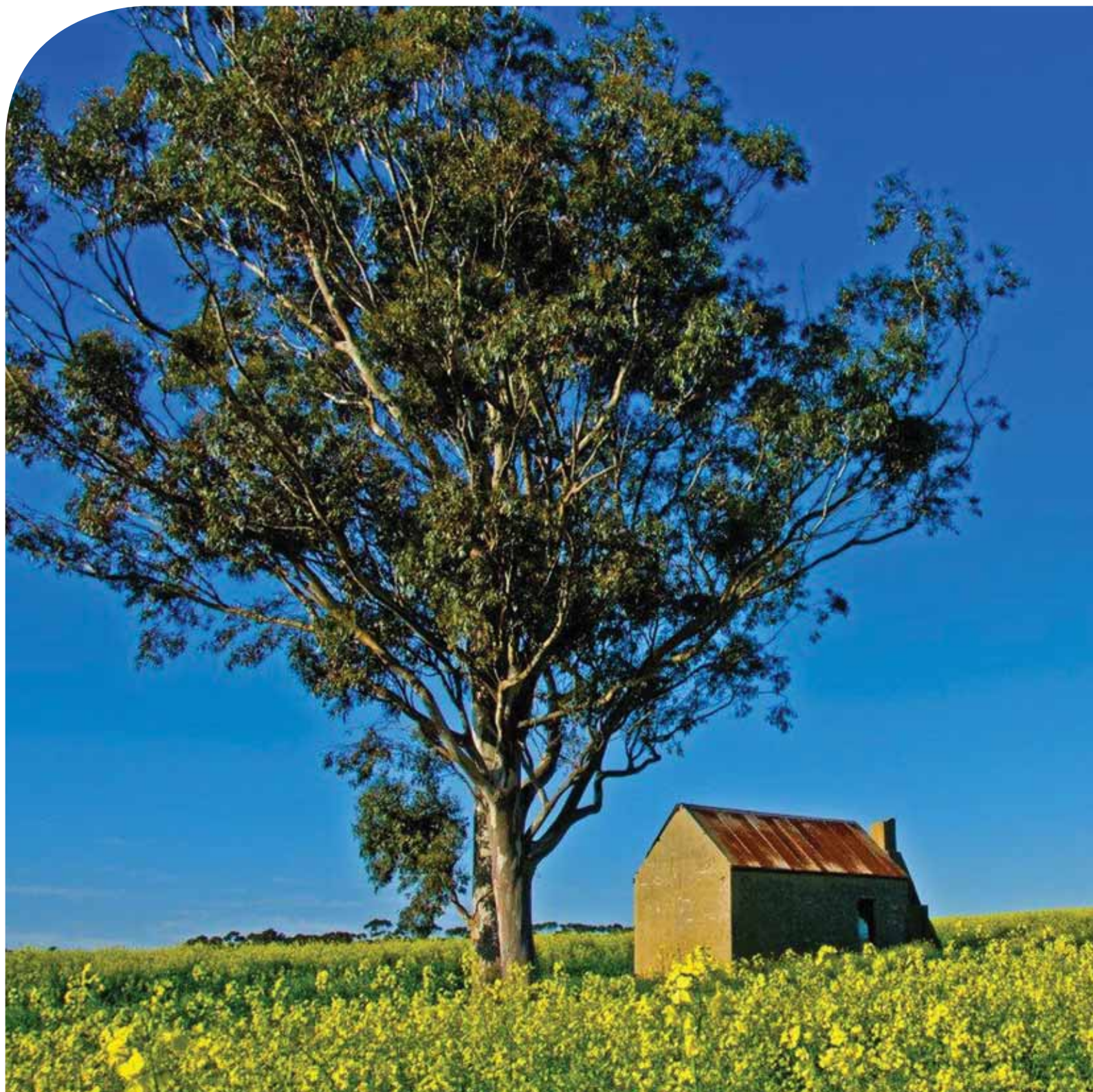




URhulumente
weNtshona Koloni

EzoLimo

UBAMBISWANO NGAMANDLA.



Ingxelo Yonyaka 2011/12
Isebe Lezolimo

Iziqulathiso:

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Ingxelo Jikelele

3

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**Western Cape
Government**

Agriculture

BETTER TOGETHER.

Mnu. HG Van Rensburg

UMphathiswa weSebe lezoLimo noPhuhliso lwaMaphande

Kuluvuyo kum ukungenisa lo Mbiko Wonyaka weSebe lezoLimo leNtshona Koloni wesithuba somhla woku-1 kuTshazimpuzi ka-2012 ngokwemiqathango yoMthetho woLawulo lweMali kaRhulumente ka-1999.

Nkszn JS Isaacs
IGosa eliNika iNgxelo

31 August 2012

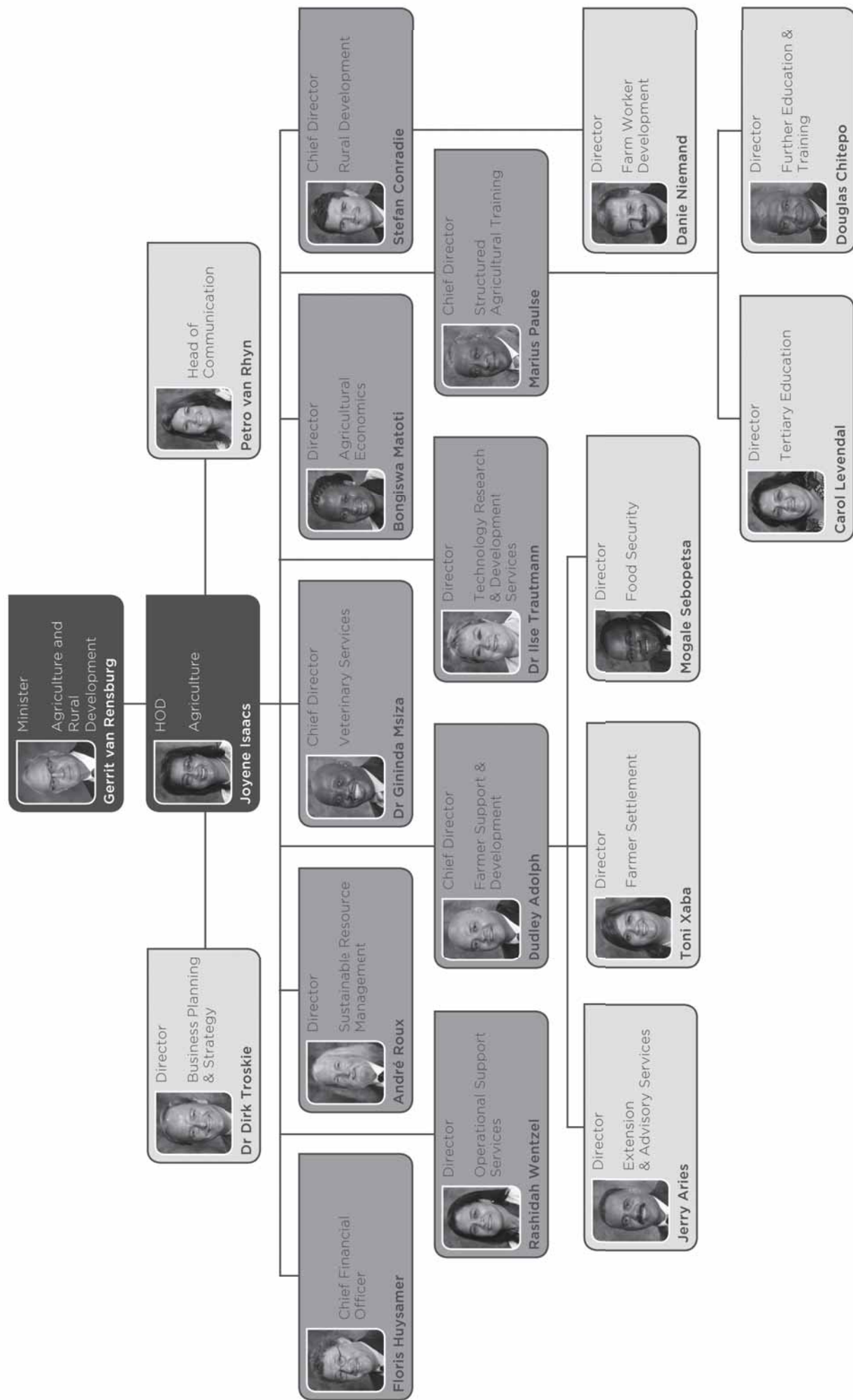
ISEBE LEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO JIKELELE
Zonyaka ophele ngama 31 eKwindla 2012

Icandelo 1:

Ingxelo Jikelele

UBUME NGOKWEZIKHUNDLA



ICANDELO 1: INGXELO JIKELELE

1.1 Umbono

Umanyano, ukukwazi ukuphendula nokuphumelela kwesicuku sezolimo sihambelana nendalo

1.2 Umgomo

Ukuvulela amathuba ezolimo ukuqinisekisa ukuphucuka kwezozoqoqosho, ezendalo nentlalontle yabo bonke abantu baEntshona Koloni:

- Ngokukhuthaza intsebenziswano nabathatha inxaxheba
- Ukukhuthaza ukusetyenziswa kwemveliso efikelekayo, enesondlo, ukutya okukhuselekileyo nokufikelekayo, imveliso ezinezakhamzimba nezolimo
- Ukuqinisekisa ulawulo oluzinzileyo lwezixhobo zokusebenza zendalo
- Ukuqhuba uphando ouhambela phambili noluhambelana nophuhliso lweteknoloji
- Ukuphuhlisa, ukugcina nokutsala izakhono nabantu abaxhotyiselwe ukusebenza
- Ukunikezela ngenkonzo esemgangathweni ukuxhasa inkonzo eyongezelelweyo
- Ukuphucula iindlela zokufikelela emakhethi kwenkonzo yesicuku solimo
- Ukufaka isandla ekulweni nentlupheko nendlala
- Ukuqinisekisa urhulumente oneenkqubo ezicacileyo ukuze ulawulo luqhube kakuhle.

1.3 Imiqathango

- Ukunyaniseka
- Ukuchaza ngokwenziwayo
- Inkonzo ekumgangatho ophezulu
- Ulawulo olululo
- Ukuzinikela emsebenzini.

1.4 Ubume ngokwezikhundla

Jonga kwiphepha lokuqala lalengxelo.

1.5 Isindululo zowisomthetho

1.5.1 Isindululo esongameleyo

AUmthetho Wemfundo noQEqqesho Lwabadala (Umthetho wama-52 ka2000)

Itshata yeNguqu kwiAgri-BEE (Phantsi Komthetho wama-53 ka2003)

Umthetho wemigangathoyemveliso zolimo (Umthetho we-119 ka1990)

Umthetho Wezifo Zezilwanyana (Umthetho wama-35 ka1984)

Umthetho Wokwahlulwa Kwezilwanyana (Umthetho wesi-6 ka2002)

Umthetho Weemeko Zengesho (Umthetho wama-75 ka1997)

Umthetho Wokuxhotyiswa Ngezozoqoqosho Koninzi Lwabantu Abamnyama (Umthetho wama-53 ka2003)

ICodex Alimentarius Yombutho Wezempilo Kwihlabathi (Ikhawudi Yokukhuseleka Kokutya

INGXELO JIKELELE

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kwiHlabathi)

Umthetho Wokulondolozwa Kwezixhobo Zokusebenza Kwezolimo (Umthetho wama-43 ka1983)

Umgaqosiseko weNtshona Koloni (Umthetho woku-1 ka1998)

Umthetho Wemfundo Nengqesho (Umthetho wama-76 ka1998)

Umthetho wezichumiso, Ukutya kwezilwanyana, Amayeza Ezolimo Namayeza Emfuyo (Umthetho wama-36 ka1947)

Umthetho Wemfundo noqeqesho (Umthetho wama-98 ka1998)

Umthetho Wokuqinisekisa Umgangatho Kwimfundo Yamabanga Aphezulu (Umthetho wama-58 ka2001)

Umthetho Wamaziko Emfundo Enomsila (Umthetho we-101 ka1997)

Icebo Lentlanganisela Yokuqinisekisa Ukutya eMzantsi Afrika 2002

Ikhawudi Yeenkqubo Zokuxilonga Izifo Nempilo Yezilwanyana KwiHlabathi

Ikhawudi Yombutho Wonaniselwano KwiHlabathi Ngokuphila Engondweni Nasemoyeni Kwezilwanyana

Umthetho Wokuthengisa nokwazisa Ngemveliso Zolimo (Umthetho wama-47 ka1996)

Umthetho Wokhuseleko Lwenyama (Umthetho wama-40 ka2000)

Umthetho Olawula Amayeza (Umthetho we-101 ka1965)

UmgaqoSieko waseMzantsi Afrika (Umthetho we-108 ka1996)

Umthetho Kazwelonke Olawulo Lwentlekele (Umthetho wama-57 ka2002)

Umthetho Womgankqubo Wemfundo Kuzwelonke (Umthetho wama-27 ka1996)

Umthetho Wolawulo Lwezokusingqongileyo kZwelonke (NEMA) (Umthetho we-107 ka1998)

Umthetho Wamanzi Kuzwelonke (Umthetho wama-36 ka1998)

Umthetho Wolwahlulahlulo Lomhlaba Wokulima (Umthetho wama-70 ka1970)

Umthetho Weziqinisekiso zaseMzantsi Afrika (Umthetho wama-58 ka1995)

Ikhawudi Yempilo Yezilwanyana Zasemhlabeni Kumbutho Wzempilo Kuzwekonke (OIE – Office International des Epizooties)

Umthetho Woqeqesho Ngempilo Yezilwanyana nenxenye yoqeqesho lwezilwanyana (Umthetho we-19 ka1982)

1.5.2 Uwisomthetho olumiselwe izinto ezingeyomigudu yabucala

Alindlela Yegosa Locwaningomali

Umthetho Wolawulo Nezomthetho (Umthetho we-3 ka2000)

Umthetho Wamashishii (Umthetho wama 71 ka 2008)

Umthetho Wembuyekezo Ngengozi Zasemsebenzini Nezifo (Umthetho we-130 ka1993)

Umthetho Wookopolotyeni (Umthetho we-14 ka2005)

Umthetho Wokwahlulo Yenzuzo Yerhafu (Qho ngonyaka)

Umthetho Wolingana Kwingqesho (Umthetho wama-55 ka1998)

Umthetho Wokwandiswa Kwexesha Lokhuseleko (Umthetho wama-62 ka1997)

Umthetho Womhlalaphantsi Wabasenzi bakarhulumente (1996)

Umthetho Olawula Impahla kaRhulumente engashukumiyiyo (Umthetho we-19 ka2007)

Umthetho Werhafu (1962 – umgangatho we-4)

Umthetho Wobudlelane Ngezabasebzi (Umthetho wama-66 ka1995)

Umgaqo-nkubo Wokubuyekwezwa Komhlaba Nokuphuculwa Kwezolimo

Umthetho Wokubuyiswa Komhlaba (Umthetho we-3 ka1997)

Ummiselo Wesicwangciso Sokusetyenziswa komhlaba (Ummiselo we-15 ka1985)

Umthetho Ngamanqaku Emveliso (Umthetho we-17 ka1941)

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Umthetho Weendawo Zokugcina Ilifa Lemveli (Umthetho wama-43 ka1996)
Umthetho Wezempilo Nokhuseleko (Umthetho wam-85 ka1993)
Umthetho Osisiseko Somgaqo-nkqubo Wokukhetha xa Kunikezelwa Ngomsebenzi (Umthetho we-5 ka2000)
Umthetho Wokukhuthaza Ukufikelela Kulwazi (Umthetho we-2 ka2000)
Umthetho Wolawulo Lwemali Yoluntu (Umthetho wo-1 ka1999 wacityiyelwa ngoMthetho wama-29 ka1999)
Umthetho Weeholide Ziwonkewonke (Umthetho we-6 ka1994)
Umthetho Wenkonzo Yoluntu (Umthetho we-103 ka1994)
Umthetho Wekomishoni ngeNkonzo Yoluntu ka1997 (Umthetho wama-46 ka1977)
Umthetho Wophuhliso Lwezakhono (Umthetho wama-97 ka1998)
Umthetho Wemali-mbuyekezo Ngokuphuliswa Kwezakhono (Umthetho we-9 ka1999)
Umthetho Wokwazisa Imveliso (Umthetho we-194 ka1993)
Umthetho Wokusebenza Ngezorhwebo (Umthetho wama-76 ka1976)
Umthetho Wenkunkuma wama-59 ka2008
Umthetho Weenkonz Zamanzi (Umthetho we-108 ka1997)
Umthetho Wokungqamanisa eNtshona Koloni (Ngonyaka)
Umthetho Wokuxhuzulwa Kwemali eNtshona Koloni (Umthetho we-6 ka 2000)
Umthetho Wezemali eNtshona Koloni (Ngonyaka)

1.5.3 Umthetho oyilwayo othiwe theca epalamente ngo Umthetho oyilwayo othiwe theca epalamente ngo 2011/12

Akukho mqulu wangeniswayo.

1.6 Imigudu EbikaKwikomiti Yesigqeba

Casidra (Proprietary) Limited

Ukuba nezabelo kwiCasidra (Pty) Ltd kusemagunyeni kaRhulumente wePhondo eNtshona Koloni ize yonganyelwe nguMphathiswa weZolimo noPhuhliso Lweendawo zasemaphandleni.

ICasidra (Pty) Ltd yinkampani yabucala ephantsi koMthetho weeNkampani ka1973, (Umthetho wama-61 ka1973) oneBhodi enye yabLawuli. Ubume benkampani ngokwezikhundla kume kanje, enguMlawuli Jikelele, unoxanduva leendlela zokusebenza, kunye neGosa Eliphezulu kweZemali onexandiva lwemali nolawula, zonke zibika kwiGosa lesiGeba Esiphezulu njengeGosa Elialwulayo.

ICasidra (Pty) Ltd yinkampani yeshedyule i3D (Umgudu Woshishino kuRhulumente wePhondo) phantsi koMthetho Wolawulo Lwemali Yoluntu (Umthetho wo-1 ka1999). BUye bahlalutywe obu bume kunye nolawulo olusebenzayo ngoku kunye nokusebenza kwemali.

Isindululo seli ziko sisaphandwa ukuqwalasela indima yalo kwikamva lePhondo.

Ngumgomo weCasidra (Pty) Ltd ukuphucula umgangatho wobomi ingakumbi icala labantu bethu abanemivuzo-esezantsi, uninzi lwabo lukwindawo zasemaphandleni eNtshona Koloni ngokusebenzisa inkqubo yophuhliso oluyintlanganisela nolujolise

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ekuphuculeni umgangatho wabantu ngoko ke uncedisa ekumiseleni uluntu olukwazi-ukuzenzela lungaxhomekeki.

Ekuhlanganiseni imiba ephambili nomgaqo-nkqubo wkaRhulumente wePhondo leNtshona Koloni, iinjongo zakhe eziphambili zezi zilandelayo:

- Ukulwa nendlala ngokukhulisa uqoqosho
- Ukuphuhlisa abantu ngoqeqesho nanagokuba xhobisa ngezakhono
- Ukungaxhomekeki ngezemali ngokulungisa ubume, kunye
- Nolawulo olululo kulawulo loshishino

1.7 Isitethimenti soMphathiswa

"Umzantsi Afrika ujongene nengxaki yokungabikho komsebenzi, izifundo ezisandakwenziwa zibonisa ukuba inani labantu abatsha abangaphangeliyo lime ku 70%. Le ngxaki ikwachaphazela Ezoqoqosho Entshona Koloni, esikakhulu ezolimo eNtshona Koloni. Kufuneka sifumane indlela yokudala amathuna emisebenzi .

Urhulumente waseNtshona Koloni uthathe inkolo yokuba uphuhliso loluntu liqhutywa kukukhula lwezoqeqesho. Ukukhula lwezoqeqesho lingunqontsontso ekudaleni kwamathuba omsebenzi. SinguRhulumente funeka sijongane nokwenza amashishini aphumelele.

Siqikelela ukwanda nge5% ukuthengiswa kwemveliso yezolimo kumazwe angaphandle yase Ntshona Koloni iguqulelwa ibengamathuba omsebenzi adaliweyo angama 23 000. Njenge Candelo Lwezolimo, lithini ixanduva lwethu?

Kulonyaka ophelileyo ukubaluleka kweenkonzo zempilo zezilwanyana ziphinde zaqatshelwa ngoqhashumbo Lomkhuhlane weAvian kushishino lwenciniba. Sidlala indima ebalulekileyo ekugcineni imigaqo siseko lemveliso ethengiswa kwamanye amazwe exhasa imisebenzi engama 20 000. Amagosa ethu aye enza intlawulo ekhawulezileyo nethe ngqo yezigidi ezingama R50 kuhlawulwa amafama enciniba abateh balahla inciniba zabo ngenxa yoqhushumbo.

Ukuze abavelisi bethu bahlale bekwazi ukukhuphisana nemarke zaphesheya. Kufuneka sikwazi ukuvelisa imveliso ezifunwa yimarke, kodwa kukwafuneka sivelise ngendlela encomeka kakhulu. Uphando lwethu nophuhliso lweteknoloji zihlala zibalulekile ukuxhaseni icandelo lwethu.

Ufikelelo kwimarke lusematheni, uphuhliso ulusanda kwenzeka liyasibonisa ngoba. UMzantsi Afrika uyingxenywe yeqela lemazwe Ebricks. Ukuthengiswa kweWine eAfrika nase China luyathembisa, hayi kubavelisi bethu ekudala bekhona kuphela namafama amatsha ngokunjalo. Epha ekhaya ukwazisa kwabathengisi bephesheya libonisa amathuba amahle kubavelisi bethu. Sizakuqhubeka sixhasa abavelisi bethu ukenzela sixhumanise imveliso nemarke; apha ekhaya naphesheya.

Ngo 2012 sizoba neNkomfa yezolimo eNtshona Koloni, apho wonke umntu onegalelo kwezolimo bazokwazi ukunika izimvo ekucwangciseni ikamva lezolimo eNtshona Koloni. Njenge Candelo siza kuliqhuba elitheko libalulekileyo, ngoba kubalulekile ukuba nemepu

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yekamva.

Ikamva likwa lelabantu abasebatsha. Lu xanduva lwethu ukuqinisekisa baxhotyswe ngezakhono ezifunekayo nolwazi ukuze bakwazi ukujongana nokusombulula iingxaki abajongene nazo. Sizokuqhubeka sinikeza ngoqeqesho ulusemgangathweni kwezolimo, ngokwenza njalo sidlala indima yethu yokwehlisa inani elikhulu lwabantu abatsha abangaphangeliyo, ngokunikeza abantu abatsha abaqeqeshiweyo nezakhono zomsebenzi kwimisebenzi yezolimo.

Njengokuba sisiya kwixesha elizayo, indima edlalwa licandelo lethu kwindalo iza kubaluleka. Ezolimo zithatha ngaphezu kwama 60% amanzi amatsha acocekileyo asetyenziswayo kulo lonke eMzantsi Afrika, kwaye ukhuphiswano lwamanzi luyanda minyaka le. Ngoko ke ndinombulelo ngomsebenzi osele wenziwe kwimiba yokubuyiselwa kwamandla nozinziso lwezimbiwa.

“Luluvo lwam ukuba le ngxelo yonyaka ibonisa umsebenzi onzima owenziwe lisebe eliqaqambileyo, elinabasebenzi abazimiseleyo ngomsebenzi wabo abacinga ngekamva aawuthandayo umsebenzi wabo onxulumene nokuphila kwethu”.

1.8 Izimvo zeGosa Locwaningomali

Icandelo lezenciniba liye lajongana nobunzima obukhulu ngenxa yomkhuhlane weAvian. Oluqhashimbo lwenze kwama ngxi olushishino lwexabiso elingange R1.2 billion ngonyaka, eqasha abantu abangama 20 000 kumaphandle ase Ntshona Koloni. Icandelo leeNciniba liyela jongana nesibheni ekuthengisweni kumazwe angaphandle inyama yenciniba ngenxa yomkhuhlane weAvian ukusela nge Tshazimpuzi 2011, nelahleko engange zigidi ezingama R108 ngenyanga. Njengokuba umthetho wehlabathi unyanzelisa kuxhelwe xa ifama ithe yafumaniseka inegciwane, intake ezingapha kuma 40 000 ziye zabulawa kwingingqi yaseOudtshoorn ngexesha lokubhalwa kwengxelo. Ngenxa yobunzulu balento, uMphathiswa uyewaqala ingxoxo noMphathiswa kaZwelonke weCandelo lezolimo, ukuLoba, nezamaHlathi (DAFF) ne DAFF iyeyavuma kuhlawulwe amafama ngenxa yentaka ezibuleweyo kwisixa mali yezigidi ezingange R50 million.

Ukucutha inkqubo yokulahla, ikhabhinethi inikeze ngezigidi ezingama R17 million okwethutyana ukwenzela inkqubo iqhubeka, IDAFF iyeyahlawula ezomali. Izicwangciso zokubuyisela imeko esiqhelweni yenziwa ukukhusela olunye uqhushumbo olukhulu lomkhuhlane weAvian kwinciniba. Ngelishwa kuye kwabakho uqhushumbo oluncinane lomkhuhlane weAvian ngexesha lokubhalwa kwengxelo neziphumo zokuba izibheni sokuthengisa kumazwe angaphandle asinokususwa.

Unxibelelwano phakathi kweKhabhinethi yePhondo neZolimo lenzeke eWorcester ngomhla wama 18 eDwarha 2011. Olu nxibelelwano lunike abo badlala indima kwezolimo ithuba lothethathethwano noRhulumente wePhondo ngemiba enxulumene nezolimo. Kuye kwaphakanyiswa imiba imininzi ezofuna ingqwalaselo ngamaziko athile nabantu. Imiba engekho phantsi kwenjongo zeliSebe ithunyelwe kumaSebe afanelekileyo ayilande.

ISebe lalungiselela ukuthatha inxaxheba kwamashishini ezolimo aseNtshona Koloni kwimikhankaso emine yokuvula amathuba entengiso kumazwe ehlabathi. Ziquka iYantai International Wine Exhibition, iYantai networking event, 1st Tandy Wine Festival eAbuja

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ne Lagos eNigeria neFruit Logistica eGermany. Lemibhiyozo iyeyaneziqhamo ngokuthi kubekho amashishini amane aye athengisa kumazwe angaphandle kwezimarike kulonyaka. Ukubalulekileyo kule nkqubo yokuvula amathuba emarke ngumntu omnyama wesibini oyinxalenye yenkqubo othe wathengisa kumazwe angaphandle Kude eNtshona. Ngenxa yenkqubo kuyekwakho intengiso engapha kwezigidi ezingama R10 million kulonyaka. Uphando nzulu ngebhayogesi yeSebe lezoLimo eNtshona Koloni kunye nophando lefama liyelagqitywa.

UMphathiswa uye wakhokela iqela labantu abatyunjiweyo besiya eJinan nase Yantai ngeyoMsintsi 2011. Ulundwendwelo beliyinxalenye yeSamithi Yeenkokheli Zephondo isigqibo esithatyathwe kwiSamithi ebibanjwe eNtshona Koloni ngo2010. Ezona njongo zolundwendwelo ibikukuthabatha inxaxheba kwiYantai International Wine Festival. Amashishinini avelisa iwine angama 21 aseMzantsi Afrika athateh inxaxheba kwimibhiyozo yewine.

ISebe liye lenza uKhuphiswano lwamaKhosikazi anamaShishini ngo 2011 kwiPhondo. Abaphumeleleyo kwiphondo baye basiwa kukhuphiswano lika Zwelonke, umveliso wezityalo ezizikhulelayo kwiphondo, uNksz Jackie Goliath, uye wawongwa njenge Mvelisi Wokuthengisa Omkhulu kuzwelonke, elo liwonga elikhulu kakhulu.

Isiqalo sophuhliso loluntu liyaqhubeka, nabaxhamli bezinkqubo beqashwe kwiCandelo (6), amashishini abucala (1) okanye bayinxalenye yezifundo kwinqubo zesebe(1). Inkqubo Yophuhliswa kolutsha yeNkulumbuso (Inkqubo 1000) iye yaqalwa kwiSebe nabantu abangama 42 abaseqeqeshelwa umsebenzi ababe pase imetriki ngo 2011.

Iphulo lophuhliso loluntu, ingcali zabaphandi zisebenza njengama khankatha kubantwana besikolo nabaphandi abasafufusayo. Injongo zeMOU neNelson Mandela Metropolitan University (ikhampasi yaseSaasveld) zeye zafezekiswa ngabafundi abathe bagqiba izifundo zabo. Ezinye impumelelo zezi:

- Umntu osekuqeqesho lomsebenzi osebenza eplantini uyawawongwa njengoyena mfundi ophuma emagqabini kwimveliso yezilwanyana kwimibhiyozo yesedanga yeUniversity, apho ethe wafumana iNational Diploma kwi Agricultural Management. Uphinde wawongwa ngewonga leBonsmara.
- Omnye umfundi ufumene iwonga leDux-student kwimfundo enomsila yeB.Tech Agricultural Management (cum laude) njengesigqibo esenziweyo, uzokuchitha unyaka eOuteniqua ifama yophando, ngexa esenza izifundo ezinomsila zeM.Tech.
- Ingcali kwezomveliso yobisi noprofessor uphuma emagqabini uye wakhankatha umfundi wezifundo ezinomsila M.Sc. kwiDyunivesiti yase Pitoli apho efumene khona isidanga esiphume emagqabini kweyoMnga 2009. Izifundo zakhe zenziwe kwifama yophando eOuteniqua. Wankizwa imbasa yeBronzi Yombutho Wezilwanyana wase Mzantsi Afrika ngzifundo zakhe ze M.Sc. zegalelo lwezinyana kwezolimo.
- Iteknishiyeni yophando evela kwiqela lophando lwenciniba ifumane isidanga sobugqirha (Phd) (Agric.) eDyunivesithi yase Stellenbosch (US).
- Ingcali ziye zazinkokheli zemfundo zezidanga ezimbini ze Ph.D kunye nezintathu ze M.Sc.
- Ingcali yesayentisti (ulawulo lwamasimi) yayingumntu wokuqala ukufumana imbasa yeTop Performer: Scientist 2011 Award kwisimphoziyam yengcebiso kwisebe.
- Iteknishiyeni yafumana imbasa yeyona posta intle kwiNkongolo yama 29 Yombutho

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weTeknologisti zoLimo zaseMzantsi Afrika.

- Imbasa ye "Best paper published in the SA Journal of Plant and Soil" yafunyanwa yingcali yesayentisiti (isayensi Yokhula) neteknishiyeni yophando. Iteknishiyeni yophando yayingumbhali wokuqala. Imbasa ye9 yenziwa nkongolo ye Combined Crops, Soils and Weeds Congress 2012. Kule nkongolo, le ngcali yesayentisiti yanikwa imbeko ngokufunda elona phepha liphambili kwinkomfa yeWeed Science Society.
- Ingcali eyisayentisiti yobisi yonyulwa njengelungu leKomiti Yengcebiso: Uphando noPhuhliso lweBisi eMzantsi Afrika.

Inkqubo yeweb i' real-time, enikezela abankcencesheli ngolwazi olutsha rhoqo ngeveki ngamanzi asetyenzisiweyo kwizityalo zabo kunye ne 7 semilinganiso yokukhula, yandiswa yaquka zonke iziqhamo kwindawo ephantsi kwesathelathi. Iprojekthi yeFruitlook yaqala ngomhla wo 1October 2011 izakuqhubeka kude kube sekupheleni kwexesha lokuncenkceshela ngo 30 April 2012.

Iprojekthi ezimbini zoncedo lwentlekele zenziwa kwizikhukula zika 2008 nakwiprojekthi yembalela yase Eden ka 2010. Ileta zokugunyazisa ezingama 2 464 zanikezwa amafama ali 1 083 ngenxa yoncedo lwembalela eyabetha indawo ezikuMphakathi nakwi Karoo encinane. Isistimu ezingama 87 zamanzi emfuyo zafakelwa /isistimu ezikhoyo zalungiswa njengengxenye yoncedo lwembalela.

Ama R27 ezigidi ahluwulwa njengoncedo lwembalela ukusuka ekuqaleni kwenkqubo, ama R24.9 ezigidi ahlawulwa ngonyakamali ka 2011/12. Ama R34.5 ezigidi email eyeyabelwe uncedo lwezikhukula ngo 2008 yasetyenziswa kwada kwasekupheleni kweye Kwindla 2012 ekwakhiweni kodonga lomlambo elinqanda ukhukuliseko lomhlaba wezolimo onexabiso. Isixamali esingama R21.5 ezigidi shlawulwa kulo nyakamali. Zombini ezinkqubo zizakuqhubeka.

Kwimfuno zokuqinisekisa ulawulo oluzinzileyo lwezendalo iSebe lithathe inyathelo lokuqala kwiprojekthi enkulu yokulungisa isistimu zemilambo eNtshona Koloni, kwaqala nge Berg River. Indawo engaphezulu kwekilomitha ezi 2 yacocwa kwasuswa imithi i-old blue gum eneminyaka efikelela kwi 100 eyayisulela indawo ekufutshane nomlambo. Sikunye nabahlobo bethu kwiNkqubo Yokusebenza Ngamanzi ezinye ikhilomitha ezimbalwa zacocwa ukongeza ixabiso leprojekthi kwaye le projekthi iyiprojekthi ephambili yamaSebe aliqela, ngenjongo zokulungisa isistimu zemilambo ukuze ibe ngovimba bempilo ikhuseleke njenge asethi yendalo.

KwiProjekthi Yokubiyela ibiyintsebenziswano phakathi kweSebe lezoLimo neSebe lwezoThutho nemiSebenzi Yolunti ngenjongo zokwandisa amathuba omsebenzi kumaphandle aseBhofolo. Leprojekthi equka ngaphezu kweeFama eziyi-50 izakukhusela impahla yamaFama ekunyiseni kwencitho ngezilwanyana eziyingxaki kwaye izakuvumela amaFama ukuba afame ngokuzinzileyo. Emveni kokuqala okucothileyo ngenxa yoqeqesho lokuqala kunye nenqubo yokuthenga, ngaphezu komgama we13 km wobiyu wagqitywa kwaye namaFama agcobile kakhulu ngeziphuzeprojekthi.

Ngokusebenzisana neziko lwe-South African National Biodiversity kunye ne-Greenchoice WWF - SA, leNkqubo yaququzelela yasingatha inkomfa neziko i-South African National Biodiversity Institute's Cape Action for People and the Environment (C.A.P.E) eyayise Elsenburg kwinyanga kaJune ngomnyaka ka-2011. Umongo wenkomfa wawusithi

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'ulondolozo lwendalo'. Yaba yindibane ebenempumelelo kakhulu le, evumela ingxoxo mpikiswano phakathi kwesigqeba soluntu, ukufama ekuhlaleni, amatshantliziyo ezokungqonge imvelo, nawo londolozo lwendalo ekubekeni umbono onokunika amandla entsebenziswano.

Ngaphandle kolibaziseko kwengaqu yomhlaba ukusukela kumbuso wabantu ngabantu, uhlolo lwangaphakathi lwezimvo oluhlahla indlela lwabhexeshwa kwiifama eziyi-202, zoguqulo lomhlaba ePhondweni. Oluhlolo lwezimvo lunike umtyhi oxabisekileyo ukuze kuqengqwe olona luhlolo luzakuba naba kakhulu lulwazi kunyaka mali ka-2012/13 ngenjongo zokuphawula ezona ndawo zifuna ingqwalasela ekuphuculweni manganenelelo axhasa amafama kwinguqu zomhlaba ezifama.

Ukomeleza ukucwangciswa kweeprojecti zoshishino wezolimo ngokuxhaswa ligunjana lweSebe i-Unit for Technical Assistance (UTA) olusebenzayo ngokupheleleyo ngoku kwaye ikwanika ubuchule bolwazi kwezolimo ekucwangciseni nasekuphononongweni kweefama nezicelo zeprojecti.

Umboniso wesebe owongezelelweyo waba ngumsitho obenempumelelo ngomnyaka ka-2011/12 ukukhuthaza ulwabelwano ngolwazi nokuhanjiswa kweenkonzo ezibambiseneyo phakathi kwawo onke amaGosa Ongezelelo kwiiNkqubo zonke zeSebe. Lomboniso uzakuphindwa rhoqo ngonyaka.

Ngonxa yendlela yezemveliso lwentengo isebe luye lwabamba ukhuphiswano lweeMazi zeGusha ngomhla we-26 kwinyanga kaMay ngomnyaka ka2011 usenzelwa amaFama oguqulo lomhlaba aphantse alishumi elinesihlanu emfuyo emfutshane kwingingqi ye-Central Karoo. Olukhuphiswano lwaba ziziphumo zenkqubo eyandisiweyo eyayitshisa ubunzi kakhulu ndawonye nabo banomdla ekuphuculweni kwemveliso, kunye nobume ezimali nolondolozo lwezixhobo zendalo kwiFama ezikhankanyiweyo.

Iveki enkulu yezolimo (Agri Mega Week) yaba ngowona msitho uqaqambileyo weSebe nanjengokuba lomsitho uzamela ukudala iqonga apho umvelisi, ababoneleli ngezinto ezongezwayo, i-arhente yenkonzo, kunye noluntu ngokubanzi, olunomdla kwezolimo, lungazibandakanya ngokwentshukumo ezibumbeneyo, ekwenzeni amashishini nasekufundeni ingakumbi amaFama asakhasayo angabanikazi.

AmaGosa andisiweyo asiXhenxe (7) azindakanya nesifundo, phakathi komhla we-25 ku September nangomhla we 8 October 2012, e-Centre de Formation Professionnelle et de Promotion Agricole (CFPPA) ese Beaune (France). Iinjongo zamathubo oluqeqesho ibikukwandisa nokomeleza ezolimo ngoqeqesho lwamaGosa andisiweyo kulawulo lweeProjekti nasekuphuhliseni osamshishini abazimeleyo.

Isebe lwenze isikhumbuzo zoMhla woKutya eHlabathini ngomhla we-14 October 2011 e- Doringbaai. Nanjenge nxalenye yokubhiyozela ukuxhaswa kwamaKhaya ayi-48 ngepasile zemveliso yokutya kusetyenziswa imbono yeMbewu yoKutya 'Foodpods concept', ivumela lamKhaya ukuba avelise ukutya oku kwawo ngokusebenzisa amakreyiti (crates). Inkqubo: Nkxaso yamaFama noPhuhliso (FSD) ibhexeshe uhlolo lwezimvo ekuphononongeni inkqubela esele yenziwe kwiiprojekti ukusuka ngomnyaka ka 2007. Iziphumo zibekukuba isiqingatha esingamshumi amathandathu epesenti (62%) zeegadi zisenza imveliso.

I-Smart Pen (Digital pen) iphucule iinkqubo zoshishino nokusebenza kakuhle kweNkqubo:

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I-FSD kwaye yangenelwa kwi- Center for Public Service Innovation (CPSI) 2011 Public Sector Innovation Awards apho yawongwa ngebhaso lwesithathu kukhuphiswano jikelele, eliwonga liphathelene necandelo elivelisa ubuxhakaxhaka bomatshini (Innovation Technology section).

Urhwebo lwezilwanyana ezinobuzaza kwizifo zezilwanyana (bona icandelo lomkhuhlane oyi-Avian Influenza) lwachaphazela kakubi ukuthunyelwa kumazwe angaphandle iindidi ngendidi zemveliso yezilwanyana kwaye lwabeka imeko zoxinizelelo ezingalindelekanga ubasebenzi bonke beNkqubo: yeeNkonzo ZoGqirha Bezilwanyana (Veterinary Services (VS)).

ISebe lilindele ukuthunyelwa komatshini we-ICP kunye noyi-robotic nucleic extractor yomatshini we-PCR nanjengoko i-DAFF ithengela iPhondo esisixhobo sokusebenza.

Kwaye kwacaca ukuba indawo zokuxhela inyama ebomvu, ingakumbi ezo zixhela iigusha ziyasokola ukulondoloza uxhelo olu lungileyo rhoqo ngosuku kukhutshwa imveliso. Lengxaki ingabangelwa luthotho lwezizathu, umzekelo, umfutho ongalunganga ovela kwizilwanyana eziphila ngokutya ezinye, ubusela bemfuyo, nomkhuhlane oyi Rift Valley. Nangona, uninzi lwezikhaziso lwafunyanwa olumayela nomfutho ombi wokuxhelwa ngokungekho mthethweni apho kuxhelelwa ukuveliswa kwiindawo zokuxhela ezibhalisiweyo. Abenemfundo enomsila kumaziko emfundo ephakamileyo bathikelela ukuba isiqingatha samashumi amahlanu epesenti (50%) senyama ebomvu ixhelwa ngendlela engekho mthethweni, yenze loonto imiphumela enobungozi kuxhelo olukhupha imveliso kwindawo zokuxhela. Ngokuchasane nalengxelo, ukwandiswa kwemiqathango inika uxinizelelo kwezondawo zikhoyo zokuxhela zinyanzelisa kutsha nje ezondawo ziyeke ukusebenza, okukubangele ukunqongophala kweendawo ezikhoyho zokuxhelela kwaye kudala ukwanda ngakumbi kokuxhela okungekho mthethweni. Oku kuyabangela ukuchaphazelaka kakubi kwezinye zeenjongo zethu ezicetyiweyo, xa sizibiza; uphuhliso lweelali kwanokudala imisebenzi kwiindawo zeelali kwanezo zinjengokufumaneka kwenyama ekhuselekileyo nethengekayo.

Inkqubo yesindululo: Ubuxhakaxhaka bomatshini, linkonzo zoPhando noPhuhliso [(Technology, Research and Development Services (TRDS))] yasekwa ngokungqamene neenjongo ezicetyiweyo zePhondo [Provincial Strategic Objectives (PSO) 7 (Ukwenziwa kozinzo owona mzi-la (Mainstreaming sustainability) nokuhlumiswa kokusetyenziswa kwezixhobo kakuhle (and optimising resource-use efficiency) kwanoku no-11 (-Ukwandiswa kwamathuba okukhula nophuhliso kwindawo zase maphandleni -(Increasing opportunities for growth and development in rural areas)]. IInkqubo zophando eziqondakala lula nokubeka iliso kubathengi zasekwa liziko lwemveliso yezilwanyana nemveliso yezityalo, nokusetyenziswa kwezixhobo.

Isidingo soku ququzelela uphando lwezolimo eNtshona Koloni kuphelele ekusekweni kweqela elisebenzayo lophando nophuhliso (Research and Development Working Group) lwe-PSO11. Eliqela luyakusebenza njenge mbumba yezophando lwezolimo eNtshona Koloni [(Western Cape Agricultural Research Forum (WCARF)], eyamiselwa pakathi kunyaka ka 2011/12. Amalungu e-WCARF amele i-DAFF, iSebe Lethu, imibitho yezoqingqo mthetho (PPECB), ARC, imibutho yhorhwebo namaziko emfundo ephezulu. Kwaba neentlanganiso ezintathu ze-WCARF ezabanjwa ngonyaka ka-2011/12. Inzebenziswana elungileyo phakathi kweSebe namanye amaziko ophando eNtshona Koloni kwakhona iye yeza phambili xa kwakuvulwa nguMphathiswa u-Van Rensburg,

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isityiya esitsha se-ARC sembewu yeti ebizwa nongokub sisihlahla sobusi (honeybush tea seed orchard). Esi sityiya sasekwa kwifama yophando yase Elsenberg emveni kokuba ihectare enye yenziwa yakhona ekuxhaseni ezoshishino lorhwebo nabavelisi baso.

Uhlobo olutsha nolwamkelweyo lobuxhakaxhaka bomatshini eluzuzwe kwinzame zophano olugqwesileyo luqinisekise kwaye lusezakuqinisekisa ukuba abezemveliso yethu bazinzile kwaye bangalumela ukhuphiswano benezixhobo ezinqongopheleyo (ingakumbi amanzi) nemiceli mngeni yokuguquka kwemoyezulu kwanoku qinisekisa isiseko sokwandisa imveliso yezolimo ngesiqingatha seshumi (10%) kwiminyaka ezayo. Nanjenga nxalenye ye-PSO7 yaye siqhubela kuzinziso lweentlobo zobufama be-climate-smart, umbutho oyi-No-Till Association eNtshona Koloni wasekwa phantsi kwelizo lweziko leSebe lwemveliso yezityalo (Institute for Plant Production). Olusuku luyimpimelelo lwazinyaswa ngabantu abangamshumi amathandathu ananye (61) kwaye nokomiti yonyulwa ukuba ithathe uMbutho (owaziwa ngoku njenge londolozo lwezolimo eNtshona Koloni- Conservation Agriculture Western Cape - CAWC) uwuse phambili. Le ingqalo yafumana usasazo olunabileyo kwaye namaFama bayakuba ngumbindi wale komiti, kunye namaGosa esebe kwindima exhasayo. I-CAWC isasaze incwadana zeendaba eziliqela yathatha inani lokhento kuhlaza ("green tours") e-Swartland nase Overberg. Ezi zabonakala zixhaphake kakhulu eluntwini kwaye zigxininisa isidingo sokukhusela izixhobo zaseFama nokunciphisa iindleko zokongezwayo.

Ekugqonondiseni umtyhi owenziwa zinzame zethu zophando kumanqanaba emveliso nakuzinziso lwamaFama, iSebe luye lwabambisana neziko lwe-ARC Small Grain Institute kunye ne- Impact Assessment Unit kundlu nkulu ePitoli, ukuphonononga umtyhi owenziwe lulondolozo lwezolimo i-(CA) noqeqesho olumelwe ngalamaziko mabini kumanqanaba emveliso yamaFama eNtshona Koloni. Olufundo luyelwqalwa phakathi ekupheleni kwesixa sonyaka ka 2011/12 kwaye luzakuphanda ukuba mngakanani umhlaba osetyenziswe phantsi kolondolozo lwezolimo (CA) (xana kuthelekiswa nenkqubo yolondolozo), ngawaphi amaqondo okwamkeleka, yintoni ebangela amaFama amkele i-CA, izintoni ezingamndla ezinokwenza umtyhi obonakalayo kwezoshishino, ezemveli ezisingqongileyo, nezi iintshukumo.

Okungqamene ne PSO7 ngumqulu wezokuguquka kwemoyezulu kunye neenkonzo zothikelelo lwemoyezulu apho iingxelo eziyi 19 zemeko yezolimo, kwane-38 yeengxelo zelizwe lonke kunye nezimlunkisi zasasazwa liziko lezokusetyenziswa kwezixhobo i-Resource Utilisation (Unit: Risk and Potential Management) kwabo bandakanyekayo ePhondweni. Nanje ngenxalenye yomsitho iCOP 17 obusingathwe eThekwini/Durban, iSebe lithathe inxaxheba kwiindibano eziliqela, ebezisandulela umsitho obukwidolophu yaseKapa. IProjekti ezisibhozo kwezolimo nemoyezulu i-Climate Smart Agriculture zayezaqukw kwincwadana yezosasazo lwengqeqesho yezokusasaza uphengululo lwemo yezulu phambi komsitho. Abathunywa abevela eNtshona Koloni (ukuquka amaGosa amabini ezolimo) bathathe inxaxheba kwingxongxo zamaqela ahlukeneyo kumboniso waseKapa oyi-Climate Smart Cape Town exhibition. Ezolwini lwasezidolophini lufumene ingqwalasela entsha.

I-Climate smart agriculture nobuzaza neendawo zemvelo ezingqongileyo kukhokelele ekubeni iSebe lijonge ngaphakathi ngendlela yoluhlaza "green" entsha kunendlela esenza ngayo izinto lwethu. Ikomiti yeSebe esandukubunjwa yoluhlaza yenza imitsi elungileyo ekwaziseni abasebenzi abakumngcipheko (carbon footprint) wezimbiwa

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zamalahlle, neendlela zonikezelo lweenkonzo ngokwendlela ezinzileyo. Inkqubo ye 2wise2waste yeSebe lweZandalo neziCwangciso zoPhuhliso[(Department of Environmental Affairs and Development Planning (DEADP)] longezelelwe kwintshukumo zekomi yoluhlaza i-Green Committee.

Kwizame zokubonisa ngoluhlaza nezisombululo zobungcono bemo yezulu (kwesi isithuba uhlobo olutsha lwemveliso yamandla ombane) kumaFama nokuqinisekisa uzinzo kwiifama zophando, uhlobo olungenabungozi lwerhasi evundisiweyo (biogas fermenter) luyakhiwa kwifama yezophando e-Outeniqua, ukuguqulwa komgqub ukusukuka kwimveliso yobisi ukuya kwirhasi (biogas) nombane. Kulindeleke ukuba iprojekti (ngokuxhaswa ngezimali liSebe lweZothutho nemise yangaPhandle) izakugqitywa ukuya embindini wonyaka ka-2012/13.

Uguqulo lwerandi yophando ukuya kwirandi yolwazi kuzakuhlala kubalulekile kakhulu kwiinzame zokuseka iziphumo zophando kumanqanaba amaFama. Ngokwesi sizathu unxulumelwano phakathi kwabapandi, imibutho yezoRhwebo namaFama lwalu sebenza ngamandla kumnyaka ka 2011/12, kwade kwabangela ukugqithisa phantse ngaphezulu kwenani lweendibano nezorhwebo ekuxoxeni ngemiba ephathelene nophando kwane ndawo eziqwalasiweyo (ezikwisixa samashumi amahlathu anesibini xakuthelekiswa kwezo bezukummiselo wesibhozo kulo nyaka). Ezindibano zikwanike abaphandi amathuba okusasaza ulwazi lobuchwephesho kubathengi bethu. Imisitho elishumi elinesine lokudluliswa kobuxhakaxhaka bomatshini yalunguselelwa, ngelixha ingcaciso eziyi 205 zenziwa ngeentsuku zamaFama, amaphepha axhaphakileyo ayi126, kunye neentetha eziyi 41 kunomathotholo nazo zegqithisa kwelo belindelwe ngokwegaleleo. Ukuze kuthathwe ulwazi kuwo onke amanqanaba, izifundo ezibini zamadlelo kwabasaqalayo (kuzo zombini ilwimi) kunye nenye yengcali kwezolimo zacaciswa kwifama yophando i-Outeniqua kwaye zamkelwa kakuhle kakhulu zalandelelwa.

Izakhono namava obunzululwazi eSebe zazuzwa ingqwalasele kumazwe angaphandle xa omnye weengcali zobunzululwazi kwiziko lwemveliso yezityalo wamenywa ukuba abhale Isahluko kwincwadi eyi-Rain Rainfed Farming Systems (Hardy MB, Dizba L, Kilian W & Tolmay J 2011. Rainfed Farming Systems in South Africa. In: P Tow et al. (eds), Rainfed Farming Systems, Springer). Esisahluko zenza igalelo elibalulekileyo kuluncwadi lwesosifundo eMzantsi Afrika kwaye isibeka kwindawo eyiyo malunga nezolimo ezondliwa yimvula kwiHlabathi lonke. Lencwadi i-"Rainfed farming systems" inika ingqokelela yezihloko ngokucacileyo nendlela zokuzibenzisa, iquka yonke imiba yothotho lwezinto eziphathelene nokubunjwa nendlela esebenza ngayo nolawulo nokuphuculwa kwe nkqubo yokufama i-rainfed farming system structure. Incwadi iqulathe izahluko ezingamashumi amahlanu kwisixa samaphepha ali 1 281. Lencwadi yaziswa kwinyanga kaNovember kwiziko lwe-South Australian Research and Development Institute njenge nxalenye yemhlangano wosuku weAIAST One-Day Forum ekuveliseni kokutya okuninzi ngezixhobo ezimbalwa.

Umtyihi weenzame zophando nemveliso yazo, kwangqinwa xa umvelisi wabhala uphawu kwisiqendu sencwadi i-"Letters to the Editor" ye Landbouweekblad (dated 30 September 2011) eMelkbeeshandleiding eyayi qulungqwe ngomnye wengcali zemveliso yobisi eya ixhaphaka ngoku kwaye iyincwada efundeka lula kumafama obisi, ingaphelelanga eNtshona Koloni kuphela, infundwa eMzantsi Africa.

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Ukuze kuveliswe uhlobo olukhulu lwemveliso ye-genetic material kuBathengi nokuhlalisa ingeniso evela kuba phando nenzame zalo, amahashe ohlobo iPercheron athengiswa kwintengiso yezokungcakaza oku kwadala inzuzo ye R60 00.00. Ngenxa yokubela komkhuhlane I Avian, akukho ninciniba shishino longcakazo lweenciniba kumnyaka ka 2011/12.

Inkqubo: i-Agricultural Economics (AE) yavelisa iingxelo ezahlukeyo, malunga ne-196 lwahlulwa kwezobunzululwazi, neziphakathi kubunzululwazi, ezixhaphakileyo nezesigxina ziyaveliswa.

Inkqubo: AE yafikeleleka kwi-1 273 yabathengi abenengcebiso zoshishino lwezolimo. Phakathi kwezinto eziqaqambileyo, yiprojekti ngokusebenzisana neWesgro, Isigqeba sotyalo mali kushishino lwezoLimo lwaququselela malunga nesixa esiyi - R82 million esivela kutyalo mali kwiprojekti eziliqela.

Kwiqondo lwezamazwe ngamazwe, uthotho lwe-Micro Combud elitshatshela ngayo iSebe kobelwana ngayo ne Agri-benchmark eluhlobo lwabaphuhlisi e-Germany inokusetyenziswa njengesiseko lwezizityalo. Oku kubangelwe ngumdla ekuqukeni olunye uhlobo lwemveliso yezityalo.

Kwanamaphepha, amabini abizwa "Economic value of alien removal and natural capital restoration on the Agulhas Plain, and Impact of increased water user charges and the reallocation of water" aye acaciswa kwinkomfa ye- European Association of Environmental and Resource Economics (EAERE) 2011 ayayise Roma. Oku kwasazwa kwi- Agrekon eliphepha ndaba elifumaneka ehlabathini jikelele. Ukongeza, iphepha elisi sihloko "Have South African smallholder apple producers achieved market access? Case study findings from the Western Cape" lwacaciswa kwindibano yoqeqesho e-Benin. Elinye iphepha eliyeleleneyo lwacaciswa kwiconference-Agricultural Economics Association Conference of South Africa kunyaka- 2011.

Inkqubo: Uqeqesho olusekeleziweyo lwezolimo [(Structured Agricultural Training (SAT)] luye lwaqhubeka ekunikeni uluhlu oludwelisiweyo loqeqesho olukudidi oluphezulu noluphantsi (accredited and non-accredited training programmes) ukuya kwinqanaba lwesixhenxe le-NQF. Abo banqwenela ukuba ngamaFama nabo baqeqeshelwa ubuFama, ingcali zolimo, abancedisi ezifama, nendawo zabahlali ezilalini bayakuhlala belelona qela lingummiselo kuqeqesho nokwakhiwa kwezakhono. Ogxiniso lujoliswe ngakumbi kooMama noLutsha lwase maphandleni.

Izinga lokugqwesa oluyi 79% lwabafundi bezifundo emsebenzini lwafumaneka, ngoko bhaliso lwasekuqaleni kwinani lwaBafundi ablikhulu (100 learners). Ukongeza, ukuphindwa kovuselelo manqaku nenqanaba lwesifundo kwanokuphunyezwa koqeqesho lwezifundo emsebenzini kwezolimo ezinika izifundo kwezolimo kwinqanaba lokuqala nawesine i-NQF levels 1 – 4 kumazinga oqeqesho ahlukeneyo, njenge mveliso yezityalo, uhlobo olungumxube wokufama, imveliso yeenkukhu neyezilwanyana (i.e. Plant Production, Mixed Farming Systems, Poultry Production and Animal Production) yafunyanwa yi-AgriSETA ETQA kwaye kwagximfiziswa yi SAQAA kude kube nguDecember ka 2014.

Ngokuphathelene nophuhliso lwezakhono kwanooqeqesho, isixa esiyi -1 940 sabaxhamli

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kwezolimo bafumana uqeqesho lwezakhono kwiinkqubo eziliqela zeenkqubo zoqeqesho olungenamanqaku. Abaxhamli boqeqesho kuquka namaFama, abancedisi basefama namanye amaqela ezolimo jikelele kwizithili zePhondo, ngokugxiniso oluthile kwi-Comprehensive Agricultural Support Programme/Pro-active Land Acquisition Scheme, abaxhamlayo kwiiprojekti kwanamaqela ezolimo phakathi kwiindawo ezinesidingo ngokuphathelene ne-Comprehensive Rural Development Strategy (CRDS).

Ezinye zeenzuzo eziphawulekayo kwisithuba sokuniko-ngxelo kuquka aBafundi abalishumi elineSibini kumzila wemfundo ephezulu, kunye naBafundi ababini (2 learners) abathathiweyo kwisidanga senkqubo ye-B.Agric. Umfundi omnye ebhalisele izifundo zamaHashe (Equine studies) kunye nabasithoba (9) abathathwe kwimfundo yasetifiketi esiphezulu (Higher Certificate).

Ibhasari evela kushishi lwabucala lotyalo mali i-Novare, yanikezelwa kumfundi okwinqubo yofundo emsebenzini (learnership student) ukuze aqhubekeke ngezifundo zakhe kwezolimo ngokwenza i-Higher Certificate. Ibhasari zeSebe nazo kwawongwa ngazo abafundi abethunyelwe ngumzila wemfundo eqhubekekayo noqeqesho.

Inkonzo zoqeqesho olunamanqaku noluhleliweyo lwabaniki nkonzo bangaphandle zathengwa ekuxhaseni ukulungelelanisa kwezifundo, uhlelo lwezifundo nokuhlaziywa kwemithetho yangaphakathi ngenyanga kaMarch kunyaka ka2012. Ukwangoku ingqeqesho zokuqinisekiswa koqobelo, uluhlu lwezifundo ezimfutshane ezindidi mbini (2) zaphononongwa ngokunokokwazo ngaphakathi kwaye iinkqubo ezintathu zezifundo zathunyelwa ngaphandle ukuqinisekisa izinga loqobelo lwazo nokuba zilungiswe sisigqeba sebhunga loqeqesho nemfundo kwezoLimo i- AgriSETA ETQA phakathi kwesithuba sonyaka.

Isixa esiyi-438 sabafundi sabhaliswa isidanga sezolimo se-B.Agric.- inkqubo yesidanga (degree programme), neSetifiketi semfundo ephakamileyo kwezolimo (Higher Certificate in Agriculture) kunye neDiploma yezolimo (Diploma in Agriculture), kunye neSetifiketi sobanguchwepheshe kuqeqesho lokuqheliswa kwamaHashe (Certificate in Horse Mastership and Preliminary Riding Instruction). Olu lokugqibela uqeqesho lwanikezelwa kumagosa alishumi elinesihlanu amaPolisa esiXeko esiMbaxa iKapa, ukuze bakwazi ukwenza ezobulisa ngamahashi ingakumbi kulawulwa lomndilili

Isixa sabafundi esiyi-128 bathweswe izidanga ukusuka kumabanga aphakamileyo emfundo noqeqesho ebenikezelwe. Phakathi kwesisigaba, aBafundi abaqeqeshelwa ukuba ngabamfaxangi bomdiliya (wine-makers) bazuza imbasa ezintathu ze(3 bronze medals) kwimiboniso yabaselula yokwenziwa kwe wayini e(Young Wine Maker Show).

libhasari ezibekwixabiso olungaphezu lwesigidi serandi safunyanwa kumaziko ahlukeneyo kulo nyaka mali. Ukusekwa kwe-Western Cape-Burgundy eyinkqubo yotshintsho iqhubekekile ngokwezicwangciso. Isixa esingama 27 sabathathe inxaxhexheba kwePhondo lweNtshona Koloni sixhamlile kulenkqubo yotshintsho, yaye abasibhozo bamaFrans babesingathwe liziko Loqeqesho i-Elsenburg(Agricultural Training Institute) Ukongeza, iqela lombhoxo lweziko loqeqesho lwezolimo i-Elsenburg Agricultural Training Institute lwaye lela -CFPPA ngoko khenketho olufutshane e-Burgundy, Fransi. Inkqubo: Yezophando no phuhliso Rural Development (RD)] iququzelele iintshukumo

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nenkcithoyamabakala onke oburhulumente kwiindawo ezikhethiweyo ezinesidingo kuphuhliso lwamaphandle. INkqubo ifune ukuzuzisa inkxaso efanelekileyo eburhulumenteni kuzwelonke jikelele kumaphondo nakuburhulumente boomasapala anezicwangciso ezifuthelanayo (Local Government Integrated Development Plans (IDPs)] kwii wadi zelali. Ukuphuhliswa koxwebhu lweziseko zamanqanaba kuquka iintshukumo zikarhulumente wonke kuzozonke iwadi kuzise indlela ephangaleleyo neququzelela ukusekwa nokwandiswa imbonakalo seenkonzo zaseburhulumenteni kwindawo ezikhethiweyo zewadi zasemaphandleni. Lendlele ikuphucule ukusasazwa kweenkonzo yadala nolwazi ekuqondeni indlela urhulumente asebenza ngayo kwiwadi zasemaphandleni.

Inkqubo: Yezophando no phuhliso (RD) ibenegalelo ekuvuseleleni iindawo ezimbini ezinesidingo kuphuhliso lweelali, ukuya kubeka isixa sendawo ezinesidingo ezishukumayo ePhondweni kwisibhozo (8). Ziquka ezindawo zinesidingo:

- Umasipala waseOudtshoorn (Dysselsdorp);
- Isixeko saseKapa (Mamre);
- Umasipala waseMatzikama (Ebenhaeser);
- Umasipala waseWitzenberg (Bella Vista);
- Umasipala waseBeaufort West (Murraysburg);
- Umasipala waseBitou (New Horizons);
- Umasipala waseTheewaterskloof (Villiersdorp), kunye no
- Masipala waseMossel Bay (Indawu ezisemaphandleni ezilithoba).

Ukuzokufika kolusuku lwanamhlanje, iiprojekti ezingama 221 zaba kuluhlu ngokuququzelelwa yindlela yophuhliso eliquka inkxaso evela kumabakala onke obuRhulumente, kunesixa semali esiyi -R301.171 sezigidi ebigcinelwe ekupheleni konyaka mali. Xakubekelwa bucala ezona ndawo zintsha zinesidingo i-Theewaterskloof and Mossel Bay, isixa semisebenzi esingama 416 emisebenzi yethutyana zadalwa kunyaka mali, ukubeka isixa ukusukela ekuqaleni kokubekwa kwesicwangciso sophuhliso lwamaphandle ukuya kwi -1 301 noxa i-798 yamathuba oqeqesho aphunyezwayo, ukubeka isixa sukela ekuqaleni kwi - 1 453.

Kuphuhliso lwabasebenzi basefama kuye kwaqeqeshwa abasebenzi basemafama abangama 1 556 kwizakhono ezihambiselana neNGO's neNkqubo: SAT, kuxhaswe iiprojekti eziyi9 zokungasetyenziswa kwezinyobisi, kwenziwe ukhuphiswano lwephondo labasebenzi bamafama izihlandlo ezili 14 nokhuphiswano lwephondo, kwenziwe intlanganisano ezili 16 zemibutho yengingqi, amafama angama 651 ayeancedakala ngereferal system.

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Icandelo 2:

Ingxelo Efanelekileyo Ngokwenkqubo

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ISIGABA 2: INDLELA ESEBENZA NGAYO INKQUBO

2.1 Imali yenkxaso evotelweyo

Ulungiselelo olululo R'000	Intlawulo elungiselelweyo R'000	Eyona mali setyenzisiweyo R'000	Inkcitho (engaphezulu)/ engaphantsi R'000
501 718	517 192	514 559	2 633
Umpathiswa onoxanduva	Umpathiswa Wezolimo Nophuhliso Lweendawo Zasemaphandleni		
Icandelo elilawulayo	Icandelo Lezolimo		
Igosa lenkcukacha mali	Isekela Mphathi Kwicandelo Lezolimo		

2.2 Injongo Yevoti Ulawulo

Eburhulumenteni

Ukunikezela nokuhambelana nemiqathango neendlela zokusebenza, kuquka ulawulo lwemali olululo, ukusetyenzwa kwecandelo lengqesho noqeqesho, ukukhuthazwa konxibelelwano olululo nabathengi, amanye amaCandelo, Amaphondo namazwe aseAfrika, ngokwemiqathango yeBatho Pele neemfuneko zeIGR.

Uphuhliso Lolwazi

Ukuphuhlisa uqoqosho lwenkcukacha mali neteknoloji yeqondo eliphezulu engqonge umsebenzi kwiinkalozonke zemveliso yolimo, ukuqhutywa kwemalike nokuthengisa kucingelwa iimfuneko zamafama angomso nabathengi kuzwelonke nakwihlabathi liphela kwimeko yomsebenzi etshintshayo, ukuphucula ukhuphiswano nokwandisa imveliso yezolimo ukuqinisekisa ukukhula nophuhliso njengokukhulisa amathuba emisebenzi.

Ukukhuphela ulwazi

Ukuqeqesha abafuna ukuba nolwazi naba nolwazi kwezolimo, amafama nabasebenzi basefama kushishino lwezolimo nokukhuthaza ngamathuba emisebenzi kwezolimo.

Ukunikezela inkonzo efanelekileyo yokuxhasa amafama (kuquka ukwandisa kwemisebenzi) kubathengi abaninzi, kuxinzelelwa lisebe lamafama asakhulayo asekelwe kwimimandla.

Ukunikezela ngolwazi lwezoqoqosho kwezolimo kunye neenkonziso ukulungiselela ukuthatha izigqibo ezifanelekileyo kwezolimo nakwinkalo yokushishina ngezolimo.

Ukunikezela ngengxelo neenkonziso ukukhulisa indlela efanelekileyo yokusetyenziswa kwezixhobo zendalo zamanzi ingakumbi xa kujongwe umba wokutshintsha kwemozulu kwiPhondo lethu.

Ukumisela imithetho nemiqathango yokusebenza

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Ukubeka iliso nokunciphisa umngcipheko wezempilo kwizilwanyana nokuqinisekisa ukhuseleko lokutya ngokuququzelela ukuthengiswa kwezilwanyana nemveliso zezilwanyana kumazwe angaphandle.

Ukukhuthaza ulondolozo nokusetyenziswa kokusingqongileyo kuqinisekiswa uzinzo, ingakumbi izixhobo zendalo kwezolimo (umhlaba namanzi) kunye nokuthintela ukwahlulwahlulwa nokucandwa komhlaba wezolimo.

Ukuxhasa ezolimo ngemali

Ukulawula nokuququzelela ukuxhasa amafama ngemali kumabakala onke emveliso, kuquka iCASP, iLandCare, nesabhsidi kunye neesabhsidi zokhuseleko, iMAFISA, iibhasari zoqeqesho kwezolimo nemfundo kunye nezibonelelo zemali ngamathuba entlekele njengokwabiwa kwazo ixesha nexesha.

2.3 Ushwankathelo lweeNkqubo

Inkqubo	Inkqutyana
1. Ulawulo	1.1 Iofisi ka MEC 1.2 Ulawulo Oluphezulu 1.3 Iinkonzo Zentsebenziswano 1.4 Ulawulo Lwezemali 1.5 Iinkonzo Zonxibelelwano
2. Ulawulo Oluzinzileyo Lwezixhobo Zokusebenza	2.1 Iinkonzo Zobunjinieli 2.2 Ukukhathalelwa Komhlaba 2.3 Ulawulo Lokusetyenziswa Komhlab
3. Inkxaso Yamafama noPhuhliso	3.1 Intlawulo Yokumiliselwa Kwamafama 3.2 Ulwandiso Neenkonzongcebiso 3.3 Ukhuseleko Lokutya 3.4 Casidra (Pty) Ltd
4. Iinkonzo Zonyango Lwezilwanyana	4.1 Impilo Yezilwanyana 4.2 Ulawulo Lwempahla Ethengiswa Kumazwe Angaphandle 4.3 Unyango Lwezilwanyana kumaziko empilo yoluntu (zikawonkewonke) 4.4 Iinkonzo ZelaboratriYonyango Lwezilwanyana
5. Uphando lweteknoloji neenkonzozophuhliso	5.1 Uphando 5.2 Iinkonzo Zolwazi 5.3 Iinkonzo Ezixhasa Iziseko Zophuhliso
6. Uqoqosho kwezolimo	6.1 Uphuhliso Loshishino Kwezolimo neNkxaso 6.2 Uqoqosho Oluphezulu neenkukachamanani
7. Ubume boqeqesho kwezolimo	7.1 Imfundo Yamabanga Aphezulu 7.2 Imfundo Yamabanga Aphakamileyo (FET) 7.3 Ukuqinisekisa Umgangatho 7.4 Uqeqesho Kulawulo neNkxaso
8. Uphuhliso Lwasemaphandleni*	8.1 Uphuhliso Lweenkqantosi Emaphandleni 8.2 Uphuhliso lwabasebenzi basefama

*Lenkqubo yongezelwekwisimo esivunywe saze sashicilelwa kwigazethi

2.4 Isiphumo EsiliceboNesijoliswe Kwimigomo

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- a) Xhasa Isolotya leZolimo kwiPhondoukugcina indawo yayo kwezokusiwa kwempahla kumazwe angaphandle kule minyaka mi-5 ilandelayongokukhulisaixabiso lerhafueyongezelelweyo ukusuka kwibhiliyoni ezili-R14.014 ngo2009

Zonke iinkqubo zeCandelo zinegalelo kulo mgomo ungasentla. Igalelo lahluka ngokweNkqubo nganye, ngohlobo lokuba ezinye iiNkqubo (Xhasa Ulawulo Lwezixhobo Zokusebenza (SRM), Uphuhliso Lweendawo Zasemaphandleni (RD), kunyeNoqeqesho Olumiselweyo Kwezolimo (SAT)) zidlala indawo exhasayo, ngeli lixa ezinye (Inkxaso YamafamanoPhuhliso (FSD), UqoqoshoKwezolimo (AE), linkonzoZonyangoLwezilwanyana (VS) neTeknoloji, linkonzo Zophando noPhuhliso (TRDS)) zinefuthe elingqalileyo kumgomo ongentla.

I-SRM inikele ngenkxaso yeenkonzo zobunjineli ezifanelekileyo kubathengi bethu kwezolimo ukukhulisa indawo yethu ekuthengiseni impahla kumazwe angaphandle ze ngaxeshanye ikhulise ukusebenziseka nozinzo kwimigudu yezolimo. Kwanikezelwa ngeenkonzo zobunjineli kubathengi bezolimo kusetyenziswa amanyathelo axhasayo angama-409 afana nemibiko yophando, ukwakha nokugqiba iziqinisekiso zokugqiba ikhosikunye nabathengi abangama-214 anikezelwaingcebiso kwezobunjineli okanye uqeqesho.

I-FSD yalungisisa iinkqubo zezicelo nezibonelelo ngemali ngezixhobo ezigxininisa ukubaluleka konxibelelwano kwimakethi njengesitshixo esifunekayo kuzinzo olupheleleyo. Oku kubethelelwe ngenkqubo zokuvavanya iifama ngentsebenziswano yokumisela imithombo yokutya esebenza neCandelo. Zidweliswe ngolu hlobo: lizilwanyana zasemanzini, imveliso zobisi, iziqhamo, iinkozo, shishino Nezilwanayna (Nnyama Ebomvu, Inyama Yehagukunye Nenyama Yegusha/Uboya), Izidiliya nokwenziwa Kwemveliso Zemifuno. Ukubandakanya abasebenza ngemveliso zokutya nobutyebi nokuvuleka kwamathuba emakethi nezakhono kuvavanyo lweefama neenkqubo zokuvunywa kovavanyo kwenza ukuba amafama asakhulayo naneefama ezincinci akhawuleze ukungena emakethini nokuba abengamafama oshishinonezixokelelwano zexabiso.

Ukwandiswa kweenkonzo ezinikezelwe liCandelo nezakhono ekwabelwene ngazo nabafundisa abasebenzi basefama emsebenzini kube ngegalelo elikhulu kwimakethi yasefama. Kwaze kwaxhaswa ukumiselwa kweehekhthare zomyezo wediliya ezingama-20.3, nama-42.4 eehekthare zediliya yewayini nama-93.3 eehekthare zomyezo weziqhamo, ne-1 703.9 leehekthare zokutya okuzinkozo neehekhthare ezili-51.2 zemveliso yemifuno ngenxa yeziphumo zobambiswano.

Ukugqabhuka kwesifo Sokugula Kwehashe laseAfrika kwiNgingqi Evalekileyo negadwe kakhulu kwanyanzeliswa ukuba ukuthunyelwa kwamahashe kumazwe angaphandle. Ngokufanayo ukugqabhuka komkhuhlane weenciniba iAvian kwabaneziphumo zokuyekiswa ukuthengisa inyama yenciniba kwiManyana yaseYurophu unyakamali wonke. Oku kugqabhuka kwezifo kwathi kwalawuleka ukuze kuqhutywe nokuthengisa inyama yenciniba kunye namahashe kumazwe angapahndlekuxhomekeka kumazwe angenisa impahla kweli lizwe lethu.

Uphando ngemiba yokufikeleleka kwimakethi ngundonqo wempumelelo yamafama amancinci nasakhulayo kunye namafama ashishinayo. Ukufikelela kwimakethi akuquki imiba efana nokufikelela kwiimakethi ezazingafikeleleki ngaphambili qha, kodwa

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Ijolisa kwimigqaliselo nokuvumelana nemveliso ngempumelelo xa zingena emakethini. Ukufikelela kwimakethi ngamafama ngumba ongundoqo notshisa ibunzi ukuphumeza iinjongo njengoko zibekwe kwiNjongo Elicebo kwiPhondo (PSO) 11.

Ngokwalo mbaiCandelo lidlal indima ephambili ngokuba negalelo ekumiseleni imigangatho nokunikezela ngenkxaso kumashishini ethu. I-TRDS ibe negalelo lemigangatho kushishino ngoboya noshishino ngempahla encinane ngaphambili, ngaxeshanye yaxhasa ushishino lwenciniba ngokuhlanganisa umqulu womgangatho oza unceda abavelisi basebenzise umgangatho weEU nothe mvanje wanceda imimiselo yokhuseleko lwezityalo njengemfuneko yokungena kwimakethe yeEU.

Kudalwe iqonga lokusebenzisana kweli soloty ngokusebenzisa Iqela Elisebenza Ngokufikelela eMakethini, elamiselwa ngonyakamali ka2011/12. Umba wogxininiso kukufikelela emakethini nokuphuhlisa imakethi ejolise kuzinzo lwemakethi ezikuzwelonke nehlabathi jikelele. Njengoko iAfrika inako ukuthengisa impahla yayo kumazwe angaphandle, kuxhaswe iimpawu zokuthengisa ezintandathu (6) Ezokuxhotyiswa Ngoqoqosho kwabantu Abamnyama (BEE) ukubonisa iwayini yeedolophu ezinkulu ezimbini eNigeria, Lagos and Abuja.

Kwaseteynziwa iindlela ezininzi ukuvula amathuba amaninzi kwimakethi kwaye aquka ubudlelwane boburhulumente nephondo iShandong eChina. Ngenxa yoku, kwavuleleka ithuba lokusebenzisana nabathatha inxaxheba abaninzi nabasuka kwiinkampani ezngama-23 kuMnyadala weHlabathi kwiayini owaziwa njengeYanta eyalandelwa ngumcimbi wokunxibelelana nokuzama ukwazana. Kuye kwaqapheleka ukuba ethubeni amangenelo ale misebenzi abeneziphumo ezihle, kangangoku, oku kwaba neziphumo zezivumelwano amashishini amane kunye nenkampani zewayini eMzantsi Afrika.

Kwancedwa amafama amnyama ezoqoqosho ukuba athathe inxaxheba kumboniso wexabiso lonxibelelwano lweziqhamo kwihlabathi nokuba ahambele umsitho wemveliso entsha kwihlabathi eJamani, iFruit Logistica. Injongo yale nkqubo kukunceda amafama akhulayo nashishinayo ekufumaneni ukuze afikelele kwiimakethe ngokukhuphucula amathuba emveliso nahambelana neemfuno zobuchwephesha ekukhuliseni isiqinisekiso. Iphulo linikezela isixokelelwane sokunikezela ngeempahla kunye nolwazi lwemakethi kwaye linciphise iinzame ezifana nayo kwabao badlala indima kweli lizwe nakwihlabathi ukuququzelela impumelelo yentlanganisela yamafama yesixokolelwane samafama asavelayo apha ekhaya, kwingingqi okanye kwihlabathi liphela. Kubalulekile ukwazi ukuba imbuyekezo yotyalo mali ngezintlobo zongenelelo zibe neziphumo zokuba osendaweni yesibini othengisa impahla kumazwe angaphandle ngomntu omnyama othengisa mayela neekhathuni ezingama-7000 eetafile zediliya kumazwe aseMpuma (Far East) ngokusebenzisaindilela engqalileyo.

Kweli lethu ilizwe, le nkqubo ikhokelele ekuthini ekumiselweni kweemakethe ezisemthethweni eziquka iindawo ezinkulu ezithengisayo kwaye ibaluleke kakhulu kuzinzo lokuxhasa amashishini enkqubo. Kwaxhaswa mayela nama-58 amashishini ezolimo afikelela kwiimakethe. Ezi nkqubo zongenelo asuka kwinkqubo aba neziphumo zentengiso exabisa ngaphezu kwezigididi eziliR10. Kuqatshelwe ukuba oosomashishini babucala balangazelela kakhulu ukunika amafama amnyama nasakhasayo amaphulo emisebenzi kunye namafama oshishino. Kangangokuba, abathengi abangama-22 bazinikela ekusebenziseni iinkonzo zala mafama.

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Kuveliswe imibikoyengxelongemakethi engama-61 yazeyasisizwakumafamanabashishina ngolimo. Kwenziwa iinzamezokuququzelela amafama amnyama anefama ezincinane namafama ashishinayo akhe imodeli yentsebenziswano ezakudala iindlela zentsebenziswano apho kufanelekileyo.

b) Kwaqinisekiswa ukuba okungenani ngamaphulo angama-60% abe yimpumelelo kwiPhondo kwiminyaka emihlanu ezayo

Zonke iinkqubo ezikwiCandelo zinegalelo kule njongo ingentla. Igalelo lohluka ngokweNkqubo, kuba kwezinye iinkqubo (Ulawulo Lwezixhobo Zokusebenza (SRM), Uphuhliso Lweendawo Zasemaphandleni (RD), linkonzo Zonyango Lwezilwanyana (VS), Ubuchwephesha, Uphando Neenkonzo Zophuhliso (TRDS) kunye Noqeqesho Oluhleliweyo Kwezolimo (SAT)) zidlala indima exhasayo, ngeli xesha ezinye (Inkxaso Yamafama kunye Nophuhliso (FSD) kunye Noqeqesho Kwezolimo (AE)) zibe nefuthe elingqale kule njongo ingentla.

I-SRM yanikezela ngeenkonzo ezifanelekileyo zobunjineli ezingama-86 kwabaxhamla ngokubuyiselwa komhlaba ukukhuthaza ukusebenziseka nokuzinza kwemigudu yezolimo. Oku kwenziwa ngamanyathelo anika inkxaso ali-130 afana nemibiko yophando, ulwakhiwo kunye nokugqitywa kweziqinisekiso.

I-FSD yaququzelela yagqiba uvavanyo lwefama ezili-105, yanegalelo kuphuhliso lweeplani zokusetyenziswa komhlaba ezingama-80, kwaphunyezwa izicelo zokuxahsa iifama ezili-128 ezingama-81 neefama ezincinane ezingama-81 kwagqitywa imibiko yokubeka iliso kumaphulo okubuyisela amafama amancinci angama-471.

Ukongeza, i-FSD yagqiba uphando lwangaphakathi wokubuyekezwa kwemihlaba engama-202 iqwalasele imiba ethile enokwenza iinkqubo zokubuyisela komhlaba zibe yimpumelelo eziquka imiba efana: nokufikelela kwiimakethi, ukungqinelana nomthetho sisekelo wezabasebenzi, ihambelana noSARS, ukubuyiselwa kwengeniso, ukungqamanisa ulawulo lwemigudu nezicwangciso zamashishini, njlnjl. Olu phando lubonise ukuba amafama angama-74% ayafikelela kwiimakethe, angama-78% ayakwazi ukuphatha iimali neencwadi zawo kakuhle, angama-76% akwazi ukumisela izicwangciso zamashishini, iincwadi zamafama angama-50% zihambelana noSARS, angama-38% angqinelane nomthetho wezabasebenzi. Imiba ekuza kuqwalaselwa kuyo kulo nyakamali iza kugxila ekuqinisekiseni ukuba amaphulo angqinelana noSARS nemithetho yezabasebenzi. Injongo kukusebenzisa iziphumo zoluphando lwangaphakathi njengesikhokelo sokugqiba uphando olunzulu ngokubuyisela imihlaba yamafama kwiPhondo kunyakamali ka 2012/13 ukuze niqinisekise imiba yeenkqubo zenkxaso.

Iyunnithi yeCandelo Loncedo Kwezobunjineli lisebeza ngokupheleleyo (UTA) kwaye inikezela ngeenkonzo ezipheleleyo zocwangciso nokuvavanya. Ukongeza koku iinkonzo zokwandisa nezengcebiso ezanikezelwa liCandelo kunye nezakhono ekwabelwana ngazo luluntu zinegalelo ukwandisa imveliso ukuqinisekisa uzinzo kubuyiselo lomhlaba weefama nemigudu. Abathengi abangundoqo baquka abaxhamla kubuyiselo lomhlaba nabalimi, uququzelelo lwezolimo, ukumiselwa kwendyebo, inkxaso yemali kunye namafama aneefama ezincinci.

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Ukusetyenziswa kweteknoloji yeSmart Pen yenze kwalula ukuqokelela ingxelo ngokweenkonzo ezinikezelweyo nezithi zinike ingxelo eqokelweyo ngamaphulo. I-FSD yaqhuba imiboniso angama-83, iintsuku zamafama ezingama-29yaze yaxhasa amafama angama-3352 ngengcebiso.

