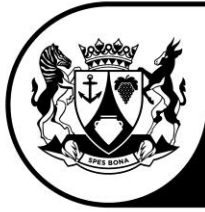




URhulumente
weNtshona Koloni

UPhuhliso loLuntu

Isicwangciso Sentsebenzo Yonyaka 2018/19



**URhulumente
weNtshona Koloni**

UPhuhliso loLuntu

UBAMBISWANO NGAMANDLA.

ISICWANGCISO SENTSEBENZO YONYAKA

2018/2019

iSebe Lophuhliso Loluntu
eNtshona Koloni

(Ihlaziywe ngokwe errata yomhla we-25/05/2018)

INKCAZO

Inguqulelo yesiNgesi yesi Sicwangciso Sentsebenzo Yonyaka yiyo ethathwa njengoxwebhu olusesikweni. Eli Sebe alinakufakwa tyala ngayo yonke impazamo ethe yavela ngethuba lenkqubo yokuguqulelwa.

Esi sicwangciso Sentsebenzo Yonyaka sithe saqulunqwa liCandelo Lolawulo Eliyintloko Elijongene Nocwangciso Loshishino Nesicwangciso-qhinga, kwiSebe Lophuhliso Loluntu.

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IMBULA-MBETHE

UMphathiswa wePhondo kwiSebe Lophuhliso Loluntu

Xa ndandityunjelwa kwisikhundla soMphathiswa wePhondo Lophuhliso Loluntu (DSD) ngowama-2011, enye yeenjongo zam eziphambili yayikukuqhubeka nokuphucula iSebe ngokuphathelene nolawulo, ubunkokheli nokusebenza. Senze imitsi kwinkqubela phambili ukususela ngoko yaye unyaka-mali wama-2018-2019 kuya kuzinziswa ze kwandiswe le nkqubela phambili ngokuhambelana nezigunyaziso zethu zomgaqo-siseko, ezisemthethweni nezonyulo, njengoko zithiwe thaca kwizicwangciso zeqhinga zephondo kunye nesebe.

Nangona sifezekise uphicotho-zincwadi olungenaziphene oluzinzileyo (kunye neenkqubo zethu ezikwiqondo eliphezulu lolawulo ngabenzi ababalulekileyo bophuculo oluqhubekayo lonikezelo lwekhono leSebe), eyona ngqwalasela yalo nyaka-mali kukukugqitha ukuhambelana neemfuno zoMphicothi-zincwadi Jikelele ngeli thuba kuqhutyekakwa kuphuculwa kakhulu amalinge ethu okunikezelwa kwenkonzo.

NjengoMphathiswa wePhondo, ndingumxhasi ongenazintloni wenguqu ethi iphucule unikezelo lweenkonzo kwabo bazidinga kakhulu. Ngeli thuba kukho ukutsaleka kwemvelo nokunamandla phakathi kohambelwano nenguqu yokunikezelwa kwenkonzo, kodwa yinto endizimisele ukuyiqhuba kulo nyaka.

Nangona kunjalo, ndingengqiqo yokokuba ingqwalasela kunikezelo lwenkonzo nenguqulelo ihlangatyezwa ngumngeni oqhubekayo wokusetyenziswa kwezibonelelo zethu, ezemali nezabasebenzi, ngokufaneleke kakhulu. Oku kubalulekile kwisimo soqoqosho esisoloko sinzima kunye nezithintelo zohlahlo lwabiwo-mali.

Sisoloko ngoko siqhubeka sihlaziya nokuziqhelanisa kubume bethu bombutho, ingakumbi ngokubhekiselele kuphuculo lweenkqubo zethu zolawulo, ezithi ngokunjalo ziqinisekise into yokokuba izibonelelo zethu zibekwa phambili kwimisebenzi yethu engundoqo njengoko imiselwe nguMthetho waBantwana, uMthetho woBulungisa kuMntwana, uMthetho woThintelo noNyango lokuSetyenziswa Gwenxa kweZiyobiisi, kunye noMthetho waBantu abadala.

ISebe liyaqhuba ukuqinisekisa ngokuchaneka nokusebenza kwengcaciso yalo yokusebenza. Icandelo elingundoqo lale nzame liya kukufunyanwa kweenkcukacha zamanani zomsebenzi ezichanekileyo kwiiNPO esinesivumelwano somsebenzi ezingaphezulu kwama-2 000, kwii ofisi zengingqi zokunikezelwa kwenkonzo ezingama-43, kunye noluhlu lwamaziko okuhlala alawulwa lisebe alungiselelwe abantwana nabantu abadala.

Ngeli thuba ubudlelwane phakathi kweSebe namaqabane eNPO zethu buyimfuneko kwingqwalasela yethu yonikezelo, iSebe liya kuqhubeka nomgaqo-nkqubo walo wokwenza izigqibo ezilumkileyo ezibhekiselele kumgaqo-nkqubo wethu wenkxaso-mali. Siya kuqhubeka sisebenzisana ingakumbi nokwandisa inkxaso-mali yeeNPO kule mibutho ethi yangezelele ixabiso kunikezelo lweenkonzo zethu eziyimfuneko, ukulungiselela ukwandisa ikhono leSebe lonikezelo lweenkonzo zalo.

Uphuculo kwiinkqubo zethu zokubekwa kweliso novavanyo kunye nohlahlelo lwengcaciso yethu yokusebenza luya kuqhuba lusinika iinkcukacha zolwazi ezithi ziqinisekise ngento yokokuba abanikezeli benkonzo bayazinikezela iinkonzo abaxhaselwa zona ngemali. Inkxaso-mali yeNPO yabelwa kwimibutho ethi ibonakalise unikezelo lwenkonzo kunye nempembelelo. Sikwenza oku kwimigangatho ephakamileyo yaye asoyiki, asicengi okanye sibe nomkhethe weqela lezopolitiko. Siya kuqhuba sibeka phambili uqeqesho nokuphakanyiswa komgangatho wamakhono ebenqongophele abasebenzi ngokuhambelana nokuqokelelwa nokuqinisekiswa kwengcaciso yokusebenza.

Ngokuhambelana nokuzimisela kwethu kuphuculo oluqhubekayo lomiliselolunikezelo lwenkonzo olunxulumene neemfuno ezisemthethweni, eli Sebe liya kuxhasa yaye landise amathuba alungiselelwe abantwana kunye nolutsha olukulolongo lwethu ngesigunyaziso ezisemthethweni.

Siya kuqhubeka ngokunjalo sijolise kulutsha, sinogxininiso olukhulu kuthelwano necandelo langasese ukwenzela ukuhlumisa umthombo wenkxaso-mali olulungiselelwe iinkqubo zolutsha. ISebe lithathe isigqibo seqhinga esijolise ekuqalisweni kweQhinga lePhondo loPhuhliso loLutsha kusetyenziswa ukwandiswa nokuphuculwa kwee-Youth Cafés. Kuya kubakho ngoko ukwanda okubonakalayo kukuqaliswa kwee-Youth Cafés kulo lonke iphondo, kugxininiswa ngokukodwa kwiingcingqi zoluntu ezingafanelekanga zasemaphandleni.

Njengenxalenye yotyalo-mali oluqhubekayo kulwandiso nophuculo kokulunga kweenkonzo zethu kubantwana nakwiintsapho, iSebe liya kuwenza lula umthwalo wolawulo kwii-ofisi zesithili nezengingqi:

- Ngokubeka kwi-ofisi eyintloko imiba ethile yenkqubo yesixokelelwano sonikezelo ukulungiselela ukususa uxinzelela kwii yunithi zenkonzo yamaqumrhu amanyeneyo engingqi;
- Ngokususa umsebenzi wobhaliso loPhuhliso loBuntwana kwangeThuba (ECD) usiwe kwi-ofisi eyintloko;
- Ngokuqhuba uvavanyo ngokutsha lombutho lwamanqanaba engingqi ukumisela iimfuno zekhono zesithuba esiphakathi ezinokuthi zilungiswe xa kufumaneka uhlahlo lwabiwo-mali olungaphezulu;
- Ngokuqaliswa kweprojekti elingwayo yolawulo lomthwalo womsebenzi ngentsebenziswano neSebe leSizwe loPhuhliso loLuntu ukwandiswa kokuhanjiswa kwezibonelelo kwiindawo zengingqi zonikezelo lwenkonzo, kunye;
- Nangokwandiswa kwenkxaso-mali yeNPO kwiinkonzo eziyimfuneko ukwandisa ikhono leSebe lokunikezelwa kwenkonzo yalo.

La malinge aya kukhulula amagcisa enkonzo yentlalo ukulungiselela ulawulo olungaphezulu lomsebenzi wentlalo ohlangeneyo, ngoko lube nempembelelo encedayo kunikezelo lwenkonzo yabantu abasezantsi. Oku kuya kunceda iSebe ekuhlangabezani izigunyaziso zalo ezisemthethweni ezibhekiselele kwiinkqubo zeNkundla yaBantwana, ulolongo olulolunye, ulwamkelo lwabantwana njengabakho, uzinziso losapho nokuhlanganiswa, ulamlo kusapho, izicwangciso zobuzali, amalungelo obuzali noxanduva, ingcebiso yomtshato namakhono obuzali – lonke oludinga amangenelo abalulekileyo omsebenzi wentlalo.

Iinzame ezihlangeneyo ziya kwenziwa ukulungiselela ukuzalisa kwangithuba zonke izithuba ezixhaswe ngemali. Ngaphezulu, siya kuqhubeka sityala ngamandla kuphuculo oluqhubekayo noqeqesho lwabasebenzi bethu.

Siya kuqhubeka sisebenzisa amangenelo okusetyenziswa gwenxa kweziyobisi aqhutywa luphando olukwiqondo eliphezulu oluthi lunikele kwisiseko sobungqina kulungiselelwa indlela eyiyo yokusebenza, ingakumbi ekuncedeni iingozi ezinxulumene notywala. Ukusetyenziswa kopapasho lwedijithali nolwentlalo luya kwandiswa ukulungiselela amaphulo olwazi njengoko kusinceda ekufikeleleni kumanani amaninzi abantu, ingakumbi ulutsha.

Iinkonzo zethu kubantu abadala ziya kuqhubeka ngokubeka phambili ubhaliso lwamaziko ololongo okuhlala alungiselelwe abantu abadala abagulayo, ulolongo olulolunye kunye noyilo lwenkxaso olufana namaziko ololongo losuku, amaziko enkonzo, iiklabhu zabantu abadala, ulolongo lwekhefu, ukuzihlalela nololongo olusekwe ekhaya. Le nkqubo sele ikhokhelele kukuthwalwa koxanduva okukhulu nolwazi ngabanikezeli benkonzo, amalungu osapho kunye noluntu lomgangatho olindelekileyo wokunikezelwa kwenkonzo.

Nakukujamelana kwamaxesha oqoqosho angaqinisekanga, kunye nesimo semali esinyukileyo, iSebe liya kuzama ukuguqula nokunikezela ngaphezulu kubantu baseNtshona Koloni. Ndiyathemba okokuba esi siCwangciso sokuSebenza soNyaka (APP) sichaza iinjongo zethu ezilungiselelwe unyaka-mali ongaphambili yaye siya kukhokhela abalawuli bethu kunye nabasebenzi ngokunjalo njengoko beqhubeka nomiliselo lwaso.

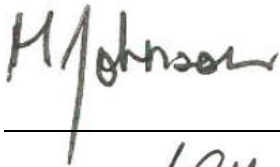


UMPHATHISWA WEPHONDO WOPHUHLISO LWENTLALO
Adv. Albert Fritz
UMhla: 2 kuMatshi 2018

UKUKHUTSHWA NGOKUSESIKWENI

Iyaqinisekiswa into yokokuba esi siCwangciso Sentsebenzo yoNyaka:

- Iqulunqwe ngabalawuli beSebe loPhuhliso loLuntu phantsi kwesikhokelo sika-Advocate Albert Fritz yaye lwalungiselelwa ngokuhambelana nesiCwangciso seQhinga seSebe.
- Sinika ingqwalasela yonke imigaqo-nkqubo efanelekileyo, imithetho kunye nezinye izigunyaziso eziluxanduva lweli Sebe.
- Sidiza ngokuchanekileyo iinjongo ezicetyiweyo yokusebenza eziza kuqaliswa ukufezekisa liSebe phantsi kwezibonelelo ezikhoyo kuhlalo lwabiwo lowama- 2018/19.



nguNkszn. Marion Johnson
Umlawuli oyiNtloko: UCwangciso loShishino neQhinga



nguMnu. Juan Smith
IGosa eliyiNtloko leMali (CFO)



nguGqir. Robert Macdonald
IGosa eliNika iNgxelo

Iphunyezwe ngu:



Ngu-Adv. Albert Fritz
oyiNgqonyela

Umhla: 6 kweyoKwindla ka-2018

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**ICANDELO A: UVAVANYO NGOKUBANZI
LWEQHINGA**

ICANDELO A: UVAVANYO NGOKUBANZI LWEQHINGA

1 Umbono

Uluntu oluzimeleyo.

2 Umnqophiso

Kukuqinisekisa ukunikezelwa kothotho olugqibeleleyo lweenkonzo zentlalo-ntle ezinika amandla nezixhobisa abantu abahlelelekileyo, abasemngciphekweni kwanabo banezidingo ezizodwa.

3 Imigqaliselo

Undoqo wemigqaliselo kaRhulumente weNtshona Koloni (WCG), eliyihlonelayo eli Sebe, injengokuba ibonakalisiwe ngezantsi apha:



Ukukhathala

Kukukhathalela abo sibakhonza ngenkonzo nesisebenza nabo



Ukukwazi

Amandla nezakhono okwenza umsebenzi esichongelwe ukusebenza ukuwenza



Ukunika inkcazo

Siluthathela kuthi uxanduva



Isidima

Kukunyaniseka nokwenza oko kulungileyo



Iimbono ezintsha

Kukuvulela iimbono ezintsha kwanokuza nezisombululo ezizizo kwiingxaki ngendlela enezibonelelo ezifanelekileyo



Ukuphendula

Kukumelana nezidingo zabemi nabasebenzi bethu

I DSD liznikele kule migaqo **yokunikezelwa kweenkonzo ingundoqo** ilandelayo:

● **Ukusebenza ngokwahlukileyo**

ISebe eli liyakuzinikela ekuphandeni ze livavanye iindlela ezahlukeneyo neziphilileyo zokusebenza ngenjongo yokuzuza iziphumo eziphile nangakumbi kwisithuba sexesha elifutshane kangangoko ngaphandle kokwehlisa izinga lenkonzo enikezelwayo.

● **Ukusebenzisana nokubandakanya**

Siya kusoloko sikuthathela ingqalelo ukusebenzisana ngendlela eneziphumo namahlakani ethu njengoko kuthiwe thaca kumthetho i-Intergovernmental Relations Framework Act Nombolo 13 ka-2005.

● **Ukufikeleleka**

Kubalulekile ukufikeleleka kweenkonzo kwabo bazidingayo. Eli Sebe liyakuqhuba liyiphucula imo kunye neenkqubo zalo apho kuyimfuneko khona kwisithuba sesiCwangciso-nkqubo seNkcitho yesithuba esiPhakathi (MTEF)

● **Ukunikezela iingxelo nokusebenza elubala**

Kukufaka kwindlela esisebenza ngayo iindlela ezizizo neziphilileyo zolawulo ngokuthi kuphunyezwe iindlela zokuhlola, ezovavanyo nezokunikezelwa kweengxelo ezisekelwe kwiziphumo, iinkqubo zoshishino ezisemgangathweni, imigaqo-nkqubo kunye nokuphakanyiswa kokuthotyelwa kwemigaqo elawulayo ngenjongo yokuphucula ukunikezelwa kweengxelo nentsebenzo.

4 IziGunyaziso zoMthetho, nezizezinye kunye nemisebenzi engundoqo

4.1 IziGunyaziso zoMgaqo-siseko

Imithetho	Ifuthe kwintsebenzo yeDSD
uMgaqo-siseko woMzantsi Afrika onguNombolo. 108 ka1996	ICandelo 28 (1) loMgaqo-siseko uthi thaca amalungelo abantwana malunga nononophelo olusemgangathweni (isondlo esingundoqo, indawo yokuhlala, iinkonzo zononophelo lwempilo nolwentlalo) futhi nokuthi ukubanjwa nokuvalelwa kwabantwana makube yinto yokugqibela.

4.2 IziGunyaziso zoMthetho

Imithetho	Ifuthe kwintsebenzo yeDSD
uMthetho iPrevention and Combatting of Trafficking in Persons, Nombolo 7 ka2013	● Lo mthetho unika amandla uMmiselo woMbutho Weziwe Ezimanyeneyo ongokuthintela, ukucinezela kwanokohlwaya umkhwa wokuxhwilwa kwabantu, ingakumbi amanina nabantwana, ngoko ke kube kuncediswana nengqungquthela yoMbutho Weziwe Ezimanyeneyo ochasene nolwaphulo-mthetho olucanda imida yamazwe.
uMthetho iSexual Offences and Related Matters Amendment, Nombolo 6 ka-2012	● Kukulungisa uMthetho iCriminal Law (Sexual Offences and Related Matters) Amendment Act, ka-2007, ngenjongo yokubonelela ngokuphandle ngegunya lokohlwaya kwizenzo zolwaphulo-mthetho ezithile ezithe zachazwa kulo mthetho ukuze iinkundla zibone ngokwazo ukuba zohlwaye okanye zigwebe

Imithetho	Ifuthe kwintsebenzo yeDSD
	njani kwiimeko ezinje; kwanokubonelela ngesikhokelo kwezinye iimeko ezikumila kunje.
UMthetho weNational Youth Development Agency onguNombolo 54 wama-2008:	<ul style="list-style-type: none"> ● Injongo yoMthetho kukuyila nokukhuthaza ulungelelwaniso kwimicimbi yophuhliso lolutsha.
uMthetho iPrevention and Treatment for Substance Abuse, Nombolo 70 wama-2008	<ul style="list-style-type: none"> ● Lo Mthetho unikezela ngesikhokhelo esihlanganyelweyo sokunikezelwa kweenkonzo ngendlela efanayo kwinkalo yokusetyenziswa gwenxa kweziyobisi kuwo onke amasebe aseburhulumenteni. Owona ndoqo walo mthetho kukuphakanyiswa kweenkqubo zamalinge okungenelela kwangethuba ndawonye nokubhaliswa kwamalinge onyango kwinkalo yokusetyenziswa gwenxa kweziyobisi.
uMthetho iChild Justice, No. 75 of 2008	<ul style="list-style-type: none"> ● Lo mthetho useka inkqubo yobulungisa bolwaphulo-mthetho kubantwana abatyholwa ngokwenza izono yaye ujolise ekukhuseleni amalungelo abantwana.
uMthetho iOlder Persons, onguNombolo 13 wama-2006	<ul style="list-style-type: none"> ● UMthetho i-Older Persons Act ongunombolo 13 wama-2006, waqala ukusebenza ngokweSibhengezo sikaMongameli ngomhla wokuqala kwinyanga kaEpreli wama-2010, futhi ke ujonge ukuxhobisa nokukhusela iinkonde neenkondekazi kuquka nesimo sabo, amalungelo, intlalo-ntle, ukhuselo, ukhuseleko kwanokulwisana nempatho-mpi kubantu abadala. ● Lo Mthetho ukhuthaza inkalo yophuhliso eyamkela oku: <ul style="list-style-type: none"> ● Ubulumko nezakhono zabantu abadala; ● Ukuthatyathwa kwenxaxheba ngabantu abadala kwimicimbi ● yokuhlala; ● Ukumiselwa kokubhaliswa kweenkonzo ezinikwa abantu abadala; kunye ● Nokusekwa nolawulo lweenkonzo namaziko ahlala abantu abadala. ● Ngokungafaniyo noMthetho we-Aged Persons onguNombolo 81 wama-1967, apha kugxininiswa kunonophelo olusekelwe ekuhlaleni hayi kumaziko, apho abantu abadala bahlala apho emakhayeni abo kangangoko.
UMthetho we-Intergovernmental Relations Framework, onguNombolo 13 wama-2005	<ul style="list-style-type: none"> ● UMthetho ujolise ekuququzeleleni unxibelelwano olukhulu phakathi kwamacandelo amathathu karhulumente ukulungiselela ukukhuthaza inkqubo yolawulo ezinzileyo nesabelayo ethi yandise iinqobo ezisesikweni nemithetho-siseko yolawulo lukarhulumente.
uMthetho waBantwana, onguNombolo 38 wama-2005	<ul style="list-style-type: none"> ● Lo Mthetho waqala ukusebenza ngokweSibhengezo sikaMongameli ngomhla wokuqala kwinyanga kaEpreli wama-2010 yaye uchaza: <ul style="list-style-type: none"> ● Amalungelo noxanduva lwabantwana; ● Uxanduva namalungelo abantwana; ● Imigaqo nezikhokelo ekukhuselweni kwabantwana; ● Ukuphakanyiswa kwentlalo-ntle yabantwana; kunye ● Nokuhlanga-hlanganiswa kwemithetho echaphazela

Imithetho	Ifuthe kwintsebenzo yeDSD
	<p>intlalo-ntle nokhuseleko lwabantwana ze, futhi, neemeko ze ntlekele.</p> <ul style="list-style-type: none"> ● Inggwalasela ephambili yohlaziyo lwesibini loMthetho waBantwana yaba kokufunyenweyo yiNkundla ePhakamileyo yaseSouth Gauteng High Court ngo-Epreli 2011 okuphathelelene nokuchazwa okulungileyo kweCandelo 150(1)(a) loMthetho. INkundla yafumana okokuba: <ul style="list-style-type: none"> ● Impelesi enoxanduva lomthetho wokulolonga (kule meko umakhulu) unakho ukutyunjwa njengomzali owondlayo; yaye ● Akusayi kuba nguMthetho waBantwana okanye uMthetho weNkxaso yeNtlalo okanye iMimiselo yayo eya kudinga uvavanyo lwengeniso yempelesi, ngoko isimo semali sabantwana abafunyanwa bedinga ulolongo nokhuseleko kufuneka sithatyathelwe ingqalelo ingabisiso eso sempelesi. Apho iimpelesi ezinoxanduva olusemthethweni lwenkxaso akungengakuba zinakho ukuxhasa ngemali kodwa kufuneka babe nakho ukwenza isicelo somnikelo wololongo lwempelesi.
<p>uMthetho iProbation Services Amendment, onguNombolo 35 wama-2002</p>	<ul style="list-style-type: none"> ● Injongo yawo kukulungisa uMthetho iProbation Services, 1991, ukuze kufakwe izichazi ezithile ukuze: <ul style="list-style-type: none"> ● Kwenziwe izibonelelo ngokweenkqubo ezijoliswe ekuthintelweni nasekulwisaneni nolwaphulo-mthetho; ● Kunwenwiswe amagunya nemisebenzi amagosa oluleko; ● Kunikezelwe ngemisebenzi yabancedisi bamagosa oluleko; ● Kuvakaliswe ngohlolo olusisinyanzeliso lwabantwana ababanjiweyo; ● Kuvulwe amathuba okusekwa kwekomiti yeengcebiso ngoluleko; ze ● Kuvulwe namathuba okuchongwa abo bazakukhangela iintsapho; ze kuvulelwe ke nezibonelelo zeminye imiba eyayamene nale.
<p>uMthetho iSocial Service Professions, onguNombolo 110 ka-1978; owalungiswa ngo-1995, ngo-1996 nango-1998</p>	<ul style="list-style-type: none"> ● Lo Mthetho wasekwa liBhunga Lamakhono ooNontlalo-ntle boMzantsi Afrika futhi ke ukwachaza amagunya nemisebenzi yebhodi yeenkonzo zoluntu kwakunye nekhono ngokwalo.
<p>uMthetho iDomestic Violence, onguNombolo 116 ka-1998</p>	<ul style="list-style-type: none"> ● Injongo yalo Mthetho kukunika amaxhoba obundlobongela basekhayeni elona nqanaba lokhuseleko liphezulu kwabo babaxhaphazayo.
<p>uMthetho iNon- Profit Organisations, onguNombolo 71 ka-1997</p>	<ul style="list-style-type: none"> ● Injongo yalo Mthetho kukuxhasa iiNPO ngokuthi kusekwe isikhokelo solawulo nesimiselo apho iiNPO zinokwenza imicimbi yazo.

4.3 Imisebenzi engundoqo yeSebe

Eli Sebe lizinikele kule misebenzi mibini ingundoqo ilandelayo:

- **INKonzo yeNtlalo-ntle** kubantu abahlelelekileyo nabasemngciphekweni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi; kunye
- **INKonzo yoPhuhliso loLuntu** enikezela iinkonzo zophuhliso oluzinzileyo, eziphakamisa ukuxhotyiswa koluntu ekuhlaleni.

4.4 IziGunyaziso zoMgaqo-nkqubo

- **IPhepha leNgcaciso yoMgaqo-nkqubo wama-2017 loMgaqo-nkqubo weNtshona Koloni wokuNcithiswa kweNgozi eziNxulumene noTywala:** iWCG ichonge ingozi ebangelwa kukusetyenziswa kotywala njengomba ophambili kwiPhondo, kunye neKhabhinethi yePhondo leNtshona Koloni ikhethe ukuncitshiswa kwengozi enxulumene notywala uba ibe yenye neenguqu zayo¹. Injongo yomgaqo-nkqubo kukunikezela ngamangenelo ngenjongo yokubonelela kukuncitshiswa kweengozi ezinxulumene notywala eNtshona Koloni. Injongo engaphezulu kukubonelela kwimicimbi encedisayo ukwandisa ukusebenza kakuhle nokufaneleka kwamacandelo angezelelweyo enkxaso athe anxulumana nokuncitshiswa kweengozi ezinxulumene notywala. Inemimandla esithoba ekujoliswe kuyo engundoqo esekwe kwimimandla elishumi ekujoliswe kuyo endululwe nguMbutsho weMpilo weHlabathi.
- **INGuqu yeeNgozi eziNxulumene noTywala 2017:** Ukusetyenziswa okuyingcozi kotywala kuchongwe njengomnikeli ongundoqo kumthwalo wezifo kwiNtshona Koloni ngokusetyenziswa kwesibhedlele, igumbi lokugcina izidumbu kunye neenkukacha zamanani eengozi, nangokusetyenziswa kophando oluqhutywe ngamaziko emfundo ephakamileyo kunye neBhunga loPhando loNyango, phakathi kwezinye. Inguqu yokuncitshiswa kweengozi zotywala ibandakanya izixhathisi ezithathu, ezizezi ukuqinisa ulawulo lukarhulumente lokunikezelwa kotywala; ukubonelela ngamathuba angamanye okuzonwabisa kuluntu; nokubonelela ngeenkonzo zenkxaso yengqondo nentlalo ukunceda nokunciphisa ukusela okuyingcozi kwizigulane zesibhedlele nezise kliniki. ISebe loPhuhliso loLuntu lidlala indima yenkxaso kwinqanaba lesithathu kwezi zixhathisi. Kumaziko apho le projekti ilingwa khona, oonontlalontle beSebe bamkela ze basebenze namanxila angumngcipheko ophezulu athe athunyelwa ngamaqela ongenelelo ngoVuselelo asekwe kwikliniki yeSebe leMpilo nasekwe esibhedlele.
- **INGuqu yaseMva kokuPhuma kweSikolo 2017:** Injongo yeNguqu yaseMva kokuPhuma kweSikolo yeyokokuba abafundi beNtshona Koloni bathabatha inxaxheba rhoqo nezinzileyo kwimisebenzi yasemva kwesikolo ethi inikele ngokubhekiselele kuphuhliso olulungileyo lolutsha. Yangezelela kwisimo semfundo ngokunikezela ngokhuseleko, indawo edlamkileyo nezololongo emva kweeyure zesikolo ethi incede abafundi ukuba bahlale balandele umdla wabo ze bafumane ngolonxa labo lempumelelo ngaphandle kwegumbi lokufundela. Ngokwenza njalo, leNguqu iya kwakha ukuzithemba kwabafundi kunye namathuba ekhono exesha elizayo.
- **IQhinga lePhondo leNtshona Koloni lokuBonelela ngamaZiko oLolongo 2016:** Eli qhinga lilawula isibonelelo sokusasazwa okwaneleyo kwendawo yololongo elungiselelwe abantwana ngokusetyenziswa kweeCYCC kulo lonke ulolongo kunye neenkqubo

¹ WCG, Provincial Strategic Plan 2014-2019.

ezifanelekileyo ezisekwe kwiziko kulo lonke iphondo, zilungelelaniswe kunye neemfuno ezithe ngqo zephondo, iimeko, izabelo zohlahlo lwabiwo-mali nobukho bezakhiwo.

- **IQhinga leSebe loPhuhliso lweNtlalo leNtshona Koloni loPhuculo loLolongo loMntwana neeNkonzo zoKhuselo 2015:** Iqhinga laphuhliselwa ukudambisa imingcipheko enxulunyaniswa nokumiliselwa kweemfundo zomthetho, izithethe nemigangatho yoMthetho waBantwana. Iqhinga lichonge izizathu ezingunobangela wengxaki kunye namangenelo okujongana nale miba.
- **IsiCwangciso-nkqubo seNgqinisekiso yokuLunga esilungiselelwe ukubekwa kweliso kokusebenza kokunikezelwa kwenkonzo yentlalo-ntle nophuhliso loluntu 2015:** Esi sicwangciso-nkqubo sephondo silungelelaniswe nesiCwangciso-nkqubo sesizwe seNgqinisekiso yokuLunga esilungiselelwe iNtlalo-ntle (2013) yaye sicebisa ukubekwa kweliso okuhlangeneyo kokusebenza ngokusetyenziswa kwendlela yengqinisekiso yokulunga ukulungiselela uphuhliso loluntu kunye neenkonzo zentlalo-ntle kwiSebe ngokunjalo necandelo leNPO kweli phondo. Sijolise ngokunjalo kuphuculo olulungileyo lokunikezelwa kwenkonzo yaye sichaza imigangatho yenkonzo egqwesileyo kunye nendlela ekufuneka ibekwe iliso ngayo yaye ilawulwe.
- **IQhinga leNgqinisekiso yokuLunga elilungiselelwe amaZiko oLolongo lwaBantwana kunye noLutsha 2015:** Eli qhinga liqinisekisa ngento yokokuba ingqinisekiso yokulunga iyaqhutywa kwiiCYCC njengoko kugunyaziswe liCandelo 211 nomthetho 89 woMthetho waBantwana.
- **IQhinga lokwaNdiswa kwezibonelelo zamaZiko ekwenziwa kuwo iiNkqubo eziNinzi 2015:** Ukuphuhlisa nokulawulwa kweqhinga ukuqinisekisa ngokusasazwa okufanelekileyo kweeCYCC ezibonelelwe ngokufanelekileyo, ezilungelelanisiweyo nezilawulwayo kwiphondo, libonelela ngoluhlu oludingekayo lweenkqubo zololongo lwendawo zokuhlala njengoko ziqulunqiwe kwiCandelo 192 loMthetho waBantwana.
- **UMgaqo-nkqubo weSizwe woPhuhliso loBuntwana kwangeThuba 2015:** Lo mgaqo-nkqubo ujlise ekuguquleni unikezelo lwenkonzo kuphuhliso loBuntwana kwangethuba eMzantsi Afrika, ingakumbi ukunceda kwizithuba ezibalulekileyo ukuqinisekisa ngobonelelo lwenkqubo ye-ECD ebanzi, ubudala nokulunga okuphuhlisayo nokufanele inqanaba elithile, efikelekayo kuzo zonke iintsana, abantwana abancinane kunye neempelesi zabo njengoko iqikelelwe kwiNDP.
- **UMgaqo-nkqubo weSizwe woLutsha wama-2020, (2015):** Injongo kukuqinisa amalinge olutsha athi andise amakhono abantu abatsha ukuguqula uqoqosho kunye noluntu ngokuqwalasela iimfuno zabo; ikhuthaza imiphumela elungileyo, amathuba, ukhetho nobudlelwane; nokubonelela ngenkxaso eyimfuneko ukuziphuhlisa.
- **UMgaqo-nkqubo weSebe loPhuhliso lweNtlalo ongenkxaso-mali yeMibutho engekho phantsi koLawulo lukaRhulumente olungiselela uBonelelo lweenkonzo zeNtlalo-ntle noPhuhliso loluntu 2013 (olungiswe ngoDisemba 2017):** Umgaqo-nkqubo uqinisekisa ngento yokokuba iintlawulo ezikhutshelweyo zilawula ngendlela apha ekhuthaza ukuba phandle, ukuthatyathwa koxanduva, ulawulo olufanelekileyo, iimfuno ezicacileyo zokusebenza kunye nemithetho-siseko yobulungisa bolawulo. Lo mgaqo-nkqubo ulungelelaniswe kuMgaqo-nkqubo weSizwe wamaBhaso eMali.
- **IsiCwangciso seQhinga sePhondo (PSP) 2014-2019:** I PSP sisicwangciso seminyaka emihlanu esithi thaca amaqhinga eWCG kunye nezicwangciso ezilungiselelwe iminyaka emihlanu elandelayo. Iinjongo zeqhinga ezintlanu ezichongwe yiWCG ziya kunikela ngokunjalo kufezekiso lweenjongo zeNDP kwisithuba seminyaka emihlanu elandelayo. Umsebenzi weSebe ukhokhelwa ngokunjalo zezi Njongo zeQhinga lePhondo (iiPSG). Okubalulekileyo

ngakumbi kwiSebe yiPSG 2: Ukuphuculwa kwemiphumela yemfundo namathuba ophuhliso lolutsha, kunye nePSG 3: Ukwandisa impilo-ntle, ukhuselo, kunye nokunciphisa ububi bentlalo.

- **IPhepha leNgcaciso yoMgaqo-nkqubo 2013:** Injongo ephambili yePhepha leNgcaciso yoMgaqo-nkqubo ukukhuthaza impilo-ntle yosapho, ukukhuthaza nokuqinisa iintsapho, ubomi bosapho kunye nemiba eqhelekileyo yosapho kumalinge karhulumente ngokubanzi kuqulunqo komgaqo-nkqubo. ISebe liphuhlise isicwangciso sephondo ukulungiselela ukumilisela iPhepha leNgcaciso yoMgaqo-nkqubo kuSapho olwamkelwa yiForam yeeNkonzo zoSapho ngomhla we-16 kuSeptemba 2016.
- **IMithetho yeeNkonzo yokulingwa 2013:** Le mithetho ipapashwe kwiMithetho yeGazethi enguNombolo 36159, yomhla we-15 kuFebruwari 2013, iVol. 572, Nombolo 9911 exhibe ekulawuleni nasekuphuculeni iinkonzo zokulingwa.
- **IsiCwangciso-nkqubo seNgqinisekiso yokululinga esilungiselelwe ezeNtlalo-ntle 2013:** Esi sicwangciso-nkqubo sesizwe sibonelela ngenkqubo ezinzileyo kunye nemigangatho ecacileyo elungiselelwe ukuvavanywa kokufaneleka nokunikezela ngophuculo oluqhubekayo olubhekiselele kwiinkonzo zentlalo-ntle.
- **IQhinga loLutsha leSebe loPhuhliso lweNtlalo 2013:** Ukukhokhela, ukwazisa nokuqhuba iinkqubo nokuphambili kophuhliso lolutsha lweSebe nokuzisa umlinganiselo oqinileyo weziko nowokuxelwa kwangaphambili kwenkqubo. Lisebenza njengesixhobo esibalulekileyo socwangciso esijolise ekuqwalaseleni iimfuno zabantu abatsha bePhondo leNtshona Koloni.
- **IQhinga loPhuhliso loLutsha leNtshona Koloni 2013:** "Injongo yeqhinga (lephondo) lophuhliso lolutsha kukuyila inkxaso engaphezulu, amathuba kunye neenkonzo ezilungiselelwa bonke abantu abatsha okokuba banxibelelane ngcono nesimo sabo nokugqithela ngempumelelo ekubeni ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Lijolise kubantu abatsha abakwinqanaba eliphambi kokuba lulutsha abakwiminyaka ephakathi kweminyaka eli-10 neli-14 ubudala kunye nenqanaba 'lolutsha' oluphakathi kweminyaka eli-15 nama-24".²
- **UMgaqo-nkqubo weSizwe ongoBonelelo lweNkonzo zoPhuhliso lweNtlalo kuBantu abakHubazekileyo 2013:** Injongo ephambili kukukhokhela nokulungelelanisa isibonelelo seenkonzo zophuhliso lwentlalo ezilungiselelwe wonke umntu kuBantu abakHubazekileyo. Injongo kukuqinisekisa ngento yokuba isidima namalungelo abo bonke abantu abakHubazekileyo ayagcinwa yaye ayahlangatyeywa, ngokunikezelwa kweenkqubo ezifanelekileyo zoqoqosho lwentlalo kunye neenkonzo ezithi ziqinisekise ngokubandakanywa kwabo.
- **IsiCwangciso seSizwe soPhuhliso (NDP) 2012:** IKhomishoni yeSizwe yoCwangciso ipapashe "National Development Plan: Vision for 2030" ngomhla we-11 kuNovemba 2011 njengenyathelo lokuqala indlela entsha yoMzantsi Afrika ezama ukubhangisa indlela nokunciphisa ukungalingani ngowama-2030. I "National Development Plan 2030: Our future – make it work" ehlaziyiweyo yapapashwa ngesithuba sowama-2012.
- **OneCape2040: From Vision to Action 2012:** I WCG yamkele lo mbono ngo-Oktobha 2012. Lijolise ekuvuseleleni inguqu ebhekiselele kubandakanyo ikakhulu nekamva loqoqosho olomeleleyo elilungiselelwe iNtshona Koloni. Ichaza umbono wendlela abantu beNtshona

² Extract from the Foreword of Western Cape Youth Development Strategy 2013, by Premier Helen Zille.

Koloni banganakho ukusebenza kunye ukuphuhlisa uqoqosho lwengingqi noluntu ngokubanzi, ngokwenza njalo, ngokukhokhela ucwangciso nokusebenza ukukhuthaza ukuzibophelela okufanayo nokuthatyathwa koxanduva olubhekiselele kwinkqubela-phambili ezinzileyo nexesha elide.

- **Izithethe neMigangatho yohlobo oluthile lweenkonzo zeNtlalo-ntle 2011:** Ukunikezela ngamanqwanqwa okunikezelwa kweenkonzo ezilungileyo zentlalo-ntle ze zibe yinxalenye yesiCwangciso-nkqubo seenkonzo zeNtlalo-ntle.
- **IsiCwangciso-nkqubo sokoNgamela esilungiselelwe uMsebenzi weNtlalo-ntle eMzantsi Afrika 2011:** Sinikezela isicwangciso-nkqubo ngolongamelo olufanelekileyo koonontlalo-ntle, oonontlalo-ntle abangabafundi, abasebenzi abancedisayo bentlalo, abasebenzi abancedisayo abangabafundi bentlalo, amagcisa omsebenzi wentlalo namachule angasese ukulungiselela ukuqinisekisa ngeendlela zokusebenza zamagcisa achubekileyo omsebenzi wentlalo anikezela ngenkonzo engcono kubasenzisi kwicandelo lentlalo loMzantsi Afrika.
- **IsiCwangciso seSizwe soBuchule seZiyobisi 2008:** IsiCwangciso sinceda ngolungelelwaniso lwamasebe noogunyaziwe bengingqi ngokuhambelana noThintelo noNyango olulungiselelwe uMthetho wokuSetyenziswa Gwenxa kweZiyobisi, onguNombolo 70 wama-2008. Injongo yayo kukuqinisekisa ngento yokokuba ilizwe lisabela ngokufanayo kukusetyenziswa gwenxa kweziyobisi.
- **IPhepha leNgcaciso yoMgaqo-nkqubo waBemi loMzantsi Afrika (1998):** IPhepha leNgcaciso yoMgaqo-nkqubo likhuthaza uphuhliso oluzinzileyo lwabantu nokulunga kobomi kwabo bonke abemi boMzantsi Afrika ngokusetyenziswa kokuhlanganiswa kwemiba yabemi kucwangciso lophuhliso kumasebe awahlukeneyo kaRhulumente kunye namanye amacandelo oluntu. ISebe ligunyazise ukubekwa kweliso kukumiliselwa komgaqo-nkqubo, kunye nempembelelo yalo kwiindlela zabemi kunye namandla kubume bophuhliso oluzinzileyo loluntu.
- **IPhepha leNgcaciso yoMgaqo-nkqubo leNtlalo-ntle 1997:** IPhepha leNgcaciso loMgaqo-nkqubo lisebenza njengesiseko sentlalo-ntle emva kowe-1994 ngokunikezela ngemithetho-siseko ekhokhelayo, imigaqo-nkqubo kunye neenkqubo ezilungiselelwe iinkqubo zophuhliso lwentlalo-ntle.

4.5 Izigwebo zeenkundla eziChaphazelekayo

Western Cape Forum for Intellectual Disability: Court order case No: 18678/2007.

Isigwebo esathi sawiswa ngomhla we-11 kuNovemba wama-2010 sanika umkhomba-ndlela kurhulumente weNtshona Koloni ukuba eze nezisombululo ezizizo kumba wezidingo zemfundo zabantwana abakhubazeke kakhulu nangendlela enobuzaza. Ekuthobeleni esi sigwebo ke, isebe linomyalelo wokunikezelwa kweentlawulo kubantu abanonophela nabaphumeza amaphulo abantwana abakhubazeke ngokwasengqondweni kumaziko ononophelo angama-44 yaye lixhasa ngemali ukuthuthwa ngendlela ekhuselekileyo kwaba bantwana ukusuka nokuya kula maziko.

4.6 Amalinge oMgaqo-nkqubo acwangcisiweyo

La malinge omgaqo-nkqubo alandelayo acwangcisiwe:

- UMgaqo-nkqubo ukuLawula ukuSetyenziswa koPapasho lweNtlalo kwiiNkonzo zeNtlalo-ntle;
- Ukhuselo loMgaqo-nkqubo wonoNtlalo-ntle.

5 Uhlahlelo lweSimo

5.1 UBume bokuSebenza

ISebe lisebenza kubume bohlahlo lwabiwo-mali olwandayo ukuba ngqongqo nolunezithintelo, ngeli thuba lijamelene namanqanaba anyukayo endlala nokungabikho kwemisebenzi. Oku kukhokhelele kwibango elandayo leenkonzozentlalo nokhuseleko lwentlalo kwaye kungekho zibonelelo zandayo ukuhlangabezana neli bango. Esi simo senziwa mandundu nayintlekele ekhoyo yamanzi, impembelelo yoqhambuko lomkhuhlane weenkuku, imililo, kunye nomonakalo onxulumene nepropati nokusweleka koluntu. ISebe livelelwe ngoko libango elande kakhulu loncedo lolawulo lwentlekele. URhulumente weNtshona Koloni (WCG) liqalise ngesicwangciso sovuselelo kwiphondo ngokubanzi ukubhangisa impembelelo yoqhambuko lomkhuhlane weenkukhu nokuthatyathwa kwenxaxheba liSebe kwiZiko leMisebenzi elihlangeneyo eququzelelwe ukuqhuba isicwangciso sokusabela kuqhambuko lomkhuhlane weenkukhu kunye nembalela.

Ngokuhambelana noqikelelo lwaBemi lwaPhakathi enyakeni lowama-2017 olupapashwe yiStatistics South Africa (Stats SA), abemi abakhoyo beNtshona Koloni baqikelelwa kwizigidi ezi-6.5 (11.5% yesambuku sabemi be-SA). Kwisithuba seminyaka emihlanu ukususela kowama-2016 ukuya kowama-2021, kuqikelelwa yiStats SA, okokuba ngaphezulu kwabantu abangama-485 000 baya kufudukela eNtshona Koloni. Imiba yomngcipheko efana nokungabikho komsebenzi (inkcazelo engekho banzi engama-20.7% nenkcazelo eyandisiweyo engama-24.6% – Q2 2017), ulwaphulo-mthetho nokusetyenziswa gwenxa kwezinyobisi, kugrogrisa impilo-ntle yabantwana neentsapho kwiphondo. Umlinganiselo wokungabikho kwemisebenzi uyaguqu-guquka kwinqanaba le-2% kwisithuba seminyaka emithathu edlulileyo. Ngoko ke, abantwana neentsapho zihlala zisemngciphekweni yaye zibekelwe phambili kwiinkonzozentlalo zeSebe.

INtshona Koloni inabantwana abamalunga nama- 542 575 ababudala busuka ekuzalweni ukuya kwiminyaka emi-0 ukuya kwemi-4. Nangona kuqikelelwe ukuhla kwaba bemi kwisithuba seminyaka emihlanu ezayo, ngenxa yokuhla komlinganiselo wokuqhama, imiba yokhuselo, uphuhliso lwengqiqo, kunye nesondlo siya kuba yingqwalasela enkulu yamangenelo e-ECD. Injongo yamangenelo e-ECD kukunceda abantwana ukuba babe nakho ukumelana nesikolo ze bafezekise imiphumela engcono aya kuthi aqinisekise okokuba bafumane amathuba amaninzi ebomini. Ingqwalasela yenkqubo ye-ECD kukufuduka kulwandiso lwenani lamaziko kuyiwe kulwandiso lwabantwana lokufumana nokuphucula ukulunga kweenkqubo ze-ECD kwiphondo. Imingeni ehlangatyeziweyo kweli candela isoloko inxulumene nenkqubo yobhaliso lwe-ECD yaye iSebe liya kuqhuba ukuvelisa uphuculo kwinkqubo. ISebe liya kuqhubeka linikela kwinkqubo yeNguqu yaseMva kokuphuma kwesikolo ngenkxaso-mali yalo yamaziko ololongo olungaphelelanga asemva kokuphuma kwesikolo nokuzama ukuphucula ukulunga kweenkqubo, ukuyila ubume obukhuselekileyo nobuncedayo nokukhulula izibonelelo ngokusetyenziswa kweenzame ezihlangeneyo. Injongo yeNguqu kukunikezela ngeenkqubo ezilungileyo zasemva kokuphuma kwesikolo kubafundi abamalunga nama-20% kwizikolo ekungahlawulwayo nezokuhlawulwa umrhumo wezikolo ophantsi kwiNtshona Koloni.

UVavanyo loLuntu (CS) 2016 lunike ingxelo yokokuba abantwana abasisi-1 929 700 abaphakathi kobudala obusuka ekuzalweni ukuya kwiminyaka eli-17 abahlala eNtshona Koloni. Uphando³ lubonakalisa izehlo ezininzi zokuphathwa kakubi komntwana, yaye iyabonakala into yokokuba amaqhinga okhuselo lomntwana kufuneka aqiniseke. Iinkonzo zololongo nokhuselo kubantwana zimele ingqwalasela engundoqo yomsebenzi weSebe yaye kwisithuba seminyaka emihlanu elandelayo siya kuzibeka ezi nkonzo kwimigangatho

³ Western Cape Department of Social Development (2015). An Evaluation of Child Maltreatment Data. Internal research report compiled by Victoria Tully and Faheemah Esau.

edingwayo nguMthetho waBantwana, zilungelelaniswe kunye namasebe ephondo, oomasipala, neeNPO namaqabane eandelo langasese ukulungiselela ukunikela ngokubhekiselele ekufezekisweni kwePSG 2 kunye neye-3. Isehlo sempatho-mbi yomntwana kwiphondo sisesinye sezinto ezinxulumene kwisihlo esiphezulu sokusetyenziswa gwenxa kwesiyobisi (kubandakanywa utywala).

KuBalo lwaBantu lowama-2011, abantu abasisi-1 041 553 banike ingxelo yokokuba banohlobo oluthile lokukhubazeka, ekukho kubo abantu abali-190 929 ekunikwe ingxelo yokokuba abakwazi ukuzinakekela ngokwabo. ISebe liya kuqhubeka ngamalinge olungiso ngokusetyenziswa kobunkokheli bayo beprojekti PSG 3 enjongo yayo kukungenisa amathuba kuye wonke umntu, ukuxhasa nokukhuthaza amalungelo, impilo-ntle noxhutyiso loqoqosho lwentlalo lwaBantu abakhubazekileyo, iintsapho zabo neempelesi.

Ukuguga kwabemi beNtshona Koloni ibonakaliswe kukukhula okuli-18% kwinani labantu abakwicandelo leminyaka engama-60 nabadala, njengoko kuqikelelwe ukuba kuya kwenzeka ngowama-2017 nangowama-2021. Ngokuhambelana neStats SA, iNtshona Koloni inabantu abangama-640 262 ababudala buyiminyaka engama-60 nabadala ngaphezulu. Uqikelelo lwakutsha nje lwabemi lubonisa into yokokuba abemi babantu abadala abangaphezu kweminyaka engama-60 liyakukhula liye kwi-755 521 ngowama-2021. Ukukhula olukhawulezileyo lwabemi abadala bakwimimandla ebingaqhelanga kuba nenani elikhulu labantu abadala. Kukho ngoko ukungahambelani phakathi kwendawo eneenkono ezilungiselelwe abantu abadala nalapho kukho isidingo esikhulu. Ukukhula kwicandelo labantu abadala ababudala buyiminyaka engama-85 nangaphezulu okuqikelelwa okokuba kuya kuba ngaphezulu kwama-30% ngowama-2021 – kube nemiba exheshayo ebonakalayo ngokubonelela nokuxhasa iinkono zololongo lwabagulayo kulungiselelwa abantu abadala. Ulolongo lwabantu abadala, ingakumbi ukwandiswa kololongo oluzimeleyo nokuhlala kwabancediswayo nolwabagulayo yaye amangenelo afanelekileyo aseke kuluntu ahlala ebekelwe phambili liSebe. Oku kumiliselwa ngokusetyenziswa kwenkxaso-mali yamaziko enkono, amaziko okuhlala kwabancediswayo kunyen amaziko okuhlala lololongo.

INtshona Koloni ilikhaya kwizigidi ezi-2.2 zolutsha oluphakathi kobudala obuyiminyaka eli-15 kunye nama-34. Kusetyenziswa iinkcukacha zamanani zeCensus 2011, kubalwe okokuba i-13% lolu lutsha (olamalunga nama-277 160) lunakho ukuhlalwa 'njengolungaqeshwanga, imfundo okanye uqeqesho' (iiNEET). Ngaphezulu, ngaphezulu kwama-60% olutsha olungasebenziyo lunomgangatho wemfundo ongaphantsi kwenqanaba leMatriki. Okufunyenweyo okungundoqo kuphando okuphathelene neeNEET kwiphondo kuqaqambisa impembelelo embi yolwaphulo-mthetho oluyingozi, ukusetyenziswa gwenxa kwezinyobisi namaqela emigulukudu kwintlalo yabantu abatsha. Oku kuhlenganiswe noqoqosho olubuthathaka loMzantsi Afrika kunye nokunqongophala kwamathuba engqesho kukhokhelele kwibango eliphakamileyo leenkono kulutsha. Ngoko, okuphambili okungundoqo kweSebe kwisithuba seMTEF kukuqinisekisa ngento yokokuba zonke iinkqubo zeSebe ezijolise kulutsha zilungelelaniswe kunye neziphumo zethuba elide zePYDS yaye kukho ingqwalasela yeqhinga kwiiNEET. Ngaphezulu, iSebe liya kuzama, ngentsebenziswano kunye necandelo lolutsha, ukulungelelanisa iinkqubo zeNPO ezichonge ulutsha kunye nemiphumela yePYDS. Ngokunjalo, kwicandelo likarhulumente, iSebe ngentsebenziswano neSebe leNkulumbuso (DotP) liya kuqinisekiswa ngolungelelwaniso oluqamlezileyo nokumiselwa kweenkqubo ezijolise kulutsha kuwo onke amasebe ephondo.

Isehlo solwaphulo-mthetho lwentlalo eNtshona Koloni sihlala singumba ophambili ngenxa yempembelelo yaso eyonakalisayo kwimpilo-ntle yentlalo yephondo noqoqosho. Ukuza kuthi ga ngoku, iPSG 3 iyaqhuba ukufuna, phakathi kwezinye izinto, okokuba sinike inkxaso yengqondo nentlalo kunye nezinye iinkono zenkxaso ezifana nezi:

- Unyango namangenelo anxulumene nokusetyenziswa gwenxa kwezinyobisi;
- Amangenelo okukhusela abantwana kukuxhatshwazwa okanye ukungakhathalelwa;
- Ulolongo nenkxaso yamakhoba empatho-mbi yasekhaya; kunye

- Inxaso kwiintsapho nakubazali abasemngciphekweni ukulungiselela ukunciphisa iingozi ezinxulumene kububi bentlalo.

Ukwanda okubonakalayo kakhulu kulwaphulo-mthetho oluxeliweyo kwiphondo kwenzeka kwicandelo lolwaphulo-mthetho olunxulumene neziyobisi, ngokukhula okuli-156.3% kwisithuba esiphakathi kowama-2005 nowama-2015. Obu nobunye ububi bentlalo buyaqhuba ukwanda ngokomlinganiselo okhawulezayo wokukhula kwabemi. Umfanekiso ocacileyo wesehlo solwaphulo-mthetho olunxulumene neziyobisi eNtshona Koloni uvela xa uhlolwa ngomlinganiselo wabemi. Kwi-1.431 kubantu abali-100 000 kwisithuba 2014/15, iNtshona Koloni ibiliphondo elinomlinganiselo ophezulu wolwaphulo-mthetho olunxulumene neziyobisi. Kwakulo nyaka mnye, umlinganiselo wezehlo zesebe wawungama-292% ngaphezulu komlinganiselo wezehlo kwisizwe wama-490 nge-100 000. Uphando lwesebe kwizehlo ezichaziweyo zobundlobongela basekhaya lubonisa ukunyuka okuli-18% ngowama-2007 nama-2010. Kunikwe ingxelo yokokuba utywala nokusetyenziswa gwenxa kweziyobisi yenye yezinto eziphambili ezingunobangela wobundlobongela basekhaya nokuxhatshazwa kwabantwana.

Ukusabela kumngeni wephondo okhawulezayo ukunyuka wokusetyenziswa gwenxa kweziyobisi lututsha, iinkonzo zonyango lweziyobisi luyaqhutywa kuwo onke amaziko eDSD okhuseleko lwabantwana nololongo lututsha. Ngaphezulu, iinkqubo zonyango lweziyobisi ezisekwe esikolweni ziyaqhutywa kwizikolo zamabanga aphakamileyo ezili-10 ezisemngciphekweni omkhulu. ISebe lithabatha inxaxheba kwi-Alcohol Harms Reduction (AHR) Game Changer yaye linoxanduva lwenqanaba 3: Ukwandisa ukulunga kweenkonzo zotywala nentlalo zikarhulumente, kunye namaqumrhu angekho phantsi, kuqinisekiswa ngolungelelaniso lwePhepha leNgcaciso yoMgaqo-nkqubo waka-2017 we-Western Cape Alcohol-Related Harms Reduction. Ukusetyenziswa gwenxa kotywala kuxhaphakile phakathi kolutsha yaye kubalulekile ukunxibelelana phakathi kolutsha yaye kubalulekile ukunxibelelana nolutshan olusesesikolweni ukubazisa ngeengozi ezinxulumene notywala. Esi sixhathisi siqinisekisa ngento yokokuba ukusetyenziswa gwenxa kotywala kuyalungiswa kumathuba esifundo se-life orientation esikwikharithulam yesikolo nakwiinkqubo zasemva kokuphuma kwesikolo.

Okokugqibela, ukulungiselela ukuqinisekisa ngento yokuba iSebe lichonga iinkonzo zalo ngokufanelekileyo, itheknoloji ye Geographic Information Systems (GIS) iyasetyenziswa ukubonakalisa abekin balo abangabathengi (kunye nabemi bexa elizayo abasekwe kwinkcukacha zamanani eziqikelelweyo) kuthelakiswa nonikezelo lwenkonzo lwangoku kunye noluhlu loqoqosho lwentlalo. Le yokugqibela ngumlinganiselo osetyenziswayo ukuchonga abemi abangakho ekujoliswe kubo abanesidingo esikhulu. Uhlahlelo lwesithuba lubonisa ukuba ingaba izibonelelo zokunikezelwa kweenkonzo zikaRhulumente zinikezelwa ngokufanelekileyo kummandla wabemi abachongiweyo. Ukuchongwa kwesithuba kukona kubaluleke kakhulu kwisimo soqoqosho esichatshazelwe luxinzelelo olukhulu lohlahlo lwabiwo-mali ekunikezelweni kweenkonzo ezisemthethweni. Le ngcaciso iphinde yanikezelwa kwinkqubo ehlangeneyo yocwangciso kunye noogunyaziwe bengingqi. Ngaphezulu, iSebe lineprojekti eqhubekayo yokuhlaziyo ubungakanani bendawo yonikezelo lwenkonzo (kubandakanywa iinkonzo zeNPO ezixhaswe ngemali) kwiphondo kwinqanaba lommandla wonikezelo lwenkonzo (SDA) ukuchaza ngokucacileyo ibango leenkonzo, izithuba zonikezelo lwenkonzo nokuziqonda ukluba ingaba ziziphi iinkonzo ekufuneka zibekwe phambili ukulungiselela ukwenziwa kwesigqibo phakathi kwamabango akhuphisanayo kunye nemimandla ephambili yenkxalabo. ISebe lisebenzisa ngokunjalo iGrowth Potential of Towns Study ukufumana iindawo zokuhlala kwabo masipala banomlinganiselo ophakamileyo wentlupheko, libe nakho ukucwangcisa izibonelelo zalo ezikhoyo kunye nabasebenzi bakamasipala limisele iindlela zokwandisa unikezelo oluqhubekayo lwenkonzo. Umzekelo wokuqala yaba kukuqaliswa kweendlela zokuthumela ezifanayo – ezi nkonzo zokuthumela zithetha ukuba abathengi abangakho bachitha ixesha elincinane kakhulu ekufumaneni iinkonzo.

ISimo soMbutho

Isakhiwo esisebenzayo sombutho kunye neenkqubo ezisebenzayo zoshishino ziyimfuneko njengoko iSebe liqhubeka ngokujamelana neningeni eqhubekayo yokumilisela izigunyaziso zalo ezisemthethweni kwisimo semali esithintela kakhulu, ukukhula kwabemi bephondo, ububi bentlalo obungumngeni nokwanda kwebango leenkonziso. Loo miba ibalulekileyo kweli phulo luphuculo olungadli ziindleko kwisakhiwo salo sombutho, imiqathango engqongqo yokugcina iindleko ziphantsi, iinkqubo ezifanelekileyo zolawulo lweSebe kunye neenkqubo namaqhinga oshishino ukuphucula ukunikezelwa kweenkonzo zalo.

ISebe liphuhlise isicwangciso sokuqhubeka koshishino esithi senze isibonelelo ukulungiselela ukuqhubeka kweenkqubo ezisemthethweni ukususela ekuqaleni nangaphaya nokundulula umiliselelo msinyane lwamalinge okulondolozwa kwamanzi afana nokusetyenziswa izicoci zezandla ezululwelo kunye neswitshi kwi-ofisi yalo eyintloko, kunokusetyenziswa kwamanzi okusela nangengawo awokuselwa ukulungiselela ukugungxulwa kwezindlu zangasese. Ngokufanayo, zonke iiCYCC zalo ziyaxhotyiswa ngezitsali-manzi phantsi komhlaba. Iyunithi yonxibelelwano lweSebe isoloko ikhupha imiyalezo yonxibelelwano lweemethodi zokulondolozwa kwamanzi kubasebenzi balo. Oku kuqiniswa ngaphezulu ziiposta eziqulathe imiyalezo efanayo okanye eyeleleneyo ethi ixhonywe kwiindawo zikawonke-wonke ezifana nezinyusi (iliffi) ezikwizakhiwo.

