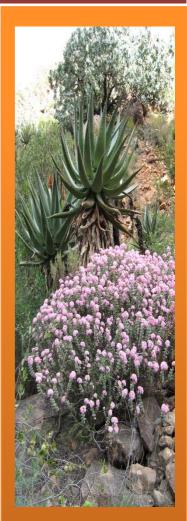
LAINGSBURG MUNICIPALITY



DRAFT MUNICIPAL INTEGRATED DEVELOPMENT PLAN

Draft Integrated Development Plan

First Annual Review



2 Van Riebeeck Street, Laingsburg, 6900

Table of Content

Forward of the Executive Mayor

Acknowledgement from the Municipal Manager

Executive Summary

- **1. Introduction**
- 2. Municipal Profile
- 3. Strategic Agenda
- 4. Overview of 1012/13 Financial Year
- 5. Action Planning for 2013/14 Financial Year
- 6. External Sector Plans and Programmes
- 7. Performance Management
- 8. Financial Viability / AG Report
- 9. Spatial and IDP Mapping
- 10. Disaster Management
- **11.** Annexures

References

List of Acronyms

FORWARD OF THE EXECUTIVE MAYOR

Council in all its endeavours approved the five (5) year Integrated Development Plan (IDP) and brought that document into review for the first year.

At Laingsburg Municipality we believe that Chapter 4 of the Municipal Systems Act 32 of 2000 makes 'Community Participation' in our affairs, programmes and activities a legal obligation. We, therefore, established and monitored the functionality of Ward Committees to bring into effect our legal obligation as referred to. Together with the Ward Committees, we monitored the functionality of the IDP Steering Committee and Public Representatives' Forum and still looking at means to improve their operations and activities.

We are throughout looking at means to integrate our Plan with the twelve (12) National Outcomes; the National and Provincial Development Plans; and lastly with the larger Regional Plan.



Mr W Dup Theron Executive Mayor

It is our view that the IDP Review Document is a community

document that illustrates their needs and development priorities as well as progress and changes in terms of those priority projects.

We still believe that this IDP Review Process will contribute towards a better standard and quality of living for all residents.

The Council and Municipality would like to thank everyone who participated in the process and encourage all others to participate in the next IDP Review Process.

I thank thee.

WILHELM DU P THERON EXECUTIVE MAYOR

ACKNOWLEDGEMENT FROM THE MUNICIPAL MANAGER

It is an honour for me to share the review document that reflects the municipal strategic objectives

and targets that were crafted subsequent to the extensive systematic and structured consultations.

Beyond all odds, we managed to work diligently in addressing the needs and priority projects of the broader community as illustrated in the Integrated Development Plan (IDP).

It takes pleasure to annually undergo such a review process with the intention to formulate a picture on where we are, what the progress is, and what will be executed in the next financial year.

I strongly believe through unity in effort and better understanding between all spheres of government as well as our Social Partners, much more can be achieved.

Be thanked.



Mr Petro Allan Williams Municipal Manager

PA WILLIAMS MUNICIPAL MANAGER

EXECUTIVE SUMMARY

The 5 year Integrated Development Plan was approved and the implementation of this has started which seeks to realise the Municipal Vision of become the place of preference to live, invest and visit while enjoying a sustainable quality of life.

In line with the prescriptions in the Municipal Systems Act, Act 32 of 2000 the municipality of Laingsburg has over the last six months been involved in a process of Integrated Development Planning using the existing structures within the municipal area to have an intensive public participation process which contained active involvement and growing empowerment . The Municipality of Laingsburg is aware of its role in the Development of people to affect their living standards and to influence their conceptions of a better life for all their residents and no better way to achieve it with maximum participation throughout the process.

The municipal approach to review the first year of the 3rd generation IDP was not to compile a totally new document but to improve and illuminate the gaps identified in the 5year plan. Firstly the municipality wanted to include the newly released census 2011 data because in the previous IDP the 2001 Census and Community Household Survey which was in conflict with each other.

The Municipal Strategic Agenda didn't change because it was still appropriate because the population and area's status quo remain unchanged; therefor the municipality wants to take the opportunity to give progress report on implementation of programmes and projects since the start of the financial book year. This plan seeks to monitor and evaluate the affairs of administration and council in operating in a space where one seeks to change the living conditions of the people, correct our wrong, surpass our achievements and plans more effectively to meet the needs of our people and pursue to address the challenges or problems identified through our consultative approach

As the strategic plan of the municipality this plan seeks to require action, change and sacrifice from Laingsburg Municipality, Provincial Government, National Government, the private sector as well as each community member within Laingsburg. We have to work together to break the chains of poverty, circle of crime and work together as a collective to improve the quality of lives and to put preventative measures in place to make sure that we have a common goal to make Laingsburg work for its people.

We hereby wish to thank the Council, the administration, the IDP Steering Committee, the IDP Representative Forum, Ward Committees and all role players for their contributions and perspectives which informed this document and bring about change and gear us to reach our desired outcome.

Yours in Development

Ms GD Pekeur Strategic Services

1. INTRODUCTION

The municipality compiled and approved a single, inclusive and strategic document (5Year Integrated Development Plan) as per the Municipal Systems Act (MSA) Act 32 of 2000. The 2012/17 Integrated Development Plan (IDP) was approved on the 31st of May 2012 by a full Council.

The **Municipal Systems Act (MSA) Act 32 of 2000, Section** 34 states that; a municipal council must review its integrated development plan;

- (i) annually in accordance with an assessment of its performance measurements in terms of section 4 i; and
- (ii) to the extent that changing circumstances so demand; and

may amend its integrated development plan in accordance with a prescribed process.

Hence the municipality approved a Time schedule which is in line with municipal Process plan to review the document as prescribe by the above mentioned legislation to review the 2012/17 Integrated Development Plan. This document is the 1st review of the document and will be followed by 2 more reviews and 1 final 5 year review.

Municipal Approach

The municipality took an approach to only compare the 2011 Census data with the data within the 2012/17 IDP, update it, reflect on the progress made with regards to the implementation of projects and programmes intended for the 2012/13 book year and then strategically plan for 2013/14 financial book year.

In this regard this document (2012/13 IDP Review) must be read in conjunction with the 2012/17 Integrated Development Plan.

2. MUNICIPAL PROFILE

Geographical positioning



Figure1: Laingsburg Municipality

Laingsburg is the entry point to Central Karoo District if driving from Cape Town along N1 to Johannesburg. The municipality boarder's two Western Cape districts, the Cape Winelands District and the Eden District and one province, the Northern Cape Province on the northern side of the municipality connecting Sutherland, **Karoo Hoogland Municipality**. The municipality of Laingsburg as per the Demarcation Board covers the following areas:

- The population of the municipal area is **8 289** and has a total number of **2 408** households that live in the municipal area (*stats 2011*).
- The biggest part of the population falls within the age group of 15-35 (31%) and is mostly unemployed or works on a seasonal basis. (*Stats SA 2011*)
- The Municipality of Laingsburg is divided into 4 wards

Population and households

Total Population	(2001)		6 808	Population Density:	1.1km
	(2011)		8289	Households:	2408
		Popula	ation growth r	ate (average annual)	-
	2001 - 2011				2.1%
Stats SA; Census 2	011				

Table 1: Population statistics

Settlement pattern

Generally Laingsburg is a one town Municipality. Laingsburg town has a population of 5 713 people followed by Matjiesfontein, the second largest community, which has about 376 people. The rest of the population (2 200 people) is scattered in the some farms all over the Local Municipality.

Social Analysis

Education

The education facilities include a distribution of primary, secondary and combined schools of the Municipality.

The following table shows the change in the education levels, considering the 2001 Census and 2011 Census.

Education	2001	2011	% change
No school	826	703	-14.9%
Some primary	1 078	2189	103.1%
Complete primary	399	520	30.3%
Secondary	1 185	1544	30.3%
Grade 12	514	919	78.8%
Higher	242	494	104.1%
Unspecified	0	0	0
TOTAL	4 244	6369	50.1%

Table 2 Levels of Education by Age (source: Census 2001/ Census 2011)

The abovementioned table shows that the municipality's education levels changed drastically over the last 10 years. It paints a different picture than the 2007 Household Survey as indicated in the 2012/17 Integrated Development plan. The municipality had to use the 2007 Community Survey data in the absence of the Census data that was only released in November 2012. The table also shows that 15% of illiterate people have undergone some form of schooling.

The table below shows that of the population was considerate be literate in 2011 (i.e. 14 years old and older and have completed up to Grade 7). The table also shows that about 8.5% of the population had no schooling at all.

Level of education	Number	%
Up to grade 6	1703	20.5%
> Grade 7	4707	56.8%
No schooling	703	8.5%
Unspecified and < 5 years	1176	14.2%
TOTAL	8289	100.0%

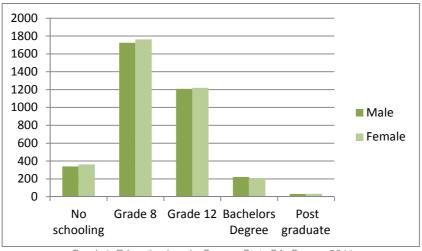


Table 3: Level of Education (source: Census 2011)

Graph 1: Education Levels; Source: Stats SA, Census 2011

The differences in the level of educational attainment are less prominent for Grade 12 and post graduate. Females account for the majority of the population that did not receive any schooling (51.6%) and individuals that attained grade 8 (50.5%), grade 12 (50.2%) and post graduate (50.8%). The most significant difference in the level of education between the males and females lies in the Bachelor's Graduate category. Males account for 51.3% of bachelor's graduates whilst females only account 48.7% of the bachelor graduates.

Population	2001	%	2011	%
Total number	6 679		8 289	
Percentage share	2001		2011	
African	147	2.2	578	7.0
Coloured	5543	83.0	6 546	79.0
Indian/ Asian	6	0.1	20	0.2
White	981	14.7	1 103	13.3
Other	0	0.0	42	0.5
Health	June 2010/1		June 2011/2	
Immunisation rate	85.4%		94.7%	
Anti-retroviral patient load (HIV/Aids)	52		62	
Crime (numbers)	2010/11		2011/12	
Murder	33.3 %		-100%	
Total sexual crimes				
Drug related crimes				
Poverty levels	2001		2011	
Poverty rate (percentage of people living in	37.6%		36.1%	
poverty)				
Employment	2001		2011	
Unemployment rate	855	30	638	17
Labour concentration (2011):				
Community: social & personal services %, Agriculture Retail Trade %	; Hunting; Fores	stry and f	ishing %, Whole	sale &
Access to Housing & Municipal Services (percentage share of households with access)	2001		2011	
Formal dwellings	96.0		96.6	
Informal dwellings	1.0		2.5	
Traditional	2.0		.8	
Electricity for lighting			1911	
Flush toilets			1761	
Piped water inside dwellings/ yard				
Refuse removal (at least once a week)			1433	
Economy	2001		2011	
GDP-R (R billion)				
Average annual growth, -2001-2012				

Economic Analysis

Employment, Occupation and Income Levels

Labour Force

The table below illustrates that the total economically active population in 2011 was about 5549 persons, 1 304 people more than in 2001. In 2011 there were about 2 935 persons employed, 638 persons unemployed and an unemployment rate of 16.86% that has decreased from 30.2% in 2001. The municipality disputes the decrease in the unemployment rate because when the census was done most of the unemployed were temporary employed with construction companies and are now unemployed again and seek employment

opportunities. The growth in actual employment is 959 more than in 2001. Most of the employment opportunities is in the formal sector.

	Total Ppn Aged 15 -65	Labour Force	LFPR	Employed	Unemployed	Unemployment Rate (%)
2001	4245	2831	66.7	1976	855	30.2
2011	5549	3784	68.1	2935	638	16.86

Characteristics of the total working age population and labour force, 2001 and 2007 (source: Statistics SA Census 2001 and Community Survey 2007)

Unemployment

The analysis for unemployment is narrowly defined as based on the number of people who have not worked for 2 weeks prior to the census date but have taken active steps to look for employment. Unemployment is concentrated within the Coloured population at the highest rate of about 30.1% in 2011. This population group also represents about 80.6% of the total labour force and about 97.6% of the unemployed.

