



## URhulumente weNtshona Koloni

UPhuhliso loQoqosho  
noKhenketho



**IsiCwangciso sokuSebenza soNyaka ka 2020/21**

Isebe loPhuhliso lwezoQoqosho kunye noKhenketho

# ISebe Lophuhliso Loqoqosho Nokhenketho

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IPhondo leNtshona Koloni

IsiCwangciso sokuSebenza soNyaka  
ka 2020/21

# INGXELO YEGUNYA LOLAWULO

ISebe Lophuhliso Loqoqosho Nokhenketho lisebenze nzima ukudala imeko evumayo yecandelo labucala. Isiphumo kukuba ngaphezulu kwemisebenzi engama-500 000 idaliwe kule minyaka ilishumi idlulileyo eNtshona Koloni, kwaye siyaqhubeka nokufumana ezona zinga eliphantsi kwezengqosho eMzantsi Afrika.

Ngaphandle kwalo msebenzi, sisahlala sinabantu abaninzi abangenayo imisebenzi okanye abanikezelayo abafuna imisebenzi eNtshona Koloni. Sisazinikezela ekuboneleleni ngethemba kunye nethuba kubo bonke abahlala eNtshona Koloni, ngakumbi abantu abatsha, kwaye siza kusebenza nzima ukuhambisa umbono wethu woqoqosho olusebenzayo, olunobuchule kunye nolunozinzo lweNtshona Koloni.

Ukusuka kwiSicwangciso-qhinga sePhondo (ka-2019 ukuya ku-2024), iSebe lezoPhuculo lwezoQoqosho noKhenketho ligunyazisiwe ukuba likhokele i-ajenda yoRhulumente weNtshona-Kapa yokujonga umbono ophambili 2 (VIP 2) ogxile ekukhuleni kwezoqoqosho nemisebenzi.

Ukufezekisa le njongo, iSebe liza kugxila kwimizamo yalo yokuphucula ukhuphiswano lwePhondo ngokutsala imali, ngokuphuhlisa amacandelo athengisayo, ukutyala imali kwiziseko zophuhliso, kunye nokukhula kwempahla ethunyelwa ngaphandle eNtshona Koloni.

Kuninzi ekufuneka sinebhongo ngakho, kodwa kusekho umsebenzi omninzi ekufuneka siwenzile, kwaye sigxile, kweli xesha abantu abaninzi belahlekelwe lithemba, okanye abo baphulukene nokuthembela kurhulumente, ngokwenza "izinto zenzeke" ngaphakathi eNtshona Koloni.

Ukufezekisa isicwangciso, siya kuthi:

- Sidale indawo efanelekileyo yokulawula ngokubeka ngaphezulu iyunithi yokuncitshiswa kwetapeti ukuba iqalise ukujongana nemiceli mngeni ngokubanzi kunye nenkqubo ngokubanzi kukhulo lwezoqoqosho, ezinje ngee-visa, irhafu, imirhumo yezibuko, iinkqubo zocwangciso olucothayo kunye nemimandla yeelayisensi ezichaphazela kakubi uqoqosho iNtshona Kapa. Kufuneka sisuse imiqobo ekuvuleni amashishini amatsha, nokukhulisa amashishini akhoyo, kuba kubaqeshi abaninzi, sinokuba nabasebenzi abaninzi.
- Siqinise inkxaso kumacandelo ezoqoqosho anokuthi abe negalelo kuhlumo loqoqosho kunye nokudalwa kwamathuba omsebenzi, njengokwakha, Inkqubo yokuNcediswa kweShishini kunye nokwenza imveliso eNtshona Koloni
- Sixhase amashishini amancinci, ngakumbi amashishini amancinci kuqoqosho olungekho sikweni, ngendibano yenkxaso.
- Silinganise iinkqubo zethu zamava emsebenzini ukulungiselela abantu, ngakumbi abantu abatsha, ukulungiselela umsebenzi weNtshona Koloni.
- Sakhe uqoqosho oluzinzileyo ngokuqinisekisa ukuba luzimela ngakumbi.

INTloko yeSebe, abaphathi abaphezulu kunye nabasebenzi beSebe loPhuculo lwezoQoqo noKhenketho banenkxaso yam ephelileyo njengoko bemisela ukuphunyezwa kwesiCwangciso seNtsebenzo soNyaka.

Siza kulixhasa ishishini ngokuphendula ngokushishina nangokuvula ishishini. Sijonge phambili kwintsebenziswano neziqhamo kunye necandelo lezoshishino elihlala lizinikele ekunikeleni ngombono ekwabelaneni ngawo ngoqoqosho oluhlumayo lweNtshona Koloni.



**UMNU DAVID MAYNIER**  
**UMPHATHISWA WEZIMALI NAMATHUBA EZOQOQOSHO**  
**4 MATSHI 2020**

# INGXELO YEGOSA ELINIKA INGXELO

Kwimeko ejongene nomngeni kwezoqoqosho, iSebe lezoPhuculo lwezoQoqo noKhenketho (i-DEDAT) liyaqhubeka nokudibanisa imisebenzi yalo kwaye liqhuba ngamanyathelo okudala indawo evumayo yokukhula kotyalo-mali kunye namathuba engqesho eNtshona Koloni.

Ukubonakalisa, iSebe liyaqhubeka nokudlala indima ebalulekileyo ekuqinisekiseni ukukhula koqoqosho ngokuseka iziseko zemo yendalo ezifanelekileyo.

Ukuzinikela kweSebe ngokuqhubekayo ekwenzeni ukuba ukuzithemba kweshishini kuxhaswe ngamanyathelo anciphisa ubomvu, ukubonelela ngophuhliso lwezakhono, kunye nenkxaso kumashishini amancinci, aphakathi kunye nasakhulayo. Oku kudityaniswa nomsebenzi onzima wokuseka isiseko sophuhliso loqoqosho, kubonakaliswe ngokucacileyo kwaye kwaqiniswa indima yobunkokheli beSebe, ngexesha lokungaqiniseki kwezoqoqosho.

Icandelo lethu lokuCutha iRed Tape liyaqhubeka nokwenza umsebenzi oncomekayo kwaye amashishini amaninzi ancediswa ngokupheliswa kweshishini elibomvu elithintele ukusekwa okanye ukwandiswa kweshishini. Icandelo liphumelele kakhulu ekuphenduleni kwiimfuno zeshishini kwaye ngaphezulu kwe-R1 bhiliyoni yagcinwa ngoosomashishini ngongenelelo lweyunithi kwiminyaka embalwa edluleyo. Amanqaku aliqela oxabiso asuka kumashishini ukusukela ekusekweni, asebenza njengobungqina bempumelelo yenkqubo.

Ukusuka kwiSicwangciso-qhinga sePhondo (ka-2019 ukuya ku-2024), iSebe ligunyaziswe ukuba likhokele i-ajenda yoRhulumente weNtshona Koloni yokuBaluleka okuPhakanyisiweyo kuMbono (VIP 2), oko kukuthi ukukhula koqoqosho nemisebenzi.

Eli Sebe linenjongo yokufaka igalelo ekukhuleni kwengqesho ngokwenza imali kukhuphiswano lwePhondo, oluza kwenza ukuba kunyuswe imali, ukukhula kwezoqoqosho kunye namathuba emisebenzi yokwenyani. Ukukhula koqoqosho kunye nokudalwa kwemisebenzi ebandakanyayo kunokuqhutywa ngokuqhuba ukhuphiswano lwengingqi, ukuphuhlisa amacandelo athengiswayo, ukutsala imali, ukutyala imali kwiziseko zophuhliso, kunye nokukhula okuthunyelwa ngaphandle. Oku kuxhaswa kukuqiniswa kwezixhobo, ezenza ukuba uqoqosho luhlume. URhulumente weNtshona Koloni kufuneka enze lula amathuba amashishini ukusukela kweeSMME ezincinci ukuya koosomashishini abakhulu ukwenza ishishini. Ngokufanayo, kukho imfuneko yokuba urhulumente aqhubeke nokuphucula indlela enza ngayo ishishini nabucala. Oku kuya kukhuthaza ukukhula koqoqosho.

Siza kudibanisa iinkqubo apho siye saphumelela khona, njengokuqinisekisa ukuba siyaqhubeka nokwenza kube lula ukwenza ushishino kwiphondo, ukwandiswa kwecandelo lokuncitshiswa kwamasebe abomvu, kunye nenkxaso eyongezelelweyo ejolise kwiinkqubo zezakhono. Oku kufaka isandla ekuphuculeni ukusebenza ngempumelelo apho amashishini anokulungela ukovelisa, andise kwaye athumele kwelinye ilizwe, ngokuqhubela phambili ukukhuthaza umgangatho kunye nodidi lweemveliso kunye neenkonziso zaseNtshona Koloni. Ngapha koko, oku kukhuthaza ukubakho kwamathuba engqesho engaphezulu kwalapha ekhaya, enika abemi amathuba okuphucula kumgangatho wabo wezoqoqosho.

Ubambiswano lubalulekile ekuphumezeni ngempumelelo isicwangciso. Ubhengezo lwezoqoqosho luya kuba sisiseko sokuchonga iindawo ezibaluleke kakhulu kulungelelaniso kwiindawo zokuphumeza ezixhasa injongo ekwabelwana ngayo ngoqoqosho oluqhubayo lweNtshona Koloni. Eli Sebe, liya kuthi, liqhubeka nokusebenzisa amathuba okusebenzisana ekufezekiseni ezi njongo ngendlela enenjongo, kwaye linenjongo yokwakha iindlela ezintsha kwiindawo ezingafakwanga zingaxhamlekanga kangako, ngobuhlobo obomeleleyo kunye nabathathi-nxaxheba bamanye amazwe ukuheha utyalomali.

Eli Sebe lihleli lizibophelele kwisigunyaziso salo sokuhambisa iinkonzo kwaye sithanda ukubulela iiarhente zethu zenkxaso, ababandakanyekayo, kunye nabaxhasi bethu - amashishini azinikeleyo anethemba lokufaka igalelo kumbono ohlanganyelweyo wezoqoqosho eNtshona Koloni.



**UMNU SOLLY FOURIE**  
**IGOSA LOKUNIKA INGXELO**  
**4 MATSHI 2020**

# UKUSAYINA OKUSEMTHETHWENI

Kuyangqinwa ukuba esi siCwangciso seNtsebenzo soNyaka:

- Yaphuhliswa ngabaphathi be Sebe Lophuhliso Loqoqosho Nokhenketho phantsi kwesikhokelo soMphathiswa uDavid Maynier.
- Ithatha ingqalelo yonke imigaqo-nkqubo efanelekileyo, imithetho kunye nezinye izigunyaziso iSebe lezoPhuhliso loQoqosho noKhenketho elinxanduva lazo.
- Ukubonisa ngokuchanekileyo iziPhumo kunye neemveliso iSebe lezoPhuhliso loQoqosho noKhenketho liya kuzama ukufezekisa kwisithuba se-2020/21.

## IVunywe ngu:

### John Peters

Umpathi weNkqubo: linkonzo eziDibeneyo zoPhuhliso lwezoQoqosho

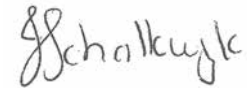
USayino:



### Ilse van Schalkwyk

Umpathi weNkqubo: uPhuhliso lweCandelo kunye noRhwebo  
Umpathi weNkqubo: uKhenketho, ubuGcisa kunye noLonwabo

USayino:



### Phenias Ncube

Umpathi weNkqubo: UMmiselo weShishini noLawulo (Ibambela)

USayino:



### Nezaam Joseph

Umpathi wenkqubo: Uphuhliso lwezakhono kunye nobuchule (Ibambela)

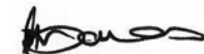
USayino:



### Mymoena Abrahams

Umpathi weNkqubo: Ulawulo  
IGosa lobalo Mali eliyiNtloko

USayino:



### Rashid Toefy

Sekela Mlawuli-Jikelele: ukuSebenza kwezoQoqo

USayino:



### Jo-Ann Johnston

Umpathi weNkqubo: Ucwangciso lwezoqoqosho  
Icandelo likaSekela Mlawuli-Jikelele: abaCwangcisi boBuchule  
boQoqosho kunye noPhuhliso  
IGosa eliyiNtloko linoxanduva lokuCwangcisa

USayino:



### Solly Fourie

IGosa loBalo Mali eliyiNtloko

USayino:



### uDavid Manier

IGunya loLawulo

USayino:



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# ICANDELO A: IZIGUNYAZISO ZETHU

## Isigunyaziso somgaqo-siseko

### UMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, ka-1996

Ishedyuli 4 yoMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika idwelisa iindawo ezisebenza kuzo zonke izinto ezikhoyo kuzwelonke nakwiphondo. Ezo ndawo zibalulekileyo kuPhuculo lwezoQoqo noKhenketho zezi:

- Ukukhusela abathengi
- Ukukhuthaza ukuShishina
- UKhenketho
- URhwebo

Ishedyuli 4B yoMgaqo-siseko ichonga uKhenketho lwasemakhaya njengombandela wolawulo okhuphisana noZwelonke kunye nePhondo, ukuya kuthi ga kumacandelo 155 (6) (a) no (7) oMgaqo-siseko.

## 1. AMAGUNYA AFANELEKILEYO OMTHETHO NEMIGAQO-NKQUBO

Izenzo ezininzi zidlala indima kwilungelo lomsebenzi weSebe. Izenzo kunye nemigaqo-nkqubo ebaluleke kakhulu ichaziwe:

### UMthetho wokuXhotyiswa kwabaNtsundu kwezoQoqosho ngokuBanzi, ka-2003 (umThetho 53 ka-2003), njengoko ulungisiwe nguMthetho woLungiso we-BBBEE, 2013 (uMthetho 45 ka 2013)

Umthetho weBBBEE umisela inkqubo-sikhokelo yowiso-mthetho yokukhuthaza ukuxhotyiswa kwabantu abamnyama kwezoqoqosho; ukuxhobisa uMphathiswa ukuba akhuphe iikhowudi zokuziphatha kakuhle, nokupapasha iitshathi zenguqu; ukuseka iBhunga eliCebisayo lokuXhobisa abamnyama kwezoqoqosho; kwaye ibonelela ngemicimbi enxulumene noko.

UMthetho woLungiso we-BBBEE wazisa inani lotshintsho, ekuthi oku kulandelayo kuthatyathwe njengokubaluleke kakhulu:

- Ukusekwa kweKhomishini ye-BBBEE ebonelela ngendima yokubeka iliso kunye neyokukhuthaza.
- Inkcazo “yezenzo ngathi ubekwe phambili” kunye nokubekwa ityala kwezozenzo zinjalo.
- Onke amaziko karhulumente azokwenza ingxelo ngokuhambelana nemigaqo yeBBBEE kwiingxelo zawo zonyaka.

Izilungiso kwiikhowudi zeNdlela yokuSebenza yeBBBEE zaqala ukusebenza nge-1 Meyi ku2015.

### UMthetho weShishini, ka-1991 (uMthetho 71 ka-1991)

Lo mthetho ubonelela ngokuchongwa kwabasemagunyeni abaneelayisensi kunye nokukhutshwa kweelayisensi zeentlobo ezithile zamashishini (kubandakanya ukuthengisa okanye ukubonelela ngokutya okanye ukutya okutshabalalayo kunye nokubonelelwa kweentlobo ezithile zamaziko ezempilo okanye ezolonwabo).

### UMthetho wokuKhuselwa kwabaThengi, ka-2008 (uMthetho 68 ka-2008)

I-CPA ikhuthaza indawo yentengiso efanelekileyo, efikelekayo negcinakalayo yeemveliso zabathengi kunye neenkonzo kwaye ngenxa yesi sizathu imisela imigangatho kunye nemimimiselo yesizwe enxulumene nokhuseleko lwabathengi, ibonelela ngemigangatho ephucukileyo yolwazi lwabathengi, othintela ukuthengisa okungalunganga kunye nezenzo zeshishini, ikhuthaza indlela yokuziphatha kwabathengi, ikhuthaza inkqubo-sikhokelo yemithetho engaguqukiyo kunye nokunyanzeliswa okunxulumene nentengiselwano yabathengi kunye nezivumelwano; kwaye iseke iKhomishini yabaThengi kaZwelonke.

## **URhulumente wamaKhaya: UMthetho weeNkqubo zikaMasipala, ka - 2000 (UMthetho 32 ka-2000)**

Umthetho ubonelela ngemithetho-siseko, ngeendlela kunye neenkqubo zokwenza ukuba ooMasipala baqhubele phambili bonyusele phambili kuphuhliso lwentlalo kunye noqoqosho loluntu kunye nokuqinisekisa ukufikelela kwiinkonzo ezibalulekileyo nezifikelelekayo ngexabiso.

## **UMthetho weSizwe waMashishini amaNcinci, ka-1996 (uMthetho 102 ka-1996), njengoko ulungisiwe nguMthetho woLungiso wamaShishini amaNcinci weSizwe, ka-2004 (Umthetho 29 ka-2004)**

Umthetho olungisiweyo urhoxisa izibonelelo eziphathelele kwi-Arhente yokuKhuthaza iNtsika (iNtsika); ibonelela ngokusekwa kwe-Arhente yoPhuhliso lwamaShishini amaNcinci (i-SEDA) kwaye ibonelela ngokudityaniswa kweNtsika, i-Namca kunye naliphi na elinye iziko elichongiweyo kwi-arhente.

## **UMthetho weNkampani yokuLayisenisa ukuShishina iZowuni yaseSaldanha Bay, ka-2016 (uMthetho woku-1 ka-2016)**

Injongo yomthetho kukulawula ukusebenza kweNkampani yokuLayisenisa ukuShishina iZowuni yaseSaldanha Bay SOC Ltd; ukubonelela ngezabelo zikarhulumente waseNtshona Koloni kwiNkampani yeLayisenisi ye-IDZ yaseSaldanha Bay; ukubonelela ngezinto, imisebenzi kunye nolawulo lweNkampani yeLayisenisi ye-IDZ yaseSaldanha Bay SOC Ltd.

## **UMthetho weNtsebenziswano, ka-2005 (uMthetho 14 ka-2005), njengoko ulungisiwe nguMthetho woLungiso lweNtsebenzo, ka-2013 (uMthetho 6 ka-2013)**

Lo mthetho umisela ukuba iSebe eli linoxanduva lophuhliso loqoqosho kurhulumente wephondo, liqinisekisa ukulungelelaniswa ekucwangciseni, kuhlalo-lwabiwo mali, ekunikezelweni kweenkonzo kunye nenkxaso kunye nokubeka iliso kunye nokuvavanywa kwemibutho esebenzisanayo.

## **Ubulungu boMthetho woBambiswano loMthetho woPhuhliso lwezoQoqosho eNtshona Koloni, ka-2013 (uMthetho 12 ka-2013)**

Isizathu soMthetho kukubonelela ngemithetho evumayo ukulawula ubudlelwane phakathi kukarhulumente weNtshona Koloni kunye nBambiswano loPhuhliso lwezoQoqosho (EDP). UMthetho ubonelela ukuba urhulumente weNtshona Koloni unokuba lilungu le-EDP kwaye amisele ubudlelwane obumiselweyo (kubandakanya ukubonelela ngeentlawulo) phakathi kwala maqela mabini. Lo mthetho wabeka ngaphambili iimeko ezinxulumene nobulungu bukaRhulumente weNtshona Koloni we-EDP kunye nenkxaso-mali kwi-EDP ngeentlawulo ezigqithisiweyo. Umthetho awulawuli kulawulo nokusebenza kwe-EDP njengoko oku kulawulwa yimithetho yenkampani. Lo mthetho wapasiswa yiKhabhinethi yePhondo ngoDisemba ka-2013.

## **UMthetho weNkampani yeZiko leNkomfa yaZwelonke eKapa, ka-2000 (UMthetho 8 ka-2000)**

Injongo yalo mthetho kukubonelela ngezabelo zePhondo kwiNkampani yeZiko leNkomfa yaZwelonke eKapa, ngenkxaso-mali ebonelelwe iNkampani liPhondo, kunye nokubonelela ngemicimbi enxulumene noko

## **UMthetho weZowuni eziKhethekileyo zoMhlaba, ka-2014 (Umthetho 16 ka-2014)**

Injongo yalo mthetho kukubonelela ngokuchongwa, ukukhuthaza, ukuphuhlisa, ukusebenza kunye nolawulo lweMimandla eKhethekileyo yezoQoqosho, okubandakanya ukusekwa kweshishini (kwiphondo okanye likamasipala) ukulawula i-SEZ nganye. Ngapha koko, lo mthetho ubonelela ngokusekwa kunye nokusebenza kweBhodi yeeNgcebiso ngeZinto eziKhethekileyo zoMhlaba kuzwelonke kunye nokusekwa kweNgxowa-mali eyiMimandla yezoqoqosho ekhethekileyo. Okokugqibela, lo mthetho ujonge ukumisela inkqubo yokufaka isicelo kunye nokukhutshwa kwamaphepha-mvume okusebenza kwiZowuni zoMhlaba; kunye nokubonelela ngemisebenzi yoMlawuli weZinto eziQinisekileyo zezoqoqosho.

## **UMthetho wezoKhenketho, ka-2014 (UMthetho 3 ka-2014)**

Lo mthetho wenza isibonelelo sophuhliso kunye nokukhuthaza ukhenketho oluzinzileyo ukuze kuxhamle uluntu, uqoqosho kunye nokusingqongileyo. Iinjongo zayo zibandakanya ukukhuthaza iindlela zokhenketho ezifanelekileyo; ukuthengisa okusebenzayo eMzantsi Afrika, kokubini ngaphakathi nangaphandle ngoKhenketho

IoMzantsi Afrika (SAT); ukukhuthaza iimveliso zokhenketho ezisemgangathweni kunye neenkonzozo; ukukhuthaza ukukhula koqoqosho kunye nophuhliso lwecandelo, kunye nokusekwa kobudlelwane obuphakathi koorhulumente bokuphuhlisa nokulawula ukhenketho. Ikwenza ikakhulu ukubonelelwa ngoqeqesho oluthe kratya kunye nokubhaliswa kwezikhokelo zabakhenkethi, indlela yokuziphatha kunye nokuziphatha kwezikhokelo zabakhenkethi, iinkqubo zokufaka izikhalazo kunye namanyathelo oluleko.

### **UMthetho weMicimbi yabaThengi eNtshona Koloni (iinkqubo zokuSebenza ezingezizo), ka-2002 (UMthetho 10 ka-2002)**

Umthetho ubonelela ngophando, uthintelo nolawulo lweendlela zokuziphatha ezingezizo kwaye useka iOfisi yoMkhuseli wabaThengi kunye neZigqeba zeMicimbi yaBathengi.

### **UMthetho weArhente yokuKhuthaza uTyalo-mali kunye noRhwebo eNtshona Koloni, ka-1996 (UMthetho 3 ka-1996) njengoko ulungisiwe nguMthetho-sihlomelo weArhente yokuKhuthaza ukuThengisa, kunye ne-Arhente yokuKhuthaza ukuThengisa, ka-2013 (uMthetho 6 ka-2013)**

UMthetho umisela i-Arhente yaseNtshona Koloni yoTyalo-mali kunye noRhwebo. Yalungiswa nguMthetho-sihlomelo weArhente yokuKhuthaza ukuThengisa nokuThengisa eNtshona Koloni, ka-2013 (uMthetho we-6 ka-2013), owalungisa isenzo esiphambili ukuze wandise izinto, amagunya kunye nemisebenzi yeArhente yokuKhuthaza ukuThengisa nokuThengisa eNtshona Koloni kunye namagunya kunye nemisebenzi yabalawuli beBhodi ye-Arhente (yeBhodi) kunye neGosa eliyiNtloko lesiGqeba sokuLawula ukuquka ukhenketho.

### **UMthetho oKhethekileyo wokuPhuhlisa kweziSeko zoLuntu we-16 ka-2019**

Urhulumente weNtshona Koloni unoxanduva lokuqhuba inani leeprojekthi ezizodwa zophuhliso loqoqosho kwiPhondo ukukhuthaza nokukhuthaza uqoqosho kunye nokudalwa kwemisebenzi. Lo mthetho wenza ukuba kusekwe kwaye kulawulwe umntu osemthethweni ukuba abambe kwaye akhusele iimfuno zoRhulumente weNtshona Koloni kwezi projekthi zikhethekileyo zophuhliso loqoqosho.

## **2. IMIGAQO-NKQUBO YEZIKO KUNYE NEZICWANGCISO-QHINGA**

### **Umgaqo-nkqubo wokuThengisa kwezoQoqosho**

Nangona isekwimo eyiliweyo, injongo yomgaqo-nkqubo kukwandisa ifuthe loqoqosho lokuthengwa kwempahla yoluntu ukuxhasa ukukhula nophuhliso lwamashishini akwiPhondo.

### **Isakhelo sokuLawulwa kweNkqubo yokuSebenza kweNkqubo (FMPPI, 2007)**

I-FMPPI icacisa iikhonsepthi eziphambili kuyilo nokuphunyezwa kweenkqubo zolawulo ukuchaza, ukuqokelela, ukunika ingxelo kunye nokusebenzisa ulwazi lwendlela yokusebenza kwicandelo likarhulumente. I-FMPPI igxininisa ukuba ulwazi lwentsebenzo lubalulekile ukuze kugxilwe kuluntu kunye namaziko okubeka iliso ekubeni amaziko kawonke wonke azisa ixabiso lemali, ngokuthelekisa intsebenzo yabo ngokuchasene nohlahlo-lwabiwo mali kunye nezicwangciso zokunikwa kwenkonzo kunye nokulumkisa abaphathi kwiindawo apho kufuneka khona amanyathelo okulungisa.

### **Isicwangciso soMsebenzi soMgaqo-nkqubo wezeMveliso (IPAP)**

IsiCwangciso soMgaqo-nkqubo wezoShishino (i-IPAP) similiselwe ngokuzinzileyo kumgaqo-nkqubo kaRhulumente ngokubanzi kunye nezicwangciso zokujongana nemiceli mingeni ephambili yokukhula koqoqosho kunye nezamashishini kunye nentlupheko esekwe kubuhlanga, ukungalingani kunye nentswela-ngqesho. I-IPAP ka-2018 yimveliso yeCandelo lezoQoqololo, ukuQeshwa kunye nokuPhuhlisa kweziSeko (ESEID). Uxanduva lokuphunyezwa kwalo lixhomekeke kuRhulumente wonke kwaye noluhlu olubanzi lwamacandelo, kubandakanya ii-SOC.

I-IPAP ka-2018 igxile kwezi zihloko zilishumi ziphambili ezazisa ngomsebenzi we-DTI kwaye isebenze njengemephu yendlela yokuzama ngokubanzi kwemizi-mveliso:

- ukuKhulisa koqoqosho
- Ukomeleza iinzame zokuphakamisa iimfuno zekhaya ngokubanzi - ikakhulu ngokwenza indawo ekuthengweni

kwempahla yoluntu kunye nemizamo eyandisiweyo yokuphambela icandelo labucala ukuba lixhase uburhulumente kunye nophuhliso lwabathengisi basemakhaya.

- Ukuthatha inyathelo kumzamo woMzantsi Afrika wokuthumela ngaphandle.
- Yenza kwaye uqinise ukuqinisekiswa komgaqo-nkqubo kunye nokulungelelaniswa kwenkqubo
- Ukomeleza iinzame eziqhubekayo zokwakha indawo egxile kakhulu, ekhuphisanayo yezozoqosho kunye nemveliso apho kuthintelwa izithintelo zokungena kwabantu abatsha
- Yakha inkqubo eyomeleleyo yezemali yemizi-mveliso kunye nenkuthazo yokuxhasa kunye nokukhusela amanqanaba aphezulu otyalo-mali lwamacandelo abucala kumacandelo emveliso yezozoqosho nokukhulisa ukuthengisa kwamanye amazwe.
- Cinezela phambili ngeteknoloji, ukongeza ixabiso leeprojekthi zoncendo ezixhasa ngokupheleleyo inzuzo yokuthethela ye-SA kwinzuzo yokhuphiswano lwehlabathi
- Kwandiswe ukuhanjiswa kweteknoloji kunye nothintelo kwaye, ukusebenza ngokubambisana neSebe lezeNzululwazi nobuChwepheshe, kuqiniseka ukuzama ukuthengisa “okukhule emakhaya” i-R & D kumacandelo aphambili
- Xhasa ukomeleza okuqhubekayo kwimveliso esebenzayo yamandla kunye neenzame zokunciphisa iikhabhoni kunye namanyathelo ngendlela evumela ukuba uhlengahlengiso oluzinzileyo lube namandla kuwo onke amacandelo anoqosho.
- Qonda, uqonde kwaye ulungiselele iziphumo ezibonakalayo zoVavanyo lwezoDijithali lwezobuchwephesha kunye neeteknoloji eziphazamisayo ezivelayo, ngokusebenzisana ngokudibeneyo kwamacandelo emveliso kunye neenkonzelo zase-SA ukujongana nemiceli mngeni, kubandakanya nezo zinxulumene nokushenxiswa komsebenzi.

### **IsiKhokelo seXesha eliPhakathi lesiCwangciso-qhinga (MTSF)**

Inkqubo-sikhokelo yeqhinga lokusebenza eliphakathi (i-MTSF) sisicwangciso seminyaka emihlanu sikarhulumente esijolise ekufezekiseni isigunyaziso sonyulo kunye noMbono weSicwangciso soPhuhliso seSizwe (i-NDP) 2030. I-NDP ngumbono wethu okhokelela kunyaka ka-2030. sebenzisana ukujongana nendlala, intswela-ngqesho kunye nokungalingani. I-MTSF 2019-2024 izakuphunyezwa ngokwezinto eziphambili ezisixhenxe:

- Into ephambili 1: Inqanaba elifanelekileyo, lokuziphatha kunye nesizwe sophuhliso
- Into ephambili 2: Utshintsho lwezozoqosho kunye nokudalwa kwemisebenzi
- Into ephambili 3: Imfundo, izakhono kunye nempilo
- Into ephambili 4: Ukudibanisa umvuzo wentlalontle ngeenkonzelo ezithembakeleyo nezisemgangathweni
- Into ephambili 5: Ukudibana komhlaba, ukuhlala kwabantu noorhulumente basemakhaya
- Into ephambili 6: Umanyano ekuhlaleni kunye noluntu olukhuselekileyo
- Into ephambili 7: I-Afrika engcono nehlabathi

### **IsiCwangciso seSizwe soPhuhliso (i-NDP)**

Amanqaku aphambili e-NDP ngala:

- Ukuhlanganisa abantu baseMzantsi Afrika ngokwenkqubo eqhelekileyo
- Abemi basebenze kuphuhliso lwabo.
- Ukukhula okukhawulezileyo kunye nokubandakanyekayo kwezozoqosho.
- Ukwakha izakhono zokusebenza
- Ilizwe elinezakhono
- Ubunkokeli kunye noxanduva kulo lonke uluntu.

### **Inkqubo-sikhokelo yomgaqo-nkqubo wovavanyo kaZwelonke, ka-2011**

Isakhelo soMgaqo-nkqubo woVavanyo weSizwe (i-NEPF) sinika isiseko senkqubo ephantsi yovavanyo kuRhulumente nakulwimi oluqhelekileyo lokuvavanywa kwinkonzo yoluntu. Injongo yayo kukuqinisekisa uvavanyo olusemgangathweni olunika ulwazi malunga nento esebenzayo nengasebenziyo kwaye, ngale ndlela, banceda ukuphucula ukusebenza kunye nefuthe lomsebenzi karhulumente. Ukuphucula ukusebenza, inkqubo-sikhombisi isisiseko semfuneko yokusebenzisa ubungqina obunokuthenjwa kunye novavanyo olusekwe kwizicwangciso, uhlahlo-lwabiwo mali, ukuphuculwa kombutho kunye nokuphononongwa komgaqo-nkqubo nakwinkqubo nolawulo lweprojekthi.

## IsiCwangciso seCandelo lezoKhenketho kuZwelonke (i-NTSS)

Uphando lubonisa ukuba kusekho amathuba amaninzi okukhula kokhenketho kweli lizwe angaxhaphazwa ngokupheleleyo. Oku kukhokelele iSebe leSizwe lezoKhenketho, phantsi kokukhokelwa nguMphathiswa Wezokhenketho, ukuba aqalise kwaye alawule inkqubo ebandakanyayo yokuyila isiCwangciso seCandelo lezoKhenketho kuZwelonke ukukhuthaza kunye nokukhawulezisa ukukhula koxanduva kukhenketho lwezokhenketho ukusukela ngo-2010 ukuya ku-2020.

I-NTSS iphakamisa imixholo emithathu engundoqo eneenkalo ezithile ekugxilwe kuzo ezinembono kaZwelonke, yePhondo neyendawo.

UMXHOLO1: Ukukhula kwezokhenketho kunye noqoqosho

- Ukukhulisa icandelo lezokhenketho ligalelo elipheleleyo kuqoqosho.
- Ukubonelela ngophuhliso oluhle lwabantu kunye nomsebenzi onesidima kwicandelo lezokhenketho.
- Ukunyusa igalelo lokhenketho lwasekhaya kuqoqosho lwezokhenketho.
- Ukwenza igalelo kuqoqosho lwendawo yezokhenketho

UMXHOLO 2: Amava endwendwe aphuculweyo

- Ukuhambisa amava akumgangatho wehlabathi.
- Ukuqinisa inkcubeko yokhenketho phakathi kwabemi boMzantsi Afrika.
- Ukubeka uMzantsi Afrika njengophawu lomhlaba lonke lokhenketho olwamkelekileyo kwihlabathi.

UMXHOLO 3: Ukuzinza kunye nolawulo olufanelekileyo

- Ukuphumeza inguqu kwicandelo lezokhenketho.
- Ukujongana nombala wokuma komhlaba, ixesha kunye nemimandla yasemaphandleni.
- Ukukhuthaza "ukhenketho olunenkathalo" kwiinkqubo zecandelo.
- Ukuvula uphuhliso loqoqosho lokhenketho kwinqanaba likarhulumente wasemakhaya.

## I-OneCape2020

I-OneCape2040 lilinge ngabom lokukhuthaza utshintsho oluya kwikamva eliqukayo nelomeleleyo loqoqosho lommandla weNtshona Koloni. Ngumbono kunye nesicwangciso sobuchule kuluntu, endaweni yesicwangciso sikarhulumente, nangona omathathu amanqanaba karhulumente ebalulekile ekusetyenzisweni. Ayithathi indawo yezicwangciso ezikhoyo zomthetho ezifunwayo zelo phondo okanye zoomasipala. Yenzelwe ukuba yindawo yasalathiso kunye nesikhokelo kubo bonke abachaphazelekayo ukuze:

- Ukukhuthaza ukucinga okutsha kunye nokuzibandakanya okuqinisekileyo kwikamva;
- Nikeza i-ajenda eqhelekileyo yabasebenzi babucala, yoluntu kunye nentsebenziswano noluntu ngokubanzi;
- Nceda kulungelelanisa intshukumo zikarhulumente kunye nezigqibo zotyalo mali;
- Lungiselela utshintsho oluyimfuneko esifuna ukulwenza ukuze sikwazi ukuziqhelanisa (ngokukhawuleza) notshintsho lwasekhaya nolwehlabathi; kwaye
- Ukujongana nophuhliso, uzinzo, ukubandakanywa kunye neemfuno zokhuphiswano.

## Inkqubo-sikhokelo yomgaqo-nkqubo weNkqubo kaRhulumente yokuBek'esweni noVavanyo ngokubanzi (GWMES, ka-2005)

Esi sikhokelo sicacisa ukuba ulwazi lwenkqubo yokusebenza yenye yeetrains ezisisiseko seNkqubo kaRhulumente yokuBek'esweni noVavanyo (GWMES), ngakumbi ulwazi oluqokelelwa ngamaziko aseburhulumente ngelixa besenza imisebenzi yabo egunyazisiweyo kwaye besenza iinkqubo zikarhulumente.

## IsiCwangciso seQhinga sePhondo (i-PSP) sika 2019 - 2024

I-PSP 2019 - 2024 sisicwangciso sobuchule seminyaka emihlanu ngombono weNtshona Kapa ekhuselekileyo apho wonke umntu ephumelela khona. Lo mbono uboniswe kwizinto eziphambili ezintlanu eziphambili ezichongiweyo zonyaka-mali u-2019 ukuya ku-2024, izinto eziphambili ngokubaluleka eziphefumlelweyo kumbono weNtshona

Koloni (VIPs), ezizezi:

- I-VIP 1: Indawo ezikhuselekileyo nezinamatheleneyo
- I-VIP 2: Ukukhula kunye nemisebenzi
- I-VIP 3: Ukuxhobisa abantu
- I-VIP 4: Ukuhamba kunye notshintsho lomhlaba
- I-VIP yesi-5: Ubugcisa nenkcubeko

### **I-SA Connect**

Umgaqo-nkqubo weSizwe weBroadband weSizwe (owamkelwa ngoDisemba ka-2013) ubonelela ngenkqubo-sikhokelo yendawo enokunxibelelana nonxibelelwano kweli lizwe. Ikunye ne-NDP, ibanga ibhenefithi yoqoqosho kwiziseko zoncendo ezibanzi zinokwenziwa kuphela xa kuhlangatyezwana neemeko ezilandelayo:

- I-Broadband kufuneka ifikelele kuninzi lwabantu ababalulekileyo boMzantsi Afrika;
- Ukufikelela kububanzi be broadband kufuneka kube kokufikelelekayo;
- Izakhono zecala elifunekayo kufuneka ziphuhlise ukuze iinkonzo zebroadband zisetyenziswe ngempumelelo; kwaye
- Izakhono ezikwicala lokubonelela kufuneka ziphuhlise ukuze amandla oqoqosho kunye neendlela ezinobuchule zebroadband zisetyenziswe kakubi.

### **IsiCwangciso seSizwe sezoKhenketho eziLalini**

ISebe lezoKhenketho leSizwe (i-NDT) liphuhlise isiCwangciso seSizwe soTyelelo lwaseMaphandleni, isicwangciso sokuqinisekisa indlela yophuhliso ekufakweni kweemveliso zokhenketho zasemaphandleni kunye namathuba eMzantsi Afrika. Le ndlela yenzelwe ukubeka phambili iindawo ezinendawo ezinokukhula ukuze zikhuthaze ukukhula kweshishini lokhenketho eMzantsi Afrika.

### **IsiCwangciso sokuKhula koKhenketho lwasemaKhaya**

Injongo yesi sicwangciso kukukhuthaza ukukhula kokhenketho lwasekhaya olusekwe kwinkcubeko yokuhamba; ubuchule; ukubandakanyeka kwabachaphazelekayo; ukunikizela ngamava ayinyani, anexabiso eliphantsi kunye neephakeji ezihlangabezana neemfuno zabo bonke abakhweli bendawo abasele bekhona..

### **IsiCwangciso seSizwe seLifa leMveli neNkcubeko**

Esi sicwangciso sijolise ekutyhilekeni amandla oqoqosho lwelifa lemveli kunye nezixhobo zenkcubeko ngophuhliso olululo nangokuzinzileyo kwezokhenketho; kunye nokukhulisa ulwazi lwelifa lemveli kunye nokhenketho lwenkcubeko ukufaka igalelo kumanyano lwentlalo.

### **Inkqubo yokuSebenza yeBroadband eNtshona Koloni (ka-2012)**

Inkqubo-sikhokelo ibeka indlela ebanzi yokujongana nokufikelela (kwiziseko zophuhliso), ukulungela ukusetyenziswa nokusetyenziswa kukarhulumente, abemi kunye namashishini ukuze kuphuculwe ukuhanjiswa kweenkonzo zikarhulumente, ukuqinisa ukufikelela kwabemi kumathuba nolwazi kwaye kukhulisa ukhuphiswano kwezoqoqosho.

### **Isakhelo seNkqubo-sikhokelo yoQeqesho kuqoqosho lweNtshona Koloni**

Injongo yesakhelo kukubeka iNtshona Kapa njengelona phondo liphantsi kwekhabhoni apha eMzantsi Afrika kunye neyona ndawo iphambili yoqoqosho oluhlaza kwilizwekazi lase-Afrika.

## **3. UHLAZIYO KWIZIGQIBO ZENKUNDLA EZIFANELEKILEYO**

Akukho zigqibo zintsha zichaphazela iSebe kwaye zinokuba nefuthe elibonakalayo ekusebenzeni kwayo.

# ICANDELO B: UKUGXILA KWESICWANGCISO SETHU

## 4. UHLALUTYO LWEEMEKO

### 4.1. Uhlalutyo lwendawo engaphandle

I-Ntshona Koloni isebenze ngokugqithileyo eMzantsi Afrika uphela kwiimpawu ezininzi zoqoqosho ezifana nokudalwa kwengqesho, ngaphandle kwendalo ephikisayo nemicelimngeni kwemeko ngokubanzi.

Ngaphandle kokungqubana korhwebo lwehlabathi, ukuphuculwa kwamazwe, ukungaqiniseki ngomgaqo-nkqubo kurhulumente kazwelonkeinqanaba kunye nokuzinza kuShishino lwaBanini bakaRhulumente (ii-SOEs), uqoqosho lwephondo luqhube kakuhle kunokuba kunokuba kulindelwe. Ingqesho iyaqhubeka ukuhla inyuka inyuka inyuka, iqinisekisa ukuba umgangatho wokungabikho kwemisebenzi eNtshona Koloni uhlala usezantsi kakhulu kunowaseMzantsi Afrika uphela.

Njengokufikelela okuvulelekileyo kuqoqosho olusebenza kwilizwe elidityaniswe ngetekhnoloji kunye nehlabathi jikelele, iNtshona Kapa iyachaphazeleka lolu phuhliso lukazwelonke nolwehlabathi oluyila imeko yokuhanjiswa kweenkonzo ekulapho URhulumente weNtshona Kapa asebenza khona kwaye uthathelwa ingqalelo kwezinye iinkcukacha ezingezantsi.

#### UQoqosho lweHlabathi

Uqoqosho lwehlabathi luyaqhubeka ngokuthe chu. Uqikelelo lwe-IMF lokuba uqoqosho lwehlabathi lubekelwe ukukhula okuthe tye nge-3.3% ngonyaka ka-2020, ngelixa ikhula nge-2.9% ngonyaka ka-2019. Isimo sezulu esiqikelelweyo siqhutywa kukubuyela ngokuthe ngcembe kurhwebo notyalo-mali. Iingxwabangxwaba zorhwebo lwehlabathi, ukudodobala okubukhali kuqoqosho oluphambili, kunye nokuphazamiseka kwezemali kwiimarike ezihlumayo nakuphuhliso loqoqosho (EMDE's), zibeka uxinzelelo kuqikelelo loqoqosho lwehlabathi. Uqoqosho oluhlumayo kunye noluphuhlisoyo kulindeleke ukuba lusehle kancinci kwi-2020; Nangona kunjalo, ukukhula kwinqanaba ngalinye kuya kuhlala kungaphantsi kwexesha elide kwaye kuya kuhamba ngesantya esincinci ukufezekisa iinjongo zokuphelisa intlupheko..

I-US ihlala kwaye izakuqhubeka nokuba, kwixesha eliphakathi, ilelonaqoqosho lubaluleke kakhulu kwihlabathi liphela kwaye ukusebenza kwalo kunefuthe ngqo kuqoqosho loMzantsi Afrika. Ukukhula kwe-GDP e-US kuqikelelwa ukuba kucothwe ukuya kwi-1.7% ngonyaka ka-2020, ukusuka kwi-2.3% elindelekileyo ngo-2019, ngenxa yomgaqo-nkqubo wokurhweba ongaqinisekanga kunye nokucothisa ukukhula kwehlabathi. Nangona kunjalo, inkcitho kubathengi e-US yahlala izinzile, neyayixhaswe kukuqhubeka kwemisebenzi kunye nokukhula komvuzo

Izinto zokunikezela ngecala zase-US, ezinjengendawo yentengiso yabasebenzi zinokuthi zithintele imveliso e-US, ezinokuthi zibe nefuthe elibi kukukhula kwehlabathi. Impikiswano yezorhwebo yase-US-China kulindeleke ukuba ichaphazele kakubi ukuthengiswa kwempahla kumazwe angaphandle e-US kwaye ke oko kube nefuthe kundoqo wokukhula ngo-2020. Izikhundla zase-US phakathi kweenkokheli zehlabathi kwiindawo ezinje ngetekhnoloji, imveliso yexabiso eliphakamileyo kunye nophuhliso. Ezi ndawo ziya kuhlala ziindawo eziphambili zokuhluma kwezoqoqosho e-US.

Isivumelwano sagqitywa yipalamente yase-UK, eyabona i-UK ishiya i-EU nge-31 kaJanuwari ka-2020. Ixesha lenguqu liya kufaka isicelo kwiinyanga ezili-11 ezizayo (iphelela ngomhla wama-31 kuDisemba ka-2020), ishiya imeko yangoku ingaguqakanga ngelixa omabini amacala ezama kwaye athethathethane ngesivumelwano esiya kulawula ubudlelwane babo bangomso. Nangona kunjalo, ngenxa yobunzima bothethwano kunye namaxesha amafutshane abandakanyekayo, kucingelwa ngokubanzi ukuba isivumelwano sokugqibela asisayi kufezekiswa ngaphambi kokuphela kwexesha lokutshintsha, sidale ukuthandabuza malunga nemigaqo elawulayo azakujamelana nazo amashishini xa kusenziwa ishishino phakathi kwe-UK kunye ne-EU emva koDisemba ka-2020.



Ngokwembali, i-EU, ngakumbi i-UK, ibingomnye wabalingane borhwebo boMzantsi Afrika, kunye neNtshona Koloni. Ukungaqiniseki ngefuthe lezoqoqosho lweBrexit nokuba i-UK iyavumelana ekuphumeni ne-EU - kwaye ngokwenza oko umda womtshato neqabane layo elikhulu kwezorhwebo- inefuthe elibi kutyalo mali kwaye ke nokukhula e-UK. Inani leefemu zivakalise inkxalabo yazo kwaye ziye zatyala kwenye indawo okanye zayala imali e-UK. Oku kuyadala ukungaqiniseki e-UK nase-EU, ezinokuthi zibe neziphumo ezihle kakhulu zokuthumela kwelinye ilizwe kunye nezokhenketho eNtshona Koloni. Nangona kunjalo umngcipheko wokuthunyelwa kwempahla kumazwe angaphandle eMzantsi Afrika naseNtshona Koloni sele uthothisiwe, njengoko uMzantsi Afrika uza kuqhubeka unesivumelwano sokurhweba ne-EU emva kweBrexit, ngelixa esenza isivumelwano esisemthethweni sokurhweba ne-UK ukulawula urhwebo UK-SA emva kwe-Brexit.

Amanani okukhula kwezoqoqosho asakhulayo angena nge-4,5% ku-2018 kwaye kulindeleke ukuba anciphe ngokulingene ukuya kwi-4.1% ngo-2019. I-IMF iqikelela ukuba ukukhula kuya kunyuka kancinci ukuya kwi-4,4% ngonyaka ngo-2020 kunye nokunyuka okuthe xhaxhe kwi-4,6% ngonyaka ka-2021. Iqela lezoqoqosho elihlumayo lisisiphumo sokudibeneyo kokuqikelelwa kokudodobala okunzulu koxinzelelo kunye nokungasebenzi kakuhle koqoqosho lweemarike kunye nokwehla kwezakhiwo e-China.

Ukukhula e-China kuqikelelwa ukuba kunciphe kancinci ukusuka kwi-6.1% ngo-2019 ukuya kwi-6.0% ngo-2020. Ukufumana ukukhula koqoqosho e-China ngo-2020 kuya kufuna imigaqo-nkqubo eyomeleleyo. Ukomeleza utyalomali lwasekhaya, ngakumbi kwizakhiwo nakwiziseko zoluntu, ziya kuba yinto ebalulekileyo. Isivumelwano sokurhweba saseMelika kunye neChina "singa" sivumelwano, ekuvunyelwene ngoDisemba ka-2019, siza kunceda nasekupheliseni izinga eliqinisekileyo lokungaqiniseki kwamashishini nabathengi baseChina ngo-2020.

Ukuvuselelwa okuqhubekayo kokukhula kwehlabathi ngo-2021 kuya kuxhasa ukuthunyelwa kwempahla kumazwe angaphandle kunye nesantya esikhawulezayo sokukhula kutyalo-mali. Ukukhula kwe-Afrika eseMazantsi e-Sahara (SSA) kulindeleke ukuba komelezwe ukuya kwi-3,5% ngo-2020 - 21, ukusuka kwi-3.3% ngo-2019. Ingxelo ye-IMF yengingqi yezoqoqosho igqogqe ukuba amaxabiso aphezulu ezorhwebo kunye nofikeleleko oluphuculweyo kulindeleke ukuba abe ziindawo eziphambili zokuqhuba. ukukhula kunye nokwahluka kwezoqoqosho kwingingqi ye-SSA.

Ngaphandle kwemiceli mngeni, uqoqosho lwehlabathi ngokubanzi lusempilweni kwaye luya kuxhasa ukukhula koMzantsi Afrika ukuba ilizwe linokuphelisa ngokukuko urhwaphilizo ngaphakathi kukarhulumente nakumashishini amiselwe nguRhulumente (ii-SOE's), ukulungisa umgaqonkqubo wokungaqiniseki kunye nemigaqo-nkqubo engakhuliyo, loloyiso lokupheliswa kwamandla kunye nokujongana ingxaki yemfundo.

## **UQoqosho lweLizwe**

I-IMF iqikelela ukuba ukukhula koqoqosho eMzantsi Afrika ngo-2019 kuphela kuya kuba yi-0.4% kwaye ilindeleke ukukhula koqoqosho lwelizwe ngo-2020 ukuba inyuke ngomyinge iye kwi-0.8%. NgokweBhanki yeHlabathi, umgaqo-nkqubo ophakamileyo ongaqinisekanga kulindeleke ukuba umodareyithe; Nangona kunjalo, ukubuyisela kwimeko yesiqhelo kuqikelelwa ukuba buthathaka ngenxa yemiceli mngeni eqhubekayo ehambelana nokuphunyezwa kohlengahlengiso, izithintelo, kunye nezibonelelo zebhotile. Umyinge wohlahlo-lwabiwo mali / umyinge we-GDP kuqikelelwa ukuba unyuke ukusuka ku-5.9% ngo-2019/20 (ngo-Epreli-Matshi) ukuya kwi-6.5% ngo-2020/21, ngaphambi kokuba ibuyele ku-4,7% ngo-2024/25.

Impembelelo zorhwaphilizo kurhulumente neeSOE's azinakuthathwa kancinci. Urhwaphilizo luchaphazela ukusebenza ngokugqibeleleyo kwezoqoqosho. Lonyusa iindleko zokuhanjiswa kweenkonzo kubemi ngurhulumente nakwezoluntu, zikhokelela ekunikezelweni kweemali zikarhulumente kwizinto eziphambili zentlalo nezoqoqosho. Okona kubaluleke kakhulu, kukwenza kungatyiseki kutyalo mali kwaye kwenza ukuba kube nzima ukugcina abasebenzi abanezakhono. Kubangele ukuba ukuphuma kuka-Eskom kuxhomekeke ekufumaneni imali ngeebhithi zemali zikarhulumente ukuze iqhubeke igcwele, apho irhafu iye yarhoxiswa ekuhanjiseni kweenkonzo ukuxhasa ukusetyenziswa kombane.

Ityala le-SOE lihlala lisisiqobo kurhulumente. NgoJulayi ka-2019, urhulumente wabhengeza iphakheji yenkxaso-mali engxamisekileyo engama-R59 yezigidi zezigidi ze-Eskom nge-R26 yezigidigidi edluliselwe kunyaka ka-2019/20 kunye ne-R33 yezigidigidi ukuba idluliselwe ngo-2020/21. Ngaphezulu kwi-R23 yezigidigidi eyabelwe uEskom kuhlalo-lwabiwo mali lukaFebruwari ka-2019. I-Eskom izakufumana i-R138 yezigidigidi zokuhlangukwa ukuya ngoMatshi 2022 yokuncedisa ishishini lihlawule amatyala ayo, aqikelelwa ngaphezulu kwe-R450 yezigidigidi, ebeka uxinzelelo olukhulu kwezezimali. Eyona nto ixhalabisa uxinzelelo olubekwe kwezezimali, kukuzinza kwezemali kunye nokusebenza kwe-Eskom nefuthe layo ekuthembekeni konikezelo lombane, amaxabiso ombane, kunye nereyithi emiselweyo yamatyala woRhulumente wase Mzantsi Afrika (iziqinisekiso zikarhulumente). Ukungazithembi kwezamandla ngoku sesona sisongelo sibaluleke kakhulu kuhlumo lwezoqoqosho kunye nokudalwa kwemisebenzi kwinqanaba likazwelonke nakwiphondo.

Isikhundla sezemali sase Mzantsi Afrika siya kuhlala sixinekile phakathi kweemfuno zokuchitha kwemali, sisuka kuxanduva olongezelekileyo lwetyala ngohlobo lokuqinisekisa kukarhulumente kwii-SOE's. Ukungakhuseleki kwamandla, kunye nokungaqiniseki komgaqo-nkqubo kwimicimbi enjengokuthathwa komhlaba kunye neBhanki enguVimba, kuyakuthintela ukutyala nokukhula kwexesha elizayo. Omnye umngcipheko sisicwangciso se-Inshurensi yezeMpilo yeSizwe (National Health Insurance (NHI)) apho izikimu zonyango zabucala kunye neenkampani zijongana nekamva elingaqinisekanga. Abatyalomali bamanye amazwe nabasekhaya banokuthatha indlela 'yokulinda kwaye babone' indlela yotyalo-mali nokukhula kude kube kugqityiwe ukwenziwa le micimbi.

Abathengi base Mzantsi Afrika basaziphulula kwakhona kunyuko lweerhafu njengoko urhulumente kazwelonke ezama ukoyisa ukusilela kwemali eyi-R50.8 yezigidigidi. Phakathi konyuso lwerhafu olwenziweyo yayiyinyani yeXabiso lweRhafu eyoNgezelelweyo (VAT) nge-1%; ukunyuka kwirhafu yepropathi; imisebenzi yexabiso elifumanekayo kunye neesenti ezingama-52 ukunyuka kweelitha kwiNtlawulo zamaFutha. Olu nyuso lwerhafu lubeke uxinzelelo kwimali yokulahla abathengi, bancephise imfuno yabathengi kunye nokuzithemba kweshishini.

I-Stats SA iveze ukuba amaxabiso abathengi enyuka ngonyaka ayengama-4.0% ngoDisemba ka-2019, enyuka ukusuka kwi-3.6% ngo-Novemba ka-2019. Izinga lentengo, nangona kunjalo, lihleli lihleli lingaphantsi kwe 6% ngokomgaqo-nkqubo weemali. Oku kukhokelele ekuncitshisweni kwezinga lenzala ye-0.25% ukuya kwi-9.75% ngoJanuwari ka-2020 yiBhanki enguVimba. Ukuqikelelwa kwenqanaba lenzala eliqikelelweyo liza kuxhasa iimfuno zabathengi kunye notyalo-mali, ezinefuthe elihle eMzantsi Afrika naseNtshona Koloni.

Izinga lotshintsho libuthathaka ngaphezulu kunyaka ukusuka ngaphantsi kwe-R14 yedola ekuqaleni kunyaka ka-2019 ukuya kwi-R14.88 kwidola ukuphela kukaJanuwari ngo-2020. Uphuhliso lwasekhaya longeza kuxinzelelo kwirandi, ngakumbi ukukhula kwe-GDP ubunzima bezezimali bakwa-Eskom, obeka esichengeni zombini iikhawunti zezezimali kunye nenqanaba elisezantsi laseMzantsi Afrika lokufumana imali. Umngcipheko osecaleni kumazinga otshintshiselwano ngerandi / idola uhlala unikezelwa, njengoko kunokubakho isantya sokudodobala nguMoody's kunye nokugxothwa okuvela kwi-World Bond Index kaRhulumente.

Ngo-Novemba ka-2019, iiarhente zeMoody kunye nee-S&P Global Ratings zahlaziya imbonakalo yayo eMzantsi Afrika ukusuka kuzinzo ukuya kwelinye. Ezi zinto zixhalabisayo zinefuthe kwindlela abatyali-zimali basekhaya nabangaphandle, ngakumbi abasebenza kwimigodi kunye namashishini ahlobeneyo. Ukuzithemba kweshishini kukujonga ukujonga kweearhente zerhafu. I-Bureau for Economic Research's (BER) inike ingxelo yokuba isalathiso sokuzithemba kwezorhwebo eMzantsi Afrika sinyuke ukusuka kwi-21 kwi-Q3 2019 ukuya kwi-26 kwi-Q4 2019. Nangona isephantsi kakhulu kwaye ingezantsi kwinqanaba lokungathathi hlangothi lama-50, umbono oqinisekileyo wokuzithemba kwishishini ngokubanzi. ikakhulu zibangelwa kukonyuka kokuzithemba kweshishini kwicandelo lokuthengisa nakwiivenkile.

Izinga lentswela-ngqesho eMzantsi Afrika lihlala liphezulu nge-29.1% ngonyaka ka-2019 Q3, eqaqambisa umngeni omkhulu wokungaqeshwa kwelizwe. Urhulumente kunye nabathathi-nxaxheba abaninzi baphendula ngamanyathelo okuqeshwa kolutsha nokunyusa imali yokufunda, kodwa inqanaba lomceli mngeni lifuna iinguqu kwezoluntu nezoqoqosho.

## UQoqosho lwePhondo

Uqoqosho lweNtshona Kapa kulindeleke ukuba lukhule nge-0.7% ngonyaka ka-2019 kwaye kuqikelelwa ukuba lwanda nge-1,2% ngonyaka ka-2020, ngokweNgxelo yoMgaqo-nkqubo woHlahlo-lwabiwo mali lwePhondo lweMali kaNyaka (MTBPS) ka-2019. Elona nani liphezulu lokukhula ngo-2019 larekhodwa kwiSithili sase-Eden (5.6%). Itheyibhile engezantsi ibonisa amaxabiso aphakathi okukhula ngamaxabiso ngo-2010 rhoqo.

	Avareji yokukhula konyaka (amaxabiso aQhelekileyo ka-2010) - ipesenti						
	INtshona Kapa	IsiXeko sasaKapa	I-West Coast	I-Cape Winelands	I-Overberg	I-Eden	I-Central Karoo
2014	2.2%	2.0%	1.9%	2.5%	2.4%	3.9%	2.7%
2015	1.4%	1.7%	0.6%	1.3%	0.6%	0.3%	0.5%
2016	1.0%	1.5%	-0.8%	-0.3%	-1.1%	0.2%	-0.8%
2017	1.2%	1.3%	2.5%	2.2%	2.6%	-1.8%	2.4%
2018	0.8%	1.1%	-0.1%	0.4%	0.0%	3.3%	-0.7%
2019*	0.8%	0.7%	-0.1%	0.4%	0.1%	5.6%	0.1%

Umthombo: IHS Rex

\*Amanani ka-2019 aqikelelwe

Iziphumo zezoqoqosho eNtshona Koloni kwinqanaba lesithili lilawulwa zizithili ezineendawo ezinkulu zasedolophini. Njengoko ukwanda kokufudukela kwabantu ezidolophini kusanda kweli Phondo, imeko le iya iqina. I-Cape Metro ihlala iyeyona nto inegalelo elikhulu kwimveliso yoqoqosho kwiPhondo malunga ne 71% ngo-2019<sup>1</sup>.

Ngo-2019 Q4, isalathiso sokuzithemba kwamashishini e-BER eNtshona Kapa sinyuke ukusuka kumanqaku angama-22 ukuya ku-32, esibonisa ukwanda kweshishini lokuzithemba kwecandelo labucala kwingingqi yeNtshona Kapa. Esi salathisi sasiphezulu kuneso seGauteng kodwa sisezantsi kwa-Kwa-Zulu Natal ngamanqaku ali-18 nama-42 ngokulandelelana. Kwimeko yokuthumela ngaphandle, ukuthunyelwa kwelinye ilizwe kwiNtshona Koloni kukhule nge-3.9% ukuya kwi-R129 yezigidigidi ngo-2018.

Malunga nesinye kwisithathu sezinto ezithunyelwa ngaphandle eNtshona Koloni zimiselwe ukuthengisa e-Afrika kwaye enye iipesenti ezingama-30 iya eYurophu. Njengoko kuxoxwe ngentla malunga nefuthe lezoqoqosho lweBrexit, i-UK yenye yezona ndawo zintathu ziphambili zokuthumela ngaphandle Ingingqi. Iimarike ezinkulu eNtshona Koloni yiNamibia (9%), iUK (7%) neNetherlands (7%). INtshona Kapa lakhawunti ezingama-50% yokuthengiswa kwemveliso yezolimo eMzantsi Afrika ngo-2018, ebonisa ukukhuphisana kwecandelo.

Icandelo lezokhenketho eNtshona Kapa liyaqhubeka nokugqitha konke eMzantsi Afrika. Ngokwezokhenketho lwe-SA, iPhondo lalinenqanaba lesibini liphezulu 'lobusuku bokulala obuhlawulelweyo', elithe lenyuka laya kwizigidi ezingama-23.3 ngo-2018 ukusuka kwizigidi ezili-15.1 ngo-2017. I-Avareji yokuhlala komKhenkethi ngamnye yeyona eNtshona Kapa 12.9 ubusuku kumkhenkethi ngamnye) yaba yeyona i[phezulu kumaphondo ewonke. Abafikayo eNtshona Kapa besuka eZizweni kunyuke nge-0.2% ukufikelela kwi-1.7 yezigidi abafikayo ngo-2018. Ngenxa yoku, inkcitho yangaphandle inyuke yaya kwi-R27.7 yezigidigidi ngo-2018 kwaye kuqikelelwa ukuba ixabiso lerhafu linyusiwe nge-3.5% ngo-2018.

Emva kokufumana imbalela enkulu kangangesithuba seminyaka eli-100, iNtshona-Kapa ngoku yazibeka njengelinye lawona mimandla inomthombo wamanzi kwihlabathi jikelele. Imingcipheko ehambelana notshintsho lwemozulu ifunyenwe njengeyona mingcipheko ibekwa phezulu kwi-3 yehlabathi ngokubhekisele kwindibano yehlabathi yezoqoqosho ngo-2019. Imiceli-mngeni yemozulu eNtshona Kapa esijongene nayo kungekudala iyinxalenye yomcimbi obanzi wehlabathi.

Izinga lentswela-msebenzi eNtshona Kapa lonyuke ukusuka kuma-20,4% ngonyaka ka-2019 Q2 laya ku-21,5% ngo-2019 Q3. INtshona Kapa inelona zinga liphantsi lenze lentswela-ngqeshoeyandisiweyo eMzantsi Afrika nge-24,5% ngo - 2019

<sup>1</sup> Ubungakanani, ngo-2019

Q3, into leyo ethetha ukuba abasebenzi eNtshona Kapa bayakhuthazwa ukuba bakhangele ingqesho xa bethlekiswa namanye amaphondo. Onke amanye amaphondo arekhode inani elandayo lentswela-ngqesho elingaphezulu kwe-40%, ngaphandle kweGauteng, erekhoda ukungasebenzi okwandisiweyo okuyi-35.1%. INtshona Kapa irekhodishe elona zinga liphantsi lokungaqeshwa kwezorhulumente eMzantsi Afrika nge-20,7% ngo-2019 Q3.

INtshona Kapa inelona zinga liphezulu lokuthathwa kwabasebenzi eMzantsi Afrika nge-53,5% ngo-2019 Q3, ekunokwenzeka ukuba negalelo ekuziphatheni kwabangasebenziyo. Izinga eliphakamileyo lokuthathwa kwabasebenzi lithetha ukuba uninzi lwabo bafuna ukusebenza bafumana umsebenzi kwiPhondo. Le yi-11.1% ngaphezulu kwenqanaba lokuthathwa loMzantsi Afrika eliyi-42.4%. Ukusebenza ngokuthe gabalala kwintengiso yabasebenzi eNtshona Kapa ukudlula uMzantsi Afrika uphela kunokubonisa ukuba iPhondo linikezela ngamathuba oqoqosho olungcono, linemveliso kwaye liyabandakanya xa uthelekisa namanye amaphondo.

Umfanekiso ocacileyo wokujonga imeko yokusebenza uyaboniswa ngokucacileyo luhlalutyo lwe-SWOT apha ngezantsi:

<p><b>Amandla</b></p>	<ul style="list-style-type: none"> <li>• INtshona Kapa inecandelo lezolimo elinokhuphiswano, elingaphezulu kwe-50% yezorhwebo lezolimo loMzantsi Afrika lokuthumela kwelinye ilizwe ngo-2018 ezivela eNtshona Kapa.</li> <li>• INtshona Kapa inesiseko esomeleleyo sezokhenketho, esineenombolo zesibini eziphezulu zobusuku obuhlawulelwayo eMzantsi Afrika.</li> <li>• IPhondo linelinye lamazinga aphezulu okuthathwa kwabasebenzi, okuthetha ukuba umntu unethuba elingaphezulu lokufumana umsebenzi kwiPhondo.</li> <li>• INtshona Kapa ineziseko zophuhliso loluntu ezenza ukuba iPhondo libe nomtsalane kubatyali mali.</li> <li>• IPhondo lizimise njengendawo yokuxhasa ngemali, enokuxhasa ulwandiso lweshishini kuwo wonke ummandla wase-Sub - Sahara ye-Afrika.</li> <li>• IPhondo lineeYunivesithi ezine kunye nenani lamaziko emfundo ephezulu.</li> </ul>
<p><b>Ubuthathaka</b></p>	<ul style="list-style-type: none"> <li>• Ukuhla kwezinga lokuzithemba kweshishini, elinokunxulumanyiswa nokwehla kutyalo mali lwamashishini abucala.</li> <li>• Ukwanda kolwaphulo-mthetho kuchaphazele kakubi imeko yabakhenkethi malunga neNtshona Kapa njengendawo ekhuselekileyo.</li> <li>• Ukulwa nokunqongophala kwezakhono, okuqhutywa yinxalenye kukungaphuhliswa kwezakhono.</li> <li>• Imbalela ngenxa yokutshintsha kwemozulu, echaphazela icandelo lezolimo nezokhenketho, ngakumbi kwimimandla yeKlein Karoo nakwiCentral Karoo.</li> <li>• Ulwakhiwo lwezibonelelo zokwaluphala kunye nolawulo olugwenxa lwezibonelelo ezinamandla ezinxulumene nezothutho, ekungawona mazibuko mathathu abalulekileyo eNtshona Kapa kunye nenethiwekhi yololiwe..</li> <li>• Isicwangciso sokuphuma sokusebenza kwamaplanga amakhulu anxulumene neenkampani zamashishini aMahlathi ngenxa yokutshintsha kwemiGaqo-nkqubo kaZwelonke sikuchaphazela kakubi ukubakho kwamaplanga, okuya kukhokelela ekunqongophaleni kokubonelelwa kwezinto ezifakwayo ezenziwe ngamaplanga ezenziwe ngomthi ingakumbi kwicandelo lokwakha elenziwe ngamaplanga eemveliso zalapha ekhaya.</li> </ul>
<p><b>Amathuba</b></p>	<ul style="list-style-type: none"> <li>• Ukukhula okuzinzileyo e-Afrika kuzisa ithuba lokukhuthaza ukuthengiswa kwempahla ethunyelwa ngaphandle kumazwe angaphandle.</li> <li>• Ukuhla kwexabiso lwemali kunika ithuba lokukhuthaza ukuthengisa kumazwe angaphandle kunye nezokhenketho ngokhuphiswano lwamaxabiso.</li> <li>• Ukuthengisa ngaphandle kunye nokukhuthaza ukhenketho kunokuba nokugxila ngakumbi kuqoqosho olukhula ngokukhawuleza njenge-Indiya neChina.</li> <li>• Ukubanamandla kwezolimo okwenziwa ngommandla weNtshona Kapa kunika ithuba lokukhuthaza ukwenziwa kwezolimo. Eli candelo lithathwa njengokuqeshwa kwabasebenzi kwaye likhuthaza ukukhula kwicandelo lezolimo, elikhuthaza ukuphuhliswa kwendawo.</li> </ul>

## Izoyikiso

- Impembelelo yeBrexit kutyalo-mali nakukhenketho- ukuxhomekeka okulindelekileyo (kunye nokudodobala koqoqosho) e-UK kunokuchaphazela uqoqosho lweNtshona Kapa ekubeni i-UK iyindawo ebalulekileyo yentengiso ye-FDI kunye noKhenketho.
- UMzantsi Afrika uza kuba namava okukhula okucothayo kwezoqoqosho kule minyaka izayo ngenxa yemfuno zabathengi ezibuthathaka, utyalo-mali olunqongopheleyo, amaxabiso aphantsi entengiso yezorhwebo, ugwayimbo lokwexeshana kunye nokuncipha kwamandla.
- Abantu base Mzantsi Afrika banamatyala aphezulu asekhaya axhaswe yirhafu ephezulu njengokunyusa i-VAT, ukunyusa irhafu yendawo yokuhlala, ukunyusa uxanduva lweempahla ezingabileyo kunye nokunyusa irhafu yamafutha.
- Ukungena kwabathengisi bangaphandle behlabathi banokukhuphisana nabathengisi bencingqi abangasebenzisi izinto zelixesha okanye basokoliswe yimigangatho yamazwe aphešheya.
- Amandla okhuseleko lwezamandla, kunye nomgaqo-nkqubo wokungaqiniseki kwimiba efana nokuthathwa komhlaba kunye neBhanki enguVimba, uya kuyinqanda utyalo mali kunye nokukhula.
- Isicwangciso se-Inshorensi yezeMpilo yeSizwe (NHI) sithetha ukuba izikimu zonyango zabucala kwaye iinkampani zijonge kwikamva elingaqinisekanga.
- Ukwehla kokuzithemba kweshishini, okunxulunyaniswa nokwenzeka kweendleko zombane eziphezulu kwixa elizayo, ukuphoswa kwemithwalo, kunye nomngcipheko weryithi yokuthenga ngetyala ngenxa yokudodobala kwemali kwi-SOEs zaseMzantsi Afrika.
- Ukunqongophala kokubonelela ngombane okuqinisekileyo ngenxa yokusilela kuka-Eskom.

