KANTOOR VAN DIE SEKRETARIS OFFICE OF THE SECRETARY I-OFISI KANOBHALA

Speaker Shaun Byneveldt Western Cape Provincial Parliament

Pursuant to section 40(1)d of the Public Finance Management Act, 1999, I have pleasure in submitting the Western Cape Provincial Parliament's Annual Report on the activities of Parliament's administration for the 2004/05 financial year.

As the Executive Authority of Parliament you are required in terms of section 65(1)(a) of the Public Finance management Act, 1999, to table the report in the Provincial Parliament by 31 August 2005.

My sincere gratitude and appreciation for your continued guidance and support.

Actg. SECRETARY TO PROVINCIAL PARLIAMENT ROYSTON G. HINDLEY

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### **VISION**

An optimally functioning Parliament

### **MISSION**

To efficiently and cost-effectively enable Members to fulfil their statutory functions optimally and also to create an environment for effective public participation.

### **VALUES**

In striving for service excellence and best practice, Parliament's administration subscribes to the following values:

Impartiality
Integrity
Recognition of diversity
Accountability
Professionalism
Transparency
Prudence

# PART 1 GENERAL INFORMATION

### 1.1. Introduction by the Secretary

South Africa's third democratic elections were held at the beginning of the appraisal year. The outcome of the election observed a change in leadership of the Western Cape Province and a change of executive authority for the Western Cape Provincial Parliament.



Acting Secretary Royston Hindley

The pursuit of the vision and mission of the new Speaker brought with it its own challenges and benefits, encouraging our staff to deliver performance of the highest calibre.

On 16 September 2004 the Provincial Parliament held a pioneering first sitting outside of Cape Town. Over 700 people attended the event.

In celebration of South Africa's ten years of democracy, the National Parliament in conjunction with the nine legislatures held a People's Assembly. As part of the nationwide events, the Western Cape Provincial Parliament held its celebration in Worcester, in the heart of the Breede River Valley, with more than 2, 500 people attending the event.

These events and others demonstrate the WCPP's commitment to public participation in its activities. I would like to thank all the staff of the Provincial Parliament for their continued commitment and the Members and support staff of political parties for their support.

### 1.2. Information on the Office of the Speaker

Speaker Byneveldt took office in April of 2004. His primary responsibility is to serve as political head of the Administration of Parliament. In addition, his functions include administering the powers and privileges of the Provincial Parliament.

Moreover, from the outset, Speaker Byneveldt has not only committed himself to making the people of this Province the centre of Parliament's business, but has in fact engaged in and initiated a number of activities to make this a reality.



Speaker Shaun Byneveldt

Central to those initiatives is the review of Parliament's organisational structure, its processes and systems, and how to re-align it to accommodate and give effect to the philosophy of putting people first, as well as facilitating access and participation by the public in the business of Parliament.

In this regard, during August 2004, Speaker Byneveldt was the leader of a delegation to the Gauteng Legislature in an effort to learn from their experiences.

The benefit of this engagement was soon appreciated and was followed in November 2004 by a multi-party delegation, led by Speaker Byneveldt, on a study tour of Germany, Scotland and Ireland, to assess their respective models on, inter alia, public participation and organisational "best practice".

### 1.3. Legislative Mandate

The Western Cape Provincial Parliament was established under section 125 of the Interim Constitution of the Republic of South Africa (Act *200 of 1993*) and confirmed by the Constitution of the Republic of South Africa of 1996, and also derives its mandate from the Constitution of the Western Cape (Act 1 of 1998). The affairs of the Western Cape Provincial Parliament are further administered in terms of the Western Cape Law on the Powers and Privileges of the Provincial Legislature (Law 3 of 1995).

## PART 2 PROGRAMME PERFORMANCE

### 2.1. Aim of Vote

The aim of the Provincial Parliament is to support the Members by providing advice and services of the highest possible standard and to inform and include the public in the legislature activities, through the following goals:

- Sustain and improve processes to ensure an efficient and effective functioning Parliament.
- Enhance community understanding and interaction with the work of Parliament.
- Capacitate members to fulfil their constitutional obligations as public representatives.
- Ensure that staff members continue to have the knowledge, skills and resources to meet members' needs.

### 2.2. Voted Funds

The budget of the Provincial Parliament is 99.8% funded through the equitable share and 0.02% from own revenue and constitutes 0.19% of the total provincial resource envelope.

Savings on the vote were realised to augment 2005/06 fiscal year funds for which key policy options have been identified and will mark the future strategic direction of the organisation.

Appropriation	Main Appropriation	Adjusted Appropriation	Actual Amount Spent	Saving	
Western Cape Provincial Parliament	33, 300	33, 300	30, 707	2, 593	
Statutory Appropriation	13, 561	13, 561	12, 892	669	
Total	46, 861	46, 861	43, 599	3, 262	
Executive Authority	Speaker to the Provincial Parliament				
Administration	Western Cape Provincial Parliament				
Accounting Officer	Secretary to the Provincial Parliament				

### 2.3. Overview and key policy developments

South Africa held its 3<sup>rd</sup> democratic elections in 2004. The election of a new Executive influenced the strategic direction of the province as a whole, including that of the Provincial Parliament.

Significant emphasis was placed on information sessions for new and returning members in an endeavour to orientate them and assist with their responsibilities and duties as members of the Provincial Parliament. To this end, several publications were printed and distributed and made available on the WCPP website.

In the commitment to achieve the new strategic vision an organisational development initiative will be undertaken to align processes and systems in the 2005/06 fiscal year.

### Financial Management

The Provincial Parliament formed part of a National Treasury budget reform programme to improve accountability and modernise the accounts of government by bringing reporting in line with international best practice. Although the new format did not cause major disruptions to the system, widespread training was provided to all staff that were affected by the change. A long-term benefit of the standard chart of accounts will be positive public perception, locally and internationally.

### Training and skilling

Training needs as indicated per staff's individual development plans were given priority and nearly all staff members received tuition in their areas of expertise. Prominence will be given to multi-skilling staff in the near future.

### **Communication**

Activities in the visitors centre significantly increased with over 500 casual visitors to the centre, 10 public schools and 11 other delegations, both local and foreign.

Notwithstanding, the change in strategic direction, the organisation managed to meet its targets and deadlines whilst embracing the fundamental changes in its communication strategies. Details and particulars of these targets can be found in paragraph 2.7. of this report.

### 2.4. Collection of departmental revenue

The Provincial Parliament's main revenue collection stems from items such as interest accrued on the bank account and commission earned on payover of insurance.

Redundant items such as furniture and computer equipment are sold when the need arises and receipted as sales of capital assets.

The total revenue collection is surrendered to the Provincial Revenue Fund.

	2001/02 Actual	2002/03 Actual	2003/04 Actual	2004/05 Target	2004/05 Actual	% Deviation from target
Non-tax revenue						
Sale of goods and services other than capital assets	158	30	122	16	18	12.50%
Interest, dividends and rent on land		77	90	54	55	1.86%
Sales of capital assets	6	29	7		15	100%
Financial transactions in assets & liabilities					68	100%
TOTAL DEPARTMENTAL RECEIPTS	164	136	219	70	156	122.86%

### 2.5. Departmental Expenditure

The budget of the Provincial Parliament is divided into three main divisions as listed below.

- The Administration of the Provincial Parliament amongst others includes the expenditure on capital acquisitions for the entire organisation. Expenditure in respect of non-core activities is incurred under this programme, which includes the Office of the Speaker and Deputy Speaker.
- Procedural Services encompasses activities that are required for the proper and smooth functioning of a Parliament.
- Facilities and benefits of Members include items such as transfer payments made to political parties and reimbursive telephone and travel allocations for Members.

Programmes	Voted for 2004/05	Roll-overs and adjustments	Vire– ment	Total voted	Actual Expenditure	Varian- ce
Programme 1:						
Administration of the						
Provincial Parliament	13, 390	(140)	13	13, 263	12, 185	1,078
Programme 2: Procedural						
Services	8, 368	284	337	8, 989	8, 365	624
Programme 3: Facilities and						
Benefits of Members	11, 542	(144)	(350)	11, 048	10, 157	891
Total	33, 300			33, 300	30, 707	2, 593

### 2.6. Transfer payments

Transfer payments in respect of secretarial and constituency support are made to all political parties represented in the Parliament.

The financial year spanned two election periods and therefore different parties were represented in the Provincial Parliament in both pre- and post-election periods.

<u>Pre-election parties</u> were the African National Congress (ANC), New National Party (NNP), New Labour Party, Democratic Alliance (DA) and the African Christian Democratic Party (ACDP).

<u>Post election parties</u> were the African National Congress (ANC), New National Party (NNP), Democratic Alliance (DA), African Christian Democratic Party (ACDP), United Democratic Movement (UDM) and the Independent Democrats (ID).

Transfer payments and its resultant expenditure are regulated by comprehensive policies and it is a requirement that each party submit audited financial reports annually.

Name Of Political Party	Amount Transferred	Estimate Expenditure
African National Congress	2, 343	2,500
New National Party	604	616
Democratic Alliance	1, 487	1,500
African Christian Democratic Party	292	300
Independent Democrats	366	400
United Democratic Movement	152	160
New Labour Party	5	5

### 2.7. Programme performance per programme

### Programme 1: Administration of the Provincial Parliament

The 2004/5 financial year saw many initiatives being introduced for the Provincial Parliament to render a positive support service to Members, both newly elected and returning, as well as for staff.

The momentum of these initiatives was curbed by the staff turnover rate, which has increased substantially and necessitated the need for other staff to double up. The post of the Secretary has been vacant since 9 July 2004 and the Deputy Secretary: Corporate Services tasked by the Speaker to take over this additional responsibility.

Despite the staff shortages, the various programmes still managed to meet their strategic objectives.

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
Overall management of the administration of Parliament	To facilitate Parliament's international and inter-provincial relations		Paid up subscriptions to parliamentary bodies. Amicable relations with other Parliaments and Parliamentary bodies	Subscriptions paid up
	Provide continuous strategic management of the administration of the Western Cape Provincial Parliament including the effective monitoring of projects and processes on a monthly basis	An efficient and effectively functioning Provincial Parliament administration	Project Schedule Strategic Plan Annual Report Management Meeting Minutes	Satisfactory corporate governance and above average support services rendered

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
Effective and efficient utilisation of resources	Develop, review and implement policies and processes to ensure efficient utilisation of resources	Efficient utilisation of resources	Number of policies developed, reviewed and implemented	Policy review process commenced but not completed due to staff shortage
	To review and update Members' facilities handbook	Informed Members	Updated Members' handbook	Updated Members' handbook

### Programme 2: Procedural Services

Programme 2: Procedural Services essentially deals with the business of the Provincial Parliament and is responsible for House Proceedings, Committees, Library and Research, Communication and Legal Services. Members require the services the Division provides to support them in performing their constitutional functions.

The Services rendered are supportive in nature and dependant on political direction from policy-making structures, i.e. the Presiding Officers, Rules Committee and portfolio committees through their chairpersons.

As anticipated in the Strategic Plan of 2004/05, the general election in 2004 impacted directly on certain aspects of the services and influenced the achievement of objectives. Under the guidance of the Speaker, a revised strategic direction was embarked upon that lead to the formulation of a new vision and mission for the organisation as well as redefined values.

It was decided that 2004/5 be utilised as a set-up period to ensure full implementation of the new strategic direction in 2005/6.

The main thrust of this new strategic direction evolved around the following:

\*Ensuring a popularly owned credible institution with the people of the Province at the centre of its business.

\*Building a dynamic relationship with all stakeholders.

\*Ensuring that our processes and procedures are appropriate in our time and afford us the best possible mechanisms to fulfil our responsibilities.

\*Ensuring the most effective way for the public to participate in our processes and work and the implementation of a best practice model of public participation and education for the WCPP.

\*The development of new institutional arrangements for the WCPP reflecting on matters pertaining to governance, policies and practices.