Amagosa ancedisa ngonyango lwezilwanyanankwaze kwanikwa nengcebiso ngamaphulo amanini zimveliso yezilwanyana. Iinkonzo zekliniki zonyango lwezilwanyana kula maphulo ziqhutywa ngoogqirha bezilwanyana babucalakupsetyenziswa iCasidra (Pty) Ltd. Kukhutshwe ii-odolo yemicimbi yeCasidra emine(4).

Impumelelo yamaphulo okubuyekezwa komhlaba isekelwe kwimiba emininzi eyahlukeneyo. Omnye wale miba idala impumelelo lulingano phakathi kwezixhobo zokusebenza ezikhoyo neendlela zokulima. Kulo mba kwancediswa ngokuqhuba iinzame zophando ekuqwalaseleni imiqobo yezixhobo zokusebenza (umzekelo umgangatho womhlaba) nokunikelo uhlalutyobume bezithuba kumagoso olwandiso namafama, ukubala ezimbalwa. Ngaphaya koko, uzinziso lwamaphulo okubuyekezwa komhlaba kusekelwe kwitekoloji yemveliso, kwaye nenzame zophando zigxininise ekukhuliseni isivuno okanye ekucutheni indleko yeteknoloji zokutshintsha kwemozulu kwimveliso yezityalo nezilwanyana.

Ingxelo eqokelelweyo ngamafama amnyama yingxelo yeCandelo njengoko esi sigaba singafakwanga ngokweNkcukacha-manani eMzantsi Afrika. Le ngxelo ikule ngxelo iqokelelweyo ibonise ukuba iyimfuneko ukuthatha izigqibo zolawulo. Mayela nezigidi ezi-R3.8 eziyimali-mboleko zaziphuma kumaziko okubolekisa iMicro Finance eMzantsi Afrika (MAFISA) zaphunyezela amafama amnyama amancinci nashishinayo eNtshona Koloni. La mafama ancediswa lulwazi lwezoqoqosho ukuxhasa inkqubo yokusebenzisa kwaye kubekwe iliso ukunciphisa ukungahambi kwendlela zokuhlawula.

Eminye imisebenzi eAE ejoliswe ngqo ekuqinisekiseni ukubuyekezwa komhlaba okuyimpumelelo iquka inkxaso yokugcinwa kweencwadi kuquka izicwangciso zokwandisa lo msebenzi kwiPhondo lonke liphela kunyakamali ka2012/13. Kuveliswe uphando olungamaphepha angama-43 ezoqoqosho (uvavanyo lwefuthe, izifundo zokusebenza kakuhle, izicwangciso zoshishino, uphando ngendlela yokusebenza kunye neenkqubo zotyalomali nophuhliso okanye zihlolwe). Le misebenzi yayiyeyokubuyiselwa komhlaba nabaxhamla kwezolimo.

Enye inkqubo ekujoliswe kuyo mayela nokubuyekezwa komhlaba Yinkqubo Yokufikelela Kwimakethi. Ngeenkqubo zongenelelo ezahlukeneyo kwafunyanwa imali ezizigidi ezili-R12 ngabaxhamle kubuyekezo lomhlaba. Inkqubo le yabonisa ukuba kuyimpumelelo ukusebenza nezinye iinkqubo zeCandelo nangokuncedisana kubuyekezo lomhlaba.

Ukuncedisa Inkqubo Yokufikelela Kwimakethi kuqhutywe uphando ngentsebenziswano neYunivesithi iWage ningen yaseNetherlands kunye neYunivesithi yaseFort Hare. Le nkqubo inenjongo yokuphucula umgangatho wesixokelelwano sesixokelelwano sokutya. Uphando oluqhubayo ngoku lujolise ekudaleni izinto ezintsha kubume becandelo, uququzelelo neenkonzozenxaso eMzantsi Afrika nesixokelelwane seziqhamo ukuphucula iindlela zokufikelela kwimakethi, ukubuyekezwa komhlaba nemihlaba yokubuyekezwa komhlaba namafama amncinci

I-SAT nenkqutyana engqalileyo: Imfundo Yamabanga Aphakamileyo (FET)

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ngokusebenzisana neFSD yanikela izakhono zeenkqubo kwabo baxhamla kwiNkqubo Exhasa Inkqubo Ephelileyo Yezolimo (CASP)/Icebo Lokuhlangabezana Nokufumaneka Komhlaba(PLAS). Inani labantu abafumana uqoqosho babali-1940, uninzi lwabo babengamafama okanye bencedisa efama ngemali kunye/okanye maqela maafama amancinane.

c) Ukuxhasa isolotyeli eli (amafama noshishino) ukwandisa imveliso yezolimo (ubutyebi obuphambili kwiphondo) okungenani nge-10% kwiminyaka elishumi (10) ezayo

Zonke iinkqubo zeCandelo zinegalelo kwinjongo ezichazwe ngentla. Igelo lahluka ngokweNkqubo, kuba ezinye iinkqubo (Ulawulo Lwezixhobo Zokusebenza (SRM), Uphuhliso Lweendawo Zasemaphandleni (RD), linkonzo Zonyango Lwezilwanyana (VS), kunye Noqeqesho Olumiselweyo Lwezolimo (SAT)) zidlala indima yokuxhasa, ngeli xesha (Inkxaso Yamafama noPhuhliso (FSD), Ubuchwephesha, linkonzo Zophando noPhuhliso (TRDS) kunye noQoqosho Kwezolimo (AE)) zinefuthe elingqalileyo kule njongo ingentla.

I-SRM inikezele ingxelo engonkcenkceshelo kumafama onkcenkceshelo ali-162 ukuwanceda ukuba asebenzise izixhobo zokusebenza zendalo ezifumanekayo ukwandisa imveliso ngexesha kusetyenziswa amanzi asisabelo. Amafama ancedwa ngaphezulu ngeendlela zolondolozo nezobuchwephesha ezili-141, ama-4 ancedwa ngokongeza ixabiso lefama, izizkhundla zefama ezingama- 87 nokuphathwa kwezilwanyana kunye nokhuselwa kokhukuliseko lweendonga zomlambo ngamanyathelo angama-45.

I-FSD izinikele ixesha leyo ekomelezeni indlela yamafama yokuxhasa iinkonzo zamafama kwiPhondo. Oku kuqulathe ukunciphisa iindlela ezisebenzisa ubutyebi obufana Nezilwanyana Zasemanzini, Imveliso Zobisi, Iziquhamo, Ukutya Okuzinkozo, Imveliso Yezilwanyana (Inyama Ebomvu, Ihagu, Igusha/Uboya), Ushishino ngomdiliya Nemifuno elinokuthi iCandelo lihlangane kuvavanyo ukuqwalasela imiba ngokubaluleka kwayo, indlela yokusebenza, inkxaso nemigudu yokuhlola imigudu yezolimo. Le ndlela yalungiselelwa ukuphumeza izicwangciso, uzinzo lwezoqoqosho neefama ezixhaswa ngurhulumente kunye nokuhlanganiswa kwecandelo kwixesha elide. Kunyakamali ka2011/12, kwamiselwa ihekthare ezingama-20.3 zediliya yetafile nomyezo wediliya yewayini ozihekthare ezingama-42.4 kunyene hekthare zomyezo wediliya ezingama-93.3, iinkozo zizhekthare ezili-grain 1703.9 kunye nemveliso yemifuno ezihekthare ezili-151.2 ezixhaswe ngenxa yale ntsebenziswano.

Ukuxhasa olu hlobo lokudala ubutyebi, iCandelo labamba iindibano zekota ezinendlela yokwenza ubutyebi kunye nabathatha inxaxheba kwiPSO11, Amaqela Omsebenzi 1 (ukwandiswa kwemveliso) kunye 5 (nokuvuselelwa koLwandiso) okwabanegalelo ekuphumezeni Umphumela 1 kwiMiphumela kaZwelonke (NO) 7. Njengexalenye yale ndlela yokudala ubutyebi, abafundisangobutyebi banike inkxaso ekhethekileyo ukongeza kwiinkonzo zokuxhasa neengcebiso kwiCandelo. Oku komelelwa kukusetyenziswa kwesmart pen njengondoqo wokudala amathuba okundwendwela iisayithi efama.

Uqeqesho nophuhliso lwamafama yinxalenye yeenkonzo zethu kwaye iinzame ekuboniswene ngazo zenziwa ukuphucula umgangatho wocwaningo lwezakhono olwaqhutywa ukuze kufunyanwe iimfuno ezingundoqo. Oku kwakwenza ukuba iFSD iphendule kwiimfuno zoqeqesho ngeenkqubo zayo zoqeqesho kwaze kwaxhamla abantu abali-1 400.

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Indlela yowatya ubutyebi yaba negalelo ekuphuculweni kwamphulo okucwangcisa, kodwa yaba nesiphumo esikukuxhasa inkxaso kumafama, nto leyo ibaluleke kakhulu 'ekupaseni' kwamafama amancinci abengamafama amakhulu ashishinayo. Iqale ukukhupha iziqhamo kumaphulo aphunyeziweyo ate abelwa abaqeqesha abasebenzi emva kokuxhotyiswa ngezakhono. Kwaqeshwa abaqeqesha abanye emsebenzini abangama-shumi anesithathu asibhozo(38) kulo nyakamali ukuqinisa imveliso. Intle le nto kuba inika amafama ithuba lokuzusa kolu nxibelelwano namaqela okudala ubutyebi. Le ndlela yokusebenza yanceda ukulungisa imiba ehambelana nomgangatho wokuvelisa yi loo nto isebnza njengokuvula iminyango yamathuba emakethe. Ngaphaya koko kwabanjwa imiboniso engama- (83), iintsuku zamafama ezingama(29) kwanikwa nengcebiso enikwe amafama yaba negalelo ekukhuleni kwemveliso.

Kwanikezelwa ngeenkono zokukhathalelwa kwempilo yezilwanyana namafama emfuyo. Ezi nonz ziquka ukuvavanywa nokugonywa kukhuselwa izilwanyana kwizifo eziinzi ezahlukeneyo. Ngaphaya kwamafama ngamawaka amahlanu (5 045) kunye nabanini mfuyo banikwa izilwanyana ezinikwe iinkono zePAHC kunye nama-95 880 ezilwanyana ezithe zakhathalelwa ngokuhlolwa kwempilo okanye ngokugonywa.

Inkqubo ezimbaxa nezigxile kubathengi kunye namaphulo aqhutywa ngamaziko Ezilwanyana neMveliso Yezilwanyana, kunye Nokusetyenziswa Kwezixhobo Zokusebenza. Ukuze abavelisi bezolimo (amafama oshishino namafama aneefama ezincinci) bakwazi ukwandisa imveliso yabo, kufuneka kuqondwe imiba ebalulekileyo: iteknoloji enegalelo elincinci (igalelo elixabisa kancinci) nesiphumo esikhulu (imveliso) iteknoloji, ngeli xesha ukuhlala kusaziwa nemiceli mngeni yokutshintsha tshintsha kwemozulu. Indima yophando nophuhliso kulo mba ubaluleke kakhulu.

Iteknoloji entsha nelungiselelweyo eyenziwe ngeenzame eziphambili zophando bezikade kwaye zizakuqinisekisa ukuba abavelisi bethu bazinzile kwaye banako ukhuphisana ngezixhobo zendalo zokusebenza (ingakumbi amanzi) kwaye ukutshintsha tshintsha kwemozulu kwakuqinisekisa ukuba ukutshintsha kosingqongileyo kuza kwandisa imveliso yezolimo nge-10% kwiminyaka elishumi elandelayo. Imveliso yezolimo ehambelana notshintsho lwemozulu lwakuba ngundoqo ekusebenzeni kwezolimo. Ezolimo zibaluleke kakhulu ngenxa yokutyeba kolwazi kwanokuba nkulu kwendima edlalwa kukwazi banzi ngayo eMzantsi Afrika, kwaye inzululwazi neteknoloji nophando njengondoqo wesiseko kwaye zibaluleke kakhulu ukuphicotha nokucacisa ukukhula kwezoqoqosho nokthetha ngokhuseleko lokutya kuphuhliso lweendawo zasemaphandleni. Uphando ngezilwanyana lususelwa ekukhuliseni, ekutyiseni nasekulawuleni imfuyo enkulu (imveliso zobisi), imfuoyo emfutshane (iigusha) kunye neenciniba, ngeli xesha uphando lwezityalo luquka ukutya okuzinkozo, imbewu yeoli kunyenezityalo ezityebileyo kwiprotheyini, imifuno nezityalo ezizezinye kunye nezityalo zamadlelo.

Ngokusebenzisana noMgaqo nkqubo Wokutya Nezolimo (BFAP), kwaqhutywa uphando ngobume bezoqoqosho, ingakumbi ukujongwa kwendlela yokusebenza kwithem ephakathi, ixabiso nemveliso kushishino lwezolimo ngokwambakala awohlukeneyo ukuze kube lula ukuthatha izigqibo. Ibhaskithi yendlela zoshishino ziquka iindlela zokubona ushishino luphinda phindekile eminyakeni embalwa njengemodeli entsha zaphuhliswa, ngeli xesha zigcine iimodeli zeshshini. Oku kwaquka idiliya zetafile, ama-apile, amapere, iwayini, ukutya okuzinkozo kwasebusika, imveliso zobisi, inyama neetapile. Kwamiliselwa okwesibini umqulu osisieko eNtshona Koloni.

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Isixhobo seBFAP, sivavanywe ngezolimo kwaye sikhupha iindlela zozinzo, ezithelekiswayo, ukuqelaniso ingxelo ngeendlela zokufama kwiifama ezithile (indlela zemveliso, ixabiso lemveliso, ukhuphiswano, uphuhliso oluzayo). Isixhobo esilandela indlela efanayo esetyenziswa kwindlela yeMicro Combud kwaye igcinwe liCandelo. Kangangokuba, kwabelwana ngeMicro Combud kunye nabaphuhliso baseJamani ngoJuni ka2011 ukusebenzisa njengesisekose modeli yezifundo ngezityalo kwihlabathi. Inkqubo yeMicro Combud iye yakhula eminyakeni njengokuba iteknoloji itshintsha kwaye indlela eseklwe kwiweb yasetyenziswa ngonyaka ka. Kangangokuba, kwaphuliswa amaphulo angama-35 kunye nail-14 aqhubekayo naza kuhlaziywa.

Uphando oluqhutywe yinkqutyana: Inkxaso Yoqoqsho Olukhulu lube neziphumo zemibiko engama-43. Iingxelo eziqokelelwe yozingama-(34) nezithe zagcinwa yiAE zingundoqo ekuxhaseni iNkqubo yohlaziyo olwenizwa yoNkqubo kunye namaziko ahlukeneyo Kangangokuba kuphendulwe izicelo ezili-14 enyakeni.

I-SAT yasebenzisana nabathathi nxaxheba abohlukeneyo ekukhuliseni nasekukhuthazeni inkxaso yokuphuhliso lwezakhono nokuxhotyiswa ngezakhono. Kwaqeqeshwa amafama ali-1940 nambancedisi basefama, ngeli xesha kwabhaliswa abafundi abangama-438 kwiinkqubo zezifundo kwimfundo yamaziko aphezulu. Abafundi abali-128 baphumelela izidanga zabo kwezinkqubo. Aaba baphumelel ezi zifundo bakungena kule nkalo bengamafama, abalawuli beefama, abanceidis babalawuli beefama, iinkokheli, oochwephesha kwezolimo nabacebisi kwezolimo.

d) Qinisela ukusetyenziswa okuzinzileyo kwezixhobo zokusebenza ezizinzileyo ngokusebenzisa iindlela zolondolozo ukunyusa imveliso yezolimo

Zonke iinkqubo zeCandelo zibe negalelo kwinjongo engentla. Igalelo lahluka ngokwenkqubo, ngoluhlobo iNkqubo (iNkxaso yaMafama noPhuhliso (FSD), Uphuhliso Lweendawo Zasemaphandleni (RD), Uqeqesho Lwezolimo (AE), linkonzo Zonyango Lwezilwanyana (VS), Noqeqesho Olumiselweyo Lwezolimo (SAT)) zidlala indima exhasayo, ngeli xesha ezinye (Ulawulo Lwezixhobo Zokusebenza Oluzinzileyo (SRM), Ubuchwephesha, Uphando Neenkonz Zophuhliso (TRDS) zinefuthe elingqalileyo kwinjongo engentla.

I-SRM yanikezela ngolwazi olungqalileyo kubankcencesheli abali-162 ukunceda ukukhulisa indlela eyiyo okusebenzisa amanzi ukuvelisa izityalo ezininzi kusetyenziswe amanzi amancinci nolwazi olwaneleyo kumafama alima ukutya okuzinkozo neti ibholani kusetyenziswa manyathelo ali-141 ukutshintsha ulimo lohshishino lube lulimo lolondolozo ukunyusa ukutyeba komhlaba nokugcina ukufuma. Kwaqhutywa amaphulo asi-7 okwazisa uLandCare namacweyo ama-6 okuxhobisa abantu ngolwazi. Kwaphunyezwa iihekthare zomhlaba wolimo ezingama-2 110 ngokusetyenziswa kolondolozo nezicwangciso zeefama ezingama-314 zahlaziywaukuzinzisa iinjongozolimo.

Iyunithi yeCandelo Lokuncedisa Ubuchwephesha besebenza ngokupheleleyo kwaye inikezela iinkonzo zokucwangcisa nokuvavanya izakhono eziquka izixhobo zovavanyo zezixhobo zendalo nokusingqongileyo. Injongo kukuqinisekisa ukuba uvavanyo nesicwangciso semigudu yezolimo zilungisa ngokupheleleyo imiba yozinziso lwendawo ezisingqongileyo nemiba yemali.

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Inkqutyana: Inkqubo yokukhuseleko lokutya isutkheyisi yomelezwa yingqiqoye "Foodpods". Le ndlela yokulima yenza amakhaya akwazi ukuvelisa ukutya kusetyenziswa amakhreyithi ngoko ke kulondolozwa amanzi.

Ukwandiswa nokukhutshelwa kobuchwephesha kuncediswa ngokuxhobisa abanini mfuyo ngomyinge wempahla omawutye kwidlelo ngalinye, ngoko ke kubakho iziphumo ezihle ngokusetyenziswa kwamdlelo.

Imiceli mngeni yokutshintsha kwemozulu sezibe nefuthe kwiNtshona Koloni, kukholelwa ekuthini iza kuchatshazelwa ngulo mba. Ngenxa yesi sizathu iTRDS yazibona inemfuneko ephezulu yophando nophuhliso lweenkonzo zobuchwephesha ukunceda amafama ukuzinzisa imveliso yawo phantsi kwemiceli mngeni yotshintsho-tshintsho lwemozulu (umzekelo ngumba wokunqaba kwamanzi eMazantsi eKapa kunesiphumo samadlelo nokufumaneka kokutya kwezilwanyana). I-TRDS yandisa ingqwalasela yayo kutshintsho lwemozulu nemiba yophando oluhambelana nezifundo zayo, kuquka ukungalimi okanye ukulima nje kancinci ukulondoloza umhlaba, ukulinywa kwezityalo ukuze imveliso ibe ninzi, ukusetyenziswa kwesichumiso, iindlela ezizezinye zolimo kunye neendlela ezithile zokulima izityalo eNtshona Koloni.

Kwenziwa iintetho ezingamaphepha amabini kwiNgqungquthela yeManyano yaseYurophu kuOqoqosho Lwezixhobo Zokusebenza Kokusingqongileyo (EAERE) 2011 eRome. Injongo yayikukuvumela uhlaziyo ngabalingane ukongeza ixabiso nomgangatho ukuqinisekisa umgangatho kuphanod olwaqhutywayo. Kwenziwa imisebenzi yokusasaza iinkonzo kuquka iintetho kunomathotholo ngebhayogesi nemizila yekhabhoni elingene ifama, kunye nomhlathi "amanzi nezolimo: uphuhliso olubalulekileyo lweendawo zasemaphandleni". Ingxelo engaphaya ngemisebenzi yokusasaza imisebenzi iquka isifundo esenziwa lundwendwe kwiklasi Yoqoqosho Kwezisingqongileyo kwiYunivithi yaseStellenbosch, izifundo ezine kubafundi baseElsenburg College kunye enephepha lomgaqonkqubo, weTIPS kuBomi Benzuzo yeNdalo Kwithafa leAgulhas eyathi yabhalwa ngabantu abaninzi.

Kwneziw kwagqitywa uphando oluphelelyo lwemizila yendlela yokusebenza kwiCandelo. Kwabhaliswa izifundi zePh.D. kulawulo lokuhlaselelwa kwemfuyo eKnersvlakte isiphakamiso sesigqityiwe saze sfakwa kwiYunithi Yomgaqonkqubo Wophando ngezisingqongileyo eYunivesithi yaseKapa.

Ukukhuthazwa kweendlela zokuphuhlisa nokuququzelela ukulima kudala ithim esembindini yokufundisa beFET neHET. Inkqutyana: Inkqubo yamabanga apahezulu (TE) yanikezela ngoqeqesho kumfundi ukusuka kunyaka wokuqala ukuya kowesithathu kulawulo lwezixhobo zokusebenza. I-asayimenti yeDiploma ngolawulo lwezixhobo zokusebenza ibala ama 40% kumanqaku okugqibela napheleleyo. Iimodyuli zeendlela zolimo ezinzileyo, kuny enolawulo lweefama ze-oganikhi kunye nolawulo lwezixhoba zendalo zokusebenza zibe yinxalenye yesiseko sokufunda neenkqubo zokufunda.

e) Khuthaza amathuba oqoqosho kwezolimo kwiindawo ezithile zisekelwe kwiimfuno zemeko zoqoqosho kwixesha lemnyaka eli10

Zonke iinkqubo zeCandelo zinegalelo kwezinjongo zichazwe ngentla. Amagalelo ayohlukana ngokweNkqubo, kuba eziNkqubo (Inkxaso Yamafama noPhuhliso (FSD) kunye

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Nophuhliso Lweendawo Zasemaphandleni (RD), ukudlala indima indima yokuxhasa, ngexesha ezinye (Ulawulo Lwezixhobo Ezizinzileyo (SRM), Iteknoloji, linkonzo Zophando Nophuhliso (TRDS), Uqoqosho Lwezolimo (AE), linkonzo Zonyango Lwezilwanyana (VS), noQeqesho lwesimo Sezolimo (SAT)) zinefuthe elingqale kwinjongo engentla.

Icandelo lavuyisana neMini Yokutya Kwihlabathi nge14 kaOkthobha ku2011 eDoringbaai. Inxalenye yokuvuyisana nalemini iCandelo lixhase amakhaya angama-48 ngepakethe zemveliso kusetyenziswa ingqiqi ye"Foodpods", kuvunyelwa imizi emininzi ukuvelisa ukutya kwawo kulandelwa ikreyithi. Ukongeza, imizi efanele ukufumana ukutya axhaswa ngeenkuku zasemaphandleni ukuphucula indlela yokufikelela kwiprothe yini yezilwanyana. Kwamiselwa amaphulo oluntu angama-51 kumaPhondo onke axhamle kumaphulo ali-1091. La maphulo aqhutywa ngentsebenziswano neQela Elisebenza Ngokhuseleko Lokutya noMasipala.

Inkqutya: Ukhuseleko lokutya, kwaqhutywa uphando Ngomhla Wokutya kwihlabathi ukuvavanya inkqubela phambili eyenziweyo kumaphulo axhaswe ukususela ngo 2007. Uphando lwafumanisa ukuba kuxhaswe kwimizi engama-240, njengenxalenye yokuvuyisana neMini Yokutya Kwihlabathi, imizi eli0-149 (62%) isenemveliso. Xa kujongwa imeko exakekileyo yokungaqiniseki ngokhuseleko kokutya emizini.

Iinzame zokulawula ukughabhuka koMkhuhlane iAvian eEden kwakuqinisekisa ukuba ushishino ngeenciniba luyakhula kwakhona kwaye luyaphumelela ethubeni kwaye imiba yefuthe lemali kumasipala wengingqi llehla ngandlela thile.

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Ukumiselwa kwemigudu yezolimo kwindawo zasemaphandleni ezixhaswa yipotfoliyo luphando nophuhliso kwiCandelo. Oku kuza kuquka izixhobo zokuthatha izigqibo (oko kukuthi; uhlalutyo lomngcipheko namandla) nokusetyenziswa kwezixhobo zendalo ezisemthethweni ukuqinisekisa imveliso ngoncediso oluncinci.

I-AEidlale indima ephambili kwiintlanganiso Zokuphuhlisa Kweendawo Zasemaphandleni. Iyunithi Yotyalo mali Kushishino-Ngezolimo yaba negalelo elibonakalayo ukuphumeza injongo yeYunithi ezibophelele kutyalo mali oluzizigidi ezingama-R82 kwini lamaphulo kwiindawo zasemaphandleni.

Nanjengoko ingqesho ingundoqo kwicandelo lezolimo, ingakumbi kwiindawo zasemaphandleni, kwaqhutywa uhlalutyo lweendlela zengqesho neephatheni. Ezi ndlela ziquka umbiko "indlela ecacileyo yokuqesha kwezolimo". Uhlalutyo olucacileyo sisixhobo esibalulekileyo ukufumana nokubala imijikelo yexesha elide nelifutshane kwixesha lokwenza ingxelo eqokelelweyo.

Ingxelo eqokelelweyo ephantsi kwe-AEibalulekile ukubeka iliso kwiindawo zasemaphandleni. I-AEidlala indima ukubonakalisa ukubaluleka kokhenketho-kwezolimokunye nokufuya izilwanua zasendlenjengomnye wemisebenzi ebaluleke kakhulukwiyantlukwano yeendidi ezahlukeneyo zokufama ukuphuhlisa inzulokusetyenziswa ingxelo eqokelelwekwingxelo eqokelelweyo.

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I-SAT isebenza nophuhliso lwezakhono zendawo zonxibelelwano ezikwindawo ezisemaphandleni zephondo, ingakumbi Kwinkqubo Embaxa Yphuhliso Lweendawo Zasemaphandleni (CRDP) nodes. Kuxhamle abantu abangama-71 kwiCRDP yaseDysselsdorp CRDP ngokuthi baqeqeshwe kwiikhosi ezahlukeneyo. Aze amalungu angama-32 afumana uqeqesho kwiBhunga laBaxhasi ngexesha loqeqesho kwaye kusekhi ikhosi ezintathu (3) ezizakuqhutywa ethubeni.

Kwaqalisa ukusetyenziswa iCRDP yaseMurraysburg noqeqesho leBhunga laBathatha Inxaxheba CRDP nza kuqaliswa ngo2012.

I-RD ibe negalelo lokuqalisa ukusebenza ngeendawo zonxibelelwano ezimbini ezikwindawo zasemaphandleni, loo nto isenza iindawo zonxibelelwano zibe sibhozo (8) kwiPhondo. Iinkqantosi ziquka:

- Umasipala wase-Oudtshoorn (Dysselsdorp);
- Isixeko saseKapa (Mamre);
- Umasipala waseMatzikama (Ebenhaeser);
- Umasipala waseWitzenberg (Bella Vista);
- Umasipala waseBeaufort West (Murraysburg);
- Umasipala waseBitou (New Horizons);
- Umasipala waseTheewaterskloof (Villiersdorp), no
- Masipala waseMossel Bay(iindawo zasemaphandleni ezilithoba).

Ukuza kufikelela ngoku kwabhaliswa maphulo angama-221 ngenkqubo karhulumenete esebenzakakuhlekuqukanokunikaigalelokwizigaba ezithathuzikarhulumente, ngesibonelelelo semali esizizigidi ezingama-R301.171 eyasetyenziswa kwade kwasekupheleni konyakamali. Ngaphandle kwendawo zonxibelelwano ezisanda kumiselwa zaseTheewaterskloof naseMossel Bay, amathuba emisebenzi exeshana angama-416 adalwa, kusondezwa itotali oko kwaqala olupuhliso lwamphandle kwi-1 301 ngeli xesha kuvulwa amathuba oqeqesho angama-798, itsho loo nto yenze i-1 453.

Ngokwemiba yokuphuhlisa abasebenzi basefama kwaqeqeshwa abasebenzi basefama abali-1666 kwizakhono ezihambelana nentsebenziswano neNGOs neSAT, namaphulo ali-9 afundisa ngobungozi kokusetyenziswa kwezinyobisi, kwaza kwabanjwa ukhuphiswano lwabasebenzi basefama kwiingingqi ezili-14 ngempumelelo, izinto zaziququzelelwa kwiintlanganiswa ezaba li-16 aphokwakuncediswa abasebenzi basefama abangama-651 bancedwa ngokuthunyelwa kwiindawo zoncedo.

2.5 Amavandlakanya ngonikezelo lweenkonzo ku2011/12

Eyona nkonzo ingundoqo	Ingxelo engqameneyo
Ukunikezela ngenkonzo yokuxhasa ezobunjinieli ukuphakamisa iinkqubo zolimo ezivumelana nemeko yendawo ukuqinisekisa uzinzo ngokusebenzisa ulondolozo kwezolimo, ukuthintela ungcoliseko lomhlaba nemisebenzi yezolimo nokukhuthaza ukusetyenziswa kwamanzi ngendlela efanelekileyo kuamafama onke.	Kwaqhutywa ngamanyathelo enxaso angama-409 (imibiko yophando, ukwakha & iziqinisekiso zokugqiba) kubathengi bethui-160 kuwo yayingamanyathelo eNkqubo yeCASP/Abaxhamla kubuyiselo mhlaba nenkqubo zolimo (LARP). Abathengi abangama-214 banikwa ingcebiso noqeqesho kwezobunjineleli basefama ukuze bakhulise imveliso yabo baza abali- 162 banikwa uqeqesho lokukhuthaza indlela yokusebenzisa amanzi gnokufaneleki-leyo.

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Ukunikezela izisombululo zolawulo oluzinzi-leyo lwezixhobo zokusebenza kunye neendlela zokusebenza kweenkonz zobunjinieli kw-ezolo neenkonzo zeLandCare, unxibelelwano oluhlangabezana nabantu, uququzelelo kunye nokumiselwa kwamaphulo nokusetyenziswa kweteknoloji.	Kwaqhutywa amaphulo okwazisa asi-7 ngeLandCare kwazekwabanjwa amaphulo okuxhobisa abantu ama-6. Kwaphuhliswa iihethare zefama ezingama-2 110 ngokusebenzisa ulondolozo kwaze kwahlaziywa izicwangciso zefama ezili-314 ngeenjongo zolimo oluzinziyo.
Eyona nkonzo ingundoqo	Ingxelo engqameneyo
Ukulawula iziqinisekiso, uphando, izicwangciso, ukwakha nokusebenzisa isibonelelo sentlekele kumafama nokunika uncedo lweobuchwephesha ngexesha lokuvuselela.	Phakathi enyakeni, amaphulo amabini okuncedisangethuba lentlekele oko kukuthi, Izikhukula zika2008 nephulo lembalela yeaseEden ka2010. Kwakhutshwa iileta zesigunyaziso ezingama-2 464 zikhutshelwa amafama ali 083 ukunedisa ukumelana nemimandla ebethwe yimbalelaKumbindi weKaroo neKlein Karoo. Kwafakelwa/kwaphuhliswa/kwaphuculwa umganagtho wezitokhwe zesistim ezingama-87 njengenxalenye yeskim sokuncedisa ukulwa nembalela. Ngokupheleleyokwahlawulwaizigidi ezingama-R27 ukuncedisa ukulwa nembalela ukussela oko saqaliswa esi skim, kuhlawulwe izigidi ezingama-R24.9 kunyakamali ka2011/12. Imali eyabelwa amaxesha entlekele ezizigidi ezili-R34.5 ngo2008 yasetyenziswa yonke ngoMatshika 2012 ukwakha iindonga zomlambo ukuthintela ukhukuliseko lomhlaba wokulima. Isixamali esizizigidi ezingamaR21.5 sabhatalwa kulonyaka mali. Kwakuqhutywa nezi zkim zozibini kunyakamali ka2012/13.
Ukunikezela inkxaso yenkonzo ukukhuthaza indlela ezinzileyo yokusetyenziswa kwezixhobo zokusebenza zendalo kwezolimon-gokungqonge imeko Yokutshintsha Kwemozulu.	Kongezelelwa ixesha elisetyenziswayo ngokusebenzisa web yokugcina ixesha, abanikwa ingxelo ngayo abasebenzi qhongeveki ngendlela eyiyo yokusetyenziswa kwamanzi kunyenemida yokukhulisa izityalo esi-7, yandiswa ukuze zonke izityalo ezikulo mmandla zikwazi ukufotwa yisathelayithi. Iphulo leFruitlook laqala ngomhla wo-1 kuOkthobango2011 kwaye iza kuqhuba kude kube ngomhla wama-30 kaEprelingo2012. Kwanikezelwa ngenkxaso avelisa iinkozo kumhlaba owomileyo namafama eti ibholani kusetyenziswa amanaythelo ali141ukutshinstha kusukwa kwindlela zokulima ukuya kwiindlela zokulondolosa umhlaba ukuze umhlaba utyebe kwaye ugcine ukufuma.
Ukuthintela ukumisela ngokwenkalo umhlaba wezolimo ngokwenza intetho ngokomthetho sisekelo wegunya elichaphazelekayo ngokwendlela yokusetyenziswa komhlaba.	Kwahlolwa izicelo ezingama-932 zokwahlulahlula nokucanda umhlaba wezolimo kwenziwa nentetho kwabo basegunyeni angqamene nokusetyenzwa komhlaba nolimo.

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Eyona nkonzo ingundoqo	Ingxelo engqameneyo
<p>Ukukhuthaza ukukhuseleko lokutya nemigudu ezinzileyo yezolimo ukudala eyona mveliso iphezulu kwezolimo ngokuxhasa amanyathelo okubuyiselwa komhlaba (Inkqubo Embaxa Exhasa Ezolimo(CASP)/Ukunikezelwa komhlaba noPhuhliso Lwezolimo (LRAD)) nenkqubo zokwandisa ukuvuselelwa komhlaba.</p>	<p>I-FSD yavavanya iifama ezili-105 eyathi yaphumela kwezinye iimo zobonelelo ngemali kwezinye imo kwaye yaxhamala ingakumbi abo babuyiselwa umhlaba. Ukongeza koku, iFSD yanika igalelo kwizicwangciso zokusetyenziswa komhlaba ezingama-80 kwaza kwaphunyezwa izicelo zoncendo zamafama akhulayo ezili-128, angama81 kuwo yayingamafama amancinci. Ngaphaya koko, kwagqitywa imibiko yokubeka iliso engama471 ichaza ngokubuyiselwa kwemihlaba namaafama kubaniniwo.</p> <p>Le mithombo ilandelayo ixhaswe kulo nyaka ngezibonelelelo zeCASP nellima\Letsema:</p> <ul style="list-style-type: none"> ● Izilwanayna zasemanzini, ● Imvellis Yobisi, ● Iziquhamo, ● Iinkozo, ● Ushishino lwezilwanyana (Inyama ebomvu, Ihagu, Iigusha/Uboya), ● Ukulima iidiliya, kunye ● Nokwenziwa inzuzo ngokutya. <p>Kwaxhaswa maphulo angama-49eCASP kwaza kwaxhamla abantu abali-1 691. Ngenkqubo yellima\Letsema kwaxhaswa ngemali amaphulo angama-839 aquka amaphulo okhuseleko lokutya emizini ekuxhamla kuwo abantu abangama-2 858.</p> <p>Kulo nyakamali, kumiselwe le mimandla yemveliso ilandelayo:</p> <ul style="list-style-type: none"> ● 20.3 iihazomhlaba weediliya ● 42.4 iha zesidiliya yokwenza iwayini ● 93.3 ha zamabhoma eziqhamo, ● 1703.9 ha eenkozo ● 151.2 ha zemveliso yemifuno <p>Ngokusebenzisa Inkqubo Yokwandisa Ukuvuselela Kwezolimo(ERP) kuthunyelwe esikolweni Abasebenzi abalishumi Kuluntu Lwezolimo abafundi abali10 abathandathu(6) kubo bafunda bucala abane bafunda ngokupheleleyo (4). Abali(12)Abacebisa Ngezolimobagcibe izifundo zesidanga kunye nemfundo enomsila ekupheleni kuMatshi ka2012.</p>
<p>Thintela kwaye ulawule izifo zezilwanyana, ququzelela ukuthumela izilwanyana kunye nemveliso yezilwanyana kumazwe angaphandle, nikezela ngeenkonziso zonyango nokuxilongwa kwezilwezinyana kuqinisekiswa ukhuseleko lwenyama nemveliso zenyama ngokusebenzisa, phakathi kwezinye izinto, Umthetho Wokhuseleko Lwenyama (Umthetho wama-40 ka2000), Umthetho Ngezifo Zezilwanyana (Umthetho wama35 ka1984) kunye neminye imithetho ehambelana nalo</p>	<p>Ukugqabhuka kwesifo iAvian Influenza esahlasela iinciniba sakhawuleziswa saba phantsi kolawulo ngokuhlola nokuxhela iincinba ezingama45 000.</p> <p>Ukugqabhuka kwesifo iAfrican Horse Sickness eMamre kwaba phantsi kolawulo ngokumisela ukulawula intshukumo okungqingqwa kunye nokugonyana zonke izilwanyana ezirhangqe nezihlala kulo mmandla.</p> <p>Ukugqabhuka kwesifo iRift Valley Fever kwaba phantsi kolawulo ngokusebenzisa iinkonziso ezongelelweyo ezithi zinikwe amagosa onyango lwezilwanyana. Amagosa agonyana izilwanyana zamafama aneefama ezincinane ezingaphezu kwama-8 500.</p> <p>Kwahanjelwa iindawo zokuxhela ezingama-433 ukuqinisekisa ukhuseleko lwenyama kubatheng ngokuqwalasela nokuhlola imiqathango yococeko kunye neenkqubo zokuxhela.</p> <p>Ngeenzame zokuvala isikhewu kunikezelo lweenkonzo oludalwe kukurhoxa kwemisebenzi yokuqinisekisa kweDAFF, esebenza nzima ngendlela yokusebenza kweNkqubo, nangona kunjalo kuya qhutywa nenkonzo yokuthumela iimpahla kwamanye amazwe.</p>
<p>Ukunikezela ngeteknoloji ekwiqondo eliphezulu kumafama asakhulayo nangosomashishini nabanye abachaphazekelayo ngokusebenzisa inkqubo ejolise kubathengi nophando oluqwalasela ingxaki nepotfoliyo yophuhliso lweteknoloji oluqhutywa ngaMaziko Ezilwanyana neMveliso yezilwanyana, Imveliso Yezilwanyana nokuSetyenziswa Kwezixhobo Zokusebenza</p>	<p>Udaba lokunikezelwa kweenkonzo lwaquka ukusebenzisa amaphulo okusombulula ingxaki namaphulo ophando ngokuthethana noshishino olungqamene nala maphulo kumanqanaba namaqoqo awohlukeneyo kunye neeseshoni zonxibelelwano. Kwavunywa amaphulo amatsha angaMashumi Amabini Anesibhozo, kwaqhutywa amaphulo angama-72 kwazekwagqitywa amaphulo ali-15.</p>

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<p>Ukuhambisa ingxelo ngenzulwazi yeteknoloji entsha nonxibelelwano kusetyenziswa iipakheji ezinengxelo eqondakala lula, ngoshicilelo olufikelela kuluntu lonke nakumashicilelo enzululwazi, ngokusa ingxelo kumaqela athile nangemiboniso yasefama, "ukwenza iintetho kuhanjwa" efama nokwenza iintetho kunomathotholo</p>	<p>Ingxelo evela kuphando yasasazwa kubathengi bethunge potfoliyo yeteknoloji yokusasaza ingxelo, esuke kwiseshoni yomntu omnye ngexesha, ukwenza iintetho kuhanjwa, iintetho kunomathotholo (41), ukwenza ingxelo (205), kwenziwe imicimbi yokunikezela ngeteknoloji (14), kwimo zenzululwazi yokusebenzisa iteknoloji, kuquka amaphepha eenkomfa neepowusta (90), eziphantse zibe yinzululwazi (15) amaphepha enzululwazi (28).</p>
<p>Ukunikezela ngophando nangeenkono zokuxhasa izixhobo zophuhliso kumaziko amathathu ophando, ezinye iinkqubo zecandelo kunye namanye amaziko ophando asuka kwifama ezisixhenxe</p>	<p>Kwanakekelwa kwaze kwaphuculwa iifama ezisixhenxe ukuxhasa iinzame zophando kumaziko amathathu ophando, amanye amahlakanani ophando (umzekelo ARC) kunye naba bambiseneyo kwezoshishino.</p>
<p>Ukunikezela ngeenkono ezipheleleyo zoqoqsho kwezolimo ngokusebenza nesigaba sefama kunye nophando olukwinqanaba lefama, umfanekiso nophuhliso welngxelo engqokelelweyo, ukubeka iliso kwindlela esetyenziswayo ukwenza izinto kunye nokunikezelwa kwengcebiso noqeqesho kwiinkalo zokumaketha noshishino-kwezolimo, inanaba eliphezulu, inqanaba esilisezantsi, imveliso nezixhobo zokuqeqeshanga</p>	<p>Imisebenzi eqhutywe phantsi kweAE yaba nemibiko emininzi neyahlukeneyo (196) yahlukene kwezenzululwazi, ipahntse-ibe yinzululwazi, imibiko exhaphakileyo nemibiko engekho mthethweni eyenziweyo.</p> <p>linkonzo zenkqutyana: Inxaso yeShishino Lwezolimi noPhuhliso yafikelela kubathengi aba-1273. Ezi nkonzo ziquka ukufikelela kwinkxaso yemali, ukusasaza ingxelo ngemakethi, inkxaso yeAgri-BEE, amaqumrhu entsebenziswano nokugcinwa kweencwadi zemali. Iweb isekelwe Kwinkqubo yeMicro Combud Peyathi yaqhutywa gohlahlo lwabiwomali olungama-49 (olutsha laama-35 ne-14 ekhoyo) aphuhliswa. Isiphumo souk yaba zizifundo zoqoqsho ezingama-43. Ukuze kwandiswe ukuthumela impahla kumazwe angaphandle nokuhlanganisela maanyama naefama ezincinci kunye namafama oqoqsho kwisixokelelwano sexabiso-lezolimo kuxhaswe mayela nama-58 oshishino ngezolimo kumaphondo onke ukuze afikelele kwiimakethi kuze kubanjwe nemicimbi emine (4) kwihlabathi ukuvula iimakethi ezintsha eAfrika naseChina. Ukongelela le misebenzi kwaveliswa imibiko engama-61 ngeengxelo zemakethi. Ngoko ququzelelo lotyalomali, lyunithi Yotyalomali Ushishino ngezolimo luxabisa izigidi ezingama-R82 zamaphulo awohlukeneyo kulo nyaka.</p> <p>Inkqutyana: Kwagcinwa kakuhle imiba yezoqoqsho kunye nengxeli eqokelelweyo nesofwe ehamvelana nayo. kangakuba, ingxelo eqokelweyo eluluhlu olungama-34 iye yagcinwa. Oku kudaleukuba kuphendulwe izicelozengxelo ezili-174kulo nyaka. Uphando luqhutywe phantsi kwenkqutyana equkaamasolotyama amanzi nangona ingaphelelangakwaye isolotyalihlalutya, indlala, ingeniso, ukungalingani nengqesho kunye nezixhobo zokusebenza kwezo qoqsho xa kugxininiswa ukuvuselelwa kwamandla, uqoqsho kwezamanzi, noqoqsho lwebhayodayivesithi kunye nolondolozo. Yaba neziphumo zemibiko ezingama-43. Kwanikezelwa ngoqikelelo neemeko zeBFAP nentsebenziswanongokuphehlelela isiseko esabanjelwa eSomerset West ngoAgasti ka2011.</p>

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Eyona nkonzo ingundoqo	Ingxelo engqameneyo
<p>Ukunikezela ngenkqubo zoqeqesho ezisemthethweni nezingekho mthethweni kubasebenzi abanezakhono nabakwaziyo ukwandisa amathuba okukhulisa uqeqesho oluzinzileyo lwabavelisi abanako nabavelisa uphuhliso (iamli yesibonelelo-, amafama aneefama ezincinci namafama ashiasininayo) nabacebisi, oochwephesha nabasebenzi basefama ngokubanika uqeqesho kuse-tyenziswa iinkqubo zamaziko aphakamileyo (HET; NQF 5-7) kunye neMfundo Yamabanga Aphakamileyo noQeqesho (FET; NQF 1-4)</p>	<p>Aamziko Emfundo Ephakamileyo yaqhuba iinkqubo ezine 4 zoqeqesho olusemthethweni, iB.Agric; iDiploma neHigher Certificate in Agriculture kunye neCertificate in Horse Mastership kunye nePreliminary Riding Instruction kubafundi abangama-454. Kwaba bafundi, i-16 layeka ukufundangenxa yezi zathu ezahlukeneyo. Ezisixhenxe (7) zanikwa iziqinisekiso zaze ezi-5 zanikwa iziqinisekiso zekhosi ezimfutshane, baze abafundi abali- 167 banikwa iziqinisekiso zokufumana uqeqesho, laza i- 128 abafundi laphumelela izidanga zalokwezi nkqubo.</p> <p>Kwanikwa abafundi abali-14 abatsha iibhasari kunye nabangama-33 ekudala bekhona abathe baphumelela emagqabani.</p> <p>Kwaqeshwa abafundi abaxhamla nge-1940 kwiikhosi ezimfutshane eijongise kwizakhono, ekuthe kuzokwaphuma iqela elikhululeCASP/LRAD/PLAS, kuquka amafama (ezoqoqosho, isibonelelo semali kunye namafama amancinci), abancedisa efamakunye nabaxhamli boluntu lwendawo zasemaphandleni nendawo ezizidoluphu ezingagqibelelanga.</p> <p>Kwabhalisa abafundi abali-100 kwiinkqubo zokufunda emsebenzini kumabakala eNQF 1- 4 athe abhalwa ekuqaleni konyaka wokufunda. Kupaswe ngomyingwe wama-79% kwazekwaphunyelelwa neziqinisekiso zokugqiba ikhosi ezakhutshwa yiAgriSETA. Isizathu sokuphucula ukuphuma ecaleni kwinjongo kodwa kube nefuthe elihle kungayanyiswa neemfuneko zaxa kubhaliswa abafundi kwiinkqubo esasaziweyo yeFET.</p> <p>Mayela namanyathelo okumaketha nokwazisa kunye nokwazisa ngezifundo, inkqutyana: i-FET ihambelele imiboniso yekhondo lezolimo, imiboniso kunye neejambori, kwaze kwandwendwelwa izikolo ezine(4)kwiingingqi ezifanelekileyo.</p> <p>Kwangeniswa ngempumelelo abafundi abalishumi elinesibini (12) kwinkalo Yemfundo Yamabanga Aphezulu, abafundi ababini 2 lbanikelwa kwiinkqubo yeB.Agric, umfundi omnye 1 kwiNkqubo Yokufunda ngeEquine kunye nabafundi abalithoba 9 abathi banikelwa kwiinkqubo yeHigher Certificate. Significant infrastructure investments, i.e. general maintenance and repairs were undertaken.</p> <p>Ngokweziqinisekiso zemigangatho, inkqutyana: FET yaqhuba uvavanyo lweenkqubo zezakhono zangaphakathi ezimbini 2, yaza yangenisa iinkqubo ezintathu 3 zokufunda emsebenzini kulungiselelwa ukuhlolwa ngaphandle kunye nokuphumezayiAgriSETA ibhodi yokuqinisekisa imigangatho ukuze kuqinisekise ukuba kukhuthiswa iziqinisekiso zokuqhuba ngempumelelo kubafundi abaphumeleleyo ekupheleni kwenkqubo yokufunda emsebenzini.</p> <p>Utyalomali olubaluleke kakhulu kwiziseko zophuhliso, ingakumbi. ukugcinwa nokulungiswa okuthe kwaqhutywa.</p>

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IVOTI 11

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Eyona nkonzo ingundoqo	Ingxelo engqameneyo
<p>Ukukhuthaza uphuhliso oluzinzileyo kwezolimo kuluntu olwaluvinjwe amathuba ngaphambili kugxininiswa kumanqanab amafama, ulutsha, abafazi, uluntu olungaqeshwanga kwiindawo zasemaphandleni neendawo ezingagqibelelanga ukuba zidolophu nabasebenzi basefama</p>	<p>I-FSD yaqhuba imiboniso engama-83, iintsuku zamafama angama-29 kwaxhaswa amafama ngama-3 352 ngengcebiso, kuwo i-1 522 ngamafama amanincinci nasakhulayo, ukuphuhlisa izakhono nokuxhobisazonke iinkalo zamafama.</p> <p>Ukongeza koku kwafikelelwa imizi engama-810 ngokusebenza inkqubo isuthkheysi kwaze kwamiselwa neegadi zoluntu ezingama-51. I-FSD yangeniswa ngengqiqo ye"Foodpod" ukuxhasa inkqubo yesuthkheysi. I"Foodpod" ikuvumela ukuba umzi ngamnye uvelise imveliso yawo yokutya namamkhreyithi ngaphandle kokuxhomekeka emaninz kamasipala. Amakhaya ngama-(48) azuza kwingcinga ye"Foodpod" Kusuku Lokuytya Kwihlabathi 2011.</p> <p>AAbxhamli abangama-71 baseDysselsdorp CRDP baqeqeshwa kwiikhosi ezahlukeneyo. Amalungu angama-32 eBhunga Abathathi-nxaxheba afumana uqeqesho kukho iikhosi ezintathu ezibekelwe elinye ixesha.</p> <p>I-RD yaba negalelo ngokuvuselela iindawo zokudibana ezimbini ezongezelweyo kwiindawo zasemaphandleni, zisenza iindawo zendibano ezisebenzayo kwiPhondo zibe sibhozo (8).</p> <p>Ukuza kuthi ga ngokukuquzelelwe uluhlu lwamaphulo ophuhliso angama-221 kuquka nokwenza igalelo lweenkalo ezintathu zikarhulumente, ngezigidi ezingama-R301.171.</p> <p>Kwadalwa izithuba zomsebenzi ezingama-416 okwethutyana kulo nyakamali, namathuba oqeqesho angama-798.</p> <p>Kwaphuhliswa ngaphezu kwama2 000 abasebenzi basefama abancedwa ngokusebenzisa amangenelo athi ancedwa xa kusetyenziswa amangenelo awohlukeneyo ngentsebenziswano.</p>

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Eyona nkonzo ingundoqo	Ingxelo engqameneyo
<p>Uhlaziyo, ukukhuthazwa nokusetyenziswa Kwecebo Lokuphuhlisa Amandla Aabantu kwinkalo yezolimo eNtshona Koloni ngenzame zokutsala abantu abaninzi kwinkalo yezolimo njengenxalenye eququzelela inguqukwinkalo yezolimo nokuphuhlisa kwentsebenziswanonobudlelwaneobuphakathi kwabanikela ngeenkono nabezoshishino</p>	<p>Uphuhliso lwezoqoqosho kwindawo zasemaphandleni lwakuqapheleka ngokuba abantu baxhotyiswe ngolwazi nezakhono ezifunekayo.</p> <p>Icebo Lokuphuhlisa Amandla Aabantu kwiCandelo (HCDS) lingqale kwizakhono ezibonwa njengezinqabileyo nezibalulekileyo kwaye lidlala indima ebalulekileyokwinguqu ngokusebenzisa izakhono zohuhliso.</p> <p>Icandelo liqhube ngokuququzelela izakhono zophuhliso kunye nokusetyenziswa kweHCDS ephelileyo, phakathi kwezinye izinto, iqulathe oku kulandelayo:</p> <ul style="list-style-type: none"> • Ukuxhobisa ngezakhono okungenani abasebenzi basefama abangama-4 000 ngenkqubo yokuphuhlisa amafama, • Uqeqesho olutsha lokuphuhlisa izakhono nokuphuhlisa izakhono zamagosa angama-46 Amagosa Olwandiso, • Iinkqubo zokunikezela ngenkonzo zamaziko emfundo aphakamileyo kubafundi abapase imatriki abangama-454 nezakhono zoqeqesho kumafama ali-940 kunye nabancedisi basefama nabafundiswa emsebenzini abali-00 beFET, • Ukubekwa kwabafunda besemsebenzini abangama-24 bafumana amava besemsebenzini kwindawo esingqongileyo esebenzayo, • Kwanikelwa ngeebhasari ezisuka ngaphandle kwale nkalo yezolimo ezingama-25 ukuze bafunde iinkalo ezibaluleke kakhulu kwiinkalo ezinqabileyo nezibaluleke kakhulu, • Kuxhaswe abantu abatsha abathandathu 6 ukuba benze izifundo zemfundo eziphakamileyo ngenkqubo Yabantu Abantu Abatsha Abafundela Ubuchwephesha iYoung Professionals Programme (YPP), • Ukuxhasa abathathi-nxaxheba abali- 10 abazinjinieli kwezobuchwephesha ukuze bafumane uqeqesho olululo kunye/ okanye namava, • Ukuxhasa abantu abatsha ababini 2 ukuba bathathe inxaxheba kumaphulo e-Agrifutura eYunivesithi yaseStellenbosch, • Ukumaketha ezolimo njengezifundo ezinekamva kubafundi abangama-4 000 ezikolweni, kunye • Nokusetyenziswa kwenkqubo yeLandCare ukwazisa abantu abatsha ukuba bakhathalele izixhobo zethu zokusebenza ngendalo kujoliswe ezikolweni kwiPhondo lonke.
<p>Ukuququzelela uphuhliso lonxibelelwano nentsebenziswano phakathi kwabaqeqeshi nabanikezela ngeenkono kunye nebhodi yezoshishino ngokusebenzisa iforam yeMfundo Noqeqesho Kwezolimo kwiPhondo, (PAET)</p>	<p>Ukusebenza kweHCDS kunye nokumiselwa Kweforma Yemfundo Noqeqesho Lwezolimo kwiphondo(PAET) kwenziwa iqonga elisebenza kakuhle kakhulu ukuthatha inxaxheba nokwamkela inkqubo yokuthatha inxaxheba kunikezelo lwamandla, ukubandakanyeka nokusebenzisana nokuphuhlisa amandla abantu kule nkalo. Kwabanjwa iintlanganiso ezimbini, kuxoxwa ngembisa yezolimo ingakumbi xa kuqwalaselwa amakhono okulandelwa nemisebenzi kubantu abatsha, ukumaketha ezolimo nokukhuthaza umfanekiso omhle wezolimo ukuqeqeshwa kwabantu abatsha nabaqeqeshi kwezolimo. Kwabanjwa imini eyab yimpumelelo enkulu yabantu abatsha beboniswa ngemiba yezolimo, kukho bonke abathatah inxaxheba kubandakanywa nePAET, ngoMeyi ku2011 Kwiziko Loqeqesho Kwezolimo eElsenburg.</p>

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Eyona nkonzo ingundoqo	Ingxelo engqameneyo
<p>Ukuqinisa unxibelelwano olomeleleyo noluzinzileyo namahlakani oqeqesho namaziko angaphakathi emfundo ephakamileyo, kuzwelonke nakwihlabathi ukukhulisa nokuxhasa uphuhliso lwezakhono kwinkalo yezolimo</p>	<p>Inkqubo yentsebenziswa iBurgundy kunye neNtshona Koloni zaqhuba nonxibelelwano ngo2011/12. Inkqubo yavuyisana nokubakho kwayo iminyaka eli-10eNtshona Koloni ngokubamba umcimbi owaziwa ngedinala igalaKwiziko Loqeqesho Kwezolimo iElsenburg. Kwaphehlelela incwadi enemifanekiso yabantu abathatha inxaxheba kule nkqubo iphume izandla emva koqeqesho. Isivumelwano sentsebenziswano songezelelwa ngeminyaka emihlanu 5.</p> <p>Kwesi siseko, kwaqeqeshwa abafundi abasi8 ngezilwnayana zasemanzinikunye neonoloji, abafundi abasixhenxe 7 baqeqeshwa kulawulo lwemiphanda nokulyiginca ikwisimo esisiso, abane 4 baqeqeshelwa ukwenza itshizi. Ukongeza, kwandiswa ngamagosaezolimo andiswe ngesi-8 asuka kwiCandeloathi aqeqeshelwa ulawulo lwamaphulonemveliso yamafama amancinci neBurgundy, eFrance.</p> <p>Ngaphezulu, iqela lombhoxoelisuka kwiZiko Loqeqesho kwezolimo iElsenberg iCFPPA lathatha ukhenketho olufutshane oluya eBurgundy, eFrance. Kwatshintshiselwana ngabafundi, abafundi abasi-8 abangamFrentshi bafikela kwiZiko Loqeqesho Kwezolimo iElsenberg.</p>

PROBLEMS ENCOUNTERED AND CORRECTIVE STEPS TAKEN

FSD conducted 105 farm assessments which fed into various funding approval structures, I-FSD yaqhuba uvavanyo kwiifama ezili-105 ezaziwela kwizimo ezininzi nezahlukeneyo zezibonelelo ngemali, kuquka iCandelo Leendawo Zasemaphandleni kunye Nokubuyekezwa komhlaba (DRDLR)nekkomiti Yezibonelelo Zemali kwiPhondo(PGC), ebizwa ngokuba Yikomiti Elawula Ukufunyanwa nokunikezelwa Komhlaba(PLACC). I-PGC, Neqoqo Lolawulo lweDRDLR kunye nokuphunyezwa kokusayina lalinamandla okusayina kwiphondokwimiba yokufunyanwa nokunikezelwa komhlaba ngeenjongo zokubuyiselwa komhlaba. I-PLACC ibonwa njengeKomitejengene nobuchwephesha bokwenza izindululo Ngokubuyiselwa Kwemihlaba Kwikomiti Elawula Ukunikezelwa Komhlaba Kuzwelonke (NLACC). Okou kuthetha ukuba izigqibo zokubuyekezwa komhlaba ziza kuyeka ukwenziwa kwiPhondo kodwa ziza kwenziwa kwinqanaba likazwelonke. Indima noxanduva oluhambelana nabathathi-nxaxheba abohlukeneyo kumanqanaba awohlukeneyo ePLACC ngoko ke kubalulekile ngokwemiba yegalelo kwisigaba sokwenza iziphakamiso zokufunyanwa nokunikezelwa komhlaba kuba iCandelo liza kunikwa izindululo zokuxhasa ukubuyiselwa kweefama ezithengwe kwiPhondo.

Isindululo esandisiweyo notshintsho lokwenza izinto kwiDRDLR kunye nokukhululwa kweGreen Paper Kubuyekezo Lomhlaba ayiaci kakuhle ngokwendlela yentsebenziswano nokusetyenziswa kweenkqubo zokubuyekezwa komhlaba ekufuneka zimiselwe kwiPhondo. Indima enika inkxaso kwiCandelo idlala indima ekufuneka icaciswe kwiDRDLR

Ezinye zengxaki ekuhlangenwe nazo yinkqutyana:Kukungahanjwa kweekhosi zoqeqesho zoLwandiso Neenkonzo Zengcebiso ngabaxhamlayo ngeli lixa bebethe bafuna uqeqesho ngamandla. Isiphumo saba yinkcitho engenanzuzo nangeniso ngenxa okungabikho kwabantu abeza kwezi nkonzo. Ukukhawulelana nalo mcelimngeni kwamiselwa uqeqesho ngempelaveki nasemva kwexesha zenziwe iikhosi zibe mfutshane.

Ngaphaya koko, ngenxa yokungabikho mava olwazi ngamagosa olwandiso kunye nomyinge wengeniso amagosa olwandiso abanefuthe kwingcebiso enikwa amafama.

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I-FSD iza kusebenzisa indlela yokufunda ngokwamaqela, ukumisela amaziko amagosa olwandiso entsebenziswano noochwephesha kwezoshishino kuze kumiselwe inkqubo yokuxhasa iqela loochwephesha oluvela ngaphandle ukuncedisa ukukhokela amagosa okwandisa.

Ukuphunyezwa kwesimo esikhulu kulandelwe kukugqityezelwa kwe kwesimo esincinci ebekujoliswe kuso ekupheleni konyakamali. Okwangoku inani lamagosa aqeshwe ngezivumelwano zengqesho aqeshwe ngenxa yokuba kukho imali yokwenza njalo ezivele ngeNkqubo Yokuvuselelwa Kolwandiso(ERP). Ngenxa yokuba isisibonelelo ngokwemeko ezi zithuba azikho sigxina azikhuselekanga ngoko ke kubonakala ngathi iinzame ku zakumele ziqwalaselwe kuMacelo yoMgcini Mafa kwiPhondo nakuZwelonke kweZolimo, Amahlathi Neentlanzi (DAFF) ukuqinisekisa ukuba kukho inkxasomali Esisiseko Senkcitho kwiThem Ephakathi (MTEF) njengeSabelo Solingano.

Ukuhlangatyezwa nanga nenani lokuvuselela amaphulo ngenxa yokungaboni ngasonye kwabaxhamli kumaphulo angaphambili abonelelwa ngemali. Ukucwangciswa ngokutsha kwabanzima ngenxa yempixano phakathi kwamalungu ngenxa yemiba yobunkokheli. Icandelo Tsoloko lixhomekeke kwimibutho yaekuhlaleni (kwaye iza kuqhuba njalu)ukuququzelela isisombululo ngaphambi kokuba kukhutshwe imali esisibonelelo samaphulo.

Imfuneko enkulu yengxelo kwezobuchwephesha bokuzisa imveliso eninzi nezinzileyo kusetyenziswa ufakelo mandla oluncinci ngendlela esebenzisekayo, kwaba neziphumo zokwanda koxinzelelo lweziphumo zeqela lophando ingakumbi oluvela kushicilelo oluxhaphakileyo. Iinzame zokukhutshelwa kweteknoloji, nentsebenziswano namahlakani ethu ophando, acacaisa ukungabi naxabiso.

Ukungabi namanda aneleyo kweAE ngenxa yokubanzima bokufumana nokuqesha abantu abafanelekileyo nabagqatswa abangochwephesha kunefuthe kunikezelo lweenkonzo. I-AE inezithuba ezimbalwa ezixhaswa ngemali kodwa inemfuneko yamava okufuna iinkonzo ingakumbi imveliso ephantsi koqoqosho, ukumaketha noshishino kwezolimo. Le meko yenziwe mbi yinkqubo ende yokufuna abantu abafanele ukuqeshwa ekuthe kwahlangatyezwana nayo kulo nyakakwisithuba esiphakathi kokupapasha isithuba esi nokuqalisa emsebenzini okuthathe phantsi unyaka. Nangona kunjalo, ikhona imicelimngeni ivalwe njengonxibelelwano lobudlelwane kwamiselwa amaziko awohlukeneyo kumaziko amaninzi awohlukeneyo ukusebenzisana kumaphulo ophuhliso.

Ukungabi akho komdla wokusebenzisana phakathi kwamafama (kwamafama aenimhlaba emincinci nalawao ashishinayo)kwaqondakala ukuba kusisigrogriso kuzinzo lweNkqubo Yokufikelela Kwimakethikodwa ngenxa yokuba kukho amaqonga onxibelelwano namanyathelo okuxhotyiswa kwabasebenzi kukho iimpawu zamanyathelo okusebenza kunye nangokubambisana kula maqela.

Kulo nyaka, umbutho ozimelleyo kwihlabathi, Olwela Amalungu Oluntu iHuman Rights Watch yenz aumbiko ombingemeko yabasebenzi basefama eNtshona Koloni. Lo mbiko waba nefuthe elibi (kwaye usenokuba usenalo)ekufikelelni kwimakethi ingakumbi iimakethi zaphesheya. Ushishino olukhulu olufana neziqhamo newayini zithathe amanyathelo okusebenza ngokuhambelana nomthetho apho bekugqityezelwa

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isivumelwano sokuba iwayini intlanganisela iza kuphehlelwa ekupheleni konyaka ka2012. La mnyathelo axhaswa Liqela Elisebenzela Ukufikelela Kwimakethi iPSO11. Nangona kwakukhutshwe ikhadi lamanqaku elihlaziyiweyo leAgriBEE ukuze abantu benze igalelo, ukungbaikho komthetho sisekelo obophelelayo kujongela phantsi iinzame zeCandelo zokukhuthaza iAgriBEE.

Owona mcelimngeni ohlangabezane neRD yaba kukuba ixhomekeke kwamanye amacadnelo karhulumente ukunikezela ngeenkono nokuqinisekisa ukuba ikhona imali ngamaxsha amiselweyo. I-RD yayinebhajethi encinci kakhulu eyayisetyenziselwa ukukhuthaza nokukhawulezisa ukwandisa ifuthe namanyathelo onxibelelwano lwamacadenlo ahlukeneyo. Ubungakanani bebhajethi buba ngumqobo kwinkqubela phambili ekhawulezayo ngokwendlela esetyenziswayo kwiiwadi ezikwindawo zasemaphandleni.

I-RD iququzelele imisebenzi yokuchitha izigaba ezithathu zikaRhulumente kuphuhliso lonxibelelwano kwiindawo zasemaphandleni. I-RD yazama ukufikelela kwinkxaso eyiyokaRhulumente kuZwelonke nakwiPhondo ukuya Kwizicwangciso Zophuhliso Oluhlanganisiweyo (IDPs) kwiiwadi zendawo zasemaphandleni. Umqulu wophuhliso lwesiseko esisemgangathweni omnye ohlanganisa amanyathelo karhulumente kwiiwadi nganye ize nendlela ephelileyo yokusebenza ukwandisa ifuthe leenkono zikarhulumente kwiiwadi ezikhethekileyo kwindawo zasemaphandleni. Lendlela yokusebenza iphuhlise indlela yokunikezela kweenkono yaza yadala ukuqonda indlela asebenza ngayo urhulumente.

I-RD yabandakanyeka kwez Ziphumo zilandelayo Kuzwelonke nakwiNjongo Elicebo kwiPhondo kunyakamali ka2011/12: Uphuhliso Lweendawo zasemaphandleni ngokuphangaleleyo (Isiphumo Sikazwelonke 7 kunye nePSO11); Kulungiswe ukuncitshiswa kwendlala (Isiphumo Sikazwelonke 4 kunyeno7, noPSO9); Uphuhliso Lwezakhono kwiindawo zonxibelelwano ezili-12 (Isiphumo Sikazwelonke 5); Ukukhula kwezozoqoqosho nophuhliso (PSO1) and Ukukhula kwezozoqoqosho nophuhliso kwiindawo ezisemaphandleni (PSO11).

Iqela Elisebenzayo: Uphuhliso Lweendawo Zasemaphandleni lwamiselwa phantsi kwePSO11 yaze yagqityezelwa ngokweMiba yezalathisi kwaye yahlangana kanye ngekota. Iqela elisebenzayo lasetyenziswa njengeqonga lokwenza umbiko wenkqubela phambili kwiindibano zonxibelelwano nokuphucula uququzelelo nonxibelelwano phakathi kwezigaba zikarhulumente namacandelo kulawulo lwenqanaba eliphezulu.

Ikomiti Ezimbini Ezilawula Intsebeniswano yamacandelo zamiselwa kunyakamali ka2011/12 kusenza iziphumo ezisibhozo kwiindawo zonxibelelwano ezisibhozo nezimisele indlela yazo yokusebenza. Ezi komiti zagxila ekuthini ukusetyenziswa kwamaphulo ekuvunyelwene ngawongendlela eququzelelweyo kwiindawo ezikhethelwe uphuhliso kwiindibano zonxibelelwano kwiindawo ezisemaphandleni.

Ngokombono wokumisela imibutho yoluntu iyinxalenye yeBhunga Loluntu Oluthatha inxaxheba ezimele onke amaqela oluntu, inkqubo imisele amabhunga amahlanu kulonyakamali. Zonke iindawo zonxibelelwano, ngaphandle kweendawo ezimiselweyo ezintsha i Theewaterskloof neMossel Bay kungoku nje zinamaqoqo amisiweyo.

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Inkqubo: I-RD yanika uluvo lwayo ngezicwangciso ezilicebo lophuhliso kuMaqela Asebenzayo kwiPSO6 ne8.

Kwinkqutyana: Uphuhliso Lwabasebenzi basefamalumele luxhobise abasebenzi basefama kwaye lungqamane neemfuneko zabo kubalulekile ukuba ingxelo yabathengi bethu ibeyingxelo eyiyo. Yillo nto, inkqutyana iqale ukwakha ingxelo eqokelweyo ngabasebenzi basefama kwiPhondo nakuMasipala Wengingqi iOverberg. Eli phulo laqala njengentsebenziswano neCandelo Lophuhliso Loluntu elithe labuya umva ekupheleni kukaNovemba ngo2011. Icandelo ligqibe ekuthini liqhube nophando kunye nenkqutyana ekhethiweyo umbutho wasecaleni ngoFebruwari ka2012 ukugqibezela uphando kwingingqi yeOverberg. Oku kwadala ulibaziseko ekugqityweni kophando.

Kwenziwa ulungelelaniso emva koqikelelo ku2011/12 ngenxa yezi zizathu:

1. Inkqubo2: Ukuchitha imali edlule isabelo ngamaR44 000 kwiinkonzo nempahla.
2. Inkqubo 3: Ukuchitha imali edlule isabelo ngezigididi ezili R5.03 ngenxa yenkqubela phambili kumaphulo athile.
3. Inkqubo 8: Ukuchitha ilami edlule isabelo ngama- R720 000 ngenxa yenkqubela phambili ekhawulezayo kunokuba bekucingiwe kumaphulo eendawo zokudiba.

Zonke ezi nkcukacha zingentla zancedwa kukuba kwabakho imali eyongiwayo kwiNkqubo1 (izigididi eziR2.141), Inkqubo 4 (R222 000), Inkqubo 5 (R801 000), Inkqubo 6 (R573 000) kunye neNkqubo 7 (izigididi ezi-R2.057).

Icandelo lafaka isicelo esingaphumelelanga sama-R364 000 aphumela ku2010/11. Esi sixamali songezwa kwiCandelo lohlahlolwabiwomali luka2012/13.

Intlekele yezozoqosho kwiimakethe ezingundoqo kwihlabathi yabeka ugxininiso ekuqondweni, kuphuhliso kunye nokubekwa kwindawo ephezulu kwemakethi ezintsha. Oku kufune ungenelo oluninzi ukunceda amashishini ukuba angene kwimakethe entsha yi loo nto iAE yasebenza nenani lamanyathelo ophuhliso kwimakethi yehlabathineemakethi ezintsha. Le ntlekele iye yanyanzelisa ubuchule nokucinga banzi ngezimakethi. Imeko yezemali kumafama iya isehla kwaye iphawule ukunyuka kwengqwalasela enikwe izixhobo zokunceda ekuthatheni izigqibo nokubeka umda.

ISmart Pen siza kuba sisixhobo esinexabiso ukuqinisekisa ukuba ngexesh aelililo lokuqokelela ingxelo kwaye iyafikelela kulawulo lokuthatha izigqibo nokuxhasa izigqibo ezithathwayo. Amagosa olwandiso aboniswa indlela eyayibaluleke ngayo indlela yokusebenzisa ihadwe kule nkalo ngo2011/12 nangona kunjalo umgangatho wokugqibelela kwengxelo efakiweyo kwabekelwa ummandla ekujoliswe kuwo kunye nokuphucuka kunyakamali olandelayo.

Indlela zolawulo Ingxelo yezolimo (AIMS) zikwisigaba sokugqibela nophuhliso lweCasidra njengomsebenzi omkhulu othe kwafuneka ulungiswe. Esi sixhobo sakwenza kube lula kubo bonke abafaka igalelo kuzo zonke linkqubo zeCandeloukwazisa iphulo lasefama okanye iziko elingxelo eqokelelweyo enika ithuba lokukhupha imibiko xa ifuneka kunye nemisebenzi yokulawula amaphulo. Oyena ndoqo yayikukugqityezelwa kweenkalo zengxelo eqokelelweyo. Ngaphandle kwenkqubelaphambili kunye nedlela

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ezizizo zokunxibelelanisa umba neimicelimngeni yonxibelelwano iyaqhuba ngenxa yokwanda kweendawo zokusebenza ezivulekileyo kunye nokugcinwa konxibelelwano olungenazintambo. Imeko iyalungiswa.

Imfuneko yokuququzelela uphando eNtshona Koloni kwabonisa ukuba ukumisela Iqela Elisebenza ngoPhando noPhuhliso lwePSO11. Eli qela liza kusebenza njengeForum Lophando Kwezolimo eNtshona Koloni(WCARF). Aamlungu eWCARF amele iDAFF, iCandelo, imibutho karhulumente (PPECB), ARC, imibutho yezoshishino namaziko emfundo ephakamileyo. Kwabanjwa intlanganiso ezintathuzeWCARF ngo2011/12.

2.6 Amavandlakanya ngokungqonge izikhundlaku2011/12

Kwaphunyezwa isikhundla esikhulu seCandelo kwaye iCandelo likwinkqubo yokubeka ngokufanelekileyo. Ukuphuyezwa kwesi sikhundla kuza kutshintsha iindlela zokwaza umbiko kwinkqubo zonke kuza kwenziwa oku kuxhomekeke kwimali. Inkqubo ezininzi zabonisa utshintsho olubonakalayo nolungqalileyo oluza kuziswa zezi khundla zikhulu:

- Iindlela zokwenza imibiko ziyatshintsha kwiFSD kwaye oku kuza uba nefuthe kwintsebenziswano yeenkqubo ezingundoqo nezisebenza ngokufaka isandla kunikezelo lwenkonzo.
- Amagosa amaninzi kwiFSD aqeshwe ngesivumelwano sengqesho ngenxa yokuxhomekeka kwinkaso mali ehamba ngeNKqubo Yokuvuselela Ulwandiso (ERP). Ngenxa yokuba isisibonelo semalile misebenzi ayikwazi ukubasisigxini akwaye iinzame kufunekwaziqwalwelwekuMgciniMafa wePhondonomgcinaimafakuZwelonkekunye neCandelo Lezolimo, AmahlathineNtlanzi(DAFF) ukuqinisekisa ukuba esi sibonelelo semali Sikwisiseko Senkcitho Yethem Ephakathi(MTEF) njengeSabeloSolingano sasqityezelwa kwizithuba ezibaluleke kakhulu kwaye izithuba ezitsha eziza kuxhaswa ngemali ziza kubonelwa ngeposiiton eMitchell's Pleni ukusukela ngoEpreli ka2012. Ukuhlanganisa nokubeka kuza kugqityezelwa nako.
- TRDS's new microstructure was finalised and the most critical new posts will be funded from 1 April 2012. Matching and placing against the new microstructure was also finalised.

Zange kubekho matyala okucima kwesistim.

Akukho matyala orhwaphilizo.

Kuye kwacaca ukuba inkqubo yokutshintsha ubume izivumelwano zengqesho zeERP, ukongeza izithuba ezisisigxina, abalulekile ukugcina umsebenzi ofunekayo weFSD. Esi simo sihlaziyiweyo sinika ithuba leengcaphephe kwezobuchwephesha iFSD. Oku kuza kwenza iinzame zophuhliso nokwenza iinzame zokuphucula ulwandiso ngokusebenzisa inkqubo yokufunda emsebenzini kunye nokubanceda apho basilela khona kwabo nomeleza isakhono samagosa angenamava emsenenzini

Ukuqeshwa kwabaqeqeshi nabacebisi abongezelweyo kwaphumela ekuphuculweni nasekongezeni abacebisi nabaqeqeshi ukuze bakwazi ukuphendula ngendlela eyiyo kwizikhalazo nemibuzo nangntloniphoo. Ukuba namagosa aqeqeshwe ngezakhono

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zomagosa aqeqeshelwe le nkalo ukwenza ucwaningo lwezakhono olunika impawu zokuba uqeqesho nentlalo ube semganagthweni.

Kunikezewe ngeVS kakhulu ngokudinga amanani ochephesha bempilo ezilwanyana. Kangangokuba abaebenzi baya kwezinye iinkalo kulo nyakamali, iVS ihlangana nelahleko ebonakalayo xa ubalwa abasebenzi ngokwamava abasebenzi nenkqubo ephelleyo yokugcina abasebenzi uthe waqwawelwe.

Ngaphandle kokusetyenziswa kwenjineli zeOSD noochwephesha abasebenza ngezobunjineli, khangela kube lula ukuqesha abantu abatshakwiSRM ngenxa yokungabikho kwabagqatswa abafanelekileyo abathe bafaka izicelo kwzi zithuba zipapashiweyo. Inkqubo yokufunda emsebenzini esetyenzisiweyo itsale abantu abangamaqumrhu kwezolimonto leyo ithe yaphucula umba wolingano nonikezelo lweenkonzo kubathengi ngenxa yokungabikho kwezakhono ezingabileyokumaqela ekujoliswe kuwo kwezobunjineli nobuchwephesha kwezobunjineli ezibe nesiphumo souk sokuba kuqeshwe ngesivumelwano sengqesho iSRM enabagqatswa abalishumi nabafunda besebenza ababini. Uqeshwe abantu abasebenza kwezobunjineli abalishumi babekwa kwiingqingqi ukuze basebenze ngokuzimeleyo. Omnye kubo ngelishwa wathi wasweleka omnye wafaka isicelo sokushiya emsebenzini ekupheleni kuakaMatshika2012. Eyona nto ingumcelimngeni kukufumana abantu abafundileyo nabakulungeleyo ukwenza lo msebenzi.

Umyinge wezithuba zeTRDS zihleli ziphantsi kunyakamali ka2011/12. Nangona kunjalo, imicelimngeni emininzi mayela nokuvalwa kwezithuba ezibalulekileyo kuyaqhutywa ukusukela ku2010/11 njengoko iCSC ingenakuo ukunikezela ngamaxxsha neenkqubo. Oku konzakalise unikezelo lweenkonzo kwaze kwadala uuba abasebenzi badlule kwixesha elisekelwe ivertime ngama30% nokwandiswa kwezithuba zesivumelwano sengqesho kude kuzaliswe ezisisigxina. Ngaphaya koko, utshintsho lubeke uxanduva kubasebenzi kunye nolawulo lobume beCSC nako kudale ukuqhawuka konxibelelwano kunikezelo lweenkonzo amaxesha amaninzi. Ngexesha lenxalenye yokwenza koku ngo2011/12, imicelimngeni ekuhlangene nokuvalwa kwezithuba kumaziko kunye neefama kwalungiswa inkqubelaphambili intle xa kugqityezelwa ukuvalwa kwezithuba ezininzi.

Kukho le miba iyimicelingelimngeni, isithuba esingenamntu lsekela Mphathi:Inkonzo Zokuxhasa zafakwa ngomhla wo-1 kuEpreli ka2012 emva kokuba inkqubo ithathe iinyanga ezininzi ukuba zigqitywe. Kumele kuqatshelwe ukuba oqeshiweyo, Umlawuli Oyintloko Efama wangaphambili kwiFama Yophando iLanggewens, ngumntu okhubazekileyo nohleli esitulweni esinamavili kweli bakala leNkqubo.

Ukuzaliswa kwezithuba ngemfuno yokuqala iSACNASP kubaphandi nakochwephesha kwisolotyala loluntu, kwaba nesiphumo sokuba babembalwa abagqatswa abafanele kukuqeshwa. Emva kokuthetha kaninzi neSACNASP, inqanba elitsha (Inzululwazi Eqinisekisiweyo Ekwinqanba B) loochwephesha abangafundanga kuyaphi kwezobunzululwazi bavunywa kwaye bazakwehlisa imicelimngeni msinyane. Nangona kunjalo, kubalulekile ukuba siyiqonde into yokuba abafake izicelo zezi zithuba kusafuneka babhalisele elinqanaba ngaphambi kokuba bafake izicelo.

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Ngumsebenzi onzima ukufumana abantu abafanelekileyo kwizithuba ezizizo zeAE. Lo ke ngumba oxhalabisayoxa kujongwe imisebenziekwisolotywa eli njengoko yayingaqukwanga kwisiseko seOSD. Le meko yenziwa mbi ngakumbi Sisisombululo 3 sika2009 esaba nesiphumo sokuba amanye amabakala ehliswe. Nangona kunjalo iAE yakwazi ukuqesha abantu abathathu abatsha ekupheleni konyakamali, kodwa inani elilingana nelo labasebenzi laphinda lashiya emsebenzini.

Eminye imisebenzi yeAE ixhomekeke kwi-intanethi qhakwaye iingxaki ezinkulu ezithe zaqhubeka kulo nyakazaba nefuthe elibi kwindlelea abasebenza ngayo abasebenzinangonale ibiyingxakikumntu wonke. Omnye wosoqoqoshoabanoxanduva lokufikelela konxibelelwano kwimakethiwabeka phantsi intambo zomsebenzi eshiya umda omkhulu njengoko lo mda unxibelelana Nenkqubo Yokufikelela Kwimakethi, kodwa ukusebenzisana neCasidra kunye namanye amazikokube neziphumo zozinzo. I-AE yaphinda yalahlekeklwa ngamagosaayehamba phambili ukuphuhlisaamaqumrhu entsebenziswano.

I-SAT ihlala inomcelimngeni wokukhangela nokugcina izakhono zabasebenzi abaqeqeshwe kakhulu ingakumbi, kwimiba yezakhono ezinqabileyo nezibalulekielyo. Kwagxininiswa ikakhulu kuphuhliso lwemfundo yabasebenzi nobomi babo babucala.

Uninzi lwabafundi bahlal kwiihostele ezisekhampasini. Ngokubanzi, abafundi bayaneliseka ziimeko nolawulo lweefasilithi zeendawo abahlala kuzo. Kukho imfuneko engxamisekileyo yokongezwa kweefasilithi (umz. ikhefu, enye yeenjongo zayo kufuneka ibe yindawo yokuhlala nokuphumla) njengoko inani elininzi labafundi lihlala ngaphandle kwekhampasi. Ezi mfuneko zakuqwalaselwa zimiselwe kwisicwangciso sophuhliso kwixesha eliphakathi nelide ekhampasini. Ukuphuculwa kwesela yewayini sekuza kugqitywa. Amanye amaphulo okuphucula aqhuba kakuhle.

