



URhulumente weNtshona Koloni

ImiCimbi yeNkcubeko
nezemiDlalo



Ingxelo yoNyaka 2010/2011
ISebe LemiCimbi yeNkcubeko nezemiDlalo

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO

Ingxelo yoNyaka

2010/11

Gqr I H Meyer

UMphathiswa wePhondo kwimiCimbi yeNkcubeko, neMidlalo noLonwabo

Ndiyazingca ngokungenisa le Ngxelo yoNyaka yeSebe lemiCimbi yeNkcubeko neMidlalo kunyaka oqala ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kowama-31 kweyoKwindla ngo-2011.



BRENT WALTERS

30 kweyeThupha 2011

PR181/2011

ISBN: 978-0-621-40200-1

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INgxelo yeKomiti yoPhicotho-zincwadi zemali
INgxelo yeGosa eliNika iNgxelo
INgxelo yoMphicothi –zincwadi Jikelele

INgxelo yoLungelelwaniso
Ingxelo yoLungelelwaniso
INgxelo yoMsebenzi wezeMali
INgxelo yoBume bezeMali
INgxelo yoTshintsho kwii-asethi eziseleyo
INgxelo ngeMali engenayo nephumayo

IMigaqo-nkqubo yoBalo-Mali
Amanqaku ngeNgxelo zoNyaka zeMali
Amanqaku eziBhengezo ngeNgxelo zoNyaka zeMali
Lzihlomelo kwingxelo-mali yonyaka

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Oonobumba bokuqala egameni
Uuhlu kweNkcukacha zoQhagamshelwano

1: IINKCUKACHA JIKELELE

1.1 Umbono, uMnqophiso neNdlela zokuziphatha

Umbono

INTshona Koloni enoluntu oluhlangeneyo, oluneziphiwo nolusebenzayo.

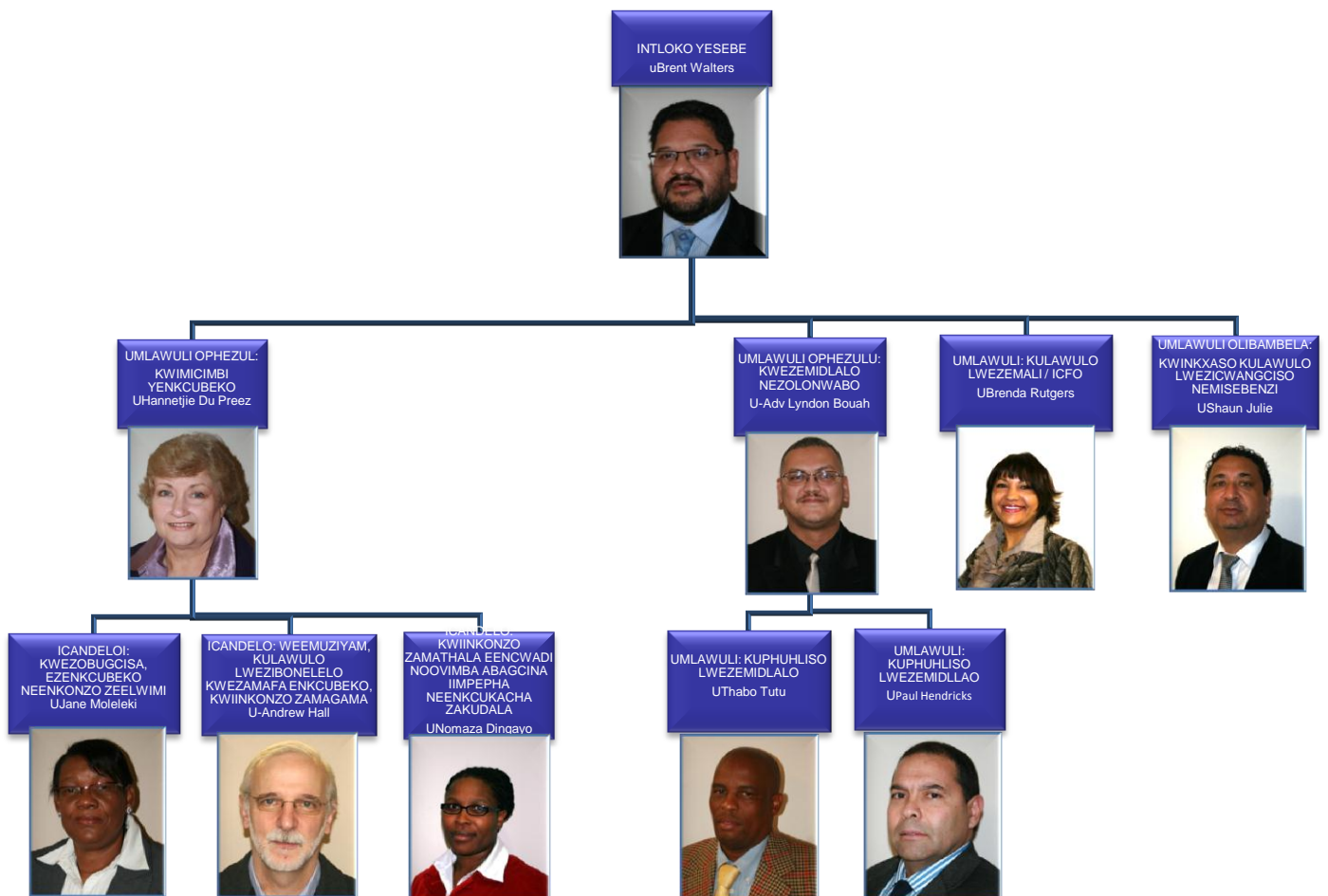
Umnqophiso

Sikhuthaza ukugqwesa kwezemidlalo nokubandakanyeka koluntu kwezemidlalo nakwezenkcubeko ngokusetyenziswa ngokufanelekileyo, ngokwanelisayo nangendlela ezinzileyo kwezibonelelo zethu, nangokudala intsebenziswano nabanye abantu. Ukukhokelela ukuba sibe nokugqwesa, siza kudala iimeko zokufikelela koluntu nokuthatha inxaxheba kwesininzi, ukufunyanwa kweziphwiwo nokuphuhliswa kwezakhono.

Iindlela zokuziphatha

Ukunika ingxelo nokwazi ukuphendula ezintweni, Ukubakho kobulungisa, Ukuba nako ukwenza izinto, Ukukhathala,, Ukuba nokuphendula.

1.2 Ubume beSebe



1.3 IsiGunyaziso sezoMthetho

ISEBE lemiCimbi yeNkcubeko neMidlalo sisithatha isiGunyaziso sezoMthetho njengento ebophelelayo apho yonke imisebenzi ibhekisele, ngokubalulekileyo ekunikezelweni kweenkonzo ngendlela efanelekileyo, elinganayo nefikelekayo, ngokubhekisele kwiPhepha leNgcaciso ngoMgaqo-nkqubo ngokuThsintshwa kweNdlela yokuNikezelwa kweNkonzo eLuntwini, ebizwa ngokuba “LiNyathelo leBatho Pele”

ISEBE lisebenza ngokwezigunyaziso zale mithetho nale migaqo-nkqubo ilandelayo:

UMTHETHO

UMthetho weSizwe: Jikelele

UMgaqo-siseko waseMzantsi Afrika, ka-1996	UMthetho we-108 ka-1996
UMthetho iDivision of Revenue Act, ka-2009	UMthetho we-12 ka-2009
UMthetho iPublic Finance Management Act, ka-1999	UMthetho woku-1 ka-1999
UMthetho iPublic Service Act Amendment Act, ka-2007	UMthetho wama-30 ka-2007

UMthetho weSizwe: KwimiCimbi yeNkcubeko, kwiiNkonzo zamaThala eeNcwadi neeNdawo eziGcina iimphepha zakudala

Umthetho iCultural Institutions Act, ka-1998	UMthetho we-119 of 1998
Umthetho iCultural Promotion Act, ka-1983	Umthetho wama-35 ka-1983
Umthetho iCultural Affairs Act (House of Assembly), ka-1989	Umthetho wama-65 ka-1989
Umthetho iNational Archives and Records Service of South Africa Act, ka-1996	Umthetho wama-43 ka-1996
Umthetho iNational Arts Council Act, ka-1997	Umthetho wama-56 ka-1997
Umthetho iNational Heritage Council Act, ka-1999	UMthetho we-11 of 1999
Umthetho iNational Heritage Resources Act, ka-1999	Umthetho wama-25 ka-1999
Umthetho iPan South African Language Board Act, ka-1995	Umthetho wama-59 ka-1995 (icandelo 8(a))
Umthetho iSouth African Geographical Names Council Act, ka-1998	UMthetho we-118 ka-1998
Umthetho iWorld Heritage Convention Act, ka-1999	Umthetho wama-49 ka-1999

UMthetho weSizwe: KwezeMidlalo

Umthetho iNational Sport and Recreation Act, ka-1998	UMthetho we-110 ka-1998
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UMthetho wePhondo: KwimiCimbi yeNkcubeko, kwiiNkonzo zamaThala eeNcwadi neeNdawo eziGcina iimphepha zakudala

Umthetho iWestern Cape Provincial Languages Act, ka-1998	UMthetho we-13 ka-1998
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Umthetho iWestern Cape Cultural Commissions and Cultural Councils Act, ka-1998	UMthetho we-14 ka-1998
Imigaqo iWestern Cape Heritage Resource Management Regulations	PN 336 wama-25 kweyeDwarha ka-2002
Imigaqo iWestern Cape Heritage Resource Management Regulations, ka-2003	PN 298 wama-29 kweyeThupha ka-2003
Umthetho iProvincial Archives and Records Service of the Western Cape Act, ka-2005	UMthetho wesi-3 ka-2005

UMthetho wePhondo: KwezeMidlalo

Akukho namnye

Ummiselo

Ummiselo iMuseums Ordinance, ka-1975	UMthetho wesi-8 ka-1975
Ummiselo i-Oude Kerk Volksmuseum Van 't Land van Waveren (Tulbagh) Ordinance, ka-1979	Ummiselo we-11 ka-1979
Ummiselo iProvincial Library Service Ordinance, ka-1981	Ummiselo we-16 ka-1981

UMgaqo-nkqubo

Imigaqo-nkqubo yeSizwe:

Iphepha leNgcaciso ngoMgaqo-nkqubo weSizwe wezobuGcisa, ezeNkcubeko nezamafa (ka-1996)

Isakhelo soMgaqo-nkqubo weeLwimi weSizwe (ka-2003)

Umgaqo-nkqubo wokuLawula iiNgxelo eziGciniweyo weSizwe (iRecords Management Policy Manual ka-2007)

Ukulawula iiNgxelo eziginwe kubuchwephesha kumaqumrhu kaRhulumente: Umgaqo-nkqubo, imithetho-siseko nokufuneka (ka-2006)

Iphepha leNgcaciso ngoMgaqo-nkqubo weSizwe wezemidlalo nezolonwabo

Umgaqo-nkqubo wezeMidlalo ezikolweni eziseNtshona Koloni (ka-2002)

Isakhelo soMgaqo-nkqubo wokuHlola nokuVavanya uRhulumente ngokubanzi

IPhepha lokuGaya izimvo ngokuLawulwa, ukuHlolwa nokuVavanywa koMsebenzi

Isikhokelo kumaSebe eSizwe nawePhondo ukuLungiselela iSakhelo sokwenza uHlolo noVavanyo

Imigaqo-nkqubo yePhondo:

Umgaqo-nkqubo weeNkonzo zamaThala eeNcwadi kwiPhondo leNtshona Koloni

Umgaqo-nkqubo weLwimi weNtshona Koloni (opapashwe kwigazethi njenge PN 369/2001 yama-27 kweNkanga ka-2001)

IWestern Cape Rainbow Paper 2001

Umgaqo-nkqubo weNkxaso-mali kwezobuGcisa neNkcubeko (ka-2009)

Umgaqo-nkqubo oyilwayo wokuThiywa kwamagama nokuTshintshwa kwamagama eeNdawo (ka-2007)

IsiCwangciso seeNkqubo zokwenza uHlolo noVavanyo kwiPhondo ngokubanzi (idrafti)

Umgaqo-nkqubo oyidrafti weNkcubeko eNtshona Koloni (Idrafti yama-20)

Umgaqo-nkqubo oyidrafti kwiNkxaso-mali kwezemidlalo (ka-2010)

1.4 Amaziko akhoyo aNika iNgxelo kuMphathiswa wePhondo

La maziko alandelayo aphenhula kuMphathiswa wePhondo kwezemiCimbi yeNkcubeko, ezeMidlalo nezolwabo:

Igama leziko elikhoyo	Umthetho	Ubume beshishini
IKomishini yeNkcubeko yaseNtshona Koloni	Umthetho iWestern Cape Cultural Commission and Cultural Councils Act, ka-1998 (Umthetho we-14 ka-1998)	IKomishini yeNkcubeko yeNtshona Koloni inoxanduva ngokwasemthethweni lokubhalisa nokucima amabhunga enkcubeko. Ikwanike umsebenzi nguMphathiswa wePhondo ukongamela ulawulo lwamaziko athile enkcubeko anikwe wona nguMphathiswa wePhondo ukuba abe phantsi kolawulo lwayo.
IKomiti yeeLwimi yaseNtshona Koloni	Umthetho iWestern Cape Provincial Languages Act, ka-1998 (Umthetho we-13 ka-1988)	IKomiti yeeLwimi yeNtshona Koloni inoxanduva lokwenza imigaqo-nkqubo yolwimi yephondo, ukuhlola nokuvavanya ukuphunyezwa komgaqo-nkqubo wolwimi, ukunika ingxelo ngalo mba uMphathiswa wePhondo, nokubonelela ngeengcebiso kwamanye amalungu eKhabhinethi yeNtshona Koloni nakumasebe namaziko ephondo ngalo mba.
Ezamafa eNtshona Koloni	Umthetho iNational Heritage Resources Act, ka-1999 (Umthetho wama-25 ka-1999)	Ezamafa eNtshona Koloni zinikwe uxanduva oluthile lwezomthetho njengabanegunya kwizibonelelo zezamafa kwiphondo laseNtshona Koloni.

1.5 INgxelo yoMphathiswa wePhondo

Ndineqhayiya ukubeka phambi kwenu le Ngxelo yezeMali yeSebe lemiCimbi yeNkcubeko neMidlalo emva kokuthatha ezinyaweni zikaMnu Sakkie Jenner, obefudula enguMphathiswa wePhondo kwimiCimbi yeNkcubeko, iMidlalo noLonwabo eNtshona Koloni. Ingxelo iza kubonakalisa ukuba likwaze njani na iSebe ukuba nempumelelo engaka ngezibonelelo ezimbalwa ababenazo. Liza kubonakalisa ukuba zeziphi iinkalo apho iSebe liye lakhokela phambili kwizinto ezisekuhlaleni eNtshona Koloni zikwazi ukuzenza zihlanganise uluntu, bakwazi ukwenza izinto kwaye basebenze.

Kulo nyaka kwenziwa ngawo uhlobo ngowona uza kukhunjulwa ngcono ngempumelelo eyenziwe nguMzantsi Afrika xa ububambe iNdebe yeHlabathi yeFIFA ka-2010™ nentsebenziswano eye yabakho xa bekukho le tumente eye yashiya ilifa eNtshona Koloni. Ukusekwa kwamaziko angama-98 okudala amathuba nokuphuhlisa isininzi kwezemidlalo (iiMDO) nako kube yimpumelelo enkulu. Le nkqubo yindlela apho iSebe linokufikelela kubomi bamawaka abantwana abahamba isikolo ngokubazisa ngeenkqubo zezemidlalo nezolonwabo, bakwazi ukubonakalisa amathuba nentalente abanayo kwaye ngaxesha-nye oko kuza kubathintela kwisimo esingekho sihle sokuziphatha ebebenokuzibona bekuso ngokuthi kugcinwe ulutsha lwethu olukwiphondo olubuthathaka lunento yokwenza xa bephuma esikolweni phakathi kwala maxesha ngo-14h00 no-18h00. Ngokwempumelelo yamaZiko ezemidlalo eMOD, iSebe livule amaziko amahlanu eMOD, ngokubhekisele kubugcisa nenkcubeko ukuba abonelele abafundi ngamathuba omdaniso, omculo nezinto zenkcubeko.

Ngokwenkqubo yesicwangciso salo, iSebe inako ukwenza ukuba ubomi baye wonke ummi waseMzantsi Afrika, hayi kuphela eNtshona Koloni. Liye labonakalisa ukuba liyakwazi ukukhokelwa ziinjongo zalo kwaye libeneziphumo ezihle, lihambelana notshintsho, aliqini libambelele kwinto enye kodwa likwenza oko luhambelana nezenzo zolawulo olululo.

Kunyaka-mali ogqithileyo ndiye ndatyelela iiNkonzo zokuLondolozwa kweMbali eziluxanduva lweSebe kwaye ndiyavunya ngokubona imisebenzi emihle nenexabiso eyenziwa ngaloo maziko ukubhiyozela amafa ethu nokubonelela ngokhuselo nendawo eyiyo ukuze wonke ubani akwazi ukubona kwaye akhumbule imbali yethu.

Kube luvuyo kwakhona ukuvula amathala eencwadi amaninzi kulo nyaka nokukhuthaza uluntu ukuba luphe amathala eencwadi asekuhlaleni iincwadi. Impendulo eye yabuya ibe yemangalisa kakhulu kuba elinye ithala leencwadi lide ladinga indawo yokuzibeka yaze ezishiyekileyo iincwadi lazipha amanye amanye amaziko.

Imisitho ephambili apho imisebenzi yeSebe ibonakaliswa iwongwa ngokubamba iimbasa zobuGcisa, zeNkcubeko, zezaMafa, zeeNkonzo zoLondolozo lweeNkcukacha eBalulekileyo zakuDala, zamaThala eencwado nezooVimba beemphepha neenkcukacha zakudala zaseNtshona Koloni. Kuye kwakho neembasa zamaqhawe ezeMidlalo neeMbasa zezeMidlalo eNtshona Koloni. Le misitho yokuwonga uluntu iye yabonakalisa ngokuncoma wonke umntu okwiPhondo ukuba azame ukwenza iNtshona Koloni ibe yindawo engcono kwezemidlalo, ezobugcisa nezenkcubeko. Nokuba oko kwenziwa ngokusigxina okanye ngokungekho sigxina, abafufusi okanye iingcaphephe, ngaphandle kwale ntsebenziswano iSebe ngelingakhange likwazi ukuphumelela. Ngenxa yoku ndenza umbulelo ongazenzisiyo kuye wonke umntu oye wancedisa ukwenza kubekho le mpumelelo.

URhulumente wePhondo leNtshona Koloni uyazibophelela ekudaleni amathuba avulelekileyo eluntwini. Kunyaka wonke ekwenziwe ngawo olu hlolo, isebe liye ladala amathuba amaninzi lisenzela abemi baseNtshona Koloni.

Ndibulela nakwiNkulumbuso nakoogxa bam abakwiKhabhinethi ngenkokelo nenkxaso yabo, iKomiti ejongene nemiba yoKhuseleko loLuntu, imiCimbi yeNkcubeko neMidlalo, abo isebe lisebenzisana nabo bachaphazelekayo, kunye nabo kusetyenziswana nabo ekuhlaleni, kurhulumente neenkokeli zasekuhlaleni abasenze sanempumelelo. Ndifuna nokubulela abalawuli abaphezulu namagosa eli Sebe ngenkxaso yabo engapheliyo nokuzinikezela kwabo ekunikezeleni ngeenkondo kubantu baseNtshona Koloni.



**GQR I H MEYER
UMPHATHISWA
NOLONWABO**

WEPHONDO: KWIMICIMBI YENKCUBEKO, IMIDLALO

1.6 IsiShwankathelo esenziwa liGosa eliNika iNgxelo

Kulilungelo lam ukungenisa le Ngxelo yoNyaka yeSebe lemiCimbi yeNkcubeko neMidlalo. Kulo nyaka kwenziwe ngawo olu hlolo iSebe likwazile ukwenza ngokwegunya lalo ngokomfuziselo wokunciphisa iimali zikaRhulumente. Lo nyaka uza kusoloko udityaniswa nokubanjwa ngempumelelo iNdebe yeHlabathi yeFIFA ka-2010™. Eyona misebenzi ibalulekileyo eye yenziwa malunga noku ibe ziiprojekthi neenkqubo ezininzi ezenziwe liSebe ukuqinisekisa ukuba abantu baseNtshona Koloni “bayifumene iNdebe yeHlabathi”. Ukususela kwimidlalo yebhola esezitalatweni ukuya ekubalweni kwexesha lale Ndebe de kube ngumhla efika ngawo, ukhuphiswano ezikolweni lwesoka nokuqeqeshwa kwamavolontiya kwi*Fanjols* – bonke babe negalelo lokwenza abemi balapha babe yinxalenye yalo msitho wehlabathi.

Kwiimeko ezininzi iSebe liye lakhokela phakathi kwamanye amasebe afana neli lethu akwamanye amapondo njengokuba nolawulo olululo, ukwazi ukuphendula kwimiba ekhoyo nokunika ingxelo kwanokwenza inkcutho yesebe.

Kulo nyaka iqela labalawuli abaphambili liye lasekwa ngokupheleleyo laza laxhotyiswa ngokwemisebenzi yabo emva kokuba esi siseko siye savunywa. Kucacile ukuba iSebe lisebenza njengecandelo elinempumelelo linabasebenzi abazinikeleyo kumsebenzi wabo nabakhuthazekayo ukwenza iNtshona Koloni ibenoluntu olunye oludibeneyo, olunezakhono nolusebenzayo ekunikezeleni ngeenkonzelo.

Iinjongo ezicwangcisiweyo zilinye iSebe amandla okuqhubela phambili umsebenzi walo kunyaka ka-2010/11 ngale ndlela ilandelayo:

- Ukunikezela ngeenkonzelo zolawulo ezisebenzayo, ezifanelekileyo nezinoqoqosho.
- Ukukhuthaza, ukuphucula nokutshintsha yonke imisebenzi yenkcubeko eNtshona Koloni ukuze kubekho igaloelo ekwakheni isizwe, kulawulo olululo, ekuphuhliseni ubudlelwane bomntu noboluntu nokudala amathuba okukhula kuqoqosho oluzinzileyo.
- Ukuvelisa, ukutshintsha nokukhuthaza ukuba kubekho iinkonzelo ezizinzileyo zamathala eencwadi, zeenkukacha noovimba abagcina iimpepha neenkukacha.
- Ukuqalisa nokunika inkxaso kwimisebenzi nakwimibutho yezemidlalo neyezolonwabo enika ubunye ekuhlaleni.

Iingxelo yoNyaka kulo nyaka iqulathe iinkukacha ezicacileyo kwimpumelelo nemisebenzi yeSebe, kodwa ndingathanda nje ukuqaqambisa ezi zilandelayo:

- Iinzame zokuzisa iNdebe yeHlabathi yeFIFA ka-2010™ kuluntu lwaseNtshona Koloni.
- Ukunabisa amaziko okudala amathuba nokuphuhlisa isininzi (MOD) ukwenza ukuba ulutsha luthathe inxaxheba kwezemidlalo nakwezenkcubeko ukuphuma kwesikolo.
- Ukwandisa ngakumbi iprojekthi yamathala eencwadi kwimimandla esemaphandleni eNtshona Koloni.
- Ukwandisa iprojekthi i*Wheelie Wagons* ukwena ukuba iindawo ezisemaphandleni zifikelele kumathala eencwadi apho izibonelelo abanazo ezisisiseko zibenza bangakwazi kufumana iinkonzelo ezizinzileyo.
- Ukufezekisa inkqubo yokuxhasa ngemali imibutho yenkcubeko nemanjanyano zezemidlalo.
- Umdla wokuphuhlisa ngokuqinisekisa ngeenkonzelo ezinikezelwayo eziluhlalima kumba wolawulo olululo nokunciphisa ukusetyenziswa kweemali zikaRhulumente.

Okokugqibela, le Ngxelo yoNyaka ibonakalisa amandla eSebe lemiCimbi yeNkcubeko neMidlalo okunikezela ngeenkonzelo ngendlela enenkathalo, enobuchule, enobulungisa nokunika ingxelo ngokwazi ukuphendula kwiimfuno zabemi bethu.

Ndibulela kubo bonke ababenendima abayidlaileyo, kwabachaphazelekayo esisebenzisana nabo namaqela anomdla ayeancedisa ukwenza ukuba konke oku kubenokwenzeka.



MNU BRENT WALTERS
INTLOKO YESEBE
ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO

2: IINKCUKACHA NGEENJONGO EZIQINISEKISIWEYO

2.1 Umsebenzi uwonke

2.1.1 Iimali eziVotelweyo R'000

Olona lungelwaniso	Ulungelwaniso oluqikelelwayo	Eyona mali ichithiweyo	Inkcitho engaphaya/enganeno
289 241	294 704	294 023	681
UMphathiswa wePhondo onoxanduva	UMphathiswa wePhondo kwimiCimbi yeNkcubeko, iMidlalo noLonwabo		
Isebe elilawulayo	ISebe lemiCimbi yeNkcubeko, iMidlalo noLonwabo		
IGosa eliNika iNgxelo	INtloko yeSebe lemiCimbi yeNkcubeko neMidlalo		

2.1.2 INjongo yeVoti

Injongo yevoti kukukhuthaza ukuthatha inxaxheba kwezenkcubeko nezemidlalo ngeli xa liphuhlisa italente nokugqwesa ekomelezeni uqoqosho ngezakhono nempilo yoluntu lwaseNtshona Koloni.

2.1.3 Isishwankathelo seeNkqubo

INkqubo yoku-1: Ulawulo

Injongo: Ukulawula nokunikezela ngeenkondo ezihlangeneyo ezicwangcisiweyo kwiSebe lemiCimbi yeNkcubeko neMidlalo kubandakanywa namaziko aluncedo oluntu.

Inkqubo ibandakanya ezi nkqutyana zilandelayo:

I-ofisi yoMphathiswa wePhondo

Injongo: Ukubonelela ngolawulo kunye neenkondo zenkxaso kwabo bafumana iinkondo kuMphathiswa wePhondo kwimiCimbi yeNkcubeko, iMidlalo noLonwabo.

Iinkonzo zoShishino

Injongo: Ukubonelela ngeenkondo zolawulo lwezemali oluvakalayo kwiSebe nakumaziko aluncedo oLuntu, abandakanya izicwangciso zemali, ulawulo lohlahlo lwabiwo-mali neenkondo zolawulo lwezibonelelo zokusebenza.

Iinkonzo zezeMali

Injongo: Ukubonelela ngolawulo lulonke kwi-ofisi engundlunkulu wephondo neenkondo zolawulo kwiSebe, kubandakanywa ezi nkalo zemisebenzi elandelayo:

- Iinkonzo zenkxaso jikelele (ukubhaliswa kwezinto, iinkonzo zokuhambisa iposi nezinye izinto neenkondo zezothutho)
- Iinkonzo zoxibelelwano nokwazisa ngezinto ngaphakathi nangaphandle kwiSebe
- Iinkonzo zezicwangciso ezisebenzayo
- Iinkonzo zophando, zohlolo novavanyo malunga neenkqubo neenjongo zesebe
- Inkxaso kwabo bafumana iinkonzo.

INkqubo yesi-2: ImiCimbi yeNkcubeko

Injongo: Ukukhuthaza, ukuvelisa, ukulawula nokutshintsha iinkonzo zezobugcisa, zenkcubeko, zeenkonzo zokulondolozwa kwembali nezeelwimi nokulawula ukuchongwa nokugcinwa kwezibonelelo zenkcubeko nezemlali eNtshona Koloni ukuze kuzuze isizukulwana esikhoyo nesizayo ngokunikezelwa kweenkonzo ezifunekayo nezimiselweyo ngumthetho ofanelekileyo.

Inkqubo zibandakanya ezi nkqutyana zilandelayo:

Ulawulo

Injongo: Ukubonelela ngenkxaso kulawulo olucwangcisiweyo kwimiCimbi yeNkcubeko.

Ubugcisa neNkcubeko

Injongo: Ukujongana nophuhliso, ukulondolozwa nokukhuthazwa kwezobugcisa nenkcubeko eNtshona Koloni, ngokudalwa kwemibutho, imisebenzi nemimandla efanelekileyo nesebenzayo kwezobugcisa nezenkcubeko nokuxhasa nokuncedisa iKomishini yeNkcubeko eNtshona Koloni.

INkonzo zokuLondolozwa kweMbali neeNkonzo zeziBonelelo zezaMafa

Injongo: Ukukhuthaza nokulondoloza ezamafa ngokweenkonzo zemuziyami nangokwemibutho, ukwenza amalungiselelo okulondolozwa, okukhuthaza nokuphuhlisa ezenkcubeko nezamafa, nokuncedisa kulawulo lwezibonelelo zezamafa ngokuphumeza izigunyaziso zesiwe ngokoMthetho iSouth African Geographical Names Act, ka-1998 noMthetho iSouth African Heritage Resources Act, ka-1999.

liNkonzo zeeLwimi

Injongo: Ukukhuthaza ukuthethwa kweelwimi ezininzi eNtshona Koloni njengenxenye yokudala uluntu oluzingcayo noluqondanayo, nokuphuhlisa iilwimi ebezikade zihlelelekile, ukujongana nokuphunyezwa nokuhlolwa komgaqo-nkqubo woLwimi, nokuncedisa iKomiti yeeLwimi yeNtshona Koloni (WCLC).

INkqubo yesi-3: liNkonzo zamaThala eeNcwadi nooVimba abagcina iimpepha neenkukacha zakudala

Injongo: Ukukhuthaza iinkonzo ezibanzi zamathala eencwadi nezoovimba abagcina iimpepha namaxwebhu eNtshona Koloni.

Inkqubo ibandakanya ezi nkqutyana ziandelayo:

Ulawulo

Injongo: Ukubonelela ngolawulo olucwangcisiweyo nenkxaso kwiiNkonzo zamathala eencwadi nezooVimba abagcina iimpepha neenkukacha zakudala.

liNkonzo zamaThala eeNcwadi

Injongo: Ukubonelela ngeenkonzo zamathala eencwadi nezenkcukacha ezihambelana nomthetho okhoyo nezigunyaziso zomgaqo-siseko.

OoVimba abagcina iimpepha neenkukacha zakudala

Injongo: Ukubonelela ngeenkonzo zolawulo koovimba abagcina iimpepha neenkukacha zakudala neengxelo.

INkqubo yesi-4: Ezemidlalo nezolonwabo

Injongo: Ukukhuthaza ezemidlalo nezolonwabo eziza kuba negalelo kuxolelwaniso nokuphuhliswa koluntu lwaseNtshona Koloni ngokubonelela ngeenkqubo, iinkonzo namaziko alinganayo, afikelelekayo nezinamaxabiso afikelelekayo. La manyathelo aza kubandakanya ungenelelo lokukhuthaza ubomi obusempilweni nokudala ezemidlalo ezikolweni ngokuqinisekisa ukuthatha inxaxheba kwesininzi. Baza kukhuthaza bajongane nokubanjwa kwemisitho emikhulu kugxininiswa ngakumbo ekudalweni nasekugcineni ilifa lokugqwesa kwezenkcubeko nezemidlalo.

Inkqubo ibandakanya ezi nkqutyana ziandelayo:

Abalawuli

Injongo: Ukubonelela ngenkxaso ecwangcisiweyo kwicandelo lezemidlalo nezolonwabo.

Ezemidlalo

Injongo: Ukukhuthaza amathuba kwezemidlalo aza kuba negalelo kuxolelwaniso nasekuphuhliseni koluntu lwaseNtshona Koloni ngokubonelelwa ngeenkqubo, iinkonzo namaziko alinganayo, afikelelekayo nezinamaxabiso afikelelekayo. Inxenye yala manyathelo iza kubandakanya ungenelelo lokukhuthaza ubomi obusempilweni nokudala kubekho ezemidlalo ngokuqinisekisa ukuthatha inxaxheba kwesininzi nokuphuhliswa ngakumbi kwetalente. .

Ezolonwabo

Injongo: Ukuncedisa ukukhuthaza kwemisebenzi elungisiweyo yezolonwabo nezemidlalo. Okwesibini, ukuseka imibutho ebhekisele kwezolonwabo eza kuba negalelo kubomi obusempilweni, imisebenzi yexesha elide kokwandisa izinga lokuthatha inxaxheba ekuhlaleni noko kusenziwa luluntu lwaseNtshona Koloni. Ngaphezu koko, ukuncedisa kudalwe amanye amathuba kwizinto zolonwabo, umz. kwezemidlalo okanye kwezolonwabo nezinga eliphezulu lokuthatha inxaxheba kwezemidlalo kunye/okanye kwiintshukumo zeenkqubo ezibonakalisa italente nezibhekisele ekufundiseni, kwisakhono somsebenzi owulandelayo namathuba engqesho. .

Imidlalo ezikolweni

Injongo: Ukwenza abafundi bafikelele kwaye kudalwe amathuba ezemidlalo ezikolweni nokuba abafundi babe nemimandla ebavumela ukuba babenako ukukwenza oku. Okwesibini, kukuseka kuny/okanye nokujongana nokusekwa kwentsebenziswano nokuncedisa ngamalungiselelo ezibonelelo kwanoko kususiseko. Ukuphumeza ezi njongo kuza kubangela ukuthatha inxaxheba kwabantu abaninzi, kukhuphiswano lweeligi nolweentente, izinga eliphezulu lokuthatha inxaxheba, kunye namathuba okubonwa kwetalente ngokwemidlalo, imibhiyozo neentente neenkampu ekuqeqeshelwa kuzo ngabo bonke abafundi abahamba isikolo. Ukongeza, abafundi abahamba isikolo baza kufumana umyalezo wokwazisa ngezinto zentlalo ezifana neenkqubo zokulwa ulwaphulo-mthetho nokulwa iziyobisi.

ICandelo elijongene neNdebe yeHlabathi ka-2010

Injongo: Ukudala nokwenza ummandla onguwo wokubambela iNdebe yeHlabathi yeFIFA ka-2010™.

2.1.4 IiNjongo eziPhambili eziCwangcisiweyo nokuPhunyelelweyo

IINJONGO EZICWANGCISIWEYO

- Ukulawula nokunikezela ngeenkonzozo zolawulo ezifanelekileyo nezisebenzayo kwiSebe, kubandakanywa namaziko oncedo oluntu.
- Ukubonelela ngenkxaso koonobhala, yezelojistiki, kulawulo/kwi-ofisi nokudibanisa ipalamente.
- Ukumiswa kwesiCwangciso sokuPhucula uLawulo lwezeMali esifanelekileyo (FMIP).
- Ukunikezela ngemisebenzi esebenza ngokupheleleyo ekunikeni iingxelo ngezemali kwiSebe lemiCimbi yeNkcubeko neMidlalo.
- Ukuphakamisa ukuba nako ukulawulwa kwezemali ngokolawulo lwezibonelelo zokusebenza (SCM) zibe kuMgangatho wesi-3.
- Ukulawula izicwangciso zeSebe nokuyitolika le migaqo-nkqubo nokuphambili.
- Ukuqhubela phambili indlela yokufundisa ngezobugcisa kudalwe amathuba anokubakho kuluntu lwaseNtshona Koloni.
- Ukubonelela ngobuchwephesha nangenkxaso kulawulo efanelekileyo nesebenzayo kumaziko oncedo oluntu angama-31 nalawo karhulumente onganyelwe liSebe nokuhlola nokuvavanya iziphumo zala maziko.
- Ukukhawulezisa utshintsho kwezamafa eNtshona Koloni ngokubonelela iinkonzo ezahlukahlekenyo zokulondoloza, ukuphuhlisa nokukkhuthaza ezamafa eNtshona Koloni ngokweenkonzo zeenkonzozo zokulondolozwa kwembali eziphantsi kwazo namaziko aphantsi kwazo ezamafa.
- Ukukhuthaza ukuthethwa kweelwimi ezininzi, ukulungisa isimo sokungalingani kwezolwimi okwenzeke ngaphambili nokukhuthaza ukuphuhlisa kweelwimi ebezikade zihlelelekile kunye noLwimi lokuThetha ngezandla eNtshona Koloni.
- Ukwamkela imisebenzi enokuba negalelo ekwakheni isizwe nakutshintsho.
- Ukuxhasa nokuxhasa iinkonzo zokusetyenziswa kwamathala eencwadi ngabo bonke abemi baseNtshona Koloni.
- Ukukhuthaza iinkonzo zolawulo olufanelekileyo lweengxelo kwiinkalo zikarhulumente.
- Ukulondoloza nokubonelela ngokufikelela kwizixhobo zoovimba abagcina iimpepha namaxwebhu akudala.
- Ukubonelela ngeenkqubo zokuphuhlisa kwezemidlalo nezolonwabo.
- Ukubonelela ngeenkonzozo ezizodwa kwezemidlalo nezolonwabo.
- Ukubonelela ngotshintsho noncedo lokusombulula iingxabangxwaba kwezemidlalo nezolonwabo.
- Ukuncedisa ngokukhuthazwa kwezolonwabo.
- Ukwenza ukuba kufikeleleke kwaye kudalwe amathuba okuba zonke iziko nabo bonke abafundi bafikelele kwezemidlalo.
- Ukudala ummandla wokubamba imibhiyozo enempumelelo yeNdebe yeHlabathi kaFIFA ngo-2010™ eNtshona Koloni.

OKUPHUNYELELWEYO

INkqubo yoku-1: Ulawulo

Kulo nyaka, uhlahlo lwabiwo-mali belulnzima nolawulo lwenkcitho luye lwenziwa ukuqinisekisa ngolawulo oluvakalayo lolwabiwo-mali. Ngenxa yoko, iSebe lichithe ama-99% kulungelelwaniso luhlehlengisiweyo kwiNgxelo yoLungelelaniso. Ukuphuculwa okubalulekileyo kumgangatho nolawulo lweenkcukacha zomsebenzi nabo bubungqina obukhoyo.

Icandelo lezicwangciso-mali limisele ulawulo lwemali ngokuphumeza iinkqubo zokufumana iingcebiso ukuqinisekisa ngokusetyenziswa kweendlela ezifanelekileyo nezisemgangathweni zokwenza izinto, ezigxile kwimigaqo-nkqubo nemigaqo ukuqinisekisa umsebenzi omhle. Icandelo loLawulo lwezibonelelo zokusebenza (SCM) liphucule ulawulo lwayo ngokwenziwa kwemigaqo-nkqubo nemigaqo ukuqinisekisa umsebenzi omhle.

Umgomo, izakhono nokuba nako ukwenza izinto kuye komelezwa ngokubanzi, ingakumbi kwicandelo leSCM, ngokongenelelo loqeqesho oluphilileyo nohlolo olwenziwa rhoqo.

Konke oko kujoliswe kujo okumiselwe ngaboHlobo noVavanyo (M&E) kwisiCwangciso soMsebenzi woNyaka (APP) ukwenzela uvavanyo, iingxelo nokutyelelwa kweendawo (ukubeka esweni) kuphunyelelwe kulo nyaka.

Icandelo lokuphucula ukunikezelwa kweeNkonzo liququzelele ngempumelelo amanyathelo okuphucula ukunikezelwa kweenkonzo okuhambelana neBatho Pele "Ukubeka phambili abantu kuqala" nokomeleza intsebenziswano nabo bachaphazelekayo kusetyenziswana nabo. Uxanduva lwalo malunga nokuququzelela ukuthatha inxaxheba kwiinkqubo zephondo ezinqamlezileyo luye lwafezekiswa, kwaye icandelo liye laqhubeka ukomeleza indima yalo ngokwala maqonga anqamlezileyo.

Umba ophambili wokuguqula isimo seSebe lemiCimbi yeNkcubeko nezeMidlalo njengesebe elifikelelekayo nelikwazi ukuphendula ibe yindima eye yadlalwa ngabezoNxibelelwano noKwazisa. Eli candela aliphuculanga nje kuphela unxibelelwano lweSebe nabezosasazo lweendaba, kodwa likwaqinisekise ukuba ubukho boonondaba beSebe bebusoloko busakha kwaye kuhambelana nezigunyaziso zalo. Ukwanda kokubala kakhulu ezindabeni kuye kwabaluleka kakhulu, ungalibali ukuba iSebe belikhuphisana namanye amaSebe eSizwe nawePhondo ukuba livele ezindabeni. ISebe likaphendule ekwandeni kokusetyenziswa kwabezeendaba abasekuhlaleni ngokuvula i-akhawunti yayo yeTwitter kwaye ngoku isaphanda ukufumaneka kukaFacebook njengeqonga lonxibelelwano. Iwebhusayithi yeSebe yangaphandle, www.capegateway.gov.za/dcas ne-intranethi ziye zaphuculwa kwaye "zasebenza" ngo-2010.

AbezoNxibelelwano noKwazisa baqhubekile ukuzinzisa umthetho-siseko wokuphuhlisa konzibelelwano ngokwenkqubo yokuthatha inxaxheba koluntu olukwiphondo kunye neembizo zesizwe. Oku kuye kwaxhaswa neentlanganisano ebezibanjwa rhoqo liSebe nabo baphambili bachaphazelekayo ekusetyenziswana nabo.

Noxa bekungekho nkxaso-mali ingako kwimisitho emikhulu yezemidlalo nezolonwabo, abezoNxibelelwano nezokwazisa baye baqinisekisa ukuba abantu abatsha kwezemidlalo ababhinqileyo namadoda kunye noluntu lwaseNtshona Koloni baye baxhamla kule misitho efana nomdyarho weebhayisekile nowokuhamba iCape Argus Pick n Pay Cycle Tour neDiscovery Cape Times Big Walk. Ngenxa yokuthatha kwethu inxaxheba, amaqela asaphuhlayo aphuma kwiSA Tandem for the Blind neSWD nabob aye bathatha inxaxheba kumdyarho weebhayisekile ka-2010 i-2010 Cape Argus Pick n Pay Cycle Tour. Eyona nto iye yabaluleka kukubonelela ngamathuba abantu abatsha abanetalente yokuqhuba iibhayisekile, uDenzil Africa, akathatha nje inxaxheba kwiGiro del Capo, kodwa uye waqhuba ibhayisekile esidlangalaleni negqala uLance Armstrong. Uhambo ebelusuka eGugulethu iDiscovery Cape Times Big Walk, ebelinyathelo leqela lezoNxibelelwano noKwazisa, lizinze kakhulu ngoku njengomsitho ophambili okwizinga eliphezulu kwihlabathi.

UMzantsi Afrika uye wabamba iNdebe yeHlabathi yeFIFA ka-2010™ ebenempumelelo. Oku kuye kwaphunyezwa ngokwentsebenziswano ebenempumelelo kakhulu ebephakathi kweSebe leNkulumbuso, oomasipala neSebe lemiCimbi yeNkcubeko nezeMidlalo. Izibonelelo ebeziqongophele khange zibathintele abasebenzi ebebebekwe kwimimadnla ukuba baququzelele ngempumelelo nangokufanelekileyo iFanjols eGeorge, eVredenburg, eWorcester, eBeaufort West naseBredasdorp.

INkqubo yesi-2: ImiCimbi yeNkcubeko

ISebe nesiXeko saseKapa, kunye nabeeNkonzo zesiPolisa zaseMzantsi Afrika, baye basebenzisana ukujongana nemidlalo eyahlukeneyo esezindleleni nokhuphiswano lweCape Minstrels, Amaqela aculela iKrisimesi neeKwayara zeMalay kwiXesha lemibhiyozo kowe-2010/11.

Ukuwonga abo bagqwesileyo nokubonakalisa ukuba baqatshelwe ngegalelo abalenzileyo bengabantu nemibutho kwimicimbi yenkcubeko ngokubanzi ngowe-2010, kuye kwawongwa abangama-22 kwezi ntlelo zilandelayo kuMsitho weeMbasa kwezobuGcisa, kwezeNkcubeko, kwezoLondolozo lweeMbali, kwezeLwimi, kwezamaThala eeNcwadi nakwezooVimba abaGcina iimpepha neeNkcukacha zakudala:

AMAWONGA EEMBASA ZIKA-2010/11 ZONYAKA ZOBUGCISA, ZENKCUBEKO, ZOKULONDOLOZWA KWEMBALI , ZOLWIMI, ZAMATHALA EENCWADI NEZOOVIMBA ABAGCINA IIMPEPHA NEENKCUKACHA ZAKUDALA	
UHLELO	OFUMANAYO
Ubugcisa neNkcubeko:	
Igalelo kubugcisa obubonakalayo	NguColin Steven
Igalelo kubugcisa obubonakalayo: Umdaniso	NguCarolyn Holden
Igalelo kubugcisa obubonakalayo: Umdlalo weqonga	NguGqr Niel le Roux
Igalelo kubugcisa obubonakalayo: Umculo	Ngu-Ian Smith
Igalelo kubugcisa bokubhala uncwadi	Ngu-Emile Jansen
Igalelo kwimisebenzi yezobugcisa	NguMartha van Rooyen
IiNkonzo zokuLondolozwa kweeMwali kweMwali:	
Elona nyathelo lonyaka elenziwe yiNkonzo yokuLondolozwa kweMwali	Khayelitsha Museum
Eyona ngqokelela igciniweyo yonyaka	Iziko Museums of Cape Town: Ukuqokelelwa kwembali yoluntu
Eyona projekthi yenkonzo yokulondolozwa kwembali yonyaka	District Six Museum: 'Kule mimandla yemidlalo: iinkumbulo ngezesoka nokususwa ngendlondlo eKapa' naleyo ithi 'Offside'.
Ulawulo lweziBonelelo zezamaMafa:	
Igalelo ekwazisweni koluntu / amaxwebhu ngezibonelelo zethu zezamafa	IGenealogical Society of South Africa: Iqela leProjekthi yamangcwaba
Igalelo lexesha elide lokulondoloza, lokugcina kumaxwebhu kunye/okanye nokutolika izibonelelo zezamafa eNtshona Koloni	UTahir Levy
IiNkonzo zoLwimi:	
Ukukhuthazwa kweelwimi ebezikade ziselngelwa phantsi, kubandakanywa noLwimi lokuThetha ngezandla	UBradley van Sitters
Ukuba negalelo ekuphuhliseni kweelwimi	Ukufundiswa nokuPhuhliswa koLwimi lwezandla
IiNkonzo zamaThala eeNcwadi:	
Elona Thala leencwadi loluntu eliye labandakanya abahlali	IWellington Library
Eyona nkonzo yoluntu ebekumathala eencwadi	IRocklands Library
Ezona nkonzo zingcono zabantwana kumathala eencwadi oluntu	ILangenhoven Memorial Library, e-Oudtshoorn
IiNkonzo zokuLawula ooVimba abaGcina iimpepha neeNkcukacha zakudala neeNgxelo ezigciniweyo:	
Oyena masipala/elona shishini labucala lisebenzileyo kwizenzo zokulawulwa kweengxelo ezigciniweyo	UCraig Knight noRobbie Ryne, Ukulawulwa kweeNgxelo ezigciniweyo, kwiSebe lezeMpilo
Oyena mntu/iziko elikhuthaza iiNkonzo zoovimba abagcina iimpepha neenkcukacha zakudala zoluntu ngokwamanqaku apapashiweyo okanye ngokokutyelwa ngabantu	IGenealogical Society of South Africa: Iqela lemiboniso
Iimbasa zoMphathiswa:	

Impumelelo ephume izandla yababhinqileyo abakwiinkonzo zobugcisa, zenkcubeko, zamafa, zolwimi, zamathala eencwadi, zeenkonzozokulondolozwa kwembali nezoovimba abagcina iimpepha neenkukacha zakudala	UFrancis van Wyk, Kwinkonzo yokulondolozwa kwembali eseLaingsburg yeziKhukula
Impumelelo eqhubeka ixesha elide kwezobugcisa, kwezenkcubeko, kwezamafa, kwezolwimi, kwezamathala eencwadi, kwezeenkonzozokulondolozwa kwembali nezoovimba abagcina iimpepha neenkukacha zakudala	U-Elias Nel
Igalelo lesizwe nelamanye amazwe kwezobugcisa, kwezenkcubeko, kwezamafa, kwezolwimi, kwezamathala eencwadi, kwezeenkonzozokulondolozwa kwembali nezoovimba abagcina iimpepha neenkukacha zakudala	UNjing. Johan Hattingh UGqr. Dan Sleigh

ISebe libe negalelo ekukhuthazeni utyelelo kwezobugcisa nakwezamafa kulo nyaka-mali. Igalelo lemali eye yahlawulwa kulo nyaka-mali iye kwi-The Cape Town Carnival, the ABSA Klein Karoo Nasionale Kunstefees (KKNK), nokujongana nekonsathi yasimahla eye yabanjelwa eGreenmarket Square ngexesha loMnyhadala weJazz iCape Town International Jazz Festival.

Inkqutyana: Ubugcisa neNkcubeko

Icandelo lobuGcisa neNkcubeko leSebe liye laneqoqo elomeleleyo ngokwezobuGcisa nezeNkcubeko eNtshona Koloni ngokuba neempembelelo kwiinkqubo ezikumanganaba ohlukeneyo, ukwakha unxibelelwano olunentsingiselo nokujongana nnothungelwano kuwo onke amacandelo. Oku kuye kwaphunyelelwa ngokwezicwangciso ezinomgqaliselo nokuphunyezwa kwezicwangciso ngokwenziwa kweenkqubo neprojekthi. Into eye yaqaqamba kulo nyaka ibandakanya oku kulandelayo:

- **Ukusebenzisana nabachaphazelekayo**

Unyaka-mali ka-2010/11 uya waphawulwa ngokwanda kwentsebenziswano yabo bachaphazelekayo kusetyenziswana nabo ngokweVeki eqaqambisa ezeNkcubeko zeSebe, intsebenziswano phakathi kwemibutho yasekuhlaleni, noomasipala basekuhlaleni nabakwizithili ukudala amathuba othungelwano nabo bafaka izicelo zokufumana inkxaso-mali, ukwabelana ngezibonelelo nangolwazi, ukubonelela ngoncedo nangokucacisa ngeemfuno zobugcisa. Nemibutho iye yatyelelwa. Ukomelezwa kwentsebenziswano nangokwandisa igalelo leenkqubo zokuphuhlisa iintlobo zezenkubeko ukwenza kubekho iziphumo ezifanelekileyo eziza kuxhasa iinjongo zeSebe. La mandla okwenza ukuba ezi zicwangciso zenzeke ngaxesha-nye nezenzo nokwenza ukuba oko kwenziwayo kubambekayo kungavali amandla ezinawo iingcali zobugcisa namathuba obugcisa obunokufumaneka.

Iveki eqaqambisa ezobuGcisa ebibanjelwe e-Overberg ukususela ngomhla wama-27 kweyoMsintsi ukuya ngomhla wesi-2 kweyeDwarha ngowe-2010, eye yadibanisa ngempumelelo abo bachaphazelekayo ekusetyenziswana nabo e-Overberg. Iprojekthi ibonakalise impumelelo yokuzinzisa izibonelelo nezimbiwa ezinamandla. Iveki eqaqambisa ezobuGcisa iye yavakala inempumelelo ngokwelifa elishiyileyo neempembelelo ezenziweyo. Ngenxa yoko, inyathelo lemisebenzi yezobugcisa kwiqela elenza imisebenzi yezobugcisa labo bakhubazekileyo baseGenadendal naseGreyton liye lomelezwa ngokugqithiselwa kobugcisa kwezoshishino ngokwentsebenziswano neZiko iCape Craft Design Institute (CCDI).

Isebe lizame ukuqhawula ityathanga labasemaphandleni nabasezidolophini laze laveliswa indibano yokwabelana yomdaniso kwiziko lenkcubeko iMelkbos Oppiesee eliqela lomdaniso elikwiPhondo laseNtshona Koloni liphela. Le ndibano yokwabelana iye yabanjwa ngomhla wesi-7-9 kweyoMqungu ngowe-2011 yaze yaququzelela i-Ikapa Dande, yaqwalasela ekuphuhliseni imiba yezobugcisa nobugcisa kwezomdaniso.

Ngokokuhlenganiswa kweenkqubo ezifana nezi, iSebe liye laphumelela ukwakha ubudlelwane ngokwemibutho efumana inkxaso-mali neenkqubo zoluntu, eziye zabangela ukuba

kwabelwane ngezicwangciso nangamava kwiintlobo ezahlukeneyo zobugcisa. Ngokwenkqubo yenkxaso-mali rhoqo ngonyaka, kuye kwagxininiswa ekudibaniseni imibutho enezibonelelo ezininzi naleyo inezibonelelo ezimbalwa. Oku kuye kwabangela ukuba iSebe nemibutho izuze koku, nento eyenze kubekho amathuba okubonisa imveliso abanayo kwimisitho yesebe. Ukudibanisa imibutho yezomculo efana neCeres Crusaders neKouebokkeveld Opleidingsentrum kudibanise uluntu ebelwahlukene ukuze lwabelane ngobugcisa nangezibonelelo.

Ngokwentsebenziswano eninzi phakathi kweSebe, i-Afrikaanse Taal- en Kultuurvereniging (ATKV) neDie Burger Suidoosterfees, amanyathelo okwenza imidlalo yeqonga eWest Coast ibangele kuveliswe okuninzi okuye kwabandakanywa kwimidlalo yeqonga yeengcaphephe ngowe-2011 kwiSuidoosterfees. Intsebenziswano iyaqhubeka ukuqinisekisa ukukhula nokuphuhla kweentlobo zezobugcisa.

Inkqubo yobugcisa obubonakalayo ye Yandisa umsebenzi wayo ngokwenza intsebenzisayo neekhohleji zeMfundo eqhubekayo nezoQeqesho (iFET) kunye nentsebenziswano namanye amashishini afana noShoprite/Checkers. Le ntsebenziswano inikezele iSebe ngamathuba okunikezela iinkqubo ezininzi ukuqinisekisa ukuba kufikelelwa kubabukeli abatsha kwaye kwenziwa neprojekthi ezintsha. Enye yezo projekthi ibe yindibano yokwabelana yokufota ezitalatweni eyabanjelwa eVredenburg ngoNovemba ngowe-2010 apho ulutsha luye lwaqeqeshwa kwezokufota ngokusebenzisa ikhamera ekwiiselula zabo. Abafundi bayakwazi ukuvelisa izixhobo ezibonakalayo ukuze ziveliswe kwizigidimi zeendaba zezikolo zabo.

- **Uhlolo olwenziwa liSebe kwimibutho efumana inkxaso-mali**

Kulo nyaka kugxininise kuhlolo kwimibutho enikwa inkxaso. Oku kubangele ukuba kubekho intsebenziswano phakathi kweSebe noluntu ekuhlaleni. Uhlolo luye lwakhokelela ekuphuculweni komsebenzi, ekuhambelaneni nemigaqo nentsebenziswano phakathi kwemibutho efumana inkxaso-mali. Ezi zizithako ezakha uluntu oluhlangeneyo kwezobugcisa nokuqinisekisa ukuveliswa kokubakho kwezinto ezintsha apho abantu abaninzi banokuzidibanisa nazo.

- **Ukuphengululwa kweenkqubo zokwabiwa kwezibonelelo**

Ukuhlahlalelwa nokubonakaliswa kweenkqubo yokwabiwa kwezibonelelo ebangele kuchongwe uMbindi weKaroo njengendawo edinga kungenelelwe ukuze kujongwane nokuphuhlisa kombutho nakwezobugcisa kuloo mmandla. Esi sikhewu siza kuvalwa ngokweenkqubo ezicetyelwe unyaka-mali olandelayo. Oku kuye kwaqwalaselwa ngokwentsebenziswano esibenayo nabalawuli beSuidoosterfees, kunyaka-mali kowe-2010/11, baye bathatha ii-intern ezine njengenxenywe yentsebenziswano ukuphuhlisa ezobugcisa.

- **Ukufikelela eluntwini nokunatyiswa kweenkqubo**

Ngokwezi nkqubo, icandelo lezobugcisa neNkcubeko liye lakhuthaza ngakumbi intsebenziswano kumaqela ahlukeneyo eentlobo zobugcisa. Njengenxenywe yenkqubo yokuphuhlisa ezomculo, kuye kwaphehlelelwa iNqanaba loku-1 leprojekthi iJazz Mural Project ngomhla we-17 kweyoKwindla ngowe-2011 e-Artscape neye yabonakalisa igalelo lelo nyathelo. Ukugcina oku kusezimbini, iSebe liceba ukupapasha incwadana ebonakalisa ubomi beemvumi obuye babonakaliswa ngezinto abazithandayo, ngokubhekisele kwiinkcukacha eziye aza vezwa ngexesha bekusenziwa uphando, kucetywa kwaye kuqaliswa le projekthi.

- **Ukuxhotyiswa koluntu noqeqesho**

Inkqubo yeQonga lezeNkcubeko iye yomelezwa ngokuqeqeshwa kwabolawulo abaye bathathwa koomasipala abahlanu bezithili ezisemaphandleni, oluye lwenziwa kwiziko leNkcubeko eMelkbos Oppiesse ukususela ngomhla wama-25-27 kweyoMqungu ngowe-2011. Abakulawulo abangamashumi amathandathu kwezenkcubeko baye bafumana uqeqesho kulawulo lwemisitho esekuhlaleni, kubunjinieli kwizandi kwimisitho yoluntu nokuxhotyiswa kwemibutho.

