

**URhulumente wePhondo leNtshona Koloni  
UNondyebo wePhondo**

**IsiCwangciso soQhutyo-msebenzi  
soNyaka**

**2011/12 – 2013/14**



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# Ingabulazigcawu

Eyona njongo iphambili yeshumi elinesibini kambe neyona inkulu yalo Rhulumente wePhondo kukwakha oyena rhulumente wenqila ulawulwa ngendlela ehlabathini. Kuthi ke lo mbono uthetha ngolawulo olungenarhwaphilizo noluzimali zingenachaphaza. UNondyebo wePhondo licandelo eliphambili kulawo achaphazeleka ekuphunyezweni kwale njongo, kwaye ngowama-2011/12 siye sawudlela amathambo entloko lo mcimbi kambe sasebenzisa uhlahllo Iwabiwo-mali Iwethu ngokuthi sixhase iinkqubo eziya kuphakamisa umgangatho wobuchule bethu, impumelelo yethu ndawonye nenkathalo yethu.

Kulo uphelileyo unyaka, uNondyebo wePhondo uye wakhokela amasebe eNtshona Koloni ekubeni neengxelo zophicotho ezingama-25 ezingenachaphaza. Ngokwenza njalo, asixhomanga mgangatho kuphela ngokubhekiselele kwiinkqubo zophicotho zexesha elizayo koko oko sikwenzele neziinye iingxelo zophicotho zamaphondo.

Ngako oko, isicwangciso-msebenzi salo nyaka sjolise ekubeni uNondyebo wePhondo aphakamise umgangatho wokubeka iliso kwimicimbi yala masebe aseburhulumenteni nawoomasipala kweli leNtshona Koloni. Eyona nto ingundoqo eya kusisa kwimpumelelo ngokubhekiselele kulawulo Iwethu Iwezimali yintsebenziswano esiyizuza kumagosa eengxelo nakumagosa aziintloko zezimali zala maqumrhu. Siya kusoloko sibeke ithemba ekubeni nokwakha ubudlelwane obakhayo esiye sabudala kule minyaka imbalwa idlulileyo, ukuze sibenokuwunyusa nangakumbi umgangatho wobungcathu kwezezimali kunyaka wama-2011/12.

UNondyebo wePhondo, kambe uphindile wahlahla indlela eza kuhanjwa kulo nyaka, mhlahlandlela lowo uya kuthanda ukubangumqantsa onokuphunyelwa ke phofu. Kwiinzame zethu zokuba zintshatsheli, igqizana lethu liya kusebenzisa uhlahllo Iwabiwo-mali Iwethu oluzizgidi ezili-R148.976 ngenjongo yokuba isebe ngalinye, kanti ukuba kuya lunga, nomasipala ngamnye imali zabo bazichithele ukuqinisekisa ukuba uluntu IweNtshona Koloni bazuza ezona nkondo zakha zabangcono.

Ndikungxamele ukubhiyozela impumelelo yexesha elizayo yeli sebe kananjalo ndisithi makudedede ubumnyama kuvele ukukhanya kwigqiza elisebenza kwicandelo loNondyebo wePhondo kwindlela yalo esingise empumelelweni kulo nyaka.



**ALAN WINDE**

**UMPHATHISWA WEZEZIMALI, UPHUHLISO LWEZOQOQSHO NEZOKHENKETHO**

# USAYINO NGOKUSESIKWENI

Ngolu xwebhu kunikwa isiqinisekiso sokuba esi siCwangciso soQhutyo-msebenzi soNyaka

- Saqulunqwa ngabaphethayo kwicandelo likaNondyebo wePhondo leNtshona Koloni phantsi kweso likaMphathiswa uAlan Winde.
- Saqulunqwa ngokwemimiselo yesiCwangciso-qhinga secandelo likaNondyebo wePhondo leNtshona Koloni.
- Siycacisa ngokuchanekileyo imimiselo yoqhutyo-msebenzi uNondyebo wePhondo leNtshona Koloni aza kuzama ukuyiphumeza ngomyinge okhoyo kuhlahlo Iwabiwomali lonyaka wama-2011/12.

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# lintshunqulelo-magama

Abet	Adult Basic Education and Training (Imfundo yabaqalayo noqequesho lwabadal)
AC	Audit Committee
ACFS	liNgxelo-mali zoNyaka eziQukanisiwego
ADP	Accelerated Development Programme
AFR	Asset Financing Reserve
AFS	liNgxelo-mali zoNyaka
AGSA	Auditor-General of South Africa
AO	IGosa leeNgxelo
APP	IsiCwangciso soQhutyo-msebenzi soNyaka
ASGISA	Accelerate and Shared Growth Initiative of SA
ASB	Accounting Standards Board
BAS	Basic Accounting System
BBBEE	Broad Based Black Economic Empowerment
BEE	Black Economic Empowerment
BER	Bureau for Economic Research
BI	Business Intelligence
BIF	Business Insight Folder
BPO	Business Process Outsourcing
BS	Budget Statement
BTO	Budget Treasury Office
C-AMP	Custodian-Asset Management Plans
CASIDRA	Cape Agency for Sustainable Development in Rural Areas
Cel	Centre for e-Innovation
CFO	IGosa leZimali eliyiNtloko
CG	Conditional grant
CIDB	Construction Industry Development Programme
CPD	Corporation for Public Deposits
CSC	Corporate Services Centre
DBAC	Departmental Bid and Adjudication Committee
DBSA	Development Bank of Southern Africa
DDG	Deputy Director General
DLGH	Department of Local Government and Housing
DORA	UmThe tho wokwAbiwa kweziMali
DoTP	Department of The Premier
DPWT	Department of Public Works and Transport

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EA	Uhlalutyo Iwezoqoqosho
EDU	Economic Development Unit
EEP	Employment Equity Plan
EOC	Employer of Choice
EPS	Electronic Purchasing System
EPWP	Expanded Public Works Programme
ERA	Enterprise Risk Assessor
ERM	Enterprise Risk Management
FARMCO	Fraud and Risk Management Committee
FET	Further Education Training
FETC	Further Education and Training Certificate
FGRO	Financial Governance Review and Outlook
FMCM	Financial Maturity Capability Model
FMIP	Financial Management Improvement Plan
FMS	Financial Management System
GAMAP	Generally Accepted Municipal Accounting Practice
GDPR	Gross Domestic Product per Region
GEPF	Government Employees Pension Fund
GIAMA	Government-wide Immoveable Asset Management Act
GRAP	Generally Recognised Accounting Practice
HDI	Historically Disadvantaged Individual
HOD	Head of Department
HOT	Head Official Treasury
HR	Human Resource
HRD	Human Resource Development
HRDS	Human Resource Development Strategy
HRM	Human Resource Management
HSRC	Human Sciences Research Council
IA	UPhicotho IwaNgaphakathi
ICS	Improvement in Conditions of Service
ICT	Information Communication Technology
IDIP	Infrastructure Delivery Improvement Programme
IDMS	Infrastructure Development Management System
IDP	Infrastructure Delivery Plan
IDP	Integrated Development Plans
IDP	Individual Development Plans
IE	iKapa Elihlumayo
IFMS	Integrated Financial Management System
IFS	Interim Financial Statements

IGCC	Intergovernmental Cash Co-ordination
IGR	Inter-Governmental Relations
IIA	Institute for Internal Auditors
IMFO	Institute of Municipal Finance Offices
IMLC	Institutional Management and Labour Committee
IPMU	Infrastructure Programme Management Unit
IT	Iteknoloji yengcaciso
IYM	In-Year Monitoring
LED	Local Economic Development
LG	OoRhulumente beeNgingqi
LG MTEC	Local Government – Medium Term Expenditure Committee
LOGIS	Logistical Information System
MEC	Member of Executive Council
MEDS	Micro Economic Development Strategy
MEDSAS	Medical Stores Administration System
MFMA	UmThetho wokuPhathwa kweeMali zooMasipala, 2003 (UmThetho 56 ka-2003)
ML	Management Letters
MLO	Media Liaison Officer
MPSA	Minister of Public Service and Administration
MSP	Master Systems Plan
MTBPS	Medium Term Budget Policy Statement
MTEC	Medium Term Expenditure Committee
MTEF	Medium Term Expenditure Framework
MTFF	Medium Term Fiscal Framework
MTREF	Medium Term Revenue Expenditure Framework
NMIR	National Minimum Information Requirements
NT	National Treasury
NTR	National Treasury Regulations
OD	Organisational Development
PDC	Provincial Development Council
PERSAL	Personnel and Salary Administration System
PER&O	Provincial Economic Review and Outlook
PES	Provincial Equitable Share
PFMA	Public Finance Management Act, 1999 (Act 1 of 1999)
PG	Urhulumente wePhondo
PGDS	Provincial Growth and Development Strategy
PGWC	URhulumente wePhondo leNtshona Koloni
Uphawu	Performance Indicator
PMDS	Performance Management Development System

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PMF	Performance Management Frameworks
PMI	Performance Measure Indicator
PMU	Programme Management Unit
PPP	Public Private Partnership
PPPFA	Preferential Procurement Policy Framework Act
PPSC	Provincial Portfolio Steering Committee
PSCBC	Public Service Commission Bargaining Council
PSDF	Provincial Spatial Development Framework
PT	Provincial Treasury Forum
PTF	Provincial Treasury Forum
PTI	Provincial Treasury Instructions
PTM	Provincial Treasury Management
PTRPA	Provincial Tax Regulation Process Act
QPR	Quarterly Performance Report
REAL	Revenue, Expenditure, Assets, and Liabilities
RFP	Request for Proposal
RFQ	Request for price Quotations
SAQA	South African Qualification Authority
SARS	South African Revenue Services
SCM	Supply Chain Management
SCoA	Standard Chart of Accounts
SCOF	Standing Committee on Finance
SCOPA	Standing Committee on Public Accounts
SDBIP	Service Delivery Budget Implementation Plan
SDR	Service Delivery Review
SEP	Socio-Economic Profile
SER	Socio-economic Review
SETA	Sector Education and Training Authority
SIP	Strategic Infrastructure Plan
SITA	State Information Technology Agency
SLA	Service Level Agreement
SME	Small and Medium Enterprises
SMME	Small Medium and Micro Enterprise
SMS	Senior Management Service
SPMS	Staff Performance Management System
SOP	Standard Operating Procedure
TCF	Technical Committee on Finance
TCO	Total Cost of Ownership
TELKOM	Telecommunication

TMM	Treasury Management Meeting
TQM	Total Quality Management
U-AMP	User-Asset Management Plans
URS	User Requirement Statement
WCED	ISebe lezeMfundo eNtshona Koloni
WCGRB	IBhodi yeNtshona Koloni yoNgcakazo nemiDyarho
WC-MTBPS	Western Cape Medium Term Budget Policy Statement
WCSD	Western Cape Supplier Database
WSP	Workplace Skills Plan

## ISIGABA A: INGXELO-JIKELELE EPHAMBILI

### 1. Uhlaziyo Iwengcalulo yemeko

Utyalo nendalo jikelele lohlala lunjalo njengokuba licaciswe nangakumbi kwisicwangciso-qhinga sika2010/11 - 2014/15 (SP), Nakuba, kukho ukuzimisela nokungxamiseka ngurhulumente ekujongeni iingxaki nemiceli-mngeni ekhungethe ukufikelela kwiinguqu ezisabaleleyo kwezentlalo noqoqosho neziluncedo kuwo wonke umntu.

Umba ophambili ekufikeleleni kwiinjongo okanye kwiziphumo ezikhankanyiweyo zikazwelonke nezephondo zingafunyanwa kulawulo oluphuculwego lwezoqoqosho, kuba oko akungephuculi inkcitho elingeneyo nokuqokelewa kwengeniso, kodwa kungalunikezelo oluphambili oluqinikekisa ukuba imithombo isetyenziswa ngendlela engcono.

Eli phondo liqhube kakuhle kakhulu kunyaaka-mali odlulileyo ekuphuculeni ulawulo kwezimali ngako oko lwakhe isiseko esihle sexesha elizayo. Nakuba, oku kungafunyanwanga bumini kwaye, ngokufanayo, kungasayi kuba lula nakanjalo ukuphucula, kuba kudinga budinga ukuzinikela nobunkokheli obuzibophelelayo bamagosa angabacwancigi-zimali abasemagunyeni, namagosa aziintloko nabo bonke abasebenzi ukuba banyukele kumgangatho ophezulu. Ibhongo, kodwa eliyinjongo efikelelekayo emva kwexesha sele limisiwe njengyena rhulumente wephondo ulawulwa kakuhle ngokwemilinganiso yamazwe ngamazwe.

Ngoko ke unyaka ka-2011/12 ubonisca impucuko ekuphumezeni iinjongo ezikhankanyiweyo ezingaenakufikeleka kungekho, kwelinje icala, ukwakhiwa nangakumbi kobuchule nesakhono, ze kwelinje, kwakhiwe ubuqabane obuluqilima namasebe, noomasipala namasebe kazwelonke, ngakumbi isebe lezezimali kuzwelonke.

Ukunika ingcaciso nokuqhubekekwa, umbono, imishini neenqobo ezisemgangathweni zeSebe Lezezimali ziphindwe zadweliswha ngezantsi:

#### **Umbono**

Iarhente yotshintsho ekwabiweni kwezincedisi neendlela ezietyenziswayo ukulandela ukuhlisa ngokumisiweyo kokungalingani ngokwentlalo nangokwezoqoqosho.

#### **Umnqophiso**

Ukfumana iindlela zoxhaso ngokwezimali nokukhuthaza ukusetyenziswa ngokupheleleyo kwemithombo yolawulo olululo.

## **lindlela zokuziphatha**

Isebe leZezimali kwiPhondo lizingca ngezi nqobo zilandelayo:

- Ukunika intsingiselo kwiindlela yokuziphatha kwinkonzo yoluntu phumeza.
- Ukunika inkonzo yokuphucula abantu.
- Ukuba ngumsebenzi oyiqwalaselayo imiba yokulingana ngokwengqesho.
- Ukuvundla, nokuhlwayela intlonipho kwiindidi ngeendidi zelizwe lethu.
- Ukukhuthaza ukuhlomla kwabo bonke abantu beNtshona Koloni.

### **1.1 Ukwakha umoya wokusebenza**

Umda woxanduva IweSebe leZezimali uguuke ngobugxathu kule minyaka ili-15-16 idlulileyo ngokwandisa ubandakanyeko kwimicimbi yorhulumente wasekhaya noxanduva olwandisiweyo lomiso nophuculo lokuphathwa kwemali karhulumente nkusebenza ngobulumko phakathi kwamasebe namaqumrhu. Ngonyaka omnye osele udlule kule mihihanu yomjikelo wokusebenza iSebe leZimali ePhondweni liya kwakhela phezu kokusele kwakhiwe ngakumbi kwiinzame zokuphumeza iinjongo eziphezulu zonikezeloo lweenkonzo phakathi kwamasebe karhulumente, amaqumrhu noomasipala.

Imigangatho emisiweyo yonikezeloo kule minyaka mine izayo xa ihangeneyo inika imiceli-mngeni kwaye amasebe amabini onikezeloo **kwizimali, isebe leMali noQoqosho nelophatho lolawulo neeAsethi** kuNondyebo wePhondo kuza kufuneka lihlale libeke umgqaliselo walo kwiinjongo zeNgcaciso-qhingga nezamiselwa kwi-SP ka-2010/11 - 2014/15.

KwiSebe **IweNgcalulo yeMali noQoqosho** oku kuthetha ukufumana indlela esebezayo nenobuchule yokwenza, ukuqokelela, ukwaba nokusebenzia ingeniso kuwo onke amacandelo asekarya nawephondo, oku asingomsebenzi olula ukuphumezwa kungakhathaliseki nokuba usebenzia ziphina izixhobo zomlinganiso. Okuphambili kuya kuba kukuqulungqa iibhajethi zikarhulumente, zikamasipala nezamaqumrhu eziza kuncedisa ngokubonakalayo ekuphuculen iziphumo kwezentlalo noqoqosho.

KwiSebe **loPhatho lolawulo neeAsethi** kuza kuqhutyekwa nokuphakamisa umqobo kwimigangatho yolawulo localulo-mali nezimali nokualisa ngamanyathelo anenjongo nangakhokelela ekulungiseni ngokuzeleyo idata, nokuthotywa ngokupheleleyo ukungalungelelani nenkohlakalo nophicotho-zincwadi olungenamakhwiniba phakathi kwamasebe, amaqumrhu noomasipala. Okuphambili kwezi kuya kuba luhuhliso nokungeniswa kolawulo oludingekayo lwangaphakathi, ukuzivavanya nokuphuculwa kwezakhono phakathi kwamagosa

aziintloko kwezezimali kuze nakubaphicothi-zincwadi, kubanikezeli nakubasebenzi abalawula iiasethi zaho onke amasebe.

## 1.2 Indawo ekusetyenzwa kuyo

Kunyaka-mali ka- 2010/11 iinzame ezininzi ezasele ziqalisiwe ngo-2009/10 zenziwa. Iziganeko ezimbini ezizintloko ezachaphazela eli Sebe ngo-2010/11 yaba kukushenxa kweeyunithi ekwabelwana ngayo yoPhicotho-zincwadi yangaphakathi yePhondo neyunithi yoLawulo Iwabasebenzi (iHRM) kunye nezamanye amasebe alishumi zasiwa kwiZiko LeeNkonzo (iCorporate Services Centre (CSC) kwiSebe leNkulumbuso.

Ngaxeshanye noku, iiSebe leZimali nalo lalikwibakala lokuqukumbela inkqubo yalo yokwakheka neyavela ngenxa yeenguqu kwindawo yokusebenza, izinyaneliso ezintsha nokwakha isiseko esiluqilima esakuhlala iminyaka eminzi sivumela ingqikelelo eyiyo yeenkonzo ye0fisi yeMali ekwimigangatho ephezulu. Amacandelo aqjela alungiswa okanye kwakhiwa amatsha ukuphucula ukusebenza ngaphakathi nokuhlangabezana izinyaneliso eziqhubeckayo neziguqukayo, kkwimisebenzi eyayamene nabo kwicala likamasipala nokulawula ulwazi ngendlela engcono.

Ngaphezu koko, iinguqu ezazisa yinkqubo yamaqumrhu amaphondo nayo yaba nempembelelo kwiOfisi yeNtloko yeSebe njengetya lokuqhubekayo kwiziko leenkonzo zabasebenzi (HR), zolungelelwano, zolawlo nezequmrhu kufuneka zenziwe njengohlobo Iweyunithi encinane yezoBudlelwane baBathengi. Ezi yunithi ze zamasebe athile zaye zinikwa inkxaso ngokwezimali evele kulondolozo Iwenqubo yequmrhu. Iziphumo zezi nzame neenjongo ziza thoba misa inani labasebenzi kwiSebe lisuka kuma-355 liye kuma-312 okanye liza kuhla ngama-47 abasebenzi.

Icandelo loLawulo IweeNgozi nalo lashenxiswa lasiwa kwiZiko leeNkonzo zeQumrhu, kodwa kwadluliselwa igosa lalinje kuphela. Imisebenzi yeKomiti ejongene neeNgozi noRhwaphilizo yaqhubeka nazo zonke iingozi kumsebenzi nakwizicwangciso-qhinga zifakwa kuvavanyo zize ziguquellewe kwimatriksi yeeNgozi.

Ngaphakathi kwiSebe loLawulo IweZimali iinguqu ezithile zeenziwa ekwakufuneka ziphunyeziwe ngo-2011/12. Ezi nguqu ziakwa ukushenxiswa kolawulo Iwamaxwebhu nezinye iinkonzo ezincedisayo zasiwa kweli Sebe: **uHlaziyo IweZimali noQoqosh**, ngelixa iinkonzo ezincedisayo eziseleyo zafakwa kwi-SCM-Unit necandelo lolawulo Iwangaphakathi neleeNgozi ladityaniswa laba licandelo elinenjongo nangakumbi. Kunyaka-mali ka-2011/12 nokudlula, imisebenzi encedisayo yolawulo IweZimali aiza kugqalisela ekuphuculen iinkonzo zayo kuMphathiswa, kwiNtloko yeSebe, kuBaphathi beSebe nabasebenzi babo. ISebe liceba ukuphucula umgangatho walo wokusebeniza imali de ufikelele kwimigangathi emiswe kwangaphambili ngabo bonke ababandakanyekayo.

### 1.3 Iinjongo zesicwangciso-qhinga sesebe

Iinjongo zesicwangciso-qhinga seSebe zalungiswa zaza zacwangciswa ngokutsha ngenxa yolungiselelo Iwangaphakathi nekwakuse kumbovu ukuba liquunkunjelwe ngo-2010/11. Ukuqukumbela oku iinjongo zidweliswe apha ngezantsi kwaye ziza kushicilelwā kwiwebhusayidi yeOfisi kaNondyebo wePhondo <http://www.capecateway.gov.za>

#### INkubo 1

<b>Ummiselo ophambili 1</b>	Ukuncedisa ilungu lebhunga lesiGqeba esilawulayo neNtloko yesebe ngokuqhutywa kwemisebeni abayinikiwego.
<b>Ingxelo-mmiselo</b>	Ukubonelela ngenkxaso yobunobhalani, eyolawulo neenkonzo zoqhagamshelwano.
<b>Uzathuzo</b>	Ukuqinisekisa ukuba umbono, uxanduva imimiselo neenjongo eziphambili yeli Sebe iyaphunyezwa.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

<b>Ummiselo ophambili 2</b>	Ulawulo lwezimali zesebe ngendlela enempumelelo de libe kwinqanab 3+ wokwazi ukuphatha izimali.
<b>Ingxelo-mmiselo</b>	Ukubonelela ngolawulo-mali nezinye iinkonzo ezinxulumene noko; ukumisela imimiselo engephi yeemfuno zohlaliso.
<b>Uzathuzo</b>	Ukucutha amathuba okuba neengxaki ezingekehli, ukuqinisekisa ukusetyenziswa ngobulumko kwezimali, nokuqinisekisa iingxelo zophicotho ezingenachaphaza kanye nozinzo kumasebe.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha walawula ngendlela ehlabathini.

#### INkubo 2

<b>Ummiselo ophambili 3</b>	Ukubakho kwengeniso eyaneleyo, ukuphakanyiswa komgangatho nobuchule bokuqokelelwā kwengeniso oko kusenzelwa amasebe noomasipala ukuze bafikelele kwinqanaba 3+ lokwazi ukuphatha izimali.
<b>Ingxelo-mmiselo</b>	Imithombo yengeniso esebeenza kakuhle kanye nomgaqo-nkqubo wezimali okwanjalo, eza kujongana neemfuno zenkxaso-mali ngaphandle kweziphumo ezinganomekiyo kwezoqoqosh.
<b>Uzathuzo</b>	Inxili yezimali engengako ifuna ukuba urhulumente wephondo noorhulumente beenginqi baqinisekise ukuphakanyiswa komgangatho wokuqokelelwā kwengeniso kuyo yonke imithombo enokufumankea kuyo.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

<b>Ummiselo ophambili 4</b>	Ukubeka iliso nokulinganisa ulawulo lokungena nokuphuma kwezimali ndawonye notyalo-mali oluzinzileyo noluthembakeleyo ukuze kuphuculwe ubonelelo ngeenkonzo kuphuculwe nokuma kakuhle ngokwezimali koomasipala.
<b>Ingxelo-mmiselo</b>	Ukuqinisekisa, ungena nokuphuma kwezimali okuthembakeleyo kune nolawulo lotyalo-mali lwamasebe noomasipala olukwanjalo.
<b>Uzathuzo</b>	Ngokuqinisekisa ukungena nokuphuma kwezimali okusebenza ngempumelelo nangobuchule loo nto iya kuphucula ubonelelo ngenkonzo kanajlo amasebe noomasipala ahlale emi kakuhle ngokwasezimalini.
<b>Amakhonco</b>	Ukuzyamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha walawula ngendlela ehlabathini.

<b>Ummiselo ophambili 5</b>	Uhlahlo Iwabiwo-mali olunenzozo Iwawo wonke amasebe ephondo, oomasipala kune namaqumrhu ukuze kufikelelw kwinqanaba-3+ lokwazi ukuphatha izimali.
<b>Ingxelo-mmiselo</b>	Ukukhuthaza uqulunqwa kohlahlo Iwabiwo-mali lwamasebe, oloomasipala nolwamaqumrhu noluza kubanegalelo kuphuhliso Iweemeko ezithile zentlalo noqoqosho ngohlalutyo Iwezoqoqosho, uqulunqo lomgaqo-nkqubo wezohalahlo Iwabiwo-mali, ulwabiwo lohlahlo Iwabiwo-mali nokubeka iliso kuqhutyo-msebenzi.
<b>Uzathuzo</b>	Uhlahlo Iwabiwo-mali IwePhondo, oloomasipala mamaqumrhu kufuneka ludlale indima ebonakalayo kwezemigaqo-nkqubo ukuze kuhlangatyezwane nemingeni yezentlalo noqoqosho. Ukuvezekiswa kwezinyanzeliso kufuneka kuxhaswe ngolwabiwo lohlahlo Iwabiwo-mali olufanelekileyo. Uhlahlo Iwabiwo-mali olujongene neziphumo ezithile zentlalo noqoqosho kune nezo zinto zingxamisekileyo kurhulumente ndawonye nemimiselo yakhe kune neenkubo zokubeka iliso nokulinganisa ezisebenza ngempumelelo ngenjongo yokubeka iliso kuqhutyo-msebenzi lomgaqo-nkqubo wohlahlo Iwabiwo-mali kune nezicwngciso zibalulekilei ekuqinisekiseni ulwabiwo Iwezincedisi olusebenza ngempumelelo.
<b>Amakhonco</b>	Ukuzyamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

<b>Ummiselo ophambili 6</b>	Uhlahlo Iwabiwo-mali oluthembakeleyoo lwamasebe ephondo, oomasipala kune namaqumrhu ukuze kufikelelw kwinqanaba-3+ lokwazi ukuphatha izimali.
<b>Ingxelo-mmiselo</b>	Uhlahlo Iwabiwo-mali oluzinzileyo, olusebenza ngobuchule, oluqhutya zinjongo nolusungulwa ngokwezicwangciso.
<b>Uzathuzo</b>	Ukuphucula ukuzinza nokuthembakala kohlahlo Iwabiwo-mali IwePhondo, oloomasipala nolwamaqumrhu, ukubeka iliso kusungulo ukuphucula ubuchule, ubungcathu ezimalini nokupahtah imali kakuhle ukuze kuphakanyiswe umgangatho wamandla okubonelela ngeenkonzo amasebe ephondo noomasipala.
<b>Amakhonco</b>	Ukuzyamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

<b>Ummiselo ophambili 7</b>	Ukunyusa ubonelelo ngezincedisi-nkqubela ukuya kwinqanaba 3+ lokuphathwa kwezimali (isebe lemfundo, elempilo, elo thutho nelenkonzo zoluntu kunye noomasipala abathile) nokulawulwa kweprojekthi ngendlela encomekayo.
<b>Ingxelo-mmiselo</b>	Ubonelelo ngezincedisi-msebenzi ngendlela enempumelelo nesebenza ngobuchule nokuphathwa kwempahla engahambi ngaloo ndlela, kubandkanyawa iiprojekthi zePPP ngokusebenzia ezona ndlela zokwenza zifanelekileyo, iinkqubo, izixhobo nokwakhwa kwezakhono.
<b>Uzathuzo</b>	Amasebe noomasipala basasiswele isakhono esimalunga nezakhono, iinkqubo zokuqhube umsebenzi, njnj. Ukuze kufikelewe kolona tyalomali likumgangatho ophezulu kwizincedisi-msebenzi kunye nokuphathwa kakuhle kwempahla engahambisekiyo.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

### INkubo 3

<b>Ummiselo ophambili 8</b>	Ukuphucula amandla esebe noomasipala nokuqhube kwabo umsebenzi ukuze bafikelele kwinqanaba 3+ lokulawulwa kweeSCM nolawulo lwempahla ehambisekayo.
<b>Ingxelo-mmiselo</b>	Ukuncedisa amasebe noomasipala ngokubhekiselel kwiiSCM nempahla ehambisekayo ukuze kwakhiwe izakhono kambe kunyanzeliswe nolawulo olululo, kananjalo ukuze amasebe aphucule ubudlelwane bawo nabathengisi be-BEE neeSMME ukuze kuxhaswe izinyanzeliso zokuthenga ngokukhetha kanjalo kuqunguwe iindeela ezinqamlezayo zokuvumelana ngeekontraki kwiphondo, nkubo leyo eyakuba yinzuso kwezoqoqosho kambe nasezimalini.
<b>Uzathuzo</b>	Ukuqinisekisa ukuba umbono, uxanduva imimiselo neenjongo eziphambili yeli Sebe iyaphunyezwa.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

<b>Ummiselo ophambili 9</b>	Ukulawula, ukusebenzia nokusungula iinkqubo zezimali ukuze kufikelewe kwinqanaba 3+ lokuphathwa kwezimali kumasebe ephondo nakumaqumrhu athile.
<b>Ingxelo-mmiselo</b>	Ukulungiselela ukusungulwa, ukuphathwa nokuba nenqubo yokuxhasa ngezobugcisa (idesika yoncedo noqequesho) ngeenkqubo ezikhoyo zezimali nokufudukela kwinkqubo iFinancial Management Solutions (IFMS) ukuze kuphakanyiswe umgangatho wokuthotyelwa kwemiqathango ye-PFMA kunye neyeminye imithetho enxulumene noko.
<b>Uzathuzo</b>	Lo mmiselo uya kuba negalelo ekuphathweni kwezimali ngendlela eyiyo, kubasebenzisi beenqubo abanezakhono namandla okwenza umsebenzi nabahobela iimfuno zabasebenzisi.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

## INkqubo 4

<b>Ummiselo ophambili 10</b>	Ukuqinisekisa ukuqulunqwa kweendlela zoxelo-mali kwiphondo noomasipala eziya kakhuthaza ukusebenza ngempumelelo nangobuchule xa kuqokelewa iinkcukacha negempahla eyipropati kambe kubekho igaleeo keufikeleleni inqanaba 3 kunye nemibutho ephicotheka nangakumbi.
<b>Ingxelo-mmiselo</b>	Ukuseka isicwangciso soxelo-mali esisebenza kakuhle nesisemgangathweni ukuze kubekho ukwamkela uxanduva, ukungafihli nolawulo olululo.
<b>Uzathuzo</b>	Uluphucula intsulungeko nokuthembakala koxelo-mali nokwenza iingxelo ngendlela ezibonakalisa ngokupheleleyo ezo zinto zenziweyo kunye namaxabiso nobungakanani kwayo yonke imphala karhulumente.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.
<b>Ummiselo ophambili 11</b>	Ukwenza ukuba oomasipala bafikelel kwinqanaba 3+lokupathwa kwezimali ngendlela kwiminyaka emi- ezayo.
<b>Ingxelo-mmiselo</b>	Ukuqulunqa, ukusungula nokubeka iliso ekuthotyelweni kwemimiselo nemigqaliselo yolawulo olululo koorhulumente beengingqi nakoohulumente bamaphondo.
<b>Uzathuzo</b>	Ngokwecandelo 18 lePFMA necandelo 5 leMFMA iCandelo loLawulo-mali lePhondo kufuneka limisele imimiselo nemigqaliselo yokupathwa kwezimali, kwaye lingancedisa ngokusungulwa kwezo zinto ngaloo ndlela kuphuculwe uksuetyenziswa kweziniedisi zoqoqosho ngendlela enobuchule.
<b>Amakhonco</b>	Ukuzayamanisa nenjongo ephambili yephondo yokubumba oyena rhulumente wakha wawulwa ngendlela ehlabathini.

### 1.4 Inkazo yenqubo yocwangciso-qhingga

Njengokuba kubhekiswa kuyo kuxwebhu lweSP inkqubo yesicwangciso-qhingga socwangciso lwexesha leminyaka emihlanu(nesekusele iminyaka emine yayo), ekusebenza kwayo kuphantsi kovavanyo olwenziwa qho ngekota nangonyaka. Ezinye iinjongo zesicwangciso-qhingga nezalathisi zokwenziwayo beziyimfuneko, zisekelwe kuhlaziyo lwendlela ekusetyenzwe ngayo ngo-2010/11kunye neenguqu kwezisingqongileyo, equgulwe ngelixa lolungiselelo noqulunqolweSicwangciso soKusebenza soNyaka kwaye siza kufumaneka kwiwebhusayidi ye Provincial Treasury's website <http://www.capecagateway.gov.za> ukususela ngoMatshi 2011.

Eyona njongo ingundoqo yesicwangciso-qhingga (apho inokusetyenziswa) neyayanyaniswa nemisebenzi ephambili ichazwe kumbhalo olapha ngezantsi.