Isithuba esingenamntu somhlohli: izilwanyana zasemanzini sazaliswa ngesivumelwano sengqesho. Isithuba esandisiweyo somlawuli kwifakhalithi sazaliswa kwaqosheliswa udliwanondlebe lomntu oza kukhokela iPemoloji. Ngexeli xesha lohlaziyo, abahllohli ababini beFET noMququzeleli Wengqesho kwabafunday emsebenzini bashiya izithuba zabo zomsebenzi.

Kwasasazwa izithuba ezingenabantu ezibonelelwa ngemali kwaye kubonakal ngathi zonke izithuba ezingenamntu ziza kuzaliswa kwikota yokuqala ka2012/13. Kumele kuqatshelwe ukuba ukuzaliswa kwesithuba somhlohli: ubunjini kwezolimo sihleli singena mntu ngenxa yendlela esijolise ngayokwiindlela ezingundoqo ezijolise kule nkalongoko ke akubangakho mntu ulungele ukuwenza lo msebenzikwabo bathe bafaka izicelo. Iindlela ezizezinye zokufuna abantu bokusebenza ingakumbi kwesi sithuba kufuneka ziqwalselwe.

Aabfundisi baya kwisemina neengqungquthela ezahlukeneyo kwimiba yezakhono nentsalela yabafundisayo yafundela izidanga zeeMastas kunye noqeqesho lokuhlola. Ngokufananayo, abahllohli abathathu (3) bafundela izidanga zemastas begxininisa kwezemfundo, ngeli xesha omnye umhlohli efumene isidanga sobugqirha.

Inkqutyana: I-FET yaqhuba ucweyo lokuhlaziya iziseko zomgaqonkqubo wangaphakathi, kwanokuhlanganyelwa kwekharithulam yabafunda msebenzini. Omabini lamacweyo

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aqhutywa ngempumeleloneFET ikwinkqubo yokumisela imigangatho imathiriyeli yoqeqesho nokunciphisa imigaqonkqubo.

I-RD yaqesha abaququzeleli ababini kwingingqiyeendawo zasemaphandleni athi aqalisa ukusebenza ngekota yesine kunyakamali ka2011/12. Baza kuqwalasela ekuthathweni kwamanyathelo namaphulo athe abonwa ekumiselweni komqulu osisiseko kwindawo yonxibelelwano kwiindawo zasempahandleni kunye nobudlelwane obuphakathi kwamaqoqo oluntu namacadnelo karhulumente.

Ukususkela ngomhla woku-1 kaEpreli ku2011 inkqutyana: Uphuhliso Lwabasebenzi Basefama (ngaphambili ibikade iphantsi kweFSD) yasiwa kwiNkqubo 8: RD. Ukuhlanganiselwa kwaqhuba kakuhle kukho unxibelelwano olumandla phakathi kwemimandla yogxininiso lokuphuucla iindawo zasemaphandleni nokuphuhliswa kwabasebenzi basefama.

2.7 Uphuhliso lomgaqo nkqubo kunye notshintsho lwemithetho sisekelo

Kwikota ephelileyo, iDRDLR yaqinisekisa ukuba iPGC ithathelwe indawo yiPLACC. IPGC, neQoqo Lolawulo Oluphezulu iDRDLR njengosihlalo onamandla okusayina aphunyeziweyo, yaba sisikhundla esikwazi ukuthatha isigqibo ngemiba yezemihlaba ekuthathweni komhlaba ngeenjongo zokubuyiselwa komhlaba. I-PLACC ibonwa njengekomiti yobuchwephesha ethi yenze izindululo zokunikezelwa nokufunyanwa komhlaba kwiNLACC. Eli phondo libonisa ukuba ukuthatha izigqibo ngemiba yokufunyanwa kwemihlaba kwiPhondo nezithi zithathwe kwinqanaba likazwelonke.

I-FSD yaya kwintlanganiso Yephaneli Kazwelonke Ukuvavanya iinkqubelaphambili(NAP) eKapa ngomhla we-7 ne-8 kaJuni ka2011 apho kwaqhutywa uhlaziyolwendlela yokusebenza kweCASP kunyakamali ka2010/11. Kwaye, ngomhla wama-21 kaJuniku2011 iNkquboyahambela ucweyo lukazwelonke ukwenza umbiko ngendlela entsha yokwenza izicelo zezibonelelo ngokwemeko. Oku kuqulathe ukubaluleka kokuqukwa kombiko wegalelo lamapPhondoKwiziphumo Zikazwelonke.

Unxibelelwano ngemiba eyahlukeneyo(oko kukuthi;ukhuseleko lokutyanezinto ezifanayo emhlabeni)baze ooMasipala babanegalelo kuphuhliso lweeDP olwenziwa ngamaxsha awohlukeneyo.

I-DAFF yalungilelanisa imodeli yaBrazil, ebizwa, iNkqubo Yokususa Indlala ibe nguZero ukukhuthaza ukufikelela kwiimakethi zikarhulumente ngabalimi abanefama ezincinci. Oku kuza kufuna ukuququzelelwa phakathi kwaMacandelo karhulumente ukuqinisekisa ukuba amafama ayafikelela kwimakethi.

Kwaziswe ngeemfuneko ezintsha zokubhalisa kwamafama eenciniba kunye nokuqhuba iinkcukacha manani okwenziwe mva nje kuza kwandiswa umsebenzi wamagosa ngempilo yezilwanyana. Ukumiselwa kwabasebenzi akulungelanga ukuhlangabezana neemfuneko.

Isigqibo sesindululo sophando kwiCandelo mayela nesindululo sobudlelwano noshishino lwezentshanzi eDAFF azikashwankathelwa.Esi sigqibosinganefuthe elikhulu kwikamva

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lokuxhotyiswa nokwandiswa kwenkqubo yezilwnayana zasemanzini, ehamba noxinzelelo noxinzelelo kuhlalo lwabiwomali.

I-DRDLR yamisela inani elithile lamacweyo kwiinkqubo ezahlukeneyo apha eMzantsi Afrika. Nangona kunjalo, akukho ndlela icacileyo yokuyaphambili kubume bezikim zokulingana ezithathwa ngokuba zibalulekile ekuphuemzeni inkqubo yeAgriBEE.

Kwadliwana indlebe namaphondo ahlukeneyo Umthetho sisekelo olisolotywa lesixhenhxe wezityalo ezioganikhi eMzantsi Afrika kwaye kuthenjwa ukuba aza kuba nefuthe elihle kushishino lweoganikhi, elakuba kwinqanaba eliphezulu, ukuba kukho inkqubela phambili. Umzantsi Afrika usemva kakhulu kwamanye amazwi aseAfrika aqale intshukumo yezityalo ezioganikhi.

Umthetho oyilwayo Ngokubuyekekwza Komhlaba wakhutshwa ukuze abantu banike elabo igalelo kulo nyaka. Lo mgaqonkqubo wethutyanauza kuba nefuthe kubuyekezo lomhlaba kunye nengququ.

Kwabanjwa intlanganiselo yokuqulunqa umgaqo nkqubo wzilwanyana zasendle efama phantsi kolawulo lweCandelo kunye neemfuno zabavelisi bezilwanyana zasendle yaqikelelwa njengesiyi sezakhono ezikhoyo kwiCandelo nento entsha enokuqhutywa liCandelo.

Umsebenzi wawulindelwe kudala yayikukushicelela iikhowudi zeAgriBEE kwiincwadi zesolotywa lezolimo njengoko amanye amafama kunye noshishino ayesebenzisa ikhadi eligcina amanqaku ukulinganisela indlela asebenza ngayo ekwakunzima ukuyenza kuba ezolimo iyinkalo enzima neyahlukileyo. Ngaphambi kweekhowudi zesolotywa leAgriBEE, kwakukho Ukhetho olutsha, kwamiselwa Isisekelo Somgaqonkqubo wokukhupha imisebenzi yaze yapapashwa kwaye yacingelwa nejnangoMgudu Omncinci noPhakathi(SMMEs). Nangona kunjalo, umcelimngeni waqinisekisa challenge ukusebenzisana nokuhlangana kweminye imigaqonkqubo enefuthe.

Indlela yokukhula kuzwelonke igxininise kwinkqubo-zolimo. Kwaye kumiselwe iyuniti yeDAFF. Akukho mandla kwiCandelo okuzinikela ngokupheleleyo iindibano neempendulo zingumcelingeni.

Kwezothethathethwano ngorhwebo, limpawu Zemiamndla (GIs)zingadlala indooma ebalulekileyo kuthethathethwano neEU. Kangangokuba, uMzantsi Afrika usenokuhlaziya isigqibo sawokwiGIs. Kwafawa uluhlu olusuka kwiEU noMzantsi Afrika kulindeleke ukuba umiselel owalo uluhlu.

Kwamkelwe ngokusesikweni imigaqo nemiqathango ethile nesibonelo semali ehambelana nozwelonke yiITCAFF. Lomba unefuthe kulawulo lweZiko Loqeqesho iElsenburg, ukuqesha neziqinisekiso zemfundo yabasebenzi. Isicwangciso sokufunda nokufundisa sesilungisiwe ukuqinisekisa ukuba bonke abasebenzi bafuna iziqinisekiso kwizifundo zolimo nakwezemfundo.

Iziko Loqeqesho Kwezolimo iElsenburg yasebenzela ukuba iziko liphume izandla kwimfundo noqeqesho kwezolimo kwaye oko kunefuthe kwifasilithi. Umsebenzi omninzi wenziwa kwizixhobo zophuhliso myaela nalo mba.

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Ikomiti Yokuqinisekisa Ukmgangatho Wemfundo Yamabanga Aphezulu yahambela isayithi ngoMatshi ka2012 ukuhlola umgangatho woqeqesho kula maziko emfundo ephakamileyo. Kusalindelwe iziphumo.

Ukubhaiswa ngokusemthethweni kwenkqubo zokuqeqesha abafundi emsebenzini (ibakala leNQF 1-4) kunyaka ophela 2013/14 sowuqunjelwe yiETQA neAgriSETA.

Ukunikezela kwezakhosi zezakhono ezibhaliswe ngokusemthethweni kwakuchaphazeleka xa kulungiswa ngokutsha IgunyaLesolotya Lemfundo Noqeqesho (SETAs), ingakumbixa kubhekiswe ekuboneleleni ezinkqubo ngemali. Ngaphaya koko, UmthethoWezemfundoYamabanga Aphezulu noQeqesho (njengoko ulungisiwe), onoxanduva lweFET neHET, uza kuba nefuthe kwezinye, indlela ekufuneka esebenze ngayo amacandelo ekufuneka esebenzile, abhaliswe ngokusemthethweni ze inkqubo zivunyelwe ngokusemthethweni.

Ukumiselwa Kweqela Lokusebenza Ngophuhliso Lwendawo zasemaphandleni phantsi kweNjongo Elicebo kwiPhondo(PSO) 11 ivule ithuba lopkuphuhliswa konxibelelwano noququzelelo lwemicimbi kulawulo oluphezulu. Ukuqulunqwa kweeKomiti Ezilawula Ukumiselwa kwamacandelo Onke akumhlaba wophuhliso lwendawo zasemaphandleni oluthe lwanyuka ngenxa yokuququzelelwa kakuhle kokumiselwa nokwandiswa kwefuthe leenkonzo zikarhulumente.

Inkqutyana esukela ngomhla wo-1 ku-Eprelingo2011:Uphuhliso Lwabasebenzi Basefama (eyayikade ibekwe kwiFSD) lwasiwa kwiRD.

Ezinye zeziphumo zeSamithi Yabasebenzi Basefama Kuzwelonke yayikukumisela Iyunithi okanye InkquboYophuhliso Lwabasebenzi Basefama kuzwelonke nakumaphondo olithoba. Iselelicandelo lodwa elinenkqutyana eyenzelwa abasebenzi basefama.

2.8 Ingeniso eyirhafu kwiCandelo

Nanjengoko ibonakaliswe ngezantsieli Candelo aliqokeleli naluphi na uhlobo lwerhafu. Ngaphandle kwerhafu efunyanwa kumaziko emfundo ephakamileyoengeniswa ngabafundi abahlawulayo, yonke eney irhafu ingena ingalindelwanga okanye ibe yingeniso evela ngophando okanye uqeqesho.Imeko eyahlukileyo sisixamali sezizigidi eziliR17.078 eyafunyanwa kwiDAFF ukunyusa ixabiso lokunyanga iincinibangexesha kugqabhuke iAvian Influenza kwisithili saseOudtshoorn. Iphondo lilungiselele isixamali ngexesha lenkqubo Yokulungiselelaniswa Kwengqikeleloethelekiswa nenkcitho. Isixamali safunyanwa njengerhafu sabhatalwa Kwimali Yerhafu keiPhondo ekupheleni konyakamali.Icandelo alinamgaqo_nkqubo wokusebenza ngerhafu.

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Ingeniso yeCandelo	Eyona nkcitho 2008/09 R'000	Eyona nkcitho 2009/10 R'000	Eyona nkcitho 2010/11 R'000	Ekujoliswe kuko 2011/12 R'000	Eyona nkcitho 2011/12 R'000	% ukuphuma ecaleni kokujoliswe kuko
Ingeniso yerhafu	0	0	0	0	0	0
Ingeniso engarhafiswayo	26 830	24 111	26 615	25 010	49 837	99
Intengiso Yempahla neenkonz, inzala, izahlulo, irhafu yomhlaba nentlawulo efunyenweyo	26 830	24 111	26 615	25 010	49 837	99
Intengiso yeempahla ezingahambiyo	333	12	63	20	0	(100)
Oomatshini nezixhobo zokusebenza	333	12	63	20	0	(100)
Intlawulomali eyenziweyo (intlawulo yemali mboleko nemali ebolekwa kwangaphambili)	119	132	706	0	(161)	(100)
ITOTALI ZERISITHI ZECANDELO	27 282	24 255	27 384	25 030	49 676	98

2.9 Inkcitho Yecandelo

Emva kokuchitha i99.5% yohlahlo lwabiwomali, kukhutshelwa imali eyintsalela esisixa esizizigidi eziliR5.794 (1.12%), iCandelo lanelisekile kukub ainkcitho yayihambelana nocwangcisonkoko ke ukuhanjiswa kweenkonzo kwaqhutywa njengok okuhleliwe.

linkqubo	Ivotelwe 2011/12 R'000	Intsalela nolungelelaniso R'000	Intsalela R'000	Itotali evotileyo R'000	Eyona nkcitho R'000	Iyantlukwano R'000
Ulawulo	72 593	2 371	(2 141)	72 823	70 190	2 633
Ulawulo Lozinzo lwezixhobo zokusebenza	39 520	(3 000)	44	36 564	36 564	0
Inkxaso nophuhliso lwamafama	186 457	(1 472)	5 030	190 015	190 015	0
Iinkonzo Zonyanga Lwezilwanyana	47 995	21 625	(222)	69 398	69 398	0
Uphando lweteknoloji nenkonzo zophuhliso	77 641	776	(801)	77 616	77 616	0
Uqoqoqsho Lwezolimo	13 448	(1 000)	(573)	11 875	11 875	0
Uqeqesho Olmiselweyo Kwezolimo	48 234	(1 291)	(2 057)	44 886	44 886	0
Uphuhliso Lweendawo zasemaphandleni	15 830	(2 535)	720	14 015	14 015	0
Itotali	501 718	15 474	0	517 192	514 559	2 633

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2.10 lintlawulo eyenziweyo

Igama leZiko/Abaxhamlayo	Injongo	Isixamali Eshlawulweyo R'000	Inkcitho Eqikelelweyo R'000
Casidra (Pty) Ltd	Ukuqhuba imisebenzi equlathwe kuMqulu Waba nezabelo zeMali kunyaka mali ka2011/12	13 145	13 145
Casidra (Pty) Ltd	Inkxasomali eyongezelelweyo ukwenza imisebenzi eziqulathwe kuMqulu Wabanezabelo Zemali kunyakamali ka2011/12	1 591	1 591
Casidra (Pty) Ltd: Imiboniso yeAgri Mega	Ukuxhasa ngemali Imiboniso emithathu yeZolimo	1 259	1 259
Casidra (Pty) Ltd: Uphuhlile Lweendawo zasempahandleni	Ukumisela amaphulo ophuhliso kwiindawo zasemaphandleni – isabelo sokuqala1st	2 700	2 700
Casidra (Pty) Ltd: Uphuhliso Lweendawo zasempahandleni	Ukumiselwa kwamaphulo ophuhliso kwiindawo zasemaphandleni –isabelo sesibini 2 nd	1 500	1 500
Casidra (Pty) Ltd: Uphuhliso Lweendawo zasempahandleni	Ukumisela amaphulo ophuhliso kwiindawo zasemaphandleni – isabelo seathathu3 rd	300	16
Casidra (Pty) Ltd: Ushishino ngemifuno	Ukumisela intsebenziswano nobudlelwano phakathi koshishino neNtshona Koloni – 1 st isabelo sokuqala	6 480	6 480
Casidra (Pty) Ltd: Ushishino ngemifuno	Ukumisela intsebenziswano nobudlelwane phakathi koshishino neNtshona Koloni – isabelo sesibini2 nd	4 860	0
Casidra (Pty) Ltd: Ushishino ngemifuno	Ukumisela intsebenziswano nobudlelwano phakathi koshishino neNtshona Koloni – isabelo seithathu3 rd	4 860	0
Casidra (Pty) Ltd: Ushishino ngemifuno	Ukumisela intsebenziswano nobudlelwane phakathi koshishino noRhulumente wasNtshona Koloni–isabelo sesine4 th	2 139	0
Agri Mega Group: lizwanyana (ligusha noboya)	Ukumisela intsebenziswano nobudlelwano kushishino noRhulumente waseNtshona Koloni – isabelo sokuqalala1 st	3 240	3 240
Agri Mega Group: Isilwanyana (Igu-sha noboya)	Ukumisela intsebenziswano nobudlelwano phakathi koshishino noRhulumente waseNtshona Koloni – isabelo sesibini 2 nd	1 215	0
Agri Mega Group: Ushishino ngeen-kozo	Ukumisela intsebenziswano yobudlelwano phakathi koshishino neNtshona Koloni – isabelo sokuqala1 st	5 355	5 355
Agri Mega Group: Ushishino ngeen-kozo	Ukumisela intsebenziswano phakathi koshishino noRhulumente waseNtshona Koloni – isabelo sesibini2 nd	1 575	0
Casidra (Pty) Ltd: inyama yenkomo, Inciniba, Ihagu, Inkuku nezilwanyana zasemanzini	Ukumisela intsebenziswano nobudlelwano phakathi koshishino neNtshona Koloni–isabelo sokuqala1 st	7 830	1 688
Casidra (Pty) Ltd: inkomo, inciniba, ihagu, inkuku nezilwanyana zasemanzini	Ukumisela ubudlelwano bentsebenziswano phakathi koshishino neNtshona Koloni –isabelo sesibini 2 nd	2 318	0
Casidra (Pty) Ltd: inkomo, inciniba, ihagu, inkuku nezilwanyana zasemanzini	Ukumisela ubudlelwano bentsebenziswano phakathi koshishino neNtshona Koloni – isabelo se3 rd	2 520	0
Casidra (Pty) Ltd: Inkomo, Inciniba, Ihagu, Inkuku nezilwanyana zasemanzini	Ukumisela ubudlelwano bentsebenziswano phakathi kwamashishini neNtshona Koloni – isabelo sesine4 th	2 300	0

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Igama leZiko/Abaxhamlayo	Injongo	Isixamali Esihlawulweyo R'000	Inkcitho Eqikelelweyo R'000
Agri Mega Group: Ubisi Ubutyebi	Ukumisela amafama oshishino amatsha kwicandelo lobisi eMzantsi Afrika ingakumbi eNtshona Koloni – isabelo sokuqala1 st	6 156	6 156
Agri Mega Group:Ubutyebi bobisi	Ukumisela amafama amatsha oshishino obiso eMzantsi Afrika – isabelo sesibini2 nd	5 130	3 600
Casidra (Pty) Ltd: Viticulture –Ushishino ngewayini	Ukumisela intsebenziswano phakathi koshishino phakathi koshishino neNtshona Koloni	1 845	823
Casidra (Pty) Ltd: Inkqubo Yokuvelisa ukutya kwemizi	Ukuphuhlisa imizi nokhuseleko kokutya kwabahlelelekileyo eNtshona Koloni (Amaphulo OluntuNemizi) – isabelo sokuqala1 st	5 588	4 281
Casidra (Pty) Ltd: Inkqubo yokuvelisa ukutya kwemizi	Ukuphuhlisa ukhuseleko lokutya ezindlini zabahlelelekileyo eNtshona Koloni (Amaphulo Oluntu naWemizi) – isabelo sesibini2 nd	3 700	0
Casidra (Pty) Ltd: Viticulture –Ushishino lweyicini yetafle	Ukumisela ubudlelwano bentsebenziswano phakathi kwamashishini neNtshona Koloni	4 954	2 828
Casidra (Pty) Ltd: Agrireap Koup	Ukumiselwa kwenkqubo Yokunceda Absebenzi iJacolise Botes (EAP) kulungiselelwa abasebenzi basefama abanwiNgingqi yase-KOUP –Bemnyanano Yamafama aseKoup (AgriReap: Koup).	100	7
Casidra (Pty) Ltd:AmaphuloOphuhliso Lweendawo zasemaphandleni	Ukuhlenganisa icebolokusebenza kwiziko loshishino kunye nemisebenzi yezoqoqosho	165	165
Iphulo Lokuphuhlisa Uluntu lwePearl	Ukunyuselwa nokuphuhlisa koluntu lwasefama – isabelo sokuqala1 st	70	26
Iphulo lophuhliso loluntu lwePearl	Ukuphakamisa umganagtho nokuphuhlisa uluntu lwasefama – isabelo sesibini2 nd	70	0
Kaap die Goeie Hoop Landbougenootskap (H/A AGRI-EXPO)	Ukuqeqesha abenzi betshizi njengexalenye yeNtshona Koloni–isivumelwano seBurgundy	146	146
Arbeidsbedienings Trust	Ukuxhasa ubomi bomphefumlo nomoya kuluntu lweendawo zasemaphandleni kwiNgingqi yaseEdeni – 1 st tranche	97	97
Arbeidsbedienings Trust	Ukuxhasa umoya woluntu lwasephandleni kwiNgingqi YaseEden – Isabelo sesibini2 nd	97	97
Itrasti yabavelisi beziqhamo	Ukumisela imiyezo yeziqhamo Noshishino Lweziqhamo kunye namanye amafama amatsha – isabelo sokuqala1 st	3 000	3 000
Itrasti yabavelisi beziqhamo	Ukumisela imiyezo yeziqhamo Kulungiselelwa Ushishino Ngeziqhamo namanye amafama amatsha – isabelo sesibini2 nd	3 338	3 338
Itrasti yabavelisi beziqhamo	Ukumisela imiyezo yeziqhamoYoshishino Ngeziqhamo kunye namanye amafama amatsha – isabelo sesithathu 3 rd	5 185	5 185
Itrasti yabavelisi beziqhamo	Ukumisela imiyezo yeziqhamo kulungiselelwa Ushishino Ngeziqhamo namanye amafama amatsha – isabelo sesine4 th	2 926	0
Stellenbosch AIDS Action (@Heart)	Inkqubo yokuthetha ngokwazisa ngempilo neHIV/Aids ithetha ngemicelimngeni yoluntu lwasefama nempilo – isabelo sokuqala1 st	81	81
Stellenbosch AIDS Action (@Heart)	Inkqubo yokwazisa ngempilo neHIV/Aids nethetha ngemicelimngeni yezempilo noluntu lwasefama – isabelo sesibini 2 nd	81	53
Casidra (Pty) Ltd: Uqeqesho	Ukumiselwa kwamaphulo oqeqesho–isabelo sokuqala1 st	2 000	1 446
Casidra (Pty) Ltd: Uqeqesho	Ukumiselwakwephuloloqeqeshoisabelo sesibini – 2 nd	490	0

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Igama leZiko/Abaxhamlayo	Injongo	Isixamali Esihlawulweyo R'000	Inkcitho Eqikelelweyo R'000
Casidra (Pty) Ltd	Isivumelwano esiphakathi kweCASIDRA (PTY) LTD neDoA nolawulo lwendlela yokusebenza neBhunga laBathatha Inxaxheba	1 000	2
Colours Academy	Ukumisela inkqubo yokuzinza kwempilo-Isabelo sokuqala ^{1st}	100	100
Colours Academy	Ukumisela inkquboyokuzinzisa ukuphila - isabelo sesibini ^{2nd}	100	10
Casidra (Pty) Ltd: Van Rensburg Family Trust	Ukumiselwa kwephulo iVan Rensburg Family Trust (ukumisela ushishino lokuhlangansa imizezo nemveliso yobusi)	435	239
Casidra (Pty) Ltd: Umgudu wezolimo eMankapan	Ukuxhasa ngemali ngokugrumba imingxuma yamanzi emithathu ukwandisa ezolimo ngaphandle kokunqatyelwa ngamanzi	45	12
Casidra (Pty) Ltd: Ushishino lweyayini yemidiliya	Ukumiselwa nokuvuselelwa kwehekthare zomhlaba ukulungiselela imveliso yewayini	6 700	0
Casidra (Pty) Ltd: Iphulo lokufikelela kwimakethe	Ukunikezela ngenkxaso engapheliyo kumphulo akhoyongo 2011/12 ukuququzelela imakethe yangaphakathi nakwilizwe jikelele - isabelo sokuqala ^{1st}	1 700	628
Casidra (Pty) Ltd: Iphulo lokufikelela kwimakethi	Kuqhubile ukunikezelwa kwenkxaso kumphulo akhoyo kunyakamali ka2011/12 ukuququzelela imakethi yangaphakathi nelizwe ngokubanzi-isabelo sesibini ^{2nd}	500	0
IFoundation Anna	Ukunceda izikolo ezazihlelekile noluntu olwaluhlelekile ngaphambili	200	6
IYunivesithi YaseStellenbosch	Ukuxhasa ngemali iPhulo iAgrifutura ukunika ingxelo elicebo neembono yabathatha izigqibo kwimiButho Yoluthu, Eyabucala neMibotho Ezimeleleyo	100	100
Goedgedacht Trust (2011/2012)	Ukunceda ngephulo iLOOP Comic Book Project (ukulungisa iingxaki ezijongene nabasebenzi basefamakunye nabantwana babo ngokusebenzisa iNkqubo Yendlela yokuphuma Endlalen)	250	250
Imanyana Yamafama aseMzantsi Afrika (AFASA)	Ukudala umbutho amafama angamaAfrika amanyeneyo nozinzileyo axhotyiselwe ukuba nefuthet kumgaqonkqubo ngokusebenzisa amaqoqo okuququzelela nokuthetha egameni lamafama angamaAfrika	250	250
Casidra (Pty) Ltd: Impilo Yezilwanyana (2011/2012)	Ukunceda amafama emfuyo encinci ngenkxaso eyaneleyo ukuqinisekisa ukuba imveliso yokuqalala iyaphucuka kwaye ukukhathalelwa kwempilo yezilwanyana nokuthatha inxaxheba kwiimakethe zoshishino	1 000	0
Iziko Loshishino ngeZolimo yaseKaroo	Iphulo lokudala imisebenzi yabahlali abanagasebenziyo kunye nenkqubo yokusetyenziswa kwezinyobisi kuluntu lwasemaphandleni	250	23
Iyunivesithi yeasePretoria isebenza nge Bureau Yomgaqo-nkqubo Wezolimo Nokutya Policy (BFAP)	Ukuxhasa ngemali inkqubo zokuxhobisa abasebenzi nokusasaza iziphumo zophando zika2011/12	300	262
Iyunithi yeCasidra (Pty) Ltd: Uncedo Lwezobuchwephesha	Ukuquzelelo lwemithombo yokutya kwi-Candelo nangaphandle ixhasa izicwangciso zoshishino kwezolimo ukuphuhlisa uzinzo lwemigudu yamafama ngokusebenzisa izicwangciso novavanyo olululo	3 500	0

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Casidra (Pty) Ltd: Iphulo Leeplothi Zonkenceshelo eEbenhaeser	Ukwakha usasazo olunamandla kakhulu kuze kumiselwe inkqubo yonkenceshelo eza kuncedisa amafama ukunyusa imveliso yawo ibe kwinqanaba lentengiso	7 020	0
Iqumrhu loThintelo Lenkohlakalo Kwizilwanyana iCape of Good Hope Society for Prevention of Cruelty to Animals (SPCA)	Ukuqinisekisa izilwanyana ezisempilweni, ukutya kwizilwanyana okunempilo kunye nabathengi abasempilweni baseNtshona Koloni	500	0
Iqela leAgri Mega Group	Ukuncedisa ngesibonelel osemali kwi Bien Donne Agri Cape Week 19-21 ngo-Epreline Agri Mega Week 13-15 ngoSept 2012	2 932	2 932
Casidra (Pty) Ltd: Iphulo loShishino Ngobusi iA&BP Honey Business Project	Ukuthenga iindawo zokugcina iinyosi ezinagma-250, 1.3 Itraki yakwaHyunday kunye neepere ezimbini elaphu lokhuseleko	374	0
Casidra (Pty) Ltd: Iphulo leBittersoet Honey Business Project	Ukuthenga iindawo zokuhlala iinyosi ezingama-400, 1.3 iTraki yakwaHyunday kunye pere ezimbini zelaphu lokhuseleko	502	0
Imizi	Intlawulo yokukhulisa iinciniba	15 114	15 114
Imizi	libhasari zabasebenzinekhefu	3 329	3 329
Oomasipala	Iziqinisekiso zezithuthi	53	53
Izithui zikaRhulumente	Ukwandiswa kwezithuthi	992	992

I-Casidra (Pty) Ltd yi-arhente engundoqo yokumisela Inkqubo Exhasa Inkqubo Epheleleyo yezolimo(CASP) nezibonelelo zamaphulo e-Ilima\Letsema mayela nale mithombo yobutyebi ilandelayo: Imifuno, Inyama yenkomo, Inyama Yenkuku, Inyama Yenciniba, Inyama Yehagu, Ezolimo, Izilimo zediliya kunye neminye imithombo yendyebo engamiselwanga ngamaqela eAgri Mega Group neHortgro (Itrasti Yabavelisi beziqhamo). Iqela i-Agri Mega Group linoxanduva lokumisela amaphulo eegusha noBoya, ushishino Ngobisi Nokutya Okuzinkonzo. I-Hortgro ithatha uxanduva lokuqhuba namaphulo okulima izityalo – iziqhamo ezikhula emithini okanye emabho menizi ngumthombo a imali kakhulu. Izicelo ezenziwe ngomolomo kumaziko amaninzi ahalawulwe, achazwe pahntsi kwenjongo.

Yonke intlawulo yenziwe ngokwemiqathango Yesivumelwano seMemoranda, ngaphandle kwemali ezizigidi ezili-R13.145 (isixamali esisetafileni), eyenziwe ngokwemiqathango yeShareholder's Compact neCasidra (Pty) Ltd. Ekuhambeni konyakayaye yahlengahlengiswa ngezigidi ezili-R1.591(eyesibini ukusuka entloko).

Yonke intlawulo enxulumene nesivumelwano sememoranda sinamaxwebhu ombiko, kuquka inkcitho, ukuze iCandelo lizihlalutye. Kwimeko yeCasidra (Pty) Ltd kwenziwa umbiko wemali qho ngenyanga. Kwimeko yeCasidra, Amaqela iAgri Mega Group neHortgro zingenisa umbiko wekota owenziwa ngomolomo, kuquka indlela yokwenza inkcitho. Kuzo zonke ezinye iimeko imemoranda yesivumelwano izakucacisa indlela yokwenza umbiko ngokwemidayamaphulo angqalileyo.

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Kuzo zonke iimeko aphoimali ingasetyenziswanga yonke kulindelwe ukubaisebenze yonkengomhla wama-31 kuMatshi ka2013.

2.11 Imigudu Yoluntu

Ihambelana nesolotya lama-38(1)(j) ePFMA yaqulunqwa njengesiqinisekiso seemeko zemali ezicaciswe ngokuphandle kunye nezinye izinyanzeiso zomthetho eziyinxalenye yemeko yememoranda nagnye ekuvenyelwene ngayo.

I-Casidra yaba negalelo elibonakalayokwwinjongo ezilicebo zeCandelo kunyakamali ka2011/12 oquka ukuqinisekisa ukuba amafama amancinic ayaphumelela kwaye amaphulo okunikezela ngomhlaba azinzile.

I-Casidra yayinoxanduva lwezigididi ezili- R81.374 eyimali yezibonelele oyaza yamisela imigudu yezolimo engama-35 kunye neenkqubo kwaye ilawula iifama zikarhulumente wephondo ezi-3 egameni leCandelo.

Ngenxa yendlela yemveliso esetyenzisiweyo liCandelo, kuye kwanda iimfuno zoncedo kwezobuchwephesha ukudibanisa nokuhlola ingxelo yochwephesha kunye nezicwangciso zoshishino ziye zanda yaza iYunithi entsha Yokuncedisa Kwezobuchwephesha, eyaqalwa ngo2010, yancedisaabafaka iziceloamava athengwa ngapahndle.

2.12 IziboneleloNgokwemeko nezibonelelo ezibekiweyo

Izibonelelo Zemeko	Izabelo Ezipheleleyo R'000	Imali Ekhutshelweyo R'000
Iinkqubo Ezipheleleyo Zokuxhasa Ezolimo	82 346	59 842
Ilima\Letsema	48 000	48 000
LandCare	3 466	0
ITOTALI	133 812	107 842

Kwenziwe zonke iinjongo zeCASP, Ilima\Letsema kunyenezibonelelo zeLandCare.

I- SRM yafumana isibonelelo seLandCare sezigididi eziR3.466 kumaphulo amiselweyo ajoliswe kuzinziso lomhlaba nolawulo namanzi kwindawo zasemaphandleni neendawo zasemaphandleni. Iquka Ulawulo Lwentlanganisela Ezinzileyo Nokusebenza Izixhobo Zendalo apho izizathu zokwehla kwezixhobo zendalo ziyaqondokala kwaye ziyalungiswa.

Imali esisibonelelo esizigididi eziliR3.466 yakwaLandcare yachitha kumaphulo avunyiweyo angamashumi amathathu (30).

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Inkqubo 3 yafumana izigidid eziliR126.746 zezibonelelo ngokwemeko. Inkcitho ngokwesi-bonelelo ngasinye iboniswe ngolu hlobo:

1. Inkqubo Epheleleyo Echasa Inkqubo Yezolimo:

- Ukumisela amaphulo ezixhobo zokusebenza afikelela kwizigidi ezingama-R58.551; kunye
- Nokwandiswa KwenkquboYokuvuselelangemali ezizigidi ezingama-R20.195

2. Ilima\Letsema:

- Kwahlangatyezwana nazo zonke iinjongo zezibonelelo zeLandCare, iCASP nellima Letsema.

Icandelo lachitha isibonelelo semali yeCASP, eshedyulwe isibonelelo se-4, kunyeneLima Letsema liphela, kwisibonelelo seshedyuli 5. Zonke iinjongo kwahlangatyezwana nazo okanye zazikwinkqubo yokuba kuihlangatyezwane nazo. Ngokuvumelan neDORA icandelo lanikezela zonke iingxelo kwangexesha njengoko Umthetho usitsho.

Kwamiselwa amaphulo eCASP angama-31aseteynziwa kumaphulo eLima Letsema angama-24.

Amakhaya angama-784 namaphulo angama-5 amaphulo abantu axhaswa ngokhuseleko lokutyangonyaka obikiweyo. Ukongeza, amaphulo angama-21 abonelelwa ngemali (yoluntu) afumana inkxaso ngemveliso eziphumileyo ukubazisa kwimveliso kwakhona. Nangona kunjalo, amaphulo ekujoliswe kuwo zange kuhlanguatyezwane nawo ngenxa yempixano yala maphulo.

Inkqubo engaphantsi-kwenye: Uphuhliso lwamafama lwabonelela amaphulo anagam-27 asefama ngendleko yezigidi ezi-R3.3. La maphulo agxininisa kuqeqesho nophuhliso lwezakhono njengoko zichaziwe ukuze zisetyenziswe yiMibutho Ezimeleyo (NGOs). Inani labasebenzi basefama abangama- 4 431, abafazi nabantwana baxhamla kula maphulo.

Zonke zi zingentla zafakwa ebhankini eqinisekiswa yiNgxomali Yephondo.

Imibiko yekota yeCASP, Ilima Letsema neLandCare zafakwa ngexesha elifanelekileyo nguMthetho Wecandelo Lengeniso Yemali(DORA).

Isibonelelo semali engama-R50 ezigidi sanikezelwa kwiCasidra (Pty) Ltd ukuqinisekisa ukuba kuyaqhutywa nemali ehlawulwa iinyanga zonke ngokuhambelana neziseko zentlekele. Kwakuhlanguatyezwana neenjongo zolunikezelo kwithuba elichaziweyo.

Kwizigidi ezili-R2.645 eyadluliselwa kunyaka olandelayo, izigidi ezi-R2.507 zahlawula abanikezela ngokutya kwezilwanyana nezothutho nokuthutha kokutya kwezilwanayna baxhamla kwesi sibonelelo. I-R138 000 engazange yasetyenziswa yaba ncinci kakhulu ukuba ingasetyenziswa kwithuba elilandelayo lokuba kuthengwe ngayo ngoko ke yabuyiselwa kwiNgxowamali Yesizwe.

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NJengoko kubonisiwe ngentla izibonelelo negmali ezikhoyo zasetyenziswa zonke zaze zafakelwa ngemali yolinganiso. Icandelo lasebenzisa iiarhente eintathu neCasidra iza kuqhuba nokuba yi-arhente ifumane amaR69.431 ezigidi zerandi kwaye basebenza njengeqoqo elilawula Ushishino Lwezilwanyana, Ushishino Ngemifuno, Amaphulo Okhuseleko Lokutya. Zonke zinoxanduva lokumisela amaphulo alicebo egameni lePhondo. I-Hortgro yafumana izigidi ezili-R14.449 ngeZiqhamo yaze iAgri Mega yafumana izigidi ezingama-R22.671 amele Ushishino lwemveliso Zobisi, linkozo neeGusha noBoya. Inkqubo yadityaniswa yiDORA mgou sebenzisa imali eyabelwe yona ngokupheleleyo ukuzalisekisa injongo yayo, kusetyenziswa ngokwemida yoMthetho kwaye isoloko isekelwe kwiCASP nellima\Letsema.Aamqea asibhozo ayimitombo yemveliso eNthsona Koloni axhaswa ngolu hlobo ukumisela amafama amatsha kwindawo zawo.

I-SAT yafumana isixamai sezigidi ezili R3.6 zesibonelelo semali iCASP ukumisela imigangatho nemiqathango Yamaziko Oqeqesho Kwezolimo, eyamkeleke kuzwelonke.

Isixamali esipheleleyo sezigidi eziliR3.6 sachithwa kwiintsika ezi-5 (uphuhliso lweziseko zoluntu, iinkqubo zokufunda kunye nokuqinisekiswa kwemigangatho, uqeqesho lwabasebenzi, ukuqiniswa kolawulo nokuhlaziywa ngokutsha kwekharithulam kunye nokunikezelwa kweICT.

Isixamali esizizigidi ezili R133.812 zezibonelelo ezithathu zafunyanwa ngezabelo ezine zekota njengoko kupapashiwe.

Zonke izibonelelo zemali ezingentla zafakwa kwibhanki ebhalisiwe yokwi akhawunti yebhanki kaNondyebo kwiPhondo.

CASP, Ilema\Letsema and LandCare quarterly reports were submitted on time as required by the Division of Revenue Act (DORA).

2.13 Utyalomali Oluyinkonzi, ukugcinwa kwempahla nesicwangciso sokulawula impahla

2.13.1 Utyalomali Oluyinkunzi

Kwakwenziwa umbiko ngamaphulo okwakha agqitywe li Candelo Lezothutho Nemisebenzi Yoluntu (Ivoti 10) njengoko uhlahlo lwabiwo mali neenkqubo zonke zixhomekeke kuwo

2.13.2 Ulawulo lwempahla

Icandelo lihamba ngokwemiqathango yeLOGIS nerejista yempahla. Le ndlela ihlangabezana neemeko eziyimfuneko kwaye ingumqobo njengesixhobo solawulo lwempahla, ingakumbi apho irejista yempahla iphatheka apho imiba idlula kuma34 000. Ayikwazi ukutshintsha iimfuneko zokutshintsha kwemfuneko zempahla yendalo.

Ukuhlenganisa iincwadi ngenyanga phakathi kweLOGIS neBAS iqinisekisa irejista elungisiweyo.

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Kwagqitywa iIAMP (Isicwangciso Sokulawula Iziseko Zophuhliso Nempahla) sesithathu ngokweGIAMA kwayeziza kuba sisiseko seendawo zokuhlala, zokugcina umgangatho neemfuneko ezingundoqo kwiCandelo kwiminyaka emihlanu ezayo. Eyona nto iyingxaki kukutshabalala kweziseko zophuhliso, ugutyulo lwelindle nemithombo yamanzi kwi-Ofisi Eyintloko neCandelo laseElsenburg.

Iilaboratri kunye nezinye izakhiwo zophando aziwufanelanga umsebenzi wophando ofunekayo kuza kufuneka kucingwe banzi ngokulungisa nokuphuhlisa izakhiwo ukuze zikwa ukuvumelana noMthetho Wezempilo Nokhuseleko kunye nemigangatho yeISO. Sesisindleleni isicwangciso sokwakha ngokutsha iifasilithi zeziseko zophuhliso kwiCandelo kwaye ziqhutywa yiIAMP.

Enye yeemfuno zeCandelo Sisicwangciso seKhampas ngeKholeji neefasilithi. Oku kwaxoxwa kwi-IAMP.

Ingxaki zamanzi zaqhubeka apha enyakeni kwiOfisi Eyintloko kwaye icacisa imfuneko engxamisekileyo yesicwangciso esisebenza kakuhle eElsenebrug. Esi sicwangciso sibizwa iIAMP.

Imeko yempahla eshukumayo iyahluka ukusuka kwentle kuye kwembi. Okokuqala, kukho izithuthi (iisedan ne-one-tonner) ezigcinwe zikwimeko entle, kodwa iibhasi neetraka ezinkulu sezigqithile kumhla wokutshitshiswa kufakele ezinye endaweni yazo. Nangona kunjalo, le meko iphuculwa yibhasi enye ethe yafakelwa kulo nyaka. Itrektara kunye nezinye iz kwifama zophando. Ixesha elifanelekileyo ukugcina itrektari yiminyaka esi-8. Sisagqitha kule minyaka, kodwa siye sazama ukuphucula imeko kule minyaka idluleyo. Imeko yezixhobo zobuchwephesha obuphambili obufana neelpanta zembewu, izixhobo zokutshisa isivuno nezityalo ziyahlukana ngokmyinge osuka kwimeko embi eya ekungalungisekini nokungakwazi ukuthenga isixhobo endaweni yesinye ngenxa yexabiso eliphezulu. Kwabakho nophuhliso oluncomekayo xa kwafunyanwa izivuni ezibini ezikwimeko encomekayo nangona zingekho ntsha.

Kubuchwephesha bekhompyutha iCandelo lizama ukugcina umjikelo wobomi ongekho ngaphezulu kweminyaka emine kwaye liyaphumelela. Ezinye iziseko zophuhliso (ukufakela iikhebhule neseva) zikwimeko exolisayo.

Indlela ezisebenza ngayo iifowuni zisecicini lokuphelelwa lixesha lezobuchwephesha nagezoqoqosho kwaye kufuneka kufakwe ezinye endaweni yazo okanye kuphuculwe umganagtho wazo ngokukhawuleza ngoba ukugcinwa kwazi kusemgangathweni kuzindlelko ezinkulu kuba azilungiseki ngokuphelele kwaye iingcingo ezenziwe ngazo zinqabile, zifumaneka nzima. Kusavavanywa nxibelelwano olusebenza ngekhomyutha (VOIP) kwaye selusetyenziswa kwii-ofisi ezintathu ngaphandle ukufumana isisombululo esifikelelekayo.

Kulo nyaka khange kuthatyathwe maphulo makhulu.

Iinkqubo zokinikezelwa ngethenda zihambelana nemigqaliselo yePFMA, PPPFA, NTR's, PTI's nendlela yeAO.

Akukho zicwangciso zouvala fasilithi okanye ukucutha umgangatho wafasilithi.

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2.13.3 Ukulungisa nokulondoloza

Ukz akuthi ga ngoku iCandelo aliyigcini ishedyuli yokulungisa ngokwemitetho yemphahla engashukumiyi kunye nezixhobo zokusebenza kwaye ixhomekeke kwiCandelo Lezothutho neMisebenzi Yoluntu kwiphondo, ngokwemfundo zokulungiswa nanjengoko zilawulwa ngabo kwiPhondo.

Ukukhula qho koluhlu lweemfundo zokulungisa nokulondoloza zidlule kwizigidi eziliR13.679 kwaze kwachithwa mayela nezigidi eziliR11.335 liCandelo elingentla kohlahlo lwabiwo-mali.

2.14 Indlela esebenza ngayo inkqubo

Inkqubo 2: ULAWULO OLUZINZILEYO LWEZIXHOBO ZOKUSEBENZA

Injongo:

Injongo yale Nkqubo kukuza nezisombululo zokulawula ukusetyenziswa kwezixhobo zokusebenza ngokuzinzileyo neendlela zokusebenza kunikezelwa ubunjinieli kwezolimo neenkono zeLandcare, unxibelelwano olululo, ukuququzelela nokusebenzisa kunye nokuhanjiswa kweteknoloji kubathengi namahlakani ethu. Inkqubo ikwanoxanduva lokumisela nokulawula amahlelo okunceda xa kukho iintlekele.

Injongo yenkqubo inxibelelana noNO 10: Impahla yendawo ezisingqongileyo nezixhobo zendalo zokusebenza ezikhuselweyo nezisoloko ziphuculwa nePSO7: Kuqinisekwa uzinzo kwaye kubekwa phambili indlela eyiyo yokusebenzisa izixhobo zokusebenza.

Iinjongo ezilicebo:

1. Ukunika inkxaso kwabathatha inxaxheba ngeenkono zobunjinieli ukukhuthaza nokuxhasa imveliso yamafama ngaxeshanye ibeka phezulu umba wokuzinziswa kwezixhobo zendalo ezisetyenziswa kwezolimo.
2. Ukukhuthaza nokuxhasa ulondolozo lwezixhobo zokusebenza ngezolimo ukukhawulelana nokunciphisa ifuthe lokutshintsha kwemozulu ukuqinisekisa kwiPhondo.
3. Ukwenza intetho ngokwahlula hlulwano kucanda ngokutsha umhlaba wezolimo ukuthintela ukucukucezwa komhlaba wolimo ukuqinisekisa ukusetyenziswa komhlaba ngendlela eyiyo.

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Inkqutyana 2.1: Iinkonzo Zibunjini

Iinjongo neempawu Zonikezelo Lweenkonzo

Inkqutyana 2.1: IINKONZO ZOBUNJINI					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Kulungiswe imibiko yophando neyengcebiso.	247	170	226	33
1.2	Kuhlanganiswe izakhiwo zobunjini ngendlela emiselweyo.	115	93	91	(2)
1.3	Kukhutshwe iziqinisekiso zokugqibela zabasebenza ngezobunjini.	133	52	92	77
1.4	Kucetyiswe abathengi ngezobunjini ngexesha lotyelleo ezisemthethweni.	221	200	214	7
Iimpawu ezingqale kwiNtshona Koloni:					
Amanzi Nonkcenkchesho					
1.5	Inani lamanyathelo (imibikoyophando, izakhiwo & neziqinisekiso zokugqiba uqeqesho) kwiNkqubo: FSD (CASP/LARP)	89	80	61	(24)
1.6	Inani lamanyathelo (imibiko yophando, izakhiwo & neziqinisekiso zokugqiba uqeqesho) anikwe abathatha inxaxheba	61	75	66	(12)
1.7	Inani labathengi abanikwe ingcebi okanye uqeqesho	132	90	162	80
Isicwangciso Sendlela Yokusebenzakunye Nolondolozo Lwezolimo					
1.8	Inani lamanyathelo axhasa (imibiko yophando, izakhiwo & iziqinisekiso zokugqiba uqeqesho) enikezwe iNkqubo: FSD (CASP/LARP)	5	5	32	540
1.9	Inani lamanyathelo (imibiko yophando, izakhiwo & iziqinisekiso zokugqiba uqeqesho) anikezelwe kwabanye abathatha inxaxheba kwaze kwamisela iibhloko zemiboniso ukukhuthaza ulondolozo lwezolimo	239	60	109	82
1.10	Inani abathengi abanikwe ingcebiso noqeqesho	24	30	13	(57)
Ukongeza ixabiso Efama					
1.11	Inani lamanyathelo axhasa (imibikoyophand, izakhiwo & neziqinisekiso zokugqiba uqeqesho) Inkqubo: FSD (CASP/LARP)	2	4	1	(75)
1.12	Inani lamanyathelo (imibiko yophando, izakhiwo & neziqinisekiso zokugqiba uqeqesho) anikezelwe kwabathatha inxaxheba	4	8	3	(63)
1.13	Inani labathengi abanikwe ingcebiso noqeqesho	10	30	3	(90)

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Inkqutyana 2.1: IINKONZO ZOBUNJINELI					
Iimpawu Zokulinganiseka Indlela Yokusebenza	Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)	
		Okujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12		
Izakhiwo zasefama Neefasilithi Zokujonga iZilwanyana					
1.14	Inani lamanyathela axhasa (imibiko yophando, izakhiwo & neziqinisekiso zokugqib uqeqesho) Inkqubo: FSD (CASP/LARP)	31	25	36	44
1.15	Inani lamanyathelo (imibiko yophando, izakhiwo, iziqinisekiso zokugqiba uqeqesho) anikezelwe kwamanye amahlakani	29	30	51	70
1.16	Inani labathengi abaye bacetyiswa baza bceqeshwa kwezobunjinieli	29	40	24	(40)
Ukhuselo Lokhuliseko Lomhlaba					
1.17	Inani lamanyathelo (imibiko yophando, izakhiwo, iziqinisekiso zokugqiba uqeqesho) zakhiwo zokukhusela ukhuliseko lweendonga zomhlaba	35	30	45	50
1.18	Inani labathengi abanikwe ingcebiso noqeqesho kwezobunjinieli	28	8	14	75

Izizathu zomahluko ogqithekwi 15%:

Inombolo yophawu	Isizathu Somahluko
1.1 and 1.3	Ukukhula kudalwe ngamanyathelo ecaleni kunye nokwanda kwezicelo nemibuzoyabathengi, ebandakanya amanzi nonkcenkceshelo, kunye nokukhusela ukhuliseko lomhlaba.
1.7, 1.8, 1.9, 1.10, 1.14, 1.15, 1.17 and 1.18	Imisebenzi yokukhula kwenkqutyana zaManzi noNkcenkceshelo, iindlela Zolimo noLondolozo Lwezolimo, amanqanaba aseFama kunye Neendawo Zokuondolozisa lizwanyana zaseFama, kunyeNokukhusela Ukhuliseko Lomhlaba zibangelwe kukwanda kwezicelo nemibuzo yabathengi.
1.5	Ukwehla kweziphumo phantsi kweOn-Farm Value Adding kunye nezimpawu zibangelwa kukwehla kwenani lezicelo nemibuzo yabathengi.
1.11, 1.12, 1.13 and 1.16	Uninzi lweenkonzo ezinikezelweyo ziyimpendulo kwizicelo zabathengi bethu kwaye ziyimfuneko enkulu, amaxesha zisekelwe kwimeko yezoqoqosho. I-SRM ayinalawulo lwezi zinyanzeliso.

Igalelo kwiziphumo zeCandelo

Ukuxhasa Isoloty Lezolimo ukuze ligcine indawo elikuyo ekuthumeleni impahla kumazwe angaphandle kwiminyaka emihlanu ezayo ngokukhulisa irhafu elixabiso elongezelweyokusuka kwiibhiliyoni ezili-R14.014 ngo2009

Kwanikezelwa ngeenkonzo zobunjinieli kubathengi bemveliso zolimo ngamanyathelo ali-127 anika inkxaso kwimibiko yophando, ukuyila kunye neziqinisekiso zokugqiba inyathelo. Kwacetyiswa abathengi bali-162 ngezobunjinieli oknaye ngoqeqesho ukunyusa indlela yokusebenzisa amanzi nokuwagcina ukuqinisekisa ukuba kunyuswa umba wokuthengiswa ngempahla kumazwe angaphandle kunye nozinziso lwemigudu yamafama.

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Qinisekisa ukuba ngokungenani kuqhutywa amaphulo okubuyiselwa komhlaba angama60% ngempumelelo kwiPhondo kwiminyaka emihlanu ezayo

Kwanikezelwa ngeenkonzobunjineli ezifanelekileyo kwabaxhamla ukubuyiselwa umhlaba abangama-86 kwaze kwaxhaswa amanyathelo ali-130 ukunyuasa indlela elula yokusebenza nokuzinzisa imigudu yeefama.

Xhasa amafama (yamafama noshishino) ukukhulisa imveliso yezolimo (imveliso zokuqala kwiphondo) okungenani nge10% kewiminyaka elishumi (10) ezayo

Amafama ankcenkceshelayo anikwa ingxelo engqameneyo ukuwanceda asebenzise izixhobo zokusebenza zemveli azifumanayo ngokupheleleyo ngokusebenzisa iphulo leFruitlook namanye amanyathelo afana noqeqesho nokuphuhlisa kwezakhono ukwandisa imveliso kusetyenziswa amanzi asisabelo sawo. Amafama ali-141ancedwa kwakhona ngeendlela zokufama nolondolozo lweefama, ama-4 afundiswa ngexabiso elongezway yifama, ama-87 ngeendlela zokumisela iifama kunye nokuphathwa kwezilwanyana aza ama-45 afundiswa ngamanyathelo okukhuselela ukhukuliseko lomhlaba.

Beka phambili umisele uzinzo kwindlela yokusebenzisa izixhobo zokusebenza zendalo ngeendlela zolondolozo ukwandisa imveliso zolimo

Kwanikezelwa ngengxelo engqameneyo ukunceda abankcenkceli abali-62 ukubanceda baphucule indlela eyiyoyo kusetyenziswa kwamanzi ukuze kuveliswe izityalo ezininzi kusetyenziswa amanzi amancinci kwiifama zombonaneti ibholani kumanyathelo ali-141 ukutshintsha indlela yokulima ibe lulondolozo lweendlela zokusebenza efama ukunyuasa ukutyeba komhlaba nokugcina umhlaba ufumile.

Inkqutyana 2.2: LandCare (Inkathalo ngoMhlaba)

linjongo Zokunikezelwa Kweenkonzo neeMpawu

Inkqutyana 2.2: LandCare (Inkathalo ngoMhlaba)					
Iimpawu Zokulinganisela Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujo-liswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphun-yeziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.1	Inani lamaphulo okwazisa aququzelelwe nguLandCare	10	6	7	17
2.2	Inani lamacweyo okuxhobisa abasebenzi ngolwazi kuLandCare	6	6	6	0
2.3	Inani lehekthare zomhlaba ezihuhlisiweyo ngamalinge oolondolozo	1 167	1 200	2 110	76
2.4	Inani labazuze ngokusebenzisa iinkqubo ezizinzileyo zeteknoloji	1 870	0	0	0

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Inkqutyana 2.2: IINKONZO ZOBUNJINELI						
Iimpawu Zokulinganisela Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)	
			Okujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12		
Iimpawu ezingqale kwiNtshona Koloni:						
2.5	Inani lezicwangciso zefama eziphuhlise ngeenjongo zolimo		581	250	314	26
2.6	Inani leSicwangciso Ngemimandla ephangaleleyo		10	10	10	0
2.7	Inani lemisebenzi yokhuseleko		29	150	43	(71)
2.8	Inani lemisebenzi yogungxulo		36	50	30	(40)
2.9	Inani lemisebenzi ngeendlela ngokusetyenziswa komhlaba		515	100	236	136
2.10	Inani leentsuku zabantu beEPWP		27 504	25 000	25 040	0
2.11	Inani labantu abatsha abahamba amanyathelo eLandCare		11 230	3 000	6 338	111

Izizathuzomahluko odlula i15%:

Iani loPhawu.	Isizathu somahluko
2.1	Amaphulo okwazisa aqhutywekanye(1)nangaphaya kwamxesha acwangcisiweyo ngenxa yokuqukwa koLondolozo lwezolimo kube yinxalenye yamaphulo okwazisa.
2.3	Ukuxhaphaka kwezikhukula neentlekele zamanzizikhukuliseummandla omkhulu wezityalo eziingacwangciselwanga ukuba khona. Imithi ewele eBerg River ngexesha lezikhukula yasuswa ukuthintela umonakalo wezixhobo zophuhliso kunye nomhlaba wezolimo.
2.5	Uphononongo lomonakalo odalwe zizikhukula kumnyaka ka 2011 lwabalo lubalaseyo ekuhlaziyweni kwezicwangciso lwezolimo, nangaphezulu kwezicwangciso zangaphambili.
2.7 and 2.8	Ukulungiswa komonakalo kumadada emilambo emveni kwezikhukula zonyaka ka 2011 kunikwe eyona ngqwalasela ibalaseleyo, kwaye lwaluncinci ixesha elisetyenziselwe kuloo misebenzi.
2.9	Imali zokuhlangula iintlekele zembalela, zisetyenziswe kunikezelo lwemithombo yamanzi asekuhlaleni nawe Mfuyo ukungeza kwizicwangciso zemisetyenzana enyakeni.
2.11	Eli nani liquka ngaphezu kwama – 3200 oLutsha oluthathe inxaxheba kwimiboniso enabalinganiswa apho izihloko zeLANDCARE zaziswa kubo, ukongezelela kuLutsha olwalusele luthathe inxaxheba kwiiNkampu zeLAND CARE.

Igalelo kwiziphumo zeSebe

Ukwenzangcono ukusetyenziswa ngokuzinzileyo kweziseko zendalo, ngokwamahlelo ekhethekileyo okulondolozela kuhlumiso lwemveliso yezolimo.

Ulwazi olutsolileyo lunikezelwe kumaFama ngokweentshukumo zokhanyiso nolwaxhiwo lwezakhono, kuvuselelo lwezicwangciso zamaFama ezingama – 314; ucwangciso kumgama obunbanzi buli – 10; imisebenzi engama 43 yokhuseleko nengama 30 ogutyulo kunye nemisebenzi eqingqiweyo engama – 236 ekusetyenzisweni kwamadlelo nokwenziwa ngcono ngokuzinzileyo ukusetyenziwa kweziseko sendalo.

Inkqubo eyolekelayo 2.3: Ulawulo lokusetyenziswa koMhlaba.

IiNjongo neeMpawu zonikezelo lweenkonzo

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Inkqutyana 2.3: IINKONZO ZOBUNJINELI					
Iimpawu Zokulinganisele Indlela Yokusebenza	Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo			Ukuphuma ecaleni kokujoliswe kuko (%)
		OKujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12		
Iimpawu zokusebenza kuZwelonke:					
3.1	Inani lwemhlaba ecaldelwe iinjongo ezinzileyo zokuFama	0	1 200	2110	76
3.2	Inani lwezindululo ezenzelwe kwizigqetyana/ukucandwa/noguqulo okusetyenziswa komhlaba	984	800	932	17

Izizathu zomsantsa/umahluko ogqitha isiqingatha esili- 15%:

Uphawu No.	Isizathu Somsantsa
3.1	Ukufumaneka kwamancedo kwintlekele yezikhukula kunike inxaso ekugutyuleni umgama omkhulu, obugutyungelwe zizityalo ezinobungozi, nanjengokwezicwangcisiwe.
3.2	Inkonzo efunwayo iqhutywa yimfuno emandla kwaye nangona ibithikelelwe ukuba ibe ngaphantsi kwaleyo yonyaka odlulileyo, iphenjelelwe sisimo esiphantsi kwezorhwebo, yaye eyona mfuno yema kufutshane nenani lomnyaka ka 2010/11.

Igalelo kwiziphumo zeSebe

Ukwenzangcono ukusetyenziswa ngokuzinzileyo kweziseko zendalo, ngokwamahlelo ekhethekileyo okulondoloza kuhlumiso lwemveliso yezolimo.

Sinike inxaso ekuthinteleni ukuyucwa nelahleko yomhlaba wezolimo ngokuphonononga, sinabisa imiba kumaGosa Olawulo kwizicelo ezingama 932 ezijolise kulwahlulo nocando lomhlaba wezolimo.

Inkqubo 3: INKXASO NOPHUHLISO LWAMA FAMA

Injongo:

- Ukuqinisekisa inxaso ezinzileyo ngokwencubeko kumaFama asantshulayo nalawo ahlumileyo (oku kuquka abo bazuzayo kuhlengahlengiso lomhlaba kunye nabasebenzi baseFama)
- Ukuthikelela umyinge kumohluko owenziwe ngamangenelelo asasazwe yinkqubo.
- Ukulungqamanisa utyalo-mali oluvela bucala kwisigqeba songxowa-nkulu kunye namaqela ezorhwebo lwemveliso.
- Ukuqinisekisa udidi olu lulo nemigangatho yenkonzo nengcebiso kumaFama
- Ukuqinisekisa ukuba siyabancedisa ooMaspala kwa namanye amaSebe kaRhulumente ngokusekwa kwezitya sokutya ekuhlaleni nakumaKhaya ngamaKhaya.
- Ukuxhasa iSebe ekusekweni kwemisebenzi eqingqiweyo kunye nango lawulo lweFama zaseBurhulumenteni (Casidra (Pty) Ltd.

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linjongo eziluCebo:

- Ukuxhasa imisebenzi eqingqiweyo ejoliswe kumhlaba ozinzileyo ngokweenguqu kwezolimo ngokuphathelene nonikezelo lwezicwangciso nenxaso yeenkonzo zentlalo.
- Ukuxhasa amaFama ekuhlumiseni imveliso yezeNtengo; kwano
- Kuququzelela ukufikeleleka kwamaxabiso endidi zokutya.

Inkqutyana 3.1: Intlalo yamaFama

linjongo neeMpawu zonikezelo lweeNkonzo

Inkqutyana 3.1: Intlalo YamaFama					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Inani lweengxelo eziququzelelwe ukuhlolwa kweeFama	62	103	105	2
1.2	Inani lwezicwangciso eziququzelelweyo ukusetyenziswa komhlaba	38	72	80	11
1.3	Inani lwezicelo eziphunyeziweyo	8	72	128	78
1.4	Inani lweengxelo eziqulungqiweyokwindlela imisebenzi eqingqiweyo eqhube ngayo.	156	288	471	64
Iimpawu ezitsolileyo eNtshona Koloni:					
1.5	Inani lamaFama amancane angabanini naxhasiweyo, ekunikeni inxaso kwimpumelelo yenguqu yomhlaba.	0	50	81	62

Izizathu zomsantsa/umahluko ogqitha isiqingatha esili- 15%:

Uphawu no.	Isizathu somsantsa/umahluko
1.3	Indlela yorhwebo lwemveliso yomelelizwe ngakumbi kulonyaka kuba iiKomiti zemisebenzi eqingqiweyo yorhwebo lwemveliso (Commodity Project Allocation Committees) ziye zabunjwa zasabenza kwangexesha elimiselweyo ebutsheni bonyaka ka 2011 ukulungiselela uthotho lwezicelo zama Fama.linzame ze FSD ekuphuculeni udidi olululo lolwazi olukhatshwa zizicelo zamaFama nazo ziye zaququzelela ukukhawuleziswa lokuphononongwa nokuphunyezwa kwezicelo.
1.4	FSD ibhexeshe intlolo luvo kwiinguqu zomhlaba ePhondweni kulonyaka oluye lweza nogxininiso lokubeka iliso kwinkqubela kwezoFama. Oku kube ngunobangela wokuthutyeliswa kothotho lweengxelo zentsebenzo engaphezulu kokulindelekileyo.
1.5	Indlela yorhwebo lwemveliso yomelelizwe ngakumbi kulonyaka kuba iiKomiti zemisebenzi eqingqiweyo yorhwebo lwemveliso (Commodity Project Allocation Committees) ziye zabunjwa zasabenza kwangexesha elimiselweyo ebutsheni bonyaka ka 2011 ukulungiselela uthotho lwezicelo zama Fama.linzame ze FSD ekuphuculeni udidi olululo lolwazi olukhatshwa zizicelo zamaFama nazo ziye zaququzelela ukukhawuleziswa lokuphononongwa nokuphunyezwa kwezicelo.IiKomiti zemisebenzi eqingqiweyo yorhwebo lwemvelisozinikwa umfutho wolwazi ngokwaneleyo kungqamaniso oluphakathi kolwabiwo mali kunye neSiphumo sesi 4 seziPhumo ezisi 7 zeLizwe.

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Igalelo kwiziphumo zeSebe

Qinisekisa ukuba malunga nesiqingatha esingama 60% sayo yonke imisebenzi eqingqiweyo zenguqu kumhlaba wezolimo ePhondweni iyaphumelela ukuya kwiminyaka emi 5 elandelayo:

FSD iququselele i-105 yovavanyo lweeFama olongezelele kolunye uvavanyo nasekunikezelweni kweeFama olundululwe yi DRDLR. Igalelo oluchubekeleyo kwezolimo lwenziwe kwizicwangciso ezinga 80 lokusetyenziswa komhlaba ukuqinisekisa ukuba ucwangciso oluqondakalayo ekuphumezeni kwamashishini ezolimo. Izicelo zenxaso mali ezi 128 zokufama ziye zaphunyezwa kuzo ezinga ma – 81, zezo zamaFama amancinci angaBanini kwaye iingxelo zohlolo lweenguqu zomhlaba wezolimo ezingama – 471 zagqitywa.

Inkqutyana 3.2: linkonzo Zolwandiso neeNgcebiso

Iinjongo neeMpawu zonikezelo lweeNkonzo

Inkqutyana 3.2: linkonzo Zolwandiso neeNgcebiso					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.1	Inani lwemiboniso yezolimo eququzelelweyo	65	60	83	28
2.2	Inani lweentsuku ezichotshelweyo zamaFama.	27	30	29	(3)
2.3	Inani lwamaqela asebenzayo naxhasiweyo ezo mveliso yorhwebo	7	7	7	0
2.4	Inani lweezifundo zoqeqesho eziququzelelweyo nezigunyazisiweyo.	1	6	1	(83)
2.5	Inani lwamaFama athabathe inxaxheba kwizifundo zoqeqesho olugunyazisiweyo	15	36	5	(86)
2.6	Inani lweezifundo zoqeqesho eziququzelelweyo nezingagunyaziswanga	98	60	95	58
2.7	Inani lwamaFama athabathe inxaxheba kwizifundo zoqeqesho olungagunyazisiwanga	1 904	900	1400	56
2.8	Inani lwamaFama axhaswe ngengcebiso	1 192	4 200	3 352	(20)
Iimpawu ezitsolileyo eNtshona Koloni:					
2.9	Inani lwemisebenzi eqingqiweyo nexhasiweyo ngokukhankathelwa.	11	28	38	36
2.10	Inani lwamaFama amancinci angabanini, axhasiweyo ngengcebiso nanike inxaso ekuphumeleliseni kwenguqu zomhlaba.	0	2 940	1 522	(48)
2.11	Inani lokuphononongwa kwezakhono olubhexeshwe kwimisebenzi eqingqiweyo.	102	60	54	(10)

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Izizathu zomahluko esodlula i15%:

Inani lophawu.	Isizathu somahluko
2.1	Ukwamkeleka kwemiboniso efanelekileyo ngokwamaFama neentsuku ezichotshelweyo zokufama lube lolu ncomeka kakhulu ngenxa yemfunoyamaFama lwezakhono noqeqesho emsebenzini nexesha elongekileyo namangenelelo okuphuhlisa izakhono. Oku kuye kwabanga imfuno ephakamileyo nonikezelo lwemiboniso. Imiboniso yenziwa kumaqondo asekuhlaleni kungoko ke ifuneka ngakukhulu.
2.4 and 2.5	Ngenxa yoluhlu lwezinto ezifunwa ekugunyazisweni koqeqesho namaqondo aphantsi emfundo yabo sibancedayo kukho imfuneko ephantsi kakhulu yezifundo zoqeqesho ezigunyazisiweyo. Imfuno yoqeqesho nopuhliso lwezakhono ezisebenzisekayo yenze ukuba kusetyenziswa amashishini abucala ezoqeqesho ezithi maxawambi zinike uqeqesho nezifundo ezingagunyiziswanga, kodwa uluqeqesho olu lulo. AmaFama alwamkele kakhulu oluqeqesho kwaye lubangele indlela engcono yokuzibandakanya.
2.6 and 2.7	Isigqibo sokwenza uhlalutyo lwezakhono ngokuphunyezwa kwemisebenzi eqingqiweyo, kunye noqengqo lwesicwangciso zoqeqesho kamvanjalo lubangele ekusebenzeni okuncomekayo ngokugqithisileyo xa sithelekisa noqeqesho olungagunyaziswanga. AmaFama olwamkele ngakumbi oluhlobo lwengqeqesho kwaye oku kube ngunobangela wokuzibandakanya ezifundweni ngokuncomekayo.
2.8	Ngenxa yenani lweseshoni eziquzelelweyo nokongezelelwa kwamaGosa mayelane nokunika ingxelo eyiyo nokwaziswa kobuchule be "Smart Pen" iFSD iye yanobungqina bokuphuka koniko ngxelo ukusuka kwisiqingatha sesibini sonyaka kwaye ukugcinwa kweencwadi ngokwe nkonzo zengcebiso kusebenzile. Kodwa, ngenxa yeengxaki ezilushica ze "Smart Pen" kwisiqingatha sokuqala enyakeni nezithuba ebezingacwangciswanga enyakeni, akuphumlelanga ukufikeleleka kumaqondo ebelindelekile okundwendwela iifama. Nangona, uninzi lwamaFama lwaziswe ngobuchule bezoqhagamshelwano oonomyayi (cellphones), ngeentsuku zobelwano ngolwazi okanye ngokundwendwela igumbi lokusebenza lweGosa (eOfisini). Isigaba sesibini kwisiqingatha sesithathu sonyaka kube lilixa apho noko inani elaneleyo lokwandiswa kwabasebenzi belubhala iimviwo kwaye ngoko ke ixesha elibekiweyo lokundwendwela lunciphile.
2.9	Ukuqeshwa kwamaKhankatha lwagunyaziswa kuyo yonke imisebenzi eqingqiweyo ngokwendlela yorhwebo lwemveliso. Imisebenzi eqingqiweyo ephunyezwe kunyakamali odlulileyo iphinde yandwendwelwa nayo kwaye AmaKhankantha aqeshwa oku kwabangela ukusebenza okuncomekayo.
2.10	Oku kujoliswa kumaFama amancinci angabanini kubenzima ukuqinisekisa imfuno ne nani lwamaFama ako luhlu kweliPhondo kunyaka wokuqala. Lwemfuno iyeyona engama 1 522 yamaFama amancinci angabanini axhasiweyo ingewona mgca osisiseko oliphawu ekunokusetyenzwa ngalo kunyakamali olandelayo.

Igalelo kwiziphumo zeSebe

Qinisekisa ukuba malunga nesiqingatha esingama 60% sayo yonke imisebenzi eqingqiweyo zenguqu kumhlba wezolimo ePhondweni iyaphumelela ukuya kwiminyaka emi 5 elandelayo:

AmaFama angama (ayi) 3352 acetyiswa ngexa londwendwelo kwindawo zokusebenzela ngokwamaGosa ongezwelelweyo kuqinisekise ukuba isiqingatha esingama 60% singumyinge wempumelelo. Ngokungakumbi, inkqutyana eyoNgezwelelweyo neyeNgcebiso, isasaze 83 yemiboniso ngeentsuku zamaFama ezi 29.

Ukunika inxaso kwisigqeba (samaFama Neziseko Soshishino) ekuhlumiseni imveliso yezolimo (ingakumbi urhwebo lwemveliso yePhondo) ngomyinge we 10% kwisithuba seminyaka eli 10.

Okona bekugqalwe ziziseko zorhwebo lwemveliso ibe kukusebenzela ukuhlumisa imveliso kwaye nokufikeleleka kwezentengo. Injongo kukuxhasa uthweso lwezidanga kumaFama amancinci angabanini abekwinqanaba lezorhwebo, oluya kuthi lungqamane nesiPhumo 1 seziPhumo 7 jikelele eliZweni.

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Indlela yorhwebo lwemveliso ibene nxaso ekuphuculeni kwezicwangciso zemisebenzi eqingqiweyo eye yabangela ubuKhankatha bunikezelwe kumaFama emveni kwenkqubo yophunyezo lwemisebenzi eqingqiweyo. NgamaKhankatha angamashumi amathathu anesibhozo (38) aqashwe kulo nyaka mali esomeleza ukuhlunyiswa kwemveliso..

Inkqutya 3.3: Ukhuseleko loKutya.

linjongo neMpawu zonikezelo lweNkonzo

Inkqutya 3.3: Ukhuseleko loKutya					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthelisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphuyeniweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
3.1	Inani lwezindlu ezihloliweyo ezinokutya okungakhuselekanga	618	720	748	6
3.2	Inani lwamangenelelo asekiweyo kukhuseleko lokutya.	2	1	1	0
3.3	Inani lwezindlu zokutya okungakhuselekanga ezixhamlayo kumangenelelo.	784	720	810	13
3.4	Inani lwesimo seengxelo zokhuseleko lokutya eziqulungqiweyo.	4	4	4	0
3.5	Inani lwemikhankaso yolwazi ngokhuseleko	3	1	1	0
Iimpawu ezitsolileyo eNtshona Koloni:					
3.6	Inani lwemisebenzi eqingqiweyo yasekuhlaleni yokhuseleko lokutya exhasiweyo.	45	48	51	6
3.7	Inani laba thathi nxaxheba kwimisebenzi eqingqiweyo yasekuhlaleni yokhuseleko lokutya.	364	480	1091	127
3.8	Inani lemisebenzi eqingqiweyo ehlaziweyo.	21	48	23	(52)
3.9	Inani lwemisebenzi eqingqiweyo yokhuseleko lokutya ehloliweyo nebekelwe iliso.	123	370	364	(2)

Izizathu zomsantsa/umahluko ogqitha isiqingatha esili- 15%:

Uphawu no.	Izizathu zomsantsa/umahluko
3.7	Oku kubangelwe ngakumbi luhlobo lwenxaso yemisebenzi eqingqiweyo, nentsebenziswana yamalungu asekuhlaleni nokungafuni ukuchutha umlinganiselo wamaqela.
3.8	Ucwangciso lwemisebenzi eqingqiweyo nehlawulelweyo kuthatha ixesha kwaye kusilelwa ziingxabano ezikhoyo. Kangangokuba ixesha elininzi lunikezelwe ekuququzeleleni amaqela phambi kokuba inkxaso mali ikhululwe kungoko kungakhange kufikelelwe kummiselo.

Igalelo kwiziphumo zeSebe

Ukwenzangcono ukusetyenziswa ngokuzinzileyo kweziseko zendalo, ngokwamahlelo ekhethekileyo okulondoloza kuhlumiso lwemveliso yezolimo.

Inkqutya: Inkqubo yoKhuseleko loKutyayomelezwa ngokweembono ze "Foodpods".

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Oluhlhobo lokufama lwenza amakhaya avelise ukutya esebenzisa amakreyiti kwaye kongeke namanzi.

Ukuhlumisa amathuba ezorhwebo lwezolimo kwiindawo ezikhethiweyo zeeLali ngokuphathelene neemfuno zokuhlala noshishino kwisithuba esingaphezu kweminyaka eli 10.

Nanjenge nxaso ekuqwalaselekeni kweenjongo zoPhuhliso lweNkulungwane zeminyaka (Millennium Development Goal 1), & IsiPhumo seZwe 7 (National Outcome 7) kunye nePSO8, iSebe lubenenkonzo yesikhumbuzo sosuku lwezoKutya Ehlabathini (World Food Day) ngomhla we 14 October 2011 e Doringbaai. Nanjenge nxalanye yombhiyozo iSebe lixhase amakhaya angama - 48 ngokunikizela ngengxowa zemveliso yokutya kusetyenziswa imbono ye"Foodpods" , isenzela amakhaya avelise ukutya kusetyenziswa makreyiti. Ukongeza, loo makhaya akhethekileyo axhaswa onke ngezinto zemveli ukuxhasa ukufikeleleka kwizinongo zezilwanyana. Kwakhona inani elingama 51 emisebenzi eqingqweyo yasekuhlaleni yasasazwa jikelele ePhondweni kwazuza malunga ne 1091 labaxhamli. Lemisebenzi iqingqweyo yasasazwa ngokubambisana namalungu eQela Lomsebenzi wePhondo ajolise kukhuseleko lokutya kunye nooMaspala.

Inkqutyana: yoKhuseleko loKutya, ibhexeshe intlolo luvo yoSuku Lokutya Ehlabathini ukuthikelela inkqubela eyenziwe yimisebenzi eqingqiweyo nehlawulelweyo ukusuka ngomnyaka ka 2007. Intlolo luvo ifumanise ukuba kwizindlu ezingama 240 ezinikwe inkxaso, njenge nxalanye yesikhumbuzo soSuku loKutya ehlabathini, 149 yamaKhaya (62%) isa velisa ukutya. Oku kunika umdla kakhulu xa kuqwalaselwe isimo sokungakhuseleki kokutya ekuhlaleni.

Inkqutyana 3.4: Casidra (Pty) Ltd

Iinjongo neeMpawu zonikezelo lweeNkonzo

Inkqutyana 3.4: Casidra (PTY) Ltd					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphuyezweyo 2011/12	
Inkqutyana 3.4: Casidra (PTY) Ltd					
3.1	Inani lwemisebenzi eqingqiweyo yezolimo neququzelelweyo	55	36	35	3
3.2	Usuku nosuku lolawulo lweFama zasebuRhulumenteni ngokuphathelene nomyinge kwinzuzo okanye ingeniso.	3	3	3	0
3.3	Ukulondolozwa kwenkqubo yoniko ngxelo enye	0	1	1	0

Izizathu zomsantsa/umahluko ogqitha isiqingatha esili- 15%:

Azikho.

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Igalelo kwiziphumo zeSebe

Qinisekisa ukuba malunga nesiqingatha esingama 60% sayo yonke imisebenzi eqingqiweyo zenguqu kumhlaba wezolimo ePhondweni iyaphumelela ukuya kwiminyaka emi 5 elandelayo:

35 yemisebenzi eqingqiweypo yaphunyezwa kwiKomiti yeSebe eyoba imisebenzi eqingqiweyo (Departmental Project Allocation Committee[DPAC]) zezo zenguqu zomhlaba, kungoko kuye kwanika inkxaso ekuphumeleleni malunga nesiqingatha esiyi 60% lwesebenzi eqingqiweyo kwinguqu kwezomhlaba wezolimo kweliPhondo.

Intsebenziswano namaFama kunye noshishino ngokubanzi kuye kwaxhasa isigqeba ekukhlumiseni kwemveliso yezolimo (ingakumbi urhwebo lwemveliso yePhondo) ngomyinge okwiziqingatha esilishumi (10%) kwiminyaka elishumi (10) ezayo.

I-Casidra isebenzisene namaFama kunye nezoshishino ngokubanzi : (isiqhamo, inyama yenkomo, ezobisi, umqhaphu, igrayo, ezezilwanyana: umdiliy'omfaxangiweyo&umdiliya wetafile, imifuno, ezilwanyana zamanzi nofuyo lweeHagu) ukuhlumisa imveliso yezolimo ngokusasaza kweziseko zolwakhiwo ngokwemisebenzi eqingqiweyo nephunyeziweyo kolushishino ngokubanzi.

Ukukhusela , ukomelezwa nokukhuthaza kokusetyenziswa kweziseko zendalo ngendlela ezinzileyo(phantsi kwengcinezelo yokuguquka kwemo yezulu) ekuqinisekiseni ukhuseleko loKutya.

Isivuno samanzi kunye nothintelo lokhukhuliseko lomhlaba lwasekwa ngokwemisebenz eqingqiweyo eliqela kwiindawo apho amanzi anqongophele khona. Oku kuyakuhlomla ekukhuseleni, nasekomelezeni nokukhuthaza izixhobo zendalo ngokuzinzileyo kwaye kuqinisekiswe ukhuseleko lokutya.

Uphuhliso lweNtlalo noRhwebo

Iziseko zokwakha zasakiwe kwiindawo ngendawo ekuhlaleni, izikolo, iicawe, kunye nakwimisebenzi eqingqiweyo yasemaKhaya (648) eziyakuhlomla kuphuhliso lwentlalo norhwebo lwasekuhlaleni ingakuInfrastructure was delivered on various community, school, church and household projects (648) which will contribute to the socio-economic development of these communities especially in two rural nodes.

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INKQUBO 4: IINKONZO ZOGQIRHA BEZILWANYANA

Injongo:

Injongo yale Nkqubo kukuqinisekisa ukuba izilwanyana zise mpilweni, ukutya kwezilwanyana kwemvelo okusempilweni, nabathengi abasempilweni eNtshona Koloni. Inkqubo ikhuthaza urhwebo lamazwe ngamazwe ngokuququzelela ukuthunyelwa kwezilwanyana ngaphandle kwezilwanyana nemveliso yazo, kwaye iqinisekisa ukhuseleko lwemveliso yenyama ngokusekwa komthemtho woKhuseleko lweNyama wamaShumi amaNe woMnyaka ka 2000 (Meat Safety Act, 40 of 2000), noMthetho wezifo zezilwanyana wamaShumi amaThathu aneSihlanu womnyaka ka 1984, (Animal Diseases Act 35 of 1984) kwaneminnye imithetho eqingqiweyo. Inkxaso ikwanikwa ekuqinisekiseni ukuphuculwa kwemveliso yeqondo eliphantsi kumaFama aye azinziswa .

