



URhulumente
weNtshona Koloni

UPhuhliso loLuntu

Isicwangciso Sentsebenzo Yonyaka

2014/15

IPHEPHA ELICHAZA UKUBA AKUSENABANGO

Ingxelo yesiNgesi yesiCwangciso soMsebenzo woNyaka ithathwa njengoxwehu olusemthethweni. ISebe alizothathwa njengelifanele ukuphendula xa kungatolikwanga kakuhle xa bekuguqulelwa oku.

Esi siCwangciso soMsebenzo woNyaka senziwe liCandelo eliPhezulu lesiCwangciso-qhinga seSebe, kwiSebe loPhuhliso loLuntu, iDSD.

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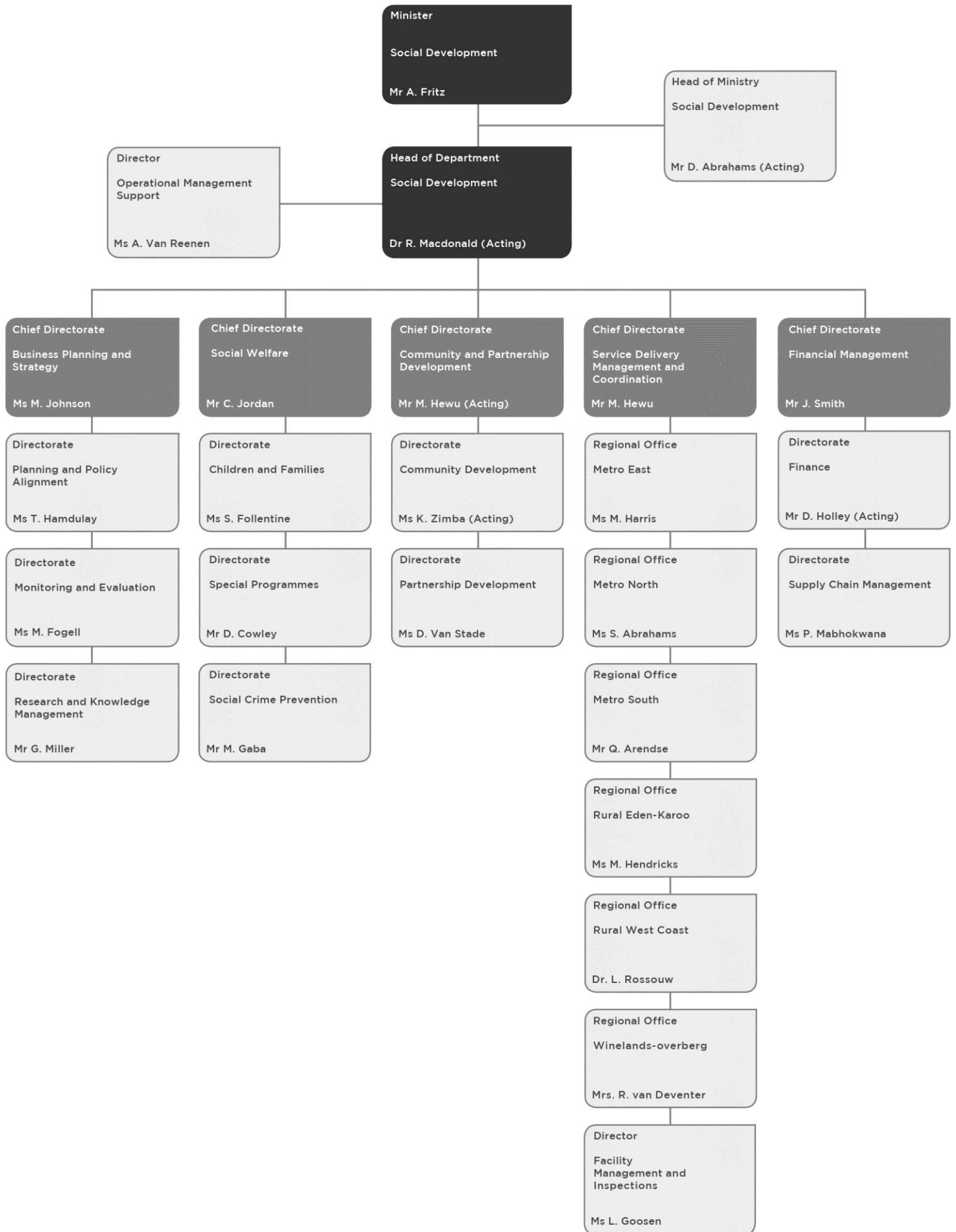
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Organisational Organogram



UMphathiswa waseNtshona Koloni weSebe loPhuhliso loLuntu

Le APP ifumana isikhokelo kwimiba ephambili yomgaqo-nkqubo wephondo neenjongo ezicwangcisiweyo, kwimiba ephambili yomgaqo-nkqubo wesizwe, kwiimfuno zemithetho yesizwe neemfuno zemithetho yephondo kwaye inika ingqalelo kwiinkcukacha zobalo lwakutsha-nje kwiimfuno zentlalo nezoqoqosho notshintsho kwiphondo.

Le miba iphambili iyaqhubeka ngokusebenzisana kwaye kufuneka isetyenziswe kunye ukuxhasa injongo enye, endaweni yokuba kukhutshiswane ngayo ukuyiphumeza. Siliphondo, siza kuqwalasela kwezona zinto zifanelekileyo nezipngxamisekileyo ngokweemfuno nangokweemeko zentlalo nezoqoqosho kubantu abahlala eNtshona Koloni.

ISebe loPhuhliso loLuntu (DSD) liye lahambelana neziphumo neenjongo zizonke zesiCwangciso soPhuhliso seSizwe (NDP). I-NDP iqwalasela ekunciphiseni intlupheko nokungalingani kwaye iqwalasele imiba emininzi yongenelelo. Iinjongo neziphumo zizonke zeNDP zihambelana ngqo neNjongo ecwangcisiweyo yePhondo (PSO) 8: umz. Ukwandisa ukubandakanywa koluntu nokuncitshiswa kwentlupheko. I-NDP ithetha ngeendawo ezingavaniyo nemfuneko “yokhuseleko lweNtlalo” (Isahluko 11), kunye “nokutshintsha uLuntu nokuManya iLizwe” (Isahluko 15) kunye “nokuphucula iMfundo, uQeqesho noTshintsho” (Isahluko 9).

I-PSO8 iyasicela ukuba sijonge yonke imigaqo-nkqubo yethu enale mibuzo ilandelayo esengqondweni: ‘ingaba lo ngowona mgaqo-nkqubo yeyona ndlela yokukhuthaza ukubandakanyeka koluntu ngendlela ezinzileyo nokunciphisa intlupheko kwabo baxhamlayo kujoliswe kubo?’

Le njongo iquka le miba ilandelayo iphambili:

- *Ukomeleza iintsapho*
- *Ukuphuhliswa kwabantwana abancinci*
- *Youth*
- *Amaqela abuthathaka*

- *Ukuthintela nokunciphisa ubundlobongela*
- *Ukwandisa ukuthatha inxaxheba kwiimeko zentlalo*

Ndizimisele ukwandisa amathuba okuphuhlisa ulutsha, ukuqinisekisa ukuba iinkqubo zabemi zizinzile, kwaye zinegalelo elibalulekileyo kubomi babo, ingakumbi malunga nokuncitshiswa kwentswela-ngqesho kulutsha. Ukuza kuma ngoku, isicwangciso sethu esitsha sokuphuhliswa kolutsha sifuna ukunceda abantu abatsha ukuba 'bakwazi ukuzimela baziphelele bazinze kwezoqoqosho, babesempilweni babenonxibelelwano oluphilileyo boa, iintsapho zabo noluntu, kwaye kufuneka bathathe inxaxheba kwiindawo abahlala kuzo'. Ukulandelela ezi ziphumo aabantu abatsha isicwangciso sifumanisa uluhlu olubanzi lweenkonzo, lweenkqubo kuxhaswa neenkqubo eziza kuqinisekisa ukuba bayakwazi ukufumana amathuba abawadingayo ukuze baphuhle.

Ngapha koko, sihleli siqwalasela ekwandiseni umgangatho wee-ECD, apho iinkqubo zokufunda ezichazwe ngokucacileyo ziye ziphunyezwe, kubantwana abaninzi. Ukunceda abantu abatsha, ukususela kwabo bancinci, ukubaphuhlisa ngokwentlalo, ngokwasengqondweni anngokwasemzimbeni yeyona nto siyibeka phambili urhulumente anokuyenza enokuqhubela phambili ukubandakanya uluntu nokunciphisa intlupheko. Usapho, ukukhathalelwa kwabantwana ukuphuhlisa kwabantwana abancinci nemfundo esesikweni ezinzileyo zezona nto ziphambili esizicingayo.

Sihleli sinomngeni wokulwa ubundlobongela kwiindawo zethu, ingakumbi ukujongana nemiba ekhoyo yentlalo ebangela ubundlobongela. Iinkqubo zethu zongenelelo ukwenza kubekho amanye amathuba abantu abatsha, ngendlela ebavumela babenamandla okwenza izinto ezilungileyo, ziza kuqhubeka.

Ukunciphisa umonakalo onxulumene neziyobisi notywala kwiphondo yinto ephambili hayi kuphela kweli phondo, kodwa kuRhulumente weNtshona Koloni. Siqwalasela ubungakanani bomngeni kwaye sizimisele ukusebenzisa izibonelelo esinazo ukuqinisekisa ukuba oko kuza kuba neempembelelo ezimandla kubomi babo bazidinga kakhulu iinkonzo.

Siza kuqhubeka ukwandisa iinkonzo zokuXhutyiswa kwamaXhoba ukuze sikwazi ukufikelela kwababhinqileyo nabantwana abaninzi ababuthathaka abadinga ukukhathalelwa nenkxaso ukulwa iingxaki abanazo.

Ngokokuphuculwa kophuhliso lwesebe, ukuchaneka nokuba luncedo kweenkcukacha zengxelo kuhleli kuphambili kwisebe. Ukufumaneka kweenkcukacha zomsebenzi ezisuka kwiiNGO ezingama-2000 NGO nee-ofisi ezinikezela iinkonzo ekuhlaleni ezingama-34 ngumngeni omkhulu wesebe njengoko ubonisiwe kwiingxelo zonyaka zangaphambili. Noxa kunjalo, kubalulekile ukuqinisekisa ukuba iimali zikarhulumente ezisetyenziswe kwezi nkonzo zibonelela okuzuzwayo okuphambili kusenzelwa uluntu oluhlelekileyo nolubuthathaka lwaseNtshona Koloni.

Okokugqibela, le APP ifumana isikhokelo kwiChildren's Act, iChild Justice Act ne-Older Persons Act, kunye neProvincial Education Act, yonke ineempembelelo kwizibonelelo zeDSD.

Ukuphendula kubuninzi bemingeni yezentlalo kwiphondo lethu elikhula ngokukhawuleza, iza kuhlala ingumsebenzi ongaphaya. Uza kufuna sisebenzisane ngokupheleleyo ukuya phambili, kwaye ndiyathemba ukuba le APP exhaswa yiPSO8 iza kuqinisekisa ukuba izinto zethu eziphambili ziyalingana, zinenkqubela kwaye zineempembelelo ezibalulekileyo kubantu esibasebenzelayo.



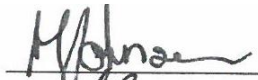


UMPHATHISWA WEPHONDO WESEBE LOPHUHLISO LOLUNTU
UMnu A Fritz

UKUTYIKITYA OKUSEMTHETHWENI

Kuqinisekisiwe ukuba esi siCwangciso soMsebenzi woNyaka:

- Senziwa ngabalawuli beSebe loPhuhliso loLuntu phantsi kwenkokhelo kaMnu Albert Fritz kwaye silungiselelwe ngokuhambelana nesiCwangciso-qhinga seSebe loPhuhliso loLuntu.
- Sibonakalisa ngokuchanekileyo umsebenzi ekujoliswe kuwo apho iSebe loPhuhliso loLuntu liza kuzama ukukuphumeza ngezibonelelo ezikhoyo kuhlalo lwabiwo-mali luka-2014/2015.

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ISIGABA A: ISISHWANKATHELO ESICWANGCISIWEYO

ISIGABA A: ISISHWANKATHELO ESICWANGCISIWEYO

1. UMBONO

Uluntu oluphila ngokuzenzela.

2. UMNQOPHISO WESEBE

Ukuqinisekisa ngamalungiselelo othungelwano olubanzi lweenkonzo zophuhliso loluntu ezenza bakwazi ukuphila nezixhobisa abantu abahluphekayo, ababuthathaka nabo baneemfuno ezizodwa.

3. IINDLELA ZOKUZIPHATHA

Umsebenzi weSebe loPhuhliso loLuntu (DSD) uza kuxhaswa zezi **Ndlela zokuziphatha zePhondo** zilandelayo:



Caring



Competence



Accountability



Integrity



Responsiveness

I-DSD iyazibophelela ukwenza le **mithetho-siseko iphambili yokunikezelwa kweenkonzo** elandelayo:

- **Inkqubela: Ukusebenza ngendlela eyahlukileyo**

I-DSD iza kuzama ukuphonononga ivavanye iindlela ezahlukeneyo zokusebenza ukuze kuphunyezwe iziphumo ezikwiqondo eliphezulu ngexeshana nje elifutshane kodwa lingakubekanga ecaleni ukulingana. Oku kunokuthetha ukutshintsha iinkqubo neendlela zokusebenza kwisebe nokuphucula intsebenziswano nabo bafumana iinkonzo kulo.

- **Ukudibana nokubandakanya uluntu**

Siza kuqhubeka ukunika ingqalelo ekubandakanyeni abo sisebenzisana nabo nabachaphazelekayo kumthetho i-Intergovernmental Relations Framework Act we-

13 ka-2005 neSakhelo soLawulo sabaChaphazelekayo eNtshona Koloni kwiSebe loPhuhliso loLuntu.

- **Ukufikeleleka**

Ukufikeleleka kweenkonzo kubalulekile. Isebe ngokomfuziselo wala maxesha liza kuqinisekisa ukwanda kokufikeleleka kwiinkonzo ezifanelekileyo nezisemgangathweni ngokomgangatho wasekuhlaleni ngokusekwa kweendawo ezingama-45 zokunikezelwa kweenkonzo kwisakhelo senkcitho sexesha eliphakathi (MTEF).

- **Ukuphendula nokungafihli nto**

Ukusiwa kwamanye amaziko ulawulo olufanelekileyo lweenkonzo ezihlanganisiweyo ngokuthi kuphunyezwe uhlolo olubhekisele kwiziphumo, uvavayo nokunika ingxelo, iinkqubo ezivakalayo zoshishino nokuqhubela phambili ukuhambelana nemithetho ukuze kuphuculwe ukuphendula ngokwenzekayo kunye nomsebenzi.

4 IMITHETHO NEZINYE IZIGUNYAZISO

4.1 Izigunyaziso zoMgaqo-siseko

Umthetho	Iimpembelelo zomsebenzi weDSD
Umgaqo-siseko waseMzantsi Afrika onguNombolo 108 ka-1996	ICandelo lama-28 (1) loMgaqo-siseko lichaza amalungelo abantwana malunga nenkathalo efanelekileyo (izondlo, indawo yokuhlala, iinkonzo zempilo neenkono zentlalo) nokungavalelwaenye ngaphandle kokuba kwenzeka kuba kungekho enye into enokwenziwa.

4.2 Izigunyaziso zoMthetho

Umthetho	Iimpembelelo zomsebenzi weDSD
IPhepha leNgcaciso loMgaqo-nkqubo leNtlalo-ntle yoLuntu (lika-1997)	<ul style="list-style-type: none"> • IPhepha leNgcaciso loMgaqo-nkqubo lisebenza njengesiseko sentlalo-ntle yoluntu emva kuka-1994 ngokwemithetho-siseko enika isikhokelo, imigaqo-nkqubo neenkqubo zokuphuhliswa kwentlalo-ntle yoluntu.
IPhepha leNgcaciso loMgaqo-nkqubo wabantu baseMzantsi Afrika (lika-1998)	<ul style="list-style-type: none"> • Iphepha likhuthaza uphuhliso lomntu oluzinzileyo nomgangatho qobomi babo bonke abantu baseMzantsi Afrika ngokwemiba yokuhlanganisa uluntu kucwangciso lophuhliso lweenkalo ezahlukeneyo zikarhulumente nawo onke amacandelo asekuhlaleni.

Umthetho	Iimpembelelo zomsebenzi weDSD
	<ul style="list-style-type: none"> • I-DSD inikwe igunya lomgaqo-nkqubo ukuhlola nokuphumeza umgaqo-nkqubo neempembelelo kwimizila yabantu namandla abo ngowona mba wophuhliso lomntu oluzinzileyo.
Umthetho i-Older Persons Act, we-13 ka-2006	<ul style="list-style-type: none"> • Umthetho i-Older Persons Act we-13 ka-2006, owenziwe wasebenza ngokwesibhengezo sikaMongameli ngomhla woku-1 ku-Epreli ngo-2010, ujolise ekuxhobiseni nasekukhuseleni abantu abadala kubandakanywa nesimo sabo, amalungelo abo, impilo nokhuselo nokhuseleko lwabo ukulwa impatho-mpi kubantu abadala • Awufani noMthetho i-Aged Persons Act yama-81 ka-1967 ugxininisa kutshintsho ukusuka kolo lwenkathalo yamaziko ukuya kwinkathalo ebhekisile ekuhlaleni ukuze kuqinisekiswa ukuba abantu abadala bahleli ekuhlaleni kangangoko benako. • Umthetho ukhuthaza indlela yophuhliso eqwalasela: <ul style="list-style-type: none"> ○ Ubulumko nezakhono zabantu abadala. ○ Ukuthatha inxaxheba kwabantu abadala kwimicimbi ypokuhlala. ○ Ukulawula ubhaliso lweenkonzo zabantu abadala. ○ Ukusekwa nokulawulwa kweenkonzo namaziko abantu abadala.
Umthetho iChildren's Act , wama-38 ka-2005	<ul style="list-style-type: none"> • Umthetho, owenziwe wasebenza ngokwesibhengezo sikaMongameli somhla woku-1 ku-Epreli ngo-2010, sichaza: <ul style="list-style-type: none"> ○ Amalungelo noxanduva lwabantwana; ○ Uvanduva namalungelo obuzali; ○ Imithetho-siseko nemigaqo yokukhuselwa kwabantwana; ○ Ukukhuthazwa kwentlalo-ntle yabantwana; kunye ○ Nokuihlanganisa imithetho enxulumene nentlalo-ntle nokukhuselwa kwabantwana nokubonelela ngemiba ehambelana nayo.
Umthetho iChild Justice Act, wama-75 ka-2008	<ul style="list-style-type: none"> • Umthetho useka iinkqubo zobulungisa kulwaphulo-mthetho ebantwaneni abatyholwa ngokwaphula umthetho nojolise ekukhuseleni amalungelo abantwana.
Umthetho iProbation Services Act, we-116 ka-1991	<ul style="list-style-type: none"> • Umthetho ubonelela ngoku kulandelayo: <ul style="list-style-type: none"> ○ Ukusekwa nokuphunyezwa kweenkqubo ezijolise ekulweni ulwaphulo-mthetho; ○ Ukunikezelwa koncedo nokunyangwa kwabantu abathile ababandakanyeka kulwaphulo-mthetho; nakwimiba enxulumene noko.
Umthetho ohlonyelweyo iProbation Services Amendment Act wama-35 ka-2002	<ul style="list-style-type: none"> • Injongo yawo kukuhlomela iProbation Services Act, ka-1991, ukuze kufakwe iinkcazelo ezithjle <ul style="list-style-type: none"> ○ Ukwenza amanye amalungiselelo eenkqubo ezijolise ekuthinteleni nasekulweni ulwaphulo-mthetho

Umthetho	Iimpembelelo zomsebenzi weDSD
	<ul style="list-style-type: none"> o Ukwandisa amagunya nemisebenzi yamagosa okujongana nabo balingwayo; o Ukubonelela ngemisebenzi yamagosa ancedisa kwimisebenzi yokulingwa; o Ukubonelela ngovavanyo olugunyaziswayo kubantwana ababanjiweyo; o Ukubonelela ngokusekwa kwekomiti enika iingcebiso ngezokulingwa; o Ukubonelela ngokufunyanwa kweentsapho; nokubonelela ngemiba enxulumene noko.
Umthetho iPrevention and Treatment for Substance Abuse Act, wama-70 ka-2008	<ul style="list-style-type: none"> • Lo mthetho ubonelela ngokuphunyezwa kokunikezelwa kweenkonzo ezibanzi nezihangeneyo kuwo onke amasebe karhulumente. Eyona nto lo Mthetho ugxininisa kuwo kukukhuthaza iinkqubo ezibhekisele kuluntu nokungenelela kwangethuba kunye nokubhaliswa kongenelelo lonyango malunga nokusetyenziswa kakubi kweziyobisi.
Umthetho iSocial Service Professions Act, we-110 ka-1978; Ohlonyelwe ngo-1995, ngo-1996 nango-1998	<ul style="list-style-type: none"> • Umthetho usekwe ngokweBhunga laseMzantsi Afrika leeNgcali zooNontlalontle neebhodi zeengcali zomsebenzi wentlalo-ntle kwaye uchaza amagunya nemisebenzi yazo.
Umthetho iNon- Profit Organisations Act, wama-71ka-1997	Injongo yalo Mthetho kukuxhasa iiNPO ngokuseka isakhelo solawulo nesokugunyazisa izinto apho zinokwenza imicimbi yazo iiNPO.
Umthetho iDomestic Violence Act, we-116 ka-1998	<ul style="list-style-type: none"> • Injongo yalo mthetho kukukhusela amaxhoba obundlobongela emakhaya kwimpatho-mpi emakhaya.
Umthetho iSexual Offences and Related Matters Amendment Act, wesi-6 ka-2012	<ul style="list-style-type: none"> • Ukuhlomela uMthetho iCriminal Law (Sexual Offences and Related Matters) Amendment Act, ka-2007, ukuze ubonelele ukuba ukunyanzeliswa kwezohlwayo malunga nezinye izenzo zolwaphulo-mthetho ezikulo Mthetho zishiyiwe ngokwesigwebo seenkundla zamatyala; nokubonelelea ngemiba enxulumene noko,
Umthetho iPrevention and Combatting of Trafficking in Persons Act, wesi-7 ka-2013	<ul style="list-style-type: none"> • Umthetho uphumeza iProtholi yeZizwe eziManyene (UN) ukuthintela, ukuxinezelela nokohlwaya ukuqweqwediswa kwabantu ababhinqileyo nabantwana, ukukhuthaza ingqungquthela ye-UN kulwaphulo-mthetho olulungiselelweyo lwamazwe ngamazwe.

4.2 Izigunyaziso zoMthetho

Umthetho	Iimpembelelo zomsebenzi weDSD
IPhepha leNgcaciso	<ul style="list-style-type: none"> • IPhepha leNgcaciso loMgaqo-nkqubo lisebenza njengesiseko

Umthetho	Iimpembelelo zomsebenzi weDSD
IoMgaqo-nkqubo leNtlalo-ntle yoLuntu (lika-1997)	sentlalo-ntle yoluntu emva kuka-1994 ngokwemithetho-siseko enika isikhokelo, imigaqo-nkqubo neenkqubo zokuphuhliswa kwentlalo-ntle yoluntu.
IPhepha leNgcaciso loMgaqo-nkqubo wabantu baseMzantsi Afrika (lika-1998)	<ul style="list-style-type: none"> • Iphepha likhuthaza uphuhliso lomntu oluzinzileyo nomgangatho qobomi babo bonke abantu baseMzantsi Afrika ngokwemiba yokuhlanganisa uluntu kucwangciso lophuhliso lweenkalo ezahlukeneyo zikarhulumente nawo onke amacandelo asekuhlaleni. • I-DSD inikwe igunya lomgaqo-nkqubo ukuhlola nokuphumeza umgaqo-nkqubo neempembelelo kwimizila yabantu namandla abo ngowona mba wophuhliso lomntu oluzinzileyo.
Umthetho i-Older Persons Act, we-13 ka-2006	<ul style="list-style-type: none"> • Umthetho i-Older Persons Act we-13 ka-2006, owenziwe wasebenza ngokwesibhengezo sikaMongameli ngomhla woku-1 ku-Epreli ngo-2010, ujolise ekuxhobiseni nasekukhuseleni abantu abadala kubandakanywa nesimo sabo, amalungelo abo, impilo nokhuselo nokhuseleko lwabo ukulwa impatho-mpi kubantu abadala • Awufani noMthetho i-Aged Persons Act yama-81 ka-1967 ugxininisa kutshintsho ukusuka kolo lwenkathalo yamaziko ukuya kwinkathalo ebhekisile ekuhlaleni ukuze kuqinisekiswa ukuba abantu abadala bahleli ekuhlaleni kangangoko benako. • Umthetho ukhuthaza indlela yophuhliso eqwalasela: <ul style="list-style-type: none"> o Ubulumko nezakhono zabantu abadala. o Ukuthatha inxaxheba kwabantu abadala kwimicimbi ypokuhlala. o Ukulawula ubhaliso lweenkonzo zabantu abadala. o Ukusekwa nokulawulwa kweenkonzo namaziko abantu abadala.
Umthetho iChildren's Act , wama-38 ka-2005	<ul style="list-style-type: none"> • Umthetho, owenziwe wasebenza ngokwesibhengezo sikaMongameli somhla woku-1 ku-Epreli ngo-2010, sichaza: <ul style="list-style-type: none"> o Amalungelo noxanduva lwabantwana; o Uvanduva namalungelo obuzali; o Imithetho-siseko nemigaqo yokukhuselwa kwabantwana; o Ukukhuthazwa kwentlalo-ntle yabantwana; kunye o Nokuhlanganisa imithetho enxulumene nentlalo-ntle nokukhuselwa kwabantwana nokubonelela ngemiba ehambelana nayo.
Umthetho iChild Justice Act, wama-75 ka-2008	<ul style="list-style-type: none"> • Umthetho useka iinkqubo zobulungisa kulwaphulo-mthetho ebantwaneni abatyholwa ngokwaphula umthetho nojolise ekukhuseleni amalungelo abantwana.

Umthetho	Iimpembelelo zomsebenzi weDSD
Umthetho iProbation Services Act, we-116 ka-1991	<ul style="list-style-type: none"> • Umthetho ubonelela ngoku kulandelayo: <ul style="list-style-type: none"> ○ Ukusekwa nokuphunyezwa kweenkqubo ezijolise ekulweni ulwaphulo-mthetho; ○ Ukunikezelwa koncedo nokunyangwa kwabantu abathile ababandakaanyeka kulwaphulo-mthetho; nakwimiba enxulumene noko.
Umthetho ohlonyelweyo iProbation Services Amendment Act wama-35 ka-2002	<ul style="list-style-type: none"> • Injongo yawo kukuhlomela iProbation Services Act, ka-1991, ukuze kufakwe iinkcazelo ezithile <ul style="list-style-type: none"> ○ Ukwenza amanye amalungiselelo eenkqubo ezijolise ekuthinteleni nasekulweni ulwaphulo-mthetho ○ Ukwandisa amagunya nemisebenzi yamagosa okujongana nabo balingwayo; ○ Ukubonelela ngemisebenzi yamagosa ancedisa kwimisebenzi yokulingwa; ○ Ukubonelela ngovavanyo olugunyaziswayo kubantwana ababanjiweyo; ○ Ukubonelela ngokusekwa kwekomiti enika iingcebiso ngezokulingwa; ○ Ukubonelela ngokufunyanwa kweentsapho; nokubonelela ngemiba enxulumene noko.
Umthetho iPrevention and Treatment for Substance Abuse Act, wama-70 ka-2008	<ul style="list-style-type: none"> • Lo mthetho ubonelela ngokuphunyezwa kokunikezelwa kweenkonzo ezibanzi nezihangeneyo kuwo onke amasebe karhulumente. Eyona nto lo Mthetho ugxininisa kuwo kukukhuthaza iinkqubo ezibhekisele kuluntu nokungenelela kwangethuba kunye nokubhaliswa kongenelelo lonyango malunga nokusetyenziswa kakubi kwezinyobisi.
Umthetho iSocial Service Professions Act, we-110 ka-1978; Ohlonyelwe ngo-1995, ngo-1996 nango-1998	<ul style="list-style-type: none"> • Umthetho usekwe ngokweBhunga laseMzantsi Afrika leeNgcali zooNontlalontle neebhodi zeengcali zomsebenzi wentlalo-ntle kwaye uchaza amagunya nemisebenzi yazo.
Umthetho iNon- Profit Organisations Act, wama-71ka-1997	<p>Injongo yalo Mthetho kukuxhasa iiNPO ngokuseka isakhelo solawulo nesokugunyazisa izinto apho zinokwenza imicimbi yazo iiNPO.</p>
Umthetho iDomestic Violence Act, we-116 ka-1998	<ul style="list-style-type: none"> • Injongo yalo mthetho kukukhusela amakhoba obundlobongela emakhaya kwimpatho-mbi emakhaya.
Umthetho iSexual Offences and Related Matters Amendment Act, wesi-6 ka-2012	<ul style="list-style-type: none"> • Ukuhlomela uMthetho iCriminal Law (Sexual Offences and Related Matters) Amendment Act, ka-2007, ukuze ubonelele ukuba ukunyanzeliswa kwezohlwayo malunga nezinye izenzo zolwaphulo-mthetho ezikulo Mthetho zishiyiwe ngokwesigwebo seenkundla zamatyala; nokubonelelea ngemiba enxulumene noko,

Umthetho	Iimpembelelo zomsebenzi weDSD
Umthetho iPrevention and Combatting of Trafficking in Persons Act, wesi-7 ka-2013	<ul style="list-style-type: none"> Umthetho uphumeza iProtholi yeZizwe eziManyene (UN) ukuthintela, ukuxinezelela nokohlwaya ukuqweqwediswa kwabantu ababhinqileyo nabantwana, ukukhuthaza ingqungquthela ye-UN kulwaphulo-mthetho olulungiselelweyo lwamazwe ngamazwe.

4.3 Izigunyaziso zoMgaqo-nkqubo

- **Iphepha loMgaqo-nkqubo weNtlalo-ntle yoLuntu (1997)** lisebenza njengesiseko sentlalo-ntle yoluntu emva ko-1994 ngokwenza imithetho-siseko enika isikhokelo, imigaqo-nkqubo nemigaqo yeenkqubo zophuhliso kwintlalo-ntle yoluntu.
- **Umgaqo-nkqubo waBantu kwiphepha loMgaqo-nkqubo waseMzantsi Afrika (1998)** uxhasa uphuhliso lomntu oluzinzileyo nomgangatho wobomi wabemi baseMzantsi Afrika ngokudibanisa imiba yabantu kwisicwangciso sophuhliso kwiinkalo ezahlukeneyo zikarhulumente nawo onke amacandelo oluntu. I-DSD inikwe igunya ngumgaqo-nkqubo ukuba ihlole ukuphunyezwa komgaqo-nkqubo, iimpembelelo zawo kumzila wabantu notshintsho ngokomba wophuhliso lomntu oluzinzileyo.
- **Umgaqo-nkqubo woRhulumente weNtshona Koloni kwiNkxaso-mali yeeNGO ezinikezela ngeenkonzo zeNtlalo-ntle** uvunywe nguMphathiswa wePhondo woPhuhliso loLuntu ngo-2011. Umgaqo-nkqubo uxhaswe zizikhokelo zomgaqo nezixhobo zokuphumeza oko. Zibe ngumkhomba-ndlela kunyaka-mali ka-2010/11 kwaye ziphunyezwe ngokupheleleyo ngokwezicelo zokugqithiselwa kwenkxaso-mali neenkqubo zohlolo zika-2011/12. Injongo yalo-mgaqo-nkqubo kukugqithiselwa ukuba iintlawulo ezigqithiselwayo zilawulwa ngendlela engafihlinto ekhuthaza ukunikezelwa kweempendulo, ulawulo olufanelekileyo, iimfuno zomsebenzi ezicacileyo nemithetho-siseko yobulungisa kwezolawulo. Lo mgaqo-nkqubo uhambelana noMgaqo-nkqubo wokuWongwa ngeMali wesizwe. Umgaqo-nkqubo wenkxaso-mali uphengululwe kwikota yokugqibela kunyaka-mali ka-2012/13 nomgaqo-nkqubo ophinde wathiywa ukuba **ngumgaqo-nkqubo weSebe loPhuhliso loLuntu kwiNkxaso-mali yeMibutho engeyiyo ekaRhulumente ukuLungiselela iNkonzo zeNtlalo-ntle neenkonzo zoPhuhliso lweNtlalo** ziye zavunywa ukuze ziphunyezwe ukususela ngomhla woku-1 ku-Epreli ngo-2013.

- **Iphepha lomgaqo-nkqubo weeNtsapho (ka-2013).** Eyona njongo yePhepha loMgaqo-nkqubo kukukhuthaza impilo entle yosapho, ukukhuthaza nokomeleza iintsapho nobomi bosapho nokufaka imiba yosapho kumalinge omgaqo-nkqubo obanzi karhulumente. I-DSD ngoku yenza isicwangciso sephondo sokuphumeza iPhepha loMgaqo-nkqubo weeNtsapho.
- **Isakhelo seeNkonzo zeNtlalo-ntle yoLuntu (sika-2011)** sivunywe sisiGqeba esiLawulayo seDSD kwiSizwe ukuze ziphunyezwe ngabo bonke abadlala indima ekunikezelweni kweenkonzo zentlalo-ntle yoluntu. Sayanyanise noHlobo Oluhlanganyelweyo Lokunikezelwa Kweenkonzo. Injongo yazo kukuququzelela nokunika isikhokelo sokuphunyezwa kweenkonzo zentlalo-ntle yoluntu ezibanzi, ezihlangeneyo, ezijolise kumalungelo, ezinezibonelelo ezaneleyo neenkonzo zophuhliso lwentlalo-ntle olusemgangathweni.
- **Ukuhlawulelwa koNxibelelwano eNtshona Koloni** nguMgaqo-nkqubo omtsha owamkelwe yiKhabhinethi yePhondo olawula amasebe abe nesicwangciso sonxibelelwano oluluqilima nohlahlo lwabiwo-mali olwenziwe ngentsebenziswano neSebe loNxibelelwano oluCwangcisiweyo lweSebe leNkulumbuso ukuqinisekisa ukuhambelana nolungelelwaniso nombono woBumbano ngamandla.
- Isakhelo seeNkonzo zeNtlalo-ntle yoLuntu iqaqambise iimfuno zophuhliso lweendlela zokuziphatha ezamkelekileyo kwiinkonzo zentlalo-ntle yoluntu. **Iindlela zokuziphatha nemigangatho elindelekileyo kwiiNkonzo zeNtlalo-ntle yoLuntu (ngo-2011)** zibhekisele kwindlela yophuhliso eyamkelwe yiDSD ngokwePhepha lengcaciso loMgaqo-nkqubo leNtlalo-ntle (ka-1997), kwaye lifuna igalelo lokuphumeza iinjongo zophuhliso lwentlalo ngokophuhliso lwentlalo-ntle yoluntu.
- **UMgaqo-nkqubo oyiDraffi oyiDraffi wesi-5 weeNgcali zoMsebenzi weNtlalo (ka-2012):** Lo Mgaqo-nkqubo ujolise ekuqwalaseleni uMthetho okhoyo iSocial Service Professions Act we-110 ka-1978. Eyona njongo yomgaqo-nkqubo kukubonelela ngesakhelo solawulo lwazo zonke iingcali zomsebenzi wentlalo. Esi sakhelo siza kujongana nokwenza bachubeke abasebenzi becandelo lophuhliso loluntu.

- IBhunga laseMzantsi Afrika leeNgcali zeNkonzo yoLuntu (SACSSP) lenze **iDraffi yoMgaqo-nkqubo weNdlela eLungileyo yokuSebenza noXanduva lwabasebenzi abaziiNgcali zeNkonzo yoLuntu (ngo-2012)**. Ngoku ngoonontlalontle kuphela, abafundi abangoonontlalontle nabasebenzi abancedisayo kwezentlalo ekufuneka bebhalisile kwiSACSSP phantsi kweBhodi yeeNgcali zoMsebenzi weNtlalo. Noxa kunjalo, uhlobo lobhaliso lunganwenela nakwezinye iingcali kwicandelo leenkonzo zoluntu. Olu xwebhu luceba kubandakanywe nabanye, kodwa akuphelelanga nje kubasebenzi abakhathalela abantwana nolutsha, abasebenzi abakuphuhliso loluntu, abasebenza ngolutsha, abajongene nolwaphulo-mthetho namaxhoba.
- **Ukulawulwa kweNkonzo zokuLingwa** njengoMsebenzi weNtlalo obalaseleyo kuye kwavunywa nguMphathiswa weSebe loPhuhliso loLuntu weSizwe kwiGazethi kaRhulumente njengeGazethi yemiGaqo enguNombolo 36159, ye-15 kuFebruwari ngo-2013, Vol. 572, yama-9911, ngenjongo yokulawula nokuphucula iinkonzo zokulingwa.
- **IsiCwangciso esiPhambili sokuLwa iziYobisi** senziwe. Sijolise ekuqinisekiseni ulungelelwaniso lwamaSebe nabasemagunyeni ekuhlaleni kwaye sihambelana nomthetho omtsha iSubstance abuse Act. Ngaphezu koko, sijolise ekuqinisekiseni ukuba ilizwe sisabela ngokufanayo ekusetyenzisweni kakubi kwezinyobisi.
- **Isakhelo soLawulo lweeNgcali zoMsebenzi weNtlalo eMzantsi Afrika (sika-2011):** Esi sakhelo sifuna ukubonelela ngolawulo olusebenzayo loonontlalontle, oonontlalontle abasafundayo, abasebenzi abancedisayo kwezentlalo, abasebenzi abancedisayo kwezentlalo abasafundayo, iingcali zomsebenzi wentlalo neengcali zabucala ukuze ziqinisekise ngomsebenzi osesikweni wentlalo olungiselela abo basebenzisa ezo nkonzo eMzantsi Afrika kwicandelo lentlalo. Iinjongo zesakhelo kukuqwalasela nokubonelela ngeendlela ezifanelekileyo nezisemgangathweni ezinika isikhokelo kulawulo.
- **Isakhelo esiQinisekisa uMgangatho weNtlalo-ntle eseMgangathweni kuMsebenzi weNtlalo (ngo-2013)** sijolise ekuboneleleni ngeenkqubo ezingatshintshiyo nemigangatho ecacileyo yokuhlola impumelelo nokuququzelela ukuphuculwa okuqhubekayo kweenkonzo zentlalo-ntle yoluntu.

4.4 Izigwebo zeenkundla zamatyala ezifanelekileyo

IQonga laseNtshona Koloni lokuKhubazeka ngokwaseNgqondweni: Inombolo yetyala leNkundla yamatyala: 18678/2007. Ofake isicelo wenze isicelo seenkundla zamatyala malunga nokungakwazi koRhulumente weSizwe noweNtshona Koloni ukubonelela ngemiqathango efanelekileyo yeemfuno zemfundo kubantwana abakhubazekile kakhulu nangokumangalisayo. Isigwebo sinikezelwe ngomhla we-11 kuNovemba ngo-2010 malunga nalo mba, kwaye iPhondo kuye kwafuneka liqalise ngokuphumeza oku ngo-2012/13. Ngokuhambelana nesigunyaziso seenkundla zamatyala, iDSD ibonelela ngemivuzo kwabo bakhathalela abantwana abakhubazekileyo abakumaziko angama-44 anika inkathalo kwaye abonelela ngemali yokuthuthwa kwaba bantwana ukuya nokusuka kumaziko.

4.5 Amanyathelo omgaqo-nkqubo acwangcisiweyo

- Ukuqulunqwa nokugcinwa kwazo zonke iirekhodi zeenkqubo ze-ECD ezibhaliswe kweli phondo njengoko zinikwe amandla liCandelo 92(2) (a) leChildren's Act.
- Ukuqulunqwa nokulawulwa kwesicwangciso-qhinga ngenjongo yokuqinisekisa Ukugcinwa Kwemigangatho kwenziwa kumaziko anonophela abantwana nolutsha njengoko lisitsho iCandelo 211 kwakunye Nommiselo 89 womthetho iChildren's Act.
- Ukuqulunqwa koMgaqo-nkqubo Wokuhlola weDSD kwiCandelo Loonontlalontle ojolise ekuqinisekiseni umgangatho kwanendlela efanayo kweli sebe, kuphuculwe indlela elikhangeleka ngayo ngokomsebenzi koonontlalo-ntle, kuqinisekiswa ukukhula ngokweli khono lentlalo-ntle kwanokuqinisekiswa kokunikezelwa kwenkonzo yentlalo-ntle.
- Isikhokelo Esisayilwayo Solawulo Lwamahlakani kwiNtshona Koloni, kwiDSD. Esi sikhokelo sikhokela indlela isebe lePhondo elisebenzisana ngayo nothotho lwamahlakani ekunikezeleni ngenkonzo yalo yentlalo-ntle neyophuhliso loluntu.

5 Uhlahlelo Lwemeko Oluhlengahlengisiweyo

5.1 Ummandla woMsebenzi

Uhlahlelo lobalo lweenkcukacha zika-2011 malunga nabantu abaseNtshona Koloni lubonakalisa imizila ephambili nobume babantu bephondo ekufuneka

luqwalaselwe kwisicwangciso seenkonzo samaqela abuthathaka kwiphondo phantsi kobume negunya nd zeSebe. Le mizila iquka ukwanda ngama-28,7% bomlinganiselo wabantu bephondo, ngokwanda kakhulu kwabo baneminyaka e-0-4 nengama-20-29. Ngo-2011, iNtshona Koloni inabantu abangama-5 822 734 xa kuthelekiswa nama-4 524 335 kuBalo luka-2001. Oku kuquka ukwanda ngama-28,7% kumlinganiselo wabantu ngo-2001 ukuya ku-2011. Oku kwanda kufuna kwandiswe uthungelwano lweenkonzo ezibonelelwa liSebe ukuze kuncedwe abantu abanokudinga iinkonzo zophuhliso loluntu.

linkcukacha zoBalo luka-2011 zibonakalisa ukuba abantu nobume besini kwiphondo khangе zitshintshe kakhulu phakathi kobalo lwezihlandlo ezimbini. Noxa kunjalo, uhlahlelo lwesi simo kungakufihla lula ukungalingani nobuthathaka obukhoyo. Umzekelo, ngokwesi, ngama-49% abantu abaye babalwa kuBalo ebebengamadoda, nama-51% ababhinqileyo. Noxa ubume ngokwesini kwiphondo kubonakala kuphantse ukulingana, olunye uhlahlelo lwemiba efana nobume bentwelo-ngqesho nobume beentloko zamakhaya bubonakalisa ukungalingani obunokuba negalelo kubuthathaka bababhinqileyo kwiintlanga ezithile. Umzekelo, ngokomvuzo wamakhaya ngonyaka weentloko zamakhaya ngokwesini kwiphondo, amadoda amaninzi afumana umvuzo omninzi kunababhinqileyo. Ababhinqileyo ngabona baninzi kwizikhundla ezininzi zabafumana imivuzo ephantsi, ukusuka "kukungafumani mvuzo ukuya kumvuzo ngonyaka ophakathi kwama-R38 401 nama-R76 800", ngeli xesha amadoda ebonakalisa imivuzo ephezulu kunababhinqileyo. Malunga nobume bengqesho, uBalo luka-2011 lukwabonakalisa ukuba amadoda amaninzi (54.36%) baninzi kunababhinqileyo (45.64%) abasebenzayo. Ukongeza, uninzi lwababhinqileyo (52%) abasebenzi kwaye ababhinqileyo ngabona (57.93%) kunamadoda (42.07%) abanegalelo kwezoqoqosho. Le miba inezinto ezirheshayo ekwazini kwababhinqileyo ukunika inkathalo kwiphondo uninzi lwabo ngamabhinqa angenamadoda.

Malunga nokuhlalelwa kweminyaka yabantu abakwiphondo, UBalo luka-2011 lubonakalisa ukuba li-1 739 425 abantwana abaneminyaka e-0 neli-17 kwiphondo, nama-2 137 820 olutsha phakathi kwe-15 nama-34 iminyaka ubudala. Ngama-33,4% abantwana abangaphantsi kweminyaka eli-19, ngeli xesha bengama-36,7% ulutsha olukuluhlu lwabo baneminyaka eli-15 ukuya kwengama-34 ubudala. Ngama-69,4%

abantu abakwiphondo abangaphantsi kweminyaka engama-40 ubudala. Eyona ndlela iphambili yobume bolutsha kubantu bephondo nokwanda kweqela elineminyaka e-0-4 kunye nabaneminyaka engama-20-29 phakathi loBalo olwenziwe kabini, lubonakalise ukwanda kweenkonzo zokukhusela abantwana, zee-ECD nezokuphuhlisa koLutsha.

Ukusasazwa kwabantu kwiphondo akutshintshi ukususela ngo-2011 apho uninzi (lungama-64,2%) abantu abahlala kuMasipala oMbaxa waseKapa, kulandele iCape Winelands (nge-13,5%), i-Eden (nge-9,9%), iWest Coast (nge-6,7%) ne-Overberg (nge-4,4%). Umbindi weKaroo unabona bantu bambalwa aba-1,2%. Noxa uninzi lwabantu behlala kuMasipala oMbaxa waseKapa, utshintsho kwintlalo nokuphila kwabantu kunye neenzululwazi ngezifo kwimimandla engaphandle koMasipala ombaxa kufuneka kuqwalaselwe xa kucwangciswa iinkonzo. Iinkcukacha ezifunyenweyo liCandelo loPhando kwiSebe ngeenjongo zokwenza iingxelo zokuhlala ngo-2012/13, zigxininise imizila ephazamisayo ekwandeni nasekukhuleni kwemingeni yentlalo enxulumene nemimandla esezidolophini, ukuya kwiindawo ezisemaphandleni. Le mizila iquka ukwanda kwempatho-mpi ebantwaneni, ukusetyenziswa kakubi wkeziyobisi, ubugewu nolutsha olwaphula umthetho kwiindawo ezisemaphandleni.

Olunye utshintsho kubume babantu bephondo luquka ukwanda kwenani lamakhaya akwiphondo ngama-35,2% okanye ukusuka kwi-1 208 987 kuBalo luka-2001 ukuya kwama-634 001 kuBalo luka-2011. Okuxhalabisayo ngamakhaya amaninzi anqatyelwe zizibonelelo ezifunekayo eziza kwanela amalungu aloo makhaya. Umzekelo, ngo-2011, ukwanda kwezinga lentwelo-ngqesho kwiphondo ibingama-26,71% ngeli xesha i-13,3% yamakhaya achazwe njengalawo angenamvuzo kwaphela. Ukongeza, amakhaya amaninzi akanazo iziseko ezingundoqo ukubonelela amakhaya azo njengoko kubonakaliswe ukwanda koko ukusuka kwi-3,4% ukuya kwi-6,4% kuluhlu lweendawo zoogobityholo/zamatyotyombe angemva kwemizi kuBalo lwakutsha-nje. Iintsapho ezininzi zikwanomthwalo omninzi wokudingeka kokukhathalelwa, umzekelo, kuBalo luka-2011 kufunyaniswe ukuba li-10,4% labantu abakuloo makhaya ngabazukulwana.

Ubalo lwaseMzantsi Afrika (ngo-2013). Uphando lokuNyanzeliswa koMsebenzi ngekota, kwiKota yesibini, ngo-2013. Ukukhutshwa kwamanani kwiPO211.

Ukongeza kutshintsho lwempilo yabantu, kufuneka kuqwalaselwe imizila yentlalo kumaqela abuthathaka neengcali kwezentlalo njengoko kuchazwe ngokucacileyo kwiinkqutyana zeSebe kolu xwebhu. Imizila ephambili nenxulumeneyo efuna ukuqwalaselwa ngokukodwa iquka ukwanda ngendlela ezinzileyo kolwaphulo-mthetho ekuhlaleni kwiphondo, ingakumbi ulwaphulo-mthetho olunxulumene neziyobisi kunye nokwanda kweendidi ezahlukeneyo zolwaphulo-mthetho loluntu oluchaphazela ukukhuselwa nokhuseleko lwabahlali abakwiphondo. Okona kuxhalabisayo yimpatho-mbi kubantwana eyandayo kwiphondo okwandiswe bubuthathaka kwezentlalo nakwezoqoqosho kumakhaya abahlala khona abantwana abaninzi.

Okubonakalisa ubuthathaka babantwana, kokufunyaniswe kuBalo luka-2011 ukuba li-19 645 abantwana abafunyaniswe bephulukene nabo bobabini abazali umama notate wabo kwaye ngama-3 482 amakhaya aphantsi kolawulo lwabantwana kwiphondo. Inani labantwana abaphila besokola phantsi komvuzo ongekho (amakhaya anemivuzo engaphantsi kwama-R575, 00 ngenyanga) kwiphondo – ngama-30,6% ngo-2010², noko kufuneka kuqwalaselwe ukuze kuthintelwe ukungahoyeki kwabo nokukhuthaza uphuhliso lobunye nempilo entle yaba bantwana. Ukongeza, uPhando lwamaKhaya Jikelele luka-2010 lukwafumanise ukuba ngabantwana abali-12,4% kwiphondo ebebeephila kumakhaya angenamntu umdala usebenzayo. Kufuneka baxhaswe aba bantwana baphila kumakhaya achazwa njenganendlala emandla – ebeli-15,8% ngo-2010.

Imizila yolwaphulo-mthetho nayo iyaxhalabisa iquka nama-287% yokwanda kokusetyenziswa kweziyobisi kwixesha eliphakathi kuka-Epreli ngo-2003 nangoMatshi ngo-2012 kwiphondo. Lo mzila uxhalabisa kakhulu ngenxa yonxulumano phakathi kokusetyenziswa kakubi kweziyobisi nezinto ezimbi zentlalo ezahlukeneyo ezifana ubundlobongela kwiintsapho nasekuhlaleni kunye nempatho-mbu ebantwaneni. Ukongeza, ngo-2011/12, iNtshona Koloni ibinezinga eliphezulu kakhulu ikwindawo yesibini kuwo onke amaphondo ekubulaweni kwabantu nendawo yesibini yezinga eliphezulu lokuzama ukubulala nokubetha okuqhelekileyo. Iphondo ibinezinga eliphezulu ngokuxhatshazwa ngokwezesondo kuwo onke amaphondo nge-173,1 kwi-100 000. Ulwaphulo-mthetho olwenzeka ngokomgangatho womntu ngamnye

² Umlinganiselo wabantwana eMzantsi Afrika: ngo-2011/12 (ngo-2012). YiYunivesithi yaseKapa.

nangokwamakhaya, bubundlobongela emakhaya, lwande nge-18% (inani lezehlo ezichaziweyo) kwixesha lika-2007 ukuya ngo-2010 – ngo-2010, ngama-21 383 izehlo ezichaziweyo (eNtshona Koloni liSebe loPhuhliso loLuntu, ngo-2013). Le mizila iyaxhalabisa njengoko kukhangeleka kubonakalisa imizila eyandayo nesasazekayo nokuba kukho ungenelelo lokunikezelwa kweenkonzo. Kwinkqubo yesicwangciso-qhinga esitsha, uvavanyo olubanzi lokuphunyezwa nokufaneleka komfuziselo wokunikezelwa kweenkonzo kwiSebe luyafuneka ukuze kuthintelwe kwaye kuncitshiswe ukuba oku kuphinde kwande neengxaki zentlalo kwiphondo. Okona kungakumbi, okanye kutyalwa kakhulu kumfuziselo wokunikezelwa kweenkonzo okhuthaza ukuphuculwa kwempilo, iindawo ezisebenza kakuhle, iintsapho nabantu kufuneka basebenzisane kwiinkonzo esele zibonelelwa liSebe. Ukongeza, utyalo ekudaleni umanyano ekuhlaleni nenkqubo yentsebenziswano ngobunye ekhuthaza isidimaNsomntu namalungelo abo bonke abahlali kwiphondo kufuneka kukhuthazwe.

5.2 Ummandla woBume beSebe

Inkqubo yokwenziwa kweDSD ilungele la maxesha iqalwe ngo-2010 iqwalasela ekutshintshweni kwemisebenzi yeSebe ukuqinisekisa ngokwanela nangempumelelo yokunikezelwa kweenkonzo. Oku kuquka ukwenziwa kobume besebe bulungele la maxesha; neenkqubo zesebe neze-ICT. La manyathelo axhasa ukuzalisekiswa kwamagunya anikwe isebe, ngokuba negalelo kwinjongo eCwangcisiweyo yePhondo ye-12, eyile, oyena rhulumente wommandla unolawulo olugqwesayo elizweni.

- **Ubume beSebe**

Isikhundla seNtloko yeSebe asikabinamntu kwaye kucingelwa ukuba oko kuza kwenzeka kunyaka-mali ka-2014/15. UGqr. Robert MacDonald oko elibambela kwesi sikhundla ukususela ngoJanuwari ngo-2013.

Ubume becandelo leCFO elenziwe lalungela la maxesha liphuculwe nenkqubo yokususwa kwenye indawo usiwe kwenye iza kugqitywa kwaye imisebenzi ebalulekileyo iza kupapashwa kunyaka-mali ka-2014/15.

Kunyaka-mali ka-2013/14 ubume besebe kumaZiko okuKhathalela Abantwana noLutsha (iiCYCC) – Umgangatho wesi-3 nowesi-4 woNcedo oluKhuselekileyo buye bavunywa. Ubume obuvunyiweyo buhambelana nemigangatho emiselweyo

yesizwe kumaZiko okuKhathalelwa koLutsha kwisizwe. Yenza amalungiselelo amaziko onyango olulodwa lokuvavanywa nokuzinziswa kwesimo sokuziphatha kolutsha esingekho sihle.

