



**Western Cape
Government**

Social Development

BETTER TOGETHER.

ISICWANGCISO SENTSEBENZO YONYAKA

KA-2016/2017

DISCLAIMER

Uxwebhu lwesiNgesi lwesi Sicwangciso Sentsebenzo Yonyaka sithatyathwa njengolona xwebhu usesikweni. Eli Sebe alinakuthatyathwa njengelinetyala ekungatolikweni ngendlela okunokube kanti kwenzekile kwinkqubo yokuguqulelwa kolu xwebhu.

Esi Sicwangciso Sentsebenzo Yonyaka sithe saqulunqwa liCandelo Lolawulo Kwezocwangciso Loshishini oNesicwangciso-ahinga kwiSebe Lophuhliso Loluntu.

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Isihloko Soxwebhu: iSebe Lophuhliso Loluntu kwiNtshona Koloni, Isicwangciso Sentsebenzo Yonyaka ka-Ka-2016/17

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UMphathiswa wePhondo Kwezophuhliso Loluntu

NjengoMphathiswa Wophuhliso Loluntu kwiNtshona Koloni, ndibe necham lokukhokela eli eli Sebe isithuba seminyaka emihlanu ndise-ofisini. Sizame ngakokonke ukunikezela iinkonzo ngokwemigaqo nesikhokelo soMgaqo-siseko, esemithetho nangokuthunywa ngabavoti, ndawonye neenjongo zeSicwangciso Sophuhliso Lwesizwe. Umsebenzi weSebe Lophuhliso Loluntu (iDSD ngamafuphi) kwesi sithuba sokusebenza kukarhulumente sibe sikhokelwe luluhlu Lweenjongo ezisibhozo Zesicwangciso-qhinga sePhondo, ze ekuzeni kokuqoshela kwethuba le-ofisi, zasuswa zangenelwa Ngamanqaku (iiPSO ngamafuphi) amahlanu Esicwangciso-qhinga sePhondo ezihlanganisa le misebenzi namagunya ze iwenze abe ziinkalo ezingundoqo zokunikezelwa kweenkonzo kwaneendlela ezizisa iinguqu. Elona nqaku libalulekileyo kweZophuhliso Loluntu yiPSG 2: *Ukuphuculwa kweziphumo zemfundo kwanamathuba ophuhliso lolutsha*, kunye noPSG 3: *Ukwandisa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba eluntwini*.

Le Ngxelo Yonyaka yazisa ngamanyathelo okuqala eSebe kumba wokwayamanisa amanqaku esicwangciso-qhinga sethu, sithathela ingqalelo ezona nkcukacha zophando zakutsha nje ngeemfuno ngokoqoqosho loluntu nemingeni kweli phondo.

uPSG 2 udinga ukuba sijolise iinkonzo zethu ekuxhaseni ze, apho kuyimfuno, ekukhuseleni abantwana abaselula ngenjongo yokubanceda nokubalungiselela ukuba bahlale esikolweni, ze siphumeze amalungelo abo okhuseleko nononophelo olululo. Ikwisikhokela ekubeni sigxininise kakhulu ekuxhaseni ulutsha nasemva kokuba luphumile esikolweni ukuze sancedise ekuvaleni umsantsa phakathi kwemfundo nokuzimela ngokwasezimalini. Phakathi kwezinye izinto, oku kudinga ukuba:

- Siqinise iinkalo zemfundo, ingakumbi le yokunikezelwa kwemfundo yolwimi lwesiNgesi, eyoPhuhliso Lwabantwana Abaselula apho idingeka kakhulu, kwiingingqi apho ukulungela isikolo kukumazinga aphantsi;
- Sikhokele iinzame zokuphuhlisa kwezakhono namathuba oqoqosho kulutsha olusigqibileyo isikolo; ze
- Siqinisekise ukuba izikolo zinazo iinkonzo zentlalo-ntle ukuze kuncediswe kwiimeko apho abantwana babonakalisa iindlela zokuziphatha ezinokubabeka esichengeni, okanye abo bachatshazelwa ziintsizi.

Ukuzinikela kwam ekwandiseni amathuba kubantwana nolutsha kusami bume. Sele sisikhuphile iSicwangciso-qhinga Sophuhliso Lwabantwana Abaselula kwiPhondo kunye neSicwangciso-qhinga Solutsha kwiPhondo, futhi ke sele siqalise nenkqubo yokuqinisekisa ukuba iinkqubo ezenzelwe abantu abatsha zimi bume, zinefuthe elililo ezimpilweni zabo, ingakumbi kumba wokuncitshiswa kwentsela-ngqesho kulutsha. Kule nkalo ke amalinge ethu abesoloko ejoliswe ekuncedeni abantu abatsha bakwazi ukuziphilisa futhi bakwazi nokuzimela 'ngokoqoqosho', basempilweni, benobudlelwane obuphilileyo neentsapho, abanye abantu kunye noluntu ngokubanzi futhi ke besenza iintshukumo kwiingingqi abahlala kuzo.

uPSG 3 udinga ukuba, phakathi kwezinye izinto, sinikezele iinkonzo zentlalo-ntle ngokwasengqondweni ngenjongo yokunciphisa iinzingo ezinobudlelwane nokungaziphathi kakuhle koluntu kweli phondo, ezifana nezi:

- Unyango namanye amalinge asondeleleneyo kumba wokusetyenziswa gwenxa kweziyobisi;
- Amalinge okukhusela abantwana kwimpatho-gadalala okanye ukungahoyakali;
- Unonophelo nenkxaso kumaxhoba empatho-gadalala emakhayeni; kunye,
- Nenkxaso kwiintsapho nabazali abasemngciphekweni

linkonzo ezinikezelwa leli Sebe, ezikhatshwa luhlu lwemigaqo nemimiselo neendlela zokusebenza, ziye zasetyenziselwa ukufaka igxalaba kuluntu ngokubanzi, apho iSebe lisebenze namanye amasebe ukuze kuqhutywe ezona zinzuzo zephondo lethu eziphambili, eziquka:

1. Abantwana abasempilweni nabathi ngokuhamba kwamaxesha bafunde ngakumbi;
2. Ulutsha oluziphethe ngendlela nolusebenzayo eluntwini;
3. Iintsapho eziluqilima;
4. Uluntu olungamatshantliziyo noluluqilima; kunye,
5. Nabasebenzi abaphilileyo nabanentsebenzo.

Lo msebenzi mtsha ke siwenze kwimeko yoqoqosho emaxongo, futhi ke njengengxenywe yomsebenzi osasimeleyo, udinga ukuba kuqhutywe nokuphuculwa kophuhliso lwesebe. Sithe ngokwesicwangciso-ahinga senza luqilima ze saphucula iinkqubo zolawulo kwakunye neenkqubo zolawulo lwangaphakathi. Oku ke kube yeyona nto iphambili kunyaka-mali u-2014/15 kweli Sebe, ingakumbi kumba wokuqinisekisa ukuchaneka nokuba lulutho kweenkcukacha zentsebenzo yesebe. Kube ngumngeni omkhulu ke ukuqokelela iinkcukacha ezingentsebenzo kwiMibutho Engajonge Ngeniso (iiNPO ngabula makhumsha) esisebenzisana nayo engaphaya kwamawaka amabini, ii-ofisi ezingamashumi amathathu anantlanu ezinikezela iinkonzo ngqo eluntwini ndawonye nothotho lwamaziko aqhutywa lisebe anikezela ngendawo yokuhlala kubantwana nabantu abadala. Noko kunjalo, kubalulekile ukufumanisa ukuba sibe nakho ukulanda inkqubela yethu esa kwindlela esizakuzuzo ngayo iinjongo zesicwangciso-ahinga sethu, ngelixa sinika uluntu ingqiniseko yokuba iimali ezisetyenziselwe ezi nkonzo zihlumise iinzuzo ezibe lulutho kuluntu lweNtshona Koloni oluhlelekileyo nolusemngciphekweni.

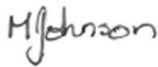
Thina, njengeSebe, sisazinikele ekudlaleni eyethu indima ngokunikezela iinkonzo kubemi beNtshona Koloni. Ukulwisana ngendlela eyiyo nemingeni esijamelene nayo kuluntu kusengowona msebenzi mkhulu, ingakumbi kwimeko yokukhula ngokumandla kwamanani abemi bephondo kwanokuncipha kwengxowa yesizwe. Ndiyathemba ke ukuba esi Sicwangciso Sentsebenzo Yonyaka siyibeka kakuhle impendulo yethu kulo mngeni, ngendlela ecacileyo negxilileyo, yaye iyakuzinika umkhomba-ndlela iinkokheli nabasebenzi bethu njengoko beqhuba nokwuphumeza kwabo.



NDINGUMPHATHISWA WEPHONDO KWISEBE LOPHUHLISO LOLUNTU
u-Advocate A. Fritz
Umhla: 02 kweyoKwindla ka-2016

UKUKHUTSHWA NGOKUSESIKWENI

- Olu xwebhu luqulunqwe ngabalawuli beSebe Lophuhliso Loluntu phantsi kwesikhokelo sika-Advocate Albert Fritz yaye lwalungiselelwa upapasho ngokwemigaqo yeSicwangciso-qhinga seSebe.
- Lunika ingqwalasela yonke imigaqo-nkqubo, imithetho kunye namanye amaxwebhu achaphazelekayo aphantsi koxanduva lweli Sebe.
- Ludiza ngokuchanekileyo iinjongo ezicetyiweyo ngokwentsebenzo eziza kuleqwa liSebe phantsi kwezibonelelo ezikhoyo kwisabelo-mali sika- 2016/17.



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Umhla: 02 kweyoKwindla ka-2016

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ISIGABA A: IMEKO YESICWANGCISO-QHINGA

ISIGABA A: IMEKO NGOKWESICWANGCISO-QHINGA

1 Umbono

Uluntu oluzimeleyo.

2 Umnqophiso

Kukuqinisekisa ukunikezelwa kothotho olugqibeleleyo lweenkonzo zentlalo-ntle ezinika amandla nezixhobisa abantu abahlelekileyo, abasemngciphekweni kwanabo banezidingo ezizodwa.

3 Imigqaliselo

Undoqo wemigqaliselo kaRhulumente weNtshona Koloni, eliyihlonelayo eli sebe, injengokuba ibonakalisiwe ngezantsi apha:



Ukukhathala

Kukukhathalela abo sibakhonza ngenkonzo nesisebenza nabo



Ukukwazi ukusebenza

Amandla nezakhono okwenza umsebenzi esichongelwe ukuwenza



Ukunika inkcaza

Siluthathela kuthi uxanduva



Isidima

Kukunyaniseka nokwenza oko kulungileyo



Intembeko

Kukuvulela iimbono ezintsha kwanokuza nezisombululo ezizizo kwiingxaki ngendlela enezibonelelo ezifanelekileyo



Ukuphendula

Kukumelana nezidingo zabemi nabasebenzi bethu

ISEBE Lophuhliso Loluntu lizinikele kule **migaqo yokunikezelwa kweenkonzo ingundoqo** ilandelayo:

● Ukusebenza ngokwahlukileyo

ISEBE eli liyakuzinikela ekuphandeni ze livavanye iindlela ezahlukeneyo neziphilileyo zokusebenza ngenjongo yokuzuza iziphumo eziphile nangakumbi kwisithuba sexesha elifutshane kangangoko ngaphandle kokwehlisa izinga lenkonzo enikezelwayo.

- **Ukusebenzisana nokubandakanya**

Siyakusoloko sikuthathela ingqalelo ukusebenzisana ngendlela eneziphumo namahlakani ethu njengoko kuthiwe thaca kumthetho i-Intergovernmental Relations Framework Act Nombolo 13 ka-2005.

- **Ukufikeleleka**

Kubalulekile ukufikeleleka kweenkonzo kwabo bazidingayo. Eli Sebe liyakuqhuba liyiphucula imo kunye neenkqubo zalo apho kuyimfuneko khona kwisithuba sexesha leSikhokelo Senkcitho Kwixesha Elingephi.

- **Ukunikezela iingxelo nokusebenza elubala**

Kukufaka kwindlela esisebenza ngayo iindlela ezizo neziphilileyo zolawulo ngokuthi kuphunyezwe iindlela zokuhlola, ezovavanyo nezokunikezelwa kweengxelo ezisekelwe kwiziphumo, iinkqubo zoshishino ezisemgangathweni, imigaqo-nkqubo kunye nokuphakanyiswa kokuthotyelwa kwemigaqo elawulayo ngenjongo yokuphucula ukunikezelwa kweengxelo nentsebenzo.

4 Izindululo zomthetho, ezizezinye kunye nemisebenzi engundoqo

4.1 Izikhokelo ngokoMgaqo-siseko

Imithetho	Ifuthe kwintsebenzo yeDSD
uMgaqo-siseko woMzantsi Afrika onguNombolo. 108 ka-1996	ICandelo 28 (1) loMgaqo-siseko uthi thaca amalungelo abantwana malunga nononophelo olusemgangathweni (isondlo esingundoqo, indawo yokuhlala, iinkonzo zononophelo lwempilonolwentlalo) futhi nokuthi ukubanjwa nokuvalelwa kwabantwana makube yinto yokugqibela.
uMgaqo-siseko weNtshona Koloni, ka-1997 onguNombolo 1 ka-1998	iSahluko 78 soMgaqo-nkqubo siyichaza imisebenzi yoMkomishinala Wabantwana njengowokuncedisa uRhulumente weNtshona Koloni ekuphakamiseni nasekukhuseleni abantwana beNtshona Koloni yaye sibhekisa ingakumbi kwiNkonzo Yentlalo-ntle.

4.2 Legislative Mandates

Legislation	Impact on DSD functionality
uMthetho iProbation Services Amendment Act 35 ka-2002	Injongo yawo kukulungisa uMthetho iProbation Services Act, 1991, ukuze kufakwe izichazi ezithile ukuze: <ul style="list-style-type: none"> ● Kwenziwe izibonelelo ngokweenkqubo ezijoliswe ekuthintelweni nasekulwisaneni nolwaphulo-mthetho; ● Kunwenwiswe amagunya nemisebenzi amagosa oluleko; ● Kunikezelwe ngemisebenzi yabancedisi bamagosa oluleko; ● Kuvakaliswe ngohlolo olusisinyanzeliso lwabantwana ababanjiweyo; ● Kuvulwe amathuba okusekwa kwekomiti yeengcebiso ngoluleko; ze ● Kuvulwe namathuba okuchongwa abo bazakukhangela iintsapho; ze kuvulelwe ke nezibonelelo zeminye imiba eyayamene nale.
uMthetho iNon-Profit Organisations Act, Nombolo 71 ka-1997	Injongo yalo Mthetho kukuxhasa iiNPO ngokuthi kusekwe isikhokelo solawulo nesomiselo apho iiNPO zinokwenza imicimbi yazo.
uMthetho iDomestic Violence Act, Nombolo 116 ka-1998	Injongo yalo Mthetho kukunika amaxhoba obundlobongela basekhayeni elona nqanaba lokhuseleko liphezulu kwabo babaxhaphazayo.
uMthetho iSocial Service Professions Act, Nombolo 110 ka-1978; owalungiswa ngo-1995, ngo-1996 nango-1998	Lo Mthetho waseka iBhunga Lamakhono ooNontlalo-ntle boMzantsi Afrika futhi ke ukwachaza amagunya nemisebenzi yebhodi yeenkonzo zoluntu kwakunye nekhono ngokwalo.

Legislation	Impact on DSD functionality
uMthetho iChildren's Act, Nombolo 38 of 2005	<p>Lo Mthetho waqala ukusebenza ngokweSibhengezo sikaMongameli ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2010 futhi ke uchaza:</p> <ul style="list-style-type: none"> ● Amalungelo noxanduva lwabantwana; ● Uxanduva namalungelo abantwana; ● Imigaqo nezikhokelo ekukhuselweni kwabantwana; ● Ukuphakanyiswa kwentlalo-ntle yabantwana; kunye ● Nokuhlanga-hlanganiswa kwemithetho echaphazela intlalo-ntle nokhuseleko lwabantwana ze, futhi, neemeko zeentlekele.
uMthetho i-Older Persons Act, Nombolo 13 ka-2006	<p>UMthetho i-Older Persons Act ongunombolo 13 of 2006, waqala ukusebenza ngokweSibhengezo sikaMongameli ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2010, futhi ke ujonge ukuxhobisa nokukhusela iinkonde neenkondekazi kuquka nesimo sabo, amalungelo, intlalo-ntle, ukhuselo, ukhuseleko kwanokulwisana nempatho-mpi kubantu abadala.</p> <p>Lo mthetho uphakamisa inkalo yophuhliso ebubukayo:</p> <ul style="list-style-type: none"> ● Ubulumko nezakhono zabantu abadala; ● Ukuthatyathwa kwenxaxheba ngabantu abadala kwimicimbi yokuhlala; ● Ukumiselwa kokubhaliswa kweenkonzo ezinikwa abantu abadala; kunye ● Nokusekwa nolawulo lweenkonzo namaziko ahlala abantu abadala. ● Ngokungafaniyo ne-Aged Persons Act 81 ka-1967, apha kugxininiswa kunonophelo olusekelwe ekuhlaleni hayi kumaziko, apho abantu abadala bahlala apho emakhayeni abo kangangoko.
uMthetho iPrevention and Treatment for Substance Abuse Act, Nombolo 70 of 2008	<p>Lo Mthetho inikezela ngesikhokelo esihlanganyelweyo sokunikezelwa kweenkonzo ngendlela efanayo kwinkalo yokusetyenziswa gwenxa kweziyobisi kuwo onke amasbe aseburhulumenteni. Owona ndoqo walo mthetho kukuphakanyiswa kweenkqubo zamalinge okungenelela kwangethuba ndawonye nokubhaliswa kwamalinge onyango kwinkalo yokusetyenziswa gwenxa kweziyobisi.</p>
uMthetho iChild Justice Act, No. 75 of 2008	<p>Lo mthetho useka inkqubo yobulungisa bolwaphulo-mthetho The Act establishes a criminal justice process for children accused of committing offences and aims to protect the rights of children.</p>
uMthetho iSexual Offences and Related Matters Amendment Act, Nombolo 6 ka-2012	<p>Kukulungisa uMthetho iCriminal Law (Sexual Offences and Related Matters) Amendment Act, ka-2007, ngenjongo yokubonelela ngokuphandle ngegunya lokohlwaya kwizenzo zolwaphulo-mthetho ezithile ezithe zachazwa kulo mthetho ukuze iinkundla zibone ngokwazo ukuba zohlwaye okanye zigwebe njani kwiimeko ezinje; kwanokubonelela ngesikhokelo kwezinye iimeko ezikumila kunjenge.</p>
uMthetho iPrevention and Combatting of Trafficking in Persons Act, Nombolo 7 ka-2013	<p>Lo mthetho unika amandla uMmiselo woMbutho Weziwe Ezimanyeneyo ongokuthintela, ukucinezela kwanokohlwaya umkhwa wokuxhwilwa kwabantu, ingakumbi amanina nabantwana, ngoko ke kube kuncediswana nengqungquthela yoMbutho Wezizwe Ezimanyeneyo ochasene nolwaphulo-mthetho olucanda imida yamazwe.</p>
uMthetho iProbation Services Amendment Act 35 ka-2002	<p>Injongo yawo kukulungisa uMthetho iProbation Services Act, 1991, ukuze kufakwe izichazi ezithile ukuze:</p> <ul style="list-style-type: none"> ● Kwenziwe izibonelelo ngokweenkqubo ezijoliswe ekuthintelweni nasekulwisaneni nolwaphulo-mthetho; ● Kunwenwiswe amagunya nemisebenzi amagosa oluleko; ● Kunikezelwe ngemisebenzi yabancedisi bamagosa oluleko; ● Kuvakaliswe ngohlolo olusisinyanzeliso lwabantwana ababanjliweyo; ● Kuvulwe amathuba okusekwa kwekomiti yeengcebiso ngoluleko; ze ● Kuvulwe namathuba okuchongwa abo bazakukhangela iintsapho; ze kuvulelwe ke nezibonelelo zeminye imiba eyayamene nale.

4.3 Eyona misebenzi yeli Sebe

Eli Sebe lizinikele kule misebenzi ingundoqo ilandelayo:

- **Inkonzo Yentlalo-ntle Yoluntu** kubantu abahlelelekileyo nabasemngciphekweni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi; kunye
- **Inkonzo Yophuhliso Loluntu Ekuhlaleni** enikezela iinkonzo zophuhliso eziluqilima, eziphakamisa ukuxhotyiswa koluntu ekuhlaleni.

4.4 Izikhokelo Ngokwemigaqo-nkqubo

- **Isikhokelo Sesicwangciso-qhinga Sexesha Elingephi (sika-2014-2019):** esi Sikhokelo Sesicwangciso-qhinga Sexeshana Elingephi sisicwangciso-qhinga sikaRhulumente kwisithuba solonyula luka-2014-2019. Sibonakalisa ukuzinikela okwenziwe kwisibhambathiso sezolonyulo sombutho olawulayo, okuquka ukuzinikela ekuphumezeni Indp. Esi sikhokelo sibhentsisa iintshukukumo azakuzithabatha urhulumente ngenjongo yokuqinisekisa ukuzuzeka kwezi njongo. Injongo yesi sikhokelo ukuthungelana kwemigaqo-nkqubo, ukubona ngaso-nye kwanokuhambelana kwayo kuzo zonke izicwangciso zikarhulumente kwanokuthungelani nweenkqubo zohlahlo lolwabiwo-mali.
- **Isicwangciso Sophuhliso Lwesizwe (sika-2012):** IKomishoni Yezocwangciso Lwesizwe yathi yapapasha "Isicwangciso Sophuhliso Lwesizwe: Umbono ka-2030" ngomhla we-11 kwinyanga yeNkanga ka-2011 njengenyathelo eliqalisa inkqubo entsha kuMzantsi Afrika, nyathelo elo linjongo ikukuphelisa intlupheko kwanokunciphisa ukungalingani ukuya kuthi ga ngo-2030. Uxwebhu oluhlaziyiweyo "Isicwangciso Sophuhliso Lwesizwe sika-2030: Ikamva Lethu – lenze lisebenze" lwapapashwa ngo-2012.
- **I-OneCape2040: Sisuka Kumbono Siye Kwintshukumo (ka-2012):** URhulumente weNtshona Koloni wathi wamkela lo mbono ngenyanga yeKhala ka-2012. Ujolise ekukhuthazeni iinguqu ezikhokelela kwikamva loqoqosho elibandakanyayo neliluqilima kwiNtshona Koloni. Uvakalisa umbono obonakalisa iindlela abangasebenzisana kunye ngayo abantu baseNtshona Koloni ukuze baphuhlise uqoqosho lommandla wabo beluluntu ngokubanzi, ze ngokwenza oko, babe banikezela umkhomba-ndlela kucwangciso neentshukumo ngenjongo yokuphakamisa ukuzinikela ngendlela enye kwanokunikezela iingxelo kwindlela eya kwinkqubela yokuzimela ithuba elide.
- **Isicwangciso-qhinga Sephondo sika-2015-2020:** Esi ke sisicwangciso seminyaka emihlanu esidiza izicwangciso-maqhinga nezicwangciso zikaRhulumente weNtshona Koloni zesithuba seminyaka emihlanu ezayo. URhulumente weNtshona Koloni uchonge amanqaku esicwangciso-qhinga amahlanu kwinjongo yakhe yokufaka igxalaba ekuzuzweni kweenjongo namanqaku eSicwangciso Sophuhliso Lwesizwe kwisithuba seminyaka emihlanu ezayo.
- **Uxwebhu Logayo-zimvo Ngentlalo-ntle Yoluntu (ka-1997):** The White Paper serves as the foundation for social welfare after 1994 by providing guiding principles, policies and programmes for developmental social welfare systems.
- **Uxwebhu Logayo-zimvo Ngomgaqo-nkqubo Ongabemi kuMzantsi Afrika (ka-1998):** Olu Xwebhu Logayo-zimvo luphakamisa uophuhliso loluntu oluluqilima kwakunye nezinga lempilo kuye wonke ummi woMzantsi Afrika ngokuthi kuhlanyelwe imiba yabemi

ifakwe kuphuhliso locwangciso kumabakala karhulumente ngokwahlukana kwawo kwakunye nakwiinkalo zoluntu ngokubanzi. Eli Sebe linoxanduva lokunikezela umkhomba-ndlela walo mgaqo-nkqubo kunye nefuthe lawo kwiinguqu zamanani abemi kwinkalo yophuhliso loluntu oluluqilima.

- **Umgqaqo-nkqubo weSebe Lophuhliso Loluntu Ekuxhasweni Ngemali Kwemibutho Engekho Phantsi Kolawulo Lwaseburhulumenteni Ekunikezelweni Kweenkonzo Zentlalo-ntle Yoluntu Nezophuhliso Loluntu Ekuhlaleni (ka-2013):** Emva kokuba lunikwe umkhomba-ndlela wokuphunyezwa ukususela ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2013, lo mgaqo-nkqubo uqinisekisa ukuba ukwenziwa kweentlawulo kulawulwa ngendlela ebonakalayo nephakamisa ukunikezelwa kweengxelo, ulawulo olululo, iimfuno zentsebenzo ezicacileyo, kunye nemigaqo yobulungisa kwezolawulo. Lo mgaqo-nkqubo ufhungelana noMgaqo-nkqubo Wesizwe Kwiimbasa Zemali.
- **Uxwebhu Logayo-zimvo Ngosapho (luka-2013):** Eyona njongo yolu xwebhu Logayo-zimvo kukuphakamisa intlalo-ntle kwiintsapho, ukuphuhlisa nokomeleza iintsapho, ubomi bosapho kunye nokujongelwa phezulu kwemiba yeentsapho kwiinzame zokuqulunqwa kwemigaqo-nkqubo ngurhulumente ngokubanzi. Sithetha nje, eli Sebe liqulunqa isicwangciso sephondo ngenjongo yokuphunyezwa koxwebhu Logayo-zimvo Ngeentsapho.
- **Isikhokelo Seenkonzo Zentlalo-ntle Yoluntu (sika-2011):** Esi sikhokelo sesizwe siphunyeziweyo sithungelaniswe neSimo Sokunikezelwa Kweenkonzo Esihlanganyelweyo futhi sinikezela izibonelelo zenkqubo eyenziwe yafana ngokomgangatho apho oonontlalo-ntle bazakukwazi ukunikezela ngenkonzo yentlalo-ntle yoluntu ekumgangatho ofanayo nophezulu, ogqibeleleyo, ohlanganyiselweyo, osekelwe kumalungelo nonezibonelelo ezizizo.
- **Imigaqo Nemimiselo Efanayo Kwiinkonzo Zentlalo-ntle Yoluntu (ka-2011):** Lubonelela ngesikhokelo sokunikezelwa kweenkonzo zentlalo-ntle yoluntu ezisemgangathweni yaye iyingxenye yeSikhokelo Seenkonzo Zentlalo-ntle Yoluntu.
- **Imimiselo Yeenkonzo Zoluleko (sika-2013):** Le mimiselo yapapashwa kwiGazethi Yemimiselo Engunombolo 36159, ngomhla we-15 kwinyanga yoMdumba ka-2013, VIsihlandlo 572, Nombolo 9911, ejoliswe ekumiseleni nasekuphuculeni iinkonzo zoluleko.
- **Isicwangciso Sesizwe Sokulwisana Neziyobisi (sika-2008):** Esi sicwangciso sinikezela ngesikhokelo sokuhlanganiswa kwemisebenzi yamasebe kwakunye noorhulumente bamakhaya ngokwemigaqo yomthetho iPrevention and Treatment for Substance Abuse Act, Nombolo 70 ka-2008. Injongo yaso kukuqinisekisa ukuba eli lizwe linendlela enye efanayo kumcimbi wokusebenziswa gwenxa kweziyobisi.
- **Isikhokelo SokuSokuhlolwa Komsebenzi Wekhono Lentlalo-ntle kuMzantsi Afrika (sika-2011):** Inikezela isikhokelo sokuqwalaseliswa ngendlela koonontlalo-ntle, abafundi bezentlalo-ntle, abancedisi boonontlalo-ntle, abafundi ekuncedisweni koonontlalo-ntle, iingcali kwezentlalo-ntle yoluntu kwakunye nanasebenzi abazimeleyo ngenjongo yokuqinisekisa ubukho beendlela zokusebenza kwintlalo-ntle ezisemgangathweni nezanceda abaxhamli nabasebenzisi bezi nkonzo kwinkalo yezentlo-ntle yoluntu kuMzantsi Afrika.
- **Isikhokelo Sokuqinisekiswa Komgangatho Weenkonzo Zentlalo-ntle Yoluntu (sika-2013):** esi sikhokelo sinikezela ngenkqubo eyondelelanayo kwakunye nemigangatho ecacileyo

yokuhlola ukusebenza kwanokubonelela ngophuculo oluqhubayo kwinkalo yeenkonzo zentlalo-ntle yoluntu.

- **Isikhokelo Sokuqinisekiswa Komgangatho Wokuhlolwa Kwentsebenzo Yokunikezelwa Kweenkonzo Zentlalo-ntle Yoluntu Nophuhliso Loluntu Ekuhlaleni (sika-2015).** Esi sikhokelo sithungelaniswe neSikhokelo Sokuqinisekisa Umgangatho Wentlalo-ntle Yoluntu (sika-2013) yaye siza necebo eligqibeleleyo lokuhlolwa kwentsebenzo ngendlela yokuqinisekisa umgangatho weenkonzo zophuhliso loluntu ekuhlaleni kunye nezentlalo-ntle kweli Sebe kwanakwicandelo lemibutho engajonge ngeniso kweli phondo. Sikwajolise ekuphuculweni komgangatho kwinkalo yokunikezelwa kweenkonzo ze ichaze ukugqwesa kweenkonzo kwanendlela ekufuneka kuhlolwe ze kulawulwe ngayo.
- **Tsicwangciso-qhinga Sokuqinisekiswa Komgangatho Weenkonzo Zonophelo Nokhuselo Lwabantwana:** Ukuqulunqwa nokulawulwa kwesicwangciso-qhinga ngenjongo yokuqinisekisa ukuba kwenziwa amalinge okwenyuswa komgangatho kumaziko anonophela abantwana nolutsha njengoko kuthiwe theca kwiSahluko 211 nommiselo 89 womthetho iChildren's Act.
- **Isicwangciso-qhinga Sesinikezelo Esixhotyisiweyo Samaziko Eenkqubo Ezahlukeneyo:** Ukuqulunqwa nokulawulwa kwesicwangciso-qhinga ngenjongo yokuqinisekisa ukusasazwa ngendlela eyiyo kwezibonelelo, iiCYCCs ezihlanganyelweyo nezilawulwayo kweli phondo, ukunikezelwa kothotho oludingekayo lweenkqubo zononophelo kumaziko anikezela ngenkonzo yokuhlalisa njengoko kucwangcisiwe kwiSahluko 192 somthetho iChildren's Act, Nombolo 38 ka-2005.
- **Isicwangciso-qhinga Solutsha seSebe Lophuhliso Lolutsha (sika-2013):** Kukunikezela umkhomba-ndlela, ukwazisa nokukhaphela inkqubo yeli sebe yophuhliso lolutsha kwakunye nemiba ephambili kwanokuzisa ngaphambili umlinganiselo oluqilima wokuthelekeleleka osuka kwiinkqubo zesebe. Sikwasebenza njengesixhobo esibalulekileyo sokucwangcisa esijoliswe ekusombululeni izidingo zabantu abasebatsha bephondo leNtshona Koloni.
- **Isicwangciso-qhinga Sophuhliso Lolutsha lweNtshona Koloni (sika-2013):** "injongo yesicwangciso-qhinga (sephondo) sokuphuhliswa kukongeza kwinkxaso, amathuba neenkonzo kubo bonke abantu abatsha ukuze babenokusebenzisana neendawo abakuzo negndlela engcono ze ngempumelelo bakhule babe ngabantu abadala abathathela kubo uxanduva, abazimeleyo nabazinzileyo. Sijolise kubantu abasebatsha ngaphambi kokuba bafikise, abakwiminyaka ephakathi kweshumi neshumi elinane ubudala kwakunye neminyaka 'yobutsha' ephakathi kweshumi elinesihlanu namashumi amabini anane ubudala".¹
- **Isicwangciso-qhinga Sephondo Esihlanganyelweyo Sophuhliso Lwabantwana Abaselula (sika-2012):** Esi sicwangciso-qhinga senza kufikeleleke iinkonzo ezisemgangathweni ze-ECD (ezuquka iBanga uR) neziyakuvumela abantwana abangangoko kunakho ukuthi bafumane amandla okuzimela, ukuzithemba, izakhono namandla okwenza izinto ngenjongo yokuqinisekisa ukuba baxhotyiswe ngokwaneleyo yaye bangabafundi abaphekiweyo ukusukela kwiBanga 1 ukuya kwele-12.
- **Umgqa-nkqubo Wesizwe Ekunikezelweni Kweenkonzo Zentlalo-ntle Kubantu Abakhubazekileyo (ka-2013):** Eyona njongo kukunika umkhomba-ndlela nokuhlenganisa ukunikezelwa kweenkonzo zophuhliso loluntu eziphambili kubantu abakhubazekileyo. Injongo yasaso kukuqinisekisa ukuba siyalondolozwa ze sifezekiswe isidima namalungelo

¹ Lisuntswana elithathwe kwiMbula-mbethe yeSicwangciso-qhinga Sophuhliso Lolutsha kwiNtshona Koloni sika-2013, yiNkulumbuso uHelen Zille.

abo bonke abantu abakhubazekileyo, ngokuthi kunikezelwe iinkqubo neenkonziso ezisemgqeni eziqinisekisa ukubandakanyeka kwabo.

- **Isicwangciso Sendlela Yokusebenza seSebe Lophuhliso Loluntu leNtshona Koloni Ekususweni Kwabantwana Abahlala Ezitalatweni Basiwe Kwindawo Ekhuselekileyo kwakunye Neenkqubo Ezilandelayo (sika-2015):** Inkqubo yendlela yokusebenza yathi yaqulunqwa njengenkqubo yamanqanaba ahlukeneyo ngendlela yokwenziwa kwezinto xa kususwa umntwana ohlala ezitalatweni odinga unonophelo nokhusele kwindawo yokhuseleko. Sithi thaca imisebenzi noxanduva lwabasebenzi beli Sebe kwanamanye amahlakani akwicandelo lemibutho engajonge ngeniso kwakunye namacandelo okuqulunqwa kwemigaqo-nkqubo: le nkqubo idiza: amaxesha ekufuneka ehlonelwe; sinikezela ngeengcaciso ngabantwana abahlala ezitalatweni; ukuba ibhekise kubani na le nkqubo; ichaza imigaqo-nkqubo elawulayo; yaye iqulethe iinkcukacha zozhakamshelwano zabo bonke abanendima abayidlalayo kulo mba.
- **Isikhokelo Sophuhliso Lwemeko kwiNtshona Kolobni (sika-2014):** Esi sikhokelo sisebenza njengesiseko sokuqulunqa, sokuhlenganisa kwanokuthungelanisa ukunikezelwa kweenkqubo zesebe lesizwe nawamaphondo ngendlela "ejolise eluntwini"; sinika inkxaso oomaspala ukuze babe nokuzuzwa onke amandla nezakhono zabo zokucwangcisa ngokwemigaqo yamaphondo norhulumente wesizwe; sixhasa ze sinike inkcazelo ngeenjongo zikarhulumente ngokomba wokuphuhliswa kwemihlaba kwicandelo labucala kwanakuluntu ngokubanzi.
- **Isicwangciso-qhinga seSebe Lophuhliso Loluntu Esiingokuphuculwa Kweenkonzo Zononophelo Nokhuseleko Lwabantwana (sika-2015):** Esi sicwangciso saqulunqelwa ukuthelekelela imingcipheko eyayanyaniswa nokuphunyezwa kweemfuno zemithetho, imigaqo nemimiselo yomthetho iChildren's Act. Isicwangciso-qhinga esi sichonga ze sifumanise abona nobangela bengxaki ze size nezisombululo zokusombulula iingxaki ezo.

4.5 Izigwebo Zeenkundla Ezichaphazelekayo

iWestern Cape Forum for Intellectual Disability: Umyalelo Wenkundla kwityala enombolo ingu- 18678/2007.

Isigwebo esathi sawiswa ngomhla weshumi elinanye kwinyanga yeNkanga ka-2010 sanika umkhomba-ndlela kurhulumente weNtshona Koloni ukuba eze nezisombululo ezizizo kumba wezidingo zemifundo zabantwana abakhubazeke kakhulu nangendlela enobuzaza. Ekuthobeleni esi sigwebo ke, isebe linomyalelo wokunikezelwa kweentlawulo kubantu abanonophela nabaphumeza amaphulo abantwana abakhubazeke ngokwasengqondweni kumaziko ononophelo angama-44 yaye lixhasa ngemali ukuthuthwa ngendlela ekhuselekileyo kwaba bantwana ukusuka nokuya kula maziko.

4.6 Amanyathelo Emigaqo-nkqubo Asacetywayo

- **Isikhokelo Solawulo Lwamahlakani Esisaqulunqwayo** siyakukhokela eli Sebe kwiintsebenziswano zalo nothotho lwamahlakani, ekuziseni iinkonziso zentlalo-ntle nezophuhliso loluntu ekuhlaleni.

5 Uhlalutyo Lwemeko

5.1 Imeko Yentsebenzo

Unonophelo Nokhuseleko Lwabantwana zilolona xanduva lweli Sebe ngokwemithetho. ngokoBalo-bemi luka-2011, iNtshona Koloni inamalunga nama-570 000 abantwana ababudala bususela esizalweni ukuya kwiminyaka emine yaye noxa kungalindelekanga ukuba likhule kakhulu eli nani kwisithuba seminyaka emihlanu ezayo, imiba yokhuseleko, ukuphuhla ngokwasengqondweni nesondlo ziyakuba yinto ekugxilwa kakhulu kuyo ngamanyathelo ongenelelo kwicandelo le-ECD. Uphando olukhe lwenziwa² kutsha nje lubonakalisa ukuba iinkonzo ze-ECD ezisemgangathweni zinefuthe elikhulu kwiziphumo zesikolo. Kungoko ke le nkqubo ye-ECD kufuneka isuke ekugxilweni ekwamkeleni abantwana igxile ekuphuculeni umgangatho weenkqubo ze-ECD kweli phondo. Kungoku nje iSebe lenza oku ngokuthi linikezele umkhomba-ndlela kundoqo wokunikezelwa kwale nkonzo kwiphondo ngokubanzi ngenjongo yokuseka inkqubo eyodwa ye-ECD ukuze kuphuculwe indlela yokuqondwa kolwimi kwanokuphuhlisa kweengqondo kumaziko alikhulu apho ukulungela isikolo kunye nokukwazi ukubala kungemanga kakuhle mpela. Oku kungenelela kujolise ekugm pnikeni abantwana amandla ukuze bamelane ngcono nesikolo. ISebe lifaka igxalaba Kwiintsika Zokuphucula limeko Kwinkqubo Yephondo Yononophelo Lwasemva Kwesikolo ngokwamaziko alo eliwanika inkxaso-mali Anikezela Unonophelo Olungagqibelelanga Lwasemva Kwesikolo yaye kujolise ekuphuculeni umgangatho weenkqubo, lidale imeko yokufundela ekhuselekileyo nenika amandla ze livulele ukukhutshwa kwezibonelelo ngokweenkqubo zentsebenziswano.

Ubalo-bantu luka-2011 lunikezela ingxelo ethi basi-1 739 425 bebonke abantwana abaphakathi kwesizalo neshumi elinesixhenxe leminyaka ubudala kwiNtshona Koloni. Uphando ke lubonakalisa izinga eliphezulu lokuphathwa gadalala kwabantwana. Nto leyo icacisa mhliphe ukuba kufuneka kuqinisekwe kwizicwangciso-maqhinga zokukhuselwa kwabantwana. Iinkonzo zononophelo nezokhuseleko lwabantwana zezinye zabona ndoqo baphambili bomsebenzi weli Sebe yaye eyona njongo yalo inkulu kwiaithuba seminyaka emihlanu ezayo iyakuba kukwenyusa izinga lezi nkonzo zibe zezikwinqanaba elibekelwe ngumthetho iChildren's Act, kwanokuzihlanganisa nezamanye amasebe ephondo, ezoomaspala, ezeeNPO kunye nezamanye amahlakani akwicandelo labucala ngenjongo yokufaka igxalaba ekuzuzweni kwePSGs 2 no-3. Ukuza kuthi ga ngoku, eli Sebe liqulunqe amacebo okudlulisela neWCED aqinisekisa ukufikelela kwiinkonzo zabantwana abakhubazekileyo nabazibhaqa begutyungelwa ziimeko zokungaziphathi ngendlela, umgaqo wabantwana abahlala ezitalatweni onika amandla okususa esitalatweni umntwana onesidingo sokunonotshelwa kwanokufakwa kwakhe kwiziko lononophelo elikhuselekileyo, njengoba Uphando Lwenkundla Yabantwana lusaqakunjelwa ze nomyalelo woko wenkundla usakhutshwa. Okokugqibela, ukuphinyezwa kwesicwangciso-qhinga sesebe sokuqinisekisa iinkonzo zononophelo nokhuseleko lwabantwana kwiNtshona Koloni sijolise ekunikezeleni isimo sokuphila apho oonontlalo-ntle banakho ukwenza imisebenzi yabo elindeleke ngokomthetho kakuhle.

ngokoBalo-bantu luka-2011, basi-1 041 553³ abantu ekunikezelwe ingxelo yokuba baphila neentlobo ezahlukeneyo zokukhubazeka kwiNtshona Koloni, ngaphandle kwabo bazinonophelayo. Bali-190 929 abathi bona abakwazi kuzinonophela. ISebe liyakuthi ke kwisithuba seminyaka emithathu ezayo liqhube nokuphakamisa amalungelo, intlalo-ntle

² Western Cape Department of Social Development (2014). Early Childhood Development Retrospective Tracker, Exploring the impact of Grade R attendance on later primary school performance in the Western Cape, March 2014. Internal research report compiled by Johnnie Tolken. The Impact of the Introduction of Grade R on Learning Outcomes, Servaas van der Berg, University of Stellenbosch (USB) 2014.

³ This number is less than the sum total of all the types of disability mentioned because some people have multiple disabilities and are included in more than one category.

nokuphuhliswa koqoqosho loluntu kwanokulungiswa kweemeko zabantu abakhubazekileyo kunye neentsapho zabo okanye abantu ababanonophelayo. Esongezelelweyo isixa esingama-R37 ezigidi sathi sanikezelwa okokuqala kunyaka-mali u-2015/16 yaye sizakudluliselwa ze senyuswe kwisithuba xesha elingephi senkcitho ukuze kuxhotyiswe nangakumbi icandelo lokukhubazeka. Oku ke kuquka ukuphunyezwa komyalelo wenkundla (owakhutshwa ngomhla weshumi elinanye kwinyanga yeNkanga ka-2011) kwinkalo yabantwana abakhubazeke kakhulu ngokwasengqondweni. Ngapha koko, kuthe kwasekwa necandelo lokukhubazeka, liyasebenza, yaye lijolise kwiindawo zokuhlala eziphucukileyo kwanokufikeleleka kwabasebenzi bakaRhulumente weNtshona Koloni; ukusekwa kweziko lokuhlala elinonophelayo eMaitland elihlalisa abantu abangamashumi amathathu abakhubazeke ngokwasengqondweni kwanabo banomngeni wendlela yokuziphatha; kwanokudluliselwa kolawulo lwendawo yokuhlalisa enikezela ngononophelo kubantwana nabantu abadala abakhubazeke ngokuphinda-phindeneyo kwiSebe Lempilo ukususela ngomhla wokuqala kwinyanyanga kaTshazimpuzi ka-2016.

INtshona Koloni ilikhaya kwi-2,2 yezigidi zabantu abaphakathi kweshumi elinesihlanu namashumi amathathu anane eminyaka ubudala.⁴ Xa sisebenzisa iinkcukacua zoBalo-bantu luka-2011, kubalwe kwafumaniseka ukuba bali-13% abantu bantu batsha (bamalunga nama-277 160) abanokuthatyathwa 'njengabangaphangeliyo, abangafundiyo okanye abangekho kuqeqesho' (iNEETS)⁵. Bangaphezu kwam-60% abantu abangaphangeliyo abanenqanaba lemfundo elingezantsi kweMatriki. Ezona ziphumo ziphambili kolu phando ke malunga neNEETS⁶ zidiza ifuthe elibi lolwaphulo-mthetho olunobundlobongela, ukusefenziswa gwenxa kwezinyobisi kwaneendlela ezimbi zokuziphatha zamaqela emigewu kubantu abatsha beNtshona Koloni. Abona ndodo beli sebe kwisithuba seminyaka emithathu ezayo kukuqinisekisa ukuba iinkqubo zesebe ezinentsi yokwenza nolutsha zithungelaniwa neziphumo zexesha elide zeSicwangciso-qhinga sePhondo Sophuhliso Lolutsha (iSPSL ngamafuphi) yaye kukho ukugxila ngokwesicwangciso-qhinga kwiNEETS. Ngapha koko, isebe liyakuzama, ngentsebenziswano necandelo eli, ukuthungelaniwa iinkqubo ezinentsi yokwenza nolutsha zeNPO kunye neziphumo zesisicwangciso-qhinga sophuhliso lolutsha kwiphondo. Kwangahlobo lunye kwicandelo laseburhulumenteni, iSebe, ngentsebenziswano neSebe LeNkulumbuso (iDotP) liyakuqinisekisa ukuthungelaniwa nokuphunyezwa kweenkqubo ezijolise kulutsha kuwo onke amasebe karhulumente wephondo.

ISPSL sele iphunyeziwe yaye iiYouth Cafés **ezine sele zisebenza kungoku nje yaye zenzelwe ukunikezela iindawo ezidlamkiso nezinefuthe elihle kubantu abatsha yaye zinika abantu abatsha amathuba okufikelela kwiinkqubo zophuhliso lwezakhono, iintlangano zoqeqesho, iisemina, kwakunye namathuba oshishino. Kuyakuthi kuvulelwe ulutsha namanye amathuba kwinkqubo i-EPWP.** Ukuphuculwa kwendlela esebenza ngayo le nkqubo kukhokelele ekuphindaphindekeni kalithoba kwenkxaso-mali enemiqathango - ukususela kwiR1,8 yezigidi ukuya kwi-R9,9 sezigidi. Xa kuthelekelelwayo, le nguqu iyakuveza amathuba engaqesho ali-1 425 kulo nyaka-mali.

Ukukhula nokuguga kwabemi beNtshona Koloni kuvezwe kuma-48% okukhula kwinkalo yabantu ababudala bungama-60 nangaphezulu, phakathi kobalo-bantu luka-2001 noluka2011 – abemi beNtshona Koloni bakhule ngama-29% kwakwesi sithuba sinye. Iintelekelelo zokukhula kwabemi zakutsha nje zithi abantu ababudala bukwiminyaka engama-60 nangaphezulu bayakukhula ngamanye ama-35% phakathi kuka-2011 no-2020.

⁴ Census 2011

⁵ NEETS refer to youth who are 15 or older, have dropped out of school before completing Matric, are unemployed and do not have a skill/training.

⁶ Sauls, Heidi (2014). A Situational Analysis of Youth in the Western Cape. Internal research report for the Western Cape Department of Social Development. Final draft.

Ekumelaneni nobu bungqina bokwenyuka kwamanani abemi abadala kweli phondo, ndawonye nokuphunzwa komthetho i-Older Person's Act, iSebe liye laphumeza amanganelo okunceda kubantu abadala kuquka namaziko azimeleyo nancediswa ngenkxaso anikezela ngendawo yokuhlala.

Izehlolo zolwaphulo-mthetho kuluntu kwiNtshona Koloni ziseyinkxalabo ngenxa yeziphumo nefuthe lazo elibi kwintlalo-ntle yoluntu lweli phondo ngokoqoqosho. Okona kwanda kubaluleke kakhulu kwiingxelo zolwaphulo-mthetho kweli phondo zenzeke kwinkalo yolwaphulo-mthetho lunento yokwenza neziyobisi, nokwenyuka okufikelela kwi-156,3% kwithuba eliphakathi kuka-2005 no-2015. Uphando lweSebe kumatyala obundlobongela basekhayeni ekuthe kwanikezelwa ingxelo ngawo luthi zenyuka nge-18% ezi zenzo phakatthi kuka-2007 no-2010. Eli Sebe liyakuqhuba liqixela ekuxhobiseni amaxhoba; kwiisheltha zabantu abadala abangenamakhaya, ingakumbi amanina nabantwana; kwakunye nokuhlaliswa okukodwa kumaxhoba okuxhwilwa nokushishina ngabantu. Iinkonzo zoluleko kunye kunye neendlela zokululeka ezizezinye. Ekwandeni kwalo mkhwa wokusetyenziswa gwenxa kweziyobisi lulutsha kweli phondo, kuthe kwasekwa iinkonzo zokunyangelwa ukusetyenziswa gwenxa kweziyobisi kuwo onke amaziko akhuselekileyo anonophela abantwana nolutsha yaye oku kuyakuqhuba isithuba seminyaka emihlanu ezayo, njengoko kuyakuba njalo nakwiinkqubo ezisekelwe ezikolweni zokunyangelwa iziyobisi ekungoku nje zifakwa ezikolweni ezisemngciphekweni omkhulu. Ngapha koko, iSebe linabameli kwiiNkqubo Zokwenza linguqu Zokwazisa Ngeengozi Zotywala yay eke ngolu hlobo, liyakube lithungelana iinkqubo zalo zokungelela ngendlela.

Ubalo-bantu luka-2011 luthi asi-1 634 000 amakhaya anamalungu osapho ama-3,56 kwiNtshona Koloni. Uninzi lwezi ntsapho namakhaya, axhatshazwa ziimeko zoqoqosho ezimaxongo ekuboneleleni ngezidingo zamalungu azo. Imingeni yomngcipheko efana nentswela-ngqesho, ulwaphulo-mthetho nokusetyenziswa gwenxa kweziyobisi zibeka emngciphekweni intlalo-ntle yeentsapho kweli phondo. Kungoko ke iNkqubo Yononophelo Nenkxaso Kwiintsapho kungoku nje igxile ekuphuhliseni kobuqilima ngokuthi kunikezelwe iinkonzo zolondolozo nokomelezwa kweentsapho.

