



URhulumente  
weNtshona Koloni

UPhuhliso loLuntu

# IsiCwangciso Sentsebenzo Yonyaka

## 2019/20





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**UBAMBISWANO NGAMANDLA**

**URhulumente waseNtshona Koloni  
ISebe loPhuhliso Loluntu  
IsiCwangciso Sentsebenzo Yonyaka  
2019/2020**

## Isibhengezo

Inguqulelo yesiNgesi yesiCwangciso sentsebenzo yonyaka sithatyathwa njengcwadi yesikhokelo esisemthethweni. ISebe alinakubekwa tyala ngokungatolikwa kakuhle ekunokuthi kwenzeke ngexesha kuqhutywa uguqulelo.

Esi siCwangciso sentsebenzo yonyaka siqulunqwe luCwangciso loShishino neCandelo leNtloko yesiCwangciso, iSebe loPhuhliso Loluntu

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## Intshayelelo

### UmPhathiswa wePhondo woPhuhliso Loluntu

Njengoko sicwangcisa ukuba ingayintoni na efaneele ukuba ifakwe kunyaka wokugqibela kolu lawulo, kubalulekile ukuba iSebe liqhubeke ukuhamba ngendlela yethu yobunkokheli obuliqilima nomgaqo-nkqubo oqinisekileyo. ISebe namagosa alo liya kuqhuba ukunikezela ngeenkonzelo, nangona kunokubakho iziphazamiselo ezibangelwa ngunyaka wonyulo.

NjengomPhathiswa wePhondo Lophuhliso Loluntu, ndisebenze ngokungagungqiyo ukuphuhlisa ulawulo, ubunkokheli nokwenza umsebenzi weSebe. Okusembindini kwimizamo yobuPhathiswa kukuqinisa nokwandisa inkqubela phambili njengoko imiselwe kwizicwangciso-qhinga sephondo nesesebe, ngokuhambelana nesigunyaziso somgaqo-siseko wethu, uwisu-mthetho nonyulo.

Eyona nto sigxile kakhulu kuyo kukugcina izenzo ezifanelekileyo zolawulo ezisekelezelele kuhanjiso zinkonzo ezifanelekileyo. Oku kuboniswe luphicotho-zincwadi olucocekileyo olwenziwe ngumPhicothi zincwadi-Jikelele waseMzantsi Afrika (AGSA), ulwamkelo lwesiphumo ngokubonisa indlela yokuthi gqolo siphucula ukuhanjiswa kweenkonzo.

Kunyaka-mali ophelileyo, ndibophelele iSebe ukuba lenze nangaphezulu ukuthobela iimfuno zokuthobela i-AG, ukuphakamisa inani lezinto ezintsha ezenziweyo eziphucula ukuhanjiswa kweenkonzo. Ezi zinto zintsha ziquka inkqubo ye-Eye-On-The-Child kunye nodluliselo oluthe chu lusenzeka kwizindlu zonyango kumdlalo wabantwana kwinqanaba lokuhanjiswa kweenkonzo. Kulo nyaka-mali uzayo, ndinenjongo yokuqhubeka ngokubonelela ngeenkonzelo yezinto ezintsha ezijolise kubantwana nakwiintsapho. Ngale ndlela, iprojekthi yethu yomntwana oyintombazana nayo izakuba yinto ephambili kulo nyaka-mali.

Siya kuqhubeka siphucula izakhelo zolungiselelo zeSebe, ukulungiselela ukukhula kwesidingo kunye neemfuno zokhanjiso lweenkonzo. Uphuculo lweenkqubo zolawulo ngumsebenzi osaqhubekayo, olulawulwa sisidingo ukuqinisekisa ukuba izixhobo zikhokelise phambili eyona misebenzi ingundoqo, ziqukunge yimimiselo yomthetho ochaphazela nokhokela umsebenzi wethu. Ngale ndlela, iSebe liyakuqhubeka ukubeka iliso ngokuchanekileyo ukuze lilandelele ukwenziwa komsebenzi wangaphakathi ngokwamandla walo kwanaloo maqabane ethu emiButho eNgenzi Nzuzo (NPO). Siyakuqhubeka njalo siwubeka phambili umsebenzi wokubeka iliso kwiinkcukacha ezivela kwii-NPO ezingaphezu kwama-2 000 ezinesivumelwano neSebe, ii-ofisi zasekuhlaleni ezingama-45 zokuhambisa iinkonzo, kunye noluhlu lwamaziko okuhlala eqhutywa lisebe labantwana nabantu abadala, ukuphucula iinkonzo zethu.

Nangona imeko yezoqoqosho nemali ihleli kwinqondo eliphantsi, iSebe linyusa izinga lokuphuhlisa intsebenziswano eluqilima nee-NPO ezihambisa iinkonzo ezisemgangathweni onguwo, ngakumbi iinkcukacha zeenkonzelo ezisemthethweni. Obu budlelwane busekelezelwe kumgaqo-nkqubo wokwenza izigqibo zobulumko malunga nomgaqo-nkqubo wethu wenkxaso-mali. Uqaliso lwethu luyakuba sekunikeneni inkxaso-mali kulo mibutho iluncedo ekuhambiseni iinkonzo zethu ezibalulekileyo, ukufezekisa umthamo wokuhambisa iinkonzo zeSebe. Ngaphezu kweminyaka emihlanu edlulileyo, ndithe gqolo ukugcina into ethi inkxaso-mali ye-NPO kufuneka yabelwe kwimibutho ebonisa uhanjiso lweenkonzo nefuthe layo. Ukuzimisela kwethu ngokuqhubeka siphucula uphunyezo lokuhambisa iinkonzo, ngokuhambelana nokunxulumene neemfuno ezisemthethweni, ebonisa ngakumbi njengeSebe lam eliya kunika inkxaso nokwandisa amathuba abantwana nolutsha olukunonophelo lwethu.

Ngokuhambelana neeNjongo zesiCwangciso sethu sePhondo (PSGs), siya kuqhubeka njalo sijolise kulutsha kwaye siqhubeke ukudlulisela kwisiCwangciso soPhuhliso loLutsha lwePhondo (PYDS). Uqaliso lwenkqubo yoLutsha luyakunwenwela kumzila wee-Youth Cafés ukuze iinkonzo zalo, amathuba nenkxaso zifikelele kubantu abaninzi abatsha. Ngale ndlela, siyakusebenzisana nesiXeko seKapa (CoCT) kunye nabanye abasemagunyeni basekuhlaleni ukwandisa usetyenziso lwamaziko onke ngabantu abasebatsha ekuhlaleni ngokubanjulumanisa nendawo ye-Youth Cafés. Kwakhona siyakuqhubeka sisizisa amaqabane ecandelo labucala kwaye siveze nezinye iinkqubo ezamkelekileyo kwindawo ye-

Youth Café. Olunye udluliselo lwe-Youth Cafés luyakugxila kwakhona kuluntu olungafanelekanga kwasemaphandleni.

Inkqubo ye Ministerial Cape Youth at Work uyakuphunyezwa ephondweni ngexesha lowama-2019/20. Le nkqubo iyakubonelela ngokuphuma kwezicwangciso ezifuneka kakhulu zabantu abatsha abathathe inxaxheba kuphuhliso lwezakhono ngaphambilini, iiNkqubo zobuPhathiswa eziya eLutsheni kunye neenkqubo ze-Youth Café ngokusebenzisa ubonelelo lwemisebenzi/umsebenzi olungiselelwe uqeqesho kunye namathuba anxulumene nengeniso.

ISebe liya kuphucula amaZiko ezibonelelo aBantwana noLutsha (ii-CYCC) e-Clanwilliam CYCC. ISebe liyakuqhubeka lijonge ugcino-mali ukuze libuyisele imithombo kuhanjiso lweenkonzo, kwaye ngale ndlela amaziko ethu aya kunciphisa imisebenzi engeyiyo ephambili ukonga iindleko.

Oyena ndoqo kwiSebe iyakuba kukufumana iindlela ezizizo zokwakha uluntu oluliqilima kwanokubandakanya iintsapho. Unyaka-mali ozayo uyakugxila kwiinkqubo zokwandisa uthintelo kubantwana abasemngciphekweni. ISebe liyakuqhuba imfundo yoluntu ejolise kuxanduva lobuzali, amalungelo, uxanduva loluntu kunye nembophelelelo zokunika ingxelo yokungaphatheki kakuhle kwabantwana ukuthintela ukuxhatshazwa kwabantwana, ukungakhathalelwa nokusetyenziswa. Ukuba sifanele sivule umzila ngokuchasene namanqanaba okusetyenziswa gadalala, ukunganakwa kunye nogonyamelo kubantwana, ngoko kufuneka siseke iinkqubo ezigxila kuthatho-nxaxheba lweentsapho noluntu ukuthintela, ukungenelela kwakusekutsha, kunye neenkonzo zonyamekelo.

ISebe liyakuqhubeka lisakha ubuhlobo kunye nokuphucula ubudlelwane nabachaphazelekayo ekulweni nobundlobongela obujoliswe ngokwesini. Siya kuqhubeka ukuqinisekisa ukuba iindawo zokukhusela amaxhoba oxhatshazo ziyayithobela imiqathango kwaye sizemgangathweni. Njengenxalenye yemizamo yokuguqula izinto, inkqubo yeXhotyiso lwamaXhoba (VEP) iya kuphumeza inkqubo yolingo yokuhambisa iinkonzo zonyamekelo kumaxhoba aphumayo kwezi ndawo zokhuselo. Uphuhliso lwezakhono luye lwayinxalenye ebalulekileyo lweendawo zethu zokhuselo lwabasetyhini abaxhatshaziweyo.

Siya kuqhubeka ukugcina ukubudlelwane obomeleleyo namaziko ezemfundo ephakamileyo ukuqinisekisa ukuba iinkqubo zonyango lokusetyenziswa kakubi kweziyobisi zisekelwe kwimigangatho engcono. Oku kubaluleke ngakumbi xa sijonge ekuqubisaneni nobungozi bokunxulumene nosetyenziso botywala, eyiyeyona nto yesithathu yokurhureka ebonisaya kumaziko ethu onyango. Siya kuqhubeka ukusebenzisa uguqulelo lwe-intanethi namajelo osasazo ngamaphulo okufundisa, njengoko isenza sikwazi ukufikelela kumanani amakhulu abantu, ngakumbi ulutsha.

Njengoko siqubisana nokuxhatshaswa kwabantu abadala nababuthathaka, siya kuqhubeka ukunyanzelisa unyamekelo kunye nemisebenzi efundisayo kumaziko ekuhlalwa kuwo. ISebe liya kuqhubeka ukuqhuba ngobhaliso lwamaziko onyamekelo ekuhlalwa kuwo abantu abadala ababuthathaka, ngokwezinye iindlela zonyamekelo nezenkxaso ezinje ngamaziko akhathelelayo asemini, amaziko eenkonzo, imibutho yabadala, unyamekelo, iindawo zonyamekelo ezizimeleyo kunye neendawo ezisemakhaya.

Xa siphetha unyaka-mali wolu lawulo, sikwenza oku ngokuzithemba okukhulu kwiinkqubo ezinamandla kunye nokuhlola nokulinganisa okuphuhlise ngaphakathi. ISebe liya kuqhubeka lisebenza ngokufanelekileyo, nangendlela eyiyo yokukhonza abantu beli phondo. Ndiyathemba ukuba esi siCwangciso sokuSebenza soNyaka (APP) sichaza ngokucacileyo iinjongo zethu zonyaka-mali olandelayo, kwaye siya kukhokela ulawulo lwethu kunye nabasebenzi ngexesha lokusiphumeza.



UMPHATHISWA WEPHONDO LOPHUHLISO LOLUNTU

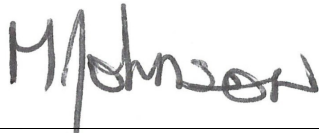
Adv-Albert Fritz

Umhla: 1 kweyoKwindla kowama-2019

## Utyikityo oluseMthethweni

Oku kuqinisekisa ukuba esi siCwangciso sokuSebenza soNyaka:

- Siphuhlise lulawulo lweSebe Lophuhliso Loluntu (DSD) phantshi ko- Adv Albert Fritz yaze yalungiselelwa ngokubhekiselele kwisiCwangciso-Qhinga seSebe.
- Sithalela ingqalelo yonke imigaqo-nkqubo efanelekileyo, uwiso-mthetho kunye nabanye abasemagunyeni apho iSebe linoxanduva khona.
- Sibonisa ngokucacileyo okujoliswe kuko ngokomsebenzi, eliya kuthi iSebe lizame ukuphumelelisa izixhobo elizinikiweyo kuhlalho lwabiwo-mali luka-2019/20.