Umgqo nomlinganiselo wesizwe koonontlalo-ntle bephondo ekunikezelweni kweenkonzo kuluntu kwiindawo zokuhlala ngu-1:4,500 wenani labemi. Ngokwesicwangciso Sophuhliso, eli Sebe liyakuqesha isiqingatha soonontlalo-ntle ze lincede esinye isiqingatha esikwiiNPO ezinikezela iinkonzo zoonophelo ezisekelwe ekuhlaleni. Ngokwesimo sesebe sangoku, siqeshe ama-588 oonontlalo-ntle esibahlawulayo kwii-ofizi zemimandla. Eli nani ke lisekelwe kwini labemi bephondo njengoko lathi larekhodwa kuPhando Loluntu Ekuhlaleni luka-2007. Ngokusekelwe kuBalo luka-2011, iNtshona Koloni idinga izithuba zengqesho zoonontlalo-ntle ezili-1,294, ama-647 kuzo abe kwisikhokelo seDSD. Loo nto ke ithethe ukuba kuyakufuneka sisebenzele ukufumana inkxaso-mali yezinye izithuba zengqesho ezingama-69 kwicandelo leeNPO.

Le theybhuli ingezantsi apha ichaza utyalo lweDSD kwizibonelelo zabasebenzi:

Itheybhuli 1: Inqesho Nezithuba Zengqesho

Inqesho nezithuba ngokweNkqubo, ukuza kuma ngomhla woku-1 kuFebruwari ngo- 2014				
Inkqubo	Ezifumana inkxaso-mali	Inani lezithuba ezizalisiweyo	Izinga lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo ezongeziweyo kwiSebe
Inkqubo yoku-1: Ulawulo	492	350	29%	31
Inkqubo yesi-2: Iinkonzo zeNtlalo-ntle yoLuntu	917	930	-1%	108
Inkqubo yesi-3: Abantwana neentsapho	15	15	0%	2
Inkqubo yesi-4: Iinkonzo zoVuselelo	598	483	19%	37
Inkqubo yesi-5: Uphuhliso noPhando	23	17	23%	0
Zizonke	2044	1795	12%	178³

³⁷⁹ AbaneScholarship bayafakwa kwisebe ngokwentrakthi – Abanekhontrakthi basebenza ngokwezibophelelo zebhasari

Ingqesho nezithuba ngokokuHlelwa kweMivuzo, ukuza kuma ngomhla woku-1 kuFebruwari ngo-2014				
Ukukhulwa kweMivuzo	Ezifumana inkxaso-mali	Inani lezithuba ezizalisiweyo	Izinga lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo ezongeziweyo kwiSebe
Abanezakhono ezisezantsi (Umgangatho woku-1-2)	25	8	68%	17
Abanezakhono (Umgangatho wesi-3-5)	733	601	18%	31
Abanezakhono eziphezulu zokuvelisa (Umgangatho wesi-6-8)	937	853	9%	101
Abanezakhono eziphezulu zokuPhatha (Umgangatho we-9-12)	323	311	3%	28
Abalawuli abakwizikhundla eziPhezulu (Umgangatho we-13-16)	26	22	15%	1
Zizonke	2044	1 795	12%	178⁴

- **Ukufikeleleka Kweenkonzo**

Ukwenziwa kwezinto zilungele la maxesha kwenziwe kubume besebe apho ii-ofisi zezithili ezili-16 ziye zatshintshelwa kwii-ofisi zoMmandla ezi-6 nee-ofisi zasekuhlaleni ezingama-45, bebonke abasebenzi abasuswe kwezinye iindawo basiwa kwezinye, loo nkqubo yenzelwe ukuzisa iinkonzo kufutshane noluntu. Ngama-33 kwezingama-45 ii-ofisi zasekuhlaleni ezisebenza ngokupheleleyo. Ezi ofisi zokuhqanjiswa kweenkonzo zilandelayo zintsha zicetyelwe u-2015/2015: iClanwilliam (kumaspala waseCedarberg), iRetreat neFish Hoek (umaspala okumazantsi esixeko esimbaxa saseKapa), iCeres (umaspala iWitzenberg) kunye neBredasdorp (kumaspala weCape Agulhas). Zimbini ii-ofisi zemimandla eziyakususwa kwiindawo ezisebenzela kuzo zisiwe kwezinye izakhiwo ezintsha (isixeko esimbaxa esiseMpuma kunye ne-Eden Karoon).

- **Iinkqubo ze-ICT**

Ukwenziwa izinto zilungele la maxesha ummandla weDSD ngokwezobuchwephesha uqalise ngokweprojekthi yeminyaka emine yokufundiswa ngeze-IT endaweni

⁴ 79 AbaneScholarship bayafakwa kwisebe ngokwentrakthi – Abanekhontrakthi basebenza ngokwezibophelelo zebhasari

yezixhobo ebezikho ze-IT kwiSebe. Kwiminyaka emithatu edlulileyo iprojekthi yokufundiswa ngezinto iye yanatyiselwa kwezinye iindawo yagqitywa kwimimandla emithandathu. Undlunkulu weSebe namaziko zezona ndawo kuqwalaselwe kuzo kulo nyaka-mali (ngo-(2013/14). Oku kufundiswa kubangele ekwandeni kokusetyenziswa kobuChwephesha kwiiNkcukacha nakuNxibelelwano (ICT) nokuphuculwa kwegama nelogo yesebe. Ukongeza, ii-ofisi zoMasipala ombaxa zinxulunyaniswa nothungelwano kwesiXeko. Le projekthi yoku kufundiswa iza kuphindwa kwimijikelo yeminyaka emine ukuze lonke iSebe libe nolwazi ngokomjikelo weminyaka emine.

I-DSD iza kubeka phambili uphuhliso lweenkqubo ezi-4 ze-ICT kwixesha leMTEF:

Ulawulo lokuQulathwe kwizinto ezifakwa kwiinkcukacha zeSebe – “MyContent”:

ISebe luza kwazisa ngokuqulathwe kwikhompyutha ngeefayile (uLiveLink) zeSebe ukuze kulawulwe amaxwebhu eSebe nokuqulathwe kuwo kunye neenkqubo zesebe. Njengoko isebe liphumeza iinkqubo zomsebenzi okwikhompyutha kulindeleke ukuba kukho isidingo sezinye iinkqubo zesebe esiza kwandisa ukukhuthazwa nwempumelelo kwiSebe. Kulindeleke ukuba okuqulathwe kwikhompyutha ngeefayile kuhlenganiswe nezinye iinkqubo ezifana neSDIMS neNkqubo yeDayari yoMsebenzi weNtlo.

Inkqubo yeNkxaso-mali yeDSD: I-Ce-I igqibogqiba uHlahlelo lweSebe olukumgangatho ophezulu kwiNkqubo yokuNika inkxaso kwiDSD kwaye iSebe liza kuqalisa ukuyifaka kwikhompyutha le nkqubo. Inkqubo entsha iza kwakhelwa kwiimodyuli ezizodwa kodwa ezihlanganisiweyo kwiminyaka emininzi.

• **linkqubo Zoshishino**

Ngo-Epreli ngo-2012, iSebe lamkele iMbonakalo yokuPhengululwa koLawulo oluHlanganisiweyo (CGRO) ngenjongo yokuphumeza umgangatho ophezulu wolawulo ngesigaba sexesha eliphakathi ukuya kwelide. Uphononongo neMbonakalo yoLawulo lwezeMali lwangaphambili (FGRO) neenkqubo zesiCwangciso sokuPhuculwa koLawulo lweMali (FMIP) ziye zapheliswa zadityaniswa kwisiCwangciso seMisebenzi yoLawulo (GAP) esilawulwa siqhutyelwe phambili ngamaGosa oCwangciso-mali. Injongo kukufumana uphicotho zincwadi olungenachaphaza, oluhambelana ngokupheleleyo (oluvumelana) nemithetho nemigaqo neenkqubo zolawulo lwangaphakathi oluchaziweyo.

Inkqubo yolawulo lweenkcukacha zomsebenzi iye yaphinda yaqwalaselwa ukuqinisekisa ukuba iinkcukacha ezifunyenweyo zithembekile kwaye ziqinisekisiwe kwaye iinkcukacha zigqibelele. Oku kubangele kolu tshintsho lulandelayo lwenkqubo yolawulo lomsebenzi:

- Ukuncitshiswa kwenani nasekuphuculweni kwesalathisi soMsebenzi weenkqubo ngo-2013/14. Izalathisi ezifana nezi ziza kusetyenziswa ngo-2014/15. Oku kuza kuphucula iinkcukacha zomsebenzi kweli xesha.
- Ukuphinda kuqwalaselwe inkqubo yomsebenzi osemgangathweni ngo-2012/13 kulawulo lweenkcukacha nasekuvunyweni kwenkqubo yokuphumeza oku ngo-2013/14. Ukutshintshwa kwe-ofisi yoMmandla ngokubhekisele ekuqokelelweni kweenkcukacha zomsebenzi nasekuhlanganisweni kubhalwe oku nokuqinisekisa ukukhuseleka kwee-ofisi zomsebenzi wentlalo-ntle yoLuntu nowenkqubo yophuhliso lwentsebenziswano yoluntu.

Njengexalenye yePSO 10 Iqela elisebenzayo le-Indaba yesiCwangciso soPhuhliso oluHlanganisiweyo (IDP), iSebe libe negalelo kwinjongo yonikezelelo lweenkonzo lukarhulumente **oluhlanganisiweyo ngokujongana** nokwenziwa kwesiVumelwano seNtsebenziswano (MOAs) noomasipala besithili aba-4 (e-Eden, eWest Coast, eCape Winelands nakuMbindi weKaroo) noomasipala basekuhlaleni aba-4 (eBergriver, eMatzikama, ePrince Albert naseKnysna). Kwezintandathu zezi zicwangciso zokuphunyezwa kwedrafft iyezivumelwano zigqityiwe. Ngoku isebe lithatha inxaxheba ekusiweni kwamanye amaziko kwesiCwangciso soPhuhliso oluHlanganisiweyo loRhulumente wasekuhlaleni (IDP) nohlahlo lwabiwo-mali olubandakanya ukuxhotyiswa kwabasebenzi beDSD kwi-IDP, ukuthatha inxaxheba kuwo onke amaQonga okuQuquzelela oku kwisiThili (iiDCF) kunye ne-IDP Indaba neenkqubo zovavanyo.

Ukongeza koku, ezi zivumelwano zokusebenzisana zilandelayo sezikho:

- Isivumelwano sokuQondana (MOU) nesiXeko saseKapa malunga nokunikezelwa kweenkqubo zoLuntu
- Isivumelwano seNtsebenziswano (SLA) neSebe leNkulumbuso (DotP) malunga neZiko leeNkonzo eziHlanganisiweyo, ne-ICT, neHR, noPhicotho zincwadi lwangaphakathi, ulawulo lokuseMngciphekweni kwiSebe neenkqubo zoPhando ngezemfuzo

- I-SLA yenziwe neSASSA malunga nendawo ye-ofisi; ukukhathalelwa kwabantwana ngokunga ngowakho; uncedo lweNtlalo neenkqubo zokulawulwa kweenkcukacha
- I-SLA yenziwe neMisebenzi yoLuntu nelezoThutho malunga nesicwangciso solawulo lwendawo nee-asethi ezisetyenziswayo neziThuthi zikaRhulumente (GMT).
- I-SLA yenziwe neSebe loKhuselo loLuntu malunga nokuthintelwa kolwaphulo-mthetho, ukhuseleko, imiba yezempilo neyokhuseleko.
- I-MOU yenziwe neSebe lezeMpilo malunga nabantu abadala, ukusetyenziswa kakubi kwezinyobisi nangabantu abakhubasekileyo.
- Ukwenza kubekho intsingiselo ekuzibopheleleni koRhulumente weNtshona Koloni ngokusebenzisana necandelo labucala ukoyisa iingxaki zentlalo olujamelene nazo uluntu, iSLA ityikitywe neSea Harvest Corporation eseWest Coast.

5.3 Inkcazelo yenkqubo yesicwangciso-qhinga

Inkcazelo yesicwangciso-qhinga

Idraffi youqala

- Idraffi yokuqala ye-APP yenziwe ngokohlalelo lwemigaqo-nkqubo nezinto eziphambili zesizwe nezephondo kwiDSD; imizila nokuhlalelwa kwemeko kummandla womsebenzi; ukuphengululwa kwemisebenzi yangaphambili; ukuqinisekisa ukubaluleka kwenkqubo nokulungelelanisa imiqobo kwezemali nokwabiwa kwezibonelelo ezichaziweyo.
- Iintlanganiso ezicwangcisiweyo zibanjiwe kwinkqutyana nganye yeDSD kwaze kwaqwalaselwa koku:
 - Ukuphinda kuqwalaselwe inkqubela xa kuthelekiswa nesicwangciso-qhinga sika-2010-2015
 - Ukuphinda kuqwalaselwe impumelelo ngo-2012/13
 - Izinto ezirheshayo kwizinto eziphambili kwiinkqubo zesizwe nezePhondo kunye;
 - Nokuqinisekisa unxulumano phakathi kokuhlalelwa kwemeko, inkaubo, izalathisi noko kujoliswe kuko.
- Ukuvunywa kwe-APP yiKomiti yoMphathiswa neyoLawulo

Idraffi yesibini

Idraffi yesibini ye-APP icokiswe ngolu hlobo lulandelayo:

- Ukuboniswa kweMTEC apho umsebenzi uthelekiswa neenjongo uye wahlahllelwa, imiba enokuba neempembelelo ngeNkcitho yeXesha eliPhakathi iye yaqwalaselwa nokuhambelana neNDP, i-ONECAPE2040 nokunxulumanisa ii-PSO kuye kwagxininiswa.
- Iingxoxo zabalawuli zenziwe ngoNovemba ngo-2013 apho izigqibo eziphambili ngezinto eziphambili kwinkqubo, ukubekwa phambili kwezinto neempembelelo zazo kuhlalo lwabiwo-mali kunyaka ocetyiweyo zenziwe.
- Izigqibo zeHOD zokugcina izalathisi zecandelo zika-2013/14 zenziwe ngenxa yoku kulandelayo:
 - I-DSD inike uxanduva icandelo leNPO ukuba zonke izalathisi azizi kutshintsha kwiminyaka emibini ubuncinane. Ukutshintsha izalathisi kuza kufuna iDSD ilungelelanise iikhontrakthi ezingaphezu kwama-2 000, njengoko izalathisi zifakiwe kwiikhontrakthi zeNPO. Kuza kufuneka kwakho kuphinde kuchazwe amaxwebhu axhasayo afunekayo kwiinjongo zocwangciso zimali.
 - I-DSD yenze izinto ezifanayo kwiKomiti yeMisebenzi yepalamente yephondo neKomiti ekhoyo yee-Akhawunti zhulumente (iSCOPA), njengoko la maqumrhu kukho izinto ezixhalabisayo kuwo malunga nokutshintshwa kwezalathisi, nto leyo yenza kube lula ukwenza iziseko nokulandelela inkqubela yeSebe ngaphezu konyaka-mali omnye.
 - Kwixesha ngalinye izalathisi ziyatshintshwa; iziseko ezintsha noko kujoliswe kuko kufuneka kwenziwe. Oku kuquka inkqubo yeMTEC esendleleni.
 - I-DSD iza kubandakanya izalathisi ezintsha zecandelo kwi-APP yayo neeNgxelo zoMsebenzi ngekota, kodwa ayizokwazi ukubeka okanye ukunika ingxelo xa kuthelekiswa noko kujoliswe kuko.
- Ucweyo lokwenza izicwangciso lwenziwe ngomhla we-18 kuNovemba ngo-2013 nabalawuli benkqubo nabommandla. Injongo kukuqinisekisa ukuba oko kujoliswe kuko ifanelekile kwaye iyabambeka. Le nkqubo ibandakanya ukuhlahllelwa komsebenzi wenkqubo ngekota kwiikota zokuqala ezimbini ngo-2013/14 ukuthelekisa eyona nkqubela xa kuthelekiswa noko kujoliswe kuko.
- Ikomiti yabalawuli nemvume yoMphathiswa kuxwebhu lweMTEC.

Idraffi yesithathu

Okuqwalaselwayo ibikukomeleza, ukuzinzisa nokuphucula uwonke umgangatho we-APP yokugqibela ngokwenza oku:

- Ukuphengulula uluhlu olutsha lwezalathisi zeCandelo, eziye zafunyanwa zisuka kwi-Ofisi yeSizwe ngomhla we-19 ku-2013 kusongezwa oko kwi-APP.
- Ukuhlengahlengiswa nokucokiswa kokuhlahlelwa kwemeko.
- Ukuba neengxono nomntu ngamnye kwinkqutyana nganye ukuze kuxoxwe ngezalathisi zeCandelo nokucokisa oko kujoliswe kuko ngolona phengululo lwekota yesi-3 ngentsebenziswano neM & E.
- Ukucokiswa kwedraffi yesithathu ye-APP ngokuhambelana neengxelo ezihambelanayo ezifunyenwe kunondyebo wephondo.
- Ukwenza umboniso weMTRC apho ukunyaniseka kwe-APP nonxulumano phakathi kohlathlo lwabiwo-mali nomsebenzi ocetywayo uye wahlahlelwa
- Ukulawula inkqubo yokutolika neyokushicilela.

5.4 Ukuhambelana nesiCwangciso soPhuhliso seSizwe, ONECAPE2040 nenkqubo enqamlezileyo yephondo

Isihloko seNDP	ONECAPE 2040	Unxulumano lwePSO	Ukuhambelana ne-APP
Isahluko 9: Ukuphucula iMfundo, uQeqesho noTshintsho	Ukufundisa iKapa	PSO8: Iqela elisebenzisanayo le-ECD; PSO2	Isahluko 9: Ukuphucula iMfundo, uQeqesho noTshintsho
Isahluko 11: Ukhuseleko lweNtlalo	UkuVuselela iKapa; ukuDibanisa iKapa; Ukuphila kweKapa	PSO8: Iqela elisebenzisanayo elijongene nokuKhubazeka	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8: Iqela elisebenzisanayo elilwa ukusetyenziswa kwezinyobisi; PSO4	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8; PSO5	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa	PSO8: Iqela elisebenzisanayo elihlangana ukuphuma kwesikolo; PSO5	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8	Isahluko 11: Ukhuseleko lweNtlalo

Isihloko seNDP	ONECAPE 2040	Unxulumano lwePSO	Ukuhambelana ne-APP
Isahluko 11: Ukhuseleko lweNtlalo	UkuDibanisa iKapa; Ukuphila kweKapa	PSO8, PSO4	Isahluko 11: Ukhuseleko lweNtlalo
Isahluko 11: Ukhuseleko lweNtlalo; Isahluko 15: Ukutshintsha uLuntu nokuManyana ilizwe	Ukufundisa iKapa; UkuVuselela iKapa; ukuDibanisa iKapa; Ukuphila kweKapa	PSO8	Isahluko 11: Ukhuseleko lweNtlalo; Isahluko 15: Ukutshintsha uLuntu nokuManyana ilizwe

6 Iinjongo Zesebe Ezibhekisele Kwiziphumo Ezicwangcisiweyo

Inkqubo yocwangciso lweenkqubo iqinisekise iinjongo ezintathu njengoko ziqulethwe Kwisicwangciso-qhinga kunyaka-mali u-2010 - 2015. Zezi ke:

Injongo yolu-1 eJolise kwiziphumo eziCwangcisiwe	Ukuphucula uLawulo nokuPhuculwa konikezelo lweenkonzo lulungele la maxesha
	Ingxelo yeNjongo: Ukuphucula ulawulo nomsebenzi wecandelo ngokweenkqubo zesebe ezifanelekileyo nezisebenzayo, ukwenziwa kweenkqubo nobume bonikezelo lweenkonzo, uphando, izicwangciso, ulawulo lweenkcukacha nomsebenzi ilungele la maxesha.
	Isizathu: Ukwandisa ubunye kwiinkqubo zesebe ngokokuthathwa kwezigqibo ezingafihli nto nezibandakanya uluntu kuqwalaselwe ekuphunyezweni kwezinto nakuhlolo novavanyo. Iinkqubo neendlela zokwenza izinto kwisebe nobume besebe luza kwenziwa lube nempumelelo kwaye lufaneleke ukuze kukhuthazwe ukuphuculwa konikezelo lwenkonzo kumntu wonke okwiphondo.
	Unxulumano: Le njongo inxulumene nePSO 12: "Ukwakha oyena Rhulumente woMmandla oLawulwa Kakuhle kakhulu". Ikwaxulumene neSiphumo seSizwe se-12: "iinkonzo zikarhulumente ezifanelekileyo, ezisebenzayo nezinophuhliso nokuxhotyiswa kwabemi, baphathwe ngobulungisa kwaye babandakanywe kwizinto".
Injongo yesi-2 eJolise kwiziphumo eziCwangcisiweyo	Ukudala amathuba ngokweenkqubo zokuphuhliswa koluntu
	Ingxelo yeNjongo: Ukudala amathuba okuxhasa abantu neentsapho ukuphucula izakhono zabo ukuze kwenziwe izicwangciso zobomi obuzinzileyo ngokwezibonelelo zeenkqubo zophuhliso ezijongene nokuxhotyiswa kwabantu noluntu ngokubhekisele kuphando oluqwalaselayo neenkcukacha zabantu.
	Isizathu: Oku kujolise ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko ngokubonelela ngeenkqubo zophuhliso loluntu ezizinzileyo ukudala amathuba omntu wonke ukuba bakwazi ukuzimela.
	Unxulumano: Le njongo inxulumene nePSO 8: "Ukukhuthaza ukuBandakanyeka koLuntu nokuNcithiswa kweNtlupheko" kwaye ikwaxulumene neNjongo yeSizwe ye-11: "Ukudala uMzantsi Afrika ongcono nokuba negalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono".
Injongo yesi-3 eJolise kwiziphumo eziCwangcisiweyo	Ukudala uluntu olunenkathalo ngokweenkonzo zentlalo-ntle yoluntu ezinophuhliso
	Ingxelo yeNjongo: Ukudala uluntu olunenkathalo ngokongenelelo lwentlalo-ntle yoluntu yophuhliso elifanelekileyo elixhasa nelomeleza abantu neentsapho, ngentsebenziswano nabachaphazelekayo nemibutho yasekuhlaleni.
	Isizathu: Ukwandisa ubunye kwiinkqubo zesebe ngokokuthathwa kwezigqibo ezingafihli nto nezibandakanya uluntu kuqwalaselwe ekuphunyezweni kwezinto nakuhlolo novavanyo. Iinkqubo neendlela zokwenza izinto kwisebe nobume

	besebe luza kwenziwa lube nempumelelo kwaye lufaneleke ukuze kukhuthazwe ukuphuculwa konikezelo lwenkonzo kumntu wonke okwiphondo.
	Unxulumano: Le njongo inxulumene nePSO 8: “Ukukhuthaza ukuBandakanyeka koLuntu nokuNcitatshiswa kweNtlupheko” kwaye ikwanxulumene neNjongo yeSizwe ye-11: “Ukudala uMzantsi Afrika ongcono nokuba negalelo kwi-Afrika engcono nekhusilekileyo kwilizwe elingcono”.

**IGABA B: IINJONGO EZICWANGCISIWEYO
NEENKCUKACHA ZENKQUBO**

ISIGABA B: IINJONGO EZICWANGCISIWEYO NEENKCUKACHA ZENKQUBO

Esi siqendu seSicwangciso Sentsebenzo Yonyaka sithi thaca izicwangciso zentsebenzo kunyaka-mali u-2014/15 de kudlulelelwe ngaphaya kwesitghuba seMTEF kwinjongo nganye yesicwangciso-qhinga echongwe Kwisiqendu B Sesticwangciso-qhinga. Izalathisi zentsebenzo eziyakujongana novavanyo lwentsebenzo ngokubanzi kwinkqubo nganye efakiweyo nayo.

Utshintsho olubalulekileyo lwenziwe kwiiNjongo eziCwangcisiweyo noko kujoliswe kuko njengoko bekusenziwa isiCwangciso-qhinga sika-2010-2015, esibonakaliswe kweli candela nakwiSihlomelo B.

Le theybhuli sibonakalisa Isimo Senkqubo Yohlahlo Lolwabiwo-mali.

Isimo Senkqubo Yohlahlo Lolwabiwo-mali luka-2014/15

INKQUBO	INKQUTYANA
1. Ulawulo	1.1. I-Ofisi yoMphathiswa 1.2. Iqoqo Lolawulo 1.3. Abalawuli Bezithili
2. Iinkonzo Zentlalo-ntle Yoluntu	2.1. Ulawulo Nenxaso 2.2. Iinkonzo Kwiinkonde 2.3. Iinkonzo Kubantu Abaphila Nokukhubazeka 2.4. Intsholongwane kaGawulayo noGawulayo 2.5. Uhlangulo Loluntu
3. Abantwana Neentsapho	3.1. Ulawulo Nenxaso 3.2. Unonophelo Neenkonzo Kubantwana 3.3. Unonophelo Nokhuseleko Lwabantwana 3.4. Unonophelo Olungagqibelelanga ne-ECD 3.5. Amaziko Ononophelo Lwabantwana Nolutsha 3.6. Iinkonzo Zononophelo Ezisekelwe Kuluntu Ekuhlaleni ezenzelwe Abantwana
4. Iinkonzo Zoluleko	4.1. Ulawulo Nenxaso 4.2. Ukuthintelwa Kolwaphulo-mthetho Nenxaso 4.3. Ukuxhotyiswa Kwamaxhoba 4.4. Ukusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo
5. Uphuhliso Nophando	5.1. Ulawulo Nenxaso 5.2. Ukuxhotyiswa Koluntu Ekuhlaleni 5.3. Ukuxhotyiswa Kwamaqumrhu kwakunye Nenxaso kwiiNPO 5.4. Ukuncitshiswa Kwentlupheko Nokuphila Ngokuzimela 5.5. Uphando Nocwangciso Olusekelwe Kuluntu Ekuhlaleni 5.6. Uphuhliso Lolutsha 5.7. Amanina Nophuhliso 5.8. Ukuphakanyiswa Kwemigaqo-nkqubo Yamanani Oluntu

Qwalasela: Inkqutyana 2.4 ihlanganise neNkqutyana 3.3 Unonophelo Nokhuseleko Lwabantwana.

7 Inkqubo Yoku-1: Ulawulo

Injongo

Le nkqubo iphakamisa ulawulo ngokwesicwangciso-qhinga kwakunye neenkondo zenkxaso kuwo onke amanqanaba eSebe, oko ke kukuthi: kwiPhondo, Kwimimandla, Kwizithili kwakunye nakwinqanaba Lamaziko/lamaqumrhu.

Qaphela: (Isihloko esithi ulawulo lwesiThili sichazwe ngokobume boHlahlo lwabiwo-mali lweSizwe. I-DSD eNtshona Koloni isebenza ngokommandla).

Inkqubo iquka ezi nkqutyana zilandelayo:

INKCAZELO YENKQUBO

Inkqutyana 1.1. I-OFISI YOMPHATHISWA WEPHONDO

Inikezela ngesikhokelo sezopolitiko nesomthetho phakathi kukarhulumente, imibutho yoluntu kwakunye nawo onke amanye amahlakani achaphazelekayo.

Inkqutyana 1.2. ULAWULO LWESEBE

Ibonelela ngesikhokelo esicwangcisiweyo nolawulo lulonke lwesebe. Ukwenza amalungiselelo athile ukulungiselela iimfuno zendawo nezokugcina indawo ikwisimo esihle.

Inkqutyana 1.3. ULAWULO LWEZITHILI

Ibonelela ngokuziswa kweenkonzo phantsi kolawulo olusasaziweyo, ulawulo kumgangatho wezithili kwisebe. (abaLawuli besiThili abakhokelayo bachazwa ngokobume boHlahlo lwabiwo-mali lweSizwe. Noxa kunjalo, iDSD eNtshona Koloni isebenza ngokweeOfisi zeMimandla.)

Ukuqwalasela kwiNkqubo

Kulo nyaka-mali iNkqubo yoku-1 iza qwalasela kwezi ndawo zilandelayo zicwangcisiweyo:

- Ukuphumeza ubume besebe ukukhuthaza ukuphunyezwa komgomo nokuhlolwa komsebenzi.
- Uqeqesho nokuxhotyiswa koonontlalontle, abaphathi boonontlalontle nabalawuli babo ukukhuthaza ukukhula kwalo msebenzi, ukuqinisekisa ukuhambelana nolwazo nophuhliso lwakutsha-nje kumsebenzi wentlalo

ngokukhuthaza umgangatho weenkonzu kubantu abahlelelekileyo nababuthathaka.

- Umsebenzi ophuculweyo nezenzo zolawulo. Umgangatho wolawulo lomsebenzi uyahlolwa ngesiXhobo sokuHlola uMsebenzi woLawulo (MPAT) neNkangeleko yokuPhonononga uRhulumente weNtsebenziswano (CGRO). I-MPAT sisixhobo esisetyenziswa ukuhlola umgangatho wezenzo zolawulo ngokoluhlu olubanzi lwemiba yolawulo. I-CGRO yamkelwa yaphunyezwa ngenjongo yokuphumeza umgangatho ophuzulu wolawulo olukhulileyo kwisigaba sexesha eliphakathi. Iinjongo zoko ibikukwenza kubekho uphicotho-zincwadi olungenachaphaza, oluhambelana ngokupheleleyo (ukuthobela imithetho) nemithetho nemigaqo neenkqubo zolawulo lwangaphakathi. Iinjongo zayo kukuhlola okufunyaniswe kunyaka ongaphambili; kuphuculwe ulawulo olululo; izenzo zokwazi ukuphgendula nokukhuthaza umsebenzi omhle.

Injongo eCwangcisiweyo	Ukuphumeza ubume besebe ekunikezeleni iinkonzo ezilungiswe ngokwala maxesha
Ingxelo eneenjongo	Ukuphumeza ubume besebe ekunikezeleni iinkonzo ezilungiswe ngokwala maxesha ukukhuthaza ukwanela nokuphumelela kweenkonzo ngoMatshi ngo-2015.
Isiseko somlinganiselo	Umgangathi womsebenzi wolawulo ngokwezicwangciso zezabasebenzi (Umgangatho weMPAT) we-3
Isizathu	Ukukhuthaza impumelelo yePGWC kunikezelo lweenkonzo oluphuculiweyo.
Unxulumano	Le njongo inxulumene nePSO 10: "Ukuhlanganisa uNikezelo lweenkonzo ukuze kubekho iimpembelelo ezikwizinga eliphezulu" lunePSO 12: "Ukwenza uRhulumente olawulwa kakuhle kakhulu kwilizwe" neNjongo eCwangcisiweyo yoku-1 yeDSD: "Ukuphucula ulawulo nokunikezelwa kweenkonzo olulungiswe lwaba lolwalamaxesha". Ikwaxulumene neNjongo yeSizwe ye-12: "Iinkonzo zikarhulumente ezijolise kwimpumelelo, ukufaneleka nakuphuhliso nabemi abaxhotyisiweyo nababandakanyekayo".

Injongo eCwangcisiweyo	Isalathisi somsebenzi senjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Owona msebenzi/ophicothiweyo			Uqikelelo lomsebenzi ngo-2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/2017
Ukuphumeza ubume besebe ekunikezeleni iinkonzo ezilungiswe ngokwala maxesha	Umgangatho womsebenzi wolawulo ngokwesicwangciso sabasebenzi (umgangatho weMPAT) ⁵	3	-	Isalathisi esitsha	-	3	3	3	3

Isalathisi somsebenzi weNkqubo

Isalathisi somsebenzi weNkqubo	Owona msebenzi/ophicothiweyo			Uqikelelo lomsebenzi ngo-2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani longenelelo lokuqeqeshwa kwabo bakwimisebenzi yentlalo nemisebenzi enxulumene nemisebenzi yentlalo	-	Isalathisi esitsha	19	20	25	25	25
Inani labasebenzi likhule ukusuka kwi-1 910 ukuya kuma- 2 121 (izithuba ezivunyiweyo ezifumana inkxaso-mali)	1 910 ⁶	1 763 ⁷	1 753	2 044 ⁸	2 121	2 121	2 121
Inani lee- intern:							
<ul style="list-style-type: none"> Inani lee-intern ezizithwala-ndwe/abangekabizizithwala-ndwe 	Isalathisi esitsha	Isalathisi esitsha	63	115 ⁹	115	115	115
<ul style="list-style-type: none"> Inkqubo yee-internship yeNkulumbuso ukuQhubela phambili uLutsha (PAY) 	Isalathisi esitsha	Isalathisi esitsha	83	20 ¹⁰	20	20	20

⁵ Oko kujoliswe kuko kuquka abaqeshwe isigxina, abakwikhontrakthi nee-intern

⁶ Oko kujoliswe kuko kuquka abaqeshwe isigxina, abakwikhontrakthi nee-intern

⁷ Oko kujoliswe kuko kuquka abaqeshwe isigxina nabakwikhontrakthi kuphela

⁸ Ubume besebe obulungele la maxesha obuvunyiweyo benza amalungiselelo ezithuba ezingama-2 689 eziza kuzaliswa njengezithuba ezifumana inkxaso-mali.

⁹ Ukwanda koko kujoliswe kuko kuhambelana neemfuno zeDPSA zokuba ii-intern ziquka i-5% yabasebenzi

¹⁰ Indlela yokukhetha ii-intern zePAYE (ngokubhekisele kwiimfuno zomgangatho olindelekileyo zokwamkelwa koonontlalontle abaneziqinisekiso) kubangele ukuba babe bambalwa abafumanekayo abafikelela kwiimfuno ezifunekayo

Ukuzicalucalula rhoqo ngekota

Isalathisi somsebenzi	Unxulumano lweePSO	Ixesha lokunika ingxelo	Ekujoliswe kuko ngonyaka ngo-2014/15	Ekujoliswe kuko ngekota				Liyenyuka (C) / Alinyuki (N/C)
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
Inani longenelelo lokuqeqeshwa kooNontlalontle, abaphathi nabalawuli nemisebenzi yentlalo	Ye-10 neye-12	Rhoqo ngekota	25	0	10	10	5	C
Inani labasebenzi abakunikezelo lweenkonzo lenyuke ukusuka kwi-1 910 ukuya kuma-2 121 (izithuba ezivunyiweyo ezifumana inkxaso-mali)	Ye-10 neye-12	Rhoqo ngonyaka	2 121	0	0	0	2 121	N/C
Inani lee-intern :								
<ul style="list-style-type: none"> Inani lee-intern ezizizithwala-ndwe/abangekabizizithwala-ndwe 	Ye-10 neye-12	Rhoqo ngonyaka	115	0	0	0	115	N/C
<ul style="list-style-type: none"> Inkqubo yee-internship yeNkulumbuso ukuQhubela phambili uLutsha (PAY) 	Ye-10 neye-12	Rhoqo ngonyaka	20	0	0	0	20	N/C

Injongo eCwangcisiweyo	Ukubonelela ngemisebenzi yolawulo olupheleleyo lwemali olunempumelelo kwisebe
Ingxelo eneenjongo	Ukubonelela ngemisebenzi yokunika ingxelo ngokupheleleyo yemali olunempumelelo ukuqinisekisa ukuba iingxelo zophicotho zincwadi azinaziphene ngokunciphisa inani lemiba ekugxininiswa kuyo ngoMatshi ngo-2015
Isiseko somlinganiselo	Ukubanako ukuLawula iMali kumgangatho wesi-3 weSCM nowesi-3+ weMali Inani labasebenzi abakwicandelo lemali abaneziqinisekiso ezifanelekileyo zemfundo ephakamileyo: bali-16 I-MPAT: SCM: 3 neMali: 2
Isizathu	Le njongo iza kuba negalelo ekuhambelaneni neemfuno zomthetho (zePFMA; uNondyebo weSizwe, iSakhelo/isikhokelo soLawulo lwee-Asethi neSakhelo soLawulo loLuhlu lwempahla)
Unxulumano	Le njongo inxulumene nePSO 12: "Ukwakha oyena Rhulumente woMmandla oLawulwa Kakhule kakhulu". Ikwaxulumene neNjongo yoku-1 eCwangcisiweyo: "Ukuphucula ulawulo nokwenziwa unikezelo lweenkonzo lulungele la maxesha".

Injongo eCwangcisiweyo	Isalathisi soMsebenzi wenjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Owona msebenzi/ophicothiweyo			Uqikelelo lomsebenzi ngo-2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/2016	2016/17
Ukubonelela ngemisebenzi yolawulo olupheleleyo lwemali olunempumelelo kwisebe	Uphicotho zincwadi olungenaziphene rhoqo ngonyaka	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	Uphicotho zincwadi olungenaziphene	

Isalathisi somsebenzi weNkqubo

Isalathisi somsebenzi weNkqubo	Owona msebenzi/ophicothiweyo			Uqikelelo lomsebenzi ngo-2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Umgangatho womsebenzi wolawulo malunga nolawulo lwezibonelelo zokusebenza (umgangatho weMPAT noweCGRO)	2+	2+	MPAT: 3 FMIP: 2,7	MPAT:3 CGRO: 3	MPAT:3 CGRO: 3+	MPAT:3 CGRO: 3+	MPAT:4 CGRO: 4
Umgangatho womsebenzi wolawulo malunga nolawulo lwezibonelelo zokusebenza (umgangatho weMPAT noweCGRO)	3	3+	MPAT: 2 FMIP: 3+	MPAT:3 CGRO: 3	MPAT:3 CGRO: 3+	MPAT:3 CGRO: 3+	MPAT:4 CGRO: 4
Inani labasebenzi bemali abaneziqinisekiso ezifanelekileyo zemfundo ephakamileyo	11	11	16	22	22	22	22

Ukuzicalucalula rhoqo ngekota

Isalathisi somsebenzi weNkqubo	UNXULUMANO LWEPSO	Ixesha lokunika ingxelo	Ekujoliswe kuko ngo-2014/15	Ekujoliswe kuko ngekota				Liyenyuka (C) / Alinyuki (N/C)
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
Umgangatho womsebenzi wolawulo malunga nolawulo lwezibonelelo zokusebenza (umgangatho weMPAT noweCGRO)	12	Rhoqo ngonyaka	MPAT:3 CGRO: 3+	-	-	-	MPAT:3 CGRO: 3+	N/C
Umgangatho womsebenzi wolawulo malunga nolawulo lwezibonelelo zokusebenza (umgangatho weMPAT noweCGRO)	12	Rhoqo ngonyaka	MPAT:3 CGRO: 3+	-	-	-	MPAT:3 CGRO: 3+	N/C
Inani labasebenzi bemali abaneziqinisekiso ezifanelekileyo zemfundo ephakamileyo	12	Rhoqo ngonyaka	27	-	-	-	22	N/C

Injongo eCwangcisiweyo	Ukwenza nokuphumeza inkqubo esemgangathweni yokulawula iinkcukacha zomsebenzi wenkqubo
Ingxelo eneenjongo	Ukuqinisekisa ukuba isebe liyakwazi ukuhlola nokuvavanya, ukuvelisa iinkcukacha eziluncedo nezithembekileyo nokusebenzisa iinkcukacha zomsebenzi kulawulo lomsebenzi nolucwangcisiweyo.
Isiseko somlinganiselo	Ukuphononongwa koLawulo lweSebe neMbonakalo : Umgangatho weNkcukacha zomsebenzi: 1 Umgangatho weMPAT: 4
Isizathu	Ukubonakalisa ukuba inkqubo yokuhlola umsebenzi neenkukacha zomsebenzi eziveliswayo zithembekile, ziyakholeleka kwaye zenza ukuba kubelula ukuthatha izigqibo nangokwesakhelo sokulawula iinkcukacha zomsebenzi wenkqubo.
Unxulumano	Le njongo inxulumene nePSO 10: "Ukuhlanganisa uNikezelo lweNkonzo ukuze kubekho iimpembelelo ezikwizinga eliphezulu" nePSO YE-12: "Ukwenza uRhulumente woMmandla ibengoyena uqhuba kakuhle elizweni" neNjongo eCwangcisiweyo yoku-1 yeDSD: 'Ukuphucula ulawulo nokunikezelwa kweenkonzo olulungiswe lwaba lolwalamaxesha".

Isalathisi somsebenzi weNkqubo

Isalathisi / Injongo yomsebenzi weNkqubo	Owona msebenzi/ophicothiweyo			Uqikelelo lomsebenzi ngo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Umgangatho womsebenzi wolawulo malunga neenkukacha zomsebenzi wenkqubo (umgangatho weMPAT)	-	-	Isalathisi esitsha	3 ¹¹	3	4	4

Ukuzicalucalula rhoqo ngekota

Isalathisi somsebenzi weNkqubo	UNXULUMANO LWEEPSO	Ixesha lokunika ingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka (C) / Alinyuki (N/C)
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
Umgangatho womsebenzi wolawulo malunga neenkukacha zomsebenzi wenkqubo (umgangatho weMPAT)	Ye-10 neye-12	Rhoqo ngonyaka	3	-	-	-	3	N/C

¹¹ Indlela yeMPAT ngokotshintsho lomgangatho ngonyaka malunga nobungqina bomsebenzi obuhlelwe kwangaphambili kuMgangatho wesi-4 ngoku uhlelwe kuMgangatho wesi-3

7.1 ULAWULO LOKUSEMNGCIPHEKWENI KWIINKQUBO 1

Okusemngciphekweni	Ukunciphisa okusemngciphekweni
<p>Ukungaphumezi iinkqubo zokunikezelwa kweenkqubo ngokweemeko zala maxesha kube neempembelelo kwimpumelelo yokuphuculwa kokunikezelwa kweenkonzo kwisebe.</p>	<ul style="list-style-type: none"> • Ukusasazwa rhoqo kweRWOP (Ukufumana uMvuzo ngoMsebenzi ongaphandle kuMsebenzi weNkonzo kaRhulumente) kwabasebenzi (Rhoqo ngekota) • Ukuzichaza umsebenzi owenzayo ongenisa imali kubo bonke abasebenzi (rhoqo ngonyaka) • Ukuqulunqwa kwesicwangciso sokuqhutywa koshishino seDSD • Kusetyenziwe Isicwangciso Solawulo Lokusetyenziswa Kwempahla kwakunye Nesicwangciso Esihlanganyelweyo Sokusetyenziswa Kwempahla karhulumente • Ukulunga-lungiswa kwezigqibo nemimiselo yezezimali neyolawulo lokuthengwa kwempahla karhulumente • Siphunyeziwe isimo seCFO • Ukuphunyezwa kwesivumelwano somgangatho wokunikezelwa kweenkonzo phakathi kweCandelo Loshishino neDSD kunye nesicwangciso sezibonelelo zoluntu • Ukuqulunqwa kweenkqubo zoshishino ze-APP nezolawulo lwamaphulo.
<p>Ukungabikho kovimba weenkukacha zomsebenzi ezichanekileyo, eziqinisekileyo nezithembekileyo kuneempembelelo kumandla esebe okunika iingxelo ngekujoliswe kuko kunikezelo lweenkonzo kwaye oko kungenxa yokungasetyenziswa ngempumelelo kwenkqubob yokulawulwa kweenkukacha zomsebenzi</p>	<ul style="list-style-type: none"> • Ukuphinda kuqwalaselwe imisebenzi yohlolo novavanyo ihambelane nendlela yokuHlola nokuVavanya amasebe ngokubanzi karhulumente. • Ukuqwalasela isicwangciso esikhoyo soHlolo noVavanyo • Ukwenza nokuphumeza isicwangciso sokuphumeza iinkukacha zomsebenzi wenkqubo
<p>Ukungakwazi kwenza umsebenzi wolawulo lwemali ngokupheleleyo nangempumelelo kwisebe kuba neempembelelo ekuhambelaneni neemfuno zomthetho (PFMA; NT; Isakhelo/isiKhokelo soLawulo lweeAsethi neSakhelo soLawulo loLuhlu lwempahla) kwaye oko kungenxa kokubanako kwabasebenzi bezemali ukwenza umsebenzi nokusebenza</p>	<ul style="list-style-type: none"> • Isicwangciso sikhona ukuphucula iziqinisekiso zabasebenza kwicandelo lezemali. • Isicwangciso sokusebenza sikhona ukuze kusiwe kwamanye amaziko iinkqubo zeSCM. • Ukwenziwa kwezitoro kumgangatho wemimandla (lusasazwe ulawulo) • Ukuhlola impumelelo yobume besebe lezemali (ngokusebenzisana noPhuhliso lweSebe leDotP).

Okusemngciphekweni	Ukunciphisa okusemngciphekweni
kweenkqubo nemigaqo yezemali.	

7.2 Ulungelelwano lomsebenzi ekujoliswe kuwo nohlahlo lwabiwo-mali neMTEF

7.2.1 Uqikelelo lwenkcitho

Ukuhlelwa koqoqosho

Summary of payments and estimates - Programme 1: Administration Department of Social Development										
Sub-programme R'000	Outcome			Main appropriation 2013/14	Adjusted appropriation 2013/14	Revised estimate 2013/14	Medium-term estimate			% Change from Revised estimate 2013/14
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17	
	1. Office of the MEC	4 931	4 978				5 730	5 557	6 066	
2. Corporate Management	93 564	127 016	125 996	117 389	129 885	129 885	160 051	150 009	147 632	23.23
3. District Management	79 407	52 189	45 692	52 969	48 608	48 608	56 776	57 156	60 181	16.80
Total payments and estimates	177 902	184 183	177 418	175 915	184 559	184 559	222 931	213 578	214 566	20.79

Summary of provincial payments and estimates by economic classification - Programme 1: Administration Department of Social Development										
Economic classification R'000	Outcome			Main appropriation 2013/14	Adjusted appropriation 2013/14	Revised estimate 2013/14	Medium-term estimate			% Change from Revised estimate 2013/14
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17	
	Current payments	150 848	152 247				166 409	166 667	166 886	
Compensation of employees	109 164	111 334	129 182	123 181	125 666	125 666	147 101	152 442	155 391	17.06
Goods and services	41 354	40 752	37 227	43 486	41 220	41 252	49 357	51 180	48 688	19.65
Interest and rent on land	330	161								
Transfers and subsidies to	88	293	1 014		142	142	157	167	179	10.56
Provinces and municipalities										
Departmental agencies and accounts			5		7	7	8	9	11	14.29
Non-profit institutions										
Households	88	293	1 009		135	135	149	158	168	10.37
Other transfers to households										
Payments for capital assets	21 674	31 615	9 906	9 248	17 531	17 499	26 316	9 789	10 308	50.39
Buildings and other fixed structures							17 000			
Machinery and equipment	21 674	31 615	9 906	9 248	17 531	17 499	9 316	9 789	10 308	(46.76)
Payments for financial assets	5 292	28	89							
Total economic classification	177 902	184 183	177 418	175 915	184 559	184 559	222 931	213 578	214 566	20.79

7.2.2 Imizila yoMsebenzi neyeNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweDSD ziza kuqhubeka zisiwe apho zifaneleke khona kwiimfuno zoluntu ezifanelekileyo, ezinempumelelo nezinoqoqosho, izinto eziphambili zocwangciso zesizwe nezephondo, apho ezona zinto zibalulekileyo ziinjongo eziCwangcisiweyo ze-10 zePhondo: Ukuhlanganisa ukunikezelwa kweenkonzo ukuze kubekho iimpembelelo eziphezulu, ne-PSO12: 'Ukwakha urhulumente wephondo olawulwa ngeyona ndlela ingcono kwilizwe.

Ngexesha leMTEF, ezi zigqibo zilandelayo zicwangcisiweyo ziza kuba neempembelelo ekunikeneni ingqiqo kwiziphumo ezicwangcisiweyo:

- Ukuphucula ukuthembeka kweenkcukacha ezingezizo ezemali: ukwandisa ukubanako kwethu ukwenza uhlobo olubanzi lweeNPO ekusetyenziswana nazo neenkonzo zesebe. Oku kubandakanya ukuqokelelwa nokuqinisekiswa kweenkcukacha ezingezizo ezemali (iinjongo eziqinisekiswa kwangaphambili) nokwenza kubekho iinkqubo, iindlela zokusebenza nolawulo oluphambili. Oku kukuqinisekisa ukuvala, ukuchaneka nokugqibelela kweenkcukacha zomsebenzi, nokwenza ukuba iinkcukacha ezithembekileyo nezifumaneka ngawo onke amaxesha zifumaneka kwisebe lonke ukuze kuthathwe izigqibo zesebe.
- Amalungiselelo enziwe ukuba kuqeshwe abasebenzi abasigxina abazofakwa kwicandelo leCFO elitsha kunye nee-intern, ukwandisa uqeqesho nophuhliso lwabasebenzi, ukuphucula iinkqubo nokusiwa kwezibonelelo kwiindawo zokunikezelwa kweenkonzo.

8 Inkqubo Yesi-2: Iinkonzo Zentlalo-Ntle Yoluntu

Injongo

Le nkqubo ibonelela ngeenkonz ezihlangeneyo zentlalo-ntle zophuhliso kubantu abahlelelekileyo nababuthathaka kusetyenziswa nabachaphazelekayo nemibutho esekuhlaleni.

Ukuhlahlelwa kwemeko

Ngokobalo luka-2011, iNtshona Koloni inabantu abangama-520 785 abaneminyaka engama-60 nangaphezulu. Uninzi lwabantu abadala (ngama-60.9%) bahlala kwiSixeko Esimbaxa saseKapa, ze balandelwe ngabase-Eden (abali-12.7%) kugqibele iCape Winelands (nge-12.1%).

UMbindi-Karoo unelona nani lisezantsi labantu abadala kweli phondo, apho sifumana uMntla-Ntshona ne-Overberg zine-6.1% ne-6.9% ngokulandelelana. Ngokwesini, maninzi amanina kunamadoda. Uninzi lwamadoda asekhulile (44.81%) akwibrakethi yeminyaka engama-65 nama-69, ngelixa uninzi lwamanina lukwibrakethi yeminyaka esukela kuma-85 nangaphezulu. Ama-44.4 abantu abadala banengeniso ephakathi kwama-R801 nama-R1600, kodwa ke okona kuxhalabisayo kukuba i-15% labantu abadala livakalise ukungabi nangeniso konke (Ngokobalo luka-2011).

Inani leenkonde ezisukela kuma-60 ukwenyukela kwiminyaka yobudala lenyuke ngama-48% phakathi koBalo luka-2001 noluka-2011 noxa elona nani lipheleleyo lezi nkonde lenyuke ngama-29% kwesi sithuba. Oku ke kunefuthe elikhulu kumba wokunikezelwa kweenkonzo kubantu abadala. Umzekelo, awona manani labantu abadala akhula ngokukhawuleza akwiingingqi ebezisakufudula zingenabo abantu abadala abaninzi. Ngoku ke, kukho umsantsa wokunikezelwa kweenkonzo phakathi kweendawo ebezisakuba neenkonde ezininzi kwanezo iinkonzo zokunonophela iinkonde zidingeka kakhulu kuzo. Kwakwesi sithuba, inani leenkonde ezinama-85 nangaphezulu eminyaka likhule nge-73%. Oku kodwa ke kunefuthe kumba wokunikezelwa kweenkonzo nenkxaso kubantu abadala abangaphilanga kuyaphi.

Inani labantu abaneminyaka engama-60 nangaphezulu likhule ngama-48% phakathi koBalo luka-2001 noluka-2011 ngeli xesha inani labantu bebonke likhule

ngama-29% kwangexesha elinye. Oku kube nezinto ezininzi ezirheshayo kunikezelo lweenkonzo zabantu abadala. Kwangeli xesha linye, inani labantu abadala abaneminyaka engama-85 nangaphezulu likhule ngama-73%. Oku kukodwa kube nezinto ezirheshayo kumalungiselelo nenkxaso yeenkonzo zokukhathalela abantu abadala ababuthathaka.

NgokoBalo luka-2011, ukhubazelko luneentlelo ezintandathu: abangaboniyo; abangevayo; ukukhumbula; ukuhamba; unxibelelwano nokuzikhathalela. Uhlelo lwesithandathu lujongana nokungakwazi komntu ngamnye ukuzikhathalela yena. Malunga nabantu abali-1,041,553 bachazwe njengabaphila nezimo ezahlukeneyo zokukhubazeka, eNtshona Koloni bengakwazi kuzinonophela. Uninzi lwabantu abakhubazekileyo (abangama-648,113) bahlala kwiSixeko Esimbaxa saseKapa. Ubumfama sesona sigulo sikho kakhulu (kubantu abangama-477,510), kulandelwa kukungakwazi kuzihambela (kubantu abangama-169 983), ukungabi nakukhumbula (161, 266), ubuthulu (135, 880) kwakunye nokukhubazeka ngokungabi nalunxibelelwano (96,838). Ubalo luka-2011 luthi ama-190,929 abantu abakwazi kuzinakekela.

Inkqutyana 2.1 Ulawulo neNkxaso

Injongo yeNkqutyana

Ukubonelela ngeentlawulo zemivuzo nangeendleko zolawulo kubasebenzi abakuLawulo neNkxaso ababonelela ngeenkonzo zazo zonke iinkqutyana zale nkqubo.

Inkqutyana 2.2 UkuKhathalelwa neNkonzo zabantu abadala

Injongo yeNkqutyana

Ukuyila nokuphumeza iinkonzo ezihlangeneyo zokukhathalelwa, ukuxhaswa nokukhuselwa kwabantu abadala.

Okuqwalaselwa kuko yinkqubo

Inkqubo yabantu abadala inendlela yokuphuhlisa abantu abadala efuna ukubagcina neentsapho zabo nakwiindawo abahlala kuzo kangangoko. Eyona njongo iza kuba kukukhathalela, ukuxhaa nokukhusela abantu abadala kuqwalaselwa ngakumbi kubantu abahlelekileyo nababuthathaka ekuhlaleni.