Okokugqibela, ukuqinisekisa ukuba isebe lisa iinkonzo zalo kwezi ndawo zifuneka kuzo nangendlela ezifuneka ngayo, lisebenzisa izixhobo zeeNkqubo Zeenkukacha Ngemihlaba ngenjongo yokufumanisa iindawo abakuzo abaxhamli balo (kwanabo basezakuxhamla, ngokusekelwe kwiinkukacha zothelekelelo) ngokuthelekiswa kwimeko egqibayo yokunikezelwa kweenkonzo kunye neyoqoqosho loluntu. Uqoqosho loluntu lubhekisa kwabona bantu bazidingayo ezi nkonzo ze iinkukacha ezingemo tyokunikezelwa kweenkonzo iciahze ukuba izibonelelo zeli sebe zikhutshwa zinikezelwe ngendlela kwezo nkalo zidingeka kuzo na. ukunikezelwa kweenkonzo ngokwesigaba somhlaba sibaluleke kakhulu kwimeko yoqoqosho esoloko iphantsi kwimeko yoxinzelelo ngokwemali ekunikezelweni kweenkonzo ezikhutshwa ngokomthetho ezi nkukacha zifakwa kwinkqubo yocwangciso eyenziwa ngentsebenziswano noorhulumente bamakhaya.

Imeko Yesebe

ISebe lisaqhuba nokujamelana nemingeni njalo ekwenzeni imisebenzi yalo kwimeko yezoqoqosho exinzeleleke kakhulu, kwimeko yokukhula kwamanani abemi bephondo, imingeni engumvuka weendlela ezimbi zokuziphatha eluntwini kwanokwenyuka kwezinga lesidingo seenkonzo. Kule meko ke kubaluleke kakhulu ukwakha isebe elisebenza ngendlela. Abona ndoqo kweli linge kukuphuculwa kwesimo sesebe, amaqhinga aluqilima okulondolozwa kwemali, iinkqubo zolawulo lwemicimbi yesebe eziphilileyo kwakunye neenkqubo zoshishino nezicwangciso-maqhinga eziphilileyo ngenjongo yokunikezelwa kweenkonzo zalo, kujoliswe ekuzuzweni eyona misebenzi yeli sebe ngokuthiwe theca yimithetho elawulayo.

Ubume Besebe

Isimo sesebe esaphunyezwa ngo-2014 saquka ukudalwa kweCandelo Lophuhliso Lwabantwana Abaselula Nononophelo Olungagqibelelanga kwakunye namanye amandla akwiCandelo Lolawulo Elijongene Nentlalo-ntle Yabantwana kwakunye Neentsebenziswano Noluntu Ekuhlaleni ngenjongo yokuhlola intsebenzi yeeNPO kunye nokuhlonelwa kwemimiselo egqubayo kwimigaqo nemimiselo yezomthetho. Ngenyanga yoKwindla ka-2015, abasebenzi abakhoyo bathi bathungelaniswa neze bafakwa kwizithuba zengqesho kwesi sikhundla sitsha ze kwaqaliswa ukugaywa abanye abasebenzi bezikhundla ezingekabi nabantu kunyaka-mali u-2015/16. ICandelo Elijongene Nolawulo Nohlolo Lomgangatho Wesntsebenzo Yamaziko lithe laxhotyiswa ngesetyana lokuqinisekisa umgangatho ngenjongo yokuqinisekisa ukuba zonke iiCYCC kwakunye Namaziko Okhuseleko aphantsi kolawulo lweSebe nezi zifumana inkxaso-mali kwiSebe ayayithobela imigaqo nemimiselo ethiwe theca yimithetho iChildren's kunye neChild Justice Act. Oku ke kokuqinisekisa ukhuseleko nentlalo-ntle yaba bantwana, futhi abona baphila ubomi obusemngciphekweni kweli phondo.

Isicwangciso-qhinga sika-2015 seli sebe esijolise Ekuphuculweni Kweenkonzo Zononophelo Nokhuselelo Lwabantwana kwiNtshona Koloni siyakuphunyezwa kunyaka-mali ozayo. Amanyathelo okungenelela aquka uvavanyo nohlalutyo kwesimo see-ofisi zemimandla nezeengingqi ngenjongo yokuqingqa indlela eyiyo yokusebenza kwabaqeshwa, kuquka ke neenkonzo zokusebenzisana nabaxhamli emnyango kuquka neenkonzo zemimandla zezolawulo. Okunye okuhamba apha kukuvavanywa kweenkqubo zee-fisi zemimandla ngenjongo yokufumanisa ukuba oku kungaphuculwa njani na. ISebe lisebenzisana namaqela ophicotho kulunqo lwee-ofisi kwiphondo ngokubanzi kula malinge yaye ukucela kobungqina bezindululo, iSebe liyakuqala lenze iinguqu kwisimo solawulo ze kovalwe izikhewu zengqesho kwizikhundla ezibalulekileyo ngenjongo yokwehlisa ifuthe lokwehla kwemali kwinkqubo yokuhanjiswa kweenkonzo kwizikhundla seMTEF ngokubanzi. Ikho nenye inkqubo ekwafana nale kwinkalo yeCandelo Lolawulo: Kwezocwangciso Loshishini Nesicwangciso-qhinga. Injongo kukuvavanya ukuba ezi zikhundla zikhoyo ngoku ziyamelana na nezidingo ezikhoyo nezisezakubakho zeemfuno zeenkonzo ze kuthungelamiswe izibonelelo zabasebenzi ngendlela eyiyo. Ngokufanayo, ngokuxhomekeka kwizindulo ezizakucela kule nkqubo, iinguqu kwisimo solawulo lwerli sebe ziyakuchaphazeleka ze kovalwe izikhewu kwizikhundla ezibalulekileyo.

Iinkqubo Zoshishino

ISebe eli liyaqhuba nokuphucula iinkqubo zalo zeenkukacha zentsebenzo. Lusaqhuba iqeqesho ekuphunyezweni kwemigaqo yendlela yokusebenza yaye ifuthe loku libonakala kwingxelo yophicotho eengenaziphene efumaneka kunyaka-mali u-2014/15 – okwesibini ilandelelana. Elinye icandelo elithe lavavanywa kwikota yokugqibela yonyaka-mali u-2015/16 injongo ikukuvavanya umgangatho woxwebhu lokuqala. Ekuqosheliseni nasekuvavanyweni kolu hlolo, izifundo ezithe zafumaneka ziyakuhlanganiswa kule ndlela yokusebenza ikhankanywe ngendlela apha.

Le ndlela yokusebenza ke iyakufakwa ngokusesikweni njengengxenywe yenkqubo yeSebe yeSizwe Neyephondo kunye neDPME ngenjongo yokulawula nokucwangcisa, inkqubo yohlahlo lolwabiwo-mali nokunikezelwa kwengxelo. Le ndlela yokwenza izinto inikezela ngenkqubo yokuqulunqwa kwe-APP kunye nohlahlo lolwabiwo-mali lwayo, izicwangciso zokusebenza kweenkqubo zemimandla kwakunye neNgxelo Yonyaka – onke ke amaxwebhu angundoqo akule nkqubo yovavanyo. Iyakuquka amaxesha neendlela zokunikezelwa kweenkonzo ndawonye nemisebenzi noxanduva lwawona mahlakani kule nkqubo. Iinkqubo zocwangciso, ezohlahlo lolwabiwo-mali ezithe zaveliswa kwizithuba sonyaka anjongo

ikukuphakamisa ukunikezelwa kweengxelo kwanokusebenza ngendlela ebonakalayo kwanokuthiwa theca kwendlela ecacileyo ngezinto iSebe eliceba ukuzizua ngokweengxelo zekota eziye ziphelele kwiNgxelo Yonyaka. Ekugqibeleni oku kuyakuphelela kwinjongo yesicwangciso-qhinga seSebe “Ekukuphucula linkqubo zolawulo” ngokuthi kuphuculwe umgangatho wamaxwebhu ocwangciso nawokunikezelwa kweengxelo.

Amalinge okungenelela akwiSicwangciso-qhinga seSebe sokuphuculwa kweenkonzo zononophelo nokhuseleko lwabantwana kwiNtshona Koloni iindlela zokusebenza zeenkqubo kwaneendlela zokuphunyezwa kweenkonzo eziphantsi kwemithetho apho izinga lokuthotyelwa kwale mithetho liphantsi kakhulu. Imigaqo nemimiselo efanayo yokusebenza ethe yaqalunqwa liSebe ngeenkonzalo zalo iyakufakwa kwiiNPO ezixhaselwa ukunikezelwa kweenkonzo zononophelo nokhuseleko lwabantwana, ze ziqukwe nakwisihlomelo semiqathango yezibhambathiso zezivumelwano zazo zokunikwa inkxaso-mali. Oku ke kuyakukhatshwa luthetha-thethwano neeNPO ngenjongo yokuqinisekisa ukuthotyelwa komthetho iPAJA.

Kumba wesidingo seSicwangciso Sophuhliso Lwesizwe kwinkalo yokuthengwa kweenkonzo neemveliso, iSebe lithe laqulunqa indlela yokuzifumana eyinkqubo yokusebenzisana nesekelwe kwisicwangciso-qhinga ngenjongo yokuhlalutya ngendlela indlela isebe eliyichitha ngalo imali yalo ze kusetyenziswe ezo nkukacha ukwenza izigqibo zoshishino ngendlela yokuthenga izinto neenkonzalo ngeyona ndlela iqiqileyo. Ukuqinisekisa ukuba Ulawulo Lwetyathanga Leentengo, Ezohlolo Nokuthotyelwa Kwemimiselo kwakunye Nolawulo Lwesidingo iSebe lithe layiqwalaselisisa imeko yalo yetyathanga leentengo. Oku ke kuyakuqinisekisa inkqubo esebenza ngendlela yokuthengwa kwempahla karhulumbente. Iyakuqinisekisa nokuba ikho imikhomba-ndlela ecacileyo emayiphunyezwe ze oko kwaziswe isebe ngokubanzi.

ISebe ke liyakuqhuaba nokuphumeza iishedyuli zeenkonzalo njengeqhinga lokwenza isivumelwano Somgangatho Wenkonzo elinaso neCandelo Lemicimbi Yolawulo laseDotP usebenze. Iyakuqhuba kwakho nokuphumeza kwanokuphucula iindlela ezizizo zokusebenza ezichaphazela ukuqhutywa kwemicimbi neenkqubo zoluleko, ulawulo lwekhefu kwanokugaywa nokukhethwa kwabasebenzi.

ULAWULO LWEZIBONELELO ZABASEBENZI

Inggesho Nezikhewu Zengqesho

Uninzi lwezikhewu zengqesho kwisiko esitsha secandelo leCFO sele zivaliwe futhi ke4 ukuvalwa kwezikhewu ezithe zavela emva kwenkqubo yokuthungelaniwa nokufakwa kwabasebenzi kwizikhundla kumacandelo olawulo: Ezentlalo-ntle Yoluntu Kwanezokuphuhliswa Kwentsebenziswano Noluntu Ekuhlaleni ziza kuvalwa ngokupheleleyo kulo nyaka-mali sikuwo.

Itheybhile 1: Inggesho nezikhewu zengqesho ngokwenkqubo

Inggesho Nezikhewu Zengqesho Ngokwenkqubo, ukuya kuthi ga ngomhla wama-31 kweyoMqungu ka-2016				
Inkqubo	Funded	Number of Posts Filled	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Inkqubo 1: Ezolawulo	454	357	21%	15

Inkqubo 2: Inkonzo Zentlalo-ntle Yoluntu	1 045	980	6%	125
Inkqubo 3: Ezabantwana Neentsapho	74	53	28%	0
Inkqubo 4: Iinkonzo Zoluleko	641	520	19%	41
Inkqubo 5: Ezophuhliso Nezophando	46	25	46%	0
Itotali Ngokubanzi	2 260	1935	14%	181

Itheybhile 2: Inggqesho nezikhewu zengqesho Ngokwebakala Lomvuzo

Ingqesho Nezikhewu Zengqesho Ngokwamabakala Emivuzo ukuya kuthi ga ngomhla wama-31 kweyoMqungu ka-2016

Amabakala Omvuzo	Ezifuma na inxaso -mali	Inani lezikhundla ezivaliweyo	Izinga Lezikhundla Ezingenabani	Inani Lezikhundla Ezivaliweyo Ezongezelelwe kwisEBE
Abanezakhono Ezingephi (Amanqanaba 1-2)	34	12	77%	8
Abanezakhono (Amanqanaba 3-5)	784	689	15%	36
Ebanezakhono Ezisemgangathweni Kwezemveliso (Amanqanaba 6-8)	1 059	870	8%	128
Abanezakhono Ezisemgangathweni Kwezolawulo (Amanqanaba 9-12)	358	342	7%	8
Abalawuli Abaphezulu (Amanqanaba 13-16)	25	22	12%	1
Itotali Ngokubanzi	2 260	1935	14%	181

Abantu abanezidanga zezentlalo-ntle abasebenzela ukubuyisa iinkxaso-mali zabo zokufunda bangabona baninzi kubantu abathe baqeshwa besongezelela kwisimo sesebe esele siphelile. Abaseleyo bangumvuka weenkqubo zangaphambili zokuphuculwa kwesimo okwenza ukuba kufumaneke iinkonzo ezingengondoqo wesebe ezifana kucoca nezokhuseleko.

Uqeqesho lwabasebenzi

ISebe lityale kakhulu kuqeqesho lwabasebenzi balo ze zagqithisa nakwiimfuno zomthetho (ezisisinye ekhulwini). Ngenxa yenani eliphezulu lesidingo soqeqesho esithe safunyaniswa iSebe lithe lafaka isicelo ze lavavanya inxaso-mali esuka kwiCandelo Lezoqeqesho Kwinkalo Yezakhono Zezempilo Nezentlalo-ntle (iHWSETA) nto leoy izakundesa abasebenzi abangamakhulu amabini abanonophela abantwana nolutsha ukuze babe nezidanga ezizizo ngokuthi benze uqeqesho ngokusesikweni ukuya kuthi ga ekupheleni konyaka-mal u-2016/17.

Kuthe kwanikezelwa neenkxaso-mali kumakhono anobungcali apho kunqabe izakhono khona, makhono lawo afana neenkonzoluleko, iinkonzozokuzinikela kumachiza ndawonye nezifundo ngeentsapho, ngaphakathi nangqaphandle.

Oku ke kongezwa kuqeqesho olunikwa oonontlalo-ntle abanceda abantu abakwiintsizi, abalawula oonontlalo-ntle, ukucebisa nokuthuthuzela ze, okubalulekileyo, uqeqesho kwimithetho enento yokwenza namakhono neltloa-ntle abasebenza kuwo. Ayinakuchazwa ngcono nangakumbi indaba yokubaluleka koqeqesho njengoko kuye kube ngenxa yamalinge okuxhotyiswa ngezakhono apho izakhono ziye zifumaneka kakhulu ze kuphucuke nemeko yokunikezelwa kweenkonzo.

Iintsebenziswano Nokusebenza ngokubambisana

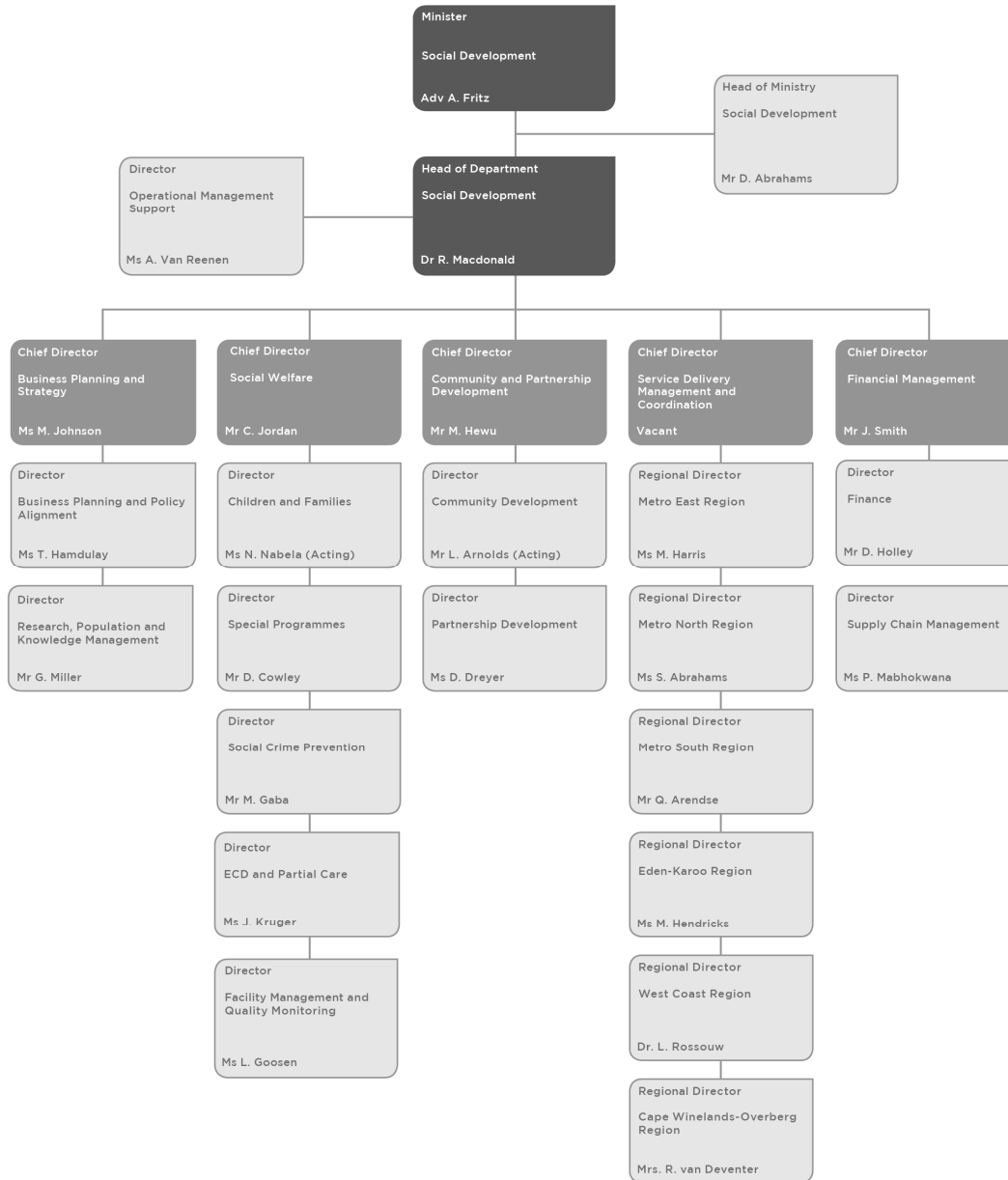
Ekuqinisekiseni inkqubo yokunikezelwa kweenkonzo ehlanganyelweyo nefikelelekayo, iSebe lisebenziseni ze langena kwizivumelwano nemibutho namasebe karhulumente akweli candelo, kwatyikitywa izivumelwano zokuqondana nezibhambathiso ngomgangatho weenkonzonamanye abasebe aseburhulumenteni, oomaspala kwakunye namahlakani akwicandelo labucala. Nceda ujonge iSihlomo F ukuze ufumane iinkcukacha ezithe vetshe.

Imeko yobugcisa

Isicwangciso sescwangciso-qhinga sobuxhakaxhaka bobugcisa sika-2015-20 sihlalutywa minyaka le yaye oondoqo bomsebenzi kwisithubasexeshana elingephi kwinkqubo yolawulo lweemeko (kwiinkonzozininikezelwa leli sebe) kwakunye nenkqubo yolawulo lweeNPO yeSebe kwiinkonzozininikezelwa ngaphandle). Kwimeko efana nale ingentla apha, iSebe lifumene inkxaso-mali efikelela kwiR1,1 yesigidi kwiSebe Lemicimbi Yonikezelwa Kweenkonzo Nezolawulo ukuze isetyenziswe koonyaka-mali u-2015/16 no-2016/17 ngenjongo yokudala inkqubo efanayo yokulawula iNPO ezifumana inkxaso-mali kwanezo zingayifumaniyo kwiDSD yeli phondo. Ukulawula ubudlelwane obuphakathi kwee NPO ezifumana inkxaso-mali kwanezo zingayifumaniyo zingama-2 200 kwakunye neSebe yinkqubo engelulanga kwaphela yaye le meko iyakuphuculwa kakuhle yinkqubo yobuxhakaxhaka bobugcisa, nto leyo iyakukhokelela kwimeko yokunikezelwa kweenkonzo ephucukileyo kweli phondo. Eli Sebe likwaqhuba nokunikezela inkxaso yenkqubo yesizwe yezolawulo kumba weenkqubo zobuxhakaxhaka bobugcisa ezifana neVEPOP (eyiVictim Empowerment Programme and Older Persons Abuse Register), PCM (Probation Case Management System) kunye neCYCA (eyiChild and Youth Care Applications).

Eli Sebe likwakwinkqubo yokuphucula inkqubo yalo yokuhlangula iinkqubo zobuxhakaxhaka bobugcisa yaye liyakuqhuba nokuvavanya iinkqubo zalo ngenjongo yokuqinisekisa ukuqhuba koshishino lwayo apho kuyimfuneko khona. Kumba wokunqanda ifuthe elibi elinokudalwa kukwehla kwezabelo-mali kweli phondo ezirhanelwa kwisithuba seMTEF, iSebe likumanqanaba okugqibela okuzuzimvume nokuphunyezwa komgaqo-nkqubo nezixhobo zalo zolawulo lwezobuxhakaxhaka bobugcisa. Lo mgaqo-nkqubo uyakuqala ukusebenza ngomhla wokuqala kwekaTshazimpuzi ka-2016. Likwahlalutyela laphucula isicwangciso salo sokuhlengahlengisa ubuxhakaxhaka bobugcisa ngokuthi landise ixesha lokuba lande ixesha lokutshintshwa kweekhopmpyutha neprinta zabantu ukusuka kwiminyaka emine ukuya kwemihlanu. Ukwandiswa kwexesha nobomi bempahla karhulumente liqhinga elibalulekileyo kwinjongo yokuzuziinzuzozokusebenza ngendlela kwisithuba seMTEF. Okokugqibela, zikho ezinye iinzuzozokusebenza ngendlela ekurhanelwa ukuba zingazuzeka kwisithuba seMTEF ngokufuduka kweSebe liye kuVOIP, ukuthatyathwa kwenxaxheba ekunikezelweni kwetyathanga lephondo le-intanethi kwakunye nokuphuculwa kobuxhakaxhaka bobugcisa kwanokusebenza kwabo kwimeko yobuxhakaxhaka kwaneenkqubo zokuthengwa kwayo.

5.2 Isimo Sesebe



5.4 Ingcaciso ngenkqubo yocwangciso lwesicwangciso-qhinga

lingxelo ezingocwangciso lwezicwangciso-qhinga zenziwe ngokuhlolwa nokuhlalutywa kweziphumo neendoqo besizwe ezikwiziphumo zesicwangciso sophuhliso lwesizwe, kwiMTSF, koondoqo bephondo kwakunye neenjongo zesicwangciso-qhinga sephondo yaye zathi zaqulunqwa ngokwale nkqubo ilandelayo:

- Uxwebhu lokuphicothwa kwesicwangciso-qhinga oludandalazisa imithetho nemigaqo-nkqubo karhulumente wesizwe nowephondo; uhlalutyo lwemeko ekusebenzeka kuyo kwakunye nokuphinda kuqwalaselisiswe ngokwesicwangciso-qhinga, isicwangciso sesicwangciso-qhinga sethuba lokugqibela njengoko sasiqulunqwe njengesakhela umkhanya isicwangciso esitsha;
- Kwathi kwabanjwa lindibano Zocweyo Ngocwangciso nawo onke amaCandelo Olawulo ngale miba ilandelayo:
 - Ukwayanyaniswa ngokwemisebenzi ethiwe theca kwisicwangciso-qhinga;
 - Uhlalutyo lwemeko;
 - Uhlalutyo lwesabelo-mali;
 - Uhlalutyo lweenguqu kwisabelo-mali kunye nentsebenzo kwisithuba seminyaka emithathu edlulileyo;
 - Intsebenzo kwisithuba sekota edlulileyo;
 - Amagalelo kwi-APP (iinjongo, iingcaciso zezalathisi).

Umsebenzi wokulungiselela wenziwa kwantlandlolo ze kwancokolwa ngezicwangciso ezo ngokusekelwe koondoqo bangoku, intsebenzo yangaphambili kwakunye neemfuno zenkqubo yokunikezelwa kweenkonzo kunye neenjongo zathi zahlengahlengiswa ngendlela efanelekileyo.

- Kwathi kwenziwa iinkqubo zangaphakathi zokuhlengahlengiswa koondoqo z eke neenguqu ezikhokelayo zenzeka ngenjongo yokuzuza ifuthe lokuncipha kwesiseko seSebe.
- Kwathi kwabanjwa umhlangano wocweyo ngocwangciso lweli Sebe phakathi kweengqonyela nabalawuli abaphezulu ngenjongo yokuhlalutywa nokuhlengahlengisa iinjongo ezilungisiweyo kwisicwangciso seenNPO, amaziko kunye nemimandla/iinkalo zokunikezelwa kweenkonzo ze kwagxilwa kwizigqibo ezisekelwe kwisicwangciso-qhinga kumba wocwangciso lwexesha elisezayo.
- INtloko yeSebe yathabatha isigqibo sokugcina izalathisi zecandelo nezephondo njengoko zithiwe theca kwikwi-APP ka-2013/14. Esi Sigqibo sasisekelwe koku kulandelayo:
 - Isinikezelo seSebe kwicandelo leeNPO sokuba izalathisi zentsebenzo aziyi kutshintsha kwisithuba seMTEF ngenxa yokuba ukutshintsha izalathisi bekuya kudinga ukuba iSebe liguqule ngaphaya kwezibhambathiso ezingama-2 200. Bekuya kudinga nokuba liphinde liguqule amaxwebhu enxaso adingelwa iinjongo zophicotho;
 - ISebe lalenze izibhambathiso nesinikelo ezikwanjalo kwiKomiti yePalamente yePhondo Ejongene Nophuhliso Loluntu Ekuhlaleni kwanakwiKomiti Emiyo Kwii-Akhawunti Zoluntu (Iscopa) kuba la mqumrhu avakalisa inkxalabo ngokusoloko kutshintshwa izalathisi, nto leyo eyenza akwakwazeka ukuseka izisekelo ze kuhlolwe nenkqubela yeSebe kwisithuba soonyaka-mali abangaphaya komnye, yabanga noxanduva olukhulu kwiiNPO kumcimbi wezolawulo;
 - Rhoqo zakutshintshwa izalathisi, kufuneka kuqulunqwe izisekelo neenjongo ezintsha. Oku ke kuphazamisana nenkqubo yeMTEC; futhi ke
 - ISebe lizakubandakanya nezalathisi ezintsha zecandelo kwi-APP kunye neengxelo zalo zentsebenzo yekota, kodwa ke aliyi kuba nakho ukubeka okanye linikezele iingxelo ngokweenjongo zalo.

5.5 Ukuthungelaniswa kwemisebenzi yeSebe kwizahluko zazo ezikwiSicwangciso Sophuhliso Lwesizwe, iziphumo zeSikhokelo Sethutyana Elingephi Lesicwangciso-qhinga, i-OneCape2040 kunye Neenjongo Zesicwangciso-qhinga sePhondo

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso-qhinga Sephondo	Iinjongo Ezikelwe Kwiziphumo Zesicwangciso-qhinga seSebe	Isimo Sohlahlo Lolwabiwo-mali Lweenkqubo
Kukwakha umbuso onamandla nosekelwe kuphuhliso. Kukulwa urhwaphilizo	Inkonzo yesirhulumente esebenza ngendlela neneziqhamo	iKapa Elikhokelayo: Sikhokelisa inkqubo ekwinqanaba lehlabathi esekelwe ekunikezelweni kweenkonzo.	Kukufaka inkqubo yokunikezelwa kweenkonzo esekelwe kulawulo olululo ngentsebenziswano nokulungiswa kwemeko yokusebenzela.	Kukuphucula Imeko Yolawulo Lweenkonzo	Inkqubo 1: Ezolawulo Injongo: Kukunikezela iinkonzo zolawulo lwesicwangciso-qhinga nezenkxaso kuwo onke amanqanaba eli Sebe – kundlunkulu, kwi-ofisi yommandla, kweyengingqi nakweyeziko.
Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke. Ukwakha iindawo zokuhlala ezikhuselekileyo. Ukwakha isizwe nokuhlanganiaswa koluntu.	Inkqubo epphendulayo yokukhuselwa koluntu. Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika. Bonke abantu abaseMzantsi Afrika bakhuselekile yaye baziva bekhuselekile. Ukuphucula uluntu nokumanya ilizwe.	Ukuthungelanisa iKapa: Ukunakana nokuphakamisa amandla entsebenziswano. i-Enterprising Cape: Makuphakanyiswe igugu lomsebenzi ngokuthi kusetyenziswe iinkqubo zokuqesha eburhulumenteni ze kukhokelwe amalinge oluntu kushishino. iLiving Cape: Ukusuka ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu	Ukuphakamisa intlalo-ntle nokulwisana nemikhwa emibi.	Kukuphakamisa ukuphila ngendlela esebenzayo kwabantu abahlelelekileyo nabasemngciphekweni ngokweenkonzo zentlalo-ntle.	Inkqubo 2: Iinkonzo Zentlalo-ntle Yoluntu Injongo: Kukunikezela uthotho lweenkonzo ezihlanganyelweyo zentlalo-ntle ezisekelwe kuphuhliso kubantu abahlelelekileyo nabasemngciphekweni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso-qhinga Sephondo	Iinjongo Ezikelwe Kwiziphumo Zesicwangciso-qhinga seSebe	Isimo Sohlahlo Lolwabiwo-mali Lweenkqubo
		ekuhlaleni kwakunye nothutho noluntu.			
Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke. Ukwakha iindawo zokuhlala ezikhuselekileyo. Ukwakha isizwe nokuhlanganiaswa koluntu. Kukuphucula imfundo, uqeqesho neendlela ezintsha.	Inkqubo epphendulayo yokukhuselwa koluntu. Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika. Bonke abantu abaseMzantsi Afrika bakhuselekile yaye baziva bekhuselekile. Ukuphucula uluntu nokumanya ilizwe.Imfundo esisiseko ephucukileyo.	Ukuthungelanisa iKapa: Ukunakana nokuphakamisa amandal entsebenziswano. i-Enterprising Cape: Makuphakanyiswe igugu lomsebenzi ngokuthi kusetyenziswe iinkqubo zokuqesha eburhulumenteni ze kukhokelwe amalinge oluntu kushishino. iLiving Cape: Ukusuka ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu ekuhlaleni kwakunye nothutho noluntu.	Ukuphakamisa intlalo-ntle nokulwisana nemikhwa emibi. Kukuphucula iziphumo zemfundo namathuba ophuhliso lolutsha.	Ziinkonzo ezigqibeleleyo zononophelo lwabantwana neentsapho ngenjongo yokukhusela amalungelo abantwana kwanokuphakamisa intlalo-ntle yoluntu.	Inkqubo 3: Ezabantwana Neentsapho Injongo: Kukunikezela uthotho lweenkonzo ezigqibeleleyo zononophelo nenkxaso kubantwana nakwiintsapho kwiingingqi ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.
Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke. Ukwakha iindawo zokuhlala ezikhuselekileyo. Ukwakha isizwe	Inkqubo yokhuselo loluntu ebandakanyayo nephendulayo. Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika.	Ukuthungelanisa iKapa: Ukunakana nokuphakamisa amandal entsebenziswano. iLiving Cape: Ukusuka	Increase wellness and tackle social ills.	Kukulwisana nemikhuba emibi ngokuthi kunikezelwe uthotho olugqibeleleyo lweenkonzo Zokuthintelwa Kwanokuthintelwa	Inkqubo 4: Iinkonzo Zoluleko Injongo: Kukunikezela iinkonzo ezihlanganyelweyo zokulwisana nolwaphulo-mthetho

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso-qhinga Sephondo	Iinjongo Ezikelwe Kwiziphumo Zesicwangciso-qhinga seSebe	Isimo Sohlahlo Lolwabiwo-mali Lweenkqubo
nokuhlanganiaswa koluntu.	Bonke abantu abaseMzantsi Afrika basekhuselekile yaye baziva bakhuselekile. Ukuphucula uluntu nokumanya isizwe.	ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu ekuhlaleni kwakunye nothutho noluntu.		Kokusetyenziswa Gwenxa Kweziyobisi kwakunye Neenkqubo Zokubuyisela Kwisimo Sesiqhelo.	ezisekelwe kuphuhliso kwakunye neenkonzo zokunqanda ukusetyenziswa gwenxa kweziyobisi kwabona bantu basemngciphekweni ngentsebenziswano namahlakani kunye nemibutho yoluntu ngokubanzi.
Kukwakha umbuso onamandla nosekelwe kuphuhliso. Ukhuseleko loluntu. kwakha isizwe nokuhlanganiaswa koluntu. Ukuba luqilima kwanokomelela kwendalo esingqongileyo. Uqoqosho nengqesho.	Inkqubo karhulumente esebenza ngeziphumo nesemgangathweni esekelwe kuphuhliso. Inqesho esemgangathweni ngophuhliso loqoqosho olubandakanyayo. Abasebenzi abanezakhono nabawaziyo umsebenzi ngenjongo yokuxhasa indlela yokukhula emanyeneyo. Uphuhliso lwamaphandle olugqibeleleyo.	Educated Cape: Kukulawula inkqubo yemfundo esebenzayo neneziphumo zenqanaba lehlabathi. Kukukhokela inkqubo engentsebenziswano neyeyala maxesha. i-Enterprising Cape: Makuphakanyiswe igugu lomsebenzi ngokuthi kusetyenziswe iinkqubo zokuqesha eburhulumenteni ze kukhokelwe amalinge oluntu kushishino. Connecting Cape: Kukunakana nokuphakamisa amandla entsebenziswano.	Kukudala amathuba okuphuhla kunye nawengqesho. Kukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha.	Kukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu ekuhlaleni.	Inkqubo 5: Ezophuhliso nezophando Injongo: Kukunikezela iinkonzo zophuhliso oluluqilima, eziphakamisa ukuxhotyiswa koluntu ekuhlaleni, ngokusekelwe kubungqina bophando kwakunye neenkukacha ngeemeko kwiingingqi zokuhlala.

6 Injongo Ezisekelwe Kwiziphumo Zesicwangciso-qhinga

<p>Injongo 1 Yesicwangciso-qhinga Esisekelwe Kwisiphumo</p>	<p>Ulawulo Lwezoshishino Oluphucukileyo</p> <p>Intetho yennjongo: ISebe liphumeza iinkqubo zoshishino ezisebenzayo nezisemgangathweni eziquka ulawulo lwezophando, ucwangciso, ulwazi nentsebenzo ze ngoko kube kuphuculwa intsebenzo yalo kwicandelo lentlalo-ntle.</p> <p>Isizathu: Kukwandisa isidima seenkqubo zoshishino ngokweenkqubo zokuthatyathwa kwezigqibo ezingafihlisiyo nezibandakanyayo, ndawonye nohlolo nokunikezelwa kweengxelo. Kuyakuthi kubekwe emgangathweni ze zibe zezisebenza ngendlela iinkqubo zoshishino kwakunye namacandelo esebe ngenjongo yokuphakamisa nokuphucula inkqubo yokunikezelwa kweenkonzo kweli phondo.</p> <p>Uthungelwano: Le njongo ithungelana noPSG 5: "Ukufaka iinkqubo zolawulo ezisemgangathweni kwakunye nenkqubo yokunikezelwa kweenkonzo ehlanganyelweyo ngokweentsebenziswano kunye nokulungelelaniswa kweemeko." Ikwathungelana kuhle nesiphumo seNDP 2030: "Ukwakha umbuso okwaziyo ukusebenza nosekelwe kuphuhliso" kunye "Nokulwisana norhwaphilizo" kunye nesiphumo seMTSF 2019: "Inkqubo yombuso esebenza ngendlela nesekelwe kuphuhliso."</p>
<p>Injongo 2 Yesicwangciso-qhinga Esisekelwe Kwisiphumo</p>	<p>Kukuphaksamisa ukusebenza ngokwaseluntwini kwabantu abahlelelekileyo nabasemngciphekweni ngokunikezelwa kweenkonzo entlalo-ntle yoluntu</p> <p>Intetho Yenjongo: Ukuphakamisa ukusebenza ngokwaseluntwini kwabantu abahlelelekileyo nabasemngciphekweni ngokuthi kunikezelwe amalinge neenkonzo zentlalo-ntle yoluntu ezifanelekileyo ezixhasa nezinika amandl aabantu neentsapho, ngentsebenziswano namahlakani.</p> <p>Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zentlalo-ntle yoluntu ezisekelwe ekuphuhliseni bonke abantu namaqela ahlelelekileyo ingakumbi abantu abakhubazekileyo, abantu abadala kwanabo bazibhaqa bephantsi kweentsizi ezimandla.</p> <p>Uthungelwano: Le njongo ithungelana noPSG 3: "Ukwenyusa intlalo-ntle, ukhuseleko nokulwisana nemikhuba eluntwini", ikwathungelana kuhle Nesiphumo Sesizwe 2: "Ubomi obude nobuhle babemi boMzantsi Afrika", Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye Nesiphumo Sesizwe 13: Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo".</p>
<p>Injongo 3 Yesicwangciso-qhinga Esisekelwe Kwisiphumo</p>	<p>Iinkonzo ezigqibeleleyo zononophelo nenkxaso kubantwana ngenjongo yokukhusela aamalungelo abantwana kwanokuphakamisa intlalo-ntle yoluntu</p> <p>Intetho yenjongo: Iinkonzo ezifanelekileyo zononophelo nenkxaso kubantwana kwakunye namalinge akhusela, axhasa nanikezela isikhokelo kwezophuhliso lwabantwana neentsapho, ngentsebenziswano namahlakani.</p> <p>Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zentlalo-ntle yoluntu kubo bonke abantwana neentsapho ezisemngciphekweni ngenjongo yokulondolozisa isimo sosapho.</p> <p>Uthungelwano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo namathuba ezemfundo ngokujolise kuphuhliso lolutsha" noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba eluntwini". Ngapha koko, ithungelana Nesiphumo Sesizwe 2: "Ubomi obude nobuhle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: Ukudala uMzantsi Afrika ongcono nokhuselekileyo kwanokufaka igalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi" kwakunye Nesiphumo Sesizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo."</p>
<p>Injongo 4 Yesicwangciso-qhinga Esisekelwe</p>	<p>Kukulwisana nemikhuba eluntwini ngokuthi kunikezelwe uthotho lweenkonzo Zokuthintelwa Kolwaphulo-mthetho kwanokuthintelwa Kokusetyenziswa Gwenxa Kweziyobisi kwanokunye Nenkqubo Yokubuyiselwa Kwisimo Sesiqhelo</p>

Kwisiphumo	Intetho yenjongo: Kukunciphisa imikhuba ngokuthi kunikezelwe uthotho lweenkonzo zokuthintelwa kolwaphulo-mthetho, ezoluleko kunye nokusetyenziswa gwenxa kweziyobisi ezinciphisa imingcipheko ze kuphuhlise abantu abanesidima nabathathela kubo uxanduva.
	Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zeengcali kwinkalo yezoluleko kubantu abakungqzulwano nomthetho kwakunye namaxhoba abo, ngenjongo yokubomeleza ukuba bangangeni bayiqhele impilo yolwaphulo-mthetho.
	Uthungelwano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo namathuba ophuhliso lolutsha", kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba eluntwini." Ngapha koko ikwathungelana Nesiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono nokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye noNesiphumo Sesizwe 13: "Inkqubo Yokhuseleko ebandakanyayo."
Injongo 5 Yesicwangciso- qhingisa Esisekelwe Kwisiphumo	Ukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu ekuhlaleni
	Intetho yenjongo: Ukudala amathuba kuluntu neengingqi zokuhlala ngenjongo yokuqulunqa uluntu olunamandla okuthabatha inxaxheba kuqoqosho kwakunye nokuziphatha ngokusekelwe kubungqina bophando.
	Isizathu: Le nkqubo ijolise ekuphakamiseni ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe iinkonzo iinkonzo zophuhliso loluntu ekuhlaleni ngenjongo yokudala amathuba kumntu wonke ukuze babe nokuzimela.
	Uthungelwano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo namathuba ophuhliso lolutsha", kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba eluntwini." Ngapha koko ikwathungelana Nesiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono nokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye noNesiphumo Sesizwe 13: "Inkqubo Yokhuseleko ebandakanyayo."

Qwalasela: Izalathisi zenjongo yesicwangciso-qhingisa kwakunye neengcaciso zezalathisi ezihamba nazo ziye zibonakaliswe kwiSihlomelo B: lithybhile Zezalathisi Zeengcaciso Ezinobugcisa.

7 Isimo Sesabelo sika-2016/17 kwakunye neentelekelelo zeMTEF

7.1 Iintelelekelelo Zenkcitho

Isishwankathelo Seentlawulo kunye neentelekelelo

Inkqubo R'000	Isiphumo			Esona Sabelo	Isabelo Esihlangahlengisw eyo	Intelekelelo Ehlangahlengisw eyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlangahlengisw eyo ngokwe-%
	Iphicothi we	Iphicothi we	Iphicothi we				2016/1 7	2017/1 8	2018/1 9	
	2012/13	2013/14	2014/15				2015/1 6	2015/1 6	2015/16	
1. Ezolawulo	177 418	176 797	189 043	174 375	177 036	177 036	185 806	198 610	213 596	4.95
2. Iinkonzo Zentlalontle Yoluntu	498 903	579 986	634 864	733 382	725 632	725 632	778 385	822 829	864 078	7.27
3. Ezabantwana Neentsapho	454 280	523 498	550 888	605 549	600 199	600 199	615 102	649 592	678 460	2.48
4. Iinkonzo Zoluleko	224 905	248 304	290 705	304 332	316 401	316 401	334 315	357 194	377 598	5.66
5. Ezophuhliso Nophando	46 721	51 558	68 342	80 347	79 661	79 661	47 830	40 595	43 763	(39.96)
Iintlawulo neentelekelelo ezipheleleyo	1 402 227	1 580 143	1 733 842	1 897 985	1 898 929	1 898 929	1 961 438	2 068 820	2 177 495	3.29

Isishwankathelo seentlawulo kunye neentelekelelo ngokwamanqanaba ezoqoqosho

Ibakala Ngokoqoqosho R'000	Isiphumo			Esona Sibelo	Isibelo Eshlengahlengisi weyo	Intelekelelo ehlengahlengisi weyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlengahlengisi weyo ngokwe- %
	Iphicothi we	Iphicothi we	Iphicothi we				2016/1 7	2017/1 8	2018/1 9	
	2012/13	2013/14	2014/15				2015/1 6	2015/1 6	2015/16	
lintlawulo zangoku	613 902	681 945	749 914	806 362	808 634	808 587	871 493	935 945	994 994	7.78
Ukubuyekwezwa kwabasebenzi	453 684	504 500	571 040	630 861	627 467	627 467	681 281	733 844	783 433	8.58
Impahla neenkonz	160 218	177 445	178 874	175 501	181 167	181 120	190 212	202 101	211 561	5.02
Inzala kwirente nomhlaba										
lintlawulo kunye neesabsidi	766 895	873 470	955 013	1 066 600	1 063 373	1 063 420	1 061 261	1 102 588	1 150 282	(0.20)
Amaphondo noomaspala										
Amaqumthu nee- akhawunti zesebe	24	23	31	37	37	37	37	39	40	
Amaqumthu angajonge ngeniso	764 378	869 594	946 775	1 059 406	1 054 431	1 054 347	1 053 447	1 094 589	1 141 673	(0.09)
Amakhaya	2 493	3 853	8 207	7 157	8 905	9 036	7 777	7 960	8 569	(13.93)
lintlawulo zempahla engundoqo	21 316	24 622	27 334	25 023	26 922	26 922	28 684	30 287	32 219	6.54
Izakhwiwo nezinye izimo ezingagungqiyo			3 049							
Oomatshini nezixhobo	21 316	24 622	24 285	25 023	26 922	26 922	28 684	30 287	32 219	6.54
<i>Apho: "Impahla neenkonz ezingundoqo" ezibandakanywe kwiintlawulo zempahla engundoqo</i>										
lintlawulo zempahla eyimali	114	106	1 581							
Itoali yamanqaba ngokoqoqosho	1 402 227	1 580 143	1 733 842	1 897 985	1 898 929	1 898 929	1 961 438	2 068 820	2 177 495	3.29

Ukwayanyaniswa kweendlela zenkcitho kunye neenjongo zeziphumo zezicwangciso-qhinga

iDSD ithungelanise iinkonzo zayo eziphambili kunye neziphumo zikazwelonke kunye nezicwangciso-qhinga zezicwangciso-qhinga sephondo, kuxhaswe ngemali inkqubo yokunikezelwa kweenkonzo kwiinkalo ezingundoqo ezizezi, uNonophelo Nokhuselo Lwabantwana, Abantu Abadala, Ukukhubazeka, Ukusetyenziswa Gwenxa Kweziyobisi kwakunye Nophuhliso Lolutsha. Sigxile kakhulu ekuzuzeni iinjongo ezithe zandiswa ezisekelwe phantsi kwemithetho ezisusela ekuqulunqweni nasekuphunyezweni kwemithetho iPrevention of and Treatment for Substance Abuse Act, iChildren's Act, iChild Justice Act, kunye ne-Older Persons Act, phakathi kweminye.

Izigqibo Ngohlalo Lolwabiwo-mali

- Izibonelelo zokuphumeza umthetho osayilwayo iWage Bill kwakunye nentsalela kwisithuba seMTEF;
- Uhlehlengiso kwinkqubo yokuxhaswa ngemali kweNPO ngenjongo yokumelana nemingeni yokunganeli kwemali;
- Ukuthathelwa ingqalelo kwemisebenzi yesebe ethiwe theca kwimithetho kwanokwehliswa nokuyekiswa kwamaphulo neentshukumo ezingengundoqo;
- Ukuqhuba nokuphumeza umyalelo wenkundla kwinkalo yabantwana abakhubazeke ngokumandla engqondweni (kuquka iindleko zokusebenza kweziko iRosendal kunyakamali u-2017/18);
- Ukudluliselwa kweziko Labantu Abakhubazekileyo eliphantsi kweSebe Lezempilo (iSivuyile) kuzakuba yingxenye yesabelo-mali seMTEF;
- Ukuphunyezwa kweSicwangciso-qhinga Sokuphuculwa Kweenkonzo Zononophelo Nokhuselo Lwabantwana seDSD kwiNtshona Koloni;
- Ukugayela izikhundla ezingundoqo ngenjongo yokunciphisa ifuthe lokwehlakwesabelo-mali kwinkqubo yokunikezelwa kweenkonzo kwanokwehliswa kwenani labantwana abasaqeqeshelwa ukulungela umsebenzi;
- Ukwehliswa kwesixa-mali esisetyenziselwa ukuhlawula iingcali zangaphandle;
- Indlela yokuthenga esekelwe kwisicwangciso-qhinga kwanokubunjwa kwemisebenzi yokuthenga impahla neenkonzo;
- Ukuhlehliswa kwethuba lokuhlehlengiswa kobuxhakaxhaka bobugcisa ukusuka kwiminyaka emine ukuya kwemihlanu (ubomi bokusebenza bempahla yesebe; kwakunye
- Neenzuzo zokusebenza ngendlela kumba wokuqeshwa kwenkampani entsha yokunikezelwa kweenkonzo zemcimbi yonxibelelwano.

**SIGABA B: IINJONGO ZESICWANGCISO-QHING
KUNYE NEENKCUKACHA NGEENKQUBO**

ISIGABA B: IINJONGO ZESICWANGCISO-QHINGA KUNYE NEENKCUKACHA NGEENKQUBO

Eli icandelo le-APP lisetyenziselwa ukubeka iinjongo namanqaku entsebenzo yonyaka-mali olandelayo nakwisithuba seMTEF kwinjongo nganye yesicwangciso-qhinga ethe yachongwa kwiSigaba B seSicwangciso-qhinga. Izalathisi zentsebenzo eziyakukhokela uhlalutyo lwentsebenzo yenkqubo nganye ngokubanzi nazo zikwaqulathiwe apha.

Le theybhile ingezantsi apha ibonakalisa iSimo Sohlahlo Lolwabiwo-mali Lweenkqubo.

Isimo Sohlahlo Lolwabiwo-mali Lweenkqubo ku-2016/17

INKQUBO	INKQUTYANA
1. Ezolawulo 2.	2.1. I-Ofisi kaMphathiswa 2.2. Icandelo Leenkonzong Zolawulo 2.3. Abalawuli Bezithili
3. Iinkonzong Zentlalo-ntle Yoluntu	2.1. Ezolawulo Nenxaso 2.2. Iinkonzong Kubantu Abadala 2.3. Iinkonzong Kubantu Abakhubazekileyo 2.4. Intsholongwane kaGawulayo noGawulayo 2.5. Uhlangulo Loluntu
4. Ezabantwana Neentsapho	4.1. Ezolawulo Nenxaso 4.2. Ezononophelo Neenkonzong Kwiintsapho 4.3. Ezononophelo Nokhuselo Lwababantwana 4.4. Ezophuhliso Lweentsana Eziselula Nononophelo Olungagqibelelanga 4.5. Amaziko Ababantwana Nolutsha 4.6. Iinkonzong Zononophelo Lwababantwana Ezisekelwe Ekuhlaleni
5. Iinkonzong Zoluleko	5.1. Ezolawulo Nenxaso 5.2. Ezokuthintelwa Kolwaphulo-mthetho Nenxaso 5.3. Ezokuxhotyiswa Kwamaxhoba 5.4. Ezokusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo
6. Ezophuhliso Nophando	6.1. Ezolawulo Nenxaso 6.2. Ezokushunyiswa Koluntu Ekuhlaleni 6.3. Ezokuxhotyiswa Ngezakhono nenxaso kwiiNPO 6.4. Ezokupheliswa Kwentlupheko Nokuphila Ngokuzimela 6.5. Ezocwangciso Nophando Olusekelwe Kuluntu Ekuhlaleni 6.6. Ezophuhliso lolutsha 6.7. Ezophuhliso loluntu 6.8. Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi

8 Inkqubo 1: Ezolawulo

Unjongo yeNkqubo

Le nkqubo ivakalisa iimfuno zolawulo lwesicwangciso-qhinga kunye neenkonziso zenkxaso kuwo onke amaqanaba eli Sebe, oko ke kukuthi, kwelephondo, kwelemimandla, kwelezithili nakwawamaziko/awamaqumrhu.

Qwalasela: Iziko Leenkonziso Zolawulo, elikwiSebe LeNkulumbuso, linkkezela ngezi nkonziso zenkxaso zilandelayo kweli Sebe: Ezolawulo Lwezibonelelo Zabasebenzi.

