

Izalathiso:

- Ingxelo yoNyaka 2015/16
 - Ingxelo yoNyaka 2014/15
 - Ingxelo yoNyaka 2013/14
 - Isicwangciso seNtsebenzo soNyaka 2014/15
 - Isicwangciso seNtsebenzo soNyaka 2015/16
 - Isicwangciso sobuChule seMinyaka emiHlanu
 - Inkqubo-sikhokelo yeSebe yoHanjisso IweeNkonzo

Uqhagamshelana njani nathi:

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Head of Department
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Iwebhusayithi yephondo: www.westerncape.gov.za
Ifowuni: 021 483 4997



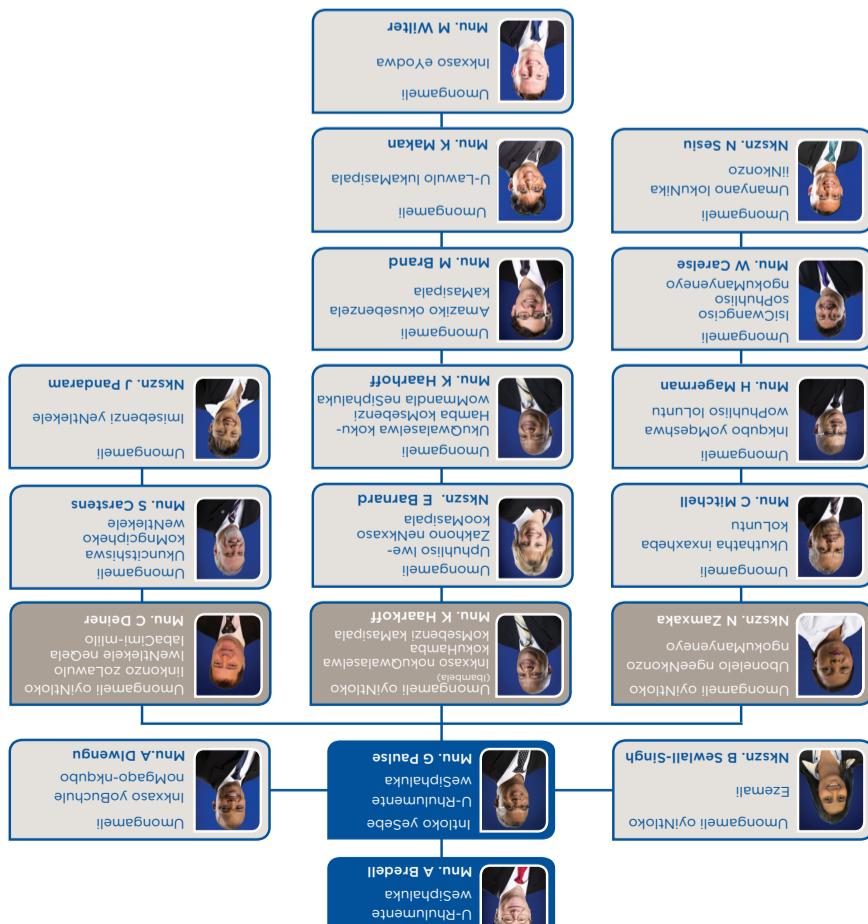
URhulumente
weNtshona Koloni
URhulumente womMandla

LIRAMBISWAN

UBAMBISWANO NGAMANDLA.

Lakarla lemiVuzo	I-% Yezinga Izethihuba zemisbenzi	Inani lezithuba ezivaliweyo zemisbenzi	Inani lezithuba ezivaliweyo zemisbenzi	Abanenezakhono ezisezantsi (Amanqanaba 1-2)	O	0	0.O%	AbabezaKhono (Amanqanaba 3-5)	33	30	9.1%	Imveriso ngezakhono eziphiezulu (Amanqanaba 6-8)	209	207	1.0%	Abanenezakhono eziphiezulu (Amanqanaba 9-12)	103	94	8.7%	Abonagamelyo abanezakhono eziphiezulu	16	14	12.5%	Abaphathi abaphiezulu (Amanqanaba 13-16)	361	345	4.4%	Lillionke
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Nge-31 Kamatsi 2016, Isbe belinenzithuba zbasesbenzi ezyi-36; ezyi-345 kwesi zithuba zvaliwe, okuabngelue ukuba izinga lezithuba ezinganenabantu libe y1-4,4% nge-31 Kamatsi 2016.



Nyaka ngamnye, sisebenzela ukuphucula iinkonzo zikarhulumente nonikezo lwazo endaweni yakho.