Umthetho i-Older Persons Act we-13 ka-2006 uza kuqhubeka ukukhokela le nkqubo, kwaye olu tshintsho lulandelayo lucwangcisiweyo luza kuphunyezwa ngempumelelo:

- Indawo iyadingeka, ukuhlala ngokuzimela icetyiswa njengento enokwenziwa kwaye ukuba kukho olunye uncedo oludingekayo, kucetyiswa ukuba kunikezelwe ngolo ncedo, ukususela ekugxininiseni (ekubakhathaleleni kwiindawo zokuhlala) ukuya ekuthinteleni, kungenlelo kuselithuba nongenelelo lwezomthetho
- Ukususela kwintlalo-ntle yoLuntu ukuya kuphuhliso loluntu: oku kuza kuba negalelo ekwandiseni ukuthatha inxaxhba nokuzimela kwabantu abadala.
- Ukususela kumalungelo nakuxanduva: kugxininiswa kwiinkcukacha nakunxibelelwano malunga nomthetho, imigaqo-nkqubo neenkonzozikarhulumente ukuya kubantu abadala nababoneleli ngeenkonzoz.
- Ukususela ekucingeni ukuya ekwenzeni; ukufumana abantu ababuthathaka nemiba nokungenelela phambi kokuba kwenzeka ingxaki.
- Ngokwenene nangenyano oku kuza kuthetha ukuba uummandla ofanelekileyo kufuneka ubekho (umz. ukufikelela kwiZiko leeNkonzo kwabantu abadala, iinkonzozokukhathalelwa kwabo besemakhaya, njlnjl.) ukwenza ukuba abantu abadala baphile kwiindawo abahlala luzo kangangoko banako. Ukuba kudingeka enye indawo, ukuzihlalela bezimele kunokwenziwa kwaye ukuba kuza kudingeka olunye uncedo, bangancediswa kwiMpilo yabo. Ukwamkelwa kwiZiko lokuHlala kuyaqwalaselwa xa umgangatho wempilo ebuthathaka kubantu abadala ingakwazi kujongwa ngokwezinye iindlela.

Ekubekeni phambili izidingo ngezibonelelo ezikhoyo, inkqubo iza kuqwalasela kolu ngenelelo lulandelayo:

- Kukho isidingo samaziko okuhlala okukhathalela abantu abadala ababuthathaka, nokuba iindleko zoko ziphezulu. Ukuze kubonelelwe ngezinye izidingo ekuhlaleni apho ezi nkonzo zingekhoyo khona, olunye uncedo nenkathalo luza kuqhubeka ukuxhaswa lwandiswe kancinane kwiindawo ezithile ezifuna uncedo. Oku kubhekisele kumaziko okubaKhathalela emini, kumaZiko eeNkonzo, kwiiKlabhu zabadala, ukubaKhathalela ngexesha leKhefu, ukuHlala uZimele naxa uNcediswa nto leyo ebona abantu abadala bahlale ekuhlaleni kangangoko banako.

- Umthetho i-Older Persons Act ibeka iintlobo ezintathu ezahlukeneyo zamaziko okuhlala, angala, ukuhlala uzimele, ukuhlala uncediswa nokukhathalelwa kwababuthathaka ukuze abantu abadala banikwe ithuba lokufikelela kula maziko ngokwezidingo zabo ngokwasemzimbeni nangokwasempilweni. Ngoko ke abantu abadala basenokuba ngabahlali abahlala kumaziko ahlala abazimeleyo nabancediswayo ngeli xesha baqhubekayo ukuhlala ekuhlaleni bencediswa ngeenkono eziyimfuneko ezifumanekayo ngokwamanyathelo okubakhathalela abhekisele ekuhlaleni.
- Inkqubo iza kuqhubeka ukwenza ummandla ofanelekileyo ukuze kugcinwe kukhuthazwe amandla, ukuzithathela inxaxheba, impilo nokukhuselwa kwabantu abadala ngeli xesha kuqinisekiswa iinkono ezisemgangathweni ezinikezelwa ngababoneleli ngeenkono. Noxa kungakwazeki ngokobume bayo ukwandisa naziphi na iinkono ezintsha ukujongana neemfuno zabantu baseNtshona Koloni zabantu abadala, iza kuzama ukulinganisa iimfuno ezahlukeneyo ngokukhuthaza nokugcina umgangatho weenkono ezikhoyo eziza kuhambelana nomthetho i-Older Persons Act kunye nemigangatho yeenkono.
- Ukuphumeza oku kungentla, inkqubo iye yaphinda yajonga imigangatho yenkxaso-mali ukuqinisekisa ngoncedo nokukhathalelwa kwabantu abadala kumaziko okuhlala namaZiko eNkxaso yoNcedo olubhekisele ekuhlaleni njengenxalenye yesicwangciso sabo sokugcina nokuxhasa iinkono ezikhoyo zentlalo-ntle yoLuntu kubantu abadala kwiPhondo. Xa kucingwa ngezinto ezahlukeneyo zentlalo nezozoqoqosho ezineempembelelo ezimbi ngomgangatho wobomi nempilo yabantu abadala, inkqubo iza kugcina iinkono ngokoluhlu lweeNPO ekusetyenziswana nazo ezinikezela ngeenkono ezizodwa.
- Iiprojekthi zokukhula kwabantu abadala bedlamkile ziza kuqhubeka zomelezwe ngokubandakanya amaziko anika inkathalo noncedo abhekisele ekuhlaleni kwaye kuza kubandakanywa iinkqubo zokuzilolonga nokutya okusegazini kubantu abadala abakumaziko.

Injongo eCwangcisiweyo	Ukuqinisekisa ngokufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abahlelelekileyo nababuthathaka abadala.
Ingxelo enenjongo	Ukuqinisekisa ngokufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni ngokubonelela ngenkathalo, inkxaso nokhuseleko lwabantu abadala abahlelelekileyo nababuthathaka abangama-25 944 eNtshona Koloni ngoMatshi ngo-2015.
Isiseko	Inani labantu abadala ababuthathaka abafikeleleka kwiinkonzo zophuhliso loluntu ezisemgangathweni kwiPhondo: ngama-42 122.
Isizathu	Inkqubo yabantu abadala iququzelela ijongene neenkonzo ezisemgangathweni ukukhathalela, ukuxhasa nokukhusela abantu abadala abahlelelekileyo nababuthathaka kwiPhondo. Ligunya ngokusemthethweni elinikwe isebe ukuba linikezele ngeenkonzo kubantu abadala ukuqinisekisa ukuhambelana nomthetho i-Older Persons Act we-13 ka-2006.
Unxulumano	<p>Le njongo inxulumene nePSO 4: "Ukwandiswa kweMpilo", iPSO 8: "Ukukhuthaza ukuBandakanywa koLuntu nokuNcithiswa kweNtlupheko" nenjongo ecwangcisiweyo yeDSD yesi-3: "Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso lwentlalo-ntle yoLuntu". Ikwaxulumene nesiphumo seSizwe sesi-2: "Ubomi obude nobusempilweni kumntu wonke waseMzantsi Afrika" nesiphumo seSizwe se-11: "Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono".</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo nokuphunyezwa komthetho i-Older Persons Act we-13 ka-2006 oqale ukusebenza ngomhla woku-1 ku-Epreli ngo-2010.</p> <p>Ukubonelela ngokufikeleleka kweenkonzo ezisemgangathweni kwabantu abadala ababuthathaka inkqubo isebenzisana nazo zosixhenxe iinkqubo zesebe, necandelo leNPO, amanye amasebe karhulumente, amaziko emfundo ephakamileyo nabasemagunyeni ekuhlaleni.</p>

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukuqinisekisa ngokufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abahlelekileyo nababuthathaka abadala.	Inani labantu abadala ababuthathaka abafikeleleka kwiinkonzo zophuhliso loluntu ezisemgangathweni kwiPhondo	25 944	36 953	33 252 ¹²	42 122 ¹³	33 267 ¹⁴	22 824 ¹⁵	22 824 Uhlengahlen giso lweMTEF	22 824 Utshintsho kwiMTEF

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abadala abafikelela kumaziko okuhlala afumana inkxaso-mali	Isalathisi esitsha	9 654	5 746	9 720 ¹⁶	9 790	9 790	9 790
Inani labantu abadala abafikelela kwiinkonzo zokukhathalelwa nezenkxaso ezibhekisele ekuhlaleni	15 800	15 464	16 867	15 837 ¹⁷	12 600 ¹⁸	12 600	12 600

¹² Ukunciphisa ekujoliswe kuko ngenxa yenkqubo yemidlalo yabantu abadala eye yayekiswa.

¹³ Ukwandisa oko kujoliswe kuko ngenxa yenkqubo yokwazisa ngobume obutsha besebe okusebenzayo

¹⁴ Ukunciphisa ekujoliswe kuko kungenxa yenkqubo yokwazisa uluntu eye yayekiswa. La manani abandakanya abantu abadala abaphethwe kakubi, ukukhula kwabo bedlamkile nokwaziswa ngeengxaki. Oku akubekwanga kwacaca kwi-APP kodwa kukhona kwisicwangciso sokusebenza

¹⁵ Inani labantu abadala ababonelelwa ngeenkqubo zokukhula bedlamkile, nokwaziswa ngedementia nokunikwa kwenkxaso kubantu abadala abangafakwanga koko kujoliswe kuko.

¹⁶ Oku kujoliswe kuko kuquka uHlelo loku-1 (abantu abadala abazimeleyo abasempilweni) lwesi-2 (abantu abadala abadinga ukuncediswa nababonakalisaiimpawu zokwehla) nolwesi-3 (ukukhathalelwa kwababuthathaka). Ngaphambili ibiluHlelo lwesi-3 kuphela ebelubalwa.

¹⁷ Ngenxa yokungahambelani nePFMA, inkxaso-mali yamaziko ambalwa eenkonzo iyekisiwe ngo-2012/13

¹⁸ Kutshintshwa ukugxila kumalungu ukuya kubazimasi (ubuncinci ngama-80% amalungu)

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMA NISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantu abadala abafikelela kumaziko okuhlala afumana inkxaso-mali	8	Ngekota	9 790	9 790	9 790	9 790	9 790	N/C
Inani labantu abadala abafikelela kwiinkonzo zokukhathalelwa nezenkxaso ezibhekisele ekuhlaleni	8	Ngekota	12 600	12 600	12 600	12 600	12 600	N/C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abadala abafikelela kumaziko okuhlala ancediswayo nazimeleyo afumana inkxaso-mali kwiDSD	-	Isalathisi esitsha	247	350 ¹⁹	434	434	434

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMAN ISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2016/17	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantu abadala abafikelela kumaziko okuhlala ancediswayo nazimeleyo afumana inkxaso-mali kwiDSD	8	Ngonyaka	434	-	-	-	434	N/C

¹⁹ Abantu abaninzi abakuhlelo loku-1 babekwa kumakhaya okuhlala ancediswayo. Ngumfuziselo obhekisele ekuhlaleni olandelwa ngomomtheho i-Older Persons Act we-13 ka-2006

Inkqutyana 2.3 liNkonzo kuBantu abaKhubazekileyo

Injongo yeNkqutyana

Ukuyilwa nokuphunyezwa kweenkqubo nokubonelelwa kweenkonzo ezijongene nokukhuthazwa kwempilo entle nokuxhotyiswa ngezentlalo nezozoqosho kubantu abakhubazekileyo.

Okuqwalaselwayo kwinkqubo

Okuqwalaselwayo kunyaka-mali ka-2014/15 iza kuba koku kulandelayo:

- Ukugcinwa nokomelelwa kweziseko ezingundoqo ezikhoyo zentlalo-ntle yoLuntu kwiinkqubo neenkonzo ezihlanganisiweyo ezijolise ekukhuthazeni amalungelo, impilo entle nokuxhotyiswa ngezentlalo nezozoqosho kwabantu abakhubazekileyo neentsapho zabo / nabanonopheli babo
- Ukwandisa iinkqubo zokusabela eluntwini ngokweenkqubo zokuxhasa ukubakhathalela emini abantu abakhubazekileyo abangaphantsi kweminyaka eli-18 njengenye into enokwenziwa kumaziko akhoyo ukuzama ukujongana nokwanda kweemfuno zeenkonzo zeendawo zokuhlala ezinika inkathalo
- Iinkqubo zongenelelo kwangethuba nezenkxaso ezijolise kubantwana abakhubazekileyo neentsapho zabo/ abazali/ abanonopheli babo kugxininiswa kukhubazeko engqondweni
- Inkxaso kumaziko anika inkathalo eyodwa emini kubantwana abakhubazeke ngokwasengqondweni ngokwesigunyaziso seenkundla zamatyala: inombolo yetyala: 18678/2007
- Ukomeleza intsebenziswano nabanye bonke ababoneleli ngeenkonzo abakhulu nemibutho yabantu abakhubazekileyo eneenjongo zokuphucula amalungiselelo eeNkonzo zeNtlalo kuBantu abaKhubazekileyo

Injongo eCwangcisiweyo	Amalungiselelo eenkqubo neenkonzozo zabantu abakhubazekileyo neentsapho zabo / nabanonopheli babo
Ingxelo enenjongo	Ukujongana namalungiselelo eenkqubo neenkonzozo zabantu abakhubazekileyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezentlalo nezoqoqosho kwabantu abakhubazekileyo, neentsapho zabo kwiPhondo, kufikelelwa kubantu abangama-64 788 ngoMatshi ngo-2015
Isiseko	Inani labantu abakhubazekileyo neentsapho zabo / nabanonopheli babo abafikelela kwiinkonzozo zentlalo-ntle yoLuntu eziphuhlisiweyo kwiPhondo: 64 784.
Isizathu	Le njongo iza kuba negalelo ekuhlanganiseni nasekuqhelekini kokukhubazeka nokuxhobisa abantu abakhubazekileyo, neentsapho zabo / nabanonopheli babo noluntu.
Unxulumano	<p>Ukudala amathuba ngokweendawo zokusebenzela ezikhuselekileyo nasekujonganeni noqoqosho nokudala uluntu olukhathalayo ukukhuthaza nokukhusela amalungelo nempilo yabantu abakhubazekileyo.</p> <p>Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 3: "Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso lwentlalo-ntle yoLuntu" nePSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcitshiswa kweNtlupheko".</p> <p>Ikwaxulumene neSiphumo seSizwe sesi-2: "Ubomi obude nobusempilweni kuye wonke umntu waseMzantsi Afrika" nesiphumo seSizwe se-11: "Ukudala uMzantsi Afrika ongcono nokuba negalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono"</p> <p>Olunye unxulumano: Injongo inxulumene ngqo noMgaqo-nkqubo weSizwe kumaLungiselelo eeNkonzo zoPhuhliso loLuntu kubantu abakhubazekileyo. Ukubonlela ngokufikeleleka kweenkonzo ezisemgangathweni kubantu abakhubazekileyo ngentsebenziswano nabo kusetyenziswana nabo kwiNkqubo yabakhubazekileyo kuzo zo-6 iinkqubo zesebe, kwezi-6 ii-ofisi zoMmandla, icandelo leNPO, amanye amasebe nabasemagunyeni ekuhlaleni.</p>

Injongo eCwangcisiweyo	Itheyibhulu yesalathisi senjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Amalungiselelo eenkqubo neenkonzob zabantu abakhubazekileyo neentsapho zabo / nabanonopheli babo abafikelela kwiinkonzo zentlalo-ntle yoLuntu eziphuhlisiweyo kwiPhondo	Inani labantu abakhubazekileyo neentsapho zabo / nabanonopheli babo abafikelela kwiinkonzo zentlalo-ntle yoLuntu eziphuhlisiweyo kwiPhondo	44 647	21 730	159 921 ²⁰	18 312 ²¹	64 784 ²²	44 647 ²³	44 647	44 647

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abakhubazekileyo abakumaziko okuhlala afumana inkxaso-mali.	1 366	1 380	1 347	1 427 ²⁴	1 427	1 427	1 427
Inani labantu abakhubazekileyo abafumana iinkonzo zeendawo zokusebenzela ezikhuselekileyo ezifumana inkxaso-mali.	2 549	2 523	1 952	2 511 ²⁵	2 511	2 511	2 511

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA IIPSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantu abakhubazekileyo abakumaziko okuhlala afumana inkxaso-mali.	8	Ngekota	1 407	1 407	1 407	1 407	1 407	N/C
Inani labantu abakhubazekileyo abafumana iinkonzo zeendawo zokusebenzela ezikhuselekileyo ezifumana inkxaso-mali.	8	Ngekota	2 568	2 568	2 568	2 568	2 568	N/C

²⁰ Ukwanda kweenkqubo zokwaziswa koluntu kuquka oonomathotholo namaphephandaba

²¹ Ukuncipha ngenxa yokungafakwa koonomathotholo namaphephandaba

²² Increased performance due to more people reached through specialized support services and educational programmes

²³ Owona msebenzi ka-2013/14 ugqithile koko bekucingelwa malunga neenkonzob zenkxaso eyodwa yiloo nto kunyuswe okucetywayo ngo-2014/15

²⁴Ukwandiswa kwezithuba zeebhedi

²⁵Zihambelana nekujoliswa kuko ziiNPO

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abakhubazekileyo abakwiinkqubo ezifumana inkxaso-mali kwiDSD zokubakhathalela emini ekuhlaleni	-	-	Isalathisi esitsha	567	672	672	672
Inani labantu abafikelela kwiinkonzo zenkxaso eyodwa kwiiNPO ezifumana inkxaso-mali kwiDSD	-	-	Isalathisi esitsha	23 115	40 000	40 000	40 000

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantu abakhubazekileyo abakwiinkqubo ezifumana inkxaso-mali kwiDSD zokubakhathalela emini ekuhlaleni	8	Ngekota	672	672	672	672	672	N/C
Inani labantu abafikelela kwiinkonzo zenkxaso eyodwa kwiiNPO ezifumana inkxaso-mali kwiDSD	8	Ngekota	40 000	10 000	10 000	10 000	10 000	C

Inkqutyana 2.4 UGawulayo/iNtsholongwane yakhe

Injongo yeNkqutyana

Ukwenza nokuyila iinkqubo zenkathalo ezihlanganisiweyo ezibhekisele eluntwini neenkono ezijolise ekunciphiseni iimpembelelo zentlalo kuGawulayo neNtsholongwane yakhe.

Okuqwalaselwayo kwinkqubo

Isigqibo somgaqo-nkqubo senziwe sokuba ungenelelo nohlahlo lwabiwo-mali lukaGawulayo neNtsholongwane yakhe luza kuhlanganiswa neNkqubo yokukhathalelwa nokukhuselwa kwabantwana

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labaxhamli abafumana iiNkonzo zeNkxaso kwezaseNgqondweni nezentlalo	-	-	-	N/A	N/A	N/A	N/A
Inani lemibutho egeqeshwe kwiiNkqubo zokuTshintsha izimo zokuziphatha neNtlalo	-	-	-	N/A	N/A	N/A	N/A
Inani labantu ekufikelelwa kubo ngokweeNkqubo zokuTshintsha izimo zokuziphatha neNtlalo	-	-	-	N/A	N/A	N/A	N/A
Inani leengxoxo ezenziweyo zasekuhlaleni ngeempendulo ngoGawulayo/ngeNtsholongwane yakhe	-	-	-	N/A	N/A	N/A	N/A

Inkqutyana 2.5 Uncedo lweNtlalo

Injongo yeNkqutyana

Ukusabela kwiimfuno ezingxamisekileyo ezifunyanisiweyo kwiindawo ezichatshazelwa ziintlekele ezichaziweyo kunye/okanye nezo zingachazwanga okanye nayiphi na enye imeko yentlalo ebangela ubunzima obungalindelekanga.

Okuqwalaselwayo kwinkqubo

Inkqutyana yoncedo lweNtlalo ibonelela ngoncedo lwemali nezixhobo okwexeshana kubantu abadinga oko nabangakwazi kufikelela kwiimfuno zeentsapho zabo nezabo. Uncedo lweNtlalo kwiiNtlekele (SRD) ngamalungiselelo exeshana enziwa ngurhulumente, anikwa abo bantu nezo ntsapho. Umthetho iSocial Assistance Act, (Umthetho we-13 ka-2004) unendlela apho abo bantu kufuneka behambelene nemithetho ukuze bakwazi ukufumana izibonelelo. Inkqubo yoncedo lweNtlalo ikwenza amalungiselelo kwabo bantu bachaphazeleka kwiintlekele njengoko kuchaziwe kumthetho iDisaster Management Act (Umthetho wama-57 ka-2002). Ngoku i-Arhente yoNcedo lweNtlalo yaseMzantsi Afrika (SASSA) ngabo abanemali yezi ndidi zimbini zezibonelelo. Uncedo lweNtlalo kwiiNtlekele ngamalungiselelo exeshana enziwa ngurhulumente, anikwa abo bantu nezo ntsapho.

Injongo eCwangcisiweyo	Ukujongana nokufikelela kwiinkonzo ezikhawulezileyo nezexeshana zoNcedo lweNtlalo kwiiNtlekele kwabo bachaphazelekayo kubunzima obungalindelekanga nakwiintlekele
Ingxelo enenjongo	Ukujongana nokufikelela kuncedo lwenceba lwexeshana kubantu abalufaneleyo ukuze kuncitshiswe ubunzima obungalindelekanga neempembelelo zezehlo zeentlekele ngoMatshi ngo-2015
Isiseko	Inani labantu abafumana iinkonzo zoncedo lweNtlalo kwiintlekele: 22 448
Isizathu	Ukujongana nokufikelela kuncedo lwenceba olukhawulezileyo nokuphululwa kweengqondo nokufumana iingcebiso ngezengqondo nezentlalo kubantu abachaphazeleka kwiintlekele kunye/okanye nobunzima obungalindelekanga.
Unxulumano	Unxulumano nenjongo ecwangcisiweyo: "'Ukudala amathuba ngokweenkonzo zophuhliso loluntu'" and 'Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntle yoLuntu.' Unxulumano nesiphumo seSizwe: "Ukudala ubomi obuzinzileyo bokuhlaliswa kwabantu nokuphucula umgangatho wamakhaya" Unxulumano nePSO 8: 'Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko' Olunye unxulumano: iinjongo zoPhuhliso lweNkulungwane lwe-UN, iziCwangciso zokuncitshiswa kwentlupheko

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangcis o-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukujongana nokufikelela kwiinkonzo ezikhawulezileyo nezexeshana zoNcedo lweNtlalo kwiiNtlekele kwabo bachaphazelekayo kubunzima obungalindelekanga nakwiintlekele	Inani labantu abafumana iinkonzo zoncedo lweNtlalo kwiintlekele	15 742	5 205	35 005	22 448	38 386 ²⁶	15 742	15 742	15 742

²⁶Uhlalo lwabiwo-mali lwe SASSA olongeziweyo luye kwafumaneka kulungiselelwa ubunzima obungalindelekanga kulo nyaka

IZALATHISI ZECANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abaxhamla kwiiNkqubo zoncedo lweNtlalo kwiintlekele	-	-	-	N/A	N/A	N/A	N/A

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lamakhaya afumana ukuxhamla xa efumene ubunzima obungalindelekanga	-	-	Isalathisi esitsha	7 401 ²⁷	1 740	1 740	1 740
Inani lamaxhoba eentlekele zemililo afumana iinkonzo zoncedo lweNtlalo kwiintlekele	-	-	Isalathisi esitsha	8 782	8 782	8 782	8 782

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani lamakhaya afumana ukuxhamla xa efumene ubunzima obungalindelekanga	8	Ngekota	1 740	435	435	435	435	C
Inani lamaxhoba eentlekele zemililo afumana iinkonzo zoncedo lweNtlalo kwiintlekele	8	Ngekota	8 782	2 195	2 195	2 196	2 196	C

²⁷Uhlahlo lwabiwo-mali lweSASSA olongeziweyo lwenziwe lwafumaneka kulunguselelwa ubunzima obungalindelekanga kulo nyaka

8.1 ULAWULO LOKUSEMNGCIPHEKWENI KWINKQUBO YESI-2

Imingcipheko	Ukuncitshiswa koMngcipheko
<ul style="list-style-type: none"> Ngenxa yokwanda ngokukhawuleza kwabantu abadala kwiPhondo, umgangatho weenkongo usenokungasiwa so 	<ul style="list-style-type: none"> Utshintsho kwiinkongo ezibhekisele ekuhlaleni.
<ul style="list-style-type: none"> Ukungahambelani nemigaqo kwababoneleli ngeenkongo kuza kuphazamisa unikezelo lweenkongo. 	<ul style="list-style-type: none"> Ukuhlola umsebenzi ngqo nokunika inkxaso eqhubekayo
<ul style="list-style-type: none"> Ukucazululwa kwentsebenziswano yokunikezelwa kweenkongo kungalibazisa amalungiselelo akhawulezileyo oncedo lweNtlalo kubantu abachaphazeleka kwiintlekele. Ukungabikho kolungelelwaniso phakathi koPhuhliso loLuntu neSASSA nendlela yokuphunyezwa kweSRD kungenza uxinezelelo kumalungiselelo eenkongo zoncedo lweNtlalo kumaqela achaphazelekayo ekujoliswe kuwo. 	<ul style="list-style-type: none"> Kuncedwa ngokungeniswa amaxesha ngamaxesha kweentlawulo ezivunywayo kwiSASSA nokugcina ubume obuvakalayo bonxibelelwano nabo bonke abachaphazelekayo. Ukuhambelana nesiVumelwano soMgangatho weenkongo esiphakathi kwamaziko amabini kuza komeleza ukusabela ekunikezelweni kweenkongo malunga nokunatyiselwa kwezinye iindawo kweSRD.

8.2 Ukulungelelanisa umsebenzi ekujoliswe kuwo nohlahlo lwabiwo-mali neMTEF

8.2.1 Uqikelelo lwenkcitho

Uhlalelo lwezoqoqosho

Summary of payments and estimates - Programme 2: Social Welfare Services Department of Social Development											
Sub-programme R'000	Outcome			Main appro- priation 2013/14	Adjusted appro- priation 2013/14	Revised estimate 2013/14	Medium-term estimate			% Change from Revised estimate 2013/14	
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17		
	1.	Management and Support	193 799				226 436	268 152	314 699		317 693
2.	Care and Services to Older Persons	146 625	189 371	155 716	166 940	165 709	165 709	174 952	189 497	197 607	5.58
3.	Services to the Persons with Disabilities	47 682	70 608	74 965	86 395	86 395	86 395	90 149	97 877	103 075	4.35
4.	HIV and Aids	11 296	8 682								
5.	Social Relief	171	375	70							
	Total payments and estimates	399 573	495 472	498 903	568 034	569 797	569 797	615 663	657 278	697 336	8.05
Summary of provincial payments and estimates by economic classification - Programme 2: Social Welfare Services Department of Social Development											
Economic classification R'000	Outcome			Main appro- priation 2013/14	Adjusted appro- priation 2013/14	Revised estimate 2013/14	Medium-term estimate			% Change from Revised estimate 2013/14	
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17		
		Current payments	193 714				226 401	258 664	305 830		307 675
	Compensation of employees	169 682	195 909	225 786	273 698	270 749	270 749	300 983	317 553	341 308	11.17
	Goods and services	24 005	30 389	32 878	32 132	36 926	36 862	39 021	41 225	43 510	5.86
	Interest and rent on land	27	103								
	Transfers and subsidies to	205 821	269 062	230 886	253 585	252 405	252 437	265 154	287 428	300 736	5.04
	Provinces and municipalities										
	Departmental agencies and accounts			18		3	4	3	4	4	(25.00)
	Non-profit institutions	205 603	268 761	230 681	253 335	252 104	252 104	265 101	287 374	300 682	5.16
	Households	218	301	187	250	298	329	50	50	50	(84.80)
	Payments for capital assets	25	9	9 335	8 619	9 717	9 749	10 505	11 072	11 782	7.75
	Buildings and other fixed structures										
	Machinery and equipment	25	9	9 335	8 619	9 717	9 749	10 505	11 072	11 782	7.75
	Payments for financial assets	13		18							
	Total economic classification	399 573	495 472	498 903	568 034	569 797	569 797	615 663	657 278	697 336	8.05

8.2.2 Ukulandelela uMsebenzi neNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweSebe luza kuqhubeka lusisiwa kolona qoqosho, ukungena gingci ngempumelelo nangokufanelekileyo phakathi kweemfuno zoluntu nezicwangciso eziphambili zesizwe nezephondo, apho okona kubalulekileyo iinjongo eCwangcisiweyo yesi-8: Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko.

Ngexesha leMTEF, ezi zigqibo zilandelayo zicwangcisiweyo ziza kuba neempembelelo ekuqondakaleni kweziphumo ezicwangcisiweyo:

- Amalungiselelo okunyuka kwamaxabiso kwinkxaso-mali yecandelo leNPO.
- Ukuqwalaselwa ekuzinzisweni kweempendulo ezibhekisele ekuhlaleni.

9 Inqubo Yesi-3: Abantwana Neentsapho

Injongo

Le nkqubo ibonelela ngeenkondo ezibanzi zokukhathalelwa kwabantwana neentsapho nezenkxaso kuluntu ngentsebenziswano nabachaphazelekayo nemibutho yoluntu.

Ukuhlahlelwa kwemeko

NgokoBalo luka-2011, ngamakhaya ali-1,634 000 kwiNtshona Koloni anamalungu ama-3,56 ubungakanani. Uninzi lala makhaya anemingeni emikhulu kwezentlalo noqoqosho ekuboneleleni ngeemfuno kumalungu azo. Imiba yokusemngciphekweni efana nentlupheko, intswela-ngqesho, ulwaphulo-mthetho, ubugewu nokusetyenziswa kakubi kwezinyobisi kuyiphatha kakubi impilo yeentsapho ezininzi kwiphondo.

Ngokobalo luka-2011, ama-60.6% eentloko zala makhaya zaziphangela ngo-2011. Okona kuxhalabisayo kukuba i-13.3% yala makhaya livakalise ukungabi nangeniso konke-konke. Iminyaka yobudala ekwinqanaba eliphakathi ngama-43 eminyaka ubudala. Ama-54.2% athe atshatile ngelixa ama-20.9% ethe awazange atshata.

Uninzi lweentsapho ajamelene nomthwalo omkhulu wononophelo, umzekelo, Kubalo luka-2011 kwafunyaniswa ukuba i-10.4% yamalungu osapho ngabazukulwana. uBalo luka-2011 luthi bali-1,739,425 abantwana abaphakathi kweminyaka yobudala esukela ekuzalweni iye kwi-17 kwiNtshona Koloni ze babe ngama-564,801 abakwibrakethi yeminyaka esukela ekuzalweni kuye kuma kwisine.

Ngama-63% abantwana abahlala kwisiXeko saseKapa belandelwa li-14% eCape Winelands; i-10% e-Eden, nesi-7% eWest Coast, i-4% e-Eden ne-1% kuMbindi-Karoo. Ngokwesini ngama-877,084 abantwana abangamadoda nama-862,342 ababhinqileyo abaphakathi kweminyaka esusela ekuzalweni ukuya kwi-17.

Eli phondo linezehlo eziphezulu zabantwana abaphethwe yindlala ekufuneka beqwalaselwe ngokwezicwangciso zokukhuselwa kwabantwana. Ukongeza, ukuba buthathaka ngokwentlalo nangokwezoqoqosho kubantwana kufuneka kuqwalaselwe. Umzekelo, ngo-2011, li-19 645 abantwana abafunyaniswe

bephulukene nabo bobabini abazali. Ukongeza, uBalo luka-2011 lufumanise ukuba ngama-3,482 amakhaya aphantsi kweentloko ezingabantwana kweli phondo.

Inani labantwana abaphila kwintlupheko (amakhaya anemivuzo engaphantsi kwe-R604 ngenyanga) kwiphondo abakuma-31,8% (abantwana abangama-578,000) ngo-2011²⁸. Noku kufuneka kuqwalaselwe ukuze kuthintelwe ukungahoywa nokuphuhlisa impilo yabo bantwana. Ukongeza, uPhando lwamaKhaya Jikelele luka-2011 lukwafumanise ukuba ngabantwana abali-14,7% kwiphondo ebebeiphila kumakhaya angenamntu omdala osebenzayo.

Inkqutyana 3.1. ULawulo neNkxaso

Injongo yeNkqutyana

Ukubonelela ngokuhlulwa kwemivuzo neendleko zolawulo kubasebenzi abakuLawulo neNkxaso ababonelela ngeenkonzozo kuzo zonke iinkqutyanas zale nkqubo.

Inkqutyana 3.2 liNkonzo zokuKhathalelwa nokuXhaswa kweentsapho

Injongo yeNkqutyana

Iinkqubo neenkonzozo ezikhuthaza iintsapho ezisebenzayo nokuthintela ubuthathaka kwiintsapho.

Okuqwalaselwayo kwinkqubo

Oku kuko okuqwalaselwayo kwinkqubo, ukuzenza zomelele iintsapho, ngokwamalungiselelo oluhlu lweenkonzo zokulondolozwa nokomelezwa kweentsapho. Njengenkqubo eyintsika kwiDSD nokona kubalulekileyo kwePSO8, lonke ungenelelo lweenkqubo kubekwa ngokuqwalaselwa kwezinto ezingqonge iintsapho (kuquka ukuphu (kuquka ukuphululwa kweengqondo zeentsapho) kunxulumene ngqo neengxaki zentlalo, umz. ukusetyenziswa kakubo kweziyobisi, ubundlobongela neentsapho ezijongene neemeko ezinzima. Ezi zalathisi zinxulumene neenkqubo zenkxaso zobuzali kwiintsapho ezisemngciphekweni, ingakumbi iintsapho kwiintsapho ezisemngciphekweni, ingakumbi iintsapho

²⁸ Umlinganiselo wenani labantwana eMzantsi Afrika: ngo-2011 Uphando lwamakhaya Jikelele ngokwamanani eeNkcukacha manani zaseMzantsu Afrika. (ngo-2013). KwiYunivesithi yaseKapa.

kwiintsapho ezisemngciphekweni, ingakumbi iintsapho ezinabazali abangenabalingane. Okona kuqwalaselwa kuko ngabazali abasebatsha nobungozi obunxulumene nabantwana abazalwa ngoomama abangaphantsi kweminyaka eli-18.

Le miba ilandelayo iphambili yongenelelo iye yafunyaniswa:

- Amalungiselelo eenkqubo zonyango ezifana nokuphululwa kweengqondo kweNtsapho nokuphululwa kweengqondo kweSibini/komtshato, iinkqubo zobutata neenkqubo zokulondolozwa kosapho ezinzima.
- Iinkonzo zokungenelela ezifana nokungenelela kuqhawulo-mtshato neengxoxo zamaqela eentsapho.
- Inkxaso ngezixhobo ezifana nokudingeka kwenkxaso ethe ngqo kwezentlalo kwiintsapho ezichaphazeleka ziingxaki ezifana nokufa, iintlekele zendalo njlnjl.
- Iinkqubo zenkxaso zophuhliso eziquka ukukhuthazwa nokomelezwa kwemitshato ngokulungiselelwa okanye ngongenelelo lokuxhobisa; ukukhuthaza nokomelezwa kweenkqubo zobuzali kwabo baqalayo ukuba ngabazali; iinkqubo zobuzali ezijongene nobuthathaka koomama abasebatsha nabazali abangenabalingane nabasebatsha; kunye neenkqubo zokuqeqesha ezijolise kumadoda namakhwenkwe.
- Iinkqubo zonyango zokubuyiswa kwezimo nokumanywa kwabantu abadala abangenamakhaya neentsapho zabo neensawo abaphuma kuzo. Oku kuqwalaselwayo kuza kwandisa izithuba zeebhedi zeendawo zokufihla intloko kubantu abadala abangenamakhaya nokwabiwa kweengcali zomsebenzi wentlalo eziza kukhuthaza ungenelelo lokubuyiselwa kwezimo nokumanywa kwabantu abadala neentsapho zabo neendawo abasuka kuzo. Iinkonzo zokumanywa nezokukhathalelwa kamva.
- Ukuphunyezwa kwamaQonga eeNkonzo zeeNtsapho kwiPhondo nakwiMimandla emi-6 ukuxhasa ukuququzelwwa, ukuhlolwa nokuphunyezwa kwePhepha loMgaqo-nkqubo weeNtsapho ngo-2013.
- Ungenelelo kwangethuba nemisebenzi yemfundo eqinisekisa ukubaluleka kosapho njengo u-2014 kubhoyozelwa iminyaka engama-20 yoNyaka weeNtsapho kuZwelonke.

Injongo eCwangcisiweyo	Ungenelelo oluhlanganisiweyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho
Ingxelo enenjongo	Ukuxhasa nokomeleza ungenelelo kwiintsapho nakuluntu olwenza ubunye ekuhlaleni ngokubonelela ngongenelelo oluhlanganisiweyo nekujoliswe kulo oluqwalasela ekomelezweni kweentsapho ezingama-24 339 ngokuphucula umgangatho wazo wobomi ngoMatshi ngo-2015.
Isiseko	Inani leentsapho ezifikelela nezithatha inxaxheba kwiinkonzo zophuhliso zentlalo-ntle yoLuntu ezikhuthaza ukulondolozwa kweentsapho: 29 630
Isizathu	Iintsapho ezomeleleyo ziphucula amathuba obomi belungu ngalinye losapho. Iinkonzo zeeNtsapho zizinziswe kwiNdelela yokoMeleza iintsapho – isakhelo esiqwalasela usapho njengowona mba ubalulekileyo oneempembelelo kubomi nakwiziphumo zabantwana; neentsapho zomelele xa iindawo ezibangqongileyo nabahlala kuzo ezikhuselekileyo ziyabaxhasa.
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 3: “Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntle yoLuntu” ngokwenza iintsapho noluntu olusebenzayo olukwazi ukukhathalelana nokukhuselana.. Ilkwanxulumene nePSO 8: “Ukukhuthazwa ukuBandakanywa koLuntu nokuNcithiswa kweNtlupheko” ngokusebenzisa indlela yokomeleza iintsapho noluntu olomeleleyo nesiphumo seSizwe se-11: “Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono”.

Injongo eCwangcisiweyo	Isalathisi somsebenzi seNjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2010/11
Ungenelelo oluhlanganisiweyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho	Inani leentsapho ezifikelela nezithatha inxaxheba kwiinkonzo zophuhliso zentlalo-ntle yoLuntu ezikhuthaza ukulondolozwa kweentsapho	24 318	70 027	76 870	29 630	22 242 ²⁹	24 339 ³⁰	24 400	24 820

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2010/11	2011/12	2012/13
Inani leentsapho ezithatha inxaxheba kwiinkqubo zokulondolozwa kweentsapho ³¹	15 517	17 853	16 494 ³²	13 652 ³³	13 363 ³⁴	13 400	13 400

²⁹Ukuphumelela ngaphaya koko kujoliswe kuko kwiinkonzo zabo nezeenNPO.

³⁰Ukwanda koko kujoliswe kuko kungenxa yokwanda kumalungiselelo eenkonzo zentlalo-ntle yoluntu kwii-ofisi zasekuhlaleni zeDSD kuquka nokusekwa kwamaqela axhasanayo ngezobuzali.

³¹ Inkcazelo yesalathisi itshintshela ukusuka kwiinkonzo zokulondolozwa kweentsapho ngo-2013/14 ukuya kwiinkqubo zokulondolozwa kweentsapho ngo-2014/15

³²Ukuhlanganiswa kweenkonzo zikarhulumente nezeenNPO ngo-2012/13

³³Ezi zibalo kufikelelwe kuzo ngentsebenziswano phakathi kweenkonzo zaseburhulumenteni nezeen-NPO esele kwanikezelwa iingxelo ngazo kunyaka-mali u-2012/13

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2010/11	2011/12	2012/13
Inani lamalungu osapho amanywa neentsapho zawo	0	636	236 ³⁵	390 ³⁶	380	400	420
Inani leentsapho ezithatha inxaxheba kwiNkqubo yobuzali	3167	10 442	10 511 ³⁷	8 200 ³⁸	10 596 ³⁹	10 600	11 000

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani leentsapho ezithatha inxaxheba kwiinkqubo zokulondolozwa kweentsapho	8	Ngekota	13 363	3 400	3 400	3 400	3 163	C
Inani lamalungu osapho amanywa neentsapho zawo	8	Ngekota	380	95	95	95	95	C
Inani leentsapho ezithatha inxaxheba kwiNkqubo yobuzali	8	Ngekota	10 596	1 800	2 800	3096	2 900	C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2010/11	2011/12	2012/13
Inani leebhedi ezibonelelweyo ngurhulumente kwiindawo zokufihla intloko zabantu abadala abangenamakhaya	-	-	7 630 ⁴⁰	1 087	1 358	1 418	1 418

³⁴Ukwanda koko kujoliswe kuko kungenxa yokwanda kweenkonzo kwii-ofisi zasekuhlaleni zeDSD neenkonzo zeeNPO. Umsebenzi wenkqubo ka-2013/14 ugqithisile koko kujoliswe kuko.

³⁵Esi salathisi kukudityaniswa kwezalathisi ezimbini ngo-2012/13. Inani lamalungu osapho adityaniswa neentsapho zawo ngokweenkonzo ezibonelelwa ngurhulumente nenani lamalungu osapho aphinde adityaniswa neentsapho zawo ezibonelelwa ziiNPO

³⁶Ukwanda komsebenzi kwiindawo zokufihla intloko

³⁷Esi salathisi sithatha umlinganiselo wenani labazali xa kuthelekiswa nenani.

³⁸Impumelelo egqithisileyo kwiinkonzo zabo nezeNPO

³⁹Ukwanda koko kujoliswe kuko kungenxa yokwanda kwiinkonzo zee-ofisi zasekuhlaleni zeDSD nokusekwa kwamaqela axhasanayo ezobuzali

⁴⁰Inani labantu ukongeza kwini lezithuba zeebhedi liye labalwa laneempazamo

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani leentsapho ezithatha inxaxheba kwiinkqubo zokulondolozwa kweentsapho	8	Ngekota	12 109	3 000	3 200	2 950	2 959	C
Inani leebhedi ezibonelelweyo ngurhulumente kwiindawo zokufihla intloko zabantu abadala abangenamakhaya	8	Ngonyaka	1 358	-	-	-	1 358	N/C

Inkqutyana 3.3 Iinkonzo zokukhathalelwa nokukhuselwa kwabantwana

Injongo yeNkqutyana

Ukuyila nokuphumeza iinkqubo neenkono ezihlanganisiweyo ezibonelela ngophuhliso, inkathalo nokhuseleko lwamalungelo abantwana.

Okuqwalaselwayo kwinkqubo

- Amalungiselelo eenkqubo zokufundiswa nezokuqeqeshwa kwabazali kummandla ngamnye kwemithandathu ejolise kubazali, kubanonopheli nakwiintsapho zabantwana abanikwa olunye uncedo. *Umntwana unikwa olunye uncedo ukuba loo mntwana ubekwe kwindawo eza kumkhulisa imkhathalele, kwiziko lokukhathalela abantwana nolutsha emva kwesigunyaziso seenkundla zamatyala okanye soncedo olukhuselekileyo lwexeshana.*
- Amalungiselelo eenkqubo zenkxaso nezophuhliso ezijolise kubantwana abasemngciphekweni abaphakathi kweminyaka eli-12 – 18 nabanonopheli babo kuqwalaselwa imiba ethile:
 - Inkqubo yokuphuhliswa kwabafikisayo
 - Iinkqubo zoLawulo lwesimo sokuziphatha kwabantwana ezibonisa imingeni enzima yesimo sokuziphatha.
- Iinkonzo zokhuseleko kubantwana abafunyaniswa bedinga ukukhathalelwa ijolise:

- Kubantwana abafunyaniswa bedinga ukukhathalelwa bekwakhuselwa nababekwe kwiindawo zokubagcina njengababo.
- linkonzo zezicwangciso ezisigxina zabantwana umz. iinkonzo zokubakhulisa njengababo
- linkqubo ezingenelelayo zokukhathalelwa nokuxhaswa kwabantwana abazophuma ekufumaneni olunye uncedo
- linkonzo zokuhlanganiswa nokumanywa kwabantwana ukukhuthaza ukulondolozwa kweentsapho.

Injongo eCwangcisiweyo	Ukujongana namalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokwakha ubunye kwiintsapho naseluntwini ukuze kukhathalelwe kwaye kukhuselwe abantwana.
Ingxelo enenjongo	Ukutyala nokuqinisekisa ngeenkonzo ezisemgangathweni zabantwana kuqkwa nesidingo sokubakhathalela nokubakhusela ngokujongana namalungiselelo oluhlu lweenkonzo ezikhuthaza impilo entle ye-10 342 yabantwana neentsapho ngoMatshi ngo-2015
Isiseko	Inani labantwana neentsapho abakwiPhondo abafikelela kwiinkonzo zokukhathalelwa nokukhuselwa kwabo: 10 774
Isizathu	Ukuba negalelo ekuncipheni kwenani lemiba echaziweyo yempatho-mbi ebantwaneni. Ukuba negalelo ekuphuculeni ukubanako nokomelela kweentsapho noluntu ukuze kukhathalelwe kwaye kukhuselwe abantwana. Ukuba negalelo ekukhuselweni nasekuphuhliseni kwabantwana. Ukuba negalelo ekudalweni kwamathuba okukhula nawemisebenzi ukujongana nomngeni wentlupheko ngokwemivuzo ephantsi
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 'Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso lwentlalo-ntle yoLuntu' ukuba iinkonzo zijolise ekomelezeni abantwana, iintsapho noluntu. Injongo yesebe ikwanxulumene ngqo neziphumo zeSizwe: "Ukudalwa koMzantsi Afrika ongcono, kwe-Afrika engcono nelizwe elingcono." Unxulumano nePSO 8: "Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko' le njongo iza, a ukuthetha ngeenkonzo zokukhathalelwa nokukhuselwa kwabantwana neentsapho. Olunye unxulumano: Ikwaxulumene nenjongo ecwangcisiweyo 'ukuphucula ulawulo nokwenziwa konikezelo lweenkonzo lulungele la maxesha' njengoko imibutho kulindeleke ihambelane noMthetho neemeko zenkxaso-mali.

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukujongana namalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokwakha ubunye kwiintsapho naseluntwini ukuze kukhathalelwe kwaye kukhuselwe abantwana.	Inani labantwana neentsapho abakwiPhondo abafikelela kwiinkonzo zokukhathalelwa nokukhuselwa kwabo	10 997	-	-	Isalathisi esitsha	10 195	10 997	11 297	11497

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abaziinkedama nababuthathaka abafumana iinkonzo zeNkxaso kwezeNggondo nezeNtlalo	-	-	-	Isalathisi esitsha	N/A	N/A	N/A
Inani labantwana ababekwa kwiindawo eziza kubakhathalela zibakhulise njengababo	1 536	2 613	1 447	3 119 ⁴¹	3 068 ⁴²	3 168	3 268

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abaziinkedama nababuthathaka abafumana iinkonzo zeNkxaso kwezeNggondo nezeNtlalo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani labantwana ababekwa kwiindawo eziza kubakhathalela zibakhulise njengababo	8	Ngekota	3 068	767	767	767	767	C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abenziwa buthathaka nguGawulayo neNtsholongwane yakhe, kukugula nokonzakala abafumana iinkonzo zenkxaso	1 512	2 266	2 668	1 800 ⁴³	1 800	1 900	1 900
Inani labantwana abaphinde bamanywe neentsapho zabo okanye nabanye abanonopheli	800	1 275	199 ⁴⁴	376 ⁴⁵	739 ⁴⁶	739	739
Inani labazali nabanonopheli abagqibe iinkqubo zokufundiswa nokuqeqeshwa kwabazali	-	-	Isalathisi esitsha	4 900	5390	5 490	5 590

⁴¹Umsebenzi wenkqubo ka-2013/14 ungaphaya koko bekujoliswe kuko ngenxa yeemfuno ezimandla zokubekwa kwezo ndawo

⁴²Umsebenzi wenkqubo ka-2013/14 ungaphaya koko bekujoliswe kuko ngenxa yeemfuno ezimandla zokubekwa kwezo ndawo

⁴³Ukuncitshiswa kwamanani ngenxa yokupheliswa kwenkxaso-mali kwiiNPO ezingahambelani nemigaqo

⁴⁴Amanani anokuqinisekiswa

⁴⁵Inkqubo esemthethweni yokuphinda kuhlenganiswe iintsapho ithatha ixesha elide kunokuba bekucingelwe.

⁴⁶Iindlela zikhona ukuphucula umsebenzi

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abenziwa buthathaka nguGawulayo neNtsholongwane yakhe, kukugula nokonzakala abafumana iinkonzo zenkxaso	8	Ngekota	1 800	450	45 0	450	450	C
Inani labantwana abaphinde bamanywe neentsapho zabo okanye nabanye abanonopheli	8	Ngekota	739	184	184	184	187	C
Inani labazali nabanonopheli abagqibe iinkqubo zokufundiswa nokuqeqeshwa kwabazali	8	Ngekota	5 390	1 348	1 348	1347	1347	C

Inkqutyana 3.4 Ii-ECD nenkathalo engephi

Injongo yeNkqutyana

Ukubonelela ngeenkono ezibanzi zokuphuhlisa kwabantwana abancinci.

Okuqwalaselwayo kwinkqubo

Ezi ndawo zilandelayo zongenelelo, njengoko zifumana isikhokelo kwiChildren Care Act zaphenjelelwa kukuhlalelwa kwemeko, zibekwe phambili kule meko. Amalungiselelo amathuba okuphuhlisa kwabantwana abancinci ngumba ophambili wesebe. Ezi projekthi zilandelayo ziyacetywa:

- o Ukwandisa inani labantwana abafikelela kwiinkqubo zokuphuhlisa kwabantwana abancinci (ECD) ezibhalisiweyo. Oku kuquka amaziko kunye neenkono ezibhekisele kumakhaya nasekuhlaleni eziya kubantwana abangakwazi kufikelela kumaziko asesikweni ajolise kwindlala ebantwaneni nakubantwana abanempilo nophuhliso lwabo olusesichengeni.
- o Umdla wokuqinisekisa ukunikezelwa kweenkono ezisemgangathweni kumaziko abhalisiweyo ukuqinisekisa ngokuhambelana nemigangatho ngokweChildren's Act ngokuthi kuphunyezwe iinkqubo ze-ECD ezibhalisiweyo kuwo omabini amaziko neenkono ze-ECD ezibhekisele kumakhaya nasekuhlaleni. Uqeqesho malunga noku luza kuqhubeka.

- o Umdla wokuqinisekisa ukusetyenziswa kweemali ngendlela enempumelelo nesebenzayo ezifumanekayo kwiinkonzo ze-ECD nezokubaKhathalela ukuPhuma kweSikolo
- o Ukuphuhliswa kwamaziko amathathu agqwesileyo ukubonakalisa iintlobo zeenkono ezisemgangathweni ukuphucula upuhliso lwabantwana.
- o Ukuqhubeka kweprojekthi eNcedisa ii-ECD ngentsebenziswano ne-EPWP.
- o Iindleko zecandelo le-ECD zihleli kwi-R15,00 ngomntwana ngamnye ngosuku kuhlahlo lwabiwo-mali oluqwalaselwayo.

Injongo eCwangcisiweyo	Ukujongana nemimandla yophuhliso, ukukhathalelwa nekhusilekileyo ebantwaneni bakwazi ukuphila, babesempilweni ngokwasemzimbeni, baphaphame ngokwasengqondweni, bakhuseleke ngokwasemoyeni, babenako ukuphila ngokwasekuhlaleni kwaye bakwazi ukufunda.
Ingxelo enenjongo	Ukutyala nokuqinisekisa iinkonzo ezisemgangathweni zokuphuhliswa kwabantwana abancinci nezokubakhathalela ukuphuma kwesikolo ezikhuthaza ukhuseleko nophuhliso lwabantwana abangama-89 500 ngoMatshi ngo-2015
Isiseko	Inani labantwana abakwiPhondo abafikelela kwiinkonzo zokubakhathalela nezophuhliso: 88 095
Isizathu	Ukubonelelwa ngokuqhutywa kongenelelo kwangaphambili nokukhuselwa kwabantwana; Kuyinxalenye yesiseko sokuphuculwa kweziphumo zezikolo nokunika isiseko sokufunda ixesha elide; Indlela yokunciphisa intlupheko ebantwaneni; Ithuba lokuphuhliswa kwezakhono nobugcisa liyadingeka kumathuba oqoqosho kamva.
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 'Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso lwentlalo-ntle yoLuntu' ukuba iinkonzo zijolise ekwakheni nasekomelezeni abantwana, iintsapho noluntu. Injongo yesebe ikwanxulumene ngqo neziphumo ze Sizwe : "Ukuphucula umgangatho wemfundo esisiseko" kunye "nokudalwa koMzantsi Afrika ongcono, kwe-Afrika engcono nelizwe elingcono." Inxulumene: nePSO 8: "Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko' ukuba le njongo ithetha ngokuphuhliswa kwamaziko anika inkathalo engephi abonelela ngeenkqubo zokuphuhliswa kwabantwana abancinci nezokubaKhathalela ukuPhuma kwesikolo. nePSO 2: "Ukuphucula umgangatho wemfundo esisiseko" ukuba le njongo ithetha ngokuphuhliswa kwabantwana ukuphucula ukulungela kwabo ukungena kwiBakala R nemfundo esesikweni Olunye unxulumano: Ikwanxulumene nenjongo ecwangcisiweyo 'ukuphucula ulawulo nokunikezelwa kweenkonzo kulungele la maxesha' njengoko imibutho kulindeleke ukuba ihambelane noMthetho neemeko zenkxaso-mali.

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukujongana nemimandla yophuhliso, ukukhathalelwa nekhusisekileyo ebantwaneni bakwazi ukuphila, babesempilweni ngokwasemzimbeni, baphaphame ngokwasengqondweni, bakhuseleke ngokwasemoyeni, babenako ukuphila ngokwasekuhlaleni kwaye bakwazi ukufunda.	Inani labantwana abakwiPhondo abafikelela kwiinkonzo ze-ECD nezibakhathalela ukuphuma kwesikolo	90 500	-	-	Isalathisi esitsha	89 095 ⁴⁷	90 500	90 800	90 800

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abaphakathi kweminyaka e-0 – 5 yabafikelela kwiinkqubo zokuphuhlisa kwabantwana abancinci ezibhalisiweyo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani labantwana abakwiindawo ezibhalisiweyo ezinika inkathalo engephi (ngaphandle kwee-ECD)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani leendawo ezibhalisiweyo ze-ECD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani leendawo ezibhalisiweyo ezinika inkathalo engephi	PSO 8	Ngekota	1 900	1 750	1 800	1 850	1 900	N/C

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abaphakathi kweminyaka e-0 – 5 yabafikelela kwiinkqubo zokuphuhlisa kwabantwana abancinci ezibhalisiweyo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

⁴⁷Utshintsho kumagama eSalathisi soMsebenzi oCwangcisiweyo nook kujoliswe kuko kungenxa yohlahlo lwabiwo-mali olutsha olwahlula iinkonzo zokuKhathalelwa nokuKhuselwa kwabantwana zibe ziinkqubo ezine: 3.3: iinkonzo zokuKhathalelwa nokuKhuselwa kwabantwana; 3.4: li-ECD noNcedo olungephi; 3.5: iinkonzo zokuKhathalelwa kwabantwana noLutsha kunye 3.6: neenkonzo zenkathalo ebantwaneni ebhekisele kuluntu.

