

# Departmental Technical Indicator Report (TIR) – 2016/17



# Technical Indicator Report (TIR) – 2016/17

**Programme 1** 

### PROGRAMME 1: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:

PROGRAMME MANAGER: ADMINISTRATION

MS. MYMOENA ABRAHAMS

DATE: 13/09/16

ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT

MS. CHERYL JULIES

D'ATE:

#### Programme 1: Administration

#### Sub Programme 1.2: Financial Management

#### Strategic Objective (Outcome Indicator)

Indicator title	Unqualified Audit Opinion
Short definition	An Independent report regarding the reliability and accuracy of Financial and Performance information which is issued by the Auditor General.
Purpose/importance	Strengthens governance structures. Enable credibility, accountability and instils public/stakeholder confidence in the Department's Financial and Performance status and ultimately its ability to deliver on its mandate effectively and efficiently.
Source/collection of data	Auditor General issues an audit report to the Department, Shared Audit Committee and Parliament.
Method of calculation	Based on the criteria used by the Auditor General in expressing its opinion. Types of opinions used: Adverse, Disclaimer, Qualified, Financial unqualified with other matters and Financial unqualified with no other matters
Data limitations	None
Type of indicator	Outcome
Calculation type	Non - cumulative because is based on each individual financial year.
Reporting cycle	Annually within six month after the financial year end.
New indicator	No
Desired performance	To meet the targeted performance.
Indicator responsibility	Chief Financial Officer

Signed off by:

Chlef Financial Officer

Date: 13/09/16

#### **Output Indicators**

Indicator title	Average number of days for the processing of payments to creditors
Short definition	Paragraph 8.2.3 of the National Treasury Regulations determines all payments due to creditors must be settled within 30 days from the date of receipt of the invoice.
Purpose/importance	This indicator will ensure that there are processes in place to effect payments to creditors within 30 days and thereby reduce reputational risk to the Department.
Source/collection of data	<ol> <li>Provincial Treasury Kitso System Report (on a CD) and</li> <li>Departmental excel spreadsheet summarising turnaround time</li> </ol>
Method of calculation	Kitso report will calculate the average days from date of receipt of invoice in the Department and the payment date.
	So, calculation will be:
	Action date less Source doc receive date.
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Lower than targeted performance is desirable
Indicator responsibility	DD: Financial Accounting

Signed off by:

DD: Financial Accounting

Date: 12 9 2016

Indicator title	Unqualified Audit Report: Part Three - Financial Statements
Short definition	Presenting financial statement with no material misstatements
Purpose/importance	Strengthens governance structures. Enable credibility, accountability and instils public/stakeholder confidence in the Department's Financial and Performance status and ultimately its ability to deliver on its mandate effectively and efficiently.
Source/collection of data	Annual audit conducted by the Auditor General. Auditor General issues a report to the Department, Shared Audit Committee and Parliament.
Method of calculation	Based on the criteria used by the Auditor General in expressing its opinion. Financial statements free from material misstatements
Data limitations	None
Type of indicator	Output
Calculation type	Non - cumulative because it's based on each individual financial year.
Reporting cycle	Annually within six month after the financial year end.
New indicator	No
Desired performance	To meet the targeted performance.
Indicator responsibility	DD: Departmental Accounting

DD Departmental Accounting

Date: 13/9/2016

Indicator title	Number of internal control reports developed
Short definition	This indicator will measure the number of financial and non-financial audits conducted by the internal control unit over the financial year.
Purpose/importance	The Internal control unit has been identified as one of the key internal assurance providers for the Department in respect of both financial and non-financial information. The assurance provided by the unit contributes to the objective of financial management by ensuring that the controls identified by management is strictly adhered to and where non-adherence is identified that it is reported on. The unit also provides assurance to key management that the financial and performance information reported on in the annual report is credible thereby contributing to the objective of an unqualified audit opinion.
Source/collection of data	Report signed by head of Internal Control.
Method of calculation	Each signed IC audit report will count as one
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Less than desired performance is desirable as it may be indicative of a strengthened, effective and efficient operating environment.
Indicator responsibility	DD: Internal Control: Assurance Service, Governance, Fraud and Loss Management

Signed o	ff by:
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beth.	Date: 9/9/2016
DD: Internal Control	Dale. 111 2018

Indicator title	Cumulative expenditure as a percentage of the budget				
Short definition	This indicator will demonstrate the percentage of expenditure spent by the Department in relation to the Adjusted Appropriation budget.				
Purpose/importance	Effective expenditure management				
Source/collection of data	Approved spreadsheet or BAS system report or submission, signed by the CFO.				
Method of calculation	Total expenditure incurred divided by the total adjusted appropriation budget				
Data limitations	None				
Type of indicator	Output Indicator				
Calculation type	Non-cumulative				
Reporting cycle	Annual				
New indicator	No				
Desired performance	Within 2% of Adjusted Appropriation				
Indicator responsibility	DD: Management Accounting				

S	ig	n	e	d	off	by	<b>/</b> :

Budget Manager DD: Management Accounting

Indicator title	Percentage compliance to the implementation framework
Short definition	This indicator will measure the competency levels of financial management staff in their respective functional areas for Internal Control, Supply Chain Management, Departmental Accounting and Management accounting.
Purpose/importance	Financial Management staff is required to have a set of core skills and competencies to efficiently fulfil their respective roles within finance. This must be continuously assessed and enhanced to ensure that staff is adequately capacitated to fulfil their respective roles.
Source/collection of data	Soft copies of completed staff assessment sheets.
Method of calculation	(Average score per staff member / Total score as per framework) * 100 The percentage score of each staff member is calculated from which an average is then obtained
Data limitations	None
Type of indicator	Output
Calculation type	Non-Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher than targeted performance is desired
Indicator responsibility	DD: Internal Control: Assurance Service, Governance, Fraud and Loss Management

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DD: Internal Control

Date: 9/9/2016

Indicator title	Number of financial efficiency interventions implemented
Short definition	This indicator will measure the number of efficiency measures on the Department's ability to improve service delivery through its support function.  An Efficiency intervention refers to an improvement in a system, process or procedures that is implemented by Financial Management.
Purpose/importance	The Department is the lead in driving and implementing PSG1. This intervention is the financial management Unit support services' efforts to continuously evolve and contribute to an efficient and effective support service to enable the Department deliver on its objectives.
Source/collection of data	A signed report on financial efficiency interventions implemented.
Method of calculation	Each intervention noted in the report will be counted as one.
Data limitations	None
Type of indicator	Output
Calculation type	Non-Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher than targeted performance is desirable.
Indicator responsibility	DD: Internal Control: Assurance Service, Governance, Fraud and Loss Management

Signed	off b	y:
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DD: Internal Control

Date: 9/9/2014

Indicator title	Number of financial manual training sessions conducted		
	Transfer of infancial finding sessions conducted		
Short definition	Training sessions on all applicable financial management policies, processes and procedures are provided to all staff to ensure that rules and regulations are communicated and understood.		
Purpose/importance	<ul> <li>The training interventions are intended to ensure a better support service, unqualified audits and ultimately to preserve sound governance structures.</li> <li>To encourage and support adherence to various norms and standards, all staff in the Department must be made aware of their roles and responsibilities in terms of financial and corporate governance.</li> </ul>		
Source/collection of data	<ol> <li>Agenda/Training material/Presentation of training session or workshop or meeting and</li> <li>Signed attendance registers</li> </ol>		
Method of calculation	Each training session will count as one.		
Data limitations	None		
Type of indicator	output		
Calculation type	Cumulative		
Reporting cycle	Annually		
New indicator	No		
Desired performance	Higher than targeted performance is desired.		
Indicator responsibility	DD: Internal Control: Assurance Service, Governance, Fraud and Loss Management		

Signed off by:
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DD: Internal Control:	Duie.

#### FOR 2016/17

Sub Programme 1.3: Corporate Services:

**Departmental Communication Service** 

Strategic Objective (Outcome Indicator)

Indicator title	Departmental Communication Plan in place to ensure effective communication		
Short definition	An updated Departmental Communications Plan that encapsulates Departmental communication activities, drafted in the fourth quarter of the previous financial year and updated in order to be responsive to communications needs and implementation in the current financial year.		
Purpose/importan ce	It is important for the Department to provide stakeholders with timely accurate, clear information about its policies, programmes, services and initiatives. In this way stakeholders are informed and empowered to participate in Departmental programmes and initiatives. The communication plan is a result of engagements with various programmes to translate the activities of the Department into effective communication campaigns.		
Source/collection of data	1. A signed Communications Plan that was drafted in the fourth quarter of the previous financial year, that provides an overview of  The Department's communication intervention(s)/project(s)  Purpose of the communication initiative  Target audience  Budget  And communication channels/mediums  Which communication services and resources are to be used to implement the particular and  2. A signed off updated Communications Plan that provides the overview of both the planned and actual communication interventions delivered.		
Method of calculation	A signed off communications plan which clearly details both the planned and actual communication interventions.		
Data limitations	The compilation of the communication plan is dependent on inputs from the various programmes. The plan is compiled over the December-March period preceding the new financial year. While the unit does its best to consult with programmes to crystalize communication plans before the start of the financial year, a communication project is dependent on the activities within the programme. This means that new communication projects might arise or planned communication projects may be cancelled or changed during the financial year. The unit has to be responsive to changes in Departmental activities and programmes and the communication plan, while compiled at the start of the year, might be reviewed or expanded during the financial year.		
Type of indicator	Outcome		
Calculation type	Cumulative		
Reporting cycle	Annual		
New indicator	No		
Desired performance	To meet the target set.		

Indicator responsibility	Acting Deputy Director: Martie Carstens	
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DD: Communications

Acting Director: Strategic & Operational Support

Date:  $\frac{2016-09-08}{2016}$ 

#### **Output Indicators**

Indicator title	Departmental events calendar developed		
Short definition	To keep stakeholders informed of Departmental events and Departmental activities. A departmental events calendar is a document developed by Communications with input from Programmes on departmental events.		
Purpose/importance	To communicate effectively and build sound relations with both internal and external customers/clients and stakeholders and to enhance event support internally and externally. The calendar also enhances transversal involvement.		
Source/collection of data	An annual calendar of events that provides an overview of events which occurred over the past 12 months for each programme, which includes:  - Dates - Venues - Responsible persons - Purpose of event		
Method of calculation	One signed and approved events calendar listing the events for the current year signed by the Director: Strategic and Operational Support is counted.		
Data limitations	The events calendar is dependent on the inputs of the programmes and the unit is reliant on programmes to supply event information. It may occur that events are planned and arranged without the knowledge of the Communication team, however protocols have been put in place to limit these occurrences (e.g. an Events Protocol has been created and the events calendar is a standing item on the Departmental top management meeting agenda). The Communication Unit provides a support function to programmes planning events. The unit has little control over the cancellation of events on the events calendar.		
	The events calendar differs from the departmental communications plan in that the calendar focuses on events and not communications campaigns.		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Annual		
New indicator	Old		
Desired performance	To meet the targeted performance.		
Indicator responsibility	Acting Deputy Director: Martie Carstens		

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DD: Communications

Acting Director: Strategic & Operational Support

Date: 20/16-09-0

Date: 8 9 2016

Indicator title	Number of official decuments to the
maiculoi iiile	Number of official documents translated
Short definition	To facilitate the translation of Departmental documents in terms of the three official languages of the Western Cape (isiXhosa, Afrikaans and English) and to render a language advisory service.
Purpose/importance	Facilitate an accurate translations and editing service to the Department in the three official languages of the Western Cape according to the WCG Language Policy
Source/collection of data	<ol> <li>Signed database listing the documents translated and</li> <li>Copies of the documents translated (source document and translated version.)</li> </ol>
Method of calculation	Each translated document counts as one.
Data limitations	Translation requests are dependent on the needs of the programmes and therefore it is difficult to accurately predict the number of requests for the year.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	To meet the target set.
Indicator responsibility	Acting Deputy Director: Martie Carstens

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DD: Communications

Acting Director: Strategic & Operational Support

Date: 2016-09-08

Date: \$92016

Indicator title	Number of communication initiatives implemented
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Short definition	This indicator measures the quantity of communication initiatives executed as aligned to the communication plan or events calendar or as requested by Programmes.
	"Communication initiatives" refer to and include the supporting of events by Communications staff or the design of communications material, website uploading or the co-ordination of advertorials and content for press releases.
Purpose/importance	Communication initiatives keep stakeholders informed of the Departmental activities. These initiatives can include regular or routine interventions such as the Annual Report, campaigns for the Red Tape Reduction Business Helpline, newsletters, the Premier's Entrepreneurship Recognition Awards, the Western Cape Funding Fair and Consumer Protection Awareness campaigns. Other initiatives include calls for applications for a certain programme, informing stakeholders of the result of a specific initiative, showcasing/marketing achievements of the Department, creating/discussing topical issues affecting the work of the Department, empowering stakeholders and informing them of a specific service being delivered by the Department.
Source/collection of data	<ol> <li>Approved report which provides information on the nature and number of communication initiatives reported for the quarter; and</li> <li>Approved communication briefs or project executions (e.g. newspaper clippings, radio recordings, flyers, booklets, poster samples, etc.)</li> </ol>
Method of calculation	Each substantiated communication initiative is counted as one
Data limitations	The Communication Unit, as a support function, has to be responsive to the needs of the various programmes. With the implementation of Provincial Strategic Goal 1, new/ad hoc communication requests and initiatives might arise during the financial year as programmes work actively to give expression to PSG1. Therefore the number communication interventions are an estimate and dependent on requests from Departmental programmes.  While the unit does its best to consult with programmes to crystalize communication plans before the start of the financial year, the scope of projects might change during the financial year. This means that new communication projects may arise or planned communication projects may be cancelled.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	To meet the targeted performance

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Indicator responsibility	Acting Deputy Director: Martie Carstens	

DD: Communications

Acting Director: Strategic & Operational Support

Date: 2016-09-08

Date: 8 9 2016

## Departmental Performance Monitoring

## Strategic Objective Performance Indicator (Outcome)

Indicator title	Functional 'M&E system' aligned to national & regional standards & priorities
Short definition	The indicator is a measure of the extent to which the departmental M&E unit's activities and outputs support the functioning of an "M&E system" as defined in national policies and guidelines affecting the discharge of M&E functions in government departments.  This measure will report on the extent to which the Department's discharge of M&E, adheres to the legal and regulatory prescripts and practices governing M&E as determined in the Unit's performance in MPAT assessment, in which the quality of 'M&E systems' and practices in
Purpose/importance	departments, are annually rated and scored.  The Government – Wide M&E System policy framework, its related guidelines and practices, requires M&E Units in government to institutionalise "M&E systems" in their respective departments. In this way,
	the 'M&E' system serves as a public management tool to support the tracking, management and reporting of departmental performance in the public service. It is aimed at strengthening the management practices in departments to ensure for improved performance and ultimately, on how government accounts to its citizens on the progress and performance of its service delivery programmes and plans.
	Through the Managing Performance Assessment tool (or MPAT), national government has instituted an annual assessment of its management practices in its national and provincial departments. In addition to management practices in the areas of HR and financial management, M&E, or specifically how the practice of M&E as discharged in departments, integrate with strategic management, is a key performance area which is independently scored.
Source/collection of data	Copy of the DPME's MPAT Assessment Scorecard for DEDaT listing the moderated and final scores for 1.3.1 and 1.3.2 (M&E related).
Method of calculation	The attainment of a Level 3 final score in both MPAT standards 1.3.1 and 1.3.2 will be used to calculate the performance.
Data limitations	The final results of the MPAT exercise may not be available by financial year end. Should the risk that the results are not formally released in time for our reporting timeframe, the self-assessment score may need to be used.
Type of indicator	Outcome
Calculation type	Not cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher than targeted performance is desirable since it may reflect a stronger adoption and use of "M&E" in the planning, performance management, budgeting and strategic management functions in DEDaT.

Indicator responsibility	Acting Director: Strategic and Operational Support

Acting Director: Strategic and Operational Support

Ms Cheryl Julies

Date: 98 2016

#### **Output Indicators**

Indicator title	Number of evaluation reports	
Short definition	This indicator tracks the quantity of evaluations conducted.	
	Evaluation is different to research; while it uses applied research techniques, evaluation asks questions against a pre-existing plan or strategic intent of our service delivery agenda to citizens.	
	The department subscribes to and endeavours to implement its evaluation agenda, in accordance with the National Evaluation Policy Framework and the related guidelines, prescripts and practices.	
Purpose/importance	The National Evaluation Policy Framework of 2011 identified that, "Evaluation is applied sporadically in government and is not adequately informing planning, policy-making and budgeting, so (the public sector) is missing the opportunity to improve the relevance, effectiveness, efficiency, impact and sustainability of government's interventions." Government's programmatic response involves institutionalising evaluation so that we can use evaluation to: Evaluation can be undertaken for four primary purposes:  Improve performance (evaluation for learning)  improve accountability and decision making  Generate knowledge about what works and what does not;	
Source/collection of data	Evaluation reports approved by sub-programme manager.	
Method of calculation	Each signed –off report counts as one.	
Data limitations	Generally, the quality of evaluation reports is hampered by:  Projects not having plans / co-herent plans / logic models  Non-existent baseline data  Limited, reliable monitoring data to collection methods	
Type of indicator	Output	
Calculation type	Cumulative	
Reporting cycle	Annual	
New indicator	No	
Desired performance	Higher number of evaluation studies will provide evidence based feedback to management, contribute towards a learning organisation and ultimately improve overall performance and accountability.	
Indicator responsibility	Deputy Director: Departmental Performance Monitoring	

Date: 9/9/2016.

