



## South African Police Service Code of Conduct

We, as Police Officials of the South African Police Service, commit ourselves to the creation of a safe and secure environment for all the people in South Africa by -

participating in endeavours to address the root causes of crime in the community;

preventing action which may threaten the safety or security of any community; and

investigating criminal conduct which has endangered the safety or security of the community and bringing the perpetrators thereof to justice.

In realization of the aforesaid commitment, we shall at all times

uphold the Constitution and the law;

be guided by the needs of the community;

give full recognition to the needs of the South African Police Service as employer; and

cooperate with the community, government at every level and all other related role-players.

In order to achieve a safe and secure environment for all the people of South Africa we undertake to -

with integrity, render a responsible and effective service of high quality which is accessible to every person and continuously strive towards improving this service;

utilize all the available resources responsibly, efficiently and cost effectively to maximize their use;

develop our own skills and participate in the development of our fellow members to ensure equal opportunities for all;

contribute to the reconstruction and development of, and reconciliation in our country;

uphold and protect the fundamental rights of every person;

act impartially, courteously, honestly, respectfully, transparently and in an accountable manner;

exercise the powers conferred upon us in a responsible and controlled manner; and

work actively towards preventing any form of corruption and to bring the perpetrators thereof to justice.



Minister for Safety & Security C Ngakula



Deputy Minister for Safety & Security V J Matthews



National Commissioner J S Selebi



Dep Nat Comm H M Hiela Logistical, Evaluation, Security & Protection Services



Div Nat Comm V Singh Human Resource Management & Legal Services



Div Comm L M Tshabalala Security & Protection Services



Div Comm MZ Siwundla Logistics



Div Comm D Alberts National Evaluation Services

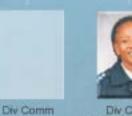
Internal Audit



Div Comm MA Nchwe Career Management



Div Comm M M Stander Personnel Services



(Vacant) Training

Div Comm L T M P Mtimkulu Legal Services



Prov Comm M Petros Western Cape



Prov Comm MJ Gaobepe Free State



Ptov Comm M L Khanyele KwaZulu Natal



Prov Comm L E Beetha North West



Dep Nat Comm L J Eloff Management, Financial & Administration Services



Div Comm K L Craemer Financial & Administration Services

Efficiency Services

Strategic Management

Information & Systems Management

Communication & Liaison Services



Prov Comm W R McKaiser Northern Cape



Prov Comm R A Mpongoma Eastern Cape



Dep Nat Comm L C A Pruis Operational Service



Dep Nat Comm T C Williams Crime Intelligence & Crime Detection



Div Comm M W Makhubela Crime Prevention



Div Comm A H Lamoer Operational Response Services

Operations



J F de Beer Detective Services



Div Comm R Lalla Crime Intelligence



Prov Comm P Naidoo Gauteng



Prov Comm M E Nkabinde Mpumalanga



Prov Comm M C Sengani Limpopo



Minister for Safety & Security CHARLES NQAKULA

CHARLES NOAKULA

## FOREWORD BY THE MINISTER FOR SAFETY AND SECURITY

It is the primary duty of any responsible government to ensure peace and stability within its area of governance. Linked to this obligation is the responsibility to ensure the safety and security of not only the citizens, but also all other inhabitants of the state.

Moreover, the concept of peace and stability gains more meaning when it is not confined to the borders of one country, but is seen in regional, continental and global terms.

Ensuring safety and security carries with it certain basic realities. One of these realities is that security does not only involve protection against criminal elements and other natural threats, but includes the creation of an environment in which citizens are enabled to empower themselves in a manner that ensures opportunities for a better life. To achieve this ideal, Government must work together with the people.

As the South African Police Service (SAPS) issues another annual report on its work, we can look back with a sense of satisfaction on some major achievements. But we dare not rest on our laurels, as every achievement we score leads to new tactics from the criminal elements in their efforts to "beat the system". This means that we have to keep on our toes, developing new techniques in addressing the new

CHARLES NQAKULA MINISTER

challenges we face.

Recent studies by criminologists in South Africa have identified a number of universal factors that contribute to crime. The higher the incidence of these factors in a specific country, the higher the crime risk factor becomes.

The factors are -

- economic strain and deprivation;
- low education levels;
- high rates of urbanization;
- high levels of gun ownership;
- high levels of substance abuse;
- an outgoing lifestyle;
- socio-economic and political transition; and
- the risk of repeat victimization.

Viewed both individually and collectively, these factors apply in our situation, calling for an interdepartmental approach to addressing matters pertaining to safety and security.

Preventing, investigating and combating crime in general are the predominant means of bringing about safety and security. These aspects require careful planning, and must be dealt with efficiently in line with and within the confines of the law and with respect for human rights. Civilian oversight and the work of the Independent Complaints Directorate are therefore essential.