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II- PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abakwiindawo ezibhalisiweyo ezinika inkathalo engephi (ngaphandle kwee-ECD)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani leendawo ezibhalisiweyo ze-ECD	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani leendawo ezibhalisiweyo ezinika inkathalo engephi	PSO 8	Ngekota	1 900	1 750	1 800	1 850	1 900	N/C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona Msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abaphakathi kweminyaka e-0 – 5 yabafikelela kwiinkonzo zokuphuhlisa kwabantwana abancinci ezibhalisiweyo	-	-	80 251	82 595 ⁴⁸	84 000 ⁴⁹	84 000	84 000
Inani labantwana abakwiinkqubo zokukhathalelwa ukuphuma kwesikolo	-	-	Isalathisi esitsha	6 500	6 500	6 800	2 800

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II- PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abaphakathi kweminyaka e-0 – 5 yabafikelela kwiinkonzo zokuphuhlisa kwabantwana abancinci	8	Ngekota	84 000	84 000	84 000	84 000	84 000	N/C
Inani labantwana abakwiinkqubo zokukhathalelwa ukuphuma kwesikolo	8	Ngekota	6 500	6 500	6 500	6 500	6 500	N/C

⁴⁸Umsebenzi uquka iinkonzo ezibhekisele kumaziko kuphela

⁴⁹Ekujoliswe kuko kubhekisele kumalungiselelo abhekisele kumaziko nangekho kumaziko

3.5 AmaZiko okuKhathalela Abantwana noLutsha

Injongo yeNkqutyana

Kunikezelwa olunye uhlobo lononophelo nenkxaso kubantwana abasemngcihekweni.

Okuqwalaselwayo kwinkqubo

Nceda ubhekisele kwinkqutyana 3.3: linkonzo zokukhathalelwa nokukhuselwa kwabantwana (kwiChildren's Act)

Injongo eCwangcisiweyo	Ukuququzelela amalungiselelo eenkqubo ezinika olunye uncedo nenkxaso kubantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa
Ingxelo enenjongo	Ukutyala nokuqinisekisa ngeenkono ezisemgangathweni zokubakhathalela bekwiindawo zokuhlala abantwana abangama-369 children, abadinga ukukhathalelwa nokukhuselwa, ngoMatshi ngo-2015
Isiseko	Inani labantwana abadinga ukukhathalelwa nokukhuselwa abakumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali: 764
Isizathu	Ukuba negalelo lokunika olunye uncedo, ukhuseleko nenkxaso kubantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa
Unxulumano	Le njongo ikwanxulumene nenjongo ecwangcisiweyo yeDSD 'Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntle yoLuntu' ukuba iinkonzo zijolise ekuqinisekiseni ngenkathalo, ngokhuseleko nangenkxaso kubantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa Injongo yesebe ikwanxulumene neziphumo zeSizwe: "Ukudalwa koMzantsi Afrika ongcono, kwe-Afrika engcono nelizwe elingcono." Inxulumene nePSO 8: "Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko' le njongo ithetha ngezinye iinkonzo zokubakhathalelwa nokubakhusela abantwana ukukhuthaza impilo ente. Olunye unxulumano: Ikwaxulumene nenjongo ecwangcisiweyo 'ukuphucula ulawulo nokunikezelwa kweenkonzo ngokwala maxesha' njengoko imibutho kulindeleke ihambelane noMthetho neemeko zenkxaso-mali.

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukuququzelela amalungiselelo eenkqubo ezinika olunye uncedo nenkxaso kubantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa	Inani labantwana abadinga ukukhathalelwa nokukhuselwa babekwa kwiindawo zokuhlala ngoMatshi ngo-2015	369	2118	2248	544	764 ⁵⁰	369 ⁵¹	230	236

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abadinga ukukhathalelwa nokukhuselwa ababekwa kumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali	2 118	2 248	544	764	224	230	236

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abadinga ukukhathalelwa nokukhuselwa ababekwa kumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali	8	Ngekota	224	56	56	56	56	C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abadinga unonophelo nokhuseleko abafakwe kumaziko ngokwemigaqo yomthetho iChildren's Act kumaziko esebe nawangaphandle	-	-	-	-	145	145	145

⁵⁰Abantwana ababalwayo abafunyaniswa bedinga ukukhathalelwa ngokwesigunyaziso seenkundla zamatyala kunye noncedo olukhuselekileyo lwexeshana

⁵¹Isizathu sokuncipha kukuba oko kujoliswe kuko ngo-2014/15 kubala kuphela abantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa ngokwesigunyaziso seenkundla zamatyala kodwa abafakwa abo bafumana uncedo olukhuselekileyo lwexeshana

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abadinga unonophelo nokhuseleko abafakwe kumaziko ngokwemigaqo yomthetho iChildren's Act kumaziko esebe nawangaphandle	8	Quarterly	145	100	15	15	15	C

Inkqutyana 3.6 linkonzo zokuKhathalelwa kwabantwana ezibhekisele ekuhlaleni

Injongo yeNkqutyana

Kunikezelwa ukhuseleko, unonophelo nenkxaso kubantwana abasesichengeni kwiindawo zokuhlala.

Okuqwalaselwayo kwinkqubo

Nceda ujonge inkqutyana 3.3: linkonzo zokukhathalelwa nokukhuselwa kwabantwana (kwiChildren's Act)

Injongo eCwangcisiweyo	Ukuququzelela amalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokomeleza iintsapho noluntu ukuze kukhathalelwe kukhuselwe abantwana babo.
Ingxelo enenjongo	Ukutyala nokuqinisekisa ngomgangatho weenkonzo kubantwana kuquka abo badinga ukukhathalelwa nokukhuselwa ngokuququzelelwa kwamalungiselelo oluhlu lweenkonzo zokukhuthaza impilo yabantwana abali-10 997 neentsapho ngoMatshi ngo-2015
Isiseko	Inani labantwana neentsapho abakwiPhondo abafikelela kwiinkonzo zokukhathalelwa nokukhuselwa kwabantwana: 10 195
Isizathu	Ukuba negalelo ekuncipheni kwenani lamatyala achaziweyo empatho-mpi ebantwaneni. Ukuba negalelo ekuphuculweni kokwenza izinto nokomelezwa kweentsapho noluntu ukuze zikhathalele zikhusele abantwana bazo. Ukuba negalelo lokukhusela nokuphuhlisa abantwana. Ukuba negalelo lokudala amathuba okukhula nawemisebenzi ukujongana neningeni yentlupheko
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 'Ukudala uluntu olukhathalayo ngokophuhliso lweenkonzo zentlalo-ntle yoluntu' kwiinkonzo ezijolise ekomelezeni abantwana, iintsapho noluntu. Injongo yesebe ikwanxulumene neziphumo zesizwe: "Ukudala uMzantsi Afrika ongcono, i-Afrika engcono nelizwe elingcono." Inxulumene nePSO 8: "Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko kukuba le njongo ithetha ngeenkonzo zokukhathalelwa nokukhuselwa kwabantwana neentsapho. Olunye unxulumano: Ikwaxulumene nenjongo ecwangcisiweyo 'ukuphucula ukunikezelwa kweenkonzo ngokwala maxesha' njengoko imibutho kulindeleke ihambelane neMithetho neemeko zenkxaso-mali.

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2010/11
Ukuququzelela amalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokomeleza iintsapho noluntu ukuze kukhathalelwe kukhuselwe abantwana babo.	Inani labantwana abakwiPhondo abafikelela kwiinkonzo zokukhathalelwa kwabantwana nolutsha ezibhekisele ekuhlaleni.	125	-	-	Isalathisi esitsha	100	125	75 ⁵²	50 ⁵³

IZALATHISI ZOMSEBENZI WECANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2010/11	2011/12	2012/13
Inani labantwana abafikelela kumaziko abashiywa kuwo	-	-	-	N/A	N/A	N/A	N/A
Inani labantwana abafikelela kwiinkonzo ngokomfuziselo we-Isibindi	-	-	-	N/A	N/A	N/A	N/A
Inani labaqeqeshwa kwiCYCW abafumana uqeqesho ngokomfuziselo we-Isibindi ⁵⁴	-	-	Isalathisi esitsha	100	125	75	50

Uhlahlalo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUM ANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki Eyoku-1
				Eyoku-1	Eyesi-2	Eyoku-1	Eyesi-2	
Inani labaqeqeshwa kwiCYCW abafumana uqeqesho ngokomfuziselo we-Isibindi	PSO 8	Ngonyaka	125	-	-	-	125	N/C

⁵²Ukubala ama-50 akhoyo nama-25 agqithiselweyo onyaka ongaphambili

⁵³Ukugqitywa kwesicwangciso sokuphunyezwa kwezinto

⁵⁴Amagama atshintshile ukususela kwi-APP ka-2013/14

9.1 ULAWULO LOKUSEMNGCIPHEKWENI KWINKQUBO 3

Umngcipheko	Ukuncitshiswa koMngcipheko
Ukungahambelani neeNPO ezifumana inkxaso-mali kwiDSD ngokokunikezelwa kweenkonzo bangakwenza kube nzima ukufezekisa injongo eCwangcisiweyo.	Inkxaso eqhubekayo, uhlolo nokuxhotyiswa kwazi zonke iiNPO ezifumana inkxaso-mali
Amaziko aNika uncedo olungephi axhomekeke koomasipala ngamaxwebhu empilo nokhuseleko nokucandwa kwemida kulibazisa inkqubo yokubhaliswa kwamaZiko anika uncedo olunjgephi	lingxoxo eziqhubekayo noomasipala nabachaphazelekayo
Ukungqongophala kwezibonelelo ukuqinisekisa imigangatho elindelekileyo kwiinkonzo eziya kwiintsapho.	Kuqwalaselwa ekuxhotyisweni nasekuphuhliseni kwesicwangciso ukuqinisekisa ukuba kuhanjelwana nemigangatho elindelekileyo

9.1 Ukulungelelanisa umsebenzi ekujoliswe kuwo nohlahlo lwabiwo-mali neMTEF

9.1.1 Uqikelelo lwenkcitho

Uhlahlelo lwezoqoqosho

Summary of payments and estimates - Programme 3: Children and Families Department of Social Development											
Sub-programme R'000	Outcome			Main appropriation 2013/14	Adjusted appropriation 2013/14	Revised estimate 2013/14	Medium-term estimate				
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17	% Change from Revised estimate 2013/14	
	1. Management and Support	5 328	5 923								6 581
2. Care & Service to Families	35 343	33 399	35 695	40 638	41 322	41 322	43 435	46 943	48 305	5.11	
3. Child Care and Protection	113 574	111 845	159 843	153 501	152 317	152 317	169 072	186 824	205 506	11.00	
4. ECD and Partial Care	177 861	183 813	186 813	249 000	246 427	246 427	257 000	275 504	287 586	4.29	
5. Child and Youth Care Centres	53 027	55 784	65 348	80 424	80 424	80 424	92 200	102 925	104 974	14.64	
Total payments and estimates	385 133	390 764	454 280	530 871	527 798	527 798	569 418	620 402	655 126	7.89	

Table 6.3.1 Summary of provincial payments and estimates by economic classification - Programme 3: Children and Families Department of Social Development											
Economic classification R'000	Outcome			Main appropriation 2013/14	Adjusted appropriation 2013/14	Revised estimate 2013/14	Medium-term estimate				
	Audited 2010/11	Audited 2011/12	Audited 2012/13				2014/15	2015/16	2016/17	% Change from Revised estimate 2013/14	
	Current payments	5 328	5 923								6 548
Compensation of employees	4 306	5 355	5 921	6 605	6 605	6 605	7 110	7 609	8 146	7.65	
Goods and services	1 013	564	627	660	660	660	601	597	609	(8.94)	
Interest and rent on land	9	4									
Transfers and subsidies to	379 805	384 841	447 699	523 563	520 490	520 490	561 707	612 196	646 371	7.92	
Higher education institutions											
Non-profit institutions	374 805	379 341	446 980	520 563	517 990	517 990	556 707	606 030	639 887	7.47	
Households	5 000	5 500	719	3 000	2 500	2 500	5 000	6 166	6 484	100.00	
Payments for capital assets			33	43	43	43				(100.00)	
Buildings and other fixed structures											
Machinery and equipment			33	43	43	43				(100.00)	
Total payments and estimates	385 133	390 764	454 280	530 871	527 798	527 798	569 418	620 402	655 126	(86)	

9.1.2 Ukulandelela uMsebenzi neNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweDSD ziza kuqhubeka ukusiwa kanye apho zifanele ukusiwa khona ngokwezoqoqosho, ngokwezidingo zoluntu nangokwezicwangciso eziphambili zesizwe nezephondo, apho okona kubalulekileyo iyinjongo eCwangcisiweyo yesi-8 yePhondo: Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko.

Ngexesha leMTEF, ezi zigqibo zicwangcisiweyo zilandelayo ziza kuba neempembelelo ekuqondweni kweziphumo ezicwangcisiweyo:

- Amalungiselelo okunyuka kwamaxabiso kwinkxaso-mali kwicandelo leNPO.
- Kuqwalaselwa ekuzinziseni iimpendulo ngokubhekisele ekuhlaleni ezifana nenkqubo ISIBINDI.

10 Inkqubo Yesi-4: linkonzo Zovuselelo

Injongo

Le nkqubo ibonelela ngeenkonzo ezihlanganisiweyo zophuhliso zokuthintelwa kolwaphulo-mthetho ekuhlaleni nokuchasana nokusetyenziswa kwezinyobisi kwabona babuthathaka ngentsebenziswano nabachaphazelekayo nemibutho yoluntu.

Ukuhlahlelwa kwemeko

Iziganeko zolwaphulo-mthetho, ingakumbi ulwaphulo-mthetho lwabo kuqhagamshelwana nabo eNtshona Koloni luhleli lungumngeni ngenxa yeziphumo ezonakalisayo kwimpilo ngokwezentlalo nezoqoqosho. Izalathisi eziphambili zemizila yolwaphulo-mthetho kwiphondo njengoko zibonakalisiwe kwiinkcukacha manani ngo-2011/12 zikhutshwe ngabeeNkonzo zamaPolisa aseMzantsi Afrika, kuyaxhalabisa malunga nezi ntlelo zilandelayo zolwaphulo-mthetho:

- Ngo-2011/12, iNtshona Koloni ibimi kwindawo yesibini ngokwezinga eliphezulu lezenzo zokubulawa kwabantu kuwo onke amaphondo, nakwindawo yesibini ekuzameni ukubulawa kwabantu nokuxhatshazwa okuqhelekileyo.
- Iphondo likwindawo ephezulu ngokwezinga lokuxhatshazwa kwabantu ngokwesondo xa kuthelekiswa namanye amaphondo li-173,1 nge-100 000 ngalinye. Kwangeli xesha linye, amatyala okuxhatshwazwa ngokwesondo ngama-7, 430 achazwe kumaziko empilo kwiphondo (iSebe lezeMpilo eNtshona Koloni, ngo-2012).

Kwande nge-9,3% ukuqhekezwa kweendawo zokuhlala ngo-2010/11 nango-2011/12, ukongeza ekubeni eli phondo line nelona nani liphezulu lokukhuthuza okuqhelekileyo, oko ke kwandisa inkxalabo kubemi bephondo abazibona besoyika kwaye bengakhuselekanga.

Okona kwanda kolwaphulo-mthetho oluchaziweyo kwiphondo lwenzeke kulwaphulo-mthetho olunxulumene nezinyobisi, lwanda ngama-44,8% kwixesha lika-2008/9 ukuya ku-2011/12. Ukwenziwa kwezicwangciso zokuthintelwa kolwaphulo-mthetho, kuqwalaselwe olo lunxulumene nokusetyenziswa kwezinyobisi kwiphondo nezinye zolwaphulo-mthetho olundlongondlongo. Ukusetyenziswa kwezinyobisi, ingakumbi ukusetyenziswa kakubi kotywala nako kufunyaniswe kungumngeni

kuLwaphulo-mthetho olundlongondlongo kwiPhondo (Isalathisi soLwaphulo-mthetho ekuHlaleni, ngo-2010)

Ulwaphulo-mthetho olwenzeka lungqamane kanye nomntu ngokomgangatho wamakhaya, olufana nobundlobongela emakhaya, lwande nge-18% ngo-2007 ukuya ngo-2010 – ngo-2010, ngamatyala angama-21 383 aye achazwa (yiDSD eNtshona Koloni, ngo-2013).

Kufuneka kuqatshelwe kwakho ukuba ulwaphulo-mthetho luyaqhubeka ukungachazwa, ngenxa yokuba abantu bengafuni kungathembeki eluntwini phakathi koluntu nee-arhente ezinyanzelisa ukuthotyelwa komthetho ezifana namaPolisa aseMzantsi Afrika nenkonzo yezobulungisa kuLwaphulo-mthetho. Noxa kulula ukukuqinisekisa oko, oku ngabikho kwentembeko ekuhlaleni nokungaphatheki kakuhle koluntu ngesimo sobundlobongela kwiindawo zabo bubungqina bomzekelo wokwanda koku (oko kubonakaliswe zizehlo zokufakwa itayara kwabantu entanyeni bebulawa kwiindawo esihlala kuzo kuMasipala oMbaxa waseKapa) nezinto ezinxulumene nobugewu kwiphondo. Ulutsha olungamadoda kwiphondo lukhangeleka lusemngciphekweni wokubandakanyeka kolu lwaphulo-mthetho nokusekwa kwale migewu.

Xa kujongwa umgangatho ophezulu wobundlobongela eNtshona Koloni, inkqubo yeVEP kufuneka yenziwe ibe banzi kuzokujongwa ukuxhatshazwa okwenzekayo ekuhlaleni, kumakhaya nasemntwini ngamnye, nokunye neentlobo zokuxhatshazwa ezikwizinga lokuqala nelesibini. Umzekelo, ingqalelo kufuneka ijongwe ngokweemo ezahlukeneyo zokuxhatshazwa okukhoyo ekuhlaleni abasoloko bezibona bekwimeko zokuba ngamaxhoba olwaphulo-mthetho, umzekelo, iindawo ezinobugewu obumandla okanye apho kungekho kuthembeka ekuhlaleni phakathi kwabahlali nee-arhente zokunyanzeliswa komthetho.

Uphando lwango-2012 lwamaXhoba oLwaphulo-mthetho lubonelele ngoko kufunyanisiweyo nangamava abahlali bephondo abangamaxhoba olaphulo-mthetho kumakhaya abo nakwiindawo abahlala kuzo, nokubangele kuloyiko ebantwini nokuzibona bengakhuselekanga. Uphando lwamaXhoba oLwaphulo-mthetho lukwafumanise umzekelo onokuthelekiswa namanye amaphondo, iNtshona Koloni inomlinganiselo ophezulu wamakhaya, angama-44,1%, abafumanise ukuba ulwaphulo-mthetho lwandile (Uphando lwamaXhoba

oLwaphulo-mthetho, luka-2012). Ukongeza, ngama-46,6% amakhaya akholelwa ukuba ulwaphulo-mthetho kwipropati lwandile ngeli xesha ama-82% amakhaya ekholelwa ukuba izidingo ezinxulumene neziyobisi bezingunobangela wolwaphulo-mthetho kwipropati.

Ngokobume besini kulwaphulo-mthetho, ngama-26,2% kuphela amakhaya aphantsi kwentloko engumama azibone ekhuselekile xa umntu ehamba yedwa ebusuku, ngeli xesha ama-30,3% ababhiqileyo bechaze ukuba abaziva bekhululekile ukuhamba bodwa emini.

Inkqubo yeVEP kufuneka iqaphele ngakumbi amaxhoba axhatshazwa ngokwesondo namaxhoba okubulawa kwabantu kwiphondo eliye lakwizinga eliphezulu lokuxhatshazwa ngokwesondo xa kuthelekiswa nawo onke amaphondo ngo-2011/12, nezinga eliphezulu kwindawo yesibini yokuzama ukubulala nokubetha okuqhelekileyo.

Inkqubo kufuneka iqaphele ulwaphulo-mthetho kumntu ngamnye okanye ngokomgangatho wekhaya, ubundlobongela emakhaya obande nge-18% ngo-2007 ukuya ngo-2010 – ngo-2010, ngama-21 383 achaziweyo (IiSebe loPhuhliso loLuntu eNtshona Koloni, ngo-2013).

Ngokwaziswa ngeenkono zeVEP, ama-53,6% amakhaya aye azi ukuba asiwe phi amaxhoba obundlobongela ukuze afumane iinkono.

Ukuhlalelwa kweenkcukacha eziphuma kumaPolisa aseMzantsi Afrika malunga nolwaphulo-mthetho olunxulumene nobundlobongela eNtshona Koloni, kuye kwaxhalabisa malunga nokusetyenziswa kweziyobisi kwiphondo. Kwixesha eliphakathi kuka-Epreli ngo-2003 noMatshi ngo-2012 ulwaphulo-mthetho olunxulumene neziyobisi lwande ngama-287%. Ngaphezu koko, ngo-2011, ulwaphulo-mthetho olunxulumene neziyobisi eNtshona lubalelwa kuma-44% bebonke kwisizwe. Kwangaxesha-nye, inani lamatyala achaziweyo labo basebenzisa iziyobisi notywala lande ngama-254%.

Uhlalelo lweenkcukacha zonyanga kuThungelwano lokusetyenziswa kweziyobisi eMzantsi Afrika (SACENDU) ngo-2007 ukuya ngo-2012, lubonakalisa ukuba ekupheleni kuka-2012, owona mlinganiselo mkhulu wabo basebenzisa iinkono

(ngama-34%) ebebenzisa imethamphetamine njengesona siyobisi siphambili, kulandele utywala (ama-24%), icannabis (ngama-20%) neheroin (i-16%).

Malunga nezigulane ezingaphantsu kweminyaka engama-20, kwisiqingatha sesibini ngo-2012, owona mlinganiselo uphezulu wezigulane, bezisebenzisa isiyobisi secannabis (ingama-70%), kulandele imethamphetamine (i-18%). Ngaphezu koko, ziye zanda izigulane eziye zalaliswa ebezisebenzisa icannabis ukususela ekuqaleni kuka-2007. Kwelinye icala, umlinganiselo wezigulane ezisebenzisa unyango lwemethamphetamine lehlile ukususela ngo-2006, ukusuka kuma-50% ukuya kwi-18% ngo-2012. Iimfuno zokunyanga abasebenzisa iheroin zehlile kweli xesha linye.

Inkqutyana 4.1 ULawulo neNkxaso

Injongo yeNkqutyana

Ukuhlawula imivuzo neendleko zolawulo abasebenzi abakuLawulo neNkxaso babonelela ngeenkonzokuzo zonke iinkqutyanas zale nkqubo

Inkqutyana 4. 2 Ukuthintelwa kolwaphulo-mthetho nenkxaso ekuhlaleni

Injongo yeNkqutyana

Ukwenza nokuphumeza iinkqubo zokuthintela ulwaphulo-mthetho nokubonelela ngeenkonzokuzokulingwa ezijolise ebantwaneni, kulutsha nabantu abadala abophula umthetho namaxhoba enkqubo yobulungisa kulwaphulo-mthetho.

Okuqwalaselwayo kwinkqubo

Igunya lale nkqubo linikezelwe ngokomthetho weSizwe nowePhondo nezikhokelo zomgaqo-nkqubo ezifana neChild Justice Act, wama-75 ka-2008, iChildren's Act, wama-38 ka-2005, iProbation Services Act, we-116 ka-1991 nowama-35 ka-2005 (njengoko uhlonyelwe), uMgaqo-nkqubo wokuThintelwa kolwaphulo-mthetho ekuhlaleni, ka-1996 nesiCwangciso sokuThintelwa kolwaphulo-mthetho ekuhlaleni esiHlanganisiweyo seSizwe, sika-2011. Le nkqubo ikwalawulwa ngokweMigaqo yeSizwe ngokugqwesa kwimisebenzi yezokulingwa eyenziwe ngokweSocial Services Professions Act, ka-1978, obonelela ngesakhelo nezikhokelo ezitsha zolawulo

lweeNkonzo zokulingwa. Le nkqubo ikwanxulumene nePSO 8, ingakumbi iziphumo zoku-1, zesi-3 nezese-5 nesiphumo seSizwe sesi-3.

- Inkqubo iza kuqinisekisa ngamalungiselelo eenkonzo ezihlanganisiweyo nezibhekisele kubungqina zokuthintelwa kolwaphulo-mthetho nenkxaso ezinciphisa imiba esemngciphekweni nekhuthaza imiba yokhuseleko lwabantwana nolutsha abakwiindawo ezisemngciphekweni omkhulu ukwenza babenamandla ngokupheleleyo kwaye babenoxanduva, bomelele kwaye babengabahlali abenza izinto zophuhliso.
- Inkqubo ijolise ekunciphiseni oku ngokubonelela ngoluhlu lweenkonzo ezizodwa zokulingwa kubantu (abantwana nabantu abadala) abophula umthetho namaxhoba abo, ukuxhobisa abaxhamlayo ngezakhono ezikhuthaza ukomelela kwabo kwimiba yokuba semngciphekweni kulwaphulo-mthetho ekuhlaleni.
- Omnye umba ophambili ka-2014/15 iza kuba kukwandisa nokuqinisekisa ngeenkqubo ezithintela ulwaphulo-mthetho ekuhlaleni, kuqwalaselwa kwiinkqubo ezijolise ekudaleni nasekuzinziseni ummandla wentlalo efanelekileyo nokujongana nonxulumano phakathi kokusetyenziswa kwezinyobisi, ulwaphulo-mthetho nobundlobongela neendawo ezisemngciphekweni ophezulu.
- Isebe liza kuhlola iimpembelelo zonikezelo lweenkonzo ngokuhlola inani labantwana abaye baphinde bone kwakunyaka omnye emva kokuba begqibe iinkqubo ezibhekisele ekuhlaleni kunye/okanye nakwiindawo zokuhlala.
- Isebe liza kuqwalasela ukuncitshiswa oku ngokuthelekisa nokuhlola onke amanani anxulumke nokutshintsha kwezalathisi ezijonga iimpembelelo zeenkonzo.

Injongo eCwangcisiweyo	Ukunciphisa ukusoloko umntu esona ngokweenkonzo zokulingwa ezisebenzayo kubo bonke abantwana ababuthathaka nabantu abadala ngoMatshi ngo-2015.
Ingxelo enenjongo	Ukunciphisa ubungakanani babo basoloko besona nobuthathaka kulwaphulo-mthetho ngokubonelela ngeenkonzo zasengqondweni nezentlalo nezimiselwe ngokomthetho kubantwana, kulutsha nabantu abadala abophula umthetho namaxhoba enkqubo yobulungisa kulwaphulo-mthetho goMatshi ngo-2015 kumaxhoba angali-17 830
Isiseko	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo zenkxaso kulwaphulo-mthetho ekuhlaleni ngonyaka: 17 580
Isizathu	Le njongo ihambelana neChild Justice Act yama-75 ka-2008, iChildren's Act, yama-38 ka-2005, iProbation Services Act, nesiCwangciso seSizwe esiyiDrafft sokuThintelwa koLwaphulo-mthetho ekuhlaleni kwaye iza kuba negalelo lokunciphisa inani labantwana abakwinqubo yobulungisa kulwaphulo-mthetho.
Unxulumano	Inxulumene nenjongo ecwangcisiweyo: inxulumene nenjongo 'Ukwenza uluntu olukhathalayo' Inxulumene neziphumo zeSizwe: 'Ukwakha ilizwe elikhuselekileyo,' kunye 'Nokudala uMzantsi Afrika ongcono, i-Afrika engcono nelizwe elingcono.' Okona kuqwalaselwayo kule nkqubo yesebe kukuThintelwa koLwaphulo-mthetho ekuhlaleni neenkonzo ezimiselwe ngokomthetho, njengoko ulawulwa yiChild Justice Act neProbation Services Act. Iza kuba negalelo ekunciphiseni inani labantwana nabantu abadala abakwinqubo yobulungisa kulwaphulo-mthetho kuphuculwe negalelo ekomeleleni nasephuhliseni kakuhle kwabantwana neentsapho. Inxulumene nePSO 8: 'Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko.' Isiphumo sesi-3: 'Bonke abemi baseMzantsi Afrika bazive bekhululekile bekhuselekile' nePSO 5: "ukunciphisa ulwaphulo-mthetho".

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukunciphisa ukusoloko umntu esona ngokweenkonzo zokulingwa ezisebenzayo kubo bonke abantwana ababuthathaka nabantu abadala ngoMatshi ngo-2015.	Inani labantwana nabantu abadala abaxhamlayo kungenelelo lokunciphisa ukusoloko umntu esona ⁵⁵	17 830	22 000	21 515	8 978 ⁵⁶	17 580 ⁵⁷	17 830	17 800	17 900

⁵⁵Isalathisi seNjongo eCwangcisiweyo kunye nook kujoliswe kuko kwisiCwangciso-qhinga siye satshintsha ngenxayoThe Strategic Objective Performance inuba izalathisi ezikhoyo bezingabonakalisi iinkonzo zokumanya nezenkxaso kuLwaphulo-mthetho.

⁵⁶Ingxelo yonyaka ka-2012/13 ibonakalisa ukuba ayizizo zonke iinkcukacha zomsebenzi ebezinokuqinisekiswa.

⁵⁷Lo msebenzi ubhekisele kwezona nkukacha ziqinisekisiweyo zeekota ezintathu zokuqala ngo-2013/14.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abophula umthetho abahlolwayo	10 572	7 156	5 549 ⁵⁸	8 600 ⁵⁹	8 685	8 750	8 800
Inani labantwana abophula umthetho abalinde/ekuza kuxoxwa amatyala abo abakumaziko oNcedo oluKhuselekileyo	2 620	2 105	1 781	1 914	1 914	1 914	1 914
Inani labantwana abophula umthetho abasiwa kwiinkqubo zokubatshintsha	-	-	790 ⁶⁰	4 447 ⁶¹	4 500	4 700	4 800
Inani labantwana abophula umthetho abagqibe iinkqubo zokubatshintsha	2 417	6 000	1 166	2 826 ⁶²	2 900	2 950	3 000

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abophula umthetho abahlolwayo	Yesi-5 neyesi-8	Ngekota	8 685	2 171	2 171	2 171	2 172	C
Inani labantwana abophula umthetho abalinde/ekuza kuxoxwa amatyala abo abakumaziko oNcedo oluKhuselekileyo	Yesi-5 neyesi-8	Ngekota	1 914	478	478	479	479	C
Inani labantwana abophula umthetho abasiwa kwiinkqubo zokubatshintsha	Yesi-5 neyesi-8	Ngekota	4 500	1 125	1 125	1 125	1 125	C
Inani labantwana abophula umthetho abagqibe iinkqubo zokubatshintsha	Yesi-5 neyesi-8	Ngekota	2 900	725	725	725	725	C

⁵⁸ Oku kungenxa yemingeni eqinisekisiweyo njengoko ibingezizo zonke iinkcukacha ebezinokuqunisekiswa

⁵⁹ Oku kujoliswe kuko kubhekisele kwezona nkcukacha ziqinisekisiweyo zeekota ezintathu zokuqala ngo-2013/14.

⁶⁰ Oku kungenxa yemingeni eqinisekisiweyo njengoko ibingezizo zonke iinkcukacha ebezinokuqunisekiswa

⁶¹ Oku kujoliswe kuko kubhekisele kwezona nkcukacha ziqinisekisiweyo zeekota ezintathu zokuqala ngo-2013/14.

⁶² Oku kujoliswe kuko kubhekisele kwezona nkcukacha ziqinisekisiweyo zeekota ezintathu zokuqala ngo-2013/14.

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona Msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abophula umthetho abatshintshwayo	1 745	5 263	1 776 ⁶³	8 980 ⁶⁴	9 000	9 050	9 100
Inani labantwana abophula umthetho abagqibe iinkqubo zotshintsho	-	Isalathisi esitsha	1 096	5 850 ⁶⁵	5 890	6 500	7 500
Inani labantwana abadinga unonophelo nokhuseleko abafakwe kumaziko ngokwemigaqo yomthetho iChildren's Act kumaziko esebe nawangaphandle	-	-	-	-	145	145	145

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labantwana abophula umthetho abatshintshwayo	Yesi-5 neyesi-8	Ngekota	9 000	2 250	2 250	2 250	2 250	C
Inani labantwana abophula umthetho abagqibe iinkqubo zotshintsho	Yesi-5 neyesi-8	Ngekota	5 890	1 472	1 472	1 473	5 890	C
Inani labantwana abadinga unonophelo nokhuseleko abafakwe kumaziko ngokwemigaqo yomthetho iChildren's Act kumaziko esebe nawangaphandle	Yesi-8	Ngekota	145	100	15	15	15	C

⁶³ Ingxelo yoNyaka ka-2012/13 ibonakalisa ukuba zonke iinkcukacha zomsebenzi azinakuqinisekiswa. Ekujoliswe kuko ngo -2014/15 kubhekisele kokuphunyeziweyo okuchaziweyo kodwa kungaqinisekiswa.

⁶⁴Lo msebenzi ubhekisele kwezona nkcukacha ziqinisekisiweyo zeekota zokuqala ezintathu ngo-2013/14.

⁶⁵Lo msebenzi ubhekisele kwezona nkcukacha ziqinisekisiweyo zeekota zokuqala ezintathu ngo-2013/14.

4.3 UkuXhotyiswa kwamaXhoba

Injongo yeNkqutyana

Ukuyila nokuphumeza iinkqubo neenkonziso ezihlanganisiweyo ukuxhasa, ukukhathalela nokuxhobisa amaxhoba obundlobongela nolwaphulo-mthetho ingakumbi ababhinqileyo nabantwana.

Okuqwalaselwayo kwinkqubo

Onke amaxhoba obundlobongela nawolwaphulo-mthetho kuquka neentsapho zawo zinelungelo lokufikelela kwiinkonziso. Ngaphambili oku bekuqwalaselwayo kwinkqubo ngamaxhoba obundlobongela emakhaya, ukuxhatshazwa ngokwesondo nokudlwengulwa. Ukudingeka kweenkonzo kuninzi kwaye kubanzi kunolo luhlu beluchazwe ngaphambili. Ngenxa yesi sizathu, izicwangciso zenkqubo ukuqhubela phambili iinkonziso ezihlanganisiweyo ukuxhasa onke amaxhoba, kwixesha leMTEF.

- Inkqubo ijolise ekuzinziseni iindawo ezikhoyo yokufihla intloko nokukhuthaza umgangatho weenkonziso kumaxhoba olwaphulo-mthetho; kuqwalaselwa ekuxhobiseni iindawo zokufihla intloko ngokuhambelana nemigangatho emiselweyo.
- Ungenelelo loqeqesho ngokuxhotyiswa kwabo bonke abasebenzi beDSD nabasebenzi abakwiNPO ezifumana inkxaso-mali luza kuqhubeka ngenjongo yokukhuthaza umgangatho weenkonziso.
- Ubundlobongela obubhekisele kwisino kuhleli kuhlasela iindawo ezisemngciphekweni omkhulu nenani labonayo liyanda. Ukuphelisa oku, ulutsha, kuquka ulutsha olukhubazekileyo ekuhlaleni kuza kujoliswa kulo kwaye lwaziswe ngeenkqubo zokuthintelwa kobundlobongela obubhekisele kwisini.
- Igalelo nokuthatha inxaxheba kunikezelo lweenkonzo kumaxhoba okuqweqwediswa kwabantu ngokuhambela nomthetho iPrevention and Combatting of Trafficking in Persons Act (uMthetho wesi-7 ka-2013) ngokweenkonzo zokubuyiselwa kwezimo nezokuthintela
- Ukuququzelela uphuhliso lwezakhono ngentsebenziswano neSebe leMicimbi yezoQoqosho nezoKhenketho neCandelo lethu eliKhulu loPhuhliso loLuntu nababoneleli beenkonzo abafanelekileyo

- Ukwandisa, ukukhuthaza nokusela iinkonzo zokuxhasa amaxhobakumaxhoba olwaphulo-mthetho nawobundlobongela kwiindawo ezisemaphandleni kwiPhondo leNtshona Koloni.
- Iinkonzo zokuxhaswa kwamaxhoba kwii-ofisi zasekuhlaleni zeDSD kuqukwa oku kulandelayo:
 - Iinkonzo zokuxhaswa kwamaxhoba kwiinkundla zezenzo zezesondo (eWynberg and Khayelitsha)
 - Uhlolo lweempembelelo kumaxhoba
 - Ungenelelo kwiingxaki, ungenelelo kwezonyango, uhlolo, ukugqithiselwa nokuthintelwa.

Injongo eCwangcisiweyo	Onke amaxhoba obundlobongela kugxininiswa ngakumbi kwababhinqileyo nabantwana abafikelela kuluhlu lweenkonzo.
Ingxelo enenjongo	Ukuba negalelo lokuxhobisa amaxhoba ali-17 566 obundlobongela emakhaya nokunciphisa umngcipheko wokuxhatshazwa ngokwesondo nokubethwa ngokuqinisekisa ukufikelela kwabo kuluhlu lweenkonzo, kufikelelwa kumaxhoba ali-17 266 kunyaka ophela ngoMatshi ngo-2015.
Isiseko	Inani lamaxhoba afumana iinkonzo neenkqubo zenkxaso ezikhuthaza ukuXhutyiswa kwamaXhoba : 16 400
Isizathu	<p>UkuXhutyiswa kwamaXhoba yenye yeentsika eziphambili zesiCwangciso sokuThintelwa koLwaphulo-mthetho seSizwe esenziwe ngo-1996. IsiCwangciso sokuSebenza seSizwe sokuXhutyiswa kwamaXhosa sivunywe ngo-1998. Iinkonzo ezinceda amaxhoba ziyabonelelwa ngabaninzi abadlala indima, kurhulumente nabangekho kurhulumente.</p> <p>Ngoku iinkonzo azilingani ingakumbi kuluntu oluhlelekileyo nolukwiindawo ezisemaphandleni. Indlela engahlanganiswanga nengalungelelwaniswangakunikezelo lweenkonzo lunegalelo ekubeni umntu afumane ukuxhatshazwa kwakho. I-DSD lilo isebe elikhokela nelinoxanduva lokuququzelela ukuphuyezwa ngempumelelo kweNkqubo yokuXhutyiswa kwamaXhosa kumasebe ohlukeneyo</p>
Unxulumano	<p>Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 3: "Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntle yoLuntu" ngokuxhonisa nokuwabonelela ngamathuba okuphuhla, nokukhuthaza ukwazisa ngempatho-mbi kwababhinqileyo nakubantwana, ikwanxulumene nePSO 5: "Ukwandisa ukhuseleko", iPSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcitshiswa kweNtlupheko", Isiphumo seSizwe sesi-3: "Bonke abantu baseMzantsi Afrika bakhuselekile kwaye baziva bekhuselekile" nesiphumo seSizwe se-11: "Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono".</p> <p>Injongo ikwanxulumene nesiCwangciso sokuThintelwa koLwaphulo-mthetho seSizwe nombono wesebe ukwenza uluntu olukwazi ukuzimela.</p>

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Onke amaxhoba obundlobongela kugxininiswa ngakumbi kwababhinqileyo nabantwana abafikelela kuluhlu lweenkonzo.	Inani lamaxhoba afumana iinkonzo neenkqubo zenkxaso ezikhuthaza ukuXhotyiswa kwamaXhosa	17 566	20 232	38 798 ⁶⁶	26 212	16 400 ⁶⁷	17 266	17 666	18 066

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lamaxhoba olwaphulo-mthetho nawobundlobongela kwiindawo zeenkono ze-VEP ezifumana inkxaso-mali	2 832	5 860 ⁶⁸	25 775	14 600	15 166 ⁶⁹	15 266	15 366
Inani lamaxhoba olwaphulo-mthetho nawobundlobongela afumana inkxaso ngezengqondo nangezintlo	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani lamaxhoba olwaphulo-mthetho nawobundlobongela kwiindawo zeenkono ze-VEP ezifumana inkxaso-mali	5 nelesi-8	Ngekota	15 166	3 791	3 792	3 792	3 791	C
Inani lamaxhoba olwaphulo-mthetho nawobundlobongela afumana inkxaso ngezengqondo nangezintlo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

⁶⁶ Umahluko ngenxa yenani eliphezulu lokuthatha inxaxheba kolutsha kwiinkqubo zokwazisa uluntu ezibhekisele kwisini kwiNdebe yeHlabathi yeSoka ngo-2010.

⁶⁷ Le nkono inikezelwa kuphela ziiNPO

⁶⁸ Eli nani libonakalisa inani lamaxhoba akwiindawo zokufihla intloko. Ukusebenza ngokugqithisileyo ngo-2012/13 kungenxa yezinye iiNPO ezichaze ngeziphumo ezingafakwanga kwiTPA

⁶⁹ Ukwanda kweenkonzo kwiindawo zasemaphandleni ezifana neWest Coast, i-Overberg ne-Eden Karoo

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lamalungu eengcali zomsebenzi wentlalo agqibe iiNkqubo zokuxhotyiswa kwiinkqubo zokuXhotyiswa kwamaxhoba nakwiinkonzo zokuxhaswa kweVEP (kwii-ofisi zasekuhlaleni zeDSD nemibutho yeenkonzo ezifumana inkxaso-mali)	-	-	Isalathisi esitsha	300	310	300	300
Inani lolutsha olugqibe inkqubo yokuthintelwa kobundlobongela ebhekisele kwisini	Isalathisi esitsha	300	199	1 800 ⁷⁰	2 100 ⁷¹	2 400	2700

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani lamalungu eengcali zomsebenzi wentlalo agqibe iiNkqubo zokuxhotyiswa kwiinkonzo zokuxhaswa kweVEP (kwii-ofisi zasekuhlaleni zeDSD nemibutho yeenkonzo ezifumana inkxaso-mali)	5 & 8	Ngonyaka	310	-	-	-	300	N/C
Inani lolutsha olugqibe inkqubo yokuthintelwa kobundlobongela ebhekisele kwisini	5 & 8	Ngekota	2 100	300	750	750	300	C

Inkqutyana 4. 4 Ukusetyenziswa kakubi kweziyobisi, ukuthintelwa nokubuyiselwa kwisimo sangaphambili

Injongo yeNkqutyana

Ukuyila nokuphumeza iinkonzo ezihlangeneyo malunga nokusetyenziswa gwenxa kweziyobisi: ukuthintelwa nokubuyiselwa kwisimo sangaphambili.

⁷⁰ IiTPA ziye zafakwa kwiiNPO ukuze zenze oku

⁷¹Ukwanda kweenkonzo kwiindawo zasemaphandleni ezifana neWest Coast, i-Overberg ne-Eden Karoo kunye neendawo ezisezidolophini ezisemngciphekweni (iMetro South, i-Ocean View neMasiphumelele)

Okuqwalaselwayo kwinkqubo

Imiba ephambili ecwangcisiweyo kule nkqubo iza kuba kukuqwalasela iinkqubo zokwazisa, zokungenelela kwangethuba, ezo zimiselwe ngokomthetho nezenkxaso yokubakhathalela kamva ekuza kujongwana nazi ngendlela ehlangeneyo neququzelweyo neSebe lezeMfundo⁷² nelezeMpilo kunye neeKomiti zeeNtshukumo ezenziwayo ngeziYobisi ekuhlaleni zamaGunya asekuhlaleni. Le ndlela iza kuquka ukuhlanganiswa ngaphakathi nezinye iinkqubo eziphambili zesebe kuqwalaselwa ngakumbi kwiintsapho nabakhubazekileyo nokuthintelwa kolwaphulo-mthetho ekuhlaleni.

Okuqwalaselwayo kulo nyaka ongaphambili kuza kuqhubeka kujongwa ixabiso lemali, ukuhlanganiswa ngapohakathi, ulungelelaniso nekusetyenziswa nabo, ukubekwa emgangathweni kwezenzo zobugcinsa nezolawulo kunye nokuhlolwa kweziphumo. Iinkqubo zotshintsho ziza komelezwa neCandelo lokuThintelwa koLwaphulo-mthetho ekuhlaleni njengendlela yokungenelela kulutsha olusemngciphekweni.

Okuza kuqwalaselwa yiDSD iza kuba koku:

- Ukwandisa imfundo yeFAS ngentsebenziswano nekusetyenziswa nabo kwizicwangciso ezithile abagqwesayo kummandla weFAS.
- Ukuqhubeka kwezifundo ezivunyiweyo zabenza izifundo zabo bangekabinasidanga nabanesidanga nokufumaneka koLuhlu lweziBonelelo zabasebenzisa iziyobisi ngokubhekisele kwiwebhu.
- Ukwandiswa kweenkqubo zonyango olubhekisele eluntwini kuqwalaselwa kwiindawo ezisemaphandleni.
- Ukwandiswa kweenkonzo ezizodwa zongenelelo lonyango nolufutshane lwabantwana nabafikisayo.

⁷² Ukwenza kubekho intsingiselo yokufundisa ngeziyobisi notywala kwiSiseko seNCS ezifanelekileyo (Imigangatho yeKharithulam yeSizwe), iimodyuli zekharithulam zokufundiswa ngobomi kumaBakala asezantsi nele-11.

Unyango lwabafumana iinkonzo nenkxaso kumaziko onyango abo basebenzisa iziyobisi luza kuqhubeka ukuqwalasela ukufikelela kweenkonzo, ingakumbi ngokwandiswa koncedo kwabo bangalaliswanga. Iinkqubo zokubakhathalela kamva nezongenelelo lwangaphambili nalo luza kwandiswa.

Injongo eCwangcisiweyo	Ukuphucula ukuthelekisa phakathi kweemfuno zeenkonzo zokusetyenziswa kweziyobisi kubantu, kwiintsapho nakuluntu nokubonelelwa kweenkonzo lisebe, nokuphucula iziphumo zizonke zeenkonzo
Ingxelo enenjongo	Ukuphucula ukuthelekisa phakathi kweemfuno zeenkonzo zokusetyenziswa kweziyobisi kubantu, kwiintsapho nakuluntu nokubonelelwa kweenkonzo lisebe, nokuphucula iziphumo zizonke zonyango nezongenelelo ngokuhambelana nomthetho wokusetyenziswa kweziyobisi nesiCwangciso sokusetyenziswa kweziyobisi kwiPhondo ngoMatshi ngo-2015 kwabaxhamlayo abali-10 860.
Isiseko	Inani labafumana iinkonzo abafikelela kwiinkonzo zokusetyenziswa kweziyobisi: 10 035
Isizathu	Injongo iza kuba negalelolokufikeleleka lula kwiinkonzo kuncitshiswa iimpembelelo zokusetyenziswa kweziyobisi kwiintsapho. Ukomeleza ubomi beentsapho. Iza kwandisa ukufikelela kwiinkonzo zonyango nokuthintela ukusetyenziswa kweziyobisi ingakumbi kulutsha.
Unxulumano	<p>Iza komeleza iintsapho, kuncitshiswe umthwalo wezifo onegalelo ekukhathalelweni koluntu nokunciphisa imiqobo yokuphucula iziphumo zemfundo ngokunciphisa ukuphazamiseka ezikolweni.</p> <p>Le njongo inxulumene nePSO 4: "Ukwandisa iMpilo" nePSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcithiswa kweNtlupheko" nenjongo ecwangcisiweyo yesi-3 yeDSD: "Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntle yoLuntu". Ikwaxulumene neSiphumo seSizwe sesi-2: "Ubomi obude nobusempilweni kuye wonke umntu waseMzantsi Afrika".</p> <p>Olunye unxulumano: Injongo inxulumene ngqo neSubstance Abuse Act ka-2008. Ukufikelela kwiinkonzo zokusetyenziswa kweziyobisi ukufikelela kwiinkonzo zokusetyenziswa kweziyobisi koluntobisi koluntu, kweentsapho noluntu, ekusetu, kweentsapho noluntu, ekusetyenziswana nabo kwiinkqubo yokuSetyenziswa kweziyobisi kuzo zonke iinkqubo zesebe, zecandelo leNGO, amanye amasebe karhulumente nabasemagunyeni ekuhlaleni.</p>

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukuphucula ukuthelekisa phakathi kweemfuno zeenkonzo zokusetyenziswa kweziyobisi kubantu, kwiintsapho nakuluntu nokubonelelwa kweenkonzo lisebe, nokuphucula iziphumo zizonke	Inani labafumana iinkonzo abafikelela kwiinkonzo zokusetyenziswa kweziyobisi	10 860	43 901	45 303	10 157	10 035 ⁷³	10 860	10 950	11 050

⁷³Eli nani liquka inani labasebenzisa iinkonzo abafikelela kumaziko onyango lwezigulane ezilalisiweyo ezikwiindawo zoluntu namaziko onyango eenkonzo ezifunyenwe kwezinye iindawo. Iinkonzo zongenelelo kwangethuba ziye zandiswa nezithuba zeebhedi ziye zandiswa.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantwana abaneminyaka eli-18 nangaphantsi ekufikelelwa kubo ngokweenkqubo zokuthintelwa kwezinyobisi	-	-	-	N/A	N/A	N/A	N/A
Inani lolutsha oluphakathi kweminyaka eli-19 nengama-35 ekufikelelwa kubo ngokweenkqubo zokuthintelwa kwezinyobisi	-	-	Isalathisi esitsha	N/A	N/A	N/A	N/A
Inani labo basebenzisa iinkonzo abafikelele kwiinkonzo zabalalisiweyo kumaziko onyango afumana inkxaso-mali	-	-	Isalathisi esitsha	N/A	N/A	N/A	N/A
Inani labo basebenzisa iinkonzo abafikelele kwiinkonzo zabangalaliswanga zonyango	-	-	-	N/A	N/A	N/A	N/A

IZALATHISI ZOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/2016	2016/17
Inani lenkqubo zokuthintela izinyobisi eziphunyeziweyo zolutsha (19-35)			Isalathisi esitsha	4	4	4	4
Inani labasebenzisa iinkonzo abagqibe iinkonzo zokunyangwa kwabo balalisiweyo abakumaziko onyango afumana inkxaso-mali kwanalawo esebe onyango	-	-	Isalathisi esitsha	676	1411	1420	1420
Inani labo basebenzisa iinkonzo abafikelele kwiinkonzo zabangalaliswanga zonyango	-	-	Isalathisi esitsha	3 044	3 469 ⁷⁴	3 500	3 550
Inani labafumana iinkonzo zokungenelela kwangethuba kwabo basebenzisa izinyobisi*	5 030	5 440	3 751 ⁷⁵	6 315 ⁷⁶	6 700	6 750	6 800
Inani labafumana iinkonzo zokukhathalelwa kamva nezokuphinda bahlanganiswe noluntu kwabo bafumana iinkonzo	3 400	3 490	1 699	3 408 ⁷⁷	3 408	3 408	3 408

⁷⁴Iinkonzo zandiselwe kwiindawo ezisemaphandleni neprojekthi engumalathi ndlela nenkqubo yokuxhasa ngemali apho kukho izikhewu

⁷⁵Kwingxelo yonyaka ka-2012/13 esi salathisi sahlulwe kabini, oko kukuthi: *Inani labafumana iinkonzo zokungenelela kwangethuba ezisuka kwiDSD nenani labafumana iinkonzo zokungenelela kwangethuba ezisuka kwiNPO ezixhaswa yiDSD*

⁷⁶Ukwanda komsebenzi ngenxa yokwanda kweenkonzo kwii-ofisi zasekuhlaleni zeDSD neenkonzo zeeNPO

⁷⁷Inani libhekisele kumsebenzi oqinisekisiweyo oqikelelwayo kwiikota ezi-3 ngo-2013/14

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Uhlalelo ngekota				Liyenyuka / Alenyuki
				Eyesi-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani lenkqubo zokuthintela iziyobisi eziphunyeziweyo zolutsha (19-35)	8	Ngekota	4	4	4	4	4	N/C
Inani labasebenzisa iinkonzo abagqibe iinkonzo zokunyangwa kwabo balalisiweyo abakumaziko onyango afumana inkxaso-mali nalawo esebe anikezela ngonyango	8	Quarterly	1 411	331	360	360	360	C
Inani labo basebenzisa iinkonzo abafikelele kwiinkonzo zabangalaliswanga zonyango	8	Ngekota	3 469	867	867	867	868	C
Inani labafumana iinkonzo zokungenelela kwangethuba kwabo basebenzisa iziyonbisi*	8	Ngekota	6 700	1 675	1 675	1 675	1 675	C
Inani labafumana iinkonzo zokukhathalelwa kamva nezokupohinda bahlanganiswe noluntu kwabo bafumana iinkonzo		Ngekota	3 408	852	852	852	852	C

10.1 ULAWULO LOKUSEMNGCIPHEKWENI KWINKQUBO 4

Imingcipheko	Ukuncitshiswa koMngcipheko
<p>Umngcipheko ophezulu wokuba bonke abantwana ababanjiweyo abathunyelwa kwiDSD ukuze bahlolwe, njengoko kugunyazisiwe yiChild Justice Act.</p>	<p>Ukwenza iiprojekthi ezingumalathi-ndlela zeendawo ezimbini phakathi kweSAPS neDSD ukuze kufunyaniswe imiqobo kufunyanwe neengxelo ezinokuthelekiswa ziqinisekisewe zeenkukacha manani rhoqo ngeveki</p> <p>Ukwenza iProthokholi yoMsebenzi oseMgangathweni phakathi kwamasebe amabini malunga nokugqithiselwa kwabantwana ababanjiweyo ukuze bahlolwe.</p>
<p>Ukungahambelani kweNPO nezibophelelo ezikwisivumelwano sabo.</p> <p>Ukukhutshwa kubhaliso kuthetha ukuba iNPO ayisebenzi ngokusemthethweni ngoko ke ayizofumana inkxaso-mali kurhulumente. Iinkonzo ezifunyenweyo azikwazi kubonelelwa. Imibutho emininzi iphulukene nenkxaso-mali yamazwe ngenxa yeengxaki ezikhoyo kwezemali kuzwelonke. Ukwanda kweendleko zecandelo kiindawo zoogobityholo nenye inkxaso-mali kwizithuba eyongezweyo kufuneka igcinwe (ngokuxhomekeke ekuhambelaneni neemigawo yababonelelo beenkonzo).</p>	<p>Ukuqhuba rhoqo uhlobo lomsebenzi kuzo zonke iiNPO zokuxhobisa ezifumana inkxaso-mali kwiDSD.</p> <p>Izika oya kulo leenkono (ubhaliso lweenkonzo zenkxaso)</p> <p>Ukuphinda kubekwe phambili izinto zohlahlo lwabiwo-mali</p>

10.2 Ukulungelelanisa umsebenzi ekujoliswe kuwo nohlahlo lwabiwo-mali neMTEF

10.2.1 Uqikelelo lwenkcitho

Uhlahlelo lwezoqoqosho

Summary of payments and estimates - Programme 4: Restorative Services Department of Social Development										
Sub-programme R'000	Outcome			Main appro- priation 2013/14	Adjusted appro- priation 2013/14	Revised estimate 2013/14	Medium-term estimate			
	Audited	Audited	Audited				2014/15	2015/16	2016/17	% Change from Revised estimate 2013/14
	2010/11	2011/12	2012/13							
1. Management and Support (Programme 4)	5 830	4 480	3 184	4 091	4 256	4 256	4 353	4 627	4 912	2.28
2. Crime Prevention and Support	122 336	123 607	129 196	144 402	151 640	151 640	164 841	175 320	187 607	8.71
3. Victim Empowerment	6 883	11 951	14 006	17 667	17 167	17 167	24 030	25 298	26 422	39.98
4. Substance Abuse, Prevention and Rehabilitation	65 483	67 274	78 519	81 437	82 668	82 668	86 585	91 945	96 752	4.74
Total payments and estimates	200 532	207 312	224 905	247 597	255 731	255 731	279 809	297 190	315 693	9.42

Summary of provincial payments and estimates by economic classification - Programme 4: Restorative Services Department of Social Development										
Economic classification R'000	Outcome			Main appro- priation 2013/14	Adjusted appro- priation 2013/14	Revised estimate 2013/14	Medium-term estimate			
	Audited	Audited	Audited				2014/15	2015/16	2016/17	% Change from Revised estimate 2013/14
	2010/11	2011/12	2012/13							
Current payments	151 098	151 982	155 513	172 257	179 966	179 966	191 791	203 623	217 387	6.57
Compensation of employees	79 276	76 291	81 619	103 361	98 456	98 456	108 440	115 233	125 036	10.14
Goods and services	71 762	75 675	73 894	68 896	81 510	81 510	83 351	88 390	92 351	2.26
Interest and rent on land	60	16								
Transfers and subsidies to	45 013	53 993	67 401	73 228	73 339	73 339	85 586	91 003	95 611	16.70
Provinces and municipalities										
Departmental agencies and accounts			1		13	13	13	14	15	
Non-profit institutions	44 201	53 638	67 174	73 206	72 706	72 706	85 550	90 964	95 570	17.67
Households	812	355	226	22	620	620	23	25	26	(96.29)
Payments for capital assets	4 421	1 337	1 984	2 112	2 426	2 426	2 432	2 564	2 695	0.25
Buildings and other fixed structures										
Machinery and equipment	4 421	1 337	1 984	2 112	2 426	2 426	2 432	2 564	2 695	0.25
Payments for financial assets			7							
Total economic classification	200 532	207 312	224 905	247 597	255 731	255 731	279 809	297 190	315 693	9.42

10.2.2 Ukulandelela uMsebenzi neNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweDSD luza kuqhubeka ukusiwa kwezona ndawo zingena kuzo nezona zoqoqosho, ezifanelekileyo nezisebenzayo phakathi kweemfuno zoluntu nezinto eziphambili ezicwangcisiweyo zesizwe nezephondo, apho izinto ezibalulekileyo zenjongo eCwangcisiweyo yesi-8 yePhondo: Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko.