Date: 9/9/2016

Signed off by;

DD: Departmental Performance Monitoring

Ms Gail Smith

Acting Director: Strategic and Operational Support

Ms Cheryl Julies

Indicator title	Number of monitoring reports
Short definition	This indicator measures the quantity of monitoring activities.
Purpose/importance	Monitoring refers to the routine collection and analysis of information to track progress against set plans or desired outcomes. Whereas monitoring occurs at the level of inputs and outputs, its benefit also lies in that it is often a precursor to evaluation and in so doing generates useful information required in evaluation studies.
	Common questions which monitoring reports can respond to, include:
	<ul> <li>Are inputs available on time, in the right quantities and qualities?</li> <li>Are project / programme activities being implemented on time, in budget and according to plan?</li> <li>Are activities leading to expected outputs?</li> </ul>
Source/collection of data	Monitoring reports approved by sub-programme manager.
Method of calculation	Each approved report will count as one.
Data limitations	The lack of appropriate, regular, or relevant monitoring data collected before and whilst a project or programme is being implemented.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Higher than targeted performance is desired.
Indicator responsibility	Deputy Director: Departmental Performance Monitoring

DD: Departmental Performance Monitoring

Ms Gail Smith

Acting Director: Strategic and Operational Support

Ms Cheryl Julies

Date: 909 2016

Indicator title	MPAT delivered for the Department
Short definition	
3HOH GEHMHON	The Managing Performance Assessment Tool (MPAT) is a national assessment convened by the Department of Planning, Monitoring and Evaluation, which aims to annually assess the quality of management practices in provincial and government departments.
Purpose/importance	The MPAT can be used as a benchmark against which the department assesses the prevalence and quality of its management standards across 4 key areas; viz. Strategy & plans, Governance, HR and Finance. Annually, the review allows for an improvement plan to be developed, against which departments can, year on year, measure its progress against.  The role of the M&E Unit will be to act as MPAT coordinator in the Department.
Source/collection of data	1 MARAT Solf Accessorate actions in the
	<ol> <li>MPAT Self-Assessment system printout approved by Accounting Officer and</li> <li>Final MPAT Scores system printout.</li> </ol>
Method of calculation	Copy of the DPME's MPAT Assessment Scorecard for DEDaT listing the moderated and final scores for all standards being assessed.
Data limitations	None
Type of Indicator	Output
Calculation type	Non-cumulative
Reporting cycle	Annual
New indicator	New
Desired performance	To meet the desired performance.
Indicator responsibility	Deputy Director: Departmental Performance Monitoring

Date:  $\frac{9/9/201/6}{}$ 

Signed off by:

DD: Departmental Performance Monitoring

Ms Gail Smith

Acting Director: Strategic and Operational Support

Ms Cheryl Julies

Indicator title	Number of Quarterly Performance Reports (QPR) submitted by due date to DOTP
Short definition	Quarterly Performance Reports provides information on the overall progress made on the pre-determined objectives as published in the Department's Annual Performance Plan on a quarterly and annual basis.
Purpose/importance	Performance information is integral to the accountability and performance monitoring cycle of government departments.
Source/collection of data	Quarterly Performance Reports approved by the Accounting Officer.
Method of calculation	Each approved QPR will count as one.
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	To meet the desired performance.
Indicator responsibility	Quarterly Performance Reports singed by the Accounting Officer

DD: Departmental Performance Monitoring

Ms Gail Smith

Acting Director: Strategic and Operational Support

Ms Cheryl Julies

Date: 9/09/20/6.

Date: 9/9/2016,

#### **Knowledge Management**

#### Strategic Objective (Outcome Indicator)

Indicator title	Maintenance of the Centralised knowledge management system (ECM) to achieve electronic data governance and institutional memory
Short definition	A computer system (ECM) by which all internal institutional knowledge can be stored, accessed and managed.
	Maintenance in this sense and in the department refers to the ongoing operationalization and usage of the ECM system in the department towards improvements in institutionalised knowledge management.
Purpose/importance	A repository which houses and manages internal electronic institutional knowledge to ensure a centralised repository for easy access and retrieval of information.
Source/collection of data	<ol> <li>Signed System usage report which includes:</li> <li>Description of the usage of the ECM system in current year</li> <li>Changes or additions to the file plan and or sub-folder structure,</li> <li>Year on year changes in usage to illustrate how institutional memory has been maintained</li> </ol>
Method of calculation	Each signed report will count as one.
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	No
Desired performance	To meet the desired performance.
Indicator responsibility	Deputy Director: Knowledge Management

Signed off by:

Deputy Director: Knowledge Management

8/09/2016

Date: 08 Sept 2016

#### Sector Specific Indicator (Output Indicator)

Indicator title	Enterprise Content Management System implemented and data stored	
Short definition	Enterprise Content Management electronic filing system where documents are stored for easy retrieval. Documents received from programmes are being documented in the registry register. The records are then scanned and uploaded onto system into the file plan.	
Purpose/importance	The purpose is to house a central records management system to ensure that filing is done in terms of the record management policy.	
Source/collection or data	Signed Register that numerically lists all the records received for upload onto ECM in the financial year, and     Signed system-generated report reflecting the upload status of the records on the register above .	
Method of calculation	Each record featured as successfully uploaded onto the ECM system in the current year from the list of records provided for uploading, will count as one.	
	80% of the documents recorded in the Registry register must be viewable in the ECM system report.	
	Single pages will not be counted as 1 record, unless the page is a complete document (e.g. one page meeting memo.) For added clarity, a performance agreement is a record and made up of multiple pages; in this case the record is the agreement.	
Data limitations	Data governance rules and guidelines restrict certain data from being housed and distributed via the ECM	
Type of indicator	Output	
Calculation type	Non-cumulative	
Reporting cycle	Annual	
New indicator	No	
Desired performance	Higher than targeted performance is desired.	
Indicator responsibility	Deputy Director: Knowledge Management	

Signed off by:

Deputy Director: Knowledge Management

Date: 08 Sql

Date:	
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### Acting Director: Strategic and Operational Support

Indicator title	Number of Learning networks facilitated	
	Total and the works identified	
Short definition	Learning Networks bring together DEDAT role-players and/or external stakeholders which create a platform to develop a shared understanding of economic development approaches and or items of interest to DEDAT. Learning networks could also include shared knowledge of services rendered within DEDAT or PGWC.	
Purpose/importance	The primary aim behind the initiative is the exchange of ideas and to facilitate peer to peer learning. To provide a platform for the colleagues to participate, exhibit leadership on a topic, evaluate and reflect on current research, and contribute to the effectiveness of DEDAT	
Source/collection of data	<ol> <li>Agenda and</li> <li>Presentation or signed interaction report and</li> <li>Signed attendance register</li> </ol>	
Method of calculation	Each substantiated event (i.e. all 3 criteria in source documents) will collectively count as one.	
Data limitations	The availability of service providers for the learning network	
Type of indicator	Output	
Calculation type	Cumulative	
Reporting cycle	Quarterly	
New indicator	No	
Desired performance	Actual performance is higher than desired performance	
Indicator responsibility	Deputy Director: Knowledge Management	

Signed off by:

Deputy Director: Knowledge Management

Acting Director: Strategic and Operational Support



# Technical Indicator Report (TIR) – 2016/17

Programme 2

## PROGRAMME 2: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:
Wilde
PROGRAMME MANAGER: INTEGRATED ECONOMIC DEVELPOMENT SERVICES
MR. JOHN PETERS
DATE: 16/08/2016
Pulco
ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT
MS CHERYL JULIES
DATE: 7 9/16

#### SUB PROGRAMME 2.1: ENTERPRISE DEVELOPMENT

#### STRATEGIC OBJECTIVE (OUTCOME INDICTOR)

Indicator title	Number of businesses expanded
Short definition	Number of existing businesses that have participated in a small business or entrepreneurship assistance project or programme of the department, its' Partners or its implementing agent, whose turnover (sales) or number of employees has increased. A minimum of a CPI linked increase relating to turnover will be considered to be expanded.
Purpose/importance	The indicator provides an indication of the success of the project or programme to assist existing businesses to expand (i.e., increase their turnover or number of employees). It also provides an indication of the individual growth of existing businesses that have been assisted.
Source/collection of data	<ul> <li>Signed excel database and an electronic version of the excel database of businesses expanded. (The database reflects business details, sector in which the business operates, value of grant (where applicable), change in turnover information, change in employment statistics and date of establishment/registration number; and</li> </ul>
	<ul> <li>The excel database submitted must be signed and verified by a senior manager. Supporting documentation and performance information to be kept by the Programme or Partner and;</li> </ul>
	<ul> <li>Signed declaration forms from business owners confirming assistance received, clearly indicating how the business has expanded / improved in one or more of the following: turnover information and employment statistics. Using the AFS limits information in terms of employment figures as well as provides challenges in terms of timing e.g. audited AFS are available at a specific time; the timing may not be aligned to the Department's reporting deadline.</li> </ul>
Method of calculation	Each business reporting an increase in employees or where turnover has increased by a minimum of 3% will count as one.
Data limitations	<ul> <li>Accuracy and lack of information provided by client;</li> <li>Availability of client to provide information;</li> <li>Reluctance of client to provide information; and</li> <li>Signed AFS may not be available at the time when the department submits performance information.</li> </ul>
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Performance that is equal or higher than targeted performance is desirable.

Indicator	Joshua Wolmarans	
responsibility		

Director:

Director:
Mr. Joshua Wolmarans
4111

Programme Manager Mr. John Peters

Date: 12/8/2016

Date: 16/08/2016

#### SUB PROGRAMME 2.1: ENTERPRISE DEVELOPMENT PERFORMANCE INDICATOR (OUTPUT INDICTOR)

Indicator title	Number of entrepreneurship promotion and business support interventions
Short definition	These are interventions implemented within the priority sectors as identified by Project Khulisa and within the sectors historically supported by the department. The interventions referred to are either directly initiated and/or supported by the Department, its' Partners or its implementing agent. Interventions are where individuals, entrepreneurs and business enterprises are celebrated for entrepreneurial achievement, are made aware of departmental and other business support interventions and/or are directly supported. These interventions include, but are not limited to: business support, advice, information, workshops, publications, articles, capacity building, recognition awards, funding and competitions.
Purpose/importance	Providing platforms in order to facilitate opportunities, encourage partnerships as well as to increase awareness with the objective of increasing entrepreneurial activity and business sustainability.
Source/collection of data	A signed report (by a Senior Manager) articulating:  Purpose of the intervention;  Description of the intervention.
Method of calculation	Each intervention will be counted as one
Data limitations	Where the executions of these interventions are outsourced, the timeous submission of reports may be a challenge.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Performance that is equal or higher than targeted performance is desirable.
Indicator responsibility	Joshua Wolmarans

Signed off	by:	
Ab	lmara	
Director: Mr. Joshua	Molmaran	· · · · · · · · · · · · · · · · · · ·

Programme Manager Mr. John Peters

Date: 12/8/2016

Date: 16/8/16

# SUB PROGRAMME 2.2: REGIONAL AND LOCAL ECONOMIC DEVELOPMENT STRATEGIC OBJECTIVE (OUTCOME INDICTOR)

Indicator title	Number of local government business processes and/ or pieces of	
	legislation recommended for improvement or amendment (local	
	government)	
Short definition	Based on intervention implemented, this indicator will measure the	
	number of business process improvements or amendments	
	recommended to local government for adoption. In the 2016/2017	
	financial year, the intent is to establish the baseline figure for the	
antonio di Albanda di Albanda di Albanda Ngjaran iliang kalanggan sanggan sa	number of local government business processes and/ or pieces of	
	legislation recommended for improvement or amendment that	
	contribute to more simplified government processes and policies that	
	improve business facing service delivery to the private sector in the	
	province.	
Purpose/importance	One of the PSG1 objectives is to improve the regulatory and	
	administrative environment to enhance the ease of doing business. In	
	order to improve the ease of doing business, one of the areas that the	
	Department will focus on, is simplified government processes and policy	
	frameworks. This indicator aims to capture the extent to which the	
	improvement in policies, processes and procedures reduces red tape	
	which is created by procedures and systems that do not function in an	
	efficient and effective way.	
Source/collection of	Data will be collected through the Signed Departmental Final Report	
data	that reflects local government business processes recommended for	
	improvement or amendment (that includes a service provider report	
	where one is appointed).	
Method of calculation	Each process and/ or pieces of legislation formally recommended to	
	the relevant structures for improvement or amendment will count as	
	one, as reflected in a signed Departmental Final Report.	
Data limitations	Data limitations may be affected by inconsistent participation and	
	commitment by the local stakeholders, and failure by municipalities to	
	adopt the proposed process improvements.	
Type of indicator	Outcome	
Calculation type	Cumulative	
Reporting cycle	Annually	
New indicator	Yes	

Desired performance	To meet the target of setting baseline
Indicator	Fayruz Dharsey
responsibility	

Director:

Ms. Fayruz Dharsey

Programme Manager Mr. John Peters

Date: 15/08/16

# SUB PROGRAMME 2.2: REGIONAL AND LOCAL ECONOMIC DEVELOPMENT PERFORMANCE INDICATORS (OUTPUT INDICATORS)

Indicator title	Number of local government specific business processes and/or
	legislation improvements developed and proposed to the relevant
	stakeholder (s).
Short definition	Administrative processes, systems and/or legislation supporting
	government business-facing services can be inefficient and
	unnecessarily complicated thus negatively impacting on service
	delivery. This indicator will aim to demonstrate how intervention
	developed and proposed to the relevant stakeholders for adoption
	and implementation can contribute to more simplified government
	processes and policies in place and improving business facing services
	delivered to citizens and businesses in the province. Three projects are
	proposed for implementation where the Department in partnership
	with municipalities will implement appropriate BPIs that reduce red
	tape being experienced.
Purpose/importance	One of the PSG1 objectives is to improve the regulatory and
	administrative environment to enhance the ease of doing business. To
	do so, one of the areas that the Department will focus on, is simplified
	government processes and policy frameworks. This indicator aims to
	capture the extent to which an improvement in policies, processes
	and procedures reduces red tape which is created by procedures
	and systems that do not function in an efficient and effective way. The
	indicator will aim to demonstrate how intervention will deliver
	improvements developed and proposed, that improve business
	facing services delivered to citizens and businesses in the province.
Source/collection of	Data will be collected that reflects the improvements developed and
data	proposed, as well as a service provider report (where one is
	appointed) that shows an improvement and the methodology used.
	This will be reflected in the Signed Departmental Final Report.
Method of calculation	Each process and/ or pieces of legislation developed and proposed
	to the relevant stakeholder (s), will count as one.
Data limitations	Data limitations may be affected by inconsistent participation and
	commitment by the local stakeholders, and failure by municipalities to
	adopt the proposed process improvements.

responsibility	
Indicator	Deputy Director: Regional & Local Economic Development
	desirable.
Desired performance	Performance that is equal or higher than targeted performance is
New indicator	New
Reporting cycle	Quarterly
Calculation type	Cumulative
Type of indicator	Output

Signed off by:	Sigr	ned	off	by:
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pura		
Danuty	Director:	

Deputy Director: Mr. Mark Lakay

Director: Ms. Fayruz Dharsey

Programme Manager Mr. John Peters

Date: 15/08/2016

Date: 16/08/16

Indicator title	Number of district collaborations supportive of the relevant PSP
	programmes
Short definition	The indicator advises on departmental support for collaborations
	supportive of the Provincial Strategic Plan's (PSP) programmes for joint
	planning and delivery that strengthen IGR and spatial alignment across
	district areas (that may include the metro as an area).
Purpose/importan	Despite concerted effort to improve strategic alignment within spheres of
ce	government and between spheres of government, there are significant
	challenges that remain in the areas of intergovernmental planning and
	coordination. The PSP of the WCG elaborates on the approach of
	government moving from a "silo" to a "transversal" approach where
	policy making and implementation that cuts across the traditional line
	functions of departments is now done in an integrated, cross-sectoral
	manner. The reason for this shift is because governments operating in
	strategically challenging environments require more flexible, integrated
	and networked plans and processes to achieve coherence in
	implementation. One of the intervention areas for this department
	includes delivery on projects from across the province (that includes the
	metro) that are collaborative in nature, and deliver on the strategic
	priorities of the Province in context of the PSP approach.
Source/collection	Signed Departmental Project Reports that clearly indicate the
of data	departmental role in collaborations that occur.
Method of	
calculation	Each Collaborative Initiative supported will count as one
Data limitations	Comprehensive support is provided by more than one role-player in
	coordinated, transversal projects – data need to inform the indicator may
	be affected by: inconsistent participation and commitment by
	stakeholders translates to inconsistent information provided; partner
	organisations that do not have sound data management practises
	means support information is not easily available, or may be inaccurate;
	high turnover of staff across portfolios (especially in government)
	translates into a loss of institutional capacity and memory, and can
	negatively affect data needs and reporting.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually

New indicator	Yes
Desired	To meet the target set
performance	
Indicator	Fayruz Dharsey
responsibility	

Ms. Fayruz Dharsey

Programme Manager Mr. John Peters

Date: 15/08/16

# SUB PROGRAMME: 2.4: RED TAPE STRATEGIC OBJECTIVE (OUTCOME INDICATORS)

Indicator title	Number of provincial and national government specific business-
	facing processes improvements and/or legislative or policy
	amendments or improvements developed and proposed to the
	relevant stakeholder(s)
Short definition	This indicator reflects the number of business-facing processes
	and/or pieces of legislation or policy in respect of which the unit
	proposes improvements and or amendments for adoption and
	implementation by the relevant stakeholders. This will be done in the
	context of Project Simplify, in order to improve or simplify such
	processes, legislation or policies that are perceived to be inefficient
	and unnecessarily complicated.
Purpose/importance	One of the PSG1 objectives is to improve the regulatory environment
	by enhancing the ease of doing business in the Western Cape. The
	Red Tape Reduction Unit will, amongst others through Project
	Simplify, seek to promote the ease of doing business environment
	by making proposals to the administrators and/or custodian of
	business-facing processes, legislation and policies to improve and
	simplify those processes, legislation and policies for the benefit of the
	business sector, and in so doing contribute to economic growth and
	job creation.
Source/collection of	The tools/methodologies which may be used to identify possible
data	process improvements include
	(a) Business Process Improvement: A report on the BPI
	conducted, or any other report showing t proposed
	improvement and the methodology used determine the
	improvement.
	(b) Legislative or policy recommendations: A report indicating
	the act(s), bills, (draft) regulation(s) or policy (policies)
	reviewed, the inefficiencies or problem areas identified and
	the proposals for amendment or improvement made.
Method of calculation	Each process and/ or piece of legislation or policy reviewed and in
	respect of which proposals for amendment, simplification or

	improvement is made, in a report as indicated above, will be
	counted as one.
Data limitations	Data limitations may be affected by inconsistent participation and
	commitment by the stakeholders, and failure by the stakeholders
	concerned to adopt the proposed process, legislative or policy
	improvements.
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	To meet the target set
Indicator	Raybin Windvogel
responsibility	

Mr. Raybin Windvoge

Programme Manager Mr. John Peters

Date: 15/08/16

Date: 16/08/16

Indicator title	Monetary value of cost savings and/or increased business turnover
	resulting from reduction of administrative burden
Short definition	This indicator tracks the monetary saving to businesses and
	government resulting from interventions by or initiated or supported
	by, the unit in regard to removal or reduction of red tape, including
	reductions in the resources required to attend to the administrative
	burden of dealing with government processes and/or increases in
	turnover attributable to such removal or reduction.
Purpose/importance	One of the PSG1 objectives is to improve the regulatory environment
	by enhancing the ease of doing business in the Western Cape. By
	calculating monetary savings brought about by red tape reductions
	interventions, the importance of red tape reduction will be
	emphasised and create traction for it to be applied across all
	spheres of government in the province, bringing about a general
	increase in the ease of doing business in the province.
Source/collection of	A report on
data	(a) the baseline for the cost red tape in the Horizon 1 Khulisa
	priority sectors established on 2015/16;
	(b) the expansion of the said baseline across other sectors or
	subsectors of the Western Cape economy, using the findings
	in the reports used to establish the aforementioned baseline,
	and
	(c) the costing (savings calculation) tool being developed in
	2016/17, for future use in monitoring and calculating the
	savings.
	These baselines and tool will place the Western Cape Government
	in a position to produce the necessary reports on red tape reducing
	interventions in the Western Cape, the extent to which they reduced
	the administrative burden to businesses and government in the
	province and the cumulative monetary benefit of the interventions,
	using an accepted/agreed/approved method of calculation.
Method of calculation	The report will be counted as one.
Data limitations	Failure or refusal by businesses, government departments or
	regulators/public entities to report turnover figures and/or co-
	operate with the WCG to enable it to collect the input information
	required for the calculation.

Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	To meet the target set
Indicator responsibility	Raybin Windvogel

Director: Red Tape Reduction
Mr. Raybin Windvogel

Programme Manager Mr. John Peters

Date: 15/08/2016

Date: 16/08/16

Page 14 of 22

Indicator title	Percentage resolution rate of cases received
Short definition	This indicator reflects the number of cases resolved, expressed as a
	percentage of the total of cases received during the reporting
	period. Cases care resolved at both the Call Centre and
	Department and includes cases closed due to:
	1st call resolution
	Referrals
	Inquiries and/or enquiries
	Investigated matters
	Matters closed at clients indication or request
	Matters closed due to lack of co-operation and/or response form
	the client
Purpose/importance	One of the PSG1 objectives is to improve the regulatory environment
	by enhancing the ease of doing business in the Western Cape.
	Attending to red tape-related queries and requests for assistance
	from businesses is one way of achieving this. The indicator reflects
	the level of support provided to businesses in the province which
	request assistance from the unit.
Source/collection of	Signed report from the Call Centre and
data	2. A signed database of cases received (database to reflect name
	of the person requesting information or assistance; the name of
	the business concerned (if applicable); name of the person who
	attended to the matter, or to whom it was allocated; status of
	the case and its reference (ticket) number
Method of calculation	Each case received will be counted as one. The number of received
	cases that are resolved during the reporting period will be expressed
	as a percentage of the total number received during the reporting
	period.
Data limitations	Misrepresentation (either unintentional or deliberate) by people
Turk of large to be a first to	logging cases. Possible inaccuracy in the recording of the case
	received and/or its status.
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	Lower than target performance is desirable (higher number of cases
	may be indicative of problematic policy or practice).

IndicatorDeputy-Director: Case Management and Awareness – Joe-MarkresponsibilityArnold

Signed off by:

Awareness

Mr. Joe-Mark Arn Ja

Programme Manager Mr. John Peters

Director: Red Tape Reduction Mr. Raybin Windvoge

Deputy Director Case Management and

Page 16 of 22

15/08/2016

# SUB PROGRAMME 2.4: RED TAPE PERFORMANCE INDICATORS (OUTPUT INDICATORS)

Indicator title	Number of provincial and national government-specific business-
	facing processes and/or pieces of legislation or policies identified for
	improvement
Short definition	This indicator reflects the number of business-facing processes
	and/or pieces of legislation or policy in the provincial and national
	government environment which the unit identifies as contributing to
	the regulatory burden faced by businesses operating in the Western
	Cape. The identified processes, legislation and/or policies will then
	be prioritised for the subsequent process of designing improvements
e de l'estate de la company	or drafting proposals for amendment, as the case may be.
Purpose/importance	This indicator addresses the PSP imperative to improve the regulatory
	environment by identifying and prioritising business-facing processes,
	legislation and policies that should be improved and amended so as
	to reduce the administrative burden (red tape) impacting businesses
	in the province. Once the improvements are effected and
	implemented, they will lead to the enhancement the ease of doing
	business in the Western Cape.
Source/collection of	A signed report indicating how the relevant process(es) and/ or
data	policy and/ or legislation to be reviewed were identified and the
	motivation for the review.
Method of calculation	Each process and/ or pieces of legislation, or policy identified for
All Carlotte Carlotte	improvement/amendment will be counted as one.
Data limitations	The refusal by departments, government entities, regulators or
	agencies to co-operate may require alternative institutions to be
	targeted for this type of intervention.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	New
Desired performance	Higher than targeted performance is desirable.
Indicator	Director: Red Tape Reduction - Raybin Windvogel
responsibility	

Director: Red Tape Reduction Mr. Raybin Windvoge

Programme Manager Mr. John Peters

Date: 15/08/2016

Indicator title	Number of cases received
Short definition	This indicator measures the number of cases received from
	businesses during the period of reporting. A case refers to any
	matter (e.g. query/complaint/compliment/information request)
	received by the Call Centre and/or Department from a client,
	which identified the matter as a business challenge. Cases are
	received both electronically and physically, including via the
	following channels:
	Telephone called – logged
	E-mails, SMSs, faxes or post – recorded
	Walk-ins – recorded
Purpose/importance	The Provincial Strategic Plan obliges the WCG to improve the
	regulatory environment for businesses in the Western Cape. The
	extent to which businesses lodge cases with the unit indicates the
	level of access provided for them to do so, the (perceived) level of
	red-tape related barriers experienced by businesses in the province,
	and the extent to which they rely on the unit to assist in removing or
	reducing the regulatory or administrative burdens they face.
	Analysis of the cases logged will enable the unit to prioritise target its
	interventions, both in terms of the nature of the blockage
	experienced and its extent.
Source/collection of	Signed report from the Call Centre and
data	2. A signed database of cases received (database to reflect
	name of the person requesting information or assistance; the
	name of the business concerned (if applicable); name of the
	person who attended to the matter, or to whom it was
	allocated; status of the case and its reference (ticket) number
Method of	Each case received will be counted as one.
calculation	
Data limitations	Misrepresentation (either unintentional or deliberate) by people
	logging cases. Possible inaccuracy in the recording of the case
	received.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Lower than target performance is desirable (higher number of cases

	may be indicative of problematic policy or practice).
Indicator	Deputy-Director: Case management and Awareness – Joe-Mark
responsibility	Arnold

Deputy Director Case Management and

Awareness

Mr. Joe-Mark Arnold

Director: Red Tape Reduction Mr. Raybin Windvogel

Programme Manager

Mr. John Peters

Indicator title	Number commentaries submitted in respect of bills, draft regulations
	and/or policies
Short definition	The indicator reflects the number of bills, draft regulations and
	policies in respect of which commentary will be submitted to the
	relevant department, municipality or government entity, regulator
	or agency, as the case may be.
Purpose/importance	The Provincial Strategic Plan obliges the WCG to improve the
	regulatory environment for businesses in the Western Cape. An
	important way to contribute to the creation of such an environment
	is to scrutinise and comment on proposed legislation (bills and draft
	regulations) as well as policy to ensure that the regulatory burden to
	businesses is not increased.
Source/collection of	A record, signed by the director, indicating the commentary
data	submitted.
Method of	Each commentary will be counted as one.
calculation	
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	To meet the target set
Indicator	Director: Red Tape Reduction Unit – Raybin Windvogel
responsibility	

Director: Red Jape Reduction Mr. Raybin Windyoge

Programme Manager

Mr. John Pelers

Date: 15/08/16



# Technical Indicator Report (TIR) – 2016/17

Programme 3

# PROGRAMME 3: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:

PROGRAMME MANAGER: ECONOMIC SECTOR SUPPORT

MS LABEEQAH SCHUURMAN

DATE:

08/07/2016

ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT

MS. CHERYL JULIES

DATE: 11/7/2016

# SUB-PROGRAMME 3.1: TRADE AND INVESTMENT PROMOTION

# STRATEGIC OBJECTIVE (OUTCOME INDICATORS)

Indicator title	RAND VALUE OF COMMITTED INVESTMENTS INTO THE PROVINCE
Short definition	The rand value of committed investment projects for the financial year.
	Committed investments are classified as those projects where the
	investor has already incurred substantial expenditure towards the
	implementation of the investment project in the Western Cape.
Purpose/importance	
	of committed investment projects facilitated by Wesgro into the
	Western Cape; contributing to economic growth.
Source/collection of	O
data	Signed investor declaration.
	An electronic copy of the above database, in MS Excel format, will also
	be made available.
	No electronic signatures on source information will be permitted.
Method of	Wesgro only claims the deal upon the commercialisation of a project.
calculation	Upon completion of the project an investor declaration is signed by
	investors and the date on which it was signed is used at the date of
	realisation. The committed investment figures are derived from all the
	investor declarations for the financial year and are added together to
	give the overall total.
	The variance is calculated using the lower band (annual reporting
D-4- ##-	requirement).
Data limitations	None
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher than targeted performance at the lower band is desirable.
Indicator responsibility	Chief Director: ESS & Wesgro Senior Manager.

Signed off by:

Programme Manager Ms Labeeqah Schuurman

Wesgro Senior Manager

Mr Yaw Peprah

Date: 08/07/2016

Date: 08/07/2016

Indicator title	NUMBER OF JOBS FACILITATED FROM COMMITTED INVESTMENTS INTO THE PROVINCE
Short definition	Number of jobs created via the committed investment projects for the financial year. Committed investments are classified as those projects where the investor has already incurred substantial expenditure towards the implementation of the investment project in the Western Cape.
Purpose/Importance	Employment is a good indicator of a committed investment on the economy of the Western Cape.
Source/collection of	Signed and verified database; and
data	Signed investor declaration.
Method of calculation	An electronic copy of the above database, in MS Excel format, will also be made available.  No electronic signatures on source information will be permitted.  The number of jobs indicated in the investor declarations is calculated to determine the total. Wesgro only counts direct permanent jobs.
	The variance is calculated using the lower band (annual reporting requirement.)
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Higher than targeted performance at the lower band is desirable.
Indicator responsibility	Chief Director: ESS & Wesgro Senior Manager.

Programme Manager Ms Labeeqah Schuurman Date: 08 07/2076

Date: 05/07/2016

Wesgro Senior Manager

Mr Yaw Peprah

Indicator title	ESTIMATED RAND VALUE OF BUSINESS AGREEEMENTS SIGNED (trade)
Short definition	The estimated value of trade business agreements signed.
Purpose/Importance	To measure monetary inflows into the Province.
Source/collection of data	Signed and verified database; and     Signed business agreements     An electronic copy of the above database, in MS Excel format, will also be made available.     No electronic signatures on source information will be permitted.
Method of calculation	The figure for the projected rand value is derived from the business agreements signed and is added together to give the overall total. The variance is calculated using the lower band (annual reporting requirement.)
Data limitations	Non-disclosure of third party information.
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	Higher than targeted performance at the lower band is desirable.
Indicator responsibility	Chief Director: ESS & Wesgro Senior Manager.

Programme Manager Ms Labeeqah Schuurman

Date: 08/67/2016

Wesgro Senior Manager Mr Yaw Peprah

#### PERFORMANCE INDICATORS (OUTPUT INDICATORS)

Company of the compan	1
Indicator title	NUMBER OF INVESTMENT PROJECTS REALISED
Short definition	Refers to the number of confirmed investment projects in productive
	assets by a foreign or local company, as opposed to investments in
	shares. The point of realisation is the point of first flow of funds and/or
	the point at which physical activity on the project commences.
Purpose/importance	For a host country or the firm which receives the investment, it can
	provide a source of new technologies, capital, processes, products,
	organizational technologies and management skills, and as such can
	provide a strong impetus to economic development.
Source/collection of	Signed and verified database; and
data	Signed investor declaration.
	2. signed in oster decidration.
	An electronic copy of the above database, in MS Excel format, will
	also be made available.
	No electronic signatures on source information will be permitted.
Method of	The number of signed investor de elevations is a slevillatant and a sl
calculation	The number of signed investor declarations is calculated to determine the number of projects realised.
Data limitations	None
Type of Indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired	Higher than targeted performance is desirable.
performance	
Indicator	Chief Director: ESS & Wesgro Senior Manager.
responsibility	

Signed off by:

Programme Manager Ms Labeeqah Schuurman

Wesgro Senior Manager

Mr Yaw Peprah

Date: 08/07/20/6

Date: (8/07/2016

Indicator title	NUMBER OF BUSINESS AGREEMENTS SIGNED (trade)
Short definition	Refers to the number of confirmed trade transactions facilitated.
Purpose/Importance	For the business that receives revenue from sales, it can provide a source of new technologies, capital, processes, products, organizational technologies and management skills, and as such can provide a strong impetus to economic development.
Source/collection of data	Signed and verified database and     Signed business agreement.  An electronic copy of the above database, in MS Excel format, will also be made available.
Method of calculation	No electronic signatures on source information will be permitted.  The number of signed business agreements that are added.
Data limitations	Non-disclosure of third party information.
Type of Indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Higher than targeted performance is desirable.
Indicator responsibility	Chief Director: ESS & Wesgro Senior Manager.

