# DIREKTORAAT-





**DIREKTEUR: DR MR GRATZ** 

RAADSLID M DRAGHOENDER

### DIE VISIE VAN GEORGE MUNISIPALITEIT

bou en alle bronne tot ons leierstad groeiende en welvarende stad aan te 国 voordeel van die in die streek verder uit stad George se status wend. almalin die steeds beskikking as

#### INTRODUCTION

# MISSION FOR SOCIAL SERVICES DIRECTORATE

challenges facing vulnerable people (children, the aged and disabled ), those living with HIV/AIDS and children living on the street. imbalances, This directorate's role is to to ensure social development, to empower and develop foster international relations, the Youth, q address to address gender

### **OBJECTIVES OF DIRECTORATE**

The objectives towards vision 2020 is as follows:

- SOCIAL DEVELOPMENT
- **HIV/AIDS**
- YOUTH DEVELOPMENT
- GENDER DEVELOPMENT
- INTERNATIONAL RELATIONS
- DISABILITY
- **ENVIRONMENTAL HEALTH**

### KEY PERFORMANCE AREAS

### SOCIAL DEVELOPMENT

### **ACHIEVEMENTS**

Street Children Project

A partnership is being formed with a welfare organisation in order to ensure effective management of the Street Children Home. Building of the first home for street children has commenced and is expected to be completed by May 2007.

#### Soup kitchens

The Soup kitchen Projects was extended to the schools for the first time in 2006/2007. There are now in excess of 150 soup kitchens (including those in the community) serving approximately 175 000 meals per month.

## Social Assistance and Awareness

Various projects have been launched in the community aimed at assisting those who are the beneficiaries of social housing projects. Various other information sessions regarding the environment, health issues, teaching of skills and projects aimed at the uplittment of vulnerable people has been successfully launched.

the Eden District Municipality and this information is being used in order to determine what the needs and priorities of the greater George area are. A socio-economic survey of the George area has been completed in collaboration with

establishment and training in food gardening; 4 clothing banks; major awareness events on Youth Day, Women's Day, World Aids Day, International Candlelight Memorial Day and Khomanani Day where food parcels were issued to 100 persons infected and The three working groups namely Education and Awareness, Treatment and Care and Special Events have launched several projects over the past year. These include information sessions at taverns, businesses; distribution of condoms; school camps; affected by HIV/Aids.

### YOUTH DEVELOPMENT

that the vision of Council with reference to the well-being and development of young people are met. The following sectors have been identified: This is the development of young people between the age of 14 and 35 years to ensure

- Education & Health
- Community Safety
  - Sport Development
  - Art & Culture
  - Young entrepreneurship
  - Social
  - Religion
- Political development

been completed. A local Youth Council has been established and Youth structures are functioning in every ward. A Youth Policy has been accepted by Council and Youth projects aimed at improving the skills of the Youth, such as computer skills, Toastmasters training have

Municipality has aligned their Youth Policy with that of the National Youth Policy and has A strong working relationship has been formed with Eden District Municipality in the form of joint projects, functioning and interaction of Youth Council and funding. George successfully promote Youth Development. formed a strong working relationship with the Provincial Youth Commission in

### GENDER EQUALITY

regardless of race, sex, religion, mental status, disability and geographic location. Many of the social and youth projects in the Directorate have focused on gender equality with the majority of beneficiaries being women. at promoting a society in which there is equality between men and women

## **INTERNATIONAL RELATIONS**

also been submitted to Sweden for furniture and equipment for the Street Children Home. A parulership has been formed with Tibro, Sweden. Sweden is presently financing a Professional Exchange and Leadership Exchange for 13 persons. An application has

#### <u>DISABILITIES</u>

awareness of the challenges which disabled people face on a daily basis education/development to address the rights of people living with disabilities and to create projects are aimed at community involvement, marketing, promotion

not only highlights awareness of the difficulties faced by the disabled but also promotes George as a sports and a tourism destination. for wheelchair athletes. In excess of 430 athletes took part in the race in 2007. This race for the past 5 years. The Game Outeniqua Wheelchair Challenge has been successfully launched in George This is the only race in South Africa and Africa which is exclusively