Inkqubo le iqulathe ezi nkqutyana zilandelayo:

INGCACISO NGENKQUBO

Inkqutyana 1.1 I-Ofisi kaMphathisiwa

Injongo Yenqutyana

Inikezela ngeenkonziso zokuvalwa komsantsa kwinkalo yezopolitiko neyezowiso-mthetho phakathi kukarhulumente, uluntu kunye nawo onke amanye amahlakani abandakanyekayo.

Inkqutyana 1.2 Icandelo Leenkonziso Zolawulo

Injongo Yenqutyana

Inikezela umkhomba-ndlela kwinkalo yesicwangciso-qhinga kwakunye nezolawulo lweli Sebe ngokubanzi.

Inkqutyana 1.3 Ulawulo Lwezithili

Injongo Yenqutyana

Inikezela ngeenkonziso zokuhlalelwa kolawulo, imicimbi yezolawulo kunye nokunye kwinqanaba lezithili kweli Sebe.

(Isihloko esithi *Ulawulo Lwezithili* luthiwe thaca ngokwemigaqo Yohlahlo Lolwabiwo-mali Lwesizwe. Noko kunjalo, iDSD yeNtshona Koloni isebenza ngokwee-Ofisi Zemimandla.)

Ukugxila Kwenkqubo

Kulo nyaka-mali, Inkqubo 1 izakube igxile kwezi nkalo zesicwangciso-qhinga zilandelayo:

- Ukuphunyezwa kwesimo seSebe kwanenkqubo yokuqulunqwa kwesimo salo ngenjongo yokuphakamisa amandla okuqhuba inkqubo yokunikezelwa kweenkonzo kwanohlolo lwentsebenzo kwinkalo yomgomo wenkcitho yeCoE;
- Isebenzisa isixhobo sobugcisa kuqeqesho ngenjongo yokkwenza luqilima isakhono soonontlalo-ntle, abaphathi kunye nabalawuli boonontlalo-ntle kumba wokuphunyezwa kweChildren's Act; ze
- Kuphuculwe iindlela zolawulo kweli Sebe ngenjongo yokugcina isimo esingenasiphene seengxelo zophicotho-zincwandi. Ukuze kube nokwenzeka oku, kudingeka ukuba imithetho nemimiselo ithotyelwe njengoko kuthiwe thaca kwiinkqubo zolawulo lwangaphakathi.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni.
Intetho Yenjongo	ukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni ukuya kuthi ngenyanga yoKwindla ka-2020.
Isisekelo	Isisekelo: Kukuzuzwa ingxelo yophicotho-zincwadi enngenaziphene ngaphandle kwemiba egxininiswayo futhi kungabikho zinto zifunyenwe zihexa kwimiba yemali kwakunye nokuba lulutho nokuthebakala kweenkcukacha zentsebenzo ezinikezelweyo.
Isizathu	Kukuphakamisa indlela eyiyo yokuphuculwa kwenkqubo yokunikezelwa kweenkonzo ngurhulumente weNtshona Koloni.
Uthungelwano	Le njongo ithungelana noPSG 5: 'Kukufaka ulawulo olululo kwanenkqubo yokunikezelwa kweenkonzo ngeentsebenziswano kwanokuthungelanisa indawo yokusebenzela.' Kwakunye Nenjongo 1 yesicwangciso-qhinga seSebe 1: "Inkqubo ephucukileyo Yolawulo Olululo ." Ikwathungelana kuhle Nesiphumo sika-NDP 2030: 'Ukwakha umbuso okwazi ukusebenza nosekelwe kuphuhliso' kunye 'Nokulwisana Norhwaphilizo' kwakunye nesiphumo sika-MTSF 2019: 'Inkonzo karhulumente esebenzayo nesekelwe kuphuhliso lwentsebenzo.'

Injongo Yesicwangciso-qhinga	Isalathisi sentsebenzo ngokusekelwe kwinjongo yesicwangciso-qhinga	Inzuzo Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo	Iinzuzo zethuba elingephi		
			2012/13	2013/14 ⁷	2014/15		2015/16	2016/17	2017/18
Kukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni.	Uluvo loMphicotho-zincwadi Oyintloko ekuphicothweni kweengxelo zemali kunye kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezinikezelweyo.	Uluvo lophicotho olungenaziphethe ngaphandle kwemiba yogxininiso kfuthi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Isalathisi esitsha	Uphicotho olungenasiphene	Uphicotho olungenasiphene	Uluvo lophicotho olungenaziphethe ngaphandle kwemiba yogxininiso kfuthi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziphethe ngaphandle kwemiba yogxininiso kfuthi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziphethe ngaphandle kwemiba yogxininiso kfuthi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziphethe ngaphandle kwemiba yogxininiso kfuthi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.

IZALATHISI ZENTSEBENZO YECANDELO⁷

IZALATHISI ZENTSEBENZO YEENKQUBO

Isalathisi Sentsebenzo Yenkqubo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2012/13	Iinjongo zethuba elingephi		
	2012/13	2013/14	2014/15		2013/14	2014/15	2012/13
Inani lamalinge oqeqesho kwezentlalo-ntle kunye namakhono akwintlalo-ntle	19	41	34	25	25	25	25
Inani labafundi abasaqeqeshelwa ukulungela ingqesho abanezidanga/abangenazidanga	63	146	185	115	52	0	0

⁷ Izalathisi zecandelo ekuthe akwanikezelwa ngxelo ngazo zithiwe thaca kwiSihlomelo E.

Isalathisi Sentsebenzo Yenqubo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelakelelwayo 2012/13	Iinjongo zethuba elingephi		
	2012/13	2013/14	2014/15		2013/14	2014/15	2012/13
Inani lee-interns ezikwiNkqubo Yokugqwesa yeNkulumbuso	83	60	20	20	20	20	20
Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso-mali	-	-	Isalathisi esitsha	4	4	4	4
MPAT level for the Management Standard: Annual Performance Plans	-	-	Isalathisi esitsha	4	4	4	4
Inqanaba leMPAT Kwimigangatho Yezolawulo: Kulawulo Lwezobugcisa	-	-	Isalathisi esitsha	4	4	4	4
Inqanaba leMPAT Kwinkalo Yentsebenzo: Ulawulo Lwetyathanga Leentengo wimigangatho Yezolawulo	MPAT: 3 FMIP: 2.7 ⁸	MPAT 3 CGRO: 3	MPAT: 4 CGRO: 3+	3	3	3	3
Inqanaba leMPAT Kwinkalo Yentsebenzo: Ulawulo Lwemicimbi Yemali ⁹	MPAT: 2 FMIP: 3+	MPAT 3 CGRO: 3+	MPAT: 3.8 CGRO: 3+	3	4	4	4

Uhlengahlengiso ngokwekota

Isalathisi Sentsebenzo Yenqubo	Ithuba lokunikezelwa kwengxelo	Injongo yonyaka 2016/17	Iinjongo zekota				Eyongezeleka yo/Engongeze lekiyo
			1 st	2 nd	3 rd	4 th	
Inani lamalinge oqeqesho kwezentlalo-ntle kunye namakhono akwintlalo-ntle	Ngekota	25		10	10	5	C
Inani labafundi abasaqeqeshelwa ukulungela ingqesho abanezidanga/abangenazidanga	Ngonyaka	52					N/C
Inani lee-interns ezikwiNkqubo Yokugqwesa yeNkulumbuso	Ngonyaka	20					N/C
Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso-mali	Ngonyaka	4					N/C
MPAT level for the Management Standard: Annual Performance Plans	Ngonyaka	4					N/C
Inqanaba leMPAT Kwimigangatho Yezolawulo: Kulawulo Lwezobugcisa	Ngonyaka	4					N/C
Inqanaba leMPAT Kwinkalo Yentsebenzo: Ulawulo Lwetyathanga Leentengo kwimigangatho Yezolawulo	A Ngonyaka	3					N/C
Inqanaba leMPAT Kwinkalo Yentsebenzo: Ulawulo Lwemicimbi Yemali ¹⁰	Ngonyaka	4					N/C

⁸ iMPAT kunye neSicwangciso Sokuphuculwa Kolawulo Lwemali elinganiselwe sisalathisi senqanaba lentsebenzo.

⁹ Inqanaba lentsebenzo kuzo zontlanu iimfundo zomgangatho weMPAT ekufuneka zizuzekile kule nkalo yentsebenzo njengoko kuthiwe thaca kwi-IDM.

¹⁰ Inqanaba lentsebenzo kuzo zontlanu iimfundo zomgangatho weMPAT ekufuneka zizuzekile kule nkalo yentsebenzo njengoko kuthiwe thaca kwi-IDM.

.1 Ukulungelelanisa iimfuno zentsebenzo nesabelo-mali kunye neMTEF

Iintelekelelo zenkcitho

Isishwankathelo seentlawulo kunye neentelekelelo – Inkqubo 1: Ezolawulo

Inkqityana R'000	Isiphumo			Esona sabelo	Eshlengahlengi siweyo	Isabelo	Iintelekelelo ehlangahlengisiweyo	Iintelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlangahlengisiweyo ngokwe-%			
	Ephicothiweyo	Ephicothiweyo	Audiited					2015/16	2015/16	2015/16		2016/17	2017/18	2018/19
	2012/13	2013/14	2014/15					2015/16	2015/16	2015/16		2016/17	2017/18	2018/19
1 . I-Ofisi kaMphathiswa	5 730	6 394	6 777	6 366	5 765	5 765	5 875	6 358	6 811	1.91				
2 . Icandelo Leenkonzolawulo	125 996	122 303	132 189	114 935	117 705	117 705	123 775	131 810	141 756	5.16				
3 . Ulawulo Bezithili	45 692	48 100	50 077	53 074	53 566	53 566	56 156	60 442	65 029	4.84				
Itotali yeentlawulo neentelekelelo	177 418	176 797	189 043	174 375	177 036	177 036	185 806	198 610	213 596	4.95				

Isishwankathelo seentlawulo kunye neentelekelelo ngokwenqanaba loqoqosho – Inkqubo 1: Ezolawulo

Inqanaba Ngokoqoqosho R'000	Iziphumo			Isabelo esingundoqo	Isabelo esihlangeni eliveyo	Intelekelelo ehlangahlengis iweyo	Intelekelelo yexesha elingephi			Inguqu kwintelekelelo ehlangahlengis iweyo ngokwe-%
	Eziphicothi weyo	Eziphicothi weyo	Eziphicothi weyo				2016/17	2017/18	2018/19	
	2012/13	2013/14	2014/15				2015/16	2015/16	2015/16	
Intlawulo zangoku	166 409	164 982	175 792	165 261	166 534	166 638	175 633	188 130	202 404	5.40
Ukubuyekizwa kwabasebenzi	129 182	122 089	136 858	124 417	129 518	129 617	139 937	150 409	162 748	7.96
Impahla neenkonziso	37 227	42 893	38 934	40 844	37 016	37 021	35 696	37 721	39 656	(3.58)
Inzala nerente emhlabeni										
Intlawulo kunye neesabsidi	1 014	198	723	274	1 480	1 558	529	354	582	(66.05)
Amaphondo noomaspala										
I-arhente nee-akhawunti zeSebe	5	6	13	19	19	17	17	18	18	
Amaqumrhu angajonge ngeniso										
Amakhaya	1 009	192	710	255	1 461	1 541	512	336	564	(66.77)
Intlawulo zempahla engundoqo	9 906	11 511	10 947	8 840	9 022	8 840	9 644	10 126	10 610	9.10
Izakhwiwo kunye nezinye iziseko ezimiyo			3 049							
Oomatshini nezixhobo	9 906	11 511	7 898	8 840	9 022	8 840	9 644	10 126	10 610	9.10
<i>Apho: Impahla neenkonziso ezingundoqo" ziqulethwe kwiintlawulo zempahla engundoqo</i>										
Intlawulo zempahla enexabiso lemali	89	106	1 581							
Iifotali yenqanaba ngokoqoqosho	177 418	176 797	189 043	174 375	177 036	177 036	185 806	198 610	213 596	4.95

linguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zeli Sebe ziyakuqhuba zithunyelwa kwezona ndawo zoqoqosho zifuneka kuzo ngendlela eyiyo nesemgangathweni eziphakathi kweemfuno zoluntu, oondoqo bakarhulumente weS izwe nowePhondo, apho ezona zibalulekileyo inguPSG 5: 'Ukufaka inkqubo yolawulo esemgangathweni kwanokuhlenganisa inkqubo yokunikezelwa kweenkonzo ngokwentsebenziswano kwalokulungelelaniswa kwemo yokusebenzela' kunye neNjongo Yesicwangciso-qhinga 1 yeDSD.

Kwisithuba sale MTEF, ezi zigqibo zesicwangciso-qhinga zilandelayo, ziyakuba nefuthe kwiziphumo zesicwangciso-qhinga:

- Izibonelelo zokuphunyezwa komthertho Osayilwayo Wemivuzo kwakunye nefuthe lawo lokuqhubela phambili kwisithuba seMTEF;
- Ukugaywa kwabasebenzi kwizikhundla ezingundoqo ngenjongo yokunciphisa ifuthe lokwehliswa kwesabelo-mali kwinkqubo yokunikezelwa kweenkonzo kwakunye nokuncitshiswa kwenani labafundi abaqeqeshelwa ukulungela ingqesho;
- Ukwenziwa kweentengongokwesicwangciso-qhinga kwakunye nemisebenzi yetyathanga leentengo; kunye
- Nokwandiswa kwethuba lokuhlengahlengiswa kobuxhakaxhaka bobugcisa ukusuka kwiminyaka emine ukuya kwemihlanu.

.2 Ulawulo Lomngcipheko

Le mingcipheko mikhulu ilandelayo ithiwe thaca apha ingumvuka wokuncitshiswa kwesisekelo seli Sebe kwisithuba seMTEF:

Umngcipheko	Ukuthelekelela Umngcipheko
Inkqubo yokunikezelwa kweenkonzo ingachaphazeleka kakubi ngenxa yokungakwazeki ukuvulwa kwee-ofisi ezisacetywayo; izakhiwo nezixhobo ezigugayo; ukungabi nakugcina zikwimeko elungelle ukusetyenziswa izakhiwo nezixhobo ezikumaziko okuhlalisa akhuselekileyo, kundlunkulu, kwii-ofisi zemimandla nezezithili, kwakunye nokuvalwa kwee-fosi ngenxa yokungabi kwimeko yokusebenzela ngenxa yokuba zingadala ukonzakala nokubethakala ngokwasempilweni liSebe Lezabasebenzi, njalo-njalo.	Ukusiwa kweenkonzo kundlunkulu kwii-ofisi zemimandla apho zingekasekwayo ii-ofisi zezithili; Ukuhlengahlengiswa kwe-U-AMP ngentsebenziswano neDTPW.
Imingcipheko kwiCoE: ukuncitshiswa kwenani lee-interns, ukungabi nakugaya abantu abanezakhono ezidingekayo, kwakunye nokwehla kwamandla okulawulwa kwezibhambathiso, nto leyo ibeka iSebe esichengeni sorhwaphilizo kunye/okanye nasekungasetyenzisweni kwenkqubo yokwenziwa kweentlawulo.	Ukwenza amalungiselelo okuba abasebenzi bajongane/basombulule indaba yeenkonzo ezingundoqo; kusetyenziswa abantwana abanezidanga zentlalo-ntle abaphantsi kwezibhambathiso ukuba bavale izikhewu kwizikhundla ezisisigxina; kuvalwe izikhewu zengqesho ezibalulekileyo kuphela ezizakuqinisekisa ukomelezwa kwenkqubo yokunikezelwa kweenkonzo kunye nohlolo lwayo.
Okona kuncipha kwiinkxaso-mali ezinikwa iiNPO kuyakuba nefuthe elibi kumandla azo okunikezela iinkonzo egameni leSebe nto leyo ingakhokelela ekuvalweni	Ukuguqulwa koondoqo kwinkqubo yokunikezelwa kweenkonzo kunye nokuxhaswa ngemali kwinkalo yokuthlekiswa kweenkonzo ezisemthethweni kwanezo zingadizwanga kwimithetho

Umngcipheko	Ukufhelekelela Umngcipheko
kweengcango zeeNPO	
<p>Ukuphuculwa nokwenziwa luqilima kwamaqhinga okunqanda umonakalo.</p>	<p>Kukuncipisa iindleko ezidana neendlela zokuqwalasela amalinge okuphuculwa kwendlela yokusebenza ezithi, phakathi kwezinye, zibe kukuqeshwa kwenkampani entsha ezakunikezela iinkonzo zonxibelelwano; kupheliswe zonke iindleko zeothutho ngokundiza; ze kufunwe ezinye iinkampani ezizakunikezela inkonzo yolawulo lwezithuthi ngendlela engcono.</p>

● Inkqubo 2: Iinkonzo Zentlalo-ntle Yoluntu

Injongo Yenqubo

Kukunikezela iinkonzo zentlalo-ntle ezisekelwe kuphuhliso nezihlanganyelweyo kubantu abahlelekileyo nabasesichengeni ngentsbenziswano namahlakani kwakunye nemibutho yoluntu ngokubanzi.

Inkqutyana 2.1 Ezolawulo Nenxaso

Injongo Yenqutyana

Kukunikezela ngenkonzo yokuhlululwa kwemivuzo kwakunye neendleko zezolawulo zabalawuli kunye nabasebenzi abanikezela iinkonzo kuzo zonke iinkqutyana zale nkqubo.

Inkqutyana 2.2 Iinkonzo Kubantu Abadala

Injongo Yenqutyana

Kukuqulunqa nokuphumeza iinkonzo ezihlanganyelweyo ukuze kunonotshelwe, kuxhaswe ze kukhuselwe abantu abadala.

Ukugxila Kwenqubo

Inkqubo Yabantu Abadala inendlela yokujongana nokuguga esekwe kuphuhliso, nezamana nokugcina aba bantu badala kwiintsapho nakwiingqayi zabo kangangoko. Eyona njongo iphambili yale nkqubo kukunikezela ngononophelo, inkxaso nokhuselo kubantu abadala abahlelekileyo nabasemngciphekweni kwiingqayi abahlala kuzo.

Ekuthatheleni ingqalelo ephambili izidingo ngezibonelelo ezikhoyo, le nkqubo izakugxila kula malinge alandelayo:

- Ukubhaliswa okusaqhubayo kwamaziko ahlalisa nanonophela abantu abadala abangasenamandla;
- Ukubhaliswa Kwamaziko Amanikezela iinkonzo;
- Iindlela ezintsha nezinye zanonophelo afana namaziko anonophelo emini kwakunye namaziko anonophelo asekelwe ekuhlaleni, amaziko eenkonzo, unonophelo lwabanonopheli babantu abadala nabakhubazekileyo, ukuphila ngokuzimela, ukuphila ngokuncediswa kwakunye nononophelo lwasekhayeni; kunye
- Nokuhlengahlengiswa kwamanqanaba okuncedisa ngemali amaziko anonophela nahlalisa abantu abadala ngenjongo yokuqinisekisa unonophelo nenxaso kyabantu abadala abakumaziko anonophelo njengengxenywe yesicwangciso-ahinga sayo sokugcina nokuxhasa iinkonzo esezinikezelwa kwinkalo yentlalo-ntle yabantu abadala kweli phondo. Ezinye iinkonzo ezinikwa abantu abadala aziziquki iinkqubo zokuzilolonga, isondlo nokukhuselwa kwabantu abadala. Kuba siyazi ke imingeni engangumqobo kumgangatho wempilo yabantu abadala ngokoqoqosho, le nkqubo iyakuzigcina iinkonzo zenqanaba leengcali ezinikezelwa luthotho lwamahlakani aziiNPO aqeshe iingcali zentlalo-ntle yoluntu.

Aba ndoqo bakhankanywe ngentla apha bathungelaniwe nemisebenzi yeli Sebe equlethwe kumthetho i-Older Persons Act kwakunye nemimiselo yayo yaye eli sebe liznikele ekunikezeleni iinkonzo ezikumgangatho onguwo kule nkalo.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni nezisekelwe kuphuhliso kubantu abadala abahlelekileyo nabasemngciphekweni.
Intetho Yenjongo	Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni ngokuthi kunikezelwe unonophelo, inkxaso nokhuselelo kubantu abadala abahlelekileyo nabasemngciphekweni abangama-25 884 abakwiNtshona Koloni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo zophuhliso loluntu kweli Phondo: 25 884.
Isizathu	Inkqubo Yabantu Abadala inikezela isikhokelo sokufikeleleka kweenkonzo ezisemgangathweni zokunonophela, zokunikezela inkxaso, kwanokukhuselwa kwabantu abasemngciphekweni kweli Phondo. Kungeemfundo zomthetho ukuba eli Sebe linikezele iinkonzo kubantu abadala ngenjongo yokuqinisekisa ukuthotyelwa komthetho i-Older Persons Act.
Uthungelwano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukuhuselo nokiulwa intlupheko ekuhleleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo lwabantu ebandakanya wonke umntu".</p> <p>Ikwanxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Kuphakanyiswe ukusebenza kwabantu abahlelekileyo nabasemngciphekweni eluntwini ngokweenkonzo zentlalo-ntle yoluntu."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo nokuphunyzwa koMthetho i-Older Persons Act, oqale ukusebenza ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2010.</p> <p>Ekunikeni abantu abadala abasemngciphekweni, le nkqubo isebenzisana namahlakani azezonye inkqubo zeli sebe, icandelo leeNPO, amanye amasebe karhulumente, amaziko emfundo ephakamileyo kunye noorhulumente bamakhaya.</p>

Isalathisi Setsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo	Intsebenzo ethelekelelwayo 2015/16	Iithagethi elingephi zexesha			Isalathisi Setsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abadala abahlelekileyo nabasemngciphekweni	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo ezisemgangathweni zophuhliso loluntu kweli phondo	25 884	42 122	32 292	22 625	25 884	24 931 ¹¹	24 931	24 931

IZALATHISI ZENTSEBENZI YECANDELO¹²

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zexesha elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ezixhaswa ngemali	5 746	9 606	8 988	9 688	9 000 ¹³	9 000	9 000

¹¹ Inani elehle ngenxa yokunqunyanyiswa, ukuvalwa, ngokwehla kwamanani amalungu kumaziko eenkonzo ndawonye nemiba echaphazela iimeko zokusebenzela.

¹² Sector indicators not reported on are detailed in Annexure E.

¹³ Ukwehla ngenxa yezinga lokuphila kwakunye nobude bexesha ekuvalweni kwezikhewu zeebhedi ezingenabantu.

Isalathisi Yecandelo	Sentsebenzo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelwayo 2015/16	Iifhagethi zexesha elingephi		
		2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe ekuhlaleni		16 867	13 303	13 302	15 265	15 000 ¹⁴	15 000	15 000

¹⁴ Lehlelile inani ngenxa yokuqunyananyiswa, ukuvalwa kwamaziko anikezela iinkonzo ndawonyw nokwehla kwamanani amalungu kwakunye nefuthe kwimeko yokusebenzela.

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGEL WANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyaka 2016/17	Ithagethi zekota				Yeyongezele kayo/Yengo ngezelekiyo
					1 st	2 nd	3 rd	4 th	
Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ezixhaswa ngemali	3		Ngekota	9 000	9 000	9 000	9 000	9 000	Yengongezel ekiyo
Inani labantu abadala abafikelela kwiinkonzo zononophelo nenxaso ezisekelwe ekuhlaleni	3		Ngekota	15 000	15 000	15 000	15 000	15 000	Yengongezel ekiyo

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Yephondo	Sentsebenzo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelwayo 2015/16	Ithagethi zethuba elingephi		
		2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ngamaziko afumana inkxaso-mali kwiDSD nazimeleyo		247	391	335	931 ¹⁵	931	931	931

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGEL WANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyaka 2016/17	Ithagethi zekota				Yeyongezele kayo/Yengo ngezelekiyo
					1 st	2 nd	3 rd	4 th	
Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ngamaziko afumana inkxaso-mali kwiDSD nazimeleyo	3		Ngonyaka	931					NC

¹⁵ Ithagethi yenyuke ngenxa yezigqibo ngokwesicwangciso-qhinga zokuba kususwe abantu abadala abangagokekanga kumakhaya eenkonde basiwe kwiindawo Ezizimeleyo kodwa ezincediswayo ukuze kugcinwe abantu abadala kwiingqabi zabo kangangoko.

Inkqutyana 2.3 Iinkonzo Kubantu Abakhubazekileyo

Injongo Yenkqutyana

Kukuyilwa nokuphunyezwa kweenkqubo ezihlanganyelweyo ze kunikezelwe neenkonzo eziphakamisa ukuthathelwa ingqalelo kwentlalo-ntle kwanokuxhotyiswa ngokoqoqosho kwabantu abakhubazekileyo.

Ukugxila Kwenkqubo

Le nkqubo ichonge inani leenkalo ekuzakugxilwa kuzo kwisithuba seminyaka emihlanu ezayo:

- Ukuphakanyiswa kwamalungelo, intlalo-ntle kunye nokuxhotyiswa ngokoqoqosho kwabantu abakhubazekileyo ndawonye neentsapho kunye nabantu ababanonophelayo. Apho kuyimfuneko khona, kuyakusekwa amaqumrhu enxaso kubazali ze omelezwe.
- Siyakuqhuba sinika iiNPOs ezinikezela ngeenkonzo zentlalo-ntle kubantu abakhubazekileyo kwakunye neentsapho zabo kwakunye/okanye abo babanonophelayo
- Njengoko savakalisa isikhokelo sesigwebo seNkundla Ephakamileyo yeNtshona Koloni ngo-2010, eli sebe liyakuqhuba liqinisekisa ukuba liyayikhupha imivuzo yabantu abanonophela abantwana kwanokuthuthwa ngokhuseleko kwabantwana abakhubazeke kakhulu ngokwasengqondweni kumaziko angama-44 anonophela aba bantwana. Kukwenziwa izicwangciso sithetha nje zokuba eli sebe lithathele kulo uxanduva lwawo onke amaziko anikezele ngeenkonzo zabucala zononophelo ekungoku nje axhswa liSebe Lempilo.
- Kumba wokuphakanyiswa kweenkonzo ekumiselelweni kokunikezelwa kweenkonzo, iiNPO ezikule nkalo ziyakuxhotyiswa.
- Ukuphakanyiswa nokuthathelwa phezulu kweemfuno Zokukhubazeka kubalulekile kumba wokuphuculwa kokufikeleleka kwenkqubo yokunikezelwa kweenkonzo nokuxhotyiswqa ngokoqoqosho. iSebe liyakukwenza oku ngokwesicwangciso-qhinga salo sokuthathela phezulu Ukukhubazeka ndawonye nesicwangciso sokuwuphumeza.
- Ukusekwa kwenkqubo eyakuba kumacandelo onke ejongene nokukhubazeka apho kuyakudluliselwa phambili iinkalo zoluntu olusemngciphekweni omkhulu kwiNtshona Koloni kwanokumiselwa kwemigangatho yazo zonke iinkonzo kubantwana abakhubazeke kakhulu ngokwasengqondweni.
- Ukuqulunqwa kwesicwangciso sokuhlela iindleko zamaziko anikezela ngendawo yokuhlala , iindawo zokuhlala ezifumana uncedo kwanamaziko azimeleyo.

Ngo-2013 eli sebe lathi lenza ukubakwenziwe uhlolo lweenkonzo ezinikezelwa yimibutho enikezela ngeenkonzo zentlalo-ntle kubantu abakhubazekileyo. Uhlolo olo lwafumanisa ukuba imiqobo yoqoqosho noyoluntu isaqhuba iphazamisana nabantu abakhubazekileyo ukuba bafikelele ze bathabathe inxaxheba ngokupheleleyo kwiintshukumo zoluntu. Iziphumo nezindululo zovavanyo olo ziyakuxhasa ukugxila kweNkqubo ekuphakamiseni amalungelo, intlalo-ntle kunye nokuxhotyiswa ngezakhono ngokoqoqosho kwabantu abakhubazekileyo kwanokuphakanyiswa ukuthathelwa phezulu kweemfuno zabantu abakhubazekileyo kuzo zonke iinkqubo zeDSD.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukunikezelwa kweenkqubo ezihlanganyelweyo kunye neenkonzokubantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abo babanonophelayo.
Intetho Yenjongo	Kukunikezela umkhomba-ndlela kumba wokunikezelwa kweenkqubo neenkonzokubantu ezihlanganyelweyo ngenjongo yokuphakamisa amalungelo, intlalo-ntle kunye nokuxhotyiswa kwabantu abakhubazekileyo ngamandla oqoqosho, iintsapho zabo ezikweli Phondo, ukuze sifikelele kubantu abangama-80 000 ukuya kuthi ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantu abakhubazekileyo kunye neentsapho zabo/abantu ababanonophelayo abafikelelela kwinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso kweli Phondo: 78 852.
Isizathu	Le njongo iyakufaka igxalaba ekuhlanganyelweni nasekuthathelweni ingqalelo kwemiba yokukhubazeka kananjalo nokuxhotyiswa kwabantu abakhubazekileyo, iintsapho zabo/abantu ababanonophelayo kwakunye noluntu lokuhlala ngokubanzi
Uthungelwano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhleleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselweyo kwilizwe elingcono" neSiphumo seSizwe 13: "Inkqubo yokhuselo lwabantu ebandakanya wonke umntu".</p> <p>Ikwanxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Kuphakanyiswe ukusebenza kwabantu abahlelekileyo nabasemngciphekweni eluntwini ngokweenkonzo zentlalo-ntle yoluntu."</p> <p>Ekunikeni abantu abadala abasemngciphekweni, le nkqubo isebenzisana namahlakani azezonye iinkqubo zeli sebe, icandelo leeNPO, amanye amasebe karhulumente, amaziko emfundo ephakamileyo kunye noorhulumente bamakhaya.</p>

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Iithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsibenziso			Intsebenzo ethelekelelwe ayo 2015/16	Iithagethi elingephi zethuba		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Ukunikezelwa kweenkqubo neenkonzokubantu ezihlanganyelweyo kubantu abakhubazekileyo neentsapho/nabanonopheli babo	Inani labantu abakhubazekileyo, iintsapho/abanonopheli babo abafikelelela kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso	80 000	18 312	58 830	59 870	78 852	79 261	79 400	79 728

IZALATHSI ZENTSEBENZO YECANDELO

Isalathisi Yecandelo	Sentsebenzo	Ephicothiweyo/Eyona ntsibenziso			Intsebenzo ethelekelelwe ayo 2015/16	Iithagethi zethuba elingephi		
		2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani lamaziko anikezele ngeenkonzokuhlala kubantu abakhubazekileyo		31	31	-	33	34	34	34
Inani labantu abakhubazekileyo abafikelelela kwiinkonzo zokuhlala ezifumana inkxaso-mali		1 347	1 422	1 414	1 436	1 643	1 643	1 643
Inani labantu abakhubazekileyo abafikelelela kwiinkonzo kwiindibano ezixhaswa ngemali zocweyo ngokhuseleko		1 952	2 393	2 530	2 767	2 885	2 885	2 885

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELOWAN O NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyak a 2016/17	Iithagethi zekota				Yeyongezelekayo/Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani lamaziko anikezele ngeenkono zokuhlala kubantu abakhubazekileyo	3	Ngonyaka	34					N/A
Inani labantu abakhubazekileyo abafikelela kwiinkono zokuhlala ezifumana inkxaso-mali	3	Ngekota	1 643	1 643	1 643	1 643	1 643	NC
Inani labantu abakhubazekileyo abafikelela kwiinkono kwiindibano ezixhaswa ngemali zocweyo ngokhuseleko	3	Ngekota	2 885	2 885	2 885	2 885	2 885	NC

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona nsebenzo	Intsebenzo ethelekelwayo			Iithagethi zethuba elingephi		
		2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	Isalathisi Esitsha	535	603	777	861	1 000 ¹⁶	1 200
Inani labantu abafikelela kwiinkono ezikwizinga eliphezulu ezinikezelwa ziNPO ezifumana inkxaso-mali kwiDSD	Isalathisi Esitsha	54 480	55 323	73 872 ¹⁷	73 872	73 872	74 000

Quarterly breakdown

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona nsebenzo	Intsebenzo ethelekelwayo	Iithagethi zethuba elingephi	Isalathisi Sentsebenzo Yephondo				Ephicothiweyo/Eyona nsebenzo
				1 st	2 nd	3 rd	4 th	
Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	3	Ngekota	861	861	861	861	861	NC
Inani labantu abafikelela kwiinkono ezikwizinga eliphezulu ezinikezelwa ziNPO ezifumana inkxaso-mali kwiDSD	3	Ngekota	73 872	18 460	22 160	12 752	20 500	C

Inkqutyana 2.4 Intsholongwane kaGawulayo noGawulayo

Injongo Yenqutyana

Kukuyila nokuphumeza iinkqubo neenkono ezihlanganyelweyo zononophelo ezisekelwe kwiingcingqi ekuhlaleni ezijoliswe ekunqandeni ifuthe elibi lentsholongwane kaGawulayo/ikaGawulayo ngokoqoqosho eluntwini.

¹⁶ Le thagethi ibandakanya inani labantwana abakumaziko ononophelo lwasemini abebengabalwa ngaphambili.

¹⁷ Le nkqubo ifumene isongezelelo kwinkxaso-mali.

Ukugxila kwenkqubo

Kuye kwathatyathwa isigqibo ngokomgaqo-nkqubo ukuba amalinge okwilwisana nentsholongwane kaGawulayo/noGawulayo kunye nesabelo-mali ziyakuhlangukiswa kwiNkqubo Yononophelo Nokhuseleko Lwabantwana.

IZALATHISI ZENTSEBENZO YECANDELO¹⁸

¹⁸ Izalathisi ekungenikezelwa ngxelo ngazo zichazwe kwiSihlomo E.

Inkqutyana 2.5 Ezohlangulo Loluntu

Injongo Yenqubo

Kukuza necebo kwiimfuno ezithe zachongwa luluntu ekuhlaleni oluthi luzifumane luthwaxwa ziintlekele ezithe zaqinisekiswa okanye ezingekaqinisekiswa okanye nayiphi na imeko yoluntu ekhokelela ebenzimeni obuza nentlungu.

Ukugxila Kwenqubo

Inkqutyana Yohlangulo Loluntu yiyo ekhokela kumalunge okufikeleleka Kweenzuzo Zohlangulo Loluntu Kwiinzima, oko ke kukuthi, uncedo olukhawulezileyo nolwethutyana ngokwemali nangenkxaso esuka kurhulumente eya kwabo bachaphazelekileyo nabathi bangakwazi ke ngoku ukumelana neemfuno zabo ezingundoqo nezeentsapho zabo. Umthertho iSocial Assistance Act Nombolo 13 ka-2004 udiza iindlela abantu ekufuneka benze ngayo ukuze babe nokuqwalaselelwa le nkxaso-mali.

Inqubo yohlangulo loluntu nayo inika abo bathe bachatshazelwa ziintlekele njengoko zither zachazwa kumthetho iDisaster Management Act Nombolo 57 ka-2002. I-Arhente Ejongenen Nokhuseleko Loluntu Ngokwentlalo-ntle kwiNtshona Koloni yiyo enesabelo-mali sala mabakala ohlangulo mabini.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukukhokela kwiimeko apho kudingeka khona iinkonzo zohlangulo ezikhawulezileyo nakwiintsizi neentlekele kwabo bachaphazeleke kwiinzima neentlekele.
Intetho Yenjongo	Kukunikezela umkhomba-ndle wokufikeleleka kweenkonzo ezikhawulezileyo zohlangulo kwiimeko zeentsizi neentlekele kwabo bantu bazibhaqa bexingile nabamele ukufumana olu ncedo ngenjongo yokuphelisa ezi ntlungu bahlangana nazo kwakunye nfuthe leentlekele ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantu abathe bahlolelwa ukudluliselwa kwiSASSA yeNtshona Koloni ukuze babe nokufikelela kwiinkonzo zohlangulo loluntu: 10 522.
Isizathu	Kukunikezela umkhombandlela kumba wokufikeleleka kweenkonzo ezikhawulezileyo zohlangulo kwakunye nokuthuthuzelwa ngokwasemoyeni kubantu abachaphazeleke kwiintlekele kunye/okan ye neentsizi abathe bahlangana nazo.
Uthungelwano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokiulwa intlupheko ekuhlaleni", ikwanxulumene neNjongo Yesicwangciso-qhinga seSebe 2 ("Kuphakanyiswe ukusebenza kwabantu abahlelekileyo ekuhlaleni nabasemngciphekweni ngokweenkonzo zentlalo-ntle)" kwakunye neNjongo Yesicwangciso-qhinga seSebe 5: Ukudalwa kwamathuba ngokweenkonzo zophuhliso loluntu ekuhlaleni".</p> <p>Ikwaxulumana neSiphumo Sesizwe: Kudalwe iindawo zokuhlala ezikwazi ukuzimela ze kuphuculwe umgangatho wempilo yekhaya" kunye neSiphumo Sesizwe 13: "Inkonzo Yokhuseleko Loluntu ebandakanyayo nephendulayo</p> <p>Okunye ukuthungelana: UN Millenium Development Goals, Izicwangciso-qhinga Zokupheliswa Kwentlupheko</p>

Injongo Yesicwangciso -qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso o-qhinga	Ithagethi Yesicwangciso o-qhinga	Ephicothiweyo/eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2015/16	Iithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela kumalinge okufikeleleka ngokukhawule za nangethutyana kweenkonzo zohlangulo loluntu kwiinzima kwabo bachatshazelwa ziinzima ezibuhlungu neentlekele	Inani leemeko zeentlekele nezeenzima ezibuhlungu (kumakhaya) ezithe zahlolwaze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo loluntu.	4 500	22 448	36 800	Not verifiable ¹⁹	10 522 ²⁰	3 000 ²¹	4 329	4 447

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	New Indicator	5 768	Ayiqinisekiseki	1 740	1 589	1 641	1 698
Inani leemememo zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	New Indicator	13 728	Ayiqinisekiseki	8 782	1 411	2 688	2 749

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezelekayo/Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Ngekota	1 589	366	438	406	379	C
Inani leemememo zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Ngekota	1 411	342	368	367	334	C

¹⁹ Ibinzana elithi "Ayiqinisekiseki" libhekisa kwi-Ofisi Yeenkqubo engakhange ibe nakufumana maxwebhu abungqina kwiirejista zeSASSA ndawonye neerekhodi zawo onke amatyala adluliselwe kuyo ze ngoko ingabi nakunikezela zinkcukacha zichanekileyo ngesi salathisi.

²⁰ Ngaphambili, isalathisi seentlekele besibalwa ngokwabantu.

²¹ Iintlekelelo zixhomekeke kwintsenzo yenkqubo ku-2015/16.

.1 Ukuthingelanisa iminqweno yentsebenzo, uhlahlo lolwabiwo-mali kunye ne MTEF

Iintelekekelelo zeentlawulo

Isishwankathelo seentlawulo kunye neentelekelelo: Inkqubo 2: Iinkonzo Zentlalo-ntle Yoluntu

Inkqutyana R'000	Isiphumo			Eyoona nkqubo Inketho ehengqengethwe yo	Intelekelelo elungisiwe yo	Intelekelelo yethuba elingephi			Iguquke ukusuka kwisilungiso ukuya kwintelekel elo ngokwe-%			
	Ephicothiwe yo	Ephicothiwe yo	Ephicothiwe yo			2015/1 6	2015/1 6	2015/16		2016/1 7	2017/1 8	2018/1 9
	2012/13	2013/14	2014/15									
Ezolawulo Nenxaso	268 152	327 515	370 425	403 726	394 975	394 855	424 837	454 835	480 777	7.59		
Iinkonzo Kubantu Abadala	155 716	166 353	174 720	194 702	195 378	195 402	203 310	211 582	220 148	4.05		
Iinkonzo kubantu abakhubazekileyo	74 965	86 118	89 719	134 003	133 841	133 841	148 492	154 548	161 178	10.95		
Insholongwane kaGawulayo/noGawu layo												
Uhlangulo Loluntu	70			951	1 438	1 534	1 746	1 864	1 975	13.82		
Iifotali yeentlawulo neentelekelelo	498 903	579 986	634 864	733 382	725 632	725 632	778 385	822 829	864 078	7.27		

Isishwankathelo seentlawulo neentelekelelo ngokwamanqanaba oqoqosho – Inkqubo 2: linkonzo Zentlalo-ntle Yoluntu

Inqaba Ngokoqoqosho R'000	Isiphumo			Eyona nkeetho nkeetho	Inketho eHENGAKHLEN GSIWENO 2015/16	Intelekelelo elungisiweyo 2015/16	Intelekelelo yethuba elingephi			Iguquke ukusuka kwisilungiso ukuya kwintelekelelo ngokwe-% 2015/16
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				2016/17	2017/18	2018/19	
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18	
linflawulo zangoku	258 664	316 190	355 136	400 345	389 283	389 109	428 465	458 919	485 287	10.11
Ukubuyekezwa kwabasebenzi	225 786	277 169	314 051	354 551	343 476	343 157	374 607	402 286	425 636	9.16
Impahla neenkonziso	32 878	39 021	41 085	45 794	45 807	45 952	53 858	56 633	59 651	17.20
Inzala kumhlaba nerente										
linflawulo neesabsidi ezisiwa	230 886	252 952	265 870	319 693	321 286	321 317	333 868	346 901	360 772	3.91
Amaphondo noomaspala										
ii-arhente nee-akhgawuntl zesebe	18	1								
Amaqumthu angajonge ngeniso	230 681	252 471	264 439	319 593	320 644	320 636	333 768	346 801	360 672	4.10
Amakhaya	187	480	1 431	100	642	681	100	100	100	(85.32)
linflawulo zempahla engundoqo	9 335	10 844	13 858	13 344	15 063	15 206	16 052	17 009	18 019	5.56
Izakhwiwo nezinye izakhwiwo ezingagungqiyo										
Oomatshini nezixhobo	9 335	10 844	13 858	13 344	15 063	15 206	16 052	17 009	18 019	5.56
Apho: "intengo neenkonziso zexabiso" ezithe zabandakanywa kwiintlawulo zempahla yexabiso										
linflawulo zempahla enxabiso lemali	18									
Itotali yenqanaba loqoqosho	498 903	579 986	634 864	733 382	725 632	725 632	778 385	822 829	864 078	7.27

Iingunqu Kwintsebenzo Nakwinkcitho

Izicwangciso nezabelo-mali zeli Sebe ziyakuqhuba zisiwa kwezona nkalo zizidingayo ngendlela eyongayo, esebenzayo nesemgangathweni ukuze ifikelele kuzo zonke, phakathi kweemfuno zoluntu kunye noondoqo besizwe nabephondo, apho eyona ibalulekileyo nguPSG 3: “Ukwandisa intlalo-ntle, ukhuseleko nokuncitshiswa kwemikhwa”.

Kwisithuba seli xesha leMTEF, ezi zigqibo zisekelwe kwisicwangciso-qhinga ziyakuba nefuthe ekuzuzweni kweziphumo zesicwangciso-qhinga:

- Izibonelelo zokuphumeza imigaqo yomthetho osayilwayo iWage Bill kwakunye nefuthe lokudluliselwa kwawo ukuya kuthi ga kwiMTEF;
- Uhlengahlengiso lwendlela ezixhaswa ngayo ngemali iiNPO ngenjongo yokukhawulelana nokunganeli kwemali eyabelwe isebe;
- Ukuqalwa nokuthathelwa ingqalelo iinkonzo ezingumvuka wemithetho kwanokuncitshiswa kwamaphulo neentshukumo ezingengondoqo wemisebenzi yesebe;
- Ukuqhuba nokuphumeza umyalelo wenkundla kumba wokuthuthwa kwabantwana abakhubazekile ngokumandla engqondweni (kuquka nezinye iindleko zokusebenza kwiziko iRosendal ku-2017/18); futhi ke
- Ukudluliselwa kuthi kweziko leSebe Lezempilo Labantu Abakhubazekileyo kuyakufakwa kwisabelo seMTEF.

.2 Ulawulo Lomngcipheko

Umngcipheko	Ukunqanda Umngcipheko
Ukungathobeli kweenNPO ezifumana inkxaso-mali kwiDSD kungakhokelela ekubeni kube nzima ukuzuzisa ezi Njongo zesicwangciso-qhinga	Inkxaso eqhubekayo, uvavanyo, uhlolo kwanokuxhotyiswa ngezakhono kuzo zonke iiNPO ezifumana inkxaso-mali kwiDSD
Amaziko ononophelo Olungagqibelelanga axhomekeke koomaspala ngempilo nokhuseleko ndawonye neempepha zokunikwa izingxungxo.oku ke kuphazamisa inkqubo yokubhaliswa Kwamaziko Anikezela Ngononophelo Olungagqibelelanga	Ziingxoxo ezisoloko zikho phakathi koomaspala namahlakani
Ukungabikho kwezibonelelo ngenjongo yokuqinisekisa ukuthotyelwa kwemigaqo nemimiselo kwiinkonzo eziya kwiintsapho	Kukugxila ekuxhobiseni ngezakhono kwanokuqulunqwa kwenkqubo entle yokuqinisekisa ukuba iyathotyelwa imigaqo nemimiselo
Ukunikezelwa ngemali lingekafiki ixesha elikulungeleyo oko kwiiNGO kumisa ukunikezelwa kweenkonzo kwinkqubo ngokubanzi	Ukuphucuka ikwinkqubo yokunikezelwa kwenkxaso-mali kwanamaxesha okunikezela. Ukuhlengahlengiswa kwenkqubo yokuxhasa ngemali kunyaka-mali u-2016/17

● Inkqubo 3: Ezabantwana Neentsapho

Injongo Yenqubo

Kukunikezela ngeenkonzco ezigqibeleleyo zononophelo nenkxaso kubantwana neentsapho abakwiindawo zabo zokuhlala ngentsebenziswano namahlakani kwakunye nemibutho yoluntu ngokubanzi.

Inkqutyana 3.1 Ezolawulo Nenkxaso

Injongo Yenqutyana

Kukuqinisekisa ukuba iindleko zemivuzo yabasebenzi nezolawulo zabasebenzi kumacandelo olawulo ziyahlawuleka ngeenkonzco kuzo zonke iinkqutyana zale nkqubo.

Inkqutyana 3.2 Ezononophelo Nenkxaso Kwiintsapho

Injongo Yenqutyana

Iinkqubo neenkonzco zokuphakamisa iintsapho ezisebenzayo kwanokuthintelwa kokuba semngciphekweni kweentsapho.

Ukugxila kwenkqubo

Iintsapho zingundoqo ekwaxhiweni kweengingqi zokuhlala futhike kukho inkxalabo egqubayo malunga nokuqhekeka kweentsapho futhi ke oko kunganefuthe elibi kwimeko yoluntu ngokubanzi, umzekelo, ukusetyenziswa gwenxa kweziyobisi, ubundlobongela, ukuvuka kwamaqela emiguvela. Ekugxileni kwiimfuno ezithile kuqwalaselwa izibonelelo ezikhoyo ze kuthathelwe ingqalelo umba wokuba zonke ezinye iinkqubo zinikezela iinkonzco zazo ngokwesikhokelo sosapho, le nkqubo izakugxila koku kulandelayo kunyaka-mali ozayo:

- Iinkqubo zonyango ukuze kubuyiselwe kwizimo zesiqhelo abantu abantu abebengenamakhaya kwiintsapho zabo noluntu ekuhlaleni ze kwandiswe nenani leebhedi kwiisheltha ukuze kufakwe inani elongezelelekileyo labantu abangenamakhaya.
- Ukunikezelwa kweenkqubo zonyango ezifana nokuthuthuzelwa nokucetyiswa kwezibini okanye kwabatshatileyo, uthuthuzelo lweentsapho, iinkonzco zoxolelwaniso ezifana nokuxolelanisa ekuqhawulweni komtshato ndawonye neenkonzco zeengqungquthela zeentsapho
- Ukuphunyezwa kweeForam Zeenkonzco Zephondo kunye Nezemimandla emithandathu ukuze kuxhaswe ukuhlanganiswa, ukuhlolwa nokuphunyezwa koXwebhu Logayo-zimvo Ngeentsapho.

Ezi nkalo zamalinge zingundoqo zingentla apha zibalulekile ekwaxhiweni kweentsapho ezidlamkileyo, kuphakanyiswe ze komelezwe iintsapho, imiba engundoqo iphakanyiswe kuXwebhu Logayo-zimvo Ngeentsapho.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Amalinge ahlanganyelweyo agxile ekwakheni iintsapho eziluqilima.
Intetho Yenjongo	Kukuxhasa nokwenza luqilima iintsapjo kwakunye namnalinge okkwenza uluntu ekuhlaleni nalapho kugxilwa kumanyano ngokuthi kunikezelwe uthotho lweenkonzo ezihlanganyelweyo ekwakheni iintsapho eziluqilima kwiintsapho ezingama-25 000 nto leyo iyakuhokelela ekuphucukeni kwezinga lempilo ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani leentsapjo ezifikelela kuthotho lweenkonzo zentlalo-ntle ezisekelwe kuphuhliso nezithabatha inxaxheba kwezi nkonzo ziphakamisa ulondolozo lweentsapho: 20 539.
Isizathu	Iintsapho eziluqilima ziphucula amathuba obomi amalungu eentsapho . iinkonzo ezinika iintsapho zisekelwe kwiNdalela Yokomelezwa Kweentsapho – isikhokelo esithabatha usapho njengeyona nto ibalulekileyo ekubeni nefuthe ezimpilweni nakwiziphumo zabantwana; yaye iintsapho ziba luqilima xa iingingqi ezikhuselekileyo nezizamelayo zibaxhsa.
Uthungelwano	Le njongo inxulumana noPSG 3: "ukwan isa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba." Ikwathungelana neNjongo Yesicwangciso-qhinga seSebe 3. Ngapha koko, ikwathungelana neSiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye neSiphumo Seizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nephendulayo."

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2015/16	Iithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Amalinge ahlanganyelweyo nathe kwajoliswa kuwo agxile ekwakheni iintsapho eziluqilima	Inani leentsapho ezifumana iinkonzo zentlalo-ntle ezisekelwe kuphuhliso ezomeleza iintsapho noluntu ekuhlaleni	25 000	29 630	26 262	23 490	20 539 ²²	20 787	22 865	23 195

IZALATHISI ZENTSEBENZO YECANDELO

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga			Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/eyona ntsebenzo		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho	16 494	14 548	14 160	11 753	11 976	13 135	13 395
Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	236	422	422	345	425	425	425
Inani leentsapho ezithabatha inxaxheba kwiNkqubo Yezakhono Zabazali	10 511	11 292	8 908	8 441	7 741	7 741	7 741

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezel ekayo/Yeng ongezilekiyo
					1 st	2 nd	3 rd	4 th	

²² Due to the reprioritisation process and shifts in the programme a decrease is reflected.

Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho	3	Ngekota	11 976	3 355	3 245	3 025	2 351	Yeyongezele kayo
Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	3	Ngekota	425	110	105	100	110	Yeyongezele kayo
Inani leentsapho ezithabatha inxaxheba kwiNkqubo Yezakhono Zabazali	3	Quarterly	7 741	1 290	2 322	1 784	2345	Yeyongezele kayo

IZALATHISI ZENTSEBENZO YEPHONDO

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga			Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/eyona nsebenzo		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leebhedi ezifumene inkxaso-mali kurhulumente ezikwiisheltha zabantu abadala abangenamakhaya.	7 630 ²³	1 389	1 398	1 127	1 388	1 388	1 388

Quarterly breakdown

Isalathisi Sentsebenzo Yecandelo	UTHUNGEL WANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyaka 2016/17	Ithagethi zekota				Yeyongezel ekayo/Yeng ongezelekayo
				1 st	2 nd	3 rd	4 th	
Inani leebhedi ezifumene inkxaso-mali kurhulumente kwiisheltha zabantu abangenamakhaya	3	Annual	1 388					NC

Inkqutyana 3.3 Ezononophelo Nokhuseleko Lwabantwana

Injongo Yenqutyana

Kukuyilwa nokuphuzwa kweenkqubo neenkonziso ezikhokelisa uphuhliso, unonophelo nokhuseleko lwamalungelo abantwana.

Ukugxila Kwenkqubo

Ezona mfuno zemithetho eli sebe ekufuneka lusebenze ngazo kule nkqubo yiyo ke loo nto undowo ikugxila okupheleleyo kwezona mfuno zingundoqo zomthetho iChildren's Act kuzo zonke iimfuno zeenkonziso ngokwemithetho, ndawonye nokuhlolwa ngokukuko kwazo. Amanganelo athathelwa phezulu kweli sebe xa zikho zonke izibonelelo ezidingekayo zezi zilandelayo:

- Ukunikezelwa kwemfundo kuluntu ngokubanzi ndawonye neenkqubo zokuthintela ezijoliswe ekomelezeni abantwana, iintsapjo, noluntu ekuhlaleni ukuze kuthintelwe ukuphathwa gadalala kwabantwan, ukungahoyakali nokuxhatshazwa. Ukufundiswa koluntu kuyakugxila nakuxanduva lwabazali kunye namalungelo abo, awabanonopheli neentsapho naweentsapho zabantwana abathe bahlaliswa kwezinye iindawo abazakufumana kuzo unonophelo.
- Ukunikezelwa kothotho lweenkqubo kubantwana abanendlela yokuziphatha ebabeka esichengeni (ungenelelo kwangethuba), kuquka, kodwa kungaphelanga:
- Kwiinkqubo zophuhliso lomlisela nomthinjana;
- Iinkqubo zabantwana abaneenzima zokuziphatha, ezasemqondweni nezasmoyeni;
- Iinkqubo zononophelo ezisekelwe ekuhlaleni (umzekelo: Isibindi);
- Unonophelo lokuguqula izimilo nononophelo nenkxaso kwiinkqubo zabantwana abazakuphuma kwiindawo zethutyana abebenotshelwa kuzo;
- Iinkonziso kubantwana ekufumaniseke ukuba badinga unonophelo nokhuseleko:
- Abantwana abakhuliswa ngabanye abazali okwethutyana kunye neenkqubo ezinikezelwa kwiindawo zokuhlala; kunye
- Neenkonziso zokuba abantwana bafumane abanye abazali.

²³Inani labantu elongezelelwa phezulu kwenani leendawo zeebhedi libalwe ngempazamo.

- Ukunikezelwa kweenkonzo ezizezinye:
- Ukubuyiselwa nokuhlenganiswa kwabantwana ngenjongo yokuphakamisa ukulondolozeka kweentsapho; kunye
- Nenxaso kwiintsapho ukuzezikwazi ukumelana nemeko yokuba ziphinde zabuyiselwa amalungu nezinye iinkonzo.
- Isicwangciso sokuba nakho ukukikezela kwii-CYCC kwiNtshona Koloni.
- Ukusetyenziswa kwemigaqo nemimiselo phantsi komthetho iChildren's Act- kukho ezinye iimfuno zolawulo ezidingekayo kweakunye nesabelo-mali esandisiweyo ukuze kufumaneke inkxaso ngokwasemalini ukuze ithotyelwe nemithetho neemfuno zayo ingakumbi ezo zinento yokwenza nokhuseleko.

Ngokwala mabakala angentla apha okungenelela eli sebe lizakuqhuba lizibeka kwindawo elinokuba nakho kuyo ukunikezela iinkonzo njengoko inyanzelisa imithetho iChildren's Act, 38 ka-2005, iChild Justice Act 75 ka-2008 ndawonye nezikhokelo zemigaqo-nkqubo ezikhaphayo elifthe layiqulunqa ze layamkela.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukukhokelisa kwinkqubo yokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle ayabtwana kwanokwakhiwa kwamandla abantu abadala kwanoluntu ekuhlaleni ukuze babe nokunonophela abantwana babo.
Intetho Yenjongo	Ukutyala nokuqinisekisa ukufikeleleka kweenkonzo ezisemgangathweni kubantwana, kuquka nabo badinga unonophelo nokhuselo ngokunikerzela umkhomba-ndle wokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle yabantwana neentsapho ezinngama-8 ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantwana neentsapho ezikweli Phondo abafikelela kwiinkonzo zononophelo nokhuselo: 7 265.
Isizathu	Kukufaka igalelo ekwehleni kwenani lamatyala athi afakwe ngokuphathwa gadalala kwabantwana; Kukufaka igalelo ekuphuculweni kwentsebenzo kwakunye nobuqilima beentsapho ukuze banonophele ze bakhusele abantwana babo; Kukufaka igalelo kukhuselo nophuhliso lwabantwana; kunye Nokufaka igalelo ekudalweni kwamathuba okukhula kwanawezithuba zengqesho ukujongana nalo m,ngeni wentlupheko enbgumvuka wokungabi kwengeniso.
Uthungelwano	Le njongo inxulumana noPSG 3: "ukwan isa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba." Ikwathungelana neNjongo Yesicwangciso-qhinga seSebe 3. Ngapha koko, ikwathungelana neSiphumo Sesizwe 11: "ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye neSiphumo Seizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nephendulayo."

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Iithagethi Yesicwangciso-qhinga	Ephicothiweyo/eyona nisebenzo			Intsebenzo ethelekelelwa yo 2015/16	Iithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela ekudalweni kwesikhundla nesikhokelo esikhathalayo nesikhuthazayo ukuze abantwana	Inani labantwana abakweli phondo abafumana iinkonzo ze-ECD	8 322	108 443	101 197	11 435 ²⁴	7 265	7 807	8 037	8 322

²⁴ linguqu kwisimo sesabelo-mali. Iithagethi ze-ECD zazibandakanyiwe ngaphambili.

babe nokuphila, badlamke ngokwasemizimbeni, engqondweni ze bazive bekhuselekile nagokwasemoyeni, bakwazi ukuqhuba njengabanye abanye abantu ze bakwazi nokufunda	neenkonzononophelo lwase mva kwesikolo							
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IZALATHISI ZENTSEBENZO YECANDELO²⁵

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iihagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantwana abasakhuliswa ngabanye abazali okwethutyana	1 447	3 243	3 507	3 116	3 200	3 260	3 365

Uhlangahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelwayo/Yengongezelekayo
				1 st	2 nd	3 rd	4 th	
Inani labantwana abasakhuliswa ngabanye abazali okwethutyana	3	Ngekota	3 200	791	848	813	748	C

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iihagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantwana ababuyiselwe kwiintsapho zabo okanye abasiwe kubanye abantu abazakubanonophela.	199	366	416	391	397	402	422
Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali	Isalathisi esitsha	4 374	5 721	3 758	4 210	4 375	4 535
Inani lamatyala athe avulwa kwiNkundla Yabantwana	-	-	-	Isalathisi esitsha	3 555	3 555	3 555
Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	-	-	-	Isalathisi esitsha	3 555	3 555	3 555
Inani lamatyala akwiNkundla Yabantwana athe aqosheliswa	-	-	-	Isalathisi esitsha	3 555	3 555	3 555

Uhlangahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelwayo/Yengongezelekayo
				1 st	2 nd	3 rd	4 th	
Inani labantwana ababuyiselwe kwiintsapho zabo okanye abasiwe kubanye abantu abazakubanonophela.	3	Ngekota	397	86	108	102	101	C
Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali	3	Ngekota	4 210	1 065	1 260	1 075	810	C

²⁵ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Inani lamatyala athe avulwa kwiNkundla Yabantwana	3	Ngekota	3 555	889	889	889	888	C
Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	3	Ngekota	3 555	889	889	889	888	C
Inani lamatyala akwiNkundla Yabantwana athe aqosheliswa	3	Ngekota	3 555	889	889	889	888	C

Injongo Yenqutyana

Kukunikezela uthotho olugqibeleleyo lweenkonzo zophuhliso lweentsatshana.

Ukugxila Kwenkqubo

Ezi nkalo zilandelayo zamangenelo okuncedisa, ajoliswe ekuphuculeni ukufikeleleka kothotho lweenkonzo ezisemgangathweni, zithe zabekelwa bucala ngenjongo yokuzithathela ingqalelo kwisithuba seminyaka emithathu ukuya kwemihlanu ezayo:

- Kukunikezela umkhomba-ndle kumba wonikezelwa kwenkonzo ze-ECD kweli phondo (ezikumaziko nezingaphandle kwamaziko) ngokuthi kuqulunqwe ilscwacwangciso Sokubonelela esisebenza njengesixhobo sokucwangcisa nesokuhlalela isabelo semali;
- Kukuphucula umgangatho we-ECD kumaziko e-ECD ajongwe ngelibomvu apho ukulungela isikolo kungekho mgangathweni weWCED ngenjongo yokufaka igxaaba ekuphuculweni kwiziphumo zemfundo yabantwana;
- Kukuphucula umgangatho wesondlo kumaziko e-ECD, ngentsebenziswano neSebe Lezempilo;
- Kukuxhaswa ukuthathelwa ingqalelo iimfuno zabantwana abakhubazekileyo kumaziko e-ECD ajongwe ngelibukhali ngokuthi kunikezelwe uqeqesho, uphuhliso lwabahlohli, ukubandakanyeka kwabazali nenkxaso, inkxaso kumba wezixhobo ezisemgangathweni;
- Ukuqhuba kokuphuculwa komgangatho we-ECD ngentsebenziswano namanye amasebe kunye namahlakani ngokuthi kuqeqeshwe abahlohli, baphuhliswe, bacetyiswe ze banikwe inkxaso, ukuphunyezwa kwesikhokelo sekharithyulam yabantwana abasusela ekuzalweni kuye kuma kwiminyaka emine bezelwe; ukubhaliswa nokuphunyezwa kweenkqubo zemfundo yala maziko; ukuhlolwa kokuphuculwa kwale nkqubo ndawonye nokuthotyelwa kwemimiselo nemigaqo elawulayo;
- Ukuvavanywa kweendlela zokunikezelwa kwenkxaso-mali ezintsha nezizezinye ezifana nokuxhotyiswa koluntu kwakunye neebhondi zefuthe zoluntu ngenjongo yokwandisa amathunga engeniso ekunikezelweni kweenkonzo ze-ECD; kwakunye
- Nokuqhuba kwesicwangciso sonxibelelwano ngenjongo yokuxhasa ukuzuzeka kweziphumo ze-ECD, ukufundiswa koluntu ngokubanzi, ukutshintshwa kweendlela zokuziphatha nezokwenziwa kwezinto, kwakunye nokuthotyelwa kwemigaqo nemimiselo.

Ekuhloleni kweKwesicwangciso-qhinga sePhondo se-ECD kuyakusebenza la maphulo alandelayo:

- Ukuthathelwa phezulu kweemfuno zabantwana abakhubazekileyo kumaziko e-ECD achongiweyo;
- Kugxilwe kwiintsuku zokuqala ezili-1000 ngenjongo yokunikezela iinkonzo ezigqibeleleyokubantwana abaselula
- Iinkqubo ezizilwe kuhlile ze zakwanqanaba eliphezulu zeenkqubo zenkxaso kubazali;
- Ukusebenzisana rhoqo ngokusemgangathweni ngokwee-ECD ngokusebenzisana naman7ye amasebe namahlakani; kunye
- Nokuqhutywa kweenkqubo neenkonzo ezibhalisiweyo ze-ECD ngentsebenziswano neSebe Lemfundo ngelixa kuphunyezwa ikharithyulam yesikhokelo u-0 – 4.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukuphucula ulungelelano phakathi kwesidingo seenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu, ukunikezela kweSebe iinkonzo, nokuphucula iziphumo zeenkono ekubonelelwe ngazo.
Intetho Yenjongo	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo kweyoKwindla 2020 kubaxhamli abali-12 540.
Isisekelo	Inani labaxhamli abafikelela kwiinkonzo zokuxhatshazwa kweziyobisi: 10 860.
Isizathu	Le njongo iza kwenza igalelo kufikeleleko-lula lweenkonzo ze ngalo ndlela icuthe ifuthe lokuxhatshazwa kweziyobisi kwiintsapho. Ukumoleza ubomi beentsapho. Iza kunyusa izinga lokufikelela kwiinkonzo zonyango ze uthintele ukunyuka kwezinga lokuxhatshazwa kweziyobisi ingakumbi kulutsha.
Uthungelwano	Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe kwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo Ikwathungelana nenjongo yesicwangciso-qhinga "Ekukuphucula ulawulo lwentsebenzo" njengoko imibutho kulindeleke ukuba ithobeke imithetho nemiqathango yokufumana inkxaso-mali.

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithageathi Yesicwangciso-qhinga	Ephicothiweyo/eyona nisebenzo			Intsebenzo ethekelelwa yo 2015/16	Iithageathi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela ekudalweni kwesikhundla nesikhokelo esikhathalayo nesikhuthazayo ukuze abantwana babe nokuphila, badlamke ngokwasemizimbeni, engqondweni ze bazive bekhuselekile nagokwasemoyeni, bakwazi ukuqhuba njengabanye abanye abantu ze bakwazi nokufunda	Inani labantwana abakweli phondo abafumana iinkonzo ze-ECD neenkono zononophelo lwasemva kwesikolo	92 100	New Indicator	101 197 ²⁶	83 871	91 900	87 000	87 000	87 000

IZALATHISI ZENTSEBENZO YECANDELO²⁷

IZALATHISI ZENTSEBENZO YEPHONDO

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga			Ithageathi Yesicwangciso-qhinga	Ephicothiweyo/eyona nisebenzo		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani lamaziko anikezela ngononophelo olungagqibelelanga	80 251	83 857	77 649	85 000	80 000	80 000	80 000

²⁶ Iinguqu kwisimo sesabelo-mali. I-ECD ibisoloko iyingxenywe yenkqubo Yononophelo Nokhuseleko Lwabantwana.

²⁷ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Inani labantwana abakwiinkqubo neenkondo ze-ECD ezifumana inkxaso-mali	Isalathisi esitsha	6 735	6 222	6 900	7 000	7 000	7 000
Inani labantwana abakwiinkqubo ze-ASC		1 681	1 697	1 900	1 850	1 850	1 850

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGELOW ANO NEPSG	Iithuba lokunikezelwa kwengxelo	Ithageathi yonyaka 2016/17	Iithageathi zekota				Yeyongezel ekayo/Yeng ongezilekiyo
					1 st	2 nd	3 rd	4 th	
Inani lamaziko anikezela ngononophelo olungagqibelelanga	2,3		Ngonyaka	80 000					NC
Inani labantwana abakwiinkqubo neenkonzelo ze-ECD ezifumana inkxaso-mali	3		Ngonyaka	7 000					NC
Inani labantwana abakwiinkqubo ze-ASC	3		Ngekota	1 850	1 850	1 850	1 850	1 850	NC

Inkqutya 3.5 Ezamaziko Ononophelo Lwabantwana Nolutsha

Injongo Yenkqutya

Kukunikezela nononophelo nenkxaso eyiyenye kubantwana abasemngciphekweni.

Ukugxila kwenkqubo

Kukudala imeko efikelelekayo yokunikezelwa kwendawo yokuhlala kubantwana abanesidingo soko nokhuseleko ngokuthi kunikezelwe inkqubo entlantlo-ninzi kwakunye nendlela yokunikezelwa kothotho lweenkonzo zeengcali apho ukuxhotyiswa nophuhliso zinedisa ekunuyiselweni kwaba bantwana kuluntu ukuze bakhule babe ngabantu abadala an bathathaela kubo uxanduva.

Amalinge athe athathelwa ingqalelo phantsi kwezibonelelo ezikhoyo ami ngolu hlobo:

- Isicwangciso Sesibonelelo seeCYCC kwiNtshona Koloni kubantwana kwinkalo yesidingo sezononophelo nokhuseleko ngokubanzi, kugxilwa kwimisantsa ethe yafunyaniswa ngokuthi zijongiswe (isibonelelo seenkqubo ezinqabileyo);
- Ukubhaliswa nokuhlaziywa kokubhaliswa kweeCYCC kwiNtshona Koloni;
- Ulawulo lwezokufakwa kumaziko olusebenzayo noluphantsi kolawulo olululo ngenjongo yokuqinisekisa ukungena kwinkqubo efanekileyo ngokwemigaqo yezibonelelo zomthetho iChildren's Act ekulengahlengisweni kweeCYCC. Kukuqinisekisa irejista yamahlakani onke kwezononophelo olukumaziko yaye nokuhamba-hamba kwawo kusemgceni. Ukuqwalaselwa kwezicelo zokususwa kwabantwana besiswa kunonophelo olukumgangatho ophezulu wononophelo ngenjongo yokuqinisekisa ukuba abantwana bafakwa kwezona nkalo zononophelo zibafaneleyo nezingabavimbiyo.
- Ukunikezelwa kwala manqanaba ononophelo:
 - Inqanaba 2 – iiCYCC zabantwana abanesidingo sononophelo nokhuseleko, ukunyangelwa ukusebenzisa gwenxa iziyobisi kwinqanaba lokuqala, izigulo ezinganyangekiyo, ukukhubazeka kancinci, izidingo ezingephi zokulungiswa kwesimilo, izidingo ezingephi zokunyangwa kwempilo yengqondo ekufuneka zinikezelwe ikakhulu kumaziko emibutho efumana inkxaso-mali;
 - Inqanaba 3 – Unonophelo ngokwemigaqo yomthetho iChildren's Act kubantwana abanesidingo esimandla sokulungiswa iindlela zokuziphatha (kuquka ukusebezisa gwenxa iziyobisi kunye nempilo yolwaphulo-mthetho) ngokwamaziko aphantsi kolawulo lweDSD anikezela iinkonzo Zononophelo Lwabantwana Nolutsha.
- Ukunikezelwa kweenkqubo njengoko kucacisiwe kwisahluko 191 somthetho iChildren's Act ngokwezidingo. Iinkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yiCYCC nganye;

- Ukuqinisekisa ukuthotyelwa kwemigaqo nemimiselo yeeCYCCs ngokuthi kunikezelwe inkxaso ngokusekelwe kwisicwangciso-qhinga, uvavanyo, uqeqesho kwakunye neenkqubo zokuqinisekisa umgangatho weenkonziso.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukunikezela isikhokelo sokunikezelwa kolunye unonophelo nenkxaso kubantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko.
Intetho Yenjongo	Kukutyala nokuqinisekisa umgangatho weenkondo zononophelo lokuhlala kubantwana abangama-3 136 abanesidingo sononophelo nokhuseleko ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantwana abanesidingo sononophelo nokhuseleko abathe bafakwa kuMaziko Ononophelo Lwabantwana Nolutsha afumana inkxaso-mali: 413.
Isizathu	Kukufaka igxalaba kwezinye iinkondo zononophelo, ukhuseleko nenkxaso kubantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko.
Uthungelwano	<p>Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkondo ezijoliswe kwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo</p> <p>Injongo yeSebe ikwathungelana ngqo neziphumo zesizwe: "ukudala uMzantsi Afrika ongcono, i-Afrika engcono kwihlabathi elingcono." Ngapha koko, le njongo ithungelana Nesiphumo Sesizwe 13: "Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo"</p>

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Iithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo	Inani labantwana ekufumaniseke ukuba bayaludinga unonophelo nokhuseleko abahlaliswa kumaziko abanonophelayo	3 136	544	724	453	413	3 136 ²⁸	3 136	3 136

IZALATHISI ZENTSEBENZO YECANDELO²⁹

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo	544	724	277	268	2 880 ³⁰	2 880	2 880
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo	-	-	176	145	256	256	256

Uhlengahlengiso Ngokwekota

²⁸ Kungoku nje le thagbethi iquka inani labantwana abakwiiCYCC ngomhla wokuqala kwinyanga kaTshazimpuzi.

²⁹ Izalathisi zentsebenzo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

³⁰ Le thagbethi iquka inani labantwana abakwiiCYCC ngomhla wokuqala kwinyanga kaTshazimpuzi.

Isalathisi Yecandelo	Sentsebenzo	UTHUNGELOWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
					1 st	2 nd	3 rd	4 th	
		3	Ngekota	2 880	2 112	256	256	256	Yeyongezelekayo
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo		3	Ngekota	256	151	35	35	35	Yeyongezelekayo

Inkqutyana 3.6 Iinkonzo Zononophelo Lwabantwana Ezisekelwe Ekuhlaleni

Injongo Yenqutyana

Kukunikezela iinkonzo zokhuseleko, unonophelo nenkxaso kubantwana abasemngciphekweni ekuhlaleni.

Ukugxila kwenkqubo

Nceda ubhekise kwiNkqutyana 3.3: Ezononophelo Nokhuseleko Lwabantwana.

Inkqutyana 3.6: Iinkonzo Zononophelo Ezisekelwe Ekuhlaleni Kubantwana ndawonye nesabelo-mali esihamba noko sithe sahlanganiswa kuzo zonke ezinye iinkqutyana ezikule nkqubo.

Injongo Yesicwangciso-qhinga	Kukunikezela isikhokelo kumba wokuikezelwa kwenkonzo ezisekelwe ekuhlaleni zononophelo zokuphucula ukufikeleleka kwezi nkonzo kubantwana abasemngciphekweni.
Intetho Yenjongo	Kukunikezela isikhokelo kwiinkonzo ezisekelwe ekuhlaleni kubantwana nakulutsha ngenjongo yokuphucula ukufikeleleka ngabanye abantwana abasemngciphekweni ukuya kuthi ga kwinyanga yoKwindla ka-2020.
Isisekelo	Inani labo baqeqeshwa kwiinkonzo zeeCYCC ngokwenkqubo Isibindi 75.
Isizathu	Ukunikezela ngamathuba engqesho kulutsha kwakunye neenkqubo zokunonotshelwa kwabantwana ezisekelwe ekuhlaleni.
Uthungelwano	Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlalathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo Ithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba".

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukukhokela ekunikezelweni i kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumanisekwe ukuba bayaludinga unonophelo	Kukukhokela ekunikezelweni i kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumanisekwe ukuba bayaludinga unonophelo	75	New indicator	95	123	75	75	25	-

IZALATHISI ZENTSEBENZO YECANDELO³¹

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha abafumana uqeqesho ngokwenkqubo Isibindi	-	95	123	75	75	25	-

³¹ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Uhlengahlengiso Lwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWANO NOPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelekayo /Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha abafumana uqeqesho ngokwenkqubo Isibindi	3	Ngonyaka	75					Yengongezelekiyo

.1 Ukuhlanganisa iihagethi zentsebenzo nesabelo-mali kunye neMTEF

Iintelekelelo zenkcithols

Isishwankathelo seentlawulo neentelekelelo – Inkqubo 3: Ezabantwana Neentsapho

Inkautyana R'000	Isiphumo			Eyona nkqubo	Inkcitho ehlangahlengiswe yo	Intelekelelo elungisiwe yo	Intelekelelo yethuba elingephi			Iguquke ukusuka kwisilungiso ukuya kwintelekelelo ngokwe-%
	A Ephicothiw eyo	Ephicothiw eyo	Ephicothiw eyo				2016/17	2017/18	2018/19	
	2012/13	2013/14	2014/15				2015/16	2015/16	2015/16	
1 . Ezolawulo Nenxaso	6 581	6 872	8 094	1 774	1 802	1 802	2 409	3 086	3 596	33.68
2 . Iinkonzo Kubantu Abadala	35 695	41 186	43 677	41 390	43 749	43 749	44 151	46 286	48 371	0.92
3 . Iinkonzo kubantu abakhubazekileyo	159 843	115 259	167 621	173 629	175 376	175 376	182 726	193 587	206 015	4.19
4 . Intsholongwane kaGawulayo/noGawulayo	186 813	280 579	233 401	294 239	288 039	288 039	290 021	306 048	314 864	0.69
5 . Uhangulo Loluntu	65 348	79 602	98 095	94 517	91 233	91 233	95 795	100 585	105 614	5.00
6 . Ezolawulo Nenxaso										
Itotali yeentlawulo neentelekelelo	454 280	523 498	550 888	605 549	600 199	600 199	615 102	649 592	678 460	2.48

Isishwankathelo seentlawulo neentelekelelo ngokwenqanaba lezoqoqosho – Inkqubo 3: Ezabantwana Neentsapho

Inqaba Ngokoqoqosho R'000	Isiphumo			Eyona nkqubo	Inkcitho eHENGAMLENGI SIMEYO	Intelekelelo elungisiweyo	Intelekelelo yethuba elingephi			Iguquke ukusuka kwisilungisi ukuya kwintelekelelo ngokwe-%	
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				2015/16	2016/17	2017/18		2018/19
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18		2018/19
Intlawulo zangoku	6 548	6 871	8 092	22 347	21 078	21 151	20 915	22 493	23 945	(1.12)	
Ukubuyezwa kwabasebenzi	5 921	6 392	7 608	21 073	20 304	20 365	20 103	21 633	23 067	(1.29)	
Impahla neenkonziso	627	479	484	1 274	774	786	812	860	878	3.31	
Inzala kumhlaba nerente											
Intlawulo neesabsidi ezisiza	447 699	516 626	542 794	583 200	579 110	579 039	594 176	627 088	654 504	2.61	
Amaphondo noomaspala											
ii-arhente nee-akhawunti zesebe											
Amaqumfhu angajonge ngeniso	446 980	514 253	537 466	577 034	572 944	572 868	587 682	620 269	647 344	2.59	
Amakhaya	719	2 373	5 328	6 166	6 166	6 171	6 494	6 819	7 160	5.23	
Intlawulo zempahla engundoqo	33	1	2	2	11	9	11	11	11	22.22	
Izakhwiwo nezinye izakhwiwo ezingagungqiyo											
Oomatshini nezixhobo	33	1	2	2	11	9	11	11	11	22.22	
Apha: "intengo neenkonziso zexabiso" ezithe zabandakanywa kwiintlawulo zempahla yexabiso											
Intlawulo zempahla enexabiso lemali											
Itotali yenqanaba loqoqosho	454 280	523 498	550 888	605 549	600 199	600 199	615 102	649 592	678 460	2.48	

linguqu Kwintsebenzo Nakwinkcitho

Izicwangciso nezabelo-mali zeli Sebe ziyakuqhuba zisiwa kwezona nkalo zizidingayo ngendlela eyongayo, esebenzayo nesemgangathweni ukuze ifikelele kuzo zonke, phakathi kweemfundo zoluntu kunye noondoqo besizwe nabephondo, apho eyona ibalulekileyo nguPSG 3: “Ukwandisa intlalo-ntle, ukhuseleko nokuncitshiswa kwemikhwa”.

Amalinge athe athathelwa ingqalelo phantsi kwezibonelelo ezikhoyo ami ngolu hlobo:

- Isicwangciso Sesibonelelo se-ECD kwiNtshona Koloni kubantwana kwinkalo yesidingo sezoonophelo nokhuseleko ngokubanzi, kugxilwa kwimisantsa ethe yafunyaniswa ngokuthi zijongiswe (isibonelelo seenkqubo ezinqabileyo);
- Ukubhaliswa nokuhlaziywa kokubhaliswa kweeCYCC kwiNtshona Koloni;
- Ulawulo lwezokufakwa kumaziko olusebenzayo noluphantsi kolawulo olululo ngenjongo yokuqinisekisa ukungena kwinkqubo efanalekileyo ngokwemigaqo yezibonelelo zomthetho iChildren’s Act ekuhlengahlengisweni kweeCYCC. Kukuqinisekisa irejista yamahlakani onke kwezoonophelo olukumaziko yaye nokuhamba-hamba kwawo kusemgceni. Ukuqwalaselwa kwezicelo zokususwa kwabantwana besiya kunonophelo olukumgangatho ophezulu wononophelo ngenjongo yokuqinisekisa ukuba abantwana bafakwa kwezona nkalo zononophelo zibafaneleyo nezingabavimbiyo.
- Ukunikezelwa kwala manqanaba ononophelo:
 - Inqanaba 3 – Unonophelo ngokwemigaqo yomthetho iChildren’s Act kubantwana abanesidingo esimandla sokulungiswa iindlela zokuziphatha (kuquka ukusebezisa gwenxa iziyobisi kunye nempilo yolwaphulo-mthetho) ngokwamaziko aphantsi kolawulo lweDSD anikezela iinkonzo Zononophelo Lwabantwana Nolutsha.
- Ukunikezelwa kweenkqubo njengoko kucacisiwe kwisahluko 191 somthetho iChildren’s Act ngokwezidingo. Iinkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yi-ECD nganye;
- Ukuqinisekisa ukuthotyelwa kwemigaqo nemimiselo ze-ECD ngokuthi kunikezelwe inkxaso ngokusekelwe kwisicwangciso-qhinga, uvavanyo, uqeqesho kwakunye neenkqubo zokuqinisekisa umgangatho weenkonzo.

.2 Ulawulo Lomngcipheko

Umngcipheko	Uthintelo Lomngcipheko
Ukungathobeli kweeNPO ezifumana inkxaso-mali kwiDSD kungakhokelela ekubeni kube nzima ukuzuzisa ezi Njongo zesisicwangciso-qhinga	Inkxaso eqhubekayo, uvavanyo, uhlobo kwanokuxhotyiswa ngezakhono kuzo zonke iNPO ezifumana inkxaso-mali kwiDSD
Amaziko ononophelo Olungagqibelelanga axhomekeke koomaspala ngempilo nokhuseleko ndawonye neemphepha zokunikwa izingxungxo.oku ke kuphazamisa inkqubo yokubhaliswa Kwamaziko Anikezela Ngononophelo Olungagqibelelanga	Ziingxoxo ezisoloko zikho phakathi koomaspala namahlakani
Ukungabikho kwezibonelelo ngenjongo yokuqinisekisa ukuthotyelwa kwemigaqo nemimiselo kwiinkonzo eziya kwiintsapho	Kukugxila ekuxhobiseni ngezakhono kwanokuqulunqwa kwenkqubo entle yokuqinisekisa ukuba iyathotyelwa imigaqo nemimiselo
Ukuphucuka ikwinkqubo yokunikezelwa kwenkxaso-mali kwanamaxesha okunikezela. Ukuhlengahlengiswa kwenkqubo yokuxhasa ngemali kunyaka-mali u-2015/16	Ziingxoxo ezisoloko zikho phakathi koomaspala namahlakani

Umngcipheko	Uthintelo Lomngcipheko
Ukungathobeli kweeNPO ezifumana inkxaso-mali kwiDSD kungakhokelela ekubeni kube nzima ukuzuza ezi Njongo zesicwangciso-qhinga	Ukuphinda kujongisiwe umba wokunikezelwa kwenkonzo nenkxaso-mali ngokwemithetho kwaneenkonzongezingasiseko samthetho.

● Inkqubo 4: Iinkonzo Zoluleko

Injongo Yenqubo

Kukunikezela uthotho lweenkonzo ezihlanganyelweyo zentlalo-ntle kuthintelo lolwaphulo-mthetho kwakunye neenonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi kwabona basemngciphekweni nentsebenziswano namahlakani nemibutho yoluntu ngokubanzi.

Inkqutyana 4.1 Ezolawulo Nenkxaso

Injongo yenkqutyana

Ukwenza isibonelelo sokuhlululwa kwemivuzo kwakunye neendleko zezolawulo kwanezabaphathi kunye nabasebenzi abanikezela iinkonzo zenkxaso kuzo zonke iinkqutyana zale nkqubo.

Inkqutyana 4.2 Ezothintelo Lolwaphulo-mthetho Nenkxaso

Injongo Yenqutyana

Kukuqulunqa nokuphumeza iinkqubo zokuthinela ulwaphulo-mthetho nezijolise ebantwaneni, ulutsha kunye nabantu abadala abonayo kunye namaxhoba akwinkqubo yobulungisa bolwaphulo-mthetho.

Ukugxila Kwenqubo

Eyona njongo yale nkqubo kukuphumeza imisebenzi namagunya anikezelwe yimithetho iChild Justice Act neProbation Services Amendment Act. Injongo yale nkqubo kukuqinisekisa ukuba kunikezelwa iinkonzo zothintelo lolwaphulo-mthetho ezisekelwe kubungqina nezenkxaso zinikezelwa kubantwana nolutsha olusemngciphekweni kwiingingqi zokuhlala kwanokunikezelwa kothotho lweenkonzo zoluleko kubantu (kubantwana nabantu abadala) abakungquzulwano nomthetho kwakunye namaxhoba abo ngenjongo yokunciphisa inani lezono zabo. Le nkqubo iyakugxininisa koku kulandelayo:

- Kukunikezela inkqubo yokuhlalisa nononophelo kumaziko karhulumente nawangaphandle kubantwana nolutsha kugxininiswa kunonophelo, uphuhliso nenkxaso kubantwana nolutsha olukungquzulwano nomthetho ngenjongo yokubabuyisela ngempumelelo kuluntu abahlala nalo kwanokuncitshiswa kwempilo yobundlavini. Iquka iinkqubo ezijolise kuphuhliso, kunyango, ezemidlalo nezokuzonwabisa kwakunye neenkqubo zokubuyiselwa eluntwini ndawonye nononophelo lwemeko yeenguqu.
- Kukuqinisa apha kwiinkqubo zokuthintelwa kolwaphulo-mthetho, ingakumbi iinkqubo ezizakudala imeko yokuhlala koluntu ephilileyo nesemgangathweni eziza kujolisa zisombulule imeko nengxuba kanxaka ephakathi kokusetyenziswa gwenxa kweziyobisi, ulwaphulo-mthetho nobundlobongela kwiingingqi ezisemngciphekweni. Iyakomeleza nabaxhamli nezakhono zokumisa indlela ephilileyo zokuphucula ukuzimela nokoqina kwefuthe lokuliwa kolwaphulo-mthetho;
- Ukuvavaywa kwamathuba efuthe lenkqubo yokunikezelwa kweenkonzo ngokuthi kuhlolwe inani labantwana abaphinda bone kwisithuba sonyaka emva kokuba beqoshelise inkqubo yokuhlalisa esekelwe kuluntu ekuhlaleni/kwiziko. Inkqubo Yolawulo

- Lwamatyala Oluleko iyakuphunyezwa ngenjongo yokujongisisa ifuthe lokunikezelwa kweenkonzo kwakunye nayo yonke eminye imiba echaphazela iinkonzo; kwakunye
- Nokugxila ekuncitshisweni kwenani leemeko zokuphinda koniwengokuthi kuthelekiswe ze kuhlolwe zonke iimeko ezithe zangeniswa ngaphambili ezinento yokwenza noluleko, ukufumanisa ifuthe lokunikezelwa kweenkonzo.

Ukunikezelwa ngendlela kwezi zinto zingentla apha kuyakufaka igalelo ekuncitshisweni kwenani labantwana nabantu abadala kwinkqubo yobulungisa bolwaphulo-mthetho ze ngoko kuphuculwe futhi kufakwe negalelo ekomeleleni nakwindlela ephilileyo yophuhliso lwabantwana nabantu abadala.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukuincitshiswa kwempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkonzo yoluleko esebenzayo kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Intetho Yenjongo	Kukwehlisa izinga lempilo yolwaphulo-mthetho kwanokuba semngciphekweni wokwenza ulwaphulo-mthetho ngokuthi kunikezelwe iinkonzo zokulungiswa kwempilo yengqondo neyomoya ngokomthetho kubantwana, ulutsha nabantu abadala abonayo kwakunye namaxhoba akwinkqubo yobulungisa bolwaphulo-mthetho ukuya kuthi ga ngenyanga yoKwindla ka-2020 kubaxhamli abangama-20 598.
Isisekelo	Inani labantwana nabantu abadala abafikelela kwiinkonzo zenkxaso kwinkqubo yolwaphulo-mthetho ngonyaka: 16 477.
Isizathu	Le njongo ithungelana nomthetho iChild Justice Act, Nombolo 75 ka-2008, iChildren's Act, Nombolo 38 ka-2005, iProbation Services Act, iSicwangciso-qhinga Sesizwe Sothintelo Lolwaphulo-mthetho yaye iyakufaka igxalaba ekucitshisweni kwenani labantwana abathi bangene kwinkqubo yolwaphulo-mthetho.
Uthungelwano	<p>Ithungelana neNjongo Yesicwangciso-qhinga seSebe 4: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba ngokuthi kunikezelwe iinkonzo zokuthintela ulwaphulo-mthetho kuluntu kwanezokulwisana nokusetyenziswa gwenxa kwezinyobisi".</p> <p>Ithungelana neziphumo zeSizwe: "Ukwakhiwa kwelizwe elikhuselekileyo," "kwanokwakhiwa koMzantsi Afrika ongcono, i-Afrika engcono kunye nehlalathi elingcono" kunye Nesiphumo Sesizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nependulayo".</p> <p>Le nkqubo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha" kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba".</p> <p>Eyona njongo yale nkqubo yeSebe isekuthinteleni ulwaphulo-mthetho eluntwini kwanokunikezela iinkonzo ngokwemithetho, njengoko kuthiwe theca kumthetho iChild Justice Act kunye neProbation Services Act. Iyakufaka igxalaba ekucuthekeni kwenani labantwana nabantu abadala abakwinkqubo yobulungisa bolwaphulo-mthetho z eke ngoko ibe iphucula ze ifake igxalaba ekubeni luqilima nasekuphuhleni ngendlela kwabantwana neentsapho.</p>

Strategic Objective	Strategic Objective Performance Indicator	Strategic Plan target	Audited/Actual performance			Estimated performance 2015/16	Medium-term targets		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukunciphisa izinga lempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkqubo esebenzayo yoluleko kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2020	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo zokucitshiswa kwezinga lempilo yolwaphulo-mthetho	20 598	8 978	22 477	19 983	16 477	18 370	18 656	18 745

IZALATHISI ZENTSEBENZO YECANDELO³²

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethekelelwayo 2015/16	Iihagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantwana abakungazulwano nomthetho	5 549	9 456	9 508	8 840	8 700	8 876	8 945

³² Sector indicators not reported on are detailed in Annexure E.

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
abathe bahlolwa							
Inani labantwana abakungqzulwano nomthetho abathunyelwe kwiinkqubo zoluleko	790	3 788	3 880	3 785	3 270	3 460	3 685
Inani labantwana abakungqzulwano nomthetho abathunyelwe kwiinkqubo zoluleko	1 166	2 205	2 355	2 589	2 474	2 564	2 639

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGELWANI NOPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
					1 st	2 nd	3 rd	4 th	
Inani labantwana abakungqzulwano nomthetho abatghe bahlolwa		3	Ngekota	8 700	2010	2435	2245	2010	C
Inani labantwanana abakungqzulwano nomthetho abadluliselwe kwiinkqubo zoluleko		3	Ngekota	3 270	738	887	884	761	C
Inani labantwana abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko		3	Ngekota	2 474	578	673	668	555	C

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iihagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labantu abadaba abakungqzulwano nomthetho abalulekiweyo	1 776	9 233	10 255	7 492	9 530 ³³	9 640	9 700
Inani labantu abadaba abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko	1 096	5 808	6 891	5 867	6 355	6 453	6 548
Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo	-	-	197	145	140	140	140
Inani labantwana abakungqzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko akhuselekileyo	1 781	1 831	1 566	1 705	1 705	1 705	1 705

Uhlengahlengiso Ngokwekota

Isalathisi Yecandelo	Sentsebenzo	UTHUNGELWANI NOPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi yonyaka 2016/17	Iihagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
					1 st	2 nd	3 rd	4 th	
Inani labantu abadaba abakungqzulwano nomthetho abalulekiweyo		3	Quarterly	9 530 ³⁴	2310	2405	1806	3009	C
Inani labantu abadaba abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko		3	Quarterly	6 355	1538	1587	1174	2056	C
Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo		3	Quarterly	140	95	15	15	15	C
Inani labantwana abakungqzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko akhuselekileyo		3	Quarterly	1 705	700	335	335	335	C

³³ Ukwanda kweemeko zoluleko ezizalelwe yinkundla.

³⁴ Ukwanda kweemeko zoluleko ezizalelwe yinkundla.

Inkqutyana 4.3 Ukuxhotyiswa Kwamakhoba

Injongo Yenkqutyana

Ukuyila nokuphumeza iinkqubo ezihlanganyelweyo zenkxaso, kunonotshelwe ze kuxhotyiswe amakhoba obundlobongela nawolwaphulo-mthetho ingakumbi amanina nabantwana.

Ukugxila kwenkqubo

Kwimbali yethu le nkqubo Yokuxhotyiswa Kwamakhoba ibisoloko igxile kumakhoba obundlobongela basekhayeni. Kodwa ke, njengempendulo kwisidingo esandileyo ekuhlaleni kunasemakhayeni, kwisithuba seMTEF, le nkqubo iceba ukuhlanganisa iinkonzo zayo ukuze incede onke amakhoba ngenkxaso.

Ukugxila kwale nkqubo kulo nyaka-mali ulandelayo kuyakuquka:

- Ukwandiswa kweenkonzo zeesheltha, ingakumbi kwiingingqi ezisemaphandleni kwakunye nezo zisemngciphekweni omkhulu;
- Ukugcina inkxaso-mali kwiisheltha ezikhoyo nezisebenzayo ngenjongo yokuphakamisa umgangatho weenkonzo ngokuthi zinikwe inkxaso ekuthobeleni imigaqo nemimiselo yemithetho elawulayo kwiisheltha;
- Ukunikezelwa kweenkqubo zokuxhobisa ngezakhono ngokusesikweni kubahlali beexheltha;
- Ukunikezela iinkonzo zokubuyisela kwisimo sesiwqhelo kumakhoba okuxhwilwa ngokwemigaqo yomthetho iPrevention and Combatting of Trafficking in Persons Act;
- Ukunikezelwa kweenkqubo zonyango ezisekelwe kuluntu ekuhlaleni yingcali ebhalisiweyo, intuthuzelo kwakunye neenkonzo zenkxaso (kumntu/isibini/kwiqela), ukuichazelwa ngokuphuma kwiintlungu leyo kwakunye nenkxaso kwiinkqubo zeenkundla;
- Ukunikezelwa kwenkxaso yomphefumlo kumakhoba obundlobongela bezocantsi kuMaziko amathandathu eThuthuzela Care Centres;
- Ukuqiniswa kwenkqubo iKhuseleka eSaartjie Baartman Centre ngokuthi kwandiswe iinkonzo kumakhoba;
- Ukuphunyezwa kweenkqubo zokuthintelwa kobundlobongela obujolise kwisini;
- Ukuphunyezwa kwesicwangciso-qhinga samacandelo ohlukeneyo Senkqubo Yokuxhotyiswa Kwamakhoba ngokuthi klomelezwe iiforam zoluntu ukuze kusonjululwe umba wokuxhatshazwa emva kokuba umntu ebekhe waxhatshazwa kakade;
- Ukuphakamisa umgangatho weenkqubo zeenkonzo ngokuthi kunikezelwa uqeqesho kubasebenzi beDSD kwanabeeNPO ezifumana inkxaso-mali kwiDSD; kwakunye
- Nokuqiniswa kweenkonzo zeDSD ezinikezela uncedo kumakhoba olwaphulo-mthetho angabantu abadala.

Xa sivalayo, amakhoba obundlobongela nolweaphulo-mthetho kuquka neentsapho zawo banelungelo lokufikelela kwezi nkonzo. Ekufuneni oku, le nkqubo iceba ukuseka, ukwandisa nokuphucula iinkonzo zenkxaso kwiingingqi ezisemaphandleni nezisezidolophini zeNtshona Koloni.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Onke amaxhoba obundlobongela kodwa ke ingakumbi amanina nabantwana angafikelela kuthotho lweenkonzo.
Intetho Yenjongo	Kufaka igxalaba ekuxhotyisweni kwamaxhoba obundlobongela basekhayeni ze kwehlise izinga lomngcipheko wokuxhatshazwa ngokwesondo nangokwasemzimbeni ngokuthi kuqinisekise ukunikezelwa nokufikeleleka kothotho lweenkonzo ezifikelela kumaxhoba angama-20 582 ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani lamaxhoba afikelela kwiinkonzo zenkxaso kunye neenkqubo eziphakamisa ukuxhotyiswa kwamaxhoba: 18 630.
Isizathu	Ukuxhotyiswa Kwamaxhoba yenye yeentsika ezingundoqo Kwicwangciso-qhinga Sesizwe Sokuthintela Ulwaphulo-mthetho esathi squlunqwa ngo-1996. Isicwangciso Seentshukumo Sesizwe Sokuxhotyiswa Kwamaxhoba sabekwa ngokusesikweni ngo-1998. Iinkonzo ezilwisana nokwenziwa ixhoba nokuxhatshazwa ziyanikezelwa sithetha nje ngamahlakani, eburhulumenteni nangaphandle. Kungoku nje, zikho yaye ziyafumaneka iinkonzo ingakumbi kwiingingqi ezihlelekileyo kwakunye nezo zisemaphandleni. Le ndlela ingahlangenanga neyenza izinto ngendlela engenakusebenzisana ekunikezelweni kweenkonzo inefuthe ekuphindeneni kuxhatshazwe amaxhoba. iDSD lilo isebe elihamba phambili yaye lilo elinoxanduva lo9kuququzela nokuhlanganisa ukuze kuphunyezwe ngempumelelo iNkqubo Yokuxhotyiswa Kwamaxhoba kumasebe ohlukeneyo.
Uthungelwano	Le njongo ithungelana noPSG 3: "ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba" kwakunye Nesiphumo Sesizwe 13: "Inkqubo Yokhuseleko loluntu ebandakanyayo." Ikwathungelana neNjongo Yesicwangciso-qhinga seSebe 4: "Ukwandisa intlalo-ntle, ukhuseleko, nokulwisana nemikhuba ngokuthi kuliwe ulwaphulo-mthetho ze kunikezelwe neenkonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi." Le njongo ikwathungelana neSicwangciso-qhinga Sesizwe Sokuthintela Ulwaphulo-mthetho kwakunye nombono weSebe wokwakha uluntu oluzimeleyo.

Strategic objective	Strategic Objective Performance Indicator	Strategic Plan target	Audited/Actual performance			Estimated performance 2015/16	Medium-term targets		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Onke amaxhoba obundlobongela ingakumbi amanina nabantwana bafikelela kuthotho lweenkonzo zenkxaso	Inani labantu abathe bafikeleleka abafumana iinkonzo zenkxaso njengamaxhoba	20 582	26 212	18 163	19 879	18 630	19 096	19 096	19 096

IZALATHISI ZENTSIBENZO YECANDELO³⁵

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko eVEP afumana inkxaso-mali	25 775	17 108	17 533	18 630	19 096	19 096	19 096

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWANI NOPSG	Iithuba lokunikezelwa kwengxelo	Iithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezelekayo/Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	

³⁵ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomelo E.

Inani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko eVEP afumana inkxaso-mali	3	Quarterly	19 096	4 9 00	4 700	4 700	4 796	C
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Inkqutya 4. 4 Ukusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo

Injongo Yenqutya

Kukuyilwa nokuphunywza kweenkonzo ezihlanganyelweyo zokulwixana nokusetyenziswa gwenxa kweziyobisi, uthintelo, unyango nokubuyiselwa kwisimo sesiqhelo.

Ukugxila kwenkqubo

Abona ndoqo bale nkqubo iyakuba kukugxila ekuziseni ulwazi, ingakumbi kumba wezifo ezixhaphaza iintsana ezingekazalwa ngenxa yotywala obuselwa ngoonina, iinkqubo zokungenelela kwangethuba, iinkonzo eziphantsi kolawulo lwemithetho ndawonye neenkqubo zasemva kononophelo ezizakuba phantsi kolawulo lwendlela ehlanganyelweyo neququzelekileyo, neSebe Lezemfundo³⁶ kunye nelezeMpilo ndawonye neeKomiti Zeengingqi Zeentshukumo Ngeziyobisi zooRhulumente Bamakhaya.

Le nkqubo iyakuqhuba nokugxila:

- Ukubhaliswa kwamaziko onyango kunye namalinge okunyanga ngenjongo yokuqinisekisa kuthotyelwa kwemigaqo nemimiselo ezithiwe theca kumthetho iPrevention and Treatment for Substance Abuse Act;
- Ukunikezela isikhokelo ekunikezelweni kwezifundo zasemva kwesidanga nezabo bangekafumani zidanga ndawonye nokudfikeleleka kweSikhokelo sobugcisa Sezibonelelo Zokusetyenziswa Gwenxa Kweziyobisi;
- Ukunikezela ukufikelela okumandka kwiinkonzo ngelixa kuzakube kusandiswa iinkonzo zokononophelo zangaphandle esibhedlele nezokungelelela kwangethuba;
- Icandelo lokunyangelwa ngaphandle elisebenzayo kuzo zonke iinkqubo ngenjongo yokunciphisa ukugcinwa kwabaxhamli ze kwehliswe nenani labantu abaphinda bone;
- Iinkonzo zeengcali zonyango kwakunye nezongenello kwangethuba kubantwana nomlisela nomthinjana ziyakuthi zisebenze. Kuyakuthi kunikezelwa inkonzo yokulwisana nokusetyenziswa gwenxa kweziyobisi eLindelani CYCC kubantwana (amakhwenkwe namantombi) abaminyaka isusela ku-13 kuye kuma-15 kumakhwenkwe ze kumantombi isusele kuma-15 kuye kuma-17 eDe Novo Substance Abuse Treatment Centre, eKraaifontein. Kuyakuthi kusekwe iinkqubo zokulwisana nokusetyenziswa gwenxa kweziyobisi kuwo onke amaziko ononophelo lwabantwana nolutsha, ndawonye neshumi lezikolo ezithatyathwa njengezisemngciphekweni omkhulu kwiNtshona Koloni. Kuyakuthi kunikezelwe nenkqubo kwindawo yokuhlala yokulwisana nokusetyenziswa gwenxa kweziyobisi kumanina ngumbutho wangaphandle eKensington; kwakunye
- Nokuqhutywa kwenkqubo i-Opiate Substitution ezakusebenza kwingingqi yaseMitchells Plain ebandakanya isithuba sonyango oluthabatha iiveki ezilishumi elinambini ezakulandelwa yinkqubo yokubuyiselwa ekuhlaleni yeenyanga ezintandathu eku ukuthintelwa kokubuyela kwisimo sokusebenzisa gwenxa iziyobisi, iinkonzo zothuthuzelo, uvavanyo, iinkonzo zenkqubo yokunyanga ngokwasengqondweni ndawonye namaqela enxaso.