Programme Manager Ms Labeeqah Schuurman

Wesgro Senior Manager

Mr Yaw Peprah

Date: 08/07/20/6

Date: 08/07/2016

# SUB-PROGRAMME 3.2: SECTOR DEVELOPMENT

# STRATEGIC OBJECTIVE (OUTCOME INDICATORS)

Short definition	Value of funding leveraged by the sector bodies  Value of stakeholder contribution calculates how much funding an
	support the Departmental funding contribution has leveraged into the
	industry and sector bodies for operational and project funding.
Purpose/importance	While funders (whether private sector or government) tend to only fun
	projects as opposed to operational costs, it is this area in which the
	Department plays a pivotal role, funding the 'loss leader' of operation
	In order for the cluster to have the capacity and capability to develop
	and deliver projects within its sectors. In addition, obtaining stakeholds
	I lunding provides the Department with the reassurance that the project
	advocated and implemented by the cluster has relevance and
	resonance within the private sector, minimising the risk of irrelevant of
	I misairected projects which has negligible impact or meaning within the
	Industry concerned. Funding may not necessarily flow through to SPV
	but the SPV should have had a meaningful influence on the project
Course (selles)	Trunaing.
Source/collection of data	For funding directly leveraged:
Gala	Signed beneficiary database; and
	a) Signed contractual agreement or signed letter or signed
	declaration from funder clearly indicating the amount
	leveraged; and
	b) Bank statement reflecting the amount leveraged.
	OR
	For funding directly leveraged, where funding is committed, but not yet
	paid into the SPV's bank account:
	2. Signed beneficiary database; and
	a) Signed letter or signed declaration from funder to the SPV
	clearly indicating the amount leveraged or signed contractual
	agreement between these two parties.
	For funding indirectly leveraged (through SPV facilitation):
	3. Signed beneficiary database; and
	a) Signed letter or signed declaration from funder clearly
	indicating the amount leveraged and the role of the SPV; or
	b) Signed letter or signed declaration from the beneficiary
	company (as the recipient of the funds) clearly indicating the amount leveraged from the funder and the role of the SPV; or
	c) Signed contractual agreement and a signed letter from the
	beneficiary company clearly indicating the role of the SPV.
	Notes:
	i. Annually, an electronic copy of the beneficiary database, in MS
	Excel format, replicating the information submitted in the hard
	copy database, will also be made available.
	ii. Under (3) above, "beneficiary company" is defined as the business
	to whom the funding is directed and not the sector body.
	iii.Only signed letters or signed declarations (on company letterheads
	showing full contact details of the funder or beneficiary
	company) will be provided and may not be substituted with email correspondence.
	iv.No electronic signatures on source information will be permitted.
Nethod of	he monetary value reported in each signed contractual agreement or
STATE OF THE PARTY	in a diate.
dicordion	igned letter or signed declaration will be added and a cumulative total vill be reported.

Data limitations	In kind contributions will not be accepted as funding leveraged. This indicator can be a measure of both committed funds leveraged and/or actual funds received.
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	No
Desired performance	Higher than targeted performance is desirable.
Indicator responsibility	Chief Director ESS, Director Agri-processing & Deputy Director Economic Sector Support.

Programme Manager Ms Labeeqah Schuurman Date: 8/7/2016

Director Agri-processing Mr Goodwell Dingaan

Deputy Director Economic Sector Support Mr Marthinus van Wyk

Date: 08.07.16

indicator title	Number of Khulisa initiatives supported
Short definition	The role of the Department of Economic Development and
	Tourism (DEDAT) is underpinned by Provincial Strategic Goal One
	(PSG 1) - Creating opportunities for growth and jobs. In support
	of PSG 1, the Department together with Department of
	Agriculture went through a process called Project Khulisa, which
	identified the parts of the Western Cape economy with the
	greatest potential for accelerated, sustained growth and job-
	creation. Through this process, the Agri-processing sub-sector
	was identified as having significant opportunities for economic
	growth and employment creation. To realise this aforementioned growth, the Western Cape Government identified the Halaal
	Sector as one of the key areas to focus on through driving the
	following initiatives:
	Setting up a Halaal Governance Committee (reference)
	group or task team).
	Conducting the feasibility study for the potential
	establishment of the Halaal Industrial Park.
Purpose/importance	In response to the facilitation of the key initiatives as part of the
	Western Cape Government's transversal approach, the
	Economic Sector Support (ESS) Programme will specifically be
	responsible for the facilitation of the identified initiatives in the
Source/collection of	2016/2017 financial year.
data	Signed database of Khulisa initiatives supported; and
	i Sotting up a Uplant and and
	<ul> <li>i. Setting up a Halaal governance committee (reference group or task team):</li> </ul>
	a) Signed Terms of Reference for the governance committee;
	and
	b) Signed acceptance letter from officials or personnel
	appointed to the governance committee.
	ii. Conducting the feasibility study for the potential establishment of
	the Halaal Industrial Park:
	a) Signed Project Report; and
	b) Project supporting documentation, including signed
	minutes of relevant project meetings / forums, signed
	smed TOR for feadsibility study.
	Or
	<ul> <li>Final Feasibility Study Report (from the service provider);</li> </ul>
	and
	<ul> <li>d) A signed cover memo certifying the report as Final.</li> </ul>
Method of	For Initiative: Setting Up a a Halaal governance committee:
calculation	Signed TOR and the signed acceptance letter(s) will count as one.
	For Initiative: Feasibility Study:
	Signed Report (by sub programme and or Programme Manager)  and project supporting information as a real (ii b) at the Manager)
	and project supporting information as per (ii b) above will count as one, or
	<ol> <li>Signed feasibility study report (from the service provider) and the</li> </ol>
	signed cover memo, as per (11 c and d), will count as one.
Data limitations	None
Type of indicator	Output
Calculation type	Non-cumulative
	Annual
Control Contro	Yes
Desired performance	Higher than targeted performance is desired.

Indicator responsibility Chief Director ESS & Director Agri-processing.

Signed off by:

Programme Manager Ms Labeegah Schuurman Date: 8/7/2016

Director Resource Based Industries Mr Goodwell Dingaan

Indicator title	Number of sector bodies supported
Short definition	Sector bodies refer to the non-profit organisations DEDAT utilises as partners in implementation to realise its strategic goals.
Purpose/importance	The strategic goals of the Department are the creation of employment opportunities and increased economic growth.
Source/collection of data	Signed beneficiary database; and     Signed transfer payment agreement.  An electronic copy of the above database, in MS Excel format, will also be made available.  No electronic signatures on source information will be permitted.
Method of calculation	Each signed transfer payment agreement will count as 1.
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	Yes
Desired performance	To meet the desired target
Indicator responsibility	Chief Director ESS, Director Agri-processing & Deputy Director Economic Sector Support.

Programme Manager Ms Labeeqah Schuurman Date: 8/7/2016

Director Agri-processing Mr Goodwell Dingaan

Deputy Director Economic Sector Support Mr Marthinus van Wyk

Date: 08.07.16



# Technical Indicator Report (TIR) – 2016/17

**Programme 4** 

# PROGRAMME 4: TRECHNICAL INDICATOR REPORT 2016/2017

APPROVED Y:

PROGRAMME MANAGER: BUSINESS REGULATION AND GOVERNANCE

MR. ASHLEY SEARLE

DATE: 19 7 2016

**ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT** 

MS. CHERYL JULIES

DATE:

### **PROGRAMME 4: Office of the Consumer Protector**

# Sub Programme 4.1 Consumer Protection

### Strategic objective (Outcome indicator)

Indicator tifle	Number of strategic consumer NGO and other relevant partnerships established.
Short definition	Tracks the number of partnerships between consumer NGOs and the OCP established. Relevant partnerships are defined as those organisations or groupings which play a role in assisting with the generation of awareness in communities on consumer protection issues.
Purpose/importance	Tracks the number of partnerships between consumer groups and the OCP by ensuring the implementation of consumer education services by way of functional relationships between government and consumer education NGOs
Source/collection of data	<ol> <li>Approved report for each partnership; and;</li> <li>Signed MOU and/or signed partnership letter</li> </ol>
Method of calculation	Each signed MOU and / or a signed partnership letter will be calculated as one.
Data limitations	N/A
Type of indicator	Outcome
Calculation type	Non - Cumulative
Reporting cycle	Annually
New indicator	Old
Desired Performance	Performance higher than targeted performance is desired.
Indicator responsibility	Director: A Searle

Programme Manager

Mr. A. Searle

Indicator title	Monetary value saving to consumers
Short definition	This indicator reports on the monetary value of the saving to a consumer due to the OCP's assistance.
Purpose/importance	Establishes the annual amount of money saved by consumers due to the OCP's assistance to consumers involved in complaints.
Source/collection of data	<ol> <li>Signed Report and</li> <li>Substantiating evidence which can include:         <ul> <li>a) Correspondence from business entity indicating monetary value of saving made available to consumer and/or</li> <li>b) Written acknowledgement of monetary value entitled to or received by the consume assisted by the OCP, and/or</li> <li>c) Settlement agreements/ orders signed</li> </ul> </li> </ol>
Method of calculation	Each clearly indicated instance of monetary saving to the consumer will be counted as one.  The monetary saving can either be reported as funds committed, funds agreed to or funds received by the consumer.
Data limitations	Inaccurate information provided by consumer  Difficulty of tracing consumer  Lack of cooperation from businesses (after a complaint was settled)
Type of indicator	Outcome
Calculation type	Non-Cumulative
Reporting cycle	Annually
New indicator	Old
Desired Performance	Performance higher than targeted performance is desired.
Indicator responsibility	Director: A Searle

Programme Manager Mr. A. Searle

Indicator title	Number of new businesses operating by virtue of positive departmental appeal recommendations issued.
Short definition	Tracks the number of new businesses trading by virtue of departmental recommendations supporting a successful appeal.
Purpose/importance	Successful appeal management by the department will contribute to an enabling environment for business since more businesses could receive approval to trade.
Source/collection of data	<ol> <li>Submission signed by the MEC; and</li> <li>Approved business licence</li> </ol>
Method of calculation	Each approved business licence will count as one.
Data limitations	The achievement of this indicator is outside the control of the Department. The submission of appeal (s) depends on the decision of a local authority to reject an application and thereafter the applicant's decision to appeal.
Type of indicator	Outcome.
Calculation type	Non-Cumulative
Reporting cycle	Annually
New Indicator	No
Desired performance	Lower number of appeals is desired, as this will be indicative of an environment which supports business development and growth
Indicator responsibility	Director – A Searle

Programme Manager Mr. A. Searle Date:

#### Sub Programme 4.2: Consumer Protector: performance indicator (Output indicators)

Indicator title	Number of consumer education programmes conducted
Short definition	Tracks the number of consumer rights interventions conducted during the reporting period with stakeholders.
	Consumer educational programmes include and are not limited to information sessions, workshops, community outreach engagements, business engagements, joint campaigns with stakeholders, radio engagements, print and other media engagements.
Purpose/importance	Tracks the number of consumer rights awareness interventions to ensure that the level of awareness of consumer rights is enhanced.
Source/collection of data	Approved and signed report for each education programme conducted.
Method of calculation	Each consumer education programme enumerated in the report counts as one.
Data limitations	N/A
Type of indicator	Output.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Performance higher than targeted performance is desired.
Indicator responsibility	Deputy Director – Phenias Ncube

Deputy Director Mr. P. Nqube

Programme Manager

Mr. A. Searle

Date: 19/07/16

Date: 19/07/16

Indicator title	Number of consolidation in the
	Number of complaints received
Short definition	Measures the number of consumer complaints received during the reporting period.  Complaints received, at both the call centre level and the OCP
	<ul> <li>walk in centre, includes:</li> <li>all calls recorded</li> <li>all walk ins recorded</li> <li>all faxes, emails and/or post recorded</li> </ul>
Purpose/importance	Tracks the number of consumer complaints received and recorded by the unit to determine the scale, area and type of assistance provided to citizens. The indicator also ensures that the legislative mandate (Consumer Protection Act, Consumer Affairs Act) relating to consumers affairs is performed.
Source/collection of data	<ol> <li>For complaints received via call centre: Signed call centre (system- generated) report; and/or</li> <li>For complaints received from other sources: Signed CMATS report (system – generated) .</li> </ol>
Method of calculation	Every call recorded by the call centre, as per the call centre report, will count as one and/or  Every walk in / direct correspondence recorded on the CMATS report will count as one.
Data limitations	The accuracy of the data depends on the regular updating of the electronic system by officials.
Type of indicator	Output.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Lower than targeted performance is desirable since a higher number of complaints may be indicative of a problematic policy or practice.
Indicator responsibility	Deputy Director - L Brown

Deputy Director Ms. L Brown

Programme Manager Mr. A. Searle

Indicator title	Number of Complaints Resolved
Short definition	Measures the number of consumer complaints resolved during the reporting period.  "Complaints resolved" at both the call centre level and the OCP office, includes all cases closed due to the following:  • 1st call resolution;  • Referrals  • inquiries and/or enquiries  • advice calls  • investigated matters, including successful and unsuccessful matters  • complaints closed due to the consumers' indication  • complaints closed due to the lack of cooperation and/or response from the consumer
Purpose/importance	Tracks the number of consumer complaints resolved by the unit to determine the scale and success of assistance provided to citizens.
Source/collection of data	<ol> <li>Complaints resolved via call centre: Signed call centre (system-generated) report; and/or</li> <li>Complaints resolved via OCP walk in office: Signed CMATS (system – generated) report</li> </ol>
Method of calculation	Every consumer query attended to and or closed by the call centre and OCP office will be counted as one.
Data limitations	The accuracy of the data depends on the regular updating of the electronic system by officials.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Lower than targeted performance is desirable since a higher number of complaints may be indicative of a problematic policy or practice.)
Indicator Responsibility	Deputy Director: L Brown

Deputy Director Ms. L Brown

Programme Manager

Mr. A. Searle

Date: 19 7 20 16

Date: 19/7/6

Indicator title	Number of consumer education booklets and/or information material distributed to citizens and business.
Short definition	This indicator refers to the development of internal publications which will be distributed at consumer education events and programmes aimed at providing advice and guidance to consumers.
Purpose/importance	Tracks the number of publications distributed to strategic partners and citizens. It aims to enhance the awareness levels amongst consumers about the OCP. It also enable consumers to become equipped to resolve matters by themselves and thereby could reduce the number of complaints received by the OCP.
Source/collection of data	<ol> <li>By consumers: Signed attendance register, containing provision on the register for signature by consumer to acknowledge receipt of the publication, and / or</li> <li>By business / strategic partners: Signed or stamped distribution form by the representative of the organisation or business</li> </ol>
Method of calculation	For (1) above, each individual publication noted (signed as received) on the attendance register will count as one  For (2) above, each pamphlet or booklets on the signed or stamped distribution form from either the business or strategic partner, will count as one.
Data limitations	N/A
Type of indicator	Output.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	An increase in awareness levels amongst consumers.
Indicator responsibility	Deputy Director: P Ncube

Deputy Director Mr. P. Ncube

ProProgramme Manager Mr. A. Searle

Indicator title	Number of financial literacy workshops conducted
Short definition	Provision of financial literacy workshops presented to consumers requiring financial literacy guidance.
Purpose/importance	Tracks the number of workshops offering financial literacy guidance.
Source/collection of data	<ol> <li>Signed database (database duration of workshop, where the workshop took place; workshop date) and</li> <li>Signed attendance registers; and</li> <li>Approved and signed report of each workshop.</li> </ol>
Method of calculation	Each signed attendance register, with date, venue and type of workshop, will be counted as one
Data limitations	Failure to obtain and capture data timeously
Type of indicator	Output.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	No
Desired performance	Performance higher than targeted performance is desired.
Indicator responsibility	Deputy Director: P Ncube

Deputy Director Mr. P. Ncube

Programme Manager

Mr. A. Searle

Date: 19/07/16

Date:

Page 10 of 12

Indicator title	Number of SMME engagements conducted.
Short definition	Establishes the number of SMME's with whom engagements regarding Consumer Protection compliance issues were conducted.
Purpose/importance	Tracks the number of SMME's reached.
Source/collection of data	<ol> <li>Signed report of each workshop; and</li> <li>Signed attendance register</li> </ol>
Method of calculation	Each signed attendance register will count as one.
Data limitations	N/A
Type of indicator	Output.
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Performance higher than targeted performance is desired.
Indicator responsibility	Deputy Director: P Ncube

Deputy Director Mr. P Ncupe

Programme Manager

Mr. A. Searle

Date: 19/07/16

Date:

Page 11 of 12

Indicator title	Alemah au of D. 1. III
maiculor fille	Number of Business licence appeal recommendations provided.
Short definition	Tracks the number of appeals received in terms of the Businesses
	Act, 1991, and the departmental recommendation made in
	connection thereto.
Purpose/importance	Successful appeal management by the department will
	contribute to an enabling environment for business since more
	businesses could receive approval to trade.
Source/collection of	Approved submission signed by MEC.
data	The state of the s
Method of calculation	Each approved submission counts as one.
Data limitations	N/A
Type of indicator	Output.
	Colpoi.
Calculation type	Non-Cumulative
Reporting cycle	Annually
New indicator	Old
THE WINDICATOR	Old
Desired performance	Lower number of appeals will be indicative of an environment
	which supports business development and growth
Indicator	Director – A Searle
responsibility	

Programme Manager Mr. A. Searle



## Technical Indicator Report (TIR) – 2016/17

Programme 5

#### PROGRAMME 5: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:

PROGRAMME MANAGER: ECONOMIC PLANNING

MOTENHOL NNA-OCEM

DATE: 26 07/2016.

ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT

MS. CHERYL JULIES

DATE: 4/8/2016

#### Programme 5: Economic Planning

#### Sub Programme 5.1: Economic Policy and Planning:

#### Strategic Objective (Outcome indicator)

INDICATOR TITLE	NUMBER OF ECONOMIC STRATEGIES OR POLICIES SIGNED OFF
Short definition	A policy is defined as course of action or a set of guiding principles intended to express the economic outcomes of WCG or the Department, whereas a strategy is defined as a plan of action to realise economic goals or outcomes.
	Economic strategies and or policies refer to strategies and or policies that emanate from the Department of Economic Development or any other sphere of government or where Programme 5 provided support or added value in its development.
	These policies and or strategies would generally include those that have a significant impact on economic development and growth. 'Signed-off' refers to where the Programme Manager, senior manager or political office bearer responsible for the implementation of the strategy and/or policy signs off on the strategy or policy and where support has been provided by Programme 5 (see Output Indicators).
Purpose/importance	The development of strategies and the support of strategy development are important to guide the development of departmental projects aimed at stimulating employment and economic growth. While the strategic accountability is vested in the senior manager responsible for the theme/sector, the intent is to ensure evidence-based support and transversal co-ordination across the department.
Source/collection of data	Signed-off economic strategies or policies by the relevant Programme Manager (or Head of Department where applicable), will count as one.
Method of calculation	Each signed-off strategy or policy, by the relevant Programme Manager will be counted as one
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	To have economic development strategies or policies that is aligned to or supports the provincial objectives or goals will be the desired performance. Therefore, performance above the targeted number is desired as it signals improved alignment.
Indicator responsibility	Chief Director and Director

Signed off by:

Programme Manager: Economic Planning
Ms Johnston
Date: 26/07/2016

Director: Economic Planning

Mr. Nezaam Joseph

#### Programme Performance Indicator (Output Indicators)

INDICATOR TITLE	NUMBER OF STRATEGIES OR POLICIES REVIEWED AND \OR SUPPORTED
Short definition	A policy is defined as course of action or a set of guiding principles intended to express the economic outcomes of WCG or the Department, whereas a strategy is defined as a plan of action to realise economic goals or outcomes.
	The annual output therefore reflects the processes and activities undertaken to support in the development and/or review of strategies or polices.
	'Supported' is defined as any assistance provided by the Programme in facilitating the progress of strategy or policy development. Support can include the actual drafting of strategies or polices, reviewing of past, current or proposed strategies or polices, research input, or co-ordination amongst relevant stakeholders in the development of policies or strategies. This indicator includes strategies and polices which have not yet been finalised or approved.
Purpose/importance	The outcome of Provincial Strategic Goal 1 is the increase in employment and gross value addition in the province. In support of this strategic goal, a number of key vertical and horizontal strategies and policies are required to maximise the likelihood of achieving PSG1's outcome.
	PSG1 defines WCG's economic outcomes, but a myriad of projects and individual activities can be undertaken to give expression to the province's intended economic goals and outcomes. In an environment of limited resources, policy and strategic directives maximises outcomes of individual projects and planned economic activities by creating cohesion amongst projects, project development and allow for individual project goals to support one another.
	Evidence based inputs into development of policy and strategy is salient and will be undertaken in the support of policy and strategy development.
Source/collection of data	<ol> <li>Signed and verified database of strategies and policies supported and</li> <li>Signed/Approved project report on strategies and policies supported and</li> <li>Support activities such as research inputs, reviews, draft strategies or policies, signed minutes of meetings.</li> </ol>
Method of calculation	Each strategy or policy will be considered as one
Data limitations	The development of strategies and policies however could span multiple financial years.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable as it signals improved alignment.
Indicator responsibility	Chief Director and Director

Signed off by:

Programme Manager: Economic Planning
Ms Ann Johnston
Date: 2607 786

Director: Economic Planning

Mr. Nezaam Joseph

Date:

INDICATOR TITLE	NUMBER OF STRATEGIC PLANNING SESSIONS HELD
Short definition	Participate in or facilitate planning or strategic meetings or discussions held to develop Programmatic or Departmental strategic agendas or plans. Participate means not only to attend, but to present at the strategic sessions. Facilitate means to organise and/or co-ordinate the strategic sessions of the relevant sub-programme, programme or department.
Purpose/importance	Whilst senior management within the Department is cognisant of the departmental strategies and policies, the depth and detail of understanding and awareness of these strategies and external trends and developments may vary. The involvement of the Research and Policy Unit is to facilitate platforms in which the Department's or Programmes' strategies, current and future, are developed or clarified; maximise evidence-based decision-making, promote awareness of other departmental or programmatic strategies and/or external trends; and/or facilitate alignment towards the overall objectives of the Department.
Source/collection of data	Distributed strategic agendas by the Unit; and / or     Approved minutes by the chairperson of the strategic workshop or meetings; and/or     Signed attendance registers of workshops or meetings
Method of calculation	Each strategic forum or workshop will count as one.
Data limitations	N/A
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Actual performance higher than the desired performance
Indicator responsibility	Chief Director, Director

Signed off by:

Programme Manager: Economic Planning
Ms Johnston
Dates 26 67 2016

Director: Economic Planning Mr. Nezaam Joseph Date:

#### Sub Programme 5.2: Research and Development

#### Strategic Objective (Outcome Indicator)

INDICATOR TITLE	DEVELOP AN ECONOMIC RESEARCH AGENDA
Short definition	Develop the research agenda to guide and describe research. The Research agenda aims to demonstrate research support to support strategic economic outcomes as described in Provincial Strategic Goal 1. In addition it aims to stimulate conversation amongst stakeholders through evidence based research for the purpose of strengthening economic strategy and policy and ensuring the relevance of the research to the stakeholders.
Purpose/importance	To provide economic intelligence that will inform strategic decisions or shape economic discourse
Source/collection of data	Research agenda signed-off by the Programme Manager
Method of calculation	One signed off agenda will count as one.
Data limitations	Research is demand driven and the research agenda may change or have gaps
Type of indicator	Outcome indicator
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	Actual performance must be equivalent to desired performance
Indicator responsibility	Chief Director, Director and Deputy Director

Signed off by:

Programme Manager: Economic Planning
Ms Johnn Johnston
Date: 27 07 206

Director: Economic Planning

Mr. Nezaam Jol

Deputy Director Ms. Celeste Kriel

Date: 29/07/2016

Deputy Director Mr. Gershon Oliver Date: 29/07/2016

Page 5 of 23

#### Programme Performance Indicator (Output Indicators)

INDICATOR TITLE	NUMBER OF ECONOMIC RESEARCH REPORTS DEVELOPED
Short definition	Evidence based research reports aimed at providing economic intelligence to guide and shape economic strategy, policy, projects, internal and external economic discourse for the purpose of strengthening economic strategies and policies.
	Research reports may analyse global, national and provincial economic performance and trends. Research reports may be desk-top secondary research or primary research conducted by the Department or by service-providers contracted by the Department.
	Research reports may serve the purpose in identifying potential domestic and foreign economic opportunities with relevant stakeholders through its publication of the Quarterly Economic Bulletin
Purpose/importance	The development of projects, strategy and policy requires evidence based economic intelligence and analysis. The research reports will provide credible economic intelligence and analysis to support the department in fulfilling its objectives. Furthermore, describing economic trends, performances of regional, national and global economies and identifying potential economic opportunities to relevant stakeholders are important in improving economic outcomes and choices
Source/collection of data	Database of research reports completed or drafted and     A signed copy of research report
Method of calculation	Each signed report will count as one
Data limitations	While the Department has significantly improved its subscriptions and access to key datasets, data granularity, availability, completeness and sufficient degrees of credibility of key datasets are still often found wanting. It is widely accepted that these factors negatively impacts much needed economic analysis, outcomes of analysis and their subsequent recommendations.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	No
Desired performance	Actual performance higher than the desired performance
Indicator responsibility	Chief Director, Director and Deputy Director

Signed off by:

Programme Manager Economic: Planning Ms/Ja-Ann Johnston Date: 26/07/72/16

Director: Economic Planning

Mr. Nezaam Joseph Date:

Deputy Director Ms. Celeste Kriel

Date: 29/07/2016

Deputy Director Mr. Gershon Oliver
Date: 29/07/2016

INDICATOR TITLE	MAINTAIN THE CENTRALISED ECONOMIC REPOSITORY
Short definition	A repository to house economic data. Maintenance refers to updating data
	captured on the system or adding additional information or data to the repository.
Purpose/importance	A system that is responsible for the capture and capture of economic data within the
	Department and Western Cape Government. Currently there are various primary
	sources of data within the province and within the department. The aim of this
	indicator is to pool these datasets to facilitate access as well as to address data gaps
	through procurement or undertaking primary research.
Source/collection of data	A signed off report on each update.
Method of calculation	The collective updates as detailed in the report will count as one.
Data limitations	None
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Yes
Desired performance	Actual performance equivalent to the desired performance
Indicator responsibility	Chief Director, Director and Deputy Director

Signed off by:

anime Manager: Economic Planning Ann Johnston 26 67 7016

Director: Economic Planning

Mr. Nezaam Joseph

Deputy Director

Ms. Celeste Kriel

Date: 29/07/2016

Deputy Director

Mr. Gershon Oliver Date; 29/07/2016

#### Sub Programme 5.3: Economic Development Partnership

#### Strategic Objective (Outcome Indicator)

INDICATOR TITLE	NUMBER OF PARTNERSHIPS TESTED BY PIA
Short definition	Effective finalisation of strategic partnerships between the EDP and economic delivery organisations for improved economic performance of the Province
Purpose/importance	Economic policy, strategy, project development and implementation often requires inter-government (local, provincial and national) co-operation and co-operation between government, societal stakeholders and business. In expressing the objectives of Provincial Strategic Goal 1 the plethora of stakeholders often experience competing objectives and diverse approaches in achieving similar objectives. In addressing challenge that may arise from these varying approaches and objectives across multiple stakeholders, the EDP will facilitate strategic partnerships amongst all stakeholders with the aim of realising the strategic objectives of the Western Cape Government.
Source/collection of data	Signed off copies of the partnership agreements between the EDP and stakeholders
Method of calculation	Each signed agreement will count as one
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	New
Desired performance	Actual performance higher than the desired performance
Indicator responsibility	Chief Director, Director and Deputy Director

Signed off by:

Programme Manager: Economic Planning
Ms 1g-Ann Johnston
Date: 26(07 | 7616

Director: Economic Planning Mr. Nezaam Joseph

Date;

Deputy Director
Ms. Mary-Anne Lahusen
Date: 27/1/6

## Programme Performance Indicator (Output Indicators)

INDICATOR TITLE	NUMBER OF JOINT PLANS/PROJECTS BETWEEN THE ECONOMIC DEVELOPMENT PARTNERSHIP AND ITS PARTNERS
Short definition	Projects and economic plans aimed at facilitating economic growth developed in partnerships between the EDP and its partners/ stakeholders
Purpose/importance	An effective economic ecosystem principled through co-operation is often best expressed through the co-development of economic projects and economic development plans
Source/collection of data	Signed database of projects and plans and     Signed report on each plan/project undertaken
Method of calculation	Each project or plan details it.
Data limitations	Each project or plan detailed in the report will count as one
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	YES
Desired performance	
Indicator responsibility gned off by:	Actual performance higher than the desired performance Chief Director, Director and Deputy Director

ramme Manager: Economic Planning Ann Johnston

Director: Economic Planning

26/07/2016

Mr. Nezaam Joseph

Date:

Deputy Director

Ms. Mary-Anne Lahusen Date: 97/7/16

Strategic Objective (Outcome Indicator)

alue of investment into strategic projects is the aggregate of 'value of infrastructure restment', value of funding leveraged and 'value of direct investment'. The "Value investment' indicator does not reflect only the financial contribution of the partment, but the full value of the project.  The alue of infrastructure investment' is the total fixed or technology investment or the existence of the project supported the Department. Infrastructure investment refers to physical economic astructure developments aimed at improving the competitiveness of the regional parameters are new greenfield project or an expansion. The point of alisation is the stage at which activity/physical construction on the project mences or when funding has been transferred for implementation of the project. The of funding leveraged' reflects monies orientating outside of the department of strategic projects supported by DEDAT. 'Value of direct investment' reflects noies (capital and initial operating costs) invested by domestic or foreign
seholders as a result of projects supported by the Department.  Itegic projects are defined as projects which are supported by the Subgramme: Strategic Initiatives. These projects may be government funded,
ate-funded or jointly funded by government and private sector, but the partment or its implementing organisation is the initiator and/or a facilitator in the isation of the project.
tracking of investment into strategic projects tracks the aggregate performance rategic projects supported by the department, from project preparation (funding raged), project implementation (funding leveraged or infrastructure investment) project up-take (investment into activity). This indicator therefore reflects the full cycle impact of the projects and accommodates for both hard infrastructure ects as well as the very important but often neglected soft infrastructure projects in facilitate the project preparation and off-take stages. Furthermore, it tracks effectiveness of the projects in terms of investment or additional revenue that it erates (e.g. investors into IDZs).  provision of economic infrastructure is critical in creating an enabling and petitive environment for businesses (local and foreign) to grow and flourish.
igned and verified project database reflecting total value of investments into trategic projects and igned MOA's/commitment letters of investments/funding leveraged OR inal feasibility study/business plan clearly indicating the value of the investment project.
rand value of all investments on database.
e of investment is often calculated at the onset of the project. Full roll-out of the ct implementation can take two to five years. At times, however, due to factors as the economic climate or changing government priorities, the value may be estimated or under-estimated. For the purposes of the measurement of the ator, the initial figure of value is utilised. Furthermore value projections will be d on the net present value of money, which will have a discount rate pertinent exparticular sector the investment is in. These discount rates are often contentious his will have an effect on the ultimate value of investment.

INDICATOR TITLE	VALUE OF INVESTMENT
	indicator and thus has proved to be enormously difficult to predict for the purposes of APP measurement. As a result, the Department has discontinued the 'no of jobs facilitated/sustained' outcome indicator, although the sub-programme will continue to advocate, track, and monitor the jobs facilitated or sustained as a result of the 'value of investment' indicator.  Furthermore, while there are other indicators which could be used to measure outcomes, the Department does not have sufficient control over these outcome indicators, particularly where there is a high dependency on external stakeholder support and funding for its realisation. Therefore, while the Department endeavours to monitor and track these other outcomes, and where relevant, report these outcomes to stakeholders, it will not be used for the purpose of the APP indicators.
Type of indicator	Outcome Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	Yes
Desired performance	Higher performance is desirable
Indicator responsibility	Chief Director, Directors and Deputy Director

Signed by:

Programme Manager: Economic Planning
Ms John Johnston
Date: 26(07) 2016

Director. Coordination of Industrial Development Mr Herman Jonker

Date: 25-07-2016

Director: Cape Catalyst
Ms Bianca Mpehlaza-Schiff Date: 26/07/2016

### <u>Programme Performance Indicator (Output Indicators)</u>

INDICATOR TITLE	NUMBER OF INFRASTRUCTURE PROJECTS SUPPORTED
Short definition	Infrastructure projects refer to economic projects which have a strong infrastructure orientation, leading to new infrastructure development, improved usage of infrastructure or enhanced access to infrastructure. These economic projects usually benefit more than one company and are aimed at improving the competitiveness of the regional economy. It may be government funded, private-funded or jointly funded by government and private sector. 'Supported' is defined as any assistance provided by the Department in facilitating the progress of the project and support can include co-ordination amongst relevant stakeholders, funding of projects, project management and/or undertaking/directing project preparation studies such as feasibility investigations or scoping exercises. This indicator includes infrastructure projects which have not yet been finalised or approved.