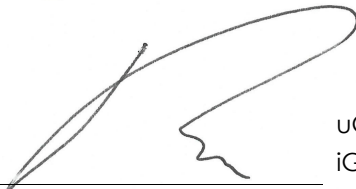
uNkszn. Marion Johnson

uMlawuli oyinTloko: uCwangciso neQhinga loShishino



uMnu. Juan Smith

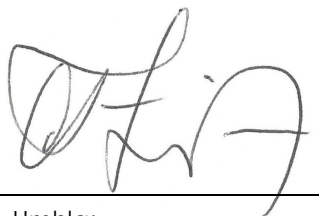
iGosa leMali eliyinTloko (CFO)



uGqr. Robert Macdonald

iGosa eliPhendulayo

Ivunywe ngu:



Adv. Albert Fritz

iGunya eliLawulayo

Umhla:

1 kweyoKwindla kowama-2019

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## Icandelo A: IsiShwankathelo sesiCwangciso

### 1. Umbono

Uluntu oluzinzileyo.

### 2. Umqondiso

Ukuqinisekisa ngobonelelo lonxibelelwano olubanzi lweenkonzo zophuhliso lwentlalo ezenza nezinika amandla kwabahlwempuzekileyo, abasesichengeni kunye nabo badinga iimfuno ezikhethekileyo.

### 3. Intsulungeko

Eyona ntsulungeko kaRhulumente weNtshona Koloni (WCG), elithi iSebe linike inkxaso, yile ilandelayo:



Ukukhathalela      Ukukhathalela abo bakhonza nabasebenza nabo



Ubuchule      Ukuba nako namandla okwenza umsebenzi esiqashelwe ukuba siwenze



Ukuphendula      Sithatha uxanduva



Ingqibelelo      Ukunyaniseka nokwenza okulungileyo



Inguqu      Ukuvuleleka kwiingcamango ezintsha kwanakuphuhliso lwezisombululo ezibuchule kwimingeni ngendlela efanelekileyo



Ukusabela      Ukunikezela ngezidingo kubemi nakubasebenzi

ISebe loPhuhliso lweNtshona lizibophelele kule mimiselo yokuhambisa iinkonzo ilandelayo:

- **Inguqu: Ukusebenza ngokwahlukileyo**

ISebe lizakwenza iinzame zokujonga nokuvavanya kwanokuguqula iindlela ezintsha zokusebenza ukuphumeza ulwandiso lweziphumo kwisithuba esifutshane kangangoko linako ngaphandle kokwehlisa umgangatho.

- **Iingcebiso nobandakanyo**

Siyakuqhubeka sinika ingqwalasela kwiingcebiso enentsingiselo namaqabane ethu kunye nabachaphazelekayo njengoko uchaziwe kuMthetho weSakhelo soBudlelwane sooRhulumente (13/2005).

● **Ufikelelo**

Ukufikelela kweenkonzo kwabo bazidinga ngamandla. ISebe lizakuqhubeka ukuphucula ulwakhiwo neenkqubo apho kuyimfuneko ngaphezu kwexesha leSakhelo seNkcitho yaPhakathi eNyakeni (MTEF).

● **Ukuthatha uxanduva nokubaselubala**

Ukuseka ulawulo lwentsebenziswano olufanelekileyo ngokuphumeza ubeko-liso, uvavanyo kunye nokunika ingxelo ezisekelwe kwiziphumo, iinkqubo ezizizo zoshishino, imigaqo-nkqubo kunye nokuphucula uthotyelo ukuze kunyuke izinga lokuthatha uxanduva nokwenziwa komsebenzi.

**4. Uviso-mthetho, ezinye izigunyaziso kunye nemisebenzi engundoqo**

**4.1 IziGunyaziso zoMgaqo-siseko**

Uviso-mthetho	Ifuthe kumsebenzi we-DSD
uMgaqo-siseko woMzantsi Afrika onguNombolo. 108 ka1996	Icandelo lama-28 (1) loMgaqo-siseko liwabeka amalungelo abantwana ngokuhambelana nenyameko efanelekileyo (isondlo esisiseko, ukhuseleko, iinkonzo zempilo neenkonzo zentlalo) kwaye ukohlwaya ngokubanjwa kwabantwana linyathelo lokugqibela elinokuthi lithatyathwe.

**4.2 IziGunyaziso zoWiso-mthetho**

Uviso-mthetho	Ifuthe kumsebenzi we-DSD
uMthetho iProbation Services Amendment, onguNombolo 35 wama-2002	Injongo zawo kukulungisa <b>uMthetho iProbation Services Amendment, onguNombolo 35 wama-2002</b> weNkonzo zoLingo kowe-1991, ukuze kufakwe iinkcazelo ku: <ul style="list-style-type: none"> <li>• Ukwenza isibonelelo esingaphezulu seenkqubo ezijongene nokunqanda nokulwa ulwaphulo-mthetho;</li> <li>• Ukwandisa amandla nemisebenzi yamagosa alinda amabanjwa alingwayo;</li> <li>• Ukubonelela ngemisebenzi yamagosa ancedisa abalindi bamabanjwa alingwayo;</li> <li>• Ukubonelela ngovavanyo olufunekayo lwabantwana ababanjiweyo;</li> <li>• Ukubonelela ngokumiselwa kwekomiti yeengcebiso zolingo;</li> <li>• Ukubonelela ngokutyunjwa kwabafumene usapho; kunye</li> <li>• Nokubonelela ngemiba enxulumene nayo.</li> </ul>
uMthetho iNon- Profit Organisations, onguNombolo 71 ka-1997	Injongo yaloMthetho kukunika inkxaso iMibutho eNgenzi Nzuzo ngokuseka isakhelo solawulo nesisesikweni phakathi apho ii-NPO ingakwazi ukuqhuba imicimbi yawo.
uMthetho iDomestic Violence, onguNombolo 116 ka-1998	Injongo yaloMthetho kukubonelela amaxhoba odushe lwasekhaya ngokhuseleko olongezelekileyo ekuxhatshazweni kwasekhaya.
uMthetho iSocial Service Professions, onguNombolo 110 ka-1978; owalungiswa ngo-1995, ngo-1996 nango-1998	UMthetho useke iBhunga leMisebenzi lobuNontlalo-ntle baseMzantsi Afrika (SACSSP) waze wachaza amandla nemisebenzi yebhodi yeenkonzo zezentlalo-ntle kunye noqeqesho.
uMthetho waBantwana, onguNombolo 38 wama-2005	UMthetho uqhutywe ngokwesiBhengezo sikaMlawuli ngomhla woku-1 kuTshazimpunzi kowama-2010 kwaye uchaze: <ul style="list-style-type: none"> <li>• Amalungelo noxanduva lwabantwana;</li> <li>• Uxanduva namalungelo obuzali;</li> </ul>

Uwiso-mthetho	Ifuthe kumsebenzi we-DSD
	<ul style="list-style-type: none"> <li>• Imithetho-siseko kunye nemigaqo yokukhusela abantwana;</li> <li>• Ukukhuthaza impilo-ntle yabantwana; kunye</li> <li>• Nokuhlanganisa imithetho enxulumene nentlalo-ntle kunye nokhuseleko lwabantwana kwakunye, nemimbi eyenzekayo.</li> </ul> <p>Eyona njongo iphambili yoluhlaziyo kwakhona lwesibini loMthetho waBantwana (38/2005) kube kukufunyanwa kweNkundla ePhakamileyo yoMzantsi Rhawuti emiswe kuTshazimpunzi kowama-2011 ngokumalunga nokutolikwa okuchanekileyo kweCandelo le-150(1) (a) loMthetho. Inkundla yafumanisa ukuba:</p> <ul style="list-style-type: none"> <li>• Umkhathaleli osemthethweni wonyamekelo (kule meko umakhulu) angonyulwa njengomzali okhulisayo; kunye</li> <li>• NoMthetho ongengowaBantwana nongengoMthetho woNontlalo-ntle oNcedisayo okanye iMigaqo yayo edinga uphononongo lomvuzo womzali okhulisayo, ngoko ke imeko yezemali zabantwana zifumaneka ukuba inkathalo nokhuselo kufuneka zithathelwe ingqalelo ingenguye umzali okhulisayo. Apho abazali abakhulisayo bafumana inkxaso ngokwasemthethweni bengakwazi ukukwenza oko ngokwezemali, kufuneka babenako ukufaka isicelo sesibonelelo sokukhulisa.</li> </ul>
umMthetho iOlder Persons, onguNombolo 13 wama-2006	<p>UMthetho, owasekwa ngokwesiBhengezo sikaMlawuli ngomhla woku-1 kuTshazimpunzi kowama-2010, ujolise ekuxhobiseni nasekukhuseleni abantu abadala kuquka newonga, amalungelo, impilo-ntle, ukhuselo, ukhuseleko kunye nokulwa ukuxhatshazwa kwabantu abadala.</p> <ul style="list-style-type: none"> <li>• UMthetho ukhuthaza indlela yophuhliso oluvumela;</li> <li>• Ubulumko nezakhono zabantu abadala;</li> <li>• Uthatho-nxaxheba kwabantu abadala kwimicimbi yoluntu;</li> <li>• Ukulawula ubhaliso lweenkonzo zabantu abadala; kunye</li> <li>• Nokumisela nokulawula iinkonzo namaziko abantu abadala.</li> </ul> <p>Ngokungafaniyo noMthetho waBantu aBadala (81/1967), ugxininiso lususiwe kukhathalelo olukumaziko asemthethweni ukuya kukhathalelo olusekelwe kuluntu ukuze kuqinisekiswa ukuba umntu omdala uhlala ekuluntu kangangoko anako.</p>
umMthetho iPrevention and Treatment for Substance Abuse, Nombolo 70 wama-2008	<p>UMthetho ubonelela ngokuphumeza uhanjiso lweenkonzo zengqiqo nezidibeneyo kwicandelo lokuxhatshazwa kweziyobisi kuwo onke amasebe karhulumente. Olona gxininiso lwaloMthetho kukukhuthazwa kweenkqubo ezisekelwe kuluntu nokungenelela kwasekuqaleni kwezi nkqubo, kwanobhaliso lwamangenelelo onyango olumalunga nokusetyenziswa kweziyobisi.</p>
UMthetho weNational Youth Development Agency onguNombolo 54 wama-2008:	<p>Injongo yalo Mthetho kukudala nokukhuthaza uququzelelo lwemiba yophuhliso lolutsha.</p>
Umthetho we Social Assistance ka 13 wama-2004	<p>Lo Mthetho ubonelela ngokunikezela ngoncedo loluntu kubantu, kunye neendlela zokunikezela ngoncedo olunjalo; ukumiselwa kohlolo loncedo loluntu; kunye nokubonelela nangeminye imiba enxulumene noko.</p>
UMthetho woLawulo Umthetho weDisaster Management inombolo 57 wama -2002	<p>Lo Mthetho ubonelela ngomgaqo-nkqubo ohlangeneyo noququzelelweyo wolawulo lwentlekele (ukujongana nothintelo noncitshiso lomngcipheko weentlekele, ukunciphisa ubunzima beentlekele, ukulungela amaxesha kaxakeka, ukusabela ngokukhawuleza nangexesha elifanelekileyo kwintlekele kwanembuyekazo emva kwentlekele); ukumiselwa kwamaziko olawulo lwentlekele kuzwelonke, kwiphondo nakumasipala; amavoluntiya olawulo lwentlekele; kunye neminye imicimbi yeziganeko.</p>
Umthetho we Mental Health Care inombolo 17 ka 2002)	<p>Lo Mthetho ubonelela ngokhathalelo, unyango, kunye nobuyiselwa kwesidima kubantu abagula ngengqondo; sibeka cacileyo iindlela</p>

Uwiso-mthetho	Ilfuthe kumsebenzi we-DSD
	ezahlukileyo ema zilandelwe xa kusamkelwa abantu abanjalo uze ubonelele ngenkathalo nolawulo lwezinto.

### 4.3 Imisebenzi engundoqo yeSebe

ISebe lizibophelele kule misebenzi mibini ingundoqo ilandelayo:

- INkonzo yeNtlalo-ntle kwabahlwempuzekileyo nabasesichengeni, libambisene nabachaphazelekayo kunye nemibutho yoluntu; kunye
- Nenkonzo yoPhuhliso loLuntu okubonelela ngeenkqubo zophuhliso oluzinzileyo, eziququzelela ukuxhotyiswa koluntu.