- **Iprojekthi eqalisiweyo**

Iprojekthi yesibini yolwaluko ye-Indaba liye labanjwa ngempumelelo eKapa ngomhla wama-23 kweyeDwarha ngowe-2010 kwaye ngabantu abangama-80 abayayo. Izifundo zoqeqesho zabatyandi namakhankatha ziye zakho kuMasipala wase-Eden kweyeDwarha ngowe-2010.

Ngoncedo lukaMasipala waseBitou, kuza kubakho olunye uqeqesho olunxulumene nemiba yezempilo kulwaluko ekupheleni kukaMatshi ngowe-2010.

Zikhona ezinye iintlangano zolwaluko ezintathu eziye zasekwa eKnysna, eGeorge naseMossel Bay. Injongo yokusekwa koku kukubonelela ngenkxaso yabalingane kuloluko lwabantu abatsha. Ezi ntlangano zolwaluko ziye zaluncedo ukunabisa iinkqubo zokuqondisa uluntu ngokuqinisekisa ngokusetyenziswa kwezibonelelo ngexesha lolwaluko ngendlela enozinzo nencingela ummandla.

Indawo yolwaluko ekwaLanga eKapa iye yaxakeka kakhulu ukususela mhlakuhlolwa esi siza ngokwezigqibo ezathathwa kwi-Indaba kweyeDwarha ngowe-2010, kwaze oko kwaphunyezwa ngokweqonga lolwaluko elibizwa ngokuba yi-Embo Initiation Forum (kwaLanga) ngexesha lolwaluko lika-2010/11. Ngaphezu kwamanqungwa;a ali-100 aye enziwa kwesi siza. kwixesha elisusela kwiveki yokugqibela kweyeDwarha ka-2010 de ibe yiveki yokuqala kweyoMdumba ka-2011, luye lwaluninzi uluntu oluhambelana nemigaqo nolunentsebenziswano. Iintlangano zokunika ingxelo ekuhlaleni nazo ziye zazala kuzo zonke iindawo.

Inkqutyana: IiNkonzo zokuLawula ukulondolozwa kwembali iNkonzo zokuLondolozwa kweMbalinezi Bonelelo zezaMafa

Iinkonzo zokuLondolozwa kweMbali

Lo nyaka mnye uye wabaluleka kakhulu kwiimpembelelo ezibenempumelelo ekunikezelweni kweenkonzo zokulondolozwa kwembali. Phakathi kwezininzi, oku kuye kwabalasela:

- **Ukufakwa kwezinto kubhaliso olufikelekayo lweemuziyami eziphantsi kwesebe**
Iinkonzo zeMuziyam ziseke iprojekthi yobhaliso olufikelekayo lweemuziyam eziphantsi kwesebe eNtshona Koloni. Le projekthi iza kwenza ukuba iNkonzo yokuLondolozwa kweMbali iqinisekise ngokhuseleko nokugcina zonke izinto eziqokelelwe kwezo muziyam. Izinto eziqokelelweyo ezibhalisiweyo zeMuziyam iCape Medical Museum isebenza ngokupheleleyo.
- **Indlela entsha yobhaliso olufikelekayo**
Indlela entsha yobhalisa olufikelekayo yenziwe yahambelana nendlela yokuziphatha yamazwe ngamazwe. Iinkonzo yokuLondolozwa kweMbali izama ukuqinisekisa ukuba zonke iNkonzo zokuLondolozwa kweMbali eziphantsi kwesebe zisebenzisa imigangatho efikelekayo yeBhunga leMuziyam i-International Council of Museums (ICOM) neBhunga leenkonzo zokulondolozwa kwembali i-African Council of Museums (AFRICOM) ekulawulweni kwezinto eziqokelelweyo neemuziyam eziphantsi kwesebe. Ukuze kubekwe esweni oku, iNkonzo yokuLondolozwa kweMbali ize nendlela esikelekayo yobhaliso eza kusetyenziswa ziiNkonzo zokuLondolozwa kweMbali eziphantsi kwesebe eziseNtsona Koloni.
- **Umboniso wohambo iNobel Square Travelling Exhibition**
Lo mboniso wohambo ubonakalisa isishwankathelo sobomi namaxesha okuthwesa ngezitsaba zoxolo iSouth African Nobel Peace laureates, uNkosi Albert Luthuli, uBhishophu oMkhulu uDesmond Tutu, uNelson Mandela noFW de Klerk. Umboniso uye wenziwa ngokwentsebenziswano neNkampani iV&A Waterfront Company (Pty) Ltd kwaye ngoku uhambahamba kwiiNkonzo zokuLondolozwa kweMbali eziphantsi kwesebe eziseNtsona Koloni. Kwaye oku kwabakho kumboniso ngokwesicelo seSebe lezoNxulumano namanye amazwe nentsebenziswano nawo (Department of International Relations and Cooperation) kumsitho wabo wonyaka obubanjelwe eSomerset West. Lo msitho uhambelana nokuvulwa kwePalamente yeSizwe, apho yazinyaswa ziindwendwe ezingama-400 zalapha ekhaya nezamanye amazwe. Ukongeza, umboniso waye wabonakaliswa kwiNdlu kaNelson Mandela ekwiziko loLuleko eliseDrakenstein ukunjengesikhumbuzo seminyaka engama-21 wakhululwayo entolongwenu uNelson Mandela ngomhla we-11 kweyoMdumba ngo-1990.
- **Iphepha leNgxoxo: Ukusingisela kuMgaqo-nkqubo weeNkonzo zePhondo zokuLondolozwa kweMbali eNtshona Koloni**
UGqr. Ivan Meyer, uMphathiswa wePhondo onoxanduva lokujongana nemiCimbi yeNkcubeko neMidlalo, uvume ukuba iphepha leengxoxo likhutshwe ngokunxibelelwana nabo bachaphazelekayo kusetyenziswana nabo. Iphepha leengxoxo libeke ngokuphandle isicelo

sesakhelo somgaqo-nkqubo omtsha weenkonzozokulondolozwa kwembalizephondo ngokwegunya lomgaqo-siseko woRhulumente wePhondo leNtshona Koloni ngokunxulumene neenkonzozokulondolozwa kwembali ngaphandle kweenkonzozesizwe zokulondolozwa kwembali.

- **Ukuphuculwa kwezokhuseleko kwiiNkonzo zokuLondolozwa kweMbali eGeorge**
Njengenxenye yenkqubo ka-2010 yeSebe malunga nezamafa, imiqathango yezokhuseleko iye yamkelwa kwiNkonzo yokuLondolozwa kweMbali eGeorge. ISebe lezoThutho nezeMisebenzi kaRhulumente lincedise ekufakweni kwezi zinto zintsha, ezibandakanya ucingo logesi neekhamera zeCCRV. I-alamu nayo iye yaphuculwa.
- **Intlanganiso yoNyaka yeeNtloko zeeNkonzo zokuLondolozwa kweMbali**
Le ntlanganiso ibibanjwe ukususela ngomhla wesi-2-5 kweyeSilimela ngowe-2010 kwiNkonzo yokuLondolozwa kweMbali eWorcester, nebichotshelwe yiNtloko yeSebe nalapho bekukho oosihlalo beebhodi ezikulawulo zamaziko aphantsi kwesebe. Kuye kwakho nomboniso wephepha leengxoxo eliyidrafti.
- **Ungenelelo loqeqesho nelokunika iingcebiso**
AbakuLawulo nabanika iNkxaso kwiZiko lokuLondolozwa kweMbali baye benza ungenelelo loqeqesho obeluyimpumelelo kalithoba kunyaka-mali ka-2010/11. Ukwanda koku kwenziwe yintsebenziswano endiyibulelayo namaziko e-Iziko Museum nokucinga ngendlela eyenza utshintsho. Abacebisi bangaphakathi baye basetyenziswa ukuba bajongane nolunye uqeqesho oluza kongezelelwa.
- **Inkqubo yokunika iingcebiso ngokuqokelelwa nokugcinwa kwezinto**
Inkonzo yokuLondolozwa kweMbali iye yabamba inkqubo yokunika iingcebiso ngokuqokelelwa nokugcinwa kwezinto ukususela ngomhla wama-20-22 kweyeNkanga ngowe-2010, eDrostdy Museum, eSwellendam. Eyona nto kwakuqwalaselwe kuyo ibikujongana nezinto ezikwiziko lokulondolozwa kwembali, ukulawulwa kwezinto eziqokelelweyo neendlela zokwenza iibhokisi zokugcina izinto. Le nkqubo yazinyaswa ngabasebenzi abangama-22.
- **Ukujongana nezinto zalapho**
Ungenelelo ngokwenziwa koqeqesho lokujongana nezinto zalapho luye lwenzelwa abasebenzi bemuziyam eJan Dankaert Museum, ePorterville ngomhla woku-1 kweyoMnga ngowe-2010. Ngapha koko, abagcina izinto baye bafumana iingcebiso noqeqesho ekulondolozeni ezesinyithi kwiZiko lokuLondolozwa kweMbali eliseWorcester.
- **Ukugcinwa kwezinto zikwisimo esisiso**
Ungenelelo ngokwenziwa koqeqesho kwezokugcinwa kwezinto zikwisimo esisiso luye lwenziwa eCP Nel Museum, e-Oudtshoorn ukususela ngomhla we-12-30 kweyeKhala ngowe-2010 naseTogryers Museum, eCeres ngomhla wesi-4 eyoKwindla ngo-2011. Umsebenzi omninzi wokugcinwa kwezinto zikwisimo esisiso kulo nyaka wenziwa ngabasebenzi beNkonzo yokuLondolozwa kweMbali eziphantsi kwesebe.

Inkonzo yokuLawulwa kwezibonelelo zezamafa

- Umphathiswa wePhondo uye wachonga iBhunga elitha lezamafa eliseNtshona Koloni, abasemagunyeni kwizibonelelo zezamafa ephondo, eliza kusebenza iminyaka emithathu ukususela ngomhla woku-1 kweyeThupha ngowe-2010. Amalungu eBhunga elitsha achongiweyo, kunye namalungu asuka kwiikomiti, aze nobugcisa obutyebileyo nolwazi lokujongana nemiba ebanzi okusebenzela iBhunga neekomiti zalo. Ibhunga likwaxhobise abasebenzi lakhuthaza nokunikezelwa kweenkonzozokutshintshiselana ngeendlela ezintsha.
- IGosa elitsha lesiGqeba esiLawulayo wezamafa eNtshona Koloni liye lachongwa kweyoMqungu ngowe-2011.

Amagama eendawo

Okuye kwaqaqamba kweli candela koku:

- Ukuchongwa kweKomiti entsha ejongene namagama eendawo kwiPhondo leNtshona Koloni (WCPGNC) oko kusenziwa nguMphathiswa wePhondo kwixesha leminyaka emithathu. Oku kuza kuqinisekisa ukuba imiba ephathelele nokubekwa emgangathweni nokutshintshwa kwamagama eendawo eNtshona Koloni ukuba kunikwa ingqalelo. Oku kuye kwavunywa nanguNondyebo wePhondo ukuhlelwa kwakhona kwemirholo yoosihlalo neyamalungu achongiweyo ngokuya kwiintlanganiso zekomiti. Iintlanganiso ezimbini ziye zabanjwa ngoJuni ngowe-2010 ze enye kweyoMqungukweyoMqungu ngowe-2011.
- I-WCPGNC iye yabamba intlanganiso kwisiXeko saseKapa malunga noMgaqo-nkqubo oyiDrafti wokuThiywa kwamagama akwisiXeko. Iinkcukacha malunga nokuthatha inxaxheba nokwenza izicelo nangotshintsho olunokubakho lwamagama eendawo aye afakakwa ngeelwimi ezintathu ezisemthethweni kwiwebhu yesebe.

Inkqutyana: linkonzo zoLwimi

Okuye kwayimpumelelo kwiiNkonzo zoLwimi koku kulandelayo:

- **linkqubo zokwazisa neprojekthi ezimalunga nokuphunyezwa koMgaqo-nkqubo weelwimi zePhondo leNtshona Koloni**
- Ezinye izindululo zeNtetho eqhelekileyo yeNgqungquthela yeeLwimi eyabanjwa kweyoMdumba ngowe-2010 malunga nokuphunyezwa koMgaqo-inkqubo yeeLwimi yayikukwazisa ngokubaluleka kokusetyenziswa kweelwimi ezininzi nokunyunyuswa kwezinga leelwimi ngabalawuli abaphezulu bamasebe ahlukeneyo ephondo. Oku kuye kwakhokelela ekuphunyezweni koMgaqo-nkqubo weelwimi. Inkqubo yokwazisa uluntu ngokuphunyezwa koMgaqo-nkqubo weelwimi zePhondo leNtshona Koloni yenziwe liSebe zase zajongwa ngokubanzi yiKomiti yeeLwimi yaseNtshona Koloni.
- **Ukuphuhlisa kwesigama**
ISebe, ngokwentsebenziswano neKomiti yeeLwimi yaseNtshona Koloni ne-Ofisi eseNtshona Koloni yeBhodi yeeLwimi zaseMzantsi Afrika (iPanSALB), iye yabamba iindibano zokwabelana ngomhla we-15 kweyeDwarha ngowe-2010 kwiziko looVimba abagcina iiMpepha neenkukacha zakudala zaseNtshona Koloni neeNkonzo zokugcinwa kweenkcukacha eliseRoeland Street. Injongo yezi ndibano zokwabelana ibikukuphucula iindlela zokuphuhlisa kwesigama ziingcali zeelwimi ezikwiphondo, ingakumbi ezo zesiXhosa, elulolona lwimi luchaphazelekayo lwephondo, nokunika inkxaso iingcali zolwimi zephondo.
- **Ulwimi lwezandla neelwimi ebezifudula zihlelelekile**
Ngomhla we-16 kweyeKhala ngowe-2010 kwaye kwabanjwa isemina enesihloko esithi "Unganxibelelana njani nomntu ongevayo ngeendlebe kwiindawo zoluntu". Abameli ababekho babandakanya abeZiko leSizwe labo bangevayo, iNtlangano yabangevayo eNtshona Koloni, Uluntu olungevayo lwaseKapa, iPalamente yeSizwe, iNdlu yowiso-mthetho yePhondo, izikolo zabantwana abangevayo, iQonga leeLwimi zePhondo, iKomiti yeeLwimi zaseNtshona Koloni namasebe amaninzi karhulumente.

AbeeNkonzo zoLwimi baye baqhubeka ngokuphuhlisa iilwimi zabo babefudula behlelelekile ngokungenza ngokungaphezulu kunoko bekiulindelekile kumaPhulo oKwazisa ngoLwimi lwesinama. Ikhanda yesiNama iye yajoliswa ekukhuthazeni ukusetyenziswa kweelwimi ezininzi ekongezeni ekukhuthazeni isiNama ngoncedo lwesiNgesi, isiBhulu nesiXhosa nayo iye yenziwa. Ikhanda iyinxenye yephulo lokwenza izixhobo ezizinzileyo zolwimi lwesiNama ezinokusetyenziswa rhoqo kwaye zilungiswe rhoqo ngonyaka.

Inkqubo yesi-3: linkonzo zamathala eencwadi nezooVimba bokugcina iimpepha neenkukacha zakudala

Inkqutyana: linkonzo zamathala eencwadi

linkonzo zamathala eencwadi ziye zanezixhobo ezingama-303 326 zamathala eencwadi ezisiwe kumaziko amathala eencwadi angama-336 aseNtshona Koloni. Ukongeza, linkonzo zamathala eencwadi ziye zarhuma amaphepha-ncwadi namaphepha-ndaba angama-7 027 egameni lamathala eencwadi oluntu. La maziko alandelayo aye nawo ongezwa kulo nyaka-mali:

- Amathala eencwadi: iGroendal ngaseFranschhoek (kuMasipala waseStellenbosch), eJamestown (kuMasipala waseStellenbosch)
- Iinqwelo ezihambahambayo zeencwadi (*iWheelie Wagons*): eBuffeljags Bay kummandla waseGansbaai (kuMasipala wase-Overstrand), eAsla Park naseSonskynvallei (kuMasipala waseMossel Bay), eWandsbeck ngaseRobertson (kuMasipala waseLangeberg) naseSandhills ngaseDe Doorns (kuMasipala waseBreede Valley).

Ukuphehlelelwa kweveki yamathala eencwadi eye yanempumelelo kakhulu kwenziwa kwiThala leencwadi loluntu eliseRobertson ngomhla we-14 kweyoKwindla ngowe-2011. Izixhobo zokwazisa izinto ziye zingasazwa kuwo onke amathala oluntu ukuze zisetyenziswe kule Veki iqaqambisa amathala eencwadi. Eli phulo libanjwa rhoqo ngonyaka nokusetyenziswa kwezibonelelo ezikhoyo zolwazi kula mathala eencwadi, nokubethelela ukubaluleka kokufunda.

Ukuphuhlisa kwezakhono iye yangomnye ummandla ophambili womsebenzi apho iiNkonzo zamathala eencwadi ziye zaqwalasela kulo nyaka. Kuye kwabonelelwa ngeenkqubo zoqeqesho ezilishumi elinesine kubasebenzi abakumathalala eencwadi zoluntu kunyaka-mali ka-2010/11. Olu ngenelelo lwenziwe ngokoqeqesho luye lwaphakamisa umgomo kubasebenzi abakumathala eencwadi oluntu ukukhuthaza iinkonzo zamathala eencwadi kwiindawo abakuzo. Ngabasebenzi abangama-321 bebonke abaye bafumana uqeqesho.

Inkqubela phambili enkulu yenziwe xa iiNkonzo zamathala eencwadi ziye zafuduswa ngempumelelo ukusuka kwinkqubo endala iPALS (inkqubo ebhekisele kwiDOS) ukuya kwiSLIMS (inkqubo yokuLauwla kweNkcukacha zamathala eencwadi zeSITA ezixhotyiswe yiBrocade), ebhekisele kwiwebhu.

Iprojekthi eyandisiweyo yeenkonzo ezisemaphandleni ezaziwa ngokuba yi*Wheelie Wagons*, ijolise ekuseni iiNkonzo zamathala eencwadi kwiindawo ezisemaphandleni ekungekho lula ukufikelela kwamanye amaziko aluncedo. Oku kuye kwayimpumelelo njengoko i*Wheelie Wagons* iye yafikelela kwiindawo ezisezifama zaza zingasazwa nakwezinye iindawo. Iindawo ezintlanu ziye zasebenza kwiindawo ezincinane ezisemaphandleni.

Kwiinzame zokuvala izikhewu phakathi kweendawo ezisemaphandleni nezisezidolophini, iiNkonzo zamathala eencwadi ngentsebenziswano ne-e-Innovative nenkxaso-mali esuka kwizibonelelo zeemeko ezithile, kuye kwabonelelwa amathala eencwadi angama-20 ngezibonelelo zokusisiseko sobuchephesha kweenkcukacha nakwezoxibelelwano (i-ICT). Ezi zibonelelo zisisiseko ziza kubonelelela ngeenkonzo ze-intanethi zasimahla kwaye oku kuza kuba negalelo kuphuhliso nokuxhotyiswa kwabantu abahlala kwiindawo ezisemaphandleni.

Ukuphendula kwiimfuno zamathala eencwadi zoluntu, kuqwalaselwa ngakumbi kumgomo wabasebenzi kumathala eencwadi asemaphandleni nakwiindawo ezisezidolophini, kukho abanye abasebenzi abaye baqeshwa kumathala eencwadi abangama-313. Ezi zithuba ziye zafumana inkxaso-mali ngokwezibonelelo zeemeko ezithile.

Inkqutyana: Oovimba abagcina iimpepha neenkukacha zakudala

Uluhlu olubanzi lwamaqela nabantu batyelele ooVimba abagcina iimpepha neenkukacha zakudala zaseNtshona Koloni nabeeNkonzo abagcina iinkukacha enyakeni, kubandakanya abakhokela abatyeleli, abafundi bezifundo zembali namalungu eemanyano nemibutho. Ngomhla we-15 kuTshazimpuzi ngowe-2010, iqela labameli bamaTshayina abamele abaLawuli booVimba abagcina iimpepha neenkukacha zakudala besizwe saseChina (eBeijing) nabooVimba abagcina iimpepha neenkukacha zakudala boMasipala waseTianjin baye nabo bakho kunye namagosa amabini aphuma kuVimba weSizwe ogcina iimpepha neenkukacha zakudala nabeeNkcukacha ezigciniweyo zasemzantsi Afrika ePitoli. Utyelelo beluyinxenye yotyelelo oluphanda ngamathuba entsebenziswano, umdla omnye nokutshintshiselana phakathi kweenkonzo ezimbini. Abaphandi bebengaphumi

kwiPhondo leNtshona Koloni kuphela, kodwa bebephuma mbombo zone zoMzantsi Afrika naphesheya, umz. eSweden (kwiiyunivesithi ezi-3), eFinland, eFrance (kwiiyunivesithi ezi-4), eCanada, eJamani, eJapan, eNetherlands, e-United Kingdom (kwiiyunivesithi ezi-3), eSpain nase-United States of America (kwiiyunivesithi ezili-12).

Abaphandi abazizifundiswa babhalise izihloko ezili-106 ezintsha zophando, kubandakanywa ezi: Liberated Africans, 1808–1888; (Imbali yaseKomani nabafuduki) History of iKomani and Emigrants, (AbaTembu) Tembuland, 1820–2000; (KwaLanga) Langa, 1923–1960; (Imbali yaseKayamandi) History of Kayamandi from 1920; UCetswayo noLangalibalele; (AmaKhoisan namaKrestu) Khoisan and Christianity, (Inkulungwane ye-19) 19th Century; Uqhankqalazo ePaarl) Paarl Riots, 1962; (AbaMnyama baseMantsi Afrika abakudidi oluphakathi) A South African Black Middle Class, 1950–2010; IKapa ukuqala kwexesha localucalulo) Cape Town in the early Apartheid Era, 1944–1964; (Iintshukumo zemibutho yabasebenzi nezilwa u calucalulo) Trade Unions and Anti-Apartheid Movements.

IVeki eqaqambisa ukubaluleka kooVimba abagcina iimpepha neenkukacha zakudala eye yanempumelelo iye yabhiyozelwa ukususela ngomhla we-17-21 kuMeyi ngowe-2010. Bebonke abatyebile le ndawo ngama-633 kule veki.

Ngenxa yentsebenziswano nabooVimba abagcina iimpepha neenkukacha zakudala besizwe saseNetherlands, abasebenzi baye bazibandakanya neentlanganiso ebezineengxoxo neeseshoni zoqeqesho zeProjekthi yobunye kwilifa lezeNkcubeko iMutual Cultural Heritage Project kulo nyaka.

Njengenxenye yentsebenziswano, abenzululwazi ngomlibo iGenealogical Society yase-Utah, e-USA, iqalise ngokwenza amaxwebhu okugcina iimpepha neenkukacha zakudala eNtshona Koloni naweeNkonzo zokugcina amaxwebhu ukususela kweyeThupha ngowe-2010. Ukususela ngoko yimifanekuso engama-61 307 aneevolume ezingama-217 ngamaqela okugcina iimpepha neenkukacha zakudala kwi-ofisi ejongene namakhoboka aye askenwa. Le projekthi ihlanganyelweyo iza kukhuthaza ukufikelela kwiingxelo ezigciniweyo ngokohlobo lobuchwephesha obukhoyo.

Inkqubo yesi-4: Ezemidlalo nezolonwabo

Inkqutyana: ezemidlalo

Imidlalo igqithisele ngempumelelo inkxaso-mali kwiintlangano zezemidlalo ezili-107 kwiphondo ukuze zikwazi ukufezekisa igunya lazo ukuqinisekisa ngokuphuhlisa ngempumelelo kweprojekthi, ulawulo olubonakalayo nolawulo olululo lwesebe. Ukongeza, iCandelo lezemidlalo libambe ngempumelelo iminyhadala emithathu ukuwonga abezemidlalo, iimbasa zemimandla emine, Umnyhadala weembasa zePhondo kuwongwa ezemidlalonoMnyadala wokuwonga amagqala ezemidlalo.

Ukuwonga ukugwesa nokubonakalisa ukuqatshelwa kwegalelo leembaleki, abantu nemibutho kwezemidlalo jikelele nezolonwabo ngowe-2010, ezi mbasa zilandelayo ziye zanikezelwa kumsitho wokuwongwa kwezemidlalo kwiPhondo:

IIMBASA ZOKUWONGWA KWEZEMIDLALO KWIPHONDO RHOQO NGONYAKA NGOWE-2010/2011	
UHLELO	OFUMANAYO
Umlawuli woNyaka	UCorne Henrico Bence (Kwiibhayisekile)
Iqela loNyaka	IWP DISA ladies club (kwiTug-of-War)
Umqeqeshi woNyaka	U-Andrew April (Kumanqindi akhabayo)
Ophumelele iMbasa yexesha elide	U-Anthony Johnson (Kumanqindi akhabayo)
IKhowudi kwezeMidlalo yoNyaka yaloo Ndawo	INtshona Koloni (Jukskei)
Intlangano yoNyaka	Umbhoxo weNtshona Koloni
Umcholacholi weendaba woNyaka	UNolan Arendse
Imbasa yokugqwesa neyokomelela kwakho	IPhillipi Angels Township Baseball Academy
Imbasa yezemidlalo kubasebenzi basezifama	UJohan Muller
Imbasa yoNyaka iRiaan Loots Award	IHopefield Netball Club
Ukunikwa ingqalelo ekugqweseni kwezobugcisa	UJerome Kelvin Damon (Kwisoka)

ICommunity Builder yoNyaka kwezeMidlalo	UMeryl Daniels (Kwiqakamba)
Oyena Uthembisayo oBhinqileyo kwiMidlalo yoNyaka	UWanda Matshaya (kwiFencing)
Oyena Uthembisayo kuMadoda kwiMidlalo yoNyaka	U-Uthman Samaai (kwiHockey)
OBhinqileyo kwiMidlalo yoNyaka yabaKhubazekileyo	UMariza Holdt (Ekudadeni)
OyiNdoda kwiMidlalo yoNyaka yabaKhubazekileyo	ULeonard Bailey (Imbaleki)
OBhinqileyo kwiMidlalo yoNyaka yabaKhubazekileyo kwabaNincinci	UPhayton Gans (Kumanqindi akhabayo)
OyiNdoda kwiMidlalo yoNyaka yabaKhubazekileyo kwabaNcinci	ULuvuyo Manyonga (Imbaleki)
OBhinqileyo kwiMidlalo yoNyaka	ULee-ann Pace (Kwigalufa)
OyiNdoda kwiMidlalo yoNyaka	ULouis Oosthuizen (Kwigalufa)
Abakuluhlu lwabaMbesiweyo	UMarshall Jansen, uDanie Brink, uLeonard Marshall, uMcpeak Leonerd Barnes, uSadick Emeran, uMaria Isobel Delport noMartin Frank Janse van Rensburg

Ngokusebenzisana neentlangano zezemidlalo, yimisitho emikhulu engama-22 yezemidlalo eye yaxhaswa kwiPhondo. Abantu abaseNtshona Koloni baye baxhamla kweminye imisitho emikhulu, njengeDiscovery Cape Times Big Walk, iCape Argus Pick n Pay Cycle Tour neTwo Oceans Marathon.

Ngama-248 zizonke iimbaleko eziye zaxhaswa ukuze zithathe inxaxheba kwimidlalo ekwizinga eliphezulu kwiintlobo ezahlukeneyo zezemidlalo. Ezi mbaleki ziye zamela iikhowudi zazo kwimisitho yamazwe ngamazwe. Ukongeza, inkxaso iye yanikezelwa kwezinye iintlangano ukuze zithathe inxaxheba kwimisitho yesizwe.

Ukuvela kwecandelo eliququzelela abakhubazekileyo kwandise izinga lokuthatha inxaxheba kwezemidlalo kwabantu abakhubazekileyo. Ikwasondeze eli candela kumanye amakhulu. Ezemidlalo zikwaququzelele iingxelo ezigciniweyo zezemidlalo ezikwisiqithi iRobben Island. Isiseko esiphambili senziwe ukudrafta isikhokelo senkxaso-mali kwicandelo lezeMidlalo nezoLonwabo ngokunxulumana nabo bonke abachaphazelekayo ekusetyenziswana nabo.

Kugqithiselwe imali engangezigi ezi-R2,4 ukulungiselela izibonelelo ezisisiseko namaziko aluncedo koomasipala abahlanu, ngokuncedisa kwiiprojekthi ezisibhozo.

Inkqutyana: Ezolonwabo

Ezolonwabo ziseke iprojekthi engumhlahla-ndlela eye yajongana nokuthatha inxaxheba koLuntu oluninzi; Ukudala amathuba nokufikeleleka; kwanoPhuhliso nokukhula – Inkqubo yezoLonwabo iMOD. Inkqubo iqwalasele ekuphumezeni ezemidlalo nemisebenzi yeentshukumo zomntu, ezifana nokudanisa nemidlalo yokwethisa, kwiZiko lezoLonwabo iMOD. Ngenxa yezinto ezahlukeneyo ezibonelelwa kwiziko ngalinye, baye banda abathatha inxaxheba kwiZiko lezoLonwabo iMOD xa kuthelekiswa namaZiko ezeMidlalo eMOD.

NgamaZiko ezoLonwabo eMOD amahlanu aye aziswa njengenxalenye yeprojekthi engumalathi-ndlela, elinye liseGrassy Park kwisikolo iFairmount High School; amabini aseLavender Hill: elinye likwisikolo iHillwood Primary School naseLavender Hill High School; amabini aseHout Bay: elinye likwisikolo iSentinel Primary School ze elinye libe kwisikolo iHout Bay High School. Ngenxa yenkqubo yokujonga italente, la maZiko ezoLonwabo eMOD akhethe abaza kuthatha inxaxheba abanezakhono kwiinkampu ezikwizinga eliphezulu.

Ezi nkampu zikwizinga eliphezulu zincede iimbaleki ngokuziphucula ngakumbi, zikhule nangokuzifundisa. Kwakhona, njengenxanye yamalungiselelo nabachaphazelekayo abohluka-hlukeneyo ekusetyenziswana nabo nabanendima abayidlalayo, kubekho izakhono eziqhubekayo ezigqithiselwayo phakathi kwabo banamava nabakulungeleyo ukuba ziingcali zokushukumisa imizimba bangaphandle, abadanisi, njlnjl, nabaqeqeshi bethu nabathatha inxaxheba kwanabafundi.

linkqubo ezibhekisele kwiminyhadala yarhoqo ngenyanga yombindi iye yasekwa yakhuthazwa. Oku kubangele ukuba kubekho malunga nabantu abangama-480 abathatha inxaxheba abaphuma kwiNtshona Koloni iphela abaye baya kwaye bathatha inxaxheba kwitumente yemidlalo yeBhola kwiphondo. Ezolonwabo ziye zanceda abaququzeleli aba-106 ukuba basigqibe ngempumelelo isifundo esiqinisekisiweyo sokulawula imisitho kwiYunivesithi iCape Peninsula University of Technology (iCPUT).

Inkqutyana: Ezemidlalo ezikolweni

Phambi kokuba kwaziswe iNkqubo yezoLonwabo leMOD, imidlalo ezikolweni yazise ngamaZiko ezeMidlalo eMOD ngokweNkqubo yezeMidlalo yeMOD. Amaziko amabini aye abekwa kwiisekethe ezingama-49 zeSebe leMfundo laseNtshona Koloni (WCED). Apho kube yimfuneko, ziye zabekwa kwezo ndawo zineemfuno ezimandla. Inkqubo yezeMidlalo yeMOD ejongene nezemidlalo ezikolweni iqwalasela ekuboneleleni bonke abantwana abakumabanga aphantsi ukuba bafikelele kumgangatho wabaqalayo, abaphakathi nophezulu wokuqeqesha nokufumana abaneetalente kwezemidlalo. Kwakhona, kwezemidlalo, le nkqubo ijolise kumathuba okubonelela ngezinto eziqinisekisa izinto ezintle nezakhono zobomi nokuphucula amathuba kubuchule bomdlalo nomgangatho nezinga lomsebenzi owenziwa ngabo bathatha inxaxheba kwiiligi, kukhuphiswano lwezemidlalo nakwimidlalo ekumgangatho ophezulu. Malunga nabafundi/iimbaleki ezingama-19 370 ziye zaya kula maziko eMOD ngeveki.

Abafundi abahamba isikolo bathathe inxaxheba kwiinkqubo zeligi kwiikhowudi ezahlukeneyo. Oku kwenzeka ukuphuma kwesikolo kwaye kuqhutywa nguMbutho ojongene nezeMidlalo kwizikolo eziseNtshona Koloni (WECASSO), umbutho obhekisele kwiitshala ezisebenza ngokuzivolontiya. I-WECASSO ineehowudi zephondo nezemimandla/ezezithili. Ukubanceda kwimisebenzi yabo ukuze kubekho imidlalo ekwizinga ephezulu nokhuphiswano kubantwana abahamba isikolo, iSebe linika inkxaso-mali kwezi khowudi zahlukeneyo, kwaye lijongane nemidlalo yabo eyahlukeneyo.

Ukongeza, ezeMidlalo ezikolweni kuseke amaZiko ajongene noMsebenzi wezeMidlalo okwizinga eliphezulu nokuqhubela phambili oko ngokweNkqubo zoLonwabo (iSHARP). La maziko akumbindi wesithili ngasinye seWCED. Apha kulapho iinkampu zokufumana italente kwizithili nokudlala okukwizinga eliphezulu zibanjelwa khona ngeempela-veki malunga nenyanga yezibini rhoqo. Malunga neembaleki ezili-143 ziye zaya kwiziko ngalinye leSHARP, ngeli xa ingumlinganiselo weembaleki ezili-168 eziye zaya kwiinkampu zephondo ezibanjwa ngamaxesho athile. Ngapha koko, zithi iimbaleki zakufumana amathuba ngakumbi okuya kwezi nkampu zibanjwa ngamaxesho athile kwiphondo ukujonga italente yabafundi, kokukhona bebonakalisa izinga lokudlala ngakumbi kwizinga eliphezulu.

Iimbaleki ezinempumelelo ezifanele ukuba kwiNkqubo yezeMidlalo esikolweni yeMOD, okanye iWECASSO neenkqubo ezifana nezo zokufumana italente, ziye zabhaliswa kwizikolo zemidlalo eziseNtshona Koloni (iWCSS). I-WCSS, phakathi kwezinye ezininzi zempumelelo ekwizinga eliphezulu yemidlalo eyahlukeneyo kwiikhowudi ezahlukeneyo zezemidlalo, ibe ngabafundi bezikolo abamalunga ne-8% abathathe inxaxheba kwizinga lokudlala namanye amazwe. Ukongeza, amaqela amantombazana nawamakhwenkwe eVolleyball eWCSS athathe inxaxheba kwiiNtshatsheli zeHlabathi eChina, apho baphumelele iMbasa iFairplay Award.

Inkqutyana: iCandelo leNdebe yeHlabathi 2010t

ISebe liqwalasele kwiinkqubo zokukhuthaza iNdebe yeHlabathi yeFIFA ka-2010™ nokudala ummandla onako ukubamba lo msitho. Oku kwenziwe ngokuthi kuphuhlise umdlalo okhatywayo kuququzelelwe nee*Fanjols* ezintlanu ezancedwe liPhondo. Iprojekthi eyi-“Stars in their Eyes” iye yaqhubeka ukuphumeza iinjongo zokuphuhlisa abaqeqeshi kwibhola ekhatywayo yeSAFA kuzo zonke iiklabhu zeSAFA ezikwiindawo ezihlelekileyo eziseNtshona Koloni ngokusebenzisa ubugcisa kwibhola ekhatywayo yamaDatshi. Ngabaqeqeshi abangamashumi amabini aye kwezi nkampu zoqeqesho olukwizinga eliphezulu eKNVB academy eZeist, eHolland, bephelekwa ngobefudula enguMphathiswa wePhondo kwimiCimbi yeNkcubeko nezeMidlalo, uMnu Sakkie Jenner. Abathunywa kwiBhola ekhatywayo lika-2010 laseNtshona Koloni (ababefudula beziingcaphephe) baqhubekile ukunyusa izinga labo baneempembelelo kumanyathelo ophuhliso ngokuphuhlisa iitumente ngokubonakala kwimisitho nakuqeqesho olwenziwayo kwiindawo ezinabantu abohlukeneyo nezenziwe amakheswa, ngokusasaza iNdebe yeHlabathi nemizila yebhola ekhatywayo kwiNtshona Koloni iphela.

- **Ibhola ekhatywayo edlalwa ezitalatweni**

Imidlalo yebhola ekhatywayo edlalwa ezitalatweni iye yaqhubeka Yandisa abantu abathatha inxaxheba kwibhola ekhatywayo kungakhethwanga minyana nasini, benxulunyaniswa neenkqubo ezikhoyo. Ibhola ekhatywayo edlalwa ezitalatweni iye yadityaniswa nee *Fanjo* ezintlanu zephondo, apho ulutsha belubukela imidlalo yeNdebe yeHlabathi babonakalise umdla nezakhono abanazo. Iprojekthi I-“Dreamfields Project: My 2010 School Adventure Programme”, eyandiswe kwiNkqubo yeSizwe i-“My 2010 School Adventure Programme”, iye yafikelela kkwiziko zamabanga aphantsi naphezulu ezimalunga nama-200 kwiPhondo. Iye yaphela ekugqweseni kwizithili kwicandelo lebhola ekhatywayo ngomhla we-16 kweyeSilimela ngowe-2010 *kwiFanjo* zezithili ezintlanu.

- **Icandelo lokuPhuhlisa kwezakhono, ukuXhotyiswa koLuntu nobuNkokeli: Ukuqeqeshwa kooNompempe**

Olu qeqesho luye lwenzeka ukuqinisekisa ngokuphuhlisa kwezakhono zoonompempe bebhola ekhatywayo eNtshona Koloni. Iinkampu zolu qeqesho ziye zaxhaswa ngemali nyiPGWC kubandakanywa noqeqesho loonompempe abangama-45 kwiLigi yeSAB abaphuma eWinelands nakwiindawo eziyingqongileyo. Kubekho amathuba amaninzi okuvolontiya aye enziwa ekuhlaleni, apho bebeqeqeshelwa kwaye befunelwa ukuncedisa kwiiprojekthi ezinxulumene neNdebe yeHlabathi yeFIFA ka-2010™ ezifana neenkampu zee*Fanjo*, zamaqela nemisebenzi enxulumene nezokhenketho nemisitho. Ewonke amavolontiya aseNtshona Koloni abangama-240 aye aqeqeshwa ngentsebenziswano noomasipala.

- **liFanjo**

li*Fanjo* ezintlanu ziye zabanjwa kooMasipala besithili kwiphondo, kwidolophu yaseWorcester (kwisithili saseWinelands), eGeorge (kwisithili sase-Eden), eBredasdorp (kwisithili sase-Overberg), eBeaufort West (kwisithili saseKaroo) naseVredenburg (kwisithili saseWest Coast). li*Fanjo* eziqhuba iintsuku ezisibhozo zeetumente ziye zabonelela ngamathuba amaqonga okuPhuhlisa kwezoQoqosho ekuhlaleni (LED), kubandakanywa ukufunyanwa kweemvumi nabobugcisa ekuhlaleni kwanezinto ezonwabisayo. li*Fanjo* zaseWorcester ziye zaqhuba iinkqubo zokunaniselana ngezenkcubeko namazwe ngamazwe. Inkqubo iye yaqwalaselwa kwimidlalo eqhubeka kanye ngelo xesha zeqela laseBrazil eliye lafumana imali kurhulumente waseBrazil. Intsebenziswano ephambili iye yenziwa neeNGO namacandelo abucala axhasa ngemali yiMTN, yiCoca-Cola neSABC. Oonontlalontle beSebe loPhuhliso loLuntu bebekho kwi*Fanjo* nganye ukunceda abantwana nabantu ababuthathaka. Okuzuzwayo kwezoqoqosho kwezokhenketho, ekudalweni kwamathuba omsebenzi namathuba ezentengiso abe negalelo ekukhuleni kweedolophu ze*Fanjo* nakwiingqiqi ezingqonge oko. Okuzuzwayo kwezentlalo kubandakanya ukuphuhlisa kwezemidlalo, kwezubugcisa nezenkcubeko, ukubandakanyeka kolutsha, uqeqesho nezakhono, kunye namathuba okumanywa koluntu.

- **Ukubalelwa ixesha de ibe nguloo mhla womsitho**

Ukubalelwa ixesha de ibe nguloo mhla womsitho kuye kwaqhubeka kulo nyaka-mali. Imibhiyozo yoSuku lwase-Afrika kuCanzibe ngowe-2010 iye yabanjelwa kwiZiko eliseKhayelitsha iFootball for Hope Centre, iyibeka itumente yebhola ekhatywayo yasekuhlaleni kwiqonga eliphezulu elijolise ekubandakanyeni abemi balapha nabamanye amazwe ase-Afrika kunye nolutsha olusekuhlaleni. Injongo yetumente ibikukukhuthaza ubunye ekuhlaleni nobunye bethu Sisonke njengama-Afrika. Emva komdlalo owandulela owokugqibela kuMdlalo weHlabathi eKapa ngomhla wesi-6 kweyeKhala ngowe-2010, iKumkanikazi yaseSpain uSophia, uye watyelela eli ziko, nto leyo yamenza wasezindabeni. Ngempela-veki ye-13-14 kweyeNkanga ngowe-2010 iqela leSizwe leBhola ekhatywayo lase-USA nalo liye lalityelela eli Ziko kwaye lathatha inxaxheba ekuzilolongeni kolutsha kwimidlalo yebhola ekhatywayo olukwiindawo ezingqonge apho. IZiko liye laxhasa imibutho elisebenzisana nayo engama-200. Ngama-6000 ulutsha oluye lwathweswa kwinkqubo yezakhono kwaye ngama-252 abathathe inxaxheba kwinkqubo yeligi yasekuhlaleni yebhola ekhatywayo.

Oomasipala abahlanu basekuhlaleni (eBeaufort West, eBredasdorp, eVredenburg, eGeorge naseWorcester) emnye kubo ufumene iwotshi yala maxesha yokubala usiya ezantsi ukwenza ukuba abahlali babale iintsuku eziseleyo de ibe yitumente yomdlalo. Oomasipala

bayazisebenzisa ezi wotshi emva komdlalo weNdebe yeHlabathi yeFIFA ka-2010™ ukusasaza iinkcukacha ezifanele uluntu, ukwazisa uluntu ngezinto, ukukhuthaza uphuhliso loluntu, apho kuyimfuneko, nokwenza ingeniso efanelekileyo, nokwazisa uluntu ngeenkukacha ezibalulekileyo nezingxamisekileyo.

- **Ukuxhasa imisebenzi yezobugcisa**

Ukongeza koku, iSebe liyaqhubeka ukuxhasa iZiko lemisebenzi yobugcisa eliseKapa iCape Craft and Design Institute, umbutho ofumana inkxaso kuqeqesho lwemisebenzi yobugcisa neyothungelwano. Iziko liyaqhubeka ukuxhobisa unxibelelwano lwabo benza imisebenzi yobugcisa kwiPhondo liphela bexhotyiselwa ukuba bavelise izinto ezinokuthengiswa kubatyelile abaze kwimidlalo yebhola ekhatywayo nababukeli kunyaka-mali ka-2010/1.

2.1.5 Isishwankathelo soMmandla oNikezela ngeeNkonzo ngowe-2010/11

Inkqubo yesi-2: ImiCimbi yeNkcubeko

Ngokweendlela zokunikezelwa kweenkonzo, kulo nyaka kubekho imingeni kumacandelo amaninzi emiCimbi yeNkcubeko nezeMidlalo, ngenxa yokunqongophala kwezibonelelo zemali ezenziwa zibekho ukuze kuqhutywe umsebenzi. Sibulela ngentsebenziswano yemibutho emiselwe ngokomthetho neminye engekho phantsi korhulumente, abemiCimbi yeNkcubeko bayakwazi ukuqinisekisa ngokunikezelwa kweenkonzo malunga neenkqubo ezicetyiweyo kwimimandla yobugcisa, yenkcubeko, kwezamafa, kwiinkonzo zokulondolozwa kwembali nakwiinkonzo zeelwimi, kwaye likwazile ukugqitha ngaphaya koko belijolise kuko. Malunga noku, iinkonzo ezahlukeneyo zokukhuthaza, zokulondolozwa nezokulawula ii-asethi zembali yenkcubeko nezibonelelo zeNtshona Koloni ziye zanikezelwa kubaxhamli.

Noxa liye lehla izinga lezoqoqosho kulo nyaka kwinkcitho yezokhenketho lwalapha nolwamanye amazwe nokwehla kwabatyelile abaninzi kwiiNkonzo zokuLondolozwa kweMwali eziphantsi kwesebe ezisentshona Koloni, iiNkonzo zokuLondolozwa kweMwali ezikwiPhondo isezezona zikhethwayo ngabatyelile abaninzi. Oku kuye kwaxhaswa kwizifundo ezenziwe sisiXeko saseKapa naliSebe leSizwe lezoKhenketho ngeembono zokuphuhlisa iindlela zokhenketho kwezenkcubeko nakwezamafa.

Kutsha-nje enyakeni, iSebe ne-ofisi yoMphicothi- zincwadi jikelele baye baxoxa ngemingeni yokujongana nemiqobo ekhoyo kwiingxelo zemali eziphicothiweyo zeenkonzo zokulondolozwa kwembali ezincediswa lisebe. Ubunzima kulo mba benze ukuba kungabikho mandla okuba iiNkonzo zokuLondolozwa kweMwali zikwazi ukunyusa ingxowa-mali esuka ngaphandle.

Inkqubo yesi-3: Iinkonzo zamathala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala

Umba wemisebenzi engaxhaswayo ngemali ekuboneleleni iinkonzo zamathala eencwadi zihleli zingumngeni kwiSebe.

Ukuze iiNkonzo ze-ICT nezamathala eencwadi zihlale zihambelana nexesha zifuduselwe kwinkqubo zokulawula amathala eencwadi yeSLIMS ebhekisele kwiwebhu njengePALS, inkqubo endala ebhekisele kwiDOS iye yaqhubeka kwaye inkxaso kule nkqubo iza kuphela ngoNovemba ngowe-2011. Umngeni oseleyo kukuqinisekisa ukuba indawo eyimfuneko yokunyamekela amaxwebhu agciniweyo ibonelelwa amaxesha ngamaxesha. Le mfuno iye yagcinwa njengenxenywe yesicwangciso sezibonelelo ezisisiseko zephondo.

Izakhiwo ezimbini zoovimba abagcina iimpepha neenkukacha zakudala zigqithiselwe liSebe lemisebenzi kaRhulumente leSizwe zisisiwa kwiSebe lezoThutho nemisebenzi kaRhulumente lePhondo ngomhla we-13 kweyeKhala ngowe-2010 njengenxenywe yokugqithiselwa koovimba abagcina iimpepha neenkukacha zakudala ngurhulumente wesizwe kurhulumente wephondo. Oku kuza kukhuthaza ukunikezelwa kweenkonzo zokulawula oovimba abagcina iimpepha neenkukacha zakudala namaxwebhu agciniweyo eluntwini nakuRhulumente.

Ukugcinwa kweengxelo zikumaxwebhu afanelekileyo kuhleli kungumngeni kummandla osoloko utshintsha kwezobuchwephesha.

Inkqubo yesi-4: Ezemidlalo nezolonwabo

Lo nyaka ubonelele ngemingeni kwezeMidlalo nezoLonwabo malunga nokunikezelwa kweenkonzo. Kanti, ngenxa yenkqubo yethu yokunikezela ngenkxaso-mali nentsebenziswano eye yabakho neentlangano zezemidlalo ezifumana inkxaso-mali ekusetyenziswana nazo, kuzokwazi ukubonelelwa ngeenkqubo ezicetyiweyo zezemidlalo. UMthetho ojongene noKhuseleko kwimisitho yezeMidlalo nezoLonwabo iSafety at Sports and Recreation Events Act oye wapasiswa ngowe-2010 nawo ube neempembelelo ekwenziweni kwemisitho yezemidlalo.

Omnye umba kukuba abantu abaninzi bayakwazi ukufikelela kwizinto zolonwabo kwaye ngenxa yoko bayakwazi ukuzibandakanya namaphulo okulwa izinto ezichasene nentlalo ezinxulumene nolwaphulo-mthetho, iziyobisi nemigewu. Inkqubo iSiyadlala Community Mass Participation Programme iye yancedisa kwezoLonwabo ukujongana nezi ngxaki ngokubonelela ngenkxaso-mali efumaneke kwizibonelelo zeemeko ezithile ukulungiselela ezeMidlalo nezoLonwabo ngokoMthetho weSizwe iNational Division of Revenue Act (DORA).

Ngokufanayo, abantwana abaninzi abahamba isikolo abanabo ubomi obuqinisekileyo, obusempilweni nobudlamkileyo, oko kubenza babenempilo enkenenkene. Ukufikelela ngendlela efanelekileyo kumathuba ezemidlalo, ukushukumisa umzimba nawolonwabo kuza kubanceda abantwana abahamba isikolo babenamava asemgangathweni ajolise ukuba babenempilo nobomi obufanelekileyo, badlamke kwaye baphile ixesha elide. Imfundo ebhekisele kwiindlela zokuziphatha kwezemidlalo nakwezolonwabo, ukuzibandakanya nokusempilweni nokusebenzisana njengamaqela abumbeneyo kuza kubenza abantwana abahamba isikolo babe nobomi obusemgangathweni obuphuckileyo.

2.1.6 Isishwankathelo soMmandla wobume beSebe ngowe-2010/11

Inkqubo yoku-1: Ulawulo

Kulo nyaka, umsebenzi wokuLawulwa kwezibonelelo zabasebenzi uye wasiwa kwiSebe leNkulumbuso kunye nohlahlo lwabiwo-mali olufanelekileyo. Icandelo elinika inkxaso kwabo bafumana iinkonzo kwisebe kuye kwafuneka baxhase iSebe ngemiba enxulumene neHR.

Inkqubo yesi-2: ImiCimbi yeNkcubeko

Kulo nyaka-mali, kuye kwaqeshwa abantu abaninzi abatsha kwizithuba ezikulawulo kwiNkqubo yesi-2.

Kubekho ungenelelo oluninzi kwezoqeqesho ukujongana nokunqongophala kwezakhono kwicandelo lezobugcisa, lezenkcubeko nelezamafa. Ukunqaba kwezifundo zoqeqesho eziqinisekiwe yiSAQA namathuba okuqeqeshwa kwiiyunivesithi eNtshona Koloni kuyaxhalabisa. Isebe libe nentsebenziswano nemuziyam yesizwe neminye imibutho ejongana nezinye iimfuno zoqeqesho. Uqeqesho luncede iSebe kunye neemuziyam okanye nemibutho.

Inkqubo yesi-3: Iinkonzo zamathala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala

Ubugcisa obuphelisiweyo kummandla woononcwadi abakumathala eencwadi, abakoovimba abagcina iimpepha neenkukacha za kudala nabalawula amaxwebhu agciniweyo apho iCandelo leNkonzo zamathala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala lijongene nomngeni. Isifundo esigunyaziswe liSebe lobuGcisa neNkcubeko (DAC) liqaqambisa imiba enxulumene neli

candela, efana nezinga lezithuba zomsebenzi, izinga lemivuzo nokwehla kwenani lamaziko emfundo aseMzantsi Afrika abonelela ngemfundo noqeqesho kwiinzululwazi zamathala eencwadi neenkukacha, inzululwazi kwezokugcinwa kweempepha neenkukacha zakudala nokulawulwa kwamaxwebhu agciniweyo.

Le meko iphembelela ekubeni kufunwe abantu abafanelekileyo abanezakhono ukuze bakwazi ukuzalisa ezo zithuba zikweli Candelo.

Uphando ngobume besebe nangezithuba ezikhoyo kwiCandelo luye lwamiselwa kwaye luza kuqhubeka ngowe-2011/12.

Inkqubo yesi-4: Ezemidlalo nezolonwabo

Ezemidlalo zixhase iintlangano zezemidlalo ezi-107 ngenkxaso-mali eye yaphuhlisa iinkqubo nokubanjwa kwemisitho emikhulu engama-22 kwiPhondo. Le nkxaso iye yaphucula unxibelelwano phakathi kweSebe noluntu ekuhlaleni. Ukusekwa kweKomiti yokuLamla kusonjululwe iingxwabangxwaba kuye kwanceda ukusombulula iingxwabangxwaba kwezemidlalo phambi kokuba kuthatyathwe amanyathelo ezomthetho.

Ezolonwabo ziseke indlela yokunikezelwa kweenkonzo eye yabonakalisa indlela yokuqhuba imisebenzi yokusebenzisana okuzinzileyo xa kuthlekiswa nendlela ebhekisele kwimisitho yokusebenzisana kanye nje kube kuphelile. Oku kuthetha ukuba ezoLolwabo zibeke isiseko esiqwalasela kwizinto zolonwabo. Ezi zinto zolonwabo ziza kusebenza njengesiqwazi kwabo bathatha inxaxheba: xa besenza ezi zinto zonwabisiyo, banokuhlala kulo mmandla kudlalwa kuwo nekonwatyiswa kuwo okanye basenokuthatha inxaxheba kwiiklabhu ezisesikweni. Ukuza kuthi ga ngoku, ezoLonwabo zisebe iiklabhu. Ukongeza, abathatha inxaxheba basenokunyukela bathathe inxaxheba kwizinga eliphezulu ngokweenkqubo zokufunyanwa kwetalente kwezoLonwabo.

Imisebenzi yezemidlalo ezikolweni kwinkqubo eyenza kufikelelwe kwaye kudalwe amathuba ngokuthi uluntu luthathe inxaxheba, kubekho ukhuphiswano, abantwana abahamba isikolo badlale kumgangatho ophezulu kwaye kudaleke imisebenzi kwezemidlalo. Ukuthatha inxaxheba kwesininzi kwezemidlalo kwenziwa ngokweNkqubo yokudalwa amathuba abantu abaninzi kwezemidlalo nokuPhuhlisa kwamaziko (iMOD), ezemidlalo ezikwizinga eliphezulu kuqhutywa nguMbutho ojongene nezemidlalo ezikolweni eNtshona (iWECASSO), ngeli xa ezemidlalo ezidala amathuba emisebenzi ziye zenza iingcambu kwezemidlalo ezikolweni eNtshona Koloni (iWCSS). Kule nkqubo, iimbaleki zinokuqhubela phambili ukusuka komnye umgangatho wokuthatha inxaxheba ukuya kolandelayo ngokwenkqubo yokufunyanwa kwetalente kwaye banokuncedwa ukuba baphumelele kwizinga eliphezulu kwezemidlalo kwaye/okanye balandele izakhono abanazo kwezemidlalo.

Ukongeza, iSebe liye lajongana nonxibelelwano lwalo neWCSS, neSebe leMfundo eNtshona Koloni (WCED) neWECASSO ukuze likwazi ukuncedisa ekunikezeleni ngenkonzo yezemidlalo efanelekileyo nesebenzayo kwizikolo zonke. Kwakhona, kutsha-nje enyakeni, iSebe, ngokweCandelo layo lokuPhuhlisa kwezemidlalo (Icandelwana: lezemidlalo ezikolweni), liqalise ngokwenza kubekho intsebenziswano neSebe loPhuhliso loLuntu.

2.1.7 UPhuhliso oluPhambili loMgaqo-nkqubo noTshintsho kumthetho

Inkqubo yoku-1: Ulawulo

Ukwenziwa komgaqo-nkqubo ophambili kulo nyaka kubandakanya ukwenziwa nokuphuyezwa komgaqo-nkqubo wokuthatha uhambo nokujongana neemeko zokuphila, isakhelo sokulawula iinkukacha zomsebenzi weenkqubo, isakhelo sokulawula ii-akhawunti zee-asethi namatyala nesakhelo sohlobo novavanyo. Ukuphuyezwa kwale migaqo-nkqubo kube negalelo elikhulu ekuphuculeni ulawulo.

Inkqubo yesi-2: ImiCimbi yeNkcubeko

UGqr. Ivan Meyer, uMphathiswa wePhondo nguye onoxanduva lokujongana nemiCimbi yeNkcubeko, ezeMidlalo nezoLonwabo, oye wavuma idrafti ye*Phepha leeNgxoxo: Ukukhokelela kumgaqo-nkqubo oMtsha weeMuziyam zePhondo leNtshona Koloni (Discussion Paper: Towards a New Western Cape Provincial Museum Policy.)* Kubekho iindibano ezininzi, kubandakanywa neyeKomiti yezeMfundo, yezeNkcubeko nezeMidlalo esebenzayo noosihlalo neentloko beNkonzo yokuLondolozwa kweMbali ezininzi eziphantsi kwesebe ziye zabanjwa ngowe-2010/11. Kunyaka-mali ka-2010/11 abachaphazekayo ekusetyenziswana nabo baza kubandakanywa kwezi ndibano nezi ngxoxo ukuze kugqitywe uMgaqo-nkqubo oyidrafti weeMuziyam zePhondo leNtshona Koloni. Xa uvunyiwe umgaqo-nkqubo, umthetho wephondo weemuziyam ongasasebenziyo uza kuthathelwa ngumthetho weemuziyam wephondo ohambelana nesigunyaziso somgaqo-siseko njengoko kubekiwe kuMgaqo-siseko waseMzantsi Afrika ka-1996.