Abathengi kwiSebe balindele ukuba leNkqubo inikezele uqobo oluphezulu lweenkonzo zonyango lwezilwanyana nogkuthintela nokulawula izifo zezilwanyana, unikezelo lwenkuthazo kulawulo lwengqeqesho kwezempilo kwiindawo zokuxhela noququzelelo lokufikeleleka kwimveliso yezilwanyana zoqobo kwimalike ehlabathini ngokubanzi ngolawulo kokuthunyelwa ngaphandle nangokuphunyeziweyo. Inkqubo igunyazisa ukusebenza kwayo ngokwee Nkqutyana ezine ezinjengezi: Ezempilo yezilwanyana (Animal Health), Ulawulo lokuthunyelwa kwempahla ngaphandle (Export Control), Unyango lwezilwanyana neMpilo esidlangalaleni (Veterinary Public Health) kunye neNkonzo zophando lwama Chiza (Laboratory Services).

Nangona kungaphulwanga kwiiMpawu zomyinge womsebenzi (Jikelele okanya ngokwamaPhondo) ngokwenkqutyana: yezeMpilo yezilwanyana, okona kubalukileyo kukusetyenziswa komthetho wamashumi amathathu anesihlanu, wezilwanyana womnyaka ka 1984 (Animal Diseases Act, 1984 (Act 35 of 1984). Ukusebenza komthetho kuye kunikezelwe emaPhondweni yiDAFF. Olona lulawulo lwezifo kwizilwanyana kubaluleke kakhulu elizweni jikelele, ngokweze ntlalo noshishino (umzekelo, ukhuseleko lokutya nokuphepha nophuhliso lwamaphandle) kunye nezizathu zempilo esidlangalaleni (uninzi lwezifo ezinobungozi lunga phuphumalela ukusuka kwizilwanyana ukuya eLuntwini (umzekelo: rabies, anthrax and avian influenza).

linjongo eziCetyiweyo:

Injongo ecetyiweyo yeNkqutyana: yezeMpilo lwezilwanyana kuthintela nokulawula izifo zezilwanyana.

Injongo ecetyiweyo yeNkqutyana: yolawulo lokuthunyelwa kwempahla kumazwe angaphandle kuku nikezela imilinganiselo yolawulo lwezococoko oluchaphazela impilo, nococoko lwezityalo kuquka nophononongo lomngcipheko, nezatifiketi zothunyelwa lwempahla kumazwe angaphandle ukukhuthaza nokuququzelela ukuthunyelwa kwemveliso yezilwanyana zemveli kumazwe angaphandle.

Injongo ecetyiweyo yeNkqutyana: yezoNyango lwezilwanyana nempilo ezidlangalaleni (Veterinary Public Health) kukuqinisekisa ukhuseleko lwenyama nemveliso yenyama ngokumisela umthetho wezeNyama (Meat Safety Act (Act 40 of 2000), owezifo zezilwanyana (Animal Diseases Act (Act 35 of 1984) neminye imiqathango engqameneyo.

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Injongo ecetyiweyo yenkqutyana: yezoNyango lwezilwanyana neenkonzozophano lwamachiza (Veterinary Laboratory Services) kukunikezela uxilongo lulo nolufanelekileyo kunyango lwezilwanyana ukuxhasa ezinkqutyana zintathu zingentla.

Inkqutyana 4.1: Ezempilo yezilwanyana

Iinjongo neempawu zokunikezelo lweenkonzo

Inkqutyana 4.1: Ezempilo yezilwanyana					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Inani lwezilwanyana ezigonyiweyo ekulweni isifo iAnthrax	4 153	5 500	5 047	(8)
1.2	Inani lwezilwanyana ezigonyelwe ukuthintela iRabies	86 544	35 000	64 966	86
1.3	Inani lwezilwanyana ezigonyelwe iBrucellosis	1 584	750	1 268	69
1.4	Inani lwezeNkukhu ezigonyelwe isifo esitsha se castle	7 269	4 000	1 911	(52)
1.5	Inani lweendibano ezibanjiweyo kumabanga aselula kulondolozo lwezempilo yezilwanyana (PAHC)	4 628	2 000	5 045	152
1.6	Inani lezilwanyana ezinikwe ingqwalasela ngelixa lweendibano ze PAHC	77 214	11 000	95 880	772
1.7	Inani lweemvume ezikhutshiweyo ekuhamba hambeni kwezilwanyana.	6 252	9 500	12 514	32
1.8	Inani lweentsuku ezibanjiweyo zemfuna lwazi kwimpilo yezilwanyana	45	60	25	(58)
1.9	Inani lwezilwanyana ezivanyelwe isifo sephepha esikhumbeni	66 243	70 000	46 111	(34)
1.10	Number of CA samples collected	0	0	0	0
1.11	Inani lwezilwanyana ezihloliweyo	932 114	700 000	1 561 943	123
1.12	Inani lwemizekelo yophando ethathiweyo ekuhlolweni kwezifo	57 632	40 000	160 117	300
Iimpawu ezitsolileyo eNtshona Koloni:					
1.13	Inani lweeGusha esinyangiweyo kwisifo seSheep Scab	63 013	10 000	179 964	1 700
1.14	Inani lweeNkomo eziditshiweyo ekulawulweni kwezimfifithi (amalongwane)	610	2 200	762	(65)
1.15	Inani lwemizekelo yophando eqokelelweyo ekuhloleni ibovine brucellosis	84 835	20 000	58 861	194

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Izizathuzomahluko esodlula i15%:

Inani lophawu.	Isizathu somahluko
1.1 – 1.9 and 1.11 - 1.15	Zonke iimpawu kwezeMpilo yeziLwanyana ziye zachapazeleka kwisiquphe somkhuhlane i-Avian (AI) esenzeke e-Oudtshoorn.

Igalelo kwiZiphumo zeSebe

Xhasa isiGqeba soPhondo ekulondolozeni nokwana inqanaba lalo lwezokuthumela impahla kumazwe angaphandle kwisithuba seminyaka emihlanu ezayo ngokukhulisa ixabiso elongezelelekileyo ukusuka kwimali ezi sigidi ngezigidi eyi R14.014 billion ngonyaka ka 2009

Ngokunyanga nangokuqokelela imizekelo yophando 1. 9, 1.10, 1.12, 1.13, 1.14 and 1.15] inkqubo ebenegalelo ekulondolozeni inqanaba lwezokuthumela impahla kumazwe angaphandle.

Intsebenziswano namaFama nezorhwebo ekuxhaseni isigqeba sinyuse imveliso yezolimo (imveliso yorhwebo lwePhondo) ngesiqingatha esiyi 10% kwiminyaka elishumi.

Ngokugonya iziLwanyana ekulweni ukhuhlane i-anthrax, nezifo: brucellosis, rabies and Newcastle [1.1, 1.2, 1.3, and 1.4] inkqubo ibenegalelo ekunyuseni imveliso yezolimo.

Qinisekisa ukuba phantse kangange siqingatha esiyi 60% lweeProjekti kwiPhondo ziyaphumelela kwiminyaka emihlanu ezayo:

Iindibano zenkathalo yezempilo yeziLwanyana ekwibanga eliphantsi kunye nokuhlolwa [1.5, 1.6 and 1.8] kubenegalelo ekuqinisekiseni isiqingatha esiyi 60% seeProjekti zenguqu kumhlaba wezolimo.

Inkqutyana 4.2: Ulawulo loRhwebo Lwemveliso eyaNgaphandle kweLizwe

Iinjongo neeMpawu zoNikezelo lweenKonzo

Inkqutyana 4.2: Ulawulo loRhwebo Lwemveliso eyaNgaphandle kweLizwe					
Iimpawu Zokulinganisela Indlela Yokusebenza	Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)	
		Okujoliswe kuko 2011/12	Okuphunyeziweyo 2011/12		
Iimpawu zokusebenza kuZwelonke:					
2.1	Inani lwezatifiketi ezikhutshiweyo zokuthumela impahla ngaphandle	1 154	200	228	14
2.2	Inani lwamaziko asekiweyo nabhalisiweyo ezokuthumela impahla kumazwe angaphandle	92	117	113	(3)
2.3	Inani lwemizekelo yophando eqokelelweyo yokubeka iliso kwintsalela yezixhobo zokuthumela impahla kumazwe angaphandle.	300	484	119	(75)

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Inkqutwana 4.2: Ulawulo loRhwebo Lwemveliso eyaNgaphandle Kwelizwe					
Iimpawu Zokulinganisela Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujo-liswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphun-yeziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.4	Ukuhlela izatifiketi kukhuseleko lokutya kwiziseko zokuthumela impahla kumazwe angaphandle ngokwesindululo kohlaziyo lobhaliso.	61	46	70	52
2.5	Ukuhlela kwisiqingatha sonyaka ukhuseleko lokutya ngokuphunyezwa liqumrhu iEU kokuthunyelwa kwezityalo kumazwe angaphandle ukuqinisekisa ukuqhubeka kokubeka iliso nokuthotyelwa komthetho ophathelene nokuzuzwa impahla evela ngaphandle kwelizwe ngokweemfuno nomgangatho wamazwe ngamazwe	14	16	9	(44)
2.6	Ukudala nokulondoloza uluhlu lolwazi lwamanani ekuthunyelweni kwemveliso yayonke imveliso yezilwanyana zoqobo ekwiphapha lobuGoso kwezokhumela impahla ngaphandle.	1	1	1	0
2.7	Ukuqwalaselisiswa nokuhlola izicelo ezitsha ekwenzeni izindululo apho kufanelekileyo.	12	4	20	400

Izizathu zomahluko esodlula i15%:

Inani lophawu	Izizathu somahluko
2.3	Ukwenzeka kwe FMD kumantla wePhondo lase KZN kunye nomkhuhlane oyi Avian entshona koloni kubangele ukurhoxiswa kokuthunyelwa kwemveliso yezilwanyana ezinganyangwanga nezendalo ezichaphazelekileyo kumazwe angaphandle.
2.4	Izihlaziyi ezitsha zeenziwa ukuthibaza ukuphelelwa kwexesha lwezatifiketi zokuthunyelwa kwempahla kumazwe angaphandle ukuze kuxhaswe ukuqhubeka loshishino neentshukumo zorhwebo kwabo basebenzisana nathi.
2.5	Izihlaziyi zesiqingatha sonyaka zeenziwa nanjoko abasebenzi bathunyelwa ukuba baphendule koluphawu lungentla 2.4.
2.7	Lenkonzo inikezelwa ngokwe mfuno egqalileyo yabathengi.

Igalelo kwiZiphumo zeSebe

Xhasa isiGqeba soPhondo ekulondolozeni nokwana inqanaba lalo lwezokuthumela impahla kumazwe angaphandle kwisithuba seminyaka emihlanu ezayo ngokukhulisa ixabiso elongezelekileyo ukusuka kwimali ezi sigidi ngezigidi eyi R14.014 billion ngonyaka ka 2009

Ukukhupha izetifiketi, uphengululo lweziseko, nokuphononongwa kweziseko [2.1, 2.2, 2.3 and 2.7] kubenegalelo ekulondolozeni inqanaba lwePhondo ekuthunyelweni kwempahla kumazwe angaphandle ingakumbi imfuyo nemveliso yenyama.

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Inkqutyana 4.3: Ezempilo esiDlangalaleni kuNyango lweZilwanyana					
Iimpawu Zokulinganisela Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphu-nyenziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
3.1	Inani lwendawo zokuxhela ezihloliweyo	76	70	216	209
3.2	Inani lweendawo ezihloliweyo zemveliso ephuma kwizilwanyana	8	9	7	(22)
3.3	Inani lwemikhankaso yemfuna lwazi ebanjiweyo esidlangalaleni	8	3	9	200
3.4	Inani lophando olwenziweyo ekuxheleni okungekho mthethweni.	23	12	48	300
3.5	Inani lwendibano ubuso ngobuso ezibanjiweyo	163	50	192	284
Iimpawu ezitsolileyo eNtshona Koloni:					
3.6	Ukundwendwela rhoqo iindawo zokuxhela ekubekeni iliso nokwenza uphengululo.	295	300	386	29
3.7	Inani lwezicwangciso lweendawo zokuxhela eziphunyeziweyo	8	5	8	60
3.8	Uphononongo lwe HAS olwenziweyo	61	75	57	(24)
3.9	Inani lwemizekelo yophando eqokelelweyo emalunga nokubeka iliso kwinkqubo yezifundo ngentsholongwane.	0	120	0	(100)
3.10	Uphononongo lwendawo zokuxhela ezithumela isikhumba namafele kumazwe angaphandle	26	30	23	(23)
3.11	Uphengululo lweendawo zokuthengisa amafele nezikhumba kumazwe angaphandle	7	9	6	(33)
3.12	Ukwamkelwa kwezicelo zokuthumela kumazwe angaphandle	162	100	694	594
3.13	Inqokelela yemizekelo yophando lwe BSE	612	736	564	(23)
3.14	Inani lwemizekelo yophando eqokelelweyo yentsalela kwinkqubo yokubeka iliso kuZwelonke	119	750	242	(68)
3.15	Inani lamaphetshana ezazisi asasaziweyo	3 666	1 000	3 642	264
3.16	Inani lwemaxwebhu ezazisi alondolozweyo nasasaziweyo	67	100	25	(75)

Izizathu zomahluko esodlula i15%:

Inani lophawu	Isizathu somahluko
3.1	Olu luphawu oluqhutywa yimfuno. Ulandelelwaniso olu lulo kwendawo zokuxhela ezinxahileyo emthethweni kuzakungela ukuzindwendwela rhoqo.
3.2	Olu luphawu oluqhutywa yimfuno.
3.3, 3.4, 3.5 and 3.7	Olu luphawu oluqhutywa yimfuno.
3.6	Ulandelelwaniso olu lulo kwendawo zokuxhela ezinxahileyo emthethweni kuzakungela ukuzindwendwela rhoqo.
3.8	AmaGosa abephantsi koxinzelelo ngenxa yokunyuka kwemizebenzi yokuthumela kumazwe angaphandle ekulondolozweni kwemimiselo yophengululo lweHASs.
3.9 and 3.14	Isiphumo esisekwe kwiqondo eliphants kwenani lohlelo lufunyenwe kwiDAFF.

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Inani lophawu	Isizathu somahluko
3.10 and 3.11	Ubhaliso lwamafele nezikhumba kwindawo zokuxhela ziphelelwa njalo enyakeni, kufuneke lwenziwe kangangoko.
3.12	Ukongezelelwa komsebenzi omkhulu kubangele ukupheliswa kwalenkonzo ngamaGosa eDAFFs.
3.13	Imizekelo yophando ibinyanzeliswa sisixa seenkomo esibudala obuzinyanga ezingamashumi amathathu, ezixheliweyo kwiindawo zokuxhela ngokufikeleleka kwamaGosa, ngoolwezibini.
3.15	AmaGosa azibandakanye neendibano zoqeqesho nemfunalwazi phakathi kulonyaka mali kwaye amaphetshana ongeziweyo ezazisi asasaziwe kunoko bekungumiselelo
3.16	Asiyiyo yonke imisebenzi yokhankaso ekhokelele ekunyukeni kosasazo lwamaxwebhu ezazisi.

Igalelo kwiZiphumo zeSebe

Xhasa isiGqeba soPhondo ekulondolozeni nokwana inqanaba lalo lwezokuthumela impahla kumazwe angaphandle kwisithuba seminyaka emihlanu ezayo ngokukhulisa ixabiso elongezelelekileyo ukusuka kwimali ezi sigidi ngezigididi eyi R14.014 billion ngonyaka ka 2009

Igalelo ekulondolozweni kwenqana lethu ekuthunyelweni kwezinto kumazwe angaphandle ngokwemvume, ukuhlolwa kweendawo zokuxhela kunye neziseko zokuphuma kwimveliso [3.1, 3.2, 3.3, 3.12 and 3.13] lwenziwa yileNkqubo.

Intsebenziswano namaFama nezorhwebo ekuxhaseni isigqeba sinyuse imveliso yezolimo (imveliso yorhwebo lwePhondo) ngesiqingatha esiyi 10% kwiminyaka elishumi.

Inkqubo: VS ibenegalelo ngokunyusa imveliso yezolimo ngokwempepha mvume, ukuhlolwa kweendawo zokuxhela kunye neziseko zokuphuma kwimveliso [3.1, 3.2, 3.3, 3.12 and 3.13].

Inkqutyana 4.4: linkonzo zobungcali nophando kumachiza ezilwanyana

Iinjongo neeMpawu zoNikezelo lweeNkonzo

Inkqutyana 4.4: linkonzo zobungcali nophando kumachiza ezilwanyana					
Iimpawu Zokulinganisela Indlela Yokusebenza	Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)	
		Okujoliswe kuko 2011/12	Okuph-nyeziweyo 2011/12		
Iimpawu zokusebenza kuZwelonke:					
4.1	Inani lwamasuntswana kukhuseleko lokutya okuvavanyiweyo.	3 117	2 700	4 470	66
4.2	Inani lwezococeko kwindawo zokuxhela ezibekelwe iliso ngokuvavanywa kwamasuntswana	299	300	152	(49)
4.3	Inani lwamasuntswana avavanyelwe kulawulo lwezifo eziqaphelekileyo.	121 109	100 000	109 856	10
4.4	Inani lweengxelo zophengululo kwindawo zangaphakathi zophando lwamachiza	20	10	25	150
4.5	Number of external quality control reports	52	30	88	193

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Inkqutyana 4.4: Iinkonzo zobungcali nophando kumachiza ezilwanyana					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
4.6	Inani lweengxelo zolawulo loqobelo lwangaphandle	29 468	14 000	30 168	115
4.7	Inani lwamasuntswana avavanyelwe ukungalawuleki kwezifo ezingaqaphelekanga	0	0	0	0
4.8	Inani lwamasuntswana enecropsy abunjiweyo	889	800	1 363	70
4.9	Isixa senani lwemviwo ezenziweyo	171 568	150 000	177 954	19
Iimpawu ezisolileyo eNtshona Koloni:					
4.10	Inani lwemviwo ezenziweyo zokuxilonga	0	150 000	177 954	19
4.11	% yendlela nezixhobo zeSOPs eziqulungqiweyo	0	98	95	(3)
4.12	Imviwo zophengululo lwangaphakathi ezithathiweyo.	0	10	25	150
4.13	Imbumba yovavanyo lwangaphakathi kweendawo zophando lwamachiza	0	30	88	193
4.14	Igcuntswana lwemizekeliso ephandwayo kwimveliso evela kumanye amazwe nakwindawo zokuxhela ezithumela izinto kumazwe angaphandle	3 069	1 000	4 431	343
4.15	Igcuntswana lwemizekeliso yophando kwizifundo zobomi ekubekeni iliso imalike yangaphakathi	3 208	1 500	4 522	201

Izizathu zomahluko esodlula i15%:

Inani lophawu.	Isizathu somahluko
4.1, 4.2, 4.3, 4.6, 4.8, 4.9, 4.10, 4.14 and 4.15	Indawo yengcali zophandolwamachiza ixhomekekeThe ngakumbi kwimithombo yangaphandle nakubathengi ekuneni igcuntswana lwemizekeliso yophando nto leyo ebangelukuba Indawo yengcali zophandolwamachiza zingabinakuzilawula. Phantse ngaphezulu okanye nganeno lwamagcuntswana emizekeliso yophando eye yafunyanwa, nangengoko besele kucingelwe ngaphambili.
4.4	Ixwebhu loqobo lophengululo lwangaphakathi kwindawo yeengcali zophando lwamachiza olwasetyenziswayo ekubekeni imimiselo yonyaka nesiqingatha sonyaka, lwagocwagocwa emveni kokuba amanani enikezelwe kwaye nexwebhu olutsha luvumela okongezeleka kophengululo lwangaphakathi ukufikeleleka kwisityhilelo seDAFF esiphunyeziweyo.
4.5 and 4.13	Ukusukela ekuxeleni imimiselo, isigqibo senziwa luninzi lwendawo zengcali zophando lwamachiza nonyango lwezilwanyana ukuba ubuncikane bothelekiso lweendawo zeengcali zophando lwamachiza luyakwenziwa ngokwemviwo zonyaka kulawulo lwezifo kwaye oku kunyuse inani leengxelo eziyakuveliswa ngonyaka wonikezelo kwengxelo. Icandelo lokhuseleko kokutya ukusukela lwaphunyezwayo yiDAFF libenegalelo koluphawu olukhokelele ekuvelisweni kweengxelo.
4.11	Ayilo nani elongezelekileyo eli. Inani kufuneka liphawulwe njenge siqingatha esiyi 95%.
4.12	Ixwebhu loqobo lophengululo lwangaphakathi kwindawo yeengcali zophando lwamachiza olwasetyenziswayo ekubekeni imimiselo yonyaka nesiqingatha sonyaka, lwagocwagocwa emveni kokuba amanani enikezelwe kwaye nexwebhu olutsha luvumela okongezeleka kophengululo lwangaphakathi ukufikeleleka kwisityhilelo seDAFF esiphunyeziweyo.

Igalelo kwiZiphumo zeSebe

Xhasa isiGqeba soPhondo ekulondolozeni nokwana inqanaba lalo lwezokuthumela impahla kumazwe angaphandle kwisithuba seminyaka emihlanu ezayo ngokukhulisa ixabiso elongezelekileyo ukusuka kwimali ezi sigidi ngezigidi eyi R14.014 billion ngonyaka ka 2009

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Ulondolozo lwenqanaba lwethu ekuqokeleleni amagcuntswana ophando lwezifo eziqapelekayo nezingaqaphelekiyo [4.4 and 4.6], ukubhexesha izifundo zezifo ezinobuzaza nokwenza uvavanyo [4.7 and 4.9].

Intsebenziswano namaFama nezoRhwebo ekuxhaseni isigqeba sinyuse imveliso yezolimo (imveliso yorhwebo lwePhondo) ngesiqingatha esiyi 10% kwiminyaka elishumi.

INKQUBO 5: IINKONZO ZOPHUHLISO NOPHANDO ZOFUNDO LOBUXHAKAXHAKA
(TECHNOLOGY)

Injongo:

Injongo yeNkqubo kukwenza uphando, ukuphuhlisa nokwamkela ubuxhakaxhaka obufanelekileyo nobugqwesileyo bamaFama kwanabanye abasebenzisi bezixhobo zendalo kwezolimo, ukuphuhlisa nokuthetha ngeenkqubo zobuchwephetshe eziyinkxaso kumaFama nokunyusa amathuba akhoyo nokudala amatsha kuphuhliso lwamaFama nasekuhlaleni.

linjongo ezicetyiweyo:

Injongo ecetyiweyo yenkqutyana: Uphando kunye maziko alo amathathu ophando, kuquka. Iziko lwemveliso yezilwanyana, Imveliso yezityalo kunye Ukusetyenziswa kophando kukwenza uphando nokuphuhlisa ubuchwephetsha obutsha nobugqwesileyo apho ke kunyuswa imveliso yezolimo, kwaye ukomelezwa nokugqwesa ngokokhuphiswana kwamaFama ethu, kuyakuqinisekiswa.

linkonzo zoPhando zinikezelwa ngokwesimo esinatyiweyo ukusuka kwiiFama zethu zophando ezisixhence kwizithili ezintandathu. Abobanenzuzo kulenkqutyana kuquka amanye amaziko ophando (elizweni jikelele nakumazwe ngamazwe), IARC kunye namaziko ayo ophando, amaziko emfundo ephezulu, imibutho yezoRhwebo neyemveliso yentengo, (kuquka iikomiti zayo yophando), amashishini ezolimo, amaGosa ongezelelo, abahlohli, iingcali zochwephesho zangaphandle eSebeni, iimboni nabacebisi ngochwephesho, uthungelwano lwamaSebe and namaqela omsebenzi, (azo zonke iindidi) nasesidlangalaleni.

Injongo ecetyiweyo yenkqutyana: linkonzo zoLwazi kusebenza njengombutho owongameleyo kuqulo lweranti yophando ukuya kwiranti yolwazi. Ulwazi ngobuchwepheshe obutsha nobo bamkelweyo lupakishwa ngokohlobo olusebenziseka lula, ngokungamana nabathengi, kwanolwazi olusombulula ingxaki lupakishwa zelunatyiswe kubathengi bangaphakathi (amaGosa ongezelelo nabahlohli) kunye nabo bangaphandle banenzuzo IARC kunye namaziko ayo ophando, amaziko emfundo ephezulu, imibutho yezoRhwebo neyemveliso yentengo, (kuquka iikomiti zayo yophando), amashishini ezolimo, amaGosa ongezelelo, abahlohli, iingcali zochwephesho zangaphandle eSebeni, iimboni nabacebisi ngochwephesho, uthungelwano lwamaSebe and namaqela omsebenzi, (azo zonke iindidi) nasesidlangalaleni. Ukongeza, ukudluliswa kwemisitho yochwephesho nokuhamba neentetha zibunjwa rhoqo kuzo zonke izithili ekudluliswa umyalezo wophando kwabo banenzuzo.

Injongo ecetyiweyo yenkqutyana: linkonzo ezixhasa isiseko sokwakha kukunika inxaso yokufama nophando kwinzame zethu zophando, kwekunye nezo zophando loogxa

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bethu bangaphandle, ezinje ngamaziko eARC. Lenkqutyana ikwanoxanduva lweziseko zokwakha eFama nokulondolozwa kweemfuno zeenkqubo zamanye amaSebe. Abo banenzuzo kulenkqutyana kuquka amaziko amathathu ophando kunye nezinye iinkqubo zeSebe, imibutho yophando yangaphandle, (ARC namziko ayo), amaziko emfundo ephakamileyo, imibutho yezoRhwebo, kunye namashishini ezolimo.

Inkqutyana 5.1: Uphando

Iinjongo Zokunikezelwa Kweenkonzo neMpawu

Inkqutyana 5.1: Uphando					
Iimpawu Zokulinganiseka Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Inani lwezicwangciso zeprojekti eziphunyeziweyo ezichaza ngemiqobo ethile kwintengo yemveliso.	7	3	28	833
1.2	Inani lweeprojekti zophando ezisekiweyo ezichaza ngemiqobo ethile kwintengo yemveliso.	81	74	72	(3)
1.3	Inani lweeprojekti zophando ezigqityiweyo ezichaza ngemiqobo ethile kwintengo yemveliso.	28	5	15	200
1.4	Inani lobuxhakaxha obuhlisiweyo.	4	1	4	300
1.5	Inani lwemiboniso yovavanyo ebhexeshiweyo.	2	2	2	0
1.6	Inani lwamaphepha asasaziweyo ezobunzululwazi nobunzululwazi obuphakathi	39 scientific 20 semi-scientific 55 conference papers	30 scientific 20 semi-scientific 25 conference papers	28 15 90	(7) (25) 260
Iimpawu ezitsolileyo eNtshona Koloni:					
1.7	Inani lweentlangano zekomiti yophando ezihlela iprojekti.	3	4	5	25
1.8	Inani lweentlangano nemibutho yezoRhwebo ekusekweni kweemfuno zophando	47	8	52	550
1.9	Inani lweeprojekti zemoyezulu ezenziweyo	6	5	5	0
1.10	Inani lweeprojekti zophando lwezilwanyana zasemanzini	0	2	1	(50)
1.11	Ukuqokumbela iprojekti zophando nophuhliso	1	1	1	0
1.12	Bumbela ezolimo isicwangciso semoyezulu	0	1	0	(100)
1.13	Inani lweentlangano zePARF kuququzelelo lophando	0	3	3	0
1.14	Bumba uxwebhu lophando olucetyiweyo olutyhila amathuba entsebenziswana kwezophando kwePhondo lweNtshona Koloni.	0	1	0	(100)

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Izizathu zomahluko esodlula i15%:

Inani lophawu.	Isizathu somahluko
1.1, 1.3 and 1.7	Nangona umthamo wababantu nemali ubunqongophele, ezoprojekti zintsha uninzi lwazo e zaphunyezwayo ibizezaBafundi ezigunyaziselwa iSebe ngokuyi nxalenye nezifundo zobuKhokeli. Ngenxa yesisizathu, iintlangano zeeekomifi ezongezelelekileyo, zaye zabanjwa ekwamkeleni inani elikhulu lweeprojekti ezintsha ezixoxiweyo zaphunyezwa. Nanjengexalenye yokuqulunq iiprojekti nokungqamanisa iimfuno zoRhwebo, ummiselo weeprojekti ezigqityiweyo wegqithiswa. Oku kubangele ukuba imithombo yoluntu nemali ikhululwe ukuqala iprojekti ezintsha (khangela ngentla).
1.4	Ubuxhakaxhaka bemithshini bukhululwa kuphela xa buvavanyiwe kwiqondo lobuFama nelokusebenza kwaye lungenakucwangciselwa isiqingatha sonyaka nonyaka.
1.6	Nangona kubekho ukusebenza ngaphantsi kommiselo kwinani losasazo lwezobunzululwazi obusembindini, imiphumela kwinani lwamaphepha eenkomfa asasaziweyo lwenyuka ngokuthileyo kakhulu ngenxa yomthamo osetyenziselwe oku kutsha nje nokuhanjelwa kweenkomfa (elizweni jikelele nakumazwe amazwe). Ezinkomfa zibhengezwe emva koseko lwemimiselo yakuqala.
1.8	Iintlangano nemibutho yezoRhwebo zichotshelwe ngokwe simemo kwaye akusoloko kulula ukubona ngaphambili inani elichanekileyo kwangethuba. Ngamshishi ezoRhwebo ambalwa kuphela aneentsuku ezikiweyo kwangaphambili noluhlu lweentlangano ezijimfuneko, aye amanye amashishino ezoRhwebo edibana xa kukho iimfuno ezithe zavela. Ngaphezulu, ukunyuka kwendima yeSebe nanjenga qela lophando ekunokubanjelwa ngalo kudale ukuthatha inxaxheba ngobushushu kuninzi lweentlangano zoshishino loRhwebo nakwiindibano zoqeqesho, kunanga phambili.
1.10	Mnye kuphela umphandi oqeshiweyo ngenxa yokuswela abaphathi bomsebenzi abanamava kunye nenkokheli yezifundo, inye kuphela iprojekti eyaphunyezwayo.
1.12	Esona sizathu singu ndoqo ekungasazazini isicwangciso sokuquko lwemo yezulu kwezolimo yaba: a) yimiqobo yomthamo nohlalo lwabiwo mali ekukhuseleni umniki weenkonzo ukuba aqulungqe isicwangciso, b) inzame ezijolisiweyo phakathi kweSebe, iinkqubo zalo, kunye nabo bayinxalenye yalo, kuyimfuneko ekuqwalaseliseni uhlelo lwesi sicwangciso (kweli sithuba umsebenzi weqela iPSO11, oye waqalwa phakathi kwisithuba sokuphela konyaka ka2011/12, kumele ukudlala indima enkulu kakhulu, c) uphindo lokungqanyaniswa kwePSO7 neqela lomsebenzi kungane nesithonga esithile kucwangciso sezolimo. Kumele kuqwalaselwe ukuba esi sicwangciso siphawulwe njengesiphumo esicetyiweyo kwisicwangciso esicetyiweyo seSebe kwaye simelwe sigqitywe phakathi kwiminyaka emithathu.
1.14	Oluxwebhu lwacwangciswa njengesiphumo seWCARF. Nangona igalelo lwamalungu lalucelwe pakathi ekupheleni konyaka ka2011, impendulo ezicothayo nokuba amanye amalungu engekaphunduli okwangoku, kuye kwenze imfuneko yokwandiswa kosuku olumisweyo noluxwebhu luyakugqitywa kuphela ngonyaka ka 2012/13.

Igalelo kwiZiphumo zeSebe

Inkqutyana yophando igunyazisa isindululo sayo ngokungqamene nophando lwezolimo elizweni jikelele nophuhliso olucetyiweyo [National Agricultural Research and Development Strategy] luka(2008), iziphumo elizweni jikelele, PSOs kunye neziphumo ezicetyiweyo zeSebe.

Ukuphumelela kwesigqeba sezolimo eNtshona Koloni kuzinze kumdbaniso wamabinzana abaluleke kakhulu aye abalulwa njengee njongo zeSebe eziphambili ezicetyiweyo. Eyona ibalulekileyo kwezi luzinziso lwenqanaba lwezokuthumela izinto kumazwe angaphandle, nokukhuliswa kwemveliso yezolimo kunye nokuhlumiswa nokusetyenziswa kwezomthetho wezixhobo zendalo. Uphando lwezolimo nophuhliso lungundoqo kulamabinzana.

Xhasa isiGqeba soPhondo ekulondolozeni nokwana inqanaba lalo lwezokuthumela impahla kumazwe angaphandle kwisithuba seminyaka emihlanu ezayo ngokukhuliswa ixabiso elongezelelekileyo ukusuka kwimali ezi sigidi ngezigidi eyi R14.014 billion ngonyaka ka 2009

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Isigqeba esinenzuzo kwezothunyelo lwezinto kumazwe angaphandle sinokuzinziswa kuphela xa kuxhaswa imveliso ekumabanga aselula ngophuhliso lobuxhakaxhaka bemithshini olunesandi nomgangatho wehlabathi kuqeqesho lwezolimo. Umqulu wophando kwiSebe wangqanyaniswa neemfuno soshishino nezo zamaFama amancinci angabanini. Ukunyuka kabukhali ekuzibandakanyekeni nentsebenziswano nemibutho yezoRhwebo ibeluphawu olucacileyo lwemfuno yobuxhakaxhaka bomatshini olugqwesileyo, ingakumbi igalelo eliphantsi neliphezulu kunye nobuxhakaxha bomatshini bemozulu abafanelikeleyo.

Intsebenziswano namaFama nezoRhwebo ekuxhaseni isigqeba sinyuse imveliso yezolimo (imveliso yorhwebo lwePhondo) ngesiqingatha esiyi 10% kwiminyaka elishumi.

Umqulu wophando (one projekti ezingamshumi asixhenxe nesibini zemveliso yezilwanyana, imveliso yezityalo, kunye nokusetyenziswa kwezixhobo) nombaba woku dluliswa kobuxhakaxhaka bomatshini kuxhase uzinzo lwesigqeba sethu. Ukongeza, iinkonzo zethu zohlalutyo noxilongo kunanjalo nengcebiso zethu zochwephesho kube negalelo ekwenziweni kwezigqibo ezinomfutho wolwazi nangokuzikhethela umsebenzi wobuFama nokusebenzisa kwezixhobo eFama.

Hlumisa uzinziso lokusetyenziswa kwezixhobo zendalo ngokweendlela ezicetyiweyo zolondolozo lwendalo ukunyusa imveliso yezolimo.

Ukuqhebeba phambili nokumayelana nobuchule bemoyezulu kwezolimo kukhokelele kuphuhliso lobuxhakaxhaka bomatshini, umzekelo, ulondolozo ngokwezolimo, nokusetyenziswa komthetho wezokusetyenzi kwesichumisi. Ukongeza, amachula kujikelezizo lwezityalo eSwarthland nakuMzantsi weKapa kuqinisekise izisombululo kuzinziso nokunyunyusa kwemveliso yezityalo.

Inkqutyana 5.2: Inkonzo zomfutho wolwazi

Iinjongo Zokunikezelwa Kweenkonzo neMpawu

Inkqutyana 5.2: Uphando					
Iimpawu Zokulinganiseka Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.1	Inani lwepakethi zolwazi eziphuhlisiweyo	15	5	17	240
2.2	Inani lwemisitho ebhexeshiweyo yokudluliswa kobuxhakaxhaka bomatshini	11	3	14	367
2.3	Inani loniko ngxelo olwenziweyo kwimisitho yokudluliswa kobuxhakaxhaka bomatshini.	206	60	205	242
2.4	Inani lwamaphepha exhaphakileyo nasasaziweyo	90	30	126	320
Iimpawu ezisolileyo eNtshona Koloni:					
2.5	Inani lwamaxwebhu olwazi kwi website abekwekumgangatho ophezulu	8	8	3	(63)
2.6	Number of agricultural condition reports designed and disseminated	23	12	19	58

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2.7	Inani lweengxelo zemoyezulu	46	8	38	375
2.8	Inani lwentetha zobunzulwazi kunamathotholo	38	15	41	173
2.9	Inani lweentsuku zesikolo zabafundi bazingamava ezolimo nophando.	3	2	3	50

Izizathuzomahluko odlula i15%:

Indicator no.	Reason for Variance
2.1, 2.2, 2.3, 2.4 and 2.8	Inani eliphezulu lweepakethi zolwazi lwabangelwa ingakumbi ziincwadana zeendaba zombutho omtsha wolondolozo lwezolimo eNtshona Koloni [new Conservation Agriculture Western Cape (CAWC) Association]. Kwakhona, izifundo ezintathu zamadlelo, (ngokwemfuna evela kumaFama akhasayo nashishinayo) kuye kwabangela ukuqulunqwa kweepakethi zolwazi ukukhawulelana nabathathi nxaxheba. Indima ekhokelayo edlalwa liSebe kwisigqeba sophando esidlangalaleni, kudityanise nebuchule, kubangele uthontelwano lwezimemo ukunika uhloho ngeentsuku zasezifama nokubhalwa kwamaphepha osasazo axhaphakileyo emalunga nemiba eyintloko. Makuqwalaselwe ukuba uninzi loniko ngxelo lwabhalwa ngokwendlela exhaphakileyo kuzakusasazwa kwincwadana yemisitho esebenza njenge pakethi yolwazi kwabo bathabath' inxaxheba. Intetha kuNomathotholo zenziwa xa imfuno iphakama ngokwexesha nangexesha elililo lolwazi. Kwakhona, iintetha zikaNomathotholo zayonyaniswa nemisitho nokuphakama kwenani lwemisitho yokudluliswa kobuxhakaxhaka bomatshini, kwanyusa neziphumo kwesi sigaba.
2.5	Amaxwebhu eWebsite enziwa xa efanekisa kwaye akakwazi ukucwangciswa ngobunjalo.
2.6 and 2.7	Iingxelo zemoyezulu neemeko zezolimo zasasazwa ngokubakho kwazo kwaye zabaziziphumo nqo zeemeko ezivelayo zemozulu kwaye amaxwebhu afunyanwa kwiDAFF ukuba asasazwe.
2.9	Iintsuku ezimbini zeSikolo zacwangciswa, kodwa ngenxa yezizathu ezisabelekayo zibangele ukuba kubekho iintsuku ezintathu ukubalekisa inkqubo ecwangcisiweyo ngoko kubhexeshwa nokwamkela zonke izikolo ezimenyiweyo.

Igalelo kwiziphumo zeSebe

Ukuhlumisa amathuba ezorhwebo lwezolimo kwiindawo ezikhethiweyo zeeLali ngokuphathelele neemfuno zokuhlala noshishino kwisithuba esingaphezu kweminyaka eli 10.

Xhasa isiqgeba (amaFama nanashishini orhwebo) ukukhulisa imveliso yezolimo (ingakumbi imveliso yentengo ePhondweni) kangangomyinge wesiqingatha esiyi 10% kwiminyaka elishumi ezayo. Hlumisa uzinziso lokusetyenziswa kwezixhobo zendalo ngokweendlela zolondolozo ezinyusa imveliso yezolimo.

Udluliso lobuxhakaxhaka nosasazo lwemiba yolwazi lwaqhutywa ngumqulu wophando kwiziluleko zemveliso yezilwanyana, imveliso yezityalo, nokusetyenziswa kwezixhobo. Ulwazi nolawulo lokuqonda kungumqhubi wozinzo lwemveliso. Umqulu wolwazi lobuchwepheshe beenkonzo ugqithisile kuninzi lwemimiselo yalo kwaye kuluphawu olucacileyo lokuqhuba oluvela kuBaphandi ukutyhala ulwazi kuBathengi bethu ngaphaya kwamasango aseFama. Kwelinye icala, "utsalo" lolwazi oluvela kubathengi kugcine ingqwalasela kwimicelimngeni yemveliso, lugxinizisa ukuba ugqweso kukhuphiswano libekwa kobuxhakaxhaka bomatshini obuncomekayo bezolimo nokusekwa kweziphumo kwinqanaba lefama.

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Inkqutyana 5.3: Iinkonzo eziyiNkxaso kwiSiseko Sokwakakha

Iinjongo Zokunikezelwa Kweenkonzo neeMpawu

Inkqutyana 5-3: Iinkonzo eziyiNkxaso kwiSiseko Sokwakakha					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
3.1	Inani lweziseko zokwakakha ezinikwe uphando	7	7	7	0
3.2	Inani lweziseko zokwakakha ezilondolozelwa uphando.	7	7	7	0
Iimpawu ezitsolileyo eNtshona Koloni:					
3.3	Inani lweentlanganiso zekomiti esebenzayo kuphando ezifama	14	14	15	7

Rizizathuzomahluko odlula i15%:

Azikho

Igalelo kwiziphumo zeSebe

Ukuqinisekisa okukhutshwa neziphumo ngumqulu wophando, indawo elondozwe kakuhle ngokohlobo lweefama zophando ezisixhenxe kwaba ko kubalulekileyo kakhulu. Inkqutyana ibenegalelo elingagqalanga kwiinjongo ezicetyiweyo zeSebe kwaye yaxhasa iinzame zophando zamaziko ohlukileyo zeARC nabanye abadlali bezoRhwebo

INKQUBO 6: EZOSHISHINO LWEZOLIMO

Injongo:

Injongo yaleNkqubo kukunika ngexesha nangokufanelekileyo inxaso yezoshishino kwezolimo kubathengi bangaphakathi nabangaphandle ukuze kuqinisekise ezolimo ezizinzileyo nophuhliso lwamaphandle.

Injongo eCetyiweyo:

Ukomeleza ukhuphiswano lwesigqeba zezolimo ngokunikwa kwenxaso yoshishino lwezolimo kuquka nophuhliso loosomashishini abazimeleyo, neenkonzo zemalike, imveliso yezoshishino olwangeza ixabiso nezixhobo zoshishino.

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Ukukhuthaza ukuthatyathwa kwezigqibo ezilungileyo kwezolimo nezigqeba soshishino lwezolimo ngokunikezela kwezongamele ushishino nolwazi lwamanani alinganisela indlela yokusebenza kwisigqeba sezolimo.

Inkqutyana 6.1: Uphuhliso neNkxaso yoShishino lwezoLimo

Inkqutyana 6.1: Uphando					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphucuyezweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Inani lwamashishini ezolimo axhasiweyo ukufikeleleka kwiimalike	49	35	58	66
1.2	Inani lwaBathengi abaxhasiweyo ngeengcebiso zorhwebo lwezolimo	639	100	1 273	1 173
1.3	Inani lohlahlo lwabiwo mali lwamashishini amatsha oluphuhlisiweyo.	31	30	35	17
1.4	Inani lohlahlo lwabiwo mali lwamashishi oluphuculisiweyo	12	10	14	40
1.5	Inani lwezifundo ezibhexeshiweyo ngoshishino lwezolimo	74	10	43	330
Iimpawu ezitsolileyo eNtshona Koloni:					
1.6	Inani lokuphuma kulwazi lweemalike olusasaziweyo.	17	15	61	307
1.7	Ixabiso lotyalo mali eqinisekisiweyo kwiiprojekti	0	R50 million	R82 million	64

Izizathu zomahluko odlula i15%:

Inani lophawu.	Izizathu somahluko
1.1	Inzuzo engaphezulu ibangelwe ngamangenelelo okufikeleleka emalikeneni phakathi enyakeni. Oku yimbuyekezo kutyalo mali kumangenelelo onyaka odlulileyo. Kwaye kungenxa yophuhliso lweminye imisitho yophuhliso lweemalike oluququzelelwe yiAE, angazange alindelwe ekutsaleni umxhelo inani elikhulu lwamashishi ezolimo.
1.2	Inzuzo engaphuzulu ibangelwe zingxelo ezininzi esivelisiweyo zemalike nezisasaziweyo, iindibano zoqeqesho ezazibanjwe kunye nondwendwelo lwasefama ngenjongo zokucebisa.
1.3	Inzuzo engaphezulu ibangelwe zinzame ezixinisisiweyo ezibekwe kuhlahlo lwabiwo mali lwamashishini ngokwemibuzo efunyenweyo. Kwaye, omnye wamaGosa kuyekwafuneka anike ingqalelo izicelo kwaye ngoko ke kwachithwa ixesha elincinci kuphuhliso lwe Micro Combud nanjengoko kwakukho isixhobo esinikezelweyo kwinqubo yophuhliso.
1.4	Ukwenziwa ngcono kohlahlo lwabiwo mali nalo lwaluqhutywa yimfuno kwaye ke ngoko kusekelezwe kwimibuzo efunyenweyo aphethelene nolunye uhlahlo lwabiwo mali.
1.5	Nezifundo ezibhexeshiweyo nazo beziqhutywa yimfuno, kwaye zaphenjelelwa linani lweentshukumo nangokumandla izicelo zeMAFISA nokufikeleleka kwemalike. Okubengunozala wesicelo ezivela kwezinye iinkqubo nangokushiya ingqesho.
1.6	Inzuzo engaphezulu ibangelwe zizixhobo ezimalunga nokukhutshwa lulwazi lwemalike nendlela entsha epakishwe ngayo ulwazi lwamaqela ahlukeneyo namiselweyo. Ukungeza, icandelo lisebenze ngokomthamo opheleleyo kulo nyaka nto leyo ingeyo meko iqhelekileyo kwi-AE.
1.7	Overachievement was the result of the targeted approach and continuous support to projects and proper selection of projects for the investment pipeline.

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Igalelo kwiZiphumo zeSebe

Ukuxhasa Isolotya Lezolimo ukuze ligcine indawo elikuyo ekuthumeleni impahla kumazwe angaphandle kwiminyaka emihlanu ezayo ngokukhulisa irhafu elixabiso elongezelweyo ukusuka kwiibhiliyoni ezili-R14.014 ngo2009

58 yamashishini ezolimo axhaswe kufikeleleko lwemalike.
61 yolwazi okhutshiweyo ngemalike lasasazwa.

Qinisekisa ukuba phantse kuqhutywa amaphulo okubuyiselwa komhlaba angama 60% ngempumelelo kwiPhondo kwiminyaka emihlanu ezayo

43 yezifundo zezoshishino lwezolimo lubhexeshiwe
1273 yabatheni baxhaswa ngengcebiso zoshishino lwezolimo.

Xhasa isigqeba samafama (yamafama noshishino) ukukhulisa imveliso yezolimo(imveliso zokuqala kwiphondo) phantse nge10% kewiminyaka elishumi (10)ezayo

35 yohlohlo lwabiwo mali yamashishini amatsha luphuhlisiwe.
14 yohlahlo lwabiwo mali luphuculiwe.
1273 yabathengi baxhaswa ngengcebiso zoshishino lwezolimo
43 yeengxelo ziphuhlisiwe

Inkqutyana6.2: Ezoshishino Ngokubanzi Nobalo

Iinjongo Zokunikezelwa Kweenkonzo neeMpawu

Inkqutyana 6-2: Ezoshishino ngokubanzi Nobalo					
Iimpawu Zokulinganisela Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphuyezweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.1	Inani lwezicelo zolwazi eziphenduliweyo	147	140	174	24
2.2	Inani lweengxelo eziphuhlisiweyo	24	10	43	330
Iimpawu ezitsolileyo eNtshona Koloni:					
2.3	Inani lohlobo luvu olubhexeshiweyo	0	1	0	(100)
2.4	Inani lokugcinwa kolwazi oluxhaphakileyo	0	29	34	17

Izizathuzomahluko odlula i15%:

Indicator no.	Reason for Variance
2.1	Izicelo zolwazi ziqhutywa yimfuno kwaye azifumani futhe kwiSebe.
2.2	Inzuzo egqithiseleyo ngeengxelo luphuhlisiwe ngenxa yenani lweentshukumo ezisasaziweyo eziqamangelweyo phakathi kulo nyaka nokongezwa komthamo ofunyenwe phakathi enkqutyane.
2.3	Inzuzo ephantsi kuhlobo loluvu olubhexeshiweyo belungaphaya kolawulo lweAE nanjengoko oku bekuyi projekti esebenzisene nomthamo obusayukusetyenziswa ekuphuculeni uhlolo lwezimvo olwa hluzwayo ukukhawulelana nezinye iintshukumo ezixinizelelayo.
2.4	Inzuzo egqithiseleyongolwazi olugciniweyo oluxhaphakileyo lubangelwe kukongezelwa komthamo phakathi kwicandelo.

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Igalelo kwiZiphumo zeSebe

Phakamisa uzinziso okusetyenziswa kwezixhobo zendalo ngokwendlela zolondolozo ukunyusa imveliso yezolimo.

43 yeengxelo zaphuhliswa.

Nyusa amathuba ezoshishino lwezolimo kwindawo ezikhethiweyo zaseziLalini ngokwee mfuno ezisekelwe kwezentlalo noshishino kwisithuba seminyaka elishumi

43 yeengxelo zaphuhliswa.

34 ulwazi olugciniweyo lwenziwa lwaxhaphaka

Inkqubo 7:UQEQESHO LWEZOLIMO OLWAKHEKILEYO

Injongo:

Injongo yeNkqubo: uQeqesho kwezoLimo oluXhasekileyo kukuququzelela nokunika imfundo noqeqesho ngokwe Mfundo yezoLimo noQeqesho oluCetyiweyo [Agricultural Education and Training(AET)]kubo bonke abathathi nxaxheba kwisigqeba sezolimo eNtshona Koloni ukuze kusekwe isigqeba esinolwazi, nesinobutyebi nokhuphiswano nokusekwa uphuhliso lwabantu olusisihloko esicetyiweyo seSebe kwisigqeba ePhondweni.

Injongo eCetyiwe:

Injongo ecetyiwe yale nkqutyana: Imfundo Ephezulu kuku nika imfundo efanelekileyo kwinqanaba lwe bakala leshumi (grade 12 levels) nakwenqanaba lesihlanu nelesixhenxe lweNQF (level 5 to 7) nakuye naye nawuphina umntu oneziqu zemfundo efunwayo kwaye unomdla ekuzuzeni imfundo efanelekileyo. Inkqutyana inika ezi ziqu zemfundo ngokupheleleyo zilandelayo kwikhampasi enkulu yeziko lwezoqeqesho kwezolimo elise: Elsenburg (CIAT): Isetifiketi eziphezulu kwezolimo (Higher Certificate in Agriculture), IDiploma kwezololi (Diploma in Agriculture) kunye nesidanga kwezolimo(B.Agric), kwananjalo iSetifiketi sokuba Ngumqeqeshi ekukhweleni ama Hashe (Certificate for Instructors in Horse-riding).

Injongo ecetyiwe yale nkqutyana:Mfundo eqhubekayo noQeqesho kukunika uqeqesho lwasekhaya noqeqesho olukumaziko emfundo phantsi kweminikelo yenqanaba lwe NQF 1 ukuya ku-4 nangohlobo lwezakhono ezimfutshane nangokufunda usebenza (Learnerships) nakuye nabani na onomdla wokuthatha inxaxheba, phantsi kogxininiso loLutsha, namaqela eefama, anjenga la abanini abasakhasayo, abezolimo emakhaya namFama ezoshishino nezoncedo lwamafama. Inkqutyana inika izakhono ezisekelwe kwizifundo ezimfutshane (skills-based short courses) nokufunda usebenza (Learnership) noqeqesho lweenyanga ezilishumi elinesibini (12 months) kwikhampasi enkulu ese Elsenburg nakwii senta enatyisiweyo yase George, Oudtshoorn, Clanwilliam and Bredasdorp.

Injongo ecetyiwe yale nkqutyana:Uqinisekiso Loqobelo kukuqinisekisa ukuba lonke

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uqeqesho lusemgangathweni kwaye luphunyeziwe kwaye lugcwalisa oloqinisekiso loqobelo lufunekayo nolukhankanyiweyo namaqondo emfundo yomsila. Oogxa abasekelwe ngokucetyiweyo kweliqondo iyakuba liBhunga lezeMfundo ePhakamileyo (Council on Higher Education), Umalusi, AgriSETA ETQA ne university yase Stellenbosch.

Inkqutyana 7.1: Imfundo Ephezulu

Iinjongo neMpawu Zokunikezelwa Kweenkonzo

Inkqutyana 7.1: Imfundo Ephezulu					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
1.1	Inani lwezifundo ezimfutshane neziphunyeziweyo zanikezelwa	6	6	7	17
1.2	Inani lwaBafundi abagqibezela izifundo ezimfutshane eziphunyeziweyo	123	90	167	86
1.3	Inani lwaBafundi ababhaliswe kwinkqubo yebanga eliphezulu leMfundo noQeqesho (HET)	420	400	454	14
1.4	Inani lwaBafundi abagqibezela inkqubo yemfundo Ephezulu noQeqesho (HET)	115	70	128	83
Iimpawu ezisolileyo eNtshona Koloni:					
1.5	Inani lwebhasari ezikhutshiweyo	30	10 new, 40 existing	14 33	40 (18)
1.6	Ukusekwa kwemimiselelo yolingano lwaBafundi.	63	100	150	50
1.7	Inani lwezifundo ezingaphunyeswanga nezinikezelweyo	0	5	5	0

Izizathu zomahluko odlula i15%:

Inani lophawu	Izizathu somahluko
1.1	Izicelo zezifundo ezimfutshane ziyamkelwa pakathi enyakeni kwaye zibangela iintshukumo ezingacwangciswa.
1.2	Izicelo ziyenyuka kwezinye izifundo kwaye zininzi ezisezakunikwa
1.4	Uninzi lwaBafundi likunyaka wokugqibela nanjengokwesimo kwaye ke inani lwaBafundi lwabafundi abaphumeleleyo liphezulu.
1.5	Abafundi abambalwa abakhoyo abapheleleyo nokuqhubeka kwebhasari nezo zikhoyo iibhasari lwaye lwabekelwa abafundi abatsha.
1.6	Uninzi lwaBafundi likunyaka wokugqibela nanjengokwesimo kwaye ke inani lwaBafundi lwabafundi abaphumeleleyo liphezulu.

Igalelo kwiziphumo zeSebe

Nyusa amathuba ezoshishino kwezolimo kwiindawo ezikhethiweyo zase zilalini ngokuphathelene neemfuno zezentlalo noshishino lwezolimo kwisithuba seminyaka elishumi

Uphuhliso lwezoshishino kwiindawo zezolimo ezilalini luqwalaseka kuphela xa abantu

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basezilalini bexhotyiswa ngolwazi nezakhono ezidingekayo neziyimfuneko.

Inkqutyana : Imfundo Ephakamileyo(iTE) inikezele ngoqeqesho lwakumaziko aphezulu emfundo anjengesidanga se-B.Agric; Diploma and Higher Certificate kwezolimo nanje nge setifiketi (Certificate in Horse Mastership and Preliminary Riding Instruction) sokubanguchwepheshe ekuqeqesheni ukuqhutywa okusayilwayo kwamaHashe kubafundi abayi 454. Kwaba Bafundi abali shumi elinesithandathu (16) bayeka phakathi ukufunda ngenxa yezizathu ezininzi ezahlukeneyo. Abasixhenxe(7) bazuze izifundo eziphunyeziweyo (accredited)kwaye aba hlanu (5) bazuza izifundo ezimfutshane ezingaphunyezwa (non-accredited)izifundo ezimfutshane zanikezelwa kuBafundi abayi167 abathathe inxaxheba. Isixa esiyi128 saBafundi sithweswe izidanga kule nkqubo. Abo banezidanga bayangena kwisigqeba njengamaFama, abalawuli beefama, abasekela abalawuli befama, abaphathi msebenzi, ingcaphephe kwezolimo, naBacebisi kwezolimo.

Inkqutyana7.2: EzoQeqesho neMfundo enoMsila

Iinjongo neeMpawuZokunikezelwa Kweenkonzo

Inkqutyana 7.2: EzoQeqesho neMfundo eNomsila					
Iimpawu Zokulinganisa Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthelileisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			Okujoliswe kuko 2011/12	Okuphunyaziweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
2.1	Number of formal skills programmes offered	6	4	6	50
2.2	Inani lweenkqubo lwezakhono ezinga olungenamanqaku	35	35	164	368
2.3	Inani lwaBancedi efama abathathe inxaxheba kuqeqesho olungenamanqaku	355	1 050	1 174	11
2.4	Inani lamaFama athathe inxaxheba kuqeqesho olunge namanqaku	1 339	350	766	118
2.5	Inani lwamaFama agqibe uqeqesho olunamanqaku	0	0	0	0
2.6	Inani labancedisi efama oluthathe inxaxheba kuqeqesho olunamanqaku	0	0	0	0
2.7	Inani lwabaqeqeshwa elithathe inxaxheba kuqeqesho lwezolimo	0	0	0	0
Iimpawu ezisolileyo eNtshona Koloni:					
2.8	Number of learners enrolled in Learnerships	105	80	100	25
2.9	Number of learners successfully completed FET Learnerships	88	50	79	58
2.10	Articulation / RPL of FET learners to HET	7	8	12	50

Qaphela: Iinkquno zezakhono ziyanyaniswa kwiziphumo ezithile ezibonakalyo kwaye zingakwinqubo yoqeqesho olungenamanqaku okanye kwinqubo yoqeqesho lokufunda usebenza, yona ibe inamanqaku kwaye ibhalisiwe kumanqanaba eNQF 1 – 4 kwaye engqanyaniswa mamaqondo athile.

Izizathuzomahluko odlula i15%:

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Inani lophawu.	Isizathu somahluko
2.1	Ukunyuka kweenqubo zezakhono ezinamanqaku kunga faniswa nokunyuka kwemfuno yoqeqesho lokufunda usebenza phakathi kwisithuba soniko ngxelo. Isixa seenqubo zoqeqesho olunamanqaku ezintandathu (6) sanikezelwa.
2.2	Ukunyuka kweenqubo zoqeqesho lwezakhono ezingenamanqaku kubuninzi becela kungenxa okunyuka kwenani labo baxhamlayo be-CASP kwaye/okanyeamaqela ezolimo angqanyaniswe neentshukumo zokuqalwa kophuhliso lwelali neeprojekti zokhuseleko kokutya. Makuqwalaselwe kwakhona ukuba iinkquno zezakhona ezingenamanqaku ikwaziinqubo eziphinda phindwayo kwaye kengoko zichotshelwa kuqeqesho olujikelezayo ngonyaka.
2.3, 2.4	Umahluko ungangqenyaniswa nokunyuka kwenani lwabaxhamlayo kwezo limo nakwi projekti zezolimo eziphunyeziweyo, ezinikwe inxaso mali ekuqaleni yiCASP namanye amaqela ezolimo angqanyaniswa nezolimo zasasekuhlalweni emaphandleni nasezidolophini njengenxalenye yeCRDS. Indima exananazileyo yohlobo lwabaxhamli enjenge yobuFama noBancedisi efama nazo zibenegalelo ekunyuseni okuphuma kuqeqesho.
2.8	Imfuno ephezulu nomdla kuqeqesho emsebenzini olufunyenwe pakathi kwesitho soniko ngxelo; aBafuni abalikhulu (100 learners) bamkelwa ukuze babhalisele kwiindidi ezahlukeneyo zokufunda usebenza kwinqanaba lwe NQF1-4 jikelele kwizithili zePhondo zineendidi ezintandathu (6) zezifundo emsebenzini ezintandathu ezinikezelweyo.
2.9	Ukuthathwa okuphakamileyo kwabafundi abafunda besebenza kudale ukunyuka phezulu kokukhutshwa kwabanezidanga – kwikhulu labafundi ababhalisiweyo, abayi 79 bagqibe gokuphumeleleyo inkqubo yoqeqesho nofundo emsebenzini.
2.10	Ukunyuka kwenani lokukhupha abanezidanga kudale ukutsala kakhulu abafundi ababenako ukuphunyezwa ekuzimiliseni kumzila wemfundo ephakamileyo.

Igalelo kwiZiphumo zeSebe

Nyusa amathuba ezoshishino kwezolimo kwiindawo ezikhethiweyo zase zilalini ngokuphathelene neemfuno zezentlalo noshishino lwezolimo kwisithuba seminyaka elishumi

Inkqutyana: Imfundo eqhubekakayo noqeqesho ibe negalelo elibalulekileyo kuzinziso nempumelelo yeprojekti zenguqu yomhlaba, ngenxa yamangenelelo oqeqesho oluthile eCASP/PLAS abaxhamli kwiprojekti, kunye nabaxhamlayo kwiintshukumo eziyingqalo yophuhliso lweelali. Uninzi lwabaxhamli abakuqeqesho kwesi sithuba soniko ngxelo luvela kubaxhamli bengququ zomhlaba ezingqanyaniswa neeprojekti ezinenxaso-mali zeFSD, ikakhulu amaFama namancedo eefama basekhaya namaqela aloo maFama aselula angabanini.

Inxaso yamathuba ezoshishino ezilalini needolophana zezolimo kwingingqi ezidingayo, amangenelelo oqeqesho olutsoleleyo enzelwe iBhunga lwamalungu anenzuzo kwinqila; njenge ndawo yase, Dysselsdorp esebenza njenge projekti evavanywayo kwane sixa esiyi-71 sabaxhamlayo e-Dysselsdorp CRDP bafumene uqeqesho kwizaknona ezahlukeneyo zenkqubo. Inggokelela yezifundo zoqeqesho olusembindini izakuqengqwa kwezinye zendawo ezidingayo ezilalini. Inggalo ye-Murraysburg CRDP isendleleni yayo kwanoqeqesho lweBhunga lamalungu anenzuzo zicwangciselwe u-2012.

Ufikeleleko kuqeqesho lwabafundi, ingakumbi ulutsha lwasezilalini nabanye abadlali abanomdla kwezolimo lunike iqonga lwamathuba ezoshishino ngokwamandla engqesho kwisigqeba sezolimo nakwe,okanye ushishino lwasekhaya/ngaphakathi ngenxa yezakhona ezitsha ezizuziweyo.

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Inkqutyana 7.3: Inggqiniseko ngoQobo

linjongo Zokunikezelwa Kweenkonzo neeMpawu

Inkqutyana 7.3: Inggqiniseko ngoQobo					
Iimpawu Zokulinganiseka Indlela Yokusebenza		Esona Siphumo 2010/11	Ukuthetheleleisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)
			OKujoliswe kuko 2011/12	Okuphuyeniweyo 2011/12	
Iimpawu zokusebenza kuZwelonke:					
3.1	Inani lweenqubo zoqeqesho ezihleliweyo (umzekelo Izifundo emsebenzini noqeqesho nemfundo ephakamileyo)	1	2	5	150
3.2	Inani lwezifundo ezimfutshane(HET & FET)	2	2	4	100
3.3	Inani lwezifundo ezihleliweyo (HET)	2	1	1	0

Izizathu zomahluko odlula i15%:

Inani lophawu	Isizathu somahluko
3.1, 3.2	Unxaxho oluncomekayo lungqanyaniswa nokunyuka kwamanani eendidi zokufunda usebenza ezazinikwe phakathi kwesithuba soniko ngxelo, kuye kwabangela ukunyuka kwamanani ePOEs (portfolio of evidence) ezanikezelwayo kwiAgriSETA ETQA ukuzezihlelwe ziphengululwe; ngoko ke inani elikhulu lwezifundo lungahlelwa ngaphakathi nangaphandle.

INKQUBO 8: UPHUHLISO LWEELALI

Injongo:

Injongo zenkqubo kukudala uzinzo oludlamkileyo kwiindawo zasekuhlaleni ezilalini nokuququzelela ukusekwa kwenkqubo yophuhliso eqondakalayo eNtshona Koloni.

Okungumongo kwinjongo yenkqubo yimiqolo yomthetho ekufuneka ilandeliwe:

- Phucula amaqondo okuhlala kwabantu kwiindawo zase zilalini
- Ququzelela uphucule inqanaba lonxulumelwano phakathi kwamasebe ePhondo neziphathamandla kurhulument woomaspala
- Sabela ngokupheleleyo iimfuno zasekuhlaleni kumaphandle/ezilalini.
- Lungelelanisa ukhuthaze utyalo mali oluvela kumashishini abucala kwiindawo zasezilalini ukuhlumisa ukukhula kwezoshishino.
- Linganisa umahluka wamangenelelo ngokusasazwa yinkqubo, noku
- Dala ingqesho kwiindawo zasezilalini ngokwamangenelelo ohlukileyo.

Injongo ecetyiweyo:

linjongo ezicetyiwe zenkqubo: Uphuhliso lweelali, are:

- Onke amaSebe ephondo nabasemagunyeni kuburhulumente boomaspala anikezela ngeenkonzo ngokuququzelelweyo nendlela ebumbeneyo kwiindawo ezikhethiweyo ezinesidingo zasezilalini ngokusekwa kweekomiti zamatyathanga aphakathi kwamasebe ngokweelali ezinesidingo.

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- Yakha amaziko ngezakhiwo zemibutho yasekuhlaleni kwindawo ezikhethiweyo ezinesidingo ukunika amandla iindawo zokuhlala ngokuphawulekileyo nangokusekwa kweeprojekti zasekuhlaleni.
- Ukusekwa kweeprojekti zoshishino, uphuhliso lwentlalo, neziseko zokwakha zeprojekti ukuququzelela ukukhula koshishino kwezondawo zikhethiweyo nezinesidingo zasezilalini.
- Uqeqesho lwezakhono lwabantu abaswele ingqesho kwiindawo ezikhethekileyo ezinesidingo
- Kudalwe ingqesho ezinzileyo yabantu abangenamisebenzi kwiindawo ezikhethiweyo zelali ezinesidingo.
- Ukuphuculwa kokhuseleko lokutya ngokwanmangenelelo akwinqanaba lwamakhaya kwiindawo ezikhethiweyo ezinesidingo
- Yomeleza imbonakalo kunye neemeko zentlalo noshishino ngokuzinika izakhono zobomi ukuphucula uqobelo lweempilo zabo.

Inkqutyana 8.1: Uphuhliso ngokweelali eziqwalaselweyo

linjongo Zokunikezelwa Kweenkonzo neMpawu

Iimpawu zokusebenza kuZwelonke:					
1.1	Iindawo ezinesidingo ezinentshukumo eziLalini.	0	3	2	(33)
1.2	Ikomiti enentshukumo yendawo ezinesidingo ebunjwe ngamaSebe abambiseneyo	0	3	2	(33)
1.3	Ibhunga lwabo babandakanyekayo.	0	3	5	67
1.4	Izicwangciso zendawo ezinesidingo zeCRDP zagqitywa.	0	3	2	(33)
1.5	Iindawo ezinesidingo eCRDP - kisithuba seminyaka emithathu zagqitywa.	0	0	0	0
1.6	Amathuba adaliweyo emisebenzi kwii ndawo eziyi 12 ezinesidingo.	0	300	416	39
1.7	Abantu abaqeqeshiweyo kwilali ezinesidingo eziyi 12	0	600	798	33
1.8	Ukuququzelela ukusekwa kweentlanganiso eziqquzelela uphuhliso lweelali ePhondweni.	0	4	4	0

Izizathuzomahluko odlula i15%:

Inani lophawu.	Isizathu somahluko
1.1, 1.2 and 1.4	Imingeni yabakhona ekusekweni kweentlanganiso nebhunga leDolophu kooMaspala kwenye yendawo ezidingayo zasezilalini.

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1.6 and 1.7	Uninzi lweeProjekti zasekwa ngenxa yentsebenziswana yamaSebe kaRhulumente kunezo zazilindelekile, kungoko kuyekwa khokelela winani eliphezulu loqeqesho olunikeziweyo nemisebenzi evulelekileyo.
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Igalelo kwiZiphumo zeSebe

Yandisa amathuba ezoshishino kwezolimo kwiindawo ezikhethiweyo zase ziLalini ngokweemfuno zentlalo noshishino kwisithuba seminyaka elishumi

iRD ibenegalelo ekongezeni iindawo ezimbini eziphawuliweyo kuphuhliso lwamaphandle, oko kwenz itotali ema ku 8 yendawo ezisebenzayo kweziphawuliweyo kwiPhondo. Ezo ziquka ezi:

- uMaspala wase Oudtshoorn (Dysselsdorp);
- uMaspala wase City of Cape Town (Mamre);
- uMaspala wase Matzikama (Ebenhaeser);
- uMaspala waseWitzenberg (Bella Vista);
- uMaspala wase Beaufort West (Murraysburg);
- uMaspala wase Bitou (New Horizons);
- uMaspala iTheewaterskloof (Villiersdorp), no
- Maspala wase Mossel Bay (iindawo zasekuhlaleni ezisithoba zeeLali).

Ukuzokuthi gaa ngoku iiProjekti eziyi 221 zibe kuluhlu ngokwe ndlela yophuhliso eququzelelweyo kuquka negalelo oluvela kumanqwanqwa onke kaRhulumente, ngetotali eyi R301.171million yenkxas-mali ebigciniwe ekupheleni konyaka mali. Ngaphandle kweendawo eziphawuliweyo, zase Theewaterskloof and Mossel Bay, itotali ye 416 yezithuba zomsebenzi wethutyana zanziwe, zaze zafikeleleka kwitota eyi 1 301 ukusukela ekuqaleni kophuhliso lwee Lali ekumiselweni kwesicwangciso, yaye 798 yamathuba oqeqesho anikezelwa, oko kwabangela itotal ye 1 453 ukusukela ekuqalekeni.

Inkqutyana 8.2: Uphuhliso lwaBasebenzi baseFama

Sub-programme 8.2: FARM WORKER DEVELOPMENT					
Iimpawu Zokulinganiselela Indlela Yokusebenza	Esona Siphumo 2010/11	Ukuthelileisa Eyona ndlela yokusebenza nomsebenzi owenziweyo		Ukuphuma ecaleni kokujoliswe kuko (%)	
		OKujoliswe kuko 2011/12	Okuph-nyenziweyo 2011/12 2011/12		

Iimpawu ezitsolileyo eNtshona Koloni:					
2.1	Inani lwaBasenzi baseFama abaxhaswe luqeqesho.	5 363	1 800	1 666	(7)
2.2	Inani lweeProjecti ezichasane nokusetyenziswa gwenxa kwezinyobisi ezixhasiweyo.	0	2	9	350
2.3	Inani lweeProjecti zoSasazo ezixhasiweyo.	0	2	1	(50)
2.4	Inani lwamakhuphiswano labasebenzi baseFama enziweyo	12	13	15	15
2.5	Inani lweengingqi apho intlolo luvo kuBasebenzi lakuqunjelwayo.	0	2	0	(100)

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2.6	Inani labasebenzi baseFama abaxhasiweyo ngokwe nqubo yothunyelo	161	200	651	226
2.7	Inani lwentlanganiso eziququzelelweyo zabasebenzi baseFama kwinqila	0	18	16	(11)

Izizathuzomahluko odlula i15%:

Inani lophawu	Isizathu somahluko
2.2	Ezinye iiProjekti zoqeqesho baseFama nanjengoko kubhekiswe kumqolo u2.1 nazo ziquke iiProjekti ezij lwabasenzi oliswe ekusetyenzisweni kweziyobisi.
2.3	Olunye losasazo kulawo ebe cwangcisiwe aluzange luphumelele ngenxa yokuba umniki nkonzo ophnyeziweyo akazange amelane namagunya abekiweyo. Ekuqgqibeleni kwagqitywa ukuba iProjekti ingaxhaswa.
2.5	Ngokwentsusa leProjekti yenziwa ngokuphambisana neSebe lwezeNtlalo-Ntle (Social Development). Nangona iSebe lezeNtlalo-Ntle luye lwarhoxa ekupheleni kwenyanga ka November 2011, kwaze oko kwangu nobangela wokusilela ekuqengqweni kwenkqubo. ISebe luye lwagqiba ekubeni inkqutyana mayiqhubekeke ngohlolo lwezimvo kwaye umbutho wabucala waqeshwa ngenyanga kaFebruary 2012. Oku kuye kwabangela inkqutyana ingakwazi ukugqiba uhlobo luvo kwinyaka emibini ecwangcisiweyo.
2.6	Amathunyelo akakho kulawulo lwenkqutyana nanje ngoko luphathelene nayiphina imibuzo efunyanwa kubathengi namanye amaSebe, athunyelwa kwimibutho eqondelene noko.

Igalelo kwiZiphumo zeSebe

Yandisa amathuba ezoshishino kwezolimo kwii ndawo ezikhethiweyo zasezilalini ngokweemfuno zorhwebo nentlalo kwisithuba seminyaka elishumi ezayo.

Ngokuphathelene nophuhliso lwa Basebenzi base Fama uninzi olu liwaka limakhulu amahlanu namashumi amahlanu anesithandathu(1,556)lwaBasebenzi baseFama lwaqeqeshwa kwizakhono ngokusebenzisana nemibutho ezimeleyo ebuRhulumenteni(NGOs), kunye ne SAT, iiProjekti eziyi 9 ezichasene nokusetyenziswa kweziyobisi zinikwe inkxaso, ukhuphiswana izihlandlo ezilishumi elinesine (14), amakhuphiswano abasebenzi baseFama ngokweenqila namaphondo ebesingathiwe abayimpumelelo, uququzelelo lweentlanganiso zembumba yengingqi, kwaxhaswa nabasebenzi baseFama ngokwenkqubo yothunyelo aba ngamakhulu amathandathu anamashumi amahlanu nanye .

Inkqutyana: Uphuhliso lwabasenzi base Fama luhlala luyeyona nqutyana enikezelwa kwimiba ephathelene nabasebenzi baseFama eLizweni.

Icandelo 3:

Izitethimenti Zonyaka zemali

Umbiko wekomiti yabaphicothi-zincwadi zemali	94
Umbiko wegosa locwangciso-zimali	97
Umbiko yomphathi omkhulu wabaphicothi zincwadi zemali	117
Ingxelo-mali efanelekileyo yebhanki	121
Amanqaku abhekiselele kwingxelo-maliyebhanki efanelekileyo	130
Umbiko wemali ngemisebenzi echaphazela imali	131
Umbiko wemali echaphazela izikhundla	132
Umbiko ngotshintsho lwentsalela yezinto zabantu	133
Umbiko ngemali ezinkonzo	134
Imigaqo yocwaningo-mali	135
Amanqaku abhekiselele kumbiko wemali yebhanki yonyaka	143
Amanqaku ngesibhengezo esibhekiselele kwingxelo-mali yebhanki yonyaka	153
Isihlomelo	163

UKUZILANDULELA: Ingxelo yoNyaka yinguqulelo yengxelo yonyaka evunyiweyo. Ukuba kukho ukungaqiniseki ngokutolikwa okuthile kumele kujongwe uhlelo lwesingesi

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INGXELO YEKOMITI YOPHENGULULO LWENCWADI

Sinovuyo lokunikezela ingxelo yonyakamali wama 31 eKwindla 2012.

Amalungu Ekomiti Yophengululo Lwencwadi nokuhamba lintlanganiso Ngokwemimiselo yeKhabhinethi 55/2007, iSebe Lezolimo likhonzwe Yikomiti Yesicuku Ephengulula Ngezemali. Ikomiti Yophengululo Lwencwadi yenziwe ngala malungu akuluhlu olungezantsi kufuneka ahlangane ka4 ngonyaka njengoko ngokwemithetho yezalathiso evumelana nayo. Kwabanjwa iintlanganiso ezintandathu kulo nyaka umileyo.

Igama Lelungu

Inani Leentlanganiso Ezibanjiweyo

Mnu P Jones (Usihlalo kude kube ngumhla wama 31 kweyeNkanga 2011)	4
Mnu Z Hoosain (Usihlalo kude kube ngumhla woku 1 kweyoMqungu 2012)	6
Mnu R Kingwill	6
Nkszn L Hassan (Uyeke ngomhla wama11 kweyeNkanga 2011)	3
Mnu K Larkin	4
Mnu B van Staaden (Wonyulwe ngomhla woku 1 kweyo Mqungu 2012)	1
Mnu M Burton (Wonyulwe ngomhla woku 1 kweyo Mqungu 2012, Uyeke ngomhla wama 15 eKwindla 2012))	1

Kwangeniswa izingxengxezo ngabo bangezanga entlanganisweni. Inani lamalungu avumela ukuhlala kwentlanganiso laliphelele.

Uxanduva Lwekomiti Yophengululo

Ikomiti Yophengululo Lweencwadi ibike ukuba yahlanganisa uxanduva lwayo kunye nemiba yesoloty 38(1)(a) lePFMA no neMigaqo yeNgxowamali 3.1.

Ikomiti Yophengululo Lweencwadi yenza umbiko othi isebenzise imimiselo yokwalathisa efanelekileyo njengeKomiti Egunya Lokuphengulula zincwadi nethe yahlengahlengisa imicimbi yayo ihambelana negunya elithe lanikezela lonke uxanduva lwalo.

Ukusebenza Ngokupheleleyo Kolawulo Lwangaphakathi (ERM)

Ngokuhambelana nePFMA noMbiko weKing III weemfuno Zolawulo Oluhlanganisiweyo Ikomiti Yophengululo Lweencwadi noLawulo zinika isiqiniseko sokuba ulawulo lwangaphakathi lufanelekile kwaye luyasebenza. Oku kuphunyezwa Ngesicwangciso Sophengululo Lweencwadi Zangaphakathi, kuhlolwa iindlela ezifanelekileyo zokulawula nokunciphisa umngcipheko kwiKomiti Yophengululo Lweencwadi nokubeka iliso kumanyathelo okulungisa iimeko.

Siya sayihlaziya imibiko Yabaphengululi Zincwadi Bangaphakathi, Umbiko Wophengululo Lweencwadi Kwizitethimenti Zemali Ngonyaka kunye noMbiko Wabalawuli Bophuhliso Lweencwadi-Jikelele eMzantsi Afrika kwaye zange kubekho mathiriyeli ishokoxekayo kwiindlela zokulawula.

- Indawo ezibalulwe nguMphengululincwadi njengezo ekufuneka zilungisiwe Phakathi enyakeni, iziphene kulawulo olungundoqo ziye zaqatshelwa nguMphengululincwadi Wangaphakathi kwezi ndawo zilandelayo:

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- Unikezelo lwentlawulo
- Ulwandiso neNkonzo zeNgcebiso
- Ulawulo lukuthengisa ngaphandle
Amanyethelo ezilungiso ngokuvunywe ngabaphathizikajongwe yikomiti yabaphicothi zincwadi.
- Ukusebenza nempumelelo yolawulo lomngcipheko
Phakathi enyakeni impumelelo iye yaqubeka kuLawulo Lomngcipheko Wamashishini amakhulu (ERM) nasekwayanyaniseni kwemingcipheko engundoqo kwiSebe. IKomiti Yophengululo iza kubeka iso kwinkqubela ngekota.

Umgangatho Wolawulo KUlo-nyaka Nemibiko Yekota enikezelwe ngokwemimiselo yePFMA neCandelo Lomthetho Wengeniso

IKomiti Yophengululo Lweencwadi yanelisekile ziziqulatho nomgangatho wemibiko yekota yalonyaka uhlaziywayo elungiswe yaza yakhutshwa liGosa Leenkukachamanani kwiCandelo.

Ukuhlolwa kweZitethimenti Zonyaka

IKomiti Yophengululo Zincwadi iye:

- Yahlaziya yaza yaxoxa ngokuqukwa Zitethimenti Zemali Yonyaka Kumbiko Wonyaka Womphengululi Zincwadi neGosa Lenkcukachamanani;
- yahlaziya Umbiko Womphengululi Ziincwadi Jikelele Olawulayo nempendulo zabalawuli;
- yahlaziya utshintsho lwemigaqo-nkqubo zenkcukacha-manani nendlela zokusebenza njengoko kwenziwe umbiko Kwizitethimente Zemali Yonyaka;
- yahlaziya ukuhambelana kweenkqubo nemithetho ebekelwe uhlehlengiso;
- yahlaziya ingxelo yeenjongo eziqikelelweyo njengoko zichaziwe kwingxelo yonyaka, kwaye
- yahlengahlengisa iziphumo ezibonakala ngokweziphumo zophengululo ncwadi.
- yahlolwa kwaye apho kufanelekile, kwacetyiswa utshintsho kwizitethimenti zexeshana njengoko zazasilwe inyanga ezintandathu liSebe, eziphela ngowama 30 ngeyoMsintsi 2011; kwaye
- yahlengahlengisa iziphumo ezibonakala ngokweziphumo zophengululo ncwadi.

IKomiti Yokuphengulula lincwadi yamkela ize ivumelane neembono zoMphengululi Zincwadi Jikelele mayela neZitethimenti Zemali Yonyaka, kwaye iphakamisa ukuba izitethimenti Zemali Yonyaka zamkelwe kwaye zifundwe kunye nengxelo Yomphengululi Zincwadi-Jikelele.

Uphengululo ncwadi lwezinto zangaphakathi

IKomiti yabaphicothi zincwadi inika ingxelo yokuba izincwangciso ezintathu kwezintlanu ezivunywe kwizincwangciso zophengululo ncwadi lwezinto zangaphakathi zibhalwe kuluhlu ngomhla wama31 eKwindla 2012. Ingxelo ezingekagqitywa zabhalwa emveni kukuphela konyaka mali.

Njengokokubhaliwekwingxelo yonyaka ophelileyo, iikomiti zinombono othiolunye uphengululo luyafuneka kukho nesidingo sokwandisa uncedo kwezondawo zisebungciphekweni kakhulu.

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Umphengululi zincwadi Jikelele eMzantsi Afrika

Ikomiti yophengululo Lweencwadi yahlangana noMphengululi Zincwadi Jikelele eMzantsi Afrika ukuqinisekisa ukuba akukho miba ingasonjululwanga evela kuphengululo olumiselweyo. Kuza kubekwa iliso kumanyathelo okulungisa iziphumo zophengululo lwencwadi yiKomiti Yophengululo Lweencwadi ngekota.

Imibulelo

Ikomiti Yophengululo Lweencwadi inqwenela ukwenza umbulelo kuMagosa eSebe, uMphengululi Zincwadi Jikelele eMzantsi Africa neCandelo loPhengululo Lweencwadi Lwagaphakathi ngokuqulunqa zinike le ngxelo.



UMhlalingaphambili weSicuku Sekomiti Ephengulula lincwadi Zoqoqosho
Umhla: 13 eyeThupha 2012

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Umbiko weGosa eliNika iNgxelo kwiKomiti ysiGqeba soLawulo nakwiNdlu yoWiso-mthetho yePhondo leNtshona Koloni.