Siza kuyenza ngcono iNtshona Koloni **UBAMBISWANO NGAMANDLA.**



INGXELO EYENZELWA ABEMI 2015/16



URhulumente
weNtshona Koloni
URhulumente womMandla

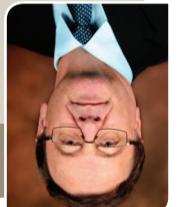
URBANISATION

UBAMBISWANO NGAMANDLA.

A close-up portrait of a man with dark skin, wearing black-rimmed glasses and a white shirt with a dark polka-dot bow tie. He is smiling broadly at the camera.

Umpahatiswa u-Anton Bredeel uyuilwe nogokwemzopolitiko, umsebenzi wakhe kukulawula imisebenzi yesabe nogokuvumelana nemigao- nqabudo karhulumente wesizwe novEPHondi. Umpahatiswa ultanenda ngenetizyo yake lonke uluntu walapha. Ngamaxeha onke uzabalaza la ukukokela isbe nogokouze ekugqibele ni kwenziwe umahliko kwimiplo zabanu abaqhelekiyoe.

linokheil Zethu



inqobo Zokuxabiseka
Zethu

zintsha,
lindela
okusungula, kunge
kuphendula, kuhle
kuthembeka,
kuphenduliswa,
buchiule,
kuhathalela,

Umnqophiso Wethu

Umnadophiso
wesabe kukubek' esweni,
ukunxitbelena nokuhasa
oomasisipala ukuze bakwazi
ukuphumelela ekufrezekeiseni
uguyneyaziso lwa bo lophuhiliso
nokwemenza kubé ulá uhanjiso
weneenkonzso nokuyneyamazeza
intlekele ngokubuanakanya
izigabaa zoorhulumente
nabbalingane
kwuzenztala.

Umbono Wethu
Umboono weSebe
Kukuba ligele
Elinentusluningke
namandla elenza kubde ulia
ngoomasipala abrawulika
kakuhle ukuhambisa
inikonzoo eluntwini
ngendilela ephendulayo,
egchinaakalayo
nemanyanisiwego.

Umsebenzi Wethu Oyintloko

Isebe loorhulumente bamakhyaya Enthona Koloni ligunyaziswa ngyumaga-o-siseko, yaye inomsebenzi wokubek, esweni nokuxhasa oomasi pala ekuhambiseni illinkonzo eluntwini.

Izihloko zojoliso olungundoqo ngo-2015/16

Ukuqinisa ubuchule boomasipala bokuhambisa iinkonzo ebantwini bonke

Ukuphucula ulawulo nokuthobela koomasipala

Ukuqinisa unxibelelwano lokubambisana, ucwangciso nokuban dakanywa koluntu

Ukusondeza iinkonzo zikarhulumente ebantwini

Ukwandisa impendulo yePhondo kwimincipheko yeentlekele

ngaphezu kwe-
97%

Ukuqinisa ubuchule boomasipala bokuhambisa iinkonzo ebantwini bonke

Eli Phondo lithe gqolo ukusebenzisa ngaphezu kwe-97% kwinkitho yeSibonelelo samaSeko eziNto eziSetyenziswayo sooSipala.

- Kusetyenziswe inkqubo yokuBuyela kuNdlela-lula ukuze kubonelelwne ngamanqanaba awohlkeneyo enkxaso koomasipala.
- Eli Sebe lixhase oomasipala ngamaphulo ajolisiwego namanyanisiwego okubaxhobisa ngobuchule bokwenza umsebenzi. Oku kuquka ukwabelana ngeenkonzo, ukucebisa nokuegesha kwakunye neeperekthi zolawulo olufanelekileyo.
- Kuxhaswe oomasipala abalishumi elinesibhoso (18) ngokuveliswa kwewebhusayithi efanayo ye-ICT.
- Kuqhutywe uphicotho-zincwadi malunga nokusebenza kweBulk-SMS System kubo bonke oomasipala. ISebe lixhase oomasipala abathile ngokuphuhliswa nokuphuculwa kwenkqubo ukuqinisekisa ukumilisewa kwayo ngokusulungekileyo.
- Kokubini ukuba neewebhusayithi ezifanayo namaphulo eBulk-SMS System kuza kuphucula uqhagamshelwano phakathi koomasipala noluntu.
- Kubonelelwne ngoqeesho loomasipala oluneziqinisekisa kumagosa oomasipala ukuze kuqinisekiswe ukuba banezakhono ezifanelekileyo ekuxhaseni uhanjiso lweenkonzo.
- I-Municipal Property Rates Act (iMPRA) iza kuxhasa ze ibonelele ngeengcebiso nesikhokelo kubasebenzi bakamasipala ngokuphathelele imingeni. Kanjalo kuza kwabelwana ngezona ndlela zingcono zokusebenza.
- Eli Sebe likhokele kwiindlela eziliqela zokungenelela ezinjongo yazo ikukuqinisa ukucetywa kocwangciso lweeperekthi kwiPhondo. Ezi projekthi zinkulu zamaseko ezinto ezisetyenziswayo zivule iiprojekthi ezinizi zolwakhiwo lwezindlu eziye zanegalelo ekuphuculweni kokufikelela kweenkonzo ezisisiseko.