Imali enganelanga negodliwego ekhoyo idinga oorhulumente basekhaya, bephondo nabakazwelonek baqinisekise ukusetyenziswa ngokupheleleyo, noqokelelo kakuhle nangokugqibeleyo kwayo yonke imithombo yengeniso, equka ukuqinisekisa uphuhliso olusebenzayo nolunobuchule bamajelo azinzileyo engeniso.

Ngale ndlela, iyunithi yoMgaqo-nkqubo weZimali iza kuvelisa izixhobo zokuqokelela ingeniso ngokulungileyo ngokwenza uphando ngokuqokelela ingeniso kurhulumente wephondo nowasekhaya. liprojekhthi ezizodwa oza kuqalisela kuzo umgaqo-nkqubo wemali ziQuka ukuhlaziya kwemodeli yenqxaso ngemali yephondo, uhlaziyo lwestixokelelwano sokudlulisa imali, kunikwa ingqalelo eyodwa kwizibonelelo zemeko ezithile nokuqhubekeka ngophando lwemithombo emitsha nekhoyo yengeniso. Phakathi kwezi, kukho uhlaziyo kwerhafu yekhasino engabandakanywayo kunye nezinye iirhafu.

Umgqaliselo uza kuba sekuphuculen amalungiselelo olawulo lokuhamba kwemali nokuba nemali yokuhlawula amatyala ePhondweni nakumasipala, matyala lawo azinzieleyo nathembekileyo nancedisa ekuphuculen unikezelo lweenkonzo kumaziko. Iiyunithi ezilawula uqingqo-mali ziza kukhuthaza uphuhliso loqingqo-mali oluphendulayo lwamasebe, umasipala namaqumrhu ancedisa ekuphuculen iziphumo ezikhethiweyo zentlalo noqoqosho ngohlalutyo loqoqosho nolunye uhlaziyo eziza kwazisa uyilo noqingqo-mali, uqulungqo lomgaqo-nkqubo woqingqo-mali nokubeka esweni ukusebenza kwazo. Uqingqo-mqli olujongene neziphumo ezithile zentlalo noqoqosho nezinto ezibekwe phambili neenjongo zikarhulumente kunye neenkubo ezisebenzayo zeM&E zokumisa kakuhle ukusebenza komgaqo-nkqubo woqingqo-mali kunye nezicwangciso zibalulekile ekuqinisekiseni ulwabiwo olusebenzayo lwezincedisi. Kwakhona, ukufikelela kumgangatho 3+ womlinganiselo wokuba nako ngokwezimali kuquka umgqaliselo owomeleza amakhonkco phakathi koqingqo-mali nezicwangciso.

Kwicala lephondo, iinzame zeyunithi yeOfisi yoHlahlo-mali lweephondo ziya kuxhotyiselwa ukupinisekisa ulungelewaniso phakathi kvezinto ezibekwe phambili, ulwabiwo lohhlo-mali nokusetyenziswa kolo hhlo-mali. Izinto ezsientloko ezinikezelwa yile yunithi lushicilelo lwe-Provincial Economic Review and Outlook (PER&O) kanye ngonyaka, ukulungelelanisa ingxelo yomgaqo-nkqubo wexesha eliphakathi lePhondo leNtshona Koloni (i-WCMTBPS) kunye noHlalutyo loHlahlo-mali lweNgeniso neNkcitho yePhondo. IOfisi yoHlaho-mali kamasipala iza kwenza uvavanyo ngokuphendula kwentlalo noqoqosho lwezicwangciso zohlahlo-mali lukamasipala ze lunike iziphakamiso ukuphcula impembelelo kamasipala kubahlali kunye nokuhloloka nokuvavanya ukusetyenziswa kohlahlo-mali lukamasipala ukuphumeza iinjongo ezamiswa ngenx'engaphambili. Ukongeza, umzobo wentlalo noQoqosho loomasipala uza kuphcula nangakumbi, kuqukwu neenjame zokuncedisa oomasipala ngokwakha izakhono ezifunekayo ukuphumeza izicwangciso nemigangatho yokuqulungqa uhlahlo-mali ngokwabelana ngolwazi nangoqequesho.

Iiyunithi zezimali zoLuntu ziza kugqalisela ekuphuculen ulawulo lwenkcitho ngakumbi uzinzo nokuthembeka kwephondo, umasipala namaqumrhu oqingqo-mali. Imisebenzi eziintloko iquka uhlolo lokusetyenziswa lolu qingqo-mali ukwandisa impumelelo, ubulumko ngokwezimali noluleko ngemali ukuze kuphakanyiswe isakhono samasebe amaphondo noomasipala ukuba banike iinkonzo ezikumlinganiselo womgangatho 3+ ngokolawulo lwezimali. Ukubeka esweni

nokulawulwa kwenkcitho kuza kuphucula unxano lwethu lwearhente yeenguqu ukuphumeza uqingqo-mali oluzinzileyo, olusebenzisekayo, oluqhutywa ngeenjongo, noluphunyezwa ngokwezicwangciso. IYunithi kaRhulumente waseKhaya iza kuntsonkothisa iinkqubo zokuzibandakanya kwelGR ze kuqhubeke nokuqhubq ukusetyenziswa nangakumbi uMthetho, kaRhulumente waseKhaya: woLawulo lweZimali kuMasipala ka2003 (uMthetho56 ka-2003) (iLocal Government: UmThetho wokuPhathwa kweeMali zooMasipala, 2003 (UmThetho 56 ka-2003).

Iyunithi yeziseko iza kugqalisela ekwandiseni umgangatho wonikezelo lweZiseko ePhondweni luye kufikelela kumgangatho 3+ womlinganiselo wokuba nako ngokwezimali noza kuquka uphuhliso nokugcina isicwangciso-qhinga seZiseko zePhondo ngokuhlanganyela namasebe achaphazelekayo. Umgqaliselo wale yunithi uza kuba lupuhliso nogcino lobume obungcono bokusebenza ukufumana iziseko, ezilungeleleneyo neziphakamiso neenguqu zakamvanje zeBhodi yoPhuhliso loRhwebo loKwakha (iConstruction Industry Development Board (CIDB) kwindawo zamaziko nokuncedisa ngophuhliso lweZicwangciso zeziseko zephondo. Uqingqo-mali lweZiseko Nezicwangciso zoLawulo lweeAsethi zabasebenizi (iU-AMP) noLawulo lweeAsethi zabanikazi (IC-AMP) ziza kuvavanywa, ngelixa ukubeka esweni nokuphuculwa kwemali echithwa kwiziseko zala masebe anyuliweyo(eleMfundu, eleZempilo, eloThutho (kuquka neendlela) neleZemisebenzi neleZendalo (iCapeNature)) nokugqwesa ekuphuculen iinkqubo zonikezelo ngeziseko kula masebe kuza kuba ngumgqaliselo ka-2011 MTEF.

Ulawulo lweeAsethi eziphathekayo uza kuqhube, uvavanya ukwancedisa amasebe ukuba alawule iiasethi eziphathekayo namakhonco onikezelo ngendlela esebezayo neyanelisayo ngokwemigqaliselo yePFMA. Ngokwenza uvavanyo lwemijikelo eziphindaphindayo, kuza kukhangela imizamo yokulungisa isetyenziswe. Ngokolawulo lwamakhonco onikezelo, inkxaso kumasebe ephondo iquka uqequesho, uncediso nokhokelo ukuphucula iSCM neenkqubo zolawulo lweeasethi eziphathekayo. Unikezelo luquka uphuhliso lweenqobo eziphambili nezikhokelo ngokwezixokelelwano ezhilungisiweyo zamaGosa oCalulo-zimali nemiyalelo yeOfisi leMali lePhondo okanye nezinye iinzame ngokucamgcwa lisebe lowiso-mthetho ukukhawulezisa nokuhamisa kakuhle amaqumrhu aphendulayo eSCM ukunika iinkonzo kumasebe azidingayo. Ezinye iindawo ekugqaliselwa kuzo ziza kuquka iinzame zophuhliso lwabanikezel ngokunika izakhono kwimalike yabanikezel; kuqinisekisa ubulungisa kwidata nokwenza izinto elubala kwezixokelelwano zeSCM; ukuqinisekisa iinzame zokuthenga okulungileyo nokuthenga kakhulu kulondolozwa kananjalo ngokuqhutywa kakuhle nokwenza amalungiselelo amaphepha-mvume anqamlezayo ngempahla neenkonzo ezidingwa liphondo.

Inkxaso efanayo iza kunikezelwa koomasipala. Ukongeza iinqobo nezikhokelo eziphambili ziza kuphuhliswa ukukhawulezisa nokumisa kakuhle amaqumrhu aphendulayo eSCM ukunika inkonzo kwizidingo zikamasipala; kukhuthaza ulawulo olululo ngokuhambelayo nomgaqo-nkqubo weSCM nommiselo nokuphanda nasiphi

isixokelelwano solawulo okanye ulawulo lwezimali ngokwemigaqo yeSCM nokuqinisekisa ubulungisa bedata nokwenziwa phandle kwizixokelelwano zeSCM.

Iyunithi yeziyokelelwano ezincedisayo nezithungeleneyo zezimali inenjongo zokuphucula ulawulo Iwesixokelelwano sezimali siye kumgangatho 3+ womlinganiselo wezakhono ngokuqinisekisa ukuba abasebenzisi besi sixokelelwano baqeqlieshiwe ngokungqinelanayo nomzobo wesixokelelwano sabo nokuba ulawulo lomsebenzisi weakhawunti ugciniwe, Olunye uphuhliso loqeqliesho kwiOfisi yeMali yePhondo kuza kuhuthaza ukusetyenziswa kweziyokelelwano ngokuchanekileyo nangokuzeleyo nobunyani bedata.

Ukongeza, le yunithi iza kuqhuba ikufumana nokusebenzia isixokelelwano solawulo Iwekhonko lonikezel, intelekelelo yeendleko, ukubiza ixabiso nolawulo Iwamaphepha-mvume nolungalungiselelwanga kwezi zixokelelwano zezimali zikhoyo ngokwangoku nezithobela imfuno zengxelo yomsebenzisi kweli phondo nonikezel nosetyenziso lokusebenza okuphuculwego kweLOGIS.

Injongo ephambili yeyunithi yocwangciso-mali lukarhulumente wasekhaya kukunikezela imigangatho yeendlela ezintsha eziunyiweyo jikelele zocwangciso-mali (iGRAP)nokubeka esweni ukusebenza kwamagatya enguqulelo koomasipala baseNtshona Koloni. Ukongeza, le yunithi iza kuhlaziya izixokelelwano zocwangciso-mali neenkubo zikamasipala ukuphucula nobunyani bedata yezimali kunye nokuba nako nokuqesha abasebenzi becadelo locwangciso-mali kwiifisi zeCFO.

Injongo ephambili yocwangciso-mali lukarhulumente wephondo nowasekhaya kukunikezela ngobume bomgaqo-nkubo wocwangciso-mali ukuze usetyenziswe ngokuchanekileyo nangokuzeleyo ngawo onke amasebe, amaqumrhu noomasipala (njengokufaneleyo) ngelixa kuhlaziya ucwangciso-mali neenkubo ezayanyaniswa nalo ukuphucula ubulungisa nokubhengeza ngokuzeleyo kwenkcazel yezezimali. Oku kungaphunyeza ngovavanyo oluqhube kayo noluxhaswa ngamalungiselelo novavanyo Iweengxelo zexeshana nezonyaka zezimali. Ezinye iindawo ezigqaliselwayo ziza kuhambelana nokuba nako kunye nokuqeshwa kwabasebenzi kumacandelo ocwangciso-mali kwiifisi zeCFO noshicilelo IweeNgxelo zoNyaka eziManiyo zeZimali zePhondo. Ukuphuhliswa komgqaliselokhankanyiweyo uza kufezekiswa ngoqeqliesho kumgangatho wesebe nokamasipala.

Injongo yeyunithi yolawulo Iwequmrhu kukuqhoba iiOfisi zeCFO zesebe nezikamasipala ukuba zisebenze kumgangatho 3 womlinganiselo wokukhula ngokwezimali nokuphuhlisa kumiswa kakuhle ukusebenza kobume obuqiniusikisiweyo obusebenzayo ukuze kufyanwe lo mgangatho wokusebenza. Le yunithi iza kugqalisela kuphuhliso nasekusebenzeni kobume bokuvavanya iiofisi zeCFO kumasebe nakoomasipala ngokwayameneyo namaqumrhu nokuba nako kunye nokuthobela ubume obuhambelanayo, Ukongeza le yunithi iza kubeka esweni ukusebenza kwamaqumrhu olawulo Iwezimali kumasebe nakoomasipala ze inike uncedo noqoqosho apho kudingekayo.

## 1.5 Ulungiso kuwiso-mthetho namanye amagunya

Ululu oluzeleyo lwemithetho njengokunikwa kwicandelo 4 loYilo lweSicwangciso-qhingga luhleli lufanelekile nangona kukho iinjongo kuzwelonke zokulungisa imimiselo enikiweyo phantsi kwemithetho yolawulo lweZimali zoLuntu neyoBume bomGaqnqubo wokuFumana (iPublic Finance Management and Preferential Procurement Policy Framework acts), yomibini le mithetho ithetha ukuphucula ukusebenza kwale mithetho mibini. Ukongeza iBhili eLungisiweyo yamaTyala oMbuso (iState Liability Amendment Bill) ithiwe thaca ePalamente, iinjongo zayo ikukulungisa uMthetho wamaTyala oMbuso (iState Liability Act,) sika-1957, ukuze kulungelelaniswe indlela yokunika umyalelo wokugqibela wenkundla wemali kuMbuso yaneliswe nokunikezela imiba eyayamene noko.

Ephondweni iBhili yokuFumana(Umdla waBasebenzi woShishino) sele yamkelwe yiNkulumbuso neOfisi yeMali ePhondweni ngokuhlanganyela neSebe leNkulumbuso ikwinqanaba lokuqukumbelq imimiselo exhasayo.

Ukulungiswa ngokupheleleyo lwemiyalelo yolawulo lwekhonkco ionikezelo kwiOfisi yeMali ePhondweni sele kusendleleni nomhla wokuwubhengeza ubekelwe ekupheleni kwekota yokuqala ka-2011/12. Umsebenzi othe vetshe ngokuhlanganyela neOfisi yeMali kuZwelonke nayo iyacingelwa ukuba iwandise ummiselo ohambelana nolawulo ionikezelo kune nokusetyenziswa kwamagatya oMgaqosiseko wePhondo ngokusebenzayo.

## 2. Ingxelo ngohlahlo lwabiwo-mali luka-2011 noqikelelo lwe-MTEF

### 2.1 Uqikelelo Iwenkcitho

#### Itheyibhuli 1 UnoNdyebo wePhondo

Inkqubo R'000	Isiphumo			Olona Lwabiwo			Uhlaziyo Iwethuba eliphakathi			
	Phicothi- weyo	Phicothi- weyo	Phicothi- weyo				Inguqu kuqikelelo oluhlaziyi- weyo ngokwe-%			
	2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2010/11	2012/13	2013/14
1. Ulawulo <sup>a</sup>	33 447	40 141	39 359	39 390	35 296	35 296	36 187	2.52	38 305	41 131
2. ICandelo leMpatho engaTshitshiyo yeziNcedisi	21 540	21 346	36 531	47 263	41 708	41 708	59 363	42.33	61 141	65 105
3. ICandelo loLawulo IweeAseti namaTyala	21 707	22 348	27 526	33 125	34 904	34 904	28 781	( 17.54)	31 804	33 522
4. uLawulo IweziMali	38 430	37 115	34 955	40 692	19 596	19 596	20 645	5.35	22 106	23 697
<b>Intlawulo zizonke kune noqikelelo</b>	<b>115 124</b>	<b>120 950</b>	<b>138 371</b>	<b>160 470</b>	<b>131 504</b>	<b>131 504</b>	<b>144 976</b>	<b>10.24</b>	<b>153 356</b>	<b>163 455</b>

<sup>a</sup> Umvuzo womPhathiswa uwonke R1,491,514 ukususela kumhla woku-1 kuApreli 2010.

Inqaku:

liNkonzo zekomkhulu zadluliselwa kwiSebe leNkulumbuso njengenxalenyen yenkqubo yohlaziyo ngowama-2010/11.

UNondyebo wePhondo akanacandelo lophicotho Iwangaphakathi elisecaleni kwaye usebenzisa icandelwana lophicotho lephondo nelikwiSebe leNkulumbuso.

Uhlalutyo Iwezoqoqosho kungoku nje ludityaniselwe kuLawulo loHlahlo Lwabiwo-mali: URhulumente wePhondo.

Ulawulo Iwamatyala Iususiwe kwiNkqubo 3: IMpahla namaTyala Iwasiwa kwicandelo loMgaqq-Nkqubo weNxili likaRhulumente phantsi kweNkqubo 2: ICandelo leMpatho engaTshitshiyo yeziNcedisi.

ULawulo IweMingcipheko kungoku nje luphantsi kweMimiselo nemMigqaliselo.

Uhlelo ngokwezoqoqosho R'000	Isiphumo			Olona Lwabiwo			Uhlaziyo Iwethuba eliphakathi			
	Phicothi- weyo	Phicothi- weyo	Phicothi- weyo				Inguqu kuqikelelo oluahlaziyi- weyo ngokwe-%			
	2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2011/12	2010/11	2012/13	2013/14
<b>lntlawulo zangoku</b>	112 659	118 105	134 643	157 840	128 612	128 612	141 559	10.07	149 827	159 697
Imbuyekezo abasebenzi	60 231	71 482	93 902	111 309	92 082	92 082	106 534	15.69	113 010	120 023
Impahla neenkonzo	52 428	46 623	40 741	46 531	36 530	36 530	35 025	( 4.12)	36 817	39 674
<b>Eziduliselwayo neesabsidi</b>	1 414	267	419	430	630	630	500	( 20.63)	529	658
Amaphondo noomasipala		80								
liarhente zamasebe Nee-akhawunti		252								
Amaziko angenziprofiti		50	100							
Amakhaya	1 162	137	319	430	630	630	500	( 20.63)	529	658
<b>lntlawulo zee-aseti ezinkulu</b>	1 030	2 541	3 106	2 200	2 214	2 214	2 917	31.75	3 000	3 100
Omatshini nezixhobo linkqubo zekhompyuta nezinye impahla ezingabonakaliyo	1 030	2 541	2 153	2 200	2 214	2 214	2 917	31.75	3 000	3 100
953										
<b>lntlawulo zee-aseti eziyimali</b>	21	37	203		48	48		( 100.00)		
<b>Ukuhlelwa kwezoqoqosho kukonke</b>	115 124	120 950	138 371	160 470	131 504	131 504	144 976	10.24	153 356	163

## 2.2 Ukwanyaniswa kweendlela zokuchitha imali neenjongo eziphambili

Ukusukela kowama-2007 inani labasebenzi becandelo likaNondyebo wePhondo liye lathi chu ukunyuka oku ukusuka kuma-245 ukuya kuma-314 nto leyo iye yaba nesiphumo sokunyuka ngeavareji ezipesenti ezi-4.5 kuhlahlo lwabiwo-mali okanye ngezigidi ezi-R16.380 ukusuka kwezi-R115.124 ngowama 2007/08 ukuya kwezi-R131.504 ngowama-2010/11 (uqikelelo oluahlaziyiweyo).

Iavareji yokukhula ngonyaka kwixesha elizayo ezpesenti ezi-7.5 kwinani loqikelelo oluahlaziyiweyo elizizigidi ezi-R131.504 ngowama-2010/11 ukuya kwinani lonyaka wama-2013/14 elizizigidi ezi-R163.455 ibe ngenxa kwinkxasomali eyongeziweyo efunyanelwe uphicotho loqhutyo-msebenzi IweAGSA, urhafiso nokuqokelelwa kwengeniso phantsi kweNkqubo 2, ukuphuculwa kweendlela zokubeka iliso nokomelelza koxanduva IweMFMA ngokuhambelana nemimiselo ephambili eli-11 yecandelo likaNondyebo.



## ISIGABA B: IZICWANGCISO ZEENKQUBO NEZEENKQUTYANA

Inkqubo	Inkqutyanā
1. ICandelo loLawulo	1.1 I-Ofisi yomPhathiswa 1.2 linkonzo zolawulo 1.3 Ulawulo lweZimali
2. ICandelo leMpatho engaTshitshiyo yeziNcedisi	2.1 Inkqubo yenkxaso 2.2 Umgaqo-nkqubo wezimali 2.3 Ulawulo lohlahlo lwabiwo-mali 2.4 limali zoluNtu
3. Impahla namatyala	3.1 Inkqubo yenkxaso 3.2 Ulawulo lwee-aseti 3.3 linkqubo ezinxibeelanayo neekqubo zezimali
4. UNondyebo wePhondo	4.1 Inkqubo yenkxaso 4.2 linkonzo zeengxelo 4.3 Ulawulo olululo lweSebe

### 3. Inkqubo 1 - Ulawulo

#### Inkcazo yeNkqubo

Ukukhomba indlela nokubonelela ngeenkqubo zolawulo-mali ezsengangathweni kunye nezinye iinkqubo zokuxhasa umPhathiswa kunye neNtloko yeSebe.

#### Ubume beNkqubo

Inkqubo iphindē yahlulahlulwa yaba zezinkqutyanā zilandelayo:

#### Inkqutyanā 1.1: I-Ofisi yomPhathiswa

Injongo: Ukuncedisa ilungu leKhabhinethi yePhondo ngemisebenzi eliyinikwe ngumthetho kunye/okanye yiNkulumbuso.

I-Ofisi yoMphathiswa ibonelela ngeenkonzo zobunobhalani, ezolawulo ngenjongo yokunceda umPhathiswa ekuqhubeni umsebenzi wakhe njengelungu lesigqeba solawulo nanjengommeli woluntu okhethwe ngokusesikweni. Oku kubandakanya ukudalwa kobudlelwane namajelo eendaba kunye nabanye ababandakanyekayo eburhulumenteni kunye noluntu ngokubanzi. I-Ofisi yoMphathiswa ikwanoxanduva lokuncedisa kuloo misebenzi iyinikwenguNondyebo wePhondo neSebe lezoPhuhiso loQoqosho noKhenketho.

### **Inkqutyan 1.2: linkonzo zolawulo**

Injongo: Ukuncedisa intloko yesebe ekwenzeni imisebenzi eyinikwe yindlu yowiso-mthetho okanye lacandelo loMphathiswa.

I-Ofisi yeNtloko yesiGqeba ibonelela isebe lilonke ngenxaso ephambili, kubandakanya ubunobhalani kunye nezinye iinkonzo zenkxaso. Oku kubandakanya uqhagamshelwano lwangaphakathi kunye neenkonzo ze-websayithi, iinkonzo zeziko lengcaciso kunye nokuququzelelwa kwezelawulo, oko kusenzelwa iSebe. Icandelo elongezwe kwiinkonzo zolawulo (Management Services) lelo leenkonzo zobudlelwane phakathi kweenkonzo zekomkhulu (Corporate Services Relations Management) lona lijongene namasebe ali-11-kwiinkonzo zemicimbi yoluntu, lona liphantsi kweSebe leNkulumbuso.

### **Inkqutyan 1.3: Ulawulo IweZimali**

Injongo: Ulawulo IweZimali zesebe olunempumelelo ukuya kwinqanaba 3+ lomlinganiselo wokusetyenziswa kwezimali nokubonelela ngeemfuno zokuhlaliswa neenkonzo zenkxaso.

Le nkqutyan iqhutywa liGosa eliyiNtloko yeZimali neliqeshwa ngoweSahluko 2 semiGaqo yeCandelo loLawulo-mali zeSizwe kwaye lisebenza ngqo phantsi kweGosa leeNgxelo. Imisebenzi ephambili inatyiselwe kumacandelo amahlau.

Icandelo leeNgxelo zoLawulo lijongene nokuqulunqwa kohlalho Iwabiwo-mali nohlalho Iwabiwo-mali olulungelelanisiweyo, iingxelo zoqhutyo-msebenzi zekota nezonyaka, nokubeka iliso nokulawulwa kwenkciho.

Icandelo leeNgxelo zeZimali lijongene nokusingatha inkqubo yeentlawulo enempumelelo, ukuqulunqa iingxelo-mali zonyaka nokugcina ii-akhawunti zeleja zeSebe.

Icandelo loLawulo loNxibelewano IweenKonzo lisingatha umsebenzi wokubonelela ngovimba weenkukacha zeli candeloo (SCM) nokuqulunqa loo vimba ngokunjalo, ukugcina impahla ikwimo efanelekileyo nokuyikhuela ngokunjalo nokubonelela ngenxaso ngokubhekiselele ekuthengweni kwempahla neenkonzo.

Icandelo lolawulo lwangaphakathi kufuneka liqinisekise ukusebenza ngempumelelo kwamanyathelo olawulo lwangaphakathi kulo lonke isebe, ngakumbi kwiindawo ezisemngciphekweni kakhuu kanamjalo liqinisekise ukuthintelwa kophicotho olungancomekiyo lwangaphakathi nolwangaphandle.

Icandelo leeNkonzo eziNcedisayo liphantsi kwe-CFO, yona ibandakanya iofisi yobhaliso, iinqwelo zaseburhulumenteni, iinkonzo zefowuni, iinkonzo zemifanekiso, ezabathunywa nezokunedisa ngokutya. Kulindeleke ukuba inxalenye enkulu yezi nkondo ziguqulelwe kwiNkqubo 2 ukuze zibe yinxalenye yecandelo lamaxwebu nolawulo lwengcaciso elicetywaukusungulwa kulo nyaka-mali.

## Inkqutyanan 1.1: I-Ofisi yomPhathiswa

### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi			
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14	
1.	Ukubonelela ngeenkonzo zenkxaso	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukusebenza imbalelwano ngendlela enempumelelo nenobuchule kanye nokupathwa kwenkqubo ngendlela enempumelelo	Ukuphucula iinkonzo zenkxaso	Uku-baneenkonzo zenkxaso	Uku-baneenkonzo zenkxaso
2.	Ukubonelela icandelo lomPhathiswa ngeenkonzo zoqhaga-mshelwano	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukuphucula ubudlelwane namajelo eendaba	Ukuphucula ubudlelwane namajelo eendaba	Ukuba nobudlelwane obububo namajelo eendaba	Ukuba nobudlelwane obububo namajelo eendaba
3.	Ukuncedisa uMphathiswa ngomsebenzi wobulawuli noxanduva lwaloo msebenzi	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukumisela nokuba-nolawulo olululo nokunika abasemagunya inkxaso ukuze babe nokuqhuba umsebenzi wabo	Ukuphucula ulawulo oluphambili kunye neenkonzo zenkxaso ukuze abasezintanjeni babe nokusebenzia amagunya nemsebenzi abayinikwe yiNkulumbuso	Ukuba nolawulo oluphambili kunye neenkonzo zenkxaso ukuze abasezintanjeni babe nokusebenzia amagunya nemsebenzi abayinikwe yiNkulumbuso	Ukuba nolawulo oluphambili kunye neenkonzo zenkxaso ukuze abasezintanjeni babe nokusebenzia amagunya nemsebenzi abayinikwe yiNkulumbuso

### Iimpawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
1.1 linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo
					Ukuqlunqa nokusebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqlunqa nokusebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqlunqa nokusebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo

ISICWANGCISO SONYAKA SOQHUTYO-MSEBENZI 2011/12 – 2013/14

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
1.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi
1.3	Ukuqulunqa nokusungula isicwangciso esihlelwwe kwangaphambili somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi
2.1	linkonzo zoqhagam-shelwano, ezamajelo eendaba, ezemicimbi noququzelelo ezine-mpumelelo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanywa neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanywa neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanywa neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanywa neendlela zokomeleza ubudlelwane namajelo eendaba.
3.1	Ulawaulo nenkxaso ephambili enempumelelo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa noksebenzia imigqaliselo yonxibelelwano oluphambili	Ukuqulunqa nokusungula iinkqubo zokuxhasa nokuncedisa uMphathiswa ekuqhubeni umsebenzi wakhe njengeMEC yezesiMali, uPhuhliso loQoqosho noKhenketho	Ukuqulunqa nokusungula iinkqubo zokuxhasa nokuncedisa uMphathiswa ekuqhubeni umsebenzi wakhe njengeMEC yezesiMali, uPhuhliso loQoqosho noKhenketho	Ukuqulunqa nokusungula iinkqubo zokuxhasa nokuncedisa uMphathiswa ekuqhubeni umsebenzi wakhe njengeMEC yezesiMali, uPhuhliso loQoqosho noKhenketho

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhuþyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
1.1	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Ngekota	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkubo	Ukuhlaziya, ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo
			Ukuqulunqa nokusebeniza imigqaliselo yeenkonzo zobumabhalani nolawulo	Ukusungula imigqaliselo	Ukuvandla-kanya imigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo
1.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyeziweyo, umyinge nentsulungeko yobonelelo.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Uku-vandlakanya inkqubela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo
1.3	Ukuqulunqa nokusungula isicwangciso esihlelwé kwangaphambili somsebenzi ngamnye ngokuhambelana neemfuno zobuchule zecandelo ngalinye.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqulunqa izicwangciso zoqeleshoo zonyaka	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwabasebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwabasebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwabasebenzi
2.1	linkonzo zoqhagam-shelwano, ezamajelo eendaba, ezemicimbi noququzelelo ezinempumelelo	Ngekota	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanya neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano, kubanda-kanya neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukusungulwa kwestiwangciso soqhagam-shelwano, kubanda-kanya neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukusungulwa kwestiwangciso soqhagam-shelwano, kubanda-kanya neendlela zokomeleza ubudlelwane namajelo eendaba.	Ukusungulwa kwestiwangciso soqhagam-shelwano, kubanda-kanya neendlela zokomeleza ubudlelwane namajelo eendaba.
3.1	Ulawaculo nenkxaso ephambili enempumelelo	Ngekota	Ukuqulunqa nokusungula iinkqubo zokuxhasa nokuncedisa uMphathiswa ekuqhubeni umsebenzi wakhe njengeMEC yezeziMali, uPhuhliso loQoqoshlo noKhenketho	Ukuqulunqa iinkqubo	Uku-vandlakanya nokusungula iinkqubo	Ukusungula nokubeka iliso kwiinkqubo	Ukusungula nokubeka iliso kwiinkqubo

## Inkqutyan 1.2: linkonzo zolawulo

### linjongo eziphambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi			
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14	
4.	Ukwakha izakhono, ukuphucula nokubaneenkonzo zenkxaso eziphambili	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukuhlaziya noku-baneenkqubo nemimiselo emitsha	Ukuphucula iinkonzo zenkxaso	Uku-baneenkonzo zenkxaso	Uku-baneenkonzo zenkxaso
					Ukubakho kwasicwa-nciso soqhutyo-msebenzi esihambelana ne-APP nokugadwa kwaso	Isicwangciso soqhutyo-msebenzi esikhassa i-APP ekhoyo nokubeka iliso kokwenzi-weyo	Isicwangciso soqhutyo-msebenzi esikhassa i-APP ekhoyo nokubeka iliso kokwenzi-weyo	Isicwangciso soqhutyo-msebenzi esikhassa i-APP ekhoyo nokubeka iliso kokwenzi-weyo
					Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo
5.	Ukubonelela ngenkxaso enempumelelo neseberna nenobuchule kulawulo kobudlelwane bokusebenziana phakathi kwesebe kunye neCSC	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukuonelela ngenkxaso ngokwe-sivuelwano sokubonelela ngeenkonzo njengoko kumiselwe	Ukuonelela ngenkxaso ngokwe-sivuelwano sokubonelela ngeenkonzo njengoko kumiselwe	Ukuonelela ngenkxaso ngokwe-sivuelwano sokubonelela ngeenkonzo njengoko kumiselwe

### limpawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
4.1	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Uphawu olutsha	Uphawu olutsha	Ukuhlaziya noku-baneenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-HOD ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-HOD ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-HOD ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-HOD ekuqhubeni umsebenzi wayo
					Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>4.1</b>	linkonoz zenkaso ezisebenza ngempumelelo nango-buchule					Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo
<b>4.2</b>	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephu-nyeziveyo, umyinge nentsulungeko yobenelelo.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR
<b>4.3</b>	Okuqulunqa nokusungula isicwangciso esihlelwe kwa-ngaphambili somsebenzi ngamnye ngokuhambelana neemfuno zobuchule zecandelo ngalinye.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Isicwangciso soqeesho sokuphakamisa umgangatho wobuchule babasebenzi sele sikhona	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi
<b>4.4</b>	Uqhagam-shelwano noququzelelo lwemicimbi olune-mpumelelo	Uphawu olutsha	Uphawu olutsha	Isicwanciso-qhinga soqhaga mshel-wano siyiliwe	Ukusungula nokubane-sicwangciso-qhinga soqhagam-shelwano sokuphucula iinkonzo	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano sonyka ndawonye nesemicimbi	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano sonyka ndawonye nesemicimbi	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano sonyka ndawonye nesemicimbi
<b>5.1</b>	Ukubeka iliso, uku-vndlakanya nokwenza ingxelo malunga noku-thotyelwa kwe-migqaliselo yobenelelo ngeenkonzo yeCSC njengoko kumiselwe	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo

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Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>5.2</b>	Uqwaleselo lweSLA kumakesha ngamaxesha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	linyanga ezi-2 phambi kokuphela konyaka-mali	linyanga ezi-2 phambi kokuphela konyaka-mali	linyanga ezi-2 phambi kokuphela konyaka-mali
						Ukusebenzisa iSLA ngoku-qulunqa kweeSOP zanga-phakathi	Ukuhlaziya iSLA ngoku-qulunqa iiSOP zanga-phakathi	Ukusebenzisa iSLA ngoku-qulunqa kweeSOP zangaphakathi
<b>5.3</b>	Ukuqulunqa nokunxulunya niswa kwezi-cwangciso ezimiselweyo zamasebe ndawonye neengxelo ukuze zandalalwe kwiCSC	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo
<b>5.4</b>	Ukuquzelela ukutunjwa kwamalungu eekomiti zesebe ezimiselweyo kunye namaqonga anqamleza amasebe kunye neemfuno zomthetho	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo
<b>5.5</b>	Ukuba yindawo eqhagam-shelanisa isebe neCSC ngoku-bhekiselele kwi-mbalelwano, kufikelelo, kwiinkonzo kunye neminye imiba emalunga nezabasenbenzi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
4.1	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Ngekota	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-HOD ekuiqhubeni umsebenzi wayo	Ukusungula iinkqubo nemigqaliselo	Ukuvandlaka nya imiqqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya, ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuqulunqa nokusebenzisa imiqqaliselo yeenkonzo zobumabhalani nolawulo	Ukusungula imiqqaliselo	Ukuvandlaka nya imiqqaliselo	Ukusungula nokubeka iliso kwimiqqaliselo	Ukusungula nokubeka iliso kwimiqqaliselo
4.2	Isicwangciso soqhutyo-msebenzi esikhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyeziweyo, umyinge nentsulungeko yobonelelo.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi nokwenziva kwengxelo yeQPR	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuvand-lakanya inkqbela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo
4.3	Okuqulunqa nokusungula isicwangciso esihelwe kwanga-phambil somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwaba-sebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwaba-sebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokuphuliswa kwaba-sebenzi
4.4	Uqhagam-shelwano noququzelelo lwemicimbi olune-mpumelelo	Ngonyaka	Ukuqulunqa nokusungula isicwangciso soqhagamshelwano sonyka ndawonye nesemicimbi	Ukuqulunqa nokusungula isicwangciso soqhagam-shelwano sonyka ndawonye nesemicimbi	Ukusungula nokubeka iliso kwizi-cwangciso zoqhagam-shelwano kuband-kanywa nemicimbi	Ukusungula nokubeka iliso kwizi-cwangciso zoqhagam-shelwano kuband-kanywa nemicimbi	Ukusungula nokubeka iliso kwizi-cwangciso zoqhagam-shelwano kuband-kanywa nemicimbi

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
5.1	Ukubeka iliso, ukuvandla-kanya nokwenza ingxelo malunga nokuthotyelwa kwemigqali-selo yobenelelo ngeenkonzo yeCSC njengoko kumiselwe	Ngekota	Uthotyelo ngokupheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo	Uthotyelo ngoku-pheleleyo
5.2	Uqwälaselö lweSLA kumaxesa ngamaxesa	Ngonyaka	linyanga ezi-2 phambi kokuphela konyaka-mali	Uvanad-laknayo lweeSLA oluqhubekayo	Uvanad-laknayo lweeSLA oluqhubekayo	Uvanad-laknayo lweeSLA oluqhubekayo
			Ukusebeniza iSLA ngokuqlunqa kweeSOP zangaphakathi	Ukuqlunqa	Ukusungula nokuhlaziya	Ukusungula nokuhlaziya
5.3	Ukuqlunqa noku-nxulunyaniswa kwezi-cwangciso ezimiselweyo zamasebe ndawonye neengxelo ukuze zandlalwe kwiCSC	Ngekota	Uthotyelo ngokupheleleyo	Kwiimihla emiselweyo	Kwiimihla emiselweyo	Kwiimihla emiselweyo
5.4	Ukuquzelela ukutunjwa kwamalungu eekomiti zesebe ezimiselweyo kunye namaqonga anqamleza amasebe kunye neemfuno zomthetho	Ngekota	Uthotyelo ngokupheleleyo	Ngo-kwemimiselo yomthetho nemigaqo-nkubo enqamleza amasebe	Ngo-kwemimiselo yomthetho nemigaqo-nkubo enqamleza amasebe	Ngo-kwemimiselo yomthetho nemigaqo-nkubo enqamleza amasebe
5.5	Ukuba yindawo eqhagam-shelanisa isebe neCSC ngoku-bhekiselele kwi-mbalelwano, kufikelelo, kwiinkonzo kunye neminye imiba emalunga nezaba-sebenzi	Ngekota	Uthotyelo ngokupheleleyo	Ukucokisia nokumiselwa kwe-migqaliselo emitsha neenkubo	Ukusetyen-ziswa kwe-migqaliselo neenkubo	Ukusetyen-ziswa kwe-migqaliselo neenkubo

### Inkqutyanan 1.3: Ulawulo IweZimali

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi				
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14		
6.	Uqulunqo lohlahlo lwabiwo-mali olunengqiqo noluthembakalayo lokubonelela isebe.	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Uhlahlo lwabiwo-mali olunengqiqo noluthembakalayo lwenqanaba lesi-3 (Indlela yeCandelo loLawulo-mali)	Uhlahlo lwabiwo-mali olunengqiqo noluthembakalayo lwenqanaba lesi-3	Uhlahlo lwabiwo-mali olunengqiqo noluthembakalayo lwenqanaba lesi-3		
7.	Uku-bonakalisa kosetyenziso-mali kwisebe ngoku-pheleleyo nangoku-chaneleleyo.	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ubonakaliso olupheleleyo loku-setyenziswa kwezimali kwinqanaba lesi-3	Ubonakaliso olupheleleyo loku-setyenziswa kwezimali kwinqanaba lesi-3	Ubonakaliso olupheleleyo loku-setyenziswa kwezimali kwinqanaba lesi-3+		
8.	linkonzo zolawulo lwamakhonko obonelelo zophicotho lwenqanaba lesi-3	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukfikelela kwiinkonzo zolawulo lwama-khonko obonelelo zophicotho lwenqanaba lesi-3	Ukfikelela kwiinkonzo zolawulo lwama-khonko obonelelo zophicotho lwenqanaba lesi-3	Ukfikelela kwiinkonzo zolawulo lwama-khonko obonelelo zophicotho lwenqanaba lesi-3+		
9.	lindlela ezinempulelelo zolawulo lwanga-phakathi nokuncitishiswa kwesthonga semingcipheko	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukfikelela kwinqanaba lesi-2 lempumelelo yolawulo lwanga-phakathi nokuncitishiswa kwemingci-pheko	Ukfikelela iindlela zolawulo lwanga-phakathi ezinempumelelo ezikumgangatho wesi-2	Ukfikelela kwinqanaba lesi-3 lempumelelo yolawulo lwanga-phakathi nokuncitishiswa kwe-mingcipheko	Ukfumanisa isebe umgangatho wesi-2 wolawulo lwemingci-pheko	Ukfumanis isebe umgangatho wesi-3 wolawulo lwemingci-pheko
10.	Ukubonelela ngeenkonzo ezincedisayo nezizodwa ezinempumelelo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Kufikelewe kangange-80% kummiselo	85%	88%	90%	

**limpawu zoqhutyo-msebenzi: Imimiselo yonyaka**

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
6.1	I-APP ne-QPR kwinqanaba lesi-3+ lemimiselo yokwenza ingxelo.	1 APP eya-ndlalwe ngomhla wama-30 kuMatshi 2007	1 APP eya-ndlalwe ngomhla wama-28 kuMatshi 2008	1 APP eya-ndlalwe nohlahlo lwabiwo-mali ngomhla wama-24 kuFebhrwari 2009	1 APP ne-1 SP eyandlalwe noHlahlo Lwabiwo-mali oluyintloko ngoku-hambelana nedashboard ye-PT kwinqanaba lesi-3	APP yandlalwe noHlahlo Lwabiwo-mali oluyintloko ngoku-hambelana nedashboard ye-PT kwinqanaba lesi-3+	APP yandlalwe noHlahlo Lwabiwo-mali oluyintloko ngoku-hambelana nedashboard ye-PT kwinqanaba lesi-3+	APP yandlalwe noHlahlo Lwabiwo-mali oluyintloko ngoku-hambelana nedashboard ye-PT kwinqanaba lesi-3+
	I-QPR yekota nganye	I-QPR yekota nganye	I-QPR yekota nganye exhaswa yingcaciso	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3+	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3+	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3+	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3+
6.2	Ihlahlo lwabiwo olundleko zibalwe ngoku-pheleleyo nezineenguqu ezingephiphakathi kohlahlo lwabiwo-mali oluyintloko nolulu-ngelelaniso nolu-hambelana ne-APP	Uphawu lom-sebenzi oluahlaziyiweyo	Uphawu lom-sebenzi oluahlaziyiweyo	Uphawu lom-sebenzi oluahlaziyiweyo	Uhlahlao lwabiwo-mali olundleko zibalwe kangange-85%	Uhlahlao lwabiwo-mali olundleko zibalwe kangange-90%	Uhlahlao lwabiwo-mali olundleko zibalwe kangange-95%	Uhlahlao lwabiwo-mali olundleko zibalwe kangange-95%
	lingxelo ze-IYM ezili-12 nezixhaswa yingcaciso kwinqanaba lesi-3				lingxelo ze-IYM ezili-12 nezixhaswa yingcaciso kwinqanaba lesi-3+	lingxelo ze-IYM ezili-12 nezixhaswa yingcaciso kwinqanaba lesi-3+	lingxelo ze-IYM ezili-12 nezixhaswa yingcaciso kwinqanaba lesi-3+	
	Uphawu olutsha				Umahluko phakathi kohlahlo lwabiwo-mali noqikelelo lolungelelanis olungaphantsi kwe-2%	Umahluko phakathi kohlahlo lwabiwo-mali noqikelelo lolungelelanis olungaphantsi kwe-2%	Umahluko phakathi kohlahlo lwabiwo-mali noqikelelo lolungelelanis olungaphantsi kwe-2%	
6.3	Ukuqlunqwa noku-ququzelelwakwengxelyonyaka	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ingxelo yoNyaka mayiqulu-nqwe kungadlu-langa owe-15 kuJuni ze olukugqibela luqukunjelwe kungadlu-langa owama-31 kuMeyi kwinqanaba lesi-3	Ingxelo yoNyaka mayiqulu-nqwe kungadlu-langa owe-15 kuJuni ze olukugqibela luqukunjelwe kungadlu-langa owama-31 kuAgasti kwinqanaba lesi-3	Ingxelo yoNyaka mayiqulu-nqwe kungadlu-langa owe-15 kuJuni ze olukugqibela luqukunjelwe kungadlu-langa owama-31 kuAgasti kwinqanaba lesi-3+
7.1	Inkqubo yoku-hawula ese-benza ngoku-pheleleyo yokujonga imimiselo emiselwe kwangapha mbili	Uphawu lomsebenzi oluahlaziyiweyo	Inkqubo yoku-hawula iqlu-nqiwe	Inkqubo yoku-hawula islungiwe	Inkqubo yoku-hawula ikhona	Ukuhlaziya, ukuokisisia nokusungula inkqubo yokuhlawula ehlaziyiweyo	Ukuhlaziya nokubakho kwenkqubo yoku-hawulwa	Ukuhlaziya nokubakho kwenkqubo yoku-hawulwa

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
7.2	Ukosulwa kwee-akhawunti ngokwemimiselo emiselwe kwangaphambili	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Kuqulunqwe inkqubo yokubeka iliso noku-vandlakanya	Ukuhlaziya, ukucockisa nokusungula	Ukuhlaziya nokuyigcina ikwimo eyiyo	Ukuhlaziya nokuyigcina ikwimo eyiyo
7.3	Ukuqulunqa iingxelo zonyaka zeimali (AFS) ukuze kumiselwe imimiselo kwangaphambili	Ingxelo yophicotho lwe-AFS enge-nagxeke	Ingxelo yophicotho lwe-AFS enge-nagxeke	Ingxelo yophicotho lwe-AFS nengxelo yombindinyaka engenagxeke	Ingxelo yophicotho lwe-AFS engena-makhwiniba neminye imiba enege-nagxeke ndawonye negxelo yombini-dnyaka.	Ingxelo yophicotho lwe-AFS engena-makhwiniba neminye imiba enege-nagxeke ndawonye negxelo yombini-dnyaka.	Ingxelo yophicotho lwe-AFS engena-makhwiniba neminye imiba enege-nagxeke ndawonye negxelo yombini-dnyaka.	Ingxelo yophicotho lwe-AFS engena-makhwiniba neminye imiba enege-nagxeke ndawonye negxelo yombini-dnyaka.
8.1	Ulawulo lokufunekayo noku-thengisweyo ngo-kwemimiselo emiselwe kwangaphambili.	Akugqity wanga	Akugqity wanga	Kugqitywe kanga-nge-70%	Ukubhalwa kutsha kwama-candelo athile enkqubo yeAO	Ukucockisa, nokusungula ukuze kuhlanga-tyezwane neemfuno zeCandelo loLawulo-mali	Ukucockisa, nokusungula ukuze kuhlanga-tyezwane neemfuno zeCandelo loLawulo-mali	Ukucockisa, nokusungula ukuze kuhlanga-tyezwane neemfuno zeCandelo loLawulo-mali
					Uphawu olutsha	Ukwabelana ngoxnduva nabaphathi ukuze kufunyanwe impahla neenkonzo ngaphandle kokuxheshwa	Ukwabelana ngoxnduva nabaphathi ukuze kufunyanwe impahla neenkonzo ngaphandle kokuxheshwa	Ukwabelana ngoxnduva nabaphathi ukuze kufunyanwe impahla neenkonzo ngaphandle kokuxheshwa
					Uphawu olutsha	Ukuphucula inkqubo yokubhidisha ngokweePTI	Ukugcina nokuphuhlisa inkqubo yobhidisho njengoko kumiselwe	Ukugcina nokuphuhlisa inkqubo yobhidisho njengoko kumiselwe
					Uphawu olutsha	Ukuqinisekisa ukuba abaphathi babambelela kwimiylelo emithsa	Ukuphuhlisa nokucokisia imiyalelo yeSCM	Ukuphuhlisa nokucokisia imiyalelo yeSCM
8.2	Ulawulo lwama-lungiselo ngo-kwemimiselo emiselwe kwa-ngaphambili	65%	75%	85%	Irejistara yempahla esemga-ngathweni engqinelana ne-Logis	Uthotyelo olujolise ekuhla-ngabezeni iimfuno zecandelo lolawulo-mali	Uthotyelo olujolise ekuhla-ngabezeni iimfuno zecandelo lolawulo-mali	Uthotyelo olujolise ekuhla-ngabezeni iimfuno zecandelo lolawulo-mali

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
9.1	Ukuqhutywa kweenkqubo zolawulo lwanga-phakathi ngkubanzi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukfikelela iindlela zolawulo lwanga-phakathi ezine-mpumelelo eziku-mgangatho wesi-2	Ukfikelela kwinqanaba lesi-3 lempumelelo yolawulo lwanga-phakathi nokuncitshiswa kwe-mingcipheko	Ukfikelela kwinqanaba lesi-3+ lempumelelo yolawulo lwanga-phakathi nokuncitshiswa kwe-mingcipheko
9.2	Ukunedisa kwAO ngenjongo yokuahuba inkqubo yolawulo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukfumanis isebe umgangatho wesi-2 wolawulo lwemingci-pheko	Ukfumanis isebe umgangatho wesi-3 wolawulo lwemingci-pheko	Ukfumanis isebe umgangatho wesi-3 wolawulo lwemingci-pheko
10.1	linkozo zenkxaso ngokubanzi kwimimiselo emiselwe kwanga-phambili	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuthotelwa kwemigqaliselo yeSOP kangange-80%	Ukuthotelwa kwemigqaliselo yeSOP kangange-85%	Ukuthotelwa kwemigqaliselo yeSOP kangange-88%	Ukuthotelwa kwemigqaliselo yeSOP kangange-90%

### Imimiselo yekota yonyaka wama-2011/12

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
6.1	I-APP ne-QPR kwinqanaba lesi-3+ lemimiselo yokwenza ingxelo.	Ngonyaka	APP yandalwe noHlahlo Lwabiwo-mali oluyintloko ngokuhambelana ne-dashboard ye-PT kwinqanaba lesi-3	Ukucwangciswa kwe-APP	Ukuhlaziya kwe-APP nokuqu-kumbela idrafti yokugqibela	Ukuqu-kumbela idrafti yesi-2	I-APP yandalaliwe
		Ngekota	I-QPR yekota nganye exhaswa yingcaciso kwinqanaba lesi-3	I-QPR e-1 ebandakanya ingxelo ecacisayo	I-QPR e-1 ebandakanya ingxelo ecacisayo	I-QPR e-1 ebandakanya ingxelo ecacisayo	I-QPR e-1 ebandakanya ingxelo ecacisayo
6.2	Ihlahlo lwabiwo olundleko zibalwe ngokupheleleyo nezineenguqu ezingephri phakathi kohlahlo lwabiwo-mali oluyintloko nolu-lungelelaniso noluhambelana ne-APP	Ngonyaka	Uhlahlaa lwabiwo-mali olundleko zibalwe kangange-90%	Ukuchonga inkcitho ngokommiselo e-80/20	Ukfumanisa unobangela wenkcitho	Ukucokisia noku-bandakanya kwidrafti yesi-2 yohlahllo lwabiwo-mali noqikelelo lwezilungiso.	Uhlahlaa lwabiwo-mali olundleko zibalwe kangange-90%

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>6.2</b>	Ihlahlo lwabiwo olundleko zibalwe ngoku-phelleyo nezineenguqu ezingephi phakathi kohlahlo lwabiwo-mali oluyintloko nolu-lungelelaniso noluhambellana ne-APP	Ngekota	lingxelo ze-IYM ezili-12 nezixhaswa yingcaciso kwinqanaba lesi-3+	li-IYM ezi-3 ebandakanya ingxelo ecacisayo	li-IYM ezi-3 ebandakanya ingxelo ecacisayo	li-IYM ezi-3 ebandakanya ingxelo ecacisayo	li-IYM ezi-3 ebandakanya ingxelo ecacisayo
		Ngonyaka	Umahluko phakathi kohlahlo lwabiwo-mali noqikelelo lolungelelanis olungaphantsi kwe-2%	Alukho	Alukho	Ukfumanisa ukuba umhaluko phakathi koqikelelo oluyintloko nolungisisiweyo ungaphantsi kwe-2% kusini na?	Ukugcina inkciho yokugqibela ingaphantsi kwe-2% yohlalho lwabiwo-mali olulungelelanisiweyo
<b>6.3</b>	Ukuqlunqwa nokuquzelelwa kwengxelo yonyaka	Ngonyaka	Ingxelo yoNyaka mayiqulunqwe kungadululanga owe-15 kuJuni ze olukunqjelwe kungadululanga owama-31 kuMeyi kwinqanaba lesi-3	Ingxelo yolkwabiwo ngowama-31 kumayi nedrafti yengxelo yonyaka ngowe-15 kuJuni	Ingxelo yonyaka yokugqibela ngowama-31 kuAgasti ukuze yandlalwe ngwma-30 kuseptemba	Alukho	Alukho
<b>7.1</b>	Inkqubo yokuhawula esebeanza ngkupheleleyo yokujonga imimiselo emiselwe kwangaphambili	Ngekota	Ukuhlaziya, ukucokisia nokusungula inkqubo yokuhlawula ehlaziyiweyo	Ukuhlaziya inkqubo yokuhlawula	Ukuokisia inkqubo yokuhlawula	Ukusungual inkqubo yokuhlawula	Ukugcina inkqubo yokuhawula ikwimo efanelekileyo
<b>7.2</b>	Ukosulwa kwee-akhawunti ngokwemimiselo emiselwe kwangaphambili	Ngekota	Ukuhlaziya, ukucokisia nokusungula	Ukuhlaziya nokucokisia	Ukusungula	Ukugcina	Ukugcina
<b>7.3</b>	Ukuqlunqa iingxelo zonyaka zeimali (AFS) ukuze kumiselwe imimiselo kwangaphambili	Ngo-nyaka	Ingxelo yophicotho lwe-AFS engenamakhwiniba neminye imiba enegengxeke ndawonye negxelo yombinid-nyaka.	2010/11 ukusuka kwiAFS ukya kwiAGSA	I-AFS engena makhwiniiba ifakiwe kwingxelomali yonyaka ka-2010/2011	Ingxelo yphakathi enyakeni	Amal; ungiseleleo e-AFS yonyaka ka-2010/2011

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Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
8.1	Ulawulo lokufunekayo noku-thengisweyo ngokwemimiseloselo emiselwe kwangaphambili.	Ngekota	Ukucokisia, nokusungula ukuze kuhlangatyezwane neemfuno zeCandelo loLawulo-mali	Ukusabalalisa nokusungula inkqubo yeAO	Ukuqulunqa nokusungula isixhobo sokulawulwa iimfuno	Ukukhupha impahla ngokwe-sixhobo sokulawula iimfuno	Ukuqulunqa isixhobo sokulawula iimfuno
		Ngekota	Ukwabelana ngoxnduva nabaphathi ukuze kufunyanwe impahla neenkonzo ngaphandle kokuxheshwa	Ukukhangela ukuthotyelwa kwemiyalelo	Ukusungula amanyathelo olungiso	Ukugcina amanyathelo ngaphandle kokuxheshwa	Ukugcina amanyathelo ngaphandle kokuxheshwa
		Ngekota	Ukuphucula inkqubo yokubhidisha ngokweePTI	Ukungula iDBAC ngokwe-nkqubo ye-AO	Ukungula iDBAC ngokwe-nkqubo ye-AO	Ukungula iDBAC ngokwe-nkqubo ye-AO	Ukungula iDBAC ngokwe-nkqubo ye-AO
		Ngekota	Ukuqinisekisa ukuba abaphathi babambelela kwimiyaletlo emithsa	Ukudluliselwa kwenqubo yeAO ze ulawulo lweemfuno lusungule kwisebe	Ukuhlola iyantlukwano noku-qunkunjelwa kosungulo kwisebe	Ukuchonga okusilelayo kulungiswe ngokunjalo	Ukuchonga okusilelayo kulungiswe ngokunjalo
8.2	Ulawulo Iwamalungi-selelo ngo-kwemimiselo emiselwe kwangaphambili	Ngekota	Uthotyelo olujolise ekuhlangabezeni iimfuno zecandelo lolawulo-mali	Ukulu-ngelelaniswa kwerejistara yempahla yowe-2010/11 ukuze zifakwe kwiAFS	Ukubalwa kwestokwe saphakathi enyakeni kugqityiwe.	Ukulu-ngelelanisa ukubalwa kwestokwe saphakathi enyakeni.	Ukugcina irejistarayempahla ikwimo eyiyo
9.1	Ukuqhutya kweenkqubo zolawulo Iwanga-phakathi ngkubanzi	Ngekota	Ukuqifekela iindlela zolawulo Iwangaphakathi ezinempumelelo ezikumgangatho wesi-2	Ukuqu-kumbela imicimbi engaggityanga kowe-2010/11	Ukuqu-kumbela izitlu zomsebenzi omawenziwe (kusenzelwa iAGSA, IA neFGRO)	Ukuhlela noku-landelela izintlu zomsebenzi	Ukuqu-kumbela imisebenzi echazwe kwizintlu zomsebenzi
9.2	Ukuncedisa kwiAO ngenjongo yokuhuba inkqubo yolawulo	Ngekota kwiAO nakwiFARMCO	Ukuqfumanis isebe umgangatho wesi-2 wolawulo Iwemingcipheko	Ukuqwalasela ulawulo Iwemingcipheko kwisebe nokuhangela okusilelayo okuxelwa kweiFARMCO	Ukusebeniza iingcebiso zeFARMCO nokusungula iindlela entsha yokusebenza imingcipheko kwisebe	Ukuvand-laknaya iimpendulo zbaphathi noku-wamkela kwabo umgaqonkqubo kwisebe kuze kwenziziwe ingxelo kwiFARMCO, kwiAO nakwiERM	Ukusungula iingcebiso zekota yesi-3 kwisebe nokuxela kwifARMCO ukuze kusiwe phambili kowe-2012/13
10.1	linkozo zenkxaso ngokubanzi kwimimiselo emiselwe kwangaphambili	Ngekota	Ukuthotyelwa kwemigqaliselo yeSOP kangange-85%	Ukuthotyelwa kwemigqaliselo yeSOP kangange-70%	Ukuthotyelwa kwemigqaliselo yeSOP kangange-77%	Ukuthotyelwa kwemigqaliselo yeSOP kangange-82%	Ukuthotyelwa kwemigqaliselo yeSOP kangange-85%

## Ulungelelwaniso lwemimiselyo yokuqhtywa komsebenzi noHlahlo Lwabiwo-mali ne-MTEF

### Uqikelelo lwenkcitho

#### Itheyibhuli 2 Ulawulo

Inkqutyan R'000	Isiphumo			Olona Lwabiwo 2010/11	Ulwabiwo olulungi- siweyo 2010/11	Uqikelelo oluhlazi- yiweyo 2010/11	Uhlaziyo lwethuba eliphakathi			
	Phico- thiweyo 2007/08	Phico- thiweyo 2008/09	Phico- thiweyo 2009/10				Inguqu kuqikelelo oluhlaziyi- weyo ngokwe-%			
	2011/12	2010/11	2012/13	2013/14						
1. I-Ofisi yom- Phathiswa <sup>a</sup>	3 312	3 595	4 410	4 896	4 948	4 948	5 188	4.85	5 501	5 872
2. linkonzo zolawulo	2 566	2 576	3 278	5 287	5 502	5 502	8 435	53.31	9 643	10 356
3. linkonzo ezidityanelweyo	13 371	13 676	11 077	7 758	3 971	3 971		(100.00)		
4. Ulawulo IweZimali	14 198	20 294	20 594	21 449	20 875	20 875	22 564	8.09	23 161	24 903
<b>Intlawulo zizone noqikelelo lulonke</b>	<b>33 447</b>	<b>40 141</b>	<b>39 359</b>	<b>39 390</b>	<b>35 296</b>	<b>35 296</b>	<b>36 187</b>	<b>2.52</b>	<b>38 305</b>	<b>41 131</b>

<sup>a</sup> Umvuzo womPhathiswa uwonke R1,491,514 ukusuesela kumhla woku-1 kuApreli 2010.

Uhlelo ngokwezoqoqosho R'000	Isiphumo			Olona Lwabiwo 2010/11	Ulwabiwo olulungi- siweyo 2010/11	Uqikelelo oluhlaziyi- weyo 2010/11	Uhlaziyo lwethuba eliphakathi			
	Phicothi- weyo 2007/08	Phicothi- weyo 2008/09	Phicothi- weyo 2009/10				Inguqu kuqikelelo oluhlaziyi- weyo ngokwe-%			
	2011/12	2010/11	2012/13	2013/14						
<b>Intlawulo zangoku</b>	<b>31 680</b>	<b>37 455</b>	<b>36 684</b>	<b>36 760</b>	<b>32 404</b>	<b>32 404</b>	<b>32 770</b>	<b>1.13</b>	<b>34 776</b>	<b>37 373</b>
Imbuyekezo abasebenzi	15 132	17 626	21 520	21 980	19 029	19 029	20 488	7.67	21 875	23 355
Impahla neenkonzo	16 548	19 829	15 164	14 780	13 375	13 375	12 282	( 8.17)	12 901	14 018
<b>Eziduliselwayo neesabsidi</b>	<b>799</b>	<b>108</b>	<b>319</b>	<b>430</b>	<b>630</b>	<b>630</b>	<b>500</b>	( 20.63)	<b>529</b>	<b>658</b>
liarhente zamasebe Nee-akhawunti	250									
Amakhaya	549	108	319	430	630	630	500	( 20.63)	529	658
<b>Intlawulo zee-aseti ezinkulu</b>	<b>947</b>	<b>2 541</b>	<b>2 153</b>	<b>2 200</b>	<b>2 214</b>	<b>2 214</b>	<b>2 917</b>	<b>31.75</b>	<b>3 000</b>	<b>3 100</b>
Oomatshini nezixhobo	947	2 541	2 153	2 200	2 214	2 214	2 917	31.75	3 000	3 100
<b>Intlawulo zee-aseti eziyimali</b>	<b>21</b>	<b>37</b>	<b>203</b>		<b>48</b>	<b>48</b>		( 100.00)		
<b>Ukuhlelwa kwezoqoqosho kukonke</b>	<b>33 447</b>	<b>40 141</b>	<b>39 359</b>	<b>39 390</b>	<b>35 296</b>	<b>35 296</b>	<b>36 187</b>	<b>2.52</b>	<b>38 305</b>	<b>41 131</b>

#### Indlela ekuqhuływe ngayo umsebenzi nekwensiwe ngayo inkcitho

Ukunyuka nge-R1.849 yezigidi ukususela kwi=R33.447 yezigidi ngowama 2007/08 ukuya kwi-R35.296 yezigidi ngowama 2010/11 (uqikilelo oluahlaziyiweyo) kulingana ne-avareji yonyaka ngokwe-1.81 yepesenti. Ukuhla nge-R39.390 yezigidi (uqikilelo oluphambili) ukuya kwi-R35.296 yezigidi kungenxa yokungenisa kundlunkulu kweenkonzo zemicimbi yabasebenzi nolawulo lwemingcipheko yesebe. Ukunyuka kweavareji yonyaka nge-5.23 yepesenti ukusuka kuqikilelo oluahlaziyiweyo oluyi-R35.296 yezigidi kowe-2010/11 ukuya kwi-R41.131 yezigidi kungenxa yokomelezwa kweenkozno zolawulo nezo zokuthenga.

#### **4. Inkubo 2 – Ulawulo oluzinzileyo Iwezincedisi**

##### **Inkazo yeNkubo**

Injongo: Ukwazisa ngemithombo yokuncedisa ngezimali, ukualwula uhlahlo Iwabiwo-mali Iwephondo nokubeka iliso ekusetyenzisweni kohlahlo Iwabiwo-mali Iwesebe, eloomasipala nelamaqumrhu ukuze kuphuculwe ukusetyeniswa kwemithombo ekhoyo yezimali zaseburhulumenteni.

##### **Ubume beNkubo**

Le nkubo kungoku nje inezinkqutyanana zilandelayo:

##### **Inkqutyanana 2.1: Inkubo yenkxaso**

Injongo: Ukubonelela le nkubo ngenkxaso kwezelawulo nokuphatha.

Le nkqutyanana yiyo ekukho kuyo intloko yeGatya: Icandelo leemali zaseburhulumenteni neenkonzo zoqoqosho kunye namacandelo olawulo aziintloko ajongene neenkonzo zemigaqo-nkubo yoluntu kunye neemali zoluntu ngokokulandelelana kwavo. Libonelela ngemithombo yokuqequesha nokuphuhlisa abasebenzi baloo nkubo.

##### **Inkqutyanana 2.2: Umgaqo-nkubo wezimali**

Injongo: ukunika uphuhliso olusebenzayo nolunobuchule nolawulo Iwamajelo engeniso, imali eziinkozo namatyala.

linzame zangaphakathi kule nkqutyanana zijolise ekuphuculen iuzinzo loqingqo-mali lwengeniso kamaisipala nokuphonononga usetyenziso ngokuzeleyo Iwemithombo efumanekayo yengeniso.

Imisebenzi yale yuniti iquka uhlaziyo Iwemodelei yenkxaso-mali yephondo, uhlaziyo Iwesixokelewano sodluliso sikazwelonke nophando Iwemithombo emitsha nekhoyo ngokwangoku. Phakathi kophando kukho uhlaziyo lokungabandakanywa kwerhafu yeechasino kwanezinye iirhafu ezinjalo.

Ngaphezu koko le nkqutyanana ibeka esweni ikwavavanya ukuhanjiswa kwemali nolawulo lotyalo-mali ukuqinisekisa uzinzo nokuthembakala nokuphucula ukungahlawulwa kwamatyala ngamasebe noomasipala.

Le yuniti ikwanoxanduva lokukhangela imposiso yeSebe leBhodi yzoNgcakazo neyokubaleka eNtshon Koloni.

##### **Inkqutyanana 2.3: Ulawulo lohlahlo Iwabiwo-mali**

###### **Iyuniti: Ulawulo loqingqo-mali lukarhulumente wephondo**

Injongo: ukunika uhlalutyo loqoqosho ephondweni nokunika iingcebiso ezazisa umgaqo-nkubo wemali nenkubo yokwabiwa koqingqo-mali; nokuncedisa, kuvavanywe kuze

kunikwe ingxelo ngokufunyanwa komgaqo-nkqubo kwiphondo liphela nokwazisa amanyathelo awayanyaniswa nokulungisa.