1. Uphenguluo jikelele lwesimo semali

Isisekelo esongameleyo seSebe sele sigqityiwe, kwaye isisekelo sombutho sithetha nqo kwizithuba esifunekayo kuburhulumente bolawulo. Uthelekiso lwabasebenzi nokuba beka ngokwengqesho kwiindawo ezibafaneleyo kufuneka luggityiwe kwaye imali yokugcwalisa ezinye izithuba ezingxamisekileyo kufuneka zikhangelwe. Ngokucacileyo lenkqubo inobunzima obahlukeneyo kwiinkqubo ezahlukeneyo kwiSebe.

Nanjengoko kukhankanyiwe, izithuba ezongeziweyo kwezoNyangolwezilwanyana kunye nezee ngcaphephe kwiNkqubo yoNyango lwezilwanyana yaphawulwa, kwaye ngokujonga inkangeleko yesimo sezifo zezilwanyana kwiPhondo, oku kufuneka kuhlalelwe ngokukhawulezileyo, iimali zokusebenza zigunyaziswe.

I-Sebe liqhubekile ukuququzelela uphuhliso lwezakhono nangokumisela uhlelo lwayo olusulungekileyo lophuhliso lweza Basebenzi [(Human Capital Development Strategy (HCDS)] eliquathe phakathi kwezinye oku kulandelayo:

- Ukuxhotyiswa kwabasebenzi baseFama abaphantse babe ngamawaka amane (4 000) ngokwe nkqubo yophuhliso lwabasebenzi baseFama (farm worker development programme),
- Ukumiselwa kweNkqubo esulungekileyo exhasa ezolimo i- CASP (Comprehensive Agricultural Support Programme),
- Ukunikezelwa kweenkqubo zemfundo ephakamileyo kubafundi abadlule ibanga leshumi, abangamakhulu amane anamashumi amahlanu anesine (454 post-matric students) kwa noqeqesho lwezakhono kumaFama aliwaka limakhulu asithoba nashumi amane (1 940 farmers) kunye nabo bezoncedo efama kwa nekhulu lwabafundi abakufundo emsebenzini bekwimfundo eqhubekayo (100 FET learnerships students),
- Ukuqeshwa kwabo bakufundo lomsebenzi (24 interns) ukuze bazuze amava kwindawo yokusebenza,
- Ukukhutshwa kweeBhasari ezingamashumi amabini anesihlanu (25 Bursaries) kwabo bafumbathe iBhasari zangaphandle ukuba bayokufunda kumabakala ezakhono ezingqongopheleyo nezifuneka ngamandla
- Inxaso kubantu abatsha abathandathu (6 young people), ukuze bazuze imfundo engaphezu kwaleyo yezidanga ngokwe nkqubo yenkxaso yabantu abatsha abango mpetha (Young Professionals Programme (YPP)),
- Inxaso yabagqatswa abalishumi abazingcali kwezobunjinele (10 candidate engineering technicians) ukuba bazuse uqeqesho olubonakalayo noluya kubanika amava.
- Inxaso kubantu abatsha ababini abayakuthabatha inxaxheba kwiProjekti yezolimo kwiDyunivesity yase Stellenbosch (University of Stellenbosch),
- Ukuthengisa nokukhuthaza amathuba ezemfundo nezakhono kwezolimo kuba fundi abakwizikolo zamabanga aphantsi emfundo abangaphezu kwamawaka amane (more than 4 000 learners at schools), kwanoku
- Seka iNkqubo yenkathalelo yomhlaba (LandCare Programme) ukwenza imvakalelo kubantu abatsha ukuba bazikhathalele izixhobo zethu zendalo, kuzungulwe abafundi abasezikolweni kwiPhondo lonke jikelele.

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I-HCDS iqukumbela izicwangciso zangaphakathi zeSebe ekuphenduleni ukunqongophala kwezakhono nezo zifuneka ngamandla ekusasazeni inkonzo kuninzi lwabathengi kwisigqeba sezolimo kwaye inkqubo yokundwendwela ngaphandle enikezelwe yilo nkqubo ibandakanyekayo kwiSebe. Olucebo lusicwangciso samashumi amabini (20-year plan) oluvumela iSebe lwenze uhlahlo lwabiwo mali kwaye lusekwe ngokwendlela yezihlandlo.

ISebe lukwanesigunyaziso soqeqesho kwaye ngokweleNkqubo: Uqeqesho Olusekekileyo Lwezolimo (Structured Agricultural Training (SAT) lunikezele iziqu zemfundo kwezolimo. I-SAT iye yabambisana noninzi lwabo babandakanyekayo ekukhuthazeni nasekuxhaseni uphuhliso lwezakhono kwanokwakhiwa kwamandla ezolimoUqeqesho olusekelwe kwizakhono lwanikezelwa kumaFama aliwaka elinamakhulu asithoba anamshumi amane kwa nabezoncedo lwamaFama, ngelixa amakhulu amane anamashumi amathathu anesibhozo abafundi (438 students) lubhalisele izifundo zesigxina kwiinkqubo zemfundo ephakamileyo. Isixa esi likhulu elinamashumi amabinii anesibhozo sabafundi (128 students) baye batheswa kwezinkqubo. Abothwese lwezidanga bayakunga kwisigqeba kanye njengamaFama, abalawuli beFama, amasekela olawulo lweFama, abongamele umsebenzi, ingcali zolimo kwanabaluleki bezolimo .

Uluhlu lwezaluleko namanqanaba elizwe jikelele kwanendlela ecweliweyo yolwabiwo malilwamaziko oqeqesho lwezolimo (Agricultural Training Institutions) aye aphakanyiswa liSebe lwezolimo, amahlathi nezokuloba. Oku kwaba nezinto ezichaphazela uhlelo olucweliweyo lo lawulo ngokwase burhulumenteni kwiziko loqeqesho lwezolimo lwase Elsenburg, abasebenzi kwaneziqu zemfundo yabo, Ukukhawulelana neenguqu kuhlelo olucweliweyo lo lawulo ngokwa seburhulumenteni, isicwangciso ngokobungcali kwezemfundo sayilwa ukuqinisekisa ukuba bonke abasebenzi bafumana iziqu zemfundo yezolimo efanelekileyo nje ngamaqalela.

Zombini izigaba zoburhulumente wezolwenke jikelele nowe Phondo bagqibezela iziphumo ezitsolisiweyokwisithubaseminyaka emihlanu. Ngokubhekiselele kuburhulument bukawelonke iziphumo ezi lishumi elinesibini zaphawulelwa ukusekwa. Elisebe ngokwesindululo lwenza igalelo kwiziphumo zika zwelonke i-National Outcome 7 ngokubanjalo bazo kwananjalo lwathabath' inxaxheba kumbumba zamaqela ezahlukeneyo.

IZiphuma zikaZwelonke kwaneenjongo ezicetyiweyo zamaPhondo (National Outcomes and Provincial Strategic Objectives (PSO) zigxininisa kakhulu kwimeko ezicetyiweyo ezimayelana nokwandiswa kwamathuba ezohlumo loqoqosho noguquko lwezimo sezulu, ulawulo lwamanzi, ukuguqulo lomhlaba, uphuhliso kwasemaphandleni njalo njalo. Akukho mathandabuzo ekubeni ezi ziyakuchaphazela kwindlela iSebe elikhawulelana ngayo nokunikezelwa kweenkonzo.

EPhondweni, iiPSOs ezilishumi elinambi ni nazo zaphuhliswa kwa i-PSO11 (ukwandiswa kwamathuba okukhula nophuhliso emaphandleni) yabelekiswa eSebeni. Ikomiti yethutyana kwanamaqela amahlanuasekwa kwaye ngezantsi isishwankathelo salamaqela asebenzayo ngokwahlukeneyo siyacaciswa:

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- Ukusekwa kweqela elisebenzayo lophuhliso lwasemaphandleni kwadala iqonga lokuphuculwa kwentsebenziswano nonxulumelwano kwinqanaba lolawulo msebenzi oluphezulu. UkubunjwakweKomitiyethutyanyayokubambisanakwamaSebekwinqanaba lwendlela ecweliweyo yophuhliso lwamaphandle kuye kwakhulisa intsebenziswano kwisigabq soseko kwandisa nomtyhi obanakalayo owenziwa zinkonzo zikaRhulumente.
- Iqela lomsebenzi lokufikeleleka kweMalike lwasekelwa intsebenziswano yokufikeleleka eMalikeni eNtshona Koloni nabo bachaphazelekayo ngokwahlukana kwabo. Isizathu isesokuba ufikeleleko lwemalike siyinxalenye yezinto ezingundoqo kwindawo ze PSO11.
- Isidingo sokuququzelela uphando lwezolimo eNtshona Koloni kuphephelele ekusekweni kweqela elisebenza ngophuhliso nophando. Eliqela luyakusebenza njenge mbumba yamaqela ezolimo eNtshona Koloni (WCARF), kwaye lwayilwa ngonyaka ka 2011/12.

Ngaphandle kwe-PSO11, iSebe luye luthabathe inxaxheba kwi- PSO1, 3, 6, 7, 8, 10 no 12. Nanjenge nxalenye ye-PSO7 kwanokuqhubela phambili kwethu ngokufama okuzinzileyo kweendlela zofanelweko lwemo yezulu (climate smart), isosayeti yokuqala i-No-Till (Akuhlakulwa) eNtshona Koloni yayilwa phantsi kwezikhokelo zeziko leSebe lwemveliso yezityalo. Le sosayeti yaguqulwa igama yabizwa njenge uLondolozo lwezolimo eNtshona Koloni (Conservation Agriculture Western Cape) kwaye seyenze imitsi elungileyo kuphando lofanelweko lwemo yezulu (climate-smart) kwanegalelo lwezolimo. Ngokwesindululo sophuhliso lwezolimo, naziphina iinguqu, kwaye/okanye ukuhlengahlengiswa komthetho wokungqonge inguquko kwezomhlaba kunefuthe okanye kuchaphazela iSebe.

Ukuphangalala kwesindululo kwaneenguqu kwezolimo ngaphakathi kweSebe lwezoPhuhliso lwaMaphandle I DRDLR (Department of Rural Development and Land Reform) kwanokukhululwa komthetho ondulula inguqu kwezomhlaba (Green Paper on Land Reform) akutyhilanga ngokwaneleyo ingcaciso ngezisekelo zokuhambisana kwano miliselo lweenkqubo ezifuneka kwiPhondo. Eli lixa lothandabuzo lubangele kuthontelwano lwezicelo zokugocwagocwa kweefama ngaBathengi be-DRDLR. Oku kuya kuba nefuthe kumthamo onqongopheleyo weSebe ukuba izikhokelo ezicacileyo ekumiselweni kwenkqubo yonikezelo lomhlaba kwiPhondo azisekwanga.

I-DRDLR iye yashenxisa unqunyanyiso kwamaphulo olinganiso kunyaka ka2012 nangona kungazange kubekho indlela eyaphambili ecacisa ukuba ayakumiselwa njani amaphulo acweliweyo okwabelwana ngokulinganayo kwixa elizayo. Oku kube neempawu ezichaphazela ukuxhotyiswa kwabantu abamnyama kushishino lwezolimo (AgriBEE – Agricultural Black Economic Empowerment) nanye ngokuba amaphulo olingano alandelela kuphela indlela yexabiso lothungelwano (value chain approach) malunga nokuzibandakanya kwabantu abavela kwindawo zokuhlala ezingananzwanga. Kucaca ukuba ixesha elininzi lisekumiselweni lwe- Proactive Land Acquisition Strategy (PLAS) emele icebo elifuthelweyo lokuzuzwa komhlaba olucela imingeni malunga nozinziso lweenkonzo ezinikezelwa kwezi fama ngenxa yemeko ezigungqayo eziphathelele nemimiselo yokuqeshisa.

Ngenxa yokurhoxa kwe-DAFF ekwenzeni izetifiketi zothutho lwezinto kumazwe angaphandle kwiPhondo, iNkqubo: yeNkonzo zoNyango lwezilwanyana (Veterinary Services) kuye kwafuneka ihlengahlengise uluhlu lweenkonzo zonke zamaGosa ezonyango lwezilwanyana nolondolozo lwemisebenzi yokuthumela ezothutho lwezinto kumazwe angaphandle. Oku kubangele uxinzelelo kwimisebenzi yesiqhelo kwano kwabiwakohlalo lwabiwo mali.

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Nangona isigqibo sokugqibela kwisindululo seSebe ngokuphathelene kwezokuloba (siqale kwisindululo seDAFF) singakhange siqukunjelwe, esi sigqibo singanefuthe elumandla kwikamva lomthamo wethu kwaye nokwandiswa kwenkqubo yezezilwanyana zamanzi okuye kwalendela nokulandela konikezelo lwemali.

Izalathiso ezitsha ekwenziweni kobulungisa kulwaluleko lokuxhotyiswa ngokuphangaleleyo kwaBantu abaNyama kwezoshishino ziqale ukusebenza ngoFebruary 2011. Ukongeza, - isigu somthetho wentengo etyunjiweyo (Preferential Procurement Policy Framework (PPPFA) imiqathangoyaguqulwa. linguquzalungelelaniswa ngokwamanqaku okutyumba kunye neBB BEE kwatsho komeleza indlela zokunikezela intengo yezinto zangaphakathi ngokwezigqeba ezichongiweyo. Ezinguqukwakhona ziye zabangela intshukumo ezikhawulelana nokukhuthazwa kwentengo yangaphakathi nakwizigqeba ezingachongwanga. Nangona, umngeni ikuku qinisekisa ulungelelwaniso lwemithetho eyenza ifuthe.

Ukusasazwa ngokwaseburhulumenteni kwezalathiso zokuxhotyiswa kwabantu abantsundu kwezoshishino (AgriBEE codes) kwenziwa kwaye ku kudala kulindiwe sisigqeba sezolimo nangengokuba amanye amaFama namashishini ambaxa ebesebenzisa iqokobe jikelele lwezalathiso (generic scorecard) ekulinganiseni umyinge womsebenzi, nto leyo ibenzima nje ngokuba ezolimo isisigqeba esahlukileyo. Ukoleka, kubekho izicwangciso kwi-DAFF zokuyila ingxowa mali ye-AgriBEE kwaye kuthenjwa ukuba lengxowa mali iyakuyilwa ngonyaka u-2013/13.

Indlela yokukhulisa kuZwelonke yabeka ugxininiso kulimo olusulungiweyo (agro-processing) kwaye ne DAFF yaphendula ngoku seka isetyana lokuququzelela iintshukumo zosulungo lo limo. Le yindawa apho iSebe kufuneka luphinda lwacinga kwaye lwaphind' ucwangciso.

Ngokwe zothethathethwano lorhwebo limpawu zofundo lwendalo (Geographical Indicators (GIs) zingayidlala indima ephambili kuthethathethwano neManyano yamaZwe ase Yurophu-EU (European Union). Kwaye, uMzantsi Afrika kungafuneka uphonononge ubume iqondo layo kwi-GIs. Uluhlu oluvela kwi - EU lwanikezelwa ngaphambili kwaye uMzantsi Afrika kulindeleke ukuba useke olwawo uluhlu ekulindeleke ukuba lufuman' inkxaso kuninzi lwabo badlal' indima kwisigqeba.

Isiphumo sendibano lwabasebenzi baseFama kuZwelonke ngenyanga kaJuly ngomnyaka ka 2012 sithe imbumba yonikezo nkonzo kufuneka isekiwe ekuncediseni nokumiliselwa kweziphakamiso ekwagqitywa ngazo kwindibano. Lembumba yonikezelo lwenkonzo idibene amaxesha abalekayo kwaye isindululo sokusekwa kwamasetyana okanye iinkqubo zophuhliso lwabasebenzi basefama abasithoba kuZwelonke yagqitywa kuyo. Eli Sebe lulo kuphela olune nkqutyana ezinikele kumaFama.

Le Nkqutyana yaqeqesha iwaka linamakhulu amathandathu namasumi amathandathu anesithandathu (1 666) lwabasebenzi base Fama ngokusebenzisana nemibutho ezimeleyo yoburhulumente kwaye iNkqubo: i-SAT, ixhase iProjekti eziilthoba (9 anti-substance abuse) zokusetyenziswa gwenxa nezinyobisi, yasingatha ukhuphiswano lwengingqi zabasebenzi baseFama izihlandlo ezilishumi elinesine (14 regional farm worker competitions) kwaye nolunye ukhuphiswano lwePhondo, uququzelelo noxhaso lweentlanganiso sesithili ezilishumi elinesithandathu zembumba, kwaze kwaxhaswa amakhulu amathandathu anamashumi amahlanu ananye (651 farm workers) abasebenzi baseFama ngokwe nkqubo yothunyelo (through the referral system).

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Ukusuka ngomhla wokuqala ku-April wonyaka ka 2011 inkqutyana: yophuhliso lwabasebenzi basefama (Farm Worker Development) (eyayifudula ifunyanwa phantsi kweNkqubo 3: yoxhaso nophuhliso lwamaFama (Farmer Support and Development (FSD)) yafuduselwa kwiNkqubo 8: yophuhliso lwamaphandle (Rural Development (RD). Ihlanganiso oluhle lwathatha indawo kuba ukwalamana kukho phakathi kwezona ndawo bekugqalwe kuzo zophuhliso lwamaphandle kunye nophuhliso lwabasebenzi baseFama.

INKqutyana: yophuhliso lwamaphandle (Rural Development–RD) yaxhobisa iindawo zasekuhlaleni (ingakumbi indawo ezidingayo zophuhliso lwamaphandle) ngokumisa iziseko zemibutho yasekuhlaleni amaziko ukuba aququzelele ukuthathwa kwenxaxheba ekwenzeni izigqibo ezimalunga neeProjekti aziyakuxhanyulwa zindawo zazo ekuhlaleni. Oku kuye komelezwa kokuqonda iindlela ezahlukeneyo zemisebenzi yase burhulumenteni kwinqanaba lase kuhlaleni kwaye kwakhokelela abantu basekuhlaleni bethatha ubunini beeProjekti ezihlawulelwe ngurhulumente. Eli nyathelo luzise uzinzo nesiseko sokwakha kwiindawo zase kuhlaleni kwaphucula nobudlelwane noRhulumente.

INKqubo: iRD ibenohlahlo lwabiwo mali oluncinci kakhulu olusetyenziswe ekwenzeni iintshukumo ezivakalayo kulwandiso lwefuthe lwaze kwa nekhonco lweentshukumo zamaSebe ohlukeneyo. Umlinganiselo wohlahlo lwabiwo mali empeleni uthibaza amendu enkqubela ngokwe ndlela ecandiweyo (phased approach) esetyenzisiweyo ekumiliseni kweewadi.

Inkqubo: iRD ishukumise iindawo ezimbini ezongezelelweyo zinesidingo lophuhliso lwamaphandla, zenza isixa seendawo ezinesidingo zasi sibhozo (eight -08 active nodes) kwiPhondo. Ezo ndawo zinesidingo ziquka:

- kuMaspala wase Oudtshoorn (Dysselsdorp);
- kuMaspala weSixeko saseKapa (Mamre);
- kuMaspala wase Matzikama (Ebenhaeser);
- kuMaspala wase Witzenberg (Bella Vista);
- kuMaspala wase Beaufort West (Murraysburg);
- kuMaspala wase kuMaspala wase Bitou (New Horizons);
- kuMaspala wase Theewaterskloof (Villiersdorp), and
- kuMaspala wase Mossel Bay (indawo zasekuhlaleni ezilithoba emaphandleni).

Ukuzokuthi ga ngoku, iProjekti ezingamakhulu amabini anamashumi amabini ananye (221 projects) zibekwe kuluhlu ngokwe ndlela yophuhliso eququzelelweyo (coordinated development approach) kuquka negalelo elivela kuyo mithathu iminyango yaseburhulumenteni ngesixa esingamakhulu amathathu ananye amawaka anekhulu limashumi asixhenxe ananye ezigidi zeerandi (R301.171 million) zenxaso mali ebigcinelwe de kuye ekupheleni konyaka mali. Isixa esingamakhulu amane aneshumi elinesithandathu (416 temporary jobs) semisebenzi yethutyana senziwa kulo nyaka mali, ukuya kubeka isixa ukusukela ekuqaleni kokumiselwa kwesicwangciso sophuhliso kwi waka elinye linamakhulu amathathu ananye (1 301), xeshikweni amathuba oqeqesho angamkhulu asixhenxe namashumi asithoba anesibhozo (798 training opportunities) sanikezelwa, seza senza isixa sewaka linamakhulu amane anamashumi amahlanu anantathu (1453).

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Uninzi lwemisitho yokudluliswa kobuxhakaxhaka bomatshini yaququzelelwa kulonyaka mali:

- Imisitho elishumi elinesine yokudluliswa kobuxhakaxhaka bomatshini (Fourteen technology transfer events) yaququzelelwa yaze yasebenza njengamaqonga agqwesileyo ekusasazweni kolwazi lwezobunzululwazi nokubonisa ubungcaphephe beSebe kwezobunzululwazi. Ukuze sibenokuthatha ulwazi lwethu lube kuwo onke amanqanaba, izifundo ezibini zamadlelo kwabasaqalayo (ngokwelwimi zombini) kunye nengcali enye yezolimo zaziswa kwifama yezophando i-Outeniqua kwaye wamkeleka kakuhle kakhulu kwaye wazinyaswa kanjalo.
- Umbiyozo wolwandiso wasingathwa ngosuku lwamashumi amabini anesixhenxe nangolwamashumi amabini anesibhozo kuJuly wonyaka ka-2011 (27th and 28th of July 2011) ukukhuthaza ukwabelana ngolwazi, kunye nosasazo lweenkonzo ezingqanyanisiweyo phakathi kwawo onke amangosa olwandiso akwii nkqubo zonke jikelele eziphakathi kweSebe. AmaGosa olwandiso awongwa ngenkonzo egqwesileyo. Kwalapha kumbhiyozo amaGosa amane afumana amawonga okubeka kwinaba eliphezulu iziqu zawo zemfundo ngokwee njongo zolwaluleko nemigangando yamaGosa olwandiso.
- Amaphulo olwakhiwo lwezakhono (Capacity building initiatives) eNkqubo: amaGosa olwandiso e-FSD's aqhubekekile ngamathuba eenyanga eziblokiweyo nozimaso lwezifundo ezahlukeneyo nendibano zoqeqesho.
- Isebe lixhase umsitho we-Agri Mega Week ebibanjelwe e-Bredasdorp kwisithili sase Overberg ukusukela ngomhla weshumi elinesine ukuya koweshumi elinesithandathu (14 to 16) ku September wonyaka ka 2011. Lomsitho uzamela ukudala iqonga apho abanzi bemveliso, abathengisi bamagalelo kwimveliso, ne arhente yenkonzo, kunye nomndilili, abanomdla kwezolimo banokuthabatha inxaxhebangokufakanaimilomo, benzeushishinokwayebafunde. AmaGosa ohlukeneyo nawa aye yinxalenye yomsitho ngoku nika iingcaciso nokuququzelela iseshoni zolwazi.
- Ukusuka kwimiboniso ye-Yantai yase-China, umsitho (seminar) wasingathwa liSebe osiko sithi "Ukushishina ne China" (on "Doing Business with China") wazinyaswa phantse ziinkampany zoshishino ezingama shumi amahlanu zomdiliy' omfaxes ngiwewyo (50 wine companies).
- ISebe ngeNkqubo yalo: yezifundo zoshishino lwezolimo (Agricultural Economics) lwasingatha i-BFAP ukuyilwa komgca osisiseko ilixa lesibini. Lomsitho wokuyila wazinyaswa ngabantu aba malunga nekhulu linashumi amathathu (130 people) abasuka kumashishino ambaxa ohlukeneyo kwezolimo neAgri-Business eNtshona Koloni.

limeko zokwenyani soshishino jikelele ehlabathini ziguquke ngendlela eyothusayo kwaye oku kwenza intshukumo enobuzaza kakhulu kwisigqeba sezolimo sePhondo nangokuvela kwalo kakhulu kwezothutho lwezinto kwiimalike zamazwe angaphandle. Kuba iPhondo lile lona linegalelo eliphezulu, elizweni, ekuthunyelweni kwemveliso kumazwe angaphandle kwenze imfuneko yokwenziwa kwendlela entsha yenkxaso kwisigqeba. Kungoko, iSebe liye lajolisa inkxaso yalo kwisigqeba sokunabela kwiimalike ezintsha.

Isebe liququzelele ukuthatyathwa kwenxaxheba ngamashishini ezolimo kwimiboniso yomdiliya omfaxesiweyo i- Yantai International Wine Exhibition, eye yanika iqonga kwiinkampani ezingamashumi amabini anesithathu (23 wine industry companies) ezikushishino olumbaxa lomdiliya omfaxesiweyo ukuba zibonise imveliso yazo nezakhono, kunye nomsitho wokugudl' igxalaba nezinye iinkampani nowokuthlekisa owasingathwa malunga nekhulu elinamashumi amathathu anesithoba abantu, abaqueke ngaphezu kwamaTshayina alikhulu (100 Chinese)

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adlal' indima kushishino olumbaxa lomdiliy'omfaxangiweyo. Iindidi ezintandathu zohlobo oluthile lomdiliy'omfaxangiweyo zaxhaswa ukuba zizimanse umnyadala obizwa njenge "1st Tendy Wine Festival" owawuse Abuja nase Lagos e-Nigeria, kwanesithandathu samaFama asakhulayo azimeleyo nalawo ezoshishino bakrotyiswa kwityathanga lwexabiso lweziqhamo ehlabathini jikelele use "Fruit Logistica" yaseBerlin eJamani.

Inkqubo yokufikeleleko emalikeneni ibenezuzo enkulu kulo nyaka. Utyalo mali olwenziwe kwiminyaka edlulileyo luyaqala ukuba nembuyekezo. Kanga ngokuba, maluna namashumi amahlanu anesibhozo amashishini ezolimo afumene inkxaso kufikeleleko lweemalike kwezangaphakathi nezehlabathi jikelele.

Amangenelelo enze into yokuba ngaphezu kwezigidi ezilishumi leerandi (more than R10 million) ibe lixabiso lokuthengisiweyo. Oku kuquka, intengiso engaphezulu kwesiqingatha sesigidi (amawaka angamakhulu amahlanu) seerandi esizuzwe kwiikhatoni ezingamawaka asixhenxe zomdiliya wetafle (7 000 cartons of table grapes) ezazithunyelwe kumazwe angaphandle ukuya kumazwe aqeleleyo kumantla mpuma wehlabathi ngokwendlela yokuthumela nqo.

Inkqutya: yoKhuseleko loKutya, ibhexeshe intlo luvoyo Suku loKutya lhlabathini ukuthikelela inkqubela eyenziwe yimisebenzi eqingqiweyo nehlawulelweyo ukusuka ngomnyaka ka 2007. Intlo luvu ifumanise ukuba kwizindlu ezingama 240 ezinikwe inkxaso, njenge nxalenye yesikhumbuzo soSuku loKutya eHlabathini, 149 yamaKhaya (62%) isa velisa ukutya. Oku kunika umdla kakhulu xa kuqwalaselwe isimo sokungakhuseleki kokutya ekuhlaleni.

Kwizame zokubonisa ngoluhlaza nezisombululo zobungcono bemo yezulu (kwesi isithuba uhlobo olutsha lwemveliso yamandla ombane) kumaFama nokuqinisekisa uzinzo kwiifama zophando, uhlobo olungenabungozi lwerhasi evundisiweyo (biogas fermenter) luyakhiwa kwifama yezophando e-Outeniqua, ukuguqulwa komgqub ukusukuka kwimveliso yobisi ukuya kwirhasi (biogas) nombane. Kulindeleke ukuba iprojekti (ngokuxhaswa ngezimali liSebe lweZothutho nemise yangaPhandle) izakugqitywa ukuya embindini wonyaka ka-2012/13.

Ufundo olusulungekileyo lukuhlahlela ushicilelo lwezimbiwa i-carbon foot print, lweSebe kuquka neefama zophando lwagqitywa.

Imbuyekezo ekuxhelweni kweNciniba nendleko zomsebenzi ngexesha lomkhankaso ochasene nomkhuhlane i-Avian (Avian Influenza Campaign) eOudtshoorn nangaphandle, kwenze uxinzelelo kwizixhobo zeSebe kwaye ingakumbi kwiNkqubo: yeNkonzo zoNyango lweziLwanyana (Veterinary Services).

ISebe liqhubekekile nokumisela kwezigu (two disaster schemes schemes) ezimbini zentlekele ezinje nge siKhukula sika 2008 kunye nango 2010, neProjekti yembalela yango 2010 e-Eden. Malunga namawaka amabini anamakhulu amane amashumi amathandathu anesine (2 464) embalelwano zogunyaziso zakhutshwa kumaFama aliwaka limashumi asibhozo anesithathu (1 083 farmers) ukuwanceda ekulweni imbalela kwezo ndawo zihlaselwe yimbalela zase Central and Klein Karoo. Iindlela zokuthutha amanzi emfuyo ezingamashumi asibhozo anesixhenxe zamiliselwa / ezo zikhoyo kwanyuswa umgangatho wazo njengenxalenye yesikimu sokunceda mhla ngembalela. Izigidi ezingamashumi amathathu anesine, namakhulu amahlanu amawaka eerandi (R34.5 million) kwizikhukula zonyaka ka-2008, zakwa setyenziselwa ukhululeko kwimeko yokutya ukuya ekupheleni kwenyanga uCanzibe ngonyaka ka 2012, ekwaxhiweni komnxweme lomlambo ukukhusela

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ukuqhubeka kokhukuliseko lomhlaba oxabisekileyo wezolimo. Zombini ezi zikimu zizakuqhubeka ngonyaka mali ka2012/13.

IProjekti enkulu noWesgro ngeyesetyana lotyalo mali kushishino lwezolimo (Agribusiness Investment Unit) enenjongo ephambili yokutsala iququzelele utyalo mali kwezolimo nakwisigqeba soshishino lwezolimo eNtshona Koloni. LeProjekti iye yaphumelela ekutsaleni utyalo mali oluxabisa izigidi ezingamashumi asibhozo anesibini (R82 million) kwisigqeba ngaphandle kwemiceli mngeni kwezoshishino ejongene namazwe ehlabathini jikelele.

Ngokuphathelene neendlela zenkcitho mali oku kulandelayo kufuneka kugxininisiwe:

Isixa esingaphantsi kwezigidi ezimbini namakhulu amathandathu anamashumi amathathu anesithathu okanye isiqingathe esingamashumi amahlanu anesithathu epesenti (R2.633 million or 0.51%). Isixa sencitho mali, sohlahlo lwabiwo mali oluhlengahlengisiweyo luhleli kakuhle kommiselo kaZwelonke osi ziqingarha ezimbini (national benchmark of 2%).

Nangona kunjalo, uphando olulandeleyo lutyhile oku kulandelayo:

Eyona mali ingachithwanga ngoko hlahlo lwabiwo mali ngamakhulu amane amwaka anamashumi amathandathu anesithoba seerandi okanye isiwqingathe esiyi – 0.09% yohlahlo lwabiwo mali oluhlengahlengisiweyo. Oku kutheliseka kakuhle nemimiselo kaZwelonke. Intsalela yezigidi ezimbini nekhulu elinye lamawaka anamashumi amathandathu nane (R2.164 million) yimali ephathelene nezixhobo namatyala angeka xhuzulwa kwincitho okanye ingeniso okanye isuntsu lwengeniso, kodwa lichaphazela amali ekhoyo ebambekayo.

Eli Sebe lichithe zonke imali ezingumnikelo (grants).

Ulwahlulo (Virements) lwenziwa ukuthomalalisa uxiniselelo lweendleko ezinganukwanga zabe zenziwe ngamaxabiso anyuke ngokungalindelekanga, kwanezo zinto zinyanzelise ukuzinikela ngendlela yokuhlela uhlahlo lwabiwo mali olukhoyo njengoku nyuka kwexalabo ekunyukeni kwee gadi zokutya emazi qengqwe eluntwini ngenxa yesimo sangoku sezoshishino nefuthe kwabo baxhwalekileyo.

Ulwahlulo (Virements) lwenziwa ukusuka kwiNkqubo yokuqala (Programme 1 (R2.141 million), iNkqubo 4 (R222 000), iNkqubo 5 (R801 000), iNkqubo 6 (R573 000) kwane iNkqubo 7 (R2.057 million) to iNkqubo 2 (R44 000), iNkqubo 3 (R5.03 million) kwane iNkqubo 8 (R720 000). Kuzo zonke iimeko ulwahlulo lwaphunyezwa liGosa elongameleyo lwezimali ngokwemiqathanga womthetho wolawulo mali karhulumente ingakumbi icandelo (section) 43 (1) lomthetho i PFMA (Public Finance Management Act No.1 of 1991) kwaye ulwahlulo lwagcinwa kanye kwisiqingatha sesibhozo seepesenti (8%) engumiselo ngokomthetho kwicandelo (section 43 (2) we -PFMA.

Akukho nanye incitho engagunyaziswanga eyenziwayo.

Mabini amatyala encitho mali engagunyaziswanga, omabini aphathelene nokungabikho kwezatifiketi zerhafu kwimali exhuzulwe okodlula kumawaka angamashumi amathathu eerandi, eyafunyaniswayo. Nangona kunjalo, emveni kophando zombini kwafunyaniswa ukuba azenzanga lahleko kwiSebe, kwaye kweso sithuba, zaphunyezwa liGosa elongameleyo

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Iwezimali. Isixa esipheleleyo sezimali zaxhuzulwayo likhulu elinamashumi amathathu anesibhozo amawaka (R138 000).

Ngokuphathelene nekontilaki zeefowuni zesandla (cellular phone contracts), incitho mali engekho mthethweni ibe sisixa esingange R277 000 eyaxelwayo yade yenziwa imali mboleko. Oku kwakhuthazwa ngokomthetho kaZwelonke i-National Practice Note 5 ka 2006/07.

Amatyula ohlukaneyo angamashumi amahlanu ananye encitho engenangeniso axelwa eme kwisixa esinga ngamashumi amahlanu anane amawaka eerandi (R54 000). Elinye la lamatyala lenzeke ngonyaka ka 2010/11 lisiya kuma kwisixa esingamakhulu asixhenxe anamashumi asibhozo eerandi. Amatyala amabini afikelele kwisixa samawaka asibhozo eerandi lwaziswa ngaphambili ukusuka kumnyaka ka 2010/11. Ngokupheleleyo kwabakho amatyala angamashumi amahlanu anesithathu (53 cases) aye afikelela kwisixa esinga ngamashumi amathandathu anesibini amawaka eerandi (R62 000 investigated and finalised) aqhandwayo aqakunjelwa. Kulana, amatyala angamashumi amane anesibini (42 cases), ukuya kwixabiso elingamashumi amahlanu ananye amawaka eerandi axhonyelwa (R51 000) liGosa elongameleyo lwezimali. Oku kwenzeka emveni kophando olucoselelweyo ukusuka ekuqaleni kwetyala ngalinye ekujongeni ukuba ezonkcitho ngezinfazange zithintelwa na ngokuhlolwa kokuzinikela emsebenzini nangokwezicwangciso. Kuwo onke lamatyala kwaphawuleka ukuba inkcitho yayingenakuthinteleka. Amatyala alishumi elinanye afikelela kwisixa esi lishumi elinanye lamawaka eerandi (R11 000) aqokelelwa emva kophando kwaye afunyaniswa ukuba aye ngena kungabonwa xa amanyathelo ayethathiwe ekuwahloeni.

Ngokwa ngoku akukho nalinye ityala elisilelayo

Malunga nengeniso isiqingatha se 99% enyuse uhlahlo lwabiwo mali kufuneka luqaqanjisiwe. Isixa semali esi sigidi esilishumi elinesixhenxe namashumi asixhenxe anesibhozo eerandi yafunyanwa kwi-DAFF ukuze kuphendulwe indleko zokunyangwa kweeNciniba ngexa lokugqabhuka komkhuhlan i-Avian kwisithili sase Oudtshoorn. IPhondo lwasebenzisa ngokusemthethweni kwa eso sixa ngexesha lwenqubo yohlengahlengiso lokuthikelela manani (Adjustment Estimate) apho inkcitho yasatyalaliswayo. Esi sixa safunyanwa njenge ngeniso saze sahlawulwa kwingxowa mali yeengeniso zePhondo ekupheleni koNyaka Mali.

2. Inkonzo enikezelwe liSebe

2.1 Uluhlu lweenkonzo ezinikezelwe licandelo lezolimo lungahlulwa lube zizigaba ezilandelayo:

- Ukuqhuba ulawulo nenkxaso yolawulo kwicandelo.
- Ukuxhasa amandla ukusebenzisa isicwangciso sonikezelo lweenkonzo.
- Inkonzo zangaphakathi nagnagphandle zonxibelelwano, kuquka ulawulo lwengxelo, ukukhuthazwa kweenkonzo zolwimi.
- UKulawula uphando, ukuqinisekisa nokusebenzisa ukunqanda intleleke kumafama nokunikezela inkxaso yobuchwephesha efunekayo ngexesha lesigaba sokuvuselelwa.
- Ukunikezela ngenkonzo yenkxaso ukuphucula ukusetyenziswa kwezixhobo zokusebenza kwezolimo okuzinzileyo ukulondoloza indalo esingqongileyo kwimeko Yokutshintsha Kwemozulu.
- Ukunikezela ngenkxaso yezobunjinieli kwiindlela zokuqhuba ulimo njengqoqosho kwezolimo nolondolozo lweendawo ezingqonge ulimo nokunyusa iindlela ezizizo

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zokusebenzisa iinkqubo zoinkcenceshelo kumafama.

- Ukunika uqeqesho, imali yesibonelelo kunye nenkxaso yamaFama ngokweenkonzo ezandisiweyo neengcebiso kwanoku lungelelanisa inkxaso mali esuka kumashishi abucala namaqela emveliso yentengo kuxhaswa amaFama asakhasayo nalawo amileyo, kuquka nabaxhamli beenququ zomhlaba.
- Xhasa ooMaspala namanye amaSebe kaRhulumente ekumiselweni kwamaphulo okhuseleko lokutya ekuhlaleni nasemakhaya.
- Nika inkxaso ekwenzeni isicwangciso seengcali zochwephesho lwamashishini ezolimo nokuphononongwa kweefama ngokugqitha kwisetyana lo ncedo kwezochwephesho (Unit for Technical Assistance), olu lawulwa yi- CASIDRA
- Phuhlisa unonophele izixhobo zokulawula ulwazi lwezolimo ekuxhaseni ulawulo lweProjekti kwiifama ezixhaswe ngurhulumente.
- Sebenzisa uxilong lobuchwepheshe obuthe xhaxha ekuxilongweni na kuphando lwezifo zezilwanyana ezibalulekileyo kwezoshishino kwiPhondo kunye nezifo i-zoonotic ezinokubeka emngciphekweni impilo yoluntu.
- Beka iliso unciphise impilo yezilwanyana esemngciphekweni, ulawule okanye ugutyule izifo zezilwanyana ezingadal' inkxalabo kushishino nempilo yoluntu.
- Nikezela iinkonzo zenkathalelo yempilo yezilwanyana kumabanga aphantsi neenkonzo zothintelo lwezifo kumafama emfuyo nakwabanye angabanini bezilwanyana ngokumayela namaGosa abucala onyango lwezilwanyana nee arhente zentlalontle yezilwanyana.
- Yomeleza ulawulo lococeko kwiziseko zemveliso yezilwanyana ngokungqamene namaqondo kaZwelonke nawehlabathi jikelele ukuqinisekisa ukhuseleko lokutya nesetifiketi sezothuthu lwezinto kumazwe angaphandle.
- Yandisa inkxaso yezophando nophuhliso kumafama ashishinayo nalawo asemancinci angabanini befama ngokusebenzisa ubuxhakaxhaka boomatshini obugqwesileyo obuzuzwe ngamaziko amathathu, njenge ngawe, mveliso yezilwanyana, imveliso yezityalo, kunye nelokusetyenziswa kwezixhobo, lili nye kuwo lisebenza nje sigu sokugqwesa.
- Gqithisa ubuxhakaxhaka bomatshini obutsha nobufanelekileyo kwanolwazi oluzuzwe ngeenzame ezi zingisileyo zophando, kwisimo samaphepha asasaziweyo ezobunzululwazi, amaphepha osasazo angumxube wezobunzululwazi, nalawo aqhalekileyo, iipaketi zolwazi ezisebenziseka lula, intsuku zolwazi ezigqale kumaqela athile, ezokuhlala kwidyuniversity, iintetho ngcaciso, intetha kunomathotholo, nokuhamb' ubalisa.
- Khuthaza imveliso ezukileyo yezolimo noqeqesho lwezomveliso ngokusebenzisa ubuxhakaxhaka obugqwesileyo, yazisa izityalo ezitsha nezo zingamambela zikwanika ingxabiso kwinqubo exhasa uzinzo nokwandiswa kwemveliso yezo limo.
- Ukukhuthaza iinkonzo zophengululo lomhlaba, amanzi, izityalo, kwane zixhobo zendalo
- Ukunika iinkonzo zokugocagoca umhlaba, amanzi, izityalo, kwanezinye intlobo zezixhobo zendalo nezixhobo zokuncedisana nokwenziwa kwezigqibo.
- Ukunika iinkonzo zenkxaso lophando neziseko zokwakho kumaziko amathathu ezophando eSebe, nezinye iinkqubo zamany' amaSebe, ibhunga lwezophando lwezollmo (Agricultural Research Council (ARC)) nabanye abadlal' indima nge farma ezinesiseko nezilondolozwe kakuhle.
- Ukukhuthaza iinkqubo eziphuculiweyo ngokunika ulwazi nenkxazo kwezoshishino lwezemveliso yolimo kuquka uthikelelo lwamaxabiso emveliso yezolimo nocwaningo lwamashishini ahlukeneyo kwanenkqubo yokuqononondisa ezoshishino olungamandla, nocwangciso lwezoshishino.

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- Ukukhuthaza intengizo emalikeneni yeemveliso yezelimo, noshishino lwezolimo, ngokunika uludwe olugcweleyo lweenkonzo ukomeleza ukufikeleleka emalikeneni kwane nkqubo yamashishini azimeleyo.
- Ukunika ucwaningo lwamanani nolubalulayo ezoshishino olongameleyo ekuxhaseni ukwenziwa kwezigqibo ezivakalayo
- Ukukhuthaza ukufumaneka kolwazi ngoku velisa, ukulondoloza nokunika ngethuba amanani angawo ezoshishino lwezolimo.
- Ukunika uqeqesho lwezolimo ekudaleni, kwanokudala amathubo ezemfuno kwabo bakuqeqesho nabo banqwenela ukuba ngabenzi bemveliso, (amafama asakhasayo ezoshishino kwanabasemakhaya) abacebisi, iingcaphephe, nabazoncedo lwamfama kwa nokomelezwa kwezengqesho lwabantu advisors, technicians and farm-aids and enhancement kophuhliso lwengqesho yabasebenzi kwezolimo.
- Ukukhuthaza uphuhliso oluzinzileyo lwezolimo kwiindawo zokuhlala ebezifudula zingananzwanga ngothotho lwamathuba kwanamaphulo agxininisa kumafama asekhaya, amafama asakhasayo, uLutsha, ooMama, abahlali abangenangqesho ezilalini neendawo zabahlali ezingasezidolophini abasebenzi baseFama kungakhethwanga bucala isigqeba soshishino kwezolimo.
- Uhlaziyo nokukhuthazwa kokusekwa kophuhliso olucetyiweyo kwingqesho yaBasebenzi kwisigqeba zezolimo eNtshona Koloni. Ukuguqula ezolimo ngoqeqesho kwiPhondo.
- Ukomeleza ikhonco neesosayeti ezithile ezikushishino olumbhaxa ngokwezivumelwano zokulungelanisa iinkonzo ukuze kuhanjise amangenelelo asekeleziweyo ngokwenqubo yeprojekti nangokuphathelene neemfuno zoshishino olubhaxa nesigqeba sezolimo.
- Ukunyanzelisa amakhonco omeleleyo oqeqesho olu zinzileyo nokuphathisana namaziko oqeqesho asekhaya, kuZwelonke, nakwihlabathi jikelele ukukhuthaza nokuxhasa uphuhliso lwezakhono kwizigqeba sezolimo.
- Ukusebenzisananamanye amaSebe kwanemibutho yabucala ekusekweni kwamaphulo neeprojekti ukuya kuxhamle abathengi beSebe ukuze kuzaliseke uhlelo lophuhliso nokukhula koqoqosho lwePhondo (Provincial Growth and Development strategy).
- Ukwenza amaziko iziseko zemibutho yasekuhlaleni kwiindawo ezikhethiweyo ngokwezidingo emaphandleni ukuxhobisa iindawo zasekuhlaleni ngoku phawulwa kweeprojekti ezintsha zasekuhlaleni ngokwembono yokomeleza uphuhliso lwasemaphandleni kwiPhondo.
- Intsebenziswano yamaSebe ePhondo kwanabasemagunyeni kurhulumente woMasipala ekusasazweni kweenkonzo kwemeko eququzelelweyo nendlela eyomeleleyo kwiindawo ezikhethiweyo ngokusekwa kwekomiti yethutyana yokubambisana kwamaSebe ngokwendawo ezinesidingo emaphandleni.
- Ukomelezwa kwembonakalo kweemeko zentlalo noqoqosho lwabasebenzi baseFama ngokunikwa koqeqesho lwezakhono zobomiukuphucula isimo sobomi babo.

2.2 Uphuhliso lomagaqonkqubo wentlawulo yeenkonzo

Imali ezihlawulewile iinkonzo namatyala eenkonzo kunye nentsilelo yeemveliso eziveliswe luphando noqeqesho liCandelo, nelibalwe ngokoMgaqo-nkqubo weCandelo, kwiPhondo nakuZwelonke yaza yahlawulwa kwiSibonelelo seNzuzo yeRhafu kwiPhondo zichazwe njengoko kumiselwe. Ezi mali zeenkonzo zihlaziywa qho ngonyaka ziseklwe kwimiathango eyenza ingqiqo yoqeqesho kunye nokuhlawulwa kwemali esematyaleni ngokubonnisana neOfisi Yomgcinimafa kwiPhondo. Yonke imali yeenkonzo yenziwe uluhlu olugcinwe ngohlobo lombane kwaye iyafumaneka kwi-intranethi yecandelo.

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2.3 linkonzo zasimahla:

linkonzo zasimaha ezinokukhokelela kungeniso lwemali yokufuna iingcebiso okanye ukusebenza komntu kwiphulo elikhethekileyo kwiCandelo leenkonzo ezongezelelweyo . Nangona kunjalo abona bantu basebenzisa ezinkonzo kakhulu ngamafama asavelayo angakwazi ukziuhlawulela ngokwawo kwezi nkonzo ngoko ke axhomekeke kwiCandelo ngengcesbio, ingxelo neteknoloji.

Ngexesha loniko ngxelo amawaka amane anamakhulu amabini anamashumi amabini eenkomo (4220 cattle) zabafuyi abasakhulayo zagonyelwa isifo sephepha oku kwaxibisa amawaka angamashumi amathathu anesithathu namakhulu amahlanu anesixhenxe (R33 507).

AmaGosa aye agonya ezizilwanyana ezikulamanani alendelayo kwisigqeba esisakhasayo semfuyo:

- Amawaka amahlanu anesithandathu eenkomo (5016 cattle) kwisifo iAnthrax kwaxabisa amawaka asixhenxe anamakhulu amathandathu anamashumi asixhenxe anesine eerandi (R7 674).
- lwaka linamakhulu asithoba anesihlanu enkukhu (1 905 poultry) kwisifo iNewcastle esibe kwixabiso lwamakhulu amahlanu aneshumi elinesine eerandi (R514).
- Amawaka asibhozo anamakhulu amahlanu anamashumi asixhenxe anesithandathu emfuyo emfutshane nenkulu (8 576 large & small stock) ekulweni umkhuhlane iRift Vaelly okuxabise amawaka angamashumi amane anamashumi amahlanu eerandi (R40 050).
- lwaka elinakhulu amabini anamashumi amathandathu anesibhozo eenkomo(1268 cattle) anesifo i-RB51, kunye nogonyo lwesifo sephepha esixabise amawaka angamashumi amahlanu anesibini anekhulu linamashumi asixhenxe anesibhozo (R52178).

Ugqirha wezilwanyana waseburhulumenteni (State Veterinarians) unikezele ngeenkonzo zasimahla zempilo kwiikliniki zasekuhlaleni kwazo zazifudula zingananzwanga kwindawo yase-Beaufort West apho:

- lwaka alinakhulu asixhenxe anamashumi asibhozo anesithoba lwezinja neekati(1 789 dogs and cats) lwaxilongwa lwanyangelwa izifo ezixabise ikhulu elinamashumi asixhenxe anesibhozo lamawaka anamakhulu asithoba eerandi (R178900)
- Amakhulu amahlanu anamashumi asibhozo anesixhenxe eenkomo (587 Cattle), iigusha neebhokwe zanyangwa kwaxabisa amashumi asibhozo anesibini nekhulu elinamashumi asibhozo (R82 180)
- Amakhulu asixhenxe anamashumi amahlanu anesibhozo ezizilwanyanya (758 animals- euthanized) zabulawa ngokutofwa kwaxabisa amawaka angamashumi amahlanu anesithathu anesithathu anamashumi amathandathu (R53 060)
- Ikhulu elinamashumi amane anesithoba eenkunzi zegusha zavavanywa (149 Rams) ngesixa sewaka linekhulu elinamashumi asithoba anesibini eerandi(R1192).
- Amakhulu amahlanu anamashumi amahlanu anesihlanu eenkomo ezaditshwayo (555 Cattle) kubulaw' izimfifithi zegazi (amalongwane) kwaxabisa isixa samawaka amabini anamakhulu asixhenxe anesihlanu(R2 775).

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Kwiindawo zoMaspala base-Malmesbury naseBeaufort amahashe angamakhulu amane aneshumi (410 horses) kwindawo ezisakhasayo zasekuhlaleni agonyelwa isigulo samaHashe aseAfrica (AHS-African Horse Sickness) kwaxabisa amashumi amane anamakhulu amabini anesibi (R40 242). Oku kwenziwa njengomlinganiselo othintelayo ekukhuseleni amahaseh enqwelo kwi AHS nokuqinisekisa uzinzo ekuhlaleni apho lamahashe aphila khona. Amakhulu asithoba anamashumi amahlanu amahashe (950 Horses) anyangelwa izinambuzane ezimfifitha igazi ngaphakathi kwaxabisa isixa samawaka angamashumi amane ananye (R41 259).

Eyona njongo ibalulekileyo ephambili kwiinkonzo zonyango lwezilwanyana sisifo iRabies esigonyelwa rhoqo ngonyaka kwizilwanyana ezisoloko zihamba kunye. Ikatini izinja neekati kwindawo zasekuhlaleni ezihluphekileyo ngokwezixhobo kwiPhondo lonke zagonywa ngokoluluhlululandelayo:

E-Malmesbury :	amawaka alishumi anamakhulu amabini anamashumi amabini ananye (10221)
E-Bolani:	amawaka angamashumi amathathuanesihlanu anamakhulu asixhenxe anamashumi amathandathu anesibhozo 35 768
Swellendam:	amawaka amathathu anamakhulu amahlanu anamashumi asibhozo nesibini (3582)
George:	amawaka asibhozo namashumi asixhenxe anesithathu (8073)
Beaufort West:	amawaka amabini anamakhulu amathathu namashumi amathandathu anesithandathu (2366)

Olungenelo lwenzeke kwixabiso lamakhulu amathathu anamashumi amabini anesithoba amawaka namakhulu amane anamashumi amahlanu anesihlanu (R329 455) (iirandi ezine ezinamashumi amane anesibhozo (R4.48 vaccine) zogonyo kwaneecenti ezintandathu sinesithandathu - zokuginywayo (65c consumables) ngesilwanyana ngasinye.

Isixa esipheleleyo sezinkonzo zasimahla zingentla zanikezelwayo singamawaka angamakhulu asibhozo anamawaka asibhozo namakhulu asithoba anamashumi asibhozo anesithandathu: R808 986.

2.4 Ubalo lwempahla

Isalathiso sesihlomelo 6 yesitethimenet semali.

3. Imiqobo yokusebenza

Icandelo linemiqobo kwezinye iindawo zezakhono ezinqabileyo njengenyango loogqirha, iinjini lezopolimo noqoqsho lwezopolimo. Lo mqobo uyavakala kwisicuku sezopolimo kwaye awukho kwiCandelo qha. Mayela nale ngxaki iCandelo liqale kwiNkqubo Yophuhliso Lamandla Abantu kunyaka wesithathu ngeziphumo zexesha elifutshane, eliphakathi nexesha elide kuquka izakhono zebhasari, ukufunda emsebenzini nokukhuthaza ezopolimo njengesakhono somsebenzi kubantu abatsha.

It has also become evident that the Department's services and achievements are well in excess of what it is being credited for. A re-look and re-design of the Department has started in the previous financial year and was completed and signed off in this financial

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year in December 2011.Appointments in this regard will be made within the framework of availability of funding.

4. Ukusetyenziswa kwemali yezibonelelo

Akukho yezibonelelo ethe yafunyanwa kunyaka wengxelo.

5. Urhwebo ngemigudu nemogudu yoluntu

ICasidra (Pty) Ltd yamiselwa phantsi komThetho Weenkampani ka1973 (Umthetho kaZwelonke 61 ka1973) – No 1973/006186/07. Icandelo longamela umsebenzi wendima edlalwa ngumgudu kwiphondo. Ukunika ingxelo yeli ziko kusezandleni zeBhodi eyonyulwa nguMphathiswa Wezolimo neendawo zasemaphandleni kwiPhondo.Urhulumente wPhondo laseNtshona Koloni uzibambe zonke izabelo zeli ziko.

Imiboniso:

Ngokwezisombululo zama271/2007 zama- 24 kweyeDwarha 2007 iCasidra (Pty) Ltd yanikwa isindululo se “..’zolimo nophuhliso lwezoqoqosho kwiindawo zasemaphandleni nemiba yokubuyekwezwa komhlaba’..”. Ayikatshintshi ukusesela ngonyakamali odlulileyo.

Ulungiselelo lokwenza imibiko ngomsebenzi:

- ICasidra isebenzisa Umthetho Weenkampani kunye nePFMA.
- Ikhompakthi yabafumene izabelo ibhalwa qho ngonyaka kubanjiswene neCandelo, isayinwe nguMphathiswa wePhondo kunye NOMhlangaphambili weBhodi, kwaye ibekwe iliso kwimibiko yekota.
- Ingenisa ingxelo yemali yenyanga kwiCandelo.
- Uphengululo lwencwadi olwenziwe ngurhulumente kwizitethimenti zokugqibela enyakeni(zifakiwe).

6. Imibutho ehlawulweyo

Abaxhamli	Isizathu zentlawulo	Ulungiselelo locwangcisolomali	sixamali esilungise-lweyo R'000	Isixamali esihlawulweyo R'000
Casidra (Pty) Ltd	Ukuhlanganiswa kwekhompakthi yabanezabelo	Iphakeji yezabelo zemali	14 736	14 736
Casidra (Pty) Ltd	Ukusetyenzwa kweziseko zophuhliso namanye amaphulo	Imemorandam yesivumelwano	80 683	80 683
Agri Mega Group	Ukusetyenzwa kweziseko zophuhliso namanye amaphulo	Imemorandam yesivumelwano	25 603	25 603
Deciduous Fruit Producers Trust	Ukusetyenzwa kweziseko zophuhliso namanye amaphulo	Imemorandam yesivumelwano	14 449	14 449
Pearl Community Development Project	Uphuhliso lwabahlali basemafama	Imemorandam yesivumelwano	140	140
Kaap die Goeie Hoop Landbougenootskap (T/A Agri-Expo)	Uqeqesho lwabenzi betshizi njengenxalenye yesivumelwano seBurgundy eNtshona Koloni	Imemorandam yesivumelwano	146	146

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Arbeidsbedienings Trust	Uxhoso lweeNkolo kwindawo esemaphandleni kwisixeko saseEden	Imemorandam yesivumelwano	194	194
Stellenbosch AIDS Action (@Heart)	INkqubo yesifo sengculazi ejongene neengxaki zasekuhlaleni nezempilo emafama	Imemorandam yesivumelwano	162	162
Colours Academy	Ukuseka inkqubo yempilo ezinzileyo	Imemorandam yesivumelwano	200	200
Anna Foundation	Ukuncedisa izikolo nabahlali abangathathintweni	Imemorandam yesivumelwano	200	200
University of Stellenbosch	Ukuxhutyiswa ngemali kweProjekti yeAgrifutura ukunikezela ngolwazi kwabo benza izigqibo ngezolimo KwiiNkonzo zabucala, zikawonke-wonke, Nezizimeleyo/ ezingezo ezika rhulumente	Imemorandam yesivumelwano	100	100
University of Pretoria through its Bureau of Food and Agricultural Policy (BFAP)	Ukuxhobisa ngezakhono, ulwazi nokwazisa ngamalungelo abahlalali basezifama kwiKaroo eseMbindini	Imemorandam yesivumelwano	300	300
Goedgedacht Trust	Ukuxhutyiswa ngemali nokusasazwa kweziphumo zophando ngo2010/11, kunye nomdla wokusebenzisa isikim sokuvelisalinnyama Yegusha eKaroo	Imemorandam yesivumelwano	250	250
African Farmers Association of South Africa (AFASA)	Ukwenza ibhosi ebumbeneyo yamafama aseAfrika ekwaziyo ukuthintela imigaqo ngokukhankasa ize ilungele anafama ase Afrika	Imemorandam yesivumelwano	250	250
Klein Karoo Agri Business Centre	Iprojekti yokwenziwa kwemisebenzi kusenzelwa abahlali abangaphangeliyo nenkqubo yeziyobisi emaphandleni	Imemorandam yesivumelwano	250	250
Amafama enciniba	Ukubulawa/ukulahlwa kweenciniba	Ulawulo	15 114	15 114
Abangaqeshwanga licandelo	libhasari	Imemorandam yesivumelwano	2 724	2 724
Abasebenzi	Inzuzo yentsiku zekhefu	Ulawulo	605	605
Izithuthi zikarhulumente	Ukwandisa inani lezithuthi	Imemorandam yesivumelwano	992	992
Oomasipala	Iziqinisekiso zezituthu	Ulawulo	53	53

7. Ivumelwano Zoksueebnza neenkampani zabucala (PPP)

Akuzange kungenwe kwizivumelwano neenkampani zabucala kulo nyaka uphantsi kohlaziyo

8. Amalungiselelo olawulo lookopotyeni

Risk Management - Ngokuhambelana nePFMA (isigabasama 38-40) neMibikoye KING III kulawulo Lokopolotyeni Bakarhulumente, kubekwe umngcipheko njengesiseko esililithi ye lolawulo. Iziseko Zolawulo lomngcipheko kwiziseko Zikarhulumente ezikhutshwe Ngumnginimafa kwiPhondo zivumelana nemiqathango yolawulo olululo. Isiseko esihambelananyo sivela Kumthetho Wolawulo Lw mali Yoluntu kwaye siquka Imiqathango YeBatho Pele ejoliswe kwinjongo yokunikezela ngeenkonzozo zikaRhulumente. Abalawula umsebenzi (ubumanejala) lusabela lunik' iingxelo kwiGosa elongamele umsebenzi ukubumba, ukuseka kwanokunonophela inkqubo yolawulo lomngcipheko nokudityaniswa kwayo kwiintshukumo zosuku ngalunye zeSebe.

Ikomiti yorhwapphilizo neyolawulo lomngcipheko (The Fraud and Risk Management Committee (FARMCOM)) iyaqhubeka ukuxhasa iGosa elongameleyo ekwenzeni ngokufanelekileyo

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kwamaxanduva alo nokunyanzelisa indlela ekuphiliswana ngayo emsebenzini nexhasa izihloko zobume solawulo soburhulumente nokupitiliza ulawulo ulawulo lomngcipheko nakuthintela urhwaphilizo, apho kunokumila iingcambu kuphuhle ekugqibeleni. Imisebenzi yekomiti ilawulwa ngomqulu ophunyeziweyo. Zombini iikomiti eyoMqulu neyoMthetho (Committee Charter and Risk Policy) beziphantsi kophengululo phakath' enyakeni.

Nanje ngoko bekunikwe ingxelo phakathi kunyaka mal' odlulileyo, ikomiti yandise ukumelwa kwayo ngokongezelelwa kwesetyana lophando nzulu kwanonxulumelwano kwezomsebenzi (Forensic Investigative and Labour Relations Unit) ezinze kwiSebe lweNkulumbuso (nanje ngenxalenye yenkonzo engqonge ezolawulo loburhulumente bePhondo lweNtshona Koloni which is settled within the Department of the Premier (Corporate Service Centre of the Provincial Government of the Western Cape).

ISebe luye lwaphumeza ukusekwa kwesicwangciso solawulo lomngcipheko nomyinge wokwenz' umsebenzi, ngokuthelekiswa nesicwangciso uyanonophelwa rhoqo kwisiqingatha sonyaka yiKomiti. Ukugocwagocwa ekucetyiweyo kwaphuculwa enyakeni kwaye namacebo olawulo ahlaziywa abunjwa kangangoko kufunekayo.

Ukuthintela Urhwaphilizo – Icandelo lthatah inxaxheba kwiinkqubo zokubethwa ikhwelo eziqhutywa liphondo ezikinezelwa yiYunithi Yophando LweForensi (FIU) kwicandelo leNkulumbuso. Uncedo lwabasebenzi ukubika nawuhi na umkhuba wenkohlakalo kukubakho kwefowuni yamahala apho kunokubikwa khona ngale ndlela yokuziphatha. Icandelo livume Umgaqo-nkqubo Wokuthintelwa oRhwaphilizo novavanyo lomngcipheko ozakwenziwa kuhqutywa uhlaziyo ngonyaka. Ukubika amatyala orhwaphilizo kuqhutyelwa kwindawo enye iFARMCOM.

Iziphumo zophando lweZempilo noRhwaphilizo elwenziwe kunyaka mali ka2010/11 luye laxelelwa iSebe phakathi enyakeni. Isebe liye lathabatha inxaxheba kuPhando lweZempilo noRhwaphilizo lwesibini phakathi enyakeni. Kulindeleke iziphumo zinikezwe iSebe kunyaka mali olandelayo.

Ulawulo lwangaphakathi – Ulawulo lwenza umbiko kwiGosa locwaningomanani ngokuyila, ukusebenza nokubeka iliso kwinkqubo yolawulo lomngcipheko (equka ulawulo lwangaphakathi), kwaye luhlanganisa imisebenzi yemihla yonke kwiCandelo. Ulawulo lwangaphakathi kwiCandels luphuhlisa lomelezwe ngokuvavanya izindululo nokuthatha amanyathelo okulungisa imiba efuna ukuphuculwa kokusebenza. Ulawulo lwendawo esingqongileyo lomelezwa kukusebenzisa isiseko sezithunywa.

Isimo sempatho nentlalo yoMbutho (Organisation Culture) – Isimo sempatho nentlalo sombuthu siphantsi kwezinto ezixatyiswa ngabasebenzi bephilisana ngazo kwindawo yokusebenza. Phakath' enyakeni iSebe luye lwathath' inxaxheba kuhlolo lwezimvo lwesibini ukulungelelanisa okulixabiso kwindlala ekuphiliswana ngayo kulo nasekuphuculweni kosasazo lweenkonzo. Iziphumo zadiza okulixabiso kubasebenzi, ngokwamava akutsha nje kwindlela ekuphiliswana ngayo kwiSebe ngalinye, naleyo inqwenelekayo. Ulwazi olufunyenwe kutsha nje nohlolo lwezimvo oluzayo lungasetyenziswa ekuphuculeni indlela yonxulumelwano kwiSebe ngokwezomsebenzi wangoku nezinye indlela zokusebenzisana.

Upheguluso-ncwadi lwangaphakathi kunye nekomiti yophengululo-ncwadi-Indimayomsebenzi wWophengululo Lwangaphakathi njengenika isiqinisekiso solawulo,

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ulawulo lomngcipheko nenkqubo zolawulo ziphinde azcaciswa nguKING III. Ubume bophengululo-ncwadi obusekelwe kwinkqubela-phambili yemibiko echaza banzi ngophengululo ncwadi negxininise kuKING III.

Ngokuhambelana nePFMA neKING III uphengululo-ncwadi lwangaphakathi inika ikomiti yophengululo-ncwadi nabaphathi isithembiso izixhobo zophatha zangaphakathi Zanele kwaye ziyasebenza. Lento ifunyanwa ngokuthi kujongwe ungongcipheko lophangululo-ncwadi lwangaphakathi kunye Nezenzo Zophangululo Lwangaphakathi kujongwa ukusebenza/imfuneko yendlela zokuchaza ungongcipheko ne Komiti Yophengululo-ncwadi ijonge uzilungiso. ISebe lincediswa Yikomiti Yoqoqosho yophangululo-ncwadi

Imibiko yophengululo-ncwadi lwangaphakathi oluchaza indlela yokuthlekisa indlela yokusebenza nesicwangciso sophengululo ncwadi oluqhutywa kabini ngenyanga ukuvumela iqela lephulo kwicandelo. Iintlanagniso zophengululo lweencwadi zibanjwa qho ngekota. Icandelo lithatha inxaxheba kuvavanyo lwendlela eyiyo yokusebenza kweKomiti Yophengululo Ncwadi ngekota.

Ukungqubana komdla – ukungqubana komdlana kulawulwa ngokuthi amalungu achaze ngokubhaka phantsi imigudu anayo Abalawuli Abaphezulu Benkonzo. Ukusukela ngama-2006/07 kwandiswa izibhengezo zemali ezithe zandiswa ukuquka onke amalungu eBid Adjudication Committee, Specification Committee kune Nekomiti Yokuhlola Onke amalungu ekomiti anyanzeleka ukuba achaze umdla wemigudu yawo kwintlanganiso nganye. Abasebenzi abangabekwanga bayakhunjuzwa ukuba bachaze imigudu abanemidla kuyo xa kuyimfuneko. Ukusukela ngama-2007/08 izibhengezo zazifunyanwa kbalalwuli abazinikezelyo kuxanduva lwabo nakwabangaphezulu (nabani okwazi ukugunyazisa inkcitho) mayela nokukhutshelwa kweentlawulo zeqela.

Bonke abanikezela ngeenkonzo kwiCandelo kufuneka bazalise “ isibhengezo somdla” ngonyaka (WCBD 4) kunye ne“Siqinisekiso Sokuzimisela Ukusebenza Umntu engaxhomekekanga mntwini” (WCBD 9) kwintengiso zonke ezenziwe liCandelo ezingaphaya kwamaR2 000.

Indlela Yokuphatha – Bonke abasebenzi balindelwe ukuba bahambelane neNdelela Yokuziphatha Kwinkonzo Yoluntu. Injongo yeKhowudi kukukhokela abasebenzi koko kulindelekileyo kubo kwimba yokuziphath emsebenzini, ukuziphatha komntu nokuphatha abanye. Indlela Yokuziphatha kwinkonzo Yoluntu njengequkw kwimiqathango yenkonzo Yoluntu, Isahluko 2 yikhowudi “elungiselelweyo”. Indlela yokuziphatha Kwinkonzo yoluntu iqiniswak akhulu Ngabasebenza Ngolawulo Lwekhowudi Yokunikezela Ngemaphala okanye Ngomsebenzi. Ezi khowudi ziyinxalenye yeSicwangciso Sokuthintela Urhwaphilizo kwiCandelo zithunyelwe kwi-intranethi yeCandelo.

Impilo nokhuseleko- Icandelo linegosa leZempilo noKhuseleko onoxanduva lokubeka iliso kwezempilo, ukhuseleko nemiba yendawo esingqongileyo. Abamele ezokhuseleko baqeshwa kwiNkqubo nganye, nangona kunjalo, amandla omsebenzi ahlala engumcelimngeni. Ikomiti Yezempilo noKjhuseleko iyasebenza kwaye ihambelana nemiba yezalathiso. Ubume bezempilo nokhuseleko buthe “baphakanyiswa” kunye Negosa Lezempilo Nokhuseleko libika kulindexsha wekota iFARMCOM kunye nolawulo ngenyanga.

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Umbono weCandelo uhambelana nokuzinikela ukukhathalelea indawo esingqongileyo (ivumelana nendalo). Uksuetyenziswa kwefomu zolawulo lweendawo ezisingqongileyo njengexalenye yeCandelo ukuqhuba umsebenzi.

Ngokwalathisa kuKing II inamasoloty angama-38 ukuya kuma40 Omthetho Wolawulo Lwemali Yoluntu, Umthetho 1 ka1999, eliCandelo lizinikele kakhulu kuxanduva leGosa Locwaningomanani, ngokusebenzisa inkqubo ecacileyo, iGosa Lendlela zocwaningomanani zokunikezela ngemisebenzi nkoqokelela amatyala kuseteyniziswa imigaqo-nkqubo eyiyo, kukhuselwa impahla, luvimelana nemimiselo yoMthetho weNgeniso neRhafu ngonyaka, ukukhuphela izibonelelo zemali kweminye imigudu isayinwe neziqinisekiso ezizizo ukuzijonga njengezesebenzayo ezikhawulezisayo nenzenza kakuhle umsebenzi nolawulo olucacileyo lwemali, ukulawula uhlahlolwabiwomali, imiqathango yexabiso lemali, ukugcina iincwadi ngendlela eyeyiyo nokwenza imibiko ngxesha- ngenyanga, ngekota nangonyanga.

9. Imisebenzi eyekisiweyo/imisebenzi eza kuyekiswa

Akukho misebenzi iphelisiweyo.

10. Imisebenzi emitsha/ephakanyisiweyo

Akukho misebenzi emitsha/ephakanyisiweyo

11. Ulawulo lwempahla

Yaba sisigqibo seliPhondo ukuqhuba neLOGIS njengerejista yokubhalisa impahla enxabiso kumacandelo. Yonke impahla enxabiso kwiCandelo zibhalwe kwiLOGIS nobuyiswano oluphakathi kweLOGIS neBAS luqhutywa nyanga zonke enyakeni.

Kukho iyunithi yolawulo lwempahla esecaleni kwiSoloty loLawulo Lesixokelelwane Sokunikela ngomsebenzi inabantu abanne abaphantsi kolawulo lesekelu pmhathi kunye nesiaba ngasinye inomlawuli wempahla okanye umnty inoxanduva. Kuqeshwe umntu owaziyo umsebenzi ukuncedisa iCandelo liphuhle ulawulo lwempahla kunye nolawulo lokukhawulezusa iinkqubo Zolawulo Lwempahla enxabiso.

Ngolwazi lwam icandelo liyahambelana nomgaqo-nkqubo usebenzisa iimfuno ezimbalwa zokwenza umbiko.

12. Ubalo lwempahla

Qwalasela isihlomelo 6 kwizitethimenti zemali ufumane iinkcukacha zokubalwa kwempahla

13. Imicimbi esemva kwexesha lokwenza umbiko

Akukho mba wakubika.

14. Ingxelo yeenjongo esezimisiwe

Qwalasela Isigaba sesibini, Indlela Yokusebenza kwenkqubo, soMbiko woNyaka

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ngokwemibiko yeyona ndlela yousebenza nexesha eliphantsi kohlaziyo ngokwenkqubo ezahlukeneyo.

Kulo nyaka uphantsi kohlaziyo kusetyenziswe imibiko yenyanga neyekota kwizibonelelo zemali ngokwemeko, kunye nombiko wonyaka wasetyenziswa ukunikezela ingxelo yokusebenza. Kunyakamali ka2011/12 umbiko ngendlela yokusebenza iyonke wakhutshwa ngekota nganye.

ISebe lamisela "Umgaqonkqubo yeSebe Kwindlela Yokusebenza Esekelwe Bubungqina Bezicangciso Zenkqubo Yokusebenza" nezihlomelo ezichaza ngesicwangciso soshishiso neenkqubo kunye nemisebenzi ekwinkqubo nganye.

Ngokuququzelela umgaqo-nkqubo, iinkqubo zonke zawugqiba umsebenzi ezaziwusikelwe ukuba ziwenze apho uphawu ngalunye lwabelwe ubani ozakuba noxanduva lokuqokelela ubungqina kunye nokuqinisekisa abalawuli.

15. Izisombululo zeSCOPA

Isalathisi sombiko wophengululo zicwadi wangaphambili nezisombululo zeSCOPA	Umba	Iziphumo zenkqubela phambili
Awukho		

16. Izilungiso zemibiko yophengululo lweencwadi ezingaphambili

Kwakungekho ziqinisekiso, kugxininiswa kumba omnye akukho miba ingeminye kwizitethimnti zemali zombiko wophengululo ncwadi kunyakamali ka2010/11.

Isalathiso sombiko wophengululoncwadi owadlulayo	Umba	Iziphumo zenkqubela phambili
Umbiko wophengululo Mali- Ezinye:	Awukho	N/A

17. Ukukhutshelwa ecaleni nokuphumela ecaleni okunyenakwiOfisi Yomgcini Mafa kuZwelonke

Ngokwe icandelo u-79 lomthetho wolawulo lwemali zomphakathi (PFMA-section 79)) f the PFMA, uNondyobo kaZwelonke waphumeza isihlomelo esicebula ukuvezwa koludwe lokuyimfihlo kwencitho yemboleko mali okuphathelene nezithuthi zoburhulumente nanjengoko kufuneka ngokwezinqwanqwadisi zeSebe. Amanyathelo ayamiselwa ukuqinisekisa ukuba utyhilo olupheleleyo lwencitho kwizithuthi zoburhulumente (GG vehicle expenditure) njengee mali mbolekoziquka udweliso lokuyimfihlo, kunyaka mali ka 2012/13.

Ngokwecandelo u-66 lomthetho wolawulo lwemali zomphakathi (i-PFMA-Public Finance Management Act), lifundwe kunye noqeqesho luka Nondyobo kaZwelonke uphawu 5 (National Treasury Practice Note 5) lonyaka ka 2006/07, uMphathiswa wezeziMali, (Minister of Finance), kwiSebe lwezoQoqosho noKhenketho eNtshona Koloni uyewanika imvume yako konke okuyimali mboleko obekuvunyelwene ngako okanye okusekuvunyelwana ngako ngokuphathelene nencitho yeenqwelo zasebuRhulumenteni (GG vehicle expenditure) okugqitha iinyanga ezingamashumi amathandathu (that exceeds 60 months.)

18. Ingxelo yethutyana yezimali

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Ingxelo yethutyana yezimali zasiwa kuNondyebo wePhondo zijolise inyanga ezintathu zesiqingatha sonyaka mali. Ingxelo zango June nyaka 2011 nezango December kunyaka 2011 zafakwa namaphetshana eengcaciso kuphelakwaye iingxelo zika September wonyaka ka-2011 zafakwa kunye namaphetsana adizayo. Zonke ezongxelo zaqwalaseliswa zafunyaniswa zilungile nguNondyebo wePhondo.

Ingxelo zethutyana zonyaka mali zafakwa kuNondyebo wePhondo nakwiKomiti yoPhengululo zincwadi (Audit Committee). Ngaphandle kwemali ezixhuzuliweyo ezingxelo zibonisa nje iSebe indawo elikuyo ukusuka kumhla we 31 wenyanga ka Canzibe womnyaka ka-2012.

19. Ezinye

NgokweNkqubo Yokuxhasa Ezolimo Ngokupheleleyo ngama-R63.064 yafunyanwa kwishedyuli 4. Isixamali sasetyenziswa kumaphulo okuxhobisa amafama asakhasayo esikakhuli kumaphulo okuxhobisa (R58.551 yezigidi), ulwandiso lokunika umndla kwinkqubo (R20.195 yezigidi) nophuhliso loqeqesho (R3.6 yezigidi). Kwahlangatyezwana nazo zonke iinjongo okanye sekuza kuhlangatyezwana nazo.

Ngokweshedyuli 5 Womthetho wama-R3.466ezigidi yafunyanwa ngokweNkqubo Yesibonelelo SeLand Care. Itotali yesixa mali sasetyenziswa ngama 31 eKwindla 2012. Kwahlangatyezwana nazo zonke iinjongo.

Ngokweshedyuli 5 Womthetho kwafunyanwa amaR48 yezigidi yafunyanwa ngokwe sibonelelo sellima\ Letsema. Itotali yesixa mali sasetyenziswa ngama 31 eKwindla 2012. Kwahlangatyezwana nazo zonke iinjongo.

Uvavanyo lwemibiko ngesibonelelo semali ngasinye safakwa kwiDAFF ngokoMthetho weSebe Lerhafu Nengeniso leCandelo (DORA).

Yonke le ntlawulo ingentla yahlawulwa kwibhanki ekumele iye kuyo kwiphondo njengenoko kuchaziwe

20. Ukuphunyezwa

Izitethimenti Zemali Yonyaka zicaciswe kwiphepha 118 ukuya 175 zivunye Ligosa Locwaningomali.



Ms JS Isaacs
IGosa eliNika iNgxelo
(31kuCanzibe 2012)

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

INGXELO YOMPHENGULULI ZINCWADI JIKELELE KWIPALAMENTE YEPHONDO LENTSHONA KOLONI
WEVOTI EYINOMBOLO.11: ICANDELO LEZOLIMO ENTSHONA KOLONI

INGXELO YEZITETHIMENTI ZEMALI

Intshayelelo

1. Ndiziphengulule iincwadi nezitethimenti zemali zeSebe leZolimo eNtshona Koloni njengoko kubhaliwe kumaphepha e114 ukuyakwi 160, eziqulathe ukulungiselelwa kwezitethimenti, isitethimenti ngobume bemali ngokomhla wama 31 eKwindla 2012, isitethimenti senguqu kwineethi yempahla yexabiso, kunye nesitethimenti semali engenileyokunyaka ophelileyo, kunye neenowutsi eziqulathe isishwankathelo semigaqo-nkqubo ebaluleke kakhulu yocwaningo-manani, kunye nenye ingxelo ecacisiweyo.

Uxanduva lwegosa locwaningo-manani ngezitethimenti zemali

2. Igosa locwaningo-manani lunoxanduva lokulungisa zonke izitethimenti zemali ngokweSiseko Sengxelo Yezemali kwiCandelo njengoko kumiselwe iofisi yoMgcini mafa kuZwelonke kunye neemfuno Zolawulo Lwemali Yoluntu eMzantsi Afrika, 1999 (Inombolo yomthetho. 1 ka1999) (PFMA) kunye neSebe leNgeniso neRhafu eMzantsi Afrika, 2011 (Inombolo Yomthetho 6 ka 2011) (DoRA), kwaye ulawulo lwangaphakathi njengoko abaphathi belubona luyimfuneko luqwalasela ukulungiswa kwezitethimenti zemali ezingenampazamo nokuba yeyorhwaphilizo okanye impazamo.

Uxanduva loMphengululi-zincwadi Jikelele

3. Uxanduva lwam kukucacisa uluvo lwam kwezi zitethimenti, lusekelwe kuphengululo zincwadi enilwenzileyo. Ndiqhube uphengululo lweencwadi ngokoMthetho Wophengululo Lweencwadi eMzantsi Afrika, ka 2004 (iNombolo yomthetho. 25 ka 2004) (PPA). Ndiqhube uphengululo lweencwadi ngokweMigangatho Yehlabathi Kuphengululo Ncwadi kunye neNothisi Ephangaleleyo. Loo migangatho ndihambelana nayo ineemfuno zendlela yokuziphatha emsebenzini nokwenza isicwangciso sokufumana ingqinisekiso eyiyo mayela nezitethimenti zemali ezingenarhwaphilizo.
4. Uphengululo lweencwadi lubandakanya iinkqubo zendlelay okusebenza ukufumana ubungqina bophengululo ncwadi ngezimali kunye nemigudu echaziweyo kwizitethimenti zemali. Iinkqubo ezikhethiweyo zixhomekeke kwindlela abonangayo umphengululi-zincwadi, kuquka uvavanyo lwemingcipheko nokungachazwa kwindlela eyiyo kwezitethimenti zemali nokuba kanti kubekho urhwaphilizo okanye impazamo. Ekuqhubeni oluvavanyo lomngcipheko, umphengululi-zincwadi ucinga ngendlela yokulawula lwangaphakathi oluhambelana nokulungiselelwa kwemigudu kunye nokunikezelwa ngendlela eyiyokwezitethimenti zemali ukuze kuyilwe iinkqubo zophengululo-ncwadi ezihambelana neemeko, kodwa lungajonganga ukucacisa kwindlela olusebenza ngayo ulawulo lwangaphakathi. Uphengululo lweencwadilquka ukuhlolwa kokusebenza kakuhle kwemigaqo-nkqubo yocwaningo-manani olusetyenziswa yokunye nokusebenziseka kwalo ngokoqikelelo olwenziwa lucwaningo-manani olwenziwe lulawulo, kunye nokuhlola indlela yokunikezela izitethimenti zemali iphelele.

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5. Ndiyakholwa ukuba ubugqina bophengululo lweencwadi endibufumene kwanele kwaye bufanelekile ukunikezela isiseko soluvo lwam ngophengululo-ncwadi.

Uluvo

6. Kolwamuluvo, izitethimente zemali zinikezela ngokwanelisayo nangendlela eyiyo izitethimenti zemali, kwimathiriyeli zemiba yonke, ubume beze mali kwicandelo ukusuka ngama31 kweyoKwindla 2012, kwaye indlela yokusebenza kwemali kunye nemali yonyaka ekhoyo iye yaphela, ngokweSiseko Sombiko Wezemali kwiCandelo njengoko kumiselwe yiOfisi yoMgcinimafaneemfuno zePFMA neDoRA.