³⁶ Ukuthathela ingqalelo nokubekela phambili iimfundiso ngeengozi zotywala neziyobisi kwiSikhokelo Sesisekelo esisiso seMigangatho Yekharithulam, kwizinga eliphakathi nakwizifundo ilife Orientation yeBanga 11 .

Iziphumo zovavanyo lwamaziko anyangela ngaphandle nanyangela ngapahakathi, olwaseka leli Sebe³⁷ ngo-2013, lubonakalise isidingo sokuphuculwa kokulinganiselwa kwentsebenzo kunye neziphumo ngokuthi kuphuhlise ze kuqulunqwe iinkqubo ezinemigangatho ekusetyenzisweni kwesixhobo esizakusetyenziselwa ukulinganisa ukusebenzi wamaziko onyango.

³⁷ Uhlolo Lwenkqubo Neendlela Zokusebenza zamaziko anonophela anyange izigulana Ngaphandle Nangaphakathi nezixhaswa ngemali yiNkqubo Yokusetyenziswa Gwenxa Kweziyobisi yeSebe Lophuhliso leNtshona Koloni.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi.
Intetho Yenjongo	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo kweyoKwindla 2020 kubaxhamli abali-12 446.
Isisekelo	Inani labaxhamli abafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi: 11 573.
Isizathu	Le njongo iyakufaka igxalaba kumba wokufikeleleka lula kweebnkonzo kube ke ngoko kuncitshiswa ifuthe lokusetyenziswa gwenxa kweziyobisi kwiintsapho. Ukwenziwa luqilima kobomi bosapho. Kuyakwandisa ukufikeleleka kweenkonzo zonyango ze ithintele nokwanda kokusetyenziswa gwenxa kweziyobisi ingakumbi kulutsha.
Uthungelwano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhlaleni ", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselakileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo ebandakanya wonke umntu".</p> <p>Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzo zokuxhatshazwa kweziyobisi kubantu, kwiintsapho nakuluntu kumhlakani eNkqubo yokuXhatshazwa kweZiyobisi kuzo zosixhenkxe iNkqubo zeSebe, icandelo leNGO, amanya amasebe noomasipala.</p>

Strategic objective	Strategic objective performance indicator	Strategic Plan target	Audited/Actual performance			Estimated performance 2015/16	Medium-term targets		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo ukusebenzisa gwenxa iziyobisi	12 446	10 157	10 703	10 542	11 573	11 395	11 530	11 775

IZALATHISI ZENTSEBENZO YECANDELO³⁸

Sector Performance indicator	Audited/Actual performance			Estimated performance 2015/2016	Medium-term targets		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo yokunyangelwa ngaphandle ukusebenzisa gwenxa iziyobisi	Isalathisi esitsha	566	1 350	1 415	1 315	1 320	1 330

³⁸ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Inani labasebenzi bezi nkondo abathe bagqiba inkqubo yenkonzo yokunyangelwa ngaphandle ukusebenzisa gwenxa iziyobisi	-	-	Isalathisi esitsha	3 514	3 000	3 000	3 000
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Uhlangahlengiso ngokwekota

Provincial Performance indicator	PSG LINKAGES	Reporting period	Annual target 2016/17	Quarterly targets				Cumulative / Non-cumulative
				1 st	2 nd	3 rd	4 th	
Inani labaxhamli abathe bafikelela kwiinkonzo zokunyangelwa ngapahakathi kumaziko onyango afumana inkxaso-mali kwisebe	3	Ngekota	1 315	328	329	329	329	C
Inani labantu abathe baxhamla kwiinkonzo ezikumaziko anyangela ngaphandle	3	Ngekota	3 000	700	700	800	800	C

IZALATHISI ZENTSIBENZO YEPHONDO

Provincial Performance indicator	Audited/Actual performance			Estimated performance 2015/2016	Medium-term targets		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35)	Isalathisi esitsha	4	3	3	3	3	3
Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi	3 751	6 347	6 842	6 644	7 080	7 210	7 445
Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kweziyobisi	1 699	3 108	2 510	2 440	2 440	2 440	2 440

Uhlangahlengiso Ngokwekota

Provincial Performance indicator	PSG LINKAGES	Reporting period	Annual target 2016/17	Quarterly targets				Cumulative / Non-cumulative
				1 st	2 nd	3 rd	4 th	
Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35)	3	Ngekota	3	3	3	3	3	Yengongez elwayo
Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi	3	Ngekota	7 080	1 787	1 792	1 863	1 638	Yeyongezel elwayo
Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kweziyobisi	3	Ngekota	2 440	585	572	605	678	Yeyongezel elwayo

.1 Ukuthungelanisa iithagethi zentsebenzo nesabelo-mali kunye neMTEF

Iintelekelelo zenkcitho

Isishwankathelo seentlawulo kunye neentelekelelo – Inkqubo 4: Iinkonzo Zoluleko

Inqana Ngokoqoqosho R'000	Outcome			Esona sabelo	Isabelo esihlengahlengisiweyo	Iintelekelelo elungisiweyo	Iintelekelelo yethuba elingephi			Inguqu kwintelekelelo elungisiweyo ngokwe-%
	Audited	Audited	Audited				2016/17	2017/18	2018/19	
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18	
1. Ezolawulo Nenxaso	3 184	3 617	5 215	2 875	3 446	3 446	3 448	3 749	4 251	0.06
2. Iinkonzo Kubantu Abadala	129 196	144 291	172 148	180 617	190 038	189 912	201 838	217 101	230 190	6.28
3. Iinkonzo kubantu abakhubazekileyo	14 006	15 517	23 746	28 173	28 703	28 703	30 126	31 479	32 867	4.96
4. Intsholongwane kaGawulayo/noGawulayo	78 519	84 879	89 596	92 667	94 214	94 340	98 903	104 865	110 290	4.84
Itotali yeentlawulo neentelekelelo	224 905	248 304	290 705	304 332	316 401	316 401	334 315	357 194	377 598	5.66

Isishwankathelo seentlawulo neentelekelelo ngokwamanqanaba oqoqosho – Inkqubo 4: linkonzo Zoluleko

Inqana Ngakoqoqosho R'000	Outcome			Ezona sabelo	Isabelo esihengqeni gisiweyo	Intelekelelo elungisiweyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo elungisiweyo ngokwe-%
	Ephicothiweyo	Ephicothiweyo	Ephicothiweyo				2016/17	2017/18	2018/19	
	2012/13	2013/14	2014/15				2015/16	2016/17	2017/18	
linflawulo zangoku	155 513	174 161	202 663	205 045	218 643	218 589	232 041	250 777	266 601	6.15
Ukubuyekwezwa kwabasebenzi	81 619	89 054	105 293	119 416	122 776	122 861	133 894	145 677	157 040	8.98
Impahla neenkonzonzo	73 894	85 107	97 370	85 629	95 867	95 728	98 147	105 100	109 561	2.53
Inzala kumhlaba nerente										
linflawulo neesabsidi ezisiwa	67 401	71 881	85 519	96 454	94 962	94 971	99 325	103 305	107 448	4.58
Amaphondo noomaspala										
ii-arhente nee-akhawunti zesebe	1	16	18	18	18	20	20	21	22	
Amaqumthu angajongengenisiso	67 174	71 136	84 763	95 800	94 308	94 308	98 634	102 579	106 681	4.59
Amakhaya	226	729	738	636	636	643	671	705	745	4.35
linflawulo zempahla engundoqo	1 984	2 262	2 523	2 833	2 796	2 841	2 949	3 112	3 549	3.80
Izakhiwo nezinye izakhiwo ezingagungqiyo										
Oomatshini nezixhobo	1 984	2 262	2 523	2 833	2 796	2 841	2 949	3 112	3 549	3.80
Apho: "intengo neenkonzonzo zexabiso" ezithe zabandakanywa kwiintlawulo zempahla yexabiso										
linflawulo zempahla enexabiso lemali	7									
Iifali yenqanaba loqoqosho	224 905	248 304	290 705	304 332	316 401	316 401	334 315	357 194	377 598	5.66

linguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zesticwangciso-qhinga sePhondo, apho eyona ibalulekileyo iinjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhliswa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Kwisithuba seli xesha leMTEF, ezi zigqibo zesticwangciso-qhinga zilandelayo ziyakuba nefuthe ekuzuzweni kweziphumo zesticwangciso-qhinga:

- Isibonelelo sokuphumeza iWage Bill kwakunye neendleko zokudluliselwa kwefuthe layo kwiwsithuba seMTEF;
- Uhlengahlengiso lokuxhaswa kweeNPO ngemali ukujongana nemeko yokwehliswa kwesabelo sesebe;
- Ukuthathelwa ingqalelo kweenkonzo ezingumvuka wemithetho kwanokuncitshiswa koshishino namaphulo neentshukuzo ezingengondoqo wesebe;
- Ukusekwa kweKhuseleka Centre apho amaxhoba olwaphulomthetho nobundlobongela anokufikelela kuthotho lweentlobo ezahlukeneyo zeenkono azidingayo; kwakunye
- Nokudluliselwa kwamandla eenkqubo zoluleko lwabantwana esuswa kumaziko esizwe esiwa kwawephondo.

.2 Umngcipheko

Umngcipheko	Ukuthintelwa Komngcipheko
Inkqubo yokunikezelwa kweenkonzo ingachaphazeleka kakubi ngenxa yokungakwazeki ukuvulwa kwee-ofisi ezisacetywayo; izakhiwo nezixhobo ezigugayo; ukungabi nakugcina zikwimeko elungelle ukusetyenziswa izakhiwo nezixhobo ezikumaziko okuhlalisa akhuselekileyo, kundlunkulu, kwii-ofisi zemimandla nezezithili, kwakunye nokuvalwa kwee-fosi ngenxa yokungabi kwimeko yokusebenzela ngenxa yokuba zingadala ukonzakala nokubethakala ngokwasempilweni liSebe Lezabasebenzi, njalo-njalo.	Ukusiwa kweenkonzo kundlunkulu kwii-ofisi zemimandla apho zingekasekwayo ii-ofisi zezithili; Ukuhlengahlengiswa kwe-U-AMP ngentsebenziswano neDTPW.
Imigcipheko kwiCoE: ukuncitshiswa kwenani lee-interns, ukungabi nakugaya abantu abanezakhono ezidingekayo, kwakunye nokwehla kwamandla okulawulwa kwezibhambathiso, nto leyo ibeka iSebe esichengeni sorhwaphilizo kunye/okanye nasekungasetyenzisweni kwenkqubo yokwenziwa kweentlawulo.	Ukwenza amalungiselelo okuba abasebenzi bajongane/basombulule indaba yeenkonzo ezingundoqo; kusetyenziswa abantwana abanezidanga zentlalo-ntle abaphantsi kwezibhambathiso ukuba bavale izikhewu kwizikhundla ezisisigxina; kuvalwe izikhewu zengqesho ezibalulekileyo kuphela ezizakuqinisekisa ukomelezwa kwenkqubo yokunikezelwa kweenkonzo kunye nohlolo lwayo.
Okona kuncipha kwiinkxaso-mali ezinikwa iiNPO kuyakuba nefuthe elibi kumandla azo okunikezela iinkonzo egameni leSebe nto leyo ingakhokelela ekuvalweni kweengcango	Ukuguqulwa koondoqo kwinkqubo yokunikezelwa kweenkonzo kunye nokuxhaswa ngemali kwinkalo yokuthelakiswa kweenkonzo ezisemthethweni kwanezo zingadizwanga kwimithetho

Umngcipheko	Ukuthintelwa Komngcipheko
zeeeNPO	
<p>Ukuphuculwa nokwenziwa luqilima kwamaqhinga okunqanda umonakalo.</p>	<p>Kukuncipisa iindleko ezidana neendlela zokuqwalasela amalinge okuphuculwa kwendlela yokusebenza ezithi, phakathi kwezinye, zibe kukuqeshwa kwenkampani entsha ezakunikezela iinkonzo zonxibelelwano; kupheliswe zonke iindleko zeothutho ngokundiza; ze kufunwe ezinye iinkampani ezizakunikezela iinkonzo yolawulo lwezithuthi ngendlela engcono.</p>

● Inkqubo 5: Ezophuhliso Nophando

Injongo Yenqubo

Kukunikezela ngeenkonzozokuphila ngokuzenzela, inkqubo yophuhliso ezakukhokelisa ukuxhotyiswawakoluntu ekuhlaleni ngokusekelwe kwiziphumo zophando olusekelwe kubungqina ndawonye neenkucukacha ngabemi.

Inkqutyana 5.1 Ezolawulo Nenxaso

Injongo yenkqutyana

Kukunikezela iskhundla seendleko zokuhlululwa kwemivuzo necandelo lezolawulo sabasebenzi bezolawulo nenxaso abanikezela ngeenkonzozokuzo zonke iinkqutyana zale nkqubo.

Inkqutyana 5.2 Ukudlamkiswa Koluntu Ekuhlaleni

Injongo yale nkqutyana

Kukwakha uluntu oluzimeleyo, kwezi nkalo zingundoqozokugxila ziyakomelezwa futhi-futhi ngokweenkonzo zoncendo nenxaso zesemva kononophelo ezikhokelwa Ngabasebenzi Kwezophuhliso Loluntu Ekuhlaleni kwezi ngingqi zahlukeneyo.

La malinge alwulwa ngokufanayo kule nkqutyana.

IZALATHISI ZENTSEBENZO YECANDELO³⁹

Inkqutyana 5.3

Ukuxhotyiswa Kwamaqumrhu Ngezakhono kwakunye Nenxaso kwiiNPO

Injongo yale nkqutyana

Kukuxhasa ukubhaliswa kweenNPO ndawonye nokufundiswa ngokuthobela imithetho novavanyo, ukuncediswa kwezonzibelelwano lwamahlakani noezobudlelwane, kunikezelwe inkxaso ngokwezakhono, kulawulwe ukuxhaswa ngemali kweenNPO ze kudalwe isikhundla esisiso ukuze zonke iiNPO zikhule kakuhle.

Ukugxila kwenkqubo

Ngethuba leli xesha leNPO, ezi zigqibo zesicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuphonyezweni kweziphumo zesicwangciso-qhinga:

Ukuhlanganisa nokomeleza iinkonzo zethu sigxininise kwinkalo yokunikezela iinkonzo zethu ezingundoqo, ngokomgangatho nenani elifunekayo. Sisajolise ekuzuzeni imigangatho eyiyo kwiDSD futhi siqononondise ekunikezeni aba ndoqo beenkonzo, phakathi kwezinye iinkqubo; Sejnyuse isabelo esisinika icandelo leenNPO ngokwezinga lokwenyuka kwamaxabiso;

Ukumelana nale mingeni, le nkqubo ichonge ezi nkalo zingundoqo zilandelayo:

³⁹ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

- Iinkonzo Zenkxaso Yokubhalisa (idesika yoncedo);
- Ulawulo lweenNPO nguRhulumente kwakunye Nokusebenza (uqeqesho);
- Inkxaso Yoqeqesho (ukukhuthaza); kunye
- Ukusekwa kweDesika Yoncedo kwakunye nothotho lothungelwano ngenkxaso kwiNPO kwinqanaba leengingqi.

Ezi nkalo zingundoqo zilandelayo ziyakusoloko zisenziwa luqilima ngenxa yeenkonzo zononophela zasemva konyango, ezikhokelwa Ngabasebenzi Kwezohpuhliso Loluntu Ekuhlaleni kwimimandla eyahlukeneyo.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo kweyoKwindla 2020 kubaxhamli abali-1 162.
Intetho Yenjongo	Inani labaxhamli abafikelela kwiinkonzo zokuxhatshazwa kweziyobisi: 10 860.
Isisekelo	Le njongo iza kwenza igalelo kufikeleleko-lula lweenkonzo ze ngalo ndlela icuthe ifuthe lokuxhatshazwa kweziyobisi kwiintsapho. Ukumoleza ubomi beentsapho. Iza kunyusa izinga lokufikelela kwiinkonzo zonyango ze uthintele ukunyuka kwezininga lokuxhatshazwa kweziyobisi ingakumbi kulutsha.
Isizathu	Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokuqinisekisa intlupheko ekuhlaleni ", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo ebandakanya wonke umntu". Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni."
Uthungelwano	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo kweyoKwindla 2020 kubaxhamli abali-1 162

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2015/16	Iithagethi elingephi			zethuba
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19	
Ukuxhotyiswa ngezakhono kweenNPO ezithe zachongwa kwakunye nemibutho yabemi bomthonyanisa	Inani leenNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezoqeqesho kunye neenkonzo zenkxaso	1 500	2 175	2 318	1 724	1 162	1 147	1 250	1 359	

IZALATHISI ZENTSEBENZO YECANDELO⁴⁰

⁴⁰ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomelo E.

Isalathisi Yeeecandelo	Sentsebenzo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/2016	Iithagethi zethuba elingephi		
		2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho		896	740	620	550	475	475	475

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho	2,3	Ngekota	475	100	135	135	105	Yeyongezelelweyo

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/2016	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho	600	1 533	1 059	600	660	726	798
Inani leeNPO ezincedwe ngenkqubo yokubhalisa	Isalathisi esitsha	45	45	12 ⁴¹	12	14	16
Inani leeNPO ezithe phambi kovavanyo nasemva kovavanyo zazichaza ukuba ulwazi lwazo luphucukile ngoku emva kokuba zifumene inkxaso yezolawulo noqeqesho	60	45	45	12	12	14	16

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Iithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho	2,3	Ngekota	660	165	165	165	165	Yeyongezelekayo
Inani leeNPO ezincedwe ngenkqubo yokubhalisa	2,3	Ngonyaka	12					Yengongezelekiyo
Inani leeNPO ezithe phambi kovavanyo nasemva kovavanyo zazichaza ukuba ulwazi lwazo luphucukile ngoku emva kokuba zifumene inkxaso yezolawulo noqeqesho	2,3	Ngonyaka	12					Yengongezelekiyo

⁴¹ Ngenxa yokwehla kwesabelo-mali sesebe, kuthe kwehliswa iithagethi ukusuka kuma-45 ukuya kwishumi elinesibini.

Inkqutyana 5.4 Ezokupheliswa Kwentlupheko Nokuphila Ngokuzimela

Injongo yale Nkqutyana

Kukulawula iinkqubo Zokukhokelisa Uluntu kwaneyokupheliswa Kwentlupheko Neyokuphila Ngokuzimela (ziquka i-EPWP).

Ukugxila kwenkqubo

Le nkqubo igxile kwezi nkalo zintathu kule minyakamithathu izayo:

- Kukudala amathuba engqesho angesosigxina kwakunye nengeniso kubantu abangaphangeliyo ngelixa bekikwa amava engqesho ndawonye noqeqesho olusemgangathweni nolusesikweni (kwinkqubo ye-EPWP)
- Kukunika abantwana besikolo izidlo kumaziko eMO

Kukudluliselwa komsebenzi wenkqubo Yokuthatyathwa Kwenxaxheba Lihlokondiba; Amathuba nokufikeleleka; Uphuhliso kunye nokukhula kunye nowenkxaso-mali kwiSebe Lezemfundo leNtshona Koloni (iWCED) kwathi kwenzeka kwisabelo sohlengahlengiso sika-2015/16.

Le nkqubo ijolise ekumelaneni nemingeni ebaluleke kakhulu yentswela-ngqesho kunye nentlupheko ngokwamalinge ayo.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Ukuphakamisa ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu bahlelelekileyo kweli Phondo.
Intetho Yenjongo	Ukuphakamisa ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu bahlelelekileyo kweli Phondo ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantu abafumana amalinge okhuseleko lokutya: 3 940. Inani lamathuba engqesho e-EPWP athe adalwa: 390.
Isizathu	Kukunikezela isikhokelo kumba wokuphunyezwa kwamalinge okhuseleko lokutya kubantu namakhaya abahlelelekileyo kwiNtshona Koloni.
Uthungelwano	Le njongo ithungelana neNjongo Yenkulungwane 1: "Ukuphelisa indla nentlupheko emandla". Kwathungelana noPSG 2: "ukuphucula iziphumo zemfundo kunye namathuba ophuhliso lolutsha" ndawonye noPSG 3: "ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhwa", iZiphumo Zesizwe 7: "imimandla yamaphandle ephilayo, edlamkileyo nesemgangathweni enokhuseleko lokutya kubantu bonke," Isiphumo Sesizwe 4: "Ingqesho esemgangathweni ngophuhliso laqoqosho olubandakanyayo" kwakunye Nesiphumo Sesizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo." Le njongo ithungelana neNjongo Yesicwangciso-qhinga seSebe 5: "Ukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso lweengingqi."

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi elingephi zethuba		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Ukuphakamisa ukubandakanyeka kwabantu ngokuthi kupheliswe intlupheko kunikezelwe inkxaso yesondlo kwanokunikezela umkhombandlela kumathuba engqesho e-EPWP kwabona bantu basemngciphekweni kweli phondo	Inani labantu abafikelela kwiinkonzo zezidlo	5 372	3 307	34 685	2 463	3 940	3 940	3 940	3 940
	Inani lamathuba engqesho athe adalwa kwi-EPWP	700	-	Isalathisi esitsha	483	390	1 425	1 567	1 723

IZALATHISI ZENTSEBENZO YECANDELO⁴²

IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Yephondo	Sentsebenzo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/2016	Iithagethi zethuba elingephi		
		2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani labaxhamli abasecicini abafumana izidlo kumaziko okutya afumana inkxaso kweli Sebe.		3 307	6 951	2 463	3 940	3 940	3 940	3 940
Inani lamathuba engqesho athe adalwa kwi-EPWP		-	Isalathisi esitsha	483	390	1 425 ⁴³	1 567	1 723

⁴² Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

⁴³ Ukwanda kweethagethi kungenxa yokwanda kwigalelo leeNkqubo zeDSD kwakunye nokwanda kwisabelo Sezibonelelo Zesiziwe.

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona nsebenzo	Intsebenzo ethelekelelwayo 2015/2016	Iithagethi zethuba elingephi	Isalathisi Yecandelo				Yeyongezelekayo/ Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani labaxhamli abasecicini abafumana izidlo kumaziko okutya afumana inkxaso kweli Sebe.	2,3	Quarterly	3 940	3 940	3 940	3 940	3 940	NC
Inani lamathuba engqesho athe adalwa kwi-EPWP	2,3	Quarterly	1 425	1 425	1 425	1 425	1 425	NC

Inkqutyana 5.5 Uphando Nocwangciso Olusekelwe Kuluntu Ekuhlaleni

Injongo yale Nkqutyana

Kukunika uluntu ekuhlaleni amathuba okufunda ngobomi kwakunye neemeko zeengingqi abahlala kuzo ze kuphakanyiswe imingeni neenkxalabo ezijamelene neengingqi zabo, ndawonye namandla nezixhobo abanazo ezinokusetyenziselwa ukujamelana nale mingeni.

La mangelolo alawulwa ngokufanayo kwiinkqutyana ezahlukeneyo.

IZALATHISI ZENTSEBENZO YECANDELO⁴⁴

Inkqutyana 5.6 Uphuhliso lolutsha

Injongo yale Nkqutyana

Kukudala isikhundla apho abantu abatsha bazikhulisa ngendlela eyakhayo, ekhuthazayo nobudlelwane obubu ngelixabekwanikwa amathuba okuzakha nokuzixhobisa ze bazinike nezakhono abazidingayo njengamahlakani kuphuhliso lwabo kwanolweendawo abaphula kuzo.

Ukugxila kwenkqubo

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zesicwangciso-qhinga sephondo, apho eyona ibalulekileyo iinjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhliswa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Ukuhlenganisa nokomeleza iinkonzo zethu sigxininise kwinkalo yokunikezela iinkonzo zethu ezingundoqo, ngokomgangatho nenani elifunekayo. Sisajolise ekuzuzeni imigangatho eyiyo kwiDSD futhi siqononondise ekunikezeni aba ndoqo beenkonzo, phakathi kwezinye iinkqubo; Sejnyuse isabelo esisinika icandelo leeNPO ngokwezinga lokwenyuka kwamaxabiso; Siqinise inkqubo yesondlo ngokusebenzisa amaziko eNEET.

⁴⁴ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni.
Intetho Yenjongo	Kukunikezela umkhomba-ndlela ukuze ulutsha lube nokufikelela kuthotho lweenkonzo zophuhliso loluntu eziphakamisa iindlela zokuziphatha eziphilileyo ukuya kuthi ga ngenyanga yoKwindka ka-2020.
Isisekelo	Inani lamalinge okuphuliswa kwezakhono zolutsha angentsebenziswano namanye amasebenzi karhulumente: 13 650.
Isizathu	Isicwangciso-qhinga Sophuhliso Lolutsha sithungelaniswe neli linge lephondo yaye liyingxenywe yokungenelela kwangethuba kwinqanaba lokunikezelwa kweenkonzo. Injongo iyakufaka igxalaba kulutsha oluzinzileyo olunokukwazi ukuziphandela ze lufake igxalaba ngendlela kwingingqi oluhlala luyo.
Uthungelwano	<p>Le njongo inxulumene nePSG 2: "Ukunyusa izinga lempilo-ntle, ukhuselo nokiulwa intlupheko ekuhlaleni ", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo ebandakanya wonke umntu".</p> <p>Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlani."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzo zokuxhatshazwa kweziyobisi kubantu, kwiintsapho nakuluntu kumhlakani eNkqubo yokuXhatshazwa kweZiyobisi kuzo zosixhenkxe iNkqubo zeSebe, icandelo leNGO, amanya amasebe noomasipala.</p> <p>Okunye ukuthungelana koku: i-EPWP, Amasebe Emisebenzi, Elemicimbi Yenkcubeko Nemidlalo, iCOCT kwakunye namanye amaphulo eDSD.</p>

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithageathi Yesicwangciso-qhinga	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwa yo 2015/16	Iithageathi elingephi zethuba		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Ukufikeleleka kweenkonzo zentlalo-ntle ezisemgangathweni	Inani lolutsha olufikelela kwiinkqubo zentlalo-ntle	17 986	26 982	16 286	14 810	13 650	14 210	14 710	14 710

IZALATHISI ZENTSEBENZO YEPHONDO⁴⁵

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwa ayo 2015/16	Iithageathi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani Lolutsha oluthabatha inxaxheba kwinkqubo zokuxhotyiswa ngezakhono	5 382	11 759	11 540	10 000	11 000	11 000	11 000

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithageathi yonyaka 2016/17	Iithageathi zekota				Yeyongezelekayo/ Yeyongezelekiyo
				1 st	2 nd	3 rd	4 th	

⁴⁵ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO NEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi yonyaka 2016/17	Iithagethi zekota				Yeyongezelekayo/ Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani Lolutsha oluthabatha inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono	2,3	Quarterly	11 000	2 000	3 500	3 500	2 000	Yeyongezelekayo

IZALATHISI ZENTS BENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani lolutsha elifakwe kumathuba emisebenzi kwakunye nezinye izakhono ezisuka kwiinkonzo zesebe	Isalathisi esitsha	4 440	3 270	3 650	3 210	3 710	3 710
Inani leeYouth Cafés ezisebenzayo	-	-	Isalathisi esitsha	4	6	8	8

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo	Intsebenzo ethelekelelwayo 2015/16	Iithagethi zethuba elingephi	Isalathisi Sentsebenzo Yecandelo				Yeyongezelekayo/ Yengongezelekiyo
				1 st	2 nd	3 rd	4 th	
Inani lolutsha elifakwe kumathuba emisebenzi kwakunye nezinye izakhono ezisuka kwiinkonzo zesebe	2,3	Ngekota	3 210	955	825	775	655	Yeyongezelekayo
Inani leeYouth Cafés ezisebenzayo	2,3	Ngekota	6	5	5	5	6	Yengongezelekiyo

Inkqutyana 5.7 Uphuhliso lwamanina

Injongo yale Nkqutyana

Kukudala imeko apho kuncediswa amanina ukuze aphuhlise ubudlelwane obuphilileyo, obusemgangathweni nobunesidima ngelixa inikezela amathuba okwakha amandla nezakhono zokusebenza njengamahlakani kuphuhliso lwawo kwanolo lwabantu aphila nabo ekuhlaleni.

La malinge ke aphantsi kolawulo olufanayo aphantsi kwezi nkqutyana.

IZALATHISI ZENTSEBENZO YECANDELO⁴⁶

⁴⁶ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

Inkqutyana 5.8 Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi

Injongo yale Nkqutyana

Kukuphakamisa ukuphunyezwa Komgaqonkqubo Ongabemi kuwo onke amabakala kaRhulumente kwakunye nakuluntu ngokubanzi ngokuthi kwenziwe uphando, iintethelelo, ukuxhotyiswa ngezakhono ngokuthi kwenziwe uhlolo novavanyo kuphunyezo kwemigaqo-nkqubo.

Ukugxila kwenkqubo

Le nkqubo iyakugxila ekuphakamiseni imigaqo-nkqubo kubo bonke abacwangcisi abakweli Phondo kuwo onke amabakala kaRhulumente.

INJONGO YESICWANGCISO-QHINGA

Injongo Yesicwangciso-qhinga	Kukunikezela umkhomba-ndlela, kukuqhuba nokulawula uphando; iintethelelo ngamanani abemi; ukuxhotyiswa kwabemi ngezakhono kumba wemicimbi yezophando kunye neenguqu kubemi, kwanokuvavanywa nokuhlolwa kokuphunyezwa kwemigaqo-nkqubo kweli Phondo.
Intetho Yenjongo	Ukwandisa ulwazi nokuqondwa kwemiba yamaniani abemi kwiphondo kwakunye neenguqu kwimicimbi yabemi yandisa ukuhlanganiseka kophuhliso kwisicwangciso sophuhliso, nto leyo ikhokelela ekuzuzweni kweenjongo zoMgaqo-nkqubo Ongabemi Besizwe kunye necandelo lezentlalo-ntle kunye nawo onke amanye amasebe karhulumente ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani Lamaphulo Ophando Ngabemi kunye neemeko zophando ngeengingqi ezithe zaqosheliswa: 8.
Isizathu	<p>Ulwazi nokuqondwa kwemiba yamaniani abemi kwiphondo kwakunye neenguqu kwimicimbi yabemi yandisa ukuhlanganiseka kophuhliso kwisicwangciso sophuhliso, nto leyo ikhokelela ekuzuzweni kweenjongo zoMgaqo-nkqubo Ongabemi Besizwe.</p> <p>Le njongo ithungelana noPSG 2: "ukuphuculwa kweziphumo zemfundo kwanamathuba kuphuhliso lo" kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba".</p> <p>Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo</p> <p>Injongo yeSebe ikwathungelana ngqo neziphumo zesizwe: "ukudala uMzantsi Afrika ongcono, i-Afrika engcono kwihlabathi elingcono." Ngapha koko, le njongo ithungelana Nesiphumo</p> <p>Okunye ukuthungelana: linkqubo zeSebe, Ulawulo Lolwazi; iCandelo Lesizwe Lemicimbik Yabemi; ii-ofisi zemimandla kwakunye namaziko, kunye namanye amabakala karhulumente weNtshona Koloni.</p>

Injongo Yesicwangciso-qhinga	Isalathisi Sentsebenzo Yesicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Ithagethi zethuba elingephi		
			2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Kukunikezela umkhombandlela, kukuqhumba nokulawula uphando; iintethelelo ngamanani abemi; ukuxhotyiswa kwabemi ngezakhono kumba wemicimbi yezophando kunye neenguqu kubemi, kwanokuvavanywa nokuhlolwa kokuphunyezwa kwemigaqo-nkqubo kweli Phondo.	Inani Lamaphulo Ophando Ngabemi kunye neemeko zophando ngeengingqi ezithezaqosheliswa	8	-	Isalathisi esitsha ⁴⁷	8	8	8	8	

IZALATHISI ZENTSEBENZO YECANDELO⁴⁸

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2015/16	Ithagethi zethuba elingephi		
	2012/13	2013/14	2014/15		2016/17	2017/18	2018/19
Inani lamaphulo ophando aqoshelisiweyo	-	Isalathisi esitsha	2	2	2	2	2
Inani lophando lweengingqi eziqoshelisiweyo	6	61	6	6	6	6	6

Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo	Intsebenzo ethelekelelwayo 2015/16	Ithagethi zethuba elingephi	Isalathisi Sentsebenzo Yecandelo				Yeyongezele kayo/ Yengongeze lekiyo
				1 st	2 nd	3 rd	4 th	
Inani lamaphulo ophando aqoshelisiweyo	2,3	Ngonyaka	2					NC
Inani lophando lweengingqi eziqoshelisiweyo	2,3	Ngonyaka	6					NC

⁴⁷ Esi salathisi besikhe sabandakanywa kwiingxelo zophando ngoluntu.

⁴⁸ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

.1 Ukuthungelanisa iithagethi zentsebenzo nesabelo-mali kunye neMTEF

Iintelekelelo zenkcitho

Isishwankathelo seentlawulo neentelekelelo – Inkqubo 5: Ezophuhliso Nophando

Inkqutyana R'000	Isiphumo	Ephicothiwe yo	Ephicothiwe yo	Ephicothiwe yo	Esona sabelo	Isabelo esihlangahlengis lweyo	Iintelekelelo elungisiwe yo	Iintelekelelo yethuba elingephi			Inguqu yentelekelelo elungisiweyo ngokwe-%				
								2012/13	2013/14	2014/15		2015/16	2016/17	2017/18	2018/19
								2015/16	2015/16	2015/16		2015/16	2015/16	2015/16	2015/16
1	Ezolawulo Nenxaso	14 912	6 629	5 473	4 788	5 011	5 191	5 589	6 066	6 496	7.67				
2	Ukushukunywisa Koluntu Ekuhlaleni														
3	Ukuxhoyiswa Kwamaqumrhu ngezakhono Nenxaso kwiiNPOs	1 246	1 300	1 365	910	1 024	1 024	1 048	1 148	1 226	2.34				
4	Ukupheliswa Kwentlupheko Nokuphila Ngokuzenzela	4 104	5 088	37 172	58 304	58 411	58 411	24 934	16 175	17 764	(57.31)				
5	Uphando Nophuhliso Olusekelwe Kuluntu Ekuhlaleni														
6	Uphuhliso lolutsha	20 776	33 015	21 570	12 270	12 024	12 024	12 720	13 397	14 203	5.79				
7	Uphuhliso lwamanina														
8	Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi	5 683	5 526	2 762	4 075	3 191	3 011	3 539	3 809	4 074	17.54				
Itotali yeentlawulo neentelekelelo		46 721	51 558	68 342	80 347	79 661	79 661	47 830	40 595	43 763	(39.96)				

Isishwankathelo seentlawulo neentelekelelo ngokwamanqanaba oqoqosho – Inkqubo 5: Ezophuhliso Nophando

Inkqutyana R'000	Isiphumo			Esona sabhalo	Isabelo esihlanganisiweyo	Intelekelelo elungisiweyo	Intelekelelo yethuba elingephi			Inguqu yentelek elelo elungisiweyo ngokwe- %				
	Audited	Audited	Audited				2015/16	2015/16	2015/16		2016/17	2017/18	2018/19	2015/16
	2012/13	2013/14	2014/15											
Iintlawulo zangoku	26 768	19 741	8 231	13 364	13 096	13 100	14 439	15 626	16 757	10.22				
Ukubuyezwa kwabasebenzi	11 176	9 796	7 230	11 404	11 393	11 467	12 740	13 839	14 942	11.10				
Impahla neenkonzo	15 592	9 945	1 001	1 960	1 703	1 633	1 699	1 787	1 815	4.04				
Inzala kumhlaba nerente														
Iintlawulo neesabsidi ezisiwa	19 895	31 813	60 107	66 979	66 535	66 535	33 363	24 940	26 976	(49.86)				
Amaphondo noomaspala														
ii-arhente nee-akhgawunti zesebe														
Amaqumfhu angajonge ngeniso	19 543	31 734	60 107	66 979	66 535	66 535	33 363	24 940	26 976	(49.86)				
Amakhaya	352	79												
Iintlawulo zempahla engundoqo	58	4	4	4	30	26	28	29	30	7.69				
Izakhiwo nezinye izakhiwo ezingagungqiy o														
Oomatshini nezixhobo	58	4	4	4	30	26	28	29	30	7.69				
Apho: "intengo neenkonzo zexabiso" ezithe zabandakanywa kwiintlawulo zempahla yexabiso														
Iintlawulo zempahla enexabiso lemali														
Iitotali yeqanaba loqoqosho	46 721	51 558	68 342	80 347	79 661	79 661	47 830	40 595	43 763	(39.96)				

linguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zesticwangciso-qhinga sePhondo, apho eyona ibalulekileyo iinjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhliswa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Kwisithuba seli xesha leMTEF, ezi zigqibo zesticwangciso-qhinga zilandelayo ziyakuba nefuthe ekuzuzweni kweziphumo zesticwangciso-qhinga:

- Isibonelelo sokuphumeza iWage Bill kwakunye neendleko zokudluliselwa kwefuthe layo kwiwsithuba seMTEF;
- Uhlengahlengiso lokuxhaswa kweenNPO ngemali ukujongana nemeko yokwehliswa kwesabelo sesebe;
- Ukuthathelwa ingqalelo kweenkonzo ezingumvuka wemithetho kwanokuncitshiswa koshishino namaphulo neentshukuzo ezingengondoqo wesebe;
- Ukusekwa kweKhuseleka Centre apho amaxhoba olwaphulomthetho nobundlobongela anokufikelela kuthotho lweentlobo ezahlukeneyo zeenkono azidingayo; kwakunye
- Nokudluliselwa kwamandla eenkqubo zoluleko lwabantwana esuswa kumaziko esizwe esiwa kwawephondo.

.1 Ulawulo Lomngcipheko

Umngcipheko	Ukuthintelwa Komngcipheko
linkonzo ezithe zanikezelwa azimelani neenjongo zale nkqubo. linkcukacha azisetyenziswa.	Ukuhlanganiswa kweenkcukacha kwangethuba kwenza ukuba lwenzeke ushishino. Kufuneka kugxilwe ikakhulu kwabo benza izigqibo.
Ulutsha, abantwana neentsapho ezisemngciphekweni azichongwa ze zodluliselwe. linguqu kwimigaqo-nkqubo enokuchaphazela iithagethi.	Ukusoloko kuboniswana namahlakani.
Ukungathungelani kwakule nkqubo.	Ukuthungelana kweenkqubo ngokubanzi ngenjongo yokuphakamisa ucwangciso oluthungelanayo kwakunye nokuphunyezwa kwayo.
Umngcipheko kwiCoE: Ukwehla kwenani lee-interns, ukunbgakwazi ukugaya izakhono ezizizo; kwanokwehliswa kwenani lolawulo lwezibhambathiso, nto leyo ibeka eli Sebe kumngcipheko worhwaphilizo kunye/okanye nokusetyenziswa gwenxa kwenkqubo yokudluliselwa kweentlawulo kwimibutho.	Ukulungisisa abasebenzi ukuze babe nokwenza nokuikezela iinkonzo ezingundoqo kuphela; kuqeshwe abantu abanezidanga zentlalo-ntle abaqeshwe ngezibhambathiso lisebe ukuze babe ngabasebenzi besigxina; kuvalwe izikhewu zengqesho engundoqo kuphela ezizakuqinisekisa ubukho bezakhono zokunikezelwa kweenkonzo kwakunye nohlolo lwentsebenzo.
Ukwehla kwenkxaso-mali enikwa iiNPO kuyakuba nefuthe kumandla azo okunikezela iinkonzo egameni leli Sebe, nto leyo ingakhokelela ekuvalweni kweengcango zezinye iiNPO.	Ukuhlengahlengiswa kwenkqubo yokunikezelwa kweenkonzo kwanenkxaso-mali phakathi kweenkonzo zomthetho nezo zingezizo ezomthetho.

**ISIGABA C: UTHUNGELWANO NEZINYE
IZICWANGCISO**

ISIGABA C: UTHUNGELWANO NEZINYE IZICWANGCISO

Uthungelwano Nezicwangciso Zezexesha Elide Zezibonelelo kwakunye Nezinye Izicwangciso Eziphambili

No	Project name	Programme	Municipality	Outputs	Outcome			Main appropriation estimate	Adjusted appropriation	Revised estimates	Medium-term estimates		
					2012/13	2013/14	2014/15				2015/16	2016/17	2017/18
1. New and replacement assets (R thousand)													
1	Delft Local Office	DTPW	Cape Town	-	-	-	-	-	-	-		R4 870 000	
	Saldanha Local Office	DTPW	Saldanha	-	-	-	-	-	-	-	R4 600 000	R4 600 000	
	Clanwilliam	DTPW	Vredendal	-	-	-	-	-	-	-		3 300 000	
	Cape Winelands Regional Office(Worcester)	DTPW	Breede Valley	-	-	-	-	-	-	-	R5 880 000		
	Hermanus	DTPW	Overstrand	-	-	-	-	-	-	-		4 170 000	
	Caledon	DTPW	Theewaterskloof	-	-	-	-	-	-	-		4 490 000	
	Ceres Local Office	DTPW	Witzenberg	-	-	-	-	-	-	-	R4 400 000-	-	
	Stellenbosch Local Office	DTPW	Cape Winelands	-	-	-	-	-	-	-	R4 390 000-		
	Robertson Local Office	DTPW	Langeberg	-	-	-	-	-	-	-		R4 210 000	
	Swellendam Local Office	DTPW	Swellendam	-	-	-	-	-	-	-		2 820 000	
	Plettenberg Bay	DTPW	BITOU	-	-	-	-	-	-	-	R3 087 000		
	Mitchell's Plain 2	DTPW	Cape Town	-	-	-	-	-	-	-		R5 150 000	
	Retreat	DTPW	Cape Town	-	-	-	-	-	-	-	R4 980 000		
	Phillipi	DTPW	Cape Town	-	-	-	-	-	-	-		8 430 000	
Total new and replacement assets													
2. Maintenance and repairs (R thousand)													
	Various	DTPW	Various	-	-	-	-	-	-	-	R15 000 000	R11 620 000	12 549 000
Total Maintenance and repairs													
3 Upgrades and additions (R thousand)													
1.				-	-	-	-	-	-	-			
Total Upgrades and additions													
4 Rehabilitation, renovations and refurbishments (R thousand)													
1.	Cape Town Local Office	DTPW	Cape Town	-	-	-	-	-	-	-	R1 935 000		
	Vredenburg Regional and Local Office (West Coast)	DTPW	Vredenburg	-	-	-	-	-	-	-	R5 820 000		

No	Project name	Programme	Municipality	Outputs	Outcome			Main appropriation estimate	Adjusted appropriation	Revised estimates	Medium-term estimates		
					2012/13	2013/14	2014/15				2015/16		2016/17
	Vredendal	DTPW											4 720 000
	Piketberg Local Office	DTPW	Piketberg	-	-	-	-	-	-	-	R3 530 000-	-	
	Khayelitsha Local Office 1	DTPW	Cape Town	-	-	-	-	-	-	-	R5 790 000	-	
	Gugulethu Local Office	DTPW	Cape Town	-	-	-	-	-	-	-		R5 660 000	
	Mossel Bay Local Office	DTPW	Mossel Bay	-	-	-	-	-	-	-	R5 220 000	-	
	Laingsburg Local Office	DTPW	Laingsburg	-	-	-	-	-	-	-		R2 580 000	
	Head Office (All floors)	DTPW	Cape Town	-	-	-	-	-	-	-	R10 000 000	10 000 000	10 000 000
	Oudtshoorn		Oudtshoorn										5 120 000
	George Local Official	DTPW	Eden/ Karoo									6 340 000	
	Prince Albert Local Office	DTPW	Karoo	-	-	-	-	-	-	-		R2 320 000	
	Transformation of Facilities: Tenderen, Vredelus, De Novo, Bonnytoun, Lindelani, & Kensington	DTPW	Cape Town	-	-	-	-	-	-	-	R11 000 000	11 000 000	11 000 000
Total Rehabilitation, renovations and refurbishments				-	-	-	-	-	-	-	43 295000	16 900 000	9840

● **IINKAMNKAM EZINEMIQATHANGO**

Akukho ngxelo

● **AMAQUMRHU OLUNTU**

Akukho ngxelo

● **IINTSEBENZISWANO KUMAQUMRHU OLUNTU NAWABUCALA**

Akukho ngxelo

ISIHLOMELO A: IINGUQU KWISICWANGCISO-QHINGA SIKA-2015

Inkqubo 2

Inkqutya	Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Kwisicwangciso-qhinga
2.3. Iinkonzo Kubantu Abakhubazekileyo	Ukunikezelwa kweenkqubo neenkonzo ezihlanganyelweyo kubantu abakhubazekileyo neentsapho zabo/nabantu ababanonophelayo	Inani labantu abakhubazekileyo neentsapho zabo/abantu ababanonophelayo abaxhamla kwinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso	Alikho	90 970	80 000
2.5. Uhlangulo Loluntu	Kukunikezela isikhokelo sokufikelela ngoko nangoko kwiinkqubo neenkonzo zohlangulo zexeshana kwabo bantu bachahazeleke kwiinzima ezimandla kunye neentlekele	Inani leemeko zeentlekele neenzima ezimandla (kumakhaya) namakhaya athe ahlolelwa ukudluliselwa kwiSASSA ukuze zizuze kwiinkonzo zohlangulo loluntu.	Alikho	10 522	4 500

Inkqubo 3

Inkqutya	Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga	Ithagethi Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Kwisicwangciso-qhinga
3.2. Unonophelo Neenkonzo Kwiintsapho	Amalinge ahlanganyelweyo nekujoliswe kuwo ajolise ekwakheni iintsapho ezilugqilima	Inani leentsapho ezixhamla kwiinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso nezomeleza iintsapho noluntu ekuhlaleni	Alikho	28 202	25 000
3.3 Unonophelo Nokhuseleko Lwabantwana	Kukunikezela isikhokelo ekunikezelweni kothotho lweenkonzo eziphakamisa intlalo-ntle yabantwana ze zakhe ubuqilima beentsapho noluntu ekuhlaleni ze kunonotshelwe futhi kukhuselwe abantwana.	Inani labantwana neentsapho ezikweli phondo ezifikelela kwiinkonzo zononophelo nenkxaso.	Alikho	9 136	8 322
3.5. Amaziko Ononophelo Lwabantwana Nolutsha	Kukunikezela ngesikhokelo sokunikezelwa kweenkonzo zononophelo ezizezinye nenkxaso	Inani labantwana ekufumaniseke ukuba banesidingo sononophelo nenkxaso abagcinwe kunonophelo	Inani labantwana ekufumaniseke ukuba banesidingo sononophelo nenkxaso abagcinwe	485	3 136

	kubantwana ekufumaniseke ukuba banesidingo sononophelo nenkxaso	kwiindawo zokuhlala	kunonophelo		
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Inkqubo 4

Inkqutyana	Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga	Ilhagethi Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015-2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Kwisicwangciso-qhinga
4.2. Uthintelo Lolwaphulo-mthetho Nenxaso	Kukunicitshiswa kwempilo yobugewu ngokuthi kunikezelwe inkqubo yoluleko esebenzayo kubantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2015	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo neenkqubo zokwehliswa kwempilo yobugewu	Kukunicitshiswa kwempilo yobugewu ngokuthi kunikezelwe inkqubo yoluleko esebenzayo kubantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2010	17 362	20 598
4.3 Ukuxhutyiswa Kwamakhoba	Onke amakhoba obundlobongela, ingakumbi amanina nabantwana bafikelela kuthotho lweenkonzo	Inani labantu abafikelelekileyo abaxhamla kwiinkonzo zenxaso kumakhoba	Alikho	20 563	20 582
4.4 Ukusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwesimo Sesiqhelo	Kukuphucula umsdantsa phakathi kwesidingo seenkonzo zokuthintela ukusetyenziswa gwenxa kweziyobisi kubantu neentsapho noluntu ekuhlaleni. Ukunikezelwa kweenkonzo zeli Sebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi.	Inani labaxhamli abafikelela kwiinkonzo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi	Alikho	12 540	12 446

Inkqubo 5

Inkqutyana	Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015- 2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga	Ilhagethi Yesicwangciso-qhinga Kwisicwangciso-qhinga 2015-2020	Uhlengahlengiso kwiNgxelo Yentsebenzo Yonyaka 2016/17 Kwisicwangciso-qhinga
5.3.Ukuxhutyiswa Kwamaqumrhu Ngezakhono kunye Nenxaso KwiiNPO	Ukuxhutyiswa kweeNPO ezithe zanchongwa ngezakhono zokusebenza kwakunye nemibutho yoluntu ngokubanzi	Inani leeNPO ezifikelela kwiinkonzo zokuxhutyiswa ngezakhono nezenxaso	Alikho	1 240	1 500
5.4. Ukupheliswa Kwentlupheko Nokuphila Ngokuzimela	Kukuphakamisa ukubandakanyeka koluntu nokupheliswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu basemngciphekweni kweli Phondo.	Inani labantu abafumana iinkonzo zokungenelela kumba wokhuseleko lwabo	Alikho	4 740	5 372
		Inani lamathuba engqesho e-EPWP athe adalwa	Alikho	570	700

5.6 Uphuhliso Lolutsha	Ukufikeleleka kweenkonzo ezisemgangathweni zophuhliso loluntu kulutsha	Inani lolutsha oluxhamla kwiinkonzo zophuhliso loluntu	Alikho	18 132	17 986
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ISIHLOMELO B: IITHEYBYHILE ZENGCACISO NGEZALATHISI

Inkqubo 1: Ezolawulo

Injongo Yesicwangciso-qhinga Esekelwe Kwisiphumo 1: Ulawulo Lwezoshishino Oluphuculiweyo

Isalathisi esisekelwe Kwisiphumo Senjongo Yesicwangciso-qhinga	Inqaku lovavanyo lwentsebenzo yabalawuli ekupheleni kwethuba lesicwangciso-qhinga. – oko ke kukuthi, ngo-2020.	A1-1
Inkcazelo emfutshane	<p>Isixhobo Sabalawuli Sovavanyo Lwentsebenzo [iMPAT ngamafuphi] lububungqina bendlela yolawulo esemgangathweni, ngamanye amazwe ke, indlela aceba ngayo amasebe, alawula ngayo, anikezela ngayo iingxelo nalawula ngayo izibonelelo zoluntu nezeemali. Esi sixhobo ke sesinye kuthotho lwezicwangciso-qhinga ezinjongo ikukuphucula intsebenzo yabalawuli kumasebe ephondo nawesizwe.</p> <p>Ezona nkalo zingundoqo zentsebenzo zesi sixhobo zezi: 1.Ulawulo Lwezicwangciso-qhinga; 2. Ulawulo Nokuvéliswa Kweengxelo; 3. Ulawulo Lwezibonelelo Zoluntu; 4. Ulawulo Lweemali; 5. Ukuphunyezwa kweMPAT.</p> <p>Inqanaba 3 leMPAT libonisa ukuba eli Sebe liyithobela ngokupheleleyo imimiselo engundoqo yomthetho / iimfuno zolawulo/ imigaqo kuloo nkalo yolawulo.</p> <p>Inqanaba 4 leMPAT libonisa ukuba eli Sebe lizithobela ngokupheleleyo iimfuno zemithetho elawula oku yaye lisebenza ngendlela eyiyo.</p>	
Injongo/Ukubaluleka	Kukhangelwa ukuthotyelwa kwemimiselo yemithetho lisebe kwanolawulo loshishino olusemgangathweni. Ulawulo olu ke lona lubhekisa kwizicwangciso, iinkqubo namaqumrhu asetyenziswa kulawulo nomkhomba-ndlela wemibutho. Izicwangciso zolawulo loshishino ziquka iintshukumo zohlolo, imigaqo-nkqubo nezigqibo zemibutho kwakunye namabakala ayo olawulo.	
Imvelaphi/ukuqokelelwa kweenkcukacha	ISebe Locwangciso, Uhlolo Novavanyo liye linikezele iingxelo ngamanqaku ahlengahlengisiweyo ngenkalo engundoqo yolawulo nganye ndawonye nomgangatho wesixhobo solzwulo lwentsebenzo kwiSebe Lophuhliso Loluntu leNtshona Koloni.	
Indlela Yokubala	Ayikho	
Ukungafikeleli Kweenkcukacha	Ayikho	
Uhlobo Lwesalathisi	Isiphumo	Uhlobo Lwesalathisi Isiphumo
Ixesha Lokunikezelwa Kwengxelo	Kukuphela kwexesha lesicwangciso-qhinga (u-2020)	Ixesha Lokunikezelwa Kwengxelo Kukuphela kwexesha lesicwangciso-qhinga (u-2020)
Intsebenzo enqwenelekayo	Inqanaba 4 lovavanyo oluhlengahlengisiweyo ngokweenkalo zontlanu ezingundoqo zolawulo kwakunye nemigaqo	
Umngcipheko kwanokubalelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Iimfuno ezininzi kwinqanaba lolawulo, ngalinye. Ukuba imfuno enye ithe ayafikeleleka kwinqanaba elo, isimo seSebe siyahlela kwinqanaba elingezantsi.</p> <p>Uthintelo: Kuzakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezithe azafikeleleka ukuze kuyiwe kwinqanaba 4 ekupheleni</p>	

	kwenkqubo yovavanyo.
Isalathisi esisekelwe Kwisiphumo Senjongo Yesicwangciso- qhinga	Inqaku lovavanyo lwentsebenzo yabalawuli ekupheleni kwethuba lesicwangciso-qhinga. – oko ke kukuthi, ngo-2020.