Inkqubo yesi-3: linkonzo zamathala eencwado nezoovimba abagcina iimpepha neenkukacha zakudala

Umthetho oyilwayo weNkonzo zamathala eencwadi oluntu naweeNkcukacha aseMzantsi Afrika aye axoxwa kulo nyaka. Umthetho oyilwayo uye wahlolwa waze waxoxwa kumaqonga awohlukeneyo kwaye kuza kunxibelelwana nabantu kunyaka-mali ozayo.

KwiiNkonzo zooVimba abagcina iimpepha neenkukacha zakudala, iimeko ezimbi zezixhobo zokugcina iimpepha neenkukacha zakudala zibangele kube yimfuneko ukwenza umgaqo-nkqubo wokugcinwa koku, oku kuye kwavunywa kwaze kwaphunyezwa okukulo nyaka wokunika ingxelo.

AbeeNkonzo zoovimba abagcina iimpepha neenkukacha zakudala namaxwebhu agciniweyo aseNtshona Koloni babe negalelo kwiSebe leSizwe lemiCimbi yeNkcubeko neMidlalo kuMgaqo-nkqubo oyilwayo weSizwe ngokugcinwa kwezibonelelo zezamafa.

Inkqubo yesi-4: Ezemidlalo nezolonwabo

Iingxoxo ziye zaqhubeka phakathi kweSebe leMfundo esisiseko (iDoBe) nelezeMidlalo nelezoLonwabo eMzantsi Afrika (iSRSA), malunga nokubekwa endaweni nokuphunyezwa kwezeMidlalo ezikolweni kweli lizwe. Ukuphumeza iziphumo ezifanelekileyo, iingxoxo ezikhoyo phakathi kwala masebe kuza kufuneka zithathele ingqalelo eli phulo loMphathiswa weSizwe kwezeMidlalo nezoLonwabo i-“Road map to optimal performance and functional excellence”, njengoko kucacisiwe ngezantsi.

KweyoMqungu ngowe-2011 isakhelo sokunikezela ngeenkonzo esibizwa ngokuba yi-“Road map to optimal performance and functional excellence” siye sayilwa. Iindawo ezintandathu ziye zachongwa kwaye inkxaso-mali yesizwe, ingakumbi yezibonelelo ezizodwa, ziza kusiwa kwezinye iindawo ukuze kufikelelwe kwiinjonzo zesi sakhelo sokunikezelwa kweenkonzo. Imimandla ephambili ecwangcisiweyo yile:

1. Utshintsho kwezemidlalo
2. Imidlalo ezikolweni
3. Iindlela zokumiswa kwamaziko
4. Ukuqokelela abantu
5. Ezolonwabo
6. Inkxaso-mali.

Umvuzo onikwa abasebenzi beemeko ezithile iye yaxoxwa nabachaphazekayo ekusetyenziswana nabo kunyaka-mali ka-2010/11 ukuze kugqityezelwe umgaqo-nkqubo oyidrafti wokusebenza wezibonelelo zeemeko ezithile kwezeMidlalo nezoLonwabo kuwo onke amaphondo. UMthetho wokhuseleko kwimisitho yezeMidlalo nezoLonwabo iSafety at Sport and Recreation Events Act, ka-2010 uqalise ukusebenza kulo nyaka. Umgaqo-nkqubo wenkxaso-mali weSebe uye waphengululwa enyakeni waze wamkelwa ngokohlobo lwedrafti kwixesha eliphantsi kwengqwalaselo.

2.1.8 INgeniso yeSebe

R'000

	Ngo-2007/08 Eyona	Ngo-2008/09 Eyona	Ngo-2009/10 Eyona	Ngo-2010/11 Ekujoliswe kuko	Ngo-2010/11 Ekujoliswe kuko	I-% yokunxaxha koko kujolswe kuko
Ingeniso yeRhafu						
Ingeniso engeyoyarhafu	785	1 358	779	3 580	4 033	12.6
Ukuthengiswa kwempahla neenkonzo	80	230	212	181	226	24.8
Intengiselwano yezemali	451	170	52		137	100.0
ZIZONKE IIRISITHI ZESEBE	1 316	1 758	1 043	3 761	4 396	16.88

2.1.9 INkcitho yeSebe

R'000

linkqubo	Ezivotel we ngo-2010/11	Ezinyatysiwayo nezihlangehlelengisiw eyo	Uloxulo	Zizonke ezivotelweyo	Eyona nkcitho	Uphambuko
1. Ulawulo	36 254	-1 897	2 678	37 035	37 008	27
2. Imicimbi yenkcubeko	54 156	5 945	-454	59 647	59 533	114
3. Iinkonzo zamathala eencwadi naweencukacaha	118 909	1 118	-735	119 292	118 960	332
4. Ezemidlalo nezolonwabo	79 922	297	-1 489	78 730	78 522	208
Zizonke	289 241	5 463	0	294 704	294 023	681

2.1.10 Ukugqithiselwa kweNtlawulo

Inkqubo yesi-2: Imicimbi yeNkcubeko

Inkqutyana	Igama leziko	Imali egqithiselweyo
	Kwa-Artscape – Ukugcina izinto zikwisimo esisiso yonke imihla	135 000
Ubugcisa neNkcubeko	IKomishini yeNkcubeko eNtshona Koloni	100 000
	Uhlobo: Amashishini emisebenzi yobugcisa / yokusebenzisa iziphiwo	
	IBaardskeerdersbos	20 000

	I-Edu Compass Community Development	50 000
	IGenadendal, iGreyton Disability (GGV Dissability Forum)	50 000
	ILibere Foundation	45 000
	IProjekthi ebizwa ngeNande Beading Painting & Refreshment Project	50 000
	IRUDNET	50 000
	IStellenbosch Kunsvereniging	42 000
	I-The Ruth Prowse School of Arts	45 000
	I-The Women's Circle	40 000
	Uhlobo: Umdaniso	
	Isitudiyo soMdaniso I-Athlone Dance Studio	18 000
	ICape Town City Ballet	750 000
	IDance Crew	70 000
	IDance for All	200 000
	I-iKapa Dance Theatre Production	60 000
	IJazzart Dance Theatre	200 000
	IJikeleza Dance Project	60 000
	ILa Rosa Spanish Dance Theatre	60 000
	IStellenbosch Ballet Association	56 000
	IWilvan School of Ballet	60 000
	IZama Dance	40 000
	Uhlobo: Imidlalo yeqonga	
	I-Arepp: Theatre of Life	30 000
	IBaxter Theatre Centre	400 000
	IBreak Thru Ministry	40 000
	IBreughel Theatre	20 000
	IBridgetown Theatre Company	40 000
	ICape Heart Theatre Community & Education Theatre	50 000
	IDarling Fokus	40 000
	IFrom the Hip: Khulumakahle	60 000
	IGeorge Society of Arts	40 000
	IHarare Players	50 000
	IHuman Rights Media Centre	50 000
	I-Ikhwezi Youth Theatre Development	50 000
	IKairos Drama Group	80 000
	IKlein Libertas Theatre	30 000
	ILet's Act	50 000
	IMagnet Theatre	80 000
	IMasibambisane Youth Education Drama Organisation	50 000
	INew Life Theatre	40 000
	INovalis Ubuntu Institute	40 000
	I-Oaks of Righteousness Foundation	20 000
	IPuppetry in Education Trust	50 000
	IRainbow Arts Organisation	70 000
	IStigting vir Bemagtiging deur Afrikaans	65 000
	ISuidoosterfees	320 000

	I-The College of Magic	70 000
	I-UNIMA-SA (WC)	80 000
	I-Uthando for Theatre	50 000
	IZip Zap Circus School Trust	80 000
	Uhlobo: Umculo	
	I-Amy Biehl Foundation Trust	80 000
	I-Athlone Academy of Music	80 000
	IBless Them All Gospel Group	170 000
	ICape Philharmonic Orchestra	350 000
	ICape Town Opera	200 000
	ICeres Crusaders	50 000
	I-Elgin Learning Foundation	50 000
	IGeorge Music Society	40 000
	IKouebokkeveld Opleidingsentrum	55 000
	IKronendal Music Academy	80 000
	IMbekweni Black Bafanas	40 000
	IMusic Therapy Clinic	50 000
	I-Oasis Community Projects	90 680
	ISteel Band Project (Western Cape)	75 810
	IStellenzicht Music Project	55 000
	I-The Enlighten Education Trust	57 400
	IWestern Cape Musicians' Association	200 000
	Uhlobo: Ubugcisa obubonwayo	
	I-ABSA Klein Karoo Nasionale Kunstefees (KKNK)	120 000
	IBreytenbach Cultural Centre	80 000
	IGreatmore Studios	75 000
	IStreet Stories Films (SSF)	50 000
	ISwartland Arts Society	11 980
	IVery Special Arts (Western Cape) (VSA)	20 000
	IVisual Art Society (VANSA)	60 000
	IWesland Kunsvereniging	50 000
	Ezinye iintlawulo ezigqithiselwayo	
	ICape Town Carnival	50 000
	ICape Town Heritage Trust	20 000
	I-The South Atlantic Arts and Culture Trust	200 000
	IWestern Cape Cultural Commission	911 384
	Ulwabiwo lwesibonelelo esisodwa esivunye nguMphathiswa wePhondo	
	Uhlobo: Umculo	
	I-Ubuntu Foundation Trust	60 000
	Inxaso engxamisekileyo engalindelekanga (Abaculi, iiCarnival, iikwayara zeMalay namaqela aculela iKrismesi)	
	ICape District Minstrel's Board	57 750
	ICape Malay Choir Board	155 837

	ICape Metro Minstrel's Association	32 566
	ICape Town Minstrels Carnival Association	230 569
	IKaapse Klopse Karnaval Assosiasie	145 032
	ISA Christmas Band Board	26 000
	ISA Koorraad	32 744
	ISA United Christmas Band Board	68 950
	ITafelberg Mannekoor Raad	11 160
	IYONKE	8 438 862
liNkonzo zokuLondolozwa kweMbalinabeziBonelelo zaMafa	liNkonzo zokuLondolozwa kweMbali ezancedwa liPhondo	
	IBeaufort West Museum	166 155
	ICaledon Museum	80 940
	ICP Nel Museum, Oudtshoorn	225 435
	IDrostdy Museum, Swellendam	314 925
	IGenadendal Museum	725 899
	IHout Bay Museum	70 680
	IHuguenot Memorial Museum, Franschhoek	193 293
	IMontagu Museum	114 285
	I-Old Harbour Museum, Hermanus	89 490
	I-Oude Kerk Volksmuseum van 't Land van Waveren, Tulbagh	155 895
	IPaarl Museum	122 265
	ISA Sendiggestig Museum, Cape Town	52 725
	IShipwreck Museum, Bredasdorp	91 200
	ISimon's Town Museum	143 355
	IStellenbosch Museum	349 088
	ITogryers Museum, Ceres	54 435
	IWellington Museum	54 150
	IWheat Industry Museum, Moorreesburg	85 785
	liNkonzo zokuLondolozwa kweMbali ezisekuhlaleni	
	IFransie Pienaar Museum, Prince Albert	15 766
	IGreat Brak River Museum	12 614
	IJan Dankaert Museum, Porterville	6 306
	IRobertson Museum	12 614
	Iintlawulo ezithile ezigqithiselwayo	105 325
	IHeritage Western Cape	400 000
	IYONKE	3 642 625
liNkonzo zoLwimi	IKomiti yeeLwimi yaseNtsona Koloni	150 000
	IYONKE	150 000

Ezekhaya	IYONKE	480 642
	IYONKE IDIBENE	12 712 129

Inkqutyana yesi-3: IiNkonzo zamathala eeNcwadi nalcina iimpepha zakudala

Inkqutyana	Igama leziko	Imali egqithiselweyo R
Amathala eeNcwadi	ISouth African Centre for the Netherlands and Flanders (SASNEV)	5 000
	Izibonelelo zeemeko ezithie: IiNkonzo zamathala eeNcwadi	
	UMasipala waseBeaufort West	279 000
	UMasipala waseBergrivier	553 000
	UMasipala waseBitou	350 000
	UMasipala waseBreede Valley	890 000
	UMasipala waseCape Agulhas	345 000
	UMasipala waseCederberg	300 000
	UMasipala waseCentral Karoo	50 000
	IsiXeko saseKapa	24 267 000
	UMasipala waseDrakenstein	1 286 000
	UMasipala wesithili sase-Eden	104 000
	UMasipala waseGeorge	1 046 000
	UMasipala waseHessequa	475 000
	UMasipala waseKannaland	180 000
	UMasipala waseKnysna	511 000
	UMasipala waseLaingsburg	81 000
	UMasipala waseLangeberg	775 000
	UMasipala waseMatzikama	426 000
	UMasipala waseMossel Bay	801 000
	UMasipala wase-Oudtshoorn	568 000
	UMasipala wase-Overstrand	608 000
	UMasipala wasePrince Albert	110 000
	UMasipala waseSaldanha Bay	5 631 000
	UMasipala waseStellenbosch	1 077 000
	UMasipala waseSwartland	585 000
	UMasipala waseSwellendam	300 000
	UMasipala waseTheewaterskloof	678 000
	UMasipala wesithili saseWest Coast	104 000
	UMasipala waseWitzenberg	578 000
	IYONKE	42 963 000
Eyasekhaya	IYONKE	40 046
	IYONKE IDIBENE	43 003 046

Iimali ezigqithiselwa koomasipala ziye zasetyenziselwa ukuhlawula imivuzo yabasebenzi abongezelelweyo kumathala eencwadi oluntu, ukulungisa nokugcina izinto zikwimeko eyiyo,

ukuhlaziya iiprojekthi, ifenitshala nezixhobo nokubonelela ngenkxaso yokwakha ithala leencwadi elitsha eliseVredenburg (kuMasipala waseSaldanha Bay). Iingxelo ziye zangeniswa rhoqo ngenyanga ngoomasipala ukuze iCandelo likwazi ukuhlola inkcitho eyenziwayo. Utyelelo olujongene nokwenza uhlobo lwenziwe enyakeni ngabasebenzi abakwicandelo elijongene neziBonelelo ezizodwa kunye nabasebenzi abakwii-ofisi zemimandla.

Inkqubo yesi-4: Ezemidlalo nezoLonwabo

Inkqutyana	Igama leziko	Imali eggithiselweyo R
	I-Agri Klein Karoo	36 000
Ulawulo	I-The Big Walk Trust	310 000
	IBhunga lezeMidlalo laseNtshona Koloni	4 000
	IYONKE	350 000
Ezemidlalo	IiManyano zaseBolani	
	IBoland Amateur Kickboxing	20 000
	IBoland Athletics	40 000
	IBoland Badminton	25 000
	IBoland Baseball	10 000
	IBoland Chess	25 000
	IBoland Dart Board of Control	20 000
	IBoland Fly Fishing	10 000
	IBoland Gymnastics	30 000
	IBoland Hockey Union	10 000
	IBoland Judo	30 000
	IBoland Karate	20 000
	IBoland Ladies Golf	20 000
	IBoland Netball	30 000
	IBoland Sport & Cultural Union	10 000
	IBoland Table Tennis	20 000
	IBoland Tennis Vereniging	10 000
	IBoland Toutrek	15 000
	IBoland Wrestling	20 000
	IiManyano zeSWD	
	ISouth African Sailing Southern Cape	25 000
	ISouthern Cape Bowls	15 000
	ISouthern Cape Community Development Domino Union	10 000
	ISouthern Cape Cycling Association	25 000
	ISouthern Cape Golf Union	20 000
	ISouthern Cape Gymnastics	10 000
	ISouthern Cape Hockey Association	20 000
	ISouthern Cape Light Tackle Boat Angling	10 000
	ISouthern Cape Women Golf	20 000
	ISWD Aquatics	20 000
	ISWD Athletics	10 000
	ISWD Baseball Union	30 000
	ISWD Biathlon	20 000

	ISWD Cricket	40 000
	ISWD Indoor Cricket	10 000
	ISWD Jukskei	15 000
	ISWD Karate	20 000
	ISWD Majorettes Association	25 000
	ISWD Martial Arts Society	10 000
	ISWD Netball	25 000
	ISWD Powerlifting Association	10 000
	ISWD Sport Council	40 000
	ISWD Sport for the Disabled	10 000
	ISWD Squash	15 000
	liManyano zeWP nezeNtshona-Kapa	
	IFarouk Abrahams Community Football	200 000
	ISA Figure Skating of WP	10 000
	ISouth Africa Sailing Western Cape	10 000
	ISouth African Transplant Sport Association	10 000
	I-USSWC	10 000
	IWCSA Intellectually Impaired	10 000
	IWestern Cape Bowls	15 000
	IWestern Cape Canoe Union	20 000
	IWestern Cape Deaf Sport Federation	10 000
	IWestern Cape Fedansa	50 000
	IWestern Cape Fencing	25 000
	IWestern Cape Fencing	20 000
	IWestern Cape Sport Council	213 000
	IWestern Cape Volleyball	25 000
	IWestern Province Amateur Judo Association	30 000
	IWestern Province Aquatics	10 000
	IWestern Province Athletics	30 000
	IWestern Province Badminton	25 000
	IWestern Province Baseball	10 000
	IWestern Province Blackball Federation	45 500
	IWestern Province Blow Darts	10 000
	IWestern Province Chess	30 000
	IWestern Province Dart Board of Control	20 000
	IWestern Province Fancy Pigeon	10 000
	IWestern Province Gymnastics Association	20 000
	IWestern Province Handball	10 000
	IWestern Province Hockey	20 000
	IWestern Province Jukskei Union	20 000
	IWestern Province Karate South Africa	15 500
	IWestern Province Kickboxing	20 000
	IWestern Province Life Saving	35 000
	IWestern Province Netball Union	30 000
	IWestern Province Roller Ball	20 000
	IWestern Province Rowing	25 000
	IWestern Province Rugby Football Union	20 000
	IWestern Province Softball Federation	65 000
	IWestern Province Softball Federation	25 000

	IWestern Province Sport Council	30 000
	IWestern Province Squash	20 000
	IWestern Province Table Tennis	30 000
	IWestern Province Weightlifting	35 000
	IWestern Province Wrestling	30 000
	IWP Ice Hockey	10 000
	IWP Karate	25 000
	IWP Modern Pentathlon Association	10 000
	IWP Natural Body Building	25 000
	IWP Sport Aerobics	61 000
	IWP Sport Aerobics & Fitness	20 000
	IWP Tug of War	35 000
	IiManyano zaseWest Coast	
	IWest Coast Kickboxing	50 000
	IWest Coast Netball Union	25 000
	IWest Coast Pool Association	10 000
	IWest Coast Sport Union	20 000
	Eziguqulweyo	
	IWestern Cape Provincial Sport Council	90 000
	IWestern Cape Sport Council	132 896
	OoMasipala (Amaziko)	
	IBergrivier	100 000
	ICederberg	70 000
	IGeorge	147 000
	IKnysna	200 000
	IMatzikama	1 930 000
	Iminyhadala emikhulu	
	IBoland Amateur Kickboxing	40 000
	IBoland Rugby Union	50 000
	IDISWEC	50 000
	IHessequa Municipality	50 000
	ISWD Athletics	30 000
	ISWD Athletics	30 000
	ISWD Cricket	30 000
	ISWD Rugby Union	90 000
	ISWD Sport Council	50 000
	ISWD Sport for the Disabled	30 000
	IWest Coast Sport Council	40 000
	IWestern Cape Provincial Sport Council	60 000
	IWestern Cape Sport Council	50 000
	IWestern Province Amateur Judo Association	20 000
	IWestern Province Athletics	30 000
	IWestern Province Chess	10 000
	IWestern Province Cycling	30 000
	IWestern Province Darts	30 000
	IWestern Province Fancy Pigeon	30 000

	IWestern Province Fencing	30 000
	IWestern Province Figure Skating	30 000
	IWestern Province Fitness Aerobics	30 000
	IWestern Province Hockey Union	30 000
	IWestern Province Karate	50 000
	IWestern Province Softball	20 000
	IWestern Province Sport Council	60 000
	IWestern Province Table Tennis	30 000
	IYONKE	6 129 896
EzeMidlalo ezikolweni	linkqubo zezeMidlalo ezikolweni	
	IBoland School Sport Association	100 000
	IDistrict Central School Sport Organisation	270 000
	IDistrict Central School Sport Organisation	100 000
	IDistrict North School Sport Organisation	150 000
	IDistrict Overberg School Sport Association	100 000
	IDistrict South School Sport Organisation	270 000
	IDistrict South School Sport Organisation	350 000
	INkxaso eMmandla ekudlaleni	
	IWestern Cape Provincial Sport Council	497 425
	IWestern Cape School Sport Athletics	15 000
	IWestern Cape School Sport Baseball	15 000
	IWestern Cape School Sport Baton Twirling	15 000
	IWestern Cape School Sport Chess	15 000
	IWestern Cape School Sport Cross Country	15 000
	IWestern Cape School Sport Football	15 000
	IWestern Cape School Sport LSEN Rugby	15 000
	IWestern Cape School Sport Netball	15 000
	IWestern Cape School Sport Organisation	1 972 425
	IWestern Cape School Sport Softball	15 000
	IWestern Cape Sport School	5 000 000
	IWestern Province Sport Council	930 000
	IYONKE	9 874 850
Ezasekhaya	IYONKE	510 046
	IYONKE IDIBENE	16 864 792

2.1.11 Izibonelelo zeeMeko ezithile

Izibonelelo zeeNkonzo zamathala eencwadi ekuhlaleni

Unyaka ka-2010/11 luphawu lonyaka wesine wokubonelela ngenkxaso-mali iimeko ezithile. Injongo yesi sibonelelo kukutshintsha izibonelelo ezisisiseko, amaziko aluncedo neenkonzongamathala eencwadi asemaphandleni nasezidolophini ngokwenkqubo elawulwa kumgangatho wesizwe, wephondo nakoorkhulumente basekuhlaleni. Eyona mpumelelo ibe kukugqithiselwa kwezigidi ezingama-R42 958 koomasipala abangama-28 kwiphondo ukuze bakwazi ukuhlawula abanye abasebenzi abongeziweyo kumathala eencwadi oluntu, ukulungiswa kwezinto, ukuthengwa kwefenitshala nezixhobo zokusebenza ekupheleni kwalo nyaka-mali. Ngabasebenzi abangama-313 bebonke abongeziweyo abaye baqeshwa koomasipala abangama-28 kwiPhondo.

Ukuqhubeka nokunikezela ngeenkonzongamathala eencwadi nezimalunga neenkukacha nezilinganayo kulo lonke uluntu olusemaphandleni nolusezidolophini, izixhobo ezingama-26 360 zamathala eencwadi ziye zathengwa ngenkxaso-mali yezibonelelo zeemeko ezithile.

Iprojekthi yeenkonzo ezandisiweyo ezisemaphandleni ezaziwa njenge *Wheelie Wagons* ijolise ekuseni iinkonzongamathala eencwadi kwiindawo ezisemaphandleni ezingakwazi kufikelela kwezinye iindawo eziluncedo zamathala eencwadi. Le projekthi iphinde yabonakalisa impumelelo, kufikelelwa kwiindawo ezisezifama neendawo ezinokuxinana. Ezi ndawo zilandelayo zizo ezifumene le nkonzo: iBuffeljags Bay kummandla waseGans Bay (kuMasipala wase-Overstrand), e-Asla Park naseSonskynvallei (kuMasipala waseMossel Bay), eWandsbeck ngaseRobertson (kuMasipala waseLangeberg) naseSandhills ngaseDe Doorns eHex River Valley (kuMasipala waseBreede Valley).

Ithala lencwadi elenzelelweyo liye lavulwa eChatsworth kuMasipala waseSwartland. Eli ziko lala maxesha akhoyo liye laxhaswa ngemali yezibonelelo zeemeko ezithile ngowe-2009/10. Oku ibe kukuhlaziywa kwenkonzo ye *Wheelie Wagon*.

Ukuba negalelo kuthungelwano lwezibonelelo ezisisiseko kwezoqoqosho nenkqubo karhulumente ephendulayo, esebenzayo nenika ingxelo karhulumente, iinkonzongamathala eencwadi asekwephantsi kwezibonelelo ezisisiseko ze-ICT kumathala eencwadi asemaphandleni aseNtshona Koloni. Le projekthi ibizwa ngokuba yiprojekthi yokuNxulumanisa amathala eencwadi asemaphandleni kwaye ajolise ukuvala izikhewu ezikhoyo zeendawo ezisemaphandleni. Ngowe-2010/11, iziza ezingama-20 ziye zabonelelwa nezibonelelo ezisisiseko ze-ICT zanzulunyaniswa ne-intanethi. Uluntu/amathala eencwadi axhamlayo kule projekthi lubandakanya olulandelayo:

Ithala leencwadi	Umasipala
EBarrydale	ESwellendam
EBonnievale	ELangeberg
EDe Rust	E-Oudtshoorn
EDiazville	ESaldanha Bay
E-Esselen	EBreede Valley
EFranschhoek	EStellenbosch
EGeorge	EGeorge
EGraafwater	ECederberg
EGreenhaven	EMossel Bay
EHawston	E-Overstrand
EHopefield	ESaldanha Bay
KwaNokuthula	EBitou
ELeeu-Gamka	EPrince Albert
ENelspoort	EBeaufort West
EPrince Albert	EPrince Albert
ERobertson	ELangeberg
ETulbagh	EWitzenberg
EVanrhynsdorp	EMatzikama
EVelddrif	EBergrivier
EWitzenville	EWitzenberg

Ukongeza koku, iinkonzo ze-ICT eziye zahlanganiswa kwiminyaka ephelileyo zigcinwe kakuhle kwizisa ezingama-40 kwiPhondo liphela.

Okwalathisa umsebenzi owenziweyo	Owona msebenzi wenziweyo kuthelakiswa nalowo kujoliswe kuwo	
	Ekujoliswe kuko	Owona msebenzi
Inani labasebenzi abaqeshiweyo	255	313
Inani leziza zeetrolo ezijikelezayo zeencwadi (<i>Wheelie Wagon</i>) ezisekiweyo	5	5
Inani lamathala eencwadi akwazi ukufumana i-intanethi	60	60
Inani lamathala eencwadi anezibonelelo ezisisiseko ze-ICT	20	20
Inani lezinto ezithengiweyo zamathala eencwadi	10 000	26 360
Inani lamaziko amathala eencwadi amatsha asekiweyo	1	0

Izizathu zokunxaxha kakhulu:

Inani labasebenzi abaqeshiweyo

Eli linani eliqinisekisiweyo labasebenzi abaqeshwe kumathala eencwadi oluntu. Abasebenzi bathathwa njengabona baphambili kwizibonelelo ngoomasipala.

Inani lezinto zamathala eencwadi ezithengiweyo

Imali ekwezinye izinto ebeziqingqiwe ukuba ziza kuthengwa iye yasetyenziswa ukuthenga ezinye izixhobo zamathala eencwadi.

Inani lamaziko amatsha amathala eencwadi asekiweyo

Ukulibaziseka kumasipala waseSaldanha Bay ngokuqeshwa kweenjineli, ukuzinziswa kwenkqubo yeziza yesiza neyeethenda iye yalibazisa inkqubo ekwakhweni kweli thala leencwadi. Iithenda ziye zapapashwa ekuqaleni konyaka-mali olandelayo.

Isibonelelo seNkqubo yokuThatha inxaxheba kwabantu abaninzi kwezeMidlalo nakwezoLonwabo

Unyaka ka-2010/11 uphawula unyaka wesithandathu wenkxaso-mali kwizibonelelo zeemeko ezithile. Injongo yesibonelelo kukuqinisekisa ukuba isizwe sisidlala imidlalo kwaye sithatha inxaxheba kwezolonwabo, nto leyo ekhokelela ekufikeleleni nakumathuba amakhulu ezemidlalo nezolonwabo, nokudalwa kwamathuba emisebenzi. ISebe lemiCimbi yeNkcubeko neMidlalo lifumana isibonelelo sezigidi ezingama-R42 542, ezijolise kwiNkqubo yokuThatha inxaxheba kwesininzi kwezeMidlalo ezikolweni (SSMPP), Inkqubo yokuThatha inxaxheba kwesininzi ekuhlaleni iSiyadlala (SCMPP) neNkqubo yokushiywa kwelifa, ebandakanya iNkqubo yokuPhuhlisa kweeKlabhu (CDP) kunye namalinge okuphuhlisa ibhola ekhatywayo nezenkcubeko kwiPhondo.

Inkqubo yokuPhuhlisa kweeKlabhu

Ngokwesibonelelo seemeko ezithile, kuqeqeshwe abantu abali-106 ekulawulweni kwemisitho, abantu abangama-609 njengamagosa ezobugcisa, abasebenzi basezifama abangama-424 kwezolawulo, abangama-35 ekunikeneni uncedo lokuqala nabangama-99 kwiinkqubo zokuphuhlisa kwezakhono. Kwakhona, ngokweNkqubo yokuPhuhlisa kweeKlabhu, sikwazile ukulungusa iiklabhu ezingama-219 sagqithisela iikiti nezixhobo zokusebenza kwiiklabhu ezingama-217 ezikule nkqubo.

Inkqubo yokuThatha iNkxaxheba koLuntu oluNinzi ekuhlaleni iSiyadlala

Abantu abaninzi abathatha inxaxheba bakwazile ukufikelela kwezemidlalo ezisembindini ezingama-44 eziye zanaba mbombo zone kwiPhondo leNtshona Koloni. Iinzame zenziwe ukudala amathuba ezemidlalo kuluntu olusebenza ezifama. Ukuza kuthi ga ngoku, kubekho iingxoxo eziqhubekayo eziye zabanjwa phakathi kweSebe nemibutho efanelekileyo yabasebenzi basezifama.

Ngaxesha-nye, amathuba engqesho aye adalelwa iindawo eziphambili ezili-148 kunye/okanye nabaququzeleli bale midlalo. Aba baququzeleli bafumene izixhobo zeendawo zabo ukuze bakwazi ukufumana izibonelelo zokwenza kufikeleleke kwaye kudalwe amathuba omntu wonke ngokweenkqubo zezemidlalo nezolonwa bo. Ekuqalisweni kwale misebenzi, abaququzeleli baqinisekise ngokunikezelwa kweenkonzo zolonwabo, zokushukuniswa kwemizimba nezinye izinto ezahlukeneyo.

Ukwandisa umgomo wokusebenza kwezi ndawo nabaququzeleli bazo, baye baqeqeshwa kwizifundo zabaqeqeshi bezemidlalo, izakhono zobugcisa beekhowudi, kulawulo, kuncedo lokuqala, kwizakhono zobom nakulawulo lwemisitho. Oku akuxhamlwanga ngabo nje kuphela, kodwa kubangele neembaleki zifumane uqeqesho olukwizinga eliphezulu kuba abaqeqeshi bazo bebexhotyiswe ngcono ngoku. Unyaka wezemidlalo uphele kukho iimbaleki eziye zachongwa ukuba zithathe inxaxheba kwitumente yeMidlalo yeBhola yePhondo ebenempumelelo kakhulu. Abadlali babonakalise konke abanako ukukwenza, ngeli xa abaququzeleli bebonakalise izakhono abanazo kwezolawulo nasekuququzeleni izinto, ukwazi ukuqeqesha kunye noncedo lokuqala kwanezakhono zobom.

Inkqubo yokuThatha inxaxheba kweSininzi kwimidlalo ezikolweni

Ngokuhlangeneyo, bamalunga nama-77 478 abafundi/iimbaleki ezithathe inxaxheba kwiNkqubo yezeMidlalo yeSebe iMOD rhoqo ngenyanga. Inkqubo ibonelele ngezinto zokwenza ukuphuma kweikolo abafundi abakwiNqanaba labaqalayo, iNqanaba labaDala namaqela eFET kwiZiko lezeMidlalo leMOD.

Jikelele nje, amaZiko eMOD asezikolweni kwaye asebenza kwizakhiwo zezikolo, ebonelela umfundi ngamnye ngamathuba okufikelela kwezemidlalo nezolonwabo. Abaqeqeshi abaqeqesha abo bathatha inxaxheba kumaziko banikwa amathuba okwenza izifundo ezithile ezivunyiweyo babenesiqinisekiso esikuMgangatho "0" kwiikhowudi ezifanelekileyo zeembaleki kumaZiko ezeMidlalo eeMOD. Ngapha koko, ngokweendlela neenkqubo zokufumana italente, iimbaleki ezikwaziyo ukubaleka ziye zakhethwa ukuze ziqhubeke zenze uqeqesho kumaZiko ezeMidlalo eSHARP asezithilini. apho baye bakwazi ukufumana uqeqesho nabaqeqeshi abavunyiweyo abanezitifiketi ezikuMgangatho woku-1 kwiikhowudi ezithile ezibonelelweyo.

KwiNkampu zokufunyanwa kwetalente kwiZiko lezeMidlalo leSHARP, abafundi bahamba impela-veki beye kufumana uqeqesho oluthile kwikhowudi yomdlalo abakhethelwe yona. Ukongeza, umgomo wabo bathatha inxaxheba wakhelwa kwiinkqubo ezahlukeneyo ezifanelekileyo zezakhono zobom.

Ukuhambelana nale ndlela ichazwe ngentla, xa iimbaleki zikhethelwa ukuba ziye kwiiSeshini zamaxesha athile kwiinkampu zokufunyanwa kwetalente ukuze bakwazi ukufakwa kwabo bakwezemidlalo ezikolweni eNtshona Koloni (WCSS), baqeqeshwa ngabaqeqeshi abanesatifiketi esikuMgangatho wesi-2 esivunyiweyo ngempela-veki befumana uqeqesho oluthile kwikhowudi yomdlalo abakhethelwe yona. Apha kwakhona, umgomo wabo bathatha inxaxheba wakhelwa kwiinkqubo ezahlukeneyo ezifanelekileyo zezakhono zobom.

Inkqubo yokuThatha inxaxheba kweSininzi kwimidlalo ezikolweni iqwalasela ekudlaleni nakulonwabo. Ikwabonelela abo bathatha inxaxheba ngezinto eziphambili nezibalulekileyo kwiikhowudi ezahlukeneyo zemidlalo. Abafundi bafumana amathuba okuzikhethela malunga nendlela eya phambili kwezemidlalo.

Kunjalo nakubaququzeleli beNkqubo yokuThatha inxaxheba koLuntu oluninzi iSiyadlala, abaququzeleli nabaqeqeshi abakwinkqubo yokuThatha inxaxheba kweSininzi kwimidlalo ezikolweni nabo banikwa amathuba omsebenzi, okuxhotyiswa koluntu ngokwezifundo ezahlukeneyo ezivunyiweyo, nokufumana amava omsebenzi. Ixesha namava afunyenwe ngokolu hlobo bubungqina bendlela abaququzeleli nabaqeqeshi abaqalisa ngayo imisebenzi yabo, kunye nezakhono ezibonakaliswa ziimbaleki.

Isalathisi somsebenzi owenziweyo	Owona msebenzi kuthelekiswa nalowo kujoliswe kuwo	
	Ekujoliswe kuwo	Owona
Inani leeklabhu ezisekiweyo	50	0
Inani leeklabhu ezigciniweyo	265	210
Inani lezifundo zoLawulo kokusisiseko kwezeMidlalo nezoLonwabo eziye zanikezelwa	40	2
Inani lezifundo eziye zanikezelwa zoqeqesho olubhekisele kwezemidlalo	40	15
Inani labaqeqeshi/lamagosa ajongene nezobugcisa aqeqeshiweyo	790	609
Inani leembaleki ezithatha inxaxheba kwiinkqubo zokuphuhlisa kweeklabhu rhoqo ngeveki	7 500	5 992
Inani leeklabhu ezibonelelwe ngezixhobo zokusebenza nangempahla	315	217
Inani lezivumelwano ngomgangatho weenkonzongangatho neentlangano zezemidlalo kwiphondo noomasipala	14	6
Inani labanxulumanisi beentlangano abaqeshiweyo	18	0
Inani labaququzeleli abaqeshiweyo	8	7

Izizathu zokunxaxha kakhulu:

Inani leeklabhu ezisekiweyo

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke iiklabhu azikwazanga kusekwa.

Inani leeklabhu ezigciniweyo

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke iSebe likwaze ukugcina iiklabhu ezingama-210.

Inani lezifundo zoLawulo kokusisiseko kwezeMidlalo nezoLonwabo eziye zanikezelwa

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke zimbini kuphela izifundo eziye zakho.

Inani lezifundo eziye zanikezelwa zoqeqesho olubhekisele kwezemidlalo

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke ziye zali-15 izifundo eziye zakho.

Inani labaqeqeshi/lamagosa ajongene nezobugcisa aqeqeshiweyo

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke ngabaqeqeshi namagosa ezobugcisa abangama-609 kuphela abaqeqeshiweyo.

Inani leembaleki ezithatha inxaxheba kwiinkqubo zokuphuhlisa kweeklabhu rhoqo ngeveki

Iiklabhu ezingakhange zisekwe zibe negalelo kwezi zalathisi zomsebenzi njengoko bebambalwa abathathe inxaxheba abashicilelweyo.

Inani leeklabhu ezibonelelwe ngezixhobo zokusebenza nangempahla

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke iiklabhu ezingama-217 kuphela ezibonelelwe ngezixhobo zokusebenza nangempahla

Inani lezivumelwano ngomgangatho weenkonzongangatho neentlangano zezemidlalo kwiphondo noomasipala

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke zintandathu kuphela iintlangani ezikwazileyo ukwenza izivumelwano zomgangatho weenkonzongangatho.

Inani labanxulumanisi beentlangano abaqeshiweyo

Ngenxa yeendleko eziphezulu zee*Fanjols* kwimisitho yeNdebe yeHlabathi yeFIFA ka-2010™, imali iye yasiwa kwezinye iindawo ukuxhasa ezinye iindleko zee*Fanjols*, ngoko ke akukho banxulumanisi beentlangano abaqeshiweyo

Inkqubo yokuThatha iNkxaxheba koLuntu oluNinzi ekuhlaleni iSiyadlala

Isalathisi somsebenzi owenziweyo	Owona msebenzi kuthelekiswa nalowo kujoliswe kuwo	
	Ekujoliswe kuwo	Owona
Izixhobo nempahla yeendawo eziphambili ezintsha nezabaququzeleli abatsha	52	21
Iindawo ezintsha eziphambili ezisekiweyo	1	2
Ukwenza izifundo zokuqeqesha abaqeqeshi, amagosa ezobugcisa nakulawulo lwemisitho, nophuhliso lweefama	4	8
Ukubamba iitumente zeMidlalo yeBhola yemimandla	15	4
Ukuqesha abaququzeleli bezi ndawo	9	9
Ukubamba imisitho yephondo	2	2
Ukwenza izifundo zoqeqesho, zolawulo, zamagosa ezobugcisa nezokuphuhlisa kwabasebenzi basezifama	408	424
Bebonke abathatha inkxaxheba kule misebenzi	100 000	85 220
Ukwenza izifundo zoncedo lokuqala	102	Isifundo esi-1 (ngama-35 abathatha inkxaxheba)
Ukwenza izifundo zokulawula imisitho	102	Izifundo ezi-2 (ngama-106 abathatha inkxaxheba)
Ukwenza izifundo zobugcisa kwizakhono	102	Izifundo ezi-4 (ngama-99 abathatha inkxaxheba)
Izithuthi ezithengiweyo	3	4
<p>Izizathu zokunxaxha kakhulu:</p> <p>Izixhobo nempahla yeendawo eziphambili ezintsha nezabaququzeleli abatsha Ziindawo ezingama-21 eziphambili ezifuna ukuxhotyiswa</p> <p>Iindawo ezintsha eziphambili ezisekiweyo</p> <p>Ngenxa yeemfuno ezikhoyo, kunye nobukho bezibonelelo ngexesha, kuye kwasekwa ezinye iindawo eziphambili.</p> <p>Ukwenza izifundo zokuqeqesha abaqeqeshi, amagosa ezobugcisa nakulawulo lwemisitho, nophuhliso lweefama</p> <p>Kuye kwagqithiswa koko bekujoliswe kuko kuba izifundo ziye zaphunyelwa ngumntu ngamnye, hayi ngabo bebonke njengoko kuxhasiwe kwizalathisi zomsebenzi.</p> <p>Ukubamba iitumente zeMidlalo yeBhola yemimandla</p> <p>Oko bekujoliswe kuko khange kuqatshelwe njengoko izigqibo zenziwe ukucima iitumente zeMidlalo yeBhola kwiintlangano ezithile xa abaququzeleli abafanelekileyo bengakwazi kuhambelana nemigaqo efanelekileyo yokulawulwa kwezibonelelo zokusebenza (SCM).</p> <p>Ukwenza izifundo zoqeqesho, zolawulo, zamagosa ezobugcisa nezokuphuhlisa kwabasebenzi basezifama</p> <p>Inani lezifundo ezibonelelweyo liye landa, ngoko ke inani labantu abaye kwezi zifundo liye landa nalo.</p> <p>Bebonke abathatha inkxaxheba kule misebenzi</p> <p>Njengoko kuchaziwe ngentla, iitumente zeMidlalo yeBhola zeentlangano ezithile khange zibekho kwaye oku kuye kwanelelo kunxaxho olubekho.</p> <p>Ukwenza izifundo zoncedo lokuqala</p> <p>Ukwenza uhlolo lwabaququzeleli abafuna ukwenza uqeqesho loncedo lokuqala kuMgangatho woku-1, kuye kwafunyaniswa ukuba ngabaququzeleli abangama-60 abafumene uqeqesho ngo-2009. Njengoko uqeqesho loNcedo lokuqala kuMgangatho woku-1 luye luye lwasemthethweni iminyaka emithathu, ngabaququzeleli abangama-48 ekuye kwajoliswa kubo, abagqatswa abali-13 abasuka kummandla waseBolani naseWest Coast abangakwazanga kuya kuqeqesho.</p> <p>Izithuthi ezithengiweyo</p> <p>Ezona mfuno ibikukubonelela ummandla ngamnye kwemine.</p>		

Inkqubo yokuThatha iNkxaxheba kweSininzi kwezeMidlalo esikolweni

Isalathisi somsebenzi owenziweyo	Owona msebenzi kuthelekiswa nalowo kujoliswe kuwo	
	Ekujoliswe kuwo	Owona
Inani lezikolo/lamaziko athatha inxaxheba	106	106
Inani lesekethe ezithatha inxaxheba	49	49
Inani labancedisi/labahlohi kwezemidlalo abaqeqeshiweyo	204	204
Inani leminyhadala yamaziko/yezikolo ebanjiweyo	196	196
Inani leminyhadala yokufumana italente kwizithili ebanjiweyo	16	16
Inani leminyhadala yokufumana italente kwiphondo ebanjiweyo	2	2
Inani labancedisi bezemidlalo abafunelwe izixhobo neempahla	204	204
Inani labancedisi/labahlohi abaqeqeshiweyo njengabaqeqeshi boMgangatho "0" kunye/okanye naboMgangatho woku-1 kwikhowudi zomdlalo ezintandathu ubuncinane	204	204
Izithuthi ezithengiweyo	4	4
Izizathu zokunxaxha kakhulu: Akukho kunxaxha.		

2.2 Ukwenziwa kweNkqubo

ISISHWANKATHELO SEENKQUBO

- Inkqubo yoku-1: Ulawulo
- Inkqubo yesi-2: Imicimbi yeNkcubeko
- Inkqubo yesi-3: linkonzo zamathala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala
- Inkqubo yesi-4: Ezemidlalo nezoLonwabo

OKUBE YIMPUMELELO EKUNIKEZELWENI KWEENKONZO

Inkqubo yoku-1: Ulawulo

Inkqutyana 1.1: I-ofisi yoMphathiswa wePhondo

Iinjongo ezicwangcisiweyo	Izalathisi zomsebenzi owenziweyo	Oko kujoliswe kuko	owona msebenzi
Ukunikezela ngenkxaso koonobhala, kulawulo lwezelojistiki/lwe-ofisi nezoxulumano nepalamente	Iintsuku ezi-3 zokuphendula kuwo onke amaxwebhu angenisiweyo kule ofisi nembalelwano eya kuMphathiswa wePhondo	Iintsuku ezi-3	Iintsuku ezi-5
	Ukuqinisekisa ukuba imizuzu ikhutshwa zingaphelanga iintsuku ezisixhenxe emva kwentlanganiso nabalawuli abaphezulu	Iintsuku ezisi-7	Iintsuku ezisi-7
Izizathu zokunxaxha kakhulu: Oko bekujoliswe kuko kwavunyelwana ngako noMphathiswa obekho ngaphambili nokutshintsha kwabasebenzi okwenzeke kweyoMsintsi ngowe-2010.			

Inkqutyama 1.2: IiNkonzo zoShishino

Iinjongo ezicwangcisiweyo	Izalathisi zomsebenzi owenziweyo	Oko kujoliswe kuko	Owona msebenzi
Ukumiselwa kweNkqubo yokuPhuculwa koLawulo olusebenzayo lweMali (FMiP)	Kwenziwe/kuphunyezwe/kugcinwe isakhelo sokuxhotyiswa kwabasebenzi bezemali	Isicwangciso esi-1 esenziweyo saphunyezwa	1
	Inani lezifundo ekuyiwe kuzo zapaswa	32	32
Ukwenziwa komsebenzi wokucwangcisa kwemali ngokupheleleyo nangendlela efanelekileyo kwiSebe	Iingxelo zophicotho-zincwadi ezingenachaphaza zemali	1	1
Ukuphakanyiswa kwamandla okulawulwa kwemali yiSCM ukuya kuMgangatho wesi-3	Ubhaliso lwee-asethi olugqityiweyo nolugcinwe kakuhle	1 Kuhanjelwene ngokupheleleyo necandelo lama-38 ePFMA	1
Ukuphakanyiswa kwamandla okulawulwa kwemali yiSCM ukuya kuMgangatho wesi-3	Kwenziwe/kwaphunyezwa/kwacokiswa/kwagci nwa uMgaqo-nkqubo wokuLawulwa kweziBonelelo zokusebenza onamandla (SCM).	Wenziwe/uphunyezwe/wacokiswa/wagci nwa	0
	Kwenziwe/kwaphunyezwa/kwacokiswa/kwagci nwa iSakhelo samaGosa anika ingxelo	Uluhlu lwabameli abangatshintshiyo basenzile/basiphumeza/basicokisa/basicigcina	0
Izizathu zokunxaxha kakhulu: UNondyabo wePhondo ukwiphulo lokuqwalasela kwakho iSakhelo samaGosa anika iNngxelo.			

Inkqutyama 1.3: IiNkonzo zoLawulo

Iinjongo ezicwangcisiweyo	Izalathisi zomsebenzi owenziweyo	Oko kujoliswe kuko	Owona msebenzi
Ukulawula nokutolika imigaqo-nkqubo ibe zizicwangciso zeSebe lemiCimbi yeNkcubeko nezeMidlalo.	Ukuphunyezwa kwamanyathelo okunikezela ngeenkonzo	8	8
	Ingxelo yonyaka ecacileyo kuHlolo nakuVavanyo (M&E)	1	1
	Inani leemvavanyo ezenziweyo	3	3
	Inani lokutyelwa kweendawo okwenziweyo	24	24
Izizathu zokunxaxha kakhulu: Akusebenzi apha oku.			

Inkqubo yesi-2: Imicimbi yeNkcubeko

Inkqutyana 2.2: Ubugcisa neNkcubeko

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	Izalathisi zomsebenzi owenziweyo	Oko kujoliswe kuko	Owona msebenzi
Ukuqhubela phambili imisebenzi yezobugcisa ukudala amathuba anokubakho kuluntu lwaseNtshona Koloni	Inani lemibutho eququzelwayo esekiweyo	4	4
	Inani lezivumelwano zomgangatho weenkonzo ezigqityiweyo	1	1
	Inani lemisitho eququzelweyo	25	44
	Inani labathatha inxaxheba abaye batsalwa umdla (baye baxutywa ngokwahlukana kwabo)	4 000	3 073
	Inani leentsuku ezibalulekileyo ekuye kwabanjwa imisitho	2	1
	Inani labo banobugcisa abaye zaqeqeshwa	50	147
	Inani labalawuli kwezenkcubeko abaye baqeqeshwa	20	60
	Inani leenkqubo ezivunyiweyo (yiSAQA, ngamanye amazwe nasisizwe) eziye zabonelelwa	2	4
	Inani leenkqubo zelearnership eziye zaqaliswa	1	4
Izizathu zokunxaxha kakhulu:			
Inani lemisitho eququzelweyo Ukwanda kwenani lemisitho eququzelelweyo kunokubalelwa kwintsebenziswano noomasipala nabanye abadlala indima efanelekileyo. Oku kubonelele ngezibonelelo ezininzi kwaye imisitho emininzi inokuphunyezwa kunokuba bekulindelekile ukuba bekunokusetyenziswa kuphela imali esuka kwisebe.			
Inani labathatha inxaxheba abaye batsalwa umdla Ukuncipha kwenani labo bathatha inxaxheba abaye batsalwa umdlalo kungenxa yezizathu ezininzi: uluntu oluhlelekileyo kwiindawo ezisemaphandleni kuye kwajoliswa kubo, ukwehla kwezoqoqosho kubangele ukuthinteleka ekuthatheni inxaxheba, kukho imingeni yezothutho kwiindawo ezisemaphandleni, kwaye oko beligxile kuko isebe, njengoko kuvunyelwene nemibutho, ibe kukuqeqesha abaqeqeshi.			
Inani leentsuku ezibalulekileyo ekuye kwabanjwa imisitho Icandelo lezobugcisa neNkcubeko liye labamba umsitho wosuku olunye olubalulekileyo kuphela kulo nyaka. Njengoko bekuchaziwe kwinkqubo 2.3, iiNkonzo zeenkonzo zokulondolozwa kwembali, ngokwentsebenziswano neSA Sendinggestig Museum eseKapa, liye lanomsitho wokubanjwa kosuku olubalulekileyo ebelucetyiwe, umz Usuku lweNkululeko ngomhla wama-27 kuTshazimpuzi ngowe-2010, xa bekukho imiboniso kwiNkonzo yokuLondolozwa kweMwali nemiboniso yoyetelelo ngeeSimboli zeSizwe. Kuye kwagqitywa phantsi kwesalathisi somsebenzi owenziweyo ngemisitho eye yabanjwa kwiiNkonzo zokuLondolozwa kweMwali ezincedwa liphondo.			
Inani labo banobugcisa abaye zaqeqeshwa Ukwanda kwenani labo banobugcisa aqeqeshiweyo kungenxa yokuzinza kweenkqubo zoqeqesho, ezibangele amathuba okwandisa inani labo banobugcisa abanokuqeqeshwa.			
Inani labalawuli kwezenkcubeko abaye baqeqeshwa Ungenelelo ngokwenza uqeqesho luye lwazinziswa kwaye lwakho kwiziko lezenkcubeko endaweni lokwenziwa kwiindawo ezahlukeneyo. Njengoko iindleko zaye zancitshiswa, baba baninzi abathatha inxaxheba abaye babonelelwa.			
Inani leenkqubo ezivunyiweyo (yiSAQA, ngamanye amazwe nasisizwe) eziye zabonelelwa Noxa iSebe lalicebe iinkqubo ezimbini ngonyaka ezivunye yiSAQA, siyabulela ngentsebenziswano nesiXeko saseKapa, abo sisebenzisana nabo bakwazile ukubonelela ngeenkqubo zoqeqesho ezimbini ezongeziweyo ezivunyiweyo kuncedo lokuqala ukuze ziqalise kulo nyaka.			
Inani leenkqubo zelearnership eziye zaqaliswa Ngenxa yempumelelo yesivumelwano esiphakathi kweSebe neSuidoosterfees kunyaka ophelileyo, iSuidoosterfees iye yabonelela ngee-internship ezininzi ngexesha leSuidoosterfees ngo-2011.			

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuqhubela phambili imisebenzi yezobugcisa ukudala amathuba anokubakho kuluntu lwaseNtshona Koloni	Ipesenti yenkxaso-mali eye yanikezelwa kwimibutho exhamla kwiPDI	50%	50%
Ukubonelela ngenkxaso	Inkxaso-mali eye yabonelelwa kwiKomishini	R100 000	R100 000

efanelekileyo nesebenayo kulawulo kumaziko aluncedo oluntu nemibutho kathulumente eyonganyelwe liSebe	yeNkcubeko yaseNtshona Koloni		
Ukuqhubela phambili imisebenzi yezobugcisa ukudala amathuba anokubakho kuluntu lwaseNtshona Koloni	Inani leentsebenziswano nemibutho esesikweni namaziko	5	11
Ukubonelela ngenkxaso efanelekileyo nesebenayo kulawulo kumaziko aluncedo oluntu nemibutho kathulumente eyonganyelwe liSebe	Inani leentlanganiso ezipheleleyo nezeekomitana eziye zabanjwa	Ezipheleleyo: 4 Ezeekomitana: 12 Ezesigqeba: 2 Ezeziwangciso: 1	4 12 1 1
Ukuqhubela phambili imisebenzi yezobugcisa ukudala amathuba anokubakho kuluntu lwaseNtshona Koloni	Inani labo banobugcisa abaqeqeshiweyo ngokwenkxaso-mali yee NGO	300	554
	Inani leenkqubo zokunika iingcebiso eziye zenziwa	12	15
	Ukuphuculwa kwababukeli ngokwenani labantu abaye kwimisitho yoluntu	5 000	5 660

Izizathu zokunxaxha kakhulu:

Inani leentsebenziswano nemibutho esesikweni namaziko

Ukwanda kwabantu kunokubalelwa kwizivumelwano zentsebenziswano ezandileyo nemibutho esesikweni necandelo labucala kunokuba bekulindelekile kulo nyaka.

Inani leentlanganiso zesigqeba eziye zabanjwa

Inye kuphela intlanganiso yesigqeba esilawulayo seKomishoni yeNkcubeko yaseNtshona Koloni eye yabanjwa njengoko bekungekho nto ingxamisekileyo iye yaziswa phambi kwabo ebinokubangela kubekho intlanganiso yesigqeba yesibini.

Inani labo banobugcisa abaqeqeshiweyo ngokwenkxaso-mali yee NGO

Ukwanda kwenani labo banobugcisa abaqeqeshiweyo kungenxa yentsebenziswano enkulu phakathi kwemibutho efumana inkxaso-mali, ingakumbi kwezomculo nakwezomdlalo weqonga. Oku kubangele kuveliswe into enye nentsebenziswano phakathi kwemibutho.

Inani leenkqubo zokunika iingcebiso eziye zenziwa

Oku kwanda kungenxa yokuthungelana kwemibutho eyenza ukuba imibutho engenammgomo ungako uncedwe yimibutho enezakhono eziyimfuneko namava.

Ukuphuculwa kwababukeli ngokwenani labantu abaye kwimisitho yoluntu

Ukwanda kwenani labantu abaya kule misitho banokubalelwa kumdlala omtsha ofumaneka kwiinkqubo ezibonisiweyo, ingakumbi kwiindawo ezisemaphandleni, kutsalwa ababukeli abatsha nabaselula.

Inkqutyana 2.3: IiNkonzo zokuLondolozwa kweMwali nezeziBonelelo zezaMafa

IiNkonzo zokuLondolozwa kweMwali

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
Iinjongo ezicwangcisiweyo	Iinjongo ezicwangcisiweyo	Iinjongo ezicwangcisiweyo	Iinjongo ezicwangcisiweyo
Ukukhawulezisa kotshintsho kubume bezamafa eNtshona Koloni ngokubonelela ngeenkonzo ezahlukeneyo zokulondoloza, zokuvelisa nezokukhuthaza ezamafa eNtshona Koloni ngokweenkonzo zeenkonzo zokulondolozwa kwembali eziphantsi kwesebe namaziko ezamafa aphantsi kwesebe	Inani lezivumelwano zentsebenziswano ezigqityiweyo	4	4
	Inani leencwadana noshicilelo olusasaziweyo	1	5
	Inani leenkqubo ezikhuthaza ezokhenketho kwezenkcubeko	1	1
	Inani leendawo zezamafa ezichongiweyo ezibandakanyiweyo kwiindlela zezokhenketho	Khangela iNgxelo yoNyaka yeLifa leMveli yeNtshona Koloni	
	Inani lamagama eendawo aphononongiweyo	50	50

Izizathu zokunxaxha kakhulu:

Inani leencwadana noshicilelo olusasaziweyo
Iincwadana ezenziweyo zamasazwa ngabeeNkonzo yokuLondolozwa kweMwali kulo nyaka. Isizathu sokwandia koku yaba ziifunono zeenkonzo zokulondolozwa kwembali eziphantsi kwesebe ukuba kuveliswe iincwadi ezikhokela abakhenkethi ukulungiselela abo batyelele iiNkonzo zokuLondolozwa kweMwali.