Ngeli xesha leMTEF, izigqibo ezilandelayo ezicwangcisiweyo ziza kuba neempembelelo ekuqondweni kweziphumo ezicwangcisiweyo:

- Amalungiselelo okunyuka kwamaxabiso ekuxhaseni ngemali icandelo leNPO.
- Ukuqwalasela ekuzinzisweni kweempendulo ezibhekisele eluntwini. Ukwanda kuyiwe kwiindawo ezisemaphandleni kwinkqubo yeVEP. Ukwanda kwiindleko zecandelo kwiindawo zokufihla intloko.
- Ukwandisela kwiingingqi ezisemaphandleni kwinkqubo iVEP.
 - Kuqhutyekwa nokunikezelwa ulawulo olumandla lwamaziko esebe kwanokunikezelwa kweenkonzo.

11 Inkqubo Yesi-5: Uphuhliso Nophando

Injongo

Kukunikezelwa kweenkqubo eziphilileyo zophuhliso, eziphakamisa ukuxhotyiswa koluntu ekuhlaleni, ngokusekelwe kuphando olunobungqina neenkukacha ngamanani abantu.

Ukuhlahlelwa kwemeko

INtshona Koloni likhaya kwizigidi ezi-2,2 zolutsha oluphakathi kwe-15 nama-34 iminyaka ubudala. Ngama-58% ulutsha olukwiPhondo abazelelwe eNtshona Koloni. Ngama-20,4% abazelelwe eMpuma Koloni, li-6,8% kwezinye iindawo zaseMzantsi Afrika ne-5,4% kwiindawo ezingaphandle eMzantsi Afrika.

Okuxhalabisayo kukho malunga nobuthathaka kolutsha kwiphondo. Li-13% ulutsha kwiphondo (malunga nama-277,160) abanokuhlelwa njenge-NEETS⁷⁸. Isibini kwisithathu solutsha luhlala kwisiXeko saseKapa isinye kwisithathu bahlala kwezinye iindawo kwiphondo. Oomasipala baseDrakenstein, eStellenbosch, eBreede Valley naseGeorge banomlinganiselo ophezulu wolutsha olungekho kwisiXeko.

Ukuyeka kwabantu abatsha ukufunda yingxaki enkulu. Ingxaki iqala xa bemalunga ne-12 ne-16 ubudala phantse ibengabantwana abali-14% abaphuma phakathi esikolweni. Ingxaki iyabonakala eWest Coast apho bengaphezu kwama-22% abaphume phakathi esikolweni abaneminyaka eli-16. Ishumi leepesenti lolutsha olukwiphondo luneminyaka engaphezu kwe-14 abanemfundo engaphantsi kweminyaka esi-7 kwimfundo esesikweni nabathathwa njengabangafundanga.

Ilimo ezahlukeneyo zezimo zokuziphatha zolutsha olusemngciphekweni kwiphondo ziyaqhubeka ukuxhalabisa. Uphando lwakutsha-nje lubonakalisa ukuba abafundi abakwibakala lesi-8 ukuya kwele-10⁷⁹ kwizikolo zephondo leNtshona Koloni kukho imizila ephazamisayo malunga nokusetyenziswa kwezinyobisi nezimo zokuziphatha zokuxhatshazwa ngesondo kulutsha oluthatha inxaxheba kuphando. Ngokokusetyenziswa kwezinyobisi, ngama-66% abafundi abachazwe ukuba basebenzisa utywala, ngeli xesha ikota yabafundi isebenzisa icannabis. Malunga

⁷⁸NEETS ibhekisa kulutsha olune-15 leminyaka nangaphezulu, abayeke isikolo ngaphambi kokuba bafike kwiBanga Leshumi, abangaphangeliyo nabangenazakhiwo/luqeqesho.

⁷⁹iBhunga Lophando Ngamachiza (2012). Uphando Ngokusetyenziswa Kwamachiza, Ukuziphatha Ngokomngcipheko kunye Nempilo Yengqondo kubafundi abaphakathi kwebanga lesibhozo neleshumi kwizikolo zephondo leNtshona Koloni.

nokuxhatshazwa ngokwesondo, ngabafundi abangama-31,6% abafunyaniswe ukuba bebelana ngesondo. Okuxhalabisayo kukuba phantse abafundi abangama-60% babe babelana ngesondo bengazikhuselana kwizihlandlo esinye ubuncinane.

Ipesenti enkulu yabafundi abakwizenzo zolwaphulo-mthetho ekuhlaleni kufuneka iqwalaselwe ngokwamalungiselelo eenkonzo zenkxaso ngokwasengqondweni nangokwentlalo ezifanelekileyo. Kwiinyanga ezili-12 phambi kophando, ngama-40% abafundi abaye babonwa behlabana nabaphantse bakwikota ababenobungqina bokubona abadutyulwayo.

Izifundo ezahlukeneyo zophando zibonakalise ukuba ulutsha oluseNtshona Koloni lusemngciphekweni wokubandakanyeka kumaqumrhwana obundlobongela afana nobugewu. Malunga nolwaphulo-mthetho, iNgxelo yoNyaka ekuPhunyenzeneni kweChild Justice Act (ngo-2008)⁸⁰ ifumaseni ukuba iNtshona Koloni ibikwindawo yesibini yabantwana abalindele ukuxoxwa kwamatyala angama-624 (ilandela iRhawuti enama-642) kwaye ikwizinga eliphezuli lokuhlalelwa kwezenzo kwiinkundla zamatyala zobulungisa kulwaphulo-mthetho ali-1393 (kulandele iKwazulu-Natal enama-597).

Okuxhalanisayo kukhona kubuthathaka bolutsha kwiphondo. Li-13% ulutsha olukwiphondo (malunga nama-277,160) abanokuhlelwa kwiNEETS⁸¹. Okunye okuxhalabisayo kukuba ngama-23% ulutsha olungaphezu kweminyaka engama-20 abangasebenziyo. Ngaphezu kwama-60% abo bangasebenziyo abafikelelanga kwiMatriki. Kwabo basebenzayo, phantse ibengama-60% abafumana umvuzo ngenyanga ongaphantsi kwama-R3,200.

Inkqutyana ye-5.1 ULawulo neNkxaso

Okuqwalaselwayo kwinkqubo

Ukubonelela ngentlawulo yemivuzo neendleko zolawulo kubasebenzi abakuLawulo neNkxaso ababonelela ngeenkonzo kuzo zonke iinkqutyanas zale nkqubo.

⁸⁰Ingxelo ngokuphunyezwa kweChild Justice Act: ngo-2008; Ingxelo ngabantwana abasezintolongweni eMzantsi Afrika, eMuntingh naseBolani: ngo-2012

⁸¹ I-NEETS ibhekisele kulutsha oluneminyaka eli-15 okanye nangaphezulu abayeke phakathi esikolweni phambi kokuba bagqibe iMatriki, abasebenzi kwaye abanazakhono/naqeqesho.

Inkqutyana 5.2 Ukuhlangeraniswa koLuntu

Injongo yeNkqutyana

Ukwakha uluntu olukhuselekileyo noluzinzileyo ngokudalwa kothungelwano loluntu olomeleleyo, ngokubhekisele kwimimiselo yentembeko neyokuhlonela ukwahluka kwabantu ekuhlaleni kulondolozwe ubunguwe nokuzithemba kwabantu ekuhlaleni.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labantu abafikelelweyo ngokweenkqubo zokuhlanganisa uluntu	-	-	-	-	N/A	N/A	N/A

Inkqutyana 5.3 Ukuxhotyiswa kwamaZiko akhoyo nenkxaso kwiiNPO (ICB)

Injongo yeNkqutyana

Ukuxhasa ukubhaliswa kweeNPO nohlolo oluhambelana nemigaqo, nokunxulumana nokuqhagamshelana nabachaphazeleka kwiiNPO, ukubonelela ngokuxhotyiswa kwamaziko, ulawulo lwenkxaso-mali yeeNPO nohlolo nokudala ummandla ofanelekileyo ukuze zonke iiNPO zande.

Okuqwalaselwayo kwinkqubo

Umbono ocwangcisiweyo wenkqubo ye-ICB kukukhulisa icandelo, elizinzileyo, elisempilweni nelinempumelelo leNPO. Ukuqhuba kakuhle kwecandelo leNPO asiyonto exhalabisa iDSD kuphela, ngentsebenziswano nekusetyenziswa nabo abaphambili iDSD ikhokele ukuphuhliswa kwesicwangciso se-ICB sePhondo ukunika isikhokelo kubo bonke abadlala indima benombono omnye. Ukuxhasa isicwangciso sePhondo se-ICB, ungenelelo oluphambili lwenkqubo luza kwenziwa ngokwamalungiselelo eenkcukacha, oqeqesho, okuxhotyiswa kwabantu, omsebenzi weDesika eNika uNcedo kwiiNPO nothungelwano ekuhlaleni ukuxhasa iiNPO kumgangatho wommandla. Kuqatshelwe ukuba icandelo leNPO lelona lisebenzisana neDSD ekukhuthazeni ekufikeleleni kwiinkonzo zentlalo-ntle yoLuntu kwiphondo liphela. KwiPhondo leNtshona Koloni ilonke inani leeNPO ngama-3 796 NPOs (ngowama-30 kuSeptemba ngo-2011) ezibhaliswe kwicandelo loPhuhliso loLuntu. Okona kubalulekileyo ngale ntsebenziswano neeNPO kubonakalisiwe

ku lwabiwo lwama-54% kuhlalo lwabiwo-mali lwemali egqithiselweyo yeSebe (ngo-2011/12) ukuya malunga ne-1 870 leeNPO (ngo-2011/12).

Ekunikeneni ingqalelo kule ntsebenziswano, kuqatshelwe ukuba icandelo leNPO licandelo elinamandla nelisoloko litshintsha elisebenza kummandla obanzi nosoloko utshintsha. Imingeni ephambili neendawo zophuhliso ezifunyaniswe ziiNPO zifunyenwe kwimiba yolawulo, ulawulo lwemali, uhlolo novavanyo, imisebenzi yokucwangcisa neyolawulo neyokunyuswa kwengxowa-mali ekubeni ibe yezinzileyo.

Le mingeni iphazamisa isebe kwiinzame zalo zokunikezela ngothungelwano olucingelekayo noluzinzileyo lweenkonzo zentlalo-ntle yoLuntu. Ikwanciphise intsebenziswano yonikezelo lweenkonzo ngesimo salo nokuphendula ngendlela ecwangcisiweyo kule mingeni ngokubonelela ngeeNkonzo ezifanelekileyo zeNkxaso ekuXhotyisweni koluntu kjoliswe kuPhuhliso lweSebe nokuphuhliswa kwezenzo zolawulo olululo. Iinkonzo zeNkxaso ekuKhuthazweni kokuXhobisa kuza kuqwalasela kanye koku. Ekumelaneni nale miceli-mngeni ingentla apha, le nkqubo iyakuqwalasela oku kulandelayo:

- Iinkonzo zeNkxaso kuBhaliso (idesika enika uncedo)
- Ulawulo nokuSebenza kweeNPO (uqeqesho)
- Inkxaqo yokuqeqeshwa. (Ukunikwa iingcebiso).

Lonke olu ngenelelo lungentla luza komelezwa ziinkonzo zenkxaso zokubakhathalela kamva ziququzelelwe ziiNgcalo zoPhuhliso loLuntu kwimimandla eyahlukeneyo.

Injongo eCwangcisiweyo	Iinkonzo zokuphuhlisa kokuxhotyiswa koluntu nezenkxaso kwiiNPO ezichongiweyo ezifumana inkxaso-mali nemibutho yasekuhlaleni
Ingxelo enenjongo	Ukomeleza amandla olawulo kwiiNPO ezifumana inkxaso-mali ezi-1 245 (<i>ezisengxakini nezisemngciphekweni</i>) nemibutho yasekuhlaleni echongiweyo ngoMatshi ngo-2015.
Isiseko	Inani leeNPO ezifumana iinkonzo zokukhuthazwa kokuxhotyiswa nezenkxaso: 2 175
Isizathu	Le njongo iza kuba negalelo kumsebenzi wesebe ophuculiweyo; izenzo zolawulo olululo nokwenza iiNPO ziphuhlise ngempumelelo iinkonzo ekusetyenziswana kuzo. Iza kuphumeza nokusekwa kothungelwano lwenkxaso lweenNPO ekuhlaleni olujolise ekukhuthazeni izenzo zolawulo neziza kukhokelela ekuphuculweni kokunikezelwa kweenkonzo.
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSD 2: "Ukudala amathuba ngokweenkonzo zophuhliso loluntu". Ikwaxulumene nePSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcithiswa kweNtlupheko" nesiphumo seSizwe ye-12: Inkonzo karhulumente ejolise kuphuhliso olunempumelelo, olusebenzayo nolujolise kuphuhliso nabemi abaxhotyisiweyo, abanobulungisa nababandakanywayo".
Umngcipheko noLawulo loMngcipheko	Iinkonzo ezinikezelwayo azifikeleli kwiinjongo zenkqubo. Ukuqokelelwa kweenkcukacha amaxesha ngamaxesha kuvumela isigqibo sesebe senziwe

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Iinkonzo zokuphuhlisa komgomo nezenkxaso kwiiNPO ezichongiweyo ezifumana inkxaso-mali nemibutho yasekuhlaleni	Inani leeNPO ezifumana iinkonzo zokukhuthazwa kokuxhotyiswa nezenkxaso	1 245	730	1 914	2 175	1 245 ⁸²	1 245	1 245	1 245

⁸² Ekujoliswe kuko kunciphile ngenxa yokuba kwa eli qela linye lifumana iingcebiso noqeaqesho ngo-13/14 nango-14/15 nekujoliswe kuko kwimimandla kunciphile kwajoliwa kokona kufanelekileyo.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani leeNPO ezixhotyiswayo ngokwesakhelo sokuxhotyiswa ⁸³	730	1 200	896	652 ⁸⁴	600	600	600

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani leeNPO ezixhotyiswayo ngokwesakhelo sokuxhotyiswa	8	Ngekota	600	150	150	150	150	C

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani leeNPO ezincediswayo ngobhaliso	200	1 489	600	1 560 ⁸⁵	600	600	600
Inani leeNPO ezibonakalisa uvavanyo lwangaphambili nolwamva lokuba ulwazi lwabo luphuculiwe emva kokuya kuqeqesho lwenkxaso kulawulo.	-	-	Isalathisi esitsha	45	45	45	45
Inani leeNPO ezisemngciphekweni eziye kwinkqubo yokuqeqeshwa nokucetyiswa apho ulwazi, iinkqubo nokuba nako kwazo ukwenza izinto kuye kwaphuculwa	121	45	60	45 ⁸⁶	45	45	45

⁸³ Esi salathisi sika-2013/14 sibonakalisa isikhokelo endaweni yesakhelo – imimiselo isetyenziswa ngokutshintshana

⁸⁴ Iprojekthi exhobisa ii-ECD igqibelele

⁸⁵ Iimfuno ezimandla ezisuka kwiNPO ngenxa yokungazingeni kwangethuba izinto

⁸⁵ Ukuncipha ngenxa yezinto ezirheshayo kwiindleko ezandileyo

⁸⁶ Iinkonzo zenkxaso ekuxhotyisweni koluntu zibonakalisa inkqubo yokucebisa ngesimo kwixesha leenyanga ezili-12 kwaye zibonelelwa ukufumana iiNPO njengongenelelo olucwangcisiweyo ukuqinisekisa ukuba ezi NPO zihambelana neemfuno ezifanelekileyo njengoko zichaziwe kwisiVumelwano seNtlawulo eGqithisiweyo.

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUM ANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani leeNPO ezincediswayo ngobhaliso	8	Ngekota	600	150	150	150	150	C
Inani leeNPO ezibonakalisa uvavanyo lwangaphambili nolwamva lokuba ulwazi lwabo luphuculiwe emva kokuya kuqeqesho lwenkxaso kulawulo.	8	Ngonyaka	45	-	-	-	45	N/C
Inani leeNPO ezisemngciphekweni eziye kwinkqubo yokuqeqeshwa nokucetyiswa apho ulwazi, iinkqubo nokuba nako kwazo ukwenza izinto kuye kwaphuculwa	8	Ngonyaka	45	-	-	-	45	N/C

Inkqutyana 5.4 Ukuncitshiswa kwentlupheko nobomi obuzinzileyo

Injongo yeNkqutyana

Ukwenziwa nokuphumeza iinkqubo zophuhliso ezihlangeneyo ezijolise kulutsha, kubantwana nakubanonopheli abadinga inkxaso yezakha mzimba.

Okuqwalaselwayo kwinkqubo

Okona kuqwalaselwa kuko kule nkqubo koku:

- Ukubonelela ngenkonzo kwabo bantwana neentsapho abangekho kwiNkqubo yoNyango lwezakha-mzimba esuka kwiSebe lezeMpilo nabo bangafanelanga ukufumana le nkxaso yeSRD esuka kuSASSA. Kucingelwa ukuba abaxhamli baza kugqithiselwa kwiindawo ezinikezela ngokutya (kwiDOH neSASSA). Uhlolo olwenziwa ngoonontlalontle beDSD luza kuqinisekisa ngexesha iintsapho ekufuneka zithathe inxaxheba kwezi nkonzo.
- Ukuphumeza inkqubo zenkxaso kwizakha-mzimba ekujoliswe kuzo kubo kumaziko esondlo akhethiweyo.

Injongo eCwangcisiweyo	Ukufikelela kwiinkonzo ezifanelekileyo zenkxaso ngokutya nangokwentlalo kulutsha, abantwana, abanonopheli babo abaphambili kunye/okanye namakhaya asemngciphekweni wendlala.
Ingxelo enenjongo	Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko ngokubonelelwa kokutya ekujoliswe kuko okwexeshana kwabo babuthathaka nokubabonelela ngamathuba okufikelela kwiinkonzo ezifanelekileyo zikarhulumente ngoMatshi ngo-2015.
Isiseko	Inani labantu abafumana ungenelelo loncedo lokutya: 19 140
Isizathu	Ukuququzelela ukuphunyezwa koncedo lokutya nongenelelo lwentlalo-ntle yoLuntu kubantu ababuthathaka nakumakhaya aseNtshona Koloni.
Unxulumano	Le njongo inxulumene neNjongo yoku-1 yoPhuhliso lweNkulungwane: ukususa indlal nentlupheko emandla. Kwaxulumene nePSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcitsiswa kweNtlupheko", Iziphumo zeSizwe zesi-7: "Uluntu oludlamkileyo, olulinganayo noluzinzileyo lwasemaphandleni olunoncedo lokutya kumntu wonke" neyesi-4: "Umsebenzi ofanelekileyo ngokubandakanywa kokukhula kooqoqosho".
Iingcipheko nolawulo lokusemngciphekweni	Umngcipheko: Ulutsha, abantwana neentsapho abasemngciphekweni abafunyaniswanga bengagqithiselwanga. Utshintsho kuMgaqo-nkqubo lungachaphazela ekufikeleleni koko kujoliswe kuko. Abantwana abahamba isikolo abangathathi nxaxheba kwinkqubo yeziko leMOD. Ukuncitshiswa koMngcipheko: Unxibelelwano oluqhubekayo lwabo bonke abadlala indima. Ukukhuthaza nokwazisa ngenkqubo yeMOD.

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukufikelela kwiinkonzo ezifanelekileyo zenkxaso ngokutya nangokwentlalo kulutsha, abantwana, abanonopheli babo abaphambili kunye/okanye namakhaya asemngciphekweni wendlala.	Inani labantu abafumana ungenelelo loncedo lokutya	3 740	74 700	22 811	3 307	19 140 ⁸⁷	3 740 ⁸⁸	3 940	4 140

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani leprojekthi zokunciphisa iNtlupheko ezixhaswayo ngokwamalinge okuzixhobisa kunye/okanye nokunikwa inkxaso-mali	-	-	N/A	N/A	N/A	N/A	N/A
Inani labantu abathatha inxaxheba kwiinkqubo zokwenza imali	-	-	N/A	N/A	N/A	N/A	N/A

⁸⁷Ukwanda kakhulu koko kujoliswe kuko kungenxa yotshintsho kubaxhamli abakwiziko leMOD aba-15 400 abaxhamla kwinkqubo yobomi obuzinzileyo

⁸⁸ Oku kujolise kuko akubafaki abaxhamli abafumana ukutya kumaziko eeMOD.

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lamakhaya afumana ukutya ngokweenkqubo zoncedo lokutya zeDSD	-	-	N/A	N/A	N/A	N/A	N/A
Inani labantu abafikelela kwiinkqubo zokutya ngokutyiswa yiDSD (ngokubheksele kwiziko)							

ISALATHISI SOMSEBENZI WEPHONDO

Programme Performance indicator	Audited/Actual performance			Estimated performance 2013/14	Medium-term targets		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Number of qualifying beneficiaries receiving meals at department funded feeding sites	74 000	22 811	3 307	3 740 ⁸⁹	3 740	3 940	4 140
Number of MOD centres supported with meals by DSD	-	-	-	New Indicator	140	155	171

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani labafanele ukuxhamla abafumana izidlo kwiindawo ezityisa abantu ezifumana inkxaso-mali kwisebe	8	Ngekota	3 740	3 740	3 740	3 740	3 740	N/C
Inani lamaziko eMOD axhaswa ngezidlo zeDSD	8	Ngekota	140	140	140	140	140	N/C

⁸⁹ Budget has increased for funding sites

Inkqutyana 5.5 Uphando neziCwangciso eziBhekisele ekuHlaleni

Injongo yeNkqutyana

Ukubonelela uluntu ngethuba lokufunda malunga nobomi neemeko zeendawo abahlala kuzo nokuphucula imingeni nezinto ezixhalabisayo olujongene nazo uluntu, kunye nezinto abanempumelelo kuzo nee-asethi ekufuneka zibe neempembelelo ukujongana nale mingeni.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lamakhaya aneengxelo ezishwankathelweyo	-	-	-	-	N/A	N/A	N/A
Inani loluntu oluneengxelo ezishwankathelweyo	-	-	-	-	N/A	N/A	N/A
Inani lezicwangciso ezibhekisele ekuhlaleni ezenziweyo	-	-	-	-	N/A	N/A	N/A

Inkqutyana 5.6 Ukuphuhliswa koLutsha

Injongo yeNkqutyana

Ukudala ummandla onokunceda abantu abatsha ukwakha, ukuqinisekisa nokuzinzisa unxulumano lwabantu ngeli xesha kubonelelwa ngamathuba kubo ukuphuhlisa izakhono zabo nobugcisa obudingekayo ukuba basebenzisane ukuze baziphuhlise bona kwaneendawo abaphuma kuzo.

Okuqwalaselwayo kwinkqubo

Okuphambili okuqwalaselwayo kule nkqubo luphuhliso lwezakhono kubantu abatsha ukubenza babenokufumana umsebenzi, baqiniseke ngobomi babo, babesempilweni kwaye balungele ubuntu obudala.oku kuqulathe izakhono, izakhono

zokuphuhliswa kwendlela abayiyo, ukufumana iingcebiso noqeqesho, ukuqeqeshelwa ubunkokheli, ukuphuhliswa kwezakhono zoshishino nokuphuhliswa kwezakhono. Oku kwenziwa ngokuqwalasela amalungiselelo eenkonzo ezifikelekayo, amathuba nenkxaso kubantu abatsha bebonke, kodwa kunikwa ingqalelo ngakumbi kwiNEET (hayi kwezengqesho, kwimfundo kunye/okanye nakuqeqesho.) Icandelo le-EPWP (i-Expanded Public Works Programme) liza kwandisa uhlahlo lwabiwo-mali kuqukwe /kubekho utshintsho kubume bentswela-ngqesho. Amathuba kuza kuboniswa ngawo ngokwababoneleli beenkonzo abohlukeneyo kwicandelo lentlalo.

Ungenelelo luza kuqukwa noku:

- Ukuqeqeshelwa izakhono ezingekho sesikweni zobugcisa, umdaniso nomculo
- Uqeqesho olusesikweni oluquka uqeqesho oluqinisekisiweyo nokulungiselelwa umsebenzi
- Olungekho sesikweni kangakho oluquka iinkonzo ezipheleleyo kulutsha.
- Ukunika iingcebiso nenkxaso
- Ukunikezelwa kweeYouth Cafes ngenjongo yokudala amanye amathuba.
- Ukwandiswa kwamathuba omsebenzi ukuncedisa kwiziko leeMOD, iiYouth Cafes, abaPhulula ingqondo zabo bonzakele kakhulu noluhlu olubanzi lwamathuba eenkonzo zentlalo-ntle

Injongo eCwangcisiweyo	Ukufikelela kwiinkonzo zophuhliso loluntu ezifanelekileyo zolutsha olusesikolweni nolutsha olungekho sikolweni..
Ingxelo enenjongo	Ukujongana namathuba olutsha okufikelela kuluhlu lweenkonzo zophuhliso loluntu ezikhuthaza ubomi obububo nokuba abantu abatsha babengabemi abathathela kubo uxanduva ngoMatshi ngo-2015.
Isiseko	Inani lolutsha olukwiinkqubo zophuhliso lwezakhono ngokusebenzisana namanye amasebe karhulumente: 14 202
Isizathu	IsiCwangciso seSizwe sokuphuhlisa koLutsha sihambelana nenyathelo lephondo nenxenyane yongenelelo kwangethuba yomgangatho wokunikezelwa kweenkonzo. Injongo iza kuba negalelo kulutsha oluhlangahlengiswe kakuhle olunokuzimela lube negalelo elililo kubomi beentsapho zabo naseLuntwini.
Unxulumano	Le njongo inxulumene nenjongo ecwangcisiweyo yeDSDs 2: "Ukudala amathuba ngokweenkonzo zophuhliso loluntu" neye-3: "Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso lwentlalo-ntle yoLuntu" lkwaxulumene nePSO 8: "Ukukhuthazwa ukuBandakanywa koLuntu nokuNcithiswa kweNtlupheko", Iziphumo zeSizwe 5: Abasebenzi abanezakhono nabanako ukwenza umsebenzi ukuxhasa indlela yokukhula ebandakanyayo neye-11: "Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" Olunye unxulumano lukwi-EPWP, amaSebe elezeMisebenzi nelezeMicimbi yeNkcubeko neMidlalo, nesiXeko saseKapa nezinye iinkqubo zeDSD
Iingcipheko nolawulo lokusemngciphekweni	Umngcipheko: Ukunqongophala kokuhlenganiswa kweenkqubo Ukuncitshiswa kokusemngciphekweni: Ukuhlenganiswa kweenkqubo ukukhuthaza izicwangciso ezihlangeneyo nokuphunyezwa wkazo

Injongo eCwangcisiweyo	Isalathisi somsebenzi wenjongo ecwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukufikelela kwiinkonzo zophuhliso loluntu ezifanelekileyo zolutsha olusesikolweni nolutsha olungekho sikolweni.	Inani lolutsha olufikelela kwiinkqubo zophuhliso loluntu	13 500	32 000	7 300	26 982 ⁹⁰	14 202 ⁹¹	13 500 ⁹²	14685	15544

⁹⁰Abantwana abaninzi bafikelela kwiinkqubo zeZiko leMOD nenye inkxaso-mali kuhlalo lwabiwo-mali oluhlangahlengisiweyo.

⁹¹Izalathisi zeZiko leMOD zibonakalisiwe kwinkqutyana yokuNcithiswa kweNtlupheko neyoBomi obuZinzileyo, yiyo loo nto kuncitshiswe oko kujoliswe kuko

⁹²Ukwehla kubhekisele kulwabiwo lwenkxaso-mali lwakutsha-nje oluquka okurheshayo kwinkxaso-mali kwisicwangciso sophuhliso lolutsha

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lemibutho yokuphuhlisa koLutsha exhaswa ngokwamanyathelo okuxhotyiswa kunye/okanye nafumana inkxaso-mali.	-	-	N/A	N/A	N/A	N/A	N/A
Inani lolutsha oluthatha inxaxheba kwiiNkqubo yeeNkonzo zoLutsha yeSizwe	-	-	N/A	N/A	N/A	N/A	N/A
Inani lolutsha oluthatha inxaxheba kwiiNkqubo zokuphuhlisa kwezakhono	-	-	N/A	N/A	N/A	N/A	N/A
Inani lolutsha oluthatha inxaxheba kwiiNkqubo zoosomashishini	-	-	N/A	N/A	N/A	N/A	N/A

ISALATHISI SOMSEBENZI WEPHONDO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani lolutsha oluthatha inxaxheba kwiiNkqubo zokuphuhlisa kwezakhono ezifumana inkxaso-mali	-	-	5 382	8 985 ⁹³	8 000 ⁹⁴	8 400	8 820
Inani lolutsha oludityaniswa namathuba emisebenzi namanye okuphuhlisa kwezakhono ezisuka kwiiNkonzo zabo	-	-	Isalathisi esitsha	5 217	5 500 ⁹⁵	5900	6300
Inani lamathuba omsebenzi afikelelwayo ngokweenkonzo ezifunyanwa kwezinye iindawo (EPWP)	-	-	-	Isalathisi esitsha	350	385	424

Uhlahlelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani lolutsha oluthatha inxaxheba kwiiNkqubo ezifumana inkxaso-mali kwisebe zokuphuhlisa koLutsha	8	Ngekota	8 000	1500	2000	2500	2000	C
Inani lolutsha oludityaniswa namathuba emisebenzi	8	Ngekota	5 500	1300	1450	1300	1300	C

⁹³Ukwandiswa kwenkxaso-mali kubangele ukwanda kwenani leeNPO ezifumana inkxaso-mali kunikezelo lweenkonzo kulo mba

⁹⁴Ukwehla kubhekisele kulwabiwo lwenkxaso-mali lwakutsha-nje oluquka okurheshayo kwinkxaso-mali kwisicwangciso sophuhliso lolutsha strategy

⁹⁵Ukwanda koko kucetywayo ngokuhambelana nokusebenza ngokugqithisileyo kwemimandla kunyaka ka-2013/14

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II- PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
namanye okuphuhlisa kwezakhono ezisuka kwiinkonzo zabo								
Inani lamathuba omsebenzi afikelelwayo ngokweenkonzo ezifunyanwa kwezinye iindawo (EPWP)	8	Ngekota	390	244	317	390	390	C

Inkqutyana 5.7 Ukuphuhlisa kwababhinqileyo

Injongo yeNkqutyana

Ukwenza ummandla onceda ababhinqi ukuze baphuhlise unxulumano olwakhayo, oluqinisekileyo noluzinzileyo, ngeli xesha kubonelelwa nangamathuba okuphuhlisa izakhono nobugcisa obudingekayo ukubandakanya ekusetyenziswana nabo ukubaphuhlisa bona neendawo zabo.

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani labathatha inxaxheba kwiinkqubo zokuphuhlisa ngezoqoqosho nezentlalo	-	-	-	-	N/A	N/A	N/A

Inkqutyana 5.8 Ukuphuhlisa koMgaqo-nkqubo wabantu

Injongo yeNkqutyana

Ukukhuthazwa kokuphunyezwa koMgaqo-nkqubo wabantu kuzo zonke iinkalo zikarhulumente nemibutho yasekuhlaleni ngokophando lwabantu, ukukhuthaza ukuxhotyiswa nokuhlolwa nokuvavanywa kokuphunyezwa komgaqo-nkqubo.

Okuqwalaselwayo kwinkqubo

Inkqubo iqwalasela ukukhuthazwa nokuxhotyiswa kwabantu bonke abacebela urhulumente kwiPhondo kuzo zonke iinkalo zikaRhulumente.

Injongo eCwangcisiweyo	Ukuququzelela, ukwenza nokulawula uphando lwabantu, ukuxhaswa kwabantu; ukuxhotyiswa kwabantu malunga nomzila wamanani abantu nowabantu, nokuhlola nokuvavanya ukuphunyezwa koMgaqo-nkqubo kwiPhondo.
Ingxelo enenjongo	Ukwazisa nokwenza kuqondwe iimfuno zokuhlenganisa zabantu zibe sisicwangciso sophuhliso ngokuyilwa nokuphunyezwa kweenkqubo zokuxhotyiswa nokukhuthazwa kwabo ngonyaka ngokwecandelo lophuhliso loluntu namanye amasebe karhulumente ngoMatshi ngo-2015.
Isiseko	Inani leeProjekthi zoPhando ngabantu ezigqityiweyo: 2 Inani leengxelo ngamanani angabantu ezigqityiweyo: 6
Isizathu	Ukwazisa nokwenza kuqondwe imizila engamanani ngabantu nengabantu kuza kwandisa ukuhlenganiswa kwezinto ezingabantu zibe sisicwangciso sophuhliso, ngokukhuthaza injongo yomgaqo-nkqubo waBantu weSizwe. Le njongo inxulumene neenjongo ezintathu zeSebe: “Ukuphucula uLawulo nokwenziwa ukunikezelwa kweenkonzo kulungele la maxesha”, “Ukwenza uluntu lube nenkathalo ngokweenkonzo zophuhliso zentlalo-ntlalo yoLuntu” kunye “nokudala amathuba ngokweenkonzo zophuhliso loluntu”. Ikwaxulumene nePSO 8: “Ukukhuthaza ukubandakanywa koluntu nokunciphisa intlupheko”, iPSO 2: Ukuphucula iziPhumo zeMfundo nesiphumo seSizwe se-11: “Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhusilekileyo kwilizwe elingcono”. Olunye unxulumano: linkqubo zeSebe; Ulawulo loLwazi; Icandelo elingaBantu leSizwe; Ii-ofisi zoMmandla namaziko, zonke iinkalo zikarhulumente eNtshona Koloni.
Umngcipheko noLawulo loMngcipheko	Umngcipheko: iinkcukacha azisetyenziswa Ukuncitshiswa kwazo: Kujoliswe kwabathatha izigqibo ezicetyiweyo

Injongo eCwangcisiweyo	Isalathisi somsebenzi senjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Ukuququzelela, ukwenza nokulawula uphando lwabantu, ukuxhaswa kwabantu; ukuxhotyiswa kwabantu malunga nomzila wamanani abantu nowabantu, nokuhlola	Inani leeProjekthi zoPhando ezigqityiweyo (ezingabantu)	2	-	-	-	Isalathisi esitsha ⁹⁶	2	2	2

⁹⁶Esi salathisi siqukiwe ngaphambili kwiingxelo zophando lwentlalo.

Injongo eCwangcisiweyo	Isalathisi somsebenzi senjongo eCwangcisiweyo	Isicwangciso-qhinga ekujoliswe kuso	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
			2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
nokuvavanya ukuphonyezwa koMgaqo-nkqubo kwiPhondo.	Inani leengxelo ezingamanani abantu ezigqityiweyo	6	60 ⁹⁷	50	6	60 ⁹⁸	6	10	10

ISALATHISI SOMSEBENZI WAMACANDELO

Isalathisi soMsebenzi weNkqubo	Ophicothiweyo/Owona msebenzi			Umsebenzi oqikelelwayo 2013/14	Ekujoliswe kuko kwisigaba sexesha eliphakathi		
	2010/11	2011/12	2012/13		2014/15	2015/16	2016/17
Inani locweyo olusasaziweyo ngabantu nophuhliso olwenziweyo	-	-	N/A	N/A	N/A	N/A	N/A
Inani labachaphazelekayo abathatha inxaxheba ekusasazweno kocweyo ngabantu nophuhliso	-	-	N/A	N/A	N/A	N/A	N/A
Inani labachaphazelekayo abathatha inxaxheba kuqeqesho lokuxhotyiswa kwabantu	-	-	N/A	N/A	N/A	N/A	N/A
Inani leeProjekthi ziPhando ezigqityiweyo (abantu)	-	-	-	Isalathisi esitsha	2	2	2
Inani leengxelo ngamanani abantu ezigqityiweyo	60 ⁹⁹	50	6	60 ¹⁰⁰	6	10	10

Uhlalelo ngekota

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II-PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani locweyo olusasaziweyo ngabantu nophuhliso olwenziweyo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani labachaphazelekayo abathatha inxaxheba ekusasazweno kocweyo ngabantu nophuhliso	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Inani labachaphazelekayo abathatha inxaxheba kuqeqesho lokuxhotyiswa kwabantu	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

⁹⁷Uphando loLuntu lukhuphe ukuba uhlalelo oluvumelekileyo kumgangatho we-ofisi yesithili

⁹⁸Iinkcukacha zoBalo luka-2011 zikhutshiwe ukuba uhlalelo luvumelekile kumgangatho wokunikezelwa kweenkonzo. Iinkcukacha ezimbalwa ziyafumaneka phakathi kobalo olubanjwa rhoqo emva kweminyaka eli-10.

⁹⁹ Uphando loLuntu lukhutshiwe oluvumela uhlalelo kwi-ofisi yesithili

¹⁰⁰ Iinkcukacha zoBalo luka-2011 lukhutshiwe oluvumela uhlalelo kumgangatho wethu wokunikezela ngeenkonzo. Iinkcukacha ezimbalwa ziyafumaneka phakathi kobalo olwenziwa rhoqo emva kweminyaka eli-10.

Isalathisi soMsebenzi weNkqubo	UKUNXULUMANISA II- PSO	Ixesha lokunika iingxelo	Ekujoliswe kuko ngonyaka 2014/15	Ekujoliswe kuko ngekota				Liyenyuka / Alenyuki
				Eyoku-1	Eyesi-2	Eyesi-3	Eyesi-4	
Inani leeProjekthi ziPhando ezigqityiweyo	8	Ngekota	2	0	0	0	2	C
Inani leengxelo ngamanani abantu ezigqityiweyo	8	Ngekota	6	0	0	2	4	C

11.1 ULAWULO LOKUSEMNGCIPHEKWENI KWINKQUBO5

Imingcipheko	Ukuncitshiswa koMngcipheko
Iinkonzo ezinikezelwayo azifikeleli kwiinjongo zenkqubo. Iinkcukacha azisetyenziswa.	Ukuqokelelwa kweenkcukacha amaxesha ngamaxesha kuvumela ukwenziwa kwezigqibo zesebe. Kujoliswe kwabathatha izigqibo ezicwangcisiweyo.
Ulutsha, abantwana neentsapho abasemngciphekweni abachongwa bagqithiselwe kwiindawo ezifanelekileyo. Utshintsho kumgaqo-nkqubo lungachaphazela ukufikelela koko kujoliswe kuko. Abantwana abahamab isikolo abathathi nxaxheba kwinkqubo yeziko leMOD.	Unxibelelwano oluqhubekayo nabp bonke abadlala indima. Ukukhuthazwa nokwaziswa kwinkqubo yeMOD.
Ukunqongophala kokuhlanganiswa kweenkqubo	Ukuhlanganiswa kweenkqubo ukukhuthaza izicwangciso ezihlangeneyo nokuphunyezwa kwazo

11.2 Ukulungelelanisa umsebenzi ekujoliswe kuwo nohlahlo lwabiwo-mali neMTEF

11.2.1 Uqikelelo lwenkcitho

Ukulandelela uMsebenzi neNkcitho

Summary of payments and estimates - Programme 5: Development and Research Department of Social Development											
Sub-programme R'000	Outcome						Medium-term estimate				
	Audited	Audited	Audited	Main appro- priation	Adjusted appro- priation	Revised estimate				% Change from Revised estimate	
	2010/11	2011/12	2012/13	2013/14	2013/14	2013/14	2014/15	2015/16	2016/17	2013/14	
1. Management and Support	18 344	10 202	14 912	11 351	6 400	6 400	7 872	8 210	9 064	23.00	
2. Community Mobilisation											
3. Institutional Capacity Building and Support for NPOs	1 962	1 100	1 246	1 300	1 300	1 300	1 365	1 428	1 504	5.00	
4. Poverty Alleviation and Sustainable Livelihoods	30 651	20 841	4 104	4 515	4 115	4 115	39 316	45 416	51 763	855.43	
5. Community Based Research and Planning											
6. Youth Development	3 264	2 139	20 776	31 417	31 417	31 417	16 156	14 255	15 011	(48.58)	
7. Women Development											
8. Population Policy Promotion	4 822	4 989	5 683	6 602	6 127	6 127	3 403	3 539	3 762	(44.46)	
Total payments and estimates	59 043	39 271	46 721	55 185	49 359	49 359	68 112	72 848	81 104	37.99	

Summary of provincial payments and estimates by economic classification - Programme 5: Development and Research Department of Social Development											
Economic classification R'000	Outcome						Medium-term estimate				
	Audited	Audited	Audited	Main appro- priation	Adjusted appro- priation	Revised estimate				% Change from Revised estimate	
	2010/11	2011/12	2012/13	2013/14	2013/14	2013/14	2014/15	2015/16	2016/17	2013/14	
Current payments	15 138	13 150	26 768	17 909	20 091	20 091	11 229	11 701	12 778	(44.11)	
Compensation of employees	6 599	9 924	11 176	14 458	9 697	9 697	9 264	9 764	10 738	(4.47)	
Goods and services	8 523	3 222	15 592	3 451	10 394	10 394	1 965	1 937	2 040	(81.09)	
Interest and rent on land	16	4									
Transfers and subsidies to	35 397	26 100	19 895	37 232	29 239	29 239	56 837	61 099	68 278	94.39	
Provinces and municipalities											
Departmental agencies and accounts											
Non-profit institutions	35 397	26 100	19 543	37 232	29 164	29 164	56 837	61 099	68 278	94.89	
Households			352		75	75				(100.00)	
Payments for capital assets	8 508	21	58	44	29	29	46	48	48	58.62	
Buildings and other fixed structures											
Machinery and equipment	8 508	21	58	44	29	29	46	48	48	58.62	
Payments for financial assets											
Total economic classification	59 043	39 271	46 721	55 185	49 359	49 359	68 112	72 848	81 104	37.99	

11.2.2 Ukulandelela uMsebenzi neNkcitho

Izicwangciso nohlahlo lwabiwo-mali lwesebe ziza kuqhubeka ukusiwa kwezona ndawo zifuneka nezingena kuzo ezifanelekileyo, ezisebenzayo nezozoqoqosho ezingena phakathi kwezidingo zoluntu nezinto eziphambili ezicwangcisiweyo zesizwe nezephondo, apho eyona njongo eCwangcisiweyo yesi-8: Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko.

Ngexesha leMTEF, ezi zigqibo zilandelayo zicwangcisiweyo ziza kuba neempembelelo zokuqondwa iziphumo ezicwangcisiweyo:

- Amalungiselelo okunyuka kwamaxabiso kwinkxaso-mali yecandelo leNPO.
- Ukomeleza inkqubo yokunikwa kwabantu ukutya ngokwamaziko eMOD.
- Ukuqhubeka kweprojekthi yokuphuhliswa kwezakhono ngokwe-EPWP yeSebe nenkqubo yokuphuhliswa koLutsha.

ISIGABA C: UNXULUMANO NEZINYE IZICWANGCISO

ISIGABA C: UNXULUMANO NEZINYE IZICWANGCISO

12 Unxulumano Neziseko Ezingundoqo Zexesha Elide Nezinye Izicwangciso Zemali

Inombolo	Igama leProjekthi	Inkqubo	UMasipala	Igalelo	Iziphumo			Uqikelelo lolwabiwo oluphambili	Ulwabiwo oluhlengahlengisiweyo	Uqikelelo oluphinde lwaqwalaselwa	Uqikelelo lwexesha eliphakathi		
					20010/11	2011/12	2012/13				2013/14	2014/15	2015/16
1. Ii-asethi ezintsha nezitshintshwayo (iwaka le-R)													
1	EyaseDelft i-ofisi yasekuhlaleni	DTPW	EKapa								R	R3 952 500	
	EyaseVredenburg i-ofisi yasekuhlaleni	DTPW	ESaldanha								R	R3 090 000	
	EyaseMetro East i-ofisi yoMmandla	DTPW	EKapa								R3 945 000		
	EyaseKhayelitsha i-ofisi yasekuhlaleni yesi-2										R1 432 500		
	EyaseKhayelitsha i-ofisi yasekuhlaleni yesi-3	DTPW	EKapa								R4 050 000		
	EyaseCape Winelands i-ofisi yoMmandla	DTPW	EBreede Valley								R4 410 000		
	EyaseCeres i-ofisi yasekuhlaleni	DTPW	EWitzenberg								R2 407 500		
	EyaseStellenbosch i-ofisi yasekuhlaleni	DTPW	ECape Winelands									R4 575 000	
	EyaseRobertson i-ofisi yasekuhlaleni	DTPW	EBreede River								R2 647 500		
	EyaseHermanus i-ofisi yasekuhlaleni	DTPW	E-Overstrand									R3 127 500	
	EyaseSwellendam i-ofisi yasekuhlaleni	DTPW	ESwellendam										R2 115 000

	EyasePlettenberg Bay	DTPW	EBITOU								R2 572 500		
	EyaseRetreat i-ofisi yasekuhlaleni	DTPW	EKapa										R3 847 500
	EyasePhillipi i-ofisi yasekuhlaleni	DTPW	EKapa										R6 322 500
	EyaseFish Hoek i-ofisi yasekuhlaleni	DTPW	EKapa								R2 527 500		
	EyaseClanwilliam i-ofisi yasekuhlaleni	DTPW									R2572 500		
	EyaseLadismith i-ofisi yasekuhlaleni	DTPW	EKannaland								R2 332 500		
Zizonke ii-asethi ezintsha nezitshintshwayo													
2. Ukugcinwa kwisimo esihle nokulungiswa kwazo (Iwaka le-R)													
1.	Ezahlukeneyo	DTPW	Ezahlukeneyo								R 2 312 000		
Zizonke ezigcinwa zikwisimo esihle nezilungiswayo													
3 Eziphuculiweyo nezongeziweyo (Iwaka le-R)													
1.													
Zizonke eziphuculwayo nezongeziweyo													
4 Ukubuyiselwa kwisimo sangaphambili, ukuphuculwa nokuvuselelwa kwazo (Iwaka le-R)													
1.	EyaseKapa i-ofisi yasekuhlaleni	DTPW	EKapa										R2 902 500
	EyaseVredenburg i-ofisi yoMmandla	DTPW	ESaldanha										R3 090 000
	EyasePiketberg i-ofisi yasekuhlaleni	DTPW	EPiketberg								R2 595 000		
	EyaseVredendal i-ofisi yasekuhlaleni	DTPW	EVredendal										R2 797 500
	EyaseKhayelitsha i-ofisi yasekuhlaleni	DTPW	EKapa									R4 342 500	
	EyaseWorcester i-ofisi yasekuhlaleni	DTPW	EBreede Valley									R3 202 500	
	EyasePaarl i-ofisi yasekuhlaleni	DTPW	Drakenstein								R5 167 500		

	EyaseGugulethu i-ofisi yasekuhlaleni	DTPW	EKapa								R4 170 000	
	EyaseGeorge i-ofisi yasekuhlaleni	DTPW	EGeorge									R4 365 000
	EyaseBeaufort west i-ofisi yasekuhlaleni	DTPW	EBeaufort west							R3 915 000		
	Eyase-Oudtshoorn i-ofisi yasekuhlaleni	DTPW	E-Oudtshoorn									R3 472 500
	EyaseMossel Bay i-ofisi yasekuhlaleni	DTPW	EMossel Bay							R3 915 000		
	EyaseLaingsburg i-ofisi yasekuhlaleni	DTPW	ELaingsburg							R 546 000		
	KuNdlunkulu	DTPW	EKapa							R17 000 000		
	Ukutshintshwa kwamaziko	DTPW	EKapa							R10 124 583		
Zizonke ezibuyiselwa kwisimo sangaphambili, eziphuculweyo nezivuselelweyo										40 668 083	14 310 000	16 627 500

IZIBONELELO ZEEMKO EZITHILE

Inkxaso-mali Enemiqathango: EPWP

iSebe elikhuphe inkxaso-mali	iSebe Lesizwe Lemisenzi Yoluntu
Injongo yenkxaso-mali	Kukudala amathuba engqesho anentsingiselo kulutsha olungaphanTo nzi create meliyo
Iziphumo ezilindelekileyo ngale nkxaso-mali	Kudalwe amathuba ali-111
Indlela yohlolo esuka kwisebe elamkelayo	i-YM yenyanga ngenkcitho. linkqubo zohlolo lomsebenzi kunye neenkqubo zeM&E

Iziphumo zenkxaso-mali enemiqathango	Eziphicothiweyo/Owona msebenzi			Intsebenzo eqikelelwayo	Iinjongo zexesha eliphakathi		
	2010/11	2011/12	2012/13		2013/14	2014/15	2015/16
Inkqutyana 5.6. Ulutsha							
Provincial Indicators							
Inani lezithuba zengqesho ezifikelekileyo ngokweenkonzo zabucala (kwi-EPWP)	-	-	-	Isalathisi Esitsha	111	130	160

AMAZIKO OLUNTU

Akukho nalinye.