# **ENVIRONMENTAL HEALTH-RELATED FUNCTIONS**

greater George area. Many regulations and legislations are being amended on a national Some of the by-laws have already been revised in order to be more applicable to the be finalised. level and clarity on final documentation is awaited before all the by-laws for George can

#### **CHALLENGES**

the funding extremely limited with the result that projects have to carefully be prioritised in order to assist those most in need. The community needs to be part of the process of and all welfare organisations needs to be formed and developed in order to render an effective service. This may prove difficult as some organisations may feel that the Local Authority is impinging on their domain. The needs of the community are enormous and strictly in accordance with schedule 4B and 5B of the Constitution of South Africa needs There is insufficient staff and resources to fully address all social issues in the greater George area. The question of unfunded mandates and the rendering of services, not project identification and implementation in order to ensure success with projects Effective partnerships with Government departments, NGO's, churches

Key Performance Area					
	2007/8	2008/9	2009/10	2010/11	2011/12
Social Development	Social assistance and awareness	Social assistance and awareness	Social assistance and awareness	Social assistance and awareness	Social assistance and awareness
	Community information sessions	Community information sessions	Community information sessions	Community information sessions	Community information sessions
	<ul> <li>Addressing social needs</li> <li>Information session on municipal services and other available resources</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Budget: R10 000</li> </ul>	Addressing social needs     Information session on municipal services and other available resources     Beneficiaries:     George Community concentrating on previously disadvantaged individuals     Budget: R15 000	needs Information session on municipal services and other available resources Beneficiaries:	session on municipal services and other available resources	<ul> <li>Addressing social needs</li> <li>Information session on municipal services and other available resources</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Budget: R30 000</li> </ul>

Key Performance Area	20012/13	20013/14	2014/15	2015/16 2016/17	7
Social	Social assistance	Social assistance	Social assistance	Social assistance	Social assistance
Development	and awareness	and awareness	and awareness	and awareness	and awareness
	Community information sessions  Addressing social needs  Information session on municipal services and other available resources  Beneficiaries: George Community concentrating on previously disadvantaged individuals  Budget: R30 000	Community information sessions  Addressing social needs Information session on municipal services and other available resources Beneficiaries: George Community concentrating on previously disadvantaged individuals Budget: R 35 000	Community information sessions  Addressing social needs Information session on municipal services and other available resources Beneficiaries: George Community concentrating on previously disadvantaged individuals Budget: R 40 000	Community information sessions  Addressing social needs Information session on municipal services and other available resources Beneficiaries: George Community concentrating on previously disadvantaged individuals Budget: R 45 000	Community information sessions  Addressing social needs Information session on municipal services and other available resources Beneficiaries: George Community concentrating on previously disadvantaged individuals Budget: R 50 000

2007/8	2008/9	2009/10	2010/11	2011/12
Soup kitchen	Soup kitchen	Soup kitchen	Soup kitchen	Soup kitchen
<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> <li>Budget; R 1 400 000</li> </ul>	Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools	Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools     Monitor progress through monthly reports and quarterly meetings.      Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.  Budget; R 1 700 000	Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> <li>Budget; R 2 100 000</li> </ul>

Key Performance Area	20012/13	20013/14	2014/15	2015/16	2016/17
	Soup kitchen	Soup kitchen	Soup kitchen	Soup kitchen	Soup kitchen
	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> <li>Budget; R 2 300 000</li> </ul>	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> </ul>	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> </ul>	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> </ul>	<ul> <li>Appointment of Service Provider to render service on behalf of Council through volunteers identified in community and at schools</li> <li>Monitor progress through monthly reports and quarterly meetings.</li> <li>Beneficiaries: vulnerable children and chronically ill adults and children of school-going age.</li> </ul>
		Budget; R 2 600 000	Budget; R 2900 000	Budget; R 3 200 000	Budget; R 3 500 000

