URhulumente weNtshona Koloni
ImiCimbi yeNkcubeko nezemiDlalo

INGXELO YONYAKA KUBEMI 2011/ 2012

SINGOBANI

SiliSebe leMicimbi yeNkcubeko neMidlalo. Umsebenzi wethu kukukhuthaza umsebenzi ogqwesileyo nokubandakanyeka koluntu kwezemidlalo nakwezenkcubeko, ngokusebenzisana nabanye ngendlela enobuchule. Sidala iimeko zokufikeleleka nokuthatha inxaxheba kwesininzi, ukufunyanwa kwetalente nokuphuhliswa kwezakhono.

NGUBANI OWANGAMELEYO

UMphathiswa nguGqirha Ivan Meyer. Uchongwe ngokwemeko yezopolitiko kwaye Unoxanduva lokulawula imisebenzi yeSebe ngokuhambelana nemigaqo-nkqubo yeSebe yesizwe neyephondo.

INtloko yeSebe nguMnu. Brent Walters. Usebenzela uluntu, uqeshelwe ukuqinisekisa ukuba iSebe liphumeza imigaqo-nkqubo nemiyalelo yoMphathiswa neyeSebe ngokufanelekileyo nangempumelelo.

EYONA NJONGO YETHU EPHAMBILI

Isebe linoxanduva lokwenza ukuba iNtshona Koloni iyabandakanyeka kwezentlalo ngokuba yinxalenye yezemidlalo, yezobugcisa nezenkcubeko.

SENZA NTONI

Ezona nkonzo zethu ziphambili esikunika zona njengomnye wabasebenzisa iinkonzo zethu zichazwe apha ngezantsi.

IiNkonzo zobuGcisa neNkcubeko ukujongana nophuhliso, nokulondolozwa kunye nokukhuthazwa kobugcisa nenkcubeko:

- Ukuxhasa ngemali imibutho yezobugcisa nenkcubeko;
- Ukuxhotyiswa koluntu nokuqeqeshwa kwabo bakulawulo lwezobugcisa neengcali zezobugcisa;
- Intsebenziswano/ukuzibandakanya nemibutho yobugcisa nenkcubeko, oomasipala namaziko ezemfundo;
- Ukuxhasa imisitho yobugcisa nenkcubeko (umzekelo Amaqonga okubonakalisa ubugcisa neminyhadala);
- Ukunika inkxaso ngezolawulo kwiKomishini
- yeNkcubeko eNtshona Koloni.

IiNkonzo zeeLwimi ukukhuthaza ukuba kuthethwe iilwimi ezininzi eNtshona Koloni njengenxalenye yokwenza ukuba abantu bazingce kwaye baqondane; nokuphuhlisa iilwimi ebezifudula zihlelelekile ezifana nesiXhosa nesiNama ngokwenza oku:

- Ukunikezela ngeenkonzo zokuhlela iilwimi kumasebe orhulumente wephondo;
- Ukunikezela ngeenkonzo zoguqulelo kumasebe orhulumente wephondo;
- Ukunikezela ngeenkonzo zotoliko kumasebe orhulumente wephondo;
- Ukukhuthazwa koMgaqo-nkqubo weeLwimi weNtshona Koloni
- Ukunika inkxaso kulawulo lweKomiti yeeLwimi yaseNtshona Koloni;
- Ukunika inkxaso kulawulo lweKomiti isiNama noLwimi lokuThetha ngeZandla.

IiMyuziyam, iLifa leMveli neeNkonzo neyothiyo ngokutsha nolungelelwaniso lwamagama eendawo ukukhuthaza nokulondoloza ilifa lemveli yeNtshona Koloni ngeemyuziyam, ilifa lemveli neenkonzo zamagama zothiyo ngokutsha nolungelelwaniso lwamagama eendawo ngokwenza oku:

- Ukunika inkxaso kwiimyuziyam ezifumana uncedo kwiphondo;
- Iinkqubo zokuFikelela eluntwini;
- Ukwenziwa kweMigaqo-nkqubo;
- Uphando nokuphuhliswa kwemiboniso;
- Ukwenziwa kophando ngemeko nemvelaphi yamagama eendawo;
- Ukuveliswa kweenkqubo ezifundisayo ezikolweni;
- Ukuthatha inkxaxheba kwimisitho encedisa ekwenzi isizwe esinesidima, umz. uSuku lweNkululeko;
- Ukunika inkxaso kulawulo lweLifa leMveli yaseNtshona Koloni.