## 4.2 Uhlalutyo lweMeko engqongileyo yangaphakathi

### Umbono

Umbono weSebe yiNtshona Kapa enoqoqosho oludlamkileyo, olunobuchule noluzinzileyo, oluphawulwa kukukhula kwezoqoqosho kunye nengqesho.

### Umyalezo

Ukufumana ingxelo-mbono njengoko kuchaziwe apha ngasentla, iSebe loPhuhliso loQoqoqosho nezoKhenketho liza kubonelela ngobunkokheli obufanelekileyo kuqoqosho lweNtshona Kapa ngokuqonda kwezoqoqosho, ukubanakho kokuchonga amathuba oqoqosho kunye nezinto ezinokubakho, kunye negalelo labo kwizinto eziphambili kurhulumente ngokubaluleka kuqoqosho. Eli Sebe liza kuphucula amandla kunye nemveliso yezoqoqosho kumaphondo. Iya kubangela ukukhula kwezoqoqosho kunye nokudalwa kwemisebenzi ngokuthi:

- Ukukhuthaza utyalomali kunye neziseko zophuhliso
- Ukukhula kokuthengisa ngaphandle
- Ukujongana nezithuba zezakhono
- Ukukhawulezisa ukwenziwa lula koshishino
- Ukomelela kwezixhobo

### Iinqobo

Iinqobo ezisemgangathweni ezingundoqo zeSebe:

- *Ukukhathalela: Ukukhathalela abo sikhonza kwaye sisebenza nabo.*
- *Ubuchule: Ukukwazi kunye namandla okwenza umsebenzi esonyulelwe ukuwenza.*
- *Ukuphendula: sithatha uxanduva.*
- *Ingqibelelo: Ukunyaniseka nokwenza into elungileyo.*
- *Ukuqulunqwa kwezinto ezintsha: Ukuvulelwa kwimibono emitsha kunye nokuphuhlisa izisombululo zokudala iingxaki ngendlela efanelekileyo.*
- *Ukuphendula: Ukunika iimfuno zabemi nabasebenzi.*

## Isimo soMbutho

Ngaphakathi kesimo somcelimngeni woqoqosho, iSebe lezoPhuhliso lwezoQoqosho noKhenketho (i-DEDAT) liyaqhubeka nokuqhuba inani lamanyathelo njengengenelelo ukudala imeko yokuvula amathuba engqesho nokuphambela ukukhula koqoqosho.

Ukusuka kwiSicwangciso-qhinga sePhondo (ka-2019 ukuya ku-2024), iSebe likwanikwe negunya lokuthatha inxaxheba ekhondweni lokuqhubela phambili i-ajenda yoRhulumente weNtshona Kapa yoMbono oPhambili ephefumlelweyo (VIP 2), ebizwa ngokuba kukuKhula kunye neMisebenzi.

Eli Sebe linenjongo yokwenza igalelo ekukhuliseni ingqesho ngokwandisa ukhuphiswano lwePhondo, oluza kwenza ukuba kunyuke utyalomali, ukukhula koqoqosho kunye namathuba emisebenzi yokwenyani. Ukukhula koqoqosho kunye nokudalwa kwemisebenzi ebandakanyayo kunokuqhutywa ngokuqhuba ukhuphiswano lwengingqi, ukuphuhlisa amacandelo athengiswayo, ukutsala imali, ukutyala imali kwiziseko zophuhliso, kunye nokukhula okuthunyelwa ngaphandle. Oku kuxhaswa kukuqiniswa kwezixhobo, ezenza ukuba uqoqosho luhlume. I-WCG kufuneka yenze kubelula kumashishini asuka ezilokishini ezincinci iiSMMEs ukuya kwabatyalali bezimali abangaphezulu kwezorhwebo ukwenza ishishini. Ngokufanayo, kukho imfuneko yokuba urhulumente aqhubeke nokuphucula indlela enza ngayo ishishini nabucala. Oku kuya kukhuthaza ukukhula koqoqosho.

Ngenxa yokutshintsha kwendlela yonikezo ecetyelwe i-VIP 2 (Ukukhula neMisebenzi), kubandakanya nokuthatha inxaxheba kwi-VIP 1, 3, 4 kunye ne-5, iSebe liqalise uphononongo lolwakhiwo lwangoku lombutho, ukuqinisekisa ukuba lubekwe kwindawo efanelekileyo. kuhlantatyezwane neemfuno ezikhulayo zoqoqosho kunye nokubonakalisa kwisigunyaziso seSebe kunye negalelo kwiiVIP ezahlukeneyo.

Ngenxa yobume obuntsonkothileyo nesebenzayo eli Sebe lisebenza kulo, ugxininiso luya kugxila ekwenziweni kwezakhono nasekuphuculeni izakhono zabasebenzi, ukuphuculwa kobuchule, ulawulo lwentsebenzo, ukwahlukahluhana, ukucebisa nokucwangciswa okulandelelana. IsiCwangciso soPhuculo lwaBasebenzi sinayo kwaye iya kuqhubeka nokuba sisithuthi sokuqinisekisa ukuba iSebe liyasisebenzisa kwaye siphuhlise ubutyebi babantu ngokugqibeleleyo. Ukuthobela amanyathelo ohlahlo-lwabiwo mali kunye nezikhokelo ze-COE, iKomiti ye-MCOE (Ulawulo lweMbuyekezo yaBasebenzi) iyazibophelela ukuqinisekisa ukuba izithuba ezibaluleke kakhulu ekuhanjiseni kweenkonzo, ziyagcwaliswa.

Ukongeza, ukuze kwandiswe impumelelo ekuhanjiseni kwemisebenzi, iSebe liza kuqalisa ngeprojekthi ebizwa ngokuba yi- "DEDAT Dijiti", ejolise ekuziseni ukuphuculwa kokusebenza kakuhle kwe-DEDAT ukuphucula ukufikelela, ifuthe kunye nokusebenza kweenkqubo zangaphakathi ze-DEDAT ngokwandisa imveliso. Ukusuka ekuthatheni itekhnoloji yedijithali. Le projekthi ilandela uphononongo olunzulu lweenkqubo zeSebe eziqokumbele "iindawo zentlungu" ezijikeleze isidingo solawulo lwamaxwebhu kunye nokuhambisa, ukunika ingxelo ngeprojekthi, ulawulo lwabachaphazelekayo kunye nonxibelelwano. Ngo-2020/2001, iSebe liza kudibana neenkonzo zohlalutyo lweShishini kunye neDatha ukuchonga iimfuno ezigcweleyo, ukulungelelanisa neZiko le-e-Innovation kunye nokuqhuba inkqubo yotshintsho. Imisebenzi ibandakanya ukumiliselwa kwenkcazo yemfuno yeshishini, ukuqwalaselwa kotshintsho lombutho, izindululo zesisombululo kunye nophuhliso lwasekhaya kunye nokudityaniswa kwendalo ye-DEDAT. Kuya kwenziwa iinzame zokulawula utshintsho ukusuka kwiinkqubo ze-analogue ukuya kwiinkqubo zedijithali, ukuqinisekisa ukuba uqeqesho olufanelekileyo lwabasebenzi luyafumaneka..

ISebe Lophuhliso Loqoqosho Nokhenketho linesicwangciso esamkelweyo soPhuculo loKwenziwa kweenkonzo (SDIP) lweenkonzo eziphambili, ezizezi:

Inkonzo yokuqala: Ukubonelela ngoBhaliso lwaBakhokeli babakhenkethi kwiPhondo ngokoMthetho wabaKhenkethi, Inani 3 ka 2014.

Inkonzo yesibini: Ukusebenza njenge-Arhente yoKhuseleko lwaBathengi kwiPhondo laseNtshona Kapa ngokwemiGaqo yePhondo nakwiSizwe.

Inkonzo yesithathu: Nikeza ngeNkonzo yoNcedo lweShishini ukuNcitiswa kweRed Tape.

Le SDIP ikwifomathi evunyiweyo ye-DPSA efunekayo yeminyaka emi-3. I-SDIP evunyiweyo yokuzibophelela kowama-2020/21 iya kuqwalasela unyaka wokugqibela (uNyaka 3) oya kuba nge-31 Matshi 2021.

I-SDIP evunyiweyo inokunxibelelana nesiCwangciso seNtsebenzo soNyaka sePhondo kwiiNkqubo 2, 4 kunye ne-6.

USHWANKATHELO LOHLAHLA-LWABIWO MALI LOWAMA-2020/21 KUNYE NOQIKELELO LWEMTEF

Inkqutyana		okuPhicothiweyo			ulwabiwo oluphambili	Uhlahlo lwabiwo mali oluhlangah-lengisiweyo	Uqikelelo oluhlaziyiweyo	Inkcitho yexesha eliphakathi		
R'000		2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22	2022/23
1.	ULawulo	51 656	58 067	57 653	67 555	60 605	60 605	67 934	69 078	72 525
2.	linkonzo eziDityanisiweyo zoPhuhliso loQoqosho	41 661	37 174	46 150	68 365	68 440	68 440	78 690	80 847	85 286
3.	URhwebo kunye neCandelo loPhuhliso	55 591	49 542	47 204	63 571	63 683	63 683	97 737	106 492	116 465
4.	Ummiselo weShishini kunye noLawulo	10 479	10 600	9 684	9 900	9 150	9 150	8 624	8 914	9 248
5.	Ucwangciso lwezoQoqosho	296 135	129 350	134 244	189 271	184 925	184 925	171 867	173 174	176 554
6.	Ukhenketho, ubuGcisa kunye nezLonwabo	49 341	53 397	59 339	60 154	60 142	60 142	95 614	99 656	107 738
7.	UPhuhliso lweZakhono kunye nokwenziwa ngokuTsha	54 522	61 173	70 122	64 551	64 318	64 318	84 145	88 963	90 691
<b>liNtlawulo ziphelel kunye noQikelelo</b>		<b>559 385</b>	<b>399 303</b>	<b>424 396</b>	<b>523 367</b>	<b>511 263</b>	<b>511 263</b>	<b>604 611</b>	<b>627 124</b>	<b>658 507</b>
Ukuhlelwa koqoqosho nge-R'000										
<b>liNtlawulo ezikhoyo</b>		<b>218 257</b>	<b>221 616</b>	<b>232 363</b>	<b>277 323</b>	<b>232 089</b>	<b>231 905</b>	<b>270 579</b>	<b>310 122</b>	<b>320 752</b>
Imbuyekezo kubasebenzi		104 660	115 365	125 927	153 156	140 529	140 529	165 221	214 375	224 344
Iimpahla kunye neNkonzo		113 597	106 251	106 436	124 167	91 560	91 376	105 358	95 747	96 408
<b>uTshintshelo kunye neNkxaso kwi</b>		<b>337 424</b>	<b>171 579</b>	<b>186 573</b>	<b>239 487</b>	<b>274 677</b>	<b>274 839</b>	<b>327 886</b>	<b>310 714</b>	<b>331 171</b>
AmaPhondo kunye noomasipala			1 500			6 589	6 589	15 195	11 004	11 532
li-Arhente zeSebe kunye nee-Akhawunti		204 453	124 833	148 035	190 352	203 405	203 404	215 274	219 981	238 592
Amaziko eMfundo ePhakamileyo				2 000				1 600		
AmaQumrhu kaRhulumente kunye namashishini abucala		5 950	3 530	7 877	9 000	12 702	12 702	16 976	4 427	4 635
Amaziko angena ngeniso		117 866	30 611	17 374	17 375	28 905	28 905	18 059	13 955	14 623
Amakkhaya		9 155	11 105	11 287	22 760	23 076	23 239	60 782	61 347	61 789
<b>liNtlawulo zee-asethi ezinkulu</b>		<b>3 528</b>	<b>5 997</b>	<b>5 387</b>	<b>6 557</b>	<b>4 440</b>	<b>4 411</b>	<b>6 146</b>	<b>6 288</b>	<b>6 584</b>
OoMatshini kunye neziXhobo		3 516	5 348	4 972	6 055	4 319	4 290	6 146	6 288	6 584
li-Software kunye nee-asethi ezingaphathekiyo		12	649	415	502	121	121			
<b>liNtlawulo zee-asethi zeMali</b>		<b>176</b>	<b>111</b>	<b>73</b>		<b>57</b>	<b>108</b>			
<b>Ukuhlelwa kukonke kwezoqoqosho</b>		<b>559 385</b>	<b>399 303</b>	<b>424 396</b>	<b>523 367</b>	<b>511 263</b>	<b>511 263</b>	<b>604 611</b>	<b>627 124</b>	<b>658 507</b>



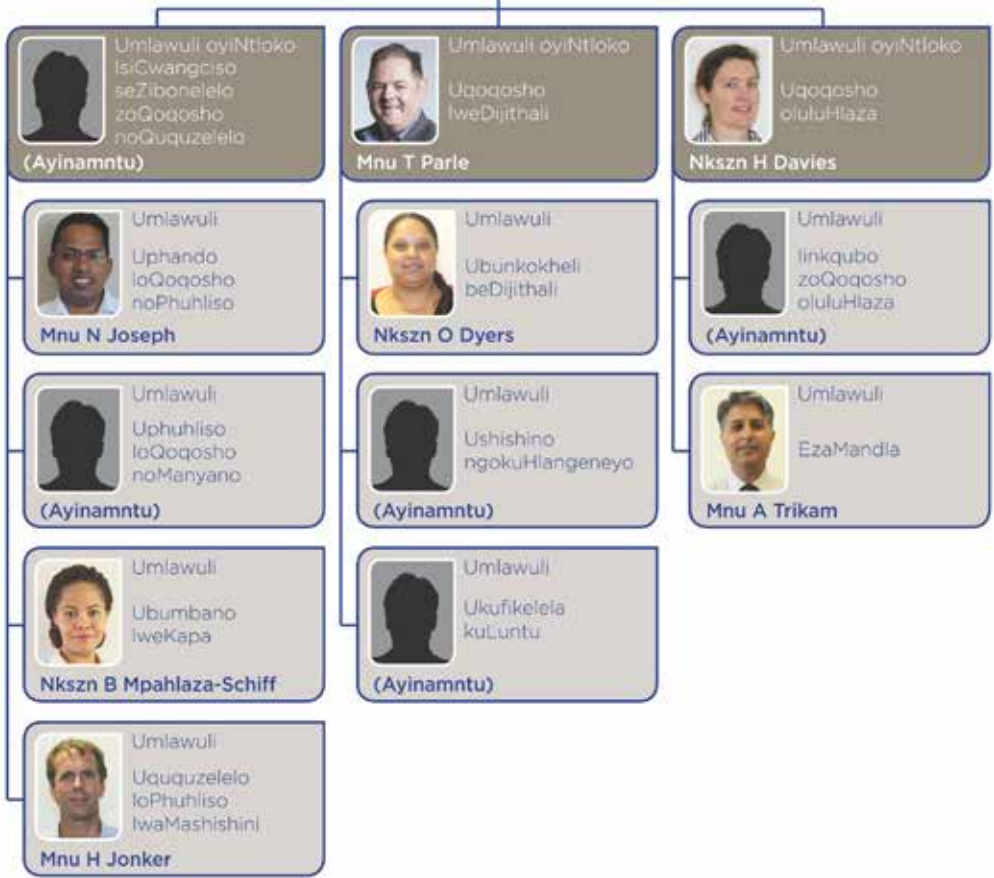
Umphathiswa  
Amathuba  
Oqoqosho  
**Mnu D Maynier**



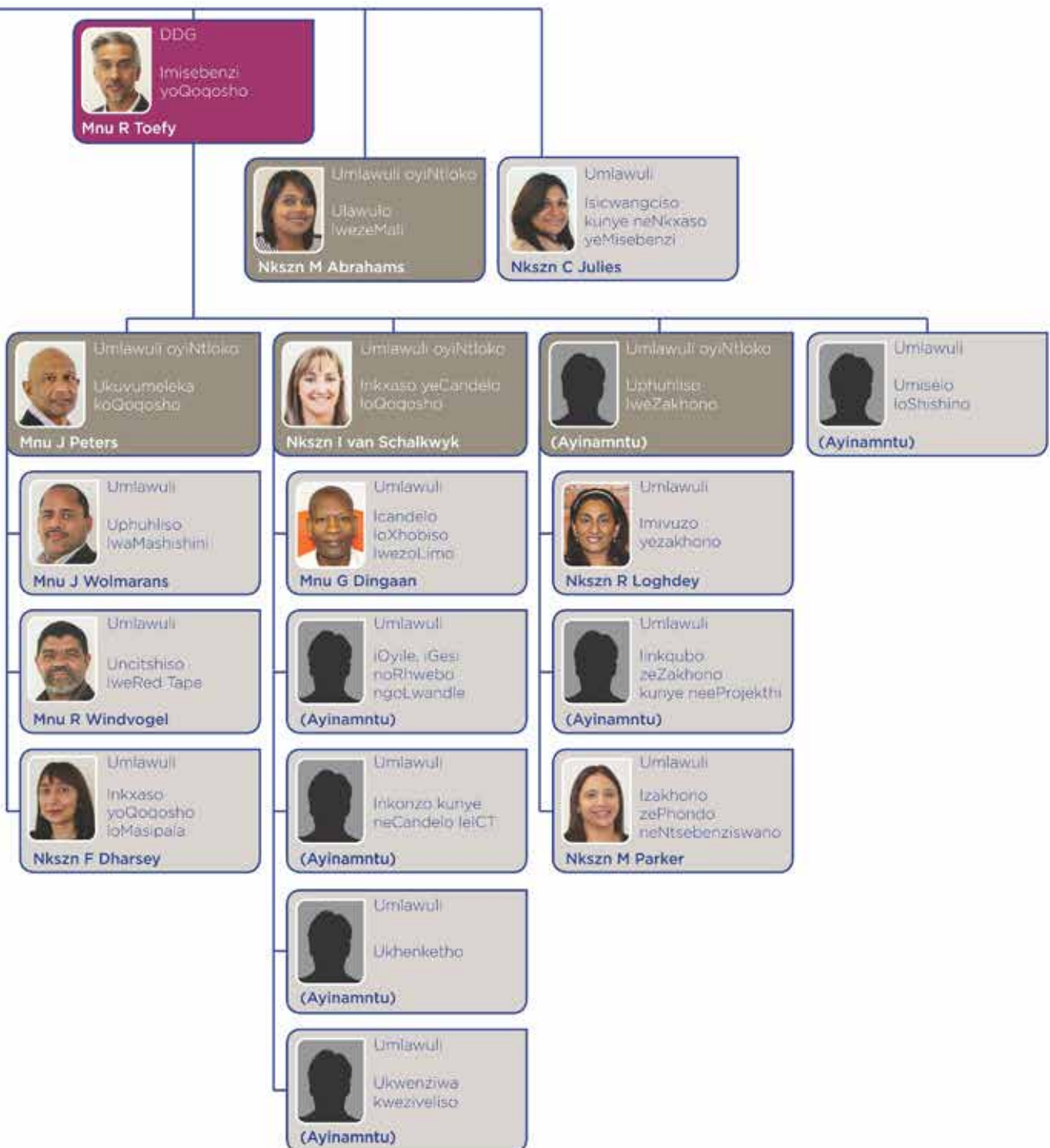
HOD  
Uphuhliso  
loQoqosho  
noKhenketho  
**Mnu S Fourie**



DDG  
Ukunyuswa  
koQoqosho  
noPhuhliso  
**Nkszn J Johnston**







# ICANDELO C: UKULINGANISA UKUSEBENZA KWETHU

ULWAZI LWENKQUBO YOKUSEBENZA KWEZIKO



## INkqubo 1: uLawulo

## 5. INkqubo 1: uLawulo

### 5.1 Injongo

Ukubonelela ngobunkokeli obomeleleyo, obunobuchule, kunye nokuhambisa iinkonzo ezicocekileyo, ezifanelekileyo, ezifanelekileyo, ezinobungqina kunye neziphendulayo kwiSebe.

### 5.2 Inkqutyana 1.1: IOfisi yeNtloko yeSebe

#### 5.2.1 Injongo

- Ukulawula kunye nokusikhokelela kweenkqubo zolawulo ezinqamlezileyo zeSebe ezinika ubunkokeli kwiSebe.
- Ukugcina ngokufanelekileyo umsebenzi wokubeka iliso kulo lonke igunya leSebe kunye nomsebenzi.

### 5.3 Inkqutyana 1.2: Ulawulo lwezezimalit

#### 5.3.1 Injongo

- Ukubonelela ngokusebenza kolawulo lwezimali olusebenzayo.
- Ukuqinisekisa ngokusetyenziswa kwe-PFMA kunye neminye imimiselo enxulumene nolawulo lwezimali kunye nemigaqo-nkqubo.
- Ukubonelela ngenkxaso yocwangciso kunye nohlahlo-lwabiwo mali kwiSebe
- Ukubonelela ngolondolozo lwee-asethi.

#### 5.3.2 Inkqutyana 1.2: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Uku-phuculwa koLawulo lweMali	Kugqitywe iintlawulo kubabolekisi zingaphelanga iintsuku ezingama-30	1.1 Inani leentsuku zokusingathwa kwentlawulo kubabolekisi	Intlawulo kubabolekisi kwisithuba seentsuku ezi-17.26	Intlawulo kubabolekisi kwisithuba seentsuku ezi-18.31	Intlawulo kubabolekisi kwisithuba seentsuku ezi-15.79	Kugqitywe iintlawulo kubabolekisi zingaphelanga iintsuku ezingama-30	lintsuku eziyi - 30	lintsuku eziyi - 30	lintsuku eziyi - 30
	Okongezelelekileyo inkcitho njengepesenti yohlahlo-lwabiwo mali (Eyona nkcitho / Uhlahlo-lwabiwo mali oluhlengahlengisiweyo)	1.2 Ipesenti yenkcitho eqokelelweyo ephunyelelisiweyo (Inkcitho eyiyo / uhlahlo-lwabiwo mali oluhlengahlengisiweyo)	97.58%	98.51%	98.95%	98%	98%	98%	98%
	Ungenelelo ngoncedo lusebenze ngempumelelo	1.3 Inani longenelelo ngokusebenza kakuhle kwemali elenziweyo	4	12	5	4	4	4	4
	Isheshini yoqeqesho lwezezimali eqhutyiweyo	1.4 Inani leeseshini zoqeqesho lwezezimali eziqhutyiweyo	21	18	19	12	12	12	12

### 5.3.2 Inkqutyana 1.2: Iziphumo, imveliso, izalathisi zokuSebenza kunye neThagethi (Iyaqhubeka)

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukuphuculwa koLawulo lweMali	Ukoneliseka kwenkonzo yabathengi ephunyeziweyo	1.5 Ipesenti yokwoneliseka kwenkonzo yabathengi ephunyeziweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	50%	60%	70%
	Iingcebiso zoPhicotho-zincwadi lwangaPhakathi enziweyo	1.6 Ipesenti yeengcebiso zoPhicotho-zincwadi lwangaPhakathi enziweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	80%	85%	90%
	Iingcebiso zophicotho zincwadi lwangaPhandle ezenziweyo	1.7 Ipesenti yeengcebiso zoPhicotho zincwadi lwangaPhandle ezenziweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	100%	100%	100%

### 5.3.3 Inkqutyana 1.2: Izalathisi, iiThagethi zonyaka kunye nezeKota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
1.1 Inani leentsuku zokuhlululwa kwentlawulo kubabolekisi	Intlawulo kubabolekisi zingaphelanga iintsuku eziyi-30	Iintsuku eziyi - 30	Iintsuku eziyi - 30	Iintsuku eziyi - 30	Iintsuku eziyi - 30
1.2 Ipesenti yenkcitho eqokelelweyo (Inkcitho eyiyo / uhlahlo-lwabiwo mali oluhlengahlengisiweyo)	98%	-	-	-	98%
1.3 Inani longenelelo ngoncedo lwezezimali	4	-	-	-	4
1.4 Inani leeseshoni zozeqesho lokubhalwa kwezemali ezenziweyo	12	-	-	-	12
1.5 Ipesenti yokwaneliseka kwenkonzo yabathengi ezenziweyo	50%	-	-	-	50%
1.6 Ipesenti yeengcebiso zoPhicotho-zincwadi lwangaPhakathi ezenziweyo	80%	-	-	-	80%
1.7 Ipesenti yeengcebiso zoPhicotho-zincwadi lwangaphandle ezenziweyo	100%	-	-	-	100%

### 5.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Njengoko kuchaziwe kwiSicwangciso soPhuculo seSizwe sika-2030, “isicwangciso sithembekile njengoko iindlela zokwenza umsebenzi ziyasebenza”. Ngokucacileyo, ngaphandle kombuso onesidima obandakanya ubunkokeli obufunekayo, ukuthembeka kunye nokuziphatha okufunekayo ukuhambisa ucocekile, Ukusebenza ngokufezekileyo, okusebenzayo, okubonakalayo kunye nokuphendulayo kuxhaswa lulawulo olululo lwezemali, ISebe lizimisele ukusilela. Njengoko ixhonywe kwi-NDP, ukuhanjiswa kweenkonzo akunakufezekiswa ngaphandle kwemali entle Ulawulo kunye nolawulo olufanelekileyo lwezezimali alunakubakho ngaphandle kokunikezelwa kwenkonzo. Icandelo Loluntu alinamali apho zombini ukuhanjiswa kweenkonzo kunye nolawulo lwezezimali kumanqanaba alo aphezulu.

Ke ngoko, ukuphunyezwa nokulawulwa kwelona nqanaba liphezulu lolawulo lwemali sisicwangciso esiliqokayo sexesha elide esixhomekeke ekuthobeleni, kwinkcubeko yokusebenza, kwinkxaso yabachaphazelekayo nasekuhanjiseni kweenkonzo. Oku kubandakanya kodwa kungaphelelanga ekunikezelweni kolwazi olusemgangathweni, ulwabiwo olululo lwezinto zokusebenza, ubuchule bolawulo lwezemali, izakhiwo ezifanelekileyo zomthetho kunye nokuphuculwa kwemali yecandelo likarhulumente ukuze kuxhamle abemi. Njengolona phawu luxabisekileyo lolawulo lwemali olulungileyo, ukufezekiswa kwenjongo yombono wophicotho-zincwadi ongenakuqinisekiswa kunyanzelisa ulawulo olululo nolusebenzayo lwazo zonke iinkqubo.

Ukongeza, ulawulo lwezezimali lukawonkewonke lujongana nolawulo olululo lwengqokelela kunye nenkcitho yemali ngoorhulumente. Njengoko iimfuno zoluntu ziya ngokungaphezulu zinokufumaneka kurhulumente, zonke izibonelelo zoluntu mazisetyenziswe ngokufezekileyo nangokufanelekileyo. Ulawulo olululo lwendibaniselwano yoluntu lubalulekile ekudaleni ubudlelwane bokuthembana kunye nokuvumelana phakathi kukarhulumente nabemi kwaye ngumba ophambili wokuphuhlisa kwesi sicwangciso.

ISebe Lophuhliso Loqoqosho Nokhenketho lisebenzisa iinkqubo zolawulo olucwangcisiweyo ukumisela ulawulo olululo ukuze kube njalo ukuphuculwa kokuhanjiswa kweenkonzo. IneKomiti yoLawulo eqinisekisiweyo egunyaziswe ngumgaqo-siseko oxhasa imigaqo-sikhokelo yeNgxelo yeKing IV kunye neendlela ezifanelekileyo zokulawula eziqinisekise yiPFMA kunye nemithetho eyongezelelweyo yephondo kunye nelizwe. Yinkolelo yeli Sebe ukuba ukuphunyezwa kwelona nqanaba liphezulu lolawulo lwezezimali kufuna ukuba kuhlantatyeyzwane neenzame zabo bonke kunye nentsebenziswano ethembekileyo yabo baxhaswa ngulomsebenzi.

Ekwenzeni oku kungentla, iCandelo loMlawuli oyiNtloko loLawulo lwezeMali liza kugxila kwizigqibo zalo ngezi ndlela zilandelayo kule minyaka mihlanu izayo:

#### **Ukomeleza imeko yokuThobela**

- Ukuphunyezwa kwenkqubo yokuchonga ngokukuko nokusasaza yonke imithetho echaphazela imeko yezemali.
- Ukwakha ubuchwephesha bolawulo lwezemali ngenkqubo yoqeqesho eyakhiweyo.
- Development of improved templates to enhance and simplify complex compliance requirements.

#### **Ukuphucula ukusasazwa kolwazi lwezezimali ngokuphucula unxibelelwano kunye nentengiso**

- Ukusekwa kwesikhokelo / imigangatho yonxibelelwano olusebenzayo
- Ukusekwa kweqonga apho ezona ndlela zokwabelana ezilungileyo zabiwayo kuzo zonke iiyunithi zokuhanjiswa kweenkonzo.
- Ukuphinda kuchazwe ukulandelwa kokuthotyelwa ukuze kuncediswe ekufundiseni kumahlakani ohanjiso lweenkonzo.

#### **Ukuphinda kujongwe kwakhona kwinkonzo yenkxaso ekujoliswe kubemi bayo**

- Ukumiliselwa kwenkqubo yoqeqesho enxulumene neyunithi ejongene nabaxhasi / ekuzisweni kweenkonzo.
- Ukuphakanyiswa kwabasebenzi bezolawulo lwemali ukuze babe nokuqonda okungcono kweenkqubo zokunikezelwa kweSebe.
- Ukuphucula ubudlelwane bokusebenza phakathi kolawulo lwezezimali kunye neenkonzo zokunikwa kweenkonzo ukuphucula ukwenziwa kweenkonzo.
- Ukuqhutywa kophando ukuphucula ukoniselwa kokuhanjiswa kweenkonzo phakathi kwamaqabane okuhanjiswa kweenkonzo.
- Ukumiliselwa kwenkqubo yokunikezelwa kwenkonzo yabathengi.

### 5.3.5 Inkqutyana 1.2: Umngcipheko ophambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
ULawulo lweziMali oluPhucukileyo	Ukungakwazi ukufezekisa uluvo loPhicotho-zincwadi olungenasiseko ngenxa yokungasebenzi kakuhle kwezinto okanye ukungathotyelwa kwempahla kwindawo ezinomngcipheko omkhulu njengokudluliselwa kweNtlawulo, uLawulo lwaBasebenzi, uphicotho lweenjongo ezichaziweyo kunye noLawulo loThengiso lweeNtengo ngenxa yokungasebenzi kakuhle okanye ukungalawulwa.	<ol style="list-style-type: none"> <li>1. Incwadana evunyiweyo yesebe lezemali kunye noLawulo lwamagunya luhlaziyiwe kwaye lugcinwa minyaka le.</li> <li>2. Uphicotho-zincwadi lwangaphakathi loLawulo lweeNtlawulo zokudluliselwa, iinjongo ezichazwe kwangaphambili, iinkcazo zemali,</li> <li>3. Uluhlu lokujonga intengiselwano.</li> <li>4. Iqela lomsebenzi woLawulo lwezeziMali kudluliselwano lweeNtlawulo kunye notshintshiselwano loLawulo lwentengiselwano.</li> <li>5. Uqeqesho loLawulo lwezezimali ukulungiselela imisebenzi yokufezekisa ubuchule.</li> <li>6. Uqeqesho lwabasebenzi boLawulo lweMali ukuqinisekisa ukuba banako ukusebenza.</li> <li>7. Inkqubo yokusebenza esemgangathweni ehlaziyiwa rhoqo ngonyaka kwaye njengoko kufuneka</li> <li>8. Ukusekwa kweKomiti yoLawulo yeSebe ukuze kuqinisekiswa izakhiwo ezifanelekileyo.</li> <li>9. Inkqubo yokubeka iliso kunye novavanyo lweenkqubo10. Isicwangciso sokusebenza soMphicothi-zincwadi Jikelele ukubeka esweni nokulawula zonke iindawo eziphicothwayo nezinemingcipheko ephezulu yokuqinisekisa umbono wongaphicothi zincwadi.</li> <li>10. Isicwangciso sokusebenza soMphicothi-zincwadi Jikelele ukuze ukubeka esweni nokulawula konke ukuphicothwa kunye lindawo ezinomngcipheko omkhulu wokuqinisekisa ukungafikeleli umbono ophicothiweyo</li> </ol>

### 5.4 Inkqutyana 1.3: Iinkonzo zendibaniselwano

#### 5.4.1 Injongo

- Ukubonelela ngomsebenzi wenkxaso weqhinga kwiSebe.
- Ukuqinisekisa ukunikezelwa kwe-ICT, abasebenzi, ukuqinisekiswa kweenkonzo, ezomthetho kunye neenkonzo zenkxaso kwiSebe.
- Ukubonelela ngeenkonzo zonxibelelwano kwiSebe.
- Ukujonga kunye nokuvavanya ukusebenza kweSebe.
- Ukuqulunqa nokulawula iinkqubo zolwazi, iirekhodi nokulungelelanisa i-ICT.

## 5.4.2 Ukubek'iliso kwindlela yokuSebenza yeSebe

### 5.4.2.1 Iziphumo zokuHlolwa kokuSebenza kweSebe, limveliso, izalathisi zeNtsebenzo kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Inkqubo yokusebenza ye-M & E 'ebonelela ngenkxaso yeqhinga kwiSebe	Isiphumos monitored	1.8 Inani leNgxelo zokuBekwa kweliso kweZiphumo ezivelisiweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	1	1	1
	Inkqubo yeenk-cukacha ezingezizo ezemali ezilawulweyo	1.9 Inani leengxelo zokuqinisekiswa kwedatha ezivelisiweyo	4	4	4	4	4	4	4
	Ulwakhiwo lwezakhono lweM & E lwenziwe	1.10 Inani leeseshoni zokwakha amandla zeM & E ezenziweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	2	2	2

### 5.4.2.2 UkuBekwa kweliso kwiNdelela yokuSebenza kweSebe: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
1.8 Inani leNgxelo yeziPhumo zoHlolo ezivelisiweyo	1	-	-	-	1
1.9 Inani leengxelo zokuqinisekiswa kwedatha ezivelisiweyo	4	1	1	1	1
1.10 Inani leeseshoni zokwakha amandla zeM & E ezenziweyo	2	-	1	1	-

### 5.4.2.3 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Urhulumente uqinisekile inkxaso yakhe kunye nokusetyenziswa kwezixhobo zoJoliso kunye noVavanyo ukulandela umkhondo kunye nokuvavanya ngokuzinzileyo ukuphunyezwa kunye nenkqubela phambili ngokubhekisele kwizinto eziphambili ezibekwe kwi-NDP yowama-2020 ukuya ku-2025 weSicwangciso, i-MTSF ka-2019 ukuya ku-2024 kunye nezinto eziphambili ngokubaluleka neenkqubo ezenziwa kwiphondo.

Njengesisixhobo solawulo lukawonke-wonke, i-M&E ichaza isikhokelo somgaqo-nkqubo ombaxa olawula indlela kwaye kutheni imisebenzi ye-M&E ikhutshelwa. Oku kubandakanya:

- Inkqubo-sikhokelo ehlaziyiweyo yesiCwangciso seQhinga kunye nee-APP (2020)
- Inkqubo-sikhokelo yoMgaqo-nkqubo weNkqubo - ebanzi kaRhulumente ye-M & E (ka - 2005)
- Inkqubo-sikhokelo yomGaqo-nkqubo woVavanyo kaZwelonke (ka-2011) kunye nohlaziyo lwayo
- Ulawulo lokuSebenza kunye noCwangciso lweNgxelo
- Izikhokelo nemigaqo-nkqubo egqumathela ulwazi lokusebenza kukarhulumente

KwiSebe, igunya leM & E lokusebenza kukubeka esweni kunye nokuvavanya ukusebenza kwesebe. Abathathinxaxheba bethu, nokuba bangabezamashishini okanye ngabemi, bafuna iziphumo kunye nomgaqo ophambili we-M&E ukulinganisa, ukulandela umkhondo kunye nokuvavanya ngokuchanekileyo, ukuba ingaba iinkqubo zethu kunye neenkqubo zineziphumo ezinqwenelekayo kusini na ukuze ukusebenza kukarhulumente, kuhambelane nokuzibophelela kunye nezinto eziphambili ngokubaluleka esizibekele zona. eliphakathi, linokuphuculwa.

Njengoko iSebe licacisa izinto eziphambili ngokubaluleka ezicwangcisiweyo, imixholo kwaye ichonga iziphumo eziphambili eziphambili ezifaka igalelo kwiiNjongo eziCwangcisiweyo ezi-5 zePhondo, inkqubo-sikhokelo ye-M&E yangoku iya kuhlaziywa ukuze icacise ukuba yeyiphi imveliso kunye neenkonzo zeM & E eziya kufuneka, zisetyenziselwe, ngobuchule kuxhaswa ulawulo lweziphumo ezinqamlezileyo.

Ukuze iziphumo zilawulwe, kufuneka zilinganiswe. Okwangoku, iSebe lisebenzisa iindlela zokubeka esweni ukubandakanya ukubeka iliso (ezinxulumene nolawulo lweekhontrakthi ezilungileyo) kunye nokubeka iliso kwimibutho (okanye ukubeka iliso kwiziphumo ze-APP ngenjongo yokunika ingxelo ngekota).

Ugxininiso olomeleleyo ngoku luyafuneka kuHlolo lweZiphumo kwaye nakwiNgxelo zokuBekwa kweziPhumo, iSebe linenjongo yokunika umkhombandlela kwimisebenzi yalo yokubek 'esweni ukulandelela iziphumo kunye neziphumo zeenkqubo okanye iiprojekthi esizixhasayo.

Iidatha iyimfuneko ekujongeni nasekunikeni ingxelo kwaye inzame ezihlanganisiweyo ngeli xesha liza kuba kukuxhasa iinkqubo zesebe ngokwakha iinkqubo zabo zenqanaba leeprojekthi ukuvumela ingxelo nokunikwa kwengxelo kunye nokulandela umkhondo wenkqubela-phambili ngendlela enikezela ukuza kuthi ga ngoku, ngokuchanekileyo 'Ukusebenza kweSebe okufumanekayo ngokulula kwaye kuvumela iimfuno zokwenza ingxelo okuninzi.

Ngelixa ukubeka iliso kwiziphumo kuyinto eyimfuneko; yimeko yaphambi kovavanyo. Uvavanyo lubandakanya ukusetyenziswa kweendlela ezingqongqo zophando zokwenza isigqibo esisekwe kubungqina bokusebenza kweenkqubo ezixhaswe ngurhulumente kwaye, ukuba iinkqubo azikho mkhondweni, kutheni kwenzeka le nto kwaye kwenzeka ntoni kwindlela esicwangcisiweyo kwaye siphumelela njani kwiinkqubo zethu, iyafuneka. Ukongeza ekuxhaseni iSebe ukuze lihambise uvavanyo olunyanzelekileyo lweXesha eliphakathi kunye noVavanyo lweMeko eziGqibeleleyo njengoko luhambelana neNkqubo-sikhokelo yeziCwangciso-qhinga kunye nee-APP, icandelo leM & E liya kuqhubeka nokukhuthaza, ukuthumela nokuxhasa iinkqubo zesebe ezinqwenela ukuvavanya izicwangciso, ukumiliselwa kunye nefuthe leenkqubo ezingasasebenziyo.

Nangona iM&E iyindlela yothlekiso 'entsha' yolawulo ngokuthe kratya, ngakumbi kwimeko elungiselelwe ukubhengezwa ngokubhekisele 'kulawulo olusekwe kwiziphumo,' umzamo wokuzincoma uyimfuneko ukwakha izakhono zobugcisa kunye nobungcali zeM & E kunye nabaphathi beprojekthi. 'ukwenza' i-M&E.

#### 5.4.2.4 UkuBekwa kweliso kwiNdelela yokuSebenza kweSebe: Umngcipheko ophambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Inkqubo yokusebenza ye-M & E 'ebonelela ngenkxaso yeqhinga kwiSebe	Ukungafunwa kwenkqubo ye-M & E kudala umqobo ekusebenziseni ngokufanelekileyo i-M&E njengesixhobo sokuphucula ukusebenza.	Ukonyusa ulwazi kunye nokuqonda kwezixhobo zeM & E, ubuchwepheshe kunye neemveliso (umbandela wesihloko sobugcisa)Ukonyusa ulwazi malunga nokusetyenziswa kwe-M & E kunye nokusebenzisa imizekelo ukubonisa indlela yokujonga ulwazi kunye nokuvavanya ukunxibelelana iziphumo zeenkqubo esiziphumezayo.
	Uxinzelelo lwezezimali lungakhokelela kuhlalho-lwabiwo mali olwenziweyo kwiCandelo ukwenza uvavanyo lwegalelo, iziphumo okanye ifuthe leenkqubo eziphambili eziphunyezwe liSebe.	zinokubangela isidingo kwiimvavanyo kwasekuqaleni kwinqanaba lokucwangcisa kwaye zenze ubonelelo lohlahlo-lwabiwo mali olufanelekileyo lokuvavanywa njengoko inkqubo isenziwa kunye neziphumo ziyaqinisekiswa.  linkqubo, zinokuthi, ngenkxaso kwiCandelo leM & E, zenze isicelo senkxaso-mali ngeNgxowa-mali yoVavanyo lukaNondyebo  Ukunqongophala kwenkqubo ebanzi yesebe erekhoda kunye nokulandela inkqubela phambili yeziphumo eziphambili zenkqubo kwisithuba seminyaka emi-5.
	Ukunqongophala kwenkqubo ebanzi yesebe erekhoda kunye nokulandela inkqubela phambili yeziphumo eziphambili zenkqubo kwisithuba seminyaka emi-5.	linkqubo ezenziweyo kufuneka zibe neenkqubo zedatha ezithembakeleyo, ezifikelekelayo nezifumanekayo ezivumela ukulandela umkhondo kwintsebenzo kunye nokwenza ingxelo ngenkqubela phambili ngokuthelekiswa nezicwangciso zethu, izinto eziphambili ngokubaluleka.



## 5.5 Ukuqwalaselwa kwezixhobo zeNkqubo

### Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana		Ephicothiweyo			Ulwabiwo oluphambili	Ulwabiwo oluhlangah-lengisiweyo	Uqikelelo oluhlaziweyo	INkcitho yexesha eliphakathi		
		R'000	2016/17	2017/18				2018/19	2019/20	2019/20
1.	I-Ofisi ye HOD	7 417	6 054	10 644	12 143	8 124	8 102	8 895	6 006	6 278
2.	ULawulo lweziMali	26 714	31 610	34 713	39 381	37 314	37 280	44 132	47 012	49 659
3.	IiNkonzo zoShishino	17 525	20 403	12 296	16 031	15 167	15 223	14 907	16 060	16 588
<b>Iintlawulo ziZonke kunye noQikelelo</b>		<b>51 656</b>	<b>58 067</b>	<b>57 653</b>	<b>67 555</b>	<b>60 605</b>	<b>60 605</b>	<b>67 934</b>	<b>69 078</b>	<b>72 525</b>
Ukwahlulwa kwezoqoqosho R'000										
<b>Iintlawulo ezikhoyo</b>		<b>49 421</b>	<b>53 456</b>	<b>53 356</b>	<b>61 517</b>	<b>56 565</b>	<b>56 564</b>	<b>61 810</b>	<b>62 788</b>	<b>65 939</b>
Imbuyekezo zabasebenzi		33 492	36 324	40 930	44 223	39 672	39 672	45 510	48 722	51 212
Iimpahla kunye neenkonzo		15 929	17 132	12 426	17 294	16 893	16 892	16 300	14 066	14 727
<b>Inzala kunye nokurentwa komhlaba</b>		<b>35</b>	<b>57</b>	<b>43</b>	<b>2</b>	<b>43</b>	<b>44</b>	<b>2</b>	<b>2</b>	<b>2</b>
AmaPhondo kunye nooMasipala										
Iiarhente zeSebe kunye neeakhawunti		3	3	4	2	5	4	2	2	2
Amaziko eMfundo ePhakamileyo										
Oorhulumente bamanye amazwe kunye nemibutho yamazwe aphesheya										
Imibutho yoluntu kunye namashishini abucala										
Amaziko angenzi ngeniso										
Amakhaya		32	54	39		38	40			
<b>Iintlawulo zee-asethi ezinkulu</b>		<b>2 125</b>	<b>4 500</b>	<b>4 189</b>	<b>6 036</b>	<b>3 940</b>	<b>3 930</b>	<b>6 122</b>	<b>6 288</b>	<b>6 584</b>
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini nezixhobo		2 123	4 500	4 189	6 036	3 940	3 930	6 122	6 288	6 584
Ii-asethi zexabiso elililifa										
Ii-asethi zomkhosi ezikhethekileyo										
Ii-asethi zebhayoloji										
Umhlaba kunye nee-asethi zomhlatyana										
Isoftware kunye nezinye iiasethi ezingaphathekiyo		2								
<b>Iintlawulo zeeasethi zemali</b>		<b>75</b>	<b>54</b>	<b>65</b>		<b>57</b>	<b>67</b>			
<b>Ukuhlelwa kukonke kwezoqoqosho</b>		<b>51 656</b>	<b>58 067</b>	<b>57 653</b>	<b>67 555</b>	<b>60 605</b>	<b>60 605</b>	<b>67 934</b>	<b>69 078</b>	<b>72 525</b>

### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Inkqubo yabelwe isixa-mali esingama-R67.934 ezigidi kunyaka-mali wama-2020/2001. Oku kubonisa ukunyuka kwezigididi ezingama-R7.329 okanye i-12.09 pesenti. Oku kunyuka kohlahlo-lwabiwo mali kukubonelela ngenkxaso-mali yokugcwalisa izithuba ezingenabantu eziyimfuneko kakhulu kwiNkqubo eziya kufuneka zicbine imigangatho ephezulu yolawulo esetyenziswa kwiSebe.

Ngaphaya koko, le nkqubo iza kuqhuba inkqubo yophuhliso lwe-ICT ngaphakathi kwiSebe. Ngokumalunga noku, le nkqubo iza kuqwalasela iimfuno ze-ICT zeSebe kwaye lidibane neZiko le-e-Innovation ukuqhuba izinto ezintsha kweli candelo.



## INkqubo 2: linkonzo ezihlanganisiweyo zoPhuhliso lwezoqoqosho

## 6. Inkqubo 2: linkonzo ezihlanganisiweyo zoPhuhliso lwezoqoqosho

### 6.1 Injongo

Ukukhuthaza nokuxhasa indawo evumela ukuba ishishini lidale amathuba okukhula nemisebenzi.

Ukwenza kube lula ukwenza ushishino ibe yeyona nto ibalulekileyo yamkelweyo luqoqosho - zombini luphuhlisiwe kwaye luphuhliswa - njengendlela yokuvula amathuba ezoqoqosho, okwenza ukuba izinto ezintsha zisebenze, zibe lukhuphiswano ngakumbi kwaye ekugqibeleni kudale nokukhulisa imisebenzi. Ukubaluleka kokukwenza lula ishishini akubonakaliswa kuphela kumgaqo-nkqubo wezoqoqosho kuzwelonke kunye namaxwebhu esicwangciso, kodwa kugxininisiwe kwisicwangciso sobuchule sephondo laseNtshona Koloni.

Amagama athi “lula ukwenza ishishini (njengoko aqulunqwe yiBhanki yegama njengegama lesalathiso sokulinganisa kunye nokulinganisa uqoqosho)”, “izithintelo ezibophelelayo” kunye “ne-red tape” zihlala zisetyenziswa ngokufanayo phakathi kwabadlala indima nabachaphazelekayo. Inkcazo kurhulumente weNtshona Koloni “yokulula ukwenza ishishini” imalunga nokujongana (1) nokubopha nokungqinelana kwenkqubo kunye (2) nothintelo olubomvu lukarhulumente kunye neearhente zalo, ezithintela ukukhula koqoqosho kunye nokudalwa kwemisebenzi. Izinto zangaphambili zixhalabisa le micimbi ibalulekileyo (umz. Ulwaphulo-mthetho, izakhono ezingalunganga) eziyinxalenye kwaye zihlala zifuna indlela yoluleko eyahlukeneyo. Eli thayile libomvu, i.e. red tape, ubukhulu becala iqhelelwa kumaziko (kawonke-wonke) kwaye inxulunyaniswa nemicimbi efana nomthetho, iinkqubo kunye neenkqubo.

Inkqubo yenkqubo yesi-2 yokukhawulezisa ukwenziwa lula kweshishini iya kuxhaswa ngamacandelo amathathu okungenelelo ngalinye eliqhutywa zeziinkqutyana zilandelayo:

Inkqutyana: Uphuhliso lwamashishini-ukuncedisa kunye nokuxhasa amashishini amancinci ngongenelelo olukhokelela kukwandiso lweshishini malunga nokungena, ukuvelisa, ukuxabiseka kwempahla kunye kunye okanye nokuthathwa kwabasebenzi;

Inkqutyana: Uphuhliso loqoqosho lwengingqi kunye nolweengingqi - amangenelelo ajolise ikakhulu ekuphuculeni imeko yeshishini loomasipala ngokuxhasa oomasipala, amashishini nabanye abathathi-nxaxheba abaphambili;

Inkqutyana: Ukuncitshiswa kweRed Tape -amangenelelo ajolise ekunciphiseni umthwalo olawulayo kwishishini (kunye nokonga iindleko kurhulumente) ngomthetho ophuculweyo, iinkqubo kunye neendlela zonxibelelwano.

## 6.2 Inkqutya 2.1: UPuhliso lweShishini

### 6.2.1 Injongo

Ukwenza igalelo ekudalweni kwendawo evumayo yeshishini elixhobisa amashishini amancinci kunye noosomashishini ukuba baphuhlise kwaye bakhule.

### 6.2.2 Inkqutya 2.1: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	iThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19		2019/20	2020/21	2021/22
Ukuphuculwa ukwenza lula kweshishini	Amashishini ancediswa kukhuthazo lweshishini kunye / okanye amashishini okungenel-ela	2.1 Inani lamashishini ancedisiweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	200	220	240

### 6.2.3 Inkqutya 2.1: Izalathisi, iThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
2.1 Inani lamashishini ancedisiweyo	200	-	-	70	130

### 6.2.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Amashishini amancinci aPhakathi kunye namaNcinci (ii-SMMEs) afuna ungenelelo olwahlukeneyo kunye nolondolozekayo ekuhambeni kwexesha oluya kuba negalelo kuzinzo lwawo kunye nokwandiswa okunakho ukudala imisebenzi eyongezelelweyo (okanye ukuxhasa imisebenzi esele ikho) kunye negalelo kuhlumo loqoqosho. Inkqubo ye-ecosystem ye-SMME ibonakaliswa lizinga lokuqalisa eliphantsi kunye nenqanaba eliphezulu lokuphuliswa kweshishini, ngenxa yemiceli mingeni yokufikelela kwiimarike (ezasekhaya nezangaphandle), ezemali, ulwazi (red tape) kunye nophuhliso lweshishini. Ukudalwa kwenkqubo efikelekayo yenkxaso yeshishini kubalulekile ukuba kuphakanyiswe uKwenza lula iShishini (i-EoDB), uzinzo kwishishini kunye negalelo kuhlumo loqoqosho nokudalwa kwemisebenzi. Isidingo sobambiswano, intsebenziswano kunye nokusebenzisana phakathi kukarhulumente necandelo labucala kunye nendlela ehambelanayo yoyilo lweenkonzo kunye nonikezo ukunciphisa uphinda-phindo kubalulekile ukufezekisa le njongo.

Kukho ukwahlukaniswa phakathi komgaqo-nkqubo kunye nokuphunyezwa komgaqo-nkqubo okunxibelelene nokugxila kuphuhliso lwamashishini (umzekelo, abantu ababhinqileyo nolutsha) njengeny yeendawo eziphambili zokujongana namanqanaba okungaqeshwa. Isidingo sokuguqula imeko yezoqoqosho kwiphondo kufuneka ijolise kumanyathelo ongenelelo nqo kunye noncedo oluthi luxhase kwaye luxhase amashishini avela kwiindidi ezahlukeneyo ezichongiweyo (umz. Abafazi, ulutsha kunye nabantu abakhubazekileyo). Ukuchonga nokujonga izithintelo (umz. Ukufikelela kwiimarike, inkxaso-mali, ukubekwa esweni kwezentlalo, akukho nxibelelwano lweshishini lokuxhasa, umngcipheko kunye noloyiko lokusilela) ezichaphazela kakubi osomashishini abakhoyo nabasekhona kubalulekile ukuba kuqinisekise ukuba amashishini ayakhula kwaye aphuhlise.

La manyathelo aza kugxila ekuboneleleni ngenkxaso kumashishini akwiNtshona Kapa. Ngeethagethi ezichaziweyo n ezibekwe kwi-10%, 10% kunye ne-1% okanye abasetyhini, ulutsha nabantu abakhubazekileyo ngokwahlukeneyo. Ungenelelo oluthile luya kuqhubeka nokuthandela ezi ndidi zamashishini eNtshona Kapa.

Ukuzinza nokukhula kweeSMME kwiphondo kubalulekile ukuba negalelo kuhlumo loqoqosho nokudalwa kwemisebenzi. Uphuhliso lwenkcubeko eyomeleleyo yeshishini kunye nophuhliso lwamashishini endalo kunye nemibhobho egxile

ekukhuleni kwamashishini amancinci eNtshona Koloni iya kuba negalelo ekuvumeleni lula ukwenza ushishino, ukomelela kwishishini kunye nokukhuphisana. Ukufezekiswa kweethagethi kusekwe kwizivumelwano ezihlanu ezibandakanya (i) ukufikelela kwimarike (ii) ukufikelela kwezemali (iii) igalelo kwinkcubeko yeshishini (iv) ukudala imibhobho yeeSMME kunye nokuxhasa ukusinda kunye nokuzinza kwamashishini okuqala kunye (v) Inkxaso kumashishini asekwelokishini.

Ngokukodwa, iinkqubo zophuhliso lwamashishini ziya kujolisa kwezi ndawo zilandelayo ze-VIP kunyaka-mali wama-2020/2021 ukonyusa amandla okwenza lula ishishini.

Inkxaso ye-VIP 2, 'Ukukhula kunye neMisebenzi', iindawo ezixhala kwi-PSP ezijolise ekwandiseni utyalomali nokukhulisa uqoqosho ngokukhula kwezorhwebo ziya kuxhaswa. I-WCG ijonge ekubekeni iNtshona Kapa ukuba ikhule ngokuthengisa ngaphandle, ngeemarike ezintsha kunye ezikhoyo kunye nokuchongwa kwemveliso, ukukhuthaza iimveliso ezintsha kunye neenkonzo kwiimarike ezikhoyo nezintsha, kunye nokususwa kwemiqobo yokuthumela ngaphandle. Enye yeendawo ekugxilwe kuzo zibandakanya ukuphuculwa kwecandelo lokurhweba. Ukutsala amathuba otyalo-mali kuya kuba yimfuneko ukudala amathuba emisebenzi, ukukhula koqoqosho kunye nokudala imeko yoshishino efanekileyo. I-WCG iya kukhuthaza ukomelela kwezoqoqosho kwamashishini eNtshona Koloni ngokunyusa umgangatho wemveliso ophucukileyo, ukhuphiswano kunye nokuthumela kwelinye ilizwe amacandelo anokuthengiswa. Ukukulula ukuNgenelela kweShishini kuya kuzama ukulungisa iingxaki ezibophelelayo kunye neenkqubo kunye nothotho olubomvu kurhulumente (kuwo onke amabakala) kunye neearhente zayo ezithintela ukukhula koqoqosho kunye nokudalwa kwemisebenzi. Ukuphucula i-EoDB kuza kugxila ekuxhaseni iSMME ezinako ukudala imisebenzi kunye negalelo kuhlumo nophuhliso loqoqosho.

Inkxaso ye-VIP yesi-5, 'ukuBhengeza izinto ezintsha kunye neNkcubeko', indawo ekugxilwe kuyo ye-PSP ejikeleze ukuphuhlisa inkqubo yokuxhasa ngemali kunye nokufumana inkqubo yokuncedisa ukunciphisa izithintelo ekunikezeleni iziphumo zePSP. Iindlela zancedo lwenkxaso-mali (umz. Ukusebenzisana phakathi kukarhulumente namahlakani angaphandle) kufuneka zancedise endaweni yokuthatha indawo yokuphuma kwemali kwiNgxowa-mali kaZwelonke. UMgaqo-nkqubo wokuThengwa kwezoQoqo eNtshona Koloni kunye nokuphunyezwa kwawo uya kubonelela ngendlela enqamlezileyo egxile ekwandiseni igalelo kuqoqosho lokuthengwa kwempahla yoluntu eNtshona Koloni, kugxilwe ngokukodwa kuphuhliso lweeMMME, amashishini akwiilokishi, ezilalini kunye iidolophu ezisekondari. Ngokwe-PSP, ayisiyiyo mithetho eyingxaki kodwa kukungqongqo okuqinisekileyo ngabasebenzi bakarhulumente. Ukulandela ukwanda kwamanqanaba obuchule, iya kunceda ekudaleni imeko elungileyo, evumela ukuba kungabikho mithetho inyanzeliswayo (kwaye ingeyomfuneko) enegalelo kubantu nakumashishini ukuzama iindlela ezintsha zokuyila, uyilo kunye nemodeli ekufumaneni izisombululo kwimiceli mngeni eyenzekileyo.

### **Indawo ekugxilwe kuyo 1: Ukufikelela kwiMarike**

Ukufikelela kwiimarike (ezasekhaya nezangaphandle) zezona zinto zithintelayo kumashishini kwaye nangona kukho ubukho bezemali okanye inkxaso yophuhliso lwamashishini, kufuna ukufikelela kwiimarike ukuze kusebenze kwaye kuzinze, kuphucula ukuKwenza okuNcinci kweshishini (i-EoDB) kunye nokwandisa ukuthengisa. Amashishini amancinci ajongana nokufikelela ngokulinganiselayo kumathuba okuthengisa (okwasekhaya nangaphandle), ubungakanani bemarike obunqongopheleyo kunye nokungabikho kokufunda, ngakumbi apho kufakwa khona ukuthengisa iimveliso ezingezizo ezingundoqo kunye neenkonzo kwiinkonzo zentengiso. Isicwangciso soPhuculo seSizwe (i-NDP) siphawula ukuba isicwangciso sokukhulisa amashishini amancinci asinakuphumelela ngaphandle kokujongana nomceli mngeni wokufikelela kumakhonkco oncedo asisiseko. Ukunyusa ukuthengiswa kwempahla kumazwe angaphandle kunye nezokhenketho, kunye nokukhutshelwa ngaphandle, kuya kuba nefuthe ngqo kuqoqosho. Lo msebenzi wongezelelweyo uya kuchaphazela ngokuthe ngqo kunxibelelwano lwezoqoqosho ngokuhambelana nexabiso lentengiso kumashishini ohlukeneyo kwaye ngokungathanga ngqo ngokuphucula ukuvelisa kunye nokhuphiswano lwamacandelo. Ukuphuhlisa amandla abathumeli mpahla ngaphandle ukuze bakhulise imveliso, ukhuphiswano kunye nokudala kubalulekile.

Ukufikelela kumathuba kwicandelo likarhulumente kuya kubandakanya ukumiliseka uMgaqo-nkqubo wokuThengiswa kwezoQoqo kunye nokugxila kwiindawo ezinje ngemveliso yendawo kunye nomxholo, ukuthengwa okuzinzileyo (umz. Ukufumana ulwazi olucwangcisiweyo), ukuxhobisa iSMME ukwenza ishishini norhulumente, cinga ngomgaqo wokuqala omncinci kunye nokwakha iimfuno nokuthengwa kweemveliso kunye neenkonzo ezivela kumashishini amancinci. Ukufumana amathuba ngaphakathi kwecandelo labucala kuya kugxila kwiindawo ezinjengeShishini noPhuculo lwababoneleli (i-ESD), ukuthlekisa kunye nokusebenzisana phakathi kwamashishini amancinci naphakathi kunye namashishini amakhulu (umz. Ishishini nakumathuba oshishino). Ukuvumela ii-SMMEs ukuba zilungiselele ukufikelela kwiimarike zangaphandle ikakhulu kuya kuba yimfuneko ukwandisa ukufikelela kwazo. Kuya kuthathelwa ingqalelo kwiimfuno ezahlukeneyo zokufikelela kwintengiso kwicandelo loluntu kunye nabucala, phakathi kwamashishini

ngamanqanaba ohlukeneyo obomi bawo kunye namashishini akwiindawo ezisemthethweni (kubandakanywa iilokishi) (umz. Capital kunye nomthamo wemveliso yokuhambisa ii-odolo ezinkulu) okanye icandelo elingekho semthethweni (umzekelo ukufikelela kwiithenda zikarhulumente kunye nezivumelwano) ngenjongo yokuphucula i-EoDB nokukhuthaza ukuthengiswa kwempahla ethunyelwa ngaphandle. Kwilinge lokufikelela kwiimarike zokuthumela ngaphandle, iilokishi namashishini angabhaliswanga ziya kuqala ukusebenza kwikhonkco lexabiso elinikezwe ngamathuba okuthumela kwelinye ilizwe.

### **Indawo ekugxilwe kuyo 2: Ukufikelela kwiMali**

Ukufikelela kwezemali ngomnye wemiceli mngeni ephambili yokuqalisa kunye neeSMME ezinciphisa amandla abo okukhuphisana kwimarike. Ukubonelela ngokufikelela kwezemali nenkxaso yophuhliso lweshishini kuya kukhulisa amandla ee-SMMEs ukufikelela kumathuba emakethi okanye ukwandisa imisebenzi kwaye kukwazi ukhuphiswano kwaye lube nemveliso. Abathumeli ngaphandle bafuna indawo yokuhlala yenkxaso efanelekileyo malunga nokufikelela kwezemali, ukufikelela kulwazi kunye nenkxaso kurhulumente. Ugxininiso oluphambili luya kubandakanya ukusebenzisa ukufikelela kwezemali ukuvula ukufikelela kwimakethi, ukunciphisa iindleko zokuboleka, ukunciphisa amaxesha aguqukayo, ukunciphisa indlela yokuthobela, ukuxhasa ngemali ikontraka kunye nokubonelela ngeqonga apho iiSMMEs zinokuthi zifikelele kumathuba enkxaso-mali zikhulise amandla azo ukuzilungiselela ukufikelela kwinkxaso mali. . Icandelo leSMME libonelela ngamathuba athengiweyo okuthengiswa kwemali abavelisi bemali abanokuphuhlisa iindlela ezintsha zokubolekisa ezilungiselelwe imiceli mngeni yale makethi yokuthengisa. Ngokuqhelekileyo azikakulungelanga ukwenza imali kwaye azinalo ulwazi olufunekayo lokukhulisa imali. Ukongeza, bajamelana neendleko eziphezulu zokukhangela, ukunqongophala kunye nembali embi yamatyala, ukungangqinelani, ukungabikho kwezakhono nolwazi lokuvelisa iingxelo zezezimali kunye nokukhulelwa. Ngokwenza lula ukufikelela kwezemali, iya kuphucula i-EoDB ngokwenza ukuba amashishini akwazi ukufikelela kwiimali eziphantsi kunye / okanye izibonelelo ezibenza bakwazi ukukhuphisana kwimarike.

### **Indawo ekugxilwe kuyo 3: Ukuphuhlisa amashishini asekwe elokishini**

Uqoqosho lwaselokishini yoMzantsi Afrika (amashishini asesikweni nashishini) luyakhula ngesantya esingalinganiyo necandelo elisesikweni kwaye luyabakho ngokuxubaxanisa namashishini amakhulu anengeniso ebonakalayo. Izicwangciso eziliqili kumashishini ongezela ixabiso (umz. Ukwenziwa kwemveliso ekhanyayo) ezilokishini, ukubonelela ngemali ethe kratya kule ndlela kubalulekile. Amashishini kumzi mveliso wokuthengisa ahlala ekhuphisana neemveliso ezinokuthengiswa kumazwe angaphandle kwaye ajongene nemiceli mngeni emininzi, kungoko kufuneka inkxaso ukuze akwazi ukukhuphisana kwaye abe nemveliso. Amashishini elokishini, nangona kunjalo, ajongene nemqobo emininzi yokuphila ukuze aqhubeke axhaphakileyo kumashishini amancinci abandakanya, ukufikelela kwiimarike, imali efikelekayo, umhlaba wokuhlala, ulwazi, ukunqongophala kwemali yokushishina, uthungelwano, i-red tape, umda nokucwangciswa kwedolophu. Ulawulo, ukunqongophala kwendawo efikelekayo yeshishini kunye nezibonelelo ezifanelekileyo, ulwaphulo-mthetho, ukhuphiswano oluvela kumashishini amiselweyo namakhulu kunye nokufikelela kwinkxaso yophuhliso lweshishini.

Isicwangciso selokishi yokuxhasa amashishini kwezi ndawo ziya kugxila kolu ngenelelo lulandelayo olujolise ekuphuculeni i-EoDB:

- (i) Ukufikelela kwimarike.
- (ii) Ukufikelela kwezemali.
- (iii) Ukuncitshiswa kweRed Tape.
- (iv) Ukufikelela kwizakhelo zoluntu ezizizo ukuze kuncediswane namashishini
- (v) Tlinkozo nkxaso yangaphambi kokuqala nokuqala ishishini (umz ukuveza uluvo, uqeqesho neengcebiso).

### **Indawo ekugxilwe kuyo 4: Inkxaso yangaphambili neyokuqala uphuhliso lweshishini**

Ingqanaba lokuqalisa ishishini kufuneka lijolise kwiinqanaba lokulungiselela ukwakha kwaye usomashishini kufuneka abe namandla eshishini (umnqweno, uchulumanco, ukomelela kunye nenkuthazo) yokuphumeza umbono. Oosomashishini kunye nabanini bamashishini kufuneka babenobuchule obufunekayo, ukuthembeka kunye nobunkokeli bokucinga ukuqala nokulawula ishishini. Ukubonelela ngongenelelo oluqhutywa yimfuno ngokubonelelwa kolwazi; ukumiliselwa kweemodeli ezintsha zeshishini okanye iimveliso / iinkonzo ezintsha; Ukubonelela ngoncedo lobugcisa, uqeqesho okanye inkxaso yokwakha amandla kubalulekile kwimpumelelo yamashishini amaninzi. Ukuba nakho ukuseka iZiko

IeNkxaso amaShishini amaNcinci okanye ukwakhiwa ngokutsha kwamaziko akhoyo kumasipala kuya kuqhutywa ngenjongo yokuxhasa inkxaso yemidlalo yaphambi kokuqalisa nokuqalisa. Iinkqubo zenkxaso zeshishini ezigxile kwiphondo liphela ziya kwenziwa ngentsebenziswano noomasipala kunye nabanye ababandakanyekayo (umz. Seda, Sefa, NEF).

Ukwenza igalelo ekudalweni kwendawo evumayo yeshishini kunye nokubonelela ngenkxaso efanelekileyo yophuhliso kumashishini kubalulekile ukuze bakwazi ukukhulisa imisebenzi yabo kunye nokudala imisebenzi. Ukukhethwa kongenelelo olufanelekileyo olusekwe kumjikelo wobomi, inqanaba lokuphuhlisa kunye nobungakanani beshishini kubalulekile ukuze kufezekiswe iziphumo zokwandisa amashishini kunye nengxowa mali. Isidingo sobambiswano, intsebenziswano kunye nokusebenzisana phakathi kukarhulumente necandelo labucala kunye nendlela ehambelanayo yoyilo lweenkonzo kunye nokunikezelwa kwenkonzo ukunciphisa ukuphindwa kubalulekile ukufezekisa le njongo kunye nokuphucula i-EoDB.