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukukhawulezisa kotshintsho kubume bezamafa eNtshona Koloni ngokubonelela ngeenkono ezahlukeneyo zokulondoloza, zokuvelisa nezokukhuthaza ezamafa eNtshona Koloni ngokweenkonzo zeenkono zokulondoloza kwembali eziphantsi kwesebe namaziko ezamafa aphantsi kwesebe	Inani labantu abatyelela iinkonzo zokulondoloza imbaliezincediswa liphondo nezasekuhlaleni nokusebenzisa izinto zalo eziluncedo (ngokweenjongo zokunika ingxelo, ukunikwa kwengxelo yamanani kubandakanya iinkonzo zokulondoloza imbali zephondo)	400 000	331 184
	Inani lemiboniso ehleli isigxina efakwe ngabeeNkonzo zeenkono zokulondoloza kwembali	2	2
	Ukuyilwa koMgaqo-nkqubo weeNkonzo zokuLondoloza kweMbalizePhondo noMthetho weeNkonzo zokuLondoloza iMbali wePhondo omtsha	Umthetho weeNkonzo zokuLondoloza iMbaliwePhondo obhengezwe yiPalamente yePhondo ngokuxhomekeka kwiinkqubo zokudibana nabantu	Umgaqo-nkqubo oyiliweyo uye watyikitywa nguMphathiswa wePhondo wemiCimbi yeNkcubeko, iMidlalo noLonwabo
	Ukuchongwa kwamalungu ebhodi elawulayo kwiinkonzo zokulondoloza kwembali eziphantsi kwesebe ezichongelwe ixesha leziphathamandla ezilandelayo zaze zaxhotyiswa ngezakhono	0	0
	Inani leenkono zokulondoloza kwembali ezancedwa liphondo ezigciniweyo	19	18
	Inani leenkono zokulondoloza kwembali zasekuhlaleni ezigciniweyo	4	4
	Inani lemisitho ebanjiweyo ngokwentsebenziswano yabeeNkonzo zokulondoloza kwembali eziphantsi kwesebe (Umzitho wamazwe ngamazwe wokuqaqambisa iiNkonzo zokuLondoloza kweMbali noSuku lokubhiyozela ezamafa kwinkcubeko)	2	3
	Inani labo bathath a inxaxheba kwiinkqubo zokufikelela ezikolweni ezenziwa ngabeeNkonzo zokulondoloza kwembali	200	278
	Inani leenkono zokulondoloza kwembali eziphantsi kwesebe ezancediswayo ekuvelisweni, ekuhloleni, ekuphumezeni nasekubekeni esweni imigaqo-nkqubo yokuqokelelwa kwezinto	12	13
	Inani leenkono zokulondoloza kwembali eziphantsi kwesebe ezancediswayo ekuvelisweni, ekuhloleni, ekuphumezeni nasekubekeni esweni izicwangciso zokulondoloza kwezinto ngendlela ethintelayo	12	12
	Inani leeprojekthi zophando ezigqityiweyo	3	3
	Inani lemiboniso yezokhenketho egqityiweyo	1	2
	Inani leenkono zokulondoloza kwembali eziphantsi kwesebe ezancediswayo ekuphuculeni iinkqubo zemfundo	2	2
	Inani leenkqubo ezintsha zemfundo eziveliswa ngabeeNkonzo zokuLondoloza iMbali	3	3
	Inani leenkono zokulondoloza kwembali eziphantsi kwesebe ezihambelana nemigangatho elindelekileyo yeSAMA nezalathisi ezibonakalisa utshintsho	6	6

Izizathu zokunxaxha kakhulu:

Inani labantu abatyelela iinkonzo zokulondoloza kwembali yephondo ezancediswa liphondo nezasekuhlaleni nokusebenzisa izinto zalo eziluncedo

Isizathu sokunxaxha kakhulu sinokuballewa kwizinga lokwehla kwezoqoqosho, ukunyuka kwamaxabiso epetrol nokwehla kwenani labafundi abavumelekileyo ukuba batyelele iinkonzo zokulondoloza kwembali ngexesha lesiko.

Inani labo bathath a inxaxheba kwiinkqubo zokufikelela ezikolweni ezenziwa ngabeeNkonzo zokulondoloza kwembali

Inani labafundi abathatha inxaxheba liqinisekiswa ngabafundi abakuloo klasi ngokwebakala abakulo nokuba ziphi na izikolo. Oku kungaphaya kolawulo lwethu okanye kunefuthe kwiiNkonzo zokulondolozwa kwembali.

Inani lemisitho ebanjiweyo ngokwentsebenziswano yabeeNkonzo zokulondolozwa kwembali neemuziyam eziphantsi kwesebe

Omnye umsitho owongezelela kuSuku lweNkululeko uye wabanjelwa kwiiNkonzo yokuLondolozwa kweMwali iSA Sendinggestig Museum ngomhla wama-27 kuTshazimpuzi ngo-2010.

Inani leenkonzo zokulondolozwa kwembali eziphantsi kwesebe ezincediswayo ekuvelisweni, ekuhloleni, ekuphumezeni nasekubekeni esweni imigaqo-nkqubo yokuqokelelwa kwezinto

Imigaqo-nkqubo ehlangeneyo beNkonzo yokuLondolozwa kweMwali ezine zephondo kunye neemuziyam eziphantsi kwesebe ziye zahlolwa kunyaka-mali ka-2010/11. Oku kuye kwaxhaswa ngokwamkelwa komgaqo-nkqubo omtsha wokubhaliswa kubuchwephesha bale mihla okwenziwe ngabeeNkonzo zeenkonzo zokulondolozwa kwembali.

Inani leenkonzo zokulondolozwa kwembali eziphantsi kwesebe ezincediswayo ekuvelisweni, ekuhloleni, ekuphumezeni nasekubekeni esweni izicwangciso zokulondolozwa kwezinto ngendlela ezithintelayo

Ngenxa yamanyathelo eeNkonzo zeenkonzo zokulondolozwa kwembali neebhodi ezilawulayo nabasebenzi ukujongana nemingeni enxulumene nokulondolozwa kwezinto eziqokelelwayo zeenkonzo zokulondolozwa kwembali, iiNkonzo zokuLondolozwa kweMwali ezintathu zephondo, iiNkonzo zokuLondolozwa kweMwali ezisibhozo ezincedwa liphondo nenkonzo yokulondolozwa kwembali enye esekuhloleni ziye zancediswa ukuba zivelise, zihlole, ziphumeze kwaye zibeke esweni izicwangciso zokulondolozwa iiNkonzo zokuLondolozwa kweMwali ezithintelayo.

Inani lemiboniso yezokhenketho eqqityiweyo

Elinye ithuba liye longezwa lokusebenzisana neNkampani iV&A Waterfront Company (Pty) Ltd ukuphehlelela umboniso wokhenketho weNobel Square, ngoko ke abeeNkonzo zeenkonzo zokulondolozwa kwembali bakwazile ukwenza omnye umboniso wokhenketho ofumana inkxaso-mali kwiiNkampani le.

IINKONZO ZOKULONDOLOZWA KWEMBALI ZEPHONDO: IBARTOLOMEU DIAS MUSEUM, IMOSSEL BAY, IGEORGE MUSEUM, IWORCESTER MUSEUM NECAPE MEDICAL MUSEUM

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	
Ukukhawulezisa kotshintsho kubume bezamafa eNtshona Koloni ngokubonelela ngeenkonzo ezahlukeneyo zokulondolozwa, zokuvelisa nezokukhuthaza ezamafa eNtshona Koloni ngokweenkonzo zeenkonzo zokulondolozwa kwembali eziphantsi kwesebe namaziko ezamafa aphantsi kwesebe	Inani lemisitho eyenziwe ziiNkonzo zokuLondolozwa kweMwali zephondo	12 eBartolomeu Dias Museum	11	
		2 eCape Medical Museum	2	
		2 eGeorge Museum	9	
		3 eWorcester Museum	10	
	Inani lezinto eziqokelelweyo zeenkonzo zokulondolozwa kwembali okanye iintlobo zezinto ezifunyenwe ziiNkonzo zokuLondolozwa kweMwali zephondo		1 eBartolomeu Dias Museum	0
			1 eCape Medical Museum	1
			1 eGeorge Museum	3
			1 eWorcester Museum	77
	Umgaqo-nkqubo wokuqokelelwa kwezinto uphunyaziwe		1 eBartolomeu Dias Museum	1
			1 eCape Medical Museum	1
			1 eGeorge Museum	1
			1 eWorcester Museum	1
	Isicwangciso sokulondolozwa izinto ngokuzithintela siphunyaziwe		1 eBartolomeu Dias Museum	1
			1 eCape Medical Museum	1
			1 eGeorge Museum	1
		1 eWorcester Museum	1	
Inani lemiboniso eyenziweyo kwiiNkonzo zokuLondolozwa kweMwali		3 eBartolomeu Dias Museum	5	
		2 eCape Medical Museum	2	
		1 eGeorge Museum	6	
		9 eWorcester Museum	10	
Inani labo bathatha inxaxheba kwiinkqubo ezifundisayo ezenziwe ziiNkonzo zokuLondolozwa kweMwali		1 500 eBartolomeu Dias Museum	4 688	
		2 000 eCape Medical Museum	1 070	
		2 000 eGeorge Museum	1 931	
		12 000 eWorcester Museum	8 308	
Inani labatyelelo abasuka ezikolweni abaza kwiiNkonzo zokuLondolozwa kweMwali zephondo		24 eBartolomeu Dias Museum	124	
		12 eCape Medical Museum	35	
		12 eGeorge Museum	41	
		48 eWorcester Museum	178	

Izizathu zokunxaxha kakhulu:

Inani lemisitho eyenziwe ziiNkonzo zokuLondolozwa kweMwali zephondo

IiNkonzo zokuLondolozwa kweMwali zephondo zikwazile ukusingatha imisitho emininzi kunoko bekucetyiwe ngenxa yamathuba akhoyo okubamba imisitho ebhiyozela imihla ebalulekileyo. Le misitho iye yenziwa ngokwentsebenziswano nabanye abasebenzisana nabo.

Inani lezinto eziqokelelweyo zeenkonzo zokulondolozwa kwembali okanye iintlobo zezinto ezifunyenwe ziiNkonzo zokuLondolozwa kweMwali yephondo

Ngenxa yeenzame zokuqokelela okwenziwe ngabantu nezinto ezinegalelo zokubonakalisa oko kuqokelelweyo, iNkonzo yokuLondoloza iMbalieWorcester ikwazile ukwandisa oko ikuqokeleleyo kulo nyaka. INkonzo yokuLondoloza iMbalieGeorge ikwazile ukongeza koko inako. Oku kuyinxalenye yotshintsho lwexesha elide kwaye kuhambelana nomgaqo-nkqubo wokuqokelelwa kwezinto kwinkonzo yokulondolozwa kwembali nganye yephondo.

Inani lemiboniso eyenziweyo kwiiNkonzo zokuLondolozwa kweMbalie yephondo

IiNkonzo zokuLondolozwa kweMbalie eninzi yephondo ziyakwazi ukufumana eminye imiboniso yotyebile okanye imiboniso eyodwa kwabeeNkonzo zeMuziyamnakwamanye amaziko ezamafa nanxulumene noko ukuba ibonise kwiiNkonzo zokuLondolozwa kweMbalie ethile. Ukuboniswa koku akukhange kufune zibonelelo zininzi. Injongo kukutsala umdla wabahlali nowabakhenkethi ukuba batyelele iiNkonzo zokuLondolozwa kweMbalie rhoqo.

Inani labo bathatha inxaxheba kwiinkqubo ezifundisayo ezenziwe ziNkonzo zokuLondolozwa kweMbalie yephondo

Ukungazinzi kwamanani abo bathatha inxaxheba kwiinkqubo ezifundisayo kwiiNkonzo zokuLondolozwa kweMbalie yephondo kubangelwa sisigqibo sokunciphisa amaxesha otyebile lwabafundi kwiiNkonzo zokuLondolozwa kweMbalie. Ukwanda kwamanani abafundi eBartholomeu Dias Museum eMossel Bay kungenxa yokuba betyelelwa ngamaqela asuka kwizikolo zamanye amaphondo nezikolo ezizimeleyo, kunye nenkqubo eyaye yenziwa ngexesha loMnyhadala iDias Festival kweyoMdumba ngo-2011.

Inani labatyelelo abasuka ezikolweni abaza kwiiNkonzo zokuLondolozwa kweMbalie yephondo

Ukwanda kwenani leeklasi okanye lamaqela asuka ezikolweni atyelela iiNkonzo zokuLondolozwa kweMbalie yephondo kungenxa yokusetyenziswa kweebhasi ezincinci zokuthutha amaqela, ngenxa yeempembelelo zokwehla kwezoqoqosho oko kuye kwabangela ukuba kungakwazi ukuhlawulwa izithuthi ezithutha abafundi.

IiNkonzo zokuLawula iziBonelelo zezamafa

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukukhawulezisa kotshintsho kubume bezamafa eNtshona Koloni ngokubonelela ngeenkonzo ezahlukeneyo zokulondoloza, zokuvelisa nezokukhuthaza ezamafa eNtshona Koloni ngokweenkonzo zeenkonzo zokulondolozwa kwembali eziphantsi kwesebe namaziko ezamafa aphantsi kwesebe	Amalungu eBhunga lezaMafa eNtshona Koloni aachongiweyo ukuze abe ziziphatha-mandla zeBhunga kkwixesha elizayo	Ukuchongwa kweBhunga elitsha lezamafa eNtshona Koloni eliza kuba ziziphatha-mandla iminyaka emithathu	Ukuchongwa kweBhunga elitsha lezamafa eNtshona Koloni eliza kuba ziziphatha-mandla iminyaka emithathu
	Amalungu eBhunga neeKomiti zawo axhotyiswa ngezakhono	1	1
Izizathu zokunxaxha kakhulu: Akukho kunxaxha kungako.			

Inkqutyana 2.4: linkonzo zoLwimi

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
	Inani lamaxwebhu aguqulweyo	150	817
Ukukhuthaza ukusetyenziswa kweelwimi ezininzi, ukuqhawula ityathanga lomsantsa wokungalingani kwezolwimi nokukhuthaza ukuphuhlisa kweelwimi ebezifudula zihlelekile njengoLwimi lokuthetha ngezandla eNtshona Koloni	Inani loshicilelo olungeelwimi ezininzi olusasaziweyo	2	3
	Inani leenkonzo zotoliko ezinikezelweyo	14	17
	Inani labantu abaxhotyiswe ukunikezela iinkonzo zoguqulo	24	25
	Inani lemibutho eququzelela okunxulumene nolwimi esekiweyo	1	1
Izizathu zokunxaxha kakhulu: Inani lamaxwebhu aguqulweyo Izicelo ezifunyenweyo kucelwa ukuba kuguqulwe amaxwebhu bezingaphaya kunokuba bekulindlekile kulo nyaka ngenxa yokwanda kweenkqubo zokwazisa neemfuno zokuguqulwa kwamaxwebhu kumasebe ephondo aphumeza uMgaqo-nkqubo weLwimi wePhondo. Inani loshicilelo olungeelwimi ezininzi olusasaziweyo Kushicilelwe kwasasazwa zantathu. Isizathu sokunxaxha kukuba ngenxa yokuba bekufunwa iikopi ezininzi zoMgaqo-nkqubo weLwimi wePhondo ukuba usetyenziswe xa kusenziwa iphulo lokwazisa uluntu ngoMgaqo-nkqubo weLwimi kumasebe ephondo.			

Inani leenkonzozotoliko ezinikezelweyo

Inani leenkonzozotoliko ezinikezelwa ngabeeNkonzo zoLwimi liye landa kunoko bekujoliswe kuko ngenxa yokwanda kwenani lezicelo eziye zafunyanwa kucelwa iinkonzozotoliko.

Inani labantu abaxhotyiswe ukunikezela iinkonzozoguqulo

Esi salathisi siye sagqitha ngenxa yokongezeleka kweengcali zolwimi eziye zaqeshwa kwelinye lamasebe ephondo.

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukukhuthaza ukusetyenziswa kweelwimi ezininzi, ukuqhawula ityathanga lomsantsa wokungalingani kwezolwimi nokukhuthaza ukuphuhlisa kweelwimi ebezifudula zihlelekile njengoLwimi lokuthetha ngezandla eNtshona Koloni	Ukugqithiselwa kwemali kwiKomiti yoLwimi yaseNtshona Koloni	R150 000	R150 000
	Inani leentlanganiso ezipheleleyo nezeekomitana apho kubonelelwa ngenkxaso kulawulo	4	4
	Inani leentlanganiso zamaqonga eengxoxo zolwimi kwiphondo	6	6
	Inani lezinto ezenziwayo ezijolise ekukhuthazeni ukusetyenziswa kweelwimi ezininzi	3	5
	Inani leeprojekthi ezijolise ekujonganeni nokungalingani ebekukho ngaphambili kwezolwimi	2	2
	Inani leeprojekthi ezijolise ekuphuhliseni iilwimi ebezifudula zihlelekile noLwimi lokuthetha ngezandla	3	7
	Inani lamasebe abonelelwe iinkonzozotoliko	12	12

Izizathu zokunxaxha kakhulu:**Inani leeprojekthi ezijolise ekujonganeni nokungalingani ebekukho ngaphambili kwezolwimi**

Ukwanda kwenani lezinto ezenziwayo kunokubalelwa ekwandeni kwenani lezicelo ezifunyenweyo ukujongana neemfuno zokusetyenziswa kweelwimi ezininzi kwiSebe (ukuhlolwa kwemibhalo exhonywayo) namathuba okunxibelelana neengcali zolwimi zamanye amazwe kulo nyaka. Akukho nkxaso-mali eyenye eye yafuneka.

Inani leeprojekthi ezijolise ekuphuhliseni iilwimi ebezifudula zihlelekile noLwimi lokuthetha ngezandla

Ukwanda lenani leeprojekthi ezijolise ekuphuhliseni iilwimi ebezifudula zihlelekile noLwimi lokuthetha ngezandla kungenxa yentsebenziswano namathuba ebekho engafuni nkxaso-mali iyenye.

Inkqubo yesi-3: IiNkonzo zamaThala eeNcwadi nezooVimba abagcina iimpepha neeNkcukacha zakudala**Inkqutyana 3.2: IiNkonzo zamaThala eeNcwadi****UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE**

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuxhasa nokukhuthaza iinkonzozamathala eencwadi kubo bonke abemi baseNtshona Koloni	Inani lezixhobo ezitsha zamathala eencwadi ezibonelelweyo	215 000	303 326
	Inani lemirhumo yeempepha-ncwadi	6 951	7 027
	Inani leeprojekthi ezikhuthaz ukusetyenziswa kwezinto	12	13
	Inani labo basebenzisa amathala eencwadi ngonyaka	1 100 000	1 260 901
	Inani labo batyelela amathala eencwadi nohlolo olwenziweyo kumathala eencwadi ngabasebenzi abakwiphondo	840	948
	Inani leenkqubo zoqeqesho eziye zabonelelwa abasebenzi abakumathala eencwadi oluntu	13	14
	Inani labasebenzi abakumathala eencwadi abaqeqeshiweyo	250	321
	Inani lamathala eencwadi axhasiweyo	334	336

Izizathu zokunxaxha kakhulu:**Inani lezixhobo ezitsha zamathala eencwadi ezibonelelweyo**

Ukwanda kakhulu kwenziwe yiprojekthi eyodwa apho abasebenzi bebesebenza ixesha elingaphaya kwelo lesiqhelo. Okufezekisa umsebenzi wabasebenzi apha kwazinja kungekho zithuba zikhoyo.

Inani lemihumo yeemphepha-ncwadi

Ezinye iimphepha-ncwadi namaphepha-ndaba athengelwa iprojekthi i *Wheelie Wagon* namathala eencwadi amatsha.

Inani labo basebenzisa amathala eencwadi ngonyaka

Uqikelelo lwaba ngaphantsi ngenxa yenkqubo entsha yokufuduswa kwenkqubo endala kusetyenziswe entsha iSLIMS (SITA Library Information Management System) ngamathala eencwadi oluntu.

Inani labo batyelela amathala eencwadi nohlolo olwenziweyo kumathala eencwadi ngabasebenzi abakwiphondo

Kongezeleleka utyelelo olwenzelwa ukulungiselela le nkqubo yokufudukela kwiSLIMS, kuba ngeli xesha bekungekho zixhobo zibonelelwayo kumathala eencwadi.

Inani labasebenzi abakumathala eencwadi abaqeqeshiweyo

Ukuze kufikelelwe kubasebenzi abaninzi bamathala eencwadi oluntu, abasebenzi abaninzi bamenywa ukuba baye kwezi nkqubo zoqeqesho. Inani labantu abayayo linokubalelwa kwizibonelelo zeemeko ezithile ezenza ukuba abasebenzi abaninzi bakwazi ukuya kwezi nkqubo zoqeqesho.

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuxhasa nokukhuthaza iinkonzo zamathala eencwadi kubo bonke abemi baseNtshona Koloni	Inani leenkqubo ezintshazyokulawula iinkcukacha namathala eencwadi ngokwenkqubo yekhompuyutha ziye zaphunyezwa	1	1
	Inani lezixhobo ezitsha zamathala eencwadi ezithengiweyo	171 000	147 524

Izizathu zokunxaxha kakhulu:**Inani lezixhobo ezitsha zamathala eencwadi ezithengiweyo**

Umlinganiselo wexabiso (R108 ngekopi nganye) kwizixhobo zamathala eencwadi kulo nyaka-mali belingaphezulu kunelo beliqikelelwe bekujoliswe kulo, kuba izixhobo zamathala eencwadi ezisuka kwamanye amazwe ziyinxalenye yezixhobo zamathala eencwadi ezithengiweyo. Ixabiso eliqikelelwayo ebekujoliswe kulo yi-R93 ngekopi nganye.

Inkqutyana 3.3: Oovimba abagcina iimphepha neenkukacha zakudala**UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE**

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuqinisekisa ngeenkono zolawulo olufanelekileyo lwamaxwebhu agciniweyo eebhodi zikarhulumente	Inani leenkqubo zokuhlela iingxelo ezivavanyiweyo	40	117
	Inani leenkqubo zokuhlela iingxelo ezivunyiweyo	34	48
	Inani leebhodi zikarhulumente ezihloliweyo	30	31
	Inani labasebenzi abaqeqeshiweyo kulawulo lweenkqubo ezigciniweyo	120	153
	Inani lezigunyaziso ezigqityiweyo ezisetyenzisiweyo	12	12
	Inani lemibuzo efunyenweyo	1 200	1 616
	Inani lemibuzo eqwalaselweyo	1 200	1 616
	Inani leenkukacha ezingeniswe zafakwa kuluhlu lweenkukacha kwiNAAIRS	60 000	60 275
	Inani labaphandi abatyelela imithombo egcina iinkukacha	7 000	8608
	Inani lamaqela agcina iimphepha neenkukacha zakudala alungiselelwa ukuba aphinde afumaneke	20	20
	Inani leemphepha neenkukacha zakudala	450	554

	(amaxwebhu) ezigcinwayo		
	Inani lamaziko agcina iimpepha neenkukacha zakudala aphuhliswayo	0	0
	Inani lamaziko agcina iimpepha neenkukacha zakudala aphuculwayo	0	0
	Inani lamaziko e-ICT abonelelwayo ukuze asetyenziswe luluntu	0	0
Ukulondoloza nokubonelela ngezixhobo ezifikelelekayo zokugcina iimpepha neenkukacha zakudala	Inani lobude beemitha eziye zalungiselelwa	282	297,80
	Inani nobude beemitha ezihlawulweyo ezifunyenwe kwiibhodi zikarhulumente	250	257,16
Ukuqinisekisa ngeenkono zolawulo olufanelekileyo lwamaxwebhu agciniweyo eebhodi zikarhulumente	Inani leenkqubo zokwazisa uluntu ezinatyiselwe ekuhlaleni	8	8
	Inani leenkqubo zembali ebaliswayo ezenziweyo	2	2
	Inani lemisitho ethathe inxaxheba kwamanye amazwe	0	2
	Inani lemisitho ethathe inxaxheba esizweni	5	5
	Inani lemisitho ethathe inxaxheba kwiphondo	1	1

Izizathu zokunxaxha kakhulu:

Inani leenkqubo zokuhlela iingxelo ezivavanyiweyo

Inani lezinto ezitshintshiweyo nezilungiso kwinkqubo yokuhlela iingxelo lixhomekeke kwinqanaba lezicelo ezifunyanwayo kwii-ofisi zabo bafumanaiinkonzo kuthi. Oko besijolise kulo lingaphezulu ngama-77 ngenxa yokwanda kohlo olwenziwe kwiminyaka egqithileyo embalwa apho ii-ofisi zabo bafumana iinkonzo zethu ziye zacetyiswa ukuba zingenise utshintsho nezilungiso kwinkqubo yokuhlela iingxelo.

Inani leenkqubo zokuhlela iingxelo ezivunyiweyo

Kuye kwavunyiwe ezinye iinkqubo zokuhlela iingxelo ezilishumi elinesine. Inani lixhomekeke kwinqanaba lezicelo ezifunyanwayo kwii-ofisi zabo bafumanaiinkonzo kuthi.

Inani labalawuli beengxelo abaqeqeshiweyo

Kuye kwagqithiswa koko bekujoliswe kulo ngama-33 ngenxa yezicelo zokongezwa kwezifundo zoqeqesho sisiXeko saseKapa naliZiko loQeqesho lePhondo eKromme Rhee, nto leyo ibangele ukuba abasebenzi abalawula iingxelo baqeqeshwe kulo nyaka.

Inani lemibuzo efunyenweyo

Ili-1 616 iyonke ebixhomekeke kwiifundo eziye zafunyanwa kwiinkqubo zokufikelela eluntwini, umz. iVeki yeSizwe eqaqambisa ukubaluleka kokugcinwa kweempepha neenkukacha zakudala namanye amaphulo okwazisa uluntu ukubakhuthaza ukuba basebenzise la maziko agcina iimpepha neenkukacha zakudala.

Inani lemibuzo eqwalaselweyo

Inani lemibuzo eye yaqwalaselwa linxulunyaniswa nenani lezicelo ezifunyenweyo.

Inani leenkukacha ezingeniswe zafakwa kuluhlu lweenkukacha kwiNAAIRS

Iifomu zeenkukacha ezongezweyo ziye zazaliswa ngexesha kusenziwa le nkqubo yokwenza amalungiselelo nokunika inkcazelo ngeefayile zembalelwano kumaqela agcina iimpepha neenkukacha zakudala. Ngenxa yoku, oko bekujoliswe kulo kugqithe ngama-275.

Inani labaphandi abatyelela imithombo egcina iinkukacha

Inani labatyeleli abaye bankelwa kwiigumbi ekufundelwa kulo liye lagqitha nge-1 608 kwaye oko kungenxa yezinto ezenziweyo ukufikelela eluntwini nto leyo iye yaqwalasela kwimiboniso eyahlukeneyo neendibano zokwabelanangemixholo eqhelekileyo kwiindawo ezigcina iimpepha neenkukacha zakudala, njengenzululwazi ngomlibo wabantu nezilwanyana, ukuncamathisela amaphepha nokudibanisa amaphepha abe yincwadi. Oovimba abagcina iimpepha neenkukacha zakudala zifikeleleka kuphela ngamaxesha omsebenzi, kodwa luyavulelwa uluntu rhoqo ngooLwesine de kube yintsimbi yesi-7 malanga nakuMgqibelo wokuqala enyangeni ukususela ngo-9 kusasa de ibe yintsimbi yokuqala emini.

Inani leempepha neenkukacha zakudala (amaxwebhu) ezigcinwayo

Lilonke inani lokulungiswa kwamaxwebhu agciniweyo liye lagqitha nge-104 ngenxa yokucocwa komphandle wamaxwebhu anephepha elinye/angadibenanga, aye abalwa njengento enye.

Inani lobude beemitha eziye zalungiselelwa

Ukuze kufikelelwe koko bekujoliswe kulo amaqela angama-20 agcina iimpepha namaxwebhu akudala alungiselwe ukuze aphinde asetyenziswe, ubude beemitha bugqithe nge-15,80.

Inani nobude beemitha ezihlawulweyo ezifunyenwe kwiibhodi zikarhulumente

Ngenxa yokugqithiselwa kobude beemitha ezili-104 eziye zafunyanwa kwikota yesine, oko bekujoliswe kulo kobude beemitha ezingama-250 ziye zagqitha nge-7,16.

Inani lemisitho ethathe inxaxheba kwamanye amazwe

Abasebenzi babenethuba lokuthatha inxaxheba kuqeqesho nakwintlanganiso yeProjekthi yezeMafa kwezeNkcubeko iMutual Cultural Heritage Project eNetherlands nase-USA.

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuqinisekisa ngeenkonzolawulo olufanelekileyo lwamaxwebhu agciniweyo kumaqela karhulumente	Inani leengxelo eziye zajongwa ngabaphandi	40 000	47 369
Izizathu zokunxaxha kakhulu: Inani leengxelo eziye zajongwa ngabaphandi Kuye kwagqithiswa koko bekujoliswe kuko njengoko kuye kwaye kwafunyanwa abanye abaphandi abali-1 608 kwigumbi lokufundela kulo nyaka kwenziwa ngawo ingxelo, oko kukhokelele ekwandeni kweengxelo ezingama-7 369 eziye zajongwa.			

Inkqubo yesi-4: EzeMidlalo nezoLonwabo

Inkqutwana 4.2: Ezemidlalo

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukubonelela ngeenkqubo zophuhliso kwezemidlalo nezolonwabo	Inani leentlangano zezemidlalo kwiphondo nakwimimandla ephantsi kwesebe eziye zaxhaswa	122	107
	Inani labalawuli namavolontiyi kwezemidlalo abaye baqeqeshwa	700	489
	Inani labaqeqeshi kwezemidlalo abafumene uqeqesho	320	58
	Inani lamagosa ezobugcisa aye aqeqeshwa	320	196
	Inani leembaleki eziye zaxhamla kwizinto zokuphuhlisa ezemidlalo	8 000	5 016
Ukubonelela ngeenkonzolawulo ezizodwa kwezemidlalo nezolonwabo	Inani lamaziko amatsha enziweyo	1	1
	Inani lamaziko aphuculiweyo	2	4
	Inani lee-akhademi eziye zasekwa	1	0
	Inani labo bathatha inxaxheba abaye baqeqeshwa baxhaswa ngokweenkqubo ezidlala kwizinga eliphezulu	20	25
	Inani labo bathatha inxaxheba abanetalente abaye bathathwa kwimibutho nakwiinkqubo ezidlala kwizinga eliphezulu	250	128
Inani leentlangano zezemidlalo kwiphondo nakwimimandla ephantsi kwesebe eziye zaxhaswa Esi salathisisiqhutywa ngokwezicelo zokuhambelana nemigaqo ezisuka kwiintlangano. Elona nani limelwe zizicelo ezifunyenweyo.			
Inani labalawuli namavolontiyi kwezemidlalo abaye baqeqeshwa Ukuzibophelela kwezi ntlangano zokuba wonke umntu okuluhlu oluchongiweyo aphelele kwezi zifundo, kuye kwaphunyezwa.			
Inani labaqeqeshi kwezemidlalo abafumene uqeqesho Ukuzibophelela kwezi ntlangano zokuba wonke umntu okuluhlu oluchongiweyo aphelele kwezi zifundo, khangela kufikelelwe			
Inani lamagosa ezobugcisa aye aqeqeshwa Izifundo zobugcisa zenziwe ngohlobo olulodwa olukwizinga eliphezulu kwaye akutyi xesha, ngoko ke zenzelwe ukuba ziqhube ngeempela-veki. Kanti, oku kuye kwaneempembelelo ekubeni amagosa anyuliweyo akwazi ukubakho azibandakanye kwimidlalo yeligi ngeempelaveki.			
Inani leembaleki eziye zaxhamla kwizinto zokuphuhlisa ezemidlalo Zisibhozo izinto zophuhliso eziye zarhoxiswa. Inkqubo yeMidlalo yaseSA iye yasiwa kunyaka-mali olandelayo.			
Inani lamaziko aphuculiweyo Ngenxa yeemfuno zeNdebe yeHlabathi yeFIFA ka-2010™ tkubekho amanye amaziko amabini aphuculiweyo ngokwesicelo			

soomasipala.

Inani lee-akhademi eziye zasekwa

Sixhomekeke kwiziphumo zeengxoxo eziqhubekayo phakathi kweSASCOC neSANDF.

Inani labo bathatha inxaxheba abaye baqeqeshwa baxhaswa ngokweenkqubo ezidlala kwizinga eliphezulu

Ukunxaxha kubangelwa kuba inani leetumente zamanqindi liqithe inani elisisiseko sesalathisi esitsha sokwenziweyo. Umda ngoku wenziwe.

Inani labo bathatha inxaxheba abanetalente abaye bathathwa kwimibutho nakwiinkqubo ezidlala kwizinga eliphezulu

Kunzima kakhulu ukuqikelela ngokuchanekileyo inani labo bathatha inxaxheba eliza kubasa kwiqela lesizwe. Li-128 abo bathatha inxaxheba abaphuma eNtshona Koloni abakwazileyo ukungenela iqela lesizwe.

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO

linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukubonelela ngeenkqubo zophuhliso kwezemidlalo nezolonwabo	Inani leemanyano/leeligi ezisekiweyo	5	5
	Inani labantu abakhubazekileyo abathatha inxaxheba kuluhlu lwezemidlalo	600	1 831
	Inani lababhinqileyo namantombazana athatha inxaxheba kuluhlu lwezemidlalo	1 000	887
Ukubonelela ngeenkonzozo ezizodwa kwezemidlalo nezolonwabo	Inani leemisitho emikhulu eye yabanjwa	25	22
	Inani lezifundo ngokubasempilweni eziye zabanjwa	14	7
	Inani lezifundo ngokubasempilweni eziye zabanjwa	4	0
	Inani labasebenzi abasebenzisa iindawo zokuzillolonga	450	1 228
	Inani leembasa	6	6
	Inani labantu abanikwe ingqalelo ngemisebenzi yabo	250	440
Ukubonelela ngotshintsho nokusonjululwa kweengxwambangwaba kwezemidlalo nakwezolonwabo+	Inani leekomiti zokutshintsha ezemidlalo neziye zaxhaswa	5	5

Izizathu zokunxaxha kakhulu:

Inani labantu abakhubazekileyo abathatha inxaxheba kuluhlu lwezemidlalo

Usuku olubhiyozelwa ngamazwe ngamazwe lwabantu abakhubazekileyo luqhubeka iintsuku ezimbini endaweni yosuku olunye. Kwakhona, kubekho omnye umsitho oye waxhaswa eHermanus, obizwa ngokuba yiHermanus Wheels and Runners Race (Ugqatso lwabakhubazekileyo).

Inani lababhinqileyo namantombazana athatha inxaxheba kuluhlu lwezemidlalo

Ngenxa yokunqongophala kwezibonelelo zemali, iSebe lixhase imisitho embalwa kunyaka-mali ka-2010/11, ngoko ke oko bekujoliswe kuko khangela kufikelelwe.

Inani leemisitho emikhulu eye yabanjwa

Iintlangano zephondo zisebenzisa rhoqo ngonyaka iintlangano zesiwe ukubamba imisitho emikhulu. Zizicelo ezingama-22 kuphela eziye zanempumelelo ukunika amaxabiso emisitho emikhulu, noxa besiqingqe imali salungiselela engama-25.

Inani lezifundo ngokubasempilweni eziye zabanjwa

Ngenxa yokulungelelana nolwabiwo lweSebe, zizifundo ezisixhenxe kuphela eziye zenziwa.

Inani lezifundo ngokubasempilweni eziye zabanjwa

Ikhabinethi yenze izisombululo zokuba imisitho kufuneka yenziwe ngoMgqibelo, nto leyo iye yaluchaphazela uluhlu olungenelayo. Imisitho iye yarhoxiswa ngenxa yokungafumani zimpendulo kwabo bafanele ukuthatha inxaxheba.

Inani labasebenzi abasebenzisa iindawo zokuzillolonga

Ngama-450 abaye bathathwa kwiminyaka edlulileyo kwaye abali-1 229 ngawona malungu asebenzisa iindawo zokuzillolonga inyanga nenyanga kumjikelo weenyanga ezili-12.

Inani labantu abanikwe ingqalelo ngemisebenzi yabo

Isebe lihambelana neentlelo zezeMidlalo nezolonwabo eMzantsi Afrika (SRSA), nelenyuse iintlelo zephondo nezemimandla.

Inkqutyana 4.3: EzoLonwabo

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukuncedisa ngokukhuthazwa kwezolonwabo	Inani lemibutho yezolonwabo exhaswayo	7	2
	Inani lemisitho/leenkqubo zemidlalo eyonwabisayo	44	81
	Inani labathatha inxaxheba kwimidlalo nakwiinkqubo ezonwabisayo	22 000	28 913
<p>Izizathu zokunxaxha kakhulu:</p> <p>Inani lemibutho yezolonwabo exhaswayo Yimibutho yephondo kuphela eye yaxhaswa njengemibutho yemimandla neyesithili (iikomiti) eye yafunyaniswa ingasebenzi.</p> <p>Inani lemisitho/leenkqubo zemidlalo eyonwabisayo Endaweni yokuba kubekho imisithi yemimandla kuphela, iinkqubo zarhoqo ngenyanga kwiindawo zolonwabo ziye zasekwa ukulungiselela iTumente yeMidlalo yeBhola yephondo (kweyoMdumba ngowe-2011 - eyoKwindla ngowe-2011).</p> <p>Inani labathatha inxaxheba kwimidlalo nakwiinkqubo ezonwabisayo Oku kunxaxha kwenzeka ngenxa yezizathu ezichazwe kwangaphambili.</p>			

Inkqutyana 4.4: Imidlalo ezikolweni

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WESIZWE			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukwenza kufikeleleke kwaye kudalwe namathuba ezemidlalo, kuzo zonke izikolo nabo bonke abafundi abakuzo	Inani labafundi abathatha inxaxheba kukhuphiswano lwemidlalo yamaphondo (yesizwe)	2 150	1 339
	Inani lamaqela akhoyo	24	22
	Inani leembaleki ezinetalente eziya kumaqela nakwiinkqubo (kwimimandla) ezikwizinga eliphezulu	6 450	2 285
<p>Izizathu zokunxaxha kakhulu:</p> <p>Inani labafundi abathatha inxaxheba kukhuphiswano lwemidlalo yamaphondo (yesizwe) Inani leekhowudi zemidlalo kunye neembaleki ngokwekhowudi nganye yemidlalo liye lancitshiswa ngabezeMidlalo nezolonwabo eMzantsi Afrika (SRSA) ngenxa yemali engonelanga.</p> <p>Inani lamaqela akhoyo Esi sizathu singentla sichaphazele inani lamaqela akhoyo.</p> <p>Inani leembaleki ezinetalente eziya kumaqela nakwiinkqubo (kwimimandla) ezikwizinga eliphezulu Utshintsho olwenzeke kwiSRSA ngokweentlangano eziqhuba imisitho yezemidlalo ezikolweni yenze kwanzima ukufikelela koko kujoliswe kuko, njengoko iintlangano zisebenza ngokwahlukileyo xa ziququzelela imisitho. Kwakhona, imidlalo yasemanzini khange ibenazo iitrayali zemimandla. I-SRSA khange ibenalo ukhuphiswano lwamaqela eminyaka ethile kumgangatho wesizwe kwaye ngenxa yoko olo khuphiswano lwalo maqela aloo minyaka luye lwehla kumgangatho wemimandla.</p>			

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukwenza kufikeleleke kwaye kudalwe namathuba ezemidlalo, kuzo zonke izikolo nabo bonke abafundi abakuzo	Inani lamaqela emimandla akhoyo	72	52
	Ukubhaliswa kwabafundi/kweembaleki kwezeMidlalo ezikolweni zaseNtshona Koloni (WCSS)	420	289
	Inani leembaleki beWCSS kumaqela ezikolo esizwe	108	57
	Inani leembaleki zeWCSS kumaqela eentlangano zabadala	98	61
	Inani leembaleki zeWCSS kumaqela eentlangano	42	20

	zabadala zesizwe		
	Inani lamaziko adlala kumgangatho ophezulu kwizithili	8	8
	Inani leekhowudi zezikolo ezidlala kwimidlalo yeligi yezikolo kwisithili ngasinye	17	17
	Inani leminyhadala yeMidlalo yasekuhlaleni ekwizithili	8	7
	Inani leekliniki zokuqeqesha ngokubhekisele kuqeqesho lwabaqeqeshi babadlali/beembaleki eziye zabanjwa	4	4
	Inani leekliniki zokuqeqesha iimbaleki eziye zabanjwa	4	4
	Inani lemisitho yokunikezelwa kweembasa	5	5
	Inani lamaziko abonelelweyo naxhaswayo	6	2

Izizathu zokunxaxha kakhulu:

Inani lamaqela emimandla akhoyo

AbezeMidlalo noLonwabo eMzantsi Afrika (iSRSA) khange ibenalo ukhuphiswano lwamaqela eminyaka ethile kumgangatho wesizwe kwaye ngenxa yoko olo khuphiswano lwalo maqela aloo minyaka luye lwehla kumgangatho wemimandla.

Ukubhaliswa kwabafundi/kweembaleki kwezeMidlalo ezikolweni zaseNtshona Koloni (WCSS)

Liye lehla inani labafundi ababhalisileyo enyakeni ngenxa yokusebenza ngaphantsi koko bekulindlekile. Ukuqala konyaka bebebambalwa kakhulu ngenxa yeengxaki zemali eye yenza ukuba inani labaqeqeshi abakhoyo libe mbalwa.

Inani leembaleki beWCSS kumaqela ezikolo esizwe

Iimbaleki ezimbaleka ziye zakhethelwa ukuba kumaqela ezikolo esizwe.

Inani leembaleki zeWCSS kumaqela eentlangano zabadala

Iimbaleki ezimbaleka ziye zakwazi ukuba kumaqela eentlangano.

Inani leembaleki zeWCSS kumaqela eentlangano zabadala zesizwe

Ngenxa yoku kuchazwe ngentla, zibe mbalwa iimbaleki ezikwazileyo ukuba kumaqela esizwe eentlangano.

Inani leminyhadala yeMidlalo yasekuhlaleni ekwizithili

Umsitho owawuza kubakho e-Overberg ngentsebenziswano nombutho i-“Elim Blommeskou”. Ngenxa yokungalawulwa kakuhle kwexesha kwicala lombutho i-“Elim Blommeskou”, kwaye kwafuneka urhoxiswe lo msitho.

Inani lamaziko abonelelweyo naxhaswayo

Ngenxa yokwenyuka kwamaxabiso, ukuphuhlisa kwamaziko amabini kuphela kwaye kwaxhaswa.

Inkqutyana 4.5: Icandelo leNdebe yeHlabathi ka-2010

UKWENZIWA NGOKWESIQHELO: AMANYATHELO OKWENZA UMSEBENZI WEPHONDO			
linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo	linjongo ezicwangcisiweyo
Ukwenza ummandla okwazi ukubamba ngempumelelo iNdebe yeHlabathi yeFIFA ka-2010™ eNtshona Koloni	linkqubo zokuphuhlisa ibhola ekhatywayo ziphunyaziwe	2	2
	Inani leekliniki ezizodwa zebhola ekhatywayo ziye zabanjwa	6	6
	Inani lolutsha oluye lwaqeqeshwa kwiikliniki ezizodwa	120	120
	Inani leeklabhu zebhola ekhatywayo ezidityaniswe nenkqubo yokuphuhlisa kwebhola ekhatywayo i-“Stars in their Eyes”	20	10
	Inani labaqeqeshi abaqeqeshwayo kwinkqubo yokuphuhlisa kwebhola ekhatywayo i-“Stars in their Eyes”	60	115
	Inani lolutsha oluphakathi kweminyaka eli-12 ne-17 ubudala abaqeqeshwa ngabaqeqeshi abaphumelele kwi-“Stars in their Eyes”	200	225
	Inani lemisitho yebhola ekhatywayo yasezitalatweni ezisetyenziselwa ukuphuhlisa izakhono ekuhlaleni	5	7
	Inani lamavolontiya alungiselela u-2010	215	240
	Inani lemisitho esekuhlaleni apho kuya khona abathunywa baseNtshona Koloni (ukugcina imbonakalo) ukuxhasa u-2010	20	23
	Inani leekliniki zokuqeqesha uluntu kusetyenziswa abathunywa	4	12
	Inani leenkqubo zezikolo eziphunyezwa ngabathunywa ukuxhasa u-2010	6	6

Inani leendibano zokwabelana ezixhobisayo	2	2
Innai leeNdawo zokubukela zoLuntu ezincedwa liPhondo kusenzelwa iNdebe yeHlabathi yeFIFA ka-2010™	5	5
Inani lemisitho emikhulu	1	1
Inani lamathuba okuthengisa nokwazisa uluntu ukuzoba u-2010	2	2
Inani leenkqubo zenkcubeko ezibonakaliswayo kwimisitho yebhola ekhatywayo	5	5
Inani lezikolo ekujoliswe kuzo kwiNkqubo yezikolo i-“My 2010 School Adventure”	1 540	1 540

Izizathu zokunxaxha kakhulu:

Inani leeklabhu zebhola ekhatywayo ezidityaniswe nenkqubo yokuphuhlisa kwebhola ekhatywayo i-“Stars in their Eyes”

Noxa abaqeqeshi abakwiiklabhu (kwiiklabhu ezili-10 zeSAFA) abaye baqeqeshwa, abo sisebenzisana nabo baMAAdATSHI ngwinqubo abakqazanga kuqinisekisa ukuba bayazidibanisa na neeklabhu ezili-10 ngexesha sisiya kushicilela.

Inani labaqeqeshi abaqeqeshwayo kwinkqubo yokuphuhlisa kwebhola ekhatywayo i-“Stars in their Eyes”

Ngenxa yokungaqheleki komsitho weNdebe yeHlabathi yeFIFA ka-2010™, kuye kwakuninzi okufunekayo okuye kwagqitha ngaphaya komlinganiselo obubekiwe. ebesinawo.

Inani lolutsha oluphakathi kweminyaka eli-12 ne-17 ubudala abaqeqeshwa ngabaqeqeshi abaphumelele kwi-“Stars in their Eyes”

Ngenxa yokungaqheleki komsitho weNdebe yeHlabathi yeFIFA ka-2010™, kuye kwakuninzi okufunekayo okuye kwagqitha ngaphaya komlinganiselo obubekiwe. ebesinawo.

Inani lemisitho yebhola ekhatywayo yasezitalatweni ezisetyenziselwa ukuphuhlisa izakhono ekuhlaleni

Ngenxa yokungaqheleki komsitho weNdebe yeHlabathi yeFIFA ka-2010™, kuye kwakuninzi okufunekayo okuye kwagqitha ngaphaya komlinganiselo obubekiwe. ebesinawo.

Inani lamavolontiya alungiselela u-2010

Ngenxa yokungaqheleki komsitho weNdebe yeHlabathi yeFIFA ka-2010™, kuye kwakuninzi okufunekayo okuye kwagqitha ngaphaya komlinganiselo obubekiwe. ebesinawo.

Inani leekliniki zokuqeqesha uluntu kusetyenziswa abathunywa

Ngenxa yokungaqheleki komsitho weNdebe yeHlabathi yeFIFA ka-2010™, kuye kwakuninzi okufunekayo okuye kwagqitha ngaphaya komlinganiselo obubekiwe. ebesinawo.

3

UNONDYEBO WEPHONDO

liNgxelo zoNyaka zeMali
zaseNtshona Koloni: zeSebe lemiCimbi yeNkcubeko neMidlalo
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YEKOMITI YOPHICOTHO ZINCWADI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

Ingxelo yeKomiti yophicotho-zincwadi zemali

Kuluvuyo ukuzisa le ngxelo yethu yalo nyaka-mali uphela ngomhla wama-31 kweyoKwindla ngowe-2011.

AmaLungu eKomiti yoPhicotho-zincwadi nokuya kwawo kwiintlanganiso

Ngokwezisombululo zeKhabhinethi zama-55/2007, iSebe lemiCimbi yeNkcubeko neMidlalo lisetyenzelwa yiKomiti yoPhicotho-zincwadi leNdibaniselwano ngezeNtlalo. Ikomiti yoPhicotho-zincwadi inamalungu ahlelwe ngezantsi kwaye kufuneka ihlangane ubuncinane kane ngonyaka ngokwezivumelwano zayo. Kulo nyaka kubanjwe iintlanganiso ezintandathu.

Igama leLungu	Inani leeNtlanganiso ezizinyasiweyo
UMnu. R Kingwill (uSihlalo)	6
UMnu. Z Hoosain	6
UNkszn A Jones	6
U-Adv M Mdludlu	6
UMnu. L van der Merwe	6

Izingxengxezo ziye zajongwa kwaye zamkelwa kwiintlanganiso ekungayiwanga kuzo. Inani lamalungu ebekho ukwenza ukuba ikwazi ukubakho intlanganiso liye lakulungela oko kuzo zonke iintlanganiso.

Uxanduva lweKomiti ephicotha iincwadi

Iingxelo zeKomiti yoPhicotho-zincwadi eye yazenza noxanduva lwayo ngokwecandelo lama-38(1) (a) lwePFMA neMigaqo kaNondyebo ye-3.1.

IKomiti yoPhicotho-zincwadi ikwanika ingxelo eye yazamkela njengesalathisi kuyo esisesikweni esifanelekileyo njengeTshata yeKomiti yoPhicotho-zincwadi, eye yavunywa ngomhla we-9 kweyoMdumba ngowe-2011, kwaye iye yalawula imicimbi yayo ikwazi ukuhambelana netshata kwaye yalukhulula lonke uxanduva enalo njengoko kuchaziwe apha.

Ukusebenza koLawulo lwangaphakathi

Ngokuhambelana nePFMA neNngxelo kaKing III kwiMigaqo yoLawulo oluhlangeneyo, uPhicotho-zincwadi lwangaphakathi lubonelela iKomiti yoPhicotho-zincwadi nabaLawuli ngesiqinisekiso sokuba

ulawulo lwangaphakathi lufanelekile kwaye luyasebenza. Oku kuophunyezwa sisiCwangciso soPhicotho zincwadi lwangaphakathi, uPhicotho zincwadi lwangaphakathi lunciphisa ubungozi obunokubakho kwaye iKomiti yoPhicotho zincwadi ihlola iphumeze amanyathelo enziwa ngabalawuli ukulungisa izinto.

Siye sahlola iingxelo zabaphicothi bangaphakathi kwiiNgxelo zeMali zoNyaka neeNgxelo zabaLawuli nezoMphicothi zincwadi jikelele waseMzantsi Afrika. Ngaphandle kwemiba ebonakaliswe kuPhicotho zincwadi zoMphicthi zincwadi jikelele nakwiiNgxelo zabaLawuli nakwimiba eqaqambiswe ngezantsi, akukho zintswelo zezixhobo ezikhoyo kwinkquno yolawulo lwangaphakathi eziye zaqatshelwa.

- **Ukuhambelana neMithetho neMigaqo-nkqubo**

Siye saqwalasela ukungahambelani nemithetho nemigaqo ngokuphathelele nolawulo lwezibonelelo zokusebenza. Nangona kukho umahluko ekutolikweni kobume baManqaku okusebenza, iKomiti iye yakhuthaza abalawuli baphumeze amaNqaku okwenza izinto.

- **Ubuchwephesha kwiiNkcukacha**

IKomiti yoPhicotho-zincwadi ngaphambili ibinike ingxelo ngenkqubela engephi eye yenziwa ekuphumezeni isicwangciso sokusebenza ukujongana nobungozi obunxulumene nezeIT elijongene nayo iSebe. Siye sakhuthazwa yinkqubela malunga noku nokuqhubeka ukuhlola inkqubo ngokwezizigqibo ezenziweyo.

- **Umgangatho woLawulo lweeNgxelo zoNyaka nezeKota ezingeniswe ngokwePFMA noMthetho weCandelo leNgeniso iDivision of Revenue Act**

IKomiti yoPhicotho-zincwadi iye yaneliseka ngokuqulathwe kwiingxelo zekota eziye zalungiswa nangomgangatho wazo neziye zangeniswa kwiGosa elikina iingxelo kulo nyaka-mali.

- **ULawulo lobuNgozi kwezoShishino**

Enye inkqubela yenziwe ngokuphunyezwa kweNdlela yoLawulo lobungozi ngokubanzi kwezoshishino (ERM) nokuchongwa kobungozi obuphambili nolawulo lokunciphisa oko oluye lwaphunyezwa liSebe. IKomiti yoPhicotho-zincwadi iye yaqhubeka ukuhlola inkqubela rhoqo ngekota.

Ukuvavanywa kweeNgxelo zeMali

IKomiti yoPhicotho-zincwadi inoku:

- iphonononge yaxoxa ngeeNgxelo zoNyaka zeMali eziphicothiweyo ukuba zifakwe kwiiNgxelo yoNyaka, noMphicothi zincwadi jikelele neGosa elinika iNgxelo;
- iphonononge iNgxelo yoLawulo yoMphicothi ziNcwadi jikelele neempendulo zabalawuli kuyo;
- iphonononge utshintsho kwimigaqo-nkqubo nakwizenzo njengoko kuchaziwe kwiiNgxelo zoNyaka zeMali;
- iphonononge iinkqubo zeSebe ukujonga ukuba ziyahambelana na nemithetho nemigaqo ebonelelweyo;

- iphonononge iinkcukacha kwiinjongo eziqinisekiswa kwangaphambili njengoko kuchaziwe kwingxelo yonyaka; kunye
- nokuphonononga uhlehlengiso olubalulekileyo olubangelwe luphicotho zincwadi.

IKomiti yophicotho zincwadi ivumelana kwaye iyalwamkela uluvo loMphicothi zincwadi jikelele malunga neNgxelo zoNyaka zeMali, kwaye icela ukuba iiNgxelo zoNyaka zeMali zamkelwe kwaye zifundwe kunye nengxelo yoMphicothi-zincwadi jikelele.

Uphicotho-zincwadi lwangaphakathi

Kunyaka ophelileyo, iKomiti yophicotho zincwadi iye yachaza ukuba iCandelo loPhicotho zincwadi lwangaphakathi eLabelanayo liye lafumana imingeni malunga nomgomo nokutshintsha kwabalawuli, nto leyo iye yaneempembelelo ukuba likwazi ukuphumeza isicwangciso sayo. kulo nyaka, iKomiti yoPhicotho zincwadi iye yavumelana ngesicwangciso esiye saqwalaselwa kwakho kumba wezibonelelo ezinqongopheleyo, esiye sahlolwarhoqo ngekota.

IKomiti yoPhicotho zincwadi ikwaxhalabile ngokuvelayo kuphicotho zincwadi okufunekayo nokuba kukho imfuneko yokongezwa komgomo ukuxhasa okuvelayo okwandayo kubungozi obukhoyo.

Umlawuli jikelele woMzantsi Afrika

IKomiti yoPhicotho zincwadi iye yadibana noMphicothi zincwadi jikelele waseMzantsi Afrika ukuqinisekisa ukuba akukho miba ingasonjululwanga eye yabakho kuphicotho zincwadi oluqhelekileyo. Amanyathelo okulungisa izinto kuphicotho zincwadi olukhoyo olulawulekayo aza kuhlolwa yiKomiti yoPhicotho zincwadi rhoqo ngekota.

Umbulelo

IKomiti yoPhicotho-zincwadi inqwenela ukwenza umbulelo kumaGosa eSebe, kuMphicothi-zincwadi jikelele woMzantsi Afrika neCandelo loPhicotho-zincwadi lwangaphakathi ngentsebenziswano neenkukacha abasinike zona ukuze sikwazi ukwenza le ngxelo.



Mnu R Kingwill

Usihlalo weKomiti yoPhicotho-zincwadi kwiiNtlangano zeNtlalo

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YEGOSA ELINIKA INGXELO
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

Ingxelo yeGosa elinika iNgxelo

Ingxelo yeGosa elinika iNgxelo kwisiGqeba esiLawulayo nakwaboWiso-mthetho bePhondo eMzantsi Afrika.

1. Uphengululo jikelele ngesimo semicimbi yezemali

1.1 Izigqibo zomgaqo-nkqubo nemiba ecwangcisiweyo

Uhlahlo lwabiwo-mali lwweSebe, ngenxa yokusilela kuhlahlo lwabiwo-mali lwesizwe, luye lwahliswa ngezigidi ezingama-R27.5. ISebe kuye kwafuneka ngaxesha-nye lijonge izinto eziphambili ekufuneka zenziwe kwaye lisebenzise indlela efezekisayo ubungqina beempembelelo ezikwinqaku lesi-4: Impahla neeNkonzo.

Izigqibo zenkcitho ezibalulekileyo ezichaphazela iSebe kwixesha lokwenza uhlobo zihamba ngolu hlobo lulandelayo:

ISebe lixhomekeke kakhulu kwiimali eziye zafunyanwa kwiCandelo leziBonelelo zezeNgeniso (iDORA) ukuze kunikezelwe ngeenkonzo zalo. ISebe lifumene ulwabiwo lwemali kuNondyabo weSizwe iyonke izizigidi ezingama-R90,170 zezibonelelo zeemeko ezithile, eye yaya kufika kwizigidi ezingama-R40,532 kwinkqubo yokuthatha inxaxheba koninzi lwabantu kwezemidlalo nezolonwabo kwaye izigidi ezingama-R49,638 zaya kwiinkonzo zamathala eencwadi. Le mali yenze i-(31%) kuhlahlo lwabiwo-mali lwethu.

