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CODE OF CONDUCT

(SPORT MOVEMENT)

PREAMBLE

In the past the sport movement had voluntarily organized itself into formidable forces to fight against the policy of racial discrimination, which operated during the apartheid era. The establishment of the South African Sports Commission took place in 1998 in accordance with Act No 109, to oversee matters pertaining to the administration and promotion of sport and recreation in South Africa.

The General Assembly of the SASC is the supreme decision making body of sport which is duly constituted of the National federations and the Multi-coded Sports Bodies who have been recognized by the commission. The General Assembly gives effect to creation of codes/policies, which govern National Federations, individuals and bodies.

MISSION

This code of conduct indicates the standard of behavior expected of a member of an association. It is a formal statement of the values and ethical standards that guide individuals in sport. It is a set of principles, and norms to which sporting people can be held accountable when representing South Africa at any sporting event. This can also be used as a point of reference when dealing with disciplinary procedures against members

HISTORICAL BACKGROUND:

With the number of bad behaviors and illegal actions we have experienced in sport in the past, a mechanism on how to eliminate these actions has been

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sought. This is why a code of conduct has been drawn up to hold all sports persons accountable for their actions.

VALUES

- ☹ To outline incorrect and unacceptable actions/behaviors within sport and to encourage ethical behavior within sport, so that when the code is contravened the appropriate disciplinary action can with consistency be taken, thus responding to offences and preventing re-occurrence.
- ☹ To help to resolve conflict.
- ☹ To make ethical behavior infringement easy to identify.
- ☹ To enhance the ethical reputation of sports persons.
- ☹ To promote respect for human dignity, rights and social justice.
- ☹ Provide a framework for all sport persons to conduct their sport activities according to the following ethical principles:
 - Embrace the spirit of fair play;
 - Respect the rights, dignity and worth of every human being;
 - Being fair, considerate, honest and respect for the law;
 - Being trustworthy and professional, accepting responsibilities for their action;
 - Refraining from any racial, gender, verbal, physical or emotional abuse or harassment;
 - Always making a positive contribution and refraining from destructive criticism;
 - Always acting in the interest of South African sport;
 - Respect all religions as equal.

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PRACTITIONERS OF SPORT

We pledge to:

- ☺ Conform to our federation's code of conduct.
- ☺ Committed to equity for all athletes and to ensure all athletes are given an equal opportunity to participate, regardless of gender, ability or cultural background.
- ☺ Discourage people from promoting violence in sport. The spirit of fair play should apply.
- ☺ Ensure that all equipment and facilities comply with the specified federations International Standard.
- ☺ Ensure that no athlete be advantaged by any modification of mechanical equipment.
- ☺ Ensure that the age and maturity levels of children are considered in programme development, rule enforcement and scheduling.
- ☺ Pride of participation should balance the will to win.
- ☺ Ensure that the code of conduct is distributed, understood and agreed upon by, coaches, athletes, and officials.
- ☺ Ensure that technical officials, coaches and athletes promote fair play in their conduct.
- ☺ Disclose personal interest by all participants at all levels.
- ☺ Ensure that the standards set out in the Safety at Sports and Recreational Events Act is adhered to.
- ☺ Promote the respect of culture beliefs of humanity and ensure that all protocol is observed at competitions/events.
- ☺ Ensure that the spirit of Ubuntu and fair play is promoted by all.
- ☺ Ensure that no member of the federation shall bring the sport into disrepute.

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- ☹ As practitioners discourage the promotion of tobacco and alcoholic products in sport.
- ☹ Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play.

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ATHLETES

We will:

- ☺ Conform to our federation's code of conduct.
- ☺ Respect the rules and participate in the spirit of fair play.
- ☺ Display high standards of behavior that promote a positive image for the sport.
- ☺ Respect for other fellow athletes and officials.
- ☺ Pride of participation should balance the will to win.
- ☺ Give my teammates positive inputs and feedback.
- ☺ Respect the usage of facilities and equipments prescribed for an event.
- ☺ Commit to the fight against banned substances in sport.
- ☺ Commit to the WADA code of conduct and contribute to fight drug abuse.
- ☺ Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play.
- ☺ Display exemplary behavior in and out of play, promoting fair play in sport.
- ☺ As sports men and women discourage the promotion of tobacco and alcoholic products in sport.
- ☺ Commit and cooperate with all medical and testing protocols of SASCOC.
- ☺ Commit ourselves not to bring our sport into disrepute.