Imiba egxininiswayo

7. Ndijolisakulemibaingezantsi. Uluvo lwamalulungiselelelwangokwalemiba.
8. Njengoko kuchaziwe kwinowuthi 26 ngezitethimenti zemali, Icandelo lihlawule ama R37 355 298, efunyenwe kwiSebe leZolimo lika zwelonke, Amahlathi neeNtlanzi kulonyaka njengembuyekezo kumafama ngokucutha inani lenciniba ngokoMthetho weZifo zeZilwanyana ,ka 1984 (iNombolo yoMthetho 35 ka 1984) ngenxa yokugqabhuka kwesifo se Aviyani Inluwenza. Njengoko kuchaziwe kwinowuthi 7 nakwiphapha elixikonyezelweyo 1F kwizitethimenti zemali, imali eyongezelelweyo engange R15 114 000 yayihlawulwe lisebe njengemali yokubambisa kumafama evela kwimali engange R17 038 000, enikezwe yiPalamente yePhondo leNtshona Koloni ebudeni bonyaka.

Imiba eyongezelelweyo

9. Ndijolisa kulemiba ingezantsi. Uluvo lwama lulungiselelwanga.

Ishedyuli ezongezelelweyo

10. Ingxelo eyongezelelweyo njengoko kumiselwe kumaphepha e161 ukuyakwi 171 asiyonxalenye yezitethimenti zemali kwaye inikezelwe njengengxelo ezongezelelweyo. Andikhangane ndiziphengulule ezishedyuli ngokoke, andinaluvo ngazo.

Isiseko sokubika ngezimali

11. Isiseko sokubika ngemicimbi yemali eqingqwe yiOfisi kaMgcinimafa kuZwelonke sisiseko esimele kukusetyenziswa. Kungoko ndinoluvo lokuba izitethimenti zemali zilungiswe kakuhle kakhulu azilungiswanga nje, zilungiswe njengoko kuyimfuneko yesolotywa 20(2)(a) lePAA, elifuna ukuba ndicacise uluvo lwam ngendlela yokunikezelwa kwezitethimenti zemali kwicandelo.

UMBIKO WEEMFUNO ZOMTHETHO NEMIQATHANGO

12. Ngokwe PAA kunye neNothisi Jikelele, ndinika ingxelo ngeziphumo endizifumanisileyo kumbiko wendlela yokusebenza mayelana nenjongo eziqikelelweyo, ngokuhambelana nemithetho nemiqathango nemithetho yangaphakathi, andinazinjongo zokuchaza uluvolwam.

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Iinjongo eziqikelelweyo

13. Ndenze imigaqo yokufumana ubungqina bokusebenziseka nokuthembeka kolwazi kwingxelo yonyaka yombiko wendlela yokusebenza ukusuka kwiphepha le 15 ukuyakuma 92 engxelo yonyaka.
14. Ingxelo echaziweyo yendlela yokusebenza ngokunxulumene neenjongo eziqikelelweyo yavavanywa phantsi kwemimiselo eqingqiweyo yokusebenziseka nokuthembeka. Ukusebenziseka kolwazi kwingxelo yonyaka yendlela yokusebenza ingabonisa ukuba ichazwe nokwemigaqo yokunika ingxelo yoMgcini mafa kaZwelonke kusinina, okanye iingxelo zendlela yokwenza umsebenzi ziyahambelana neenjongo eziqingqiweyo. Ukusebenziseka kolwazi kuqhubeka kuchaze ukuba izalathisi nemimiselo ziyalinganiswa (okokukuthi; zichazwe kakuhle, ziqinisekisiwe, zithe ngqo, ziyalinganiswa, zisikelwe ixesha) kwaye zisemgangathweni ngokwemfuno ezisisiseko ze-Ofisi yoMgcini mafa kaZwelonke zokuphatha ulwazi lokusebenza kweprogramu.
15. Ukuthembeka kolwazi malunga neenkqubo ezikhethiweyo kuhlololwa ukujonga ukubona ukuba ngaba ulwazi lubonisa iinyanikusinina (okokukuthi; luyinyanina, luthe ngqo kwaye luphelele na).
16. Zazingekho iziphumo zemathiyireli zengxelo yonyaka yendlela yokwenza umsebenzi mayela nokusebenziseka nokuthembeka kolwazi

Ukuhambelana nemithetho nemiqathango

17. Ndenze imigaqo yokufumana ubungqina bokuba eliziko lihambelane nemithetho nemigaqo yemiba yezimali, ukulawulwa kwemali neminye imiba esondeleyo. Iziphumo zam zophando zemathiyireli ebonisa ukungahambelani nemiba ethe ngqo kwimithetho nemigaqo ephambili ye Nothisi Jikelele ye PAA zingoluhlobo:

Ukuthengwa kwempahla nolawulo lwekontrakti

18. Impahla neenkonziso ezixabisa ngaphantsi kwama R500 000 zathengwa ngaphandle kokufumana amaxabiso abhalwe phantsi njengokuba kuyimfuneko kwi-Ofisi Yomgcini mafa kaZwelonke 16A6.1.

Ulawulo lwenkcitho

19. Umcwaningi-manani khange athathe manyathelo okunqanda inkcitho engagunyaziswanga, njengokuba kuyimfuneko ecandelo 38 (1) (c) (ii) ye PFMA nomgaqo we-Ofisi Yomgcini mafa kaZwelonke 9.1.1

Ulawulo wangaphakathi

20. Ndiluthathe ulawulo lwangaphakathi njengento ehambelana nophengululo lwam lwezitethimenti zemali,ingxelo yonyaka yendlela yokwenza umsebenzi kunye nokuvumelana kwemithetho nemigaqo. Le miba ingezantsi equka oondoqo bolawulo lwangaphakathi iquka kuphela iziphene ezinkulu eziziphumo zophando kwingxelo yesivumelwano yemithetho nemigaqo.

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Ubunkokheli

21. Igosa locwaningo manani alikhange livavanywe ngokupheleleyo ukuba abaphathi bawenzile na umsebenzi wokuseka ngendlela eyiyo ulawulo lwangaphakathi ukuqinisekisa ukuba abaphathi abakwinqanaba eliphezulu bawenzile umsebenzi wabo. Oku kubonakala ngokungalandelwa kwemithetho elawula ukuthengwa kwempahla (SCM).

Izimali kunye nolawulo lwendlela yokwenza umsebenzi

22. Ulandelo lwemfuno lemigaqo ye SCM zange lujongwe ngabaphathi bokuthenga iimpahla ngenxa yokungabikho kwezixhobo ezifanelekileyo zolawulo lwangaphakathi.

Ulawulo

23. Nangona uphengululo lwangaphandle lubonisa ulawulo lokuthengwa kwempahla lusemngciphekweni, labamba ingxoxo nesebe, icandelo elijongene nemingcipheko khangeliyise so lo nto. Ngokoke, lo mngcipheko awubandakanywa ngakuphengululo lweplani zemingcipheko yangaphakathi yalonyaka.

EZINYE IINGXELO

Uphando

24. Uphando luyenziwa kumatyala amabini liCandelo loPhando lePhondo oluphanda nzulu ngemali ezirhwaphaziweyo, liphanda ngobugwenxa obenzeka kulawulo lweprojekthi yemithi yemvelo kwakunye neziphumo zovavanyo lwemisebenzi eziphathwe gwenxa. Oluphando lwalamatyala belusaqhubeka ngexesha lokubhalwa kwalengxelo.
25. Uphando lwalwenziwe liCandelo loPhando lePhondo oluphanda nzulu ngemali ezirhwaphaziweyo kwisityholo setyala sokuphathwa gwenxa kwemali lisebe lezemidlalo ekholejini. Ingxoxo ezimalunga nelityala zenziwa, wafunyaniswa engenatyala umsebenzi.

eKapa
31 eyeKhala 2011

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INGQIKELELO NGOKWENKQUBO									
2011/12								2010/11	
INGXELO EFANELEKILEYO NGOKWENKQUBO	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/ Amandla	Ingqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. ULAWULO									
Intlawulo ekhoyo ngoku	72,520	(1,386)	(2,141)	68,993	66,360	2,633	96.2%	66,881	65,515
Utshintshelo kwabanye nenkxaso	1,244	124	-	1,368	1,368	-	100.0%	1,143	1,144
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,198	1,245	-	2,443	2,443	-	100.0%	2,681	2,681
Intlawulo yemali yempahla/ yezinto zexabiso	2	17	-	19	19	-	100.0%	66	67
	74,964	-	(2,141)	72,823	70,190	2,633		69,771	69,407
2. IZIXHOBO EZIFANELEKILEYO ZABALAWULI									
Intlawulo ekhoyo ngoku	34,603	701	44	35,348	35,348	-	100.0%	30,129	30,128
Utshintshelo kwabanye nenkxaso	1,022	(1,020)	-	2	2	-	100.0%	55,139	55,000
Intlawulo yenkunzi yempahla/yezinto zexabiso	895	310	-	1,205	1,205	-	100.0%	1,390	1,392
Intlawulo yemali yempahla/ yezinto zexabiso	-	9	-	9	9	-	100.0%	8	8
	36,520	-	44	36,564	36,564	-		86,666	86,528
3. INKXASO YABALIMI NOPHUHLISO									
Intlawulo ekhoyo ngoku	53,797	(2,760)	-	51,037	51,037	-	100.0%	44,988	44,987
Utshintshelo kwabanye nenkxaso	129,326	692	5,030	135,048	135,048	-	100.0%	96,040	96,040
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,853	2,068	-	3,921	3,921	-	100.0%	2,810	2,811
Intlawulo yemali yempahla/ yezinto zexabiso	9	-	-	9	9	-	100.0%	36	36
	184,985	-	5,030	190,015	190,015	-		143,874	143,874
4. INKONZO ZEMFUYO									
Intlawulo ekhoyo ngoku	51,660	508	(222)	51,946	51,946	-	100.0%	42,738	42,737
Utshintshelo kwabanye nenkxaso	17,450	(1,458)	-	15,992	15,992	-	100.0%	733	734
Intlawulo yenkunzi yempahla/yezinto zexabiso	488	949	-	1,437	1,437	-	100.0%	1,193	1,194
Intlawulo yemali yempahla/ yezinto zexabiso	22	1	-	23	23	-	100.0%	43	42
	69,620	-	(222)	69,398	69,398	-		44,707	44,707
5. UPHANDO LOBUCHWEPHESHE BALAMAXESHA NOPHUHLISO LWEENKONZO									
Intlawulo ekhoyo ngoku	76,050	(2,306)	(801)	72,943	72,942	1	100.0%	70,496	70,495
Utshintshelo kwabanye nenkxaso	346	7	-	353	354	(1)	100.3%	87	88
Intlawulo yenkunzi yempahla/yezinto zexabiso	2,004	2,285	-	4,289	4,289	-	100.0%	2,766	2,766
Intlawulo yemali yempahla/ yezinto zexabiso	17	14	-	31	31	-	100.0%	41	41
	78,417	-	(801)	77,616	77,616	-		73,390	73,390

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INGQIKELELO NGOKWENKQUBO									
2011/12								2010/11	
INGXELO EFANELEKILEYO NGOKWENKQUBO	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/ Amandla	Ingqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6. UQOQOSHO KWEZOLIMO									
Intlawulo ekhoyo ngoku	11,667	(300)	(573)	10,794	10,794	-	100.0%	10,912	10,912
Utshintshelo kwabanye nenkxaso	599	147	-	746	746	-	100.0%	683	683
Intlawulo yenkunzi yempahla/yezinto zexabiso	174	146	-	320	320	-	100.0%	265	265
Intlawulo yemali yempahla/ yezinto zexabiso	8	7	-	15	15	-	100.0%	1	1
	12,448	-	(573)	11,875	11,875	-		11,861	11,861
7. UQEQESHO OLUCWANGCWISIWEYO LWEZOLIMO									
Intlawulo ekhoyo ngoku	41,818	(1,138)	(2,057)	38,623	38,624	(1)	100.0%	35,791	35,791
Utshintshelo kwabanye nenkxaso	2,335	(193)	-	2,142	2,141	1	100.0%	4,013	4,013
Intlawulo yenkunzi yempahla/yezinto zexabiso	2,770	1,312	-	4,082	4,082	-	100.0%	2,403	2,403
Intlawulo yemali yempahla/ yezinto zexabiso	20	19	-	39	39	-	100.0%	47	47
	46,943	-	(2,057)	44,886	44,886	-		42,254	42,254
8. UPHUHLISO LWAMAPHANDLE									
Intlawulo ekhoyo ngoku	11,076	(855)	-	10,221	10,221	-	100.0%	7,531	7,531
Utshintshelo kwabanye nenkxaso	1,958	799	720	3,477	3,477	-	100.0%	3,786	3,786
Intlawulo yenkunzi yempahla/yezinto zexabiso	261	54	-	315	315	-	100.0%	146	146
Intlawulo yemali yempahla/ yezinto zexabiso	-	2	-	2	2	-	100.0%	1	1
	13,295	-	720	14,015	14,015	-		11,464	11,464
IYONKE	517,192	-	-	517,192	514,559	2,633	99.5%	483,987	483,485
Isivumelelwaniso ngengxelo yokwenziwe ngemali									
Yongenza: Ingeniso yeSebe				24,646				3,572	
Esona sambuku semali ngokwengxelo yokwenziwe ngemali (iyonke ingeniso)				541,838				487,559	
Esona sambuku semali ngokwengxelo yokwenziwe ngemali (iyonke incitho)					514,559				483,485

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OKUBEKIWEYO/ OKUFANELEKILEYO NGOKOLUHLU LWEZOQOQOSHO									
2011/12								2010/11	
Okubekiweyo/ Okufanelekileyo ngokoluhlu lwezoqoqosho	Ingxelo elungisi- weyo	Utshintsho kwingxo- wa mali	Ukomelela/ Amandla	Ingqikelelo yokugqi- bela	Eyona nkcitho	Ukungavani/ ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqi- bela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	229,632	(1,307)	(1,758)	226,567	226,567	-	100.0%	208,383	208,018
Impahla neenkonziso	123,555	(6,242)	(3,992)	113,321	110,688	2,633	97.7%	100,060	100,043
Inzala nerhafu kumhlaba	5	12	-	17	17	-	100.0%	38	38
Utshintsho kwabanye nenkxaso									
Amaphondo nooMasipala	42	11	-	53	53	-	100.0%	57	57
Ii-agente zeSebe nee- akhawunti	400	-	592	992	992	-	100.0%	2,176	2,176
IiDyunivesiti namaziko angobugcisa/IiTekhnikhoni	752	(352)	-	400	400	-	100.0%	525	525
Iqumrhu likawonke-wonke namashishini abucala	123,934	1,379	5,158	135,471	135,471	-	100.0%	144,360	144,360
Amaziko angenanzala	2,170	123	-	2,293	2,293	-	100.0%	5,857	5,857
Izindlu	21,630	(3,187)	-	18,443	18,443	-	100.0%	7,225	7,088
Izipho neminkelo	352	1,124	-	1,476	1,476	-	100.0%	1,423	1,423
Intlawulo yenkunzi yempahla yexabiso/yezinto zexabiso									
Izakhiwo nezinye ezizinzileyo	468	(224)	-	244	244	-	100.0%	35	35
Oomatshini nezixhobo	8,596	9,078	-	17,674	17,674	-	100.0%	13,118	13,136
Iimpahla zexabiso eziphilayo	480	(480)	-	-	-	-	-	-	-
Iimpahla zomhlaba nemihlabane emincinci	10	(10)	-	-	-	-	-	-	-
Iinkqubo ezikwikhompyutha nezinye izinto ezingabambekiyo	88	6	-	94	94	-	100.0%	486	486
Intlawulo yemali yempahla/ yezinto zexabiso	78	69	-	147	147	-	100.0%	244	243
Iyonke	517,192	-	-	517,192	514,559	2,633	99.5%	483,987	483,485
INGCACISO NGOKWENKQUBO 1 - ULAWULO									
2011/12								2010/11	
Ingcaciso ngokwenkqutyana	Ingxelo elungisi- weyo	Utshintsho kwingxo- wa mali	Ukomelela/ Amandla	Ingqikelelo yokugqi- bela	Eyona nkcitho	Ukungavani/ ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqi- bela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 IOFISI KAMPHATHISWA									
Intlawulo ekhoyo ngoku	6,187	(267)	(471)	5,449	5,449	-	100.0%	5,278	5,277
Intlawulo yenkunzi yempahla/ yezinto zexabiso	64	264	-	328	328	-	100.0%	253	253
Intlawulo yemali yempahla/ yezinto zexabiso	-	3	-	3	3	-	100.0%	-	-
1.2 UMLAWULI/UMANEJALA OMKHULU									
Intlawulo ekhoyo ngoku	5,058	(122)	(1,160)	3,776	3,776	-	100.0%	27,475	27,115
Intlawulo yenkunzi yempahla/ yezinto zexabiso yezinto	196	112	-	308	308	-	100.0%	301	301
Intlawulo yemali yempahla/ yezinto zexabiso	31	11	-	42	42	-	100.0%	70	69

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**INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophela ngomhla ka 31 eKwindla 2012**

INGCACISO NGOKWENKQUBO 1 – ULAWULO									
2011/12								2010/11	
Ingcaciso ngokwenkqutyana	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukha-bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.3 IQUMRHU LEZENKONZO									
Intlawulo ekhoyo ngoku	28,846	1,349	-	30,195	30,195	-	100.0%	7,588	7,587
Utshintshelo kwabanye nenkxaso	974	(490)	-	484	484	-	100.0%	317	316
Intlawulo yenkunzi yempahla/yezinto zexabiso	91	463	-	554	554	-	100.0%	43	44
Intlawulo yemali yempahla/yezinto zexabiso	2	2	-	4	4	-	100.0%	4	4
1.4 ULAWULO LWEZEMALI									
Intlawulo ekhoyo ngoku	27,408	(760)	(11)	26,637	24,004	2,633	90.1%	22,358	22,355
Utshintshelo kwabanye nenkxaso	2	301	-	303	303	-	100.0%	-	1
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,012	448	-	1,460	1,460	-	100.0%	2,153	2,153
Intlawulo yemali yempahla/yezinto zexabiso	-	10	-	10	10	-	100.0%	62	63
1.5 IINKONZO ZONXIBELELWANO									
Intlawulo ekhoyo ngoku	5,021	(1,586)	(499)	2,936	2,936	-	100.0%	3,182	3,181
Utshintshelo kwabanye nenkxaso	72	201	-	273	273	-	100.0%	525	526
Intlawulo yenkunzi yempahla/yezinto zexabiso	-	59	-	59	59	-	100.0%	162	162
Intlawulo yemali yempahla/yezinto zexabiso	-	2	-	2	2	-	100.0%	-	-
Iyonke	74,964	-	(2,141)	72,823	70,190	2,633	96.4%	69,771	69,407

2011/12								2010/11	
Inkqubo 1 Ngokoluhlu lwezoqoqosho	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukha-bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	35,440	953	(387)	36,006	36,006	-	100.0%	35,022	34,658
Impahla neenkonziso	37,080	(2,349)	(1,754)	32,977	30,344	2,633	92.0%	30,855	30,853
Inzala nerhafu kumhlaba	-	10	-	10	10	-	100.0%	4	4
Utshintsho kwabanye nenkxaso									
Amaphondo nooMasipala li-agente zeSebe nee-akhawunti	-	-	-	-	-	-	-	1	1
liDyunivesiti namaziko angobugcisa/liiTekhnikhoni	-	-	-	-	-	-	-	125	125
Iqumrhu likawonke-wonke namashishini abucala	-	-	-	-	-	-	-	100	100
Amaziko angenanzala	-	-	-	-	-	-	-	85	85
Izindlu	1,019	(233)	-	786	786	-	100.0%	326	326
Izipho nezibonelelo	225	357	-	582	582	-	100.0%	506	506

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**INGXELO YEZITETHIMENTI ZEMALI
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Inkqubo 1 Ngokoluhlu lwezoqoqosho	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo yenkunzi yempahla yexabiso/yezinto zexabiso									
Oomatshini nezixhobo	1,198	1,245	-	2,443	2,443	-	100.0%	2,640	2,641
linkqubo ezikwi khompyutha nezinye izinto ezingaphathekiyo	-	-	-	-	-	-	-	41	41
Intlawulo yemali yempahla/yezinto zexabiso	2	17	-	19	19	-	100.0%	66	67
Iyonke	74,964	-	(2,141)	72,823	70,190	2,633	96.4%	69,771	69,407

INGCACISO NGOKWENKQUBO 2 – ULAWULO LOGCINO KWEZIXHOBO ZOKUSEBENZA									
Ingcaciso ngokwenkqutwana	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 IINKONZO ZOBUNJINELI									
Intlawulo ekhoyo ngoku	12,443	392	-	12,835	12,835	-	100.0%	10,820	10,819
Utshintshelo kwabanye nenkxaso	12	(11)	-	1	1	-	100.0%	1,126	1,125
Intlawulo yenkunzi yempahla/yezinto zexabiso	700	(95)	-	605	605	-	100.0%	270	271
Intlawulo yemali yempahla/yezinto zexabiso	-	9	-	9	9	-	100.0%	-	-
2.2 INGQWALASELA KWEZEMIHLABA									
Intlawulo ekhoyo ngoku	21,160	714	44	21,918	21,918	-	100.0%	19,290	19,290
Utshintshelo kwabanye nenkxaso	1,010	(1,009)	-	1	1	-	100.0%	54,013	53,875
Intlawulo yenkunzi yempahla/yezinto zexabiso	195	405	-	600	600	-	100.0%	1,120	1,121
Intlawulo yemali yempahla/yezinto zexabiso	-	-	-	-	-	-	-	8	8
2.3 USETYENZISO LOMHLABA									
Intlawulo ekhoyo ngoku	1,000	(405)	-	595	595	-	100.0%	19	19
Iyonke	36,520	-	44	36,564	36,564	-	100.0%	86,666	86,528

Inkqubo 2 Ngokoluhlu lwezoqoqosho	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	19,837	(429)	-	19,408	19,408	-	100.0%	17,375	17,374
Impahla neenkonziso	14,766	1,130	44	15,940	15,940	-	100.0%	13,752	12,751
Inzala nerhafu kumhlaba	-	-	-	-	-	-	-	3	4
Utshintshelo nenkxaso ku:									
Amaphondo nooMasipala	-	1	-	1	1	-	100.0%	1	1
Ii-agente zeSebe nee-akhawunti	-	-	-	-	-	-	-	480	480
Iqumrhu likawonke-wonke namashishini abucala	22	(22)	-	-	-	-	-	51,680	51,680
Izindlu	1,000	(999)	-	1	1	-	100.0%	2,652	2,514
Izipho neminkelo	-	-	-	-	-	-	-	325	325

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Inkqubo 2 Ngokoluhlu lwezoqoqosho	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo yenkunzi yempahla/yezinto zexabiso									
Izakhiwo nezinye ezizinzileyo	-	-	-	-	-	-	-	26	26
Oomatshini nezixhobo	855	296	-	1151	1151	-	100.0%	1,073	1,073
Inkqubo ezikwikhopyutha nezinye izinto ezingabambekiyo ngezandla	40	14	-	54	54	-	100.0%	291	291
Intlawulo yemali yempahla/yezinto zexabiso	-	9	-	9	9	-	100.0%	8	8
Iyonke	36,520	-	44	36,564	36,564	-	100.0%	86,666	86,528

INGCACISO NGOKWENKQUBO 3 – INKXASO YABALIMI NOPHUHLISO									
Ingcaciso ngokwenqutyana	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 INTLAWULO YABALIMI									
Intlawulo ekhoyo ngoku	12,449	(203)	-	12,246	12,246	-	100.0%	11,204	11,203
Utshintshelo kwabanye nenkxaso	118,315	563	4,438	123,316	123,316	-	100.0%	84,450	84,451
Intlawulo yenkunzi yempahla/yezinto zexabiso	81	31	-	112	112	-	100.0%	225	226
Intlawulo yemali yempahla/yezinto zexabiso	8	-	-	8	8	-	100.0%	18	18
3.2 ULWANDISO NENGCEBISO LWEENKONZO									
Intlawulo ekhoyo ngoku	29,793	(2,317)	-	27,476	27,476	-	100.0%	23,916	23,916
Utshintshelo kwabanye nenkxaso	232	(50)	592	774	774	-	100.0%	3,124	3,123
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,739	2,033	-	3,772	3,772	-	100.0%	2,519	2,519
Intlawulo yemali yempahla/yezinto zexabiso	-	-	-	-	-	-	-	16	16
3.3 UKHUSELO KWIZIDLO									
Intlawulo ekhoyo ngoku	11,555	(240)	-	11,315	11,315	-	100.0%	9,868	9,868
Utshintshelo kwabanye nenkxaso	5	(5)	-	-	-	-	-	89	89
Intlawulo yenkunzi yempahla/yezinto zexabiso	33	4	-	37	37	-	100.0%	66	66
Intlawulo yemali yempahla/yezinto zexabiso	1	-	-	1	1	-	100.0%	2	2
3.4 CASIDRA (PTY) LTD									
Utshintshelo kwakunye nenkxaso	10,774	184	-	10,958	10,958	-	100.0%	8,377	8,377
Iyonke	184,985	-	5,030	190,015	190,015	-	100.0%	143,874	143,874

Inkqubo 3 Ngokoluhlu lwezoqoqosho	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	37,527	(202)	-	37,325	37,325	-	100.0%	33,470	33,469
Impahla neenkonziso	16,268	(2,559)	-	13,709	13,709	-	100.0%	11,503	11,504
Inzala nerhafu kumhlaba	3	-	-	3	3	-	100.0%	14	15
Utshintshelo nenkxaso ku:									

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Inkqubo 3 Ngokoluhlu lwezoqoqosho	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggqikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Amaphondo noomasipala	5	3	-	8	8	-	100.0%	8	8
li-agente zeSebe nee-akhawunti	-	-	592	592	592	-	100.0%	1,122	1,122
Iqumrhu likawonke-wonke namashishini abucala	128,499	1,069	4,438	134,006	134,006	-	100.0%	92,132	92,132
Amaziko angenanzala	590	(340)	-	250	250	-	100.0%	2,589	2,589
Izindlu	232	(50)	-	182	182	-	100.0%	189	190
Izipho neminkelo	-	10	-	10	10	-	100.0%	-	-
Intlawulo yempahla yexabiso									
Izakhiwo kunye nezinye izakhiwo ezimileyo	7	(7)	-	-	-	-	-	-	-
Oomatshini nezixhobo zokusebenza	1,835	2,086	-	3,921	3,921	-	100.0%	2,698	2,698
Land and subsoil assets	10	(10)	-	-	-	-	-	-	-
Ubuchwepheshe obungangaphakathi kwikhompuyutha kunye nezinye izinto ezingabambekiyo	-	-	-	-	-	-	-	112	111
Intlawulo yemali yempahla/yezinto zexabiso	9	-	-	9	9	-	100.0%	37	36
Iyonke	184,985	-	5,030	190,015	190,015	-	100.0%	143,874	143,874

INGCACISO NGOKWENKQUBO 4 – INKONZO ZEMFUYO									
Ingcaciso ngokwe nkqutyana	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggqikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 IMPILO YEZILWANYANA									
Intlawulo ekhoyo ngoku	29,052	1,598	-	30,650	30,650	-	100.0%	23,869	23,869
Utshintshelo kwabanye nenkxaso	17,328	(1,456)	-	15,872	15,872	-	100.0%	733	734
Intlawulo yenkunzi yempahla/yezinto zexabiso	215	855	-	1,070	1,070	-	100.0%	689	689
Intlawulo yemali yempahla/yezinto zexabiso	-	13	-	13	13	-	100.0%	29	29
4.2 ULAWULO LWEZORHWEBO									
Intlawulo ekhoyo ngoku	5,415	(498)	(222)	4,695	4,695	-	100.0%	3,555	3,555
Intlawulo yenkunzi yempahla/yezinto zexabiso	145	(65)	-	80	80	-	100.0%	41	41
Intlawulo yemali yempahla/yezinto zexabiso	22	(12)	-	10	10	-	100.0%	-	-
4.3 IMPILO YEMFUYO KAWONKE-WONKE									
Intlawulo ekhoyo ngoku	4,737	(335)	-	4,402	4,402	-	100.0%	4,200	4,200
Utshintshelo kwabanye nenkxaso	2	(2)	-	-	-	-	-	-	-
Intlawulo yenkunzi yempahla/yezinto zexabiso	39	69	-	108	108	-	100.0%	62	62
4.4 IINKONZO ZEMFUYO ZENDLU YOPHANDO									
Intlawulo ekhoyo ngoku	12,456	(257)	-	12,199	12,199	-	100.0%	11,114	11,113
Utshintshelo kwabanye nenkxaso	120	-	-	120	120	-	100.0%	-	-
Intlawulo yenkunzi yempahla/yezinto zexabiso	89	90	-	179	179	-	100.0%	401	402
Intlawulo yemali yempahla/yezinto zexabiso	-	-	-	-	-	-	-	14	13
Total	69,620	-	(222)	69,398	69,398	-	100.0%	44,707	44,707

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2011/12								2010/11	
Inkqubo 4 Ngokoluhlu lwezoqoqosho	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukha-bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	39,255	(310)	-	38,945	38,945	-	100.0%	33,515	33,517
Impahla neenkonziso	12,404	817	(222)	12,999	12,999	-	100.0%	9,230	9,217
Inzala nerhafu kumhlaba	1	1	-	2	2	-	100.0%	5	4
Utshintshelo nenkxaso ku:									
Amaphondo noomasipala	4	(3)	-	1	1	-	100.0%	1	1
Ii-agent e zeSebe nee-akhawunti	-	-	-	-	-	-	-	560	560
Amaziko angenanzala	-	500	-	500	500	-	100.0%	-	-
Izindlu	17,446	(1,955)	-	15,491	15,491	-	100.0%	127	127
Izipho neminikelo	-	-	-	-	-	-	-	45	45
Intlawulo yenkunzi yempahla yexabiso									
Oomatshini nezixhobo zokusebenza	488	949	-	1,437	1,437	-	100.0%	1,181	1,194
Intlawulo yemali yempahla/yezinto zexabiso	22	1	-	23	23	-	100.0%	43	42
Iyonke	69,620	-	(222)	69,398	69,398	-	100.0%	44,707	44,707

INGCACISO NGOKWENKQUBO 5 – UPHANDO NGEENKONZO ZOBUCHWEPHESHE

2011/12								2010/11	
Ingcaciso ngokwenkqutyana	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukha-bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 UPHANDO									
Intlawulo ekhoyo ngoku	45,624	(161)	-	45,463	45,462	1	100.0%	43,518	43,518
Utshintshelo kwabanye nenkxaso	317	(1)	-	316	317	(1)	100.3%	7	7
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,082	1,171	-	2,253	2,253	-	100.0%	1,692	1,692
Intlawulo yemali yempahla/ yezinto zexabiso	17	6	-	23	23	-	100.0%	5	5
5.2 IINKONZO ZOLAWULO									
Intlawulo ekhoyo ngoku	312	(229)	-	83	83	-	100.0%	-	-
Utshintshelo kwabanye nenkxaso	55	(55)	-	-	-	-	-	-	-
5.3 AMAZIKO EENKONZO ZENKXASO									
Intlawulo ekhoyo ngoku	30,114	(1,916)	(801)	27,397	27,397	-	100.0%	26,978	26,977
Utshintshelo kwabanye nenkxaso	29	8	-	37	37	-	100.0%	80	81
Intlawulo yenkunzi yempahla/yezinto zexabiso	867	1,169	-	2,036	2,036	-	100.0%	1,074	1,074
Intlawulo yemali yempahla/ yezinto zexabiso	-	8	-	8	8	-	100.0%	36	36
Iyonke	78,417	-	(801)	77,616	77,616	-	100.0%	73,390	73,390

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2011/12								2010/11	
Inkqubo 5 ngokoluhlu lwezoqoqosho	Ingxelo elungisi- weyo	Utshintsho kwingxo- wa mali	Ukomelela/ Amandla	Ingqikelelo yokugqi- bela	Eyona nkcitho	Ukungavani/ ukukha- bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqi- bela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	56,081	(892)	(801)	54,388	54,388	-	100.0%	52,392	52,392
Impahla neenkonzolo	19,968	(1,414)	-	18,554	18,554	-	100.0%	18,097	18,098
Inzala nerhafu kumhlaba	1	-	-	1	1	-	100.0%	7	6
Utshintshelo nenkxaso ku:									
Amaphondo noomasipala	33	8	-	41	41	-	100.0%	45	46
li-agent e zeSebe nee-akhawunti	250	-	-	250	250	-	100.0%	8	8
liDyunivesiti namaziko angobugcisa/liTehnikhoni	50	(50)	-	-	-	-	-	-	-
Izindlu	-	-	-	-	-	-	-	34	34
Izipho neminikelo	13	49	-	62	62	-	100.0%	-	-
Intlawulo yenkunzi yempahla yexabiso									
Buildings and other fixed structures	-	244	-	244	244	-	100.0%	9	9
Oomatshini nezixhobo zokusebenza	1,993	2,042	-	4,035	4,035	-	100.0%	2,715	2,714
Ubuchwepheshe obungaphakathi kwikhompuyutha kunye nezinye izinto ezingabambekiyo	11	(1)	-	10	10	-	100.0%	42	42
Intlawulo yemali yempahla/ yezinto zexabiso	17	14	-	31	31	-	100.0%	41	41
Iyonke	78,417	-	(801)	77,616	77,616	-	100.0%	73,390	73,390

INGCACISO NGOKWENKQUBO 6 – EZOQOQOSHO KWEZOLIMO

2011/12								2010/11	
Ingcaciso ngokwe nkqutyana	Ingxelo elungisi- weyo	Utshintsho kwingxo- wa mali	Ukomelela/ Amandla	Ingqikelelo yokugqi- bela	Eyona nkcitho	Ukungavani/ ukukha- bana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqi- bela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 UPHUHLISO LOSHISHINO NENKXASO KWEZOLIMO									
Intlawulo ekhoyo ngoku	8,555	(483)	-	8,072	8,072	-	100.0%	8,372	8,372
Utshintshelo kwabanye nenkxaso	447	299	-	746	746	-	100.0%	683	683
Intlawulo yenkunzi yempahla/ yezinto zexabiso	128	162	-	290	290	-	100.0%	194	194
Intlawulo yemali yempahla/ yezinto zexabiso	8	-	-	8	8	-	100.0%	-	-
6.2 INGCALI NGENGQIKELELO YAMANANI									
Intlawulo ekhoyo ngoku	3,112	183	(573)	2,722	2,722	-	100.0%	2,540	2,540
Utshintshelo kwabanye nenkxaso	152	(152)	-	-	-	-	-	-	-
Intlawulo yenkunzi yempahla/ yezinto zexabiso	46	(16)	-	30	30	-	100.0%	71	71
Intlawulo yemali yempahla/ yezinto zexabiso	-	7	-	7	7	-	100.0%	1	1
Iyonke	12,448	-	(573)	11,875	11,875	-	100.0%	11,861	11,861

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

2011/12								2010/11	
Inkqubo 6 Ngokoluhi lwezoqoqosho	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Ingqikelelo yokugqibela	Eyona nkciho	Ukungavani/ukukhabana	Inkciho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkciho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo									
Imbuyekezo yabasebenzi	8,068	(26)	-	8,042	8,042	-	100.0%	6,986	6,985
Impahla neenkonzo	3,599	(274)	(573)	2,752	2,752	-	100.0%	3,928	3,926
Inzala nerhafu kumhlaba	-	-	-	-	-	-	100.0%	1	1
Utshintshelo nenxaso ku:									
li-agente zeSebe nee-akhawunti	-	-	-	-	-	-	-	3	3
liDyunivesiti namaziko angobugcisa/liTekhnikhoni	452	(52)	-	400	400	-	100.0%	400	400
Iqumrhu likawonke-wonke namashishini abucala	147	53	-	200	200	-	100.0%	240	240
Izipho neminikelo	-	146	-	146	146	-	100.0%	40	40
Intlawulo yenkunzi yempahla yexabiso									
Oomatshini nezixhobo zokusebenza	156	134	-	290	290	-	100.0%	262	265
Ubuchwepheshe obungaphakathi kwikhompuyutha kunye nezinye izinto ezingabambekiyo	18	12	-	30	30	-	100.0%	-	-
Intlawulo yemali yempahla/yezinto zexabiso	8	7	-	15	15	-	100.0%	1	1
Iyonke	12,448	-	(573)	11,875	11,875	-	100.0%	11,861	11,861

INGCACISO NGOKWENKQUBO 7 – UQEQESHO OLUCWANGCWISELWE EZOLIMO

2011/12								2010/11	
Ingcaciso ngokwenkqutyana	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Ingqikelelo yokugqibela	Eyona nkciho	Ukungavani/ukukhabana	Inkciho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkciho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.1 IMFUNDO ENOMSILA									
Intlawulo ekhoyo ngoku	17,333	(121)	-	17,212	17,212	-	100.0%	14,734	14,734
Utshintshelo kwabanye nenxaso	2,170	(189)	-	1,981	1,981	-	100.0%	3,063	3,064
Intlawulo yenkunzi yempahla/yezinto zexabiso	978	762	-	1,740	1,740	-	100.0%	1,264	1,264
Intlawulo yemali yempahla/ yezinto zexabiso	20	-	-	20	20	-	100.0%	2	2
7.2 IMFUNDO EYONGEZELLELWEYO NOQEQESHO(FET)									
Intlawulo ekhoyo ngoku	11,016	(742)	(1,320)	8,954	8,954	-	100.0%	9,765	9,765
Utshintshelo kwabanye nenxaso	-	-	-	-	-	-	-	792	792
Intlawulo yemali yempahla/ yezinto zexabiso	40	591	-	631	631	-	100.0%	192	1,929
7.3 ISIQINISEKISO SEMVELISO OSEMGANGATHWENI									
Intlawulo ekhoyo ngoku	47	(47)	-	-	-	-	-	-	-
Intlawulo yenkunzi yempahla/yezinto zexabiso	10	(10)	-	-	-	-	-	-	-

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INGXELO YEZITHEMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

INGCACISO NGOKWENKUBO 7 – UQEQESHO OLUCWANGCWISELWE EZOLIMO									
Ingcaciso ngokwenkutyana	2011/12							2010/11	
	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
7.4 UQEQESHO NENKXASO YOLAWULO									
Intlawulo ekhoyo ngoku	13,422	(228)	(737)	12,457	12,458	(1)	100.0%	11,292	11,292
Utshintshelo kwabanye nenkxaso	165	(4)	-	161	160	1	99.4%	158	157
Intlawulo yenkunzi yempahla/yezinto zexabiso	1,742	(31)	-	1,711	1,711	-	100.0%	947	947
Intlawulo yemali yempahla/ yezinto zexabiso	-	19	-	19	19	-	100.0%	45	45
Iyonke	46,943	-	(2,057)	44,886	44,886	-	100.0%	42,254	42,254

2011/12										
Inkqubo 7 Ngokoluhlu lwezoqoqosho	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Inggikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Inggikelelo yokugqibela	Eyona nkcitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Intlawulo ekhoyo										
Imbuyekezo yabasebenzi		25,759	(160)	(570)	25,029	25,029	-	100.0%	23,731	23,731
Impahla neenkonziso		16,059	(979)	(1,487)	13,593	13,593	-	100.0%	12,057	12,056
Inzala nerhafu kumhlaba		-	1	-	1	1	-	100.0%	3	3
Utshintshelo nenkxaso ku:										
Amaphondo noomasipala		-	2	-	2	2	-	100.0%	2	1
Ii-agente zeSebe nee-akhawunti		-	-	-	-	-	-	-	2	2
IiDyunivesiti namaziko angobugcisa/ IiTekhnikhoni		250	(250)	-	-	-	-	-	-	-
Amaziko angenanzala		153	(6)	-	147	147	-	100.0%	139	139
Izindlu		1,932	49	-	1,981	1,981	-	100.0%	3,870	3,870
Izipho neminikelo		-	12	-	12	12	-	100.0%	-	-
Intlawulo yenkunzi yempahla yexabiso										
Buildings and other fixed structures		461	(461)	-	-	-	-	-	-	-
Oomatshini nezixhobo zokusebenza		1,824	2,258	-	4,082	4,082	-	100.0%	2,403	2,405
Iimpahla zexabiso eziphilayo		480	(480)	-	-	-	-	-	-	-
Ubuchwepheshe obungaphakathi kwikhompuyutha kunye nezinye izinto ezingabambekiyo		5	(5)	-	-	-	-	-	-	-
Intlawulo yemali yempahla/yezinto zexabiso		20	19	-	39	39	-	100.0%	47	47
Iyonke		46,943	-	(2,057)	44,886	44,886	-	100.0%	42,254	42,254

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophela ngomhla ka 31 eKwindla 2012

INGCACISO NGOKWENKQUBO 8 – UQEQESHO OLUCWANGCWISELWE EZOLIMO										
2011/12								2010/11		
Ingcaciso ngokwenkqutyana	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Ingqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkcitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
8.1 UPHUHLISO LWASEMAPHANDLENI										
Intlawulo ekhoyo ngoku		2,244	(575)	-	1,669	1,669	-	100.0%	-	-
Utshintshelo kwabanye nenkxaso		174	327	720	1,221	1,221	-	100.0%	-	-
Intlawulo yenkunzi yempahla/yezinto zexabiso		81	(19)	-	62	62	-	100.0%	-	-
8.2 UPHUHLISO LWABALIMI										
Intlawulo ekhoyo ngoku		8,832	(280)	-	8,552	8,552	-	100.0%	7,531	7,531
Utshintshelo kwabanye nenkxaso		1,784	472	-	2,256	2,256	-	100.0%	3,786	3,786
Intlawulo yenkunzi yempahla/yezinto zexabiso		180	73	-	253	253	-	100.0%	146	146
Intlawulo yemali yempahla/ yezinto zexabiso		-	2	-	2	2	-	100.0%	1	1
Iyonke		13,295	-	720	14,015	14,015	-	100.0%	11,464	11,464

2011/12										2010/11	
Inkqubo 8 Ngokoluhlu lwezoqoqosho	Ingxelo elungisiweyo	Utshintsho kwingxowa mali	Ukomelela/Amandla	Ingqikelelo yokugqibela	Eyona nkcitho	Ukungavani/ukukhabana	Inkcitho yengqikelelo yokugqibela yeepesenti	Ingqikelelo yokugqibela	Eyona nkcitho		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000		
Intlawulo ekhoyo											
Imbuyekezo yabasebenzi		7,665	(241)	-	7,424	7,424	-	100.0%	5,892	5,892	
Impahla neenkonziso		3,411	(614)	-	2,797	2,797	-	100.0%	1,638	1,638	
Inzala nerhafu kumhlaba		-	-	-	-	-	-	-	1	1	
Utshintshelo nenkxaso kwi:											
Ii-agente zeSebe nee-akhawunti		150	-	-	150	150	-	100.0%	-	-	
Iqumrhu likawonke-wonke namashishini abucala		266	279	720	1,265	1,265	-	100.0%	208	208	
Amaziko angenanzala		1,427	(31)	-	1,396	1,396	-	100.0%	3,044	3,044	
Izindlu		1	1	-	2	2	-	100.0%	27	27	
Izipho neminikelo		114	550	-	664	664	-	100.0%	507	507	
Intlawulo yenkunzi yempahla yexabiso											
Oomatshini nezixhobo zokusebenza		247	68	-	315	315	-	100.0%	146	146	
Ubuchwephesha obungaphakathi kwikhompuyutha kune nezinye izinto ezingabambekiyo		14	(14)	-	-	-	-	-	-	-	
Intlawulo yemalini yempahla/yezinto zexabiso		-	2	-	2	2	-	100.0%	1	1	
Iyonke		13,295	-	720	14,015	14,015	-	100.0%	11,464	11,464	

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

1. Ingcaciso yokutshintshelwa ebantwini nenkxaso ngokomthetho wengqikelelo (emva kokomelela/amandla eRandi):
Ingcaciso yale ntengiselwano ingakhangelwa kwinqaku lotshintshelo nenkxaso, inqaku lokugqibela umba nesifakelelo (A-F) kwingxelo mali yonyaka.
2. Inkcazelo ecacisiweyo eyodwa yesixa-mali sibekiweyo ngokwevoti (emva kwamandla eRandi):
Ingcaciso yale ntengiselwano ingakhangelwa kwinqaku 1 (Inggqikelelo yonyaka) kwingxelo-mali yebhanki yonyaka..
3. Inkcazelo nentlawulo yemali yempahla/yezinto zexabiso:
Inkqubo yezi ntengiselwano ngokwenkqubo ingakhangelawa kwinqaku ngokwentlawulo yemali zabantu kwingxelo-mali yonyaka
4. Ingcaciso ngokukhabana kwezimvo ngomthamo weevoti (emva kwamandla email)

4.1 Ngokwenkqubo	Inggqikelelo yokugqibela	Eyona nkcitho	Ukomelela/ Amandla	Ukomelela kweRandi ngokwepesenti yengqikelelo yokugqibela
	R'000	R'000	R'000	%
Inkqubo 1: Ulawulo	72,823	70,190	2,633	3.6%

4.2 Ngokoluhlu lwezoqoqosho	Inggqikelelo yokugqibela	Eyona nkcitho	Ukomelela/ Amandla	Ukomelela kweRandi ngokwepesenti yengqikelelo yokugqibela
	R'000	R'000	R'000	%
Inkcitho ekhoyo				
Imbuyekezo yabasebenzi	226,567	226,567	-	-
Impahla neenkonzelo	120,619	117,986	2,633	2.2%
Inzala nerhafu kumhlaba	17	17	-	-
Utshintshelo nenkxaso:				
Amaphondo noomasipala	53	53	-	-
Ii-agente zeSebe nee-akhawunti	992	992	-	-
IDyunivesiti namaziko afundisa ngobugcisa/iiTehnikhoni	400	400	-	-
Iqumrhu likawonke-wonke namashishini abucala	135,471	135,471	-	-
Amaziko angenanzala	2,293	2,293	-	-
Izindlu	18,443	18,443	-	-
Izipho neminikelo	1,476	1,476	-	-
Inlawulo yenkunzi yempahla yexabiso				
Izakhiwo nezinye ezizinzileyo	244	244	-	-
Oomatshini nezixhobo zokusebenza	10,376	10,376	-	-
Inkqubo ezikwikhompuyutha nezinye izinto zexabiso eziphathekayo	94	94	-	-
Inlawulo yemalili yempahla/yezinto zexabiso	147	147	-	-

Inkcitho engaphantsi kwemali ebibekiwe ngezigid ezingama R2.633 yenziwe ngamaR469,000 engasetyenziswanga ngo 2011/12 kwimali ebibekiwe kunye nezigid ezingama R2.164 zempahla yexabiso namatyala angakhange athelekiswa nenkcitho kodwa achaphazela imali ezinkonzo ekhoyo.

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

	Qaphela	2011/12 R'000	2010/11 R'000
INGENISO			
Inggikelelo yonyaka	1	517,192	483,987
Ingeniso yeSebe	2	24,646	3,572
INGENISO IYONKE		541,838	487,559
INKCITHO			
Inkcitho ekhoyo			
Imbuyekezo yabasebenzi	3	226,567	208,018
Impahla neenkonziso	4	110,688	100,043
Inzala nerhafu kumhlaba	5	17	38
Iyonke inkcitho ekhoyo		337,272	308,099
Utshintshelo nenkxaso:			
Utshintshelo nenkxaso:	7	159,128	161,486
Utshintsho nenkxaso iyonke		159,128	161,486
Inkcitho yenkunzi yemali yempahla zaxabiso			
Inkunzi yezinto zaxabiso ebekiweyo	8	17,918	13,171
Iinkqubo ezikwikhompuyutha nezinye izinto ezingaphathekiyo	8	94	486
Iyonke inkcitho yenkunzi yemali yempahla zaxabiso		18,012	13,657
Inlawulo yemalii yempahla/yezinto zexabiso	6	147	243
INKCITHO IYONKE		514,559	483,485
INTSALELA YONYAKA		27,279	4,074
Isivumelelwaniso sentsalela yonyaka			
Ingxowa mali evotelweyo		2,633	502
Inggikelelo yonyaka		2,633	364
Isibonelelo ngokwemeko		-	138
Ingeniso yeSebe	14	24,646	3,572
INTSALELA YONYAKA		27,279	4,074

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

	Qaphela	2011/12 R'000	2010/11 R'000
IMPAHLA YEXABISO			
Impahla yexabiso yangoku		8,221	8,472
Imali ezinkozo elinganayo	9	5,116	6,754
Intlawulo ehlawulwa phambi kwexesha	10	183	223
Ezifumanekileyo	11	2,922	1,495
Impahla yexabiso yangoku engekho		25,000	25,000
Imali ezalayo	12	25,000	25,000
IYONKE IMPAHLA YEXABISO		33,221	33,472
IIMFANELO			
limfanelo ezikhoyo		7,805	8,164
Imali evotelweyo enikezelwe kwingxowa-mali yengeniso	13	2,633	502
Ingeniso nerhafu yeSebeekumele ingeniwe kwirhafu Ingxowa-mali yengeniso	14	597	1,678
Ezihlawulekayo	15	4,575	5,984
IIMFANELO ZIZONKE		7,805	8,164
INSTALELA YEMPAHLA YEXABISO		25,416	25,308
Imelwe yi:			
Yinkqubo yogcino' mali		25,000	25,000
Yingeniso efumanekayo		416	308
IYONKE		25,416	25,308
		2011/12 R'000	2010/11 R'000

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

Inkqubo yocino mali			
Imali yokuvula (Ityala)		25,000	25,000
Imali (yetyala) eseleyo		25,000	25,000
Ingeniso efumanekayo			
Imali yokuvula (Ityala)		308	170
Utshintshelo:		108	138
Isixamali esicinyiweyo		(20)	(51)
Ityala eliphononongiweyo		(18)	(5)
Ityala elihlawulekayo (kuqukwe nokufumanekayo kwiSebe)		(195)	(573)
Ityala elinyusiweyo		341	767
Imali (yetyala) eseleyo		416	308
IYONKE		25,416	25,308
	Qaphela	2011/12 R'000	2010/11 R'000
IMALI EZIINKOZO EVELA KWIINKQUBO EZIKHOYO			
Ezifumanekayo		566,853	511,282
Isixa-mali sengqikelelo yonyaka esifumanekileyo	1.1	517,192	483,987
Ingeniso yeSebe efunyenweyo	2	49,661	27,295
Intsalela (enyukileyo) ephungulekileyo kwinzala esetyenziweyo		(2,796)	754
Imali yengeniso enikeziweyo		(51,259)	(29,936)
Intlawulo ekhoyo		(337,272)	(308,099)
Intlawulo yemalii yempahla/yezinto zexabiso		(147)	(243)
Utshintsho nenxaso ehlawuliweyo		(159,128)	(161,486)
Intsalela ezinkozo ekhoyo evela kwiinkqubo	16	16,251	12,272
IMALI EZIINKOZO EVELA KWIMALI EZALAYO			
Intlawulo yenkunzi yempahla yexabiso	8	(18,012)	(13,657)
Ifumaneka kwintengiso evela kwinkunzi yezinto zexabiso	2.3	-	63
INTSALELA YEMALI EZIINKOZO EVELA KWIMALI EZALAYO		(18,012)	(13,594)
IMALI EZIINKOZO EVELA KWIINKQUBO ZEMALI			
Isabelo esifumanekileyo	2.2	15	26
Uchatha kwintsalela empahleni yexabiso		108	138
Intsalela yemali eziinkozo evela kwiinkqubo zamali		123	164
Uchatha kwintsalela (nokuphunguka) kwisixa mali esilinganayo		(1,638)	(1,158)
Isixa mali esilinganayo sasekuqaleni konyaka		6,754	7,912
Isixa mali esilinganayo sasekupheleni konyaka	17	5,116	6,754

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Ingxelo mali icwangciswe ngokwale migaqo ilandelayo, esetyenziswe ngendlela efanelekileyo kuwo onke amaphepha nkalo zonke, ngaphandle kwembono ezilolunye uhlobo. Nangona ulwazi lululo yaye lunentsingiselo, nolungezelelweyo luveziwe ukubonisa ukubaluleka kwengxelo mali evumelana neemfuno zommiselo wasemthethweni womgaqo wolawulo lwezemali kawonke-wonke, Umgaqo 1 ka 1999(njengoko wabekwa kumgaqo 29 ka 1999), nemithetho emisiweyo kanondyebo ephunyezwe kwimigaqo nakwisahlulo somgaqo wengeniso, umgaqo 1 ka 2010.

1. Ukunikezwa kwengxelo zemali

1.1 Isiseko samalungiselelo

Ingxelo yemali ilungiselelwe yaguqulelwa kwimali ezinkozo ekwisiseko yezobhalo, ngaphandle kokubhalwe ngolunye uhlobo. Isiseko semali sisetyenziswa njengemali yocwaningomanani eyongezelelwe yimiba eyongezelweyo. Phantsi kweemeko zemali zentlawulo nocwaningomanani neminye imicimbi eqwalaselweyo xakufunyenwe/kubhatelwe imali.

1.2 Unikezelo lwemali

Zonke izixamali ezinikezelweyo zanikezelwa ngokwemali yaseMazantsi Afrika (R) eyimali esebenza kwicandelo.

1.3 Ukuphelelisa ixabiso

Ngaphandle kokuba kuchazwe ngolunye uhlobo amaxabiso email asondezwa kwiwaka elikutshane Rand (R'000).

1.4 Amanani athelekiswayo

Ingxelo ethelekisiweyo yexesha elingaphambili inikezelwe kwizitethimenti zokuphela konyaka. Apho amanani aqukwe kwizitethimenti zangaphambili neziphindwe zafakwa kwezinye izigaba ukuqinisekisa ukuba ifomathi ekunikezelwe ngayo istethimenti semali zalo nyaka.

1.5 Amanani athelekisiweyo - Isitatimenti sengxelo efanelekileyo

Ulungelelaniso kunye nolungelelaniso olugqityiweyo ngokwesigaba senkcitho esiqukwe kwiStethimenti Solungelelaniso.

2. Ingeniso

2.1 Ulungelelaniso lwemali

Imali yolungiselelo inezi zabelo zeSebekwanemali ehlawulwa ngqo kwirhafu (ukutsho oko. Ulungiselelo lwaseberhulumeni).

Ulungiselelo lwemali luqatshelwa kwimali eshicilelweyo ebhalwe ngokwemihla yezitethimenti zemali ukuze ulungiselelo lusebenze. Ulungiselelo lwenziwe ngokolungiselelo lohlahlolwabiwomali kwiirekhodi zemali ngomhla wolungiselelo ukuze lusebenze.

Ulungiselelo olungalindelelekanga lwanikezelwa kwiMali Eyingeniso/Inzuzo kwiPhondo. Naziphi na izixamali ezibanjwa iMali eyiNgeniso okanye Irhafu kwiPhondo zihlawulwe.

Kuqatshelwe nasiphi na isixamali seMali Yerhafu/Yengeniso kwiPhondo ekupheleni konyaka mali kwimeko yesitethimenti semali.

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2.2 Ingeniso yeCandelo

Yonke ingeniso yeSebe iqatshelwa kwisitethimenti semali ngendlela yokusebenza xa ifunyenwe yaza yahlawulwa kwiMali Yengeniso neRhafu kwiPhondo, ngaphandle kokuba kuchazwe ngenye indlela.

Nayiphi na imali ebanjwa Imali Yengeniso neRhafu kwiPhondo iqatshelwa ngokupheleleyo njengemali ehlawulwe kwisitethimenti semeko yemali.

Akukho nzuzo yenziweyo ukusuka kwirisithi yokugqibela ukuza kuthi ga kwixesha lokwenza umbiko. Ezi zixamali zichazwe kwinowuthsi zokuchazwa kwezitethimenti zemali.

3. Inkcitho

3.1 Imbuyekezo yabasebenzi

3.1.1 Imivuzo nentlawulo

Imivuzo nentlawulo yinkcitho yendlela yokusebenza ekwisitethimente semali yonyaka xa iintlawulo sezigunyazisiwe kwinkqubo (kwixesha elingekho semva kwama 31 kweyoKwindla kunyaka ngamnye).

Ezinye izinto ezixhamlwa ngabasebenzi ezenza kubekho ubangiswano ngokomthetho zibhalwe kwincadi yokuchaza izitethimenti zemali ngokwendlela ezibonakala ngayo kwaye aziondakali kwisitethimente sendlela yokusebenza okanye imeko.

Iindleko zabasebenzi zimiselwe kwimali eyinkunzi yephulo xa abasebenzi bechitha ngaphezulu kwama-50% exesha kwiphulo. Ezi ntlawulo zenza inxalenye yenkcitho yempahla yexabiso yedlela yokusebenza kwemali.

3.1.2 Igalelo lasekuhlaleni

Igalelelo lomqeshi kwizicwangiso zexesha elisemva kwengqesho malunga nokugunyaziswa kokugqibela kwentlawulo kwenziwe kwinkqubo (ngaphambili komhla wama-31 eyoKwindla kunyaka ngamnye).

Akukho malungiselelo omhlala-phantsi enziweyo kwizitethimenti zemali kwicandelo. Onke amatyala neemali ekumelwe zihlawulwe zichaziwe kwizitethimenti zemali yeRhafu neNgeniso kuZwelonke kodwa ayivelanga kwizitethimenti zecandelo.

Igalelo lomqeshi kubasebenzi abathile abashiyayo kwiSebe(njengoncedo kwezempilo) kubizwa njengentlawulo yezindlu kwizitethimenti zemali yonyaka kwindlela yokusebenza

3.2 Impahla neenkonz

Intlawulo eyenziwe ngeli xesha lonyaka yempahla kunye/okanye iinkonzo ibonwa njengenkcitho kwizitethimenti zemali kwindlela yokusebenza xa kusetyenziswe igunya lentlawulo kwinkqubo (ungedlulanga umhla wama-31 March kunyaka ngamnye).

Inkcitho yaziwa njengesigaba esiyinkunzi yempahla kunye/okanye iinkonz ezafunyanwa ngephulo lexabiso lokuthenga iyunithi nganye edlule kummiselo wemali eyinkunzi (okwangoko ingama-R5, 000). Yonke enye inkcitho yaziwa njengesigaba sangoku.

Irente ehlawulwa ngokusetyenziswa kwesakhiwo okanye izakhiwo yenziwe isigaba sempahla kunye neenkonz ayaziwa njenrente yomhlaba.

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3.3 Inzala nerhafu kumhlaba

Inzala nentlawulo yerente zibonwa njengenkitho kwisitethimenti sendlela hyoksuebenza kwemali xa sekuqwalaselwe kwaze kwagunyaziswa ukuqhutywa kwentlawulo (ungedlulanga umhla wama-31 eyoKwindla kunyaka ngamnye). Lo mba ukhuphela ecaleni irente yokusetyenziswa kwezakhiwo nezinye iimpahla zexabiso ezingashukumiyo. Ukuba kunzima ukwahlula phakathi kwentlawulo yokusetyenziswa komhlaba nempahla yexabiso engashukumiyo, kufuneka libhalwe lonke ixabiso lemali phakathi kwempahla okanye iinkonzo.

3.4 Intlawulo yemalii yempahla/yezinto zexabiso

Amatyala ayacinywa xa impahla efunyanisiweyo ihlawulekile. Amatyala ayacinywa alingane nexabiso lemali egciniweyo kunye/okanye xa kukho imali engasetyenziswanga ngenxa yolungiselelo lwemali. Ityala licinywa ekupheleni konyaka okanye xa kukho iimlai. Akukho lungiselelo lwezniwayo lokufumana imali kodwa kuqikelelwa iinowuthsi ezichazayo kwizixamali zezitethimente zemali.

Yonke enye inkcitho iqatshelwa ngokub ainikwe ingqwalasela.

3.5 Utshintshelo nenkxaso

Intlawulo nesabhsidi zibonwa njengenkitho xa igunya lokugqibela lisetyenziswa kwinkqubo (ungekafiki umhla wama-31 kweyoKwindla kunyaka ngamnye).

3.6 Inkcitho engenangeniso neyilahleko

Inkcitho engenangeniso neyilahleko ibonwa njengendlel ayokusebenza kwemali kwisitethimente ayibonwa njengento eyahlukileyo kwisitethimenti. Ukuba inkcitho iyakwazi ukwenza ingeniso kwakhona ithathwa njengempahla enxabiso ide ifumaneke kuloo mntu unoxanduva okanye icinywe njengengabuyisekiyo kwisitethimenti sendlela yokusebenza.

3.7 Inkcitho engaqhelekanga

Inkcitho engaqhelekanga ibonwa njengendlela yokusebenza kwemali kwisitethimente semali. Ukuba inkcitho ayigunyaziswanga ligosa elingqameneyo ibonwa njengempahla yexabiso ide ibe ifunyenwe okanye icinywe njengengabuyisekiyo.

4. Impahla yexabiso

4.1 Imali ezinkozo elinganayo

Imali ezinkozo elinganayo evela njengobume bemali xa intlawulo yenziwe yaza ayaqapheleka kwaye xa iimpahla/iinkonzo zifunyenwe okanye iimali zisetyenzisiwe

Ngeenjongo zesitethimente semali, imali nezinto ezingqamane nayo zizinto ezinemali esandleni, idiphozithi ebanjiweyo, okanye utyalomali lwempahla engumcipheko kwixesha elifutshane neovadraft zebhanka.

4.2 Intlawulo ehlawulwa phambi kwexesha

Izixamali ezihlawulwe okanye ezikhutshwe ngaphambi kwexesha evela njengobume bemali xa intlawulo yenziwe yaza ayaqapheleka kwaye xa iimpahla/iinkonzo zifunyenwe okanye iimali zisetyenzisiwe.

Intlawulo ezenziwa ngaphambi kokwenza inkonzo nangaphambi kwexesha ezingekenziwa ekupheleni konyaka zivela njengobume besitethimenti semali ngokwexabiso

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4.3 Ezifumananekileyo

Iimpahla ezifunyenweyo ziqukwe kwisitethimente sobume bemali obuvela ngenxa yentlawulomali eyenziweyo ivela icala (kuquka abasebenzi kwisebe) aqatshelwa xa sekwenziwe intlawulo okanye ityala licinyiwe.

Imali engekahlawulwa ekupheleni konyaka ivela njengexabiso elinenzala kwisitethimenti sonyaka. Izixamali ezibonisa ukuba zisenokungahlawuleki ziqukiwe kwiinowuthsi ezichazayo.

4.4 Imali ezalayo

Imali ezalayo ezinkunzi iboniswa kwisitethimenti sobume bemali.

Imali ezalayo ivavanyelwa ilahleko engenakulungiseka xa imicimbi okanye utshintsho lwemeko luphawula ukuba utyalomali lusenokungalungiseki. Nayiphi na ilahleko equkwe kwiinowuthsi zenkaazo.

4.5 Ubalo lwempahla

Ubalo lwempahla oluqinisekisa ingqwalasela kufuneka lubonakale kwangaphambili njengendleko. Apho ubalo lwempahla lufunyanwa ngaphandle kokuhlawula imali, okanye ingqwalasela, indleko izakuba lixabiso ngomhla wokuhlawula imali.

Xa kuphela unyaka impahla ebalwayo iyaphinda ijongwe banzi ize iweyishwe ngokomyinge wexabiso kunye nezinto ezibaliweyo ezikwindawo yokugca impahla

4.6 Impahla yexabiso

4.6.1 Impahla eshukumayo

Ingqwalasela yokuqala

Impahla yexabiso eliyinkunzi ibhalwe kwirejista yempahla yexabiso yakufunyanwa ngexabiso lempahla leyo. Ixabiso lempahla lichazwa njengexabiso elipheleleyo lokufumana impahla/ into. Apho indleko inganakuchazwa kakuhle, indleko yempahla eshukumayo ichazwe njengexabiso elifanelekileyo. Apho kuthiwa ixabiso lifanelekile, impahla yexabiso eyinkunzi iqukwa kwirejista yempahla elixabiso njengeR1.

Ingqwalasela elandelayo

Inkcitho elandela uhlolo lwemali eyinkunzi ibhalwe kwisitethimenti semali njengendlela yokusebenzisa imali " inkcitho yempahla yexabiso eyinkunzi" kwaye iboniswa kwirejista yemaphala yeSebe ekugqityweni kwephulo.

Ulungiso nokugcinwa kuboniswa "njengempahla neenkonz" eziqhubayo kwisitethimente sendlela yokusebenza ngonyaka.

4.6.2 Impahla yexabiso engashukumiyo

Ingqwalasela yokuqala

Impahla yexabiso engashukumiyo ibhalwa phantsi njengendleko yento nganye ehlawulelwayo. Indleko yempahla yexabiso ichazwa njengetotali yexabiso elihlawulweyo. Apho iindleko zingenakuchazwa kakuhle, impahla yexabiso engashukumiyo ichazwa kwiR1 ngaphandle kokuba ixabiso lempahla iqikelelwe ngokuchanekileyo.

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Inggwalasela elandelayo

Umsebenzi osaqhubayo wemali eyinkunzi ubekwe/uchazwe kwisitathimenti sekusetyenziswa kwemali njenge “ nkcitho yemali eyinkunzi”. Xa kugqityiwe, ixabiso lonke lophulo lifakwa kwirejista yezinto zexabiso leSebe ehoyene neempahla zexabiso.

Ukulungiswa nokuphathwa ibekwe njenge eyangoku “Impahla neenkonz” kwisitathimenti sokusebenza kwezemali.

4.6.3 Impahla yexabiso engababekiyo ngezandla

Inggwalasela yokuqala

Impahla yexabiso eliyinkunzi ibhalwe kwirejista yempahla yexabiso yakufunyanwa ngexabiso lempahla leyo. Ixabiso lempahla lichazwa njengexabiso eliphelileyo lokufumana impahla/ into. Apho indleko inganakuchazwa kakuhle, indleko yempahla eshukumayo ichazwe njengexabiso elifanelekileyo. Apho kuthiwa ixabiso lifanelekile, impahla yexabiso eyinkunzi iqukwa kwirejista yempahla elixabiso njengeR1.

Inggwalasela elandelayo

Inkcitho elandela uhlolo lwemali eyinkunzi ibhalwe kwisitathimenti semali njengendlela yokusebenzisa imali “ inkcitho yempahla yexabiso eyinkunzi” kwaye iboniswa kwirejista yemaphala yeSebeekugqityweni kwephulo.

Ulungiso nokugcinwa kuboniswa “njengempahla neenkonz” eziqhubayo kwisitathimente sendlela yokusebenza ngonyaka.

5. Amatyala

5.1 Intlawulo

Imali ehlawulwayo ikakhulu iquka iimali ezihlawulwa amaziko karhulumente. Ezi ntlawulo zithwalwa njengendleko ehlawulwa kwimeko yobume bemali

5.2 Amatyala engena rhoqo

Amatyala angena rhoqo nekumelwe abhatalwe aqukiwe kwiinowuthsi zokuchaza izitethimenti zemali xa kubonakala inzuzo yezoqoqosho xa inzuzo ingena kwiSebe, okanye xa kuphuma uqoqosho lwenzuzo yoqoqosho okanye inkonzo inako ukudalal ukuqoqosha kodwa kunzima ukuyilinganiselela.

5.3 Impahla yexabiso engena rhoqo

Impahla enexabiso engena rhoqo iqukwe njengenowuthsi kwisitathimente zonyaka xa kuthandabuzeka ukuba iza kuba nenzuzo yezoqoqosho.

5.4 Ukuzinikela

Ukuzinikela akubonakali kwisitathimenti sobume ngemali njengetyala okanye njengencitho kwisitathimente sendlela yokusebenza kodwa kufakwe kwindlela yokusebenza kwezemali.

5.5 Inzala

Inzala ayibonakali njengobume bemali kwisitathimente semali njengencitho okanye njengetyala kwisitathimente sendlela yokusebenza kwemali kodwa iqukwe njengenowtsi.

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5.6 Inzuzo yabasebenzi

Inzuzo yabasebenzi bexesha elifutshane ezidala kuchazwe ngokusemthethweni okanye isinyanzeliso esichazwe njengenowuthsi zokucacisa kwizitethimenti zemali. Ezi zixamali azibonakali kwisitethimenti sendlela yokusebenza kwemali okanye isitethimente sobume bemali.

5.7 Ukuzinikela ekurentiseni umhlaba

Imali yokurentisa

Imali yokurenta ayibonwa njengemali yempahla yexabiso okanye imali ekumele ihlawulwe kwisitethimente sobume bemali. Intlawulo yemali yokurentisa bonwa njengenkitho kwindlela yokusebenza kwisitethimente semali kwaye yahlulwe phakathi kwezahluo zemali eyinkunzi nenzala. Imali yokurentisa ichazwe njengenowuthsi ezichaziweyo kwizitethimenti zemali.

Irente esebenzayo

Intlawulo yemali yerente ibonwa njengenkitho yendlela yokusebenza kwisitethimentet semali. Ukuzinikela kwimali yokurenta kuchazwe kwiinowuthsi zokuchaza kwizitethimenti zemali.

5.8 Izibonelelo

Uvavanyo lomonakalo kwiSebe apho kukho uphawu lokuba kufunyenwe, ukuba imali mboleko okanye utyalomali lonakele. Uvavanyo lokuba kukho uphawu lomonakalo okhoyo luyaqhutywa ngomhla wokubika. Inggikelelo yemalimboleko ethandabuzekayo kunye nezifunyenweyo njengoko zibalwa njengomahluko osekelwe phezu kohlaziyo lwemali zonke ezingekahlawulwa ekupheleni konyaka. Umonakalo kutyalomali ubalwa njengomahluko phakathi kwexabiso lotyalomali nexabiso langoku lemali elindelwe kwixesha elizayo / inkonzo ephuma kwesi sixhobo.

Izibonelelo ziyachazwa xa kukho isinyanzeliso esisemthethweni okanye isinyanzeliso esakhayo ukunikezela ngezibonelelo zoqoqosho ngenxa yemicimbi yexesha elidluleyo ibe isenemiphumela yokuba zizixhobo zokusebenza ezihamba nokuxhamla kwezoqoqosho ukuqhuba isinyanzeliso kunye nengqikelelo ethembekileyo ukuqhuba nesinyanzeliso.

6. Izinto ezifunyenwe kwingeniso yecandelo

Izinto ezifunyenwe kwingeniso nerhafu yeSebenezibhalwe kwiinowuthsi zokuchaza kwizitethimenti zemali ngonyaka.

7. Impahla yexabiso entsha

7.1 Uvimba oyinkunzi

Uvimba oyinkunzi unempahla yexabiso kunye/okanye imali ekumele ihlawulwe ngaphambi kwexesha lokwenza umbiko kodwa eqaphelekayo kwisitethimenti semeko yemali okokuqala kwixesha lokwenza umbiko. Izixamali ziqatshelwa koovimba abayinkunzi yemali xa befunyaniswa kwixesha lonyakamali kwaye bekhutshelwe kwiMali yeRhafu neNgeniso kwiPhondo xa iimpahla zithengisiwe kwaze kwafunyanwa nemali ehambelana nazo.

7.2 Ingeniso ezuziweyo

Amanani aqatshalweyo xa kwenziwe intlawulo kunyaka ongaphambili afunyanwa ukusuka kwabanamatyala kunyaka mali. Amanani ahlawulwe kwisitethimenti seMali Yengeniso okanye iRhafu yePhondo xa licinyinyiwe ngokwendlela yokusebenza.

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8. Intlawulo ehambelana nemiba

Ingxelo engqalileyo ngokwemiba ehambelana nentlawulo iqukiwe kwiinowuthsi zenkcazo.

9. Amagosa olawulo angundoqo

Imbuyekezo ehlawulwe amagosa olawulo angundoqo kuquka iintsapho zawo apho kufanelekileyo, iqukwe kwiinowuthsi zenkcazo.

10. GG vehicle expenditure and commitments

The National Treasury approved a departure from the disclosure of apportioning finance lease expenditure and future financial commitments between capital and interest as prescribed by the accounting policy in paragraph 5.7 above, due to the late finalisation of the disagreement on the accounting treatment for the GG vehicles. Future finance lease commitments have been disclosed using the CPIX rate as the basis for annual increments.

1. INGQIKELELO YONYAKA

1.1 Ingqikelelo yonyaka

Kufakwe nemali eqikelelwe ngokoMthetho Wengqikelelo (noMthetho Wengqikelelo Elungiselelweyo) yenzelwe amaSebe kaZwelonke (limali ezivotelweyo) namaSebe ePhondo:

linkqubo	2011/12			2010/11
	Ingqikelelo yokugqibela	Eyona ngxowa-mali efunyenweyo	Ingxowa-mali engacelwanga / engafunyenwanga	Ingqikelelo efunyenweyo
	R'000	R'000	R'000	R'000
Ulawulo	72,823	72,823	-	69,771
Ulawulo logcino lwezixhobo zokusebenza	36,564	36,564	-	86,666
Uphuhliso nenkxaso yamafama	190,015	190,015	-	143,874
Iinkonzo zemfuyo	69,398	69,398	-	44,707
Uphando ngobuchwephesha neenkonzo zophuhliso	77,616	77,616	-	73,390
Ezoqoqosho kwezolimo	11,875	11,875	-	11,861
Uqeqesho olucwangcwiselwe ezolimo	44,886	44,886	-	42,254
Uphuhliso Lwamaphandle	14,015	14,015	-	11,464
Iyonke	517,192	517,192	-	483,987

Qaphela
2011/12
R'000
2010/11
R'000

1.2 Isibonelelo ngokwemeko**

Zizonke izibonelelo ezifunyenweyo	34	133,812	142,979
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**Kufuneka kuqwalaselwe ukuba izibonelelo ziqukiwe kwingxowa-mali ngokwengqikelelo yokugqibela kwinqaku 1.1

2. INGENISO YESEBE

Intengiso zemisebenzi neenkonzo nezinye iinkunzi zempahla yexabiso	2.1	29,947	23,702
Inzala, isabelo, nerhafu kumhlaba	2.2	2,807	2,903
Intengiso yenkunzi yezinto zexabiso	2.3	-	63
Intengiselwano kwimfanelo zemali neempahla zaxabiso	2.4	(161)	706
Itshintshelo olwenzekileyo	2.5	17,083	10
Ingeniso iyonke eqokelelweyo		49,676	27,384

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		25,030	23,812
Isezantsi: ubunini bengeniso iqukwe kwinqikelelo	14	25,030	23,812
Ingeniso yeSebe iyonke eqokelelweyo		<u>24,646</u>	<u>3,572</u>
	Qaphela	2011/12 R'000	2010/11 R'000
2.1 Intengiso zemisebenzi neenkonso nezinye eyingezo kunzi yezinto zexabiso			
Intengiso yempahla neenkonso ezenziwe liSebe		29,944	23,646
Intengiso ngokwemakhethi equlunyiweyo		2,059	1,423
Imali elawulwayo		26	16
Ezinye iintengiso		27,859	22,207
Intengiso yamadlakadlaka, yenkunkuma, nezinye izinto ezisetyenzisiweyo ezikhoyo		3	56
lyonke	2	<u>29,947</u>	<u>23,702</u>
2.2 Inzala, isabelo, irhafu kumhlaba			
Inzala		2,759	2,847
Isabelo		15	26
iRhafu yomhlaba		33	30
lyonke	2	<u>2,807</u>	<u>2,903</u>
2.3 Intengiso yenkunzi yezinto zexabiso			
Oomatshini nezixhobo zokusebenza	29	-	63
lyonke	2	<u>-</u>	<u>63</u>
2.4 Intengiselwano kwiimpahla zexabiso nemfanelo kwezemali			
Ezifumanekileyo		60	26
Ezinye ezifumanekileyo kuqukwa nengeniso efumanekayo		(221)	680
lyonke	2	<u>(161)</u>	<u>706</u>
2.5 Utshintshelo olufumanekileyo			
Amanye amasebe karhulumente		17,083	-
Iqumrhu likawonke-wonke namashishini abucala		-	10
lyonke	2	<u>17,083</u>	<u>10</u>
3. IMBUYEKEZO YABASEBENZI			
3.1 Imivuzo nentlawulo			
Umvuzo opheleleyo		154,049	141,027
Imbasa yentsebenzo		3,392	2,583
Ngokweenkozo		133	241
Ngokwembuyekezo/ngokwemeko		4,528	3,732
Iintlawulo ngokweminyaka		782	1,393
Ezinye ipenshini ezingavunywanga		34,125	31,600
lyonke		<u>197,009</u>	<u>180,576</u>

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	Qaphela	2011/12 R'000	2010/11 R'000
3.2	Igalelo kwezentlalo		
	Igalelo lomqeshi		
	Umhlalaphantsi	17,957	16,765
	Ezempilo	11,549	10,626
	Isigqibo sebhunga	52	51
	Iyonke	<u>29,558</u>	<u>27,442</u>
	Imbuyekezo yabasebenzi iyonke	<u>226,567</u>	<u>208,018</u>
	Umlinganiselo wenani labasebenzi	<u>1,282</u>	<u>1,283</u>
4.	IMPAHLA NEENKONZO		
	Ulawulo lwemali	734	1,019
	Intengiso	585	2,320
	Iimpahla zexabiso ezingaphantsi kwe R5,000	4.1 2,078	1,791
	Ilibhasari (abasebenzi)	833	1,099
	Ukupheka	1,006	1,064
	Unxibelewano	5,886	5,672
	Iinkonzo zekhomyutha	4.2 3,401	3,617
	Abacebisi, iinkontrakha, neearhente neenkono zangaphandle	4.3 14,683	10,845
	Ezolonwabo	127	57
	Iindleko zomphichoti zincwadi -wangaphandle	4.4 3,310	3,373
	Uluhlu lweempahla	4.5 22,831	20,925
	Iingqesho ezikhoyo***	2,161	1,558
	Iinkcitho yobunini nomqeshisi mhlaba	4.6 17,860	17,343
	Ukurenta nokuqashisa*	273	148
	Ezothutho zinikezelwe ngengenxalenye yeenkonzo zeSebe	43	299
	Uhambo nempilo	4.7 25,027	21,133
	Amagumbi nobuchule *	1,715	1,842
	Uqeqesho nophuhliso lwabasebenzi	2,144	1,951
	Ezinye iinkcitho ezikhoyo ***	4.8 5,991	3,987
	Iyonke	<u>110,688</u>	<u>100,043</u>

*Inani elithelekiswayo le "lendawo namaziko" liye lalungiswa lasuswa kwizigidi R1.99 lasiwa kwizigidi R1.842 ngenxa yotshintsho kwiSCOA. "Ukuqashisa nokurenta" ngaphambile kwakudityaniswa "neendawo namaziko" ziye zafakwa kwinkcitho ezimeleyo ukususela ku 1 kuTshazimpuzi 2011.

**Inani elithelekiswayo le "imali yokusebenza ebolekiweyo" iye yalungiswa ngezigidie ezi R6.103 ngenxa yotshintsho kwinkcitho esisigxina kwizithuthi zikarhulumente zayi "mali mboleko" hayi i"imali yokusebenza ebolekiweyo".