\*The development of a new corporate identity reflecting the institution, its values and work as well as an appropriate communication strategy to facilitate effective communication with all stakeholders.

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
To provide	To provide	Interpretation	All meetings and	Availability of
procedural,	simultaneous	services provided	plenaries where	interpretation to
language and	interpretation		required	182 meetings and
related support to	when required for			plenaries
the House,	the duration of			
Members and staff	the speech or			
	input at plenaries			
	or committee			
	meetings			
	To produce a first	First draft of a	First draft by	First draft
	draft of a	manual produced	December 2004	produced October
	procedural			2004
	manual by			
	December 2004			
	To review and	New and amended	Proposed	2 meetings held
	amend the	Standing Rules	amendments and	and workshops to
	existing Standing		new procedures	be held in
	Rules and		considered	2005/06
	propose new			Ongoing process
	procedures			
	enhancing			
	oversight and			
	accountability			
	To communicate	House resolutions	All resolutions	33 resolutions
	House	communicated	communicated	affecting the
	resolutions		within timeframes	Executive and 2
	affecting the			affecting other
	Executive within			stakeholders were
	2 days and			timeously

Strategic Goal	Measurable	Output	Performance	Actual
	Objective		measures	performance
	resolutions			communicated
	affecting other			
	stakeholders			
	within two weeks			
To provide	To produce	Properly	All minutes	Minutes and
procedural and	minutes of all	documented	produced within	attendance
administrative	committee	records produced	timeframes	records of 197
support to	meetings within			meetings
committees	48 hours			timeously produced and
				distributed
				70 Committee
				reports tabled
				and distributed
	To record NCOP	NCOP mandates	All mandates	Mandates
	mandates	separately	recorded	separately
	separately from	recorded	separately	recorded in the
	Committee		separatery	ATC
	Reports			76
	To update	Committee	Manual updated	Ongoing
	Chairperson's	procedure	by October 2004	Process affected
	manual on	updated		by Rules review
	committee			
	procedure by			
	October 2004			
	To establish a	Relationship	Documents and	Formal
	formal	established	information	relationship
	relationship with		received and	established
	the office of the		mandates	
	Chief Whip of the		submitted	
	NCOP by April		timeously	
	2004	Childry forming	Fam.ma	Church of a more
	To establish	Study forum	Forum	Study forum
	Committee Section specific	established	established by April 2004	established and regular meetings
	study forum by		April 2004	held
	April 2004			neiu
	To establish a	Relationship	Formal	Formal
	formal	established	relationship	relationship
	relationship with		established	established
	the Committee			
	section of the NA			
	by April 2004			
	To advertise	Committee	Advertised	Not proceeded
	committee	programme	programme	with
	programme at			
	least twice a year			
To provide	To promote	Increased	Increased	Committee

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
professional, non- partisan and effective library and research services to Members, committees and staff and to manage parliamentary website	increased committee generated research requests for the duration of 2004	committee generated research	committee generated research	generated research increased by 75%
	To proactively promote circulation of library material by physically circulating specific items on a monthly basis	Increased circulation	Increased circulation	763 items were loaned translating into a decrease of 15% that can be ascribed to most Members involved in electioneering campaigns and the fact that elections took place in April 2004.
	To administer a needs assessment and customer service survey by August 2004	Needs assessment administered	Needs assessment administered	Feedback received from our target group showed an increased confidence in the services that Library & Research offers
	Establish contact with and brief relevant institutions for placement of interns by June 2004	Contact established with relevant institutions and interns placed	Feedback from parties	Fully achieved the target of attracting talented intern candidates
	To re-develop the WCPP official homepage in order to improve access to and navigation of parliamentary information by June 2004 To develop a	Improved access to and navigation of WCPP website  Awareness of	Number of hits to homepage and feedback from visitors	71 506 hits to homepage

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
	marketing campaign to promote awareness of the WCPP homepage by July 2004	WCPP homepage	homepage and feedback from visitors	placed - 71 506 hits
To actively promote public participation in parliamentary processes and education regarding its purpose and work	To prepare and plan for 2 regional debates by December 2004	2 Regional debates held	2	1
	To involve 40 learners in participating in Youth Parliament during August 2004	Youth Parliament	1	Not proceeded with
	To facilitate orientation and training sessions for new and returning Members within 4 weeks of constitution of the new Parliament, and follow-up sessions by November 2004	Orientation and training sessions held	Sessions held within 4 weeks of constitution and follow-up in November	Sessions held with new and returning Members – follow-up not proceeded with
	To produce 2 editions of in- house magazine by December 2004	2 Editions produced	2	Due to branding exercise - not proceeded with
	To establish a multi-section events committee by April 2004	Functional multi- section events committee established	Committee established	Multi-section events committee formed
	To develop an induction programme and collate material for new and returning	Induction programme developed and material collated	Programme and material developed	Material produced and induction programme presented

Strategic Goal	Measurable Objective	Output	Performance measures	Actual performance
	Members by April 2004			
To provide legal advice of the highest quality to Presiding Officers, Committees, Members and Secretary	To develop feedback mechanisms by April 2004	Feedback mechanisms developed	Feedback provided	Feedback forms handed to Members, not completed Members prefer verbal feedback on services rendered
	To compile Parliamentary legal compliance calendar by end April 2004	Compliance calendar compiled	Legal requirements complied with	Calendar completed timeously and distributed
	To devise a system to ensure adequate legal services to committees by April 2004	System devised	Legal services provided	Devised an "early warning system" with Committee coordinators to determine whether committee will require legal services depending on topic discussed
	To propose amendments to legislation affecting the Provincial Parliament by July 2004	Updated legislation	Legislation updated and received	Suspended due to the finalisation of the Powers and Immunities of Parliaments and Provincial Legislatures Act, which came into operation July 2004
	To identify legal and procedural requirements for induction of new and returning Members by May 2004	Legal and procedural requirements for induction purposes identified	New parliament constituted properly	Ensured compliance with legal and procedural requirements for new Parliament

Programme 3: Facilities and Benefits of Members

Programme 3: Members' Facilities provides Members of the Western Cape Provincial Parliament with the means to fulfil their constitutional obligations by enabling them to, amongst others, employ support staff at their parliamentary offices, procure and equip constituency offices, appoint constituency office staff and cover monthly expenses such as telephone accounts and equipment rental. In addition enabling funds are made available for items such as travel and subsistence, accommodation and office telephone and cellphone expenses, etc.

These enabling facilities consist of reimbursive allowances, the calculation of which is based on prescribed formulas. The Secretarial and Constituency Allowances are paid in advance to political parties on a quarterly basis. The budget also makes provision for the payment of Commonwealth Parliamentary Association annual subscription fees, medical aid payments for continuation members as well as catering services.

The general election in 2004 impacted on the usage of the available funds as Members were engaged in electioneering and the set-up phase of the new parliament. This resulted in a saving on the allocation, however, following the establishment of the new parliament the utilisation of the budget followed expected trends.

Strategic Goal	Measurable Objective	Output	Performance measure	Actual performance
Capacitate members to fulfil their constitutional obligations as public representatives	Payment of financial assistance to political parties to establish and maintain infrastructure on receipt of annual financial statements that comply with the requirements of the respective policies within 14 days	Timeous and accurate payments	Timeous and accurate payments	Payments accurately and timeously effected
	Payment of claims of Members within 14 days of receipt of all required documentation	Timeous and accurate payments	Timeous and accurate payments	Payments accurately and timeously effected

## PART 3 REPORT OF THE AUDIT COMMITTEE

### WESTERN CAPE PROVINCIAL PARLIAMENT (VOTE 2) SHARED AUDIT COMMITTEE REPORT FOR THE FINANCIAL YEAR ENDING 31 MARCH 2005

We are pleased to present our report for the above-mentioned financial year.

### Appointment of the Shared Audit Committee

The Western Cape Provincial Parliament (Vote 2) is served by a Shared Audit Committee appointed under Cabinet Resolution 75/2003 of 23 June 2003 for the 2 year period to 31 March 2005, extended by Resolution 95/2005 for 2 more years to 31 March 2007.

### Audit Committee Members and Attendance:

The Shared Audit Committee members attended meetings during the financial year under review, in terms of their adopted Audit Charter, as indicated below:

Member	Number of Meetings Attended		
Mr J.A. Jarvis (Chairperson)	5		
Mr J. January	5		
Mr V.W. Sikobi (resigned May 2005)	1		
Mr R. Warley	4		
Mr. P. Jones (appointed April 2005)	0		

### **Audit Committee Responsibility**

The Audit Committee has complied with its responsibilities arising from section 38(1) (a) of the PFMA and Treasury Regulation 3.1.13 and 27(1) (10). The Audit Committee has also regulated its affairs and discharged it's responsibilities in terms of the Audit Committee Charter. However it did not address internal audit issues as envisaged in its Charter and the PFMA, due to the suspension of Internal Audit activity in 2003 (Provincial Treasury Circular No. 25/2003).

### **Effectiveness of Internal Control**

In 2004 the Sihluma Sonke Consortium was appointed to develop and transfer internal audit skills to the Provincial Government over a three-year period.

The assessment of Internal Controls by Internal Audit was suspended in 2003 and the Operational Audit Plan was rescheduled to commence in 2005/6, following completion of the Risk Assessment and Process and Control Mapping exercises.

In view of the above the Audit Committee has had to rely on the opinions and work done by the Auditor General in preparing this report.

No significant matters affecting Internal Control were identified.

During the year under review the Audit Committee has promoted better communication and exchange of information between the Forensic Audit, Internal Control units, Internal Audit, and the Office of the Auditor General.

### **Evaluation of Financial Statements**

The Audit Committee has:

- Reviewed and discussed with the Auditor General and the Accounting
  Officer (or his/her representative) the audited annual financial
  statements to be included in the annual report;
- Reviewed the Auditor General's management letters and the responses thereto;
- Reviewed significant adjustments resulting from the audit.
- Reviewed the Auditor General's report.

The Audit Committee concurs and accepts the Audit Opinion of the Auditor General on the Annual Financial Statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor General.

### **Appreciation**

The Audit Committee wishes to express its appreciation to the Provincial Treasury, Officials of the Provincial Parliament, the Auditor General and the Sihluma Sonke Consortium for their assistance and co-operation in compiling this report.

J.A. JARVIS

Chairperson of the Shared Audit Committee

Date: 4 August 2005

## PART 4 ANNUAL FINANCIAL STATEMENTS

### 4.1. Management Report

Report by the Accounting Officer to the Speaker and Parliament of the Western Cape.

### 4.1.1. General review of the state of financial affairs

This report addresses the performance of the Western Cape Provincial Parliament and includes relevant statutory information in terms of the Public Finance Management Act, 1999 (PFMA) (Act 1 of 1999). Although the Provincial Parliament is not fully subject to the PFMA, its reporting complies with the Act.

### Savings

The saving on this Vote, excluding Statutory Appropriation, amounted to R2, 592, 703.66 of which R1, 200, 000.00 and R151, 282.07 are compulsory savings in respect of policy options identified for the 2005/06 fiscal year and transfer payments. The real savings therefore realises into 3.73% of the original estimate.

Constituency allowances were once again paid in line with that of National Parliament and therefore a resultant compulsory saving accrued as a result of provision being made for a 10% increase.

Other savings can be mainly attributed to members' facilities and benefits and its accompanying allowances.

### Challenges and way forward

The 2004 elections and a new executive authority delivered a fresh mandate not only to the people of the province but also to the administration of the Provincial Parliament. Several key projects, events and proposed changes to its processes and systems have been identified and will take shape in the new fiscal year.

These crucial challenges that were identified for the continued functioning as an effective organisation includes:

- ensuring a popularly owned credible institution with people of the Province at the centre of its business;
- building a dynamic relationship with all stakeholders;
- ensuring that its processes and procedures are appropriate to fulfil its responsibilities;
- ensuring the most effective way for the public to participate in its processes and work and the implementation of a best practice model of public participation and education;
- the development of new institutional arrangements reflecting on matters pertaining to governance, policies and practices;
- enabling the members through improved facilities and administrative support and
- the development of a new corporate identity reflecting the institution, its values and work as well as an appropriate communication strategy to facilitate effective communication with all stakeholders.