Umgqaliselo oyintloko kule nkqutyana kukuphucula ukuphendula nempembelelo yoqingqo-mali lwePhondo ukulungisa izidingo zentlalo noqoqosho lwbantu abahlala eNtshona Koloni.

Le nkqutyana inoxanduva lokuphucula ulwabiso lwezincedisi ezisebenzayo neziphendulayo ephondweni; ezinika uqoqosho nolunye uhlalutyo nokunika iingcebiso kwisebe ukuze zazise umgaqo-nkqubo wemali nokwenza izincomo ngolwabiwa loqingqo-mali.

Amalinge ale yunithi ajolise ekuqinisekiseni ulungelewaniso phakathi kokubekwa phambili, ulwabiwo loqingqo-mali nosetyeniso lolo qingqo-mali kugqisela ekusebenzeni okungadingi mali. Izinto ezisentloko ezinikezelwa yile yunithi lushicilelo lwe-Provincial Economic Review and Outlook (PER&O) kanye ngonyaka, ukulungelelanisa ingxelo yomgaqo-nkqubo wexesha eliphakathi lePhondo leNtshona Koloni (i-WCMTBPS) kunye noHlalutyo loQingqo-mali lweNgeniso neNkcitho yePhondo nolunye uqingqo-mali olwayameneyo nolu.

#### **Iyunithi: Ulawulo loqingqo-mali lukarhulumente wasekhaya**

Injongo: ukunika uhlalutyo kurhulumente wasekhaya ngemiba yezoqoqosho nokunika iingcebiso ezazisa umgaqo-nkqubo wemali nenkqubo yokwabiwa koqingqo-mali; nokuncedisa, kuvavanywe kuze kunikwe ingxelo ngokufunyanwa komgaqo-nkqubo kwiphondo liphela nokwazisa amanyathelo awayanyaniswa nokulungisa oko.

Le nkqutyana inoxanduva lokuncedisa oomasipala ekuqulunqeni nokubeka kwitheyibhile uqingqo-mali oluphendulayo noluzinzileyo nolunka isipumo kwimiyalelo yabo yonikezelo lweenkonzo nokulungisa izidingo zentlalo noqoqosho kubabantu abahlala kwabo masipala.

Le yunithi ivavanya ukuphendulo ngokwenthalo noqoqosho kwamaxwebhu kamasipala kwizalathandlela ezimisiweyo nezinika izincomo ukuphucula impembelelo yazo kubahlali. Le yunithi ikwanika ubeko esweni novavanyo lokusetyenziswa koqingqo-mali lukamasipala ikhokelwa ziinjongo ezimiswe ngenx'engaphambili.

Le yunithi ikwathobela iMizobo kamasipala yeNtlalo noQoqosho ze ithathe ugxpathu kwiiinzame zokuncedisa oomasipala ekwakheni isakhono esikhokelayo ukusebenzisa imigangatho kusabelwana ngolwazi nangoqequesho.

#### **Inkqutyana 2.4: Izimali zoluntu**

##### **Iyunithi: Izimali zikaRhulumente wePhondo**

Injongo: ukuqulunqa uqingqo-mali oluthembekileyo noluzinzileyo nokubeka esweni usetyenziso lwayo kakuhle nokunceda, ukuvavanya nokunika ingxelo ngolawulo lweendleko zesebe lephondo nokwazisa amanyathelo olungiso awayameneyo noku.

Inkqutyana inoxanduva lokuvavanya uqingqo-mali lwephondo ukuphucula uzinzo nentembeko nokubeka esweni usetyenziso loqingqo-mali ukuphucula ubuchule, ubulumko kwezezimali nokuyiphatha kakuhle imali. Umgqaliselo oyintloko kukuphucula intembeko nozinzo loqingqo-mali lwephondo ngokusebenzisa uqingqo-mali ngendlela ephucukileyo.

#### **Iyunithi: Izimali zikarhulumente wasekhaya (amaqela 1 nele-2)**

Injongo: ukuncedisa, kuvavanywe kuze kunikwe ingxelo ngolawulo loqingqo-mali lukamasipala nolwamaqumrhu, olwengeniso nelwenkcitho, olwezimali nokwazisa amanyathelo awayanyaniswa nokulungisa; ukuthabatha inxaxheba ngokusebenzayo kwiinqubo zokuzibandakanya kwilGR karhulumente wasekhaya nokuqhuba iphulo lokusebenzisa uMthetho woLawulo IweziMali kuMasipala, 2003 (uMthetho 56 ka-2003) (Municipal Finance Management Act, 2003 (Act 56 of 2003)) woRhulumente waseKhaya.

Inkqutyana yahlulahlulwe yangamasebe amabini, abizwa ngokuba liQela 1 (loomasipala beendawo ezigudle unxweme) neQela 2 ((loomasipalaabangekho elunxwemeni). Baza kunyamekela ngokwahlukeneyo ukuphucula intembeko nozinzo kuqingqo-mali lukamasipala ngokukhuthaza ukusebenza uqingqo-mali ngobuchule nokuphuhlisa ukuba umasipala abe nako ukusebenza ngokusebenzisa imigangatho, ulwabelwanongolwazi nangoqequesho (ngaphakathi nangaphandle).

Ukuqhubekeka kuphuculwa imida phakathi koqingqo-mali lukamasipala nokubeka esweni kwalapha enyakeni ngokuphawula izikhewu kumanyathelo okulungisa kumda nasekusetyenzisweni ngokwayamene nolawulo lwengeniso nenkcitho yoomasipala.

#### **Iyunithi: Ulawulo Iweeasethi ezingaphathekilyo**

Injongo: **ukwandisa** umgangatho wonikezeloo Iweziseko kumgangatho 3+ womlinganiselo wokuba nako ngokwezimali (amasebe eleMfundu, eleZempilo, eloThutho eleMisebenzi, elokuHlaliswa kwabantu neleZendalo) nolawulo olululo Iweeprojekthi zePPP nokuqaliswa kwamanyathelo awayamene nolungiso.

Inkqutyana kufuneka iphuhlise ikwagcina isicwangciso-qhinga seziseko zephondo ngokuhlanganyela namasebe ahambelanayo noko. Iziseko eziphantsi kweli candelo zinoxanduva lokuhlol uqingqo-mali olujongene neziseko nezicwangciso zolawulo Iweeasethi zabasebenzisi (i U-AMP) nolweeasethi zomnikazi (i- C-AMP), ukubeka esweni nokwandisa kwenkcitho kwimisebenzi yeziseko kumasebe achaphazelekayo (eleMfundu, eleZempilo, eloThutho eleMisebenzi (kuquka neendlela), neleZendalo) nokugqwesa kwinkqubo ejijongene nokuphucula unikezeloo Iweziseko kula masebe.

Eli candelo likwanoxanduva lokuphuhlisa nokugcina isakhelo sokufumana iziseko ezelungelelene neenguqu zendawo. Isebe kufuneka lincedise ngophuhliso Iwesicwangciso seziseko sephondo.

Icandelo lobuqabane phakathi koluntu neenkampani zabucala (iPPP) inolu xanduv, phakathi kwamanye, slokucebisa nokuncedisa amasebe ephondo nakamasipala ngeeprojekthi zePPP nokubeka esweni kwa ezi projekthi zePPP. Eli sebe likwanoxanduva

lokwenza uphando ngokwemigqaliselo yeendlela zezicwangciso-qhinga zokufumana ezinye iiropati zeziseko.

### Inkqutyan 2.1: Inkqubo yenkxaso

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziewyo			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
11. Ukwakha ubuchule nokuphuhla nokugcina ukusebenza kwenqubo kukwimo efanelekileyo	linjongo eziphamibili ezintsha	linjongo eziphamibili ezintsha	linjongo eziphamibili ezintsha	Ukuhlaziya noku-beneenkubo nemimiselo emitsha	Ukuphucula iinkonzo zenkxaso	Ukuba-neenkonzo zenkxaso	Ukuba-neenkonzo zenkxaso
				Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenzi-weyo	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenzi-weyo	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenzi-weyo	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenzi-weyo
				Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo

#### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo	Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziewyo			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
11.1 linkonoz zenkxaso ezisebenza nge-mpumelelo nangobuchule	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedisi-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedisi-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedisi-DDG ekuqhubeni umsebenzi wayo
					Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya nokugcina imiqqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imiqqaliselo yolawulo-nkqubo
					Ukuqulunqa noku-sebeniza imiqqaliselo yeenkonzo zobuma-bhalani nolawulo	Ukuqulunqa noku-sebeniza imiqqaliselo yeenkonzo zobuma-bhalani nolawulo	Ukuqulunqa noku-sebeniza imiqqaliselo yeenkonzo zobuma-bhalani nolawulo

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Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
11.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokuba nesicwa-nqcsiso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR
11.3	Ukuqulunqa nokusungula isicwangciso esihlelwe kwanga-phambili somsebenzi ngamnye ngokuhambela na neemfuno zobuchule zecandelo ngalinye.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Isicwangciso soqeleshoo sokuphaka-misa umgangatho wezicwangciso zamacandelo	Ukuqulunqa ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesicwa-nqcsiso soqhutyo-msebenzi
11.4	Ukubanoqhaga msehlwano olusebenza ngempumelelo, ngokuphandle noku-ququzelelwa kwemicimbi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula isicwangciso-qhinga soahagam-shelwano seCandelo lolawulo-mali ngokubanjwe iindibano zabasebenzi rhoqo.	Ukuba noqhagam-shelwano Iwanga-phakathi	Ukuba noqhagam-shelwano Iwanga-phakathi	Ukuba noqhagam-shelwano Iwanga-phakathi

Imimiselo yekota yonyaka wama-2011/12

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
11.1	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Ngekota	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula iinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya, ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuqulunqa nokusebeniza imigqaliselo yeenkonzo zobumabhalani nolawulo	Ukusungula imigqaliselo	Ukuvandla-kanya imigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
11.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukuqoshelisa, ukusungula nokubeka iliso kwisicwancisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso kwisicwancisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso inkqbela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo	Ukuvandlaka nya inkqbela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo
11.3	Ukuqulunqa nokusungula isicwangciso esihlelwe kwanga-phambili somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqulunqa isicwangciso sokuphulisa abasebenzi	Ukusungula nokubeka iliso kwizicwangciso zokuphuliswa kwabasabenzi	Ukusungula nokubeka iliso kwizicwangciso zokuphuliswa kwabasabenzi	Ukusungula nokubeka iliso kwizicwangciso zokuphuliswa kwabasabenzi
11.4	Ukubanoqtag amsehlwano olusebenza nge-mpumelelo, ngokuphande nokuquzelelwa kwemicimbi	Ngekota	Ukuba noqhagamshelwano lwangaphakathi	Ukuhlalutya iimfuno nokusungula	Ukusungula nokubeka iliso ekwaneliseni koqhagamshelwano nase-kungafihlisini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagamshelwano naseku-nafihlisini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagamshelwano naseku-nafihlisini kwalo

## Inkqutyana 2.2: Umgaqo-nkqubo wezimali

### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
12. Ukusetyenziswa ngokupheleleyo kwayo yonke imithombo yengeniso ekhoyo kwiphondo nakoomasipala	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Uphengululo ngemithombo yengeniso enokubakhona	Ukuchonga, ukuphanda nokuvand-lakanya iidela oorhulumente beengingqi abaqokelela ngayo imali ngo-kweendlela zozinzo noku-thembakala.	Ukuchonga, ukuphanda nokuvand-lakanya iidela oorhulumente beengingqi abaqokelela ngayo imali ngo-kweendlela zozinzo noku-thembakala.	Ukuchonga, ukuphanda nokuvand-lakanya iidela oorhulumente beengingqi abaqokelela ngayo imali ngo-kweendlela zozinzo noku-thembakala.

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
13.	lindela zokuqokelela ingensio kwiphondo nakoomasipala ndela ezo ziukwa konke nezibanda-kanya amalungiselelo okuphathwa kwemali	Injongo eziphambili ezintsha	Injongo eziphambili ezintsha	Injongo eziphambili ezintsha	Uphengululo lweendela zokuqokelela ingeniso	Ukuqhuba uphengululo lweendela ekuqokelewa ngazo ingeniso nokubonelela ngeengcebiso ndawonye noku-landelelw kweengcebiso ezo	Ukfakelwa kophengululo kwingeniso nokubonelela ngeengcebiso ndawonye noku-landelelw kweengcebiso ezo	Ukfakelwa kophengululo kwingeniso nokubonelela ngeengcebiso ndawonye noku-landelelw kweengcebiso ezo
14.	Ukuohuculwa kolawulo lweemaili ezingenayo neziphumayo kumasebe ephondo ukuze afikelele kwinqanaba lesi-3+ lamandla okuphatha imali	Injongo ephambili ehlaziyiweyo	Injongo ephambili ehlaziyiweyo	Amasebe ama-3 afikelele kwi-qanaba 3+ lophicotho	Amasebe ama-6 afikelele kwinqanaba 3+ lophicotho	Zonke iiowutzi fikelele kwinqanaba 3+ lophicotho	Zonke iiowutzi fikelele kwinqanaba 3+ lophicotho	Zonke iiowutzi fikelele kwinqanaba 3+ lophicotho
15.	Ukubeka iliso nokulinganisa ulawulo lokungena nokuphuma kwezimali ndawonye notyalo-mali oluzinzileyo noluthembakeleyo ukuze kuphuculwe ubonelelo ngeenkonzo kuphuculwe nokuma kakuhle ngokwezimali koomasipala	Injongo eziphambili ezintsha	Injongo eziphambili ezintsha	Bonke oomasi-pala	Bonke oomasi-pala	Bonke oomasi-pala	Bonke oomasi-pala	Bonke oomasi-pala

### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
12.1	Ukuhlaziya kwenqubo yesizwe yokudulliselwa kweemali zaseburhulu-menteni kumaphondo nakoohulu-mente beengingqi.	Uhlaziyo olungephi	Uhlaziyo olungephi	Ukwenziswa kwamalungiselelo noku-tyunjwa kwabaphengululi,	Uohengululo negalelo novavnyo Iwesicwangciso esitsha seemali zase-burhulumenteni bephondo.	Ukuphengulula nokuhlaziya indlela yokuxhaswa kwephondo ngemali nokubanegalelo kwinkqubo yokudluliselwa kweemali zaseburhulu-menteni kumaphondo noorhulumente beengingqi	Ukuphengulula nokuhlaziya indlela yokuxhaswa kwephondo ngemali nokubanegalelo kwinkqubo yokudluliselwa kweemali zaseburhulu-menteni kumaphondo noorhulumente beengingqi	Ukuphengulula nokuhlaziya indlela yokuxhaswa kwephondo ngemali nokubanegalelo kwinkqubo yokudluliselwa kweemali zaseburhulu-menteni kumaphondo noorhulumente beengingqi

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
12.1	Ukuhlaziya kwenkqubo yesizwe yokudulliselwa kweemali zaseburhulu-menteni kumaphondo nakoohulu-mente beenginqi.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqikelela nokubonelela ngesi-cwangciso sephondo sezimali zaseburhulu-menteni	Ukuqikelela nokubonelela ngesi-cwangciso sephondo sezimali zaseburhulu-menteni	Ukuqikelela nokubonelela ngesi-cwangciso sephondo sezimali zaseburhulu-menteni
13.1	Ukuphengulula, ukubeka iliso nokucebisa ngozinzo nokuthabakala kwendlela zamaphondo zokuqokelela ingeniso	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukvandlaka nywa kwengeniso yesebe kune nemigaqonkqubo engenisiwego	Ukvandlaka nywa kwengeniso yesebe kune nemigaqonkqubo engenisiwego	Ukvandlaka nywa kwengeniso yesebe kune nemigaqonkqubo engenisiwego
		Alukho	Ucwangciso nophengulula	Ukucwangcisa, ukuphengulula noku-tyumba umcebisi okanye ingcali yangaphandle kubanda-kanywa noku-bonisana noshishino	Ukucokisia nokuqukumbela uphengululo nokususngula uhlobo olutsha lwerhafu kubandakanywa nokuvunywa yiNdu yoWiso-mthetho	Ukucokisa noku-qukumbela uphengululo lwerhafu yekhasino kuband-kanywa ukuvunywa yiPalamente yePhondo	Olunye ucokisiso olunokwenzeka nosungulo	Alukho
		Irhafu yamafuth a ezithuthi iphe-nkululwe yaza yamkelwa licandelo loawulomali	Irhafu ezi-nxulumen e nokhenketho ezi-phengu-luliweyo kune negalelo lolayi-seniso lwezi-thuthi oluphe-nkulul-weyo	Ukucokisia a nokulungisa amalinge anagoku ophe-nkulululo	Okisia nokuhlaziya amalinge angoku ophnegululo (ilevi yamafutha, irhafu yekhasino kuband-kanywa nokuvunywa yiPalamente yePhondo)	Ukucokisia nokuhlaziya ilevi yamafutha eengelo, irhafu zokulala nezokhenketho	Ukucokisia uphengululo nokungenisa isiphakamiso sorhafiso esinye nesitsha, singeniswa kwicandelo Nondyebo wePhondo ngokwe-PTRPA	Ukusungula isiphakamiso esi-1 sorhafiso nokucokisisisa ezinye iziphakamiso
13.2	Ukuqinisekisa ukubekwa kwelelo nokulawulwa ngendlela eyiyo kweWCGRB ukuze kunyuswe ingeniso.	Uphawu olutsha	Uphawu	Uphawu olutsha	Isixhobo sokuvandla-kanya ukuthobela nokusetyenziswa	Ukuqwalasele lwa kolawulo lweWCGRB	Ukucokisiswa nokusungulwa kweziphumo zeWCGRB	Ukucokisiswa kutsha nokusungulwa kweziphumo zeWCGRB
						lingxelo zokuvandla-kanya kwenkqubela zeWCGRB	lingxelo zokuvandla-kanya kwenkqubela zeWCGRB	lingxelo zokuvandla-kanya kwenkqubela zeWCGRB

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Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
13.3	Ukuphen-gululwa kwamaelo engeniso/ ubume beentlawulo zoorhulumente beengingqi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokuqini-sekisa iindlela zokuqo-kelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokuqini-sekisa iindlela zokuqo-kelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokuqinise-kisa iindlela zokuqo-kelelwa kwengeniso kangangoko yoomasipala abathile
14.1	Ukungqanya-niswa kwenkcitho yeewowuti kwimali ezamkelwe ziivowuti ngokwe-shedyuli evuniweyo yecandelo lolawulo-mali lephondo	Uphawu lomsebenz i oluhlaziyi-wyeo	Uphawu lomsebenz i oluhlaziyi-wyeo	Wonke amasebe ephondo	Wonke amasebe ephondo	Zonke iivowuti	Zonke iivowuti	Zonke iivowuti
15.1	Ukuvandla-kanywa kweLYM yenyanga yoomasipala kanye naziphi na izilungiso kubanda-kanywa ukuxhsawa kwaba-sebenzisi nokuaeqe-shwa kwabo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Bonke oomasipala	Bonke oomasipala	Bonke oomasipala	Bonke oomasipala
15.2	Ukuxhsa uvandlakanyo nokucebisa ngeemali ezbbolekwe ngaphandle ngomasipala	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Bonke oomasipala	Bonke oomasipala ngokwesi-cwangciso sikaNondyebo wePhondo sokuboleka imali	Bonke oomasipala ngokwesi-cwangciso sikaNondyebo wePhondo sokuboleka imali	Bonke oomasipala ngokwesi-cwangciso sikaNondyebo wePhondo sokuboleka imali

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
12.1	Ukuhlaziya kwenkqubo yesizwe yokudluliselwa kweemali zaseburhulu-menteni kumaphondo nakoohulu-mente beengingqai.	Ngekota	Ukuphengulula nokuhlaziya indlela yokuxhaswa kwephondo ngemali nokubanegalelo kwinkqubo yokudluliselwa kweemali zaseburhulu-menteni ndawonye nokuphawula ngayo	Uphengululo nohlaziyo lwenkqubo yesizwe yokudluliselwa kweemali zaseburhulu-menteni ndawonye nokuphawula ngayo	Ukuqhube ka kophengululo nohlaziyo lwenkqubo yesizwe yokudluliselwa kweemali zaseburhulu-menteni ndawonye nokuphawula ngayo	Ukuqhube ka kophengululo nohlaziyo lwenkqubo yesizwe yokudluliselwa kweemali zaseburhulu-menteni ndawonye nokuphawula ngayo	Ukuqhube ka kophengululo nohlaziyo lwenkqubo yesizwe yokudluliselwa kweemali zaseburhulu-menteni ndawonye nokuphawula ngayo
				Ukuqikelela nokubonelela ngesicwangciso sephondo sezimali zaseburhulu-menteni	Ukuhlaziya kwenxili lephondo	Ukuhlaziya kwenxili lephondo	Ukuqikelela nokubonelela ngesicwangciso sephondo sezimali zaseburhulu-menteni
13.1	Uku-phengulula, ukubeka iliso nokucebisa ngozinzo nokuthebakala kweendlela zamaphondo zokuqokelela ingeniso	Ngekota	Ukuvandlakanya wa kwengeniso yesebe kunye nemigaqo-nkqubo engenisiweyo	lingxelo zenyanga zengeniso zokubeka iliso kuzinzo noku-thembakala kwengeniso eyenziwe liphondo	lingxelo zovandla-kanyo lwengeniso zokubeka iliso kuzinzo nokuthembakala kwengeniso eyenziwe liphondo	lingxelo zenyanga zengeniso zokubeka iliso kuzinzo nokuthembakala kwengeniso eyenziwe liphondo	lingxelo zovandlak-anyo lwengeniso kunye nemigaqo-nkqubo engenisiweyo
			Ukucockisa nokuqukumbela uphengululo lwerhafu yekhasino kubandkanywa ukuvunywa yiPalamente yePhondo	Ukuqhube ka ngophengululo noboniswano noshishino	Ukuqhube ka ngophengululo, ukubonisana noshishino noku-qulunqwa komthetho	Inkqubo yowiso-mthetho kunye nolunye ucwangciso.	Ukusungula indlela entsha yorhafiso lwekhlasino.
			Ukucockisia nokuhlaziya ilevi yamafutha eenqelo, iirhafu zokulala nezokhenketho	Ukucockisia nokuhlaziya ilevi yamafutha eenqelo, iirhafu zokulala nezokhenketho	Ukucockisia nokuhlaziya ilevi yamafutha eenqelo, iirhafu zokulala nezokhenketho	Ukubonisana (MEC, ushishino njInjil), kunye nolunye ucokisiso lezipakamiso zorhafiso.	Ukuvunywa yiKhabinethi nokubonisana noNondyebo wePhondo
13.2	Ukuqinisekisa ukubekwa kweliso nokulawulwa ngendlela eyiyo kweWCGRB ukuze kunuuswe ingeniso.	Ngekota	Ukuqwalaselelwa kolawulo lweWCGRB	Alukho	Ukuphakamisa umgangatho wokusebenza kweWCGRB	Alukho	Alukho
		Ngekota	lingxelo zokuvandlakanya wa kwenqubela zeWCGRB	lingxelo zokuvandlakanya wa kwenqubela zeWCGRB	lingxelo zokuvandlakanya wa kwenqubela zeWCGRB	lingxelo zokuvandlakanya wa kwenqubela zeWCGRB	lingxelo zokuvandlakanya wa kwenqubela zeWCGRB

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
13.3	Ukuphengulul wa kwamaelo engeniso/ ubume beentlawulo zoorhulumente beenginqi	Ngekota	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokujinisekisa iindlela zokuqokelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokujinisekisa iindlela zokuqokelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokujinisekisa iindlela zokuqokelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokujinisekisa iindlela zokuqokelelwa kwengeniso kangangoko yoomasipala abathile	Ukuqhuba uphengululo malunga nengeniso nokucebisa ngokujinisekisa iindlela zokuqokelelwa kwengeniso kangangoko yoomasipala abathile
14.1	Ukungqa-nyaniswa kwenkcitho yeewowuti kwimali ezamkelwe ziivowuti ngokwe-shedyuli evunyiweyo yecandelo lolawulo-mali lephondo	Ngekota	Zonke iiowuti				
15.1	Ukvandla-kanywa kweLYM yenyanga yoomasipala kanye naziphi na izilungiso kubanda-kanywa ukuxhsawa kwabasebenzisi nokueqe-shwa kwabo	Ngekota	Bonke oomasipala				
15.2	Ukuxhsa uvandlakanyo nokucebisa ngeemali ezibolekwe ngaphandle ngomasipala	Ngekota	Bonke oomasipala ngokwesicwangciso sikaNondyebo wePhondo sokuboleka imali	Bonke oomasipala	Bonke oomasipala	Bonke oomasipala	Bonke oomasipala

**Inkqutyana 2.3: Ulawulo lohlahlo lwabiwo-mali****Umba: Ulawulo loHlahlo Lwabiwo-mali loRhulumente wePhondo****Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
16.	Ukulunganisa nokuphucula ukusebenza kohlahlo lwabiwo-mali kumasebe ephondo nakumaqumruh.	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Lonke uhlahlo lwabiwo-mali luvandla-kanywe ngokwayamene nokusebenza-kwalo kakuhle phantsi kweendlela eziyhile nekqubi -yePG MTEC	Lonke uhlahlo lwabiwo-mali lwmasebe luvandla-kanywe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo nokubonelewa ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lwmasebe luvandla-kanywe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo nokubonelewa ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lwmasebe luvandla-kanywe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo nokubonelewa ngeengcebiso noqequesho
17.	Ukusebenzisa uhlalutyo lwezoqoqosho ukuze nolunye uhlalutyo ukuze kuqhutywe iinkubo zocwangciso zephondo	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukupapashwa kwe2010 Provincial Economic Review and Outlook kune neziphumo ezifakwe kwi ngxelo iMedium Term Budget Policy Statement Uhlaziyo lwezoqoqosho lubanda-kanywe kwingxelo yohlahlo lwabiwo-mali	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkubo zocwangciso zephondo	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkubo zocwangciso zephondo	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkubo zocwangciso zephondo

**Imimiselo yonyaka yokwalatha indlela ekuqhutywe ngayo**

Uphawu loqhutyo-msebenzi weNkubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
16.1	Uvandlakanyo lwezicwangciso zonyaka zephondo nohlahlo lwabiwo-mali ukuze kuphuculwe ukusebenza kwalo	Izicwanngciso zoqhutyo-msebenzi ezili-12	Izicwanngciso zoqhutyo-msebenzi ezili-12	Izicwanngciso zoqhutyo-msebenzi ezili-12	Izicwanngciso zoqhutyo-msebenzi zazo zonke iivoti zivandla-kanywe kwaza kwachongwa nezilungiso	Izicwangciso zoqhutyo-msebenzi zazo zonke iivoti zivandla-kanywe kwaza kwachongwa nezilungiso	Izicwangciso zoqhutyo-msebenzi zazo zonke iivoti zivandla-kanywe kwaza kwachongwa nezilungiso	Izicwangciso zoqhutyo-msebenzi zazo zonke iivoti zivandla-kanywe kwaza kwachongwa nezilungiso

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>16.2</b>	lingxelo zoqhutyo-msebenzi zivandla-kanywe ngokusetye-nziswa kohlahlo lwabiwo-mali	lingxelo zeemvan-dlakanyo zekota ezi-ngama-48	lingxelo zeemvan-dlakanyo zekota ezi-ngama-48	lingxelo zeemvan-dlakanyo zekota ezi-ngama-52		lingxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikh-bhinethi yephondo ngo-kubhekiselele kwiingxelo ezinge-malunganemali	lingxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikh-bhinethi yephondo ngo-kubhekiselele kwiingxelo ezinge-malunganemali	lingxelo zekota zoqhutyo-msebenzi zamasebe nokugeniswa kwazo kwikh-bhinethi yephondo ngo-kubhekiselele kwiingxelo ezinge-malunganemali
						lingxelo zonyaka zazo zonke iivoti ezivandla-kanywe kwenziwa neziphakamiso ngazo	lingxelo zonyaka zazo zonke iivoti ezivandla-kanywe kwenziwa neziphakamiso ngazo	lingxelo zonyaka zazo zonke iivoti ezivandla-kanywe kwenziwa neziphakamiso ngazo
<b>17.1</b>	Ukupapashwa kwe-Provincial Economic Review and Outlook (PER&O).	I-PER&O 2007 ya-papshwa ngoJuni 2007	I-PER&O 2008 ya-papshwa ngo-Novemba 2008	I-PER&O 2009 ya-papshwa ngo-Novemba 2009	I-PER&O 2010 yapapashwa ngoNovemba 2010	I-PER&O ka-2011 iza kupapashwa ngoAgasti 2011	I-PER&O ka-2012 iza kupapashwa ngoAgasti 2012	I-PER&O ka-2013 iza kupapashwa ngoAgasti 2013

### Imimiselo yekota yonyaka wama-2011/12

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
<b>16.1</b>	Uvandlakanyo lwezicwangciso zonyaka zephondo nohlahlo lwabiwo-mali ukuze kuphuculwe ukusebenza kwalo	Ngonyaka	Izicwangciso zoqhutyo-msebenzi zazo zonke iivoti zivandlakanyiwe kwaza kwachongwa nezilungiso	Ukuqulunga imigqaliselo yesicwangciso soqhutyo-msebenzi sonyaka kubonelelwe ngeengcebiso noqeqesho olulu-ngiselelwego ngo-kubhekiselele ekuqulunqweni kohlahlo lwabiw-mali nezicwangciso	Ukuqulunga nokwazisa ngemigqaliselo nesicwangciso sovandlakanyo	Idrafti yoku-1 yesicwangciso sonyaka soqhutyo-msebenzi esivandla-kanyiweyo kwaza kwenziwa izilungiso kwizenzo ezichongiweyo	Idrafti yesi-2 yesicwangciso sonyaka soqhutyo-msebenzi esivandla-kanyiweyo kwaza kwenziwa izilungiso kwizenzo ezichongiweyo

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
16.2	lingxelo zoqhutyo-msebenzi zivandla-kanywe ngoku-setyenziswa kohlahlo lwabiwo-mali	Ngekota	lingxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikhabinethi yephondo nakwindlu yowisomthetho ngokubhekiselele kwiingxelo ezingemalunganemali	Uvandlakanyo lweengxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikhabinethi yephondo ngoku-bhekiselele kwiingxelo ezingemalunganemali	Uvandlakanyo lweengxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikhabinethi yephondo ngoku-bhekiselele kwiingxelo ezingemalunganemali	Uvandlakanyo lweengxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikhabinethi yephondo ngoku-bhekiselele kwiingxelo ezingemalunganemali	Uvandlakanyo lweengxelo zekota zoqhutyo-msebenzi zamasebe nokungeniswa kwazo kwikhabinethi yephondo ngoku-bhekiselele kwiingxelo ezingemalunganemali
		Ngonyaka	lingxelo zonyaka zazo zonke iivoti ezivandlakanywe kwensiwa neziphakamiso ngazo	Ukuqulunqa iingxelo zoNyaka ezivandla-kanyiyo neempendulo ezifunyenweyo	Alukho	Alukho	Alukho
17.1	Ukupapashwa kwe-Provincial Economic Review and Outlook (PER&O).	Ngonyaka	I-PER&O ka-2011 iza kupapashwa ngoAgasti 2011	Ukuqhutywa komsebenzi woku-cwangcisa nokulungi-selela	Ukupapashwa kwePER&O	Ukusebenzia iziphumo ohlahlo lwabiwo-mali IweMTEF yowe 2012/13	Umsebenzi woku-cwangcisa nokulungi-selela i-PER&O 2012

**Inkqutiana 2.3: Ulawulo lohlahlo lwabiwo-mali****Umba: Ulawulo loHlahlo Lwabiwo-mali looRhulumente beeNgingqi****Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
18.	Ukvandla-kanya nokuphucula ukusebenza kakuhle kohlahlo lwabiwo-mali loomasipala	Uhlahlo lwabiwo-mali luvandla-kanywe ngoku-thelekiswe noku-sebenza	Uhlahlo lwabiwo-mali luvandla-kanywe ngoku-thelekiswe noku-sebenza	Uhlahlo lwabiwo-mali luvandla-kanywe ngokwayamene noku-sebenzakwalo kakuhle phantsi kwendela ezithile nekubi yePG MTEC	Lonke uhlahlo lwabiwo-mali lomasipala nplweeSDBIP luvandla-kanywe kwaye oomasipala bancedisiwe ngokusekwa kwemimiselo noku-bonelelw ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lomasipala nplweeSDBIP luvandla-kanywe kwaye oomasipala bancedisiwe ngokusekwa kwemimiselo noku-bonelelw ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lomasipala nplweeSDBIP luvandla-kanywe kwaye oomasipala bancedisiwe ngokusekwa kwemimiselo noku-bonelelw ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lomasipala nplweeSDBIP luvandla-kanywe kwaye oomasipala bancedisiwe ngokusekwa kwemimiselo noku-bonelelw ngeengcebiso noqequesho