***Jonga inqaku kwinqakwana 4.8 ngotshintsho kwimanani athelekiswayo.

	Qaphela	2011/12 R'000	2010/11 R'000
4.1	Iimpahla zexabiso ezingaphantsi kwe R5,000		
	Iimpahla zexabiso eziphathekayo	<u>2,067</u>	<u>1,751</u>

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		107	22
		1,960	1,729
		11	40
lyonke	4	2,078	1,791
4.2	Inkonzo zekhompuyutha		
	linkozo zekomphutha zikaSITA	861	794
	Unikezelo lweenkono zekomphuyutha lwangaphandle	2,540	2,823
lyonke	4	3,401	3,617
4.3	Abacebisi, ikontraktha neenkono zangaphandle		
	Ushishino neenkono zencebiso	1,199	716
	Amaziko akhoyo naqulunqwayo	2,278	2,060
	linkozo zeLabhu	618	80
	lindleko zamagqwetha	19	70
	linkontraktha*	5,891	4,777
	IArhente nenkxaso yeenkono zangaphandle	4,678	3,142
lyonke	4	14,683	10,845
*Inani elithelekiswayo lee "Kontrakta" liye lalungiswa lasuswa kwizigidi R4.814 lasiwa kwizigidi R4.777 ngenxa yotshintsho kwiSCOA. Izipho ebezifakwa phantsi kwee "kontrakta" ngaphambile ziye zafakwa kwinkcitho ezimeleyo phantsi kwe "ezinye inkcitho zokusebenza" ukususela ku 1 kuTshazimpuzi 2011.			
4.4	Uphicotho lweencwadi zemali lweendleko zangaphandle		
	Uphicotho lweencwadi zemali oluwenziwa rhoqo	3,310	3,373
lyonke	4	3,310	3,373
4.5	Uluhlu lweempahla		
	lincwadi ezishicilelweyo zenkxaso zokufunda nokufunsida	22	56
	Ukutya nabanikeli ngokutya	2,437	2,517
	Iparafini , ioyilelo nerhasi	1,660	1,626
	Ezinye izinto ezityiwayo neziselwayo	13,283	10,388
	Izixhobo zokulungisa	1,537	2,106
	Amaphepha nokushicilela	3,349	3,500
	Abanikeli benkonzo zempilo	13	3
	Amayeza	530	729
lyonke	4	22,831	20,925
4.6	Intlawulo yomhlaba		
	linkozo zikaMasipala	12,628	12,373
	Ukulungiswa nkuhoywa komhlaba	2,992	3,082

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		2,240	1,888
Ezinye			
Iyonke	4	<u>17,860</u>	<u>17,343</u>
	Qaphela	2011/12 R'000	2010/11 R'000
4.7 Uhambo nempilo			
Ekuhlaleni		22,899	19,809
Ngaphandle		2,128	1,324
Iyonke	4	<u>25,027</u>	<u>21,133</u>
4.8 Ezinye iinkcitho zokusebenza			
Abasebenzi sigxina, ubulungu nentlawulo yabasebenzi		76	49
Iindleko zozinzo		184	209
Izipho*		108	37
Ezinye		5,623	3,692
Iyonke	4	<u>5,991</u>	<u>3,987</u>

**Inani elithelekiswayo "lezinye iinkcitho zokusebenza" liye lalungiswa nge R37,000 ngenxa yotshintsho kwinkcitho esisigxina "Izipho zezinto zaseMsebenzini" phantsi kwe "nkonzo ezifumaneka ngaphandle"

5. INZALA NERHAFU KUMHLABA

Inzala ehlawulweyo		17	38
Iyonke		<u>17</u>	<u>38</u>

6. INTLAWULO YENGXOWA-MALI YEZINTO ZEXABISO

Ilahleko yezinto ngenxa yezenzo zobusela		16	87
Ubusela	6.4	14	75
Ezinye izinto eziyilahleko	6.1	2	12
Ezinye izinto zelahleko ezicinyiweyo	6.2	81	76
Amatyala agcinyiweyo	6.3	50	75
Ilahleko yeForex	6.5	-	5
Iyonke		<u>147</u>	<u>243</u>
6.1 Enye ilahleko yezixhobo zokusebenza			
Ubiwo lwemali ezinkozo: Zithunyelwe kumagqwetha kaRhulumntse kwenziwe uphando ngakumbi		2	12
Iyonke	6	<u>2</u>	<u>12</u>
6.2 Enye ilahleko yezixhobo zokusebenza ecinyiweyo			
Ukonakaliswa kwemoto kwiigaraji zikaRhulumente (amatyala ayi-13)		48	76
Ukonakaliswa kwemoto zabucala (amatyala asi-7)		27	-
Ukonakaliswa kwezakhiwo (amatyala ama-2)		3	-
Imali ezinkozo nezinye ilahleko (amatyala ama-2)		3	-
Iyonke	6	<u>81</u>	<u>76</u>
6.3 Amatyala acinyiweyo			
Irhafu namatyala emivuzo acinyiweyo (amatyala ama-3)		17	-

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Amanye amatyala abasebenzi naweebhasari acinyiweyo (amatyala ayi-17)		28	74
Ityala labathengisi elicinyiweyo (amatyala asi-7)		4	1
Inkcitho engenangeniso neyilahleko ecinyiweyo(ityala eli-1)		1	-
Iyonke inkcitho neyilahleko ecinyiweyo	6	50	75
	Qaphela	2011/12 R'000	2010/11 R'000
6.4 Inkcukacha zobusela			
Izixhobo ezibiweyo (amatyala ama-2)		14	75
Iyonke	6	14	75
6.5 Ilahleko yeForex			
Ilahleko lweForex ngexesha lokundwendwela phesheya		-	5
Iyonke	6	-	5
7. UTSHINTSHO NENKXASO			
Amaphondo noomasipala	Isifakelelo 1A	53	57
Ii-agente zeSebe nee-akhawunti	Isifakelelo 1B	992	2,176
IiDyunivesiti neeTeknikhoni	Isifakelelo 1C	400	525
Iqumrhu likawonke-wonke namashishini abucala	Isifakelelo 1D	135,471	144,360
Amaziko angenanzala	Isifakelelo 1E	2,293	5,857
Izindlu	Isifakelelo 1F	18,443	7,088
Izipho, iminikelo nenkxaso eyenziweyo	Isifakelelo 1H	1,476	1,423
Iyonke		159,128	161,486
8. INKCITHO YENKUNZI YEMALI YEMPAHLA ZEXABISO			
Iimpahla zexabiso eziphathekayo		17,918	13,171
Izakhiwo nezinye ezizinzileyo		244	35
Oomatshini nezixhobo zokusebenza		17,674	13,136
Iinkqubo ezikwikhompyutha nezinye iimpahla zexabiso ezingabambekiyo ngezandla		94	486
Iinkqubo ezikwikhompyutha		94	486
Iyonke		18,012	13,657
<i>Esi sixa mali silandelayo semisebenzi neenkonzo sibalwe njengendleko zeprojekthi kwinkcitho yenkunzi yempahla yexabiso .</i>			
Impahla neenkonzo		543	586
Iyonke		543	586

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Casidra (Pty) Ltd	25,000	25,000
lyonke	25,000	25,000

Qaphela 2011/12 2010/11
R'000 R'000

13. IMALI EVOTELWEYO UKUBA INIKEZELWE KWINGXOWA-MALI YENGENISO

Ityala lokuvula	502	3,351
Utshintshelo oluvela kwingxelo-mali eyenziwe	2,633	502
Ehlawulwe enyakeni	(502)	(3,351)
Ityala elikhoyo	2,633	502

14. INGENISO YESEBE EZAKUNIKELWA KWINGXOWA-MALI YENGENISO

Ityala elivuliweyo	1,678	879
Utshintshelo lwengxelo-mali eyenziweyo	24,646	3,572
Ingeniso yobunini equkwe kwinqikelelelo	25,030	23,812
Ehlawulwe enyakeni	(50,757)	(26,585)
Imali ekhoyo	597	1,678

15. EZIHLAWULWEYO- EZIKHOYO

li-akhawunti ezihlawulweyo	15.1	163	84
Ezinye ezihlawulweyo	15.2	4,412	5,900
lyonke		4,575	5,984

15.1 li-akhawunti ezihlawulweyo

Isixa-mali samatyala esihlawulwe kubantu abanatyala	146	84
Irhafu engenileyo nepheshini	17	-
lyonke	15	84

15.2 Ezinye ezihlawulekayo

iProjekthi yokusetyenziswa kwamanzi	-	509
iProjekthi enikezelweyo	1,895	1,895
iSANP: neABI	-	1
iSANBI	4	-
iAgriseta	257	257
iCombud	566	1,380
iProjekthi yokusetyenziswa kwamanzi	1,690	1,858
lyonke	15	4,412

Esi sixa-mali asithathelwa ngqalelo kwingxelo mali yonyaka yaye sivelisa ukubonisa ukubaluleka kwengxelo-mali yonyaka

Qaphela 2011/12 2010/11
R'000 R'000

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16. INTSALELA YEMALI EZINKOZO EVELA KWIZINTO EZENZIWEYO

Intsalela ngokwengxelo-mali eyenziweyo	27,279	4,074
Ukongeza iintshukumo eziquka izinto ezingeyo-mali neziyimali nezenzo ezingacingiswayo	(11,028)	8,198
(Ukongeza)/nokuphungula kwizinto ezifunyenweyo-ezikhoyo cutha	(1,427)	(118)
Ukongeza)/nokuphungula kwizinto ezihlawulwe phambi kwexesha	40	(72)
(Ukongeza)/nokuphungula kwizinto ezihlawulekayo-ezikhoyo	(1,409)	944
Zivela kwintengiso yenkunzi yezinto zexabiso	-	(63)
Zivela kwintengiso yemali enenzala	(15)	-
(Ukongeza)/nokuphungula ezinye izinto zexabiso zemali	-	(26)
Inkcitho yenkunzi yemali yempahla zaxabiso	18,012	13,657
Izinikezelo kubabolekisi ngemali	(51,259)	(29,936)
Ingeniso yobunini equkwe kwinqikelelo	25,030	23,812
Intsalela yemali ezinkozo eyenziweyo ziinkqubo ezenziweyo	16,251	12,272

17. UKULUNGELELANISWA KWEMALI ILINGANE NGENJONGO YOKUYIHAMBISA KAKUHLE

Ukudibanisa kwamatyala ngumhlawulisi jikelele	157	232
Imali nebanka zorhwebo(ezasekuhlaleni)	4,959	6,522
Iyonke	5,116	6,754

18. IIMFANELO EZITHANDABUZEKAYO NEZINTO ZEXABISO EZITHANDABUZEKAYO

18.1 Iimfanelo ezithandabuzekayo

Ibango ngakwiSebe	Isifakele 3	598	577
Amanye amaSebe angaphakathi ezinamatyala angaqinisekiswa	Isifakele 5	-	1,443
Ezinye	Isifakele 3	11	71
Iyonke		609	2,091

18.2 Izinto zexabiso ezithandabuzekayo

Intlawulo engaphezulu kwi OSD ehlawulwe ngo 2009/10	-	26
Iyonke	-	26

19. UKUZINIKEZELA

Inkcitho ekhoyo		
Ezivunyiweyo neziymbophelelo*	17,360	4,235
Ezivunyiweyo nezingeyombophelelo	1	-
	17,361	4,235

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Inkcitho yenkunzi yemali (kuquke nezithunyelweyo)		
Ezivunyiweyo nezizimbophelelo	455	25
	455	25
Ukuzinikezela ngokupheleleyo	17,816	4,260

*Okuqukwe ngentla sisixa semali esingange R4,778,706 zekontrakti ezi 7 izingadlulanga kwixesha elingango nyaka.

20. IZINTO EZONGEZELEKILEYO

Uluhlu oludweliseweyo ngokwezoqoqosho	Intsuku eziyi 30	Instuku ezingaphezulu kwe 30		
Impahla neenkonz	3,338	1,403	4,741	2,432
Inkunzi yezinto zexabiso	16	-	16	88
Iyonke	3,354	1,403	4,757	2,520

	Qaphela	2011/12 R' 000	2010/11 R' 000
Oludweliswe ngenkqubo zamanqanaba			
Inkqubo 1: Ulawulo		2,243	1,512
Inkqubo 2: Ulawulo logcino kwezixhobo zokusebenza		1,327	127
Inkqubo 3: Inkxaso yabalimi nophuhliso		158	205
Inkqubo 4: linkonzo zemfuyo		153	177
Inkqubo 5: Uphando ngobuchwephesha neenkonz zophuhliso		201	256
Inkqubo 6: Ezoqoqosho kwezolimo		42	25
Inkqubo 7: Uqeqesho olucwangcwiselwe ezolimo		580	218
Inkqubo 8: Uphuhliso Lwasemaphandleni		53	-
Iyonke		4,757	2,520
Imali eseleyo ngukhawaza ngamnye amacandelo	Isifakelelo 5	1,479	-
Iyonke		1,479	-

21. AMALUNGELO ABASEBENZI

Ilungelo lekhefu*	6,168	4,168
Ibhonasi (imali eyongezelweleyo) yonikezelo nkonzo (Itshekhi ye 13)	5,700	5,379
Amabhaso ngokwentsebenzo**	3,919	3,500
Iintsuku zamakhefu zabazinikezeleyo	11,231	11,421
Ezinye ***	-	301
Iyonke	27,018	24,769

*Kuqukwe kwincwadi yokuchaza ngekhefu 2010/2011/12 sisixamali esingekhoyo sama R517,615.57 sekhefu etyalwa licandelo, ngenxa yomehluko kwixesha kwezi nkqubo zimbini (BAS and PERSAL)nekhafu ethathwa ngethuba.

**Amawonga endlela yokusebenza abalwe nge1.5% ka 2012/13 kuhlalolwabiwomali ye "mbuyekezo yabasebenzi".

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***Amatyala amahlanu eOSD avezwe ngo2010/11 okusetyenzwa ngo2011/12 aye enziwa.

22. UKUZINIKEZELA KWABAQESHI MHLABA

22.1 Inkcitho zoqeshiso mhlaba: Zoomatshini nezixhobo zokusebenza

Kungabi semva konyaka	1,557	555
Emva konyaka ingadluli kwiminyaka emihlanu	1,927	848
Ukuzinikezela kwabaqeshisi mhlaba kukonke	3,484	1,403

Inani lika 2010/11 loku "lemali mboleko yokusebenza" liye latshintshwa lasuswa kwizigidi R30.135 lasiwa kwizigidi R1.403 ngenxa yotshintshwa ngesigxina izithuthi ze GG njenge "malimboleko"

	2011/12 R'000	2010/11 R'000
22.2 Inkcitho yemali yokuqeshisa ngomhlaba		
Oonomyayi		
Kungabi semva konyaka	35	237
Emva konyaka ingadluli kwiminyaka emihlanu	9	-
Ukuzinikezela kuqeshiso loonomyayi	44	237
NGAPHANTSI: iindleko zemali	2	6
Ixabiso lemali ekumele ihlawulwe kwabaqeshisa nempahla	42	231

Izithuthi ezizinqwelo zeGMT

Kungabi semva konyaka	8,575	6,466
Emva konyaka ingadluli kwiminyaka emihlanu	23,697	18,538
Emva kweminyaka emihlanu	6,226	2,564
TUkuzimanya kwemboleko iyonke eyenzelwa izithuthi zeGMT	38,498	27,568

ISebe laseNtshona Koloni lezoLimo liboleke izithuthi ezingama 35 kuGMT ukususela ngomhla wokuvulwa kwayo. Indleko zarhoqo zihlawulwa ngenyanga, ziquka indleko zokusebenza kunye nendleko eziyinkunzi kusenzelwa ukumaneka kwezithuthi.

23. OKOFUNYANWA KWINGENISO YESEBE LERHAFU

Intengiso yempahla neenkonziso kunye nenye impahla yexabiso engeyo nkunzi*	6,786	5,996
Inzala, inzuzo yezabelonerente yomhlaba	138	360
Iyonke	6,924	6,356

*Isixamali esithelekiswayo silungiselwe ukusuka kwizigidi ezi R6.178 ukuya kwizigidi eziR5.996 ngenxa yemali efunyenweyo engabhalwanga kwi-akhawunti yababoleki ngo 2010/11 yenzelwe uyaka mali ka2011/12.

23.1 Uhlalutyo lwemali efunyenwe yingeniso nerhafu yecandelo

Ibhalansi evulayo	6,356	5,350
Ngaphantsi: izixamali ezifunyenweyo	21,041	16,100
Yongeza: imali eziqaphelekayo	21,723	17,181
Ngaphantsi: imali ezicinyiweyo/ezihlhiswe njengezingabhatalekiyo	114	75

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	Imali eseleyo evalayo	6,924	6,356
23.2	Ingeniso yeSebe yaxolelwa		
	Ingeniso exolelweyo/yekiweyo esuka kwinkonzo ezifunyenweyo ezithe (amatyala ayi707)	114	75
	lyonke	114	75
24.	INKCITHO ENGAQHELEKANGA		
24.1	Ukuhlanganisa inkcitho engafaniyo		
	Ibhalansi evulayo	372	2
	Dibanisa Inkcitho engafaniyo – ehambelana nonyaka ongaphambili	11,072	-
	Dibanisa Inkcitho engafaniyo – ehambelana nonyaka	16,414	892
	Thabatha: Imali evunyelweyo	(277)	(522)
	Inkcitho elinde ukuvunyelwa	27,581	372
		2011/12 R'000	2010/11 R'000
	Uhlalutyo lwabantu abalinde uxolelo ngokweminyaka yabo		
	Kulo nyaka	16,137	372
	Unyaka ongaphambili	11,444	-
	lyonke	27,581	372
24.2	linkcukacha zenkcitho engafaniyo kunyaka mali ophethweyo		
	Imali mboleko yekontrakti zoonomyayi: Akukho nyathelo lithatyathiweyo	277	
	Isatifiketi serhafu asifunyenwanga (amatyala asi 8)	497	
	Asifunyanwanga isaziso sokubonisa umdla kwisuppliers (ityala eli 1)	8	
	Ikwuti ezingaphatsi kwezintathu zifunyenwe	15,632	
	lyonke	16,414	16,414
24.3	linkcukacha zenckitho evunyelweyo		
	Imali yezivumelwano yekontrakti kanomyayi evunyelwe ngokwe ngokwenqaku lwesi5 loMsebenzi kaZwelonke inowuthi 5 ka 2006/07	277	
		277	277
	Isivumelwano sengqesho ka GMT motor vehicles ngokwe ngokoMsebenzi kaZwelonke inowuthi5 ka 2006/07		
	lyonke		
24.4	Inkcukacha zenkcitho engafanelekanga ephantsi kophando		
	Isatifiketi serhafu asifunyenwanga: amatyala ama 4 aphetelene no2010/11 (R371 666.65) namatyala ama 8 ango2011/2012 exabiso R497 195.	869	
	Isifunanywanga isaziso sokubonisa umdla kubathengisi (ityala eli 1)	8	
	Ikwuti ezingaphatsi kwezintathu zifunyenwe (kulo nyaka sikuwo)	15,632	

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

Ikwuti ezingaphatsi kwezintathu zifunyenwe (kunyaka ongaphambili)	11,072
Iyonke	27,581

25. INKCITHO ENGENANGENISO
NEYILAHLEKO

25.1 Ukubuyiswa kwenkcitho engenangeniso neyilahleko		
Ibhalansi evulayo	8	198
Inkcitho engenangeniso neyilahleko – ehambelana nonyaka odluleyo	1	7
Inkcitho engenangeniso neyilahleko – ehambelana nonyaka esikuwo	53	73
Thabatha: imali evunyelweyo	(51)	(259)
Thabatha: imali ehlawulweyo	(11)	(11)
Inkcitho engenangeniso neyilahleko ephantsi kophando	-	8
25.2 Uhlalutyo lwenkcitho engenangeniso neyilahleko lonyaka esikuwo		
Imali ehlawulwa xa uthe waqhawula nezinye indleko ezifanayo (amatyaka ama14) amathandathu kuwo athe asombhululwa	17	
Indleko eziphethelene nokungaveli/ukungezi (amatyala ama37) ama 5 kuwo athe asombhululwa	28	
Inzala ehlawuliweyo (amatyala ama2)	8	
Iyonke	53	

26. UBUDLELWANE BEZIMALI PHAKATHI KWAMAQELA

Itotali yezabelo zeCasidra (Pty) Ltd. ikwiPhondo likaRhulumenet weNtshona Koloni phantsi kokonganyelwa nguMphathiswa wezolimo kwiPhondo noPhuhliso Lweendawo zasemaphandleni.

Enyakeni iSebe lafumana iinkonzo zeSebe leZothutho neMisebenzi Yoluntu ezinobudlelwane neSebe njengeko kuphawulwe. ISebe lezolimo luthathe iifama ezahlukeneyo kwiPhondo lazinikezela kwiSebe leZothutho neMisebenzi Yoluntu mahala.

Urhulumente wePhondo leNtshona Koloni waqala inkqubo yokwenza Ulawulo Lomngcipheko Wemigudu, linkonzo Zonxibelelwano noLawulo Lwengqesho noQeqesho emsebenzini lube Yinkonzo Ekobelwana Ngayo phantsi kwSebele Nkulumbuso ngonyakamali ka 2010/11. Le misebenzi iqhutywa liZiko Leenkonzon Nentsebenziswano (CSC) oyeSebeLenkulumbuso eKapa ukuya kwiCandelo.

Ubudlelwane phakathi kweSebe laseNtshona Koloni lezoLimo kunye neZithuthi zikaRhulumente bukhona. Obu budlelwane buphantsi kwentsebenziswano yezimali eyaphunyezwa yi-Ofisi Yomgcinu Mafa kwiPhondo.

ISebe laseNtshona Koloni lezoLimo lihlawule isixamali esingama R37.355 ezigidi, efunyenwe kwiSebe Lezolimo, Amahlathi, nezokuloba (DAFF), phakathi enyakeni kuhlawulwa abalimi ngenxa yokulahlekelwa ziinciniba ngenxa yakuqhambuka kwesifo somkhumhlane kwiPhondo.

	Qaphela	2011/12 R'000	2010/11 R'000
27. Abaphathi abungondoqo			
	<i>Inani labantu</i>		
Amagosa e-ofisi zopolitiko (Umphathiswa))	1	1,566	1,491
Amagosa:			
Inqanaba 15 to 16	1	1,624	1,497

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

Inqanaba 14*	9	8,176	7,198
lyonke		11,366	10,186

*Abaphathi beenkqubo abathathu kwinqanaba le-13 baqukiwe kwesi sixamali njengeko bethathwa njengabakundoqo lolawulo kumagosa eCandelo.

28. IZIBONELELO

Amatyala abanikezela ngempahla	24	41
Amatyala abasebenzi nabasebenzi abayeka ukusebenza	191	59
Amatyala eenkonzo ezanikezelwa ngetyala	2,836	1,896
Amatyala eenkonzo zenkcitho efanekayo	300	-
lyonke	3,351	1,996

29. IMPAHLA YEXABISO EYINKUNZI NENGASHUKUMIYO

INTSHUKUMO YEMPLAHLA YEXABISO NEYINKUNZI NGOKWEREJISTA YONYAKA OPHELA NGAMA 31 EYEKINDLA 2011

	Ibhalansi evulayo	Ukulungiselela unyaka ongaphambili	Eyongeziweyo	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	79,826	23,711	18,285	4,717	117,105
Impahla yexabiso ezizithuthi	2,066	23,713	8,237	3,560	30,456
Izixhobo zokusebenza ngekhomyutha	19,269	(202)	3,149	-	22,216
Izixhobo zokusebenza e-ofisini nefenitshala	6,666	(158)	498	64	6,942
Abanye omatshini nezixhobo zokusebenza	51,825	358	6,401	1,093	57,491
IIMPAHLA ZEXABISO EZIPHILAYO	7,571	88	855	743	7,771
Iimpahla zexabiso eziphilayo	7,571	88	855	743	7,771
IIMPAHLA YEXABISO ESHUKUMAYO NEYINKUNZI	87,397	23,799	19,140	5,460	124,876

29.1 Izonezo

UKONGEZA KWIMPAHLA YEXABISO EBAMBEKAYO EYINKUNZI NGOKWEREJISTA YOKUPHELA KONYAKA WAMA-31 EYOKWINDLA

	Imali	engeyomali	(imali eyintlawulo yezinto ezirentiswayo)	Efunyenweyo kodwa engahlawulwanga (ebhatalwe kunyaka ongaphambili)	lyonke
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	17,674	8,271	(7,597)	(63)	18,285
Impahla yexabiso kwezothutho	7,311	8,228	(7,302)	-	8,237

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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

Izixhobo zokusebenza ngekhompyutha	3,121	29	-	(1)	3,149
Ifenitshala nezixhobo zokusebenza eofisini	498	-	-	-	498
Abanye Oomatshini nezixhobo zokusebenza	6,744	14	(295)	(62)	6,401
IIMPAHLA ZEXABISO EZIPHILAYO	-	855	-	-	855
limpahla zexabiso eziphilayo	-	855	-	-	855
KONKE OKONGEZIWEYO KWIMPAHLA YEXABISO EYINKUNZI ESHUKUMAYO	17,674	9,126	(7,597)	(63)	19,140

29.2 Elahlwayo

UKUL AHLWA KWEMPAHLA EYINKUNZI NESHUKUMAYO NGOKWEREJISTA YEMPAHLA YEXABISO KUNYAKA OPHELE NGAMA31 KWEYOKWINDLA 2012

Ethengiswe ngemali	Ezikhutshelweyo okanye ezitshatyalalisiweyo okanye ezilahliweyo	Konke okulahlwayo
R'000	R'000	R'000

OOMATSHINI NEZIXHOBO ZOKUSEBENZA

Impahla yexabiso kwezothutho

Ifenitshala nezixhobo zokusebenza e-ofisini

Abanye Oomatshini nezixhobo zokusebenza

7	4,710	4,717
7	3,553	3,560
-	64	64
-	1,093	1,093

IIMPAHLA ZEXABISO EZIPHILAYO

limpahla zexabiso eziphilayo

-	743	743
-	743	743

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

KONKE OKONGEZIWEYO
KWIMPAHLA YEXABISO EYINKUNZI
ESHUKUMAYO

7

5,453

5,460

29.3 Intshukumo ka 2010/11

INTSHUKUMO YEMPAHLAYEXAISO NEYONKUNZI EPATHEKAYO NGOKWREJISTA YONYAKA WAMA- 31 KWEYOKWINDLA 2011

	Ibhalansi evulayo	Ukongeza	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	75,038	6,299	1,511	79,826
Impahla yexabiso kwezothutho	2,077	22	33	2,066
Izixhobo zokusebenza ngekhompyutha	17,175	2,232	138	19,269
Ifenitshala nezixhobo zokusebenza eofisini	6,208	544	86	6,666
Abanye oomatshini nezixhobo zokusebenza	49,578	3,501	1,254	51,825
IIMPAHLA ZEXABISO EZIPHILAYO	7,275	296	-	7,571
Iimpahla zexabiso eziphilayo	7,275	296	-	7,571
YONKE YEXABISO EYINKUNZI ESHUKUMAYO	82,313	6,595	1,511	87,397

29.4 Impahla enxabiso elincinci

INTSHUKUMO YEMPAHLA ENEXABISO ELINCINCI NGOKWREJISTA YEMPAHLA YONYAKA OPHELA NGAMA31KWEYONKWINDLA 2012

	Izakhiwo	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
	R'000	R'000	R'000	R'000
Ibhalansi evulayo	86	25,821	3,692	29,599
Ulungiselelo lonyaka esikuwo ukuya kunyaka ongaphambili	(86)	191	-	105
Ukongeza	20	1,485	3,800	5,305
Elahlwayo	20	148	3,131	3,299
IYONKE IMPAHLA ENEXABISO ELINCINCI	-	27,349	4,361	31,710

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

Impahla enexabiso elincinci
(Iyaqhubekeka)

	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
Ixabiso nenani lempahla enexabiso	30,475	2,997	33,472
IYONKE IMPAHLA ENEXABISO ELINCINCI	30,475	2,997	33,472

IMPAHLA ENCINCI KWISEBE NGOMHLA WAMA31 EYOKWINDLA 2011

	Impahla engaba mbekiyo	Iimpahla zexabiso zemvelo	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
	R'000	R'000	R'000	R'000	R'000
Ibhalansi evulayo	14	262	22,158	3,228	25,662
Ulungiselelo lonyaka esikuwo ukuya kunyaka ongaphambili	(14)	(176)	2,507	797	3,114
Ukongeza	-	-	1,664	1,827	3,491
Ehlwayo	-	-	508	2,160	2,668
IYONKE IMPAHLA ENEXABISO ELINCINCI		86	25,821	3,692	29,599

	Izakhiwo ezincinci	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
Inani eliR1 kwimphala enexabiso elincinci	-	7	-	7
Ixabiso nenani lempahla enexabiso elincinci	31	29,494	3,407	32,932
IYONKE IMPAHLA ENEXABISO ELINCINCI	31	29,501	3,407	32,939

29.5 IMPAHLA YEXABISO ESHUKUMAYO
ECINYIWEYO

IMPAHLA YEXABISO ESHUKUMAYO ECINYIWEYO KUNYAKA OPHELE NGAMA 31 EKWINDLA 2012

	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
	R'000	R'000	R'000
Impahla yexabiso ecinyiweyo	632	304	936
IYONKE IMPAHLA YEXABISO ESHUKUMAYO ECINYIWEYO	632	304	936

IMPAHLA YEXABISO ESHUKUMAYO ECINYIWEYO KUNYAKA OPHELE NGAMA 31 EKWINDLA 2011

	Oomatshini nezixhobo zokusebenza	Iimpahla zexabiso eziphilayo	Iyonke
	R'000	R'000	R'000
Impahla yexabiso ecinyiweyo	15	-	15
IYONKE IMPAHLA YEXABISO ESHUKUMAYO ECINYIWEYO	15	-	15

ISEBE LWEZOLIMO ENTSHONA KOLONI
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INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophele ngomhla ka 31 eKwindla 2012

30. IMPAHLA YENKUNZI
ENGABAMBEKIYO
NGEZANDLA

2012 INTSHUKUMO KWIMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA

	Ibhalansi evulayo	Ulungiselelo lwebhalansi zalonyaka kuqwalaselwa ii bhalansi zangaphambili	Ukudibanisa imali	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000	R'000
Izixhobo zokusebenza ngekhompyutha	946	(446)	94	94	500
Iinkonzo kunye namalungelo okusebenza	912	-	-	-	912
IYONKE IMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA	1,858	(446)	94	94	1,412

30.1 Izongezo

2012 UKONGEZA KWIMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA

	Imali	Engeyomali	Iyonke
	R'000	R'000	R'000
Izixhobo zokusebenza ngekhompyutha	94	-	94
KONKE OKONGEZIWEYO KWIMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA	94	-	94

30.2 Elahlwayo

2012 IMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA ELAHLWAYO NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA

	Ithengiswe nge-mali	Itshintshelwe ngaphandle	Konke okulahwayo
	R'000	R'000	R'000
Izixhobo zokusebenza ngekhompyutha	-	94	94
YONKE IMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA ELAHLWAYO	-	94	94

30.3 Intshukumo ka 2010/11

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Unyaka ophele ngomhla ka 31 eKwindla 2012

INTSHUKUMO KWIMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA 2011

	Ibhalansi evulayo	Izongezo	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000
Izixhobo zokusebenza ngekhompyutha	493	486	33	946
Iinkonzo kunye namalungelo okusebenza	912	-	-	912
IYONKE IMPAHLA YENKUNZI ENGABAMBEKIYO NGEZANDLA	1,405	486	33	1,858

31. IMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA

INTSHUKUMO KWIMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA 2012

	Ibhalansi evulayo	Ulungiselelo lwebhalansi zalonyaka kuqwalaselwa ii bhalansi zangaphambili	Izongezo	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000	R'000
Izakhiwo ezingahlali bantu	126	(104)	-	-	22
IYONKE IMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA	126	(104)	-	-	22

31.1 Izongezo

UKONGEZA KWIMPAHLA ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA 2012

	Imali	Engeyomali	(Efunyenwe ngoku, ibe ingahla- wulwanga)	Iyonke
	R'000	R'000	R'000	R'000
Izakhiwo ezingahlali bantu	244	-	(244)	-
IYONKE IMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA	244	-	(244)	-

31.2 Intshukumo ka 2010/11

INTSHUKUMO KWIMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA NGOKWEREJISTA YONYAKA OPHELE NGAMA 31 EKWINDLA 2011

	Ibhalansi evulayo	Izongezo	Elahlwayo	Ibhalansi evalayo
	R'000	R'000	R'000	R'000
Izakhiwo ezingahlali bantu	56	70	-	126
IYONKE IMPAHLA YENKUNZI ENGASHUKUMIYO EBAMBEKAYO NGEZANDLA	56	70	-	126

ISEBE LWEZOLIMO ENTSHONA KOLONI
IVOTI 11

INGXELO YEZITETHIMENTI ZEMALI
Unyaka ophela ngomhla ka 31 eKwindla 2012

32. ISITATHIMENTE SESIBONELELO ESIFUNYENWE NGOKWEMEKO

IGAMA LESEBE	ISABELO SEMALI					ECHITHIWEYO			2010/11	
	Ulwahlulo lomthetho wengeniso nerhafu	Imali engase-nziswan-ga	DORA ulung-iselelo	Olunye ulungise-lelo	lyonke ekhoyo	Isixa mali esifunyen-we liSebe	Isixa mali esisety-enziswe licandelo	% yemali ekhoyo echith-we lican-delolo	Ulwahlulo lomthetho wengeniso nerhafu	Isixamali esichith-we lisebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ukuphathwa kakuhle komhlaba	3,466	-	-	-	3,466	3,466	3,466	100%	3,270	3,270
Ukuphuhliswa nenkxaso epheleleyo kwezolimo Inkqubo yenkxaso (CASP)	82,346	-	-	-	82,346	82,346	82,346	100%	63,064	63,064
Iprojekti Ilima/Letsema	48,000	-	-	-	48,000	48,000	48,000	100%	24,000	24,000
Imali yolawulo lwentlekele kwezolimo	-	-	-	-	-	-	-	-	52,645	52,507
	133,812	-	-	-	133,812	133,812	133,812		142,979	142,841

ISEBE LWEZOLIMO ENTSHONA KOLONI
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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

ISIHLOMELO 1A

ISITATHIMENTI SESABELO SEMALI ESINGANAMBOPHELELO NOTSHINTSHO KOOMASIPALA

IGAMA	IMALI ENIKIWEYO				EHLAWULIWEYO		INKCITHO			2010/11
	Isixamali	Imali engasetyenziswanga	Ulungiselelo	lyonke ekhoyo	Eyona ntlawulo	% yemali ehlawulweyo	Isixamali esifunyenwe ngumasi-pala	Isixamali esifunyenwe ngumasi-pala	Isixamali esichithwe ngumasi-pala	lyonke ekhoyo
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000
Umasipala wase Stellenbosch: Izinqinisekiso zezithuthi	34	-	19	53	53	100%	53	53	100%	57
	34	-	19	53	53		53	53		57

ISIHLOMELO 1B

ISITATHIMENTI SOTSHINTSHO KWII-AGENTE ZESEBE NEE-AKHAWUNTI

ICANDELO/ I-ARENTE/I-AKHAWUNTI	INTLAWULO ESISABELO				INTLAWULO		2010/11
	Uhlangahlengiso nolungiselelo	Imali engasetyenziswanga	Ulungiselelo	lyonke ekhoyo	Intlawulo eyenziweyo	% zemali ehlawulweyo	Umthetho wolungiselelo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Isibonelelo Sokhuseleko Ekuhlaleni (SSF)	-	-	-	-	-	-	12
Isithuthi sikarhulumente (GMT)	400	-	592	992	992	100%	2,164
	400	-	592	992	992		2,176

ISIHLOMELO 1C

ISITATHIMENTI SENTLAWULO YEEDYUNIVESITI NEETEKNIKHONI

IDYUNIVESITI /ITEKNIKHONI	INTLAWULO ESISABELO				INTLAWULO			2010/11
	Uhlangahlengiso nolungiselelo	Imali engasetyenziswanga	Ulungiselelo	lyonke ekhoyo	Intlawulo eyenziweyo	Intlawulo engenziwanga	% zemali ehlawulweyo	Umthetho wolungiselelo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
Idyunivesithi yase yase Pitoli	352	-	(52)	300	300	-	-	425
Idyunivesithi yaseStellenbosch	400	-	(300)	100	100	-	-	100
	752	-	(352)	400	400	-		525

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

ISIHLOMELO 1D

ISITATHIMENTI SENTLAWULO KWIQUMRHU LIKAWONKE-WONKE NAMASHISHINI ABUCALA

IGAMA LIKAKOPOLOTYENI WOLUNTU/ IINKAMPANI EZINKULU EZINGEKHO PHANTSI KORHULUMENTE	INTLAWULO YEZABELO				INKCITHO				2010/11
	Isenzo solungi- selelo	Imali engasetye- nziswanga	Ulungi- selelo	Iyonke ekhoyo	Eyona ntlawulo	% yemali ekhoyo nehla- wulweyo	Inkunzi	Imali ekhoyo	Isenzo solungi- selelo
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Ikoplotyeni zoluntu									
Casdra (Pty) Ltd	94,570	-	849	95,419	95,419	100%	-	95,419	144,360
Iyonke	94,570	-	849	95,419	95,419		-	95,419	144,360
Iinkampani ezinkulu ezingekho phantsi korhulumente									
Iqela leAgri Mega Iqela leAgri Mega: Izilwanyana (Igusha newuli)	-	-	2,932	2,932	2,932	100%	-	2,932	-
Iqela leAgri Mega: Izinto ezenziwe ngobisi	4,455	-	-	4,455	4,455	100%	-	4,455	-
Iqela leAgri Mega: Izinto ezenziwe ngobisi	11,286	-	-	11,286	11,286	100%	-	11,286	-
Iqela leAgri Mega: Ebenzi bengqolowa	6,930	-	-	6,930	6,930	100%	-	6,930	-
Abavelisi beziqhamo zasebusika i Trust	11,523	-	2,926	14,449	14,449	100%	-	14,449	-
Iyonke	34,194	-	5,858	40,052	40,052		-	40,052	-
IYONKE	128,764	-	6,707	135,471	135,471		-	135,471	144,360

ISIHLOMELO 1E

ISITATHIMENTI SENTLAWULO KUMAZIKO ANGENANZALA

AMAZIKO ANGENANZALA	INTLAWULO ESISABELO				INKCITHO		2010/11
	Umthetho wesenzo solungiselelo	Imali engasetye- nziswanga	Ulungiselelo	Itotali ekhoyo	Eyona mali ihlawu- lweyo	% yemali ekhoyo nehlawu- lweyo	Umthetho wesenzo solungiselelo
	R'000	R'000	R'000	R'000	R'000	%	R'000
African Farmers Asso- ciation of South Africa (AFASA)	590	-	(340)	250	250	100%	-
Iqela leAgri Mega	-	-	-	-	-	-	1,444

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

Agri Mega: The Farm Workers Magazine	-	-	-	-	-	-	250
Anna Foundation	205	-	(5)	200	200	100%	227
Iziko laseBeaufort West lengcebisono-phuhliso	-	-	-	-	-	-	200
Ukhenketho neWayini eBreedekloof	-	-	-	-	-	-	66
Umbutho woqeqesho nophuhliso iCALEB	-	-	-	-	-	-	149
Umbutho wezolimo iCapeof Good Hope	153	-	(7)	146	146	100%	139
Umbutho wekunjanda ubundlobongela kwizilwanyana eCapeof Good Hope Cape (SPCA)	-	-	500	500	500	100%	-
Character Transformation (Inkqubo yezakhono zobom ku2000 nangaphaya)	-	-	-	-	-	-	200
Christian Literature Fund	-	-	-	-	-	-	70
Colours Academy	204	-	(4)	200	200	100%	200
FARR: Iziko lophando oluhlangene notywala	-	-	-	-	-	-	230
Goedgedacht Trust	255	-	(5)	250	250	100%	250
Industrial Ministries Trust	198	-	(3)	195	195	100%	-
Klein Karoo Agri Business Centre	254	-	(4)	250	250	100%	700
Pearl Community Development Project	145	-	(5)	140	140	100%	-
Pebbles Project	-	-	-	-	-	-	250
Prestige Ignite	-	-	-	-	-	-	200
Sing for Africa	-	-	-	-	-	-	200
Stellenbosch AIDS Action (@Heart)	166	-	(4)	162	162	100%	-
United South African Agricultural Association	-	-	-	-	-	-	730
Waterval Bedienings Trust	-	-	-	-	-	-	192

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IVOTI 11

IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Zonyaka ophele ngowama 31 eKwindla 2012

Waterwise Warriors	-	-	-	-	-	-	160
IYONKE	2,170	-	123	2,293	2,293	-	5,857

ISIHLOMELO 1F
ISITATHIMENTI SENTLAWULO YEZINDLU

IZINDLU	INTLAWULO ESISABELO				INKCITHO		2010/11
	Umthetho wesenzo solungiselelo	Imali engasetye-nziswa	Ulungiselelo	Itotali ekhoyo	Eyona mali ihlawulweyo	% yemali ekhoyo nehlawulweyo	Umthetho wesenzo solungiselelo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Utshintsho							
Amafama een-ciniba (ukulahlwa kweenciniba)	18,078	-	(2,964)	15,114	15,114	100%	-
Iibhasari zaban-gaqeshwanga	3,125	-	(401)	2,724	2,724	100%	4,295
Ikhefu eliphiwa abasebenzi	397	-	208	605	605	100%	-
Inzuzo yomqeshi	-	-	-	-	-	-	287
Iyonke	21,600	-	(3,157)	18,443	18,443		4,582
Iisabhsidi							
Isibonelelo ngethuba lembalelela	-	-	-	-	-	-	2,506
Iyonke	-	-	-	-	-	-	2,506
IYONKE	21,600	-	(3,157)	18,443	18,443		7,088

ISIHLOMELO 1G
ISITATHIMENTI SEZIPHO, IMINIKELO NENKXASO EFUNYENWEYO

IGAMA LOMBUTHO	UHLOBO LWESIPHO, IMINIKELO NENKXASO	2011/12	2010/11
		R'000	R'000
Efunyenwe isisambuku			
Ikomiti yaseMzantsi Afrika ngonkenkceshelo nofunxomanzi	Iminikelo eyafunyanwa ngokuthatha inxaxheba yeNkomfa Yonkencakeshelo noFunxo lwamanzi (SANCID)	-	10
Isabhtotali		-	10
Efunyenwe ngencebaba			
Isebe Leenkonzo zoluleko	Idonki ezimbini eziphiwe iSebe	-	3
Pfizer Pharmaceuticals	Igalelo kwintlanganiso yempilo yezilwanyana yophando olutsha kunye nenkqubo yokubekwa kwemigangathonew research and standardisation processes	-	5
Pick 'n Pay	Ikhadi lesipho elinikwe iSebe	-	1
Shoprite/Checkers	Kwaphiswa ngeziseko zolimo lwezibungu	-	300

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Zonyaka ophele ngama 31 eKwindla 2012

Iiarhente zentengiso ezahlukeneyo	Intengiso yamahala yamafama aseBien Donne Imini yemiboniso, kunye nolwazi lwase Outniqua	-	82
Imbutho ezithile kwilizwe nokuzwe lonke	Iziphomali kubasebenzi zokuya ezikhosini, ezintlan- ganisweni nakwisimphoziyamu	802	550
Imbutho ezithile kuzwelonke nakumaPhondo	Iziphomali Zokhuphiswano Lwabasebenzi Basefama	175	100
Abathathi nxaxheba abaninzi kwimveliso yezityalo	Izipho zembewu yezityalo yophando	-	73
Itrasti yophando yezolimo eNtshona Koloni	Iziphomali kubasebenzi zokuya ezikhosini, ezintlan- ganisweni nakwisimphoziyam	197	271
Itrasti yophando yezolimo eNtshona Koloni	Iinciniba ezingama 52 eziphiwe iSebe	-	89
Isabhtotali		1,174	1,474
YONKE		1,174	1,484

ISIHLOMELO 1H

ISITATHIMENTI SESIPHO, IZIPHO NENKXASOMALI EYENZIWEYO, IMBUYEKEZO NENTLAWULO EYEN-
ZIWE NJENGENCEBA

UHLOBO LWESIPHO, UMNKELO OKANYE INKXASOMALI	2011/12	2010/11
	R'000	R'000
Ehlawulweyo		
ACVV Bredasdorp: Izibonelelo zokuphuhlisa abantu, iifemeli noluntu ngeenkqubo zasekuhlaleni, uqeqesho nezakhono zoshishino.	-	16
African Root Wine CC: Amafama amnyama aye kwinkomfa yespirits festival eLagos nase Abuja	24	-
Agri Expo: Inkxaso yabaya kwinkomfa yeRoyal Agricultural Society eIndia	20	-
Agri Expo: Ukufaka isandla ku2012 Cape Dairy Experience	70	-
Iqela leAgri Mega: Imali elibhaso lonyaka lomsebenzi waseFama	7	-
Agri Wes Cape: Umnikelo wenkongolo yonyaka eGoudini.	25	25
Agricultural Writers Association (Pty) Ltd: Inkxaso yokundwendwela iALG Farming eCitrusdal	5	-
Anna Foundation: Isipho seBarrydale sophulo lwasemva kwesikolo	13	-
Boland Agricultural High School: Inkxaso yesikolo nehositela kubafundi abathathu	86	-
Botes Jacolise: Umnikelo wokuxhasa imveliso yethiyetha engoshishino kunye namacweyo ahamba nayo ngemiba yokusetyenziswa kotywala nokusebenzisa iziyobisi	-	16
Botrivier Education Foundation: Ukuqinisekisa ukuba imfundo emphambili iyafunyanwa ngumntwana ngamnye kwindlu nganye yaseBotrivier	10	-
Caleb Development & Training Association: Imibhiyozo yemini yomama	20	-
Calitzdorp Port & Wine Festival: Inkxasomali yokubamba Umnyhadala wokubhiyozela Amachweba neWayini	50	-
Cape Women's Agricultural Association: Inkxasomali yonyaka yekhongresi	10	-
Child Welfare SA Bredasdorp: Ukunikezela iinkonzo ngeenkqubo zokuphulula umoya kumntu ngamnye, ukusebenza ngeqela neenkqubo zokuphuhlisa uluntu	-	34
Community Ladies for All (CLFA): Ukubancedisa kwiphulo lokulima elijongene nabantu abakhubazekileyo	10	-
Colors Academy: Ukuncedisa uphuhliso labasebenzi basemafama	50	-
Croft Sales and Rentals: Amafama amnyama aye kwinkomfa yespirits festival eLagos nase Abuja	24	-
Deciduous Fruit Producers Trust: Inkxaso yeenkonzo zeHortgro zemini yegolufa	9	9
Denou joint Body Trust: Inkxaso yemidlalo yeCommon Wealth	13	-
Doringbaai Development Trust: Ukunika inkxaso kwizidingo zakusebenza kwishishini letiles bazokwazi ukusebenza njengangoko kumisiwe kwikontrakti zabo kwa CTM (Ceramic Tile Manufacturers)	47	-

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IVOTI 11

IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

Farm Workers: Imali elibhaso kukhuphiswano lomsebenzi wonyaka wasefama	345	341
Goedgedacht Trust: Iminikelo yokuxhasa abantwana nokubanika imfundo, Impilo, Uphuhliso Lomntu kunye nokukhathalelela iplanethi	-	12
Heart of Men: Uminikelo ogxile kwiimfuneko zophuhliso lweentsapho nolutsha kunye notata abancinci ukuze bafunde ngamalungelo noxanduva.	-	50
Hexvalley Table Grape Association: Ukubancedisa kuphulo lwabo lolkubuyela esikolweni eHexvalley	30	-
Industry Association for Responsible Alcohol use (ARA): Ukubancedisa kuphulo lwabo lukuqala lweWayini kwingingqi yePerdeberg	20	-
iTownship Wine Festival: Igalelo ekuphuhliseni nasekupapasheni isikhokelo sezixhobo zokusebenza ezakubonisa ixabiso lewayini kwisixikelelwano esivelayo sosomashisini abasezilokishini.	-	40
Klein Karoo Transformation Company: Uminikelo Wenyathelo lemidlalo ukuphuhlisa inkqubo yemidlalo kwi-indawo zasemaphandleni	-	36
Kromme Rhee College: Uminikelo wezipho zecandelo njengenkxaso yendibano yeKholeji Yezolimo iKromme Rhee.	-	15
Layton Primary School: Ukubancedisa ngophuhliso lwezinto ezancedisa kwimfundo	20	-
Libby's pride wines (Imvusa Trading 1237CC): Amafama amnyama baye kwinkomfa yespirits festival eLagos nase Abuja	24	-
M'Hudi wines: Amafama amnyama baye kwinkomfa yespirits festival eLagos nase Abuja	24	-
MIRACLES Rugby and Netball Club: Inkxaso yophuhliso lolutsha	-	3

ISIHLUMELO 1H – iyaqhubeka

UHLOBO LWESIPHO, UMINIKELO OKANYE INKXASOMALI	2011/12	2010/11
	R'000	R'000
Presbyterian church of Africa: Ukwenza iFamily Enrichment Program	49	-
Protea Producers of South Africa: Ukufaka isandla kwisemina yenguqulo	50	-
Protea Producers of South Africa: Ukupapashwa kwempahla entsha	80	-
SANBI (South African National Biodiversity Institute): Ukuthengisa kwesitendi somZantsi Afrika kumbiyozo weChelsea Flower kuMorning Live SABC2	15	-
SAVETCON: inkxaso ye30th World Veterinary Congress	-	45
Ses'fikile Wine Services CC: Amafama amnyama aye kwinkomfa yespirits festival eLagos nase Abuja	24	-
South African Society for Animal Science (SASAS): Inkxaso ye44th Biennial SASAS Congress	25	-
SPEAR CC: Inkxasomali ngeetrektara ezimbini nemisebenzi yemveliso yokutya eMozambique.	-	5
Students: Ibhaso eliyimali lwabafundi ababini lezifundo ephakamileyo	2	-
Thokozani Vineland's Investments (Pty) Ltd: Amafama amnyama aye kwinkomfa yespirits festival eLagos nase Abuja	24	-
United South African Agricultural Association for Sustainable Agriculture: Inkxaso kuzwelonke yamakhankatha ezolimo ukunceda amafama akwazi ukufumana abantu abanokubanceda kwezolimo	-	2
Various individuals: Imali elibhaso yokhuphiswano iFemale Entrepreneur	240	440
Western Cape Youth Society: Ukuthatha inxaxheba kwiAGRI-EXPO kwiPhondo neYouth Expo	10	-
Wheels of Hope: Inkxasomali ngeetrektara ezimbini nemisebenzi yemveliso yokutya eMozambique	-	10
Isabhtotali	1,475	1,099

Made in kind

Isebe lezeMfundo: Mount View High School, Hanover Park: Utshintsho lwefenitshala ye-ofisi	49	-
Isebe lezeMpilo: Beaufort West Hospital: Utshintsho lwefenitshala ye-ofisi	-	17
Dr C Hansmann: Isipho ngenxa yomsebenzi wakhe omhle wokukhuthaza	1	-
Abalimi: Utshintsho lwempahla neenkonzo ukugcina nokuxhasa amashishini asakhulayo nabalimi bezokutya	772	104
Abalimi: Isipho sembewu iLucerne kumafama ali 9 asakhasayo	76	-
Abalimi: Isipho senciniba inkukhu kumafama ama 2 asakhasayo	27	-
Jukanie: Isipho setakane lenkomo kwifama yeeCheetah	1	1

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

Rooiheuvel Primary school Oudtshoorn: Izixhobo zokupholisa umoya ezingama 20	47	-
Topco Media: Isipho setafile seTop Gender Awards	-	40
Various individuals: Izipho kubahambi abavela kwamanye amazwe	-	5
Various individuals: Izipho zokhuphiswano lweResearch Farm Choir 2010	-	3
Isabhtotali	973	170
Ukubuyisewla, imbuyekezo, nentlawulo ezenziwa ngokwenyathelo lenceba		
Intlawulo yelevi yamanzi egameni le Two-Tone Farming (Pty) Ltd.	-	324
Igalelo zothutho lokutya kwezilwanyana zamafama ngexesha lembalela eMpuma Koloni.	1	-
Isabhtotali	1	324
IYONKE	2,449	1,593

ISIHLOMELO 2A

ISITETHIMENTI SOTYALOMALI NESIXA EKUMELE SIHLAWULWE NGU/KU MAZIKO OLUNTU EPHONDO
OKANYE KAZWELONKE

Igama lomgudu woluntu	% iban-jwe 11/12	% iban-jwe 10/11	Inani lezabelo ezibajjweyo		Indleko yotyalomali		Net Asset value of investment		inzuzo/(Ilahleko) yonyaka		Ilahleko eqinisekileyo Ewe/hayi
			2011/12	2010/11	2011/12	2010/11	2011/12	2010/11	2011/12	2010/11	
	%	%			R'000	R'000	R'000	R'000	R'000	R'000	
Casdra (Pty) Ltd	100%	100%	25,000,000	25,000,000	-	-	25,000	25,000	-	-	No
IYONKE			25,000,000	25,000,000	-	-	25,000	25,000	-	-	

Casdra (Pty) Ltd yishedyuli yamashishini amakhulu 3D njengoko kwenziwe uluhlu kwi PMFA. Kumthetho 1 ka 1999.

ISIHLOMELO 2B

ISITETHIMENTI SOTYALOMALI NEMALI KWAMNYE AMAZIKO ANGALAWULWAYO

Igama leziko elingalawulwayo	Indleko yotyalomali	Intsalela Yexabiso Lempahla Yotyalomali		Izixamali ekufuneka zibhatalwe imigudu		Imali etyalwa amaziko		Imali etyalwa ngamaziko	
		2011/12	2010/11	2011/12	2010/11	2011/12	2010/11	2011/12	2010/11
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
KWV Group		-	-	343	291	-	-	-	-
Koelenhof Wine Cellar		-	-	36	26	-	-	-	-
Samelko		-	-	7	7	-	-	-	-
Klein Karoo International		-	-	19	15	-	-	-	-
IYONKE		-	-	405	339	-	-	-	-

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

ISIHLOMELO 3

ISITATHIMENTI SAMATYALA UKUZA KUMA NGOMHLA WAMA-31 eyoKwindla 2012

Uhlobo Letyala	Ibhalansi evalayo 1 Tshazimpunzi 2011	Amatyala enziwe kulo nyaka	Amatyala ahlawulweyo / acinyiweyo/ acuthwe phakathi enyakeni	Amatyala enziwe kulo nyaka	Ibhalansi evalayo 31 eyoKwindla 2012
	R'000	R'000	R'000	R'000	R'000
Imali ekumele ihlawulwe licandelo					
Iziphumo zobuyiswano (amatyala ama2)	577	221	200	-	598
Isabhtotali	577	221	200	-	598
Ezinye					
Ukuxhonywa Kweminye Imisebenzi (OSD)	71	11	71	-	11
Imali ekumele ihlawulwe licandlo	71	11	71	-	11
Iziphumo zobuyiswano (amatyala ama2)					
	648	232	271	-	609
ITYONKE					

ISIHLOMELO 4

IMALI EKWAZI UKUFUMANEKA

Umgudu kaRhulumente	Ibhalansi eqinisekisiweyo		Ibhalansi engaqinisekiswaing		Iyonke	
	31/03/2012	31/03/2011	31/03/2012	31/03/2011	31/03/2012	31/03/2011
	R'000	R'000	R'000	R'000	R'000	R'000
Isebe						
Isebe lezolimo kuZwelonke, Amahlathi nokuloba	295	28	-	-	295	28
	295	28	-	-	295	28
Amanye amaziko kaRhulumente						
Ibhungo Lophando kwezolimo (ARC)	-	-	4	-	4	-
South African Table Grape Industry (SATI)	-	-	5	-	5	-
Iqumrhu lengeniso nerhafu laseMzantsi Afrika (SARS)	354	-	474	831	828	831
	354	-	483	831	837	831

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IZIHLUMELO ZEZITATHIMENTI ZEMALI YONYAKA
Unyaka ophele ngomhla ka 31 eKwindla 2012

IYONKE	649	28	483	831	1,132	859
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ISHLOMELO 5
IZINTO EZIHLAWULELWAYO EZINTLANGANISELA KARHULUMENTE - EZANGOKU

UMGUDU KARHULUMENTE	iBhalansi eqinisekisiweyo		Ibhalansi engaqinisekiswa		IYONKE	
	31/03/2012	31/03/2011	31/03/2012	31/03/2011	31/03/2012	31/03/2011
	R'000	R'000	R'000	R'000	R'000	R'000
AMASEBE						
Ngoku						
Icandelo Lothutho nemisebenzi yabantu	1,479	-	-	1,374	1,479	1,374
Icandelo Lezomthetho nobulungisa Uphuhliso lomgaqosiseko	-	-	-	69	-	69
ITOTALI	1,479	-	-	1,443	1,479	1,443

ISHLOMELO 6
UBALO LWEMPAHLA

Ubalo lwempahla	2011/12		2010/11	
	Umyinge	Ixabiso	Umyinge	Ixabiso
		R'000		R'000
Imali ekhoyo	521,025	4,574	626,545	1,298
dibanisa(thabatha: ukulungiselela unyaka odluleyo)	(42,167)	(194)	-	(2)
Dibanisa: Dibanisa/intengo - imali	265,397,679	23,534	292,766,443	21,008
Dibanisa udibaniso - ezingeyomali	68,759	344	2,280	-
(thatbatha): echithwayo	(117,737)	(372)	-	-
(Thabatha: Imiba	(265,437,010)	(23,660)	(292,767,643)	(20,978)
dibanisa/(thabatha): Ulungiselelo	-	-	(106,600)	3,248
Ibhalansi evalalayo	390,549	4,226	521,025	4,574

Icandelo 4:

Ukuphathwa Kwabantu

ISEBE LEZOLIMO ENTSHONA KOLONI
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UKUPHATHWA KWABANTU
Zonyaka ophele ngowama 31 eKwindla 2012

4.1 UNIKEZO LWEENKONZO

Kufuneka onke amacandelo afunekayo aphuhlise Isicwangciso sokuphuculwa Unikezelo Lweenkonzo (SDI). Ezi thebhule zilandelayo zibonisa izigaba zesicwangciso seSDI kunye nenkqubela-phambili ethe yenziwa ekusbenziseni ezi zicwangciso.

Uluhlu 4.1.1: Zonke iinkonzo ezingundoqo nezisemgangathweni zinikezelwe ngokweSicwangciso Sokunikezelwa Kweenkonzo, 1 Tshazimpunzi 2010 ukuya 31 eKwindla 2012

linkonzo Ezingundoqo	Abona baxhamli beenkonzo	Abaxhamli abongeziweyo	Umgangatho wenkonzo	Ukuthelakiswa kweyona mpumelelo nemigangatho
Ukunakekelwa kwemicimbi yabafundi	<ul style="list-style-type: none"> a) abafundi b) abazali c) abaxhasi d) linkampani zesicuku okanye amashishini ezolimo 	<ul style="list-style-type: none"> • Abanikeza ngoqeqesho 	<ul style="list-style-type: none"> a) Ukujongana nezikhalazo (kuqikelelwa ukuba zizakunyuka nge10%, ±54 ngosuku) ukusuka kwabaxhamla iinkonzo ukuya ulawulo, indawo yokuhlala ehostele nezikhalazo ezingqamene nomsebenzi. b) Izikhalazo zalungiswa kwangoko (zasonjululwa) okanye kwisithuba sentsuku ezi- 3. 	<ul style="list-style-type: none"> a) Kukho idesika yemibuzo nempendulo ukunceda abantu abangena abbuze nabo bafowunya okanye bakhhalaza ngeimeyili. - Inani nohlobo lwezikhalazo zixhomekeke kwixesha enyangeni okanye isithuba senyanga ezintandathu. Okwangoku azidluli kwi-13 ngosuku ngenxa yonxibelelwano oluye lwaphuculwa ngemiba yekhaleji into ezifana nezifundo ngonyaka, iibhrowutsha kunye nemiqathango. - Izikhalazo zohlulwa ngokwendidi ezingqalileyo nezalungiswa ngamagosa aphezulu ngokwezigaba azisombulule/ atahthe isigqibo ngempendulo. - Izikhalazo ezibhalwe phantsi. b) 99% lezikhalazo zilungiswe kwangoko. Ezinye zaphendulwa kwiintsuku ezi 4. -Inkqubela-phambili yachazwa kulo ebefake isikhalazo ngefowuni okanye ngeimeyili.

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linkonzo Ezingundoqo	Abona baxhamli beenkonzo	Abaxhamli abongeziweyo	Umgangatho wenkonzo	Ukuthethekiswa kweyona mpumelelo nemigangatho
Ukusingathwa kwemibuzo yoqoqosho kwezolimo	Ushishino-lwezolimo, amaziko emfundo noqeqesho, zonke iintlobo zamafama, nabacebisi abazimeleyo	<ul style="list-style-type: none"> limarike zabalimi 	<p>a) Yonke imibuzo (\pm 38 ngekota) yaphendulwa ngexesha, ehambelana nezicelo, ngokwemigaqo elandelwayo yenkqubelaphambili nendlela yokwenza izinto (kongezwa imibuzo emi-5 ngekota).</p> <p>b) Okujoliswe kwahambelana nezicelo: <1usuku=80%; <3iintsuku=ubuninzi 10%; ngaphezulu kwentsuku ezi- 3, ubuninzi 10%..</p>	<p>a) - Kwaphenudlwa i-162 lemibuzo ngengxelo (izicelo ziqhutywa ziimfuno). umzekelo ezingama 40 ngenyanga</p> <p>-Kwagcinwa irejista yemibuzo.</p> <p>-Imibiko yenkqubela phambili yathunyelwa apho kumele iye khona.</p> <p>b) Kwafikelelwa kokujoliswe kuko.</p>

Uluhlu 4.1.2: Ukulingiselelwa kwamaxesha engcebiso nabathengi 1 kuTshazimpunzi 2011 ukuya muma 31 kweyeKwindla 2012

Uhlobo lolungiselelo	Eyona mpumelelo	Izimvo(ukungahambelani okulindelekileyo)
Ukusingatha imicimbi yabafundi: Ukuphendula ngokwemibuzo efunyenweyo a) Ngefoni b) Ngomlomo (ekhawuntareni) c) Imbalelwano d) I-imeyile e) Iikomiti zabalimi, abazali-, ipalamente-kunye nesicuku esimanyeneyo nesizimeleyo	<p>a-d) Kwalungiselelwa iingcebiso zefoni, zomlomo, ezibhalwe phantsi nangekhompyutha ezasetyenziswayo ukuphendula imibuzo.</p> <p>e) - Kwabanjwa iintlangansio ezi-2 zabazali nabafundi ekuqaleni konyaka nasekupheleni konyaka ekholejini.</p> <p>-Kwabanjwa iintlangansio ezi- 2 nabathatha inxaxheba kumaqela amancinci ngokwenkalo zezifundo.</p> <p>- Iingcebiso ezishedyulwe kiintlangansio zekomiti.</p> <p>- Kubanjwe iintlangansio ezi-4 zekota neSRC.</p> <p>- Kubanjwe iintlangansio ezi-4 ngekota neHouse Committees.</p> <p>- Kubanjwe iintlangansio ezi-4 zaeforam yabathatha inxaxheba ngekota noQeqesho neMfundo yeZolimo kwPhondo (PAET).</p> <p>- Kubanjwe iintlangansio ezi-4 ngekota zeFakhalthi neBhodi yrFakhalthi (kuquka iikomiti-eziphantsi kwenye).</p>	

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Uhlobo lolungiselelo	Eyona mpumelelo	Izimvo(ukungahambelani okulindelekileyo)
<p>Ukusingathwa kwemibuzo zoqoqosho kwezolimo:</p> <p>a) Imiboniso yasezindleleni</p> <p>b) Umbiko weCitizens Imibutho yezolimo namalungu ayo</p> <p>c) Inkqubo zikanomathotholo</p> <p>d) lintlanganiso zeforam yecandelo nabathathi nxaxheba</p>	<p>a) Ilishoni zengxelo; Inkqubo ezihlanganyelweyo Zokufikelela kuluntu nemiboni.</p> <p>b) Kwapapashwa kwasasazwa Umbiko wabemi.</p> <p>c) lintlanganiso zecebo kwezolimo ezibanjwa ngekota kunye noshishino lwezolimo nendlela yokusebenza.</p> <p>d) linkqubo zikanomathotholo ezaqhutywayo.</p> <p>e) Iiforam zengcebiso ezabanjwayo</p>	

Uluhlu 4.1.3: Icebo lokufikelela kunikezelo lweenkonzo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Icebo lokufikelela	Eyona mpumelelo
<p>Ukunakekelwa kwemicimbi yabafundi</p> <p>a) Kwikhampasi engundoqo eElsenburg, Muldersvlei Road nezi khampasi ezini ezilandelayo ezikwezinye iindawo:</p> <p>b) Outeniqua Farm, Airport Road, George (6530)</p> <p>c) Kamanassie Road, Oudtshoorn (6620)</p> <p>d) Golf Road, Bredasdorp (7280)</p> <p>e) Augsburg Road, Clanwilliam (8135)</p>	<p>Ukufikelela kwiifasilithi neenkonzo ezikwiikhempasi zamaziko oqeqesho ama-4.</p> <p>Indawo yokuhlala ilungiselelwe (imali ivuma) ukufikelela ngendlela eyiyo kwiifasilithi ngabantu abakhuubazekileyo</p>
<p>Ukuphendulwa kwembuzo yezoqoqosho kwezolimo Department of Agriculture, Private Bag X1, Elsenburg (7607)</p>	<p>Icandelo Lezolimo, Private Bag X1, Elsenburg, 7607</p> <p>Ukufikelela ngokungena, ngokufowuna; nge-imeyili nangembalelwano (ukubuza/ukusebenzisa), iwebhsayithi, ubuso ngobuso (ukusuka kwiishoni zokusasaza ingxelo nelCOB) kwanondwendwelo lwesayithi.</p>

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Uluhlu 4.1.4: Isixhobo sengxelo ngeenkono, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Iindidi zezixhobo zengxelo	Eyona mpumelelo
<p>Ukusingathwa kwemicimbi yabafundi</p> <p>a) Intlangansio nomntu omnye ngexesha</p> <p>b) Imiboniso yasezindleleni</p> <p>c) Iiseshoni zengxelo</p> <p>d) Imiqulu esisikhokelo</p> <p>e) Iwebhsayithi yecandelo</p> <p>f) Imibiko yonyaka</p> <p>g) Iprosphekthasi</p> <p>h) Unomathotholo wezolimo</p>	<p>a) Iintlanganiso ezibanjwa qho zokwabelana nohlaziyo.</p> <p>b) Ilimini Ezivulelekileyo; limini zentsuku zezakhono; linkqubo Ezihlanganisweyo Zokufikelela Kuluntu nemiboniso kunye nenkcoko kunomathotholo ngekota.</p> <p>c) Iiseshoni zonyaka okanye zeenyanga ezi-6 kunye: <ul style="list-style-type: none"> ● Nabafundi bezikolo zamabanga asezantsi nawemfundo ephakamileyo, iintsuku zamafama, imiboniso yezakhono kwiPhondo lonke ● Undwendwelo lwamaqela abafundi kwiikhampasi. </p> <p>d-g) Iwebhsayithi, iprospekthasi, imiqulu esisikhokelo (Ngonyaka nengxelo zabemi) intlanganiso ezingena rhodo ulwabelwano ngolwazi nokwazisana ngokwenzekayo. <ul style="list-style-type: none"> ● Ingxelo ethunyelwe nge-imeyili/ ethunyelwe ngokwesicelo. </p> <p>h) linkcoko zekota ezenziwa kunomathotholo</p> <p>Isixhobo sengxelo esongezelelweyo:</p> <p>i) Udliwanondlebe olusasazwe kwi AgriTV.</p>
<p>Ukusingathwa kwemibuzo kwezolimo</p> <p>a) Imiboniso yasezindleleni</p> <p>b) Umbiko wabemi</p> <p>c) linkqubo zikanomathotholo</p> <p>d) Iintlanganiso zeforam yecandelo nabathatha inxaxheba</p> <p>e) Imibiko yonyaka</p> <p>f) Iintlanganiso nomntu omnye ngexesha</p> <p>g) Naluphi na uhlobo lonxibelelwano i.e.imeyile, ifoni, nangomlomo</p>	<p>a-b) Intlanganiso eziqhutywa rhoqo, imiboniso, imibiko yonyaka nezabemi, iwebhsayithi, intsuku zenkqubo yeThusong Mobile Outreach Programme.</p> <p>c) Intetha zekota ezenziwa kunomathotholo.</p> <p>d-f) Intlanganiso zarhoqo, imiboniso, ingxelo yabantu neyonyaka, websayithi, kunye netsuke ze Nkqubo yeThusong Mobile Outreach Programme.</p> <p>g) <ul style="list-style-type: none"> - Imibiko engama 55 /imihlathi/ inthetho (ezenzululwazi nezaziwayo). - imibuzo ephenduliweyo engama162. </p>

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Uluhlu 4.1.5: Indlela zokusingatha izikhalazo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

indlela zokusingatha izikhalazo	Eyona mpumelelo
<p>Ukusingathwa kwemicimbi yabafundi</p> <p>a) Unxibelelwano oluthe ngqo, i-imeyile, ngefoni kunye nabalalwuli nabaphathi kwikhempasi eElsenburg, Muldersvlei Road okanye iikhempasi ezinye iikhempasi ezine</p> <p>b) Izikhalazo zecandelo/ igosa leengcebiso nezincomo</p> <p>c) Iibhokisi zengcebiso</p> <p>d) Irejista yezikhalazo</p>	<p>a) Izikhalazo eziphendulwa kwinqanaba labalawuli.</p> <p>b) Kuye kuchazwe ukuba imbalelwano ifunyenwe nempendulo inikezwe imbali okanye lowo ebekhalalaza.</p> <p>c) Iibhokisi zezincomo zabekwa ngokusecebeni kwizakhiwo ezininzi ekhempasini.</p> <ul style="list-style-type: none"> • Umphathi weOfisi ojongene nokuqokelela iingcebiso. <p>d) Irejista yezikhalazo ayigcinwa kodwa izikhalazo zithunyelwa nge Primarius nomhlali ngaphambili weSRC.</p> <p>Indlela ezongeziweyo zokulungisa:</p> <p>e) Imibuzo ebomvu evela kuMphathiswa ebhalwe ukuba ifunyenwe.</p>
<p>Ukusingatha imibuzo ngoqoqosho kwezolimo Ngokusebenzisa indlela esemthethweni umzwekelo</p> <p>a) Ulawulo</p> <p>b) Igosa lonxibelelwano</p> <p>c) I-imeyile</p> <p>d) Ngomxeba</p> <p>e) Ngembalelwano</p> <p>f) Ubuso ngobuso</p> <p>g) Irejista yezikhalazo</p> <p>h) Imibuzo yophando yokwaneliseka kwabasebenzi</p>	<p>a-g) - Izikhalazo/izincomo/imibuzo ephendulwe ligosa Loqhakamshelwano nonxibelelwano noLawulo lwexesha ezifike ngalo ukuba zithe zafika.</p> <p>- Izikhalazo/imibuzo ebuzwe ngamagosa asemthethweni kusetyenziswa iindlela ezahlukeneyo ezashicelelwayo nezathi zaphendulwa ngexesha elifanelekileyo (umz. Amanani abomvu).</p> <p>- Ukufunyanwa kwezikhalazo/ imibuzo, kuchaziwe ukuba ifunyenwe nempendulo yanikwa. Apho kunyanzelekileyo khona impendulo iyanikwa kwinqubela yetyala ilisamileyo/ qhubayo.</p> <p>h) Igosa le Extension, lenza uphando ekhompuyutheni ukufumana impendulo ngenqubo ezenziweyo.</p> <p>Indlela ezongeziweyo zokulungisa:</p> <p>i) Imibuzo ebomvu evela kuMphathiswa ebhalwe ukuba ifunyenwe.</p>

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4.2. INKCITHO

Uhlahlolwabiwomali lweCandelo ngokwenkqubo ezichazwe kakuhle. Ezi thebule zilandelayo zishwankathela inkcitho ephengululweyo ngokwenkqubo (Ithebhule 4.2.1)nangamanqanaba emivuzo (Ithebhule 4.2.2). Inika uphawu ingakumbi lesixamali esisetyenziswe kwindleko zamagosa omsebeni kwinkqubo nganye okanye amanqanaba emivuzo kwicandelo.

Uluhlu 4.2.1: Indleko yamagosa omsebenziby ngokwenkqubo, 2011/12

Inkqubo	Inkcitho iyonke (R'000)	Indleko yamagosa omsebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Impahla & Nenkonz (R'000)	Indleko yamagosa ngokwetotali yepesenti yenkcitho	Umyinge wendleko yomsebenzi ngamnye (R'000)	Inani labasebenzi liphelele
Ulawulo	70 190	36 007	243	30 344	51.3	171	211
Ulawulo lwezixhobo zokusebenza ezinzileyo	36 565	19 408	662	15 940	53.1	262	74
Inkxaso yamafama nophuhliso	190 015	37 325	901	13 709	19.6	228	164
Iinkonzo zonyango zezilwanyana	69 398	38 944	368	12 999	56.1	284	137
Iteknoloji, Uphando neenkonz zophuhliso	77 616	54 387	221	18 554	70.1	181	300
Uqoqosho lwezolimo	11 875	8 042	204	2 752	67.7	309	26
Uqeqesho Oluhleliweyo Kwezolimo	44 885	25 030	408	13 593	55.8	77	325
Uphuhliso lwezamaphandle	14 015	7 424	74	2 797	53	165	45
Iyonke	514 559	226 567	3 081	110 688	44	177	1 282

Qaphela: Inkcitho yoqeqesho liquka intlawulo yobhaliso, ibhasari yabasebenzi nexabiso loqeqesho nophuhliso. Inkcitho yempahla neenkonz aliqoko inkcitho yoloqeqesho. Lamanani namanani ewonke abasebenzi aquka noMphathiswa.

Uluhlu 4.2.2: Indleko zabasebenzi ngokwenqanaba lomvuzo, 2011/12

Amanqanaba emivuzo	Indleko yamagosa omsebenzi (R'000)	% yendleko yabasebenzi epheleleyo ngokweepesenti	Umyinge ngendleko yomsebenzi ngamnye (R'000)	Inani labasebenzi bephelele
Izakhono eziphantsi (Amanqanaba 1-2)	17 143	7.4	40	433
Izakhono (Amanqanaba 3-5)	44 318	19	130	341
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	63 762	27.4	236	270
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	88 739	38.1	413	215
Ulwawulo Oluphezulu (Amanqanaba 13-15)	19 106	8.2	869	22
Iyonke	* 233 068	100	182	** 1 281

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Qaphela: * Iamanani kuluhlu 4.2.1 ngokwe *Basic Accounting System* noluhlu 4.2.2 angokwe *PERSAL system*. Ezi sistimu zimbini ezidityaniswa ngokwembuyiseko yomvuzo ngokwe ngqesho yabasebenzi nokuyeka kwabo emsebenzini notshintshelo kumanye amacandelo. Yiyo lonto kuzobakhona umehluko kwinkcitho eboniswa kwezi *systems*.

* Elinanai libhekisa kubo bonke abantu abahlawuliweyo ngexa lonikezelo kwengxelo, ngaphandle koMphathiswa.

Ezithebhuli zilandelayo zinikeza isishwankathelo ngokwe nkqubo (Uluhlu 4.2.3) nenqanaba lemivuzo (Uluhlu 4.2.4), lenkcitho ngenxa yemivuzo, ukusebenza ngapha kwexasha, Isibonelelo sokuthenga izindlu nonkcedo lwezempilo. Ithebhuli nganye inika ingcazelo ngokwe pesenteji yemali ebekelwe abasebenzi esetyenzelwe ezizinto.

Uluhlu 4.2.3: Imivuzo, ukusebenza ixesha elongezelweyo, isibonelelo sokuthenga izindlu noncedo lwezempilo, 2011/12

Inkqubo	Imivuzo		Ixesha elongezelweyo		Isibonelelo sokuthenga izindlu		Uncedo ngezonyanga	
	Isixamali (R'000)	Imivuzo njengepesenti % yendleko yabasebenzi	Isixamali (R'000)	Ixesha elongezelweyo a njenge% yendleko yamagosa	Isixamali (R'000)	Isibonelelo sokuthenga indlu a njenge% yendleko yamagosa	Isixamali (R'000)	Uncedo ngezonyango njenge % yendleko yabasebenzi
Ulawulo	23 608	10.1	366	0.2	859	0.4	1 705	0.7
Ulawulo lwezixhobo zokusebenza ezinzileyo	13 441	5.8	-	-	409	0.2	885	0.4
Inkxaso yamafama nophuhliso	25 788	11.1	67	0.01	812	0.3	1 543	0.7
Iinkonzo zonyango zezilwanyana	26 294	11.3	1 439	0.6	837	0.4	1 891	0.8
Iitekhnoloji, Uphando neenkonzo zophuhliso	36 133	15.5	1 258	0.5	2 086	0.9	3 407	1.5
Uqoqosho lwezolimo	5 675	2.4	-	-	143	0.1	303	0.1
Uqeqesho Oluhleliweyo Kwezolimo	17 411	7.5	375	0.2	768	0.3	1 595	0.7
Ukulawulwa koPhuhliso lwasemaphandleni	5 123	2.2	38	0.01	324	0.1	224	0.1
Iyonke	153 473	65.8	3 543	1.5	6 238	2.7	11 553	5

Qaphela: Imivuzo, ixesha elongezelweyo, Isibonelelo sokuthenga izindlu nonkcedo lwezempilo zibalwa ngokwe % yenkcitho yabasebenzi iyonke echazwe kuluhlu 4.2.2.

Uluhlu 4.2.4: Imivuzo, ukusebenza ixesha elongezelweyo, isibonelelo sokuthenga izindlu noncedo lwezindlu ngokwenkqubo, 2011/12

Amanqanaba emivuzo	Imivuzo		Inani labasebenzi bephelele		Isibonelelo sokuthenga izindlu		Uncedo ngezonyango	
	Isixamali (R'000)	Imivuzo njengepesenti % yendleko yabasebenzi	Isixamali (R'000)	Overtime as a % of personnel expenditure	Isixamali (R'000)	Isibonelelo sokuthenga indlu a njenge% yendleko yamagosae	Isixamali (R'000)	Uncedo ngezonyango njenge % yendleko yabasebenzi
Izakhono eziphantsi (Amanqanaba 1-2)	10 532	4.5	592	0.3	983	0.4	1 459	0.6
Izakhono (Amanqanaba 3-5)	29 362	12.6	980	0.4	2 249	1	3 800	1.6

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Amanqanaba emivuzo	Imivuzo		Inani labasebenzi bephelele		Isibonelelo sokuthenga izindlu		Uncedo ngezonyango	
	Isixamali (R'000)	Imivuzo njengepesenti % yendleko yabasebenzi	Isixamali (R'000)	Overtime as a % of personnel expenditure	Isixamali (R'000)	Isibonelelo sokuthenga indlu a njenge% yendleko yamagosae	Isixamali (R'000)	Uncedo ngezonyango njenge % yendleko yabasebenzi
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	44 501	19.1	1 173	0.5	1 482	0.6	3 041	1.3
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	58 601	25.1	798	0.3	1 250	0.5	2 972	1.3
Ulwawulo Oluphezulu (Amanqanaba 13-15)	10 477	4.5	-	-	274	0.1	281	0.1
Iyonke	153 473	65.8	3 543	1.5	6 238	2.7	11 553	5

Qaphela: Imivuzo, ixesha elongezelelweyo, Isibonelelo sokuthenga izindlu nonkcedo lwezempilo zibalwa ngokwe % yenkcitho yabasebenzi iyonke echazwe kuluhlu 4.2.2.

4.3. INGQESHO NEZITHUBA

Olu luhlu lulandelayo lushwankathela inani lezithuba ezimiselwe, inani labasebenzi, umyinge wezithuba, nokuba kukho abanye abasebenzi abongezelelweyo kwesi simiselo. Le ngxelo inikezelwa ngokwemiba emithathu eyahlukeneyo: - Inkqubo (Ithebhule 4.3.1), inqanaba lomvuzo (Ithebhule 4.3.2) kunye nemisebenzi ebaluleke kakhulu (Ithebhule 4.3.3). Amacandelo abona imfuneko yemisebenzi ebalulekileyo ekufuneka ibekwe iliso. Ithebhule 4.3.3 inikezela imigudu nengxelo ngezithuba ezibalulekileyo kwiCandelo.

Uluhlu 4.3.1: Ingqesho nezithuba ngokwenkqubo, ukususela ngama 31 kweyeKwindla 2012

Inkqubo	Inani lezithuba ezibonelelwe ngemali	Inani lezithuba elizalisiweyo	Umyinge wezithuba %	Inani lezithuba zemigudu elizalisiweyo itional to the establishment	Abantu/Inani elongeziweyo nepesenteji yezithuba ezibonelelwe ngemali
Ulawulo	138	114	17.4	24	17.4
Ulawulo lwezixhobo zokusebenza ezinzileyo	74	59	20.3	11	14.9
Inkxaso yamafama nophuhliso	115	95	17.4	49	42.6
Inkonzo zonyango zezilwanyana	133	117	12	7	5.3
Iteknoloji, Uphando neenkonzozophuhliso	306	278	9.2	4	1.3
Uqoqosho lwezolimo	34	24	29.4	-	-
Uqeqesho Oluhleliweyo Kwezolimo	140	123	12.1	3	2.1
Ulawulo lophuhliso lwamaphandle	10	8	20	35	350
Iyonke	950	818	13.9	133	14

Qaphela: Nangona isebe line zithuba ezivulekileyo zihamba ku13.9%, funeka iqatshelwe ukuba i10.5% yemali ebekelwe ezizithuba isetyenziswa kubasebenzi abaqeshwe kumaphulo anomkhethe nekontrakti ezimfithane nezinde kongezwe kwisalhiwo esivunyiweyo. Enye i3.5% yezithuba zomsebenzi evulekileyo isetyenjiswa njengemali ebekelwe abasebenzi abangabekwanga ngendlela (abasebenzi aba 33 abdlulileyo kwinqanaba).

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Uluhlu 4.3.2: Inggesho nezithuba ngokwenkqubo, ukususela ngama 31 kweyoKwindla 2012

Inkqubo	Inani lezithuba ezibonelelwe ngemali	Inani lezithuba elizalisiweyo	Umyinge wezithuba %	Inani lezithuba zemigudu elizalisiweyo	Abantu abongiziweyo njenge % yenani lezithuba ezibekelwe imali
Izakhono eziphantsi (Amanqanaba 1-2)	213	200	6.1	6	2.8
Izakhono (Amanqanaba 3-5)	277	241	13.0	54	19.5
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	234	189	19.2	45	19.2
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	209	171	18.2	27	12.9
Ulwawulo Oluphezulu (Amanqanaba 13-15)	17	17	-	1	5.9
Iyonke	950	818	13.9	133	14

Qaphela: Inkcukacha kwityala ngalinye zichaza intlalo ukususela ngama 31 kweyoKwindla 2012. Impawu zotshintsho kubasebenzi kunyaka ojongiweyo, nceda ujonge kwicandelo 4.5 kwingxelo.

Uluhlu 4.3.3: Inggesho nezithuba zemisebenzi ebaluleke kakhulu, ukususela ngama 31 kweyoKwindla 2012

Imisebenzi ebalulekileyo	Inani lezithuba ezixhaswe ngemali	Inani lezithuba ezalisiweyo	Umyinge wezithuba%	Abantu abongeziweyo kwiziko	Abantu abongiziweyo njenge % yenani lezithuba ezibekelwe imali
Injinele yezolimo	33	23	30.3	-	-
Onika ingcebiso ngezolimo	51	41	19.6	20	39.2
Iinkonzo zezilwanyana	83	75	9.6	3	3.6
Umphandi Onguchwephesha wezolimo	65	56	13.8	2	3.1
Owezoqoqosho lwezolimo	23	15	34.8	-	-
Umhlohli	35	29	17.1	1	2.9
Iyonke	290	239	17.6	26	9

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Qaphela: Izithuba zomsebenzi ezibekwe njengezithuba ezibalulekileyo ngezi zilandelayo:

- Injineli yezolimo
 - Injineli (iquka intloko yeenjineli)
 - Injineli yeteknoloji
- Umcebisi wezolimo (kuquka ingcali and nongaphezulu)
- linkonzo zezilwanyana
 - Ugqriha wezilwanyana ophantsi kukarhulumente
 - Iteknishiyeni Yempilo Yezilwanyana
 - Iteknologisti Yezilwanyana
 - Umhloli wenyama
- ISayentisti neTeknishiyeni zolimo
 - ISayentisti eziqeqeshelwe umsebenzi(kuquka umsebenzi)
 - Iteknishiyeni eyisayentisiti
 - Umntu ofundele umsebenzi we GISc
 - Iteknishiyeni ye GISc
- Owezoqoqosho lwezolimo (kanye nabakumgangatho ophezulu)
- Umhloli

4.4. UKUHLOLWA KWEMISEBENZI

Imiqathango Yeenkonzo Zoluntu, 1999 yafakela ukuvavanywa komsebenzi njengendlela yokuqinisekisa ukuba umsebenzi wexabiso uhlawulelewa ngokulingene ixabiso lawo. Abasemagunyeni okuvavanya izithuba, bekhokelwa sisiseko sikazwelonke, bangavavanya okanye baphinde bavavanye nasiphi na isithuba somsebenzi esiselungelweni lophetheyo. Ngokwemiqathango yezithuba zonke ezikwinqanaba le-9 nezingaphezulu kufuneka zivavanywe ngaphambi kokuba zizaliswe. oKu kwancedwa sisigqibo sikaMphathiswa Weenkonzo Zoluntu noLawulosokuba zonke izithuba zivavanywe ngaphambi kwama 31kweyoMnga 2002.