With these challenges navigating the 2005/06 budget, savings were realised in the 2004/05 fiscal year to bolster the appropriated funds. What is of great importance is that the organisation did not underspend on its activities but merely rose to the challenge of achieving its targets and outputs through redistribution of its funds and the commitment of its staff.

### 4.1.2. Services rendered by the Western Cape Provincial Parliament

Our business is to provide an enabling environment for Members to publicly debate and consider issues, pass legislation and scrutinise and oversee executive actions. The promotion of public involvement in Parliament's actions is also an integral function of Parliament.

To achieve this, we provide procedural support such as committee, research, library, legal, language and communication services and corporate support including finance and supply chain management, human resources, information technology and household services.

Financial support for the establishment and maintenance of infrastructure for political parties at the legislature and in constituencies was also provided.

### 4.1.3. Utilisation of donor funds

### Canadian Parliamentary Centre

The Western Cape Provincial Parliament and the Canadian Parliamentary Centre entered into a three-year partnership agreement in order to implement the Canadian International Development Agency (CIDA) funded Legislative Accountability Programme (LAP) in South Africa. This agreement covers the period October 2002 to March 2005. The aim of this programme is to enhance the systems of accountability through more effective participatory committees. The programme includes a committee staff training project as well as legislature specific projects.

### **European Union Legislatures Support Programme (EULSP)**

The European Union Legislatures Support Programme (EULSP) resumed on 1 August 2004 and will continue until October 2006. Key result areas identified which will benefit from funding include:

- improving law making systems and processes, policy development, assessment of implementation capacity, oversight and accountability;
- enhancing public participation in decision making and developing education in democracy;
- improving equality on gender and disability in the legislatures;
- improving skills in legislatures; and
- enhancing Information and communication technology (ICT) facilities and equipment in legislatures.

### 4.1.4. Transfer payments to political parties

Transfer payments in respect of secretarial and constituency support were made to all political parties represented in the Parliament. The financial year spanned two election years and therefore different parties were represented in the parliament in both the pre- and post-elections.

<u>Pre-election parties</u> were the African National Congress (ANC), New National Party (NNP), New Labour Party, Democratic Alliance (DA) and the African Christian Democratic Party (ACDP).

<u>Post election parties</u> were the African National Congress (ANC), New National Party (NNP), Democratic Alliance (DA), African Christian Democratic Party (ACDP), United Democratic Movement (UDM) and the Independent Democrats (ID).

These payments and resultant expenditure are regulated by comprehensive policies and it is a requirement that each party submit audited financial reports annually. Further details are provided in the notes to the financial statements and also in Part 2 of this report.

### 4.1.5. Corporate governance arrangements

The Provincial Parliament continues to subscribe to the principles of openness, integrity, responsibility and accountability. We also regularly review processes and practices in compliance with legal obligations and best practices to ensure the economic, efficient and effective utilisation of funds.

### Internal control

We endeavour to further minimise risks by ensuring that appropriate systems, infrastructure and fully trained and skilled staff are in place and further augment these by appropriate policies (including a fraud prevention plan) and organisational structures that provide for the division of responsibilities.

The WCPP regularly conducts a review of the effectiveness of its system of internal controls. These systems of internal controls provide reasonable assurance that Parliament's transactions are authorised and recorded properly and that errors and irregularities are either detected or prevented in a timely manner and that Parliament's assets are safeguarded.

### Asset register

The WCPP has established an asset register that meets the basic requirements of the asset management guideline as proposed by the National Treasury.

### **Internal Audit**

The WCPP is part of the risk management process of the Provincial Government: Western Cape. The Western Cape: Provincial Government continues to do the internal auditing function on our behalf on an agency basis. We also share their Audit Committee.

The Sihluma Sonke Consortium has been appointed by the Provincial Treasury to conduct a risk assessment of the Provincial Parliament, which was finalised on the 28<sup>th</sup> of March 2005. The Provincial Treasury has proposed a provisional budget and the commencement of the process and control mapping of the WCPP's line functions will begin late in May 2005.

### **Employees**

A code of conduct for staff provides a framework for the staff's ethical conduct, which seeks to instil in its employees the spirit of fairness, respect and ethical standards in dealing with Parliament's clients (members and the general public) to ensure that Parliament's integrity is not compromised. The health and safety of members, staff, visitors and contractors are extremely important to the WCPP. An Occupational Health and Safety committee exists to address risks and needs of the WCPP. The WCPP actively participates in similar structures of the Provincial Administration.

### 4.1.6. Progress with financial management improvement

The Provincial Parliament continually reviews financial practices and trains staff to align these with legal requirements and best practices. To this end we serve on various fora such as the Chief Financial Officers' Forum, the Financial Accountants' Forum and the Inter-Legislature Finance Forum that promote financial management improvements.

Key staff members of the Finance Section have also received training in Generally Recognised Accounting Practice (GRAP) I and II as proposed by the Accounting Standards Board (ASB) and also participates in the consideration of draft proposals of new statements and accounting policies by the ASB.

### 4.1.7. Performance information

Performance is reported in relation to general performance indicators of timeliness, quality and quantity for each objective as set out in Parliament's Strategic Plan. The evaluation of Parliament's performance takes place through informal surveys of members' satisfaction. Evaluation is also based on comments of members' satisfaction with Parliament's performance, including comments in the Chamber, Rules Committee and other fora.

### 4.1.8. Approval

The Accounting Officer has approved the annual financial statements set out on pages 34 to 71.

**RG HINDLEY** 

Actg. ACCOUNTING OFFICER

pameilas

31 MAY 2005

## WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 REPORT OF THE AUDITOR-GENERAL for the year ended 31 MARCH 2005

## REPORT OF THE AUDITOR-GENERAL TO THE PROVINCIAL PARLIAMENT OF THE WESTERN CAPE ON THE FINANCIAL STATEMENTS OF THE WESTERN CAPE PROVINCIAL PARLIAMENT (VOTE 2) FOR THE YEAR ENDED 31 MARCH 2005

### 1. AUDIT ASSIGNMENT

The financial statements as set out on pages 34 to 71 for the year ended 31 March 2005, have been audited in terms of section 188 of the Constitution of the Republic of South Africa, 1996 (Act No. 108 of 1996), read with sections 4 and 20 of the Public Audit Act, 2004 (Act No. 25 of 2004). These financial statements, the maintenance of effective control measures and compliance with relevant laws and regulations are the responsibility of the accounting officer. My responsibility is to express an opinion on these financial statements, based on the audit.

### 2. NATURE AND SCOPE

The audit was conducted in accordance with Statements of South African Auditing Standards. Those standards require that I plan and perform the audit to obtain reasonable assurance that the financial statements are free of material misstatement.

### An audit includes:

- examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements,
- assessing the accounting principles used and significant estimates made by management, and
- evaluating the overall financial statement presentation.

## WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 REPORT OF THE AUDITOR-GENERAL for the year ended 31 MARCH 2005

Furthermore, an audit includes an examination, on a test basis, of evidence supporting compliance in all material respects with the relevant laws and regulations which came to my attention and are applicable to financial matters.

The audit was completed in accordance with Auditor-General Directive No. 1 of 2005.

I believe that the audit provides a reasonable basis for my opinion.

### 3. AUDIT OPINION

In my opinion, the financial statements fairly present, in all material respects, the financial position of the Western Cape Provincial Parliament at 31 March 2005 and the results of its operations and cash flows for the year then ended, in accordance with prescribed accounting practice and in the manner required by the relevant legislation.

### 4. APPRECIATION

AUDITOR - GENERAL

The assistance rendered by the staff of the Western Cape Provincial Parliament during the audit is sincerely appreciated.

S. A. Fake

Auditor-General

Pretoria

28 July 2005

## WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ACCOUNTING POLICIES for the year ended 31 MARCH 2005

### 4.3. Statement of Accounting policies and related matters

The Annual Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Annual Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), the Treasury Regulations for Departments and Constitutional Institutions issued in terms of the Act and the Division of Revenue Act, Act 5 of 2004. The following issued, but not yet effective Standards of Generally Recognised Accounting Practice have not been fully complied with in the Annual Financial Statements: GRAP 1, 2 and 3.

### 4.3.1. Basis of preparation

The Annual Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid. Under the accrual basis of accounting transactions and other events are recognised when incurred and not when cash is received or paid.

### 4.3.2. Revenue

### Appropriated funds

Voted funds are the amounts appropriated to the Provincial Parliament in accordance with the final budget known as the Adjusted Estimates of Provincial Expenditure. Unexpended voted funds are surrendered to the Provincial Revenue Fund, unless otherwise stated.

## WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ACCOUNTING POLICIES for the year ended 31 MARCH 2005

### Departmental revenue

### Tax revenue

A tax receipt is defined as compulsory, irrecoverable revenue collected by the Provincial Parliament. Tax receipts are recognised as revenue in the statement of financial performance on receipt of the funds.

### Sale of goods and services other than capital assets

This comprises the proceeds from the sale of goods and/or services produced by the Provincial Parliament. Revenue is recognised in the statement of financial performance on receipt of the funds.

### Fines, penalties and forfeits

Fines, penalties and forfeits are compulsory receipts imposed by court or quasi-judicial body. Revenue is recognised in the statement of financial performance on receipt of the funds.

### Interest, dividends and rent on land

Interest received is recognised upon receipt of the funds, and no provision is made for interest receivable from the last receipt date to the end of the reporting period. It is recognised as revenue in the Statement of Financial Performance of the Provincial Parliament and then transferred to the Provincial Revenue Fund.

### Sale of capital assets

The proceeds from the sale of capital assets is recognised as revenue in the statement of financial performance on receipt of the funds.

### Financial transactions in assets and liabilities

Cheques issued in previous accounting periods that expire before being banked are recognised as revenue in the statement of financial performance when the cheque becomes stale. When the cheque is reissued the payment is made from Revenue.

## WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ACCOUNTING POLICIES for the year ended 31 MARCH 2005

### 4.3.3. Expenditure

### Compensation of employees

Salaries and wages comprise payments to employees. Salaries and wages are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system.

Social contributions include the Provincial Parliaments' contribution to social insurance schemes paid on behalf of the employee. Social contributions are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system.

### Short-term employee benefits

The cost of short-term employee benefits is expensed in the Statement of Financial Performance in the reporting period when the final authorisation for payment is effected on the system. Short-term employee benefits, that give rise to a present legal or constructive obligation are disclosed as a disclosure note to the Annual Financial Statements and are not recognised in the Statement of Financial Performance.

### Termination benefits

Termination benefits are recognised and expensed only when the final authorisation for payment is effected on the system.

### Medical benefits

The Provincial Parliament provides medical benefits for its employees through defined benefit plans. Employer contributions to the fund are incurred when the final authorisation for payment is effected on the system. No provision is made for medical benefits in the Annual Financial Statements of the Provincial Parliament.

### Goods and services

Payments made for goods and/or services are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system. The expense is classified as capital if the goods and services were used on a capital project.

### Financial transactions in assets and liabilities

Financial transactions in assets and liabilities include bad debts written off. Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings available to the Provincial Parliament. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts.

### 4.3.4. Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system.

### 4.3.5. Expenditure for capital assets

Capital assets are assets that can be used repeatedly and continuously in production for more than one year. Payments made for capital assets are recognised as an expense in the Statement of Financial Performance when the final authorisation for payment is effected on the system.

### 4.3.6. Receivables

Receivables are not normally recognised under the modified cash basis of accounting. However, receivables included in the Statement of Financial Position arise from cash payments that are recoverable from another party, when the payments are made.

Receivables for services delivered are not recognised in the Statement of Financial Position as a current asset or as income in the Statement of Financial Performance, as the Annual Financial Statements are prepared on a modified cash basis of accounting, but are disclosed separately as part of the disclosure notes to enhance the usefulness of the Annual Financial Statements.