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
19.	Ukusebeniza uhlalutyo lwezoqoqosho ukuze nolunye uhlalutyo ukuze kuqhutywe iinkqubo zocwangciso zoomasipala	I-SEP-LGF yezithili ezi-5 ipapa-shiwe kunye neSixeko saseKapa kwaye oko kwensiwe ngo-Novemba 2006	Kukuthswe ama-phepa okusebenza ekuh-tsehlwa izithile ezi-5 nesSixeko saseKapa ngoJuni 2007	Kwensiwe umsebenzi wo-cwangciso nolu-ngiselo ngobume bezithili ezi-2 – iCape Winelands na-Eden	Kuqulungwe iSEPLG yezithili ezi-5 neyeSixeko saseKapa	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkqubo zocwangciso zoomasipala	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkqubo zocwangciso zoomasipala	Ukuqhuba uhlalutyo lwezoqoqosho ukuze kuqhutywe iinkqubo zocwangciso zoomasipala

### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
18.1	Ukvandla-kanywe kokusebenza kohlahllo lwabiwo-mali loo masipala	Kuvandla-kanywe uhlahllo lwabiwo-mali loo masipala aba ngama-30	Kuvandla-kanywe uhlahllo lwabiwo-mali loo masipala aba ngama-30	Kuvandla-kanywe uhlahllo lwabiwo-mali loo masipala aba ngama-30	Kuvandla-kanywe uklusebenza kohlahllo lwabiwo-mali loomasipala abangama-30 kwaza kwensiwa izilungiso ezi-chongiweyo	Kuvandla-kanywe ukusebenza kohlahllo lwabiwo-mali loomasipala abangama-30 kwaza kwensiwa izilungiso ezi-chongiweyo	Kuvandla-kanywe ukusebenza kohlahllo lwabiwo-mali loomasipala abangama-30 kwaza kwensiwa izilungiso ezi-chongiweyo	Kuvandla-kanywe ukusebenza kohlahllo lwabiwo-mali loomasipala abangama-30 kwaza kwensiwa izilungiso ezi-chongiweyo
18.2	Kuvandla-kanywe iingxelo zoqhutyo-msebenzi ngokubhekiselel ekusefye-nzisweni kohlahllo lwabiwo-mali nenkxaso ebonelelwa oomasipala ukuze kuphucuke ingcaciso engoqhutyo-msebenzi	Ama-gqaba-nthintshi ngexelo ngeSDBI, novandla-kanyo lwengxelo yapha-kathi enyakeni neyo-nyaka ngounjalo	Ama-gqaba-nthintshi ngexelo ngeSDBI, novandla-kanyo lwengxelo yapha-kathi enyakeni neyo-nyaka ngounjalo	Ama-gqaba-nthintshi ngexelo ngeSDBI, novandla-kanyo lwengxelo yapha-kathi enyakeni neyo-nyaka ngounjalo	Ama-gqaba-nthintshi ngexelo ngeSDBI, novandla-kanyo lwengxelo yapha-kathi enyakeni neyo-nyaka ngounjalo	Uvandla-kanyo lweengxelo zekota zeSDBIP nezeengxelo zaphakathi enyakeni noku-ngeniswa kwazo kw-i-Khabhinethi nakwi Palamente yePhondo malunga noqhutyo-msebenzi olungemali	Uvandla-kanyo lweengxelo zekota zeSDBIP nezeengxelo zaphakathi enyakeni noku-ngeniswa kwazo kw-i-Khabhinethi nakwi Palamente yePhondo malunga noqhutyo-msebenzi olungemali	Uvandla-kanyo lweengxelo zekota zeSDBIP nezeengxelo zaphakathi enyakeni noku-ngeniswa kwazo kw-i-Khabhinethi nakwi Palamente yePhondo malunga noqhutyo-msebenzi olungemali
						lingxelo zonyaka zabo bonke oomasipala zivandla-kanyiwe kwaza kwensiwa iziphakamiso ngazo	lingxelo zonyaka zabo bonke oomasipala zivandla-kanyiwe kwaza kwensiwa iziphakamiso ngazo	lingxelo zonyaka zabo bonke oomasipala zivandla-kanyiwe kwaza kwensiwa iziphakamiso ngazo

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
19.1	Ukupapapshwa kwengexelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko	I-SEP-LGF yezithili ezi-5 ipapa-shiwe kanye neSixeko saseKapa kwaye oko kwensiwe ngoNove mba 2006	Kukuthswe amapheda okusebenza ekhutsehlwa izithile ezi-5 nesixeko saseKapa ngoJuni 2007	Kwensiwe umsebenzi wocwangci so nolungiselelo ngobume bezithili ezi-2 -iCape Winelands na-Eden	Ukupapasha iSEP-LG yezithili ezi-5 neSixeko saseKapa	Ukupa-papshwa kwengexelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko ngo-Oktoba 2011	Ukupa-papshwa kwengexelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko ngo-Oktoba 2012	Ukupa-papshwa kwengexelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko ngo-Oktoba 2013

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwo kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
18.1	Ukvandla-kanywa kokusebenza kohlahlo lwabiwo-mali loo masipala	Ngonyaka	Kuvandlakanywe ukusebenza kohlahlo lwabiwo-mali loomasipala abangama-30 kwaza kwensiwa izilungiso ezichongiweyo	Uhlahlo lwabiwo-mali loomasipala lovandla-kanyiwe kwaza kwensiwa izilungiso ezichongiweyo	Ukulinganisa isiphumo zovandla-kanyo nokunika iKhabinethi ingxelo ndawonye nabanye abacha-phazelekayo	Ukusetye-nziswa kweengcebiso	Uhlaziyo, umsebenzi wocwangcso nolungiselelo ka-2012/13
18.2	Kuvandla-kanywe iingxelo zoqhutyo-msebenzi ngokubhekiselel ekusetyenziswe ni kohlahlo lwabiwo-mali nenkxaso ebonelelwa oomasipala ukuze kuphucuke ingcaciso engoqhutyo-msebenzi	Ngekota	Uvandlakanyo lweengxelo zekota ze\$DBIP nezeengxelo zaphakathi enyakeni nokungeniswa kwazo kwiKhabinethi nakwi-Palamente yePhondo malunga noqhutyo-msebenzi olungemali	Umsebenzi woku-cwangcisa nokulungiselela	Ukucebisa nokucacisa	Uvandlakanyo lweengxelo zekota neengxelo zaphakathi enyakeni zoomasipala nokungeniswa kwazo kwiKhabinethi nakwi-Palamente yePhondo malunga noqhutyo-msebenzi olungemali	Uvandlakanyo lweengxelo zaphakathi enyakeni zoomasipala nokungeniswa kwazo kwi-Khabinethi nakwi-Palamente yePhondo malunga noqhutyo-msebenzi olungemali
		Ngonyaka	lingxelo zonyaka zabo bonke oomasipala zivandlakanyiwe kwaza kwensiwa iziphakamiso ngazo	Alukho	Alukho	Umsebenzi woku-cwangcisa nokulungiselela	Ukuqlunqa iingxelo zoNyaka ezivandla-kanyiyo neempendulo ezinkwe bonke oomasipala
19.1	Ukupapapshwa kwengxelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko	Ngonyaka	Ukupapapshwa kwengxelo yezentlalo noqoqosho yoorhulumente beengingqi (SEP-LG) yezityhili ezi-5 nesixeko ngo-Oktoba 2011	Umsebenzi woku-cwangcisa nokulungiselela	Ukuqokelelwa nokuvunywa kwengcaciso Ukuqlunqwa kweSEP-LG yezithili ezi-5 neSixeko	Alukho	Umsebenzi woku-cwangcisa nokulungiselela i-PER&O 2012/13

**Inkqutya 2.4: Iimali zoluNtu****Umba: Izimali zoRhulumente wePhondo****Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
20.	Ukvandlakanya nokuphucula ukuthembakala nokuzinza kohlahlo lwabiwo-mali	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	Lonke uhlahlo lwabiwo-mali lweevoti luvandla- kanyiwe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo noku- bonelelwa ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lweevoti luvandla- kanyiwe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo noku- bonelelwa ngeengcebiso noqequesho	Lonke uhlahlo lwabiwo-mali lweevoti luvandla- kanyiwe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo noku- bonelelwa ngeengcebiso noqequesho
21.	Ukubeka iliso ekusebenzeni kohlahlo lwabiwo-mali ngokobuchule, ubungathu kwizimali	lingxelo ze-IYM ezili-13 ngenya- nga nezi-4 eza- ndlalwe phambi keKhab- binethi	lingxelo ze-IYM ezili-13 ngenya- nga nezi-4 eza- ndlalwe phambi keKhab- binethi	lingxelo ze-IYM ezili-13 ngenya- nga nezi-4 eza- ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-13 ngenya- nga nezi-4 eza- ndlalwe phambi keKhabinethi	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kunye nezilungis ezichongiweyo zingeniswe kwi- Khabhinethi nePalamente yePhondo	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kunye nezilungis ezichongiweyo zingeniswe kwi- Khabhinethi nePalamente yePhondo	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kunye nezilungis ezichongiweyo zingeniswe kwi- Khabhinethi nePalamente yePhondo

**Iimpawu zoqhutyo-msebenzi: Imimiselo yonyaka**

Uphawu loqhutyo- msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
20.1	Uvandlakanya lohlahlo lwabiwo-mali lwePhondo lokuphucula ukuzinza noku-thembakala kohlahlo lwabiwo-mali nokuqlunqwa kwaso ngokujalo kuband- kanywa nenkaso enikwa abasebenzisi	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezi- ngama-26 zovandla- kanyo lwe-PG MTEC	lingxelo ezingama-26 zovandlakanya lwe-PG MTEC	Uhlahlo lwabiwo-mali lwePhondo luvandla- kanyiwe kwaza kwenziwa izilungiso ezichongiweyo Ukuqlunqa nokusungula isicwangcsio solawulo lohlahlo lwabiwo-mali	Kuvandla- kanywe iidraffi ezili-14 zohlalahlo lwabiwo-mali lweevoti zephondo kwenziwa izilungiso kwizenzo ezichongiweyo Ukuhlaziya nokusungula isicwangcsio solawulo lohlahlo lwabiwo-mali	Kuvandla- kanyiwe iidraffi ezili-14 zohlalahlo lwabiwo-mali lweevoti zephondo kwenziwa izilungiso kwizenzo ezichongiweyo Ukuhlaziya nokusungula isicwangcsio solawulo lohlahlo lwabiwo-mali

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
21.1	lingxelo zokubeka iliso enyakeni ezivandla-kanywe kusetyenziso lohlahlo lwabiwo-mali ukze ukusebenza kakuhle, ubungcathu nokubangcathu kumasebe	lingxelo ze-IYM ezili-13 nge-nyanga nezi-4 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-13 nge-nyanga nezi-4 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-13 nge-nyanga nezi-4 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-13 nge-nyanga nezi-4 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM zenyanga kunye neengxelo ezingeniswa kwikhabinethi ngekota kunye nakwipalamente yephondo.	lingxelo ze-IYM zenyanga kunye neengxelo ezingeniswa kwikhabinethi ngekota kunye nakwipalamente yephondo.	lingxelo ze-IYM zenyanga kunye neengxelo ezingeniswa kwikhabinethi ngekota kunye nakwipalamente yephondo.

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
20.1	Uvandlakanyo lohlahlo lwabiwo-mali lwephondo lokuphucula ukuzinza noku-thembakala kohlahlo lwabiwo-mali nokuqlunqwa kwesicwangciso solawulo lohlahlo lwabwiwo-mali nokusungulwa kwaso ngokujalo kuba-ndkanywa nenkxaso enikwa abasebenzisi	Kabini ngonyaka	Uhlahlo lwabiwo-mali lwephondo luvandlakanyiwe kwaza kwensiwa izilungiso ezichongiweyo Ukuqulunqa nokusungula isicwangciso solawulo lohlahlo lwabiwo-mali	Ukuqulunqa imigqaliseyo yohlahlo lwabiwo-mali lwephondo nokwabelana ngolwazi noqequesho ngoku-bhekiselele kumalugis-eleleo ukuqulunawa kohlahlo lwabiwo-mali nezicwangciso	Kungeniswe iinkqubo zovandla-kanyo ezili-14 zedrafti yoku-1 yohlahlo lwabiwo-mali	Kungeniswe iinkqubo zovandla-kanyo ezili-14 zedrafti yesi-2 yohlahlo lwabiwo-mali	1 Uqikelelo lwengeniso nenkitho yephondo
21.1	lingxelo zokubeka iliso enyakeni ezivandla-kanywe kusetyenziso lohlahlo lwabiwo-mali ukze ukusebenza kakuhle, ubungcathu nokubangcathu kumasebe	Ngekota	lingxelo ze-IYM zenyanga kunye neengxelo ezingeniswa kwikhabinethi ngekota kunye nakwipalamente yephondo.	lingxelo ze-IYM ezili-14 nge-nyanga ne-1 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-14 nge-nyanga ne-1 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-14 nge-nyanga ne-1 eza-ndlalwe phambi keKhabinethi	lingxelo ze-IYM ezili-14 nge-nyanga ne-1 eza-ndlalwe phambi keKhabinethi

**Umba: Izimali zooRhulumente beeNgingqi (Iqela 1 neqela 2)****Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:		Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
22.	Ukuvandlakanya nokuphucula ukuthembakala nokuzinza kohlahlo lwabiwo-mali loomasipala	lingxelo zovand-lakanyo zeLGMTEC	lingxelo zovand-lakanyo zeLGMTEC	lingxelo zovand-lakanyo zeLGMTEC	Kuvandla-kanywe iintlahlo lwabiwo-mali ezingama-30 zithelekiswa neendlela eziqingqiwego kwaqulunqwa nendlela ehlaziyiweyo yethuba elizayo lohlahlo lwabiwo-mali	Lonke uhlahlo lwabiwo-mali iweevoti luvandla-kanyiwe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo noku-bonelelwa ngee-ngcebiso noqequesho	Lonke uhlahlo lwabiwo-mali iweevoti luvandla-kanyiwe kwaye oomasipala bancedisiwe ngokusekwa kwemimiselo noku-bonelelwa ngee-ngcebiso noqequesho	Lonke uhlahlo lwabiwo-mali iweevoti luvandla-kanyiwe kwaye amasebe ancedisiwe ngokusekwa kwemimiselo noku-bonelelwa ngee-ngcebiso noqequesho
23.	Ukubeka iliso ekusebenzeni kohlahlo lwabiwo-mali ngokobuchule, ubungcathu kwizimali	lingxelo ze- IYM ezingama-30 nge-nyanga nezi-4 eza-ndlwephambi keKhabinethi	lingxelo ze-IYM ezingama-30 nge-nyanga nezi-4 eza-ndlwephambi keKhabinethi	lingxelo ze-IYM ezingama-30 nge-nyanga nezi-4 eza-ndlwephambi keKhabinethi	Kuvandla-kanywe iintlahlo lwabiwo-mali ezingama-30 zithelekiswa neendlela eziqingqiwego kwaqulunqwa nendlela ehlaziyiweyo yethuba elizayo lohlahlo lwabiwo-mali	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kune nezilungis ezhongiwego zingeniswe kwi-Khabhinethi nePalamente yePhondo	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kune nezilungis ezhongiwego zingeniswe kwi-Khabhinethi nePalamente yePhondo	lingxelo zonyaka ezenziwe enyakeni zivavanyiwe kwaye iingxelo zekota kune nezilungis ezhongiwego zingeniswe kwi-Khabhinethi nePalamente yePhondo
24.	Ukulungiselelanis wa kosungulo lweemfuno zeMFMA	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukusungulwa kwezinto ezingxamise-kileyo zeMFMA	Ukusungulwa kwezinto ezingxamise-kileyo zeMFMA	Ukusungulwa kwezinto ezingxamise-kileyo zeMFMA

**Impawu zoqhutyo-msebenzi: Imimiselo yonyaka**

Uphawu loqhutyo-msebenzi weNkqubo		Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
22.1	Uhlahlo lwabiwo-mali loomasipala, uku-thembakala nokujinisekisa ukthotyelwa kwe-miqathango	lingxelo zovand-lakanyo ezingama-30 ze-MTEC 3	lingxelo zovand-lakanyo ezingama-30 ze-MTEC 3	lingxelo zovand-lakanyo ezingama-30 ze-MTEC 3	lingxelo zovandlakanyo lohlalawo lwabiwo-mali ze LG MTEC 3 ezingama-30 eziwandla-kanyiwe ngoku-thelekiswa ngendlela nokuqlunqwa kwendlela ehlaziyiweyo zowama-2011/12	lingxelo zovandla-kanyo lohlahlo lwabiwo-mali zeLG MTEC 3 ezingam-30 eziwandla-kanyiwe ngoku-thelekiswa neendlela ezhembakalayo zokucokisiseka	lingxelo zovandla-kanyo lohlahlo lwabiwo-mali zeLG MTEC 3 ezingam-30 eziwandla-kanyiwe ngoku-thelekiswa neendlela ezhembakalayo zokucokisiseka	lingxelo zovandla-kanyo lohlahlo lwabiwo-mali zeLG MTEC 3 ezingam-30 eziwandla-kanyiwe ngoku-thelekiswa neendlela ezhembakalayo zokucokisiseka

Uphawu loquhyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelewayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
23.1	lingexelo ze-IYM zivandla-kanyelwe ubuchule nokubangcathu ngasezimalini	lingxelo ze-IYM ezi-ngama-30 nge-nyanga nezi-4 ezandlalwe phambi keKhabinethi	lingxelo ze-IYM ezi-ngama-30 nge-nyanga nezi-4 ezandlalwe phambi keKhabinethi	lingxelo ze-IYM ezi- ngama-30 nge- nyanga nezi-4 eza- ndlalwe phambi keKha- binethi	Ukvandla- kanya iingxelo ezingama-30 ze-IYM nokufaka iingxelo ezi-4 kwi - Khabhinethi	Ukvandla- kanya iingxelo ze- IYM ezingama-30 Ukupapasha iingxelo ezi-4 zekota ezidityani- siweyo zohlahlo lwabiwo-mali loomasipala Ukungenisa iingxelo ez-4 zekota kwi- Khabhinethi nakwi- Palamente yePhondo	Ukvandla- kanya iingxelo ze- IYM ezingama-30 Ukupapasha iingxelo ezi-4 zekota ezidityani- siweyo zohlahlo lwabiwo-mali loomasipala Ukungenisa iingxelo ez-4 zekota kwi- Khabhinethi nakwi- Palamente yePhondo	Ukvandla- kanya iingxelo ze- IYM ezingama-30 Ukupapasha iingxelo ezi-4 zekota ezidityani- siweyo zohlahlo lwabiwo-mali loomasipala Ukungenisa iingxelo ez-4 zekota kwi- Khabhinethi nakwi- Palamente yePhondo
24.1	Ukusungulwa kweiznto ezingxami-sekileyo zeMFMA	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungulwa kweiznto ezingxami- sekileyo zeMFMA kunge nokuthabatha inxaxheba okune- mpumelelo kunge nobudlelwane phakathi kwamasebe oorhulumente	Ukusungulwa kweiznto ezingxami- sekileyo zeMFMA kunge nokuthabatha inxaxheba okune- mpumelelo kunge nobudlelwane phakathi kwamasebe oorhulumente	Ukusungulwa kweiznto ezingxami- sekileyo zeMFMA kunge nokuthabatha inxaxheba okune- mpumelelo kunge nobudlelwane phakathi kwamasebe oorhulumente

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loquhyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
22.1	Uhlahlo lwabiwo-mali loomasipala, ukuthembakala noku-qinisekisa ukthotyelwa kwemiqa-thango	Ngekota	lingxelo zovandlakanya lohlahlo lwabiwo-mali zeLG MTEC 3 ezingam-30 ezivandlakanywe ngokuthelkiswa neendlela ezithembakalayo zokucokisiska.	lingxelo zokuvandla- kanya kohlahlo lwabiw-mali ezingeniswe sathnyelwa koomasipala	Uvandlakanya lokuthotyelwa kwemiqa- thango kuhlahlo lwabiwo-mali oluvunyiweyo ngokubheki- selele kuhlahlo lwabiwo-mali nemiGaqo kaNondyebo weSizwe	Ukucokisia isicwangciso sovandla- kanya kusenzelwa uhlahlo lwabiwo-mali oluzayo	Uvandla- kanya lwaphakathi enyakeni Umsebenzi wokulungi- selela ikuqukunjelwa kovandla- kanya lweLGMTEC Qhuba unxi- tyelelaniso lweLGMTEC 2
		Ngekota	Kucokisiswe indlela yonyaka-mali wama-12/13	Kucokisiswe indlela yonyaka-mali wama-12/13	Kucokisiswe indlela yonyaka-mali wama-12/13	Kucokisiswe indlela yonyaka-mali wama-12/13	Kucokisiswe indlela yonyaka-mali wama-12/13

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>23.1</b>	lingexelo ze-IYM zivandla-kanyelwe ubuchule nokuba-ncathu ngasezimalini	Ngekota	Ukuvandlakanya iingexlo ze-IYM ezingama-30 Ukupapasha iingxelo ezi-4 zekota ezidityanisiweyo zohlahlo lwabiwo-mali loomasipala Ukungenisa iingxelo ez-4 zekota kwikhabhinethi nakwiPalamente yePhondo	linkqubo ezingam-30 zovandlaka-nyo lwe-IYM ngoku-malunga nekota yesi-3 yonyaka-mali kamasipala Ukuqinisekisa ngeeganti ezimiselwe imiqathango egameni likaNondyebo weSizwe lingxelo ezi-2 ezi-qukunisiweyo zengxelo yohlahlo lwabiwo-mali loo masipala ezingeniswe kwi-Khabhinethi malunga nenqubela eyenziwe yi-IYM namatyala kaRhulu-mente (Ikota yesi-4 yonyaka woomasipala)	linkqubo ezingama-30 zovandlaka-nyo lwe-IYM ngoku-malunga nekota yesi-4 yonyaka-mali kamasipala Ukuqinisekisa ngeeganti ezimiselwe imiqathango egameni likaNondyebo weSizwe lingxelo ezi-2 ezi-qukunisiweyo zengxelo yohlahlo lwabiwo-mali loo masipala ezingeniswe kwi-Khabhinethi malunga nenqubela eyenziwe yi-IYM namatyala kaRhulu-ente (Ikota yesi-4 yonyaka woo-masipala)	linkqubo ezingama-30 zovandlaka-nyo lwe-IYM ngoku-malunga nekota yesi-1 yonyaka-mali kamasipala Ukuqinisekisa ngeeganti ezimiselwe imiqathango egameni likaNondyebo weSizwe lingxelo ezi-2 ezi-qukunisiweyo zengxelo yohlahlo lwabiwo-mali loo masipala ezingeniswe kwi-Khabhinethi malunga nenqubela eyenziwe yi-IYM namatyala kaRhulu-mente (Ikota yesi-2 yonyaka woo-masipala)	linkqubo ezingama-30 zovandlaka-nyo lwe-IYM ngoku-malunga nekota yesi-2 yonyaka-mali kamasipala Ukuqinisekisa ngeeganti ezimiselwe imiqathango egameni likaNondyebo weSizwe lingxelo ezi-2 ezi-qukunisiweyo zengxelo yohlahlo lwabiwo-mali loo masipala ezingeniswe kwi-Khabhinethi malunga nenqubela eyenziwe yi-IYM namatyala kaRhulu-mente (Ikota yesi-2 yonyaka woo-masipala)
<b>24.1</b>	Ukusungulwa kwezinto ezingxamise-kileyo zeMFMA	Ngekota	Ukusungulwa kweiznto ezingxamisekileyo zeMFMA kunya nokuthabatha inxaxheba okunempumelelo kunya nobudlelwane phakathi kwamasebe oorhulumente	Ukulawulwa nokucokisiswa kweIGR yoorhulumente beenginqi	Ukulawulwa nokucokisiswa kweIGR yoorhulumente beenginqi	Ukulawulwa nokucokisiswa kweIGR yoorhulumente beenginqi	Ukulawulwa nokucokisiswa kweIGR yoorhulumente beenginqi

## Umba: Ulawulo Iwempahla engahambisekiyo

### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicotihweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelewayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
25. Ukumilisela imimiselo neenkubo zoshishino ezisekelezwe kokwakhewe yokuze kubonelelwe ngezincedis-nkqubela ezingqamene kambe nzinegalelo ekusetyenzisweni ngokupheleleyo kwempahla karhulumente engahambisekiyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Ukuqulunqa izixhobo zaovand-lakanyo nokuqhube iinkqubo zovandla-kanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (eleze-mfundu, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto ezeluncedo	Ukuqhube iinkqubo zovand-lakanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (eleze-mfundu, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto ezeluncedo	Ukuqhube iinkqubo zovand-lakanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (eleze-mfundu, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto ezeluncedo
25. Ukumilisela imimiselo neenkubo zoshishino ezisekelezwe kunye kokwakhewe yokuze kubonelelwe ngezincedis-nkqubela ezingqamene kambe nzinegalelo ekusetyenzisweni ngokupheleleyo kwempahla karhulumente engahambisekiyo	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linkqubo zovandla-kanyo ziqhutyiwe ngokubhe-kiselele kwi-User Asset Management Plans (U-AMP) neCustodian Asset Management Plan (C-AMP) kwaz kwenziwa igxelokuwo wokne amasebe nakwi-Palamente yePhondo	linkqubo zovandla-kanyo ziqhutyiwe ngokubhe-kiselele kwi-User Asset Management Plans (U-AMP) neCustodian Asset Management Plan (C-AMP) kwaz kwenziwa igxelokuwo wokne amasebe nakwi-Palamente yePhondo	linkqubo zovandla-kanyo ziqhutyiwe ngokubhe-kiselele kwi-User Asset Management Plans (U-AMP) neCustodian Asset Management Plan (C-AMP) kwaz kwenziwa igxelokuwo wokne amasebe nakwi-Palamente yePhondo
					Njenge-nxalenye ye-IDMS kuqulunqwe isicwangciso sephondo sezinto ezliuncedo	Ukugina isicwangciso soezinto ezliuncedo sephnondo sikwimo efanel; ekileyo	Ukugina isicwangciso soezinto ezliuncedo sephnondo sikwimo efanel; ekileyo

Injongo ephambili:		Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
25.	Ukumilisela imimiselo neenkubo zoshishino ezisekelezwe kunye kokwakhiewyo ukuze kubonelelw ngezincedis-nkqubela ezingqamene kambe nzinegalelo ekusetyenzisweni ngokupheleleyo kwempahla karhulmente engahambi-sekiyo	linjongo ezipha-mbili ezintsha	linjongo ezipha-mbili ezintsha	linjongo ezipha-mbili ezintsha	Ukuqulunqa isihobo esifanelekileyo sokuvandala-kanya ulawulo kanye nelinge kwenye yeeprojekthi zee-PPP	Ukubatyiswa kovandlaknyo kwiiprojekthi ezimbini ze-PPP	Ukubatyiswa kovandlaknyo kwiiprojekthi ezintathu ze-PPP	Ukubatyiswa kovandlaknyo kwiiprojekthi ezintathu ze-PPP
					linjongo ezipha-mbili ezintsha	Ukuqulunqa iizcwangciso-qhinga ezzinye/ iizcwangciso-qhinga zepropaty/ iindlela nokuhangela iindlela zokuchitha	Ukukhuthaza ukusungulwa kwezinye izinto eziluncedo/ iizcwangciso-qhinga zokuthenga/ iizcwangciso-qhinga zokuchitha	Ukukhuthaza ukusungulwa kwezinye izinto eziluncedo/ iizcwangciso-qhinga zokuthenga/ iizcwangciso-qhinga zokuchitha

### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhułyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhułyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
25.1	linkqubo zoku-cwangcisel izincedisi-nkqubela ziyahambelana nenqubo yophuhliso lwezincedis-nkqubela (Infrastructure Development Improvement Programme (IDIP))	Uphawu lomsebenzi oluhla-ziyiyeo	Uphawu lomsebenzi oluhla-ziyiyeo	Uphawu lomsebenzi oluhla-ziyiyeo	Idrafti yesihobo sokubasebisweni siqulunqiwe	Ukuqhuba iinkqubo zovandala-kanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (elezemfundo, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto eziluncedo	Ukuqhuba iinkqubo zovandala-kanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (elezemfundo, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto eziluncedo	Ukuqhuba iinkqubo zovandala-kanyo ukuze kukhangelwe umgangatho wokuba-sexabisweni kwamasebe (elezemfundo, elezempilo, elokhlaliswa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto eziluncedo
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa isicwangciso-qhinga sokuthenga izintu eziluncedo	Ukugina isicwangciso soezinto eziluncedo sephnondo sikhimo efanelekileyo	Ukugina isicwangciso soezinto eziluncedo sephnondo sikhimo efanelekileyo
		lingxelo ezili-14	lingxelo ezili-14	lingxelo ezili-14	lingxelo zezincedisi-nkqubela zesebe lezemfundo, elezemisebenzi yoluntu nelezempilo ziya-hambelana nomthetho wokwahlulwa kwengeniso (DORA)	lingxelo zezincedisi-nkqubela zesebe lezemfundo, elezemisebenzi yoluntu nelezempilo ziya-hambelana nomthetho wokwahlulwa kwengeniso (DORA)	lingxelo zezincedisi-nkqubela zesebe lezemfundo, elezemisebenzi yoluntu nelezempilo ziya-hambelana nomthetho wokwahlulwa kwengeniso (DORA)	lingxelo zezincedisi-nkqubela zesebe lezemfundo, elezemisebenzi yoluntu nelezempilo ziya-hambelana nomthetho wokwahlulwa kwengeniso (DORA)

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
25.1	linkqubo zoku-cwangcisel a izincedisi-nkqubela ziyahambelana nenqubo yophuhliso lwezincedisi-nkqubela (Infrastructure Development Improvement Programme (IDIP))	Uphawu lo-msebenzi oluahlaziyi-wyeo	lingxelo ezisi-8	lingxelo ezisi-8	lingxelo ze-IDIP zokusebenza nge-mpumelelo ezisi-8 (ezemfundo nezempilo) neengxelo ezinikwa amasebe	lingxelo ezisi-8 zokusebenza kakuhle kwe-IDIP (ezemfundo nezempilo) iingxelo zaza zanikwa amasebe	lingxelo ezisi-8 zokusebenza kakuhle kwe-IDIP (ezemfundo nezempilo) iingxelo zaza zanikwa amasebe	lingxelo ze-IDIP zokusebenza ngempumelelo ezisi-8 (ezemfundo nezempilo) neengxelo ezinikwa amasebe
25.2	Ukukhuthaza ukuthotyelwa kolawulo lwempahla yaba-sebebnisi ngokwemiqath ango ye-GIAMA, kubanjiswene nesebe lemisebenzi yolutu.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukvandla-kanywa kwe User Asset Management Plans (U-Amp) luqhutyiweaza amasebe ali-13 anikwa ingxelo ndawonye nepalamente yephondo	Ukvandla-kanywa kwe User Asset Management Plans (U-Amp) luqhutyiweaza amasebe ali-13 anikwa ingxelo ndawonye nepalamente yephondo	Ukvandla-kanywa kwe User Asset Management Plans (U-Amp) luqhutyiweaza amasebe ali-13 anikwa ingxelo ndawonye nepalamente yephondo	Ukvandla-kanywa kwe User Asset Management Plans (U-Amp) luqhutyiweaza amasebe ali-13 anikwa ingxelo ndawonye nepalamente yephondo
25.3	Ukuqulunqwa nokusetyenziwa kwendlela yovandlakanyo nolungiso kusenzelwa izivumelwano eziqunkunjel-weyo zee-PPP (uvandlakanyo oluqhutywa kabini ngonyaka)	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Indlela eyaziwa njenge-Assessment and Remedial Action model iqulunqiwe yasungulwa kwiiprekthi ezimbini kwiphondo (iingxelo zikhutshwa kabini ngonyaka)	Indlela isetyenziswe ngoku-pheleleyo yaza yasetyenziwa kuzozonke izivumelwano zee-PPP (iiprojekthi ezine)	Indlela isetyenziswe ngoku-pheleleyo yaza yasetyenziwa kuzozonke izivumelwano zee-PPP (iiprojekthi ezine)	Indlela isetyenziswe ngoku-pheleleyo yaza yasetyenziwa kuzozonke izivumelwano zee-PPP (iiprojekthi ezine)
					Uphawu olutsha	Kuqhutywa uphendululeo malunga nezinye iznto ezilincedo/izicwangciso-qhingga zokuthenga ipropati/indlela	Ukukhuthaza ukusungulwa kwezinye izinto eziluncedo/izicwangciso-qhingga zeropati/indlela	Ukukhuthaza ukusungulwa kwezinye izinto eziluncedo/izicwangciso-qhingga zeropati/indlela