5.2 ISakhiwo soMbutho

ICandelo: IiNkqubo eziZodwa, iCandelo eliyiNtloko: IsiCwangciso soShishino neQhinga ngokunjalo neyunithi zeenkonziso ezimanyeneyo zee-ofisi ezintandathu zengingqi zeSebe, zibe yintloko yeenkqubo zoyilo lombutho kwisithunba sowama-2017/18. Inkqubo kuCwangciso neQhinga loShishino leCandelo eliyiNtloko ijolise ekuqinisekiseni ngokufaneleka okwangezelelweyo ngolungelelwaniso olusebenza kakhulu phakathi komgaqo-nkqubo walo, isicwangciso soshishino, ukubekwa kweliso novavanyo, kunye nabemi, uphando neyunithi zolawulo lolwazi. Amangenelo oyilo ngokutsha ombutho acebisa ngamandla izibonelelo zekhono elangezelelweyo. Ukumiliselwa kwezi zindululo luya kufumana uqwalaselo olinyamekelweyo ngesithuba sonyaka-mali wama-2018/19, njengoko nokuzaliswa kwezithuba kwiYunithi yeNgqinisekiso yokuLunga kwiCandelo: ULawulo lweSibonelelo kunye nokuBekwa kweLiso kukuLunga.

IiNkqubo zeShishini

IQhinga leSebe lokuPhucula uLolongo loMntwana neNkonzo zoKhuseleko eNtshona Koloni lavunywa ngowama-2015/16 kunye namangenelo kwiqhinga kubandakanywa uphuhliso lweStandard Operating Procedures (iiSOP) kulungiselelwa iinkonziso ezisemthethweni zomsebenzi wentlalo. Oku kuya kuqinisekisa into yokokuba iSebe lizalisekisa izigunyaziso zalo ezisemthethweni, ezimalunga nokudanjiiswa kwenxalenye yomngcipheko wokumangalelwa. Oku kuhlanganiswa neSOP yeeNkonzo zeNtlalo-ntle, ezinxulunyaniswa kwiZithethe zoHlobo oluthile neMigangatho yeeNkonzo zeNtlalo-ntle, kuqinisekisa ngento yokokuba amagcisa omsebenzi wentlalo amiliselele indlela efanayo nebekwe emgangathweni kunikezelo lwenkonzo kuyo yonke ingingqi, ukwenzela ukuqinisekisa ukulunga konikezelo lwenkonzo kuyo yonke ingingqi, ukwenzela ukuqinisekisa ukulunga konikezelo lwenkonzo. Oku kusekelwe luqeqesho oluqhubekayo kunye nomiliselelo lwesiCwangciso-nkqubo yoLawulo sowama-2011 esilungiselelwe ubuGcisa boMsebenzi weNtlalo eMzantsi Afrika.

Ngokubhekiselele kwiinkonziso zalo zenkxaso, iSebe liqhubekile ukulungisa iinkqubo zalo zolawulo lwengcaciso yokusebenza ngokusetyenziswa koqeqesho oluqhubekayo kumiliselelo lweSOP yeNgcaciso yokuSebenza kunye neTechnical Indicator Description Tables kwiiAPP.

Impumelelo yale miqathango ibonakaliswa yinto yokokuba kwisithuba esidlulileyo seMTEF, uMphicotho-zincwadi Jikelele woMzantsi Afrika (AGSA) unike isigqibo sengxelo engenaziphene kukuba luncedo nokuthembeka kwengcaciso yokusebenza ekunikwe ingxelo yeSebe.

I SOP yokuqwalaselwa kwemibuzo, izikhalazo neengxelo, ngabemi efunyenwe kwiZiko lokuTsalela uMnxeba leWCG yavunywa ngoMatshi 2017. Le SOP iqinisekisa ngento yokokuba imiba, iinkxalabo, izityholo zokuxhatshazwa nezicelo eziphakanyiswe ngabemi ziyaqwalaselwa kwangethuba; ukuthi nokuqulathiweyo kweerekhodi ezivelisiweyo zibe zifanelekile kumba lowo kuthethwa ngayo; okokuba ukugcinwa kumthengi kuyimfihlelo; nazo zonke iirekhodi zomthengi kunye neempendulo ezilapha zikhuselwe ngokufanelekileyo.

Ngokubhekiselele kwiinkqubo zalo zeSCM, iSebe liqhubile ukumiliselwa ukufunyanwa kweqhinga – inkqubo ebandakanyayo nelungelelanisiweyo ethi ihlahlele inkcitho ze isebenzise ingcaciso ukwenza izigqibo ezifanelekileyo zoshishino ezimalunga nokufunyanwa kweempahla neenkono – ukusabela kwindlela eyahluliweyo yeNDP kwintengo yempahla. Oku, kuhlanganiswe novavanyo lwesakhiwo seSCM yeSebe kunye nezikhokhelo ezicacileyo zomiliselwa, ziya kuqinisekisa ngenkqubo yeSCM efanelekileyo nebonelelewe kakuhle.

Okokugqibela, iSebe liya kuqhubeka nokumiliselwa kweeshedyuli zenkonzo njengendlela elungiselelwe ukumiliselwa kwesiVumelwano seNqanaba leNkonzo (SLA) enayo kunye neZiko leeNkonzo zeQumrhu (CSC) zeDotP. Luya kuqhubeka ngokumiliselwa nokucokisisa iiSOP lilungiselela iishedyuli zalo zenkonzo ezijongene nokuqhutywa kweenkqubo zoluleko, ukulawulwa kwekhefu nokufunwa nokukhethwa kwabasebenzi.

ULAWULO LWEZIBONELELO ZABASEBENZI

Ingqesho nezithuba ezingazaliswanga

ISebe ngokwakaloku nje likwinkqubo yokuzaliswa kwezithuba eziseleyo ezixhaswe ngemali ezingazaliswanga kwisakhelo esamkelweyo sombutho weSebe yaye sele liqeshe okwethutyana abanezidanga zomsebenzi wentlalo abanebhasari yomsebenzi wentlalo woPhuhliso lweNtlalo weSebe leSizwe (NDSD) abangama-35. Ezi zithuba zixhaswe ngemali ngoMnikelo woXhomekeko weCandelo loLawulo-mali leSizwe. Kwizithuba sonyaka-mali wama-2017/2018 iSebe liqeshe abanezidanga zomsebenzi wentlalo abali-123 ababeqeshwe okwethutyana ukususela 2013 nowama-2014, kwizithuba ekuqeshwa kuzo isigxina. Abanezidanga zomsebenzi wentlalo, abasebenza bebuyisa izigunyaziso zabo zebhasari benza isininzi sabaqeshwa kwizithuba ezizalisiweyo ngaphezulu kwinani labasebenzi elifanelekileyo. Abaseleyo babe ngumphumela wenkqubo yohlenga-hlengiso lwangaphambili ethe yadala ukuthengiswa kweenkonzo ezingezizo ezibalulekileyo ezifana nokucoca nokhuseleko.

Ngethuba lomjikelo wokusebenza wama-2016/17 iSebe lilungelelanise isakhelo sombutho sawo onke amaziko ololongo lokhuseleko (iCandelo eliyiNtloko leNtlalo-ntle, iCandelo loLawulo lweZibonelelo nokuBekwa kweLiso kukuLunga) kunye nezithethe nemigangatho efanelekileyo. Inkqubo yothethwano kunye nemibutho yabasebenzi yaqunjelwa ngethuba lonyaka-mali wama-2017/2018 yaye iSebe lisalinde imvume yokumiselwa kwayo kwiSebe leNkonzo kaRhulumente noLawulo. ISebe livavanya ngokunjalo iiyunithi zalo zamaqumrhu engingqi ukulungiselela ukuqinisekisa ukufumaneka kwabasebenzi abaxhasayo abaneleyo. Uvavanyo luya kuqhutywa kwizithuba sonyaka-mali omiyo.

ITheyibhile 1: INgqesho nezithuba ezingazaliswanga ngokwenkqubo

Ingqesho neZikhewu zeNgqesho ngokweNkqubo, njengoko kunjalo ngomhla wama-31 kuJanyuwari 2018				
INkqubo	Ezixhaswe ngemali	Inani lezithuba ezizalisiweyo	Umlinganiselo wezithuba ezingazaliswanga	Inani lezithuba ezizalisiweyo ezingaphezulu kuluhlu lwabasebenzi
INkqubo 1: ULawulo	454	393	13%	48
INkqubo 2: liNkonzo zeNtlalo-ntle	1 045	1 023	2%	16
INkqubo 3: ABantwana neeNtsapho	74	67	9%	0
INkqubo 4: liNkonzo zoLungiso	641	549	14%	26
INkqubo 5: UPhuhliso noPhando	46	29	37%	0
Zizonke	2 260	2 061	9%	90

ITheyibhile 2: INgqesho nezithuba ezingazaliswanga ngokweBakala loMvuzo

INgqesho nezithuba ezingazaliswanga ngokweBakala loMvuzo, njengoko kunjalo ngomhla wama-31 kuJanyuware 2018				
AmaBakala oMvuzo	Ezixhaswe ngemali	Inani lezithuba ezizalisiweyo	Umlinganiselo wezithuba ezingazaliswanga	Inani lezithuba ezizalisiweyo ezingaphezulu kuluhlu lwabasebenzi
Abanezakhono Ezingephi (Amanqanaba 1-2)	34	10	71%	6
Abanezakhono (Amanqanaba 3-5)	784	660	16%	28
Ebanezakhono Ezisemgangathweni Kwezemveliso (Amanqanaba 6-8)	1 059	1 020	4%	49
Abanezakhono Ezisemgangathweni Kwezolawulo (Amanqanaba 9-12)	358	346	3%	6
Abalawuli Abaphezulu (Amanqanaba 13-16)	25	25	0%	1
Iyonke	2 260	2 061	9%	90

Uqeqesho lwaBasebenzi

Kwisithuba sonyaka-mali wama-2017/18, iSebe lityale imali ngamandla kuqeqesho lwabasebenzi balo ze layidlula lee imfuneko esemthethweni ye-1%. ISebe libe nakho ukuqokumbela inkqubo yezifundo zalo esengqeshweni kulungiselelwa abasebenzi bololongo lwabantwana nolutsha abali-194 ngenkxaso-mali evela kuGunyaziwe woQeqesho weMfundo yeCandelo leMpilo neNtlalo-ntle (HWSETA), yaye ngoku lilinde iziphumo ezivela kwi-HWSETA ukunceda iiCYCW ukuba zibhalise neBhunga loMzantsi Afrika lamaGcisa eNkonzo yeNtlalo (SACSSP).

Ilibhasari ezintsha ezingama-55 zabelwe amalungu abasebenzi kumacandelo omsebenzi owodwa apho kukho ukunqongophala kwamakhono angala, iinkonzo zolingo, ulolongo lokuhurha, izifundo zabantwana neentsapho, ngokunjalo nomsebenzi wentlalo wasenkundleni nowonyango. Ilibhasari ezingama-26 zololongo lokurhura zinikezelwe nazo ngokunjalo kubantu abangaphandle kwiSebe ukulungiselela ukuqinisa ukufumaneka kwamagcisa aneziqinisekiso kula macandelo.

Ezinye iinkqubo zokufunda eziqalisiweyo zamagcisa anxulumene nomsebenzi wentlalo-ntle kunye nabasebenzi abancedisayo kubandakanywa uqeqesho kumthetho ofanelekileyo kumacandelo okusebenza kwawo athe ngqo kumsebenzi wentlalo-ntle, uqheliso noqeqesho. Uqeqesho lwaBenkonzo yaBalawuli abaphezulu (SMS) kubandakanywa nokuBekwa ezoKhundleni kwiNkonzo kaRhulumente yaMalungu eSMS; Uququzelelo loQheliso noQeqesho; Uqeqesho loVavanyo lweMpembelelo eLawulwayo noqeqesho lweenqobo ezisesikweni kwikhompyutha (kulungiselelwa abalawuli abaphezulu namagosa enqobo ezisesikweni). Ukubonelelwa ngamathuba oqeqesho akunakugxininiswa ngaphezulu koku njengoko

ngokusetyenziswa kwamangenelo okwakhiwa kwekhono okokuba amakhono ayandiswa nokulunga konikezelo lwenkonzo kuyaphuculwa.

Intsebenziswano noThelelwano

Ukuqinisekisa ngonikezelo lwenkonzo ehlangeneyo nefikelelekayo, iSebe lisebenzisene ze langena kuthelwano lwamacandelo noorhulumente, iMemoranda yeNgqiqo (MOU) kunye ne SLA kunye namanye eSebe kaRhulumente, oomasipala kunye namaqabane amashishini angasese. Nceda ukhangele iSihlomelo F ukufumana iinkcukacha ezingaphezulu.

Ubume beTheknoloji

Iinkqubo ze-IT zidlala indima ebalulekileyo kukusebenza ngendlela eyiyo kweSebe. Ukuza kuthi ga ngoku iSebe liqhubile ngokuqinisekisa ngento yokokuba ulawulo lwe-ICT kunye neenkqubo nemiqathango yolawulo icwangcisiwe yaye iyasebenza. Iintlanganiso rhoqo kabini ngenyanga zeKomiti yalo eQuquzelela i-IT seSebe, nenkqubo yolwabiwo lweenkqubo zekhompuyutha neenkono iyahambelana kunye nemigangatho yeWCG kunye noMthetho we State Information Technology Agency (SITA) uMthetho onguNombolo 88 wama-1998 njengoko ulungisiwe nguMthetho weSITA onguNombolo 38 wama-2002, kunye nemigangatho ye-ICT ye WCG.

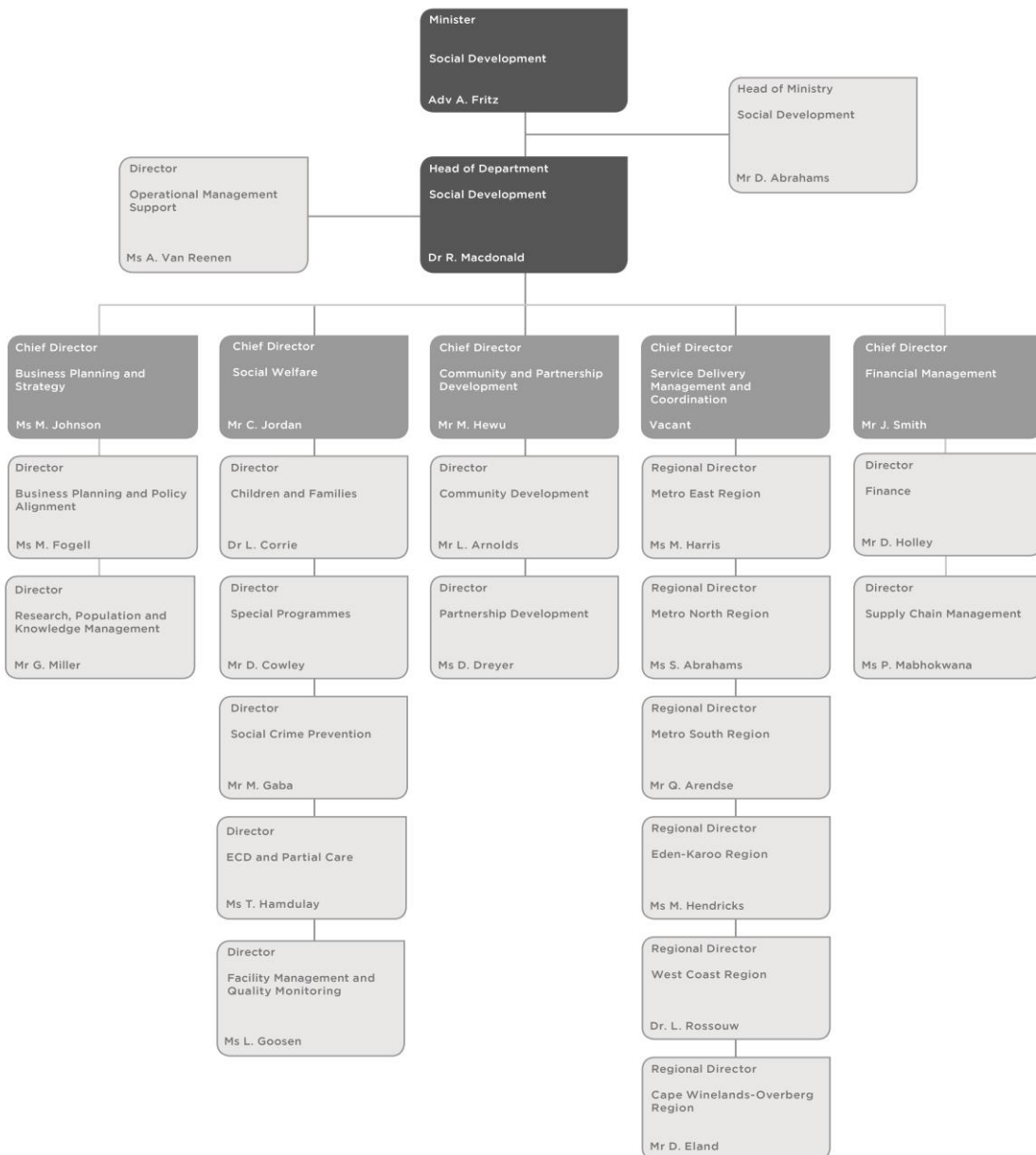
Ngokubhekiselele kuthengo lwempahla, umgaqo-nkqubo we-ICT unikezela amagosa ngenkqubo yokwenziwa kwesicelo, ulwamkelo nokuthengwa kwezixhobo zeICT eqinisekisa ngento yokokuba izicelo ze-ICT ezifunyenwe zivela kubasebenzi zivavanyiwe ze zamkelwa ngokwemiqathango yalo mgaqo-nkqubo yaye, ziyahambelana nemigangatho ye-ICT yeWCG kubandakanywa ukudibana kunye nenkxaso kuthungelwano lwe-WCG. Inkxaso yenkqubo yolawulo yanikezelwa kwiinkqubo zesizwe ze-ICT ezifana neNkqubo yokuXhotyiswa kweXhoba kunye neRejista yokuXhatshazwa kwaBantu abaDala (VEOPAR), iNkqubo yoLawulo lweSehlo sokuLingwa (PCM), iRejista yoKhuseleko lwaBantwana (CPR) kunye neZicelo zoLolongo lwaBantwana noLutsha (CYCA) nakwiBAS yephondo, iLOGIS, i-Electronic Content Management (ECM) njl.njl.

IsiCwangciso seQhinga se-ICT sihlaziye rhoqo ngonyaka yaye uphuhliso yaye ukumiliselwa kwenkqubo yolawulo lweNPO yesebe kusala kukokuphambili kwesi sithuba sonyaka ozayo. Amanqanaba okuqala amabini asele egqityiwe si siseko seenkcukacha zeNPO kunye nenkqubo elungiselelwe ukulawula iimfuno zohambelwano zentlawulo sele sakhiwe ze sahlolwa. Inkqubo iya kuvelisa ubuchule kwintlawulo zengxowa-mali ezikhutshelweyo kwiiNPO ngokuhlolwa kohambelwano okuzenzekelayo kwamaxwebhu entlawulo afana neengxelo ezamkelweyo zeNPO, iingxelo zemali ne TPA. Ngaphezulu, ulawulo lwengcaciso olunxulumene nokuhanjiswa kweenkonzo ezixhaswa ngemali okudibene nengcaciso kwindawo yamaqela asesichengeni asetyenzelwa liSebe inceda ngonikezelo olujolisileyo lwenkonzo. Inkqubo yoLawulo lweNPO inciphisa uphinda-phindo olubangelwa yinkqubo eyenziwa ngesandla ekhoyo, yaye isendaweni yeengxelo yoninzi lweengxelo ezisekwe kwiMS Excel kunye neziseko zeenkukacha zamanani ngokwakaloku nje ezisetyenziswayo ukunika ingxelo neenjongo zokuhlola uhambelwano kuba inikezela inqaku elinye lenyaniso ngokubhekiselele kwiiNPO. Umnikelo owangezelelweyo wanikezelwa kwiSebe ye DPSA ngowama-2017 ukuqhubeka ngophuhliso lwenkqubo yoLawulo lweNPO. Le nkqubo iqulathe amacandelo amathandathu adweliswe ngasezantsi aya kuqukunjelwa ngesithuba sonyaka-mali wama-2018/19:

- I BAS kunye nolungelelwano lwentlawulo (ulwandiso kwimodyuli yeentlawulo ezikhoyo);
- Isicelo senkxaso-mali kunye nezicelo zoVavanyo (imodyuli entsha);
- UkuBekwa kweLiso noVavanyo (imodyuli entsha);
- Ulawulo loMsebenzi (imodyuli entsha);
- Umanyaniso nezinye iinkqubo (GIS, MyContent) (ukwandiswa kwemodyuli ezikhoyo);
kunye
- INgcaciso ethile ye-ECD nokunikwa kwengxelo (ukwandiswa kwesiseko senkcukacha zamanani eNPO alungiselelwe iiECD).

Umngeni kwisimo setheknoloji sisithintelo kubume bemali kwiphondo nakwiSebe. ISebe liya kuqhuba ukumilisela imiqathango yokudambisa ezinye zeempembelelo zokuncitshiswa okuqikilelwayo kohlahlo lwabiwo-mali lwephondo kwisithuba seMTEF, ngokwandisa uhlaziyo lwayo lwe-ICT ngaphezulu kwesithuba esikhoyo seDSD seminyaka emihlanu ukuya kwiminyaka emithandathu nokufumana iinkonzo ezingakho zenkxaso-mali.

5.3 Ubume boMbutho



5.4 Inkcazelo yeNkqubo yeQhinga yoCwangciso

lingxelo yeqhinga locwangciso ixhaswa luhlahlelo lwemiphumela yesizwe nokungundoqo okuqulathwe kwiNDP, kwiziphumo zeMTSF, okungundoqo kwiphondo kunye neePSG, yaye ziphuhlise ngokusetyenziswa kwale nkqubo ilandelayo:

- ISebe linxibelelana ngocweyo locwangciso kunye nengingqi yalo kunye nabasebenzi bolawulo loommandla wonikezelo ngenkonzo ukulungiselela ukuphuhlisa isicwangciso esisekwe kwiphondo nengingqi esithe sanikezela ngesicwangciso esibanzi sokunikezelwa kwenkonzo kwiphondo linezi njongo zilandelayo:
 - Ukuphuhlisa isicwangciso esithi sichaze unikezelo olupheleleyo lwenkonzo yiDSD;
 - Ukunika umfanekiso wokuhanjiswa kokunikezelwa kwenkonzo kwiphondo ukuya kwinqanaba lommandla wenkonzo (SDA); kunye
 - Ukuchaza iinyaniso zomiliselelo, izithuba zokunikezelwa kwenkonzo, amabango enkonzo nokubekwa phambili/nokuphinda kubekwe phambili kweenkonzo.

Umpfumela wenkqubo yayikukuqinisekisa into yokuba isicwangciso seSebe sokunikezelwa kwenkonzo siyintlanganiso yezicwangciso zengingqi nezokunikezelwa kwenkonzo kwinqanaba leSDA ethi imele, yaye iqulunqwe ngentsebenziswano nabasebenzi bengingqi. Ingxelo ehlangeneyo yaqunjelwa, yaxoxwa kunye nabo bonke abalawuli abaphezulu bengingqi ze yanikezelwa kubalawuli abaphezulu okokuba bayiqwalasele ze bagqibe ngomakwenziwe ngaphezulu.
- Iinkqubo zangaphakathi zokubeka phambili zaqaliswa yaye utshintsho oluhamba nazo lwaqhubeka ukulungiselela ukuthwalwa kwempembelelo yesiseko esincitshisiweyo. Ezi ziqulathwe kwiinkqubo ezimbini zeMTEC kunye neentetho.
- Ucweyo locwangciso lwabanjwa kunye neenkqubo zokunikezelwa kwenkonzo kunye nale mimandla ilandelayo ekujoliswe kuyo:
 - Ulungelelwaniso ngokuhambelana nezigunyaziso zalo kunye neenguqu kubume balo bokunikezelwa kwenkonzo;
 - Umsebenzi kunye neendlela zohlaziyo lohlahlo lwabiwo-mali kwisithuba sokugqibela seMTEF kubume bokungundoqo kwaso nezigqibo eziphathelelene nokubekwa phambili kwakhona;
 - Umgqaliselo nekujoliswe kuko kophuhliso ngokunjalo nolungelelwaniso kwiinkcazelo zomgqalisela wobuchule apho kufanelekileyo.

Amaxwebhu olungiselelo anikezelwa kwangaphambili athi anikezele ngesiseko esilungiselelwe ezi ngxoxo.
- INTloko yephondo yeSebe loPhuhliso lweNtlalo igcina isigqibo ukugcina imigqalisela yecandelo nephondo equlathwe kwi-APP 2013/14 kunye neenguqu ezigcinwe zingephi. Esi sigqibo saxhaswa ngoku kulandelayo:
 - ISebe lithembise kwicandelo leNPO okokuba imigqalisela yomsebenzi ayisayi kuguquka elungiselelwe iMTEF kuba imigqalisela eguqukayo iya kudinga ukuba iSebe liya kuguqula ngaphezulu kwama-2 200 ezivumelwano. Liya kudinga ngokunjalo ukuchaza ngokutsha amaxwebhu axhasayo afunekayo ukulungiselela iinjongo zophicotho-zincwadi;
 - ISebe lenze izithembiso eziyelelene kwiKomiti yeSikhundla soPolitiko sepalamente yephondo engoPhuhliso loLuntu nakwiKomiti eSigxina yee-Akhawunti (SCOPA), kuba; la maqumrhu aphakamisa imicimbi emalunga nokuguquka rhoqo kwemigqalisela, nto leyo eyenza kube nzima kakhulu ukuseka iziseko nokulandela inkqubela phambili yeSebe ngaphezulu konyaka-mali omnye ze kube ngunobangela womthwalo wolawulo weeNPO;
 - Kwixesha ngalinye imigqalisela iguqulwa iziseko ezitsha nekujoliswe kuko kufuneka kuphuhlise. Oku kulangabezana nenkqubo yeKomiti yeNkcitho yesiThuba esiPhakathi (MTEC) yaye; yaye
 - ISebe liya kubandakanya imigqalisela yecandelo elitsha kwi-APP yakho kunye neeNgxelo zaRhoqo ngeKota yoMsebenzi (QPR), kodwa alisayi kuba nakho ukubeka okanye ukunika ingxelo emalunga nekujoliswe kuko.

5.5 Ulungelelwaniso lweZigunyaziso zeSebe

Ulungelelwaniso kwizahluko zeziCwangciso zeSizwe zoPhuhliso (NDP) ezifanelekileyo, kwimiphumela yesiCwangciso-nkqubo seQhinga sesiThuba esiPhakathi, (MTSF), i-OneCape2040 kunye neeNjongo zeQhinga zePhondo (PSG), iGame Changer

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso-qhinga Sephondo	Ukuthatyathwa kwenxaxheba kwe-DSD kwiGame Changer yePhondo	Iinjongo eziJolise kwisiPhumo seQhinga leSebe	Isimo seNkqubo yoHlahlo lwaBiwo-mali
Kukwakha umbuso onamandla nosekelwe kuphuhliso. Ukulwa urhwapphilizo.	Inkonzo karhulumente ephuhlisiweyo nesebenza ngendlela eneziqhamo.	IKapa Elikhokelayo: Sikhokelisa inkqubo ekwinqanaba lelabathi esekelwe ekunikezelweni kweenkonzo.	Kukufaka inkqubo yokunikezelwa kweenkonzo esekelwe kulawulo olululo ngentsebenziswano nokulungiswa kwemeko yokusebenzela	-	Ukuphuculwa kolawulo lweQumrhu.	Inkqubo 1: Ezolawulo Injongo: Kukunikezela iinkonzo zolawulo lweqhinga nezenkxaso kuwo onke amanqanaba eli Sebe – kundlunkulu, kwi-ofisi yommandla, kweyengingqi nakweyeziko.
Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke. Ukwakha iindawo zokuhlala ezikhuselekileyo. Ukwakha isizwe nokuhlanganiaswa koluntu.	Inkqubo ephendulayo yokukhuselwa koluntu. Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika. Bonke abantu abaseMzantsi Afrika bakhuselekile yaye baziva bekhuselekile. Ukuphucula uluntu nokumanya ilizwe.	Ukuthungelana iKapa: Ukunakana nokuphakamisa amandla entsebenziswano. IKapa elishishinayo: Makuphakanyiswe igugu lomsebenzi ngokuthi kusetyenziswe iinkqubo zokuqesha eburhulumenteni ze kukhokelwe amalinge oluntu kushishino. IKapa elihlaliwayo: Ukusuka ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu	Ukuphakamisa intlalontle, ukhuseleko nokunciphisa ububi bentlalo.	-	Kukuphakamisa ukuphila ngendlela esebenzayo kwabantu abahlelelekileyo nabasemngciphekweni ngokweenkonzo zentlalo-ntle.	Inkqubo 2: IiNkonzo ZeNtlalo-ntle. Injongo: Kukunikezela uthotho lweenkonzo ezihlanganyelweyo zentlalo-ntle ezisekelwe kuphuhliso kubantu abahlelelekileyo nabasemngciphekweni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso-qhinga Sephondo	Ukuthatyathwa kwenxaxheba kwe-DSD kwiGame Changer yePhondo	Iinjongo eziJolise kwisiPhumo seQhinga leSebe	Isimo seNkqubo yoHlahlo lwaBiwo-mali
<p>Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke.</p> <p>Ukwakha iindawo zokuhlala ezikhuselekileyo.</p> <p>Ukwakha isizwe nokuhlanganiaswa koluntu.</p> <p>Kukuphucula imfundo, uqeqesho neendlela ezintsha.</p>	<p>Inkqubo ephendulayo yokukhuselwa koluntu.</p> <p>Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika.</p> <p>Bonke abantu abaseMzantsi Afrika bakhuselekile yaye baziva bekhuselekile.</p> <p>Ukuphucula uluntu nokumanya</p>	<p>Ukuthungelanisa iKapa: Ukunakana nokuphakamisa amandla entsebenziswano.</p> <p>IKapa efundileyo: Kukulawula inkqubo yemfundo esebenzayo neneziphumo zenqanaba lehlalathi.</p> <p>Uququzelelo lwenkqubo ehlangeneyo yenguqulelo.</p> <p>IKapa elihlaliwayo: Ukusuka ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu ekuhlaleni kwakunye nothutho noluntu.</p>	<p>Ukuphakamisa intlalontle, ukhuseleko nokunciphisa ububi bentlalo.</p> <p>Kukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha.</p>	<p>Ukwandiswa kwemisebenzi elungileyo yaseMva kweSikolo: Ukuthatyathwa kwenxaxheba yarhoqo nezinzileyo kwimisebenzi ethi ibonelele ngokuphathelene nophuhliso lolutsha.</p>	<p>Ulojongo oluhlangeneyo lwabantwana nosapho kunye neenkonzo zenkxaso ukukhusela amalungelo abantwana nokukhuthaza intlalontle yentlalo.</p>	<p>Inkqubo 3: Ezabantwana Neentsapho Injongo: Kukunikezela uthotho lweenkonzo ezigqibeleleyo zononophelo nenkxaso kubantwana nakwiintsapho kwiingingqi ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.</p>
<p>Kukukhuselwa koluntu. Unonophelo lwempilo kumntu wonke.</p> <p>Ukwakha iindawo zokuhlala ezikhuselekileyo.</p> <p>kwakha isizwe nokuhlanganiaswa koluntu.</p>	<p>Inkqubo yokhuselo loluntu ebandakanyayo nephendulayo.</p> <p>Ubomi obude nobusempilweni kubo bonke abemi boMzantsi Afrika.</p> <p>Bonke abantu abaseMzantsi Afrika bakhuselekile yaye baziva bakhuselekile.</p>	<p>Ukuthungelanisa iKapa: Ukunakana nokuphakamisa amandla entsebenziswano.</p> <p>IKapa elihlaliwayo: Ukusuka ekugxileni kwizindlu kuyiwe kwiinkonzo, izibonelelo zoluntu ekuhlaleni kwakunye nothutho noluntu.</p>	<p>Ukuphakamisa intlalontle, ukhuseleko nokunciphisa ububi bentlalo.</p>	<p>Ukuncitshiswa kweNgozi eziNxulumene noTywala: Ukwandisa kokulunga kwempilo enxulumene notywala kunye neenkonzo zentlalo.</p>	<p>Ukulungisa ububi bentlalo ngokunikezela ngothintelo olubanzi lothintelo lolwaphulo-mthetho nokhuseleko kusetyenziso gwenxa lweziyobisi neenkqubo zovuselelo ngokutsha.</p>	<p>Inkqubo 4: Iinkonzo zokuBuyisela esimeni esisiso. Injongo: Ukunikezelwa kothintelo oluhlangeneyo lolwaphulo-mthetho lwentlalo oluphuhlalayo kunye neenkonzo ezichasene nokusetyenziswa kweziyobisi gwenxa kwabo basesichengeneni kakhulu ngentsebenziswano nabachaphazelekayo nemibutho yentlalo.</p>

Iziphumo zeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Injongo Yesicwangciso- qhinga Sephondo	Ukuthatyathwa kwenxaxheba kwe-DSD kwiGame Changer yePhondo	Iinjongo eziJolise kwisiPhumo seQhinga leSebe	Isimo seNkqubo yoHlahlo lwaBiwo-mali
	Ukuphucula uluntu nokumanya isizwe.					
<p>Kukwakha umbuso onamandla nosekelwe kuphuhliso.</p> <p>Social protection.</p> <p>kwakha isizwe nokuhlanganiswa koluntu.</p> <p>Ukuba luqilima kwanokomelela kwendalo esingqongileyo. Uqoqosho nengqesho.</p>	<p>Inkqubo karhulumente esebenza ngeziphumo nesemgangathweni esekelwe kuphuhliso.</p> <p>Ingqesho esemgangathweni ngophuhliso loqoqosho olubandakanyayo.</p> <p>Abasebenzi abanezakhono nabawaziyo umsebenzi ngenjongo yokuxhasa indlela yokukhula emanyeneyo.</p> <p>Uphuhliso lwamaphandle olugqibeleleyo.</p>	<p>IKapa efundileyo: Kukulawula inkqubo yemfundo esebenzayo neneziphumo zenqanaba lehlabathi. Kukukhokela inkqubo engentsebenziswano neyeyala maxesha.</p> <p>IKapa elishishinayo: Makuphakanyiswe igugu lomsebenzi ngokuthi kusetyenziswe iinkqubo zokuqesha eburhulumenteni ze kukhokelwe amalinge oluntu kushishino.</p> <p>Ukuthungelanisa iKapa: Kukunakana nokuphakamisa amandla entsebenziswano</p>	<p>Kukudala amathuba okuphuhla kunye nawengqesho.</p> <p>Kukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha.</p>	-	<p>Kukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu ekuhlaleni.</p>	<p>Inkqubo 5: Ezophuhliso nezophando Injongo: Kukunikezela iinkonzo zophuhliso oluluqilima, eziphakamisa ukuxhotyiswa koluntu ekuhlaleni, ngokusekelwe kubungqina bophando kwakunye neenkukacha ngeemeko kwiingingqi zokuhlala.</p>

6 Iinjongo eziJolise kuMphumela weQhinga leSebe

<p>INjongo 1 eJolise kuMphumela weQhinga</p>	<p>Ulawulo lweQumrhu oluPhuculweyo</p> <p>INGxelo yeNjongo: ISebe liphumeza iinkqubo zoshishino ezisebenzayo nezisemgangathweni eziquka ulawulo lwezophando, ucwangciso, ulwazi nentsebenzo ze ngoko kube kuphuculwa intsebenzo yalo kwicandelo lentlalo-ntle.</p> <p>Isizathu: Kukwandisa isidima seenkqubo zoshishino ngokweenkqubo zokuthatyathwa kwezigqibo ezingafihlisiyo nezibandakanyayo, ndawonye nohlolo nokunikezelwa kweengxelo. Kuyakuthi kubekwe emgangathweni ze zibe zezisebenza ngendlela iinkqubo zoshishino kwakunye namacandelo esebe ngenjongo yokuphakamisa nokuphucula inkqubo yokunikezelwa kweenkonzo kweli phondo.</p> <p>Unxulumano: Le njongo ithungelana noPSG 5: "Ukufaka iinkqubo zolawulo ezisemgangathweni kwakunye nenkqubo yokunikezelwa kweenkonzo ehlanganyelweyo ngokweentsebenziswano kunye nokulungelelaniswa kweemeko." Ikwathungelana kuhle nesiphumo seNDP 2030: "Ukwakha umbuso okwaziyo ukusebenza nosekelwe kuphuhliso" kunye "Nokulwisana norhwaphilizo" kunye nesiphumo seMTSF 2019: "Inkqubo yombuso esebebenza ngendlela nesekelwe kuphuhliso."</p>
<p>INjongo 2 eJolise kuMphumela weQhinga</p>	<p>Ukwandisa ukusebenza kwentlalo yabantu abahluphekileyo nabasesichengeni ngokusefenziswa kweenkonzo zentlalo-ntle</p> <p>INGxelo yeNjongo: Ukuphakamisa ukusebenza ngokwaseluntwini kwabantu abahlelekileyo nabasemngciphekweni ngokuthi kunikezelwe amalinge neenkonzo zentlalo-ntle yoluntu ezifanelekileyo ezixhasa nezinika amandl aabantu neentsapho, ngentsebenziswano nabachaphazelekayo.</p> <p>Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zentlalo-ntle yoluntu ezisekelwe ekuphuhliseni bonke abantu namaqela ahlelekileyo ingakumbi abantu abakhubazekileyo, abantu abadala kwanabo bazibhaqa bephantsi kweentsizi ezimandla.</p> <p>Unxulumano: Le njongo ithungelana nePSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokucitshiswa kobubi bentlalo", ikwathungelana kuhle Nesiphumo Sesizwe 2: "Ubomi obude nobuhle babemi boMzantsi Afrika", Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye Nesiphumo Sesizwe 13: Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo".</p>
<p>INjongo 3 eJolise kuMphumela weQhinga</p>	<p>Iinkonzo zenkxaso ezibanzi zololongo lwabantwana nosapho ukukhusela amalungelo abantwana nokukhuthaza impilo-ntle yentlalo</p> <p>INGxelo yeNjongo: Iinkonzo ezifanelekileyo zononophelo nenkxaso kubantwana kwakunye namalinge akhusela, axhasa nanikezela isikhokelo kwezophuhliso lwabantwana neentsapho, ngentsebenziswano namahlakani.</p> <p>Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zentlalo-ntle yoluntu kubo bonke abantwana neentsapho ezisemngciphekweni ngenjongo yokulondoloza isimo sosapho.</p> <p>Unxulumano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo namathuba ezemfundo ngokujolise kuphuhliso lolutsha" noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba eluntwini". Ngapha koko, ithungelana Nesiphumo Sesizwe 2: "Ubomi obude nobuhle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: Ukudala uMzantsi Afrika ongcono nokhuselekileyo kwanokufaka igalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi" kwakunye Nesiphumo Sesizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nesabelo."</p>

INjongo 4 eJolise kuMphumela weQhinga	Ukulungiswa kobubi bentlalo ngokunikezela ngothintelo oluhlangeneyo loLwaphulo-mthetho lwentlalo kunye noThintelo lokuSetyenziswa gwenxa kweZiyobisi neNkqubo yoBuyiselo ngokubalisa
	INGxelo yeNjongo: Kukunciphisa imikhuba ngokuthi kunikezelwe uthotho lweenkonzo zokuthintelwa kolwaphulo-mthetho, ezoluleko kunye nokusetyenziswa gwenxa kwezinyobisi ezinciphisa imingcipheko ze kuphuhlise abantu abanesidima nabathathela kubo uxanduva.
	Isizathu: Le nkqubo ijolise ekunikezeleni uthotho lweenkonzo zeengcali kwinkalo yezoluleko kubantu abakungquzulwano nomthetho kwakunye namaxhoba abo, ngenjongo yokubomeleza ukuba bangangeni bayiqhele impilo yolwaphulo-mthetho.
	Uthungelwano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo namathuba ophuhliso lolutsha", kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokuncitshiswa kobubi bentlalo." Ngapha koko ikwathungelana nesiPhumo seSizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," isiPhumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye AyikhosiPhumo seSizwe 13: kunye neNkqubo esabelayo yoKhuseleko lweNtlalo."
INjongo 5 eJolise kuMphumela weQhinga	Ukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu ekuhlaleni
	INGxelo yeNjongo: Ukudala amathuba kuluntu neengingqi zokuhlala ngenjongo yokuqulunqa uluntu olunamandla okuthabatha inxaxheba kuqoqosho kwakunye nokuziphatha ngokusekelwe kubungqina bophando.
	Isizathu: Le nkqubo ijolise ekuphakamiseni ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe iinkonzo iinkonzo zophuhliso loluntu ekuhlaleni ngenjongo yokudala amathuba kumntu wonke ukuze babe nokuzimela.
	Uthungelwano: Le njongo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo namathuba ophuhliso lolutsha", kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba eluntwini." Ngapha koko ikwathungelana Nesiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono nokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono"

Qaphela Izalathisi zenjongo yeqhinga kwakunye neengcaciso zezalathisi ezihamba nazo ziye zibonakaliswe kwiSihlomelo B: liTheyibhile zeZalathisi zeNkcazelo enoBugcisa.

7 Uvavanyo ngokubanzi lohlahlo lwabiwo-mali lowama-2018/19 noqikelelo lweMTEF

7.1 Uqikelelo lwenkcitho

Isishwankathelo seentlawulo noqikelelo

Inkqubo R'000	Umpumela			Esona sabelo 2017/18	Isabelo esilungelaniweyo 2017/18	Uqikelelo oluhlengi siweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo oluhlangahl engisiweyo ngokwe-% 2017/18
	Iphicothi we 2014/15	Iphicothi we 2015/16	Iphicothi we 2016/17				2018/19	2019/20	2020/21	
1. ULawulo	189 043	174 273	185 987	199 813	202 437	202 437	217 894	235 158	251 272	7.64
2. IiNkonzo zeNtlo-nle yoLuntu	634 864	719 877	768 382	850 242	841 269	841 269	896 905	955 235	1 006 946	6.61
3. EzaBantwana neeNtsapho	550 888	601 064	611 241	651 564	656 282	656 282	694 273	744 675	777 650	5.79
4. IiNkonzo zoBuyiselo kwiSimo	290 705	318 985	344 612	348 686	352 879	352 879	386 697	414 685	443 963	9.58
5. EzoPhuhliso noPhando	68 342	77 873	49 771	56 669	57 654	57 654	45 895	44 624	47 334	(20.40)
Zizonke iintlawulo noqikelelo	1 733 842	1 892 072	1 959 993	2 106 974	2 110 521	2 110 521	2 241 664	2 394 377	2 527 165	6.21

Isishwankathelo seentlawulo noqikelelo ngokohlalelo loqoqosho

Uhlalelo ngokoqoqosho R'000	Umphumela			Esona sabelo	Isabelo esilungelelanis iweyo	Uqikelelo oluhlengi siweyo	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo oluhlangahl engisiweyo ngokwe-%
	Iphicoth iwe 2014/15	Iphicothi we 2015/16	Iphicothi we 2016/17	2017/18	2017/18	2017/18	2018/19	2019/20	2020/21	2017/18
Iintlawulo zangoku	749 914	800 018	873 204	936 665	930 490	930 976	1 008 803	1 090 105	1 163 858	8.42
Imbuyekezo yabasebenzi	571 040	620 270	678 650	752 769	743 479	743 479	812 267	874 960	938 383	9.25
Impahla neenkonz	178 874	179 748	194 554	183 896	187 011	187 011	196 536	215 145	225 475	5.09
Okukhutshelweyo nenkxaso-mali	955 013	1 063 154	1 057 639	1 138 533	1 148 573	1 148 573	1 198 476	1 267 957	1 324 994	4.34
Iiarhente zeSebe neeakhawunti	31	32	33	39	39	39	21	34	37	(46.15)
Amaqumrhu angenzi nzuzo	946 775	1 052 555	1 047 132	1 129 461	1 138 308	1 138 308	1 189 876	1 259 073	1 313 684	4.53
Ezasekhaya	8 207	10 567	10 474	9 033	10 226	10 226	8 579	8 850	11 273	(16.11)
Iintlawulo zezakhiwo	27 334	27 779	27 913	31 776	31 458	31 458	34 385	36 315	38 313	9.30
Izakhiwo nezinye izakhiwo ezingashukumiyi	3 049									
Oomatshini nezixhobo	24 285	27 766	27 913	31 776	31 443	31 443	34 385	36 315	38 313	9.36
Iinkqubo zekhompyutha nee-iasethi ezingabambekiyo	-	13	-	-	15	15	-	-	-	(100.00)
Iintlawulo zeeasethi eziyimali	1 581	1 121	1 237	-	-	-	-	-	-	-
Uhlalelo lulonke ngokohlalelo loqoqosho	1 733 842	1 892 072	1 959 993	2 106 974	2 110 521	2 110 521	2 241 664	2 394 377	2 527 165	6.21

Ukwayanyaniswa kweendlela zenkcitho kunye neenjongo zeziphumo zeqhinga

iDSD ithungelanise iinkonzo zayo eziphambili kunye neziphumo zikazwelonke kunye nezicwangciso-qhinga zezicwangciso-qhinga sephondo, kuxhaswe ngemali inkqubo yokunikezelwa kweenkonzo kwiinkalo ezingundoqo ezizezi, uNonophelo Nokhuselo Lwabantwana, aBantu abaDala, ukuKhubazeka, ukuSetyenziswa Gwenxa kweZiyobisi kwakunye noPhuhliso loLutsha. Sigxile kakhulu ekuzuzeni iinjongo ezithe zandiswa ezisekelwe phantsi kwemithetho ezisusela ekuqulunqweni nasekuphunyezweni kwemithetho iPrevention of and Treatment for Substance Abuse Act, iChildren's Act, iChild Justice Act, kunye ne-Older Persons Act, phakathi kweminye.

Izigqibo zohlahlo lwabiwo-mali

Ezi zigqibo zohlahlo lwabiwo-mali ezinxulunyaniswe nokungundoqo kube nempembelelo kwinkqubo yokubeka phambili kweSebe:

Izigqibo zohlahlo lwabiwo-mali	Imingcipheko engundoqo yohlahlo lwabiwo-mali neyokunikezelwa kwenkonzo	Ukudanjiswa kwemingcipheko
Umnikelo weSizwe woXhomekeko we-EPWP wancitshiswa ukusuka kwizigidi ezili-R15.9 ukuya kwisigidi esi-R1.48.	<ul style="list-style-type: none"> ● Ukuncipha kwamathuba omsebenzi ukusuka kuma-624 ukuya kuma-62.5 aqikelelweyo kowama-2018/19. Oku kube nomphumela wokuncipha kwamava kwindawo yomsebenzi, uqeqesho lwamakhono kunye nengeniso kubantu abangenamsebenzi. 	<ul style="list-style-type: none"> ● Abagqatswa be-EPWP abangathathwanga yinkqubo bathunyelwa kwiinkonzo ze-youth café kunye neenkqubo ezikhoyo zophuhliso lolutsha. Ii youth café ezangezelelweyo ezine zicwangciselwe unyaka wama-2018/19.
Ukunyuka okungaphantsi komlinganiselo wokunyuka kwamaxabiso kwiiNPO zeNtlalo-ntle yoLuntu (ubuncinane beyunithi yeendleko ngesi-3% kunye ne-5.7% enkxaso-mali yengxowa-mali yomsebenzi wentlalo odlulileyo).	<ul style="list-style-type: none"> ● IiNPO ezivalayo (kubandakanywa iCAFDA, iSANCA Atlantis kunye neMitchells Plain, APD, Witzenberg, ACVV, kunye neNtlalo-ntle yaBantwana); ● I DSD ezithathela kuyo ezi nkonzo okuthe kwakhokhelela kukwanda kwentsilelo ekhoyo. 	<ul style="list-style-type: none"> ● Ukuthotywa ngakumbi kolwazi kunye neenkonzo zongenelo; ● Ukuphuhliswa kothintelo olujolisileyo lokhuseleko lomntwana kunye neqhinga langethuba longenelo; ● Ukumiliselwa koyilo oluhlangeneyod Isibindi; ● I DSD ithabathela kuyo iinkonzo ebezimiliselwe ngaphambili ziiNPO nokusetyenziswa kwenkxaso-mali ekhutshelweyo.
Ukungakwazi ukugcina isiseko esikhoyo se-ECD (ukubhaliswa ngokutsha okuthe kwaphelelwa ngaphambili kubhaliso lwe-ECD).	<ul style="list-style-type: none"> ● Ukungakwazi ukuxhaswa ngemali kwee-ECD ezibhaliswe ngokutsha; ● Ukufumana okunyiniweyo kokulungela iinkonzo ze-ECD ezihambelanayo kunye nezithethe eziphantsi kunye nemigangatho. 	<ul style="list-style-type: none"> ● Ukusetyenziswa inkxaso-mali yomnikelo woxhomekeko ukuxhasa ngemali iieCD eziphinde zabhaliswa ngokutsha. Isicelo sele senziwe kwiDSD yesizwe ukulungiselelwa le meko.
Akubanga nakho ukumiliselwa kokwandiswa kweendawo kwiNqanaba 2 yenkqubo ephambili/eyodwa ye-ECD ukuphucula ukubala nokufunda nokubhala.	<ul style="list-style-type: none"> ● Ukungabinakho ukwandisa iprojekti yephondo kwii-ECD ezili-100. 	<ul style="list-style-type: none"> ● Ukulolongwa kweenkonzo ezikhoyo kwizakhiwo ezikhoyo ezingama-50.
Ukungabinakho ukuhambelana nemindilili yabasebenzi (ingakumbi abasebenzi bololongo lwabantwana nolutsha) kubantwana kumaziko ololongo olukhuselekileyo ahambelana nezithethe nemigangatho.	<ul style="list-style-type: none"> ● Umngcipheko wezehlo eziyingozi ezingaphezulu ngenxa yemingcipheko yokhuseleko. 	<ul style="list-style-type: none"> ● Ukuchongwa kwezithuba ezibalulekileyo ezinakho ukuba zingazaliswa (kubandakanywa abasebenzi abathile bololongo lwabantwana nolutsha); ● Ukuncitshiswa ngokuqhubekayo umndilili wabantwana kubasebenzi bololongo lwabantwana nolutsha kwisithuba se MTEF.
Akukho kwanda kwisithuba sebhedo kunye neendleko zeyunithi ezilungiselelwe iindawo zokhuseleko ezilungiselelwe abantu	<ul style="list-style-type: none"> ● Akukwazi ukuhlangabezana nebango elikhoyo lesithuba sebhedo; ● Ukungahambelani nezithethe nemigangatho. 	<ul style="list-style-type: none"> ● Ukugcinwa kwesiseko esikhoyo.

Izigqibo zohlahlo lwabiwo-mali	Imingcipheko engundoqo yohlahlo lwabiwo-mali neyokunikezelwa kwenkonzo	Ukudanjiswa kwemingcipheko
abadala abangenawo amakhaya.		
Akukho lunyuso lwemali kulungiselelwa iibhedi ezingama-70 kubantwana nabantu abadala abakhubazeke ngengqondo nemingeni kwindlela yokuziphatha.	<ul style="list-style-type: none"> ● Ukungabinakho ukumilisela isiGqibo seKhabinethi esiphathelelene netyala lenkundla lokuKhubazeka ngeNgqondo. 	<ul style="list-style-type: none"> ● Ukugcinwa kwesiseko esikhoyo.
Ukunyuswa okungaphantsi kwexabiso kulungiselelwa amaZiko oLolongo eNPO yaBantwana noLutsha.	<ul style="list-style-type: none"> ● Ukungabinakho ukuhambelana nezithethe nemigangatho yomthetho. 	<ul style="list-style-type: none"> ● Ukugcinwa kwesiseko esikhoyo; Ukubeka phambili ngokutsha kwangaphakathi.

**ICANDELO B: IINJONGO ZEQHINGA
NENGCACISO YEENKQUBO**

ICANDELO B: IINJONGO ZEQHINGA NENGCACISO YEENKQUBO

Eli candelo lisetyenziselwa ukucwangcisa ekujoliswe kuko komsebenzi kulungiselela unyaka ozayo wohlahlo lwabiwo-mali nakwisithuba seMTEF senjongo nganye yeqhinga echongwe kwiCandelo B lesiCwangciso seQhinga. Imigqalisela yokuSebenza eya kuthi iququzelele uvavanyo lomsebenzi uphela wenkqubo nganye ibandakanywe ngokunjalo.

Itheyibhile engezantsi ibonisa uBume beNkqubo yoHlahlo Lwabiwo-mali.

UBume beNkqubo yoHlahlo Lwabiwo-mali 2018/19

INKQUBO	INKQUTYANA
1. ULawulo	1.1. IOfisi ka MEC 1.2. IiNkonzo zoLawulo lweQumrhu 1.3. ULawulo lwesiThili
2. IiNkonzo zeNtlalo-ntle	2.1. ULawulo neNkxaso 2.2. IiNkonzo kuBantu abaNtshona 2.3. IiNkonzo kuBantu abaNtshona abaNtshona abaNtshona 2.4. I- HIV nee-AIDS 2.5. Udanjiso lweNtlalo
3. Abantwana neeNtsapho	3.1. ULawulo neNkxaso 3.2. ULolongo neenkonzo kwiiNtsapho 3.3. ULolongo lwaBantwana noKhuselo 3.4. I-ECD nololongo olungaphelelanga 3.5. AmaZiko oLolongo lwaBantwana noLutsha 3.6. IiNkonzo zoLolongo eziSekwe kuLuntu ezilungiselelwe abantwana
4. IiNkonzo zokuBuyiselwa kwisimo esisiso	4.1. ULawulo neNkxaso 4.2. Uthintelo loLwaphulo-mthetho nenkxaso 4.3. Uxhotyiso lweXhoba 4.4. Ukusetyenziswa Gwenxa kweZiyobisi noThintelo nokuBuyiselwa eSimeni esisiso
5. UPuhliso noPhando	5.1. ULawulo neNkxaso 5.2. Uvuselelo loLuntu 5.3. Ikhono lesakhiwo seziko nenkxaso yeeNPO 5.4. Ukubhangiswa kwendlala nokuZinziswa kweMpilo-ntle 5.5. UPhando olusekwe kuluntu noCwangciso 5.6. UPuhliso lolutsha 5.7. UPuhliso lwabantu ababhinqileyo 5.8. UkuKhuthazwa koMgaqo-nkqubo waBemi

8 INkqubo 1: ULawulo

Injongo yeNkqubo

Le nkqubo ibamba iinkonzo zolawulo lweqhinga nenkxaso kuwo onke amanqanaba eSebe okt. iPhondo, iNgingqi, isiThili kunye nenqanaba leSibonelelo/iZiko.

Qaphela: IZiko leNkonzo yeQumrhu, elikumagunya eSebe leNkulumbuso, linikezela ngeenkono zenkxaso zilandelayo kwiSebe: ULawulo lweMicimbi yaBasebenzi.

Inkqubo iqulathe ezi nkqutyana zilandelayo:

INKCAZELO YENKQUBO

INkqutyana 1.1 I-Ofisi yeMEC

Injongo yeNkqutyana

Inikezela ngomda wopolitiko nomthetho phakathi korhulumente, kumbutho woluntu kunye nabo bonke abanye abafanelekileyo abachaphazelekayo.

INkqutyana 1.2 IiNkonzo zoLawulo lweQumrhu

Injongo yeNkqutyana

Ukunikezela ngesikhokhelo seqhinga kunye nolawulo ngokubanzi lweSebe.

INkqutyana 1.3 ULawulo lwesiThili

Injongo yeNkqutyana

Ukunikezela ngenkonzo zolawulo ezikwindawo enye, kwinqanaba lesithili kwiSebe.

(Isihloko uLawulo lwesiThili sichazwa ngokuhambelana nesimo soHlahlo Lwabiwo-mali lweSizwe. Nangona kunjalo, iDSD yeNtshona Koloni isebenza kwii-ofisi zengingqi.)

Ekujoliswe kuko kwiNkqubo

Ngethuba lalo nyaka-mali, iNkqubo 1 iya kujolisa kule mimandla ilandelayo yeqhinga:

- Ukumiliselwa kobume bombutho weSebe kunye nenkqubo yoyilo ngokutsha lombutho ukwandisa ikhono lokunikezelwa kwenkonzo nokubekwa kweliso kumsebenzi kwizithinteli ezikwiqondo eliphezulu lenkcitho ye CoE;
- Ukwakhiwa kwekhono lonoontlalo-ntle, abaphathi bomsebenzi wentlalo, abalawuli bomsebenzi wentlalo, kunye nabasebenzi bololongo lwabantwana nolutsha ngokuphathelelene kumiliselolo loMthetho waBantwana; kunye
- Nokuphuculwa kwendlela yolawulo kwiSebe okokuba ligcine uphicotho-zincwadi lwalo olungenaziphene– iwonga lophicotho-zincwadi olungenaziphene ngokuphathelele kulawulo lwemali kunye neenjongo ezimiselwe kwangaphambili.

INJONGO YEQHINGA

Injongo yeqhinga	Kukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni.
Intetho yeNjongo	Ukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni ukuya kuthi ngenyanga kaMatshi wama-2020.
Isisekelo	Isisekelo: UPHicotho olungenaziphene.
Isizathu	Kukuphakamisa indlela eyiyo yokuphuculwa kwenkqubo yokunikezelwa kweenkonzo ngurhulumente weNtshona Koloni.
Unxulumaniso	Le njongo ithungelana noPSG 5: 'Kukufaka ulawulo olululo kwanenkqubo yokunikezelwa kweenkonzo ngeentsebenziswano kwanokuthungelana indawo yokusebenzela.' Kwakunye Nenjongo yeqhinga leSebe: "Ukuphuculwa koLawulo lweaqumru." Ikwathungelana kuhle nesiphumo se-NDP 2030: 'Ukwakha umbuso okwazi ukusebenza nosekelwe kuphuhliso' kunye 'nokulwisana norhwaphilizo' kwakunye nesiphumo se-MTSF 2019: 'Inkonzo karhulumente esebenzayo nesekelwe kuphuhliso lwentsebenzo.'

1.2.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwan gciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukunikezela iinkonzo zenkxaso ngokusekelwe kwisicwangciso-qhinga ngenjongo yokuphakamisa ulawulo olululo Kwakunye nenkqubo yokunikezelwa kweenkonzo esemgangathweni.	Uluvo lwe-AG ekuphicothweni kweengxelo zemali kunye kwakunye nokuba lulutho nokuthembakala kwee-nkcukacha zentsebenzo ezinikezelweyo.	Uluvo lophicotho olungenaziph ethe ngaphandle kwemiba yogxininiso futhi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uphicotho olungenaziph ene	Uphicotho olungenaziph ene	Uphicotho olungenaziph ene	Uluvo lophicotho olungenaziph ethe ngaphandle kwemiba yogxininiso futhi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziph ethe ngaphandle kwemiba yogxininiso futhi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziph ethe ngaphandle kwemiba yogxininiso futhi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.	Uluvo lophicotho olungenaziph ethe ngaphandle kwemiba yogxininiso futhi kungabikho zingxelo zitheni ngemiba yemali kwakunye nokuba lulutho nokuthembakala kweenkcukacha zentsebenzo ezithe zanikezelwa.

IMIGQALISELA YOKUSEBENZA YECANDELO⁴

IMIGQALISELA YOKUSEBENZA KWENKQUBO

Umgaqaliselela wenkqubo yokusebenza	Okuphicothiweyo/owona msebenzi	Okujoliswe kuko kwesithuba esiphakathi						
		2014/15	2015/16	2019/20	Umsebenzi oqikelelweyo 2017/18	2018/19	2019/20	2020/21
1.2.1.1 Inani lamangenelo oqaqesho omsebenzi wentlalo-ntle kunye nemisebenzi enxulumene nomsebenzi wentlalo-ntle.		34	25	25	25	25	25	25
1.2.1.2 Inani labaqeqeshwa besengqeshweni kwinkqubo yeNkulumbuso yokuqhutyelwa phambili koLutsha (PAY).		20	20	20	20	20	20	20

⁴ Imigqaliselela yecandelo engachazwanga icalulwe kwiSihlomelo E.