INDICATOR TITLE	NUMBER OF INFRASTRUCTURE PROJECTS SUPPORTED
Purpose/importance	The provision of economic infrastructure is critical in creating an enabling and competitive environment for businesses (local and foreign) to grow and flourish. Infrastructure development requires co-ordination and cooperation among a range of government stakeholders – national, provincial and local, and more frequently than not, the Department may not be the government investor in physical infrastructure. However, enormous effort and resources to kick-start and develop the infrastructure project may be exerted by the Department or the implementing agent, without which, the project may not likely to have happened or within the determined timeframe.  Frequently the imperatives of the Annual Performance Plan and the budgeting process re-enforces a silo approach and does not easily translate to APP contributions towards intra-dependent projects and management of initiatives between different government entities, particularly where final funding or delivery resides in a separate government department. Within the greater economic cluster, co-ordination which accommodates inter-dependency will need to be undertaken in the planning process and the APP deliverable.
Source/collection of data	<ol> <li>Signed and verified database of infrastructure projects supported and</li> <li>Signed / Approved Project report and</li> <li>Project preparation activities such as pre-feasibility studies; feasibility studies; business case studies; minutes of stakeholder forums/workshops; adopted TOR for committees; MOAs/co-operation agreements; research studies; proof of deliverables emanating from projects; or promotional materials</li> </ol>
Method of calculation	Each infrastructure supported will count as 1.
Data limitations	N/a
Type of indicator	Output
Calculation type	Not cumulative (this counts all active projects within the financial year)
Reporting cycle	Annual
New indicator	No
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Chief Director, Director and Deputy Director

Signed by:

Programme Manager: Economic Planning
Ms Jo Ann Johnston
Date: 26,67 ZOLL

Director: Coordination of Industrial Development

Mr Herman Jonker

Date:

2016-07-25

Director: Cape Catalyst Ms Bianca Mpahlaza-Schiff

Date: 25/04/2016

Deputy Director: Cape Catalyst

Mr Alex Allie

Date: 25/07/16

INDICATOR TITLE	NUMBER OF DESIGN AND INNOVATION PROJECTS SUPPORTED
Short definition	Design or innovation projects refer to projects undertaken or supported by the Department
	to promote, provide, develop and sustain design and innovation by citizens, businesses
	and government in the Western Cape. Design is defined as "activities that use creative
	and iterative processes to take into account a range of factors and needs in the
	development of innovative products, services, environments and communication in
	response to the human condition and society's needs' (WC Design Strategy) while
	Innovation is defined as "a new idea, device or process. Innovation can be viewed as the
	application of better solutions that meet new requirements, in articulated needs, or existing
	market fleeds. This is accomplished through more effective products processes services
	rectifications in ideas that are readily available to markets appearance and society. The
	term innovation can be defined as something original and, as a consequence, new, that
	"breaks into" the market or society" (Wikipedia)
	Design and/or innovation projects may be government funded private funded or is inthe
	rollided by government and private sector. 'Supported' is defined as any assistance
	provided by the Department in facilitating the progress of the project and support
	include co-ordination amongst relevant stakeholders funding of projects projects
	management, undertaking/airecting project preparation studies such as facilities.
<b>是</b>	investigations or scoping exercises, and/or guiding or overseeing the operations of the
	project.
	This indicator includes projects which have not yet been finalised, implemented or
	approved and includes transversal support provided by the Department to other way
Diversion of the state of	acpaintents of sprietes of government.
Purpose/importance	Innovation and design drives growth and helps address social challenges, according to the
	occo. Innovation and design are the driving forces for markets being transformed brands
	being built, products and services being re-designed, replace or developed through
	Research has shown innovation and design ophances indicated
	competitiveness, drives exports, is a critical element in the emergence of high annuals
	dynamic industry clusters and is a key ingredient in creating environments and delivering
	services which enhance quality of life.
	This indicator therefore tracks the number of Departmental initiatives supported to improve
Source/collection of	access, skills and usage of broadband in the Western Cape.  1. Signed and verified database of broadband projects supported and  2. Signed / Approved Projects
data	2. Signed / Approved Project report and
	3. Project preparation activities such as pre-feasibility studies: foasibility studies:
	1 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
	movey to operation agreements; research studies; proof of delivorables and all the
Method of calculation	from projects; or promotional materials  Each project supported will count as 1.
Data limitations	N/a
Type of indicator	Output
Calculation type	Not cumulative (this counts all active projects within the financial year)
Reporting cycle	Annual
New indicator	Yes
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Chief Director, Director and Deputy Director
igned by:	

Programme Manager: Economic Planning
Ms John Johnston
Date: 2607 7016

Director: Cape Catatyst
Ms Bianca Mpahlaza-Schiff
Date: 2,5/07/2016

Deputy Director: Cape Catalyst

Mr Alex Allie Date:

25/07/16.

INDICATOR TITLE	VALUE OF INVESTMENT
Short definition	Value of investment into strategic projects is the gaggegate of harby a finfant.
	investment', value of funding leveraged and 'value of direct investment'. The "Value of investment' indicator does not reflect only the financial contribution of the Department, but the full value of the project.
	'Value of infrastructure investment' is the total fixed or technology investment or the provision of capital (including working capital) of an infrastructure project supported by the Department. Infrastructure investment refers to physical economic infrastructure developments aimed at improving the competitiveness of the regional economy and may be a new greenfield project or an expansion. The point of realisation is the stage at which activity/physical construction on the project commences or when funding has been transferred for implementation of the project 'Value of funding leveraged' reflects monies orientating outside of the department into strategic projects supported by DEDAT. 'Value of direct investment' reflects monies (capital and initial operating costs) invested by domestic or foreign stakeholders as a result of projects supported by the Department.
	Strategic projects are defined as projects which are supported by the Sub-Programme: Strategic Initiatives. These projects may be government funded, private-funded or jointly funded by government and private sector, but the Department or its implementing organisation is the initiator and/or a facilitator in the realisation of the project.
Purpose/importance	The tracking of investment into strategic projects tracks the aggregate performance of strategic projects supported by the department, from project preparation (funding leveraged), project implementation (funding leveraged or infrastructure investment) and project up-take (investment into activity). This indicator therefore reflects the ful life-cycle impact of the projects and accommodates for both hard infrastructure projects as well as the very important but often neglected soft infrastructure projects which facilitate the project preparation and off-take stages. Furthermore, it tracks the effectiveness of the projects in terms of investment or additional revenue that it generates (e.g., investors into ID7s)
Source/collection of data	The provision of economic infrastructure is critical in creating an enabling and competitive environment for businesses (local and foreign) to grow and flourish.
double/conection of data	strategic projects and  2. Signed MOA's/commitment letters of investments/funding leveraged  OR
Method of calculation	3. Final feasibility study/business plan clearly indicating the value of the investment project.
Data limitations	Total rand value of all investment on database.
	Value of investment is often calculated at the onset of the project. Full roll-out of the project implementation can take two to five years. At times, however, due to factors such as the economic climate or changing government priorities, the value may be over-estimated or under-estimated. For the purposes of the measurement of the indicator, the initial figure of value is utilised. Furthermore value projections will be based on the net present value of money, which will have a discount rate pertinent to the particular sector the investment is in. These discount rates are often contentious and this will have an effect on the ultimate value of investment.
	Baseline data is frequently difficult to determine ahead of time, particularly with respect to large projects that require investigations into feasibility and overall costs.
	Previously, the Sub-programme tracked 'number of jobs facilitated/sustained', but this specific indicator is generally an outcome of the 'value of investment' outcome indicator and thus has proved to be enormously difficult to predict for the purposes of APP measurement. As a result, the Department has discontinued the 'no of jobs facilitated/sustained' outcome indicator, although the sub-programme will continue to advocate, track, and monitor the jobs facilitated or sustained as a result of the 'value of investment' indicator.

INDICATOR TITLE	VALUE OF INVESTMENT
	Furthermore, while there are other indicators which could be used to measure outcomes, the Department does not have sufficient control over these outcome indicators, particularly where there is a high dependency on external stakeholder support and funding for its realisation. Therefore, while the Department endeavours to monitor and track these other outcomes, and where relevant, report these outcomes to stakeholders, it will not be used for the purpose of the APP indicators.
Type of indicator	Outcome  Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	Yes
Desired performance	Higher performance is desirable
ndicator responsibility	Chief Director, Director and Deputy Director
igned by:	erner breefor, breefor and beputy birector

Programme Manager: Economic Planning
Ms Jo-Ann Johnston

26/07/2016

Director: Digital Economy
Ms Olivia Dyers
Date: 27.07.16

Portfolio Manager: Digital Economy

Mr Marc Cloete Date: 26/07/2016

Portfolio Manager: Digital Economy Mahdi Hendricks

Date: 26/07/2016

Portfolio Manager: Digital Economy

Robert Davids
Date: 26/07/2016

INDICATOR TITLE	NUMBER OF BROADBAND PROJECTS SUPPORTED
Short definition	Broadband projects refer to projects undertaken or supported by the Department to promote, provide, develop and sustain broadband, broadband access, readiness and/or usage by citizens, businesses and government in the Western Cape. Broadband is defined by the World Bank as ""an interconnected, multi-layered ecosystem of high-capacity communications networks, services, applications, and users The ecosystem includes the networks that support high-speed data communication and the services these networks provide. It also includes the applications provided by these services and the users who are increasingly creating applications and content. Investments — by public or private investors and agencies—and user demand expand the reach of high-speed networks. These networks increase the availability of high-quality services to both users and application providers. Applications access these services to reach users, who respond to the affordability of the services and relevance of the applications. Users then grow in number and sophistication, demanding and driving greater investments in networks, creating the virtuous circle for broadband. Increasingly this ecosystem is co-created, with users having the —ability to consume, create, and share multimedia content in a variety of formats using a growing range of powerful devices."  Broadband projects may be government funded, private-funded or jointly funded by government and private sector. 'Supported' is defined as any assistance provided by the Department in facilitating the progress of the project and support can include co-ordination amongst relevant stakeholders, funding of projects, project management, undertaking/directing project preparation studies such as feasibility investigations or scoping exercises, and/or guiding or overseeing the operations of the project.  This indicator includes projects which have not yet been finalised, implemented or
Purpose/importance	approved and includes transversal support provided by the Department to other WCG departments or spheres of government.  The increased adoption of smart and connected ICT, enabled by broadband access infrastructure, is often referred to as increased digitisation of society. Countries that have achieved advanced levels of digitisation (i.e. the mass adoption of connected digital technologies and applications by consumers, enterprises, and governments) have realized significant benefits in their economies, their societies, and the functioning of their public sectors. Considerable research has been conducted which serves to verify and quantify the positive effect that broadband has on an economy, but perhaps the most frequently cited result stems from the World Bank which calculated that for every 10% increase in broadband penetration in a developing country, there would be a corresponding 1.3% increase in GDP.  This indicator therefore tracks the number of Departmental initiatives supported to
Source/collection of data	improve access, skills and usage of broadband in the Western Cape.  1. Signed and verified database of broadband projects supported and 2. Signed / Approved Project report and 3. Project preparation activities such as pre-feasibility studies; feasibility studies; business case studies; minutes of stakeholder forums/workshops; adopted TOR for committees; MOAs/co-operation agreements; research studies; proof of deliverables emanating from projects; or promotional materials
Method of calculation	Each project supported will count as 1.
Data limitations	N/a
Type of indicator	Output
Calculation type	Not cumulative (this counts all active projects within the financial year)
Reporting cycle	Annual

INDICATOR TITLE	NUMBER OF BROADBAND PROJECTS SUPPORTED
New indicator	Yes
Desired performance	
Indicator responsibility	Actual performance higher than targeted performance is desirable  Chief Director, Director and Deputy Director
	sime state of the Deputy Director

#### Signed by:

Programme Manager: Economic Planning
Ms Jo-Ann Johnston

7610212016

Director: Digital Economy Ms Olivia Dyers

Date: 27.07.16

Portfolio Manager: Digital Economy

Mr Marc Cloete Date: 26. 7.2016

Portfolio Manager: Digital Economy

Mahdi Hendricks Date: 26/07/2016

Portfolio Manager: Digital Economy

Robert Davids

26/07/2016 Date:

### <u>Sub Programme: 5.6 Green Economy (includes Energy)</u> <u>Strategic Objective (Outcome indicator)</u>

INDICATOR TITLE	VALUE OF INVESTMENT
Short definition	Value of investment into strategic projects is the aggregate of 'value of infrastructure investment', value of funding leveraged and 'value of size to be a straight of the strategic projects and the strategic projects is the aggregate of 'value of infrastructure
	investment' value of funding levered in the aggregate of 'value of infrastructure
	investment', value of funding leveraged and 'value of direct investment'. The "Value investment' indicator does not reflect apply the figure side.
	but the full value of the project.
	'Value of infrastructure investment' is the test of
	'Value of infrastructure investment' is the total fixed or technology investment or the
	monies orientating outside of the department into strategic projects supported by DED, 'Value of direct investment' reflects monies (capital madicial to the department)
	'Value of direct investment' reflects monies (capital and initial operating costs) invested by domestic or foreign stakeholders as a result of project.
	by domestic or foreign stakeholders as a rough of profile a filling operating costs) invested
	by domestic or foreign stakeholders as a result of projects supported by the Departmen
	Strategic projects are defined as projects which are
	Strategic projects are defined as projects which are supported by the Sub-Programme:
urpose/importance	
	strategic projects supported by the department, from project preparation (funding leveraged), project implementation (funding
	impact of the projects and accommodates for both hard infrastructure projects as well of the very important but often neglected soft infrastructure.
	projects in terms of investment or additional revenue that it generates (e.g. investors into
	IDZs).
	The provision of economic infrastructure is critical in creating an enabling and competitive environment for businesses (local and foreign) to grow and flourish.
ource/collection of	Signed and verified project database reflecting total value of investments in strategic projects and
	strategic projects and
	2. Signed MOA! // commitment letters at the
	Signed MOA's/commitment letters of investments/funding leveraged OR     Final feasibility study/business plans of a substitution of the subst
	Final feasibility study/business plan clearly indicating the value of the investment project.
ethod of calculation	Total rand value of all investment on database.
ta limitations	Value of investment is often calculated at the
	Value of investment is often calculated at the onset of the project. Full roll-out of the project implementation can take two to five years. At times, however, due to factors such as the economic climate or changing government priorities.
	as the economic climate or changing government priorities, the value may be over-
	on the ultimate value of investment.
	Baselina data is fragues III Iss.
	Baseline data is frequently difficult to determine ahead of time, particularly with respect to
	large projects that require investigations into feasibility and overall costs.
	Previously, the Sub-programme tracked 'number of jobs facilitated/sustained', but this specific indicator is generally an outcome of the tracket.
	specific indicator is generally an outcome of the 'value of investment' outcome indicator and thus has proved to be enormously difficult to provide the specific value of the specific value of investment' outcome indicator
	and a social ica collection although the anti-
	Investment I in I
	investment' indicator.

Furthermore, while there are other indicators which could be used to measure outcomes, the Department does not have sufficient control over these outcome indicators, particularly where there is a high dependency on external stakeholder support and funding for its realisation. Therefore, while the Department endeavours to monitor and
track these other outcomes, and where relevant, report these outcomes to stakeholders, it will not be used for the purpose of the APP indicators.
Outcome
Cumulative
Annual
'es
ligher performance is desirable
Chief Director, Director and Deputy Director
2

camme Manager: Economic Planning Ann Johnston 26(67/71/6

4 - 1 - 2 - 2 - 2

Fortfolio Manager: Green Economy Ms Anzel Venter

Date: 25/07/2016

Portfolio Manager: Energy

Mr Fernel Abrahams Date:

1. 8. 2016 Programme Performance Indicator (Output Indicators)

Green Economy projects refer to projects undertaken or supported by the Department to promote, provide, develop and sustain the green economy in the Western Cape. The
industry and commerce are efficient and effective delivery agents for economic growt and employment creation/ retention; and resources are transformed and consumed in low carbon, sustainable manner.  Green Economy projects may be government funded, private-funded or jointly funded by government and private sector. 'Supported' is defined as any assistance provided by the Department in facilitating the progress of the project and support can include coordination amongst relevant stakeholders, funding of projects, project management undertaking/directing project preparation studies such as feasibility investigations of scoping exercises, and/or guiding or overseeing the operations of the project.  This indicator includes projects which have not yet been finalised, implemented or approved and includes transversal support provided by the Department to other WCG departments or spheres of government.
The Western Cape, like the rest of South Africa is extremely resource intensive which exposes us to spiralling energy costs, carbon trade barriers and water shortages and

INDICATOR TITLE	NUMBER OF GREEN ECONOMY PROJECTS SUPPORTED
	places our export competitiveness under pressure. The Green Economy therefore sets out to achieve the double dividend of optimising green economic opportunities and enhancing our environmental performance.
	This indicator therefore tracks the number of Departmental initiatives supported to develop and implement a green growth path for the province
Source/collection of data	<ol> <li>Signed and verified database of Green Economy projects supported and</li> <li>Signed / Approved Project report and</li> <li>Project preparation activities such as pre-feasibility studies; feasibility studies; business case studies; minutes of stakeholder forums/workshops; adopted TOR for committees; MOAs/co-operation agreements; research studies; proof of deliverables emanating from projects; or promotional materials</li> </ol>
Method of calculation	Each project supported will count as 1.
Data limitations	N/a
Type of indicator	Output
Calculation type	Not cumulative (this counts all active projects within the financial year)
Reporting cycle	Annual
New indicator	Yes
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Chief Director, Director and Deputy Director

Signed by:

Programme Manager: Economic Planning
Ms Jo-Ann Johnston
Date: 26 (97 | 2016

Portfolio Manager: Green Economy

Ms Anzel Venter Date: 25/0-112016

Portfolio Manager: Energy Mr Fernel Abrahams

Date:

1/8/2016



# Technical Indicator Report (TIR) – 2016/17

Programme 6

#### PROGRAMME 6: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:

PROGRAMME MANAGER: ECONOMIC SECTOR SUPPORT

MS LABEEQAH SCHUURMAN

DATE:

E: 22/07/2016

ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT

MS. CHERYL JULIES

DATE: 25/7/2016

#### SUB-PROGRAMME 6.1: TOURISM PLANNING

Indicator title	Development of a stakeholder co-ordination strategy
Short definition	A stakeholder coordination strategy that will ensure collaboration with private and public stakeholders in the tourism and hospitality industry to ensure collective buy-in on all policies, strategies and interventions.
Purpose/importance	Sound relationships with both private and public sector stakeholders are key to achieving growth in the tourism industry. Stakeholder engagements provide a platform for industry to act collectively to develop detailed policies, strategies and interventions for tourism.
Source/collection of data	Strategy signed off by the Chief Director ESS.
Method of calculation	Each signed strategy counts as one.
Data limitations	None
Type of Indicator	Output
Calculation type	Annual
Reporting cycle	Annual
New Indicator	New
Desired performance	Targeted performance is desired.
Indicator responsibility	Chief Director: ESS, Director: Tourism; Deputy Director: Tourism Planning.