Indlela yobuchule iya kuba negalelo ekudalweni kwendawo evumayo ngentsebenziswano, ulungelelwaniso olusebenzayo kunye nokudityaniswa kwemizamo phakathi kwenkxaso yophuhliso lweshishini (kwimali nakwimali engeyiyo eyemali), ukufikelela kwiimarike, ukunciphisa umthetho kunye neenkqubo ezinqumlayo kulwazi olukhuthaza ukuphuculwa nokukhula kwamashishini azinzileyo, anokhuphiswano, anobuchule bokusebenza kunye nokomelela

Isizathu sokuqala esincinci esifuna ukuba umthetho, iinkqubo zikarhulumente kunye neenkqubo zilunge ngakumbi zi-SMME, zikhuthaze ubuhlakani kunye nokuthatha inxaxheba kwabecandelo labucala ukukhulisa izixhobo kunye neeprojekti, ukukhawulezisa inguqu kunye nokuxhotyiswa phakathi kwamagela achongiweyo kunye nabantu ababekade bevinjwe amathuba ngaphambili.

Ukuphunyezwa ngempumelelo kwezi ziphumo kuya kuguqulela kumashishini andisiweyo kunye nokuhanjiswa kwemali.

## 6.2.5 Inkqutyana 2.1: Imingcipheko ePhambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukwenza lula ushishino okuphuculiweyo	Ukungqongophala kokudityaniswa kweqhinga phakathi kwamasebe karhulumente kunye nemibutho yenkxaso yophuhliso lweshishini ebangelwa kukusilela kolungelelwaniso kunye nolungelelwaniso kuthintela ukuphunyezwa kwenkqubo okusebenzayo okujolise ekuphuhliseni ii-SMMEs.	<ul style="list-style-type: none"> <li>• Ukuqinisekisa ukuthenga nokuzinikela ngokubonisana nabachaphazelekayo kunye namaqabane afanelekileyo, ngexesha nangokungaguququkiyo.</li> <li>• Ukuqinisekiswa konxibelelwano oluthe rhoqo kunye nabathathi-nxaxheba abafanelekileyo kunye namaqabane ukuze bayigcine bayazi ukukhula, ukugcina ulwazi kunye nokomeleza ukuthengwa kunye nokuzimisela.</li> <li>• Ukusetyenziswa ngokufezekileyo kwawo onke amaqonga akhoyo (kawonke-wonke nawabucala), ukuqinisekisa ukuba amaqabane ayagcinwa enolwazi.</li> <li>• Abaxhamli ekujoliswe kubo kufuneka bacelwe ukuba baqinisekise ukuthatha inxaxheba.</li> </ul>
	Ukusilela ekuthatheni inxaxheba ngabathathi-nxaxheba beSMME kunye / okanye ukungabi nanxaxheba ngokwaneleyo kwamashishini kunye / okanye ukuzibophelela kwamaqabane ecandelo labucala malunga nokuqaliswa kweenkqubo zeSMME, ngenxa yemiba ephambili eyahlukeneyo okanye ukugxila kuya kukhokelela kukungakwazi ukuphucula imeko yokwenza umsebenzi nendalo. nokulondolozwa kwendawo evumayo yeshishini.	<ul style="list-style-type: none"> <li>• Ukuqinisekisa ukuthenga nokuzinikela ngokubonisana nabachaphazelekayo kunye namaqabane afanelekileyo, ngexesha nangokungaguququkiyo.</li> <li>• Ukuqinisekiswa konxibelelwano oluthe rhoqo kunye nabathathi-nxaxheba abafanelekileyo kunye namaqabane ukuze bayigcine bayazi ukukhula, ukugcina ulwazi kunye nokomeleza ukuthengwa kunye nokuzimisela.</li> <li>• Ukusetyenziswa ngokufezekileyo kwawo onke amaqonga akhoyo (kawonke-wonke nawabucala), ukuqinisekisa ukuba amaqabane ayagcinwa enolwazi.</li> <li>• Abaxhamli ekujoliswe kubo kufuneka bacelwe ukuba baqinisekise ukuthatha inxaxheba.</li> </ul>
	Ukungakwazi kuphuhlise ubuhlakani obucwangcisiweyo bokuphucula izibonelelo, iiprojekthi zokulinganisa kunye nokuphuhlisa uqoqosho olubangelwe zizinto eziphambili ngokubaluleka, iindawo ekugxilwe kuzo kunye / okanye ukungqongophala kohlalo-lwabiwo mali kuya kukhokelela ekunikezelweni kweenkonzo okungasebenzi kakuhle.	<ul style="list-style-type: none"> <li>• Ukukhankasa ngaphakathi kwiSebe ngezixhobo ezongezelelweyo.</li> <li>• Ukuphuhlisa kobambiswano necandelo labucala kunye nabachaphazelekayo bakarhulumente.</li> <li>• Sebenzisa kakhulu amajelo eendaba (i.amajelo ezolonwabo, irediyo kunye namaphephandaba) ukwenza ulwazi malunga neli phulo</li> </ul>

## 6.3 Inkqutyana 2.2: Uphuhliso loqoqosho lwasekhaya nabeengingqi

### 6.3.1 Injongo

Ukudala amathuba emisebenzi nokukhula ngokubandakanyekileyo kuzo zonke izithili noqoqosho lwasekhaya..

### 6.3.2 Inkqutyana 2.2: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo		IXesha le MTEF	
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukwenza lula ushishino okuphuculiweyo	Ukungenelela kukaMasi-pala ekwenzeni lula ushishino luxhasiwe	2.2 Inani longenelo oluxhasiweyo lukamasipala ekwenzeni lula ushishino	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	6	6	6



### 6.3.3 Inkqutya 2.2: Izalathisi, iIthagethi zoNyaka nezekota

Izalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
2.2 Inani lamangenelelo kamasipala okwenza lula ushishino athe axhaswa	6	-	-	2	4

### 6.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Ukuze i-WCG igcine kwaye iqhubele phambili ngolawulo olufanelekileyo nokwenza imisebenzi nokukhulisa uqoqosho, iphondo kufuneka lixhase oomasipala ukuze baqiniseke ngophuhliso lwezoqoqosho lwendawo. Ngenxa yokuba amasebe amaphondo ezisebenzisa iinkqubo zawo kunye neeprojekti zawo kwisithuba sikamaspala, oku kuya kubandakanya ukwamkelwa kwendlela ebandakanyayo yokuphuhlisa uqoqosho.

Ngo-2018, izinto eziphambili eziphambili zoomasipala zachongwa kwiPhondo liphela ngovavanyo lweZicwangciso zoPhuhliso eziDibeneyo zoomasipala (ii-IDP) kunye nokuzibandakanya kwiPhondo. Izinto eziphambili zikaMasipala zibandakanya uphuhliso loqoqosho lwasekhaya, indawo yokuhlala, ulawulo lwamaziko, ulawulo lwamaziko, ulungelelwaniso nocwangciso loorhulumente, ulawulo lweedatha, uzinzo lwezezimali, ubume bendawo, ulawulo lwenkunkuma nolawulo lwamanzi, kwezopolitiko, kwezolawulo nakwezoluntu. Isithili ngasinye sichonge izinto eziphambili ngokubaluleka eziqwalaselwayo ngaphakathi kubume boorhulumente abaphantsi koRhulumente oxhasa i-WCG's Joint District Approach (JDA) kwizicwangciso zenkxaso ezizodwa zesithili ngasinye. Inkxaso kaMasipala ithathwa njengeyona nto iphambili ekuphumezeni izinto eziphambili zeli Sebe.

Ngokukodwa, iinkqubo zenkxaso zikamasipala ziya kujolisa kwezi ndawo zilandelayo zeVIP kwixesha elizayo:

Ukuxhasa i-VIP 2, 'ukukhula kunye neMisebenzi', indawo ekugxilwe kuyo ye-PSP ejikeleze ukwanda kotyalo mali iyaxhaswa. I-WCG ijolise ekubekeni iNtshona Kapa njengendawo ekhokelayo yokutyala imali ngokukhuthaza utyalomali, isuse imiqobo kutyalo-mali, kunye notyalo mali kwiziseko zoncendo ukutsala amathuba otyalo-mali. Ukuphucula indawo enika amandla ishishini akubalulekanga kangako, kodwa kukho imfuneko yokuba urhulumente enze urhulumente akwazi ukwenza ishishini ngokufanelekileyo nangokufanelekileyo. Ukulula ukwenza amashishini ongenelelo ngoncedo (EODB) kuya kufuna ukujongana nezithintelo zenkqubo kunye nothintelo olubomvu kubo bonke oomasipala abathintela ukukhula koqoqosho kunye nokudalwa kwemisebenzi. Ngaphaya koko, iindawo zongenelelo ziya kubandakanya ukuphuculwa kokumiselwa komgangatho ngokunyusa amanyathelo athile kamasipala e-EODB. Eli Sebe liza kukhulisa amanyathelo okuqala kwinqanaba loomasipala ukuqinisekisa ukuba kukho indawo efanelekileyo yokuphuculwa kokusasazeka kwengingqi yokwenza ushishino.

Utyalomali lwenzeka kwimeko kamasipala kwaye lufuna imeko efanelekileyo ukuze bafikelele kumandla abo ngokusetyenziswa nangempumelelo kokusetyenziswa kwezixhobo zabo zikawonkewonke ukuqinisekisa ukuba uqoqosho lwabo luyaqina, lube nemveliso, kwaye lukhuphiswano. Oomasipala bayakuxhaswa ukuze babe nomtsalane ngakumbi kwaye abatyali mali banxibelelane nobuchule bezoqoqosho. Ngaphaya koko, ngenkxaso ye-VIP 2 (Ukukhula kunye neMisebenzi), indawo ekugxilwe kuyo ye-PSP ekwakheni nasekulondolozeni iziseko zophuhliso iya kufumana ingqalelo ngokuncedisa oomasipala ukuphucula ucwangciso lokuqinisekisa iiprojekti zokuphunyezwa- ezilungele iiprojekthi. Inkxaso iya kulungelelaniswa ukukhuthaza ukuphuculwa kombhobho weenkqubo ezinzileyo, ezizizo kunye nezihlanganisiweyo.

Nge-VIP 4: Ukuhamba kunye neenguqu kwendawo, iSebe lizimisele ukuxhasa ukudala iindawo ezikhula ngokuzinzileyo kunye nezozoqoqosho ezikhulayo kwizixeko esele zikho kunye needolophu ezikhokelayo ezinokwakhiwa njengeendawo zamathuba oqoqosho kunye nokubandakanywa. Ezi ziindawo zokudityaniswa kotyalo mali lukarhulumente ukuze kuphuculwe iimpemulo zecandelo labucala kwinqanaba lendawo kunye nokuba nefuthe kuqoqosho lwasedolophini, indlela yokuphila kunye nokubandakanya. Nge-VIP yesi-5: UkuNyaswa kweNkcubeko kunye neNkcubeko, kugxilwe kumanqanaba ephondo nakomasipala ngoomasipala kwaye isekwe kwi-JDA kunye ne-Whole-of-Society-Approach (WOSA) enenjongo yokwakha 'ilizwe elikwaziyo' kuwo onke amabakala amathathu kaRhulumente. Eli Sebe liya kuzixhasa zombini ezi VIP, ngokuqinisekisa ukulungelelwaniswa nokulawulwa kwamanyathelo okungenelela e-EODB ngaphakathi kwendlela esekwe kwindawo yephondo njengenkqubo yeNtlalontle yezoqoqosho (RSEP) kunye ne-WOSA yokuqinisekisa ukufikelela okukhulu kumathuba oqoqosho kunye nenkxaso yotyalo mali olunempembelelo ngakumbi.

Ngokuthe gqolo, indlela yesebe ekuboneleleni ngenkxaso kamasipala, iya kufuna ukungqinelana ekuhlanganiseni ulwazi loqoqosho olwahlukeneyo ukusuka kwiindawo nakwimimandla (yoomasipala). Oku kuyakufuna ukuba iphondo libe nembono ecacileyo yoqoqosho kwaye lixhase uqoqosho loomasipala ukudala uqinisekile, olukhokelela kuhlumo nemisebenzi. Ukufikelela kwiziphumo ezicetywayo i-WCG kunye noomasipala kuya kufuneka basebenze ngokudibeneyo kwi-ajenda yezoqoqosho exhasa ngakumbi iinjongo zoBuchule 1, 2 kunye no-5 be-MTSF. Kule minyaka mihlanu izayo, iinkqubo eziphendulayo ezikhuthaza umsebenzi wezoqoqosho kwaye zixhase ngokufanelekileyo ukwenziwa kweshishini koomasipala ziya kuphuhliswa, zisebenze kwaye zivavanywe kusetyenziswa iindlela zokwenza ngabom ukuqinisekisa ukuba iimpembelelo zenguqu eziphambili zoqoqosho ziyandiswa. Igalelo leenkqubo zenkxaso ye-EODB zijonge ukukhuthaza ukukhula koqoqosho kunye nemveliso yendawo ngendlela ephucula ukuqiniseka kweshishini kunye namathuba okudala imisebenzi kwiindawo zekhaya. Inguqu esiyifunayo kukukwazi kwemimandla ukukhuphisana ngokuphumelelayo kudidi lwemisebenzi yoqoqosho evumela ukuqhubela phambili kwezoqoqosho, kunye namandla abo aphuculweyo okufaka isandla kuphuhliso lwePhondo ngemizamo yabo nangokunxibelelana nePhondo liphela. Eli Sebe linomdla ongazenzisiyo wokubona imimandla enemveliso emininzi iphuma inamandla, amandla kunye / okanye noqoqosho lwasekhaya olunokhuphiswano.

### 6.3.5 Inkqutyana 2.2: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukwenza lula ushishino okuphuculweyo	Ukungakwazi ngokwaneleyo koomasipala okubangelwa kukunqongophala kwezikhundla kuya kuchaphazela kakubi ukucwangciswa koqoqosho kunye nokuphunyezwa okujongela phantsi ukubonelela ngendawo yeshishini elivumayo ukuxhasa ukukhula okubandakanya uqoqosho.	Ukuchonga amandla omasipala kunye nokuphumeza inkxaso yezakhono njengoko kufuneka
	Inkqubo yokuphilisana koomasipala isebenza ngokungaphantsi kunokubangelwa kukunqongophala kokudibana phakathi kwabathathinxaxheba okunokubangela ukusilela ekuboneleleni ngenkxaso eyoneleyo yexabiso ekhuthaza ngokufanelekileyo ukukhula okubandayo kwezoqoqosho kwimimandla.	<ul style="list-style-type: none"> <li>• Ukuseka kunye nokugcina i-IGR kucwangciso oludibeneyo kunye nokusebenza ukuze kuqinisekise ukuphendula kwimicimbi ephambili kamasipala neyeshishini;</li> <li>• Xhasa ii-ajenda zonyuselo lwephondo namanyathelo okomeleza abadlali bendalo kumasipala;</li> <li>• Inkxaso yokusetyenziswa kongenelelo lwendawo yokuvuselela.</li> </ul>

### 6.4 Inkqutyana 2.3: Ukuxhotyiswa ngokwezoQoqosho

#### 6.4.1 Injongo

Ukuququzelela inqubela phambili kwenkqubo yokuxhotyiswa kunye nokudalwa kwendawo evumayo yeshishini kwiiPDI

*Le nkqutyana ithathwe kwinkqutyana 2.1*

### 6.5 Inkqutyana 2.4: Ukuncitshiswa kwe Red Tape

#### 6.5.1 Injongo

Ukuphucula imeko yezoshishino ngokunciphisa umthwalo olawulayo kumashishini ngokuphucula umthetho, iinkqubo kunye nonxibelelwano.

### 6.5.2 Inkqutyaana 2.4: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukwenza lula ushishino ok-phuculweyo	Ukungenelela ekwenzeni lula ushishino luxhasiwe	2.3 Inani longenelelo oluxhasiweyo luka-masipala ekwenzeni lula ushishino	-	-	15	7	6	6	6

### 6.5.3 Inkqutyaana 2.4: Izalathisi, iiThagethi zaqho ngonyaka kunye neeKota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
2.3 Inani longenelelo oluxhasiweyo lukamasipala ekwenzeni lula ushishino	6	1	2	2	1

### 6.5.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Ukunyusa ungenelelo lokwenza lula ushishino (kubandakanywa ukuncitshiswa kwamasebe abomvu) kuyaqhubeka nokuzisa izibonelelo eziphambili kuqoqosho kwihlabathi liphela. Ukuqala ungenelelo ngoncedo kubalulekile ke kumbono wokukhula kwezooqoqosho kunye nokudalwa kwamathuba emisebenzi, kunye nokuphucula igama lePhondo njengendawo esiya kuyo. Iithagethi ezibekiweyo ezibekiweyo zokonga iindleko ezibomvu kunye nokonyusa isibonelelo sezooqoqosho kungenelelo kunye nokunokwenzeka, nangona kunjalo siyafezekiswa ukuba sixhaswa yimibutho yezopolitiko eqinileyo kunye nomgaqo wolawulo, kunye nenkcubeko yombutho eya kuti ifunelwe ukuba ibethelelwe. njengenye yeenjongo zesicwangciso sendlela yenkqubo yeyunithi. Ungenelelo olucwangcisiweyo lokufezekisa iziphumo luya kukhethwa ukuba luthethe kubume bendawo abalawula ngokukuko nangurhulumente wephondo ophendulayo; zihambelana nesiCwangciso seSizwe soPhuculo (ngokubhekisele ekuqinisekiseni komthetho kunye nohlengahlengiso lweziko kunye nendawo evumayo yeshishini) kwaye bayayixhasa i-Ajenda yase-Afrika engama-2063 kumzamo wabo wokukhulisa uqoqosho oluqakayo, kugxilwe kwabasetyhini nolutsha.

Eli Sebe lifuna ukumisela iNtshona Koloni njengelona lizwe lihle kakhulu kwezooqoqosho eAfrika. Ukufezekisa loo njongo kufuna inkcubeko “evulekileyo yoShishino” ukukhulisa uqoqosho kunye nokudala imisebenzi efunekayo. Ukonyuka kokulula kokwenza ushishino (kubandakanywa neenkqubo zokunciphisa iiteyipu ezibomvu) kubonakalise ukuba sisicwangciso esisebenzayo sokuvula amandla okukhula koqoqosho. Ukulinganisa ifuthe longenelelo ngoncedo kubaluleke kakhulu ekumiseleni nasekuzinziseni kwendlela “evulekileyo yoShishino” njengenqaku eliphambili, uphawu kunye nokukholisa uqoqosho lwephondo.

Ungenelelo lokwenza Lula uShishino luya kuxhasa oku kulandelayo kwisicwangciso-nkqubo se-WCG:

I-VIP 2: Ukukhula kunye neMisebenzi-Ukungasebenzi kwenkqubo yokukhuphela kuya kujongwana nako, ngokubhekisele kwindawo yokuqala ye-Apex yokwanda kokuthumela ngaphandle. Ungenelelo luza kugxila kwizinto ezahlukeneyo ezinefuthe, kwaye kungokunje ziyalungelelanisa, ukusebenza kakuhle kule ndawo - izibonelelo ezibonakalayo kwizibuko nakwiindawo ezondlayo, njengeendawo zokugcina izixhobo; izixhobo; iinkqubo zesoftware; Ulawulo lwezithuthi kunye neemfuno zamaxwebhu, efuna ukuhambelana nokusebenza kwezibuko neyona ndlela intle yamanye amazwe kunye nokushenxisa okanye ukunciphisa ukuthintelwa kwemithetho okanye ukuthobela ukukhula koqoqosho lwangaphandle. Ukusebenza kakhulu kunye nokuncitshiswa kwenkunkuma kuya kulandelwa ngokokubona kurhulumente (amasebe, oomasipala kunye neearhente) nabadlala indima babucala (abavelisi / abavelisi, abathuthi, abagcina izinto / abasebenza kwiindawo zokugcina impahla, abathunyelwa ngenqanawa kunye neearhente zokuthumela ngaphandle). Ngokubanzi, ungenelelo ngoncedo lwe-EoDB luzakuzama ukulungisa iingxaki ezibophelelayo kunye nenkqubo (umz. Ulwaphulo-mthetho) kunye nethyipu ebomvu kurhulumente (kuwo onke amabakala) kunye neearhente zayo ezithintela ukukhula koqoqosho kunye nokudalwa kwemisebenzi.

VIP 5: Ukwenziwa lula kweshishini kuyaziwa ukuba kunika iimpembelelo ezilungileyo ngokunxulumene nokukhula koqoqosho nophuhliso. Ukongeza, amanqanaba anyukayo okusebenza okutsha anceda ekudaleni imeko elungileyo, evumela ukuba kungabikho semithetho ethintelayo (kwaye ingeyomfuneko) enegalelo kubantu nakumashishini ukuzama iindlela ezintsha, uyilo kunye nemodeli ekufumaneni izisombululo kwimiceli mngeni eyenzekileyo. Ungenelelo lweyunithi luya kufuna ukubophelela kwaye lusebenzise amandla amatsha okuvelisa izinto ezintsha njengomqhubi wokufuna isisombululo. Ukongeza, izakusebenza kuwo onke amasebe (kunye neSebe leNkulumbuso ngokukodwa) ukusebenzisa inkcubeko kunye neenguqu zokuziphatha ukwenza ukuhanjiswa kweenkonzo ezijolise kushishino “kubemi belizwe” (namashishini ajongwa njengabemi kwezoqoqosho), ngokuhambelana l-Isiphumos ye-VIP 5 yenkonzo “yamava afanelekileyo enkonzo” kunye “nokuphuculwa kokusebenza kakuhle kweenkonzo zikarhulumente kubemi”.

I-VIP yesi-5: Ungeniso lwenkcubeko kunye neNkcubeko: Ukunyusa amathuba okwenza ishishini kuyaziwa ukuba kunika iimpembelelo ezilungileyo ngokunxulumene nokukhula koqoqosho nophuhliso. Ukongeza, amanqanaba anyukayo okusebenza okutsha anceda ekudaleni imeko elungileyo, evumela ukuba kungabikho semithetho ethintelayo (kwaye ingeyomfuneko) enegalelo kubantu nakumashishini ukuzama iindlela ezintsha, uyilo kunye nemodeli ekufumaneni izisombululo kwimiceli mngeni eyenzekileyo. Ungenelelo lweyunithi luya kufuna ukubophelela kwaye lusebenzise amandla amatsha okuvelisa izinto ezintsha njengomqhubi wokufuna isisombululo. Ukongeza, izakusebenza kuwo onke amasebe (kunye neSebe leNkulumbuso ngokukodwa) ukusebenzisa inkcubeko kunye neenguqu zokuziphatha ukwenza ukuhanjiswa kweenkonzo ezijolise kushishino “kubemi belizwe” (namashishini ajongwa njengabemi kwezoqoqosho), ngokuhambelana lziphumo ze-VIP 5 ze- “Amava afanelekileyo abasebenzisi beenkonzo” kunye “nokuphuculwa kokusebenza kakuhle kweenkonzo zikarhulumente kubemi”.

Ezi ndawo zilandelayo kugxilwe kuzo zichongelwe ukufezekisa oku kulapha ngasentla: **Ulawulo lwamatyala** oluphuculweyo (ngohlalutyo lweendlela zokuvavanywa, uvavanyo lokoneliseka kwabathengi kunye neendlela zokunikwa kwengxelo); **Utshintsho lomthetho** (njengesicwangciso esiliqili sokusebenza nokwenza lula ukuphuculwa kweshishini, kunye nokukhawulezisa ukuyilwa kwemeko ephuculiweyo yomthetho kwiphondo); **ukuphuculwa kokusebenza kakuhle kweenkqubo neenkqubo zolawulo; ukuxhasa ezoqoqosho kunye nonxibelelwano lukarhulumente** (ukubethelela phakathi kwamagosa iingqondo zobunkokeli kuqoqosho kunye nokunikezelwa kweenkonzo ngokugqwesileyo, nokumisela amaqonga amasebe eWCG, oomasipala necandelo lezoshishino ukuze basebenzisane, bafundane kwaye baxhasane ngenjongo yokuphumeza le linjongo ekwabelwana ngazo zokukhula kwezoqoqosho kunye nokudalwa kwamathuba emisebenzi, kwaye, ekugqibeleni, **ukulinganisa kunye nokujonga kunye nokujonga kunye nokuvavanya (M&E)** ngokusekwe kwezona ndlela zilungileyo zamanye amazwe, kodwa zilungele kwaye zilungele iimeko zasekhaya (zephondo) zokulinganisa ungenelelo lwefuthe kunye nokuqinisekisa ukuba uninzi lxabiso lemali lifunyenwe kwaye kukhutshelwe imali kunye nomzamo okhutshiweyo.

Ukufezekiswa kweenjongo ze-Isigqibo kuya kuxhaswa ngamangenelo aya kuba bubungqina-obusekelwe kubungqina, ukuzoba ubutyebi bophando; Unxibelelwano oluqhubekayo neshishini; Uhlalutyo lwamatyala afakiweyo, akhoyo kwaye asonjululwa (okanye afuna ukusonjululwa) yunithi; Uvavanyo lwempembelelo olwenziwe kungenelelo lwangaphambili, lwangoku kunye nenjongo kwaye, ngokubanzi, imfuno yentengiso ekujoliswe kuyo (abaxhamli) kungenelelo.

Isalathiso sesiphumo senkqutyana ngokuqinisekileyo sidibene neMibono ephefumlelweyo yokuPhononongwa kunye nokubekwa phambili kwe-Apex ekukhuleni kwezinto ezithunyelwa ngaphandle, njengoko ukwanda lula kweshishini kunye nokunciphisa iindleko zeshishini kubonisiwe ukuphucula ukhuphiswano kunye nemveliso yenkqubo Amacandelo athengiswayo. Oku kuya kukhuthaza ukukhula kunye notyalo-mali, kuze ke kwandise ingqesho. Kukho unxibelelwano olucacileyo phakathi kwendalo elawulayo, ukwenza lula ishishini, ukukhula koqoqosho nokudalwa kwemisebenzi. Ngokusekwe kwimodeli esetyenziswe kwizifundo zoMbutho waMazwe ngaMazwe (i-ILO), i-red tape kungenzeka ukuba yongeze malunga ne-R20 yeebhiliyoni (malunga ne-3% ye-GDP) kwiindleko zeshishini eNtshona Koloni ngo-2018. Ukulinganisa iindleko ezinjalo, ngaphambili nang emva kongenelelo ngurhulumente, ke ngoko kubalulekile njengesalathiso sobume bengaphambi kokuba kubekho imeko kunye nenkqubela phambili eyenziweyo ekuyileni imeko yezoshishino efanelekileyo kwiphondo. Ngaphezulu, isalathisi sinciphisa kuwo onke amasebe karhulumente noomasipala, sigxininisa isidingo esibalulekileyo sokunxibelelana koorhulumente, intsebenziswano kunye nokudityaniswa.

Ukufezekiswa kweziphumo zesiphumo kuya kuxhaswa ngamangenelo aya kuba bubungqina-obusekelwe kubungqina, ukuzoba ubutyebi bophando; Unxibelelwano oluqhubekayo neshishini; Uhlalutyo lwamatyala afakiweyo, akhoyo kwaye asonjululwa (okanye afuna ukusonjululwa) yiyunithi; Uvavanyo lwempembelelo olwenziwe kungenelelo lwangaphambili, lwangoku kunye nenjongo kwaye, ngokubanzi, imfuno yentengiso ekujoliswe kuyo (abaxhamli) kungenelelo.

Iindawo ezithile zongenelelo ziya kukhethwa zithathelwe ingqalelo zezona njongo ziphambili ze-WCG zokukhula koqoqosho nokudalwa kwemisebenzi nokubekwa phambili ngokubaluleka kokukhula okuthunyelwa ngaphandle, kunye nokuqwalaselwa ngokukodwa kwezibonelelo ezizezona zininzi (ngokubhekisele kwiindleko ezibomvu zokugcina kunye izibonelelo zoqoqosho) ezinokuthi zithathwe. Ngelixa umphumo ochaziweyo ubanzi, izinto ezinjengokubekwa phambili licandelo; limeko ezikhoyo zoqoqosho zasekhaya (zephondo) kunye neendlela zoqoqosho zamanye amazwe kunye neemeko ezichongileyo zokwenza iingxaki zeshishini, ziya kusetyenziswa ekuqinisekiseni iindawo ezifanelekileyo zongenelelo ngoncedo. Uhlalutyo oluqhubekayo luya kwenziwa ukuba iimfuno zeshishini, njengomthengi ophambili kunye nendawo ekuthengiswa kuyo ngenjongo yokungenelela, kunye namasebe noomasipala njengeearhente zokuhambisa kunye nabalawuli beenkonzo ezijolise kwishishini bahlala beyona nto iphambili ekuthatheni izigqibo ngongenelelo.

ICandelo lokuNcithiswa kweRed Tape liya kufuna izixhobo ezandisiweyo ukunika isiphumo esandisiweyo kunye nokufezekisa oko bekujolise kuko njengesiphumo sokwandiswa kwixesha eliphakathi ngoku kuthelakiswa nelokuqala. Umsebenzi weyunithi uya kuba ngaphezulu kakhulu kumhlaba ekuphunyezweni kwawo, njengoko ufuna ukuqalisa kunye / okanye inkxaso yokungenelela emhlabeni, kumasebe (kwiphondo nakwazwelonke) nakoomasipala. Iya kuthi nangona kunjalo ifune ukwenza amaqonga okwabelana ngolwazi, intsebenziswano kunye nokuphunyezwa ngokudibeneyo ukuze yandise eyayo kunye neenzame zayo yabalingane kunye nokusetyenziswa kwezixhobo. Amaqonga anqwenelekayo anje ngokuLungeleka kwilizwe lonke kwiNdawo yokuSebenza kwiShishini kunye neNdlela eNdibeneyo yesiThili esiDibeneyo (i-JDA), kunye nezo sele zikho njengeWoSA ziya kusetyenziswa ukuze zifezekise iimpembelelo eziphezulu kunye nokusetyenziswa kwezixhobo.

#### 6.5.5 Inkqutyana 2.4: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukwenza lula ushishino kuphuculwe	Ukungakwazi kokuphumeza amanyathelo e-EODB okubangelwa kukungazibopheleli kunye / okanye ukuthatha inxaxheba kwamasebe orhulumente wephondo kunye / okanye oomasipala, kuya kubangela ukusilela ekuphuculeni iinkonzo ezijolise kwishishini kunye / okanye indawo yeshishini / yolawulo.	<ul style="list-style-type: none"> <li>Fumana ukuzibophelela ngokusesikweni ngothethathethwano olwenziwa ngexesha kunye nobunkokheli kumasebe nakoomasipala</li> <li>Nxibelelana rhoqo namasebe noomasipala ukuze bahlale bezazi malunga nophuhliso</li> <li>Nika isaziso ngexesha elifanelekileyo malunga nokuphunyezwa okucetywayo kunye notshintsho olunokwenzeka</li> </ul>

## 6.6 Ukuqwalaselwa kwezixhobo zeNkqubo

### Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana		OkuPhicothiweyo			Ulwabiwo oluphambili	Ulwabiwo oluhlengahlengisiweyo	Uqikelelo olihlaziyiweyo	Inkcitho yexesha eliphakathi		
		R'000	2016/17	2017/18				2018/19	2019/20	2019/20
1.	Uphuhliso lwamashishini	23 496	22 314	28 735	48 146	46 571	46 776	48 499	36 402	38 642
2.	Uphuhliso lwezoqoqosho lwengingqi kunye nolwamakhaya	6 415	6 828	7 906	7 906	10 093	10 129	6 168	6 288	6 640
3.	Ukuxhotyiswa ngokwezoqoqosho									
4.	I-Red Tape	11 750	8 032	9 509	12 313	11 776	11 535	24 023	38 157	40 004
<b>Iintlawulo zizonke kunye noqikelelo</b>		<b>41 661</b>	<b>37 174</b>	<b>46 150</b>	<b>68 365</b>	<b>68 440</b>	<b>68 440</b>	<b>78 690</b>	<b>80 847</b>	<b>85 286</b>
Uhlelo kwezoqoqosho R'000										
<b>Iintlawulo ezikhoyo</b>		<b>29 016</b>	<b>30 091</b>	<b>32 962</b>	<b>54 364</b>	<b>33 512</b>	<b>33 502</b>	<b>59 181</b>	<b>76 420</b>	<b>80 651</b>
Imbuyekezo kubasebenzi		16 184	17 602	18 351	22 740	20 309	20 309	28 517	47 297	49 717
Iimpahla kunye neenkonzozo zokurenta emhlabeni		12 832	12 489	14 611	31 624	13 203	13 193	30 664	29 123	30 934
<b>Udililiso kunye nenkxaso mali</b>		<b>12 375</b>	<b>6 285</b>	<b>13 122</b>	<b>14 000</b>	<b>34 928</b>	<b>34 928</b>	<b>19 509</b>	<b>4 427</b>	<b>4 635</b>
AmaPhondo noMasipala						6 100	6 100	1 110		
I-Arhente zeSebe kunye ne-akhawunti		2 900								
Amaziko eMfundo ePhakamileyo								1 600		
Oorhulumente bamanye amazwe kunye nemibutho yamazwe aphesheya										
Imibutho yoluntu kunye namashishini abucala		5 950	3 530	7 877	9 000	11 952	11 952	12 976	4 427	4 635
Amaziko angenzi ngeniso		1 500	2 000	5 000	5 000	16 530	16 530	4 823		
Amakhaya		2 025	755	245		346	346			
<b>Iintlawulo zee-asethi ezinkulu</b>		<b>256</b>	<b>783</b>	<b>66</b>	<b>1</b>		<b>1</b>			
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini kunye nezixhobo		255	783	66	1		1			
Ii-Asethi ezililifa										
Ii-Asethi zomkhosi ezikhethekileyo										
Ii-Asethi zeBhiyoloji										
Umhlaba kunye nee-asethi zomhlatyana										
Isoftware kunye nezinye iiasethi ezingaphathekiyo		1								
<b>Iintlawulo zee-asethi zemali</b>		<b>14</b>	<b>15</b>				<b>9</b>			
<b>Uhlelo lwezoqoqosho lunonke</b>		<b>41 661</b>	<b>37 174</b>	<b>46 150</b>	<b>68 365</b>	<b>68 440</b>	<b>68 440</b>	<b>78 690</b>	<b>80 847</b>	<b>85 286</b>

### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Ukufezekiswa kweenjongo zenkqubo kunye negalelo lenkqubo kwiziphumo zeqhinga lesebe nakwiphondo zidibene ngokungalinganiyo nokunikezelwa kwezixhobo ezifanelekileyo. Ukufezekisa isigunyaziso sayo njengoko kubekiwe apha ngasentla, le nkqubo inebhathethi eyabelweyo engama-R78 690 000, ebandakanya imbuyekezo yabasebenzi kunye nohlahlo-lwabiwo mali lokusebenza oluyi-R28 517 000 kunye ne-R1 000 000 ngokwahlukeneyo.

Izibonelelo ezaneleyo zabasebenzi ngezakhono eziyimfuneko ziya kuba sisiseko sokungenelela kokuqhuba, ukuvula nokungavuli kunye nokususa iinkqubo okanye izithintelo ezilawulayo ezinefuthe elibonakalayo ekukhuleni koqoqosho. Ngeli xesha, le nkqubo iza kwenziwa ngokuphucukileyo kwenkqubo yoqeqesho ukuze kusekwe ubume be-EODB (nemisebenzi) eya kulungela kakuhle ukwenza imisebenzi yalo.



### INkqubo 3: Urhwebo kunye nophuhliso lwecandelo

## 7. Inkqubo 3: Urhwebo kunye nophuhliso lwecandelo

### 7.1 Injongo

Ukuvuselela ukukhula kooqoqosho kumacandelo ekujoliswe kuwo ngophuhliso lwecandelo, urhwebo kunye nokukhuthaza utyalomali.

### 7.2 Inkqutyana 3.1: Ukukhuthaza ukuRhweba noTyalo-mali

#### 7.2.1 Injongo

Ukubonelela ngezixhobo zokhenketho, urhwebo kunye nokukhuthaza utyalomali kwiziko likarhulumente ukuze likwazi ukwenza umsebenzi walo, njengoko kuchaziwe kumThetho weArhente yokuKhuthaza ukuThengisa, kunye ne-Arhente yokuKhuthaza ukuThengisa, ka-1996 (uMthetho 3 ka-1996), njengoko ulungisiwe.

#### 7.2.2 Inkqutyana 3.1: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukongamela ukuPhakanyiswa kweNtengiso ye-Wesgro	3.1 Inani leengxelo zokujonga ukongamela ezorhwebo zihlanganisiweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	4	4	4
Ukunyusa kwexabiso le-Randi kutyalo-mali	Ukongamela ukuPhakanyiswa koTyalo-mali kwe-Wesgro	3.2 Inani leNgxelo zeNkuthazo zokuKhuthaza utyalomali zihlanganisiwe	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	4	4	4

#### 7.2.3 Inkqutyana 3.1: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
3.1 Inani leengxelo zokujonga ukongamela ezorhwebo zihlanganisiweyo	4	1	1	1	1
3.2 Inani leengxelo zeNkuthazo zokuKhuthaza utyalomali zihlanganisiwe	4	1	1	1	1

#### 7.2.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Izinto eziphambili ngokubaluleka ezichongwe phantsi kwale nkqubo iphantsi kolungelelwaniso kunye ne-VIP 2 exhasa ukukhula kunye nemisebenzi, i-MTSF ephambili 2 yeNguquko yoQoqoqosho kunye neNdalo yeMisebenzi, i-ajenda ye-PSP, Imigaqo-nkqubo kaZwelonke kunye neqhinga kunye nesicwangciso sobuchule seminyaka emihlanu seSebe.

I-Wesgro's (ishedyuli 3 yeziko likarhulumente) amandla ezicwangciso-qhinga, njengoko kubonelelwe kuMthetho weNtshona Koloni woTyalo-mali kunye noKhuthazo loRhwebo, ka-1996 (umThetho 3 ka-1996) (njengoko ulungisiwe), ubandakanya:

- Ukubonelela ukhenketho, urhwebo kunye noncedo lokuthengisa kunye notyalo mali kunye nengcebiso ekhethekileyo, ulwazi kunye nesikhokelo kulo naliphi na ishishini, inkampani okanye umbutho wabantu abayicelayo kwiArhente okanye abanokuncedisa iArhente ukufezekisa iinjongo zayo.
- Ukusebenza njenge-arhente yokhenketho, urhwebo kunye nokukhuthaza utyalomali egameni lePhondo kunye nokwenza lula imisebenzi yolungelelwaniso lwendawo yentengiso eNtshona Koloni.
- Ukuphuhlisa, ukumiliselela nokukhuthaza ukhenketho lwephondo, urhwebo kunye nobuchule bokuthengisa kunye nokuphumeza nayiphi na iprojekthi eqinisekisa ukukhula kuqoqosho lweNtshona Koloni.



## URhwebo

Eli Sebe ngokusebenzisana ne-Wesgro liza kuxhasa kwaye liqalise iinkqubo eziza kwenza ukuba amashishini eNtshona Koloni akwazi ukukhuphisana kwihlabathi liphela malunga nemisebenzi yokuthengisa ngaphandle, ukwenza inxaxheba kuqoqosho lwehlabathi oluya kudala amathuba orhwebo kunye nawengqesho. Oku kuyakuphunyezwa ngokulungelelanisa kunye nokusasaza ubukrelekrele bezorhwebo, kunye nokukhuthaza iimveliso kunye neminikelo ekhaya, kwilizwe liphela, nakwimisitho ebanzi yaseAfrika kunye nabathathi-nxaxheba kushishino namanye amahlakani acwangcisiweyo avela kumacandelo achongiweyo. Injongo kukwandisa imisebenzi yorhwebo. Inkxaso-mali ebonelelwe yi-DEDAT kwi-Wesgro yale nkqubo ijolise ekufezekiseni malunga nezivumelwano zeshishini ezingama-45 malunga norhwebo ngonyaka. Oku kuya kuguqulela ukuya kuthi ga phakathi kwe-R1,6bn kunye ne-R2,8bn ngonyaka ngexabiso lerandi eliqikelelweyo eNtshona Koloni. Impembelelo zokuthumela okongezelelekileyo ngenxa yezivumelwano zorhwebo ekudalweni kwamathuba emisebenzi ziya kuba phakathi kwe-330 ne-541 yemisebenzi ngonyaka. Ngolwazi oluthe kratya koku sicela ujonge kwi-Wesgro's 2020/21 APP.

### UkuPhakanyiswa koRhwebo kuya kugxila:

- Ukubonelelwa kobukrelekrele bokuxhasa iinkqubo zokuthatha izigqibo ziinkampani;
- Kukhankaswe urhulumente wesizwe onamandla wokukhetha iimarike zamanye amazwe ngenkxaso ziya kunikwa iinkampani zisebenzisa uhlalutyo lwezintengiso oluvakalayo kunye nokubonisana nabecandelo labucala;
- Ukubonelela ngenkxaso eyimfuneko kwiinkampani ngokuthengisa ngaphandle nangokuya kwimiboniso yorhwebo lwangaphandle..

### Ukufikelela kwiNtengiso kunye noPhuhliso lweNtengiso kuya kugxila ku:

- Ukuchongwa kwezithintelo zorhwebo, zombini uluhlu lweerhafu kunye nee-NTB, nangokucebisa ngokucebisa amacandelo kunye norhulumente kazwelonke ngezisombululo ezilungileyo;
- Ungenelelo luya kubandakanya ukukhuthaza izivumelwano zorhwebo, kunye nokunceda iinkampani ukufumana ukuqinisekiswa okuyimfuneko kuthengiso lweemarike- kubandakanya neenkqubo neenkqubo.

## Utyalo Mali

Ugxininiso luya kuba ekutsaleni utyalomali lwasekhaya nolwangaphandle ngokukhuthaza lo mmandla njengendawo yamacandelwana ekujoliswe kuwo. Ugxininiso luza kuba kukuphucula imeko yeshishini kuzo zombini iinkampani zasekhaya nezangaphandle, kunye nolungelelwaniso namanyathelo esizwe okutsala utyalomali kumashishini amatsha okanye amashishini afuna ukwandisa imisebenzi yawo yangoku. Olu tyalo mali longezelelekileyo luya kukhokelela ekwandeni kwe-GDP kunye nokudala amathuba emisebenzi. Inkxaso-mali ebonelelwe yi-DEDAT kwi-Wesgro yale nkqubo ijolise ekufezekiseni malunga neeprojekthi ezili-14 zotyalo-mali. Oku kuyakutolika malunga ne-R1.85 yezigidigidi kunye ne-R2.69 yezigidi zotyalo mali ngonyaka ngexabiso eliqikelelweyo zeerandi eNtshona Koloni. Ifuthe lotyalo-mali olongezelelekileyo lokudala imisebenzi luya kuba phakathi kwe-678 ne-1 452 yemisebenzi ngonyaka.

Ngeenkukacha ezithe kratya kwezi ngasentla, nceda ujonge kwi-Wesgro's 2020/21 APP.

### Ukukhuthaza uTyalomali

Iya kugxila kwi:

- Ukuphuhlisa kotyalo mali oluvakalayo kunye nesicwangciso sokugcina ishishini kunye nesicwangciso esandisayo;
- Ukukhankasa urhulumente kazwelonke kunye nabanye abachaphazelekayo ukuba baphuhlise imigaqo-nkqubo kunye neenkuthazo ezifanelekileyo kwaye ziyaphendula kwiimfuno zecandelo labucala, kwaye bhetyebhetye ngokwaneleyo ukuze zamkele ezo mfuno
- Ukuqinisa kwemizamo yokufunwa kwabatyalomali 'ngemizamo yokuphuculwa komgangatho wedatha ngokusebenzisa izixhobo zokuhlalutya ukuthengisa okuqinisekileyo kunye namaqonga.

## 7.3 Inkqutyana 3.2: Uphuhliso lwecandelo

### 7.3.1 Injongo

Injongo yale nkqubo kukukhuthaza ukukhula koqoqosho kumacandelo athengiswayo ngokusebenzisa iinkqubo ezibonakalayo, amanyathelo enkxaso kumashishini kunye nokuphunyezwa kwezicwangciso kunye nezicwangciso eziya kuthi zikhokelele ekukhuleni koqoqosho kunye nokudalwa kwamathuba emisebenzi ngokukhula kwemisebenzi yokuthumela ngaphandle kunye nokwanda kotyalo mali kumacandelo abekwe phambili kuqoqosho lweNtshona Kapa.

### 7.3.2 Inkqutya 3.2: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Amanyathelo ophuhliso lwecandelo axhaswe	3.3 Inani lamanyathelo ecandelo axhaswayo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	8	8	8

### 7.3.3 Inkqutya 3.2: Izalathisi, iiThagethi zaqho ngonyaka kunye neeKota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
3.3 Inani lamanyathelo ecandelo axhaswayo	8	-	4	-	4

Inkqubo yoPhuhliso loRhwebo neCandelo iza kuba negalelo ekufezekisweni kwe-VIP 2 egxile kugxile ekukhuliseni izinto ezithunyelwa ngaphandle kunye nokwandisa utyalomali. Le nkqubo iza kusebenza kuyo yonke imimandla ekugxilwe kuyo ye-PSP, nangona kunjalo, iya kunika ingqalelo ngakumbi kuMtsalane woTyalo-mali kunye naMacandelo aSebenzayo. Inkqubo zomsebenzi kunye nezicwangciso zentshukumo zihambelana nemigaqo-nkqubo yeSizwe, amaqhinga kunye neziPhumo ngokukodwa i-NDP kunye ne-MTSF ephambili 2 yoTshintsho lwezoQoqo kunye nokudalwa kweMisebenzi.

Le nkqubo iqhubela phambili ukukhuthaza ukukhula koqoqosho nokudalwa kwemisebenzi ngophuhliso lwecandelo kunye nenkxaso yecandelo kukhokelela ekonyukeni kwemisebenzi yorhwebo kunye notyalo-mali kuqoqosho lweNtshona Koloni.

Ukuphuhlisa kwecandelo kubalulekile njengoko kukhuthaza ukukhula kunye nophuhliso kuqoqosho, ngokuthe ngqo nangokungathanga ngqo malunga nonxibelelwano kwezoqoqosho kumxokelelwane wexabiso wamashishini awahlukeneyo. Ukuze ukwazi ukumisela imeko yophuhliso kwecandelo kunye neemfuno zamacandelo ahlukeneyo kubalulekile ukuba uphando lwecandelo lwenziwe ngokufanelekileyo ukuqinisekisa ucwangciso olusekwe kubungqina. Injongo zeSebe kukunciphisa intswela-ngqesho ngokwenza iimeko ezinikezela amandla okukhula koqoqosho kunye nokubonelela ngendawo yokudlala kumacandelo aphambili kuqoqosho lweNtshona Koloni.

Eli Sebe liza kuxhasa amacandelo aphambili arhwebayo kunye nama-candelo aneemfuno eziphezulu eziqhubayo zokunyusa inani lentengiselwano ngorhwebo malunga neenkampani ezithumela iimpahla kunye neenkonzo. Ngokonyuka kwamashishini asekhaya athumela ngaphezulu kunye nokutshintsha iimveliso zokungenisa ngaphakathi kunye neenkonzo ezisetyenziswa kuwo nawuphi na umsebenzi wokulungiselela ziya kuba nefuthe ngqo kwi-GDP yeNtshona Koloni nakuqoqosho loMzantsi Afrika. Lo msebenzi wongezelelweyo wokurhweba uza kuchaphazela ngqo ukudalwa kwemisebenzi nokukhula koqoqosho.

Ngokumalunga namanyathelo okuqala, indlela kukuchonga nokuphuhlisa iiprojekthi zoqoqosho eziguqukayo kwindalo, ukuphucula imeko apho amashishini kunye namashishini athile asebenza khona. Le nkqubo ijolise ekoyiseni izithintelo ezinobunzima kuhlumo loqoqosho kunye / okanye ukuxhasa ngamandla amathuba oqoqosho avela ngenxa yeemarike zentengiso okanye ukuqhubela phambili kwezobuchwepheshe.

Umbono wokukhula kwezimali uxhaswa ziingcamango ezisisiseko kunye neenkqubo ezungeze ukonyuka kwexabiso. Amacandelo aphambili adibanisa izinto zemveliso ngendlela elula nolwalamano ngqo. Kulapho ukufunxwa kwezimbiwa (ukumbiwa), izimbiwa (ezolimo, ukuloba) kunye nezinto zendalo (ukuqhula, amahlathi) emhlabeni kuvumela amanqanaba asezantsi okongeza ixabiso kwaye aqeshe uninzi lwabasebenzi abangaqeqeshwanga okanye abaphantsi kwezakhono.

Amacandelo akwinqanaba lesibini andisa ukongezwa kwexabiso ngokubandakanya ubugcisa obunemveliso nangokwenza ukuba kuphuculwe imixokelelwano yexabiso elingaphezulu, elinzima ngakumbi. Oku kuvumela ukusetyenziswa kwamanqanaba aphezulu osomashishini kunye nokwenziwa kweefemu ezinobunkunkqele kunye nezikhethekileyo, kunye nokufumana umsebenzi kumanqanaba aphezulu obuchule kunye nobuchule. Oku kunyuka kokungaxineki akuvumeli kuphela amacandelo emfundo ephezulu ukuba aphuhlise (ngokunikezela ngeenkondo kumacandelo emizi-mveliso), kodwa ikwayindlela yesango loqoqosho lokuphumelela kumacandelo emfundo ephezulu.

Ngokuvumela ukuphuculwa kwendlela amacebo angenisiweyo acwangciswe kwaye asetyenziswe ngayo, iba ngumqhubi wokukhula okuzinzileyo kunye nokudalwa kwemisebenzi. Inokubangela utshintsho olukhulu kuqoqosho kunye nenguqu ngenzuzo ebalulekileyo kwimveliso nakukhuphiswano. Iza kunye nokuphindaphindiweyo kunye nonxibelelwano lwangasemva, inika imisebenzi esemgangathweni, kwaye inokunceda ekwandiseni ukuthunyelwa kwelinye ilizwe. Ukukhula kwemveliso kukwayimfuneko, kwaye kuqhuba ukudalwa kwemisebenzi wokukhula kumacandelo emfundo ephezulu.

Umsebenzi wezoqoqosho onokongeza amaxabiso aphezulu (kunakwinqanaba lesibini) ufuna isiseko senani elikhulu labasebenzi abanezakhono kunye nabezomashishini (oosomashishini) abasebenza kumanqanaba aphezulu enkqubela phambili kunye nemveliso. 87Kaloku, ngokusekwe kwindlela yamacandelo anokurhweba kwaye ngokubekwa phambili kumacandelo athile nakumashishini kuphuhliso lwecandelo kunye nongenelelo lwenkxaso luya kuqhagamshelwa kula macandelo alandelayo:

- Ukuqhutywa kwe-Agri
- Imveliso
- Uqoqosho lwaselwandle / iilwandle
- Iimali, iiNkonzo zeShishini kunye neeBPO
- EzoKhenketho

Amanyathelo okuxhasa icandelo aya kunxulumana neenkondo ezintandathu eziphambili ezibonelelwa yidesika nganye eyile:

- **Umgaqo-nkqubo:** Qonda imeko-bume yomgaqo-nkqubo, chonga izikhewu zomgaqo-nkqubo kunye nophuhliso lwemigaqo-nkqubo emitsha.
- **Umgaqo-nkqubo:** Qonda imeko-bume yomgaqo-nkqubo, chonga izikhewu zomgaqo-nkqubo kunye nophuhliso lwemigaqo-nkqubo emitsha.
- **Utyalomali kunye nophuhliso lwentengiso:** Ukuchonga iimfuno zecandelo ngalinye malunga nophuhliso lwezorhwebo ukuze iinkampani zithunyelwe ngaphandle zilungele ukulungela kutyalo-mali kunye nokungenelela okunxulumene nako koomasipala, njl.
- **Amaqonga ezenzo zoShishino:** Yenza amaqonga okuzibandakanya kunye namahlakani eshishini ukuze adlale indima efanelekileyo kwinkqubo nganye.
- **Ukuchongwa kunye nokudityaniswa kwamanyathelo okungenelela kwecandelo lokuchonga:** Chonga amathuba kwicandelo ngalinye kwaye ulungelelanise namathuba enkqubela-phambili ngokunqamlezayo kwi-DEDAT.
- **Inkuthazo ngokomzimveliso:** Unxibelelwano kwizikhuthazo zesizwe kunye namathuba enkxaso mali afumanekayo kumzi mveliso ngamnye.

Injongo yokufumana iidesika zecandelo kwicandelo ngalinye eliphambili kukuqinisekisa ukuba iimfuno zecandelo, ezinika amandla kunye namathuba zinxibelelaniswe kakuhle ngaphakathi kwiSebe. Amacandelo ophuhliso lwecandelo ayisayi kuhlala enoxanduva lokumisela ungenelelo kodwa kulungelelwaniso lobuchule bemisebenzi yecandelo ngaphakathi kwiSebe.

### 7.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

## Ukulungiswa kwe-Agri

### Imvelaphi

Ukulungiswa kwe-Agri kuvelisa unxibelelwano lwasemva naphambili, oluthi kunye neziphumo zazo eziphindaphindiweyo zikhokelela kwimizi-mveliso enxulumeneyo kunye nenkxaso kwizibonelelo ezinxulumene noko kukonyusa ingqesho kunye neemakethi ezinkulu zokuthumela ngaphandle.

Eli Sebe libonelela ngeenkondo zenkxaso kwicandelo le-Agri elisebenza kwiphondo, ngenjongo yokufezekisa iinjongo zesicwangciso-qhinga, ukuze kuqiniseke ukhuphiswano lwamazwe aphesheya kunye nokubeka icandelo njengegalelo

eliphambili kuhlumo loqoqosho nokudalwa kwemisebenzi. Izinto ezenziwa yunithi zibandakanya eyona nto iphambili ekuququzeleleni nasekuphumezeni ubuchule kunye neeprojekthi eziphucula ukhuphiswano kwicandelo ukukhulisa ukuthengisa kunye nokunciphisa ukuxhomekeka kokungeniswa ngaphakathi elizweni.

## Amacandelwana

Eli Sebe lizabalazela ukusebenza nawo wonke umzi-mveliso kodwa, liwagxile ekuxhaseni amashishini anakho ukukhulisa ukuthengisa kunye nokufaka isandla ekudaleni imisebenzi. Njengexalenye yenkqubo yokucwangciswa kwesicwangciso seCandelo, icandelo lokucwangciswa kweAgri liye lazibandakanya kwinkqubo yokuchonga imigaqo-nkqubo yecandelo eliphambili. Amacandelo akhethwe kwinkxaso nongenelelo lukarhulumente asekwakuvavanyo lwamathuba kunye nemiceli mngeni enefuthe kwicandelo lokuthumela ngaphandle. Ukhetho lwabo lwalusekwe kwinqobo yeekhrayitheriya kubandakanya ukwamkelwa kwamacandelo amashishini achongiweyo eNtshona Koloni; banokubakho kukhuphiswano lwangaphandle; banakho ukudala amathuba emisebenzi kwaye babonelele ngamathuba okudala imisebenzi. Inkqubo yokuchongwa kwamacandelo abekwe phambili yakhela kumsebenzi owenziwe kwiprojekthi eKhulisa ngo-2014, nohlalutyo olunzulu nangaphezulu kwamacandelo angaphezulu kwe-100 angaphandle.

Iindlela ezintathu ezifanelekileyo ekuchongeni amacandelwana aphambili anakho ukwenza igalelo elibalulekileyo ekwandiseni amazwe aseNtshona Koloni kunye nokukhula kotyalo mali

Oku kubandakanya oku kulandelayo:

- INtshona Kapa inezakhono ezizodwa kunye namashishini anokuthi aphumelele kumazwe aphehlaya kwiindawo ezinemfuno yehlabathi;
- Ngokwangoku banika ingxelo yenxalenye ebalulekileyo yoqoqosho eNtshona Koloni kwaye babonisa umnikelo wazo zonke iindawo zeNtshona Koloni; kwaye
- Urhulumente ovumela imeko enokwenza umahluko obonakalayo kwimpumelelo yexesha elizayo ngokuququzelela okanye ukukhawulezisa uphuhliso kwiindawo apho ukuthengisa kukodwa kunganikezeli iziphumo ezilungileyo.

Ngenxa yoko, amacandelwana agxile ekusetyenzisweni kwe-Agri kwiminyaka emihlanu ezayo aza kwahlulwa ngokweendidi ezine eziphambili:

1. ICandelwana lokwenza ukutya
2. ICandelwana elingelankqubo yokutya
3. ICandelwana leziselo
4. ICandelwana elincinci lemveliso yendalo

## Iinkqubo ezicetywayo

ICandelo lokuLungisa izinto ezolimo libonisa inani leendawo eziphambili ezinokuthi lixhaswe liSebe eli.

- Inkqubo yophuhliso lweentengiso - amacebo / amacebo ekujolise kuwo ekujolise kuwo ukukhulisa impahla ethunyelwa ngaphandle.
- 1. Ukuphuculwa kwexabiso lokuphuculwa kwamacandelo amancinci anefuthe elinamandla ekuthengisweni kwempahla kunye nokudala imisebenzi.
- 2. Inkqubo yokubuyisela endaweni ukungeniswa kezinto ezisuka ngaphandle, - umz. ioyile yomnquma, iapile elinkonxiweyo, njl.
- 3. Ukufikelela kwimakethi yeemveliso ezicwangcisiweyo, o.k.t. iimveliso zendalo, izinto zokuthambisa, izikhumba kunye nesikhumba, njl. ngokusebenzisana namasebe karhulumente afanelekileyo.
- 4. Izicwangciso zeshishini/zenqanaba lenkampani eziphuhlisiweyo zize zimiliselwe kuthunyelwe kumazwe angaphandle kunye nokukhula kotyalo mali.

Ukuphumeza oku kukhula, kufuneka intsebenziswano ngokubambisana kwabachaphazelekayo kumzi mveliso, kwimibutho yenkxaso kunye kurhulumente besebenzisana ukwakha phezu kwesiseko esikhoyo kunye noloyiso lwemiceli mngeni ejongene nomzi mveliso. Kucetyiswa ukuba uphuhliso kufuneka lwenzeke ngokuhambelana nemigca emibini:

- Ukukhula okukhokelwa kwelinye ilizwe ngokuxhaphaza umthamo we-Agri kusetyenzwa ngexabiso lentengo, kugxilwe kuthengiso kwimarike yendabuko nakwezinye iimarike zokuthumela ngaphandle nokulungisa imingeni yokufikelela kwintengiso kunye nokuqhutywa kwempahla ngokukodwa; kwaye
- Utyalomali kwiziseko zoncendo ezinikezela amandla okwenza amandla okuphucula ixabiso elongezelelekileyo kumgangatho wesibini wokukhula kwezoqoqosho okukhokelwa kumazwe angaphandle.

## ICANDELO LOKUVELISA

Icandelo eli liyaqhubeka nokusebenza kubume behlabathi boqoqosho lokukhula okucothayo okuthi kudandathekise imfuno yokuthengisela izinto ezithunyelwa ngaphandle ezivela eMzantsi Afrika. Ukuthunyelwa kwamanye amazwe tshipu nokungena kwezithintelo kujikeleze amandla e-SAs okurhweba nelizwe liphela zezinye zezinto zomhlaba ezibeke ilizwe kwipateni yophuhliso lwentengiso.

Ibango ngaphakathi kuqoqosho lwasekhaya lihlala libuthathaka kwaye nokuzithemba kusezantsi ngenxa yeenkqubo ezinkuthazo ezixineneyo, umthetho onobunzima wabasebenzi kunye nokuzinza kwamandla okwenza kube nzima ukwakha amashishini anokhuphiswano. Icandelo lokuvelisa liya kuqhubeka ukujongana nemiceli mngeni ngaphakathi nangaphandle kodwa lihlala libalulekile kuqoqosho loMzantsi Afrika kunye ne-WC ngenxa yengqesho eyomeleleyo kunye nonxibelelwano lwezoqoqosho, amandla engqesho kunye negalelo kuhlobo lokuhlawula.

Ukuveliswa kwendima kubeka indima engenakuphikiswa ekuqhubeni ukukhula kunye nophuhliso lwezoqoqosho kwaye ngoku kulawulwa kakhulu ngamacandelo okusebenza kwezixhobo anemali enkulu kunye namandla amakhulu. Utshintsho lwendlela yokwenziwa kokukhula okuphezulu kulungezelelo lwexabiso ngakumbi nangakumbi kumacandelo emveliso ethwala abasebenzi ayimfuneko eMzantsi Afrika nakwiphondo ukuvelisa ukukhula okuphezulu kunye namanqanaba aphezulu engqesho.

Le mingeni ilandelayo yehlabathi kufuneka ijongiwe ukuze ibe nefuthe elizinzileyo ekudalweni kwamathuba engqesho, kuphuhliso loqoqosho kunye nezibonelelo zabo bonke abemi:

- Ukusetyenziswa ngokukuko kwamandla- ukungasetyenziswa ngokwanelelyo kwamandla emveliso
- Ukuphulukana nezakhono kunye nolwazi - umhlala phantsi wabasebenzi abanolwazi
- Ukhuphiswano lwehlabathi - iindleko, umgangatho kunye nokusasazwa
- Iteknoloji kunye nezinto ezintsha - idatha enkulu, i-intanethi ngokwamashishini, i-IoT, i-4IR
- Uxinzelelo lozinzo - izixhobo, amandla kunye nongcoliseko
- Ukuphendula kuzinzo lweentengiso kunye nokuphazamiseka- kwiinguqu zoqoqosho nokwehla kwamaxabiso

Injongo yesicwangciso kukuchonga amacandelwana emveliso ngokuhluma okuluqilima okanye okunokubakho kokukhula koqoqosho, ukuthengisa kumashishini angaphandle, amathuba endalo engqesho okanye ukugcinwa kwemisebenzi yangoku kunye nokongezwa kwexabiso okanye amathuba endawo. Amacandelo acetywayo aya kugxilwa kuwo abandakanya:

- Umzi mveliso wezithuthi (izinto zokulungisa nezixhobo)
- Impahla, ilaphu, izihlangu kunye neemveliso zesikhumba
- Iimveliso zentsimbi, oomatshini kunye nezixhobo
- Ukuveliswa kwezixhobo ze-elektroniki
- Izixhobo zonyango
- Iteknoloji yohlaza

### **linkqubo eziphambili zokukhulisa kunye nokuphuhlisa icandelo lokuvelisa ziya kugxila:**

- Amangenelo ophuhliso lwamashishini kunye nabathengisi kugxilwe ekwakheni nasekomelezeni ukhuphiswano oluthile kwicandelo kunye namathuba eenguqu kunye nabangenisi abatsha ngophuhliso lwamacandelo angaphandle.
- Iteknoloji kunye neenkqubo ezintsha zokuxhobisa abathengisi bamazwe angaphandle ukuphuhlisa iimveliso ezintsha, ukungenisa impahla endaweni kunye nokwenza amathuba emisebenzi aphezulu.
- Unxibelelaniso lokufikelela kwimarike kunye namathuba okukhuthaza urhwebochonga ukuthengisa okunokubakho okuthengisa kunye neemarike ezintsha okanye ezincinci.
- Ukujongana neengxaki eziphambili zentengiso ezinefuthe kuhlumo lwamva lweshishini.
- linkqubo zokuphuhlisa kwezakhono eziya kuxhasa izakhono ezikumacandelo athile.
- Ulawulo lwabachaphazelekayo.

## I-OYILE NEGESI (IMVELISO YASELWANDLE KUNYE NEENKONZO ZOBUNJINELI)

### **Ingxelo yengxaki**

Ngaphandle kwenzuzo ecacileyo yendawo, umhlaba okhoyo wezibuko kunye nesiseko sobunjini obunobunkunkqele, uMzantsi Afrika uswele indawo efanelekileyo kwizibuko, kunye nemeko yokusebenza efanelekileyo, yokutsala

ukulungiswa kobugqi kunye nobunjineli boomkhosi waselwandle obunxulumene neenqwelomoya kunye nokunqongophala kwezakhono zalapha ekhaya kunye nokubanakho kwe-SME ukukhulisa ngokugqibeleleyo ingqesho kunye nexabiso elongeziweyo ngamashishini anendawo.

### **Imiceli mngeni**

- Izibonelelo zamachweba - Ukukhula kweshishini kuncitshiswa ziziseko ezingonelanga ezifanelekileyo ukulungiswa kwexabiso.
- Ukuguquguquka kwexabiso leoyile eyiBrent
- Izakhono zalapha ekhaya - ukusilela kwabasebenzi abanolwazi nabanamava abanobuchule kukutsala okubonakalayo kushishino.

### **Iinjongo ezicwangcisiweyo**

Ukuphuhlisa kunye nokuchonga imisebenzi egxile kwaye ibeka phambili kwizinto eziza kwenziwa ngo-2021. Le misebenzi kunye neziphumo ziya kuba negalelo kwiziphumo zokunyuka kwe-GVA kunye nemisebenzi ngqo kwicandelo le-oyile negesi. Iinjongo ezintlanu ezicwangcisiweyo zezi:

Injongo yeqhinga lokusebenza 1: Ukuphuhlisa kweziseko zophuhliso ezifanelekileyo ngokuphuhlisa iziseko zoncedo kunye nezibonelelo zeenkonzelo kumachweba amathathu orhwebo eKapa, eSaldanha Bay naseMossel Bay.

Injongo yeqhinga lokusebenza 2: Chonga ukunqongophala kwezakhono kunye nokukhulisa ungenelelo lokujongana nemfuno yomzi mveliso.

Injongo yeqhinga lokusebenza 3: Ukumiliseka amashishini kunye nongenelelo kuphuhliso lwabanikezeli ukuphucula amandla kunye namakhono amashishini kunye nokukhuthaza amathuba okuthenga endawo.

Injongo yeQhinga lokuSebenza 4: Chonga nokucebisa ungenelelo ukujongana nemiba yered tape.

Injongo yeQhinga lokuSebenza 5: Ukukhuthaza ngokufanelekileyo nokutsala utyalo-mali kwezoshishino.

### **Amanyathelo aphambili**

Ukuphendula ngokuqhutywa kwamanyathelo aphambili njengenxalenye yendlela kaRhulumente weNtshona Koloni, iNkqubo 3 iya kuba noxanduva lokujongisa la manyathelo aphambili alandelayo ngonyaka-mali wama-2020/21:

- Ukuququzelelwa kophuhliso lwezibonelelo ezifanelekileyo zamachweba kunye neendawo zokwenza iinkonzo ukutshintsha iKapa, iSaldanha Bay neMossel Bay ibe yindawo enyukayo ye-oyile kunye neRhasi kunye nokuLungiswa kwezaseLwandle, uLungiso kunye nokuLungiswa kweendawo zokugcina.
- Ulawulo lwabachaphazelekayo-kuzisa ukubandakanyeka kwabachaphazelekayo ekuqhubeni ucwangciso kunye nolwenziwo longenelelo oluthile.
- Urhwebo kunye nokukhuthaza utyalomali kwiimarike eziphambili yi-Wesgro kunye nabanye ababandakanyekayo kwezicwangciso.

## **UQOQOSHO LEZASELWANDLE**

### **Imvelaphi**

Uqoqosho lwelwandle 'yindawo enesidanga' / indawo ekugxilwe kuyo apho i-DEDAT ijonge amacandelo ezoqoqosho ahlukeneyo kunye namashishini ahambelana nolwandle. Eli Sebe lithathe isigqibo ngabom sokubeka phambili le ndawo kugxilwe kuyo ngokubaluleka kwayo kuqoqosho ngenxa yendima eliyidlalayo ekuxhaseni ukuthunyelwa kwelinye ilizwe, ukhenketho kunye nokuziphilisa kwabantu. Isicwangciso soqoqosho soqoqosho lwase-Oceans eNtshona Koloni sixhaswa zizinto ezininzi ezifana nokubandakanyeka kwabachaphazelekayo, uzinzo kokusingqongileyo, ukuthengisa okukumgangatho ophezulu kunye nophando lwexabiso, ukubandakanyeka kwecandelo labucala, kunye nokuchongwa kwamathuba akhokelwa luqoqosho.

Ukufezekisa injongo yokukhulisa igalelo loqoqosho lwaselwandle kuqoqosho lweNtshona Koloni, inkqubo esebenzayo yenkqubo kuzo zonke izithili zonxweme, eyaziswa ngamagalelo abo bachaphazelekayo. Isibonelelo senkonzo ke ngoko siya kubandakanya ezi nkqubo kunye namanyathelo alandelayo:

**Amaqongaezenzo zoShishino** – Ngenxa yobungakanani kunye nokubaluleka kwamacandelwana oqoqosho lweeLwandle yoqoqosho kunye namashishini kuqoqosho lweNtshona Koloni, amaqonga okuzibandakanya achaphazelekayo kubalulekile ukuvula amathuba okukhula. Amanye amaqonga ayindawo ngokwemvelo ngelixa amanye ngamacandelo, kwaye amanye adla ngokuthatha indawo yeqela. Ugxininiso olukhulu luya kuba kukomeleza ubudlelwane bokusebenza phakathi kwamangqanaba karhulumente, icandelo labucala kunye neearhente zikarhulumente ukuqinisekisa ukumiliselwa okungenamthungo kwamanyathelo oqoqosho lwe-Oceans. IQela eliSebenza ngezoQoqololo eNtshona Koloni sele lisungulwe ngenjongo yokufezekisa le ndima. IQela elisebenzayo, ngokubambisana noomasipala bonxweme, liya kwandiswa ukuba libandakanye abathathi-nxaxheba becandelo labucala, ngenjongo yokuxoxa ngokusetyenziswa kwamathuba ezoqoqosho.