2007/8	2008/9	2009/10	2010/11	2011/12
Children living on the street	Children living on the street	Children living on the street	Children living on the street	Children living on the street
<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/private sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R1 100 000</li> </ul>	Forming partnership with welfare organisations/private sector for the management and running fo the facility	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R1 500 000</li> </ul>	Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.     Forming partnership with welfare organisations/priva te sector for the management and running fo the facility     Beneficiaries: children living on the street. Budget::R1800 000	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R 300 000</li> </ul>

Key Performance Area	20012/13	20013/14	2014/15	2015/16	2016/17
	Children living on the	Children living on	Children living on	Children living on	Children living on
	street	the street	the street	the street	the street
	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/private sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R 300 000</li> </ul>	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R 300 000</li> </ul>	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: 330 000</li> </ul>	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R 360 000</li> </ul>	<ul> <li>Providing the Capital for the establishing of safe havens for children living on street where they can be accommodated.</li> <li>Forming partnership with welfare organisations/priva te sector for the management and running fo the facility</li> <li>Beneficiaries: children living on the street.</li> <li>Budget:: R 390 000</li> </ul>

Key Area	Performance	2007/8	2008/9	2009/10	2010/11	2011/12
		Early childhood development (EDC)	Early childhood development (EDC)	Early childhood development (EDC)	Early childhood development (EDC)	Early childhood development (EDC)
		<ul> <li>Establishment of crèche committees.</li> </ul>	Establishment of crèche committees.		<ul> <li>Establishment of crèche committees.</li> </ul>	<ul> <li>Establishment of crèche committees.</li> </ul>
		<ul><li>Beneficiaries: Preschool children</li><li>Budget: R 20 000</li></ul>	Beneficiaries: Pre- school children Budget 20 000	Beneficiaries: Pre- school children Budget: R 20 000	Beneficiaries: Pre- school children Budget: R 20 000	<ul> <li>Beneficiaries: Pre- school children</li> <li>Budget: R 20 000</li> </ul>

Key Area	Performance	20012/13	20013/14	2014/15	2015/16	2016/17
		Early childhood	Early childhood	Early childhood	Early childhood	Early childhood
		development (EDC)	development (EDC)	development (EDC)	development (EDC)	development (EDC)
		Establishment of crèche				
		committees.  • Beneficiaries: Pre-	<ul><li>crèche committees.</li><li>Beneficiaries: Pre-</li></ul>	<ul><li>crèche committees.</li><li>Beneficiaries: Pre-</li></ul>	<ul><li>crèche committees.</li><li>Beneficiaries: Pre-</li></ul>	crèche committees.  • Beneficiaries: Pre-
		school children	school children	school children	school children	school children
		Budget: R 20 000	Budget R 20 000	Budget: R 20 000	Budget: R 20 000	Budget: R 20 000

Key Performance	2007/8	2008/9	2009/10	2010/11	2011/12
Area HIV/AIDS	Various projects through 3 working groups consisting of Councillors, officials, members of the community     Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events     Beneficiaries: George Community concentrating on previously disadvantaged individuals     Cost: R 1 000 000	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously</li> </ul>
	Cost. R 1 000 000	disadvantaged individuals Cost: R 1 000 000	disadvantaged individuals Cost: R1 200 000	disadvantaged individuals Cost: R1 300 000	disadvantaged individuals Cost: R1 400 000

Key Performance Area	2012/13	20013/14	2014/15	2015/16	2016/17
HIV/AIDS	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Cost: R1 400 000</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Cost: R1 600 000</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Cost: R 1800 000</li> </ul>	<ul> <li>Various projects through 3 working groups consisting of Councillors, officials, members of the community</li> <li>Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events</li> <li>Beneficiaries: George Community concentrating on previously disadvantaged individuals</li> <li>Cost: Establish home for AIDS orphans R3 000 000</li> </ul>	Various projects through 3 working groups consisting of Councillors, officials, members of the community     Committee launches project to promote HIV education and awareness, assist with treatment and care and arranges special events     Beneficiaries: George Community concentrating on previously disadvantaged individuals     Cost: R 2 000 000