### 4.3.7. Cash and cash equivalents

Cash and cash equivalents consist of cash on hand balances with banks and disbursements. Cash equivalents are short-term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### 4.3.8. Payables

Payables are not normally recognised under the modified cash basis of accounting. However, payables included in the Statement of Financial Position arise from deductions from employees' salaries that are due to another party.

### 4.3.9. Lease commitments

Lease commitments for the period remaining from the reporting date until the end of the lease contract are disclosed as part of the disclosure notes to the Annual Financial Statements. These commitments are not recognised in the Statement of Financial Position as a liability or as expenditure in the Statement of Financial Performance as the Annual Financial Statements are prepared on the cash basis of accounting.

Operating lease expenditure is expensed when the payment is made.

Finance lease expenditure is expensed when the payment is made, but results in the acquisition of the asset under the lease agreement. A finance lease is not allowed in terms of the Public Finance Management Act.

### 4.3.10. Accruals

This amount represents goods/services that have been received, but no invoice has been received from the supplier at the reporting date, OR an invoice has been received but final authorisation for payment has not been effected on the system. These amounts are not recognised in the Statement of Financial Position as a liability or as expenditure in the Statement of Financial Performance as the Annual Financial Statements are prepared on a modified cash basis of accounting, but are however disclosed as part of the disclosure notes.

### 4.3.11. Contingent liability

This is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Provincial Parliament; or

a present obligation that arises from past events but is not recognised because:

- it is not probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation; or
- the amount of the obligation cannot be measured with sufficient reliability

Contingent liabilities are not recognised in the Statement of Financial position, but the information is disclosed as part of the disclosure notes.

### 4.3.12. Commitments

This amount represents goods/services that have been approved and/or contracted, but no delivery has taken place at the reporting date. These amounts are not recognised in the Statement of financial position as a liability or as expenditure in the Statement of Financial Performance as the Annual Financial Statements are prepared on a modified cash basis of accounting, but are however disclosed as part of the disclosure notes.

### 4.3.13. Recoverable revenue

Recoverable revenue represents payments made and recognised in the Statement of Financial Performance as an expense in previous years due to non-performance in accordance with an agreement, which have now become recoverable from a debtor. Repayments are transferred to the Revenue Fund as and when the repayment is received.

### 4.3.14. Comparative figures

Where necessary, comparative figures have been restated to conform to the changes in the presentation in the current year. The comparative figures shown in these Annual Financial Statements are limited to the figures shown in the previous year's audited Annual Financial Statements and such other comparative figures that the department may reasonably have available for reporting. Reclassification of expenditure has occurred due to the implementation of the Standard Chart of Accounts. It is not practical to present comparative amounts in the Cash Flow Statements as this would involve reclassification of amounts dating back to the 2002/03 year-end.

### APPROPRIATION STATEMENT for the year ended 31 MARCH 2005

				200	4/05			2003	/04
	Adjusted Appro- priation	Shifting of Funds	Vir <b>e</b> - ment	Final Appro- priation	Actual Expendi- ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Paymen
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
. Programme 1: Administration of									
the Provincial Parliament									
Current payment	9,920		(174)	9,746	9,839	(93)	101.0%	9,210	9,43
Transfers and subsidies	1,820		182	2,002	1,992	10	99.5%	904	66
Expenditure for capital assets	1,510		5	1,515	354	1,161	23.4%	1,047	69
2. Programme 2: Procedural									
Services									
Current payment	8,619		215	8,834	8,203	631	92.9%	8,070	8,03
Transfers and subsidies	33		122	155	162	(7)	104.5%	23	2
3. Programme 3: Facilities and Benefits of Members									
Current payment	4,756		(300)	4,456	3,808	648	85.5%	4,032	3,90
Transfers and subsidies	6,642		(50)	6,592	6,349	243	96.3%	6,148	6,08
Subtotal	33,300			33,300	30,707		92.2%	29,434	28,83
Statutory Appropriation  Current payment	13,561			13,561	12,892	669	95.1%	13,826	12,16
TOTAL	46,861			46,861	43,599	3,262	93.0%	43,260	41,00
Reconciliation with Statement of	Financial Perf	formance							
Departmental revenue receive	88				154				
Actual amounts per Statements	46,949				43,414				
revenue)							ļ		

### APPROPRIATION STATEMENT for the year ended 31 MARCH 2005

				tion per econon					
				2004/05				200	3/04
	Adjusted Appro-priation	Shifting of Funds	Vire- ment	Final Appro- priation	Actual Expendi –ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment					11.000				
Compensation of	14,358		(239)	14,119	13,831	288	98.0%	13,655	13,50
employees									
Goods and	8,937		(22)	8,915	7,977	938	89.5%	7,656	7,87
services Financial					42	(42)		1	
transactions in					72	(42)			
assets and									
liabilities									
Transfers and									
subsidies to: Provinces and	72			72	58	14	80.6%	56	
municipalities	,,,			,,	30		00.070	30	•
Foreign	100		(30)	70	70		100.0%	67	
governments and									
international organisations									
Public	290		4	294	292	2	99.3%	241	2.
corporations and									
private									
enterprises									
Non-profit institutions	5,481			5,481	5,249	232	95.8%	5,111	5,04
Households	2,552		282	2,834	2,834		100.0%	1,600	1,36
Payment for								•	
capital assets									
Buildings and					27	(27)			
other fixed structures									
Machinery and	1,510		5	1,515	327	1,188	21.6%	1,047	67
equipment	,,,,,			,		,	,,,,	, .	
Software and									
other intangible									
assets Total	33,300			33,300	30,707	2,593	92.2%	29,434	28,8

			9	itatutory Appro	priation					
		2004/05								
Details of direct charges against the Provincial Revenue Fund	Adjusted Appro-priation	Shifting of Funds	Vire- ment	Final Appro- priation	Actual Expen- diture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Parliamentary officers	13,561			13,561	12,892	669	95.1%	13,826	12,164	
Total	13,561			13,561	12,892	669	95.1%	13,826	12,164	

### DETAIL PER PROGRAMME for the year ended 31 MARCH 2005

				2004/05				200	3/04
Programme per subprogramme	Adjusted Appro-priation	Shifting of Funds	Vire- ment	Final Appro- priation	Actual Expendi -ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Office	of the Speaker/ Dep	uty Speaker							
Current payment	1,559		85	1,644	1,640	4	99.8%	1,159	1,135
Transfers and	6		23	29	29		100.0%	4	12
subsidies			l l			l	l		
	of the Secretary 2,039	1	(89)	1,950	1,940	10	99.5%	2,442	2 207
Current payment	· ·					2	99.5% 66.7%		2,387
Transfers and subsidies	7		(1)	6	4	2	66.7%	5	5
1.3 Corpoi	rate Services	•			,	•			
Current payment	6,322		(170)	6,152	6,259	(107)	101.7%	5,609	5,914
Transfers and	1,807		160	1,967	1,959	8	99.6%	895	647
subsidies									
Payment for	1,510		5	1,515	354	1,161	23.4%	1,047	691
capital assets									
TOTAL	13,250		13	13,263	12,185	1,078	91.9%	11,161	10,791

				2004/05				20	03/04
Economic Classification	Adjusted Appro-priation	Shifting of Funds	Vire- ment	Final Appro- priation	Actual Expendi- ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current									
payment									
Compensation	6,944		(138)	6,806	6,731	75	98.9%	6,613	6,530
of employees									
Goods and	2,976		(36)	2,940	3,065	(125)	104.3%	2,596	2,903
services Financial					42	(42)		1	2
transactions in					42	(42)		'	2
assets and									
liabilities									
Transfers and									
subsidies to:									
Provinces and	22			22	20	2	90.9%	18	18
municipalities									
Public	140			140	139	1	99.3%	123	123
corporations									
and private									
enterprises Households	1,658		182	1.040	1,834	6	99.7%	763	524
Payment for	1,058		182	1,840	1,834	ь	99.7%	763	524
capital assets									
Buildings and					27	(27)			5
other fixed						, ,			
structures									
Machinery and	1,510		5	1,515	327	1,188	21.6%	1,047	673
equipment									
Software and									13
other intangible									
assets				12.252	12.10-	1.077	01.00	11.16	10
Total	13,250		13	13,263	12,185	1,078	91.9%	11,161	10,791

### DETAIL PER PROGRAMME for the year ended 31 MARCH 2005

				2004/05				200	3/04
Programme per subprogramme	Adjusted Appro-priation	Shifting of Funds	Virement	Final Appro- priation	Actual Expendi -ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Committees									
Current payment	2,285		359	2,644	2,643	1	100.0%	2,997	2,997
Transfers and subsidies	7		35	42	53	(11)	126.2%	4	4
2.2 Library, Resea	rch & Information					!			
Current payment	1,181		14	1,195	1,190	5	99.6%	1,120	1,10
Transfers and subsidies	4		(1)	3	2	1	66.7%	12	13
2.3 Communication	n On								
Current payment	2,309		(2)	2,307	1,688	619	73.2%	1,407	1,40
Transfers and subsidies	16		41	57	54	3	94.7%	3	;
2.4 House Proceed	lings								
Current payment	1,410		14	1,424	1,424		100.0%	1,083	1,07
Transfers and subsidies	5		47	52	52		100.0%	3	:
2.5 Portfolio Com	mittees								
Current payment	950		(183)	767	763	4	99.5%	1,039	1,03
2.6 Legal Services	•	n.			•	1			
Current payment	484		13	497	495	2	99.6%	424	424
Transfers and subsidies	1			1	1		100.0%	1	•
TOTAL	8,652		337	8,989	8,365	624	93.1%	8,093	8,059

				2004/05				2003/0	4
Economic Classification	Adjusted Appro-priation	Shifting of Funds	Virement	Final Appro-priation	Actual Expendi- ture	Vari- ance	Payments as % of final appro- priation	Final Appro-priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment Compensation of employees Goods and services Transfers and subsidies to:	4,804 3,815		(101)	4,703 4,129	4,698 3,505	5 624	99.9% 84.9%	4,642 3,428	4,617 3,420
Provinces and municipalities	13			13	11	2	84.6%	12	12
Households	20		124	144	151	(7)	104.9%	11	10
Total	8,652		337	8,989	8,365	624	93.1%	8,093	8,059

### DETAIL PER PROGRAMME for the year ended 31 MARCH 2005

			2	2004/05				200	3/04
Programme per subprogramme	Adjusted Appro-priation	Shifting of Funds	-	Final Appro- priation	Actual Expendi -ture	Vari- ance	Payments as % of final appro- priation	Final Appro- priation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Contri	butions								
Current payment	2,610			2,610	2,402	208	92.0%	2,400	2,358
Transfers and subsidies	1,161		(50)	1,111	1,100	11	99.0%	1,037	1,037
3.2 Allowa	inces							•	
Current payment	1,780		(300)	1,480	1,330	150	89.9%	1,419	1,378
Transfers and subsidies	5,481			5,481	5,249	232	95.8%	5,111	5,046
3.3 Cateri	ng Services								
Current payment	366			366	76	290	20.8%	213	170
TOTAL	11,398		(350)	11,048	10,157	891	91.9%	10,180	9,989

				2004/05				2003/0	)4
Economic Classification	Adjusted Appro-priation	Shifting of Funds	Virement	Final Appropriation	Actual Expendi- ture	Variance	Payments as % of final appro- priation	Final Appropriation	Actual Payment
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payment Compensation of employees	2,610			2,610	2,402	208	92.0%	2,400	2,358
Goods and services Transfers and subsidies to:	2,146		(300)	1,846	1,407	439	76.2%	1,632	1,548
Provinces and municipalities	37			37	27	10	73.0%	26	26
Foreign governments and international organisations	100		(30)	70	70		100.0%	67	67
Public corporations and private enterprises	150		4	154	153	1	99.4%	118	118
Non-profit institutions	5,481			5,481	5,249	232	95.8%	5,111	5,046
Households	874		(24)	850	849	1	99.9%	826	826
Total	11,398		(350)	11,048	10,157	891	91.9%	10,180	9,989

### NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 MARCH 2005

### 1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Transfers are made to several entities, namely;

### Municipalities

In respect of regional services council levies.