Population Group	Unemployment Rate within group	Percentage share of the Labour Force	Percentage share of unemployed
African	28.3	2.1	2.4
Coloured	30.1	80.6	87.6
Indian or Asian	0.0	0.0	0.0
White	0.0	17.3	0.0

Racial profile of unemployment in 2007 (source: Stats SA, Community Survey 2007)

The unemployment by age cohort table is based on the 2011 Census shows that the highest unemployment rate are amongst those between 15 and 19 years old about 60.8%. People between 25 and 34 shows the second highest employment rate of 45.5%, make up the second largest proportion (24.8%) of the labour force and the largest share 30.8% of unemployment.

Age	Unemployment Rate within group	Percentage share of the Labour Force	Percentage share of unemployed
15-19	60.8	4.6	11.2
20-24	45.5	14.6	26.8
25-34	30.9	24.8	30.8
35-44	21.3	25.0	21.4

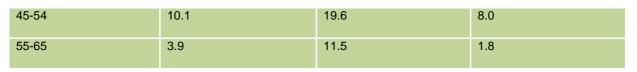


 Table 3.27: Unemployment (source: Statistics SA, Community Survey 2007)

Given a net loss of jobs of -7.2% per annum, it is noted that more jobs are lost than created per annum, e.g. 1 955 jobs were created between 2006 and 2008 with 307 as the nett loss between 2001 and 2007.

Income

The majority of the wages are from the Finance, Insurance, Real Estate and Business Services component which is 34.73% of the overall income.

Economic Sector	Gross Value Added				Growth	Annual Growth
	2001	% Total	2009	% total	For Period	Growth
Agriculture, hunting, forestry and fishing	22 673	25.35	27 069	22.15	19.39	2.24
Manufacturing	3 124	3.49	2 838	2.32	-9.15	-1.19
Electricity, gas and water supply	1 661	1.86	2 023	1.66	21.79	2.50
Construction	1 617	1.81	3 013	2.47	86.33	8.09
Wholesale and Retail	5 604	6.27	5 822	4.76	3.89	0.48
Transport, Storage and communication	15 034	16.81	17 135	14.02	13.97	1.65
Finance, insurance, real estate & business	22 908	25.62	42 448	34.73	85.30	8.01
Community, Social and personal services	16 805	18.79	21 868	17.89	30.13	3.35
Total	89 246	100.00	122 21	100.00	36.67	3.98

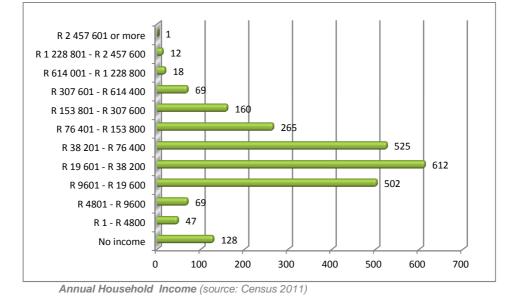
Note: Rand value in R1000

Sector contributions to GVA in 2001 and 2009 for the Laingsburg economy (source: Western Cape Provincial Treasury (2010), 2001 Census Survey (Statistics South Africa, 2003) and Community Survey (Statistics South Africa, 2007))

The second highest wage contribution sector is agriculture, hunting, forestry and fishing at 22.1% followed by Community, Social and Personal Services at 17.89% and Transport, Storage and Communication at 14.02%.

The Laingsburg Municipality generates R122.2 million of Gross Value Added (GVA). The Laingsburg Municipality increased its GVA to the Central Karoo from 10.4% in 2001 to 10.81% in 2009.

Household Income



The graph below shows the household income of the Laingsburg municipal area

Although there was a general improvement in household's income levels within the Municipality 127 Household had no income during 2011. 27% of Households within Laingsburg municipal area are indigent households which are approximately 689 households

that are registered as indigents during the 2012 / 2013 financial year. (Municipal data base)

Institutional Analysis

The municipality had one vacancy in the technical services department but the position is filled. The municipality was fortunate to extend the contract of the municipal manager and in doing so the municipality can build on the improvement of services of the Laingsburg municipal area. The municipality is sufficiently staffed for the implementation of its integrated development plan.



Municipal Departments & Functions

3. STRATEGIC AGENDA

The Laingsburg Municipality is committed to its strategic agenda and it will inform all decisions for the reminder of the 5 years.

Laingsburg Vision

A desirable place to live, invest and visit, where all people enjoy a sustainable quality of life.

Laingsburg Mission

To create a people centred and economically viable municipality where all have equal access to:

- basic social services
- educational and skills enhancement programmes
- entrepreneurial and job opportunities as well as

Enjoy a clean, sustainable environment embedded in safety and security, which is

Governed by a participative, professional, transparent and accountable administration

Laingsburg Municipality is driven by our slogan, together we can make Laingsburg a better place and we are recognised as a municipality that works so the following will help us to continuously improve;

Laingsburg Values					
	We Be	elong			
Religious base of comm	nunity People (Centred Env	vironmetal Aware		
	We Care				
Diversity	Acountabiility Transparency Moral Values				
We Serve					
Service Delivery	alue for Money	Jbuntu Hone	esty Integrity		

Strategic focus areas and priorities

The following objectives, priorities, strategies and outcomes have been developed to address the challenges identified during the IDP development process. The strategic objectives agreed are linked to service areas and departmental objectives. It informs the IDP implementation plan (*i*MAP) that finalise the predetermined objectives (PDO) and align it with the municipal budget and performance system.

Developing a safe, clean, healthy and sustainable environment for communities				
Pleasant living environment Safer roads in the municipal area Available Sport facilities Conserved Environment Clean and Health aware Town				
To manage Land use in a considered manner and to maintain a balance between conservation and development. To create a pleasant living environment Provision of sport facilities To provide a traffic service				
Technical Services Strategic Services Administration				
Ref	Description			
NKPA	Basic Service Delivery			
NO	All people in south Africa protected and feel safe			
NDP	Building safer communities			
PSO	Integrating service delivery for maximum impact Increasing access to safe and efficient transport Developing integrated and sustainable human settlements			
	Pleasant living e Safer roads in th Available Sport f Conserved Envi Clean and Healt To manage Land conservation and To create a plea Provision of spo To provide a trad Technical Service Strategic Service Administration tional, Provincia Ref NKPA NO NDP			

District Strategic Objective CKDM IDP CKDM IDP To ensure a united integrated development path in a safe and sustainable environment

Strategic Objective 2	Create an environment conducive for economic development			
Outcome	Enhanced job cr	eation		
PDO's	To enhance loca	l economic development		
Municipal Function	Strategic Service	25		
Alignment with Na	ational, Provincia	al & District Strategies		
Sphere	Ref	Description		
National KPA	NKPA	Local Economic Development		
National Outcome	NO	Decent employment through inclusive economic growth		
National Development Plan (2030)	NDP	An economy that will creates more jobs Inclusive rural Economy		
Provincial Strategi Objective	PSO	Creating opportunities for growth and jobs		
District Strategic Objectives	CKDM IDP	To pursue economic growth opportunities that will create decent work		

2012/13

Strategic Objective 3	Improve the standards of living of all people in Laingsburg
Outcome	Improved Morals and values of the community Increased Skills levels illiteracy decreased Decrease in Crime Healthier Communities Decrease in Teenage Pregnancies Decrease in new HIV/Aids infections Decrease in new HIV/Aids infections Decrease in Social grant Dependencies Increased Housing Opportunities Enhance access to Free Basic Services
PDO's	To raise Awareness regarding Health and HIV/aids To develop and implement a Moral Regeneration Strategy To implement Crime Prevention Strategy To provide training and skills development To provide Teenage Pregnancy Awareness Programmes at School level To provide housing opportunities To provide affordable services to indigents and all residents
Municipal Function	Strategic Services Financial Services Technical Services

Alignment with National, Provincial & District Strategies

Sphere	Ref	Description
National KPA	NKPA	Basic Service Delivery
National Outcome	NO	Increasing social cohesion
National Development Plan (2030)	NDP	Social Protection
Provincial Strategic Objective	PSO	Increasing social cohesion
District Strategic Objective	CKDM IDP	To promote a safe, healthy environment and social viability of residents through the delivery of a responsible environmental health service

Strategic Objective 4	Provision of infrastructure to deliver improved services to all residents and business
Outcome	Maintained municipal roads Improved waste management Improved provision for storm water Enhanced service delivery Improved electricity service Improved sanitation service Improved water provision Improved Integrated Transport
	To provide storm water systems To provide and maintain municipal roads To provide a water service To provide a sanitation services
PDO's	To provide electricity services To provide waste management services To provide an integrated transport system To provide public transport infrastructure To promote a non-motorized transport system
Municipal Function	Technical Services Financial Service Community Service

Alignment with National, Provincial & District Strategies

Sphere	Ref	Description
National KPA	NKPA	Basic Service Delivery
National Outcome	NO	An effective, competitive and responsive economic infrastructure network
National Development Plan (2030)	NDP	Improved infrastructure Economic Infrastructure
Provincial Strategic Objective	PSO	Integrating service delivery for maximum impact Increasing access to safe and efficient transport
District Strategic Objective	CKDM IDP	To improve and maintain our roads and promote effective and save transport for all

Strategic Objective 5		To create an institution with skilled employees to provide a professional service to its clientele guided by municipal values						
	Less than 10 %	vacancies at any time						
Outcome	Sound HR practi	ces						
Outcome	Skilled workforce	killed workforce						
	Reaching of emp	Reaching of employment equity targets						
PDO's	To attract, build a	To attract, build and retain a skilled pool of staff						
Municipal Function	Administration							
Alignment with Na	Alignment with National, Provincial and District Strategies							
Sphere	Ref Description							
National KPA	NKPA	Municipal Transformation and Institutional Development						

National KPA	NKPA	Municipal Transformation and Institutional Development
National Outcome	NO	A skilled and capable workforce to support inclusive growth
National Development Plan (2030)	NDP	Improving the quality of education, training and innovation Reforming the public service Building a capable and developmental state
Provincial Strategic Objective	PSO	N/A
District Strategic Objective	CKDM IDP	To deliver sound administration and financial services, to ensure good governance and viability

Strategic Objective 6	Developing integrated and sustainable human settlements							
Outcome	Financial Viabilit	у						
PDO's	Management of	municipal revenue, expenditure and finance						
Municipal Function	Finance	Finance						
Alignment with Na	ational, Provincia	al and District Strategies						
Sphere	Ref	Description						
National KPA	ΝΚΡΑ	Municipal Financial Viability and Management						
National Outcome	NO	A responsive and, accountable, effective and efficient local government system						
National Development Plan (2030)	NDP	Transforming Human Settlements						
Provincial Strategie Objective	PSO	N/A						
District Strategic Objective	CKDM IDP	N/A						

Table 5.1: Strategic objectives

Strategic Objective 7	Effective Maintenance and manage of municipal assets and natural resources
Outcome	Climate Change adaptation Water Conservation Biodiversity Conservation Improved Disaster Management Heritage Conservation Management of Energy Improved Land management
PDO's	To conserve and effectively manage our environment, natural and heritage resources
Municipal Function	Strategic Services Technical Services Financial Services Administration Community Services

Alignment with National, Provincial & District Strategies

Sphere	Ref	Description
National KPA	NKPA	Basic Service Delivery
National Outcome	NO	All people in south Africa protected and feel safe
National Development Plan (2030)	NDP	Environmental Sustainability and resilience
Provincial Strategic Objective	PSO	To embed sustainability in the growth and development that mitigates and adapt to climate change
District Strategic Objective	CKDM IDP	To ensure a united integrated development path in a safe and sustainable environment