**Uphando kunye neCandelo lamaZiko** – kuninzi kangaka uphando loqoqosho lwe-Oceans olukhoyo olulungiselelwe ngabasebisi abaninzi kumasebe oorhulumente noomasipala. Ugxininiso luya kuba ekutsaleni ulwazi olukhoyo kunye nokupakisha ngendlela esebenziseka lula kubo bonke ababandakanyekayo ukuba baziswe ngokwenzekayo. Oku kuyakuphunyezwa ngenkqubo yokuxhotyiswa kwamanani kunye neenkqubo zentengiso. Injongo kukuvelisa ukuthengisa kunye neecandelo lobuchwephetsha kuwo onke amaxabiso abekiweyo, kunye nokwabelana ngolu lwazi nabachaphazelekayo kwiindlela ezahlukeneyo.

**Umgqo-nkqubo** – uphononongo lweenkqubo ezahlukeneyo ezikhoyo zokukhulisa ukukhula kubalulekile ukuba amathuba oqoqosho lwe-Oceans ahlomle uluntu oluhlala ngaselunxwemeni oluhlala luxhomekeke kuphela kuLwandle ngokutya nemisebenzi. Ugxininiso luza kubekwa kweliso elibukhali kuyo yonke imithetho emitsha efanele ukuxhasa ukukhula kwawo onke amacandelo oqoqosho lwe-Oceans kunye namashishini. Ngokubambisana necandelo labucala, ngenkqubo yobambiswano kumzi-mveliso, iingcebiso zomgqo-nkqubo kunye / okanye izilungiso ziya kwenziwa kwabasemagunyeni ezifanelekileyo kusetyenziswa amajelo afanelekileyo.

**Utyalomali kunye nokuKhuthaza ukuRhweba** – Ugxininiso olukhulu luya kuba kukuxhasa ukukhula koqoqosho lwangaphandle lweempahla kunye neenkonzelo. Ukukhuphela izinto ezithunyelwa kumazwe angaphandle kuya kufuna utyalomali olukhulu ukuxhasa ukwandiswa kwamancedo kwaye kwandise ngakumbi iimpahla ezithumela ngaphandle kunye neenkonzelo ezinikezela ngeenkonzelo. Ubambiswano namaZiko oPhuhliso lweMali kunye namanye amabakala orhulumente kuya kuba yinto ephambili ekuqinisekiseni ukufikelela ngokulula kwiipakethi zomhlaba nakwiziseko zokusebenza eziphantsi kolawulo lwabo ngenjongo zokuqesha utyalomali.

**Ukuchongwa kweekhathalisti kunye nokuLungelelanisa** – Ukubandakanyeka kwabantu ababandakanyekayo / iindibano eziza kubanjwa ziya kubanjwa kuzo zonke izithili zonxweme ngokuqhubekayo ukuze kuchongwe kuze kuhlaziywa uluhlu lwamanyathelo okunceda. Unxibelelwano luzakuqinisekisa ukuba icandelo labucala liyaqhubeka ukukhokela kwaye urhulumente ugxile ekuxhaseni indalo yendawo eyenza ukuba amashishini akwazi ukwenza ishishini.

**Iinkuthazo zeshishini** – Urhulumente wesizwe uphuhlise inkuthazo ezininzi zokuxhasa amacandelo ahlukeneyo kuqoqosho, kubandakanywa amanye aphantsi kweambrela yoqoqosho lwase-Oceans. Yintoni eyona nto iphambili esinokuyiqonda nangona apha kukuba, iinkuthazo azipheleli kwimali. Onke amabakala aseburhulumente kuya kufuneka ajonge ngaphakathi kwiibhokisi zawo zesixhobo ukubona ukuba azikho ezinye iindlela zokubonelela ngenkuthazo kumashishini- oomasipala bakwindawo engcono yokuqinisekisa ukuba oku kuyenzeka.

### 7.3.5 Inkqutyana 3: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	1. Ukunyusa umngcipheko kubangele ukuncipha kwempahla ethunyelwa ngaphandle ngenxa yemozulu embi yezoqoqosho kunye nokusetyenziswa gwenxa kwezinto eziphambili kubathathi-nxaxheba, amasebe karhulumente, amaziko nemizi mveliso. 2. Ukunqongophala kwendlela ecacileyo yorhwebo kunye nokutyala imali.	1. Ukulungelelanisa kunye namanyathelo enxaso adityaniswa neSebe lezoRhwebo kunye nomzi-mveliso elisebe eliphambili ngokubhekisele kwizivumelwano zorhwebo phakathi koMzantsi Afrika namahlakani orhwebo lwehlabathi. 2. Phuhlisa isicwangciso sokurhweba.
Ukunyusa ixabiso leRandi kutyalo-mali	Umbhobho wotyalo-mali kwi-WC uqhuba kakuhle ngenxa yemo yezoqoqosho embi.	Ukuqulunqwa kwesicwangciso sokutyala. Phuhlisa iphulo lokuzithemba lokutyala

## 7.4 Ukuqwalaselwa kwezixhobo zeNkqubo

### Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana		ePhicothiweyo			Ulwabiwo oluphambili	ulwabiwo oluhlangah-lengisiweyo	UQikelelo oluhlaziyiweyo	INkcitho yexesha eliphakathi		
R'000		2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22	2022/23
1.	Ukukhuthaza urhwebo kunye notyalo mali	28 417	34 020	36 200	47 500	47 500	47 500	74 956	77 235	85 765
2.	Uphuhliso lwecandelo	27 174	15 522	11 004	16 071	16 183	16 183	22 781	29 257	30 700
<b>Iintlawulo zizonke kunye noqikelelo</b>		<b>55 591</b>	<b>49 542</b>	<b>47 204</b>	<b>63 571</b>	<b>63 683</b>	<b>63 683</b>	<b>97 737</b>	<b>106 492</b>	<b>116 465</b>
Ukwahlulwa kwezoqoqosho R'000										
<b>Iintlawulo zangoku</b>		<b>14 119</b>	<b>9 829</b>	<b>9 491</b>	<b>16 071</b>	<b>15 125</b>	<b>15 122</b>	<b>22 781</b>	<b>29 257</b>	<b>30 700</b>
Imbuyekezo kubasebenzi		9 533	7 334	8 321	12 841	12 096	12 096	17 191	23 817	25 074
Iimpahla neenkonziso		4 586	2 495	1 170	3 230	3 029	3 026	5 590	5 440	5 626
<b>Udluliselo kunye neenkxaso-mali</b>		<b>41 413</b>	<b>39 695</b>	<b>37 700</b>	<b>47 500</b>	<b>48 258</b>	<b>48 258</b>	<b>74 956</b>	<b>77 235</b>	<b>85 765</b>
Amaphondo kunye noomasipala										
Iiarhente zeSebe kunye neeahkawunti		28 417	34 020	37 700	47 500	47 500	47 500	74 956	77 235	85 765
Amaziko eMfundo ePhakamileyo										
Oorhulumente bamanye amazwe kunye nemibutho yamazwe aphešheya										
Imibutho yoluntu kunye namashishini abucala						750	750			
Amaziko angenzi ngeniso		12 996	5 675							
Amakhaya						8	8			
<b>Udluliselo noncediso mali kwiNkunzi</b>		<b>26</b>	<b>4</b>	<b>13</b>		<b>300</b>	<b>300</b>			
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini kunye nezixhobo		24	4	7		300	300			
Ii-Asethi ezililifa										
Ii-asethi ezikhethekileyo zomkhosi										
Ii-Asethi zebhiyoloji										
Umhlaba kunye nee-asethi zomhlatyana										
Isoftware kunye nezinye iiasethi ezingaphathekiyo		2		6						
<b>Iintlawulo zeeasethi zemali</b>		<b>33</b>	<b>14</b>				<b>3</b>			
<b>Ukuhlwala okuphelelyo kwezoqoqosho</b>		<b>55 591</b>	<b>49 542</b>	<b>47 204</b>	<b>63 571</b>	<b>63 683</b>	<b>63 683</b>	<b>97 737</b>	<b>106 492</b>	<b>116 465</b>

### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Le misebenzi ichazwe apha ngasentla iya kufezekiswa ngemizamo edibeneyo yeenkqubo zonke zecandelo ngaphakathi kwiNkqubo 3. Iqela linentlobo ezahlukeneyo zezakhono ezifanelekileyo zokulawula kunye nokuphuyezwa kweeprojekthi ngenkxaso yezoqoqosho. Izakhono eziphambili zibandakanya ucwangciso lweprojekthi, ulawulo lwabachaphazelekayo, ingxelo yeprojekthi, ulawulo lwezezimali, ulawulo lwabantu, ulawulo lweekhontrakthi kunye nonxibelelwano.

Izixhobo eziphambili ziyafuneka ikakhulu ekugcwaliseni izithuba kuzo zonke iinkqubo ezingaphantsi njengoko icandelo eliyiNtloko linama-40% ezithuba zomsebenzi eziphazamisa ukusebenza kweenkqubo. Umbutho wokuhlengahlengiswa kombutho uyaqhubeka neSebe leNkulumbuso ukujonga ubume beCandelo loMlawuli oyiNtloko weCandelo lezoQoqo. ICandelo lezeziMali, iSebe leeNkonzo zoShishino alinamali yokungena kweli sebe ukuze eli candelo lixhaswe ngokwesicwangciso esiliqili seSebe lezabasebenzi kuya kufuneka linikezelwe ngokufanelekileyo.

Amandla amaqela enkxaso kwicandelo aya kuba kubasebenzi abanobuchule abanobuchule bokulungiselela nokubonelela ngolwazi lwecandelo ngalinye njengesikhokelo secandelo.



## 7.5 AmaQumrhu kaRhulumente

Igama leQumrhu likaRhulumente	Mandate	Imveliso	Uhlahlo-lwabiwo mali lwangoku (R amawaka)
Wesgro	Ukunyusa ukuRhweba noTyalo mali kunye nokuThengisa	Izivumelwano zorhwebo ezisayiniweyo liprojekthi zotyalo mali zifizekisiwe	74 956



## INkqubo 4: Ummiselo weShishini kunye noLawulo

## 8. Inkqubo 4: Ummiselo weShishini kunye noLawulo

### 8.1 Injongo

Ukuqinisekisa ukulingana, indawo yezoluntu ezinoxanduva kwezentlalontle eNtshona Koloni - ngamanyathelo ongenelelo ngokubanzi ngaphakathi kwendawo yorhwebo nangokungenelela okukodwa okugunyaziswe nguMgaqo-siseko, kuzwelonke, umthetho wephondo, imigaqo-nkqubo kunye nezicwangciso ezixhasa ukukhula kwecandelo lokurhweba nokuthengisa ngaphandle.

### 8.2 Inkqutyana 4.1: uKhuseleko loMthengi

#### 8.2.1 Injongo

Ukuphuhlisa, ukumiliseka nokukhuthaza amanyathelo aqinisekisa amalungelo neemfuno zabo bonke abathengi.

#### 8.2.2 Inkqutyana 4.1: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Indawo ephuculweyo elungileyo inakho uku-ziqhelanisa nomsebenzi ofanelekileyo kunye nabathengi abanolwazi	Amanganelo emfundo yabathengi aqhutywa	4.1 Inani longenelelo kwimfundo yabathengi eliqhutyiweyo	173	142	95	100-120	240	240	240
	Izikhhalazo zisonjululwe kwisithuba seentsuku ezingama-90	4.2 Ipesenti yezikhhalazo ezisonjululwe ngaphakathi kweentsuku ezingama-90 (Izikhhalazo zizonke ezisonjululwe zingekapheli iintsuku ezingama-90 / Izikhhalazo zizonke zifunyenwe)	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	75%	75%	75%

#### 8.2.3 Inkqutyana 4.1: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
4.1 Inani longenelelo kwimfundo yabathengi eliqhutyiweyo	240	40	80	80	40
4.2 Ipesenti yezikhhalazo ezisonjululwe ngaphakathi kweentsuku ezingama-90 (Izikhhalazo zizonke ezisonjululwe kwisithuba seentsuku ezingama-90 / Zizonke izikhhalazo ezifunyenweyo)	75%	75%	75%	75%	75%

#### 8.2.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

##### Ukulungiswa kwabathengi

Iprojekthi kunye nemisebenzi ehambelana neenkondo ze-OCP zijolise ikakhulu kwinkondo yabemi kuba inikezela ngeenkondo zokusombulula iimbambano phakathi kwabathengi kunye nabathengisi. Iinkondo zinokubonelelwa ngokukuko kuphela ukuba izibonelelo zoluntu ezichanekileyo nezibalaseleyo, iinkondo ze-ICT kunye nongenelelo olujolise kumthengi lukhona. Iziko lonxibelelwano elingahlawulelwayo, iinkondo ze-ADR, kunye neendlela zokudlulisela, zonke zijolise ekuqinisekiseni ukuba iinjongo ezimiseliweyo kumbono wePhondo 5 (VIP 5) ziyafezekiswa. Ngokubonelela ngeenkondo ezisebenzayo, abemi banokuba nembono entle ye-WCG kwaye babe ngabameli beli Phondo. Umzekelo, izibonelelo, ezinje ngembuyiselo yempahla esemgangathweni, iinkondo, ukulungiswa kweemveliso ezingalunganga kuya

kudala umbono wokuba i-WCG ithatha umgangatho wenkonzo kunye neemveliso ngokubalulekileyo kwaye iphucule iimvakalelo zotyalo mali malunga nephondo. Eli ziko lidlala indima yalo ekuqinisekiseni ukuba abemi baseNtshona Koloni banamava okuzibophelela kweWCG ngokubhekisele ekunikezelweni kweenkonzo ezisemgangathweni. Iinkonzo ezisemgangathweni kwicandelo lezokhenketho zinokulonyusa inani labakhenkethi abatyelele eli phondo kwaye ke oko kukonyusa ukukhula kwamashishini angaphandle naworhwebayo akhokelela ekudaleni imisebenzi. Oku kuxhasa i-VIP 2 -Ukukhula kunye neMisebenzi.

Ukuphuhlisa kwe-ADR, nangona kunjalo, akunakwenzeka ngaphandle kokubambisana kunye nokuzimisela kweshishini. Ngenxa yoko, uphuhliso lweendlela zokuxazulula ukungaboni ngasonye kufuneka zibandakanywe kumbandela wokubaphatha ngokufanelekileyo abathengi. Ulawulo lomthetho lubaluleke kakhulu kulo naluphi na uphuhliso loqoqosho kunye nokuthumela iimpahla kunye neenkonzo kumazwe angaphandle. Ukophula amalungelo abathengi kunokukhokelela ekuphepheni kweenkonzo, imveliso kunye nomonakalo owalandelayo wokuzithemba kweshishini.

Ukongeza koku kungasentla, intsebenziswano enkulu phakathi kweeofisi zemicimbi yabathengi yephondo kunye neKhomishini yaBathengi yeSizwe kubangele ukuveliswa kweengxelo ezihlanganisiweyo ngesimo sokukhuselwa kwabathengi (kugxininiswa kwisisombululo sezikhalazo kunye nokuthotyelwa nokunyanzeliswa) eMzantsi Afrika. Kwezi ngxelo ke kuyacaca ukuba i-OCP yeNtshona Koloni yenye yezona zixakekileyo, ukuba ayizizo ezona zixakekileyo, iiofisi zokukhusela abathengi elizweni. Oku ikakhulu kungenxa yokusetyenziswa kokubini kweziko leminxeba kunye nenkqubo yolawulo lwezikhalazo zombane ekufakweni nasekuphatheni izikhalazo zabathengi. Ngaphaya koko, intsebenziswano ibone ukwanda okukhulu kwenani lamanyathelo okuhlenganisa abathengi kuzwelonke aqhutywa. Kunyaka-mali omtsha, i-OCP iza kufuna ukwakha ubudlelwane bokusebenza kwimiba enxulumene nolawulo lwezikhalazo zabathengi kunye nokulungiswa. Kuyavunywa ukuba ubudlelwane obuluqilima bokusebenza nomzi mveliso kunye neshishini bunokusebenza kuphela ukomeleza indima yeNkqubo njengomququzeleli nomlamli wempikiswano kwiNtshona Koloni. Kunyaka ophelileyo ndibone amanyathelo athile oxhalabisayo enziwa malunga noku. Iindibano zokubanjwa ziye zabanjwa kunye nabanikezeli beenkonzo kwicandelo leempahla zabathengi ezikhawulezayo. Ukuphunyezwa kolu manyano lujolise ekuncedeni abathengi ngesisombululo sexesha nangempumelelo sempikiswano.

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## **Iinkonzo zokufundisa abathengi**

Imisebenzi yemfundo kunye nolwazi eyenziweyo kwiminyaka yangaphambili ibonakalisile ukuba imisebenzi ye-OCP kule ndawo izisa iziphumo ezilungileyo kwaye ifunyenwe ngumdla omkhulu kubathengi kunye neeSMMEs. Ungenelelo phantsi kweenkonzo zemfundo yabathengi zijolise kubemi nakwiiSMME. Imfundo yabathengi yinkqubo yexesha elide kwaye eqhubekayo, ngakumbi kwilizwe elithengisa ngakumbi ukukhula, liziqhelanisa nokusebenza kwenkqubo yentengiso yasimahla. Abanye abalawuli kunye namaqabane okunyanzeliswa baqwalasele ukuba, ukudumisa ukuba ngumqhubi ophambili, kubalulekile ukuba amashishini aphephe naluphi na uluntu oluchasayo, ngakumbi ngexesha lokukhula koqoqosho kunye nokuthumela ngaphandle kungumba obaluleke kuzwelonke nakwiphondo. Oku ke kunika ithuba le-OCP yokuxhaphaza oku 'kuthobela ukuthobela imeko-bume nokuqinisekisa ukuba ukhuseleko lwabathengi alongezwanga kubathengi kuphela kodwa nakumashishini aqhutywa ngaphandle nakwezorhwebo.

Kukho isidingo sokonyusa amanyathelo okukhuthaza abathengi kunye nolwazi kunye nomsebenzi wezemfundo. Oku kufanele ukuba kugubungele iindawo ezinomxholo omtsha kwaye kusetyenziswe iindlela ezintsha zonxibelelwano. Ngokuhambelana nemeko equkukayo yemarike kunye nokusetyenziswa okuxhaphakileyo kweendlela ezintsha zonxibelelwano ngamashishini, kubonakala kufanelekile ukomeleza imisebenzi ye-OCP ejolise ekufundiseni abathengi

ngemigibe kunye nemingcipheko abajongana nayo. Impembelelo yetekhnoloji entsha kwinkqubo yotshintsho phakathi kwabathengi kunye neshishini iyalela ukuba amacebo amatsha kufuneka aphuhliswe kwaye amiliselwe ukugcina imeko ngolu hlobo lutsha lokuthengwa kwabathengi.

Kwiminyaka ezayo i-OCP inqwenela ukuqhubeka isekela umgaqo-nkqubo wokhuselo lwabathengi ngokufumaneka rhoqo, ulwazi oluthembekileyo malunga nabemi baseMzantsi Afrika kwaye ngakumbi abathengi baseNtshona Koloni. Ukuxhasa umgaqo-nkqubo wabathengi ngedatha malunga nohlobo kunye nobungakanani beengxaki abajamelana nazo abathengi kwimarike, izithintelo ezithintela abathengi ekuvumelaniseni ngokupheleleyo kwintengiso yanamhlanje. Ngapha koko, ulwazi malunga nenqanaba lolwazi kunye nolwaziso lwabathengi luya kwenza iOfisi isebenzise izisombululo zenkqubo ezijolise ekupheliseni okanye ekunciphiseni utshintsho lwintengiso olungalunganga kubathengi.

Eyona njongo ibalulekileyo yemisebenzi yophando ye-OCP kukufumana isiseko sokwenza iinkqubo zayo zemfundo kunye nolwazi. Ngaphaya koko, i-OCP iza kusebenzisa iziphumo zophando loluntu oluzakwenziwa kunxibelelwano lwalo ngokuthe ngqo nabathengi kunye noosomashishini, kwisakhelo semikhankaso yolwazi, imisebenzi ye-PR kunye neentlanganisano zomsebenzi, ezijolise ekomelezeni incoko yoluntu. Idatha efunyenwe kolu phando iya kuhlala isetyenziswa yi-OCP kunxibelelwano lwayo nezinye iiarhente zikarhulumente, imizimba elawulayo, kunye neeNGO, izifundiswa kunye namajelo eendaba.

I-OCP iza kuqalisa ngamanyathelo aphela rhoqo okunye okujongana noku kulandelayo:

- Inqanaba lokuqonda kwabathengi, iindlela zokwenza izigqibo zokuthenga kunye nezithintelo ezenza ukuba abathengi bangathathi nxaxheba kwimarike ngendlela ekhuselekileyo neyonwabisayo;
- lipateni zolawulo lwemali yasekhaya kunye nokusetyenziswa kweekhredithi kunye nemboleko-mali.
- Iindlela kunye neendlela ezisetyenziselwa ukusombulula iingxaki zemali ekhaya (iimali mboleko kunye nokukhangela kweminye imithombo yezemali);
- Umthengi othengisayo wezinto kunye neenkonzo ezithengiswa kwi-Intanethi;
- Ulwazi ngoosomashishini baseNtshona Koloni ngomthetho wokukhusela abathengi kunye neearhente zikaRhulumente ezibonelela ngeenkonzo kulungiso kubathengi.

Kuyabonakala ke ukuba, indawo ekhuselekileyo yokukhuselwa kwabathengi ayisiyiyo kuphela ekufuneka ibonelele ngendlela apho abathengi banakho ukujongana nezorhwebo kodwa ikwayiyo eyavuma ukubaluleka koqoqosho lokukhula okujolise kuthumelo ngaphandle. Ngaphaya koko, ukuzibandakanya kwe-OCP namashishini kuqinisekisa ukuba izibonelelo zokuthobela ngokuzithandela ukuya kuthi ga ekukhuleni, kwimveliso nakukhuphiswano lwamacandelo okanye amashishini achaphazelekayo ziya kubenza babe negalelo ekufezekiseni ukudalwa kwemisebenzi, ukukhulisa uqoqosho kunye nokwenza lula ishishini.

### **Imisebenzi yeOCP yokuFundisa abaThengi ngokuthe gabalala**

Ngexesha le-MTEF, i-OCP iya kuqhubeka nokwenza imisebenzi esebenzayo yemfundo kunye nolwazi, egxile ikakhulu kwimfundo yamaqela abathengi kunye namashishini. Inkqubo yemfundo iza kubandakanya imiba esisiseko, ulwazi lwayo olusebenza ngokusebenzayo kwimarike, ukufumana ulwazi lwabathengi bemihla ngemihla 'ngolwazi lokhetho lokulungisa imeko. Kuya kukwabonelela ngempendulo kwimiceli mngeni mitsha eyenzekayo kwintengiso enje ngezikrelemnqa zotyalo mali ezibonisa ngendlela yepiramidi kunye nezikim zokuthengiswa kwamanqanaba amaninzi. Kwangelo xesha, kubalulekile kwimfundo entsha kunye nemisebenzi yolwazi yeOfisi ukubonelela abathengi baseNtshona Koloni ngoncedo ekusebenzeni kwabo kwimarike yoMzantsi Afrika.

Amaphulo e-OCP aza kwenziwa ngokubambisana neKhomishini yaBathengi yeSizwe (i-NCC), oogunyaziwe abahlukeneyo bolawulo kunye ne-Ombudsman Schemes esekwe ngokomthetho woKhuseleko lwabathengi, ka-2008. Ukutshatyalaliswa kwamashishini asekhaya.

Kwixesha elizayo i-OCP icwangcisa ukwenza amaphulo ezemfundo apha thelele kwezi zinto zilandelayo zabathengi:

- Izibonelelo kunye nomngcipheko onxulumene nokusetyenziswa kwetekhnoloji yakutshanje yokuqhubeka neshishini (ukuququmbela imvumelwano yomgama, nge-Intanethi, ifowuni, ii-imeyile ii-odolo, njl. njl.);
- Imigangatho ephantsi yeeMveliso kunye nemingcipheko ezibangelwa zizo. Injongo yeli phulo iya kuba kukutsala umdla wabathengi 'kunye noosomashishini kwimicimbi ebeka ukhuseleko kunye nomgangatho weemveliso;
- Izinto zokuBala ngexabiso: Zintoni kwaye ziyintoni iimpembelelo zazo kuqoqosho
- Intengiso. Iiphulo malunga nalo mbandela ziya kwazisa abathengi ngeendlela ezahlukeneyo zokulahlekisa, zobuxoki nezingalunganga ezenzelwe ukufaka abathengi kwizivumelwano ezineengxaki;

- Amalungelo abasebenzisi kunye nezibophelelo. Isidingo sokwazisa abathengi malunga namalungelo abo kunye noxanduva lwabo ngokoMthetho wokuKhuselwa kwabaThengi kunye nabasemagunyeni abakhoyo ukuze bancedise kulungiso luhlala lusebenza.

Iphulo lemfundo lolwazi liza kuqwalaselwa kumaqela ahlukeneyo abathengi, kubandakanya ulutsha, abantu abadala, abantu abadala kunye necandelo lezeshishini.

Kwixesha eliphakathi, i-OCP iya kuphuhlisa iphulo elijolise ngakumbi ekugcinekeni elijolise ikakhulu kwii-SMME. Kukho isidingo sokuxhasa ii-SMMEs malunga nombaba wamalungelo abathengi kunye noxanduva ngokwemithetho efanekileyo.

I-Ofisi iza kuqhubeka nokusebenzisana nemibutho yabathengi, imibutho elawulayo, o-Ombudsman kunye nabezindaba, eza kuzama ukufikelela eluntwini. Ngokumalunga noku, inkxaso yeengcali zemijikelezo yezifundo nayo iya kubaluleke kakhulu.

## **INkxaso ye SMME**

Kunyaka-mali odlulileyo indima ephambili ye-OCP ukuya kufikelela kushishino (kubandakanywa neeSMMEs) yayimalunga nophando lwezikhaziso zabathengi ezifakwe ngokuchasene namashishini anje. Nangona kunjalo kuye kwayimfuneko ukuba i-OCP ihambelane kwakhona ngokubaluleka kuqwalasela izinto eziphambili zeqhinga leSebe ngokubhekisele kwindima enokudlalwa kuyo ziiSMME kukhenketho, ukudalwa kwemisebenzi kunye nokuthumela izinto ngaphandle. Ke ngoko, ezinye zeenkqubo zemfundo ezenziweyo ziya kugxila ekuxhaseni nasekuxhobiseni iiSMME ngaphakathi kumacandelo anokuthengiswa okunjalo kukhenketho malunga neemfuno zomthetho ezenziwe nguMthetho woKhuseleko loMthengi. Oku kunxulumene nokubhukisha kwangaphambili, ukurhoxiswa kokubhukisha kwangaphambili kunye nokuqokelela kwemveliso phakathi kwezinye izinto. Kunyaka-mali ophelileyo, kuye kwabonakala ukuba uninzi lwezikhaziso zabathengi ezifunyenwe yi-OCP zinxulumene neemveliso / iinkonzo ezibonelelweyo / ezinikezelwe ziiSMMEs. Ukusonjululwa kweembambano kubonakalise ukuba ngumceli mngeni ngakumbi kuba uninzi lweeSMMEs azizazi izibophelelo ezibekwe kubo nguMthetho woKhuselo lwabathengi kwaye ngenxa yoko zixhomekeke kwimigaqo-nkqubo neenkqubo eziphelelwe lixesha kumalungelo abathengi. Ezinye zazo azikawuboni umonakalo ezinokubakho kwiimbambano zazo kudidi lwazo kunye nophawu lwephondo.

Umonakalo ophindaphindiweyo obalulekileyo ungabangelwa kwishishini ngenxa yokuqonda phakathi kwabathengi ukuba amalungelo abo abathengi akakhuselwanga. Umonakalo uguqulela ekulahlekelweni kokuzithemba kwabathengi kwishishini okanye uphawu oluguqula ngakumbi ekulahlekelweni kwemali kunye nenzuzo elandelayo. Iziphumo zokunkqonkqoza zikhulu kuba ziya kuthintela ukukwazi kweshishini ukukhula kwaye ekugqibeleni kudale imisebenzi kwaye ke kunciphise ukukhula kwezooqoqosho kwiphondo. Indima kunye nokubaluleka kwemithetho-siseko esisiseko efana nokukhathalela abathengi, amalungelo / ukubonelelwa kwabathengi, umthetho omtsha kunye nomgaqo-nkqubo malunga nokukhuselwa kwabathengi ke kubalulekile ukuba ishishini ligcine ukuzithemba kwabathengi. I-OCP ikwajonga oku kungenelela njengenxalenye yegalelo le Sebe kuphuhliso lwezakhono kwicandelo kuba ukhathalelo lwabathengi kunye nolunye ngaphambili kwezakhono zendlu yimiba apho kufuneka khona uncedo lweSMME. Ngenxa yoko kuya kubakho unxibelelwano nezinye iinkqubo ngaphakathi kwiSebe ukuqinisekisa ukuba i-OCP inegalelo elibonakalayo ekufezekiseni ezi njongo zesebe.

I-OCP iya kuthi ngaphezulu kwe-MTEF 2020 ukuya ku-2025, ibandakanyeke ngokubonakalayo kwii-SMME, kumacandelo amacandelo, kumasebe karhulumente, koomasipala, kwimibutho yecandelo nakumaqela oshishino ukunika inkxaso kulo mbandela. Umzekelo, i-OCP ngoku iza kuncedisa ngenkuthalo ii-SMMEs ekuchongeni nasekulungiseleleni ukusilela kwemigaqo-nkqubo / kwezolawulo ngaphakathi kweshishini labo malunga nokukhuselwa kwabathengi. Injongo kukuqinisekisa ukuba amashishini anjalo ayaziqonda izibophelelo zawo ngokomthetho kwaye asebenzise izilungiso kwimigaqo-nkqubo / iinkqubo ezichasene nomthetho. Oku kuyakuqinisekisa ukuba banganeli nje ukuthobela ngokusemthethweni kodwa enyanisweni kunokhulisa ukuzithemba kwabathengi kwiimveliso okanye kwiinkonzo abazinikezelayo.

Ngokwazisa le ndlela intsha, i-OCP inokwenza igalelo ngokuthe ngqo kubunye bezinto eziphambili ngokubaluleka zeSebe ngokokuxhasa ishishini. Ifuthe elongeziweyo kukuba ukuzithemba kwabathengi kwiiSMME kunokuqhuba ukuqhuba kwamashishini anje nokukhulisa uqoqosho oluza kukhokelela ekudalweni kwemisebenzi nasekuphuculeni uqoqosho lweNtshona Koloni ngendlela ekhokelwa kuthumelo ngaphandle.

## Imfundiso ngolwazi lezeMali

Emva kweengxaki zemali, ulwazi lokufunda nokubhala lwezezimali luye lwathathelwa ingqalelo njengento ebalulekileyo yobomi bomntu koqoqosho. Izizathu ezisisiseko zalo mgaqo-nkqubo ukhula zibandakanya ukudluliselwa kuluhlu olubanzi lomngcipheko wezemali kubathengi, ubunzima obukhulu kunye nokuvela ngokukhawuleza kwemeko yezemali, inani elikhulayo labathengi abakhutheleyo kwicandelo lezemali kunye nokukwazi komda wokulawula wedwa ngokufanelekileyo. khusela abathengi. Ukongeza kwizizathu eziphezulu, iziphumo zeengxaki zezemali zibonise iindleko ezinokuthi zibekho kunye neziphumo ezibi zokungabikho komgangatho wokufunda kwezemali kuluntu olukhulu, kwimakethi yemali nakumakhaya.

Kuyaziwa ngokubanzi ukuba imfundo yezemali iyeyona nto iphambili ekuqhubeni intengiso kunye nommiselo wokuqala, kunye nokuphucula indlela yokuziphatha (yezemali) yomntu sele yinto ephambili yomgaqo-nkqubo wexesha elide kumazwe amaninzi. UNondyebo weSizwe ke uye wachonga imfundo yokufunda ngezemali njengenye yeendlela zesisombululo esibanzi sokukhusela abathengi beenkonzo zezemali. Abathengi baseMzantsi Afrika beenkonzo zezemali ngokubanzi banezixhobo ezinqongopheleyo kunye nezakhono zokuqonda ubunzima becandelo lezemali. Ukunyanzela imiba yabathengi, njengokungakwazi ukuphonononga ukufaneleka kweemveliso zezezimali ngokunxulumene neemeko zobuqu; ukubolekwa kwangaphambili amanqanaba aphezulu amatyala abathengi; amaxabiso asezantsi okonga; ukwanda kwezikim zephiramidi nezikrelemnqa zezezimali; linkonzo zemveliso eziphezulu; imirhumo yezohlwayo; ukungabikho kolwazi lwamaxabiso afikelelekayo; nolwazi olulinganiselweyo lweendlela zokubuyela kwindlela zongeze kwimfundo engxamisekileyo yemfundo yokufunda nokubhala.

Ukubandakanyeka kukaNondyebo weSizwe ngokusekwa kweKomiti yezeMali kuZwelonke, apho i-OCP yeNtshona Kapa lilungu elimelekileyo, kubonisa ubunyani benkqubo yemfundo yezemali. Amanye amaphondo afana ne-KZN nawo athabathe inyathelo lokuqala lokubeka phambili imfundo yezemali. Uluntu olusempilweni ngokwezezimali lubalulekile kuphuhliso. Ukuveliswa kwemveliso kunye neenkonzo ezilandelayo ziya kuba lilize ukuba abathengi abakwazi ukufikelela kwimali ngenxa yoluhlu olubi / iingxelo zetyala ezingalunganga kwi-ofisi yetyala. Ngokusilela ukufikelela kwimali evela kumaziko emali, oku kunciphisa inani labathengi abanokubakho abaza kugcina icandelo lemveliso kunye neenkonzo. Oku kuyakuchaphazela kamva ukufunyanwa kokungaphaya kokuphononongwa kokuPhononongwa okuPhakamileyo 1.

Okwangoku bangaphezulu kwama-600 000 abathengi abaye bafaka izicelo zokufumana ingcebiso ngamatyala ukusukela oko yaqala ukusebenza ngo-Juni ka-2007. Kuya kufuneka kuqatshelwe ukuba abathengi abafuna ingcebiso ngamatyala bayasuswa bayokuthengiswa amatyala njengoko kuchaziwe ngumthetho. Oku kunciphisa amanqanaba abo okuthatha inxaxheba kuqoqosho njengoko bengakwazi ukufikelela kwityala. Kungaphikiswa ukuba abo basuswe ekufikeleleni kwikhredithi engaphezulu banokuba ngabathengi bamashishini eNtshona Kapa. Oku ngokungathanga kunciphisa imfundo yeemveliso ukuba abathengi abaphantsi koqwalaselo lwetyala babenokuthenga.

Kunyanzelekile ukuba urhulumente abonelele abathengi ngemfundo yezemali kuba oku kuya kunciphisa inani labathengi abakumaxinzelelo mali. Ukuncitshiswa kwenani labathengi abanamatyala kuya kuthi kube nako ukujongana nemfundo kunye neecandelo lokuthengisa elinokuthi kamva lincediswe ekukhuliseni uqoqosho.

Iinkqubo zemfundo ezicetywayo zezemali ziya kuthi ke zincele ekuqhelaniseni abathengi ngokubanzi malunga neemveliso ezahlukeneyo zentengiso kunye nefuthe loko bakukhethayo. I-OCP ineempawu ezine zesiphumo, ezitshintsho kwindlela yokuziphatha ngenxa yeenkqubo zokufunda kwemali, ukonyuka kokuqonda ngenxa yeenkqubo zemfundo ze-OCP, ukonga imali kubathengi kunye nenani lee-NGOs zabathengi kunye nobambiswano olufanelekileyo olusungulwe kwaye oku kuhlaziywa kube kubini kuluhlu ngenxa yeengxaki zemali. Isibini sokuqala sisusiwe njengoko zifuna ukuqeshwa komnikezeli weenkonzo zangaphandle ukuba avavanye iziphumo kwaye iingxaki zohlahlo-lwabiwo mali zenze ukuba kube nzima ukuba le nkqubo inike ingxelo ngayo. Nangona kunjalo, izikhombisi zokukhupha iziphumo, inani leenkqubo zokufunda ezenziweyo, inani leencwadana zemfundo zabathengi kunye nezixhobo ezisasazwa kubemi kunye neshishini, inani leendibano zocweyo zokufunda nokubhala ezenziweyo nenani lokuzibandakanya kwe-SMME lenziwe lifaka isandla ekufezekisweni kwenani lentsebenziswano. Obu budlelwane benze ukuba i-OCP ihambise ucweyo phantsi kwezi meko zinzima zoqoqosho ezichaphazele ulwabiwomali. Olunye lwale manyano lucwangcisewe ekuphelisweni kweqabane. Ngaphaya koko, inani lepesenti lezikhaziso ezilawulwayo / ezisingcelweyo zinegalelo kulondolozo lwexabiso lemali kubathengi. Izisombululo, ezenzela iziphumo zabathengi kunye nokubuyiswa kwemali kubathengi kwaye kwezinye iimeko, ukulungiswa kwenziwa ngokuchaphazela ishishini.

Ukulungiswa kwabathengi, ukuxhaswa kwee-SMME, iinkonzo zemfundo kunye nemfundo yokufunda nokubhala ngemali kuqhuba ukuhanjiswa kwenani leenkqubo zemfundo ezenziweyo, ipesenti yezikhaziso ezilawulwayo / zokuphathwa,

inani leencwadana zabathengi kunye nezinto zolwazi ezisasazwa kubemi nakwishishini, inani locweyo lokufunda nokubhala kwezemali olwenziwe njengoko kunye nenani lokuzibandakanya kwe-SMME. Ezi ziphumo zinegalelo ekufikeleleni kwimiqondiso emibini yesiphumo njengoko kubonisiwe apha ngasentla.

Inkqubo yoLawulo lweShishini kunye noLawulo ngokuyintloko yenza izigunyaziso zomthetho ezithi zimiselwe nguMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, ka-1996 (Umthetho we-108 ka-1996) kunye namalungiselelo omthetho wephondo nowesizwe. Malunga nokuKhuselwa kwabaThengi, Icandelo A leShedyuli 4 yoMgaqo-siseko limisela ukuba indawo yoKhuseleko lwaBathengi yindawo esebenzayo yobuchule belizwe lonke kunye nobamaphondo. Yiyo loo nto inqanaba likazwelonke nelamaphondo likarhulumente linobuchule bomthetho kwindawo yokhuseleko lwabathengi. Ngenxa yoku kuchazwe ngaphambili isebe lephondo liye labhengeza uMthetho wemiThetho yabaThengi eNtshona Koloni (iZenzo eziNgwenxa zoShishino), ka-2002 (uMthetho we-10 ka-2002). Lo mthetho umisela iOfisi yoMkhuseli wabaThengi njengegunya lephondo elixanduva lophando kunye nokusonjululwa kwezenzo ezingekho semthethweni.

Ukusuka apha ngasentla kuyabonakala ukuba i-OCP inegunya elibanzi lokuphanda indlela yokuziphatha enokuba nefuthe elibi kubathengi kwiphondo. Kwinqanaba likazwelonke, sinomthetho wokuKhuselwa kwabaThengi, ka-2008 (umThetho wama-68 ka-2008) owamiliselwa ngokupheleleyo ngomhla woku-1 ku-Epreli ngo-2011. Umthetho kazwelonke uphinde uthathele ingqalelo izinto ezithile ezenziwayo ezingekho semthethweni kwaye uchaze iindima nemisebenzi eya kuthi ii-ofisi zamaphondo kunye neenkundla zamaphondo ngoku ziya kudinga ukudlala ukuze kuqinisekiswa ukuphunyezwa komthetho wesizwe. Ngokwengcaciso esebenzayo oku kuguqulela kwi-OCP eqhuba imibuzo okanye uphando kwizikhalazo ezifakwe ngabathengi ngokuchasene nokuziphatha / imveliso / inkonzo yeshishini. Esi sigunyaziso senziwa kokubini ngokomthetho wephondo kunye nowesizwe.

Okwangoku ukusebenza kwe-OCP kukufumana izikhalazo zabathengi ngezi ndlela zimbini zilandelayo:

- IZiko leeFowuni zaSimahla: I-OCP inendawo yokutsalela umnxeba engahlawulelwayo esetyenziswayo kwaye elawulwa yiarhente yangaphandle egameni likarhulumente wephondo laseNtshona Koloni. Abasebenzisi baseNtshona Koloni ke ngoko banakho ukufaka isikhalazo esisesikweni kwiziko lemibuzo. Lo mbandela urekhodwa ngokusemthethweni kwaye emva koko uphandwe yi-OCP;
- Yiya embindini: I-OCP ikwasebenza “kwindawo yokuhamba yabathengi” kumbindi weKapa kwaye abathengi banokutyelela iziko bafake isikhalazo ngokusesikweni

Malunga nemeko yokusingqongileyo, amaziko olawulo ngaphakathi kwe-DEDAT ahlala ebonwa njengeziko elingafanelekanga ngaphakathi kwindawo yoqoqosho. Oku ubukhulu becala kususela oko umgaqo wawubonwa ngokubanzi njengento yokulwa nophuhliso kunye negunya elibi kwimeko efuna ukukhulisa uqoqosho. Nangona kunjalo, kwiminyaka yakutshanje imigaqo yamkelwe njengento evumayo, eqinisekisa ukuba bonke abathathi-nxaxheba kwezoqoqosho (abathengi, amashishini kunye namanqanaba oRhulumente) bayasebenzisana kwindawo ekhuselekileyo esemthethweni nenokuqikelelwa, eyakhelwe kuhlumo loqoqosho nakwinguqu. . Kukho ukukhula okuqaphelekayo kwicandelo lezoshishino ukuba ukukhula koqoqosho akufuneki kubeke iindleko. Ukulunga kubathengi kunye nokuqina kweendlela zorhwebo ezixanduva kunye nokuvelisa kunokusebenza njengezibonelelo ezifanelekileyo eziza kubenza bahlale bethembekile kuqoqosho lwehlabathi, apho ukhuphiswano luya kukhula ngokuchasene nabakhweli bangaphandle ngokungafani nabasekhaya. Utshintsho lwetehknoloji lwakutsha nje nolwando, iindlela zorhwebo, iipateni kunye nezivumelwano zizise, kwaye ziya kuqhubeka nokuzisa, izibonelelo ezintsha, amathuba kunye nemingeni kwintengiso yempahla yabathengi kunye neenkonziso eMzantsi Afrika. Ngenxa yoko, kuthatyathwa njengonqwenekayo ukukhuthaza imeko yezoqoqosho exhasa kwaye yomeleze inkcubeko yamalungelo abathengi kunye noxanduva, ukuphuculwa kweshishini kunye nokusebenza okuphuculweyo.

Uncwadi lwakutshanje kukhuseleko lwabathengi lwamazwe aphesheya lubonakalise ukuba isidima kunye noloyiko loluntu olubi lubaluleke kakhulu njengabaqhubi bokuthobela-ukuxhasa isiphelo sokuba ukutsala kunye nokugcina abathengi kuya ngokuya kuba yinto ephambili kushishino. Ukuphindisela ke kuvela njengento ebaluleke kakhulu ephemelela ukuthotyelwa kwemizi mveliso emikhulu nemincinci. Kuyaphawuleka ukuba iiarhente ezininzi ngoku zivumela ukusetyenziswa koluntu ukwazisa uluntu, kwaye ngenxa yoko kukhuthaza amanqanaba aphucukileyo okuhambelana. Kwindibaniselwano namashishini kumcimbi wokuthobela imiThetho yokuKhuselwa kwabaThengi kuye kwacaca ukuba uninzi lwabo (ngakumbi ii-SMMEs) luchonge ukuba ukugcina ubudlelwane obuhle kunye nokugcina imali kuluntu lwasekhaya kungakhuthaza ukuqhubeka kweshishini, ngelixa ilahleko Isidima (umzekelo, ngenxa yengxaki yenkonzo yabathengi) inokonakalisa ishishini. Kuyabonakala ke ukuba ukusilela ukuthobela umthetho kunye nokuba kungenzeka ukuba inyanzeliswe inyathelo ngoku kubonwa nangakumbi kwishishini ukuba nakho ukonakalisa igama.



Kuyabonakala ke ukuba, indawo ekhuselekileyo yokukhuselwa kwabathengi yenye ekufuneka ibonelele ngendlela apho abathengi banakho ukujongana nokuziphatha okungekho mthethweni kodwa ikwaye ikwamkele ukubaluleka kokukhula koqoqosho oluzinzileyo. Ngale ndlela i-OCP ngoku inokuyifumana ngokukuko into kuRhulumente weNtshona Koloni kuba iinkonzo zayo zokulungiswa kwabathengi ziya kuhamba indawo ende ekunikeni igalelo kwisiphumo sesizwe sokuqinisekisa ukuba iinkonzo zenkonzo zikarhulumente ezisebenzayo nezinempumelelo nezinempumelelo. ukuba ngummi obandakanya konke.

Nangona kunjalo, ngophawu olufanayo ukuzibandakanya kwe-OCP kwishishini ukuqinisekisa ukuba izibonelelo zokuthobela ngokuzithandela ukuya kuthi ga ekukhuleni, ukhuphiswano kunye nokwandiswa kwamacandelo okanye amashishini achaphazelekayo kuya kuqinisekisa ukuba igalelo ekufezekisweni kweVIP 2 (Ukukhula neMisebenzi) kunye ngakumbi ugxininiso kuqoqosho kunye nemisebenzi.

### 8.2.5 Inkqutyana 4.1: Umngcipheko ophambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Indawo ephuculweyo elungileyo inakho ukuziqhelanisa nomsebenzi ofanelekileyo kunye nabathengi abanolwazi	linkqubo zemfundo yabathengi:  Ukungakwazi ukumiliselwa kweenkqubo zokufundisa zabathengi ezisebenzayo nezinzinzileyo kwiphondo liphela ngenxa yokunqongophala kwezixhobo (ezomntu, ezokwakhiwa kunye nezemali) ezikhokelela ekucutheni kwamanqanaba okwazisa amalungelo abathengi kunye nokusilela ekufezekiseni imigangatho yenkonzo.	Ukuphuculwa konxibelelwano olucwangcisiweyo kunye nabathathi-nxaxheba abahlukeneyo kunye namahlakani phakathi kokukhuselwa kwabathengi.  Ukusebenzisana namajelo osasazo kuya kuqhubeka ukuqinisekisa ukuba ukubhengezwa kweziganeko ezahlukeneyo, iiprojekthi kunye neenkqubo ze-OCP ziya kwaziswa abafundi, abaphulaphuli kunye nababukeli bemithombo yeendaba yosasazo.
	Ukusilela ukusombulula amatyala ngenxa yokungasebenzi kakuhle kweKhomishini yaBathengi yeSizwe kunye nokutolika okungaguqukiyo kwezibonelelo ngaphakathi komthetho wokhuselo lwabathengi kuzwelonke nowamaphondo onefuthe kwilungelo lomthengi lokufumana ulungiso olululo kwisikhalazo noluthintela ukuhanjiswa kweenkonzo yiofisi yePhondo.	Ukusekwa kweKomiti yeeNgcebiso eziMeleyo kuMthetho woKhuselo lwabathengi nguMkomishinala kaZwelonke  Intlanganiso yamatyala yekota phakathi kwamaphondo  Ukwenza ingxelo rhoqo kwiKhomishini yaBathengi kaZwelonke ngemicimbi enxulumene nokusebenza  Ukwenza ingxelo rhoqo kwiKhomishini yaBathengi kaZwelonke ngemicimbi enxulumene nokusebenza  Iphepha lesikhundla eliza kuphuhliswa liSebe leMfundo ngolungiso lwezomthetho kunye nephepha elinjalo ukuba lingeniswe kumphathiswa wePhondo kunye nozwelonke kuRhulumente wePhondo.

### 8.3 Ukuqwalaselwa kwezixhobo zeNkqubo

#### Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana		okuPhicothiweyo			uLwabiwo oluphambili	Ulwabiwo oluhlangah-lengisiweyo	Uqikelelo oluhlaziy-iweyo	Inkcitho yexesha eliphakathi		
		R'000	2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22
1.	Ukhuseleko lwabaThengi	10 479	10 600	9 684	9 900	9 150	9 150	8 624	8 914	9 248
<b>lintlawulo zizonke kunye noqikelelo</b>		<b>10 479</b>	<b>10 600</b>	<b>9 684</b>	<b>9 900</b>	<b>9 150</b>	<b>9 150</b>	<b>8 624</b>	<b>8 914</b>	<b>9 248</b>
Ukwahlulwa kwezoqoqosho R'000										
<b>lintlawulo ezikhoyo</b>		<b>10 361</b>	<b>10 591</b>	<b>9 024</b>	<b>9 900</b>	<b>9 150</b>	<b>9 150</b>	<b>8 614</b>	<b>8 914</b>	<b>9 248</b>
Imbuyekezo yabasebenzi		8 033	7 759	7 419	7 700	6 950	6 950	6 924	7 342	7 602
Impahla kunye neenkonzelo		2 328	2 832	1 605	2 200	2 200	2 200	1 690	1 572	1 646
<b>Udluliseko kunye neenkxaso-mali</b>			<b>7</b>							
AmaPhondo kunye noomasipala										
Amaziko eMfundo ePhakamileyo										
Amaziko eMfundo ePhakamileyo										
OoRhulumente bamazwe angaphandle kunye neZizwe										
Amaqumrhu oLuntu kunye namashishini abucala										
Amaziko angenzin ngeniso										
Amakhaya			7							
<b>lintlawulo zee-Asethi ezinkulu</b>		<b>70</b>	<b>2</b>	<b>660</b>				<b>10</b>		
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini kunye nezixhobo		68	2	660				10		
I-asethi ezililifa										
I-Asethi zomkhozi ezikhethekileyo										
Ii-Asethi zebhiyoloji										
Umhlaba kunye nee-asethi zomhlatyana										
I-Software kunye nezinye ii-asethi ezingaphathekiyo		2								
<b>lintlawulo ze-asethi zemali</b>		<b>48</b>								
<b>Ukuhlulwa kwezoqoqosho kukonke</b>		<b>10 479</b>	<b>10 600</b>	<b>9 684</b>	<b>9 900</b>	<b>9 150</b>	<b>9 150</b>	<b>8 624</b>	<b>8 914</b>	<b>9 248</b>

#### Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Ukuphucula iinkonzo kubemi beNtshona Koloni, le nkqubo iza kufuna ukuseka iNkundla yezeMicimbi yabaThengi kwaye iqalise ngotshintsho lomthetho olubanzi lokuhambelana nomthetho wePhondo nomthetho wesizwe. Ukuphumeza oku kubasebenzi abanolwazi olufanelekileyo kuya kufuneka ukuba batyhelwe ukuba baqhuba iNkundla kunye nolawulo lweprojekthi lwenkqubo yokuguqula umthetho. Izithuba ezingenabantu ezikhoyo ngoku kwisithuba sokusetyenzwa kuya kufuneka zigcwaliswe ngabantu abafanelekileyo abanobuchule kwaye abo baxhaswe kwezinye iinkqubo kwiSebe babuya. Ukuphucula ukhathalelo lwabathengi kunye nokuphucula ukusebenza kwenkqubo yokusombulula izikhalazo, inkqubo iya kuqhubeka nokuxhomekeka kwiinkonzo zoncendo eziqhutywa liSebe leNkulumbuso. Inkqubo ye-Oracle esetyenziswa liziko lemibuzo yenza ukuba inkqubo ilawule ngempumelelo inkqubo yokusombulula izikhalazo. Ngaphaya koko, ukuqinisekisa ukufikelela iiyure ezingama-24 kwinkqubo le nkqubo iya kufaka isicelo senethiwekhi eyiNdelela yabucala yabasebenzi kwiCandelo loLawulo lweZikhalazo. Oku kuyakwenza ukuba abasebenzi bakwazi ukufikelela kulawulo lwezikhalazo ngaphandle kweofisi. Uhlahlo-lwabiwo mali olubekelwe bucala luya kusetyenziselwa ukuphucula ukunikezelwa kwenkonzo yeOfisi yoMkhoseli wabathengi.



## INkqubo 5: Ucwangciso lwezoQoqosho

## 9. INkqubo 5: UCwangciso lwezoQoqosho

### 9.1 Injongo

Injongo yale nkqubo kukubonelela ngenkxaso kubunkokeli bephondo kunye nokwenza ukuba ukukhula kwezoqoqosho kwenziwe isizukulwana kunye nokudityaniswa kophando loqoqosho kunye nokucwangciswa, nangenkxaso esebenzayo yabaqhubi kwezoqoqosho eziphambili kunye nezixhobo eziza kukhuthaza ukukhula koqoqosho kulo lonke uqoqosho. kwaye ngaphakathi kwamacandelo ezoqoqosho.

### 9.2 Inkqutyana 5.1: Ucwangciso loqoqosho nomGaqo-nkqubo kunye neNkqutyana

#### 9.2.1 Injongo

Ukuxhasa ukuphuculwa kwemigaqo-nkqubo yephondo yezoqoqosho kunye nezicwangciso.

#### 9.2.1.1 Inkqutyana 5.2: uPhando kunye noPhuhliso

#### 9.2.1.2 Injongo

Ukwenza uphando lwezoqoqosho

*Gaphela: Iziphumo zeNkqutyana 5.1 kunye no-5.2 ziya kudityaniswa kwitheyibhile engezantsi.*

Kunyaka-mali olandelayo, inkqutyana iya kwandisa injongo yayo njengophando nophuhliso, kwaye inxibelelaniswe ngobuchule nomgaqo-nkqubo okhulayo kunye negunya lokucwangcisa eliphuma kwiSicwangciso esiliQili sePhondo.

### 9.2.2 Inkqutyana 5.1 & 5.2: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Uphando lwezoqoqosho kumgaqo-nkqubo kunye neengxelo zokuqulunqwa kuphuhlisiwe	5.1 Inani leengxelo zophando eziphuhlisiweyo	16	10	10	10	10	10	10

### 9.2.3 Inkqutyana 5.1 neNkqutyana 5.2: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
5.1 Inani leengxelo zophando eziphuhlisiweyo	10	1	2	3	4

### 9.2.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Iingxelo zophando ziya kuthatha uphando olunzulu kunye nohlalutyo ngelixa lixhasa uphuhliso lomgaqo-nkqubo. Iya kubonelela ngobukrelekrele bezoqoqosho ukuphuhlisa imigaqo-nkqubo yezoqoqosho yephondo kunye nezicwangciso ezixhasa amacandelo arhwebayo. Oku kubandakanya ngokubanzi uhlalutyo lwemveliso kunye nezinto ezinxulumene nokhuphiswano ezifana nezakhono, ukutyala imali kunye nayiphi na enye indawo efanelekileyo. Ngokukodwa ngakumbi, ekuxhaseni ukubaluleka kwe-Apex: Ukukhulisa ukuthengiswa kwempahla ngaphandle, njengomsebenzi wenkxaso Icandelo liza kubonelela ngengqondo yezoqoqosho kunye nedatha njengokungeniswa kweeNkqubo. Oku kuhambelana nesiphumo 2 sesicwangciso soPhuculo sikaZwelonke (NDP) 's MTSF: Inguqu yezoqoqosho kunye nokudalwa kwemisebenzi. Utyalomali kuphando, kuphuhliso nakwindlela yokuvulisa izinto ezintsha kuxhasa ukukhula okubandakanyayo ngokwandisa imveliso yamashishini akhoyo namashishini asakulayo nangokuxhasa uphuhliso lwamashishini amatsha.

Ngokuxhasa ubunkokeli kwezoqoqosho kunye nolungelelaniso, iinkonzo ezibonelelweyo ziya kukhokela zenze umxholo wezoqoqosho kwiPhondo. Eli Sebe liza kulungelelanisa ukuphuculwa komgaqo-nkqubo woqoqosho kunye nokucwangciswa kubo bonke abathathi-nxaxheba kwiPhondo, ngokweVIP 2: Ukukhula neMisebenzi.

### 9.2.5 Inkqutyana 5.1 no 5.2: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ubungqina bokucwangciswa kunye nokuphunyezwa kobungqina abukho ngenxa yedatha engalunganga kunye neenkqubo zokuhlalutya.	Ukuqinisekiswa kokugcinwa kobhaliso lwedatha kunye nabasebenzi abayidingayo ukubonelela ngohlahlelo nokucwangciswa kobungqina.

### 9.3 Inkqutyana 5.3: Ulawulo loLwazi

#### 9.3.1 Injongo

Ukuququzelela ukulungelelaniswa kwenkqubo ye-eco-system kunye nenkxaso yezoqoqosho.

#### 9.3.2 Inkqutyana 5.3: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19		2019/20	2020/21	2021/22
Ukunyusa ixabiso leRandi kutyalo-mali	Ubambiswano olusekwe kwaye lomeleziwe	5.2 Inani lobambiswano olusekwe / lomeleziwe	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	20	20	30

#### 9.3.3 Inkqutyana 5.3: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
5.2 Inani lobambiswano olusekwe / lomeleziwe	20	-	-	-	20

#### 9.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Isicwangciso esiliqili sibeka ukubaluleka koMbono wezoQoqo, uQiniso lwezoQoqoqosho kunye noKhuthazo loQoqoqosho. Le misebenzi iya kuba negalelo kuphela ukuba iyafana namashishini kunye nabadlali bezoqoqosho, kwaye inkqutyana iya kuqhuba ngokudibanisa umbono wezoqoqosho kunye nohlobo, yandise inani labathathinxaxheba ukuba ngabameli babameli beNtshona Koloni.

Iinkqubo ze-Eco ziyasebenza kwaye ziyaguquguquka zabahlali ababandakanyekayo nabadlala indima abayila kwaye babambe ixabiso elitsha ngokwabelana ngolwazi kunye nokusebenzisana ukufezekisa amathuba kwaye boyise imiceli mngeni (Kelly, 2015). Iinkqubo ze-Eco zinokuba ziindlela ezinamandla zokoyisa ulwazi kunye nokusilela kwemarike yenethiwekhi kunye nokwakha ukuthembana, ukukhulisa ukuzithemba kweshishini kunye nokuphucula ukhuphiswano

UMzantsi Afrika ujonge ukungqubana ne-eco-system ezibuthathaka kunye phakathi kweenkonzo zikarhulumente, amashishini, imibutho yabasebenzi, imibutho yoluntu kunye nezifundiswa. Ngenxa yoko, uMzantsi Afrika unengxaki yokusilela kwemarike efana nolwazi kunye nokusilela kwenethiwekhi. Ngokwandisa kunye nokomeleza ubudlelwane be-WCG kunye nabathathi-nxaxheba abaphambili kwezoqoqosho, kucetywa ukuba urhulumente asebenze njengomnxibelelanisi wenkqubo eco-ekwabelaneni ngolwazi kunye nobukhalipha bezoqoqosho, ukwakha ubudlelwane kunye nokukhula kwezixhobo kwiinjongo ezifanayo nakwiinjongo. Ngolu nxibelelano lwentsebenziswano, uthungelwano loqoqosho luya kwanda, ukuthembana kuya komelezwa kwaye nokuzithemba kweshishini kuya kukhula.

Ukuphuhlisa kobambiswano olufanelekileyo oluphucula uthungelwano lwezoqoqosho kunye nokukhulisa ukuzithemba kweshishini kuxhasa abaqhubi be-VIP 2: Ukukhula kunye neMisebenzi (Uqoqosho olunika amandla olwenza imisebenzi

kwaye lukhokelwe yimfuno kunye necandelo labucala); kunye ne-VIP yesi-5: Ubugcisa nenkcubeko (inkcubeko yamaZiko obuMmi). Le ndlela ikwahambelana ne-MPF yeNTSP ye-NDP: ilizwe elinamandla, elinokuziphatha kunye nophuhliso, elixhasa ukukhula okubandakanyayo ngokwandisa imveliso yamashishini akhoyo nasahlumayo kunye nokuxhasa uphuhliso lwamashishini amatsha.

### 9.3.5 Inkqutyana 5.3: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyusa ixabiso leRandi kutyalo-mali	Zininzi izinto zangaphandle ezinokuthi zibe nefuthe elibi kwimbono kunye nohlobo lweNtshona Koloni, olukhokelela ekuphulukaneni neshishini nokuzithemba kwabemi.	Ubudlelwane obuluqilima kunye namaqonga onxibelelwano asisiseko aya kunceda ekuchaseni iimpembelelo ezinokuthi zibe khona izinto zangaphandle, kuba iqinisekisa amaqanaba athembakeleyo aphezulu, ukuthengiswa kolwazi okuhamba kunye nokuguqula ukungqinelani ngamabali empumelelo okanye umxholo ofanelekileyo.

### Inkqutyana: 5.4: Ukubek'esweni kunye nokuVavanya

Imisebenzi ye-Inkqutyana 5.4: Ukubek'esweni kunye nokuVavanya kuya kufakwa kwiNkqutyana 5.2: uPhando kunye noPhuhliso.

### 9.4 Inkqutyana 5.4: Ukuvumela ukukhula kweziseko kunye namanyathelo okuqala (amanyathelo abizwa nge-aka Catalytic)

#### 9.4.1 Injongo

Ukuphuhlisa kunye / okanye ukuvuselela imeko evumela ukuba kubekho uqoqosho ngongenelelo ngoncedo kunye nolwakhiwo.

#### 9.4.2 Inkqutyana 5.4: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyusa ixabiso leRandi kutyalo-mali	Kuxhaswe iiprojekthi zeziseko zoncedo	5.3 Inani leprojekthi zeziseko ezixhasiweyo	7	4	4	6	5	5	6

#### 9.4.3 Inkqutyana 5.4: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
5.3 Inani leprojekthi zeziseko ezixhasiweyo	5	-	-	-	5

#### 9.4.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Izixhobo zokusebenza zibalulekile ukukhuthaza utyalomali kunye nokukhula kwe-GDP ngokudala imeko evumayo yeshishini. Izibonelelo zeCatalytic (iziseko zophuhliso zeshishini) zisebenza njengomququzeleli kwaye zinika amandla ekushukumeni kwabasebenzi, kwinkunzi nakwamanye amagalelo kwimveliso, oko kuphucula ukuvelisa kunye nokunciphisa iindleko. Yandisa ukuhamba kolwazi; kuvula amathuba amatsha ngokukodwa ukulungiselela iinjongo zokudala imisebenzi; kwandisa ukhuphiswano kunye nokunciphisa ii-asymmetries kunye nokunye ukungafezeki kwemakethi okanye ukusilela. Imizekelo yamanyathelo okuqala abalulekileyo aquka imimandla yezoqoqosho neyomzi mveliso, ii hubs, kunye nomtsalane wokhenketho.

Sijonga isikhokelo senzuzo yokhuphiswano kumashishini kunye nezizwe, iziseko zophuhliso zithathwa njengeyona nto ibalulekileyo ye'emeko zezinto 'kwaye zibalulekile ekukhuthazeni amaqela kunye neendlela zexabiso kumacandelo. Izibonelelo zibalulekile ukukhuthaza utyalomali kunye nokukhula kwe-GDP ngokudala imeko evumayo. Inika ulwabiwo lwezixhobo ezifanelekileyo kunye noqoqosho lwesikali. Ubungqina bubonisa ukuba ukunyuka kwe-10% yee-asethi zeziseko zophuhliso kunyusa i-GDP nge-0.7% -1%. Isitshixo sokukhula kwemveliso kukukhula kwemali eyingeneyo (ii-asethi ezinkulu kunye nezinto ezinje ngepropathi, isixhobo kunye nezixhobo) ezifumanekayo kwitekhnika nganye. Uphuhliso lweziseko zophuhliso longeza ukhuphiswano kunye nokwahluka kwemveliso. Oku kukonyusa ukuthengiswa kwempahla kumazwe angaphandle kunye nelizwe elixhasa ukudalwa kwemisebenzi.

Ngeenjongo zeZiseko zophuhliso, le nkqubo ijonge ukuxhasa ukuphuculwa kweziseko zophuhliso zoqoqosho ezinomtsalane kutyalo-mali ngaloo ndlela lukhula uqoqosho lweNtshona Koloni kunye nokudala imisebenzi. Le njongo ihambelana nemfuno yesiCwangciso seQhinga sePhondo sokutsala utyalo-mali olwongezelelweyo kwingingqi ephantsi kweVIP 2: Ukukhula neMisebenzi (Uqoqosho oluvumela imisebenzi kunye nokhokelwa kwicandelo kunye nabucala). Le njongo iphinda ihambelane nombono wexesha elide weSicwangciso soPhuhliso seSizwe ngo-2030 ukukhawulezisa ukukhula kwe-GDP ukuze intswela-ngqesho kunye nokungalingani kuncitshiswe. Ngaphaya koko, le njongo ihambelana ne-NDP yeXesha lesiBini lesiCwangciso-buchule 2: iNguqu yoQoqoqosho kunye neNdalo yeMisebenzi; Isiphumo esingezantsi: Umgangatho kunye nenani lotyalo-mali ukuxhasa ukukhula nokukhula kwemisebenzi kuphuculwe

- **I-Saldanha Bay IDZ (SBIDZ)**

Uphuhliso lweNdawo yoPhuculo lweNdawo yaseSaldanha iya kuqhubeka njengomqhubi ophambili kwiCandelo leNjineli yeoyile kunye neRhasi ngeeMveliso zeeNjineli zaseMalwandle ngezinto zokuqala ezilungiselelwe isiseko sokwakhiwa kwe-oyile kunye negesi kunye ne-Marine Engineering hub kwindawo eSaldanha Bay. U-2020/21 unyaka-mali iya kuba ngunyaka wesibini wokusebenza oya kuthi ubonelele ngakumbi ngotyalo-mali olwenziweyo kunye neenkonzo zenkxaso ezisekwe ukugqiba ukubonelela ngexabiso lesigqibo sePort Free. I-IDZ idlala indima ebabazekayo yokuvula amandla oqoqosho olufumaneka kuNxweme oluseNtshona, ngakumbi iSaldanha. Ngesicelo esikhethekileyo secandelo seziseko zoncendo ezinxulumene nezibuko kunye nemodeli efanelekileyo yokuLula-yeShishini (isimo sasimahla seSango), i-SBIDZ isebenzise izixhobo zomthetho ukuheha imisebenzi yeli shishini. Eyona njongo iphambili kukukhulisa ukukhula koqoqosho kunye nokudalwa kwemisebenzi ngokuzinzileyo koqoqosho lwasekhaya. Isicwangciso sobuchule seminyaka emi-5 ezayo ye-SBIDZ siza kugxila kuzinzo kwezorhwebo, ngelixa siyilinganisa nokunyanzeliswa kokubandakanywa okukhulu.

Xa abatyali mali bokuqala beqala ukwakha kunye nokusebenza kunyaka-mali ka-2019/20 kunye nombhobho wokutyala onempilo, iinjongo zorhwebo zisendleleni. Iziseko zamanyathelo okubandakanya, njengokuphuhlisa kwabantu bendawo, sele zibekiwe ukusukela ngonyaka ka-2014. Uphuhliso olongezelelekileyo lweetalente zalapha ekhaya kunye namashishini kuya kufuneka luhambisane nokukhula kwemisebenzi yesiseko sezemali.

Isicwangciso soShishino eWest Coast sikwabona utyalomali lokuqala lokwakhiwa kwezixhobo ezitsha (i-LPG terminals, ukwandiswa kweendlela zokungena, kunye nokusebenza komatshini wokuqala wokulungisa). Iqela leNkxaso kwi-IDP yeSaldanha Bay kunye neKomiti yoLawulo lweMicimbi yaBaphathiswa liye lavela kwiNdllela eNgcwele yoMbutho (WOSA) kwaye sele liqalisile ukumilisela ukusetyenziswa kwamanyathelo ophuculo kuluntu kulo mmandla, kubandakanya ukuPhuhlisa kwamashishini, ukuPhuhlisa kwezeMfundo kunye nokuPhuhlisa kweZakhono, ukuvumela izakhiwo nezibonelelo inkonzo. Oku kubandakanya ukusebenzisana ngokusondeleyo kunye nabatyali-zimali abakhulu bezorhwebo kunye neeSMME kumacandelo emveliso aphambili- konke oku kudityaniswe ngokusondeleyo nomsebenzi wamacandelo e-DEDAT afanelekileyo. Inkxaso yeCandelo, ukuNcithiswa kweTape Red, ukuPhuhlisa kwamashishini kunye nezakhono.