IiNkonzo zamaThala eeNcwadi ukukhuthazwa kweenkonzo zamathala eencwadi nawokunikezela ngeenkcukacha ngokwenza oku:

- Ukubonelelwa kwezixhobo ezintsha zamathala eencwadi kumathala eencwadi;
- Ukukhuthazwa kweeprojekthi, umz amaPhulo okufundisa ukufunda nokubhala;
- Iinkqubo zokuqeqeshwa kwabasebenzi bamathala eencwadi
- Ukunika iinkcukacha nezibonelelo ezisisiseko zobugcisa kwezolwazi nezonxibelelwano kumathala eencwadi;
- Ukwazi ukusebenzisa i-intanethi kwabo basebenzisa amathala eencwadi;
- Ukwandisa ukufikelela kumathala eencwadi ngenkqubo yee-Wheelie Wagons(amathala eencwadi ajikelezayo);
- Ukunika inkxaso-mali kumathala eencwadi kamasipala.

IiNkonzo zokuLondolozwa kweeNkcukacha ezibalulekileyo ukubonelela ngeenkonzo zolawulo lweenkcukacha ezibalulekileyo namaxwebhu kwaneengxelo ezigciniweyo ngokwenza oku:

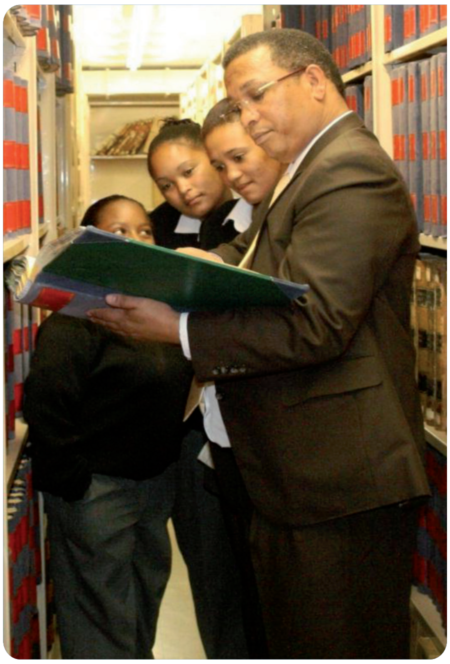
- Ngokugcinwa nokulondolozwa kwamaxwebhu embali
- Ukuphumeza iinkqubo zokwazisa uluntu ngezinto nangokwemiboniso;
- NgokweNkqubo yokugqithisela iMbali ngomlomo
- Ukuthatha inxaxheba kwimisitho yesizwe, umz. iVeki yokuLondolozwa kweeNkcukacha ezibalulekileyo zeSizwe;
- Ukulawulwa kwamaxwebhu eenkcukacha ezibalulekileyo;
- Ukulawulwa kwamagumbi okufundela ngeenjongo zokwenza uphando.

Uphuhliso lwezeMidlalo ukuvula amathuba okufikelela kwezemidlalo kwizikolo zonke kunye nabafundi nokunikezela ngeenkqubo zophuhliso lwezemidlalo nolonwabo:

- Ukusekwa kwemibutho ejongene nezolonwabo;
- Ukwenza amaziko olonwabo e-MOD (Ukuthatha inxaxheba kwesininzi, ukudala amathuba nokufikelela ezintweni kunye noPhuhliso nokuKhula) ukuba asebenze;
- Ukuchongwa kwetalente kwezemidlalo;
- Ukulungeselelwa kweenkampu zokudlala kwizinga eliphezulu;
- Ukuqhutywa kwamaZiko ezeMidlalo i-MOD;
- Ukulungiselela itumente yezemidlalo nokhuphiswano neminyhadala;
- Ukuphuhliswa kwezakhono zemidlalo;
- Ukuseka amaziko e-SHARP (Sport Higher Performance and Advancement through Recreation Programmes);
- Ukuxhasa i-Western Cape Sport School.