4. OVERVIEW OF 2012/13 FINANCIAL YEAR

Projects identified implemented during the IDP period in Ward 1

iMAP	Strategic objective	Activity/ Indicator	Unit of measuremen t	Responsible Department	Year 1: 2012/1 3	Status	Challenges	Corrective Measures
24	Improve the standards of living of all people in Laingsburg	Matjiesfontein housing project	No of houses built	Technical Services	39	Contractor busy on site with installation of services	Will complete Services March 2013	Building of 39 houses will proceed in 2013/14
25	Improve the standards of living of all people in Laingsburg	Spoornet housing UISP project Matjiesfontein	No of houses	Technical Services	32	Constructor busy on site with installation of services	Will complete services March 2013	Infrastructure for 32 houses will be completed
42	Provision of infrastructure to deliver improved services to all residents and business	Sanitation plant Matjiesfontein	% completion	Technical Services	100%	Constructor busy on site with installation of services	Will complete services May 2013	Connection will be done as soon as License from Provincial and national governments is obtained.
57	Provision of infrastructure to deliver improved services to all residents and business	Cycling route in Bergsig	% completion	Technical Services	100%	0%	EPWP requested Environmental Project to be implemented	Project will be implemented in 2014/15

Projects identified implemented during the IDP period in Ward 2

iMAP	Strategic objective	Activity/ Indicator	Unit of measurement	Responsible Department	Year 1: 2012/13	Status	Challenge	Corrective Measures
9	Developing a safe, clean, healthy and sustainable environment for communities	Upgrade sport facilities in Laingsburg	% completion	Technical Services	100%	Busy with planning and SCM	Project will be completed within Financial Year	Tender will be out in March
36	Provision of infrastructure to deliver improved services to all residents and business	Rehabilitation of electricity cable in Laingsburg	% completion of the project	Technical Services	100%	Investigating additional electrical point	Need for more expansion	Funds to be provided in 2013/14
62	Provision of infrastructure to deliver improved services to all residents and business	Upgrade stormwater Van Riebeeck & Swartberg Streets	% completed	Technical Services	100%	100%		

Projects identified implemented during the IDP period in Ward 3

iMAP	Strategic objective	Activity/ Indicator	Unit of measurement	Responsible Department	Year 1: 2012/13	Status	Challenge	Corrective Measures
58	Provision of infrastructure to deliver improved services to all residents and business	Sidewalks in Hospital and Soutkloof Streets	% completion	Technical Services	100%	30%	Material wasn't sufficient	Materials ordered, use various group to work on project to speed up finishing

2012/13

Projects identified implemented during the IDP period in Ward 4

4			Unit of	Responsible	Year 1:			Corrective
iMAP	Strategic objective	Activity/ Indicator	measuremen t	Department	2012/13	Status	Challenge	Measures
10	Developing a safe, clean, healthy and sustainable environment for communities	2 kick abouts in Goldnerville and Bergsig	% completion	Technical Services	100%	Busy with SCM Process	Delay in Tender Process	Project will be completed within timeframe
49	Provision of infrastructure to deliver improved services to all residents and business	Provision of bulk water for housing project Göldnerville	No of households	Technical Services		Implement ation agent busy with planning	None	Project planned for 2014/15
55	Provision of infrastructure to deliver improved services to all residents and business	Street for future housing project in Goldnerville	% completion	Technical Services		Implement ation agent busy with planning	None	Project planned for 2014/15
56	Provision of infrastructure to deliver improved services to all residents and business	Sidewalks in Goldnerville	% completion	Technical Services	100%	Completed 100%		
60	Provision of infrastructure to deliver improved services to all residents and business	New gabions for Goldnerville	% completion of phases as planed	Technical Services	100%	In process of Planning	Re- prioritization by council	Project planned for 2013/14
61	Provision of infrastructure to deliver improved services to all residents and business	Rehabilitation of Gabions Goldnerville	% completed	Technical Services	100%	In process of Planning	Re- prioritization by council	Project planned for 2013/14
63	Provision of infrastructure to deliver improved services to all residents and business	New stormwater for Goldnerville	% completion of phases as planed	Technical Services	100%	In process of Planning	Re- prioritization by council	Project planned for 2013/14
64	Provision of infrastructure to deliver improved services to all residents and business	Building of new stormwater channel Goldnerville	%comple ted	Technical Services	100%	In process of planning	Re- prioritization by council	Project planned for 2013/14
65	Provision of infrastructure to deliver improved services to all residents and business	Restore stormwater channel in Goldnerville	%comple ted	Technical Services	100%	In process of Planning	Re- prioritization by council	Project planned for 2013/14

iMAP	L		Municipal delivery	,		Year 1: 2012/13	Status	Challenge	Corrective Measures
Ref	Predetermined objective	Expected outcome/ Impact	Activity/ Indicator	Unit of measurement	Responsible Department	Target			
1	To manage Land use in a considered manner and to maintain a balance between conservation and development.	Pleasant living environment	Processing of land use applications within 120 days after receipt of all outstanding and relevant information and documents	% Of applications evaluated	Administration	100%	100%	N/A	N/A
2	To manage Land use in a considered manner and to maintain a balance between conservation and development.	Pleasant living environment	Approval of building plans within 30 days for buildings less than 500m2 and 60 days for buildings larger than 500m2 after all information required is correctly submitted	% Approved	Administration	90%	90% District Function	N/A	/A
3	To manage Land use in a considered manner and to maintain a balance between conservation and development.	Pleasant living environment	Development of a spatial implementation plan	% completed	Strategic Services	100%	Consultant Appointed		Project will be completed within timeframes
4	To create a pleasant living environment	Pleasant living environment	Beatification and greening of municipal area	No of town entrances beautified	Technical Services	4	Greening committee will decide on beatification	Greening committee will be constituted March2013	Work will start during March 2013
5	To create a pleasant living environment	Pleasant living environment	Host a garden competition	Competition hosted by October annually	Strategic Services	100%	100% completed	None	Award Ceremony will be held end of March 2013
6	To create a pleasant living environment	Pleasant living environment	Create awareness of the environment with the planting of trees	No of trees planted	Strategic Services	50	50 trees planted	None	
7	To create a pleasant living environment	Pleasant living environment	Hosting of cleaning campaign	No of campaigns	Strategic Services	1	Planning Process	Will be done in May	
11	To provide a traffic service	Safer roads in the municipal area	Implement AARTO	Number of MOU's signed	Community Services	2	Implementation of AARTO still in process	MOU's not yet signed	Ongoing Process
12	To provide a traffic service	Safer roads in the municipal area	Awareness campaigns of AARTO	Number of campaigns	Community Services	1	1 Campaign done	Implementation of AARTO	Ongoing Process
13	To provide a traffic service	Safer roads in the municipal area	Implement public safety initiatives with Kanniedood, Easter, Arrive Alive, Driver of the year and school holidays	No of awareness initiatives	Community Services	4	Awareness Campaigns held	More than 4 campaigns per year	Ongoing process

Municipal programmes to address strategic objectives linked to all wards within the municipality

14	To provide a traffic service	Safer roads in the municipal area	Law Enforcement initiative to decrease incidents affecting traffic safety	# of road bloc	cks Community Servic	es 12	2 Roadblocks done quarterly with Role players	Ongoing process, Vehicle checks, fitness & driver fitness	Ongoing Process
15	To provide a traffic service	Safer roads in the municipal area	Reaction time to emergencies	% Within 15 minutes	5 Community Servic	es 80%	60%	Shortage if staff, resources and action plan	Review of Action Plan
16	To provide a traffic service	Safer roads in the municipal area	Purchase of fire wagon	% completed	completed Community Services		30% SCM Process in progress	Shortage of budget	Will be completed before year end
17	To enhance local economic development	Enhanced job creation	Review of LED strategy	% completed Strategic Services		100%	80% completed	PACA Process completed	Will be completed before year-end
18	To enhance local economic development	Enhanced job creation	Assist prospective businesses with business plan and start-up cost	No of businesses assisted	Strategic Services	4	1 Business Assisted	Advertising done, screening in process	Will be completed end of March 2013
19	To enhance local economic development	Enhanced job creation	Market Laingsburg as a tourism destination	No of local artisans and crafters assisted (women)	Strategic Services	30	30 People trained	None	
20	To enhance local economic development	Enhanced job creation	Market Laingsburg as a tourism destination	No of community members trained	Strategic Services	25	20 Youth trained and 6 month in- house training provided	5 youngsters who were interested was already trained in 2011/12	
21	To enhance local economic development	Enhanced job creation	Educate and skill youngsters in communities with regard to youth development	No of youngsters skilled in required skills	Strategic Services	40	20 youngsters trained in Tourism 20 matriculates in training facilities	Ongoing process	
22	To enhance local economic development	Enhanced job creation	The number of jobs opportunities (man days) created through municipality's local economic development initiatives including capital projects	Number of jobs opportunities (man days) created	Technical Services	1 000	1000		
23	To enhance local economic development	Enhanced job creation	Implement awareness initiatives to attract investors	No of initiatives	Strategic Services	4	4 Marathon, Golf Day, Market Days and PACA	None	
26	To provide affordable services to indigent household	Enhanced access to free basic services	Indigent awareness campaigns held	Number of campaigns	Finance	2	2 completed	None	Held in November and December 2012

27	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of 10kl free basic water per indigent household per month in terms of the equitable share requirements	No of HH receiving free basic water	Finance	647	647	None	100% in January 2013
28	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of free basic sanitation to indigent households in terms of the equitable share requirements	No of HH receiving free basic sanitation	Finance	647	647	None	100% in January 2013
29	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of 50kwh free basic electricity per indigent household per month in terms of the equitable share requirements	No of HH receiving free basic electricity	Finance	647	647	None	100% in January 2013
30	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of free basic refuse removal to indigent households in terms of the equitable share requirements	No of HH receiving free basic refuse removal	Finance	647	647	None	10% in January 2013
38	To provide a sanitation services	Improved sanitation service	Quality of waste water discharge measured by the % water quality level	% water quality level of waste water discharge	Technical Services	90%	90%	On track	
39	To provide a sanitation services	Improved sanitation service	Maintain infrastructure with the spending of the approved sanitation maintenance budget	% of maintenance budget spent	Technical Services	95%	51%	On track	
40	To provide a sanitation services	Improved sanitation service	Provision of sanitation systems limited to domestic waste water and sewerage disposal to formal HH	No of formal HH that have at least VIP on site	Technical Services	1 222	100%		
41	To provide a sanitation services	Improved sanitation service	Provision of sanitation systems	No of projects	Technical Services	2	Busy on Matjiesfontein with project		Will be finished with project end May 2013
43	To provide a sanitation services	Improved sanitation service	Rehabilitation of oxidation dam	% completion	Technical Services	100%	Will be finished with project end August 2013		
44	To provide a water service	Improved water provision	Provision of cleaned piped water to all formal HH within 200m from the household	No of HH in formal areas that meet agreed service standards for piped water	Technical Services	1 253	1253		
45	To provide a water service	Improved water provision	Maintain infrastructure with the spending of the approved water maintenance budget	% of maintenance budget spent	Technical Services	95%	47%	On track	