1.2 Imisitho emikhulu

Ukubamba iNdebe yeHlabathi yeFIFA™ iye yangowona msitho ubalulekileyo apho iSebe liye lathatha inxaxheba kulo nyaka. Kulo msitho wehlabathi iiprojekthi ezininzi ezixhasayo ziye zaququzelelwa liSebe. Oku kubandakanye iikliniki zoqeqesho lwamazwe ngamazwe (iStars in their eyes), i-2010 Fanjols, Inkqubo yebhola ekhatywayo yasezitalatweni, iiprojekthi iMy school 2010 nabathunywa kwibhola ekhatywayo, phakathi kwezinye ezininzi.

eminye imisitho ebalulekileyo ibandakanya:

- IDiscovery Big Walk
- I-Argus Cycle Tour
- IiMbasa zika-2010 zokuwongwa kwezobuGcisa, ezeNkcubeko, ezaMafa kwezeNkcubeko, ezeenkonzo zokulondolozwa kwembali, ezamaThala eencwadi nezooVimba abagcina iimpepha neenkukacha zakudala.
- Iimbasa zezeMidlalo eNtshona Koloni
- Iimbasa zokuqongwa kwamagqala ezeMidlalo
- Ukuphehlelelwa kweNkqubo yeZiko leMOD

1.3 Iiprojekthi ezinkulu

ISebe libe negalelo elikhulu kukhenketho kwezenkcubeko neminyhadala yezobugcisa nezenkcubeko ngokuba negalelo kwimisitho efanale:

- IKlein Karoo Nasionale Kunstefees
- I-The Suidoosterfees
- I-The Cape Town Carnival
- Imisiho enxulumene neeMinstrels, iiKwayara zeKrisimesi neeKwayara zeMalay.

Ukongeza, iSebe liye lazibandakanya nezi projekthi zinkulu zilandelayo:

- Lixhase imibutho yezemidlalo eli-107 kwiPhondo leNtshona Koloni, eBolani, kwiziThili ezikuMzantsi Kapa nemimandla eseWest Coast
- Lixhase imibutho yenkcubeko engama-78 kumdaniso, kwezomculo, kwezobugcisa bokuzoba nokuqingqa izinto kwezomdlalo weqonga nezonzwadi
- Liye laqhubeka ukuxhasa ngeempumelelo iMidlalo kwizikolo zaseNtshona Koloni ezinabafundi abangama-289 zaze zavelisa iimbasa zabaphumelele iimedal ezininzi.
- Lixhase amaziko amathala eencwadi angama-336 ukukhuthaza inkcubeko yokufunda

1.4 Umzila obonakalisa inkcitho

Uhlahlo lwabiwo-mali lweSebe obelukho lwezigididi ezingama-R289,241 luye lwandiswa ngezigididi ezi-R5,463 kwinkqubo yokuhlengahlengisa uqikelelo ngolu hlobo lulandelayo:

- Izigididi ezi-R2,616 ekuphuculweni kweemeko zokusebenza
- Izigididi ezi-R3 eziye zagqithise;wa zisuka kwiKomishini yeNkcubeko yaseNtshona Koloni
- Izigididi ezi-R2 kwiKaapse Klopse Karnaval kunye
- Nezigididi ezi-R0,252 kwingeniso efunyenwe kuqokelelo lonyaka-mali ka-2009/10.

Kanti, isebe liye lahlengahlengisa izigididi ezi-R2,405 kuVoto lwesi-3: KuNondyebo wePhondo ngokuhlanganiswa kweenkonzo

ISebe lifumene ingeniso kwezi zinto zilandelayo:

- Kwiincwadi ezilahlekileyo nakwizohlwayo
- Irenti efunyenwe kwindawo yokutyela ekwinkonzo yokulondolozwa kwembali eWorcester ukususela oko yaba yimuziyam yephondo ngo-2003
- Ukuthengiswa kwezinto ezipapashiweyo
- Ukuthengiswa kwezinto ezindala ezifana namaphepha

2. linkonzo ezibonelelwe liSebe

Uluhlu lweenkonzo ezibonelelweyo zixoxwa kwiSigaba sesi-2 kwingxelo yonyaka.

2.1 Umgaqo-nkqubo wemirhumo

Yonke imirhumo iyabonakaliswa kubhaliso lwemirhumo ehlaziywa rhoqo ngonyaka.

2.2 linkonzo zasimahla

Zonke iinkonzo zeSebe zifumaneka simahla kuluntu.

2.3 Uluhlu lwempahla

Lonke uluhlu lweempahla lubonakalisiwe njengenqaku kwisihlomelo sesi-5 kwingxelo yemali.

3. Izithintelo zomgomo

Izigunyaziso ezingafumani nkxaso-mali

Ummiselo weeNkonzo zamaThala eeNcwadi kwiPhondo, oqale ngomhla we-9 kweyeDwarha ngowe-1981, kunye neMigaqo elawula iiNkonzo zasimahla zamaThala eencwadi zePhondo (imiGaqo yama-689 ka-1980), zizo zombini iziqwenga zomthetho olawula ukusebenza kwamathala eencwadi.

Injongo yalo Mmiselo kukomeleza nokulungisa umthetho malunga namalungiselelo asimahla kumaziko amathala eencwadi nokubonelela ngemiba yezehlo ezinxulumene noko. Ulawulo lwalo mmiselo uwonke, phantsi kwesiBhengezo se-115 sika-1994, opapashwe kwiGazethi kaRhulumente ye-15813 we-17 kweyeSilimela ka-1994, uye wanikezelwa kwPhondo leNtshona Koloni ukuze uqalise ukususela ngo-1994.

Kanti, uMgaqo-siseko waseMzantsi Afrika (uMthetho we-108 ka-1996) uchaza ukuba onke amathala eencwadi, ngaphandle kwamathala eencwadi esizwe, yimithetho ekhethiweyo ukujonga umsebenzi wamaphondo. Iimbono kukuba oomasipala akanalo olunye uxanduva lokunikezela ngeenkono zamathala eencwadi. UMthetho woBume booMasipala: kuRhulumente wePhondo iLocal Government: Municipal Structures Act, ka-1998 (UMthetho we-117 ka-1998) noMthetho weeNkqubo zikaMasipala iLocal Government: Municipal Systems Act, ka-2000 (uMthetho wama-32 ka-2000) nawo awuzibonelelo iinkono zamathala eencwadi nokunikwa kwazo iimali ngoomasipala. Ukujongana nombala wegunya lokungaxhaswa ngemali kwamaThala eencwadi oluntu aseMzantsi Afrika noMthetho oyilwayo weeNkonzo zezoLwazi uye wabhengezwa kwaye ngoku uyahlolwa.

Ukuze kujongwane nokungathintelwa kwale miba, iSebe liye lajongana neengxoxo zephondo zaze zalungisa uxwebhu lokwenziwa kwaeenkonzo zamathala eencwadi ibe ngumba wephondo. Olu xwebhu luye lwangeniswa kuNondyebo wePhondo ukuze luxoxwe noNondyebo weSizwe kunyaka-mali ozayo.

Ubudlelane bomntu

Umzila wobukho babasebenzi kwiminyaka emithathu edlulileyo uye wehla waya kwizinga elingakhange likuchaphazele kakubi ukugqithiselwa kwezakhono nolwazi kwiSebe. Ukudityaniswa ndawo-nye kwemisebenzi ethile yenkxaso yeSebe ngenxa yenkqubo yotshintsho kuRhulumente wePhondo leNtshona Koloni kuye kwabachaphazela abasebenzi ngokuthi basiwe kwiZiko leeNkonzo ezihlangeneyo zoshishino ngokwemisebenzi yabo. Oku kuthunyelwa kwabasebenzi kweli ziko kubandakanya abalawuli ababini abaphezulu (beSMS), uMlawuli: kuLawulo lweziBonelelo zabasebenzi neeNkonzo zeNkxaso jikelele kunye noMlawuli oPhezulu: weeNkonzo eziHlangeneyo zoShishino njengoko ezi zithuba ziye zapheliswa ngenxa yale nkqubo yokuhlanganiswa kweenkonzo.

Ngokuvunywa kobume beSebe elakhiwe ngokutsha kuye kwadaleka izithuba ezine zabalawuli abaphezulu. Kwezi zithuba kuye kwazaliswa zantathu ezisigxina ngeli xa saba sinye esixhasayo kwiZiko leeNkonzo eziHlanganisiweyo. La manyathelo akhuthaza ukusebenza kweCandelo loMlawuli oPhezulu kwezeMidlalo noLonwabo njengoko icandelo lolawulo kweli candelo liye landa layeka ukuba nomlawuli weSMS omnye kwabakho abathathu.

4. Ukusetyenziswa kweemali ezinikezelweyo

Akukho zimali ziye zafunyanwa kunyaka-mali ka-2010/11.

5. Amaziko aluncedo oluntu

5.1 IKomishini yeNkcubeko eNtshona Koloni (WCCC)

IWCCC iye yasekwa ngokoMthetho iWCCC and Councils Act, ka-1998 Umthetho wesi-4 ka-1998). Ngokwecandelo lama-47(1) kuMthetho iPublic Finance Management Act , ka-1999 (Umthetho woku-1 ka-1999 njengoko ulungisiwe nguMthetho wama-29 ka-1999) (PFMA), uMphathiswa wezeMali uye wayibeka iWCCC ngokweskedyuli 3C samaziko aluncedo oluntu ephondo ukususela ngomhla woku-1 kweyeSilimela ngowe-2001. Ukugqithiselwa kwentlawulo eya kwi-R100 000 iye yaya kwiWCCC ngokolwabiwo lweMTEF kwaye kufuneka luhambelane necandelo lama-38(1)(j) ePFMA.

5.2 IKomiti yeLwimi eNtshona Koloni (WCLC)

IWCLC iye yasekwa ngokoMthetho weLwimi waseNtshona Koloni, ka-1998 (uMthetho we-13 ka-1998). Ngokwecandelo lama-47(1) kuMthetho wokuLawulwa kweMali kaRhulumente iPublic Finance Management Act, ka-1999 (Umthetho woku-1 ka-1999 njengoko ulungisiwe nguMthetho wama-29 ka-1999) (PFMA), uMphathiswa wezeMali uye wayibeka iWCCC ngokweskedyuli 3C samaziko aluncedo oluntu ephondo ukususela ngomhla woku-1 kweyeSilimela ngowe-2001. Injongo yeKomiti yeLwimi kukuqinisekisa ukuba iilwimi ezisesikweni eNtshona Koloni zifumana iwonga elilinganayo nokuba iilwimi ebezifudula zihlelekile zaseNtshona Koloni ziyaphuhliswa. Kuye kwagqithiselwa imali eyi-R150 000 kwiWCLC ngokolwabiwo lweMTEF kwaye kufuneka luhambelane necandelo lama-38(1)(j) ePFMA.

5.3 Ezamafa eNtshona Koloni (HWC)

EzaMafa eNtshona Kolonizasekwa ngo-2002 ngokwemigaqo ebhengezwe nguMphathiswa kweyoMqungu ngo-2003 ngokusekwa kweBhunga. Lisebenza ngokwegunya loMthetho weziBonelelo zamaFa iNational Heritage Resources Act (Umthetho wama-25 ka-1999) nemigaqo omthetho omnye. Elona gunya kukuchonga, likhusele kwaye lilondolozwe izibonelelo zezamafa enkcubeko aseNtshona Koloni njengoko kuyimfuneko ngokwalo mthetho uchaziweyo. Ukwenza imisebenzi yalo liza kunxulumana norhulumente weziswe nowasekuhlaleni. Kuye kwagqithiselwa imali eyi-R400 000 kwiHWC ngokuhambelana necandelo lama-38(1)(j) ePFMA.

6. Imibutho egqithiselwe iintlawulo

Uluhlu lwamaziko agqithiselwe iintlawulo lwenziwe, kubandakanywa injongo yokugqithiselwa imali ichazwe kwiSIGABA SESI-2 kwiNgxelo yeMali.

7. Intsebenziswano karhulumente namashishini abucala (PPP)

Akukho zivumelwano zePPP eziye zenziwa kulo nyaka-mali ka-2010/11.

8. Amalungiselelo olawulo lwesebe

ISebe lineKomiti esebenzayo ukuLawula ubungozi nobuqhophololo, emelwe ngabo bonke abalawuli abaphezulu kwiSebe. IsiCwangciso sokuKhusela ubuqhophololo sikhona kunye noMgaqo-nkqubo tokuThuntela ubuqhophololo nendlela yokuziphatha. Imisebenzi yeSebe iphicothwa yiKomiti ephicotha iincwadi zemisebenzi ekwabelwana ngayo. Ikomiti iye yamkela isicwangciso sophicotho zincwadi lwangaphakathi kulo nyaka-mali. INgxelo yoNyaka yeMali iye yalungiselelwa ngokwemali

ecwangcisiweyo ngokuqinisekiswa nguNondyebo weSizwe. ISebe liphumeze umgaqo-nkqubo nemigaqo ukuncedisa iGosa elinika ingxelo ukuze lihambelane necandelo lama-38, elama-39 nelama-40 ePFMA.

9. Imisebenzi engaqhubekiyo/imisebenzi engazi kuqhubeka

Akukho misebenzi eye ayaqhubeka kulo nyaka-mali.

10. Imisebenzi emitsha/ecetywayo

UMthetho osayilwayo weeNkonzo zamaThala eencwadi oluntu naweeNkcukacha zaseMzantsi Afrika usaxoxwa kulo nyaka-mali. Umthetho osayilwayo uye wasiwa kumaqonga eengxoxo awohlukeneyo ukuze uxoxwe kwaye ngoku uza kuqhubeka uxoxwa kunyaka-mali olandelayo.

Ingxaki engenakuconjululwa yenkxaso-mali yamathala eencwadi ihleli ingumngeni kuwo onke amalungiselelo eenkonzo zamathala eencwadi oluntu. Kunyaka-mali ka-2010/11 kuye kwakho isisombululo segunya lokungafumani nkxaso-mali esiye sasiwa phambili kuNondyebo weSizwe nowePhondo. Iziphumo ibe sisibhengezo somhla woku-1 kweyoKwindla ngo-2011 esenziwe nguMphathiswa wezeMali, eoPhuhliso lwezoQoqosho nezoKhenketho malunga noncedo lwemali eza kuba ligalelo koomasipala ababuthathaka ukuba babonelelwe kunyaka-mali ka-2011/12.

Kulo nyaka kwenziwa ngawo uhlolo amaZiko oPhuhliso ekudalweni kwamathuba nasekufikeleleni koluntu kwizinto (iiMOD) aye aphehlelelwa njengeprojekthi engumathathi-ndlela kubafundi abasahamba isikolo. Injongo kukugciba abafundi bexakekile ngemicimbi enxulumene nezemidlalo nezolonwabo xa bephuma esikolweni. Ngoku kukho amaziko angama-98 kwiphondo liphela. Iprojekthi esekwinqanaba labaqalayo, libonakalise izinto ezininzi ezintle. Igama liseza kuphinda lijongwe ukuze kuqwalaselwe isithuba esikhoyo kuphuhliso ngokubanzi kwabantwana abahamba isikolo xa bephuma esikolweni.

11. Ukulawulwa kwee-asethi

Zonke ii-asethi kwiSebe ziye zafakwa ikhowudi zafakwa nakuLOGIS. Umgaqo-nkqubo wokulawula ii-asethi uye wenziwa kwaye kwaweshwa nabaza kulawula ii-asethi ukuqinisekisa ngolawulo olufanelekileyo lwee-asethi. Ii-asethi ezikhoyo ziye zajongwa kulo-nyaka.

Kunyaka olandelayo wokunikwa kwengxelo (ka-2011/12), izixhobo zamathala eencwadi ziza kuqwalaselwa zibhengezwe njengee-asethi ezincinci. ISebe ngoku likwiphulo lokuphumeza iimfuno zoNondyebo weSizwe ukuba anike iingxelo ngezixhobo zamathala eencwadi ukuba zii-asethi ezincinci.

12. Imisitho eyenzeke emva kokunikwa kwengxelo

Akukho namnye

13. Iinkcukacha zokusebenza

Iinkcukacha zokusebenza zifakwe kwengxelo kwiSIGABA SESI-2 kwiNgxelo yeMali.

14. Izisombululo zeSCOPA

Akukho zisombululo ziye zafakwa kwiphepha-ndaba leSebe.

15. Okunye

ISebe lemiCimbi yeNkcubeko neMidlalo lenze esinye isicwangciso esijongene nale miba ilandelayo eye yaphakanyiswa liGosa lophicotho-zincwadi jikelele kunyaka-mali ka-2009/10.

- Ukungahambelani nemithetho efanelekileyo – ukuhlawulwa kwezinto ezongezelelweyo zingaphelanga iintsuku ezingama-30 ifunyenwe i-invoyisi.
- Ukulawulwa kweenkcukacha ezingezozamali.


ISebe lemiCimbi yeNkcubeko neMidlalo alichithanga mali kumatikiti eNdebe yeHlabathi.

Isibhengezo

Ngokwentsingiselo jikelele ngoko kufunyanisiweyo kulawulo lwangaphakathi nakwimiba enxulumene nokuba kuyahanjelwana na nemigaqo, kuye kwaqinisekiswa ukuba iSebe liza kuzama isicwangciso esiza kuvunywa liGosa elinika iNgxelo nabalawuli abakhulu sigqithiselwe kuNondyebo wePhondo, ukuba sijongane noku ukuze kuthintelwe ukuba kufunyaniswe izinto ezifana nezi kumjikelo olandelayo wokuphicothwa kweencwadi.

Okuvunyiweyo

INgxelo yoNyaka yeMali ibekiwe kumaphepha ama-72 ukuya kwele-129 iye yavunywa liGosa elinika ingxelo.



Mnu. BC Walters
Igosa elinika iNgxelo
29 kweyeKhala 2010

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YOMPHICOTHI ZINCWADI JIKELELE
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

**INGXELO YOMPHICOTHI-ZINCWADI JIKELELE EYA KWIPALAMENTE YEPHONDO
LENTSHONA KOLONI UVOTO-13: YESEBE LEMICIMBI YENKCUBEKO NEMIDLALO**

INGXELO NGEENGXELO ZEMALI

Isishwankathelo

1. Ndiye ndaziphicotha iingxelo zemali ezihamba noku zeSebe lemiCimbi yeNkcubeko neMidlalo eNtshona Koloni (isebe), eziquka ingxelo yolungelelwaniso, ingxelo ngobume bemali ukuza kutsho ngomhla wama-31 kweyoKwindla ngowe-2011, nengxelo yokusebenza kwemali, ingxelo yotshinstho kwii-asethi eziseleyo nengxelo yemali engenayo nephumayo yonyaka-mali ophelayo, nesishwankathelo semigaqo-nkqubo ephambili yocwangciso-mali nezinye iinkcukacha ezinika ingcaciso, njengoko kuchaziwe kwiphepha lama-72 ukuya kwe-117.

Uxanduva lwegosa elinika ingxelo ngeengxelo zemali

2. Igosa elinika ingxelo linoxanduva lokwenza amalungiselelo ezi ngxelo zemali ngokweSakhelo sokuNika iNgxelo yeMali yeSebe nangokweemfuno zoMthetho wokuLawulwa kweMali zikaRhulumente iPublic Finance Management Act yaseMzantsi Afrika, ka-1999 (Umthetho woku-1 ka-1999) (iPFMA), nolo lawulo lwangaphakathi anjengoko abalawuli bekuqinisekisa oko njengokubalulekileyo ukwenza amalungiselelo engxelo yemali aziingxelo ezingabekwanga ngendlela engeyiyo, nokuba kungobuqhopholo okanye kukho isiphene.

Uxanduva loMphicothi-zincwadi jikelele

3. Ngokweemfuno zecandelo le-188 kuMgaqo-siseko waseMzantsi Afrika, ka-1996 (Umthetho we-108 ka-1996) necandelo lesi-4 kuMthetho wokuphicotha iincwadi zikaRhulumente iPublic Audit Act yaseMzantsi Afrika, 2004 (Umthetho onguNombolo 25 ka-2004) (PAA) necandelo lama-40(2) kuthetho wokuLawula iiMali zikaRhulumente iPublic Finance Management Act yaseMzantsi Afrika, ka-1999 (Umthetho onguNombolo 1 ka-1999) (PFMA), uxanduva lwam kukuvakalisa uluvo lwam ngezi ngxelo zemali ngokubhekisele kuphicotho zincwadi olwenziweyo.
4. Ndilwenze olwam uphicotho zincwadi ngokweMigangatho elindelekileyo yamazwe ngamazwe kuPhicotho zincwadi *nakwiSaziso Jikelele sika-2010* esikhutshwe yiGazethi kaRhulumente 33872 yomhla we-15 kweyoMnga ngowe-2010. Le migangatho ilindelekileyo ifuna ndihambelane neemfuno zokuziphatha ngokusesikweni ndicwangcise kwaye ndenze uphicotho zincwadi ukuze ndifumane isiqinisekiso esifanelekileyo malunga neengxelo zemali ukuba ingaba azinaziphene nazimpazamo kusini na.
5. Uphicotho zincwadi lubandakanya ukwenza imigaqo ukuze kufumaneke ubungqina bophicotho zincwadi malunga neemali nokubhengeziweyo kwiingxelo zemali. Imigaqo ekhethiweyo ixhomekeke kwisigqibo somphicothi zincwadi, kubandakanywa ukuvavanywa kobungozi obunokubakho kwizinto ezinokuba neengxelo ezineziphene kwiingxelo zemali, nokuba kungenxa yobuqhopholo

okanye ngenxa yeempazamo. Ukwenza olu vavanyo oluhlola ubungozi obunokubakho, umphicothi zincwadi uqwalasela ulawulo lwangaphakathi olufanelekileyo kumalungiselelo eziko nokubonisa ngendlela enobulungisa iingxelo zemali ukuze kwenziwe imigaqo yophicotho zincwadi efanele ezo meko, kodwa oko kungenzelwa ukubonakalisa izimvo ngokufaneleka kolawulo lwangaphakathi kwisebe. Uphicotho zincwadi lukwabandakanya ukuvavanywa kokufaneleka kwemigaqo-nkqubo yocwangciso-mali esetyenziswayo nokufaneleka koqikelelo kucwangciso-mali olwenziwe ngabalawuli, kunye nokuvavanya ukubonakaliswa kweengxelo zemali ngokubanzi.

6. Ndikholela ukuba ubungqina kuphicotho zincwadi endibufumeneyo banele kwaye bufanelekile ukubonelela ngoluvo lwam kuphicotho zincwadi.

Uluvo

7. Ngokoluvo lwam, iingxelo zemali zibonakaliswe ngendlela enobulungisa, kuwo onke amaxwebhu, Kubume bezemali beSebe lemiCimbi yeNkcubeko neMidlalo ukuza kuma ngomhla wama-31 kweyoKwindla ngowe-2011, nokusetyenziswa kwemali nokungena nokuphuma kwemali kulo nyaka uphelayo ngokweSakhelo sokuNika iiNgxelo ngeeMali zeSebe nangokweemfuno zePFMA.

Imiba eyongezelelweyo

8. Ndifuna kuqwalaselwe kule miba ingezantsi. Uluvo lwam alutshintshwa yile miba: I

Iinkqubo ezongezelelweyo ezingaphicothwanga

9. Iinkcukacha ezongezelelweyo ezichazwe kwiphepha le-118 ukuya kwelama-129 aluyiyo inxalenye yeengxelo zemali kwaye zibekwa njengeenkcukacha ezongezwayo. Khange ndikuphicothe oku, ngoko ke andikwazi kuvakalisa uluvo lwam ngako.

Isakhelo sokunika ingxelo yemali

10. Isakhelo sokunika iingxelo zemali esivunywe nguNondyabo weSizwe saze sasetyenziswa lisebe sisakhelo ekufuneka sithotyelwe. Ngoko ke uluvo lwam ngelubonakalise ukuba iingxelo zemali zilungiswe kakuhle endaweni yokuba zibonakaliswe ngendlela enobulungisa njengoko kufanelekile ngokwecandelo lama-20(2)(a) lePAA, elifuna ukuba ndivakalise uluvo lwam ngokubonakaliswa ngendlela enobulungisa kweengxelo zemali zesebe.

INGXELO NGEMINYE IMITHETHO NEMIGAQO ELAWULAYO

11. NgokwePAA *nangokweSaziso Jikelele se-1111 sika- 2010* esikhutshwe yiGazethi kaRhulumente 33872 yomhla we-15 kweyoMnga ngowe-2010, ngezantsi ndifaka oko ndikufumanisileyo kwiingxelo zomsebenzi wonyaka njengoko kubonakalisiwe kwiphepha le-10 ukuya kwelama-58 namaxwebhu okungahambelani nemithetho nemigaqo efanelekileyo kwisebe.

Iinjongo eziqinisekiswa kwangaphambili

12. Akukho zinto zifunyanisiweyo kwiingxelo zomsebenzi wonyaka.

Ukuhambelana nemithetho nemigaqo

Ulawulo lwezinto ezifunwayo nokulawulwa kwekhontrakthi

13. Ababoneleli ngeenkondo baye bawongwa abo baye abangenisa zaziso zokuba ingaba baqeshwe ngurhulumente kusini na okanye kukho unxibelelwano abanalo nabo baqeshwe ngurhulumente ngokweemfuno zoMgaqo kaNondyabo 16A8.3 neNqaku lokusebenza lesi-7 ngowe-2009-10.

ULAWULO LWANGAPHAKATHI

14. NgokwePAA nangokweSaziso Jikelele se-1111 sika- 2010 esikhutshwe yiGazethi kaRhulumente 33872 yomhla we-15 kweyoMnga ngowe-2010, ndiye ndalufumanisa ulawulo lwangaphakathi luhambelana nophicotho zincwadi lwam, kodwa ingekuko ngokweenjongo zokuvakalisa uluvo lwam ngokusebenza kolawulo lwangaphakathi. Imiba echaziweyo ngezantsi igxile kukunqongophala kwezinto okubangele kufunyansiwe ukungahambelani nemigaqo nemithetho eye yafakwa kule ngxelo.

Ulawulo lwemali nomsebenzi

15. AbaLawuli khangela benze ulawulo lwaneleyo ukunciphisa ubungozi bokungahambelani nemigaqo yolawulo lwezibonelelo zokusebenza.

Auditor - General

EKapa

31 eyeKhala 2011



AUDITOR - GENERAL
SOUTH AFRICA

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**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YOLUNGELELWANISO
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

Ulungelelwano ngokwenkqubo nganye									
INGXELO YOLUNGELE LWANISO	2010/11							2009/10	
	Ulungelelwano oluhlengah lengisiweyo	Ukutshintshwa kwemali isiwe kweminye imisebenzi	Ulo ulo	Ulungelelwano lokugqibela	Eyona nkciho	Umoh luko	Inkcitho ngokwe-% yolungelelwano lokugqibela	Ulungelelwano lokugqibela	Eyona nkciho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. Ulawulo									
Intlawulo eyenziwe ngoku	34,250	(930)	2,129	35,449	35,424	25	99.9%	37,661	37,594
Egqithisiweyo nezibonelelo	100	-	(100)	-	-	-	0.0%	3,493	3,487
Ukuhlawulwa kwee-asethi ezinkulu	7	930	593	1,530	1,528	2	99.9%	625	611
Ukuhlawulwa kwee-asethi zemali	-	-	56	56	56	-	100.0%	-	-
2. Imizimbi yeNkcubeko									
Intlawulo eyenziwe ngoku	47,829	-	(1,016)	46,813	46,723	90	99.8%	45,794	45,731
Egqithisiweyo nezibonelelo	12,126	-	586	12,712	12,712	-	100.0%	12,840	12,834
Ukuhlawulwa kwee-asethi ezinkulu	146	-	(49)	97	73	24	75.3%	113	107
Ukuhlawulwa kwee-asethi zemali	-	-	25	25	25	-	100.0%	-	-
3. Iinkonzo zamaThala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala									
Intlawulo eyenziwe ngoku	76,021	248	(741)	75,528	75,235	293	99.6%	82,772	82,755
Egqithisiweyo nezibonelelo	42,999	37	-	43,036	43,003	33	99.9%	31,889	31,888
Ukuhlawulwa	1,007	(285)	-	722	716	6	99.2%	1,155	1,115

Inkcitho yonyaka ongaphambili engagunyaziswanga evunywe ngaphandle kobukho benkxaso-mali	-	-
Eyona mali ngokwengxelo yemali esetyenzisiweyo (ingeniso iyonke)	294,023	301,730

Ulungelelwaniso ngokokuhlelwa kwezoqoqosho									
2010/11								2009/10	
	Ulungelelwaniso oluhlenga hlengisiweyo	Ukutshintshwa kwemali isiwe kweminye imisebenzi	Ulo xulo	Ulungelelwaniso lokugqibela	Eyona nkcitho	Umohluko	Inkcitho ngokwe-% yolungelelwaniso lokugqibela	Ulungelelwaniso lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo eyenziwe ngoku									
Umvuzo wabasebenzi	122,681	(227)	(4,014)	118,440	118,190	250	99.8%	111,478	111,298
Impahla neenkonzo	97,331	312	1,963	99,606	99,325	281	99.7%	118,455	118,316
Inzala nerenti yomhlaba	-	-	-	-	-	-	-	-	-
Egqithisiweyo nezibonelelo									
Amaphondo noomasipala	45,405	-	-	45,405	45,405	-	100.0%	35,452	35,452
Ii-arhente nee-akhawunti zeSebe	885	-	(100)	785	785	-	100.0%	2,263	2,263
Amaziko angenzi nzuzo	24,804	-	555	25,359	25,359	-	100.0%	27,028	27,021
Ezasekhaya	36	37	991	1,064	1,031	33	96.9%	1,518	1,511
Ukuhlawulwa kwee-asethi ezinkulu									
Oomatshini nezixhobo	3,562	(122)	390	3,830	3,713	117	96.9%	5,694	5,663
Isoftware nezinye ii-asethi ezingenakususwa	-	-	44	44	44	-	100.0%	20	20
Ukuhlawulwa kwee-asethi zemali									
	-	-	171	171	171	-	100.0%	188	186
Iyonke	294,704	-	-	294,704	294,023	681	99.8%	302,096	301,730

2010/11								2009/10	
linkcukacha ngokwenkqutya: Inkqubo yoku-1 yoLawulo	Ulungelelwaniso oluhlenga hlengisiweyo	Ukutshintshwa kwemalisiwe kweminye imisebenzi	Uloxulo	Ulungelelwaniso lokugqibela	Eyona nkcitho	Umohluko	Inkcitho ngokwe-% yolungelelwaniso lokugqibela	Ulungelelwaniso lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 I-ofisi yoMphathiswa wemiCimbi yeNkcubeko, ezeMidlalo nezoLonwabo									
Intlawulo eyenziwe ngoku	4,710	(223)	929	5,416	5,412	4	99.9%	5,892	5,846
Egqithisiweyo nezibonelelo						-	0.0%	789	788
Ukuhlawulwa kwee-asethi ezinkulu						-	0.0%	62	62
Ukuhlawulwa kwee-asethi zemali	-	-	35	35	35	-	100.0%	-	-
1.2 Iinkonzo ezihlangeneyo zoshishino									
Intlawulo eyenziwe ngoku	22,370	(930)	1,513	22,953	22,938	15	99.9%	23,725	23,719
Egqithisiweyo nezibonelelo	100	-	(100)	-	-	-	0.0%	390	389
Ukuhlawulwa kwee-asethi ezinkulu	7	930	550	1,487	1,485	2	99.9%	563	549
Ukuhlawulwa kwee-asethi zemali	-	-	11	11	11	-	100.0%	-	-
1.3 Iinkonzo zoLawulo									
Intlawulo eyenziwe ngoku	7,170	223	(313)	7,080	7,074	6	99.9%	8,044	8,029

Egqithisiweyo nezibonelelo				-				0.0%	2,314	2,310
Ukuhlawulwa kwee-asethi ezinkulu	-	-	43	43	43	-		100.0%	-	-
Ukuhlawulwa kwee-asethi zemali	-	-	10	10	10	-		100.0%	-	-
Iyonke	34,357	-	2,678	37,035	37,008	27		99.9%	41,779	41,692

Inkqubo yoku-1 ngokokuhlelwa kwezoqoqosho : kuLawulo	2010/11							2009/10	
	Ulungelelwaniso oluhlenga hlengisiweyo	Ukutshintshwa kwemali isiwe kwemin ye imisebenzi	Uloxulo	Ulungelelwaniso lokugqibela	Eyona nkitho	Umohluko	Inkcitho ngokwe-% yolungelelwaniso lokugqibela	Ulungelelwaniso lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo ezenziwe ngoku									
Umvuzo wabasebenzi	26,794	-	(743)	26,051	26,030	21	99.9%	26,655	26,655
Impahla neenkonzo	7,456	(930)	2,872	9,398	9,394	4	100.0%	10,905	10,839
Inzala nerenti yomhlaba	-	-	-	-	-	-	-	-	-
Egqithisiweyo nezibonelelo									
Ii-arhente nee-akhawunti zeSebe	100	-	(100)	-	-	-	0.0%	380	380
Amaziko angenzi nzuzo								2,250	2,246
Ezasekhaya								863	861
Ukuhlawulwa kwee-asethi ezinkulu									
Oomatshini nezixhobo	7	930	580	1,517	1,515	2	99.9%	618	604
Isoftware nezinye ii-asethi ezingenakuswaba	-	-	13	13	13	-	100.0%	7	7
Ukuhlawulwa kwee-asethi zemali									
	-	-	56	56	56	-	100.0%	101	100
Iyonke	34,357	-	2,678	37,035	37,008	27	99.9%	41,779	41,692

2010/11	2009/10								
linkcukacha ngokwenkqutya nganye Inkcukacha yesi-3 liNkonzo zamaThala eencwadi nezooVimba abagcina iimpepha neenkukacha zakudala	Ulungelelwaniso oluhlenga hlengisiweyo	Ukutshintshwa kwemalisiwe kweminye imisebenzi	Uloxulo	Ulungelelwaniso lokugqibela	Eyona nkitho	Umohluko	Inkcitho ngokwe-% yolungelelwaniso lokugqibela	Ulungelelwaniso lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Ulawulo									
Intlawulo eyenziwe ngoku	905	7	(6)	906	902	4	99.6%	862	861
Ukuhlawulwa kwee-asethi ezinkulu								-	-
3.2 Iinkonzo zamathala eencwadi									
Intlawulo eyenziwe ngoku	66,705	213	(221)	66,697	66,410	287	99.6%	73,400	73,384
								42,999	
Ukuhlawulwa kwee-asethi ezinkulu	957	(235)	-	722	716	6	99.2%	1,052	1,049
3.3 Oovimba abagcina iimpepha neenkukacha zakusala									
Intlawulo eyenziwe ngoku	8,411	28	(514)	7,925	7,923	2	100.0%	8,510	8,510
Egqithisiweyo nezibonelelo	-	8	-	8	8	-	100.0%	-	-
Ukuhlawulwa kwee-asethi ezinkulu	50	(50)	-	-	-	-	0.0%	103	103
Ukuhlawulwa kwee-asethi zemali	-	-	6	6	6	-	100.0%	-	-
Iyonke	120,027	-	(735)	119,292	118,960	332	99.7%	115,816	115,795

2010/11							2009/10		
Inkqubo yesi-3 ngokokuhlelwa kwezoQoqosho : liNkonzo zamathala eencwadi nezoovimba abagcina iimpepha neenkukacha zakudala	Ulungelelwaniso oluhlenga hlengisiweyo	Ukutshintshwa kwemali isiwe kweminye imisebenzi	Uloxulo	Ulungelelwaniso lokugqibela	Eyona nkitho	Umohluko	Inkcitho ngokwe-% yolungelelwaniso lokugqibela	Ulungelelwaniso lokugqibela	Eyona nkitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo eyenziwe ngoku									
li-arhente nee-akhawunti zeSebe	36,771	(93)	(735)	35,943	35,832	111	99.7%	31,662	31,662
Amaziko angenzi nzuzo	39,250	341	(6)	39,585	39,403	182	99.5%	51,094	51,077
Inzala nerenti yomhlaba	-	-	-	-	-	-	-	-	-
Egqithisiweyo nezibonelelo									
Amaphondo noomasipala	42,958	-	-	42,958	42,958	-	100.0%	31,452	31,452
Amaziko angenzi nzuzo	5	-	-	5	5	-	100.0%	12	12
Ezasekhaya	36	37	-	73	40	33	54.8%	425	424
Ukuhlawulwa kwee-asethi ezinkulu									
Oomatshini nezixhobo	1,007	(285)	-	722	716	6	99.2%	1,142	1,139
ISoftware nezinye ii-asethi ezingenakususwa	-	-	-	-	-	-	-	13	13
Ukuhlawulwa kwee-asethi zemali									
	-	-	6	6	6	-	100.0%	16	16
Iyonke	120,027	-	(735)	119,292	118,960	332	99.7%	115,816	115,795
2010/11	2009/10								
Iinkukacha	Ulungelelwaniso	Ukutshintshwa	Uloxulo	Ulungelelwaniso	Eyona nkitho	Umohluko	Inkcitho ngokwe-%	Ulungelelwaniso	Eyona nkitho

Intlawulo eyenziwe ngoku	2,972	(192)	(104)	2,676	2,671	5	99.8%	4,613	4,599
Egqithisiweyo nezibonelelo	-	-	510	510	510	-	100.0%		
Ukuhlawulwa kwee-asethi zemali	-	-	2	2	2	-	100.0%	-	-
Iyonke	80,219	-	(1,489)	78,730	78,522	208	99.7%	85,754	85,571

2010/11	2009/10								
Inkqubo yesi-4 ngokokuhlelwa kwezoQoqosho : ezeMidlalo nezoLonwabo	Ulungelel waniso oluhlenga hlengisiweyo	Ukutshintshwa kwemali isiwe kwemin ye imisebenzi	Uloxulo	Ulungelel waniso lokugqibela	Eyona nkcitho	Umohi uko	Inkcitho ngokwe-% yolungelel waniso lokugqibela	Ulungelel waniso lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000

Intlawulo eyenziwe ngoku									
Imivuzo yabasebenzi	18,104	(134)	(1,173)	16,797	16,710	87	99.5%	16,031	15,871
Impahla neenkonzo	43,808	901	(1,250)	43,459	43,423	36	99.9%	47,806	47,792

Intengiselwano ngezemali kwii-asethi nakwiimfanelo

Egqithisiweyo nezibonelelo

Amaphondo noomasipala li-

								2,447	
Amaziko angenzi nzuzo	13,458	-	450	13,908	13,908	-	100.0%	14,039	14,038
Ezasekhaya	-	-	510	510	510	-	100.0%	-	-
Ukuhlawulwa kwee-asethi ezinkulu									
Oomatshini nezixhobo	2,402	(767)	(110)	1,525	1,440	85	94.4%	3,821	3,813
ISoftware nezinye ii-asethi ezingenakususwa								-	-
Ukuhlawulwa kwee-asethi zemali	-	-	84	84	84	-	100.0%	57	57
Iyonke	80,219	-	(1,489)	78,730	78,522	208	99.7%	85,754	85,571

1. linkcukacha zeemali ezigqithisiweyo nezibonelelo ngokoMthetho woLungelelwaniso i-Appropriation Act (emva koloxulo):

linkcukacha zale ntengiselwano zinokujongwa kwinqaku lesi-6 (Egqithisiweyo nezibonelelo) nakwiSihlomelo soku-1 (B - E) kwiiNgxelo zoNyaka zeMali.

2. linkcukacha zeemali ezithile nezikhethekileyo ezilungelelanisiweyo ezivotelweyo (emva koloxulo):

linkcukacha zale ntengiselwano zinokujongwa kwinqaku loku-1 (Ulungelelwaniso loNyaka) kwiiNgxelo zoNyaka zeMali.

3. linkcukacha zentengiselwano ngezemali kwii-asethi nakwiimfanelo

linkcukacha zale ntengiselwano zinokujongwa kwinqaku lesi-5 (Intengiselwano yezemali kwii-asethi nakwiimfanelo) kwiiNgxelo zoNyaka zeMali.

4. Ingcaciso ngokwahluka kwiimali ezivotelweyo (emva koloxulo):

4.1 Ngokwenkqubo

	Ulungelelwaniso lokugqibela	Eyona nkcitho	Umohluko	Umohluko ngokwe-% yoLungelelwaniso lokugqibela
	R'000	R'000	R'000	R'000

Ulawulo	37,035	37,008	(27)	0%
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Umahluko ngokweemali eziye zalondolozwa kwinkcitho yabasebenzi.

ImiCimbi yeNkcubeko	59,647	59,533	(114)	0%
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Ikakhulu kungenxa yokusebenzisa ngaphantsi kunoko bekulindelekile phantsi kwenkcitho enkulu ngokunxulumene nezixhobo eziye zabonelelwa kodwa ezingathengwanga.

linkonzo zamathala eencwadi nezeenkukacha	119,292	118,960	(332)	0%
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Imali elondolozweyo kwinkcitho yabasebenzi.

Ezemidlalo nezolonwabo	78,730	78,522	(208)	0%
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Ikakhulu kungenxa yezibonelelo zeemeko ezithile eye yalondolozwa, eye yahlawulwa kunondyebo wesizwe.

**ISEBE LEMICIMBI
YENKCUBEKO
NEMIDLALO ENTSHONA
KOLONI
UVOTO LWE-13**

**AMANQAKU
OLUNGELWANISO
kunyaka ophela ngomhla
wama-31 kweyoKwindla
ngowe-2011**

4.2 Ngokokuhlelwa koQoqosho	Ulungelelwaniso lokugqibela	Eyona nkcitho	Umohluko	Umohluko ngokwe- % yoLungelelwaniso lokugqibela
	R'000	R'000	R'000	R'000
Intlawulo eyenziwe kutsha-nje:				
Umvuzo				
wabasebenzi	118,440	118,190	250	0%
Impahla neenkonziso	99,606	99,325	281	0%
Intengiselwano ngezemali ngee- asethi neemfanelo				
Ezigqithisiweyo nezibonelelo:				
Amaphondo noomasipala	45,405	45,405	-	0%
li-arhente nee-akhawunti zeSebe	785	785	-	0%
Amaziko angenzi nzuzo	25,359	25,359	-	0%
Ezasekhaya	1,064	1,031	33	3%
Ukuhlawulwa kwee-asethi ezinkulu				
Oomatshini nezixhobo	3,830	3,713	117	3%
ISoftware nezinye ii-asethi ezingenakususwa	44	44	-	0%
Ukuhlawulwa kwee-asethi zemali	171	171	-	0%

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

INGXELO YOKUSETYENZISWA KWEMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011

	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000
INGENISO			
Ulungelelwano loNyaka	1	294,704	302,096
Ingeniso yeSebe	2	635	482
INGENISO IYONKE		295,339	302,578
INKCITHO			
Inkcitho ekhoyo			
Umvuzo wabasebenzi	3	118,190	111,298
Impahla neeNkonzo	4	99,325	118,316
Iyonke inkcitho eyenziweyo		217,515	229,614
Egqithisiweyo nezibonelelo			
Egqithisiweyo nezibonelelo	6	72,580	66,247
Iyonke egqithisiweyo nezibonelelo		72,580	66,247
Inkcitho yee-asethi ezinkulu			
Ii-asethi ezinkulu ezinokususwa	7	3,713	5,663
ISoftware nezinye ii-asethi ezingenakususwa	7	44	20
Iyonke inkcitho yee-asethi ezinkulu		3,757	5,683
Ukuhlawulwa kwee-asethi zemali	5	171	186
INKCITHO IYONKE		294,023	301,730
EKUGQITHWE NGAYO NGONYAKA		1,316	848
Ukuvumelana kwemali eseleyo ekugqithwe ngayo ngonyaka			
Iimali ezivotelweyo	11	681	366
Ingeniso yeSebe	2	635	482
EKUGQITHWE NGAYO NGONYAKA		1,316	848
	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO
ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YESIMO SEZEZIMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla
ngowe-2011**

II-ASETHI

li-asethi ezikhoyo

Imali nokulingana nemali

	3,006	609
8	2,495	66
9	3	30
10	508	513

Ukuhlawulwa kwezinto kwangaphambili

Ezifumanekayo

ZIZONKE II-ASETHI

3,006 609

IIMFANELO

limfanelo ezikhoyo

Imali ezivotelweyo ekufuneka zinikezelwe

	3,002	594
11	676	366
12	16	37
13	2,295	150
14	15	41

kwiNgxowa yeNgeniso

Ingeniso yeSebe ekufuneka zinikezelwe kwiNgxowa
yeNgeniso

Ukugqithisa ngaphaya kwimali esebhankini

Ehlawulekayo

ZIZONKE IIMFANELO

3,002 594

II-ASETHI EZISELEYO

4 15

Eziboniswe yi:

Ingeniso efumanekayo

4	15
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IYONKE

4 15

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YOTSHINTSHO KWII-ASETHI EZISELEYO
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000
Ingeniso efumanekayo			
Imali ekhoyo ukuvulwa kweencwadi		15	3
Egqithiselweyo:		(11)	12
Amatyala ahlawulekileyo		(21)	-
Amatyala aphakanyisiweyo		10	12
Imali ekhoyo ukuvalwa kweencwadi		4	15
Ewonke		4	15

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**INGXELO YOKUNGENA NOKUPHUMA KWEMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000
UKUNGENA NOKUPHUMA KWEMALI NGOKWEMISEBENZI EYENZIWAYO			
lirisithi		299,100	303,139
Ulungelelwaniso lweemali zonyaka ezifunyenweyo	1.1	294,704	302,096
Ingeniso yesebe efunyenweyo	2	4,396	1,043
Eseleyo (enyukileyo)/eyehlileyo kwimali enkulu ekusetyenzwa ngayo		6	1
Enikezelwe kwiNgxowa yeNgeniso		(4,788)	(3,720)
lintlawulo ezenziweyo kutsha-nje		(217,515)	(229,614)
Ukuhlawulwa kwee-asethi zemali		(171)	(186)
Egqithiselweyo nezibonelelo ezihlawulweyo		(72,580)	(66,247)
Imali engenayo nephumayo ekhoyo ngokwemisebenzi eeyenziwayo	15	4,052	3,373
UKUNGENA NOKUPHUMA KWEMALI NGOKWEMISEBENZI YOKUZALISWA KWEMALI			
Ukuhlawulwa kwee-asethi ezinkulu	7	(3,757)	(5,683)
Ukungena nokuphuma kwemali ngokwemisebenzi yokuzaliswa kwemali		(3,757)	(5,683)
UKUNGENA NOKUPHUMA KWEMALI NGOKWEMISEBENZI YOKUXHASA NGEMALI			
Ukunyuka/(ukuhla) kwee-asethi eziseleyo		(11)	12
ukungena nokuphuma kwemali ngokwemisebenzi yokuxhasa ngemali		(11)	12
Ukunyuka/(ukuhla) kwee-asethi eziseleyo kwimali nokulingana nemali		284	(2,298)
Imali nokulingana nemali ekuqaleni kweli xesha lonyaka-mali		(84)	2,214
Imali nokulingana nemali ekupheleni kweli xesha lonyaka-mali	16	200	(84)

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**IMIGAQO-NKQUBO YOCWANGCISO-MALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

liNgxelo zeMali zilungiswa ngokwale migaqo-nkqubo ilandelayo, eye yasetyenziswa ngokungatshintshiyo kuzo zonke ezi meko, ngaphandle kokuba kuye kwachazwa ngenye indlela. Kanti, apho kuyimfuneko kwaye kubalulekileyo, kuye kwavezwa ezinye iinkcukacha ukukhuthaza ukuba luncedo kweeNgxelo zeMali nokuhambelana neemfuno ngokumiselwe ngokomthetho kuMthetho wokuLawulwa kweeMali zikaRhulumente, i-Public Finance Management Act, uMthetho woku-1 ka-1999 (njengoko ulungisiwe nguMthetho wama-29 ka-1999), neMigaqo kaNondyebo ekhutshwe ngokoMthetho neCandelo loMthetho i-Division of Revenue Act, uMthetho woku-1 ka-2010.

3 Ukuboniswa kweeNgxelo zeMali

1.1 Amalungiselelo asisiseko

liNgxelo zeMali zilungiswa ngokwemali eye yaphuculwa kucwangciso-mali, ngaphandle kokuba kuchazwe ngenye indlela. Imali ekhoyo ephuculiweyo iquka ucwangciso-mali oluye lwadityaniswa nesaziso esiye songezwa. Phantsi kwale mali yentengiselwano kucwangciso-mali neminye imisitho iyaqwalaselwa xa kufunyanwa okanye kuhlululwa imali.

1.2 Ukubonakaliswa kwemali

Zonke iimali ziye zabonakaliswa ngokwemali yaseMzantsi Afrika (R) eyimali esebenzayo kwisebe.

1.3 Ukusa kwelona nani lisondeleyo

Ngaphandle kokuba kuchazwe ngenye indlela imali iye yenziwa ukuba isiwe kwelona nani lisondeleyo ngokwewaka leeRandi (R'000).

1.4 Ukuthelekiswa kwamanani

Kwxesha elingaphambili iinkcukacha zokuthelekiswa kwemali ziye zabonakaliswa kwiingxelo zemali zalo nyaka. Apho kuyimfuneko, amanani aye abandakanywa kwiingxelo zemali zexesha langaphambili ziye zahlelwa kwakho ukuqinisekisa ukuba indlela ezenziwe ngayo ibonakalisa ukungaguquququki nendlela yeengxelo zemali zalo nyaka.

1.5 Ukuthelekiswa kwamanani – Ingxelo elungelelanisiweyo

Ukuthelekiswa kwezona mali nolungelelwaniso lokugqibela ngokokuhlelwa kwenkcitho nazo zibandakanyiwe kwiiNgxelo zoLungelelwaniso.

2. Ingeniso

2.1 Iimali eziLungelelanisiweyo

Iimali ezilungelelanisiweyo ziquka ulwabiwo lweemali zesebe kunye notshintsho kwingxowa yengeniso (umz. kulungelelwaniso ngokumiselwe ngokusemthethweni).

Iimali ezilungelelanisiweyo ziyaqwalaselwa kwiingxelo zemali kanye xa ulungelelwaniso luqala ukusebenza ngaloo mhla luqala ngawo. Ulungelelwaniso olwenziwa ngokwenzqubo yohlahlo lwabiwo-mali luyaqwalaselwa kwiingxelo zemali ngomhla uhlehlengiso luqala ngawo ukusebenza.

Iimali ebezingalindelekanga ezilungelelanisiweyo ziye zanikezelwa kwiNgxowa yeNgeniso yePhondo. Nayiphi na imali etyalwa iNgxowa yeNgeniso yePhondo ekupheleni konyaka-mali iyaqwalaselwa njengehlawulekayo kwiingxelo zobume bemali.

Nayiphi na imali ekufuneka ihlawulwe esuka kwiNgxowa yeNgeniso yePhondo ekupheleni konyaka-mali iyaqwalaselwa njengehlawulekayo kwiingxelo zobume bemali.

2.2 Ingeniso yeSebe

Yonke ingeniso yesebe iqwalaselwa kwiingxelo zokusebenza kwemali xa sifunyanwa kwaye zihlawulwa kwiNgxowa yeNgeniso yePhondo ngaphandle kokuba kuchazwe ngenye indlela.

Nayiphi na imali etyalwa iNgxowa yeNgeniso yePhondo ekupheleni konyaka-mali iyaqwalaselwa njengehlawulekayo kwiingxelo zobume bemali.

Akukho kongezwa kwemali efanekayo ukusuka ngomhla wokugqibela kusenziwa iirisithi ukuya ekupheleni kwexesha lokunika iingxelo. Ezi mali ziyachazwa kwinqaku lezibhengezo kwiingxelo zonyaka zemali.

3. Inkcitho

3.1 Ukuhlawulwa kwabasebenzi

3.1.1 Imivuzo nemirholo

Imivuzo nemirholo iyachazwa kwiingxelo yokusebenza kwemali xa isigunyaziso sokugqibela sokuhlawula sichatshazelwa yintlawulo kwinqubo esetyenziswayo (ungaphelanga umhla wama-31 kweyoKwindla kunyaka ngamnye).

Okunye okuzuzwayo ngabasebenzi okuphakamisa izibophelelo ezikhoyo zezomthetho nezakhayo ziyachazwa kwinqaku lesibhengezo kwiingxelo zemali njengokuxabisekileyo kwaye akuqwalaselwa kwiingxelo zokusebenza nezobume bemali.

Iindleko zabasebenzi zibekwa phambili kwiindleko zeprojekthi enkulu xa abasebenzi bechitha ngaphezu kwama-50% zexesha labo kwiprojekthi. Ezi ntlawulo ziyinxalenye yenkcitho yee-asethi ezinkulu kwiingxelo zokusebenza nezobume bemali.

3.1.2 Igalelo kwezokuhlala

Igalelo lomqeshi kwizicwangciso zokuzuzwayo xa uyekile emsebenzini malunga nabasebenzi abakhoyo lichaziwe kwiingxelo zokusebenza kwemali xa isigunyaziso sokugqibela sokuhlawula sichatshazelwa yintlawulo kwinqubo esetyenziswayo (ungaphelanga umhla wama-31 kweyoKwindla kunyaka ngamnye).

Akukho malungiselelo enziweyo ngokuzuzwayo xa ufumana umhlala-phantsi kwiingxelo zemali zesebe. Naziphi na iimfanelo ezinokwenzeka zibhengeziwe kwiingxelo zemali kwiNgxowa yeNgeniso yePhondo, hayi kwiingxelo zemali zesebe elikuqeshileyo.

Igalelo lomqeshi elenziwe lisebe kwabanye babasebenzi ebelibaqeshile (njengokuzuzwayo ngezonyango – medical aid) kuhlelwe njengokugqithiselwe kwizinto zasekhaya kwiingxelo zokusebenza kwemali.

3.2 Impahla neenkonz

Inlawulo eyenziweyo enyakeni yempahla kunye/okanye neenkonz iye yaqwalaselwa njengenkitho kwiingxelo zokusebenza kwemali xa isigunyaziso sokugqibela sokuhlawula sichatshazelwa yintlawulo kwinkqubo esetyenziswayo (ungaphelanga umhla wama-31 kweyoKwindla kunyaka ngamnye).

Inkcitho ihlelwa njengemali enkulu ukuba impahla kunye/okanye neenkonz ziye zafunyanelwa iprojekthi enkulu okanye ukuba lilonke ixabiso ekuthengwe ngalo lingaphaya kwelo belibekwe phambili (ngoku yi-R5, 000). Yonke incitho ihlelwa njengeyakutsha nje.

3.3 Ukuhlawulwa kwee-asethi zemali

Amatyala ayacinywa xa ethathwa njengangafumanekiyo. Amatyala acinywayo abekelwe imali elondolozweyo kunye/okanye xa kuchithwa ngaphantsi kunemali ebilindelekile kwiimali ezilungelelanisiweyo. Ukucinywa kwamatyala kwenzeka ekupheleni konyaka okanye xa imali ikho. Akukho malungiselelo enziweyo email engafumanekiyo kodwa uqikelelo nalo lufakiwe kwinqaku lesibhengezo kwiinali ezikwiingxelo zemali.

Yonke enye imali eyilahleko iyaqwalaselwa xa kwenziwa isigunyaziso sokuqwalasela oko.

3.4 Egqithiselwayo nezibonelelo

Egqithiselwayo nezibonelelo ziqwalaselwa njengeendleko xa isigunyaziso sokugqibela sokuhlawula sichatshazelwa yintlawulo kwinkqubo esetyenziswayo (ungaphelanga umhla wama-31 kweyoKwindla kunyaka ngamnye).

3.5 Inkcitho engagunyaziswanga

Xa incitho engagunyaziswanga iqinisekiswa ithathwa njenge-asethi kwiingxelo zobume bemali de ibe loo nkcitho iyavunywa ngabasemagunyeni, ifunwe ngumntu onoxanduva lokwenza oko okanye icinywe njengemali engafumanekiyo kwiingxelo zokusetyenziswa kwemali.

Inkcitho engagunyaziswanga evunywe nenkxaso-mali ayiqwalaselwa kwiingxelo zobume bezemali xa incitho engagunyaziswanga ivunywa kwaye neemali ezinxulumene noko zifunyanwa.

Xa imali ivunywa ngaphandle kwenkxaso-mali ithathwa njengenkitho kwiingxelo zokusebenza kwemali ngomhla evunywe ngawo.

3.6 Inkcitho echithwe nje neyilahleko

Inkcitho echithwe nje neyilahleko ithathwa njengenkitho kwiingxelo zokusebenza kwemali ngokobume bentlawul, hayi njengento nje ezimeleyo kwiingxelo. Ukuba incitho iyafumaneka ithathwa njenge-asethi de ifunyanwe ngumntu onoxanduva lokwenza oko okanye icinywe njengemali engafumanekiyo kwiingxelo zokusetyenziswa kwemali.

3.7 Inkcitho engaqhelekanga

Inkcitho engaqhelekanga ithathwa njengenkitho kwiingxelo zokusebenza kwemali. Ukuba incitho ayamkeleki kwabasemagunyeni ithathwa njenge-asethi de ifunyanwe okanye icinywe njengangafumanekiyo.

4. Ii-asethi

4.1 Imali nokulinga nemali

Imali nokulingana nemali kukhona kwiingxelo zobume bemali kwiindleko.

Ukusetyenziswa kwemali engaphaya yebhanki kubonakaliswa ngokukodwa kwiingxelo zobume bemali.