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
25.1	linkqubo zoku-cwangcisel a izincedisi-nkqubela ziya-hambelana nenkqubo yophuhliso lwezincedisi-nkqubela (Infrastructure Development Improvement Programme (IDIP))	Ngekota	Ukuqhuba iinkqubo zovandlakanyo ukuze kukhangelwe umgangatho wokubasebisweni kwamasebe (elezemfundo, elezempilo, elokhlalisa kwabantu neTPW (imisebenzi yo luntu, iindlela nothutho) zokuzisa izinto eziluncedo	Isixhobo sovandla-kanyo sicokisiswe kwaza kwa-vunyelwana ngaso ukuze kufunyaniswe umgangatho wokuba-sexabisweni kweMisebenzi yoluntu njenge arhente yosungulo kwezemfundo nezemfundo	Ukuqhuba uvandlakanyo kumgangatho wokuba-sexabisweni kwezeMfund o njengesebe elincedwayo ngoku-bhekiselele kucwangciso lwezinto eziluncedo.	Ukuahuba uvandlakanyo kumgangatho wokuba-sexabisweni kwezeMpilo njengesebe elincedwayo ngoku-bhekiselele kucwangciso lwezinto eziluncedo.	
		Ngonyaka	Ukuqulunqa isicwangciso-qhinga sokuthenga izintu eziluncedo	Ukuqhuba uphengululo noku-nxibelelana nabo babanda-kanyekayo ukuze kuqulunqwe isicwangciso ngoku-bhekiselele kwisi-cwangciso-qhinga lezincedisi zophuhliso.	Idarfti yokuqala yesicwangciso sephondo siqulunqiwe	Idarfti yesibini yesicwangciso sephondo siqulunqiwe	
		Ngekota	lingxelo zezincedisi-nkqubela zesebe lezemfundo, elezemisebenzi yoluntu nelezempilo ziyahambelana nomthetho wokwahlulwa kwengeniso (DORA)	lingxelo ezine	lingxelo ezine	lingxelo ezine	
		Ngekota	lingxelo ezis-8 zokusebenza kakuhle kwe-IDIP (ezemfundo nezemfundo) iingxelo zaza zanikwa amasebe	lingxelo ezi-2 zokusebenza kakuhle kwe-IDIP (ezemfundo nezemfundo) iingxelo zaza zanikwa amasebe	lingxelo ezi-2 zokusebenza kakuhle kwe-IDIP (ezemfundo nezemfundo) iingxelo zaza zanikwa amasebe	lingxelo ezi-2 zokusebenza kakuhle kwe-IDIP (ezemfundo nezemfundo) iingxelo zaza zanikwa amasebe	
25.2	Ukukhuthaza ukuthotyelwa kolawulo lwempahla yaba-sebebznisi ngokwemiqat hango ye-GIAMA, kubanjiswene nesebe lemisebenzi yoluntu.	Ngekota	Ukuvandlakanywa kwe User Asset Management Plans (U-AMP) luqhutyiwe aza amasebe ali-13 anikwa ingxelo ndawonye nepalamente yephondo	Kunxityelelwene kabini neMisebenzi yoLuntu kunye nokuHaiswa kwaBantu ngoku-bhekiselele kwi-U-AMPs neC-AMPs	Uvandla-kanyo lweedraffi zee-U-AMP ziqhutyiwe kwaza kwaniwa amasebe ali13 ingxelo ndawonye nePalamente yephondo	Kuqhutywe uvandla-kanyo lwedraffi yeX-AMP yeMisebenzi yoLuntu nakuHaiswa kwaBantu kwensiwa neengxelo	Uvandlaknyo lweU-AMP na-UAMP luqhutyiwe laza iSebe leMisebenzi yoLuntu lakuphela amsebe ali-13 iingxelo ndawonye nePalamente yephondo

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>25.3</b>	Ukuqulunqwa nokusetyenzis wa kwendela yovandla-kanyo nolungiso kusenzelwa izivumelwano eziqunkunjel-weyo zee-PPP (uvandla-kanyo oluqhutya kabini ngonyaka)	Ngekota	Indlela isetyenziswe ngokupheleleyo yaza yasetyenziswa kuzo zonke izivumelwano zee-PPP (ijprojekthi ezine)	Ingxelo ezi-2 zovandla-kanyo	Ingxelo ezi-2 zovandla-kanyo	Ingxelo ezi-2 zovandla-kanyo	Ingxelo ezi-2 zovandla-kanyo
		Ngonyaka	Kuqhutya uphendululeo malunga nezinye iznto ezilincedo/ izicwangciso-qhinga zokuthenga ipropati/ iindlela	Ukuqhutya kohengululo	Idraffi yoku-1	Idraffi-yesi-2	Ukuquknjelwa kwengxelo

## Ulungelewaniso lwemimiselyo yokuqhutya komsebenzi noHlahlo Lwabiwo-mali ne-MTEF

### Uqikelelo Iwenkcitho

#### Itheyibhuli 3 Ulawulo oluzinzileyo Iwezincedisi

Inkqutyana R'000	Isiphumo			Olona Lwabiwo			Ulwabiwo olulungi-siweyo			Uqikelelo oluhaziyi-weyo			Uhlaziyo lwethuba eliphakathi			
	Phicothi-weyo	Phicothi-weyo	Phicothi-weyo				2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2011/12	2010/11	2012/13	2013/14
	2007/08	2008/09	2009/10	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2010/11	2011/12	2010/11	2012/13	2013/14
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.
1.	Inkqubo yenkxaso	1 475	1 605	2 438	3 247	3 229	3 229	3 229	3 229	3 229	3 229	3 229	5 431	68.19	5 664	6 041
2.	Umgao-nkqubo weziMali zikaRhulumente Inqakwana	230	662	5 240	3 895	3 041	3 041	3 041	3 041	3 041	3 041	3 041	8 870	191.68	9 030	9 916
3.	Ulawulo lohlahlo Iwabiwo-mali	10 478	8 974	10 004	13 582	13 961	13 961	13 961	13 961	13 961	13 961	13 961	16 148	26.65	16 956	17 675
	Uhlahlo Iwabiwo-mali loRhulumente wePhondo			6 381	8 154	8 717	8 717	8 717	8 717	8 717	8 717	8 717	10 615	21.77	11 313	11 776
	Uhlahlo Iwabiwo-mali looRhulumente beeNgingqi			3 623	5 428	5 244	5 244	5 244	5 244	5 244	5 244	5 244	5 533	5.51	5 643	5 899
4.	limali zoluNtu	9 357	10 105	18 849	26 539	21 477	21 477	21 477	21 477	21 477	21 477	21 477	28 914	34.63	29 491	31 473
	Izimali zoRhulumente wePhondo	3 432	3 157	10 659	14 062	11 859	11 859	11 859	11 859	11 859	11 859	11 859	9 769	(17.62)	9 838	10 511
	Izimali zooRhulumente beeNgingqi IQela 1	5 925	6 948	4 317	7 402	4 567	4 567	4 567	4 567	4 567	4 567	4 567	7 667	67.88	7 613	8 105
	Izimali zooRhulumente beeNgingqi IQela 2			3 873	5 075	5 051	5 051	5 051	5 051	5 051	5 051	5 051	5 454	7.98	5 769	6 159
	Ulawulo Iwempahla engahambisekiyo Inqakwana												6 024		6 271	6 698
<b>Intlawulo zizonke noqikelelo lulanke</b>		21 540	21 346	36 531	47 263	41 708	41 708	41 708	41 708	41 708	41 708	41 708	59 363	42.33	61 141	65 105

Inqaku Ngaphambi kowama-2011/12 uqikelelo lolawulo Iweeaseti ezhambisekayo nolawulo Iwamatyala olufakwe phantsi komgaqo-nkqubo weemali zaseburhulumentenio Iwaluboakalise phantsi kweNkqubo 3: Itheyibhuli 4.

Uhlelo ngokwezoqoqosho R'000	Isiphumo			Uhlaziyo Iwethuba eliphakathi			Inguqu kuqikelelo oluhlaziyi-weyo ngokwe-%			
	Phicothi-weyo 2007/08	Phicothi-weyo 2008/09	Phicothi-weyo 2009/10							
				Olona Lwabiwo 2010/11	Ulwabiwo olulungi-siweyo 2010/11	Uqikelelo oluhlaziyiweyo 2010/11	2011/12	2010/11	2012/13	2013/14
<b>Intlawulo zangoku</b>	21 478	21 296	36 431	47 263	41 708	41 708	<b>59 363</b>	42.33	61 141	65 105
Imbuyekezo abasebenzi	16 544	17 153	21 708	28 234	29 564	29 564	<b>44 834</b>	51.65	47 305	50 113
Impahlal neenkonzo	4 934	4 143	14 723	19 029	12 144	12 144	<b>14 529</b>	19.64	13 836	14 992
<b>Eziduliselwayo neesabsidi</b>		50	100							
Amaziko angenziprofiti		50	100							
<b>Intlawulo zee-aseti ezinkulu</b>		62								
Oomatshini nezixhobo		62								
<b>Ukuhlelwa kwezoqoqosho kukonke</b>	21 540	21 346	36 531	47 263	41 708	41 708	<b>59 363</b>	42.33	61 141	65 105

### Indlela ekuqhutye ngayo umsebenzi nekwensiwe ngayo inkcitho

#### Ukuthambeka komsebenzi nenkcitho

Le nkubo yandile isuka kuma R21.540 ezigidi ngo-2007/08 yaya kutsho kuma-R41.708 ezigidi ngo-2010/11 (uqikelelo oluqwalaselwe ngokutsha), nolulingana nomndilili wama-24.64 weepesenti wokuhula ngonyaka. Ukukhula, phakathi kwezinye kwayamene nokwanda kwezidingo zokusebenza zoMthetho woLawulo lweZimali zikaMasipala (i-Municipal Financial management Act (MFMA) nokunikezelwa kwemithombo ehambelanayo noku ukuphucula ubulumko bolawulo lwemali. Ulwabelo ngelixa le-MTEF luza kunyuswa nangakumbi lusuka kuma-R41.708 ezigidi ngo-2010/11 oluluqikelelo oluqwalaselwe ngokutsha luye kuma-R59.363 ezigidi ngo-2011/12 ngenxa yokushenxa kolawulo lweeasethi ezingaphathwayo(icandelo) nolawulo lwamatyala (inkqutyana) zisuka kwinkqubo 3: liasethi namaTyala zasiwa kule nkubo. Ukukhula ngo-2010/11 (uqikelelo oluqwalaselwe ngokutsha) kusuka kuma- R41.708 ezigidi ukuya kuma-R65.105 ezigidi ngo-2013/14 kubonisa umndilili wokuhula we- 16 leepesenti ngonyaka kwisithuba seminyaka emithathu.

## 5. Inkqubo 3 – Ulawulo IweeAsethi namaTyala

### Inkcazelo yenqubo

Injongo: ukunika umkhombandlela kumgaqo-nkqubo nokukhawulezisa nokuqinisekisa ulawulo olusebenzayo nolwaneleyo Iwezixokelelwano zezimali, zeeasethi eziphathekayo nolawulo Iwamakhonkco onikezelo kumacandelo ephondo nakamasipala.

### Isakhelo senkqubo

Ngokwangoku le nkqubo iqulethe ezi nkqutyana zilandelayo:

#### Inkqutyana 3.1: inkxaso kwinkqubo

Injongo: ukunika inkxaso ngolawulo nokuphathwa kwale nkqubo.

Le nkqutyana iqulethe iNtloko yeSebe: ULawulo loPhatho neeAsethi (Ngubani othabatha olu xanduva lwazo zombini ezi nkqubo eyoku-1 neyesi-2). Ikwanika izincedisi ezilungiselweyo zoqequesho nophuhliso Iwabasebenzi kule nkqubo.

#### Inkqutyana 3.2: Ulawulo IweeAsethi

##### Iyunithi: ULawulo IweeAsethi eZiphathekayo: URhulumente wePhondo

Injongo: ukuphucula isakhono sesebe namaqumrhu nokusebenza kuye kumgangatho 3+ wesakhono ngokwezimali Zekhonkco lonikezelo (iSCM) nolawulo IweeAsethi eziphathekayo.

Le yunithi inoxanduva lokuqhube, ukuvavanya, nokuncedisa amasebe kulawulo olusebenzayo nolunobuchule lamakhonkco onikezelo nolawulo IweeAsethi eziphathekayo ngokwemigqaliselo ye-PFMA. Oku, phakathi kwezinye, kuquka ukupuhhlisa iinqobo eziphambili nezikhokelo zokukhawulezisa nokwenza ngobuchule iinkqubo zamaqumrhu aphendulayo eSCM ukujongana nezidingo zesebe; kunikwa uqequesho, uncedo nezikhokelo ukuncedisa amasebe ekuphuculen iinkqubo zaho zeSCM nokupuhhlisa iinzame zabanikezel iukunika izakhono kwimalike yonikezelo; ukuqinisekisa iindlela ezizizo zolawulo nokuthobela umgaqo-nkqubo nemimiselo yeSCM; ukuqinisekisa ukufezekiswa kwedata nokubekwa elubala kwezixokelelwano zeSCM; ukuqiniaekisa impumelelo yeenzame ezisebenzayo zokuthenga kakhulu ukuze kwehliswe iindleko ngokukhawlezisa nkwenza amalungiselelo amaphepha-mvume weendawo zokuthenga impahla neenkonzo ukufeza izidingo zephondo.

##### Iyunithi: ULawulo IweeAsethi eziphathekayo: URhulumente waseKhaya

Injongo: ukwandisa isakhono nokusebenza kukamasipala kuye kumgangatho 3+ wesakhono ngokwezimali zekhonkco lonikezelo (iSCM) nolawulo Iweeasethi eziphathekayo.

Le yunithi inoxanduva lokuqhube, ivavanye ikwancedisa oomaspala kulawulo olusebenzayo nolunobuchule lamakhonkco onikezelo nolawulo IweeAsethi eziphathekayo ngokwemigqaliselo ye-MFMA. Oku, phakathi kwezinye, kuquka ukupuhhlisa iinqobo eziphambili nezikhokelo zokukhawulezisa nokwenza ngobuchule iinkqubo zamaqumrhu aphendulayo eSCM ukujongana nezidingo zesebe; kunikwa uqequesho, uncedo nezikhokelo

ukuncedisa oomasipala ekuphuculen i umgaqo-nkqubo weSCM; ukuqinisekisa iindlela ezizizo zolawlo nokuthobel i umgaqo-nkqubo nemimiselo yeSCM nokuphanda ngaso nasiphi isixokelelwano solawlo okanye ulawulo Iwezimali ngokombono weSCM nokuqinisekisa ukufezekiswa kwedata nokubekwa elubala kwezixokelelwano zeSCM.

### **Inkqutyana 3.3: Izixokelelwano ezincedisayo neziqhagamsheleneyo zezimali**

Injongo: ukunika indlela yosetyenziso, ulawulo nobongamel bezixokelelwano ezikhoyo nezisebenzayo ngokwangoku nokugqithela kwizixokelelwano ezintsha nezfanelekileyo.

Injongo zale nkqutyana kukuphucula ulawulo Iwesixokelelwano sezimali sifikelele kumgangatho 3+ somlinganiselo wesakhono sezimali ngokuqinisekisa ukuba abasebenzisi besixokelelwano baqeqliwi ngokwemiqathango yemizobo yeziqolelwano, nokugcina ulawulo olusebenzayo Iweakhawunti yomsebenzisi nokungenelela ngoqequesho olufezekileyo IweOfisi yeMali yePhondo noluza kuphucula usetyenziso oluchanekileyo noluggibeleyo Iwezixokelelwano nokuhangela ubulunga nobunyani bedata.

Ukongeza, ukufumana nokusebenzisa isixokelelwano solawulo Iwekhonko ionikezel nelijongene izinto ezinjengolawulo ionikezel, uniko-xabiso, ubizo-xabiso, nolawulo Iwamaphepha-mvume obelungasiwa so kwizixokelelwano zezimali ezikhoyo ngokwangoku nethobel a nengxelo emalunga nezidingi zomsebenzisi zeli Phondo. Ukongeza koku, ukukhutshwa kwemisebenzi eyandisiwego yeLOGIS ngokuphakanyisa kwayo yiOfisi yeMali yePhondo kuwo onke amasebe/amaziko.

### **Inkqutyana 3.1: Inkqubo yenqxaso**

#### **Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:	Uqhuqyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhuqyo-msebenzi oluqikelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
26. Ukwakha ubuchule nokuphuhisa nokugcina ukusebenza kwenqubo kukwimo efanelekileyo	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukuhlaziya nokuba-neenkubo nemimiselo emitsha	Ukuphucula iinkonzo zenkxaso	Ukuba-neenkonzo zenkxaso	Ukuba-neenkonzo zenkxaso
				Isicwangciso soqhutyo-msebenzi esikhasa i-APP ekhoyo nokubeka iliso kokwenziweyo	Isicwangciso soqhutyo-msebenzi esikhasa i-APP ekhoyo nokubeka iliso kokwenziweyo	Isicwangciso soqhutyo-msebenzi esikhasa i-APP ekhoyo nokubeka iliso kokwenziweyo	Isicwangciso soqhutyo-msebenzi esikhasa i-APP ekhoyo nokubeka iliso kokwenziweyo
				Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo

**limpawu zoqhutyo-msebenzi: Imimiselo yonyaka**

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>26.1</b>	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo
						Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo
						Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobuma-bhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobuma-bhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobuma-bhalani nolawulo
<b>26.2</b>	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokuba nesicwa-nciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR
<b>26.3</b>	Ukuqulunqa nokusungula isicwangciso esihlelwwe kwanga-phambili somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Isicwangciso soqequesho sokuphaka-misa umgangatho wezicwangciso zamacandelo	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>26.4</b>	Ukubanoqhang amsehlwano olusebenza nge-mpumelelo, ngokuphandle noku-ququzelelwa kwemicimbi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula isicwangciso-qhinga soahagam-sehelwano seCandelo lolawulo-mali ngokubanjwe iindibano zabasebenzi rhoqo.	Ukuba noqhangam-sehelwano lwanga-phakathi	Ukuba noqhangam-sehelwano lwanga-phakathi	Ukuba noqhangam-sehelwano lwanga-phakathi

### Imimiselo yekota yonyaka wama-2011/12

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>26.1</b>	linkonzo zenkxaso ezisebenza ngempumelelo nangobuchule	Ngekota	Ukusungula nokuba neenkqubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula iinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya, ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuqulunqa nokusebeniza imigqaliselo yeenkonzo zobumabhalani nolawulo	Ukusungula imigqaliselo	Ukuvandla-kanya imigqaliselo	Ukusungula nokubeka i liso kwi-migqaliselo	Ukusungula nokubeka iliso kwi-migqaliselo
<b>26.2</b>	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukuvandlaka nya inkqubela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo
<b>26.3</b>	Ukuqulunqa nokusungula isicwangciso esihlelwe kwangaphambili somsebenzi ngamnye ngokuhambelana neemfuno zobuchule zecandelo ngalinye.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqulunqa isicwangciso sokupuhliswa abasebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokupuhliswa kwaba-sebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokupuhliswa kwaba-sebenzi	Ukusungula nokubeka iliso kwizi-cwangciso zokupuhliswa kwaba-sebenzi

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
26.4	Ukubanoqha-gamsehlwano olusebenza nge-mpumelelo, ngokuphandle noku-ququzelwelwa kwemicimbi	Ngekota	Ukuba noqhagam-sehelwano Iwangaphakathi	Ukuhlalutya iimfuno nokusungula	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano nasekungafihlisini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano nasekungafihlisini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano nasekungafihlisini kwalo

### Inkqutyana 3.2: Ulawulo lwhee-aseti

#### Umbo: Ulawulo lwempahla ehambisekayo URhulumente wePhondo

##### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
27.	Ukuqhuba, ukuvandlkanya nokuncedisa amasebe ukulawuleni ngempumelelo	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Amasebe ama-6 afikelele kwinqanaba 3+ lokuzimela ngo-kwasezimalini	Amasebe ali-10 afikelele kwinqanaba 3+ lokuzimela ngo-kwasezimalini	Wonke amasebe afikelele kwinqanaba 3+ lokuzimela ngo-kwasezimalini

##### Iimpawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
27.1	Kuqulunqwe imigqaliselo engundoqo nemimiselo ngoku-bhekiselele kwiiSCM zamasebe ephondo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu lomsebenzi oluahlaziyivo	Ukuqulunqa nokusungula imimiselo yeeSCM	Ukugcinwa nokuhlaiziywa kwemimiselo ngalo lonke ixesha	Ukugcinwa nokuhlaiziywa kwemimiselo ngalo lonke ixesha
27.2	Ukubonelela ngoncedo kwezoqequesho imimiselo nokupuhuliswa kwmalinge ababonelelo ukuze kuncedwe amasebe	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokusungula ideska yoncedo ye-SCM ukuze ijongane nemibono yee-SCM, incedise kambe ikholele	Ukuqwala selasa isicwangciso sedesika yokunceda, ukusungula okwenzive ngcono nokujongana nedesika yoncedo	Ukwenza ukuba idesika yoncedo ihlale isebenza kakuhle	Ukwenza ukuba idesika yoncedo ihlale isebenza kakuhle
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Kuqeleshwe iiSCM ezi-6 ngo-kwemijikelo yodityaniselo	Kuqeleshwe iiSCM ezi-6 ngo-kwemijikelo yodityaniselo	Kuqeleshwe iiSCM ezi-6 ngo-kwemijikelo yodityaniselo	Kuqeleshwe iiSCM ezi-6 ngo-kwemijikelo yodityaniselo
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	lintsuku ezi-2 ezipulelekileyo zababoneleli	lintsuku ezi-2 ezipulelekileyo zababoneleli	lintsuku ezi-2 ezipulelekileyo zababoneleli	lintsuku ezi-2 ezipulelekileyo zababoneleli

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
27.3	Ukunyanzelisa ulawulo lululo nokuthotyelwa kwemigaqonkqubop yeeSCM nemiyalelo	Uphawu olutsha	Uphawu olutsha	linkqubo ezili-12 zovandlakanyo lobuchule	linkqubo ezili-12 zovandlakanyo lwemijikelo yawo wonke amasebe	Uvandlakanyo lwemijikelo yawo wonke amasebe	Uvandlakanyo lwemijikelo yawo wonke amasebe	Uvandlakanyo lwemijikelo yawo wonke amasebe
					Ukuqulunqwa kwemiyalelo yeSCM kaNondyebo wePhondo kwiPhondo	Imiyalelo yeSCM kaNondyebo wePhondo isulungiwe kwaza kwabekwa iliso ukuthotyelwa kwayo	Ukungqa-nyaniswa kwemiyalelo yeSCM kaNondyebo wePhondo ngoku-bhekiselele kwiinguqu kwimigaqonkqubo yesizwe nokubekwa kwayo iliso lonke ixesa	Ukungqa-nyaniswa kwemiyalelo yeSCM kaNondyebo wePhondo ngoku-bhekiselele kwiinguqu kwimigaqonkqubo yesizwe nokubekwa kwayo iliso lonke ixesa
					Ukuqulunqwa kwenkqubo yeAO ngokubanzi	Inkubo ye-AO jikelele isunguliwe neemfuno zamasebe zichongiwe	Ukucokisiswa nokusungulwa kwenkqubo yeAO kuwo wonke amasebe	Ukucokisiswa nokusungulwa kwenkqubo yeAO kuwo wonke amasebe
27.4	Ukuqinisekisa intembeko yeenkcukacha zenkqubo yeSCM nokungafihisi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqwalsela, ukucokisia nokusungula indlela yokuxela iinkcukacha zeSCM kwiphondo ukuqinisekisa ukuthembakala kweenkcukacha nokungafihisi	Ukuba-nendlela yee-nkcukacha zeSM esebeza ngobuchule nange-mpumelelo, ngokuthembakeleyo nangoku-nqafihisi	Ukuba-nendlela yee-nkcukacha zeSM esebeza ngobuchule nange-mpumelelo, ngokuthembakeleyo nangoku-nqafihisi	Ukuba-nendlela yee-nkcukacha zeSM esebeza ngobuchule nange-mpumelelo, ngokuthembakeleyo nangoku-nqafihisi
27.5	Ukuqinisekisa inkqubo yokuthenga ngobuninzi esebezayano nokusebenzisa iindlela zoqoqoshoezizizo	Uphawu olutsha	Uphawu olutsha	Uku-chongwa kwe-kontraka ezi-nqamleza amasebe ezinokuba khona kuse-nzelwa iimfuno zephondo Ikontraka e-1	Ukuchongwa kwekontraka ezingamleza amasebe ezinokubakhona kusenzelwa iimfuno zephondo Ikontraka e-1	Ukuchongwa nokusungulwa kweemfuno zeekontraka ezingamleza amasebe	Ukuchongwa nokusungulwa kweemfuno zeekontraka ezingamleza amasebe	Ukuchongwa nokusungulwa kweemfuno zeekontraka ezingamleza amasebe

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
27.1	Kuqulunqwe imigqaliselo engundoqo nemimiselo ngokubhekiselele kwiSCM zamasebe ephondo	Ngekota	Ukuqulunqa nokusungula imimiselo yeeSCM	Ukuceba nokuqulunqa imigqaliselo nemimiselo	Ukuvavanywa nokuçokisiswa kwemigqaliselo nemimiselo	Ukuçokisisa imigqaliselo nemimiselo	Ukusungula nokuba nemigqaliselo nemimiselo
27.2	Ukubonelela ngoncedo kwezo-qeqesho imimiselo noku-phuhliswa kwmalinge ababonelelo ukuze kunedwe amasebe	Ngekota	Ukuqwalasela isicwangciso sedesika yokuncheda, ukusungula okwenziwe ngcono nokujongana nedesika yoncedo	Ukubanesicwa ngciso Ukwenza ingxelo qho ngekota malunga noku-setyenziswa	Ukubane-sicwangciso Ukwenza ingxelo qho ngekota malunga noku-setyenziswa	Ukubane-sicwangciso Ukwenza ingxelo qho ngekota malunga noku-setyenziswa	Ukubane-sicwangciso Ukwenza ingxelo qho ngekota malunga noku-setyenziswa
		Ngekota	Kuqeinqeshwe iiSCM ezi-6 ngokwemijikelo yodityaniselo	linkqubo zoqeinqesho ngo-kweshedyuli	linkqubo zoqeinqesho ngo-kweshedyuli	linkqubo zoqeinqesho ngo-kweshedyuli	linkqubo zoqeinqesho ngo-kweshedyuli
		Ngekota	lintsuku ezi-2 ezivulelekileyo zababoneleli	Ucwangciso lweeprojekthi, unxibelevlano nabacha-phazelekayo kunye nokwenziwa kwamalungi-selelo	Usuku olu-1 oluvulele-kileyo lwababo-neleli	Ucwangciso lweeprojekthi, unxibelevlano nabacha-phazelekayo kunye nokwenziwa kwamalungi-selelo	Usuku olu-1 oluvulele-kileyo lwababo-neleli
27.3	Ukunyanzelisa ulawulo lululo noku-thotyelwa kwemigaqo-nkqbop yeeSCM nemiyalelo	Ngekota	Uvandlakanyo lwemijikelo yawo wonke amasebe	Uku-cwangciso kweprojekthi namalungi-selelo	linkqubo zovandla-kanyo ezi-5	linkqubo zovandla-kanyo ezi-5	linkqubo zovandla-kanyo ezi-3
		Ngekota	Imiyalelo yeSCM kaNondyebo wePhonod isulungiwe kwaza kwabekwa iliso ukuthotyelwa kwayo	Ukuqwala-selwa kwezi-cwangciso zamasebe nokucebisa ngokwenziwa kwezilungiso			
		Ngekota	Inkqubo ye-AO jikelele isunguliwe neemfuno zamasebe zichongiwe	Ukuqunkunjelwa nokukhutshwa kwenkqubo yeAO kwiphondo	Ukusungulwa kwenkqubo yeAO kuwo wonke amasebe	Ukuqukaniswa kweenkqubo zosungulo nokuqwala-selwa kwenkqubo yeAO	Ukuqukaniswa kweenkqubo zosungulo nokuqwala-selwa kwenkqubo yeAO
27.4	Ukuqinisekisa intembeko yee-nkcukacha zenkqubo yeSCM nokungafihlisi	Ngekota	Ukabanendlela yeenkcukacha zeSM esebeanza ngobuchule nangempumelelo, ngokuthembakeleyo nangokungafihlisi	Ukuqwala-selwa nokuçokisiswa kweenkqubo zokwenza ingxelo	Ukwensiwa kweengxelo qho ngekota nkubeka iliso nokuvandla-kanywa kokuthembakala kweenkucukacha	Ukwensiwa kweengxelo qho ngekota nkubeka iliso nokuvandla-kanywa kokuthembakala kweenkucukacha	Ukwensiwa kweengxelo qho ngekota nkubeka iliso nokuvandla-kanywa kokuthembakala kweenkucukacha

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
27.5	Ukuqinisekisa inkqubo yokuthenga ngobuninzi esebenzayo nokusebenzia iindlela zoqoqosho ezizizo	Ngekota	Ukuchongwa nokusungulwa kweemfuno zeekontraka ezinqamleza amasebe	Ukuqulunqwa kwengxelo exhasa uqhutyo-msebenzi	Ukuqulunqwa kwengxelo exhasa uqhutyo-msebenzi	Kusungulwe iinkqubo eyiyo yokubhidisha	Kusungulwe iinkqubo eyiyo yokubhidisha

### Umba: Ulawulo Iwempahla ehambisekayo OoRhulumente beeNgingqi

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi			
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14	
28.	Ukuqhuba, ukuvandla-kanya nokuncedisa amasebe ukulawuleni ngempumelelo	linjongo eziphambilii ezintsha	linjongo eziphambilii ezintsha	linjongo eziphambilii ezintsha	linjongo eziphambilii ezintsha	Oomasipala anbali-15 bafikelele kwinqanaba 3 lokuzimela ngo-kwasezimalini	Oomasipala abangama-24 bafikelele kwinqanaba 3 lokuzimela ngo-kwasezimalini	Bonke oomasipala bafikelele kwinqanaba 3 lokuzimela ngo-kwasezimalini

#### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo	Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
	2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
28.1	Kuqulunqwe imigqaliselo engundoqo nemimiselo ngokubhekiselele kwiiSCM zoospala	Uphawu olutsha	Uphawu olutsha	Uphawu lomsebenzi oluahlaziyivyeo	Ukuqulunqa nokusungula imimiselo yeeSCM	Ukugcinwa nokuahlaziywa kwemimiselo ngalo lonke ixesha	Ukugcinwa nokuahlaziywa kwemimiselo ngalo lonke ixesha
28.2	Ukubonelela ngoncedo kwezoqeleshoo imimiselo noku-phuhliwa kwmalinge ababonelelo ukuze kuncedwe oomasipala	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokusungula ideska yoncedo ye-SCM ukuze ijongane nemibono yee-SCM, incedise kambe ikhokele	Ukuqwalsela isicwangciso sedesika yokunceda, ukusungula okwenziwe ngcono nokuongana nedesika yoncedo	Ukwenza ukuba idesika yoncedo ihlale isebeanza kakuhle	Ukwenza ukuba idesika yoncedo ihlale isebeanza kakuhle
	Uphawu olutsha	Uphawu olutsha	linkqubo zoqeleshoo ezizizo ezi-3	Amalinge ama-6 okuqeleshoo imijikelo yeSCM	Amalinge okuqeleshoo imijikelo yeSCM	Amalinge okuqeleshoo imijikelo yeSCM	Amalinge okuqeleshoo imijikelo yeSCM

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelewayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>28.3</b>	Ukunyanzelisa ulawulo lululo nokuthotyelwa kwemigaqo-nkqubop yeeSCM nemiyalelo	Uphawu olutsha	Uphawu olutsha	limvandla-kanyo ezisi-7 zoku-thobela kwee-SCM	limvandla-kanyo ezisi-7 zokuthobela kwee-SCM	limvandla-kanyo zemijikelo yeSCM koomasipala abathile	limvandla-kanyo zemijikelo yeSCM koomasipala abathile	limvandla-kanyo zemijikelo yeSCM koomasipala abathile
					Kuvandla-kanywe imigaqo-nkqubo ye-SCM esi-8 ithelekiswa nesicwangciso somgaqo-nkqubo	Kuvandla-kanywe imigaqo-nkqubo ye-SCM ezili-12 ithelekiswa nesicwangciso somgaqo-nkqubo	Umgaqo-nkqubo weSCM uvand-kanyiwe uthelekiswa nesi-cwangciso somgaqo-nkqubo woomasipala	Umgaqo-nkqubo weSCM uvand-kanyiwe uthelekiswa nesicwangciso somgaqo-nkqubo woomasipala
<b>28.4</b>	Ukuqinisekisa intembeko yeenkcukacha zenkqubo yeSCM nokungafihli	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	lingxelo ezi-4 zekota zokwenziwa iziko	lingxelo ezi-4 zekota zokwenziwa iziko	lingxelo ezi-4 zekota zokwenziwa iziko