Signed off	b	Y
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Programme Manager Ms Labeeqah Schuurman

Director Tourism Ms Noxolo Ntenetya

Deputy Director Tourism Planning

Riana Meyer

Date: 22 7 2016

Date: 22 7/6

Date: 20.07.2016

#### SUB-PROGRAMME 6.2: TOURISM GROWTH AND DEVELOPMENT

### STRATEGIC OBJECTIVE (OUTCOME INDICATOR)

Indicator Title	Number of tourism niche markets supported
Short definition	A niche market is defined as the subset of the market on which a specific product is focused. The niche market is the product that is aimed at satisfying specific market needs. The two niche markets that will be supported are: Cycling and the Madiba Legacy component of the cultural and heritage tourism niche market.  Supported' is defined as any assistance provided by the Department in facilitating the progress of the project and support can include co-ordination amongst relevant stakeholders, project management and/or or scoping exercises.
Purpose/importance	To improve destination access and to enhance destination attractiveness by supporting and developing tourism niche markets. To create an enabling environment for tourists and to improve the tourist product offering in the Western Cape in order to boost demand and tourist arrivals. Project Khulisa has identified niche markets as one of the key levers to catalyse a substantial and sustained increase in tourism visits, GVA contribution and job-creation.
Source/collection of data	Signed report by Chief Director clearly indicating the niche market supported to enhance the destination.
Method of calculation	Each Signed Report clearly indicating the tourism niche market supported counts as one.
Data limitations	None
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annually
New indicator	Old
Desired performance	Dependant on resources but higher than targeted performance is more desirable
Indicator responsibility	Chief Director: ESS, Director: Tourism & Deputy Director: Tourism Growth and Development.

Signed off by:

Programme Manager Ms Labeeqah Schuurman

Director Tourism

Ms Noxolo Ntenetyo

Date: 22/07/20/6

Date: 22 07 2016

Indicator Title	Number of Tourism Products Supported		
Short definition	A tourism product is any product/service that is marketed by a country or an institution to visitors so as to attract them to visit a country as tourists and experience product. It is made up of tangible and intangible components which offer benefits that may draw certain types of consumers as it appeal to their specific travel motivations and needs.  The "Tourism products that will be supported" include the 160km Cycle Trail and the Madiba project. DEDAT will build the 160km cycle trail stretching from Plettenberg Bay to George. The second product that will be supported is the Madiba Legacy project which celebrate Nelson Mandela's Legacy		
Purpose/importance	To improve destination access and to enhance destination attractiveness by supporting and developing tourism niche markets. To create an enabling environment for tourist and to improve the tourist product offering in the Western Cape in order to boost demand and tourist arrivals. Project Khulisa has identified niche markets as one of the key levers to catalyse a substantial and sustained increase in tourism visits, GVA contribution and job-creation.		
Source/collection of data	Signed report by Chief Director clearly indicating the 2 niche products supported and     Signed minutes of meetings held on the cycling and     Signed progress report from the service provider (cycling) and     Signed minutes of meetings held on the Madiba Legacy Project		
Method of calculation	Each Signed Report, with substantiating sources clearly indicating the tourism product supporteds counts as one.		
Data limitations	None		
Type of Indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Annually		
New indicator	Old		
Desired performance	Dependant on resources but higher than targeted performance is more desirable.		
Indicator responsibility	Chief Director: ESS, Director: Tourism; Deputy Director: Tourism Growth and Development		

Programme Manager Ms Labeeqah Schuurman

Director Tourism Ms Noxolo Ntenetya

Date: 22/07/2016

Indicator title	Tourism Support Services: Number of tourism establishments / individuals supported/assisted		
Short definition	The Department contributes towards improving and maintaining a tourism enabling environment for organisations, businesses and tourists, through initatives such as Quality Assurance, Tourism Road Signage and Tourism Safety and Support.		
Purpose/importance	Provincial proactive programme to create awareness and to counter the negative perception of the safety of the destination, "Demand driven" to create an enabling environment for members and tourists throughout the tourism industry. Demand driven applications for tourism road signage as a part of "access to information" for tourists.		
Source/collection of data	<ol> <li>Activation reports (which will include a signed database of activation reports by management) clearly showing support / assistance by TSSP, and / or</li> <li>Signed minutes of RTLC meetings reflecting outcome of tourism road signs and tourism route applications (minutes to include list and the number of new applications processed), and / or</li> <li>Signed distribution list to the organisations.</li> </ol>		
Method of calculation	<ul> <li>Each signed activation report count as 1.</li> <li>Each signed and minuted application for tourism road signage and tourism routes facilitated will count as 1.</li> <li>Each organization signing for receipt of TSSP information will count as 1.</li> </ul>		
Data limitations	None		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Quarterly		
New indicator	Old		
Desired performance	Dependant on resources but a higher than targeted performance is more desirable.		
Indicator responsibility	Chief Director: ESS, Director: Tourism & Deputy Director: Tourism Growth and Development.		

Programme Manager Ms Labeeqah Schuurman

Director Tourism Ms Noxolo Ntenetya Date: 33 07 2016

Date: 23

Indicator title	Number of Service Level improvement programmes implemented		
Short definition of indicators	improve the service levels in the West Coast. The <u>Journey to Service Excellence</u> (J2SE) programme will be implemented and is aimed at creating a culture of service excellence in a region or town. This programme includes Project 1: Journey to Service Excellence (J2SE). The aim of the programmes is to improve service across the value chain. The J2SE programme is based on the SABS service standard for Service Excellence (SANS 1197). The J2SE programme has a workshop component that will cover 4 modules over 4 days. The programme will be implemented in two phases. Phase 1 from 04 July – 12 July 2016 and phase 2 from October to November 2016. The programme will target beneficiaries from tourism and non-tourism businesses. The J2SE Programme includes a Media campaign aimed at creating hype about service excellence. There is also a ½ day leadership workshop.  Project 2: Customer Care Programme. This is a CATHSSETA accredited programme over 7-days. The Programme is implemented in the West Coast Region.		
Purpose/importance	To develop a culture of service excellence throughout the province, a holistic approach is required to deal with the whole tourism 'value chain' i.e. all businesses which come into contact with visitors, will be implemented.		
Source/collection of data	Signed report of the entire programme (including training, media and customer care components), and     For the Journey to Service Excellence project:		
Method of calculation	All source information (a to e above) will count as one programme implemented Under the Journey to Service Excellence, a beneficiary will only be counted if they have attended all 4 of the modules.		
Data limitations	None		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Annually		
New indicator	New indicator.		
Desired performance	Dependant on resources but a higher than targeted performance is more desirable.		
Indicator responsibility	Chief Director: ESS, Director: Tourism & ASD Tourism Global Competitiveness.		

Programme Manager
Ms Labeegah Schuurman

Director Tourism

Ms Noxolo Ntenetya

ASD Tourism Global Competitiveness

Madeleine Mitchell

Date: 22 01/20/6

Date: 22/07/2016

Date: 22/07/2016

#### SUB-PROGRAMME 6.3: TOURISM SECTOR TRANSFORMATION

Indicator title	Number of tourist guides developed		
Short definition	Tourist Guides: The development of the tourist guiding sector forms an integral part of the Tourism Act, Act 3 of 2014. The number of tourist guides developed refers to the number of individuals trained as new guides as well as the up-skilling of existing tourist guides.  Training can be accredited or non-accredited courses, information sessions and or be practical in nature with clear outcomes. Training can take the form of capacity building to acquire "soft skills" or "technical skills" which are deemed critical skills. Tourist guide developed includes both information sessions and/or training sessions.		
Purpose/importance	<b>Tourist Guides</b> ; Training and up-skilling programmes are aimed at enhancing the quality of guiding in the Western Cape. Training is not only a pre-requisite to operate legally as a tourist guide but it also equips individuals with the necessary knowledge and skills to operate guided tours effectively and professionally. The up-skilling programmes for tourist guides could include a range of short courses, recognition of prior learning, workshops and info sessions which are aimed at enhancing the existing skills of tourist guides.		
Source/collection of data	<ol> <li>Signed Database of people trained or attending an information session in Tourism (Name of individual, biographic details, duration of training, name of training or awareness session, date of information session or training intervention, nature of training (accredited or un accredited), town or region where intervention occurred) and</li> <li>For both training and information sessions: signed Attendance Register containing, name, surname, registration number or ID number, contact telephone number and signature.</li> </ol>		
Method of calculation	Tourist Guides: Each signature on the attendance register (training and or information session) will count as one.		
Data limitations	Inaccurate information supplied by individuals.		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Quarterly		
New indicator	Old		
Desired performance	Actual performance that is higher than targeted performance is desirable and can occur through leveraging additional funds for training/development. Forming partnerships with tourism stakeholders can also contribute to higher performance.		
Indicator responsibility	Chief Director ESS; Director: Tourism, Deputy Director: Tourism Regulation.		

Signed off by:

Programme Manager Ms Labeeqah Schuurman

Director Tourism Ms Noxolo Ntenetya

Deputy Director Tourism Regulation Leigh Pollio Date: 22 07 7016

Date: 22/07/16

Date: 25/07/16

Indicator title	Number of individuals registered (Tourist Guides)		
Short definition	According to the Tourism Act, Act 3 of 2014, all tourist guides are expected to register with the National Department of Tourism via the Provincial Registrar. These names are to be part of a database, housed Provincially. Tourist Guides that operate without being registered are considered to be operating illegally. The number of individuals registered refers to the number of new tourist guides registered and regulated through the registration and renewal processes.		
Purpose/importance	One of the core reasons for registering tourist guides is to professionalise the tourist guiding sector and to minimise illegal guiding activities in South Africa. Tourist guides play a pivotal role in the tourism value chain. They are important ambassadors for the country and contribute greatly to the South African economy.		
Source/collection of data	Signed and approved Tourist guide spreadsheet comprising names of new and / or renewed guides registered, badge numbers (An electronic copy should also be submitted.  Approved Application Forms (will be kept by the Programme).		
Method of calculation	Each individual registered/renewed as reflected on the spreadsheet will count as 1.		
Data limitations	There are a number of factors that could affect performance negatively. One important factor being that the registration office has no control over the number of tourist guides registering and renewing their registrations. Secondly, iinaccurate information could be provided by tourist guides in their application forms and during inspections.		
Type of indicator	Output		
Calculation type	Cumulative		
Reporting cycle	Quarterly		
New indicator	Old		
Desired performance	Higher than targeted performance is desirable.		
Indicator responsibility	Chief Director ESS, Director: Tourism & Deputy Director: Tourism Regulation.		

Programme Manager Ms Labeeqah Schuurman

Date: Z

Director Tourism

Ms Noxolo Ntenetya

Deputy Director Tourism Regulation

Leigh Pollio

Date: 25/7/2016

Date: 22/07/20/6

Indicator title	Number of individuals/tourism related businesses inspected or monitored (Tourist Guides)	
Short definition	According to the Tourism Act, Act 3 of 2014, all tourist guides are expected to register with the National Department of Tourism via the Provincial Registrar. Tourist Guides that operate without being registered are considered to be operating illegally. The number of individuals regulated refers to the number of individuals acting as tourist guides inspected during illegal guiding inspection processes	
Purpose/importance	One of the core reasons for regulating the tourist guiding sector is to minimise illegal guiding activities in South Africa. Tourist guides are important in the tourism value chain and contribute to the positive image of any tourism destination	
Source/collection of data	<ol> <li>Signed database of individuals and businesses inspected and</li> <li>Signed inspection /incident report</li> </ol>	
Method of calculation	Each individual / business inspected per site will count as 1	
Data limitations	Inaccurate information provided by individuals acting as tourist guides during inspections.  Refusal of individuals to supply information	
Type of indicator	Output	
Calculation type	Cumulative	
Reporting cycle	Quarterly	
New indicator	Old	
Desired performance	Higher than targeted performance is desirable	
Indicator responsibility	Chief Director ESS, Director: Tourism & Deputy Director: Tourism Regulation.	

Signed off by	S	ian	ed	off	by
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Programme Manager Ms Labeeqah Schuurman

Director Tourism Ms Noxolo Ntenetya

Deputy Director Tourism Regulation Leigh Pollio Date: 22 07 2016

Date: 22/07/2016

Date: 25/7/16

#### SUB-PROGRAMME 6.4: TOURISM DESTINATION MARKETING

Indicator title	Estimated economic value of tourism destination marketing initiatives		
Short definition	To measure the economic value of the tourism destination marketing initiatives supported by means of the joint marketing agreements secured, conference bids secured, events supported and the amount of AVE (advertorial value equivalent) generated.		
Purpose/importance	To drive geographic spread, improve seasonality, job creation and the stimulation of economic growth.		
Source/collection of data	<ol> <li>Signed Wesgro marketing report clearly indicating the 13 initiatives supported and estimated economic value of initiatives supported and</li> <li>Evidence substantiating the economic value of initiatives, which may include:         <ul> <li>Signed Joint marketing agreements and/or</li> <li>Signed Service Level Agreements and /or</li> <li>Signed bid letters confirming that the bid has been awarded and /or</li> <li>Signed Events marketing agreements and /or</li> <li>Signed AVE report</li> </ul> </li> </ol>		
Method of calculation	The monetary value in each of the signed agreements must be clearly denoted and each admissible monetary value will be added to reach a cumulative total.		
Data limitations	No control over data provided by third parties or the timing of the submission thereof		
Type of indicator	Outcome		
Calculation type	Cumulative		
Reporting cycle	Annual		
New indicator	Yes		
Desired performance	Higher than the targeted performance is desirable.		
Indicator responsibility	Chief Director ESS & Wesgro CMO Tourism.		

#### Signed off by:

Programme Manager
Ms Labeeagh Schuurman

Director Tourism Ms Noxolo Ntenetya Date: 22/07/2016

Date: 22/07/200

Wesgro CMO: Tourism

Judy Lain

Date: 77/07/70/6

Indicator title	Number of tourism destination marketing initiatives supported.	
Short definition	To measure the number of tourism destination marketing initiatives supported.	
Purpose/importance	To drive geographic spread, improve seasonality, job creation and the stimulation of economic growth.	
Source/collection of data	Signed Wesgro marketing report clearly indicating the 13 initiatives supported and estimated economic value of initiatives supported and 2. Evidence substantiating the 13 initiatives supported.	
Method of calculation	Each substantiated initiative detailed in the report counts as one.	
Data limitations	Dependency on partnerships.	
Type of indicator	Output	
Calculation type	Cumulative	
Reporting cycle	Annual	
New indicator	Yes	
Desired performance	To achieve the target as indicated.	
Indicator responsibility	Chief Director ESS & Wesgro CMO Tourism.	