- **I-Cape Catalyst (eyayibizwa ngokuba yiNkampani yeziSeko soPhuhliso lwezoQoqosho / i-SEDIC).**

Emva kokusekwa kweNkampani yeCape Catalyst ngonyaka ka-2019/20, eli ziko liza kusebenza ne-DEDAT kunye namanye amahlakani abandakanyekayo kurhulumente ekuqalisweni kophuhliso lweeprojekthi zalo zemibhobho ngokusekwe kwiindawo ezibalulekileyo ezifuna ungenelelo kunye nenkxaso kwindawo yokujonga izakhiwo. Iiprojekthi ezimiseliweyo zemibhobho ziya kuqinisekisa ukuba iNtshona-Kapa idume ngokwakhiwa okuzinzileyo kunye nozinzo oluzinzileyo kuphuhliso lwezoqoqosho oluya kuthi luvule utyalo-mali kunye nokudala imisebenzi kulo mmandla, kugxilwe ikakhulu ekukhuthazeni ukuthunyelwa kwempahla kumazwe angaphandle njengoko kunokufuneka.

- **Indawo yase-Atlantis yezoQoqoqosho (ASEZ)**

Ngo-2019/20 iziko le-ASEZ lasekwa njengenkampani elawulayo ye-ASEZ ngokungqinelana noMthetho we-SEZ we-16 ka-2014. Eli yayilinyathelo elibalulekileyo ekusebenziseni itekhnoloji eluhlaza egxile kwi-Atlantis Special Zone yezoqoqosho ejolise ekubumbeni utyalomali olubalulekileyo kunye nomsebenzi Indalo kule minyaka mihlanu izayo ibe nguMda.

Unyakamali ka-2020/21 uza kuqhubeka nokugxila ekusebenzeni kwe-ASEZ nokwenza isicelo sokudilizwa kwingxowa yeZiseko ezingasetyenziswanga ze-SEZ eya kuthi yakwazi ukwakha nge-2021/22. Inkampany ye-ASEZ iya kuqhubeka nokuphumeza inkqubo esele iqalile kunye neyimpumelelo yokuqesha kutyalo-mali ukuze kufezekiswe isiphumo sokuxabisa kwexabiso lotyalo-mali. Okokugqibela, i-ASEZ iya kuqhubeka nokuphumeza izakhono-, amashishini- kunye neenkqubo zophuhliso loluntu kunye namashishini noluntu lweAtlantis, kugxilwe kwiinkqubo zokuxhamla kumashishini angabaninimzi nabantwana kunye (njengoko kunokuba kufanelekile).

- **Uyilo kunye nokwenza ngokutsha**

Inkqubo yokuYila kunye nokuyila kuqala ifuna ukulungelelanisa, ukukhuthaza kunye nokukhuthaza ukwenziwa kwezinto ezintsha kuRhulumente weNtshona Koloni ngeenjongo zokuphucula ukwenziwa kweenkonzo, ukudala impumelelo kunye nokuqinisekisa ukuba i-WCG ibonwa njengorhulumente ophumelelayo, into ebalulekileyo kuqoqosho olunokhuphiswano olunokuthi tsala utyalomali. Iiprojekthi eziyinxalenye yeli nqaku zibandakanya ukuphuculwa koluntu kunye nokwazisa; ngokunjalo nolawulo lwenkqubo yolawulo lwezimvo luphuhlisiwe ngo-2019/20 ethi ijonge izisombululo ezintsha kwimiceli mingeni ejongene norhulumente.

Inkalo yesibini yeli nyathelo ligxile ekuvuseleleni ukuthengiswa kwezinto ezintsha nokwenziwa kwamashishini nemibutho yaseNtshona Koloni. Eli ziko liza kuphinda lisebenzisane nabachaphazelekayo ekuphumezeni ingxowa-mali yeNtshona Koloni kunye nenguqu ezinokuthi zixhase ukuqala neenkampani ezizalisekisa ukufezekisa kutyalo-mali lwazo.

#### 9.4.5 Inkqutswana 5.5: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyusa ixabiso leRandi kutyalo-mali	Amandla oqoqosho ekudalweni kwemisebenzi nokukhula kwe-GDP akufikelelwa ngenxa yokunqongophala kwabatyali mali kwiziseko zoncedo.  Imozulu kutyalo-mali iyaqhubeka ukuba yongqongqo okanye yehle ngenxa yempikiswano kwizigqibo zomgaqo-nkqubo kaZwelonke.	Kubizwe iSizwe siguqule iindlela zomgaqo-nkqubo ongenabuhlobo kubatyali (Ukwenza lula ushishino).  Ukunyusa umgangatho weNtshona Koloni njengendawo oza kuyinyula kukhetho kwilizwekazi laseAfrika..



## 9.5 Inkqutyana 5.6: IBroadband kuqoqosho (aka Uqoqosho lweDijithali)

### 9.5.1 Injongo

Ukuxhasa kunye nokukhuthaza ukusetyenziswa, ukulungela kunye nokufikeleleka kwetekhnoloji yedijithali ngabahlali namashishini.

### 9.5.2 Inkqutyana 5.6: Iziphumo, Imveliso, izalathisi zokuSebenza kunye neeThagethis

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyusa ixabiso leRandi kutyalo-mali	liprojekthi zoqoqosho zedijithali ezixhasiweyo	5.4 Inani leeprojekthi zoqoqosho zedijithali ezixhasiweyo	7	9	8	7	7	7	7

### 9.5.3 Inkqutyana 5.6: izalathisi, iiThagethi zaqho ngonyaka kunye neeKota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
5.4 Inani leeprojekthi zoqoqosho zedijithali ezixhasiweyo	7	-	-	-	7

### 9.5.4 Inkcazo yokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Ngaphandle kwayo nayiphi na ingcaciso esemthethweni, eyamkelweyo, uqoqosho lweDijithali lungachazwa njengomsebenzi wezoqoqosho obangelwa ziibhiliyoni zonxibelelwano lwe-Intanethi kwilizwe elixhumeneyo elinabantu, amashishini, idatha, izixhobo, kunye neenkqubo. Ithathwe kule nto ngumbono wophazamiseko lwedijithali, eyindlela yokuguqula ubuchwephesha yedijithali, umsebenzi, imveliso kunye nokhuphiswano. Iteknoloji yedijithali ikhula ngokuchaphazela ukusebenza kwabemi nemibutho kuwo onke amacandelo ngendlela abalawula ngayo amashishini abo kwaye benze imisebenzi yabo. Ukusuka ekugqukeni kolindelo lwabathengi, ukuya kutshintsho lweemveliso kunye neenkonzelo, onke amashishini aya kufuna ukuzixhobisela impendulo kweli lizwe. Unxibelelwano lwe-Broadband luhlala lulisiseko sayo yonke le nto ingasentla.

Ubungqina be-IMF obugqitywe ngo-2016 ukuba icandelo ledijithali lisengaphantsi kwe-10% yoqoqosho oluninzi xa ulinganiswa ngexabiso elongeziweyo, umvuzo okanye ingqesho. Nangona kunjalo, kwiminyaka yakutshanje, ubuchwephesha bedijithali buye babala malunga nesinye kwisithathu sokukhula kwe-GDP kumazwe anengeniso ephuzulu, kodwa sisiqingatha kuphela kumazwe asakhasayo ngenxa yokuthathwa ngamandla. Iinkampani zedijithali ngoku zibambe indawo ezi-8 kwezona-10 ziphakamileyo kwi-Fortune 500, zineentengiso zentengiso ezijikeleze i-1trillion nganye. I-World Bank ngoku ibona uqoqosho lweDijithali olulingana ne-15,5% ye-GDP yehlabathi, kwaye ilindele ukuba ifikelele kwi-25% ngaphantsi kweshumi leminyaka, ikhawuleze ikhuphe ukukhula kuqoqosho ngokubanzi.

Izibonelelo ze teknoloji yedijithali yokucoca uqoqosho. Kumashishini, i-intanethi ikhuthaza ukubandakanywa kweefemu kuqoqosho lwehlabathi ngokwandisa urhwebo, ukuphakamisa ukuveliswa kwemali, kunye nokomeleza ukhuphiswano kwindawo yentengiso, ethi ke yona iqhubele phambili ukwenza izinto ezintsha. Inika amathuba kumakhaya ngokwenza iintlobo ezintsha zemisebenzi, ukuphinda kuxhotyiswe abasebenzi kunye nokuphucula amandla abasebenzi, ukuhambisa abasebenzi, kunye nokuvelisa intsalela yabathengi. Inceda abemi ukuba bafikelele kwiinkonzelo zikawonke-wonke, yomeleza ukubakho kukarhulumente, kwaye isebenza njengeqonga labemi ekulweni neengxaki zentsebenzo ezihlanganyelweyo.

Isiteyitimenti esilandelayo esivela kwiBhanki yeHlabathi yoMzantsi Afrika: Ingxelo ykuChonga kuQoqosho kweDijithali (kaJuni ka-2019) inikezela ngovavanyo olujolisiweyo lokujonga uqoqosho lweDijithali:

*Ngeziseko eziluzilima ezinje ngesiseko sokomelela esomeleleyo, isininzi esibucayi samashishini abucala, iimarike ezinobuninzi kunye neendlela ezahlukeneyo zentengiso, ubuchule kuphando nophuhliso, iiyunivesithi ezininzi ezamkelweyo kumazwe aphesheya, kunye nokugubungela ngokubanzi kwebroadband yeselula, kuqikelelwa ukuba ngaphezulu Kwiminyaka elishumi ezayo, ngaphezulu kwe-ZAR 5 trillion yexabiso inokwenziwa eMzantsi Afrika kusetyenziswa ubuchwepheshe bedijithali kumacandelo omzi ophambili, kubandakanya ezolimo, amaziko oluntu kunye nolawulo, iinkonzo zezimali kunye nemveliso.*

Umgaqo ophambili weBhanki yeHlabathi kukuba, ukongeza kwithemba lokukhula ngaphakathi kwecandelo lobuchwephesha ngokwalo, amathuba okukhula kwe teknoloji yedijithali avela ekusebenzeni kwawo ngaphakathi kwamashishini amileyo, apho kudala khona inzuzo yokukhuphisana, ukuphuculwa kokusebenza kunye nokuphuculwa kwemveliso. Ukusuka apha ngasentla, iBhanki yeHlabathi ibona ukuba uMzantsi Afrika unezinto ezisisiseko zoqoqosho kunye nezakhono zokuphelisa izibonelelo ezibonelelwa ziitekhnoloji zedijithali. Ukuba iNtshona Koloni iyakwazi ukusebenzisa ukhuphiswano oluphuculweyo oluphuma ekusebenziseni itekhnoloji kwimizi-mveliso, ke lo mmandla uyakwazi ukukhawulezisa ukuthunyelwa kwempahla kumazwe angaphandle kunye notyalo mali. Kukuqonda oku kuya kukhokela umsebenzi weSebe kule minyaka mi-5 izayo - ukuphucula amandla obuchwephesha kunye nokwenza lula ukuthathwa.

Ukujonga ezona ngxelo ziphambili zeNgxelo yeBhanki yeHlabathi kunye nemeko yeNtshona Koloni:

- Inkqubo yezobuchwephesha kwiNtshona Kapa sele iphuhlisiwe kakuhle kunye neKapa kunye nommandla weStellenbosch uthathwa njengenye yeendawo eziphambili ekuqaliseni ubugcisa e-Afrika. Uphando ngo-2018 olufunyenwe phakathi kwe-450 kunye ne-550 yeenkampani ezisebenzayo kuphuhliso lwesoftware, e-commerce okanye fintech; ukwanda kwenkxaso mali; Inkcubeko yokuqina kwezinto ezintsha kunye nendlela egqibeleleyo yokuphila. Ngokubalulekileyo, eli candelo lisebenzisa abantu abangama-40 000 nama-50 000 abantu.
- INtshona Kapa ilikhaya kwiyunivesithi ezine zeCHEC (eKapa, eStellenbosch, eCPUT naseUWC) kunye neekholeji zeTVET ezininzi.
- INtshona Koloni inefayibha ebanzi, eyokuhambahamba kunye nokuhamba ngaphandle kwamacingo ebonelela ngeenkono ezibanzi. Ezi nkono ngoku zifumaneka ngokubanzi kwi-metropole, kodwa ziyanda zibe ziidolophu zesibini, ngenxa yesizathu samanyathelo ebanzi e-WCG.
- Amacandelo ezolimo, elenza imisebenzi yokuthengisa kunye nezezimali aphuhlisiwe kakuhle kwaye abonelela ngeneniso ebalulekileyo kumazwe angaphandle kwisebe. Oku kunika ithuba lokukhulisa amashishini asekhaya nawangaphandle. Umzi mveliso we-BPO usekwe ngokuqinileyo kwaye ubonelela ngeqonga lokukhula
- Ukongeza, iNtshona Kapa igcina iCSIR HPCC (iZiko leMfundo ePhakamileyo lokuSebenza), i-NRF's (iSiseko soPhando lukaZwelonke) iilaboratri zeThemba kunye ne-South African Radio Astronomy Observatory, zonke ezifuna izakhono eziphezulu.

INtshona Koloni inombono wokwamkelwa njengeyona nto iphambili yobuchwephesha bedijithali e-Afrika, ikwakhona netekhnoloji yetekhnoloji ye-Afrika. Ngamafutshane, iPhondo linqwenela ukuthatha isabelo esingasasetyenziswanga sexabiso le-ZAR 5 trillion laziswe apha ngasentla, kwaye lazise isabelo sengxowa-mali sePhondo eNtshona Koloni.

INtshona Kapa inokuxhaphaza isikhundla sayo njengenkqubo ekhokelayo yenkqubo ye-ecosystem e-Afrika yokuphemelela inkcubeko yokuyila italente, kunye nokwamkelwa kwetekhnoloji yedijithali, oko kusenza ukuba kudaleke amathuba emisebenzi kumacandelo amaninzi adibeneyo. Ukukhula kuya kufezekiswa ngezi ndlela zilandelayo:

- Uthungelwano oluqinisekileyo lweenkampani zokuqalisa kunye neenkqubo zekhnoloji eziphumelelayo zibonwa njengezinto ezibalulekileyo kwimpumelelo yeenkampani zokuqalisa. INtshona Koloni iya kwakhela kwinqanaba elifanelekileyo kwaye ikhuthaze inkcubeko yokulula yokwenza ushishino ukubonelela ngendawo efanelekileyo kutyalo-mali lwasekhaya kunye ne-FDI yamashishini anxulumene nobuchwepheshe kunye nobuchwephesha. Ukuphuhlisa i-ecosystem ye-accelerators kunye ne-incubators, oongxowankulu be-capital kunye ne-ngelosi yokutsala imali baya kutsala kwaye bakhuthaze umsebenzi weengqondo eziqaqambileyo. Le meko izakutsala kwaye ifumane italente evela kwenye indawo elizweni, kwingingqi, kwilizwekazi nakwamanye amazwe, kwaye kuya kubakho imiyalezo yokuthengisa ukuza kuthi ga apha.
- Amacandelwana aza kubekwa phambili yi-Fin-Tech, i-Tech-Safety, i-Screen-Tech, i-Health-Tech (kubandakanywa ne-Bio-Tech), iTownship-Tech (ngakumbi indawo yase Khayelitsha njengommandla olingwayo) kunye ne-4IR-Tech. Iitekhnoloji ezinceda abasetyhini, abantwana, ulutsha nabantu abakhubazekileyo ziya kubekwa phambili.

- Owona msebenzi uphucukileyo kunye nenguqu ekusebenziseni itekhnoloji iya kuphakanyiswa kumashishini angengobuchwephesha okanye amashishini ethe nkqo i.e.tekhnoloji iyakusetyenziswa ngokunqamlezayo kuwo onke amacandelo ukuqhuba ukuvelisa kunye nokhuphiswano. Imveliso yokujolisa kwimveliso ejolise kwicandelo.
- Uninzi lweenkampani zobugcisa zaseNtshona Koloni zisebenzela abathengi basekhaya nakwamanye amazwe. Kuya kwenziwa umzamo wokwandisa ukubaluleka kokuthengisa kunye nokubanakho ukuthumela ngaphandle, kunye nobubanzi beenkampani zasekhaya.
- Into ephambili yokuthumela kwelinye ilizwe kuqoqosho lweDijithali licandelo le-BPO elibangela imisebenzi engama-30,000 ngqo nangaphezulu kwe-R10bn kwingeniso yangaphandle. Umbono kukhulisa eli candelo libukhali ukufikelela kwimisebenzi engama-50, 000 kwiminyaka emihlanu. Umzamo obalulekileyo wokuqeqesha abasebenzi abatsha kunye nokuxhobisa abasebenzi ngoku kwizakhono zedijithali kuya kufuneka ukuba ufezekise oku.
- Ngomzamo womanyano kunye nolungelelwanisiweyo, iNtshona Koloni iya kuba nabasebenzi abanokuzinza kunye nabakhoyo, abanobuchule bokuqonda kwidijithali kwaye baxhotyiswe ngokufanelekileyo amabango achazwe ngasentla. Oku kuya kuqala ngenkxaso kunye nenkxaso kwinqanaba lemfundo esisiseko ngokunyusa kunye nokwamkelwa ngokubanzi kokufundiswa kwezifundo ze-STEM, kwaye kufikelele nakwikharithyula efanelekileyo kwinqanaba elifanelekileyo. Ukongeza, kufuneka kugxilwe ngqo kwii-accelerators ezikhethekileyo zoqeqesho lwedijithali ezizisa ubuchule ekufundiseni nasekufundeni ukujongana negeyiji yezakhono kunye nokuqinisekisa umdlalo omde kakhulu phakathi kwemfuno yezakhono kunye nokunikezelwa.

Izinto ezinikwe amandla zidweliswe apha ngezantsi ziyafuneka ukuqhubela phambili kumbono onikezwe apha ngasentla. Oku kuya kwenziwa ngeeprojekthi ezixhaswa ngezimali kunye nezingaxhaswa ngemali:

1. Xhasa icandelo lobuchwephesha bendawo ngeenkqubo ukomeleza inkqubo yendalo, ukwandisa ukuhamba kwamashishini, kunye noncedo lokucebisa ngeshishini. Imixholo ibandakanya ukuphuculwa kwamalokishi kunye nezisombululo zalapha ekhaya zokufaka izicelo zangaphakathi nezangaphandle.
2. Komelezwe imiyalezo yentengiso kunye nesicwangciso esiliqili sokunxibelelana noku kulapha ngasentla ukutsala utyalomali kunye nokubonisa ubugcisa bendawo eNtshona Koloni.
3. Ukuxhasa ukwamkelwa komgangatho wedijithali kwe-SMME kunye nemizi-mveliso ngokubanzi eNtshona Koloni ukuphucula ukuvelisa kwabo kunye nokhuphiswano kunye nokufikelela kwiimarike ezintsha.
4. Ukukhuthaza ukomelela kwezoqoqosho kwamashishini kwiNtshona Kapa, kuxhaswe ukuphucuka kwemveliso, ukhuphiswano kunye nokuthumela kwelinye ilizwe ngamacandelo athengiswayo ngamanyathelo okulungela. Kuza kugxilwa kwiinkampani ezingekasebenzisi eyona teknoloji kwaye zifuna uncedo lokuqonda kunye nokwamkela ezona ndlela zilungileyo ngokwamkelwa kunye nokudityaniswa kwetekhnoloji.
5. Cebisa amaqabane afanelekileyo ukujongana nemicimbi esecaleni yokubonelela efana nezithintelo ezilawulayo kubandakanywa ii-visa zokunqongophala kwezakhono, ulawulo lokutshintshiselana, ipropathi enobunkunkqele, ukwabiwa kwethamsanqa, iindlela ezinqamlezileyo, ukufikelela kwii-aseti ezithe nkqo kunye nepropathi, njl.njl.
6. Ukuseka iqonga lobunkokeli ledijithali phakathi korhwebo, urhulumente kunye nezifundo zemfundo ukuze uhlale ujongene nemeko yendawo neyehlabathi. Ukuzibandakanya koorhulumente kuinguqu yedijithali kunye ne-4IR, kunye nokucebisa okufanelekileyo kumanqanaba ohlukeneyo karhulumente.
7. Vala isikhewu sezakhono ngokuxhasa ulwazi lokufunda ledijithali kunye nezakhono ezihambelana noko (ubuchule bokushishina, ukulungela ukusebenza) kwiphondo liphela ngokufaka imodeli ye-I-UNETHA (iNtsebenzo yoLuntu yokuFikelela kuluntu) (kwiphondo lonke). Abaxhamli kule ndlela baya kubandakanya ulutsha oluza kuxhotyiswa ngezakhono zokuphumelela kwihlabathi lenkulungwane yama-21.
8. Ukuphuhlisa kwenkqubo nabadlala indima efanelekileyo yokulinganisa itekhnoloji kunye nezakhono zedijithali, kunye neziphumo zeetalente kwimveliso eNtshona Koloni (phakathi kunye namanqanaba aphambili) kubandakanya noMlawuli weZakhono kwiDijithali.
9. Ukuqhuba nokwamkelwa kweetekhnoloji zedijithali ngaphakathi kwe-DEDAT ukuqhuba ukuvelisa kunye nokuvelisa izinto ezintsha emsebenzini, zikhokelele ekuphuculeni ukusebenza kakuhle kwenkonzo kunye nokusebenza kakuhle.

### 9.5.5 Inkqutyana 5.5: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukunyusa ixabiso leRandi kutyalo-mali	Umngcipheko wezobupolitika kwinqanaba eliPhezulu kunye nenqanaba lesizwe lomgaqo-nkqubo lokungaqiniseki lithintela abatyali-mali ekutyaleni imali eNtshona Koloni.	Ukuqinisekiswa kolungelelwaniso kunye neenjongo ze-WCG ukuqinisekisa ukuba kulula ukwenza ishishini eNtshona Koloni kuyaqhubeka ukuphucuka.
	Inqanaba eliphantsi lezakhono ezifunekayo zokuxhasa iinjongo zoqoqosho zedijithali eNtshona Koloni. Oku akuchaphazeli kuphela amandla otyalo-mali lwangaphandle, kodwa nomngcipheko omkhulu wokuphulukana nomsebenzi ngenxa yoomatshini.	Iinkqubo ekugxilwe kuzo ezinxulumene nezakhono kunye nophuhliso lwetalente eNtshona Koloni ukunyusa umgangatho, ubuchule kwakhona kunye noqeqesho kubuchule beDijithali.

### 9.6 Inkqutyana 5.6: Uqoqosho oluhlaza

#### 9.6.1 Injongo

Ukukhuthaza ukuphuculwa kwamashishini aluhlaza kunye nokwenza lula ubutyebi kunye nokuzinza ukuze kuphuculwe ukhuphiswano kunye nokuzinza kuqoqosho lonke.

#### 9.6.2 Inkqutyana 5.6: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19		2019/20	2020/21	2021/22
Ukomelela kwezixhobo kuqoqosho kuphuculwe	Iiprojekthi zoqoqosho loHlaza zixhasiwe	5.5 Inani leprojekthi zoqoqosho loHlaza ezixhasiweyo	10	6	6	6	6	6	6

\* Qaphela ukuba iiprojekthi kude kube sekupheleni kuka-2019/20 zibandakanya iiprojekthi zoqoqosho oluhlaza

#### 9.6.3 Inkqutyana 5.5: Izalathisi, iiThagethi zonyaka kunye nezangeKota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
5.5 Inani leprojekthi zoqoqosho loHlaza ezixhasiweyo	6	-	-	-	6

#### 9.6.4 Inkcazo yokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

##### Umngcipheko woqoqosho, ukomelela kunye notshintsho lwemozulu

Ixhaswe ziimpembelelo zoqoqosho zamanzi kunye nokungakhuseleki kwamandla, ingxaki ekhawulezayo yenkunkuma kunye nokuphendula kwentshukumo yokutshintsha kwemozulu (umzekelo: irhafu yekhabhoni kunye nezithintelo kurhwebo), ukomelela kwezixhobo yimeko eyimfuneko kukhuphiswano lweshishini, ukuzithemba, ukutyala imali, ukukhula nokukhusela imisebenzi kunye nendalo. Ukongeza, ukukhula kwecandelo loqoqosho oluhlaza (oko kukuthi, loo mashishini abonelela ngetekhnoloji eluhlaza, iimveliso kunye neenkonzo) zenza imveliso yasekhaya kunye namathuba emisebenzi.

Ngexesha eliphambili lembalela (ngo-2017 nango-2018), i-GDP ibiyi-R5.1 yezigidigidi esezantsi kuwo omabini la maxesha xa kuthelekiswa nentsingiselo yesiqhelo ye-GDP eNtshona Koloni kwisizwe. Oku akubandakanyi uqikelelo lwamathuba alahlekileyo ngexesha nasemva kwembalela. Ukhuseleko lwamanzi luhlala lungumceli mngeni kwiNtshona Kapa ngenxa yotshintsho lwemozulu yemvula ephantsi, amaqondo obushushu aphezulu kunye nesantya somoya

esiphezulu, ukunqongophala kwemithombo yokuhambisa amanzi eyahlukeneyo, ukuthoba isiseko sokhuselo, kunye nokwanda kwemfuno zamanzi. Uphando lubonisa ukuba oomasipala bengingqi abangama-22 baseNtshona Kapa kunye neSixeko saseKapa bazakuba nzima okanye banxunguphalise kakhulu abantu ngo-2032 (kuqikelelo loqikelelo lokutshintsha kwemozulu lokucuthwa kwama-20% kwisivuno soncedo lwamanzi kunye nemfuno yamanzi edolophu yexesha elizayo kunye nokufakelwa kwakhona kwimfuno yamanzi edolophini yowama-2015. (okt ngaphambi kwexesha lembalela)). Ngelixa imiba yenkqubo enokuthi iphucule ukomelela kwethu kwamanzi kwimeko yembalela elizayo isasebenza ngokusebenzayo, ayikagqitywa. Ngaphandle kweempembelelo kwintembeko kwishishini nakwimveliso yokuthumela ngaphandle ebangelwa kukungabikho kukhuseleko lwamanzi, ukuphendula le miceli mngeni kukhokelele kwaye kuzakukhokelela ekunyukeni kweendleko zamanzi, ngokuqhubeka neempembelelo kukhuphiswano lweshishini. Uninzi lwamacandelo ezoqoqosho ajolise ekukhuleni eNtshona Koloni anamanzi kakhulu. Ukongeza, iNgxelo yoBume beNdawo yeNtshona Koloni (ka-2018) ibonisa ukuba imeko yezinto eziphilayo nezendalo, amanzi angamanzi kunye neelwandlekazi kunye neelwandle zonke ziyancipha. Ezi nkqubo kunye neemveliso kunye neenkonzo abazibonakalisayo zenza isiseko sokomelela kwamanzi kuqoqosho kunye neminye imisebenzi yoqoqosho.

Kukhuseleko lwamandla: I-7 000MW yezityalo ezindala ezenziwe ngamalahle ziya kuthatha umhlala phantsi kule minyaka mihlanu izayo kungekho zicwangciso zibambekayo zokubambela lo msebenzi. Amanani akhoyo akhoyo ngoku afumaneka kweyona nto iphantsi kakhulu ngonyaka ka-2019 xa kuthelekiswa naluphi na uhlobo lwentlekele yombane loMzantsi Afrika. Zonke ezi zinto zibonakalisa ukuba umbane eMzantsi Afrika uza kunyanzelwa ngokuqinile kule minyaka mihlanu izayo. Impembelelo yezoqoqosho yokulahla umthwalo kuqoqosho loMzantsi Afrika kwi-Q1 2019 yaqikelelwa kwi-R65 yezigidigidi kwimveliso elahlekileyo, ngeempembelelo zokuzithemba zabatyalizimali. Ukongeza, amaxabiso ombane anyuke nge-333% ukusukela ngo-2007 ukuya ku-2017 (ngokuthelekisa, amaxabiso anyuka nge-81%), kunye nokunyuka kwamaxabiso angama-36% okulindelwe phakathi konyaka wama-2017 ukuya kowama-2021. Amashishini amandla ombane axhomekeke kakhulu kumbane kwimveliso kwaye lixabiso. Abasukeli okt banesakhono esincinci kakhulu sokutshintsha amaxabiso ezinto zabo ukubonisa ukunyuka kweendleko kwaye umbane sisiseko senkqubo kuyo nayiphi na inkqubo yamashishini. Ukunqongophala kukhuseleko lwamandla kunye neendleko ezandayo kuchaphazela ukhuphiswano kwishishini, ukuvelisa kunye nokuzithemba. Ityala leshishini legesi yendalo enotywala (i-LNG) kunye namandla ahlaziyekayo licacile, kodwa lisadinga umsebenzi oqwalaselweyo, ukuqinisekiswa komgaqo-nkqubo kunye notshintsho lomgaqo ukuqhubela phambili kwinqanaba. Ingxelo yeForamu yoQhakamshelwano lwezoQoqo lweHlabathi (ka-2019) ibonisa ukuba ngelixa ingxelo yesiko igxile kurhwebo olukhoyo phakathi kokukhula kunye nezinto ezizinzileyo, kukho ubungqina obuqaphelekayo bokuba ukusilela ukulungisa iindawo ezinikezela ngendawo esingqongileyo kuya kuchaphazela ukuveliswa kwezoqoqosho. Ukutshintsha kwemozulu ngoku kuthathwa njengesona sisongelo sikhulu kuqoqosho lwehlabathi. Umngcipheko onxulumene notshintsho lwemozulu uboniswa ngokucacileyo kwiNgxelo yoBungozi beHlabathi yeHlabathi yoNyaka ka-2019, uthatha iingozi ezintlanu eziphambili kwezona zilishumi zidlulileyo ngokubhekisele kwimpembelelo nakwimpembelelo. Ingxelo yePaneli yoTshintsho lweMozulu (IPCC) yamva nje (ka-2018) yakutshanjwe ibonisa ukuba i-carbon global diabetes (CO<sub>2</sub>) yomhlaba iya kudinga ukuhla malunga neepesenti ezingama-45 ukusuka kumanqanaba e-2010 ngo-2030, ukufikelela kwi-'zero zero' malunga nowama-2050. Njengenxalenye yoku, i-revtables iya kudinga ukubonelela nge-70% -85% yombane ngo-2050 ukunqanda iimpembelelo ezimbi zokutshintsha kwemozulu. Ukuba siyakuphepha ukubaleka kutshintsho lwemozulu, njengelizwe elikhuphayo kakhulu, sinendima ephambili ekufuneka siyidlalile ekuvuseleleni uqoqosho lwethu. I-IPCC ichaza ukuba utshintsho olufunekayo lithetha ukuba sineminyaka elishumi eshiyekileyo ukubuyisa ngokupheleleyo uqoqosho lwehlabathi ukunciphisa umngcipheko. Ukongeza, ukonyuka kwezithintelo zekhabhoni ezinokubakho kunokuba nefuthe elibi kvento ethunyelwangaphandle ukuba asingekhe sinciphise unyawo lwekhabhoni kuwo omabini amashishini athumela ngaphandle kunye neenqwelo mafutha.

Zombini ukutshintsha kwamanzi kunye nokutshintsha kwemozulu kuhlala kwirejista yengozi yePhondo kunye nokuqina kwamanzi kwezoqoqosho kunye nokhuseleko lwezamandla kuhlala kungumngcipheko wecebo le-DEDAT.

Iinjongo zoqoqosho oluhlaza kukuphucula ukomelela kwamashishini ngamashishini aphuculiweyo kunye nokusebenza kwamandla kunye neendlela zokunciphisa inkunkuma kunye nokufumana izixhobo ezizezinye; kunye nokwenza amandla okukhuthaza ubonelelo lweemveliso zoqoqosho oluhlaza, iinkonzo kunye neetekhnoloji ezenziwa ekuhlaleni kangangoko zinako ukuxhasa oku kungentla. Oku kuyakwenza ukuba kubekho uqoqosho oluqinisekileyo kunye nenkxaso oluxhasayo kwaye luxhase itekhnoloji eluhlaza ekhulayo nefikelekayo, iimveliso kunye necandelo leenkonzo - icandelo lezoqoqosho lwamanye amazwe.

Ixabiso leRandi lotyalo-mali kubuchwephesha obuluhlaza, iinkonzo kunye neemveliso ezixhaswayo zibonelela ngokucacileyo 'ngamanyathelo amatsha oqoqosho oluhlaza amathuba' esiphumo esichazwe ngaphambili. Qaphela ukuba oku kuya kuthimba kuphela amashishini amatsha okanye andise amashishini oqoqosho oluhlaza, kodwa oko kunganyanzelekanga kutyalo mali lweRandi ngamashishini aphambili ekuphuculeni ukomelela kwabo.

## Indlela yokuphucula ukomelela kobutyebi (kugxilwe kumandla nakwezomelezo kwezoqoqosho zamanzi)

Iziphumo ezingwenelekayo zomsebenzi wamandla kunye nomsebenzi wokumeza amanzi kwimeko yoMbono oPhononisiweyo ophambili: zininike amandla kwaye ziphuculwe amandla kunye nokuqina kwamanzi; ukukhula kumathuba emakethi yamashishini wamandla kunye namanzi; ukwanda ukufikelela kwimakethi yamashishini athumela ngaphandle (iikhabhoni ezisezantsi kunye neenyawo zamanzi); igalelo elingaphantsi, lokuhambisa kunye neendleko zokuthobela; ukunciphisa iindleko zokungathobeli ngokusemthethweni; ukuphuculwa kwamandla okutshintsha kwemozulu; ukunciphisa ukutshintsha kwemozulu; kunye nokubonelela ngemfuno yendawo yamashishini asecaleni. Zonke ezi zinto ziya kukhokelela kukhuphiswano olukhulayo lwamandla kunye namashishini ecandelo lamanzi ngezibonelelo zehabhu; Utyalomali kubuchule bamandla kunye netekhnoloji yamanzi, iinkonzo kunye neemveliso; ukukhulisa ukhuphiswano kwishishini; kukhula ukuzithemba kweshishini kunye nokudalwa kunye nokugcinwa kwamathuba emisebenzi. Ukubekwa phambili ngokwendawo nangamacandelo kwenkxaso kamasipala neyezamashishini yokuphucula amandla kunye nokuqiniswa kwamanzi zenziwa kusetyenziswa i-smart grids projekthi ukwenza imephu (ihlaziywa rhoqo ngonyaka), umsebenzi wokulinganisa amanzi kwezoqoqosho (owenziwe ngo-2018/19), iiprojekthi zokuqinisa amanzi (zenziwe zecandelo lokuqinisa amanzi (ezenziweyo) Ngo-2018/19 nango-2019/20) neendlela zemali kunye nemodeli ekuphuculeni iiprojekthi yokuqiniswa kwamanzi (yenziwa ngo-2018/19 nango-2019/20)..

## Umgqo-nkqubo woqoqosho oluhlaza kunye nolungelelwaniso lobuchule

Uqoqosho oluhlazaluhambelana nenani lezinto eziphambili eziphambili ze-NDP (kunye neziphumo): Inguqu yezoqoqosho kunye nokudalwa kwamathuba emisebenzi, ngakumbi ngakumbi: ukudala imisebenzi efanelekileyo, ukukhula koqoqosho oluhlanganisiweyo nokukhulisa uqoqosho kwakhona kunye nokuvula kwamacandelo akhuphisanayo kwihlabathi; umbane, amanzi, oololiwe kunye namazibuko kunye notshintsho lwemozulu, kubandakanywa amacandelo asebenzayo, anokuthenjwa kwaye asebenza ngokufanelekileyo kumacandelo eziseko zophuhliso (ukubonelela ngokhuseleko lwamandla nokhuseleko lwamanzi); kunye ne-Afrika engcono nehlabathi, ekubhekiswa kulo ekunciphiseni ubungozi bamacandelo aphantsi kutshintsho lwemozulu; Ukucuthwa kokukhutshelwa gazi gabalala kwendalo eMzantsi Afrika; uqeqesho kunye noqhahqho (umz. uqeqesho lwe-PV yoqeqesho). Ukuqhuba nokuphunyezwa okulungelelanisiweyo kwesiCwangciso-sikhokelo soQinisekiso loQoqoqosho eNtshona Koloni kuya kuqinisekisa igalelo lePhondo kwi-ajenda yesizwe.

Ungenelelo ngoncedo oluphambili oluza kwenziwa ukujongana noku kungezantsi kubandakanya:

- 1) Ulungelelwaniso lobuchule kunye nabachaphazelekayo, kubandakanya ukubhengeza ezoqoqosho
- 2) Inkxaso engqale ngqo kumashishini nakumasipala ukuxhasa ukomelela kwezoqoqosho
- 3) Ukuvula izithintelo zenkqubo
- 4) Ulawulo lolwazi kunye nonxibelelwano

## Ulungelelwaniso lobuchule kunye nabachaphazelekayo, kubandakanya ukubhengeza ezoqoqosho

Uqoqosho loHlaza yindawo enqamlezayo enomgqo oshenxayo kwindlela enqumlayo kwiinkqubo ezahlukeneyo ze-DEDAT, amasebe kunye nabathathi-nxaxheba. Ukomelela kwezixhobo zokusebenza kufanelekile kwaye kuya kufuneka kudityanise kwimisebenzi eyahlukeneyo ye-DEDAT kubandakanya: iziseko zophuhliso zoqoqosho (ukudibanisa ukomelela kwezixhobo kwindlela eyakhiwe neyasetyenziswa ngayo); Uphuhliso lwecandelo (zombini ezobuchwepheshe ezinxulumene nezozoqoqosho, iimveliso kunye neenkonzelo njengecandelo kunye nokudityaniswa kokuqiniswa kwezixhobo kuwo onke amacandelo - ngakumbi ezo zixhobo zokusebenza kakhulu kunye / okanye ukuthengiswa kwelinye ilizwe kugxilwe ekuqinisekiseni ukhuphiswano oluqhubekayo kunye nokufikelela kwiimarike); Inkxaso kamasipala (esebenza ngokudibana koomasipala kunye namashishini ukuba asebenzisane kwizisombululo zokuphucula ukomelela kwezixhobo zoqoqosho); ukulula ukwenza ushishino (ukuvula izithintelo zenkqubo yokujongana nemithetho engqubanayo neya kuphucula ukomelela koovimba); kwaye kujongwane nezikhewu zezakhono (uchonga unceda ukugcwalisa izithuba ezinxulumene namandla kunye netekhnoloji entsha enxulumene namanzi, iimveliso kunye neendlela). Imixholo yokuqinisa kobutyebi ikwadinga ukudityaniswa kuwo onke amasebe e-WCG, anjengeMicumbi yokusiNgqongileyo noCwangciso loPhuculo (ekhokelela kuqoqosho lwenkunkuma kunye noqoqosho lwebhayiloji nakwimicumbi yokufumana amanzi, iilayisensi zamanzi, isibonelelo sendalo, ulawulo lwamanxweme, ukutshintsha kwemozulu, uzinzo, ukutshintsha kwemozulu kunye nonxibelelwano olunxulumene nezixhobo, imiba enxulumene nokukhutshwa / imiba ephantsi yekhabhoni, uvavanyo lwempembelelo kokusingqongileyo (EIAs), kunye notshintsho lwemozulu), Ezolimo (abakhokelayo kwiNkqubo yokuPhunyezwa kweSmart neeprojekthi zezibonelelo ezininzi ukuvula Amanzi okunkcenkceshela), Ezothutho neMisebenzi yoLuntu (ekhokelela kwisicwangciso seCandelo lokuTshintshwa kweMo yezulu ngeZothutho kunye nokuphunyezwa kwamanyathelo okunyanzeliswa kwamandla kunye namanzi kumaziko eWCG- kunye neWCED neDoH), iindawo zokuHlaliswa kwaBantu (abaqhubeka nokusebenzela ukuphucula amandla kunye ukusebenza kwamanzi kumakhaya), noRhulumente weNgingqi (isitshixo sokugcina nokuphuhlisa

Ukunikezelwa kwamandla kweziseko zophuhliso lwamanzi kunye nokuphononongwa kwakhona kwemodeli yengeniso kamasipala ukuvavanya indlela ifuthe elibi lokuncitshiswa kwamanzi kunye nokuthengiswa kombane okunokuthi kuncitshiswe), phakathi kwezinye. Izinto ezinje ngokusetyenziswa kunye / kunye nezinto zokwakha eziluhlaza kunye nobuchwephesha ziyaphononongwa yi-DHS, DTPW, DoH ne-WCED, zixhaswa yi-DEDAT. Eyona nto iphambili kweli candelo ibandakanya ukubandakanyeka kumaziko ophando, amashishini oqoqosho oluhlaza, icandelo likarhulumente kunye noluntu ukwandisa ukwenziwa kwezinto ezintsha, ukwabelana ngolwazi, imiboniso yetekhnoloji, uvavanyo noqinisekiso, urhwebo kunye nophuhliso lwamakhono nokusebenza ngokubambisana.

Iiprojekthi ze-DEDAT ezigxila kumandla ziya kubandakanya:

- Ukuphuhliswa kwesiCwangciso-qhinga se-eneji eManyanisiweyo sijolise ekukhokeleni indlela yobuchule yokuqinisekisa ukomelela kwamandla eNtshona Kapa ukuya kuthi ga kwixesha elide - ukuxhasa ukufikeleleka, ukufikeleleka, ukhuseleko kunye nokubanamandla aphantsi kwekhabhoni. Oku kuxhasa ukubaluleka kwe-Apex yokuThumela izinto ngaphandle kunye nezinto eziphambili ze-VIP1 zotyalo-mali, isiseko sothutho, ukuthunyelwa kwelinye ilizwe, izakhono, ukomelela kwezixhobo. Lo msebenzi ufuna ukwalungelelanisa nokulawula abathathi-nxaxheba eNtshona Koloni ukuze a) aqhube ukuxhasa amandla ezicwangciso zamandla, kwaye b) enze amanyathelo amfutshane, aphakathi kunye nelide ukuze kuphuculwe amandla eNtshona Koloni.
- Ukusebenza kunye namandla e-WCG: Ukubonakalisa ubunkokeli kunye nokubonisa imeko yeshishini ukuze yomelele ngamandla ngokuxhasa ukufezekiswa kwamandla etyala ekusebenzeni kunye neenkqubo kunye nokufakelwa kwelanga kwe-PV kwizakhiwo ze-WCG ngaphakathi kumaziko eWCG kubandakanya iDTPW, i-DOH, i-DOA, i-DHS kunye ne-WCED.

Iiprojekthi ze-DEDAT ezijolise emanzini ziya kubandakanya:

- Ulungelelaniso lobuchule bokulungelelanisa amanzi kuqoqosho: Ukubonelela ngesikhokelo esiliqinga kunye nenkxaso yeenkqubo zokomeleza amanzi kuqoqosho kunye neeprojekthi, nokwenza imephu ngenkuthalo, ukubek'esweni kunye nokuququzelela ukubandakanyeka kwabachaphazelekayo.
- Ukwakha ubuhlakani nentsebenziswano: Ukunceda ukomeleza ubudlelwane phakathi koomasipala kunye namashishini aseKhaya, kubandakanya nokwenza ukuba iingxoxo zivuleleke kwindalo kunye nobungakanani bemingcipheko enxulumene namanzi kuqoqosho lwasekhaya nokukhula kwezoqoqosho kunye nokuchongwa kwemingeni yeshishini efuna isisombululo.
- Ukusebenza kwamanzi ngokufanelekileyo kweWCG kunye nokuqina: Ukubonakalisa ubunkokeli kunye nokubonisa imeko yecandelo lokuqina kwamanzi ngokuxhasa ukuphunyezwa kokusetyenziswa kwamanzi ngokusebenza kunye neenkqubo kunye nokuphunyezwa kweminye imithombo yamanzi apho kufanelekileyo kumaziko e-WCG kubandakanya iDTPW, i-DOH, i-DOA, i-DHS ne-WCED.

### **Inkxaso ngqo kumashishini (kunye noomasipala) ukuxhasa ukomelela kwezoqoqosho**

Inkxaso ethe ngqo kumashishini iyafuneka ukuba ibenze bakwazi ukumisela amanyathelo okunyusa ubutyebi- zombini ngokubhekisele ekuqondeni imeko yeshishini yezi nguqu kunye nokubanceda ukuba bahlole ezona teknoloji zilungileyo okanye izisombululo kunye neemodeli zezemali okanye zesivumelwano. Le nkxaso inikezelweyo kufuneka ingabinakho konke - i.e. ukungakhethi cala kuyo nayiphi na itekhnoloji, imveliso okanye inkonzo. Inkxaso ethe ngqo ikwafuneka kwishishini elibonelela ngetekhnoloji eluhlaza, iimveliso kunye neenkonzo, ukubanceda ngophuhliso lomqondo, uphando kunye nophuhliso, ukufunyanwa kwentengiso kunye nokufikelela kunye nokufikelela kwimodeli yezemali okanye iimodeli.

Inkxaso ethe ngqo koomasipala nakumasebe e-WCG iya kuthi ngokubandakanya inceda ukuqonda uhlobo kunye nobungakanani bemingcipheko kuqoqosho lwasekhaya nokukhula kwezoqoqosho nangokubonelela ngenkxaso ethe ngqo yokuphucula amandla kunye nokuqina kwamanzi kwiindawo zabo. Ngokukhanya, le nkqutyana iya kuxhasa ukulungelelaniswa nokulungelelaniswa komthombo wolwazi.

Iiprojekthi ze-DEDAT ezigxila kumandla ziya kubandakanya:

- Inkxaso ngokuthe ngqo koomasipala yokuchonga iimfuno kunye nokubanceda ukubalungiselela ukufumana umbane ngqo kubavelisi bamandla abazimeleyo (i-IPPs) kunye nokuvelisa umbane wabo ngaphezulu kwe-IMW.
- Inkxaso kumashishini ngokuthe ngqo (kwicala lokufunwa): Ukufumana isisombululo kunye nokuphendula ngqo kwimibuzo evela kumashishini afuna inkxaso yezobugcisa okanye yolawulo; ukunxibelelanisa amashishini neenkampani zenkonzo yamandla ukuqhuba ukusebenza kakuhle kwamandla kunye nokuveliswa okuncinci; kunye nokwenza lula kunye nokulungelelanisa iimpendulo zokunqongophala kwamandla exesha elifutshane (i.e. ukuphoswa umthwalo) ngokusebenza noomasipala kunye no-Eskom ukunciphisa ifuthe elinokubakho lokulahlala umthwalo.

- Inkxaso ngokuthe ngqo kwishishini (icala lokubonelela): Ukubonelela ngenkxaso yezobugcisa okanye zomthetho; ukunxibelelanisa abaphuhlisi bamandla kunye namashishini anokubakho kunye noomasipala; ukufikelela kwimali kunye nokubonelela ngemarike ehlaziyiweyo, imveliso, iindleko kunye nolunye ulwazi. Ukwenza kunye nokuvula izithintelo zenkqubo yoomasipala ukuze kuvumeleke ukuveliswa okutsha kwizibonelelo zabo ngelixa kuncitshiswa ilahleko yengeniso kamasipala.

Iiprojekthi ze-DEDAT ezijolise emanzini ziya kubandakanya:

- Izicwangciso zokumiliselwa ukuphucula ukomelela kwamanzi: Ukuqhuba ngophuhliso lwebinmark, kuchonga indlela elungileyo yokusebenza kunye nokuphuhlisa kunye nokuxhasa ukwenziwa kwezicwangciso zokumiliselwa kokuphucula ukumelana kwamanzi kwicandelo lamanzi kwezoqoqosho (isikhokelo se-DEDAT), oomasipala (ukukhokela kwe-DLG, inkxaso ye-DEDAT) kunye namakhaya (i-DEA & DP ukukhokelela, inkxaso ye-DEDAT) kunye nokuxhasa umsebenzi we-DEA ne-DP ekwakheni / ekuphuculeni iziseko zezendalo nokususa izityalo ezonakalisayo ezingena kwamanye amazwe. Umsebenzi ubandakanya ukuququzelela ukubandakanyeka nabathathi-nxaxheba nokuphuhlisa nokuxhasa ukuqaliswa kwezicwangciso zokuphunyezwa kweprojekthi.
- Inkxaso kumashishini ngokuthe ngqo (ibango kunye nonikelo lwezinto): Ukufumana ulwazi ngokukhawuleza nokuphendula ngqo kwimibuzo evela kumashishini afuna ubuchwephesha, ulawulo, imali, ulungelelaniso, ukuququzelela, ulwazi kunye nenkxaso yokwenza umdlalo; kunye nokunxibelelanisa amashishini neenkampani zenkonzo zamanzi ukuqhuba ngokufanelekileyo ukusebenza kwamanzi kunye nolunye uhlobo lwamanzi okuhambisa amashishini ukuphucula ukomelela kwamanzi kunye namashishini ahambelana necandelo lamanzi. Nasiphi na imeko kunye nemibuzo ecwangcisiweyo iyaphawulelwa ukusombulula kwezinye iindlela apho kufuneka khona.

### Ukuvula izithintelo zenkqubo

Ukuvula izithintelo zenkqubo yokuphucula ukomelela koovimba ngelixa ukhuthaza ukomelela kwezoqoqosho kubandakanya ukusebenza noomasipala, amasebe e-WCG, urhulumente kazwelonke, imboni nabanye abachaphazelekayo abaninzi.

Iiprojekthi ze-DEDAT ezixhila kumandla ziya kubandakanya:

- Utyalomali lwamandla kunye nenkxaso yokuyila izinto ezintsha: Ukuxhasa ukutsala imali kutyalo-mali lwe-candelo lezamandla kunye nophuhliso eNtshona Koloni, ngakumbi kwi-SEZ zase-Antlantis.
- Ukuchithwa kwegesi yendalo (i-LNG): Ukuvumela ngakumbi ukuphuculwa kwamathuba e-LNG yeNtshona LNG kubandakanya negesi kumandla wophuhliso lwegesi encinci kunye nophuhliso lwamaziko amakhulu.
- Ukuthintela imiqobo kurhwebo lwekhabhoni: Ukuqonda ukubonakaliswa kokuthunyelwa ngaphandle kweNtshona yeNtshona kwizithintelo ezinokubakho nezingasafunekiyi zorhwebo kunye nokuphuhlisa kunye nokuphumeza inkqubo yeqhinga lenkxaso kumashishini anokuba nzima kakhulu kukuthintelwa yimiqobo kurhwebo lwekhabhoni..
- Umthetho ohambelana namandla kunye nocwangciso lobuchule: Ukuphuhlisa, ukuxhasa okanye ukubonelela ngegalelo kwimigaqo, kwimithetho nasekucwangcisweni okukhuthaza ukomelela kwamandla (kokubini kukodwa kwaye kudityanisiwe) - kwinqanaba likazwelonke, elephondo nelendawo.

Iiprojekthi ze-DEDAT ezijolise emanzini ziya kubandakanya:

- Uthungelwano lokuphuhliswa kwamanzi: Ukubandakanya kunye nokukhuthaza ubuhlakani namaziko ophando, amashishini, ababoneleli ngetekhnoloji, umanyano, ii-NGO kunye namasebe karhulumente (kuzwelonke nakwamanye amazwe) ukulungiselela amathuba okufunda, ukutyala imali, kunye nolungelelaniso lweprojekthi ukukhuthaza ukukhula, ukukhula kunye nokufikeleleka icandelo lamanzi kwiphondo, ngakumbi kwi-SEZ zase-Atlantis.
- Iindlela zemodeli kunye neemodeli ekuphuculeni ukomelela kwamanzi kuqoqosho: Ukusebenza noomasipala kunye necandelo labucala ukumiliselwa kweendlela zokuhanjiswa kwamanzi apho kufanelekileyo, kunye nokwazisa ngamaxabiso eenkonzo zamanqanaba kunye namanqanaba okwenza uzinzo lwezezimali loomasipala (DLG kunye ne-PT, inkxaso ye-DEDAT), kodwa bekwakhuthaza ukuzomelela kwezoqoqosho. Ukongeza, ukubandakanyeka noomasipala, amashishini, iiarhente zenkxaso mali, ii-DFIs njl njl.
- Umthetho onxulumene namanzi kunye nesicwangciso esiliqili: Ukuphuhlisa, ukuxhasa okanye ukubonelela ngegalelo kwimigaqo, umthetho kunye nesicwangciso esonyusa ukomelela kwamanzi kwezoqoqosho (zombini zimele zodwa kwaye zidibeneyo) - kwinqanaba likazwelonke, elephondo nelendawo zasemakhaya.
- Ukudityaniswa kokuqiniswa kwamanzi kwezoqoqosho koomasipala: Ukuxhasa i-DEA ne-DP ekusebenzeni noomasipala ukudibanisa ukomelela kwamanzi kuqoqosho kubandakanya ukubandakanywa nokucwangciswa kweziseko zophuhliso kwezicwangciso zikamasipala nezamaphondo, uphuhliso lwezibonelelo kunye nokunikezelwa kweenkonzo. Ukuxhasa i-DLG ngemigaqo-nkqubo enxulumene nembalela kunye neenkqubo zokwakha ukomelela kwamanzi koorhulumente basekhaya nakuqoqosho lwasekhaya.



## Ulawulo lolwazi kunye nonxibelelwano

Isitshixo ekuqinisekiseni ukomelela kwezixhobo linyathelo lokutshintsha kwendlela uqoqosho kunye nabanye abasebenzisi bezinto zokusebenza basebenzisa kunye nomthombo wamandla kunye namanzi. Olu tshintsho lwenyathelo luya kudinga ukuqhutywa ngeendlela ezininzi, kodwa konke kuxhomekeke kunxibelelwano olusebenzayo lolwazi kubandakanya izifundo zamatyala, amaxabiso, imigaqo-nkqubo, iindlela zecandelo, imigangatho yobuchwepheshe kunye netekhnoloji, imveliso kunye neenkonzo zokhetho phakathi kwezinye.

Iiprojekthi ze-DEDAT ezigxila kumandla namanzi ziya kubandakanya:

- Ulwazi oluthe kratya lokubonelela ngamandla / unxibelelwano: bonelela ngolwazi malunga nokukhethwa kokubonelela kwamandla ngokusebenzisa iiphulo zonxibelelwano kunye namaqonga olwazi
- Ukutshintsha amandla kunye nokutshintsha kokuziphatha kwamanzi: Ukuvumela utshintsho kwindlela yokuziphatha ukuze kusetyenziswe amandla kunye namanzi ngokufanelekileyo
- Iqonga lolwazi kunye nonxibelelwano: Ukuseka kunye nokugcina amaqonga okwabelana ngolwazi (njengewebhusayithi eyi-110% eluhlaza) ukuze wonke umntu akwazi ukufikelela kumandla kunye nokusebenza kwamanzi kunye nemithombo yamandla kunye nemithombo yamanzi ejolise ekwakheni amandla exesha elide kunye nokuqina kwamanzi

### 9.6.5 INkqutyana 5.6: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukomelela kwezixhobo kuqoqosho kuphuculwe	Uninzi lwezinto ezinikwe amandla ezifuneka ukuvula imithombo yobutyebi kunye nomthetho omkhulu ongqubana nokuqina kwezixhobo uhlala kwinqanaba likazwelonke, kuncitshiswa amandla okuseka uqoqosho oluzinzileyo lwezixhobo kunye ne-WCG yokuqonda amathuba oqoqosho olutsha.	Kuncedwe ukulungiselela oomasipala kunye namashishini ngotshintsho olucetywayo kwimeko yamandla.  Gxila kule nto inokutshintsha / ukuvula kwinqanaba lomasipala-ukutshintsha ukuqhutywa koncedo lwe-PT, i-DLG, i-DEA & DP kunye neWCDoA.  Sebenza ngokusondeleleneyo kunye nentsebenziswano kunye nabalingane beSizwe ukuphemelela ukumiliselwa kweenguqu ezifunekayo.
	Ukungakwazi kuzinzisa nokukhulisa uqoqosho ngenxa yokungakhuseleki kwamanzi.	Inkqubo yokumelana namanzi ngoqoqosho, kubandakanya ukusebenza namashishini kunye nawo onke amabakala karhulumente ebonelela ngobuchwephesha, unxibelelwano kunye nezinye iindlela zenkxaso.
	Ukungakwazi ukuzinzisa nokukhulisa uqoqosho nentlalo-ntle yabantu ngenxa yokungakhuseleki kwamandla kunye nokufikelela.	Ungenelelo oluninzi kunye nokuzibandakanya kweshishini kujolise ekuveliseni amandla amatsha kunye nokuxhasa oomasipala ukuba bazilungiselele isizukulwana sabo kunye nokuthengwa ngokuthe ngqo kwi-IPPs, amaphulo onxibelelwano ukukhulisa ulwazi ngamathuba, ukubamba kunye nokukhuthaza, kunye nolungelelwaniso nabachaphazelekayo

## 9.7 Ukuqwalaselwa kwezixhobo zeNkqubo

### Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana		ePhicothiweyo			Ulwabiwo oluphambili	ulwabiwo oluhlangah-lengisiweyo	UQikelelo oluhlaziy-iweyo	INkcitho yexesha eliphakathi		
	R'000	2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22	2022/23
1.	Umgqo-nkqubo woqoqosho kunye noCwangciso	3 258	2 360	1 327	7 566	6 476	6 453	7 595	9 560	10 057
2.	UPhando kunye noPhuhliso	8 882	9 042	6 465	7 872	8 842	8 862	8 788	7 320	5 972
3.	UkuLawulwa koLwazi	9 654	10 136	10 924	11 325	11 325	11 325	11 949	12 606	13 211
4.	Ukubekwa iliso kunye novavanyo				1	1	1			
5.	Ukuvumela ukukhula kunye namanyathelo okuqala	213 383	56 283	63 660	111 897	119 037	119 054	85 535	85 888	89 453
6.	Ibroadband kuqoqosho	39 771	21 414	15 575	22 181	19 175	19 169	17 762	19 088	19 858
7.	UQoqosho loHlaza kunye nezaMandla	21 187	30 115	36 293	28 429	20 069	20 061	40 238	38 712	38 003
<b>lintlawulo zizonke kunye noqikelelo</b>		<b>296 135</b>	<b>129 350</b>	<b>134 244</b>	<b>189 271</b>	<b>184 925</b>	<b>184 925</b>	<b>171 867</b>	<b>173 174</b>	<b>176 554</b>
Ukukhulwa kwezoqoqosho '000										
<b>lintlawulo zangoku</b>		<b>62 678</b>	<b>56 234</b>	<b>57 882</b>	<b>78 954</b>	<b>61 432</b>	<b>61 431</b>	<b>80 627</b>	<b>81 778</b>	<b>80 772</b>
	Imbuyekezo yabasebenzi	19 153	25 120	27 019	40 055	36 305	36 305	39 786	47 013	48 584
	Imbuyekezo yabasebenzi	43 525	31 114	30 863	38 899	25 127	25 126	40 841	34 765	32 188
<b>Udluliselo kunye nenkxaso-mali</b>		<b>232 988</b>	<b>73 072</b>	<b>76 339</b>	<b>110 299</b>	<b>123 354</b>	<b>123 355</b>	<b>91 240</b>	<b>91 396</b>	<b>95 782</b>
	AmaPhondo noomasipala									
	Iiarhente zeSebe kunye neekhawunti	133 159	50 135	63 955	97 924	110 974	110 974	78 004	77 441	81 159
	Amaziko eMfundo ephakamileyo									
	Oorhulumente bamanye amazwe kunye nemibutho yamazwe aphesheya									
	Imibutho yoluntu kunye namashishini abucala									
	Amaziko angenzi ngeniso	99 829	22 936	12 374	12 375	12 375	12 375	13 236	13 955	14 623
	Amakhaya		1	10		5	6			
<b>lintlawulo zee-asethi ezinkulu</b>		<b>469</b>	<b>34</b>	<b>22</b>	<b>18</b>	<b>139</b>	<b>119</b>			
	Izakhiwo kunye nezinye izakhiwo ezisisigxina									
	Oomatshini kunye nezixhobo	467	34	22	16	77	57			
	Isoftware kunye nezinye iiasethi ezingaphathekiyo	2			2	62	62			
	lintlawulo zeeasethi zemali		10	1			20			
<b>Ukukhulwa okuphelelyo kwezoqoqosho</b>		<b>296 135</b>	<b>129 350</b>	<b>134 244</b>	<b>189 271</b>	<b>184 925</b>	<b>184 925</b>	<b>171 867</b>	<b>173 174</b>	<b>176 554</b>

### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Imisebenzi echazwe apha ngasentla iya kwenziwa ngemizamo yokudibana kweqela le-SEAD. Iqela linentlobo ezahlukeneyo zezakhono ezifanelekileyo zokulawula kunye nokumiliseka iiprojekthi kwinkxaso yezoqoqosho. Izakhono eziphambili zibandakanya ucwangciso lweprojekthi, ulawulo lwabachaphazelekayo, ingxelo yeprojekthi, ulawulo lwezezimali, ulawulo lwabantu, ulawulo lweekhontrakthi kunye nonxibelelwano.

Eli qela likwabandakanya abafundi abaliqela abafumana amava omsebenzi phakathi kwenkqubo, nabanegalelo elikhulu kwiziphumo zeqela.

Iqela liyasebenzisana kwaye linerekhodi eqinisekisiweyo kwingcamango yeshishini nakwezorhwebo, kunye nolutsha kunikezelo lweenkonzo. Onke amalungu afaneleke ngokufanelekileyo, uninzi lokugcina inqanaba lokuthweswa izidanga, nokuzoba kwimvelaphi eyahlukeneyo kwicandelo likarhulumente nelabucala elenza iqela elifanelekileyo.

## 9.8 AmaQumrhu kaRhulumente

Igama leQumrhu likaRhulumente	Isigunyaziso	Imveliso	Uhlahlo-lwabiwo mali lwangoku (R amawaka)
I-Saldanha Bay IDZ	Iinkonzo zeoyile, igesi kunye nolwandle zaselwandle Ulawulo loPhuculo lweNdawo yeMizi-mveliso.	Ukuququzelela utyalomali kwimizi-mveliso yeoyile, igesi kunye nolwandle.	42 566
Indawo yezoqoqosho ekhethekileyo yeAtlantis (Yasekwa ngonyaka ka-2019/20)	Ulawulo lweTheknoloji kwiMimandla yoQoqosho loHlaza lwezobuGcisa.	Ukuququzelela utyalomali kushishino lwetekhnoloji eluhlaza.	35 438
Isiseko seNkampani yeziSeko zoPhuhliso lwezoqoqosho (iza kumiselwa ngonyaka ka-2020/21)	Inkxaso kuphuhliso lwamaziko akhoyo eNtshona Kapa.	Ukuququzelela utyalomali kwiziseko ezingamandla.	0



## INkqubo 6: Ezokhenketho, ubugcisa kunye nolonwabo

## 10. Inkqubo 6: Ezokhenketho, ubugcisa kunye nolonwabo

### 10.1 Injongo

Ukuququzelela ukumiliselwa kwesicwangciso-qhinga esidibeneyo sokhenketho esiya kuthi sikhokhe ekuzinziseni nasekunyuseni ukukhula kunye nokudalwa kwemisebenzi kwicandelo lezokhenketho.

### 10.2 Inkqutyana 6.1: UCwangciso lwezoKhenketho

#### 10.2.1 Injongo

Ukuphuhlisa nokulungelelanisa i-ajenda yesicwangciso.

#### 10.2.2 Inkqutyana 6.1: Iziphumo, limveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Amanyathelo okuphuhlisa kwecandelo lokhenketho enziwe	6.1 Inani leengxelo zamanyathelo ezoluleko ezenziweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	2	2	2

#### 10.2.3 Inkqutyana 6.1: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
6.1 Inani leengxelo zamanyathelo ezoluleko ezenziweyo	2	-	-	-	2

#### 10.2.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Amanyathelo enkxaso kwicandelo lezokhenketho ahambelana nombona ophambili weVIP 2 (Ukukhula kunye neMisebenzi) indawo egxile kuyo malunga nokukhula kokuthengisa ngaphandle kunye nokwanda kotyalo mali kunye nesicwangciso sobuchule seminyaka emihlanu seDEDAT. Le nkqubo iza kusebenza kuyo yonke imimandla ekugxilwe kuyo ye-PSP, nangona kunjalo, iya kunika ingqalelo ngakumbi kuMtsalane woTyalo-mali ngakwicala lexabiso lokhenketho kunye nokuxhasa eli candelo ukuba likhule ngokufika kwabaKhenketho (bobabini nakwamanye amazwe) eNtshona Koloni. Izicwangciso zokusebenza kweQhinga loKhenketho eNtshona Koloni zihambelana nezinto eziphambili ngokubaluleka kunye nesiCwangciso seSizwe seCandelo lezoKhenketho kunye nabaGuquleli boMdlalo wezoKhenketho kunye ne-NDP iyonke. Oku kuyakufezekiswa ngokubambisene ne-Wesgro DMO kunye nabathathinxaxheba kwiPhondo kwi-eco-system.

I-Blueprint yoKhenketho eNtshona Koloni ephuhliswe ngo-2019/20 sisicwangciso/ isicwangciso sokuphuhlisa seminyaka eli-15 sephondo esiya kuthi sibeke isiseko sokuqalisa ukubumba uphuhliso olufunekayo ukugcina nokuphuhlisa indawo zokhenketho oluzinzileyo noluhubayo. Ezokhenketho zinegalelo elikhulu kuqoqosho nakwezengqesho eNtshona Koloni. Ukukhula kokuqosho lweNtshona Koloni kuwo onke amacandelo kufuneka kugxilwe ekudaleni imisebenzi, kukonyusa ukuthengisa kwamashishini kwanokufezekisa isigunyaziso esipheleleyo sokuqinisekisa ukuphuculwa kweSMME kunye nenguqu kwishishini lokhenketho. Ukuphuyezwa kweBlueprint yoKhenketho kuya kukhokelela ekuzinziseni nasekunyuseni ukukhula kunye nokudalwa kwemisebenzi kwicandelo lezokhenketho. Oku kuyakwenziwa ngokuxhasa kunye nokutyala imali kwiimveliso eziphambili zokhenketho kunye nokuphucula ulawulo lwendawo ekuyiwa kuyo ekuqinisekiseni ukuba amanani andwendwela enyuka kwaye abakhenkethi bahlala ixesha elide kwaye bachitha ixesha elininzi eNtshona Koloni.

Inqanaba lokugqibela lokuphuhlisa i-Blueprint yoKhenketho iya kugxila kwiimfuno zomsebenzi kunye notyalo-mali ukuze kumiliselwe iiprojekthi ezinokubangela ukhuthazo lweendawo ekugxilwe kuzo eziqulathwe kwi-Tourism Blueprint. Umcimbi okhoyo malunga nokuphumeza uphuhliso lokhenketho eNtshona Koloni kukuqonda indima nomsebenzi wawo onke amabakala aseburhulumente nakwindawo nganye kwezine ezingumsebenzi apho ukuphunyezwa kusenzeka khona kwaye ngubani kwaye kwixa elizayo kuyenzeka njani oku ubume bexesha elithile

I-Blueprint yoKhenketho yinto ebaluleke kakhulu eNtshona Koloni njengendawo ezinzileyo zokhenketho, kwaye ijonge 'umfanekiso omkhulu', inika umfanekiso obanzi wokudibanisa amacebo okusebenza kunye ukuze uhlanganyele umbono omnye. Ngexesha lesigaba sophando, i-WCTMP ichonge izithuba kushishino lokhenketho ezisebenza njengongenelelo ekufuneka luphunyezwe. Inqanaba lesibini le-WCTMP liya kugxila ekungeneni kokungenelela kokuphuhliswa kunye nokucwangciswa ngokwezicwangciso zokuphunyezwa eziya kwenziwa ngokubambisana noomasipala kunye nabathathi-nxaxheba abachaphazelekayo.

Isiphumo sesinye sezokhenketho kwi-Blueprint iya kuba kukugxila ekuphuculeni imveliso yokhenketho kunye nokunikezelwa kweenkonzo eNtshona Koloni ngohambiso lwendawo yentengiso kunye nophuhliso lwemveliso ukuze kuqinisekiswa ukwanda nokuphindaphinda iindwendwe kunye nokwanda kwenkcitho yezokhenketho.

I-Blueprint yoKhenketho iya kubandakanya ukugxila kwiindawo eziphambili ezinxulumene namathuba kwisithili ngasinye ziya kuchazwa, zichazwe kwimephu kwaye zibekwe phambili ukuze kuqinisekiswa ukuba isicwangciso sokusebenza siyafezekiseka. Oku kuyakuguqulela kwinqanaba leemveliso zokhenketho eziveliswa kwaye zisenziwa kwimimandla.

### 10.2.5 Inkqutyana 6.1: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukusilela ukubonelela ngobunkokeli obunobuchule kunye nezixhobo ezifanelekileyo ezinokuthi zikhokelele kwisicwangciso esiliqhinga elibi kunye nokuhanjiswa kwezicwangciso eziphambili ze-WCG	Isikhokelo soBuchule esibonelelwe sasicwangciso esiliqhinga sezokhenketho seWC

### 10.3 Inkqutyana 6.2: Ukukhula noKhenketho noPhuhliso

#### 10.3.1 Injongo

Ukuququzelela ukukhula nokukhula kweshishini lokhenketho.

Ukuphucula umgangatho wamava abatyeleli kwindawo esiya kuyo ngokunikezelwa kweenkonzo zenkxaso yokhenketho esemgangathweni.