Ithebhule elandelayo (Ithebhule 4.4.1) ishwankathela inani lemisebenzi eyathi yahlolwa enyakeni kulo nyaka uphantsi kohlaluty. Ithebhule ikwanikezela ngocwaningomanani ngenani lezithuba ebeziphuculwe okanye zithotywe.

Uluhlu 4.4.1: Ukuhlolwa kwemisebenzi, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lomvuzo	Inani lezithuba	Inani lezithuba ezivavanyiweyo	% yezithuba ezivavanyiweyo	Izithuba eziphuculweyo		Izithuba ezithotyweyo	
				Inani	% yenani lezithuba	Inani	% yenani lezithuba
Izakhono eziphantsi (Amanqanaba 1-2)	213	5	0.5	5	0.5	-	-
Izakhono (Amanqanaba 3-5)	277	7	0.1	2	0.2	-	-
Imveliso yezakhono eziphezulu(Amanqanaba 6-8)	234	13	1.4	-	-	-	-
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	209	26	2.7	8	0.8	-	-
Ulwawulo Oluphezulu Inqanaba lenkonzo A (Inqanaba 13)	12	6	0.6	-	-	-	-

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Inqanaba lomvuzo	Inani lezithuba	Inani lezithuba ezivavanyiweyo	% yezithuba ezivavanyiweyo	Izithuba eziphuculweyo		Izithuba ezithotyweyo	
				Inani	% yenani lezithuba	Inani	% yenani lezithuba
Ulwawulo Oluphezulu Inqanaba lenkonzo B (Inqanaba 14)	4	1	0.1	-	-	-	-
Ulwawulo Oluphezulu Inqanaba lenkonzo C (Inqanaba 15)	1	2	0.2	-	-	-	-
Ulwawulo Oluphezulu Inqanaba lenkonzo D (Inqanaba 16)	-	1	0.1	-	-	-	-
Iyonke	950	61	6.4	15	1.6	-	-

Qaphela: Umthetho okhoyo wenkonzo zikawonke-wonke zecandelo zithetha ngqo nezithuba zomsebenzi ezithe zajongwa (ngaphandle koTishala nezithuba zeOSD)kwinkqubo yovavanyo lwemisebenzi. Oku kuquka izithuba ezintsha zemisebenzi, kunye nazo zonke izithuba apho kutshintshe khona kakhulu indlela yokwenza umsebenzi (umz; izithuba ezichaphazelekayo). Olu vavanyo lomsebenzi luchaza umgangatho kunye nomvuzo wesithuba.

Kufuneka kuqatshelwe ukuba isebe liphinde laqwalasela isakhiwo solawulo nemisebenzi kwakunye nesakhiwo esitsha esizakuqalisa ukusebenza ngexesha lengxelo entsha. Izithuba ezivavanyiweyo **kuluhlu 4.4.1** zimele izithuba ezintsha nezichaphazelekayo apho iziphumo zovavanyo ziye zamkelwa ngumphathi ngexesha lale ngxelo.

Uninzi lwezithuba ezamkelweyo zazivavanywe kwiminyaka yeengxelo edlulileyo,ngoko ke iziphumo zovavanyo zisamkhelekile.

Le thebhule ilandelayo inika ubunjani babasebenzi abanemivuzo enyuselwe kuba izithuba ziye zaphuculwa.

Uluhlu 4.4.2: Ubunjani babasebenzi abanemivuzo eyanyuselwayo ngenxa yokuba kuphuculwe imisebenzi yabo, 1 uTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inani labasebenzi abathe bonyuselwa imivuzo ngenxa yezithubaimisebenzi yaba iyeyonyuselwa	Ayikho
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Qaphela: Inani labasebenzi linganomehluko kune nani lezithuba ezithe zanyuselwa kuba hayi bonke abasebenzi baleve bathathwe kumathuba anyuselweyo nezinye izithuba ezinyuselweyo ezivulekileyo.

Lethebhuli ilandelayo ishwankathela inani apho inqanaba lentlawulo idlule ngapha kwesigaba esibekiweyo ngokumiselwe kuvavanyo lomsebenzi (iqika inotshi ezinkulu ezinikeziweyo). Izizathu zayantlukwano zichaziwe kwimeko nganye.

Uluhlu 4.4.3: Ubunjani babasebenzi abanemivuzo eyogqitha igreyidi yovavanyo lomsebenzi, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012 (ngokwe PSR 1.V.C.3)

Ubunjani betotali yabaqeshwa abanemivuzo edlula igreyidi ngokuchazwa kukuvavanywa komsebenzi (nokunikwa iinotshi ezingaphezulu) ngo 2011/2012	Ayikho
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Uluhlu 4.4.4: Ubunjani babasebenzi abanemivuzo eyogqitha igreyidi yovavanyo lomsebenzi, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012 (ngokwe PSR 1.V.C.3)

Ubunjani betotali yabaqeshwa abanemivuzo edlula igreyidi ngokuchazwa kukuvavanywa komsebenzi (nokunikwa iinotshi ezingaphezulu) ngo 2011/2012	Ayikho
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4.5. UTSHINTSHO KWINGQESHO

Imiyinge yemali eyenziweyo ubonisa imizila yobunjani bengqesho kwicandelo. Ezi thebhule zilandelayo zishwankathela imiyinge yemali eyenziweyo ngokwenqanaba lemali (Ithebhule 4.5.1) kunye nemisebenzi ebaluleke kakhulu (Ithebhule 4.5.2). (Le "imisebenzi ebaluleke kakhulu" kumele ifane nezo zikuluhlu kwiThebhule 4.3.3).

Uluhlu 4.5.1: Imali eyenziwe nonyaka ngokwenqanaba lomvuzo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lomvuzo	Inani labasebenzi kwinqanaba ngalinye ukususela ngama 31 eKwindla 2011	Umyinge wemali eyenziweyo 2011/12	Inggqesho kwicandelo	Ukukhutshelwa kwicandelo	Ukushiya umsebenzi wecandelo	Ukukhutshelwa ngaphandle kwecandelo	Umyinge wemali eyenziweyo 2011/12
Izakhono eziphantsi (Amanqanaba 1-2)	213	10.8	8	-	5	-	2.3
Izakhono (Amanqanaba 3-5)	318	16.7	13	-	25	3	8.8
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	223	10.5	33	1	16	4	9
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	196	9.2	15	1	10	3	6.6
Ulwawulo Oluphezulu Inqanaba lenkonzo A (Inqanaba 13)	12	-	-	-	-	-	-
Ulwawulo Oluphezulu Inqanaba lenkonzo B (Inqanaba 14)	5	-	-	-	-	-	-
Ulwawulo Oluphezulu Inqanaba lenkonzo C (Inqanaba 15)	1	-	-	-	-	-	-
Iyonke	968	12.3	69	2	56	10	6.8
				71		66	

Qaphela: Utshintsho kuxa Igosa Lenkonzo Zikawonke wonke zihamba phakathi kwamacandelo kwinqanaba lomvuzo.

Uluhlu 4.5.2: Umyinge yemali eyenziwe ngumsebenzi obalulekileyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Imisebenzi ebalulekileyo	Inani labasebenzi kwinqanaba ngalinye ukususela ngama 31 eKwindla 2011	Umyinge wemali eyenziweyo 2011/12	Inggqesho kwicandelo	Ukukhutshelwa kwicandelo	Ukushiya umsebenzi wecandelo	Ukukhutshelwa ngaphandle kwecandelo	Umyinge wemali eyenziweyo 2011/12
Usonjineli kwezolimo	33	4.5	-	-	-	-	-
Umcebisi kwezolimo	81	6.4	7	1	4	-	4.9
Owezobuchwephesha kunyango lwezilwanyana	27	30.2	6	1	3	3	22.2

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Imisebenzi ebalulekileyo	Inani labasebenzi kwinqanaba ngalinye ukususela ngama 31 eKwindla 2011	Umyinge wemali eyenziweyo 2011/12	Inggqesho kwicandelo	Ukukhutshelwa kwicandelo	Ukushiya umsebenzi wecandelo	Ukukhutshelwa ngaphandle kwecandelo	Umyinge wemali eyenziweyo 2011/12
Uchwephesha womphandi kwezolimo	34	52.5	2	-	1	-	2.9
Owezoqoqosho kwezolimo	15	25	3	-	-	1	6.7
Umhlohli	27	6.5	5	-	2	-	7.4
Iyonke	217	10.9	23	2	10	4	6.5
				25		14	

Uluhlu 4.5.3 Izizathu zokuba abasebenzi belishiya icandelo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Uhlobo lokuyeka emsebenzini	Inani	% iyonke yabayeke umsebenzi	Inani labayeke umsebenzi ngokwe % yenani lonke labasebenzi ukususela ngama 31 eKwindla 2011
Ukusweleka	6	9.1	0.6
Ukushiya emsebenzini *	24	36.4	2.5
Ukuphelelwa kwesivumelwano somsebenzi	15	22.7	1.5
Ukugxothwa I – utshintsho kwezokusebenza	-	-	-
Ukugxothwa – ngenxa yokuziphatha kakubi	2	3	0.2
Ukugxothwa – ngenxa yokungasebenzi ngokufaneleki-leyo	-	-	-
Ukukhululwa ngenxa yokugula	-	-	-
Ukuthatha umhlalaphantsi	9	13.6	0.9
Imali yomhlalaphantsi eqalwe ngabasebenzi	-	-	-
Ukukhutshelwa kwamanye Amacandelo Eenkonzo zoluntu	10	15.2	1
Iyonke	66	100	6.8

* Uluhlu 4.5.3 lubonisa indima ezahlekeneyo zabasebenzi abayeke ukusebenzela isebe.

Qaphela: Ukuyeka emsebenzini kuthethwa ngako ngokuphangelelelo kwithebhuli 4.5.4 kunye ne 4.5.5.

Uluhlu4.5.4: Izizathu zokushiya komsebenzi ngabasebenzi, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Izizathu zokuyeka umsebenzi	Inani	% iyonke yabayeke umsebenzi
Umrholo ongcono	22	91.7
Eminye imisebenzi	1	4.2
Ayichazwanga	1	4.2
Iyonke	24	100

Uluhlu 4.5.5: Amaqela obungakanani babo abathe bashiya umsebenzi, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Iqela lobungakanani	Inani	% iyonke yabayeke umsebenzi
Ubudala <19	-	-
Ubudala 20 ukuya 24	2	8.3
ubudala 25 ukuya 29	5	20.8

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Iqela lobungakanani	Inani	% iyonke yabayeke umsebenzi
Ubudala 30 ukuya 34	-	-
Ubudala 35 ukuya 39	7	29.2
Ubudala 40 ukuya 44	6	25
Ubudala 45 ukuya 49	2	8.3
Ubudala 50 ukuya 54	2	8.3
Ubudala 55 ukuya 59	-	-
Ubudala 60 ukuya 64	-	-
Ubudala 65 >	-	-
Iyanke	24	100

Inani elipheleleyo labasebenzi abathe bafuna iphakeji ngo 2011/ 2012	2012	Ayikho
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Inqanaba lomvuzo	Abasebenzi ukusuka ngama 31kweyeKwindla 2011	Ukunyuselwa kumvuzo welinye inqanaba	Ukunyuswa kwemivuzo ngokwepesenti yenani labasebenzi ngokomsebenzi abawenzayo	Ukunyuselwa imali ngokweziqinisekiso kufakelwa umvuzo womsebenzi	Ukuqhubela phambili ukunyusela umsebenzi ngamnye ngokwenotshi nohlobo lomsebenzi wakhe
Izakhono eziphantsi (Amanqanaba 1-2)	213	-	-	129	60.6
Izakhono (Amanqanaba 3-5)	318	1	0.3	278	87.4
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	223	3	1.3	151	67.7
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	196	2	1	123	62.8
Ulwawulo Oluphezulu (Amanqanaba 13-15)	18	2	11.1	11	61.1
Iyonke	968	8	0.8	692	71.5

Uluhlu 4.5.8: Ukunyuselwa nokwemisebenzi ebalulekileyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Imisebenzi engundoqo	Abasebenzi ukusuka ngama 31kweyeKwindla 2011	Ukunyuselwa kumvuzo welinye inqanaba	Ukunyuswa kwemivuzo ngokwepesenti yenani labasebenzi ngokomsebenzi abawenzayo	Ukunyuselwa imali ngokweziqinisekiso kufakelwa umvuzo womsebenzi	Ukuqhubela phambili ukunyusela umsebenzi ngamnye ngokwenotshi nohlobo lomsebenzi wakhe
Usonjinieli kwezolimo	33	-	-	4	12.1
Umcebisi kwezolimo	81	1	1.2	48	59.3
Owezobuchwephesha kunyango lwezilwanyana	27	1	3.7	46	170.4
Uchwephesha womphandi kwezolimo	34	-	-	23	67.6
Owezoqoqosho kwezolimo	15	-	-	6	40
Umhlohli	27	-	-	21	77.8

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lyonke	217	2	0.9	148	68.2
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4.6. ULINGANO ENGOQESHWENI

Le thebhule ilandelayo inikezela inikezela isishwankathelo ngetotali yobume babasebenzi ngokwenqanaba. Abasebenzi bethutyana benza itotali yenani labasebenzi iinyanga ezintathu ezilandelelelanayo okanye ngaphantsi. lithebhule ezi kwesi sigaba zisekelwe kwiifomathi ezichazwe kuMthetho Wolingano Engqeshweni, Umthetho 55 ka1998.

Uluhlu4.6.1: Inani lilonke labasebenzi (kuquka nabasebenzi abakhubazekileyo) kula manqanaba omsebenzi alandelayo kusukela ngama 31 eKwindla 2012

Amanqanaba Abasebenzi	Amadoda				Abafazi				Abavela ngaphandle		lyonke
	A	C	I	W	A	C	I	W	amadoda	Abafazi	
Ulawulo olusemagunyeni (Amanqanaba 14-15)	1	2	-	2	-	1	-	-	-	-	6
Ulwawulo Oluphezulu (Inqanaba 13)	1	2	-	4	1	3	-	1	-	-	12
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	7	6	-	53	-	4	1	18	-	-	89
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	30	31	-	91	33	32	1	55	-	-	273
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	18	110	1	12	43	96	1	38	-	-	319
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	22	163	-	2	7	57	-	1	-	-	252
lyonke	79	314	1	164	84	193	3	113	-	-	951
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
lyonke epheleleyo	79	314	1	164	84	193	3	113	-	-	951

Qaphela: Amanqanaba abasebenzi amiswe liSibe lezeMisebenzi. Abasebenzi abangesosigxina ithetha ngabasebenzi abaqeshwe ngekwikontrakti yenyanga ezintathu okanye ezingaphantsi.

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Uluhlu 4.6.2: Inani lilonke labasebenzi (kuquka nabasebenzi abakhubazekileyo) kula manqanaba omsebenzi alandelayo, ukususela ngama 31 kweyeKwindla 2012

Amanqanaba omsebenzi	Amadoda				Abafazi				Abavela ngaphandle		lyonke
	A	C	I	W	A	C	I	W	Amadoda	Abafazi	
Ulwawulo Oluphezulu (Amanqanaba 14-15)	-	-	-	-	-	-	-	-	-	-	-
Ulwawulo Oluphezulu (Inqanaba 13)	-	-	-	-	-	-	-	-	-	-	-
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	-	1	-	1	-	-	-	-	-	-	2
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	-	-	-	5	1	-	-	-	-	-	6
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	-	2	-	1	1	1	-	3	-	-	8
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	-	1	-	-	-	-	-	-	-	-	1
lyonke	-	4	-	7	2	1	-	3	-	-	17
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
lyonke epheleleyo	-	4	-	7	2	1	-	3	-	-	17

Qaphela: Amanqanaba omsebenzi ithetha ngabasebenzi abasanda kuqashwa, ngaphandle kwabatshintshayo kwicandelo, zichazwe

Uluhlu 4.6.3: Ingqesho, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amanqanaba omsebenzi	Amadoda				Abafazi				Abavela ngaphandle		lyonke
	A	C	I	W	A	C	I	W	Amadoda	Abafazi	
Ulwawulo olusemagunyeni (Amanqanaba 14-15)	-	-	-	-	-	-	-	-	-	-	-
Ulwawulo Oluphezulu (Inqanaba 13)	-	-	-	-	-	-	-	-	-	-	-
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	2	-	-	3	-	2	-	1	-	-	8
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	3	1	-	4	5	8	-	6	-	-	27
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	5	6	-	1	2	9	-	3	-	-	26
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	-	7	-	-	-	1	-	-	-	-	8
lyonke	10	14	-	8	7	20	-	10	-	-	69
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
lyonke epheleleyo	10	14	-	8	7	20	-	10	-	-	69

Qaphela: Ingqesho ithetha ngabasebenzi abasanda kuqashwa, ngaphandle kwabatshintshayo kwicandelo, zichazwe kuluhlu 4.5.1.

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Uluhlu 4.6.4: Okonyuselwa, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amanqanaba omsebenzi	Amadoda				Abafazi				Abavela ngaphandle		Iyonke	
	A	C	I	W	A	C	I	W	Amadoda	Abafazi		
Ulwawulo Oluphezulu (Amanqanaba 14-15)	-	-	-	-	-	-	-	-	-	-	-	-
Ulwawulo Oluphezulu (Inqanaba 13)	-	-	-	2	-	-	-	-	-	-	-	2
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	-	1	-	-	-	-	-	-	-	-	-	1
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	1	-	-	-	-	1	-	-	-	-	-	2
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	-	1	-	-	-	2	-	-	-	-	-	3
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	-	-	-	-	-	-	-	-	-	-	-	-
Iyonke	1	2	-	2	-	3	-	-	-	-	-	8
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-	-
Iyonke epheleleyo	1	2	-	2	-	3	-	-	-	-	-	8

Qaphela: Okonyuselwa kuthetha ngenani lilonke labasebenzi abanyuselweyo kwicandelo zichazwe kuluhlu 4.5.7.

Uluhlu 4.6.5: Ukuyeka emsebenzini, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amanqanaba omsebenzi	Amadoda				Abafazi				Abavela ngaphandle		Iyonke	
	A	C	I	W	A	C	I	W	Amadoda	Abafazi		
Ulwawulo Oluphezulu (Amanqanaba 14-15)	-	-	-	-	-	-	-	-	-	-	-	-
Ulwawulo Oluphezulu (Inqanaba 13)	-	-	-	-	-	-	-	-	-	-	-	-
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	1	-	-	2	-	-	-	1	-	-	-	4
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	1	2	-	4	1	2	-	3	-	-	-	13
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	4	6	-	-	3	8	-	6	-	-	-	27
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	1	6	-	1	-	4	-	-	-	-	-	12
Iyonke	7	14	-	7	4	14	-	10	-	-	-	56
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-	-
Iyonke epheleleyo	7	14	-	7	4	14	-	10	-	-	-	56

Qaphela: Ukuyeka emsebenzini kuthetha ngabasebenzi abathe bayeka umsebenzi kwicandelo, ngaphandle kwabathe batshintshela kumanye abacandelo ichazwe kuluhlu 4.5.1.

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Uluhlu 4.6.6: Amanyathelo oluleko, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amanyathelo oluleko ewonke	Amadoda				Abafazi				Abavela ngaphandle		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Abafazi	
	-	3	-	1	-	1	-	1	-	-	6

Qaphela: Inani lilonke lamanyathelo oluleko lithetha ngeziphumo ezisemthethweni kuphela. Inkcukacha ezithe vetshe ngeziphumo zamanyathelo oluleko nceda ujonge kwithebhuli 4.13.2 ne 4.13.3.

Uluhlu 4.6.7: Uphuhliso lwezakhono, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amanqanaba omsebenzi	Amadoda				Abafazi				Iyonke
	A	C	I	W	A	C	I	W	
Ulwawulo Oluphezulu (Amanqanaba 14-15)	1	2	-	2	-	1	-	-	6
Ulwawulo Oluphezulu (Inqanaba 13)	1	2	-	2	1	3	-	1	10
Oochwephesha abaqeqeshiweyo nabanamava olawulo (Amanqanaba 11-12)	4	5	-	28	-	2	-	11	50
Abasebenzi abanezakhono zobuchwephesha nabenzululwazi, ulawulo olusezantsi, abaphetheyo, iiforimani, nabaphathi abasemagunyeni (Amanqanaba 8-10)	11	21	-	37	14	14	1	26	124
Abanezakhono ezithile namandla athile okuthatha izigqibo (Amanqanaba 4-7)	6	13	-	1	17	56	1	19	113
Abasebenzi abangenazakhono nabangenamandla okuthatha izigqibo (Amanqanaba 1-3)	4	23	-	2	1	7	-	-	37
Iyonke	27	66	-	72	33	83	2	57	340
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-
Iyonke epheleleyo	27	66	-	72	33	83	2	57	340

Qaphela: Ithebhuli ingentla ithetha ngenani lilonke labasebenzi abafumene uqeqesho, hayi inani lekholo elithatyathwe ngabantu. Inkcukacha ezithe vetshe ngokwezo qeqesho olunikeziweyo jonga kuluhlu 4.14.2.

4.7. UKUTYIKITYWA KWEZIVUMELWANO ZENDLELA YOKUSEBENZA NGAMALUNGU ESMS

Uluhlu 4.7.1: Ukutyikitywa kwesivumelwano zendlela yokusebenza ngamalungu eSMS ukusesela ngama 31 eKwindla 2011

Inqanaba le SMS	Inani lezithuba zeSMS ngokwenqanaba	Inani lamalungu eSMS ngokwenqanaba	Inani leZivumelwano zendlela yokusebenza kwinqanaba ngalinye	Izivumelwano Zendlela Yokusebenza ezityikityiweyo ngokwe % yamalungu eSMS kwinqanaba ngalinye
Umlawuli- Oyintloko/ Intloko yeCandelo	1	1	1	100
Inqanaba Lomvuzo 14	4	4	4	100
Inqanaba Lomvuzo 13	12	12	12	100
Iyonke	17	17	17	100

Qaphela: Unikezo lweziphu ngokokusebenza kakuhle (ibhonasi eyimali) kusenzelwa iinkonzo zeUlwawulo Oluphezulu ibhalwe ekugqibeleni kwelixwebhu. Nceda ubhekise kuluhlu 4.9.3

Uluhlu 4.7.2: Izizathu zokungaqulunywa kwezivumelwano zendlela yokusebenza nazozonke iSMS ngomhla wama 31 KuCanzibe 2011

Izizathu zokungaqulunywa kwezivumelwano zendlela yokusebenza nazozonke iSMS
Zonke izivumelwano zokusebenza ze SMS zatyikitywa ngomhla wama 31 KuCanzibe 2011.

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Uluhlu 4.7.3: Amanyathelo Oluleko athathiweyo ngamalungu eSMS ngokungaphethi ngeNdlela Zokusebenza ngomhla wama 31 KuCanzibe2011

Amanyathelo oluleko athabathelwe amalungu eSMS ngenxa yokungagqibi ukuqulunya isivumelwano zendlela yokusebenza
Akukho manyathelo oluleko anyenzekileyo, ngoba Zonke izivumelwano zokusebenza ze SMS zatyikitywa ngomhla wama 31 KuCanzibe2011.

4.8. UKUZALISWA KWEZITHUBA ZESMS

Uluhlu 4.8.1: Ingxelo ngezithuba zeSMS, ukusukela ngama 30 KweyoMsintsi 2011

Inqanaba leSMS	Inani lezithuba ezixhaswa yiSMS kwinqanaba ngalinye	Inani lezithuba zeSMS ezizalisiwe kwinqanaba ngalinye	% yezithuba zeSMS ezizalisiwe kwinqanaba ngalinye	Inani lezithuba zeSMS ezingekazaliswa kwinqanaba ngalinye	% lezithuba zeSMS ezingekazaliswa kwinqanaba ngalinye
Umlawuli-Jikelele/Intloko yeCandelo	1	1	100	-	-
Inqanaba lomvuzo 14	4	4	100	-	-
Inqanaba lomvuzo 13	12	12	100	-	-
Iyonke	17	17	100	-	-

Uluhlu 4.8.2: Inkcukucha zemathuba omsebenzi eSMS, ukususela ngama 31 kweyeKwindla 2012

Inqanaba leSMS	Inani lezithuba ezixhaswa yiSMS kwinqanaba ngalinye	Inani lezithuba zeSMS ezizalisiwe kwinqanaba ngalinye	% yezithuba zeSMS ezizalisiwe kwinqanaba ngalinye	Inani lezithuba zeSMS ezingekazaliswa kwinqanaba ngalinye	% lezithuba zeSMS ezingekazaliswa kwinqanaba ngalinye
Umlawuli-Jikelele/Intloko yeCandelo	1	1	100	-	-
Inqanaba lomvuzo 14	4	4	100	-	-
Inqanaba lomvuzo 13	12	12	100	-	-
Iyonke	17	17	100	-	-

Uluhlu 4.8.3: Ukupapasha nokuzaliswa kwezithuba zeSMS, ukususela ngama 31 kweyeKwindla 2012

Inani lonke lezithuba za SMS ezipapashiweyo zazaliswa ngo 2011/2012	Ayikho
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Uluhlu 4.8.4: Izizathu zokunga gcwalisi izithuba zomsebenzi ezixhaswe yiSMS – Ipapashwe kwinyanga ezi6 yagcwaliswa kwinyanga ezingadlulanga kwezi yi12 emveni kokuba izithuba sivelile

Inqanaba leSMS	Isizathu sokungathobeli
Umlawuli-Jikelele/Intloko yeCandelo	Ayithethi nayo
Inqanaba lomvuzo 14	
Inqanaba lomvuzo 13	

Uluhlu 4.8.5: Amanyathelo oluleko athathiwo ngokungalandeli amaxesha abekiweyo ukuzalisa izithuba zemisebenzi yeSMS kwiinyanga ezinga 12

Amanyathelo oluleko athathiweyo ngokungalandeli amaxesha abekiweyo ukuzalisa izithuba zemisebenzi yeSMS kwiinyanga ezinga 12
Akukho manyathelo oluleko athathiwo kuba zonke izithuba zizalisiwe.

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4.9. IMIVUZO NGENDLELA YOKUSEBENZA

Ukukhuthaza indlela eyiyo yokusebenza, icandelo linikezele le mivuzo yokusebenza kakuhle kuloo magosa asebenze ngokuzinikela ku2009/10, kodwa ahlawulwe kunyakamali ka2010/11. Umbiko unikezelwe ngokobuhlanga, isini, kunye nokukhubazeka (Ithebhule 4.9.1), amanqanaba emivuzo (Ithebhule 4.9.2) nemisebenzi ebalulekek kakhulu (Ithebhule 4.9.3).

Uluhlu 4.9.1: Imivuzo ngendlela yokusebenza ngokobuhlanga, isini nokukhubazeka, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Ubuhlanga nesini	Ubunjani Babaxhamli			Indleko	
	Inani labaxhamli	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011	% etotali yamanqanaba emivuzo	Indleko (R'000)	Indleko ngomsebenzi nganye
Abamnyama	25	163	15.3	245	R 9 808.06
Amadoda	15	81	18.5	138	R 9 175.87
Abafazi	10	82	12.2	108	R 10 756.34
Abebala	119	507	23.5	977	R 8 206.68
Amadoda	69	316	21.8	478	R 6 932.89
Abafazi	50	191	26.2	498	R 9 964.50
Amandiya	1	5	20	15	R 14 769.15
Amadoda	-	1	-	-	-
Abafazi	1	4	25	15	R 14 769.15
Abelungu	105	275	38.2	2 033	R 19 357.70
Amadoda	57	163	35	1 351	R 23 693.03
Abafazi	48	112	42.9	682	R 14 209.49
Abasebenzi abakhubazekileyo	5	18	27.8	66	R 13 217.80
Iyonke	255	968	26.3	3 335	R 13 079.26

Qaphela: Imivuzo ngendlela yokusebenza ngokomthetho 37(2)(C) ayifakwanga kulamanani angentla. Oluluhlu lithetha ngemivuzo yendlela yokusebenza kunyaka wokusebenza ka 2010/11 nentlawulo echaphazela u2011/12.

Uluhlu 4.9.2: Imivuzo ngendlela yokusebenza ngokwenqanaba lemivuzo yabasebenzi ngaphantsi kwenkonzo zolwawulo Oluphezulu, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lemivuzo	Ubunjani Babaxhamli			Indleko		
	Inani labaxhamli	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011	% etotali yamanqanaba emivuzo	Indleko (R'000)	Indleko ngomsebenzi nganye	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011
Izakhono eziphantsi (Amanqanaba 1-2)	29	213	13.6	114	R 3 926.11	0.1
Izakhono (Amanqanaba 3-5)	74	318	23.3	437	R 5 912.53	0.2
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	73	223	32.7	892	R 12 216.75	0.4
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	74	196	37.8	1 622	R 21 923.69	0.8
Iyonke	250	950	26.3	3 065	R 12 262.24	1.4

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Qaphela: Indleko zibalwe ngepesenti yenani lonke lemivuzo yabasebenzi kwinqanabas 1-12, ichazwe in Uluhlu4.2.2.

Uluhlu 4.9.3: Imivuso ngendlela yokusebenza (ibhonasi eyimali), ngokwenqanaba lemivuzo, yenkonzo zolwawulo Oluphezulu, 01 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lemivuzo	Ubunjani Babaxhamli			Indleko		
	Inani labaxhamli	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011	% etotali yamanqanaba emivuzo	Indleko (R'000)	Indleko ngomsebenzi nganye	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011
Ulwawulo Oluphezulu Inqanaba lenkonzoA (Inqanaba 13)	3	12	25	107	R 35 812.37	0.6
Ulwawulo Oluphezulu Inqanaba lenkonzoB (Inqanaba 14)	1	5	20	68	R 68 448.24	0.4
Ulwawulo Oluphezulu Inqanaba lenkonzoC (Inqanaba 15)	1	1	100	94	R 93 766.26	0.5
Iyonke	5	18	27.8	270	R 53 930.32	1.4

Qaphela: Indleko zibalwe ngepesenti yenani lonke lemivuzo yabasebenzi kwinqanabas 13-16, ichazwe kuluhlu4.2.2.

Uluhlu 4.9.4: Imivuso ngendlela yokusebenza ngokwe misebenzi engundoqo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Imisebenzi engundoqo	Ubunjani Babaxhamli			Indleko		
	Inani labaxhamli	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011	% etotali yamanqanaba emivuzo	Indleko (R'000)	Indleko ngomsebenzi nganye	Inani lilonke labasebenzi kwiqela ukususela ngama 31 kweyeKwindla 2011
Usonjneli kwezolimo	8	33	24.2	161	R 20 114.11	0.1
Umcebisi kwezolimo	15	81	18.5	242	R 16 119.43	0.1
Owezobuchwephesha kunyango lwezilwanyana	22	27	81.5	517	R 23 510.30	0.2
Uchwephesha womphandi kwezolimo	18	34	52.9	379	R 21 081.63	0.2
Owezoqoqosho kwezolimo	5	15	33.3	82	R 16 355.50	0.03
Umhlohli	17	27	63	195	R 11 454.70	0.1
Iyonke	85	217	39.2	1 576	R 18 540.09	0.7

Qaphela: Indleko zibalwe ngepesenti yenani lonke lemivuzo yabasebenzi kwinqanaba 1-12, ichazwe kuluhlu 4.2.2.

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4.10 ABASEBENZI ABAVELA KUMAZWE ANGAPHANDLE

Ithebhuli engezantsi ishwankathela ingqesho kwicandelo yabasebenzi abavela kumazwe angaphandle ngokwenqanaba lemivuzo nengqesho engundoqo. Ezithebhuli zikwa shwankathela inguquko kwinqanaba labasebenzi abavela kumazwe angaphandle kwinqanaba lomvuzo nakwi ngqesho engundoqo nganye.

Uluhlu 4.10.1: Abasebenzi abavela kumazwe angaphandle ngokwe nqanaba lomvuzo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lomvuzo	1 kuTshazimpunzi 2011		31 kweyeKwindla 2012		Inguqu	
	Inani	% yenguqu	Inani	% yenguqu	Inani	% yenguqu
Inani labasebenzi abavela kwazwe angaphandle ngokwenqanaba lomvuzo	Ayikho					

Qaphela: Ithebhuli ingentla ayibafakanga abo bangengobemi belizwe abanemvume yokuhlala isigxina emZantsi Afrika.

Uluhlu 4.10.2: Abasebenzi abavela kumazwe angaphandle ngokwe misebenzi engundoqo , 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inqanaba lomvuzo	1 kuTshazimpunzi 2011		31 March 2012		Inguqu	
	Inani	% yenguqu	Inani	% yenguqu	Inani	% yenguqu
Inani labasebenzi abavela kwazwe angaphandle ngokwenqanaba lomvuzo	None					

Qaphela: Ithebhuli ingentla ayibafakanga abo bangengobemi belizwe abanemvume yokuhlala isigxina emZantsi Afrika.

4.11 UKUSETYENZISWA KWEENTSUKU ZOKUPHUMLA KWITHUBA LE 1 KWEYOMDUBA 2011 UKUYA 31 KWEYOMNGA 2011

Ikomishini yeenkonzo zikawonke-wonke ibone isidingo sokunika ingqwalasela intsuku zokuphumla/ ungaphangeli ngenxa yokugula kwinkonzo zikawonke-wonke. Ithebhuli ilandelayo ibonisa ukusetyenziswa kwentsuku zongaphangeli ngenxa yokugula (Uluhlu4.11.1) kunye nentsuku zongaphangeli ngenxa yongakwazi ukusebenza ngenxa yokuhlaliswa phantsi ngokugula (Uluhlu 4.11.2). Kuwo omabini lamatyeli ukuqikelela kwendleko zokungaphangeli inikiwe.

Uluhlu 4.11.1: Iintsuku zongaphangeli ngenxa yogula, 1 KweyoMqungu 2011 ukuya 31 KweyoMnga2011

Inqanaba lomvuzo	Intsuku xa ziphelele	% intsuku ezinesatifiketi sakwagqirha	Amanani abasebenzi abathathe abangaphangela ngenxa yokugula	Inani labasebenzi lilonke	%yabasebenzi abathathe abangaphangela ngenxa yokugula	Uqikelelo lwentsuku ngomsebenzi ngamnye	Iqikelelo lwendleko (R'000)
Izakhono eziphantsi (Amanqanaba 1-2)	1 058	81.2	138	169	81.7	8	264
Izakhono Amanqanaba 3-5)	1 817	82.3	251	339	74	7	648
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	1 315	81.9	184	269	68.4	7	891

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Inqanaba lomvuzo	Intsuku xa ziphelele	% intsuku ezinesatifiketi sakwagqirha	Amanani abasebenzi abathathe abangaphangelanga ngenxa yokugula	Inani labasebenzi lilonke	%yabasebenzi abathathe abangaphangelanga ngenxa yokugula	Uqikelelo lwentsuku ngomsebenzi ngamnye	Iqikelelo lwendleko (R'000)
Ukongamela okunezakhono eziphezulu (Amanqanaba9-12)	686	81.3	124	216	57.4	6	789
Ulwawulo Oluphezulu (Amanqanaba 13-15)	53	81.1	11	22	50	5	130
Iyonke	4 929	81.8	708	1 015	69.8	7	2 723

Qaphela: Isayikile yentsuku zongaphangeli ngenxa yogula ngo2010. Inkukacha kwityeli ngalinye ibonisa itotali ngaphandle kwekhefu yokungakwazi ukuphangela ethathwe ngabasebenzi. Ukubona intsuku zekhefu yokungakwazi ukusebenza nceda ujonge kuluhlu4.11.2.

Uluhlu 4.11.2: Iintsuku zokuphumla ekungenodlulwa kuzo, 1 KweyoMqungu2011 to 31 KweyoMnga2011

Inqanaba lomvuzo	Intsuku xa ziphelele	% intsuku ezinesatifiketi sakwagqirha	Amanani abasebenzi abathathe abangaphangelanga ngenxa yokugula	Inani labasebenzi lilonke	%yabasebenzi abathathe abangaphangelanga ngenxa yokugula	Uqikelelo lwentsuku ngomsebenzi ngamnye	Iqikelelo lwendleko (R'000)
Izakhono eziphantsi (Amanqanaba 1-2)	71	100	4	169	2.4	18	19
Izakhono Amanqanaba 3-5)	66	100	5	339	1.5	13	25
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	51	100	7	269	2.6	7	33
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	71	100	2	216	0.9	36	65
Ulwawulo Oluphezulu (Amanqanaba 13-15)	1	100	1	22	4.5	1	3
Iyonke	260	100	19	1 015	1.9	14	145

Qaphela: Unikezelo lwentsuku zokuphumla ngokubekwe kuMthetho Wekhefu, xa ufundwa nezinye izivumelwano ezikhoyo, zinika ikhefu lokugula iintsuku zomsebenzi ezingama 36 kwisayikile yeminyaka emithathu. Ukuba umsebenzi uzigqibile iintsuku zakhe eiqhelekileyo zekhefu lokugula, Umqeshi kufuneka enze uphando ngokugula komsebenzi. Iphando olunjalo kufuneka lwenziwe ngokomthetho wesoloty 10 (1) weShedyuli 8 Womthetho Wezemisebenzi (LRA).

Ikhefu yokungakwazi ukuphangela ayisongezelelo esinganasiphelo kwikhefu yokugula. Ikhefu yokungakwazi ukuphangela yikhefu yokugula enikwa ngokwembono yomqashi, ngokumiswe Kunikezo lekhefu nePILIR.

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Uluhlu 4.11.3 lishwankathela intsuku zekhefu zonyaka. Uvunyelwano lomvuzo oluqulunywe nombutho wabasebenzi kwi PSCBC ngo 2000 lifuna ukuphathwa kwekhefu yonyaka ukunqanda ukunyuka kwenani lwekhefu elingathathwanga elihlawulwa xa umsebenzi eyeka emsebenzini.

Uluhlu 4.11.3: lintsuku zokuphumla zonyaka, 1 KweyoMqungu2011 ukuya 31 KweyoMnga2011

Inqanaba lomvuzo	lintsuku zonke ezithathiweyo	Inani labasebenzi bebonke abasebenzi ikhefu yonyaka	Instuku ngokomsebenzi ngamnye
Izakhono eziphantsi (Amanqanaba 1-2)	3 737	167	22
Izakhono (Amanqanaba 3-5)	7 210	330	22
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	5 193	254	20
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	4 435	207	21
Ulwawulo Oluphezulu (Amanqanaba 13-15)	453	22	21
Iyonke	21 028	980	21

Uluhlu 4.11.4: lintsuku zokuphumla ekungenodlulwa kuzo, 1 KweyoMqungu2011 to 31 KweyoMnga2011

Inqanaba lomvuzo	Intsuku zokuphumla ekungenodlulwa kuzo zizonke ukusukela 31 kweyoMqungu 2010	Intsuku zokuphumla ekungenodlulwa kuzo ezithathiweyo zizonke	Inani labasebenzi elisebenzisa intsuku zokuphumla ekungenodlulwa kuzo	Intsuku ezithathiweyo ngumsebenzi ngamnye	Intsuku zokuphumla ekungenodlulwa kuzo zizonke ukusukela 31 kweyoMqungu 2011	Inani lentsuku zokuphumla ekungenodlulwa ezikhoyo zizonke 31 kweyoMqungu 2011
Izakhono eziphantsi (Amanqanaba 1-2)	571	2	2	1	40	541
Izakhono (Amanqanaba 3-5)	4 458	65	13	5	137	4 287
Imveliso yezakhono eziphezulu (Amanqanaba 6-8)	3 240	16	7	2	77	2 982
Ukongamela okunezakhono eziphezulu (Amanqanaba 9-12)	5 666	40	10	4	87	4 741
Ulwawulo Oluphezulu (Amanqanaba 13-15)	831	3	1	3	12	994
Iyonke	14 766	126	33	15	353	13 544

Lethebhuli ilandelayo ishwankathela intlawulo ihlawulwe abasebenzi ngenxa yekhefu engathathwanga.

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Uluhlu 4.11.5: Ikhefu ehlawulelweyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Isizathu	Inani lilonke (R'000)	Average payment per incident	Number of incidents
Intlawulo yekhefu ngo 2011/12 ngenxa yokungathathwa kwekhefu kunyaka ongaphambili	12	R 6 217.98	2
Intlawulo yekhefu ekungenodlulwa kuyo xa kuqhawulwe inkonzo zomsebenzi ngo 2011/12	540	R 134 904.21	4
Intlawulo yangoku yekhefu xa kuqhawulwe inkonzo zomsebenzi 2011/12	65	R 16 308.98	4
Iyonke	617	R 61 728.87	10
Inani lilonke labasebenzi abafumene intlawulo kekhefu			6

Qaphela: kubantu aba4 abafumene intlawulo yekhefu ngenxa yokuqhawula inkonzo zomsebenzi, abasebenzi aba 2 bamkile kwicandelo kunyaka mali ka 2010/11, kodwa intlawulo zenziwe kulonyaka wengxelo 2011/12.

4.12 ISIFO SENGULAZI NEKQUBO YOKHUTHAZO LWEZEMPILO HIV

Uluhlu 4.12.1: Amanyathelo athabathiweyo ukukhusela abasebenzi ekudibaneni nezifo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amacandelo/ uluhlu labasebenzi abasebenzi ababonwe beselungciphekweni lokufumana sifo sengculazi kunye nezinye izifo (ukuba zikhona)	Amanyathelo athabathiweyo ukukhuselo abasebenzi ekudibaneni nezifo
Umsebenzi owenziwa kwicandelo awubeki abasebenzi ebungciphekweni bokufumana isifo sengculazi. Nangona ungcipheko emsebenzini luphantsi, bonke abasebenzi b kuwo onke amanqanaba kwiSebe bajongiwe.	Ukolulekwa kwengqondo malunga negciwana/ nesifo sengculazi kunye Novavanyo [HCT], imikhankaso yenziwe jikelele. Ikontrakti yeenkonzo ezifunyanwa ngaphandle yezeMpilo nokuba seMpilweni (Inkqubo yokuncedisa Abasebenzi [EAP]) inika abasebenzi, abantwana babo, abalingane, abayeni namakhosikazi abo namanye amalungu asendlini ngenkonzo ngeenkonzo. Izinkonzo zikwaquka ezizilandelayo: <ul style="list-style-type: none"> • 24/7/365 Ululeko lwengqondo ngomxebe • Uloluleko lengqondo ngobuso ngobuso (6 + 2 session model) • Ukolulekwa komphefumla xa womphefumlo okrunekileyo neengozi ezimbi • Inkqubo zolungelelwaniso ezenzelwe abantu abathile apho zidingeka khona.

Uluhlu 4.12.2: linkcukacha zokukhuthazwa kwezempilo neenkqubo zentsholongwana kaGawulayo noGawulayo (ketha ibhokisi elifanelekileyo unikeze ngenkcukacha efunekayo), 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Umbuzo	Ewe	Hayi	Inkcukacha ukuba impendulo ethi ewe
1. Ingaba iCandelo libeke ilungu leSMS ukusebenzisa imiqathango equlethwe kwiSahluko seVI E seSahluko 1 soMthethwo weeNkonzo Zoluntu, 2001? Ukuba kunjalo bhala igama lakhe nesikhundla.	√		Ngenxa yokuhlenganisa Kwempilo yabasebenzo nokuba Sempilweni, Umphathi: Ukuziphatha Kakuhle emsebenzini Mnu Pieter Kemp (iCandelo leNkulumbuso) uwenzile umsebenzi wakhe.
2. Ingaba iCandelo linYunithi emiselwe okanye ibeke abasebenzi abangqale kulo msebenzi ukukhuthaza ezempilo nokuba sempilweni? Ukuba kunjalo, phawula ngenani labasebenzi ababandakanyekayo kulomsebenzi kunye nohlahlolwabiwomali olukhoyo ukwenza lo msebenzi.	√		ISenta Yeenkonzo zeKoparayti (CSC) kwi Candelo leNkulumbuso linikeza ngenkonzo kumacandelo alishumi elinanye (11) athabatha inxaxheba kunye neSebe lezoLimo. Iyunithi ebekiweyo ejongene Nempilo nezeMpilo zabasebenzi phakathi kwi Candelo le Organisational Behaviour kunye nele Chief Directorate Organisation Development iphuhlisa impilo nezempilo zabasebenzi kwicandelo. Iyunithi inoSekela Mphathi, abancendi Mphathi abathathu amalungu eleqa abathathu nosafunda umsebenzi omnye. Uhlahlolwabiwomali : R3,5m

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Umbuzo	Ewe	Hayi	Inkcukacha ukuba impendulo ethi ewe
3. Ingaba iCandelo limisele Umsebenzi oza kuNcedisa ngeNkqubo Yokukhuthaza Inkqubo yezeMpilo, Ukuba kunjalo phawula ngamasolotyo angundoqo/iinkonzo zale Nkqubo	√		<p>Icandelo lenze inkqubo zolungelelwaniso ezenzelwe abantu abathile ezilandelayo, Ukuqonda Nokuphatha ngendlela Isitresi, Ukuqonda Nokuphatha ngendlela Utshintsho Ebomini, ess, Ukuqonda nokuPhathwa Kwamanqanaba Obomi nokuphathwa Kwempilo yabasebenzi. Ezi nkqubo zolungelelaniso zazicwangciswa ngokunxulumene nengxelo zekota zeNkqubo Yempilo Yabasebenzi (EAP) ezinikezelwe yinkampani eqeshiweyo, i ICAS, kule minyaka 2011/12. Iingxelo zazimayela nokusetyenziswa kwenkonzo ze EAP kunye nokuphathwa kolwazi kujoliswe kwinkqubo ezifanelekileyo zokusombulula ezi meko.</p> <p>Inkqubo zolungelelwaniso ezenzelwe abantu bezijoliswe ekuphuhliseni abasebenzi ngemikhankaso nemfundiso eziphakamisa nokuphucula indlela yokuphila nendlela esimpilweni yokuphila. Ikwaquka intetho zokwandisa ulwazi nokukhuthaza abasebenzi bathathe amanyathelo ukwehlisa ezingxaki ekuchaphazeleni umsebenzi. Lamanyathelo akhankanywe ngentla yenzelwa bonke abasebenzi, kunye nabaphathi.</p> <p>Icandelo linikezela ngolwazi, njengoko kufunwe ngamanye amacandelo kuRhulumentu wePhondo laseNtshona Koloni [PGWC] ukwazisa abasebenzi ngenkonzo zeEHW, indlela yokufumana Uncedo Kwinqubo Yabasebenzi [EAP]. Izinto zothengisa ezifana nephamflati, iposta nebrochures zinikeziwe.</p>
4. Ingaba Icandelo limisele iikomiti (a) committee(s) njenongo kubonisiwe kwisiGaba VI E.5 (e) seSahluko 1 seMigaqo yeeNkonzo Zoluntu, 2001? Ukuba kunjalo nceda unikezele ngamagama amalungu ekomiti nawabathatha inxaxheba kodwa bengamelanga mntu.	√		<p>Kubekwe iKomiti entsha Yempilo Nezempilo inelungu elinyulwe kwicandelo nga nye.</p> <p>Amalungu eKomiti:</p> <ul style="list-style-type: none"> • Ezolimo: M Ferreira noH Jordaan (DJ) • Ukhuseleko lwabahlali: A Brink; S Sekwadi & C Coetzee • Ezenkcubeko: S Julie • Uphuhliso Yezoqeqesho noKenketho: C Julies & P Martin • Ezendalo Nocwangciso loPhuhliso: M Kroese & P Visser: • Ezempilo: S Newman & N van der Walt • Ukuhlaliswa Kwabantu: J Roberts & S Moolman • URhulumente waseKhaya: F Matthee & W Bingham • Inkulumbuso: P Kemp & Z Norushe • UMgcinimafa wePhondo: B Damons • ISebe leMicimbi yoLuntu: T Mtheke • EZothutho: C Marx & K Love • Ezemfundo Entshona Koloni: R Oosthuizen & C Pierce
5. Ingaba iCandelo liyihlalutyile imigaqo-nkqubo yengqesho nendlela zokusebenza ukuqinisekisa ukuba abacalulwa abantu ngenxa yobume beHIV? Ukuba kunjalo, yenza uluhlu lwemigaqo-nkqubo yengqesho/kuhlaziwe iindlela zokusebenza	√		<p>Inkqubo zoncendo kuRhulumentu wePhondo leNtshona Koloni lathathwa ngabaPhathi beTshemba yePSCBC yePhondo leNtshona Koloni ngomhla we 10 kweyeThupha 2005.</p> <p>IDPSA iqulunqe imigaqo eliqela ngo 2007/8 elawula Impilo Yabasebenzi (EHW) Kwinkonzo Zoluntu oko kudibanisa iinkqubo neenkonzo ngendlela efanelekileyo.</p> <p>Kulo mba, imigaqo yengqesho inemiba echaphazela ukungabi namkhetha, nokuba umsebenzi okanye umntu ocela umsebenzi unogawulayo.</p> <p>Ngeli xesha lale ngxelo, iCandelo le Nkulumbuso liqulunqe umgaqo weMpilo Yabasebenz entsha. Uxwebhu eliyidrafti lisaphononongwa.</p> <p>Ukudlula apho, iSebe leZempilo liphonononga umgaqo omtsha kaGawulayo nentsholongwane kaGawulayo kunye neZifo ezasulelayo kunye neekqubo ezifumaneka kuwo onke amasebe. emsebenzini. Uxwebhu likwindima yokugqibela yophononongo ukuqinisekisa ukuhambelana kwepali ezine zeEHW yeSiseko Semigaqo ka 2008.</p>

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Umbuzo	Ewe	Hayi	Inkcukacha ukuba impendulo ethi ewe
6. Ingaba icandelo liqhube iinkqubo zokukhusela Imilinganisela yokukhusela abasebenzi abanentsholongwane yeHIV okanye abo basebenzi babonwa njengabane ntsholongwane yeHIV/ ukuba kunjalo yenzauluhlu lwemba engundoqo kule milinganiselo.	√		<p>ISebe lisebenzise imithetho nemigaqonkqubo kunye nemigaqo Yokubeka iliso Nokuvavanya, eyayiqulunye yiDPSA. Iinjongo ezingundoqo zezi ziseko zokukhusela abasebenzi abasuleleke sisifo sikaGawulayo ngokukhankasela ukusetyenziswa kweThree Zeros ezimayela ne Nkqubo Yamazwe Amanyeneyo ngeNtsholongwane kaGawulayo nesifo sikaGawulayo (UNAIDS). Ezi nkqubo zemfundo zemfundo zineseshini ezenzelwe ukususa istigma nobandlululo kwakunye nokhulisa ulwazi nolu hobo:</p> <ul style="list-style-type: none"> • Kungabikho suleleko olutsha lwentsholongwane yegciwane Zero new HIV, STI nesifo sesifuba • Kungabikho kufa ukunxulumene noGawulayo neSifo Sesifuba • Kungabikho mkhethe <p>ISebe liye lazibandakanye nomkhankaso weHCT ukuqinisa umkhankaso we DPSA 'Yazi Isifo Sakho Nendlela Yokuhlangabezana Naso' kwiNtshona Koloni iphela.</p> <p>Injongo kuku:</p> <ul style="list-style-type: none"> • Kukucutha umkhethe kubantu abanoGawulayo nesifo Sesifuba emsebenzini. Oku kuquka imikhankaso egxeka umkhethe kunye nokomelezwa kwabasebenzi. • Ukucutha umkhethe ekufumaneni iinkonzo. Oku kuquka ukuqinisekisa ukuba Ubudlelwane Babasenzi KwiSebe buphendula izikhalazo bunikezela ngoqeqesho kubasebenzi. • Eminye imiba engundoqo ejongene nokulungisa umkhethe kuGawulayo neNtsholongwane yakhe yile: linkqubo Zokukhulis Ulwazi ezenziweyo, iposta namaphetshana anenkucukackha asasazwa, Ukululwa kwengqondo kwabo banoGawulayo nentsholongwane yakhe kunye nemikhankaso yovavanyo (HCT), ukusasazwa kwekhondom kunye neentetho ezenziwa ngantu abanoGawulayo.
7. Ingaba icandelo liyabakhuthaza abasebenzi ukuba baziyele kululeko lwengqondo nakuvavanyo? Ukuba kunjalo, chaza iziphumo ozifumeneyo	√		<p>ISESHINI ZE HCT</p> <p>Ezi seshini ilandelayo zeskriningi zenziwa:</p> <p>Ukuhlolwa Kwegazi, iSwekile, iCholesterol, iSifo Sesifuba, Uvavanyo Lwamehlo, Umlinganiso Wobunzima Bomzimba Nobude, kunye neentetho.</p> <ul style="list-style-type: none"> • ISebe leZolimo lithathe inxaxheba kwiziskriniki ezili 14. • Abasebenzi abali 125 bavavanywa bolulekwa ingqondo ngoGawulayo, abasenzi abali 129 bavavajelwa isifo Sesifuba kunye nezifo ezasulela ngesondo (STI's). • Zange kubekho bantu abathunyelweyo abagula sisifo Sesifuba, uGawulayo okanye i-STI.
8. Ingaba isebe liyelenza izixhobo zokujonga nokuvavanya indima edlalwe zinkqubo zezempilo? Ukuba kunjalo bhala izixhobo zokulinganisa	√		<p>Ifuthe lenkqubo yokukhuthaza ezempilo iphawulwe ngokunikezela ingxelo ngokusebenzisa Isivumelwano Somsebenzi Nezempilo (unikezelo lweenkonzo ezivela ngaphandle zeEAP).</p> <p>Kubekwe iliso kwi-EHWP ngokubika ngekota nangonyaka. Oku kubika kwenziwa ngabanikezela ngenkonzo besuk angaphandle kwecandelo. Uhlaziyo lonyaka olusanda kwenziwa loluka 1 Tshazimpunzi 2011 – 31 eKwindla 2012. Imibiko yonyaka inikezelwe kumacandelo ama- 6 (ICAS) kwaye amavandlakanya amaCandelo oma-6 adityaniswa kwintetho enye.</p> <p>Uhlaziyo lwekota nelonyaka lunika ingcaciso yeEHWP Human Capital Demographic umzekelo Ubungakanani, isini, iminyaka yengqesho, ukusetyenziswa okuxhomekekileyo, ukusetyenziswa kolwimi, umsebenzi vs. ukusetyenziswa komphathi, inani lamatyala</p> <p>Uhlolo linikeza phakathi kwezinye inkonzo ukusetyenziswa kwenkonzo, indlela yokubeka ingxaki, ukuhlolwa kwabasebenzi kunye nongcipheko leziko nendlela eyothi imphathe ngaye umntu ngamnye emsebenzini.</p>

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4.13. UBUDLELWANE EMSEBENZINI

Kwavunyelwene ngumntu wonke ngezizivumelwano zilandelayo yimibutho yembumba yabasebenzi kwiCandelo.

Uluhlu 4.13.1: Izivumelwano zomntu wonke, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Izivumelwano zomntu wonke	Ayikho
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Le thebhule ilandelayo ishwankathela isiphumo senkqubo yoluleko eqhutywe kwiCandelo kulo nyaka uphantsi kohlaziyo.

Uluhlu 4.13.2: Kuqulunye ingxoxo zokuphatha kakubi noluleko, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Iziphumo zentlanganiso yoluleko	Inani	% itotali
Ukulungiswa kwesimilo	-	-
Isilumkiso esenziwe ngomlomo	-	-
Isilumkiso esibhaliweyo	-	-
Isilumkiso esibhaliweyo sokugqibela	5	83.3
Ukunqunyanyiswa ngaphandle komvuzo	-	-
Ukuhlawuliswa imali	-	-
Ukuthotyelwa	-	-
Kugxothwe/ olahlwe lityala	-	-
Ongenatyala	1	16.7
Isimangalo esirhoxisiweyo	-	-
Iyonke	6	100
Ipesenteji yabasebenzi bebonke		0.5

Qaphela: Iziphumo zentlanganiso zithetha ngetyala elisemthethweni kuphela.

Abasebenzi ababini bavele abaphangela kwixa lengqwalaselo zivele zafakwa phantsi kwamatyala okungaziwa.

Uluhlu 4.13.3: Iintlobo zokuziphatha kakubi emsebenzini neziye zaxoxwa kwintlanganiso yoluleko, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Iintlobo zongaziphathi kakuhle	Inani	% ye totali
Ukuthatha umnyobo nokwenza ubuqhophololo	2	33.3
Ukusilela / ukungabikho emsebenzini	4	66.7
Iyonke	6	100

Uluhlu 4.13.4: Iizkhalazo ezifakiweyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Izimangalo ezifakiweyo	Inani	% ye totali
Inani lezimangalo ezifakiweyo ezisombululwilweyo	4	80
Inani lezimangalo ezifakiweyo ezingasombululwanga	1	20
Inani lezimangalo ezifakiweyo	5	100

Qaphela: Izikhalazo ezifakiweyo zithetha ngamatyala agqityiweyo ngexesha lonikezela ingxelo. Izikhalazo ezingagqitywanga zithetha ngamatyala agqityiweyo kodwa iziphumo zingantlanga kulowo ebebekwe ityala lafunyanwa lingenabungqina

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Uluhlu 4.13.5: Izikhalazo ezingeniswe kwiBhunga, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Izikhalazo ezifakwe kwiBhunga	Inani	% yetotali
Inani lezikhalazo ezinanziweyo	-	-
Inani lezikhalazo ezichithiweyo	2	100
Inani lezikhalazo ezifakiweyo	2	100

Qaphela: Ikhansile yeNkonzo Zoluntu Yokuxoxwa Kwemivuzo(PSCBC) neKhansile Yenkonzo Zoluntu Jikelele Yokuxoxwa Kwemivuzo (GPSSBC).

Uluhlu 4.13.6: Amanyathelo oqhankqalazo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inani lamanyathelo oqhankqalazo	Ayikho

Uluhlu 4.13.7: Ukunqunyanyiswa okomzuzwana, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Inani lokunqunyanyiswa okomzuzwana	Ayikho

Qaphela: Ukunqunyanyiswa okomzuzwana kuthethwa ngabasebenzi abanqunyanyisiweyo behlawulwa ngexa kusaphandwa ityala.

4.14. UPHUHLISO LWEZAKHONO

Esi sigaba sibonisa iinzame zecandelo ngokophuhliso lwezakhono. Ezi thebule zibonisa iimfuneko zoqeqesho ekuqaleni kokuqhuba uqeqesho.

Uluhlu 4.14.1: Iimfuno zoqeqesho ezifunyanisiweyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Izigaba zomsebenzi	isini	Inani labaqeshwa ngomhla 1 wekuTshazimpunzi 2012	Kwafunyaniswa iimfuno zoqeqesho ngenxesha kusenziwa umbiko			
			Ukufunda emsebenzini	Iinkqubo zezakhono nekhosi ezimfutshane	Ezinye iindlela zoqeqesho	Zizonke
Abasebenza ngowisomthetho, amagosa aphezulu nabaphathi	Abafazi	7	-	33	-	33
	Amadoda	12	-	27	-	27
Abasebenzi abaqeqeshiweyo	Abafazi	73	-	106	-	106
	Amadoda	135	-	200	-	200
Abasebenza ngobuchwephesha nabaqeqeshelwe umsebenzi	Abafazi	78	-	22	-	22
	Amadoda	133	-	26	-	26
Oonobhala	Abafazi	159	-	115	-	115
	Amadoda	45	-	44	-	44
Iinkonzo nabasebenzi abathengisayo	Abafazi	-	-	13	-	13
	Amadoda	-	-	5	-	5

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Izigaba zomsebenzi	Isini	Inani labaqeshwa ngomhla 1 wekuTshazimpunzi 2012	Kwafunyaniswa iimfuno zoqeqesho ngenxesha kusenziwa umbiko			
			Ukufunda emsebenzini	linkqubo zezakhono nekhusi ezimfutshane	ezinye iindlela zoqeqesho	zizonke
Abasebenzi abanezakhono zolimo nezokuloba	Abafazi	-	-	-	-	-
	Amadoda	-	-	9	-	9
Ubuchule obuhambelana nabasebenzi borhwebo	Abafazi	-	-	-	-	-
	Amadoda	8	-	9	-	9
Abaseneza eplantini, naba dibanisa intsimbi	Abafazi	-	-	2	-	2
	Amadoda	36	-	4	-	4
Imisebenzi ephantsi	Abafazi	67	-	23	-	23
	Amadoda	189	-	39	-	39
Iyonke engaphelelanga	Abafazi	390	-	320	-	320
	Amadoda	569	-	375	-	375
Iyonke		959	-	695	-	695
Abasebenzi abakhubazekileyo	Abafazi	6	-	6	-	6
	Amadoda	11	-	12	-	12

Qaphela: Oluluhlu lungentla libonisa izidingo zoqeqesho ekuqaleni kwezeshisa lonikezelo lwengxelo ngokwe izicwangciso zeCandelo Zezakhono Emsebenzini.

Uluhlu 4.14.2: Uqeqesho olunikezelweyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Amasolotya omsebenzi	Isini	Inani labaqeshwa ngomhla 1 wekuTshazimpunzi 2012	Uqeqesho olunikezelwe ngexesha kusenziwa umbiko			
			Ukufunda emsebenzini	linkqubo zezakhono nekhusi ezimfutshane	ezinye iindlela zoqeqesho	Zizonke
Abasebenza ngowisomthetho, amagosa aphezulu nabaphathi	Abafazi	7	-	20	-	20
	Amadoda	11	-	12	-	12
Abasebenzi abaqeqeshiweyo	Abafazi	82	-	60	-	60
	Amadoda	130	-	106	-	106
Abasebenza ngobuchwephesha nabaqeqeshelwe umsebenzi	Abafazi	84	-	50	-	50
	Amadoda	137	-	61	-	61
Oonobhala	Abafazi	149	-	146	-	146
	Amadoda	40	-	12	-	12
linkonzo nabasebenzi abathengisayo	Abafazi	-	-	-	-	-
	Amadoda	-	-	-	-	-
Abasebenzi abanezakhono zolimo nezokuloba	Abafazi	-	-	-	-	-
	Amadoda	-	-	-	-	-

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Amasolotya omsebenzi	Isini	Inani labaqeshwa ngomhla 1 wekuTshazimpunzi 2012	Uqeqesho olunikezelwe ngexesha kusenziwa umbiko			
			Ukufunda emsebenzini	linkqubo zezakhono nekhosi ezimfutshane	ezinye iindlela zoqeqesho	Zizonke
Ubuchule obuhambelana nabasebenzi borhwebo	Abafazi	-	-	-	-	-
	Amadoda	8	-	5	-	5
Abaseneza eplantini, naba dibanisa intsimbi	Abafazi	-	-	-	-	-
	Amadoda	36	-	1	-	1
Imisebenzi ephantsi	Abafazi	65	-	11	-	11
	Amadoda	185	-	36	-	36
Iyonke engaphelelanga	Abafazi	393	-	287	-	287
	Amadoda	558	-	233	-	233
Iyonke		951	-	520	-	520
Abasebenzi abakhubazekileyo	Abafazi	6	-	-	-	-
	Amadoda	11	-	-	-	-

Qaphela: Le thebhule ingentla ibonisa amangenelo oqeqesho afunyaniswe ekuqaleni kusenziwa umbiko.

4.15. UMENZAKALO EMSEBENZINI

Ezi thebhule zilandleayo zinika ingxelo ngomenzakalo emsebenzini.

Uluhlu 4.15.1: Umenzakalo emsebenzini, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Uhlobo lomenzakalo emsebenzini	Inani	% iyonke
Abafune uncedo lwezempilo qha	18	29.5
Ukukhubazeka ngokupheleleyo okwexeshana	43	70.5
Ukukhubazeka okupheleleyo	-	-
Ukonzakala kufe umzimba	-	-
Iyonke	61	100
Ipesenteji yabantu abaqashiweyo bebonke		4.8

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4.16. UKUSETYENZISWA KWABACEBISI

Uluhlu 4.16.1: Ingxelo ngengqesho yabacebisi kusetyenziswa imali yengxowa efanelekileyo, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Itayitile yephulo	Inani labacebisi abasebenza kwiphulo	ixesha: iintsuku zokusebenza	Ixabiso lephulo ngokwerandi
	1	54	R56 793.70
Inani lamaphulo	nani labacebisi abasebenza kwiphulo	ixesha: iintsuku zokusebenza	ixesha: iintsuku zokusebenza
1	6	54	R56 793.70
Project Title	Total number of consultants that worked on the project	Duration: Work days	Contract value in Rand
Facilitate community institutionalisation process in 7 CRDP wards	1	28	R138 000.00
Total number of projects	Total individual consultants	Total duration: Work days	Total contract value in Rand
1	6	28	R138 000.00

Uluhlu 4.16.2: uhlalutyo lokuqeshwa kwabacebisi kusetyenziswa imali ebekelwe Abantu ababehluphekile ngaphambili (HDIs), 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Itayitile yephulo	Ipesenti yobunini ngamaqela eHDI (%)	Ipesenti yabaphatji yobunini ngamaqela eHDI (%)	Inani labacebisi bamaqela eHDI asebenza kweliphulo
Eden Drought Disaster	0%	0%	3
Project Title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of Consultants from HDI groups that work on the project
Facilitate community institutionalisation process in 7 CRDP wards	100%	100%	6

Uluhlu 4.16.3: Ingxelo ngengqesho yabacebisi kusetyenziswa ingxowa yeDonor, 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Itayitile yephulo	Inani labacebisi abasebenza kwiphulo	ixesha: iintsuku zokusebenza	Ixabiso lephulo ngokwerandi Inani lamaphulo
Inani lamaphulo	nani labacebisi abasebenza kwiphulo	ixesha: iintsuku zokusebenza	ixesha: iintsuku zokusebenza

Uluhlu 4.16.4: Uhlalutyo lokuqeshwa kwabacebisi kusetyenziswa imali ebekelwe Abantu ababehluphekile ngaphambili (HDIs) 1 kuTshazimpunzi 2011 ukuya kuma 31 kweyeKwindla 2012

Itayitile yephulo	Ipesenti yobunini ngamaqela eHDI (%)	Ulawulo lwepesenti ngamaqela eHDI (%)	Inani labacebisi bamaqela eHDI asebenza kweliphulo
Itayitile yephulo	Ipesenti yobunini ngamaqela eHDI (%)	Ulawulo lwepesenti ngamaqela eHDI (%)	Inani labacebisi bamaqela eHDI asebenza kweliphulo

Icandelo 5:

Izishunqulelo

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IZISHUNQULELO
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ACW	Abasebenzi Basekuhlaleni Abasebenza Kwezolimo
AE	Uqoqosho Kwezolimo
AET	Icebo Lemfundo noQeqesho neZolimo Kwezolimo
AFASA	Umbutho Wamafama eMzantsi Afrika
AgriBEE	Ukuxhotyiswa Kwabamnyama Kuqoqosho Lwezolimo
AgriSETA	Igunya Lesicuku Semfundo noQeqesho
AHS	Isigulo Samahashe eAfrika
AI	Ifiva yeAviya
AIAS	Ibhunga lase Ostreliya lezobuchwepheshe kwezolimo neteknoloji
AIDS	Ugawulayo
AIMS	Indlela Yokuphatha Ulwazi Lwezolimo
AO System	Indlela Esetyenziswa Ngamagosa Ocwaningo manani
ARA	Ibhunga Lokuziphatha ngendlela etywaleni
ARC	Ibhunga Lophando Ngezolimo
ASDA	Umthengisi oseUnited Kingdom
ASTI	Iimpawu Zenzulu lwazi noBuchwephesha kweZolimo
BAS	Iindlela Zocwaningo manani Ezisezantsi
BAWSI	Imanyano Yabamnyama Kushishino LweWayini neRhangqa
BBBEE	Uphuhliso lwabantu abamnyama kwezoqoqosho ngokubanzi
BEE	Uphuhliso lwabantu abamnyama kwezoqoqosho
BFAP	Ibhunga Lomgaqo-nkqubo Wokutya neZolimo
BMI	Umlinganiso wobunzima nobude bomntu
BRICS	iBrazil, iRussia, i-India, iChina noMzantsiAfrika
BSE	<i>iBovine Spongiform Encephalosis</i>
C.A.P.E	Uphulo lwabantu baseNtshona kwezentlalo
CA	Ulonolozo Lwezolimo
CADIS	Indlela Yokunikezela Ngengxelo Yezifo Zezilwanyana eKoloni
CARA	Umthetho Wokulondolozwa Kwezixhobo Zokusebenza Kwezolimo
CASIDRA	Iarhente yaseKapa Ehlanganisa Uphuhliso Oluzinzileyo Emaphandleni
CASP	Inkqubo Epheleleyo Exhasa Ezolimo
CAWC	Ulonolozo Lwezolimo Entshona Koloni
CBO	Imibutho Yasekuhlaleni
CC	Amashishini amancinci
CCFICS	Ikomiti Yeziqinisekiso zokungenisa/ukukhupha ukutya kweli iCODEX
CD	Umlawuli Oyintloko
CFO	Umlawuli Oyintloko Yezemali
CFPPA	<i>iCentre de Formation Professionnelle et de Promotion Agricole</i>
CHE	Ikomishoni Yemfundo Ephakamileyo
CIAT	Iziko laseKapa Lokuqeqesha ngeZolimo
CLFA	Amabhinqa asekuhlaleni ewonke

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COMBUD	Uhlahlo lwabiwo mali olufakwe kwikhompyutha
CPAC	Ikomiti Yokwaba Amaphulo Ngokwemveliso Ikomiti Yokwaba Amaphulo Ngokwemveliso
CPIX	I-index yexabiso labathengi
CPSI	I-senta Yenkonzo zikawonke-wonke
CRDP	Inkqubo Ephelele yoYophuhliso Lasemaphandleni
CRDS	Isicwangciso Senkqubo Epheleleyo Yophuhliso Lasemaphandleni
CSC	Iziko Lenkonzo Zikakopolotyeni
CSF	Umkhuhlane wehagu
CTM	Abenzi bethayile zesiramikhi
D	Umphathi
DAC	Ikomiti Zokuhlala Kwisithili
DAFF	Icandelo Lezolimo, Amahlathi nokuloba
DEADP	Icandelo Lemicimbi Esingqongileyo nesicwangciso Sophuhliso
DEDAT	Icandelo Lezoqoqosho noPhuhliso Lezotyelelo
DoRA	Umthetho Wecandelo Lengeniso yemali
DPAC	Ikomiti Yolwabiwo Lwamaphulo Kwicandelo
DPSA	Icandelo Lenkonzo Zoluntu eMzantsiAfrika
DRDLR	Icandelo Lophuhliso Lokubuyiswa Komhlaba Emaphandleni
EAERE	Umbutho waseYurophu woqoqosho lezemvelo
EAP	Inkqubo Yokunceda Abasebenzi
EHW	ImpiloYabasebenzi
EHWP	Inkqubo Yokuqinisekisa Impilo Yabasebenzi
EPWP	Inkqubo Eyandisiweyo Yemisebenzi Yoluntu
ERM	Isicwangciso Esongezelelweyo Sokulungisa
ERP	Inkqubo Yokunceda Abasebenzi
ETQA	Igunya Lokuqinisekisa Iziqinisekiso Ezemfundo Nozoqeqesho
EU	Imanyano YaseYurophu
EWP	Inkqubo Yempilo Entle Yabasebenzi
FAO	Umbutho Wokutya nezolimo oseRome
FAPRI	Iziko Lophando Ngokutya neZolimo Emelika
FARMCOM	Ikomiti Elawula Ubuqhophololo nomngcipheko
FARR	Iziko Lophando Ngemiba Ehambelana notywala
Fasfacts	Umkhankaso Wokunqanda Isifo Esenziwa Kukusela Ukhulelwe
FET	Imfundo Ephakamileyo noQeqesho
FIFO	Oqale Wangena Uqale Aphume
FMD	Isifo Senyawo Nomlomo
Forex	Ukutshintshiselana Ngemali Yangaphandle
FPEF	Iforam Yokuthengisa Kumazwe Angaphandle imveliso entsha
FSD	Inkxaso nophuhliso lwamafama

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GARDAG	Iqela Lenyathelo Lezophando noPhuhliso Kwezolimo
GHS	Uphando Jikelele Lendlu nganye
GIAMA	Umthetho Olawula Impahla Engashukumiyi kaRhulumente
GIS	Iindlela Zengxelo Ngokwendawo Zokuhlala
GLs	Impawu zendawo zokuhlala
GMT	Izithuthizi kaRhulumente
GPSSBC	Ibhunga Lothethothwisano lwenkonzo zikawonke-wonkejikelele
HAS	Iindlela Yokuhlala Ezempilo
HAST	Icandelo Lolawulo Lwezempilo: HIV/AIDS/STI/TB
HCDS	Icebo Lokuphuhlisa Abantu
HCT	Ukuphulula umoya nokuvavanyelwa iHIV kumntu wonke
HDI	Umntu Ovinjwe amathuba ngaphambili
HET	Imfundo Ephezulu Noqeqesho
HIV	Intsholongwane kagawulayo
HTP	Ufakelo mandla Oluphezulu
IAMP	Izicwangciso zokuphatha impahla engashukumiyi
ICAS	Iinkonzo Zengcebiso nezokuphulula umoya Ezizimeleyo
ICP-MS	<i>Induction Coupled Plasma Mass Spectrometry</i>
ICS	Ukuphuhliswa Kweemeko Zokusebenza
ICT	Ubuchwephesha bengxelo nonxulumano
IDP	Izicwangciso Zophuhliso oluhlanganisiweyo
IGR	Unxibelelwano noRhulumente
ISO	Umbutho Womgangatho Kwihlabathi
LARP	Inkqubo Yokubuyiselwa Komhlaba Namasolotya Ezolimo
LOGIS	Iindlela kaRhulumente Yokunikezela Ngemisebenzi
LOOP	<i>Landelike Ontwikkelings- en Ontspanningsprojek</i>
LRA	Umthetho Ophethele Nemfuno Zabaphangeli
LRAD	Ukunikezelwa Komhlaba noPhuhliso Lwezolimo
LTD	Umda
M&E	Ukubeka Iliso nokuhlala
MAFISA	Iziko Elibolekisa ngemali ezincinci eMzantsi Africa
Manstrat	Isiseko sezixhobo zokusebenza ngengxelo yezolimo
MDG	Umbono Wophuhliso lwemileniyam
MEC	Ilungu leSigqeba Esiphezulu kwiBhunga
MOU	Umqulu wokuqondisisa
MTEF	Inkcitho yethutyana
NAP	Ikomiti Kazwelonke yokuhlala
NEMA	Umthetho Wolawulo Lokusingqongileyo kuZwelonke
NEPAD	Isicwangciso Esitsha Sophuhliso Lwezoqoqosho eAfrika
NGO	Umbutho Ongengokarhulumente (ozimeleyo)

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NLACC	Ikomiti Kazwelonke ejongene Nokulungiselelwa Kokufunyanwa Komhlaba
NMMU	Iyunivesithi Embaxa iNelson Mandela
NO	Isiphumo Kuzwelonke
NQF	Inkxaso mali Yezakhono Kuzwelonke
NSF	Inkxaso mali Yezakhono Kuzwelonke
NTR	Ukulawula Ukusebenza Kwengxowa mali Kazwelonke
OHSA	Umthetho Wezempilo noKhuseleko
OIE	Umbutho Wehlabathi Kunyango Lwezilwanyana
OSD	Unikezelo Ngamayeza Akhethekileyo
OSS	Iinkonzo Ezixhasa Indlela Zokusebenza
PAET	Iforam Yoqeqesho Nemfundo Ngezolimo kwiPhondo
PAHC	Unyango Lwezilwanyana
PAHC	Unyango Lwezilwanyana
PARF	Iforam Yophando Ngezolimo kwiPhondo
PCCC	Ikomiti Yokutshintsha Kwemozulu
PCR	Isixokelelwano Esiyimpindulo kwiPolymerase
PDI	Umntu Owayehlelekile Ngaphambili
PEAP	Inkqubo Yokunceda Abasebenzi Kwiphondo
PERSAL	Indlela Yokwamkelisa Abasebenzi
PFMA	Umthetho Wolawulo Lwemali kawonke-wonke, Umthetho 1 ka1999
PGC	Ikomiti Zonikezelo Ngenkxaso- mali Kwiphondo
PGWC	Urhulumente wePhondo laseNtshona Koloni
PILIR	Umthetho wokungaphangeli ngenxa yokuhlaliswa ngugqirha neyokuthatha umhlala phantsi ngenxa yempilo engentlanga
PLACC	Ikomiti yePhondo ejongene Nokulungiselelwa Kokufunyanwa Komhlaba
PLAS	Icebo Lokulungiselelwa Kokufunyanwa Komhlaba
PPECB	Ibhunga lokuthingisa ngaphandle imveliso ebolayo/eyonakalayo
PPP	Ubanjiswa Luka wonke-wonke nolwa bucala
PPFA	Umthetho Osisiseko Somgaqo-nkqubo Wokunikezelwa Kwemisebenzi
PROVIDE	Inkonzo kawonke-wonke eququzelela ibhunga elithethela abasebenzi
PRRS	Isifo Sobunzima bokufumana Inzala nokuphefumla
PSCBC	Inkonzo kawonke-wonke eququzelela ibhunga elithethela abasebenzi
PSO	Injongo Elicebo Kwiphondo
PSR	Ulawulo Lweenkonzo zikaWonke-wonke
PTI	Umyalelo Weofisi Enguvimba Wemalike KwiPhondo
PTY	Ulungiselelo
PVL	Ilabhoratri Yonyango Lwezilwanyana kwiPhondo
RD	Uphuhliso Lwendawo Zasemaphandleni
ROI	Ingeniso Kutyalomali
RPL	Ukuqwalaselwa Kwemfundo Tanci

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RVF	Umkhuhlane Wezilwanyana Onako Ukosulela Abantu
SA	Ummi wase Mazantsi Afrika
SACNASP	Ibhunga Lezifundo zeNzulu-lwazi Yendalo eMzantsi Afrika
SADC	Uphuhliso Loluntu eMazantsi Afrika
SAFWA	Umbutho Wabasebenzi Basefama eMzantsi Afrika
SANBI	Iziko Leyantlukwano yendalo kuzwelonke eMzantsi Afrika
SANCID	Ikomiti kaZwelonke yonkcenkceshelo nofunxo manzi eMzantsiAfrika
SANEF	Umfela-ndawonye kaZwelonke wokukhwela amahashe eMzantsiAfrika
SANP: ABI	lipaki zikaZwelonke eMzantsi Afrika: Inyathelo Leyantlukwano-yendalo eAgulhas
SAPS	linkonzo Zamapolisa eMzantsiAfrika
SAQAA	Igunya Lokuqinisekisa Iziqinisekiso eMzantsiAfrika
SARS	linkonzo Zengeniso Yemali eMzantsi Afrika
SASA	Umbutho wezobuchwepheshe kwizilwanyana eMzantsiAfrika
SAT	Uqeqesho Oluhleliweyo Lwezolimo
SATI	Imbhutho Yomdiliya Wetafle eMzantsiAfrika
SAVA	Umbutho Wonyango Lwezilwanyana eMzantsiAfrika
SAVC	Ibhunga Lonyango Lwezilwanyana eMzantsiAfrika
SDI Plan	Isicwangciso Sokuphuhlisa Unikezelo Lweenkonzo
SETA	Igunya Lesolotya Kwimfundo Noqeqesho
SITA	I-arhente Yengxelo Nobuchwephesha kuRhulumente
SMME	Imigudu Emincinci, Emikhulune Phakathi
SMS	Inkonzo Yolawulo Oluphezulu
SOP	Inkqubo Yokusebenza Esemgangthweni
SPCA	Ibhunga elijongene nokuphatheka gadalala kwezilwanyana
SPV	Isithuthi Senjongo Ethile
SRC	Ibhunga Elimele Abafundi
SRM	Ulawulo Lwezixhobo Ezinzileyo
SSF	Inkxasomali Yokhuseleko Lwentlalontle
STI	Izifo Ezosulela Ngokwesondo
TAD	Izifo Zezilwanyana Ezifunyanwa Ngokuwela Imida
TB	Isifo Sephepha
TE	Imfundo Enomsila
THRIP	Ubuchwephesha Nezixhobo Zokusebenza Ngenkqubo Yoshishino
TIPS	Umthetho wenkonzo zokrwebo
TRDS	Ubuchwephesha, Uphando Neenkonzo Zophuhliso
UAMP	Isicwangciso Solawulo Lwempahla
UTA	Iyunithi Encedisa Kwezobuchwephesha
VCT	Ukuphululwa Umoya noVavanyo Olwenziwa ngamavolontiya
VOIP	Iprothokholi enelizwi elithethayo yeIntanethi

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VPH	Inkonzo Kawonkewonke Yonyango Lwezilwanyana
VS	Inkonzo Zonyango Lwezilwanyana
WCADI	Inyathelo Lophuhliso Lwezilwanyana Ezihlala Emanzini eNtshonaKoloni
WCARF	Iforamu yophando lwezolimo eNtshona Koloni
WCG	Isebe LikaRhulumente Lwentshona Koloni
WESGRO	I-arhente Yotyalo mali noKhuthazwa Korhwebo eNtshona Koloni
YPP	Inkqubo Yabafundi Abasebatsha
ZA	Mzantsi Afrika

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Koloni

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