	2007/8	2008/9	2009/10	2010/11	2011/12
Gender Equality	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education.</li> <li>Approval of gender plan and policy for George and George Municipality</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 200 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R250 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R300 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R350 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achieving results.</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 400 000</li> </ul>

	2012/13	20013/14	2014/15	2015/16	2016/17
Gender Equality	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education of gender issues.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achieving results.</li> <li>Beneficiaries:         Municipal officials/George Community</li> <li>Cost: R 400 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education of gender issues.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achievin g results.</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 450 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education of gender issues.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achievin g results.</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 500 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education of gender issues.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achievin g results.</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 550 000</li> </ul>	<ul> <li>Ensuring gender equality through promotion, marketing, awareness and education of gender issues.</li> <li>Implementation of gender plan and policy for George and George Municipality</li> <li>Review gender plan and adjust if not meeting required standards/achievin g results.</li> <li>Beneficiaries: Municipal officials/George Community</li> <li>Cost: R 600 000</li> </ul>

Key Performance	2007/8	2008/9	2009/10	2010/11	2011/12
Area					
Youth	Drivers Licence	Drivers Licence	Drivers Licence	Drivers Licence	Drivers Licence
Development	Project	Project	Project	Project	Project
	Do a needs analysis	• Do a needs	• Do a needs		• Do a needs
	<ul> <li>Advertise and select youth to take part in project according to certain criteria</li> <li>Appoint external service provider.</li> <li>Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged.</li> <li>Cost: R 500 000</li> </ul>	<ul> <li>analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> <li>Appoint external service provider.</li> <li>Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged.</li> <li>Cost: R 550 000</li> </ul>	select youth to take part in project according to certain criteria  Appoint external service provider.  Beneficiaries: Youth concentrating on the unemployed	<ul> <li>analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> <li>Appoint external service provider.</li> <li>Beneficiaries:         Youth concentrating on the unemployed and previously disadvantaged</li> <li>Cost: R 650 000</li> </ul>	<ul> <li>analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> <li>Appoint external service provider.</li> <li>Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged</li> <li>Cost: R 700 000</li> </ul>

Key Performance	2012/13	20013/14	2014/15	2015/16	2016/17
Area	Drivers Licence Project	Drivers Licence Project	Drivers Licence Project	Drivers Licence Project	Drivers Licence Project
	<ul> <li>Do a needs analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> <li>Appoint external service provider.</li> <li>Beneficiaries: Youth Cost R 750 000</li> </ul>	Do a needs analysis	<ul> <li>Do a needs analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> </ul>	<ul> <li>Do a needs analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> </ul>	<ul> <li>Do a needs analysis</li> <li>Advertise and select youth to take part in project according to certain criteria</li> </ul>

Key Perform Area	mance 2007/8	2008/9	2009/10	2010/11	2011/12
	LINKING YOUTH WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis	WITH SERVICE PROVIDERS FOR	LINKING YOUTH WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)	LINKING YOUTH WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)	LINKING YOUTH WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)
	<ul> <li>Link youth with service providers through information sessions.</li> <li>Forming partnership with Umsombomvu Youth Fund.</li> </ul>	<ul> <li>Youth needs analysis</li> <li>Link youth with service providers</li> </ul>	<ul> <li>Youth needs analysis</li> <li>Link youth with service providers through information sessions.</li> </ul>	Youth needs analysis	<ul> <li>Youth needs analysis</li> <li>Link youth with service providers through information sessions.</li> </ul>
	Youth Beneficiaries R 10 000	<ul> <li>Strengthen partnership with Umsombomvu Youth Fund.</li> <li>Youth Beneficiaries R 12 000</li> </ul>	<ul> <li>concentrating on the unemployed and previously disadvantaged</li> <li>Youth Beneficiaries R 14 000</li> </ul>	<ul> <li>concentrating on the unemployed and previously disadvantaged</li> <li>Youth Beneficiaries R 16 000</li> </ul>	<ul> <li>concentrating on the unemployed and previously disadvantaged</li> <li>Youth Beneficiaries R 18 000</li> </ul>

WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis • Link youth with service providers through information sessions. • concentrating on the unemployed and with service providers through information sessions.  WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  Projects  WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis • Link youth with service providers through information  • Concentrating on the unemployed and	Key Performance Area	2012/13	20013/14	2014/15	2015/16	2016/17
disadvantaged  • concentrating on • concentrating on • concentrating on disadvantaged	Area	WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis  • Link youth with service providers through information sessions.  • concentrating on the unemployed and previously disadvantaged	WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis  • Link youth with service providers through information sessions.  • concentrating on the unemployed and previously disadvantaged	WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis  • Link youth with service providers through information sessions.  • concentrating on the unemployed and previously disadvantaged	WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis  • Link youth with service providers through information sessions.  • concentrating on the unemployed and previously disadvantaged	WITH SERVICE PROVIDERS FOR ASSISTANCE (i. t.o. Careers, Projects)  • Youth needs analysis  • Link youth with service providers through information sessions.  • concentrating on the unemployed and previously disadvantaged  • Youth Beneficiaries

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
Youth Development	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices  Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged  Cost:: R 10 000	institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices	Involve all tertiary institutions in career information sessions     Involve all schools to give learners opportunity to obtain information about career choices     Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged  Cost:: R 14 000	<ul> <li>CAREERS EXHIBITION</li> <li>Involve all tertiary institutions in career information sessions</li> <li>Involve all schools to give learners opportunity to obtain information about career choices</li> <li>Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged</li> <li>Cost:: R 16 000</li> </ul>	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices  Beneficiaries: Youth concentrating on the unemployed and previously disadvantaged  Cost:: R 18 000
	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth  Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth  Cost: R 30 000

Key Performance Area	2012/13	2013/14	2014/15	2015/16	2016/17
	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices  Beneficiaries: Youth  Cost:: R 18 000	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices  Beneficiaries: Youth  Cost:: R 20 000	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions Involve all schools to give learners opportunity to obtain information about career choices Beneficiaries: Youth  Cost:: R 22 000	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions  Involve all schools to give learners opportunity to obtain information about career choices  Beneficiaries: Youth  Cost:: R 24 000	CAREERS EXHIBITION  Involve all tertiary institutions in career information sessions Involve all schools to give learners opportunity to obtain information about career choices Beneficiaries: Youth  Cost:: R 26 000
	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth  Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth  Cost: R 30 000	ENTREPRENEURIAL PROJECTS (Food Gardens)  Identify unemployed youth and train them in the establishment of ecological gardens and general business skills through external service provider  Beneficiaries: Unemployed youth  Cost: R 30 000

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
Youth	Arts and culture,	Arts and culture,	Arts and culture,	Arts and culture,	Arts and culture,
Development	sports and skills	sports and skills	sports and skills	sports and skills	sports and skills
	development	development	development	development	development
	<ul> <li>Service provider to assist with identifying of skills gaps and do capacity building amongst youth to develop various skills such as entrepreneurship</li> <li>Beneficiaries: Youth</li> <li>Cost: R 100 000</li> </ul>	<ul> <li>Service provider to assist with identifying of skills gaps and do capacity building amongst youth to develop various skills such as entrepreneurship</li> <li>Beneficiaries: Youth</li> <li>Cost: R 120 000</li> </ul>	assist with identifying of skills gaps and do capacity building	Service provider to assist with identifying of skills gaps and do capacity building amongst youth to develop various skills such as entrepreneurship     Beneficiaries: Youth Cost: R 160 000	Service provider to assist with identifying of skills gap and do capacity building amongst youth to develop various skills such as entrepreneurship     Beneficiaries: Youth Cost: R 180 000