Ukukhuthazwa kwezeMidlalo ukukhuthaza amathuba kwezemidlalo ngokuthi kubonelelwe ngamaziko aluncedo, ngeenkqubo neenkonzo ezikwiindawo ezifikelelekayo nafikelelekayo ngokwemali:

- Ukubonelela ngenkxaso-mali kwiintlangano zezemidlalo kwiphondo nakwimimandla;
- Uqeqesho kulawulo lwezemidlalo;
- Uqeqesho lwamagosa ezobugcisa;
- Imisebenzi yoPhuhliso kwezeMidlalo;
- Ukwakhiwa nokuphuculwa kwamaziko ezemidlalo;
- Iinkqubo zeMidlalo zokuDlala kwizinga eliphezulu
- Ukuqhuba imisitho yemidlalo yabakhubazekileyo namabhinqa namantombazana kwezemidlalo;
- Ukuxhasa inguqu kwezemidlalo;
- Ukulungiselela imisitho emikhulu yezemidlalo;
- Ukulungiselela iimbasa zemidlalo.

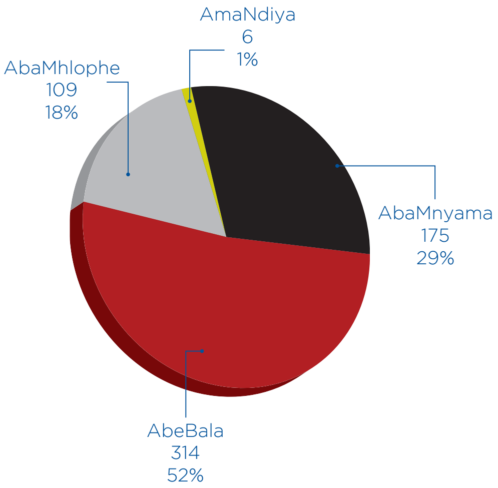


ISEBE LETHU NABASEBENZI BALO

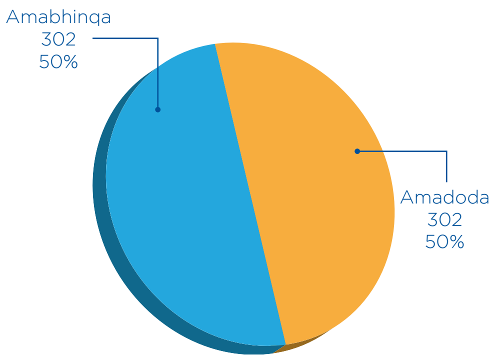
(i) Abasebenzi

Siqeshe abasebenzi abangama-604 abakwiindawo ngeendawo kwiNtshona Koloni iphela.

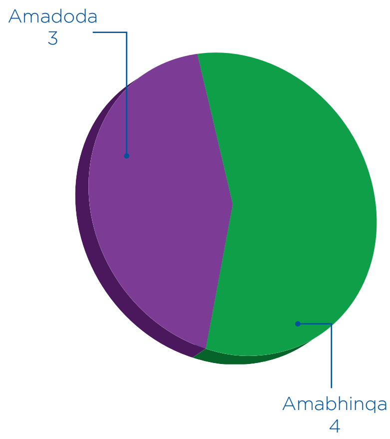
Abasebenzi ngokobuhlanga



Abasebenzi ngokwesini



Abasebenzi abakhubazekileyo



(ii) IiLwimi ezithethwayo

IsiNgesi, isiBhulu nesiXhosa zizo iilwimi ezintathu ezisemthethweni zalapha eNtshona Koloni. Uninzi lwabasebenzi luyakwazi ukuthetha ubuncinane iilwimi ezimbini kwiilwimi ezintathu ezisemthethweni.