Ngokwenjongo yeengxelo zokungena nokuphuma kwemali, imali nokulingana nemali kuquka imali ekhoyo eyikheshi, imali efakiweyo, notyalo-mali lwexesha elifutshane nokusetyenziswa kwemali engaphaya komlinganiselo yebhanki.

4.2 Ezinye ii-asethi zemali

Ezinye ii-asethi zemali zikhona kwiingxelo zobume bemali kwiindleko.

4.3 Ukuhlawula kwangaphambili

Iimali ezihlawulwe kwangaphambili ziqwalaselwe kwiingxelo zobume bemali xa iintlawulo zisenziwa kwaye zingaqwalaselwa njengempahla/iinkonzo naxa oku kufumaneka okanye iimali zisetyenziswa.

Iimali ezihlawulwa kwangaphambili eziseleyo ekupheleni konyaka zikhona kwiingxelo zobume bemali kwiindleko.

4.4 Okufumanekayo

Okufumanekayo okubandakanyekayo kwiingxelo zobume bemali kusuka kwiintlawulo ngemali ekhoyo efanekisa kwelinye iqela (kubandakanywa abasebenzi besebe) kwaye aziqwalaselwa kwimali efanekisa okanye cinywayo.

Okufumanekayo okuseleyo ekupheleni konyaka kukhona kwiingxelo zobume bemali kwiindleko nakwizala eyongeziweyo. .

4.5 Uluhlu lwempahla

Uluhlu lwempahla ekufuneka iqatshelwe kufuneka ibonakale kwiindleko. Xa uluhlu lwempahla lufumaneka ngaphandle kweendleko, okanye ngemali encinci, iindleko iza kuba lixabiso elifanelekileyo ngexesha lufumaneka ngalo.

Lonke uluhlu lwempahla ekupheleni konyaka luyabonakala kusetyenziswa umlinganiselo weendleko okanye iindleko ekujongwa ngayo iindleko zeFIFO.

Kunyaka wokunika ingxelo, iincwadi/izixhobo ezikumathala eencwadi ezithengwayo kuye kunikwe iingxelo ngazo ukuze zihlelwe kuluhlu lwesebe.

4.6 Ii-asethi ezinkulu

4.6.1 Ii-asethi ezinokususwa

Ukuqwalaselwa okokuqala

Ii-asethi ezinkulu ziyagcinwa ezincwadini kwiirisithi zezinto kwiindleko. Ii-asethi ezinkulu zichazwa njengeendleko zizonke zoko kufunyenweyo. Apho iindleko zingenakuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu ezinokususwa ziyachazwa kwixabiso elifanelekileyo. Apho ixabiso elifanelekileyo lingenakuqinisekiswa, ii-asethi ezinkulu zifakiwe kubhaliso lwee-asethi ngokwe-R1.

Zonke ii-sethi ezifunyenwe phambi komhla woku-1 kuTshazimpuzi ngowe-2002 zifakiwe kubhaliso lwe-R1.

Ukuqwalasela okulandelayo

Inkcitho elandelayo yobume bemali enkulu ibhaliwe kwiingxelo zokusebenza kwemali “njengencitho yee-asethi ezinkulu” kwaye ikho kubhaliso lwee-asethi zesebe ukugqitywa kweprojekthi.

Ukulungiswa nokugcinwa kwezinto zikwisimo esisiso kukhona “kwiimpahla neenkonz” ezikhoyo kwiingxelo zokusebenza kwemali.

4.6.2 Ii-asethi ezingenakususwa

Ukuqwalaselwa okokuqala

Ii-asethi ezinkulu ziyagcinwa ezincwadini kwiirisithi zezinto kwiindleko. Iindleko zee-asethi zichazwa njengeendleko zizonke zoko kufunyenweyo. Apho iindleko zingenakuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu ezingenakususwa ziyachazwa ngeR1 ngaphandle kokuba ixabiso elifanelekileyo lwe-asethi liye lajikelelwa.

Ukuqwalasela okulandelayo

Umsebenzi usaqhubekayo kubume bemali enkulu ubhaliwe kwiingxelo zokusetyenziswa kwemali “njengencitho yee-asethi ezinkulu”. Xa kugqitywa, zizonke iindleko zeprojekthi zifakiwe kubhaliso lwee-asethi zesebe ezinee-asethi ngokusemthethweni okanye zesebe lemisebenzi kaRhulumente lesizwe/lephondo.

Ukulungiswa nokugcinwa kwezinto zikwisimo esisiso kukhona “kwiimpahla neenkonz” ezikhoyo kwiingxelo zokusebenza kwemali.

5. Iimfanelo ngokusemthethweni

5.1 Okuhlawulekayo

Okuhlawulekayo okuqwalaselweyo kuquka iimali ezityalwa amanye amaziko aluncedo kaRhulumente. Oku kuhlawulekayo kukhona kwiindleko kwiingxelo zobume bemali.

5.2 Izibophelelo

Izibophelelo ziqwalaselwe kwiingxelo zobume bemali njeemfanelo ezisemthethweni okanye njengencitho kwiingxelo zokusebenza kwemali kodwa azikho kumanqaku esibhengezo.

5.3 Okongeziweyo

Okongeziweyo akuqwalaselwa kwiingxelo zobume bemali njengeemfanelo ezisemthethweni okanye njengencitho kwiingxelo zokusebenza kwemali kodwa zikho kumanqaku esibhengezo.

5.4 Okuzuzwayo ngabasebenzi

Okuzuzwayo ngabasebenzi ngexesha elifutshane okubangela kubekho izibophelelo ezikhoyo ngokusemthethweni okanye ezakhayo zichaziwe kumanqaku esibhengezo kwiingxelo zemali. Ezi mali ziqwalaselwe kwiingxelo zokusetyenziswa kwemali okanye kwiingxelo zobume bezemali.

5.5 Izibophelelo zezivumelwano

Isivumelwano semali

Isivumelwani semali siyaqwalaselwa njengee-asethi neemfanelo kwiingxelo zobume bemali. Isivumelwano semali siqwalaselwa njengenkitho kwiingxelo zokusetyenziswa kwemali kwaye zabiwe phakathi kwemali eyinkunzi nenzala. Iimfanelo zesivumelwano semali zikhona kumanqaku esibhengezo kwiingxelo zemali. Kanti, isebe lona alinaso isivumelwano semali.

Isivumelwano sokusebenza

Intlawulo yesivumelwano sokusebenza sithathwa njengeendleko kwiingxelo zokusebenza kwemali. Izibophelelo zezivumelwano zokusebenza zikhona kumanqaku esibhengezo kwiingxelo zemali.

5.6 Umonakalo

Isebe lihlola umonakalo apho kukho isalathisi sokuba oko kufumanekayo kunokulungiswa. Uvavanyo lokuba kukhona na okwalathisayo ukuba umonakalo ungalungiseka kwenzeka rhoqo ngomhla ekunikwa ngawo ingxelo. Uqikelelo lwenziwe lwezinto ezinokufumaneka ngokubhekisele kuphengululo lwemali yonke etyalwayo ekuphelelyo konyaka.

6. Okufumanekayo kwingeniso yesebe

Okufumanekayo kwingeniso yesebe kubhengeziwe kumanqaku esibhengezo kwiingxelo zonyaka zemali.

7. Ii-asethi eziseleyo

7.1 Ukubekela bucala inkunzi yemali

Ukubekela bucala inkunzi yemali kuquka ii-asethi zemali kunye/okanye iimfanelo ngokusemthethweni ezisuka kwixesha lokunika ingxelo langaphambili kodwa engaqwalaselwanga kwiingxelo zobume bemali ekuqaleni kwexesha lokunika ingxelo kulo nyaka-mali. Imali iqwalaselwe kwimali eyinkunzi ebekelwe bucala xa iye yafunyaniswa kulo nyaka-mali yaze yagqithiselwa kwiNgxowa-mali yeNgeniso yePhondo xa ii-asethi ekugxininiswe kuzo zilahlwa nemali enxulumene noko ifunyanwa.

7.2 Ingeniso efumanekayo

Imali iqwalaselwe njengengeniso efumanekayo xa kuye kwahlawulwa kunyaka-mali ophelileyo iye ifumaneke kulowo utyalayo kulo nyaka-mali. Imali inokugqithiselwa kwiNgxowa-mali yeNgeniso yePhondo xa ifunyenwe okanye igqithiselwe kwiingxelo zokusetyenziswa kwemali xa icinyiwe.

8. Ukuthengiselana okunxulumene namaqela

Iinkcukacha ezithile malunga nokuthengiselana okunxulumene namaqela lubandakanyiwe kumanqaku esibhengezo.

9. Abasebenzi abakulawulo abaphambili

Imivuzo ehlawulwa abasebenzi abakulawulo kubandakanywa amalungu eentsapho zabo apho kuyimfuneko, ibandakanyiwe kumanqaku esibhengezo.

10 Ulawulo kucwangciso-mali – ukuthengiselana izithuthi zeGG

Kunyaka-mali ka-2010/11 izithuthi zeGG ziye zaphinda zahlelwa njengezivumelwano zomsebenzi kwaye imali yosuku iye yaqwalaselwa kwaye yabhengezwa njengoko injalo. Inkitho efunyenwe kwimali yeekhilomitha iyanikwa ingxelo ngayo phantsi kwempahla neenkondo kwaye iyaqwalaselwa ibhengezwe njengoko injalo.

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**AMANQAKU KWIINGXELO ZONYAKA ZEMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

1. Ulungelelwaniso loNyaka

1.1 Ulungelwelaniso loNyaka

Kubandakanywe iimali ezilungelelanisiweyo ngokoMthetho woLungelelwaniso i-Appropriation Act (noMthetho wokuHlengahlengiswa koLungelelwaniso i-Adjustments Appropriation Act) yeSebe leSizwe (kwiimali ezivotelweyo) namaSebe ePhondo:

	Ulungelelwanis o lokugqibela 2010/11 R'000	Ezona mali zifunyenwey o 2010/11 R'000	imali ezingafunwanga /ezingafunyenwang a 2010/11 R'000	Ulungelelwanis o olufunyenweyo 2009/10 R'000
ULawulo	37,035	37,035	-	41,779
ImiCimbi yeNkcubeko liNkonzo zamaThala eeNcwadi nezokugcinw a kweemphepa neenkucukach a zakudala ezeMidlalo noLonwabo	59,647	59,647	-	58,747
	119,292	119,292	-	115,816
	78,730	78,730	-	85,754
Iyonke	294,704	294,704	-	302,096

Inqaku

**2010/11
R'000**

**2009/10
R'000**

• Izibonelelo zeemeko ezithile**

Zizonke izibonelelo ezifunyenweyo

90,170

79,310

Izibonelelo zePhondo ezibandakanywayo
kwizibonelelo zizonke ezifunyenweyo

** Kufuneka kuqatshelwe ukuba izibonelelo zeemeko ezithile ziyabandakanywa kwiimali ngokoLungelelwaniso lunonke kwiNqaku 1.1.

Ukunyuswa kwayo ngenxa yezibonelelo zeemeko ezithile ezisuka kwiSebe leSizwe lezeMidlalo nezoloLonwabo neSebe leSizwe lezobuGcisa neNkcubeko.

• Ingeniso yeSebe

**2010/11
R'000**

**2009/10
R'000**

Inkcazelo

Ukuthengwa kwezinto neenkonzongaphandle kwee-asethi ezinkulu	2.1	226	213
lifayini nezohlwayo	2.2	1,032	779
Inzala, izahlulo nerenti yomhlaba	2.3	1	-
Ushishino lwezemali kwii-asethi nakwiimfanelo	2.4	137	51
Okugqithisiweyo okufunyenweyo	2.5	3,000	-
lyonke ingeniso eqokelelweyo		4,396	1,043
Engaphantsu: Ingeniso ebandakanyiweyo kulungelelwaniso	12	3,761	561
Ingeniso yesebe eqokelelweyo		635	482
	<i>Inqaku</i>	2010/11	2009/10
		R'000	R'000

2.1 Ukuthengwa kwezinto neenkonzongaphandle kwee-asethi ezinkulu

Ukuthengwa kwezinto neenkonzongaphandle kwee-asethi ezinkulu	218	212
Okuthengiswayo ngokusekwe kushishino	48	47
Okunye okuthengiswayo	170	165
Ukuthengiswa kwezinto ezindala, ezingasebenziyo nezinye izinto ezisetyeniswayo ngoku	8	1
Zizonke	226	213

2.2 lifayini nezohlwayo

Izohlwayo	1,032	779
Zizonke	1,032	779

Ingeniso ngomsebenzi ongekenziwa eqokelelewe koomasipala kwiifayini nakwiincwadi ezilahlekileyo.

2.3 Inzala, izahlulo nerenti yomhlaba

Inzala	1	-
lyonke	1	-

2.4 Ushishino lwezemali kwii-asethi nakwiimfanelo

Okufunyenweyo	20	10
Ezinye iirisithi kubandakanywa iNgeniso efumanekayo	117	41
lyonke	137	51

2.5 Okugqithisiweyo okufunyenweyo

Amanye amacandelo karhulumente	3,000	-
lyonke	3,000	-

<i>Inqaku</i>	2010/11	2009/10
	R'000	R'000

3. Ukuhlawulwa kwabasebenzi

- Imivuzo nemirholo**

Umvuzo osisiseko	81,744	76,750
Ukuwongwa ngomsebenzi owenzileyo	1,611	1,767
Okubhekisele kwiiNkonzo	299	410
Imbuyekezo/yeemeko ezithile	2,209	3,188
Ukuhlawulwa kwamaphepha-ndaba	3	29
Ezinye izibonelelo ezingezozamhlala-phantsi	15,391	13,840
Iyonke	101,257	95,984

3.2 Igalelo kwintlalo

Igalelo lomqeshi

Kumhlala-phantsi	9,886	9,022
Kwezonyango	7,013	6,266
Kwibhunga elixoxela abasebenzi	34	26
Iyonke	16,933	15,314

Iyonke	imbuyekezo		
yabasebenzi		118,190	111,298

Umlinganiselo wabasebenzi	715	568
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Qaphela: Umlinganiselo wabasebenzi umele abasebenzi abasigxina bebonke nabakwikhontrakthi kwisebe.

<i>Note</i>	2010/11	2009/10
	R'000	R'000

4. Impahla neenkonzo

Imali yolawulo lweze-ofisi	172	154
Ezentengiso	3,492	5,255
li-asethi ezingaphantsi kwe-R5,000	545	1,142
libhasari (zabasebenzi)	163	95
Ukutya	4,844	6,015
Unxibelelwano	3,881	4,196

linkonzo zeKhompyutha	4.2	9,648	4,439
Abanika iingcebiso, abeekhontrakthi neenkonzo zee-arhente/ezifunwe ngaphandle	4.3	8,831	15,263
Ukonwabisa		74	45
lindleko zophicotho zincwadi – lwangaphandle	4.4	3,078	2,292
Uluhlu lwempahla	4.5	29,376	44,471
lindawo ezisebenzayo eziqeshiweyo		4,038	3,469
Inkcitho yepropati yesebe neqeshiweyo	4.6	3,374	1,498
Izithuthi ezibonelelwayo njengenxeny e yemisebenzi yesebe		4,910	5,550
Eyokuhamba neyezinto zokuphila njengokutya	4.7	9,321	10,520
Amaziko neendawo zokungenela izinto		1,702	2,631
Uqeqesho bokuphuhlisa kwabasebenzi		1,212	1,004
Enye inkcitho esetyenzisiweyo	4.8	10,664	10,277
Iyonke		99,325	118,316

Qaphela: Ukuncipha kwinkcitho kubangelwe kukuncitshiswa kohlalo lwabiwo-mali lwezigid ezingama-R27.5.

4.1 li-asethi ezingaphantsi kwe-R5,000

li-asethi eziphathekayo

Oomatshini nezixhobo	527	796
li-asethi ezingaphathekiyo	18	346
Zizonke	545	1,142

4.2 linkonzo zeKhompyutha

linkonzo zeKhompyutha zeSITA	9,626	4,273
Ababoneleli bangaphandle beenkonzo zekhompyutha	22	166
Iyonke	9,648	4,439

<i>Inqaku</i>	2010/11	2009/10
	R'000	R'000

4.3 Abanika iingcebiso, abeekhontrakthi neenkonzo zee-arhente/ezifunwe ngaphandle

linkonzo zoshishino nezokunika iingcebiso	1,327	772
lindleko zezomthetho	246	326
Abeekhontrakthi	7,134	13,767
Abeenkonzo zee-arhente/ezifunyanwa ngaphandle	124	398
Iyonke	8,831	15,263

4.4 lindleko zophicotho zincwadi – lwangaphandle

Uphicotho zincwadi oluqhelekileyo
Iyonke

3,078	2,292
3,078	2,292

4.5 Uluhlu lwempahla

Izixhobo zokuxhasa ukufunda nokufundisa
Ukutya nababonelela ngokutya
Amafutha emoto, i-oyile nerhasi
Ezinye izinto ezithengwayo
Izixhobo zokulungisa nokugcina izinto zikwisimo esisiso
Amaphepha nokushicilela
Izibonelelo zezonyango
Iyonke

22,031	37,956
103	95
-	3
4,663	3,253
122	43
2,450	3,047
7	74
29,376	44,471

4.6 Ukuhlawulwa kwepropati

Iinkonzo zoomasipala
Iinkonzo zezegadi
Iinkonzo zokucoca
Ezoncedo lokuqala
Iinkonzo zokubulala izinambuzane
Iinkonzo zokuhlanjwa kwempahla namalaphu
Ezokhuselo nokhuseleko
Iyonke

766	652
53	15
166	283
286	51
5	1
1	2
2,097	494
3,374	1,498

4.7 Ukuthatha uhambo nokuphila njengokutya

Ekuhlaleni
Kwamanye amazwe
Iyonke

8,905	10,049
416	471
9,321	10,520

Inqaku

2010/11
R'000

2009/10
R'000

Qaphela: Ukuya kwamanye amazwe

UMphathiswa S Jenner & JK Greef (e-Amsterdam)
URC Gabriel & Abaqeqeshi besiya eNetherland
UHJM Du Preez (eBrazil)
UMphathiswa I Meyer (eBurgundy)

30
340
27
19
416

4.8 Enye inkcitho esebenzileyo

IiLearnership

128	-
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libhodi ezisesikweni, iintlawulo zobulungu nezemirhumo	13	74
Ukuhlawula zonke iindleko	106	104
Ezeenkondo zokuhambisa izinto nokuthunyelwa kwazo kwezinye iindawo	288	214
Ilayisenisi yokuqhuba namaphepha emvume	2	2
Izibonelelo (zabasebenzi abavolontiyayo)	8,556	7,090
Iinkonzo zokushicilela nokupapasha	1,571	2,784
Iinkonzo zemithwalo yaselwandle nezokuthuthwa kwezinto kusetyenziswa iindlela zezothutho	-	9
Iyonke	10,664	10,277

5. Ukuhlawulwa kwee-asethi zemali

Izinto eziyilahleko ngenxa yolwaphulo-mthetho	13	22
Ukubiwa	5.3 13	22
Enye ilahleko ecinyiweyo ngenxa yokuba iphelile	5.1 95	84
Amatyala acinyiweyo	5.2 63	80
Ewonke	171	186

Inqaku **2010/11** **2009/10**
R'000 R'000

5.1 Ezinye izixhobo ekuphulukwene nazo ezilahliweyo Ubume belahleko

Umonakalo wengozi weGVX385G		3
Umonakalo wengozi weKhebhu eziqeshisayo		1
Inkcitho engenampumelelo neyinkcitho ehamba namanzi		80
Umonakalo wengozi weGVY97G	17	
Umonakalo wengozi weGVY797G	16	
Umonakalo wengozi weGVX376G	4	
Umonakalo wengozi weGVZ084G	4	
Umonakalo wengozi weGVV667G	2	
Umonakalo wengozi weGVW595G	2	
Umonakalo wengozi weGVW879G	8	
Umonakalo wengozi weGVT961G	1	
Umonakalo wengozi weGVX378G	4	
Ukulahleka kwesitshixo seGVW030G	2	
Umonakalo wengozi we-CA669440	32	
Umonakalo wengozi weCA41648	3	
Zizonke	95	84

**5.2 Amatyala acinyiweyo
Ubume bamatyala acinyiweyo**

Amatyala esebe – imivuzo	63	80
Ewonke	63	80

5.3 linkcukacha zokubiwa kwezinto

Ubume bezinto ezibiweyo

ILaptop ebiweyo		10
Isithuthi esiqweqwedisiweyo		12
Iteyipu eshicilela ilizwi ebiweyo	5	
ILaptop ebiweyo	6	
I-DVD neVCR elahlekileyo	2	
Zizonke	13	22

<i>Inqaku</i>	2010/11	2009/10
	R'000	R'000

6. Egqithiselwayo nezibonelelo

KumaPhondo nakoomasipala	<i>Isihlomelo 1B</i>	45,405	35,452
li-arhente zeSebe nee-akhawunti	<i>Isihlomelo 1C</i>	785	2,263
Amaziko angenzi nzuzo	<i>Isihlomelo 1D</i>	25,359	27,021
Amakhaya	<i>Isihlomelo 1E</i>	1,031	1,511
Iyonke		72,580	66,247

7. linkcitho kwii-asethi ezinkulu

Ii-asethi ezinokususwa		3,713	5,663
Oomatshini nezixhobo	7.1	3,713	5,663
Isoftware nezinye ii-asethi ezingenakususwa		44	20
Isoftware yeKhompyutha	7.1	44	20
Iyonke		3,757	5,683

7.1 Ukuhlahllelwa kweemali ezisetyenzisiweyo ukuze kufunyanwe ii-asethi ezinkulu – ngo-2010/11

	limali ezivot elwey o R'000	Uncedo lwemali R'000	lyonke R'000
li-asethi ezinokususwa		-	
Oomatshini nezixhobo	3,713	-	3,713
ISoftware nezinye ii-asethi ezingenakususwa			
Isoftware yeKhompyutha	44	-	44
lyonke	3,757	-	3,757

7.2 Ukuhlahlelwa kweemali ezisetyenzisiweyo ukuze kufunyanwe ii-asethi ezinkulu – ngo-2009/10

	limali ezivot elwey o R'000	Uncedo lwemali R'000	lyonke R'000
li-asethi ezinokususwa	5,633		5,663
Oomatshini nezixhobo	5,663	-	5,663
ISoftware nezinye ii-asethi ezingenakususwa	20		20
Isoftware yeKhompyutha	20	-	20
lyonke	5,683	-	5,683

Note **2010/11** **2009/10**
 R'000 **R'000**

8. Imali nokulingana nemali

Imali neebhanki zoshishino (ekuhlaleni)	2,495	66
lyonke	2,495	66

9. Ezihlawulwa kwangaphambili

Ezokuhamba nezeemeko zokuphila njengokutya	3	30
Zizonke	3	30

10. Ezifumanekayo

	<i>Inqaku</i>	2010/11			2009/10	
		Engaphantsu konyaka R'000	Unyaka omnye ukuya kwemithathu R'000	Ngaphezu kweminyaka emithathu R'000	Iyonke R'000	Iyonke R'000
Amabango afumanekayo	10.1 <i>Isihlomelo</i> 3					41
Inkcitho efumanekayo	10.2	31	64	6	101	252
Amatyala abasebenzi	10.3	220	143	44	407	220
Iyonke		251	207	50	508	513

10.1 Amabango afumanekayo

	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000
Amasebe ePhondo		-	41
Ewonke		-	41

10.2 Inkcitho efumanekayo (ii-akhawunti ezingavumelekanga)

SAL:IMEDICAL AID	1	-
SAL: IRHAFU YENGENISO	27	-
SAL:ULAWULO LWEENGXAKI: CA – ezinye	-	56
IZITHUTHI EZONAKELEYO: CA- ezinye	71	177
OKUNGAVUMELEKANGA OKWAHLUKENEYO - ezinye	1	11
I-AKHAWUNTI YOMHLALA-PHANTSI ENOKUHLAWULWA	-	6
SAL:INGXOWA-MALI YOMHLALA-PHANTSI	1	2
Iyonke	101	252

10.3 Amatyala abasebenzi

Okunye – amatyala eSebe (ababefudula bengabasebenzi)	261	102
- amatyala abo bafunda besebenza	66	23
- amatyala ephondo (abanikezela ngeenkonzelo)	80	95
Ewonke	407	220

11. Iimali ezivotelweyo zanikezelwa kwiNgxowa yeNgeniso

Iimali eseleyo ukuvulwa kweencwadi	366	2,703
Egqithiselweyo eduka kwingxelo yemali	681	366
esetyenzisiweyo	(371)	(2,703)
Ehlawulwe enyakeni		
Iimali eseleyo ukuvalwa kweencwadi	676	366

12. Ingeniso yesebe neerisithi zeNRF ekufuneka zinikezelwe kwiNgxowa yeNgeniso

Iimali eseleyo ukuvulwa kweencwadi	37	11
Egqithiselweyo eduka kwingxelo yemali	635	482
esetyenzisiweyo	3,761	561
Ingeniso ebandakanyiweyo kulungelelwaniso	(4,417)	(1,017)
Ehlawulwe enyakeni		
Iimali eseleyo ukuvalwa kweencwadi	16	37

<i>Note</i>	2010/11	2009/10
	R'000	R'000

13. Ukutsala imali egqithisileyo ebhankini

I-akhawunti jikelele eyomeleziweyo yokuhlawula	2,295	150
lyonke	2,295	150

14. Okuhlawulekayo - ngoku

Iimali etyalwa amanye amaziko aluncedo	<i>Annex 5</i>	-	2
Ukuhlawulwa ii-akhawunti	<i>14.1</i>	15	39
lyonke		15	41

14.1 Ukuhlawulwa ii-akhawunti

SAL:IRHAFU YENGENISO: CL	-	18
SAL:ACB EQOKELELWAYO	2	6
SAL:AMATYALA ERHAFU	-	3
SAL:AMAZIKO EMALI NAMANYE:CL	13	12
Ewonke	15	39

15. Ukungena nokuphuma kwemali ekhoyo kwimisebenzi eyenziwayo

Iimali eshiyekileyo /(intsalela) ngokweNgxelo		
yokusetyenziswa kweMali	1,316	848
Ukongeza iintshukumo ezizezemali /ezingezozamali		
ezingacingelwa njengezinto zemisebenzi	2,736	2,525

(Enyukileyo)/eyehlileyo kwizinto ezifunyenweyo – ngoku	5	(54)
(Enyukileyo)/eyehlileyo kwizinto ezihlawulwa kwangaphambili	27	76
(Enyukileyo)/eyehlileyo kwizinto ezihlawulwa - ngoku	(26)	(21)
Inkcitho kwii-asethi ezinkulu	3,757	5,683
Ezingeniswe kwingxowa-mali	(4,788)	(3,720)
Ingeniso ebandakanywe kulungelelwaniso	3,761	561
Imali ezinkozo edalwe zizinto zokusebenza	4,052	3,373

16. Ukuvumelana kwemali nokulingana kwemali eyenzelwe iinjongo zokungena nokuphuma kwemali

I-akhawunti jikelele eyomeleziweyo yokuhlawula	(2,295)	(150)
Imali neebhanki zoshishino (Ekuhlaleni)	2,495	66
Iyonke	200	(84)

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**AMANQAKU EZIBHENGEZO KWIINGXELO ZONYAKA ZEMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

Ezi mali azikaqinisekiswa kwiNgxelo yoNyaka yeMali kwaye ichazelwa ukukhuthaza ukusebenza kweeNgxelo zeMali zoNyaka.

	<i>Inqaku</i>	2010/11 R'000	2009/10 R'000
17. limfanelo ezixhomekekileyo nee-asethi ezixhomekekileyo			
17.1	limfanelo ezixhomekekileyo		
Exhomekeke	Kwisimo		
Iziqinisekiso zemali-mboleko yezindlu	Abasebenzi	<i>Isihlomelo</i> 2A -	54
Kwamanye amasebe (iimali ezingaqinisekiswa ngokusebenzisana kwamasebe)		<i>Isihlomelo</i> 4 1,170	-
Zizonke		1,170	54

18. Izibophelelo			
Inkcitho ekhoyo			
Evunyiweyo nekugqitywe ngayo		1,908	1,669
Evunyiweyo nekungekagqitywa ngayo		449	272
Zizonke izibophelelo		2,357	1,941

		2010/11 R'000	2009/10 R'000
19. Eyandisiweyo			
Ehlelwe kuhlelo lwezoqoqosho			
	lintsuku ezingam-30	lintsuku ezi-30+	lyonke
Impahla neeNkonzo	1,885	94	1,979
lyonke	1,885	94	1,979
Ehlelwe ngokomgangatho wenkqubo			
Ulawulo		99	1,328
linkonzo zeNkcubeko		51	235
linkonzo zamaThala eencwadi neeNkcukacha		1,493	-
EzeMidlalo nezoLonwabo		336	3,607
lyonke		1,979	5,170
	<i>Isihlomelo</i> 4	-	2

Imali eseleyo eqinisekisiweyo namanye amaziko
lyonke

-	2

<i>Inqaku</i>	2010/11	2009/10
	R'000	R'000

20. Okuzuzwayo okuziimfanelo zabasebenzi

Ilungelo lekhefu
Ibhonasi yomsebenzi (Itsheki yeshumi elinesithathu)
Ukuwongwa ngomsebenzi owenzileyo
Izibophelelo zekhefu labo banexesha elide emsebenzini
Ikhefu eliye lavunywa lathathwa kwangaphambili**
Lilonke

3,522	3,690
3,428	3,194
1,611	1,477
5,151	4,981
(383)	(219)
13,329	13,123

**Amagosa avumelekile ukuthatha ikhefu lawo kanye noxa ilungelo lekhefu labo liza kusebenza kwixesha leenyanga ezili-12 ukususela kweyoMqungu ukuya kweyoMnga kuloo nyaka.

21. Izibophelelo zokuqeshwa komhlaba/kwesakhiwo

21.1 Ukusebenza kwenkcitho kwizinto eziqeshiweyo

2010/11	Oomatshini nezixhobo R'000	lyonke R'000
Ungaphelanga unyaka	3,864	3,864
Emva konyaka ingaphelanga iminyaka emi-5	9,229	9,229
Emva kweminyaka emihlanu	1,692	1,692
Izibophelelo zizonke zokuqeshisa	14,785	14,785
2009/10	Oomatshini nezixhobo R'000	lyonke R'000
Ungaphelanga unyaka	3,471	3,471
Emva konyaka ingaphelanga iminyaka emi-5	8,212	8,212
Emva kweminyaka emihlanu	1,026	1,026
Izibophelelo zizonke zokuqeshisa	12,709	12,709

Qaphela: Izibophelelo zokuqeshisa malunga nenkcitho yezithuthi zeGG (imali yosuku) imali eya kwizigidi ezili-R14,395 ngowe-2010/11 nezigidi ezi-R11,583 kunyaka-mali ka-2009/10.

<i>Inqaku</i>	2010/11	2009/10
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	R'000	R'000
22. Ezifunyanwa kwingeniso yesebe		
Ukuthengiswa kwempahla neenkonzelo ngaphandle kwee-asethi ezinkulu	-	213
lifayini, izohlwayo	-	779
Ukusetyenziswa kwemali kwii-asethi nakwiimfanelo	-	51
Inzala, izahlulo nerenti yomhlaba	-	-
Iyonke	-	1,043

Qaphela: Akukho zinto zingekahlawulwa zifunyenweyo malunga nengeniso yesebe ekupheleni konyaka. Eyona ngeniso yesebe ngowe-2009/10 ibe neempazamo njengoko kuchaziwe kumanqaku esibhengezo.

23. Inkcitho engaqhelekanga

23.1 Ukuvumelelanisa inkcitho engaqhelekanga

Imali eseleyo ukuvulwa kweencwadi	-	4
Ukongeza: Inkcitho engaqhelekanga – malunga nalo nyaka	794	1,079
Engaphantsi: limali eziyekweyo	(794)	(1,083)
Inkcitho engaqhelekanga elindele ukuxolelwa	-	-

23.2 linkcukacha zenkcitho engaqhelekanga – kulo nyaka

Isehlo	Amanyathelo oluleko athathiweyo/iinkqubo zolwaphulo-mthetho	2010/11 R'000
Ukungahambelani yokufunwa kwezinto	nemigaqo Onke amatyala aye avunywa liGosa elinika iNgxelo aye agqithiselwa kwicandelo leHR ukuze kuthatyathwe amanyathelo apho kuyimfuneko.	794
Zizonke		794

linkcukacha zenkcitho engaqhelekanga eyekweyo

Isehlo	Eyekiswe ngu	2010/11 R'000
Ukungahambelani yokufunwa kwezinto	nemigaqo Onke amatyala aye avunywa liGosa elinika iNgxelo aye agqithiselwa kwicandelo leHR ukuze kuthatyathwe amanyathelo apho kuyimfuneko.	794
Zizonke		794

24. Ushishino lwamaqela anxulumeneyo

ISebe ligqithisela imali kumaziko aluncedo oluntu amathathu angala, iKomishini yeNkcubeko eNtshona Koloni, iKomiti yeeLwimi eNtshona Koloni nezamafa enkcubeko eNtshona Koloni.

Jonga kwiSihlomelo 1D xa ufuna ezinye iinkcukacha – isebe libonelela ngolawulo neminye imisebenzi ngeendleko zalo.

ISebe lemiCimbi yeNkcubeko neMidlalo lifumene iinkonzo ezihlangeneyo zoshishino kwiZiko leeNkonzo eziHlangeneyo zoShishino leSebe ;eNkulumbuso kwiPhondo leNtshona Koloni ukususela ngomhla woku-1 kweyeNkanga ngowe-2010 malunga nezi nkonzo zilandelayo:

- Ubuchwephesha kwiiNkcukacha nakwezoNxibelelwano
- Uphuhliso lwesebe
- Uqeqesho lwePhondo (olunqamlezileyo)
- Ulawulo lwezibonelelo zabasebenzi
- Ulawulo loMngcipheko wezoShishino
- Uphicotho zincwadi lwangaphakathi
- Uphando kwiinkcukacha ezifuneka kwiinkundla zamatyala
- IiNkonzo zezoMthetho
- Unxibelelwano oluHlangeneyo kwezoShishino

<i>Inqaku</i>	2010/11	2009/10
	R'000	R'000

24.1 Iintlawulo ezenziweyo kushishino lwamaqela anxulumeneyo

Impahla neenkonzo

Inkcitho kwizithuthi zeGG

Iyonke

6,785	6,437
6,785	6,437

Qaphela: ISebe lemiCimbi yeNkcubeko neMidlalo lisebenzisa izithuthi zeGG ezingama-90 izithuthi zikaRhulumente ngokwemali yemihla ngemihla nangokweekholimitha njengoko kuvunywe nguNondyebo wePhondo. Inkcitho efunyenwe lisebe malunga noku iyabonakaliswa kwiMpahla neeNkonzo ngentla.

25. Abasebenzi abaphambili kulawulo

	Inani labantu	2010/11 R'000	2009/10 R'000
Iziphatha-mandla zezopolitiko	2	1,494	2,125
Amagosa: Akumgangatho we-15 ukuya kowe-16	1	1,134	1,083
Kumgangatho we-14 (kubandakanbywa neCFO ukuba ikumgangatho ongezantsi)	4	2,542	2,248
Bebonke		5,170	5,456

Qaphela: Abaphathiswa bePhondo u-IE Jenner no-IH Meyer

26. Ukususwa Kwee-Asethi Ezinokususwa Ezinkulu

UKUSUSWA KWEE-ASETHI EZINOKUSUSWA EZINKULU NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

Imali ebisele ukuvulwa kweencwad i	Uhlengahlengis o Lwalo Nyaka OluKhoyo Kwimali Ebisele Yonyaka	Ezongeziwey o	Ezilahlwey o	Imali eseleyo ukuvalwa kweencwad i
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	Ongaphambili				
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZEZAMAFA ENKCUBEKO	1,200	-	-	-	1,200
li-asethi zezamafa enkcubeko	1,200	-	-	-	1,200
OOMATSHINI NEZIXHOBO	18,774	69	3,574	676	21,741
li-asethi zezothutho	269	-	1,317	-	1,586
Izixhobo zekhompuyutha	10,382	(1)	2,004	609	11,776
Ifenitshala nezixhobo ze-ofisi	1,631	33	113	6	1,771
Abanye oomatshini nezixhobo	6,492	37	140	61	6,608
ZIZONKE II- ASETHI EZINOKUSUSW A EZINKULU	19,974	69	3,574	676	22,941

26.1 Okongeziweyo

UKONGEZWA KWEE-ASETHI EZINOKUSUSWA EZINKULU NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Ikheshi	Engeyokheshi	(Umsebenzi oMkhulu uyaqhuba weendleko ezikhoyo neentlawulo zemali yokuqeshwa kwendawo)	Efunyenweyo ngoku, engahlawulwanga (ehlawulwekulo nyaka, efunyenwe kunyaka ophelileyo)	Iyonke
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	3,713	566	-	(705)	3,574
li-asethi zezothutho	1,317	-	-	-	1,317
Izixhobo zekhompuyutha	2,131	544	-	(671)	2,004
Ifenitshala nezixhobo ze-ofisi	107	6	-	-	113
Abanye oomatshini nezixhobo	158	16	-	(34)	140
ZIZONKE II-ASETHI EZONGEZIWEYO EZINOKUSUSWA EZINKULU	3,713	566	-	(705)	3,574

26.2 Okulahlwayo

UKUL AHLWA KWEE-ASETHI EZINOKUSUSWA EZINKULU NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Ezithengiswayo kufunyanwe imali R'000	Ezisiwa kwezinye iindawo okanye ezitshatyalaliswayo okanye ezilahlwayo R'000	Zizonke ezilahlwayo R'000	Eyona mali ifunyanwayo R'000
OOMATSHINI NEZIXHOBO	15	661	676	-
Izixhobo zekhompnyutha	-	609	609	-
Ifenitshala nezixhobo ze-ofisi	6	-	6	-
Abanye oomatshini nezixhobo	9	52	61	-
ZIZONKE II-ASETHI EZIL AHLWAYO EZINOKUSUSWA EZINKULU	15	661	676	-

26.3 Ukususa kwee-asethi ngowe-2009/10

UKUSUSWA KWEE-ASETHI EZINOKUSUSWA EZINKULU NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Imali ebisele ukuvulwa kweencwadi R'000	Ezongezwayo R'000	Ezilahlwayo R'000	Imali eseleyo ukuvalwa kweencwadi R'000
II-ASETHI ZE ZAMAFA ENKCUBEKO	1,200	-	-	1,200
li-asethi zezamafa enkcubeko	1,200	-	-	1,200
OOMATSHINI NEZIXHOBO	12,452	6,368	46	18,774
li-asethi zezothutho	269	-	-	269
Izixhobo zekhompnyutha	7,947	2,459	24	10,382
Ifenitshala nezixhobo ze-ofisi	1,563	80	12	1,631
Abanye oomatshini nezixhobo	2,673	3,829	10	6,492
ZIZONKE II-ASETHI EZINOKUSUSWA EZINKULU	13,652	6,368	46	19,974

26.4 li-asethi ezincinci

UKUSUSWA KWEE-ASETHI EZINCINCI NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	li-asethi ezingenakuchukunyiswa	li-asethi zezamafa enkcubeko	Oomatshini nezixhobo	Zizonke
	R'000	R'000	R'000	R'000
Imali ebisele ukuvulwa kweencwadi	265	2	22,625	22,892
Uhlengahlengiso lwalo nyaka kwimali ebisele ngaphambili	(53)	(1)	(49)	(103)
Ezongeziweyo	-	1	722	722
Ezilahlwayo	-	1	262	262
LILONKE INANI LEE- ASETHI EZINCINCI	212	1	23,036	23,249

	li-asethi ezingenakuchukunyiswa	li-asethi zezamafa enkcubeko	Oomatshini nezixhobo	Zizonke
Inani lee-asethi ezincinci ze- R1	-	87	389	476
Inani lee-asethi ezincinci kwiindleko	87	2	151,020	151,109
LILONKE INANI LEE- ASETHI EZINCINCI	87	89	151,409	151,585

II-ASETHI EZINCINCI ZESEBE UKUSUSELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2010

	li-asethi ezingenakuchukunyiswa	li-asethi zezamafa enkcubeko	Oomatshini nezixhobo	Zizonke
	R'000	R'000	R'000	R'000
li-asethi ezincinci	265	2	22,625	22,892
ZIZONKE	265	2	22,625	22,892

	li-asethi ezingenakuchukunyiswa	li-asethi zezamafa enkcubeko	Oomatshini nezixhobo	Zizonke
	R'000	R'000	R'000	R'000
Inani lee-asethi ezincinci ze- R1		91	362	453
Inani lee-asethi ezincinci kwiindleko	106	20	151,281	151,407
ZIZONKE	106	111	151,643	151,860

27. li-asethi ezinkulu ezingenakuchukunyiswa

UKUSUSWA KWEE-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Uhlengahlengi so lwalo nyaka kwimali ebisele kunyaka ongaphambili	Ezongeziwe yo	Okulahliwe yo	Imali eseleyo ukuvalwa kweencwa di
Imali ebisele ukuvulwa kweencwa di	R'000	R'000	R'000	R'000

ZIZONKE II-ASETHI
EZINKULU
EZINGENAKUCHUKUNYI
SWA

187	(13)	13	(13)	174
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ZIZONKE II-ASETHI
EZINKULU
EZINGENAKUCHUKUNYI
SWA

187	(13)	13	(13)	174
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27.1 Okongezoweyo

OKONGEZIWEYO KWII-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Ikheshi	Engeyokheshi	(Umsebenzi wophuhliso uyaqhubeka – iindleko ezikhoyo)	Efunyenweyo kulo nyaka, engahlawulwanga (ehlalulwe kulo nyaka, efunyenwe kunyaka ongaphambili)	Iyonke
	R'000	R'000	R'000	R'000	R'000

ISOFTWARE
YEKHOMPYUTHA

44	13	-	(44)	13
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ZIZONKE EZIDITYANISWA
KWII-ASETHI EZINKULU
EZINGENAKUCHUKUNYISWA

44	13	-	(44)	13
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27.2 Okulahlwayo

OKULAHLWAYO KWEE-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Ezithengiswayo kufunyanwe imali R'000	Ezisiwa kwezinye iindawo okanye ezitshatyalaliswayo okanye ezilahlwayo R'000	Zizonke ezilahlwayo R'000	Eyona mali ifunyanwayo R'000
ISOFTWARE YEKHOMPYUTHA	-	13	13	-
ZIZONKE II-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA	-	13	13	-

27.3 Ukususwa kwezinto ngowe-2009/10

UKUSUSWA KWEE-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA NGOKOBHALISO LWEE-ASETHI KUNYAKA OPHELA NGOMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011

	Imali ebisele ukuvulwa kweencwadi R'000	Ezongeziweyo R'000	Ezilahlweyo R'000	Imali eseleyo ukuvalwa kweencwadi R'000
ISOFTWARE YEKHOMPYUTHA	123	64	-	187
ZIZONKE II-ASETHI EZINKULU EZINGENAKUCHUKUNYISWA	123	64	-	187

28. Inkcitho yeNdebe yeHlabathi

	2010/11		2009/10	
	Mangaphi	R'000	Mangaphi	R'000
Amatikiti	-	-	-	-
Ewonke	-	-	-	-

Qaphela: Akukho mali ichithiweyo kumatikiti eNdebe yeHlabathi okanye kwizikipa

**ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI
UVOTO LWE-13**

**AMANQAKU EZIBHENGEZO KWIINGXELO ZONYAKA ZEMALI
kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011**

ISIHLOMELO 1A

INGXELO YEZIBONELELO ZEEMeko EZITHILE EZIFUNYENWEYO

IGAMA LESEB E	IZIBONELELO EZABIWEYO					INKCITHO			2009/10	
	Umtho iDivisi on of Reven ue Act/ izibon elelo zePho ndo	Esiw e kwezi nye iinda wo	IDORA ehlengahl engisiweyo	Olunye uhlengahl engiso	lyon ke ekh oyo	Imali efunye nwe lisebe	Imali echit hwe liseb e	I-% yema li ekh o yo echit hwe liseb e	Umth etho iDivisi on of Reve nue Act	Imali echit hwe liseb e
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
linkonz o zamath ala eencwa di	49,638	-	-	-	49,638	49,638	8	100%	41,073	41,073
lifa lenkcub eko elishiye	18,860	-	-	128	18,988	18,988	8	100%	16,467	16,438
Ezolon wabo	9,831	-	-	(264)	9,567	9,477		99%	12,832	12,691
Imidlalo ezikolw eni yeMPP	11,841	-	-	136	11,977	11,977	7	100%	8,938	8,934
	90,170	-	-	-	90,170	90,080	0		79,310	79,136

Amasebe afumene iziqinisekiso ngokweemfuno zeDORA S13(3)(c) zokuba yonke imali egqithiselwayo ngokoMthetho iye yafakwa kwibhanki ephambili yephondo, okanye apho kufanelekileyo, kwi-akhawunti yeCPD yephondo.

ISIHLOMELO 1B (Siyaqhubeka)

INGXELO YEZIBONELELO ZEEMKO EZITHILE NEMALI EHLAWULWA KOOMASIPALA

IGAMA LOMASIPALA	IZIBONELELO EZABIWEYO				OKUGQITHISIWEYO			ECHITHIWEYO			2009 /10
	Umt hetho iDivision of Revenue Act	Esiwekwezinye iindawo	Ehlangahlengisiweyo	Iyonkethekho	Eyona igqithiselweyo	Iimali ezibanjiweyo	Eyabelwa ezinye iindawo nguNondyebweSizwe okanye ISebeleSizwe	Iimali efunyenwengoomasipala	Iimali echithwenwengoomasipala	I-% yemali ekhoyo echithwenwengoomasipala	Umt hetho iDivision of Revenue Act
	R'000	R'000	R'000		R'000	R'000	R'000	R'000	R'000	%	R'000
IsiXeko saseKapa	24,267	-	-	24,267	24,267	-	-	-	-	-	19,520
IMatziKama	426	-	-	426	426	-	-	-	-	-	381
ICederberg	300	-	-	300	300	-	-	-	-	-	271
IBergriver	553	-	-	553	553	-	-	-	-	-	523
ISaldanha Bay	5,631	-	-	5,631	5,631	-	-	-	-	-	1,386
ISwartland	585	-	-	585	585	-	-	-	-	-	1,404
IWest Coast	104	-	-	104	104	-	-	-	-	-	90
IWitzenberg	578	-	-	578	578	-	-	-	-	-	1,902
IDrakenstein	1,286	-	-	1,286	1,286	-	-	-	-	-	898
IStellenbosch	1,077	-	-	1,077	1,077	-	-	-	-	-	750
IBreede Valley	890	-	-	890	890	-	-	-	-	-	674
ILangeberg	775	-	-	775	775	-	-	-	-	-	795
ITheewaterskloof	678	-	-	678	678	-	-	-	-	-	1,491
I-Overstrand	608	-	-	608	608	-	-	-	-	-	556
ICape Agulhas	345	-	-	345	345	-	-	-	-	-	401
ISwellendam	300	-	-	300	300	-	-	-	-	-	243

ISIHLOMELO 1D

INGXELO YEMALI EGQITHISELWE KWII-ARHENTE NAKWII-AKHAWUNTI ZESEBE

II- ARHENT E NEE- AKHAW UNTI ZESEBE	IMALI EYABIWEYO EGQITHISELWAYO				EGQITHISELWAYO		2009/10
	Ulungelwaniso oluhlengahlengi siweyo	Enatyise lwe kwezinye iindawo	Uhlengahle ngiso	lyon ke ekho yo	Eyona igqithisel wayo	I-% yemali ekhoyo egqithisel weyo	Eyona mali igqithisel weyo
	R'000	R'000	R'000	R'000	R'000	%	R'000
IKomishini yeNkcube ko yeNtshona Koloni Ezamafa eNtshona Koloni IKomiti yeLwimi yaseNtsho na Koloni I-Artscape linkonzo zoqeqesho kwezemfu ndo nezoPhuhl iso	100	-	-	100	100	100%	595
	400	-	-	400	400	100%	900
	150	-	-	150	150	100%	263
	135	-	-	135	135	100%	125
	100	-	(100)	-	-	100%	380
Zizonke	885	-	(100)	785	785		2,263

ISIHLOMELO 1E

INGXELO YEMALI EGQITHISELWE KUMAZIKO ANGENZI NZUZO

AMAZIKO ANGENZI NZUZO	IMALI EYABIWEYO EGQITHISELWAYO				INKCITHO		2009/10
	Ulungelelwano oluhlengahlengi siweyo	Enatyelelwelwe kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona igqithiselwayo	I-% yemali ekhoyo egqithiselweyo	Eyona mali igqithiselweyo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Icandelo loNxibelelwano neloKwazisa linkonzo zeNkcubeko	8,204	-	-	8,204	8,204	100%	2,246
linkonzo zeNkxaso kwiiNkonzo zokuLondolozwa kweMbali ezincedwa liPhondo linkonzo zamathala eencwadi	47	-	-	47	47	100%	43
Icandelo loMlawuloPhezulu: lezeMidlalo nezolonwabo	3,090	-	105	3,195	3,195	100%	1,963
Icandelo lokuKhuthazwa kwezeMidlalo nezeLonwabo	5	-	-	5	5	100%	12
Icandelo lokuKhuthazwa kwezeMidlalo nezeLonwabo linkqubo zoPhuhliso Imisitho emikhulu Utshintsho kwezeMidlalo ephambili	-	-	350	350	350	100%	-
	-	-	-	-	-	-	10
	2,363	-	67	2,430	2,430	100%	2,970
	1,000	-	30	1,030	1,030	100%	993
	220	-	3	223	223	100%	495

Inkqubo yezeMidllao ezikolweni	3,945	-	-	3,94 5	3,945	100%	4,624
Inkxaso ekusebenz eni kakhulu	5,930	-	-	5,93 0	5,930	100%	4,947
Ewonke	24,804	-	555	25,3 59	25,359		27,021

ISIHLOMELO 1F
INGXELO YEEMALI EZIGQITHISELWA KUMAKHAYA

IMALI EYABIWEYO EGQITHISELWAYO				EGQITHISELWAYO		2009/10
Ulungelwaniso oluhlengahlengisiw eyo	Enatysel we kwezinye iindawo	Uhlengahlengi so	lyonk e ekhoy o	Eyona igqithiselwa yo	I-% yemali ekhoyo eggqithiselwe yo	Eyona mali igqithiselwe yo
R'000	R'000	R'000	R'000	R'000	%	R'000
-	-	185	185	153	83%	295
-	-	852	852	852	100%	788
-	-	14	14	14	100%	49
-	-	3	3	3	100%	7
-	-	9	9	9	100%	372
-	-	1,063	1,063	1,031		1,511

ISIHLOMELO 1G

INGXELO NGEZIPHO, IMINIKELO NABAMELI BEMALI ABAFUNYENWEYO

IGAMA LOMBUTHO	UBUME BESIPHO, UMNIKELO NABAMELI BEMALI	2010/11	2009/10
		R'000	R'000
I-ESP Afrika	Amapasi ama-4 aqhelekileyo okudlula osuku kuMnyhadala iCT International Jazz Festival		1
I-Arena Events	Itikiti eli-1 lokubukela umdlalo weQakamba we-IPL		1
I-Ajax CT	Amatikiti aqhelekileyo oMdlalo weLigi wePSL - wePirates ne-Ajax		1
ITreble Group	Amatikiti aqhelekileyo ama-2 oMdlalo wombhoxo - weSpringboks ne-Australia		1
IStandard Bank	Amatikiti ama-2 akudidi oluphezulu – kumdlalo webhola ekhatywayo iPSL Soccer MTN8		1
IPastel	Itikiti eliya libuye – kubaboneleli beenkonzo bakwaPastel		1
IReebok & Big walk Trust	Izikipa ezibhaliweyo neeshoti/amatikiti okupaka		1
Izipho eziqokelelwe ngabasebenzi kwimisebenzi yonyaka	Ilivawutsha zokubukela isiXeko ezi-4 nezikipa ezi-2		1
I-ofisi ye-2010 FIFA, eKapa	2 x Amatikiti eVIP nawokupaka	2	
ISport School Volleyball	IChina, ivolleyball, iteddy, ipen ne-albham	1	
Coca Cola	2 x iiTrack tops/neekepusi nenkonkxa ezingama-24 zecoke	1	
ICandelo lakwaDCAS le-2010	1 x ibhatyi nesikipa se-2010	1	
I-Embassy Travel	Ubusuku obu-1 eCollosseum Hotel	1	
I-Embassy Travel	Ubusuku obu-1 eCollosseum Hotel	1	
IGreen Cross	Iperi ezi-3 zezihlangu	1	
Zizonke		8	8

ISIHLOMELO SE-2A

INGXELO YEZIQINISEKISO ZEMALI EZIKHUTSHIWEYO UKUZOKUTSHO KUMHLA WAMA-31 KWEYOKWINDLA NGOWE-2011 – EKHULALENI

Iziko elingummeli	Isiqinisekiso ngokwe-	Imali eyinkunzi ekisiweyo	Imali eseleyo ukuvulwa kweencwadi ngomhla woku-1 kuTshazimpuzi ngowe-2010	Iziqinisekiso eziye zahli selwanya keni	Imali ezihlawulwayo ezinqinisekisiweyo /ezirhoxisiweyo/ezincitshisiweyo/ezikhutshiweyo enyakeni	Ukuvavanya kwakho	Imali eseleyo ukuvulwa kweencwadi ngomhla wama-31 kweyoKwindla ngowe-2011	Inzala eqinisekisiweyo kunyaka ophela ngomhla wama-31 kweyoKwindla ngowe-2011	Ilahleko eqondileyo engenakubuyiselwa umz. amabango ahlawulweyo
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Izindlu								

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**ISIHLOMELO SESI-3
AMABANGO AFUNYENWEYO**

Iziko likaRhulumente	Imali eseleyo eqinisekisiweyo		Imali eseleyo engaqinisekiswa		Iyonke	
	31/03/2011	31/03/2010	31/03/2011	31/03/2010	31/03/2011	31/03/2010
	R'000	R'000	R'000	R'000	R'000	R'000
Isebe						
LoKhuseleko						
IoLuntu	-	17	-	-	-	17
LeNkulumbuso	-	1	-	-	-	1
LezeMpilo	-	-	-	4	-	4
LeNkcubeko						
nezeMidlalo:						
ezamafa	-	7	-	-	-	7
elezoThutho						
nelemisebenzi						
kaRhulumente	-	11	-	-	-	11
Ewonke	-	36	-	4	-	40
Amanye amaziko kaRhulumente						
I-arhente iWorld						
I-Anti Doping I—						
I-Agency	-	1	-	-	-	1
Ewonke	-	1	-	-	-	1
Ewonke esibene	-	37	-	4	-	41

**ISIHLOMELO SESI-4
OKUHLAWULWAYO NGOKUSEBENZISANA KWAMASEBE**

IZIKO LIKARHULUMENT E	Imali eseleyo eqinisekisiweyo		Imali eseleyo engaqinisekiswa		Iyonke	
	31/03/201 1	31/03/201 0	31/03/201 1	31/03/201 0	31/03/201 1	31/03/201 0
	R'000	R'000	R'000	R'000	R'000	R'000

AMASEBE

Akhoyo

Elezithuthi
zikaRhulumente

Iyonke

-	-	1,170	-	1,170	-
-	-	1,170	-	1,170	-

AMANYE

**AMAZIKO
ALUNCEDO
KARHULUMENTE**

Akhoyo

IGreat Brak River
Museum

Iyonke

-	2	-	-	-	2
-	2	1,170	-	1,170	2

**ISIHLOMELO SESI-5
IMPAHLA**

	<i>Qaphela</i> 2010/11		2009/10	
	Zingaphi	R'000	Zingaphi	R'000
Imali ebisele ukuvula kwethu iincwadi	149,858	1,553	80,659	1,378
Ukongeza (engaphantsi) ulungelelwaniso kwimali eseleyo kunyaka ongaphambili	-	5	-	-
Ukongeza: Eyongeziweyo/okuthengiweyo – ngekheshi	465,569	10,374	534,623	35,737
Ukongeza: Okongeziweyo – okungeyokheshi (Engaphantsi): eyabiweyo	2,332	27	5,422	185
Ukongeza: (engaphantsi) ehlangahlengisiweyo	(545,663)	(46,823)	(470,846)	(8,772)
lyonke	72,096	(34,855)	-	-
Ukongeza (engaphantsi): umahluko womlinganiselo wexabiso elikalishiweyo	-	(35,950)	-	(26,975)
Imali eseleyo ukuvala kwethu iincwadi	72,096	1,085	149,858	1,553

IMPAHLA – IINCWADI EZIKUMATHALA EENCWADI

	<i>Qaphela</i> 2010/11		2009/10	
	Zingaphi	R'000	Zingaphi	R'000
Imali ebisele ukuvula kwethu iincwadi	5,830,604	301,374	5,599,610	275,721
Ukongeza: Okuthengiweyo (okungekafakwa ezincwadini)	305,590	30,510	250,795	25,039
Ukongeza: Okongeziweyo/okuthengiweyo – ngekheshi	187,760	22,031	337,071	37,944
Ukongeza: Okongeziweyo – Ukongezelelwa (jonga kwinqaku le-19 lesibhengezo)		1,493		297
Ukongeza: Eyabiweyo (Engaphantsi): Ezilahlwayo	299,523	32,348	282,276	32,770
	(124,419)	(10,949)	(74,596)	(4,857)
Imali eseleyo ukuvala kwethu iincwadi	6,199,535	344,459	6,112,880	334,144
Esasaziweyo	5,900,012	312,111	5,830,604	301,374
Esafakwa ezincwadini	299,523	32,348	282,276	32,770
lyonke	6,199,535	344,459	6,112,880	334,144

Qaphela: Izixhobo zamathala eencwadi ukuza kuma ngo-2010/11 ziyaxhalabisa, kubandakanywa iincwadi ezikumathala eencwadi, kumaphepha-ncwadi, kumaphepha-ndaba, iincwadi zengxelo namaxwebhu ashicilelweyo.