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TECHNICAL OFFICIALS

We will:

- ☉ Conform to our federation's code of conduct.
- ☉ Make sure that the game is played in the spirit of fair play.
- ☉ Ensure that all equipment and facilities comply with the specified federations International Standard.
- ☉ Not tolerate unacceptable conduct toward officials, athletes, spectators or ourselves.
- ☉ Disclose personal interest by all participants/officials at all levels.
- ☉ Handle all conflicts firmly but with dignity.
- ☉ Display exemplary behavior in and out of play, promoting fair play in sport.
- ☉ Develop ourselves to meet the high standard of officiating.
- ☉ Make ourselves available to discussion issues before and after the game.
- ☉ Commit to the fight against banned substances in sport.
- ☉ Submit to the WADA code of conduct.
- ☉ As technical officials discourage the promotion of tobacco and alcoholic products in sport.
- ☉ Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play.
- ☉ Respect other officials and athletes.

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COACHES

We will:

- ☉ Conform to our federation's code of conduct.
- ☉ Make sure that athletes play the game in the spirit of fair play.
- ☉ Ensure that confidentiality of player's affairs is respected.
- ☉ Ensure that athletes know how to manage conflict resolution and stress and use good judgment.
- ☉ Be generous with praise and give the team positive inputs and feedback.
- ☉ Develop ourselves to meet a high standard of coaching.
- ☉ Commit to the fight against banned substances in sport.
- ☉ Submit to the WADA code of conduct.
- ☉ As coach discourage athletes to promote tobacco and alcoholic products in sport.
- ☉ Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play.
- ☉ Respect other coaches, officials and athletes.
- ☉ Encourage individuals to continue their participation in sport.
- ☉ Ensure that all equipment and facilities comply with the specified federations international standard.
- ☉ Commit and cooperate with all medical and testing protocols of the SASCOG.
- ☉ At no time become intimately and/or sexually involved with any minor athlete.

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- ☹ In the case of minors, communicate and cooperate with the athlete's parents or legal guardians, involving them in management decisions pertaining to their child's development.

GLOSSERY

FAIR PLAY:

- ☹ Much more than playing within the rules.
- ☹ It incorporates the concepts of friendships, respect for others and always playing in the right spirit. Fair play is defined as a way of thinking, not just a way of behaving. It incorporates issues concerned with the elimination of cheating, sportsmanship, doping, violence (both physical and verbal), exploitation, unequal opportunities, excessive commercialization and corruption."

BRINGING THE SPORT INTO DISREPUTE:

- ☹ Tarnish the name of the sport.
- ☹ Damage the reputation or image of the sport.
- ☹ Bring the sport into dishonour.
- ☹ Cause the sport to lose prestige.
- ☹ Bring the sport into discredit.
- ☹ Scandalise the sport.
- ☹ Disgrace the sport.

INTERNATIONAL STANDARD:

- ☹ A standard prescribed by a national federations International Body.

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NATIONAL FEDERATIONS:

- ☉ Means a national governing body of a code of sport in the Republic of South Africa, recognized as such by the relative International body and by SASCOG as the only authority for the administration and control of the relative code of sport.

WADA:

- ☉ The World Anti-Doping Agency.
- ☉ Enforces rules & regulations which govern the abuse of ban substances in sport worldwide.

ATHLETE:

- ☉ Any person who participates in sport under the authority of a sport federation or representing a team in competition

COACH:

- ☉ Athlete support personnel who are a holistic assistant to an athlete participating in or preparing for sport competitions or technical presentation of a specific event.

TECHNICAL OFFICIALS:

- ☉ Judge, umpire/referee, starter, scorer, timekeeper, linesperson, classifiers.
- ☉ Persons who enforce the rules and control the play of the participation of athletes and coaches in the competition.

PRACTITIONERS:

- ☉ A person responsible for the administration and management affairs of a sporting code.

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