(iii) Amaziko anikezela ngeenkonzo

I-Ofisi	Idilesi yesitalato	Umnxeba	Ifeksi
I-Ofisi eNkulu	ISakhiwo iProtea Assurance, eGreenmarket Square, eKapa	021 483 9503	021 483 9504
Iziko leeNkonzo zeNkcubeko e-Oudtshoorn	Seppie Greef Building, 2nd Floor Voortrekker Road, Oudtshoorn	044 279 1766	044 279 1766
I-Ofisi yezeMidlalo eDe Jager	Voortrekker Road, Oudtshoorn	044 272 6165	044 272 5975
IiNkonzo zeNkcubeko eVredendal	31, Matzikamma Street , Vredendal	027 213 3018	027 217 3019
I-Ofisi yezeMidlalo eBoland	11 Van Der Lingen Street, Paarl	021 872 1337	021 872 1387
Ii-Ofisi zezeMidlalo kwisiThili esikuMbindi weKapa	Kwi-Ofisi eseHartleyvale Office, kwikona yeLiesbeeck Parkway nase Station Road, e-Observatory	021 447 5582	021 447 5589
IiNkonzo zeThala leeNcwadi	Kwikona yeHospital neChiappini Streets, eGreen Point	021 483 2272	021 419 7541
IiNkonzo zokuLondolozwa nokuGcinwa kweeNkcukacha eziBalulekileyo	72 Roeland Street, eKapa	021 483 0400	021 483 0444
Iimyuziyam zePhondo	IBartolomeu Diaz Museum, eMossel Bay Bartolomeu Diaz Museum, Mossel Bay	044 691 1067	044 691 1015
	ICape Medical Museum, eGreen Point	021 418 5663	086 535 6931
	Imyuziyam yaseGeorge Museum, eGeorge	044 873 5343	
	Imyuziyam yaseWorcester, eWorcester	023 342 2225	023 347 4134
	IMission Church Museum, eBeaufort West	023 415- 2308	023415 2545

UHLAHLO LWABIWO-MALI LWETHU

Ukucazululwa kohlalo lwabiwo-mali	
Ukuhlawulwa kwabasebenzi	R126,056 million
Iinkqubo	R122,052 million
Indleko zokwenza umsebenzi	R104,372 million
Iyonke	R352,480 million
Ukucazululwa kohlalo lwabiwo-mali ngokwenkqubo nganye (ngaphandle kwembuyekezo)	
Inkqubo	Uhlahlo lwabiwo-mali
1. Ulawulo	R10,643 million
2. Imicimbi	R32,310 million
3. IiNkonzo zamaThala eencwadi noLondolozo lweeNkcukacha ezibalulekleyo	R119,219 million
4. EzeMidlalo noLonwabo	R64,252 million
Zizonke	R226,424 million

SENZE NJANI NGO-2011/2012

Iinkonzo	Iinjongo eziphunyeziweyo
IINKONZO ZOBUGCISA NENKCUBEKO	• Zi-5 iiforam zenkcubeko kwisithili ezifumene inkxaso • Ingama-65 imibutho efumene inkxaso-mali • Ingama-40 imisitho yobugcisa nenkcubeko eye yaququzelelwa • Li-102 lamagcisa eliqeqeshiweyo • Ngama-95 labalawuli benkcubeko abaqeqeshiweyo • Ngabantu abangama-32 146 abazimase imiboniso eyenzelwe uluntu
IINKONZO ZEELWIMI	• Ngama-638 amaxwebhu aguqulelweyo • Zili-12 iinkonzo zotoliko ezenziweyo • Ngama-24 abantu abaxhotyiselwe ukuba baguqulele izinto kolunye ulwimi • Zi-2 iiprojekthi zokukhuthaza ukusetyenziswa kweelwimi ezininzi ziye zaphunyezwa • Zi-2 iiprojekthi ezijolise ekujonganeni nokungalingani ngokolwimi okubangelwa lixesha langaphambili eziphunyeziweyo • Zi-2 iiprojekthi zokuphuhlisa iilwimi ezazifudula zihlelelekile kunye noLwimi lwaseMzantsi Afrika lokuThetha ngezandla zaphunyezwa
IINKONZO ZEEMYUZIYAM	• Ngama-368 332 abantu abaye batyelela iimyuziyam • Zi-4 iinkqubo eziya eluntuwini eziphunyeziweyo • Zili-19 iimyuziyam ezincediswa liphondo ezifumene inkxaso • Zi-4 iimyuziyam ezifumene inkxaso • Ngama-741 abafundi abathathe kwiinkqubo zokufikelela ezikolweni • Zi-4 iinkqubo ezifundisayo eziye zaphuhliswa
IINKOZO ZELIFA LEMVELI NEYOTHIYO NGOKUTSHA NOLUNGELELWANISO LWAMAGAMA EENDAWO	• Zi-4 iindawo zelifa lemveli ezixhasiweyo • Angama-405 amagama eengingqi aye aphononongwa • Zi-6 iziphathamandla zendawo eziye zaxhotyiswa ngezakhono zokukwazi ukumelana nokutshintshwa kwamagama endawo nokuwagunyazisa
IINKONZO ZAMATHALA EENCWADI	• Zili-15 iiprojekthi ziye zabanjwa • Bangama-373 abasebenzi bamathala oluntu abafumene uqeqesho • Angama-72 amathala eencwadi amatsha aqhagamshelwe kwinkqubo yekhomyutha yethala leencwadi nolawulo lweenkcukacha • Zingama-222 461 izixhobo zethala leencwadi ezilungiselwe ukusetyenziswa • Zingama-4 995 izixhobo zethala leencwadi ezifakwe eluhlwini • Angama-343 amaziko ethala leencwadi afumene inkxaso kwiphondo jikelele
IINKONZO ZOKULONDOLOZWA WEENKCUKACHA	• Ingama-34 imibutho karhulumente iye yahlolwa • Bali-165 abalawuli beerekhodi bafumene uqeqesho