Oomasipala abayi-
29

Ukuphucula ulawulo nokuthobela koomasipala

Oomasipala abayi-29 bafumene ingxelo yophicotho-zincwadi engenamibandela ephuma kumPhicothi-zincwadi Jikelele ngonyaka-mali ka-2014/15.

- Eli Sebe liyaqhubekeka nokubek' esweni iinkqubo zokwenziwa kwezigqibo kwiintlanganiso zamabhunga oomasipala.
- Oomasipala bancedisiwe ekwenzeni iiKomiti zee-Akhawunti zikaRhulumente kooMasipala zisebenze. Oku kubalulekile kwiindlela zolawulo olufanelekileyo loomasipala.
- Intsebenzo yamagosa kamasipala aphezelu ingqinelaniswe nee-IDP, kuhlolle izivumelwano zentsebenzo eziyi-80 zabaphathi abayi-57 kuthelekswa neziCwangciso zokuPhunyeza koHanjiso lweeNkonzo noHlahlo Lwabiwo-mali (iSDBIP).

Eli Sebe lisebenzise i-
98% yohlahlo Iwabiwo-mali

Uhlahlo Iwabiwo-mali Iwethu

Iyonke imali esiyifumeneyo kuhlahlo Iwabiwo-mali zizigidi eziyi-218 zeerandi. ISebe lisebenzise izigidi eziyi-213 zeerandi kwisabelo esihlengahlengisiwego okuthetha ukuba kusetyenziswe i- 98% yohlahlo Iwabiwo-mali.

Ulwabiwo-mali ngokwenkqubo nganye

	2015/16							2014/15	
	Ulwabiwo-mali Oluhenga-hlengisiwego	Ukuhanjisa kweziMali	Ukuthathwa kwemali isuka kwelinje icala isiwe kwelinje	Ulwabiwo-mali lokugqibela	Eyona Nkcitho	Umahluko	Inkcitho njenge-% yowlabiwo-mali lokugqibela	Ulwabiwo-mali lokugqibela	Eyona Nkcitho
Iimali ezivotelweyo neentlawulo ezingqalileyo	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqubo									
1. Ulawulo	38,627	-	(93)	38,534	37,240	1,294	96.6%	37,805	37,054
2. Urhulumente wasemaKhaya	111,962	-	(1,597)	110,365	106,309	4,056	96.3%	117,330	117,032
3. Uphuhliso noCwangciso	67,782	-	1,690	69,472	69,471	1	100%	43,994	43,393
4. Ukuphathwa Kwamaziko Emveli	1	-	-	1	-	1	-	1	-
IYONKE	218,372	-	-	218,372	213,020	5,352	97.5%	199,130	197,479
Ukgqinelaniswe neNgxelo yeNtsebenzo yeziMali									
Dibanisa: Iirisithi zesebe				386				621	
Awona maxabiso ngokweNgxelo yeNtsebenzo yeziMali (Ingeniso Iyonke)				218,758				199,751	
Awona maxabiso ngokweNgxelo yeNkitho kwiNtsebenzo yeziMali					213,020				197,479

Ukuqinisa unxibelelwano lokubambisana, ucwangciso nokubandakanywa koluntu

I-IDP yeyona ndlela ibalulekileyo yokuzisa uphuhliso kwimimandla yoluntu, njengoko isisiseko sokuvunyaniswa kohlalho Iwabiwo-mali loomasipala neemfuno zoluntu abasebenzela Iona. Ngoko ke iSebe lixhase uluhlu lweeperekthi eziphathelele i-IDP kwimimandla yoluntu:

- Eli Sebe liye lanxibelelanisa i-IDP Indaba Working Group, kwakunye nenqubo yePhulo loCwangciso loBambisano (iJPI). Ezi nkqubo zidluliselwe kuzo zonke izithili.
- Eli Sebe liyaqhubekeka nokukhuthaza kunye nokuzinzisa iingxoxo phakathi kwazo zonke izigaba zikarhulumente kusetyenziswa amaongga eengxoxo afana neMinMaytec, iMinMay kwakunye neentlanganiso zePCF. Kwezi ntlanganiso, oomanejala boomasipala, iNkulu-mbuso, nabaphathi abaphuma kuRhulumente weNtshona Koloni bathetha ngemiba echaphazela oorhulumente bamakhaya.
- Eli Sebe lixhase uCwangciso Olusekelwe kwiMimandla yoluNtu (CBP) njengoko lusebenza njengesinye sezandulela zenqubo ye-IDP eyila imeko yothathoxaxheba olabalulekileyo kwiinkqubo zee-IDP zoomasipala yaye kuphakamisa into yokuba uluntu Iwenze uphuhliso lube yinto yalo.
- Kubonelelwne ngesifundo seCBP Train-the-Trainer kumagosa alishumi elinesibhoso (18) aphuma koomasipala abasibhoso (8).