#### 10.3.2 Inkqutyana 6.2: Iziphumo, limvume, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19		2019/20	2020/21	2021/22
Ukunyuka kwezinto ezithunyelwa ngaphandle	limarike zentengiso zokhenketho ziyaxhaswa	6.2 Inani lamanyathelo okuthengisa ezentengiso okhenketho aphuhlisiweyo	2	2	2	2	4	4	4
	limveliso zokhenketho ziphuhlisiwe	6.3 Inani leNgxelo zeNkqubela phambili kuphunyezo lwenkqubo yokuphuhlisa kwemveliso yezokhenketho	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	2	2	2

### 10.3.3 Inkqutya 6.2: Izalathisi, iiThagethi zoNyaka nezekota

Izalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
6.2 Inani lamanyathelo okuthengisa ezentengiso okhenketho aphuhlisiweyo.	4	1	1	1	1
6.3 Inani leengxelo zenkqubela phambili kuphunyezo lwenkqubo yokuphuhliswa kwemveliso yezokhenketho	2	-	1	-	1

### 10.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

I-DEDAT iya kudlala indima yobunkokeli kwinkqubo yezokhenketho ukuze kulungelelaniswe ucwangciso kwinqanaba likaZwelonke ngeSicwangciso seCandelo lezoKhenketho se-NDT kunye nesicwangciso se-5 se-5 se-5. Ngokusebenzisa i-Blueprint yezokhenketho eNtshona Koloni, iimveliso zokhenketho, imisebenzi kunye nokukhula okunokubakho kuya kuchongwa. Kuyimfuneko ukuba olu phando kunye nonxibelelaniso lobuchule oluya kuthi lufezekise isiCwangciso soMisebenzi luhambelana nenkqubo yangoku ye-eco kwinqanaba likazwelonke, leNgingqi kunye neleNdawo zasemakhaya.

Iinkqubo zesicwangciso-nkqubo ziya kugxilwa kule misebenzi ilandelayo:

Ukuthengisa iZiko loKhenketho	Ulawulo lweZiko lokuKhenketha
1. Uphuhliso lweMveliso	1. Izikhokelo zabakhenkethi
2. UPhando	2. I-Signage
3. I-PR & kunye nokuthengisa	3. Ukhuseleko
4. Uphuhliso lokushishina	4. UPhando
5. Izakhono zoQeqeshiso lwezoKhenketho noQeqesho	5. UkuPhuhliswa koMgaqo-nkqubo kunye nolungelelwaniso
6. Iziganeko	6. Izibonelelo zezakhiwo zoKhenketho
7. Utyalomali kunye nezibonelelo	7. IMigangatho yeNkonzo neNkxaso
8. Inguqu kunye ne-BEE	8. Ulawulo lweendawo zokuHamba
9. Ulawulo lwabachaphazelekayo (AmaPhondo, KwiiNgingqi & nasemaKhaya)	9. Ukuphuculwa kwezakhono kunye noqeqesho
	10. Uqinisekiso lweMveliso yoKhenketho
	11. Ulawulo lwabachaphazelekayo (kuZwelonke)

Iinjongo ezisixhenxe ezicwangcisiweyo zezi:

- **Injongo yeqhinga lokusebenza 1: Isazisi esifanelekileyo**
- **Injongo yeqhinga lokusebenza 2: uShishino kwezoKhenketho**
- **Injongo yeqhinga lokusebenza 3: UkuFikeleleka koLwazi**
- **Injongo yeqhinga lokusebenza 4: UkuThengisa ngamava amaNdwendwe**
- **Injongo yeqhinga lokusebenza 5: Imikhankaso yenegxaki zonxubelelwano/Imikhankaso yolawulo lwesidima**
- **Injongo yeqhinga lokusebenza 6: ULawulo lweendawo zokuHambela**
- **Injongo yeqhinga lokusebenza 7: UkuPhuhliswa kweMveliso yendawo zokuHambela**

I-Blueprint yoKhenketho iza kuchonga izithuba ezinokubakho kushishino lokhenketho eNtshona Koloni ezinokuthi zisebenze njengamangenelelo ukuphuhlisa iNtshona Koloni njengendawo eyahlukileyo yokhenketho. Icandelo leentengiso ngokwezi zinto zilandelayo liya kuvavanywa

- Uhlalutyo lonikezo lweshishini
  - Inani leziseko kunye nezitsala umdla;
  - Inani labaqhubi abaziingcali kwezokhenketho;
  - Uhlalutyo lwezibonelelo zokhenketho;
  - Iinkonzo zokuncedisa abakhenkethi;

- Iimpawu ezichaza ubonelelo lweshishini;
  - Uvavanyo lwexabiso elinomtsalane.
- b. Uhlaziyo lweemfuno zeshishini:
- Ubungakanani beMarike
  - Iivolumu (umz. Inani lokufika, inani lohambo, ubude bokuhlala);
  - Okwenziweyo ngoNyaka kunye negalelo eliqikelelweyo kwi-GDP;
  - Inkcitho ngabakhenkethi;
  - Ukuhlaziywa kwexabiso lomtsalane
  - Iimpawu ezimisela imfuno yeshishini;
  - Iindlela zokundwendwela.
- c. Izithuba zemarike kunye namathuba:
- Izithintelo eziphambili kunye nobuthathaka;
  - Izithuba zemarike kunye namathuba.
  - Uhlalutywe lwesithuba kwizakhono
  - Amandla okuphuhlisa kwemveliso
  - Izinto eziphambili zommandla zokuthengisa kunye nokuma kwendawo yentengiso

Njengenxalenye yohlalutywe lwemfuno, kuya kwenziwa uVandlakanyo lwexabiso lokuBonisa ngenjongo yokuqikelela ixabiso lamaziko okhenketho eNtshona Kapa. Uhlalutywe lwexabiso lokutsala liza kubonelela ngereyithingi yendawo nganye kamasipala ngokusekelwe kwezi ndlela zilandelayo:

- Ukwahluka
- Indawo
- Imigangatho
- Okuthandwa lundwendwe

Iindlela nganye kwezi inegalelo lokufumana ireyithingi. Umzekelo, isikhombisi sendawo sinomgangatho wokufikelela, ubukho, imozulu, njl. Njl. Ziya kusetyenziselwa ukumisela ukuba zeziphi iimveliso zokhenketho ezinelona xabiso liphakamileyo laseNtshona Koloni kwaye zinokubonwa njengeendima eziyidlalayo ngobuchule kuphuhliso lokhenketho. Ke ngoko, ingxelo yantlukwano ingamiselwa ukuba yeyiphi eyona miba iphambili yokuthengisa kukhenketho eNtshona Koloni.

### 10.3.5 INkqutyana 6.2: Imingcipheko ephambili

Isiphumo	Umgcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukunqongophala kwemveliso ezahluka-hlukeneyo nezingaphuhliswanga eNtshona Koloni kungakhokelela kubakhenkethi bambalwa ukufumana indawo enomtsalane kwaye ngenxa yoko kube nefuthe elibi kwinkcitho.	I-Blueprinti yoKhenketho iya kuqinisekisa ukuba uphicotho olupheleleyo lwazo zonke iimveliso zokhenketho kunye neenkonzelo luggityiwe kulo lonke iphondo eliqaqambisa amathuba, izikhewu nemiceli mngeni yenkcitho yokhenketho.



## 10.4 Inkqutyana 6.3: Inguqu yeCandelo lezoKhenketho

### 10.4.1 Injongo

Ukubonelela ngobhaliso kunye nokulawulwa kwezikhokelo zabakhenkethi.

### 10.4.2 Inkqutyana 6.3: Iziphumo, limveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Izikhokelo zabakhenkethi zenziwe	6.4 Inani lezikhokelo zabakhenkethi eziphuhlisiweyo	308	59	21	50	50	50	50
	Izikhokelo zabakhenkethi zibhalisiwe	6.5 Inani labantu ababhalisiweyo (izikhokelo zabakhenkethi)	1 148	1 595	1 703	1 300	1 200	1 200	1 200
	Abantu / amashishini ahambelana nezokhenketho ahloliweyo okanye abekwe esweni	6.6 Inani labantu / amashishini ahambelana nezokhenketho ahloliweyo okanye abekwe iliso (isikhokelo kubakhenkethi)	124	116	179	130	130	130	130
Ukuphuculwa koKhuseleko loKhenketho	Amaziko okhenketho / abantu abaxhaswe licandelo lokhuseleko lokhenketho	6.7 Inani lamaziko okhenketho / abantu axhaswayo	260	281	328	280	300	300	-
	Ukongamela ukusekwa kweCandelo loNyanzeliso loMthetho woKhenketho ngokusebenzisana neSixeko saseKapa	6.8 Inani leengxelo zokongamela ukusekwa kweYunithi yoNyanzeliso loMthetho woKhenketho	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	4	4	4
	Kwenziwe isicwangciso-qhinga soKhuseleko loKhenketho	6.9 Inani leNgxelo zokufezekiswa kweqhinga lezoKhuseleko loKhenketho	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	4	4	4
Uphononongo lokujonga ukuKhusela ukuKhenketha luye lwaqhutywa	6.10 Inani loVavanyo loKhuseleko lwezoKhenketho oluqhutyweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	1	1	1	

### 10.4.3 Inkqutya 6.3: Izalathisi, iiThagethi zoNyaka nezekota

Izalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
6.4 Inani lezikhokelo zabakhenkethi eziphuhlisiweyo	50	-	-	50	-
6.5 Inani labantu ababhalisiweyo (izikhokelo zabakhenkethi)	1 200	300	300	300	300
6.6 Inani labantu / amashishini ahambelana nezokhenketho ahloliweyo okanye abekwe iliso (isikhokelo kubakhenkethi)	130	32	32	32	34
6.7 Inani lamaziko okhenketho / abantu axhaswayo	300	75	75	75	75
6.8 Inani leengxelo zokongamela ukusekwa kweCandelo loNyanzeliso loMthetho woKhenketho	4	1	1	1	1
6.9 Inani leNgxelo zokufezekiswa kweqhinga lezoKhuseleko loKhenketho	4	1	1	1	1
6.10 Inani loVavanyo loKhuseleko kuKhenketho oluqhutyiweyo	1	-	-	-	1

### 10.4.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Icandelo lokukhokela abakhenkethi eMzantsi Afrika lilawulwa nguMthetho weSizwe wezoKhenketho we-3 ka-2014 kunye noMmiselo wokukhokela abakhenkethi. Njengoko kuchaziwe kumThetho kunye noMmiselo, uMgcini-zincwadi zobhaliso kuZwelonke kunye noBhaliso lweRejista zaBakhenkethi unoxanduva lokubhalisa, ukumisela nokuphucula izikhokelo zabakhenkethi.

Njengombutho olawulayo, kubalulekile ukuqinisekisa ukuba icandelo labakhokeli babakhenkethi liyaqhubeka nokuhlangabezana neemfuno zabakhenkethi abatyeleleyo. Kukwabalulekile ukuxhobisa abakhokeli babakhenkethi ngolwazi olufanelekileyo kunye nezakhono zokuphucula inkonzo ababonelela ngayo kunye nokujongana nemiceli mngeni elijongene nawo icandelo.

Icandelo liza kuphucula kwaye lidale ulwazi ngemveliso yokhenketho ebonelela ngokuphuhlisa nokulawula icandelo elikhokelayo labakhenkethi, ngokuhambelana negunya lowiso-mthetho.

- Isikhokelo sabakhenkethi kwinkqubo yethu yobhaliso kwisikhokelo sabakhenkethi senziwa ngabo bonke abantu ababhinqileyo, iminyaka kunye nenani labantu baseMzantsi Afrika. Sabhalisa abanye abantu bamanye amazwe kwinkqubo yethu yobhaliso kuba banokusebenza e-SA njengesikhokelo sabakhenkethi.
- Kumele kuqatshelwe ukuba iziphumo esazichazayo zichaziwe ngokwemigaqo yomthetho 3 wezoKhenketho ngo-2014, ke ngoko, kunyanzelekile ukuba le migqaliselo yomthetho igcinwe njengoko ifunwa ngokomyalelo osemthethweni oza kuziswa yunithi. ivuliwe
- Iimveliso zokuphuma kwenani labakhokeli babakhenkethi esiliqhubayo minyaka le liza kukhokelela kwizikhokelo zabakhenkethi abanolwazi eziza kuba ngcono kurhwebo lwabo. Baza kunika ulwazi oluchanekileyo kubakhenkethi malunga noMzantsi Afrika kunye nePhondo laseNtshona-Kapa

Ukhenketho alunakwenziwa ngabakhokeli babakhenkethi abangabhaliswanga kwilizwe lethu. Ukubhaliswa kwezikhokelo zabakhenkethi akuyi kusinceda kuphela ukulawula ishishini, kodwa kuyanceda ukwazi ukuba ngubani owenza ntoni, apho anceda kwimeko yolwaphulo-mthetho enokuvela. Iofisi iya kuba nakho ukulandela oko kwenzeka.

Uvavanyo luya kunceda ekupheliseni ukukhokela okungekho mthethweni elizweni. Oku kukwanceda iofisi yethu ukuba ikhuthaze izikhokelo ezingekho mthethweni ukuba babhalise babe ngabakhokeli ababhaliswe ngokusemthethweni. Kwakhona, sigxininisa izibonelelo zokukhokela ezisemthethweni eMzantsi Afrika.

## UKhuseleko lwezoKhenketho

### INjongo yesicwangciso-buchule

Isigunyaziso secandelo loKhuseleko loKhenketho kukuhambisa kwi-VIP 1: Uluntu olukhuselekileyo nolumanyeneyo kunye ne-VIP 2: Ukukhula kunye neMisebenzi. Isicwangciso esiliqili sezoKhenketho eNtshona Koloni, kunye nesicwangciso-qhinga seminyaka emihlanu, sichonge ukhenketho njengelinye lamacandelo aphambili abonelela iNtshona Koloni eyona mbuyekazo inkulu kutyalo-mali lwayo, malunga nokukhula kwezoqoqosho nokudalwa kwemisebenzi. Isicwangciso

sokhuselo lokhenketho senziwe ngenjongo yokuchonga iinkqubo eziphambili ezifuneka ukuphucula ukhuseleko kwezokhenketho, ukuqonda indawo ekuyiwa kuyo kunye nenkxaso ebonelelwa kubakhenkethi abaye bangamaxhoba ezokhuseleko okanye ezokhuseleko. Ukhuseleko lwabandwendweli yinto ephambili ephambili ekuphuculeni umtsalane kunye nohlobo lwendawo okuyiwa kuyo kunye nokuqinisekisa ukuba iindwendwe azichaphazeleki kakubi kukhuseleko kunye neziganeko zokhuseleko ngelixa betyelele eNtshona Koloni kwiShishini okanye kwimidlalo yokuzihlaziya.

## Imvelaphi

Uphuhliso lokhenketho lubalulekile njengoko lukhuthaza ukukhula kunye nophuhliso kuqoqosho, ngokuthe ngqo nangokungathanga ngqo. Ukhuseleko kwezokhenketho luxhasa iinjongo ze-NDP, isicwangciso seminyaka emihlanu se-DEDAT kunye ne-VIP 1 (abahlali abakhuselekileyo kunye nabahlanganayo) kunye ne-VIP 2 (ukukhula kunye neMisebenzi) ngokuqinisekisa ukuba indawo ekufikayo ikhuselekile kwaye nolwaphulo-mthetho luthintelo olukhulu ngokunxulumene Abakhenkethi bekhetha uMzantsi Afrika njengendawo apho baya kuthi bafake igalelo ekukhuleni nasekuphuhliseni kweli candelo ngokuqinisekisa abakhenkethi baphesheya nakwingingqi yamava akhuselekileyo nanqabisekileyo. Ukhuseleko kwezokhenketho luya kukhokelela ekwandeni kwamanani abakhenkethi abatyelele iphondo ukuba ukhuseleko kunye nokukhuseleka bekungumqobo. Ayizukukhusela ezokhenketho kuphela eziya kuba negalelo ekunyukeni kwamanani abatyeleli kodwa iya kuba negalelo ngokungacacanga kwiinjongo zeSebe zokuphelisa intswela-ngqesho ngokwenza iimeko ezinikezela amandla okukhula koqoqosho nokunikezela ngendima yobunkokeli kumacandelo abalulekileyo kuqoqosho lweNtshona Koloni.

Xa umntu ezama ukuchaza uKhuseleko loKhenketho umntu uqonda ukuba akukho ngcaciso ibhaliweyo phantsi apho umntu anokuqonda ukhuseleko loKhenketho. Oko kuchazwe ngokucacileyo kukuba "ukhuseleko kunye nokhuselo lubalulekile ekuboneleleni ngomgangatho wokhenketho. Ngaphezu kwawo nawuphi na omnye umsebenzi wezoqoqosho, impumelelo okanye ukusilela kwendawo yokhenketho kuxhomekeke ekubeni nakho ukubonelela ngendawo ekhuselekileyo nekhuselekileyo yabakhenkethi.

"UKhuseleko nezokhusele lwabakhenkethi: Amanyathelo aSebenzayo aBendawo" yi-UNWTO

Ukuba nesicwangciso-qhinga soKhuseleko loKhenketho esizinikeleyo kunokuba lilungelo kule nxalenye yoqoqosho lweNtshona Koloni ukufumana kuqala kwaye kugxilwe kufanelekile. Iinjongo zesisicwangciso-nkqubo soKhuseleko loKhenketho zezi:

1. Ukuncitshiswa kolwaphulo-mthetho oluchaphazela abakhenkethi eNtshona Koloni
2. Uphuculo lomfanekiso obonakalayo waseKapa naseNtshona Koloni ngokwembono yezokhuseleko / yokhuseleko / yolwaphulo-mthetho
3. Ukuphuhliswa kwabachaphazelekayo abaninzi kunye nesisombululo sokusebenzisana esisebenzayo esidibanisa icandelo loluntu kunye nabadlali babucala
4. Ukwakha ukuzithemba kwindima kurhulumente ukwenza umahluko kwimicimbi ephambili echaphazela uqoqosho lwethu kunye noluntu
5. Ukudala eyona ndlela ilungileyo yokuphelisa ulwaphulo-mthetho enokusetyenzwa kwenye indawo ukunciphisa ulwaphulo-mthetho kubo bonke abantu baseMzantsi Afrika
6. Uphuculo kumanqanaba okhuseleko nokulungela ukhuseleko nokulungela ngaphakathi kweshishini lokhenketho-umtsalane kunye namashishini okhenketho (anjengabakhenkethi, iindawo, izikhokelo)

Ii-Levers zesisicwangciso-nkqubo yoKhuseleko lezoKhenketho zezi:

I-Lever 1-Iforamu yokuKhusela ezoKhenketho

I-Lever 2 - UkuNyanzeliswa koMsebenzi oQhelekileyo.

I-Lever 3 - Impendulo yoKhuseleko lwabakhenkethi

I-Lever 4 - Ukhuseleko lomKhenkethi kunye neQonga le-Security Tech

I-Lever 5 - Isicwangciso soNxibelelwano soKhuseleko labakhenkethi

I-Lever 6 Ungenelelo loKhuseleko lwabakhenkethi kunye noBambiswano

#### 10.4.5 INkqutyana 6.3: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	Umngcipheko obekiweyo eNtshona Koloni njengendawo yokhenketho ngenxa yezikhokelo zabakhenkethi ezingekho mthethweni.	Ukunyusa kokuhlolwa ukubeka esweni okungekho semthethweni  Phuhlisa izikhokelo zabakhenkethi rhoqo.
	Umngcipheko wokuphindaphindeka kwiNtshona Kapa njengendawo yokhenketho ngenxa yokuba ulwazi olungelulo lubonelelwa ngabakhokeli babakhenkethi abangafumanekiyo.	Uqeqesho kunye nokuphuhlisa kwezikhokelo zabakhenkethi kunye nokwanda kokuhlolwa kwemisebenzi yesikhokelo engekho semthethweni kwiindawo ezinabakhenkethi.
	Umonakalo ophindaphindwayo eNtshona Koloni njengendawo yokhenketho ngenxa yokuqonda kolwaphulo-mthetho olwandayo kunye neziganeko ezinxulumene nezokhuseleko.	Ukuphunyezwa kwesicwangciso-nkqubo sokhuseleko kwezokhenketho eNtshona Koloni.
Ukuphuculwa koKhuseleko loKhenketho	Ukunqongophala kokuSebenza okukoko komthetho okusebenzayo kunefuthe elonakalisayo kuluntu olusebenzayo, kunye nobudlelwane nomzi-mveliso wokhenketho ochaphazeleka kuphela kukubona indawo engakhuselekanga yabakhenkethi kodwa neziganeko zokhuseleko ezenzeka kubakhenkethi.	Amagosa afanelekileyo anolwazi kunye namava okunyanzela umthetho kunye nabasebenzi beCandelo loKhuseleko kwezokhenketho ukuba baqashwe. Icandelo loKhuseleko loKhenketho ke ngoko kufuneka lixhotyiswe ngokufanelekileyo ekunikezeleni inkonzo esebenzayo.

#### 10.5 Inkqutyana 6.4: UkuThengiswa kweeNdawo zoKhenketho

##### 10.5.1 Injongo

Ukubonelela ngezixhobo zokhenketho, urhwebo kunye nokukhuthaza utyalomali kwiziko likarhulumente ukuze likwazi ukwenza umsebenzi walo njengoko kuchaziwe kumThetho we-Arhente yokuKhuthaza ukuThengisa, kunye ne-Arhente yokuKhuthaza ukuThengisa, ka-1996 (uMthetho 3 ka-1996) njengoko ulungisiwe.

##### 10.5.2 Inkqutyana 6.4: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukujonga umsebenzi weNtengiso yeNdawo yokuThengisa yeWesgro	6.11 Inani leeNgxelo zokuJongwa kweeNdawo zokuThengisa zokuHamba abakhenkethi	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	2	2	2

##### 10.5.3 Inkqutyana 6.4: Izalathisi, iiThagethi zoNyaka kunye nezeKota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
6.11 Inani leeNgxelo zokuJongwa kweeNdawo zokuThengisa zokuHamba abakhenkethi	2	-	1	-	1

#### 10.5.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Imakethi yokuNdwendwela ezoKhenketho iya kuba negalelo kwisicwangciso-qhinga sezoKhenketho eNtshona Koloni ngokuphuhlisa, ukulawula nokumilisele urhwebo kunye namanyathelo okuthengisa. La manyathelo anegalelo ekwandiseni ulwazi, umtsalane kunye nokufikelela kwindawo esiya kuyo.

Ukuphunyezwa yindlela enqamlezayo neSebe, iiofisi zokhenketho zengingqi nezasekhaya kunye necandelo labucala ukuhambisa iintshukumo ezenzelwe ukuphucula ulwazi, umtsalane kunye nokufikelela kwindawo esiya kuyo. Omnye wemiceli mngeni icandelo elijongana nayo yinxaso-mali encinci yokukhuphisana kumgangatho wehlabathi, malunga nemikhankaso yentengiso.

##### Ugunyaziso loWiso-Mthetho

Amandla obuchule e-Wesgro (ishedyuli 3 yeziko loluntu) amagunya esicwangciso, njengoko kubonelelwe kuMthetho weNtshona Koloni woTyalo-mali kunye noKhuthazo loRhwebo, ka-1996 (Umthetho 3 ka-1996) njengoko ulungisiwe, kubandakanya:

- Ukubonelela ukhenketho, urhwebo kunye noncedo lokuthengisa kunye notyalo mali kunye nengcebiso ekhethekileyo, ulwazi kunye nesikhokelo kulo naliphi na ishishini, inkampani okanye umbutho wabantu abayicelayo kwiArhente okanye abanokunceda iArhente ukufezekisa izinto zayo.
- Ukusebenza njengezokhenketho, urhwebo kunye nokukhuthaza utyalomali egameni lePhondo kunye nokuququzelela imisebenzi ehlanganisiweyo yentengiso yendawo eNtshona Koloni.
- Ukuphuhlisa, ukumilisele nokukhuthaza ukhenketho lwephondo, urhwebo kunye nobuchule bokuthengisa kunye nokuphumeza nayiphi na iprojekthi eqinisekisa ukukhula kuqoqosho lweNtshona Koloni.

##### Igunya lobuchule

Ugunyaziso lobuchule loRhulumente weNtshona Koloni lubonelela nge-Wesgro:

- Ukuqhuba intengiso yendawo okhenketho neyonyuselwa eKapa naseNtshona Koloni.
- Ukuqinisekisa ukuba kugxilwe kuqala kumanyathelo achongwe yi-Blueprint yezoKhenketho kwiNtshona Kapa

Iimarike zeNiche ziya kuphandwa ukuba zichongele ukuba zeziphi kunye nezentengiso zokhenketho phesheya ekujolise kuzo ezazingazange zibekho ngaphambili.

I-Blueprint yoKhenketho eNtshona Koloni iza kunceda ekuchongeni iimveliso eziza kuphuhliswa kwingingqi nganye. Ummandla ngamnye uneemveliso zawo ezinokubakho ezintsha zokuphucula okanye ithuba lokuphucula iimveliso esele zikho

#### 10.5.5 INkqutyana 6.4: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukuncitshiswa kolwaziso lwendawo ekuyiwa kuyo kwiimarike ezingumthombo ophambili ngaphakathi nangaphandle okubangela ukunciphisa kokundwendwela kunye namanani.	Isicwangciso sentengiso sophuhliso esiqhagamshelwe kwintengiso engumthombo ophambili.

## 10.6 Ukuqwalaselwa kwezixhobo zeNkqubo Ulwabiwo lohlahlo-lwabiwo mali lweNkqubo neeNkqutyana

Inkqutyana	OkuPhicothiweyo			Ulwabiwo oluphambili	Ulwabiwo oluhlangahlengisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwezixhobo eliphakathi			
	R'000	2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22	2022/23
1. UCwangciso loKhenketho					1	1	1	1	1	1
2. Ukukhula koKhenketho kunye noPhuhliso	12 017	12 722	12 963	15 226	15 214	15 214	15 214	33 300	34 351	36 070
3. Inguqu yeCandelo lezoKhenketho					1	1	1	2	2	2
4. Ukuthengisa iZiko loKhenketho	37 324	40 675	46 376	44 926	44 926	44 926	44 926	62 312	65 303	71 666
<b>Iintlawulo zizonke kunye noqikelelo</b>	<b>49 341</b>	<b>53 397</b>	<b>59 339</b>	<b>60 154</b>	<b>60 142</b>	<b>60 142</b>	<b>60 142</b>	<b>95 614</b>	<b>99 656</b>	<b>107 738</b>
Uhlelo ngokwezoQoqosho (R'000)										
<b>Iintlawulo zangoku</b>	<b>9 173</b>	<b>11 179</b>	<b>12 902</b>	<b>15 226</b>	<b>14 847</b>	<b>14 678</b>	<b>14 678</b>	<b>14 717</b>	<b>23 873</b>	<b>25 089</b>
Imbuyekezo yabasebenzi	7 261	7 148	8 774	8 284	9 014	9 014	9 014	12 363	21 406	22 506
Iimpahla kunye neenkono	1 912	4 031	4 128	6 942	5 833	5 664	5 664	2 354	2 467	2 583
<b>Udluliseo nenkxaso-mali kwi</b>	<b>40 089</b>	<b>42 194</b>	<b>46 417</b>	<b>44 926</b>	<b>45 293</b>	<b>45 453</b>	<b>45 453</b>	<b>80 897</b>	<b>75 783</b>	<b>82 649</b>
AmaPhondo kunye nooMasipala		1 500			325	325	325	13 585	10 480	10 983
ii-Arhente zeSebe kunye nee-Akhawunti	39 974	40 675	46 376	44 926	44 926	44 926	44 926	62 312	65 303	71 666
Amaziko eMfundo ePhakamileyo										
Oorhulumente bamanye amazwe kunye nemibutho yamazwe aphisheya										
Imibutho yoluntu kunye namashishini abucala								5 000		
Imibutho engenzi ngeniso										
AmaKhaya	115	19	41		42	202	202			
<b>Iintlawulo zee-asethi eziyinkunzi</b>	<b>76</b>	<b>20</b>	<b>13</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>			
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini kunye nezixhobo	75	20	13	2	2	2	2			
I-software kunye nezinye izinto ezingaphathekiyo	1									
<b>Iintlawulo zee-asethi zemali</b>	<b>3</b>	<b>4</b>	<b>7</b>				<b>9</b>			
<b>Uhlelo lunke lwezoqoqosho</b>	<b>49 341</b>	<b>53 397</b>	<b>59 339</b>	<b>60 154</b>	<b>60 142</b>	<b>60 142</b>	<b>60 142</b>	<b>95 614</b>	<b>99 656</b>	<b>107 738</b>

### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Le misebenzi ichazwe apha ngasentla iya kufezekiswa ngemizamo edibeneyo yazo zonke iyunithi ezikwiNkqubo 6. Iqela linoluhlu olwahlukeneyo lwezakhono ezifanelekileyo zokulawula nokumilisela iiprojekthi ngenkxaso yezoqoqosho. Izakhono eziphambili zibandakanya ucwangciso lweprojekthi, ulawulo lwabachaphazelekayo, ingxelo yeprojekthi, ulawulo lwezezimali, ukuthengisa, ukuphuculwa kwamashishini, ucwangciso lobuchule, ulawulo lwabantu, ulawulo lwekhontrakthi kunye nonxibelelwano.

Izixhobo eziphambili ziyafuneka ikakhulu ekugcwaliseni izithuba kuzo zonke iinkqubo ezingaphantsi njengoko icandelo eliyiNtloko linama-40% ezithuba zomsebenzi eziphazamisa ukusebenza kweenkqubo. Umbutho wokuhlengahlengiswa kombutho uyaqhubeka neSebe leNkulumbuso ukujonga ubume beCandelo loMlawuli oyiNtloko woLawulo lweCandelo lezoQoqo. Utshintsho olucwangcisiweyo kwindima yeNdawo yoKhenketho eNtshona Koloni luya kufuna ukuba izibonelelo zoncendo zabiwe kwiNkqubo 6 ngokuhambelana nomphumo kuzo zombini uLawulo lokuHamba kunye nentengiso yeNdawo kunye nophuhliso lweMveliso ngenjongo yokuqinisekisa ukukhula kuqoqosho labatyeleli.

Ukufakwa kokugxilwa kukhuseleko lokhenketho kuya kufuna izixhobo ezongezelekileyo zabantu nezemali ukuze kuqinisekise ukuba eli gunya lalingeyonxalenye ye-5 yeminyaka e-APP linokuhanjiswa.

## 10.7 AmaQumrhu oLuntu

Igama leQumrhu loLuntu	Ugunyaziso	Iimveliso	Uhlahlo-lwabiwo mali lwangoku (R lewaka)
I-Wesgro	Intengiso yeNdawo yokuya	Amanyathelo okuThengisa ezokhenketho axhaswayo	62 311



## INkqubo 7: Uphuhliso lweZakhono kunye nokuBumba



## 11. Inkqubo 7: UPuhliso lweZakhono kunye nokuBumba

### 11.1 Injongo

Ukuququzelela ukubonelelwa kwezakhono zoLuntu kunye nezoBuchule bobugcisa ukuhambisa iimfuno zoqoqosho lwabasebenzi eNtshona Koloni.

### 11.2 Inkqutyana 7.1: Izakhono zePhondo kunye neNtsebenziswano

#### 11.2.1 Injongo

Ukulungelelanisa intsebenziswano kunye nokusebenzisana nabathathi-nxaxheba, kwinqanaba lesizwe, lephondo nelasekhaya ukuqhuba iinguqu zenkqubo ngeenjongo zokunyusa ukubonelelwa kwezakhono ezifanelekileyo ezihambelana namabango ezangoku nawangoku exesha elizayo kumacandelo okukhula okuphambili kwiphondo.

#### 11.2.2 Inkqutyana 7.1: Iziphumo, limveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Ingxelo yoBuchule bophando yaveliswa	7.1 Inani leNgxelo zeNgcali zeSakhono ezivelisiweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	4	4	4

#### 11.2.3 Inkqutyana 7.1: Izalathisi, iiThagethi zoNyaka nezekota

Isalathisi semveliso	IThagethi yo-Nyaka	Q1	Q2	Q3	Q4
7.1 Inani leNgxelo zeNgcali zeSakhono ezivelisiweyo	4	1	1	1	1

#### 11.2.4 Inkcazo yokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Ukuxhobisa abantu (i-VIP 3) kunye noKhulisa kunye neMisebenzi (i-VIP 2) zichongwe njengezinto ezimbini eziphambili ngokubaluleka kuRhulumente weNtshona Koloni kule minyaka mihlanu izayo.

Eyona nto iphambili ekuxhobiseni abantu ijolise ekunikezeleni bonke abemi beNtshona Koloni ithuba lokufikelela ngokupheleleyo kubomi babo kwaye baphile ubomi ababuxabisayo. Le nto iphambili ithatha indlela ebanzi yokuphuhlisa komntu ukusuka ekuthatheni ingqalelo, ngezigaba zemfundo, ukuba ngumdala kwaye kugqitywa ngomhlala-phantsi

Le nto iphambili iya kubonelela ngomtsalane obalulekileyo kwiNkqubo yoPhuculo lweZakhono kuba indlela ebanzi ibonelela ngokuphuculwa kwemveliso yabasebenzi okanye "imveliso" enezixhobo ezifanelekileyo kwaye ilungele umsebenzi olulucelomngeni kwimakethi yomsebenzi kunye nokubandakanyeka kuqoqosho.

Into ephambili yesibini, uqoqosho kunye nemisebenzi, ijolise ekusombululeni umqobo omkhulu kuhlumo loqoqosho kunye nokudalwa kwemisebenzi, inike isidima kunye nokuziphilisa.

Indawo yeNkqubo yokuPhuhlisa kweZakhono kwiCandelo loPhuculo lwezoQoqo noKhenketho inxibelelana nezinto eziphambili ngokubaluleka kwaye ibonelele ngendawo evumayo yokuqhubeka komdlalo ongcono phakathi kokunikezelwa kwezakhono nemfuno yeshishini kwizakhono.

Ukwamkelwa kweeNdllela zokuSebenza zaMathuba njengoMsebenzi njengempendulo yokuxhobisa abantu nokwenza uqoqosho kunye nokudalwa kwamathuba emisebenzi kuya kuba nefuthe ngokubonakalayo kunikezo lwezakhono kwaye kuqinisekise ukuba ukubonelelwa kuyaphendula kwiimfuno.

Ukuxhasa ezi zinto ziphambili, le nkqubo ijolise ekuphuculeni umdlalo phakathi kokubonelelwa kwabantu abaqeqeshiweyo kwimizi mveliso ngezi zinto zilandelayo:

- Inkxaso yokwenziwa kolungelelwaniso phakathi kokufunwa kunye nokunikezelwa kwezakhono, ngelixa kuvunywa ukuba kwezinye iimeko ukuhanjiswa kwezakhono kudlala indima ebaluleke kakhulu kwiimfuno zezakhono;
- Ukukhuthaza ukuba abantu kwiPhondo babe nemfundo esisiseko eyimfuneko kunye nezakhono eziyimfuneko ukuze bathathe inxaxheba ngenkuthalo, kwaye babe negalelo kuqoqosho lweNtshona Koloni;
- Ukulungelelanisa iinkqubo zokucwangcisa kunye neemfuno zesizwe, uphuhliso lwePhondo kunye ne-ecology yendawo ukuqinisekisa ukuba izicwangciso ezibekiweyo zophuhliso lwezakhono zombini ziyaqinisekisa ukuba izakhono ezifanelekileyo ziyafumaneka kwaye iimeko ezifanelekileyo zezicwangciso zoqoqosho ziyaqwalaselwa kwaye ziyakhuthazeka;
- Ukwenza ukuba abathathi-nxaxheba kwiPhondo (urhulumente, abucala, ababoneleli kunye nee-NGO) babe negalelo ngokudibeneyo kuphunyezo olunempumelelo; kwaye
- Ukuseka indlela yokujongana neebhloko ezivelayo kule nkqubo ngokuzibandakanya kwabadlala indima kunye namanyathelo athile awenziweyo ngokubambisana.

Ukuphumeza ukuhambisa ngokuchasene nezi ndlela zichazwe apha ngasentla, le nkqubo iphumeze indlela efuna ukulungisa izakhono ezifunekayo kwicandelo lezoqoqosho kunye nakwimeko yendawo.

Yintoni ekufuneka yenziwe?

- Ukudibana kwedatha kunye nokunika ingxelo ngeprojekthi yezakhono
- Indlela yokusebenza yecandelo lezoqoqosho
- Indlela yokusebenza yommandla okanye yendawo
- Inxowa mali yezakhono yengingqi
- Iinkuthazo

Omnye wemisebenzi ephambili ekufuneka wenziwe kubandakanya ukusekwa kweendlela zokuxhasa uvavanyo olusekwe kubungqina kunye nokwenza izigqibo okunxulumene nokungenelela kwezakhono.

Ukwakha abasebenzi, ubudlelwane namaqabane kunye namalungiselelo amaziko anjengeMemoranda yesiVumelwano kunye namaziko kuya kunyanzeleka ukuba axhaswe ekuxhaseni ubuchule bezendalo kwimeko yommandla.

Ukwenza iSebe liqhubeke nokubonelela ngalo msebenzi ubaluleke kangaka, kuyafuneka ukuphucula, ukugcina nokuhlaziya idatha yokufunwa kwezakhono kunye nokunikwa kwezakhono. Inika idatha yokujonga ubungqina esekwe kubungqina ecacisa izakhono ezikhokelwa yimfuno ezifunekayo kumacandelo ngamacandelo kwiphondo liphela kunye nohlobo longenelelo lwezakhono kubandakanya uqeqesho kunye nokubekwa emsebenzini okwenzeka kwiphondo liphela nelizwe.

Izakhono kunye nezicwangciso eziliqili ezifunekayo ukuze zifezekiswe, ziya kufuna intsebenziswano kunye nemizamo kuzo zonke iinkqubo ngaphakathi kwiSebe ngokufanayo nomzi mveliso kunye nabadlala ndima.

Ukuququzelelwa kwenkxaso kumacandelo aphantsi ezoqoqosho afana neprojekthi zokuvuselela (i-SEZ kunye ne-IDZ); izakhono zommandla kunye nokuphunyezwa kweprojekthi ezinqamleza iindlela zokuphucula ingqesho kunye nomsebenzi onemveliso.

Iinkqubo yommandla iyahambelana neNdllela eNdibeneyo yokuCwangcisa kunye neMfezeko ethathwe nguRhulumente weNtshona Koloni kwaye yintoni esekwe kuzo zonke iinkqubo ngaphakathi kwiSebe.

Le ndlela iya kuthi iqinisekise ngokugxila ngaphaya kweBhunga leMetropolitan laseKapa, ikhokele ekuSebenzeni eKapa kunye nenkxaso kwimeko "yasemaphandleni".

Le nkqubo iza kuqalisa ngokuqhuba umvavanyi omnye wokuqhuba izakhono, okuyiNkweme oluseNtshona. Nje ukuba umvavanyi agqibe, izifundo ezizisiweyo ziya kwazisa ngemodeli efanelekileyo, ulwakihiwo, ulawulo kunye nokuxhasa amalungiselelo eziko.

Inkqubo enjalo ifuna ukusetyenziswa kwamaqonga asanda kudalwa okanye okubandakanya ukubandakanyeka kwabathathi-nxaxheba basekhaya kubandakanya ishishini, urhulumente kunye noluntu ukucwangcisa ngokudibeneyo, ukulungisa umqobo; kunye nokusebenzisana ekufezekiseni uphuhliso lwamakhono kunye nemicimbi yokudala imisebenzi ukukhulisa iinzame zempembelelo enkulu kuphuhliso lwommandla nabantu bengingqi.

Inkqubo enjalo ifuna ukusetyenziswa kwamaqonga asanda kudalwa okanye okubandakanya ukubandakanyeka kwabathathi-nxaxheba basekhaya kubandakanya ishishini, urhulumente kunye noluntu ukucwangcisa ngokudibeneyo, ukulungisa umqobo; kunye nokusebenzisana ekufezekiseni uphuhliso lwamakhono kunye nemicimbi yokudala imisebenzi ukukhulisa iinzame zempembelelo enkulu kuphuhliso lwommandla nabantu bengingqi.

Ngoku kunanini na ngaphambili, xa sithathelwa inxaxheba kuqoqosho lweeli lizwe nolwemimandla yangoku, isidingo sokwenza okusebenzayo kunye nokusebenza kakuhle kweenzame kunye nokusebenza kunye kwiinjongo ezifanayo, kubalulekile. IPhondo limisele iNkqubo yePhondo yoLawulo oluNqamlezayo yokomeleza intsebenziswano phakathi kwamasebe athe anyuka esiya kumceli mngeni njengezithintelo zohlahlo-lwabiwo mali, imisebenzi eyandayo, eyandayo kwiimfuno ezivela kuluntu nemibutho, kunye nemilinganiselo yokuthobela enganyanzelisi ukujonga kwakhona. Iinkqubo ezikhoyo kodwa zikwabiza into entsha.

INtshona Koloni kufuneka isebenze ngokubambisana namanye amanqanaba amabini orhulumente (owasekhaya nowesizwe). Oku ikakhulu kukudibanisa okungcono kunye nokulungelelanisa iinzame zabo. Ngaphaya koko, kulindeleke ukuba ngokuphuculwa kwentsebenzo iNkqubo ibe nakho ukufezekisa iithagethi zentsebenzo yonyaka kunye nefuthe elinqwenelekayo.

Kwiphondo eli, kufuneka ubudlelwane obuluqilima kunye noomasipala ukuze kufunyanwe iinkonzo zoncedo nolwakhiwo ngaphakathi. Kubalulekile ukuba olu bambiswano lukwazi ukwandiswa kwicandelo labucala, labasebenzi kunye noluntu. Ukufakwa kwaba bathathi-nxaxheba kunokuphucula kuphela uzinzo kunye nempembelelo yeenkqubo zecandelo likarhulumente. Kwangokunjalo, ubudlelwane kunye noluntu bubaxhobisa ukuba bathathe uxanduva olukhulu lokuphucula imeko yabo.

Iinethiwekhi kulo lonke uluntu zisamele ukuphononongwa kwinqanaba elithile leenkukacha. Ngelixa kubalulekile ukugxila kusapho / ekuhlaleni, iinzuzo kufuneka zisetyenziswe njengeebhloko zokwakha ezibanzi kunye nenethiwekhi enzulu.

Ngenxa yobunzima beengxaki zentlalo ezihlala abantu, izibonelelo ezinqongopheleyo, kunye nokufunda ngokwenza, iindawo ezininzi kufuneka zikhethwe, ngokusekwe kumda wokudala uqoqosho oluzinzileyo kunye nokudalwa kwemisebenzi.

Amaqonga okuzibandakanya abachaphazelekayo aya kuba yindlela esetyenziselwa ukuphambela ukukhula komgaqo-nkqubo; Ukuchonga nokuxhasa amanyathelo okuphuhlisa izakhono, kunye nokumisela indlela zoncedo kunye nokumiliselwa kwezi nkqubo. Olu manyano lubandakanya:

- Icandelo lezeMfundo kunye noGunyaziso lweCandelo (SETA) banefuthe kulo naluphi na ulwazi bahambisa ukuhanjiswa kwenkqubo ukuba baphendule kwiimfuno zengingqi zangoku nezizayo zezakhono.
- Iikholeji ze-TVET, zinefomathi yazo ye-PQM okanye iikhosi abazibonelela zona kunye nefuthe labafundi ekuzilandeleni.
- AmaSebe kaZwelonke, ekwalathiseni izakhono zabo kunye neemfuno zoqeqesho.

Oku kuya kuhlenganisa izixhobo ukuze kufezekiswe eyona mpembelelo inkulu inokubakho kunye nokuqhawuka kwendlela yesilo kumanyathelo ophuhliso lwezakhono, ngaloo ndlela kuzisa abathathi-nxaxheba kunye kwinjongo enye yokuxhasa ingqesho yendawo kunye nophuhliso loqoqosho. Imisebenzi ephambili yendlela enjalo ibandakanya:

- Ubudlelwane, abachaphazelekayo, ulawulo lweqhinga lokusebenza olubandakanya ukuhlenganiswa kwabachaphazelekayo ukuze kuqhutyekwe nentsebenziswano.
- Ukunyusa inkxaso yemali engeyiyo eyezemali evela kunxibelelano kunye nentsebenziswano ukuqhuba intsebenzo;
- Ukulungelelaniswa kokumiliselwa kweprojekthi ezihlangeneyo kunye nezithunyelwe kwiNgxowa-mali yeZakhono ezibonisiweyo; kwaye
- Ukumiliselwa kongenelelo oluxhaswe ngemali nguRhulumente weNtshona Koloni.

Iinjongo zenkqutyana kukukhulisa indlela yokucwangcisa izakhono, exhaswa luhlalutyolusebenzayo nokutolikwa kobukrelekrele babasebenzi ukujongana nokungahambi kakuhle kwezakhono nokungalingani okubonakala ngokubanzi njengesithintelo ekukhuleni kwezoqoqosho nakuphuhliso kunye nasekufezekisweni. Iinjongo ezibanzi zikarhulumente zokubandakanya uluntu nokuphuliswa kwendlala.

Ngendlela eyamkelwe yiNkqutyana ngokuqokelela ulwazi ngeentengiso ngokubandakanyeka kwabo kubandakanyekayo, iya kuvelisa iNgxelo yoBuchule boBuchule. Indlela ethathwe yiNgxelo yezeNtlola yeZakhono zombini isebenza kwaye inobuchule. Ukuqonda isidingo yokwakha ukuthembana kunye nobudlelwane, kunye nemfuno yesiseko esomeleleyo nesomeleleyo seziko kunye namalungiselelo olawulo, ingxelo iqala ngokuchaza indlela ecwangcisiweyo yokuphuhlisa kwendlela yokucwangcisa izakhono, ithathe njengenqaku layo lokushiya ifuthe. kunye neziphumo zomgaqo-nkqubo apho ukusetyenziswa kobukrelekrele bezorhwebo kucwangciso lwezakhono kwenzelwa ukuba kufezekiswe. Ingxelo yoBukrelekrele beZakhono iyaqhubeka nokuzoba umohluko ocacileyo phakathi kwendlela yokucwangcisa izakhono kunye nomsebenzi oya kufuna ukwenziwa yinkqutyana. Ukwakhiwa kwendlela yokucwangcisa kwezakhono kuyaphononongwa ngokucwangcisiweyo, ngokwenziwa kwesakhelo sekhonkrithi, ukuchongwa kwedatha eza kuqokelelwa kwaye ihlaziye, kunye nokujongwa kokusetyenziswa kweNgxelo yeZakhono zobuchule bokucwangcisa kwezakhono.

### 11.2.5 Inkqutyana 7.1: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Ukungazibandakanyi kwabachaphazelekayo besizwe, kwiphondo nakwingingqi ukulungisa imiceli mngeni yengingqi.	Sebenzisana namahlakani ephondo nawengingqi ukunikizela ngemisebenzi kunye / okanye amathuba oqeqesho ekuphumeleleni kwezakhono ezixhaswe lisebe.  Ngena kwizivumelwano ezisesikweni kunye nabachaphazelekayo besizwe, bephondo nabasekhaya ukuze uqinisekise ngenkxaso mali kunye ingeyozezimali.  Phuhlisa izakhono zephondo zokugcina ikhono lokwenza izinto ezixela imfuno yangoku kunye nexesha elizayo.

### 11.3 Inkqutyana 7.2: Iinkqubo zeZakhono kunye neeProjekthi

#### 11.3.1 Injongo

Ukuqhuba / ukuxhasa ulutsha olungaphangeliyo okanye olungathathwanga ukufikelela kwimisebenzi.

#### 11.3.2 Inkqutyana 7.2: Iziphumo, Iimveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPhicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Abaxhamli abaxhaswe ngongenelelo lwezakhono	7.2 Inani labaxhamli abaxhaswe ngongenelelo lwezakhono	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	1 500	5 500	4 000

#### 11.3.3 Inkqutyana 7.2: Izalathisi, iiThagethi zaqho ngonyaka kunye neeKota

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
7.2 Inani labaxhamli abaxhaswe kungenelelo lwezakhono	1 500	350	500	450	200

### 11.3.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Inkqutyana iya kukhokelela ekunikezelweni kwengxowa-mali yezakhono kwiNgingqi ejolise ekuphuculeni inkqubo ye-eco-senkqubo ngokuxhasa kunye nokwandisa ukufikelela kunye nobubanzi bongenelelo lwezakhono. Olu ngenelelo luza kujolisa ekuboneleleni ngezakhono ezifanelekileyo kumabakala akhoyo kunye exesha elizayo kumacandelo abalulekileyo eNtshona Koloni. Ingxowa-mali iya kuba nomda osuka kumacandelo ethu okuzibandakanya, eqhutywa yinkqutyana yeZakhono kwiPhondo.

linkqutyana zigxile ekuqhubeni inkqubo yokungenelela yethutyana elineenjongo ezijolise ekuqhubeni isiphumo seNkqubo kunye nenjongo yeminyaka emihlanu yama-20 000 ngonyaka ngokuphumeza uqeqesho kunye namathuba okubekwa emsebenzini aquka lonke ungenelelo lwezakhono, okt uqeqesho oluqinisekisiweyo, olungavunywa, ukubeka, ukufundela umsebenzi, ukuqeqeshelwa umsebenzi kunye nokufundela emsebenzini okuya kukhokelela ekubeni abantu baqhelane neemfuno zangoku nezizayo zezakhono zeshishini ukuphucula ukuqeshwa kolutsha kunye nokwenza imveliso yezoqoqosho ngokuthi:

- kweeprojekthi ezihlangeneyo kunye nezithunyelweyo kwiNgxowa-mali yeZakhono ebonelelweyo; kwaye
- Ukuphunyezwa kongenelelo oluxhaswe ngemali nguRhulumente weNtshona Koloni (WCG).

Ungenelelo oluphambili oluphuma kubudlelwane kunye neemfuno ezichongiweyo kumaqonga amaphondo; iimfuno zommandla okanye zesithuba; uqeqesho kunye namathuba okubekwa emsebenzini kunye nokuxhamla kwinkxaso-mali ukuqhuba ukusebenzisana ukuze kufezekiswe imali kunye nembono engeyiyo eyemali.

Le ndlela ixhasa ukusekwa kunye nokusebenza kweNgxowa-mali yeZakhono kwiNqila apho kusetyenziswe iindlela zolawulo kunye nolawulo. Oku kuyakusetyenziselwa ukutsala kunye nokwandisa imithombo yenkxaso-mali evela kubaxhasi bePhondo, kuZwelonke nakwamanye amazwe kwaye baqalise iinkqubo zokuyila kwixa elizayo.

Umxholo wengxowa yezakhono uya kukhuthaza ukusebenzisana ecaleni kwexabiso lezakhono kwaye uqalise umnxeba kwizindululo ezixhasa amanyathelo azinzileyo azinzileyo nokwakha nokungenelela kwezakhono ezikhoyo nezintsha zongenelelo kwaye zibandakanya oku kulandelayo: Ukufakwa emsebenzini kolutsha neenkqubo zokufunda; iikhosi ezifutshane; Ungenelelo loqeqesho olulodwa; ii-internship kunye neenqanawa zabafundi ezinakho ukuqhubela phambili ziguqulwe kunye / okanye zidityaniswe kuqeqesho lomsebenzi ngokuhamba kwexesha.

Ungenelelo lobuchule luya kugxila ekungeneni kwizakhono ezikumgangatho uphakamileyo zihambelana necandelo kunye neemfuno zekhathalogu ezinxulumene neemfuno zendawo kunye neemfuno zommandla ngokunjalo kugxilwe kungenelelo lobuchule lokungenelela ukuze kuphuculwe umgangatho wokubonelela kunye namanqanaba emfundo yolutsha olungasebenziyo., imfundo noqeqesho (i-NEETs) ukuze bakwazi ukufikelela kumathuba okufunda ukuze bakwazi ukufikelela kwizifundo ezifanelekileyo zemfundo namava omsebenzi.

Ingxowa-mali ke iyakuqhuba ikhuthaza abantu beli Phondo ukuba bazuze imfundo esisiseko kunye nezakhono eziyimfuneko ukuze bathathe inxaxheba ngenkuthalo, kwaye babe negalelo kuqoqosho lweNtshona Koloni, ngakumbi kwizakhono zokunqamleza kwezakhono ezinjengezakhono zedijithali kunye nobugcisa kunye nomsebenzi wezandla izakhono ezilungiselela ulutsha kwihlabathi elizayo lomsebenzi. Olu ngenelelo lungajoliswa kubafundi bematriki kunye nabaphumelele kwizifundo ezitsha ezifanelekileyo ekuboneleleni ngolwazi nasekufumaneni olo lutsha lungafikeleli kwimfundo, ingqesho kunye noqeqesho (i-NEET) luqeqesho lokufumana imisebenzi namathuba asekre kwindawo yokusebenza.

Imisebenzi ephambili eza kugxila kuyo le Nkqubo, iza kubandakanya ulawulo lwengxowa mali, ukuncedisana kobambiswano kunye nenkxaso-mali yenxaso ukwenza igalelo ekukhutshweni kwengxowa mali.

Ikwabandakanya nolawulo lwemisebenzi yengxowa-mali, ukonganyelwa kweprojekthi kuwo onke amaphulo okufumana izakhono ezixhaswe ngemali, sebenzisana ngokusondeleyo nenkqutyana yeZakhono ukuze iqela labantu kumaqabane kubandakanya ishishini ukuze kuqaliswe kunye nenkxaso yeprojekthi. Ukongamela iprojekthi ngokweenkqubo eziSebenzayo zokuBeka iliso noVavanyo (M&E) kuyakufuneka ukuba zibekwe kulawulo lokuba iziphumo zengxowa mali zifezekisiwe ngokwemigangatho yeziphumo.

I-DEDAT isebenzisane neChrysalis Academy kunye neSebe loKhuseleko loLuntu ngokudibeneyo ukufaka igxalaba kuMbono oPhezulu ophefumlelweyo wokuKhula kunye neMisebenzi kunye neKhuseleko loLuntu oluDibeneyo ukulungiselela ukuphuculwa kwabasebenzi abanokhuphiswano.

Imodeli ekhokelwa yimfuno iya kuphuhlisa “ngeNkqubo yokuBekwa kwabafundi abasengozini”, ukuze ama-80% abo baphumeleleyo (ngaphezulu kweminyaka emi-5) bathathelwe indawo yengqesho, ukubekwa kunye okanye ukuqhubeka nemfundo.

### 11.3.5 Inkqutyana 7.2: Imingcipheko ephambili

Isiphumo	Key Risk	Ukunciphisa
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Ukhetho lwezifundo alifanelekanga kunye nokusilela kwezakhono zesiseko.	Umsebenzi, ulwazi, ukhetho lwezifundo ukuphucula ukufikelela kwizakhono zomsebenzi wobugcisa
	Ukunqongophala kweshishini ukuxhasa ukubekwa kolutsha emsebenzini.	Indlela yommandla yokungenelela kwezakhono

### 11.4 Inkqutyana 7.3: Izikhuthazo zezakhono

#### 11.4.1 Injongo

Ukunyusa amathuba enxaso mali kumbhobho wezakhono.

#### 11.4.2 Inkqutyana 7.3: Iziphumo, imveliso, izalathisi zokuSebenza kunye neeThagethi

Isiphumo	Imveliso	Isalathisi semveliso	IiThagethi zoNyaka						
			EPHicothiweyo/Okona kuSebenza			UkuSebenza okuqikelelweyo	IXesha le MTEF		
			2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Iimali ezi-hlawulweyo	7.3 Ixabiso leemali ezi-hlawuliweyo	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	Isalathisi esitsha	R50m	R60m	R70m

#### 11.4.3 Inkqutyana 7.3: Izalathisi, iiThagethi zaqho ngonyaka

Isalathisi semveliso	IThagethi yoNyaka	Q1	Q2	Q3	Q4
7.3 Ixabiso leemali ezihlawulweyo	R50m	-	-	-	R50m

#### 11.4.4 Ukucaciswa kokusebenza okucwangcisiweyo kwisithuba sexesha eliphakathi

Iinjongo zenkqutyana yeZakhono ezikhuthazayo kukutsala kunye nokufikelela kwimali yokuxhasa imisebenzi kunye nenkqubo yezakhono kumacandelo abalulekileyo kwezoqoqosho kwiphondo.

Iindawo eziphambili ekuhanjiseni kwenkonzo yenkqutyana yezakhono zezi:

- Ukuseka nokulungelelanisa ubudlelwane bezemali.
- Ingxowa-mali yokufunda ngezakhono.

Inkqutyana yeZakhono zoMsetyenzana iya kuxhasa iNgxowa-mali yeZakhono kwiPhondo (RSF), ngokufumana inxaso-mali evela kwicandelo labucala, lephondo, likazwelonke nakwamanye amazwe.

Izakhono zeNkuthazo inxulunyaniswe nesiCwangciso soPhuhliso seSizwe (i-NDP) isiPhambili 2 ngokubaluleka ngokukhawuleza nokukhula okubandakanya uqoqosho. Imimandla ephambili ye-NDP Izakhono zeNkuthazo ziya kunxibelelana ukuze zibandakanye, phakathi kwezinye:

- linkuthazo zerhafu kunye neenkuthazo kubaqeshi ukunciphisa iindleko zokuqala zokuqesha abantu abangena kwimarike yolutsha;
- Ukufikelela kumathuba okufumana ulwazi
- ukuvelisa amagcisa; kwaye
- Ukulungelelanisa kunye nokusebenzisana neShishini, izifundiswa kunye norhulumente ukwenza izindululo zokunciphisa intswela-ngqesho kulutsha.

Injongo yoMgaqo-nkqubo weSizwe woLutsha (i-NYP) yowama-2020 kukuhlanganisa amaphulo obutsha aphuhlisa amandla abantu abatsha ukuguqula uqoqosho noluntu. Izakhono zeenkuthazo inqwenela ukuzabalaza kwixesha elide, kusetyenziswa iimali ezixhotyiswe ngokungenelela kwezakhono, ukwakha amandla abantu abatsha ukuze bakwazi ukuthwala uxanduva lokwakha impilo yabo ngokwakha iiasethi zabo kunye nokuqonda amandla abo.

#### 11.4.5 Inkqutyana 7.3: Imingcipheko ephambili

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukuphuculwa kokuqashwa kwabaxhamli kuxhaswe	Ngamanye amaxesha ukuthathwa kancinci kwemizi-mveliso / abaxhasi ngezimali ukuxhasa inkxaso-mali yamanyathelo okubekwa kwezakhono nokubekwa kolutsha ngenxa yemozulu embi okanye imeko yokungahambelani kakuhle kwingxowa mali yabo.	Inkqubo yedatha yokuzibandakanya kwiingxoxo zezakhono kunye nomzi mveliso. Gxila kumacandelo orhwebo Indlela yommandla yokungenelela kwezakhono. Ukuphuhlisa ukungenelela kwezakhono kumashishini kunye namaziko oqeqesho, apho kufanelekileyo.

#### 11.4.6 Ukubonelelwa kwezixhobo zenkquboUlwabiwo lohlahlo lwabiwo mali lwenkqubo kunye nenkqutyana

Inkqutyana		okuPhicothiweyo			Ulwabiwo oluphambili	Ulwabiwo oluhlengahlengisiweyo	Uqikelelo oluhlaziyiweyo	Ixesha eliphakathi loqikelelo		
	R'000	2016/17	2017/18	2018/19	2019/20	2019/20	2019/20	2020/21	2021/22	2022/23
1.	Izakhono zePhondo kunye nentsebenziswano	10 596	17 322	33 258	16 937	15 327	15 327	7 882	8 878	9 208
2.	INkqubo zezakhono kunye neeProjekthi	42 085	42 381	35 124	40 685	46 040	46 040	71 782	75 229	76 363
3.	Iinkuthazo yezakhono	1 841	1 470	1 740	6 929	2 951	2 951	4 481	4 856	5 120
<b>Iintlawulo zizonke</b>		<b>54 522</b>	<b>61 173</b>	<b>70 122</b>	<b>64 551</b>	<b>64 318</b>	<b>64 318</b>	<b>84 145</b>	<b>88 963</b>	<b>90 691</b>
Uhlelo lwezozoqoqosho (R'000)										
<b>Iintlawulo ezikhoyo</b>		<b>43 489</b>	<b>50 236</b>	<b>56 746</b>	<b>41 291</b>	<b>41 458</b>	<b>41 458</b>	<b>22 849</b>	<b>27 092</b>	<b>28 353</b>
	Ibuyekezo yabasebenzi	11 004	14 078	15 113	17 313	16 183	16 183	14 930	18 778	19 649
	Iimpahla neenkonzo	32 485	36 158	41 633	23 978	25 275	25 275	7 919	8 314	8 704
<b>UTshintshelo nesibonelelo ku</b>		<b>10 524</b>	<b>10 269</b>	<b>12 952</b>	<b>22 760</b>	<b>22 801</b>	<b>22 801</b>	<b>61 282</b>	<b>61 871</b>	<b>62 338</b>
	AmaPhondo kunye noomasipala					164	164	500	524	549
	I-Arhente zeSebe kunye nee-Akhawunti									
	Amaziko eMfundo ePhakamileyo			2 000						
	OoRhulumente bamazwe angaphandle kunye neZizwe									
	AmaQumrhu oLuntu kunye namashishini abucala									
	Amaziko angenzi ngeniso	3 541								
	Amakhaya	6 983	10 269	10 952	22 760	22 637	22 637	60 782	61 347	61 789
<b>Iintlawulo zee-asethi ezinkulu</b>		<b>506</b>	<b>654</b>	<b>424</b>	<b>500</b>	<b>59</b>	<b>59</b>	<b>14</b>		
	Izakiwo kunye nezinye izakiwo eziqhogeneyo									
	Oomatshini kunye nezixhobo	504	5	15				14		
	Ii-Asethi ezililifa									
	Ii-Asethi zomkhosi ezikhethekileyo									
	Ii-Asethi zeBhiyoloji									
	Umlaba kunye nee-asethi zomhlatyana									
	I-Software kunye nezinye ii-asethi ezingaphathekiyo	2	649	409	500	59	59			
	Iintlawulo yee-asethi zemali	3	14							
<b>Uhlelo loqoqosho liLonke</b>		<b>54 522</b>	<b>61 173</b>	<b>70 122</b>	<b>64 551</b>	<b>64 318</b>	<b>64 318</b>	<b>84 145</b>	<b>88 963</b>	<b>90 691</b>

#### Inkcazo yegalelo lezixhobo ekufezekiseni iziphumo

Uphuhliso lwezakhono luphakanyiselwe kwindawo ephambili yeVIP kwaye ngokwenza njalo, iziphumo zenkqubo kunye neziphumo ezinxulumene nophuhliso lwezakhono ziye zanda kakhulu. Ukonyuka kobunzulu, ububanzi kunye nokuphucuka kokuphuma kwezakhono kunye neziphumo zifuna abasebenzi abaninzi ekubonakaliseni iithagethi eziphezulu. Ekuxhaseni iziphumo ezikhulayo, iSebe liza kuphonononga iindlela zokudala amandla ezakhono zabasebenzi, ezibandakanya kodwa kungaphelelanga ekuphononongeni kwakhona ukufaneleka kwe-organogram yangoku yoMlawuli oyiNtloko kunye nokukhangela ngokubonakalayo imodeli yokuphuma eya kuthi ikhokelele ekusebenzeni kwezoqoqosho.

## 12. Umngcipheko ophambili kunye nokuthintelwa kwesiCwangciso sobuchule

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukunyusa ixabiso leRandi kutyalo-mali	<p>Amandla oqoqosho ekudalweni kwemisebenzi nokukhula kwe-GDP akufikelelwa ngenxa yokunqongophala kwabatyali mali kwiziseko zoncendo.</p> <p>Imozulu kutyalo-mali iyaghubeka ukuba yongqongqo okanye yehle ngenxa yokungaqiniseki kwezooqoqosho kunye neziphikiso izigqibo zomgaqo-nkqubo kaZwelonke.</p>	<p>Ququzelela urhulumente kazwelonke ukulungisa izilungiso kumgaqo-nkqubo ongenatyala kubatyalimali (Ukulula ukwenza ushishino).</p> <p>Ukunyusa umgangatho weNtshona Koloni njengendawo oza kuyinyula kukhetho lokuya kwiindawo kwilizwekazi laseAfrika.</p>
Ukunyuka kwezinto ezithunyelwa ngaphandle	Ukusetyenziswa gwenxa kwezinto eziphambili kubathathi-nxaxheba, amasebe karhulumente, amaziko nemizi mveliso.	Ukubeka iliso kunye nokuvavanya, amaziko okongamela nolawulo lwabachaphazelekayo.
	Ukunqongophala kwezakhono zomsebenzi wobuchule ngokwemiqathango yecandelo lophuhliso.	Ukunyusa amandla okulawula inkxaso yeprojekthi kule nkqubo.
	Ukunqongophala konikelo olwahlukeneyo kunye nemveliso engaphuhliswanga eNtshona Koloni kungakhokelela kubakhenkethi abambalwa abafumana indawo ebukekayo kwaye ngenxa yoko kube nefuthe elibi kwinkcitho.	Ukuphicothwa kwazo zonke iimveliso zokhenketho kunye neenkonziso kugqityiwe kwiphondo liphela, kugxininisa ngamathuba, izikhewu nemiceli mgeni yokonyusa ukhenketho.
Ukuphuculwa koKhuseleko loKhenketho	Kukho ukwanda kwenkxalabo yokhuseleko ngokuhlaselwa kumanxweme, kwiintaba, kwiipaka nakwezinye iindawo ezinokhenketho. Oku kuyakujongela phantsi ukukhula kwezokhenketho.	Eli Sebe liza kugxila ekuphuculeni ukhuseleko lwabakhenkethi ngokusekwa kunye nokusebenza kwecandelo lokhuseleko lokhenketho ukuphucula ukhuseleko kunye namanyathelo okuhlangabezana nokuqonda kwemingcipheko yokhuseleko kwi-CBD ye-Cape Town nakwezinye iindawo ezinokhenketho. Ungenelelo olwahlukeneyo olunxulumene nokhuseleko lokhenketho kunye neempembelelo zabakhenkethi nazo ziya kumiliselwa ukuphucula ukuqonda kwendawo eya kwilizwe jikelele.
Ukuphuculwa kokuqesha kwabaxhamli abaxhaswayo	Izinga lokuyeka kwabaxhamli liphumela kulutsha oluncinci kunye nabantu abadala ukwandisa ukuqesha kwabo.	<p>Sebenzisana neenkampani ezinikezela ngemisebenzi kunye / okanye amathuba oqeqesho ekuphumeni kwento yamava omsebenzi, ukwandisa ukugcinwa.</p> <p>Abalawuli beprojekthi ukubeka esweni iinkampani kunye nokusebenza kwabaxhamli.</p> <p>Ukuxhotyiswa yiNkampani eqeshileyo emsebenzini.</p> <p>Ukuphuculwa komdlalo weetalente zolutsha kunye neeseti zezakhono kwiimfuno zeshishini.</p>
Ukuphucula ukwenza lula koshishino	Ukunqongophala kokuzibophelela kunye / okanye ukuthathwa kwenxaxheba ngamasebe ephondo nakazwelonke (kunye nee-arhente zawo, amaziko oluntu kunye nabalawuli) kunye / okanye oomasipala, banokwamkela ukuncitshiswa kwetekhnoloji ebomvu / yokwazisa ngokulula yokwenza ishishini njengeyona mfuneko yokukhula koqoqosho nokudalwa kwemisebenzi. , okanye kwizicwangciso zokumiliselela isenzo zokuphucula iinkonziso ezijolise kwishishini kunye nendawo yeshishini / yolawulo kwimimandla yabo yolawulo.	<p>Fumana ukuzibophelela ngokusesikweni ngothethathethwano olwenziwa ngexesha kunye nobunkokheli kumasebe nakoomasipala.</p> <p>Nxibelelana rhoqo namasebe noomasipala ukuze bahlale bezazi malunga nophuhliso..</p> <p>Nika isaziso ngexesha elifanelekileyo malunga nokuphuyezwa okucetywayo kunye notshintsho olunokwenzeka.</p>



## 12. Umngcipheko ophambili kunye nokuthintelwa kwesiCwangciso sobuchule (kuyaqhubeka)

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ukomelela kwezixhobo kuqoqosho kuphuculwe	Uninzi lwezinto ezinikwe amandla ezifuneka ukuvula imithombo yobutyebi kunye nomthetho omkhulu ongqubana nokuqina kwezixhobo uhlala kwinqanaba likazwelonke, kuncitshiswa amandla okuseka uqoqosho oluzinzileyo lwezixhobo kunye ne-WCG yokuqonda amathuba oqoqosho olutsha.	Gxila kule nto inokutshintsha / ukuvula kwinqanaba lomasipala-ukutshintsha ukuqhuba ngoncedo oluvela kwi-PT, DLG, DEADP kunye neWCDaA.  Sebenzisana kakhulu nabalingane besizwe ukubonelela ngenkxaso kunye nokubhengeza.
	Ukungakwazi kuzinzisa nokukhulisa uqoqosho ngenxa yokungakhuseleki kwamanzi.	Ukuphuhlisa kwenkqubo yokunyanzeliswa kwamanzi kuqoqosho kubandakanya ukusebenza namashishini nawo onke amabakala aseburhulumente, kubandakanya nokunceda oomasipala ukuba baqonde apho ukukhula koqoqosho kuthintelwe khona yimiceli mngeni yamanzi, ukuxhasa amashishini ukuphucula ukusebenza kwamanzi nokusebenzisa eminye imithombo yamanzi, kugxilwe kumacandelo amanzi amakhulu, kuhlolwa ekwabelwana ngako (Icandelo likarhulumente nelabucala) umngcipheko kunye neemodeli zoncedo lwamanzi amatsha, kusetyenzwa noomasipala ukumiliselwa kokusebenza kwamanzi kunye neminye imithombo kulwakiwo olutsha, amaqonga onxibelelwano, amaqonga okuthengisa abathengisi bamanzi, ukwakha umngcipheko woqoqosho kwisicwangciso solawulo lwamanzi, ukukhuthaza utyalomali kuqoqosho oluhlaza , ukususa izithintelo ezilawulayo njl.
	Ukungakwazi kuzinzisa nokukhulisa uqoqosho nentlalo-ntle yabantu ngenxa yokungakhuseleki kwamandla kunye nokufikelela	Ungenelelo oluninzi kunye nokuzibandakanya kweshishini kujolise ekwandiseni ukuthathwa kwamandla amancinci amancinci afakelwe amandla kunye nokuhamba, ukuxhasa oomasipala kwizibonelelo ezisasaziweyo, amaphulo okunxibelelana, ukufaka igalelo kumthetho oyilwayo, izifundo ezinokwenzeka ze-LNG, ukususa izithintelo zolwazi, ukukhuthaza utyalomali kuqoqosho oluhlaza kunye nokukhuthaza kunye ukusebenzisana nawo onke amabakala karhulumente.