Inkqutyana 1.2 Icandelo Leenkonzozo Zolawulo

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Imbono yoMphicothi-zincwadi Oyintloko kulawulo lweemali ndawonye neenjongo ebezicwangcisiwe.		
Ingcaciso emfutshane	Kukunikezela inkxaso ngokweenkonzo zesicwangciso-qhinga ngenjongo yokuphakamisa umgangatho onguwo wolawulo kwanokunikezelwa kweenkonzo ngendlela esemgangathweni		
Injongo / Ukubaluleka	Le nkqubo igcina iinkonzo zesicwangciso-qhinga solawulo neenkonzozo zenkxaso kuwo onke amanqanaba eli sebe, oko ke kukuthi: elephondo, elemimandla, elezithili nelamaziko/amaqumru.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Ingxelo Neziphumo Zolawulo zoMphicothi-zincwadi Oyintloko.		
Indlela Yokubala	Ayikho		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlobo lwesalathisi	Ligalelo	Ligalelo	Ligalelo
Iithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: ukungathotyelwa kwemimiselo neenkqubo zesebe nezesebe lezemali ezichaphazela ulawulo lwezemali ndawonye nolawulo lweenkcukacha zentsebenzo yesebe</p> <p>Uuthintelo: kukuqinisekisa ukuba zonke iinkqubo – ezentsebenzo nezemali – zizezichanekileyo, ezisebenzayo rhoqo futhi ngenjongo yokunciphisa ukungathotyelwa kwemimiselo.</p>		
Uxanduva lwesalathisi	<p>iCFO: Iinkqubo zezemali</p> <p>iCandelo Lolawulo: Ezocwangciso Loshishino Nesicwangciso-qhinga: Ulawulo lweenkqubo zolawulo lweenkcukacha zentsebenzo.</p>		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamangenelo engqesho kumakhono entlalo-ntle nalawo asondeleyo kwawentlalo-ntle	A1.2-2
Ingcaciso emfutshane	Esi salathisi sibhekisa kwinani leenkqubo zezifundo ezinika amanqaku okanye ezinganiki manqaku ezithe zanikwa amagosa entlalo-ntle yoluntu (oonontlalo-ntle, abasebenzi kunonophelo lwabantwana nolutsha, abaphathi boonontlalo-ntle ndawonye nabasebenzi bophuhliso loluntu ekuhlaleni) ngamaqumru angaphakathi nawangaphandle kwisithuba sokunikezelwa kwale engxelo.	
Injongo / Ukubaluleka	Kukuqinisekisa ukuba kuyaqhubeka ukuphuculwa komgangatho wophuhliso lwezakhono zamagosa entlalo-ntle.	

Imvelaphi / Ukuqokelelwa kweenkcukacha	Amaqumrhu angaphakathi nawangaphandle anikezela ngeenkqubo zezifundo kwakunye neekopi zeerejista zokuzimasa ezisuka kwilinge ngalinye elinosuku ze lwatyikitywa ngumqeqeshi. Oku ke kuye kuqinisekiswa yi-ofisi yeenkqubo ze kujongiswe ukugqibelela ngokuthelekiswa noluhlu lwamaphulo oqeqesho aneentsuku zoqeqesho.		
Indlela Yokubala	Kubalwa inani lamangenelo oqeqesho agqitywe ngethuba lokunikezelwa kweengxelo.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	Ligalelo	Uhlobo lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:Amathuba oqeqesho asenokungazivingci izidingo zamagosa ecandelo lentlalo-ntle yoluntu, ngoko ke kusafuneka.</p> <p>Mitigation: ngalinye, lecandelo kwanelombutho okanye iqumrhu ngalinye)kwenziwe uhlobo lwezi zidingo rhoqo ngonyaka.</p>		
Uxanduva lwesalathisi	uMlawuli: Inkxaso Kwezolawulo Lwentsebenzo		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lolutsha olukuqeqesho lokulungela ingqesho olunezidanga/olungekabi nazidanga		
Ingcaciso emfutshane	Ukuqeshwa kwabafundi/ulutsha olunezidanga njengabasebenzi abasaqeqeshelwa ukulungela ingqesho ngenjongo yokubanika amava isithuba esfikilelela kwishumi elinambini leenyanga ukuze ke isihlanu ekhulwini kubasebenzi besebe babe baquka abafundi/olu lutsha lusaqeqeshwayo.		
Injongo / Ukubaluleka	Kukunikezela ngamathuba okufumana amava entsebenzo kulutsha olungaphangeliyo		
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngeengxelo eziphuma kwinkqubo yemicimbi yabasebenzi (iPERSAL) ngohlalutyo nempendulo / isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.		
Indlela Yokubala	Kukuba i-Ofisi yeenkqubo ibale umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kwale ngxelo		
Ukungafikeleli kweenkcukacha	Ukufakwa kweengxelo emva kwexesha kuPERSAL, inkqubo yokuqesha isaqhuba.		
Uhlobo lwesalathisi	Engongezelekiyo	Uhlobo Lokubala	Engongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi

Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Akukho mali, kulibaziseke ugayo. Uthintelo: Cwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.
Uxanduva lwesalathisi	uMlawuli: Inkxaso Kwezolawulo Lwentsebenzo

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labafundi abaqeshwe yinkqubo yenkulumbuso iPremier Advancement of Youth (iPAY)	A1.2-4
Ingcaciso emfutshane	Inani labafundi abazakuqeqeshwa abanematriki isithuba esifikelela kwishumi elinambini leenyanga ngenjongo yokubalungelelanisa nengqesho ukuze ke isihlanu ekhulwini kubasebenzi besebe babe ngaba bafundi/baqeqeshwa.	
Injongo / Ukubaluleka	Provide experiential learning opportunities for unemployed youth	
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngeengxelo ezisuka kwinkqubo yecandelo lezibonelelo zabasebenzi ingohlalutyo nempendulo – isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.	
Indlela Yokubala	Kukubala umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kwale ngxelo	
Ukungafikeleli kweenkcukacha	Akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo lokubala Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Akukho mali, kulibaziseke ugayo.. Uthintelo: Cwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.	
Uxanduva lwesalathisi	uMlawuli: Inkxaso Kwezolawulo Lwentsebenzo	

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inqanaba leMPAT Kumgangatho Wezolawulo: Izicwangciso-maqhinga	A1.2-5
Ingcaciso emfutshane	Izinga isicwangciso eso:	

	<p>1. Esisekelwe kuhlalutyo</p> <p>2. Esithungelaniwe neMTSF kunye/okanye neeNjongo Zesicwangciso-qhinga sePhondo kunye nezivumelwani zokunikezelwa kweenkonzo zePSPS.</p> <p>3. Ihlalutywa rhoqo ngonyaka ngenjongo yokutholekisa intsebenzo yesebe nesicwangciso-qhinga ze kuhlengahlengiswe apho kuyimfuneko khona.</p>		
Injongo / Ukubaluleka	<p>Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzwa iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa ngokusekelwe kulwazi olutsha okanye ukutshintsha kweemeko. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.</p>		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Inqaku lokugqibela elilungisiweyo leMPAT kumgangatho: izicwangciso-maqhinga ezinikezelwe liCandelo Lohlolo Novavanyo leli Sebescore.</p>		
Indlela Yokubala	<p>Alukho</p>		
Ukungafikeleli kweenkcukacha	<p>Azikho</p>		
Uhlolbo lwesalathisi	<p>Ligalelo</p>	Uhlobo Lokubala	<p>Yengongezelekiyo</p>
Ithuba lokunikezelwa kwengxelo	<p>Ngonyaka</p>	Isalathisi Esitsha	<p>No</p>
Intsebenzo enqwenelekayo	<p>Ithageathi ye-APP izuzekile.</p>		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Uthintelo: kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekise inqanaba 4 ekuheleni kwexesha lovavanyo.</p>		
Uxanduva lwesalathisi	<p>uMlawuli: Kwezocwangciso Nothungelwano Lwemigaqo-nkqubo</p>		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inqanaba leMPAT Kumgangatho Wezolawulo: Izicwangciso Zentsebenzo Yonyaka	A1.2-6
Ingcaciso emfutshane	<p>Izinga othe umxholo we-APP 1) wazithobela izikhokelo zocwangciso zesebe lezemali 2) zayanyanise nesicwangciso-qhinga sesebe 3) ezayanyanise neengxelo zentsebenzo yekota.</p>	
Injongo / Ukubaluleka	<p>Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzwa iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa</p>	

	ngokusekelwe kulwazi olutsha okanye ukutshintsha kweemeko. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Inqanaba leMPAT lokugqibela elihlengahlengisiweyo kumgangatho: Izicwangciso Zentsebenzo Yonyaka ezinikezelwe leli Sebe Zohlolo Novavanyo Lwentsebenzo.		
Indlela Yokubala	Inqaku lokugqibela elilungisiweyo leMPAT kumgangatho: izicwangciso-maqhinga ezinikezelwe liCandelo Lohlolo Novavanyo leli Sebescore.		
Ukungafikeleli kweenkcukacha	Alukho		
Uhlobo lwesalathisi	Azikho	Uhlobo Lokubala	Azikho
Ithuba lokunikezelwa kwengxelo	Ligalelo	Isalathisi Esitsha	Ligalelo
Intsebenzo enqwenelekayo	Ngonyaka		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Uthintelo: kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekise inqanaba 4 ekuheleni kwexesha lovavanyo.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezocwangciso Nothungelwano Lwemigaqo-nkqubo		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inqanaba leMPAT Kulawulo Lomgangatho: Ulawulo Olululo kweze-ICT	A1.2-7
Ingcaciso emfutshane	ISebe liphumeza iimfuno zecandelo lezolawulo lwe-ICT.	
Injongo / Ukubaluleka	Ukuphuculwa kwecandelo lezolawulo kwinkalo ye-ICT lukhokelela: Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzwa iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa ngokusekelwe kulwazi olutsha okanye ukutshintsha kweemeko. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Inqaku lokugqibela elilungisiweyo leMPAT kumgangatho: izicwangciso-maqhinga ezinikezelwe liCandelo Lohlolo Novavanyo leli Sebescore.	

Indlela Yokubala	Alukho		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlala kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlangisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Uthintelo: kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekiswa inqanaba 4 ekuheleni kwexesha lovavanyo</p>		
Uxanduva lwesalathisi	uMlawuli: Ezophando, Ulawulo Lwezabemi Nolwazi		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inqanaba leMPAT Kwinkalo Yolawulo: Kulawulo Lwetyathanga Leentengo	A1.2-8
Ingcaciso emfutshane	<p>Isebe liphumeza iimfuno zeSCM ngenjongo yokumelana neemfuno zemali nezemithetho:</p> <ol style="list-style-type: none"> 1. Ulawulo Lwesidingo: iDSD ithenga impahla neenkonzo, ngokusekelwe kuhlolo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe. 2. Ulawulo Lokufumana: iDSD le inayo iinkqubo zokuthenga nokufumana ngendlela iinkonzo nempahla. 3. Ulawulo Lweenkqubo: iDSD ineenkqubo zokwenza yonke into malunbga neentengo kwezothutho. 4. Ulawulo Ekulahlweni: iDSD inesicwangciso-qhinga okanye umgaqo-nkqubo wokulahla impahla engenakuphinda isebenziseke. 	
Injongo / Ukubaluleka	<ol style="list-style-type: none"> 1. Kukukhuthaza indlela eyiyo yokwenza iintengo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe.. 2. Kukukhuthaza i DSD ukuba ithenge impahla neenkonzo ngendlela ephakamisa imigaqo yomgaqo-siseko okukungakhethi bala, ukulingana, ukwenza ngendlela ebonakalayo, enokhuphiswano nenoqoqosho. 3. Kukukhuthaza iDSD ukuba iqulunqe migaqo-nkqubo neenkqubo eziphakamisa imigaqo esebenzayo, yokwenza izinto ngendlela ecacileyo nengafihlisiyo esebenza ngendlela enoqoqosho ekulawuleni impahla egcinwe ezifoto. 	

	4. Kukukhuthaza iDSD ukuba iqulunqe amaqhinga ahambelana twatse nemigaqo yePFMA yokusebenza ngendlela eyiyo, ecacileyo nenoqoqosho ephakamisa ukwenziwa kwezinto ngendlela ethobela imigaqo yomganqosiseko yokungakhethi bala, yokwenza izinto ngendlela engafihlisiyo ekhuthaza ukhuphiswano nenoqoqosho.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Inqaku lomgangatho weMPAT lokugqibela lomgangatho: Ulawulo Lwesidingo, Ulawulo Lokwamkela, Ulawulo Lweenkqubo kwakunye Nolawulo Lokulahla ezinikezelwa lisebe Lovavanyo Nohlolo.		
Indlela Yokubala	Alukho		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Uthintelo: kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekise inqanaba 4 ekuheleni kwexesha lovavanyo</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezolawulo Lwetyathanga Leentengo		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inqanaba leMPAT Kwinkalo Yentsebenzo: Ezolawulo Lwemali	A1.2-9
Ingcaciso emfutshane	<p>Isebe eli liphumeza iimfuno zezolawulo lwemali ngenjongo yokumelana neemfuno zemali nezemithetho:</p> <ol style="list-style-type: none"> 1. Kukukhuthaza indlela eyiyo yokwenza iintengo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe.. 2. Kukukhuthaza i DSD ukuba ithenge impahla neenkonzo ngendlela ephakamisa imigaqo yomgaqo-siseko okukungakhethi bala, ukulingana, ukwenza ngendlela ebonakalayo, enokhuphiswano nenoqoqosho. 3. Kukukhuthaza iDSD ukuba iqulunqe migaqo-nkqubo neenkqubo eziphakamisa imigaqo esebenzayo, yokwenza izinto ngendlela ecacileyo nengafihlisiyo esebenza ngendlela enoqoqosho ekulawuleni impahla egcinwe ezitolo. 4. Kukukhuthaza iDSD ukuba iqulunqe amaqhinga ahambelana twatse nemigaqo yePFMA yokusebenza ngendlela eyiyo, ecacileyo nenoqoqosho 	

	<p>ephakamisa ukwenziwa kwezinto ngendlela ethobela imigaqo yomganqosiseko yokungakhethi bala, yokwenza izinto ngendlela engafihlisiyo ekhuthaza ukhuphiswano nenoqoqosho.</p> <p>5. Amagqiza aphunyeziweyo eNtloko yeSebe kwezolawulo lwemali ngokwemigaqo yePFMA: iDSD inemiyalelo yezemali esebenzayo ngokwendlela ethiwe theca yiPFMA.</p>		
Injongo / Ukubaluleka	<p>1. Kukukhuthaza indlela eyiyo yokwenza iintengo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe..</p> <p>2. Kukukhuthaza i DSD ukuba ithenge impahla neenkonzo ngendlela ephakamisa imigaqo yomgaqo-siseko okukungakhethi bala, ukulingana, ukwenza ngendlela ebonakalayo, enokhuphiswano nenoqoqosho.</p> <p>3. Kukukhuthaza iDSD ukuba iqulunqe migaqo-nkqubo neenkqubo eziphakamisa imigaqo esebenzayo, yokwenza izinto ngendlela ecacileyo nengafihlisiyo esebenza ngendlela enoqoqosho ekulawuleni impahla egcinwe ezitolo.</p> <p>4. Kukukhuthaza iDSD ukuba iqulunqe amaqhinga ahambelana twatse nemigaqo yePFMA yokusebenza ngendlela eyiyo, ecacileyo nenoqoqosho ephakamisa ukwenziwa kwezinto ngendlela ethobela imigaqo yomganqosiseko yokungakhethi bala, yokwenza izinto ngendlela engafihlisiyo ekhuthaza ukhuphiswano nenoqoqosho.</p> <p>5. Imiyalelo eyiyo ikhokelela kwinkqubo yokunikezelwa kweenkonzo esebenzayo ngendlela yokuthatyAthwa kwezigqibo esondele entloko kanye apho iinkonzo zidingeka khona.</p>		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Ukuphuculwa kwecandelo lezolawulo kwinkalo yeMPAT lukhokelela: Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzuza iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa ngokusekelwe kulwazi olutsha okanye ukutshintsha kweNtloko yeSebe. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.</p>		
Indlela Yokubala	Alukho		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka
Intsebenzo enqwenekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Uthintelo: kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila</p>		

	kwiifuno ezingazuzekanga ukuze kuqinisekiswa inqanaba 4 ekuheleni kwexesha lovavanyoperiod.
Uxanduva lwesalathisi	uMlawuli: Kwezemali

Inkqubo 2. Iinkonzo Zentlalo-ntle

Injongo Yesicwangciso-qhinga Esekelwe Kwisiphumo: Ukuphakanyiswa kokusebenza koluntu oluhlelekileyo nolusemngciphekweni ngokweenkonzo sentlalo-ntle yoluntu.

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ukuhanjiswa nokufikeleleka kweenkonzo zentlalo-ntle yoluntu (ukuphangalaliswa kweenkonzo) kwiNtshona Koloni		A2-1
Ingcaciso emfutshane	<p>Esi salathisi sithatha umlinganiselo wokufikeleleka kweenkonzo zentlalo-ntle yoluntu kubantu abasemngciphekweni (iinkonde neenkondekazi, abakhubazekileyo, kwanabo bazifumana bephantsi koxinzelelo lweenzima ezimandla) ekupheleni kweli xesha lesicwangciso sesicwangciso-qhinga.</p> <p>Oku ke kuquka:</p> <ol style="list-style-type: none"> 1. Inani leeNPOs ezinikezela iinkonzo zokuhlala kwakanye /okanye ezinikezelwa kwiingcingqi zokuhlala kwiinkonde neenkondekazi ndawonye nabantu abakhubazekileyo. 2. InaniNumber of DSD offices assessing and referring to SASSA individuals eligible for financial and/or humanitarian relief. 		
Injongo / Ukubaluleka	<p>Ukuthatyathwa kwenxaxheba kwiinkqubo ezikumaziko okuhlala kunye /okanye ezikwiingcingqi zokuhlala kuphucula izinga lempilo labantu abahlelekileyo nabasemngciphekweni ngokuthi kwehlise izinga lokungahoyakakali kwabo nokubekelwa ecaleni futhi ke kuphakamisa ukubandakanywa kwabo njengengxenywe yoluntu ngokuthi babandakanywe kwiintshukumo zoluntu ngokubanzi.</p>		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ol style="list-style-type: none"> 3. Icandelo elijongene nokunikezela ngenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali kweli Phondo nezinikezela ngeenkono zendawo yokuhlala okanye ezisekelwe ekuhlaleni ekuzeni kokuphela kweli xesha lokunikezelwa kwengxelo. 4. Ii-Ofisi Zemimandla zinikezela ngoluhlu lwee-ofisi zeDSD ezihlela nezithumela abantu abamelanayo nezidingo zokuba sezingxingweni nasezinzimeni zobomi kwaSASSA ekupheleni kwesi sithuba sokunikezelwa kwengxelo. 		
Indlela Yokubala	<ul style="list-style-type: none"> <input type="checkbox"/> Kubalwa inani leeNPO ezinikezela ngezi nkonzo zichaziweyo <input type="checkbox"/> Kubalwa inani lee-ofisi zeDSD ezinikezela ngezi nkonzo zichazwe apha. 		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Alukho	Uhlobo Lokubala	Alukho
Iithuba lokunikezelwa kwengxelo	Ewe	Isalathisi Esitsha	Ewe
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: iinkonzo ezinikezelwa azifikeleli kwabo bantu bahlelekileyo nabanesi sidingo. Iinkonzo ezinikezelwayo azihambi ngokwemigaqo yemimiselo yemithetho.</p> <p>Uthintelo: kuthi kwenziwe uhlobo novavanyo lweenkalo zethagethi yokunikezelwa kweenkonzo ze kuhlengahlengiswe ke Kwixesha Lenkxaso-mali (kwiNPO) kwanakucwangciso lweenkonzo zethu. Kuthi kuhlolwe rhoqo ukuthotyelwa kwemigaqo yemithetho ze kunqunyanyiswe inkxaso-mali</p>		

	kwimibutho engathobeliyo.
Uxanduva lwesalathisi	uMlawuli Oyintloko: Kwezentlalo-ntle Yoluntu

Inkqutyana 2.2: linkonzo Kubantu Abadala

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo zophuhliso loluntu ezisemgangathweni			A2.2-1
Ingcaciso emfutshane	Eli ke linani elipheleleyo labantu abadala abafikelela kwezi nkonzo zilandelayo kwesi sithuba sokunikezelwa kweenkonzo: - amaziko anikezela ngendawo yokuhlala afumana inkxaso-mali - iinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso - amaziko afumana uncedo kwiDSD kwanalawo azimeleyo			
Injongo / Ukubaluleka	Kukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abadala abasemngciphekweni			
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngenani eliqingqiweyo neliqinisekisiweyo labantu abadala: - abaxhamla kwiinkonzo zamaziko anikezela ngeendawo zokuhlala - abafikelelela kwiinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso - abafikelela kwiinkonzo ezinikezelwa ngamaziko anikezela ngeendawo zokuhlala afumana uncedo kwiDSD kwanalawo azimeleyo			
Indlela Yokubala	I-Ofisi Yohlolo Novavanyo yiyo ehlanganisa la manani angentla			
Ukungafikeleli kweenkcukacha	Akukho			
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo	
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka	
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho			
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa			

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo zophuhliso loluntu ezisemgangathweni			A2.2-2
Ingcaciso emfutshane	Eli ke linani elipheleleyo labantu abadala abafikelela kwezi nkonzo zilandelayo kwesi sithuba sokunikezelwa kweenkonzo: - amaziko anikezela ngendawo yokuhlala afumana inkxaso-mali			

	- iinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso - amaziko afumana uncedo kwiDSD kwanalawo azimeleyo		
Injongo / Ukubaluleka	Kukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abadala abasemngciphekweni		
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngenani eliqingqiweyo neliqinisekisiweyo labantu abadala: abaxhamla kwiinkonzo zamaziko anikezela ngeendawo zokuhlala - abafikelelela kwiinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso		
Indlela Yokubala	I-Ofisi Yohlolo Novavanyo yiyo ehlanganisa la manani angentla		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Iithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: amaziko angangagcwali kakuhle ngenxa yeendleko ngenyanga ezinokuba ziphezulu kubantu abaninzi abahlelelekileyo</p> <p>Uthintelo: Ukuhlolwa nokuxhotyiswa ngezakhono kweeNPO ngenjongo yokuphucula ukusebenza gendlela nokufikeleleka kwezi nkonzo ngokuxhomekeka ekwandeni kwesabsidi yexabiso lezoqoqosho.</p>		
Uxanduva lwesalathisi	uMlawulo: Kwiinkqubo Ezizodwa		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe kuluntu ekuhlaleni.	A.2.2-3
Ingcaciso emfutshane	Esi salathisi sibhekisa kwinani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe kuluntu ekuhlaleni, kuquka nezifumaneka kumaziko eenkonzo, iiklabhu ndawonye neenkonzo ezinikezelwa emakhayeni nasezingqini zokuhlala.	
Injongo / Ukubaluleka	Esi salathisi sibonakalisa izinga abathi abantu abadala bafikelele kulo ngokweenkonzo zononophelo nenkxaso	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iirejista ezikhutshwe ngokusesikweni (eziqulethe amagama, iifani neentsuku zokuzalwa okanye iinombolo zezazisi).	
Indlela Yokubala	I-ofisi yeenkqubo iyakuthi ke yona ibale inani labaxhamli abathe bafikelele kwiinkonzo nyanga nenyanga kwesi sithuba sokungeniswa kwengxelo ze kubalwe ingqikelelo yekota/yonyaka.	
Ukungafikeleli kweenkcukacha	Iinkcukacha kukubalwa kwabantu nganye-nganye ngomhla wokugqibela wekota yaye azichazi manani abantu abeze ngekota yonke.	
Uhlolbo lwesalathisi	Olungongezelekiyo	Uhlobo Lokubala Olungongezelekiyo

Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithegethi yekota izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: AAmagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abaxhamla kwiinkonzo ezinikezelwa ngenkxaso kwanezo zamaziko anikezela ngendawo yokuhlala azimeleyo afumana inkxaso-mali kwiDSD		A2.2-4
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.		
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iirejista ezikhutshwe ngokusesikweni (eziqulethe amagama, iifani neentsuku zokuzalwa okanye iinombolo zezazisi).		
Indlela Yokubala	I-ofisi yeenkqubo iyakuthi ke yona ibale inani labaxhamli abathe bafikelele kwiinkonzo nyanga nenyanga kwesi sithuba sokungeniswa kwengxelo ze kubalwe ingqikelelo yekota/yonyaka.		
Ukungafikeleli kweenkcukacha	Includes all the residents in the facility - not only the subsidised ones.		
Uhlolbo lwesalathisi	Lolungongezelekiyo	Uhlobo Lokubala	Lolungongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Inzuzo ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: AAmagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa		

Inkqutyana 2.3 linkonzo Kubantu Abakhubazekileyo

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abaxhamla kwiinkonzo ezinikezelwa ngenkxaso kwanezo zamaziko anikezela ngendawo yokuhlala azimeleyo afumana inkxaso-mali kwiDSD			A2.3-1
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.			
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku			
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>			
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka			
Ukungafikeleli kweenkcukacha	Iquka abahlali kwelo ziko – hayi abo basabsidayzwayo kuphela			
Uhlolbo lwesalathisi	Lolungongezelekiyo	Uhlobo Lokubala	Lolungongezelekiyo	
Iithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi	
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Azikho			
Uxanduva lwesalathisi	uMlawuli: Kwinqubo Ezizodwa			

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamaziko ahlalisayo Kubantu Abakhubazekileyo.			A2.3-2
Ingcaciso emfutshane	Esi salathisi sibala inani elipheleleyo lamaziko aphantsi kolawulo nenkxaso-mali karhulumente aphantsi kolawulo lweenNPO ezinikezela iinkonzo kubantu abakhubazekileyo.			
Injongo / Ukubaluleka	Kukuqinisekiswa kuqinikezelwa kweenkonzo zononophelo ngokhuseleko, inkxaso, ukudlamkiswa kwanokubuyiselwa kwisimo sesuqhelo kwabantu abakhubazekileyo abathi ngenxa yezinga lokukhubazeka nemeko yokuhlala kwabo babe badinga unonophelo.			

Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>1. Ingxelo Ephunyezwe Ngabasemagunyeni Yokuhlalulwa kwamaziko anikezela unonophelo lokuhlala aphantsi kweenNPO kubantu abakhubazekileyo</p> <p>2. Uluhlu oluphunyezwe ngabantu abasemagunyeni lamaziko aphantsi kolawulo lukarhulumente lamaziko anikezela ngendawo yokuhlala kubantu abakhubazekileyo.</p>		
Indlela Yokubala	Kubalwa inani elipheleleyo lamaziko aphantsi kukarhulumente naphantsi kweenNPO afumana inkxaso-mali nangaliphi na ixesha kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: imibutho ekuthiwe ingayifumana inkxaso-mali azizityikityi iiTPA okanye ziyanqunyanyiswa okanye zivalwe.</p> <p>Uthintelo: Uhlolo nohlengahlengiso lwentsebenzo kwakunye nokuxhotyiswa kwezakhono zemibutho apho kukho ukungathotyelwa.</p>		
Uxanduva lwesalathisi	uMlawuli: linkqubo Ezizodwa, uMlawuli: Ezamaziko Nolawulo Lomgangatho		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abafikelela kwiinkonzo zamaziko anikezela ngeendawo zokuhlala afumana inkxaso-mali	A2.3-3
Ingcaciso emfutshane	Esi salathisi sibhekisa kwinqanaba labantu abadala abakumaziko anikezela ngendawo yokuhlala nangaliphi na ixesha kwesi sithuba sokunikezelwa kwengxelo.	
Injongo / Ukubaluleka	Amaziko anikezela ngendawo yokuhlala abonelela ngeenkonzo zoonophelo kubantu abadala abazimeleyo, abafumana ukuncediswa kwanabo bagogekileyo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iziko ngalinye lingenisa iingxelo zenkqubela ndawonye neerejista zabahlali (ezikhatshwa ngamagama neenombolo zezazisi) ndawonye nenani elipheleleyo labo bahlala kuwo ekupheleni kwenyanga nganye kwisithuba sokunikezelwa kwengxelo. Icandelo elinikezela ngenkxaso-mali lisinika uluhlu lweenNPO ezifumana inkxaso-mali ethi ke yona isetyenziswe ekuqinisekiseni ukugqibelela kweenkcukacha. i-ofisi yeenkqubo yiyo eqinisekisa ukuchaneka kweenkcukacha ze ihlutywe iingxelo zenkqubela.	
Indlela Yokubala	i-ofisi yeenkqubo iya kubala ze inikezele ngengxelo ngenani labantu abadala abahlala kwiziko ngalinye elifumana inkxaso-mali ekupheleni kwekota nganye/konyaka.	
Ukungafikeleli	Kuquka bonke abantu abahlala kwelo ziko – hayi abafumana inkxaso-mali kuphela.	

kweenkcukacha			
Uhlobo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p>Uthintelo: 1. Uhlolo nokuxhotyiswa ngezakhono kweenNPO ngenjongo yokuphucula intsebenzo kwakunye nokufikeleleka kweenkonzo ezininikezelauo kuxhomekeke kwinkxaso ezakwenyuswa ukuze ifikelele kwisixa soqoqosho..</p> <p>2. Uhlolo nohlengahlengiso lwentsebenzo yemibutho kwanokuxhotyiswa ngezakhono apho kungekho kuthotyelwa khona.</p>		
Uxanduva lwesalathisi	uMlawuli: linkqubo Ezizodwa		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abakhubazekileyo abakumaziko afumana inkxaso-mali.	A2.3-4	
Ingcaciso emfutshane	Ingxelo ngenani labantu abakhubazekileyo abafumana ukuxhaswa ngemali yiDSD abakumaziko okuhlala kwesi sithuba sokunikezelwa kwengxelo		
Injongo / Ukubaluleka	Kukuqinisekisa ukunikezelwa kweenkonzo zononophelo kumaziko okuhlala ngenjongo yokhuseleko, inkxaso, ukunika amandal kwanokubuyisela esimeni sesiqhelo abantu abakhubazekileyo abathi ngenxa yohlobo lokukhubazeka kwabo badinge unonophelo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iziko ngalinye lifaka iingxelo zenkqubela kwakunye neerejista zokuzimasa kwabahlali (namagama, iinombolo zezazisi ze lichaze ukuba ngoobani abafumana inkxaso-mali) ndawonye nenani elipheleleyo labo bafumana ukuxhaswa ngemali. Icandelo leenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali oluthi lona lusetyenziselwe ukuqinisekisa ukugqibelela kweenkcukacha. I-ofisi yeenkqubo yiyo eqinisekisa ukuchaneka kweenkcukacha ze ihlalutye iingxelo zenkqubela.		
Indlela Yokubala	i-ofisi yeenkqubo yiyo eyakubala inani labahlali abafumana inkxaso-mali kwiziko ngalinye ekupheleni kwenyanga kwisithuba sokunikezelwa kwengxelo ze inikezele ingxelo ngelona nani liphezulu kwikota/enyakeni.		
Ukungafikeleli kweenkcukacha	linkcukacha ezichanekileyo zentsebenzo zixhomekeke ekuchanekeni kweerekhodi zokunikezelwa kweenkonzo, ingakumbi ngenjongo yokuqinisekisa ukuba ngabahlali abafumama inkxaso-mali kuphela ababalwayo.		
Uhlobo lwesalathisi	Yengongezelekiyo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		

Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p>Mitigation: 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvala izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.</p>
Uxanduva lwesalathisi	uMlawuli: linkqubo Ezizodwa

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abakhubazekileyo kwiinkqubo zasemini zononophelo ezisekelwe kuluntu ekuhlaleni	A2.3-4
Ingcaciso emfutshane	Inani labantu abafumana inkxaso-mali kwiDSD (abantwana kunye/okanye abantu abadala abakhubazekileyo) abafumana iinkonzo kwiinkqubo Zasemini Zononophelo ezifumana inkxaso-mali kwiDSD ngethuba lokunikezelwa kwale ngxelo	
Injongo / Ukubaluleka	Kukuqinisekisa ukunikezelwa kweenkqubo neenkonzo zasemini zononophelo eziphakamisa intlalo-ntle yabantu abakhubazekileyo kwiindawo zabo zokuhlala	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>IiNPO ezifumana inkxaso-mali zinikezela ngeenkonzo ze zinikezele nangeengxelo zenkqubela ndawonye namaxwebhu axhasa oko:</p> <ul style="list-style-type: none"> - iirejista zenyanga zabaxhamli abafumana inkxaso-mali kwiDSD abakwiinkqubo zononophelo zasemini ezisekelwe kuluntu ekuhlaleni, kuquka amagama neenombolo zezazisi (okanye ke iintsuku zokuzalwa) ndawonye namamani apheleleyo rhoqo ngenyanga. - Iingxelo zenkqubela ezisuka kwiinkqubo zononophelo zasemini ezisekelwe kuluntu ekuhlaleni. <p>Icandelo leenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali elithi lilusebeziisele ukuqinisekisa ukugqibelela kweenkcukacha.</p> <p>I-ofisi yeenkqubo yiyo eqinisekisa ukugqibelela kweenkcukacha ze ihlalutye iintxelo zenkqubela.</p>	
Indlela Yokubala	i-ofisi yenkqubela izakubala inani labaxhamli abafumana inkxaso-mali kwinyanga nganye kwiasithuba sokunikezelwa kwengxelo ze inikezele ngelona nani liphezulu kwikota/enyakeni.	
Ukungafikeleli kweenkcukacha	Ukuchaneka kweenkcukacha kuxhomekeke ekuchanekeni kweengxelo ezingeniswe ziiNPO ezifumana inkxaso-mali, ingakumbi ngenjongo yokuqinisekisa ukuba ngabaxhamli abaxhashwa ngemali kuphela ababalwayo.	
Uhlolbo lwesalathisi	Lolungongezelekiyo	Uhlobo Lokubala Lolungongezelekiyo
Iithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p>Mitigation: 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvala izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.</p>	

Uxanduva lwesalathisi	uMlawuli: iinkqubo Ezizodwa
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Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Linani labantu abafumana iinkonzo zobhngcaphephe kwiiNPO ezixhaswa yiDSD	A2.3-6
Ingcaciso emfutshane	Inani labantu (abantu abakhubazekileyo, iintsapho zabo / abantu ababanonophelayo, uluntu ekuhlaleni) abafikelela kwiinkonzo zokukhubazeka zabucala ezinikezelwa ziiNPO ezifumana inkxaso-mali kwiDSD kwiCandelo Leenkozno Zokukhubazeka. Iinkonzo zobungcali zenkxaso ekukhubazekeni ziquka: iindibano zocweyo ezifundisa ngokukhubazeka / iinkqubo zoqeqesho / iintetho (ngaphandle kukanomathotholo / namaphepha-ndaba); umsebenzi weemeko; umsebenzi wamaqela; unonophelo lomqolo; iintshukumo zokuzonwaBISA; iinkqubo zokufundiswa; iinkqubo zenkxaso; ukuxhotyiswa ngezakhono kwabanonopheli	
Injongo / Ukubaluleka	Kukuqinisekisa ukunikelwa kweenkqubo neenkonzo ezithile zenkxaso kwinkalo yokukhubazeka eziphakamisa amalungelo nentlalo-ntle yabantu abakhubazekileyo, iintsapho zabo kunye nabantu ababanonophelayo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zinikezela ngeenkonzo ze zinikezele nangeengxelo zenkqubela ndawonye namaxwebhu axhasa oko: - iirejista zenyanga zabaxhamli abafumana inkxaso-mali kwiDSD abakwiinkqubo zononophelo zasemini ezisekelwe kuluntu ekuhlaleni, kuquka amagama neenombolo zezazisi (okanye ke iintsuku zokuzalwa) ndawonye namamani apheleleyo rhoqo ngenyanga. - Iingxelo zenkqubela ezisuka kwiinkqubo zononophelo zasemini ezisekelwe	
Indlela Yokubala	Kubalwa inani labaxhamli abathe bafumana iinkonzo zenkxaso ezizodwa kwisithuba sokunikezelwa kwale ngxelo. Abaxhamli akufuneki babalwe ngaphezu kakabini ngonyaka.	
Ukungafikeleli kweenkcukacha	Akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo lokubala Yengongezelekiyo
Iithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo. Uthintelo: 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvala izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.	
Uxanduva lwesalathisi	uMlawuli: iinkqubo Ezizodwa	

Inkqutyana 2.5 Ezohlangulo Loluntu

Isalathisi sentsebenzo yenjongo	Inani leemeko zeentlekele nezeenzima (zamaxhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokufumana	A2.5-1
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yesicwangciso-qhinga	iinzuzo zohlangulo kwiimeko ezimaxongo		
Ingcaciso emfutshane	Eli ke linani elipheleleyo leemeko (zamakhaya) athe ahlolwa ze adluliselwa kwiSASSA ngenjongo uokugumana iinzuzo zohlangulo kwiinzima ezingumvuka weentlekele.		
Injongo / Ukubaluleka	Kukujongana nokufikeleleka kuhlanguko lwemali ekhawulezileyo kunye / okanye lwemiba yoluntu kubo bonke abantu abasecicin lokufumana ngenjongo yokuphe;isa iinzima ezingamele kubakho ndawonye nefuthe leemeko zeentlekele		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Imimandla inikezela ngeenkcukacha eziqinisekisiweyo: - ngenani leemeko (emakhayeni) zeenzima azibuhlungu ezithe zadluliselwa kwiSASSA - Inani leemeko zeentlekele (emakhayeni i) ezihlolwa ze zidluliselwe kwiSASSA ngenjongo yokunikezela iinzuzo zohlangulo kwiimeko zeentlekele		
Indlela Yokubala	Kubalwa iitotali ezingqinisiweyo ngonyaka.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlobo lwesalathisi	Ligalelo	Uhlobo Lokubala	Ligalelo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi Esitsha	Ngekota
Intsebenzo enqwenelekayo	Akukho		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho		
Uxanduva lwesalathisi	Ngabalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leemeko zeenzima (emakhayeni) ezithe zahlolwa nezidluliselwe kwiSASSA ngenjongo yokuhlangula abantu abakwiimeko	A2.5-2
Ingcaciso emfutshane	Esi salathisi sibhekisa kwini leemeko (zamakhaya) athe achongwa zii-ofisi zeMimandla nezeengingqi zeDSD athi adinge iuncedo lohlangulo ngenjongo yokuphelisa iinzima, ezithe zahlolwa ngokwemiqathango yokuba secicini lokufikelela ezithe zathunyelwa kwaSASSA ukuze kufumaneka iinkonzo zohlangulo.	
Injongo / Ukubaluleka	Le nzuzo ikhokelisa ukufikeleleka koncedo lohlangulo/lwezimali kwiintsapho eziphila phantsi kwenzima ebomoni bazo	
Imvelaphi / Ukuqokelelwa kweenkcukacha	ii-ofisi zeDSD zizo ezinikezela ngeenkonzo nangeenkcukaca zentsebenzo kwakunye namaxwebhu angqina oko: - irejista yeemeko ezithe zahlolwa ze zadluliselwa kwiSASSA ukuze kunikezelwe iinzuzo zeenzima (iirejista ziquka iinombolo-mibhalo, iinombolo zezazisi kunye needilesi zabaxhamli). ii-ofisi zeengingqi nezeengingqi zizo eziqinisekisa iinkcukacha zezinga leenkonzo	

	neziqinisekisa ukugqibelela. i-ofisi yeNtloko yeSebe yiyo eqinisekisa iinkcukacha ezisuka kwiingingqi neqinisekisa ukuba iingxelo iingxelo ezisuka kwiingingqi zingenisiwe zonke.		
Indlela Yokubala	Kubalwa inani leemeko (ibe nye kwikhaya ngalinye) ezathi zavavanywa ze zadluliselwa kwiSASSA kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Zonke iimeko zokudluliselwa zihlolwa ngendlela		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p>Mitigation: 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvula izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.</p>		
Uxanduva lwesalathisi	Ngabalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leemeko zeentlekele (ngokwamakhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokuba kufikelelwe kwiinzuzo zohlangulo loluntu kwiintlekele.	A2.5-3
Ingcaciso emfutshane	Esi salathisi sibhekisa kwinani leemeko (ngokwamakhaya) athe achongwa zii-ofisi zemimandla nezeengingqi zeDSD njengezidinga uhlangulo kwiimeko zeenzima ukuze kupheliswe ifuthe leentlekele ezithe zahlolwa ngokwemigaqo yokufikelela kuzo ze zadluliselwa kwiSASSA ukuze kunikezelwe iinkonzo zohlangulo loluntu.	
Injongo / Ukubaluleka	Le nzuzo ijonganaa nokufikeleleka koncedo lohlangulo loluntu kunye/okanye nokuncedwa koluntu oluchaphazeleke kwiintlekele ngokweemeko zengqondo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	ii-ofisi zeDSD zinikezela ngeenkono ze zinikezele nangeenkukacha zentsebenzo ndawonye namaxwebhu angqina oku: - iirejista zeemeko ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokunikezelwa kweenzuzo zohlangulo kwiintlekele (ezi rejista kufuneka ziquke iinombolo-mibhalo, amagama kunye needilesi zabaxhamli).	
Indlela Yokubala	Kubalwa inani leemeko (ibe nye kwikhaya ngalinye) ezathi zavavanywa ze zadluliselwa kwiSASSA kwisithuba sokunikezelwa kwale ngxelo.	
Ukungafikeleli kweenkcukacha	Akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala Ligalelo
Ithuba lokunikezelwa	Ngekota	Isalathisi Esitsha Ngekota

kwengxelo			
Intsebenzo enqwenelekayo	Zonke iimeko zokudluliselwa zihlolwa ngendlela		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekayo kuninzi lwabantu abahluphekileyo.</p> <p>Mitigation: 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvala izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.</p>		
Uxanduva lwesalathisi	Ngabalawuli Bemimandla		

Inkqubo 3: Ezabantwana Neentsapho

Injongo Yesicwangciso-qhinga Esisekelwe Kwisiphumo 3: linkonzo ezigqibeleleyo kubantwana, unonophelo lweentsapho kunye neenkonzozenxaso ngenjongo yokukhusela amalungelo abantwana kwanokuphakamisa intlalo-ntle yabo.

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ukunikezelwa kwanokufikeleleka kweenkonzo zabantwana nezeentsapho kwakunye neenkonzozenxaso (ukusasazwa kweenkonzo) kwiNtshona Koloni.			A3-1
Ingcaciso emfutshane	Esi salathisi silinganisa ukufikeleleka kweenkqubo zokungenelela kwangethuba kubantwana abaneendlela zokuziphatha ezibabeka esichengeni; iinkonzo kubantwana ekufumaniseke ukuba badinga unonophelo nokhuseleko; ukubuyiselwa eluntwini; kwaneenkqubo zokulondoloza abantwana neentsapho ndawonye nee-ECD kunye neenkqubo zasemva kwesikolo.. zonke iinkonzo, iinkqubo kunye nemigaqo njengoko ithiwe thaca kumthetho i Children's Act.			
Injongo / Ukubaluleka	Ukuthotyelwa kwemigaqo yemithetho ekunikezelweni kothotho olugqibeleleyo lononophelo kubantwana neentsapho kubalulekile ekukhuseleweni kwamalungelo abantwana futhi ke kukwaphakamisa nokubandakanyeka kuluntu.			
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> Icandelo LenxasoThe Funding ulinikezela ngoluhlu lweenNPO ezinikezela iinkonzo ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo. Ii-ofisi zemimandla zinikezela ngoluhlu lwee-ofisi zeDSD ezinikezela ngeenkonzoz ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo. 			
Indlela Yokubala	Kukubalwa kwenani leeNPO nee-ofisi zeDSD ezinikezela ezi nkonzo zikhankanyiweyo.			
Ukungafikeleli kweenkcukacha	Akukho			
Uhlolbo lwesalathisi	Isiphumo	Isiphumo	Isiphumo	
Ithuba lokunikezelwa kwengxelo	Isiphelo sethuba lesicwangciso-qhinga (2020)	Isiphelo sethuba lesicwangciso-qhinga (2020)	Isiphelo sethuba lesicwangciso-qhinga (2020)	
Intsebenzo enqwenelekayo	IiNPO ezifumana inkxaso-mali kwiDSD nezinee-ofisizazo zinikezela ngeenkonzoz ezidingekayo kwiingcingqi ezizidinga kakhulu.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p>Uthintelo: 1. Kukunikezelwa kwenxaso nokuxhotyiswa ngezakhono zokuvala izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.</p>			
Uxanduva lwesalathisi	nguMlawuli Oyintloko: Kwezentlalo-ntle Yoluntu			

Inkqutyana 3.2 Unonophelo Neenkonzoz Kwiintsapho

Isalathisi sentsebenzo	Inani leentsapho ezifikelela kwiinkonzoz zentlalo-ntle ezisekelwe	A3.2-1
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yenjongo yesicwangciso-qhinga	kuphuhliso loluntu nezomeleza iintsapho noluntu ekuhlaleni		
Ingcaciso emfutshane	Inani elipheleleyo leentsapho ezizuzayo kwezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: - iinkqubo zokulondolozwa kweentsapho - iintsapho ezinamalungu abuyiselwe kuzo - iinkqubo zezakhono zokuba ngabazali		
Injongo / Ukubaluleka	Iinkqubo zokungenelela ezihlanganyelweyo nezingqalileyo ezijolise ekwakheniintsapho eziluzilima		
Imvelaphi / Ukuqokelelwa kweenkcukacha	i-ofisi yeenkqubo imnikezela ngeenkcukacha eziqinisekisiweyo ezisuka kwiinkonzo zeeNPO: - Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho - inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo - inani leentsapho ezithabatha inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono ekubeni ngabazali i-ofisi yentloko yesebe inikezela ngeenkcukacha eziqinisekisiweyo ngeenkono zesebe: - inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho - inani leentsapho ezithabatha inxaxheba kwiinkqubo zezakhono ngokuba ngabazali		
Indlela Yokubala	Kubalwa iitotali ezingqinisekiweyo zonyaka		
Ukungafikeleli kweenkcukacha	Ukho umngcipheko wokubala kabini usapho olufumana iinkonzo ezidlulileyo kwenye.		
Uhlolbo lwesalathisi	Igalelo	Uhlobo Lokubala	Igalelo
Iithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi Esitsha	Ngonyaka
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho		
Uxanduva lwesalathisi	Abalawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho	A3.2-2
Ingcaciso emfutshane	Iinkonzo zolondolozo lweentsapho zibhekisa kuzo zonke iinkqubo namalinge okungenelela ajolise ekomelezeni nasekulondolozeni iintsapho, kuquka nokuthuthuzelwa kweentsapho, ukucetyiswa kwamaqabane/kwabantu abatshatileyo, unyango lweentsapho, iinkqubo zokulungiselela nokomeleza imitshayo, ndawonye neenkono zokuxolelanisa ezifana nokuxolelanisa kwiimeko zoqhawulo-mtshato kwanokwenziwa kweengqungquthela zamaqela eentsapho.	