### Private enterprises

The contribution to accident insurance paid to Alexander Forbes.

### International Organisations

Annual subscriptions fees payable to the Commonwealth Parliamentary Association. This amount is paid in UK pounds.

### Non-profit institutions

Transfer payments made to political parties in respect of constituency and secretarial allowances.

### Households

Payments in respect of severance packages, incentive rewards and employers contribution to medical aid for members of Parliament who continues with the members after resignation/retirement.

Detail of these transactions can be viewed in note 8 (Transfers and subsidies) and Annexure 1 (A-E) to the Annual Financial Statements.

### 2. Detail on financial transactions in assets and liabilities

Debts that have become irrecoverable have been written off in terms of PPTD 11.2.1 and the WCPP write-off policy. Government motor transport accident claim was also written off due to the driver not being found negligent.

The theft of a laptop resulted in the replacement of such item.

Details of these transactions can be viewed in note 7 (Financial transactions in assets and liabilities) to the financial statements.

### 3. Explanations of material variances from Amounts Voted (after Virement):

3.1. Per Programme	Voted Funds after virement	Actual Expenditure	R'000	%
Programme 1: Administration of the				
Provincial Parliament	13,263	12,185	1,078	8.13%
Programme 2: Procedural Services	8,989	8,365	624	6.94%
Programme 3: Facilities and Benefits				
of Members	11,048	10,157	891	8.06%

### NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 MARCH 2005

Programme 1: Administration of the Provincial Parliament

The saving is mainly due to capital works undertaken by Vote 10: Department of Transport and Public Works, which will be completed in the 2005/06 fiscal year.

Programme 2: Procedural Services

Compulsory saving on Subprogramme: Communication to fund identified policy options in the 2005/06 fiscal year.

Programme 3: Facilities and Benefits of Members

Savings on Members' enabling allowances as well as a compulsory saving on constituency allowance as it is increased in line with that of National Parliament.

### 3.2. Per Economic classification

### Current payment:

Financial transactions in assets and liabilities

Thefts and losses are not budgeted for and form a charge against the savings of the vote.

### Transfers and subsidies:

Provinces and municipalities

The later than anticipated filling of vacancies resulted in a saving on Regional Services Council levies.

### Payments for capital assets:

Machinery and equipment

Capital projects are estimated for completion in the 2005/06 fiscal year.

### STATEMENT OF FINANCIAL PERFORMANCE for the year ended 31 MARCH 2005

	Note	2004/05 R'000	2003/04 R'000
REVENUE			
Annual appropriation	1	33,300	29,434
Statutory appropriation	2	13,561	13,826
Departmental revenue	3	88	154
TOTAL REVENUE		46,949	43,414
EXPENDITURE			
Current expenditure			
Compensation of employees	5	26,723	25,669
Goods and services	6	7,977	7,871
Financial transactions in assets and liabilities	7	42	2
Total current expenditure		34,742	33,542
Transfers and subsidies	8	8,503	6,770
Expenditure for capital assets			
Buildings and other fixed structures	9	27	5
Machinery and Equipment	9	327	673
Software and other intangible assets	9		13
Total expenditure for capital assets		354	691
TOTAL EXPENDITURE		43,599	41,003
NET SURPLUS/(DEFICIT) FOR THE YEAR		3,350	2,411
Reconciliation of Net Surplus/(Deficit) for the year			
Voted Funds to be surrendered to the Revenue Fund/unutilised	13	3,262	2,257
Departmental receipts to be surrendered to the Revenue Fund	14	88	154
NET SURPLUS/(DEFICIT) FOR THE YEAR		3,350	2,411

### STATEMENT OF FINANCIAL POSITION at 31 MARCH 2005

	Note	2004/05 R'000	2003/04 R'000
ASSETS			
Current assets		3,433	2,481
Cash and cash equivalents	10	3,147	1,067
Prepayments and advances	11	115	16
Receivables	12	171	1,398
		-	
TOTAL ASSETS		3,433	2,481
LIABILITIES			
Current liabilities		3,433	2,481
Voted funds to be surrendered to the Revenue Fund	13	3,262	2,257
Departmental revenue to be surrendered to the Revenue	14	158	224
Fund			
Payables	15	13	
TOTAL LIABILITIES		3,433	2,4811

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<sup>&</sup>lt;sup>1</sup> The 2003/04 Statement of Financial Position has been amended to include the amount of R1,258,000 owing to the Provincial Parliament by the Provincial Treasury in respect of voted funds not received.

### WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 STATEMENT OF CHANGES IN NET ASSETS for the year ended 31 MARCH 2005

	Note	2004/05 R'000	2003/04 R'000
Recoverable revenue			
Opening balance			203
Prior year adjustment			(203)
Closing balance			
TOTAL			

### CASH FLOW STATEMENT for the year ended 31 MARCH 2005

	Note	2004/05 R'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts		
Annual appropriated funds received		33,300
Statutory appropriated funds received		13,561
Departmental revenue received		143
Net (increase)/decrease in working capital		1,128
		48,132
Surrendered to Revenue Fund		(2,481)
Current payments		(34,742)
Transfers and subsidies paid		(8,503)
Net cash flow available from operating activities	16	2,406
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for capital assets	9	(354)
Proceeds from sale of capital assets	3	15
Net cash flows from investing activities		(339)
CASH FLOWS FROM FINANCING ACTIVITIES		
Increase in current payments	16	13
Net cash flows from financing activities		13
Net increase/(decrease) in cash and cash equivalents		2,080
Cash and cash equivalents at the beginning of the period	10	1,067
Cash and cash equivalents at end of period	10	3,147

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### 1. Annual Appropriation

### **1.1.** Included are funds appropriated in terms of the Appropriation Act for Provincial Departments (Equitable Share)

				Total
	Final	<b>Actual Funds</b>	Variance	Appropriation
	Appropriation	Received	over/(under)	2003/04
	R'000	R'000	R'000	R'000
Programme 1: Administration of the	13,263	13,263		11,161
Provincial Parliament				
Programme 2: Procedural Services	8,989	8,989		8,093
Programme 3: Facilities and Benefits	11,048	11,048		10,180
of Members				
Total	33,300	33,300		29,434

### 2. Statutory Appropriation

	2004/05	2003/04
Parliamentary officers	13,561_	13,826
	13,561_	13,826

There are 31 parliamentary officers whose salaries and non-pensionable allowances form a direct charge against the Provincial Revenue Fund. The Provincial Parliament administers these salaries and allowances.

### 3. Departmental revenue to be surrendered to revenue fund

Description	Notes	2004/05 R'000	2003/04 R'000
Tax revenue			
Sales of goods and services other than capital assets		21	31
Fines, penalties and forfeits			
Interest, dividends and rent on land		55	79
Sales of capital assets		15	
Recoverable revenue received			
Financial transactions in assets and liabilities	3.1	67	114
Total revenue collected		158	224
Less: Departmental Revenue Budgeted		70	70
Departmental revenue collected		88	154

### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### 3.1. Financial transactions in assets and liabilities

### Nature of loss recovered

	2004/05	2003/04
	R'000	R'000
Cheques written back		2
Other	67_	112
	67_	114

Included in 'other' is an amount of R53, 000 in respect of private telephone receipts recovered as revenue in the 2003/04 fiscal year. The accounting entry has been aligned with the GRAP in the 2004/05 fiscal year which clarifies the decrease in own revenue.

### 4. Local and foreign aid assistance

### 4.1. Assistance received in kind

Average number of employees

Foreign		
European	Union	Parliament

	Europe	an Union Parliamenta	ary Suppo	rt Pro	gramme			18		
	Canadi	•	Centre	-	Legislative	e A	Accountability	38	10	)3
	Program	ocal and foreign aid	accietane	o roc	aivad in ki	nd		56	10	 )3
_		_		e rec	eiveu iii ki	IIU				)3
5.	•	nsation of employee	25							
3.1.		s and Wages								
	Basic s	•						18,057	15,9	
	Perforn	nance award						213	2	229
	Service	Based						511	1,7	704
	Compe	nsative/circumstanti	al					113		92
	Other r	non-pensionable allo	wances					3,777	3,6	592
								22,671	21,7	700
5.2.	Social o	contributions						22,671	21,7	700
5.2.		contributions Short–term employ	vee benef	its				22,671	21,;	<u>700                                   </u>
5.2.	Social 6 5.2.1.		/ee benef	its				<b>22,671</b> 2,769		<b>700</b> 724
5.2.		Short-term employ	/ee benef	its					2,7	
5.2.		Short-term employ Pension	/ee benef	its				2,769	2,7	724
5.2.		Short-term employ Pension Medical	vee benef	its				2,769 1,280	2,7	724 242
	5.2.1.	Short-term employ Pension Medical		its				2,769 1,280 3	2,7	724 242 3

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### NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### 6. Goods and services

<i>,</i> .	doods and services			
		Note	2004/05	2003/04
			R'000	R'000
	Advertising		131	231
	Attendance fees (including registration fees)		113	88
	Bank charges and card fees		43	41
	Bursaries (employees)		17	22
	Communication		765	737
	Computer services		194	9
	Consultants, contractors and special services		48	1,540
	Courier and delivery services			1
	Entertainment		845	622
	External audit fees	6.1	277	133
	Equipment less than R5000		219	394
	Inventory	6.2	366	507
	Legal fees		38	4
	Maintenance, repairs and running cost		184	10
	Operating leases		354	263
	Photographic services		17	
	Plant flowers and other decorations		49	20
	Printing and publications		109	6
	Professional bodies and membership fees		34	
	Resettlement cost		24	
	Subscriptions		146	148
	Owned and leasehold property expenditure		2	2
	Translations and transcriptions		1,261	223
	Travel and subsistence	6.3	2,718	2,839
	Venues and facilities		5	11
	Protective, special clothing & uniforms		18	20
	and the second s	-	7,977	7,871
		-		
6 1	External audit fees			
0.1.	External addit rees			
	Regularity audits		277	133
	Total external audit fees	=	277	133
	Total external addit rees	-	2//	133
6.2	Inventory (purchased during the year)			
<b></b> .	Other inventory		61	270
	Domestic consumables		7	2.0
	Stationery and printing		295	225
	Medical supplies		3	12
		-	366	507
		-	300	307