Umgaqalisela wenkqubo yokusebenza		Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2019/20		2018/19	2019/20	2020/21
1.2.1.4	Inqanaba leMPAT loMgangatho woLawulo: Izicwangciso zoNyaka zokuSebenza.	Umgaqalisela omtsha	3.5	4	4	4	4	4
1.2.1.5	Inqanaba leMPAT loMgangatho woLawulo: ULawulo lweQumrhu le- ICT.	Umgaqalisela omtsha	4	4	4	4	4	4
1.2.1.6	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweSixokelelwano soNikezelo.	MPAT: 4 CGRO: 3+	4	4	4	4	4	4
1.2.1.7	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweNkcitho.	MPAT: 3.8 CGRO: 3+	4	4	4	4	4	4
1.2.1.8	Inqanaba leMPAT loMgangatho woLawulo: UkuBekwa kweLiso noVavanyo.				Umgaqalisela omtsha	3	3	3
1.2.1.9	Inqanaba le MPAT loMmandla wokuSebenza: Ebekwe esweni				Umgaqalisela omtsha	3	3	3

Ulwahlulwa-hlulo ngokwekota

Umgaqalisela wenkqubo yokusebenza		UNXULUMA NISO LWEPSG	Iithuba lokunikezelwa kwengxelo	Iithagethi ngonyaka 2018/19	Iithagethi zarhoqongekota				Eyongezel eka yo/Engong eze lekiyo
					1 st	2 nd	3 rd	4 th	
1.2.1.1	Inani lamangenelo oqeqesho omsebenzi wentlalo-ntle kunye nemisebenzi enxulumene nomsebenzi wentlalo-ntle.	5	Ngekota	25	5	10	5	5	C
1.2.1.2	Inani labaqeqeshwa besengqeshweni kwinkqubo yeNkulumbuso yokuqhutyelwa phambili koLutsha (PAY).	5	Ngonyaka	20	-	-	-	20	N/C
1.2.1.4	Inqanaba leMPAT loMgangatho woLawulo: Izicwangciso zoNyaka zokuSebenza.	5	Ngonyaka	4	-	-	-	4	N/C
1.2.1.5	Inqanaba leMPAT loMgangatho woLawulo: ULawulo lweQumrhu le- ICT.	5	Ngonyaka	4	-	-	-	4	N/C
1.2.1.6	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweSixokelelwano soNikezelo. ⁵	5	Ngonyaka	4	-	-	-	4	N/C
1.2.1.7	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweNkcitho. ⁶	5	Ngonyaka	4	-	-	-	4	N/C

⁵ Inqanaba lokusebenza layo yomine imigangatho yeSixhobo soVavanyo soLawulo lokuSebenza (MPAT) kufuneka lifunyanwe ukulungiselela lo mmandla wokusebenza njengoko ucacisiwe kwiManyuwali yeNkcazelo yoMgaqalisela (IDM).

⁶ Inqanaba lokusebenza layo yomihlanu imigangatho (MPAT) kufuneka lifunyanwe ukulungiselela lo mmandla wokusebenza njengoko ucacisiwe kwiManyuwali yeNkcazelo yoMgaqalisela (IDM).

Umgqalisela wenkqubo yokusebenza	UNXULUMA NISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqongekota				Eyongezelaka yo/Engongeze lekiyo
				1 st	2 nd	3 rd	4 th	
1.2.1.8 Inqanaba leMPAT loMgangatho woLawulo: UkuBekwa kweLiso noVavanyo.	5	Ngonyaka	3	-	-	-	3	N/C
1.2.1.9 Inqanaba le MPAT loMmandla wokuSebenza: Kwezentlolo	5	Ngonyaka	3	-	-	-	3	N/C

8.1 Ulungelelwano lweethagethi zokusebenza kunye nohlahlo lwabiwo-mali neMTEF

Uqikelelo lwenkcitho

Isishwankathelo seentlawulo noqikelelo – INkqubo 1: ULawulo

INkqutyana R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelalanis iweyo 2017/18	Uqikelelo oluhleng-hlengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhleng-hlengisiweyo ngokwe-% 2017/18
	Okuphichothiweyo 2014/15	Okuphichothiweyo 2015/16	Okuphichothiweyo 2016/17				2018/19	2019/20	2020/21	
1.1 I-Ofisi yeMEC	6 777	5 864	6 418	6 503	6 715	6 715	7 267	7 778	8 204	8.22
1.2 Iinkonzo zoLawulo lweQumrhu	132 189	114 989	122 274	124 918	127 196	127 205	134 395	147 747	159 107	5.65
1.3 ULawulo lwesiThili	50 077	53 420	57 295	68 392	68 526	68 517	76 232	79 633	83 961	11.26
Zizonke iintlawulo nokuqikelelweyo	189 043	174 273	185 987	199 813	202 437	202 437	217 894	235 158	251 272	7.64

Isishwankathelo seentlawulo noqikelelo ngokokuhlelwa koqoqosho – INkqubo 1: ULawulo

Uhlelo loqoqosho R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelalanis iweyo 2017/18	Uqikelelo oluhleng-hlengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhleng-hlengisiweyo ngokwe-% 2017/18
	Okuphichothiweyo 2014/15	Okuphichothiweyo 2015/16	Okuphichothiweyo 2016/17				2018/19	2019/20	2020/21	
Iintlawulo zangoku	175 792	161 715	176 325	188 073	191 248	191 248	206 233	222 844	238 280	7.84
Imbuyekezo yabasebenzi	136 858	128 648	144 279	155 507	157 108	157 108	169 810	182 375	195 693	8.08
Impahla neenkono	38 934	33 067	32 046	32 566	34 140	34 140	36 423	40 469	42 587	6.69
Okukhutshelweyo nenkxaso-mali	723	1 802	845	557	92	92	5	5	6	(94.57)
Iiarhente zeSebe neeakhawunti	13	12	4	18	18	18	5	5	6	(72.22)
Amaqumrhu angenzi nzuzo	-	-	-	-	-	-	-	-	-	-
Ezasekhaya	710	1 790	841	539	74	74	-	-	-	(100.00)
Iintlawulo zezakhiwo	10 947	9 635	7 580	11 183	11 097	11 097	11 656	12 309	12 986	5.04
Izakhiwo nezinye izakhiwo ezingashukumiyi	3 049	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	7 898	9 622	7 580	11 183	11 082	11 082	11 656	12 309	12 986	5.18
Iinkqubo zekhompyutha nee-iaseethi ezingabambekiyo	-	13	-	-	15	15	-	-	-	(100.00)
Iintlawulo zeeaseethi eziyimali	1 581	1 121	1 237	-	-	-	-	-	-	-
Uhlalelo lulonke ngokohlalelo loqoqosho	189 043	174 273	185 987	199 813	202 437	202 437	217 894	235 158	251 272	7.64

Iindlela zoMsebenzi neNkcitho

Izicwangciso zeSebe kunye nohlahlo lwabiwo-mali ziya kuqhuba zithunyelwa kwezona ndawo zoqoqosho zifuneka kuzo ngendlela eyiyo nesemgangathweni eziphakathi kweemfuno zoluntu, oondoqo bakarhulumente weSizwe nowePhondo, apho ezona zibalulekileyo inguPSG 5: 'Ukufaka inkqubo yolawulo esemgangathweni kwanokuhlenganisa inkqubo yokunikezelwa kweenkonzo ngokwentsebenziswano kwalokulungelelaniswa kwemo yokusebenzela' kunye neNjongo yeQhinga yeSebe.

Kwesi sithuba saleMTEF, izigqibo seqhinga ezilandelayo ziya kuba nempembelelo kukufezekiswa kweziphumo zeqhinga leSebe:

- Imiba exheshayo ekufikelelwe kuyo yeMbuyekezo yaBasebenzi (CoE):
 - Ukulungiswa ngokutsha kwezibonelelo zabasebenzi ukuphucula imfezeko (isidingo esichongiweyo senkxaso yeenkonzo zequmrhu kumagcisa omsebenzi);
 - Ukukhula okungephi kuluhlu lwabasebenzi kwisithuba seMTEF;
 - Ukungabinakho ukugcinwa komlinganiselo ofunekayo wonoontlalo-ntle kubemi we-1: 4 500 (isithethe somlinganiselo we-1: 5000 edolophini kunye nama-2 500 kwimimandla yasemaphandleni);
 - Ukungahambelani ngokubhekiselele nomndilili wabasebenzi bololongo lwabantwana nolutsha. Umndilili usi-1: 5. Ukungabinakho ukwandisa umndilili wabasebenzi bololongo kubantwana abakwi CYCC ezikhuselekileyo; kunye
 - Nokungabinakho ukubonelela ngokwaneleyo ii-ofisi zesithini nezengingqi ngabasebenzi benkxaso yolawulo, kunye neyunithi entsha kwaBakhubazekileyo ngeNgqondo (uphando lwe-OD kunye neengcebiso ezichongiweyo ezidingekayo ukunikezela ikhono elingaphezulu).
- Umnikelo wesizwe woxhomekeko olungiselelwe abanezidanga bomsebenzi wentlalo abangama-37: 2018/19 (izigidi ezili-R12.96); 2019/20 (izigidi ezili-R14.01); 2020/21 (R14.95);
- Izibonelelo: Ukwandiswa kwee-ofisi zengingqi nololongo – kuxhonyekeke kukufumaneka kwezakhiwo ezifanelekileyo nenkxaso ngokunjalo;
- Uhambelwano nezithethe nemigangatho ukulungiselela ukhuseleko lwabantwana kunye namaziko ololongo lolutsha olusekwe kuvavanyo oluqhutywe liSebe lezoThutho neMisebenzi kaRhulumente (DTPW);
- Ukuhlaziywa kweNgcaciso neTheknoloji yoNxibelelwano (ICT): ukuphuculwa kwezixhobo zentsimbi kwandisiwe ukususela kwiminyaka emihlanu ukuya kwemithandathu kusenokwenzeka ulwandiso olungaphezulu lwesithuba sohlaziyo;
- Ukuvavanywa ngokutsha kokhuseleko neenkcazelo zococo apho iDSD inyanzelekileyo ngokwasemthethweni ukumilisela ukunyuka okungaphezulu kwamaxabiso, umz. Ukhuseleko kunye neenkonzo zococeko (ukumiselwa komvuzo). Imithombo engeminye kumalinge okhuseleko;
- Amaphulo onxibelelweyo ekujoliswe kuko athi andise ulwazi lwamaqhinga ovuselelo ngokutsha kunye neenkonzo ezikhoyo zenkxaso; kunye
- Uphuhliso lwenkqubo yolawulo lwe-NPO ukuqinisekisa ngokufaneleka okukhulu kunye neentlawulo zangethuba zarhoqo ngenyanga kwiiNPO.

Ukunyuka okuvela kuqikelelo oluhlaziyweyo lwezigidi ezingama-R202.437 ngowama-2017/18 ukuya kwizigidi ezingama R217.894 ngowama-2018/19 kubangelwa kwanda kwe-inflationary yeCoE kunye nenkcitho yokusebenza. Isabelo sohlahlo lwabiwo-mali emva kwangoko sinyuka siyokuma kuma-R251.272 ezigidi ngowama-2020/21.

8.2 ULawulo loMngcipheko

Imingcipheko ebalulekileyo achazwe apha ngasezantsi ibe ngumphumela wokuncitshiswa kwesiseko seSebe, ingakumbi oko kwempahla neenkonzo zalo, kwisithuba seMTEF:

Umngcipheko	Ukudanjiswa komngcipheko
<ul style="list-style-type: none"> Umngcipheko wetyala ukuba ngaba isebe lisilele ukuzalisekisa izigunyaziso ezisemthethweni mhlawumbi ngeNPO okanye ngeenkonzo zalo. 	<ul style="list-style-type: none"> Ingqwalasela eyandisiweyo kwizigunyaziso ezisemthethweni nokugxininiswa ekuphakanyisweni komgangatho odingekayo wezi nkonzo; Ukwanda kwabemi kuya kufuneka kufakwe kwisabelo esilinganayo soRhulumente wePhondo njengoko kunempembelelo kulo lonke unikezelo lwenkonzo olungundoqo lwamaSebe.
<ul style="list-style-type: none"> Ukuncitshiswa komgama weenkonzo ezisemthethweni ezinikezelwe (iiNPO) kunokuba nomphumela kwibanga elandileyo leenkonzo zalo iSebe loPhuhliso lweNtlalo (DSD) ukufikelela kwizithuba ezingumphumela, ngemiba erheshayo yomyinge weendleko eziphezulu ezingalungiselelwanga ngokwakaloku nje. 	<ul style="list-style-type: none"> UMnikelo woXhomekeko weSizwe olungiselelwe uphuhliso lwangethuba loBuntwana (ECD): izigidi ezingama-R38.89 kulungiselelwa owama-2018/19, izigidi ezingama-R41.07 zowama-2019/20 kunye nezigidi ezingama-R43.82 zowama-2020/21; Ngaphantsi kwexabiso lemali xa kuthelekiswa nokungabikho kokunyuka; Ukuncitshiswa kwenkxaso-mali yeenkonzo ezingekho mthethweni.
<ul style="list-style-type: none"> Ukwandiswa kwebango leenkonzo zalo ukulungiselela ukuqinisekisa ngokunatyiswa okupheleleyo kokunikezelwa kwenkonzo apho izithuba ezishiywe licandelo leNPO; Ukuncitshiswa kwiNPO kweenkonzo ezisemthethweni ezinikezelwayo; Ukuncitshiswa kophawu kunikezelo lwenkonzo yeenkonzo zayo iDSD; Ukunatyiswa okunganelanga kwimimandla apho kufuneka kutsalwe kuzo iiNPO; Ibango elikhulayo leenkonzo ngenxa yokukhula kwabemi bephondo nokwanda kwendala; Ukusilela kweSebe ukunikezela ngeenkonzo ngenxa yezithintelo zekhono kubasebenzi. 	<ul style="list-style-type: none"> Ukujolisa ngokutsha kwezibonelelo kwiiNPO ukunceda ukunatyiswa okungcono; Ukulungiswa ngokutsha kwezibonelelo zabasebenzi ukuphucula ukufaneleka (isidingo esichongiweyo kulungiselelwa inkxaso yeenkonzo eziqinileyo zequmrhu kumaqela okusebenza omsebenzi wentlalo); Ukuncitshiswa koluhlu lwabasebenzi kwisithuba seMTEF ngenxa yokuba ngaphantsi kokwanda kwepesenti echaziweyo kwisabelo seCoE liCandelo loLawulo-mali.
<ul style="list-style-type: none"> Ukufunyanwa kweenkonzo kuyathintelwa ngenxa yeempawu zendawo ngenxa yokungabikho kwezakhiwo ze-ofisi ezifanelekileyo; Ukuncitshiswa kohlalo lwabiwo-mali lwamasebe afane neDTPW kuya kubangela uxinzelelo olwangezelelweyo kwiDSD (ulolongo lwezakhiwo); Ukuncitshiswa kophawu kwandisa iindleko zokuhamba ezinxulunyaniswe nemisebenzi yonikezelo lwenkonzo kulungiselelwa abasebenzi nabaxhamli benkonzo. 	<ul style="list-style-type: none"> Isibonelelo: Ukusekwa kunye nololongo lwee-ofisi zengingqi; IsiCwangciso soLawulo lokuSetyenziswa kwe-Asethi (U-AMP) kufuneka sixhaswe sisivumelwano senqanaba lenkonzo (SLA) phakathi kwe-DSD neDTPW.
<ul style="list-style-type: none"> Ukuzalisekiswa kwezigunyaziso zesivumelwano kunokuzichaphazela kakubi iindleko zokunikezelwa kwenkonzo nokwandiswa kweNPO apho iDSD ibandakanyekayo ngokwasemthethweni ukumilisela ukwanda okungaphezulu kokuhla kwexabiso kumacandelo athile angalawulwa yiDSD, umz. Ukhuseleko neenkonzo zokucoca (ukumiselwa komvuzo). 	<ul style="list-style-type: none"> Uvavanyo ngokutsha kokhuseleko neenkcazelo zococeko; Umthombo ongomnye kumalinge okhuseleko umzekelo ukusabela kwi-alam xa kuthelekiswa nonogada bokhuseleko beeyure ezingama-24 kulungiselelwa iiSDA.

9 INkqubo 2: linkonzo zeNtlalo-ntle

INjongo yeNkqubo

Kukunikezela iinkonzo zentlalo-ntle ezisekelwe kuphuhliso nezihlanganyelweyo kubantu abahlelekileyo nabasesichengeni ngentsbenziswano namahlakani kwakunye nemibutho yoluntu ngokubanzi.

INkqutyana 2.1 EzoLawulo neNkxaso

INjongo neNkqutyana

Kukunikezela ngenkonzo yokuhlululwa kwemivuzo kwakunye neendleko zezolawulo zabalawuli kunye nabasebenzi abanikezela iinkonzo kuzo zonke iinkqutyana zale nkqubo.

INkqutyana 2.2 linkonzo kuBantu Abadala

INjongo neNkqutyana

Kukuqulunqa nokuphumeza iinkonzo ezihlanganyelweyo ukuze kunonotshelwe, kuxhaswe ze kukhuselwe abantu abadala.

Ukugxila kweNkqubo

INkqubo yabantu aBadala inendlela yokujongana nokuguga esekwe kuphuhliso, nezamana nokugcina aba bantu badala kwiintsapho nakwiingingqi zabo kangangoko. Eyona njongo iphambili yale nkqubo kukunikezela ngononophelo, inkxaso nokhuselo kubantu abadala abahlelekileyo nabasemngciphekweni kwiingingqi abahlala kuzo.

Ekuthatheleni ingqalelo ephambili izidingo ngezibonelelo ezikhoyo, le nkqubo izakugxila kula malinge alandelayo:

- Ukubhaliswa okusaqhubayo kwamaziko ahlalisa nanonophela abantu abadala abangasenamandla;
- Ukubhaliswa kwamaziko anikezela iinkonzo;
- Ukuqinisa nokwandisa uyilo lololongo olusekwe kuluntu;
- Ukuqhutyelwa kwamaziko enkonzo, ukuzihlalela ngokuzimela, indawo zokuhlala ezincedisayo; kunye
- Nokwandiswa kwamanganaba enkxaso-mali kwisithuba seMTEF ukuqinisekisa ulolongo kunye nenkxaso elungiselelwe abantu abadala abakumaziko okuhlala kunye namaziko enkxaso yololongo esekwe kuluntu, njengenxalenye yeqhinga layo ukugcina noluxhasa iinkonzo ezikhoyo zentlalo-ntle ezilungiselelwe abantu abadala kwiphondo. linkonzo ezangezelelweyo kubantu abadala zibandakanya ukhuseleko kunye namalungelo abantu abadala. Ukunyamekela imiba eyahlukeneyo yoqoqosho lwentlalo ethi iphembelele kakubi ukulunga kokuphila nempilo-ntle yabantu abadala, inkqubo iya kugcina iinkonzo ezizodwa ezinikezelwa luluhlu lwamaqabane eNPO aqesha amagcisa enkonzo yentlalo.

Okuphambili okuchazwe ngasentla kulungelelaniswe nezigunyaziso ezisemthethweni eziqulathwe kuMthetho waBantu aBadala kunye nemithetho yaye iSebe lizibophelele ekunikezeleni kwiinkonzo ezilungileyo kule meko.

INJONGO YEQHINGA

Injongo yeqhinga	Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemngangathweni nezisekelwe kuphuhliso kubantu abadala abahlelekileyo nabasemngciphekweni.
Intetho yeNjongo	Ukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemngangathweni ngokuthi kunikezelwe unonophelo, inkxaso nokhuseleko kubantu abadala abahlelekileyo nabasemngciphekweni abangama-25 884 abakwiNtshona Koloni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
Isisekelo	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo zophuhliso loluntu kweli Phondo: 25 884.
Isizathu	INkqubo yaBantu aBadala inikezela isikhokelo sokufikeleleka kweenkonzo ezisemngangathweni zokunonophela, zokunikezela inkxaso, kwanokukhuselwa kwabantu abasemngciphekweni kweli Phondo. Kungeemfuno zomthetho ukuba eli Sebe linikezele iinkonzo kubantu abadala ngenjongo yokuqinisekisa ukuthotyelwa komthetho i-Older Persons Act.
Unxulumano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhleleni", ikwanxulumene nesiPhumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", IsiPhumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" nesiPhumo seSizwe 13: "Inkqubo yokhuselo lwabantu ebandakanya wonke umntu".</p> <p>Ikwanxulumene neNjongo yeQhinga lokuSebenza leSebe 4: "Kuphakanyiswe ukusebenza kwabantu abahlelekileyo nabasemngciphekweni eluntwini ngokweenkonzo zentlalo-ntle yoluntu."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo nokuphunyzwa koMthetho i-Older Persons Act, oqale ukusebenza ngomhla wokuqala kwinyanga ka-Apreli wama-2010.</p> <p>Ekunikeni abantu abadala abasemngciphekweni, le nkqubo isebenzisana namahlakani azezonye iinkqubo zeli sebe, icandelo leeNPO, amanye amasebe karhulumente, amaziko emfundo ephakamileyo kunye noorhulumente bamakhaya</p>

2.2.1 Injongo yehinga	Isalathiso sokusebenza esisekwe kwinjongo yehinga	Okujoliswe kuko kwesincwano ngciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemngathweni kubantu abadala abahlelekileyo nabasemngciphekweni	Inani labantu abadala abasemngciphekweni abafikelela kwiinkonzo ezisemngathweni zophuhliso loluntu kweli phondo	24 850	22 625	22 845	22 471	24 931	24 830	24 850	24 850

IMIGQALISELA YOKUSEBENZA YECANDELO⁷

UMgqalisela woMsebenzi weCandelo	Okuphicothiweyo/owona msebenzi	Okujoliswe kuko kwesithuba esiphakathi					
		2014/15	2015/16	2016/17	Umsebenzi oqikelelweyo 2017/18	2018/19	2019/20
2.2.1.1 Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ezixhaswa ngemali	8 988	8 419	8 693	9 000	9 000	9 000	9 000
2.2.1.2 Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe ekuhlaleni	13 302	13 805	15 121	15 000	15 000	15 000	15 000

UCalulo ngokweKota

UMgqalisela wenkqubo yokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqo ngekota				Eyongezeleka yo/Engongezekiyo
				1 st	2 nd	3 rd	4 th	
2.2.1.1 Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ezixhaswa ngemali	3	Rhoqo ngekota	9 000	9 000	9 000	9 000	9 000	NC
2.2.1.2 Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe ekuhlaleni	3	Rhoqo ngekota	15 000	15 000	15 000	15 000	15 000	NC

IMIGQALISELA YEPHONDO YOKUSEBENZA

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi	Okujoliswe kuko kwesithuba esiphakathi					
		2014/15	2015/16	2016/17	Umsebenzi oqikelelweyo 2017/18	2018/19	2019/20
2.2.1.3 Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ngamaziko afumana inkxaso-mali kwiDSD nazimeleyo.	335	621	656	931	830	850	850

⁷ Imigqalisela yecandelo engaxelwanga icalulwe kwiSihlomo E.

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNIXULUM ANISO LWEPSG	Iithuba lokunikezelwa kwengxelo	Iihagethi ngonyaka 2018/19	Iihagethi zarhoqo ngekota				Eyongezeleka yo/Engongeze lekiyo
				1 st	2 nd	3 rd	4 th	
2.2.1.3 Inani labantu abadala abafikelela kwiinkonzo zokuhlaliswa ngamaziko afumana inkxaso-mali kwiDSD nazimeleyo.	3	Rhoqo ngonyaka	830	-	-	-	830	NC

INkqutyana 2.3 IiNkonzo kuBantu abakHubazekileyo**INjongo yeNkqutyana**

Kukuyilwa nokuphunyezwa kweenkqubo ezihlanganyelweyo ze kunikezelwe neenkonzo eziphakamisa ukuthathelwa ingqalelo kwentlalo-ntle kwanokuxhotyiswa ngokoqoqosho kwabantu abakHubazekileyo.

Ukugxila kweNkqubo

Le nkqubo ichonge inani leenkalo ekuzakugxilwa kuzo kwisithuba seminyaka emihlanu ezayo yeMTEF:

- Ukuququzelela ukumiliselwa kweenkqubo ezijolise ekukhuthazeni amalungelo, uxhotyiso nempilo-ntle yengqondo nentlalo yaBantu abakHubazekileyo ngakumbi abo banokukhubazeka okuchaphazela amalungu amaninzi;
- Ukuququzelela ukumiliselwa kwinkxaso yobuzali neenkqubo zoxhotyiso kubo bonke abazali neempelesi zabantwana kunye nolutsha olukHubazekileyo;
- Ukuzinzisa inkxaso kwiMibutho yeNkonzo yokuKhubazeka (iiDSO) kunye neMibutho yaBantu abakHubazekileyo (iiDPO) ngokunikezela iinkonzo zophuhliso lwentlalo-ntle kuBantu abakHubazekileyo neentsapho zabo kunye/okanye iimpelesi;
- Ukuqhubeka kunikezelwa ngesikhokhelo nenkxaso kumaziko ololongo olulodwa kubantwana abakHubazekileyo kakhulu ngengqondo nokuqinisekisa ngokunikezelwa ngoluhlu lweenkonzo ezibanzi ezilungisa iimfuno zomzimba zomntwana, ezomphefumlo, ezokukhula, ezentlalo nezemfundo;
- Ukusekwa/ukuqiniswa kwamacandelo enkxaso yobuzali ephondo nawengingqi kulungiselelwa abazali babantwana abakHubazekileyo, ngentsebenziswano necandelo leNPO;
- IiNkonzo zololongo zokunikwa kwekhefu ezithi zinikezele ngoncedo kwiintsapho olwenzelwe umntu ngamnye, olukuthambeleyo ukutshintshwa nokusekwe kusapho olulolonga abantwana abanokukhubazeka okukhulayo kunye/okanye okusemzimbeni ngokusetyenziswa koluhlu olubanzi lweenkonzo eziqwalasela izidingo zomzimba womntwana, ezomphefumlo, ezokukhula, ezentlalo nezemfundo kunye nezo zosapho lwakhe; kunye
- Nokuququzelela unikezelo lweenkqubo neenkonzo ezixhathise kwiintsika zePhepha leNgcaciso yoMgaqo-nkqubo elingamaLungelo aBantu abakHubazekileyo.

INJONGO YEQHINGA

Injongo yeqhinga	Kukunikezelwa kweenkqubo ezihlanganeyo kunye neenkonzozo kuBantu abakhubazekileyo kunye neentsapho zabo kunye/okanye neempelesi.
Intetho yeNjongo	Kukunikezela umkhomba-ndlela kumba wokunikezelwa kweenkqubo neenkonzozo ezihlanganyelweyo ngenjongo yokuphakamisa amalungelo, intlalo-ntle kunye nokuxhotyiswa kwabantu abakhubazekileyo ngamandla oqoqosho, iintsapho zabo ezikweli Phondo, ukuze sifikelele kubantu abangama-79 628 ukuya kuthi ngenyanga kaMatshi wama-2020.
Isisekelo	Inani labantu abakhubazekileyo kunye neentsapho zabo/abantu ababanonophelayo abafikelelela kwinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso kweli Phondo: 79 628.
Isizathu	Le njongo iya kufaka igxalaba ekuhlanganyelweni nasekuthathelweni ingqalelo kwemiba yokukhubazeka kananjalo nokuxhotyiswa kwabantu abakhubazekileyo, iintsapho zabo/abantu ababanonophelayo kwakunye noluntu lokuhlala ngokubanzi
Unxulumaniso	Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhleleni", ikwanxulumene nesiPhumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", isiPhumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselweyo kwilizwe elingcono" nesiPhumo seSizwe 13: "Inkqubo yokhuselo lwabantu ebandakanya wonke umntu." Olunye unxulumano: Injongo inxulunyaniswe ngqo noMgaqo-nkqubo weSizwe ongokuNikezelwa kweNkonzo zoPhuhliso lweNtlalo kuBantu abakhubazekileyo. Ekunikezelweni kwelungelo lokufumana iinkonzo ezilungileyo kuBantu abakhubazekileyo ngentsebenziswano kunye namahlakani eNkqubo yokuKhubazeka kuzo zonke iinkqubo zeSebe, ii-ofisi ezintandathu zengingqi, icandelo leNPO, amanye amasebe kunye noogunyaziwe bengingqi.

2.3.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukunikezelwa kweenkqubo neenkonzozo ezihlanganyelweyo kubantu abakhubazekileyo neentsapho/iimpempelesi	Inani labantu abakhubazekileyo, iintsapho/abanono pheli babo abafikelela kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso	79 628	59 870	85 475	97 977	79 404	79 628	79 628	79 628

IMIGQALISELA YOKUSEBENZA YECANDELO

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
2.3.1.1 Inani lamaziko anikezele ngeenkonzozo zokuhlala kuBantu abakhubazekileyo	-	33	34	35	37	37	37
2.3.1.2 Inani laBantu abakhubazekileyo abafikelela kwiinkonzo zokuhlala ezifumana inkxaso-mali	1 414	1 421	1 702	1 803	1 882 ⁸	1 882	1 882
2.3.1.3 Inani laBantu Abakhubazekileyo abafikelela kwiinkonzo kwiindibano ezixhaswa ngemali zocweyo ngokhuseleko	2 530	2 815	2 813	2 875	2 885	2 885	2 885

⁸ Lo mgqalisela ubandakanya ngokunjalo abantwana abakumaziko okuhlala.

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqo ngekota				Eyongezeleka yo/Engongezelekiyo
				1 st	2 nd	3 rd	4 th	
2.3.1.1 Inani lamaziko anikezele ngeenkonzo zokuhlala kubantu abakhubazekileyo	3	Rhoqo ngonyaka	37	-	-	-	37	NC
2.3.1.2 Inani labantu abakhubazekileyo abafikelela kwiinkonzo zokuhlala ezifumana inkxaso-mali	3	Rhoqo ngekota	1 882	1 882	1 882	1 882	1 882	NC
2.3.1.3 Inani labantu abakhubazekileyo abafikelela kwiinkonzo kwiindibano ezixhaswa ngemali zocweyo ngokhuseleko	3	Rhoqo ngekota	2 885	2 885	2 885	2 885	2 885	NC

IMIGQALISELA YEPHONDO YOKUSEBENZA

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
2.3.1.4 Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	603	874	831	854	861	861	861
2.3.1.5 Inani labantu abafikelela kwiinkonzo ezikwizinga eliphezulu ezinikezelwa ziiNPO ezifumana inkxaso-mali kwiDSD	55 323	80 365	92 632	73 872	74 000 ⁹	74 000	74 000

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqo ngekota				Eyongezeleka yo/Engongezelekiyo
				1 st	2 nd	3 rd	4 th	
2.3.1.4 Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	3	Rhoqo ngekota	861	861	861	861	861	NC
2.3.1.5 Inani labantu abafikelela kwiinkonzo ezikwizinga eliphezulu ezinikezelwa ziiNPO ezifumana inkxaso-mali kwiDSD	3	Rhoqo ngekota	74 000	18 000	18 000	18 000	20 000	C

⁹ Ukuncitshiswa okubangela kujoliso kubaxhamli benkonzo abathile ukulungiselela amangenelo olwazi, kunokuba kunikezelwe kuluntu ngokubanzi.

INkqutyana 2.4 I HIV nee-AIDS

INjongo yeNkqutyana

Kukuyila nokuphumeza iinkqubo neenkonziso ezihlanganyelweyo zozonophelo ezisekelwe kwiingcingqi ekuhlaleni ezijoliswe ekunqandeni ifuthe elibi leHIV nee-AIDS.

Ukugxila kweNkqubo

Amangenelo eHIV/AIDS kunye nohlahlo lwabiwo-mali ahlanganiswe neNkqubo yoLolongo loMntwana noKhuseleko.

IMIGQALISELA YOKUSEBENZA YEPHONDO¹⁰

INkqutyana 2.5 Uncedo lweNtlalo

INjongo yeNkqutyana

Kukusabela kwiimfuno ezikhawulezileyo ezichongwe kuluntu oluchatshazelwe yintlekele ebhengeziweyo, kunye/okanye engabhengezwanga okanye naso nasiphi na isimo sentlalo esingumphumela wobunzima obunganyamezelekileyo.

Ukugxila kweNkqubo

Inkqutyana yoNcedo loLuntu yiyo ekhokela kumalinge okufikeleleka kuncedo lwentlalo oluhluphekileyo (SRD), oko kukuthi, uncedo nolwethutyana ngokwemali nangenkxaso esuka kurhulumente eya kwabo bachaphazelekileyo nabathi bangakwazi ke ngoku ukuhlangabezana neemfuno zabo ezingundoqo nezeentsapho zabo. UMthetho iSocial Assistance onguNombolo 13 wama-2004 uchaza iindlela abantu ekufuneka benze ngayo ukuze babe nokuqwalaselelwa le nkxaso-mali.

Inkqutyana yoNcedo loLuntu nayo inika abo bathe bachatshazelwa ziintlekele njengoko zithe zachazwa kumthetho iDisaster Management onguNombolo 57 wama-2002. I-Arhente yoKhuseleko loLuntu lweNtlalo (SASSA) kwiNtshona Koloni yiyo enesabelo-mali sala mabakala ohlangulo mabini (SRD).

IsiCwangciso siphuhlisiwe phantsi komqokozo wenkxaso yozondelelo lwamalungelo oluntu yaye sijongana nolungiselelo lokubhangisa iimpembelelo zentlalo ezimbi ezithi zihambe kunye nobume bamanzi bo "Day Zero" kwezinye iindawo zephondo. Kuqikelelwa ukuba ukulahleka kwemisebenzi kwicandelo lezolimo kuya kubeka uxinzelelo kwiintsapho zabasebenzi basefama abachaphazelekayo ngokunjalo namashishini. I DSD iya kusebenza ngokusondeleyo neSebe lezoLimo kunye neSASSA ukuqinisekisa ukuba ezi ntsapho zinakho ukunxulunyaniswa noncedo lwentlalo yezibonelelo zabahluphekileyo. ISebe liya kunikezela ngokunjalo kwizicwangciso zokunokuhla kumanzi zamaziko okuhlala ali-100 kwaxhaswa ngemali kwiSixeko saseKapa. Le nkxaso-mali iya kunceda kumilisele lwemiqathango yoqheliso lwenguqu yesimo sezulu efana nokufakelwa kwezitsali-mali okanye amatanki amanzi. Icandelo lesibini lolu ngenelo liya kuqaliswa kwimimandla yasemaphandleni ephondo

ISebe linikezela iinkonziso zenkxaso zengqondo nentlalo kuwo onke amaxhoba entlekele, ingakumbi amaqela asesichengeni afana nabantwana, abantu abakhubazekileyo nabantu abadala ngohlobo olulungelelanisiweyo.

¹⁰ Imigqalisela yeCandelo engachazwanga icalulwe kwiSihlomelo E.

INJONGO YEQHINGA

Injongo yeqhinga	Kukukhokela kwiimeko apho kudingeka khona iinkonzo zoncdo ezikhawulezileyo nakwiintsizi neentlekele kwabo bachaphazeleke kwinzima neentlekele.
Intetho yeNjongo	Ukuququzelela ukufunyanwa koncdo olukhawulezileyo lokuzondelelwa kwamalungelo abantu kubantu abafanelekileyo abangama-2 690 ukulungiselela ukubhangisa ubunzima obunganyamezelekiyo nempembelelo yezehlo zentlekele ngoMatshi 2020.
Isisekelo	Inani labantu abathe bahlolilelwa ukudluliselwa kwiSASSA yeNtshona Koloni ukuze babe nokufikelela kwiinkonzo zoncdo loluntu: 2 543.
Isizathu	Kukunikezela umkhombandlela kumba wokufikeleleka kweenkonzo ezikhawulezileyo zoncdo kwakunye nokuthuthuzelwa ngokwasemoyeni kubantu abachaphazeleke kwiintlekele kunye/okanye neentsizi abathe bahlangana nazo.
Unxulumano	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhlaleni", ikwanxulumene neNjongo Yesicwangciso-qhinga seSebe 2 ("Kuphakanyiswe ukusebenza kwabantu abahlelekileyo ekuhlaleni nabasemngciphekweni ngokweenkonzo zentlalo-ntle)" kwakunye neNjongo Yesicwangciso-qhinga seSebe 5: Ukudalwa kwamathuba ngokweenkonzo zophuhliso loluntu ekuhlaleni".</p> <p>Ikwanxulumana neSiphumo Sesizwe: Kudalwe iindawo zokuhlala ezikwazi ukuzimela ze kuphuculwe umgangatho wempilo yekhaya" kunye neSiphumo Sesizwe 13: "Inkonzo Yokhuseleko Loluntu ebandakanyayo nephendulayo</p> <p>Okunye ukuthungelana: UN Millenium Development Goals, amaQhinga okuBhangiswa kweNtlupheko</p>

2.5.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelwe yo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukukhokela kumalinge okufikeleleka ngokukhawuleza nangethutyana kweenkonzo zohlangulo loluntu kwiinzima kwabo bachatshazela ziinzima ezibuhlungu neentlekele	Inani leemeko zeentlekele nezeenzima ezibuhlungu (kumakhaya) ezithe zahlolwaze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo loluntu.	2 690	Ayiqinisekiswa ¹¹	3 556	3 504	2 543	2 570	2 690	2 830

¹¹ Isigama "ayiqinisekiswa" ibhekiselele kwinqubo ye-ofisi esileleyo ukufumana amaxwebhu axhasayo avela kwiirejista zeSASSA ngokunjalo neerekhodi zazo zonke izehlo ekubhekiselelwe kuzo yaye ngoko akubanga nakho ukunika ingxelo yeenkcukacha zamanani ezithembekileyo zalo mgqalisela.

IMIGQALISELA YOKUSEBENZA YEPHONDO

UMgqaliselela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
2.5.1.1 Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	ayiqiniseki kwanganga	2 256	1 616	1 218	1 105	1 155	1 255
2.5.1.2 Inani leemeko zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	Ayiqiniseki kwanganga	1 300	1 888	1 325	1 465	1 535	1 575

UCalulo ngokweKota

UMgqaliselela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithageathi ngonyaka 2018/19	Ithageathi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
2.5.1.1 Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Rhoqo ngekota	1 105	280	290	290	245	C
2.5.1.2 Inani leemeko zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Rhoqo ngekota	1 465	356	387	376	346	C

9.1 Ulungelelwano lweethageathi zomsebenzi kunye nohlahlo lwabiwomali neMTEF

Uqikelelo lweNkcitho

Isishwankathelo seentlawulo kunye noqikelelo – INkqubo 2: Iinkonzo zeNtlalontle

INkqutyana R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelamishwe 2017/18	Uqikelelo oluhlangengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlangengisiweyo ngokwe-% 2016/17
	Okuphichot hi-weyo 2014/15	Okuphichot hi-weyo 2015/16	Okuphichot hi-weyo 2016/17				2014/15	2015/16	2016/17	
2.1 ULawulo neNkxaso	370 425	388 516	409 787	446 870	438 576	438 576	480 080	519 515	553 320	9.46
2.2 Iinkonzo kuBantu abadala	174 720	195 523	206 067	237 371	236 619	236 619	245 098	255 308	263 916	3.58
2.3 Iinkonzo kuBantu abakhubazekileyo	89 719	134 130	150 454	163 765	161 990	161 990	169 708	178 100	187 052	4.76
2.5 Uncelo lweNtlalo	-	1 708	2 074	2 236	4 084	4 084	2 019	2 312	2 658	(50.56)
Zizonke Iintlawulo noqikelelo	634 864	719 877	768 382	850 242	841 269	841 269	896 905	955 235	1 006 946	6.61

Isishwankathelo seentlawulo noqikelelo ngokohlalelo loqoqosho – INkqubo 2: Iinkonzo zeNtlalo-ntle

Uhlelo loqoqosho R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelelanisiw eyo 2017/18	Uqikelelo oluhlang-hlangisiwe yo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlanga - hlengisiwe yo ngokwe-% 2017/18
	Okuphichot hi-weyo 2014/15	Okuphichot hi-weyo 2015/16	Okuphichot hi-weyo 2016/17				2018/19	2019/20	2020/21	
Iintlawulo zangoku	355 136	382 968	415 485	459 515	446 987	446 765	489 762	530 394	565 503	9.62
Imbuyekezo yabasebenzi	314 051	336 834	361 045	400 923	390 886	390 664	431 659	466 009	498 893	10.49
Impahla neenkonziso	41 085	46 134	54 440	58 592	56 101	56 101	58 103	64 385	66 610	3.57
Okukhutshelweyo nenkxaso-mali	265 870	321 680	335 928	373 289	376 953	377 175	388 674	405 338	420 866	3.05
Iiarhente zeSebe neekhawunti	-	-	7	-	-	-	6	6	7	-
Amaqumrhu angenzi nzuzo	264 439	320 964	334 867	373 189	376 496	376 496	388 614	405 275	420 799	3.22
Ezasekhaya	1 431	716	1 054	100	457	679	54	57	60	(92.05)
Iintlawulo zezakhiwo	13 858	15 229	16 969	17 438	17 329	17 329	18 469	19 503	20 577	6.58
Izakhiwo nezinye izakhiwo ezingashukumiyi	-	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	13 858	15 229	16 969	17 438	17 329	17 329	18 469	19 503	20 577	6.58
Iintlawulo zee-Asethi eziyimali ezinkozo	-	-	-	-	-	-	-	-	-	-
Lulonke uhlelo ngokoqoqosho	634 864	719 877	768 382	850 242	841 269	841 269	896 905	955 235	1 006 946	6.61

IiNdlalela yokuSebenza neNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweSebe luya kuqhuba lusisiwa kwezona nkalo zizidingayo ngendlela eyongayo, esebenzayo nesemgangathweni ukuze ifikelele kuzo zonke, phakathi kweemfuno zoluntu kunye noondoqo besizwe nabephondo, apho eyona ibalulekileyo nguPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokuncitshiswa kwemikhwa".

Kwisithuba seli xesha leMTEF, ezi zigqibo zisekelwe kwiqhinga ziya kuba nefuthe ekuzuzweni kweziphumo zeqhinga:

- Abantu abakhubazekileyo: Ukwandiswa kwamagumbi okulala kwabantwana nabantu abadala abakhubazeke ngengqondo nabanendlela yokuziphatha enika umngeni;
- Ukuqeshwa konontlalontle abanezidanga kusetyenziswa umnikelo woxhomekeko (uMnikelo weNgaqosho woNontlalontle);
- Ukunyuka okungaphantsi komlinganiselo wexabiso lemali kwiiNPO;
- Ukubekwa phambili kweenkonzo ezisemthethweni nokumiliselwa ngamanqanaba kwezigunyaziso ezisemthethweni; kunye
- Nokuncitshiswa kweeprojekti zoshishino ezingabalulekanga nemisebenzi.

Ukunyuka okuvela kuqikelelo oluhlaziyiweyo lwezigididi ezingama-R841.269 ngowama-2017/18 ukuya kutsho kwizigididi ezingama-R896.905 ngowama-2018/19 kubangelwe ziinkonzo zentlalo-ntle nokubonelelwa kokwandiswa kweeNPO. Isabelo sohlahlo lwabiwo-mali emva koko sinyuke saya kutsho kwiwaka lezigidi ezi-R1.007 ngowama-2020/21.

9.2 ULawulo loMngcipheko

UMngcipheko	UkuThintelwa koMngcipheko
<ul style="list-style-type: none"> ● Umngcipheko wetyala xa lithe isebe lasilela ukuhlawula izigunyaziso ezisemthethweni ngeenkondo zeNPO okanye ezizezalo. 	<ul style="list-style-type: none"> ● Ukunyuka kujolise kwizigunyaziso ezisemthethweni nogxininiso ekuzisweni kwezi nkondo zibe semgangathweni ofunekayo; ● Ukwanda kwabemi kuya kufuneka kubalwe kwisabelo esilinganayo soRhulumente wePhondo njengoko kuba nempembelelo kuwo onke amasebe angundoqo okunikezelwa kwenkonzo.
<ul style="list-style-type: none"> ● Ibango elandileyo lweenkonzo zalo ukulungiselela ukuqinisekisa ukunatyiswa okupheleleyo kokunikezelwa kweNkonzo apho kunezikhewu ezishiywe licandelo neNPO; ● Ukuncitshiswa okupheleleyo kokunikezelwa kweNkonzo nokulunga kuxhonyekekwe: <ul style="list-style-type: none"> ● Kukuncitshiswa kweenkonzo ezinikezelwayo ezisemthethweni kwiNPO; ● Kukuncitshiswa kuphawu lokunikezelwa kwenkonzo zalo iDSD; ● Ukunganeli kokunatyiswa kweenkonzo kwimimandla apho iiNPO kufuneka zirhoxiswe. ● Ibango elikhulayo leenkondo ngenxa yokukhula kwabemi bephondo nokuzinza kwegondo lendlala; ● Ukungabinakho kweSebe ukunikezela iinkondo ngenxa yezithintelo zekhono kubasebenzi. 	<ul style="list-style-type: none"> ● Ukunikezela ngokutsha izibonelelo kwiNPO ukunceda ngokunatyiswa okungcono; ● Ukulungelelanisa ngokutsha kwezibonelelo ukuphucula ukufaneleka (iimfuno ezichongiweyo kulungiselelwa iinkondo zenkxaso ezomeleleyo zequmrhu kumaqela okusebenza omsebenzi wentlalo); ● Ukuncitshiswa kwenani kwisithuba seMTEF ngenxa yokunyuka kwepesenti echaziweyo kwisabelo seCoE liCandelo lePhondo loLawulo lweMali.
<ul style="list-style-type: none"> ● Ukuncitshiswa kokuthamba kwemali okube nomphumela wokuqiniswa kwesimo sokungena nokuphuma kwemali ezinkozo kungasisiphumo: <ul style="list-style-type: none"> ● Kukungahlawulwa kweNPO kunye nezinye iikontilaka; ● Kukwanda kumthwalo wolawulo onxulunyaniswa nolungelelwaniso lweshedyuli zentlawulo. 	<ul style="list-style-type: none"> ● Ukuhambelana neSLA esesikweni phakathi kwamasebe amabini kuya kuqinisa ukusabela okuhlanganyelwayo konikezelo lwenkonzo ngokubhekiselele kukuqaliswa kwe-SRD; ● Ukuvavanya inkqubo yentlawulo kwiNPO ngothethwano nePT; ● Ukuphuculwa kothethwano phakathi kweDSD necandelo leNPO.

10 Inkqubo 3: EzaBantwana neeNtsapho

INjongo yeNkqubo

Kukunikezela ngeenkonzelo ezigqibeleleyo zanonophelo nenkxaso kubantwana neentsapho abakwiindawo zabo zokuhlala ngentsebenziswano namahlakani kwakunye nemibutho yoluntu ngokubanzi.

INkqutyana 3.1 EzoLawulo neNkxaso

INjongo yeNkqutyana

Kukuqinisekisa ukuba iindleko zemivuzo yabasebenzi nezolawulo zabasebenzi kumacandelo olawulo ziyahlawuleka ngeenkonzelo kuzo zonke iinkqutyana zale nkqubo.

INkqutyana 3.2 ULolongo neeNkonzo kwiiNtsapho

INjongo yeNkqutyana

Iinkqubo neenkonzelo zokuphakamisa iintsapho ezisebenzayo kwanokuthintelwa kokuba semngciphekweni kweentsapho.

Ekujoliswe kuko yinkqubo

Usapho yiyunithi yesiseko yololongo ekufuneka ngoko inikezelelo ngobume obufanelekileyo ukulungiselela uphuhliso lomzimba, lomphfumlo kunye nentlalo yawo onke amalungu alo kunye nabo bonke abantwana baxhamle amalungelo afanayo, kubandakanywa ilungelo kulolongo nokhuseko lwabazali nosapho.

Ekubekeni phambili iimfuno ngokwezibonelelo ezifumanekayo yaye kuthatyathwa ingqalelo yokokuba zonke ezinye iinkqubo zinikezela iinkonzelo zazo kubume bosapho le nkqubo eya kuthi ijolise kubo kula mangelolo alandelayo kwisithuba sonyaka-mali olandelayo:

- Ukuphuhliswa kweqhinga eliyilwayo lephando lokuthintela nongenelo lwangethuba; Ukunikezelwa kwenani elaneleyo nokunatyiswa kothintelo oludingekayo kunye neenkqubo zongenelo zangethuba, ukukhuthazwa kosapho nokugcinwa kweenkonzo, iinkqubo zonyango neenkonzelo zolamlo;
- Ukunikezelwa okuchongiweyo, ukufaneleka kobudala kunye neenkonzelo zongenelo lwangethuba kulungiselela abasesichengeni nabantwana abasemngciphekweni;
- Ukunikezelwa kweendawo zokhuseleko ezithi zinikezele iinkqubo ezixhabe kuvuselelo lokubuyiselwa esimeni esisiso, ukuhlanganisa kwakhona nokudibanisa abantu abadala abangenawo amakhaya kwiintsapho zabo noluntu lwabo lokuqala; kunye
- Ukusetyenziswa kwezithethe nemigangatho elungiselelwe iinkonzelo eziya kwiintsapho kunye neendawo zokhuseleko ezilungiselelwe abantu abadala abangenawo amakhaya ngokumiliselwa kwesiCwangciso-nkqubo soMgaqo-nkqubo weNgqinisekiso yokuLunga.

INJONGO YEQHINGA

Injongo yeqhinga	Amalinge ahlanganyelweyo agxile ekwakheni iintsapho eziluqilima.
Intetho yeNjongo	Kukuxhasa nokwenza luqilima iintsapho kwakunye namnalinge okwenza uluntu ekuhlaleni nalapho kugxilwa kumanyano ngokuthi kunikezelwe uthotho lweenkonzo ezihlanganyelweyo ekwakheni iintsapho eziluqilima kwintsapho ezingama-22 241 nto leyo iyakukhokelela ekuphucukeni kwezinga lempilo ukuya kuthi ga ngenyanga kaMatshi wama-2020.
Isisekelo	Inani leentsapho ezifikelela kuthotho lweenkonzo zentlalo-ntle ezisekelwe kuphuhliso nezithabatha inxaxheba kwezi nkonzo ziphakamisa ulondolozo lweentsapho: 20 486.
Isizathu	Iintsapho eziluqilima ziphucula amathuba obomi amalungu eentsapho. iinkonzo ezinika iintsapho zisekelwe kwiNdelela yokoMelezwa Kweentsapho – isikhokelo esithabatha usapho njengeyona nto ibalulekileyo ekubeni nefuthe ezimpilweni nakwiziphumo zabantwana; yaye iintsapho ziba luqilima xa iingingqi ezikhuselekileyo nezizizamelayo zibaxhasa.
Unxulumaniso	Le njongo inxulumana noPSG 3: "ukwandisa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba." Ikwathungelana neNjongo yeQhinga yeSebe 3. Ngapha koko, ikwathungelana neSiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye nesiPhumo seSizwe 13: "Inkqubo yoKhuseleko loLuntu ebandakanyayo nesabelayo."

INJONGO YEQHINGA

3.2.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesicwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Amalinge ahlanganyelweyo yo natho kwajoliswa kuwo agxile ekwakheni iintsapho eziluqilima	Inani leentsapho ezifumana iinkonzo zentlalo-ntle ezisekelwe kuphuhliso ezomeleza iintsapho noluntu ekuhlaleni	22 241	23 490	24 143	22 284	20 486	20 996	22 241	22 890

IMIGQALISELO YECANDELO LOKUSEBENZA

UMgqalisela yokuSebenza yeCandelo		Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
3.2.1.1	Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	422	412	647	425	700	750	800

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
3.2.1.1	Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	3	Rhoqo ngekota	700	200	200	150	150	C

IMIGQALISELA YEPHONDO YOKUSEBENZA

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi			
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	
3.2.1.2	Inani leebhedi ezifumene inkxaso-mali kurhulumente ezikwiisheltha zabantu abadala abangenamakhaya.	1 398	1 368	1 371	1 391	1400	1420	1440
3.2.1.3	Inani leentsapho ezithabatha inxaxheba kugcino losapho kunye neenkonzo zenkxaso.	14 160	14 931	14 010	20 061	20 296	21 491	22 090

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithageathi ngonyaka 2018/19	Ithageathi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
3.2.1.2	Inani leebhedi ezifumene inkxaso-mali kurhulumente ezikwiisheltha zabantu abadala abangenamakhaya.	3	Rhoqo ngonyaka	1 400	-	-	-	1400	NC
3.2.1.3	Inani leentsapho ezithabatha inxaxheba kugcino losapho kunye neenkonzo zenkxaso.	3	Rhoqo ngekota	20 296	5 037	5 208	5 555	4 496	C

INkqutyana 3.3 ULolongo lwaBantwana noKhuseleko

INjongo yeNkqutyana

Kukuyilwa nokuphuyezwa kweenkqubo neenkonziso ezikhokelisa uphuhliso, ulolongo nokhuseleko lwamalungelo abantwana.

Okujoliswe kuko yinkqubo

Ezona mfuno zemithetho eli sebe ekufuneka lusebenze ngazo kule nkqubo yiyo ke loo nto ikukugxila okupheleleyo kwezona mfuno zingundoqo zomthetho iChildren's Act kuzo zonke iimfuno zeenkonziso ngokwemithetho, ndawonye nokuhlolwa ngokukuko kwazo. Amanganelo athathelwa phezulu kweli sebe xa zikho zonke izibonelelo ezidingekayo zezi zilandelayo:

- linkonziso zothithelo – uxanduva lwabazali namalungelo, imfundo yoluntu ejolise kuxanduva loluntu kunye nesigunyaziso sokunika ingxelo ngokuphathwa kwakubi komntwana ukulungiselela ukuthintela ukuphathwa kakubi komntwana nokungakhathalelwa ngokunjalo nokuxhatshazwa;
linkonziso zongenelo lwangethuba – ezinikezela ngoluhlu lweenkqubo ezilungiselelwe abantwana abasemngciphekweni kubandakanywa, kodwa kungaphelwanga:
 - Kwiinkqubo zophuhliso lwabafikisayo;
 - Kwiinkqubo ezilungiselelwe abantwana abanobunzima bokuziphatha, obengqondo nomphumlo;
 - Kwiinkqubo ezichasene nokungqawangaza/makungangqawangwazwa;
 - Ingcebiso ngokwenzakala nokubhujelwa; kunye
 - Nakwinkxaso kubantwana abafuduke bengakhathiswa yaye abahlukaniswe nabazali babo (USMC).
- Iinkonziso zomthetho ezilungiselelwe abantwana abadinga ulolongo nokhuseleko. Ingqwalasela iya kuba:
 - Kukhuselo novavanyo lomngcipheko;
 - Kulolongo lokhuselo lwethutyana lwabantwana abasemngciphekweni;
 - Kubantwana abakulolongo lwempelesi. Kumiliselwe lwesiCwangciso sePhondo soLawulo loLolongo lweMpelesi kunye nesiCwangciso soMiliselwe soLolongo oluHlangeneyo seMpelesi;
 - Kwinkonziso zokwamkelwa njengomntwana wakho ezilungiselelwe abantwana; kunye
 - Nakulolongo lwethutyana kunye neenkqubo zenkxaso ezilungiselelwe abantwana abasele bekulungele ukuphuma kulolongo olulolunye.
- Ukunikezelwa kweenkonzo zololongo zasemva kokuphuma kwesikolo:
 - Ukudityaniswa kunye neenkonziso zololongo kwasemva kokuphuma kwesikolo; kunye
 - Nokumiliselwa kwezithethe nemigangatho ngokuhambelana noMthetho waBantwana ngokumiliselwa kwesiCwangciso-nkqubo soMgaqo-nkqubo weNgqinisekiso sokuLunga.
- Nokunikezelwa okuqhubekayo koqeqesho kubasebenzi benkonzo yentlalo ngemicimbi enxulumene kumiliselwe loMthetho waBantwana.

INJONGO YEQHINGA

Injongo yeqhinga	Kukukhokelisa kwinkqubo yokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle yaBantwana kwanokwakhiwa kwamandla abantu abadala kwanoluntu ekuhlaleni ukuze babe nokunonophela abantwana babo.
Intetho yeNjongo	Ukutyala nokuqinisekisa ukufikeleleka kweenkonzo ezisemgangathweni kubantwana, kuquka nabo badinga unonophelo nokhuselo ngokunikezela umkhomba-ndle wokunikezelwa kothotho lweenkonzo eziphakamisa intlalontle yabantwana neentsapho ezingama-10 356 ukuya kuthi ga ngenyanga kaMatshi wama-2020.
Isisekelo	Inani labantwana neentsapho ezikweli Phondo abafikelela kwiinkonzo zononophelo nokhuselo: 8 723.
Isizathu	Kukufaka igalelo ekwehleni kwenani lamatyala athi afakwe ngokuphathwa gadalala kwabantwana; Kukufaka igalelo ekuphuculweni kwentsebenzo kwakunye nobuqilima beentsapho ukuze banonophele ze bakhusele abantwana babo; Kukufaka igalelo kukhuselo nophuhliso lwabantwana; kunye Nokufaka igalelo ekudalweni kwamathuba okukhula kwanawezithuba zengqesho ukujongana nalo mngeni wentlupheko engumvuka wokungabikho kwengeniso.
Unxulumaniso	Le njongo inxulunyaniswe kwiNjongo 3 yeQhinga leSebe njengoko ezi nkonzo zixhibe ekwakheni kumandla abantwana, iintsapho kunye noluntu. INjongo yeSebe ngokunjalo kunxibelelwano ngqo kwimiphumela yeSizwe: "Ukwakha uMzantsi Afrika, i-Afrika engcono kune nehlabathi elingcono" kunye noMphumela we-13 weSizwe: Inkonzo ebandakanyayo nesabelayo yoKhuseleko lweNtlo" Kunxulunyaniswa noPG3 "ukwanda kwempilo-ntle, ukhuselo nokuncintshiswa kobubi bentlalo." yoKhuseleko Loluntu ebandakanyayo nesabelayo."

3.3.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukuququzelela ukuba babe nokuphila, badlamke ngokwase-mizimbeni, engqondweni ze bazive bekhuselekile ngokwase-moyeni, bakwazi ukuqhuba njengabanye abantu ze bakwazi nokufunda	Inani labantwana kunye neentsapho kwiPhondo elifumana iinkonzo zololongo nokhuseleko	10 356	11 435 ¹²	7 573	7 503	8 723	10 494	10 356	10 868

IMIGQALISELA YEPHONDO YOKUSEBENZA¹³

UMgqaliselela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
3.3.1.1 Inani labantwana ababekwe kulolongo lwempelesi.	3 507	3 702	4 121	3 150	3 460	3 655	3 670

¹² linguqu kwisimo sesabelo-mali. lithagethi ze-ECD zazibandakanyiwe ngaphambili.

¹³ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe theca kwiSihlomo E.