INTSEBENZISWANO KARHULUMENTE NAMAQUMRHU ABUCALA

Akukho nalinye

Uhlehlengiso kwi-APP ngo-2014/15

Ubume boHlahlo lwabiwo-mali olutsha buvunyiwe kwiDSD obubonakalisa iinkqubo ezintlanu ezikhoyo zeenkqubo ezintathu zangaphambili. Oku kuneempembelelo ezibalulekileyo kwidrafft iyonke ye-APP 2014/15

Ncedo ujonge utshintsho njengoko lubonakaliswe ngezantsi:

Inkqubo yesi-2: Intlalo-ntle yoLuntu Ubume bohlahlo lwabiwo-mali lwangaphambili (ukuza kuma ngo-2013/14)	Injongo eCwangcisiweyo: Utshintsho luyafuneka	Inkqubo yesi-2: IiNkonzo zentlalo-ntle yoLuntu Ukuya kubume boHlahlo lwabiwo-mali olutsha (ukususela ngo-2014/15)
<u>2.3 UKUKHATHALELWA NEENKONZO ZABANTU ABADALA</u> Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni ukubonelela ngenkxaso yokubakhathalela neyokukhusela abantu abadala abahlelekileyo nababuthathaka.	Hayi	<u>2.2 UKUKHATHALELWA NEENKONZO ZABANTU ABADALA</u> Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni ukubonelela ngenkxaso yokubakhathalela neyokukhusela abantu abadala abahlelekileyo nababuthathaka.
<u>2.5 IINKONZO KUBANTU ABAKHUBAZEKILEYO</u> Amalungiselelo eeNkqubo ezihlanganisiweyo neeNkonzo kuBantu abakhubazekileyo, kwiintsapho zabo nakuluntu.	Hayi	<u>2.3 IINKONZO KUBANTU ABAKHUBAZEKILEYO</u> Amalungiselelo eeNkqubo ezihlanganisiweyo neeNkonzo kuBantu abakhubazekileyo, kwiintsapho zabo nakuluntu.
<u>2.8 UGAWULAYO NENTSHOLONGWANE YAKHE</u> Ukuququzelela iinkqubo neenkonzo zenkxaso ngokwasengqondweni nangokwentlalo kubantwana neentsapho ezichaphazelekileyo nezosulelekileyo	Hayi	<u>2.4 UGAWULAYO NENTSHOLONGWANE YAKHE</u> Ukuququzelela iinkqubo neenkonzo zenkxaso ngokwasengqondweni nangokwentlalo kubantwana neentsapho ezichaphazelekileyo nezosulelekileyo
<u>2.9 UNCEDO LWENTLALO</u> Ukubonelela ngoncedo lweNtlalo kwiinkonzo zenkxwaleko kwabo bachaphazeleka kwiintlekele nakubunzima obungalindelekanga.	Hayi	<u>2.5 UNCEDO LWENTLALO</u> Ukubonelela ngoncedo lweNtlalo kwiinkonzo zenkxwaleko kwabo bachaphazeleka kwiintlekele nakubunzima obungalindelekanga.
Inkqubo yesi-2: Intlalo-ntle yoLuntu Ubume bohlahlo lwabiwo-mali lwangaphambili (ukuza kuma ngo-2013/14)	Injongo eCwangcisiweyo: Utshintsho luyafuneka kubume bomsebenzi	Inkqubo yesi-3: Abantwana neeNtsapho Ubume boHlahlo lwabiwo-mali olutsha (ukususela ngo-2014/15)
<u>Iinjongo eziCwangcisiweyo: 2.6 IiNkonzo zokuKhathalelwa nokuKhuselwa kwabantwana</u> Ukujongana namalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokuvuselela iintsapho noluntu ukuba kukhathalelwe kwaye kukhuselwe abantwana babo	Ewe	<u>3.4 UKUPHUHLISWA KWABANTWANA ABANCINCI & UNCEDO PHA NAPHA</u> Ukuququzelela ummandla wokulondolozwa, ukukhathalelwa nowokukhuselwa kwabantwana ukuze baphile, babesempilweni ngokwaemzimbeni, engqondweni, emoyeni bakhuseleke, bakwazi ukwenza izinto zentlalo bakwazi nokufunda
<i>Le nkqutyana ibiphantsi kwenkqubo yesi-2: IiNkonzo zeNtlalo-ntle yoLuntu-2.6 IiNkonzo zokuKhathalelwa nokuKhuselwa kwabantwana. Zahlulwe zaziinkqutyana ezi-4</i>	Ewe	<u>3.5 AMAZIKO OKUKHATHALELA ABANTWANA NOLUTSHA</u> Ukujongana namalungiselelo eenkqubo zolunye uncedo nenkxaso kubantwana abafunyaniswe bedinga ukukhathalelwa nokukhuselwa
	Ewe	<u>3.6 IINKONZO ZOKUKHATHALELA ABANTWANA NGOKUBHEKISELE EKHULALENI</u> Ukujongana namalungiselelo eenkonzo zokukhathalela abantwana nolutsha ngokubhekisele ekuhlaleni ukuphucula ukufikelela kwabantwana abaninzi ababuthathaka
<u>2.10 IiNkonzo zokuKhathalelwa nokuXhaswa kweeNtsapho</u> Ungenelelo oluhlanganisiweyo nekujoliswe kulo oluqwalasela ekuvuselelweni kweentsapho	Hayi	<u>3.2 IiNkonzo zokuKhathalelwa nokuXhaswa kweeNtsapho</u> Ungenelelo oluhlanganisiweyo nekujoliswe kulo oluqwalasela ekuvuselelweni kweentsapho

Inkqubo yesi-2: Intlalo-ntle yoLuntu Ubume bohlahlo lwabiwo-mali lwangaphambili (ukuya kuma ngo-2013/14)	Injongo eCwangcisiweyo: Utshintsho luyafuneka	Inkqubo yesi-4: IiNkonzo zoVuselelo Ubume bohlahlo lwabiwo-mali olutsha (ukusuka ngo-2014/15)
<u>2.4 UKUTHINTELWA KOLWAPHULO-MTHETHO NENKXASO</u> Ukubonelela ngeenkono zasengqondweni nezentlalo nezimiselwe ngokomthetho kubo bonke abantwana neentsapho abophula umthetho ngo-2015.	Hayi	<u>UKUTHINTELWA KOLWAPHULO-MTHETHO NENKXASO</u> Ukubonelela ngeenkono zasengqondweni nezentlalo nezimiselwe ngokomthetho kubo bonke abantwana neentsapho abophula umthetho ngo-2015. <i>Le nkqutyana ibiphantsi kweNkqubo yesi-2 ngoBume bohlahlo lwabiwo-mali oludala</i>
<u>2.7 UKUXHOTYISWA KWAMAXHOBA</u> Amakhoba obundlobongela emakhaya, okuxhatshazwa ngokwesondo nokubethwa ukuba bafumane uluhlu lweenkonzo <i>Le nkqutyana ibiphantsi kweNkqubo yesi-2</i>	Hayi	<u>UKUXHOTYISWA KWAMAXHOBA</u> Amakhoba obundlobongela emakhaya, okuxhatshazwa ngokwesondo nokubethwa ukuba bafumane uluhlu lweenkonzo
<u>2.2 UKUSETYENZISWA KWEZIYOBISI, UKUTHINTELWA KWAZO NOKUBUYISELWA KWISIMO SANGAPHAMBILI</u> Ukuphucula ukungena kweenkonzo zokusetyenziswa kweziyobisi kumntu ngamnye, kwiintsapho naseluntwini nokudingeka kwezo nkonzo nokuphuculwa kweziphumo zizonke zonyango nezongenelelo	Hayi	<u>UKUSETYENZISWA KWEZIYOBISI, UKUTHINTELWA KWAZO NOKUBUYISELWA KWISIMO SANGAPHAMBILI</u> Ukuphucula ukungena kweenkonzo zokusetyenziswa kweziyobisi kumntu ngamnye, kwiintsapho naseluntwini nokudingeka kwezo nkonzo nokuphuculwa kweziphumo zizonke zonyango nezongenelelo <i>Le nkqutyana ibiphantsi kweNkqubo yesi-2 ngoBume bohlahlo lwabiwo-mali oludala</i>
<u>Inkqubo yesi-3: UPHUHLISO NOPHANDO Ubume bohlahlo lwabiwo-mali lwangaphambili (ukuya kuma ngo-2013/14)</u>	<u>Injongo eCwangcisiweyo: Utshintsho luyafuneka</u>	<u>Inkqutyana yesi-5: UPHUHLISO NOPHANDO Ubume bohlahlo lwabiwo-mali olutsha (ukususela ngo-2014/15)</u>
<u>3.4 UKUXHOTYISWA KWAMAZIKO AKHOYO NENKXASO (ICB)</u> Iinkonzo zokuxhotyiswa nezenkxaso kuzo zonke iiNPO ezifumana inkxaso-mali nemibutho yasekuhlaleno yalapho (iiCBO ezikhulayo).	Ewe	<u>5.3 UKUXHOTYISWA KWAMAZIKO AKHOYO NENKXASO KWII-NPO (ICB)</u> Iinkonzo zokuxhotyiswa nezenkxaso kuzo zonke iiNPO ezifumana inkxaso-mali nemibutho yasekuhlaleno yalapho (iiCBO ezikhulayo).
<u>3.3 UBOMI OBUZINZILEYO</u> Ukuphunyezwa kokuncitshiswa kwentlupheko nongenelelo lokuncitshiswa koko.	Ewe	<u>5.4 UKUNCITSHISWA KWENTLUPHEKO NOBOMI OBUZINZILEYO</u> Ukuphunyezwa kokuncitshiswa kwentlupheko nongenelelo lokuncitshiswa koko.
<u>3.2 UKUPHUHLISWA KOLUTSHA</u> Amalungiselelo oluhlu lweenkonzo ezisemgangathweni nezihlanganisiweyo zokuphuhlisa koLutsha ezijolise kulutsha olusemngciphekweni.	Hayi	<u>5.6 UKUPHUHLISWA KOLUTSHA</u> Amalungiselelo oluhlu lweenkonzo ezisemgangathweni nezihlanganisiweyo zokuphuhlisa koLutsha ezijolise kulutsha olusemngciphekweni.
<u>3.5 UPHANDO NAMANANI NGABANTU</u> Ukujongana, ukwenza nokulawula uphuhliso lwabantu nophando ngophuhliso loluntu. <u>3.6 UKUXHOTYISWA KWABANTU NOKUNIKWA KWABO INKXASO</u> Ukunikwa inkxaso kwabtu nokuxhotyiswa kwabo malunga nokulandelelwa kwamanani nabantu.	Ewe	<u>5.8 UKUKHUTHAZWA KOMGAQO-NKQUBO WABANTU</u> Ukunikwa inkxaso kwabtu nokuxhotyiswa kwabo malunga nokulandelelwa kwamanani nabantu. <i>Ukudityaniswa kweenkqubo ezi-2 ezisuka kuhlahlo lwabiwo-mali lwakudala: U-3.5 no-3.6 ubume bohlahlo lwabiwo-mali lwakudala</i>

Uhlengahlengiso lwesiCwangciso-qhinga sika-2010-15 kwi-APP ngo-2014/15

Nceda ujonge utshintsho njengoko kubonakalisiwe ngezantsi:

Inkqubo yoku-1

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 that have changed	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
	Ukuphumeza ubume besebe obushwankathelweyo kunikezelo lweenkonzo.	Ukuphumeza ubume besebe kunikezelo lweenkonzo olulungele la maxesha olukhuthaza impumelelo nokufaneleka kweenkonzo ngoMatshi ngo-2015.	-	-
Ukusiwa kwamanye amaziko kweNkqubo yokuPhuculwa koLawulo lweMali olunempumelelo.	Ukwenza umsebenzi wolawulo lwemali olusebenza ngokupheleleyo kwisebe.	Ukwenza umsebenzi wokucwangciswa kwemali okusebenza ngokupheleleyo ukuqinisekisa ngeengxelo zophicotho zincwadi olungenaziphene ngokunciphisa inani lemiba ekugxininiswa kuyo ngoMatshi ngo-2015.	-	- Ukwenza umsebenzi wokulawulwa kwemali okusebenza ngokupheleleyo kwakunye nentsebenzo yenkqubo ukuqinisekisa ngeengxelo zophicotho zincwadi olungenaziphene ngokunciphisa inani lemiba ekugxininiswa kuyo ngoMatshi ngo-2015.
Ukwenza umsebenzi wolawulo lwemali olusebenza ngokupheleleyo kwisebe.				
Ukukhuthaza ukusetyenziswa kwezibonelelo zemali ngempumelelo.				
Ukuphakamisa amandla okusebenza kwemali kuLawulo lweziBonelelo zokuSebenza (SCM) kumgangatho wesi-3+ ngokuphumeza uMgaqo-nkqubo weSCM, isiCwangciso sokuFunyanwa kwezinto ngendlela efikelekayo, iNkqubo yamaGosa aNika ingxelo neNkqubo yoVavanyo ngo-2015.	Ukwenza umsebenzi wolawulo lwemali olusebenza ngokupheleleyo kwisebe.	Ukusiwa kwamanye amaziko koMsebenzi weSCM kuMgangatho woMmandla (iNdelela yamaZiko ajongene namaXabiso); ukuPhononongwa kweNkqubo neMigaqo-nkqubo – Ukuphumeza isiCwangciso sokuPhuculwa kweNkqubo yeSebe esebenza ngcono kakhulu yeSCM ukwandisa impumelelo nokusebenza kwaloo misebenzi yamaziko.	-	Ukwenza umsebenzi wokulawulwa kwemali okusebenza ngokupheleleyo kwakunye nentsebenzo yenkqubo ukuqinisekisa ngeengxelo zophicotho zincwadi olungenaziphene ngokunciphisa inani lemiba ekugxininiswa kuyo ngoMatshi ngo-2015.
		linkqubo zangaphakathi ezichazwe kakuhle nezi amandla ukuxhasa iPSO12 ukuze kukhuthazwe ulawulo olululo nokuphuculwa kokwaneliseka kwabo bafumana iinkonzo kuthi – kuqwalaselwa ngaphakathi nangaphandle		

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 that have changed	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
Ukuhlola nokuvavanya umsebenzi wesebe nayo yonke imibutho efumana inkxaso-mali	Ukulawula ukuphuculwa nokusetyenziswa kohlo olubanzi lwesebe, uvavanyo nokunika ingxelo.	Ukusiwa kwamanye amaziko uhlo novavanyo olubhekisele kwiziphumo ukuze kwenziwe iinkqubo zolawulo lomsebenzi wesebe zibenobunye kukhawuleziswe nokuphuculwa kokunikezelwa kweenkonzo kwisebe.	Ukuqinisekisa ukuba isebeliyakwazi ukuhlola nokuvavanya, ukuveza iinkcukacha eziluncedo nezifanelekileyo kulawulo lomsebenzi nolucwangcisiweyo.	Le nkqubo ifakwe kwiCndelo Lolawulo Lwezimali

Inkqubo yesi-2

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
Ukuphucula ukungena gingci phakathi kweenkonzo zeziyobisi ebantwini, kwiintsapho naseluntwini nokudingeka kwezo nkonzo, nokuphuculwa kweziphumo zizonke zonyango nongenelelo ngokuhambelana nemithetho yokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi kwiPhondo ngoMatshi ngo-2015.	-	Ukuphucula ukungena gingci kweenkonzo zeziyobisi ebantwini, kwiintsapho naseluntwini nokudingeka kwezo nkonzo, nokuphuculwa kweziphumo zizonke zonyango nongenelelo ngokuhambelana nemithetho yokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi kwiPhondo ngoMatshi ngo-2015 kwabaxhamlayo abali-14 660.	Ukuphucula ukungena gingci kweenkonzo zeziyobisi ebantwini, kwiintsapho naseluntwini nokudingeka kwezo nkonzo, nokuphuculwa kweziphumo zizonke zonyango nongenelelo ngokuhambelana nemithetho yokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi kwiPhondo ngoMatshi ngo-2015 kwabaxhamlayo abali-14 150	Ukuphucula ukungena gingci kweenkonzo zeziyobisi ebantwini, kwiintsapho naseluntwini nokudingeka kwezo nkonzo, nokuphuculwa kweziphumo zizonke zonyango nongenelelo ngokuhambelana nemithetho yokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi kwiPhondo ngoMatshi ngo-2015 kwabaxhamlayo abali-10 860.
Ukudala ummandla owenza izinto zenzeke okhuthaza uphuhliso lwabantu abadala nokuqinisekisa iinkonzo zophuhliso loluntu ezisemgangathweni ngokubonelela ngenkxaso nangokhuseleko kubantu abadala abahlelekileyo nababuthathaka abangama-55 000 eNtshona Koloni ngoMatshi ngo-2015.	Ukuqinisekisa ngeenkonzo zentlalo-ntle yoLuntu ngokubonelela ngenkathalo, inkxaso nokhuseleko kubantu abadala abahlelekileyo nababuthathaka abangama-33 395 eNtshona Koloni.	Ukuqinisekisa ngeenkonzo zentlalo-ntle yoLuntu ngokubonelela ngenkathalo, inkxaso nokhuseleko kubantu abadala abahlelekileyo nababuthathaka abangama-37 146 eNtshona Koloni.	Ukuqinisekisa ngeenkonzo zentlalo-ntle yoLuntu ngokubonelela ngenkathalo, inkxaso nokhuseleko kubantu abadala abahlelekileyo nababuthathaka abangama-37 146 eNtshona Koloni.	Ukuqinisekisa ngeenkonzo zentlalo-ntle yoLuntu ngokubonelela ngenkathalo, inkxaso nokhuseleko kubantu abadala abahlelekileyo nababuthathaka abangama-22 824 eNtshona Koloni ngoMatshi ngo-2015.
Ukunciphisa kakhulu inani labo basoloko besaphula umthetho	Ukunciphisa kakhulu inani labo basoloko besaphula umthetho	Ukunciphisa kakhulu inani labo basoloko besaphula umthetho ngokubonelela	Ukunciphisa kakhulu inani labo basoloko besaphula umthetho ngokubonelela	Ukunciphisa kakhulu inani labo basoloko besaphula umthetho

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
ngokubonelela ngeenkonzongokwasengqondweni nangokwasentlalweni nezimiselwe ngokomthetho kubantwana nabantu abadala abangama-40 000 abophula umthetho neentsapho zabo ngoMatshi ngo-2015.	ngokubonelela ngeenkonzongokwasengqondweni nangokwasentlalweni nezimiselwe ngokomthetho kubantwana nabantu abadala abangama-40 000 abophula umthetho neentsapho zabo ngoMatshi ngo-2015.	ngeenkonzongokwasengqondweni nangokwasentlalweni nezimiselwe ngokomthetho kubantwana nabantu abadala abangama-32 900 abophula umthetho neentsapho zabo ngoMatshi ngo-2015.	ngeenkonzongokwasengqondweni nangokwasentlalweni nezimiselwe ngokomthetho kubantwana nabantu abadala abangama-25 200 abophula umthetho neentsapho zabo ngoMatshi ngo-2015.	nobuthathaka ngokubonelela ngeenkonzongokwasengqondweni nangokwasentlalweni nezimiselwe ngokomthetho kubantwana, kulutsha nakubantu abonayo nabaxhamli kwinkqubo yobulungisa kulwaphulo-mthetho kubaxhamli abangama-17 685 621 ngoMatshi ngo-2015.
Ukujongana namalunguselelo eenkqubo neenkonzongozihlanganisiweyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezoqoqosho nezentlalo kuma-35 000 abantu abakhubazekileyo, neentsapho zabo nokwazisa uluntu ngokubanzi kwiPhondo ngoMatshi ngo-2015	Ukujongana namalunguselelo eenkqubo neenkonzongozihlanganisiweyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezoqoqosho nezentlalo kwabantu abakhubazekileyo, neentsapho zabo kwiPhondo, kufikelelwa kwi-115 000 ngoMatshi ngo-2015	Ukujongana namalunguselelo eenkqubo neenkonzongozihlanganisiweyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezoqoqosho nezentlalo kwabantu abakhubazekileyo, neentsapho zabo kwiPhondo, kufikelelwa kuma-24 900 ngoMatshi ngo-2015	Ukujongana namalunguselelo eenkqubo neenkonzongozihlanganisiweyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezoqoqosho nezentlalo kwabantu abakhubazekileyo, neentsapho zabo kwiPhondo, kufikelelwa kuma-23 822 ngoMatshi ngo-2015	Ukujongana namalunguselelo eenkqubo neenkonzongozihlanganisiweyo ukukhuthaza amalungelo, impilo nokuxhotyiswa ngezoqoqosho nezentlalo kwabantu abakhubazekileyo, neentsapho zabo kwiPhondo, kufikelelwa kuma-64 788 ngoMatshi ngo-2015
Ukutyala nokuqinisekisa ngoluhlu lweenkonzo ezisemgangathweni kubantwana kuqukwa nabo badinga ukukhathalelwa nokukhuselwa ngokujongana noluhlu lweenkonzo ezikhuthaza impilo entle kubantwana neentsapho abangama-97 000 ngoMatshi ngo-2015.	Ukutyala nokuqinisekisa ngeenkonzongozisemgangathweni kubantwana kuqukwa nabo badinga ukukhathalelwa nokukhuselwa ngokujongana namalunguselelo eenkonzo ezikhuthaza impilo entle kubantwana neentsapho abali-182 000 ngoMatshi ngo-2015.	Ukutyala nokuqinisekisa ngeenkonzongozisemgangathweni kubantwana kuqukwa nabo badinga ukukhathalelwa nokukhuselwa ngokujongana namalunguselelo oluhlu lweenkonzo ezikhuthaza impilo entle kubantwana neentsapho abali-120 424 ngoMatshi ngo-2015.	Ukutyala nokuqinisekisa ngeenkonzongozisemgangathweni kubantwana kuqukwa nabo badinga ukukhathalelwa nokukhuselwa ngokujongana namalunguselelo oluhlu lweenkonzo ezikhuthaza impilo entle kubantwana neentsapho abali-100 861 ngoMatshi ngo-2015.	Ukutyala nokuqinisekisa ngeenkonzongozisemgangathweni kubantwana kuqukwa nabo badinga ukukhathalelwa nokukhuselwa ngokujongana namalunguselelo oluhlu lweenkonzo ezikhuthaza impilo entle kubantwana neentsapho abali-10 997 ngoMatshi ngo-2015. Ukutyala nokuqinisekisa ngeenkonzongozisemgangathweni zokuphuhlisa kwabantwana abancinci nezokubaKhathalela ukuPhuma kwabo esikolweni ezikhuthaza ukhuseleko

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
				<p>nophuhliso lwabantwana abangama-90 500 ngoMatshi ngo-2015</p> <p>Ukutyala nokuqinisekisa ngeenkonz ezi semgangathweni zokubakhathalela kwiindawo zokuhlala kubantwana abangama-224, abadinga ukukhathalelwa nokukhuselwa, ngoMatshi ngo-2015.</p> <p>Ukujongana nokunikezelwa kweenkonzo ezisekelwe kwizibonelelo zokunotshelwa kwabantwana nolutsha ngenjongo yokuphucula ukufikeleleka kwezi nkonzo kubantwana abasemngciphekweni ngenyanga yoKwindla ka-2015.</p>
<p>Ukuba negalelo ekuxhotyisweni kwamaxhoba obundlobongela emakhaya angama-24 000 nokuncitshiswa ukuxhatshazwa ngokwesondo nobundlobongela ngokwasemzimbeni ngokuqinisekisa ngoluhlu lweenkonzo ngoMatshi ngo-2015.</p>	<p>Ukuba negalelo ekuxhotyisweni kwamaxhoba obundlobongela emakhaya angama-40 000 nokuncitshiswa kokuba semngciphekweni wokuxhatshazwa ngokwesondo nobundlobongela ngokwasemzimbeni ngokuqinisekisa ekufikeleleni kuluhlu lweenkonzo ngoMatshi ngo-2015.</p>	<p>Ukuba negalelo ekuxhotyisweni kwamaxhoba obundlobongela emakhaya angama-20 500 nokuncitshiswa kokuba semngciphekweni wokuxhatshazwa ngokwesondo nobundlobongela ngokwasemzimbeni ngokuqinisekisa ekufikeleleni kuluhlu lweenkonzo ngoMatshi ngo-2015.</p>	<p>Ukuba negalelo ekuxhotyisweni kwamaxhoba obundlobongela emakhaya angama-17 100 nokuncitshiswa kokuba semngciphekweni wokuxhatshazwa ngokwesondo nobundlobongela ngokwasemzimbeni ngokuqinisekisa ekufikeleleni kuluhlu lweenkonzo ngoMatshi ngo-2015.</p>	<p>Ukuba negalelo ekuxhotyisweni kwamaxhoba obundlobongela emakhaya angama-17 266 nokuncitshiswa kokuba semngciphekweni wokuxhatshazwa ngokwesondo nobundlobongela ngokwasemzimbeni ngokuqinisekisa ekufikeleleni kuluhlu lweenkonzo, kufikelelwa kumaxhoba ali-17 266 ngonyaka ophela ngoMatshi ngo-2015.</p>
<p>Ukubonelela ngoncedo lwenceba kubantu abangama-32 000</p>	<p>Ukubonelela ngeenkonz zeenkxwaleko kuncedo lwentlalo</p>	<p>Ukubonelela ngoncedo lwenceba kubantu abafanele oko ukuze kuncitshiswe</p>	<p>-</p>	<p>Ukubonelela ngoncedo lwenceba kubantu abafanele oko ukuze</p>

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
abakwiPhondo ukunciphisa ubunzima obungalindelekanga nokunciphisa izehlo zeentleke ngoMatshi ngo-2015	kubantwana neentsapho abachaphazelekayo	ubunzima obungalindelekanga noeempembelelo zezehlo zeentleke ngo-Matshi ngo-2015		kuncitshiswe ubunzima obungalindelekanga noeempembelelo zezehlo zeentleke ngo-Matshi ngo-2015
Ukujongana neenkqubo neenkonzo zenkxaso ngokwasengqondweni nangokwentlalo kubantwana neentsapho abachaphazelekayo nabosulelekileyo abangama-40 000 ukunciphisa iimpembelelo zikaGawulayo/neNtsholongwane yakhe nezinye izifo ezinxulumene noko ngoMatshi ngo-2015	-	Isigqibo somgaqo-nkqubo senziwe ukuba ungenelo kuGawulayo/neNtsholongwane yakhe nohlahlo lwabiwo-mali luhlanganiswe kwiNkqubo yokukhathalelwa nokukhuselwa kwabantwana	-	-
Ukuxhasa nokomeleza ungenelelo lweentsapho noluntu oluqhubela phambili ukubandakanywa koluntu ngokubonelela ngongenelelo oluhlangeneyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho ezingama-82 641 ngokuphucula umgangatho wazo ngoMatshi ngo-2015.	-	Ukuxhasa nokomeleza ungenelelo lweentsapho noluntu oluqhubela phambili ukubandakanywa koluntu ngokubonelela ngongenelelo oluhlangeneyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho ezingama-61 050 ngokuphucula umgangatho wazo ngoMatshi ngo-2015.	Ukuxhasa nokomeleza ungenelelo lweentsapho noluntu oluqhubela phambili ukubandakanywa koluntu ngokubonelela ngongenelelo oluhlangeneyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho ezingama-14 400 ngokuphucula umgangatho wazo ngoMatshi ngo-2015.	Ukuxhasa nokomeleza ungenelelo lweentsapho noluntu oluqhubela phambili ukubandakanywa koluntu ngokubonelela ngongenelelo oluhlangeneyo nekujoliswe kulo oluqwalasela ekomelezeni iintsapho ezingama-23 090 ngokuphucula umgangatho wazo ngoMatshi ngo-2015.

Inkqubo yesi-3

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlehlengiso kwi-APP ngo- 2012/13	Uhlehlengiso kwi-APP ngo- 2013/14	Uhlehlengiso kwi-APP ngo- 2014/15
Ukuqinisekisa ngokuphuhlisa nangokuphunyezwa koluhlu lweenkonzo ezisemgangathweni ezihlanganisiweyo zokuphuhlisa koLutsha kujoliswe kulutsha olusemngciphekweni olu-150 000 ukuphemelela kubomi obububo bolutsha ukuba babengabemi abathathela kubo uxanduva ngoMatshi ngo-2015.	Ukuqinisekisa ukuphuhlisa nokuphunyezwa koluhlu lweenkonzo eziemgangathweni nezihlanganisiweyo zokuphuhlisa koLutsha kujoliswe kulutsha olusemngciphekweni olu-12 000 ukuphemelela kubomi obububo bolutsha ukuba babengabemi abathathela kubo uxanduva ngoMatshi ngo-2015	Ukujongana namathuba kulutsha ukuba lufikelele kuluhlu lweenkonzo zophuhliso loluntu ukukhuthaza ubomi obububo nabemi abathathela kubo uxanduva kubantu abatsha ngoMatshi ngo-2015	-	Ukujongana namathuba olutsha ukuba lufikelele kuluhlu lweenkonzo zophuhliso loluntu ukukhuthaza ubomi obububo nabemi abathathela kubo uxanduva kubantu abatsha ngoMatshi ngo-2015 kubaxhamli abali-13 500.
Ukuphucula umvuzo, ii-asetho nokubanako ukwenza izinto kweentsapho noluntu ngokuphunyezwa kokuncitshiswa kwentlupheko, ukuncitshiswa kongenelelo oluqwalasela umvuzo noncedo lokutya ngokobomi obuzinzileyo noosomashishini ekuhlaleni ngo-2015.	Ukuphucula umvuzo, ii-asetho nokubanako ukwenza izinto kweentsapho noluntu ukukhuthaza ubomi obubuzo ngokuphunyezwa kokuncitshiswa kwentlupheko, ukuncitshiswa nokuxhotyiswa kongenelelo oluqwalasela umvuzo noncedo lokutya ngo-2015.	Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko ngokutyiswa kwabantu ekujoliswe kuko kwexeshana kwabona bantu babuthathaka kunye nokubabonelela ngamathuba eenkonzo zikarhulumente ezifanelekileyo <i>Okuqwalaselwa kule nkqubo kutshintshelwe kwinkqubo yolutsha neyongcedo lweNtlalo.</i>	-	Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko ngokutyiswa kwabantu ekujoliswe kuko kwexeshana kwabona bantu babuthathaka kunye nokubabonelela ngamathuba eenkonzo zikarhulumente ezifanelekileyo ngoMatshi ngo-2015 kubaxhamli abangama-3 740.
Ukudala ummandla ozinzileyo wemibutho eli-1 140 enikezelwa ngeenkonzo (iiNPO) nokuxhobisa imibutho esekuhlaleni (iiCBO ezikhulayo) ngoMatshi ngo-2015.	Ukomeleza ulawulo kwiiNPO ezili-1 350 (ezisengxakini nezisemngciphekweni) ezifumana inkxaso-mali nemibutho efunyanisiweyo yasekuhlaleni ngoMatshi ngo-2015.	Ukomeleza ulawulo kwiiNPO ezingama-2 790 (ezisengxakini nezisemngciphekweni) ezifumana inkxaso-mali nemibutho efunyanisiweyo yasekuhlaleni ngoMatshi ngo-2015.	Ukomeleza ulawulo kwiiNPO ezingama-1 290 (ezisengxakini nezisemngciphekweni) ezifumana inkxaso-mali nemibutho efunyanisiweyo yasekuhlaleni ngoMatshi ngo-2015.	Ukomeleza ulawulo kwiiNPO ezingama-1 245 (ezisengxakini nezisemngciphekweni) ezifumana inkxaso-mali nemibutho efunyanisiweyo yasekuhlaleni ngoMatshi ngo-2015.
Ukwazisa ngokuphuhlisa komgaqo-nkqubo, kwenkqubo nangezicwangciso nangokunikezelwa kweenkonzo zoluntu ngokophando lwentlalo nolwabantu malunga nophuhliso loluntu nemizila yabantu	-	-	Kukuphakamisa ulawulo lweNPO ezili-1 290 (ezikwiintlekele nezisemngciphekweni) ezifumana inkxaso-mali kwakunye neminye imibutho ethe yachongwa yoluntu	Inkxaso ebantwini nokuxhotyiswa kwabo malunga nemizila yamanani abantu neyabantu.

linjongo eziCwangcisiweyo kwisiCwangciso-qhinga 2010-15 ezitshintshileyo	linjongo eziCwangcisiweyo ezintsha/ezihlengahlengisiweyo kwi-APP ngo- 2011/12	Uhlengahlengiso kwi-APP ngo- 2012/13	Uhlengahlengiso kwi-APP ngo- 2013/14	Uhlengahlengiso kwi-APP ngo- 2014/15
ngoMatshi ngo-2015.			<p>ngenyanga yoKwindla ka-2015</p> <p>Kukwazisa nokuqondisa ngesidingo sokuhlanganisa iinguqu zamanani abantu zibe lucwangciso lophuhliso ngokuthi kuqulunqwe ze kuphunyezwe uphando ngoluntu; ukuqulunqwa kwezakhono zoluntu; kwakunye neenkqubo zokukhuthazwa koluntu minyaka le kwicandelo lophuhliso loluntu namanye amasebe karhulumente ngenyanga yoKwindla ka-2015</p>	

ISIHLOMELI B: IZALATHISI ZOMSEBENZI WOBUGCISA

INKQUBO YOKUQALA – HR

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Umgangatho womsebenzi wolawulo ngokwesicwangciso sezabasebenzi
Inkcazelo emfutshane	
Injongo / okubalulekileyo	Umgomo ngokohlobo lwezakhono ezinqabileyo nezibalulekileyo ubalulekile ekunikezelweni kweenkonzo ezifikelela kwiifundo zabo bafumana iinkonzo kuthi
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeenkqubo inika ingxelo ngomgangatho womgomo weHR ohlolwa ngokweMPAT. Ingxelo iyahlalelwa nempendulo ilungiswe.
Indlela yokubala	Ngokokuhlolwa kweMPAT
Umlinganiselo weenkukacha	Abameli beMPAT abangahloli ubungqina bomgomo ongeniswe kwiDSD
Uhlobo lwesalathisi	Impumelelo yalo?
Uhlobo lobalo	Olungandiyo
Ixesha lokunika ingxelo	Rhoqo ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Ukuphuculwa komgomo ukususela ngo-2013-14 (kuqikelelwa umgangatho wesi-3)
Uxanduva lwesalathisi	Umlawuli: weNkxaso kuLawulo loMsebenzi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Izithintelo zenkxaso-mali; ulibaziseko lokufunwa kwabasebenzi ngenxa yemiqobo kwiziko leenkono ezihlanganisiweyo. Ukuncitshiswa ngokwenza izicwangciso kwangethuba, ukutshintsha inkqubo yeHR nokunxibelelana rhoqo neziko leenkono ezihlanganisiweyo ngokwesivumelwano sokunikezelwa kweenkonzo.

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani longenelelo lokuqeqeshwa koonontlalo-ntle nemisebenzi enxulumene nemisebenzi yentlalo
Inkcazelo emfutshane	Isalathisi sibhekisele kwinani leenkqubo zoqeqesho ezinika amanqaku nezinganiki manqaku ezinikezelwa kwiingcalo zenkonzo yentlalo (oonontlalo-ntle, abasebenzi abakhathalela abantwana nolutsha, abasebenzi abancedisa kwezentlalo, abaphathi kumsebenzi wentlalo, abalawuli kumsebenzi wentlalo nabasebenzi bophuhliso loluntu) olwenziwa ngababoneleli ngeenkono bangaphakathi nabangaphandle ngexesha lokunika ingxelo.
Injongo / okubalulekileyo	Ukuqinisekisa ukuba ukuphuhliswa kweengcali okuqhubekayo kuphucula umgangatho womsebenzi wentlalo-ntle
Umthombo / ukuqokelelwa kweenkcukacha	Umlawuli: I-OMS inikezela ngekopi yokubhaliswa kwabo baye kungenelelo echaza ngomhla nangohlobo longenelelo. Ingxelo ngenani longenelelo olwenziweyo
Indlela yokubala	Ukubala inani longenelelo lokwenziwa koqeqesho olwenziweyo kwixesha lokunika ingxelo
Umlinganiselo weenkukacha	
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Elona nani longenelelo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli: weNkxaso kuLawulo loMsebenzi

Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Amathuba oqeqesho akazi kuzinceda ezona mfuno zeengcali zomsebenzi wentlalo, ngoko ke ukuhlahlelwa kweemfuno (kumgangatho womsebenzi womntu nowesebe) kufuneka kwenziwe rhoqo ngonyaka.
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Isihloko sesalathisi	Inani labasebenzi likhula lisuka kwi-1 910 ukuya kwama-2 044 (izithuba ezivunyiweyo ezifumana inkxaso-mali)
Inkcazelo emfutshane	Isalathisi sihlola ubungakanani besicwangciso/isimo sesebe esenziwe salungela la maxesha esiphunyeziweyo
Injongo / okubalulekileyo	Ukwanda kwabasebenzi abakunikezelo lweenkonzo sisalathisi sokwazi kweSebe ukufikelela kwiimfuno zabo bafumana iinkonzo kulo
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeenkqubo ibonelela ngeengxelo eziphuma kwinkqubo yeHR (PERSAL). Ingxelo ngempumelelo nangokunxaxha koko kujoliswe kuko.
Indlela yokubala	Ukubala abasebenzi abasigxina abakwizithuba ezifumana inkxaso-mali kwiPERSAL ekupheleni kwexesha lokunika iingxelo
Umlinganiselo weenkukacha	Uhlengahlengiso lwamva kwiPERSAL, ukuqeshwa kwabantu kuyaqhubeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labasebenzi ngokuhambelana noko kujoliswe kuko (\pm 5%)
Uxanduva lwesalathisi	Umlawuli: weNkxaso kuLawulo loMsebenzi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukulibaziseka kokufumaneka kwabasebenzi, ukunqongophala kwabo banezakhono ezifanele ezo zithuba (ingakumbi ezo zinqabileyo). Ukunciphisa oko ngokusebenzisa iindlela ezahlukileyo zeR&S (umz. Amajelo ohlukeneyo osasazo) nokuhlengahlengisa iinkqubo zeHR.

Isihloko sesalathisi	Inani lezithwala-ndwe / labo bangezozithwala-ndwe abazii-intern
Inkcazelo emfutshane	Ukuqeshwa kwabafundi/izithwala-ndwe ukuba babezii-intern bafundiswe amava ukuya kwiinyanga ezili-12 ukuze likwazi isebe ukuba nabasebenzi aba-5% babe ngabafundi/ii-intern
Injongo / okubalulekileyo	Ukubonelela ngamathuba okufundiswa amava kulutsha olungasebenziyo
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeenkqubo ibonelela ngeengxelo eziphuma kwinkqubo yeHR (PERSAL). Ingxelo ngempumelelo neempendulo zilungisiwe.
Indlela yokubala	Ukubalwa kwe-intern nganye eqeshwe ngeli xesha lokunikwa kwengxelo
Umlinganiselo weenkukacha	Ukufakwa kweenkcukacha mva kwiPERSAL, ukuqeshwa kuyaqhubeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani lee-intern ngokuhambelana nook kujoliswe kuko (\pm 5%)
Uxanduva lwesalathisi	Umlawuli: weNkxaso kuLawulo loMsebenzi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Akukho mali, ukulibaziseka kokuqeshwa. Ukunciphisa oku ngokucwangcisa kwangethuba nokuphucula iinkqubo zeHR.

Isihloko sesalathisi	Inani leenkqubo eziqhutyelwa phambili yiNkulumbuso (PAY) zee-internship zoLutsha
Inkcazelo emfutshane	Ukuqeshwa kwee-intern ezinematriki ukuze zifumane amava ukuya kwiinyanga ezili-12 ukuze isebe libeneepesenti ezi-5 zabasebenzi abangabafundi/ii-intern
Injongo / okubalulekileyo	Ukubonelela ngamathuba okufundiswa amava kulutsha olungasebenziyo
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeenkqubo ibonelela ngeengxelo eziphuma kwinkqubo yeHR (PERSAL). Ingxelo ngempumelelo neempendulo zilungisiwe.
Indlela yokubala	Ukubalwa kwe-intern nganye eqeshwe ngeli xesha lokunikwa kwengxelo
Umlinganiselo weenkukacha	Ukufakwa kweenkcukacha mva kwiPERSAL, ukuqeshwa kuyaqhubeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani lee-intern ngokuhambelana nook kujoliswe kuko (\pm 5%)
Uxanduva lwesalathisi	Umlawuli: weNkxaso kuLawulo loMsebenzi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Akukho mali, ukulibaziseka kokuqeshwa. Ukunciphisa oku ngokucwangcisa kwangethuba nokuphucula iinkqubo zeHR.

INKQUBO YOKU-1 - EzeMali

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Uphicotho zincwadi olunganeziphene rhoqo ngonyaka
Inkcazelo emfutshane	Ukuchazwa kobume nomgangatho weengxelo eziphicotweyo
Injongo / okubalulekileyo	Ukuqinisekisa ukuba yonke ingeniso, inkcitho, ii-asethi neemfanelo zeSebe zilawulwa ngokufanelekileyo nangempumelelo. Ukubonakalisa iziphumo eziphicothiweyo zomsebenzi/zemali ezifunekayo
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeNkqubo ibonelela ngeengxelo zemali namanqaku esibhengezo kuzo. Ingxelo yoMphicothi-zincwadi Jikelele. Ingxelo ihlahlelwe nempendulo ilungisiwe
Indlela yokubala	Akukho kubalwa kweenkcukacha okuyimfuneko. Ukufumaneka kweyona ngxelo.
Umlinganiselo weenkukacha	Ukungahambelani nemigaqo-nkqubo yesebe nemigaqo kungabangela kubekho iingxelo ezineziphene
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Iingxelo ezingenaziphene
Uxanduva lwesalathisi	IGosa lezeMali eliPhezulu
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ubungozi: Ukwenziwa komsebenzi wolawulo lwemali olungafanelekanga Ukunciphisa ubungozi: Ukuqinisekisa ukuba iinkqubo zemali zanele kwaye ziyasebenza, ukunciphisa ukungahambelani nemigaqo

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Umgangatho womsebenzi wolawulo ngokolawulo lwezibonelelo zokusebenza (Umgangatho weMPAT noweCGRO)
Inkcazelo emfutshane	Umgangatho wokusebenza kweMali kwiSCM uphuculiwe ngokuMfuziselo wokuKhula kokubanako ukuLawulo iMali neemfuno (CGRO), izibophelelo zemali nezomthetho ziyafikelelwa. Iinkqubo iindlela, imigaqo-nkqubo nobume bangaphakathi obuchazwe kakuhle nobuluqilima ukwandisa ukusebenza nempumelelo yamaziko akhoyo kwimisebenzi nokuxhasa i-PSO 12 ukuze kukhuthazwe ulawulo olululo, kukhawuleziswe ukunikezelwa kweenkonzo nokuphuculwa kokwaneliseka kwabo bafumana iinkonzo zethu (ukusiwa kumaziko athile kwemisebenzi yeSCM kuNdlunkulu nakumgangatho woMmandla) Ukukhuthaza intsebenziswano nababoneleli beenkonzo
Injongo / okubalulekileyo	Ukuqinisekisa ukuhambelana nemithetho nolawulo lomsebenzi neSCM nabaLawuli bee-Asethi malunga nePFMA, noMgaqo-nkqubo weSCM neminye imimiselo esebenzayo. Ukuvavanya nokuphucula uMgangatho woLawulo lweziBonelelo zokuSebenza ngokuSebenza kweMali – isicwangciso seCGRO
Umthombo / ukuqokelelwa kweenkcukacha	Ingxelo yoLawulo lweziBonelelo zokuSebenza neyokuHlolwa kobukho beMali yoLawulo lwee-Asethi igqitywe nguNondyebo wePhondo, iiNgxelo zoPhicotho zincwadi lwangaphakathi noloMphicothi zincwadi Jikelele neMPAT (DPME). I(i)ngxelo zihlahlelwe nempendulo yalungiswa. Ukuqinisekisa ngobunye kwiinkcukacha nokungafihli nto kwiingxelo zeSCM
Indlela yokubala	Ingxelo yovavanyo lweCGRO kufuneka iqinisekise ukuphuculwa ngamandla kweSCM noLawulo lwee-Asethi. Ubalo luza kubhekisela kuvavanyo lolawulo lwezemali lweSCM olwenziwe yiDPME ngokwesixhobo sovavanyo lweMPAT
Umlinganiselo weenkukacha	Abameli beMPAT baza kwamkela iinkcukacha zobungqina malunga nomgangatho, ukuthembeka, ukuchaneka nokugqibelela kwazo. Ingxelo yovavanyo yoHlobo neMbonakalo yeNtsebenziswano kuRhulumente (CGRO) igqitywe ngomhla ofanelekileyo nguNondyebo wePhondo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Umgangatho wesi-3 weMPAT okanye ongaphezulu
Uxanduva lwesalathisi	Umlawuli: woLawulo lweziBonelelo zokuSebenza
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukunqaba kweemfuno zeSCM ezibekwe emgangathweni ezifizekisa imiqathango yolawulo olufanelekileyo malunga nophuhliso lweSCM nemingeni yobume balo. Ukunciphisa okusemngciphekweni: ukuphumeza ukubekwa emgangathweni kwiphondo kweemfuno zeSCM nezindululo ezisuka kungenelelo lwe-OD ukujongana nemingeni yesebe. Ukuqinisekisa ukuba iinkcukacha zomsebenzi zithembekileyo nezihambelana namaxesha zingeniswa rhoqo ngekota.

Isihloko sesalathisi	Umgangatho womsebenzi wolawulo ngokolawulo lwezemali (umgangatho weMPAT noweCGRO)
Inkcazelo emfutshane	Ukuhlola nokuphucula umgangatho wokusebenza kweMali nokuqinisekisa ukuba izibophelelo zomthetho nezemigaqo ziyafikelelwa
Injongo / okubalulekileyo	Ukunyusa uMgangatho wokuCwangciswa kweMali ngokusebenza kweMali ngokwezi zinto zilandelayo: Ukuqwalasela kwakho iinkqubo neMigaqo-nkqubo yangaphakathi. Ukuhambelana neenkqubo neendlela ezisetyenziswa ngaphakathi ukuxhasa injongo ezicwangcisiweyo zamaSebe ukukhuthaza ulawulo olululo
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yeeNkqubo yenza inkqubela ngokophengululo neMbonakalo yeNtsebenziswano kuRhulumente (CGRO) enezinto ezifunyenweyo ngokweengxelo zoPhicotho-zincwadi lwangaPhakathi nezomphicothi zincwadi Jikelele. Iingxelo ziyahlahlelwa namanyathelo okulungiswa

	kwezinto ayenziwa agcinwe kuxwebhu lweCGRO (ngokobume obufunekayo)
Indlela yokubala	Ubalo luza kubhekisa ngokomlinganiselo uwonke wezinga elibekwe nguNondyebo weSizwe.
Umlinganiselo weenkukacha	Ukuchaneka kweNgxelo yoVavanyo lokuSebenza kweMali kaNondyebo wePhondo
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Umgangatho wesi-3 weMPAT okanye ngaphezulu
Uxanduva lwesalathisi	Umlawuli: wezeMali
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	

Isihloko sesalathisi	Inani labasebenzi ngezemali abaneziqinisekiso zemfundo ephakamileyo ezifanelekileyo:
Inkcazelo emfutshane	Esi salathisi sichaza umlinganiselo wabasebenza ngezemali abakwisebe abangaeziqinisekiso zemfundo ephakamileyo ezifanelekileyo.
Injongo / okubalulekileyo	Ukuxhobisa abasebenzi beCFO ukuze baqinisekise ngziqinisekiso ezifanelekileyo kulawulo lwemali olunempumelelo.
Umthombo / ukuqokelelwa kweenkcukacha	Umlawuli weNkqubo ufumana iirejista neengxelo kwiikholeji ezi-2: eNorthlink naseBoland. Ingxelo ihlahlelwe yalungiswa impendulo
Indlela yokubala	Ukubala inani labasebenzi abaneziqinisekiso zemfundo ephakamileyo ekupheleni kwexesha lokunika ingxelo (bebonke, hayi nje abo basandozifumana).
Umlinganiselo weenkukacha	Ukungahlengahlengiswa kweengxelo zeHR zihambelane namaxesha kunganeempembelelo ekuthembekeni nasekunyisekeni kweengxelo
Uhlobo lwesalathisi	Igalelo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labasebenzi abaneziqinisekiso ngokuhambelana nesicwangciso se- $\pm 5\%$
Uxanduva lwesalathisi	IGosa lezeMali eliPhezulu
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abasebenzi abakwazi kuqhubeka nezifundo zabo ngoko mabanikwe inkxaso

INKQUBO YOKU-1 - M&E

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Umgangatho womsebenzi wolawulo ngokweenkcukacha zomsebenzi wenkqubo (umgangatho weMPAT)
Inkcazelo emfutshane	Ukuvavanya nokuphucula umgangatho wokusebenza kweenkcukacha zomsebenzi
Injongo / okubalulekileyo	Ukuqinisekisa ukuba iinkukacha zomsebenzi ezithembekileyo nezihambelana namaxesha ziyafumaneka ukuxhasa ukuthathwa kwesigqibo kwisebe
Umthombo / ukuqokelelwa kweenkcukacha	I-ofisi yenkqubo ibonelela ngomgangatho wokusebenza kweenkcukacha zomsebenzi ezihlolwayo ngokwesiXhobo sokuVavanya uMsebenzi woLawulo (MPAT) imelwe liSebe leNkulumbuso. Ingxelo ihlahlelwe yalungiswa impendulo

Indlela yokubala	Ngokwesixhobo sovavanyo seMPAT.
Umlinganiselo weenkukacha	Ukuchaneka nokugqibelela kweenkukacha ezingeniswe ukuba zihlolwe
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Umgangatho wesi-3 weMPAT okanye ngaphezulu
Uxanduva lwesalathisi	Umlawuli: woHlobo noVavanyo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukuqinisekisa ukuba iinkukacha zomsebenzi ezithembekileyo nezihambelana namaxesha ziyafumaneka ukulandelela inkqubela nokubeka oko kulindelekileyo.

2.2 IiNkonzo kuBantu Abadala

Isalathisi somsebenzi ocwangcisiweyo

Isihloko sesalathisi	Inani labantu abadala abakwazi ukufumana iinkonzo zophuhliso loluntu ezisemgangathweni kwiphondo
Inkcazelo emfutshane	Eli linani lilonke labo bafumana iinkonzo abafumana ezi nkonzo zilandelayo ngexesha lokunika ingxelo: - Inani labantu abadala abafikelela kumaziko okuhlala afumana inkxaso-mali - Inani labantu abadala abafikelela kwiinkonzo ezinika uncedo nenkxaso ezibhekisele kubantu abadala - Inani labantu abadala abahlala kumaziko okuhlala ancediswayo nazimeleyo afumana inkxaso-mali kwiDSD - Iinkonzo zabantu abadala abadlamkileyo ezibonelelwa ziiNPO - Iinkonzo zomsebenzi wentlalo kwezomthetho ezinikwa abantu abadala ezibonelelwa ziiNPO
Injongo / okubalulekileyo	Ukulandelela ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abahlelekileyo nababuthathaka
Umthombo / ukuqokelelwa kweenkukacha	1. Inani eliqinisekisiweyo labaxhamli abafumana iinkonzo ezichazwe zezi zalathisi zintathu zilandelayo kwi-APP. 2. (a) IiNPO ezifumana inkxaso-mali zibonelela abo baxhamlayo iinkonzo zabo badala badlamkileyo ezixhaswa ziingxelo zenkqubela nokubhaliswa kwamagama, iinombolo zezazisi nokutyikitya kwabo. (b) IiNPO ezifumana inkxaso-mali zibonelela abo baxhamlayo iinkonzo zentlalo-ntle zezomthetho zixhaswa ziingxelo zenkqubela nokubhaliswa kwamagama, iinombolo zezazisi nokutyikitya kwabo. Oku kuqinisekiswa yi-ofisi yenkqubo zajongwa ukuba zigqibelele xa kuthelekiswa nokubhaliswe ziiNPO ezifumana inkxaso-mali.
Indlela yokubala	Ukubala inani labo bafumana iinkonzo ezifanelekileyo.
Umlinganiselo weenkukacha	Ingxelo engagqitywanga. Ubhaliso olungagqitywanga ngokweenombolo zezazisi, ukutyikitya kwabo njlnjl.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Lilonke inani labo bafumana iinkonzo legqithe ngama-95% koko bekujoliswe kuko ngoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani labantu abadala abafikelela kumaziko okuhlala afumana inkxaso-mali
Inkcazelo emfutshane	Esi salathisi sibhekisele kwinani labantu abadala abafikelela kumaziko okuhlala afumana inkxaso-mali nanini na ngexesha lokunika ingxelo.
Injongo / okubalulekileyo	Indawo yokuhlala enika inkathalo ikhathalela abantu abadala abazimeleyo, abancediswayo nabangomelelanga.
Umthombo / ukuqokelelwa kweenkcukacha	Oko kujoliswe kuko ngonyaka kubahlali kufakiwe kwiTPA etyikityiweyo neziko ngalinye lokuhlala. Iziko ngalinye lingenisa iingxelo zenkqubela neerejista rhoqo ngenyanga ezibandakanya amagama neenombolo zezazisi zabahlalo. Oku kuqinisekiswa yi-ofisi yenkqubo zajongwa ukuba zigqibelele xa kuthelekiswa nokubhaliswe ziiNPO ezifumana inkxaso-mali kwaye nohlahlelo lwenziwe ngeenkonzozo ezinikezelweyo.
Indlela yokubala	Ukubala inani labahlalo kwiziko ngalinye ekupheleni kwenyanga nganye kwixesha lokunika ingxelo wabalwa ngekota umlinganiselo.
Umlinganiselo weenkukacha	Uquka bonke abahlali abakwiziko – hayi nje kuphela abo bafumana izibonelelo. linkcukacha zomsebenzi othembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Lilonke inani labo bafumana iinkonzozo legqithe ngama-95% koko bekujoliswa kuko ngekota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Le kuphela kwenkonzo enceda abantu abadala abangomelelanga kodwa ayibabali kwaye ayiniki ngxelo ngabo kuphela, okanye ingxelo ngenani labantu abafumana izibonelelo zemali kumaziko. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isihloko sesalathisi	Inani labantu abadala abafumana iinkonzozo ezinika inkathalo nenkxaso ezibhekisele ekuhlaleni.
Inkcazelo emfutshane	Esi salathisi sibhekisele kwinani labantu abadala abafumana iinkonzozo ezinika inkathalo nenkxaso ezibhekisele ekuhlaleni. Kuquka amaziko eenkonzo, iiklabhu neenkonzozo ezinikezelwa yiHCBC.
Injongo / okubalulekileyo	Esi salathisi sibonisa umlinganiselo wabantu abadala abafumana iinkonzozo ezinika inkathalo nenkxaso ezibhekisele ekuhlaleni.
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO zibonelela ngeenkonzozo neNFD ngokweTPA ezityikityiweyo (iingxelo zenkqubela, uluhlu lwamalungu nerejista yabakhoyo kwiinkonzozo ezibhekisele ekuhlaleni kuquka amagama neenombolo ze-ID zabaxhamli neentsuku abaye ngazo). Oku kuqinisekisiwe yi-ofisi yenkqubo, zajongwa ukuba zigqibelele kubhaliso lweenNPO ezifumana inkxaso-mali nohlahlelo olwenziweyo ngeenkonzozo ezinikezelweyo.
Indlela yokubala	Ukubala inani labafumana iinkonzozo abaye kwiziko loluntu ngelinye ixesha kwinyanga nganye eyodwa ngexesha lokunika ingxelo nokuba umlinganiselo ngekota.
Umlinganiselo weenkukacha	linkcukacha zomsebenzi othembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi	Lilonke inani labo bafumana iinkonzozo legqithe ngama-95% koko

onqwenelekayo	bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko imibutho engahambelaniyo nemigaqo ingasiwa kwi-ICB ukuze ifumane inkxaso.