Kuncedwe abemi abangaphezu kwsigidi esi-1.

Ukusondeza iinkonzo zikarhulumente ebantwini

Kuncedwe abantu abangaphezu kwsigidi kusetyenziswa iNkqubo yeThusong neyabaSebenzi boPhuhliso loluNtu koomasipala abohlukaneyo kulo lonke eli Phondo.

linkqubo zeThusong, kwakunye neNkqubo yabaSebenzi boPhuhliso loluNtu, zithe gqolo ukuba nendima ebalulekileyo ekuqinisekiseni ukuba ulwazi neenkonzo zikarhulumente ziayafelelwne ngabo bonke abemi.

- Ekupheleni konyaka-mali, kusungulwe iinkonzo ezijikelezayo ezingamashumi amathathu ananye (31) kwimimandla eyohlukaneyo kusondezwu ufikelelo lweenkonzo kwiindawo abahlala kuzo abantu.
- Imeko zemimandla yoluntu ezingaphezu kwe-30 000 zidluliselwe kumasebe afanelekileyo karhulumente.
- Kufezekiswe amathuba akumlinganiselo omncinci ngokuxhasa iiprojekthi eziyi-60 ezisekelwe kwimimandla yoluntu.

Kudalwe imisebenzi eyi-
6 890

Eli Sebe lithe gqolo ngendima yalo yokongamela iNkqubo yabaSebenzi boluNtu elawulwa liSebe loLawulo IweNtsebenziswano leSizwe. Ngo-2015/16, kudalwe amathuba emisebenzi ayi-6 890.

Izithuthi ezenzelwe injongo yokucima imililo

Ukwandisa impendulo yePhondo kwimincipheko yeentlekele

Eli Sebe liqalise inkqubo yokuthenga izithuthi ezinezixhobo ezipheleleyo, ezenzelwe injongo yokucima imililo, eziza kunikezelwa koomasipala abasemaphandleni kulo lonke iPhondo.

- ISebe liqhubi iinkqubo zokfundisa ngeengozi kwizikolo eziyi-34 eisemaphandleni kulo lonke eli Phondo, kufikelelwne abantwana abangaphezu kwe-1500.
- Kusetyenziswa iZiko loQeqesho IweeNkonzo zikaXakeka eliseWolwekloof, iSebe libonelele ngezifundo zoqeqesho ezelishumi (10) kubasebenzi bamaxesha kaxakeka nabahlanguli abangaphezu kwe-400 kulo lonke eli Phondo. Lo ngumda obanzi kakhulu kwiPhondo wokukhawulelana nokuxhobisa abasebenzi bamaxesha kaxakeka nabahlanguli.
- ISebe lincedise oomasipala abohlukaneyo ngokuveliswa kwezicwangciso zokulungela iintlekele.
- ISebe libinze ngemali ezizigidi ezi-6.6 zeerandi ekombiweni kwemingxuma yamanzi kunye nemibobho yayo.

Izithuthi zokucima imililo ziynxalenye yeperekthi eza kuthatha iminyaka emithathu nekuza kusetyenziswa kuyo imali ezizigidi eziyi-37 zeerandi xa iyonekuphuculweni kwamandla okucima imililo kulo lonke iPhondo.

Izigidi eziyi- 37
kumandla okucima imililo

Eli Sebe lisebenzise i-
98% yohlahlo Iwabiwo-mali

Uhlahlo Iwabiwo-mali Iwethu

Iyonke imali esiyifumeneyo kuhlahlo Iwabiwo-mali zizigidi eziyi-218 zeerandi.

ISebe lisebenzise izigidi eziyi-213 zeerandi kwisabelo esihlengahlengisiwego okuthetha ukuba kusetyenziswe i- 98% yohlahlo Iwabiwo-mali.

	2015/16							2014/15	
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Iimali ezivotelweyo neentlawulo ezingqalileyo	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqubo									
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4. Ukuphathwa Kwamaziko Emveli	1	-	-	1	-	1	-	1	-
IYONKE	218,372	-	-	218,372	213,020	5,352	97.5%	199,130	197,479
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