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
3.3.1.1	Inani labantwana ababekwe kulolongo lwempelesi.	3	Rhoqo ngekota	3 460	880	895	850	835	C

IMIGQALISELA YEPHONDO YOKUSEBENZA

UMgqalisela wePhondo wokuSebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi			
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	
3.3.1.2	Inani labantwana ababuyiselwe kwiintsapho zabo okanjye abasiwe kubanye abantu abazakubanonophela.	416	413	387	403	414	421	428
3.3.1.3	Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali.	5 721	3 458	2 995	3 320	3 360	3 045	3 500
3.3.1.4	Inani lophando kumbuzo wokokuba ingaba umntwana uyaludinga na ulolongo nokhuseleko olungaqaliswanga yiNkundla yaBantwana	-	-	Isalathisi esitsha	3 000	4 770	4 935	4 960
3.3.1.5	Inani lamatyala athe avulwa kwiNkundla yaBantwana (uphando oluqalwe yiNkundla yaBantwana).	-	Isalathisi esitsha	1 883	2 000	1 950	1 955	1 980
3.3.1.6	Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	-	Isalathisi esitsha	2 623	3 800	3 130	3 242	3 262
3.3.1.7	Inani lamatyala akwiNkundla yaBantwana athe aqosheliswa	-	Isalathisi esitsha	2 806	3 800	2 613	2 628	2 658

UCalulo ngokweKota

UMqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
3.3.1.2 Inani labantwana ababuyiselwe kwiintsapho zabo okanjye abasiwe kubanye abantu abazakubanonophela.	3	Rhoqo ngekota	414	84	108	121	101	C
3.3.1.3 Inani labazali nabanonopheli abagqibe iinkqubo zemfunda noqeqesho ngobuzali.	3	Rhoqo ngekota	3 360	407	457	358	2 138	C
3.3.1.4 Inani lophando kumbuzo wokokuba ingaba umntwana uyaludinga na ulolongo nokhuseleko olungaqaliswanga yiNkundla yaBantwana	3	Rhoqo ngekota	4 770	1 154	1 257	1 237	1 122	C
3.3.1.5 Inani lamatyala athe avulwa kwiNkundla yaBantwana (uphando oluqalwe yiNkundla yaBantwana).	3	Rhoqo ngekota	1 950	496	499	492	463	C
3.3.1.6 Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	3	Rhoqo ngekota	3 130	777	823	769	761	C
3.3.1.7 Inani lamatyala akwiNkundla yaBantwana athe aqosheliswa	3	Rhoqo ngekota	2 613	600	682	704	627	C

INkqutyana 3.4 Ezophuhliso lweeNtsatshana noNonophelo Olungagqibelelanga

INjongo yeNkqutyana

Kukunikezela uthotho olungqibeleleyo lweenkonzo zophuhliso lweeNtsatshana.

Okujoliswe kuko yinkqubo

Ezi nkalo zilandelayo zamangenelo okuncedisa, ajoliswe ekuphuculeni ukufikeleleka kothotho lweenkonzo ezisemgangathweni, zithe zabekelwa bucala ngenjongo yokuzithathela ingqalelo kwisithuba seminyaka emithathu ukuya kwemihlanu ezayo:

- Kukunikezela umkhomba-ndle kumba wonikezelwa kwenkonzo ze-ECD kweli phondo (ezikumaziko nezingaphandle kwamaziko) ngokuthi kuqulunqwe isicwangciso Sokubonelela esisebenza njengesixhobo sokucwangcisa nesokuhlalela isabelo semali;
- Kukuphucula umgangatho we-ECD kumaziko e-ECD ajongwe ngelibomvu apho ukulungela isikolo kungekho mgangathweni weWCED ngenjongo yokufaka igxaaba ekuphuculweni kwiziphumo zemfundo yabantwana;
- Kukuphucula umgangatho wesondlo kumaziko e-ECD, ngentsebenziswano neSebe Lezempilo;
- Kukuxhaswa ukuthathelwa ingqalelo iimfuno zabantwana abakhubazekileyo kumaziko eECD ajongwe ngelibukhali ngokuthi kunikezelwe uqeqesho, uphuhliso lwabahlohli, ukubandakanyeka kwabazali nenkxaso, inkxaso kumba wezixhobo ezisemgangathweni;
- Ukuqhuba kokuphuculwa komgangatho we-ECD ngentsebenziswano namanye amasebe kunye namahlakani ngokuthi kuqeqeshwe abahlohli, baphuhliswe, bacetyiswe ze banikwe inkxaso, ukuphunyezwa kwesikhokelo sekharithulam yabantwana abasusela ekuzalweni kuye kuma kwiminyaka emine bezelwe; ukubhaliswa nokuphunyezwa kweenkqubo zemfundo yala maziko; ukuhlolwa kokuphuculwa kwale nkqubo ndawonye nokuthotyelwa kwemimiselo nemigaqo elawulayo;
- Ukubeka phambili ubhaliso olunemiqathango lwamaziko ololongo olungaphelelanga lwe-ECD kulungiselelwa izibonelelo ezincinane nololongo ngokusetyenziswa komnikelo woxhomekeko;
- Ukuvavanywa kweendlela zokunikezelwa kwenkxaso-mali ezintsha nezizezinye ezifana nokuxhotyiswa koluntu kwakunye neebhondi zefuthe zoluntu ngenjongo yokwandisa amathunga engeniso ekunikezelweni kweenkonzo ze-ECD; kwakunye
- Ukuququzelela nokuxhasa ubhaliso nobhaliso ngokutsha kwamaziko ololongo olungaphelelanga neenkqubo ze-ECD ukuphucula ukufunyanwa neenkonzo ezilungileyo.

ISebe liya kuqhubeka ngezi projekti zilandelayo:

- Intsebenziswano neDOH, ingqwalasela kwiiNtsuku ezili-1000 zokunikezelwa kweenkonzo ezihlangeneyo kubantwana abaselula;
- Iinkqubo zenkxaso kubazali;
- Ukuqhubeka kobhaliso lweenkqubo ze-ECD ngentsebenziswano neWCED; kunye
- Nenkqubo eyodwa ye-ECD elungiselelwe ulwimi lwesiNgesi nophuhliso lwengqiqo kwindawo apho ukulungela isikolo kungekuhle kwaphela.

INJONGO YEQHINGA

Injongo yeqhinga	Ukuququzelela isimo esilolongayo, esikhathalayo nesikhuselekileyo kubantwana okokuba baphile, babe sempilweni yomzimba, ngengqondo, ngokhuseleko lomphfumlo nokulungela intlalo nokuba nakho ukufunda.
Intetho yeNjongo	Ukutyala nokuqinisekisa ngeenkono ezilungileyo ze-ECD ne-ASC ezithi zikhuthaze ukhuselo nophuhliso lwabantwana abangama-88 000 ngoMatshi 2020.
Isisekelo	Inani labantwana kwiPhondo abafumana ulolongo neenkono zophuhliso ama-88 000.
Isizathu	Ukunikezela nesixhobo songenelo kwangethuba nokhuseleko lomntwana; Ukusekwa kwesiseko sokuphuculwa kweziphumo zesikolo nokubeka isiseko kulungiselelwa imfundo yobomi bomntu bonke; Indlela yokunciphisa indlela kubantwana; kunye Nethuba lokuphuhlisa amakhono nobuchule obudingekayo kumathuba oqaqosho kubomi obuzayo.
Unxulumano	Le njongo inxulumana neQhinga leSebe: iNjongo 3 apho iinkono ezijoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo yoKhuseleko loLuntu ebandakanyayo neSabelayo yoKhuseleko lweNtlalo Ikwathungelana ngokunjalo nenjongo yeqhinga "Ekukuphucula ulawulo lwentsebenzo" njengoko imibutho kulindeleke ukuba ithobele imithetho nemiqathango yokufumana inkxaso-mali.

3.4.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesicwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukuququzelela isimo esilolongayo, esikhathalayo nesikhuselekileyo kubantwana okokuba baphile, babe sempilweni yomzimba, ngengqondo, ngokhuseleko lomphfumlo nokulungela intlalo nokuba nakho ukufunda.	Inani labantwana abakweli phondo abafumana iinkono ze-ECD neenkono zolonophelo lwase-mva kwesikolo	88 000	83 871	86 294	75 285	88 000	88 000	88 000	88 000

IMIGQALISELO YECANDELO LOKUSEBENZA ¹⁴**IMIGQALISELA YEPHONDO YOKUSEBENZA**

UMgqalisela wePhondo wokusebenza		Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
3.4.1.1	Inani labantwana abakwiinkqubo neenkonzelo ze-ECD ezifumana inkxasomali. ¹⁵	77 649	78 359	68 887	81 000	81000	81000	81000
3.4.1.2	Inani labantwana abakwiinkqubo ze-ASC. ¹⁶	6 222	7 935	6 398	7 000	7 000	7 000	7 000
3.4.1.3	Inani lamaziko ololongo abhaliswa ngokungaphelelanga. ¹⁷	1 909	1 708	1 872	1 850	1 900	1 900	1 900

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezeleka yo/Engongezelekiyo	
				1 st	2 nd	3 rd	4 th		
3.4.1.1	Inani labantwana abakwiinkqubo neenkonzelo ze-ECD ezifumana inkxasomali. ¹⁸	2, 3	Rhoqo ngonyaka	81 000	-	-	-	81000	NC
3.4.1.2	Inani labantwana abakwiinkqubo ze-ASC.	3	Rhoqo ngonyaka	7 000	-	-	-	7 000	NC
3.4.1.3	Inani lamaziko ololongo abhaliswa ngokungaphelelanga. ¹⁹	3	Rhoqo ngekota	1 900	1 900	1 900	1 900	1 900	NC

¹⁴ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

¹⁵ Iinkqubo neenkonzelo zisetyenziswa ngothintshwano.

¹⁶ Inguqu kumgqalisela ukusuka kwinkqubo ye-ASC ukuya kwinkonzelo ye-ASC. Lo mgqalisela ubala inani labantwana abafumana iinkonzelo zoLolongo lwaseMva kokuPhuma kweSikolo olubhalisiweyo noluxhaswa ngemali (ASC) ezibandakanya amaZiko oLolongo angaPhelelanga e-ASC (axhaswa ngemali ngamanye) kunye neenkqubo ze-ASC ezibhaliswe ngokwahlukeneyo, kodwa zixhaswa ngemali yaye zilawulwa ngokusetyenziswa kwabanikeleli ngenkonzo ze-ASC.

¹⁷ Kweli nani, malunga ne-10% ngamaziko ololongo angaphelelanga abhalisiweyo e-ASC.

¹⁸ Iinkqubo neenkonzelo zisetyenziswa ngothintshwano.

¹⁹ Kweli nani, malunga ne-10% ngamaziko ololongo angaphelelanga abhalisiweyo e-ASC.

INkqutyana 3.5 Ezamaziko oNonophelo lwaBantwana noLutsha

INjongo yeNkqutyana

Kukunikezela nononophelo nenkxaso eyiyenye kubantwana abasemngciphekweni.

Okujoliswe kuko yinkqubo

Kukudala imeko efikelelekayo yokunikezelwa kwendawo yokuhlala kubantwana abanesidingo soko nokhuseleko ngokuthi kunikezelwe inkqubo entlantlo-ninzi kwakunye nendlela yokunikezelwa kothotho lweenkonzo zeengcali apho ukuxhotyiswa nophuhliso zancedisa ekunuyiselweni kwaba bantwana kuluntu ukuze bakhule babe ngabantu abadala an bathatha kubo uxanduva.

Amalinge athe athathelwa ingqalelo phantsi kwezibonelelo ezikhoyo ami ngolu hlobo:

- IQhinga lesiBonelelo seeCYCC kwiNtshona Koloni kubantwana kwinkalo yesidingo sezononophelo nokhuseleko ngokubanzi, kugxilwa kwimisantsa ethe yafunyaniswa ngokuthi zijongisiswe (isibonelelo seenkqubo ezinqabileyo);
- Ukubhaliswa kweeCYCC;
- Ukuhlaziywa kokubhaliswa kweeCYCC;
- Ulawulo lwezokufakwa kumaziko olusebenzayo noluphantsi kolawulo olululo ngenjongo yokuqinisekisa ukungena kwinkqubo efanalekileyo ngokwemigaqo yezibonelelo zomthetho iChildren's Act ekuhlengahlengisweni kweeCYCC. Kukuqinisekisa irejista yamahlakani onke kwezononophelo olukumaziko yaye nokuhamba-hamba kwawo kusemgceni. Ukuqwalaselwa kwezicelo zokususwa kwabantwana besiba kunonophelo olukumgangatho ophezulu wononophelo ngenjongo yokuqinisekisa ukuba abantwana bafakwa kwezona nkalo zononophelo zibafaneleyo nezingabavimbiyo;
- Ukunikezelwa kwala manqanaba ononophelo:
 - Inqanaba 2 – iiCYCC zabantwana abanesidingo sononophelo nokhuseleko, ukunyangelwa ukusebenzisa gwenxa iziyobisi kwinqanaba lokuqala, izigulo ezinganyangekiyo, ukukhubazeka kancinci, izidingo ezingephi zokulungiswa kwesimilo, izidingo ezingephi zokunyangwa kwempilo yengqondo ekufuneka zinikezelwe ikakhulu kumaziko emibutho efumana inkxaso-mali;
 - Inqanaba 3 – Unonophelo ngokwemigaqo yomthetho iChildren's Act kubantwana abanesidingo esimandla sokulungiswa iindlela zokuziphatha (kuquka ukusebezisa gwenxa iziyobisi kunye nempilo yolwaphulo-mthetho) ngokwamaziko aphantsi kolawulo lweDSD anikezela iinkonzo zoNonophelo lwaBantwana noLutsha; kunye
 - Inqanaba 4 – ulolongo lokhuseleko ngokuhambelana noMthetho waBantwana woBulungisa, obandakanya inkqubo epheleleho yololongo lokuhlala.
- Ukunikezelwa kweenkqubo njengoko kucacisiwe kwisahluko 191 somthetho iChildren's Act ngokwezidingo. Inkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yiCYCC nganye; kunye
- Ukuqinisekisa ukuthotyelwa kwemigaqo nemimiselo yeeCYCCs ngokuthi kunikezelwe inkxaso ngokusekelwe kwisicwangciso-qhinga, uvavanyo, uqeqesho kwakunye neenkqubo zokuqinisekisa umgangatho weenkonzo.

INJONGO YEQHINGA

Injongo yeqhinga	Kukunikezela isikhokelo sokunikezelwa kolunye unonophelo nenkxaso kubantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko.
Intetho yeNjongo	Kukutyala nokuqinisekisa umgangatho weenkono zononophelo lokuhlala kubantwana abangama-3 380 abanesidingo sononophelo nokhuseleko ukuya kuthi ga ngenyanga kaMatshi wama-2020.
Isisekelo	Inani labantwana abanesidingo sononophelo nokhuseleko abathe bafakwa kuMaziko oLolongo lwaBantwana noLutsha afumana inkxaso-mali: 3 210.
Isizathu	Kukufaka igxalaba kwezinye iinkono zololongo, ukhuseleko nenkxaso kubantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko.
Unxulumaniso	<p>Unxulunyaniswa nePSG3 "ukwandiswa kwempilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo" ngokunjalo nokunxulunyaniswa neQhinga leSebe iNjongo 3 njengoko ezi nkono zixhabe ekwakheni kumandla abantwana, iintsapho kunye noluntu.</p> <p>INjongo yeSebe ngokunjalo kunxibelelwano ngqo kwimiphumela yeSizwe: "Ukwakha uMzantsi Afrika, i-Afrika engcono kunye nehlabathi elingcono" kunye noMphumela we-13 weSizwe: Inkono ebandakanyayo nesabelayo yoKhuseleko lweNtlalo Kunxulunyaniswa noPG3 "ukwanda kwempilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo."</p>

3.5.1 UMgqalisela wePhondo wokusebenza	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwa ngciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo abahlaliswa kumaziko abanonophela yo ngokoMthetho waBantwana	Inani labantwana ekufumaniseke ukuba bayaludinga unonophelo nokhuseleko abahlaliswa kumaziko abanonophela yo ngokoMthetho waBantwana	3 380	453	603	3 431	3 210	3 380	3 380	3 380

IMIGQALISELO YECANDELO LOKUSEBENZA ²⁰**IMIGQALISELA YEPHONDO YOKUSEBENZA**

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
3.5.1.1 Inani labantwana kwindawo zokuhlala zololongo ezikwiiCYCC zeNPO exhaswa ngemali ngokuhambelana noMthetho waBantwana.	277	358	2 875	2 880	2 880	2 880	2 880
3.5.1.2 Inani labantwana kwiiCYCC ezizezabo neziqheshiweyo ngokuhambelana noMthetho waBantwana.	176	245	556	330	500	500	500

²⁰ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

UCalulo ngokweKota

UMqalisela wePhondo wokusebenza	UNXULUMAN ISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithageathi ngonyaka 2018/19	Ithageathi zarhoqo ngekota				Eyongezeleka yo/Engongezelekiyo
				1 st	2 nd	3 rd	4 th	
3.5.1.1 Inani labantwana kwindawo zokuhlala zololongo ezikwiiCYCC zeNPO exhaswa ngemali ngokuhambelana noMthetho waBantwana.	3	Rhoqo ngekota	2 880	2 112	256	256	256	C
3.5.1.2 Inani labantwana kwiiCYCC ezizezabo neziqheshiweyo ngokuhambelana noMthetho waBantwana.	3	Rhoqo ngekota	500	305	65	65	65	C

INkqutyana 3.6 IiNkonzo zoLolongo lwaBantwana eziSekelwe kuLuntu INjongo yeNkqutyana

Kukunikezela iinkonzo zokhuseleko, unonophelo nenkxaso kubantwana abasemngciphekweni ekuhlaleni.

Okujoliswe kuko yinqubo

Jonga kwi nkqutyana 3.2 ULolongo neeNkonzo kwiiNtsapho malunga nokubhekiselwe kule Nkqubo.

INkqutyana 3.6 IiNkonzo zoLolongo lwaBantwana eziSekelwe kuLuntu kunye nemali yayo idityaniswe kwinkqutyana ezphantsi Kwe Nkqubo 3: EzaBantwana neeNtsapho

INJONGO YEQHINGA

Injongo yeqhinga	Kukunikezela isikhokelo kumba wokunikezelwa kwenkonzo ezisekelwe ekuhlaleni zololongo zokuphucula ukufikeleleka kwezi nkonzo kubantwana abasemngciphekweni.
Intetho yeNjongo	Kukunikezela isikhokelo kwiinkonzo ezisekelwe ekuhlaleni kubantwana nakulutsha ngenjongo yokuphucula ukufikeleleka ngabanye abantwana abasemngciphekweni ukuya kuthi ga kwinyanga kaMatshi wama-2020.
Isisekelo	Inani labaSebenzi boLondolozo lwaBantwana kunye noLutsha oluqeqeshwe ukubonelela inkqubo yeSibindi kubantwana abasengozini 75.
Isizathu	Ukunikezela ngamathuba engqesho kulutsha kwakunye neenkqubo zokunonotshelwa kwabantwana ezisekelwe ekuhlaleni.
Unxulumano	Le njongo inxulumana neQhinga leSebe 3 apho iinkonzo ezijoliswe ekuqinisekiseni ngololongo, ukhuselo nenkxaso kubantwana ekufumanise bedinga ulolongo nokhuseleko. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo yoKhuseleko loLuntu ebandakanyayo neqakayo. Ithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba".

3.6.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwan gciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukukhokela ekunikezelweni kololongo olulolonye neenkqubo zenkxaso kubantwana ekufumanisekwe ukuba bayaludinga unonophelo	Inani labasebenzi abaqeshwe ngabantwana kunye noLutsha abaqeqeshelwa ukubonelela ngeenkonzo kubantwana abasengozini	75	123	102	75	25	20	20	20

IMIGQALISELO YECANDELO LOKUSEBENZA ²¹

UMgqaliso weCandelo lokuSebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
3.6.1.1 Inani labaSebenzi boLondolozo lwaBantwana kunye nolutsha abafumana uqeqesho	123	102	75	20	20	20	20

UCalulo ngokweKota

UMgqaliso weCandelo lokuSebenza	UNXULUMANI SO LWEPSG	Iithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhaqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
3.6.1.1 Inani labaSebenzi boLondolozo lwaBantwana kunye nolutsha abafumana uqeqesho	3	Rhoqo ngonyaka	20	-	-	-	20	NC

10.1 Ulungelelwano lwethagethi zomsebenzi kunye nohlahlo lwabiwo-mali neMTEF**Inkcitho eqikelelweyo****Isishwankathelo seentlawulo noqikelelo – INKqubo 3: Abantwana neeNtsapho**

INKqutya R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelaniweyo 2017/18	Uqikelelo oluhlangeniweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlangeniweyo ngokwe-% 2017/18
	Okuphicothiweyo 2014/15	Okuphicothiweyo 2015/16	Okuphicothiweyo 2016/17				2018/19	2019/20	2020/21	
3.1 ULawulo neNkxaso	8 094	2 016	1 577	2 126	2 094	2 094	2 293	2 459	2 641	9.50
3.2 ULolongo kunye neNkonzo kwiiNtsapho	43 677	43 790	44 149	46 092	45 902	45 902	47 617	53 560	58 920	3.74
3.3 ULolongo loMntwana noKhuseleko	167 621	174 653	184 642	190 680	192 893	192 893	207 052	246 844	263 677	7.34
3.4 I-ECD noLolongo olungaphelanga	233 401	286 689	285 164	314 409	317 136	317 136	336 106	338 617	344 044	5.98
3.5 AmaZiko oLolongo lwaBantwana noLutsha	98 095	93 916	95 709	98 257	98 257	98 257	101 205	103 195	108 368	3.00
Iintlawulo zizonke noqikelelo	550 888	601 064	611 241	651 564	656 282	656 282	694 273	744 675	777 650	5.79

²¹ Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

Isishwankathelo seentlawulo noqikelelo ngokohlalelo loqoqosho – INkqubo 3: Abantwana neeNtsapho

Uhlelo loqoqosho R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelelamiweyo 2017/18	Uqikelelo oluhlangahlengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlangahlengisiweyo ngokwe-% 2017/18
	Okuphich othi-weyo 2014/15	Okuphich othi-weyo 2015/16	Okuphi chothi-weyo 2016/17				2018/19	2019/20	2020/21	
Iintlawulo zangoku	8 092	20 128	24 649	30 161	30 633	30 633	31 992	34 352	36 873	4.44
Imbuyekezo yabasebenzi	7 608	19 282	23 865	29 291	29 763	29 763	31 073	33 370	35 840	4.40
Impahla neenkonziso	484	846	784	870	870	870	919	982	1 033	5.63
Ukhutshelo nenkxaso-mali	542 794	580 934	586 587	621 400	625 640	625 640	662 273	710 314	740 768	5.86
Iiarhente zeSebe neeakhawunti	-	-	-	-	-	-	-	-	-	-
Amaqumrhu angenzi nzuzo	537 466	573 317	578 866	613 711	617 951	617 951	653 847	701 969	729 964	5.81
Ezasekhaya	5 328	7 617	7 721	7 689	7 689	7 689	8 426	8 345	10 804	9.59
Iintlawulo zee-asethi ezinkulu	2	2	5	3	9	9	8	9	9	(11.11)
Izakhiwo nezinye izakhiwo ezingashukumiyi	-	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	2	2	5	3	9	9	8	9	9	(11.11)
Iintlawulo nee-Asethi eziyimali ezinkozo	-	-	-	-	-	-	-	-	-	-
Lulonke uhlelo ngokoqoqosho	550 888	601 064	611 241	651 564	656 282	656 282	694 273	744 675	777 650	5.79

liNdlela zokuSebenza neNkcitho

Izicwangciso seSebe kunye nohlahlo lwabiwo-mali luyaqhuba ukusiwa ngokutsha ukulungiselela iinkalo ezifanelekileyo kakhulu zoqoqosho ezisebenzayo nezifanelekileyo phakathi kwezidingo zoluntu nokuphambili kweqhinga lesizwe nelephondo, okubalulekileyo kakhulu kuko inguPSG 3: “Ukwandisa impilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo” kunye nePSG 2 “Ukuphuculwa kweziphumo zemfundo namathuba ophuhliso lolutsha”.

Ngethuba leli xesha leMTEF, ezi zigqibo zeqhinga zilandelayo ziya kuphambela ufezekiso lweziphumo zeqhinga:

- Ukukhutshelwa kwenkxaso-mali kwimibutho etyunjiweyo yokhuseleko lwabantwana kuya kudinga ukukhula kwemali;
- Ukwamkelwa kunye nololongo lwempelesi luthathwa njengokuphambili kwiphondo. Isicwangciso esamkelweyo solawulo lololongo lwempelesi sikho;
- Iphulo lokufunwa nenkqubo yenkxaso elungiselelwe abazali bokhuseleko nabazali abazimpelesi;
- Iinkqubo zobuzali ziya kuncitshiswa ze kugxilwe kungenelelo losapho; kunye
- Nokubekwa phambili kweenkonzo ezisemthethweni nokumiliselwa ngamanqanaba kwezigunyaziso ezisemthethweni.

Ii-ECD:

- Umnikelo wesizwe woxhomekeko we-ECD umiliselwe;
- Inkxaso kwii-ECD okokuba zibe zezihambelanayo yaye zibhaliswe iyanikezelwa ziiNPO, ezixhaswa ngemali, kuncitshiswa uxinzelelo kwikhono lokunikezelwa kweenkonzo kwingingqi;
- Ukugcinwa kwesiseko esikhoyo njengoko ubhaliso lwe-ECD esele luphelelwe lixesha kodwa ngoku sele lubhaliswe ngokutsha;
- Inkqubo eyodwa ye-ECD yolwimi lwesiNgesi kunye nophuhliso lwengqiqo kwiindawo apho ukulungela ukuhamba isikolo kukwinqanaba eliphantsi; kunye
- Nokuncitshiswa kweeprojekti ezingenguye undoqo kunye nemisebenzi.

Ukunyuka ukusuka kuqikelelo oluhlaziyiweyo lwezigididi ezingama-R656.282 ngowama-2017/18 ukuya kwizigididi ezingama-R694.273 ngowama-2018/19 kubangelwa kukunyuka komnikelo woPhuhliso loBuntwana kwaNgethuba kunye nezabelo ezichongiweyo ezilungiselelwe ubundlobongela obujoliswe kubantu ababhinqileyo. Ukunyuka ngowama-2019/20 kubandakanya izigididi ezingama-R21.665 okubhekiselele kwisigwebo setyala lenkundla loMibutho weSizwe weMibutho yeNtlalo-ntle kunye neMibutho engekho phantsi koLawulo lukaRhulumente (NAWONGO). Isabelo sohlahlo lwabiwo-mali emva kwangoko sanyuka saya kutsho kwizigididi ezingama-R777.650 ngowama-2020/21.

10.2 ULawulo loMngcipheko

UMngcipheko	UkuThintelwa koMngcipheko
<ul style="list-style-type: none"> ● Uncitshiso lokunatyiswa kweenkonzo ezisemthethweni ezinikezelwa ziiNPO kunokuba nomphumela wokwanda kwebango kweenkonzo zalo iSebe ukunabela kwizithuba ezingumphumela, ezingunobangela weendleko eziphezulu ezingakhange zibe zilungiselelwe. 	<ul style="list-style-type: none"> ● UMNikelo wesizwe woXhomekeko we-ECD: ozizigidi ezingama-R38.89 kowama-2018/19; ● Ukwanda okungaphantsi kwexabiso lemali (+/- 3%); ● Ukuncitshiswa kweenkonzo ezingekho mthethweni (umz. iinkcubo zothintelo, iinkqubo zoqeqesho).
<ul style="list-style-type: none"> ● Umngcipheko wamatyala ukuba ngaba isebe lithe lasilela ukuhlawula izigunyaziso ezisemthethweni ngokusetyenziswa kwee-NPO okanye iinkonzo zalo. 	<ul style="list-style-type: none"> ● Ukugxila olwandileyo kwizigunyaziso ezisemthethweni nogxininiso lokuziswa kwezi nkonzo emgangathweni ofunekayo; ● Ukwanda kwabemi kuya kudingeka ukuba kungeniswe kwisabelo eslinganayo soRhulumente wePhondo njengoko kunempembelelo kuwo onke amasebe angundoqo onikezelo lwenkonzo.
<ul style="list-style-type: none"> ● Ukwanda kwebango leenkonzo zalo u ngokunatyiswa okupheleleyo kokunikezelwa kwenkonzo apho izithuba zishiyiweyo licandelo le-NPO; ● Ukuncitshiswa kokunatyiswa kokunikezelwa kweNkonzo nokulunga okubangelwe: <ul style="list-style-type: none"> ● Kukuncitshiswa kwiNPO ezinikezela ngeenkonzo ezisemthethweni; ● Ukuhla kuphawu lokunikezelwa kwenkonzo kwiinkonzo zaho iiDSD; ● Ukunganeli kokunatyiswa kwimimandla ukususela kuziphi iiNPO ekufuneka zirhoxisiwe. ● Ibango elikhulayo leenkonzo ngenxa bephondo nokwanda kwendlala; ● Ukungabinakho kweSebe ukunikezela ngeenkonzo ngenxa yezithintelo zekhono labasebenzi. 	<ul style="list-style-type: none"> ● Ukungeniswa ngokutsha kwezibonelelo kwiiNPO ukunceda ngokunatyiswa okungcono; ● Ukulungelelaniswa ngokutsha kwabasebenzi ukuphucula ukwenziwa kakuhle (isidingo esichongiweyo ukulungiselela inkxaso eyomeleleyo yeenkonzo zequmrhu kumaqela asebenzayo omsebenzi wentlalo); ● Ukuncitshiswa kwenani labasebenzi kwisithuba seMTEF ngenxa yokunyuka okube ngaphantsi kwepesenti echaziweyo kwisabelo seCoE liCandelo loLawulo-mali lePhondo.
<ul style="list-style-type: none"> ● Ukuncitshiswa kokuthamba kokufunyanwa kwemali kube nomphumela kokuqiniswa kwesimo sokungena nokuphuma kwemali kunokuba nesiphumo: <ul style="list-style-type: none"> ● Sokungahlawulwa kweeNPO kunye nezinye iikontilaka; ● Ukwanda komthwalo wolawulo olunxulunyaniswa nolungelelwaniso lweeshedyuli zentlawulo. 	<ul style="list-style-type: none"> ● Ukuhlaziywa kwenkqubo yentlawulo kwiiNPO ngothethwano nePT; ● Ukuphuculwa konxibelelwano phakathi kweDSD necandelo leNPO.
<ul style="list-style-type: none"> ● Ukungabikho kwentsebenziswano phakathi kwamacandelo. 	<ul style="list-style-type: none"> ● Ukuqiniswa kweForum yaBantwana neeNtsapho yePhondo.
<ul style="list-style-type: none"> ● Amaziko angabhaliswanga angubunobangela womngcipheko wokhuseleko kubantwana. 	<ul style="list-style-type: none"> ● Inkxaso yeNPO nokuququzelelwa kobhaliso kwamaziko ololongo olungaphelelanga kunye neenkqubo ze-ECD.

11 IiNkqubo 4: IiNkonzo zokuBuyiselwa esimeni esisiso

INjongo yeNkqubo

Kukunikezela ngeenkono ezihlangeneyo neziphuhliso zothintelo lolwaphulo-mthetho lwentlalo nokuchazwa kokusetyenziswa gwenxa kwezinyobisi kwabo basesichengeni kakhulu ngentsebenziswano nabachaphazelekayo kunye nemibutho yoluntu.

INkqutya 4.1 ULawulo neNkxaso

INjongo yeNkqubo

Kukubonelela ngentlawulo yemivuzo neendleko zolawulo nabasebenzi abancedisayo abanikezela ngenkonzo kuzo zonke iinkqutya zale nkqubo.

INkqutya 4.2 UkuThintelwa koLwaphulo-mthetho nenkxaso

INjongo yeNkqubo

Ukuphuhlisa nokumiliselela iinkqubo zothintelo lolwaphulo-mthetho lwentlalo nokunikezela ngeenkono zokulingwa ezijolise kubantwana, ulutsha nabaphuli-mthetho abadala kunye namaxhoba kwinkqubo yobulungisa kulwaphulo-mthetho.

Ekujoliswe kuko yiNkqubo

Inkqubo iya kujolisa koku kulandelayo:

- Ukumiliselela izigunyaziso ezisemthethweni eziqulathwe kuMthetho iChild Justice Act kunye noMthetho iProbation Services Amendment Act ukubonelela ngoludwe lweenkonzo ezizodwa zolingo kubantu (abantwana, ulutsha nabadala) abangqubana nomthetho kunye namaxhoba abo ukulungiselela ukunciphisa ukuwa rhoqo ezonweni;
- Ukubonelela ngenkqubo yololongo yendawo yokuhlala ekhuselekileyo kumaziko karhulumente kunye nawololongo aqeshiweyo nabantwana nolutsha ajolise kulolongo, kuphuhliso nenkxaso yabantwana nolutsha olungquzulana nomthetho, ngenjongo yempumelelo yokuhlanganiswa kwabo noluntu, nokuncitshiswa kokuwa rhoqo ezonweni; Ibandakanya uphuhliso, iyanyanga, imidlalo nolonwabo, iinkqubo zohlanganiso kunye nololongo lwethutyana;
- Iqinisa iinkqubo zayo zothintelo lolwaphulo-mthetho lwentlalo, ingakumbi iinkqubo eziya kuyila ze zizinzise ubume bentlalo obulungileyo ukunceda imiba yomngcipheko wentlalo bolwaphulo-mthetho kunye nobundlobongela kwimimandla esemngciphekweni omkhulu nokwandisa unyamezelo kule miba yomngcipheko;
- Ukubonelela ngoludwe lwamangenelo ohlanganiso kubantwana abagquzulana nomthetho abaqakumbele iinkqubo ezisekwe kuluntu kunye/okanye ezokuhlala ukukhuthaza ubudlelwane obuzinzileyo bentlalo nobosapho, kuncitshiswe amathuba abo okubuyela umva ze baphinde bone;
- Ukwakhwa kwamakhono kumthetho wothintelo lolwaphulo-mthetho lwentlalo, imigaqo-nkqubo, amaqhinga kunye neenkqubo, ezinoxinzelelo olulodwa kumiliselelo olusebenzayo lwezithethe nemigangatho ehlaziyweyo kulungiselelwa ukuphazamisa umntwana;
- Ukuqinisekiswa kweenkqubo zokuphazamisa umntwana kunye nabanikezeli benkonzo ukuqinisekisa ngohambelwano noMthetho weChild Justice Act; kunye
- Nokuvavanywa kokufunyenweyo kuphando ngokusebenzisa kakuhle kweenkqubo ezicwangcisiweyo zokuphazanyiswa komntwana kulungiselelwa ukuqunjelwa kunyakamali olandelayo kuya kuba nempembelelo kucwangciso kwisithuba seMTEF.

Ukunikezelwa okusebenzayo kwala mangenelo kuya kunikela kukuncitshiswa kwinqanaba labantwana nabantu abadala abakwinkqubo yobulungisa yolwaphulo-mthetho yaye

ngoko kuphucule yaye kunikele kukomelela nophuhliso olulungileyo lwabantwana nabantu abadala.

INJONGO YEQHINGA

Injongo yeqhinga	Kukuncitshiswa kwempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkonzo yoluleko esebenzayo kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngenyanga kaMatshi wama-2020.
Intetho yeNjongo	Kukwehlisa izinga lempilo yolwaphulo-mthetho kwanokuba semngciphekweni wokwenza ulwaphulo-mthetho ngokuthi kunikezelwe iinkonzo zokulungiswa kwempilo yengqondo neyomoya ngokomthetho kubantwana, ulutsha nabantu abadala abonayo kwakunye namaxhoba akwinqubo yobulungisa bolwaphulo-mthetho ukuya kuthi ga ngenyanga kaMatshi wama-2020 kubaxhamli abangama-22 335.
Isisekelo	Inani labantwana nabantu abadala abafikelela kwiinkonzo zenkxaso kwinqubo yolwaphulo-mthetho ngonyaka: 19 826.
Isizathu	Le njongo ithungelana nomthetho iChild Justice Act, Nombolo 75 ka-2008, iChildren's Act, Nombolo 38 ka-2005, iProbation Services Act, isiCwangciso- qhinga seSizwe soThintelo loLwaphulo-mthetho yaye iyakufaka igxalaba ekuncitshisweni kwenani labantwana abathi bangene kwinqubo yolwaphulo-mthetho.
Unxulumano	<p>Ithungelana neNjongo yeQhinga seSebe 4: "Ukwandisa intla-lontle, ukhuseleko nokulwisana nemikhuba ngokuthi kunikezelwe iinkonzo zokuthintela ulwaphulo-mthetho kuluntu kwanezokulwisana nokusetyenziswa gwenxa kwezinyobisi".</p> <p>Ithungelana neziphumo zeSizwe: "Ukwakhiwa kwelizwe elikhuselekileyo," "kwanokwakhiwa koMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono" kunye nesiPhumo seSizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo".</p> <p>Le nkqubo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha" kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba".</p> <p>Eyona njongo yale nkqubo yeSebe isekuthinteleni ulwaphulo-mthetho eluntwini kwanokunikezela iinkonzo ngokwemithetho, njengoko kuthiwe theca kumthetho iChild Justice Act kunye neProbation Services Act. Iyakufaka igxalaba ekucuthekeni kwenani labantwana nabantu abadala abakwinqubo yobulungisa bolwaphulo-mthetho zeke ngoko ibe iphucula ze ifake igxalaba ekubeni luqilima nasekuphuhleni ngendlela kwabantwana neentsapho.</p>

4.2.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwasincwangcis o seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelwey o 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/1 5	2015/1 6	2016/1 7		2018/1 9	2019/2 0	2020/2 1
Kukunciphisa izinga lempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkqubo esebenzayo yoluleko kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2020	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo zokuncitshiswa kwezinga lempilo yolwaphulo-mthetho	22 335	19 983	19 274	21 355	19 826	20 950	22 335	22 660

IMIGQALISELO YECANDELO LOKUSEBENZA 22

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
4.2.1.1 Inani labantwana abakungqzulwano nomthetho abathe bahlolwa.	9 508	8 261	8 159	8 306	7 850	8 000	8 040
4.2.1.2 Inani labantwana abakungqzulwano nomthetho abathunyelwe kwiinkqubo zoluleko.	3 880	3 555	3 460	3 515	3 265	3 310	3 385
4.2.1.3 Inani labantwana abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko.	2 355	2 384	1 970	2 344	2 170	2 285	2 360

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUMAN ISO LWEPSG	Ithuba lokunikelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezelelwe ka yo/Engongezelekiyo
				1 st	2 nd	3 rd	4 th	
4.2.1.1 Inani labantwana abakungqzulwano nomthetho abathe bahlolwa.	3	Rhoqo ngekota	7 850	1 960	2 020	1 990	1 880	C
4.2.1.2 Inani labantwana abakungqzulwano nomthetho abathunyelwe kwiinkqubo zoluleko.	3	Rhoqo ngekota	3 265	776	873	848	768	C
4.2.1.3 Inani labantwana abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko.	3	Rhoqo ngekota	2 170	502	568	548	552	C

IMIGQALISELA YOMSEBENZI WEPHONDO

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
4.2.1.4 Inani labantu abadala abakungqzulwano nomthetho abalulekiweyo abagqithiselwe kwiinkqubo zoluleko.	10 255	10 895	13 017	9 860	11 640	12 875	13 160
4.2.1.5 Inani labantu abadala abakungqzulwano nomthetho abathe bazigqiba iinkqubo zoluleko.	6 891	7 568	9 147	6 393	8 052	8 229	8 450
4.2.1.6 Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo.	197	192	179	160	160	160	160
4.2.1.7 Inani labantwana abakungqzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko akhuselekileyo.	1 566	1 401	1 265	1 500	1 300	1 300	1 300

²² Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomo E.

UCalulo ngokweKota

UMqalisela wePhondo wokusebenza	UNXULUMA NISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
4.2.1.4	Inani labantu abadala abakungquzulwano nomthetho abalulekiweyo abagqithiselwe kwiinkqubo zoluleko.	3	Rhoqo ngeKota	11 640	2 900	2 910	2 940	2 890	C
4.2.1.5	Inani labantu abadala abakungquzulwano nomthetho abathe bazigqiba iinkqubo zoluleko.	3	Rhoqo ngeKota	8 052	2 007	2 033	2 013	1 999	C
4.2.1.6	Inani labantwana abathe bagwetyelwe kwii-CYCC zabo okanye eziqeshiweyo ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo.	3	Rhoqo ngeKota	160	115	15	15	15	C
4.2.1.7	Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kwi-CYCC zabo okanye eziqeshiweyo ngokwemigaqo yomthetho weChild Justice Act.	3	Rhoqo ngeKota	1 300	520	260	260	260	C

INkqutyana 4.3 UkuXhotyiswa kweXhoba

INjongo yeNkqutyana

Ukuyila nokumiliselela iinkqubo ezihlangeneyo kunye neenkonzozo zenkxaso, ulolongo nokuxhobisa amaxhoba obundlobongela nolwaphulo-mthetho, ingakumbi amabhinqa nabantwana.

Ejoliswe kuko inkqubo

Okungundoqo ejolise kuko inkqubo yokuXhotyiswa kweXhoba (VEP) kukunikezela ngeenkonzozo kubantu abadala abangamaxhoba obudlobongela basekhaya, amatyala esondo nokuthengiselwa kwabantu isondo.

Ejolise kuko inkqubo kulo nyaka-mali ulandelayo kuya kubandakanya:

- Inkxaso-mali yeendawo zokhuselo nemibutho yenkonzo nokwandiswa ukulunga kweenkonzo ngenkxaso ukulungiselela ukuhambelana nezithethe ezifanelekileyo nemigangatho elungiselelwe iindawo zokhuselo;
- Ukuququzelela imisebenzi yofikelelo yoluntu kunye nocweyo lwemfundo ukufundisa uluntu ngokubanzi malunga nobundlobongela obusekwe kwisini (GBV) kunye neenkonzozo ezikhoyo kumaxhoba olwaphulo-mthetho;
- Ukumiliselwa kwengcebiso zeprojekti elingwayo eqhutywe ngowama-2017, ukunikezela ngeenkonzozo zololongo lwakamva atghe azishiya iindawo zokhuselo;
- Ukubonelelwa kweenkqubo eziqinisekisiweyo zophuhliso lwamakhono ezilungiselelwe abahlali kwiindawo zokhuselo;
- Ukunikezelwa kwamangenelo okubuyiselwa esimeni nothintelo kulungiselelwa amaxhoba okuthengiselwa isondo ngokuhambelana noMthetho wePrevention and Combatting of Trafficking in Persons (PACOTIP) Act;
- Iindawo zokhuselo eziqinisekisiweyo ezithi zihlalise amaxhoba okuthengiselwa isondo ukuqinisekisa ngohambelwano noMthetho wePACOTIP kwisithuba seMTEF;
- Ukuqinisekisa ngenkqubo hyogqithiselo engenamakhwiniba ukusuka kwiindawo zokhuselo ezixhaswa ngemali ukuya kubanikezeli benkonzo ngoyilo lweKhuseleka kwiZiko iSaartjie Baartman;
- Ukwandiswa nokubekwa kweliso kwiindawo ezigcina amaxhoba kwiVEPOPAR ukulungiselela iinjongo zokulandelwa kwamaxhoba;
- Ukuqinisekiswa konikezelo lwengxelo yarhoqo ngabagqithiselweyo abamkelwe liZiko leGender-Based Violence Command Centre (GBVCC). I GBVCC liziko lesizwe lokutsalelwa umnxeba iiyure ezingama-24 elinabasebenzi abangoonontlalo-ntle, abathi bancede amaxhoba obundlobongela obusekwe kwisini;
- Ukumiliselwa kweqhinga lamacandelo amaninzi lokuxhotyiwa kwexhoba ngokuqinisa kweeforam zengingqi zeVEP ukunceda kuxhatshazo olungephi, nokuqaliswa koqeqesho kwiiSOP kulungiselelwa iinkonzozo zexhoba zecandelo leVEP;
- Ukwandisa ukulunga kwenkonzo yenkqubo ngokunikezelwa kwesibonelelo soqeqesho kubasebenzi beSebe nakwiNPO exhaswa ngemali yiDSD; kunye
- Nokuqinisa iinkonzozo zololongo zakamva ezilungiselelwe amaxhoba okuxhatshazwa ngesondo eziya kuphenjelelwa kokufunyenwe kuvavanyo lophando kwisibonelelo senkxaso yengqondo nentlalo.

Ukugqibezela, amaxhoba obundlobongela kunye nowaphulo-mthetho aquka iintsapho zawo, anelungelo lokufumana iinkonzozo. Ukulandela oku, izicwangciso zenkqubo zokuseka, zokwandisa iinkonzozo zenkxaso yexhoba kwimimandla yasemaphandleni ngokunjalo noluntu lwasedolophini olusemngciphekweni kwiNtshona Koloni.

INJONGO YEQHINGA

Injongo yeqhinga	Onke amaxhoba obundlobongela kodwa ke ingakumbi amanina nabantwana angafikelela kuthotho lweenkonzo.
Intetho yeNjongo	Kufaka igxalaba ekuxhoyisweni kwamaxhoba obundlobongela basekhayeni ze kwehlise izinga lomngcipheko wokuxhatshazwa ngokwesondo nangokwasemzimbeni ngokuthi kuqinisekise ukunikezelwa nokufikeleleka kothotho lweenkonzo ezifikelela kumaxhoba angama-20 200 ukuya kuthi ga ngenyanganga kaMatshi wama-2020.
Isisekelo	Inani lamaxhoba afikelela kwiinkonzo zenkxaso kunye neenkqubo eziphakamisa ukuxhoyiswa kwamaxhoba: 19 200.
Isizathu	UkuXhoyiswa kwamaXhoba yenye yeentsika ezingundoqo kwiQhinga leSizwe sokuThintela uLwaphulo-mthetho esathi saqulunqwa ngo-1996. IsiCwangciso sokuSebenza seSizwe sokuXhoyiswa kwamaXhoba sabekwa ngokusesikweni ngo-1998. Iinkonzo ezilwisana nokwenziwa ixhoba nokuxhatshazwa ziyanikezelwa sithetha nje ngamahlakani, eburhulumenteni nangaphandle. Kungoku nje, zikho yaye ziyafumaneka iinkonzo ingakumbi kwiingingqi ezihlelelekileyo kwakunye nezo zisemaphandleni. Le ndlela ingahlangenanga neyenza izinto ngendlela engenakusebenzisana ekunikezelweni kweenkonzo inefuthe ekuphindeneni kuxhatshazwe amaxhoba. iDSD lilo isebe elihamba phambili yaye lilo elinoxanduva lokuququzela nokuhlanganisa ukuze kuphunyezwe ngempumelelo iNkqubo yokuXhoyiswa kwamaXhoba kumasebe ohlukeneyo.
Unxulumano	Le njongo ithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba" kwakunye nesiPhumo Sesizwe 13: "Inkqubo yoKhuseleko loLuntu ebandakanyayo." Ikwathungelana neNjongo yesicwangciso-ahinga seSebe 4: "Ukwandisa intlalo-ntle, ukhuseleko, nokulwisana nemikhuba ngokuthi kuliwe ulwaphulo-mthetho ze kunikezelwe neenkonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi." Le njongo ikwathungelana neQhinga leSizwe sokuThintela uLwaphulo-mthetho kwakunye nombono weSebe wokwakha uluntu oluzimeleyo.

4.3.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Onke amaxhoba obundlobongela ingakumbi amanina nabantwana bafikelela kuthotho lweenkonzo zenkxaso	Inani labantu abathe bafikeleleka abafumana iinkonzo zenkxaso njengamaxhoba	20 200	19 879	25 330	19 962	19 200	19 800	20 200	20 500

IMIGQALISELA YOMSEBENZI WEPHONDO²³

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
4.3.1.1 Inani lamaxhoba olwaphulo-mthetho nobundlobongela afumana iinkonzo akumaziko eVEP afumana inkxaso-mali	17 533	25 330	19 962	19 200	19 800	20 200	20 500

²³ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomo E.

UCalulo ngokweKota

UMqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Iithagethi zarhoqo ngekota				Eyongezeleka yo/Engongeze lekiyo
				1 st	2 nd	3 rd	4 th	
4.3.1.1 Inani lamaxhoba olwaphulo-mthetho nobundlobongela afumana iinkonzo akumaziko eVEP afumana inkxaso-mali	3	Rhoqo ngekota	19 800	5 300	4 850	4 750	4 900	C

INkqutyana 4.4 Ukusetyenziswa Gwenxa kweZiyobisi, uThintelo nokuBuyiselwa kwiSimo sesiQhelo**INjongo yeNkqutyana**

Kukuyilwa nokuphuyezwa kweenkonzo ezihlanganyelweyo zokulwisana nokusetyenziswa gwenxa kweziyobisi, uthintelo, unyango nokubuyiselwa kwisimo sesiqhelo.

Ekujoliswe kuko yiNkqubo

Owona ndoqo wale nkqubo iya kuba kukugxila ekuziseni ulwazi, ingakumbi kumba wezifo ezixhaphaza iintsana ezingekazalwa ngenxa yotywala obuselwa ngoonina, (FAS) iinkqubo zokungenelela kwangethuba, iinkonzo eziphantsi kolawulo lwemithetho ndawonye neenkqubo zasemva kononophelo. Ezi ziza kuba phantsi kolawulo lwendlela ehlanganyelweyo nelungelelanisiweyo, yeSebe lezeMfundo²⁴ kunye nelezeMpilo ndawonye neeKomiti zeeNgingqi zeeNtshukumo ngeZiyobisi zooRhulumente beNgingqi.

Le nkqubo iya kuqhuba nokugxila:

- Ukubhaliswa kwamaziko onyango kunye namalinge okunyanga ngenjongo yokuqinisekisa ukuthotyelwa kwemigaqo nemimiselo iPrevention and Treatment for Substance Abuse Act; ezithiwe thaca kumthetho.
- Ukunikezela inkxaso nokubeka iliso kubonelelo lwezifundo eziqinisekisiweyo zasemva kokufumana isidanga nezaphambi kokuthweswa isidanga ngokunjalo lokufumana isikhokhelo seSibonelelo sokuSetyenziswa Gwenxa kweZiyobisi okusekwe kwiwebhu;
- Ukunikezela ukufikelela okumandla kwiinkonzo ngelixa kuzakube kusandiswa iinkonzo zokononophelo zangaphandle esibhedlele nezokungenelela kwangethuba;
- Icandelo lokunyangelwa ngaphandle elisebenzayo kuzo zonke iinkqubo ngenjongo yokunciphisa ukugcinwa kwabaxhamli ze kwehliswe nenani labantu abaphinda bone;
- Iinkonzo zeengcali zonyango kwakunye nezongenelo kwangethuba kubantwana nomlisela nomthinjana ziyakuthi zisebenze. Kuya kuthi kunikezelwa inkonzo yokulwisana nokusetyenziswa gwenxa kweziyobisi eLindelani CYCC kubantwana (amakhwenkwe namantombi) abaminyaka isusela ku-13 kuye kuma-15 kumakhwenkwe ze kumantombi isusele kuma-15 kuye kuma-17 e De Novo Substance Abuse Treatment Centre, eKraaifontein.
- Kuya kuthi kusekwe iinkqubo zokulwisana nokusetyenziswa gwenxa kweziyobisi kuwo onke amaziko ononophelo lwabantwana nolutsha, ndawonye neshumi lezikolo ezithatyathwa njengezisemngciphekweni omkhulu kwiNtshona Koloni.
- Kuyakuthi kunikezelwe nenkqubo kwindawo yokuhlala yokulwisana nokusetyenziswa gwenxa kweziyobisi kumanina ngumbutho wangaphandle eKensington; kwakunye
- Nokuqhutywa kwenkqubo i-Opiate Substitution eza kusebenza kwingingqi yaseMitchells Plain ebandakanya isithuba sonyango oluthabatha iiveki ezilishumi elinambini ezakulandelwa yinkqubo yokubuyiselwa ekuhlaleni yeenyanga ezintandathu equka

²⁴ Ukuthathela ingqalelo nokubekela phambili iimfundiso ngeengozi zotywala neziyobisi kwiSikhokelo Sesisekelo esisiso seMigangatho Yekharithulam, kwizinga eliphakathi nakwizifundo iLife Orientation yeBanga 11.

ukuthintelwa kokubuyela kwesimo sokusebenzisa gwenxa iziyobisi, iinkonzo zothuthuzelo, uvavanyo, iinkonzo zenkqubo yokunyanga ngokwasengqondweni ndawonye namaqela enxaso.

- Ukulungelelanisa neAlcohol Harms Reduction Game Changer Lever 3, iSebe licwangcise:
 - Ukuqalisa ngendlela yogqithiwo yeSOP phakathi kweDoH neDSD kunxibelelanisa lwabaxhamli benkonzo abaphuma kwiindawo zeBrief Motivational Intervention (BMI) yeDoH (eKhayelitsha, ePaarl East, eGugulethu/ Nyanga) ukuya kwiDSD kunye/okanye iinkonzo zeDoH; kunye
 - Nophuhliso lwesicwangciso seprojekti nezindululo zokuyilwa kweenkqubo zokuphambukisa ezilungiselelwe abasebenzisi gwenxa botywala ngamaqela alingwayo eSDA.

Iziphumo zovavanyo lwamaziko anyangela ngaphandle nanyangela ngapahakathi, olwaseka leli Sebe²⁵ ngo-2013, lubonakalise isidingo sokuphuculwa kokulinganiselwa kwentsebenzo kunye neziphumo ngokuthi kuphuhlise ze kuqulunqwe iinkqubo ezinemigangatho ekusetyenzisweni kwesixhobo esizakusetyenziselwa ukulinganisa ukmsebenzi wamaziko onyango.

INJONGO YEQHINGA

Injongo yeqhinga	Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi.
Intetho yeNjongo	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga lokusetyenziswa kweZiyobisi lePhondo kuMatshi wama-2020 kubaxhamli abali-12 145.
Isisekelo	Inani labaxhamli abafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi: 11 959.
Isizathu	Le njongo iyakufaka igxalaba kumba wokufikeleleka lula kweebnkonzo kube ke ngoko kuncitshiswa ifuthe lokusetyenziswa gwenxa kweziyobisi kwiintsapho. Ukwenziwa luqilima kobomi bosapho. Kuya kwandisa ukufikeleleka kweenkonzo zonyango ze ithintele nokwanda kokusetyenziswa gwenxa kweziyobisi ingakumbi kulutsha.
Unxulumano	Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhlaleni", ikwanxulumene nesiPhumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", IsiPhumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" nesiPhumo seSizwe 13: "Inkqubo yokhuselo ebandakanya wonke umntu". Inxulumene neNjongo yeQhinga lokuSebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni," nolungelelwaniso kwiPhepha leNgcaciso yoMgaqo-nkqubo we-Western Cape Alcohol-Related Harms Reduction Policy (Oktobha 2011). Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzo zokuxhatshazwa kweziyobisi kubantu, kwiintsapho nakuluntu kumhlakani eNkqubo yokuXhatshazwa kweZiyobisi kuzo zosixhenkxe iNkqubo zeSebe, icandelo leNGO, amanye amasebe noomasipala.

25 Uhlolo Lwenkqubo Neendlela Zokusebenza zamaziko anonophela anyange izigulana Ngaphandle Nangaphakathi nezixhaswa ngemali yiNkqubo Yokusetyenziswa Gwenxa Kweziyobisi yeSebe Lophuhliso leNtshona Koloni.

4.4.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinqongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kwezinyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kwezinyobisi zezi nkonzo ngokubanzi	Inani labasebenzi benkonzo abathe bafumana iinkonzo esibhedlele / kumaziko onyango axhaswa ngemali	12 145	10 542	13 084	11 876	11 959	11 881	12 145	12 395

IMIGQALISELA YOMSEBENZI WEPHONDO²⁶

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
4.4.1.1 Inani labaxhamli abathe bafikelela kwiinkonzo zokunyangelwa ngaphakathi kumaziko onyango afumana inkxaso-mali kwisebe	1 350	1 303	1 164	1 325	1 351	1 355	1 355
4.4.1.2 Inani labantu abathe baxhamla kwiinkonzo ezikumaziko asekweluntu. ²⁷	Isalathisi esitsha	2 909	3 624	3 624	3 630	3 680	3 700

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUMANI SO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
4.4.1.1 Inani labaxhamli abathe bafikelela kwiinkonzo zokunyangelwa ngaphakathi kumaziko onyango afumana inkxaso-mali kwisebe	3	Rhoqo ngekota	1 351	337	337	337	340	C
4.4.1.2 Inani labantu abathe baxhamla kwiinkonzo ezikumaziko anyangela ngaphandle.	3	Rhoqo ngekota	3 630	907	907	907	909	C

IMIGQALISELA YOMSEBENZI WEPHONDO

²⁶ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomelo E.

²⁷ Igama lomgqalisela weCandelo ubhekiselele 'kwiinkonzo zokunyangelwa ngaphandle kweziko'; oku kusetyenziswa ngokutshintshana neenkonzo zonyango 'ezisekwe kuluntu'. Unikezelo lwenkonzo kunye neendlela zokuqinisekwa ziyafana njengoko zidweliswe kwithe yibhile yeNkcazelo yoMgqalisela wobuGcisa weCandelo, ngoko oku kuchazwe njengomgqalisela weCandelo.

UMgqalisela wePhondo wokusebenza		Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
4.4.1.3	Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35)	3	3	3	3	3	3	3
4.4.1.4	Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi	6 842	8 872	7 088	7 010	6 900	7 110	7 340
4.4.1.5	Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kweziyobisi	2 510	1 983	1 961	2 495	2 549	2 616	2 758

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza		UNXULUMANI SO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
					1 st	2 nd	3 rd	4 th	
4.4.1.3	Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35)	3	Rhoqo ngekota	3	3	3	3	3	N/C
4.4.1.4	Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi	3	Rhoqo ngekota	6 900	1 697	1 802	1 757	1 644	C
4.4.1.5	Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kweziyobisi	3	Rhoqo ngekota	2 549	622	656	651	620	C

11.1 Ukuthungelanisa iithagethi zentsebenzo nesabelo-mali kunye neMTEF

Uqikelelo lwenkcitho

Isishwankathelo seentlawulo noqikelelo – liNkqubo 4: liNkonzo zokuBuyisela esimeni esisiso

iNkqutyana R'000	Umpumela			Esona sabelo	Isabelo esilungelane- weyo	Uqikelelo oluhlengi- siweyo	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlengi- siweyo ngokwe- %
	Okuphichoth i-weyo 2014/15	Okuphichoth i-weyo 2015/16	Okuphichoth i-weyo 2016/17	2017/1 8	2017/1 8	2017/18	2014/1 5	2015/1 6	2016/17	
4.1 ULawulo nenkxaso	5 215	3 165	3 298	3 510	3 480	3 480	3 723	4 002	4 298	6.98
4.2 UThintelo loLwaphulo- mthetho neNkxaso	172 148	194 506	216 141	217 117	219 667	219 993	233 923	251 802	269 770	6.33
4.3 UkuXhotyiswa kweXhoba	23 746	28 740	30 167	31 739	31 761	31 761	45 012	50 208	54 185	41.72
4.4 UThintelo lokuSetyenzis wa Gwenxa kweZiyobisi noVuselelo ngokuTsha	89 596	92 574	95 006	96 320	97 971	97 645	104 039	108 673	115 710	6.55
Zizonke iintlawulo noqikelelo	290 705	318 985	344 612	348 686	352 879	352 879	386 697	414 685	443 963	9.58

Isishwankathelo seentlawulo noqikelelo ngokohlalelo loqoqosho – INkqubo 4: Iinkonzo zokuBuyisela esimeni esisiso

Uhlelo loqoqosho R'000	Umphumela			Esona sabelo 2017/18	Isabelo esilungelanelelaniweyo 2017/18	Uqikelelo oluhlangengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlangengisiweyo ngokwe-% 2016/17
	Okuphichot hi-weyo 2014/15	Okuphichot hi-weyo 2015/16	Okuphichot hi-weyo 2016/17				2014/15	2015/16	2016/17	
Iintlawulo zangoku	202 663	222 098	242 737	244 130	246 337	246 073	264 622	285 098	304 516	7.54
Ibuyekezo yabasebenzi	105 293	123 585	136 181	152 973	151 148	150 884	164 200	176 518	190 017	8.83
Impahla neenkono	97 370	98 513	106 556	91 157	95 189	95 189	100 422	108 580	114 499	5.50
Ukhuselo nenkxaso-mali	85 519	93 976	98 518	101 411	103 526	103 790	117 823	125 097	134 711	13.52
Iiarhente zeSebe neekhawunti	18	20	22	21	21	21	10	23	24	(52.38)
Amaqumrhu angenzi nzuzo	84 763	93 512	97 661	100 685	101 985	101 985	117 714	124 626	134 278	15.42
Ezasekhaya	738	444	835	705	1 784	1 784	99	448	409	(94.45)
Iintlawulo zee-asethi ezinkulu	2 523	2 911	3 357	3 145	3 016	3 016	4 252	4 490	4 736	40.98
Izakhiwo nezinye izakhiwo ezingashukumayo	-	-	-	-	-	-	-	-	-	-
Oomatshini nezixhobo	2 523	2 911	3 357	3 145	3 016	3 016	4 252	4 490	4 736	40.98
Iintlawulo nee-Asethi eziyimali ezinkozo	-	-	-	-	-	-	-	-	-	-
Lulonke uhlelo ngokoqoqosho	290 705	318 985	344 612	348 686	352 879	352 879	386 697	414 685	443 963	9.58

Iindlela zokuSebenza neNkcitho

Izicwangciso nohlalelo lwabiwo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zeqhinga sephondo, apho eyona ibalulekileyo iyingongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhlisa kolutsha" ndawonye neNjongo yeqhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Kwisithuba seli xesha leMTEF, ezi zigqibo zeqhinga zilandelayo ziyakuba nefuthe ekuzuzweni kweziphumo zesicwangciso-qhinga:

- Ukuphuhlisa nokulondoloza izibonelelo zeCYCC ezikhuselekileyo;
- Amagumbi okulala awangezelelweyo kwiCYCC yaseClanwilliam (izibonelelo);
- Ukubekwa phambili kweenkonzo ezisemthethweni nokumiliselwa ngamanqanaba kwezigunyaziso ezisemthethweni; kunye
- Nokuncitshiswa kweprojekti ezingenguye undoqo woshishino nomsebenzi.