1,882   1,703   Foreign   836   1,136   1,382   1,703   Foreign   836   1,136   1,382   1,703   Total travel and subsistence   2,718   2,839   2,839   2,718   2,839   2,718   2,839   2,718   2,839   2,718   2,839   2,718   2,839   2,718   2,839   2,718				2004/05 R'000	2003/04 R'000
Foreign   1,136   2,839   2,839   3,836   1,136   2,839   3,836   2,839   3,836   2,839   3,836   2,839   3,836   2,839   3,836   3,366   3,	6.3.	Travel and subsistence			
Total travel and subsistence         2,718         2,839           7. Financial transactions in assets and liabilities		Local		1,882	1,703
7. Financial transactions in assets and liabilities Material losses through criminal conduct Other material losses written off 7.2 19 Debts written off 7.3 13 2 7.1. Material losses through criminal conduct Nature of losses Theft (Replacement of stolen item) 10 10 7.2. Other material losses written off Nature of losses Government motor vehicle accidents 19 7.3. Bad debts written off Nature of debts written off Nature of debts written off Irrecoverable debt 13 2 8. Transfers and subsidies Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1B 2,834 1,360		Foreign		836	1,136
Material losses through criminal conduct Other material losses written off Debts written off T.2 19 Debts written off T.3 13 2  42 2  7.1. Material losses through criminal conduct Nature of losses Theft (Replacement of stolen item) T.2. Other material losses written off Nature of losses Government motor vehicle accidents The stolen item off Nature of debts written off Nature of debts written off Nature of debts written off Irrecoverable debt Notes Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1D 5,249 5,046		Total travel and subsistence		2,718	2,839
Other material losses written off Debts written off Nature of losses Theft (Replacement of stolen item)  7.2. Other material losses written off Nature of losses Government motor vehicle accidents  10 10 7.2. Other material losses written off Nature of losses Government motor vehicle accidents  19 19 7.3. Bad debts written off Nature of debts written off Irrecoverable debt  13 2  8. Transfers and subsidies  Notes Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1D 5,249 5,046	7.	Financial transactions in assets and liabilities			
Debts written off		Material losses through criminal conduct	7.1	10	
7.1. Material losses through criminal conduct Nature of losses Theft (Replacement of stolen item)  7.2. Other material losses written off Nature of losses Government motor vehicle accidents  7.3. Bad debts written off Irrecoverable debt  7.4. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Provinces and municipalities Provinces and private enterprises Annex 1A Foreign governments and international organisations Annex 1C Non-profit institutions Annex 1D S,249 S,046 Households Annex 1B Annex 1B S,249 S,046 Households Annex 1B Annex		Other material losses written off	7.2	19	
7.1. Material losses through criminal conduct Nature of losses Theft (Replacement of stolen item)  7.2. Other material losses written off Nature of losses Government motor vehicle accidents  7.3. Bad debts written off Nature of debts written off Irrecoverable debt  7.3. Transfers and subsidies  7.3. Provinces and municipalities Provinces and municipalities Provinces and private enterprises Provinces and international organisations Annex 1A Foreign governments and international organisations Annex 1C Annex 1D Annex 1D Annex 1D Annex 1D Annex 1B Annex 1D An		Debts written off	7.3	13_	2
Nature of losses Theft (Replacement of stolen item)  Theft (Replacement of stolen item)  10 10 10  7.2. Other material losses written off Nature of losses Government motor vehicle accidents  19 19 7.3. Bad debts written off Nature of debts written off Irrecoverable debt  13 2  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360				42	2
Nature of losses Theft (Replacement of stolen item)  Theft (Replacement of stolen item)  10 10 10  7.2. Other material losses written off Nature of losses Government motor vehicle accidents  19 19 7.3. Bad debts written off Nature of debts written off Irrecoverable debt  13 2  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360	7.1.	Material losses through criminal conduct			
7.2. Other material losses written off Nature of losses Government motor vehicle accidents  7.3. Bad debts written off Nature of debts written off Irrecoverable debt  7.3. Transfers and subsidies  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Provinces and private enterprises Annex 1A Foreign governments and international organisations Non-profit institutions Annex 1D Foreign For		_			
7.2. Other material losses written off Nature of losses Government motor vehicle accidents  7.3. Bad debts written off Nature of debts written off Irrecoverable debt  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Annex 1A Foreign governments and international organisations Non-profit institutions Annex 1D Foreign Governments Annex 1D Foreign Governmen		Theft (Replacement of stolen item)		10	
Nature of losses Government motor vehicle accidents  19 19 7.3. Bad debts written off Nature of debts written off Irrecoverable debt  13 2  13 2  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Annex 1A Foreign governments and international organisations Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360				10	
Government motor vehicle accidents  19  19  7.3. Bad debts written off Nature of debts written off Irrecoverable debt  13 2  13 2  8. Transfers and subsidies  Provinces and municipalities Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 59 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360	7.2.	Other material losses written off			
7.3. Bad debts written off Nature of debts written off Irrecoverable debt  8. Transfers and subsidies  Provinces and municipalities Provinces and private enterprises Poreign governments and international organisations Non-profit institutions Annex 1D Annex 1D Annex 1B Annex 1D Annex 1D Annex 1B Annex 1D Anne		Nature of losses			
7.3. Bad debts written off Nature of debts written off Irrecoverable debt  8. Transfers and subsidies  Provinces and municipalities Provinces and private enterprises Provinces and private enterprises Annex 1A Foreign governments and international organisations Non-profit institutions Annex 1D Foreign Governments Annex 1D Foreign Gove		Government motor vehicle accidents		19	
Nature of debts written off Irrecoverable debt  8. Transfers and subsidies  Notes  Provinces and municipalities  Public corporations and private enterprises  Annex 1A  Foreign governments and international organisations  Non-profit institutions  Annex 1D  5,249  5,046  Households  Annex 1E  2,834  1,360				19_	
8. Transfers and subsidies  Notes  Provinces and municipalities  Public corporations and private enterprises  Foreign governments and international organisations  Non-profit institutions  Annex 1D  5,249  5,046  Households  Annex 1E  2,834  1,360	7.3.	Bad debts written off			
8. Transfers and subsidies  Notes  Provinces and municipalities  Public corporations and private enterprises  Annex 1A  Foreign governments and international organisations  Annex 1D  5,249  5,046  Households  Annex 1E  2,834  1,360		Nature of debts written off			
8. Transfers and subsidies  Provinces and municipalities Public corporations and private enterprises Foreign governments and international organisations Foreign finstitutions Annex 1D		Irrecoverable debt		13	2
Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360				13	2
Provinces and municipalities Annex 1A 58 56 Public corporations and private enterprises Annex 1B 292 241 Foreign governments and international organisations Annex 1C 70 67 Non-profit institutions Annex 1D 5,249 5,046 Households Annex 1E 2,834 1,360	8.	Transfers and subsidies			
Public corporations and private enterprisesAnnex 1B292241Foreign governments and international organisationsAnnex 1C7067Non-profit institutionsAnnex 1D5,2495,046HouseholdsAnnex 1E2,8341,360			Notes		
Public corporations and private enterprisesAnnex 1B292241Foreign governments and international organisationsAnnex 1C7067Non-profit institutionsAnnex 1D5,2495,046HouseholdsAnnex 1E2,8341,360		Provinces and municipalities	Annex 1A	58	56
Foreign governments and international organisations Annex 1C 70 67  Non-profit institutions Annex 1D 5,249 5,046  Households Annex 1E 2,834 1,360		·	Annex 1B	292	241
Non-profit institutions         Annex 1D         5,249         5,046           Households         Annex 1E         2,834         1,360			Annex 1C	70	67
Households Annex 1E 2,834 1,360			Annex 1D	5,249	5,046
8,503		Households	Annex 1E	2,834	1,360
				8,503	6,770

						2004/05 R'000	2003/04 R'000
9.	Expenditure for capital	assets					
	Buildings and other fixe	ed structures		Annex	3	27	5
	Machinery and equipme	ent		Annex	3	327	673
	Software and other inta	ngible assets		Annex	3 _		13
	Total				-	354	691
10.	Cash and cash equivale	ents					
	Consolidated Paymaste	r General Acco	unt			295	1,067
	Disbursements	. General Acco	anc.			(331)	1,007
	Temporary investments	(PT)				3,183	
	. ,	, ,			=	3,147	1,067
11.	Prepayments and adva Description	nces					
	Staff advances					23	15
	Travel and subsistence					92	1
					-	115	16
12.	Receivables						
					Older		
			Less	One to	than		
			than one	three	three		
			year	years	years	Total	Total
	Amounts owing l	oy <i>Annex 4</i>	9	,	,	9	
	Staff debtors	12.1	1			1	26
	Clearing accounts	12.2	·				1,258
	Other debtors	12.3	141	18	2	161	114
			151	18	2	171	1,398
	Amounts of R 2,430				ay not be	recoverable, b	out have not
	been written off in th	e Statement of	financiai peri	ormance			
12.1	. Staff debtors						
	Debt owing by memb	ers of the WCP	P		-	1_	26
					=	1	26
12.2	<ul> <li>Clearing accounts</li> <li>Shortfall on Statutory</li> </ul>	Evchaguer Cr	ant account				1,258
	SHOTHAN ON STATULOTY	Lacifequel Gla	מוזו מככטעווו		-		
					_		1,258

					2004/05 R'000	2003/04 R'000
12.3.						
	Disallowance: Telephone				74	42
	Disallowance: Miscellaneous				25	67
	Disallowance: Supplier				2	2
	Disallowance: Political parties				27	2
	Ex-personnel and members				33	3
					161	114
13.	Voted funds to be surrendered to the	Revenue	Fund			
	Opening balance				2,257	1,755
	Transfer from Statement of Financial P	erforman	ce		3,262	2,257
	Paid during the year				(2,257)	(1,755)
	Closing balance				3,262	2,257
14.	Departmental receipts to be surrende Revenue Fund	red to the	<u>:</u>			
	Opening balance				224	202
	Transfer from Statement of Financial P	erforman	ce		88	154
	Departmental revenue budgeted				70	70
	Paid during the year				(224)	(202)
	Closing balance				158	224
15.	Payables - current					
		Notes	30	30+ Days		
			Days		Total	Total
	Clearing accounts	15.1	10		10	
	Other payables	15.2	3		3	
			13		13	
15.1.	Clearing accounts					
	Unallocated receipts				10	
					10	
15.2.	Other payables					
	Medical aid payover				1	
	Income tax payover				2	
					3	

	2004/05 R'000	2003/04 R'000
16. Reconciliation of net cash flow from operating activities to surplus	/(deficit)	
Net surplus/(deficit) as per Statement of Financial Performance	3,350	
(Increase)/decrease in receivables - current	1,227	
(Increase)/decrease in prepayments and advances	(99)	
Increase/(decrease) in payables - current	13	
Proceeds from sale of equipment	(15)	
Surrenders	(2,481)	
Capital expenditure	354	
Departmental revenue budgeted	70_	
Net cash flow generated by operating activities	2,419	
17. Appropriated funds and departmental revenue surrendered		
Appropriated funds surrendered	(2,257)	(1,755)
Departmental revenue surrendered	(224)	(202)
	(2,481)	(1957)

### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

These amounts are not recognised in the Annual Financial Statements and are disclosed to enhance the usefulness of the Annual Financial Statements.

19. Commitments Current expenditure Approved and contracted Total Commitments  20. Accruals Listed by economic classification Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments 22. Lease Commitments 22. Lease Commitments 22. Lease Commitments 22. Leave equipment	18.	Contingent liabilities			Note	2004/05 R'000	2003/04 R'000
19. Commitments Current expenditure Approved and contracted Total Commitments  Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments 22.1. Operating leases  Buildings & other Machinery & Total Total fixed structures equipment		Liable to	Nature				
19. Commitments Current expenditure Approved and contracted Total Commitments  20. Accruals Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments 22. Lease Commitments 22.1. Operating leases Buildings & other Machinery & Total Total fixed structures equipment		Housing loan guarantees	Employee	S	Annex 2		40
Current expenditure Approved and contracted Total Commitments  20. Accruals Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments  22. Lease Commitments  Buildings & other fixed structures  Total  Total  Total					•	40	40
Approved and contracted Total Commitments  20. Accruals Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments 22.1.Operating leases  Buildings & other fixed structures equipment  Buildings & other fixed structures equipment  1.389 1.41 277 3.3 1.666 1.75	19.	Commitments					
Total Commitments 63 13  20. Accruals Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases  Buildings & other Machinery & Total Total fixed structures equipment		Current expenditure					
20. Accruals Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque 277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other fixed structures equipment		Approved and contracted				63	134
Listed by economic classification  Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total Total fixed structures equipment		Total Commitments				63	134
Goods and services  Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  22. Lease Commitments 22.1. Operating leases  Buildings & other fixed structures  Buildings & other fixed structures  Buildings & other equipment  Total  Total  Total	20.	Accruals					
Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement 1,389 1,41 Thirteenth cheque 277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total Total fixed structures equipment		Listed by economic classification					
Listed by programme level Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total fixed structures equipment				30 Days	30+ Days	Total	Total
Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total Total fixed structures equipment		Goods and services	-				8
Programme 1: Administration of the Provincial Parliament Programme 2: Procedural Services  21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total Total fixed structures equipment			:				8
Programme 2: Procedural Services  21. Employee benefits  Leave entitlement 1,389 1,41 Thirteenth cheque 277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total Total fixed structures equipment		Listed by programme level					
21. Employee benefits  Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total fixed structures equipment		Programme 1: Administration of the	e Provincial	Parliament			7
Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total fixed structures equipment		Programme 2: Procedural Services					1
Leave entitlement Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases Buildings & other Machinery & Total fixed structures equipment					-		8
Thirteenth cheque  277 33 1,666 1,75  22. Lease Commitments 22.1.Operating leases  Buildings & other Machinery & Total Total fixed structures equipment	21.	Employee benefits					
22. Lease Commitments 22.1.Operating leases  Buildings & other Machinery & Total Total fixed structures equipment		Leave entitlement				1,389	1,414
22. Lease Commitments 22.1.Operating leases  Buildings & other Machinery & Total Total fixed structures equipment		Thirteenth cheque				277	337
22.1.Operating leases  Buildings & other Machinery & Total Total fixed structures equipment						1,666	1,751
fixed structures equipment	22.	Lease Commitments					
and the second s	22.	l.Operating leases	Buildi	ngs & other	Machinery &	Total	Total
Talkom (PARY)			fixed	structures	equipment		
		Telkom (PABX)					
		•					147
							245
Total present value of lease 245 245 39 liabilities		•	e 		245	245	392

### DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### 23. Senior management personnel

The Speaker and Deputy Speaker's salary and allowances forms a direct charge against the Provincial Revenue Fund. This amounted to R1, 084, 000 for the year. The employer contribution to their pension and medical aid amounted to R212, 000 which is expensed against voted funds.