46	To provide a water service	Improved water provision	Effective management of water provisioning systems to limit unaccounted water	% of water unaccounted for	Technical Services	30%	No information available		Will put necessary process in place
47	To provide a water service	Improved water provision	Excellent water quality measured by the quality of water as per blue drop or SANS 242 criteria	% water quality level	Technical Services	85%	Matjiesfontein 71% Laingsburg 73%	To achieve 85%	To address shortcomings in Blue Drop
48	To provide a water service	Improved water provision	Raising of water saving awareness	No of initiative	Technical Services	1	Hand out posters at schools, businesses and put posters up at community halls during March 2013	To make sure that community understand the need to safe water	
50	To provide a waste management services	Improved waste management	Maintain infrastructure with the spending of the approved waste management maintenance budget	% of maintenance budget spent	Technical Services	95%	52%	On track	
51	To provide a waste management services	Improved waste management	Provision of refuse removal, refuse dumps and solid waste disposal to all formal areas	No of formal HH for which refuse is removed at least once a week	Technical Services	1 222	100%		
52	To provide and maintain municipal roads	Maintained municipal roads	Maintain infrastructure with the spending of the approved roads maintenance budget	% of maintenance budget spent	Technical Services	95%	72%	On track	
53	To provide and maintain municipal roads	Maintained municipal roads	Municipal roads is maintained measured by the kms/square meters of roads patched and resealed according to approved maintenance plan	No of square meters of roads patched and resealed	Technical Services	350	1210		
59	To provide stormwater systems	Improved provision for stormwater	Provision of stormwater systems	No of projects	Technical Services	6	In process of planning	Planned for 2013/14	
66	To attract, build and retain a skilled pool of staff	Less than 10 % vacancies at any time	Vacancy rate	Less than 10%	Administration	Less than 10%	5%	Funding Constrains	
67	To attract, build and retain a skilled pool of staff	Sound HR practices	Review of HR policies	Number reviewed per annum	Administration	2	2 Approved		
68	To attract, build and retain a skilled pool of staff	Sound HR practices	Staff wellness programme	No of initiatives	Administration	1	In Planning		Will be Completed before end of April

69	To attract, build and retain a skilled pool of staff	Skilled Workforce	Skills development	% Of personnel budget use for skills development	Administration	1%	1% Achieved		
70	To attract, build and retain a skilled pool of staff	Skilled Workforce	Review Workplace Skills Plan	% completed	Administration	100%	100% Approved and Submitted		
71	To attract, build and retain a skilled pool of staff	Skilled Workforce	Training of personnel	No of staff members trained annually	Administration	40	25	Depended on District	District Planning in Process
72	To attract, build and retain a skilled pool of staff	Reaching of employment equity targets	Review the Employment Equity Plan	Plan reviewed	Administration	100%	0%	Capacity Constrains	Planning in Process
73	To attract, build and retain a skilled pool of staff	Skilled Workforce	Identify and train employees for ABET levels 1-5 training	# Of employees trained per annum	Administration	20	0	Lack of accredited Services	District Planning in Process to appoint a District Service Provider
74	To attract, build and retain a skilled pool of staff	Reaching of employment equity targets	The number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan	# Of people	Administration	7	7 Achieved		
75	Management of municipal revenue, expenditure and finance	Financial Viability	Timeous submission of financial statements	% of target reached	Finance	100%	100%		Submitted 31 August 2012
76	Management of municipal revenue, expenditure and finance	Financial Viability	Review required budget implementation policies	Number of policies	Finance	4	4		Finished in August 2012
77	Management of municipal revenue, expenditure and finance	Financial Viability	Achievement of a payment percentage of at least 60%	Payment %	Finance	60%	60% Achieved		Higher % achieved
78	Management of municipal revenue, expenditure and finance	Financial Viability	New valuation roll	% Completed	Finance	100%	90%	Appeal process	Will be completed
79	Management of municipal revenue, expenditure and finance	Financial Viability	New GRAP financial system	% completion	Finance	100%	100%; System completed		
80	Management of municipal revenue, expenditure and finance	Financial Viability	Achieve an unqualified audit opinion	% achieved	Finance	100%	100%; Received an unqualified audit opinion		
81	To enhance public participation	Improved community involvement	Review public participation and ward committee policies	% completed	Strategic Services	100%	50%	On track	Will be completed by April 2013

82	To enhance public participation	Improved community involvement	Training of ward committees	No of ward committees trained	Strategic Services	4	100%	Ongoing	
83	To enhance public participation	Improved community involvement	Implement initiatives to enhance community participation	No of initiatives (2 per ward per annum)	Strategic Services	8	4	On track	
84	To implement social development initiatives	Improved social conditions	Educate and involve youngsters in communities with regard to youth development	Host a youth day on 16 June annually	Strategic Services	100%	100%		
85	To implement social development initiatives	Improved social conditions	Educate and involve youngsters in communities with regard to youth development	No of motivational and educational sessions	Strategic Services	3	2	On track	
86	To implement social development initiatives	Improved social conditions	Educate and raise awareness of critical cancers within communities	No of awareness initiatives	Strategic Services	3	2	On track	
87	To implement social development initiatives	Improved social conditions	Raise awareness amongst children on abuse	No of awareness initiatives	Strategic Services	1	Planning Phase		Will be completed before year end
88	To implement social development initiatives	Improved social conditions	Raise awareness on HIV/AIDS	Host world AIDS day event 1 December annually	Strategic Services	100%	100%		
89	To implement social development initiatives	Improved social conditions	Raise awareness on HIV/AIDS	No of awareness initiatives	Strategic Services	2	2		
90	To implement social development initiatives	Improved social conditions	Train and empower people with disabilities	Host world disabled day event 10 December annually	Strategic Services	100%	50%	Ongoing	
91	To implement social development initiatives	Improved social conditions	Train and empower people with disabilities	No of people empowered	Strategic Services	10	10		
92	To implement social development initiatives	Improved social conditions	Implement sport development initiatives	No of initiatives	Strategic Services	4	4		
93	To implement social development initiatives	Improved social conditions	Train and empower women	Host woman's day event 9 August annually	Strategic Services	100%	100% Completed		
94	To implement social development initiatives	Improved social conditions	Provide assistance to people of old age	No of initiatives	Strategic Services	2	1	On track	

2012/13

95	To implement social development initiatives	Improved social conditions	Provide assistance with education	No of matriculates assisted with registration fees	Strategic Services	10	10		
96	To implement social development initiatives	Improved social conditions	Raise awareness in the community with regard to substance abuse and high drug and alcohol related crimes	No of awareness programmes	Strategic Services	5	5		
97	To implement social development initiatives	Improved social conditions	Raise awareness in the community with regard to substance abuse and high drug and alcohol related crimes	No of substance abusers motivated for rehabilitation	Strategic Services	8	4	Depended on willing people	Ongoing
98	To enhance public participation	Improved community	Development of a	% completed	Strategic Services	1	Completed and		
98	To enhance public participation	involvement	communication strategy	% completed	Strategic Services	1	adopted		
99	To enhance public participation	Improved community involvement	Implementation of the communication strategy	No of initiatives	Strategic Services	4	Planning phase		Will be completed by end of March
100	To review municipal governance processes as per the RBAP	Clean audit	Risk based audit plan approved annually	Plan approved	Internal Auditing	1	Plan approved	N/A	N/A
101	To review municipal governance processes as per the RBAP	Clean audit	Implementation of RBAP	% implemented	Internal Auditing	100%	20%	Capacity Constrains	Process of drafting new Realistic 3 year plan
102	To manage the municipality to effectively deliver services	Clean audit	Internal and external anti- corruption awareness initiatives	Number of initiatives	Municipal Manager	2	1 Regional Workshop 1 Internal policy Awareness	Capacity Constrains	N/A
103	To manage the municipality to effectively deliver services	Enhanced service delivery	Review the performance of the municipality to identify early warning signs and implement corrective measures	No of performance reports submitted to council	Municipal Manager	2	1 Section 72 Report	Internal Structures	Establishment of Internal PMS Committee
104	To manage the municipality to effectively deliver services	Enhanced service delivery	Develop an action plan to address the top 10 municipal risks	Number of plans	Municipal Manager	1	50% Finalization	Capacity Constrains	Will be completed

Programmes addressing Strategic Objectives

5. ACTION PLANNING FOR 2013/14 FINANCIAL YEAR

The following projects will be implemented within the 2nd year of the 5 year Cycle and are budgeted for;

Project Name: Rural Development

IDP No. ENV 1

Key Performance Area	ENVIRONMENTAL & SPATIAL DEVELOPMENT							
Objective:	Strategy	:		Baseline:				
Provision of VIP Toilets and Solar Panels on farms	Rural Develo	opment		Bucket Syster	ns and lack of el	ectricity		
Project Output	Target G	Target Group Farming Community			Location			
VIP Toilet and Solar Panels provided to Farmworkers	Farming Cor				Farms in Municipal Area			
Main Activities	Respons	sible Perso	ons	2013/14	2014/15	2015/16		
Needs identification	Technical De	epartment		x	x	x		
Purchasing of equipment	Finance Dep			x	х	х		
Collect, Installing & Training	Agricultural	Associations		x	Х	Х		
Estimated Cost	2013/14 2014/15 2015/16		Financial	Resources				
R 210 000.00	R 70 000	R 70 000	R 70 000	Own Rever	nue			

Project Name: Greening Project Key Performance Area

ID	۶N	lo.	EN	v	2

ENVIRONMENTAL & SPATIAL DEVELOPMENT

Objective:	Strategy:			Baseline:				
Greening and build Laingsburg pride	Revival of urba Conservation	n township node	es & Urban	Negative attitudes of the people				
Project Output	Target Gro	Target Group			Location			
Green Area and Proudly Laingsburg Community	Whole Commu	nity		Whole Laingsburg Area				
Main Activities	Responsit	Responsible Persons			2014/15	2015/16		
Garden Competition	Technical Depa	artment		5 000	5 300	5 600		
Tree Planting				5 000	5 000	5 000		
Cleaning campaign	-			300 000				
Estimated Cost	2013/14 2014/15 2015/16 Financial Resources				S			
R 330 0900.00	R 310 000	R 10 300	R 10 600	0 Own Revenue				

Project Name: Tourism Development

IDP No. ECO 1

Key Performance Area	ECONOMIC DEVELOPMENT						
Objective:	Strategy:			Baseline:	:		
Promote Tourism Development	Laingsburg To	urism Destinatio	n	Visitors passing through Laingsburg			
Project Output	Target Gro	oup		Location			
More people spent more than one day in Area	Foreigners and D	Foreigners and Domestic travellers			sburg		
Main Activities	Responsil	ole Persons	5	2013/14	2014/15	2015/16	
Marketing	Development			Х	Х	Х	
Cultural Events	Tourism Office			Х	Х	х	
Awareness and Community Tourism	Tourism Mana	Tourism Management Committee			Х	Х	
Estimated Cost	2013/14	2013/14 2014/15 2015/16			Resources	6	
R 709 600.00	R 225 000 R 236 500 R 248 100			Own Reve	nue		

Project Name: SMME 's Development

1

Key Performance Area Baseline: Objective: Strategy: Lack of Financial security to new Assist 4 New Business Promotion of SMME's and implementation of Entrepreneurs EPWP and ASGISA entrepreneurs **Project Output Target Group** Location 4 New Business and Ward 1, 2, 3 and 4 4 Wards unemployment decreasing **Responsible Persons** 2012/13 2013/14 2014/15 Main Activities Advertising Strategic Services Х х Х Shortlisting Х Х х Council Approval Х х х Financial Assistance, Monitoring & Х х х Mentoring **Estimated Cost** 2012/13 2013/14 2014/15 **Financial Resources** R 94 000.00 R 30 000 R 33 000 **Own Revenue**

R 31 00

Project Name: Community Skills Development

ECONOMIC DEVELOPMENT **Key Performance Area Objective: Baseline:** Strategy: Empowering 40 Youngster Low skills base amongst the youth Investing in human capital through Skills Development **Project Output Target Group** Location 40 youth skilled in a required Ward 1, 2, 3 and 4 4 Wards skiĺl 2013/14 2014/15 Main Activities **Responsible Persons** 2015/16 Identification of leaners Strategic Service Х х х Training Х Х Workplace Experience Х х х Graduation Х х х **Estimated Cost** 2013/14 2014/15 2015/16 **Financial Resources** R 150 000.00 R 50 000 R 50 000 R 50 000 **Own Revenue & CKDM**

Project Name: Community Development

Key Performance Area

Objective:	Strategy	:		Baseline:				
Building the majority of the peoples morals	Moral Reger	neration		Low morals of	the people			
Project Output	Target G	arget Group			Location			
Restore the values of the people	4 Wards	Wards			Ward 1, 2, 3 and 4			
Main Activities	Responsible Persons 2013/14 2014/				2014/15	2015/16		
Disability Programmes	Strategic Service	es		5 000	5 000	5 000		
HIV/AIDS Programmes				10 000	10 500	11 000		
Youth Programmes				15 000	15 000	15 000		
Woman's Day Programme				5 000	5 000	5 000		
Children Programmes				10 000	10 500	11 000		
Cancer Awareness				5 000	5 300	5 600		
Sport Development				15 000	15 800	16 600		
Old Age Assistance				10 000	10 500	11 000		
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources			
R 232 800.00	R 75 000	R 77 600	R 80 200	Own Rever	nue			