Programme Manager Ms Labeegah Schuurman

Director Tourism

Ms Noxolo Ntenetya

Wesgro CMO: Tourism

Judy Lain

Date: 22/07/2016

Date: 22/07/2016

Date: 22 07 2016



# Technical Indicator Report (TIR) – 2016/17

Programme 7

## PROGRAMME 7: TECHNICAL INDICATOR REPORT 2016/2017

APPROVED BY:

PROGRAMME MANAGER: SKILLS DEVELPOMENT

MR. ANTHONY PHILLIPS

DATE 1016

ACTING DIRECTOR: STRATEGIC & OPERATIONAL SUPPORT

MS. CHERYL JULIES

DATE: 07/09/16

#### Sub Programme 7.1: Provincial Skills and Partnership

## Strategic Objective Performance Indicators (Outcome Indicators)

Indicator title	Value of funds leveraged
Short definition	Value of funds leveraged (from individuals, government, private sector corporates locally and or internationally) by the Department and or its identified Entities.
Purpose/importance	<ul> <li>To reduce the reliance on government funding and encourage public private partnership interventions and funding.</li> <li>To increase training and relevant skills development through leveraging additional funding (whether financial or in-kind).</li> <li>To support unemployed persons to gain access to work and training opportunities within the economy. This will ultimately enhance the correct match between demand and supply.</li> <li>To encourage the up skilling of underemployed persons within targeted/prioritised industries or sectors of the economy.</li> <li>To support interventions aimed at improving the skills-ecosystem.</li> </ul>
Source/collection of data	<ol> <li>Signed and verified database (of qualifying skills interventions) and</li> <li>Signed Project Report and</li> <li>Signed contractual agreement and/ or signed letter and / or signed declaration from funder denoting the value of funding leveraged and</li> <li>Signed letter from the funder and/ or the beneficiary of the funds, confirming the support provided by the Department.</li> <li>Notes:         <ol> <li>An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.</li> <li>No electronic signatures on source information will be permitted.</li> </ol> </li> </ol>
Method of calculation	Each signed contractual agreement and/or signed letter and/or signed declaration with the signed confirmation of support (4 above) counts as 1.
Data limitations	<ul> <li>Even though funders may commit through, e.g., a signed Memoranda of Understanding, the actual funding may often only be forthcoming in subsequent financial years.</li> <li>Since assistance may be provided in cash and "in kind" assistance such as expertise (e.g. mentors time, training), goods and facilities), is difficult to simply quantify and aggregate, despite the fact that they provide a valuable contribution to the success and sustainability of projects.</li> <li>The funding and reporting cycles of various partners in co-funded programmes may differ. These often lead to inconsistencies in reporting on expenditures and targets achieved.</li> <li>This indicator measures both the committed and / or actual funds leveraged.</li> </ul>
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Provincial Skills & Partnerships

Signed off by:

Deputy Director: Provincial Skills & Partnerships

Ms Elizabeth Walters

Programme Manager: Skills Development Mr. Anthony Phillips

Date: 26/8/2016

Indicator title	Number of collaborative skills interventions supported
Short definition	A collaborative skills intervention is defined as a formal, discrete skills intervention in which more than one stakeholder is involved in the development of the project towards ensuring its successful implementation.  Support as provided by the Skills Development and Innovation unit, through the Provincial Human Resource Development project office, is defined as assistance in the development of the project and/or co-ordination of meetings or/and any activities to progress the development of the project.
Purpose/Importance	To facilitate the co-ordination amongst stakeholders with the aim to improve information sharing and enhance the understanding of the value and roles of other organisations involved in the skills development value-chain.  An indicator which demonstrates that stronger relationships have been formed amongst the skills stakeholders on collaborative skills interventions with the aim of making the skills development value-chain or environment more effective.
Source/collection of data	<ol> <li>Signed database of collaborative skills interventions supported and</li> <li>Signed Project Report and</li> <li>Signed contractual agreement and/ or signed letter and / or signed declaration from funder denoting the value of funding leveraged and</li> <li>Signed letter from the funder and/ or the beneficiary of the funds, confirming the support provided by the Department.</li> </ol> Notes:
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.  ii. No electronic signatures on source information will be permitted.
Method of calculation	Each signed contractual agreement and / or signed letter and / or signed declaration together with the signed confirmation of support (4 above) will be counted as 1.
Data limitations	<ul> <li>Even though funders may commit through a signed Memoranda Of Understanding, the actual funding may often only be forthcoming in subsequent financial years.</li> <li>Since assistance may be provided in cash and "in kind" assistance such as expertise (e.g. mentors time, training, goods and facilities), is difficult to simply quantify and aggregate, despite the fact that they provide a valuable contribution to the success and sustainability of projects.</li> <li>The funding and reporting cycles of various partners in co-funded programmes may differ. These often lead to inconsistencies in reporting on expenditures and targets achieved.</li> </ul>
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New Indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Provincial Skills & Partnerships

Deputy Director: Provincial Skills & Partnerships

Ms Elizabeth Walters

Programme Manager: Skills Development Mr. Anthony Phillips

Date: 29/08/2016

Date: 26/8/2016

# Sub-Programme 7.1: Provincial Skills and Partnership Co-ordination

#### Programme Performance Indicator (Output Indicator)

Indicator title	Number of structured & scheduled stakeholder engagements, forums and events
Short definition	Structured and scheduled stakeholder engagements/forums refer to the quantity of formal forums, workshops or meetings held amongst relevant stakeholders to direct various skills development initiatives.
Purpose/importance	<ul> <li>Structured and scheduled stakeholder engagements, forums and events aim to ensure relevant stakeholders' inputs are taken into account when formulating skills development initiatives;</li> <li>provide a platform for networking, information sharing, working together and reaching consensus across stakeholders;</li> <li>support the integration of effort across the three spheres of government to achieve the desired synergy and impact; and</li> <li>minimise the risks of failure and redundancy of skills development efforts.</li> </ul>
Source/collection of data	<ol> <li>Signed database of structured and scheduled stakeholder engagements, forums and events; and</li> <li>Signed report providing a narrative of the meetings, workshops or forums; and</li> <li>Signed minutes of meetings, workshop or forums; and</li> <li>Signed attendance registers (for forums, workshops or meetings where the Department is the organiser / host / co-host)</li> </ol>
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.  ii. No electronic signatures on source information will be permitted.  iii. The minutes can be signed either by the Chair of the meeting or the senior Departmental official attending the meeting.
Method of calculation	Each structured and scheduled stakeholder engagement, forum and event will count as 1.  For an engagement / forum or event, both (3) and (4) above are required to substantiate one engagement, forum or event.
Data limitations	n/a
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New Indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Provincial Skills & Partnerships (PSP)

Signed off by:

Deputy Director: Provincial Skills & Partnerships
Ms Elizabeth Walters

Programme Manager: Skills Development Mr. Anthony Phillips

Date: 26/8/2016

#### Sub Programme 7.2: Skills Programmes and Projects

#### Strategic Objective Performance Indicators (Outcome Indicator)

Indicator title	Number of Artisans trade tested
Short definition	Trade Tested refers to those who have undergone a National Trade Test at an accredited Trade Testing facility.
Purpose/Importance	To increase the number of Qualified Artisans in the Western Cape to support local and foreign investment opportunities in key sectors.
Source/collection of data	<ol> <li>Signed database indicating the following: (Name, Surname, I.D Number and Trade test date; and</li> <li>A signed letter from the Organisation confirming that the learner underwent the Trade Test</li> </ol>
	Notes:
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.     ii. No electronic signatures on source information will be permitted.     iii. "Organisation" here, is defined as TVET College or Private training provider or Host Company Or SETA or DEDAT Service Provider.
Method of calculation	Each person trade tested will be counted as one.
Data limitations	Some artisanal candidates could be trade tested before or after 18 months, depending on the competency acquired over the placement period in host companies and the level and quality of mentorship provided.
	Trade testing facilities are only operational on certain days and at certain times. This can lead to delays in trade testing.
Type of indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	No
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Artisanal Development Programme (ADP)

Date: 26/08/2016

Date: 26/68/2016

Signed off by:

Deputy Director: Afrisanal Development Programme Mr. Claude Orgill

Programme Manager: Skills Development Mr. Anthony Phillips

Indicator fitte	Value of funds leveraged
Short definition	Value of funds leveraged (from individuals, government, private sector corporates
	locally and or internationally) by the department and or its identified Entities.
Purpose/importance	<ul> <li>To reduce the reliance on government funding and encourage public private partnership interventions and funding.</li> <li>To increase training and relevant skills development through leveraging additional funding (whether financial or in- kind).</li> <li>To support unemployed persons to gain access to work and training opportunities within the economy. This will ultimately enhance the correct match between demand and supply.</li> <li>To encourage the upskilling of underemployed persons within targeted/prioritised industries or sectors of the economy.</li> </ul>
Source/collection of data	<ol> <li>Signed Database to include the following: [name of company, contact person, telephone, type of assistance (e.g. Co-funding stipends &amp; training, travelling, equipment, clothing, other), Total value of assistance provided]; and</li> <li>Signed contractual agreement and/or signed letter and / or signed declaration from the funder and / or host company denoting the value of own funds contributed or leveraged.</li> </ol>
	Notes:
	<ul> <li>i. Excluded as a source of data is the multi-year DBSA / Jobs Fund matched funding commitments by the DEDAT and its 2 applicants (ICT and Tooling sector bodies) as the total commitment was previously claimed.</li> <li>ii. Funds leveraged within the financial year will be calculated as the total amount to be taken in the year in which the agreement /contract is signed).</li> </ul>
	<ul> <li>iii. The work and skills programme stipends will be pro-rated where applicable. In terms of stipends, the Department will accept signed evidence stipulating the 'own contribution' from the host company; i.e. the top – up portion from the host company in the case where stipends is partially funded from the DEDAT's Work and Skills portion.</li> <li>iv. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.</li> <li>v. No electronic signatures on source information will be permitted.</li> </ul>
Method of calculation	The monetary value stipulated in each signed agreement/ letter / declaration will be aggregated.
Data limitations	Even though funders may commit through a signed Memoranda Of Understanding, the actual funding may often only be forthcoming in subsequent financial years.
	Since assistance may be provided in cash and "in kind" assistance such as expertise (e.g. mentors time, training), goods and facilities), is difficult to simply quantify and aggregate, despite the fact that they provide a valuable contribution to the success and sustainability of projects.
	The funding and reporting cycles of various partners in co-funded programmes may differ. These often lead to inconsistencies in reporting on expenditures and targets achieved.
Type of Indicator	Outcome
Calculation type	Cumulative
Reporting cycle	Annual
New indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Skills Programmes and Projects

Maker Deputy Director: Skills Programmes and Projects Ms. Melissa Parker

Programme Manager: Skills Development Mr. Anthony Phillips

Date: \_\_26 | 08 | 16

Date: 26 8 2016

#### Sub-Programme 7.2: Skills Programmes and Projects

## Programme Performance Indicator (Output Indicator)

Indicator title	Number of artisanal candidates trained
Short definition	Artisanal candidates trained at educational institutions co-funded or other support by the Department or Implementing entities can include:
	Self-employed, unemployed and employed qualified artisans to be upskilled through Mentorship Training; and/or
	<ul> <li>Semi-skilled and Skilled Trade Workers assisted to become qualified through the Competency Based Modular Training (CBMT) and Recognition of Prior Learning Skills Training.</li> </ul>
Purpose/Importance	To increase the number of qualified artisans in trades in those sectors deemed a priority by the Department, for which there are critical shortages of skilled employees.
Source/collection of data	<ol> <li>Signed database; (database to include the following, name and surname of learner, I.D Number, region, Training provider, type of training, date of training/month of training, duration of training); and</li> <li>Statement of results; and/or</li> <li>Signed Certificate of Completion for CBMT Training and</li> <li>Signed Certificate of Completion for RPL &amp; Mentorship Skills Training</li> </ol>
	Notes:
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.  ii. No electronic signatures on source information will be permitted.
Method of calculation	Each Statement of Results or Signed Certificate will count as one.
Data limitations	This is dependent on the extent to which accurate information is provided by beneficiaries and/or service providers.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Skills Programmes and Projects

Signed off by:

Deputy Director: Skills Programmes and Projects

Ms. Melissa Parke

Programme Manager: Skills Development Mr. Anthony Phillips

Page 9 of 13

Date: \_\_26 | 08 | 16

Date: 26/8/2016

Indicator title	Number of semi-skilled people trained
Short definition	This indicator aims to measure the number of unemployed persons trained to accomplish specific job-related functions.
Purpose/importance	To achieve higher numbers of unemployed persons accessing entry level or semi- skilled jobs, and/ or providing for the up skilling of persons already within employment in specific industries.
Source/collection of data	Signed database; to include the following: name and surname of learner, I.D number, region, Training provider, type of training, date of training/month of training, duration of training); and     Statement of results, and / or     Signed certificate of completion
	Notes:
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.  ii. No electronic signatures on source information will be permitted.
Method of calculation	Each Statement of Results or Signed Certificate will count as one.
Data limitations	This is dependent on the extent to which accurate information is collected from beneficiaries or service providers.
	Due to a variety of training mediums (face-to-face, block release, online, correspondence etc.) and the time periods over which the various training which is determined by the host employer, it is possible that training can be completed after the placement period.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly (when applicable)
New Indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Skills Programmes and Projects

Deputy Director: Skills Programmes and Projects

Ms. Melissa Parker

Programme Manager Skills Development Mr. Anthony Phillips

Date: 26/8/16

Date: 16/8/2016

Indicator title	Number of artisanal candidates placed in host companies
Short definition	Artisanal candidates placed in host companies refers to the number of placements (for workplace experience) within host companies as a result of the assistance received from the Department and/or its implementing Entities.
Purpose/importance	Placing artisanal candidates who have completed both their institutional training (minimum N2/NCV3) and Competency Based Modular Training phases, of their respective trades, within host companies to gain appropriate workplace experience, in preparation for trade testing.
Source/collection of data	Signed database indicating: name and surname of artisanal candidate, I.D Number, Name of Company, Trade, Start date); and     A signed letter from the Organisation confirming the placement.  Notes:
	<ul> <li>i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.</li> <li>ii. No electronic signatures on source information will be permitted.</li> <li>iii. "Organisation" here, is defined as TVET College or Private training provider or Host Company Or SETA or DEDAT Service Provider.</li> </ul>
Method of calculation	Each artisanal candidate placed with a host company, will be counted as one.
Data limitations	Companies could, due to decrease in production/profits or lack of Human Resource support, decide not to take on placement as originally anticipated.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New Indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: ADP

Acting Deputy Director: Atisanal Development Programme

Mr. Claude Orgill

Programme Manager: Skills Development

Mr. Anthony Phillips

Date: 26/08/2016

Indicator title	Number of semi-skilled people placed in host companies
Short definition	This indicator refers to the number of unemployed people placed for experiential learning within host companies / organisations through assistance received from the Department and or its implementing Entities
Purpose/importance	Place unemployed persons within host companies to gain relevant work experience.
Source/collection of data	Signed database indicating, name, surname & I.D number, age, gender, race, address of learner, region, name of Host Company, Job Type/Occupation, placement start and end date; and period of placement); and
	A signed agreement between the unemployed person and the Host Company/Organisation.
	Notes:
	i. An electronic copy of the above database, in MS Excel format, replicating the exact information as reflected on the signed database, is required.  ii. No electronic signatures on source information will be permitted.
Method of calculation	Each agreement between an unemployed person placed with a host company will be counted as one
Data limitations	Companies, due to decrease in production/profits, growth of economy slower than anticipated, or lack of Human Resource support, could decide not to take on placement as originally anticipated.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New Indicator	Old
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Deputy Director: Skills Programmes and Projects

19 Penker Deputy Director: Skills Programmes and Projects

Ms. Melissa Parker

Programme Monager: Skills Development Mr. Anthony Phillips

Date: 26/08/16

#### Sub Programme 7.3: Skills Incentives

# Programme Performance Indicator (Output Indicator)

Indicator title	Number of collaborative agreements signed
Short definition	A collaborative agreement is defined as a formal partnership in which one or more stakeholders are involved in the development of skills intervention/s.
	It is partnerships that rely on participation by at least two parties (one being DEDAT) who <b>agree</b> to share resources, such as finances/ knowledge/people or all three
Purpose/Importance	To facilitate the co-ordination amongst stakeholders with the aim to improve information or resource sharing and enhance the understanding of the value and roles of other organisations involved in the skills development value-chain within the Western Cape's Economy.
Source/collection of data	Signed and verified database of collaborative agreement/s signed and:
	Where the DEDAT is a signatory on the Agreement:
	Signed letter or signed declaration from partner denoting the nature of the collaborative agreement/s;
	Or
	Where the DEDAT is not a signatory but played a role in the agreement being formed,
	1.2 Signed letter from either signatory attesting to the role of the DEDAT in forging this collaboration.
Method of calculation	Each signed letter/ signed declaration will be counted as 1.  Or
	Each signed letter from either signatory attesting to the role of DEDAT in forging this collaboration will be counted as 1.
Data limitations	Even though Collaborative agreements can result in financial and non-financial gains in terms of skills projects, this may often only be forthcoming in subsequent financial years.
Type of indicator	Output
Calculation type	Cumulative
Reporting cycle	Quarterly
New indicator	Yes
Desired performance	Actual performance higher than targeted performance is desirable
Indicator responsibility	Director; Skills Incentives

Signed off by:

Director: Skills incentives

Ms. Rahima Ms. Rahima Loghdey

Programme Wonager: Kills Development Mr. Anthony phillips

Date: 26/08/2016

Date: 26/8/2016