The top management of the Provincial Parliament is comprised of the Secretary and two Deputy Secretaries. The Secretary performs the functions of the Accounting Officer and the Deputy Secretary: Corporate Services performs the functions of the Chief Financial Officer. Their aggregate remuneration for the 2004/05 financial year amounted to R1, 360, 000 which includes employer contributions.

The beginning of the reporting period there were five individuals in this category, this number has been reduced to four at the end of the reporting period.

ANNEXURE 1A STATEMENT OF TRANSFERS PAID TO MUNICIPALITIES

		GRANT AL	GRANT ALLOCATION		TRA	TRANSFER	2003/04
	Division					% of	Division
	Jo					Available	o
	Revenue	Roll	DORA	Total	Actual	funds	Revenue
	Act	Overs	Adjustments	Available	Transfer	Transferred	Act
NAME OF MUNICIPALITY	R'000	R'000	R'000	R'000	R'000	%	R'000
Cape Metropolitan Council (CMC)	65		7	72	28	80.6%	99
	65		7	72	82	80.6%	56



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

# ANNEXURE 1B STATEMENT OF TRANSFERS TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

	F	RANSFER A	TRANSFER ALLOCATION			TRANSFER	~		2003/04
NAME OF PUBLIC CORPORATION/PRIVATE	Appropriation Act	Roll	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Capital Current	Current	Appropriation Act
ENIERPRISE	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Private Enterprises									
Transfers									
Contribution to accident			294	294	292	99.3%		293	241
insurance									
(Alexander Forbes)									
TOTAL			294	294	292	99.3%		293	241



# ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

# ANNEXURE 1C

	2003/04			Appropriatio	2	Act	R'000
	SFER	% of	Available	funds	Transfer Transferred		%
ONS	TRANSFER			Actual	Transfer		R'000
ORGANISAT				Total	Available		R'000
ITERNATIONAL	CATION				Roll overs   Adjustments   Available		R'000
STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS	TRANSFER ALLOCATION				Roll overs		R'000
				Appropriation	Act		R'000
STATEMENT OF TRANSFERS					TOREIGN COVERNMENT/	IN ERNATIONAL	OKCANISATION

FOREIGN COVERNMENT/	Act	Roll overs	Roll overs   Adjustments   Available	Available	Transfer	Transfer Transferred	2
IN I EKNATIONAL							Act
ORGANISATION	R'000	R'000	R'000	R'000 R'000	R'000	%	R'000
Transfers							
Commonwealth	100		(30)	70	70	100%	29
Parliamentary Association							
Total	100		(30)	70	70	100%	29



# WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

ANNEXURE 1D STATEMENT OF TRANSFERS TO NON-PROFIT ORGANISATIONS

		TRANSFER ALLOCATION	OCATION		TRANSFER	SFER	2003/04
						% of Available	
H	Appropriation			Total	Actual	funds	Appropriation
	Act	Roll overs	Adjustments	Available	Transfer	Transferred	Act
ORGANISALIONS	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
African National Congress	2,500			2,500	2,343	93.7%	2,509
New National Party	919			919	604	98.1%	1,217
Democratic Alliance	1,500			1,500	1,487	99.1%	896
African Christian	300			300	292	97.3%	284
Democratic Party							
Independent Democrats	400			400	366	91.5%	
United Democratic	160			160	152	92.0%	
Movement							
New Labour Party	5			5	52	100%	140
Total	5,481			5,481	5,249		5,046
ii							



# WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 MARCH 2005

ANNEXURE 1E STATEMENT OF TRANSFERS TO HOUSEHOLDS

	L	TRANSFER ALLOCATION	LOCATION		EXPENDITURE	ITURE	2003/04
	Appropriation Act	Roll Overs	Adjustments	Total	Actual Transfer	% of Available funds Transferred	Appropriation
HOUSEHOLDS	R'000	R'000		R'000	R'000	%	R'000
Transfers							
Severance package and leave	1,645		299	1,944	1,953	100.5%	527
gratuities							
Incentive rewards	33		2	38	32	84.2%	9
Medical aid iro continuation	874		(24)	850	849	%6.66	826
member							
	6		Coc	נים	4000		
lotal	7,552		780	7,832	2,834		958,1



# WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS

for the year ended 31 MARCH 2005

### ANNEXURE 1F

# STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

		2004/05	2003/04
NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	R'000	R'000
Received in kind			
European Union Parliamentary Support Programme	Parliamentary support	18	
Canadian Parliamentary Centre - Legislative	Legislative accountability support	38	103
Accountability Programme			
		26	103



# WESTERN CAPE PROVINCIAL PARLIAMENT VOTE 2 ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

ANNEXURE 2 STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2005 - LOCAL

30	<u>.</u>	Original guaranteed capital amount	Opening balance 1 April 2004	Guarantees issued during the	Guarantees released during the	Guaranteed interest for year ended 31 March	naranteed tterest for Closing ear ended balance 31 March 31 March 2005	Realised losses i.r.o. claims paid
institution	respect of	R'000	R'000	R'000	R'000	R'000	R'000	R'000
FNB	Housing	170	17				11	
Permanent Bank Housing	Housing	71	12				12	
ABSA	Housing	54	=				=	
	Total	295	40				40	



### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### ANNEXURE 3 PHYSICAL ASSET MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2005

	Opening Balance R'000	Additions R'000	Disposals R'000	Transfers in R'000	Transfers out R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	82	27				109
Heritage assets	82	27				109
MACHINERY AND E UIPMENT	1,577	327				1,904
Computer equipment	189	161				350
Furniture and office equipment	17	140				157
Other machinery and equipment	805	26				831
Transport assets	566					566
BIOLOGICAL OR CULTIVATED						
ASSETS						
	1,659	354				2,013



### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### PHYSICAL ASSET MOVEMENT SCHEDULE FOR THE YEAR ENDED 31 MARCH 2004

		Opening Balance R'000	Additions	Disposals R'000	Transfers in R'000	Transfers out R'000	Closing balance R'000
BUILDINGS AND OTHER STRUCTURES	FIXED	77	5				82
Heritage assets		77	5				82
		904	673				1,577
MACHINERY AND E UIPME	NT ,						
Computer equipment			189				189
Furniture and equipment	office		17				17
Other machinery equipment	and	618	187				805
Transport assets		286	280				566
	-	981	678				1,659

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### ANNEXURE 3 SOFTWARE AND OTHER INTANGIBLE ASSETS MOVEMENT SCHEDULE AS AT 31 March 2005

	Opening Balance R'000	Additions	Disposals R'000	Transfers in R'000	Transfers out R'000	Closing balance R'000
Computer software	13					13
	13					13

### SOFTWARE AND OTHER INTANGIBLE ASSETS MOVEMENT SCHEDULE AS AT 31 March 2004

	Opening Balance R'000	Additions	Disposals R'000	Transfers in R'000	Transfers out R'000	Closing balance R'000
Computer software		13				13
		13				13

### ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 MARCH 2005

### ANNEXURE 4 INTER-GOVERNMENT RECEIVABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding	
	31/03/2005	31/03/2004	31/03/2005	31/03/2004
	R'000	R'000	R'000	R'000
Departments  Department of Economic  Development and Tourism  Department of Agriculture  Department of Health	3		3 3	
TOTAL	3		6	

### PART 5 HUMAN RESOURCE MANAGEMENT

### 5.1. Expenditure

The following tables summarise final audited expenditure by programme and by salary bands. In particular, it provides an indication of the amount spent on compensation of employees in terms of each of the programme or salary bands within the Provincial Parliament.

TABLE 5.1.1 - Personnel costs by programme, 2004/05

Programme	Personnel Expenditure (R'000)	Personnel cost as a percent of total expenditure	Average personnel cost per employee (R'000)
Administration of the			
Provincial Parliament	5 855	55,49%	158
Procedural Service	4 696	44,50%	195
Total	10 551		172

TABLE 5.1.2 - Personnel costs by salary bands, 2004/05

Salary bands	Occupational categories	Personnel Expenditure (R'000)	% of total personnel cost	Average personnel cost per employee (R'000)
Band A	Unskilled and defined	458	4,34%	65
Band B	decision making	267	2,53%	66
Band C	Semi-skilled & skilled	1 748	16,57%	116
Band D	technical and academically	2 518	23,87%	148
Band E	qualified	1 479	14,02%	211
Band F	Senior management & Professionally qualified	2 637	24,99%	329
Band G	Top Management	1 241	11,76%	620
Band H		200	1,90%	200
Total		10 551		

The table provides an indication of the percentage of the personnel budget that was used for salaries, overtime, housing allowance and medical assistance.

TABLE 5.1.3 - Salaries, Overtime, Housing Allowance and Medical Assistance by salary

bands, 2004/05

Salary Bands			aries	Overtime		Housing Allowance		Medical Assistance	
		Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
Band A	Unskilled and	318	3,01%	5	0,04%	53	0,50%	19	0,18%
Band B	defined decision making	169	1,60%	8	0,07%	29	0,27%	10	0,09%
Band C	Semi-skilled &	1 169	11,07%	5	0,04%	139	1,31%	140	1,32%
Band D	Skilled	1 770	16,77%	18	0,17%	153	1,44%	118	1,11%
Band E	Technical and academically qualified	1 066	10,10%	8	0,07%	65	0,61%	61	0,57%
Band F	Senior Management & Professionally qualified	1 822	17,26%	2	0,01%	0	0	4	0,03%
Band G	Тор	725	6,87%	0	0	0	0	12	0,11%
Band H	Management	118	1,11%	0	0	0	0	0	0
Total		7 157	67,83%	47	0,44%	441	4,17%	364	3,44%

TABLE 5.1.4 - Salaries, Overtime, Housing Allowance and Medical Assistance by

programme, 2004/05

Programme	Salaries		ne Salaries Overtime		Housing Allowance		Medical Assistance	
								Medical
				Overtime		HA as a		Assistance
		Salaries as a %		as a % of		% of		as a % of
	Amount	of personnel	Amount	personnel	Amount	person	Amount	personnel
	(R'000)	cost	(R'000)	cost	(R'000)	nel cost	(R'000)	cost
Administration of								
the Provincial								
Parliament	3 860	36,58%	34	0,32%	261	2,47%	212	2,00%
Procedural Services	3 296	31,23%	12	0,11%	178	1,69%	152	1,44%
Total	7 157	67,83%	47	0,44%	441	4,17%	364	3,44%

### 5.2. Employment and vacancies

The following tables summarise the number of posts on the establishment, the number of employees and the vacancy rate.