### 4.4 IziGunyaziso zoMgaqo-nkqubo

Umgaqo-nkqubo	Ilfuthe kumsebenzi we-DSD
ISakhelo sesiCwangciso saPhakathi eNyakeni (MTSF) sowama-2014-2019 (2014)	Esi Sakhelo sesiCwangciso saPhakathi eNyakeni (MTSF) sisicwangciso seqhinga likarhulumente sexesha lonyulo lowama-2014-2019. Sibonisa ukuzibophelela okwenziwe kumqulu wezithembiso zonyulo lombutho olawulayo, kuquka ukuzibophelela ekuphumezeni isiCwangciso soPhuhliso sikaZwelonke (NDP). I-MTSF ibeka ngokucacileyo imisebenzi uRhulumente aza kuyenza nejoliswa ukuba ifezekiswe. Injongo ye-MTSF kukuqinisekisa ukuba umgaqo-nkqubo uyangqinelana, ulungelelene kwaye uququzelelwa kuzo zonke izicwangciso zikarhulumente kwakunye nokulungelelana neenkqubo zohlahlo lwabiwo-mali.
IsiCwangciso soPhuhliso sikaZwelonke sowama-2030 (2012)	IKomishini yoCwangciso kaZwelonke ipapashe "isiCwangciso soPhuhliso sikaZwelonke: uMbono wama-2030" ngowe-11 kweyeNkanga kowama-2011 njengenyaniso lokutshintsha indlela entsha loMzantsi Afrika, efuna ukuphelisa ubuhlwempu nokunciphisa ukungalingani ngo-2030. "IsiCwangciso soPhuhliso sikaZwelonke esihlaziyiweyo sowama-2030: Ikamva lethu – lenze lisebenze" lipapashwe ngexesha lowama-2012.
I-OneCape2040. Ukusuka kumbono ukuya ekwenzeni (2012)	I-WCG yamkele lombono kweyeDwarha wama-2012. Ujonge ekuvuseleleni utshintsho kwixesha elizayo elibandakanyayo kunye nezooqoqosho lwaseNtshona Koloni. Ichaza umbono wokuba bangenza njani abantu baseNtshona Koloni ukuze basebenze kunye ukuphuhlisa uqoqosho lwabo lwengingqi kunye noluntu ngokubanzi, ngokwenza njalo, ukukhokela ucwangciso kunye nesenzo ukukhuthaza ukuzinikela okufanayo kunye nokuphendula kwinkqubela phambili yexesha elide.
IsiCwangciso seQhinga sePhondo (PSP) sowama-2014-2019 (2014)	I-PSP sisicwangciso seminyaka-emihlanu esibeka ngokucacileyo izicwangciso namaqhinga e-WCG eminyaka emihlanu elandelayo. I-WCG ichonge iinjongo ezintlanu zesicwangciso kwinjongo yayo yokufezekisa iintsingiselo nemiqawo ye-NDP kwiminyaka emihlanu elandelayo.
iPhepha leNgcaciso ngoMthetho oSawilwayo weNtlalo-ntle (1997)	iPhepha leNgcaciso ngoMthetho oSawilwayo lisebenza njenge siseko sentlalo-ntle emva kowama-1994 ngokubonelela ngemigaqo ekhokelayo, imigaqo-nkqubo kunye neenkqubo zeendlela zophuhliso lwentlalo-ntle.
iPhepha leNgcaciso ngoMthetho oSawilwayo kuMgaqo-nkqubo waBemi (1998)	iPhepha leNgcaciso ngoMthetho oSawilwayo likhuthaza uphuhliso lwabantu oluzinzileyo kunye nomgangatho wempilo wabo bonke abantu boMzantsi Afrika ngokuhlenganiswa kwemiba yabantu kucwangciso lophuhliso kwizigaba ezahlukeneyo zikarhulumente nakumacandelo onke oluntu. ISebe ligunyaziswe ukuba libeke iliso kuphunyezo lomgaqo-nkqubo, kunye nefuthe lalo kwiindlela eziqhelekileyo zabemi kunye neentshukumo kwimeko yokuzinza kophuhliso lwabemi.
UMgaqo-nkqubo woLutsha kaZwelonke 2015-2020 (2015)	Injongo kukuqinisa amaphulo olutsha aphucula ubuchule kubantu abatsha ngokuguqula uqoqosho kunye noluntu ngokuqubisana neemfuno zabo; ukukhuthaza iziphumo ezihle, amathuba, ukhetho kunye nobudlelwane; kunye nokubonelela ngenkxaso ukuphuhlisa lona.

Umgaqo-nkqubo	Ilfuthe kumsebenzi we-DSD
ISebe LoPhuhliso Loluntu: uMgaqo-nkqubo kwiNkxaso-mali yeMibutho engekho Phantsi koRhulumente ngoBonelelo lweNtlalo-ntle nangeenkonzo zoPhuhliso loLuntu (20150 njengoko kulungisiwe ngowama-2017)	Injongo zalo mgaqo-nkqubo kukuqinisekisa ukuba udluliselo lweentlawulo lulawulwa ngendlela eselubala ekhuthaza uthatho-xanduva, ufikelelo, ulawulo olufanelekileyo, iimfuno zokusebenza ezicacileyo, kunye nemigaqo yobulungisa bolawulo. Oku kuyakwenza i-DSD ikwazi ukufezekisa umqondiso wayo wokubonelela ngothungelwano olunengqiqo lweenkonzo zophuhliso lwentlalo olunako ukuxhobisa abahluphekileyo, abasesichengeni kunye nabo baneemfuno ezikhethekileyo.
iPhepha leNgcaciso ngoMthetho oSaYilwayo kwiNtsapho eMzantsi Afrika (2013)	Oyena ndoqo wenjongo zePhepha leNgcaciso ngoMthetho oSaYilwayo kukukhathalela uluntu ngokwasempilweni, ukukhuthaza nokomeleza iintsapho, ubomi boluntu kunye nemiba yeentsapho ngokubanzi kumaphulo okwenza umgaqo-nkqubo karhulumente jikelele. ISebe liphuhlise isicwangciso sephondo ukuphumeza iPhepha leNgcaciso ngoMthetho oSaYilwayo kwiNtsapho owathi wamkelwa yiForum yeeNkonzo zeeNtsapho ngomhla we-16 kweyeSilimela kowama-2016.
IiNkonzo zeSakhelo seNtlalo-ntle (2013)	Esi sakhelo sivunyiweyo silungelelaniswe neNdelela yokuNikezelwa kweenkonzo eHlangeneyo (ISDM) size sibonelele ngenkqubo ebekwe emgangathweni apho oonontlalo-ntle bazakubonelela ngeenkonzo zentlalo-ntle ezithile ezikumgangatho ofunekayo, ezinengqiqo, ezihlangeneyo, ezisekelwe kumalungelo, kwaye zixhotyiswe ngokwaneleyo.
ImiMiselo nemiGangatho yeZithethe zeeNkonzo zeNtlalo-ntle (2013)	Ukubonelela ngonaniselwano lokunikela ngeenkonzo ezisemgangathweni zentlalo-ntle nezenza inxalenye yeSakhelo seeNkonzo zeNtlalo-ntle.
UMthetho weMisebenzi yeeNkonzo zeNtlalo (110/1978): Imithetho enxulumene nokubhaliswa kweenkonzo ezikhethekileyo zolingo lwamabanjwa (2013)	Le mithetho ipapashwe kwiPhepha-ndaba lakwaRhulumente Nombolo 36159, ngomhla we-15 kweyoMdumba wama-2013, Vol. 572, Nombolo 9911 ijonge ekumiseleni nasekuphuculeni iinkonzo zolingo lwamabanjwa.
IsiCwangciso esiPhambili sesiYobisi kuZwelonke 2013-2017 (2013)	Isicwangciso senza uququzelelo lwamasebe kunye nabasemagunyeni olawulo ekuhlaleni luhambelane noMthetho woThintelo kunye noNyango kuSetyenziso kakubi lweZiyobisi (70/2008). Injongo yaso kukuqinisekisa ukuba ilizwe lisabela ngokufanayo kusetyenziso kakubi kwezinyobisi.
ISakhelo soLawulo loMsebenzi wobuNontlalo-ntle baseMzantsi Afrika (2012)	Ubonelela ngesakhelo kulawulo olufanelekileyo koonontlalo-ntle, koonontlalo-ntle abasafundayo, oonontlalo-ntle abancedi babucala sayo, abancedisi abasafundayo, oonontlalo-ntle abaziingcali kunye noogqirha babucala ukuqinisekisa ngemisebenzi yezentlalo egqibeleleyo enikela ngezona nkonzo ziphambili kwicandelo lwezentlalo-ntle eMzantsi Afrika.
ISakhelo esikuMgangatho oQinisekisiweyo seeNkonzo zeNtlalo-ntle (V4) (2012)	Esi sakhelo sikazwelonke sibonelela ngenkqubo engagungqiyo nenemigangatho ecacileyo yokuvavanya ukufaneleka kunye nokuqhubeka kubonelelwa ngophuculo ngokumalunga neenkonzo zentlalo-ntle.
IsiCwangciso soPhuhliso loLutsha kwiSebe LoPhuhliso Loluntu leNtshona Koloni (2013)	Ukukhokela, ukwazisa nokwalatha inkqubo yophuhliso lolutsha lweSebe nezinto eziphambili kunye nokuza neendlela eziluzilima ezisemthethweni zokuqikelelwa kwenkqubo. Isebenza njesixhobo esibalulekileyo sesicwangciso, esijonge ekuqubisananeni neemfuno zabantu abatsha bePhondo laseNtshona Koloni.
IsiCwangciso soPhuhliso loLutsha saseNtshona Koloni (2013)	Injongo ye (yephondo) sicwangciso sophuhliso lolutsha kukudala inkxaso eyongezelelekileyo, amathuba kunye neenkonzo kubo bonke abantu abatsha ukuze basebenzisane ngcono nokubangqongileyo kunye nokugqithela ngempumelelo ebuntwini obudala, bokuthatha-nxaxheba, bokuzimela, nobuzinzileyo. Igxile kubantu abatsha abakwinqanaba

Umgaqo-nkqubo	Ifuthe kumsebenzi we-DSD
	eliphakathi kwe-10 ne-14 leminyaka kunye no'lutsha' oluphakathi kwe-15 nama-24 eminyaka.
IsiCwangciso esiHlangeneyo soPhuhliso lwaBantwana abasaQalayo bePhondo sowama-2011-2016 (2011)	IsiCwangciso senza ukuba kufikelelwe kubonelelo lophuhliso lwabantwana abasaqalayo (ECD) olusemgangathweni (kuquka iBakala lika-R) eliya kwenza abantwana ngobuninzi babo kwakwazi babenakho ukufumana izakhono ezomeleleyo, zokuzithemba kunye nobuchule ukuqinisekisa ukuba baxhotyiswe ngokwaneleyo kwaye abafundi balungiselelwe ngokufanelekileyo ukusuka kwiBakala loku-1 ukuya kwele-12.
UMgaqo-nkqubo kwiNkonzo zoPhuhliso lweNtlalo kuBantu abaPhila ngoKhubazeko (2017)	Eyona njongo iphambili kukwalatha nokuququzela ubonelelo lweenkonzo zophuhliso loluntu jikelele kubantu abaphila ngokhubazeko. Injongo yawo kukuqinisekisa ukuba isidima namalungelo abo bonke aBantu abaphila ngokhubazeko siyakhuselwa kwaye kuhlantatyezwana nazo, ngobonelelo lweenkqubo zoqoqosho lwentlalo olufanelekileyo kunye neenkonzo eziqinisekisa ubandakanyo lwabo.
Isakhelo soPhuhliso lweNdawo yePhondo laseNtshona Koloni (PSDF) (2014)	Isakhelo lisebenza njengesiseko esiququzelelayo, esihlangeneyo, kunye nesihambelanayo "nesiseko" sokuhanjiswa kweenkqubo zeSebe kuzwelonke nakwiphondo; ukuxhasa oomasipala ukuze bafezekise igunya labo lesicwangciso somasipala ngokuhambelana noluhlu lwemicimbi yokuxoxwa; ukuxhasa nokunxibelelana neenjongo zokuphuhliswa kwendawo karhulumente ukuya kwicandelo labucala nakweyoluntu.
UMgaqo-nkqubo wokuHlaziya, ukuKhululwa nokuBuyiselwa kakhona kwabahlali abagwetyiweyo kumaZiko oKhathalelo lwaBantwana noLutsha e-DSD ukuya kwiNdawo zoKhathalelo eziKhethekileyo ezingekho Ngqongqo kakhulu okanye zoKhathalelo lwabaZali (2014)	Lo mgaqo-nkqubo ubonelele ngezikhokelo zokuhlaziya, ukukhululwa nokubuyiselwa kwakhona kwabahlali abagwetyiweyo kwi-CYCC kwiindawo zokhathalelo ezikhethekileyo ezingekho ngqongqo kakhulu okanye zokubekwa phantsi kokhathalelo njengoko kubonelelwe kwiSahluko se-11 soMthetho neMigaqo yaBantwana.
Inkqubo eSebenzayo yeSebe loPhuhliso loMgangatho weNtlalo eNtshona Koloni (SOP) ekuSusweni kwaBantwana abahlali eziTalatweni besisiwa kwiNdawo eziKhuselekileyo neeNkqubo eziLandelayo (2015)	I-SOP yayiphuhlise njengesikhokelo senyathelo lenyathelo lokuba kungenziwa njani ukuqhubela phambili xa kususwa abantwana ezitalatweni abadinga ukukhathalelwa nokhuseleko bebekwa kwindawo ekhuselekileyo. Ibeka ngokucacileyo iindima namaxanduva amalungu abasebenzi eSebe kunye nabanye abachaphazelekayo kwi-NPO kunye namacandelo okubeka iliso. Iinkcukacha ze-SOP: amaxesha abekiweyo emakathotyhelwe; anika iinkcazo ngabantwana abasezitalatweni; ifanele bani inkqubo; igqamisa umthetho; kwaye iqulethe iinombolo zonxibelelwano lwabathathi-nxaxheba.
IsiCwangciso soPhuhliso lweNtlalo eNtshona Koloni sokuPhucula uKhathalelo lwaBantwana kunye neeNkonzo zoKhuselo (2015)	Isicwangciso saphuhlisa ukuze kunciphe imingcipheko enxulumene nophunyezo lweemfuneko ezisemthethweni, imimiselo nemegangatho yoMthetho waBantwana. Isicwangciso sichonga oyena nobangela wengxaki kunye namangenelelo okuqubisana nale miba.
Isakhelo esikuMgangatho oQinisekisiweyo sokubeka iliso kumsebenzi wentlalo-ntle kunye nophuhliso lokuhanjiswa kwenkonzo yoluntu (2015).	Esi sakhelo sephondo sihambelana neSakhelo esikuMgangatho oQinisekisiweyo kaZwelinke weNtlalo-ntle (2013) kwaye ucebisa ubeko-sweni lomsebenzi olunengqiqo ngokusebenzisa indlela yokuqinisekisa umgangatho wophuhliso loluntu kunye neenkonzo zentlalo kwiSebe kwanakwicandelo le-NPO kweli phondo. Likwajonge ekuphuculeni umgangatho wokuhanjiswa kwenkonzo kwaye uchaza imigangatho yokugqwesa kwenkonzo kunye nendlela emakubekwe ingayo iliso nemakulawulwe ngayo.