Ukunyuka ukusuka kuqikelelo oluhlaziyiweyo lwezigididi ezimngama-R352.879 ngowama-2017/18 ukuya kwizigididi ezingama-R386.697 ngowama-2018/19 kwezibonelelo zokwandiswa kweenkonzo kumaziko namaziko onyango. ULwabiwo lohlalelo lwabiwo-mali emva kwangoko lwanda lwaya kwizigididi ezingama-R443.963 ngowama-2020/21.

11.2 ULawulo loMngcipheko

UMngcipheko	UThintelo loMngcipheko
<ul style="list-style-type: none"> ● Amatyala oMngcipheko xa lithe isebe lasilela ukuhlangabezana nezigunyaziso zalo ezisemthethweni ngokuseyenziswa mhlawumbi kweNPO okanye iinkonzo zalo. 	<ul style="list-style-type: none"> ● Inggawlasela eyandileyo kwizigunyaziso ezisemthethweni nogxininiso ekuzisweni kwezi nkonzo kwimigangatho edingekayo; ● Ukwanda kwabemi kuya kufuneka kungeniswe kwisabelo esilinganayo soRhulumente wePhondo njengoko kunempembelelo kunikezelo lweenkonzo zesebe.
<ul style="list-style-type: none"> ● Ukwanda kwebango leenkonzo zalo ukulungiselela ukuqinisekisa ngofikelelo oluphelelyo lokunikezelwa kweenkonzo apho kushiye khona izithuba licandelo leNPO; ● Ukuncitshiswa kofikelelo lonikezelo lweenkonzo nokulungo okubangelwe: <ul style="list-style-type: none"> ● Kukuncitshiswa kokunikezelwa kweenkonzo ezisemthethweni yiNPO; Ukuncitshiswa kuphawu lokunikezelwa kwenkonzo yeDSD kweenkonzo zayo; ● Ukunganeli kokunatyiswa kwimimandla apho iNPO kunyanzeleke ukuba zirhoxe. Ibango elikhulayo leenkonzo ngenxa yokukhula kwabemi bephondo nokwanda kwentlupheko; ● Ukungabonakho kweSebe ukunikezela ngeenkonzo ngenxa yezithintelo zekhono labasebenzi. 	<ul style="list-style-type: none"> ● Ukuhanjiswa ngokutsha kwezibonelelo ukuya kwii-NPO ukunceda ngokunatyiswa okungcono kwenkonzo; ● Ukulungiswa ngokutsha kwabasebenzi ukuphucula ukusebenza kakuhle (isidingo esichongiweyo ukulungiselela inkxaso yeenkonzo zequmrhu kumaqela okusebenza omsebenzi wentlalo); ● Ukuncitshiswa koluhlu lwabasebenzi kwisithuba seMTEF ngenxa yokwanda okungaphantsi kwepesenti echaziweyo kwizabelo zeCoE ezinikezelwe liCandelo loLawulo-mali lePhondo.
<ul style="list-style-type: none"> ● Ukuncitshiswa kokuthamba kwezemali okube nomphumela wesimo sokungangeni kwemali okunokuba nesiphumo: <ul style="list-style-type: none"> ● Sokungahlawulwa kweNPO nezinye iikontilaka; ● Ukwanda komthwalo wolawulo onxulunyaniswa neeshedyuli zentlawulo. 	<ul style="list-style-type: none"> ● Ukuhlaziywa kwenkubo yentlawulo kwiiNPO ngothethwano nePT; ● Ukuphuculwa konxibelelwano phakathi kwe-DSD necandelo leNPO.

12 INkqubo 5: UPuhliso noPhando

INjongo yeNkqubo

Ukunikezela ngeenkqubo zophuhliso, eziququzelela ukuxhotyiswa koluntu, kusekwe kuphando nengcaciso yebala labemi.

INkqutyana 5.1 ULawulo neNkxaso

INjongo yeNkqutyana

Ukunikezela ngentlawulo yemivuzo neendleko zolawulo nenkxaso kubasebenzi abanikezeli ngeenkonzozo kuzo zonke iinkqutyana zale nkqubo.

INkqutyana 5.2 Ukuvuselelwa koluntu

INjongo yeNkqutyana

Ukwakha uluntu olukhuselekileyo noluzinzileyo ngokuyilwa kothungelwano olomeleleyo loluntu, olusekwe kwimithetho-siseko yentembeko nentlonipho yeyantlukwano yengingqi, nokukhulisa ingqiqo yokubandakanyeka nokuzithemba kubantu bengingqi.

La mangenelo alawulwa ngokunqamlezileyo kwiinkqutyana.

IMIGQALISELA YOKUSEBENZA KWECANDELO²⁸

INkqutyana 5.3 Ukuxhotyiswa kwamaZiko ngezaKhono (ICB) kunye nenkxaso yeeNPO

INjongo yeNkqutyana

Ukuxhaswa kokubhaliswa kwee NPO nokuhambelana kokubekwa kweliso, uthungelwano nabachaphazelekayo beNPO nonxibelelwano, ukubonelela amaziko ngoxhotyiso lwekhono, ukulawulwa kwenkxaso-mali yeNPO nokubekwa kweliso.

Ekujoliswe kuko yiNkqubo

Icandelo leNPO lisebenza kwisimo esinzima yaye soloko lijamelene neningeni engundoqo kunye nezithintelo zophuhliso kummandla wolawulo, ulawulo lwemali, ukubekwa kweliso novavanyo, ucwangciso nemisebenzi yolawulo ngokunjalo nokunyuswa kwengxowa ukuqinisekisa ngokuzinza kwawo. Le nkqubo iya kwandisa iinzame zeSebe ekuqiniseni icandelo leNPO, eya kuthi, ngoko, iphucule ukunikezelwa kwenkonzo nokuthatyathwa koxanduva.

Ukusabela kule mingeni, inkqubo iconge le mimandla ilandelayo engundoqo ejolise kuyo:

- Iinkonzo zeNkxaso yoBhaliso (idesika yoncedo);
- ULawulo lweNPO nokuSebenza (uqeqesho);
- INkxaso yokuQhelisa (ukubekwa kweliso); kunye
- Nokusekwa kweDesika yoNcedo yeNPO kunye nothungelwano lwenkxaso lweeNPO kwinqanaba lengingqi.

Le mimandla ingundoqo ekujoliswe kuyo iya kuqiniswa ngamanqanaba ngeenkonzozo zenkxaso zololongo lwakamva, oluququzelelwe ngamagosa engingqi.

²⁸ Imigqalisela yecandelo engaxelwanga icaciswe kwiSihlomelo E.

INJONGO YEQHINGA

Injongo yeqhinga	Uphuhliso lwekhono neenkonziso zenkxaso ukuchonga iinNPO ezixhaswa ngemali kunye nemibutho yemveli yoluntu.
Intetho yeNjongo	Ukuqinisa ikhono lolawulo kwiinNPO ezili-1 170 ezixhaswa ngemali kunye nemibutho yemveli yoluntu (<i>In-Crises & At Umngcipheko</i>) ngoMatshi 2020.
Isisekelo	Inani leeNPO ezithe zafumana ulwandiso lwekhono neenkonziso zenkxaso: 1 173.
Isizathu	Le njongo iya kunikezela ekuphuculeni kukusebenza kombutho; ukuqhutywa kolawulo olulungileyo nokuncedwa kweenNPO ukumiliseka ngokufanelekileyo kweenkonzo zothelwano. Iya kukhuthaza ngaphezulu ukusekwa kothungelwano lwenkxaso yeNPO yengingqi ejolise ekwandiseni imisebenzi yolawulo ze ibe nomphumela ekuphuculweni konikezelo lwenkonzo.
Unxulumaniso	Le njongo inxulunyaniswa kwiNjongo 5 yeQhinga leSebe: "Ukuyilwa kwamathuba ngokusetyenziswa kweenkonzo zophuhliso loluntu". Inxulumanisa ngokunjalo isiPhumo seSizwe 12: "Inkonzo karhulumente efanelekileyo esebenzayo nejolise kuphuhliso nexhobisayo, enobulungisa nebandakanya ubumi "kunye nesiPhumo seSizwe 13: "Inkonzo ebandakanyayo nesabelayo kuKhuselelo lweNtlalo." Le nkqubo inxulunyaniswe kwiPSG 2: "Ukuphuculwa kweziphumo zemfundo kunye nethuba lophuhliso lolutsha" ngokunjalo nePSG 3: "Ukwandiswa kwempilo, ukhuselo nokuncitshiswa kobubi bentlalo".

5.3.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukuxhotyiswa ngezakhono kweenNPO ezithe zachongwa nezixhaswa ngemali kwakunye nemibutho yabemi bemveli	Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho kunye neenkonziso zenkxaso	1 170	1 724	2 340	1 605	1 173	1 083	1 170	1 262

IMIGQALISELA YOMSEBENZI WEPHONDO²⁹

UMgqalisela yokuSebenza yeCandelo	Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho.	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
5.3.1.1	Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho.	620	1 148	712	435	345	360	375

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Iithuba lokunikezelwa kwengxelo	Iithagethi ngonyaka ka 2018/19	Iithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
5.3.1.1	Inani leeNPO ezithe zaxhotyiswa ngezakhono ngokwesikhokelo sezooqeqesho.	2, 3	Rhoqo ngekota	345	83	93	86	83	C

²⁹ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomo E.

IMIGQALISELA YOMSEBENZI WEPHONDO

UMqaliselela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi			
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	
5.3.1.2	Inani leeNPO ezincediswe ngobhaliso.	1 059	1 179	881	726	726	798	875
5.3.1.3	Inani leeNPO ezibonakaliswe kuvavanyo lwangaphambili nasemva kokuba ulwazi sele kuphuculwe emva kokungenela uqeqesho lwenkxaso yolawulo.	45	13	12	12	12	12	12
5.3.1.4	Inani leeNPO ezisemngciphekweni ezithe zangenela inkqubo yokubekwa kweliso apho iinkqubo zolwazi namakhono athe aphuculwa.	45	0	12	12	12	12	12

UCalulo ngokweKota

UMqaliselela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka 2018/19	Ithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo	
				1 st	2 nd	3 rd	4 th		
5.3.1.2	Inani leeNPO ezincediswe ngobhaliso.	2, 3	Rhoqo ngekota	726	200	200	200	126	C
5.3.1.3	Inani leeNPO ezibonakaliswe kuvavanyo lwangaphambili nasemva kokuba ulwazi sele kuphuculwe emva kokungenela uqeqesho lwenkxaso yolawulo.	2, 3	Rhoqo ngonyaka	12	-	-	-	12	N/C
5.3.1.4	Inani leeNPO ezisemngciphekweni ezithe zangenela inkqubo yokubekwa kweliso apho iinkqubo zolwazi namakhono athe aphuculwa.	2, 3	Rhoqo ngonyaka	12	-	-	-	12	N/C

INkqutyana 5.4 UkuPheliswa kweNdlala neMpilo-ntle eZinzileyo**INjongo yeNkqutyana**

KukuLawula iinkqubo zokuKhokelisa uLuntu kwaneyo kuPheliswa kweNtlupheko neyokuPhila ngokuZimela (ziquka i-EPWP).

Ekujoliswe kuko yiNkqubo

Imimandla ekujoliswe kuyo kule nkqubo kule minyaka mithathu ilandelayo yile:

- Kukunikezela ngamathuba omsebenzi wethutyana nengeniso kubantu abangenangqesho ngeli thuba ibanika amava endawo yokusebenza noqeqesho lwamakhono (inkqubo ye-EPWP); kunye
- Nokunikezela ngesondlo esichongiweyo kwaba balambileyo nabangondlekanga, abangabandakanywa yiNkqubo yoNyango lokuNgondleki yeDoH.

Le nkqubo ijolise ekuncedeni imingeni ebalulekileyo yentswela-ngqesho nendlala ngokusetyenziswa kwamangenelo.

INJONGO YEQHINGA

Injongo yeqhinga	Ukukhuthaza ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu bahlelelekileyo kweli Phondo.
Intetho yeNjongo	Ukukhuthaza ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu abangama- 5 870 abahlelelekileyo kweli Phondo ukuya kuthi ga ngenyanga kaMatshi wama-2020.
Isisekelo	Inani labantu abaxhamle kumalinge okuncitshiswa kwendlala: 6 375.
Isizathu	Kukunikezela isikhokelo kumba wokuphunyezwa kwamalinge okhuseleko lokutya kubantu namakhaya abahlelelekileyo kwiNtshona Koloni.
Unxulumaniso	Le njongo ithungelana neNjongo yoPhuhliso 1: "Ukuphelisa indlala nentlupheko emandla". Kwathungelana noPSG 2: "ukuphucula iziphumo zemfundo kunye namathuba ophuhliso lolutsha" ndawonye noPSG 3: "ukwandisa intlalontle, ukhuseleko nokulwisana nemikhwa", iziPhumo zeSizwe 7: "imimandla yamaphandle ephilayo, edlamkileyo nesemgangathweni enokhuseleko lokutya kubantu bonke," IsiPhumo seSizwe 4: "Ingqesho esemgangathweni ngophuhliso lqoqosho olubandakanyayo" kwakunye nesiPhumo seSizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo." Le njongo ithungelana neNjongo yeQhinga seSebe 5: "Ukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso lweengingqi."

5.4.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukukhuthaza ukubandakanyeka koluntu kwanokuncitshiswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba e-EPWP kwabona bantu bahlelelekileyo kweli Phondo.	Inani labantu abaxhamle kwiinkonzo zamalinge okupheliswa kwendlala	5 870	2 946	4 448	6 278	6 375	5 820	5 870	5 920

IMIGQALISELA YOMSEBENZI WEPHONDO³⁰**IMIGQALISELA YOMSEBENZI WEPHONDO**

UMqaliselela wePhondo wokusebenza		Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
5.4.1.1	Inani labaxhamli abafanelekileyo abafumana izidlo kumaziko okutya afumana inkxaso kweli Sebe.	2 643	3 687	4 946	4 920	4 920	4 920	4 920
5.4.1.2	Inani lamathuba engqesho athe adalwa kwi-EPWP	483	761	1 332	1 455	900	950	1 000

³⁰ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomo E.

UCalulo ngokweKota

UMqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka ka 2018/19	Iithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
5.4.1.1 Inani labaxhamli abafanelekileyo abafumana izidlo kumaziko okutya afumana inkxaso kweli Sebe.	2, 3	Rhoqo ngekota	4 920	4 920	4 920	4 920	4 920	NC
5.4.1.2 Inani lamathuba engqesho athe adalwa kwi-EPWP	2, 3	Rhoqo ngekota	900	900	900	900	900	NC

INkqutyana 5.5 Uphando olusekwe kuLuntu noCwangciso**INjongo yeNkqutyana**

Kukunika uluntu ekuhlaleni amathuba okufunda ngobomi kwakunye neemeko zeengingqi abahlala kuzo ze kuphakanyiswe imingeni neenkxalabo ezijamelene neengingqi zabo, ndawonye namandla nezixhobo abanazo ezinokusetyenziselwa ukujamelana nale mingeni.

La mangelolo alawulwa ngokunqamlezileyo kwiinkqutyana ezahlukeneyo.

IMIGQALISELA YOMSEBENZI WECANDELO³¹

³¹ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomelo E.

INkqutyana 5.6 UPhuhliso loLutsha

INjongo yeNkqutyana

Kukudala isimo apho abantu abatsha bazikhulisa ngendlela eyakhayo, ekhuthazayo nobudlelwane obubu ngelixabekwanikwa amathuba okuzakha nokuzixhobisa ze bazinike nezakhono abazidingayo njengamahlakani kuphuhliso lwabo kwanolweendawo abaphula kuzo.

Ekujoliswe kuko yiNkqubo

Ummandla ongundoqo ekujoliswe kuwo yile nkqubo usekwe kuphuhliso olupheleleyo lwamakhono abantu abatsha ukubenza babe nokuqhesheka, babesempilweni yaye babe babulungele kakuhle ubuntu obudala ngokumiliselwa kwePYDS. Ii-Youth Cafés ziya kusebenza njengomnikeli ongundoqo ekufezekiseni le njongo.

Ngeli thuba inikezela ngethuba lokufumana iinkonzo, amathuba akunye nenkxaso yabo bonke abantu abatsha, abalungelelanisi bolutsha bajolisa ngqo kwiiNEET nolutsha olusesithubeni, nokwandisa iinkonzo zeSebe kulutsha ngokunikezela ngoqeqesho kumakhono okuphila, kubeko lweliso nokuqheliswa kubunkokheli, ushishino kunye noqeqesho olusesikweni oluqinisekisiweyo nokulungela ingqesho.

Le mimandla ekujoliswe kuyo ingundoqo ilandelayo yenza undoqo wamangenelo:

- Ekujoliswe kuko okwandileyo kukuqiniswa nokwandiswa kweeYouth Cafés;
- Ukubonelelwa kweenkonzo zolutsha ezisekwe kuluntu ezinxulunyaniswe nezixhasa iiYouth Cafés esele zikho kunye nezintsha; kunye
- Nokubeka ngeqhinga kweenkonzo zolutsha ngokuhambelana neendawo ezichongiweyo ezinesininzi seeNEET.

INJONGO YEQHINGA

Injongo yeqhinga	Ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni ezilungiselelwe ulutsha.
Intetho yeNjongo	Kukunikezela umkhomba-ndlela ukuze ulutsha lube nokufikelela kuthotho lweenkonzo zophuhliso loluntu eziphakamisa iindlela zokuziphatha eziphilileyo ukuya kuthi ga ngenyanga kaMatshi ngowama-2020.
Isisekelo	Inani lamalinge okuphuhlisa kwezakhono zolutsha angentsebenziswano namanye amasebenzi karhulumente: 15 480.
Isizathu	Iqhinga loPhuhliso loLutsha ithungelaniwe neli linge lephondo yaye liyingxenywe yokungenelela kwangethuba kwinqanaba lokunikezelwa kweenkonzo. Injongo iyakufaka igcaxalaba kulutsha oluzinzileyo olunokukwazi ukuziphandela ze lufake igxalaba ngendlela kwingingqi oluhlala lukho.
Unxulumano	Le njongo inxulunyaniswe nePSG 2: "Ukuphuculwa kweziphumo zemfundo namathuba alungiselelwe uphuhliso lolutsha" kunye nePSG 3: "Ukwandiswa kwempilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo". Le njongo inxulunyaniswa neNjongo 5 yeQhinga leSebe: "Ukuyilwa kwamathuba ngokusetyenziswa kweenkonzo zophuhliso loluntu." Inxulunyaniswa ngokunjalo nesiPhumo seSizwe 5: "Abasebenzi aba namakhono ukuxhasa indlela yokukhula ebandakanyayo" kunye ne-11: "Ukuyilwa koMzantsi Afrika ongcono nokunikela kwiAfrika engcono nekhuselekileyo kwilizwe elingcono" kunye nesiPhumo seSizwe 13: "INKonzo ebandakanyayo nesabelayo yoKhuselo lweNtlalo". I NDP iseka undoqo wengqwalasela entsha ukulwenza ulutsha lube nakho ukulungisa imingeni yenkulungwane. Olunye unxulumano lukwi-EPWP, iSebe lezaBasebenzi neMicimbi yeNkcubeko neMidhalo, iSixeko saseKapa (COCT) kunye nezinye iinkqubo ezizezinye zeDSD.

5.6.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwangciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Ukufikeleleka kweenkonzo zophuhliso ezilungiselelwe ulutsha.	Inani lolutsha olufikelela kwiinkqubo zophuhliso lwentlalo.	17 690	14 810	16 785	27 800	15 480	16 600	17 690	18 770

IMIGQALISELA YOMSEBENZI WEPHONDO³²

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
5.6.1.1 Inani Lolutsha oluthabatha inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono	11 540	12 140	22 197	12 000	13 000	14 000	15 000

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka ka 2018/19	Iithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
5.6.1.1 Inani Lolutsha oluthabatha inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono	2, 3	Rhoqo ngekota	13 000	2 000	4 000	4 000	3 000	C

IMIGQALISELA YOMSEBENZI WEPHONDO

UMgqalisela wePhondo wokusebenza	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
5.6.1.2 Inani lolutsha olunxulunyaniswa nemisebenzi kunye namanye amathuba ophuhliso lwamakhono kwiinkonzo ezizezawo	3 270	4 645	5 603	3 480	3 600	3 690	3 770
5.6.1.3 Inani lee Cafés zoLutsha ezixhaswa ngemali.	Umgqalisela omtsha	5	6	9	11	12	13

UCalulo ngokweKota

UMgqalisela wePhondo wokusebenza	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Ithagethi ngonyaka ka 2018/19	Iithagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekiyo
				1 st	2 nd	3 rd	4 th	
5.6.1.2 Inani lolutsha olunxulunyaniswa nemisebenzi kunye namanye amathuba ophuhliso lwamakhono kwiinkonzo ezizezawo	2, 3	Rhoqo ngekota	3 600	943	913	892	852	C
5.6.1.3 Inani lee Cafés zoLutsha ezixhaswa ngemali.	2, 3	Rhoqo ngekota	11	10	10	11	11	NC

³² Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomelo E.

INkqutyana 5.7 UPhuhliso lwamanina

INjongo yeNkqutyana

Kukudala imeko apho kuncediswa amanina ukuze aphuhlise ubudlelwane obuphilileyo, obusemgangathweni nobunesidima ngelixa inikezela amathuba okwakha amandla nezakhono zokusebenza njengamahlakani kuphuhliso lwawo kwanolo lwabantu aphila nabo ekuhlaleni.

La malinge ke aphantsi kolawulo olufanayo aphantsi kwezi nkqutyana.

IMIGQALISELA YOMSEBENZI WECANDELO³³

INkqutyana 5.8 Ukukhuthazwa koMgaqo-nkqubo waBemi

INjongo yeNkqutyana

Kukukhuthaza ukuphunyezwa koMgaqo-nkqubo waBemi kuwo onke amabakala kaRhulumente kwakunye nakuluntu ngokubanzi ngokuthi kwenziwe uphando, iintethelelo, ukuxhotyiswa ngezakhono ngokuthi kwenziwe uhlolo novavanyo kuphunyezo kwemigaqo-nkqubo.

Ekujoliswe kuko yiNkqubo

Le nkqubo iya kugxila ekukhuthazeni imigaqo-nkqubo kubo bonke abacwangcisi bakarhulumente abakweli Phondo kuwo onke amasebe kaRhulumente.

³³ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomelo E.

INJONGO YEQHINGA

Injongo yeqhinga	Kukunikezela umkhomba-ndlela, kukuqhuba nokulawula uphando; iintethelelo ngamanani abemi; ukuxhotyiswa kwabemi ngezakhono kumba wemicimbi yezophando kunye neenguqu kubemi, kwanokuvavanywa nokuhlolwa kokuphunyezwa kwemigaqo-nkqubo kweli Phondo.
Intetho yeNjongo	Ukuyila ulwazi nengqiqo ngesidingo sokuhlenganiswa kwemiba yabemi kwisicwangciso sophuhliso ngokusetyenziswa koyilo nokumilisela kweengxelo zophando lwabemi kunye nembonakalo yeentlanga; ukwaxhiwa kwekhono labemi; neenkqubo zokufundiswa kwabemi rhoqo ngonyaka kwicandelo lophuhliso lwentlalo kunye namanye amasebe karhulumente ngoMatshi 2020
Isisekelo	Inani leeprojekti zophando lwabemi kunye nembonakalo yeentlanga igqityiwe: 31.
Isizathu	<p>Ulwazi nengqiqo yeentshukumo yeentlanga kunye neendlela zabemi ziya kwandisa ukuhlenganiswa kwemiba yabemi kucwangciso lophuhliso, ukulungiselela ukwandisa injongo zalo mgaqo-nkqubo weSizwe waBemi. Le njongo inxulumana nePSG 2: "Ukuphuculwa kweziphumo zemfundo namathuba alungiselelwe uphuhliso lolutsha" kunye nePSG 3: "Ukwandiswa kwempilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo." Le njongo inxulunyaniswe kwiinjongo ezintlanu zeSebe. "Ukuphuculwa koLawulo lweQumrhu; Ukwandiswa kokusebenza kwentlalo kwabahluphekileyo nabantu abasesichengeni ngokusetyenziswa kweenkonzo zentlalo-ntle; linkonzo ezihlangeneyo zololongo lomntwana, usapho kunye nenkxaso ukukhusela amalungelo abantwana nokukhuthaza impilo-ntle yentlalo; ukwandiswa kwempilo-ntle, ukhuselo nokuncitshiswa kobubi bentlalo ngokusetyenziswa kweenkonzo zokuthintelwa kolwaphulo-mthetho lwentlalo nokusetyenziswa gwenxa kweziyobisi; Ukuyilwa kwamathuba ngokusetyenziswa kweenkonzo zophuhliso loluntu".</p> <p>Inxulunyaniswa ngokunjalo nesiPhumo seSizwe 11: "Ukuyilwa koMzantsi Afrika ongcono nokunikela kwiAfrika engcono nekhuselekileyo kwilizwe elingcono" nakwisiPhumo seSizwe 13: "Inkonzo ebandakanyayo nesabelayo yoKhuselo lweNtlalo".</p> <p>Olunye unxulumano: iInkqubo zeSebe; uLawulo loLwazi; iYunithi yaBemi beSizwe; ii-ofisi zengingqi namaziko, kunye nawo onke amasebe eWCG.</p>

5.8.1 Injongo yeqhinga	Isalathiso sokusebenza esisekwe kwinjongo yeqhinga	Okujoliswe kuko kwesincwang ciso seqhinga	Okuphicothiweyo/owona msebenzi			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi		
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Kukunikezela umkhombandlela, kukuqhuba nokulawula uphando; iintethelelo ngamanani abemi; ukuxhotyiswa kwabemi ngezakhono kumba wemicimbi yezophando kunye neenguqu kubemi, kwanokuvavanywa nokuhlolwa kokuphonyezwa kwemigaqonkqubo kweli Phondo.	Inani leeprojekti zophando lwabemi kunye nembonakalo yeentlanga iqukunjelwe	7	8	7	8	31 ³⁴	7	7	7

IMIGQALISELA YOMSEBENZI WEPHONDO³⁵

UMgqalisela yokuSebenza yeCandelo	Okuphicothiweyo/owona msebenzi	Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwesithuba esiphakathi				
			2014/15	2015/16	2016/17	2018/19	2019/20
5.8.1.1 Inani leeprojekti zophando eliqukunjelweyo	2	1	2	1	1	1	1
5.8.1.2 Inani leeprojekti zembonakalo yabemi eliqukunjelweyo	6	6	6	30	6	6	6

UCalulo ngokweKota

UMgqalisela yokuSebenza yeCandelo	UNXULUM ANISO LWEPSG	Ithuba lokunikezelwa kwengxelo	Iihagethi ngonyaka 2018/19	Iihagethi zarhoqo ngekota				Eyongezele ka yo/Engong eze lekityo
				1 st	2 nd	3 rd	4 th	
5.8.1.1 Inani leeprojekti zophando eliqukunjelweyo	2, 3	Rhoqo ngonyaka	1	-	-	-	1	NC
5.8.1.2 Inani leeprojekti zembonakalo yabemi eliqukunjelweyo	2, 3	Rhoqo ngonyaka	6	-	-	-	6	NC

³⁴Ukwandiswa kwethagethi ngenxa yokukhutshwa koVavanyo loLuntu 2016 ekuqaleni ngowama-2017 njengoko iinkcukacha zamanani ziya zifumaneka ukwenza uqulunqo lwamanani ngokunjalo nembonakalo kamasipala kwiphondo.

³⁵ Izalathisi zecandelo ekungachazwanga icalulwe kwiSihlomelo E.

11.1 Ukuthungelanisa iithagethi zentsebenzo nohlahlelo lwabiwo-mali kunye neMTEF

Uqikelelo lwenkcitho

Isishwankathelo seentlawulo noqikelelo – INkqubo 5: UPuhliso noPhando

INkqutyana R'000	Umphumela			Esana sabelo 2017/18	Isabelo esilungelanis iweyo 2017/18	Uqikelelo oluhleng- hlengisiweyo 2017/18	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlenga- hlengisiweyo ngokwe- % 2017/18
	Okuphichoth i-weyo 2014/15	Okuphichoth i-weyo 2015/16	Okuphichoth i-weyo 2016/17				2018/19	2019/20	2020/21	
5.1 ULawulo neNkxaso	5 473	5 331	6 257	6 267	6 636	6 636	6 451	6 926	7 438	(2.79)
5.3 IKhono leziko kubandakany wa neenkxaso yeeNPO	1 365	941	768	1 109	1 583	1 583	1 668	1 792	1 926	5.37
5.4 Ukubhangiswa kwendlala neMpilo noZinziso lweNtlalo lweMpilo-ntle	37 172	56 783	24 764	31 239	31 293	31 293	17 409	16 397	17 464	(44.37)
5.6 UPuhliso loLutsha	21 570	12 010	15 520	15 676	15 695	15 695	17 759	16 706	17 494	13.15
5.8 Ukukhuthazwa koMgaqo- nkqubo waBemi	2 762	2 808	2 462	2 378	2 447	2 447	2 608	2 803	3 012	6.58
Zizonke iintlawulo noqikelelo	68 342	77 873	49 771	56 669	57 654	57 654	45 895	44 624	47 334	(20.40)

Isishwankathelo seentlawulo noqikelelo ngokohlalelo loqoqosho – INkqubo 5: UPuhliso noPhando

Uhlelo loqoqosho R'000	Umphumela			Esona sabelo	Isabelo esilungelaniweyo	Uqikelelo oluhlangengisiweyo	Uqikelelo lwesithuba esiphakathi			Inguqu kuqikelelo Oluhlangengisiweyo ngokwe-% 2017/18			
	Okuphichothiweyo 2014/15	Okuphichothiweyo 2015/16	Okuphichothiweyo 2016/17				2017/18	2017/18	2017/18		2018/19	2019/20	2020/21
	Iintlawulo zangoku	8 231	13 109				14 008	14 786	15 771		15 771	16 194	17 417
Imbuyekezo yabasebenzi	7 230	11 921	13 280	14 075	15 060	15 060	15 525	16 688	17 940	3.09			
Impahla neenkonzelo	1 001	1 188	728	711	711	711	669	729	746	(5.91)			
Ukhuselo nenkxaso-mali	60 107	64 762	35 761	41 876	41 876	41 876	29 701	27 203	28 643	(29.07)			
Iiarhente zeSebenzane akhawunti	-	-	-	-	-	-	-	-	-	-			
Amaqumrhu angenzi nzuzo	60 107	64 762	35 738	41 876	41 876	41 876	29 701	27 203	28 643	(29.07)			
Ezasekhaya	-	-	23	-	-	-	-	-	-	-			
Iintlawulo zee-asethi ezinkulu	4	2	2	7	7	7		4	5	(100.00)			
Izakhiwo nezinye izakhiwo ezingashukumayo	4	2	2	7	7	7		4	5	(100.00)			
Oomatshini nezixhobo	-	-	-	-	-	-	-	-	-	-			
Iintlawulo nee-Asethi eziyimali ezinkozo	-	-	-	-	-	-	-	-	-	-			
Lulonke uhlelo ngokoqoqosho	68 342	77 873	49 771	56 669	57 654	57 654	45 895	44 624	47 334	(20.40)			

Iindlela zokuSebenza neNkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zezicwangciso-ahinga sephondo, apho eyona ibalulekileyo iyinjongo yecwangciso-ahinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhlisa kolutsha" ndawonye neNjongo Yesicwangciso-ahinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Kwisithuba seli xesha leMTEF, ezi zigqibo zezicwangciso-ahinga zilandelayo ziyakuba nefuthe ekuzuzweni kweziphumo zezicwangciso-ahinga:

- Ukwanda komlinganiselo okungaphantsi kokuhla kwexabiso kwiiNPO;
- Ukumiliselwa kweqhinga lophuhliso lolutsha lwephondo nokwangezelelwa kweeYouth Cafés ezinye; kunye
- Nokufunyanwa kweqabane lwenkxaso-mali ukubheka phambili.

Ukuncitshiswa kohlalelo lwabiwo-mali leCandelo leNtlalo le-EPWP lwezigididi ezingama-R57.654 ngowama-2017/18 ukuya kutsho kwizigididi ezingama-R45.895 ngowama-2019/20 ngenxa yokuqunyelwa komnikelo woxhomekeko weCandelo leNtlalo le-EPWP. Isabelo sohlahlo lwabiwo-mali emva kwangoko sanyuka saya kutsho kwizigididi ezingama- R47.334 ngowama-2020/21.

12.2 ULawulo lomngcipheko

Umngcipheko	Uthintelo lomngcipheko
<ul style="list-style-type: none"> ● Ibango liyanda lokunikezela kweenkonzo ngenxa yokwanda koluntu kwiphondo nokwanda kobuhlwempu. 	<ul style="list-style-type: none"> ● Ukusiwa kweenkonzo kundlunkulu ● zemimandla apho zingekasekwayo ii-ofisi zezithili – ukusekwa kweeYouth Cafés kunye neendawo yokutyisa ezichongiweyo njengomzekelo; ● Intsebenziswano phakathi kwamacandelo ngokusetyenziswa kweQhinga loPhuhliso loLutsha lwePhondo.

**ICANDELO C: UNXULUMANISO NEZINYE
IZICWANGCISO**

ICANDELO C: UNXULUMANISO NEZINYE IZICWANGCISO

13 UNXULUMANISO KWIZICWANGCISO ZEZIBONELELO ZETHUBA ELIDE KUNYE NEZINYE IZICWANGCISO ZEZAKHIWO

No	IGama leProjekti	INKqubo	UMasipala	Miphu mela	IsiPhumo			Uqikelelo lolwabiwo-mali olungundoqo	Ulwabiwo-mali oluhlenga-hlengisiweyo	Uqikelelo oluhlaziyi weyo	Uqikelelo lwesithuba esiphakathi		
					2014/15	2015/16	2016/17	2017/18			2018/19	2019/20	2020/21
1. New and replacement assets (R thousand)													
	Delft Local office	DTPW	Cape Town	-	-	-	-	-	-	-			R4 710 600
	Saldanha Local office	DTPW	Saldanha	-	-	-	-	-	-	-			R3 708 000
	Clan William	DTPW	Vredendal									1 620 000	
	Hermanus	DTPW	Overstrand									3 753 000	
	Ceres Local office	DTPW	Witzenberg	-	-	-	-	-	-	-		2 889 000	
	Stellenbosch Local office	DTPW	Cape Winelands	-	-	-	-	-	-	-			5 490 000
	Robertson Local office	DTPW	Langeberg	-	-	-	-	-	-	-		3 177 000	
	Swellendam Local office	DTPW	Swellendam	-	-	-	-	-	-	-		2 538 000	
	Plettenberg Bay	DTPW	BITOU	-	-	-	-	-	-	-	3 087 000		
	Mitchell's Plain 2	DTPW	Cape Town	-	-	-	-	-	-	-		4 635 000	
	Retreat	DTPW	Cape Town	-	-	-	-	-	-	-		4 980 000	
	Phillipi	DTPW	Cape Town									7 587 000	
Zizonke ii-asethi ezintsha nezilungisiweyo													
2. Ulolongo nolungiso (R amawaka)													
	Various	DTPW	Various	-	-	-	-	17 389 500	-	-	15 730 000		
Lulonke ulolongo nolungiso													
3 Uhlaziyo nolongezelelo (R amawaka)													
				-	-	-	-	-	-	-			
Lulonke uhlaziyo nezongezelelo													
4 Uvuselelo ngokutsha, ulungiso (R amawaka)													
	Cape Town Local office	DTPW	Cape Town	-	-	-	-	3 483 000-	-	-			
	Vredenburg Regional and Local office (West Coast)	DTPW	Vredenburg	-	-	-	-	-	-	-		3 708 000	
	Vredendal	DTPW										3 357 000	
	Caledon	DTPW	Theewaterkloof										3 843 000

No	IGama leProjekti	INKqubo	UMasipala	IMiphu mela	IsiPhumo			Uqikelelo lolwabiwo-mali olungundoqo	Ulwabiwo-mali oluhlengiweyo	Uqikelelo oluhlaziyi weyo	Uqikelelo lwesithuba esiphakathi		
					2014/15	2015/16	2016/17				2017/18	2018/19	2019/20
	Piketberg Local office	DTPW	Piketberg	-	-	-	-	-	-	-		3 114 000	
	Gugulethu Local office	DTPW	Cape Town	-	-	-	-	5 004 000	-	-			
	Mossel Bay Local office	DTPW	Mossel Bay	-	-	-	-	-	-	-	4 698 000		
	Laingsburg Local office	DTPW	Laingsburg	-	-	-	-	-	-	-		655 200	
	Head Office (All floors)	DTPW	Cape Town	-	-	-	-	10 000 000	-	-	10 000 000	10 000 000	10 000 000
	Oudtshoorn		Oudtshoorn										4 167 000
	George Local Official	DTPW	Eden/ Karoo								7 155 000		
	Prince Albert Local office	DTPW	Karoo	-	-	-	-	-	-	-		1 080 000	
	Ukuguqulwa kwezibonelelo: Tenderten, Vredelus, De Novo, Bonnytoun, Lindelani, & Kensington	DTPW	Cape Town	-	-	-	-	14 000 000	-	-	24 000 000	24 000 000	
	Eziqeshiweyo Clanwilliam (Add Dorm)							10 000 000					
Zizonke ezivuselelweyo nezilungisiweyo				-	-	-	-	59 713 000	-	-	41 155 000	46 283 200	14 167 000

14 IMINIKELO YOXHOMKEKO

IMinikelo yoXhomekeko yeSizwe:

- UPhuhliso loBuntwana kwaNgethuba (ECD): izigidi ezingama-R38.89 kulungiselelwe owama-2018/19, izigidi ezingama-R41.07 ezilungiselelwe owama-2019/20 nezigidi ezingama-R43.82 ezilungiselelwe owama-2020/21.
- Inqesho yonontlalo-ntle: izigidi ezili-R12.96 (2018/19); izigidi ezili-R14.01 (2019/20); kunye nezigidi ezili-R14.95 (2020/21).

15 AMASEBE KARHULUMENTE

Akukho ngxelo inikiweyo

16 UTHELELWANO LWAMAQUMRHU KARHULUMENTE NAWANGASESE

Akukho ngxelo inikiweyo

ISIHLOMELO A: IINGUQU KWISICWANGCISO SEQHINGA 2015 - 2020**INkqubo 2**

INkqutyana	Iinongo zeqhinga kwiwiscwangciso seqhinga 2015- 2020	Injongo yeqhinga yemigqalisela yomsebenzi ekwiscwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2017/18 kwimigqalisela yomsebenzi yenjongo yeqhinga	Ithagethi yesicwangciso seqhinga ekwiscwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2016/17 kwithagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2017/18 kwithagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2018/19 kwithagethi yesiCwangciso seQhinga
2.2.1 Iinkonzo kuBantu abadala	Ukuqinisekiswa ngokufunyanwa kweenkonzo zophuhliso lwentlalo ezilungileyo kubantu abahlupheki eyo nabantu abadala abasesichengeni.	Inani labantu abadala abasesichengeni abafumana iinkonzo ezilungileyo zophuhliso lwentlalo kwiphondo.	N/A	25 884	N/A	24 950	24 850
2.3.1 Iinkonzo kubantu Abakhubazekileyo	Ukunikezelwa kweenkqubo neenkonzoz ezihlanganyelweyo kubantu abakhubazekileyo neentsapho zabo/nabantu ababanonophelayo	Inani labantu abakhubazekileyo neentsapho zabo/abantu ababanonophelayo abaxhamla kwinkonzo zentlalo-ntle yoluntu ezisekelwe kupuhliso	Inani labantu abakhubazekileyo o iintsapho zabo/iimpelesi ezifumana iinkonzo zophuhliso zentlalo-ntle.	90 970	80 000	79 549	79 628
2.5.1 Uhlangulo Loluntu	Kukunikezela isikhokelo sokufikelela ngoko nangoko kwiinkqubo neenkonzozohlangulo zexeshana kwabantu bachahazeleke kwiinzima ezimandla kunye neentlekele	Inani leemeko zeentlekele neenzima ezimandla (kumakhaya) namakhaya athe ahlolilelwa ukudluliselwa kwiSASSA ukuze zizuze kwiinkonzozohlangulo loluntu.	N/A	10 522	4 500	2 713	2 690

INkqubo 3

INkqubiyana	linongo zeqhinga kwiisicwangciso seqhinga 2015- 2020	Injongo yeqhinga yemigqalisela yomsebenzi ekwisicwangciso seqhinga 2015- 2020	Uhlanga-hlengiso kwi-APP 2017/18 kwimigqalisela yomsebenzi yenjongo yeqhinga	Ithagethi yesicwangciso seqhinga ekwisicwangciso seqhinga 2015- 2020	Uhlanga-hlengiso kwi-APP 2016/17 kwithagethi yesiCwangciso seQhinga	Uhlanga-hlengiso kwi-APP 2017/18 kwithagethi yesiCwangciso seQhinga	Uhlanga-hlengiso kwi-APP 2018/19 kwithagethi yesiCwangciso seQhinga
3.2.1 Ulolongo neeNkonzo kwiiNtsapho	Amalinge ahlanganyelwe yo nekujolise kuwo ajolise ekwakheni iintsapho eziluhlilima	Inani leentsapho ezixhamla kwiinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso nezomeleza iintsapho noluntu ekuhlaleni	N/A	28 022	25 000	22 108	22 241
3.3.1 Ulolongo noKhuseleko lwaBantwana	Kukunikezela isikhokelo ekunikezelweni kothotho lweenkonzo eziphakamisa intlalo-ntle yabantwana ze zakhe ubuqilima beentsapho noluntu ekuhlaleni ze kunonotshelwe futhi kukhuselwe abantwana.	Inani labantwana neentsapho ezikweli phondo ezifikelela kwiinkonzo zononophelo nenkxaso.	N/A	9 136	8 322	8 921	10 356
3.4.1 I-ECD noLolongo oluNgaphelelan ga	Ukuququzelela isimo sololongo esikhulisayo nesikhuselekileyo esilungiselelwe abantwana okokuba baphile, babe sempilweni ngokomzimba, bahlakaniphe ngengqondo, bakhuseleke emphefumleni, babe nekhono lentlalo ze babe nakho ukufunda.	Inani Labantwana kwiphondo abafumana iinkonzo ze-ECD neze-ASC.	N/A	92 100	N/A	94 000	88 000
3.5.1 Amaziko Ononophelo Lwabantwana Nolutsha	Kukunikezela ngesikhokelo sokunikezelwa kweenkonzo zononophelo ezizezinye nenkxaso.	Inani labantwana ekufumaniseke ukuba banesidingo sononophelo nenkxaso abagcinwe kunonophelo	Inani labantwana abakwindawo zokuhlala zololongo ngokoMthetho waBantwana	485	3 136	3 210	3 380
3.6 IiNkonzo zololongo eziswekwe kuluntu	Ukuququzelelwa kwezibonelelo zeenkono zololongo zabantwana nolutsha ezisekwe kuluntu ukuphucula ukufumaneka kwazo ngabantwana abaninzi abasesichenge ni.	Inani labaSebenzi bololongo loLutsha naBantwana olusekwe kuluntu ukunikezela inkqubo Isibindi kubantwana abasesichenge ni	N/A	N/A	N/A	N/A	N/A

INkqubo 4

INkqutyana	linongo zeqhinga kwiwicwangciso seqhinga 2015- 2020	Injongo yeqhinga yemigqalisel a yomsebenzi ekwicwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2017/18 kwimigqalisel a yomsebenzi yenjongo yeqhinga	Ithagethi yesicwangciso seqhinga ekwicwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2016/17 kwiithagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2017/18 kwiithagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2018/19 kwiithagethi yesiCwangciso seQhinga
4.2.1 Uthintelo loLwaphulo-mthetho neNkxaso	Kukuncitshiswa kwempilo yobugewu ngokuthi kunikezelwe inkqubo yoluleko esebenzayo kubantwana nabantu abadala abasemngciphek weni ukuya kuthi ga ngo2020	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo neenkqubo zokwehliswa kwempilo yobugewu	N/A	17 362	20 598	20 540	22 335
4.3.1 Ukuxhotyiswa Kwamaxhoba	Onke amaxhoba obundlobongela, ingakumbi amanina nabantwana bafikelela kuthotho lweenkonzo	Inani labantu abafikeleleki eyo abaxhamla kwiinkonzo zenkxaso kumaxhoba	Inani labantu abafikeleleki eyo abaxhamla kwiinkonzo zenkxaso kumaxhoba	20 563	20 582	21 900	20 200
4.4.1 Ukusetyenziswa wa Gwenxa kweZiyobisi, uThintelo nokuBuyiselwa kwiSimo sesiQhelo	Kukuphucula umsantsa phakathi kwesidingo seenkonzo zokuthintela ukusetyenziswa gwenxa kweziyobisi kubantu neentsapho noluntu ekuhlaleni. Ukunikezelwa kweenkonzo zeli Sebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi.	Inani labaxhamli abafikelela kwiinkonzo zokuthintelwa kokusetyenziswa wa gwenxa kweziyobisi	N/A	12 540	12 446	12 290	12 145

INkqubo 5

INkqubiyana	Iinongo zeqhinga kwiwiscwangciso seqhinga 2015- 2020	Injongo yeqhinga yemigqalisela yomsebenzi ekwiscwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2017/18 kwimigqalisela yomsebenzi yenjongo yeqhinga	Iihagethi yesicwangciso seqhinga ekwiscwangciso seqhinga 2015- 2020	Uhlenga-hlengiso kwi-APP 2016/17 kwiihagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2017/18 kwiihagethi yesiCwangciso seQhinga	Uhlenga-hlengiso kwi-APP 2018/19 kwiihagethi yesiCwangciso seQhinga
5.3.1 Ukuxhotyiswa Kwama-qumrhu ngeZakhono (ICB) kunye neNkxaso KwiiNPO	Ukuxhotyiswa kweeNPO ezithe zachongwa ngezakhono zokusebenza kwakunye nemibutho yoluntu ngokubanzi	Inani leeNPO ezifikelela kwiinkonzo zokuxhotyiswa ngezakhono nezenkxaso	N/A	1 240	1 500	1 332	1 170
5.4.1 Ukupheliswa kweNtlupheko nokuPhila ngokuZimela	Kukukhuthaza ukubandakanyeka koluntu nokupheliswa kwentlupheko ngokuthi kunikezelwe inkxaso yesondlo kwanokunikezela isikhokelo ngamathuba eEPWP kwabona bantu basemngciphekweni kweIi Phondo.	Inani labantu abafumana iinkonzo zokungenelela kumba wokhuseleko lwabo. Inani lamathuba engaqesho e-EPWP athe adalwa.	Inani labantu abaxhamlayo kumalinge okudanjiswa kwendlala	4 740	5 372	6 475	5 870
5.6.1 Uphuhliso Lolutsha	Ukufikeleleka kweenkonzo ezisemgangathweni zophuhliso loluntu kulutsha	Inani lolutsha oluxhamla kwiinkonzo zophuhliso loluntu	N/A	18 132	17 986	15 740	17 690
5.8.1 INjongo yeQhinga	Ukuququzelela, ukuqhuba nokulawula uphando lwabemi, uvuselelo lwabemi; ulwakhiwo lwamakhono abemi ngokubhekiselele kumandla eentlanga kunye neendlela zabemi nokubeka iliso nokuvavanya ukumiliselwa komgaqo-nkqubo kwiPhondo	Inani leeprojekti zophando lwabemi kunye nembonakalo yeentlanga zigqityiwe	N/A	8	N/A	N/A	7

ISIHLOMELO B: IITHEYIBHILE ZENGCACISO NGEMIGQALISELA

INkqubo 1: ULawulo

INjongo yeQhinga eJolise kwisiPhumo 1: ULawulo lwezoShishino Oluphuculiweyo

Umgqalisela osekelwe kwisiPhumo seNjongo yeQhinga	Inqaku lovavanyo lwentsebenzo yabalawuli ekupheleni kwethuba lesicwangciso-qhinga. – oko ke kukuthi, ngo-2020.	1.2.
Inkcazelo emfutshane	Isixhobo saBalawuli soVavanyo loMsebenzi [iMPAT ngamafuphi] lububungqina bendlela yolawulo esemgangathweni, ngamanye amazwe ke, indlela aceba ngayo amasebe, alawula ngayo, anikezela ngayo iingxelo nalawula ngayo izibonelelo zoluntu nezeemali. I-MPAT sesinye kuthotho lwamaqhinga anjongo ikukuphucula umsebenzi wabalawuli kumasebe ephondo nawesizwe. Ezona nkalo zingundoqo zentsebenzo ze-MPAT zezi: 1.Ulawulo lweQhinga; 2. Ulawulo Nokouveliswa Kweengxelo; 3. Ulawulo Lwezibonelelo Zoluntu; 4. Ulawulo Lweemali; 5. Ukuphunyezwa kweMPAT. Inqanaba 3 leMPAT libonisa ukuba eli Sebe liyithobela ngokupheleleyo imimiselo engundoqo yomthetho / iimfuno zolawulo/ imigaqo kuloo nkalo yolawulo. Inqanaba 4 leMPAT libonisa ukuba eli Sebe lizithobela ngokupheleleyo iimfuno zemithetho elawula oku yaye lisebenza ngendlela eyiyo.	
Injongo/Ukubaluleka	Kukhangelwa ukuthotyela kwemimiselo yemithetho lisebe kwanolawulo loshishino olusemgangathweni. Ulawulo olu ke lona lubhekisa kwizicwangciso, iinkqubo namaqumrhu asetyenziswa kulawulo nomkhomba-ndlela wemibutho. Izicwangciso zolawulo loshishino ziquka iintshukumo zohlolo, imigaqo-nkqubo nezigqibo zemibutho kwakunye namabakala ayo olawulo.	
Umthombo/ukuqokel elwa kweenkcukacha zamanani	ISebe loCwangciso, ukuBekwa kweLiso noVavanyo (DPME) linikezele iingxelo ngamanqaku ahlengahlengisiweyo ngenkalo engundoqo yolawulo nganye ndawonye nomgangatho we-MPAT wolawulo lwentsebenzo kwiSebe loPhuhliso lweNtlalo leNtshona Koloni.	
Indlela yokubala	Ayikho	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala Ayikho
Umjikelo wokuNikezelwa kweNgxelo	Kukuphela kwexesha lesicwangciso qhinga (2020)	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Inqanaba 4 lovavanyo oluhlenga-hlengisiweyo ngokweenkalo zontlanu ezingundoqo zolawulo kwakunye nemigaqo.	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Iimfuno ezininzi kwinqanaba lolawulo ngalinye. Ukuba imfuno enye ithetha ayafikeleleka kwinqanaba elo, isimo seSebe siyahlela kwinqanaba elingezantsi. Ukudanjiswa: Kuya kuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezithe azafikeleleka ukuze kuyiwe kwinqanaba 4 ekupheleni	
Uxanduva lomgqalisela	CD: UCwangciso loShishino neQhinga	

INkqutyana 1.2 INkonzo zoLawulo lwamaQumrhu

Umgqalisela wokusebenza wenjongo yeqhinga	Imbono ye-AG kuphicotho lweengxelo zemali nengxelo ngokuba luncedo nokuthembeka kwengcaciso yokusebenza exeliweyo.	1.2.1
Ingcaciso emfutshane	Ukunceda kulawulo olusebenzayo lwemali kunye nolawulo olufanelekileyo lwengcaciso exeliweyo yomsebenzi weSebe.	
Injongo / Ukubaluleka	Ukunikezela ngeenkono zenkxaso zeqhinga ukulungiselela ukukhuthaza ulawulo olululo nokunikezelwa okulungileyo kwenkonzo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Ingxelo yoMphicothi-zincwadi Jikelele kwiPalamente yePhondo leNtshona Koloni kwiVoti 7P: ISebe loPhuhliso lweNtlalo leNtshona Koloni.	
Indlela yokubala	Ayikho	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	UMgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi ye-APP efezekisiweyo.	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>UMngcipheko: ukungahambelani nemigaqo-nkqubo weSebe neCandelo lolawulo-mali kunye neenkqubo ezinxulumene nolawulo lwemali ngokunjalo nolawulo lwengcaciso yomsebenzi weSebe.</p> <p>Udanjiso: Ukuqunisekisa ngeenkqubo zonke – ukusebenza nemali – zanele, ziyasebenza yaye zivavanywa rhoqo ukunciphisa ukungahambelani.</p>	
Uxanduva lomgqalisela	CFO: linkqubo zemali CD: UCwangciso loShishino neQhinga: ULawulo lweenkqubo zengcaciso yokusebenza.	

Umgqalisela wokusebenza wePhondo	Inani lamangenelo oqeqesho elilungiselelwe umsebenzi wentlalo nemisebenzi enxulumene nomsebenzi wentlalo	1.2.1.1
Ingcaciso emfutshane	Umgqalisela ubhekisa kwinani leenkqubo zezifundo ezinika amanqaku okanye ezinganiki manqaku ezithe zanikwa amagcisa entlalo-ntle yoluntu (oonontlalontle, abasebenzi kunonophelo lwabantwana nolutsha, abaphathi boonontlalontle ndawonye nabasebenzi bophuhliso loluntu ekuhlaleni) ngamaqumrhu angaphakathi nawangaphandle kwisithuba sokunikezelwa kwale engxelo.	
Injongo / Ukubaluleka	Kukuqinisekisa ukuba kuya qhubeka ukuphuculwa komgangatho wophuhliso lwezakhono zamagosa entlalo-ntle.	
Umthombo / Ukuqokelelwa kweenkcukacha	Amaqumrhu angaphakathi nawangaphandle anikezela ngeenkqubo zezifundo kwakunye neekopi zeerejista zokuzimasa ezisuka kwilinge ngalinye elinomhla ze lwatyikitywa ngumqeqeshi. Oku ke kuye kuqinisekiswa yi-ofisi yeenkqubo ze kujongiswe ukugqibelela ngokuthelekiswa noluhlu lwamaphulo oqeqesho aneentsuku zoqeqesho.	
Indlela yokubala	Kubalwa inani lamangenelo oqeqesho agqitywe ngethuba lokunikezelwa kweengxelo.	
Ukungafikeleli kweNkcukacha	Ayikho	

Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala	Liyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Ngekota	UMgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi ye-APP ezezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>UMngcipheko: Amathuba oqeqesho asenokungazifezekisi izidingo zamagosa ecandelo lentlalo-ntle yoluntu, ngoko ke kusafuneka.</p> <p>Udanjiso: Uhlahlelo lweemfuno (kumsebenzi womntu ngamnye kunye nenqanaba lombutho) kufuneka lwenziwe rhoqo ngonyaka.</p>		
Uxanduva lomgqalisela	uMlawuli: INkxaso kuLawulo loMsebenzi		

Umgqalisela wokusebenza wePhondo	INani labaqeqeshwa besengqeshweni benkqubo yeNkulumbuso yokuQhutyelwa Phambili koLutsha.		1.2.1.2
Ingcaciso emfutshane	Ukuqeshwa kwabafundi bematriki abafunda besengqeshweni abasaqeqeshelwa ukulungela ingqesho ngenjongo yokubanika amava isithuba esifikelela kwishumi elinambini leenyanga ukuze ke i-5% kubasebenzi besebe babe baquka abafundi abaqeqeshwa besengqeshweni.		
Injongo / Ukubaluleka	Kukunikezela ngamathuba okufunda olingo kulungiselelwa ulutsha olungaphangeliyo.		
Umthombo / Ukuqokelelwa kweenkcukacha zamanani	I-Ofisi yeenkqubo inikezela ngeengxelo eziphuma kwinkqubo yemicimbi yabasebenzi (iPERSAL) ngohlalutyo nempendulo / isicwangciso seentshukumo ukuze kujongwane neyantlukwano kwizicwangciso.		
Indlela yokubala	Ukubalwa umfundi ngamnye oqeshwe kwisithuba sokunikezelwa kweengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	UMgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi ye-APP ezezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Akukho mali, kulibaziseke ukufunwa kwabasebenzi.</p> <p>Uthintelo: ukucwangcisa kwangethuba, Lungisa iinkqubo zecandelo lezibonelelo zabasebenzi.</p>		
Uxanduva lomgqalisela	uMlawuli: INkxaso kuLawulo loMsebenzi		

Umgqalisela wokusebenza wePhondo	Inqanaba leMPAT elilungiselelwe uMgangatho woLawulo: UMsebenzi woNyaka.		1.2.1.4
Ingcaciso emfutshane	Ubungakanani obuthe umxholo we-APP 1) wahambelana nezikhokhelo zeCandelo loLawulo-mali zilungelelwanise nesicwangciso seqhinga seSebe 2) ezilungelelwaniswe zomsebenzi wesicwangciso seqhinga seSebe 3) ezilungelelaniswe zomsebenzi warhoqo ngekota.		
Injongo / Ukubaluleka	Injongo yalo mgangatho kukumisela ukuba ngaba isiCwangciso soNyaka sokuSebenza seSebe sithi thaca indlela, kunyaka ngamnye wemali nakwisithuba seMTEF, siya kuzifezekisa na iinjongo zalo ezithiwe thaca kwisiCwangciso salo seQhinga. Ukunaba malunga noku, uxwebhu kufuneka luthi thaca imigqalisela yokusebenza kunye neethagethi zarhoqo ngekota kulungiselelwa iinkqubo zohlahlo lwabiwo-mali (kunye neenkqutyana apho kufanelekileyo).		
Umthombo / Ukuqokelelwa kweenkcukacha	Isikoro seMPAT sonyaka sokugqibela esihlenga-hlengisiweyo kumgangatho: Izicwangciso zoMsebenzi wonyaka ezinikezelwe leli Sebe zokuBekwa kweliso loMsebenzi noVavanyo.		
Indlela yokubala	Ukubalwa komndilili wezikora ngokomgangatho.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	UMgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi ye-APP efezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungahlangatyezwa imfuno enye kwinqanaba, amanqaku eSebe aya kwehlela kwinqanaba elingezantsi. Ngokunjalo, amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye iSebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Udanjiso: Isicwangciso sophuculo siya kumiliselwa ngenjongo yokugxila kwiimfuno ezingahlangatyezwanga ukuze kuqinisekise inqanaba 4 ekupheleni kwexesha lovavanyo.</p>		
Uxanduva lomgqalisela	uMlawuli: UCwangciso kunye noLungelelwaniso loMgaqo-nkqubo		

Umgqalisela wokusebenza wePhondo	Inqanaba leMPAT loMgangatho woLawulo: ULawulo lwamaQumrhu e-ICT.		1.2.1.5
Ingcaciso emfutshane	ISebe liphumela iimfuno zoLawulo lwamaQumrhu eICT.		
Injongo / Ukubaluleka	ULawulo oluphuculweyo lwamaqumrhu eICT lukhokhelela: kunikezelo olusebenzayo lwenkonzo karhulumente ngokusetyeziswa kokufunyanwa kwe-ICT encedayo kwingcaciso karhulumente neenkonzo. Ukuncedwa koshishino lwe-ICT, kuphucula ukulunga kwenkonzo ye-ICT, unxibelelwano lwabachaphazelekayo, ukuthembana phakathi kwe-ICT, ushishino nabemi, ukuthotywa kweendleko, ulungelelwano olwandileyo lotyalo-mali olubhekiselele kwiinjongo zeqhinga, ukhuseleko nolawulo lwengcaciso yeSebe nabasebenzi.		