Iinkonzo	Iinjongo eziphunyeziweyo
IINKONZO ZOKULONDOLOZWA WEENKCUKACHA	• Zili-10 iiprojekthi zokwazisa nezokukhuthaza ziphunyeziweyo • Ngama-48 309 abaphandi abaye bakhangela kuwo • Zingama-304.41 yeemitha zobude bezixhobo zolondolozo lweenkcukacha ezilungiselelweyo
UKUQUQUZELELWA KWEZEMIDLALO	• Zili-111 iintlangano zephondo zemidlalo ezifumene inkxaso • Ma-2 amaziko ezemidlalo aye aphuculwa • Zingama-58 iimbaleki ezifumene inkxaso ngokweenkqubo zokudlala kwizinga eliphezulu • Ali-126 amavolontiya angabalawuli bezemidlalo afumene uqeqesho • Mi-5 imisitho yemidlalo yabakhubazekileyo efumene inkxaso • Mi-6 imisitho yezemidlalo yamabhinqa namantombazana efumene inkxaso • Ingama-30 imisitho yezemidlalo emikhulu eye yabanjwa • Mi-6 imibutho yolonwabo eye yamiselwa yaze yafumana inkxaso • Ngama-12 848 abantu abaye bathatha inxaxheba kwimisitho yemidlalo yolonwabo kunye neenkqubo • Ingama-49 imisitho yemidlalo eyonwabisayo eye yabanjwa
UPHUHLISO LWEZEMIDLALO	• Ili-14 imibutho enemidlalo yasesikoloweni edlala kwiligi yezikolo ezidlala kunye kwisithili ngasinye • Zisi-8 izithili ezenza iminyhadala yezemidlalo yemveli • Zi-5 iikliniki zokuqeqesha abaqeqeshi eziye zabanjwa • Mi-6 imisitho yokunikezelwa kweembasa eye yabanjwa • Ali-176 amaziko e-MOD aye asetyenziswa

AMANYATHELO OKUPHUCULWA KWENDLELA YOKUNIKEZELWA KWEENKONZO

Kuchongwe iinkonzo ezimbini emaziphuculwe kwisiCwangciso sokuPhuculwa kwiNdlela yokuNikezelwa kweeNkonzo: IiNkonzo zeeLwimi neeNkonzo zokuLondolozwa kweeNkcukacha eziBalulekileyo. Eli nyathelo ligxininise ekuphuculeni umgangatho weenkonzo onxulumene nokufikelela kwimithetho-siseko yeBatho Pele, inkcukacha nokulungisa.

EZINYE IZALATHISI

Jonga iNgxelo yoNyaka yeSebe leMicimbi yeNkcukacha neMidlalo ka-2011/12 ngeenkcukacha ezithe vetshe ngezinto eziphunyezwe liSebe.

UNGAQHAGAMSHELA NATHI NJANI

Ngeenkcukacha ezithe vetshe, iingcebiso kunye/okanye izincomo nceda uqhagamshelane naba:
ICandelo loQhagamshelwano
ISebe leMicimbi yeNkcubeko neMidlalo
Private Bag X9067
Cape Town
8000
Umnxeba: 021 483 9514
Ifeksi: 021 483 9521
I-imeyile: Tania.Colyn@westerncape.gov.za
Iwebhusayithi: www.westerncape.gov.za/dcas

Inguqulelo yale ngxelo yesiNgesi neyesiBhulu ziyafumaneka xa uzifuna.

URhulumente
weNtshona Koloni
ImiCimbi yeNkcubeko
nezemiDlalo