SOCIAL DEVELOPMENT

ECONOMIC DEVELOPMENT

IDP No. ECO 3

IDP No. soc 1

2012

Key Performance Area

Objective:	Strategy	:		Baseline:		
Break the Circle of crime	Implementat Strategy	ion of Crime pr	eventions	High crime stat	istics	
Project Output	Target G	roup		Location		
Rehabilitate 10 drug and alcohol abusers	Laingsburg (Community		Ward 1, 2, 3 an	nd 4	
Main Activities	Respons	sible Perso	ons	2013/14	2014/15	2015/16
Crime Prevention Programmes	Strategic Se	rvices		5 000	5 300	5 600
LADAAG				10 000	10 500	11 000
Estimated Cost	2013/14	2014/15	2015/16	Financial F	Resources	
R 47 400.00	R 15 000	R 15 800	R 16 600	Own Reven	ue	

SOCIAL DEVELOPMENT

Project Name: Student Bursary	
Key Performance Area	

Project Name: Crime Prevention

		:	SOCIAL DE	EVELOPME	NT			
Objective:	Strategy	:		Baseline:				
Assist 10 matriculates per year to go qualify themselves	Promotion of functional literacy			Lack of Fin-Aid for Registration; Studies				
Project Output	Target G	roup		Location				
10 matriculates studying	Laingsburg C	Laingsburg Community			Ward 1, 2, 3 and 4			
Main Activities	Respons	ible Perso	ons	2013/14	2014/15	2015/16		
Advertising	Strategic Ser	rvices		Х	Х	Х		
Applying	HR			Х	Х	Х		
Adjudication				Х	Х	x		
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources	;		
R 90 000.00	R 30 000	R 30 000 R 30 000 R30 000			nue			

Project N	ame:	Infrastruc	ture Support

IDP No. INFRA 1

Key Performance Area		INFRASTRUCTURE DEVELOPMENT					
Objective:	Strategy:			Baseline:			
Provision Infrastructure equipment	Regular Maintenance of infrastructure			Infrastructure requires upgrading			
Project Output	Target Gro	oup		Location			
Good standard of equipment and infrastructure	Whole commu	nity		Whole municip	al area		
Main Activities	Responsil	ole Persons	6	2013/14	2014/15	2015/16	
SCM Process	SC Manager			Х	Х	Х	
Purchasing of equipment	Head Technica	al Services		Х	Х	Х	
Training				Х	Х	х	
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources		
R 560 000.00	R 200 000	R 180 000	R180 000	Own Reven	ue		

IDP No. soc 2

IDP No. soc 3

Project Name: Integrated Human Settlements

IDP No. INFRA 2

IDP NO. INFRA 3

Key Performance Area		INFRASTRUCTURE DEVELOPMENT						
Objective:	Strategy:			Baseline:				
To Provide 39 Housing units	Integrated Huma	Integrated Human Settlements			eed in Matjiesfor	ntein		
Project Output	Target Grou				Location			
39 Houses build and hand over	Matjiesfontein Co	ommunity		Matjiesfontein				
Main Activities	Responsibl	e Persons		2013/14	2014/15	2015/16		
SCM	Head Technical	Services		Х				
Building of Houses				Х				
Handover				Х				
Estimated Cost	2013/14	2014/15	2015/16	Financial F	Resources			
R 4 048 000.00	R 4 048 000			DHS				

Project Name: Sanitation Services Key Performance Area

INFRASTRUCTURE DEVELOPMENT **Objective:** Strategy: Baseline: Enhance sanitation services Regular Maintenance of infrastructure Need for new plant and Dam needs further rehabilitation **Project Output Target Group** Location Improved sanitation services Laingsburg Community Laingsburg and Matjiesfontein **Responsible Persons** 2013/14 **Main Activities** 2014/15 2015/16 Package Plant Head Technical Services Х Rehabilitation of oxidation dam SCM Х **Estimated Cost** 2013/14 2014/15 2015/16 **Financial Resources** R 2 743 150.00 R 2 743 150 MIG

Project Name: Water Provision

IDP No. INFRA 4

Key Performance Area

INFRASTRUCTURE DEVELOPMENT

Objective:	Strategy:			Baseline:			
· · · · · · · · · · · · · · · · · · ·							
Provision of balk water	Balk Infrastructure Dev	Balk Infrastructure Development			and need for upg	grade	
Project Output	Target Group			Location			
Sufficient potable	Ward 1 & 4	Ward 1 & 4			and Laingsburg		
Main Activities	Responsible Pe	Responsible Persons			2014/15	2015/16	
Bergsig Reservoir	Head Technical Service	es		х			
Matjiesfontein Reservoir	SCM			х			
Goldnerville Water Supply line				х	х		
Estimated Cost	2013/14	2014/15	2015/16	Financial F	Resources		
R 4 190 450.00	3 517 475	3 517 475 672 975					

Project Name: Sport and Recreational Facilities

Key Performance Area

INFRASTRUCTURE DEVELOPMENT

IDP No. INFRA 5

IDP No. INSTI 1

IDP No. INSTI 2

Objective:	Strategy:			Baseline:		
Upgrading of Sports Facilities	Infrastructure Development			Sports Faciliti	es needs upgrad	ding
Project Output	Target Group			Location		
Upgraded Sports Facilities	Laingsburg			Ward 1, 2 & 3	3	
Main Activities	Responsible Person	IS		2013/14	2014/15	2015/16
Playgrounds	Head Technical Services			Х		
Laingsburg	Project Manager			Х		
Matjiesfontein				Х		
Beautification of Rest area				x		
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources	5
R1 589 375.00	R 1 589 375			MIG		

Project Name: Institutional Assistance

Key Performance Area

INSTITUTIONAL DEVELOPMENT

Objective:	Strategy:			Baseline	1			
Provision Institutional Assistance	Institutional Office Assistance	Institutional Office Assistance			Lack of necessary equipment			
Project Output	Target Group			Location				
Provision of office equipment	Administration			Administratio	n Department			
Main Activities	Responsible Persons	i		2013/14	2014/15	2015/16		
IDP	SC Manager			Х				
Thusong Centre	Strategic Services			Х				
Library	Thusong Manager Administration			Х				
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources	5		
R 190 000.00	R 190 000			Own Rev	enue			

Project Name: Staff Training and Education

Key Performance Area

INSTITUTIONAL DEVELOPMENT

Objective:	Strategy:	Strategy:			Baseline:			
Train and build staff capacity	Institutional Capacit	Institutional Capacity and Training			rovement and la	ack of capacity		
Project Output	Target Group			Location				
Trained staff and effective service delivery	Whole Staff compone	Whole Staff component						
Main Activities	Responsible P	ersons		2013/14	2014/15	2015/16		
SCM	HR			Х	Х	Х		
Secure Trainers				Х	Х	Х		
Training and Capacity Building				Х	x	x		
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources	6		
R 600 000.00	R 200 000	R 200 000	R 200 000	Own Rev	enue			

Key Performance Area		INSTITUTIONAL DEVELOPMENT						
Objective:	Strategy:	ategy: Baseline:						
Happy administration	Leadership developn	nent		Lack of perso	nal developmen	t		
Project Output	Target Group			Location				
Happy and well staff component	Administration			Municipality				
Main Activities	Responsible Pe	ersons		2013/14	2014/15	2015/16		
Needs Identification	HR			Х	Х	Х		
Wellness Programme				Х	Х	Х		
Monitoring and Development				Х	Х	Х		
Estimated Cost	2013/14	2014/15	2015/16	Financial	Resources	5		
R 15 000.00	R 5 000	R 5 000	R 5 000	Own Rev	enue			
Project Name: Review o	f Policies, plans	and by-laws		IDP No.	INSTI 4			

Objective:	Strategy:			Baseline:				
Updated Policies, Plans & By-laws	Institutional Assistance			Out-dated, plans, policies and by-laws				
Project Output	Target Group			Output Target Group Location				
Policies, plans and by-laws updated	Administration	Administration						
Main Activities	Responsibl	le Persons		2013/14	2014/15	2015/16		
Needs identification	SC Manager			Х	Х	Х		
SCM	HOD's			Х	Х	Х		
Adjudication				Х	x	x		
Estimated Cost	2013/14	2014/15	2015/16	Financial F	Resources			
R 300 000.00	R 100 000	R 100 000	R 100 000	MSIG				

Project Name: FINANCIAL ASSISTANCE			IDP No. FIN 1			
Key Performance Area	FINANCIAL DEVELOPMENT					
Objective:	Strategy:	Baseline:				
Financial Equipment in place	Financial Office Assistance	Equipment in place when needed				
Project Output	Target Group	Location				
Financial Equipment in place for systems	Financial Department	Administration				
Main Activities	Responsible Persons	2013/14	2014/15	2015/16		
Needs identification	SC Manager		Х	Х	Х	
SCM	CFO		Х	Х	Х	
Purchasing			Х	х	Х	
Estimated Cost	2013/14 2014/15 2015/16 Financial Resources					
R 324 000.00	R 208 000 R 58 000	R 58 000	MFMG			

Project Name: Ward Committee Projects			IDP No. GGPP 1					
Key Performance Area	GOOD GOVERNANCE & PUBLIC PARTICIPATION							
Objective:	Strategy:			Indicators:				
Ensure Ward Committee Development	Enhance community participation in the livelihood of the municipality			Lack of development of wards				
Project Output	Target Group		Location					
Empowered communities	All wards			Ward 1, 2, 3 and 4				
Main Activities	Responsible Persons			2013/14	2014/15	2015/16		
Needs identification	Ward Councillor Ward Committee Strategic Services		Х	Х	Х			
Planning			Х	Х	Х			
implementation			Х	х	x			
Estimated Cost	2013/14	2014/15	2015/16	Financial Resources				
R 120 000.00	R 40 000	R 40 000	R 40 000	Equitable	Shares			

Project Name: Ward Committee Training				IDP No. GGPP 2				
Key Performance Area	GOOD GOVERNANCE & PUBLIC PARTICIPATION							
Objective:	Strategy:			Indicators:				
To Train and capacitate Ward Committees	Effective Ward Committee Function			Need for Training for Ward Committees				
Project Output	Target Gr	Target Group			Location			
Trained ward committee members	Ward Committ	Ward Committees			Ward 1, 2, 3 and 4			
Main Activities	Responsible Persons			2013/14	2014/15	2015/16		
Needs identification	Ward Councille	or		Х	Х	Х		
Securing training providers	Speaker		Х	х	Х			
training				Х	x	х		
Estimated Cost	2013/14	2014/15	2015/16	Financial Resources				
R 60 000.00	R 20 000	R 20 000	R 20 000	MSIG				

			Municipal delivery			Year 2: 2013/14
iMAP Ref no	Predetermined objective	Expected outcome/ Impact	Activity/ Indicator	Unit of measurement	Responsible Department	Target
1	To manage Land use in a considered manner and to maintain a balance between conservation and development.	Pleasant living environment	Processing of land use applications within 120 days after receipt of all outstanding and relevant information and documents	% Of applications evaluated	Administration	100%
2	To manage Land use in a considered manner and to maintain a balance between conservation and development.	Pleasant living environment	Approval of building plans within 30 days for buildings less than 500m2 and 60 days for buildings larger than 500m2 after all information required is correctly submitted	% Approved	Administration	90%
4	To create a pleasant living environment	Pleasant living environment	Beatification and greening of municipal area	No of town entrances beautified	Technical Services	4
5	To create a pleasant living environment	Pleasant living environment	Host a garden competition	Competition hosted by October annually	Strategic Services	100%
6	To create a pleasant living environment	Pleasant living environment	Create awareness of the environment with the planting of trees	No of trees planted	Strategic Services	50
7	To create a pleasant living environment	Pleasant living environment	Hosting of cleaning campaign	No of campaigns	Strategic Services	1
8	Provision of sport facilities	Available sport facilities	Provision of sport facilities	No of projects	Technical Services	2
11	To provide a traffic service	Safer roads in the municipal area	Implement AARTO	Number of MOU's signed	Community Services	2
12	To provide a traffic service	Safer roads in the municipal area	Awareness campaigns of AARTO	Number of campaigns	Community Services	1
13	To provide a traffic service	Safer roads in the municipal area	Implement public safety initiatives with Kanniedood, Easter, Arrive Alive, Driver of the year and school holidays	No of awareness initiatives	Community Services	4