Umthombo / Ukuqokelelwa kweenkcukacha	Inqaku lokugqibela elilungiselelweyo leMPAT kumgangatho: Ulawulo lwamaqumrhu eICT olunikezelwa liSebe lokuBekwa kweliso kuMsebenzi noVavanyo.		
Indlela yokubala	Bala umndilili wezikora ngokomgangatho.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	UMphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	UMgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi ye-APP ezezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungahlangatyezwa imfuno enye kwinqanaba, amanqaku eSebe aya kwehlela kwinqanaba elingezantsi. Ngokunjalo, amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye iSebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Udanjiso: Isicwangciso sophuculo siya kumiliselwa ngenjongo yokugxila kwiimfuno ezingahlangatyezwanga ukuze kuqinisekise inqanaba 4 ekupheleni kwexesha lovavanyo.</p>		
Uxanduva lomgqalisela	uMlawuli: UPhando, aBemi noLawulo loLwazi		

Umgqalisela wokusebenza wePhondo	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweSixokelelwano soNikezelo.	1.2.1.6
Ingcaciso emfutshane	<p>ISebe limiliselela iimfuno zeSCM ngenjongo yokumelana neemfuno zemali nezemithetho:</p> <ul style="list-style-type: none"> ● Ulawulo lwesidingo: iDSD ithenga impahla neenkonzo, ngokusekelwe kuhlalo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe. ● Ulawulo Lokufumana: iDSD le inayo iinkqubo zokuthenga nokufumana ngendlela iinkonzo nempahla. ● Ulawulo Lweenkqubo: iDSD ineenkqubo zokwenza yonke into malunbga neentengo kwezothutho. ● Ulawulo Ekuhlalweni: iDSD inesicwangciso-qhinga okanye umgaqo-nkqubo wokulahla impahla engenakuphinda isebenziseke. 	
Injongo / Ukubaluleka	<ul style="list-style-type: none"> ● Kukukhuthaza indlela eyiyo yokwenza iintengo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonzo nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe. ● Kukukhuthaza i DSD ukuba ithenge impahla neenkonzo ngendlela ephakamisa imigaqo yomgaqo-siseko okukungakhetshi bala, ukulingana, ukwenza ngendlela ebonakalayo, enokhuphiswano nenoqoqosho. ● Kukukhuthaza iDSD ukuba iqulunqe migaqo-nkqubo neenkqubo eziphakamisa imigaqo esebenzayo, yokwenza izinto ngendlela ecacileyo nengafihlisiyo esebenza ngendlela enoqoqosho ekulawuleni impahla egcinwe ezitolo. ● 4. Kukukhuthaza iDSD ukuba iqulunqe amaqhinga ahambelana twatse nemigaqo yePFMA yokusebenza ngendlela eyiyo, ecacileyo nenoqoqosho ephakamisa ukwenziwa kwezinto ngendlela ethobela imigaqo yomganqosiseko yokungakhetshi bala, yokwenza izinto ngendlela engafihlisiyo ekhuthaza ukhuphiswano nenoqoqosho. 	

Umthombo / Ukuqokelelwa kweenkcukacha	Inqaku lomgangatho weMPAT lokugqibela lomgangatho: Ulawulo Lwesidingo, Ulawulo Lokwamkela, Ulawulo Lweenkqubo kwakunye Nolawulo Lokulahla ezinikezelwa lisebe Lovavanyo Nohlolo.		
Indlela yokubala	Bala umndilili wezikora ngokomgangatho.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungahlangatyezwa imfuno enye kwinqanaba, amanqaku eSebe aya kwehlela kwinqanaba elingezantsi. Ngokunjalo, amaxwebhu obungqina kwakunye neendlela zokuhlengahlengisa ziguquka minyaka le yaye iSebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Udanjiso: Isicwangciso sophuculo siya kumiliselwa ngenjongo yokugxila kwiimfuno ezingahlangatyezwanga ukuze kuqinisekiswa inqanaba 4 ekupheleni kwexesha lovavanyo.</p>		
Uxanduva lomgqalisela	UMlawuli: ULawulo lweSixokelelwano soNikezelo.		

Umgqalisela wokusebenza wePhondo	Inqanaba leMPAT loMmandla wokuSebenza: ULawulo lweNkcitho.	1.2.1.7
Ingcaciso emfutshane	<p>ISebe limilisele iimfuno zolawulo lwemali ukulungiselela ukuhlangabezana neemfuno zemali nezomthetho:</p> <ul style="list-style-type: none"> ● Ukulawulwa kokungena nokuphuma kwemali kunye neenkcitho kutheliswa nohlahlo lwabiwo-mali: ukuqinisekisa ngenkqubo efanelekileyo nesebenzayo yolawulo lokungena nokuphuma kwemali nenkcitho kutheliswa nohlahlo lwabiwo-mali; ● Uqinisekiso loxwebhu lwentlawulo: iDSD inenkqubo ekhoyo yokulawula uqinisekiso loxwebhu lwentlawulo nolawulo lokulunga; ● Intlawulo yabanikezeli benkonzo: inkqubo esebenzayo nefanelekileyo yokuhlalulwa kwabanikezeli benkonzo; ● Ulawulo olungagunyaziswanga, olulungalungelelaniswanga, olungenaziqhamo nenkcitho engenamsebenzi: ukuqinisekisa ngenkqubo efanelekileyo nesebenzayo ukuba ikho ukuthintela ukufunyanwa kwenkcitho engagunyaziswanga, engalungelelaniswanga, engenaziqhamo nengenamsebenzi; kunye ● Ukwamkelwa kwezigunyaziso zeHOD zolawulo lwemali ngokwemiqathango yePFMA: iDSD inezigunyaziso zemali ezikhoyo ezingendlela echazwe yiPFMA. 	
Injongo / Ukubaluleka	<ul style="list-style-type: none"> ● Ukukhuthazwa kolawulo olusebenzayo lohlahlo lwabiwo-mali, uhambelwano neemfuno zokunikwa kwengxelo kwePFMA nemiqathango yomiliselelo ukuthintela inkcitho engaphantsi/engaphezulu; ● Ukuqinisekiswa kwento yokokuba abasebenzi abalungileyo bayahlalulwa yaye kwi-ofisi yentlawulo elungileyo ukulungiselela ukuthintela inkcitho engenaziqhamo; ● Ukuqinisekiswa kolawulo olusebenzayo nolunoqoqosho lwenkunzi yokusebenza ekhoyo, nokuhambelana neemfuno ezisemthethweni zokunikwa kwengxelo kulo mba; 	

	<ul style="list-style-type: none"> Ukukhuthazwa kweDSD okokuba ibe nemigaqo-nkqubo ekumaxwebhu neenkqubo ezikhoyo ukuchonga nokuthintela ukwenzeka kwenkcitho engagunyaziswanga, engalungelelaniswanga engenaziqhamo nengenamsebenzi nokuthatyathwa kwemiqathango yoluleko kuloo magosa angenankathalo kulo mba; kunye Nemiphumela esebenzayo yezigunyaziso ekuphuculeni ukunikezelwa kwenkonzo ngokusetyenziswa kokuthatyathwa kwezigqibo ezifanelekileyo kufutshane ne-ofisi apho iinkonzo zinikezelwa khona. 		
Umthombo / Ukuqokelelwa kweenkcukacha	Isikoro sokugqibela sonyaka esilungelelanisiweyo seMPAT semigangatho: ULawulo lokungena nokuphuma kwemali kuthelekiswa nohlahlo lwabiwo-mali; Uqinisekiso loxwebhu lweNtlawulo; ukuhlawulwa kwabanikezeli benkonzo; ulawulo lwenkcitho engagunyaziswanga, engalungelelaniswanga, engenaziqhamo nengenamsebenzi; nokwamkelwa kwezigunyaziso zeHOD kulungiselelwa ulawulo lwemali lwePFMA olinikezelwa liSebe lokuBekwa kweliso kuMsebenzi noVavanyo.		
Indlela yokubala	Bala umndilili wezikora ngokomgangatho.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungahlangatyezwa imfuno enye kwinqanaba, amanqaku eSebe aya kwehlela kwinqanaba elingezantsi. Ngokunjalo, amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye iSebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Udanjiso: Isicwangciso sophuculo siya kumiliselwa ngenjongo yokugxila kwiimfuno ezingahlangatyezwanga ukuze kuqinisekise inqanaba 4 ekupheleni kwexesha lovavanyo.</p>		
Uxanduva lomgqalisela	UMlawuli: wezeMali		

Umgqalisela wokusebenza wePhondo	INqanaba leMPAT leNqanaba loLawula: UkuBekwa kweliso noVavanyo.	1.2.1.8
Ingcaciso emfutshane	Ikhono leSebe lokubeka iliso nokuvavanya, ukuvelisa ingcaciso eluncedo nethembekileyo nokusebenzisa le ngcaciso nokuncedisa uphuculo lomsebenzi.	
Injongo / Ukubaluleka	Ukunceda ekumiseleni ubungakanani apho iSebe linokuthi le ngcaciso yokusebenza kucwangciso lweqhinga nolawulo njengesixhobo sokuncedisa uphuculo lomsebenzi kwiSebe.	
Umthombo / Ukuqokelelwa kweenkcukacha	Isikoro sokugqibela sonyaka esilungelelanisiweyo seMPAT semigangatho: uhlanganiso lokubekwa kweliso novavanyo kumsebenzi kunye nolawulo lweqhinga okunikezelwe liSebe lokuBekwa kweliso noVavanyo kuMsebenzi.	
Indlela yokubala	Alukho	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Ewe
Umsebenzi enqwenelekayo	INqanaba lesi-4 lomgangatho we-MPAT, 'uhlanganiso lokubekwa kweliso novavanyo kumsebenzi nakulawulo lweqhinga'.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungahlangatyezwa imfuno enye kwinqanaba, amanqaku eSebe aya kwehlela kwinqanaba elingezantsi. Ngokunjalo, amaxwebhu obungqina kwakunye neendlela zokuhlengahlengisa ziguquka minyaka le yaye iSebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p>Udanjiso: Isicwangciso sophuculo siya kumiliselwa ngenjongo yokugxila kwiimfuno ezingahlangatyezwanga ukuze kuqinisekiswa inqanaba 4 ekupheleni kwexesha lovavanyo.</p>		
Uxanduva lomgqalisela	UMlawuli: IsiCwangciso noLungelelwaniso loMthetho-siseko		

Umgqalisela wokusebenza wePhondo	Inqanaba le MPAT loMmandla wokuSebenza: Kwezentlolo		1.2.1.9
Ingcaciso emfutshane	Ubungakanani bomthamo, umbutho kunye nokuphunyezwa kweemvavanyo ezikwazisa inkqubo / inqubomgomo / izicwangciso okanye ukucwangciswa kweenkqubo, ukucwangciswa nokuphuculwa.		
Injongo / Ukubaluleka	Isebe isebenzisa ukuvavanya ukwazisa ukuyila, ukuphathwa kunye / okanye ukuphuculwa kweeprogram / imigaqo / izicwangciso okanye iinkqubo, ngoko ukwenza ukuphuculwa okuqhubekayo.		
Umthombo / Ukuqokelelwa kweenkcukacha	Umgangatho wokugqibela olinganisiweyo we-MPAT kumgangatho: Ukuhlanganiswa kovavanyo kunye nolawulo olucwangcisiweyo.		
Indlela yokubala	Alukho		
Ukungafikeleli kweenkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Ewe
Umsebenzi enqwenelekayo	Umgangatho wesi-4 kumgangatho we-MPAT, "Ukuhlanganiswa kovavanyo kunye nolawulo olucwangcisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: limfuno ezininzi kumanqanaba omgangatho. Ukuba imfuneko enye ayifumanekanga kwinqanaba, iSebe elifumeneyo liya kufezeka kwizinga eliphantsi. Kwakhona, ubungqina bombhalo kunye neendlela zokumodareyitha ziguqulwa rhoqo ngonyaka kwaye ziyaziswa kwiSebe emva komnyaka wezimali phantsi kokuhlolwa.</p> <p>Udanjiso: Isicwangciso sokuphucula siya kuphuhliswa kwaye siphumezwe esigxininisa kwimimiselo engazange idibene ngokumalunga nokufikeleleka kwinqanaba le-4 kumgangatho osezantsi</p>		
Uxanduva lomgqalisela	UMlawuli: IsiCwangciso noLungelelwaniso loMthetho-siseko		

INkqubo 2. Iinkozo zeNtlalo-ntle**INjongo ejolise kuMphumela weQhinga 2: Ukwandiswa kokusebenza kwentlalo kwabantu abahluphekileyo nabasesichengeni ngokusetyenziswa kweenkonzo zentlalo-ntle**

Umgqalisela womsebenzi wenjongo ejolise kumphumela weqhinga	Ukuhanjiswa nokufunyanwa kweenkonzo zentlalo-ntle (ukunatyiswa kweenkonzo) eNtshona Koloni.		2.2
Ingcaciso emfutshane	<p>Lo mgqalisela ulinganisa ubukho beenkonzo zenkxaso zentlalo-ntle kubantu abasesichengeni (abantu abadala, abantu abakhubazekileyo nabantu abafumana ubunzima obungafanelekanga) ekupheleni kwesithuba socwangciso lweqhinga.</p> <p>Oku kubandakanya:</p> <ul style="list-style-type: none"> ● Inani leeNPO ezinikezela ngendawo yokuhlala kunye/okanye iinkonzo ezisekwe kuluntu kubantu abadala nakuBantu abakhubazekileyo; kunye ● Nenani lee-ofisi zeDSD ezihlela nezithumela abantu kuSASSA ekuzondelelwa amalungelo abantu. 		
Injongo / Ukubaluleka	<p>Ukuthatyathwa kwenxaxheba kwiinkqubo zendawo yokuhlala kunye/okanye ezisekwe kuluntu nokuthunyelwa kwabantu abafanelekileyo kuncedo lwemali kunye/okanye lokuzondelelwa kwamalungelo abantu ukwandisa ukulunga kobomi babantu abahluphekileyo nabasesichengeni ngokuncitshiswa kobukheswa nokuchwethelwa ecaleni, ukubanceda ukuba bafumane ukhuseleko lwentlalo nokukhuthaza ukubandakanywa kwentlalo ngokubandakanya kwabo kwimisebenzi yentlalo yomntu wonke.</p>		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● IYunithi yeNkxaso-mali inikezela ngoluhlu lweenNPO ezixhaswa ngemali kwiphondo ezibonelela ngeendawo zokuhlala kunye/okanye iinkonzo ezisekwe kuluntu ekupheleni kwesithuba sokunikwa kwengxelo; kunye ● Nee-ofisi zengingqi ezinikezela ngoluhlu lwee-ofisi zeDSD ezihlela yaye ezithumela kuSASSA, abantu abafezekisa iinqubo zobunzima obungafanelakanga ekupheleni kwesithuba sokunikwa kwengxelo. 		
Indlela yokubala	<ul style="list-style-type: none"> ● Bala inani leeNPO ezinikezela ngeenkonzo ezichaziweyo; kunye ● Nokubala inani lee-ofisi zeDSD ezinikezela ngeenkonzo ezichaziweyo. 		
Ukungafikeleli kweNkcukacha	Alukho		
Uhlobo loMgqalisela	Isiphumo	Uhlobo lokubala	Alukho
Umjikelo wokuNikezelwa kweNgxelo	Ukuphela kwesithuba sesiCwangciso seQhinga (2020)	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Iinkonzo ezinikezelweyo zisenakho ukungafikeleli kuninzi lwabasesichengeni / lwabazidinga kakhulu. Iinkonzo ezinikezelweyo azihambelani nezithethe nemigangatho.</p> <p>Ukudanjiswa: Ukuhlelwa okuqhubekayo novavanyo luyaqhutywa nemimandla echongiweyo yokunikezelwa kweenkonzo ilungelelanisiwe kumjikelo wenkxaso-mali (kulungiselelwe iNPO) nalucwangciso lwawo lweenkonzo. Ukubekwa kweliso rhoqo kuhabembelwano nokutsalwa kwenkxaso-mali kulungiselelwa ukungahambelani kweenNPO.</p>		
Uxanduva lomgqalisela	UMlawuli oyiNtloko: INtlalo-ntle		

INkqutyana 2.2 liNkonzo kubantu abadala

Umgqalisela womsebenzi wenjongo yeqhinga	Inani labantu abadala abasesichengeni abafumana iinkonzo ezilungileyo zentlalo zophuhliso	2.2.1
Ingcaciso emfutshane	Eli linani elipheleleyo labantu abadala abafumana ezi nkonzo zilandelayo kwisithuba sokunikezelwa kwengxelo: <ul style="list-style-type: none"> ● Amaziko okuhlala axhaswa ngemali; ● Ulolongo olusekwe kuluntu kunye neenkonzo zenkxaso;kunye ● Namaziko okuhlala ancedisayo nazimeleyo kwiDSD. 	
Injongo / Ukubaluleka	Ukuqinisekisa ngokufunyanwa kweenkonzo ezilungileyo zophuhliso lwentlalo kulungiselelwa abantu abahluphekileyo nabantu abadala abasesichengeni.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyazisiweyo zomsebenzi ngethuba lokunikwa kwengxelo yamanani aqinisekisiweyo abantu abadala: <ul style="list-style-type: none"> ● Ukufumana amaziko okuhlala axhaswa ngemali; ● Ukufumana ulolongo olusekwe kuluntu kunye neenkonzo zenkxaso ; kunye ● Nokufumana amaziko okuhlala ancedisayo nazimeleyo axhaswa ngemali yiDSD. 	
Indlela yokubala	Bala izambuku eziqinisekisiweyo zonyaka.	
Ukungafikeleli kweNkcukacha	Alukho	
Uhlobo loMgqalisela	Isiphumo	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Awukho	
Uxanduva lomgqalisela	UMlawuli: liNkqubo ezizodwa	

Umgqalisela womsebenzi wecandelo	Inani labantu abadala abafumana izibonelelo zendawo yokuhlala.	2.2.1.1
Ingcaciso emfutshane	Umgqalisela ubala isambuku senani labantu abadala abahlala kwizibonelelo zokuhlala zeNPO ezizezikaRhulumente nezixhaswa ngemali ngesithuba sokunikwa kwengxelo.	
Injongo / Ukubaluleka	Amaziko endawo yokuhlala abonelela ngololongo kubantu abadala abagulayo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabahlali (ezinamagama, iifani neenombolo zezazisi) kunye nesambuku senani labahlali ekupheleni kwekota nganye.	
Indlela yokubala	Bala ze unike ingxelo yenani labahlali (abaminyaka ingama-60 nabadala) kwiziko ngalinye elixhaswa ngemali ekupheleni kwekota nganye. Umphumela wonyaka ngumndilili weekota ezine.	

Ukungafikeleli kweNkcukacha	Awukho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Amaziko anakho ukuba akazalanga ngokupheleleyo ngenxa yeendleko zarhoqo ngenyanga ezingafikelelwayo luninzi lwabantu abadala abahluphekileyo.</p> <p>Ukudanjiswa: Ukubekwa kweliso nokwakhiwa kwekhono leeNPO ukuphucula ukusebenza kakuhle nokufikelelela kweenkonzo zawo kuxhonyekeke kukunyuka kwenkxaso-mali ukunciphisa impembelelo yokunyuka kwamaxabiso kwiindleko zokusebenza zeNPO.</p>		
Uxanduva lomgqalisela	UMLawuli: liNkqubo ezizodwa		

Umgqalisela womsebenzi wecandelo	Inani labantu abadala abafumana ulongo olusekwe kuluntu neenkonzo zenkxaso.		2.2.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantu abadala abazimase ulongo olusekwe kuluntu kunye neenkonzo zenkxaso ezilungiselelwe leyo kota. Oku kubandakanya amalungu amaziko enkonzo kunye neeklabhu.		
Injongo / Ukubaluleka	Umgqalisela ubonisa ubungakanani bokufunyanwa kolongo olusekwe kuluntu ngabantu abadala kunye neenkonzo zenkxaso.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista zobulungu barhoqo ngekota egunyaziswe ngokufanelekileyo (inamagama, iifani nemihla yokuzalwa okanye iinombolo zezazisi).		
Indlela yokubala	Ukubalwa kwenani lamalungu (iminyaka engama-60 namadala) emibutho yenkonzo ekupheleni kwikota. Umpfumela wonyaka ungumndilili weekota ezine.		
Ukungafikeleli kweNkcukacha	Awukho.		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Uluhlu lobulungu lusenokungabonisi ukuzinyaswa okukuko.</p> <p>Udanjiso: Amagosa eSebe aya kuhlola uzinyaso ngethuba lotyelelo lokubekwa kweliso kwiinkonzo ezisekwe kuluntu ze kumiliselwe imisebenzi yolungiso apho kuyimfuneko.</p>		
Uxanduva lomgqalisela	UMLawuli: liNkqubo ezizodwa		

Umgqalisela wokusebenza wePhondo	Inani labantu abadala abafumana izibonelelo zokuhlala ezincedisayo nezizimeleyo ezixhaswa ngemali yiDSD.		2.2.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantu abadala abangadingi lulolongo lwendawo yokuhlala iiyure ezingama-24-yaye bahlala kwizindlu zokuhlala ezincedisayo nezizimeleyo/ kumaziko/ kumaziko abantu abadala axhaswa ngemali yiDSD.		
Injongo / Ukubaluleka	Lo mgqalisela ulinganisa inani labantu abadala abahlala kubume obukhuselekileyo njengesinye isibonelelo sendawo yokuhlala yololongo lweeyure ezingama-24.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo ezibandakanya amagama kunye neenombolo zesazisi zabahlali.		
Indlela yokubala	Bala inani labahlali (abaminyaka ingama-60 nabadala) kwiziko ngalinye elixhaswa ngemali kulungiselelwa indawo yokuhlala ezimeleyo nencedisayo ekupheleni kwikota nganye kwisithuba sokunikwa kwengxelo ze abale umndilili wonyaka.		
Ukungafikeleli kweNkcukacha	Awukho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	Umgqalisela omtsha	Alinyuki
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Izibonelelo zisenokungazali ngokupheleleyo ngenxa yeendleko zarhoqo ngenyanga ezingafikelelwayo luninzi lwabantu abadala abahluphekileyo.</p> <p>Ukudanjiswa: Ukubekwa kweliso kunye nokwakhiwa kwamakhono ee-NPO ukuphucula ukusebenza kakuhle nokufikeleleka kokwanda okusezayo kweenkonzo zayo kwinkxaso-mali yesixa-mali soqoosho.</p>		
Uxanduva lomgqalisela	Umlawuli: IiNkqubo ezizodwa		

INkqutyana 2.3 IiNkonzo kuBantu abaKhubazekileyo

Umgqalisela womsebenzi wecandelo	Inani laBantu abaKhubazekileyo iintsapho zabo/iimpelesi abafumana iinkonzo eziphuhlisayo zentlalo-ntle.		2.3.1
Ingcaciso emfutshane	Eli linani elipheleleyo laBantu abaKhubazekileyo kunye neentsapho zabo/iimpelesi ezithi zifumane ezinkonzo zilandelayo kwisithuba sokunikwa kwengxelo: <ul style="list-style-type: none"> ● Amaziko okuhlala angawayo na axhaswa ngemali yiNPO; ● Ucweyo lokhuseleko oluxhaswe ngemali yiNPO; ● IiNkqubo zololongo lwasemini olusekwe kuluntu; kunye ● Neenkonzo zenkxaso ezizodwa ezixhaswe ngemali yiNPO. 		
Injongo / Ukubaluleka	Ukubonelelwa ngeenkqubo ezimanyeneyo kunye neenkonzo kuBantu abaKhubazekileyo kunye neentsapho zabo/iimpelesi.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zeenkukacha zamanani eziqinisekisiweyo kulungiselelwa inani labaxhamli benkonzo abafumana iinkonzo ngesithuba sokunikwa kwengxelo: <ul style="list-style-type: none"> ● Abantu (Abantwana nabantu abaDala) abaKhubazekileyo abakumaziko okuhlala axhaswa ngemali; 		

	<ul style="list-style-type: none"> ● Abantu abakhubazekileyo abafumana iinkonzo kucweyo lokhuseleko oluxhaswa ngemali; ● Abantu abakhubazekileyo kulolongo losuku olusekwe kuluntu axhaswa ngemali yiDSD; ● iinkqubo; kunye ● Inani labantu abafumana iinkonzo zenkxaso eyodwa kwiNPO exhaswa ngemali yi-DSD. 		
Indlela yokubala	Ukubalwa kwezambuku eziqinisekisiweyo zonyaka.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	Umgqalisela omtsha	Alinyuki
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiiswa komngcipheko (ekunikezelweni kweenkonzo)	Alukho		
Uxanduva lomgqalisela	Umlawuli: iinkqubo ezizodwa, umlawuli: ulawulo lweziko kunye nokuBekwa kweLiso kukulunga.		

Umgqalisela womsebenzi wecandelo	Inani lamaziko okuhlala abantu abakhubazekileyo		2.3.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala isambuku senani lamaziko okuhlala angakRhulumente neNPO exhaswa ngemali alungiselelwe abantu (abantwana nabantu abadala) abakhubazekileyo.		
Injongo / Ukubaluleka	Ukuqinisekisa ngokubonelelwa kweenkonzo zololongo zendawo yokuhlala ezilungiselelwe ukhuseleko, inkxaso, uvuselelo nokubuyiselwa esimeni esisiso sabantu (abantwana nabantu abadala) abakhubazekileyo abathe ngenxa yohlobo lokukhubazeka nesimo sentlalo badinga ulolongo.		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Ingxelo yoVuselelo lweNtlawulo egunyaziswe ngokufanelekileyo yamaziko eendawo zokuhlala ezixhaswa ngemali yiNPO ezilungiselelwe abantu abakhubazekileyo; kunye ● Uluhlu olugunyaziswe ngokufanelekileyo lwamaziko okuhlala angakRhulumente alungiselelwe abantu abakhubazekileyo. 		
Indlela yokubala	Ukubalwa kwesambuku senani lamaziko angakarhulumente kunye neNPO ezithi zifumane iingxowa-mali nangaliphi na ixesha ngesithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		

Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Imibutho ethe yamkelwa ukuba ixhaswe ngemali ayisayini TPA okanye irhoxiswe okanye ivalwe. Ukudanjiswa: Ukubekwa kweliso novavanyo lomsebenzi wombutho nolwakiwo lwamakhono apho kungekho kuhambelana.
Uxanduva lomgqalisela	Umlawuli: weeNkqubo eziZodwa, uMlawuli: woLawulo lweZibonelelo nokuBekwa kweLiso kukuLunga.

Umgqalisela womsebenzi wecandelo	Inani laBantu abaKhubazekileyo abafumana izibonelelo zendawo zokuhlala.	2.3.1.2
Ingcaciso emfutshane	Umgqalisela ubala isambuku senani laBantu (abantwana & nabantu abadala) abakhubazekileyo abahlala kwizibonelelo zendawo zokuhlala ezizezikaRhulumente nakwiNPO ezixhaswa ngemali ngesithuba sale kota.	
Injongo / Ukubaluleka	Ukuqinisekiswa ngokubonelelwa kweenkonzo zololongo lwendawo yokuhlala ukulungiselela ukhuseleko, inkxaso, uvuselelo nokubuyiselwa esimeni esisiso kuBantu (abantwana nabantu abadala) abaKhubazekileyo abathe ngenxa yohlobo lokukhubazeka nesimo sentlalo badinga ulolongo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabahlali ezithi zibandakanye igama, ifani nenombolo yesazisi.	
Indlela yokubala	Ukubala nokuxela inani labahlali (abantwana nabantu abadala) kwisibonelelo ngasinye esisesikaRhulumente kunye ne-NPO exhaswa ngemali ekupheleni kwekota nganye. Umphumela wonyaka ungumndilili weekota ezine.	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Amaziko asenokungazali ngokufanelekileyo ngenxa yeendleko zarhoqo ngenyanga ezingafikelelwayo ngabaxhamli benkonzo abahluphekileyo. Ukudanjiswa: Ukubekwa kweliso nokwakiwa kwekhono leeNPO ukuphucula ukusebenza kakuhle nokufikeleleka kweenkonzo kuxhonyekeke kukunyaswa kwenkxaso-mali iye kwisixa-mali soqoqosho. Ukubekwa kweliso novavanyo lomsebenzi wemibutho nolwakiwo lwamakhono apho kukho ukungahambelani.	
Uxanduva lomgqalisela	Umlawuli: weeNkqubo eziZodwa, uMlawuli: woLawulo lweZibonelelo nokuBekwa kweLiso kukuLunga	

Umgqalisela womsebenzi wecandelo	Inani laBantu abaKhubazekileyo abafumana iinkonzo kucweyo lokhuseleko oluxhaswa ngemali.	2.3.1.3
Ingcaciso emfutshane	Lo mgqaliselo ubala inani laBantu abaKhubazekileyo abazimase ucweyo lokhuseleko olulolukaRhulumente neNPO exhaswa ngemali kwikota.	

Injongo / Ukubaluleka	Ukuqinisekisa ngokunikezelwa kweenkonzo ezihlangeneyo zenkxaso yoqoqosho lwentlalo ezithi zikhuthaze ukuxabiseka komntu, uphuhliso lwamakhono, ubusomashishini kwilizwe lengqesho.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista zokuzimasa zarhoqo ngenyanga ezigunyazisiweyo ngokufanelekileyo zaBantu abakhubazekileyo (kubandakanywa amagama, iifani neenombolo zezazisi okanye imihla yokuzalwa) abathe bazimasa ucweyo lokhuseleko oluxhaswa ngemali.		
Indlela yokubala	Ukubala inani laBantu abakhubazekileyo abathe bazimasa ucweyo kwinyanga nganye kwisithuba sokunikwa kwengxelo nokunika ingxelo ngenani eliphezulu kwikota. Umphumela wonyaka ngumndilili wazo zonke iikota.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● Amaziko awasoloko ezala ngokwaneleyo; yaye ● Nemibutho exhaswa ngemali athe avalwa ngenxa yezithintelo zemali. <p>Ukudanjiswa:</p> <ul style="list-style-type: none"> ● Ukunikezelwa kwenkxaso nolwaxhiwo/namakhono kulungiselelwa ukuzaliswa kwezithuba; kunye ● Ukusebenza kunye nee-Ofisi zeNgingqi ukuchonga omnye umnikeli ngenkonzo kummandla. 		
Uxanduva lomgqalisela	Umlawuli: iInkqubo ezizodwa		

Umgqalisela wokusebenza wePhondo	Inani laBantu abakhubazekileyo kwiinkqubo zololongo lwemini ezisekwe kuluntu ezixhaswa ngemali yiDSD.	2.3.1.4
Ingcaciso emfutshane	Lo mgqalisela ubala inani labaxhamli abaxhaswa ngemali yiDSD (abantwana kunye/okanye abantu abadala abakhubazekileyo) abafumane iinkonzo ezikwiDSD ezixhasa ngemali iinkqubo zololongo lwemini ngethuba lokunikwa kwengxelo.	
Injongo / Ukubaluleka	Ukuqinisekisa ngokunikezelwa ngeenkqubo zololongo lwemini kunye neenkonzo ezikhuthaza amalungelo nempilo-ntle yaBantu abakhubazekileyo kwiingcingqi zabo zokuhlala.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabaxhamli beenkqubo zololongo lwemini ezisekwe kuluntu ezixhaswa ngemali yiDSD, ibandakanya igama, ifani nenombolo yesazisi (okanye umhla wokuzalwa) kunye nesambuku samanani rhoqo ngenyanga.	
Indlela yokubala	Ukubala inani labaxhamli abaxhaswa ngemali kwinyanga nganye kwisithuba sokunikwa kwengxelo kunye nengxelo yenani eliphezulu kwikota. Umphumela wonyaka nguwo ophezulu weekota ezine.	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● linkqubo azisoloko zizele ngokufanelekileyo; yaye ● Imibutho exhaswe ngemali iyavalwa ngenxa yezithintelo. <p>Ukudanjiswa:</p> <ul style="list-style-type: none"> ● Ukunikezelwa kwenkxaso nokwakhiwa kwekhono kulungiselelwa ukuzaliswa kwezithuba; kunye ● Ukusebenza kunye nee-Ofisi zeNgingqi ukuchonga omnye umnikeli ngenkonzo kummandla. 		
Uxanduva lomgqalisela	UMLawuli: IiNkqubo ezizodwa		

Umgqalisela wokusebenza wePhondo	Inani labantu abafumana iinkonzo zenkxaso ezizodwa zeNPO ezixhaswa ngemali yiDSD.		2.3.1.5
Ingcaciso emfutshane	<p>Lo mgqalisela ubala inani labantu (aBantu abaKhubazekileyo, iintsapho zabo, iimpelesi, amalungu oluntu) abafumana iinkonzo ezizodwa zokukhubazeka ezinikezelwa ziiNPO ezixhaswa ngemali yiDSD kuMmandla lweNkonzo yokuKhubazeka.</p> <p>Iinkonzo zenkxaso ezizodwa zabaKhubazekileyo zibandakanya: ucweyo lwemfundo ethile yabakhubazekileyo/ iinkqubo zoqeqesho/ iintetho (kungabandakanywa unomathotholo/ upapasho lwamaphepha-ndaba), umsebenzi wesehlo, ulolongo lwekhefu, imisebenzi yokuzonwabisa, iinkqubo zokuqhelisa, kunye nokwakhiwa kwekhono labalolongi.</p>		
Injongo / Ukubaluleka	Ukuqinisekisa ngobonelelo lwenkqubo zenkxaso yabaKhubazekileyo kunye neenkonzo ezithi zikhuthaze amalungelo nempilo-ntle yaBantu abaKhubazekileyo, iintsapho zabo kunye neempelesi.		
Umthombo / Ukuqokelelwa kweenkcukacha	Irejista yokuzimasa egunyaziswe ngokufanelekileyo yabantu abafumana umsebenzi wesehlo okanye umsebenzi weqela apha enyakeni ebhekiselele kumagama abaxhamli kunye neefani kunye/okanye iinombolo zefayile yesehlo kunye neenkcukacha kunye nomhla wenkzo enikezelweyo.		
Indlela yokubala	Ukubala inani labaxhamli abathe bafumana iinkonzo zenkxaso ezizodwa kwisithuba sokunikezelwa kwengxelo. Abaxhamli benkonzo akufuneki babalwe ngaphezulu kwesinye kwisithuba sonyaka.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: IiNPO ezinganikezeli ngeenkonzo kuyo yonke imimandla ekuvunyelenwe ngayo.</p> <p>Ukudanjiswa: Ukubekwa kweliso kutyelile lwendawo yomsebenzi kuya kuqhutywa ukuchonga iingxaki zokunikezelwa kwenkonzo nokuphuhlisa izicwangciso zokusebenza ukulungisa iingxaki.</p>		

Uxanduva lomgqalisela	Umlawuli: liNkqubo ezizodwa
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INkqutyana 2.5 Uncedo lweNtlalo

Umgqalisela womsebenzi wecandelo	Inani leentlekele lobunzima obungafanelekanga (zamakhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokufumana uncedo lwentlalo lwezibonelelo zabahluphekileyo	2.5.1
Ingcaciso emfutshane	Eli ke linani eliphateleleyo leemeko (ezasekhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo zokufumana uncedo lwentlalo lwabahluphekileyo ngenxa yobunzima obungafanelekanga okanye ngenxa yeentlekele.	
Injongo / Ukubaluleka	Ukuququzelela ukufikeleleka kuhlanguko lwemali ekhawulezileyo kunye / okanye lwemiba yoluntu kubo bonke abantu abasecicini lokufumana ngenjongo yokuphelisa iinzima ezingamele kubakho ndawonye nefuthe leemeko zeentlekele	
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyazisiweyo ngokufanelekileyo ngethuba lokunikwa kwengxelo zeenkukacha zamanani eziqinisekisiweyo kulungiselelwa inani: <ul style="list-style-type: none"> ● Lezehlo zobunzima obungafanelekanga (ezasekhaya) ezivavanyiweyo ze zathunyelwa kwiSASSA; kunye ● Nezehlo zentlekele (ezasekhaya) ezivavanyiweyo nezithunyelwe kwiSASSA ukulungiselela uncedo lwentlalo lwezibonelelo zabahluphekileyo. 	
Indlela yokubala	Ukubalwa kwezambuku eziqinisekisiweyo zonyaka.	
Ukungafikeleli kweNkcukacha	Alukho	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Alukho	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Alukho	
Uxanduva lomgqalisela	AbaLawuli beNgingqi	

Umgqalisela wokusebenza wePhondo	Inani leemeko zeentlekele nezeenzima (zamakhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokufumana uncedo lwentlalo lwezibonelelo zabahluphekileyo	2.5.1.1
Ingcaciso emfutshane	Umgqalisela ubhekiselele kwinqanaba lezehlo (ezasekhaya) ezithe zachongwa zii-ofisi zommandla nezengingqi zeDSD njengezidinga uncedo lozondelelo lwamalungelo abantu ukudambisa ubunzima obungafanelekanga, ukuvavanya ukuhambelana kwenqobo ezifanelekileyo nezithunyelwe kwiSASSA ukulungiselela iinkonzo zoncedo lwentlalo.	
Injongo / Ukubaluleka	Esi sibonelelo siququzelela ukufumana uncedo lozondelelo lwamalungelo abantu/ lwemali kwiintsapho eziva ubunzima kubomi babo.	

Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zezehlo ezivavanyweyo zathunyelwa kwiSASSA ukulungiselela izibonelelo zobunzima obungafanelekanga (iirejista zibandakanya iinombolo zefayile yesehlo, igama, ifani, inombolo ye-ID nedilesi yabaxhamli).		
Indlela yokubala	Ukubala inani labaxhamli (umnye ngekhaya ngalinye) athe avavanywa ze athunyelwa kuSASSA ngethuba lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Liyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi onqwenelekayo	Bonke abathunyelweyo bavavanywa ngokufanelekileyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko – Abathunyelweyo baxhomekeke kwisidingo nezicelo zoncedo. Udanjiso: Apho iimvavanyo ezifanelekileyo nokuthunyelwa kuya kwenziwa ngomnye umnikezeli wenkonzo umz. oMasipala, SASSA.		
Uxanduva lomgqalisela	AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani leemeko zeentlekele nezeenzima (zamaxhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokufumana uncedo lwentlalo lwezibonelelo zabahluphekileyo	2.5.1.2
Ingcaciso emfutshane	Umgqalisela ubhekiselele kwinqanaba lezehlo (ezasekhaya) ezithe zachongwa zii-ofisi zommandla nezengingqi zeDSD njengezidinga uncedo lozondelelo lwamalungelo abantu ukudambisa ubunzima obungafanelekanga, ukuvavanya ukuhambelana kwenqubo ezifanelekileyo nezithunyelwe kwiSASSA ukulungiselela iinkonzo zoncedo lwentlalo.	
Injongo / Ukubaluleka	Esi sibonelelo siququzelelela ukufumana uncedo lozondelelo lwamalungelo abantu/lwemali kwiintsapho eziva ubunzima kubomi babo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zezehlo ezivavanyweyo zathunyelwa kwiSASSA ukulungiselela izibonelelo zobunzima obungafanelakanga (iirejista zibandakanya iinombolo zefayile yesehlo, igama, ifani, inombolo yeID nedilesi).	
Indlela yokubala	Kubalwa inani leemeko (ibe nye kwikhaya ngalinye) ezathi zavavanywa ze zadluliselwa kwiSASSA kwisithuba sokunikezelwa kwale ngxelo.	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha
Umsebenzi enqwenelekayo	Bonke abathunyelweyo bavavanywa ngokubafanelekileyo.	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Abathunyelweyo baxhomekeke kwisidingo nezicelo zoncedo. Udanjiso: Apho iimvavanyo ezifanelekileyo nokuthunyelwa kuya kwenziwa ngomnye umnikezeli wenkonzo umz. ooMasipala, SASSA.	

Uxanduva lomgqalisela	AbaLawuli beNgingqi
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INkqubo 3: Abantwana neeNtsapho

Injongo yeQhinga esiSekelwe kwisiPhumo 3: linkonzo ezigqibeleleyo kubantwana, ulondolozo lweentsapho kunye neenkonzozo zenkxaso ngenjongo yokukhusela amalungelo abantwana kwanokukhuthaza intlalo-ntle yabo.

Isalathisi sentsebenzo yenjongo yesicwangciso qhinga	Ukunikezelwa kwanokufikeleleka kweenkonzo zabantwana nezeentsapho kwakunye neenkonzozo zenkxaso (ukusasazwa kweenkonzo) kwiNtshona Koloni.		3.2
Ingcaciso emfutshane	Lo mgqalisela ulinganisa ukufikeleleka kweenkqubo zokungenelela kwangethuba kubantwana abaneendlela zokuziphatha ezibabeka esichengeni; iinkonzo kubantwana ekufumaniseke ukuba badinga unonophelo nokhuseleko; ukubuyiselwa eluntwini; kwaneenkqubo zokulondolozisa abantwana neentsapho ndawonye nee-ECD kunye neenkqubo zasemva kwesikolo.. zonke iinkonzo, iinkqubo kunye nemigaqo njengoko ithiwe thaca kuMthetho i Children's Act.		
Injongo / Ukubaluleka	Ukuthotyelwa kwemigaqo yemithetho ekunikezelweni kothotho olugqibeleleyo lononophelo kubantwana neentsapho kubalulekile ekukhuseleweni kwamalungelo abantwana futhi ke kukwaphakamisa nokubandakanyeka kuluntu.		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Icandelo leNkxaso-mali linikezela ngoluhlu lweeNPO ezinikezela iinkonzo ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo. ● Ii-ofisi zemimandla zinikezela ngoluhlu lwee-ofisi zeDSD <p>ezinikezela ngeenkonzozo ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo.</p>		
Indlela yokubala	Ukubalwa kwenani leeNPO nee-ofisi zeDSD ezinikezela ezi nkonzo zikhankanyiweyo.		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alukho
Umjikelo wokuNikezelwa kweNgxelo	Ukuphela kwesicwangciso seqhinga (2020)	Umgqalisela omtsha	Ewe
Umsebenzi enqwenelekayo	IiNPO ezifumana inkxaso-mali kwiDSD nezinee-ofisi zazo zinikela ngeenkonzozo ezidingekayo kwiingingqi ezizidinga kakhulu.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: linkonzo ezinikezelwayo azifikeleli kuninzi lwabasesichengeni kakhulu / abanesidingo kakhulu. IiNkonzo ezinikezelwayo azihambelani nezithethe nemigangatho.</p> <p>Udanjiso: Ukuhlelwa okuqhubekayo nokuvavanywa kuyaqhutywa kunye nemimandla ethagethiweyo yokunikezelwa kweenkonzo kulungelelaniswe kuMjikelo weNkxaso-mali (weeNPO) nakwucwangciso lweenkonzo zawo. Ukubekwa kweso okuqhubekayo kohambelwano nokurhoxiswa kwenkxaso-mali ngokungahambelani kwee-NPO.</p>		
Uxanduva lomgqalisela	Umlawuli oyiNtloko: INtloko-ntle yoLuntu		

INkqutyana 3.2 ULondolozo neeNkonzo kwiiNtsapho

Umgqalisela womsebenzi wecandelo	Inani leentsapho ezifikelela kwiinkonzo zophuhliso lwentlalo-ntle ezithi ziqinise iintsapho noluntu ekuhlaleni		3.2.1
Ingcaciso emfutshane	Inani elipheleleyo leentsapho ezizuzayo kwezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: <input type="checkbox"/> Iinkqubo zokulondolozwa kweentsapho; kunye <input type="checkbox"/> Ukuhlanganiswa koSapho.		
Injongo / Ukubaluleka	Iinkqubo zokungenelela ezihlanganyelweyo nekujoliswe kuzo ezigxile ekwakheni iintsapho ezilulaqilima.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zeenkukacha zamanani eziqinisekisiweyo ezivela kwezi nkonzo zilandelayo kwisithuba sokunikwa kwengxelo: <input type="checkbox"/> Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho nakwiinkonzo zenkxaso; kunye <input type="checkbox"/> Nenani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo.		
Indlela yokubala	Ukubalwa kwezambuku eziqinisekisiweyo zonyaka.		
Ukungafikeleli kweNkcukacha	Ayikho.		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lomgqalisela	Umlawuli: Ezabantwana neeNtsapho, abalawuli beNgingqi		

Umgqalisela womsebenzi wecandelo	Inani leentsapho ezithabatha inxaxheba kugcino lweentsapho kunye neenkonzo zenkxaso.		3.2.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala isambuku senani leentsapho ezithabatha kwiinkonzo zogcino losapho (njengoko kuchaziwe kwiZithethe neMigangatho ukulungiselela iNkonzo kwiNtsapho 2013) kwisithuba sokunikwa kwengxelo. Oku kubhekiselele kuzo zonke iinkqubo namangenelo athe axhiba ukugcina nokuqinisa iintsapho, kubandakanywa abacebisi bosapho; umcebisi wendoda nomfazi/kwingcebiso yomtshato; unyango losapho; ulungiselelo lomtshato neenkqubo zokwandisa; iinkqubo zonyango, iinkonzo zolamlo ezibandakanya ulamlo loqhawlo lomtshato; ikomfa yeqela losapho; uxanduva lobuzali nezivumelwano zamalungelo. Ibandakanya ngokunjalo izicwangciso zobuzali; iinkqubo zamakhono obuzali; iinkonzo zenkxaso, amangenelo axhibe ukuhlanganisa kosapho kunye neenkonzo zangethuba zongenelo.		
Injongo / Ukubaluleka	Olu ngenelo lujolise ekuqiniseni, ekugcineni nasekuphuculeni amakhono okunikwa kololongo lweentsapho.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zokuhlanganiswa kwakhona ezibhekiselele kumagama, iifani, iinombolo ze-ID, iinombolo zefayile zezehlo nedilesi yokuhlanganiswa.		

Indlela yokubala	Ukubala inani lamalungu amadala osapho adweliswe kwiirejista zokuhlanganiswa.		
Ukungafikeleli kweeNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuhambelana kunye neZithethe neMigangatho yeeNkonzo kwiiNtsapho 2013 akubekwanga iliso.</p> <p>Udanjiso: Uqeqesho kwiNPO nakumagosa eDSD kuyaqhutywa yaye isicwangciso-nkqubo sengqinisekiso yokulunga siyaphuhliswa yinkqubo yeeNtsapho (2015-16) yaye siya kusetyenziswa ukubeka iliso kukulunga kweenkonzo ezinikezelwayo.</p>		
Uxanduva lomgqalisela	Umlawuli : waBantwana neeNtsapho		

Umgqalisela wokusebenza wePhondo	Inani leebhedi ezixhaswa ngemali zikarhulumente kwiindawo zokhuselo lwabantu abadala abangenamakhaya	3.2.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala isambuku senani leebhedi ezixhaswa ngemali zeDSD ezixhaswa ngemali esi sithuba sengxelo.	
Injongo / Ukubaluleka	Ukunikezela ngesithuba sebhedi sethutyana abadala abasesichengeni abangenawo amakhaya kwizibonelelo ezibhalisiweyo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Uluhlu olugunyaziswe ngokufanelekileyo olubhalisiweyo kunye nemibutho exhaswa ngemali enikezela ngeendawo zokhuseleko kubantu abadala abangenawo amakhaya kunye nenani leebhedi ezixhaswa ngemali kwisithuba sokunikwa kwengxelo.	
Indlela yokubala	Ukubala inani leebhedi ezixhaswe ngemali ngenyanga nganye kwisithuba sokunikwa kwengxelo yaye kunikwe ingxelo yenani eliphezulu.	
Ukungafikeleli kweeNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: ukuhambelana neZithethe neMigangatho elungiselelwe iiNdawo zokuhlala zaBantu abadala abangenamakhaya ngo-Epreli 2015.</p> <p>Udanjiso: Uqeqesho kumagosa eNPO luyaqhutywa yaye isicwangciso-nkqubo sengqinisekiso yokulunga siyaphuhliswa yinkqubo yeeNtsapho (2015-16) yaye liya kusetyenziswa ukubeka iliso yeenkonzo ezilungileyo ezinikezelwayo.</p>	
Uxanduva lomgqalisela	Umlawuli: waBantwana neeNtsapho	

Umgqalisela wokusebenza wePhondo	Inani leentsapho ezithabatha inxaxheba kugcino lweentsapho kunye neenkonzozo zenkxaso.		3.2.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala isambuku senani leentsapho ezithabatha kwiinkonzozo zocino losapho njengoko kuchaziwe kwiZithethe neMigangatho ukulungiselela iNkonzo kwiNtsapho (2013) kwisithuba sokunikwa kwengxelo. Oku kubhekiselele kuzo zonke iinkqubo namanganelo athe axhiba ukugcina nokuqinisa iintsapho, kubandakanywa abacebisi bosapho; umcebisi wendoda nomfazi/ kwingcebiso yomtshato; unyango losapho; ulungiselelo lomtshato neenkqubo zokwandisa; iinkqubo zonyango, iinkonzozo zolamlo ezibandakanya ulamlo loqhawulo lomtshato; ikomfa yeqela losapho; uxanduva lobuzali nezivumelwano zamalungelo. Ibandakanya ngokunjalo izicwangciso zobuzali; iinkqubo zamakhono obuzali, iinkonzozo zenkxaso amanganelo axhibe ukhlanganiswa kosapho kunye neenkonzozo zangethuba zonganelo.		
Injongo / Ukubaluleka	Olu ngenelo lujolise ekuqiniseni ekugcineni nasekuphuculeni amakhono okunikwa kololongo lweentsapho.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zeentsapho ezisandula ukwamkelwa kwiinkqubo zokugcinwa kosapho kunye/okanye iirejista zokuzimasa zamathuba amaqela kunye/okanye uluhlu lwabaxhamli benkonzo olunikezelweyo kunye nengcebiso kwisithuba sokunikwa kwengxelo, kunye (apho kufanelekileyo) nesikhokhelo kwiinombolo zefayile yesehlo. Irejista ukubandakanya igama losapho, umhla kunye nohlolo lwenkqubo yonganelo.		
Indlela yokubala	Ukubala inani leentsapho (ingelilo ilungu elinye losapho) ezithabatha inxaxheba kwezi nkonzo neenkqubo ngethuba lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho.		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuhambelana kunye neZithethe neMigangatho yeeNkonzo kwiNtsapho 2013 akubekwa liso.</p> <p>Udanjiso: Uqeqesho lweNPO namagosa eDSD lukugcino losapho, iZithethe neMigangatho yeeNtsapho kunye nesiCwangciso-nkqubo esiHlangeneyo soBuzali.</p>		
Uxanduva lomgqalisela	Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

INkqutyana 3.3 ULolongo loMntwana noKhuseleko

Umgqalisela womsebenzi wecandelo	Inani labantwana neentsapho abafumana iinkonzo ezikwiPhondo zololongo nokhuseleko.			3.3.1
Ingcaciso emfutshane	Eli linani elipheleleyo labaxhamli abafumana ezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: <ul style="list-style-type: none"> ● abantwana ababuyiselwe kwiintsapho zabo okanye kwabanye abantu abanokubanonophela ● abazali nabanonopheli abazigqibileyo iinkqubo zemfundo noqeqesho lokuba ngabazali; ● Uphando kumbuzo wokokuba ingaba umntwana onesidingo sololongo nokhuselo oluqalisiweyo kwinqanaba lolwamkelo; kunye ● Nemibuzo yeNkundla yaBantwana evuliweyo (uphando oluqaliswe yiNkundla yaBantwana). 			
Injongo / Ukubaluleka	Ukuququzelela ukunikezelwa kweenkonzo eziqhubekayo ezithi zikhuthaze impilo-ntle yabantwana kunye nokwakhiwa kokuqiniswa kweentsapho noluntu ukulolonga nokukhusela abantwana.			
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyazisiweyo lamanani aqinisekisiweyo labaxhamli kwisithuba sokunikezelwa kwale ngxelo: <ul style="list-style-type: none"> ● abantwana ababuyiselwe kwiintsapho zabo okanye kwabanye abantu abanokubanonophela ● abazali nabanonopheli abazigqibileyo iinkqubo zemfundo noqeqesho lokuba ngabazali; ● Inani lophando kumbuzo wokuba ingaba umntwana udinga ulolongo kunye nokhuselo oluqalisiweyo kwinqanaba lolwamkelo; kunye ● Inani leMibuzo yeNkundla yaBantwana evuliweyo (uphando luqaliswe yiNkundla yaBantwana). 			
Indlela yokubala	Ukubalwa kwezambuku eziqinisekisiweyo zonyaka.			
Ukungafikeleli kweNkcukacha	Akukho			
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki	
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi	
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo			
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho			
Uxanduva lomgqalisela	Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi			

Umgqalisela womsebenzi wecandelo	Inani labantwana abanikwe abanye abazali okwethutyana.		3.3.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantwana abasandula ukubekwa kulolongo lokugcinwa ngabanye abantu okanye ulolongo oluhlangeneyo lwabanye abantu (umyalelo weNkundla yaBantwana) kuloo kota. Ulolongo oluhlangeneyo lwabanye abantu lwezibonelelo ukwandisa ubonelelo lweenkonzo zololongo ezihlangeneyo nezisabelayo kubantwana abagcinwa ngabanye abantu njengababo kwizikimu ezibhalisiweyo ezihlangeneyo zololongo lokugcinwa ngabanye abazali njengababo.		
Injongo / Ukubaluleka	Kukuqinisekisa ukuba abantwana bayafikelela kwiindawo ezizezinye ezikhuselekileyo apho bazokukhula bahlume khona		
Umthombo / Ukuqokelelwa kweenkcukacha	IRejista yoLolongo olugunyaziswe ngokufanelekileyo olulungiselelwe umbutho ngamnye neNgingqi kunye neenombolo zefayile yezehlo kunye nonobumba bokuqala bamagama omntwana kubhekiselele kwimiyalelo esebenzayo yenkundla nokubekwa kwabantwana kuloo kota. IRejista yoLolongo olugunyazisiweyo ngokufanelekileyo kwini Labantwana elibekwe kulolongo lokwenziwa umntwana womnye umntu kuloo kota. (Umyalelo osebenzayo wenkundla kufuneka uzaliswe ze ugcinwe ngumbutho).		
Indlela yokubala	Ukubala inani Labantwana abasandula ukubekwa kulolongo lokwenziwa umntwana welo khaya okanye kulolongo oluhlangeneyo olulungiselelwa ukunikwa kwengxelo ngeso sithuba.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezakisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ukulibazisa ekuqakunjelweni kweMibuzo kwiNkundla yaBantwana. Ukulibazisa ekukhutshweni ngethuba kwemiyalelo yenkundla. Ukubhaliswa nokubekwa kweliso kololongo oluhlangeneyo kwinkqubo entsha. Udanjiso: Ukuphuculwa kolawulo lwesehlo sololongo. Ukunikwa kwengqwalasela kukufakwa kumaxwebhu kwabantwana ngoko nangoko kwisithuba sokuphanda.		
Uxanduva lomgqalisela	UMlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani labantwana abathe bahlanganiswa neentsapho zabo okanye kubanye abantu abanokubanonophela		3.3.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantwana abathe bafakwa kwiindawo zonanophelo ngokwemigaqo yomthetho kude kwiintsapho zabo yiNkundla yaBantwana, nabathe ngenxa yongenelelo, babuyiselwa kwiintsapho zabo okanye kwiindawo zokuhlala zabo zesiqhelo yiDSD kunye neeNPO ezixhaswa ngemali.		
Injongo / Ukubaluleka	Ukukhuthaza isigxina ekucwangciselweni kwabantwana ngokuthi kuqinisekise ukuba bafakwa kubudlelwane bobomi neentsapho zabo / iindawo zokuhlala abasuka kuzo.		