## 12. Umngcipheko ophambili kunye nokuthintelwa kwesiCwangciso sobuchule (kuyaqhubeka)

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Ulawulo lwezimali oluphucukileyo	Ukungakwazi ukufezekisa uluvo lophicotho-zincwadi olungenasiseko ngenxa yokungafikeleli kwizinto okanye ukungathotyelwa kwempahla kwindawo ezinomngcipheko omkhulu njengokudluliselwa kweNtlawulo, uLawulo lwaBasebenzi, uphicotho lweenjongo ezichazwe kwangaphambili kunye noLawulo loThengiso lweeNtengo ngenxa yendawo engalulanga okanye engalunganga.	<ol style="list-style-type: none"> <li>1. Incwadana evunyiweyo yesebe lezemali kunye nolawulo lwamagunya luhlaziyiwe kwaye lugcinwa minyaka le.</li> <li>2. Uphicotho-zincwadi lwangaphakathi loLawulo lweNtlawulo zokudluliselwa, iinjongo ezichaziweyo kwangaphambili, iingxelo zemali, ulungelelwaniso, uLawulo lweKhonkco loThengiso.</li> <li>3. Uluhlu lokujonga intengiselwano.</li> <li>4. Iqela lomsebenzi wolawulo lwezezimali kwiNtlawulo yeNtlawulo kunye neeNtengo.</li> <li>5. Uqeqesho loLawulo lwezezimali ukulungiselela imisebenzi elandelwayo ukuze kuqinisekiswa ukuba nako ukusebenza.</li> <li>6. Uqeqesho lwabasebenzi boLawulo lweMali ukuqinisekisa ukuba nako ukusebenza.</li> <li>7. Inkqubo yokusebenza esemgangathweni ehlaziywa rhoqo ngonyaka kwaye njengoko kufuneka.</li> <li>8. Ukusekwa kweKomiti yoLawulo yeSebe ukuze kuqinisekiswa izakhiwo ezifanelekileyo.</li> <li>9. Inkqubo yokubeka iliso kunye novavanyo lweenkqubo.</li> <li>10. Isicwangciso somsebenzi soMphicothi-zincwadi Jikelele ukubeka esweni nokulawula zonke iindawo eziphicothwayo nezinemingcipheko ephezulu yokuqinisekisa uluvo lophicotho-zincwadi olungenasiseko.</li> </ol>
Inkqubo yokusebenza ye-M & E 'ebonelela ngenkxaso yeqhinga kwiSebe	Ukungafunwa kwenkqubo ye-M & E kudala isithintelo ekusebenziseni ngokufanelekileyo iM&E njengesixhobo sokuphucula ukusebenza.	<p>Ukonyusa ulwazi kunye nokuqonda kwezixhobo zeM &amp; E, ubuchwepheshe kunye neemveliso (umbandela wesihloko sobugcisa)</p> <p>Ukonyusa ulwazi malunga nokusetyenziswa kwe-M &amp; E kunye nokusebenzisa imizekelo ukubonisa indlela yokujonga ulwazi kunye nokuvavanya ukunxibelelana iziphumo zeenkqubo esiziphumezayo.</p>
	Uxinzelelo lwezezimali lungakhokelela kuhlalo-lwabiwo mali olukhoyo kwiCandelo ukwenza uvavanyo lwegalelo, iziphumo okanye ifuthe leenkqubo eziphambili eziphunyezwe liSebe.	<p>Iinkqubo zinokubangela isidingo kwiimvavanyo kwasekuqaleni kwinqanaba lokucwangcisa kwaye zenze ubonelelo lohlahlo-lwabiwo mali olufanelekileyo lokuvavanywa njengoko iinkqubo isenziwa kunye neziphumo ziyaqinisekiswa.</p> <p>Iinkqubo, zinokuthi, ngenkxaso kwiCandelo leM &amp; E, zenze isicelo senkxaso-mali ngeNgxowa-mali yoVavanyo lukaNondyebo wePhondo.</p>
	Ukunqongophala kwenkqubo ebanzi yesebe erekhoda kunye nokulandela inkqubela phambili yeziphumo eziphambili zenkqubo kwisithuba seminyaka emi-5.	Iinkqubo ezenziweyo kufuneka zibe neenkqubo zedatha ezithembakeleyo, ezifikelekayo nezifumanekayo ezivumela ukulandela umkhondo kwintsebenzo kunye nokwenza ingxelo ngenkqubela phambili ngokuthelakiswa nezicwangciso zethu, izinto eziphambili ngokubaluleka.

## 12. Umngcipheko ophambili kunye nokuthintelwa kwesiCwangciso sobuchule (cont.)

Isiphumo	Umngcipheko ophambili	Ukunciphisa
Indawo ephuculweyo elungileyo inakho ukuziqhelanisa nomsebenzi ofanelekileyo kunye nabathengi abanolwazi	Uyilo olungeyonyani / Unxibelelwano olugwenxa.  Ukunqongophala kokufikelela kulwazi  Imiqobo yobuchule.	Iphulo lokwazisa abathengi ngeendlela ezahlukeneyo zonxibelelwano.  Nikeza amaqonga kunye nolwazi loqhakamshelwano olufumaneka ngokulula kwaye lufumaneka kubathengi.  Ukwabiwa kwemali eyabasebenzi / izixhobo zokuhlangabezana neemfuno eziyimfuneko.

## 13. AmaQumrhu oLuntu

Ibonakaliswe phantsi kweNkqubo nganye apho kufanelekileyo - iiNkqubo 3, 5 kunye ne-6.

## 14. IiProjekthi zeziSeko

Ayingeni

## 15. Intsebenziswano phakathi kwamaziko abucala nakaRhulumente

Ayingeni

# ICANDELO D: INKCAZO YESALATHISI SOBUGCISA (TID)

## INkqubo 1: ULawulo

### INkqutyana 1.2 ULawulo lwezeMali

Inani lesalathisi	1.1			
Isihloko sesalathisi	<b>Inani leentsuku zokuhlawulwa kweentlawulo kubabolekisi</b>			
Inkcazelo emfutshane	Isiqendu 8.2.3 seMigaqo kanoNdyabo weSizwe imisela ukuba zonke iintlawulo ngenxa yababolekisi kufuneka zilungiswe kwiintsuku ezingama-30 ukusukela kumhla wokwamkelwa kweSebe.			
Injongo	Ukuvumela abathengisi ngenkxaso-mali eyoneleyo yokuqhuba ishishini labo kunye nokuthobela iPMAMA (S30) kunye nokuqinisekisa ukuba kukho iinkqubo ezikhoyo zokuphumeza iintlawulo kubabolekisi zingaphelanga iintsuku ezingama-30 eziya kuthi zinciphise umngcipheko kwisebe.			
Umthombo we-datha	Inkqubo yeKitso			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutsha neNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphengulula kunye nokuhlengahlengiswa komthetho nemigaqo-nkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
Indlela yokubala	Ingxelo eCaphulayo kaKitso ibonelela ngeentsuku eziphakathi ukusukela kufunyenwe i-invoice kwisebe ukuya kuthi ga ngomhla wokuhlawula.  Ukubala kuya kuba: Umhla wokwenziwa kuthatyathwe kumthombo wecwece nomhla elifunyenwe ngawo			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi:	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	DD: Ubalo lwezeMali			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	1. Ingxelo ecatsulwe ngu Kitso ilungiselelwe i-Ofisi kaNondyabo wePhondo, kwaye 2. Isicatshulwa esigqityiweyo sesebe sikwicwece le-excel sishwankathela amaxesha aguqukayo.			

Inani lesalathisi	1.2			
Isihloko sesalathisi	<b>Ipesenti yenkcitho eqokelelweyo (Inkcitho eyiyo / uhlahlo-lwabiwo mali oluhlengahlengisiweyo)</b>			
Inkcazelo emfutshane	Esi salathisi siza kubonisa ipesenti yenkcitho yokugqibela yeSebe ngokunxulumene noHlahlo-lwabiwo mali loHlelo.			
Injongo	Ulawulo lwenkcitho olusebenzayo: Ulawulo lwezezimali zikawonkewonke lubandakanya ulawulo olululo lweemali ngoorhulumente. Njengoko iimfuno zoluntu ziya ngokungaphezulu zinokufumaneka kurhulumente, njengoko zonke izibonelelo zoluntu kufuneka zisetyenziswe ngokufezekileyo nangokufanelekileyo. Esi salathisi ke siya kubonelela ngendlela esetyenziswe kakuhle imali ngokuhambelana negunya lamaSebe.			
Umthombo we-datha	INKqubo ye-BAS			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutsha neNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	4. Ukuphendula ngokukhawuleza kwizityholo zobuqhetseba, urhwaphilizo kunye nolawulo olugwenxa.
Indlela yokubala	Inkcitho iyonke yahlulwe ngohlahlo-lwabiwo mali lulungelelwaniso lilonke lubonakalisiwe njen-gepesenti. Qwalasela: Izigwebo ziya kwenziwa umjikelo; i.e.nayiphi na ipesenti elinganayo kwaye ingaphezulu kwe-0,5 iya kusondezwa kwinqanaba leepesenti elilandelayo (umz., ama-96,6 aya kuxelwa njengoko iipesenti ezingama-97 ize i-96,4 ichazwe njenge-96%.			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezele-kayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiTh-agethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	DD: Ukulawulwa kwezobali lwemali			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ulwazi luyakufunyanwa kwa-BAS			
Iindlela zokuqinisekisa	Ispredishithi esivunyiweyo okanye ingxelo yeBAS yenkqubo okanye ukungenisa okuvunyiweyo, nganye okanye nayiphi na into ekufuneka isayinwe yiCFO.			

Inani lesalathisi	1.3			
Isihloko sesalathisi	<b>Inani longenelelo ngoncedo lwezezimali olwenziweyo</b>			
Inkcazelo emfutshane	Esi salathisi siza kulinganisa ifuthe lamanyathelo okusebenza kakuhle kwisebe ekuphuculeni ukuhanjiswa kweenkonzo ngomsebenzi wenkxaso.  Ungenelelo ngoncedo lubhekiselele kuphuculo lwenkqubo, inkqubo okanye inkqubo emiliselwa luLawulo lweMali.			
Injongo	Olu ngenelelo lubonisa iinzame zeYunithi zokuqhubeka ukuvela nokubonelela ngenkonzo efanelekileyo yenkxaso efanelekileyo ukuze iSebe likwazi ukufezekisa iinjongo zalo.			
Umthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqutyana			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutshaneNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphengulula kunye nokuhlengahlengiswa komthetho nemigaqonkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nggo:	
			InUhanjiso lwenkonzo oluthe nggo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	I-DD: Ulawulo lwangaphakathi: Inkonzo yokuqinisekiswa, ukuLawulwa, ubuQhetseba kunye noLawulo lweelahleko			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ukuthobela imigaqo kunye nemigqaliselo			
Iindlela zokuqinisekisa	1. Ingxelo, evunye liGosa eliyiNtloko lezeMali, echaza lonke ungenelelo lwezezimali olwenziweyo kulo nyaka kwaye 2. Sisayine amaxwebhu amakhulu axhasayo ungenelelo olukhankanyiweyo kwingxelo			

Inani lesalathisi	1.4			
Isihloko sesalathisi	<b>Inani leeseshoni zoqeqesho lokubhalwa kwezemali ezenziweyo</b>			
Inkcazelo emfutshane	Iiseshoni zoqeqesho kuyo yonke imigaqo-nkqubo yolawulo lwezemali esebenzayo, iinkqubo kunye neenkqubo zinikezelwa kubo bonke abasebenzi ukuze baqinisekise ukuba imithetho nemigaqo iyaziswa kwaye iyaqondakala.			
Injongo	Ungenelelo loqeqesho lwenzelwe ukuqinisekisa ukuba iyinkonzo yenkxaso engcono, uphicotho-zincwadi olungenanjongo kunye nolondolozo lwazo.  Ukukhuthaza nokuxhasa ukubambelela kwimigangatho nemigangatho eyahlukeneyo, bonke abasebenzi kwiSebe kufuneka baziswe ngendima yabo noxanduva lwabo kulawulo lwezemali kunye nolawulo.			
Umfombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqutyana			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutsha neNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphendlula kunye nokuhlengahlengiswa komthetho nemigaqo-nkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	I-DD: Ulawulo lwangaphakathi: Inkonzo yokuQinisekiswa, ukuLawulwa, ubuQhetseba kunye noLawulo lweelahleko			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ukuthobela imigaqo kunye nemigqaliselo			
Iindlela zokuqinisekisa	1. I-Ajenda/ Izixhobo zoqeqesho / Ukubonisa iiseshoni zoqeqesho okanye ucweyo okanye intlanganiso kunye, 2. Ukusayinwa kweerejista zokuya kuqeqesho			

Inani lesalathisi	1.5			
Isihloko sesalathisi	<b>Ipesenti yokwaneliseka kwenkonzo yabathengi</b>			
Inkcazelo emfutshane	Esi salathisi siza kunceda ulawulo lwezezimali ukubeka iliso kwindlela abathengi (abathengi bangaphakathi) ababubona ngayo umgangatho weenkonzo abazifumeneyo, ngeenjongo zokwenza uphuculo kwezi ndawo kukho iinkxalabo eziphakanyiswe ngabathengi bayo.			
Injongo	Ukuze ube yinkonzo esebenzayo yokusebenza kwinkxaso yenkxaso, iimali kufuneka zinxibebelelane nabathengi, zigcine ubudlelwane obuvulekileyo kunye nabo, zibeke esweni iimfuno zabathengi kunye nolindelo kunye nokwenza uvavanyo oluqhubekayo kwinqanaba labo lokwaneliseka.			
Umthombo we-datha	Uphononongo loKwaneliseka kwabaThengi luyafumaneka kwinkqubo yokulawulwa kweprojekthi			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutsha neNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphengulula kunye nokuhlengahlengiswa komthetho nemigaqo-nkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
	5. Ukwenziwa ngokutsha kunye neNkcubeko	1. Inkcubeko es- ekelezwe	4. Inani lezenzo zeshishini, iinkqubo, imigaqo-nkqubo, iinkqubo zezakhiwo, ubuchule obunxulumene nokuxhasa inkcubeko efunekayo	4. Ukulungisa kunye nokulungelelanisa iinkqubo zeshishini, imigaqo-nkqubo, iinkqubo, izakhiwo, ubuchule kunye neenkqubo ukuxhasa inkcubeko efunekayo
Indlela yokubala	Ukoneliseka komthengi (i-CSAT) kubalwa ngokwahlulahlula zonke iimpindulo ngenani lilonke leempindulo kwaye liphindaphindwe nge-100. Oku kukhokelela kwiipesenti ze-CSAT.			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezele- kayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiTh- agethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	I-DD: Ulawulo lwangaphakathi: Inkonzo yokuQinisekiswa, ukuLawulwa, ubuQhetseba kunye noLawulo lweelahleko			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Abathengi abonwabisi okanye abangoniselikanga, mancinci amathuba okuba bagqibe ukwenza uvavanyo kunjalo nje iziphumo zikekela			
Iindlela zokuqinisekisa	<p>1. Ingxelo yoPhononongo lokoneliseka kwabaThengi eyamkelweyo liGosa lezeMali eliyiNtloko, inikezela ngeenkukacha:</p> <ul style="list-style-type: none"> <li>Luchazwa njani ulwaneliseko lwabathengi kwisifundisiso / kuvavanyo</li> <li>Amanqanaba amaxabiso asetyenziselwe ukusebenza kwikota, ukoneliseka kwabathengi</li> <li>Indlela yophando, isampuli (ukuba ikhona), amazungu okugqiba komphenduli</li> <li>Iziphumo kunye</li> <li>Iingcebiso kunye</li> </ul> <p>2. Iziphumo eziza kuxhaswa yimibuzo engaphendulwanga (engaziwayo) esetyenzisiweyo ukubala ipesenti exeliweyo the results to be supported by the completed (anonymized)</p>			



Inani lesalathisi	1.6			
Isihloko sesalathisi	<b>Ipesenti yeengcebiso zoPhicotho-zincwadi lwangaPhakathi olwenziweyo</b>			
Inkcazelo emfutshane	Uphicotho lwangaphakathi lwaphicothwa ulwazi lwezezimali nolungezizo ezemali ngokuthelekisa imigangatho kunye nemigangatho ebekiweyo kwaye ivelisa iingxelo kunye neengcebiso. Isalathi silinganisa inani lezindululo zophicotho-zincwadi lwangaphakathi ezenziweyo kuthelekiswa nezindululo zonke			
Injongo	Ukuqinisekisa ulawulo olufanelekileyo			
Umthombo we-datha	Inkqubo yolawulo lwedatha efikelelekayo kwiCandelo lolawulo lwangaphakathi kwiNkqubo 1			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutshaneNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphengulula kunye nokuhlengahlengiswa komthetho nemigaqonkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
Indlela yokubala	Inani leengcebiso zoPhicotho-zincwadi lwangaPhakathi olwenziweyo kuthelekiswa nengcebiso epheleleyo * 100			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi: <b>X</b>	Imveliso:	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	UPhicotho-zincwadi lwangaPhakathi (Ukudityaniswa kwengxelo)  I-DD: Ulawulo lwangaPhakathi: Inkonzo yokuQinisekiswa, ukuLawulwa, ubuQhetseba kunye noLawulo lweelahleko (Ukuphunyezwa kweengcebiso ezinxulumene nezezimali) kunye nabaphathi beNkqubo (Ukuphunyezwa)			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	Ingxelo yeKomiti yoPhicotho-zincwadi ekwabelwana ngayo, evunywe liGosa eliyiNtloko lezezi-Mali, inikezela ngengxelo ngenkqubela phambili malunga nokufezekiswa koPhicotho-zincwadi lwangaPhakathi.			

Inani lesalathisi	1.7			
Isihloko sesalathisi	<b>Ipesenti yeengcebiso zoPhicotho-zincwadi lwangaphandle ezenziweyo</b>			
Inkcazelo emfutshane	Uphicotho lwangaphandle lwangaphandle luphicotha ulwazi lwezezimali nolungezizo ezemali ngokuthelekisa imigangatho kunye nemigangatho ebekiweyo kwaye ivelisa iingxelo kunye neengcebiso. Isalathi-nkqubela silinganisa inani leziphakamiso zoPhicotho-zincwadi lwangaphandle ezenziweyo kuthelekiswa nezindululo zonke			
Injongo	Ukuqinisekisa ukulawulwa ngokukuko kunye nokuthobela imiyalelo nemigaqo			
Umthombo we-datha	Ingxelo yophicotho lwangaphandle			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	5. Ukwenziwa ngokutshane neNkcubeko	4. Inguqu kulawulo	1. Ukomeleza nokugcina ulawulo kunye nokuphendula	1. Ukuphengulula kunye nokuhlengahlengiswa komthetho nemigaqo-nkqubo yeziko kunye neenkqubo zokwenza imeko evumayo yenkonzo yeenkonzo. Indawo yokuphuhlisa apho abantu banokusebenzisana, baphuhlise, kwaye bayile bayanceda kakhulu ekuqinisekiseni impumelelo kolu ngenelelo.
Indlela yokubala	Inani leziphakamiso zoPhicotho-zincwadi lwangaphandle ezenziweyo kuthelekiswa nengcebiso epheleleyo * 100			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi: <b>X</b>	Imveliso:	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>		Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:
Uxanduva lwesalathisi	UPhicotho-zincwadi lwangaPhakathi (Ukudityaniswa kwengxelo)  I-DD: Ulawulo lwangaphakathi: Inkonzo yokuQinisekiswa, ukuLawulwa, ubuQhetseba kunye noLawulo lweelahleko kunye nabaphathi beNkqubo (ukufezekiswa)			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ukuthobela imigaqo kunye nemigqaliselo			
Iindlela zokuqinisekisa	Ingxelo yeKomiti yoPhicotho-zincwadi ekwabelwana ngayo, evunywe liGosa eliyiNtloko lezeziMali, inikezela ngengxelo malunga nenkqubela phambili yokusetyenziswa kweziPhumo zoPhicotho zincwadi lwangaphandle.			

## Inkqutya 1.3 linkonzo eziHlanganisiweyo

### Ukongamela intsebenzo yeSebe

Inani lesalathisi	1.8			
Isihloko sesalathisi	<b>Inani leNgxelo zokuBekwa kweliso kweZiphumo ezivelisiweyo</b>			
Inkcazelo emfutshane	Ukulandelela ubungakanani beengxelo ezivelisiweyo ezithi zande umkhondo kwinkqubela phambili yokungenelela kwesebe ngokuchasene neziphumo zazo okanye ezilindelweyo.			
Injongo	Iziphumo zokujonga iziphumo zizixhobo eziphambili zenkqubo ye-M & E yequmrhu likarhulumente kwaye sisixhobo esimiselweyo solawulo sokulinganisa intsebenzo kwicandelo likarhulumente.			
Umthombo we-datha	Inkqubo yedatha yokusebenza engeyoyamali; linkqubo zedatha yeprojekthi kwiCandelo			
UQhagamshelwano lobuchule	I-VIP 2	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	UkuKhula nemisebenzi	Isicwangciso seM & E esihamba kunye nokuphunyezwa kokukhula kunye nemisebenzi VIP		
Indlela yokubala	Ubalo olulula			
Imida yedatha	Ukunqongophala kwinqanaba elichanekileyo, elifikelekayo okanye elisemgangathweni weprojekthi, ukubekwa kweliso kwidatha eqokelelweyo okanye ekhoyo kwinkqubo okanye kubaphathi beprojekthi kumanyathelo okuqala kwisebe.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nggo:	
			InUhanjiso lwenkonzo oluthe nggo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	uSekela-Mlawuli: Ukongamela kunye noVavanyo			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Idatha yenqanaba leProjekthi ikhona kwaye iya kwenziwa ifumaneke.  Ibango likhona kwisebe lemveliso zeM & E, izixhobo, iindlela.			
Iindlela zokuqinisekisa	1. Iziphumo zokuBoniswa kweZiphumo kuvunywa nguMphathi weNkqutya kunye; 2. Imvelaphi yeenkcukacha esetyenzisiweyo ukungqinisisa imixholo yengxelo			

Inani lesalathisi	1.9			
Isihloko sesalathisi	<b>Inani leengxelo zokuqinisekiswa kwedatha ezivelisiweyo</b>			
Inkcazelo emfutshane	Ingxelo yokuqinisekiswa kwedatha yingxelo ehlanganisiweyo evunyiweyo eqinisekisa ukuthembeka kunye nokuthenjwa kwengcaciso yokusebenza kwesebe.			
Injongo	Amasebe ayadingeka, ngokweSakhelo sokuLawulwa kweNkcukacha yokuSebenza, ukunika ingxelo kwintsebenzo (ngekota nangonyaka) kwaye olu lwazi lokusebenza kufuneka lungqinisiswe njengoluthembekileyo noluncedo.			
Umthombo we-datha	Inkqubo yedatha yokusebenza engeyozemali			
UQhagamshelwano lobuchule	I-VIP 5	Indawo ekugxilwe kuyo 4 ye-PSP	Imveliso yePSP	Ungenelelo lwePSP
	Ukwenza ngokutsha kunye neNcubeko	Ukuguqulwa kolawulo	N/A	Idatha kunye nolawulo lolwazi olwazisa ukuthatha izigqibo
Indlela yokubala	ukubala okulula			
Imida yedatha	N/A			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThageathi	Kufikiwe kwiThageathi: <b>X</b>	Ngaphantsi kweThageathi:	
Uxanduva lwesalathisi	uSekela-Mlawuli: Ukongamela kunye noVavanyo			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithageathi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Idatha yenqanaba leProjekthi ikhona kwaye iya kwenziwa ifumaneke. Ibango likhona kwisebe lemveliso zeM & E, izixhobo, iindlela.			
Iindlela zokuqinisekisa	1. Ingxelo edityanisiweyo yokuqinisekiswa kwedatha evunywe yintloko ye-M & E kunye; 2. Izihlomelo kubandakanya iingxelo zokungqinisisa idatha ngenkqubo nganye yokunika ingxelo ngokuthelakiswa neethageathi zekota			

Inani lesalathisi	1.10			
Isihloko sesalathisi	<b>Inani leeseshini zokwakha amandla zeM &amp; E ezenziweyo</b>			
Inkcazelo emfutshane	Ukulandelela ubungakanani beeseshoni (iiforum, enye kwindibano enye, ukuphakamisa ulwazi okanye iiseshoni zoqeqesho) eziqhutywa phakathi kwabasebenzi besebe, ukubhengeza okanye ukuphucula ukuqonda kwabo isigama seM & E, izixhobo, injongo, ukusetyenziswa okanye iindlela.			
Injongo	Njengoluleko olutsha kulawulo lwecandelo likarhulumente, isikhundla samagosa oluntu '(ulwazi, ukubhengeza ubungcali kunye nobuchule) kwi-M & E kufuneka siphuhlise kwaye somelezwe njengendlela yokuphuhlisa kobuchule kulawulo olungcono lweziphumo kunye neziphumo.			
Umthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqutyana			
UQhagamshelwano lobuchule	VIP 2	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	UkuKhula nemisebenzi	M&E plan accompanying implementation of growth & jobs VIP		
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ukunqongophala kwinqanaba elichanekileyo, elifikelekayo okanye elisemgangathweni weprojekthi, ukubekwa kweliso kwidatha eqokelelweyo okanye ekhoyo kwinkqubo okanye kubaphathi beprojekthi kumanyathelo okuqala kwisebe.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
	Hayi, asiqhutywa yimfuneko: <b>X</b>			
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	uSekela-Mlawuli: Ukongamela kunye noVavanyo			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Imfuno yeSebe leeseshoni zokwakha amandla eeM & E. Ukuzimasa iseshoni yophuhliso lwezakhono zeM & E.			
Iindlela zokuqinisekisa	1. Irejista yokubakho esayiniweyo, umhla wokubonisa kunye neenkukacha zabo babekho kunye 2. Imizuzu esayiniweyo yeseshoni yokwakha amandla			

## Inkqubo 2: Inkonzo ezihlanganisiweyo zoPhuhliso lwezoqoqosho

### Inkqutwana 2.1: UPhuhliso lweShishini

Inani lesalathisi	2.1			
Isihloko sesalathisi	<b>Inanai lamashishini ancedisiweyo</b>			
Inkcazelo emfutshane	Eli linani lamashishini - i.shishini elikwinqanaba lokuqalisa okanye elisebenzayo kwaye lincediswe lisebe, amahlakani alo kunye / okanye iiarhente zalo zokuphumeza nemiba enxulumene nokuqhuba kunye nokwandisa ishishini elincinci. "Uncedo" luchazwa njengongenelelo (umntu okanye iqela) elinjengecebiso zeshishini, ukucebisa, ukucebisa, iziseko zophuhliso, uqeqesho, inkxaso yophuhliso lweshishini, inkxaso-mali njl njl. abasebenzi) ukulungisa into okanye izinto zokulawula okanye ukwandisa ishishini esele likho.			
Injongo	Isalathiso siyimpawu enye yeenzame zesebe, iiarhente zalo zokuphumeza kunye / okanye iqabane / umhlanganyeli ekuphuhliseni nasekuxhaseni amashishini amancinci. Kubalulekile kuba ilanda umkhondo wenkxaso yamashishini amancinci.			
Umthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo.			
UQhagamshelwano lobuchule	1-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokukhula kokuthumela ngaphandle	Ukuba kuqikelelwe	1. Uphuhliso lwecandelo elinokuthengiswa
	5. Ukwenziwa ngokutsha neNkcubeko	2. Ukwenza ngokutsha kwempembelelo	Ukuba kuqikelelwe	2. Phuhlisa isakhelo esiliqili semali kunye nenkqubo yokuthenga ukuze sincede ekunciphiseni izithintelo ekunikezelweni kweziphumo zePSP
Indlela yokubala	Ukubala okulula (i.e. ishishini ngalinye elincedisweyo liya kubalwa njengalinye)			
Imida yedatha	Ulwazi olungachanekanga okanye olungalunganga olunikezwe lishishini. Ukuthingaza kweshishini / kwabantu ukuhambisa ulwazi.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi:	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	Umlawuli: uPhuhliso lweShishini			
Inguqu ngokwendawo zokuhlala	Amanyathelo enkxaso aza kufumaneka ngokuthe ngqo okanye ngokungathanga ngqo kumashishini amancinci kuzo zonke iindawo zomasipala, kwaye iinkonzo zenkxaso ngokubambisana noomasipala basekhaya ziya kufumaneka kumashishini aseziqokobeni.			
Ukucacululwa kwabaxhamli	Kuthagethwe abasetyhini		Phantse i-10% yamashishini axhaswayo ayakuvumela amashishini amelwe ngabasetyhini eNtshona Koloni	
	Kuthagethwe ulutsha		Phantse i-10% yamashishini axhaswayo ayakwamkela amashishini alawulwa ngabantu abatsha eNtshona Koloni.	
	Kuthagethwe abantu abakhubazekileyo		Phantse i-1% yamashishini axhaswayo ayakwenzela amashishini abantu abakhubazekileyo eNtshona Koloni.	
Iingcinga	Izixhobo ezikhoyo (inkxaso mali kunye nemicimbi yabasebenzi) Ababoneleli beenkonzo ezisemgangathweni bafunyenwe kwaye bahambisa ngokuchaseneyo nenkcazo kunye nohlahlo-lwabiwo mali			
Iindlela zokuqinisekisa	<ol style="list-style-type: none"> <li>1. Indawo yedatha egqwesileyo kunye nohlobo lwe-elektroniki lweenkcukacha ezibonisa amashishini axhaswayo.</li> <li>(Iindawo ezincinci zokubandakanya, igama lishishini, abameli beshishini abamelene neenkukacha zonxibelelwano, umhla wokusekwa kweshishini okanye inombolo yobhaliso, ishishini lecandelo lisebenza ngaphakathi, inani lababekhona okanye ishishini ngokwemihlaba yabasetyhini, ulutsha olunabantu okanye abantu abakhubazekileyo- okanye indawo apho ishishini lixhaswayo lisekele / lisebenza khona kunye nengxelo edityanisiweyo yokuqinisekiswa kwedatha evunye yintloko ye-M&amp;E kunye;</li> <li>2. airejista yoqeqesho esayiniweyo yokungenelela koqeqesho (ishishini kufuneka liye ngaphezulu kwe-50% yoqeqesho olwenziweyo); kunye / okanye</li> <li>3. izivumelwano zenkxaso mali (imali mboleko okanye isibonelelo); kunye / okanye</li> <li>4. irejista yokubakho esayinwe ngababonisi; kunye / okanye</li> <li>5. izivumelwano ezisayiniweyo zabaxhamli; kunye / okanye</li> <li>6. Iingxelo zokufumana ubungqina kumthengi; kunye / okanye</li> <li>7. idatha ye-elektroniki / ulwazi olungeniswe luvela kumashishini ancedileyo;</li> </ol>			

## Inkqutya 2.2: Uphuhliso loqoqosho lwengingqi kunye nengingqi

Inani lesalathisi	2.2			
Isihloko sesalathisi	<b>Inani lamangenelelo okwenza ushishino lula kumasipala axhasiweyo</b>			
Inkcazelo emfutshane	<p>Ukuphakamisa ukukhula koqoqosho ngokubandakanyekileyo koomasipala, ungenelelo lukamasipala lokwenza ushishino (i-EODB) luya kuthi luphunyezwe olunokuthi:</p> <ul style="list-style-type: none"> <li>• lunyuse ngokulula ukufikeleleke kwimisebenzi yeshishini,</li> <li>• lususe imiqobo ephucula amandla okwenza ushishino,</li> <li>• ixhasa uphuhliso lwezibonelelo ezikhuthaza ukuphuculwa kophuhliso lwemeko yendawo ekusetyenzwa kuyo, okanye</li> <li>• eqhuba ukukhutshwa kwempahla kawonkewonke kunye nepropathi ephucula imeko yeshishini lendawo kwaye oko kukhuthaza amandla okwenza ushishino koomasipala.</li> </ul>			
Injongo	Isalathisi sicebisa ukuba ungenelelo lwenkxaso yoomasipala kwi-EODB luya kuphuhliswa kwaye luphunyezwe ngokucwangciswa ngokudibeneyo kunye nokugutywa kwamanyathelo anika amandla ngendlela ekhuthaza ukukhula okubandakanyayo koqoqosho kwaye kube negalelo kwintsebenzo yezoqoqosho kwizithili nakoqoqosho loomasipala ezinegalelo kuqoqosho lwephondo.			
Umthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo			
Uqhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	2. UkuKhula nemisebenzi	Indawo ekugxilwe kuyo 1 ye-PSP: Ukunyusa ukuTyala imali	Ukuba kuqikelelwe	1. Ukususa imiqobo kutyalo mali 2. Ukukhuthaza utyalomali kunye nokugcinwa kweshishini
	2. UkuKhula nemisebenzi	Indawo ekugxilwe kuyo ye-PSP: Ukwakha nokugcina izakhiwo		Inkxaso-mali yeziseko zophuhliso Inkxaso yoomasipala  Iziseko zophuhliso
	4. Ukuhamba kunye nenguqu yendawo	Indawo ekugxilwe kuyo 2 ye PSP lindawo ezibandakanya amathuba		I-PSP: Unxibelelaniso nolawulo lwe-JDA kunye ne-DCF
	VIP 5: Ukwenziwa ngokutsha neNkcubeko	Indawo ekugxilwe kuyo 3 ye-PSP: Ukuhanjiswa kweenkonzo ezi-Hlanganisiweyo		I-PSP: Unxibelelaniso nolawulo lwe-JDA kunye ne-DCF
Indlela yokubala	Ubalo olulula			
Imida yedatha	Ukufumaneka kwedatha ethembekileyo kamasipala; Ukunqongophala kokujonga kunye nokuvavanya kunye nokugcinwa kwengxelo egciniweyo ngabathathi-nxaxheba bendawo			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
	Isalathisi esiqhutywa yimfuneko		InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>		Okongezelekayo Nyaka - noNyaka:	
	Okungongezelekiyo:			
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi:	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	UManejala weNkqutya			
Inguqu ngokwendawo zokuhlala	Uqoqosho oluninzi loomasipala olunobume obungcono beshishini olwenza ukuba kungenelelwe kumgaqo-nkqubo we-EODB oququla ukuhanjiswa kweenkonzo kwiphondo nakoomasipala kunye notshintsho olukhulu lwendawo.			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ulawulo loomasipala kunye neemeko zopolitiko ezithenga-kwaye ziyavuma ukuxhaswa zibonisa ukuzibophelela okufunekayo kwizicwangciso zezoqoqosho kunye nokusebenza; ; Oomasipala bakulungele ukusebenza ngenqanaba lendawo yabo yenkxaso; Oomasipala bakulungele ukusebenza ngenqanaba lendawo yabo yenkxaso; Izixhobo ezifanelekileyo nezabantu ziyafumaneka kumanyathelo enkxaso yesenzo.			
Iindlela zokuqinisekisa	1. Izicwangciso zeeprojekthi zeSebe kunye neengxelo, 2. Imizuzu yentlanganiso esayiniweyo kunye / okanye 3. Imbalelwano efanelekileyo iya kuba yinxalenye yephothifoliyo yobungqina efunekayo			

## INKqutyana 2.4 Ukuncitshiswa kwe Red Tape

Inani lesalathisi	2.3		
Isihloko sesalathisi	<b>Inani lamangenelelo okwenza lula ushishino axhasiweyo</b>		
Inkcazelo emfutshane	Eli ziko liza kuxhasa ungenelelo oluya kwandisa amathuba okushishina kunye nokuphucula imeko yendawo eNtshona Koloni. Oku kuyakwenziwa ngokuphengulula nokuhlalutya izinto (imigaqo-nkqubo, umthetho, iinkqubo ezijolise kushishino kunye nokusilela konxibelelwano kunye nokungasebenzi kakuhle) okuthintela ukukhululeka kokwenza ishishini kwiphondo kunye nokuchonga ungenelelo olunokubakho lwe-xabiso eliphakamileyo okanye lokungeniswa okuphezulu lokuphelisa okanye ukulungisa ezi zinto.		
Injongo	Isalathi sijongana neenjongo zesicwangciso-nkqubo se-WCG sokuphucula imeko yeshishini ngokwandisa amathuba okwenza ushishino kwiphondo. Ukulula ukwenza ushishino yeyona nto ibalulekileyo ekukhuleni kwezoqoqosho ngenxa yokukwazi kwayo ukuvula amandla okukhula ngokususa imiqobo ekukhuleni nasekudaleni imisebenzi.		
Uthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo		
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP: I-PSP Ungenelelo (ama):
	2. Ukukhula nemisebenzi	1. Ukwenyusa utyalomali	1. Ukususa imiqobo kutyalomali
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokukhula kokuthumela ngaphandle	1. Uphuhliso lwe-candelo elinokuthengiswa 2. IsiCwangciso-nkqubo sePhondo sokuthutha imithwalo
	5. Ukwenziwa ngokutsha neNkcubeko	1. Inkubeko esingisele kubemi	5.Yila indibaniselwano yabasebenzi emanyeneyo, inkubeko yombutho, kunye nesalathiso sokoniselwa kwabemi ukulungiselela ulungelelaniso phakathi kokuzibophelela kwenkonzo yeWCG kunye nomhlali / amava omsebenzisi
	5. Ukwenziwa ngokutsha neNkcubeko	2.Ukwenza ngokutsha okunempembelelo	1. Yakha amandla angaphakathi okwenza i-WCG ngokuseka iinkqubo ezinamasebe kunye nezangaphandle zotshintshiselwano- kwiNtshona Kapa yotshintshiselwano105 2. Yakha inyathelo "elitsha lokuba nefuthe" lokuqhubela phambili ukuhanjiswa kweenkonzo kusetyenziswa izixhobo ezitsha 3. Phuhlisa isakhelo esiliqili semali kunye nenkqubo yokuthenga ukuze sancede ekunciphiseni izithintelo ekunikezelweni kweziphumo zePSP
Indlela yokubala	Ukubala lula (ungenelelo ngalunye luya kubalwa njengesinye)		
Imida yedatha	Ukufumaneka kwedatha ethembekileyo kumasebe		
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b> Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:
			Hayi, asiqhutywa yimfuneko: <b>X</b>
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka: Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi:	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:
Uxanduva lwesalathisi	Umanejala wenkqutyana		
Inguqu ngokwendawo zokuhlala	Ungenelelo oluxhaswe yunithi luya kuchaphazela icandelo lezomashishini kunye namashishini kwiphondo liphela. Ungenelelo luya kubekwa kwindawo yokuqala, apho kufanelekileyo kwaye kunokwenzeka, ngokuhambelana nesizwe, i-WCG kunye nezinto eziphambili ngokubaluleka kumasebe.		
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A	
Iingcinga	Ukuzinikela kunye / okanye nokungenelela kokuthatha inxaxheba ngabachaphazelekayo abafanelekileyo, ngakumbi apho ungenelelo luqaliswe yiyunithi. Izixhobo ezaneleyo (ezomntu nezemali) ziyafumaneka		
Iindlela zokuqinisekisa	<ol style="list-style-type: none"> <li>Ingxelo esayiniweyo yesebe ebonisa ukuba <ul style="list-style-type: none"> <li>Uhlobo lokwenza lula ushishino elixhasiweyo</li> <li>Inkxaso exhaswa liCandelo lokuNciticshiswa kwe-Red Tape</li> <li>Iingcebiso okanye amanyathelo alandelayo acetywayo</li> </ul> </li> <li>Kwaye ubungqina boxwebhu bokuqinisekisa / ukuqinisekisa ukusebenza kwenkqubo eboniswe kwiNngxelo enokuthi: <ul style="list-style-type: none"> <li>Izicwangciso zeProjekthi kunye / okanye</li> <li>Imizuzu yeNtlanganiso esayiniweyo kunye / okanye</li> <li>Ubungqina bonxibelelwano (iileta, i-imeyile kunye nolunye unxibelelwano lwe-elektroniki) kunye / okanye</li> <li>Iingxelo zokundwendwela indawo kunye / okanye</li> <li>Iifoto</li> </ul> </li> </ol>		



## Inkqubo 3: Urhwebo kunye nophuhliso lwecandelo

### Inkqutwana 3.1: Ukunyusa ukuthengisa kunye notyalo mali

Inani lesalathisi	3.1			
Isihloko sesalathisi	<b>Inani leengxelo zokujonga ukongamela ezorhwebo zihlanganisiweyo</b>			
Inkcazelo emfutshane	Iingxelo zokongamela zidibene nezicwangciso zeshishini ze-Wesgro zoRhwebo noTyalo-mali kunye ne-2020/2021 isiVumelwano seNtlawulo seNtlawulo (i-TPA) esiya kuthi sibeke ngokucacileyo iinjongo, uhlahlo-lwabiwo mali kunye nokuhanjiswa ekufuneka kuphunyezwe liQela lezoRhwebo le-Wesgro ngokwe-TPA esayiniweyo.			
Injongo	Iingxelo ziya kusetyenziswa njengesixhobo esongamela liSebe ekubekeni iliso nasekuqinisekiseni ukuba uhlahlo-lwabiwo mali lweWesgro lusetyenziswa njengoko kusenziwa ngokuvunyelweneyo kwizicwangciso zeshishini nakwi-TPA. Iingxelo iza kufuna i-Wesgro ukuba ibonelele ngohlaziyo lweenjongo zayo zorhwebo ezikumgangatho ophezulu kunye nakwimisebenzi eboniswe kwizicwangciso seshishini soKwazisa ngoRhwebo noTyalo-mali.			
Uthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo			
Uqhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso (isi) zePSP:	PSP Intervention
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokukhula kokuthumela ngaphandle	Ukuba kuqikelelwe	Uphuhliso kwi-candelo elinokuthengiswa Ukukhuthaza Ukuthumela ngaphandle
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi:	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	Umlawuli oyiNtloko: we-ESS kunye noMphathi oMkhulu we-Wesgro			
Inguqu ngokwendawo zokuhlala	INTshona Kapa, SA kunye neZizwe ngezizwe			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<p>1. Iingxelo esayiniweyo yokuKhuthaza ukuKhuthaza ukuHanjiswa kweRhwebo evunyelwe ngumphathi weNkqubo kunye</p> <p>2. Ubungqina bokuqinisekisa ukuba iMisebenzi yongqwalaselo eboniswe kwingxelo inokubandakanya:</p> <ul style="list-style-type: none"> <li>• Zisayinwe kwaye zaqinisekiswa izivumelwano zeshishini</li> <li>• Iidatha ezisayiniweyo</li> <li>• Iingxelo zokuhanjiswa kweposi</li> </ul>			

Inani lesalathisi	3.2			
Isihloko sesalathisi	<b>Inani leNgxelo zeNkuthazo zokuKhuthaza ukuSebenza zihlanganisiwe</b>			
Inkcazelo emfutshane	Iingxelo zokubeka iliso zihambelana nezicwangciso zeshishini ze-Wesgro zoRhwebo kunye noTyalo-mali kunye nesivumelwano sokuTshintshela kweXesha lika-2020/2021 esiya kuthi sizibekele ngokucacileyo iinjongo, uhlahlo-lwabiwo mali kunye nokuhanjiswa ekufuneka kuphuyezwe liQela lokuKhuthaza ukuTyala ka-Wesgro ngokwe-TPA esayiniweyo.			
Injongo	Iingxelo ziya kusetyenziswa njengesixhobo esongameleyo liSebe ekubekeni iliso nasekuqinisekiseni ukuba uhlahlo-lwabiwo mali lweWesgro luyachithwa njengokuhambisa okuvunyelweneyo kwizicwangciso zeshishini kunye notyalo-mali oluphezulu luxelwa qho ngekota.			
Umthombo we-datha	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Iindawo ekugxilwe kuzo zePSP	PSP Imveliso (s):	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	1.Ukunyusa utyalomali	Ukuba kuqikelelwe	Ukususa imiqobo kutyalo mali Ukukhuthaza utyalomali kunye nokugcinwa kweshishini
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi:		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:
Uxanduva lwesalathisi	Umlawuli: Ukuqhubekela kweAgri, DD: Ulondolozo lwaselwandle, DD: Imveliso, Umlawuli Oyintloko: Umphathi Omkhulu we-ESS kunye neWesgro			
Inguqu ngokwendawo zokuhlala	INtshona Kapa, SA kunye neLizwe jikelele			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	1. Ingxelo esayiniweyo yokuKhuthaza ukuKhuthaza ukuHanjiswa kweRhwebo evunye ngumphathi weNkqubo kunye 2. Ubungqina bokuqinisekisa ukuba iMisebenzi yongqwalaselo eboniswe kwingxelo inokubandakanya: <ul style="list-style-type: none"> <li>Zisayinwe kwaye zaqinisekiswa izivumelwano zeshishini</li> <li>Ugcino lweDatabase</li> <li>Ingxelo yokuhanjiswa kweposi</li> </ul>			

### Inkqutya 3.2: Uphuhliso lwecandelo

<b>Inani lesalathisi</b>	3.3			
<b>Isihloko sesalathisi</b>	<b>Inani lamanyathelo ecandelo axhaswayo</b>			
<b>Inkcazelo emfutshane</b>	<p>Amanyathelo ecandelo abhekisa kumanyathelo okungenelela axhaswe liSebe ukuphucula amacandelo anokuthengiswa kwaye akhule ngokuthumela ngaphandle.</p> <p>Inkxaso ichazwa njengoncedo olunikezwe liSebe elibandakanya ukuququzelela, ukulungelelanisa, ukuxhasa ngemali okanye ukuxhasa ngemali, iimali ezifundisayo, inkxaso yezobugcisa yeeprojekthi, inkxaso yophuhliso lokuthengisa ngaphandle, ukujongana nemicimbi yetephu ebomvu kunye namananyathelo ophuhliso lwezakhono.</p> <p>Ukuphendula ngokuqhutywa kwamanyathelo aphambili njengexalenye yendlela enqamlezayo kaRhulumente weNtshona Koloni, le nkqubo iya kuba noxanduva lokulandela la manyathelo alandelayo kunyaka-mali wama-2020/2021:</p> <ol style="list-style-type: none"> <li>Izicwangciso zokuphuhlisa ukuthengisa kwiimarike eziphambili</li> <li>Yongeza ukongezwa kwexabiso lendawo ekunciphiseni ungeniso ngaphakathi</li> <li>Yakha amandla kwimveliso yokulawula iimveliso kwiimarike zokuthumela ngaphandle</li> <li>Ukuchongwa kwentloko kunye nokulungelelanisa</li> </ol> <p>Amanyathelo okuqala aya kumiliselwa ngala macandelo anokuthengiswa:</p> <ol style="list-style-type: none"> <li>Ukulungiswa kwe-Agri</li> <li>Imveliso</li> <li>Uqoqosho lwaselwandle</li> <li>Iinkonzo ezinokuthengiseka</li> </ol>			
<b>Injongo</b>	Injongo yale nkqubo kukukhuthaza ukukhula koqoqosho kumacandelo athengiswayo ngokusebenzisa iinkqubo ezibonakalayo, amanyathelo enkxaso kumashishini kunye nokuphunyezwa kwamanyathelo anokukhokelela kuhlumo lwezoqoqosho kunye nokudalwa kwemisebenzi ngokukhula kwemisebenzi yokuthumela kwelinye ilizwe kunye nokwanda kotyalo mali kumacandelo arhwebayo kuqoqosho lweNtshona Koloni. . Ngale nkqubo, amacandelo anokuthengiswa achongwe njengamathuba abalulekileyo okukhula kokuthengisa ngaphandle kunye nokudala ingqesho.			
<b>Umthombo we-datha</b>	Inkqubo yolawulo lweprojekthi ifikeleleka kwinkqubo			
<b>Uqhagamshelwano lobuchule</b>	I-VIP #	Iindawo ekugxilwe kuzo zePSP	PSP Imveliso (s):	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	Ukukhula koqoqosho ngokuKhula okuThumela ngaphandle	Ukuba kuqikelelwe	ICandelo lezoRhwebo oluSebenzayo Ukukhuthaza ukuthengisa kumazwe angaphandle Ukuphuculwa kokufikelela kweMakethi
<b>Indlela yokubala</b>	Ukubala okulula			
<b>Imida yedatha</b>	Ayikho			
<b>Uhlobo lwesalathisi</b>	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
<b>Uhlobo lokubala</b>	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
<b>Umjikelezo wokunika ingxelo</b>	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
<b>Ukusebenza okunqwenelekayo</b>	Ngaphezu kweThagethi:		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:
<b>Uxanduva lwesalathisi</b>	I-DD: Uqoqosho lweLwandle, i-DD: Imveliso, uMlawuli: Kwezolimo, Umlawuli Oyintloko: ICandelo Lophuhliso Loqoqosho (Yeenkonzo Zentengiso)			
<b>Inguqu ngokwendawo zokuhlala</b>	Zonke izithili			
<b>Ukucacululwa kwabaxhamli</b>	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayisebenzi ngonyaka 1 we-MTSF	
<b>Iingcinga</b>	Ayikho			
<b>Iindlela zokuqinisekisa</b>	<ol style="list-style-type: none"> <li>Ingxelo enye evunyiweyo yecandelo ngalinye lophuhliso oluxhaswayo kunye</li> <li>Ubungqina bokuqinisekisa iinkqubo ezathi zaxhaswe licandelo kule ngxelo zingabandakanya imizuzu esayiniweyo, iirejista zokuhamba ezisayiniweyo, iingxelo zokundwendwela indawo esayiniweyo, ubungqina bezonxibelelwano (i-imeyile)</li> </ol>			

## Inkqubo 4: UMmiselo weShishini kunye noLawulo

### Inkqutyana: uKhuseleko loMthengi

Inani lesalathisi	4.1			
Isihloko sesalathisi	<b>Inani longenelelo kwimfundo yabathengi eliqhutywa</b>			
Inkcazelo emfutshane	<p>Ukulandelela inani longenelelo ukufundisa abathengi okunokubandakanya; phakathi kwezinye</p> <ul style="list-style-type: none"> <li>• Iiseshini zolwazi,</li> <li>• linkqubo zemfundo</li> <li>• Iindibano zocweyo zokufunda nokubhala ngezemali</li> <li>• Iindibano zeSMME</li> <li>• Iworkshop okanye iindibano zokufikelela eluntwini,</li> <li>• Iphulo lokudibana nabathathi-nxaxheba,</li> <li>• Izibhengezo zerediyo, irediyo zentetho, iiprinta kunye / okanye ezinye izinto zentengiso</li> <li>• Imiboniso yaseThiyetha</li> </ul>			
Injongo	Injongo yesi sikhombisi kukuqinisekisa ukuba imeko ikulungele ukusebenza ngokuzinzileyo kwezeshishini kunye nomthengi onolwazi kwiNtshona Kapa.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwiNkqubo.			
Uqhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuzo zePSP	Iimveliso zePSP	Amangenelelo ePSP
	5. Ukwenziwa ngokutsha neNkcubeko	3. Ukunikezelwa kwenkonzo okuhlanganisiweyo	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi:	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi:	
Uxanduva lwesalathisi	USekela-Mlawuli: Kwezemfundo yabathengi			
Inguqu ngokwendawo zokuhlala	KwiziThili zonke zaseNtshona Koloni			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayisebenzi ngonyaka 1 we-MTSF	
Iingcinga	<ul style="list-style-type: none"> <li>• Abemi bazimisele ukuya kumalinge.</li> <li>• Amahlakani azimisele ukusebenza ne-OCP kumanyathelo adibeneyo.</li> <li>• Izixhobo ezikhoyo zokuhambisa iinkonzo.</li> </ul>			
Iindlela zokuqinisekisa	<p>1. Ugcino lwedatha (ye-elektroniki &amp; esayiniweyo), kudweliswa ungenelelo olwenziweyo kwaye</p> <p>2. Ingxelo edityanisiweyo evunyiweyo nguMlawuli, echaza ungenelelo kunye</p> <p>3. Ubungqina bokuxhasa ukuqiniseka kwamanyathelo ongenelelo adweliswe kwingxelo anokubandakanya, iirejista zokuhamba ezisayiniweyo okanye imizuzu esayiniweyo okanye iingxelo zibuyele kwiofisi zokuzibandakanya noluntu okanye ii-SMEs okanye</p>			

Inani lesalathisi	4.2			
Isihloko sesalathisi	<b>Ipesenti yezikhalazo ezisonjululwe zingekapheli iintsuku ezingama-90 (Izikhhalazo zizonke ezisonjululwe kwisithuba seentsuku ezingama-90 / Zizonke izikhhalazo ezifunyenweyo)</b>			
Inkcazelo emfutshane	<p>Kwi-OCP, nawuphina umbuzo wabathengi nge 'umnxeba ofunyenweyo' usetyenziswa ngokuchaseneyo notshintsho lwe-'kobe lufunyenwe 'okanye' isikhhalazo esifunyenweyo.</p> <p>Ukulinganisa ipesenti yezikhalazo ezisonjululwe ngaphakathi kweentsuku ezingama-90 ngenani lezikhalazo ezifunyenwe ngexesha lokunika ingxelo. (Iintsuku ezingama-90 zekhalenda ngaphandle kwelokuqala usuku lokufaka isikhhalazo kodwa kubandakanya usuku lokugqibela isikhhalazo esigqityiweyo)</p> <p>Izikhhalazo zinokufunyanwa kwaye zithathelwe ingqalelo kuwo omabini amanqanaba kwiziko lokutsalela umnxeba okanye ukuhamba kwe-OCP kumaziko kwaye ifomathi yezikhalazo inokudlalwa ngomnxeba, ukuhamba ngokwasemzimbeni ngumthengi, iifeksi, ii-imeyile okanye iposti.</p>			
Injongo	Ukulawula izikhhalazo zabathengi yinxalenye yomthetho kwi-Ofisi yoMkhuseli wabathengi			
Umthombo we-datha	IZiko leeFoni le-WCG-Inkqubo ye-OCP yokungena kwezikhhalazo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Ungenelelo lePSP
	2. Ukukhula nemisebenzi	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	<p>(abale%) ngo:</p> <p>Inani lezikhalazo ezizodwa ezisonjululwe ngaphakathi kweentsuku ezingama-90 zekhalenda X 100</p> <p>Inani lilonke lezikhalazo ezizodwa ezifunyenwe ngaphezulu kweentsuku ezingama-90 zekhalenda</p> <p>PHAWULA: Kuphela 'sisikhhalazo' esikhethekileyo okanye iinombolo zamatyala (isikhombisi) ezisetyenziselwa kuvavanywa.</p>			
Imida yedatha	Inkqubo yeziko lonxibelelwano enxulumene neempazamo okanye ukusilela			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko:		InUhanjiso lwenkonzo oluthe nqgo:	
			Ewe, siqhutywa yimfuneko:	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka:	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	USekela-Mlawuli: kuLawulo lweZikhhalazo			
Inguqu ngokwendawo zokuhlala	La manyathelo azakugxila kulo lonke uluntu namashishini asebenza kuyo yonke iNtshona Kapa kule minyaka mihlanu.			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayisebenzi ngonyaka 1 we-MTSF	
Iingcinga	Amashishini, abathengi, iiarhente zokukhusela abathengi abazimisele ukusebenza ne-OCP. Izixhobo ezikhoyo zokusebenzisana necandelo likarhulumente nezabucala kunye nokunikezela inkonzo.			
Iindlela zokuqinisekisa	<ol style="list-style-type: none"> <li>Iziko ledatha le-elektroniki lamatyala axelwe njengokugqitywa kwiintsuku zekhalenda ezingama-90, ubuncinci beendawo zibandakanywa, inombolo yetyala, igama kunye nefani yomthengi, ityala lomhla lafunyanwa, ityala lomhla laphathwa, uhlobo lwesikhhalazo, igama lenkampani kunye nenqanaba lesikhhalazo (yamkelwe kwaye ilungisiwe) kwaye yenziwe yaxhaswa ngu</li> <li>Izikhhalazo ezifunyenwe kwiziko lonxibelelwano: indawo yogcino ekwi-elektroniki evunyiweyo yaze yathunyelwa kwiziko lemibuzo kunye / okanye</li> <li>Izikhhalazo ezifunyenwe kwiCandelo: indawo yogcino ekwi-elektroniki evunyiweyo yaze yaqwalaselwa yi-OCP yokuhambahamba phakathi</li> </ol>			

## Inkqubo 5: Ucwangciso lwezoqoqosho

Inkqubo ephantsi kwenye 5.1: Ucwangciso loqoqosho nomgaqo-nkqubo kunye neNkqutyana 5.2: uPhando kunye noPhuhliso

Inani lesalathisi	5.1			
Isihloko sesalathisi	<b>Inani leengxelo zophando eziphuhlisiweyo</b>			
Inkcazelo emfutshane	<p>lingxelo zophando ezisekwe kubungqina ezijolise ekuboneleleni ngengqondo yezoqoqosho ukukhokela kunye nokubumba iqhinga loqoqosho, umgaqo-nkqubo, iiprojekthi, intetho yangaphakathi nangaphandle yoqoqosho yokuqinisa amacebo kunye nemigaqo-nkqubo.</p> <p>lingxelo zophando zinokuhlalutya intsebenzo yehlabathi, kazwelonke kunye nephondo. lingxelo zophando zinokuthi zenziwe desika ephezulu yovavanyo lwesibini okanye uphando olusisiseko olwenziwe liSebe okanye ngabanikezeli beenkonzo abatyunjiweyo liSebe.</p> <p>lingxelo zophando zinokusebenza ngenjongo yokuchonga amathuba anokubakho kuqoqosho lwasekhaya nolwanguqoqosho nabachaphazelekayo abafanelekileyo.</p>			
Injongo	Uphuhliso lweprojekthi, ubuchule kunye nomgaqo-nkqubo ufuna ubungqina obusekwe kwezoqoqosho kunye nohlalutyo. lingxelo zophando ziya kubonelela ngobukrelekrele boqoqosho oluthembekileyo kunye nohlalutyo lokuxhasa isebe ukufezekisa iinjongo zalo. Ngapha koko, ukuchaza imeko yezoqoqosho, ukusebenza koqoqosho lwengingqi, kuzwelonke nakwelizwe jikelele kunye nokuchonga amathuba ezoqoqosho anokubakho kubathathi-nxaxheba ababalulekileyo kubalulekile ekuphuculeni iziphumo nakukhetho			
Umthombo we-datha	Idatha yokuqala kunye neyesecondari			
UQhagamshelwano lobuchule	I-VIP #	Iindawo ekugxilwe kuyo yePSP	Iimveliso zePSP	Amangelelo ePSP
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokukhula kokuthumela ngaphandle		Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo:	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	UMlawuli: uPhando, uMgaqo-nkqubo woQoqoqosho kunye noCwangciso			
Inguqu ngokwendawo zokuhlala	Ayisebenzi, nangona iinjongo yokubonelela ngenkxaso yophando koomasipala bephondo			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	1. Indawo yocino etyikityiweyo yeengxelo zophando ezigqityiweyo okanye zoyilo kunye 2. Iikopi ezisayiniweyo zeengxelo zophando			

**Inkqubo ephantsi 5.3: Ulawulo loLwazi**

<b>Inani lesalathisi</b>	5.2			
<b>Isihloko sesalathisi</b>	<b>Inani lobambiswano olusekwe / lomeleziwe</b>			
<b>Inkcazelo emfutshane</b>	Ubuhlakani "buchazwa njengamaqela amabini okanye nangaphezulu avumelana ngokungacwangciswa okanye ngokwasemthethweni ukuba asebenze kunye ekuphuhliseni kunye / okanye ekuphumezeni injongo okanye iprojekthi. "Uzinzisiwe" kuthetha ukuba ubudlelwane bebungekho ngaphambili ngelixa besomelezwa buthi ubudlelwane bugcinwa kwaye buyaqhubeka.			
<b>Injongo</b>	Umgaqo-nkqubo wezoqoqosho, isicwangciso-qhinga, ukuphuculwa kweprojekthi kunye nokuphunyezwa kufuna urhulumente wentsebenziswano phakathi (okwasekhaya, owamaphondo kunye nowesizwe) nentsebenziswano phakathi kukarhulumente, abachaphazelekayo kwezentlalo nabezoshishino. I-plethora yabachaphazelekayo ihlala inamava okukhuphisana kunye neendlela ezahlukeneyo zokufezekisa injongo ezifanayo. Ukujongana nemiceli mngeni enokuthi ivele kwezi ndlela zineendlela ezahlukeneyo kunye neenjongo kubathathi-nxaxheba abaninzi, iSebe kunye nemibutho exhasayo iza kuseka kwaye yomeleze ubudlelwane bayo kunye neshishini, abemi kunye namanye amaqumrhwana karhulumente, ukwenza lula ukutshintshiselana ngolwazi kwaye lusebenzele umbono nembono efanayo eNtshona Koloni. Kuphela yinjongo eqhelekileyo kunye nengxoxo evulekileyo apho siya kufezekisa ukukhula koqoqosho kunye nokudalwa kwamathuba emisebenzi. Ukuphuhliswa nokulondolozwa kobambiswano kuqinisekisa ukuba urhulumente umamela icandelo labucala kwaye uyaphendula ngokufanelekileyo.			
<b>Umthombo we-datha</b>	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
<b>UQhagamshelwano lobuchule</b>	I-VIP 2	Indlela ekugxilwe kuyo le PSP	Imveliso yePSP	Amangenelelo ePSP
<b>Indlela yokubala</b>	Ukubala okulula			
<b>Imida yedatha</b>	Ayikho			
<b>Uhlobo lwesalathisi</b>	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo:	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
<b>Uhlobo lokubala</b>	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
<b>Umjikelezo wokunika ingxelo</b>	NgeKota:	Kabini ngonyaka:	Ngonyaka: <b>X</b>	Ngokwendalo:
<b>Ukusebenza okunqwenelekayo</b>	Ngaphezu kweThagethi: <b>X</b>		Kufikiwe kwiThagethi	Ngaphantsi kweThagethi
<b>Uxanduva lwesalathisi</b>	UMlawuli oyiNtloko: EPIC			
<b>Inguqu ngokwendawo zokuhlala</b>	N/A nangona injongo iza kuba kukusasazeka komhlaba			
<b>Ukucazululwa kwabaxhamli</b>	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
<b>Iingcinga</b>	N/A			
<b>Iindlela zokuqinisekisa</b>	<ol style="list-style-type: none"> <li>1. Uluhlu lweenkcukacha zeprojekthi zidwelise amagama kunye nohlobo lwentsebenziswano kunye</li> <li>2. Iileta ze-MOA / zokuqinisekisa ezivela kumaqela OKANYE</li> <li>3. Iingxelo okanye imizuzu yothethathethwano phakathi kwamaqela.</li> </ol>			

**INkqutyana 5.4: Ukuvumela ukuKhula kweziSeko kunye namanyathelo okuqala (amanyathelo e-i-ala Catalytic)**

<b>Inani lesalathisi</b>	5.3			
<b>Isihloko sesalathisi</b>	<b>Inani leeProjekti zeziSeko zoKhathalelo ezixhasiweyo</b>			
<b>Inkcazelo emfutshane</b>	<p>Iiprojekthi zeziseko zophuhliso zichazwa njengeeprojekthi ezixhaswa yiNkqutyana: Amanyathelo eSicwangciso-qhinga. Ezi projekthi zinokuxhaswa ngemali ngurhulumente, afumane inkxaso-mali yabucala okanye axhaswe ngurhulumente kunye necandelo labucala, kodwa iSebe okanye umbutho walo uphumezayo ngumqalisi kunye / okanye umncedisi ekufezekiseni iprojekthi.</p> <p>Iiprojekthi ziqhuba iziseko ezilukhuni kwaye zithambile zisiya ekugcinweni kwemali.</p> <p>Izibonelelo eziKhulu zoPhuculo lwezoqoqosho zichazwa njenge:</p> <p>Ufakelo, ulwakhiwo, amaziko, iinkqubo, imisebenzi, iinkonzo kunye neenkqubo ezenza ukuba imisebenzi yeliPhondo ibekho, kubandakanya ukuphuculwa kwezakhono, urhwebo kunye nokukhuthaza utyalomali, ukuthengisa kunye nokulungelelaniswa komgaqo-nkqubo, ukuphuculwa kwamashishini, ukuxhaswa kwetekhnoloji, kunye nentengiso, kunye nokwenza izinto ezintsha</p> <p>Izibonelelo ezithambileyo zichazwa njengenkqubela phambili, unxibelelaniso nenkxaso kumaziko afanelekileyo, kwimibutho, kwiinkqubo, kwimigaqo-nkqubo nakumanyathelo agcinwe / eqhuba ukugcinwa kweziseko ezilukhuni.</p>			
<b>Injongo</b>	<p>Iziseko zophuhliso zifuna ukujongana nemicimbi yokhuphiswano enokuthi ichaphazele ishishini ekugxilwe kulo okanye kumashishini onke. Ngale ndlela, iziseko zophuhliso zifuna ukujongana nokusilela kwemarike okanye ukuphuhlisa iinkokeli zelahleko ngokuchaseneyo nokuphuhliswa kweziseko eziluncedo kuluntu ngokubanzi; kunye / okanye</p> <p>Izibonelelo zifuna ukususa imiqobo, kunye / okanye ukudibanisa ukukhula kwezoqoqosho kunye nophuhliso oludala imisebenzi, kuncitshiswe indlala kuze ke kunciphise ukungalingani.</p> <p>Ngokwenza njalo, iziseko sophuhliso siqhuba ekuqesheni kutyalo-mali ngokonyusa ukuthengiswa kwelinye ilizwe ngokuthe kratya.</p>			
<b>Umthombo we-datha</b>	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
<b>UQhagamshelwano lobuchule</b>	I-VIP 2	Indawo ekugxilwe juyo yePSP	Imveliso zePSP	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	Utyalomali		Infrastructure
<b>Indlela yokubala</b>	Ukubala okulula			
<b>Imida yedatha</b>	Ayikho			
<b>Uhlobo lwesalathisi</b>	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
			InUhanjiso lwenkonzo oluthe ngqo:	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko:	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
<b>Uhlobo lokubala</b>	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka:	Okungongezelekiyo: <b>X</b>	
<b>Umjikelezo wokunika ingxelo</b>	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
<b>Ukusebenza okunqwenelekayo</b>	Ngaphezu kweThagethi: <b>X</b>		Kufikiwe kwiThagethi	Ngaphantsi kweThagethi
<b>Uxanduva lwesalathisi</b>	UMlawuli oyiNtloko: EPIC			
<b>Inguqu ngokwendawo zokuhlala</b>	<ol style="list-style-type: none"> <li>1. I-Saldanha</li> <li>2. I-Atlantis, eKapa</li> <li>3. IziThili</li> </ol>			
<b>Ukucacululwa kwabaxhamli</b>	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
<b>Iingcinga</b>	Izibonelelo zeCatalytic ngumqhubi ophambili wokukhula kwezoqoqosho kunye nokudalwa kwemisebenzi.			
<b>Iindlela zokuqinisekisa</b>	<ul style="list-style-type: none"> <li>• Ingxelo evunyiweyo yeprojekthi nganye yeziseko zophuhliso exhaswa kwaye</li> <li>• Ubungqina bokuqinisekisa iindlela ezathi zaxhaswe ngayo iziseko zophuhliso kwingxelo enokubandakanya imizuzu esayiniweyo, iirejista zokuhamba ezisayiniweyo, iingxelo zokundwendwela indawo esayiniweyo, ubungqina bonxibelelwano (i-imeyile)</li> </ul>			