14	To provide a traffic service	Safer roads in the municipal area	Law Enforcement initiative to decrease incidents affecting traffic safety	# of road blocks	Community Services	12
15	To provide a traffic service	Safer roads in the municipal area	Reaction time to emergencies	% Within 15 minutes	Community Services	80%
16	To provide a traffic service	Safer roads in the municipal area	Purchase of fire wagon	% completed	Community Services	100%
17	To enhance local economic development	Enhanced job creation	Review of LED strategy	% completed	Strategic Services	100%
18	To enhance local economic development	Enhanced job creation	Assist prospective businesses with business plan and start-up cost	No of businesses assisted	Strategic Services	4
19	To enhance local economic development	Enhanced job creation	Market Laingsburg as a tourism destination	No of local artisans and crafters assisted (women)	Strategic Services	30
20	To enhance local economic development	Enhanced job creation	Market Laingsburg as a tourism destination	No of community members trained	Strategic Services	25
21	To enhance local economic development	Enhanced job creation	Educate and skill youngsters in communities with regard to youth development	No of youngsters skilled in required skills	Strategic Services	40
22	To enhance local economic development	Enhanced job creation	The number of jobs opportunities (man days) created through municipality's local economic development initiatives including capital projects	Number of jobs opportunities (man days) created	Technical Services	1 000
23	To enhance local economic development	Enhanced job creation	Implement awareness initiatives to attract investors	No of initiatives	Strategic Services	4
24	To provide housing opportunities	Increased housing opportunities	Matjiesfontein housing project	No of houses built	Technical Services	39
25	To provide housing opportunities	Increased housing opportunities	Spoornet housing UISP project Matjiesfontein	No of houses	Technical Services	32
26	To provide affordable services to indigent household	Enhanced access to free basic services	Indigent awareness campaigns held	Number of campaigns	Finance	2
27	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of 10kl free basic water per indigent household per month in terms of the equitable share requirements	No of HH receiving free basic water	Finance	647
28	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of free basic sanitation to indigent households in terms of the equitable share requirements	No of HH receiving free basic sanitation	Finance	647

29	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of 50kwh free basic electricity per indigent household per month in terms of the equitable share requirements	No of HH receiving free basic electricity	Finance	647
30	To provide affordable services to indigent household	Enhanced access to free basic services	Provision of free basic refuse removal to indigent households in terms of the equitable share requirements	No of HH receiving free basic refuse removal	Finance	647
31	To provide and maintain municipal roads	Enhanced service delivery	Development of a town master plan for all services	% completion	Technical Services	
32	To provide electricity services	Enhanced service delivery	Maintain infrastructure with the spending of the approved electricity maintenance budget	% of maintenance budget spent	Technical Services	95%
33	To provide electricity services	Improved electricity service	Raise awareness on alternative energy sources	No of initiatives	Technical Services	1
34	To provide electricity services	Improved electricity service	Electricity (at least min service level)	No of households	Technical Services	577
35	To provide electricity services	Improved electricity service	Effective management of electricity provisioning systems	% of electricity unaccounted for	Technical Services	38%
36	To provide electricity services	Improved electricity service	Rehabilitation of electricity cable in Laingsburg	% completion of the project	Technical Services	
37	To provide a sanitation services	Improved sanitation service	Provision of VIP toilets and solar panels on farms	No of households	Technical Services	10
38	To provide a sanitation services	Improved sanitation service	Quality of waste water discharge measured by the % water quality level	% water quality level of waste water discharge	Technical Services	90%
39	To provide a sanitation services	Improved sanitation service	Maintain infrastructure with the spending of the approved sanitation maintenance budget	% of maintenance budget spent	Technical Services	95%
40	To provide a sanitation services	Improved sanitation service	Provision of sanitation systems limited to domestic waste water and sewerage disposal to formal HH	No of formal HH that have at least VIP on site	Technical Services	1 222
41	To provide a sanitation services	Improved sanitation service	Provision of sanitation systems	No of projects	Technical Services	2
43	To provide a sanitation services	Improved sanitation service	Rehabilitation of oxidation dam in	% completion	Technical Services	100%
44	To provide a water service	Improved water provision	Provision of cleaned piped water to all formal HH within 200m from the household	No of HH in formal areas that meet agreed service standards for piped water	Technical Services	1 253

45	To provide a water service	Improved water provision	Maintain infrastructure with the spending of the approved water maintenance budget	% of maintenance budget spent	Technical Services	95%
46	To provide a water service	Improved water provision	Effective management of water provisioning systems to limit unaccounted water	% of water unaccounted for	Technical Services	30%
47	To provide a water service	Improved water provision	Excellent water quality measured by the quality of water as per blue drop or SANS 242 criteria	% water quality level	Technical Services	85%
48	To provide a water service	Improved water provision	Raising of water saving awareness	No of initiative	Technical Services	1
49	To provide a water service	Improved water provision	Provision of bulk water for housing project Göldnerville	No of households	Technical Services	
50	To provide a waste management services	Improved waste management	Maintain infrastructure with the spending of the approved waste management maintenance budget	% of maintenance budget spent	Technical Services	95%
51	To provide a waste management services	Improved waste management	Provision of refuse removal, refuse dumps and solid waste disposal to all formal areas	No of formal HH for which refuse is removed at least once a week	Technical Services	1 222
52	To provide and maintain municipal roads	Maintained municipal roads	Maintain infrastructure with the spending of the approved roads maintenance budget	% of maintenance budget spent	Technical Services	95%
53	To provide and maintain municipal roads	Maintained municipal roads	Municipal roads is maintained measured by the kms/square meters of roads patched and resealed according to approved maintenance plan	No of square meters of roads patched and resealed	Technical Services	350
54	To provide and maintain municipal roads	Maintained municipal roads	Implementation of road and sidewalk projects	No of projects	Technical Services	3
55	To provide and maintain municipal roads	Maintained municipal roads	Street for future housing project in Goldnerville	% completion	Technical Services	
57	To provide and maintain municipal roads	Maintained municipal roads	Cycling route in Bergsig	% completion	Technical Services	100%
59	To provide stormwater systems	Improved provision for stormwater	Provision of stormwater systems	No of projects	Technical Services	6
60	To provide stormwater systems	Improved provision for stormwater	New gabions for Goldnerville	% completion of phases as planed	Technical Services	100%
61	To provide stormwater systems	Improved provision for stormwater	Rehabilitation of Gabions Goldnerville	% completed	Technical Services	100%
63	To provide stormwater systems	Improved provision for stormwater	New stormwater for Goldnerville	% completion of phases as planed	Technical Services	100%

64	To provide stormwater systems	Improved provision for stormwater	Building of new stormwater channel Goldnerville %completed		Technical Services	100%	
65	To provide stormwater systems	Improved provision for stormwater	Restore stormwater channel in Goldnerville		% completed	Technical Services	100%
66	To attract, build and retain a skilled pool of staff	Less than 10 % vacancies at any time	Vacancy rate		Less than 10%	Administration	Less than 10%
67	To attract, build and retain a skilled pool of staff	Sound HR practices	Review of HR polici	es	Number reviewed per annum	Administration	2
68	To attract, build and retain a skilled pool of staff	Sound HR practices	Staff wellness program	nme	No of initiatives	Administration	1
69	To attract, build and retain a skilled pool of staff	Skilled Workforce	Skills developmen	t	% Of personnel budget use for skills development	Administration	1%
70	To attract, build and retain a skilled pool of staff	Skilled Workforce	Review Workplace Skills Plan		% completed	Administration	100%
71	To attract, build and retain a skilled pool of staff	Skilled Workforce	Training of personnel		No of staff members trained annually	Administration	40
72	To attract, build and retain a skilled pool of staff	Reaching of employment equity targets	Review the Employment E	quity Plan	Plan reviewed	Administration	100%
73	To attract, build and retain a skilled pool of staff	Skilled Workforce	Identify and train employees for training	ABET levels 1-5	# Of employees trained per annum	Administration	
74	To attract, build and retain a skilled pool of staff	Reaching of employment equity targets	The number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan		# Of people	Administration	7
75	Management of municipal revenue, expenditure and finance	Financial Viability	Timeous submission of financial statements % of target reached Finance		100)%	
76	Management of municipal revenue, expenditure and finance	Financial Viability	Review required budget implementation policies	Number of policies	Finance	4	
77	Management of municipal revenue, expenditure and finance	Financial Viability	Achievement of a payment percentage of at least 60%	Payment %	Finance	60	%

78	Management of municipal revenue, expenditure and finance	Financial Viability	New valuation roll	% Completed	Finance	100%
80	Management of municipal revenue, expenditure and finance	Financial Viability	Achieve an unqualified audit opinion	% achieved	Finance	100%
81	To enhance public participation	Improved community involvement	Review public participation and ward committee policies	% completed	Strategic Services	100%
82	To enhance public participation	Improved community involvement	Training of ward committees	No of ward committees trained	Strategic Services	4
83	To enhance public participation	Improved community involvement	Implement initiatives to enhance community participation	No of initiatives (2 per ward per annum)	Strategic Services	8
84	To implement social development initiatives	Improved social conditions	Educate and involve youngsters in communities with regard to youth development	Host a youth day on 16 June annually	Strategic Services	100%
85	To implement social development initiatives	Improved social conditions	Educate and involve youngsters in communities with regard to youth development	No of motivational and educational sessions	Strategic Services	3
86	To implement social development initiatives	Improved social conditions	Educate and raise awareness of critical cancers within communities	No of awareness initiatives	Strategic Services	3
87	To implement social development initiatives	Improved social conditions	Raise awareness amongst children on abuse	No of awareness initiatives	Strategic Services	1
88	To implement social development initiatives	Improved social conditions	Raise awareness on HIV/AIDS	Host world AIDS day event 1 December annually	Strategic Services	100%
89	To implement social development initiatives	Improved social conditions	Raise awareness on HIV/AIDS	No of awareness initiatives	Strategic Services	2
90	To implement social development initiatives	Improved social conditions	Train and empower people with disabilities	Host world disabled day event 10 December annually	Strategic Services	100%
91	To implement social development initiatives	Improved social conditions	Train and empower people with disabilities	No of people empowered	Strategic Services	10

2012/13

92	To implement social development initiatives	Improved social conditions	Implement sport development initiatives	No of initiatives	Strategic Services	4
93	To implement social development initiatives	Improved social conditions	Train and empower women	Host woman's day event 9 August annually	Strategic Services	100%
94	To implement social development initiatives	Improved social conditions	Provide assistance to people of old age	No of initiatives	Strategic Services	2
95	To implement social development initiatives	Improved social conditions	Provide assistance with education	No of matriculates assisted with registration fees	Strategic Services	10
96	To implement social development initiatives	Improved social conditions	Raise awareness in the community with regard to substance abuse and high drug and alcohol related crimes	No of awareness programmes	Strategic Services	5
97	To implement social development initiatives	Improved social conditions	Raise awareness in the community with regard to substance abuse and high drug and alcohol related crimes	No of substance abusers motivated for rehabilitation	Strategic Services	8
98	To enhance public participation	Improved community involvement	Review oF communication strategy	% completed	Strategic Services	
99	To enhance public participation	Improved community involvement	Implementation of the communication strategy	No of initiatives	Strategic Services	
100	To review municipal governance processes as per the RBAP	Clean audit	Risk based audit plan approved annually	Plan approved	Internal Auditing	
101	To review municipal governance processes as per the RBAP	Clean audit	Implementation of RBAP	% implemented	Internal Auditing	
102	To manage the municipality to effectively deliver services	Clean audit	Internal and external anti- corruption awareness initiatives	Number of initiatives	Municipal Manager	
103	To manage the municipality to effectively deliver services	Enhanced service delivery	Review the performance of the municipality to identify early warning signs and implement corrective measures	No of performance reports submitted to council	Municipal Manager	
104	To manage the municipality to effectively deliver services	Enhanced service delivery	Develop an action plan to address the top 10 municipal risks	Number of plans	Municipal Manager	