The vacancy rate reflects the percentage of posts that are not filled.

TABLE 5.2.1 - Employment and vacancies by programme, 31 March 2005

Programme	Number of posts	Number of posts vacant	Vacancy Rate
Administration of the			
Provincial Parliament	48	17	35,41%
Procedural Service	36	16	44,44%
Total	84	33	39,28%

TABLE 5.2.2 - Employment and vacancies by salary bands, 31 March 2005

Salary band	Occupational categories	Number of posts	Number of posts filled	Number of posts vacant	Vacancy Rate
Band A	Unskilled and defined	7	6	1	14,00%
Band B	decision making	3	3	0	0,00%
Band C	Semi-skilled & Skilled	22	14	8	36,00%
Band D	Technical and	25	14	11	50,00%
Band E	academically qualified	14	6	8	57,00%
Band F	Senior Management & Professionally qualified	10	6	4	40,00%
Band G	Top Management	2	2	0	0,00%
Band H		1	0	1	100,00%
Total		84	51	33	39,00%

### 5.3 Job evaluation

The Western Cape Provincial Parliament has adopted the SKAN post evaluation system as a grading tool and means of classifying and attaching relative value to posts within the organisational structure. No posts were evaluated during the year under review.

### 5.4 Employment changes

This section provides information on changes in employment over the financial year.

TABLE 5.4.1 – Annual turnover rates by salary band for the period 1 April 2004 to 31 March 2005

Salary Band	Occupational categories	Number of employees per band as on 1 April 2004	Appointments	Terminations and promotions	Number of employees per band as on 31 March 2005
Band A	Unskilled and	6	1	1	6
Band B	defined decision making	3	1	1	3
Band C	Semi-skilled &	16		2	14
Band D	Skilled Technical	16	1	3	14
Band E	and academically qualified	7		1	6
Band F	Senior Management & Professionally qualified	8		2	6
Band G	Top Management	2			2
Band H		1		1	0
Total		59	3	11	51

TABLE 5.4.2 - Reasons why staff are leaving the organisation

Termination Type	Number	% of total
Death		
Resignation	7	13,72%
Expiry of contract		
Dismissal - operational changes		
Dismissal – misconduct		
Dismissal - inefficiency		
Discharged due to ill-health		
Retirement	1	1,96%
Transfers to other Public Service Departments		
Other	1	1,96%
Total	9	
Total number of employees who left as a % of the	total employment	17,64%

TABLE 5.4.3 - Promotions by salary band

Salary Band	Occupational categories	Employees 1 April 2004	Promotions to another salary level	Salary bands promotions as a % of employees by salary level
Band A	Unskilled and defined	6	1	16,66%
Band B	decision making	3		
Band C	Semi-skilled & Skilled	16	1	6,25%
Band D	Technical and academically	16		
Band E	qualified	7		
Band F	Senior Management & Professionally qualified	8		
Band G	Top Management	2		
Band H		1		
Total		59	2	3,38%

### 5.5 Employment equity

The tables in this section are based on the formats prescribed by the Employment Equity Act, 55 of 1998.

 ${\sf TABLE~5.5.1-Total~number~of~employees~(including~employees~with~disabilities)~in~each~of}$ 

the following occupational categories as on 31 March 2005

Occupational categories		Male			Female				Total
(SASCO)	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials									
and managers	1	1	0	2	0	1	0	2	7
Professionals	0	0	0	0	0	0	1	0	1
Technicians and associate									
professionals	0	1	0	0	0	0	0	0	1
Clerks	5	13	0	1	6	12	0	5	42
Total	6	15	0	3	6	13	1	7	51
Employees with disabilities	1	0	0	0	0	0	0	0	1*

<sup>\*</sup> Included in total

 ${\it TABLE~5.5.2-Total~number~of~employees~(including~employees~with~disabilities)~in~each~of}$ 

the following occupational bands as on 31 March 2005

Salary	Occupational		Male	!			Femal	le		Total
bands	categories	African	Coloured	Indian	White	African	Coloured	Indian	White	
Band A	Unskilled and defined decision		3			2	1			6
Band B	making	1	2							3
Band C	Semi-skilled & Skilled technical	2	2			1	6		3	14
Band D	and academically qualified	2	4			2	4		2	14
Band E			3		1	1	1			6
Band F	Senior Management and Professionally qualified	1			1		1	1	2	6
Band G	Top Management		1		1					2
Band H										0
Total		6	15	0	3	6	13	1	7	51

TABLE 5.5.3 - Recruitment for the period 1 April 2004 to 31 March 2005

Salary	Occupational		Male Female							
Bands	categories	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Band A	Unskilled and		1							1
	defined decision									
	making									
Total		0	1	0	0	0	0	0	0	1

TABLE 5.5.4 - Terminations for the period 1 April 2004 to 31 March 2005

Salary	Occupational		Male				Fema			
Bands	categories	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Band A	Unskilled and				,					
Band B	defined decision making		1							1
Band C	Semi-skilled &		1							1
Band D	Skilled technical	1			1	1				3
Band E	and academically qualified								1	1
Band F	Senior Management and Professionally qualified		1			1				2
Band G	Тор									
Band H	Management				1					1
Total		1	3	0	2	2	0	0	1	9

TABLE 5.5.5 - Disciplinary action for the period 1 April 2004 to 31 March 2005

		Male	!						
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Disciplinary action									
		1				1			2

TABLE 5.5.6 - Skills development for the period 1 April 2004 to 31 March 2005

Occupational categories	Male				Female				
Occupational categories	African	Coloured	Indian	White	African	Coloured	White	Total	
Legislators, senior officials									
and managers	1	2		3	1	1			8
Professionals	0	0	0	0	0	0	1	0	1
Technicians and associate									
professionals	0	1	0		0	0	0	0	1
Clerks	4	12	0	1	5	12	0	5	39
Total	5	15	0	4	6	13	1	5	49

Employees with disabilities									
	1	0	0	0	0	0	0	0	1

### 5.6 Performance rewards

To encourage good performance, the Provincial Parliament has granted the following performance rewards during the year under review. The information is presented in terms of race, gender, and disability (Table 7.1), salary bands (table 7.2 and 7.3).

TABLE 5.6.1 - Performance Rewards (cash bonus) by race, gender, and disability, 1 April 2004 to 31 March 2005

		Beneficiary Profile	
	Number of	Total number of employees in	% of total within
	beneficiaries	group	group
African			
Male	6	6	100%
Female	6	6	100%
Indian			
Male	0	0	
Female	1	1	100%
Coloured			
Male	15	15	100%
Female	13	13	100%
White			
Male	3	3	100%
Female	7	7	100%
Employees with a	1	1	100%
disability			
Total	51	51	100%

TABLE 5.6.2 - Performance Rewards (cash bonus) by salary bands for personnel, 1 April 2004 to 31 March 2005

Salary	Occupational		Beneficiary Profile	
Bands	categories	Number of beneficiaries	Number of employees	% of total within salary bands
Band A	Unskilled and	6	6	100%
Band B	defined	3	3	100%
	decision			
	making			
Band C	Semi-skilled &	14	14	100%
Band D	Skilled	14	14	100%
Band E	Technical and	6	6	100%
	academically			
	qualified			
Band F	Senior	6	6	100%
	Management &			
	Professionally			
	qualified			
Band G	Тор	2	2	100%
	Management			
Total		51	51	100%

TABLE 5.6.3 - Performance Rewards (Increases) by race, gender, and disability, 1 April 2004 to 31 March 2005

		Beneficiary Profile	
	Number of	Total number of employees in	% of total within
	beneficiaries	group	group
African			
Male	2	6	33%
Female	2	6	33%
Indian			
Male	0	0	
Female	1	1	100%
Coloured			
Male	6	15	40%
Female	7	13	54%
White			
Male	2	3	67%
Female	2	7	29%
Employees with a	1	1	100%
disability			
Total	22	51	43%

TABLE 5.6.4 - Performance Rewards (Increases) by salary bands for personnel, 1 April 2004 to 31 March 2005

Salary	Occupational		Beneficiary Profile	
Bands	categories	Number of beneficiaries	Number of employees	% of total within salary bands
Band A	Unskilled and	2	6	33%
Band B	defined	1	3	33%
	decision			
	making			
Band C	Semi-skilled &	5	14	36%
Band D	Skilled	6	14	43%
Band E	Technical and	4	6	67%
	academically			
	qualified			
Band F	Senior	3	6	50%
	Management &			
	Professionally			
	qualified			
Band G	Тор	1	2	50%
	Management			
Total		22	51	43 %

### 5.7 Leave utilisation for the period 1 January 2004 to 31 December 2004

The following tables provide an indication of the use of leave.

TABLE 5.7.1 - Sick leave, 1 January 2004 to 31 December 2004

Salary Band	Occupational categories	Total days	% days with medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Band A	Unskilled and	25	20,00%	4	66,00%	4	2
Band B	defined	31	35,00%	3	100,00%	10	5
	decision making						
Band C	Semi-skilled &	143	73,00%	14	87,00%	8	34
Band D	Skilled technical	75	69,00%	10	62,00%	4	24
Band E	and	9	33,00%	3	42,00%	1	4
	Academically qualified						
Band F	Senior	40	77,00%	4	50,00%	5	40
	Management &						
	Professionally						
	qualified						
Band G	Тор	0	0,00%	0	0,00%	0	0
Band H	Management	0	0,00%	0	0,00%	0	0

TABLE 5.7.2 - Annual Leave, 1 January 2004 to 31 December 2004

Salary Bands	Occupational categories	Total days taken	Average per employee
Band A	Unskilled and defined	114	22
Band B	decision making	62	20
Band C	Semi-skilled & Skilled	288	19
Band D	Technical and	326	23
Band E	academically qualified	177	29
Band F	Senior Management & Professionally qualified	148	24
Band G	Top Management	49	24
Band H		0	0

TABLE 5.7.3 - Leave payouts for the period 1 April 2004 to 31 March 2005

The following table summarises payments made to employees on termination of service.

REASON	Total Amount (R'000)	Number of Employees	Average payment per employee
Current leave payout on termination of service for 2004/05	319	9	35

### 5.8 Labour relations

TABLE 5.8.1 - Collective agreements, 1 April 2004 to 31 March 2005

Total collective agreements	None
-----------------------------	------

The following table summarises the outcome of disciplinary hearings conducted within the Provincial Parliament for the year under review.

TABLE 5.8.2 - Misconduct and disciplinary hearings finalised, 1 April 2004 to 31 March 2005

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling		
Verbal warning		
Written warning	1	50%
Final written warning		
Suspended without pay		
Fine		
Demotion	1	50%
Dismissal		
Not guilty		
Case withdrawn		
Total	2	100%

TABLE 5.8.3 - Types of misconduct addressed at disciplinary hearings

Type of misconduct	Number	% of total
Misrepresentation of qualification on CV	1	33%
Disregarding of section procedure	1	33%
Wilful misrepresentation	1	33%
Total	3	100%

TABLE 5.8.4 - Grievances lodged for the period 1 April 2004 to 31 March 2005

	Number	% of Total
Number of grievances resolved	1	100%
Number of grievances not resolved	0	0
Total number of grievances lodged	1	100%

### 5.9. Skills development

This section highlights the efforts of the Provincial Parliament with regard to skills development.

Table 5.9.1 - Training provided 1 April 2004 to 31 March 2005

Occupational Catagories	Gender	Number of employees as at 1	Training provided within the reporting period		
Occupational Categories		April 2005	Skills Programmes & other short courses	Total	
Legislators, senior officials	Female	3	2	2	
and managers	Male	4	4	4	
Professionals	Female	1	0	0	
	Male				
Technicians and associate	Female				
professionals	Male	1	2	2	
Clerks	Female	23	49	49	
	Male	19	39	39	
Total		51	96	96	