



Office on the Status of Women and Gender Equality
Western Cape

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A DECADE UNDER REVIEW

10 years of freedom – what it has meant for women

November 2003
Western Cape Government



Directorate: Human Rights Programmes
Office on the Status of Women and Gender Equality
Western Cape Government



OFFICE ON THE STATUS OF WOMEN AND GENDER EQUALITY (OSW)

Vision

A society in which women and men are able to participate as equal partners in realizing their full potential.

Mission

To create an enabling environment through the development of policies, procedures and practices that promote and enhance equal enjoyment of rights and opportunities for both men and women.

Mandate

The mandate of the OSW is to co-ordinate, facilitate and to give strategic support and direction to provincial line function departments with regard to the mainstreaming of gender equality in their day-to-day operations.

Key Functions of the OSW

- To develop a Gender Equality and Women Empowerment Strategy.
- To raise awareness and increase public and private sensitivity on topical gender issues.
- To develop co-ordinated and integrated mechanisms that will support and direct successful initiatives geared towards equality for both men and women.
- To build partnerships with gender-based stakeholders – to promote sustainable initiatives that will benefit both men and women.
- To facilitate gender-specific training programmes for all government employees in order to ensure an environment conducive to the mainstreaming of gender equality into programmes, projects, policies and budgets of all provincial line function departments.
- To monitor, evaluate, and report on the inclusion and integration of gender considerations into the business of Provincial Government.



"Making Human Rights your Right"
"Maak Menseregte, jou Reg"

"Ukwenza amaLungelo oLuntu, iLungelo lakho"

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Non-Governmental Organisations:

- Women's Media Watch
- TAMAR
- Western Cape Network on Violence Against Women
- Molo Songololo
- Desmond Tutu Training Foundation

**This Report was compiled by the Office on the Status of Women and Gender Equality,
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