Umgaqo-nkqubo	Ifuthe kumsebenzi we-DSD
IsiVumelwano sesiQinisekiso soMgangatho wamaZiko oKhathalelo lwaBantwana abasaQalayo noLutsha kowama-2016-2018 (2016)	Esi sivumelwano sikhuthaza uphunyezo olupheleleyo lwesivumelwano sesiqinisekiso somgangatho ogxile kuthotyelo lomthetho wolawulo, ukuthobela ulawulo lwequmrhu nothotyelo kubhaliso kunye neemfuneko zemimiselo nemigangatho kazwelonke ye-CYCCs.
Isibonelelo esiphuculiweyo sesiCwangciso seeNkqubo ezininzi zaMaziko (2015)	Uphuhliso nolawulo lwesicwangciso ukuqinisekisa ukusasazeka ngokwaneleyo kwezixhobo ezifanelekileyo, eziququzelweyo kunye nee-CYCC ezilawulekayo kwiphondo, ukubonelela ngoluhlu olufunekayo lweenkqubo zokukhathalela iindawo zokuhlala njengoko kulindelekile kwiCandelo le-192 loMthetho waBantwana.
UMgaqo-nkqubo woPhuhliso lwaBantwana abasaQalayo oHlangeneyo (2015)	Lo mgaqo-nkqubo ujonge ekuguquleni uhanjiso lwenkonzo yophuhliso lwabantwana abasaqalayo eMzantsi Afrika, ngakumbi ukujongana neengxaki eziphambili nokuqinisekisa ubonelelo olunengqiqo, kwinqanaba lobudala kunye nophuhliso-olufanelekileyo lwenkqubo yokuphuhliswa kwabantwana abasaqalayo, ufikelelo kuzo zonke iintsana, abantwana abasebatsha kunye nabakhathaleli babo kubonisiwe kwi-NDP.
UMgaqo-nkqubo waBemi boMzantsi Afrika (1998)	IPhepha leNgcaciso ngoMthetho oSaYilwayo ukhuthaza uphuhliso loluntu oluzinzileyo kunye nomgangatho wobomi boluntu lonke lwaseMzantsi Afrika ngokudibana kwemiba yabemi ukucwangcisa uphuhliso kumanqanaba ahlukeneyo karhulumente nakumacandelo onke oluntu. ISebe ligunyaziswe ukuba libeke iliso kuphunyezo lomgaqo-nkqubo, kunye nefuthe lawo kwiindlela eziqhelekileyo zabemi kunye neentshukumo kwimeko yophuhliso lwabantu oluzinzileyo.
IsiCwangciso sePhondo leNtshona Koloni soBonelelo ngamaZiko oKhathalelo lwaBantwana noLutsha (CYCCs) (2016)	Esi sicwangciso silawula ubonelelo lokhathalelo lwendawo yokuhlala olusasazwe ngokwaneleyo kubantwana ngokusebenzisa ii-CYCC kumanqanaba onke eenkqubo eziqhubekayo zokhathalelo olufanelekileyo lwamaziko kwiphondo lonke, kuhambelane neziding ezikhethekileyo zephondo, iimeko, uhlahlo lwabiwo-mali kunye nezibonelelo ezisebenzayo.
ISakhelo sasebuRhulumenteni baseNtshona Koloni soKutya kweNdlu kunye nesiCwangciso seSondlo (2016)	ISakhelo sasebuRhulumenteni baseNtshona Koloni soKhuselo loKutya kweNdlu kunye nesiCwangciso seSondlo ijolise kwiimpazamo ezithile zenkqubo yokutya yangoku ukuqinisekisa ukuba isebenzela bonke abahlali baseNtshona Koloni. ISakhelo sesiCwangciso sichaza iziphumo neenjongo ezithungelana neenkqubo ezinciphisa indlala nokuphucula kwezempilo, isondlo, kunye nemveliso ukuxhasa bonke abantu abahlala eNtshona Koloni ekukhokeleni ubomi obusebenzayo nobuvelisayo.
INdlela kaWonke-wonke kuRhulumente weNtshona Koloni (WoSA) yoPhuhliso loQoqosho loLuntu (2018)	INdlela kaWonke-wonke (WoSA) inombono wokhuselo, uthungelwano lwentlalo, ukomelela kunye nokuxhobisa abemi kunye noluntu ngofikelelo olunobulungisa kwiinkonzo zentlalo kunye namathuba. Olu xwebhu lubonisa isakhelo sophuhliso oluhlangeneyo nolunenguqu lwentlalo kwindlela ehamba ngayo. Iphuhliswe ngenjongo yokufumana isivumelwano kwindlela yokukhuthaza uphuhliso lwentlalo ngokusebenzisa "iNdlela kaWonke-wonke".
IPhepha leNgcaciso ngoMthetho oSaYilwayo waMalungelo aBantu abaphila ngoKhubazeko (2015)	IPhepha leNgcaciso ngoMthetho oSaYilwayo livumela umzila oqhelekileyo wokuzalisekisa amalungelo aBantu abaphila ngoKhubazeko ngokudala ubandakanyo loluntu olukhululekileyo lwaBantu abaphila ngoKhubazeko njengabemi abafanayo nabanye. Likhokela kwaye likhuthaza ukuzimela kwabantu abaphila ngokhubazeko.  Lichaza ngokubanzi uxanduva nezibophelelo ngokusebenzisa iintsika ezilithoba zesiCwangciso eziyalela abachaphazelekayo ukuba babenoxanduva lokuphelisa ukucalulana okwendeleyo nokuqhubekayo kunye nokubekelwa ecaleni okwenzekayo ngaBantu abaphila noKhubazeko. Oku kukhokela i-WCDSD ukuze ibonelele ngohanjiso lwenkonzo engenamiqobo, efanelekileyo, esebenzayo kunye neququzelwayo.
IsiCwangciso saBaphila ngoKhubazeko ngokuBanzi	IsiCwangciso ngokuBanzi sabaphila ngoKhubazeko be-DSD yeNtshona Kolongi sisiCwangciso-qhinga seminyaka-emihlanu esikhokela iSebe



Umgaqo-nkqubo	Ifuthe kumsebenzi we-DSD
baseNtshona Koloni sowama-2015-20 (2015)	ekusebenzeni njengesicwangciso ngokubanzi ukukhawulezisa ukutshintsha imicimbi yokukhubazeka isuke ngaphandle ibekwe embindini kuhanjiso lonke lwenkonzo zeSebe.

#### 4.5 IziGwebo zeNkunda eziFanelekileyo

##### IForam yaseNtshona Koloni yoKhubazeko lweNgqondo: Inombolo yetyala lomyalelo wenkundla: 18678/2007.

Isigwebo sawiswa ngomhla we-11 kweyeNkanga yowama-2010 salathise urhulumente ukuba abonelele ngeendlela ezizizo zezidingo zemfundo zabantwana abaphila nokhubazeko olunzulu. Ngokuthobela umyalelo wenkundla, iSebe libonelela ngemivuzo kubakhathaleli nakubaphumezi benkqubo yabantwana bokhubazeko ngengqondo kumaziko okhathalelo lwasemini lize linikele ngenkxaso-mali kuthutho lwaba bantwana ukuya nokubuya kumaziko.

#### 4.6 AmaPhulo oMgaqo-nkqubo aCwangcisiweyo

Awakho

### 5. UHlalutyo lweMeko

#### 5.1 IMeko yokuSebenza

I-DSD isebenza phakathi kwemeko enzima kakhulu kunye nobume bohlahlo lwabiwo-mali obunyanzelayo, ngeli xesha kujongenwe namaqondo aphezulu entlupheko nentlalo yezempilo. Amaninzi kumahlakani ayo i-NPO kufuneka iphungule iinkonzo okanye iyeke eminye imisebenzi apho uhanjiso lwenkonzo lufaka uxinzelelo kwiSebe. Imeko yenziwa mandundu nangakumbi ziziphumo zesomiso sowama-2017/18 kwaye sikhokelele ekubeni kunyuke iqondo lemfuneko yeenkonzo zentlalo. Ngokwee Nkcukacha-manani zoMzantsi Afrika (Stats SA) zaphakathi enyakeni kowama-2018 inani labemi ngoku laseNtshona Koloni luqikelelwa kuma-6.6 ezigidi. Kulindeleke ukuba ngaphezulu kwama-486 617 labantu abaya kufudukela eNtshona Koloni ngexesha lesithuba seminyaka-emihlanu sowama-2016 ukuya kowama-2021 (Stats SA, 2018). Le ndlela inegalelo ekutshintsheni iintshukumo zentlalo ephondweni kwaye igqamisa isidingo sokukhuthaza ubandakanyo lwentlalo phakathi kwabahlali.

NgokoPhando loLuntu (CS) luka-2016 oluqhutywe ngokweNkcukacha-manani lwaseMzantsi Afrika, kuqikelelwa ukuba li-1.93 lezigidi lezindlu ephondweni ezinomlinganiselo wezindlu ezibungakanani bulinginiselwa kwisi-3.25 samalungu. Okuxhalabisayo ngoku lizinga lokungabikho kwengqesho elilinganisela kuma-20.7 eepesenti nelithe nangona kukho ukhula kwiminyaka engaphezulu kwesithathu edlulileyo, kusathetha ukuba omnye kwabahlali ngabantu abangasebenziyo. Ekugqibeleni, abantwana neentsapho bahlala besemngciphekweni kwaye kokuphambili kwiinkonzo zeSebe. Ukomelezwa kweentsapho kuzakuqhubeka kungumbandela ophambili kwiprojekthi ye-‘Families-at-Risk’ apho iinkonzo ezibalulekileyo zizakubonelelwa iintsapho ezisemngciphekweni omkhulu. La mangelolelo aquka iinkonzo zolondolozo lweentsapho, inkqubo ehlangeneyo ebizwa ngokuba isibindi, iinkonzo zokulamla, iinkqubo zobuzali; kwakunye neenkqubo ezijonge kuhlaziyo, ukuhlanganisana nokubuyiswa kwakhona kwabantu abadala abangenamakhaya babuyele kwiintsapho zabo kunye nakwiimvelaphi zabo.