Injongo / Ukubaluleka	Eli linge lijolise ekomelezeni nasekulondolozeni iintsapho		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>IiNPO ezifumana inkxaso-mali nee-ofisi zeDSD zinikezela ngeenkonzco ze zinikezele nangeenkukacha zentsebenzo kwanamaxwebhu angqina oko: lirejista zeeNPO / zeSDA eziqulethe iintsapho ezandula kufakwa kwiinkqubo zolondolozo lweentsapho /lirejista zemihlangano zokuzimisa zamaqela kunye/okanye uluhlu lwabaxhamli abathe bafumana iinkonzo zenthuthuzelo kwisithuba sokunikezelwa kwale ngxelo, kunikezelwe neenombolo zefakile zeemeko ezo (apho zifikeleleka khona).</p> <p>Icandelo leenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali oluthi lusetyenziselwe ukujongisa ukugqibelela kweenkcukacha.</p> <p>i-ofisi yeenkqubo iqinisekisa iinkukacha ezisuka kwiiNPO ze ihlalutye iingxelo zenkqubela.</p> <p>i-ofisi yentloko yesebe iqinisekisa ukuba iingxelo zifumanekile kwimimandla yonke ze ihlalutye inikezele nengxelo ngomgangatho nangenani leenkonzco ezithe zanikezelwa.</p>		
Indlela Yokubala	i-ofisi yeenkqubo/i-ofisi yentloko yesebe izakubala inani leentsapho hayi amalungu ngokobunye athi azuze kwezi nkqubo.		
Ukungafikeleli kweenkcukacha	linkukacha zentsebenzo ezinyanisekileyo zixhomekeka ekunyanisekeni kweerekhodi zokunikezelwa kweenkonzo: isalathisi kuyakuncokolwa ngaso ze kunikezelwe nendibano yocweyo ngaso kwabo banikezela ingxelo ngaso.		
Uhlobo lwesalathisi	Lolongezelekayo	Uhlobo Lokubala	Lolongezelekayo
Ithuba lokunikezelwa kwengxelo	hayi	Isalathisi Esitsha	hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuthotyelwa kwemimiselo nemigaqo Yokunikezelwa Kweenkonzo Kwiintsapho ka-2013 kuyahlolwa.</p> <p>Uthintelo: luyaqhubeka uqeqesho kumagosa eeNPO naweDSD yaye kungoku kuqulunqwa isikhokelo sokuqinisekisa umgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzco ezinikezelwayo.</p>		
Uxanduva lwesalathisi	Abalawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamalungu athe ahlanganiswa neentsapho zawo	A3.2-3
Ingcaciso emfutshane	Amalungu ayekhe ahlukana neentsapho zawo ze aphinda ahlanganiswa ngokweenkonzo zokuhlanganisa ezenziwa ziisheltha zabantu abangenamakhaya.	
Injongo / Ukubaluleka	Eli ilinge lijolise ekuhlanganiseni amalungu neentsapho zawo	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>IiNPO ezifumana inkxaso-mali zinikezela ngeenkonzco kwakunye neenkukacha ngentsebenzo yazo kwakunye namaxwebhu angqwina oko. lirejista zokuhlanganiswa kwabantu neentsapho zabo ngokweemeko ezahlukeneyo kunye needilesi zeentsapho ezo.</p> <p>Icandelo leenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali esetyenziselwa ukuqinisekisa ukugqibelela kweenkcukacha.</p> <p>Yi-ofisi yeenkqubo eqinisekisa iinkukacha ze ihlalutye iingxelo zenkqubela.</p>	

Indlela Yokubala	i-ofisi yeenkqubo izakubala inani leentsapho/lamalungu eentsapho adweliswe kwiirejista zokuhlanganiswa.		
Ukungafikeleli kweenkcukacha	Oku kuquka kuphela amalungu ahlanganiswe ziisheltha neentsapho zawo.		
Uhlolbo lwesalathisi	Lolongezelekayo	Uhlobo Lokubala	Lolongezelekayo
Ithuba lokunikezelwa kwengxelo	hayi	Isalathisi Esitsha	hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuthotyelwa kwemimiselo nemigaqo Yokunikezelwa Kweenkonzo Kwiintsapho ka-2013 kuyahlolwa.</p> <p>Uthintelo: luyaqhubeka uqeqesho kumagosa eeNPO naweDSD yaye kungoku kuqulunqwa isikhokelo sokuqinisekisa umgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzo ezinikezelwayo</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leentsapho ezithabatha inxaxheba kwiinkqubo zezakhono zokuba ngabazali	A3.2-4
Ingcaciso emfutshane	linkqubo zokuba ngabazali zingachzwa gabalala njengamalinge okungenelela asesikweni ayilelwe ukukhokela kubudlelwane babantwana nabazali kwanokuxhobisa abazali ngezakhono ezingundoqo ukuze benze indima yabo yokuba ngabazali. Esi salathisi asiziquki iinco zexeshana nje kwakunye neendibano zexeshana nje ekubeni ngabazali kwanasekunonopheleni.	
Injongo / Ukubaluleka	Eli linge lijolise ekuphuculeni izakhono zokuba ngabazali kwanokononophela kwiintsapho	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>IiNPO ezifumana inkxaso-mali kunye nee-ofisi zeDSD zinikezela ngeenkonzo kunye neenkukacha ngentsebenzo kwakunye namaxwebhu angqina oko: iirejista zeentsapho ezigqiba inkqubo yezakhono ekubeni ngabazali ekunikezelweni kwale ngxelo kunye namagama kwakunye neenombolo zeefayili (apho zikhoyo) kwakunye nenani elipheteleyo.</p> <p>Icandelo leenkxaso-mali linikezela ngoluhlu lweenNPO ezifumana inkxaso-mali oluthi lusetyenziselwe ukujongisisa ukugqibelela kweenkcukacha.</p> <p>i-ofisi yeenkqubo iqinisekisa iinkukacha ezisuka kwiiNPO ze ihlalatye iingxelo zenkqubela.</p> <p>i-ofisi yentloko yesebe iqinisekisa ukuba iingxelo zifumanekile kwimimandla yonke ze ihlalatye inikezele nengxelo ngomgangatho nangenani leenkonzo ezithe zanikezelwa.</p>	
Indlela Yokubala	i-ofisi yeenkqubo/i-ofisi yentloko yesebe yiyo ezakubala inani leentsapho ezithe zayigqiba le nkqubo ekunikezelweni kwale ngxelo	
Ukungafikeleli kweenkcukacha	Linani leentsapho eziyigqibileyo le nkqubo kuphela ezizakubalwa	
Uhlolbo lwesalathisi	lolongezelekayo	Uhlobo Lokubala lolongezelekayo

Ithuba lokunikezelwa kwengxelo	hayi	Isalathisi Esitsha	hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuthotyelwa kwemimiselo nemigaqo Yokunikezelwa Kweenkonzo Kwiintsapho ka-2013 kuyahlolwa.</p> <p>Uthintelo: luyaqhubeka uqeqesho kumagosa eeNPO naweDSD yaye kungoku kuqulunqwa isikhokelo sokuqinisekisa umgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzo ezinikezelwayo</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leebhedi ezixhaswe ngemali ngurhulumente kwiisheltha zabantu abangenamakhaya.	A3.2-5
Ingcaciso emfutshane	Eli linani elipheleleyo leebhedi ezixhaswe ngemali yiDSD ezixhaselwe ixesha lokunikezelwa kwengxelo ethile.	
Injongo / Ukubaluleka	Kukunikezela inkxaso kubantu abasemngciphekweni nabangenamakhaya	
Imvelaphi / Ukuqokelelwa kweenkcukacha	IiNPO ezifumana inkxaso-mali zingenisa iingxelo zentsebenzo Icandelo leenkxaso-mali linikezela ngoluhlu lwemibutho eliyixhasa ngemali enikezela ngendawo yokuhlala kubantu abadala abangenamakhaya kwakunye nenani leebhedi ezixhaswayo. i-ofisi yeenkqubo iqinisekisa iinkcukacha ze ihlalutye iingxelo zenkqubela.	
Indlela Yokubala	i-ofisi yeenkqubo izakubala inani leebhedi ezixhaswa ngemali nyanga nenyanga ekunikezelweni kwale ngxelo ze inikezele ngelona nani liphezulu.	
Ukungafikeleli kweenkcukacha	akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala Ligalelo
Ithuba lokunikezelwa kwengxelo	ngonyaka	Isalathisi Esitsha ngonyaka
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuthontyelwa koxwebhu iNorms and Standards for Shelters for Homeless Adults yenyanga kaTshazimpuzi ka- 2015.</p> <p>Uthintelo: luyaqhubeka uqeqesho kumagosa eeNPO naweDSD yaye kungoku kuqulunqwa isikhokelo sokuqinisekisa umgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzo ezinikezelwayo</p>	
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho	

Inkqutyana 3.3 Unonophelo Nokhuseleko Kubantwana

Isalathisi sentsebenzo	Inani labantwana neentsapho ezifikelela kwiinkonzo zononophelo	A3.3-1
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yenjongo yesicwangciso-qhinga	nokhuseleko kweli Phondo		
Ingcaciso emfutshane	Oku kuquka inali elipheleleyo labaxhamli abafumana ezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: - abantwana abakunonophelo lwabanye abazali okwethutyana - abantwana ababuyiselwe kwiintsapho zabo okanye kwabanye abantu abanokubanonophela - pabazali nabanonopheli abazigqibileyo iinkqubo zemfundo noqeqesho lokuba ngabazali - abantwana ababekwe emngciphekweni yintsholongwanek kaGawulayo noGawulayo buqu, izigulo nokonzakala abafikelela kwezi nkonzo		
Injongo / Ukubaluleka	Kukulinganisa izinga lokusetyenziaswa kweenkonzo eziphakamisa intlalo-ntle yabantwana noluntu ekuhlaleni ukuze banonophele ze bakhusele iintsapho zabo		
Imvelaphi / Ukuqokelelwa kweenkcukacha	i-ofisi yeenkqubo inikezela ngeenkcukacha eziqinisekisiweyo ngeenkonzo zeNPO ekunikezelweni kwale ngxelo. - inani labantwana abafakwe kunonophelo lwabanye abazali okwethutyana - inani labantwana ababuyiselwe kwiintsapho zabo okanye kubanye abantu asbanokubanonophela - inani labantu abanonophela abantwana okanye abazali abagqibe inkquiboyoqeqesho kwizakhono zobuzali - inani labantwana ababekwe emngciphekweni yintsholongwane kaGawulayo noGawulayo buqu, izigulo kunye nokonzakala abafikelela kwiinkonzo zenkxaos i-ofisi yentloko yesebe inikezela ngeenkcukacha eziqinisekisiweyo ngeenkonzo zayo ekunikezelweni kwale ngxelo. - inani labantwana abasiwe kubanye abazali okwethutyana - inani labantwana ababuyiselwe kubazali babo okanye abanye abantu abanokubanonophela - inani labazali nabanonopheli abagqibe inkqubo yoqeqesho nefumndo ngezakhono zokuba ngabazali		
Indlela Yokubala	Kubalwa inani leetotali ezingqinisekisiweyo kulo nyaka		
Ukungafikeleli kweenkcukacha	akukho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Iithuba lokunikezelwa kwengxelo	ngonyaka	Isalathisi Esitsha	ngonyaka
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo	Inani labantwana abanikwe abanye abazali okwethutyana	A3.3-2
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yenjongo yesicwangciso-qhinga			
Ingcaciso emfutshane	Kukunikezela ingxelo ngenani elipheleleyo labantwana abafakwe kunonophelo lwabanye abazali kuloo kota, ngurhulumente neeNPO ezifumana inkxaso-mali		
Injongo / Ukubaluleka	Kukuqinisekisa ukuba abantwana bayafikelela kwiindawo ezizezinye ezikhuselekileyo apho baokukhula bahlume khona		
Imvelaphi / Ukuqokelelwa kweenkcukacha	i-ofisi yeenkqubo inikezela ngeenkukacha eziqinisekisiweyo ngeenkono zeNPO ekunikezelweni kwale ngxelo. - inani labantwana abafakwe kunonophelo lwabanye abazali okwethutyana - inani labantwana ababuyiselwe kwiintsapho zabo okanye kubanye abantu asbanokubanonophela - inani labantu abanonophela abantwana okanye abazali abagqibe inkquiboyoeqesho kwizakhono zobuzali - inani labantwana ababekwe emngciphekweni yintsdholongwane .		
Indlela Yokubala	Kukho irejista Ynonophelo Lwabantwana okwexeshana egunyazisiweyo kumbutho ngamnye noMmandla neenombolo zeefayili kunye nzishunqulelo zamagama abantwana eziqinisekisa imiyalelo yeenkundla eyiyo kwanokubekwa kwabo kuloo kota (Umyalelo wenkundla osebenzayo kufuneka ufayilwe ze ugcinwe ngumbutho lowo).		
Ukungafikeleli kweenkcukacha	linkcukacha zentsebenzo ezigqibeleleyo nezichanekileyo zixhomekeke ekuchanekeni kweerekhodi zokunikezelwa kweenkonzo		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: ukulibaziseka ekugcwalisweni kwamangenelo eNkundla Yabantwana. Ukulibaziseka kokunikezelwa kwemiyalelo ngethuba. Uthintelo: Ulawulo olululo lononophelo lwabantwana okwexeshana .		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abathe bahlanganiswa neentsapho zabo okanye kubanye abantu abanokubanonophela	A3.3-3
Ingcaciso emfutshane	kukunikezelwa kwengxelo ngenani labantwana abthe bafakwa kwiindawo zononophelo ngokwemigaqo yomthetho kude kwiintsapho zabo yinkundla yabantwana nabathe ngenxa yongenelelo babuyiselwa kwiintsapho zabo okanye kwiindawo zokuhlala zabo zesiqhelo yiDSD kunye neeNPO ezixhaswa ngemali. Oku akubaquka abantwana abathe bakhutshwa kwezi ndawo	

	zokuhlala ngenxa yobudala (iCandelo 176 (1) lomthetho iChildren's Act)		
Injongo / Ukubaluleka	Kukuphakamisa isigxina ekucangciselweni kwabantwana ngokuthi kuqinisekiswa ukuba bafakwa kubudlelwane bobomi neentsapho zabo / iindawo zokuhlala abasuka kuzo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	iiNPO ezifumana inkxaso-mali kunye nee-ofisi zeDSD zinikezela ngeenkono kunye neenkukacha zenkqubela kwakunye namaxwebhu axhasa oko: irejista yabantwana abathe bahlanganiswa neentsapho zabo okanye abanye abantu abanokubanonophela noonobumba abamele amagama omntwana, inombolo-mbhalo yefayili yakhe, ichaza usuku lokukhutshwa kwesaziso sokukhutshwa kwakhe apho. Irejista le iyakuba negama, umtyikityo, isikhundla segosa laloo mbutho elithe latyikitya nosuku.		
Indlela Yokubala	Kubalwa inani lwezaziso zokukhutshwa kwirejista ezithe zakhutshwa kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweenkcukacha	Ukususwa kwenye indawo ynonophelo (iSahluko 176(1)), Ukuthabatha ikhefu (iSahluko 168) kwaNokudluliselwa okwethutyana (iSahluko 174) kufuneka kungabalwa.		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo lokubala	Yengongezelekiyo
Iithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: inkqubo yokubuyiselwa kwabantwana ibande yaye iba nzima, yaye uninzi lwabantwana abafakwe kubanye abantu abanokubanonophela bakwakumalungu osapho.</p> <p>Uthintelo: le nkonzo ifumana ukuthathelwa phezulu kwimimandla</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labazali bnabantu abanonophele abantwana abagqibe inkqubo zemfundo noqeqesho lokuba ngabazali	A3.3-4
Ingcaciso emfutshane	Ukunikezelwa kweengxelo ngabazali nabanonopheli babantwana abasele bekwinkqubo yokhuseleko lwabantwana njengesiphumo senkqubo yomtheth, abathe bagqiba inkqubo zemfundo noqeqesho njengabazali ezinikezelwe ziiNPO ezifumana inkxaso-mali kunye neDSD	
Injongo / Ukubaluleka	iiNPO ezifumana inkxaso-mali kunye nee-ofisi zeDSD zinikezela ngeenkono kunye neenkukacha zenkqubela kwakunye namaxwebhu axhasa oko:	
Imvelaphi / Ukuqokelelwa kweenkcukacha	irejista yabantwana abathe bahlanganiswa neentsapho zabo okanye abanye abantu abanokubanonophela noonobumba abamele amagama omntwana, inombolo-mbhalo yefayili yakhe, ichaza usuku lokukhutshwa kwesaziso sokukhutshwa kwakhe apho. Irejista le iyakuba negama, umtyikityo, isikhundla segosa laloo mbutho elithe latyikitya nosuku. (Isaziso sokukhutshwa luxwebhu olububungqina obuyakugcinwa kwifayile kuoo mbutho).	
Indlela Yokubala	Kubalwa kanye inani labazali nabanonopheli babantwana abasele bekule nkqubo yokhuseleko ngenxa yenkqubo yemithetho abathe baqoshelisa imfundo noqeqesho lokuba ngabazali kwisithuba sokunikezelwa kwengxelo	

	yeli xesha		
Ukungafikeleli kweenkcukacha	Ukuchaneka kweenkcukacha zentsebenzo kuxhomekeka ekuchanekeni kwerekhodi zokunikezelwa kweenkonzo		
Uhlolbo lwesalathisi	Lolongezelekayo	Uhlobo Lokubala	Lolongezelekayo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: abazali ekujoliswe kubo basoloko bengenamandla namdla wokuzimasa ezi ntlngano zoqeqesho yay eke ngoko kudingeka ixesha elide lokucwangcisa nokubavuselela.</p> <p>Uthintelo: kuyakuthi kunikezelwe uqeqesho kwiingcali zecandelo lentlalo-ntle ukuze zibe nokuyiqonda kakuhle imingeni, iimeko kunye neenguqu kwinkalo yabazali ekujoliswe kubo ngenjongo yokuphucula kwindlela yabo yokuqeqesha.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho, Abalawuli Bemimandla		
Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lemingeni ethe yavulwa kwiNkundla Yabantwana.	A3.3-5	
Ingcaciso emfutshane	Kukunikezela ingxelo ngemiyalelo yenkundla ekwiSahluko 151 ukuze kuphandwe ze kunikezelwe iingxelo ngoonontlalo-ntle ababekelwe oko abaqeshwe leli Sebe okanye abasebenzela icandelo leeNPO kodwa abakwizikhundla zentlalo-ntle ezifumana inkxaso-mali kwiSebe. Oku ke kuquka abantwana abasuka kumazwe angaphandle abangakhatshwa mntu mdala, ukusetyenziswa nokuxhatshazwa kwabantwana, iinkedama nabantwana abasemngciphekweni kunye nabantwana abahlala ezitalatweni ⁴⁹ . Oku ke akubaquki abantwana ekusele kukhutshwe uForm 36 ngabo (eyiyeyokukhushwa ngokungxama) kodwa ekungekenziwa ngenelelo leNkundla Yabantwana ngokusesikweni ngabo. Aba bantwana ke (ekufuneka besuswe ngokukhawuleza) bayakubalwa emva kokuba kukhutshwe umyalelo weNkundla weSahluko 151.		
Injongo / Ukubaluleka	Bonke abantwana abasemngciphekweni nabanesidingo sononophelo nokhuseleko kufuneka basiwe kwabasemagunyeni abasebenza ngokhuseleko lwabantwana. Ezi nkonzo zijolise ekuqinisekiseni intlalo-ntle yabantwana yaye ziye zinikezwe kwiimeko zesikhokelo sezomthetho kunye/okanye sesicwangciso-qhinga yaye siquka iinkonzo zezomthetho.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Irejista esesikweni nenamagunya ngenani lemiyalelo Yenkundla Yabantwana ngenjongo yokuphanda imeko yabantwana ngokwemigaqo yeSahluko 155 (2) seChildren's Act kumbutho ngamnye noMmandla/Ingingqi yokunikezelwa kweenkonzo nezi nkcukacha zilandelayo: <ul style="list-style-type: none"> - Igama likanontlalo-ntle onikwe lo msebenzi - Inombolo yefayili yale meko yalo mntwana/yaba bantwana 		

⁴⁹ Izikhokelo Zemigaqo, imimiselo neendlela zokusebenza ngokoMthetho iChildren's Act, liSebe Lophuhliso Loluntu, ngenyanga kaCanzibe ka-2010, ikhasi 154.

	<p>- Usuku apho uMyalelo Wenkundla weSahluko 155 (2) wathi wakhutshwa yiNkundla Yabantwana</p> <p>- Ingingqi kaMantyi apho elo ngenelo leNkundla Yabantwana lathi lenziwa Isahluko 155 (2) soMyalelo weNkundla kufuneka sifakwe ze sigcinwe kwifayili yaloo mntwana.</p>		
Indlela Yokubala	Kubalwa inani Lemiyalelo Yenkundla Yabantwana yeCandelo 155 (2) eyathi yakhutshwa		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Ewe
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: ukungaqosheliswa kophando kwisithuba seentsuku ezingama90 esibekwe ngumthetho ngenxa, phakathi kwezinye izizathu:</p> <ul style="list-style-type: none"> - Yokunganeli koonontlalo-ntle (abeDSD nabeeNPO) - Ukungabikho koqeqesho kwanokujongwa komsebenzi woonontlalo-ntle (abeDSD nabeeNPO) - Ukufika kwabasebenzi abaninzi (beeNPOs) - Ukunganeli kwezithuthi zikaRhulumente [ezisemgangathweni] kwimimandla (kwiDSD) - Ubunzima bokufikelela kwiinkcukacha ezifanelekileyo kwezinye ii-ofisi/imibutho/amaphondo. - Uthintelo: Imimandla yeDSD inikezela ngenkxaso yezithuba zengqesho kwiiNPO. 		
Uxanduva lwesalathisi	uMlawuli: Ezabantwana Neentsapho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leengxelo zikaForm 38 ezithe zangeniswa ngoonontlalo-ntle abafanelekileyo kwiNkundla Yabantwana.		A3.3-6
Ingcaciso emfutshane	Inani leengxelo zikaForm 38 ezithe zangeniswa ngoonontlalo-ntle abafanelekileyo abaqeshwe liSebe okanye abakwizikhundla ezikwicandelo leeNPO ezifumana inkxaso-mali kwiSebe ezithe zangeniswa kwiNkundla Yabantwana ngokwemiyalelo yeSahluko 155(2) esikhutshwe yiNkundla Yabantwana.		
Injongo / Ukubaluleka	Kukuqinisekisa isantya kwakunye nokusonjululwa kwangethuba kweemeko zophando ngoonontlalo-ntle ze kunikezelwe nokhuseleko lwezomthetho oluzakuqinisekisa ukhuseleko nentlalo-ntle yabantwana njengoko kuthiwe thaqca kwiSahluko 6 (4)(b) seGeneral Principles neSahluko 7(1)(n) seBest Interests of the Child, njengoko ithiwe theca kwiChildren's Act.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Irejista ekhutshwe ngokusesikweni enenani lemiyalelo Yenkundla Yabantwana ukuze kuphandwe imeko yomntwana/yabantwana ngokwemigawqo yeSahluko 155 (2) seChildren's Act kumbutho ngamnye kunye nommandla/ingingqi yokunikezelwa kweewnkonzo nezi nkcukacha zilandelayo: <ul style="list-style-type: none"> - Igama likanontlalo-ntle onikwe lo msebenzi - Inombolo yefayili yale meko yalo mntwana/yaba bantwana - Usuku apho uMyalelo Wenkundla weSahluko 155 (2) wathi wakhutshwa yiNkundla Yabantwana - Ingingqi kaMantyi apho elo ngenelo leNkundla Yabantwana lathi lenziwa Isahluko 155 (2) soMyalelo weNkundla kufuneka sifakwe ze sigcinwe kwifayili yaloo mntwana.		
Indlela Yokubala	Kubalwa inani Leengxelo zikaForm 38 ezithe zangeniswa kwiNkundla Yabantwana ngokweemfuno zeSahluko 155(2) sokunikezelwa kwemiyalelo yeNkundla Yabantwana ngekota.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: ukungaqosheliswa kweemeko zophando kwisithuba seentsuku ezingama-90 njengoko kuthiwe theca kwimithetho, phakathi kwezinye izinto: <ul style="list-style-type: none"> - Yokunganeli koonontlalo-ntle (abeDSD nabeeNPO) - Ukungabikho koqeqesho kwanokujongwa komsebenzi woonontlalo-ntle (abeDSD nabeeNPO) - Ukufika kwabasebenzi abaninizi (beeNPOs) - Ukunganeli kwezithuthi zikaRhulumente [ezisemgangathweni] kwimimandla (kwiDSD) - Ubunzima bokufikelela kwiinkcukacha ezifanelekileyo kwezinye ii- 		

	<p>ofisi/imibutho/amaphondo. (kuquka nokulibaziseka kokufakwa kwezibhengezo kumaphepha-ndaba, ukulahleka kweziqinisekiso zokuzalwa.)</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Imimandla yeDSD inikezela ngenkxaso yezithuba zengqesho kwiiNPO. - Ziphucula izakhono zabasebenzi abangaphambili kwanokucetyiswa nokuboniswa kwabo (kwiDSD) - Ukwandiswa kwezithuthi zikarhulumente kwimimandla (kuxhomekeka kubukho bemali) - Ukwenyuswa kwenkxaso-mali eyenzelwa izikhundla kwiiNPOs (xa ikho) - Kulandelwe lindlela Neenkqubo Zemimiselo Yokusebenza (yiDSD nee NPO) <p>Kuhlolwe imeko yokunikezelwa kweenkonzo / ukuthotyelwa kwemigaqo ziiNPO</p>
Uxanduva lwesalathisi	uMlawuli: Ezabantwana Neentsapho, Abalawuli Bemimandla

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamangenelo eNkundla Yabantwana aqoshelisiweyo.		A3.3-7
Ingcaciso emfutshane	Yingxelo ngenani lemiyalelo yeNkundla Yabantwana ethe yakhutswa ngoklwemigaqo yeSahluko 155(8) okanye iSahluko 156 somthetho iChildren's Act emva kokungeniswa kweeNgzelo zikaForm 38 ngoonontlalo-ntle abanikwe olo xanduva abasebenzela eli Sebe okanye abakwiinPO kwizikhundla ezixhaswa ngemali leli Sebe.		
Injongo / Ukubaluleka	Kukuqinisekisa ukuphandlwa ngendlela nokusonjululwa kophando kwanokunikezelwa kwenkxaso yezomthetho ngenjongo yokuqinisekisa ukhuseleko nentlalo-ntle yabantwana ngokweSahluko 6 (4)(b) seGeneral Principles kunye neSahluko 7(1)(n) seBest Interests of the Child, njengoko kuthiwe thaca kwiChildren's Act.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Irejista ekhutshwe ngokusesikweni enenani lemiyalelo Yenkundla Yabantwana ukuze kuphandwe imeko yomntwana/yabantwana ngokwemigawqo yeSahluko 155 (2) seChildren's Act kumbutho ngamnye kunye nommandla/ingingqi yokunikezelwa kweewnkonzo nezi nkukacha zilandelayo: <ul style="list-style-type: none"> - Igama likanontlalo-ntle onikwe lo msebenzi - Inombolo yefayili yale meko yalo mntwana/yaba bantwana - Usuku apho uMyalelo Wenkundla weSahluko 155 (2) wathi wakhutshwa yiNkundla Yabantwana - Ingingqi kaMantyi apho elo ngenelo leNkundla Yabantwana lathi lenziwa Isahluko 155 (2) soMyalelo weNkundla kufuneka sifakwe ze sigcinwe kwifayili yaloo mntwana.		
Indlela Yokubala	Kubalwa inani lemiyalelo yenkundla ethe yakhutshwa yiNkundla Yabantwana ngokwemigawqo yeSahluko 155(8) no-156 weChildren's Act kwikota nganye.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: ukulibaziseka kokufumana kweentsuku zokuvela enkundleni ukuze kuqoshelise amangenelo eNkundla Yabantwana</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Imimandla yeDSD inikezela ngenkxaso yezithuba zengqesho kwiiNPO. - Ziphucula izakhono zabasebenzi abangaphambili kwanokucetyiswa nokuboniswa kwabo (kwiDSD) - Ukwandiswa kwezithuthi zikarhulumente kwimimandla (kuxhomekeka kubukho bemali) - Ukwenyuswa kwenkxaso-mali eyenzelwa izikhundla kwiiNPOs (xa ikho) 		

	- Kulandelwe lindlela Neenkqubo Zemimiselo Yokusebenza (yiDSD nee NPO) Kuhlolwe imeko yokunikezelwa kweenkonzo / ukuthotyelwa kwemigaqo ziiNPO
Uxanduva lwesalathisi	uMlawuli: Ezabantwana Neentsapho, Abalawuli Bemimandla

Inkqutyana 3.4 Ezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana beli phondo abaxhamla kwiinkonzo ze-ECD kunye nezononophelo kwasemva kwesikolo.			A3.4-1
Ingcaciso emfutshane	Eli linani eliphela labantwana abafikelela kwiinkonzo Zophuhliso Lweentsatshana kunye neenkqubo Zononophelo Lwasemva Kwesikolo.			
Injongo / Ukubaluleka	Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhuselekileyo kubantwana, baphile, babe sempilwini ngokwasemzibeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda.			
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezeenkukacha ziqinisekise ngedlela ngamanani abantwana - abaxhamla kwiinkonzo Zophuhliso Lweentsatshana - abaxhamla kwiinkqubo Zononophelo Lwasemva Kwesikolo kwisithuba sokunikezelwa kwale ngxelo.			
Indlela Yokubala	Kubalwa iitotali eziqinisekisiweyo kwikota			
Ukungafikeleli kweenkcukacha	Azikho			
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	Yengongezelekiyo	
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Hayi	
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho			
Uxanduva lwesalathisi	uMlawuli: kwi-ECD Nolawulo Olungagqibelelanga			

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakwiinkqubo ze-ECD ezifumana inkxaso-mali			A3.4-2
Ingcaciso emfutshane	Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhuselekileyo kubantwana, baphile, babe sempilwini ngokwasemzibeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda. (Qwalasela ukuba inkxaso-mali kwakunye nobalo zisaqhuba isithuba seenyanga ezintathu emva kokuphela kobhaliso.)			
Injongo / Ukubaluleka	Kukuqinisekisa ukuba bonke abantwana bayafikelela kwiinkonzo neenkqubo			

	Zophuhliso Lweentsatshana kunye namaziko azo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	1) Amaziko e-ECD afaka iirejista zokuzimasa eziziqinisekisiweyo (iShedyuli B). 2) Imibutho enikezela ngeenkono ze-ECD zinikezela ngeenkqubo zenkxaso zasemakhayeni nezisekelwe kuluntu ekuhlaleni eziziqinisekisiweyo zinikezele neengxelo eziziqinisekisiweyo kunye neerejista ngenani labantwana abathe babonwa ze banikwa inkxaso ngabasebenzi bale mibutho .		
Indlela Yokubala	Kubalwa inani: 1) Elipheleleyo labantwana abakumaziko e-ECD akuShedyuli B. 2) Elona nani liphezulu labantwana abafumana inkxaso kubasebenzi beeNPO enyakeni.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amaziko ayasokola kumba wokubhalisa kwakunye nokuthobela imigaqo yokunikezelwa kweengxelo.</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Kukuyibhalisa ngokwemiqathango. - kukuphucula amandla nezakhono zeeNPO nezibonelelo eziquka ukusebenzisana noorhulumente bamakhaya kunye nezo zinikezela ngenkxaso-mali. - ukunikezelwa kwenkxaso-mali kuqhuba isithuba seenyanga ezintathu emva kokuphelakokubhalisa. - iShedyuli B (iirejista zokuzimasa) emazingeniswe (endaweni yeeShedyuli A) - lingxelo noku zingeniswa ngonyaka. 		
Uxanduva lwesalathisi	uMlawuli: Kweze-ECD Nononophelo Olungagqibelelanga		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakwiinkqubo ezifumana inkxaso-mali	A3.4-3
Ingcaciso emfutshane	Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhuselekileyo kubantwana, baphile, babe sempilwini ngokwasemzibeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda. (Qwalasela ukuba inkxaso-mali kwakunye nobalo zisaqhuba isithuba seenyanga ezintathu emva kokuphela kobhaliso.)	
Injongo / Ukubaluleka	Kukuqinisekisa ukuba bonke abantwana bayafikelela kwiinkonzo neenkqubo Zophuhliso Lweentsatshana kunye namaziko azo.	

Imvelaphi / Ukuqokelelwa kweenkcukacha	1) Amaziko e-ECD afaka iirejista zokuzimasa ezinqinisekisiweyo (iShedyuli B). 2) Imibutho enikezela ngeenkono ze-ECD zinikezela ngeenkqubo zenkxaso zasemakhayeni nezisekelwe kuluntu ekuhlaleni ezinqinisekisiweyo zinikezele neengxelo ezinqinisekisiweyo kunye neerejista ngenani labantwana abathe babonwa ze banikwa inkxaso ngabasebenzi bale mibutho .		
Indlela Yokubala	Kubalwa inani: 1) Elipheleleyo labantwana abakumaziko e-ECD akuShedyuli B. 2) Elona nani liphezulu labantwana abafumana inkxaso kubasebenzi beeNPO enyakeni.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amaziko ayasokola kumba wokubhalisa kwakunye nokuthobela imigaqo yokunikezelwa kweengxelo.</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Kukuyibhalisa ngokwemiqathango. - kukuphucula amandla nezakhono zeeNPO nezibonelelo eziquka ukusebenzisana noorhulumente bamakhaya kunye nezo zinikezela ngenkxaso-mali. - ukunikezelwa kwenkxaso-mali kuqhuba isithuba seenyanga ezintathu emva kokuphelakokubhalisa. - iShedyuli B (iirejista zokuzimasa) emazingeniswe (endaweni yeeShedyuli A) - lingxelo noku zingeniswa ngonyaka. 		
Uxanduva lwesalathisi	uMlawuli: Kweze-ECD Nononophelo Olungagqibelelanga		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamaziko anikezela ngononophelo olungagqibelelanga abhalisiweyo	A3.4-4
Ingcaciso emfutshane	Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhuselekileyo kubantwana, baphile, babe sempilwini ngokwasemzibeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda. (Qwalasela ukuba inkxaso-mali kwakunye nobalo zisaqhuba isithuba seenyanga ezintathu emva kokuphela kobhaliso.)	
Injongo / Ukubaluleka	Kukuqinisekisa ukuba bonke abantwana bayafikelela kwiinkonzo neenkqubo Zophuhliso Lweentsatshana kunye namaziko azo.	
Imvelaphi /	1) Amaziko e-ECD afaka iirejista zokuzimasa ezinqinisekisiweyo (iShedyuli B).	

Ukuqokelelwa kweenkcukacha	2) Imibutho enikezela ngeenkondo ze-ECD zinikezela ngeenkqubo zenkxaso zasemakhayeni nezisekelwe kuluntu ekuhlaleni eziqinisekisiweyo zinikezele neengxelo eziqinisekisiweyo kunye neeregista ngenani labantwana abathe babonwa ze banikwa inkxaso ngabasebenzi bale mibutho .		
Indlela Yokubala	Kubalwa inani: 1) Elipheleleyo labantwana abakumaziko e-ECD akuShedyuli B. 2) Elona nani liphezulu labantwana abafumana inkxaso kubasebenzi beeNPO enyakeni.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amaziko ayasokola kumba wokubhalisa kwakunye nokuthobela imigaqo yokunikezelwa kweengxelo.</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Kukuyibhalisa ngokwemiqathango. - kukuphucula amandla nezakhono zeeNPO nezibonelelo eziquka ukusebenzisana noorhulumente bamakhaya kunye nezo zinikezela ngenkxaso-mali. - ukunikezelwa kwenkxaso-mali kuqhuba isithuba seenyanga ezintathu emva kokuphelakokubhalisa. - iiShedyuli B (irejista zokuzimasa) emazingeniswe (endaweni yeeShedyuli A) - lingxelo noku zingeniswa ngonyaka. 		
Uxanduva lwesalathisi	uMlawuli: Kweze-ECD Nononophelo Olungagqibelelanga		

Inkqutya 3.5 Amaziko Ononophelo Lwabantwana Nolutsha

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko abakumaziko entlalo.			A3.5-1
Ingcaciso emfutshane	<p>Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhuselekileyo kubantwana, baphile, babe sempilwini ngokwasemzibeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda.</p> <p>(Qwalasela ukuba inkxaso-mali kwakunye nobalo zisaqhuba isithuba seenyanga ezintathu emva kokuphela kobhaliso.)</p>			
Injongo / Ukubaluleka	Kukuqinisekisa ukuba bonke abantwana bayafikelela kwiinkonzo neenkqubo Zophuhliso Lweentsatshana kunye namaziko azo.			
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>1) Amaziko e-ECD afaka iirejista zokuzimasa eziqinisekisiweyo (iShedyuli B).</p> <p>2) Imibutho enikezela ngeenkqubo ze-ECD zinikezela ngeenkqubo zenkxaso zasemakhayeni nezisekelwe kuluntu ekuhlaleni eziqinisekisiweyo zinikezele neengxelo eziqinisekisiweyo kunye neerejista ngenani labantwana abathe babonwa ze banikwa inkxaso ngabasebenzi bale mibutho .</p>			
Indlela Yokubala	<p>Kubalwa inani:</p> <p>1) Elipheleleyo labantwana abakumaziko e-ECD akuShedyuli B.</p> <p>2) Elona nani liphezulu labantwana abafumana inkxaso kubasebenzi beeNPO enyakeni.</p>			
Ukungafikeleli kweenkcukacha	Azikho			
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo	
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota	
Intsebenzo enqwenelekayo	Ithagezwe ye-APP izuzekile.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amaziko ayasokola kumba wokubhalisa kwakunye nokuthobela imigaqo yokunikezelwa kweengxelo.</p> <p>Uthintelo:</p> <ul style="list-style-type: none"> - Kukuyibhalisa ngokwemiqathango. - Kukuphucula amandla nezakhono zeeNPO nezibonelelo eziquba ukusebenzisana noorhulumente bamakhaya kunye nezo zinikezela ngenkxaso-mali. 			
Uxanduva lwesalathisi	uMlawuli: Kweze-ECD Nononophelo Olungagqibelelanga			
Isalathisi sentsebenzo yenjongo yesicwangciso-	Inani labantwana abanesidingo sononophelo nokhuseleko abagcinwe kwiiCYCC ezifumana inkxaso-mali.			A3.5-2

qhinga			
Ingcaciso emfutshane	Kukunikezela inani labantwana ekufumaniseke, ngokomyalelo weNkundla Yabantwana, ukuba badinga unonophelo nokhuseleko ze bagcinwa kwiiCYCCs ezifumana inkxaso-mali.		
Injongo / Ukubaluleka	Kukunikezela olunye uhlobo lononophelo kubantwana abanesidingo sononophelo nokhuseleko kungekuko ngaphakathi kusapho lwakhe ngokwemigaqo yenkqubo yononophelo lokuhlala.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> - Irejista eqinisekisiweyo yabantwana ekwiCYCC ngomhla wokuqala kwekaTshazimpuzi. - Irejista eziqinisekisiweyo ngendlela zokufakwa kwabantwana kwiCYCC kuloo kota. <p>Irejista kufuneka zibhekise kwimiyalelo yeenkundla ephilayo (kwabo banesidingo sononophelo nokhuseleko) kubekho iinombool zamatyala lawo kunye nosuku lokungeniswa. (umyalelo wenkundla kufuneka ufayilwe ze ugcinwe kwiCYCC.)</p>		
Indlela Yokubala	Kubalwa elona nani labantwana abanesidingo sononophelo nokhuseleko kwiiCYCC zeeNPO: <ul style="list-style-type: none"> - Abasele bekula maziko ngomhla wokuqala kwekaTshazimpuzi. - Abangeniswe ngokomyalelo wenkundla ngekota. <p>Abantwana abafakwe okwethutyana kumaziko ngaphandle kwemiyalelo yenkundla okanye abanemiyalelo yenkundla ephelwe lixesha kufuneka bangabandakanywa bona.</p>		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukunganeli kwezithuba zeebhedi ukumelana nesidingo.</p> <p>Uthintelo: kungoku nje kwenziwa inkqubo efanayo yokubhalisa.</p>		
Uxanduva lwesalathisi	uMlawuli: Amaziko Nolawulo Lomgangatho		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abanesidingo sononophelo nokhuseleko abafakwe kumaziko ethu nawangaphandle.	A3.5-3
Ingcaciso emfutshane	Kunikezelwa ingxelo ngenani labantwana ekufumanise ukuba banesidingo sononophelo nokhuseleko yiNkundla Yabantwana ngokomyalelo nabaselugcinweni lweeCYCC eziphantsi kweeNPO.	
Injongo / Ukubaluleka	Kukunikezela olunye unonophelo kubantwana abanesidingo sononophelo nokhuseleko ngaphandle kwamangano nezandla zeentsapho zabo	

	ngokwemigaqo yenkqubo yononophelo lwangaphakathi.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> - Irejista eqinisekisiweyo yabantwana ekwiCYCC ngomhla wokuqala kwekaTshazimpuzil - Irejista eziqinisekisiwe ngendlela zokufakwa kwabantwana kwiCYCC kuloo kota. <p>Irejista kufuneka zibhekise kwimiyalelo yeenkundla ephilayo (kwabo banesidingo sononophelo nokhuseleko) kubekho iinombool zamatyala lawo kunye nosuku lokungeniswa. (umyalelo wenkundla kufuneka ufayilwe ze ugcinwe kwiCYCC.)</p>		
Indlela Yokubala	<p>Kubalwa elona nani labantwana abanesidingo sononophelo nokhuseleko kwiiCYCC zeeNPO:</p> <ul style="list-style-type: none"> - Abasele bekula maziko ngomhla wokuqala kwekaTshazimpuzi. - Abangeniswe ngokomyalelo wenkundla ngekota. <p>Abantwana abafakwe okwethutyana kumaziko ngaphandle kwemiyalelo yenkundla okanye abanemiyaleloy yenkundla ephelwe lixesha kufuneka bangabandakanywa bona.</p>		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	ngekota
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukunganeli kwezithuba zeebhedi ukumelana nesidingo .</p> <p>Uthintelo: kungoku nje kwenziwa inkqubo efanayo yokubhalisa.</p>		
Uxanduva lwesalathisi	uMlawuli: Amaziko Nolawulo Lwamaziko		

Inkqutya 3.6 Iinkonzo Zononophelo Lwabantwana Ezisekelwe Ekuhlaleni

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani Labasebenzi Bezononophelo Lwabantwana Nolutsha Abaqeqeshelwe ukunikezela inkqubo Isibindi kubantwana abasemngciphekweni	A3.6-1
Ingcaciso emfutshane	Kunikezelwa ingxelo ngenani labantwana ekufumanise ukuba banesidingo sononophelo nokhuseleko yiNkundla Yabantwana ngokomyalelo nabaselugcinweni lweeCYCC eziphantsi kweeNPO.	
Injongo / Ukubaluleka	Kukunikezela olunye unonophelo kubantwana abanesidingo sononophelo nokhuseleko ngaphandle kwamasango nezandla zeentsapho zabo ngokwemigaqo yenkqubo yononophelo lwangaphakathi.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Irejista eqinisekisiweyo yabantwana ekwiCYCC ngomhla wokuqala kwekaTshazimpuzil</p> <p>Irejista eziqinisekisiwe ngendlela zokufakwa kwabantwana kwiCYCC kuloo</p>	

	ndawo isebenzisa Isibindi		
Indlela Yokubala	Kubalwa iitotali eziqinisekisiweyo zonyaka.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelelweyo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho		
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani Labasebenzi Bezononophelo Lwabantwana abathe bafumana uqeqesho ngokwenkqubo Isibindi.		A3.6-2
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.		
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
Indlela Yokubala	Kubalwa iitotali eziqinisekisiweyo zonyaka		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		

Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Abantu ekujoliswe kubo abalugqibi uqeqsho. Uthintelo: Ilinganisela ukugqitywa kweemodyuli, hayi ukugqitywa le nkqubo.
Uxanduva lwesalathisi	uMlawuli: Kwezabantwana Neentsapho

Inkqubo 4: linkonzo Zoluleko

Injongo Yesicwangciso-qhinga Esekelwe Kwisiphumo 4: ukulwisana nemikhwa eluntwini ngokuthi kunikezelwe uthotho olugqibeleleyo leenkonzo zokuthintelwa kolwaphulo-mthetho nokusetyenziswa gwenxa kweziyobisi kwakunye neenkqubo zokubuyisela kwizimo zesiqhelo

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ukunikezelwa k nokufikeleleka (ukusasazwa kweenkonzo) zoluleko kwiNtshona Koloni.	A4-1
Ingcaciso emfutshane	<p>Esi salathisi sinikezela ngesibalo sokufikeleleka kweenkonzo zoluleko kubant abakungqazulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi . ezi nkonzo zinikezela ngokolu hlobo lulandelayo:</p> <ol style="list-style-type: none"> 1. iCYCC zikarhulumente nezabucala ezinikezela ngeenkonzo zonyango kubantwana abakungqazulwano nomthetho; 2. iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungqazulwano nomthetho; 3. iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo) 4. Amaziko eDSD kunye neeNPO ezifumana inkxaso-mali ezinikezela ngeenkonzo zonyango kumaziko azo kunye nezothintelo kwakunye nezokunuyiselwa kwizimo zesiqhelo. 	
Injongo / Ukubaluleka	<p>Ukuthathathwa kwenxaxheba kule nkqubo idweliswe ngentla apha kwehlisa imigeni yokuchaphazela ekuphindeneni koniwe kub antu abakungqazulwano nomthetho kwanokubuyela kwimeko yokuqhunywa kubntu abebesebenzisa iziyobisi ngaphambili kwakunye neenkqubo zokuthintelwa koku.</p>	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> • ICandelo Leenkxaso-mali linikezela ngoluhlu lweeCYCC ezifumana inkxaso-mali ezinikezela ngeenkonzo kumaziko azo kwanezo zinikezelwa ekuhlaleni zokuthintela ukusetyenziswa gwenxa kweziyobisi kwanezokubuyiselwa kwizimo esisiso kwisithuba sokuphela kwexesha elokunikezelwa kwale ngxelo. • I-Ofisi Yamaziko inikezela ngoluhlu lweeCYCC zeDSD ezinikezela ngeenkonzo zonyango kumaziko azo ekupheleni kwexesha lokunikezelwa kwale ngxelo. • Ii-Ofisi Zemimandla zinikezela ngoluhlu lweengingqi ezisebenza kuzo amagosa oluleko ekupheleni kwexesha lokunikezelwa kwale ngxelo. • I-Ofisi Yokuthintelwa Kolwaphulo-mthetho Eluntwini inikezela ngothotho lweenkonzo zeshedyuli ezisesikweni zoluleko ezisetyenziswa ziiNPO ezifumana inkxaso-mali kwakunye neekonzo zetrhu kubantwana abakungqazulwano nomthetho kweli phondo ekupheleni kwesithuba sokunikezelwa kwale ngxelo. 	
Indlela Yokubala	<ol style="list-style-type: none"> 1. kubalwa inani leeCYCC zeDSD, ezizimeleyo kwanezo zifumana inkxaso-mali kwiDSD ezinikezela ngeenkonzo zonyango kubantwana abakungqazulwano nomthetho. 2. kubalwa inani leenkqubo ezinikezelwa ngokusesikweni zoluleko kweli phondo kubantwana abakungqazulwano nomthetho. 3. kubalwa inani lamaziko eDSD kunye neeNPO ezifumana inkxaso-mali kwiDSD ezinikezela ngeenkonzo zangaphakathi zokunyangelwa kwakunye nezisekelwe ekuhlaleni zokulwidana nomkhuba wokusetyenziswa gwenxa kweziyobisi. 4. kubalwa inani leenkalo ezisonjululwa nezinikezelwa ngabasebenzi 	

	bezoluleko.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlobo lwesalathisi	Sisiphumo	Uhlobo Lokubala	Alukho
Ithuba lokunikezelwa kwengxelo	Kukuphela kwethuba lesicwangciso-qhinga (2020)	Isalathisi esitsha	Ewe
Intsebenzo enqwenelekayo	IINPO ezifumana inkxaso-mali kwiDSD nezinee-ofisi zazo zinikezela ngeenkondo ezinamandla okuzinikezela ezikwinqanaba eliphezulu.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: linkonzo ezinikezelwayo azifikeleli kwabona bantu bahlelekileyo /nabanesidingo ezimandla. linkonzo ezinikezelwayo azikho mgangathweni kwemigaqo yemithetho elawulayo.</p> <p>Uthintelo: linkalo zethagethi zithe zahlengahlngiswa.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezentlalo-ntle Yoluntu		

Inkqutyana 4.2 Uthintelo Lolwaphulom-mthetho Nenxaso

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani Labantwana Nabantu Abadala abaxhamla kwiinkonzo zamalinge okuncitshiswa kwempilo yobugewu.		A4.2-1
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.		
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlala ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkondo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	ligalelo	ligalelo	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		

Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	n/a
Uxanduva lwesalathisi	Director: Social Crime, Director: Facilities and Quality Management, Regional Directors

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakungquzulwano nomthetho abathe bahlolwa	A4.2-2
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.	
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelala kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>	
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka	
Ukungafikeleli kweenkcukacha	Azikho	
Uhlolbo lwesalathisi	ligalelo	ligalelo
Iithuba lokunikezelwa kwengxelo	ngekota	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abanye abantwana abadluliselwa kwiDSD ukuze bahlolwe.</p> <p>Uthintelo: Isidingo sokunika ulwazi Isaps ngeenkonzo ezinikezelwayo, ze kuthungelaniswe nemithetho.</p>	
Uxanduva lwesalathisi	Abalawuli Bemimandla	

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakungquzulwano nomthetho abadluliselwe kwiinkqubo zoluleko	A4.2-3
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Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.		
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	ligalelo	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abanye abantwana abakulungelanga ukululekwa ngenxa yobuzaza bamatyala abo okanye kuba sebeqhelile ukumosha.</p> <p>Uthintelo: linkqubo zokwandisa ulwazi ukuze kujanyelwane nemikhuba eluntwini.</p>		
Uxanduva lwesalathisi	uMlawuli: Kulwaphulo-mthetho Eluntwini, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakungqzulwano nomthetho abazigqibileyo iinkqubo zabo zoluleko	A4.2-4
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.	
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p>Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>	
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka	

Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Risk: Some children do not complete diversion programmes. Mitigation: Legal sanctions for non-compliance.		
Uxanduva lwesalathisi	uMlawuli: Kwezolwaphulo-mthetho Kuluntu, uMlawuli: Ezamaziko Nolawulo Lomgangatho, Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abakungquzulwano nomthetho abathe balulekwa	A4.2-5	
Ingcaciso emfutshane	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama kunye neeNPO ezisebenza iiyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.		
Injongo / Ukubaluleka	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengeny indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Umngcipheko: Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu. Uthintelo: Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.		
Indlela Yokubala	Kubalwa iitotatli eziqinisekisiweyo zonyaka		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha	ngekota
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa	Umngcipheko: Inani lokululwa kwabantu lixhomekeke kwimeko yezenzo zolwaphulo-mthetho kwakunye nokucinga koomantyi nabatshutshisi.		

komngcipheko (ekunikezelweni kweenkonzo)	Uthintelo: isidingo sokuphakamisa ukunikezelwa kolwazi ngeenkonzo ezinikezelwa ngenjongo yokuphucula indlela yokubona neyokuziphatha.
Uxanduva lwesalathisi	uMlawuli: Kwezolwaphulo-mthetho Eluntwini, Abalawuli Bemimandla

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abadala abakungquzulwano nomthetho abazigqibileyo inkqubo zoluleko lwabo	A4.2-6
Ingcaciso emfutshane	Izinga isicwangciso eso: 1. Esisekelwe kuhlalutyo 2. Esithungelaniwe neMTSF kunye/okanye neNjongo Zesicwangciso-qhinga sePhondo kunye nezivumelwani zokunikezelwa kweenkonzo zePSPS. 3. Ihlalutywa rhoqo ngonyaka ngenjongo yokuthelekisa intsebenzo yesebe nesicwangciso-qhinga ze kuhlengahlengiswe apho kuyimfuneko khona.	
Injongo / Ukubaluleka	Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzwa iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa ngokusekelwe kulwazi olutsha okanye ukutshintsha kweemeko. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.	
Imvelaphi / Ukuqokelelwa kweenkukacha	Inqaku lokugqibela elilungisiweyo leMPAT kumgangatho: izicwangciso-maqhinga ezinikezelwe liCandelo Lohlolo Novavanyo leli Sebescore.	
Indlela Yokubala	Alukho	
Ukungafikeleli kweenkukacha	Azikho	
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala ligalelo
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha ngekota
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Risk: Some adults are not sent for diversion or do not complete the diversion programme. Mitigation: Legal sanctions for non-compliance.	
Uxanduva lwesalathisi	Director: Social Crime, Regional Directors	

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko ononophelo akhuselekileyo	A4.2-7
Ingcaciso emfutshane	Izinga isicwangciso eso: 1. Esisekelwe kuhlalutyo 2. Esithungelaniwe neMTSF kunye/okanye neeNjongo Zesicwangciso-qhinga sePhondo kunye nezivumelwani zokunikezelwa kweenkonzo zePSPS. 3. Ihlalutywa rhoqo ngonyaka ngenjongo yokuthelekisa intsebenzo yesebe nesicwangciso-qhinga ze kuhlengahlengiswe apho kuyimfuneko khona.	
Injongo / Ukubaluleka	Isicwangciso-qhinga sisicwangciso esisekelwe kucwangciso lweentshukumo ezicetywa ngamasebe ukuze abe nokuzuza iinjongo zawo. Ezi zicwangciso-maqhinga ke zihamba namaxesha yaye kungafuneka ziman' ukulungiswa ngokusekelwe kulwazi olutsha okanye ukutshintsha kweemeko. Izicwangciso-maqhinga ke ngoko kufuneka zihlengahlengiswe minyaka le okanye njengoko kuyimfuneko ukuze kube nokusonjululwa iimeko ezikwimeko yokusebenzela yeli sebe.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Inqaku lokugqibela elilungisiweyo leMPAT kumgangatho: izicwangciso-maqhinga ezinikezelwe liCandelo Lohlolo Novavanyo leli Sebescore.	
Indlela Yokubala	Alukho	
Ukungafikeleli kweenkcukacha	Azikho	
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha ngekota
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: inani labantwana abagcinwa eluvalelweni liyakwanda ukuba ululeko alusebenzi ngendlela. Uthintelo: oku kuyakuhlolwa ngokweForum Yobulungisa Kubantwana.	
Uxanduva lwesalathisi	uMlawuli: Kwezamaziko Nolawulo Lomgangatho	

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nakulawo aqhutyelwa ngaphandle kwesebe.	A4.2-8
Ingcaciso emfutshane	Esi salathisi sibala inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act ze bafakwa elugcinweni lamaziko ethu azii-CYCC	

	kwa (ekungoku nje sibala kuwo iBonnytoun, iVredelus ne-Outeniqua).		
Injongo / Ukubaluleka	Kukunikezela olunye unonohelo lwendawo yokuhlala kubantwana kwiCYCC eqhuba inkqubo yononophelo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<p>IiCYCC zethu nezabucala zinikezela:</p> <ul style="list-style-type: none"> • ngeerejista eziqinisekisiweyo ukususela ngomhla wokuqala kwinyanga kaTshazmpuzi kwiCYCC kunye neefayili zamatyala eziqinisekisa imiyalelo eyiyo yenkundla ngokomthetho iChild Justice Act. • iirejista eziqinisekisiwe ngokwendlela eyiyo zokungeniswa kwabantwana bahlaliswe kwiiCYCC zesebe nezabucala neefayili zamatyala eziqinisekisa imiyalelo eyiyo yeenkundla ngokwemigaqo yeChild Justice Actkwanokuhlaliswa kuloo kota. <p>Umyalelo wenkundka lufuneka ufayilwe ze ugcinwe kwiCYCC leyo.</p>		
Indlela Yokubala	<p>Kubalwa inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice ze bagcinwa kwiiCYCC zesebe nezabucala:</p> <ul style="list-style-type: none"> - kwelo ziko ngomhla wokuqala kwinyanga kaTshazimpuzil. - ufakwe ngokomyalelo wenkundla kuloo kota. 		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amandla okwamkela ithamo labantwana abathe bagwetywa.</p> <p>Uthintelo: Kukho amalungiselelo ethutyana athe enziwa phakathi kweenkqubo.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezamaziko Nolawulo Lomgangatho		

Inkqutyana 4.3 Ukuxhotyiswa Kwamakhoba

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abafikelelekileyo abafumana iinkonzo zenkxaso kumakhoba	A4.3-1
Ingcaciso emfutshane	Eli linani eliphelileyo lamakhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamakhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Injongo / Ukubaluleka	Onke amakhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.	

Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	ligalelo	ligalelo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	ngekota
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho		
Uxanduva lwesalathisi	uMlawuli: Kwezolwaphulo-mthetho Kuluntu		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamaxhoba olwaphulo-mthetho afikelela kwiinkonzo zamaziko eNkqubo Yokuxhotyiswa Kwamaxhoba.	A4.3-2	
Ingcaciso emfutshane	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	ligalelo	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		

Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: abakungqzulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi . ezi nkonzo zinikezela ngokolu hlobo lulandelayo: iCYCC zikarhulumente nezabucala ezinikezela ngeenkonzo zonyango kubantwana abakungqzulwano nomthetho;</p> <p>Uthintelo: iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana Uthintelo: Abakungqzulwano nomthetho; iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo)</p>
Uxanduva lwesalathisi	uMlawuli Kwezolwaphulo-mthetho Eluntwini

Inkqutyana 4.4 Ukusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labaxhamli abafikelela kwiinkonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi.	A4.4-1
Ingcaciso emfutshane	<p>Esi salathisi sinikezela ngesibalo sokufikeleleka kweenkonzo zoluleko kubant abakungqzulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi . ezi nkonzo zinikezela ngokolu hlobo lulandelayo:</p> <ol style="list-style-type: none"> 1. iCYCC zikarhulumente nezabucala ezinikezela ngeenkonzo zonyango kubantwana abakungqzulwano nomthetho; 2. iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungqzulwano nomthetho; 3. iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo) 4. Amaziko eDSD kunye neeNPO ezifumana inkxaso-mali ezinikezela ngeenkonzozonyango kumaziko azo kunye nezothintelo kwakunye nezokunuyiselwa kwisimo sesiqhelo. 	
Injongo / Ukubaluleka	Ukuthathathwa kwenxaxheba kule nkqubo idweliswe ngentla apha kwehlisa imigeni yokuchaphazela ekuphindeneni koniwe kub antu abakungqzulwano nomthetho kwanokubuyela kwimeko yokuqhunywa kubntu abebesebenzisa iziyobnisi ngaphambili kwakunye neenkqubo zokuthintelwa koku.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> • ICandelo Leenkxaso-mali linikezela ngoluhlu lweeCYCC ezifumana inkxaso-mali ezinikezela ngeenkonzo kumaziko azo kwanezo zinikezelwa ekuhlaleni zokuthintela ukusetyenziswa gwenxa kweziyobisi kwanezokubuyiselwa kwisimo esisiso kwisithuba sokuphela kwexesha elokunikezelwa kwale ngxelo. • I-Ofisi Yamaziko inikezela ngoluhlu lweeCYCC zeDSD ezinikezela ngeenkonzo zonyango kumaziko azo ekupheleni kwexesha lokunikezelwa kwale ngxelo. • Ii-Ofisi Zemimandla zinikezela ngoluhlu lweengingqi ezisebenza kuzo amagosa oluleko ekupheleni kwexesha lokunikezelwa kwale ngxelo. • I-Ofisi Yokuthintelwa Kolwaphulo-mthetho Eluntwini inikezela ngothotho lweenkonzo zeshedyuli ezisesikweni zoluleko ezisetyenziswa ziiNPO ezifumana inkxaso-mali kwakunye neekonzo zetrhu kubantwana abakungqzulwano nomthetho kweli phondo ekupheleni kwesithuba sokunikezelwa kwale ngxelo. 	
Indlela Yokubala	Kubalwa inani eliajiniseksiweyo lonyaka	
Ukungafikeleli	Azikho	

kweenkcukacha			
Uhlolbo lwesalathisi	ligalelo	ligalelo	Yngongwezelekiyo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	n/a		
Uxanduva lwesalathisi	Director: Special Programmes, Director: Facilities and Quality Management, Regional Directors		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labaxhamli beenkonzo abafikelele kwiinkonzo zokunyangelwa kumaziko kumaziko axhawa ngemali.		A4.4-2
Ingcaciso emfutshane	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka.		
Ukungafikeleli kweenkcukacha	Kufuneka zigcinwe iimfuhlelo ngeziguwana (kunikezelwe iinombolo zeefayili, hayi amagama azo).		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	No
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abaxhamli abayiqoshelisi le nkqubo</p> <p>Uthintelo: kuyakuthi kuhlolwa iingxelo zenkqubela yekota nezingentsebenzo ze kuthatyathwe iinthukumo zokulungisa imingeni ekwinkqubo yokunikezelwa kweenkonzo.</p>		

Uxanduva lwesalathisi	Abalawuli: linkqubo Ezizodwa, :uMlawuli: Ezamaziko Nolawulou Lomgangatho
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Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labaxhamli beenkonzo abafikelel kwiinkonzo zokunyangelwa ngaphandle kumaziko.			A4.4-3
Ingcaciso emfutshane	Eli linani eliphela leyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.			
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka.			
Ukungafikeleli kweenkcukacha	Kufuneka zigcinwe =iimfihlelo ezingezigulana (kunikezelwe iinombolo zeefayili, hayi amagama).			
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yeyongezelekayo	
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi	
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Risk: Clients do not complete 50 percent of the treatment cycle.</p> <p>Mitigation: Quarterly progress reports and performance information will be monitored and action plans will be put in place to address service delivery challenges.</p>			
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa			

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leenkqubo zokuthintela ukusetyenziswa gwenxa kweziyobisi kulutsha ezithe zaphunyezwa (19-35).			A4.4-4
Ingcaciso emfutshane	Eli linani eliphela leyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.			
Imvelaphi / Ukuqokelelwa	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo			

kweenkcukacha	ezifumana inkxaso-mali.		
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlolbo lwesalathisi	ligalelo	ligalelo	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	ngekota	ngekota	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukufumana imibutho ezakunikezela ngeenkonzo zodidi oluphezulu nezizodwa ukuze kunikezelwe ngeenkqubo ezisekelwe kubungajina</p> <p>Uthintelo:Ukunikezelwa kwenkxaso-mali kwimibutho yenqanaba eliphezulu ukuze inikezele ngohlobo lweFAS.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labaxhamli abathe bafikelela kwiinkonzo zokungenelela kwangethuba kumkhwa wokusetyenziswa gwenxa kweziyobisi.	A4.4-5
Ingcaciso emfutshane	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Indlela Yokubala	Kubalwa inani elipheleleyo labaxhamli elingeniswe kwisithuba sokunikezelwa kwale ngxelo.	
Ukungafikeleli kweenkcukacha	Kufuneka kugcinwe iimfihlelo zesigulana (kunikezelwe inombolo yefayili, hayi amagama aso)	
Uhlolbo lwesalathisi	ligalelo	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	ngekota	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko	Umngcipheko: Abaxhamli abayigqibi le nkqubo.	

nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Uthintelo: lingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa, Abalawuli Bemimandla

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labaxhamli abathe bafikelelela kwiinkonzo zononophelo nokubuyiselwa kwiwintsapho zabo emva kokunyangelwa ukusebenzisa gwenxa iziyobisi.	A4.4-6
Ingcaciso emfutshane	Inani elipheleleyo labakungquzulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi . ezi nkonzo zinikezela ngokolu hlobo lulandelayo:	
Injongo / Ukubaluleka	1. iCYCC zikarhulumente nezabucala ezinikezerla ngeenkonzo zonyango kubantwana abakungquzulwano nomthetho;	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iinkqubo zeeNPO zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungquzulwano nomthetho;	
Indlela Yokubala	Iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo)	
Ukungafikeleli kweenkcukacha	Kufuneka kugcinwe iimfihlelo zesigulana (kunikezelwe inombolo yefayili, hayi amagama aso)	
Uhlolbo lwesalathisi	ligalelo	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	ngekota	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Abaxhamli abayigqibe le nkqubo. Uthintelo: lingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Uxanduva lwesalathisi	uMlawuli: Kwiinkqubo Ezizodwa, Abalawuli Bemimandla	

Inkqubo 5: Ezophuhliso Nophando

Injongo Yesicwangciso-qhinga Esekelwe Kwisiphumo 5: Kukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu.

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ukuhanjiswa nokufikeleleka (ukusasazwa kweenkonzo) zophuhliso loluntu kwiNtshona Koloni.		A5-1
Ingcaciso emfutshane	<p>Esi salathisi sinikezela ngesibalo sokufikeleleka kweenkonzo zoluleko kubant abakungqazulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi . ezi nkonzo zinikezela ngokolu hlobo lulandelayo:</p> <ol style="list-style-type: none"> 1. iCYCC zikarhulumente nezabucala ezinikezela ngeenkonzo zonyango kubantwana abakungqazulwano nomthetho; 2. iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungqazulwano nomthetho; 3. iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo) 4. Amaziko eDSD kunye neeNPO ezifumana inkxaso-mali ezinikezela ngeenkonzo zonyango kumaziko azo kunye nezothintelo kwakunye nezokunuyiselwa kwisimo sesiqhelo. 		
Injongo / Ukubaluleka	<p>Ukuthathathwa kwenxaxheba kule nkqubo idweliswe ngentla apha kwehlisa imigeni yokuchaphazela ekuphindeneni koniwe kub antu abakungqazulwano nomthetho kwanokubuyela kwimeko yokuqhunywa kubntu abebesebenzisa iziyobnisi ngaphambili kwakunye neenkqubo zokuthintelwa koku.</p>		
Imvelaphi / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> • ICandelo Leenkxaso-mali linikezela ngoluhlu lweeCYCC ezifumana inkxaso-mali ezinikezela ngeenkonzo kumaziko azo kwanezo zinikezelwa ekuhlaleni zokuthintela ukusetyenziswa gwenxa kweziyobisi kwanezokubuyiselwa kwisimo esisiso kwisithuba sokuphela kwexesha elokunikezelwa kwale ngxelo. • I-Ofisi Yamaziko inikezela ngoluhlu lweeCYCC zeDSD ezinikezela ngeenkonzo zonyango kumaziko azo ekupheleni kwexesha lokunikezelwa kwale ngxelo. • Ii-Ofisi Zemimandla zinikezela ngoluhlu lweengingqi ezisebenza kuzo amagosa oluleko ekupheleni kwexesha lokunikezelwa kwale ngxelo. • I-Ofisi Yokuthintelwa Kolwaphulo-mthetho Eluntwini inikezela ngothotho lweenkonzo zeshedyuli ezisesikweni zoluleko ezisetyenziswa ziiNPO ezifumana inkxaso-mali kwakunye neekonzo zetrhu kubantwana abakungqazulwano nomthetho kweli phondo ekupheleni kwesithuba sokunikezelwa kwale ngxelo. 		
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo lonyaka		
Ukungafikeleli kweenkcukacha	Azikho.		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha	Ewe
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		

Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: <ul style="list-style-type: none"> • linkonzo ezinikezelwayo azifikeleli kwabona bantu bahlelelekileyo/bahluphekileyo. • linkonzo ezinikezelwayo azifiki kwimigangatho emiselwe yiDSD ngokweemfuno zabaxhamli beenkonzo zayo. Uthintelo: <ul style="list-style-type: none"> • Ukusoloko kunikezelwa iinkcukacha zophando kwanokuhlolwa kweethagethi zokunikezelwa kwenkonzo kunye neenkalo ezithi zimana ukuhlengahlengiswa ngoKweisithuba Lokunikezelwa Kwenkxaso-mali (kwiiNPO) kwakunye nakwiinkonzo zethu. • Ukusoloko kuhlolwa ukuthintyelwa kwemimiselo kwanokunganikezelwa kwenkxaso-mali kwezo NPO zingayithobeliyo imigaqo.
Uxanduva lwesalathisi	uMlawuli Oyintloko: Uphuhliso Loluntu Ekuhlaleni Kwanentsebenziswano

Inkqutyana 5.3 Ukuxhotyiswa Kwamaqumrhu Ngezakhono kwanenkxaso kwiiNPO

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leeNPO ezifumana iinkonzo zokuxhotyiswa ngezakhono nezenkxaso.	A5.3-1
Ingcaciso emfutshane	Inani leeNPO ezifumana ezi nkonzo zilandelayo: <ul style="list-style-type: none"> - Ukuncediswa Ekubhaliseni. - Uqeqesho Lolawulo lwenkxaso. - Ukuxhotyiswa ngezakhono zokusebenza ngokweSikhokelo Sokuxhobisa 	
Injongo / Ukubaluleka	Ukuxhotyiswa ngezakhono kwiiNPO ezithe zachongwa kwakunye nemibutho yoluntu ekuhlaleni.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	lingxelo ezinqinisekisiweyo ngeenkukacha ezizezi: <ul style="list-style-type: none"> - Inani leeNPO ezincediswe Ngokubhalisa. - Inani leeNPO ezifumene ukuxhotyiswa ngezakhono zokusebenza ngokweSikhokelo Sokuxhobisa. - Inani leeNPO ezivakalise ukuba ngaphambi nasemva kohlolo ulwazi lwazi luye lwaphucuka emva kokuba zifumene uqeqesho nenkxaso ngezakhono kwisithuba sokunikezelwa kwale ngxelo. 	
Indlela Yokubala	Kubalwa inani elinqinisekisiweyo ngonyaka	
Ukungafikeleli kweenkcukacha	Azikho	
Uhlolbo lwesalathisi	Iigalelo	Uhlobo Lokubala Yengongezelekiyo
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi esitsha Hayi

Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Akukho
Uxanduva lwesalathisi	uMlawuli: Uphuhliso Lwentsebenziswano, Abalawuli Bemimandla

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwezikhokelo zokuxhobisa ngezakhono.	A5.3-2
Ingcaciso emfutshane	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Indlela Yokubala	Kubalwa inani leeNPO ezifumana inkxaso-mali ezimelwe ngabantu abazimase ze bagqiba uqeqesho lokuxhotyiswa ngezakhono eziphele kwisithuba sokunikezelwa kwale ngxelo	
Ukungafikeleli kweenkcukacha	Esi salathisi asilibali inani labazimasi ngokweNPO nganye yaye ayikubali ukuqinisekisa nokuchaneka kwabazimasi.	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala Yeyongezelekayo
Iithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ngamandla nezakhono zeMimandla yokwenza lo msebenzi. Uthintelo: Abalawuli bale nkqubo bahlangana rhoqo ngekota kunye nabaphathi bemimandla beCDP ukuze kubonwe ze kusonjululwe imingeni.	
Uxanduva lwesalathisi	Ngabalawuli Bemimandla	

Isalathisi sentsebenzo yenjongo yesicwangciso-	Inani leeNPO ezithe zancediswa ekubhaliseni.	A5.3-3
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qhinga			
Ingcaciso emfutshane	Esi salathisi sibala inani lemibutho enikezela ngoncedo ukuze ibe nokwenza okulungileyo, ibhalise njengeNPO kwiDSD yesizwe. lingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Injongo / Ukubaluleka	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.		
Indlela Yokubala	lingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Ukungafikeleli kweenkcukacha	IiNPO ezifumene uncedo kwii-Ofisi Zeengingqi nezeMimandla azibalwa.		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa. Uthintelo: imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa		
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leeNPO ezithe kwiingxelo zazo zangaphambi nezasemva kokuhlolwa ukuba ulwazi lwazo luthelwaphucuka emva kokufumana uqeqesho ngezolwulo lwezenkxaso.	A5.3-4
Ingcaciso emfutshane	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa.	
Injongo / Ukubaluleka	Uthintelo: imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa.	

Indlela Yokubala	Uthintelo: imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa		
Ukungafikeleli kweenkcukacha	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa.		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa. Uthintelo: imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa		
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leeNPO ezisemngciphekweni ezithe zafumana uqeqesho kwinkqubo yokuboniswa nokukhokelwa nekuthe eva koko lwaphucuka ulwazi, iinkqubo namandla azo.	A5.3-5
Ingcaciso emfutshane	Esi salathisi sibala inani labantu abaxhmla kwiinkonzo zezibhambathiso zexesha eliziinyanga ezi-6 ukuya kwezili-12 ezibabonelela ngemadlana, amava okusebenza kwiiNPO, kwanamathuba okufunda lutho.	
Injongo / Ukubaluleka	Kukudala amathuba engqesho kubantu abazakuxhamla kwizakhono zokusebenza nezakhono zobomi ngenjongo yokunciphisa intlupheko.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iirejista eziqinisekise gndlela zabantu abathe baqeshwa kuqukwe amagama, iinombolo zezazisi, iindawo zokusebenzela kwanesiqinisekiso sokuba basathabatha inxaxheba ekupheleni kwenkqubo yokunikezelwa kwengxelo. Inkampani okanye umbutho onikezela ngezi nkonzo ugcina izibhambathiso buqu, iziqinisekiso zemivuzo kunye neerejista zokuzimasa kwiinkqubo zokusebenza nezoqeqeshoThe.	
Indlela Yokubala	Kubalwa inani labantu abathabathe inxaxheba de kwasepheleni kwikota nganye. Inani lonyaka yeyona kota izinyaswe kakhulu kwezi zine.	
Ukungafikeleli kweenkcukacha	Akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha Hayi

Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa. Uthintelo: imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni

Inkqutya 5.4 Ukupheliswa Kwenlupheko Nokuphila Ngokuzimela

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Number of individuals receiving food security interventions.	A5.4-1A
Ingcaciso emfutshane	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.	
Indlela Yokubala	Kubalwa inani eliqinisekisiweyo ngonyaka.	
Ukungafikeleli kweenkcukacha	Akukho	
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala Yengongezelekiyo
Iithuba lokunikezelwa kwengxelo	Ngonyaka	Isalathisi esitsha Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Awukho	
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni	

Isalathisi sentsebenzo yenjongo yesicwangciso-	Inani lamathuba e-EPWP athe adalwa.	A5.4-1B
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qhinga			
Ingcaciso emfutshane	Eli linani elipheteleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
Indlela Yokubala	Kubalwa inani eliaqinisekisiweyo ngonyaka.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abanecham lokufikelela kwisondlo kumaziko afumana inkxaso-mali kweli Sebe.	A5.4-2
Ingcaciso emfutshane	Esi salathisi sibala inani labantu abaxhmla kwiinkonzo zezibhambathiso zexesha eliziinyanga ezi-6 ukuya kwezili-12 ezibabonelela ngemadlana, amava okusebenza kwiiNPO, kwanamathuba okufunda lutho.	
Injongo / Ukubaluleka	Kukudala amathuba engqesho kubantu abazakuxhamla kwizakhono zokusebenza nezakhono zobomi ngenjongo yokunciphisa intlupheko.	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iirejista eziaqinisekise gndlela zabantu abathe baqeshwa kuqukwe amagama, iinombolo zezazisi, iindawo zokusebenzela kwanesiqinisekiso sokuba basathabatha inxaxheba ekupheleni kwenkqubo yokunikezelwa kwengxelo. Inkampani okanye umbutho onikezela ngezi nkonzo ugcina izibhambathiso buqu, iziaqinisekiso zemivuzo kunye neerejista zokuzimasa kwiinkqubo zokusebenza nezoeqeshoThe.	

Indlela Yokubala	Kubalwa inani labantu abathabathe inxaxheba de kwasepheleni kwekota nganye. Inani lonyaka yeyona kota izinyaswe kakhulu kwezi zine.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:Ubunzima ekuchongeni nasekugcineni abona bagqatswa bafanelekileyo (incinci imali abayifumanayo).</p> <p>Uthintelo: kujoliswe kwabo bantu balindelekileyo (abona bahlelekileyo) ngokwemigaqo yenkqubo i-.</p>		
Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani labantu abaxhamla kumathuba engqesho enkqubo i-EPWP	A5.4-3	
Ingcaciso emfutshane	Esi salathisi sibala inani labantu abaxhamla kwiinkonzo zezibhambathiso zexesha eliziinyanga ezi-6 ukuya kwezili-12 ezibabonelela ngemadlana, amava okusebenza kwiiNPO, kwanamathuba okufunda lutho.		
Injongo / Ukubaluleka	Kukudala amathuba engqesho kubantu abazakuxhamla kwizakhono zokusebenza nezakhono zobomi ngenjongo yokunciphisa intlupheko.		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Iirejista eziqinisekiswa gnendlela zabantu abathe baqeshwa kuqukwe amagama, iinombolo zezazisi, iindawo zokusebenzela kwanesiqinisekiso sokuba basathabatha inxaxheba ekupheleni kwenkqubo yokunikezelwa kwengxelo. Inkampani okanye umbutho onikezela ngezi nkonzo ugcina izibhambathiso buqu, iziqinisekiso zemivuzo kunye neerejista zokuzimasa kwiinkqubo zokusebenza nezooqeshoThe.		
Indlela Yokubala	Kubalwa inani labantu abathabathe inxaxheba de kwasepheleni kwekota nganye. Inani lonyaka yeyona kota izinyaswe kakhulu.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi esitsha	Hayi

Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ubunzima ekuchongeni nasekugcineni abona bagqatswa bafanelekileyo (incinci imali abayifumanayo). Uthintelo: kujoliswe kwabo bantu balindelekileyo (abona bahlelekileyo) ngokwemigaqo yenkqubo i-.
Uxanduva lwesalathisi	uMlawuli: Uphuhliso Loluntu Ekuhlaleni, uMlawuli: kwi-ECD Nononophelo Olungagqibelelanga

Inkqutyana 5.6 Uphuhliso lolutsha

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lolutsha oluxhamla kwiinkonzo zophuhliso lolutsha.	A5.6-1
Ingcaciso emfutshane	Ukuqeshwa kwabafundi/ulutsha olunezidanga njengabasebenzi abasaqeqeshelwa ukulungela ingqesho ngenjongo yokubanika amava isithuba esfikilelela kwishumi elinambini leenyanga ukuze ke isihlanu ekhuliwini kubasebenzi besebe babe baquka abafundi/olu lutsha lusaqeqeshwayo.	
Injongo / Ukubaluleka	Kukunikezela ngamathuba okufumana amava entsebenzo kulutsha olungaphangeliyo	
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngeengxelo eziphuma kwinkqubo yemicimbi yabasebenzi (iPERSAL) ngohlalutyo nempendulo / isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.	
Indlela Yokubala	Kukuba i-Ofisi yeenkqubo ibale umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kwale ngxelo	
Ukungafikeleli kweenkcukacha	Ukufakwa kweengxelo emva kwexesha kuPERSAL, inkqubo yokuqesha isaqhuba.	
Uhlolbo lwesalathisi	Engongezelekiyo	Uhlobo Lokubala Engongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.	
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Akukho mali, kulibaziseke ugayo.. Uthintelo: Cwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.	
Uxanduva lwesalathisi	uMlawuli: Inkxaso Kwezolawulo Lwentsebenzo Nabalawuli Bemimandla	

Isalathisi sentsebenzo yenjongo yesicwangciso-	Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lwezakhono.	A5.6-2
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qhinga			
Ingcaciso emfutshane	Ukuqeshwa kwabafundi/ulutsha olunezidanga njengabasebenzi abasaqeqeshelwa ukulungela ingqesho ngenjongo yokubanika amava isithuba esfikilelela kwishumi elinambini leenyanga ukuze ke isihlanu ekhuliwini kubasebenzi besebe babe baquka abafundi/olu lutsha lusaqeqeshwayo.		
Injongo / Ukubaluleka	Kukunikezela ngamathuba okufumana amava entsebenzo kulutsha olungaphangeliyo		
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngeengxelo eziphuma kwinkqubo yemicimbi yabasebenzi (iPERSAL) ngohlalutyo nempendulo / isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.		
Indlela Yokubala	Kukuba i-Ofisi yeenkqubo ibale umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kwale ngxelo		
Ukungafikeleli kweenkcukacha	Ukufakwa kweengxelo emva kwexesha kuPERSAL, inkqubo yokuqesha isaqhuba.		
Uhlobo lwesalathisi	Engongezelekiyo	Uhlobo Lokubala	Engongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Akukho mali, kulibaziseke ugayo.. Uthintelo: Cwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.		
Uxanduva lwesalathisi	uMlawuli: Uphuhliso Loluntu Ekuhlaleni		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lolutsha olufakwe kwizithuba zengqesho nezinye izakhono ezisuka kwiinkonzo zethu.	A5.6-3
Ingcaciso emfutshane	Ukuqeshwa kwabafundi/ulutsha olunezidanga njengabasebenzi abasaqeqeshelwa ukulungela ingqesho ngenjongo yokubanika amava isithuba esfikilelela kwishumi elinambini leenyanga ukuze ke isihlanu ekhuliwini kubasebenzi besebe babe baquka abafundi/olu lutsha lusaqeqeshwayo.	
Injongo / Ukubaluleka	Kukunikezela ngamathuba okufumana amava entsebenzo kulutsha olungaphangeliyo	
Imvelaphi / Ukuqokelelwa kweenkcukacha	I-Ofisi yeenkqubo inikezela ngeengxelo eziphuma kwinkqubo yemicimbi yabasebenzi (iPERSAL) ngohlalutyo nempendulo / isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.	
Indlela Yokubala	Kukuba i-Ofisi yeenkqubo ibale umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kwale ngxelo	
Ukungafikeleli kweenkcukacha	Ukufakwa kweengxelo emva kwexesha kuPERSAL, inkqubo yokuqesha isaqhuba.	

Uhlolbo lwesalathisi	Engongezelekiyo	Uhlobo Lokubala	Engongezelekiyo
Ithuba lokunikezelwa kwengxelo	Hayi	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Akukho mali, kulibaziseke ugayo.. Uthintelo: Cwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.		
Uxanduva lwesalathisi	Abalawuli Bemimandla		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani leeYouth Cafés ezisebenzayo.	A5.6-4	
Ingcaciso emfutshane	Inani leeYouth Cafés ezivulwe kwiingingqi ezilungele oko ngenjongo yokwandisa ifuythe leenkonzo, amathuba nenkxaso kuantu abatsha kwiphondo ngokubanzi		
Injongo / Ukubaluleka	Kubaluleke engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Amangenelo aqinisekisiweyo nathe aqosheliswa ze atyikitywa nguMlawuli: R, P & KM. Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha		
Indlela Yokubala	Kubalwa inani elipheleleyo lamangenelo amanani abemi athe aqosheliswa liCandelwana: Lezabemi ze amkelwa kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweenkcukacha	Akukho		
Uhlolbo lwesalathisi	Ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	Ngekota	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: ukungazinyaswa kakuhle ngenxa yokungazinzi koluntu kuloo ngingqi Uthintelo: Uqeqesho, ulwazi lokuba kwandise izinga lokuzimasa, kwakunye nokuhlolwa kokuzimasa.		

Uxanduva lwesalathisi	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni
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Inkqutyana 5.8 Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani Lamaphulo Ophando Ngamanani Abemi kwakunye nemangenelo amanani abemi athe aqosheliswa.			A5.8-1
Ingcaciso emfutshane	Oku ke kujoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-			
Injongo / Ukubaluleka	Kubaluleke engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo			
Imvelaphi / Ukuqokelelwa kweenkcukacha	Amangenelo aqinisekisiweyo nathe aqosheliswa ze atyikitywa nguMlawuli: R, P & KM. Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha			
Indlela Yokubala	Kubalwa inani elipheleleyo lamangenelo amanani abemi athe aqosheliswa liCandelwana: Lezabemi ze amkelwa kwisithuba sokunikezelwa kwale ngxelo.			
Ukungafikeleli kweenkcukacha	Azikho			
Uhlolbo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo	
Iithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Hayi	
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.			
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Availability and access to demographic data. Uthintelo: Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.			
Uxanduva lwesalathisi	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi			

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamaphulo ophando aqoshelisiweyo			A5.8-2
Ingcaciso emfutshane	Oku ke kujoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-			

Injongo / Ukubaluleka	Kubaluleke engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo		
Imvelaphi / Ukuqokelelwa kweenkcukacha	Amanganelo aqinisekisiweyo nathe aqosheliswa ze atyikitywa nguMlawuli: R, P & KM. Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha		
Indlela Yokubala	Kubalwa inani elipheleleyo lamanganelo amanani abemi athe aqosheliswa liCandelwana: Lezabemi ze amkelwa kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweenkcukacha	Azikho		
Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	Yengongezelekiyo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Hayi
Intsebenzo enqwenelekayo	Ithagethi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Availability and access to demographic data. Uthintelo: Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.		
Uxanduva lwesalathisi	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi		

Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Inani lamanganelo amanani abemi athe aqosheliswa	A5.8-3
Ingcaciso emfutshane	Oku ke kujoliswe kwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-	
Injongo / Ukubaluleka	Kubaluleke engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo nequkayo	
Imvelaphi / Ukuqokelelwa kweenkcukacha	Amanganelo aqinisekisiweyo nathe aqosheliswa ze atyikitywa nguMlawuli: R, P & KM. Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha	
Indlela Yokubala	Kubalwa inani elipheleleyo lamanganelo amanani abemi athe aqosheliswa liCandelwana: Lezabemi ze amkelwa kwisithuba sokunikezelwa kwale ngxelo.	
Ukungafikeleli kweenkcukacha	Azikho	

Uhlobo lwesalathisi	ligalelo	Uhlobo Lokubala	Yeyongezelekayo
Ithuba lokunikezelwa kwengxelo	ngekota	Isalathisi Esitsha	Ewe
Intsebenzo enqwenelekayo	Ithageathi ye-APP izuzekile.		
Umngcipheko nokuthintelwa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Availability and access to demographic data.</p> <p>Uthintelo: Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.</p>		
Uxanduva lwesalathisi	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi		

ISIHLOMELO C: ULUHLU LOQHAKAMSHELWANO

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iBonnytoun Child Youth Care Centre	nguNkszn. Jonkerman	M	021 986 9100	Marshionette.Jonkerman@westerncape.gov.za
iLindelani Place of Safety	nguMnu. Muller	D	021 865 2634	Dawid.Muller@westerncape.gov.za
i-Outeniqua House	nguMnu. Pike	M	044 803 7500	Mongezi.Pike@westerncape.gov.za
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ISIHLOMELO D: IZISHUNQULELO

AG	uMphicothi-zincwadi Oyintloko
AGSA	uMphicothi-zincwadi Oyintloko woMzantsi Afrika
AIDS	uGawulayo
AO	Igosa Elongameleyo
AOS	Accounting Officers System
APP	Isicwangciso Sentsebenzo Yonyaka
AR	Ingxelo Yonyaka
ASC	Unonophelo Lwasemva Kwesikolo
B-BBEE	Uphuhliso Loqoqosho Olungxabalazileyo Kubemi Bomthonyama
C-AMP	Isicwangciso Solawulo Lwempahla yeSebe engu-C
CDP	Umsebenzi Kwezophuhliso Lweengingqi Zokuhlala
Ce-I	Iziko Lemicimbi Yobugcisa
CFO	Igosa Elongamele Ezemali
CGRO	Uhlengahlengiso Nesikhokelo Sezolawulo Loshishino
COCT	iSixeko saseKapa
CoE	Ukubuyekezwa Kwabasebenzi
CSC	Iziko Lemicimbi Yolawulo
CYCC	Iziko Lononophelo Lwabantwana Nolutsha
CYCW	Umsebenzi Kwezononophelo Lwabantwana Nolutsha
DCAS	iSebe Lemicimbi Yenkcubeko Nezemidlalo
DPME	iSebe Lezovavanyo Nohlolo
DEDAT	iSebe Lophuhliso Loqoqosho Nezokhenketho
DPSA	iSebe Lenkonzo Yoluntu Nezolawulo
DOB	Usuku Lokuzalwa
DOH	iSebe Lezempilo
DotP	iSebe Lenkulumbuso
DSD	iSebe Lophuhliso Loluntu
DTPW	iSebe Lezothutho Nemisebenzi Yoluntu
ECD	Uphuhliso Lweentsatshana
ECM	Ulawulo Lomongo Ngobugcisa
EHW	Impilo Nentlalo-ntle Yabasebenzi
EPWP	Inkqubo Yemisebenzi Yoluntu Exananazileyo
FAS	Isifo Esihlasela lintsana Ezingekazalwa Ngenxa Yotywala
ERM	Ulawulo Lomngcipheko Woshishino
FGRO	Uhlengahlengiso Nesimo Solawulo Lwezemali
FIU	Icandelo Lophando-nzulu
FMIP	Isicwangciso Sokuphuliswa Kolawulo Lwemali
FTE	Imfundo Noqeqesho Olunomsila

GAP	Isicwangciso Sentshukumo kaRhulumente
GHS	Uphando Lwemizi Olungxabalazileyo
GIAMA	Inkqubo Yolawulo Lwempahla KaRhulumente Emi ngxi
GIS	Inkqubo Yeenkcukachha Ngezomhlaba
GMT	Izithuthi eziziinqwelo-mafutha zikaRhulumente
HCBC	Unonophelo Lwasekhayeni Olusekelwe Ekuhlaleni
HIV	Intsholongwane kaGawulayo
HOD	INtloko yeSebe
HR	Izobonelelo Zabasebenzi
ICB	Ukuxhotyiswa Kwamaqumrhu Ngezakhono
ICT	Ubuxhakaxha Bobugcisa Nolwazi
ID	Uxwebhu Lesazisi
IDM	Imanwali Yengcaciso Yesalathisi
IDP	Isicwangciso Sophuhliso Oluhlanganyelweyo
IES	Uphando Ngengeniso Nenkcitho
ISDM	Inkqubo Yokunikezelwa Kweenkonzo Ehlanganyelweyo
LOGIS	Inkqubo Yeenkcukacha Ngenkqubo
M & E	Uhlolo Novavanyo
MEC	Ilungu Lesigqabe sePhondo
MOA	Isivumelwano Sentsebenziswano
MOD programme	Inkqubo Engokuthatyathwa Kwenxaxheba Lihlokondiba; Ithuba Nokufikeleleka; Uphuhliso Nokukhula
MOU	Isivumelwano Sokuqondana
MPAT	Isixhobo Sovavanyo Lolawulo Lwetnsebenzo
MTEC	IKomiti Yenkcitho Kwixesha Elingephi
MTEF	Isikhokelo Senkcitho Yexesha Elingephi
MTSF	Isikhokelo Sesisicwangciso-qhinga Sexesha Elingephi
MXIT	iMessage Exchange It
NDP	Isicwangciso Sophuhliso Lwesizwe
NEETS	Not in Employment, Education or Training
NGO	Umbutho Ongekho Phantsi Kolawulo Lwaseburhulumenteni
NPO	Umbutho Ongajonge Ngeniso
NTPSRMF	Isikhokelo Solawulo Lomngcipheko Eburhulumenteni Sesebe Lezemali
NTR	Imimiselo Yesebe Lezemali Lesizwe
OD	Isimo Sesebe
OHS	Impilo Nokhuseleko Emsebenzini
OSD	Inqanaba Lemivuzo Yamakhono Athile
PAY	Ukuphuhliswa Kolutsha yiNkulumbuso
PCM	Ulawulo Lwamatyala Engqawule
PDO	Injongo Ecwangcisiweyo

PERSAL	Inkqubo Yemivuzo Yabasebenzi
PFMA	Umthetho iPublic Finance Management Act
WCG	uRhulumente weNtshona Koloni
PILIR	Umgqaqo-nkqubo Nomgaqo Kwikhefu Lokungabi Namandla Akusebenza kwakunye Nokuthatyathwa Komhlala-phantsi ngenxa Yempilo Emaxongo
PSDF	Isikhokelo Sesimo Sophuhliso Lokusebenza sePhondo
PSO	Injongo Yesicwangciso-qhinga sePhondo
PSP	Isicwangciso-qhinga seSebe
PT	iSebe Lezemali lePhondo
PTI	Iqumrhu Lezoqeqesho lePhondo
PTIs	Imiyalelo yeSebe Lezemali lePhondo
PYDS	Isicwangciso-qhinga sePhondo Sophuhliso Lolutsha
RWOPS	Ukuhlawulelwa Umsebenzi Owenze ngaphandle kwalo Uwenza Eburhulumenteni
SACENDU	Isikhokelo soMzantsi Afrika Kulawulo lwe-Epidemiology Ngokusetyenziswa Kwezinyobisi
SACSSP	iBhunga loMzantsi Afrika Elijongene Namakhono Ezentlalo-ntle Yoluntu
SAPS	Inkonzo Yesipolisa yoMzantsi Afrika
SASSA WC	I-Arhente yoMzantsi Afrika Ejongene Nokhuseleko Loluntu
SCM	Ulawulo Lwetyathanga Leentengo
SCOPA	IKomiti Emiyo Ngee-Akhawunti Zoluntu
SDA	Iinkalo Zokunikezelwa Kwqeenkonzo
SDIMS	Inkqubo Yolawulo Lolwazi Lophuhliso Loluntu
SDIP	Isicwangciso Sokuphuculwa Kwenkqubo Yokunikezelwa Kweenkonzo
SLA	Isivumelwano Somgangatho Wenkonzo
SMME	Amashishini Asakhasayo, Asakhulayo Nalawo Athembisayo
SMS	Inkonzo Yolawulo Oluphezulu
SOP	Inkqubo Yokusebenza Engundoqo
SRD	Uhlangulo Kwiintsizi Neentlekele
Stats SA	iStatistics South Africa
TPA	Isivumelwano Sokudliluselwa Kweentlawulo
U-AMP	Isicwangciso Solawulo Lokusetyenziswa Kwempahla yeSebe
UN	Izizwe Ezimanyeneyo
UNODC	I-Ofisi Yezizwe Ezimanyeneyo Ngezinyobisi Nolwaphulo-mthetho
USB	iDyunivesthi yaseStellenbosch
VEP	Inkqubo Yokuxhotyiswa Kwamaxhoba
WCG	uRhulumente weNtshona Koloni
WCED	iSebe Lezemfundo leNtshona Koloni

ISIHLOMELI E: IZALATHISI ZECANDELO EKUTHE AKWANIKEZELWA NGXELO NGAZO YIDSD KWINTSHONA KOLONI

Inkqubo 1 Ezolawulo

Isalathisi sentsebenzo yecandelo

Inani labafundi abafumene iinkxaso-mali zokufundela ezentlalo-ntle abathe bathweswa izidanga.
Inani labafundi abafumene iinkxaso-mali zokufundela ezentlalo-ntle abathe baqeshwa yiDSD.
Inani lamathuba engqesho adalwe⁵⁰ yi-EPWP.
Inani labafundi abakwiinkqubo zokubafundisa nokubalungiselela ingqesho.

Inkqubo 2 Iinkonzo Zentlalo-ntle Yoluntu

Isalathisi sentsebenzo yecandelo

Inani lamaziko anikezela ngendawo yokuhlala kubantu abadala.
Inani lemibutho ethe yafumana uqeqesho kwiinkqubo zentlalo-ntle kwaneenkqubo zokutshiswa kwezimilo.
Inani labaxhamli abafikelekileyo ngokweenkqubo zentlalo-ntle nezokutshintshwa kwezimilo.
Inani labaxhamli abafumana Iinkonzo Zenkxaso Ngokomphefumlo.

Inkqubo 3 Abantwana Neentsapho

Isalathisi sentsebenzo yecandelo

Inani leenkedama nabantwana abasemngciphekweni abafumana iinkonzo Zenkxaso Ngokomphefumlo
Inani labantwana abasalinde ukufakwa kwiindawo zononophelo nokukhuliswa okwexesha.
Inani lamaziko ophuhliso lweentsatshana abhaliswe ngokupheleleyo.
Inani leenkqubo zophuhliso lweentsatshana ezibhaliswe ngokupheleleyo.
Inani lamaziko ophuhliso lweentsatshana asabhaliswe phantsi kwemiqathango.
Inani leenkqubo zophuhliso lweentsatshana ezisabhaliswe phantsi kwemiqathango.
Inani labantwana abaxhamla kwiinkonzo zeenkqubo zophuhliso lweentsatshana ezibhalisiweyo.
Inani labantwana abafumana inkxaso-mali nabafikelela kwiinkqubo ezibhalisiweyo zophuhliso lweentsatshana.
Inani labasebenzi kwezophuhliso lweentsatshana abakwiinkqubo ezibhalisiweyo.
Inani lamaziko ononophelo lwabantwana nolutsha.
Inani labantwana abaxhamla kwiinkonzo ngokwenkqubo Isibindi.

Inkqubo 4 Iinkonzo Zoluleko

Isalathisi sentsebenzo yecandelo

Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyuala abo kumaziko akhuselekileyo.
Inani labantwana abagwetyiweyo abakumaziko akhuselekileyo.
Inani lamaziko anikezela ngeenkonzo Zokuxhotyiswa Kwamakhoba afumana inkxaso-mali.
Inani lamakhoba okuxhwilwa athe afunyanwa
Inani lamakhoba okuxhwilwa athe axhamla kwiinkonzo zentlalo-ntle yoluntu.
Inani labantwana ababudala buyiminyaka eli-18 nangaphantsi abathe bafikeleleka ngokweenkqubo zokuthinela ukusetyenziswa gwenxa kweziyobisi.
Inani labantu (ababudala buyiminyaka eli-19 nangaphezulu) abafikeleleke ngokweenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi.

⁵⁰ Esi salathisi kunikezelwe ingxelo ngazo kwiinkqubo: Ezokupheliswa Kwentlupheko Nokuphila Ngokuziphilela

Inkqubo 5 Ezophuhliso Nezophando

Isalathisi sentsebenzo yecandelo

Inani labantu elifikeleleke ngokweenkqubo zokuxhotyiswa koluntu ekulaleni
Inani leeNPO ezifumana inkxaso-mali.
Inani leenkqubo zokuncitsghiswa kwentlupheko ezixhamla kwinkxaso.
Inani labantu abaxhamla kumalinge okuncitahiswa kwentlupheko.
Inani lemizi exhamla ekutyeni ngenxa yeenkqubo yeDSD yokhuseleko lokutya.
Inani labantu abaxhamla ekutyeni ngenxa yeenkqubo zeDSD zesondlo (ikwiziko).
Inani lemizi ethe yachongwa.
Inani leengingqi zoluntu ezithe zachongwa kwiwadi nganye.
Inani lezicwangciso ezisekelwe kuluntu ekuhlaleni ezithe zaqulunqwa.
Inani lamaqumrhu nemibutho yophuhliso lolutsha ezithe zaxhamla kwinkxaso.
Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lwezakhono.
Inani lolutsha oluthabatha inxaxheba kwiinkqubo zokuxhotyiswa kolutsha.
Inani lamanina athabatha inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono.
Inani leendibano zokuphuhlisa kwezakhono kubemi ngokubanzi ezithe zenziwa.
Inani labantu abathe bathabatha inxaxheba kwiindibano zokuphuhlisa kwezakhono zabemi ngokubanzi ezithe zabanjwa.
Inani leentshukumo Zokuthethelelwa Kwabemi, Ezokunikezelwa Kweenkcukacha, Ezemfundo Nezoxibelelwano ezithe zaphunyezwa.
Inani leengxelo Zohlolo Novavanyo Lwemigaqo-nkqubo Engabemi ezithe zakhutshwa.

ISIHLOMELO F: IZIVUMELWANO ZENTSEBENZISWANO

- Izivumelwano Zentsebenziswano noomaspala bezithili abane (i-Eden, iWest Coast, iCape Winelands kunye neCentral Karoo), oomaspala beengingqi (iBergriver, iMatzikama, iPrince Albert neKnysna).
- Sele kuqoshelisiwe ukuqulunqwa kwezicwangciso zokuphumeza kwabathandathu baba maspala;
- Isivumelwano Sokuqondana neSixeko saseKapa kwinkalo yokunikezelwa Kweenkonzo Zoluntu;
- Isivumelwano Somgangatho Wenkonzo neSebe leNkulumbuso (iDotP) kwinkalo yeZiko Leenkonzo Zoshishino, Elobuxhakaxhaka, Elezibonelelo Zoluntu, Kuphendlo Lwngaphakathi, Kulawulo lomngcipheko wangaphakathi kwakunye neenkonzo zophando-nzulu;
- Isivumelwano Somgangatho Wenkonzo neSASSA kumba wokusetyenziswa kwe-ofisi, iinkam-nkam zokugcinwa kwabantwana okwethutyana ngabanye abazali, iinkam-nkam zohlangulo loluntu kwakunye neenkqubo zolawulo lolwazi;
- Isivumelwano Somgangatho Wenkonzo neSebe Lemisebenzi Yoluntu Nothutho kwinkalo yemiba equka iindawo zokusebenzela, isicwangciso solawulo ekusetyenzisweni kwempahla yesebe wndawonye neCandelo Lezithuthi Zaseburhulumenteni iGMT;
- Isivumelwano Somgangatho Wenkonzo neSebe Lokhuseleko Loluntu kumba wokuthintelwa kolwaphulo-mthetho, imiba yokhuseleko, eyempilo neyokhuselo;
- Isivumelwano Sokuqondana neSebe Lempilo kumba Weenkonde Neenkondekazi, Owokusetyenziswa Gwenxa Kwezinyobisi Nowabantu Abakhubazekileyo;
- Isivumelwano Somgangatho Wenkonzo neSea Harvest Corporation ekuNxweme oluseNtshona, sivumelwano eso siqiniswa ukuzinikela necandelo labucala lezoshishino ngenjongo yokulwisana nemikhuba ejamelene noluntu ekuhlaleni; kwakunye
- Isivumelwano Sokuqondana kunye neWest Coast Community Foundation kumba wokuqulunqwa ngokutsha kweenkqubo ezikwiikhompyutha ezindala nezingasetyenziswayo.