4: ULAWULO LWEZIBONELELO ZABASEBENZI (INGXELO YOKUJONGA OKWENZIWEYO) ISEBE LEMICIMBI YENKCUBEKO NMIDLALO

4.1 Ukunikezelwa kweeNkonzo

Onke amasebe karhulumente ephondo kufuneka enze isiCwangciso sokuPhuculwa kokuNikezelwa kweeNkonzo (iSDI). Ezi theyibhile zilanelayo zibonakalisa amacandelo esiCwangciso seSDI kunye nenkqubela eyenziwe ngokuphunyezwa kwesi sicwangciso.

Itheyibhuli 4.1.1: Iinkonzo eziphambili nomgangatho olindelekileyo weenkonzo ubonelela ngesiCwangciso sokuNikezelwa kweeNkonzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya ngomhla wama-31 kweyoKwindla ngowe-2011

Iinkonzo eziphambili	Abona bafumana iinkonzo	Abona banokufumana iinkonzo	Umgangatho weenkonzo	Okona kuphunyezwayo xa kuthelekiswa nomgangatho olindelekileyo
Ukujongana nombawokufikeleleka koovimba abagcina iimpepha neenkukacha zakudala nakulwazi ngokubhaliswa kwabo bafumana iinkonzo zethu abanamatiki abaphandi / abanamakhadi okungena	Abaphandi noluntu jikelele abasebenzisa oovimba abagcina iimpepha neenkukacha zakudala.	Abaphandi noluntu jikelele abasebenzisa oovimba abagcina iimpepha neenkukacha zakudala.	<ul style="list-style-type: none"> • Ukubhaliswa kwabaphandi abatsha abali-150 noluntu. • Ukubhaliswa ngesandla nokwenziwa nokukhutshwa kwamatiki abaphandi/amakhadi okungena nokuphuma. • Ukugcina iingxelo ezingama-40% zabaphandi nezoluntu kubhaliso kwiikhompyutha. 	<ul style="list-style-type: none"> • Ukubhaliswa kwabaphandi abatsha abali-181 noluntu. b) Abaphandi abali-181 bafumana amatikiti abaphandi/amakhadi okungena nokuphuma. • Li-100% abaphandi noluntu abagcinwe kubhaliso kwiikhompyutha.
Ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni	Abangaphandle: Uluntu lwaseNtshona Koloni. Ngaphakathi: Iingcali zolwimi zawo onke amasebe ephondo.	Abangaphandle: Uluntu lwaseNtshona Koloni. Ngaphakathi: Iingcali zolwimi zawo onke amasebe ephondo.	<ul style="list-style-type: none"> • Ukubamba iintlanganiso zeQonga leeNgxoxo ngoLwimi ezi-6 kwiPhondo (rhoqo kwinyanga yesibini). • Amasebe ali-12 aza kufumana iintlanganiso zeQonga leeNgxoxo 	<ul style="list-style-type: none"> • Kubanjwe iintlanganiso zeQonga leeNgxoxo ngoLwimi ezi-6 kwiPhondo • Abameli abasuka kumasebe ali-12 aye kwiintlanganiso (noxha ingengawo onke amasebe aya kuzo zonke

			ngoLwimi zePhondo. <ul style="list-style-type: none"> • Ukubamba iiSeshini zokwenziwa kwesigama sikaRhulumente. 	iintlanganiso). <ul style="list-style-type: none"> • Kwenziwe iiSeshini ezi-6 zokwenziwa kwesigama sikaRhulumente kwaye kubekho uluhlu lwesigama esiye saxoxwa sesiBhulu, sesiNgesi, ingakumbi esesiXhosa. isigama siza kuthunyelwa kwiBhodi yeeLwimi zaseMzantsi Afrika (iPanSALB) ukuze isivume.
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Itheyibhuli 4.1.2: Amalungiselelo okudibana nabo bafumana iinkonzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Uhlobo lwamalungiselelo	Abona bafumana iinkonzo	Abona banokufumana iinkonzo	Okona kuphunyezwayo
<p>Ukujongana nomba wokufikeleleka koovimba abagcina iimpepha neenkukacha zakudala nakulwazi ngokubhaliswa kwabo bafumana iinkonzo zethu abanamatiki abo benza uphando/okungena</p> <p>a) Ukunikezelwa ngamaphepha anemibuzo ngokunikezelwa kweenkonzo athunyelwa nge-imeyile kubo bonke ababhalisiweyo abafumana iinkonzo ukuqinisekisa ngeenkonzo ezingcono</p> <p>b) Kujoliswe kwabo bafumana iinkonzo ukuba baye kwiVeki eqaqambisa oovimba abagcina iimpepha neenkukacha zakudala.</p> <p>c) Ibhokisi enika iingcebiso</p> <p>d) Ubhaliso olunika izimvo neengcebiso</p>	<p>Abaphandi noluntu jikelele abasebenzisa oovimba abagcina iimpepha neenkukacha zakudala.</p>	<p>Abaphandi noluntu jikelele abasebenzisa oovimba abagcina iimpepha neenkukacha zakudala.</p>	<p>a) Ali-183 amaphepha anemibuzo ngokunikezelwa ngeenkonzo afunyenwe yiNtloko yeeNkonzo zabo bafumana iinkonzo; impendulo nganye bekujongwana nayo ngokohlobo lwayo</p> <p>b) Kuye kwajoliswa kubaphandi ngokwee-imeyile ukuba baye kwiVeki eqaqambisa oovimba abagcina iimpepha neenkukacha zakudala neVeki eqaqambisa ezamafa kwezeNkcubeko kwiSizwe.</p> <p>c) Ibhokisi enika iingcebiso bangayifumana abaphandi.</p> <p>d) Ngama-96 obhaliso olungenisiweyo olunika izimvo neengcebiso kwaye nebhokisi enika iingcebiso bangayifumana abaphandi..</p>
<p>Ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni</p> <p>a) Zi-6 iintlanganiso zeQonga leeNgxoxo ngoLwimi kwiPhondo</p>	<p>Abangaphandle: Uluntu lwaseNtshona Koloni.</p> <p>Ngaphakathi: lingcali zolwimi zawo onke amasebe ephondo.</p>	<p>Abangaphandle: Uluntu lwaseNtshona Koloni.</p> <p>Ngaphakathi: lingcali zolwimi zawo onke amasebe ephondo.</p>	<p>a) Kubanjwe iintlanganiso zeQonga leeNgxoxo ngoLwimi ezi-6 kwiPhondo</p> <p>b) Kwenziwe iiSeshini ezi-6 zokuphuhliswa kwesigama sikaRhulumente.</p>

<p>b) Zi-6 iiSeshini zokuphuhliswa kwesigama sikaRhulumente.</p> <p>c) Ukunxibelelana ngee-imeyile nangeefowuni</p> <p>d) Amaphepha anemibuzo</p> <p>e) Uphicotho-zincwadi</p>			<p>Uluntu luye lwabandakanywa ngokweeprojekthi zokuphuhliswa kwesiNama, koLwimi lokuthetha ngezandla nangokweenkqubo ezininzi zokuthethwa kwesiXhosa</p> <p>c), d), e) lingcali zolwimi zawo onke amasebe karhulumente aye afikeleleka ngokweentlanganiso zamaQonga eeNgxoxo ngoLwimi kwiPhondo nangokweeseshini zokuphuhliswa kwesigama, ngeli xa onke amagosa karhulumente aye afikeleleka ngokusetyenziswa kwamaphepha anemibuzo athunyelwe nge-imeyile nangokuphicothwa kolwimi.</p>
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Itheyibhuli 4.1.3: Isicwangcisa sokufikelela kunikezelo lweenkonzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Indlela yokufikelela	Okona kuphunyezwayo
<p>Ukujongana nombala wokufikeleleka koovimba abagcina iimpepha neenkukacha zakudala nakulwazi ngokubhaliswa kwabo bafumana iinkonzo zethu abanamatiki abo benza uphando/okungena</p> <p>Koovimba abagcina iimpepha neenkukacha zakudala nakwiiNkonzonzo zeeNkcukacha ezigciniweyo zaseNtshona Koloni, 72 Roeland Street, eKapa</p>	<p>Iinkonzo ziye zabonelelwa apha:</p> <p>Koovimba abagcina iimpepha neenkukacha zakudala nakwiiNkonzonzo zeeNkcukacha ezigciniweyo zaseNtshona Koloni, 72 Roeland Street, Cape Town</p> <p>Ukususela ngomhla woku-1 kweyeKhala ngowe-2009, ngama-480 (ngama-299 ne-181 kwiminyaka emibini yokunika ingxelo) amatikiti abaphandi / amakhadi okungena nokuphuma aye akhutshelwa abaphandi. Oku kube negalelo kubaphandi abaninzi, ngama-8 608, aye atyelela igumbi lokufundela ukususela ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011</p>
<p>Ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni</p> <p>KuNdlunkulu, kwiSakhiwo iProtea Assurance Building, eGreen Market Square, eKapa</p>	<p>Iinkonzo bezinikezelwe e:</p> <p>KuNdlunkulu, kwiSakhiwo iProtea Assurance Building, eGreen Market Square, eKapa</p> <p>Amasebe aye atyelelwa ukuwazisa ngoMgaqo-nkqubo weeLwimi kwaze kwanikezelwa iincwadana kubalawuli ezimalunga nalo Mgaqo-nkqubo. Umgaqo-nkqubo uyafumaneka kwiwebhusayithi yoRhulumente wePhondo.</p>

Itheyibhuli 4.1.4: Isixhobo sokunikezela ngeenkukacha, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Uhlobo lwezixhobo zolwazi ezisetyenziswayo	Okona kuphunyezwayo
<p>Ukujongana nombala wokufikeleleka koovimba abagcina iimpepha neenkukacha zakudala nakulwazi ngokubhaliswa kwabo bafumana iinkonzo zethu abanamatiki abo benza uphando/okungena</p> <p>a) IiNgxelo zoNyaka</p>	<p>Le ndlela ilandelayo iye yasetyenziswa:</p> <p>a) Iinkukacha ziye zapapashwa kwiNgxelo yoNyaka.</p>

<p>b) Imigaqo-nkqubo, izaziso, imigaqo elindelekileyo, imithetho nemigaqo eza kuthunyelwa rhoqo kwabo bafumana iinkonzo zethu bebonke nge-imeyile. Oku kuza kujongana nokuthunyelwa kwezaziso kubo bonke abasebenzisa iinkonzo zethu.</p>	<p>b) Umthetho wokugcinwa kweempepha neenkukacha zakudala, imithetho nemigaqo yegumbi lokufundela, iincwadana, izaziso, njlnjl., ziye zamasazwa eluntwini kwiVeki eqaqambisa ukugcinwa kweempepha neenkukacha zakudala kwiSizwe neVeki eqaqambisa ezamafa eNkcubeko. Imithetho nemigaqo yegumbi lokufundela neencwadana ziye zamasazwa kwimisitho eli-13 apho iSebe belithathe inxaxheba khona kwaye bonke abaphandi bayazifumana xa bebhalisa.</p> <p>Abaphandi baye bamenywa ukuba baye kwimisitho kwiVeki eqaqambisa ukugcinwa kweempepha neenkukacha zakudala kwiSizwe neyeVeki eqaqambisa ezamafa eNkcubeko.</p>
<p>Ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni</p> <p>a) Iintlanganisano ezi-6 (rhoqo emva kweenyanga ezi-2) zamaQonga eeNgxoxo ngoLwimi kwiPhondo</p> <p>b) IiSeshini ezi-6 zokuPhuhliswa kwesigama sikaRhulumente</p> <p>c) Ukunxibelelana ngee-imeyile nangeefowuni</p> <p>d) Amaphepha anemibuzo</p> <p>e) Uphicotho-zincwadi</p> <p>f) Iwebhusayithi yeSebe</p> <p>g) ICape Gateway</p> <p>h) Ingxelo yoNyaka</p> <p>i) Imizuzu</p> <p>j) Amaphepha-ndaba neencwadi</p> <p>k) Iingxelo ngeendibano zokwabelana/ngeenkomfa</p> <p>l) Imiboniso</p>	<p>Ezi ndlela zilandelayo ziye zasetyenziswa:</p> <p>a) Zi-6 iintlanganisano eziye zabanjwa (rhoqo emva kweenyanga ezi-2) zamaQonga eeNgxoxo ngoLwimi kwiPhondo.</p> <p>b) Zi-6 iiSeshini ezenziweyo zokuPhuhliswa kwesigama sikaRhulumente</p> <p>c) Ukunxibelelana ngee-imeyile nangeefowuni</p> <p>d) Amaphepha anemibuzo</p> <p>e) Uphicotho-zincwadi</p> <p>f) Iwebhusayithi yeSebe</p> <p>g) ICape Gateway</p> <p>h) Ingxelo yoNyaka</p> <p>i) Imizuzu</p> <p>j) Amaphepha-ndaba neencwadi</p> <p>k) Iingxelo ngeendibano zokwabelana/ngeenkomfa</p> <p>l) Imiboniso</p>

Itheyibhuli 4.1.5: Iindlela zokumangala, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Indlela yokumangala	Okona kuphunyezwayo
<p>Ukujongana nombala wokufikeleleka koovimba abagcina iimpepha neenkukacha zakudala nakulwazi ngokubhaliswa kwabo bafumana iinkonzo zethu abanamatiki abo benza uphando/okungena</p> <p>a) Abatyeleli banokuzalisa amaphepha anemibuzo ngokunikezelwa kweenkonzo</p> <p>b) Ukuqhagamshelana nabalawuli abaphezulu</p> <p>c) Ingxelo efanelekileyo kufuneka ithunyelwe nge-imeyile okanye kunxibelelwane ngayo nabo bafumana iinkonzo zethu ukuba izikhalazo zifunyenwe kwabo bafumana iinkonzo ababhalisiweyo</p> <p>d) Ibhokisi yeengcebiso/yezimvo</p> <p>e) Ubhaliso olunika izimvo neengcebiso</p>	<p>a) Ali-183 amaphepha anemibuzo ngokunikezelwa ngeenkonzo aye azaliswa neengxelo ezi-180 ezithetha kakuhle eziye zafunyanwa</p> <p>b) Zi-3 izikhalazo ekuye kwajongwana nazo nguMlawuli ophezulu: yiNtloko yeeNkonzo zabo bafumana iinkonzo zethu.</p> <p>c) Zintathu (3) iingxelo ezifanelekileyo ngezikhalazo eziye zaqwalaselwa kwangoko yiNtloko yeeNkonzo zabo bafumana iinkonzo</p> <p>d) Ibhokisi yeengcebiso/yezimvo</p> <p>e) Ngama-96 iingxelo eziye zafunyanwa, zonke zithetha kakuhle malunga neenkonzo zethu</p>
<p>Ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni</p> <p>a) IKomiti yeeLwimi yeNtshona Koloni</p> <p>b) IBhodi yeeLwimi zaseMzantsi Afrika (PanSALB)</p> <p>c) Indlela yokuziphatha eyidrafiti kwezoLwimi eyenzelwe amagosa</p>	<p>a), b) IKomiti yeeLwimi yeNtshona Koloni nePanSALB ijongana nezikhalazo</p>

karhulumente	zeelwimi kwaye kuncediswa namagosa eSebe lemiCimbi yeNkcubeko neMidlalo. c) Indlela yokuziphatha eyidrafti kwezoLwimi iye yenziwa kwaye ngoku iqwalaselwa ngabalawuli abaphezulu.
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4.2 Inkcitho

Eli candela libhekisele kuhlalo lwabiwo-mali ngokweenkqubo ezichazwe ngokucacileyo. Ezi theyibhule zilandelayo zishwankathela inkcitho ephicothiweyo yokugqibela ngokwenkqubo (ekwiTheyibhuli 4.2.1) nokuhlelwa kwemivuzo (kwiTheyibhuli 4.2.2). Babonelela ngakumbi ngesalathisi semali echithiweyo kwiindleko zabasebenzi ngokwenkqubo nganye okanye ngokukuhlelwa kwemivuzo kwiSebe.

Itheyibhuli 4.2.1: lindleko zabasebenzi ngokwenkqubo, ngowe-2010/11

Inkqubo	Inkcitho iyonke (R'000)	Inkcitho yabasebenzi (R'000)	Inkcitho kuqeqesho (R'000)	Impahla neenkonz o (R'000)	lindleko zabasebenzi ngokwe-% yenkcitho iyonke	Umlinganiselo weendleko zabasebenzi ngokomsebenzi ngamnye (R'000)	Lilonke inani labasebenzi
Ulawulo	37 008	26 030	150	9 394	70.34	212	123
Imicimbi yeNkcubeko	59 533	39 618	112	7 105	66.51	149	266
AbeeNkonzo zamathala eencwadi naboovimba abagcina iimpepha neenkucakacha zakudala	118 960	35 832	159	39 403	30.12	154	233
Ezemidlalo nezolonwabo	78 522	16 710	791	43 423	21.28	180	93
Bebonke	294 023	118 190	1 212	99 325	40.19	165	715*

Qaphela:*Kukonke okudibeneyo okumalunga nabasebenzi okubonakaliswe kwiTheyibhuli 4.2.1 akumbandakanyi uMphathiswa wePhondo.

Itheyibhuli 4.2.2: lindleko zabasebenzi ngokukuhlelwa kwemivuzo, ngowe-2010/11

Ukuhlelwa kwemivuzo	Inkcitho yabasebenzi (R'000)	I-% yeendleko zabasebenzi	Umlinganiselo weendleko zabasebenzi ngokomsebenzi ngamnye (R'000)	Lilonke inani labasebenzi
Abanobugcisa obuphantsi (Umgangatho woku-1– 2)	9 658	8.2	77	126
Abanobugcisa (Umgangatho wesi-3– 5)	23 499	20.0	105	223
Abanobugcisa obuphezulu kwimveliso (Umgangatho wesi-6– 8)	53 095	45.3	190	279
Abanobugcisa obuphezulu kulawulo (Umgangatho we- 9– 12)	22 621	19.3	310	73
Abalawuli abaphezulu (Umgangatho we-13– 16)	8 419	7.2	601	14
Bebonke	117 292	100	164	715

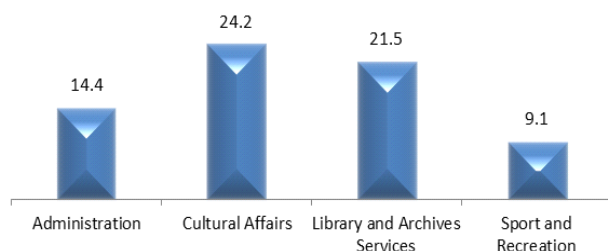
Qaphela: Kukho ukungangqinelani ngama-R898 000 phakathi kwenkcitho yabasebenzi ebonakaliswe kwiTheyibhuli 4.2.1 nemali ekwiTheyibhuli 4.2.2. Imali ekwiTheyibhuli 4.2.1 ifunyenwe kwiNkqubo yokuCwangciswa kwemali okusisiseko (iBAS), ngeli xa imali ekwiTheyibhuli 4.2.2 ifunyenwe kwiNkqubo ejongene nemivuzo yabasebenzi (iPERSAL). Ukungangqinelani kubalelwa kumahluko okhoyo phakathi kweBAS nePERSAL. Kufuneka kuchaziyabonakala kwiNgxelo yeMali kwisigaba sesi-3 sale ngxelo, kwaye ithathwa njengemali echanekileyo.

Ezi theyibhuli zilandelayo zibonelela ngesishwankathelo ngokwenkqubo nganye (kwiTheyibhuli 4.2.3) nangokuhlelwa kwemivuzo (kwiTheyibhuli 4.2.4) kwinkcitho efunyenweyo ngenxa yemivuzo, ukuphangela ixesha elingaphaya kunelesiqhelo, isibonelelo sabo banezindlu noNcedo kwezeMpilo. Kumba ngamnye, itheyibhuli ezibonelelweyo zibonakalisa isalathisi sepesenti kuhlalo lwabiwo-mali lwabasebenz olu lwasetyenziselwa ezi zinto.

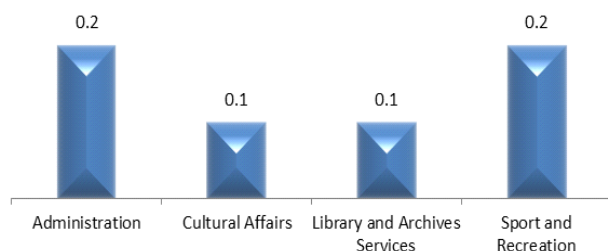
Itheyibhuli 4.2.3: Imivuzo, ukuphangela ixesha elingaphaya kunelesiqhelo, isibonelelo sabo banezindlu noNcedo kwezeMpilo ngokwenkqubo, ngowe-2010/11

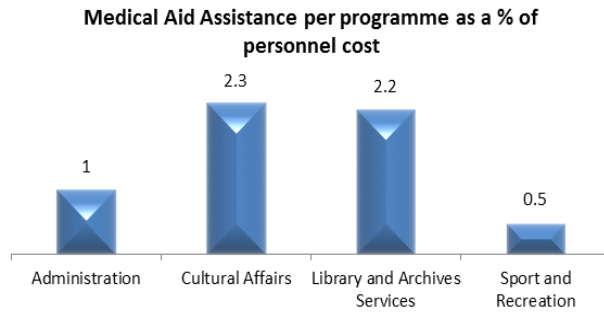
Inkqubo	Imivuzo		Ukusebenza ixesha elingaphaya kunelesiqhelo		Isibonelelo sabo banezindlu (HOA)		Uncedo lwezeMpilo	
	Imali (R'000)	Imivuzo ngokwe-% yeendleko zabasebenzi	Imali (R'000)	Ukusebenza ixesha elingaphaya kunelesiqhelo ngokwe-% yeendleko zabasebenzi	Imali (R'000)	I-HOA ngokwe-% yeendleko zabasebenzi	Imali (R'000)	Uncedo lwezeMpilo ngokwe-% yeendleko zabasebenzi
Ulawulo	16 939	14.4	195	0.2	646	0.6	1 140	1.0
Imicimbi yeNkcubeko	28 405	24.2	175	0.1	1 423	1.2	2 728	2.3
AbeeNkonzo zamathala eencwadi naboovimba abagcina iimpepha neenkukacha zakudala	25 247	21.5	95	0.1	1 529	1.3	2 582	2.2
Ezemidlalo nezolonwabo	10 641	9.1	260	0.2	339	0.3	608	0.5
Bebonke	81 233	69.3	724	0.6	3 937	3.4	7 058	6

Salaries per programme as a % of personnel cost



Overtime per programme as a % of personnel cost



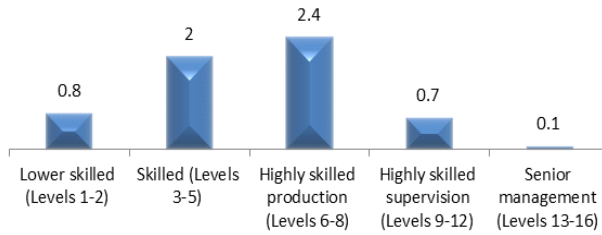


Itheyibhuli 4.2.4: Imivuzo, ukuphangela ixesha elingaphaya kunelesiqhelo, isibonelelo sabo banezindlu noNcedo kwezeMpilo ngokokuhlelwa kwemivuzo, ngowe-2010/11

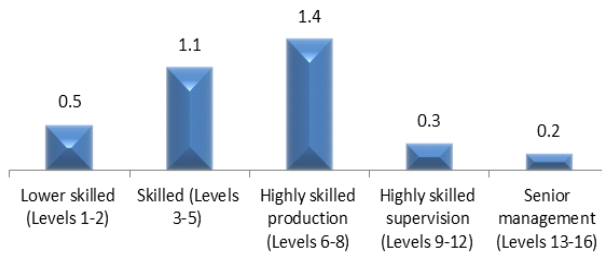
Inkqubo	Imivuzo		Ukusebenza ixesha elingaphaya kunelesiqhelo		Isibonelelo sabo banezindlu (HOA)		Uncedo lwezeMpilo	
	Imali (R'000)	Imivuzo ngokwe-% yeendleko zabasebenzi	Imali (R'000)	Ukusebenza ixesha elingaphaya kunelesiqhelo ngokwe-% yeendleko zabasebenzi	Imali (R'000)	Imivuzo ngokwe-% yeendleko zabasebenzi	Imali (R'000)	
Abanobugcisa obuphantsi (Umgangatho woku-1– 2)	6 131	5.2	107	0.1	543	0.5	908	0.8
Abanobugcisa (Umgangatho wesi-3– 5)	15 806	13.5	182	0.2	1 277	1.1	2 315	2.0
Abanobugcisa obuphezulu kwimveliso (Umgangatho wesi-6– 8)	38 505	32.8	300	0.3	1 595	1.4	2 850	2.4
Abanobugcisa obuphezulu kulawulo (Umgangatho we-9– 12)	16 061	13.7	136	0.1	331	0.3	834	0.7
Abalawuli abaphezulu (Umgangatho we-13– 16)	4 729	4.0	0	0	192	0.2	150	0.1

Bebonke	81 233	69.3	724	0.6	3 937	3.4	7 058	6
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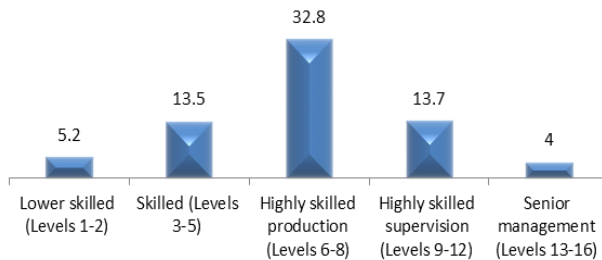
Medical Aid Assistance per salary band as a % of Personnel Cost



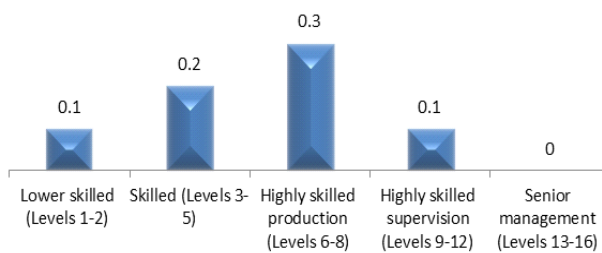
Housing Allowance per salary band as a % of Personnel Cost



Salaries per salary band as a % of Personnel Cost



Overtime per salary band as a % of Personnel Cost



4.3 Inggqesho nezithuba ezikhoyo

Ezi theyibhuli zilandelayo zishwankathela inani lezithuba ezikhoyo kwisebe, inani labasebenzi. Izinga lezithuba ezikhoyo nokuba bakhona na abasebenzi abongezelelweyo na kwisebe. Ezi nkukacha zibonakaliswe ngokwezinto eziphambili ezintathu: inkqubo (kwiTheyibhuli 4.3.1) nangokuhlelwa kwemivuzo (kwiTheyibhuli 4.3.2) nemisebenzi ephambili (kwiTheyibhuli 4.3.3). Amasebe karhulumente kwiphondo achonge imisebenzi ephambili efuna ukuhlolwa. Itheyibhuli 4.3.3 ibonelela ngobume besebe neenkukacha ngezithuba ezikhoyo kwimisebenzi ephambili kwiSebe.

Izinga lezithuba ezikhoyo libonakalisa ipesenti yezithuba ezingekazaliswa ngokwezithuba ezivunyiweyo lisebe.

Itheyibhuli 4.3.1: Inggesho nezithuba ezikhoyo ngokwenkqubo, de ibe ngumhla wama-31 kweyoKwindla ngowe-2011

Inkqubo	Inani lezithuba		Inani lezithuba ezizalisiweyo	Izinga lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo ezongezelelweyo kwisebe
	Ezifumana inkxaso-mali	Ezingafumani nkxaso-mali			
Ulawulo	95	-	76	20.0	4
Imicimbi yeNkcubeko	276	-	244	11.6	-
AbeeNkonzo zamathala eencwadi naboovimba abagcina iimpepha neenkukacha zakudala	224	-	201	10.3	11
Ezemidlalo nezolonwabo	60	-	53	11.7	27
Bebonke	655	-	574	12.4	42

Itheyibhuli 4.3.2: Inggesho nezithuba ezikhoyo ngokokuhlelwa kwemivuzo, de ibe ngumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemivuzo	Inani lezithuba		Inani lezithuba ezizalisiweyo	Izinga lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo ezongezelelweyo kwisebe
	Ezifumana inkxaso-mali	Ezingafumani nkxaso-mali			
Abanobugcisa obuphantsi (Umgangatho woku-1–2)	112	-	94	16.1	22
Abanobugcisa (Umgangatho wesi-3–5)	208	-	179	13.9	8
Abanobugcisa obuphezulu kwimveliso (Umgangatho wesi-6–8)	258	-	235	8.9	9
Abanobugcisa obuphezulu kulawulo (Umgangatho we- 9–12)	66	-	56	15.2	3
Abalawuli abaphezulu (Umgangatho we-13–16)	11	-	10	9.1	-
Bebonke	655	-	574	12.4	42

Itheyibhuli 4.3.3: Inqesho nezithuba ezikhoyo ngokwemisebenzi ephambili, de ibe ngumhla wama-31 kweyoKwindla ngowe-2011

Umsebenzi ophambili Umgcini wendawo yokulondoloza izibhalo ezibalulekileyo	Inombolo yezithuba		Inombolo yezithuba ezizalisiweyo	Izinga lezithuba	Inombolo yezithuba ezizalisiweyo ezongezelelweyo l kwisebe
	Ezifumana inkxaso-mali	Ezingafumani nkxaso-mali			
IGosa leNkcubeko	20	-	18	10	-
IGosa lezamafa	12	-	10	16.7	-
Unoncwadi kumathala eencwadi	8	-	8	-	-
OweNzululwazi ngeeNkonzo zokuLondolozwa kweMwali zabantu	33	-	30	9.1	1
IGosa eliKhuthaza ezemidlalo	14	-	12	14.3	-
Umsebenzi ophambili	34	-	31	8.8	-
Bebonke	121	-	109	9.9	1

4.4 Ukuvavanywa kwemisebenzi

UMgaqo weMisebenzi kaRhulumente, ka-1999 (iiPSR) yazise ngovavanyo lwemisebenzi njengendlela yokuqinisekisa ukuba imisebenzi ekwizinga elilinganayo kufuneka ifumane umvuzo olinganayo. Kwisakhelo esiqinisekiswa sisizwe, abasemagunyeni banokuvavanya okanye baphinde bavavanye imisebenzi yesebe. ngokweMigaqo, zonke izithuba ezikhoyo ezikumgangatho we-9 nangaphezulu kufuneka zivavanywe phambi kokuba zizaliswe. Oku kuye kwagqityezelwa sisigqibo soMphathiswa weMisebenzi kaRhulumente noLawulo ukuba yonke imisebenzi yabaLawuli abaPhezulu kufuneka ivavanywe phambi komhla wama-31 kweyoMnga ngowe-2002.

Le theyibhuli ilandelayo (iTheyibhuli 4.4.1) ishwankathela inani lemisebenzi eye yavavanywa kulo nyaka. Itheyibhuli ikwabonelela ngamanani abantu abakwizithuba eziye zanyuselwa okanye zehliselwa.

Itheyibhuli 4.4.1: Ukuvavanywa kwemisebenzi, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemivuzo	Inani lezithuba	Inani lezithuba ezivavanyiweyo	I-% yezithuba eziye zavavanywa ngokokuhlelwa kwemivuzo	Izithuba ezinyuselweyo		Izithuba ezehliselweyo	
				Inani	I-% yezithuba ezivavanyiweyo	Inani	I-% yezithuba ezivavanyiweyo
Abanobugcisa obuphantsi (Umgangatho woku-1– 2)	112	1	0.9	-	-	-	-
Abanobugcisa (Umgangatho wesi-3– 5)	208	14	6.7	12	85.7	-	-
Abanobugcisa obuphezulu kwimveliso (Umgangatho wesi-6– 8)	258	4	1.6	2	50	-	-
Abanobugcisa	66	5	7.6	-	-	-	-

obuphezulu kulawulo (Umgangatho we- 9– 12)							
AbaLawuli abaphezulu (Iqela A)	8	-	-	-	-	-	-
AbaLawuli abaphezulu (Iqela B)	2	-	-	-	-	-	-
AbaLawuli abaphezulu (Iqela C)	1	-	-	-	-	-	-
AbaLawuli abaphezulu (Iqela D)	-	-	-	-	-	-	-
Bebonke	655	24	3.7	14	58.3	0	0

Itheyibhuli 4.4.2: Inxelo yabasebenzi abakwizithuba zemisebenzi enyuselweyo ngenxa yokuba izithuba zabo zenyuselwe, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Abaxhamlayo	AbaMnyama	AmaNdiya	AbeBala	AbaMhlophe	Bebonke
Amabhinqa	4	-	1	1	6
Amadoda	4	-	3	1	8
Bebonke	8	-	4	2	14
Abasebenzi abakhubazekileyo					Akukho namnye

Itheyibhuli 4.4.3: Inxelo yabasebenzi abakwizithuba zemisebenzi ezigqithileyo ngaphaya komgangatho oqinisekise kukuvavanywa kwemisebenzi, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011 (ngokwePSR 1.V.C.3)

Zizonke ingxelo zabasebenzi abakwizithuba zemisebenzi ezigqithileyo ngaphaya komgangatho oqinisekise kukuvavanywa kwemisebenzi ngo-	Akukho namnye
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4.5 Ukutshintsha kwengqesho

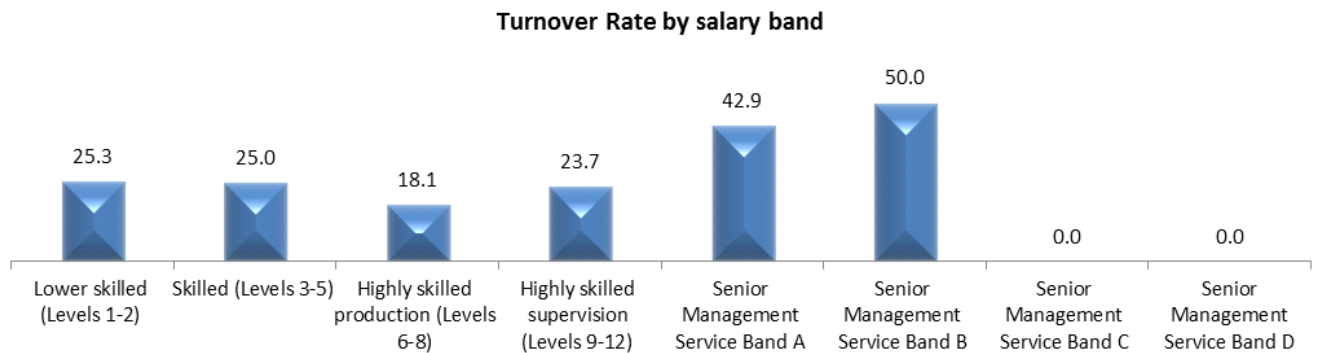
Izinga leendleko libonakalisa utshintsho kwinxelo yemisebenzi yesebe. Ezi theyibhuli zilandelayo zibonelela ngesishwankathelo sezinga leendleko ngokokuhlelwa kwemivuzo (Itheyibhuli 4.5.1) nemisebenzi ephambili (kwiTheyibhuli 4.5.2). (Le “misebenzi iphambili” iyafana nale ihlelwe kwiTheyibhuli 4.3.3.)

Itheyibhuli 4.5.1: Izinga leendleko ngonyaka ngokokuhlelwa kwemivuzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemivuzo	Inani labasebenzi ngokohlelo ngalunye ukususela ngomhla woku-1 kuTshazimpuzi ngowe-2010	Abaqeshiweyo kwiSebe	Abagqithiselwe kwiSebe	Abayekileyo baphuma kwiSebe	Abagqithiselwe kwezinye iindawo besuka kwiSebe	Izinga leendleko
Abanobugcisa obuphantsi (Umgangatho)	95	45	-	23	1	25.3

woku-1– 2)						
Abanobugcisa (Umgangatho wesi-3– 5)	192	45	1	37	11	25
Abanobugcisa obuphezulu kwimveliso (Umgangatho wesi-6– 8)	238	47	4	32	11	18.1
Abanobugcisa obuphezulu kulawulo (Umgangatho we- 9– 12)	59	10	1	8	6	23.7
AbaLawuli abaphezulu (Iqela A)	7	1	2	2	1	42.9
AbaLawuli abaphezulu (Iqela B)	2	-	1	-	1	50
AbaLawuli abaphezulu (Iqela C)	-	-	-	-	-	-
AbaLawuli abaphezulu (Iqela D)	-	-	-	-	-	-
Bebonke	593	148	9	102	31	22.4

Qaphela: Aba baqeshiweyo babandakanya abangama-46 abasigxina ne-102 labasebenzi abakwikhontrakthi. Uninzi lwabo bayekileyo kungenxa yokuba ziphelile iikhontrakthi zabo.



Itheyibhuli 4.5.2: Izinga leendleko ngonyaka ngokwemisebenzi ephambili, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umsebenzi ophambili	Inani labasebenzi ngokohlelo ngalunye ukususela ngomhla woku-1 kuTshazimpuzi ngowe-2010	Abaqeshiweyo kwiSebe	Abagqithiselwe kwiSebe	Abayekileyo baphuma kwiSebe	Abagqithiselwe kwezinye iindawo besuka kwiSebe	Izinga leendleko
Umgcini wendawo yokulondoloza izibhalo ezibalulekileyo	19	-	-	-	1	5.3
IGosa leNkcubeko	9	2	1	1	-	11.1
IGosa lezamafa	5	6	-	4	-	80.0
Unoncwadi kumathala	30	5	-	2	-	6.7

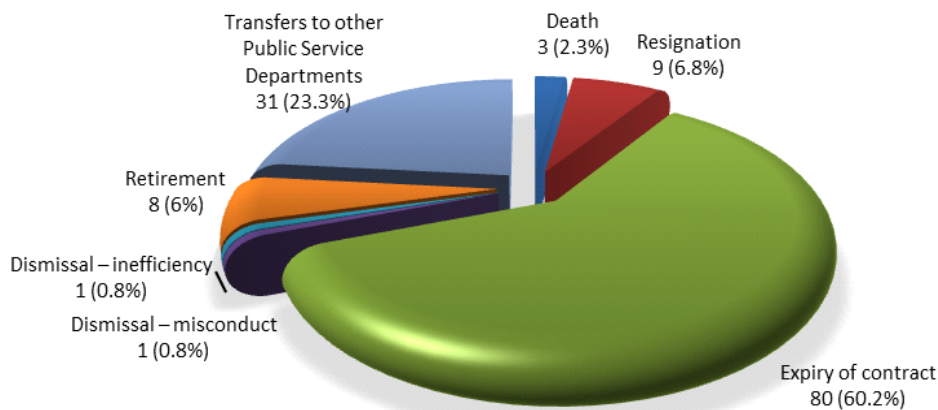
eencwadi						
OweNzululwazi ngeeNkonzo zokuLondolozwa kweMbalu zabantu	10	1	-	-	-	-
IGosa eliKhuthaza ezemidlalo	26	13	-	7	-	26.9
Bebonke	99	27	1	14	1	15.2

Itheyibhuli 4.5.3: Izizathu zokuba abasebenzi beshiya imisebenzi kwiSebe, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Uhlobo ayeke ngalo	Inani	I-% yabo bonke abayekileyo
Ukusweleka	3	2.3
Ukurhoxa	9	6.8
Ukuphelelwa yikhontrakthi	80	60.6
Ukugxothwa – ukungaziphathi kakuhle	1	0.8
Ukugxothwa – ukungasebenzi kakuhle	1	0.8
Ukuthatha umhlala-phantsi	8	6.1
Ukusiwa kwamanye amasebe eNkonzo zikaRhulumente	31	23.3
Bebonke	133	100
Lilonke inani labasebenzi abaye bemka ngokwepesenti yabo bebonke abasebenzi		22.4

Qaphela: Ukugqithiselwa kwezinye indawo uphuma kwiSebe bekungenxa yokuhlanganiswa kwemisebenzi yeCandelo lezibonelelo zabasebenzi neyokufuduselwa kwiSebe leNkulumbuso.

Reasons why staff are leaving the Department



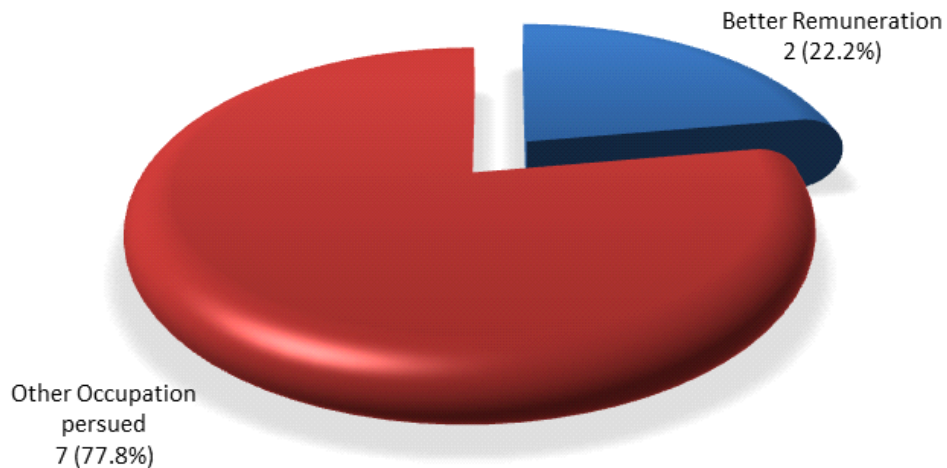
Itheyibhuli 4.5.4: Ukunikwa kwabasebenzi uluhlu lwezinto eziyimbuyekezo ngomsebenzi wabo ngokokuhlelwa kwemivuzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Lilonke inani labasebenzi abafumana uluhlu lwezinto eziyimbuyekezo ngomsebenzi wabo ngowe-2010/ 2011	Akukho namnye
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Itheyibhuli 4.5.5: Izizathu ezibangela ukuba abasebenzi bayeke ukusebenzela uRhulumente, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Izizathu zokurhoxa	Inani	I-% yabo bonke abarhoxileyo
Ukufumana umvuzo ongcono	2	22.2
Ukulandela elinye ikhondo lomsebenzi	7	77.8
Bebonke	9	100

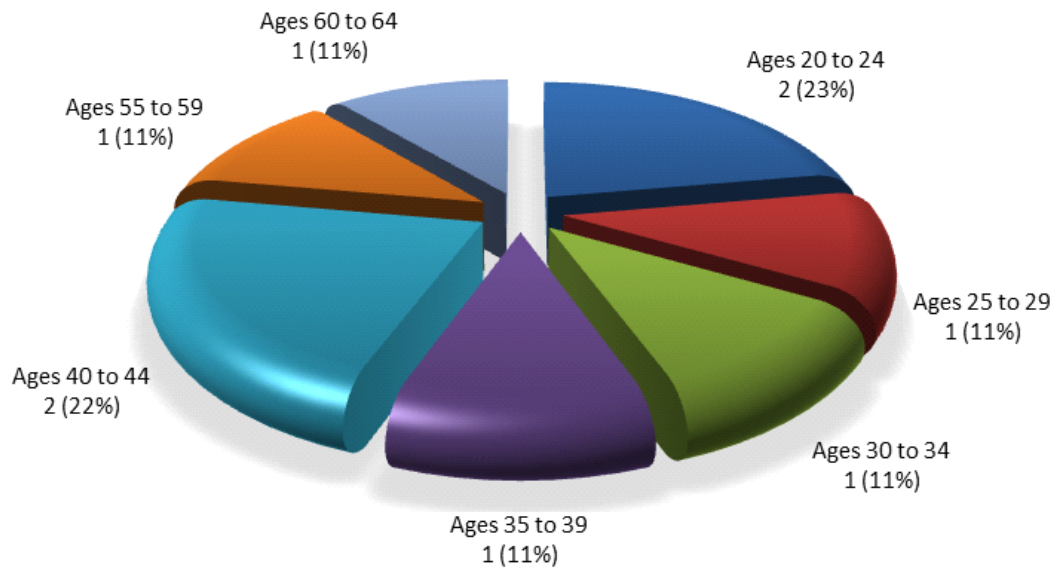
Reasons why staff are resigning from the public service



Itheyibhuli 4.5.6: Amaqela ngokwahlukana ngeminyaka abayekileyo ukusebenzela uRhulumente, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Iqela ngokweminyaka	Inani	I-% yabo bebonke abarhoxileyo
Abaneminyaka engaphantsi kwe-19	-	-
Abaneminyaka engama-20 ukuya kwengama-24	2	22.2
Abaneminyaka engama-25 ukuya kwengama-29	1	11.1
Abaneminyaka engama-30 ukuya kwengama-34	1	11.1
Abaneminyaka engama-35 ukuya kwengama-39	1	11.1
Abaneminyaka engama-40 ukuya kwengama-44	2	22.2
Abaneminyaka engama-45 ukuya kwengama-49	-	-
Abaneminyaka engama-50 ukuya kwengama-54	-	-
Abaneminyaka engama-55 ukuya kwengama-59	1	11.1
Abaneminyaka engama-60 ukuya kwengama-64	1	11.1
Abaneminyaka engaphezu kwengama-65	-	-
Bebonke	9	100

Different age groups of staff who resigned from the public service



Itheyibhuli 4.5.7: Ukunyuselwa ngokokuhlelwa kwemisebenzi, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Iqela ngokwemivuzo	Abasebenzi ukuza kuma ngomhla woku-1 kuTshazimpuzi ngowe-2010	Ukunyuselwa ukuya komnye umgangatho womvuzo	Ukonyuselwa ngokweqela lomvuzo nge-% yabasebenzi ngokomgangatho wemivuzo	Ukuya kwenye inotshi kwakwiqela elinye lomvuzo	Ukuya kwenye inotshi ngokwe-% yeqela lemivuzo yabasebenzi	li-OSD	li-OSD ngokwe-% yeqela lemivuzo yabasebenzi
Abanobugcisa obuphantsi (Umgangatho woku-1–2)	95	-	-	63	66.3	-	-
Abanobugcisa (Umgangatho wesi-3–5)	192	1	0.5	104	54.2	-	-
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6–8)	238	7	2.9	163	68.5	2	0.8
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9–12)	59	7	11.9	35	59.3	-	-
Abalawuli abaphezulu (Umgangatho we-13–16)	9	3	33.3	3	33.3	-	-
Bebonke	593	18	3	368	62.1	2	0.3

Qaphela: *OSD – Izibonelelo ngokwemisebenzi ethile

Itheyibhuli 4.5.8: Ukunyuselwa ngokwemisebenzi enzima, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umsebenzi ophambili	Abasebenzi ukususela ngomhla woku-1 kuTshazimpuzi ngowe-2010	Ukunyuselwa ukuya komnye umgangatho womvuzo	Ukunyuselwa ngokomgangatho womvuzo ngokwe-% yabasebenzi ngokwemisebenzi yabo	Ukunyuselwa ukuya kwenye inotshi kwakumgangatho omnye womvuzo	Ukunyuselwa kwenotshi ngokwe-% yabasebenzi ngokwemisebenzi yabo
Umgcini wendawo yokulondoloza izibhalo ezibalulekileyo	19	1	5.3	13	68.4
IGosa leNkcubeko	9	-	-	7	77.8
IGosa lezamafa	5	-	-	1	20
Unoncwadi kumathala eencwadi	30	1	3.3	18	60
OweNzululwazi ngeeNkonzo zokuLondolozwa kweMbalu zabantu	10	-	-	3	30
IGosa eliKhuthaza ezemidlalo	26	1	3.8	15	57.7
Bebonke	99	3	3	57	57.6

4.6 Ukulingana ngokwengqesho

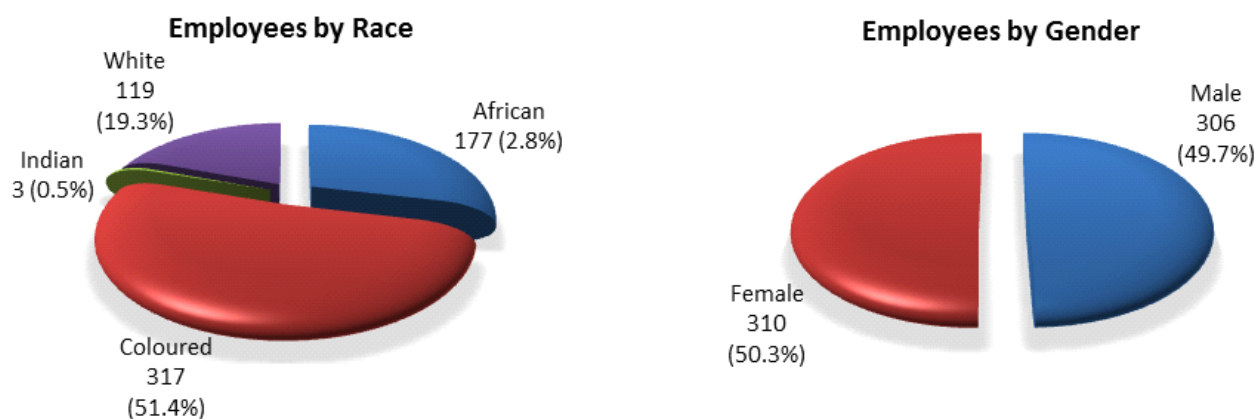
Le theyibhuli ilandelayo (iTheyibhuli 4.6.1) ibonelela ngesishwankathelo sengxelo yomsebenzi uwonke ngokomgangatho ngamnye womsebenzi. Abasebenzi abangekho sigxina baquka bonke abasebenzi abaqeshelwe iinyanga ezintathu okanye ngaphantsi koko. Itheyibhuli ezikweli candela zibhekisele kumalungiselelo amiselwe ngokoMthetho wokuLingana ngokweNgqesho, i-Employment Equity Act, engunombolo 55 ka-1998.

Itheyibhuli 4.6.1: Lilonke inani labasebenzi kuqukwa nabasebenzi abakhubazekileyo kumgangatho ngamnye wale misebenzi ilandelayo, de kube ngumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho womsebenzi	Indoda				Ibhinqa				Abasuka kwamanye amazwe		Bebonke
	A*	C*	I*	W*	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaphezulu (Umgangatho we-15–16)	-	1	-	-	-	-	-	-	-	-	1
Abalawuli abakhulu (Umgangatho we-13–14)	1	2	-	2	1	2	-	1	-	-	9
Iingcali ezineziqinisekiso nezinava omsebenzu nabalawuli abaphakathi (Umgangatho we-9–12)	11	14	-	10	7	10	-	7	-	-	59
Iingcali ezinobugcisa nabasebenzi abaneziqinisekiso zemfundo, abalawuli abasezantsi,	36	43	1	24	28	51	-	61	-	-	244

abaphathi, iiforimani nomphathi owongameleyo (Umgangatho we-6–8)											
Abanobugcisa obuphakathi nabanobulumko bokwenza izigqibo (Umgangatho we-3–5)	22	64	-	1	30	57	1	12	-	-	187
Abangenabugcisa nezigqibo ezithatyathiweyo abazichazelwayo (Umgangatho we-1–2)	26	46	1	1	15	27	-	-	-	-	116
Bebonke abasebenzi abasigxina	96	170	2	38	81	147	1	81	-	-	616
Abasebenzi abangekho sigxina	-	-	-	-	-	-	-	-	-	-	-
Bebonke	96	170	2	38	81	147	1	81	-	-	616

Qaphela: *A – oMnyama; C – oweBala; I – uMndiya; W – oMhlophe



Itheyibhuli 4.6.2: Lilonke inani labasebenzi abakhubazekileyo kumgangatho ngamnye kule misebenzi ilandelayo, ukususela ngomhla wama-31 kweyoKwindla ngowe-2011

Umgangatho womsebenzi	Indoda				Ibhinqa				Abasuka kwamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaphezulu (Umgangatho we-15–16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abakhulu (Umgangatho we-13–14)	-	-	-	-	-	-	-	-	-	-	-
Iingcali ezineziqinisekiso nezinava omsebenzu nabalawuli abaphakathi (Umgangatho we-9–12)	-	1	-	-	-	-	-	-	-	-	1
Iingcali ezinobugcisa nabasebenzi abaneziqinisekiso zemfundo, abalawuli abasezantsi, abaphathi, iiforimani nomphathi owongameleyo (Umgangatho we-6–8)	-	-	-	-	-	-	-	1	-	-	1

Abanobugcisa obuphakathi nabanobulumko bokwenza izigqibo (Umgangatho we-3-5)	-	-	-	-	-	-	-	-	-	-	-
Abangenabugcisa nezigqibo ezithatyathiweyo abazichazelwayo (Umgangatho we-1-2)	-	-	-	-	-	-	-	-	-	-	-
Bebonke abasebenzi abasigxina	-	1	-	-	-	-	-	1	-	-	2
Abasebenzi abangekho sigxina	-	-	-	-	-	-	-	-	-	-	-
Bebonke	-	1	-	-	-	-	-	1	-	-	2

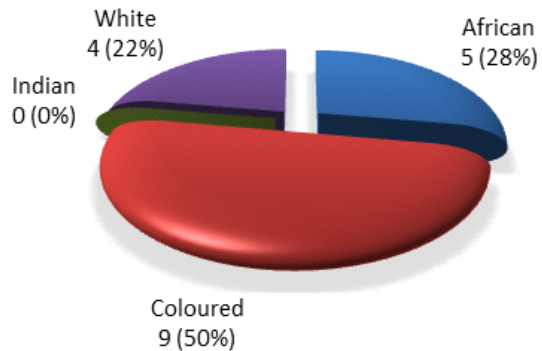
Itheyibhuli 4.6.3: Ukufunyanwa kwabasebenzi, Recruitment, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho womsebenzi	Indoda				Ibhinqa				Abasuka kwamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaphezulu (Umgangatho we-15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abakhulu (Umgangatho we-13-14)	-	-	-	1	-	-	-	-	-	-	1
Iingcali ezineziqinisekiso nezinava omsebenzu nabalawuli abaphakathi (Umgangatho we-9-12)	1	7	-	-	1	1	-	-	-	-	10
Iingcali ezinobugcisa nabasebenzi abaneziqinisekiso zemfundo, abalawuli abasezantsi, abaphathi, iiforimani nomphathi owongameleyo (Umgangatho we-6-8)	9	10	-	4	7	11	-	6	-	-	47
Abanobugcisa obuphakathi nabanobulumko bokwenza izigqibo (Umgangatho we-3-5)	7	6	-	-	20	10	-	2	-	-	45
Abangenabugcisa nezigqibo ezithatyathiweyo abazichazelwayo (Umgangatho we-1-2)	15	15	-	2	4	9	-	-	-	-	45
Bebonke abasebenzi abasigxina	32	38	-	7	32	31	-	8	-	-	148
Abasebenzi abangekho sigxina	-	-	-	-	-	-	-	-	-	-	-
Bebonke	32	38	-	7	32	31	-	8	-	-	148

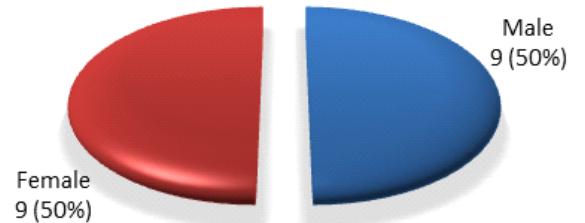
Qaphela: Oku kuqeshwa ngale ndlela ingentla ibandakanya abasebenzi abasigxina abangama-46 ne-102 abasebenzi bekhontrakthi

Bebonke	3	5	-	1	2	4	-	3	-	-	18
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Promotions by race



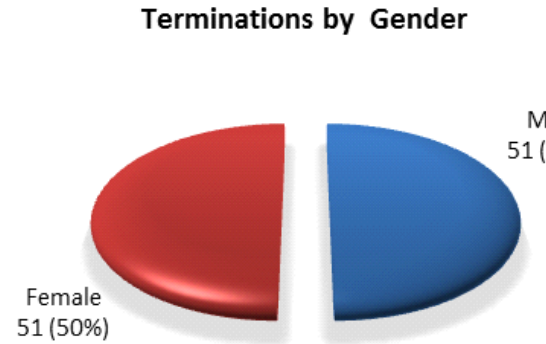
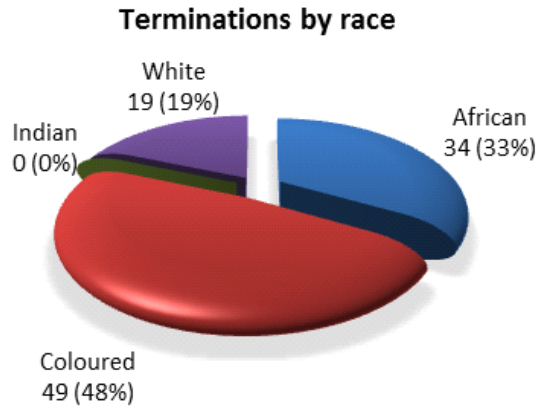
Promotions by Gender



Itheyibhuli 4.6.5: Ukuphelisa, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho womsebenzi	Indoda				Ibhinqa				Abasebenzi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
Abalawuli abaphezulu (Umgangatho we-15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abakhulu (Umgangatho we-13-14)	-	1	-	1	-	-	-	-	-	-	2
Iingcali ezineziqinisekiso nezina omsebenzu nabalawuli abaphakathi (Umgangatho we-9-12)	-	6	-	-	-	2	-	-	-	-	8
Iingcali ezinobugcisa nabasebenzi abaneziqinisekiso zemfundo, abalawuli abasezantsi, abaphathi, iiforimani nomphathi owongameleyo (Umgangatho we-6-8)	4	4	-	4	6	6	-	8	-	-	32
Abanobugcisa obuphakathi nabanobulumko bokwenza izigqibo (Umgangatho we-3-5)	6	10	-	1	10	6	-	4	-	-	37
Abangenabugcisa nezigqibo ezithatyathiweyo abazichazelwayo (Umgangatho we-1-2)	5	8	-	1	3	6	-	-	-	-	23
Bebonke abasebenzi abasigxina	15	29	-	7	19	20	0	12	-	-	102
Abasebenzi abangekho sigxina	-	-	-	-	-	-	-	-	-	-	-
Bebonke	15	29	-	7	19	20	0	12	-	-	102

Qaphela: Oku kuphelisa umsebenzi kungentla kubandakanya abasebenzi abasigxina abangama-22 nabasebenzi abangama-80 bekhontrakthi.