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>28.1</b>	Kuqlunqwe imigqaliselo engundoqo nemimiselo ngoku-bhekiselele kwiSCM zooasipala	Ngekota	Ukuqlunqa nokusungula imimiselo yeeSCM	Ukuceba nokuqlunqa imigqaliselo nemimiselo	Ukuvavanywa nokucokisiswa kwemigaqaisel o nemimiselo	Ukucokisia imigqaliselo nemimiselo	Ukusungula nokuba nemigqaliselo nemimiselo
<b>28.2</b>	Ukubonelela ngoncedo lokuaeqesha kune nemimiselo nokuphuhliswa kwaba-bonelelo ukuze kuncediswe oomasipala ukuze bazinyusele kwinqanaba lesi-3+ lokuzimela ezimalini	Ngekota	Ukuqwalasela isicwangciso sedesika yokunedo, ukusungula okwenziwe ngcono nokujongana nedesika yoncedo	Ukubanesi-cwangciso Ukwenza ingxelo qho ngekota malunga nokuseteye-nziswa			
				Ukucwanganqiswa kweprojekthi namalungi-selelo	Ungenelo kuqequesho ngokwe-shedyuli	Ungenelo kuqequesho ngokwe-shedyuli	Ungenelo kuqequesho ngokwe-shedyuli

Uphawu loqhutyo-msebenzi:		Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
28.3	Ukunyanzelisa ulawulo lululo nokuthotyelwa kwemigaqo-nkubop yeeSCM nemiyalelo	Ngekota	limvandlakanyo zemijikelo yeSCM koomasipala abathile	Uku-cwangciswa kweeprojekthi nokwenziwa kwamalungi-selelo	Uvandlakanyo njengoko lumiselwe ngokwee-nlela ezimiselwe kwanga-phambili	Uvandlakanyo njengoko lumiselwe ngokwee-nlela ezimiselwe kwanga-phambili	Uvandlakanyo njengoko lumiselwe ngokwee-nlela ezimiselwe kwanga-phambili
			Kuvandlakanywe imigaqonkqubo ye-SCM ezi1-12 ithelelkiswa nesicwangciso somgaqo-nkubo	limvandla-kanyo ezi-3 zemigaqo-nkubo	limvandla-kanyo ezi-3 zemigaqo-nkubo	limvandla-kanyo ezi-3 zemigaqo-nkubo	limvandla-kanyo ezi-3 zemigaqo-nkubo
28.4	Ukuqinisekisa intembeko yeenkukacha zenkubo yeSCM nokungafihisi	Ngekota	lingxelo ezi-4 yekota zokwenziwa iziko	Ingxelo yekota e-1	Ingxelo yekota e-1	Ingxelo yekota e-1	Ingxelo yekota e-1

### Inkqutyana 3.3: linkqubo ezinxibelelanayo neenkqubo zezimali

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
29.	Ukuphuculwa kolawulo lweenkaubo zezimali ukuze lufikelel kwinqanaba 3+ lokwazi ukuphatha izimali	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Amasebe ama-3 afikelele kwinqanaba 3+ lokuzimela ngokwezimali	Amasebe ama-3 afikelele kwinqanaba 3+ lokuzimela ngokwezimali	Amasebe ali-9 afikelele kwinqanaba 3+ lokuzimela ngokwezimali	Wonke amasebe afikelele kwinqanaba 3+ lokuzimela ngokwezimali

#### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
29.1	Inani labasebenzis beBAS, PERSAL neLOGIS abasemthethweni abagunyazisiweyo nabaqeqeshwe ngokufanelekileyo ngokobume beenkqubo zabo.	Amagosa ali-1 400	Amagosa a ali-1 769	Amagosa ali-1 597	Amagosa ali-1 550	Amagosa ali-1 400 (malunga ne-33% yabasebenzis abangundoqo) baqeqeshwe baza bafikelela emgangathweni onguwo	Amagosa angama-2 800 (malunga ne-66% yabasebenzis abangundoqo) baqeqeshwe baza bafikelela emgangathweni onguwo	Amagosa angama-4 200 (malunga ne-99% yabasebenzis abangundoqo) baqeqeshwe baza bafikelela emgangathweni onguwo

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelewayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
29.2	Ukuqulunqwa nangakumbi koqequesho kwicandelo loNondyebo wePhondo ukuze kuqinisekiswe ukusetyne-nziswa kakuhle nangaku-pheleleyo kwenkqubo	Ubonelelo om-1 obonelela ngo-qeqesho	Ubonelelo om-1 obonelela ngo-qeqesho	Ubonelelo om-1 obonelela ngo-qeqesho	Boba-5 ababoneleli babonelelwegoqeqesho	Kuhlelwe ababoneleli aba-5 ukuze kujongwane nomcimbi woqequesho neendawo ezisilelayo	Kuhlelwe ababoneleli aba-5 ukuze kujongwane nomcimbi woqequesho neendawo ezisilelayo	Kuhlelwe ababoneleli aba-5 ukuze kujongwane nomcimbi woqequesho neendawo ezisilelayo
29.3	Ukubonelela ngendlela yokulawulwa kwee-akhawunti zababonelelo kuwo wonke amasebe/ amaziko ngokweendlela ezimiselwe kwanga-phambili	Alukho	Alukho	Alukho	Amasebe/amaziko angama-91abonelelwengoendlela esebezayo yokulawulwa kwee-akhawunti	Wonke amasebe/amaziko abonelelwengoendlela esebezayo yokulawulwa kwee-akhawunti	Wonke amasebe/amaziko abonelelwengoendlela esebezayo yokulawulwa kwee-akhawunti	Wonke amasebe/amaziko abonelelwengoendlela esebezayo yokulawulwa kwee-akhawunti
29.4	Ukfikelelaka kwingcaciso yabaphetheyo necaciswe ngokupheleleyo nethatyathwe kubaphicotti nehambelana neemfuno zabaphetheyo	Alukho	Alukho	Alukho	Oli-13 amasebe kubandkanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Oli-13 amasebe kubandkanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Oli-13 amasebe kubandkanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Oli-13 amasebe kubandkanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu
29.5	Ukfikelelaka kwedesisika esebeza ngoku-pheleleyo	Amasebe ali-13 kwisithuba seeyure ezingama-24	Amasebe ali-13 kwisithuba seeyure ezingama-24	Amasebe ali-13 kwisithuba seeyure ezingama-24	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)
29.6	Ukufunyanwa nokusungulwa kweenkqubo zolawulo lwee-aseti oluthobele imiqathango emiselwe kwanga-phambili	Alukho	Alukho	Alukho	Isalathisi esitsha	Ukuthenga/ukufumana nokusungula inkqubo yobonelelo kuwo wonke amasebe, nkqubo ezo: <ul style="list-style-type: none"> <li>• Ulawulo lwababoneleli</li> <li>• Ikwtoshini</li> <li>• Ubhidisho</li> <li>• Ulawulo lwababoneleli</li> </ul>	Ukucokisiswa noku-sungulwa kwenkqubo yokulawulwa kothengo	Ukucokisiswa noku-sungulwa kwenkqubo yokulawulwa kothengo
						Ukusungulwa kwenkqubo yelogis kuwo wonke amasebe	Ukucokisiswa noku-sungulwa kwenkqubo yokulawulwa kwee-aseti	Ukucokisiswa noku-sungulwa kwenkqubo yokulawulwa kwee-aseti

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
29.1	Inani labasebenzisi beBAS, PERSAL neLOGIS abasmeththeweni aba-gunyazisiwego nabaeqeshwe ngokufanelekile yo ngokobume beenkubo zabo.	Ngekota	Amagosa ali-1 400 (malunga ne-33% yabasebenzisi abangundoqo) aqeinqeshwe baza bafikelela emgangathweni onguwo	Amagosa angama-378 I-(malunga ne-99%) aqeinqeshwe ngo-kwemimiselo eyimfuneko	Amagosa angama-420 (malunga namagosa angama-2 800) aqeinqeshwe ngo-kwemimiselo eyimfuneko	Amagosa angama-266 (ne-6% zemalike ekujoliswe kuyo) aqeinqeshwe ngo-kwemimiselo eyimfuneko	Amagosa angama-336 I-(malunga ne-8%) aqeinqeshwe ngo-kwemimiselo eyimfuneko
29.2	Ukuqulunqwa nangakumbi koqequesho kwicandelo loNondyebo wePhondo ukuze kuqinisekiswe ukusetyenziswa kakuhle nangoku-pheleleyo kwenkubo	Ngekota	Kuhlelw ababoneleli aba-5 ukuze kujongwane nomcimbi woqequesho neendawo ezisilelayo	Ababoneleli aba-2 bangqa-nyaniswe ngo-kweshedyuli	Ababoneleli aba-3 bangqa-nyaniswe ngo-kweshedyuli	Ababoneleli aba-4 bangqa-nyaniswe ngo-kweshedyuli	Ababoneleli aba-5 bangqa-nyaniswe ngo-kweshedyuli
29.3	Ukubonelela ngendlela yokulawulwa kwee-akhawunti zababonelelo kuwo wonke amasebe/ amaziko ngokweendlela ezimiselwe kwanga-phambili	Ngekota	Wonke amasebe/ amaziko abonelelw esebenzayo yokulawulwa kweeakhawunti	Wonke amasebe/ amaziko abonelelw ngendlela esebenzayo yokulawulwa kwee-akhawunti	Wonke amasebe/ amaziko abonelelw ngendlela esebenzayo yokulawulwa kwee-akhawunti	Wonke amasebe/ amaziko abonelelw ngendlela esebenzayo yokulawulwa kwee-akhawunti	Wonke amasebe/ amaziko abonelelw ngendlela esebenzayo yokulawulwa kwee-akhawunti
29.4	Ukufikelelaka kwincaciso yabaphetheyo necaciswe ngokupheleleyo nethathyathwe kubaphicothi nehambelana neemfuno zabaphetheyo	Ngekota	Oli-13 amasebe kubandkanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Onke amasebe kubanda-kanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Onke amasebe kubanda-kanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Onke amasebe kubanda-kanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu	Onke amasebe kubanda-kanywa namacandelo kaNondyebo wePhondo angalufikelela ulawulo kanye neenkukacha ezinzulu
29.5	Ukufikelelwa kwedesika esebezena ngoku-pheleleyo	Ngekota	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)	Ukusombulula kwisithuba seeyure ezi-3 ngaphandle kwemibuzo ebhaliswe kwi-NT (LOGIK)

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>29.6</b>	Ukufunyanwa nokusungulwa kweenkqubo zolawulo lwee-aseti oluthobele imiqathango emiselwe kwanga-phambili	Ngekota	Ukuthenga/uku-fumana nokusungula inkqubo yobonelelo kuwo wonke amasebe, nkqubo ezo: <ul style="list-style-type: none"> <li>• Ulawulo lwababoneleli</li> <li>• Ikwoteshini</li> <li>• Ubhidisho</li> <li>• Ulawulo lweekontraki</li> </ul>	Ukufunyanwa nokulungi-selelwa kosungulo ngokubhekiselele kulawulo lwababoneleli neekwoteshini kuwo wonke amasebe	Ukuzinziwa kolawulo lwababoneleli neekwoteshini ezifunyen-weyo zasungulwa	Ukufunyanwa nokulungi-selelwa kosungulo ngokubhekiselele kubhidisho nolawulo lweekontraki kuwo wonke amasebe	Ukuzinzwisa kweemodyuli zokulawulwa kokuthenga ezifunyen-weyo zasungulwa
		Ngekota	Ukusungulwa kwenkqubo yeLogis kuwo wonke amasebe	Ukuvavanya nокulungiselela ukusungulwa kwezincedisi	Usungulo nocokisiso	Usungulo nocokisiso	Usungulo nocokisiso

### Ulungelewaniso lwemimiselo yokuqhutya komsebenzi noHlahlo Lwabiwo-mali ne-MTEF

#### Uqikelelo Iwenkcitho

#### Itheyibhuli 4 Ulawulo lwempahla namatyala

Inkqutyana R'000	Isiphumo			Olona Lwabiwo	Ulwabiwo olulungi-siweyo	Uqikelelo oluhaziyi-weyo	Uhlaziyo lwethuba eliphakathi				
	Phicothi-weyo	Phicothi-weyo	Phicothi-weyo				Inguqu kuqikelelo oluhaziyi-weyo ngokwe-%	2011/12	2010/11	2012/13	2013/14
	2007/08	2008/09	2009/10				2010/11	2010/11	2010/11	2010/11	2013/14
	1. Inkqubo yenkxaso	961	840	1 233	2 350	1 764	1 764	2 734	54.99	2 952	3 148
2. Ulawulo lwee-aseti	7 542	8 622	11 420	14 609	16 074	16 074	16 074	9 876	(38.56)	12 031	12 854
Ulawulo lwempahla ehambisekayo Urhulumente wePhondo	4 746	5 223	7 016	8 379	9 411	9 411	9 411	9 875	4.93	12 030	12 853
Ulawulo lwempahla ehambisekayo OoRhulumente beeNgingqi				1	1	1	1			1	1
Ulawulo lwempahla engahambisekiyo	2 796	3 399	4 404	6 229	6 662	6 662	6 662		(100.00)		
3. Ulawulo lwamatyala	1 465	1 652	2 313	2 327	2 489	2 489	2 489		(100.00)		
4. linkqubo ezinxibelelanayo neenkqubo zezimali	11 739	11 234	12 560	13 839	14 577	14 577	14 577	16 171	10.94	16 821	17 520
<b>Intlawulo zizonke noqikelelo lulonke</b>	<b>21 707</b>	<b>22 348</b>	<b>27 526</b>	<b>33 125</b>	<b>34 904</b>	<b>34 904</b>	<b>34 904</b>	<b>28 781</b>	<b>(17.54)</b>	<b>31 804</b>	<b>33 522</b>

Uhlelo ngokwezoqoqosho R'000	Isiphumo			Uhlaziyo lwethuba eliphakathi						
	Phicothi- weyo	Phicothi- weyo	Phicothi- weyo							
	2007/08	2008/09	2009/10	Olona Lwabiwo 2010/11	Ulwabiwo olulungi- siweyo 2010/11	Uqikelelo oluahlazi- yiweyo 2010/11	2011/12	2010/11	2012/13	2013/14
<b>lntlawulo zangoku</b>	21 081	22 348	27 526	33 125	34 904	34 904	<b>28 781</b>	( 17.54)	31 804	33 522
Imbuyekezo abasebenzi	15 034	16 270	21 136	26 010	26 522	26 522	<b>23 172</b>	( 12.63)	24 482	25 768
Impahla neenkonzo	6 047	6 078	6 390	7 115	8 382	8 382	<b>5 609</b>	( 33.08)	7 322	7 754
<b>Ezidluliselwayo neesabsidi</b>	615									
Iiarhente zamasebe Nee-akhawunti	2									
Amakhaya	613									
<b>lntlawulo zee-aseti ezinkulu</b>	11									
Oomatshini nezixhobo	11									
<b>Ukuhlelwa kwezoqoqosho kukonke</b>	21 707	22 348	27 526	33 125	34 904	34 904	<b>28 781</b>	( 17.54)	31 804	33 522

### Ukuthambeka kokusebenza nendleko

Unyuselo lwe-R13.197 yezigidi ukusuka kuma- R21.707 ezigidi ngo-2007/08 ukuya kuma- R34.904 ezigidi (uqikelelo oluqwalaselwe ngokutsha) ngo-2010/11) ixhomekeke kuxanduva lwenqubo ehambelana nokubaluleka okuncamathiselwe kwiiiasethi ezizizo nolawulo lwekhonkco lonikezelo. Oku kulinganiswa nokukhula kwe-17.15 yeesenthi ngeli xesha. Ngexesha le MTEF ulwabiwo lwehla ukusuka kwisiseko soqikelelo oluqwalaselwe ngokutsha lwama-R34.904 ezigidi ngo-2010/11 ukuya kuma R33.522 ezzigidi ngo-2013/14 ngenxa yokushenxa koLawulo lweeAsethi ezingaphathekiyo zisiwa kwinkqubo 2 zibonisa ukuhla nge-1.34 lepesenti ngonyaka ukusuka ngo- 2010/11 ukuya ku- 2013/14.

## 6. Inkqubo 4 – Ulawulo IweZimali

### Inkcazelo yenqubo

Injongo: Uphuhliso Iweendlela zolawulo locwangciso-mali nezimali koorhulumente bephondo nabasekhaya neziza kuncedisa ukuba kufikelelwe kumgangatho 3+ norhulumente ophicotho-ncwadi lwakhe lukumgangatho ophezulu.

### Isakhiwo senkqubo

Le nkqubo kunye nenkqubo 3 zenza iSebe: Uphatho lolawulo neeasethi. Ngokwangoku iqulethe umLawuli oyiNtloko njengeNtloko yenqubo ze lahlulwa laba zezi nkqutyana zilandelayo:

#### Inkqutyana 4.1: Ukunika inkxaso kwinkqubo

Injongo: ukunika inkxaso yolawulo nophatho kwinkqubo.

Le nkqutyana iqulethe umLawuli oyiNtloko njengeNtloko yenqubo lukwanika izincedisi ngoqequesho nophuhliso olulungiselelwego lwabasebenzi kule nkqubo.

#### Inkqutyana 4.2: linkonzo zocwangciso-mali

##### Iyunithi: Ucwangciso-mali lukarhulumente wasekhaya

Injongo: ukuphucula umgangatho wocwangciso-mali nokunika ingxelo ngezimali koomasipala nakumaqumrhu amanyeneyo ukuya kumgangatho 3+ kumlinganiselo wesakhono sokulawula izimali.

Injongo ephambili yale yunithi kukukhupha imigangatho yakamvanje yeGRAP(nokuphuculwa kwayo nangakumbi) koomasipala baseNtshona Koloni. Ngonyaka-mali ka- 2009/10 bonke oomasipala kwakudingeka ukuba baguqukele kwiingxelo zeziwangciso-mali ezenziwe nge-GRAP. Nakuba, amagatya otshintsho njengokucamngcwya kuMyalelo 4 owakhutshwa yiASB, evumela oomasipala abancinci ukuba babe sebeyithobele ngokupheleleyo iGRAP ngo2012. Le yunithi iza kuzixakekisa ngokungenelela ngoqequesho, ukunika iingcebiso ezichazayo nokuhawulezisa ukusebenza (iOfisi yeMali, iBhodi yeMigangatho yoCwangciso-mali noSomagunya Jikelele) apha kukho ukungevisisani ngokuphatheeni nokutolikwa kwemigangatho yeziwangciso-mali.

##### Iyunithi: isicwangciso-mali sikaRhulumente wePhondo

Injongo: ukuphucula imigangatho yokunika ingxelo yesicwangciso-mali nezimali phakathi kwamasebe namaqumrhu ukuya kumgangatho 3+ womlinganiselo wesakhono ngokolawulo Iwezimali.

Injongo ephambili yale yunithi kule minyaka imbalwa izayo kukuqinisekisa ukungeniswa kwentengiselwano yezimali ngokuzelelyo nangexesha notshintsho olwayameneyo nezimali ukuthintela ukutenxa neengxelo ezinezikhewu ezivumela ukulungiswa kweendlela zolawulo Iwezimali kumasebe nakumaqumrhu.

### Inkqutyana 4.3: Ulawulo IweShishini

Injongo: ukwenza amasebe noomasipala babe nako ukuphumeza isakhono zolawulo lwezimali olufikelela kumgangatho 3+ kwisithuba seminyaka emihlanu (5).

Injongo eziphambili zale nkqutyana kukuphuhlisa, ukusebenzia nokunyanzelisa izimiso nemigangatho yolawulo iwamasebe, oomasipala namaqumrhu aphendulayo nathobela zonke izakhelo zowiso-mthetho. Ukongeza, ukuqhelanisa kwezimiso nemigangatho ukuhlangabezana nezidingo ezizodwa zamasebe ngamnye iyaqwälaselwa.

### Inkqutyana 4.1: Inkqubo yenkxaso

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo- msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
30.	Ukwakha ubuchule nokuphuhlisa nokugcina ukusebenza kwenqubo kukwimo efanelekileyo	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	linjongo eziphambili ezintsha	Ukuhlaziya noku-beneenkubo nemimiselo emitsha	Ukuphucula iinkonzo zenkxaso	Ukuba-neenkonzo zenkxaso	Ukuba-neenkonzo zenkxaso
					Ukubakho kwesicwa-nciso soqhutyo-msebenzi esihambelana ne-APP nokugadwa kwaso	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenziweyo	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenziweyo	Isicwangciso soqhutyo-msebenzi esixhasa i-APP ekhoyo nokubeka iliso kokwenziweyo
					Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo	Isicwangciso sophuhliso lomsebenzi ngamnye nesivandla-kanyiweyo

#### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo- msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo- msebenzi oluqikelelwayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
30.1	linkonoz zenkxaso ezisebenza nge-mpumelelo nangobuchule	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuqhubeni umsebenzi wayo

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
30.1	linkonzo zenkxaso ezisebenza ngempumelelo nangobuchule ziqhubekile					Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo	Ukuhlaziya nokugcina imigqaliselo yolawulo-nkqubo
						Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo	Ukuqulunqa noku-sebenzia imigqaliselo yeenkonzo zobu-mabhalani nolawulo
30.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokuba nesi-cwangciso soqhutyo-msebenzi	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR
30.3	Ukuqulunqa nokusungula isicwangciso esihlelwe kwanga-phambili somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Isicwangciso soqequesho sokuphaka-misa umgangatho wezicwangciso zamacandelo	Ukuqulunqa ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi	Ukucokisia ukubeka iliso nokuba nesi-cwangciso soqhutyo-msebenzi
30.4	Ukubanoqhaga msehlwano olusebenza ngempumelelo, ngokuphandle noku-ququzelwelwa kwemicimbi	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukusungula isicwangciso-qhinga soahagam-shelwano seCandelo lolawulo-mali ngokubanjwe iindibano zabasebenzi rhoqo.	Ukuba noqhagam-sehelwano lwanga-phakathi	Ukuba noqhagam-sehelwano lwanga-phakathi	Ukuba noqhagam-sehelwano lwanga-phakathi

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
30.1	linkonoz zenkxaso ezisebenza ngempumelelo nangobuchule	Ngekota	Ukusungula nokuba neenkubo nemigqaliselo yolawulo oluphambili nenkxaso ukuncedis i-DDG ekuhubeni umsebenzi wayo	Ukusungula iinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuhlaziya nokugcina iinkqubo zolawulo-nkqubo	Ukuhlaziya, ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo	Ukusungula nokubeka iliso kwiinkqubo nemigqaliselo
			Ukuqulunqa nokusebenzisa imigqaliselo yeenkonzo zobumabhalani nolawulo	Ukusungula imigqaliselo	Ukvandala-kanya imigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo	Ukusungula nokubeka iliso kwimigqaliselo
30.2	Isicwangciso soqhutyo-msebenzi esakhelwe kwi-dashboard neemfuno ze-QPR esichaza imimiselo ephunyezi-weyo, umyinge nentsulungeko yobonelelo.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi nokwenziwa kwengxelo yeQPR	Ukuqoshelisa, ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukusungula nokubeka iliso kwisi-cwangcisp soqhutyo-msebenzi nokusungula amanyathelo olungiso	Ukvandala-kanya inkqubela nokuqulunqa isicwangciso soqhutyo-msebenzi sonyaka-mali ozayo
30.3	Ukuqulunqa nokusungula isicwangciso esihlelwe kwanga-phambili somsebenzi ngamnye ngoku-hambelana neemfuno zobuchule zecandelo ngalinye.	Ngekota	Ukuqulunqa ukubeka iliso nokuba nesicwangciso soqhutyo-msebenzi	Ukuqulunqa isicwangciso sokupuhliswa abasebenzi	Ukusungula nokubeka iliso kwisi-cwangciso zokupuhliswa kwabasebenzi	Ukusungula nokubeka iliso kwisi-cwangciso zokupuhliswa kwabasebenzi	Ukusungula nokubeka iliso kwisi-cwangciso zokupuhliswa kwabasebenzi
30.4	Ukubanoqhaga msehlwano olusebenza ngempumelelo, ngokuphandle noku-ququzelelwa kwemicimbi	Ngekota	Ukuba noqhagamsehelwano Iwangaphakathi	Ukuhlalutya iimfuno nokusungula	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano naseku-ngafihlsini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano naseku-ngafihlsini kwalo	Ukusungula nokubeka iliso ekwaneliseni koqhagam-shelwano naseku-ngafihlsini kwalo

**Inkqutyan 4.2: linkonzo zeengxelo****Umba: lingxelo zooRhulumente beeNgingqi****Injongo ephambili: Imimiselo yonyaka**

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
31.	Ukuphucula imigangatho yokwenza iingxelo nokwenza iingxelo-mali koomasipala ukuva kufikelela kwinqanaba-3+ lokuma kakuhle ezimalini	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Inqanaba 2 le-FMC	Inqanaba 2 le-FMC	Inqanaba 2 leFMC kubo bonke oomasipala	Inqanaba 2+ leFMC kubo bonke oomasipala	Inqanaba 3 leFMC kubo bonke oomasipala

**Impawu zoqhutyo-msebenzi: Imimiselo yonyaka**

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
31.1	Ukvandla-kanya nokuhambisa isicwangciso soxelo-mali sakwamva nje ukwenzela ukusungulwa okuchane-kileyo nokupheleleyo ngoomasipala namaqumru abo ukuze kuphuculwe indlela yokuxela imali	Ihlazyiwe iPMI	Ihlazyiwe iPMI	Ihlazyiwe iPMI	Oomasipala abangama-21 kwabangama-30 bazisungule ngokupheleleyo izicwangciso zika-2009/10 zokwenziva kweengxelo	Oomasipala abangama-23 kwabangama-30 bazisungule ngokupheleleyo izicwangciso zika-2010/11 zokwenziva kweengxelo	Oomasipala abangama-26 kwabangama-30 bazisungule ngokupheleleyo izicwangciso zika-2011/12 zokwenziva kweengxelo	Bonke oomasipala bazisungule ngoku-pheleleyo izicwangciso zika/2012/13 zokwenziva kweengxelo
		Ihlazyiwe iPMI	Ihlazyiwe iPMI	Ihlazyiwe iPMI	Onke amaqumrhu oomasipala bazisungule ngoku-pheleleyo izicwangciso zika/2009/10 zokwenziva kweengxelo	Onke amaqumrhu oomasipala bazisungule ngoku-pheleleyo izicwangciso zika/2010/11 zokwenziva kweengxelo	Onke amaqumrhu oomasipala bazisungule ngoku-pheleleyo izicwangciso zika/2011/12 zokwenziva kweengxelo	Onke amaqumrhu oomasipala bazisungule ngoku-pheleleyo izicwangciso zika/2012/13 zokwenziva kweengxelo
					Uphawu olutsha	lingxelo-mali zonyaka zethutyanza ziqlunqiwae zangeniswa ngabo bonke oomasipala abamisebenzi mininzi	lingxelo-mali zonyaka zethutyanza ziqlunqiwae zangeniswa ngabo bonke oomasipala abamisebenzi mininzi	lingxelo-mali zonyaka zethutyanza ziqlunqiwae zangeniswa ngabo bonke oomasipala
31.2	Ukuhlaziya iinkqubo zoxelo-mali nokusungula izicwangciso-qhingga zokuphucula iinkcukacha ezingemali	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuhlaziya ukusetye-nziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukuhlaziya ukusetye-nziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukuhlaziya ukusetye-nziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukuhlaziya ukusetye-nziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa

ISICWANGCISO SONYAKA SOQHUTYO-MSEBENZI 2011/12 – 2013/14

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo-msebenzi oluqikelewayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
31.3	Ukuphucula ukulingana nokusebenza kohlalho lwabivo-mali kune namacandelo eefosi zobu-Nondyebo zoomasipala namaqumru oomasiplu ngoku-qinisekisa ukusungulwa kwemimieselo ephambili yoxelo-mali	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuvandla-kanya ukwanelu nokusebenza kwa-macandelo akhoyo oxelo-mali neenkqubo zokuchonga okusilelayo nokukhupa jingcebiso	Ukubeka iliso nokucebisa malunga namanyathelo athatyathiveyo ngokubhekiselele kwiziphakamiso	Ukubeka iliso nokucebisa malunga namanyathelo athatyathiveyo ngokubhekiselele kwiziphakamiso
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa ingxelo yokuxelwa kwezimali oko kusenzelwa oomasipala ukuze kuphuculwe ulawulo lwezimali.	Ukuqulunqa ingxelo yokuxelwa kwezimali oko kusenzelwa oomasipala ukuze kuphuculwe ulawulo lwezimali.	Ukuqulunqa ingxelo yokuxelwa kwezimali oko kusenzelwa oomasipala ukuze kuphuculwe ulawulo lwezimali.
31.4	Ukwakha nokuba namacandelo oxelo-mali oomasipala ngoku-baqeqeshela imimiselo iGRAP	Uphawu olutsha	Uphawu olutsha	linkqubo ezi-3 zoqequesho lugxinini-sayo	linkqubo ezi-4 zoqequesho lugxinini-sayo	Ungenelo kuqequesho ngo-kweshedyuli	Ungenelo kuqequesho ngo-kweshedyuli	Ungenelo kuqequesho ngo-kweshedyuli

Imimiselo yekota yonyaka wama-2011/12

Uphawu loqhutyo-msebenzi:	Ithuba lokwenziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
31.1	Ukuvandlakanya nokunabisa isicwangciso soxelo-mali sakwamva rje ukwenzela ukusungulwa okuchanekileyo nokupheleleyo ngoomasipala namaqumru abo ukuze kuphuculwe indlela yokuxela imali	Ngekota	Oomasipala abangama-23 kwabangama-30 baziungule ngokuphelelyo izicwangciso zika-2010/11 zokwenzewa kweengxelo	Ukuvandla-kanya imo yokulungela koomasipala ukuvalwa konyaka-mali wama-2010/11	Ukuhlaziya i-AFS ka-2010/11 nokunika oomasipala ingxelo	Ukunika oomasipala inkaso ngethuba lophicotko lonyaka wama-2010/11	Ukuhlalutya iingxelo zonyaka wama-2010/11 zophicotko loomasipala ukuze kuchngwe imiba efuna izilungiso
				Ukusungulwa kwesi-cwangciso soxelo-mali sowama-2011/12	Ukubeka iliso kusungulo lwesti-cwangciso soxelo-mali sika 2011/12 kubonelelwwe ngomsebenzi wedesika yoncedo ngokunjalo	Ukubeka iliso kusungulo lwesti-cwangciso soxelo-mali sika 2011/12 kubonelelwwe ngomsebenzi wedesika yoncedo ngokunjalo	Ukubeka iliso kusungulo lwesti-cwangciso soxelo-mali sika 2011/12 kubonelelwwe ngomsebenzi wedesika yoncedo ngokunjalo