Umthombo / Ukuqokelelwa kweenkcukacha	Irejista yabantwana abathe bahlanganiswa neentsapho zabo okanye abanye abantu abanokubanonophela noonobumba abamele amagama omntwana, inombolo-mbhalo yefayili yakhe, ichaza usuku lokukhutshwa kwesaziso sokukhutshwa kwakhe apho. Irejista le iyakuba negama, umtyikityo, isikhundla segosa laloo mbutho elithe lathyikitya nosuku. ISaziso sokuKhutshwa (iCandelo 175(i) uMyalelo) kufuneka sizaliswe ze sigcinwe ngumbutho.		
Indlela yokubala	Kubalwa inani lwezaziso zokukhutshwa kwirejista ezithe zakhutshwa kwisithuba sokunikezelwa kwale ngxelo.		
Ukungafikeleli kweNkcukacha	Ukususwa kwenye indawo yononophelo (iSahluko 176(1)), Ukuthabatha ikhefu (iSahluko 168) kwaNokudluliselwa okwethutyana (iSahluko 174) kufuneka kungabalwa.		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Inkqubo yokubuyiselwa kwabantwana ibande yaye iba nzima, yaye uninzi lwabantwana abafakwe kubanye abantu abanokubanonophela bakwakumalungu osapho.</p> <p>Udanjiso: Le nkonzo ifumana ukuthathelwa phezulu kwimimandla.</p>		
Uxanduva lomgqalisela	UMLawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani labazali nabantu abanonophele abantwana abagqibe iinkqubo zemfundo noqeqesho lokuba ngabazali	3.3.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala inani labazali neempelesi zabantwana abasele bekwinkqubo yokhuseleko lomntwana (kubandakanywa ulolongo lokhuseleko lwethutyana) njengomphumela wenkqubo yomthetho, abathe baqukumbela imfundo yomzali neenkqubo zoqeqesho ezinikezelwa ziiNPO ezixhaswa ngemali kunye neenkonzo ezizezeDSD, ngenjongo yokukhuthaza ukuhlanganiswa. Impelesi azibandakanyi iintloko zeeCYCC.	
Injongo / Ukubaluleka	Ukunceda abazali okanye iimpelesi abantwana babo abakwinkqubo yokhuseleko lomntwana ngamaqhinga obuzali kunye namakhono okuququzelela ukuhlanganiswa nabantwana babo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo ezineenombolo zesikhokhelo sesehlo, amagama, iifani, kunye neenombolo ze-ID zabazali neempelesi eziqukumbele imfundo yomzali kunye nenkqubo yoqeqesho kwisithuba sokunikwa kwengxelo.	
Indlela yokubala	Kubalwa kanye inani labazali nabanonopheli babantwana abasele bekule nkqubo yokhuseleko ngenxa yenkqubo yemithetho abathe baqoshelisa imfundo noqeqesho lokuba ngabazali kwisithuba sokunikezelwa kwengxelo	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo	

<p>Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)</p>	<p>Umngcipheko: abazali ekujoliswe kubo basoloko bengenamandla namdla wokuzimasa ezi ntlangano zoqeqesho yaye ke ngoko kudingeka ixesha elide lokucwangcisa nokubavuselela. Iintsapho kwimimandla yasemaphandleni abasoloko bezifumana iinkqubo ezinikezelwayo.</p> <p>Udanjiso:</p> <ul style="list-style-type: none"> ● Kuyakuthi kunikezelwe uqeqesho kwiingcali zecandelo lentlalo-ntle ukuze zibe nokuyiqonda kakuhle imingeni, iimeko kunye neenguqu kwinkalo yabazali ekujoliswe kubo ngenjongo yokuphucula kwindlela yabo yokuqeqesha; kunye ● Nothungelwano nabanikezeli benkonzo ukuqinisekisa ukuba zonke iintsapho ziyazifumana iinkqubo. <p>Ukubekwa kweliso kuhambelwano kwizithethe nemigangatho; ukuqinisekisa ngonikezelo lwenkonzo zentlalo-ntle ezilungileyo kwii-ofisi zengingqi zeDSD kunye neeNPO.</p>
<p>Uxanduva lomgqalisela</p>	<p>Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi</p>

<p>Umgqalisela wokusebenza wePhondo</p>	<p>Inani lophando kumba wokokuba ingaba umntwana udinga ulolongo nokhuseleko olungaqaliswanga yiNkundla yaBantwana.</p>	<p>3.3.1.4</p>
<p>Ingcaciso emfutshane</p>	<p>Lo mgqalisela ubala inani lophando ngoonontlalo-ntle abatyunjweyo kwiDSD nakwiiNPO ezinezithuba ezixhaswa ngemali yiDSD, kumba wokokuba ingaba umntwana unesidingo na sololongo nokhuseleko emva kokunikwa kwengxelo, ukuthunyelwa kunye/okanye uvavanyo lokuqala lomngcipheko lomntwana ofanelekileyo.</p> <p>Uphando lunakho ukulandela ingxelo okanye ukuthunyelwa ngunontlalo-ntle nanguye nawuphi na umntu okholelwa, enemihlaba yoko, ukuba umntwana unesidingo sololongo nokhuseleko njengoko kuqulunqwe kuMthetho waBantwana. Kubandakanywa izehlo ezibandakanya abantwana abancinane abangaphelkwanga bamanye amazwe, ukusetyenziswa kwabantwana nokuxhatshazwa, ukungakhathalelwa kwabantwana, iinkedama, abantwana abasesichengeni nabantwana abahlala esitalatweni. Lo mgqalisela awuzibandakanyi izehlo apho uphando oluyalelwe ngqo ngumantyi weNkundla yaBantwana okanye abathunyelwe kunontlalo-ntle ngumabhalane weNkundla yaBantwana ngokwemiqathango yeCandelo 68 woMthetho waBantwana (izehlo ezinjalo zibandakayiwe ngumgqaliselo owodwa womsebenzi).</p>	
<p>Injongo / Ukubaluleka</p>	<p>Bonke abantwana abasemngciphekweni kufuneka basiwe kwabasemagunyeni abasebenza ngokhuseleko lwabantwana. Ezi nkonzo zijolise ekukhuseleni intlalo-ntle yabantwana. ISebe kufuneka liqinisekise ngento yokokuba iingxelo ezinjalo ziphandwe ngokweemfuno zoMthetho waBantwana.</p>	
<p>Umthombo / Ukuqokelelwa kweenkcukacha</p>	<p>Irejista egunyaziswe ngokufanelekileyo yophando omaluqhutywe ngunontlalo-ntle kumba wokokuba ingaba umntwana unesidingo na sololongo nokhuselo emva kokuba kufunyenwe ingxelo, uthunyelwa kunye/okanye uvavanyo lwangaphambili lomngcipheko lomntwana lowo ufanelekileyo. Le rejista iquathe lengcaciso ilandelayo:</p> <ul style="list-style-type: none"> ● Oonobumba bokuqala bamagama omntwana/abantwana; ● Inombolo yefayile yezehlo somntwana/sabantwana; ● Umhla esathi isehlo sabelwa ngayo unontlalo-ntle ukulungiselela uphando; ● Chaza umhla xa kuzaliswa iFomu 22 (ukuba kufanelekile); kunye ● Nosuku lokuqakunjelwa kophando. 	
<p>Indlela yokubala</p>	<p>Ukubala inani lophando ngekota ezabelwe oonontlalo-ntle abatyunjweyo (njengoko kuchaziwe kwinkcazelo emfutshane) kumba wokokuba ingaba</p>	

	umntwana unesidingo na sololongo nokhuseleko emva kokufunyanwa kwengxelo, kokuthunyelwa kunye/okanye uvavanyo lokuqala lomngcipheko lomntwana ofanelekileyo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Ewe
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● Iimvavanyo ezingafanalekanga ezinokuba nomphumela wokufunyenweyo okunganekhono lokubeka umntwana/abantwana emngciphekweni. ● Uphando oluthabatha ixesha elingaphezulu kweentsuku ezingama-90. <p>Udanjiso:</p> <ul style="list-style-type: none"> ● Uqeqesho lonontlalo-ntle kuMthetho waBantwana kunye nemimiselo yawo kunye neQhinga loPhuhliso loLolongo loMntwana neNkonzo zoKhuseleko. ● Ukunceda ukuphuculwa kokulawulwa kunye nolawulo oluqinileyo lokwakhwa komjelokazi ngokweSOP. 		
Uxanduva lomgqalisela	Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani lamatyala eNkundla yaBantwana avuliweyo (uphando oluqaliswe yiNkundla yaBantwana).	3.3.1.5
Ingcaciso emfutshane	Lo mgqalisela ubala inani lamatyala eNkundla yaBantwana avuliweyo kwikota nganye apha iNkundla yaBantwana iyalela okokuba ingaba umntwana unesidingo na sololongo kunye nokhuseleko kufuneka siphandwe ngonontlalo-ntle abatyunjweyo kwiSebe loPhuhliso lweNtlalo, okanye kwizithuba ezixhaswa ngemali liSebe kwicandelo leNPO. Ubandakanya izehlo apho umabhalane weNkundla yaBantwana athumela izehlo kunontlalo-ntle okokuba ziphandwe ngokwemiqathango ye-s68 yoMthetho waBantwana. Umgqalisela usetyenziswa kwizehlo ezibandakanya abantwana abancinane abangaphelelwanga bamanye amazwe, ukuqeshwa kwabantwana nokuxhatshazwa, ukungakhathalelwa kwabantwana, iinkedama, abantwana abasesichengeni nabantwana abahlala esitalatweni ³⁶ . Awubandakanyi abantwana abo bakhutshelwe iFomu 36 (ukufuduswa ngokukhawuleza) kodwa kwabo ityala elisesikweni livulwe kwiNkundla yaBantwana. Aba bantwana (izehlo zokufuduswa ngokukhawuleza) ziya kubalwa xa sele umyalelo weNkundla yaBantwana wokuphanda okokuba ingaba umntwana unesidingo na sololongo nokhuseleko masikhutshwe.	
Injongo / Ukubaluleka	Bonke abantwana abasemnciphekweni yaye benesidingo sololongo nokhuseleko maziziswe kwinqwalasela yeenkonzo zokhuseleko zabantwana abafanelekileyo. Ezi nkonzo zixhibe ukukhusela impilo-ntle yabantwana yaye zidla ngokunikezelwa kwisimo sesicwangciso-nkqubo esisemthethweni kunye/okanye seqhinga yaye kubandakanywe iinkonzo ezisemthethweni.	

³⁶ Izithethe, nemigangatho kunye nezikhokhelo zokusebenza esilungiselelwe uMthetho waBantwana, iSebe loPhuhliso lweNtlalo, Meyi 2010, iphepha154.

<p>Umthombo / Ukuqokelelwa kweenkcukacha</p>	<p>Irejista egunyaziswe ngokufanelekileyo yenani lemiyalelo yeNkundla yaBantwana nelithunyelweyo livela kumabhalane okokuba kuphandwe okokuba ingaba umntwana/abantwana banesidingo sololongo nokhuseleko kubandakanywa iCandelo 47; iCandelo 50(1); iCandelo 155(2) lombutho ngamnye kunye neNgingqi/SDA zinale ngcaciso ilandelayo:</p> <ul style="list-style-type: none"> ● Oonobumba bokuqala bamagama omtwana/abantwana; ● Inombolo yefayile yesehlo somntwana/sabantwana; ● Umhla owathi umyalelo weNkundla yaBantwana wokuphanda ukhutshwe ngawo wokokuba ingaba umntwana/abantwana badinga ulolongo nokhuseleko na, kubandakanywa iCandelo 47; iCandelo 50(1); iCandelo 155(2) wakuphanda/luwulwa yiNkundla, okanye nguwuphi umabhalane wenkundla othumele lo mcimbi kunontlalo-ntle ukulungiselela uphando ngokwemiqathango yeCandelo 68 yoMthetho; ● Umhla ekuthe imiyalelo yeNkundla yeNkundla yaBantwana ukuphanda okokuba ingaba umntwana/abantwana banesidingo sololongo yaye ukhuseleko luphelelwa (okt. lintsuku ezingama-90) okanye ukuba ngaba lungaphezulu kweentsuku ezingama-90 kulwandiso obelunikezelwe yiNkundla yaBantwana okanye uthunyelwe lomabhalane kufuneka uzaliswe kwifayile yesehlo somntwana ngamnye. 		
<p>Indlela yokubala</p>	<p>Ukubala inani lemiyalelo yeNkundla yaBantwana nabathunyelwe ngumabhalane okokuba iphandwe okokuba ingaba umntwana/abantwana banesidingo na sololongo nokhuseleko, kubandakanya iCandelo 47; iCandelo 50(1); iCandelo 155(2) elikhutshwa ngekota nganye.</p>		
<p>Ukungafikeleli kweNkcukacha</p>	<p>Ayikho</p>		
<p>Uhlobo loMgqalisela</p>	<p>Umphumela</p>	<p>Uhlobo lokubala</p>	<p>Iyenyuka</p>
<p>Umjikelo wokuNikezelwa kweNgxelo</p>	<p>Rhoqo ngekota</p>	<p>Umgqalisela omtsha</p>	<p>Hayi</p>
<p>Umsebenzi enqwenelekayo</p>	<p>Ithageathi yeAPP ezezekisiweyo</p>		
<p>Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)</p>	<p>Umngcipheko: ukungaqosheliswa kophando kwisithuba seentsuku ezingama90 esibekwe ngumthetho ngenxa, phakathi kwezinye izizathu:</p> <ul style="list-style-type: none"> ● Yokunganeli koonontlalo-ntle (abeDSD nabeeNPO) ● Ukungabikho koqeqesho kwanokujongwa komsebenzi woonontlalo-ntle (abeDSD nabeeNPO) ● Ukufika kwabasebenzi abaninzi (beeNPO) ● Ukunganeli kwezithuthi zikaRhulumente [ezisemgangathweni] kwimimandla (kwiDSD) ● Ubunzima bokufikelela kwiinkcukacha ezifanelekileyo kwezinye iiofisi/imibutho/amaphondo. <p>Udanjiso: Imimandla yeDSD inikezela ngenkxaso yezithuba zengqesho kwiiNPO.</p>		
<p>Uxanduva lomgqalisela</p>	<p>Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi</p>		

<p>Umgqalisela wokusebenza wePhondo</p>	<p>Inani leengxelo zeFomu 38 elingeniswe ngoonontlalo-ntle abatyunjwe yiNkundla yaBantwana.</p>	<p>3.3.1.6</p>
<p>Ingcaciso emfutshane</p>	<p>Inani leengxelo zeFomu 38 ezingenisweyo ngoonontlalo-ntle ezityunjwe liSebe loPhuhliso lweNtlalo, okanye kwizithuba zomsebenzi ezixhaswa ngemal liSebe kwicandelo leNPO, ezingeniswe yiNkundla yaBantwana ukusabela kwimiyalelo eyenziwe yiNkundla yaBantwana yaye izehlo ezithunyelwe ngenqanaba olwamkelwe kwii-ofisi zengingqi zeDSD neeNPO ezixhaswa ngemali ukuphanda</p>	

	into yokokuba ingaba umntwana/abantwana banesidingo na sololongo nokhuseleko.		
Injongo / Ukubaluleka	Ukuqinisekisa isantya nesisombululo esifanelekileyo sophando lukanontlalo-ntle nokunikezela ukhuselo olusemthethweni lokokuba luya kuqinisekisa ngokhuselo nempilo-ntle yabantwana njengoko kuqikelelwa liCandelo 6 (4)(b) leMithetho-siseko Jikelele kunye neCandelo 7(1)(n) loMdla kuMntwana, njengoko kulathwe kuMthetho waBantwana.		
Umthombo / Ukuqokelelwa kweenkcukacha	<p>Irejista egunyaziswe ngokufanelekileyo kunye nale ngcaciso ilandelayo:</p> <ul style="list-style-type: none"> ● Oonobumba bokuqala bamagama omntwana/abantwana; ● Inombolo yefayile yesehlo yomntwana/yabantwana; ● Umhla ekuthe kwakutshwa /kwavulwa imiyalelo yiNkundla yaBantwana ukuphanda okokuba ingaba umntwana/abantwana abanesidingo na sololongo nokhuselo, kubandakanywa iCandelo 47; iCandelo 50(1); iCandelo 155(2) yiNkundla okanye umhla apho isehlo sarekhodwa khona ngokusetyenziswa kolwamkelo kwii-ofisi zengingqi zeDSD neeNPO ezixhaswe ngemali kulungiselelwa uphando; ● Umhla wokufayilishwa kweFomu 38 (okt. Ingxelo engeniswe ngunontlalo-ntle otyunjweyo) kunye neNkundla yaBantwana ukulungiselela ukuqokunjelwa kophando lweNkundla yaBantwana; kunye ● Nomhla apho imiyalelo yenkundla eyenziwe yiNkundla yaBantwana ukuphanda into yokokuba ingaba umntwana/abantwana banesidingo sololongo nokhuseleko, iphelelwe lixesha (okt. lintsuku ezingama-90) okanye ukuba ngaba lingaphezulu kweentsuku ezingama-90 apho ulwandiso olwalunikezelwe yiNkundla kufikelele esiphelweni. <p>Ikopi yeFomu 38 kufuneka ifayilishwe kwifayile yesehlo yomntu ngamnye yomntwana.</p>		
Indlela yokubala	Ukubalwa kwenani leeNngxelo zeFomu 38 ezingeniswe kwiNkundla yaBantwana ukusabela kwimiyalelo yeNkundla yaBantwana kunye/okanye izehlo ezithunyelweyo okokuba ziphandwe kwinqanaba lolwamkelo kwii-ofisi zengingqi yeDSD neeNPO ezixhaswa ngemali okokuba ziphande okokuba ingaba umntwana/abantwana banesidingo na sololongo nokhuseleko, kubandakanywa s47; s50 (1); 155(2) olukhutshwa ngekota nganye.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelelo wokuNikezelwa kweNngxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Uphando aluqokunjelwanga kwisithuba esingunyazisiweyo seentsuku ezingama-90 ngenxa, phakathi kwezinye izinto:</p> <ul style="list-style-type: none"> ● Ukunganeli koonontlalo-ntle (kwiDSD nakwiiNPO ezixhaswa ngemali); ● Ukungabikho koqeqesho nolawulo loonontlalo-ntle (kwiDSD nakwiiNPO ezixhaswa ngemali); ● Ukushiya emsebenzini okukwiqondo eliphezulu kwabasebenzi (kwiiNPO); ● Ukunganeli kwezithuthi zeGG (ezifanelekileyo kwiingingqi) (kwiDSD); yaye ● Nobunzima bokufunyanwa kwengcaciso eyimfuneko evela kwii-ofisi / kwimibutho / kumaphondo. <p>Udanjiso: Ukumiliselwa kweQhinga leDSD WC ukulungiselela ukuPhuculwa koLolongo loMntwana neeNkonzo yoKhuseleko, Uqeqesho loonontlalo-ntle oluphathelele uMthetho waBantwana.</p>		
Uxanduva lomgqalisela	UMlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

Umgaqisela wokusebenza wePhondo	Inani laMatyala eNkundla yaBantwana eligqityiweyo.		3.3.1.7
Ingcaciso emfutshane	Inani lengxelo yeMiyalelo yeNkundla yaBantwana ekhutshwe ngokwemiqathango mhlawumbi yeCandelo 155(8) okanye yeCandelo 156 yoMthetho waBantwana emva kokungeniswa eNkundleni kweNngxelo zeFomu 38. Lo mgqalisela ubandakanya ukungeniswa kophando oluyalelwe yinkundla, kunye nongeniso lophando oluvela kwiingxelo yomntwana osemngciphekweni kwinqanaba lolwamkelo ngoonontlalo-ntle abatyunjiweyo kwiSebe loPhuhliso lweNtlalo, okanye kwizithuba ezixhaswa ngemali zeSebe kwicandelo leNPO.		
Injongo / Ukubaluleka	Ukuqinisekisa isantya nesisombululo esifanelekileyo sophando lukanontlalo-ntle nokunikezela ukhuselo olusemthethweni lokokuba luya kuqinisekisa ngokhuselo nempilo-ntle yabantwana njengoko kuqikelelwa liCandelo 6 (4)(b) leMithetho-siseko Jikelele kunye neCandelo 7(1)(n) loMdla kuMntwana, njengoko kulathwe kuMthetho waBantwana.		
Umthombo / Ukuqokelelwa kweenkcukacha	Irejista egunyaziswe ngokufanelekileyo kunye nale ngcaciso ilandelayo: <ul style="list-style-type: none"> ● Oonobumba bokuqala bamagama omntwana/abantwana; ● Inombolo yefayile yesehlo yomntwana/yabantwana; ● Umhla ekuthe kwakutshwa /kwavulwa imiyalelo yiNkundla yaBantwana ukuphanda okokuba ingaba umntwana/abantwana abanesidingo na sololongo nokhuselo, kubandakanywa iCandelo 47; iCandelo 50(1); iCandelo 155(2) yiNkundla okanye umhla apho uphando lwaqaliswa kwii-ofisi zeNgingqi yeDSD neeNPO ezixhaswa ngemali kulungiselelwa uphando emva kokufunyanwa kwengxelo okanye ukuthunyelwa kwinqanaba lolwamkelo; ● Umhla wokufayilishwa kweFomu 38 (okt. Ingxelo engeniswe ngunontlalo-ntle otyunjiweyo) kunye neNkundla yaBantwana ukulungiselela ukuqakunjelwa kophando lweNkundla yaBantwana; ● Umhla apho iCandelo 155(8) okanye iCandelo 156 lomyalelo wenkundla okhutshwe yiNkundla yaBantwana; kunye ● Nomhla apho imiyalelo yenkundla eyenziwe yiNkundla yaBantwana ukuphanda into yokokuba ingaba umntwana/abantwana banesidingo sololongo nokhuseleko, iphelelwe lixesjha (okt. Iintsuku ezingama-90) okanye ukuba ngaba lingaphezulu kweentsuku ezingama-90 apho ulwandiso olwalunikezelwe yiNkundla kufikelele esiphelweni. iCandelo 155(8) okanye iCandelo 156 lomyalelo wenkundla kufuneka mawufayilishwe kwifayile yetyala yomntu ngamnye yomntwana.		
Indlela yokubala	Ukubala inani lemiyalelo yenkundla elikhutshwe yiNkundla yaBantwana ngokwemiqathabgo yamaCandelo 155(8) kunye ne-156 woMthetho waBantwana kwikota nganye.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgaqisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNngxelo	Rhoqo ngekota	Umgaqisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ulibaziseko ekufunyanweni komhla wenkundla ukulungiselela ukuqakunjelwa kwaMatyala eNkundla yaBantwana. Udanjiso: Ukumiliselwa kweQhinga leDSD elilungiselelwe uLolongo loMntwana kunye neeNkonzo zoKhuseleko; Uqeqesho loonontlalo-ntle oluphathelelene noMthetho waBantwana.		
Uxanduva lomgaqisela	Umlawuli: waBantwana neeNtsapho, AbaLawuli beNgingqi		

INkqutyana 3.4 I-ECD noLolongo olungaPhelelanga

Umgaqalisela womsebenzi wecandelo	Inani labantwana beli phondo abaxhamla kwiinkonzo ze-ECD kunye nezoonophelo lwaseMva kwesikolo.			3.4.1
Ingcaciso emfutshane	Eli linani elipheleleyo labantwana abafikelela kwiinkonzo zeECD ezixhaswa ngemali kunye neenkonzo zeASC.			
Injongo / Ukubaluleka	Kukunikezela isikhokelo sokudala indawo yokusebenzela ekhathalayo nekhusilekileyo kubantwana, baphile, babe sempilweni ngokwasemzimbeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, babe ngabadlamkileyo eluntwini ze bakwazi nokufunda.			
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo ezineenkukacha zamanani aqinisekise kwinani labantwana : <ul style="list-style-type: none"> ● Abafumana iinkonzo ze-ECD ezixhaswa ngemali; kunye ● Nabafumana iinkonzo ze-ASC ezixhaswa ngemali ngethuba lokunikwa kwengxelo ngethuba lokunikwa kwengxelo. 			
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo zonyaka.			
Ukungafikeleli kweNkcukacha	Akukho			
Uhlobo loMgaqalisela	Umpfumela	Uhlobo lokubala	Alinyuki	
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgaqalisela omtsha	Hayi	
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo			
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho			
Uxanduva lomgaqalisela	Umlawuli: I-ECD noLolongo olungaPhelelanga			

Umgaqalisela wokusebenza wePhondo	Inani labantwana abakwiinkqubo ze-ECD ezifumana inkxaso-mali.			3.4.1.1
Ingcaciso emfutshane	Lo mgaqalisela ubala inani labantwana abafumana iinkonzo ze-ECD ezibhalisiweyo nezixhaswa ngemali kumaziko nakwikhaya neenkqubo ze-ECD nezisekwe kuluntu.			
Injongo / Ukubaluleka	Ukuqinisekisa ngento yokuba bonke abantwana bayazifumana iinkonzo ezilungileyo neziphelileyo ze-ECD.			
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Izibonelelo ze-ECD zingenise iirejista zokuzimasa ezigunyaziswe ngokufanelekileyo (iShedyuli Bs) rhoqo ngekota. Ezi rejista ziqulathe amagama neenombolo zezazisi zabantwana abazimasileyo ngaloo kota; kunye ● Nabanikezeli benkonzo ye-ECD abaxhasa amakhaya neenkqubo ze-ECD ezisekwe kuluntu bangenisa iirejista ezigunyazisiweyo ngokufanelekileyo ezithe zibandakanye inani labantwana ababonwa nabaxhaswa ngabasebenzi abasebenza ngaphandle kwe-ofisi. 			
Indlela yokubala	Ukubala isambuku:			

	<ul style="list-style-type: none"> Senani eliphakamileyo Labantwana abakwiShedyuli Bs yezibonelelo ze-ECD apha enyakeni; kunye Nenani eliphakamileyo Labantwana abaxhaswa ngabasebenzi abasebenza ngaphandle kwe-ofisi beNPO apha enyakeni. <p>Inani lonyaka lelona liphezulu elixeliweyo kwikota. (Qaphela into yokokuba inkxaso-mali yaye ukubala kuyaqhubeka isithuba esizinyanga ezi-3 emva kokuba kuphele ukubhaliswa ukunika ithuba kwi-ECD lokubhalisa kwakhona)</p>		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuphela kobhaliso kunokuba nomphumela wokurhoxiswa kwenkxaso-mali ngokubhekiselele kwizibonelelo ze-ECD.</p> <p>Udanjiso: Ukunikezelwa kobhaliso loxhomekeko;</p> <ul style="list-style-type: none"> Ukwaziswa kwangethuba kwizibonelelo ngokumalunga nokuphela kobhaliso; Ukuphuculwa kwekhono leeNPO nezakhiwo kubandakanywa oogunyaziwe bengingqi nabanikeli; Inkxaso-mali iqhubile isithuba seenyanga ezi-3 nangona ubhaliso luphelile; yaye Inkxaso yeeNPO yokunciphisa ulibaziseko kubhaliso, kubhaliso ngokutsha ngokutsha nokuphela. 		
Uxanduva lomgqalisela	Umlawuli: I-ECD kunye noLolongo olungaPhelelanga		

Umgqalisela wokusebenza wePhondo	Inani Labantwana kwiinkonzo ze-ASC ezixhaswa ngemali.	3.4.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani Labantwana abafumana iinkonzo ze-ASC ezibhalisiweyo nezixhaswa ngemali ekubandakanya nezibonelelo zololongo lwe-ASC engaPhelelanga (ezixhaswa ngemali nganye) kunye neenkqubo ze-ASC ezibhaliswe ngazinye kodwa ezixhaswa ngemali nezilawulwa kusetyenziswa abanikeli benkonzo be-ASC.	
Injongo / Ukubaluleka	Ukuqinisekisa ngokuba abantwana bayazifumana iinkonzo zololongo zasemva kokuphuma kwesikolo ukulungiselela ukukhuthaza ukhuseleko nophuhliso lweenkonzo zasemva kokuphuma kwesikolo.	
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> Izibonelelo zololongo olungaPhelelanga lwe-ASC zingenise iirejista zokuzimasa ezigunyaziswe ngokufanelekileyo (iShedyuli Bs); kunye Nabanikeli benkonzo be-ASC bangenisa iingxelo zarhoqo ngekota ezigunyaziswe ngokufanelekileyo ezibandakanya isishwankathelo sabasebenzi abasebenza ngaphandle kwe-ofisi bengingqi nganye kunye nenani Labantwana ababoniweyo nabaxhasiweyo. 	
Indlela yokubala	Ukubala isambuku: <ul style="list-style-type: none"> Senani eliphakamileyo Labantwana abakwiShedyuli Bs yee-ASC rhoqo ngekota. Ezi rejista ziqulathe anagama neenombolo zezazisi zabantwana abazimasileyo kuloo kota; kunye 	

	<ul style="list-style-type: none"> Nenani eliphakamileyo Labantwana abaxhaswa ngabasebenzi abasebenza ngaphandle kwe-ofisi apna enyakeni. Inani lonyaka lelona liphakamileyo elixeliweyo kwikota. (Qaphela into yokokuba inkxaso-mali yaye ukubala kuyaqhubeka isithuba esizinyanga ezi-3 emva kokuba kuphele ukubhaliswa ukunika ithuba lokubhaliswa kwakhona). 		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuphela kobhaliso kunokuba nomphumela wokurhoxiswa kwenkxaso-mali ngokubhekiselele kwizibonelelo ze-ECD.</p> <p>Udanjiso:</p> <ul style="list-style-type: none"> Ukunikezelwa kobhaliso loxhomekeko; Ukwaziswa kwangethuba kwizibonelelo ngokumalunga nokuphela kobhaliso; Ukuphuculwa kwekhono leeNPO nezakhiwo kubandakanywa oogunyaziwe bengingqi nabanikeli; Inkxaso-mali iqhubile isithuba seenyanga ezi-3 nangona ubhaliso luphelile; yaye Inkxaso yeeNPO yokunciphisa ulibaziseko kubhaliso, kubhaliso ngokutsha nokuphela. 		
Uxanduva lomgqalisela	UMlawuli: I-ECD kunye noLolongo olungaPhelelanga		

Umgqalisela wokusebenza wePhondo	Inani lezibonelelo zololongo ezingaphelelanga ezibhalisiweyo.		3.4.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala inani lezibonelelo zololongo ezingaphelelanga ezibhalisiweyo (ezixhaswayo nezingaxhaswayo ngemali) ezinikezela ngeenkonzo zoPhuhliso loBuntwana kwaNgethuba neeNkonzo zoLolongo zasemva kokuPhuma kweSikolo. Ubhaliso lubandakanya ubhaliso loxhomekeko nolupheleleyo.		
Injongo / Ukubaluleka	linkonzo ezilungileyo ziqinisekisa ngokuhambelana nezithethe ezibuncinane nemigangatho njengoko zinikezelwe kuMthetho waBantwana.		
Umthombo / Ukuqokelelwa kweenkcukacha	Isiseko seenkcukacha zamanani esigunyaziswe ngokufanelekileyo zezibonelelo zololongo ezingaphelelanga ezibhalisiweyo.		
Indlela yokubala	Ukubala nokunika ngxelo yenani eliphakamileyo lezibonelelo ezibhalisiweyo kwiinkcukacha zamanani. Inani lonyaka lelona liphezulu elixeliweyo kwikota		
Ukungafikeleli kweNkcukacha	Isiseko senkcukacha zamanani sisenokungabikho semgangathweni olungileyo ngenxa yokungapheleli okanye yokungeniswa emva kwexesha kweenkcukacha zamanani kwinqubo zii-ofisi zeNgingqi.		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Akukho

Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ukuphelelwa kobhaliso okunokuba nomphumela wokurhoxiswa kwenkxaso-mali. Udanjiso: Ukunikezelwa kobhaliso loxhomekeko. Ukuphuculwa kwekhono leeNPO nezibonelelo kubandakanywa intsebenziswano noogunyaziwe bengingqi nabanikeli. Inkxaso yeeNPO ukunciphisa ulibaziseko kubaliso, ukubhaliswa kwakhona nokuphelelwa.
Uxanduva lomgqalisela	Umlawuli: I-ECD kunye noLolongo olungaPhelelanga

INkqutyana 3.5 AmaZiko oLolongo lwaBantwana noLutsha

Umgqalisela womsebenzi wecandelo	Inani Labantwana abakulolongo lwendawo yokuhlala ngokwemiqathango yoMthetho waBantwana.	3.5.1
Ingcaciso emfutshane	Ingxelo yenani labantwana ngokwemiqathango yoMthetho kumaZiko oLolongo angawalo, athengisiweyo naxhaswa ngenali oMntwana noLutsha, kungabandakanywa abo bakwiinkqubo zololongo olukhuselekileyo ngokwemiqathango yeChild Justice Act.	
Injongo / Ukubaluleka	Ukunikezela ngololongo olulolunye kubantwana ngokuhambelana nenkqubo yololongo lwendawo yokuhlala ngaphandle kwesimo sosapho lomntwana kunye nokubekwa kweqhinga kwezisekwe kuluntu okufana nololongo losapho kunye nemiqathango, ukhuselo lwabazali kunye nololongo lwempelesi.	
Umthombo / Ukuqokelelwa kweenkcukacha	Ingxelo ezigunyaziswe ngokufanelekileyo ezingokuqinisekiswa kweenkcukacha zamanani: <ul style="list-style-type: none"> ● Ezingamanani abantwana kwiiCYCC ezixhaswa ngemali ngokwemiqathango yoMthetho waBantwana; kunye ● Nenani labantwana abakwiCYCC ezizezabo nezithengisiweyo ngokwemiqathango yoMthetho waBantwana. 	
Indlela yokubala	Ukudityaniswa kwezambuku eziqinisekisiweyo zonyaka.	
Ukungafikeleli kweNkcukacha	Akukho	
Uhlobo lomgqalisela	Umpfumela	Uhlobo lokubala Alinyuki
Umjikelelo wokuNikezelwa kweNngxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho	
Uxanduva lomgqalisela	Umlawuli: ULawulo lweZiko nokuBekwa kweLiso kukuLunga	

Umgqalisela wokusebenza wePhondo	Inani Labantwana abakwindawo yololongo kwiNPO CYCC ngokwemiqathango yoMthetho waBantwana.		3.5.1.1
Ingcaciso emfutshane	Ingxelo ngenani labantwana kwiNPO exhaswa ngemali nakumaZiko ololongo loMntwana noLutsha (CYCCs) ngokwemiqathango yoMthetho waBantwana.		
Injongo / Ukubaluleka	Ukunikezela ngololongo olulolunye kubantwana ngokuhambelana nenkqubo yololongo yendawo yokuhlala engaphandle kobume bosapho lomntwana kunye nokubekwa kweqhinga kuseko loluntu okufana nololongo losapho olunemiqathango, ukhuseleko lwabazali nololongo lwempelesi.		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Irejista egunyaziswe ngokufanelekileyo yabantwana kwiCYCC ngomhla woku-1 ku-Epreli; kunye ● Neerejista zolwamkelo ezigunyaziswe ngokufanelekileyo ezilungiselelwe abantwana ababekwe kwiCYCC ngaloo kota. Irejista zibandakanya inombolo yesheho nomhla wolwamkelo.		
Indlela yokubala	Ukubala inani elililo Labantwana kwiNPO CYCC ezixhaswa ngemali ngokwemiqathango yoMthetho waBantwana: <ul style="list-style-type: none"> ● Abasele bekwiziko ngomhla woku-1 ku-Epreli; kunye ● Bamkelwe ngekota nganye. 		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Akukho
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: <ul style="list-style-type: none"> ● Ukufumaneka kwesithuba sebhedi ukuhlangabezana nebango; ● Imiyalelo yenkundla ephelileweyo; kunye ● Nokungabikho kwemiyalelo yenkundla. Udanjiso: <ul style="list-style-type: none"> ● Ukumiliselwa kwenkqubo yolwamkelo ekwindawo enye ukuqinisekisa ngokungena kwinkqubo elungileyo neCYCC; kunye ● Nomgangatho wenkqubo yokusebenza ukulungiselela ulawulo lwesheho lukwinkqubo yokuphuhlisa. 		
Uxanduva lomgqalisela	Umlawuli: ULawulo lweZiko nokuBekwa kweLiso kukuLunga		

Umgqalisela wokusebenza wePhondo	Inani Labantwana kwiindawo zabo neeCYCC ezithengisiweyo ngokwemiqathango yoMthetho waBantwana.		3.5.1.2
Ingcaciso emfutshane	Ingxelo yenani labantwana ngokwemiqathango yoMthetho waBantwana kwiindawo zabo nakumaZiko ololongo athengiweyo oMntwana noLutsha (iiCYCC).		
Injongo / Ukubaluleka	Ukunikezela ngololongo olulolunye kubantwana ngokuhambelana nenkqubo yololongo lwendawo yokuhlala ngaphandle kwisimo sosapho lomntwana nokubekwa kweqhinga kwasekwe kuluntu afana nololongo losapho olunemiqathango, ukhuseleko lwabazali kunye nololongo lwempelesi.		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Irejista egunyaziswe ngokufanelekileyo yabantwana abakwiCYCC ngomhla woku-1 ku-Epreli; kunye ● Neerejista zolwamkelo ezigunyaziswe ngokufanelekileyo ezilungiselelwe abantwana ababekwe kwiCYCC kuloo kota. 		

	<ul style="list-style-type: none"> ● lirejista zibandakanya inombolo yesehlo nomhla wolwamkelo. 		
Indlela yokubala	Ukubala inani elililo Labantwana kwiiCYCC zalo okanye eziqeshiweyo ngokwemiqathango yoMthetho waBantwana: <ul style="list-style-type: none"> ● Abasele bekumaziko ngomhla woku-1 ku-Epreli; kunye ● Nabangene ngekota nganye. 		
Ukungafikeleli kweNkcukacha	Ayikho.		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: <ul style="list-style-type: none"> ● Ukufumaneka kwesithuba sebhedu ukuhlangabezana nebango; kunye ● Imiyalelo yeenkundla ephelileweyo. Udanjiso: <ul style="list-style-type: none"> ● Ukumiliselwa kwenkqubo yolwamkelo ekwindawo enye ukuqinisekisa ngokungena kwinkqubo efanelekileyo nolawulo olusebenzayo kwisithuba sebhedu esifumanekayo; kunye ● Nokumiliselwa kwenkqubo yokusebenza esemgangathweni ukulungiselela ukwandiswa kwemiyalelo yenkundla yeCYCC. 		
Uxanduva lomgqalisela	UMLawuli: ULawulo lweSibonelelo nokuBekwa kweLiso kukuLunga		

Inkqutwana 3.6 linkonzo Zononophelo Lwabantwana Ezisekuhlaleni

Umgqalisela womsebenzi wecandelo	Inani labasebenzi abaqeshwe ngabantwana kunye nolutsha abaqeqeshelwa ukubonelela ngeenkonzo kubantwana abasengozini	3.6.1
Ingcaciso emfutshane	Ingxelo malunga nenani labaqeqeshi be-CYCW abafumene uqeqesho ekunikezeni iinkqubo zokuthintela ukukhusela nokuqala.	
Injongo / Ukubaluleka	Ukuququzelela ukubonelelwa kweenkonzo zokunakekela abantwana kunye nolutsha ukuphucula ukufikelela kwabantwana abasengozini.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyazisiweyo ezigunyazisiweyo zeenombolo ze-CYCW ezigqibile enye okanye ngaphezulu kwee modiyuli zokuqeqesha ezivunyiweyo	
Indlela yokubala	Ukudityaniswa kwezambuku eziqinisekisiweyo zonyaka.	
Ukungafikeleli kweNkcukacha	Akukho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko	Akukho	

(ekunikezelweni kweenkonzo)	
Uxanduva lomgqalisela	Umlawuli: Abantwana kunye neMindeni

Umgqalisela wokusebenza wePhondo	Inani labaSebenzi boLondolozo lwaBantwana kunye nolutsha abafumana uqeqesho	3.6.1.1
Ingcaciso emfutshane	Esi sibonakaliso sibalwa inani labaqeqeshi abaSebenzi boLutsha kunye noLutsha abagqibe enye okanye iimodyuli ze-SAQA standard 60209 kwiNQF level 4.	
Injongo / Ukubaluleka	Iimodyuli zoqeqesho ezivunyiweyo ziqinisekisa ukuba ukunyamekelwa kwabantwana ngokunyamekelwa koluntu kunye nokukhuselwa kwamanyathelo kuya kulungelelaniswa kwaye kuhlangebezane nemimiselo nemigangatho efunekayo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyazisiweyo ezifanelekileyo zabaqeqeshi be-CYCW abagqibe enye iimodyuli kwi-SAQA inkqubo ye-60209 ye-NQF kwinqanaba 4 phakathi nomnyaka kuquka amagama, amagama kunye neenombolo zobunikazi.	
Indlela yokubala	Bala inani labathathi-nxaxheba abagqibe enye okanye iimodyuli zoqeqesho ze-SAQA standard 60209 kwiNQF level 4 ngeli xesha lokunika ingxelo. Umntu othabatha inxaxheba oqityiweyo umyulimli omnye okanye ngaphezulu koqeqesho kunyaka-mali ubalelwa kanye kuphela kuloo nyaka wezimali.	
Ukungafikeleli kweNkcukacha	Ayikho.	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Ayenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: abathathi-nxaxheba abazalisi iimodyuli zokuqeqeshwa enye okanye ngaphezulu. Udanjiso: Ukuqeshwa kunye nokukhethwa okujoliswe kuyo; Ukubonelela ngeengcebiso kunye nenkxaso kubaqeqeshi; Ukubonelela ukuqeqeshwa kwabaqeqeshi.	
Uxanduva lomgqalisela	Umlawuli: Abantwana kunye neMindeni	

INkqubo 4: INkonzo zokuBuyiselwa esimeni esisiso**INjongo 4: eJolise kuMphumela weQhinga: Ukulungiswa kobubi bentlalo ngokunikezelwa kothintelo olubanzi lolwaphulo-mthetho lwentlalo nokuthintelwa kokusetyenziswa gwenxa kweziyobisi neenkqubo zovuselelo kwakhona.**

INjongo ejolise kuMphumela we	Ukusasazwa nokufunyanwa (ukunatyiswa kweenkonzo) kweenkonzo zokubuyiselwa esimeni esisiso eNtshona Koloni.	4.2
Ingcaciso emfutshane	<p>Lo mgqalisela ulinganisa ukufumaneka kweenkonzo zokubuyiselwa esimeni esisiso kubantu abangqzulana nomthetho kunye nabo bachatshazelwa kukusebenzisa gwenxa iziyobisi. Ezi nkonzo zinjengalendlela ilandelayo:</p> <ul style="list-style-type: none"> ● IiCYCC zikarhulumente nezo ziqeshiweyo ezinikezela ngeenkqubo zonyango kubantwana abangqzulana nomthetho; ● Iinkqubo zophambukiso eziqinisekisiweyo kwiphondo ezilungiselelwe abantwana abangqzulana nomthetho; ● Iindawo zonikezelo lwenkonzo zeDSD apho kunikezelwa iinkozo zolingo (ukunwatyiswa); kunye ● Izibonelelo zeDSD kunye neeNPO ezixhaswa ngemali ezinikezela ngothintelo lokusetyenziswa gwenxa kweziyobisi kwizigulane ezisezibhedlele nezo zisekwe kuluntu neenkqubo zovuselelo ngokutsha. 	
Injongo / Ukubaluleka	<p>Ukuthatyathwa kwenxaxheba kwiinkqubo ezidweliswe ngasentla kunciphisa imiba yomngcipheko enxulunyaniswa nokona kwakhona kwimeko yabantu abangqzulana nomthetho nokubuyela umva kwimeko yabathathi-nxaxheba kuthintelo lokusetyenziswa gwenxa kweziyobisi kweziyobisi kunye/okanye iinkqubo zovuselelo ngokutsha.</p>	
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Iyunithi yeNkxaso-mali inikezela ngoluhlu lweeCYCC ezixhaswa ngemali, kunye neeNPO ezixhaswa ngemali ezinikezela ngeenkqubo zokuhlaliswa ngaphakathi kwezigulane nakwezisekwe kuluntu ukuthintela ukusetyenziswa gwenxa kweziyobisi novuselelo ngokutsha kwiphondo ekupheleni kwesithuba sokunikwa kwengxelo; ● I-ofisi yeZibonelelo inikezela ngoluhlu lweeCYCC zeDSD kunye nezibonelelo zonyango lweziguli ezisezibhedlele ekupheleni kwesithuba sokunikwa kwengxelo; ● Ii-ofisi zengingqi zinikezela ngoluhlu lwemimandla ekukho kuyo amagosa alingwayo ekupheleni kwesithuba sokunikwa kwengxelo kunye; ● I-Ofisi yeNkqubo yoThintelo loLwaphulo-mthetho lweNtlalo inikezela ngeshedyuli yeenkqubo zophambukiso eziqinisekisiweyo ezisetyenziswayo ziiNPO ezixhaswa ngemali kunye neenkqubo zazo ezilungiselelwe abantwana abangqzulana nomthetho kwiphondo ekupheleni kwesithuba sokunikwa kwengxelo. 	
Indlela yokubala	<ul style="list-style-type: none"> ● Ukubala inani leDSD, eziqeshiweyo neeCYCC ezixhaswa ngemali ezinikezela ngeenkqubo zonyango kubantwana abangqzulana nomthetho; ● Ukubala inani leenkqubo zophambukiso eziqinisekisiweyo kwiphondo kulungiselelwa abantwana abangqzulana nomthetho; ● Ukubala inani lezibonelelo zeDSD kunye neeNPO ezixhaswa ngemali ezinikezela ngeenkqubo zokuhlaliswa ngaphakathi kwezigulane nakwezisekwe kuluntu ukuthintela ukusetyenziswa gwenxa kweziyobisi kunye novuselelo ngokutsha; kunye ● Nokubala inani lemimandla ekusebenza amagosa alingwayo. 	
Ukungafikeleli kweNkcukacha	Akukho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Akukho

Umjikelo wokuNikezelwa kweNgxelo	Ekupheleni kwesithuba sesicwangciso	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	IiNPO ezixhaswa ngemali yiDSD kunye nee-ofisi zazo ezinikezela ngeenkono ezifanelekileyo kwimimandla enezinga eliphezulu lesidingo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Iinkonzo ezinikezelwayo azilufikeleli uninzi lwabasesichengeni / abanesidingo kakhulu. Iinkonzo ezinikezelweyo azihambelani nezithethe nemigangatho.</p> <p>Udanjiso: Ukuchazwa okuqhubekayo novavanyo luyaqhutywa nemimandla echongiweyo yokunikezelwa kwenkonzo iyalungelelaniswa.</p>		
Uxanduva lomgqalisela	Umlawuli oyiNtloko: yeNtlo-ntle yoLuntu		

INKqutyana 4.2 UThintelo loLwaphulo-mthetho nenkxaso

Umgqalisela womsebenzi wecandelo	Inani laBantwana naBantu abadala baxhamle kumangenelo okuncitshiswa kokwa rhoqo esonweni.	4.2.1
Ingcaciso emfutshane	<p>Eli nani elipheleleyo labantwana nabnatu abadala abanikezelwe iinkonzo zothintelo loLwaphulo-mthetho kunye nolingo apha enyakeni okt.:</p> <ul style="list-style-type: none"> ● Inani labantwana abangquzulana nomthetho bavavanyiwe; ● Inani labantu abadala abangquzulana nomthetho abathunyelwe kwiinkqubo zophambukiso; ● Inani labantwana abagwetyelwe kwiiCYCC zabo nezo ziqeshiweyo ngokwemiqathango yeChild Justice Act; kunye ● Nenani labantwana abangquzulana nomthetho abalinde ukuthethwa kwetyala kwiiCYCC ezizezabo neziqeshiweyo ngokwemiqathango yeChild Justice Act. 	
Injongo / Ukubaluleka	Ukuncitshiswa kokuwa rhoqo esonweni ngokusetyenziswa kwenkonzo yolingo esebenzayo kubo bonke abantwana abasesichengeni anabantu abadala.	
Umthombo / Ukuqokelelwa kweenkcukacha	<p>Irejista egunyaziswe ngokufanelekileyo kunye nale ngcaciso ilandelayo:</p> <ul style="list-style-type: none"> ● Inani labantwana abangquzulana nomthetho bavavanyiwe; ● Inani labantu abadala abangquzulana nomthetho abathunyelwe kwiinkqubo zophambukiso; ● Inani labantwana abagwetyelwe kwiiCYCC zabo nezo ziqeshiweyo ngokwemiqathango yeChild Justice Act; kunye ● Nenani labantwana abangquzulana nomthetho abalinde ukuthethwa kwetyala kwiiCYCC ezizezabo neziqeshiweyo ngokwemiqathango yeChild Justice Act. 	
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo zonyaka.	
Ukungafikeleli kweNkcukacha	Akukho	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko	Akukho	

(ekunikezelweni kweenkonzo)	
Uxanduva lomgqalisela	UMlawuli: UThintelo loLwaphulo-mthetho lweNtlalo, uMlawuli: ULawulo lweSibonelelo kunye nokuBekwa kweLiso lokuLunga, aBalawuli beNgingqi

Umgqalisela womsebenzi wecandelo	Inani laBantwana abangqzulana nomthetho abahloliweyo.		4.2.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani Labantwana abangqzulana nomthetho abahloliweyo ngunontlalo-ntle/ligosa elilingwayo kwisithuba sekota.		
Injongo / Ukubaluleka	Le nkonzo kufuneka ifezekise iinjongo zeChild Justice and Probation Services Acts othi ugunyazise iSebe okokuba lihlale bonke abantwana abangqzulana nomthetho ukulungiselela ukunikezelwa kwesikhokhelo saphambi kokuthethwa kwetyala naphambi kokugwetywa kwinkundla nokubakhupha abantwana kwinkqubo yobulungisa bolwaphulo-mthetho.		
Umthombo / Ukuqokelelwa kweenkcukacha	Irejista egunyaziswe ngokufanelekileyo yeengxelo zohlolo ezigqityiweyo kubandakanywa nenombolo yefayile yetyala, ubudala bomntwana okanye umhla wokuzalwa kunye nomhla wohlolo.		
Indlela yokubala	Ukubala inani lohlolo olugqityiweyo kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abantwana abathunyelwa kwiDSD ukulungiselela uhlobo, ziinkundla.</p> <p>Udanjiso: Ulwazi lweenkonzo luyafumaneka, kulungiselelwa uhlobo lwabantwana abangqzulana nomthetho, iimfuno kufuneka ziphakanyiswa ngokusetyenziswa kwe-SAPS, yaye oku kufuneka kulungiselelwa nomthetho.</p>		
Uxanduva lomgqalisela	AbaLawuli beNgingqi		

Umgqalisela womsebenzi wecandelo	Inani labantwana abangqzulwana nomthetho abathunyelwe kwiinkqubo zophambukiso.		4.2.1.2
Ingcaciso emfutshane	Umgqalisela ubala inani labantwana abangqzulana nomthetho abathunyelwa zinkundla kwinkqubo zophambuko kule kota.		
Injongo / Ukubaluleka	Le nkonzo kufuneka ihlangabeze neenjongo zeChild Justice Act and Probation Services Act ukulungiselela ukugcina abantwana ngaphandle kwenkqubo yobulungisa bolwaphulo-mthetho.		
Umthombo / Ukuqokelelwa kweenkcukacha	Irejista ezigunyaziswe ngokufanelekileyo zabantwana abangqzulana nomthetho abathunyelwa kwiinkqubo zophambuko. Irejista kufuneka ibandakanye igama, iifani, iinombolo zesazisi okanye imihla yokuzalwa kunye nenani letyala lenkundla.		

Indlela yokubala	Ukubala inani lothunyelo olwenziweyo ziinkundla kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweeNkcukacha	Ayikho.		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abantwana abathunyelwe kwiinkqubo zophambuko, zinokulufanela uphambuko, ngenxa yobunzulu nobuzaza bolwaphulo-mthetho okanye abathunyelwe bangabaphuli-mthetho abaphindayo.</p> <p>Udanjiso: Ukuphandwa kohlobo nesimo setyala, kubantwana abangqzulana nomthetho, phambi kokuthunyelwa.</p>		
Uxanduva lomgqalisela	AbaLawuli beNgingqi		

Umgqalisela womsebenzi wecandelo	Inani labantwana abangqzulwana nomthetho abagqibe iinkqubo zophambukiso.	4.2.1.3
Ingcaciso emfutshane	Umgqalisela ubala inani labantwana abangqzulwana nomthetho abagqibe iinkqubo zophambukiso ababethunyelwe kuzo.	
Injongo / Ukubaluleka	Le nkqubo kukuhlangabezana neenjongo zeChild Justice Act and Probation Services Act ukulungiselela ukugcina abantwana ngaphandle kwenkqubo yobulungisa bolwaphulo-mthetho.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabantwana abangqzulwana nomthetho abathunyelwe kwiinkqubo zophambuko. Irejista kufuneka ibandakanye igama, iifani, iinombolo zesazisi okanye imihla yokuzalwa kunye nenombolo yetyala lenkundla.	
Indlela yokubala	Ukubala inani lokuthunyelwa okwenziwe ziinkundla kwisithuba sokunikwa kwengxelo.	
Ukungafikeleli kweeNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Iyenyuka
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abantwana abathile abazigqibi iinkqubo zophambukiso</p> <p>Udanjiso: Izohlwayo zomthetho ngokungahambelani.</p>	
Uxanduva lomgqalisela	AbaLawuli beNgingqi	

Umgqalisela wokusebenza wePhondo	Inani labantu abadala abangquzulana nomthetho abathunyelwa kwiinkqubo zophambukiso		4.2.1.4
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantu abadala abangquzulana nomthetho abahlolwe ligosa lolingo okanye unontlalo-ntle ngenjongo yothunyelwa kwinkqubo efanelekileyo yophambukiso.		
Injongo / Ukubaluleka	Le nkono kukuhlangabezana neenjongo zendlela yoBulungisa bokuBuyisela esimeni esisiso.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo labantu abadala abangquzulana nomthetho zibonisa inani labathunyelweyo kunye namagama, ifani, ubudala/DOB, umhla wokuthunyelwa, kunye nesikhokhelo kwiifayile zamatyala omsebenzi wentlalo.		
Indlela yokubala	Ukubala inani labantu abadala oluthunyelwe kwiinkqubo zophambukiso kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Uhlobo lolwaphulo-mthetho nengqiqo yoomatyi abatshutshisi banakho ukugqiba ngamatyala abantu abadala abangquzulana nomthetho, abakuqinisekise ukuthunyelwa kwiinkqubo zophambuko.</p> <p>Udanjiso: Inqanaba lolwazi kufuneka liphakanyiswe leenkqubo zophambukiso ezinikezelwayo, ezilungiselelwe abantu abadala abangquzulana nomthetho. Oku ngoko kuya kunceda ngengqiqo yoomatyi nabatshutshisi.</p>		
Uxanduva lomgqalisela	Umlawuli: UThintelo loLwaphulo-thetho, AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani labantu abadala abangquzulana nomthetho abaqakumbele iinkqubo zophambukiso.		4.2.1.5
Ingcaciso emfutshane	Umgqalisela ubala inani labantu abadala abangquzulana nomthetho abagqibe iinkqubo zophambukiso yiDSD kunye NeeNPO ezixhaswa ngemali ngethuba lokunikwa kwengxelo.		
Injongo / Ukubaluleka	Le nkono kukuhlangabezana neenjongo zendlela ye-Restorative Justice.		
Umthombo / Ukuqokelelwa kweenkcukacha	IiRejista ezigunyaziswe ngokufanelekileyo zabantu abadala abangquzulana nomthetho zibonisa amagama, iifani, ubudala/DOB nenani elipheleleyo labantu abadala abagqibe iinkqubo zophambukiso ngokubhekiselele kwiifayile zezehlo (apho kufanelekileyo) kunye nomhla wokuzigqiba njengoko kubonisiwe kwiileta zokuqakumbela ezisayiniweyo ekufuneka zibe zikwifayile yesehlo.		
Indlela yokubala	Ukubala inani labantu abadala abagqibe iinkqubo zophambukiso (njengoko kunginisiwe kwiileta zokusayina) kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Abanye abantu abadala abayigqibi inkqubo yophambukiso. Udanjiso: Izigwebo zomthetho zokungahambelani.		
Uxanduva lomgqalisela	Umlawuli: UThintelo loLwaphulo-thetho, AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani labantwana abagwetyelwe kwii CYCC zabo okanye eziqeshiweyo ngokwemiqathango yeChild Justice Act.	4.2.1.6	
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantwana abagwetyelwe kwiinkqubo zololongo olukhuselekileyo kwii CYCC zabo okanye eziqeshiweyo.		
Injongo / Ukubaluleka	Ukunikezela ngololongo olulolunye kubantwana abagwetyelwe kwinkqubo yendawo yokuhlala yololongo kwiCYCC.		
Umthombo / Ukuqokelelwa kweenkcukacha	IiCYCC zabo neziqeshiweyo zinikela: <ul style="list-style-type: none"> ● Ngerejista egunyaziswe ngokufanelekileyo yabantwana kwiiCYCC enemiyalelo yenkundla esebenzayo ngomhla woku-1 ku-Epreli; kunye ● Nerejista zolwamkelo ezigunyaziswe ngokufanelekileyo ezinemiyalelo yenkundla esebenzayo, ukulungiselela abantwana ababekwe kwi CYCC, ngaloo kota. Iirejista kufuneka zibhekiselele kwimiyalelo yenkundla esebenzayo kunye nenani letyala nomhla wolwamkelo.		
Indlela yokubala	Ukubala inani elililo labantwana abagwetyelwe kwiiCYCC zalo okanye eziqeshiweyo ngokwemiqathango yeChild Justice Act: <ul style="list-style-type: none"> ● Kwii CYCC ngomhla woku-1 ku-Epreli ezinemiyalelo yenkundla esebenzayo; kunye ● Ukwamkelwa ngumyalelo wenkundla ngekota. 		
Ukungafikeleli kweenkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ikhono lokuhlalisa abantwana abagwetyiweyo. Udanjiso: Ukumiliselwa kwenkqubo yokukhululwa phambi kwexesha kuxhonyekeke kwinkqubela phambili ngokwemiqathango yesicwangciso sophuhliso lomntwana ngamnye seemeko zokuziphatha nasekhaya.		
Uxanduva lomgqalisela	Umlawuli: ULawulo lweSibonelelo nokuBekwa kweLiso kukuLunga		

Umgqalisela wokusebenza wePhondo	Inani labantwana abangquzulana nomthetho abalinde ukuxoxwa kwetyala kwiiCYCC zabo neziqeshiweyo ngokwemiqathango yeChild Justice Act.		4.2.1.7
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantwana abangquzulana nomthetho abaseluvalelweni kwiinkqubo zololongo ezikhuselekileyo kwiiDSD zabo kunye neeCYCC eziqeshiweyo ngeli thuba balinde ukuxoxwa kwetyala.		
Injongo / Ukubaluleka	Abantwana abangquzulana nomthetho abalinde ukuxoxwa kwetyala babekwe okwethutyana / baseluvalelweni kulolongo lokhuseleko (iiCYCC) ukuqinisekisa okokuba babekwe kwindawo engenaluthintelo kakhulu kodwa kulolongo oluxhobisa kakhulu ukulungiselela ukuhlangabezana neenjongo yeChild Justice Act.		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Irejista egunyaziswe ngokufanelekileyo yabantwana kwiiCYCC ngomhla woku-1 ku-Epreli; kunye ● Neerejista ezigunyaziswe ezifanelekileyo ezilungiselelwe ulwamkelo lwabantwana ababekwe kwiiCYCC kuloo kota. <p>Irejista kufuneka zithunyelwe kwimiyalelo yenkundla esebenzayo kunye nenombolo yetyala nomhla wolwamkelo.</p>		
Indlela yokubala	<ul style="list-style-type: none"> ● Ukubala inani labantwana abakwiCYCCs ngomhla woku-1 ku-Epreli kunye nemiyalelo yenkundla esebenzayo. ● Ukubala inani labantwana abamkelwe kwiiCYCC kunye nemiyalelo yenkundla esebenzayo ngethuba lokunikwa kwengxelo. 		
Ukungafikeleli kweenkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Inani elincitshisiweyo labantwana abalinde ukuxoxwa kwamatyala.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuphuma okucothayo kwabantwana ngenxa yokuntsokotha nesimo solwaphulo-mthetho.</p> <p>Udanjiso: Ukubekwa kweliso nokulawulwa kusetyenziswa iForam yoBulumko boMntwana.</p>		
Uxanduva lomgqalisela	UMlawuli: ULawulo lweSibonelelo nokuBekwa kweLiso okuLungileyo		

INkqutyana 4.3 Ukuxhotyiswa kweXhoba

Umgqalisela womsebenzi wecandelo	Inani labantu ekufikelelwe kubo abafumana iinkonzo zenkxaso.		4.3.1
Ingcaciso emfutshane	Eli nani eliphheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela kwiindawo zenkonzo zeVEP ezixhaswa ngemali kwisithuba sokunikezelwa kwengxelo.		
Injongo / Ukubaluleka	Onke amaxhoba obundlobongela nogxininiso olulodwa kumabhinqa nabantwana afumana iinkonzo eziqhubekayo.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zenkcukacha zamanani eziqinisekisiweyo ezilungiselelwe inani lamaxhoba olwaphulo-mthetho nobundlobongela kwiindawo zenkonzo ezixhaswa ngemali zeVEP.		
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo zonyaka.		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiwa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lomgqalisela	Umlawuli: UThintelo loLwaphulo-mthetho lweNtlalo		

Umgqalisela womsebenzi wecandelo	Inani lamaxhoba olwaphulo-mthetho nobundlobongela afumana iinkono ezixhaswa ngemali kumaziko enkonzo yeNkqubo yokuXhotyiswa kweXhoba.		4.3.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani lamaxhoba olwaphulo-mthetho nobundlobongela athi afumane iinkonzo zenkxaso yengqondo nentlalo kumaziko enkonzo yeNkqubo yokuXhotyiswa kwiXhoba exhaswa ngemali. (Ikhoba lolwaphulo-mthetho libhekiselele nakuwuphi na umntu ocela uncedo oluvela kwiziko lenkonzo okulandela ukuxhatshazwa okungathanga ngqo kubandakanya amangqina kulwaphulo-mthetho ngokunjalo nosapho oluthe ngqo lwexhoba okanye abahlobo abangachaphazelele kakubi lulwaphulo-mthetho.)		
Injongo / Ukubaluleka	Ukunikezela kumaxhoba (abasindileyo) kunye neentsapho zawo afumana iinkonzo nobume obukhuselekileyo.		