Key Performance Area	2012/13	2013/14	2014/15	2015/16	2016/17
Youth Development	Arts and culture, sports and skills development  • Service provider to assist with identifying of skills gaps and do capacity building amongst youth to develop various skills	assist with identifying of skills gaps and do capacity building amongst youth to	Arts and culture, sports and skills development  • Service provider to assist with identifying of skills gaps and do capacity building amongst youth to	to assist with identifying of skills gaps and do capacity building amongst	Arts and culture, sports and skills development  • Service provider to assist with identifying of skills gaps and do capacity building amongst youth to develop various skills
	such as entrepreneurship  Beneficiaries: Youth R 200 000	develop various skills such as entrepreneurship  Beneficiaries: Youth R 220 000	develop various skills such as entrepreneurship  Beneficiaries: Youth R 240 000	youth to develop various skills such as entrepreneurship  Beneficiaries: Youth R 260 000	such as entrepreneurship  Beneficiaries: Youth  R 280 000

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
Youth Development	Learn to swim project     Maths science and technology project     Job preparation project.     Computer training     First Aid and fire fighting     Street smart Project Budget:: R 450 000	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project Budget:: R 450 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project Budget:: R 500 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated profession</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget:: R 650 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels. Beneficiaries: Youth</li> <li>Cost: R3 000 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated profession</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget: R 700 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels.</li> <li>Beneficiaries: Youth</li> <li>Cost: R 200 000</li> </ul>

Key Performance Area	2012/13	20013/14	2014/15	2015/16	2016/17
Youth Development	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated profession</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget R 750 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels.</li> <li>Beneficiaries: Youth</li> <li>Cost: R 115 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated profession</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget:: R 800 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels. Beneficiaries: Youth</li> <li>Cost: R 130 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated professions</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget: R 850 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels. Beneficiaries: Youth</li> <li>Cost: R 145 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated professions</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget: R 950 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels. Beneficiaries: Youth</li> <li>Cost: R 160 000</li> </ul>	<ul> <li>Learn to swim project</li> <li>Maths science and technology project</li> <li>Job preparation project.</li> <li>Computer training</li> <li>First Aid and fire fighting</li> <li>Street smart Project</li> <li>Youth Camps</li> <li>Computer training</li> <li>Exposure of girl learners to male dominated profession</li> <li>Job preparation</li> <li>Weekend programmes</li> <li>Budget:: R 1 000 000</li> <li>Youth Centre</li> <li>Erect youth centre to address their needs on all levels.</li> <li>Beneficiaries: Youth</li> <li>Cost: R 200 000</li> </ul>

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
International Relations	<ul> <li>Foster partnerships with 2 other countries through the strengthening of Sister City committees.</li> <li>Identify reciprocal social projects which can be launched by other countries in collaboration with George.</li> <li>Assist with promotion of social and economic development in George through Sister City and twinning projects with other countries.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 250 000</li> </ul>	<ul> <li>Foster partnerships with 3 other countries through the strengthening of Sister City committees.</li> <li>Identify reciprocal social projects which can be launched by other countries in collaboration with George.</li> <li>Assist with promotion of social and economic development in George through Sister City and twinning projects with other countries.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 300 000</li> </ul>	<ul> <li>Foster partnerships with other countries through the strengthening of Sister City committees.</li> <li>Identify reciprocal social projects which can be launched by other countries in collaboration with George.</li> <li>Assist with promotion of social and economic development in George through Sister City and twinning projects with other countries.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 350 000</li> </ul>	Form best practice model regarding social issues in collaboration with other countries.  R 400 000	Form best practice model regarding social issues in collaboration with other countries.  R 450 000

Key Area	Performance	2012/13	20013/14	2014/15	2015/16	2016/17
Interna Relation	ational ons	Form best practice model regarding social issues in collaboration with other countries.	Form best practice model regarding social issues in collaboration with other countries.	Form best practice model regarding social issues in collaboration with other countries.	Form best practice model regarding social issues in collaboration with other countries.	Form best practice model regarding social issues in collaboration with other countries.
		R 500 000	R 550 000	R 600 000	R 650 000	R 700 000

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
Environmental Health-related functions	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 900 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 950 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R1 000 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 050 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 100 000</li> </ul>

Key Performance Area	2012/13	20013/14	2014/15	2015/16	2016/17
Environmental Health-related functions	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 150 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 200 000</li> </ul>	legislation through closer co-operation with law enforcement section.  • Beneficiaries: George Community	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 300 000</li> </ul>	<ul> <li>Revision of by-laws</li> <li>Enforcement of legislation through closer co-operation with law enforcement section.</li> <li>Beneficiaries: George Community</li> <li>Budget: R 1 350 000</li> </ul>