Uqikelelo olufikelela kuma-2 017 008 abantwana abaphakathi kweminyaka ekwi-0 kunye ne-17 leminyaka abahlala eNtshona Koloni<sup>1</sup>. Uphando<sup>2</sup> lwalatha ukunyuka kwezehlo zokuphatheka kakubi kwabantwana, kwaye kuselubala ukuba izicwangciso sokhuseleko kufuneka ziqiniseke. Isehlo sokuphatheka kakubi kwabantwana ephondweni ku, ngaphezu

<sup>1</sup> Stats SA, Mid-Year Population Estimates, 2018.

<sup>2</sup> Western Cape Department of Social Development (2015). An Evaluation of Child Maltreatment Data. Internal research report compiled by Victoria Tully and Faheemah Esau.

kwazo zonke izinto, ngokunxulumene nokunyuka kwezehlo zokuxhaphaza iziyobisi, kuquka utywala. ISebe lizakuqhubeka nokuthatha inxaxheba yalo kwiindibano zohlaziyo lokufa kwabantwana kwaye kungoko unako ukungenelela ngokukhawuleza kwimiba apho abakokwenu basemngciphekweni. ISebe liyalelwe yiKhabinethi yaseNtshona Koloni ukuba liyile kwaye liququzelele ukuphumeza isicwangciso sokwenza ukunciphisa ugebengo lwebantwana ephondweni. Isicwangciso soyilo sigqityiwe kwaye siyaqhubeka ngengcebiso noququzelelo lophunyezo lwaso nabanye abaphambili kwabachaphazelekayo, ukuquka iNkonzo yamaPolisa yaseMzantsi Afrika (SAPS), inkqubo yomthetho wezobulungisa, amasebe karhulumente wasemakhaya nowephondo, kunye nee-NPO eziphambili.

Iinkonzo zokhathalelo nokhuselo kubantwana kubonisa umsebenzi omkhulu ojongene neSebe kunye nenjongo enye ephambili kwiminyaka emihlanu ezayo iya kuba kukubeka ezi nkonzo kumgangatho ofunwa nguMthetho waBantwana, uziququzelele ukunye namanye amasebe ephondo, oomasipala, ee-NPO kunye namahlakani ecandelo labucala ukufaka isandla kufezikiso lwe-PSG yesi-2 neyesi-3.

Kwinkqubo ye-Eye-On-The-Child yinkqubo yenguqu egeqesha omama abangamavoluntiya ekuhlaleni, i-Isibindi Child kunye ne-Youth Care Workers (CYCWs), kunye namanye amalungu asekuhlaleni, ukuchonga nokubonelela ngoncedo olukhawulezileyo kunye nokuthunyelwa kwabantwana abasemngciphekweni. Ukuhlanganiswa kweenkqubo i-Isibindi kunye ne-Eye-On-The-Child kuza kunyusa umthamo wee-CYCWs kwinkqubo ye-Isibindi; kwandisa indawo yommandla wenkqubo ye-Eye-On-The-Child; kwaye ngoko, komeleza amaphulo okhathalelo lwabantwana nokhuselo olukhoyo ephondweni. ISebe kananjalo liza kuncedisa kulingo lophunyezo lweProjekthi ye-Sanitary Dignity ngexesha lonyaka-mali wama-2019/20. Iprojekthi ijonge ekuncedeni amantomazana akwibakala lesi-4 ukuya kwi-12 kwizikolo ezihluphekayo (apho isidingo sifuneka ngamandla), ukufikelela kwiimveliso ezisisiseko zemiqoshelo yabasetyhini.

INtshona Koloni inabantwana abasondeleyo kuma-610 082 ababudala buyi-0 ukuya kwisi-4 seminyaka<sup>3</sup>. Nangona kubonisa ukhula kwezinguqela ukukhula kwabantu kolubalo lwabemi kwiminyaka engaphezulu kwemihlanu ezayo ukuya kwishumi leminyaka ngenxa yokukhula kwizinga lenzala, imiba yokhuselo, uphuhliso lwengqiqo, kwaye nesondlo sizakujolisa kakhulu kumangenelelo e-ECD. Injongo yamangenelelo e-ECD kukwenza ukuba abantwana bakwazi ukumelana ngcono esikolweni kwaye ngoko babenako ukufumana iziphumo ezingcono ezifundweni, ekufaneleke kuqinisekise ukuba nofikelelo kumathuba amaninzi ebomini. Inkxaso-mali yesibonelelo soxhomekeko se-ECD asizi kubanako nje kuphela ukulungisa uphuculo lweziseko esezikho kunye nenkxaso kumaziko e-ECD kodwa ukongeza ulwandiso kuphuculo nenkxaso kwii-ECD. Uphunyezo lwesigaba sesibini senkqubo ye-PSG 2 ye-ECD kuphuculo lwenkqubo yokufunda nokubala kwiziza ezingama-65 luyakuxhaswa. Isicwangciso se-ECD yePhondo sizakulungelelaniswa noMgaqo-nkqubo oHlangeneyo we-ECD entsha kaZwelonke kwaye uza kubonisa udluliselo lweSebe lweenkonzo ezibalulekileyo ze-ECD kwiphondo ngokomgaqo-nkqubo ngamnye.

ISebe liyakuqhubeka ngoncedo lwayo lobunkokheli beprojekthi ye-PSG 3, injongo nenamathuba aqhelekileyo, okuxhasa nokukhuthaza amalungelo okuxhobisa ngokwasempilweni kunye nangokwezoqoqosho lwentlalo lwaBantu abaphila ngoKhubazeko, iintsapho zabo kunye nabakhathaleli. ISebe liyaqhubeka ukuphumeza isiGwebo sowama-2010 ngokubonelela ngemivuzo yabakhathaleli kunye nabaphumezi benkqubo abasebenza ngabantwana abakhubazake kakhulu ngokwengqondo kwanokubonelela ngenkxaso yezothutho olukhuselekileyo kubantwana ukusuka nokuya kumaziko abo okhathalelo kunye nokunikela ngeenkonzo zokhuselo kumacweyo kunye nakumaziko eendawo zokuhlala.

INtshona Koloni likhaya kwisi-2.2 sezigidi kulutsha oluphakathi kobudala be-15 nama-34 eminyaka<sup>4</sup>. Usebenzisa iinkcukacha ze-Census yama-2011, kuqatshelwe ukuba i-13 lee pesenti lolu lutsha (lusondele kuma-277 160) lungathathwa nje "ngolungasebenziyo, olungafundiyo okanye olungekho phantsi koqeqesho" (NEETs). Ukongeza, olungaphezulu kwama-60 eepesenti ulutsha olungasebenziyo lunemfundo engaphantsi kwematriki. Ukuxhaphaza

<sup>3</sup> Stats SA, Mid-Year Population Estimates, 2018.

<sup>4</sup> Stats SA Mid-Year Estimates, 2018.

iziyobisi nokubandakanyeka kubugewu bano kwaye baqhubeka ukubanefuthe elibi kwintlalo yabantu abatsha. Oku kudibanisa nobuthathaka kwezoqoqosho lwaseMzantsi Afrika kunye nokunqongophala kwamathuba omsebenzi okukhokelela kwizidingo eziphezulu zeenkondo emazinikezelwe kulutsha. Nangona kunjalo, kuncinci okungumqobo kwizicwangciso zokuphuma lugqibile ulutsha kwiinkqubo yezakhono. Ngoko ke, ezona zinto ziphambili kwiSebe ngaphezulu kwe-MTEF kukuqinisekisa ukuba zonke iinkqubo ezijolise kulutsha zesebe zilungelelaniswa neziphumo zexesha elide lesiCwangciso soPhuhliso loLutsha lwePhondo (PYDS), kwaye esijoliswe kwizicwangciso ze-NEETs. ISebe liyakubeka phambili inkxaso-mali yee-NPO ezisebenza nolutsha olusemngciphekweni ophezulu, nezizama ukulungeleliswa neenkqubo ezijoliswe kulutsha ze-NPO neziphumo ze-PYDS ngokuhlangene necandelo lolutsha. ISebe lizakuqhubeka lisebenzisana neSebe leNkulumbuso (DotP) ukuqinisekisa ngolungelelwaniso kunye nophunyezo oluxananazileyo lweenkqubo ezijoliswe kulutsha kuwo onke amasebe ephondo. Ukongeza, inkqubo yobuPhathiswa boLutsha lwaseKapa eMsebenzini iza kudluliselwa kwiphondo liphela.

ISebe lizakuqhubeka lisandisa umzila we-Youth Café kwi-MTEF, ngokusebenzisa inkqubo ehambayo ye-Youth Café kunye nee-Youth Café ezongezweyo okwangoku iphantsi koluntu olungafumani-nkonzo zaneleyo. Okangoku zili-11ii-Youth Cafés ezisebenzayo ephondweni, eGreat Brak River, eGeorge, e-Oudtshoorn, eVelddrift, eMitchells Plain, eVrygrond, eNyanga, eBredasdorp, eVilliersdorp, eCrossroads, naseSaldanha Bay.

Ulwaphulo-mthetho ekuhlaleni kuhlala kuyinto ephambili kwaye iSebe lizakuhlala lijolise ekuphumezeni izibophelelo zalo zomiso-mthetho malunga noMthetho wezoBulungisa waBantwana (75/2008) kunye noMthetho woLungiso lweenkonzo zoLingo lwamabanjwa (35/2002), kwaye uqhubeka nothintelo lwawo wolophulo-mthetho kunye neenkondo zenkxaso yentlalo ngokwengqondo kumaxhoba olwaphulo-mthetho ephondweni, ngakumbi kumaxhoba axhatshazwe ngokwesondo. Ulingo olukhethekileyo lwamabanjwa kunye neenkondo eziphambukayo kubantwana, kulutsha nakwabadala ezingahambelani nomthetho ziyakuqhubeka zinikezelwa kuluntu olukumngcipheko ophezulu. I-VEP iyakubonelela amaxhoba ngeenkondo zenkxaso kuquka ububonelelwa ngeendawo zokuhlala zamaxhoba olwaphulo-mthetho kunye nodushe (oninzi lwabo ingabasetyhini nabantwana), indawu yokuhlala ekhethekileyo yamaxhoba okurhwetya kwabantu nothintelo kunye neenkondo zoncedo lokuqala kuluntu, iintsapho kunye nomntu ngamnye. Intsebenziswano ne-PSG 3 iyaqhubeka ukufuna, ngaphezu kwezinye izinto, ukuba sibonelele ngenkxaso yezentlalo ngokwengqondo kunye nezinye iinkondo ezifana ne:

- Unyango namancedo anxulumene nokuxhatshazwa kwezinyobisi;
- Amancedo okukhusela abantwana kuxhatshazo okanye ukungahoywa;
- Ukhathalelo nenkxaso kumaxhoba oxhatshazo kwasemakhaya;
- Ukhathalelo nenkxaso kumaxhoba okuxhatshazwa ngokwesondo; kunye
- Nenkxaso kwiintsapho nabazali abasemngciphekweni kunye nokunciphisa ingozi enxulumene nezifo zentlalo.

Kubekho ukunyuka ngesi-5 seepesenti kumatyala akudidi<sup>5</sup> ali-17 anobunzima afakwe luluntu ngaphezulu kwesithuba seminyaka-eli-10 (2008-2018). Ekuqukiweyo koludidi ludidana lolwaphulo-mthetho olubonise ukunyuka ngama-28 eepesenti ngaphezulu kwesithuba seminyaka-eli-10 eNtshona Koloni. Okuxhalabisayo lizinga lobugebenga eliphezulu lama-57.0 nge-100 000 nganye yobalo lwabemi; eliphakamileyo kakhulu kunezinga lokubulawa kwabantu emhlabeni wonke lesi-6.2 nge-100 000 nganye yobalo lwabemi. Udushe lwemigewu luhlala luyinkxalabo enkulu<sup>6</sup>, ngegalelo leNtshona Koloni lama-83 eepesenti kwini elipheleleyo lobugebenga kuzwelonke elayanyaniswa nobugewu. Iphondo likwagalele ngomnye wemilinganiselo ephhezulu (i-16.6 leepesenti) kwizinga likazwelonke lobugebenga

<sup>5</sup> South African Police Services (2018). Crime Situation in South Africa 1 April 2017-31 March 2018.

<sup>6</sup> South African Police Services (2018). Crime Situation in South Africa 1 April 2017-31 March 2018.

kubantwana nakwabasetyhini elizweni. Ngokumalunga noxhatshazo ngokwezesondo, amatyala angama-7 075 afakwe ku-SAPS ngowama-2017/2018, ngezinga lesehlo se-108.1 nge-100 000 ngalinye lobalo lwabemi<sup>7</sup>. Ngokweenkcukacha ezivela kwiSebe lezeMphilo kwangexesha elinyekwiSebe lezeMphilo kwangethuba elinye, amatyala angama-7 718 ohlaselo ngokwezesondo afakwe kumaziko ezempilo ephondweni. Kubekho ukunyuka kwe-17.2 leepesenti kumatyala ohlaselo ngokwezesondo afakwe kumaziko ezempilo ephondweni kwisithuba sowama-2015/16 ukuya kowama-2017/18.