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labantu abadala abafikelela kumaziko okuhlala ancediswayo naxhomekekileyo afumana inkxaso-mali kwiDSD
Inkcazelo emfutshane	Esi salathisi sibhekisele kwinani labantu abadala abafikelela kumakhaya okuhlala ancediswayo naxhomekekileyo afumana inkxaso-mali kwiDSD abantu abahlelekileyo nababuthathaka angafikeleliyo kwiimfuno zamaziko oncedo okuhlala anika uncedo iiyure ezingama-24
Injongo / okubalulekileyo	Ukuqinisekisa ukwanda kwamaziko okuhlala ancediswayo naxhomekekileyo abantu abadala njengeline iziko kumaziko okuhlala anika uncedo iiyure ezingama-24
Umthombo / ukuqokelelwa kweenkcukacha	Oku kujoliswe kuko ngonyaka kubahlali kufakiwe kwiTPA etyikityiweyo kwiziko ngalinye lokuhlala elincediswayo. Iziko ngalinye lingenisa iingxelo ngenkqubela nerejista yarhoqo ngenyanga efaka namagama neenombolo zezazisi zabahlali. Oku kuqinisekiswa zii-ofisi zenkqubo, zajongwa ukugqibelela kwazo kuthelekiswa nobhaliso lweenPO ezibhalisiweyo, nohlahlelo olwenziweyo lweenkonzo ezinikezelweyo.
Indlela yokubala	Ukubala inani labahlali kwiziko ngalinye ekupheleni kwenyanga nganye ngexesha lokunika ingxelo kubalwa nomlinganiselo ngekota.
Umlinganiselo weenkukacha	Ukuqinisekisa abahlali abakwiziko – hayi nje kuphela abo bafumana izibonelelo. Iinkukacha zomsebenzi othembekekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Lilonke inani labo bafumana iinkonzo legajithe ngama-95% koko bekujoliswe kuko ngoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

2.3 Iinkonzo kuBantu abakhubazekileyo

Isalathisi somsebenzi ocwangcisiweyo

Isihloko sesalathisi	Inani labantu abakhubazekileyo, iintsapho zabo / abanonopheli babo abafikelela kwiinkonzo zentlalo-ntle yoluntu zophuhliso
Inkcazelo emfutshane	Iingxelo ngenani labantu abakhubazekileyo, iintsapho zabo / abanonopheli babo abafikelela kwiinkonzo zentlalo-ntle yoluntu zophuhliso kwiPhondo ngo-2013
Injongo / okubalulekileyo	Ukuqinisekisa ngokubonelelwa kweenkqubo neenkonzo ezihlanganisiweyo ezikhuthaza amalungelo, intlalo-ntle nokuxhotyiswa ngentlalo noqoqosho kwabantu abakhubazekileyo, iintsapho, abanonopheli noluntu eNtshona Koloni ngo-2013
Umthombo / ukuqokelelwa kweenkcukacha	Ukujonga ukugqibelela kweeregista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukudibanisa inani labantu abafumana ezi nkonzo zilandelayo kweli xesha

	<p>lengxelo:</p> <ul style="list-style-type: none"> - Inani labantu abakhubazekileyo abakumaziko okuhlala afumana inkxaso-mali. - Inani labantu abakhubazekileyo abafikelela kwiinkonzo zeendawo zokusebenzela ezikhuselekileyo ezifumana inkxaso-mali. - Inani labafumana iinkonzo abakhubazekileyo abakwiinkqubo zokubakhathalela emini ezikhekisele ekuhlaleni ezifumana inkxaso-mali kwiDSD - Inani labantu abafumana iinkonzo zenkxaso ezizodwa zeeNPO ezixhaswa yiDSD
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lifikelela kwi-5% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani labantu abakhubazekileyo abakumaziko okuhlala afumana inkxaso-mali.
Inkcazelo emfutshane	lingxelo ngenani labantu abakhubazekileyo abafumana isibonelelo kwiDSD abakumaziko okuhlala ngexesha lokunika ingxelo
Injongo / okubalulekileyo	Ukuqinisekisa ngamalungiselelo eenkonzo zokubakhathalela kwiindawo zokuhlala ukuze kukhuselwe, kuxhaswe, kuvuselelwe kwaye kubuyiswe izimo zabantu abakhubazekileyo abathi ngenxa yemeko yokukhubazeka kwabo nemeko yabo yentlalo badinge ukukhathalelwa.
Umthombo / ukuqokelelwa kweenkukacha	<p>IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzo kwaye zibonelela ngeNFD namaxwebhu axhasayo:</p> <p>Irejista etyikityiweyo yabahlala abafumana isibonelelo (kuqukwa amagama neenombolo zabo zezazisi) kumaziko okuhlala afumana inkxaso-mali kwiDSD.</p> <p>Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali.</p> <p>Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.</p>
Indlela yokubala	Ukubala inani labantu abakhubazekileyo abafumana isibonelelo kwiSebe loPhuhliso loLuntu kwiziko ekupheleni kwexesha ngalinye lokunika ingxelo (30 Juni 2014, 30 Sept 2014, 31 Dis 2014, 31 Mats 2015)
Umlinganiselo weenkukacha	linkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo, ingakumbi ukuqinisekisa ukuba ngabahlali abafumana isibonelelo ababalwayo.. (Isalathisi secandelo sithetha ukubalwa komntu wonke kwiziko, kodwa oku akusoloko kuyinto enye kumsebenzi wethu, njengoko sixhasa abantu hayi amaziko). Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lifikelela kwi-5% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo

komngcipheko (ukunikezelwa kweenkonzo)	ekufuneka zenziwe ukunciphisa umngcipheko
Isihloko sesalathisi	Inani labantu abakhubazekileyo abafikelela kwiinkonzo zeendawo zokusebenzela ezikhuselekileyo ezifumana inkxaso-mali.
Inkcazelo emfutshane	lingxelo ngenani labantu abakhubazekileyo abaxhamla kwiinkonzo zeendawo zokusebenzela ezikhuselekileyo ezifumana inkxaso-mali ngexesha lokunika ingxelo
Injongo / okubalulekileyo	Ukuqinisekisa ngamalungiselelo eenkonzo zenkxaso kwezentlalo nezozoqosho ezikhuthaza ukuzixabisa, ukuphuhlisa kwezakhono, ubusomashishini nokwazi umsebenzi
Umthombo / ukuqokelelwa kweenkcukacha	liNPO ezifumana inkxaso-mali zibonelela ngeenkonzo kwaye zibonelela ngeNFD namaxwebhu axhasayo: Funded NPOs provide services and provide NFD and supporting documents: Irejista etyikityiweyo yabakhubazekileyo abafumana isibonelelo (kuqukwa amagama neenombolo zabo zezazisi) zeendawo zokusebenzela ezifumana inkxaso-mali kwiDSD. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantu abakhubazekileyo abafumana isinkonzo ezibonelelwa kwiindawo zokusebenzela ezikhuselekileyo ngexesha lokunika ingxelo
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lifikelela kwi-5% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labafumana iinkonzo abakhubazekileyo abakwiinkqubo zokubakhathalela emini ezikhekisele ekuhlaleni ezifumana inkxaso-mali kwiDSD
Inkcazelo emfutshane	Inani labantu abafumana isibonelelo kwiDSD (abantwana kunye/okanye abantu abadala abakhubazekileyo) abafumana iinkonzo kwiinkqubo zokubakhathalela eMini ezifumana inkxaso-mali kwiDSD ngexesha lokunika ingxelo
Injongo / okubalulekileyo	Ukuqinisekisa ngamalungiselelo eenkqubo zokubakhathalela emini neenkonzo ezikhuthaza impilo kubantu abakhubazekileyo kwiindawo abahlala kuzo
Umthombo / ukuqokelelwa kweenkcukacha	liNPO ezifumana inkxaso-mali zibonelela ngeenkonzo kwaye zibonelela ngeNFD namaxwebhu axhasayo: Irejista etyikityiweyo yabaxhamla kwizibonelelo kwiinkqubo ezibakhathalelayo ezibhekisele ekuhlaleni; kuqukwa amagama neenombolo zabo zezazisi. lingxelo ngenkqubela ephuma kwiinkqubo ezibakhathalelayo ezibhekisele ekuhlaleni. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali.

	Ukuhlalela nokunika ingxelo ngeenkonzoz ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantu abakhubazekileyo (abantwana / abantu abadala) abafumana isibonelelo kwiSebe ngokufumana iinkonzoz kwiinkqubo ezibakhathalelayo ezibhekisele ekuhlaleni nanini na ngexesha lokunika ingxelo
Umlinganiselo weenkukacha	Ukuchaneka kweenkcukacha kuxhomekeke kwiingxelo ezingeniswe ziiNPO ezifumana inkxaso-mali, ingakumbi ukuqinisekisa ukuba abaxhamlayo bayabalwa.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzoz lifikelela kwi-5% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	UMLawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isihloko sesalathisi	Inani labantu abafumana iinkonzoz zenkxaso ezizodwa zeeNPO ezixhaswa yiDSD
Inkcazelo emfutshane	Inani labantu (abantu abakhubazekileyo, iintsapho zabo / abanonopheli babo, abahlali) abafumana iinkonzoz ezizodwa zabakhubazekileyo kwiiNPO ezifumana inkxaso-mali kwiDSD kuMmandla weNkonzo zokuKhubazeka. IiNkonzo ezizodwa zabaKhubazekileyo ziquka oku kulandelayo: lindibano zocweyo ezifundisa ngezinto ezithile / iinkqubo zoqeqesho /iincoko (ngaphandle kwezoonomathotholo / zamaphephandaba); ukufunda ngemeko ethile; umsebenzi weqela; ukukhathalelwa ngexesha lekhefu, imisebenzi yokuzonwabisa, iinkqubo zokufumana uncedo, iinkqubo zenkxayo nokuxhotyiswa kwabo babakhathalelayo
Injongo / okubalulekileyo	Ukuqinisekisa ngamalungiselelo eenkqubo/eenkonzo ezithile zenkxaso kwabakhubazekileyo ezikhuthaza amalungelo, impilo yabantu abakhubazekileyo / yeentsapho zabo / yabanonopheli
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzoz kwaye zibonelela ngeNFD namaxwebhu axhasayo: Irejista etyikityiweyo yabantu abaxhamla kwiindibano zocweyo ezifundisa ngezinto ezithile / iinkqubo zoqeqesho /iincoko; umsebenzi weqela; iinkqubo zokuxhotyiswa, imisebenzi yokuzonwabisa, iinkqubo zokufumana uncedo Irejista zeemeko ezenzekayo ngokubhekisele kwiifayile zezo meko. Ukujongw kweerejista zeeNPO ezifumana inkxaso-mal neenkonzoz ezichazwe kwiiTPA ezifanelekileyo. Ukuhlalela nokunika ingxelo ngeenkonzoz ezisemgangathweni ezinikezelweyo.
Indlela yokubala	Ukubala inani labantu abaxhamla kwiinkonzoz ezithile zenkxaso ngexesha lokunika ingxelo. Kukho isiqalo nesiphelo, kodwa oko kuxhomekeke kubume bongenelelo.
Umlinganiselo weenkukacha	Ukuchaneka kweenkcukacha kuxhomekeke kwiingxelo ezingeniswe ziiNPO ezifumana inkxaso-mali.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzoz lifikelela kwi-5% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	UMLawuli weNkqubo

Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko
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2.5 Uncedo lweNtlalo

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantu abafumana uNcedo lweNtlalo kwiinkonzo zeenkxwaleko
Inkcazelo emfutshane	Isalathisi sinxulumene nenani eliqikelelwayo labantu abaxhamla kuNcedo lweNtlalo kwiinkonzo zeenkxwaleko ezibonelelwa amakhaya achongwe zii-ofisi zeDSD zoMmandla nezasekuHlalani ezidinga uncedo lwenceba, nabo bafikelela kwindlela esetyenziswayo ebakhethayo nabaxhamlayo kuSASSA.
Injongo / okubalulekileyo	Le projekthi ibonelelo ngoncedo lwenceba kunye/okanye nolwemali kwiintsapho ezifumana ubunzima kubomi bazo
Umthombo / ukuqokelelwa kweenkcukacha	linkcukacha ezinqinisekisiweyo ezisuka kwi-ofisi yale nkqubo malunga nenani lamakhaya afumana uncedo xa evellelwe sisehlo ebesingalindelekanga nenani lamaxhoba eentlekele ezibangelwa ngumlilo afumana uNcedo lweNtlalo kwiinkonzo zeenkxwaleko.
Indlela yokubala	Ukubala inani eliqinisekisiweyo labaxhamli (mnye kwikhaya ngalinye) abafumana isibonelelo seSRD ngenxa yobunzima obungalindelekanga liphindaphindwe ka-4 ukuze kufunyanwe inani eliqikelelwayo labantu abaxhamlayo. (Eli nani ngumlinganiselo wenani labaxhamli ngokwekhaya ngalinye elisetyenziswa nguSASSA. Dibanisa inani eliqinisekisiweyo lamaxhoba eentlekele zemililo afumana uNcedo lweNtlalo kwiinkonzo zeenkxwaleko..
Umlinganiselo weenkukacha	Abantu abathunyelwe yiDSD ayingabo bonke abanokwazi ukuxhamla ngokwendlela esetyenziswa nguSASSA
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Kunzima ukusicingela esi salathisi, njengoko sixhomekeke kwinqanaba labo bafanele ukuzuzisa koku nempendulo kaSASSA kwezi zidingo.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lintlanganiso ezibanjwa rhoqo noSASSA nee-Ofisi zeMimandla ziza kubanjwa ukuze kufunyaniswe iingxaki kunikezelo lweenkonzo neentshukumo emazithathwe ukunciphisa lo mngcipheko, ingakumbi ngokunxulumene nokuhlululwa kade kwezibonelelo, nabaxhamli abangakwazi kuzuzisa.

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani lamakhaya afumana isibonelelo xa efumene ubunzima obungalindelekanga.
Inkcazelo emfutshane	Isalathisi sinxulumene nenani labaxhamli (abemnye kwikhaya ngalinye) abachongwe zii-ofisi zeDSD zoMmandla nezasekuHlalani ezidinga uncedo lwenceba ukunciphisa ubunzima obungalindelekanga, abo bafikelela kwindlela esetyenziswayo ebakhethayo nabaxhamlayo kuSASSA.
Injongo / okubalulekileyo	Le projekthi ibonelelo ngoncedo lwenceba /lwemali kwiintsapho ezifumana ubunzima kubomi bazo
Umthombo / ukuqokelelwa kweenkcukacha	USASSA ubonelela ngeenkukachaa kwi-ofisi yale nkqubo yeDSD: - Ulungelelwaniso lwentlawulo neentlawulo zekheshi - Ukubhalisa abantu (abemnye kwikhaya ngalinye) abafumana iivawutsha zokutya okanye iipasile zokutya. lingxelo nobhaliso luquka igama, inombolo yesazisi nedilesi yomxhamli nemali nomhla axhamle ngawo. I-ofisi yale nkqubo iza kuquka igama, inombolo yesazisi nedilesi yomxhamli nemali nomhla axhamle ngawo.

Indlela yokubala	Ukubala inani labaxhamli (abemnye kwikhaya ngalinye) abafumana isibonelelo seSRD esisuka kwiSASSA ngexesha lokunika ingxelo
Umlinganiselo weenkukacha	Abantu abathunyelwe yiDSD ayingabo bonke abanokwazi ukuxhamla ngokwendlela esetyenziswa nguSASSA
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Kunzima ukusicingela esi salathisi, njengoko sixhomekeke kuhlalo lwabiwo-mali lukaSASSA kuNcedo lweNtlalo.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iintlanganiso ezibanjwa rhoqo noSASSA nee-Ofisi zeMimandla ziza kubanjwa ukuze kufunyaniswe iingxaki kunikezelo lweenkonzo neentshukumo emazithathwe ukunciphisa lo mngcipheko, ingakumbi ngokunxulumene nokuhlalulwa kade kwezibonelelo, nabaxhamli abangakwazi kuzuza.

Isihloko sesalathisi	Number of fire disaster victims receiving Uncedo lweNtlalo of distress services
Inkcazelo emfutshane	Isalathisi sinxulumene nenani labaxhamli (abemnye kwikhaya ngalinye) abafumana uncedo lwentlalo abaxhamla kuSASSA ukunciphisa iimpembelelo zomlilo ebomini babo.
Injongo / okubalulekileyo	Le projekthi ibonelelo ngoncedo lwenceba, ukutya apho ukuphululwa kwengqondo okunokwenzeka nengqondo nentlalo kubantu abachaphazeleke kwiintlekele.
Umthombo / ukuqokelelwa kweenkukacha	USASSA ubonelela ngeenkukachaa kwi-ofisi yale nkqubo yeDSD: - Ulungelelwaniso lwentlawulo neentlawulo zekheshi - Ukubhalisa abantu (abemnye kwikhaya ngalinye) abafumana iivawutsha zokutya okanye iipasile zokutya. lingxelo nobhaliso luquka igama, inombolo yesazisi nedilesi yomxhamli nemali nomhla axhamle ngawo. I-ofisi yale nkqubo iza kuhlalela inike ingxelo ngomgangatho nobungakanani beenkonzo ezinikezelweyo
Indlela yokubala	Ukubala inani labaxhamli (mnye kwikhaya ngalinye) abafumana isibonelelo seSRD esisuka kuSASSA ngexesha lengxelo liphindaphindwe ka-4 ukuze kufunyanwe inani eliqikelelwayo labantu abaxhamlayo. (Eli nani ngumlinganiselo wenani labaxhamli ngokwekhaya ngalinye elisetyenziswa nguSASSA.
Umlinganiselo weenkukacha	Abantu abathunyelwe yiDSD ayingabo bonke abanokwazi ukuxhamla ngokwendlela esetyenziswa nguSASSA. Alibalwa inani labantu abachaphazeleke kwizikhukula.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Kunzima ukusicingela esi salathisi, njengoko sixhomekeke kwinani leentlekele zomlilo nempendulo kaSASSA kuncedo lweentlekele.
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iintlanganiso ezibanjwa rhoqo noSASSA nee-Ofisi zeMimandla ziza kubanjwa ukuze kufunyaniswe iingxaki kunikezelo lweenkonzo neentshukumo emazithathwe ukunciphisa lo mngcipheko, ingakumbi ngokunxulumene nokuhlalulwa kade kwezibonelelo, nabaxhamli abangakwazi kuzuza.

3.2 Ukukhathalelwa neenkonzo zeentsapho Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani leentsapho ezifikelela kwiinkonzo zentlalo-ntle yoluntu zophuhliso ezomeleza iintsapho noluntu
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Inkcazelo emfutshane	Lilonke inani leentsapho ezifikelela kwiinkonzo ukomeleza iintsapho noluntu nokwakha ubunye ekuhlaleni
Injongo / okubalulekileyo	Ungenelelo oluhlangeneyo nekujoliswe kuko oluqwalasela ekwakheni iintsapho ezomeleleyo
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Dibanisa inani labaxhamli abafumana ezi nkonzo zilandelayo: - Inani leentsapho ezithatha inxaxheba kwiinkonzo zokulondolozwa kweentsapho - Inani lamalungu osapho aphinde ahlanganiswa neentsapho zawo - Inani leentsapho ezithatha inxaxheba kwiinkqubo zobuzali
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leentsapho lingaphaya kwama-80% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	UMLawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani leentsapho ezithatha inxaxheba kwiinkonzo zokulondolozwa kweentsapho
Inkcazelo emfutshane	Iinkonzo zokulondolozwa kweentsapho zibhekisele kuzo zonke iinkonzo neenkqubo ezijolise ekulondolozeni nasekomelezeni iintsapho, kuquka nokuphululwa kweengqondo kweentsapho, ukuphululwa kwengqondo kwesibini/komtshato, ukunyangwa kosapho, inkqubo yokulungiselelwa komtshato neyokuphuculwa kwazo, kunye neenkonzo zongenelelo nezeengxoxo zamaqela eentsapho.
Injongo / okubalulekileyo	Ukulandelela isiphumo songenelelo oluthile olunenjongo ebalulekileyo yokulondoloza iintsapho
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo. Iirejista zeeNPO zeentsapho ezifakwa kwiinkqubo zokulondolozwa kweentsapho ngexesha lokunikwa kweengxelo (apho kuyimfuneko) ngokubhekisele kwiinombolo zeefayile zezo meko. I-ofisi yale nkqubo iza kuhlalela inike ingxelo ngeenkonzo ezisemgangathweni ezinikezelweyo.
Indlela yokubala	Ukubala inani leentsapho (njengeyuniithi) hayi ngokwelungu losapho ngalinye elixhamla kwezi nkonzo
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo: isalathisi siza kuxoxwa siye nakucweyo ngabo baphendula ngoko. Makubalwe kuphela abangenayo ukuthintela ukungaphindaphindi ukuba inkqubo inwenwela kwixesha lokunika ingxelo elingaphezu kwelinye. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi	Inani leentsapho lingaphaya kwama-80% koko bekujoliswe kuko ngeKota

onqwenelekayo	nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukulondolozwa kosapho ngumba obanzi nobume beenkonzo bunganzima. Ubume beenkqubo zokulondolozwa kosapho uza kohlulwa ngokuhambelana nePhepha loMgaqo-nkqubo ngeentsapho eziseMzantsi Afrika. Isakhelo sohlobo esibhekisele kwiziphumo ezithile siza kwenziwa ngokuhambelana neendlela nemigangatho yokwenza izinto kwiintsapho.

Isihloko sesalathisi	Inani lamalungu osapho aphinde ahlanganiswa neentsapho zawo (iindawo zokufihla iintloko zabantu abadala abangenamakhaya)
Inkcazelo emfutshane	Amalungu osapho ebohlulwe kwiintsapho zabo aze abuyiselwa kuzo ngokweenkonzo zokubuyiselwa kwazo. Le nkonzo yenziwa ziindawo zokufihla intloko kulungiselelwa abantu abadala abangenamakhaya.
Injongo / okubalulekileyo	Ukulandelela isiphumo songenelelo oluthile kwiindawo zokufihla intloko zabantu abadala abangenamakhaya eziqwalasela ekubadibaniseni namalungu eentsapho zawo.
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo. Iirejista zabo bamanywayo zibhekisele kwiifayile zezo meko. Ukujonga ukugqibelela kuthelakiswa noku: -irejista yeeNPO ezifumana inkxaso-mali Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lamalungu osapho ahlelwe kwirejista yokuphinda zimanywe
Umlinganiselo weenkukacha	Esi salathisi asibafaki abantwana ababuyiselwe kwiintsapho zabo ngenxa yokusiwa kwiindawo ezingengomakhaya abo ngenxa yeemeko zezomthetho. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leentsapho lingaphaya kwama-80% koko bekujoliswe kuko ngeKota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abantu abadala abangenamakhaya bathanda ukuziphilela ubomi babo ingekuko okokudityaniswa neentsapho zabo zemveli. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isihloko sesalathisi	Inani leentsapho ezithatha inxaxheba kwiinkqubo zobuzali
Inkcazelo emfutshane	Eli linani lilonke leentsapho ezithatha inxaxheba kwiinkqubo zobuzali. Iinkqubo zobuzali zingachazwa ngokubanzi njengongenelelo olusesikweni olwenzelwe ukujongana nongenelelo phakathi komzali nomntwana nokuxhobisa abazali ngezakhono ezibalulekileyo ukuba bakwazi ukudlala indima yabo yobuzali. Esi salathisi asizibandakanyi iindibano ezeneka kanye ngobuzali nangokunikwa kwenkathalo.
Injongo / okubalulekileyo	Ukulandelela isiphumo songenelelo oluthile esiqwalasela ekuphuculeni izakhono zobuzali nokukhathalela iintsapho.
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo. Iirejista zeentsapho ezigqiba iinkqubo zobuzali. Ukujonga ukugqibelela kuthelakiswa noku: -irejista yeeNPO ezifumana inkxaso-mali -igalelo elisuka kuyo yonke iMimandla Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani leentsapho ezigqibe inkqubo yobuzali kwixesha lokunika ingxelo

Umlinganiselo weenkukacha	Linani leentsapho ezigqibe le nkqubo kuphela ekufuneka libalwe. Ukubhaliswa kwabaxhamli akusibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leentsapho lingaphaya kwama-80% koko bekujoliswe kuko ngekota nangoNyaka kwi-APP.
Uxanduva lwesalathisi	UMLawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iimpembelelo zangaphandle, umz. intswela-ngqesho nokusetyenziswa kwezinyobisi kunganeempembelelo ezimbi kwiziphumo ezilindelekileyo. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani leebhedi ezibonelelwe ngurhulumente kwiindawo zokufihla intloko zabantu abadala abangenamakhaya
Inkcazelo emfutshane	Eli linani lilonke leebhedi ezibonelelwe yiDSD ezifumana inkxaso ngexesha lokunikwa kwengxelo.
Injongo / okubalulekileyo	Ukunika inkxaso kubantu abadala abangenamakhaya ababuthathaka
Umthombo / ukuqokelelwa kweenkukacha	Iingxelo yenkqubela engeniswe ziiNPO ezifumana inkxaso-mali. Iirejista zePhondo zemibutho ebonelela ngeendawo zokufihla intloko kubantu abadala abangenamakhaya nenani leebhedi ezibonelelweyo ezisuka kwiCandelo leziBonelelo. Ukujonga ukugqibelela kuthelekiswa noku: -irejista yeeNPO ezifumana inkxaso-mali Ukuhlahlala iingxelo zenkqubela ezisuka kwiNPO nengxelo yokujonga umgangatho nobungakanani beenkonzo ezinikezelweyo
Indlela yokubala	Ukubala inani leebhedi ezibonelelweyo ngexesha lokunika ingxelo
Umlinganiselo weenkukacha	Isalathisi asithatho umlinganiselo izinga leebhedi ezisetyenziswayo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leebhedi ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	UMLawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

3.3 Ukukhathalelwa nokukhuselwa kwabantwana

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantwana neeNtsapho abakwiphondo abafikelela kwiinkonzo zokukhathalelwa nokukhuselwa
Inkcazelo emfutshane	Oku kuquka bonke Abantwana neeNtsapho abafumana iinkonzo ezinikezelwa yiDSD neeNPO ezifumana inkxaso-mali.
Injongo / okubalulekileyo	Ukulandelela amalungiselelo oluhlu lweenkonzo ezikhuthaza impilo yabantwana nokuzomeleza iintsapho noluntu ukuba zikhathalele zikhusele abantwana bazo
Umthombo / ukuqokelelwa kweenkukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zingenise iNFD.
Indlela yokubala	Dibanisa inani labo bafumana iinkonzo ezilandelayo ngexesha lokunikwa kwengxelo. - Inani labantwana ababekwa kubazali abaza kubakhathalela

	<ul style="list-style-type: none"> - Inani labantwana abaphinda badityaniswe neentsapho zabo okanye nabanye abanonopheli - Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali - Inani labantwana abenziwe babuthathaka ngenxa yeSifo sikaGawulayo, izigulo neengozi abafumana iinkonzo zenkxaso
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Akusebenzi oku apha
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lihambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umngcipheko kwisalathisi ngasinye secandelo uchazwa wodwa.

Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani labantwana ababekwa kubazali abaza kubakhathalela
Inkcazelo emfutshane	Ingxelo ngenani lilonke labantwana ababekwa kubazali abaza kubakhathalela kuloo kota, kusenziwa ngurhulumente neeNPO ezifumana inkxaso-mali
Injongo / okubalulekileyo	Ukuqinisekisa ukuba abantwana bayakwazi ukufumana omnye ummandla okhuselekileyo abanokukhulela baphuhle khona
Umthombo / ukuqokelelwa kweenkcukacha	<p>IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo:</p> <p>Iirejista zabazali abaza kubakhathalela kumbutho ngamnye noMmandla kukho neenombolo zeefayile zaloo miba eziqinisekisa isigunyaziso senkundla yamatyala nokubekwa kwabo apho kuloo kota.</p> <p>Ubhaliso luza kutyikitywa lube nomhla olutyikitywe ngawo negama nesikhundla salowo utyikityileyo. (isiqinisekiso sesigunyaziso senkundla yamatyala kufuneka sigcinwe nguloo mbutho).</p> <p>Ukujonga ukugqibelela kutheliswa noku:</p> <ul style="list-style-type: none"> -irejista yeeNPO ezifumana inkxaso-mali -igalelo elisuka kuyo yonke iMimandla (Ie nkwebu ayizokwazi ukusinika oku) <p>Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.</p>
Indlela yokubala	Ukubala inani labantwana ababekwa kubazali abaza kubakhathalela ngexesha lokunikwa kwengxelo (ngekota)
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezigqibeleleyo nezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Irejista yabaxhamlayo ayisibandakanyi isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lihambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Izigunyaziso zeenkundla zamatyala esziphelelwe lixesha ezifaka abantu ezindaweni ngokungekho semthethweni bubungozi obo kunikezelo ngeenkonzo. Ukudibana kwamaziko akhoyo rhoqo ngekota nabalawuli bomsebenzi wentlalo, iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa

	kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko.
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Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labantwana abaphinda badityaniswe neentsapho zabo okanye nabanye abanonopheli
Inkcazelo emfutshane	Ukunika ingxelo ngenani labantwana ababekweukuba bakhathalelwe ngokwamanyathelo asemthethweni kude neentsapho zabo ziinkundla zamatyala ngokongenelelo baye babuyiselwa kwiintsapho zabo nakwiindawo abasuka kuzo yiDSD neeNPO ezifumana inkxaso-mali. Oku akubabandakanyi abantwana abafikelele kwiminyaka eli-18 (Icandelo le-176 (1) leChildren's Act)
Injongo / okubalulekileyo	Ukukhuthaza isicwangciso esisigxina ngabantwana ukuqinisekisa ukuba badityaniswa nabantu abaza kuhlala nabo ixesha elide kwiintsapho zabo / kwiindawo abasuka kuzo
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo: Iirejista zabantwana abaphinde badityaniswa neentsapho zabo okanye nabanye abanonopheli zinoonobumba bokuqala bamagama okuqala abantwana, inombolo yesalathisi sefayile, kuboniswa umhla esikhutshwe ngawo. Irejista iza kuba negama, utyikityo, isikhundla somntu osembuthweni otyikitye irejista nomhla ekutyikitywe ngawo. (Isaziso sokuKhululwa kwakhe luxwebhu olunguvimba oza kugcinwa kwifayile yombutho). Ukujonga ukugqibelela kuthelekiswa noku: -irejista yeeNPO ezifumana inkxaso-mali -igalelo elisuka kuyo yonke iMimandla Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lezaziso zokukhululwa kwabo kwirejista ekhi-utshiweyo ngexesha lokunikezelwa kwengxelo
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo, ingakumbi ukuqinisekisa ukuba "ukungaphangeli" (kwicandelo le-168 loMthetho) okanye "ukugqithiselwa okwethutyana" (kwicandelo le-174 loMthetho alibalwa ngempazamo).
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lihambelana noko kujoliswe kuko
Uxanduva lwesalathisi	UMlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Zii-ofisi zoMmandla kuphela ezichongelwe ukukhupha iZaziso zeziGunyaziso zokuKhululwa kwabantu kwaye kuqatshelwe ukuba kukho ukulibaziseka ekukhutshweni kwezo zigunyaziso ziqinisekisa nezigunyazisa ukukhululwa komntwana. Iingxelo zenkqubela zekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukuqinisekiswa ngokufumaneka kobungqina.

Isihloko sesalathisi	Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali
Inkcazelo emfutshane	Ukuchaza inani labazali nabanonopheli babantwana esebekwinkqubo yokukhuselwa kwabantwana ngenxa yeenkqubo zezomthetho, abagqibe iinkqubo zokufundiswa nezooqeqesho ngobuzali ezibonelelwa ziiNPO ezifumana inkxaso-mali neenkonzo zeDSD.
Injongo / okubalulekileyo	
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo: Ezinye iirejista, eziquka inkqubo yoqeqesho yekota, enamagama abagqibe inkqubo yokufundiswa nokuqeqeshwa ngobuzali. Ubhaliso luza

	<p>kuba negama, utyikityo nesikhundla salowo usembuthweni utyikitye irejista nomhla ekutyikitywe ngawo. (Irejista etyikitywe ngabo bebekho luxwebhu olunguvimba oluza kugcinwa kwiifayile zalo mbutho).</p> <p>Ukujonga ukugqibelela kuthelekiswa noku:</p> <ul style="list-style-type: none"> -irejista yeeNPO ezifumana inkxaso-mali -igalelo elisuka kuyo yonke iMimandla (Ie nkqubo ayizokwazi ukusinika oku) <p>Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.</p>
Indlela yokubala	Ukubala elona nani labazali nabanonopheli babantwana esebekwinqubo yokukhuselwa kwabantwana ngenxa yeenkqubo zezomthetho.
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zoqeqesho
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo lihambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, Abalawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abazali ekujoliswe kubo basoloko bekwizinga eliphantsi lokukhuthazeka ukuba baye kolu qeqesho kwaye linzi ixesha elidingekayo ukucwangcisa, ukubafumana nokubakhuthaza kwaye oku kuyathanda ukukuchaphazela oko kujoliswe kuko. Ekujoliswe kuko kulo nyaka-mali kwehlile ukuze kufikelelwe koko kujoliswe kuko kumngeni ochaziweyo. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuqhubeka ukuhlolwa ukufumanisa inkqubela ekhoyo.

Isihloko sesalathisi	Inani labantwana abenziwe babuthathaka ngenxa yeSifo sikaGawulayo, izigulo neengozi abafumana iinkonzo zenkxaso
Inkcazelo emfutshane	Kubhekisele kwinani labantwana ababuthathaka abaxhamla kumaqela enkxaso ngokwasengqondweni nangokwentlalo aqhutywa ziiNPO ezifumana inkxaso-mali. Oku kwahlukile kwisalathisi seSizwe njengoko sifaka inkcazelo ebanzi ngabantwana (abafumana iinkonzo zethu) ababonelelwa ngeenkonzo.
Injongo / okubalulekileyo	Ukwenza abantwana bamelane ngcono kwaye bajongane nemiba yokuswelekelwa neyokuba sentlungwini
Umthombo / ukuqokelelwa kweenkukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo: Iirejista zabakhoyo zinamagama abantwana abakwazi ukufumana iinkonzo zenkxaso kumaqela ngokwengqondo nentlalo ngekota neengxelo zamaqela enkxaso ngokwasengqondweni nangokwentlalo. Ubhaliso luza kuba negama, utyikityo, isikhundla salowo utyikityileyo usembuthweni nomhla atyikitye ngawo. (Irejista etyikitywe ngabo bebekho luxwebhu olunguvimba oluza kugcinwa kwiifayile zalo mbutho). Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala amanani abantwana abafakwe kumaqela amatsha enkxaso ngokwasengqondweni nangokwentlalo kwixesha lokunika ingxelo.
Umlinganiselo weenkukacha	Ukungatolikwa kakuhle kwesalathisi esibangele ekubalweni kwenani lilonke labantwana abakwinqubo kunabo bakumaqela axhasanayo ngokwasengqondweni nangokwentlalo. Ukuphindaphinda ukubala abantwana abaxhaswayo kumaxesha okunika ingxelo angaphezu kwelinye.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi	Inani labantwana lihambelana noko kujoliswe kuko

onqwenelekayo	
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo eziza kuqwalaselwa ngokuzibandakanya rhoqo neeNPO ezifumana inkxaso-mali

3.4 Ii-ECD noncedo olungaphelelanga

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantwana abakwiPhondo abafumana iinkonzo zokuNika inkathalo pha napha
Inkcazelo emfutshane	Esi salathisi sibhekisele kwinani lilonke labantwana abafumana iinkonzo zokuNika inkathalo pha napha (i-ECD nokubakhathalela ukuphuma kwesikolo)
Injongo / okubalulekileyo	Ukubonelela ngommandla onenkuthazo, onenkathalo nokhuselekileyo kubantwana ukubaphuhlisa nokubenza bakwazi ukufunda.
Umthombo / ukuqokelelwa kweenkcukacha	lingxelo zenkqubela neNFD efunyanwa kwiShedyuli A njengoko sibonelelwa ngamaziko anika inkxaso-mali (iiNPO) (ukuthelekisa nerejista yamaziko afumana inkxaso-mali).
Indlela yokubala	Ukubala elona nani labantwana abaya kumaziko e-ECD namaZiko abakhathalela ukuphuma kwesikolo (iShedyuli A)
Umlinganiselo weenkukacha	lirejista ezingahlaziywanga ngokuchanekileyo
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Sikhona
Umsebenzi onqwenelekayo	Okuphuyelelweyo kugqithile kuma-95% koko bekujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo kwaye ezi ngxaki ziza kulandelelwa yi-ofisi yale nkqubo.

Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani labantwana abafikelela kumaziko afumana inkxaso-mali okuPhuhliswa kwabantwana abancinci
Inkcazelo emfutshane	Inani labantwana abafumana iinkonzo zokuPhuhliswa kwabantwana abancinci neenkqubo namaziko e-ECD abhekisele kumakhaya
Injongo / okubalulekileyo	Ukuqinisekisa ukuba bonke abantwana bayakwazi ukufikelela kwiinkqubo nakumaziko asemgangathweni nabhalisiweyo okuphuhliswa kwabantwana abancinci / anika uncedo pha napha
Umthombo / ukuqokelelwa kweenkcukacha	linkonzo zibonelelwa ziiNPO ezifumana inkxaso-mali ezinamaziko ee-ECD ezifumana inkxaso-mali nabaBoneleli ngeenkonzo ze-ECD ezifumana inkxaso-mali 1) Kumaziko ee-ECD: lirejista zabamkelwayo ngoNyaka (iShedyuli) iza kungeniswa ekuqaleni konyaka ngamnye. 2) Ababoneleli beenkonzo ze-ECD abaxhasa iinkqubo ze-ECD ezibhekisele kumakhaya nasekuhlaleni abangenisa iingxelo zekota eziquka isishwankathelo sabasebenzi abacholachola iinkukacha ngokommandla ngamnye nenani labantwana ababonwayo nabaxhaswayo. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Lilonke:

	1) inani labantwana abakwiShedyuli A yamaziko e-ECD (ukususela ekuqaleni konyaka) 2) inani labantwana abafumana inkxaso kwabo bacholachola iinkcukacha ezisuka kwingxelo yenkqubela
Umlinganiselo weenkukacha	Iinkcukacha zomsebenzi ezigqibeleleyo nezithembekileyo zixhomekeke kubhaliso lweenkqubo ze-ECD, nokuchaneka nokugqibelela kweengxelo zabo. Kumaziko ee-ECD sibala nje kuphela inani labantwana ababhalisiweyo ekuqaleni konyaka kodwa lo ngumngcipheko omncinci njengoko oku isisiseko senkxaso-mali nenani labantwana alitshintshi kakhulu enyakeni. Iirejista zabaxhamli azisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Okuphuyelelweyo kugqithile kuma-95% koko bekujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukwandisa uqeqesho kwiinkonzo ze-ECD ukuqinisekisa ukuba iinkqubo ziyabhaliswa. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani lamaziko anika uncedo pha napha abhalisiweyo
Inkcazelo emfutshane	Amaziko anika uncedo pha napha afumana inkxaso-mali nangafumani nkxaso-mali abonelela ngeenkqubo zokuphuhlisa kwabantwana abancinci neeNkonzo zokubaKhathalela ukuphuma kwesikolo zibhalisiwe
Injongo / okubalulekileyo	Ukuqinisekisa ukuba onke amaziko anika uncedo pha napha abhalisiweyo ahambelana neemfuno zeChildren's Act, kuquka neendlela zokwenza nemigangatho
Umthombo / ukuqokelelwa kweenkukacha	Uvimba weenkukacha wemibutho ebhalisiweyo ugcinwa kuNdlunkulu ahlaziywe rhoqo. Ukuhlahlala nokunika ingxelo ngeenkonziso ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lemibutho ebhalisiweyo ngokovimba weenkukacha.
Umlinganiselo weenkukacha	Uvimba weenkukacha awuhlaziywanga wahamba ngokweli xesha ngenxa yokungagqibeleli nokufika mva kweenkukacha ezingeniswe yiMimandla.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho (ibisesephondo)
Umsebenzi onqwenelekayo	Inani lababhalisiweyo lingaphaya ngama-95% koko kujoliswe kuko ngekota nangonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zobhaliso: iindibano nooMasipala ziza kuqwalaselwa kwinkqubo yobhaliso

Isihloko sesalathisi	Inani labantwana abafumana iinkqubo zokukhathalelwa ukuphuma kwesikolo
Inkcazelo emfutshane	Inani labantwana abafumana iinkonzo ze-ASC ezibhalisiweyo ziquka: 1) Amaziko okunika uncedo pha napha e-ASC (axhaswa ngumntu ngamnye) kunye 2) Neenkqubo ze-ASC ezibhaliswe ngokukodwa, kodwa zixhaswa ngemali kwaye zilawulwa ngababoneleli beenkonzo ze-ASC.

Injongo / okubalulekileyo	Ukuqinisekisa inani labantwana abafumana iinkonzo zokukhathalelwa ukuphuma kwesikolo
Umthombo / ukuqokelelwa kweenkcukacha	linkonzo zibonelelwa ziiNPO ezifumana inkxaso-mali ziquka: 1) Amaziko e-ASC afumana inkxaso-mali 2) Ababoneleli ngeenKonzo ze-ASC ezifumana inkxaso-mali 1) kumaziko anika uncedo pha napha e-ASC iziqinisekiso zibhaliso ziza kungeniswa ekuqaleni konyaka ngamnye. 2) Ababoneleli ngeenKonzo ze-ASC baza kungenisa iingxelo zekota eziquka isishwankathelo sabachokachola iinkcukacha ngokommandla ngamnye nenani labantwana ababonwayo nabaxhaswayo. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlalela nokunika iingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Lilonke: 1) inani labantwana abakwiShedyuli A yamaziko e-ECD (ukususela ekuqaleni konyaka) 2) inani labantwana abafumana inkxaso kwabo bacholachola iinkcukacha ezisuka kwingxelo yenkqubela beNPO
Umlinganiselo weenkukacha	linkcukacha zomsebenzi ezigqibeleleyo nezithembekileyo zixhomekeke kubhaliso lwee-ASC, nasekuchanekeni nasekugqibeleleni kweengxelo zabo
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labantwana lingaphaya ngama-95% koko kujoliswe kuko ngekota nangonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo. Kuza kubakho iindibano nooMasipala ukuqwalasela le mingeni kwinkqubo yobhaliso

3.5 AmaZiko okuKhathalela Abantwana noLutsha Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantwana abafunyaniswa bedinga ukukhathalelwa nokukhuselwa ababekwa kwiindawo zokuhlala ezibakhathalelayo ngoMatshi ngo-2015
Inkcazelo emfutshane	Ukuchaza inani labantwana abafunyenwe ngokwegunya leeNkundla zabantwana ukuba badinga ukukhathalelwa nokukhuselwa okanye amakhaya akhuselekileyo okubakhathalela okwexeshana, babekwe kwiiCYCC ezifumana inkxaso-mali ezilawulwa ziiNPO, ngaphandle kwezo nkqubo zikhuselekileyo zibakhathalelayo
Injongo / okubalulekileyo	Ukubonelela ngolunye uncedo kubantwana abafunyaniswa besemngciphekweni okanye bedinga ukukhathalelwa nokukhuselwa bengekho kummandla wosapho lomntwana ngokwenkqubo yeendawo zokuhlala ezibakhathalelayo
Umthombo / ukuqokelelwa kweenkcukacha	Dibanisa onke amanani aqinisekileyo ezi zalathisi zimbini zilandelayo: - Inani labantwana abadinga ukukhathalelwa nokukhuselwa abakumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali - Inani labantwana abadinga iindawo zokubakhusela ezikhuselekileyo okwexeshana abakumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali
Indlela yokubala	Dibanisa onke amanani aqinisekileyo ezi zalathisi zimbini zilandelayo.
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Sikhona

Umsebenzi onqwenelekayo	Inani labafumana iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umngcipheko wesalathisi ngasinye secandelo sichazwa sodwa.

Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani labantwana abadinga ukukhathalelwa nokukhuselwa abakumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali
Inkcazelo emfutshane	Ingxelo yenani labantwana abadinga ukukhathalelwa nokukhuselwa ababekwa kwiiCYCC ezifumana inkxaso-mali ezilawulwa ziiNPO ngaphandle kwezo nkqubo zikhuselekileyo zibakhathalelayo
Injongo / okubalulekileyo	Ukubonelela ngolunye uncedo kubantwana abafunyaniswa bedinga ukukhuselwa bengekho kummandla wosapho lomntwana ngokwenkqubo yeendawo zokuhlala ezibakhathalelayo.
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo: Iirejista zabantwana abamkelwa kwiiCYCC ezifumana inkxaso-mali ezineenombolo zeefayile eziqinisekisa isigunyaziso senkundla yomthetho (kwabo badinga ukukhathalelwa nokukhuselwa) ababelwa kuloo kota. Isigunyaziso senkundla kufuneka sigqinwe kwiifayile zombutho. Ukujonga ukugqibelela kweerejista zeeCYCC zeeNPO ezifumana inkxaso-mali. Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala elona nani labantwana abadinga ukukhathalelwa nokukhuselwa abangeniswa ngekota kwiiCYCC ezifumana inkxaso-mali ezilawulwa ziiNPO ezifumana inkxaso-mali ngaphandle kwezo nkqubo zibakhathalelayo zikhuselekileyo neendawo ezibakhathalelayo ezikhuselekileyo zexeshana
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweenxelo zonikezelo lweenkonzo. Faka kuphela abantwana abadinga ukukhathalelwa nokukhuselwa (hayi abo bakhathalelwa okwethutyana). Ukubhaliswa kwabaxhamli akusifaki isino nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labafumana iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abantwana ababekwa kwiiCYCC ngaphandle kwesigunyaziso senkundla yamatyala okanye izigunyaziso zamatyala eziphelelwe lixesha baza kuba yingozi kunikezelo lweenkonzo. Iingxelo zenkqubela zekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labantwana abadinga iindawo zokubakhusela ezikhuselekileyo okwexeshana abakumaZiko okuKhathalela Abantwana noLutsha afumana inkxaso-mali
Inkcazelo emfutshane	Ingxelo yenani labantwana abafunyaniswe ngokwesigunyaziso seeNkundla zamatyala bedinga iindawo zokubakhusela ezikhuselekileyo okwexeshana ababekwa kwiiCYCC ezifumana inkxaso-mali ezilawulwa ziiNPO ngaphandle kwezo nkqubo zikhuselekileyo zibakhathalelayo

Injongo / okubalulekileyo	Ukubonelela ngolunye uhlobo loncedo kwexesha elifutshane kubantwana abasemngciphekweni bangabikho kummandla weentsapho zabo ngokwenkqubo yokubakhathalela kwiindawo zokuhlala
Umthombo / ukuqokelelwa kweenkcukacha	liNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo zibonelela nangeNFD namaxwebhu axhasayo: -lirejista zabantwana abamkelwa kwiiCYCC ezifumana inkxaso-mali ezineenombolo zeefayile eziqinisekisa isigunyaziso senkundla yomthetho (kwabo badinga ukukhathalelwa nokukhuselwa okwexeshana) ababekwa kuloo kota. Isigunyaziso senkundla kufuneka sigqinwe kwiifayile zombutho. Ukujonga ukugqibelela kweerejista zeeCYCC zeeNPO ezifumana inkxaso-mali. Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala elona nani labantwana abangeniswa ngekota kwiiCYCC ezifumana inkxaso-mali ezilawulwa ziiNPO ezifumana inkxaso-mali, okwinkqubo yokubakhathalela okwexeshana
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweenxelo zonikezelo lweenkonzo. Faka kuphela abantwana abadinga ukukhathalelwa okwexeshana
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Sikhona
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abantwana abafakwa kwiiCYCC kungekho zigunyaziso zeenkundla zamatyala okanye izigunyaziso eziphelelwe lixesha zeenkundla zamatyala iza kuba bubungozi obo kunikezelo lweenkonzo. Iingxelo zenkqubela zekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

3.6 linkonzo zokuKhathalelwa kwabantwana ezibhekisele ekuHlaleni Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani leeCYCW ezigqibe uqeqesho besemsebenzini ngokomfuziselo we-Isibindi
Inkcazelo emfutshane	Ingxelo yenani lilonke labaSebenza ngokuKhathalela Abantwana noLutsha abagqibe uqeqesho olubonelelwa ziiNPO ukuba banikezele ngeenkqubo zongenelelo kwangethuba ngokomfuziselo we-Isibindi.
Injongo / okubalulekileyo	Amalungiselelo ongenelelo lokukhuselwa nokukhathalelwa kwabantu ngokubhekisele ekuhlaleni okunceda abantwana "bekwiindawo zabo" ngabaSebenza abaqeqeshiweyo abakhathalela Abantwana noLutsha abafunyenwe kwakwiindawo ezihlala abantwana.
Umthombo / ukuqokelelwa kweenkcukacha	Inkonzo ebonelelwa yenye iNPO efumana inkxaso-mali ingenisa iirejista eziquka eyenkqubo yoqeqesho ngekota, ezinamagama eeCYCW ezigqibe inkqubo yoqeqesho. Iirejista ziza kuba namagama, utyikityo, isikhundla somntu osembuthweni otyikitye kwirejista nomhla atyikitye ngawo. Jonga ukugqibelela uthlekise: - nerejista yeeNPO ezifumana inkxaso-mali Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantu abokhoyo kwiingxelo zekota abagqibe uqeqesho ngexesha lokunika ingxelo.
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zoqeqesho.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka

Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaqeqeshwayo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abantu ekujoliswe kubo abangagqibanga uqeqesho: iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

4.2 Ukuthintelwa kolwaphulo-mthetho nenkxaso

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantwana nabantu abadala abaxhamla kwiinkonzo zenkxaso kulwaphulo-mthetho ekuhlaleni ngonyaka.
Inkcazelo emfutshane	Eli linani elipheleleyo labo bafumana iinkonzo zokuthintelwa nezokulingwa ngolwaphulo-mthetho ekuhlaleni enyakeni umz.: - Inani labantwana abophula umthetho abahlolwa ziinkonzo zabo - Inani labantu abadala abophula umthetho abasiwa kwiinkqubo zokubathintsha zee-ofisi zeDSD neeNPO ezifumana inkxaso-mali - Inani labantwana abophula umthetho abasiwa kwiinkqubo zokubathintsha zeeNPO - Inani labantwana nabantu abadala abaxhamlayo kwezinye iinkonzo zokuthintelwa nezokulingwa ngolwaphulo-mthetho ezifunyanwa kwiNPO ezifumana inkxaso-mali neenkonzo zabo
Injongo / okubalulekileyo	Ukunciphisa ukusoloko umntu esona ngokweenkonzo zokulingwa ezisebenzayo kubo bonke abantwana nabantu abadala ababuthathaka ngo-2015
Umthombo / ukuqokelelwa kweenkcukacha	Iinkonzo ezibonelelwa ziNPO ezifumana inkxaso-mali, ziinkonzo zabo nangamaziko abonelela ngeNFD neerejista ezixhasa okos. Ukujonga ukugqibelela kuthelakiswa: - neerejista zeeNPO ezifumana inkxaso-mali - igalelo elisuka kuyo yonke iMimandla Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labaxhamli abakwiirejista abafumana iinkonzo ngeli xesha lokunikwa kwengxelo: - lirejista zabantwana abophula umthetho ezihlolwa ziinkonzo zabo - lirejista zabantu abadala abophula umthetho abasiwa kwiinkqubo zokubathintsha zee-ofisi zeDSD neeNPO ezifumana inkxaso-mali - lirejista zabantwana abophula umthetho abasiwa kwiinkqubo zokubathintsha zee-ofisi zeeNPO - lirejista zabantwana nabantu abadala abaxhamlayo kwezinye iinkonzo zokuthintelwa nezokulingwa ngolwaphulo-mthetho ezifunyanwa kwiNPO ezifumana inkxaso-mali neenkonzo zabo.
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa. Akufuneki kuphindaphindwe ukubalwa abantu abanye abafumana iinkonzo ezisuka kwiinkonzo ezingaphezu kwenye
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, Abalawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umngcipheko kwisalathisi ngasinye secandelo ujongwa wodwa.

Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani labantwana abophula umthetho abahlolwayo
Inkcazelo emfutshane	Isalathisi ngengxelo ngenani labantwana abophula umthetho abahlolwa kwiindawo ezinikezela iinkonzo zeDSD ngexesha lokunika ingxelo
Injongo / okubalulekileyo	Le nkonzo iza kufikelela kwiinjongo zeChild Justice Act neProbation Services Act, ukuze kugcinwe abantwana bangabikho kwinkqubo yezobulungisa kulwaphulo-mthetho
Umthombo / ukuqokelelwa kweenkcukacha	Iinkonzo zabo zigcina irejista yabantwana abophula umthetho ebonakalisa inani labantwana abahlolwayo. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani leemvavanyo ezigqityiweyo kwixesha lokunikwa kwengxelo
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweenxelo ezigciniweyo zathunyelwa. Irejista yabaxhamlayo ayisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abantwana abaninzi abagqithiselwa kwiDSD ukuze bahlolwe. Iimfuno zokwazisa ngomsebenzi wamaPolisa ngeenkonzo ezibonelelwa yiDSD, zikwaxhasa ukulungelelana nomthetho.