Itheyibhuli 4.6.6: Amanyathelo oluleko, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Amanyathelo oluleko ewonke	Indoda				Ibhinqa				Abasuka kwamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Ibhinqa	
	2	2	-	-	-	4	-	-	-	-	

Itheyibhuli 4.6.7: Ukuphuhliswa kwezakhono, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho womsebenzi	Indoda				Ibhinqa				Bebonke
	A	C	I	W	A	C	I	W	
Abalawuli abaphezulu (Umgangatho we-15–16)	-	1	-	-	-	-	-	-	1
Abalawuli abakhulu (Umgangatho we-13–14)	1	1	-	-	2	2	-	1	7
Iingcali ezineziqinisekiso nezina omsebenzu nabalawuli abaphakathi (Umgangatho we-9–12)	1	5	-	-	-	3	-	1	10
Iingcali ezinobugcisa nabasebenzi abaneziqinisekiso zemfundo, abalawuli abasezantsi, abaphathi, iiforimani nomphathi owongameleyo (Umgangatho we-6–8)	6	11	-	-	5	9	-	5	36
Abanobugcisa obuphakathi nabanobulumko bokwenza izigqibo (Umgangatho we-3–5)	1	4	-	-	2	6	-	-	13
Abangenabugcisa nezigqibo ezithatyathweyo abazichazelwayo (Umgangatho we-1–2)	-	3	-	-	-	1	-	-	4
Bebonke abasebenzi abasigxina	9	25	-	-	9	21	-	7	71
Abasebenzi abangekho sigxina	-	-	-	-	-	-	-	-	-
Bebonke	9	25	-	-	9	21	-	7	71

4.7 Ukutyikitywa kweziVumelwano zoMsebenzi okwenziwa ngabaLawuli abaPhezulu beSMS

Itheyibhuli 4.7.1: Ukutyikitywa kwezivumelwano zoMsebenzi okwenziwa ngabaLawuli abaPhezulu beSMS, ukususela ngomhla wama-30 kweyoMsintsi ngowe-2010

Umgangatho weSMS	Inani lezithuba zeSMS ezifumana inkxaso-mali ngokomgangatho ngamnye	Inani lamalungu eSMS ngokomgangatho ngamnye	Inani leziVumelwano zoMsebenzi ezityikityiweyo ngokomgangatho ngamnye	IziVumelwano zoMsebenzi ezityikityiweyo ngokwe-% yamalungu eSMS ngokomgangatho ngamnye	Inani lamalungu eSMS afumene iibhonasi ngokomsebenzi wabo
UMlawuli-jikelele / iNtloko yeSebe	1	1	1	100	-
AbakuMgangatho woMvuzo we-14	3	2	2	100	1
AbakuMgangatho woMvuzo we-13	8	5	5	100	3
Bebonke	12	8	8	100	4

Itheyibhuli 4.7.2: Amanyathelo oluleko athathelwe amalungu eSMS ngokungazigqibi iziVumelwano zoMsebenzi ngomhla wama-30 kweyoMsintsi ngowe-2010

Izizathu zokungazigqibi iziVumelwano zoMsebenzi
Akukho manyathelo oluleko afunekayo, njengoko zonke iziVumelwano zoMsebenzi weSMS ziye zatyikitywa phambi komhla wama-30 kweyoMsintsi ngowe-2010.

Itheyibhuli 4.7.3: Izizathu zokungazigqibi iziVumelwano zoMsebenzi zawo onke amalungu eSMS ngomhla wama-30 kweyoMsintsi ngowe-2010

Amanyathelo oluleko athathelwe amalungu eSMS ngokungazigqibi iziVumelwano zoMsebenzi
Akukho manyathelo oluleko afunekayo, njengoko zonke iziVumelwano zoMsebenzi weSMS ziye zatyikitywa phambi komhla wama-30 kweyoMsintsi ngowe-2010.

4.8 Ukuzaliswa kwezithuba zeSMS

Itheyibhuli 4.8.1: linkcukacha ngezithuba zeSMS, ukuza kuma kumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho weSMS	Inani lezithuba zeSMS ezifumana inkxaso-mali ngokomgangatho ngamnye	Inani lamalungu eSMS ngokomgangatho ngamnye	I-% yezithuba zeSMS ezizalisiweyo ngokomgangatho ngamnye	Inani lezithuba ezikhoyo zeSMS ngokomgangatho ngamnye	I-% yezithuba zeSMS ezikhoyo ngokomgangatho ngamnye
Intloko yeSebe	1	1	100	-	-
AbakuMgangatho woMvuzo we-14	2	2	100	-	-
AbakuMgangatho woMvuzo we-13	8	7	87.5	1	12.5
Bebonke	11	10	90.9	1	9.1

Itheyibhuli 4.8.2: linkcukacha ngezithuba zeSMS, ukuza kuma kumhla wama-30 kweyoMsintsi ngowe-2010

Umgangatho weSMS	Inani lezithuba zeSMS ezifumana inkxaso-mali ngokomgangatho ngamnye	Inani lezithuba zeSMS ezizalisiweyo ngokomgangatho ngamnye	I-% yezithuba zeSMS ezizalisiweyo ngokomgangatho ngamnye	Inani lezithuba ezikhoyo zeSMS ngokomgangatho ngamnye	I-% yezithuba zeSMS ezikhoyo ngokomgangatho ngamnye
UMlawuli-jikelele / iNtloko yeSebe	1	1	100	-	-
AbakuMgangatho woMvuzo we-	3	2	66.7	1	33.3

14					
AbakuMgangatho woMvuzo we-13	8	5	62.5	3	37.5
Bebonke	12	8	66.7	4	33.3

Itheyibhuli 4.8.3: Ukupapasha nokuzaliswa kwezithuba zeSMS, ukuza kuma kumhla wama-31 kweyoKwindla ngowe-2011

Umgangatho weSMS	Ukupapasha	Ukuzaliswa kwezithuba	
	Inani lezithuba ngokomgangatho opapashiweyo kwiinyanga ezi-6 zingenamntu	Inani lezithuba ezizalisiweyo ngokomgangatho ngamnye kwiinyanga ezi-6 emva kokuba zingenamntu	Inani lezithuba ezingekazaliswa ngokomgangatho ngamnye kwiinyanga ezi-6 kodwa eziye zazaliswa kwiinyanga ezili-12
Umlawuli-jikelele / iNtloko yeSebe	-	-	-
AbakuMgangatho woMvuzo we-16, kodwa hayi iHOD	-	-	-
AbakuMgangatho woMvuzo we-15	-	-	-
AbakuMgangatho woMvuzo we-14	1	-	1
AbakuMgangatho woMvuzo we-13	2	-	2
Bebonke	3	-	3

Itheyibhuli 4.8.4: Izizathu zokungahambelani nokuzaliswa kwezithuba ezikhoyo zeSMS ezifumana inkxaso-mali – ezipapashwe kwiinyanga ezi-6 zaze zazaliswa kwiinyanga ezili-12 emva kokuba zingenamntu

Umgangatho weSMS	Izizathu zokungahambelani nemigaqo
Umlawuli-jikelele / iNtloko yeSebe	Ukungahambelani nemigaqo
AbakuMgangatho woMvuzo we-14	Ukungahambelani nemigaqo
AbakuMgangatho woMvuzo we-13	Umlawuli: KwiNkxaso yoLawulo lweziCwangciso nolweMisebenzi iSebe lizibona lizizalisa izithuba kwixesha elizayo lokunika ingxelo.

Itheyibhuli 4.8.5: Amanyathelo athathiweyo ngokungahambelani namaxesha abekiweyo okuzaliswa kwezithuba zeSMS zingaphelanga iinyanga ezili-12

Amanyathelo oluleko athathiweyo
Akhange kubekho mfuneko.

4.9 Ukuwongwa ngoMsebenzi wakho

Ukukhuthaza ukusebenza kakuhle, iSebe linikezele ngala mawonga omsebenzi alandelayo, aye abelwa abasenezi ngexesha lika-2009/10 kodwa ahlawulwa kunyaka-mali ka-2010/11. linkcukacha zibonakaliswa ngokohlanga, isino nokukhubazeka (kwiTheyibhuli 4.9.1), ngokokuhlelwa kwemivuzo (kwiTheyibhuli 4.9.2) nangokwemisebenzi ephambili (kwiTheyibhuli 4.9.3).

Itheyibhuli 4.9.1: Ukuwongwa kwemisebenzi ngokohlanga, isini nokukhubazeka, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Uhlanga nesini	Ingxelo yabaxhamlayo			lindleko	
	Inani labaxhamlayo	Lilonke inani labasebenzi kumaqela	I-% yabo bonke kumaqela	lindleko (R'000)	Umlinganiselo weendleko ngokomsebenzi ngamnye
AbaMnyama	37	172	21.5	341	R9 201.57
Indoda	21	91	23.1	182	R8 657.33
Ibhinqa	16	81	19.8	159	R9 915.89
AbeBala	81	293	27.6	693	R8 562.09
Indoda	37	162	22.8	294	R7 951.14
Ibhinqa	44	131	33.6	399	R9 075.84
AmaNdiya	-	3	-	-	-

Indoda	-	2	-	-	-
Ibhinqa	-	1	-	-	-
AbaMhlophe	49	123	39.8	546	R11 143.48
Indoda	14	37	37.8	207	R14 755.13
Ibhinqa	35	86	40.7	339	R9 698.83
Abasebenzi abakhubazekileyo	-	2	-	-	-
Bebonke	167	593	28.2	1 580	R9 461.18

Qaphela: Ukuwongwa okukodwa ngokwecandelo lama-37(2)(C) kuMthetho wokuLingana ngokweNgqesho i-Employment Equity Act, No. 55 ka-1998 akubandakanywanga kula manani angentla.

Itheyibhuli 4.9.2: Ukuwongwa ngomsebenzi ngokokuhlelwa kwemivuzo kwabasebenzi abangaphantsi komgangatho we-SMS, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemivuzo	Inxelo yabaxhamlayo			Iindleko		
	Inani labaxhamlayo	Inani labasebenzi	I-% yabo bonke ngokokuhlelwa kwemivuzo	Zizonke iindleko (R'000)	Umlinganiselo weendleko ngokomsebenzi ngamnye	Zizonke iindleko ngokwe-% yenkcitho iyonke yabasebenzi
Abanobugcisa obuphantsi (Umgangatho woku-1-2)	11	95	11.6	40	R3 641.81	0.03
Abanobugcisa (Umgangatho wesi-3-5)	46	192	24	221	R4 812.28	0.2
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6-8)	84	238	35.3	851	R10 125.66	0.7
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9-12)	22	59	37.3	392	R17 799.32	0.3
Bebonke	163	584	27.9	1 504	R9 224.33	1.3

Itheyibhuli 4.9.3: Ukuwongwa ngomsebenzi kwimisebenzi ephambili, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Umsebenzi ophambili	Inxelo yabaxhamlayo			Iindleko	
	Inani labaxhamlayo	Inani labasebenzi	I-% yemisebenzi iyonke	Zizonke iindleko (R'000)	Zizonke iindleko
Umgcini wendawo yokulondoloza izibhalo ezibalulekileyo	2	19	10.5	19	R9 695.25
IGosa leNkcubeko	2	9	22.2	27	R13 270.86
IGosa lezamafa	-	5	-	-	-
Unoncwadi kumathala eencwadi	9	30	30	105	R11 645.19
OweNzululwazi ngeeNkonzo zokulondolozwa kwembali zabantu	1	10	10.0	10	R10 011.96
IGosa eliKhuthaza ezemidlalo	5	26	19.2	51	R10 220.17
Bebonke	19	99	19.2	212	R11 150.09

Ittheyibhuli 4.9.4: Ukuwongwa okunxulumene nomsebenzi (iibhonasi zemali), ngokokuhlelwa kwemivuzo yeSMS, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemivuzo	Ingxelo yabaxhamlayo			Zizonke iindleko (R'000)	Zizonke iindleko	Zizonke iindleko ngokwe-% yenkitho iyonke yabasebenzi
	Inani labaxhamlayo	Inani labasebenzi	I-% yohlelo ngalunye			
Uhlelo A (Umgangatho womvuzo we-13)	3	7	42.9	54	R18 125.14	0.05
Uhlelo B (Umgangatho womvuzo we-14)	1	2	50	22	R22 077.41	0.02
Uhlelo C (Umgangatho womvuzo we-15)	-	-	-	-	-	-
Iyonke	4	9	44.4	76	R19 113.21	0.07

4.10 Abasebenzi bamanye amazwe

littheyibhuli ezingezantsi zishwankathela ukuqeshwa kwabasebenzi bamanye amazwe kwiSebe ngokokuhlelwa kwemivuzo (kwiTheyibhuli 4.10.1) nangokwemisebenzi ephambili (kwiTheyibhuli 4.10.2). Ezi theyibhuli zikwashwankathela utshintsho kwinani lilonke labasebenzi bamanye amazwe kuhlelo ngalunye lwemivuzo nangokomsebenzi ngamnye ophambili.

Ittheyibhuli 4.10.1: Abasebenzi bamanye amazwe ngokokuhlelwa kwemivuzo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngo-2011

Ukuhlelwa kwemisebenzi	1 kuTshazimpuzi 2010		31 kweyoKwindla 2011		Utshintsho	
	Inani	I-% iyonke	Inani	I-% iyonke	Inani	I-% yotshintsho
Akukho basebenzi bamanye amazwe abaye baqeshwa.						

Ittheyibhuli 4.10.2: Abasebenzi bamanye amazwe ngokwemisebenzi ephambili, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

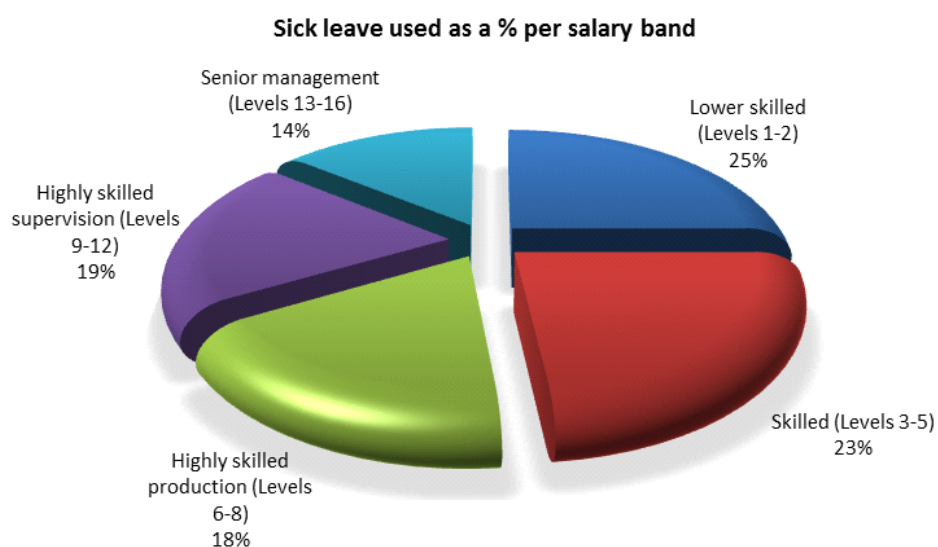
Imisebenzi ephambili	1 Epreli 2010		31 Matshi 2011		Utshintsho	
	Inani	I-% iyonke	Inani	I-% iyonke	Inani	I-% yotshintsho
Akukho basebenzi bamanye amazwe abaye baqeshwa.						

4.11 Ikhefu elisetyenzisiweyo kwixesha elisuka ngomhla woku-1 kweyoMqungu ngowe-2010 ukuya kumhla wama-31 kweyoMnga ngowe-2010

IKomishini yeeNkonzo zikaRhulumente ifumanise iifundo zokuhlola ngononophelo ikhefu lokugula kwiMisebenzi kaRhulumente. Ezi theyibhuli zingezantsi zibonakalisa ukusetyenziswa kwekhefu lokugula (kwiTheyibhuli 4.11.1) nekhefu lokukhubazeka (kwiTheyibhuli 4.11.2). Kuzo zombini ezi meko, zibonisiweyo neendleko eziqikelelwayo zekhefu.

Itheyibhuli 4.11.1: Ikhefu lokugula, ngomhla woku-1 kweyoMqungu ngowe-2010 ukuya kumhla wama-31 kweyoMnga ngowe-2010

<u>Ukuhlelwa kwemisebenzi</u>	<u>Zizonke iintsuku</u>	<u>I-% yeentsuku unesiqinisekiso sikagqirha</u>	<u>Inani labasebenzi abasebenzisa ikhefu lokugula</u>	<u>I-% yabasebenzi bebonke abasebenzisa ikhefu lokugula</u>	<u>Umlinganiselo weentsuku ngomsebenzi ngamnye</u>	<u>Iindleko eziqikelelwayo (R'000)</u>
Abanobugcisa obuphantsi (Umgangatho woku-1-2)	801	80.5	81	75.7	10	186
Abanobugcisa (Umgangatho wesi-3-5)	1 619	77.1	175	90.6	9	500
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6-8)	1 532	72.2	213	86.9	7	919
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9-12)	439	77.9	57	90.5	8	429
Abalawuli abaphezulu (Umgangatho we-13-16)	39	64.1	7	77.8	6	63
Bebonke	4 430	76	533	86.4	8	2 097



Itheyibhuli 4.11.2: Ikhefu lokuba ungenokwazi ukusebenza (ngokwexeshana nangokusigxina), ngomhla woku-1 kweyoMqungu ngowe-2010 ukuya kumhla wama-31 kweyoMnga ngowe-2010

Ukuhlelwa kwemisebenzi	Zizonke iintsuku ezisetyenzisiweyo	I-% yeentsuku unesiqinisekiso sikagqirha	Inani labasebenzi abasebenzisa ikhefu lokukhubazeka	I-% yabasebenzi bebonke abasebenzisa ikhefu lokukhubazeka	Umlinganiselo weentsuku ngokomsebenzi ngamnye	Iindleko eziqikelelwayo (R'000)
Abanobugcisa obuphantsi (Umgangatho woku-1–2)	-	-	-	-	-	-
Abanobugcisa (Umgangatho wesi-3–5)	57	100	1	100	57	15
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6–8)	-	-	-	-	-	-
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9–12)	-	-	-	-	-	-
Abalawuli abaphezulu (Umgangatho we-13–16)	-	-	-	-	-	-
Bebonke	57	100	1	100	57	15

Itheyibhuli 4.11.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano somvuzo sigqityiwe neemanyano zabasebenzi kwiBhunga eliQuquzelela iiNgxoxo kwiMisebenzi kaRhulumente iPublic Service Coordinating Bargaining Council (PSCBC) ngowe-2000 sifuna ukuba kulawulwe ikhefu lonyaka ukuthintela ukuhlawulelwa kwekhefu elingasetyenziswanga xa ubani eyeka emsebenzini.

Itheyibhuli 4.11.3: Ikhefu lonyaka, ngomhla woku-1 kweyoMqungu ngowe-2010 ukuya kumhla wama-31 kweyoMnga ngowe-2010

Ukuhlelwa kwemisebenzi	Zizonke iintsuku ezisetyenzisiweyo	Umlinganiselo ngomsebenzi ngamnye
Abanobugcisa obuphantsi (Umgangatho woku-1–2)	1 928	18
Abanobugcisa (Umgangatho wesi-3–5)	4 043	20
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6–8)	5 377	20
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9–12)	1 445	20
Abalawuli abaphezulu (Umgangatho we-13–16)	235	24
Bebonke	13 028	20

Itheyibhuli 4.11.4: Ikhefu labo banexesha elide emsebenzini, ngomhla woku-1 kweyoMqungu ngowe-2010 ukuya kumhla wama-31 kweyoMnga ngowe-2010

Ukuhlelwa kwemivuzo	Zizonke iintsuku zekhefu elifunyenwe ngabo banexesha	Umlinganiselo wenani leentsuku eziye zasetyenziswa ngumsebenzi ngamnye	Umlinganiselo wekhefu elifunyenwe ngabo banexesha elide	Inani labasebenzi ukuza kutsho ngomhla wama-31 kweyoMnga	Lilonke ikhefu elifunyenwe ngabo banexesha elide emsebenzini Total

	elide emsebenzini		emsebenzini ukuza kutsho ngomhla wama-31 kweyoMnga ngowe-2010	ngo-2010	capped leave available ukuza kutsho ngomhla wama-31 kweyoMnga ngowe-2010
Abanobugcisa obuphantsi (Umgangatho woku-1-2)	-	-	23	107	577
Abanobugcisa (Umgangatho wesi-3-5)	9	-	40	193	2 925
Abakwimveliso abanobugcisa obuphezulu (Umgangatho wesi-6-8)	130	1	34	245	3 542
Abaphathi abanobugcisa obuphezulu (Umgangatho we-9-12)	51	2	51	63	1 390
Abalawuli abaphezulu (Umgangatho we-13-16)	2	1	54	9	216
Bebonke	192	1	37	617	8 650

Le theyibhuli ilandelayo (kwiTheyibhuli 4.11.5) ishwankathela iintlawulo ezihlawulwa abasebenzi ngenxa yekhefu elingathathwanga.

Itheyibhuli 4.11.5: Ukuhlawulwa kwekhefu, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Isizathu	Iyonke imali (R'000)	Inani labasebenzi	Umlinganiselo wentlawulo ngomsebenzi ngamnye
Ikefu elihlawulelwayo lika-2010/11 ngenxa yokungasetyenziswa kwekhefu lomjikelo ophelileyo	-	-	-
Ikhefu leminyaka usemsebenzini elihlawulelwa ukuyeka emsebenzini ngowe-2010/11	100	3	R33 184.94
Ikhefu elikhoyo elihlawulelwa xa uyeka emsebenzini ngowe- 2010/11	298	28	R10 634.58
Lilonke	398	31	R12 816.87

4.12 IiNkqubo zikaGAWULAYO/NENTSHOLONGWANE YAKHE nokuKhuthaza ezeMpilo

Itheyibhuli 4.12.1: Amanyathelo athatyathiweyo okunciphisa ubungozi bokufumana oku usemsebenzini, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Amacandelo/ukuhlelwa kwabasebenzi abafunyaniswe besebungozini obukhulu bokufumana iNtsholongwane kaGawulayo nezinxulumene noko (ukuba zikho)	Amanyathelo aphambili athatyathiweyo ukunciphisa obungozi
Iziko leeNkonzo eziHlangeneyo (CSC) kwiSebe leNkulumbuso libonelela ngeNkqubo eNqamlezayo yokujongana neMpilo yabasebenzi kumasebe ali-11 kuRuhulumente wePhondo leNtshona Koloni (PGWC). Inkqubo ijolise ukunceda bonke abasebenzi, njengoko bonke abasebenzi bekhangeleka besemngciphekweni. Ubume bomsebenzi okwiSebe akubabeki abasebenzi emngciphekweni wokufumana iNtsholongwane kaGawulayo.	<ul style="list-style-type: none"> • INkqubo eNqamlezayo yokujongana neMpilo yabasebenzi iye yaphunyezwa. • Amaphulo jikelele okwazisa nokuNika iiNgcebiso nokuVavanywa ukuba awunazifo (HCT). • Iikhontrakthi ezifunwe kwezinye iindawo zezeMpilo (iNkqubo yokuNceda abasebenzi (EAP)) iye yaphunyezwa. Oku kwenza ukuba bonke abasebenzi bafikelele kwiinkonzo zokufumana iingcebiso

Itheyibhuli 4.12.2: linkcukacha zeenkqubo zokukhuthazwa kwezempilo nezikaGawulayo / neNtsholongwane yakhe, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Imibuzo	Ewe	Hayi	linkcukacha
<ul style="list-style-type: none"> Ingaba iSebe liye lachonga ilungu leSMS ukuba liphumeze amalungiselelo akwiCandelo VI E kwiSahluko soku-1 seMiqathango emiselwe iiNkonzo zoLuntu iPublic Service Regulations, ka-2001? Ukuba kunjalo, sinike igama laloo mntu nesikhundla akuso. 	√		<p>Phambi kokuba kubekho inkqubo yokuTshintshwa kwezinto kumasebe, ilungu leSMS leli Sebe ibinguMnu S Julie.</p> <p>Emva kwale nkqubo yotshintsho (kweyeThupha ngo-2010), ngenxa yokuhlanganiswa kwemisebenzi yokujongana neMpilo nokubaseMpilweni kwabasebenzi, indima yaba bantu bachazwe ngentla iye yatshintsha yasiwa kwiZiko leeNkonzo eziHlanganiswe ndaweni nye(CSC).</p> <p>UMnu Pieter Kemp, uMlawuli, ojongene nesimo sokuziphatha kule nkqubo yotshintsho kwiCSC nguye ngoku ilungu leSMS elinoxanduva lokujongana noku.</p>
<p>2. Ingaba iSebe linalo na iCandelo elizimiseleyo okanye linabo na abasebenzi abathile abachongelwe ukubonelela ngokuphathelele nempilo yabasebenzi bakho? Ukuba kunjalo, bonakalisa inani labasebenzi ababandakanyekayo kulo msebenzi nohlalo lwabiwo-mali lonyaka olukhoyo ukufeza le njongo.</p>	√		<p>ISebe leNkulumbuso lelinye lamasebe ali-11 elibonelelwa ngezi nkonzo ngokunqamlezileyo yiCSC. Ngcexxa yoko, inecandelo elichongelwe ukujongana neMpilo yabasebenzi njengecandelwana elikwiCandelo elijongene nokuziphatha kweSebe neCandelo loMlawuli oPhezulu kuPhuhliso lweSebe. Icandelo elijongene nempilo yabasebenzi lisebenza njengecandelo elinqamlezileyo nelizimiseleyo nelikhuthaza impilo yabasebenzi kumasebe ali-11 athatha inxaxheba.</p> <p>Icandelo libandakanya usekela mlawuli, abalawuli abathathu abancedisayo namalungu amane eqela kwaye banika ingxelo kuMlawuli ojongene nesimo sokuziphatha kwesebe.</p> <p>Uhlalo lwabiwo-mali : R242 6000</p>
<p>3. Ingaba isebe belikhe labazisa abasebenzi ngeNkqubo enika uncedo kubasebenzi (EAP) okanye eyokuKhuthaza iMpilo entle? Ukuba kunjalo, bonakalisa izinto/iinkonzo eziphambili zale nkqubo.</p>	√		<p>Phambi kokuba kubekho le nkqubo yotshintsho, iSebe liphinde layiphonononga iNkqubo yalo ehlangeneyo yokujongana nempilo yabasebenzi (EWP). Oku kubandakanye iinkonzo ze-EPW ezifunyanwa kwezinye iindawo, apho iCareways ibengumboneleli weenkonzo woku.</p> <p>Ikhontrakthi ye-EAP iye yandiswa neCareways kunyaka-mali wonke ka-2010/11. Isivumelwano esitsha seeNkonzo ezinqamlezileyo zokujongana nempilo yabasebenzi (EAP) iye yanikwa ikhontrakthi yeminyaka emithathu ezayo.</p>
<p>4. Ingaba isebe liye layiseka ikomiti njengoko kuchaziwe kwiCandelo VI E.5 (e) kwiSahluko soku-1 kwimigaqo yePublic Service Regulations, ka-2001? Ukuba kunjalo, nceda unikezele amagama amalungu ekomiti nabachaphazelekayo ekusetyenziswana nabo ababameleyo.</p>	√		<p>Phambi kokuba kubekho le nkqubo yotshintsho, iKomiti yeSebe ejongene noGawulayo/neNtsholongwane yakhe yasekwa ngokweMigaqo yeeNkonzo zoLuntu, iPublic Service Regulations, kwiCandelo le-VI E. Ikomiti ibe nabameli abasuka kuwo onke amahlelo omsebenzi kubandakanywa isini, abantu abakhubazekileyo namaqela anyuliyewo nanganyulwanga. Indima yeKomiti kukuphumeza amalungiselelo akwimigaqo echazwe kwangaphambili, umz. ukuphumeza nokuhlola umgaqo-nkqubo kaGawulayo/neNtsholongwane yakhe neenkqubo zomsebenzi eziqwalasela ukungacalulwa nokulingana emsebenzini. Ikomiti iye yahlangana rhoqo ngekota, kodwa yaze yasekwa kwakho njengeKomiti eqwalasela iMpilo yabasebenzi, eme kwangolu hlobo ebichazwe ngentla. Emva kwale nkqubo yotshintsho, ikomiti yeNkqubo yokuNcedisa abasebenzi abakwiPhondo (PEAP) inabaquzeleli abajongene noGawulayo/neNtsholongwane yakhe emsebenzini abasuka kwiSebe lezeMpilo, kwiSebe lezeMfundo neSebe leNkulumbuso, abamele onke</p>

		<p>amasebe ephondo. IiNGO ezichongelwe ukubonelela ngeenkonzoz zeHCT nazo ziyinxalenye yale komiti.</p> <p>Inkxaso-mali eya kwiiNGO ukuze zibonelele ngeenkonzoz zeHCT iyabonelelwa liSebe lezeMpilo kwiCandelo elijongene noGawulayo/neNtsholongwane yakhe/nezifo ezosulelayo ngokwesondo (HAST). Abaquzeleli beHAST kwizithili nabo bayinxalenye yeKomiti yePEAP.</p> <p>Ngowe-2010/11 ababoneleli beenkonzo beHCT ibinguLifeLine (kwiMetropole), iRight to Care (e-Overberg nakuMbindo weKaroo), iHeart (eCape Winelands), iDiakonale Dienste (eWest Coast) neThat's It (e-Eden). Nceda uqaphele ukuba ababoneleli beenkonzo basenokutshintsha rhoqo ngonyaka ngokuxhomekeka kwiziphumo zezicelo zenkxaso-mali kwiphondo.</p> <p>Ukongeza, emva kwenkqubo yolu tshintsho, kwasekwa iKomiti entsha elawulayo ejongene nezeMpilo.</p> <p>Ilungu lekomiti yeSebe nguMnu S Julie.</p>
<p>5. Ingaba isebe liyiphononongile imigaqo-nkqubo yengqesho nezenzo zoku ukuqinisekisa ukuba oku akubacaluli abasebenzi ngokwesimo sabo sokuba neNtsholongwane kaGawulayo? Ukuba kunjalo, hlela yonke imigaqo-nkqubo/izenzo zoku zengqesho ukuphengulula oku.</p>	<p>√</p>	<p>Ukuphengululwa kwemigaqo-nkqubo nezenzo zoku bekungeyomfuneko ngeli xesha lokunika ingxelo. ISebe liphumeze umgaqo-nkqubo wesizwe nemimiselo ephathelele nokuqeshwa kwabasebenzi bonke. Le migaqo-nkqubo iboneleloa ngezenzo zengqesho ezinobulungisa nezingacaluliyi kwabanye abasebenzi abaneNtsholongwane kaGawulayo.</p> <p>Ngapha koko, iqela eliququzelela oku iPSCBC yephondo leNtshona Koloni liye lamkela Umgaqo-nkqubo onqamlezileyo kaGawulayo neNtsholongwane yakhe neNkqubo ejongene noko ngomhla we-13 kuTshazimpuzi ngowe-2005. Lo mgaqo-nkqubo wephondo ubonelela ngoyilo olusephepheni kwizenzo zokungacaluli nesimo sokuziphatha emsebenzini.</p> <p>Ngaxesha-nye, iSebe leeNkonzo zikaRhulumente nezolawulo (iDPISA) lenze iindibano zokwabelana kwiintsika ezine ezisebenzayo ezikwiSakhelo esiCwangcisiweyo sezeMpilo sabasebenzi beDPISA. Ukuhlola oku, uVavanyo lokujonga ukulungela luye lwenziwa.</p> <p>Emva kwenkqubo yotshintsho, umgaqo-nkqubo omtsha onqamlezayo weMpilo yabasebenzi uye wayilwa, ukhiphulo lokuba kudityanwe nabantu kwaye ucaciswe.</p> <p>Ukongeza, iSakhelo soLawulo olunqamlezileyo kwiiNkqubo zokuNceda abasebenzi kwiWCPG siyasebenza kwaye besamkelwe liqela eliququzelayo lePSCBC kwiPhondo leNtshona Koloni ngomhla we-10 kweyeThupha ngowe-2005.</p>
<p>6. Ingaba isebe liwazisile na amanyathelo ukukhusela abasebenzi abaneNtsholongwane kaGawulayo okanye abo bathathwa njengabaneNtsholongwane kaGawulayo ukuze bangacalulwa? Ukuba kunjalo, hlela okuphambili kule miqathango.</p>	<p>√</p>	<p>Isebe liye laphonononga iiNkqubo ezihlangeneyo zokujongana nempilo yabasebenzi (ii-EWPs) kunyaka-mali ka-2009/10, ebezibandakanya ukufunwa kwezinye iindawo kwezibonelelo zeenkonzoz ze-EWP (Inqaku lesi-4 liyakubonakalisa oku). Isiseko seenkonzo sibandakanyiwe kunyaka-mali ka-2010/11. Ezinye izinto eziphambili zokujongana nemiba yokulwa ukucalulwa kuba unoGawulayo/uneNtsholongwane yakhe ibandakanya iinkqubo zokwazisa uluntu ezifana nokubekwa kwezibhengezo ezibhaliweyo nokusasazwa kweencwadana, amaphulo okwazisa uluntu nokukhuthaza ukusetyenziswa kweekhondom.</p> <p>ISebe lisebenzise umfuziselo we-EPW eziinkonzoz ezifunwe kwezinye iindawo kwafunwa neenkonzoz zeCareways ukulawula inkqubo le. Ezi nkonzo zilandelayo zokujongana neMpilo yabasebenzi ziye zabonelelwa abasebenzi</p>

		<p>neentsapho zabo:</p> <ul style="list-style-type: none"> • Uphicotho kuhlalelo lwemfuno olubanzi nokulawulwa komngcipheko wokuziphatha • Ukunika iingcebiso iiyure ezingama-24 kwezengqondo okungahlawulelwayo ngeelwimi ezininzi • IiSeshini zokunika iingcebiso ubuso ngobuso • Iinkonzo zokudibana nabo baza kukecebisa ngoGawulayo/neNtsholongwane yakhe • Iinkonzo zokulawula ubomi bakho zasimahla ezibonelela ngeenkukacha noncedo kwiingxaki zezomthetho, ukuxhalaba ngokwezemali, uncedo lwempilo nemiba yosapho • ISebe likhuthaza umoya wokuqondana nokubonisa uthando ukuze kuliwe ucalulo, oluqulathe oku kulandelayo: <ul style="list-style-type: none"> • Ukubandakanya umntu ophila noGawulayo (PLWAs) kumaphulo okwazisa uluntu • I-PLWA isebenzela uluntu • Ukuphengulula ngokuqhubekayo izenzo/nemigaqo-nkqubo yeHR ekhoyo • Ukubamba iindibano zokwabelana/iiSeshini zokwazisa uluntu ukukhuthaza ukuthetha ngokuphandle nokukhuthaza ukuba abasebenzi babonakalise uloyiko lwabo kunye/okanye nokugwetywa bebekwa iziphako • Ukuphehlelelwa kwencwadana yeNkqubo noMgaqo-nkqubo weSakhelo soMsebenzi oNqamlezayo • I-PLWA kulindeleke ukuba inike isivumelwano esibhaliweyo sokwazisa, nokubandakanya amagama abantu abaza kuchaza isimo sabo sokuba banayo na intsholongwane kufuneka sichazelwe loo njongo • Iinkonzo ebanzi yokujongana neemeko ezinzima • Ukufikelela kwinkqubo ebanzi yokufumana uncedo lwempilo ngomnxeba • Uqeqesho, ukugqithiselwa kolwazi nokuphuhlisa kwezakhono kwinkqubo egqithiselayo ye-EPW, imithetho engatshintshiyo nemiba enxulumene nempilo yabasebenzi ngemisebenzi yangaphakathi ejongene nempilo yabasebenzi, abameli babasebenzi nabalawuli • Ukudibana nabaphathi nezinto onokuzikhetha zokugqithiselwa ukuxhasa abalawuli kunxulumano olukhoyo nabasebenzi nokubabonelela ngoncedo lokumelana nabantu abatsha okanye nemiba yokulawula abantu abanobunzima • Iingxelo zarhoqo ngekota nezonyaka kuyo yonke imiba ephambili yokusetyenziswa kwe-EWP • Umlawuli wee-akhawunti ozimiseleyo ukuququzelela inkqubo nokuqinisekisa ukuba inkqubo yamaqela iCareways ilawulwa kakuhle ngamaxesho onke. • Iinkonzo ezibanzi ze-EWP zomnxeba. <p>Le ndlela ingentla iye yalandelwa emva kwenkqubo yokutshintshwa kwezinto kwiphondo.</p>
<p>7. Ingaba isebe libakhuthazile na abasebenzi ukuba baye kuziHlola ngokuzithandela ukuba abanaso na isifo kwaye bafumane neengcebiso (iVCT)? Ukuba kunjalo, bhala iziphumo ozifumeneyo.</p>	<p>√</p>	<p>Inkqubo yangaphambi nasemva kotshintsho, abasebenzi baye bagqithiselwa kwiikliniki ezisekuhlaleni okanye kwiingcali jikelele ukuba isicelo sibe ngaphandle kwenkqubo yesebe yeVCT (HCT). Ngexesha kusenziwa amaphulo eHCT, abasebenzi baye banikwa amakhadi anokungena kwiwaletshi (phambi kwenkqubo yotshintsho kuphela)</p>

		<p>aneenombolo ezifanelekileyo zokubagqithisela, kubandakanywa inombolo yasimahla yeNkqubo yokuNceda abasebenzi (EAP).</p> <p>ULifeline ne-At Heart baye bafumana ikhontrakthi yokunikezela ngeenkonzelo zeVCT (HCT) kwiSebe. Bakwancedisa nakuqeqesho lokwazisa uluntu ngoGawulayo/neNtsholongwane yakhe, ukukhuthazwa nokwenziwa kwamalungiselelo okuFumana iiNgcebiso nentuthuzelo kwanokuvavanywa ukuba awunayo na intsholongwane kagawulayo (HCT) nenkxaso kubasebenzi ngendlela yokunika iingcebiso nentuthuzelo eqhubekayo emva kokuba uzihlolile.</p> <p>Inombolo yasimahla yenkqubo yokujongana neMpilo nokuba sempilweni kwabasebenzi (EH&WP): 0800 864 417</p> <p>ICareways: 0800 004 770</p> <p>UkuHlolela nokuJongwa ukuba awunaNtsholongwane kaGawulayo Abasebenzi baye kwiiSeshini zokunikwa iingcebiso nentuthuzelo nokuhlolwa. Akukho basebenzi baye bafunyaniswa benoGawulayo/beNtsholongwane yakhe.</p> <p>UKUJONGWA UKUBA AWUNASIFO SEPHEPHA Abasebenzi baye kwiiSeshini zokuhlolwa ukuba abanasifo sephepha na. Akukho basebenzi baye bafunyaniswa beneTB.</p> <p>Ungenelelo jikelele lwempilo lubandakanye nokujongwa ukuba awunaswekile na, uxinezelelo lwegazi nokujongwa ukuba awunasifo sosulela ngokwabelana ngesondo (STI).</p>
<p>8. Ingaba isebe libe nawo na amanyathelo/izalathisi zokuhlola nokuvavanya iimpembelelo zenkqubo yalo yokukhuthaza ezempilo? Ukuba kunjalo, bhala loo manyathelo/ezo zalathisi.</p>		<p>Iimpembelelo zenkqubo yokukhuthazwa kwezempilo ibonakaliswa ziinkcukacha ezibonelelwayo ngokwenkqubo yokujongana neMpilo nokuba sempilweni kwabasebenzi (EH&WP) (ababoneleli beenkonzo bangaphandle i-EAP).</p> <p>I-EH&WP ihlolwa rhoqo ngokweengxelo zekota nezonyaka. Oku kunika ingxelo kubonelelwa ngababoneleli beenkonzo bangaphandle. Olona hlolo lwakutsha-nje lokugqibela lwenziwe ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya ngomhla wama-31 kweyoKwindla ngowe-2011.</p> <p>Uhlolo lwarhoqo ngekota narhoqo ngonyaka lubonelela:</p> <ul style="list-style-type: none"> • Ngokucalulwa kwamanani abantu kuBudlelwane boMntu be-EH&WP, umz. ngokweminyaka, isini, ubude bexesha esebenza, ukusetyenziswa koko uxhomekeke kuko, ukusetyenziswa kolwimi, ukusetyenziswa kwabasebenzi nabalawuli, inani lamatyala, njlnjl . • Ukusetyenziswa kweenkonzo • Ukugcinwa kwengxelo yengxaki nokujongwa komzila wayo • Ukuvavanywa kwabasebenzi nokubasemngciphekweni kwesebe neempembelelo ezibangelwe kukusebenza emsebenzini • Ukuvavanywa kogqithiselo olusesikweni nezizathu zoko ezineempembelelo kumsebenzi wabasebenzi noko bakuvelisayo • Ukuvavanywa kwemiba yabasebenzi abasebenzisa i-EW&HP • Ukuvavanywa kwemiba enobungozi kakhulu. <p>Ukuvavanywa kwenkqubo ngokusetyenziswa kwababoneleli</p>

		<p>beenkonzo bangaphandle kubandakanya oku kulandelayo:</p> <ul style="list-style-type: none"> • Iimpembelelo zenkqubo yokuvavanywa kugqithiselo (ukuvavanywa kweziphumo) (iziphumo zale nkqubo ziza kufumaneka kuphela ekupheleni kweveki yokugqibela kweyeSilimela ngo-2011). Imiba yokugqithiselwa ngokusesikweni ikhethelwa le nkqubo kwaye iimpembelelo zongenelelo kufuneka zivavanywe ngabasebenzi ababiziweyo nangabalawuli babo ababagqithiselayo. <p>Ababoneleli beenkonzo bangaphandle babonelela ngeSalathisi seNgeniso kutyalo-mali (ROI).</p>
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4.13 Okunxulumene nezemisebenzi

Ezi zivumelwano zilandelayo zihlangeneyo ziye zangeniswa kunye neemanyano zabasebenzi ezikwiSebe.

Itheyibhuli 4.13.1: Izivumelwano ezihlangeneyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukumanyelwa kwamatyala oluleko – 2010/11	8
Zizonke izivumelwano ezihlangeneyo	Akukho nasinye

Le theyibhulu ilandelayo (Itheyibhuli 4.13.2) ishwankathela iziphumo zokumanyelwa kwamatyala oluleko ezenziweyo kwiSebe kunyaka ekwenziwe ngawo uhlolo.

Itheyibhuli 4.13.2: Ukumanyelwa kwamatyala oluleko ngokungaziphathi kakuhle emsebenzini agqityiweyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Iziphumo zamatyala oluleko	Inani	I-% yawo ewonke
Ukunika iingcebiso ekulungiseni iimpazamo	-	-
Izilumkiso zomlomo	2	25
Izilumkiso ezibhaliweyo	4	50
Isilumkiso sokugqibela esibhaliweyo	1	12.5
Ukumiswa ngaphandle kokufumana intlawulo	-	-
Ukuhlawuliswa	-	-
Ukwehliselwa	-	-
Ukugxothwa/ukushiya	1	12.5
Ukungabi natyala	-	-
Ityala lirhoxisiwe	-	-
Ewonke	8	100

Itheyibhuli 4.13.3: Iintlobo zokungaziphathi kakuhle ekuye kwajongwana nazo kumatyala oluleko, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Uhlobo lokungaziphathi kakuhle	Inani	I-% yawo ewonke
Ukungahambelani okanye ukutyeshela uMthetho	1	12.5
Ukungayi emsebenzini ngaphandle kwesizathu okanye kwemvume	4	50
Ukungayithobeli imiyalelo/izigunyaziso	1	12.5
Ukonakalisa kunye/okanye ukubangela konakale ipropati karhulumente	1	12.5
Ukusebenzisa kakubi imali	1	12.5

Ewonke	8	100
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Itheyibhuli 4.13.4: Izikhalazo ezifakiweyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Izikhalazo ezifakiweyo	Inani	I-% yazo zizonke
Ninani lezikhalazo ezisonjululweyo	4	80
Inani lezikhalazo ezingasonjululwanga	1	20
Lilonke inani lezikhalazo ezifakiweyo	5	100

Qaphela: “Izikhalazo ezingasonjululwanga” zibhekisele kwizikhalazo ezisonjululweyo, kodwa apho iziphumo zakhona zingakhange zibe kwicala lalowo uhlungisiweyo kwaye isikhalazo sifunyaniswe singenabungqina.

Itheyibhuli 4.13.5: Iimbambano eziye zafakwa kwiBhunga, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Iimbambano ezifakwe kumaBhunga	Inani	I-% yazo zizonke
Lilonke inani leimbambano ezifakiweyo		Akukho nasinye

Itheyibhuli 4.13.6: Iintshukumo zoqhankqalazo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Iintshukumo zoqhankqalazo	Inani
Inani leentsuku zomsebenzi zomntu ekulahlekwene nazo	23.5
Iindleko zizonke (R'000) leentsuku zomsebenzi ekulahlekwene nazo	5
Imali (R'000) ebuyisiweyo ngenxa yokuba wakungangaphangeli awuhlawulwa	5

Itheyibhuli 4.13.7: Izilumkiso zokumiswa emsebenzini, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Izilumkiso zokumiswa emsebenzini	Inani
Lilonke inani lezilumkiso zokumiswa emsebenzini	Akukho nasinye

4.14 Ukuphuhliswa kwezakhono

Eli candela liqaqambisa iinzame zeSebe malunga nokuphuhliswa kwezakhono. Itheyibhuli ibonakalisa iimfuno zoqeqesho ukususela ekuqaleni kwexesha ekwenziwa ngalo uhlolo, nolona qeqesho lubonelelweyo.

Itheyibhuli 4.14.1: Iimfuno zoqeqesho oluchongiweyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemisebenzi	Isini	Inani labasebenzi ukususela ngomhla woku-1 kuTshazimpuzi ngowe-2010	Iimfuno zoqeqesho oluchongiweyo ekuqaleni kwexesha lokunika ingxelo			
			I-Learnerships	Iinkqubo zezakhono nezinye izifundo zexesha elifutshane	Olunye uhlobo loqeqesho	Zizonke
Abowiso-mthetho, amagosa aphezulu nabaphathi	Ibhinqa	4	-	5	-	5
	Indoda	4	-	4	-	4
Abasebenzi abachubekileyo	Ibhinqa	61	-	14	-	14
	Indoda	48	-	23	-	23
Iingcali neengcaphephe	Ibhinqa	77	-	48	-	48

ezinxulumene noko	Indoda	75	-	35	-	35
Oomabhalane	Ibhinqa	105	-	50	-	50
	Indoda	48	-	39	-	39
Abasebenza ngeenkono nakwezentengiso	Ibhinqa	-	-	-	-	-
	Indoda	-	-	-	-	-
Abasebenzi abakwezolimo nezokuloba	Ibhinqa	-	-	-	-	-
	Indoda	-	-	-	-	-
Abasebenzi abenza umsebenzi wobugcina norhwebo olunxulumene noko	Ibhinqa	-	-	-	-	-
	Indoda	4	-	-	-	-
Abasebenzisa nabadibanisa oomatshini	Ibhinqa	-	-	-	-	-
	Indoda	17	-	-	-	-
Imisebenzi ephambili	Ibhinqa	53	-	23	-	23
	Indoda	97	-	40	-	40
Bebonke	Ibhinqa	300	-	138	-	138
	Indoda	293	-	141	-	141
Bebonke bedibene		593	-	279	-	279
Abasebenzi abakhubazekileyo	Ibhinqa	1	5	4	-	4
	Indoda	1	3	1	-	1

Itheyibhuli 4.14.2: Uqeqesho olubonelelweyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ukuhlelwa kwemisebenzi	Isini	Inani labasebenzi de kube ngumhla wama-31 kweyoKwindla ngo-2011	Uqeqesho olubonelelweyo ngexesha lokunika ingxelo			Lulonke
			liLearnership	linkqubo zezakhono nezinye izifundo zexesha elifutshane	Ezinye iindlela zoqeqesho	
Abowiso-mthetho, amagosa aphezulu nabaphathi	Ibhinqa	3	-	6	-	6
	Indoda	6	-	3	-	3
Abasebenzi abachubekileyo	Ibhinqa	61	-	14	-	14
	Indoda	53	-	6	-	6
lingcali neengcaphephe ezinxulumene noko	Ibhinqa	84	-	10	-	10
	Indoda	75	-	10	-	10
Oomabhalane	Ibhinqa	104	-	14	-	14
	Indoda	42	-	17	-	17
Abasebenza ngeenkono nakwezentengiso	Ibhinqa	-	-	-	-	-
	Indoda	-	-	-	-	-
Abasebenzi abakwezolimo nezokuloba	Ibhinqa	-	-	-	-	-
	Indoda	-	-	-	-	-
Abasebenzi abenza umsebenzi wobugcina norhwebo olunxulumene noko	Ibhinqa	-	-	-	-	-
	Indoda	3	-	-	-	-
Abasebenzisa nabadibanisa oomatshini	Ibhinqa	-	-	-	-	-
	Indoda	16	-	1	-	1
Imisebenzi ephambili	Ibhinqa	58	-	5	-	5
	Indoda	112	-	3	-	3
Bebonke	Ibhinqa	310	-	49	-	49
	Indoda	307	-	40	-	49
Bebonke bedibene		617	-	89	-	89
Abasebenzi abakhubazekileyo	Ibhinqa	1	-	1	-	1
	Indoda	1	-	-	-	-

4.15 Ukonzakala emsebenzini

Le thayibhile ilandelayo ibonelela ngeenkukacha ezisisiseko ngokwenzakala emsebenzini.

Itheyibhuli 4.15.1: Ukonzakala emsebenzini, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Ubume bomenzakalo emsebenzini	Inani	I-% of yalo lilonke
Udinge uncedo oluphambili lukagqirha kuphela	3	100
Ukukhubazeka ngokupheleleyo okwexeshana	-	-
Ukukhubazeka ngokusigxina	-	-
Ukwenzakala okubulalayo	-	-
Kukonke	3	100

4.16 Ukusetyenziswa kwabacebisi

Itheyibhuli 4.16.1: Ingxelo ngamadinga enziwa nabo banika iingcebiso kusetyenziswa iimali ezilungelelanisiweyo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Isihloko seProjekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha elithathiweyo (iintsuku zomsebenzi)	Ixabiso leKhontrakthi (R)
Lilonke inani leeprojekthi	Abacebisi bebonke	Lilonke ixesha elithathiweyo (iintsuku zomsebenzi)	Lilonke ixabiso lekhontrakthi (R)

Itheyibhuli 4.16.2: Ukuhlahlelwa kwamadinga enziwa nabo banika iingcebiso kusetyenziswa iimali eilungelelanisiweyo, ngokwabantu ababefudula behlelelekile (iiHDI), ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Isihloko seProjekthi	Ipesenti yobunini ngamaqela eHDI	Ipesenti abalawuli ngamaqela eHDI	Inani labo banika iingcebiso abasuka kumaqela eHDI asebenza kwiprojekthi

Itheyibhuli 4.16.3: Ingxelo ngamadinga enziwa nabo banika iingcebiso kusetyenziswa inkxaso-mali ebonelelwayo, ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Isihloko seProjekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha elithathiweyo (iintsuku zomsebenzi)	Ixabisi lemali enikezelweyo nelekhontrakthi (R)
Lilonke inani leeprojekthi	Abacebisi bebonke	Lilonke ixesha elithathiweyo (iintsuku zomsebenzi)	Lilonke ixabiso lekhontrakthi (R)

Uluhlu ltheyibhuli 4.16.4: Ukuhlahlelwa kwamadinga enziwa nabo banika iingcebiso kusetyenziswa inkxaso-mali enikezelweyo, ngokwabantu ababefudula behlelekile (iiHDI), ngomhla woku-1 kuTshazimpuzi ngowe-2010 ukuya kumhla wama-31 kweyoKwindla ngowe-2011

Isihloko seProjekthi	Ipesenti yobunini ngamaqela eHDI	Ipesenti abalawuli ngamaqela eHDI	Inani labo banika iingcebiso abasuka kumaqela eHDI asebenza kwiprojekthi

5: EZINYE IINKCUKACHA

OONOBUMBA BOKUQALA EGAMENI

AFRICOM	I-African Council of Museums
ATKV	I-Afrikaanse Taal- en Kultuur Vereniging
BAS	Inkqubo yokunika ingxelo ngokusisiseko
CCDI	ICape Craft Design Institute
CDP	Inkqubo yokuPhuhliswa kweeKlabhu
CPUT	ICape Peninsula University of Technology
CSC	Iziko leeNkonzo eziHlanganisiweyo
DAC	Isebe lobuGcisa neNkcubeko
DoBe	Isebe leMfundo esisiseko
DORA	IDivision of Revenue Act
DSD	Isebe loPhuhliso loLuntu
EAP	Inkqubo yokuNceda abasebenzi
FET	Imfundo eqhubekayo noqeqesho
FMIP	IsiCwangciso sokuPhucula uLawulo lwezeMali
HCT	Ukunikwa iingcebiso nokuVavanyelwa iNtsholongwane kaGawulayo
HR	Izibonelelo zabasebenzi
HWC	IHeritage Western Cape
ICOM	I-International council of Museums
ICT	Ezobuchwephesha kwiinkcukacha nakuNxibelelwano
KKNK	IKlein Karroo Nasionale Kunstefees
LED	Uphuhliso lwezoQoqosho ekuhlaleni
M&E	Uhlolo noVavanyo
MODs	AmaZiko anikezela ngamaThuba kwisininzi nawoPhuhliso
PanSALB	IPan South African Language Board
PEAP	Inkqubo yokunikaucedo kwiPhondo
PERSAL	Inkqubo ejongene nemivuzo yabasebenzi
PFMA	IPublic Finance Management Act
PGWC	URhulumente wePhondo leNtshona Koloni
PLWA	Abantu abaphila neNtsholongwane kaGawulayo
PPP	Intsebenziswano kaRhulumente neNkampani zabucala
PSCBC	IPublic Service Commission Bargaining Chamber
PSRs	Imigaqo yeeNkonzo zabasebenzi
SAB	ISouth African Breweries
SABC	ISouth African Broadcasting Corporation
SANDF	ISouth African Defence Force
SCM	Ulawulo lweziBonelelo zokusebenza
SCMPP	ISiyadlala Community Mass Participation Programme
SHARP Centres	ISport Higher Performance and Advancement Centres
SITA	IState Information Agency

SLIMS	ISITA Library Information management System
SMS	Abalawuli abaphezulu
SRSA	Ezemidlalo nezoLonwabo eMzantsi Afrika
SSMPP	INKqubo yokuthatha inxaxheba kwesininzi kwezeMidlalo ezikolweni
SWD	ISouth Western Districts
TB	Isifo sephepha
VCT	Ukufumana ingcebiso nokuvavanyelwa izifo ngokuzikhethela
WCCC	IWestern Cape Cultural Commission
WCED	Isebe leMfundo laseNtshona Koloni
WCLC	IWestern Cape Language Committee
WCPGNC	IWestern Cape Provincial Geographical Names Committee
WCSS	IWestern Cape Sport School
WECASSO	IWestern Cape School Sport Organisation

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0860-142-142

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English and Afrikaans versions of this publication are available on request.



**URhulumente
weNtshona Koloni**
ImiCimbi yeNkcubeko
nezemiDlalo

PR NR 145/2011 – ISBN: 978-0-621-40200-1