## Inkqubo ephantsi 5.5: I-Broadband yoQoqoqosho (aka uQoqosho lweDijithali)

Inani lesalathisi	5.4			
Isihloko sesalathisi	<b>Inani leeprojekthi zoqoqosho zedijithali ezixhasiweyo</b>			
Inkcazelo emfutshane	<p>Iiprojekthi zoqoqosho lweDijithali zibhekisa kwiiprojekthi ezenziweyo okanye ezixhaswe liSebe ukukhuthaza, ukubonelela, ukuphuhlisa nokugcina uqoqosho lweDijithali kunye nokufikelela kubuchwepheshe, ukulungela kunye / okanye ukusetyenziswa ngabemi, amashishini norhulumente eNtshona Koloni. Uqoqosho lweDijithali luchazwa njengendawo edibeneyo, ecwangcisiweyo eyahlukeneyo yendalo zonxibelelwano, iinkonzo, ukusetyenziswa kunye nabasebenzisi. Inkqubo yendalo ibandakanya uthungelwano oluxhasa unxibelelwano lwedatha ekhawulezayo kunye neenkonzo ezinikezelwa ziinethiwekhi. Ikwabandakanya izicelo ezibonelelwe zezi nkonzo kunye nabasebenzisi abaya ngokuya besenza iinkqubo kunye nomxholo. Utyalomali - ngabatyali zimali zikawonke-wonke okanye babucala kunye neearhente- kunye neemfuno zabasebenzisi zikhulisa ukufikelela kwenethiwekhi ephezulu kakhulu. Ezi nethiwekhi zandisa ukubakho kweenkonzo ekumgangatho ophezulu kubo bobabini abasebenzisi kunye nabanikezeli bezicelo. Izicelo ziyafikelela kwezi nkonzo ukufikelela kubasebenzisi, abaphendula ngokufumaneka kweenkonzo kunye nokubaluleka kwezicelo. Abasebenzisi ke bayakhula ngamanani kunye nobunkunkqele, bafuna kwaye beqhuba utyalomali olukhulu kunenethiwekhi, ukudala isangqa esihle se-Broadband. Ngakumbi le nkqubo yendalo iyilwe ngokudibeneyo, abasebenzisi bayakwazi ukusebenzisa, ukwenza kunye nokwabelana ngemithombo yemultimedia ngeendlela ezahlukeneyo kusetyenziswa uluhlu olukhulayo lwezixhobo ezinamandla. "</p> <p>Iiprojekthi zoqoqosho lweDijithali zingaxhaswa ngemali ngurhulumente, afumane inkxaso-mali yabucala okanye ahlnganyele kuxhaswe ngurhulumente kunye nabecandelo labucala. 'Inkxaso' ichazwa njengalo naluphi na uncedo olunikezwe liSebe ekuqhubeleni phambili inkqubo phambili yeprojekthi kunye nenkxaso inokubandakanya ukulungelelanisa phakathi kwabachaphazelekayo, ukuxhaswa ngezimali kweiprojekthi, ukuphatha kweiprojekthi, ukwenza / ukuhambisa izikhokelo zokulungiselela iiprojekthi ezinjengophando olunokwenzeka okanye imisebenzi yokuphamba, kunye / okanye ukukhokela okanye ukongamela ukusebenza kweiprojekthi.</p> <p>Esi salathisi sibandakanya iiprojekthi ezingekagqitywa, ukusetyenziswa okanye ukuvunywa kwaye kubandakanya inkxaso enqamlezileyo ebonelelwa liSebe kwamanye amasebe e-WCG okanye amanqanaba karhulumente.</p>			
Injongo	<p>Ukwamkelwa okwandisiweyo kwe-ICT e-smart kunye nexhunyiwe, evunyelwe zizibonelelo zonxibelelwano ngokubanzi, kuhlala kubhekiswa ekonyuselweni ngokwamanani koluntu. Amazwe athe afumana amanqanaba aphezulu idijithali (umz. Ukwamkelwa kobuninzi beetekhnoloji edityanisiweyo kunye nokusetyenziswa ngabathengi, amashishini, noorhulumente) bafumene izibonelelo ezibalulekileyo kuqoqosho lwabo, kwimibutho yabo nasekusebenzeni kwamacandelo abo oluntu. Uphando olwenziweyo luye lwenziwa ukuze kuqinisekise kwaye kuchazwe iimpembelelo ezilungileyo ezinokubakho kuqoqosho olubanzi, kodwa mhlawumbi iziphumo ezikhankanyiweyo rhoqo zivela kwiBhanki yeHlabathi ebalala ukuba ngepesenti nganye ye-10% yokungena kwe-Broadband kwilizwe elisaphuhlayo, apho iyonyuka ehambelana ne-1,3% kwi-GDP. Esi salathisi ke silandelela inani lamanyathelo eSebe axhaswe ukuphucula ukufikelela, izakhono kunye nokusetyenziswa kwetekhnoloji kunye noqoqosho lweDijithali eNtshona Koloni.</p>			
Umthombo we-datha	Inkqubo yolawulo lweiprojekthi ifikeleleka kwiNkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo yokugxila yePSP:	Imveliso (isi) zePSP:	I-PSP Ungenelelo (ama):
	1. Indawo ekuhlaleni ekhuselekileyo nenamatheleleneyo	1. Amandla andisiweyo kunye nokusebenza ngempumelelo kwama-polisa kunye nokunyanzeliswa komthetho  Ukunciphisa ubundlobongela ngokuchasene nolutsha kunye nabantwana	Ukuba kuqikelelwe	2. Ukuphuculwa kobungqina obusekelwe kubungqina, umsebenzi wobopolisa kusetyenziswa amanyathelo okongamela okhuseleko ekuhlaleni  Inkqubo ye-I-CAN Learn yandisiwe
	2. Ukukhula nemisebenzi	Inkxaso kunye nokuKhuthaza ukuThumela ngaphandle		7 Iiprojekthi eziyi 7 zigqityiwe
	3. Abantu abaxhotyisiweyo	ULutsha kunye neZakhono		Inkqubo ye-I-CAN Learn yandisiwe
	5. Ukwenziwa ngokutsha neNkcubeko	Ukwenza ngokutsha ngempembelelo		Iiprojekthi zedijithali ze-DEDAT ziyaqhubeka
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo:	
	Isalathisi esiqhutywa yimfuneko		InUhanjiso lwenkonzo oluthe ngqo:	
			Ewe, siqhutywa yimfuneko: <b>X</b>	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	Umlawuli oyiNtloko: Uqoqosho lweDijithali			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabesityhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<p>1. Isiseko sedatha esayiniweyo nesingqinelweyo seeprojekthi zebroadband ezixhaswayo kwaye</p> <p>2. Ubungqina obubhaliweyo bokuxhasa ukusebenza okuchazwe kwingxelo okunokubandakanya: ulungiselelo lweiprojekthi okanye ulawulo lweiprojekthi Imisebenzi enjengokwenza izifundo ngaphambi kwexesha, izifundo zeshishini, izicwangciso zeshishini, imizuzu esayiniweyo yeentlanganiso / iiforamu / iindibano zocweyo, iTOR yeeprojekthi / iikomiti, ii-MOA ezisayiniweyo / ii-MOUs ezisayiniweyo / ii-TPA ezisayiniweyo / izivumelwano zentsebenziswano ezisayiniweyo, izifundo zophando zokugqibela, ubungqina bokuziswa kwezinto ezivela kwiiprojekthi okanye izixhobo zentengiso.</p>			

## Inkqubo ephantsi 5.6: Uqoqosho oluhlaza

Inani lesalathisi	5,5			
Isihloko sesalathisi	<b>Inani leeprojekthi zoqoqosho oluhlaza ezixhasiweyo</b>			
Inkcazelo emfutshane	Iiprojekthi zoqoqosho lwezoqoqosho zibhekisele kwiprojekthi ezenziweyo okanye ezixhaswe liSebe uku-khuthaza, ukubonelela, ukuphuhlisa kunye nokugcina uqoqosho oluhlaza eNtshona Koloni. Uqoqosho olu-Luhlaza luqoqosho olusebenzisa iindlela ezizinzileyo nezinobuchule bokusebenza kakuhle; kwaye iphambili ekudaleni amathuba ekunikezelweni kweenkonzo eziluhlaza nakuphando, uyilo, ukwenziwa, ukusetyenziswa, ukusetyenziswa kwakhona kunye nokuthengiswa kweemveliso eziluhlaza ngendlela enobuntu. Iiprojekthi zoqoqosho lweGreen zinokuthi zixhaswe ngurhulumente, zixhaswe ngemali zangasese okanye zidityanise ngokudibeneyo ngurhulumente necandelo labucala. 'Inkxaso' ichazwa njengalo naluphi na uncedo olunikezwe liSebe ekuqhubeleni phambili inkqubela phambili yeprojekthi kunye nenkxaso inokubandakanya ukulungelelanisa phakathi kwabachaphazelekayo, ukuxhaswa ngezimali kweeprojekthi, ukuphathwa kweprojekthi, ukwenza / ukuhambisa izikhokelo zokulungiselela iiprojekthi ezinjengophando olunokwenzeka okanye imisebenzi yokuphamba, kunye / okanye ukukhokela okanye ukongamela ukusebenza kweprojekthi. Esi salathisi sibandakanya iiprojekthi ezingekagqitywa, ukusetyenziswa okanye ukuvunywa kwaye kubandakanya inkxaso enqamlezileyo ebonelelwa liSebe kwamanye amasebe e-WCG okanye amanqanaba karhulumente.			
Injongo	INtshona Koloni, njengayo yonke uMzantsi Afrika ngamandla oovimba obanzi abasibeka kuthi ekuchazeni iindleko zamandla, izithintelo zekhabhoni yokuthengisa kunye nokunqongophala kwamanzi kwaye ibeka ukuphiswano lwethu lokuthumela kwelinye ilizwe phantsi koxinzelelo. Uqoqosho lweGreen ke ngoko luqalisile uku-fezekisa izahlulo ezibini zokuphucula amathuba oqoqosho oluhlaza nokukhulisa ukusebenza kwendalo yethu. Esi salathisi ke silandelela inani lamanyathelo eSebe axhaswayo ukuphuhlisa nokumiliselela indlela yokukhula eluhlaza kwiphondo			
Umthombo we-datha	Inkqubo yolawulo lwedatha yoqoqosho eluhlaza efunaneka kwi-Nkqubo			
UQhagamshelwano lobuchule	I-VIP #	PSP Focus Area (s):	PSP Imveliso (s):	PSP Intervention
	2. Ukukhula nemisebenzi	Ukomelela kwezixhobo Amacandelo anokuthengiseka Utyalomali	Ukuba kuqikelelwe	Ukomelela koku-guquka kwemo yezulu Ukhuseleko lweza-mandla Ukhuseleko lwa-manzi Ukutsala utyalomali Uphuhliso kwicandelo elinokuthengiswa
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>		Kufikiwe kwiThagethi	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	Umlawuli oyiNtloko: Uqoqosho lweGreen			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	1. Isiseko sedatha esayiniweyo nesingqinelweyo iiprojekthi zoqoqosho oluhlaza ezixhaswayo kunye 2. Iiprojekthi evunyiweyo yeProjekthi yokuPhela / ye-AOPI kunye 3. Ubungqina obubhaliweyo bokuxhasa ukusebenza okuchazwe kwingxelo okunokubandakanya: ulungiselelo lweprojekthi okanye ulawulo lweprojekthi Imisebenzi enjengokwenza izifundo ngaphambi kwexesha, izifundo zeshishini, izicwangciso zeshishini, imizuzu esayiniweyo yeentlanganiso / iiforamu / iindibano zocweyo, iTOR yeeprojekthi / yeekomiti, I-MOA ezisayiniweyo / ii-MOUs ezisayiniweyo / ii-TPA ezisayiniweyo / izivumelwano zentsebenziswano ezisayiniweyo, izifundo zophando zokugqibela, ubungqina bokuziswa kweeprojekthi okanye izixhobo zentengiso.			

## Inkqubo 6: Ezokhenketho, ubugcisa kunye nolonwabo

### Inkqutya 6.1: UCwangciso loKhenketho

Inani lesalathisi	6.1			
Isihloko sesalathisi	<b>Inani leengxelo zamanyathelo ezokhenketho aphuhlisiweyo</b>			
Inkcazelo emfutshane	Emva kokugqitywa kweBlueprint yoKhenketho, esi salathisi sibonisa inkxaso yamanyathelo ecandelo lokhenketho achongiweyo. Amanyathelo axhaswayo abhekisa kwiiprojekthi, kumasifundisane, ekuzibandakanyeni, ekuphuhliseni kwesicwangciso kunye nongenelelo olunxulumene nokochongwa liSebe kunye / okanye neWesgro.			
Injongo	Esi salathi-nkqubela sibeka iliso kwinkqubela phambili yamanyathelo okhenketho axhaswe liSebe kunye / okanye neWesgro eya kuthi iqinisekise ukungqinelana neVenepriint yoKhenketho.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Amangenelelo ePSP
	1. Ukukhula nemisebenzi	Konyuswe utyalomali Ukwakha nokugcina izakhiwo	Ukuba kuqikelelwe	UPhuhliso lwe-candelo elithengisekayo
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	DD: Ucwangciso lokhenketho			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<ol style="list-style-type: none"> <li>Ingxelo yecandelo lezokhenketho evunyiweyo</li> <li>Ubungqina bokuqinisekisa iindlela ezathi zaxhaswa ngayo amanyathelo ezolawulo lwezokhenketho kwingxelo enokubandakanya imizuzu esayiniweyo, iirejista zokuhamba ezisayiniweyo, iingxelo zokundwendwela indawo esayiniweyo, ubungqina bonxibelelwano (i-imeyile)</li> </ol>			

**Inkqutya 6.2: Ukukhula noKhenketho noPhuhliso**

<b>Inani lesalathisi</b>	6.2			
<b>Isihloko sesalathisi</b>	<b>Inani lamanyathelo okuthengisa ezentengiso okhenketho aphuhlisiweyo</b>			
<b>Inkcazelo emfutshane</b>	Ivenkile yentengiso ichazwa njengeyona ndawo iphantsi yentengiso ekugxilwe kuyo kwimveliso ethile. Intengiso ye-niche yimveliso ejolise ekwaneliseni iimfuno ezithile zentengiso.  Le ngxelo iza kucacisa yonke inkxaso enikezi ukuthengisa okanye ukuphuhlisa imveliso yokhenketho okanye amava okhenketho.			
<b>Injongo</b>	Injongo yengxelo kukufaka onke amanyathelo axhaswe liYunithi nokuba kungathengiswa okanye kuphuhliswe ngeenjongo zokuphucula ukubonelela ngokhenketho ukuze ngaloo ndlela sitsala abakhenkethi abaninzi eNtshona Koloni.			
<b>Umthombo we-datha</b>	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
<b>UQhagamshelwano lobuchule</b>	I-VIP #	Indawo ekugxilwe kuyo yePSP:	Imveliso yePSP:	Amangenelelo ePSP:
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokuthumela kwelinye ilizwe i.e. ukhenketho uchithe imali  2. Ukwakha nokugcina izakhiwo	Ukuba kuqikelelwe	Inkxaso-mali yeziseko zophuhliso Inkxaso yoomasipala  Isibonelelo seCatalytic
<b>Indlela yokubala</b>	Ukubala okulula			
<b>Imida yedatha</b>	Ayikho			
<b>Uhlobo lwesalathisi</b>	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
<b>Uhlobo lokubala</b>	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
<b>Umjikelezo wokunika ingxelo</b>	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
<b>Ukusebenza okunqwenelekayo</b>	Ngaphezu kweThageathi	Kufikiwe kwiThageathi: <b>X</b>	Ngaphantsi kweThageathi	
<b>Uxanduva lwesalathisi</b>	DD: Uphuhliso lweNtengiso yoKhenketho			
<b>Inguqu ngokwendawo zokuhlala</b>	INtshona Koloni			
<b>Ukucazululwa kwabaxhamli</b>	Ithageathi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
<b>Iingcinga</b>	Imarke ecingelwayo iya kutsala abakhenkethi abaninzi eNtshona Koloni			
<b>Iindlela zokuqinisekisa</b>	1. Ingxelo yovavanyo lokhenketho oluvunyiweyo kunye 2. Ubungqina bokuqinisekisa indlela ezixhaswe ngayo iinkqubo zamanyathelo ezokhenketho kwingxelo enokubandakanya imizuzu esayiniweyo, iirejista zokuhamba ezisayiniweyo, iingxelo zokundwendwela indawo esayiniweyo, ubungqina bonxibelelwano (i-imeyile)			

Inani lesalathisi	6.3			
Isihloko sesalathisi	<b>Inani leengxelo zenkqubela phambili kuphunyezo lwenkqubo yokuphuculwa kwemveliso yokhenketho</b>			
Inkcazelo emfutshane	<p>Imveliso yokhenketho yiyo nayiphi na imveliso / inkonzo ethengiswa lilizwe okanye iziko elithile ekutsaleni ukuba batyelele ilizwe njengabakhenkethi kunye namava emveliso. Yenziwe ngezinto ezibonakalayo nezingabonakaliyo ezibonelela ngezibonelelo ezinokuthi zitsale iintlobo ezithile zabakhenkethi njengoko zibhenela kwizizathu ezithile zabo zokundwendwela kunye neemfuno zabo.</p> <p>Ukuphuhlisa 'kuchazwa njengalo naliphi na inyathelo elithatyathwe liSebe ukuncedisa ekuqaliseni okanye ekuqhubeleni phambili kwiprojekthi enokubandakanya ukuqalwa, unxibelelaniso phakathi kwabachaphazelekayo abafanelekileyo, ulawulo lweprojekthi kunye / okanye imisebenzi yovavanyo.</p> <p>IsiCwangciso-nkqubo soKhenketho eNtshona Koloni esigqityiweyo siza kunika isikhombisi apho kukho izithuba kunye nethuba khona kweli phondo kuphuhliso lweemveliso zokhenketho.</p> <p>Ingxowa-mali yokuphuhlisa imveliso yezokhenketho nayo iya kusekwa ukuncedisa ekuboneleleni ngenkxaso mali yezi mveliso.</p>			
Injongo	<p>Ukuphucula ukufikelela kwindawo esikuyo kunye nokomeleza umtsalane wokufika ngokuxhasa kunye nokuphuhlisa iimakethi zokhenketho. Ukudala imeko evumela abakhenkethi kunye nokuphucula imveliso yabakhenkethi eNtshona Koloni ukukhulisa iimfuno kunye nokufika kwabakhenkethi.</p> <p>Isicwangciso-nkqubo soKhenketho eNtshona Koloni sichonge iindawo kunye namathuba kwingingqi nganye eNtshona Koloni ukulungiselela ukuphuculwa kwemveliso ekufuneka kunyusa ukukhula okuzinzileyo nokhenketho oluzinzileyo, igalelo le-GVA kunye nokudalwa kwemisebenzi.</p>			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP:	Imveliso zePSP	Amangenelelo ePSP:
	2. Ukukhula nemisebenzi	<p>3. Ukukhulisa uqoqosho ngokuthumela ngaphandle (inkcitho kwezokhenketho)</p> <p>Ukukhuthaza ukuthumela ngaphandle</p> <p>2. Ukwakha nokugcina izakhiwo</p>	<p>Ukuba kuqikelelwe</p> <p>Inkcitho kulwakhiwo lwenkxaso yoomasipala..</p> <p>Izibonelelo zeCatalytic</p>	Ukukhuthaza ukuthumela ngaphandle
Indlela yokubala	Ukubla okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka: <b>X</b>	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	DD: Ukuphuhlisa kweNtengiso yezoKhenketho			
Inguqu ngokwendawo zokuhlala	INtshona Koloni			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ukutsala abakhenkethi abaninzi eNtshona Koloni			
Iindlela zokuqinisekisa	<p>1. Ingxelo evunyiweyo yenkqubela phambili yemveliso yokhenketho ephuculweyo kunye</p> <p>2. Ubungqina bokuqinisekisa indlela ezixhaswe ngayo iimveliso zokhenketho zixhaswe kwingxelo enokubandakanya imizuzu esayiniweyo, iirejista zokuhamba ezisayiniweyo, iingxelo zokundwendwela indawo esayiniweyo, ubungqina bonxibelelwano (i-imeyile).</p>			

### Inkqutya 6.3 Inguqu kwiCandelo loKhenketho

Inani lesalathisi	6.4			
Isihloko sesalathisi	<b>Inani labakhokheli bezokhenketho elivelisiweyo</b>			
Inkcazelo emfutshane	<p>Izikhokelo zabakhenkethi: Uphuhliso lwecandelo labakhokheli babakhenkethi liyinxalenye yomthetho weTourism Act, 3 ka-2014. Inani labakhokheli babakhenkethi abaphuhlisiweyo libhekisa kwinqanaba labantu abaqeqeshwa njengabakhokheli abatsha kunye nokuxhotyiswa ngezakhono kwabakhenkethi abakhoyo</p> <p>Uqeqesho lunokuvunywa okanye lingaqinisekiswa iikhosi, iiseshoni zolwazi kunye nokuba zisebenza ngendlela ebonakalayo. Uqeqesho lunokuthatha indlela yokwakha amandla okufumana izakhono "ezithambileyo" okanye "izakhono zobugcisa" ezibonakala zinobuchule obubalulekileyo. Isikhokelo sabakhenkethi esiqulunqiweyo sibandakanya zombini iiseshini zolwazi kunye / okanye iiseshoni zoqeqesho.</p> <p>Iinkqubo zokuphucula izakhono zabakhenkethi esele zikhona zingabandakanya uluhlu lweekhosi ezifutshane, ukwamkelwa kokufunda kwangaphambili, iindibano zocweyo kunye neeseshini zolwazi ezijolise ekuphuculeni izakhono ezikhoyo zabakhokheli babakhenkethi.</p> <p>Izikhokelo zabakhenkethi zinokuqulunqwa kokubakho kwiiseshoni zolwazi kunye / okanye ukuya kwiiseshoni zoqeqesho.</p>			
Injongo	<p>Abakhokheli babakhenkethi; Iinkqubo zoqeqesho kunye nezakhono zokuphucula amakhono zijolise ekuphuculeni umgangatho wokukhokela eNtshona Koloni. Uqeqesho ayisiyomfuneko yangaphambi kokuba isebenze ngokusemthethweni njengesikhokelo sabakhenkethi, kodwa ikwaxhobisa abantu ngolwazi oluyimfuneko kunye nezakhono zokuqhuba ukhenketho olukhokelwayo ngokufanelekileyo nangobungcali. Iinkqubo zokuphucula izakhono zabakhenkethi zinokubandakanya uluhlu lweekhosi ezifutshane, ukwamkelwa kokufunda kwangaphambili, iindibano zocweyo kunye neeseshini zolwazi ezijolise ekuphuculeni izakhono ezikhoyo zabakhokheli babakhenkethi.</p>			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
Uqhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Inaccurate information supplied by individuals.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo: <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	DD: UMmiselo wezoKhanketho			
Inguqu ngokwendawo zokuhlala	INtshona Koloni			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Imfuno yezikhokelo zokhenketho ezongezelelweyo eziza kuqeqeshwa eNtshona Koloni			
Iindlela zokuqinisekisa	<p>1. Indawo yesigama esayiniweyo yezikhokelo zabakhenkethi eziphuhlisiweyo (ubuncinci beendawo zokugcina idatha zibandakanya igama lesikhokelo, iinkcukacha zabantu, ixesha leseshoni yoqeqesho okanye iseshini yolwazi eyaye kuyo, igama leseshoni yoqeqesho okanye iseshini yolwazi olwenziweyo, umhla wongenelelo, nokuba uqeqesho lwaqinisekiswa okanye aluzange luqinisekiswa?, idolophu apho uqeqesho okanye iseshoni yolwazi yenzekileyo) kunye</p> <p>2. Irejista yokubakho esayiniweyo (irejista enikezela ngegama lesikhokelo sabakhenkethi, inombolo yobhaliso, igama longenelelo, iinkcukacha zoqhagamshelwano kunye nesiginitsha) Signed attendance register (register providing tourist guide name, registration number, name of intervention, contact details and signature)</p> <p>AMANQAKU: Ikopi esekhompuyutheni yedatabase iya kufuneka.</p>			

Inani lesalathisi	6.5			
Isihloko sesalathisi	<b>Inani labantu ababhalisiweyo (Izikhokelo zabakhenkethi)</b>			
Inkcazelo emfutshane	Ngokomthetho wezoKhenketho, uMthetho 3 ka-2014, zonke izikhokeli zabakhenkethi kulindeleke ukuba babhalise kwiCandelo lezoKhenketho kwiRegistrar yePhondo. La magama aza kuba yinxalenye yedathabheyisi, egcinwe kwi-Provincially. Izikhokelo zabakhenkethi ezisebenza ngaphandle kokuba zibhalisiwe zithathwa ngokuba zisebenza ngokungekho semthethweni.  Inani labantu ababhalisiweyo libhekisa kwinani labakhokeli babakhenkethi abatsha ababhalisiweyo kunye nenani labakhokeli babakhenkethi esele likho, elivuselelayo kwaye lilawulwa ngenkqubo yobhaliso kunye nokuvuselela.			
Injongo	Esinye sezizathu eziphambili zobhaliso lwabakhokeli babakhenkethi kukecebisa icandelo labakhokeli babakhenkethi nokunciphisa imisebenzi ekhokelela ngokungekho semthethweni eMzantsi Afrika. Izikhokelo zabakhenkethi zidlala indima ebalulekileyo kwikhonkco lamaxabiso okhenketho. Bangabathunywa abalulekileyo belizwe kwaye banegalelo elikhulu kuqoqosho loMzantsi Afrika.			
Umtombo we-datha	Inkqubo yokuBhaliswa kwesiKhokelo soKhenketho			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Amangenelelo ePSP
	I-VIP5	INcubeko esekezelwe kubemi	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Zininzi izinto ezinokuchaphazela ukusebenza kakubi. Inye into ebalulekileyo kukuba iofisi yobhaliso ayinakulawula kwinani labakhokeli babakhenkethi ababhalisayo kunye nokuvuselela ukubhaliswa kwabo. Okwesibini, ulwazi olungachanekanga lunokunikwa ngabakhokeli babakhenkethi kwiifom zezicelo zabo kwaye ngelixa lokuhlola			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	DD: UMmiselo wezoKhanketho kunye noMlawuli: wezoKhenketho			
Inguqu ngokwendawo zokuhlala	INTshona Koloni			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Iofisi yobhaliso ayinalo ulawulo malunga nezikhokelo zabakhenkethi ababhalisayo kunye nokuvuselela ukubhaliswa kwabo. Ulwazi olungachanekanga lunokunikwa ngabakhokeli babakhenkethi kwiifom zezicelo zabo kwaye ngelixa lokuhlola			
Iindlela zokuqinisekisa	Ugcino lwedatha esisayiniweyo sabakhenkethi ababonisa amanani amatsha kunye / okanye iibheji ezihlaziyiweyo  QAPHELA: Ikopi ye-elektroniki yale datha ingasentla yobhaliso (okanye ispredishithi) iyafuneka. Iifom zezicelo ezivunyiweyo zigcinwa kwiNkqubo.			

Inani lesalathisi	6.6			
Isihloko sesalathisi	<b>Inani labantu / amashishini ahambelana nezokhenketho ahloliweyo okanye aqwalaselweyo (Abakhokeli babakhenkethi)</b>			
Inkcazelo emfutshane	Ngokomthetho wezoKhenketho, uMthetho 3 ka-2014, zonke izikhokeli zabakhenkethi kulindeleke ukuba babhalise kwiCandelo lezoKhenketho kwiRegistrar yePhondo. Izikhokelo zabakhenkethi ezisebenza ngaphandle kokuba zibhalisiwe zisebenza ngokungekho semthethweni.  Isikhokelo sabakhenkethi abasebenza ngokusemthethweni sichazwa njengomntu onebheji yabo esebenzayo kunye nekhadi le-ID elibonakaliswe kwinqanaba lokuhlolwa kwamagosa esebe.			
Injongo	Esinye sezizathu eziphambili zokulawula icandelo lokukhokela abakhenkethi kukunciphisa imisebenzi ekhokelela ngokungekho semthethweni eMzantsi Afrika. Izikhokelo zabakhenkethi zibalulekile kwikhonkco lamaxabiso okhenketho kwaye banegalelo kumfanekiso oqinisekileyo wayo nayiphi na indawo yokhenketho.			
Umthombo we-datha	Inkqubo yolawulo lweenkcukacha zolwazi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP	Amangenelelo ePSP:
	5. Ukwenziwa ngokutsha neNkcubeko	Inkcubeko esekelezwe kubemi	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ulwazi olungachanekanga olunikezwe ngabantu ababambeleyo njengezikhokelo zabakhenkethi ngexesha lokuhlola. Ukwaliwa kwabantu ukubanika ulwazi.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo	
			InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	DD: Ummiselo woKhenketho kunye noMlawuli: ezoKhenketho			
Inguqu ngokwendawo zokuhlala	INTshona Koloni			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	1. Utyikityo lwesiseko sabantu kunye namashishini ahloliweyo kunye 2. Inxelo esayiniweyo yokuhlola / yesehlo			



Inani lesalathisi	6.7			
Isihloko sesalathisi	<b>Inani lamaziko okhenketho / abantu abaxhaswayo</b>			
Inkcazelo emfutshane	Eli Sebe linegalelo ekuphuculeni nasekugcinweni kwendawo evumela ukhenketho yemibutho, amashishini kunye nabakhenkethi, ngephulo elinje ngeMigangatho yokuQinisekiswa, ukuHanjiswa kweNdlela yoKhenketho kunye noKhuseleko kwezoKhenketho kunye neNkxaso.			
Injongo	Inkqubo esebenzayo yephondo yokwazisa kunye nokuchasana nembono engendawo yokhuseleko lwendawo esikuyo, "Ibango eliqhutywa" ukudala imeko evumayo yamalungu nabakhenkethi kumashishini wonke wokhenketho. Izicelo eziqhutywa zimpawu zendlela zo-khenketho njengexalenye "yokufikelela kulwazi" kubakhenkethi.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP:	Imveliso zePSP:	Amangenelelo ePSP:
	VIP 1 yoluntu olukhuselekileyo	I-PSP	Ukuxhobisa abantu	Ukunceda amaziko okhenketho kunye nabakhenkethi abasengxakini.
	VIP 2 Ukukhula nemisebenzi	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Inani elilula (ishishini ngalinye labakhenkethi elikhethekileyo okanye umntu ngamnye uya kubala njenge-1)			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
			InUhanjiso lwenkonzo oluthe ngqo	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	UMlawuli oyiNtloko: i-ESS, uMlawuli: Ezokhenketho, uSekela Mlawuli: uKhuseleko kwezoKhenketho			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<ol style="list-style-type: none"> <li>Iingxelo zokuvula ezasayiniweyo (eziya kubandakanya isiseko sedatha esayiniweyo yeengxelo zokusetyenziswa kweziphathamandla) zibonisa ngokucacileyo inkxaso / uncedo lwe-TSSP, kunye / okanye</li> <li>Imizuzu esayiniweyo yeentlanganiso ze-RTLTC ezibonakalisa iziphumo zendlela yezokhenketho kunye nezicelo zendlela yokhenketho (imizuzu ukubandakanya isicelo ngasinye esahlukileyo kungajongwanga sicelo) kunye nesiseko sedatha, kunye / okanye</li> <li>Uluhlu olusayiniweyo lokusasaza olunxulumene nokwazisa ngokhuseleko kwezokhenketho kunye namanyathelo onxibelelwano (apho abamkeli babamisele khona, abachaphazekayo kwezokhuseleko nokhenketho kunye okanye eyeForamu</li> <li>Iirejista zokubakho ezisayiniweyo kuyo nayiphi na iforum apho ulwazi loKhuseleko loKhenketho lwasasazwa khona (kubandakanya neencwadana ezimalunga nezokhuseleko).</li> </ol>			

Inani lesalathisi	6.8			
Isihloko sesalathisi	<b>Inani leeyunithi zokunyanzelwa komthetho wokhenketho ezisekiweyo</b>			
Inkcazelo emfutshane	Izehlo zokhuselo lokhenketho zande kwiindawo ezithile eNtshona Koloni. I-DEDAT ngokubambisana neSixeko saseKapa iya kuba iseka icandelo lomthetho wokhuselo lokhenketho. Eli ziko liza konyusa ubupolisa obonakalayo kwiindawo eziphambili zokhenketho ngaphakathi kwemida yoomasipala beCoCT.			
Injongo	Inkqubo yokuqhuba yephondo ukudala ukwazisa kunye nokulwa nembono engalunganga yokhuseleko lwendawo leyo ngokwandisa ukunyanzeliswa komthetho (ukhuseleko nokhuseleko) kwiindawo eziphambili zabakhenkethi.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP:	Imveliso zePSP:	Amangenelelo ePSP:
	I-VIP 1 yoluntu olukhuselekileyo nolunamathelayo	I-PSP	Ukuxhotyiswa kwabemi	Ukusekwa kwecandelo lokonyanzelwa komthetho kwezokhenketho.
	VIP 2 Ukukhula nemisebenzi	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
			InUhanjiso lwenkonzo oluthe ngqo	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	UMlawuli oyiNtloko: i-ESS, uMlawuli: Ezokhenketho, uSekela Mlawuli: uKhuseleko kwezoKhenketho			
Inguqu ngokwendawo zokuhlala	IMetro yaseKapa			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo	N/A		
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<p>1. Ingxelo esayiniweyo yokuJongana kwiCandelo echaza inkqubela phambili yokusekwa kwamacandelo omthetho. UNgeKota weSixeko saseKapa ungenisa iingxelo zenkqubela phambili kuMphathi weNkqubo weSebe. Ingxelo yengxelo yesebe yokujonga izinto iya kubandakanya:</p> <ul style="list-style-type: none"> <li>• Inkqubela phambili malunga nokuphunyezwa,</li> <li>• Inkcitho yemali kunye</li> <li>• Iziganeko ziphendulwe ngexesha lokunikwa kwengxelo</li> </ul> <p>2. Kwaye ubungqina boxwebhu bokuqinisekisa ukusebenza kweLiso elibukhali kwenziwa ngamagosa eSebe elihambelana nesivumelwano sentlawulo phakathi kweSebe neSixeko saseKapa.</p>			

Inani lesalathisi	6.9			
Isihloko sesalathisi	<b>Inani lezicwangciso zokhuselo zokhenketho ezenziweyo</b>			
Inkcazelo emfutshane	Iingxelo zekota ngenkqubela phambili yokusetyenziswa kwesiCwangciso soKhenketho sezo-Khenketho esiqulunqwe ngonyaka ka-2019/20.			
Injongo	Inkqubo yokukhuba kwephondo ukudala ukwazisa kunye nokulwa nembono engendawo yokhuseleko lweNtshona Koloni njengendawo yabakhenkethi ngokubakho komthetho obonakalayo wobukho babakhenkethi abaphambili.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso zePSP:	Amangenelelo ePSP:
	VIP 1 yoluntu olukhuselekileyo nolunamathelayo	I-PSP 1	Ukuxhotyiswa kwabemi	Ukusekwa kwecandelo lokonyanzelwa komthetho kwezokhenketho.
	VIP 2 Ukukhula nemisebenzi	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukuba kuqikelelwe
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
			InUhanjiso lwenkonzo oluthe ngqo	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
		Hayi, asiqhutywa yimfuneko: <b>X</b>		
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	uMlawuli oyiNtloko: i-ESS, uMlawuli: Ezokhenketho, uSekela Mlawuli: uKhuseleko kwezokhenketho			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ayikho			
Iindlela zokuqinisekisa	<p>1. Iingxelo zenkqubela phambili ezisayiniweyo ezingeniswa rhoqo ngekota kumphathi weNkqubo ofanelekileyo weSebe. Umthombo wolwazi uya kubonelelwa yi-Wesgro njengomnikezeli weenkono onoxanduva lokumiliselwa.</p> <p>2. Ubungqina bokuxhasa inkqubela phambili ebonisiweyo kwingxelo yenkqubela phambili yakwaNgeKota enxulumene nezicwangciso-qhinga zokhuselo lokhenketho.</p>			

Inani lesalathisi	6.10			
Isihloko sesalathisi	<b>Inani loPhononongo loKhuseleko loChaphazela uKhenketho oluye lwenziwa.</b>			
Inkcazelo emfutshane	Ingxelo enye malunga nokufunyenweyo kunye nohlalutyo lweziphumo zophando olwenziwe kwisikhululo seenqwelomoya saseKapa kunye nezinye iindawo ezinomdla kubakhenkethi.			
Injongo	Inkqubo yephondo yokuqhubela phambili ukwazisa kunye nokulwa nembono engalunganga yokhuseleko lwendawo leyo ngokwandisa ubukho bonyanzeliso lomthetho kwiindawo eziphambili zabakhenkethi apho ulwaphulo-mthetho lwenzeka rhoqo.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso yePSP:	Amangenelelo ePSP:
	1. Uluntu olukhuselekileyo nolunamathelayo	Ukuba kuqikelelwe	Ukuba kuqikelelwe	Ukusekwa kweziko elinyanzelisiwayo kumthetho wezokhenketho.
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ayikho			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
			InUhanjiso lwenkonzo oluthe nqgo	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi	Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	Umlawuli oyiNtloko: i-ESS, uMlawuli: Ezokhenketho, uSekela Mlawuli: uKhuseleko kwezoKhenketho			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucacululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		Ayifumaneki kuNyaka woku-1 weMTSF	
Iingcinga	Ukuba akukho ntlekele iphambili kuZwelonke nakwihlabathi okanye kwilizwe lonke okanye yokhuseleko luchaphazela ukubonwa kwabakhenkethi kwixesha ekuya kuqhutywa ngalo uphando olunokuthi lubambe iziphumo.			
Iindlela zokuqinisekisa	1. Ingxelo yoPhononongo loKhuseleko loKhuseleko kuKhenketho esayinwe nguMphathi weNkqubo echaza indlela yophando, indlela yokusebenza, iziphumo, izigqibo kunye 2. Izixhobo ezigqityiweyo zophando ezisetyenzisiweyo apho ukuqonda komkhenkethi kudliwanondlebe naye okanye kuye kwathathelwa ingqalelo kukuqonda kwakhe, kuyabonakala kwaye kulinganisewe.			

#### Inkqutya 6.4: UkuThengiswa kweeNdawo zoKhenketho

Inani lesalathisi	6.11			
Isihloko sesalathisi	<b>Inani leeNgxelo zokuJongwa kweeNdawo zokuThengisa zokuHamba abakhenkethi</b>			
Inkcazelo emfutshane	Xela ingxelo ebonisa ukwaluswa kwemisebenzi yokuthengisa yeWesgro. Ukuqinisekisa iziphumo zesicwangciso seShishini seWesgro ziyenziwa			
Injongo	Ingxelo yokubeka iliso kukuqinisekisa ukuba i-Wesgro iqhuba ukwanda kwejografi, ukuphuculwa kwexesha, ukudalwa kwemisebenzi kunye nokukhuthaza ukukhula koqoqosho ngemisebenzi yabo eyahlukeneyo.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso ze-PSP	Amangenelelo ePSP
	2. Ukukhula nemisebenzi	3. Ukukhulisa uqoqosho ngokuthumela kwelinye ilizwe	Ukuba kuqikelelwe	Uphuhliso kwicandelo elinokuthengiswa a kunye nokukhuthazwa ukuthumela ngaphandle nd "Export promotion.
Indlela yokubala	Ukubala okulula			
Imida yedatha	Ukuxhomekeka kumahlakani			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko <b>X</b>	
	Hayi, asiqhutywa yimfuneko:			
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka: <b>X</b>	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi		Kufikiwe kwiThagethi: <b>X</b>	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	DD: Uphuhliso lweNtengiso yoKhenketho			
Inguqu ngokwendawo zokuhlala	INTshona Kapa, SA kunye neLizwe jikelele			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Ukonyusa amanani oKhenketho kwaye kudaleke ulwazi kwiNTshona Koloni njengendawo apho ukhetha ukhetho kushishino			
Iindlela zokuqinisekisa	<p>1. Isiteyitimenti sokuThengwa kweeNdawo zokuThengisa esiTyhinisiweyo seTourism esivunye ngumphathi weNkqubo kunye</p> <p>2. Ubungqina bokuqinisekisa ukuba iMisebenzi yongqwalaselo eboniswe kwingxelo inokubandakanya,</p> <ul style="list-style-type: none"> <li>• Imizuzu yentlanganiso esayiniweyo kunye okanye okanye</li> <li>• Isivumelwano sentengiso esidityanelweyo kunye okanye okanye</li> <li>• Izivumelwano zenqanaba lenkonzo ezisayiniweyo kunye okanye okanye</li> <li>• Iileta zesicelo esayiniweyo okanye ii-imeyile okanye indawo engqina ukufunyanwa kwexabiso kwaye okanye okanye</li> <li>• Izivumelwano zokuthengisa ezityikityiweyo kunye okanye</li> </ul>			

## Inkqubo 7: UPuhliso lweZakhono kunye nokuBumba

### Inkqutya 7.1: Izakhono zePhondo kunye

Inani lesalathisi	7.1			
Isihloko sesalathisi	<b>Inani leengxelo zobukrelekrele bezakhono ezivelisiweyo ezihlanganisiweyo</b>			
Inkcazelo emfutshane	Ukwakhiwa kwenkqubo ebanzi yokubandakanyeka kwabathathi-nxaxheba kuyo yonke imibhobho yezakhono apha eNtshona Koloni, iingxelo zobuchule bezakhono kunye nezindululo zisekwe ngokuqonda okusebenzayo kwiimfuno zezakhono eNtshona Koloni, kwimisebenzi ephambili, kwimveliso nasekusetenzisweni kobukrelekrele bezentengiso kucwangciso lwezakhono.			
Injongo	<ul style="list-style-type: none"> <li>• Ukuqinisekisa ukuba igalelo labathathi-nxaxheba 'liyaqwalaselwa xa kusenziwa amanyathelo okuphuhlisa izakhono;</li> <li>• Ukubonelela ngeqonga lonxibelelwano, ulwabelwano ngolwazi, ukusebenza kunye nokufikelela kwisivumelwano kubo bonke ababandakanyekayo;</li> <li>• Xhasa ukudityaniswa kwemizamo kubo bonke abathathi-nxaxheba kunye namanqanaba amathathu karhulumente ukufezekisa ulungelelaniso oluyimfuneko kunye nefuthe; kwaye</li> <li>• Ukunciphisa umngcipheko wokungaphumeleli kunye nokunqongophala kwemizamo yophuhliso lwezakhono</li> </ul>			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	1-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso ze-PSP	Amangenelelo ePSP
	2: Ukukhula nemisebenzi	Ukudala amathuba okudala imisebenzi ngokuphuhliswa kwezakhono	Ukuba kuqikelelwe	Inyathelo lokufundisa ukufundisa abasebenzi abafanelekileyo kwimarike yezabasebenzi.
	3: Ukuxhotyiswa kwabantu	Ukufunda nokufumana ulwazi		Ukuxhobisa abafundi ngezakhono ezifanelekileyo ezifunekayo kwilizwe lenkulungwane yama-21
		Ulutsha neZakhono		Ukuphuyezwa kwesiCwangciso seSiseko seSiseko sokuFunda  Ukuchongwa okusebenzayo kolutsha olusemngciphekweni
Indlela yokubala	Ukubala okulula			
Imida yedatha	N/A			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe ngqo	
	Isalathisi esiqhutywa yimfuneko		InUhanjiso lwenkonzo oluthe ngqo: <b>X</b>	
			Ewe, siqhutywa yimfuneko	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Hayi, asiqhutywa yimfuneko: <b>X</b>	
	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka:	Ngokwendalo:
Ukusebenza okunqwenelekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	Umlawuli: kwiZakhono zePhondo kunye neNtsebenziswano			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhubazekileyo		N/A	
Iingcinga	Isikhombisi sinegalelo ekwandiseni ulungelelaniso phakathi kokubonelelwa kunye nemfuno yezakhono kwaye, ngokubaluleke kakhulu, ukuqhuba nophuhliso lwezakhono ukuze zidlale indima ekuxhaseni nasekuncediseni ukukhula kogoqosho kwiphondo.			
Iindlela zokuqinisekisa	1. Iingxelo yengxelo yobukrelekrele esayinwe yabhalwa ngumphathi wenkqutya; 2. Imithombo yedatha yangempela ekhankanyiweyo kwaye esetyenziselwa ukungqinisisa ulwazi okanye ukusebenza okuchazwe kwingxelo.			

## linkqubo zeZakhono kunye neeProjekthi

Inani lesalathisi	7.2			
Isihloko sesalathisi	<b>Inani labaxhamli abaxhaswe ngongenelelo lwezakhono</b>			
Inkcazelo emfutshane	Inani labaxhamli abaxhaswe ngongenelelo lwezakhono			
Injongo	Abaxhamli abaxhaswayo babhekisa kulutsha okanye kubantu abadala abafikelela kuqeqesho nakulithuba lomsebenzi: amathuba oqeqesho abhekisa kuqeqesho lwezakhono ezivunyiweyo nezingaqinisekiswa, Ukubekwa emsebenzini kubhekiselele ekuqeqesheni umsebenzi			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeProjekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso ze-PSP	Amangenelelo ePSP
	1. Indawo ekuhlaleni ekhuselekileyo nenamatheleneyo	Inkqubo yolutsha olusemngciphekweni wokuBekwa kwabafundi kwiChrysalis	Ukuba kuqikelelwe	Ukuphunyezwa kweenkqubo zolutsha  Ukuchongwa okusebenzayo kolutsha olusemngciphekweni
	2. Ukukhula nemisebenzi	Ukudala amathuba okudala imisebenzi ngokuphuhlisa kwezakhono		Inyathelo lokufundisa ukufundisa abasebenzi abafanelekileyo kwimarike yezabasebenzi.
	3. Ukuxhotyiswa kwabantu	Ukufunda nokufumana ulwazi		Ukuxhobisa abafundi ngezakhono ezifanelekileyo ezifunekayo kwilizwe lenkulungwane yama-21
		ULutsha neZakhono		Ukuphunyezwa kweenkqubo zolutsha  Ukuchongwa okusebenzayo kolutsha olusemngciphekweni
Indlela yokubala	Ukubala okulula			
Imida yedatha	N/A			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka: <b>X</b>	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo	
	Umjikelezo wokunika ingxelo	NgeKota: <b>X</b>	Kabini ngonyaka	Ngonyaka: Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>	Kufikiwe kwiThagethi	Ngaphantsi kweThagethi	
Uxanduva lwesalathisi	Icandelo likaSekela Mlawuli: uPhuhliso lweZakhono kwiPhondo kunye noTshintsho			
Inguqu ngokwendawo zokuhlala	Indlela yengingqi / yendawo (amanani aqhagamshelwe kwisazisi sendawo)			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhuba-zekileyo	N/A		
Iingcinga	Abafundi balugqiba uqeqesho kwaye lugcinwa kwinqanaba lokubekwa emsebenzini Phuma uye kwamanye amathuba emfundo eqhubayo			
Iindlela zokuqinisekisa	<p>Ukuba izibonelelo ziyaxelwa ngokusetyenziswa ngamathuba oqeqesho:</p> <p>1. Isiseko sedatha yomxhamli esisayiniweyo ukubandakanya la macandelo alandelayo: igama lomxhamli nefani, inombolo ye-ID, iminyaka, isini, inombolo yomnxeba, idilesi zonxibelelwano, idolophu engaphantsi. Isimo sokuqeshwa ngaphambi kokungenela ungenelelo loqeqesho (umqeshi / ongaphangeliyo), igama lomnini woqeqesho, igama lenkqubo yoqeqesho, uhlobo lokuvunyiweyo okanye uhlobo olungavunyiweyo lwenkqubo yoqeqesho, ulungelelaniso kwi-NQF, ukuqala kooqeqesho kunye nemihla yokuphela, ixesha lokuqeqeshwa, kunye</p> <p>2. Isatifikethi / isititimenti okanye ingxelo yeziphumo ezivela kubanikezeli beenkonzo zoqeqesho apho abaxhamli bancediweyo ngoqeqesho (loqeqesho olungavunyiweyo okanye olwamkelweyo); Ukuba abo baxhamli abaxeliweyo baxhaswa ngamathuba oMsebenzi wokuBekwa:</p> <p>1. Iziko ledatha elisayiniweyo elibandakanya, igama kunye nefani yomfundi, inombolo yesazisi somfundi, iminyaka, isini, iinkcukacha zonxibelelwano, idolophu engaphantsi, igama, igama lenkampani ibamba, idilesi yenkampani eyamkela iindwendwe, uhlobo lomsebenzi, igama zorhwebo kunye / okanye zokuhlala apho kufanelekileyo, ukuqala kunye nokuphela komhla wokubekwa kunye nexesha lokubekwa emsebenzini, kunye</p> <p>2. Imemorandum yesivumelwano seMvumelwano (MOA) esayiniweyo, phakathi kwenkampani yokubamba kunye neSebe (ibonakalisa isivumelwano sokuba inkampani iza kubamba abafundi), kunye</p> <p>3. Ubungqina bokuchonga, nokuba ikopi yexwebhu lesazisi, incwadi yesazisi yexeshana, ilayisensi yomfundi, ilayisensi yokuqhuba okanye isatifiketi sokuzalwa.</p> <p>PHAWULA:</p> <p>i. Icandelo lemilinganiselo liya kuba zizibonelelo ezizodwa. Umzekelo, ukuba umxhamli ugqibezela inyathelo loqeqesho oluxhaswe liSebe kwaye lowo uzuzayo wangena kwisenzo sokuxhotyiswa liSebe, loo mntu uza kuxhamla uya kubalwa kube kanye; i.e. njengehlukileyo.</p> <p>ii. Iiprojekthi ezithile zinemigangatho eyahlukene xa umxhamli ethathwa njenge'qeqeshiweyo. 'Kwiimeko ezininzi umxhamli uya kubalwa njengofumana ithuba loqeqesho ngaphandle kokufumana ukuba umxhamli' uligqibile 'na ixesha lokuqhutywa kweenkqubo yoqeqesho. Oku kubangelwa ngumceli mngeni wesebe lokungakwazi ukulawula umtsalane okanye ukuyeka.</p>			

Inani lesalathisi	7.3			
Isihloko sesalathisi	<b>Ixabiso leemali ezihlawulweyo</b>			
Inkcazelo emfutshane	Ukutsala kunye nokufikelela kwiingxowa-mali zokuxhasa imisebenzi kunye nenkqubo yezakhono kumacandelo abalulekileyo kwezoqoqosho kwiphondo. Iimali zijolise kumbhobho wezakhono kwaye zibandakanya, phakathi kwezinye izinto uqeqesho, ukubekwa emsebenzini, ukukhulisa, ukuphinda ugxibhe phambili, ukuphuculwa kweenkqubo ezintsha, ukucokisa iinkqubo esele zikho, inkxaso-mali, imbuyekazo nenkxaso-mali (yezemali kunye engeyiyo eyemali) kubaxhamli, Inkqubo yemfundo kunye neenkampani / imibutho efuna uncedo.			
Injongo	Ukuququzelela kunye nokulungelelanisa intsebenziswano nabachaphazelekayo Ukuququzelela ukufikelela kwinkxaso-mali (kuzwelonke, kwiphondo nakwamanye amazwe) Xhasa ukudityaniswa komzamo kubo bonke ababandakanyekayo ukufezekisa ulungelelwaniso oluyimfuneko kunye impembelelo.			
Umthombo we-datha	Inkqubo yolawulo lwedatha yeprojekthi ifikeleleka kwinkqubo			
UQhagamshelwano lobuchule	I-VIP #	Indawo ekugxilwe kuyo yePSP	Imveliso ze-PSP	Amangenelelo ePSP
	VIP 2: Ukukhula nemisebenzi	Ukudala amathuba okudala imisebenzi ngokuphuhlisa kwezakhono	Amaphulo okuPhuhlisa izakhono zoLutsha	Inyathelo lokufundisa ukufundisa abasebenzi abafanelekileyo kwimarike yezabasebenzi.
	VIP 3: Ukuxhotyiswa kwabantu	Ezemfundo nokufumana ulwazi	Ukuxhobisa abafundi ngezakhono eziyimfuneko zemfundo kunye nentlalo-ntle ukuze baphumelele kwimarike yomsebenzi yanamhlanje	Ukuxhobisa abafundi ngezakhono ezifanelekileyo ezifunekayo kwilizwe lenkulungwane yama-21
	VIP 3: Ukuxhotyiswa kwabantu	ULutsha neZakhono	Ukuxhobisa ulutsha oluhamba isikolo kunye nesikolo sasesikolweni (abaneminyaka eli-15 ukuya kwengama-24) ngobuchule obuyimfuneko kunye namathuba okutshintsha okusebenzayo ekubeni ngumdala	Ukuphonyezwa kweenkqubo zolutsha  Ukuchongwa okusebenzayo kolutsha olusemngciphekweni
Indlela yokubala	Ukubala okulula			
Imida yedatha	Nokuba abaxhasi ngezimali banako ukuzibophelela, umz. I-MOU esayiniweyo, eyona nkxaso mali inokuza kuphela kunyaka-mali olandelayo. Inkxaso-mali kunye neMjikelezo wokunika ingxelo babaxhasi abohlukeneyo kwiinkqubo ezixhaswe ngemali zingahluka. Oku kunokukhokelela kukungahambelani ekunikeni ingxelo. Esi salathisi silinganisa zombini izinto ezibophelelweyo kunye okanye ezona mali zichongiweyo. Njengoko uncedo lunganokunikwa ngemali kwaye / okanye "ngohlobo, (umzekelo, ubungcali, uqeqesho, izixhobo, izixhobo), kudla ngokuba nzima ukucima uphinde uhlanganise ixabiso leemali le-'-kinduncedo lubonelelwe.			
Uhlobo lwesalathisi	Imveliso:	Imisebenzi:	Imveliso: <b>X</b>	Isiphumo:
	Isalathisi sohanjiso lwenkonzo		Uhanjiso lwenkonzo oluthe nqgo	
			InUhanjiso lwenkonzo oluthe nqgo: <b>X</b>	
	Isalathisi esiqhutywa yimfuneko		Ewe, siqhutywa yimfuneko	
			Hayi, asiqhutywa yimfuneko: <b>X</b>	
Uhlobo lokubala	Okongezelekayo wokuphela konyaka:	Okongezelekayo Nyaka - noNyaka	Okungongezelekiyo <b>X</b>	
Umjikelezo wokunika ingxelo	NgeKota:	Kabini ngonyaka	Ngonyaka: <b>X</b>	Ngokwendalo:
Ukusebenza okunqwenekayo	Ngaphezu kweThagethi: <b>X</b>		Kufikiwe kwiThagethi	Ngaphantsi kweThagethi
Uxanduva lwesalathisi	UMLawuli: iiNkuthazo zeZakhono			
Inguqu ngokwendawo zokuhlala	N/A			
Ukucazululwa kwabaxhamli	Ithagethi yabasetyhini, ulutsha nabantu abakhuba-zekileyo		N/A	
Iingcinga	Isikhombisi sinegalelo ekwandiseni ulungelelwaniso phakathi kokunikezelwa kunye nokufunwa kwezakhono, kwaye, ngokubaluleke, uqoqosho luqhuba ngokugqibeleleyo ukuxhasa inkxaso mali amaphulo aphambili aqhuba ukuphucula izakhono ukuze idlale indima yokuxhasa nokukhulisa uqoqosho kweli phondo.			
Iindlela zokuqinisekisa	1. Ugcino lwedatha esisayiniweyo yeemali ezihlawulweyo; kwaye 2. Isivumelwano esisayiniweyo / ileta esayiniweyo / isibhengezo esisayiniweyo esivela kwiqabane / kunye nabani AMANQAKU: i. Iimali zeSebe azinakubandakanywa okanye zibango kwixabiso elinikezelweyo lenkxaso-mali echithiweyo; njengoko ugxininiso luza kubakho kwiingxelo yeemali ebezihlawulwe ngaphezulu kweemali zesebe. ii. Apho kunikezelwa ingxelo yobubele phantsi kwexabiso leemali ezihlawulweyo, ixabiso leemali kufuneka lixhonywe kwinkxaso yobubele kumaxwebhu amakhulu.			



# ISIHLOMELO D: IZIHLOMELO ZESICWANGCISO SOMSEBENZI WONNYAKA

## IsiHlomelo A: Izilungiso kwiSicwangciso seQhinga

Ayingeni

## IsiHlomelo B: IiGranti eziKhutshwa phantsi kweMiqathango

Ayingeni

## IsiHlomelo C: Izalathisi eziDibeneyo

Iziko	Isalathisi semveliso	Ithagethi yoNyaka	UMthombo weDatha
I-Wesgro	Inani lezivumelwano zeshishini ezisayiniweyo	45-60	Idrafti ye-Wesgro 2020/21 APP
I-Wesgro	Inani leeprojekthi zotyalo-mali ezifunyenweyo	14-18	Idrafti ye-Wesgro 2020/21 APP
I-Wesgro	Inani lamanyathelo okuThengisa indawo aKhenkethi	34	Idrafti ye-Wesgro 2020/21 APP
I-SBIDZ	Inani loqeshiso olusayiniweyo	8	Uyilo lwe-SBIDZ yesicwangciso sokudibana
Iqela le-ASEZ	Inani loqeshiso olusayiniweyo	2	Uyilo lwe-ASEZ lweplani yoShishino
I-Cape Catalyst (SEDIC)	N/A	0	N/A

## Uyilo lwe-ASEZ lweplani yoShishino

URhulumente weNtshona Koloni usebenzisa isiThili esiHlangeneyo kunye neMetro indlela njengempendulo yayo kwiModeli yoPhuculo lweSithili.

Iindawo zongenelelo	IXesha eliPhakathi (iminyaka emi 3 - MTEF)					
	Inkcazo yeprojekthi	Ulwabiwo lohlahlo-lwabiwo mali	UMasipala wesiThili	Indawo: Uku-lungelelanisa i-GPS	INkokheli yeProjekthi	Amaqabane ezentlalo
Ukwenza lula uShishino	UPhuhliso lweShishini: UkuPhakamisa ukuthengwa  Inkxaso eqhutywa yimfuno yee-SMMEs kunye noomasipala njengoko kufuneka	R2m	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 2	Provincial Treasury; local municipalities = UNondyebo wePhondo; oomasipala bengingqi
Ukwenza lula uShishino	kaMasipala okwenza Lula koShishino  Inkxaso eqhutywa yimfuno yoomasipala njengoko kufuneka	Ezengqesho yabasebenzi	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 2	Oomasipala bengingqi; amasebe e-WCG; Ishishini elilungelelanisiweyo

Ukwenza lula uShishino	UPhuhliso lweShishini: INgxowa-mali yeNkuthazo, Inkxaso eqhutywa yimfuno yeeSMME	R34m	I-Overberg (iBredasdorp)  I-Cape Wine-lands (Witzenberg)  Central Karoo ICentral Karoo (e-Lainsburg)  Eminye imi- mandla, i-tbc I (iquka iMetro yaseKapa)		INkqubo 2	Oomasipala bengingqi; Imibutho yokuxhasa iSMME; amaziko emfundo ephuzulu
Ukwenza lula uShishino	Ukuncitshiswa kweTape Red: ukuphuculwa kommiselo woPhuhliso lwaBantwana abaseBancinci okuza kuchaphazela amaziko e-ECD kwiPhondo liphela	R400k	Zonke (ziban- dakanya iMetro yaseKapa)		INkqubo 2	ISebe loPhuhliso loLuntu; ooMasipala basemak- haya;
Ukulungiswa kwe-Agri	ukuPhuhliswa kweXabiso leNdawo yokwakha iZakhono zokuSebenza	R1.5m	Zonke (ziban- dakanya iMetro yaseKapa)		INkqubo 3	Oomasipala, amaZiko oShishino, iSebe lezo- Limo, i-DTI kunye ne- DAFF.
Imveliso	Iqela lokuthumela kwelinye ilizwe kunye neenkqubo zophuhliso lween- tengiso	Ezengqesho yabasebenzi	Zonke (ziban- dakanya iMetro yaseKapa)		INkqubo 3	I-DHA, amaZiko oShishino, ooMasipala besiThili, ii-DTI kunye nee-SOE, kunye neMibutho yoShishino.
UQoqosho lezaseLwandle	INkqubo yoBambiswano kwiShishini: IQela eliSebenzayo lezoQoqsho laseLwandle kwiPhondo	R53k	UQoqosho leza- seLwandle		INkqubo 3	OoMasipala beNnxweme, Imibutho yeMizi-mveli- so, ii-Arhente zikaRhu- lumente, amaSebe kaZwelonke nePhondo
UQoqosho lezaseLwandle	INkqubo yoBambiswano kwiShishini: IQela eliSebenzayo lezoQoqsho laseLwandle kwiPhondo	R777k	IziThili ezine zoNnxweme		INkqubo 3	OoMasipala beNnxweme, Imibutho yeMizi-mveli- so, ii-Arhente zikaRhu- lumente, amaSebe kaZwelonke nePhondow
Izibonelelo zeCatalytic	Umtsalane kutyalo- mali kwi-Atlantis Special Economic Zone	R37.38m	e-Atlantis, eKapa		INkqubo 5	I-DTI, iSixeko saseKapa, i-Wesgro, PT, DTPW kunye ne-DEA & DP

Izibonelelo zeCatalytic	Umtsalane kutyalo-mali kwiNdawo yoPhuhliso lweMizimveliso yeSaldanha Bay	R42.56m	i-Saldanha Bay		INkqubo 5	I-DTI, uMasipala waseSaldanha Bay kunye
ULawulo loLwazi	Ukwenza uqoqosho lube nakho ngokuphuhlisa ubuhlakani obucwangcisiweyo yiNtsebenzo yoPhuhliso lwezoqoqosho	R11.94m	Zonke (zibandakanya iMetro yaseKapa)		INkqubo 5	I-DoTP, i-PT, ooMasipala beNgingqi, ii-DoCS
UQoqosho loHlaza	Ubunkokeli kuqoqosho loLuhlaza kunye nokuLungelanelisa	Ezengqesho yabasebenzi	Zonke (zibandakanya iMetro yaseKapa)		INkqubo 5	Amashishini Imibutho yabasebenzi Oomasipala Amasebe wezoLimo e-WCG, elezoThutho neMisebenzi yoLuntu, ukuHlaliswa kwaBantu, iMicimbi yokus-ingqongileyo noCwangciso loPhuculo, iMfundo, Urhulumente weNdawo, iSebe leze-Mali lePhondo. I-dti yesizwe, i-TIP, DEFF Ii-NGO Isifundo

UQoqosho loHlaza	Inkxaso kuqoqosho lwendalo	Ezengqesho yabasebenzi	Ngokubhekiselele koko kufunwayo		INkqubo 5	Amashishini  Imibutho yabasebenzi  Oomasipala  Amasebe wezoLimo e-WCG, elezoThutho neMisebenzi yoLuntu, aHlaliswa kwaBantu, iMicimbi yokus-iNgqongileyo noCwangciso loPhuculo, iMfundo, Urhulumente weNdawo, iSebe leze-Mali lePhondo.
UQoqosho loHlaza	UkuNyanzeliswa koBuchule boMandla kunye noMiliselo	Ezengqesho yabasebenzi	Injongo kuku-fezekiswa konke - ngokubhekiselelwe koko kufunwayo		INkqubo 5	Amashishini  Imibutho yabasebenzi  Oomasipala  Amasebe wezoLimo e-WCG, elezoThutho neMisebenzi yoLuntu, aHlaliswa kwaBantu, iMicimbi yokus-iNgqongileyo noCwangciso loPhuculo, iMfundo, Urhulumente weNdawo, iSebe leze-Mali lePhondo.  I-dti yesizwe, i-TIP, i-DEFF, i-DMRE,  Ii-NGOs, CSIR,  Isifundo

UQoqosho loHlaza	Ukulungelelaniswa kweQhinga loKusebenza kwaManzi ezoQoqosho kunye noMiliselo	Ezengqesho yabasebenzi	Injongo kuku-fezekiswa konke - ngokubhekiselelwe koko kufunwayo		INkqubo 5	Amashishini Imibutho yabasebenzi Oomasipala Amasebe wezoLimo e-WCG, ezothutho kunye neMisebenzi yoLuntu, aHlaliswa kwaBantu, iMicimbi yokus-iNgqongileyo noCwangciso loPhuculo, Urhulumente weNgingqi, u-Ofisi kaNondyebo wePhondo. Ii-HSWS zeSizwe Isifundo
UQoqosholweD-ijithali	Abemi abaNtshona abanisiweyo: I-I CAN LEARN	R5.34m	IMetro yaseKapa, i-West Coast, i-Overberg kunye ne-Garden Route. Abanye abaufunekayo. Iphaneli kufuneka inyulelwe ukumisela iindawo.		INkqubo 5	OoMasipala beNgingqi nabazithili, iDSD, DCAS, Café yelntanethi kunye nabanye ababoneleli be-Intanethi babucala, iGoogle, IBM, iDotP: I-CEI, iSITACape Town Metro, West Coast, iOverberg neNdlela yeGadi.
UQoqosholweD-ijithali	Connected Citizens: I-CAN Elsies River	R688k	IMetro yaseKapa		INkqubo 5	Genesis NPO, CoCT, Google, IBM
UQoqosholweD-ijithali	Khayelitsha Bandwidth Barn	R600k	IMetro yaseKapa		INkqubo 5	CoCT, CiTi
Ukhuseleko lwezoKhenketho kunye noMgca	Ukhuseleko loKhenketho kunye neMigca	R0	Zonke (zibandakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi
UCwangciso loKhenketho	UCwangciso loKhenketho: Isicwangciso esiliQili sezoKhenketho eNtshona Koloni	Ezengqesho zabasebenzi	Zonke (zibandakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi
UCwangciso loKhenketho	UCwangciso loKhenketho: Umbhobho woTyalo mali woKhenketho	Ezengqesho zabasebenzi	Zonke (zibandakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi

Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Ingxowa yoKhenketho lweMveliso yoKhenketho lweNiche	R5m	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	I-NDT, iDCAS, iiOfisi zoKhenketho zaMakhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Ukuqinisekisa umgangatho	R200k	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	I-NDT, iDCAS, iiOfisi zoKhenketho zaMakhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Inkxaso yoPhuhliso lweN-tengiso kwii-Ofisi zoKhenketho zeNgingqi nezaseKhaya.	Ezengqesho yabasebenzi	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	I-NDT, iDCAS, iiOfisi zoKhenketho zaMakhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Ukuhamba ngenqanawa eKapa	Ezengqesho yabasebenzi	iKapa		INkqubo 6	I-NDT, i-DCAS, uMasipala weNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: linkonzo zabatyeleli	Ezengqesho yabasebenzi	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Iqonga lokuSebenza	R100k ops budget	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Iindlela zoMjikelo weCape-Ukulontshwa kwe App	R150k	Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 6	IiOfisi zoKhenketho zaseKhaya nezeNgingqi; Oomasipala beNgingqi
Uphuhliso lweNdawo yoKhenketho	Ukukhula koKhenketho kunye noPhuhliso: Ukuphuculwa kwendlela eyiLifa leMadiba	Ezengqesho yabasebenzi	iDrakenstein		INkqubo 6	I-NDT, i-DCAS, uMasipala weNgingqi
UPhihliso lwezakhono noPhuhliso	Iiprojekthi zophuhliso lwezakhono		Zonke (ziban-dakanya iMetro yaseKapa)		INkqubo 7	Iikholeji zeTVET kunye noomasipala
linkonzo zoKhuseleko lwabaThengi	Ukukhutshwa kweenkqubo zokuLumkisa abaFundi njengeziMali zokufunda, iiSMME's, isenzo sokhuseleko lwabathengi kunye nesisombululo sezikhulazi.	Ezengqesho yabasebenzi	Imfuno esekwe		INkqubo 4	I-NCR, i-FSCA, iSebe loRhulumente woMmandla, i-NCC, i-NCT, i-DTI, iBhunga labaQokeleli bamatyala

Inshona Koloni: ISebe loPhuhliso lweZoqoqosho kunye noKhenketho  
Waldorf Building, 80 St. George's Mall, Cape Town, 8001  
PO Box 979, Cape Town, 8000  
**uMnxeba:** +27 21 483 9226  
**[www.westerncape.gov.za](http://www.westerncape.gov.za)**

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Olu Shicilelo lukwafumakeka kwiWebhusayithi kwa-[www.westerncape.gov.za](http://www.westerncape.gov.za)



**URhulumente  
weNtshona Koloni**

UPhuhliso loQoqosho  
noKhenketho