Isihloko sesalathisi	Inani labantwana abophula umthetho abalindele ukumanyelwa kwamatyala bekumaziko okubakhathalela akhuselekileyo
Inkcazelo emfutshane	Inani labantwana abophula umthetho ababuyiselwa kwiinkqubo zokubakhathalela ezikhuselekileyo kwiDSD kumaZiko okuKhathalela Abantwana noLutsha ngeli xesha belindele ukumanyelwa kwamatyala abo
Injongo / okubalulekileyo	Le nkonzo iza kufikelela kwiinjongo zeChild Justice Act
Umthombo / ukuqokelelwa kweenkcukacha	Amaziko ayo ngalinye liza kufaka: 1. Irejista yabantwana abakumaziko ukususela ngomhla woku-1 ku-Epreli ezinegama, inombolo yetyala nomhla angeniswe ngawo. 2. Irejista yabantwana abophula umthetho abangeniswa kumaziko, kukho neekopi zezigunyaziso zeenkundla zamatyala ezihamba nazo. Ukujonga ukugqibelela kweerejista zamaziko anika uncedo akhuselekileyo (iBonnytoun, iVredelus, i-Outenikwa, iHorison neClanwilliam). Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	1. Ukubala inani labantwana abakumaziko ukususela ngomhla woku-1 ku-Epreli 2. Ukubala inani labantwana abangeniswa kumaziko okubakhathalela akhuselekileyo ngexesha lokunika ingxelo
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweenxelo ezigciniweyo zathunyelwa. Irejista yabaxhamlayo ayisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko (Ukunciphisa amanani ukususela kunyaka ophelileyo)
Uxanduva lwesalathisi	UMLawuli wamaZiko
Okusemngciphekweni	Inani labantwana ababuyiselwa ezintolongweni liza kwenyuka ukuba

nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	utshintsho alunampumelelo: oku kuza kuhlolwa kulawulwe liQonga lezoBulungusa babantwana
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Isihloko sesalathisi	Inani labantwana abophula umthetho abasiwa kwiinkqubo zokubatsintsha
Inkcazelo emfutshane	Isalathisi ngengxelo ngenani labantwana abophula umthetho abayotshintshwa kwiindawo zeeNPO nezeDSD zokunikezelwa kweenkonzo ngexesha lokunika ingxelo
Injongo / okubalulekileyo	Le nkono iza kufikelela kwiinjongo zeChild Justice Act nezeProbation Services Act ukuze zigcine abantwana bangabikho kwinkqubo yobulungisa kwezolwaphulo-mthetho
Umthombo / ukuqokelelwa kweenkcukacha	linkonzo ezibonelelwa ziiNPO ezifumana inkxaso-mali neenkonzo zabo ezibonelela ngeerejista zabantwana abophula umthetho ezibonakalisa inani labo bagqibe iinkqubo zokugqithiselwa ukuba batshintshwe. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lokugqithiselwa okwenziweyo kwixesha lokunika ingxelo
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweenxelo ezigciniweyo zathunyelwa. Irejista yabaxhamlayo ayisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, Abalawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	I-DSD yenza izindululo, oomantyi nabatshutshisi bathatha izigqibo ngotshintsho.

Isihloko sesalathisi	Inani labantwana abophula umthetho abagqibe iinkqubo zokubatsintsha
Inkcazelo emfutshane	Isalathisi ngengxelo yenani labantwana abophula umthetho abagqibe iinkqubo zotshintsho zeDSD zokunikezelwa kweenkonzo nezeNPO ezifumana inkxaso-mali ngexesha lokunika ingxelo.
Injongo / okubalulekileyo	Le nkono iza kufikelela kwiinjongo zeChild Justice Act nezeProbation Services Act ukuze zigcine abantwana bangabikho kwinkqubo yobulungisa kwezolwaphulo-mthetho
Umthombo / ukuqokelelwa kweenkcukacha	linkonzo ezibonelelwa ziiNPO ezifumana inkxaso-mali, ziinkonzo zabo namaziko abo abonelela ngeerejista zabantwana abophula umthetho zibonakalisa inani labo bagqibe iinkqubo zokutshintshwa. Jonga ukugqibelela uthlekisa: - nerejista yeeNPO ezifumana inkxaso-mali - irejista yayo yonke iMimandla - irejista yawo onke amaziko Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantwana abagqibe iinkqubo zokutshintshwa ngexesha lokunika ingxelo
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweenxelo ezigciniweyo zathunyelwa. Kubalwa kuphela abantwana abagqibe iinkqubo ukuthintela ukuba baphnde ukubalwa. Irejista yabaxhamlayo ayisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo

Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	UMLawuli weNkqubo, AbaLawuli beNkqubo, UMLawuli wamaZiko
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abanye abantwana abasiwa kwiindawo eziza kubatshintsha okanye abazigqibo (bayazibhanka) iinkqubo zokubatsshintsha. Kudingeka ukuba iinkqubo zenziwe zifumaneka kwabo bafumana iinkonzo. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labantu abadala abophula umthetho abatshintshiweyo
Inkcazelo emfutshane	Isalathisi ngengxelo yenani labantu abadala abophula umthetho abathunyelwe kwiinkqubo zotshintsho zeDSD zokunikezelwa kweenkonzo nezeNPO ezifumana inkxaso-mali ngexesha lokunika ingxelo.
Injongo / okubalulekileyo	Le nkono iza kufikelela kwiinjongo zeCriminal Procedures Act ukuze zigcine abantu abadala bangabikho entolongweni babesekuhlaleni
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: Irejista yabantu abadala abophula umthetho libonisa inani labagqithiselwayo. Jonga ukugqibelela uthelekisa: - nerejista yeeNPO ezifumana inkxaso-mali - irejista yayo yonke iMimandla Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labagqithiselwayo kwixesha lokunikwa kwengxelo
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweenxelo ezigciniweyo zathunyelwa.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	UMLawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	I-DSD yenza izindululo, kwaye ooman nabatshutshisi bathatha izigqibo ngotshintsho.

Isihloko sesalathisi	Inani labantu abadala abophula umthetho abagqibe iinkqubo zokubatsshintsha
Inkcazelo emfutshane	Isalathisi ngengxelo yenani labantu abadala abophula umthetho abagqibe iinkqubo zotshintsho kwiindawo zeDSD zokunikezelwa kweenkonzo nezeNPO ezifumana inkxaso-mali ngexesha lokunika ingxelo.
Injongo / okubalulekileyo	Le nkono iza kufikelela kwiinjongo zeCriminal Procedures Act ukuze zigcine abantu abadala bangabikho entolongweni babesekuhlaleni
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: Irejista yabantu abadala abophula umthetho libonisa inani zokutshintshwa. Jonga ukugqibelela uthelekisa: - nerejista yeeNPO ezifumana inkxaso-mali - irejista yayo yonke iMimandla Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani

	lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantu abadala abagqibe iinkqubo zokubatshintsha kwixesha lokunikwa kwengxelo
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleni kweenxelo ezigcniweyo zathunyelwa.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abanye abantu abadala abasiwa kwiindawo eziza kubatshintsha okanye abazigqibi (bayazibhanka) iinkqubo zokubatshintsha. Kudingeka ukuba iinkqubo zenziwe zifumaneka kwabo bafumana iinkonzo. Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

4.3 UkuXhotyiswa kwamaXhoba

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalati	Inani labantu ekufikelelwa kubo ziinkonzo zokuxhaswa kwamaxhoba
Inkcazelo emfutshane	Eli linani eliphela labafumana iinkonzo abanezi nkonzo zilandelayo: - Inani lamaxhoba olwaphulo-mthetho nobundlobongela abakwiinkqubo zeVEP ezifumana inkxaso-mali - Inani lolutsha olugqibe iinkqubo zokuthintela ubundlobongela ezibhekisele kwisini - Inani lamalungu eengcali zomsebenzi wentlalo (Ezisuka kwii-ofisi zasekuhlaleni zeDSD nemibutho yeenkonzo efumana inkxaso-mali) abagqibe iinkonzo zenkxaso zokuxhotyiswa kweVEP
Injongo / okubalulekileyo	Onke amaxhoba obundlobongela kugxininiswa kwababhinqileyo nabantwana abafikelela kuluhlu lweenkonzo
Umthombo / ukuqokelelwa kweenkukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: Ibanisa inani labo bafumana iinkonzo ezithelekiswa ngezalathisi ezingezantsi ngexesha lokunika ingxelo. Jonga ukugqibelela uthelekisa: - nerejista yeeNPO ezifumana inkxaso-mali Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Dibanisa oku kulandelayo: - inani labafumana iinkonzo ngexesha elifanelekileyo (Ekuqaleni kweli xesha kunye neefayile ezintsha neziphinde zavulwa) - inani leengcali zomsebenzi wentlalo ezigqibe uqeqesho ngexesha lokunika ingxelo - inani lolutsha olugqibe ngempumelelo uqeqesho ngeli xesha lokunika ingxelo (kuthlekiswa nengxelo yoqeqesho)
Umlinganiselo weenkukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labafumana iinkonzo namalungu omsebenzi wentlalo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa)	Umngcipheko wecandelo ngalinye uchazwa wodwa.

kweenkonzo)	
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Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani lamaxhoba olwaphulo-mthetho nawobundlobongela abakwiindawo zeenkono zeVEP ezifumana inkxaso-mali
Inkcazelo emfutshane	Lilonke inani lamadoda, ababhinqileyo nabantwana abangamaxhoba olwaphulo-mthetho nawobundlobongela abakwiindawo zeenkono zeVEP zeeNPO ezifumana inkxaso-mali (indawo yokufihla intloko nemibutho yeenkonzo)
Injongo / okubalulekileyo	Ukubonelela amaxhoba (abanqobileyo) ukuba bafikelele kwiinkono nakummandla okhuselekileyo ukongeza kwiinkono zeDSD
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkono zingenise neerejista zamaxhoba akwiindawo zeenkono ngokubhekisele kwiinombol zeefayile zabafumana iinkono Irejista yamaxhoba amkelwayo kwiindawo zokufihla intloko ngokubhekisele kwiinombol zeefayile zabafumana iinkono Irejista yabo baye kucweyo, kuqeqesho nakwiiseshoni zamaqela. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkono ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labafumana iinkono ngexesha elifanelekileyo (ekuqaleni kweli xesha kuphinde kuvulwe iifayile)
Umlinganiselo weenkukacha	Kusenokuba kubalwe ngokuphindaphindeneyo ngokunxulumene nokuphinde kuvulwe amatyala. Iirejista zabaxhamli azisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labafumana iinkono ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani lamalungu eengcali zomsebenzi wentlalo (Ezisuka kwii-ofisi zasekuhlaleni zeDSD nemibutho yeenkonzo efumana inkxaso-mali) abagqibe iinkono zenkxaso zokuxhotyiswa kweVEP
Inkcazelo emfutshane	Lilonke inani lamalungu eengcali zomsebenzi wentlalo (ezisuka kwii-ofisi zasekuhlaleni zeDSD nemibutho yeenkonzo efumana inkxaso-mali) abagqibe iinkono zenkxaso zokuxhotyiswa kweVEP ezibonelelwa kwi-ofisi yePhondo yeVEP kunye neeNPO ezifumana inkxaso-mali
Injongo / okubalulekileyo	Ukuxhobisa iingcali zomsebenzi wentlalo kummandla wokuXhotyiswa kwamaXhoba ukuqinisekisa nokugcina inkono esesikweni
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali ne-Ofisi yePhondo yeDSD ibonelela ngoqeqesho. Irejista yabaye kucweyo, kwiiseshoni zoqeqesho nakwiiseshoni zamaqela Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkono ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labantu abagqibe uqeqesho kwixesha lokunikwa kwengxelo
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweengxelo zoqeqesho.
Uhlobo lwesalathisi	Isiphumo

Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leengcali zomsebenzi wentlalo eziqeqeshiweyo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko Abo kujoliswe kubo bangangafumaneki kwinkqubo/kucweyo loqeqeshoT , okanye bangangayigqibi inkqubo/ucweyo.

Isihloko sesalathisi	Inani lolutsha olugqiba iinkqubo zokuthintelwa kobundlobongela ezibhekisele kwisini
Inkcazelo emfutshane	Ibonakalisa inani lolutsha (olune-18-24) olugqiba iinkqubo zokuthintelwa kobundlobongela ezibhekisele kwisini ezibonelelwa ziiNPO.
Injongo / okubalulekileyo	Isalathisi sinxulumene nomnye umgangatho wongenelelo olubalulekileyo ekuthinteleni nasekusabeleni ngokufanelekileyo kubundlobongela obubhekisele kwisini. Ulutsha lwaziswa malunga namalungelo noxanduva lwalo malunga nombala obhekisele kwisini
Umthombo / ukuqokelelwa kweenkcukacha	Ababoneleli ngeenkonzo beeNPO ezifumana inkxaso-mali zibonelele ngeNFD namaxwebhu axhasayo: iirejista zabayileyo ezisuka kwinkqubo/kucweyo oluphele ngexesha lokunika ingxelo. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lolutsha (olune-18-20) abagqibe ngempumelelo inkqubo/ucweyo lokuthintela oku kwixesha lokunikwa kwengxelo.
Umlinganiselo weenkukacha	Iinkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekugqibeleleni kweengxelo zenkqubo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ekujoliswe kubo bangangafumaneki kwinkqubo/kucweyo loqeqesho, okanye basenokungayigqibi inkqubo/ucweyo. lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

4.4 Ukusetyenziswa kakubi kwezinyobisi, ukuthintelwa nokubuyiselwa kwisimo sangaphambili Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labo bafumana iinkonzo zabo basebenzisa kakubi izinyobisi
Inkcazelo emfutshane	Eli linani lilonke labafumana iinkonzo ezilandelayo: - iinkonzo zabo banyangwa belaliswe kumaziko onyango afumana inkxaso-mali, eDe Novo, kumaziko aseNtshona Koloni naseKensington - iinkonzo zokungenelela kwangethuba kwabo basebenzisa kakubi
Injongo / okubalulekileyo	Ukulandelela ukungena kweenkonzo zabasebenzisa izinyobisi zomntu ngamnye, iintsapho noluntu neemfuno zezo nkonzo
Umthombo / ukuqokelelwa kweenkcukacha	Irejista zabo baye kwiinkqubo / kwiiseshoni/ kucweyo oluphele ngexesha lokunika ingxelo.
Indlela yokubala	Dibanisa la manani alandelayo: - Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo balaliswe kumaziko onyango afumana inkxaso-mali - Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo

	balaliswe kumaziko onyango eDe Novo, eNtshona Koloni naseKensington - labasebenzisa iinkonzo abagqibe iinkonco zonyango lwabo bangalaliswanga kumaziko onyango eeNPO ezifumana inkxaso-mali - Inani labafumana iinkonzo zongenelelo kwangethuba kwabo basebenzisa kakubi iziyobisi
Umlinganiselo weenkukacha	Awafakwa amanani abo bafumana iinkonzo zokukhathalelwa emva kwexesha elithile nezokuphinda kumanywe abo basebenzisa iziyobisi njengoko oku sele kubaliwe njengabo bamkelwe njengezigulane ezilalisiweyo nezingalaliswanga ezifumana unyango.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labafumana iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, Umlawuli wamaZiko
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umngcipheko wesalathisi secandelo ngalinye uchazwa wodwa.

Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani leenkqubo zokuthintelwa kweziyobisi eziphunyezwe ulutsha (olune-19-35)
Inkcazelo emfutshane	Oku kunxulumene neenkqubo zokuthintela eziphunyezwe ziiNPO ukujongana nemiba yokwazisa neyokufundisa ulutsha nechazwe ngokukodwa kwiziVumelwano zeeNtlawulo ezigqithiselwayo.
Injongo / okubalulekileyo	Ukubonelela ngongenelelo lokulazisa ngemithetho yokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi sePhondo ukususa lo mjikelo wokusetyenziswa kweziyobisi ngokuzama ukuthintela ulutsha ukuba lungaqalisi / lungasebenzisi iziyobisi.
Umthombo / ukuqokelelwa kweenkukacha	Ukujonga ukugqibelela kweejista zeeNPO ezifumana inkxaso-mali.
Indlela yokubala	Ukubala inani leenkqubo zokuthintela iziyobisi ezifikelela koko kufunekayo ziyagqitywa kwixesha lokunikwa kwengxelo.
Umlinganiselo weenkukacha	linkukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni nasekuhambelaneni namaxesha kweenkukacha ezisuka kwiiNPO. Ziinkqubo zokuthintelwa kweziyobisi kuphela ezijolise kulutsha ezibalwayo, kodwa iminyaka yabo bayileyo ayijongwa. Irejista yabaxhamlayo ayisifaki isini nohlobo lokukhubazeka.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leenkqubo ezinikezelwayo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isihloko sesalathisi	Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo balaliswe kumaziko onyango afumana inkxaso-mali
Inkcazelo emfutshane	Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo balaliswe kumaziko onyango afumana inkxaso-mali (kwiiNPO kuphela).

Injongo / okubalulekileyo	Ukubonelela ngonyango lwabo balalisiweyo ngokuhambelana nomthetho wokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi sePhondo
Umthombo / ukuqokelelwa kweenkcukacha	Ukuhlahlala nokunika ingxelo ngomgangatho nobungakanani beenkonzo ezinikezelwayo
Indlela yokubala	Ukubala inani lezigulane ezigqibe unyango lwezigulane ezilalisiweyo ngexesha lokunikwa kwengxelo.
Umlinganiselo weenkukacha	Ukuchaneka kweenkcukacha kuxhomekeke kwiingxelo ezigcinwe kumaziko onyango. Imiba yeemfihlelo zeengxelo zezigulane ziza kuqwalaselwa (iinombolo zeefayile, hayi amagama) Qaphela: Esi salathisi asizibandakanyi iinkonzo ezibonelelwa yiDe Novo, eNtshona Koloni neziko laseKensington. Kucetyiswa ukuba la manani abekwe kanye emazantsi kwiNgxelo yoNyaka ka-2013/14.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labasebenzisa iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo bangalaliswanga ngokubhekisele kwiinkonzo zonyango
Inkcazelo emfutshane	Inani labasebenzisa iinkonzo abagqibe iinkonzo zonyango lwabo bangalaliswanga kumaziko onyango afumana inkxaso-mali (kwiiNPO kuphela)
Injongo / okubalulekileyo	Ukubonelela ngonyango lwabo bangalaliswanga ngokuhambelana nomthetho wokusetyenziswa kweziyobisi nesiCwangciso sokuSetyenziswa kweziyobisi sePhondo
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzo nangeNFD nangamaxwebhu axhasayo: Iirejista zabo bafumana iinkonzo abagqibe unyango kumaziko afumana inkxaso-mali ngokubhekisele kwinombolo yeefayile zabo bafumana iinkonzo neengxelo zenkqubela zekota. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lezigulane ezigqibe unyango lwezigulane ezingalaliswanga ngexesha lokunikwa kwengxelo.
Umlinganiselo weenkukacha	Ukuchaneka kweenkcukacha kuxhomekeke kwiingxelo ezigcinwe kumaziko onyango. Imiba yeemfihlelo zeengxelo zezigulane ziza kuqwalaselwa (iinombolo zeefayile, hayi amagama)
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labasebenzisa iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

kweenkonzo)	
Isihloko sesalathisi	Inani labafumana iinkonzo zongenelelo kwangethuba kwabo basebenzisa kakubi iziyobisi
Inkcazelo emfutshane	Abafumana iinkonzo zokuphululwa kwengqondo kunye/okanye nezodliwano-ndlebe lokukhuthaza ukunciphisa izimo ezisengxakini zokuziphatha ezinxulunyaniswa nokusetyenziswa kakubi kweziyobisi ezibonelelwa ziiNPO neenkonzo zabo zeDSD.
Injongo / okubalulekileyo	Ukubonelela ngeenkonzo zongenelelo kwangethuba ngokuhambelana nomthetho wokusetyenziswa kweziyobisi nesiCwangciso sokusetyenziswa kweziyobisi kwiPhondo
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela nangeNFD nangamaxwebhu axhasayo: lirejista zabo bafumana iinkonzo zokubhekisele kwinani leefayile zabo bafumana iinkonzo neengxelo zenkqubela zekota. Ukujonga ukugqibelela kuthelekiswa: - neerejista zeeNPO ezifumana inkxaso-mali - igalelo elisuka kuyo yonke iMimandla Ukuhlahlela nokunika iingxelo ngomgangatho nangobungakanani beenkonzo ezinikezelwayo
Indlela yokubala	Ukubala inani labafumana iinkonzo abatsha ngexesha lokunikwa kwengxelo.
Umlinganiselo weenkcukacha	Ukuchaneka kweenkcukacha kuxhomekeke kwiingxelo ezigcinwe kwiindawo zokunikezela ngeenkonzo. Imiba yeemfihlelo zeengxelo zezigulane ziza kuqwalaselwa (iinombolo zeefayile, hayi amagama)
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, Abalawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

Isihloko sesalathisi	Inani labo bafumana iinkonzo abafumene iinkonzo zokukhathalelwa emva kwamaxesha athile nezokuphinda bamanywe kwabo basebenzisa iziyobisi
Inkcazelo emfutshane	Esi salathisa inani labo bafumana iinkonzo ezithile ezibonelelwa ziiNPO neenkonzo zeDSD ukuze baphinde bamanywe noluntu emva kokuba kugqitywe unyango.
Injongo / okubalulekileyo	Ngumsebenzi olawulwa yiPrevention and Treatment of Dependency Act
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zibonelela ngeenkonzo nangamaxwebhu axhasayo: lirejista zabo bafumana iinkonzo zokukhathalelwa emva kwexesha elithile nabaphinde bamanywe ngokubhekisele kwinani leefayile zabo bafumana iinkonzo neengxelo zenkqubela zekota. Ukujonga ukugqibelela kuthelekiswa: - neerejista zeeNPO ezifumana inkxaso-mali - igalelo elisuka kuyo yonke iMimandla Ukuhlahlela nokunika iingxelo ngomgangatho nangobungakanani beenkonzo ezinikezelwayo
Indlela yokubala	Ukubala inani labo bafumana iinkonzo abatsha ngexesha lokunika ingxelo.
Umlinganiselo weenkcukacha	Iinkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zeenkonzo ezinikezelwayo. Ukuqinisekisa ukuba akuphindaphindwa ukubalwa kwabo bafumana iinkonzo ezingaphezu kwenye, okanye ngamaxesha okunikezelwa kwengxelo angaphezu

	kwelinye
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labo bafumana iinkonzo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela zekota neenkukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa iingxaki zokunikezelwa kweenkonzo neentshukumo ekufuneka zenziwe ukunciphisa umngcipheko

5.3 Ukuxhotyiswa kwamaZiko akhoyo nenkxaso kwiiNPO

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani leeNPO ezifumana iinkonzo zokuxhotyiswa nezenkxaso
Inkcazelo emfutshane	Ukuqinisekisa abasebenzisana neDSD nababoneleli ngeenkonzo abafumana inkxaso-mali esebenza ngobunye inikezela nangeenkonzo ezisemgangathweni kwabo bafumana iinkonzo. Ukwenza uluntu olomeleleyo, ukuqhubela phambili ubudlelwane bomntu nolungelelwaniso lwentlalo
Injongo / okubalulekileyo	Le njongo iza kuba negalelo kumsebenzi wesebe ophuculiweyo; ukwenza ulawulo olululo nokwenza ukuba iiNPO ziphumeze ngempumelelo iinkonzo ezidityanelweyo. Iza kuphinda ikhuthaze ukusekwa kothungelwano lwenkxaso lweeNPO olujolise kwinkuthazo
Umthombo / ukuqokelelwa kweenkcukacha	Iinkonzo zabo neeNPO zibonelela ngeenkukacha ngokwezalathisi ezizodwa. Ukuhlalela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukudibanisa inani lemibutho ebonelelwa ngeenkonzo ezilinganiselwa ngezalathisi ngexesha lokunika iingxelo: - Inani leeNPO ezincediswa ngobhaliso - Inani leeNPO ezixhotyiswa ngokwezikhokelo zokuxhotyiswa. - Inani leeNPO ezisemngciphekweni ezingenela inkqubo yokucetyiswa apho ulwazi, iinkqubo nezakhono ziye ziphuculwe khona
Umlinganiselo weenkukacha	Abalawuli abaxhasa inkqubo yoqeqesho neyokunika iingcebiso kwinkqubo ejolise kuluhlu olufanayo lwemibutho, ukuze zingabalwa kabini.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leeNPO ehambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umngcipheko wesalathisi secandelo ngalinye uchazwa wodwa.

Isalathisi somsebenzi weCandelo

Isihloko sesalathisi	Inani leeNPO ezixhotyiswa ngokwesakhelo sokuxhotyiswa kwabantu
Inkcazelo emfutshane	Oku kubhekisele kwiiNPO ezichongwe njengezidinga ukuxhotyiswa ukuze zikwazi ukubonelela ngeenkonzo ezisemgangathweni nezihambelana nomthetho kwiDSD nokubonelela ngeenkonzo zokuxhotyiswa kwabantu kwii-Ofisi zeMimandla zeDSD.
Injongo / okubalulekileyo	Le nkonzo iza kunceda iiNPO ziqonde okumiselwe ngokomthetho (iimfuno

	zokunika ingxelo) neemfuno zenkqubo yeDSD (umz. Inxaso-mali nemali, ukunikezelwa kweenkonzo nokunika ingxelo ehambelana nomthetho) ukuze kufanele nemiithetho-siseko yesizwe neemfuno zeTPA.
Umthombo / ukuqokelelwa kweenkcukacha	li-Ofisi zeMimandla zibonelela ngoqeqesho zingenise iirejista zabayileyo kulo eziquka imihla yeenkqubo kwaye zityikitywa ngabo bayileyo nabaqeqeshi . Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani leeNPO ezimelwe ngabo baye kwezi ndibano abagqibe ucweyo lokuxhotyiswa kwabantu oluphele ngexesha lokunika ingxelo.
Umlinganiselo weenkcukacha	linkcukacha zomsebenzi ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zokunikezelwa kweenkonzo. Oku akulibali inani labayileyo ngkweNPO nganye okanye ukuthatha umlinganiselo wokuba bafanelekile abo baya kuzo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leeNPO ezincediswe ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	lintlanganiso zarhoqo ngekota nabaLawuli beeCDP zoMmandla ukuze kuxoxwe ngemingeni

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani leeNPO ezincediswa ngoBhaliso
Inkcazelo emfutshane	Ukubonelela ngoncedo kwimibutho ukubenza babhalise njengeeNPO kwiDSD yeSizwe. Le nkqubo iququzelelwa kwiZiko ekuyiwa kulo lePhondo kwi-Ofisi yasekuhlaleni yaseKapa, kwaye zibonelelwa kuzo zonke ii-ofisi zasekuhlaleni. Ezinye izicelo zithunyelwa kwiSizwe ilindelelwe; eminye imibutho iyancediswa isetyenziswe ngqo kwiDSD yeSizwe.
Injongo / okubalulekileyo	Ukomeleza ulawulo olululo lwemibutho yoluntu ekuhlaleni kwiphondo.
Umthombo / ukuqokelelwa kweenkcukacha	Irejista yesandla yemibutho incediswa ngobhaliso lweNPO igcinwa kwiZiko leSebe. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lemibutho encediswa kwixesha lokunika ingxelo
Umlinganiselo weenkcukacha	Ukulandelela ubhaliso olunempumelelo olwenzelwa yonke imibutho encediswayo – kuphela xa iceliwe.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani lemibutho encediswe ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ubhaliso olungeniswa luyalandelelwa ukuze lugqitywe. Akukho kulandelela imibutho engenisa izicelo zayo ngaphandle kokuba bacela ezo nkqubo.

Isihloko sesalathisi	Inani leeNPO ezibonakalisiweyo kuhlolo lwangaphambili nolwamva ukuba ulwazi lwabo luphuculiwe emva kooqeqesho oluxhasa ulawulo.
Inkcazelo emfutshane	IiNPO ezifumana inkxaso-mali ezisemngciphekweni zifunyaniswe ziinkqubo. Abasebenzi nabalawuli abasuka kwezi NPO bafumana uqeqesho

	lolawulo olunikezelwa ngababonelelo beenkonzo beeNPO ukuze kwandiswe izakhono zabo nokubanako kwabo ukulawula. Le yimibutho ekujoliswe kuyo kwinkqubo yokunika iingcebiso yolawulo.
Injongo / okubalulekileyo	Ukukhuthaza izakhono, ukubanako ukwenza umsebenzi namandla olawulo kubalawuli nabasebenzi abakwiinNPO culiweyo. (Ezi ziiNPO ezifanayo ezikhethelwe ukunika iingcebiso)
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: lirejista zabayileyo ziquka imihla yeenkqubo iyatyikitywa ngabaye kolu qeqesho nomqeqeshi. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani leeNPO ezimelwe ngabo bayileyo abagqibe uqeqesho oluye lwaphela ngexesha lokunika ingxelo.
Umlinganiselo weenkukacha	Oku akulibali inani labo bayileyo ngokweNPO nganye okanye kuthelekiswe ukufaneleka kwabo bayileyo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leeNPO ezincediswe ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukusebenza neeNPO ezichongiweyo ukuqinisekisa ukuba bathumela abantu abafanelekileyo kuqeqesho, kujongwe oko luvavanyo olwenziwa kamva lokuba uqeqesho luyafikelela kwiimfuno zalo.

Isihloko sesalathisi	Inani leeNPO ezifumana inkxaso-mali eziye kwiinkqubo zokufumana iingcebiso ezinolwazi, iinkqubo nokubanako ukwenza izinto ziphuculiwe
Inkcazelo emfutshane	IiNPO ezifumana inkxaso-mali ezisemngciphekweni ifunyaniswe ziinkqubo. IiNPO zibonelela ngeengcebiso noqeqesho lwamalungu ebhodi nabasebenzi abakwiinNPO ezikhethiweyo kwinkqubo ngonyaka (utyelelo izihlandlo ezi-5) ukuze kwandiswe izakhono zabo nokubanako kwabo ukulawula. Le yimibutho ekujoliswe kuyo kwinkqubo yoqeqesho yolawulo.
Injongo / okubalulekileyo	Ukukhuthaza izakhono, ukubanako ukwenza umsebenzi namandla olawulo kubalawuli nabasebenzi abakwiinNPO zeeDSD ukuba babenababoneleli ngeenkonzo ezininzi ezisemgangathweni (Ezi ziiNPO ezifanayo ezikhethelwe ukuqeqesho ngolawulo)
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: lirejista zokutyelela indawo nengxelo esuka kutyelelo olwenziweyo lwaloo ndawo lokunika ingcebiso nasekugqityweni kwenkqubo Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala imibutho apho inkqubo yokunika iingcebiso kuloo ndawo iye igqitywe kwixesha lokunika ingxelo
Umlinganiselo weenkukacha	Akukho nanye
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leeNPO ezincediswe ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weNkqubo

Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	liNPO ezingakwamkeliyo oku. liNPO eziyeka phakathi enyakeni okanye ezingaxhamliyo kungenelelo. Ukuba simazisa njani uMboneleli weNkonzo kubalulekile, nokuhlola iingxelo zenkqubela zekota
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5.4 Ukuncitshiswa kwentlupheko nobomi obuzinzileyo

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani labantu abafumana ungenelelo loncedo lokutya.
Inkcazelo emfutshane	Isalathisi sinxulumene nenani labo bafanele ukuxhamla abafumana ukutya kwezi ndawo zityisa abantu ezilawulwa ziiNPO ezifumana inkxaso-mali
Injongo / okubalulekileyo	Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko ngokutyiswa kwabantu ekujoliswe kuko kwexeshana kusenzelwa abona bantu babuthathaka nokubabonelela ngamathuba okufumana iinkonzo zikarhulumente ezifanelekileyo
Umthombo / ukuqokelelwa kweenkcukacha	liNPO ezifumana inkxaso-mali zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: lirejista zabantu (amagama) abafumana ukutya kwezi ndawo zityisa abantu, ezixhaswa ziiikopi zeefomu ezibagqithiselayo (ezisuka kwiDoH, kwiSASSA nakwiDSD) zityikitywe ngumntu ofanele ukutyikitya. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labo banokuxhamla abafumana izidlo kwiindawo eziphisa ngokutya ezixhaswa lisebe nanini na ngexesha lokunikwa kwengxelo
Umlinganiselo weenkcukacha	linkcukacha zixhomekeke ekugqibeleleni nasekuchanekeni kwegalelo elisuka kwiNPO. Alibalwa elona nani lezidlo ezibonelelwayo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abaxhamli abalindelekileyo boyika ukubekwa amabala xa begqithiselwe – kufuneka kufunwe indlela yokunciphisa oku. Indlela efanelekileyo yokwazisa ngeenkonzo ezinikezelwayo nokufunyanwa kwendlela efanelekileyo yabo banokuxhamla neentshukumo ezinokuthathwa ukunciphisa umngcipheko.

Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani labo banokuxhamla abafumana izidlo kwiindawo eziphisa ngokutya ezixhaswa lisebe
Inkcazelo emfutshane	Isalathisi sinxulumene nenani labo bafanele ukuxhamla abafumana ukutya kwezi ndawo zityisa abantu ezilawulwa ziiNPO ezifumana inkxaso-mali
Injongo / okubalulekileyo	Ukukhuthaza ukubandakanywa koluntu nokuncitshiswa kwentlupheko ngokutyiswa kwabantu ekujoliswe kuko kwexeshana kusenzelwa abona bantu babuthathaka nokubabonelela ngamathuba okufumana iinkonzo zikarhulumente ezifanelekileyo
Umthombo / ukuqokelelwa kweenkcukacha	liNPO ezifumana inkxaso-mali zibonelela ngeenkonzo nangeNFD namaxwebhu axhasayo: lirejista zabantu (amagama) abafumana ukutya kwezi ndawo zityisa abantu, ezixhaswa ziiikopi zeefomu ezibagqithiselayo (ezisuka kwiDoH, kwiSASSA nakwiDSD) zityikitywe ngumntu ofanele ukutyikitya. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.

Indlela yokubala	Ukubala inani labo banokuxhamla abafumana izidlo kwiindawo eziphisa ngokutya ezixhaswa lisebe nanini na ngexesha lokunikwa kwengxelo
Umlinganiselo weenkukacha	linkcukacha zixhomekeke ekugqibeleleni nasekuchanekeni kwegalelo elisuka kwiNPO. Alibalwa elona nani lezidlo ezibonelelwayo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngeKota nangonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Abaxhamli abalindelekileyo boyika ukubekwa amabala xa begqithiselwe – kufuneka kufunwe indlela yokunciphisa oku. Indlela efanelekileyo yokwazisa ngeenkonzo ezinikezelwayo nokufunyanwa kwendlela efanelekileyo yabo banokuxhamla neentshukumo ezinokuthathwa ukunciphisa umngcipheko.

Isihloko sesalathisi	Inani lamaZiko eMOD axhaswa ngokutya yiDSD
Inkcazelo emfutshane	Isalathisi sinxulumene nenani lamaZiko eMOD afumana inkxaso yokutya kwiDSD kwiphondo liphela kwixesha ngalinye lokunika ingxelo.
Injongo / okubalulekileyo	Ukukhuthaza kubandakanyeka koluntu nokuncitshiswa kwentlupheko ngokutyiswa kwabo kujoliswe kubo okwethutyana kuninzi olubuthathaka nokubabonelela ngamathuba okufumana iinkonzo zikarhulumente ezifanelekileyo
Umthombo / ukuqokelelwa kweenkukacha	IINPO zibonelela ngokutya kumaZiko eMOD kwaye zibonelele ngamanqaku atyikityiweyo rhoqo ngveki neengxelo ezishwankathelweyo abonakalisa inani lamaZiko eMOD afumana ukutya. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlala nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani lamaZiko eMOD apho kunikezelwa khona ukutya kweli xesha lokunikwa kwengxelo.
Umlinganiselo weenkukacha	linkcukacha zizimele ngegalelo eligqibeleleyo nelichanekileyo elisuka kwiiNPO. Uluhlu lwamaZiko eMOD afumana ukutya makaqinisekiswa yiDSD. Esi salathisi asilibali elona nani lokutya okubonelelweyo, inani labaxhamli okanye iminyaka yabaxhamli.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngeKota nangonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukungazinzi kwinani labathatha inxaxheba kwiMOD jikelele nabo bafumana ukutya. Ukuhlola nokuqinisekisa kwamaZiko eMOD asebenzayo afumana inkxaso kwiDSD ngokufumana ukutya. Iziqinisekiso zarhoqo ngekota zamaZiko eMOD asebenzayo afumana inkxaso kwiDSD ngokufumana ukutya kwiinqununu zesikolo.

Isihloko sesalathisi	Inani labathatha inxaxheba kumaziko eMOD ababagqithisela kwiinkonzo zentlalo-ntle yoluntu
Inkcazelo emfutshane	Oku kubhekisele kwinani labathatha inxaxheba abafuna uncedo kubaququzeleli kumaziko eMOD ababagqithisela kwiinkonzo abazidingayo. Abaququzeleli beDSD abathatha inxaxheba kumaziko eMOD abazalisa iifomu zokugqithiselwa zokuba kuthathwe inxaxheba kwii-ofisi zeDSD okanye kwabanye ababoneleli ngeenkonzo.
Injongo / okubalulekileyo	Oku kujonga umlinganiselo wokufikelela kwabantu abatsha kuluhlu lweenkonzo zophuhliso loluntu ezikhuthaza ubomi obububo nabemi abanoxanduva

Umthombo / ukuqokelelwa kweenkcukacha	Irejista yabo bagqithiselwayo igqityiwe ngabaququzeleli beDSD abakumaziko athatha inxaxheba engeniswe kwi-Ofisi yeNkqubo yoBomi obuzinzileyo. Olu bhaliso lugqitywa ngabaququzeleli beDSD kwaye kukho nomhla abagqithiselwe ngawo, igama, umhla wokuzalwa neenkcukacha zoqhagamshelwano zabantu abagqithiselweyo, uhlobo lwengxaki nombutho nenkonzo abathinyelwa kuyo. Ukujonga ukugqibelela xa kuthelekiswa noluhlu lwamaziko athatha inxaxheba eMOD. Ukuhlalela nokunika ingxelo ngomgangatho wabo bagqithiselweyo.
Indlela yokubala	Ukubala inani labathatha inxaxheba abagqithiselweyo ngexesha lokunika ingxelo
Umlinganiselo weenkcukacha	Ugqithiselo lwenziwe, kodwa abaxhamli abazifumani ezo nkonzo. Umngcipheko wokubala abathatha inxaxheba abanye abagqithiselwe iinkonzo ezahlukeneyo kunye/okanye nangamaxesha ahlukeneyo.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngonyaka
Uxanduva lwesalathisi	AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ugqithiselo lunokwenziwa kodwa lungathathelwa ngqalelo. Abancedisi beDSD abasoloko befumaneka kuwo onke amaziko eMOD ukubonelela ngeenkonzo zogqithiselo.

5.6 Ukuphuhlisa kolutsha

Isalathisi somsebenzi wenjongo ecwangcisiweyo

Isihloko sesalathisi	Inani loLutsha olufikelela kwiinkqubo zophuhliso loluntu
Inkcazelo emfutshane	Isalathisi sibhekisele kwinqanaba labantu abatsha bebonke abafumene iinkonzo zeDSD neeNPO ezifumana inkxaso-mali
Injongo / okubalulekileyo	Ukulandelela ukufikelela kwiinkonzo zophuhliso loluntu ezifanelekileyo zabantu abatsha abafundayo nolutsha olungafundiyo
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali, abaququzeleli beDSD abathatha inxaxheba kumaziko eeMOD namagosa awo abonelela ngeenkonzo bangenise neerejista. Ukuhlalela nokunika ingxelo ngomgangatho nobungakanani beenkonzo ezinikezelwayo
Indlela yokubala	Ukudibanisa inani labo bafumana iinkonzo abafumebe iinkonzo ngokomlinganiselo wesalathisi esingezantsi ngexesha lokunika ingxelo: - Inani loLutsha oluthatha inxaxheba kwiinkqubo zokuphuhlisa kolutsha ezifumana inkxaso-mali kwiSebe - Inani labo bathatha inxaxheba kumaziko eMOD abasiwe kwezinye iinkonzo wentlalo-ntle yoluntu - Inani lolutsha oludityaniswa nemisebenzi namanye amathuba okuphuhlisa kwezakhono asuka kwiinkonzo zabo. - Inani leeCafé zoLutsha ezisekiweyo.
Umlinganiselo weenkcukacha	Jonga izalathisi ezizodwa
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo, AbaLawuli beNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko	Umngcipheko kwisalathisi ngasinye secandelo ucaciswa ngokuzimeleyo.

(ukunikezelwa kweenkonzo)	
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Isalathisi somsebenzi wePhondo

Isihloko sesalathisi	Inani lolutsha oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono ezifumana iNkxaso-mali kwiSebe
Inkcazelo emfutshane	Isalathisi sibhekisele kwinani labantu abatsha abathatha inxaxheba kwiiseshoni zezakhono ngobomi, izakhono zokukhula komntu, izakhono ngezintlalo nezakhono zomsebenzi zeeNPO ezifumana inkxaso-mali kwiDSD
Injongo / okubalulekileyo	Ulutsha olufumana iinkonzo zophuhliso loluntu ukukhuthaza ubomi obububo nabemi abanoxanduva
Umthombo / ukuqokelelwa kweenkcukacha	IiNPO zibonelela ngeenkonzo zobhaliso namaxwebhu axgasayo: Ukubhaliswa koLutsha oluthatha inxaxheba kwiinkqubo zokuphuhlisa koLutsha kwixesha lokunika ingxelo kuquka imihla abaqale nabagqibe ngayo nabo baphumeleleyo bagqibileyo. Ukujonga ukugqibelela kweerejista zeeNPO ezifumana inkxaso-mali. Ukuhlahlela nokunika ingxelo ngeenkonzo ezisemgangathweni nenani lezo zinikezelweyo.
Indlela yokubala	Ukubala inani labathatha inxaxheba abawongwe ngokunikwa izetifiketi ngokugqiba kwabo uqeqesho
Umlinganiselo weenkcukacha	Iinkcukacha ezithembekileyo zixhomekeke ekuchanekeni kweengxelo zoqeqesho
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngonyaka
Uxanduva lwesalathisi	Umlawuli weNkqubo
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Iingxelo zenkqubela yekota neenkcukacha ezingezizo ezemali ziza kuhlolwa ukufumanisa umgangatho wokunikezelwa kweenkonzo, iingxaki zomgangatho nezokunika ingxelo neentshukumo ezithatyathwayo ukunciphisa okusemngciphekweni.

Isihloko sesalathisi	Inani lolutsha olufakwe emisebenzini, kwii-internships nakwamanye amathuba ophuhliso lwezakhono aphuma kwiinkonzo zabo
Inkcazelo emfutshane	Isalathisi sibhekisele kubo bonke abantu abatsha abafakwe emisebenzini, kwii-internships kunye/okanye kwamanye amathuba ophuhliso ezakhono
Injongo / okubalulekileyo	Ukubonelela ngamathuba kulutsha olungafundiyo ukuze lufumane iinkonzo zophuhliso lwentlalo-ntle yolutsha ezikhuthaza ubomi obububo nabemi abathathela kubo uxanduva
Umthombo / ukuqokelelwa kweenkcukacha	Iingxelo eziphuma kwimimandla ezibonakalisa inani lolutsha elinxulumene namathuba elifakwayo kwiiFET. Ukuhlahlela nokunika iingxelo ngomgangatho nomgangatho weenkonzo ezinikezelwayo
Indlela yokubala	Ukubala inani labantu abatsha elinxulumene namathuba ngexesha lokunika iingxelo
Umlinganiselo weenkcukacha	Ukungafumaneki kweeleta zengqesho nokungahlengahlengiswa kovimba weenkcukacha ungabikho semva.
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Liyenyuka
Ixesha lokunika ingxelo	Ngekota
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani labaxhamli abakwi-±5% yoko kujoliswe kuko yi-APP ngonyaka
Uxanduva lwesalathisi	AbaLawuli boMmandla
Okusemngciphekweni nokuncitshiswa	Abaququzeleli beCDP ukuze bakwazi ukuncedisa ngokuhlengahlengiswa kweenkcukacha. Iingxelo zenkqubela zekota neenkcukacha ezingezizo

komngcipheko (ukunikezelwa kweenkonzo)	ezemali eziphuma kwii-ofisi zoMmandla ziza kuhlolwa ukuze kufunyaniswe umgangatho wokunikezelwa kweenkonzo, iingxaki zomgangatho nezokunika ingxelo neentshukumo ezithatyathwayo ukunciphisa okusemngangathweni.
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5.8 Ukukhuthazwa komgaqo-nkqubo wabantu

Isalathisi somsebenzi wenjongo ecwangcisiweyo and Isalathisi somsebenzi wamaCandelo

Isihloko sesalathisi	Inani leeprojekthi zophando ngoluntu ezigqityiweyo
Inkcazelo emfutshane	Ingxelo yalo lonke inani leeprojekthi zophando ngoluntu ezigqityiweyo
Injongo / okubalulekileyo	Ukuphakamisa ukuqondakala kweenguqu zokubalwa koluntu kwakunye notshintsho ngenjongo yokuhpucula ucwangciso olusekelwe kubungqina.
Umthombo / ukuqokelelwa kweenkcukacha	Lilonke inani leeprojekthi zophando ngoluntu ezigqitywe ngamaCandelwana oPhando nawabantu ngokweengxelo zokuvalwa kweeprojekthi ezityikitywe nguMlawuli: R, P & KM.
Indlela yokubala	Ukubala iiprojekthi ezigqityiweyo zamkelwa kwixesha lokunika ingxelo
Umlinganiselo weenkukacha	Akukho namnye
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leengxelo ezigqityiweyo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli: kuPhando, abantu nakuLawulo loLwazi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Ukufumaneka nokuvuleleka kweenkcukacha ngoluntu. Ukwakhiwa kobudlelwane namahlakani ukuphakamisa ukufikeleleka kweenkcukacha.

Isihloko sesalathisi	Inani leengxelo zamanani abantu ezigqityiweyo
Inkcazelo emfutshane	Ingxelo yalo lilonke inani leengxelo zamanani abantu ezigqityiweyo
Injongo / okubalulekileyo	Abachaphazelekayo bayakwazi ukuzifumana kwaye bazisebenzise iinkcukacha zabantu ezisemngangathweni nezifanelekileyo ukuze kucwangciswe kwaye kuphuhlise inkqubo.
Umthombo / ukuqokelelwa kweenkcukacha	Lilonke inani leengxelo zamanani abantu ezigqitywe yiNkqutyana engabantu ngokweengxelo zenkqubela ezityikitywe nguMlawuli: R, P & KM
Indlela yokubala	Ukubala iingxelo zamanani abantu ezigqityiweyo zamkelwa kwixesha lokunika ingxelo
Umlinganiselo weenkukacha	Akukho namnye
Uhlobo lwesalathisi	Isiphumo
Uhlobo lobalo	Alenyuki
Ixesha lokunika ingxelo	Ngonyaka
Isalathisi esitsha	Asikho
Umsebenzi onqwenelekayo	Inani leengxelo ezigqityiweyo ngokuhambelana noko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli: kuPhando, abantu nakuLawulo loLwazi
Okusemngciphekweni nokuncitshiswa komngcipheko (ukunikezelwa kweenkonzo)	Umgangatho weengxelo uxhomekeke ekufumanekeni kweengxelo zamanani abantu ezingekho mva nezibonelelo zeenkukacha.

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ISIHLOMELI D: IZISHUNQULELO

AO	IGosa eliNika iNgxelo
APO	AmaGosa aNcedisa kwisiBheno
APP	IsiiCwangciso soMsebenzi woNyaka
ASC	UkuKhathalelwa ukuPhuma kweSikolo
BEE	UkuXhotyiswa kwabantu amaMnyama kwezoQoqosho
BIS	Uncedo loMvuzo oSisiseko
CBO	Imibutho esekuhlaleni
CDP	Iingcali zoPhuhliso loLuntu
Ce-I	Iziko leNkqubela
CFO	IGosa lezeMali eliPhezulu
CGRO	Uphengululo neMbonakalo yeNtsebenziswano kuRhulumente
CHH	Amakhaya aPhantsi kwabantwana
CNDC	Amaziko aNika ukutya okuseMpilweni nawoPhuhliso
CPD	Uphuhliso lweeNgcali oluQhubekayo
CSO	Imibutho yeeNkonzo zoLuntu
CYCA	Inkqubo yokuKhathalela Abantwana noLutsha
CYCC	Amaziko okuKhathalela Abantwana noLutsha
CYCW	Abasebenzi abakhathalela Abantwana noLutsha
DCF's	Amaqonga aQuquzelelwa kwisiThili
DOH	ISebe lezeMpilo
DoP	ISebe leNkulumbuso
DSD	ISebe loPhuhliso loLuntu
ECD	Ukuphuhliswa kwabantwana abancinci
EPWP	Inkqubo yeMisebenzi kaRhulumente eYandisiweyo
FAS	Umba weengxaki ebantwaneni ezibangelwa kukusela kukamama ekhulelwe
FASD	Iingxaki ebantwaneni ezibangelwa kukusela kukamama ekhulelwe
FBO	Imibutho yenkolo
FGRO	Ukuphengululwa neMbonakalo yeeMali zikaRhulumente
FMIP	IsiCwangciso sokuPhuculwa koLawulo lweMali
GAP	IsiCwangciso seeNtshukumo zikaRhulumente
GMT	Izithuthi zikaRhulumente
HCBC	Uncedo loLuntu olusemakhaya
HCBC	Uncedo loLuntu olusemakhaya
HOD	Intloko yeSebe loPhuhliso loLuntu
HR	Ezabasebenzi

HSRC	IBhunga loPhando ngeNzululwazi ngoMntu
ICB	Ukuxhotyiswa kwamaZiko
ICT	Ubuchwephesha kwiiNkcukacha nakwezonzibelelwano
IDP	IsiCwangciso esiHlangeneyo soPhuhliso sabasemaGunyeni ekuHlalani
IM	Ukusweleka kweeNtsana
ISDM	Umfuziselo woNikezelo lweeNkonzo eziHlanganisiweyo
ISDP	IsiCwangciso soNikezelo lweeNkonzo eziHlanganisiweyo
LDAG	Iqela eliXhasanayo ngokusetyenziswa kweziYobisi ekuHlalani
LOGIS	Iinkqubo zeenkukacha ngezeLojistik
M&E	Uhlobo noVavanyo
MDG	Iinjongo zoPhuhliso lweNkulungwane
MEC	IKomiti yesiGqeba sabaPhathiswa
MEC	Ilungu leBhunga lesiGqeba
MOA	Isivumelwano seNtsebenziswano
Inkqubo yeziko leMOD	Ukuthatha inxaxheba kwesininzi, amaThuba nokufikelela; inkqubo yamaziko oPhuhliso nawokukhula
MOU	Isigqibo sokusebenzisana
MPAT	Isixhobo sokuVavanywa koMsebenzi woLawulo
MTEC	IKomiti yeNkcitho yeXesha eliPhakathi
MTEF	ISakhelo seNkcitho yeXesha eliPhakathi
MTSF	ISakhelo sesiCwangciso seXesha eliPhakathi
NDP	IsiCwangciso soPhuhliso seSizwe
NEETS	Ayikho kwiNgqesho, kwiMfundo kunye okanye nakuQeqesho
NGO	Umbutho ongekho phantsi koRhulumente
NPO	Umbutho ongenzi nzuzo
NYS	INkonzo yoLutsha yeSizwe
OSD	Ukunikwa iNgqalelo kweMisebenzi ethile
OVC	Abantwana abaziiNkedama nababuthathaka
PAY	Ukuqhubela phambili uLutsha kweNkulumbuso
PFMA	UMthetho wokuLawulwa kweMali kaRhulumente
PGWC	URhulumente wePhondo leNtshona Koloni
PSO	Injongo eCwangcisiweyo yePhondo
RWOP	Ukuhlawulelwa uMsebenzi ongaPhandle kweNkonzo kaRhulumente
SACENDU	UThungelwano loLuntu lwaseMzantsi Afrika ngesiFo sokuSetyenziswa kweziYobisi
SACSSP	IBhunga laseMzantsi Afrika leeNgcali zoMsebenzi weNtlalo
SAPS	INkonzo yamaPolisa aseMzantsi Afrika
SASSA	I-Arhente yoNcedo lweNtlalo yaseMzantsi Afrika
SCM	ULawulo lweziBonelelo zokuSebenza
SCOPA	IKomiti eSebenzayo ngee-Akhawunti zikaRhulumente

SDIMS	Inkqubo yoLawulo lweeNkcukacha zoPhuhliso loLuntu
SLA	IsiVumelwano soMgangatho weeNkonzo
SMME	AmaShishini amaNcinci, aPhakathi namaKhulu
SRD	Uncedo lweNtlalo kwiiMbandezelo
TPA	IsiVumelwano seNtlawulo eGqithiselwayo
UCT	Iyunivesithi yaseKapa
UN	Izizwe eziManyeneyo
UNICEF	Ingxowa-mali yaBantwana yeZizwe eziManyeneyo
UNODC	I-ofisi elwaiziYobisi noLwaphulo-mthetho kwiZizwe eziManyeneyo
USAIDS	I-Arhente yase-United States yoPhuhliso lwamazwe
UWC	Iyunivesithi yaseNtshona Koloni
VEP	Inkqubo yokuxhotyiswa kwamaXhoba
WCED	ISebe lezeMfundo eNtshona Koloni

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