ISebe lizakuqhubeka ngentsebenziswano yamacandelo ngokusebenzisa ezoBulungisa, uThintelo loLwaphulo-mthetho neQela loKhuseleko, iQela loLuntu kunye nee-NPO ezifanelekileyo. Indima kuthintelo lolwaphulo-mthetho iquka ukuqhubeka ngokupheleleyo kokhathalelo (uthintelo, ukungenelela kwasekuqaleni, iinkonzo ezisemthethweni kunye nokubuyiswa kwakhona) olunikezelwayo oluvela kuKhethuselo lwabaBantwana, kwii-CYCC, kuLondolozo lweeNtsapho, kuXhatshazo lweziYobisi, ulwaphulo-mthetho lweNtlalo, kunye neenkqubo zokuXhotyiswa kwamaXhoba. ISebe likwathatha inxaxheba kwiKomiti yeNdiBano yezinto eziyiNtloko kwiPhondo (Prov.Joints) eququzelelwe liSebe loKhuselelo loLuntu ukuphumeza isiCwangciso esiChasene nobuGewu sikaZwelonke kwiNtshona Koloni kwaye liqinisa iinkqubo zalo zothintelo lolwaphulo-mthetho lwentlalo kumabanga aphantsi naphezulu ezikolweni kwiindawo ezikumngcipheko ophezulu.

Ixesha lokuphila emhlabeni kubantu abadala eNtshona Koloni kuyaqhubeka ukuphucuka. Ukongezeka kwexesha lokuphila emhlabeni (liqikelelwa kuma-66.2 kumadoda ize ibe ngama-72.1 kwabasetyhini) kokona kuhambisa phambili ubudala babemi ephondweni. Ubudala kubemi baseNtshona Koloni bubonakala ngokukhula kwini labantu ngama-25 eepesenti kudidi lwama-65 eminyaka nangaphezulu lubonakala lusenzeka kwiminyaka emihlanu ezayo. Ngokwe-Stats SA<sup>8</sup>, iNtshona Koloni inabantu abangama-628 470 ababudala bungama-65 eminyaka nangaphezulu. Uqikelelo lwakutsha nje lobalo lwabemi lwalatha ukuba ubalo lwabemi babantu abangaphezu kwama-65 luzakukhula ukuya kuma-788 024 ngowama-2024<sup>9</sup>. Ukhathalelo lwabantu abadala, ngakumbi ukwandisa ukuzimela kunye nokuncedisa ukuphila, ukhathalelo kwabo babuthathaka kunye namangenelelo asekelwe kuluntu ngokufanelekileyo kuhlala kuphambili kwiSebe. Iinkonzo kubantu abadala ziquka, amagunya obhaliso lwamaziko eendawo zokuhlala zabucala ezifumene inkxaso, amaziko eenkonzo ezisekelwe kuluntu, kunye nokhathalelo lwendawo yokuhlala kuquka ukuphila okuncediswayo nokuzimeleyo. Iinkqubo ezisebenzayo ziyakhuthazwa kumaziko eenkonzo ezisekelwe kuluntu.

Ubungakanani bokuxhatshazwa kweziyobisi kwiphondo kunye nokunxulumene nazo kwizifo ezahlukeneyo zentlalo zidinga uncedo olungxamisekileyo njengoko iNtshona Koloni ihlala iliphondo elinezinga eliphezulu lolwaphulo-mthetho olunxulumene neziyobisi ngamatyala ali-117 157 afakiweyo ngowama-2017/18, isenza ama-36.2 eepesenti xa zizonke zolwaphulo-mthetho ezinxulumene neziyobisi afunyenwe eMzantsi Afrika (amatyala angama-323 547). Kukonke kubekho ukunyuka nge-122 yeepesenti kulwaphulo-mthetho olunxulumene neziyobisi bufunyenwe kwiNtshona Koloni ngaphezulu kweminyaka-eli-10 kwisithuba esisuka kuma-2008/09 ukuya kowama-2017/18<sup>10</sup>. Ezinye iindawo eziyinkxalabo, ezigqanyiswe yi-Network ye-Epidemiology yoLuntu lwaseMzantsi Afrika kuSetyenziso lweziYobisi (SACENDU)<sup>11</sup>, okunxulumene nokuxhatshazwa kweziyobisi ephondweni kukukhula kwabasetyhini abafuna unyango kuxhatshazo kweziyobisi, kwanokunyuka ekusetyenzisweni kwe-methamphetamine ngabasetyhini kunye nokunyuka kukonke kwabantu abaphakathi kobudala obungama-20-35 eminyaka abafuna unyango loxhatshazo lweziyobisi ephondweni.

Iindlela zokunciphisa eziphunyezwe liSebe ziquka ibhaso lebhasari yokukhathalela ubungedle koonontlalo-ntle kunye nophunyezo lweenkqubo zoncedo loxhatshazo lweziyobisi

<sup>7</sup> South African Police Services (2018). Crime Situation in South Africa 1 April 2017-31 March 2018.

<sup>8</sup> Stats SA Mid-Year Estimates, 2017.

<sup>9</sup> Stats SA Mid-Year Estimates, 2017.

<sup>10</sup> South African Police Services (2018). Crime Situation in South Africa 1 April 2017-31 March 2018.

<sup>11</sup> SACENDU (June 2018). Update for the period July-December 2017.

kukhathalelo lokhuselo nee-CYCC ezingezozakhuselo zesebe. Ukususela ngonyaka-mali wama-2017/18, iSebe libhalise amaziko onyango loxhatshazo lweziyobisi ezingama-61 (afumene inkxaso nawabucala) oko kukuthi amaziko ali-12 lezigulana zangaphakathi; izindlu ezimbini; amaziko asekelwe kuluntu angama-46; kunye neziko elinye lezigulana zangaphandle. Inkqubo yonyango loxhatshazo lweziyobisi yeSebe ikhule ngokumangalisayo ukususela ngowama-2009. Ukusebenza kwenkqubo ngoko kungenxa yovavanyo. Kude kube ngoku, iSebe lizakuphumeza uvavanyo lwephondo oluzakujolisa koku kulandelayo:

- Liliphi elona futhe linegalelo ekuphumeni okuphezulu kwezigulana zangaphandle kunyango?
- Ziziphi izenzo zophuhliso ezenziwe zii-NPO ezizona zibonakale zisebenza ekunciphiseni imingcipheko yokuphuma kwabaxhasi?
- Ziziphi iindlela ezingcono ezinokumiselwa ezisebenzayo nezinexabiso lemali yenkqubo yonyango lwezigulana zangaphandle, ifuthe elinokulinganiswa elifana nokuphindela emva, nokuzindleko kuRhulumente ngomxhasi ngamnye nokuba ingaba izixhobo ezikhoyo zokulinganisa zinokukwazi ukwenza njalo? kwaye
- Zeziphi kwiinkqubo ezikhoyo zonyango lwezigulana zethu zangaphandle ezibonelela ngcono nezinexabiso lemali?

## 5.2 Ubume boMbutho

Isakhiwo sombutho esisebenza kakuhle kunye neenkqubo ezifanelekileyo zoshishino zibalulekile ekuqhubeni izigunyaziso zomthetho weSebe. Ukuza kuthi ga ngoku, iSebe lenze utshintsho oluncinci kulwakiwo kwaye luyaqhubeka luphuhla, qeqesha abasebenzi kulo, uze uphumeze imigangatho yalo yeenkqubo ezisebenzayo ukwenza ukuhanjiswa kwenkonzo efanelekileyo.

### Ulwakiwo loMbutho

Umbutho uyila iindlela zeyunithi enikezela ngeenkonzo kuBantu abaphila ngoKhubazeko lwezeNgqondo (phakathi kwiCandelo lolawulo: iiNkqubo eziKhethekileyo), iCandelo eliyiNtloko: uCwangciso neQhinga loShishino, kunye noLawulo lweCandelo loBuchule zagqitywa zaze zafakwa kwiSebe leNkonzo yoLuntu kunye noLawulo (DPSA) ukuze zamkelwe. Uphunyezo lucwangciselwe ikota edulileyo yowama-2018/19 kunye nekota yokuqala yoonyaka-mali boma-2019/20. Ngokubhekiselele ekudalweni kweCandelo eliyiNtloko lezeNtlalontle elongeziweyo, inkqubo loyilo lombutho yagqitywa, kwaye uphunyezo lucwangciselwe owama-2019/20, ngenxa yesigqibo esanelisayo semfuneko yokubonisana kunye neendlela zokunika ingxelo nabachaphazelekayo abohlukeneyo. Okokugqibela, ukubonisana kunye nabasebenzi abahleliweyo kwisakhiwo esitsha seengingqi ezintandathu ezihlelelelwe unyaka-mali wama-2019/20. Olu tshintsho kwisakhiwo esincinci seSebe siza kubonelele abasebenzi ngesakhiwo nokumisela abasebenzi abaxhasa uhanjiso lwenkonzo olufanelekileyo.

### Iinkqubo zoShishino

Iinkqubo zokusebenza eziqhelekileyo (SOP) zophunyezo olusemthethweni lweenkonzo zobunontlalontle, umzekelo, umjelokazi, ingqesho, ukuhlola nokuphicotha ukhathalelo nokhuselo lwabantwana kubazali kubantwana, ukuthatha inxaxheba kweSebe kwindibano zohlaziyo kukufa kwabantwana, kunye nesivumelwano sokuphelisa okanye sokurhoxa kwiinkonzo zentlalo-ntle kwiindawo zokusebenza ezizalisekiweyo. Oku, kudibene ne-SOP kulingelelaniswe neMimiselo nemiGangatho yeeNkonzo zeNtlalo-ntle, ukuqinisekisa ukuba iingcali zoonontlalo-ntle zizalisekisa iindlela zomgangatho ofanayo kuhanjiso lweenkonzo.

Ngokuhambelana neyona ndawo ekujoliswe kuyo, iSebe lizibophelele kwisiCwangciso sokuPhucula ukuhanjiswa kweNkonzo (SDIP) ngowama-2018-21 esigxile kuKhathalelo noKhuselo lwaBantwana. Iinkonzo ezimbini zibekwa phambili ukuze ziphuculwe kwiminyaka emithathu ezayo zezi:

- Inkonzo yoku-1: uKhuselo lwaBantwana – Ukuqhuba umsebenzi wokubeka iliso kwimibutho yokhuselo eyalathiweyo (DCPOs).

- Inkonzo yesi-2: uLawulo lokuKhathalela aBantwana – Inqesho kunye noqeqesho lwabazali bokhuselo nokhathalelo lwabantwana.

Ngokubhekiselele kwiinkonzo zalo zenkxaso, iSebe liyaqhubeka ukucokisa iindlela zolawulo lweenkcukacha zokusebenza ngokuhlaziya kwakhona nokwamkela iinkcukacha zokuSebenza ze-SOP.

Ukulawulwa kwemibuzo yi-SOP, izikhalazo neengxelo ezifakwa ngabemi zifunyanwa ngokusebenzisa iziko lemiNxeba lase-WCG kwavunyuwa kwaye kwaphunyezwa. Ukuqinisekisa ukuba izicelo zeenkukacha, izikhalazo malunga nohanjiso lweenkonzo kunye neengxelo zemcimbi yabemi eziyinkxalabo kubo ziqwalaselwa kwangexesha; ukuba iinkcukacha zomxhasi zigcinwa ziyimfihlo; kwaye zonke iirekhodi neempendulo zomxhasi ngoko zikhuseleke ngokukodwa.

Ngokubhekisele kwiinkqubo zoLawulo lweNtengiso (SCM), iSebe liqhubekile ukuphumeza isicwangciso sokufumana – intsebenziswano nolwakhiwo lwenkqubo ehlatutya ngokungenalusi ukuchithwa nokusetyenziswa kweenkcukacha ukwenza izigqibo zoshishino ngobuchule malunga nokufunyanwa kweempahla zorhwebo kunye neenkonzo ekuphenduleni kwindlela ye-NDP yokwahlula okuphendula kwiinkonzo zokuthenga. Oku, kudibene nohlaziyo kwakhona lokwakhiwa kweSCM yeSebe kunye nezikhokelo ngokufutshane zokuphumeza, ziyakuqinisekisa ukuba inkqubo efanekileyo ye-SCM ixhotyiswe ngokwaneleyo.

IsiCwangciso sokuQhubeka soShishino se-Ofisi eyiNtloko yeSebe kwakunye nesiCwangciso sokuQhubeka soShishino lwaManzi lweSebe lonke lizakuqhubeka liphunyezwa kwaye lilungelelaniswe nesiCwangciso soLawulo lwee-Asethi nguMsebenzisi (U-AMP).