<p>Umthombo / Ukuqokelelwa kweenkcukacha</p>	<p>Iinkonzo zendawo zokhuseleko okanye inkxaso yengqondo nentlalo:</p> <ul style="list-style-type: none"> ● lirejista ezigunyaziswe ngokufanelekileyo zamaxhoba ngomhla woku-1 ku-Epreli; ● lirejista ezigunyaziswe ngokufanelekileyo zolwamkelo (zinefayile okanye inombolo yetyala) zibonisa abaxhamli abatsha ngethuba lokunikwa kwengxelo (okt. kulaa kota); kunye ● Ukulungiselela umsebenzi weqela: lirejista zokuzimasa ezigunyaziswe ngokufanelekileyo zibonisa umhla wesithuba seqela kunye nefayile okanye amanani etyala yabathabathi-nxaxheba ngethuba lokunikwa kwengxelo; 		
<p>Indlela yokubala</p>	<ul style="list-style-type: none"> ● Ukubala inani lamaxhoba asele ekwindawo zokhuseleka ngomhla woku-1 ku-Epreli; ● Ukubala inani lamaxhoba asandula ukwamkelwe kwiindawo zokhuseleko ngekota nganye; ● Ukubala inani lamaxhoba "amatsha" afumana iinkonzo ezivela kwimibutho yenkonzo ngekota nganye; ● Ukubala inani lamaxhoba abathabatha inxaxheba kunyango kunye/okanye umsebenzi weqela lenkxaso (kungabandakanywa iindawo zokhuselo) ngekota nganye; kunye ● Bala kuphela abaxhamli kwixa lokuqala befumana iinkonzo kwisithuba sonyaka. 		
<p>Ukungafikeleli kweNkcukacha</p>	<p>Ayikho</p>		
<p>Uhlobo loMgqalisela</p>	<p>Umpfumela</p>	<p>Uhlobo lokubala</p>	<p>Iyenyuka</p>
<p>Umjikelo wokuNikezelwa kweNgxelo</p>	<p>Rhoqo ngekota</p>	<p>Umgqalisela omtsha</p>	<p>Hayi</p>
<p>Umsebenzi enqwenelekayo</p>	<p>Ithageathi yeAPP ezezekisiweyo</p>		
<p>Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)</p>	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● Amaxhoba olwaphulo-mthetho nobundlobongela awathunyelwa kwiinkonzo zenkxaso yexhoba (ezithi zibandakanye inkxaso yengqondo yentlalo) ngeqela leJCPS (iSAPS, DoJ, kunye neDCS); kunye ● Nokungahambelani kwizithethe ezingephi nemigangatho yimibutho yenkonzo. <p>Udanjiso:</p> <ul style="list-style-type: none"> ● Ukuvuselelwa kweeforam zengingqi zeVEP ukusetyenziswa kwecandelo lokuthunyelwa leVEP ukunceda ukuhlola iinkonzo kumaxhoba; kunye ● Nokubekwa kweliso kwemibutho kunye nolwakhiwo lwekhono ukuqinisekisa ngohambelwano. 		
<p>Uxanduva lomgqalisela</p>	<p>Umlawuli: UThintelo loLwaphulo-mthetho lweNtlalo</p>		

INkqutyana 4.4 Ukusetyenziswa Gwenxa, uThintelo noVuselelo

Umgqalisela womsebenzi wecandelo	Inani labaxhamli elifumana iinkonzo zokusetyenziswa gwenxa		4.4.1
Ingcaciso emfutshane	<p>Eli linani elipheleleyo labaxhamli (abantwana nabantu abadala) abanikezelwa ngezi nkonzo zilandelayo:</p> <ul style="list-style-type: none"> ● Inkonzo zonyango lwezigulane ngaphakathi kumaziko onyango kwiiNPO exhaswa ngemali kunye namaziko onyango angaweDSD; ● IiNkonzo zonyango ezisekwe kuluntu kwiiNPO ezixhaswa ngemali; kunye ● Neenkonzo zongenelo lwangethuba ezilungiselelwe ukusetyenziswa gwenxa kwezinyobisi ezinikezela ziiNPO neenkonzo ezizezeDSD. <p>(Inani labaxhamli elifumana ulolongo lwasemva yaye inkonzo yokubhaliswa kwakhona azibalwa njengoko ezisele zibalwe xa kwamkelwa izigulane okanye unyango olusekwe kuLuntu.)</p>		
Injongo / Ukubaluleka	<p>Ukuphuculwa ukufana phakathi kwebango leenkonzo zokusetyenziswa gwenxa kwezinyobisi ezilungiselelwe umntu ngamnye, iintsapho noluntu, unikezelo lweSebe lweenkonzo ezilolo hlobo nokuphucula imiphumela ngokupheleleyo yeenkonzo.</p>		
Umthombo / Ukuqokelelwa kweenkcukacha	<p>Iingxelo ezigunyaziswe ngokufanelekileyo yeenkcukacha zamanani eziqinisekisiweyo ngethuba lokunikwa kwengxelo:</p> <ul style="list-style-type: none"> ● Inani labasebenzisi benkonzo abagqibe iinkonzo zonyango lwezigulane ezilalisiweyo kumaziko onyango axhaswe ngemali; ● Inani labasebenzisi benkonzo elifumana iinkonzo zonyango ezisekwe kuluntu; kunye ● Nenani labaxhamli elithe lafumana iinkonzo zongenelo lwangethuba ezilungiselelwe ukusetyenziswa kwezinyobisi gwenxa ezivela kwiiNPO ngethuba lokunikwa kwengxelo. 		
Indlela yokubala	Ukubala kwezambuku eziqinisekisiweyo zonyaka		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lomgqalisela	Umlawuli: iNkqubo eziZodwa, Umlawuli: uLawulo lweSibonelelo nokuBekwa kweLiso kukuLunga, AbaLawuli beNgingqi		

Umgqalisela womsebenzi wecandelo	Inani labasebenzisi benkonzo abafumana iinkonzo zonyango zesigulane likwiziko kumaziko onyango axhaswa ngemali.		4.4.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani labasebenzi benkonzo abathe bagqiba iinkonzo zonyango ukwiziko kumaziko onyango eNPO.		
Injongo / Ukubaluleka	Ukunikezela ngonyango kwizigulane ezikwiziko ngokuhambelana nomthetho wokusetyenziswa gwenxa kwezinyobisi kunye neQhinga lePhondo lokuSetyenziswa Gwenxa kweZiyobisi. Oku kubandakanya iinkqubo zonyango kurhulumente neeCYCC eziqheshiweyo.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabaxhamli (abantwana nabantu abadala) abagqibezela unyango lwangaphakathi kwiziko kwisithuba sokunikwa kwengxelo yamaziko onyango angakarhulumente neNPO exhaswa ngemali neeCYCC enesikhomba kwiinombolo zefayile.		
Indlela yokubala	Ukubala inani lezigulane eligqibe unyango lwezigulane ezikumaziko angakarhulumente nakumaziko onyango kwiNPO exhaswa ngemali neeCYCC ngethuba lokunikwa kweengxelo		
Ukungafikeleli kweNkcukacha	Imfihlelo yesigulane eya kuqwalaselwa (inombolo zefayile ezinikezelweyo, ingabi ngamagama).		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Abaxhamli abayigqibi inkqubo. Udanjiso: Uvavanyo lwangaphakathi oluqhubekayo kunye nemisebenzi yolungiso.		
Uxanduva lomgqalisela	Umlawuli: iNkqubo eziZodwa, Umlawuli: uLawulo lweSibonelelo nokuBekwa kweLiso kukuLunga		

Umgqalisela womsebenzi wecandelo	Inani labasebenzisi benkonzo abafumana iinkonzozonyango ezisekwe kuluntu*.		4.4.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani labasebenzisi benkonzo abagqibe iipesenti ezingama-50 zeenkono zonyango ezisekwe kuluntu ngethua lomjikelo wonyango.		
Injongo / Ukubaluleka	Ukunikezela unyango olusekwe kuluntu ngokuhambelana nomthetho wokusetyenziswa gwenxa kwezinyobisi kunye neQhinga lePhondo lokuSetyenziswa Gwenxa kweZiyobisi.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabaxhamli ababhaliswa kunyango olusekwe kuluntu kumaziko axhaswa ngemali ngesikhokhelo kwiinombolo zefayile yomxhali.		
Indlela yokubala	Ukubala inani labasebenzisi benkonzo abagqibe iipesenti ezingama-50 zomjikelo wonyango kwiiNPO ezixhaswa ngemali ngethua lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Imfihlelo yesigulane eya kuqwalaselwa (inombolo zefayile ezinikezelweyo, ingabi ngamagama).		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abaxhamli abazigqibi iipesenti ezingama-50 zomjikelo wonyango.</p> <p>Udanjiso: Iingxelo zenkqubela phambili zarhoqo ngekota yaye ingcaciso yomsebenzi iya kubekwa iliso nezicwangciso zokusebenza ukulungisa abo bayeka esithubeni, ziya kucwangciswa ukulungisa imingeni yokunikezelwa kweenkonzo.</p>		
Uxanduva lomgqalisela	Umlawuli: IiNkqubo eziZodwa		

Umgqalisela wokusebenza wePhondo	Inani leenkqubo zothintelo lwezinyobisi ezimiliselwe kulungiselelwa ulutsha (19-35).	4.4.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala inani lenkqubo zothintelo ezimiliselwe ziiNPO ezilungisa imiba yolwazi nemfundo yolutsha yaye ichazwe ngokuthe ngqo kwiiTPA.	
Injongo / Ukubaluleka	Ukunikezelwa kwamangenelo olwazi okuhambelana nomthetho wokusebenziswa gwenxa kwezinyobisi kunye neQhinga lePhondo lokuSetyenziswa Gwenxa kwezinyobisi ukwaphula umjikelo wokusebenziswa gwenxa kwezinyobisi ngokusebenza okubhekiselele kuthintelo lolutsha ekuqalisenig/ ekulingeni izinyobisi.	
Umthombo / Ukuqokelelwa kweenkcukacha	IiNPO ezixhaswa ngemali zinikezela: <ul style="list-style-type: none"> ● IiRejista ezigunyaziswe ngokufanelekileyo zolutsha olugqiba iinkqubo zothintelo lwezinyobisi (kubandakanywa iinombolo zesazisi okanye umhla wokuzalwa; kunye ● Iingxelo zenkqubela phambili. 	
Indlela yokubala	Ukubala inani leenkqubo zothintelo lwezinyobisi ezithi zihlangabeze uhlobo lweTPA (hayi inani lobudala labazimasileyo) yaye ziyaqhubeka ngethuba lokunikezelwa kwengxelo.	
Ukungafikeleli kweenkcukacha	Ayikho	
Uhlobo lomgqalisela	Umpfumela	Uhlobo lokubala
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukufumana ingcali yomnikezeli wenkonzo ukuphuhlisa iinkqubo ezisekwe kubungqina.</p> <p>Udanjiso: Imibutho yeenkxaso-mali yenqanaba eliphezulu ukuphuhlisa uyilo lweFAS.</p>	
Uxanduva lomgqalisela	Umlawuli: IiNkqubo eziZodwa	

Umgqalisela wokusebenza wePhondo	Inani labaxhamli abathe bafumana iinkonzo zangethuba zongenelo ezilungiselelwe ukusetyenziswa gwenxa kweziyobisi.		4.4.1.4
Ingcaciso emfutshane	Lo mgqalisela ubala inani labaxhamli abafumana ingcebiso kunye/okanye uthethwano lovuselelo ukudambisa indlela yokuziphatha esemngciphekweni enxulunyaniswe nokusetyenziswa gwenxa kweziyobisi ezinikezelwa ziiNPO kunye neenkonzozo ezizezeDSD.		
Injongo / Ukubaluleka	Ukunikezela ngeenkonzozo zongenelo zangethuba ezihambelana nomthetho wokusetyenziswa gwenxa kweziyobisi kunye neQhinga lePhondo lokuSetyenziswa Gwenxa kweZiyobisi.		
Umthombo / Ukuqokelelwa kweenkcukacha	IiNPO ezixhaswa ngemali kunye nee-ofisi zeDSD ezinikezela ngeenkonzozo nokunikezela ngeerejista zolwamkelo lwabaxhamli abamkelweyo kulungiselelwa iinkonzo zongenelo kwangethuba ngesikhokhelo seenombolo zefayile yomxhali, kunye neengxelo zenkqubela phambili zarhoqo.		
Indlela yokubala	Ukubala inani labaxhamli abatsha abamkelweyo kwiinkonzozo ngethuba lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP efezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abaxhamli abayigqibi inkqubo.</p> <p>Udanjiso: Iingxelo yenkqubela phambili yarhoqo ngekota kunye nengcaciso yomsebenzi iya kubekwa iliso yaye izicwangciso zokusebenza ziya kucwangciswa ukulungisa imingeni yokunikezelwa.</p>		
Uxanduva lomgqalisela	Umlawuli: Iinkqubo eziZodwa, Abalawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani labaxhamli abathe bafumana ulolongo lwasemva konyango kunye neenkonzozo zokuhlenganiswa kwakhona kulungiselelwa ukusetyenziswa gwenxa kweziyobisi.		4.4.1.5
Ingcaciso emfutshane	Lo mgqalisela ubala inani labaxhamli abafumana iinkonzo ezithile ezinikezelwa ziiNPO kunye neenkonzozo ezizezeDSD ukulungiselela ukuhlenganiswa kwakhona kuluntu emva kokugqibezela unyango.		
Injongo / Ukubaluleka	Ngumsebenzi othi uyalelwe ngumthetho woThintelo noNyango lokuSetyenziswa Gwenxa kweZiyobisi, umthetho onguNombolo 70 wama-2008.		
Umthombo / Ukuqokelelwa kweenkcukacha	IiNPO ezixhaswa ngemali kunye nee-ofisi zeDSD ezinikezela ngeerejista zolwamkelo lwabaxhamli abamkelweyo iinkonzo zasemva konyango nokuhlenganiswa ngokubhekiselele kwiinombolo zefayile yomxhamli, kunye neengxelo zenkqubela phambili zarhoqo ngekota.		
Indlela yokubala	Ukubala inani labaxhamli abatsha abamkelweyo kwiinkonzozo ngethuba lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Iyenyuka

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo.		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Abaxhamli abayigqibi inkqubo.</p> <p>Udanjiso: Iingxelo zenkqubela phambili yarhoqo ngekota kunye nengcaciso yomsebenzi iya kubekwa iliso yaye izicwangciso zokusebenza ziya kucwangciswa ukulungisa imingeni yokunikezelwa.</p>		
Uxanduva lomgqalisela	UMlawuli: Iinkqubo eziZodwa, AbaLawuli beNgingqi		

INkqubo 5: UPuhliso noPhando

INjongo eJolise kuMphumela weQhinga 5: Ukuyila amathuba ngokusetyenziswa kweenkonzo zophuhliso loluntu.

INjongo eJolise kuMphumela weQhinga	Ukunikezelwa nokufunyanwa (ukusasazwa kweenkonzo) kweenkonzo zophuhliso loluntu eNtshona Koloni.		5.3
Ingcaciso emfutshane	<p>Lo mgqalisela ulinganisa ukufumaneka kweenkonzo zophuhliso loluntu kwiiNPO ezikhulayo neziphuhlayo, ulutsha nabantu abasesichengeni.</p> <ul style="list-style-type: none"> ● Inani leeNPO ezixhaswa ngemali nee-ofisi zeDSD apho inkxaso yolwakhiwo lwamakhono inikezelwayo kwiiNPO; ● Inani leeNPO ezixhaswa ngemali ezinikezela ngenkxaso yesondlo kubaxhamli abafanelekileyo; ● Inani leeNPO ezixhaswa ngemali nee-ofisi zeDSD apho iinkonzo zoPhuhliso loLutsha lunikezelwayo; kunye ● Nenani lamacandelo apho amathuba eFurther Training Education (FTE)- EPWP ayilwa khona. 		
Injongo / Ukubaluleka	<p>Ukufumana amathuba oxhobiso loqoqosho lwentlalo ukukhuthaza ubandakanyo lwentlalo nokunikela ngokubhekiselele ekunciphiseni indlala ngokunikezela ngenkxaso kubantu ukulungiselela ukuthabatha inxaxheba kuhlangukano loqoqosho, loluntu nentlalo. Le nkxaso inikezelwa ngokusetyenziswa kophuhliso lolutsha neenkonzo zempilo-ntle ezizinzileyo kubantu nakwinqanaba leqela, nangolwakhiwo lwekhono kwinqanaba lombutho. Ekugqibeleni kuchazwa into yokokuba kungenxa yophuhliso lwekhono lweeNPO ezincinane ukulungiselela ukuthabatha inxaxheba kubonelelo lwenkonzo yeSebe exhaswa ngemali.</p>		
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Iyunithi yeNkxaso-mali inikezela ngoluhlu yeeNPO ezixhaswa ngemali ezinikezela nge-ICB, inkxaso yesondo kunye neenkonzo zophuhliso lolutsha kwiPhondo ekupheleni kwesithuba sokunikwa kwengxelo. ● Ii-ofisi zengingqi zinikezela ngoluhlu lwee-ofisi zeDSD ezinikezela nge-ICB neenkonzo zophuhliso lolutsha ekupheleni kwesithuba sokunikezelwa kwengxelo. ● I-ofisi ye-EPWP inikezela ngoluhlu lwamacandelo apho amathuba e-FTE ebenikezelwe kubaxhamli. 		
Indlela yokubala	<ul style="list-style-type: none"> ● Ukubala inani leeNPO ezixhaswa ngemali nee-ofisi zeDSD apho inkxaso yolwakhiwo lwekhono inikezelwe kwiiNPO; ● Ukubala inani leeNPO ezixhaswa ngemali ezibonelela ngenkxaso yesondlo kubaxhamli abafanelekileyo; ● Ukubala inani leeNPO ezixhaswa ngemali kunye nee-ofisi zeDSD apho iinkonzo zophuhliso loLutsha zinikezelwa khona; kunye ● Nokubala inani lamacandelo apho amathuba e-FTE EPWP ayilwa khona. 		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Akukho
Umjikelo wokuNikezelwa kweNgxelo	Ukuphela kwesicwangciso seqhinga (2020)	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		

Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● linkonzo ezinikezelweyo ezingafikelelanga kuninzi lwabasesichengeni / abanesidingo kakhulu; kunye ● Services provided do not meet DSD and customer needs in terms of quality. <p>Udanjiso:</p> <ul style="list-style-type: none"> ● Ukuhlelwa ngokuqhubeka nokuvavanuywa kuyaqhutywa yaye imnimandla echongiweyo ilungelelaniswe kuMjikelo weNkxaso-mali (kwiiNPO) nakwiinkonzo zayo zocwangciso; kunye ● Ukubekwa kweliso rhoqo lohambelwano nokurhoxiswa kwenkxaso-mali kwiiNPO ezingawuthobeliyo umthetho.
Uxanduva lomgqalisela	Umlawuli oyiNtloko: UPhuhliso loLuntu noThelelwano

INkqutyana 5.3 Ukwakhiwa kwekhono leZiko nenkxaso yeeNPO

Umgqalisela womsebenzi wecandelo	Inani leeNPO elifumene ukwandiswa kwekhono neenkonzo zenkxaso.	5.3.1
Ingcaciso emfutshane	<p>Inani leeNPO elithe lafumana iinkonzo ezilandelayo:</p> <ul style="list-style-type: none"> ● Ulwakhiwo lwamakhono ngokuhambelana nesicwangciso-nkqubo sokwakhiwa kwekhono; ● Uncedo ngoBhaliso; kunye ● NoLawulo lwenkxaso yoqeqesho. 	
Injongo / Ukubaluleka	Uphuhliso lwekhono kwiiNPO ezichongiweyo kunye nemibutho yentlalo yemveli.	
Umthombo / Ukuqokelelwa kweenkcukacha	<p>Iingxelo ezigunyaziswe ngokufanelekileyo zenkcukacha zamanani eziqinisekisiweyo ngesithuba sokunikwa kwengxelo:</p> <ul style="list-style-type: none"> ● Inani leeNPO ezixhotyisiweyo ngokuhambelana nesicwangciso-nkqubo sokwakhiwa kwamakhono; ● Inani leeNPO ezincediswe ngobhaliso; kunye ● Inani leeNPO ezibonakalise kuvavanyo lwangaphambiliu nolwakamva okokuba ulwazi lwazo luphucukile emva kokuqhuba uqeqesho lwenkxaso yolawulo. 	
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo kunyaka.	
Ukungafikeleli kweNkcukacha	Akukho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho	
Uxanduva lomgqalisela	Umlawuli: UPhuhliso loThelelwano, AbaLawuli beNgingqi	

Umgqalisela womsebenzi wecandelo	Inani leeNPO ezixhotyisiweyo ngokuhambelana nesikhokhelo solwakhiwo lwamakhono.		5.3.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani leeNPO ezixhotyisiweyo ngesithuba sekota. Ukuxhotyiswa kubhekiselele kwiinzame zabom, ezilungelelanisiweyo neziqhutywa ngumsebenzi okujolise ekuqiniseni ulawulo nokuphathwa kwangekho phantsi kolawulo inzala ukuphucula indlela yokusebenza nempembelelo kuwe nempembelelo.		
Injongo / Ukubaluleka	Le nkono iya kunceda iNPO ezixhaswa ngemali ukulungiselela ukuba zibe nengqiqo yomthetho (iimfuno zokunika ingxelo) kunye neemfuno zenkqubo yeDSD (umz. Inkxaso-mali nezemali, ukunikezelwa kwenkonzo nokuxelwa kohambelwano) ukulungiselela ukuhambelana nemithetho yezizwe neemfuno zeTPA.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista zokuzimasa ezigunyaziswe ngokufanelekileyo okuthi kubandakanya imihla yenkqubo, abayizimasileyo kunye nomqeqeshi.		
Indlela yokubala	Ukubala inani leeNPO ezimelwe ngabayizimasileyo abathe bakha ucweyo lolwakhiwo lwamakhono oluthe lwaphela kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Lo mgqalisela awukulinganisi ukufaneleka kwabazimasi.		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNngxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ikhono lengingqi lokwenza umsebenzi. Udanjiso: UMLawuli wenkqubo uhlangani rhoqo ngekota kunye naBaphathi be CDP yeNgingqi okokuba bachonge ze balungise imingeni.		
Uxanduva lomgqalisela	AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani leeNPO ezincediswa kubhaliso.		5.3.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani lemibutho ethi ibonelelwe ngenkxaso ukuyinceda okokuba ibhalise ze igcine ubhaliso njengeNPO kunye neDSD yeSizwe. Le nkono ilungelelaniswe kwiZiko lePhondo ozingenelayo ufumane uncedo kwi-Ofisi yeNgingqi eKapa.		
Injongo / Ukubaluleka	Ukuqinisa ikhono lolawulo lwemibutho yoluntu kwiphondo.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ekubhalwa kuyo yimibutho encediweyo igcinwa kwiZiko lePhondo oziNgenelayo ufumane uncedo.		
Indlela yokubala	Ukubala inani lemibutho encediweyo kwisithuba sokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	IiNPO ezincedwe zii-ofisi zengingqi nezommandla zibaliwe.		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka

Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko:</p> <ul style="list-style-type: none"> ● IiNPO zisenokungahambelani noMthetho weNPO; yaye ● IiNPO zibe zingenalwazi lweemfuno zohambelwano noMthetho weNPO. <p>Udanjiso: Ukufunyanwa rhoqo kweRejista ehlaziyiweyo yeSizwe yezicelo ezitsha ukulungiselela ukunikezela ngenkxaso.</p>		
Uxanduva lomgqalisela	Umlawuli: UPuhliso loThelelwano		

Umgqalisela wokusebenza wePhondo	Inani leeNPO elibonise phambi kovavanyo nasemva kovavanyo okokuba ulwazi lwabo luphucukile emva kokungenela uqeqesho lwenkxaso yokuphatha.	5.3.1.3
Ingcaciso emfutshane	Lo mgqalisela ubala inani leeNPO ezisemngciphekweni ezixhaswa ngemali elithe lachongwa zinkqubo. Abalawuli nabasebenzi abaphuma kwezi NPO bangenele uqeqesho lokuphatha olunikezelwa yi-ofisi yenkqubo ukulungiselela ukwandisa amakhono abo nekhono lokulawula. Le yimibutho eminye echongelwe inkqubo yokuqheliswa.	
Injongo / Ukubaluleka	Ukwandiswa kwamakhono, ubuchule nekhono lolawulo labalawuli nabasebenzi beeNPO ukulungiselela ukunikela kuphuculo lokusebenza kombutho.	
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Iirejista yokuzimasa evela kumangenelo oqeqesho athi abandakanya amagama abazimasileyo, amagama eeNPO, iinombolo zobhaliso kunye nemihla yenkqubo; kunye ● Nokusayinwa kweengxelo zaphambi nezasemva kovavanyo ngeNPO nganye. 	
Indlela yokubala	Ukubala inani leeNPO (elimelwe ngabazimasileyo) elithe lachaza ngasemva kweemvavanyo okokuba ulwazi lwabo luphucukile emva kokungenela uqeqesho. Iingxelo zasemva koqeqesho zisayiniwe ngumntu oqhuba uvavanyo oluchaziweyo.	
Ukungafikeleli kweNkcukacha	Ayikho	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukungazinyaswa ngamaGosa achongiweyo eNPO. (Amalungu eBhodi).</p> <p>Udanjiso: Ukusebenza nee-ofisi zenkqubo nokuchongwa kweeNPO ukuqinisekisa ngento yokokuba zithumela abantu abafanelekileyo kwisifundo soqeqesho.</p>	
Uxanduva lomgqalisela	Umlawuli: UPuhliso loThelelwano	

Umgqalisela wokusebenza wePhondo	Inani leeNPO elisemngciphekweni ezithe zangenela inkqubo yokuqheliswa elwazi lwawo, iinkqubo kunye namakhono athe aphuculwa.			5.3.1.4
Ingcaciso emfutshane	Lo mgqalisela ubala inani leeNPO ezisemngciphekweni ezixhaswa ngemali ezichongwe ziinkqubo kunye ne-ofisi yeNkqubo enikezela ngoqheliso olupheleleyo olwenziwa kwiziko kunye nokuXhaswa kwamalungu ebhodi kunye nabasebenzi eeNPO ezikhetliweyo kwinkqubo esingaphezulu kwesihlanu (utyelelo amathuba ama-5) ukulungiselela ukwandisa ubuchule babo namakhono olawulo. Le yimibutho eminye echongiweyo kulungiselelwa inkqubo yoqeqesho lokuphatha.			
Injongo / Ukubaluleka	Ukwandisa kwamakhono, ubuchule namakhono olawulo kunye nabasebenzi omxhamli iNPO ukwandisa isininzi sabanikeli benkonzo abalungileyo eDSD.			
Umthombo / Ukuqokelelwa kweenkcukacha	<ul style="list-style-type: none"> ● Irejista yotyelelo lwesiza olugunyaziswe ngokufanelekileyo kunye negxelo evela kutyelelo lweziko ngalunye loqheliso olwenziweyo nokuqokunjelwa kwenkqubo kunye neengcebiso ngamangenelo angezelelweyo adingekayo; kunye ● NeNgxelo yeHlabathi eqaqambise umphumela woqeqesho lulonke nenkqubo yoqheliso, kujoliswe kwimpumelelo nakwimingeni yolu ngenelo lwe-ICB kunye nezindululo ngendlela engathi iphuculwe. 			
Indlela yokubala	Ukubala imibutho apho inkqubo yoqheliso ekwiziko iqokunjelwe nalapho uphuculo luthela lwaqhubeka kwisithuba sokunikwa kwengxelo.			
Ukungafikeleli kweNkcukacha	Ayikho			
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki	
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi	
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo			
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukuziziliza kweNPO ekwamkeleni inkxaso yoqheliso. IiNPO ezigayigqibiyi inkqubo nokungazifizekisi iithageathi.</p> <p>Udanjiso:</p> <ul style="list-style-type: none"> ● Imibutho echongiweyo okokuba inikwe inkcazelo ngezizathu zokukhethwa kunye nezibonelelo zokuba kwinkqubo yoqheliso nalapho kungabhekiselelwa, ukuba kuyimfuneko, kwinkqutyana ukulungiselela izicwangciso zophuculo lokunikezelwa kweenkonzo; kunye ● Nokuqaliswa kwangethuba kwenkqubo yoqheliso ukulawula ukushiya kwabasebenzi beeNPO. 			
Uxanduva lomgqalisela	Umlawuli: UPhuhliso loThelelwano			

INkqutyana 5.4 Ukudanjiswa kwentlupheko nokuzinziswa kwempilo-ntle

Umgqalisela womsebenzi wecandelo	Inani labantu abaxhamleyo kumalinge okubhangiswa kwendlalo.			5.4.1
Ingcaciso emfutshane	Lo mgqalisela ubhekiselele kwinqanaba labaxhamli abafanelekileyo abafumana izidlo kumaziko okutyiwa axhaswa ngemalim liuSebe alawulwa ziiNPO yaye abantu abatsha, abantu abahinqileyo naBantu abakhubazekileyo banikezelwa ngezivumelwano zeenyanga ezi-6 ukuya kwezi-12 abathi banikwe umvuzwana, amava okusebenza kunye namathuba okufunda kwiiNPO.			

Injongo / Ukubaluleka	Ukukhuthazwa kokudanjiswa kwentlupheko ngokunikezelwa inkxaso yesondlo kwabo basesichengeni kakhulu kwiPhondo, ukukhutshwa kobandakanyo lwentlalo nokudanjiswa kwentlupheko ngokuququzelelwa kwamathuba e-EPWP kwabo basesichengeni kakhulu kwiphondo.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zeenkcukacha zamanani aqinisekisiweyo kwinani labaxhamli abafanelekileyo abafumana izidlo kwiindawo zokutyisa ezixhaswa ngemali liSebe yaye iingxelo zigunyaziswe ngokufanelekileyo zeenkcukacha zamanani aqinisekisiweyo kwinani lamathuba omsebenzi we-EPWP ayilwe ngethuba lokunikezelwa kwengxelo.		
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo kunyaka.		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Akukho
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lomgqalisela	Umlawuli: UPhuhliso loLuntu		

Umgqalisela wokusebenza wePhondo	Inani labaxhamli elifanelekileyo elifumana izidlo kumaziko okutyisa axhasa ngemali liSebe.	5.4.1.1
Ingcaciso emfutshane	Umgqalisela ubala inani labaxhamli abafanelekileyo abafumana izidlo kumaziko okutyisa axhaswa ngemali liSebe alawulwa ziiNPO.	
Injongo / Ukubaluleka	Ukukhuthazwa kobandakanyo lwentlalo nokudanjiswa kweentlupheko ngokutyiswa kwethutyana okuchongiweyo okulungiselelwe abasesichengeni kakhulu ngokunjalo nokubanikezela ngamathuba okufumana iinkonzo zikarhulumente ezifanelekileyo.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabantu (amagama, iifani, umhla wokuzalwa) abafumana izidlo kulamaziko okutyiwa ezisayinwe ngumntu onoxanduva, zixhaswa ziikopi zeefomu zokuthunyelwa (ezivela kwi-DoH kunye neDSD kunye nezinye ii-Arhente).	
Indlela yokubala	Ukubala inani labaxhamli abafanelekileyo abafumana izidlo kumaziko okutyisa axhaswa ngemali liSebe nangaliphi na ixesha ngesithuba sokunikwa kwengxelo (ngekota). Inani lonyaka lelona liphakamileyo leekota zone.	
Ukungafikeleli kweNkcukacha	Ayikho.	
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo	

Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ukufikeleleka kwamaziko okutyisa ngabaxhanlu abafanelekileyo. Udanjiso: apho kufanelekileyo ukutya kufuneka kuthuthwe kusiwe kubaxhamli.
Uxanduva lomgqalisela	Umlawuli: UPhuhliso loLuntu

Umgqalisela wokusebenza wePhondo	Inani lamathuba omsebenzi we-EPWP ayiliweyo.	5.4.1.2
Ingcaciso emfutshane	Lo mgqalisela ubala inani labantu abaxhamlayo ukususela kwiinyanga ezi-6 ukuya kwezi-12 zezivumelwano ezithi zibanikezele imivuzwana, amava okusebenza kwiiNPO, namathuba okufunda.	
Injongo / Ukubaluleka	Ukuyila amathuba omsebenzi kubantu abathi babanikezele amakhono omsebenzi namakhono okuphila ukulungiselela ukunciphisa intlupheko.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zabantu abaqheshiweyo ezibandakanya amagama abo, iinombolo zezazisi, iindawo zomsebenzi nesiqinisekiso sokokuba basathabatha inxaxheba ekupheleni kwesithuba sokunikezelwa kwengxelo. Umnikezeli wenkonzo uthumela iikopi zezivumelwano, iirisithi zemivuzo, kunye nerejista yokuzimasa elungiselelwe ukusebenza neenkqubo zoqeqesho kwi-DSD ze agcine ingcaciso yokuqala kwiziko.	
Indlela yokubala	Ukubala inani labantu abathabatha inxaxheba ekupheleni kwekota nganye. Amanani onyaka ngawona aphezulu kwikota.	
Ukungafikeleli kweNkcukacha	Ayikho.	
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP efezekisiweyo	
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ukufunwa nokukhethwa kwabagqatsw abafanelekileyo. Udanjiso: <ul style="list-style-type: none"> ● Ukuchonga abaxhamli abafanelekileyo ngokuhambelana neemfuno ze-EPWP; kunye ● IiNPO ukugcina isiseko seenkcukacha zamanani zokufunwa kwabantu xa kuthe kwavela isithuba. 	
Uxanduva lomgqalisela	Umlawuli: UPhuhliso lweNtlalo, Umlawuli: ECD noLolongu oluNgaphelelanga	

INkqutyana 5.6 Uphuhliso loLutsha

Umgqalisela womsebenzi wecandelo	Inani lolutsha elifumana iinkqubo zophuhliso lwentlalo.	5.6.1
Ingcaciso emfutshane	Lo mgqalisela ubonisa inani elipheleleyo lolutsha (14-35) elinikezelwa ezi nkonzo zilandelayo: <ul style="list-style-type: none"> ● Iinkqubo zophuhliso lwamakhoo ezixhaswa ngemali liSebe; kunye ● Nokunxulunyanbiswa kumsebenzi kunye namanye amathuba ophuhliso lwamakhono. 	

Injongo / Ukubaluleka	Ukufunyanwa kweenkonzo zophuhliso lwentlalo ezifanelekileyo ezilungiselelwe ulutsha.		
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zoqinisekiso: <ul style="list-style-type: none"> ● Lwamanani olutsha athabatha inxaxheba kwinkqubo zophuhliso lwamakhono axhaswa ngemali liSebe; kunye ● Nenani lolutsha elinxulunyaniswe kumsebenzi namanye amathuba ophuhliso lwamakhobo. 		
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo zonyaka		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Akukho		
Uxanduva lomgqalisela	UMlawuli: UPhuhliso loLuntu, AbaLawuli beNgingqi		

Umgqalisela womsebenzi wecandelo	Inani lolutsha elifumana iinkqubo zophuhliso lwentlalo	5.6.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani lolutsha (14-35) olugqibe iinkqubo zophuhliso lwamakhono kwisithuba sekota. Oku kubandakanya amakhono obomi, kunye namathuba amakhono omsebenzi anikezelwa ziiNPO ezixhaswa ngemali. Amakhono okuphila achazwa njengekhono lengqondo nentlalo ukulungiselela ulungelelaniso nendlela yokuziphatha elungileyo ethi incede umntu okokuba ajongane ngokufanelekileyo namabango kunye nemingeni yobomi bemihla ngemihla. Amakhono okuphila ahlulwe angamacandelo amathathu; amakhono engqiqo ukulungiselela ukuhlahlela nokusebenzisa ingcaciso, amakhono omntu alungiselelwe uphuhliso Ubuntu nokuzilawula, kunye namakhono intsebenziswano nabanye abantu ukulungiselela ukunxibelelana nokuthethana ngokufanelekileyo nabanye abantu. Amakhono okusebenza abhekiselele kwikhono elifunyanwa ngothethwano, ngeenzame ezilungelelanisiweyo nezizinzisiweyo zokuqhutywa kwemicimbi ngokungenawo amakhwiniba okanye imisebenzi ebandakanya onke amakhono obomi namakhoni obuchule. (UNICEF 2003).	
Injongo / Ukubaluleka	Ulutsha olufikelela kuluhlu lweenkonzo zophuhliso lwentlalo ukukhuthaza iindlela zokuphila ezilungileyo nobumi obunobuxanduva.	
Umthombo / Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zolutsha oluthe lwazimasa lwaze lwaqokumbela iinkqubo zophuhliso kwisithuba sokunikwa kwengxelo (kubandakanywa amagama, iifani, iinombolo ze-ID okanye imihla yokuzalwa, imihla yokuqalisa nokuyeka kuboniswa abo bagqibileyo, igama lezifundo kunye negama lomququzeleli/abaququzeleli).	
Indlela yokubala	Ukubala inani lolutsha (14-35) abagqibe uqeqesho.	
Ukungafikeleli kweNkcukacha	Ayikho	

Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Unyino ekufikeleleni kulutsha (iiNEET) ububanzi bePhondo. (Ulungelelwaniso olunyiniweyo okanye oluncinane phakathi kwemimandla enamanani aphezulu eeNEET njengoko uphando lubonisa, lunemimandla echongelwe umiliselwa lweeYouth Cafés</p> <p>Udanjiso: Ulungelelwaniso lwemimandla enamanani aphezulu eeNEET eneenkonzo.</p>		
Uxanduva lomgqalisela	UMLawuli: UPuhliso loLuntu		

Umgqalisela wokusebenza wePhondo	Inani lolutsha elinxulunyaniswe kwimisebenzi kunye namanye amathuba okuphuhlisa kwamakhono avela kwiinkonzo zalo.		5.6.1.2
Ingcaciso emfutshane	Umgqalisela ubala lonke ulutsha (14-35) okufakwe kwisiseko seenkcukacha zamanani olutsha anxulunyaniswe nemisebenzi, ukufunda usengqeshweni kunye/okanye amathuba angaphezulu ophuhliso.		
Injongo / Ukubaluleka	Ukunikezela ngamathuba kulungiselelwa ulutsha olungekho sikolweni okokuba lufumane iinkonzo zophuhliso lwendawo ezithi zikhuthaze indlela yokuphila elungileyo nobumi obunoxanduva.		
Umthombo Ukuqokelelwa kweenkcukacha	Iirejista ezigunyaziswe ngokufanelekileyo zolutsha olunxulunyaniswe namathuba ophuhliso ezibandakanya igama, ifani kunye nenombolo ye-ID (okanye DOB) yolutsha, ingawaphi amathuba anxulunyaniswe nawo, kunye umhla inkonzo eyaqhutywa ngawo.		
Indlela yokubala	Ukubala inani lolutsha (14-35) elinxulunyaniswe kumathuba ngethuba lokunikwa kwengxelo.		
Ukungafikeleli kweNkcukacha	Akukho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Iyenyuka
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Unyino ekufikeleleni kulutsha (iiNEET) lwePhondo ngokubanzi okanye ulungelelwaniso olungephi phakathi kwemimandla enamanani aphezulu eeNEET njengoko kuboniswe luphando, kunye nemimandla echongelwe ukumiliselwa kweeYouth Cafés.</p> <p>Udanjiso: Ulungelelwaniso lwemimandla enamanani aphezulu eeNEET eneenkonzo.</p>		
Uxanduva lomgqalisela	AbaLawuli beNgingqi		

Umgqalisela wokusebenza wePhondo	Inani leeYouth Cafés elixhaswa ngemali.			5.6.1.3
Ingcaciso emfutshane	Inani leeYouth Cafés ezivuliweyo ze zaxhaswa ngemali kwimimandla echongiweyo ukwandisa iinkonzo, amathuba nenkxaso kubantu abatsha kulo lonke iphondo.			
Injongo / Ukubaluleka	Ii-Youth Cafés ziya kusetyenziswa njengengawo ekujoliswe kuyo kuphuhliso olupheleleyo lwabantu abatsha ukubenza baqhesheke, balunge, babe sempilweni ze bakulungele Ubuntu obukhulu.			
Umthombo Ukuqokelelwa kweenkcukacha	/ Iingxelo zenkqubela phambili ezigunyaziswe ngokufanelekileyo ezibandakanya inani lolutsha olubhalisileyo kwii-Youth Cafés ezixhaswa ngemali nemisebenzi ezinyasiweyo ngesithuba sokunikwa kwengxelo.			
Indlela yokubala	Ukubala inani lee-Youth Cafés elixhaswa ngemali ekupheleni kwesithuba sokunikwa kwengxelo. Umphumela wonyaka ungaphezulu kwezi kota zone.			
Ukungafikeleli kweNkcukacha	Ayikho			
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki	
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngekota	Umgqalisela omtsha	Hayi	
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo			
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	Umngcipheko: Ukungafikeleleki kwee-Youth Cafés lulutsha lweNEET. Udanjiso: Ukuphuhliswa nokuqaliswa kwee-Youth Cafés ezininzi kwimimandla enenani elibonakalayo lolutsha lwe-NEET.			
Uxanduva lomgqalisela	UMlawuli: UPuhliso loLuntu			

INkqutyana 5.8 UkuKhuthazwa koMgaqo-nkqubo waBemi

Umgqalisela womsebenzi wecandelo	Inani leeProjekti zoPhando lwaBemi kunye nembonakalo yeeNtlanga iqukunjelwe.			5.8.1
Ingcaciso emfutshane	Iingxelo ngamanani apheleleyo eeprojekti zophando lwabemi kunye nembonakalo yeentlanga iqukunjelwe.			
Injongo / Ukubaluleka	Ukuququzelela, ukuqhuba nokulawula uphando lwabemi, uvuselelo lwabemi, ulwakhiwo lwamakhono abemi ngokubhekiselele kumamdndal eentlanga neendlela zabemi nokubekwa kweliso novavanyo lokumiliselwa komgaqo-nkqubo kwiphondo.			
Umthombo / Ukuqokelelwa kweenkcukacha	Iingxelo ezigunyaziswe ngokufanelekileyo zamanani aqinisekisiweyo eeprojekti zophando kunye nembonakalo yeentlanga zigqityiwe.			
Indlela yokubala	Ukubala izambuku eziqinisekisiweyo zonyaka.			
Ukungafikeleli kweNkcukacha	Ayikho			

Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukufumaneka nokufikelela kwiinkcukacha zamanani eentlanga.</p> <p>Udanjiso: Ullwakhiwo lobudlelwane babachaphazelekayo ukukhuthaza ufikeleleko kwiinkcukacha zamanani.</p>		
Uxanduva lomgqalisela	Umlawuli: UPhando, aBemi noLawulo loLwazi		

Umgqalisela womsebenzi wecandelo	Inani leeprojekti zophando eligqityiweyo.		5.8.1.1
Ingcaciso emfutshane	Lo mgqalisela ubala inani leengxelo zophando lwabemi eligqityiweyo.		
Injongo / Ukubaluleka	Ukukhuthazwa kwengqiqo yamandla abemi bentlalo kunye neendlela zabemi ukuphucula ucwangciso olusekwa kubungqina.		
Umthombo / Ukuqokelelwa kweenkcukacha	<p>Iingxelo ezigunyaziswe ngokufanelekileyo zoluhlu lweeprojekti oluvaliweyo olukhutshwe nguMlawuli: uPhando, aBemi noLawulo loLwazi kwisithuba esiphantsi kovavanyo.</p> <p>Iingxelo yophando lwabemi eqakunjelweyo incanyathiseliswe kwingxelo yokusayinwa ze yafayilishwa kwifayile yeprojekti.</p>		
Indlela yokubala	Ukubala isambuku senani leeprojekti zophando lwabemi eziqakunjelweyo liCandelwana: laBemi kwisithuba esiphantsi kovavanyo.		
Ukungafikeleli kweNkcukacha	Ayikho		
Uhlobo loMgqalisela	Umphumela	Uhlobo lokubala	Alinyuki
Umjikelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithageathi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukufumaneka nokufikelela kwiinkcukacha zamanani eentlanga.</p> <p>Udanjiso: Ullwakhiwo lobudlelwane lwabachaphazelekayo ukukhuthaza ukufunyanwa kweenkcukacha zamanani.</p>		
Uxanduva lomgqalisela	Umlawuli: UPhando, aBemi noLawulo loLwazi		

Umgqalisela womsebenzi wecandelo	Inani leeprojekti zembonakalo yabemi eliqukunjelweyo.		5.8.1.2
Ingcaciso emfutshane	Oku kubhekiselela kwinani leeprojekti eziqukunjelweyo uhlahlala isimo sabemi nophuhliso kummandla othile kunye neenkukacha zeentlanga, inqanaba lentlalo noqoqosho labantu kuloo ngingqi / mmandla.		
Injongo / Ukubaluleka	Abachaphazelekayo bafumana yaye bazisebenzise iinkukacha zamanani abemi ezikumgangatho olungileyo nofanelekileyo ukulungiselela ucwangciso nophuhliso lwenkqubo.		
Umthombo / Ukuqokelelwa kweenkukacha	Uluhlu olugunyaziswe ngokufanelekileyo lweeprojekti zembonakalo yabemi equkunjelweyo yaze yasayinwa nguMlawuli: uPhando, aBemi noLawulo loLwazi eqinisekisa okokuba imbonakalalo iqukunjelwe nalapho ifumaneka khona.		
Indlela yokubala	Ukubala isambuku senani leeprojekti zembonakal yeentlanga eliqukunjelweyo liCandelwana: aBemi ze lamkelwa kwisithuba esiphantsi kovavanyo.		
Ukungafikeleli kweNkukacha	Ayikho		
Uhlobo loMgqalisela	Umpfumela	Uhlobo lokubala	Alinyuki
Umjikelelo wokuNikezelwa kweNgxelo	Rhoqo ngonyaka	Umgqalisela omtsha	Hayi
Umsebenzi enqwenelekayo	Ithagethi yeAPP ezezekisiweyo		
Umngcipheko kwanokudanjiswa komngcipheko (ekunikezelweni kweenkonzo)	<p>Umngcipheko: Ukufumaneka nokufikelela kwiinkukacha zamanani eentlanga.</p> <p>Udanjiso: Ullwakiwo lobudlelwane babachaphazelekayo ukukhuthaza ufikeleleko kwiinkukacha zamanani.</p>		
Uxanduva lomgqalisela	UMlawuli: UPhando, aBemi noLawulo loLwazi		

ISIHLOMELO C: ULUHLU LOQAGAMSHELWANO

I-Ofisi yoMphathiswa woPhuhliso lweNtlalo			
I-Ofisi yoMphathiswa		Inombolo yemfono-mfono	IDilesi ye-Imeyile
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UMabhalane:	Ms. A. Abrahams	021 483 5208	Alexandra.Abrahams@westerncape.gov.za
INtlalo ye-Ofisi yoMphathiswa	Mr. D. Abrahams	021 483 6400	David.Abrahams@westerncape.gov.za
IGosa loNxibelelwano noPapasho	Mr. S. Ngobese	021 483 9217	Sihle.Ngobese@westerncape.gov.za

I-Ofisi eyiNtlalo		Inombolo yemfono-mfono.	IDilesi ye-Imeyile
INtlalo yeSebe	Dr. R. Macdonald Private Bag X 9112 Cape Town, 8000	021 483 3083	Tracey.Hendricks@westerncape.gov.za
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Umlawuli: Community Development	Mr. L. Arnolds	021 483 8227	Lionel.Arnolds@westerncape.gov.za

I-Ofisi eyiNtloko		Inombolo yemfono-mfono.	IDilesi ye-Imeyile
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Umlawuli:Supply Chain Management	Ms. P. Mabhokwana	021 483 8438	Patience.Mabhokwana@westerncape.gov.za
Umlawuli oyiNtloko:Service Delivery Management & Coordination	Vacant (unfunded post)		

Abalawuli bee-Ofisi zeNgingqi		Inombolo yemfono-mfono.	IDilesi ye-Imeyile
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Abalawuli bamaZiko		Inombolo yemfno-mfono	IDilesi ye-Imeyile
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Sivuyile	Dr. W. du Toit	021 919 2292	Willem.Sivuyile@gmail.com

ISIHLOMELO D: IZIFINYEZO

AIDS	IsiCwangciso soNyaka sokuSebenza
APP	ULolongo lwesemva kokuPhuma kweSikolo
ASC	IGcisa loPhuhliso loLuntu
CDP	IGosa eliPhezulu lezeMali
CFO	Uhlaziyo loLawulo lweQumrhu neMbonakalo
CGRO	ISixeko saseKapa
COCT	IMbuyekezo kuBasebenzi
CoE	IZiko leNkonzo yeQumrhu
CSC	IZiko loLolongo loMntwana noLutsha
CYCC	UMsebenzi woLolongo loMntwana noLutsha
CYCW	ISebe leNkonzo kaRhulumente noLawulo
DPSA	Umhla wokuZalwa
DOB	ISebe lezeMpilo
DoH	ISebe leNkulumbuso
DoP	ISebe loPhuhliso lweNtlalo
DSD	ISebe lezoThutho neMisebenzi kaRhulumente
DTPW	UPhuhliso loBuntwana kwangeThuba
ECD	ULawulo lokuQulathweyo lweElektroniki
ECM	INkqubo eyaNdisiweyo yeMisebenzi kaRhulumente
EPWP	Foetal Alcohol Spectrum
FAS	Human Immunodeficiency Virus
HIV	INTloko yeSebe
HOD	IMicimbi yaBasebenziHuman Resources
HR	Ulwakhiwo lweKhono leZiko
ICB	IManyuwali yoMgqalisela weNkcazelo
IDM	ILungu lesiGqeba seBhunga
MEC	IMemorandam yeNgqiqo
MOU	IsiXhobo soVavanyo loLawulo loMsebenzi
MPAT	IsiCwangciso-nkqubo seNkcitho yesiThuba esiPhakathi
MTEF	IsiCwangciso-nkqubo seQhinga sesiThuba esiPhakathi
MTSF	IsiCwangciseSizwe soPhuhliso
NDP	Akakho kwiNgqesho, kwiMfundo okanye uQeqesho
NEETs	UMbutho ongekho phantsi koLawulo lukaRhulumente
NGO	UMbutho Ongenzi Nzala
NPO	UkuKhuliswa koLutsha yiNkulumbuso
PAY	URhulumente weNtshona Koloni
WCG	IsiCwangciso seQhinga lePhondo

PSP	ICandelo loLawulo-mali lePhondo
PT	IQhinga lePhondo loPhuhliso loLutsha
PYDS	INkonzo yamaPolisa oMzantsi Afrika
SAPS	ULawulo lweSixokelelwano soNikezelo
SCM	Imimandla yokuNikezelwa kweNkonzo
SDA	IsiCwangciso sokuPhuculwa ukuNikezelwa kweNkonzo
SDIP	IsiVumelwano seNqanaba leNkonzo
SLA	UMgangatho weNkqubo yokuSebenza
SOP	UNcedo lweNtlo yaBahluphekileyo
SRD	Statistics South Africa
Stats SA	INkqubo yokuXhotyiswa kweXhoba
VEP	URhulumente weNtshona Koloni
WCG	IsiCwangciso soNyaka sokuSebenza
WCED	ULolongo lwesemva kokuPhuma kweSikolo

ISIHLOMELO E: IMIGQALISELA YECANDELO ENGAXELWANGA YI-WC DSD**INkqubo 1 ULawulo****Umgqalisela wokusebenza wecandelo**

Inani labanebhasari yoonontlalo-ntle abathe bathweswa izidanga.
 Inani labanebhasari yoonontlalo-ntle abathe bathweswa izidanga abaqeshwe yiDSD.
 Inani lamathuba omsebenzi e-EPWP ayiliweyo.³⁷
 Inani labafundi abakwiinkqubo zokufunda usengqeshweni

INkqubo 2 IiNkonzo zeNtlalo-ntle**Umgqalisela wokusebenza wecandelo**

Inani lamaziko okuhlala alungiselelwe abantu abadala.
 Inani lemibuthoeqeqshelwe iinkqubo zenguqu yentlalo nendlela yokuziphatha.
 Inani labaxhamli elifikelelweyo ngokusetyenziswa kweenkqubo zenguqu yentlalo nendlela yokuziphatha.
 Inani labaxhamli abafumana iiNkonzo zeNkxaso yeNgqondo nentlalo.

INkqubo 3 Abantwana neeNtsapho**Umgqalisela wokusebenza wecandelo**

Inani leentsapho ezithabatha inxaxheba kwiinkonzo zokuGcinwa koSapho
 Inani leentsapho ezithabatha inxaxheba kwiinkqubo zamakhono obuzali.
 Inani leenkedama nabantwana abasesichengeni abafumana iiNkonzo zeNkxaso yeNgqondo neNtlalo
 Inani labantwana abalinde ukubekwa kumakhaya empelesi.
 Inani lamaziko e-ECD abhaliswe ngokuphelelyo.
 Inani leenkqubo ze-ECD ezibhaliswe ngokupheleleyo.
 Inani lamaziko e-ECD abhaliswe ngoxhomekeko.
 Inani leenkqubo ze-ECD ezibhaliswe ngoxhomekeko.
 Inani labantwana abafumana iinkqubo ze-ECD ezibhalisiweyo.
 Inani labantwana abaxhaswa ngemzli abafumana iinkqubo ze-ECD ezibhalisiweyo.
 Inani lamagcisa be-ECD kwiinkqubo ze-ECD ezibhalisiweyo.
 Inani lamaziko ololongo lomntwana nolutsha.
 Inani labantwana abadinga ulolongo nokhuseleko abakumaZiko axhaswa ngemali oLolongo loMntwana noLutsha.
 Inani labasebenzi abakuqeqesho loLolongo loMntwana noLutsha abafumana uqeqesho ngokusetyenziswa koyilo Isibindi.
 Inani labantwana abafumana iinkonzo ngokusetyenziswa koyilo Isibindi.

³⁷ Eli Candelo kunikwe ingxelo ngalo phantsi kweNkqubo 5.4: Ukudanjiiswa kweNtlupheko neMpilo-ntle eZinzileyo.

INkqubo 4 INkonzo zokuBuyiselwa esimeni esisiso

Umgqalisela wokusebenza wecandelo

Inani labantwana abangquzulana nomthetho abalinde ukuxoxwa kwetyala kumaziko ololongo akhuselekileyo.
Inani labantwana abagwetyiweyo abakumaziko ololongo olukhuselekileyo.
Inani lamaziko axhaswa ngemali enkonzo yeNkqubo yokuXhotyiswa kweXhoba.
Inani lamaxhoba okuthengiselwa isondo elichongiweyo
Inani lamaxhoba okuthengiselwa isondo elifumana iinkonzo zentlalo.
Inani labantwana abangaphantsi kweminyaka eli-18 abafikelelwayo ngokusetyenziswa kweenkqubo zothintelo kukusetyenziswa gwenxa kweziyobisiyo.
Inani labantu (18 leminyaka nangaphezulu) abafikelelwayo ngokusetyenziswa kweenkqubo zothintelo lokusetyenziswa gwenxa kweziyobisiyo.

INkqubo 5 UPhuhliso noPhando

Umgqalisela wokusebenza wecandelo

Inani labantu abafikelelwayo ngokusetyenziswa kweenkqubo zovuselelo loluntu
Inani leeNPO ezixhaswa ngemali.
Inani lamalinge okuncitshiswa kwentlupheko axhasiweyo.
Inani labantu abaxhamlayo kumalinge okuncitshiswa kwentlupheko.
Inani lamakhaya afumana ukutya kwiinkqubo zokhuseleko lokutya zeDSD.
Inani labantu afumana ukutya kwiinkqubo zesondlo zeDSD (ezisekwe kwiziko).
Inani lamakhaya ahleliweyo.
Inani leengingqi zoluntu ezihleliweyo kwiwodi.
Inani lezicwangciso ezisekwe kuluntu ziphuhlisiwe.
Inani lamacandelo ophuhliso lolutsha lixhasiwe.
Inani lolutsha oluthabatha inxaxheba kwiinkqubo zovuselelo lolutsha.
Inani labantu ababhnqileyo abathabatha inxaxheba kwiinkqubo zokuxhotyiswa.
Inani lamathuba lokuphuhliswa kwekhono labemi liqhutyiwe.
Inani labantu abathe bathabatha inxaxheba kumathuba okuphuhliswa kwekhono labemi.
Inani yemisebenzi yokuVuselela, yeNgcaciso, eyeMfundo neyoNxibelelwano (IEC) imiliselwe.
Inani leengxelo ezivelisiweyo zokuBekwa kweliso noVavanyo loMgaqo-nkqubo waBemi.

ISIHLOMELO F: IZIVUMELWANO ZOTHELELWANO

- IMemoranda yeNgqiqo(MOU) kunye nomasipala wesithili om-1 (West Coast) kunye nooMaspala bengingqi aba-6 (Hessequa, Mossel Bay, Prince Albert, Bergriver, Saldanha kunye neKnysna);
- Izicwangciso eziyilwayo zomiliselo zigqityiwe koomasibala aba-2;
- MOU kunye neCOCT ngokuphathelene nokunikezelwa kweenkonzo zentlalo kuyaththwana kwakhona ukulungiselela esinye isithuba seminya emi-5;
- I-SLA kunye neDotP ngokuphathelene neCSC, ICT, HR, uPhicotho-zincwadi lwangaPhakathi, uLawulo loMngcipheko weShishini kunye neenkonzo zaseNkundleni;
- I_SLA kunye neSASSA ngokuphathelene nendawo ye-ofisi; iminikelo yololongo lwempelesi; iminikelo yoncedo lwentlalo kuye neenkqubo zolawulo lwengcaciso;
- I-SLA kunye neMisebenzi kaRhulumente noThutho ngokuphathelene nendawo kunye nesicwangciso solawulo lomsebenzisi we-asethi kunye neziThuthi zikaRhulumente (GMT);
- I-SLA kunye neSebe loKhuselo loLuntu ngokuphathelene nothintelo lolwaphulo-mthetho, ukhuseleko kunye nempilo kunye nemiba yokhuselo;
- I-MOU kunye ne-DOH ngokuphathelene nabantu abadala, ukuSetyenziswa gwenxa kweZiyobisi kunye naBantu abaKhubazekileyo;
- I-SLA kunye ne-Sea Harvest Corporation eWest Coast ethi iqinise ukuzibophelela necandelo langasese ukuphelisa ububi bentlalo obujamelene noluntu;
- I-MOA kunye neWest Coast Community Foundation ngokuphathelene neekhompnyutha ezindala nezingasetyenziswayo;
- I-MOA kunye neRotary district 9350 ngokuphathelene nenkxaso ephelileyo kwii-ECD;
- I-MOA kunye neWest Coast TVET College ngokuphathelene namathuba okuphuhliswa kolutsha; kunye
- I-MOA kunye neSouth African Business Resources Institute (SABRI) kulungiselelwa ukulungiswa kwefanitshala engasetyenziswayokujoliswe kushishino lolutsha.

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Inguqulelo yale ngxelo yesiNgesi neyesiBhulu ziyafumaneka xa ziceliweyo.



**URhulumente
weNtshona Koloni**

UPhuhliso loLuntu

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