Key Performance Area	2007/8	2008/9	2009/10	2010/11	2011/12
Disability	Extension of Game     Outeniqua Chair     Challenge to include	Extension of Game Outeniqua Chair Challenge.	Extension of Game Outeniqua Chair Challenge.	Extension of Game Outeniqua Chair Challenge.	Extension of Game     Outeniqua Chair     Challenge.
	<ul><li>500 participants.</li><li>Involvement of schools in disabled awareness.</li></ul>	<ul> <li>Involvement of schools in disabled awareness.</li> </ul>	<ul> <li>Involvement of schools in disabled awareness.</li> </ul>	<ul> <li>Involvement of schools in disabled</li> </ul>	<ul> <li>Involvement of schools in disabled awareness.</li> </ul>
	<ul> <li>Ensuring disabled friendly streets and pavements.</li> </ul>	<ul> <li>Ensuring disabled friendly streets and pavements.</li> </ul>	<ul> <li>Ensuring disabled friendly streets and pavements.</li> </ul>	<ul><li>awareness.</li><li>Ensuring disabled friendly streets</li></ul>	<ul> <li>Ensuring disabled friendly streets and pavements.</li> </ul>
	<ul> <li>Assisting with accessibility of buildings for disabled persons.</li> </ul>	Assisting with accessibility of buildings for	Assisting with accessibility of buildings for	<ul><li>and pavements.</li><li>Assisting with accessibility of</li></ul>	Assisting with accessibility of buildings for disabled
	<ul> <li>Beneficiaries: Disabled persons and education and awareness for able</li> </ul>	disabled persons.  • Beneficiaries: Disabled persons	disabled persons.  • Beneficiaries: Disabled persons	<ul><li>buildings for disabled persons.</li><li>Beneficiaries:</li></ul>	persons.  • Beneficiaries: Disabled persons and

bodied persons.  • Budget:: R 700 000	<ul><li>and education and awareness for able bodied persons.</li><li>Budget:: R 750 000</li></ul>	<ul><li>and education and awareness for able bodied persons.</li><li>Budget:: R 800 000</li></ul>	and education and awareness for able bodied persons.	awareness for able bodied persons.
			• Budget:: R 850	
			000	

Key Performance Area	2012/13	20013/14	2014/15	2015/16	2016/17
Disability	<ul> <li>Extension of Game Outeniqua Chair Challenge.</li> <li>Involvement of schools in disabled awareness.</li> <li>Ensuring disabled friendly streets and</li> </ul>	schools in disabled awareness.  • Ensuring disabled	<ul> <li>Extension of Game Outeniqua Chair Challenge.</li> <li>Involvement of schools in disabled awareness.</li> <li>Ensuring disabled</li> </ul>	schools in disabled awareness.	<ul> <li>Extension of Game Outeniqua Chair Challenge.</li> <li>Involvement of schools in disabled awareness.</li> <li>Ensuring disabled</li> </ul>
	<ul> <li>Assisting with accessibility of buildings for disabled persons.</li> <li>Beneficiaries: Disabled persons and education and awareness for able</li> </ul>		friendly streets and pavements.  • Assisting with accessibility of buildings for disabled persons.  • Beneficiaries:	friendly streets and pavements.  • Assisting with accessibility of buildings for disabled persons.	friendly streets and pavements.  • Assisting with accessibility of buildings for disabled persons.  • Beneficiaries:
	bodied persons.  • Budget:: R 950 000	Disabled persons and education and awareness for able bodied persons.  Budget:: R 1 000 000	Disabled persons and education and awareness for able bodied persons.  Budget:: R 1 050 000	<ul> <li>Beneficiaries:         <ul> <li>Disabled persons and education and awareness for able bodied persons.</li> </ul> </li> <li>Budget:: R 1 100 000</li> </ul>	Disabled persons and education and awareness for able bodied persons.  • Budget:: R 1 150 000

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