The following table link the projects with the municipal Pre-determine Objectives and Performance Management;

Sector Plans

The alignment of sector plans between the municipality as well as all spheres of government is important in ensuring integration of programmes and maximum utilization of available resources. The following table highlights the status of the internal sector plans as discussed in detail within the 5year IDP:

Sector Plan	Status	Strategic Objectives	Actions	Resources Requirements	Budget	PMS
Long Term Financial Plan	Approved	To create an institution with skilled employees to provide a professional service its clientele guided by the municipal values	Training Improve Systems Compile and review policies; Improve Credit control and Debt collection	Funding Provincial Support National Support Technical assistance Human capital	R 3mill	Financial Services
Integrated Infrastructure Maintenance Plan	Approved and being implemented	Effective Maintenance and manage of municipal assets and natural resources	Training Maintenance of infrastructure Infrastructure Improvement	Funding Technical Support Provincial Support National Support	R 10mill	Technical Services
Bulk Infrastructure Plan	Approved and being implemented	Provision of infrastructure to deliver improved services to all residents and businesses	Balk infrastructure Delivery, Road Infrastructure Storm water	Funding Technical Support Provincial support National Support	R50mill	Technical Services
Water and Sanitation Master Plan	Approved and in process of being implemented	Provision of infrastructure to deliver improved services to all residents and businesses	Training Water Conservation Water Treatment Waste Water treatment, Sewage	Funding Technical Support Provincial support National Support	R15mill	Technical services
Water Services Development Plan	Approved and in process of being implemented	Effective Maintenance and manage of municipal assets and natural resources	Water conservation Water treatment Maintenance of infrastructure Balk water provision Future planning Capacity Building	Funding Technical Support Provincial support National Support	R 10mill	Technical services
Integrated Waste Management Plan	Approved and needs to be reviewed	Developing a safe, clean, healthy and sustainable environment for communities	Infrastructure Development Maintenance of infrastructure Waste Water Treatment, Re-use of waste water Capacity Building	Funding Technical Support Provincial support National Support	R10mill	Technical Services
Storm Water Master Plan	Approved and being implemented	Provision of infrastructure to deliver improved services to all residents and businesses	Balk infrastructure Capacity building Improvement of infrastructure Maintenance of infrastructure	Funding Technical Support Provincial support National Support	R50mill	Technical services
Electricity and Energy Master Plan	Still needs to compiled	Provision of infrastructure to deliver improved services to all residents and businesses	N/A	Funding Technical Support Provincial support National Support		Technical services
Infrastructure Management Quality System	Approved and being implemented	Effective Maintenance and manage of municipal assets and natural resources	Capacity building Maintenance plan Infrastructure Improvement Review of system	Funding Technical Support Provincial support National Support	R5mill	Technical services
Integrated Transport Management Plan	Approved, process to be reviewed	Provision of infrastructure to deliver improved services to all residents and businesses	Capacity building Infrastructure provision Non-motorized transport; Public transport infrastructure	Funding Technical Support Provincial support National Support	R10mill	Technical services

AL INTEGRATED DEVELOPMENT PLAN

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Sector Plan	Status	Strategic Objectives	Actions	Resources Requirements	Budget	PMS
Disaster Management Plan	Approved, in the process of being reviewed	Developing a safe, clean, healthy and sustainable environment for communities	Capacity building Risk assessment Risk mitigation Future planning	Funding Technical Support Provincial support National Support	R10mill	Strategic Services
Spatial Development Framework	Approved	Effective Maintenance and manage of municipal assets and natural resources	Strategic Planning Land use, resource Management, Bulk Infrastructure Integrated Human Settlements	Funding Technical Support Provincial support National Support	R100mill	All municipal Departments
Local Economic Development Strategy	Approved and in process of being reviewed	Create an environment conducive for Economic Growth	Capacity building Infrastructure Development, LED Initiatives, Programme / project support, SMME's Support	Funding Technical Support Provincial support National Support	R5mill	Strategic services
Integrated Human Settlement Plan	Draft approved in process of being finalised	Developing integrated and sustainable Human Settlements	Bulk infrastructure Town Planning Integrated Services Approach, Gap housing, Backlog Time line, Consumer Education, Capacity Building	Funding Technical Support Provincial support National Support	R100mill	Technical Services Administration
Performance Management Policy Framework	Approved and being implemented	Effective Maintenance and manage of municipal assets and natural resources	Alignment with Legislation, IDP, Budget and SDBIP Capacity Building PDO's, Indicators Incentive Policy	Funding Technical Support Provincial support National Support	R 500 000	Performance Management All departments
Risk Management Plan & Strategy	Approved and in process of being implemented	Effective Maintenance and manage of municipal assets and natural resources	Risk Identifications Risk Assessment Mitigation Measures Response System	Funding Technical Support Provincial support National Support	R1mill	Internal Auditing Office of the municipal Manager
Air Quality Management Plan	In process of being drafted, will be tabled in April	Developing a safe, clean, healthy and sustainable environment for communities	N/A	N/A	N/A	Technical Services
Integrated HIV/Aids Plan	District plan compiled, localised	Developing a safe, clean, healthy and sustainable environment for communities	Social Economic Profile, Campaigns Programmes, Projects, Awareness	Funding Technical Support Provincial support National Support	R100 000	Strategic Services
Workplace Skills Plan	Approved and in process of being implemented	To create an institution with skilled employees to provide a professional service its clientele guided by the municipal values	Skills Identification Skills Demand Skills Gap Action plan Capacity building	Funding District support Provincial Support National Support	R500 000	HR

All the plans need to be aligned during a special project to be launched by the municipality

Sector Plans

Integrated Waste Management

Laingsburg Local Municipality in cooperation with the Department of Environmental Affairs had a meeting to address the Waste Management Issues within the municipality. The outcome of the meeting was that the department will assist the municipality with the implementation of a waste characterisation study which will inform the municipality's IWMP Review process. The Department will assist the municipality to draft their IWMP. The municipality re-prioritised their projects to rehabilitate the oxidation dam and focus on their green drop status as well.

6. External Sector Plans and Programmes

Department of Health

Strategic Objective: To increase wellness in the province							
Project Name	Project Description	Municipal Area	Year	Budget			
New Clinic	Building of new clinic on hospital premises	Ward 3	2013/14	R 1 000 000.00			

Department of Community Safety

Strategic Objective : To make every community a safe place in which you can live, work, learn, relax and move about							
Project Name	Project / Programme	Municipal Area	Year	Budget			
Policy Initiatives	Capacity building for CPF's Neighbourhood watch accreditation Establishment of an Integrated Information system	Laingsburg	2013/14				

Department of Social Development

Strategic Objective: Social Welfare Services and Community Development					
Project Name	Project / Programme	Municipal Area	Year	Budget	
ECD	Children	Laingsburg	2013/14	R 319 068,00	
Child Care & Protection	Children		2013/14	R 328 424,40	
Older Persons	Older Persons		2013/14	R 612 556,00	

Department of Sport and Culture

Strategic Objective				
Project Name	Project / Programme	Municipal	Year	Budget
		Area		
Land Arts Project	Facilitation & coaching	Laingsburg	2013/14	N/A
Central Karoo Dance Competition	Annual Best Crew Dance Competition	Laingsburg	2013/14	R 35 000

Department of Agriculture

5	Strategic Objective: Opportunities for growth development in rural areas						
Short Skills Courses Structured Agricultural Education and Training R 191 000(CKD	Project Name	Programme		Year	Budget		
Central Karoo River worksRural Development CoordinationLaingsburg2013/14R460 000Simfini-Financial Record KeepingAgricultural Economic ServicesR 166 666 (CKD)	Agricultural Projects Central Karoo River works Simfini-Financial Record Keeping	Farmer Support & Development Rural Development Coordination g Agricultural Economic Services		2013/14	R 191 000(CKD) R6 900 00(CKD) R460 000 R 166 666 (CKD) R 268 290 (CKD)		

Department of Local Government and Human Settlements

Strategic Objective: Review and Approve specific Housing Projects						
Project Name	Project / Programme	Municipal Area	Year	Budget		
Matjiesfontein (39) PLS	39 Housing units	Ward 1	2013/14	R 3 705 000		
Goldnerville (143)IRDP	149 Housing units	Ward 4	2013/14	R 143 000 Finish in 2015/16		
Aunt Dates (200)	200 Housing units	Ward 4	2013/14	R 200 000 Finish in 2015/16		
HSP Support	Broad Regional Intervention	CKDM's	2013/14			
Professional Resource Team	Broad Regional Intervention	CKDM	2013/14			

Department of Environmental Affairs and Development Planning

Strategic Objective: to provide leadership and innovation in environmental management and Integrated Development Planning					
Programme	Target Area	Year			
Development Facilitation Reviewed PSDF Land Use Planning Act; Support Programme Municipal Climate Change Adaptation and Sustainable Energy Plans (Capacity Building) Water Course Maintenance Management Plans Greenest Municipality Award Western Cape Environmental Implementation Plan	All Municipalities	On going 2014 September 2013 2013/14 2013/14 2013/14 2013/14			
Department of Education					

Strategic Objective: Improved literacy and numeracy in primary schools
Improved number and quality of passes in the NSCProject NameProject / ProgrammeMunicipal AreaYearBudgetLaingsburg ProjectsSalaries and all projectsWards 1, 2, 3 & 42013/14186 789

7. PERFORMANCE MANAGEMENT

The municipality met **92.7%** (51 of 55 KPI's) which is an indication of the organization's commitment towards service delivery in the community.

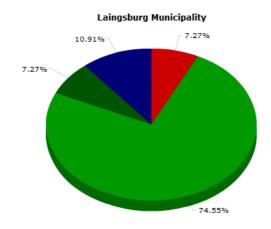
During the 2011/12 audit conducted by the Auditor-General various aspects of non-compliance with regards to performance were highlighted in the management report issued at the end of the audit. The findings included, *inter* alia, the following:

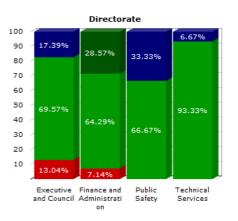
- A total of 100% of the actual reported indicators relevant to Directorate: Finance and Administration were not accurate when compared to source information.
- The selected development priorities/objectives set out in the annual performance report does not fairly state the actual achievements against predetermined objectives, in accordance with the predetermined criteria

To eliminate the audit findings we have implemented the following corrective measures:

- All heads of division will monthly review the actuals results updated on the SDBIP system to ensure that it is in line with the source information and portfolio of evidence.
- We have ensured with the new IDP and SDBIP for 12/13 that more realistic targets were set.