Ekugqibeleni, iSebe lizakuqhubeka ngophunyezo lwezicwangciso zeenkonzo njengendlela yokusebenzisa isiVumelwano seZinga leNkonzo (SLA) enaso neZiko leNkonzo zeQumrhu le-DotP (CSC). Kananjalo lizakuqhubeka nokuphumeza kunye nokucokisa izicwangciso zeenkonzo zazo ii-SOP ekulawulweni kweenkqubo zoluleko, ulawulo lwekhefu kunye nokuqeshwa nokukhethwa kwabasebenzi.

## Ulawulo lwezaBasebenzi

### Inqesho nezithuba ezivulelekileyo

ISebe okwangoku likwinkqubo yokuzalisa izithuba zemisebenzi ezishiyeke zivulelekile ezifumene inkxaso-mali phakathi kwizakhiwo ezivunyiweyo zombutho weSebe kwaye kuqeshwe oonontlalo-ntle abanezidanga abangama-37 ababengabaxhamli bebhazari yesivumelwano seSebe likaZwelonke loPhuhliso loLuntu (NDSD). Oonontlalo-ntle abanezidanga abasebenzela izibhambathiso zabo zebhazari ngabona baninzi kwabaqashiweyo ukuzalisa izithuba ezongezelelweyo kumiselo lwabasebenzi. Ezishiyekileyo ubuninzi ziziphumo zangaphambili zohlengahlengiso lweenkqubo olubone kukhutshwa ngaphandle iinkonzo ezingabalulekanga ezinje ngezokucoca nokhuseleko.

ISebe likwahlaziye kwakhona iiyunithi zalo zequmrhu leengingqi ukuqinisekisa ukufumaneka kwabasebenzi abancedisayo aboneleyo. Uhlaziyo kwakhona luzakugqitywa ngelixesha lonyaka-mali.

### Itheyibhile 1: Inqesho nezithuba ngokwenkqubo

Inqesho nezithuba ngokwenkqubo, ngokowomhla wesi-5 kweyeNkanga kowama-2018				
Inkqubo	Inkxaso-mali	Inani lezithuba ezizalisiweyo	Izinga lesithuba	Inani lezithuba ezizalisiweyo uKongeza kweZisekiweyo
Inkqubo yoku-1: uLawulo	454	385	15%	56
Inkqubo yesi-2: iinkonzo zeNtlalo-ntle	1 045	1009	3%	37
Inkqubo yesi-3: Abantwana neeNtsapho	74	66	11%	3
Inkqubo yesi-4: iinkonzo zoHlaziyo	641	557	13%	28

Inkqubo yesi-5: uPhuhliso noPhando	46	29	50%	2
<b>Imali iYonke</b>	<b>2 260</b>	<b>2 046</b>	<b>9%</b>	<b>126</b>

### ItheYibhile yesi-2: Ingqesho neziThuba ngokweNqanaba loMvuzo

Ingqesho neziThuba ngokweNqanaba loMvuzo, ngokowesi-5 kweyeNkanga kowama-2018				
AmaNqanaba oMvuzo	Axhasiweyo	Inani leziThuba eziZalisiweyo	Izinga lesiThuba	Inani leziThuba eziZalisiweyo uKongeza kweZisekiweyo
Abanezakhono eziphantsi (Amanqanaba 1-2)	34	16	59%	2
Abanezakhono (Amanqanaba 3-5)	784	658	16%	31
Abakumgangatho oPhezulu weZakhono zeMveliso (Amanqanaba 6-8)	1 059	980	7%	80
Abanezakhono zoLawulo oluPhezulu (Amanqanaba 9-12)	358	368	2%	13
Abaphathi boLawulo oluPhezulu (Amanqanaba 13-16)	25	24	4%	0
<b>Imali iYonke</b>	<b>2 260</b>	<b>2 046</b>	<b>9%</b>	<b>126</b>

### Uqeqesho lwabasebenzi

Ngexesha lonyaka-mali wama-2019/20 iSebe lizakuphumeza inani lamathuba oqeqesho nophuhliso ukuqubisana nezikhewu zezakhono phakathi kubasebenzi balo. Oku kuquka uqeqesho kwiNcwadana yokwaMkela ooNontlalo-ntle boKhuselo lwaBantwana; uQeqesho lwe-HIRA; ukulwa uMlilo; umCwangcisi woMgangatho; uNcedo lokuQala (Amanqanaba 1 nelesi-2); uqeqesho lwe-Advance Handyman; Intshayelelo ku-SAMTRACK; uMmeli woKhuseleko; uVavanyo loBuchule i-SL 9 - 10; uLwimi lweZandla; Isixhosa sabaQalayo; i-POPIA; iNkqubo yeMfundo yoQeqesho noPhuhliso; uQeqesho lwe-Trauma, ukuFelwa; i-PAJA; i-PAIA; i-Play Therapy; uQeqesho loMthetho waBantwana; uQeqesho loVavanyo loMngcipheko woKhuseleko (SRAT); iNkqubo yoLwamkelo; ukuCebisa nokuFundisa; i-Trauma yaBantwana; uQeqesho ngokuZiphatha; ukuFundisa ngoKhuselo; ukuLumkisa ngobuQhetseba; uLawulo loMngcipheko; uQeqesho lwe-PSIRA; uXhatshazo ngokweSondo kumaGosa oXhatshazo ngokweSondo; ukuLamla; iiNgcebiso nge-Trauma nokuBuzisisa; ukuFunda ngeKhompyutha; iiLayisenisi zokuQhuba (zoonontlalo-ntle); iNkxaso yeNtlalo ye-Psychosocial; i-BAS; i-PERSAL; kunye nezinye iimfundo zoqeqesho ezininzi ezichongwe ngabasebenzi kunye nabongameli/nabaphathi babo.

ISebe lizabile iibhasari ezintsha ezingama-50 lisabela abasebenzi abakumacandelo akhethekileyo apho izakhono zinqongophele khona ezizezi, ubalo lwezemali, ulawulo lwentengo, iinkonzo zolingo lamabanjwa, ukhathalelo kubungedle, izifundo ngabantwana nangeentsapho, kwakunye nophando lweenkundla nobunontlalo-ntle bezibhedlele. Ama-23 eebhasari zokhathalelo lobungedle nazo zinikezelwe kubantu abangaphandle kwiSebe ukuqinisa ukufumaneka kweengcali ezineziqinisekiso kwelicandelo. Umthamo wabongameli babasebenzi beSebe (amanqanaba omvuzo we-9 ukuya kwi-10) nawo uzakuqwalaselwa. Inqanaba lokuqala lale nkqubo ziimvavanyo zobuchule, elizakuthi lenze iSebe libenako ukuchonga iimfuneko zoqeqesho lwamagosa. Emva koko, uncedo ekujoliswe kulo luqeqesho lusekelwe kwiimfuno zomntu ngamnye luyakuphunyezwa.

Ubonelelo lwamathuba oqeqesho alunakugxininiswa ngaphezu kokuba kwenziwe njengoko lusebenza ngoncedo lokwaxhiwa komthamo ophucula izakhono, kunye nokuphuculwa komgangatho wohanjiso lweenkonzo.

### Intsebenziswano nobudlelwane

Ekuqinisekiseni ngokuhlangana nokufikelela kuhanjiso lweenkonzo, iSebe lisebenzisene laza langena kubudlelwane bamacandelo kunye noorhulumente, isiVumelwano sokuQondana

(MOU) kunye nee-SLA namanye amasebe karhulumente, oomasipala kunye namacandelo obudlelwane babucala. Nceda ujonge kwisiHlomelo F ukufumana iinkcukacha ezithe vetshe.

## Imeko yezobugcisa

Ukuqinisekisa ukuba iSebe lijolisa iinkonzo zalo ngokufanelekileyo, iinkqubo zeeNkcukacha zeNdawo (GIS) zobugcisa zisetyenziselwa ukubonisa abemi abangabaxhasi balo (kunye nabemi bexesha elizayo busekelwe kwiinkcukacha ezibonisiweyo) ngokuchasene nohanjiso lweenkonzo lwangoku kunye nesalathiso sezozoqoqosho lwentlalo. Kamva ngumlinganiselo osetyenziswa ekuchongweni koluntu okumele kujoliswe kulo nolona lunesidingo esimandla. Uhlalutyo lwendawo lwalathisa ukuba ingaba izixhobo zokuhanjiswa kweenkonzo zeSebe zisasazwe ngokwaneleyo na kwindawo eqokolela amanzi yoluntu ekujoliswe kulo. Ujoliso lwendawo lubaluleke ngaphezulu kwimeko yezoqoqosho ephawulwe ngokunyusa uxinzelelo kuhlalo lwabiwo-mali lobonelelo ngeenkonzo ezisemthethweni. Ezi nkcukacha zibonisiwe kwiinkqubo zesicwangciso esidibene nabasemagunyeni basekuhlaleni. Ngaphaya koko, iSebe lineprojekthi eqhubekayo yokuhlaziya ingxelo yokuhanjiswa kweenkonzo (kuquka iinkonzo ze-NPO ezifumene inkxaso) kwiindawo ezikwiphondo kwicandelo lokuhambisa iinkonzo (SDA) inqanaba lokuchaza ngokucacileyo isidingo seenkonzo, izikhewu kuhanjiso lweenkonzo kunye nokuqonda ukuba zeziphi iinkonzo emazihanjiswe kuqala ukuze kuthathwe izigqibo phakathi kweemfuno zobuchule nokuphambili okuxhalabisayo.

Iinkqubo ze-IT zidlala iindawo enkulu ekusebenzeni ngokuphumeleleyo kweSebe. Kude kube kaloku nje iSebe liyaqhubeka ukuqinisekisa ngolawulo lwe-ICT kunye neendlela zeenkqubo zolawulo nemisebenzi zisendaweni kwaye ziyasebenza. Iintlanganiselo zayo zakabini ngenyanga zeKomiti eMiyo ye-IT ukuqinisekisa ukuba isixhobo se-ICT yeSebe, i-software kunye nendlela yolwabiwo lweenkonzo luhambelana nemigangatho ye-WCG kwaye intengiso yayo kunye neenkqubo zokulahlwa kwempahla zihambelana ne-Arhente yoBugcisa beeNkcukacha zikaRhulumente kunye (SITA) noMthetho (88/1998) njengoko kulungisiwe nguMthetho we-SITA (38/2002), umgangatho we-ICT ye-WCG kunye nentengiso evunyiweyo yeSebe nomgaqo-nkqubo kunye neendlela zokulahlwa kwempahla.

Umgqaqo-nkqubo we-ICT yesebe wahlaziywa kwaye uyakuphunyezwa ngexesha lowama-2019/20 apho kuqinisekisiweyo ukuba amagosa angafikelela kwisixhobo se-ICT kunye neenkonzo ezifunekayo kuhanjiso lweenkonzo ezifanelekileyo ngendlela ekhuthaleyo. IsiCwangciso seQhinga le-ICT ihlaziywe kwakhona ngonyaka kunye nesicwangciso sobuyiselo lwentlekele ye-ICT yeSebe savunywa kwaye savavanywa ngexesha lowama-2018. Isicwangciso sovavanyo sizakuhlaziywa ngonyaka. Oku kuza kuqinisekisa ukuqhubeka kweenkonzo ze-ICT phakathi kwiSebe.

Inkxaso yolawulo lwenkqubo izakuqhubeka ukubonelela kwiinkqubo ze-ICT kazwelonke ezinje nge-VEP kunye noBhaliso lokuXhatshazwa kwaBantu aBadala (VEPOP), iinkqubo yoLawulo lwamaTyala oLingo lwamabanjwa (PCM), uBhaliso loKhuselo lwaBantwana (CPR) kunye neziCelo zoKhathalelo lwaBantwana noLutsha (CYCA); kunye nenkqubo yoLawulo lweMeko ye-Elektroniki ephondweni.