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
31.1	Ukuvand-lakanya nokunabisa isicwangciso soxelo-mali sakwamva nje ukwenzela ukusungulwa okuchanekileyo nokupheleleyo ngoomasipala namaqumrhu abo ukze kuphuculwe indlela yokuxela imali	Ngekota	Onke amaqumrhu oomasipala bazisungule ngokupheleleyo izicwangciso zika/2010/11 zokwenziva kweengxelo	Ukuvandlakan ya imo yokulungela kwa-maqumrhu oomasipala ukuvalwa konyaka-mali wama-2010/11	Ukuhlaziya i-AFS ka-2010/11 nokunika amaqumrhu oomasipala ingxelo	Ukunika amaqumrhu oomasipala inkxaso ngethuba lophicotho lonyaka wama-2010/11	Ukuhlalutyia iingxelo zonyaka wama-2010/11 zophicotho lukuze kuchongwe imiba efuna izilungiso
				Ukusungulwa kwesi-cwangciso soxelo-mali sowama-2011/12	Ukubeka iliso kusungulo lwesi-cwangciso soxelo-mali sika 2011/12 kubonelelwengomsebeni wedesika yoncedo ngokunjalo	Ukubeka iliso kusungulo lwesi-cwangciso soxelo-mali sika 2011/12 kubonelelwengomsebeni wedesika yoncedo ngokunjalo	Ukubeka iliso kusungulo lwesi-cwangciso soxelo-mali sika 2011/12 kubonelelwengomsebeni wedesika yoncedo ngokunjalo
31.2	Ukuhlaziya iinkqubo zoxelo-mali nokusungula izicwangciso-qhingga zokuphucula iinkcukacha ezingemali	Ngekota	Ukuvandlakanya ukusetyenziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukuqhuba uvandlakanya lweenqubo zoxelo-mali koomasipala abathile nokumisela imodelo yezona ndlela zokwenza izinto zifanelekileyo	Ukuqhuba uhlautyo lokuchonga okusilelayo koomasipala abaneengxaki	Ukusngula ezona ndlela zifanelekileyo zokuqhuba umsebeni koomasipala kambe kusetyenziswe kwaloo nkubo	Ukubeka iliso nokuncedisa ekufikeleleni kwimimiselo enqweneleka yo
				Ukuqulunqa iziphumo zovandla-kanyo lweBTO yowama-2009/10 nokuchonga imimgcipheko	Ukuqulunqa izicwangciso-qhingga zokuphungula isithonga somngcipheko nokukhuphhela oomasipla iziphakamiso	Ukubeka iliso kusungulo lwe-zicwangciso-qhingga	Ukubeka iliso kusungulo lwe-zicwangciso-qhingga
31.3	Ukuphucula ukulingana nokusebenza kohlahlo lwabiwo-mali kune namacandelo eeofisi zobuNondyebo zoomasipala namaqumrhu oomasipla ngokuqinisekisa ukusungulwa kwemimieselo ephambili yoxelo-mali	Ngekota	Ukuvandlakanya ukwanela nokusebenza kwamacandelo akhoyo oxelo-mali neenkubo zokuchonga okusilelayo nokuhupha iingcebiso	Kuqulunqwe uxwebhu ekusetyenzelwa phezu kwalo lowma-2009/10 laza lasatyalaliswa lasetyenziswa yi-LG MTEC3	Ukubeka iliso kwizicwangciso-qhingga zolawulo lwezimali ngoku-bhekiselele kwi-zphakamiso	Ukuhlaziya isicwangciso sika-2010/11 nokuvand-lakanya amamnqana ba olawulomali	Kuqulunqwe uxwebhu ekusetyenzelwa phezu kwalo lowma-2010/11 laza lasatyalaliswa lasetyenziswa yi-LG MTEC3
				Ukuqulunqa ingxelo yokuxelwa kwezimali oko kusenzelwa oomasipala ukze kuphuculwe ultawulo lwezimali.	Ukubeka iliso kwizicwangciso-qhingga zolawulo lwezimali ngoku-bhekiselele kwi-zphakamiso	Ukuhlaziya isicwangciso sika-2010/11 nokuvand-lakanya amamnqana ba olawulomali	Kuqulunqwe uxwebhu ekusetyenzelwa phezu kwalo lowma-2010/11 laza lasatyalaliswa lasetyenziswa yi-LG MTEC3

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
31.4	Ukwakha nokuba namacandelo oxelo-mali oomasipala ngoku-baqeqeshela imimiselo iGRAP	Ngekota	Ungenelo kuqequesho ngokweshedyuli	linkqubo zoqequesho esele zi-cwangcisiswe			

### Umba: Uxelo-mali loRhulumente wePhondo

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
32.	Ukuphucula imigangatho yokwenza iingxelo nokwenza iingxelo-mali kuzo zonke iivoti ukuya kufikelela kwinqanaba-3+ lokuma kakuhle ezimalini	Injongo ephambili ehlazi-yiweyo	Injongo ephambili ehlazi-yiweyo	Inqanaba 2 le-FMC	Inqanaba 2+ leFMC	Inqanaba 3 leFMC kuzo zonke iivoti	Inqanaba 3 leFMC kuzo zonke iivoti	Inqanaba 3+ leFMC kuzo zonke iivoti

#### Impawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
32.1	Ukvandla-kanya nokunabisa isicwangciso soxelo-mali sakwamva nje ukwenzela ukusungulwa okuchanekileyo nokupheleleyo ngoomasipala namaqumrhu abo ukuze kuphuculwe indlela yokuxela imali	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Zonke iivoti zisungulwe ngoku-pheleleyo izicwangciso zika 2010/11 zokwenziwa kweengxelo	Zonke iivoti zisungulwe ngoku-pheleleyo izicwangciso zika 2011/12 zokwenziwa kweengxelo	Zonke iivoti zisungulwe ngoku-pheleleyo izicwangciso zika 2012/13 zokwenziwa kweengxelo	Zonke iivoti zisungulwe ngoku-pheleleyo izicwangciso zika 2013/14 zokwenziwa kweengxelo
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukupuhlisa nokuqwaliasela isicwangciso sedika yoncedo ngoku-bhekiselele kwimibono yoncedo nomkhomba-ndlela.	Ukupuhlisa nokuqwaliasela isicwangciso sedesika yokunceda, ukusungula okwenziwe ngcono nokujongana nedesika yoncedo	Ukwenza ukuba idesika yoncedo ihale iseenza kakuhle	Ukwenza ukuba idesika yoncedo ihale iseenza kakuhle

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
32.1	Ukvandla-kanya nokunabisa isicwangciso soxelo-mali sakwamva rje ukwenzela ukusungulwa okuchanekileyo nokupheleleyo kuzo zonke iivoti ukuze kuphuculwe indela yokuxela imali (kuya-qhutyekwa)				lingxelo-mali zonyaka zethutyana ziqlunqiwe zangeniswa zizo zonke iivoti	lingxelo-mali zonyaka zethutyana ziqlunqiwe zangeniswa zizo zonke iivoti	lingxelo-mali zonyaka zethutyana ziqlunqiwe zangeniswa zizo zonke iivoti	lingxelo-mali zonyaka zethutyana ziqlunqiwe zangeniswa zizo zonke iivoti
32.2	Ukuhlaziya iinkqubo zoxelo-mali nokusungula izicwangciso-qhinga zokuphucula iinkukacha ezingemali	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukvandla-kanya ukuse-tyenziswa nokwanelo kwenkqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukvandla-kanya ukuse-tyenziswa nokwanelo kwenkqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukvandla-kanya ukuse-tyenziswa nokwanelo kwenkqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukvandla-kanya ukuse-tyenziswa nokwanelo kwenkqubo zoxelo-mali nokungenisa amanyathelo okulungisa
		FGRO 2008 ipapa-shiwe	FGRO 2009 ipapa-shiwe	FGRO 2010 ikhutshwe nje-ngo-xwebhu ekuse-tyenzelwa phezu kwalo	Ukubeka iliso nokuqhuba umsebenzi wokuphuculwa kweFMC yoxelo-mali yazo zonke iivoti ukusuka kwisiseko esithile ukuya kwindlela ethile yovandla-kanya	Ukubeka iliso nokuqhuba iFMC yoxelo-mai yazo zonke iivoti ukuze zibe kumgangatho wesi-3 ngokweendlela ezimiselweyo	Ukubeka iliso nokuqhuba iFMC yoxelo-mai yazo zonke iivoti ukuze zibe kumgangatho wesi-3 ngokweendlela ezimiselweyo	Ukubeka iliso nokuqhuba iFMC yoxelo-mai yazo zonke iivoti ukuze zibe kumgangatho wesi-3 ngokweendlela ezimiselweyo
32.3	Ukuqinisekisa ukuthotyelwa kwemigqaliselo yoxelo-mali nemimiselo ngoku-bhekiselele kwiindela zokwenza ingxelo noxanduva lwmasebe ephondo namaqumrhu	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokusungula imimiselo yecandelo loxelo-mali	Ukugcinwa nokuhlaziwa kwemimiselo ngalo lonke ixesha	Ukugcinwa nokuhlaziwa kwemimiselo ngalo lonke ixesha

ISICWANGCISO SONYAKA SOQHUTYO-MSEBENZI 2011/12 – 2013/14

Uphawu loqhutyo-msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhutyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>32.4</b>	Ukwakha nokugcina amacandelo oxelo-mali anobuchule kumasebe nakumaqumirhu ngokubonelela ngoqequesho neendlela zokwenza iingxelo	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	linkqubo zoqequesho ezi-4 kunye nezicwangciso zoxelo-mali	linkqubo ezi-4 ezicwangci-siweyo zikaNondyeb o wePhondo zoqequesho kunye nezi-cwangciso zoxelo-mali	linkqubo ezi-4 ezicwangci-siweyo zikaNondyeb o wePhondo zoqequesho kunye nezi-cwangciso zoxelo-mali	linkqubo ezi-4 ezicwangci-siweyo zikaNondyeb o wePhondo zoqequesho kunye nezi-cwangciso zoxelo-mali
		Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuchonga iimfuno zoqequesho kunye naba-boneleli abafanelekileyo	Ukuthenga nokumisela ababoneleli kunye nenqubo yoqequesho	Uku-qeqeshwa kwabenzi-ningxelo ukuya kuma kumganganatho omiselwe kwanga-phambili	Uku-qeqeshwa kwabenzi-ningxelo ukuya kuma kumganganatho omiselwe kwanga-phambili
<b>32.5</b>	Ukupapshwa kwengxelo-mali yonyaka	Yandlalwe ngowama-31 Oktobha 2007	Yandlalwe ngowama-30 novembha 2008	Yandlalwe ngowama-31 Janawari 2010	Yandlalwe ngowesi-8 kuDesemba 2010	Ukuqulunqa iACFS, kubanda-kanywa nengxelo yolawulo neza kwandlalwa ngowama-31 kuOktobha 2011	Ukuqulunqa iACFS, kubanda-kanywa nengxelo yolawulo neza kwandlalwa ngowama-31 kuOktobha 2012	Ukuqulunqa iACFS, kubanda-kanywa nengxelo yolawulo neza kwandlalwa ngowama-31 kuOktobha 2013

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
<b>32.1</b>	Ukvandla-kanya nokunabiso isicwangciso soxelo-mali sakwamva nje ukwenzela ukusungulwa okuchanekileyo nokupheleleyo kuzo zonke iivoti ukuze kuphuculwe indlela yokuxela imali	Ngekota	Zonke iivoti zisungulwe ngokupheleleyo izicwangciso zika-2011/12 zokwenziwa kweengxelo	Ukuqwalasela iAFS ka-2010/11 yazo zonke iivoti kungeniswe amanyathelo okulungisa	lingaxaki ezingeAFS zichongiwe kwaza kwathethwa nabachapha zelekayo	Ukuhlaziya izicwangciso zoxelo-mali zika-2011/12	Ukusungulwa kwezcwangciso zoxelo-mali
			Ukuqwalasela isicwangciso sedesika yokuncheda, ukusungula okwenziwe ngcono nokujongana nedesika yoncedo	Ukuqu-kumbela isicwangciso nokusungulwa kwaso	Ukubanesi-cwangciso Ukwenza ingxelo qho ngekota malunga nokuse-tyenziswa	Ukubanesi-cwangciso Ukwenza ingxelo qho ngekota malunga nokuse-tyenziswa	Ukubanesi-cwangciso Ukwenza ingxelo qho ngekota malunga nokuse-tyenziswa
			lingxelo-mali zonyaka zethutyana ziqlunqiwae zangeniswa zizo zonke iivoti	Ukuqukumbela ucwangciso loku-cwangciso kwelFS neemfuno	Ukukhupha isicwangciso seIFS	Uvandlakanyo lweenxelo-mali zethutyana Ukukutshwa kwaman-yathelo olungiso	Ukubeka iliso nokulandeleta amanyathelo olungiso

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
32.2	Ukuhlaziya iinkqubo zoxelo-mali nokusungula izicwangciso-qhinga zokphucula iinkukacha ezingemali	Ngekota	Ukuvandlakanya ukusetyenziswa nokwanela kwenqubo zoxelo-mali nokungenisa amanyathelo okulungisa	Ukulungisa imingcipheko echongiweyo mayelana noxelo-mali okk iintlawulo, izibophelelo neemali eziqokelelweyo	Ukukhupa imimiselo namanyathelo olungiso	Ukubeka iliso nokulandelela amanyathelo olungiso	Ukubeka iliso nokulandelela amanyathelo olungiso
			Ukubeka iliso nokuqhuba iFMC yoxelo-mai yazo zonke iivoti ukuze zibe kumgangatho wesi-3 ngokwendlela ezimiselweyo	Isicwangciso esihlaziyiweyo nesixhobo sovandla-kanyo seFGR&O ekuvunyelwen e ngayo	Ukuqhuba uvandla-kanyo lokwazi ukuphatha imali, ukuqlunqa nokusalalis a iFGR&O	Ukubonansa noku-qukumbela i-FGR&O	Iprojekhi iquunjelelw unyaka olandelayo
32.3	Ukuqinisekisa ukuthotyelwa kwemigqaliselo yoxelo -mali nemimiselo ngokubheki-selele kwiindlela zokwenza ingxelo noxanduva lwmasebe ephondo namaqumrhu	Ngekota	Ukuqulunqa nokusungula imimiselo yecandelo loxelo-mali	Ukuvandla-kanya nokuhlalutywa iindlela ezikhoyo zoxelo-mali zamasebe athile	Ukuqulunqa nokungenisa ingxelo kumagosa oxelo-mali afanelekileyo malunga noku-bhaqiweyo neziphakamis o ezenziweyo	Ukubeka iliso nokulandelela njenge-nxaleny yeFMIP	Ukubeka iliso nokulandelela njenge-nxaleny yeFMIP
32.4	Ukwakha nokugcina amacandelo oxelo-mali anobuchule kumasebe nakumaqumirhu ngokubonelela ngoqelesh neendlela zokwenza iingxelo	Ngekota	linkqubo ezi-4 ezicwangcisiweyo zikaNondyebo wePhondo zoqelesh kunye nezicwangciso zoxelo-mali	linkqubo zoqelesh ezhleliweyo	linkqubo zoqelesh ezhleliweyo	linkqubo zoqelesh ezhleliweyo	linkqubo zoqelesh ezhleliweyo
		Ngekota	Ukuthenga nokumisela ababoneleli kunye nenqubo yoqelesh	Ukuqukumbela uqelesh neemfuno zokuthenga	Ukuthenga nokumisela umboneleli	Uqelesh lweNkqubo	Uqelesh lweNkqubo
32.5	Ukupapshwa kwengxelo-mali yonyaka	Ngekota	Ukuqulunqa iACFS, kubandakanya nengxelo yolawulo neza kwandlalwa ngowama-31 kuOktobha 2011	Ukungenisa ngomhla wama-30 kujuni iACFS esekelezwe kwiingxelo ezingaphico-thwanga zazo zonke iivoti	Ukungenisa iACFS kwi-AGSA ngoku-sekelzwe kwi-AFS ephicothiweyo	Ukwandlalwa kweACFS ngowama 31 kuOktobha kubandakanya wa nengxelo yolawulo echonga imiba efuna ungenelelo	Ungenelelo oluphambili lweACFS luqwalaselwe

### Inkqutya 4.3: Ulawulo olululo IweSebe

#### Injongo ephambili: Imimiselo yonyaka

Injongo ephambili:		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo- msebenzi oluqikelewayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
33.	Ukuqhube iifisi zamasebe nezeeCFO zoomasipala ukuze zifikelel kwinqanaba 3 lokuma kakuhle ngokwezimali	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukfikelela iFMC Kumasebe kwi-nqanaba 2+ Kumaqumrh oluntu kwi-nqanaba-2 Koomasipala kwi-nqanaba 2	Ukfikelela iFMC Kumasebe kwi-nqanaba 3 Kumaqumrh oluntu kwi-nqanaba-2+ Oomasipala kwinqanaba 2+	Ukfikelela iFMC Kumasebe kwi-nqanaba 3+ Kumaqumrh oluntu kwi-nqanaba-3 Koomasipala kwinqanaba 3
34.	Ukuqulunqa nokulungiselela ukusungulwa kwesi-cwangciso soqinisekiso esisebenzayo ukuze kufikelewe kumlinganisel o wenqanaba 3 lokuma kakuhle ezimalini	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukfikelela iFMC Kumasebe kwinqanaba 3 Kumaqumrh oluntu kwinqanaba-2+ Oomasipala kwinqanaba 2	Ukfikelela iFMC Kumasebe kwinqanaba 4 Kumaqumrh oluntu kwinqanaba-3+ Oomasipala kwinqanaba 2+	Ukfikelela iFMC Kumasebe kwinqanaba 4 Kumaqumrh oluntu kwinqanaba-3+ Oomasipala kwinqanaba 3

#### Iimpawu zoqhutyo-msebenzi: Imimiselo yonyaka

Uphawu loqhutyo- msebenzi weNkqubo		Uqhutyo-msebenzi oluphicothiweyo/oluphunye-ziveyo			Uqhutyo- msebenzi oluqikelewayo 2010/11	Uhlaziyo Iwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
33.1	Ukuqulunqa nokusungula isicwangciso sokuvandla-kanya iofis zeeCFO kumasebe nakoomasipala	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa isicwangciso sokuvandla-kanya iCFO kubanjiswene neCandelo loLawul-mali leSizwe neSebe leNkulumbuso	Ukuqulunqa nokusungula isicwangciso sokuvandla-kanya iCFO zamasebe	Ukuqulunqa nokusungula isicwangciso sokuvandla-kanya iCFO zamasebe	Ukuokisisa nokubanes-cwangciso sokuvandla-kanya iCFO zamasebe
					Ukuphengulula iinkqubo zomthetho ezizizo ngokubheki-selele kwisicwangciso seeofisi zeBTO	Ukuqulunqa isicwangciso sokuvandla-kanya iCFO zoomasipala	Ukusungula isicwangciso sokuvandla-kanya iCFO zoomasipala	Ukuqulunqa nokusungula isicwangciso sokuvandla-kanya iCFO zoomasipala

Uphawu loqhutyo-msebenzi weNkqubo		Uqhuptyo-msebenzi oluphicothiweyo/oluphunye-ziwego			Uqhuptyo-msebenzi oluqikelelwayo 2010/11	Uhlaziyo lwethuba eliphakathi		
		2007/08	2008/09	2009/10		2011/12	2012/13	2013/14
<b>33.2</b>	Ukusungula kwezi-cwangciso zobuchul beziwangciso zikaNondyebo weSizwe kusenzelwa iifisi zeeCFO kumasebe nakoomasipala	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqukumbela nokusungula ubuchule obufunekayo	Ukubeka iliso nokulandeleta ungenelelo ngokubheki-selele kusilelo oluchongi-weyo	Ukubeka iliso nokulandeleta ungenelelo ngokubheki-selele kusilelo oluchongi-weyo
<b>34.1</b>	Ukuqhuba, ukubeka iliso nokuvandla-kanya ukusebnza ngempumelelo kweendlela zolawulo kumasebe nakoomasipala	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Uphawu olutsha	Ukuqulunqa nokusungula isicwangciso sovandla-kanyo sokuvandla-kanya iinkqubo zolawulo	Ukusungula isicwangciso sovandla-kanyo sokuvandla-kanya iinkqubo zolawulo	Ukugcina isicwangciso sovandla-kanyo sokuvandla-kanya iinkqubo zolawulo
						Ukuqhuba uvndlakanyo lweziqinisekiso	Ukuqhuba uvndlakanyo lweziqinisekiso	Ukuqhuba uvndlakanyo lweziqinisekiso
						Ukuqulunqa nokusungula imimiselo yolawulo lwezimali oludityanel-weyo	Usungulo ngoku-pheleleyo lwenimiselo yolawulo lwezimali oludityanel-weyo	Ukuqhuba uvndlakanyo olusekelezwe kwimimiselo yolawulo lwezimali oludityanel-weyo
<b>34.2</b>	Ukusungula nokuqhuba imicimbi engoku-thotyelwa kwezi-cwangciso zolawulo	Uphawu olutsha	Uphawu olutsha	Imithetho yePhondo engezimali ihlala iseberna kambe izivumela iinguqu	Imithetho nemigaqo-nkqubo yePhondo engezimali ihlala iseberna kambe izivumela iinguqu	Imithetho nemigaqo-nkqubo yePhondo engezimali ihlala iseberna kambe izivumela iinguqu	Imithetho nemigaqo-nkqubo yePhondo engezimali ihlala iseberna kambe izivumela iinguqu	Imithetho nemigaqo-nkqubo yePhondo engezimali ihlala iseberna kambe izivumela iinguqu
						Ukuqhuba ukuphuculwa kolawulo lwezimali zoomasipala	Ukuqhuba ukuphuculwa kolawulo lwezimali zoomasipala	Ukuqhuba ukuphuculwa kolawulo lwezimali zoomasipala
						Ukuqhuba ukuphuculwa kolawulo lwezimali zamasebe	Ukuqhuba ukuphuculwa kolawulo lwezimali zamasebe	Ukuqhuba ukuphuculwa kolawulo lwezimali zamasebe
<b>34.3</b>	Ulawulo lwmelingci-pheko (ERM) loomasipala	Ukubeka iliso kumasebe ali-12	Ukubeka iliso kumasebe ali-12	Ukubeka iliso kumasebe ali-12	Ukubeka iliso koomasipala nakumasebe ali-12	Ukuphehlelela i-ERM kubo bonke oomasipala nokuqhuba amalinge okwakhwa kwezakhono koomasipala abathile	Ukuphehlelela i-ERM kubo bonke oomasipala nokuqhuba amalinge okwakhwa kwezakhono koomasipala abathile	Ukuphehlelela i-ERM kubo bonke oomasipala nokuqhuba amalinge okwakhwa kwezakhono koomasipala abathile

**Imimiselo yekota yonyaka wama-2011/12**

Uphawu loqhutyo-msebenzi:	Ithuba lokwe-nziwa kwengxelo	Ummiselwo wonyaka 2011/12	Imimiselo yekota				
			Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
33.1	Ukuqulunqa nokusungula isicwangciso sokuvandla-kanya iiofis zeeCFO kumasebe nakoomasipala	Ngekota	Ukuqulunqa nokusungula isicwangciso sovandlakanyo sokuvandlakanya iiCFO zamasebe	Ukuqukumbela isixhobo sokuzivand-lakanya kwesebe	Ukusungula isixhobo sokuzivand-lakanya ulawulo	Ukuhlaziya isixhobo sokuzivand-lakanya	Ukucokisia nokusungula isixhobo sokuzivand-lakanya
			Ukuqulunqa isicwangciso sovandlakanyo sokuvandlakanya iiCFO zoomasipala	Ukuvunywa noku-qunkunjelwa kwesi-cwangciso ze CFO	Umngcipheko obhekiselele kuhlolo lwesticwangciso esiquunjel-weyo savunywa	Ukusungulwa kwesi-cwangciso nkqubo esivava-nyiweyo	Ukusungulwa kwesi-cwangciso nkqubo esivava-nyiweyo
33.2	Ukusungula kwezi-cwangciso zobuchul beziwangciso zikaNondyebo weSizwe kusenzelwa iofisi zeeCFO kumasebe nakoomasipala	Ngekota	Ukuqukumbela nokusungula ubuchule obufunekayo kumasebe	Ubuchule bufunekayo bamasebe buqukunjelwe	Kusungulwe uhlalutyo lokusilelayo	Uhlalutyo lokusilelayo luqukunjelwe	Amanyathelo olungiso achongwe aza asungulwa
			Ukuqukumbela nokusungula ubuchule obufunekayo koomasipala	Ukuhlaziya kovimba weenkcukacha ezingekqubela	Ukubeka iliso noku-landeleta ukusilela okuchongiweyo	Ukubeka iliso noku-landeleta ukusilela okuchongiweyo	Ukubeka iliso noku-landeleta ukusilela okuchongiweyo
34.1	Ukuqhuba, ukubeka iliso noku-vandlakanya ukusebenza ngempumelelo kweendlela zolawulo kumasebe nakoo-masipala	Ngekota	Ukuqulunqa nokusungula isicwangciso sovandlakanyo sokuvandlakanya iinkubo zolawulo	Ukuquku-mbela isixhobo sokuzivandla-kanya kwesebe	Ukusungula isixhobo sokuzivandla-kanya ulawulo	Ukuxelwa noku-ndelelwka kwezenzo	Ukucokisia nokusungula isixhobo sokuzivandla-kanya ulawulo
		Ngekota	Ukuqhuba uvndlakanyo lweziqinisekiso	Ukuqhuba uvndlakanyo lweziqinisekiso zabo bonke oomasipala	Ukuqhuba uvndlakanyo lweziqinisekiso zabo wonke amasebe	Ukuqhuba uvndlakanyo lweziqinisekiso zabo wonke amasebe	Ukuqhuba uvndlakanyo lweziqinisekiso zabo bonke oomasipala
		Ngekota	Ukuqulunqa nokusungula imimiselo yolawulo lwezimali oludityanelweyo	Uxwebhu lwezi-cwangciso eziqulethe imimiselo oluqiniseki-selwe intslungeko ngaphakathi	Ukubonisana namasebe ngoxwebhu lwe-izcwangciso oludityani-selweyo	Ukusungula isicwangciso solawulo esidityani-selweyo kumasebe aslingwayo	Ukuvavanya nokuokisia isicwangciso solawulo esidityanis-elweyo kumasebe aslingwayo

Uphawu loqhutyo-msebenzi:		Ithuba lokwe-nziwa kwengxelo	Ummiselo wonyaka 2011/12	Imimiselo yekota			
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4
34.2	Ukusungula nokuqhuba imicimbi engoku-thotyelwa kwezi-cwangciso zolawulo	Ngekota	Imithetho nemigaqonkqubo yePhondo engezimali ihlala isebenza kambe izivumela iinguqu	Ukuqhuba imiyalelo nezinyanzeliso zikaNondyebo wePhondo	Ukuphakamisa nokubonisa naluphi na uhlaziyo lwemiyalelo nezinyanzeliso zikaNondyebo wePhondo	Ukukhupha imiyalelo nezinyanzeliso ezhlaziyiweyo zika-Nondyebo wePhondo	Uku-vandlakanya ukusungulwa kwemiyalelo nezinyanzeliso ezintsha zika-Nondyebo wePhondo
		Ngekota	Ukuqhuba ukuphuculwa kolawulo lwezimali zoomasipala	Ukusingatha umcimbi wokuqlunqwa kwezi-cwangciso zokwenza umsebenzi zoomasipala abangama-30	Ukubeka iliso nokuxela inkqubelo yoomasipala	Ukubeka iliso nokuxela inkqubelo yoomasipala	Ukuvandlaka nywe kweengxelo ze-AG, ML, LGMTEC neze-BTO yoomasipala
		Ngekota	Ukuqhuba ukuphuculwa kolawulo lwezimali zamasebe	Ukubeka iliso nokuxela inkqubelo yamasebe	Ukuvandla-kanywa kweengxelo ze-AG, ML, FGR&O neze-FMCM yamasebe ali-13	Ukusingatha umcimbi woku-qulunqwa kwezi-cwangciso zokwenza umsebenzi zoomasipala abali-13	Ukubeka iliso nokuxela inkqubelo yamasebe
34.3	Ulawulo lwemingcipheko (ERM) loomasipala	Ngekota	Ukuphehlelela i-ERM kubo bonke oomasipala nokuqhuba amalinge okwakhwa kwezakhono koomasipala abathile	Ukuqhutywa kwamalinge athile ezakhono zoomasipala aba-2 noqequesho lwamagosa oomasipala	Ukuqhutywa kwamalinge athile ezakhono zoomasipala aba-2 noqequesho lwamagosa oomasipala	Ukuqhutywa kwamalinge athile ezakhono zoomasipala aba-2 noqequesho lwamagosa oomasipala	Ukuqhutywa kwamalinge athile ezakhono zoomasipala aba-2 noqequesho lwamagosa oomasipala

## Ulungelelwaniso lwemimiselyo yokuqhtya komsebenzi noHlahlo Lwabiwo-mali ne-MTEF

### Uqikelelo Iwenkcitho

#### Itheyibhuli 5 Ulawulo Iwezimali

Inkqutyana R'000	Isiphumo			Olona Lwabiwo 2010/11			Ulwabiwo olulungi- siweyo 2010/11		Uhlaziyo Iwethuba eliphakathi					
	Phicothi- weyo 2007/08	Phicothi- weyo 2008/09	Phicothi- weyo 2009/10						Inguqu kuqikelelo oluhlaziyi- weyo ngokwe-%	2011/12	2010/11	2012/13	2013/14	
	1 037	1 581	1 777	2 309	1 625	1 625	1 870	15.08	2 264	2 414	9 973	16.45	10 851	11 575
1. Inkqubo yenkxaso														
2. linkzo zeengxelo	3 806	5 272	7 292	8 717	8 564	8 564	9 207	5.34	5 460	5 822				
Uxelo-mali IoRhulumente wePhondo			4 619	4 856	4 943	4 943								
lingxelo zooRhulumente beeNgingqi			2 673	3 861	3 621	3 621	4 766	31.62	5 391	5 753				
3. Imimiselo nemiqathango	3 551	3 426	4 664	7 379	7 971	7 971	8 802	10.43	8 991	9 708				
4. Ulawulo lwemingcipheko	2 091	2 276	2 721											
5. Ulawulo Iwangaphakathi Iwephondo	27 945	24 560	18 501	22 287	1 436	1 436		(100.00)						
Inkqutyana yeNkxaso			4 570	4 319	252	252		(100.00)						
Iqela leG&A			4 941	5 823	412	412		(100.00)						
IQela lezoQoqosh			5 630	7 491	530	530		(100.00)						
IQela lezeNtlalo			3 360	4 654	242	242		(100.00)						
<b>intlawulo zizone noqikelelo lulonke</b>	<b>38 430</b>	<b>37 115</b>	<b>34 955</b>	<b>40 692</b>	<b>19 596</b>	<b>19 596</b>	<b>20 645</b>	<b>5.35</b>	<b>22 106</b>	<b>23 697</b>				

Uhlelo ngokwezoqoqosh R'000	Isiphumo			Olona Lwabiwo 2010/11			Ulwabiwo olulungi- siweyo 2010/11		Uhlaziyo Iwethuba eliphakathi				
	Phicothi- weyo 2007/08	Phicothi- weyo 2008/09	Phicothi- weyo 2009/10						Inguqu kuqikelelo oluhlaziyi- weyo ngokwe-%	2011/12	2010/11	2012/13	2013/14
	38 420	37 006	34 002	40 692	19 596	19 596	20 645	5.35	22 106	23 697			
<b>intlawulo zangoku</b>													
Imbuyekezo abasebenzi	13 521	20 433	29 538	35 085	16 967	16 967	18 040	6.32	19 348	20 787			
Impahla neenkonzo	24 899	16 573	4 464	5 607	2 629	2 629	2 605	( 0.91)	2 758	2 910			
<b>Eziduliselwayo neesabsidi</b>			109										
Amaphondo noomasipala			80										
Amakhaya			29										
<b>intlawulo zee-aseti ezinkulu</b>		10	953										
Omatshini nezixhobo linkqubo zekhompyuta nezinye impahla ezingabonakalyo		10	953										
<b>Ukuhlelwa kwezoqoqosh kukonke</b>	<b>38 430</b>	<b>37 115</b>	<b>34 955</b>	<b>40 692</b>	<b>19 596</b>	<b>19 596</b>	<b>20 645</b>	<b>5.35</b>	<b>22 106</b>	<b>23 697</b>			

### **Indlela ekuqhutywe ngayo umsebenzi nekwenziwe ngayo inkcitho**

Ukuthotywa kwe R18.834 yezigidi ukusuka kwi R38.430 yezigidi ngo 2007/08 ukuya kwi-R19.596 yezigidi ngo 2010/11(uqikelelo oluhlolwego) oluya kuthi lusiwe kwimisebenzi yoHlolo zincwadi lwangaphakathi kwi Phondo, oluthe Iwasiwa kwiSebe leNkulumbuso ngexesha lonyakamali ka 2010/11. Oku ke kwehle ngomyinge wonyaka oyi 20.11 yepesenti kwiminyaka emithathu. Ngaphezu kwelixesha lika 2011/12 ukuya ku 2013/14 ukukhula kwinkqubo kuye kwafikelela ku 6.54 yepesenti kuleminyaka mithathu.



## **ISIGABA C: UNXIBELELWANO NEZINYE IZICWANGCISO**

### **7. Unxibelewano nezicwangciso sethaba elide sezincedisi-nkqubela kunye nezinye izicwangciso zekapitali**

Eli candelo alaisebenzi kweli Candelo loLawulo-mali, njengoko umsebenzi walo unganxulumenanga notyalo-mali kwikapitali.

### **8. ligranti ezimiselwe imiqathango**

Aziphathelene.

### **9. Amaqumrhу oluNtu**

Ingcaciso yangoku malunga neBhodi yoNgcakazo nemidYarho yeNtshona Koloni ifumaneka kwsisCwangciso-qhinga sika2010/11 - 2014/15 phantsi kwecandelo 13.

### **10. Ubambiswano phakathi kwecandelo laseburhumenteni necandelo labucala**

Icandelo laLawulo-mali lePhondo alikabinamsebenzi ujongene nee-PPP, kodwa libonelela ngenkonzo yeengcebiso nokubeka iliso. Kodwa ke, ngenqubo yokwakhwa kvezakhono kwiCandelo loLawulo-mali lePhondo kulindeleke ukuba lithebathele kulo imisebenzi enxulumene noko kwiCandelo loLawulo-mali leSizwe ngomhla othile kwixesha elizayo.

### **11. Isihlomelo E (Ingcaciso yezalathi zobugcisa)**

Isihlomelo E seenjongo eziphambili kunye nezalathi zoqhutyo-msebenzi ziya kufumaneka kwiwebsayiti yeSebe.