Category	Color	Explanation	
KPI's Not Met		0% >= Actual/Target < 75%	
KPI's Almost Met		75% >= Actual/Target < 100%	
KPI's Met		Actual/Target = 100%	
KPI's Well Met		100% > Actual/Target < 150%	
KPI's Extremely Well Met		Actual/Target >= 150%	





		Directorate				
	Laingsburg Municipality	Executive and Council	Finance and Administration	Public Safety	Technical Services	
KPI Not Met	<u>4 (7.3%)</u>	<u>3 (13%)</u>	1(7.1%)	-	-	
KPI Almost Met	-	-	-	-	-	
KPI Met	<u>41 (74.5%)</u>	<u>16 (69.6%)</u>	9 (64.3%)	<u>2 (66.7%)</u>	<u>14 (93.3%)</u>	
KPI Well Met	<u>4 (7.3%)</u>	-	4 (28.6%)	-	-	
KPI Extremely Well Met	<u>6 (10.9%)</u>	4(17.4%)	-	<u>1 (33.3%)</u>	<u>1 (6.7%)</u>	
Total:	55	23	14	3	15	

8. FINANCIAL VIABILITY / AG REPORT

Operational Expenditure and Revenue Performance

Approximately **29.3%** of the total original budgeted expenditure of the **R60,969 million** was spent as at the end of January 2013 and **43.0%** of the original projected revenue of **R60,969 million** was collected.

	BUDGET	ACTUAL	VARIANCE
TOTAL OPERATING REVENUE	- 46 672 463	- 27 388 670	58.68

Revenue from electricity, water, sanitation and refuse exceed the year to date budget amounts. The gross revenue from fines exceed the year to date budget, but the net after the deductions of commission paid over is just under the budgeted amount. Revenue from operational grants exceeds the year to date budgeted amounts.

	BUDGET	ACTUAL	VARIANCE
TOTAL OPERATING EXPENDITURE	50 140 683	19 440 247	38.77

Annual Depreciation (R8.8mil) was not accounted for during this part of the financial year and will only be accounted for at year end, which amounts to nearly 18% of the total expenditure budget. Most of the expenditure items are in line with the year to date budget. Items exceeding the year to date budget are minor expenditure and will not have a major effect on the total budget.

Outstanding Debtors

Outstanding debtors as 31 January 2013 are analysed and are categorised in age of debtors, income source and number of days outstanding. The debtor's payment ratio at 31 January 2013, as well as payment trends was approximately 55.6% of the total outstanding debtors.

Detail	0 – 90 Days	Over 90 Days	Total
Debtors Age Analysis By Income Source			
Water Tariffs	177 237	425 631	602 868
Electricity Tariffs	318 344	144 565	462 909
Rates (Property Rates)	460 545	2 017 909	2 478 454
Sewerage / Sanitation Tariffs	203 636	515 123	718 759
Refuse Removal Tariffs	123 395	323 465	446 860
Housing (Rental Income)	58 416	184 880	243 295
Other	-30 681	14 710	-15 971
Total By Income Source	1 310 891	3 626 283	4 937 174
Debtors Age Analysis By Customer Group			
Government	132 256	288 792	421 048
Business	287 604	81 064	368 668
Households	877 033	3 248 433	4 125 466
Other	13 997	7 995	21 991
Total By Customer Group	1 310 891	3 626 283	4 937 174

Debtors increased by 9.62% or R433, 363 from 30 June 2012. An outstanding amount of R616, 200 was written off since 1 July 2012 after debtors qualified for indigent subsidy.

CAPITAL

	BUDGET	ACTUAL	VARIANCE
TOTAL EXPENDITURE	16 637 562	740 405	4.45

The large variance on actual capital spending is due to;

- 1. The EIA report for the housing project that was not completed at year end. The project could not be started early during the financial year.
- 2. The appointment of the Manager Technical Service only during the beginning of the third quarter of the financial year.

The Office of the Auditor General issued an unqualified audit opinion for the 2011/12 financial year, which was an improvement from the qualified audit opinion received for the previous financial year ended 30 June 2010. The main issues highlighted in the audit report were:

- Shortcomings in internal business processes and controls
- Shortcomings in Supply Chain Management processes and procedures
- Shortcomings in IT security and controls

With regards to **internal control processes**, the municipality remains challenged in the sense that segregation of duties is a problem with the limited number of positions on the approved organogram. Constant efforts are however, being made to improve business processes. To highlight these efforts, it should be noted that several new policies have been adopted lately, namely

- Provision for bad debts and debt write off
- Accounting Policies
- Fixed Asset Management
- Credit Control and Debt Collection
- Cash Management and Investment

The Roles and Responsibilities of Political Structures, Political Office Bearers and the Municipal Manager were defined in terms of section 53 of the Municipal Systems Act (32 of 2000), where after a Framework of Delegations was drawn up and approved by Council. This framework has recently been reviewed and expanded; and is being tabled for consideration shortly.

Several other, in-house, controls have been introduced with good effect. A service provider has also been contracted to assist with the collection of potential irrecoverable outstanding consumer and rates accounts.

A new **Supply Chain Management** Unit has been established, both posts have been filled and the Unit has been operational since January 2013. During 2012, council also approved the following:

- Supply Chain Management Policy
- Supply Chain Management Delegations
- Supply Chain Management Code of Conduct

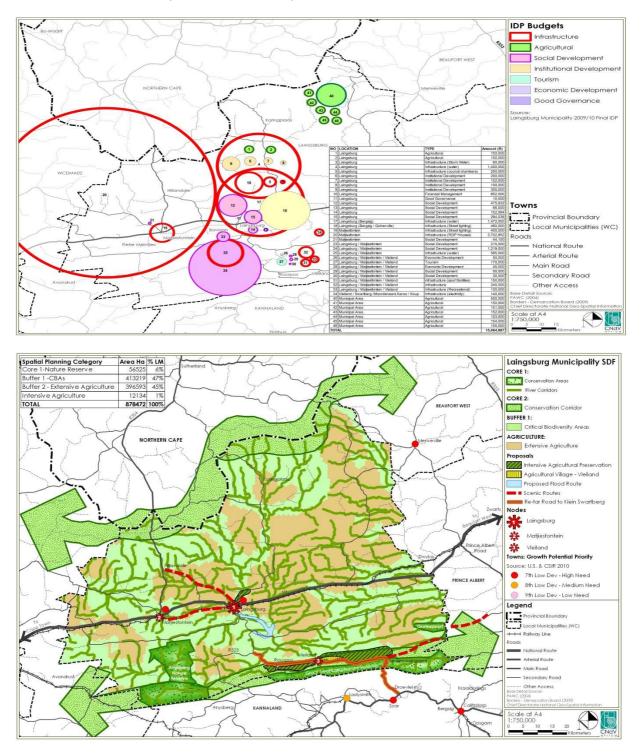
The shortcomings in **IT security and controls** remain a challenge for the time being. Work is being done though, with several policies having been drafted, but which are still being considered:

- IT Security Policy
- IT Back-up Strategy
- IT Disaster Recovery Plan
- IT Asset management Policy

The municipality does not have the services of an in-house IT expert or Systems Administrator and is therefore dependent on external service providers in this regard. Sufficient office space for the establishment of a suitable server room is another issue that requires attention.

9. SPATIAL AND IDP MAPPING

The municipal SDF was approved and the framework will be used to develop Laingsburg municipal area on the long term. Further work will be done as the SDF will be implemented and will help the municipality to implement and strategically develop the area. The following maps will indicate current and future development of the municipal area.



10. DISASTER MANAGEMENT

CHAPTER ON DISASTER MANAGEMENT IN THE IDP FOR THE YEAR 2013/14

1. A hazard, Risk and Vulnerability Assessment (HRAVA) has been performed:

1.1 For the Municipal Area	YES	NO
	YES	
1.2 For projects identified in the IDP	YES	
Comments:		

2. The identified disaster risks have been prevented or mitigated through the implementation of risk reduction programmes:

2.1 For the Municipal Area	YES	NO
	YES	
2.2 For projects identified in the IDP	YES	
Comments:		

3. Appropriate disaster preparedness, response and recovery plans have been developed for a risk that cannot be prevented or mitigated:

3.1 For municipal area	YES	NO
	YES	
3.2 For project identified in IDP	YES	
Comments:		

4. The Municipality has instituted the following disaster management requirements:

4.1 Established a functional Disaster Management Centre	YES	NO
		NO
4.2 Appoint a Head of Centre		NO
4.3 A functional Disaster Management Advisory Forum	YES	
4.4 A Disaster Management (DM) Plan has been developed	YES	
4.5 This DM Plan does include Sectoral Plans	YES	
Comments: Disaster Management Centre is at District level		

5. Disaster Management has a functional system that complies with the following:

5.1 GIS data for disaster management	YES	NO
		Not in
		place
5.2 Risk reduction planning	YES	
5.3 Early warning system	YES	
5.4 Preparedness, response and recovery planning	YES	
(Generic Plan)		
Comments:		

6. These systems are linked to:

	YES	NO
6.1 Other line functions in the Municipality	YES	
6.2 Other Municipalities	Yes	
6.3 Security Forces (SAPS)	YES	
6.4 Provincial EMS	YES	
6.5 Provincial Departments	YES	
6.6 The National Disaster Management Centre	YES	
Comments: Linked to CKDM		

7. The Municipal Disaster Management Plan is completed, submitted and approved by (answer where applicable):

	YES	NO
7.1 Other Municipalities in District		Ī
Municipal Area		In process
7.2 District Municipal Disaster	YES	
Management Centre		
7.3 Provincial Disaster Management		
Centre	YES	

8. List of all the projects that have been identified in the IDP as "Very High Risk", "High Risk",

Assessment of Disaster Risks of high risk IDP Projects					
1. Project Ref.	2. Project Description	3. Primary & Secondary Stakeholders	4. Risk Rating (Very High Risk; High Risk; Low Risk, No Risk)	5. Risk Reduction (Prevention/Mitiga tion/ Preparedness) actions taken	6. Comments by Disaster Management
1	Community Safety	Community Services	High Risk	Mitigation	
2	Awareness Programmes	Community Services	High Risk	Mitigation	

"Low Risk" and/or "No Risk". Please see attached Table: Assessment of Disaster Risk of IDP Projects

11. ANNEXURES

The following documents are included in the Electronic version of the document

- A iMAP
- B BUDGET

The following appendices are attached to the Electronic Version of the document

- 5 Year IDP 2012/17
- Spatial Development Plan
- Water Services Plan
- Integrated Transport Plan
- Draft HS Plan
- LED Strategy
- District Growth and Development Strategy
- Infrastructure Investment Plan
- Performance Management Framework
- IDP Process Plan
- IDP Time Schedule
- Organogram

REFERENCES

The following documents and resources were used to inform the Document;

- 1. Stats Sa Census 2011
- 2. IDP Indaba
- 3. One On One Engagement Documents
- 4. Spatial Development Framework
- 5. Infrastructure Investment Plan
- 6. 5 Year Strategic Agenda
- 7. Sector Plans
- 8. Final 5 Year IDP Review
- 9. National Development Plan

LIST OF ACRONYMS

ABBREVEATION	MEANING/INTEPRETATION
IDP	Integrated Development Plan
LED	Local Economic Development
DEDT	Department Economic Development and Tourism
DEAT	Department of Environment and Tourism
MIG	Municipal Infrastructure Grant
DPT	Department of Public Works and Transport
CKDM	Central Karoo District Municipality
HSP	Human Settlements Plan
SDF	Spatial Development Plan
LGMTEC	Local Government Medium Term Expenditure Committee
MFMA	Municipal Financial Management Act
SDBIP	Service Delivery and Budget Implementation Plan
GDS	Growth Development Summit
SANRAL	South African National Roads Agency Limited
SMME	Small Medium Micro Enterprises
DMP	Disaster Management Plan
DMA	District Municipal Area
EPWP	Extended Public Works Programme
ASGISA	Accelerated and Shared Growth Initiative for South Africa
PPP	Public Private Partnership
CPP	Community Public Partnership
CPPP	Community Public Private Partnership
EDA	Economic Development Agency
ABET	Adult Basic Education and Training
DLGH	Department of Local Government and Housing
DOH	Department of Health
ITDF	Integrated Tourism Development Framework
MTEF	Medium Term Expenditure Framework
MSIG	Municipal Systems Improvement Grant
MSA	Municipal Systems Act
PDI	Previous Disadvantaged Individuals
PCF	Premier's Coordinating Forum
CBP	Community Based Planning
PDO's	Pre-determine Objectives
PMP	Performance Management Plan
LCPS	Local Crime Prevention Strategy
LLM	Local Laingsburg Municipality