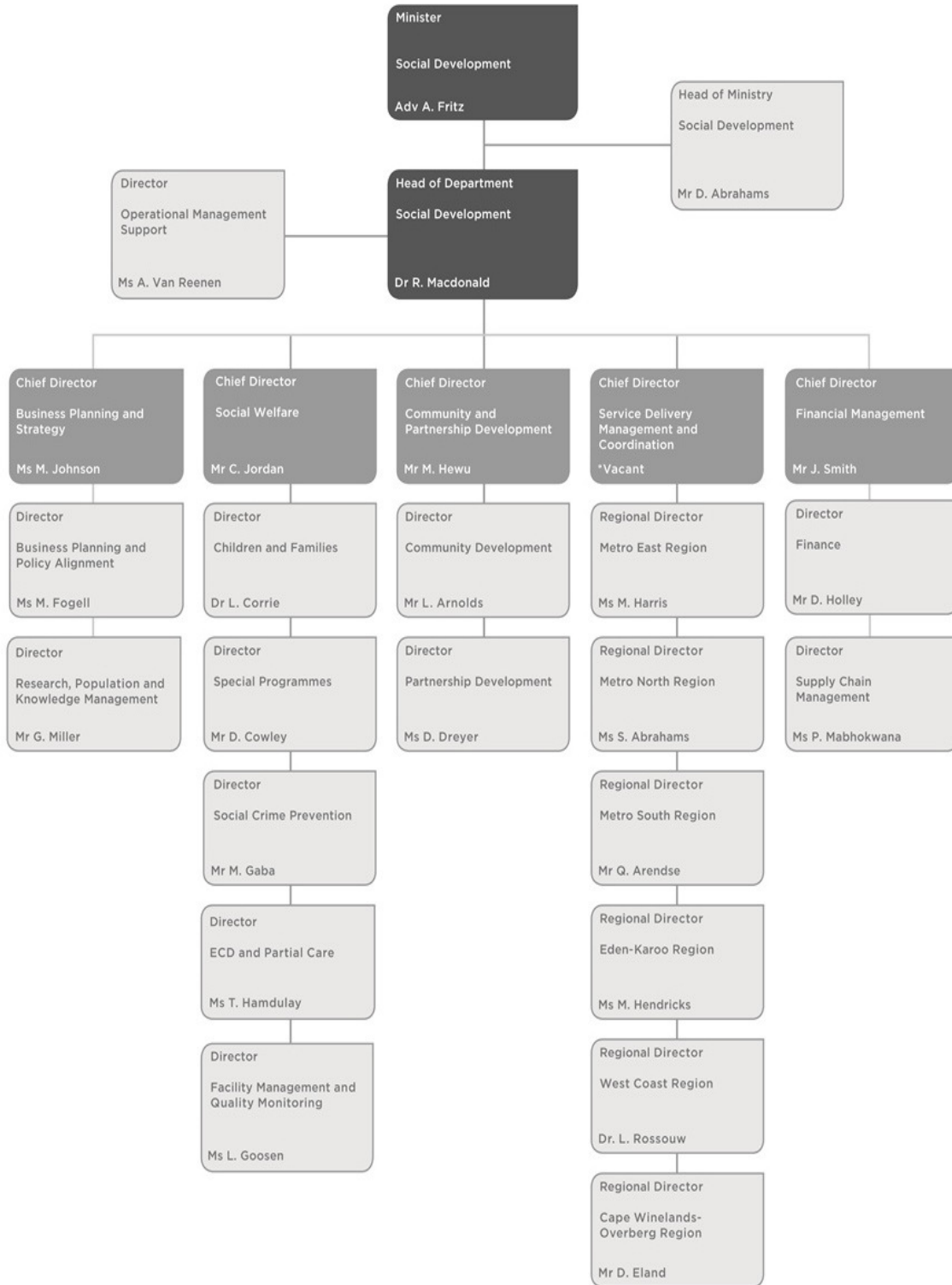
Uvavanyo kunye nokuphunyezwa kweNkqubo yoLawulo lwe-NPO yesebe ihlala iye phambili kunyaka ozayo. Uphuhliso lwenkqubo luququqanjelwe kodwa aluphunyezwa ngokupheleleyo. Inkqubo ibonelela ngenqaku elilodwa le nyaniso ngokumalunga nee-NPO ezifumene inkxaso nezingafumananga nkxaso kwaye zinciphisa amathuba okuphindwa kabini okubangelwe yinkqubo ekhoyo yokwenza ngezandla, njengoko ibekwe endaweni yeengxelo neenkukacha ezininzi ezisekelwe kwi-MS Excel ezisetyenziswayo ngoku zokuvavanyo uthotyelo noniko lwengxelo ze-NPO. Inkqubo iya kuvelisa ukusebenza ekuhlawulweni kwenkxaso edluliselwa kwii-NPO ngothotyelo oluzenzekelayo lovavanyo lwamaxwebhu entlawulo anje ngeengxelo ezivunyiweyo ze-NPO, iingxelo zemali kunye nee-TPA. Ukongeza, iinkcukacha zolawulo olunxulumana nokusasazwa kweenkonzo ezifumene inkxaso kunye nendawo yamaqela asesichengeni ayesichengeni ayakwenza ngcono iSebe libenako ukujolisa iinkonzo zalo. Ubonelelo lwe-DPSA ngokusebenzisa iTerelo Boscha eqhuba inkxaso-mali yesibonelelo esongezelelweyo esenza iSebe likwazi ukwandisa ukusebenza kwenkqubo yolawulo lwe-NPO ngexesha lowama-2018/19 kunye nokuhlanganisa izigaba ezilandelayo eziza kuvavanywa zize ziphunyezwe ngowama-2019/20 nowama-2020/21:



- Ulungelelwano lokusebenzisana kunye nentlawulo ye-BAS (uphuculo kwindlela yangoku yentlawulo);
- Isicelo senxaso-mali noVavanyo lwezicelo (imodyuli entsha);
- Ukubeka iliso kunye novavanyo (imodyuli entsha);
- Ulawulo lokwenza umsebenzi (imodyuli entsha);
- Uhlanganiso nezinye iinkqubo (GIS, MyContent) (uphuculo lwemodyuli yangoko); kunye
- Iinkcukacha ezikhethekileyo kunye noniko lwengxelo lwe-ECD (uphuculo lweenkcukacha ze-NPO yee-ECD).

Isibe lizakuqubeka neendlela zalo ezingqongqo kwimeko yobugcisa, enje ngokwandisa uhlaziyo lwayo lwe-ICT ukusuka kwiminyaka emihlanu kuya kwemithandathu, nokukhawulezisa i-Voice Over Internet Protocol (VOIP) esekelwe kwiinkonzo zonxibelelwano apho ii-ofisi zithungelwe kumnatha obanzi we-intanethi ye-WCG. Iinkonzo zonxibelelwano ze-VOIP iza kuzisa imali eninzi ngexesha elide. I-Skype soShishino siya kuphakanyiswa apho ii-ofisi zifuduselwe kwi-Microsoft Office 365. Oku kuya kwenza ii-ofisi ezikude zibe nako uku" dibana" ubuso ngobuso noomlawuli nabaphathi ngaphandle kokuhamba amabango amade, ukulondoloza ixesha kunye neendleko zothutho.

### 5.3 Ulwakhiwo loMbutfo



\* Unfunded.

## 5.4 Inkcazo ngeNkqubo yesiCwangciso seQhinga

Ingxelo yesicwangciso seqhinga yaziswa luhlalutyo lweziphumo zikazwelonke kunye nezinto eziphambili eziqulathwe kwi-NDP, kwiziphumo ze-MTSF, kwizinto eziphambili zephondo kunye nee-PSG, kwaye zaphuhliswa ngokusebenzisa ezindlela zilandelayo:

- linkqubo zokuhlaziywa kwangaphakathi yaqhutywa, apho kukho imfuneko, utshintsho olongezelelekileyo, iindlela zokunciphisa umngcipheko ziphuhlisiwe;
- Uthatho-nxaxheba kweSebe likaZwelonke LoPhuhliso Loluntu (NDS) iseshoni yecandelo lesicwangciso seqhinga elibonise umsebenzi wecandelo kwisithuba sowama-2014-2019, uhlalutyo lwezicwangciso zokusebenza zonyaka ephondweni kwanokuzinziswa kwabaPhathiswa bama-2018 kunye namaLungu eNtlanganiso yamaBhunga aPhetheyo (MINMEC) ezinto eziphambili kwakunye neemfanelo zocwangciso lwephondo olubonakala kwinkqubela phambili ekunye ne-PSGs yexesha elifanayo;
- ISebe liyabandakanyeka kwizicwangciso zocweyo ngenkqubo yalo, abasebenzi bendawo yolawulo lokuhanjiswa kwenkonzo zengingqi kunye namaxwebhu olungiselelo bezibonelelwe njengesikhokelo esiligalelo kwiindawo ezihambelana nokulungelelaniswa okumalunga namagunya nenkqubo yesebe, kunye notshintsho kwimeko yohanjiso lwenkonzo;
- Izikhewu kunye nokuphambili kwindawo yohanjiso lwenkonzo yengingqi neyasekuhlaleni, kunye nezicelo zecala lesicwangciso kwi-MTEF, zichongiwe. Uvavanyo luyaqhubeka kwindlela apho iimpendulo zomgaqo-nkqubo zangoku zinciphisa imingeni ekuqubisaneni nezinto eziphambili zengingqi;
- Ukusebenza kunye nokuhlaziywa kolwabiwo-mali kwindlela yokugqibela ye-MTEF kwisithuba ngaphakathi kwimeko yemigqaliselo yenkqubo kunye nezigqibo malunga nokulungiswa kwakhona; kunye
- Isalathiso nophuhliso lokujoliswe kuko kwakunye nezilungiso kwiinkcazelo zesalathiso sobugcisa apho kufaneleke khona.

## 5.5 Ulungelelwano lwamaGunya eSebe

### Ulungelelwano kwizahluko ezifanelekileyo zesiCwangciso soPhuhliso sikaZwelonke (NDP), iziphumo sesiKhokelo zesiCwangciso saPhakathi eNyakeni (MTSF), i-OneCape2040 kunye neeNjongo zesiCwangciso sePhondo (PSG), i-Game Changer

Iziphumo ze-NDP 2030	Iziphumo ze-MTSF 2019	i-OneCape2040	IiNjongo zesiCwangciso sePhondo	Uthatho-nxaxheba lwe-DSD kwi-Game Change yePhondo	IiNjongo ekuJoliswe kuzo zesiPhumo zesiCwangciso seSebe	Ukwakhiwa kweNkqubo yoHlahlo lwabiwo-mali <b>Inkqubo yoku-1: Ulawulo</b> <b>Injongo:</b> Ibonelela ngolawulo lwesicwangciso kunye neenkonzo zenkxaso kuwo onke amanqanaba eSebe – i-ofisi eyintloko; i-ofisi yengingqi; i-ofisi yezekhaya kunye nendawo.
Ukwakha urhulumente okwaziyo nophuhliso. Ukulwa urhwaphilizo.	Inkonzo yoluntu esebenzayo, efanelekileyo nejalise ekuphuhliseni.	<b>iKapa eliKhokelayo:</b> Likucidi aluphambili ehlabathini ekuhanjiseni kweenkonzo ekuJoliswe kuzo.	Ungenelo lolawulo oluhle kunye nokuhanjiswa kwenkonzo ehlangeneyo ngokusebenzisa intsebenziswano kunye nolungelelwano lwendawo.	-	Kukuphucula ulawulo lwequmthu.	<b>Inkqubo yesi-2: IiNkonzo zeNtalo-ntle</b> <b>Injongo:</b> Ibonelela ngeenkonzo ezihlangeneyo zophuhliso lwezintalo-ntle zesebe kwabo bahlupekayo kunye nabasesichengeni kwintsebenziswano nabachaphazelekayo kunye nemibutho yoluntu.
Ukhuselo lwentlalo. Ukhatshalelo lwempilo kumntu wonke. Ukwakha uluntu olukhuselekileyo. Uxhutyiso loluntu Ukwakha izizwe kunye nentsebenziswano yentlalo-ntle.	Inkqubo ebandakanyayo kunye nesabelayo kukhuseleko lwentlalo. Ubomi obude nobunempilo kubo bonke abantu baseMzantsi Afrika. Bonke abantu baseMzantsi Afrika bakhuselekile kwaye baziva bakhuselekile.	<b>iKapa eliThungelanayo:</b> Ukuqaphela nokwandisa ubuulelwane obunakuthi bubekhona. <b>iKapa eliShishinayo:</b> Qala umsebenzi ngokusebenzisa iinkqubo zecandelo lemisebenzi yoluntu kunye noququzelelo lokudala ushishino ekuhlaleni.	Ukwandisa impilo, ukhuselo kunye nokunciphisa izigulo zentlalo.	-	Kukuphucula ukusebenza kwezintalo-ntle lwabantu abahluphekayo nabasesichengeni ngokusebenzisa iinkonzo zentlalo-ntle.	

Iziphumo ze-NDP 2030	Iziphumo ze-MTSF 2019	i-OneCape2040	iInjongo zesiCwangciso sePhondo	Uthatho-nxaxheba lwe-DSD kwi-Game Change yePhondo	iInjongo ekuJoliswe kuzo zesiPhumo sesiCwangciso seSebe	Ukwakhiwa kweNkqubo yoHlahlo lwabiwo-mali
Ukhuselo lwentlalo. Ukhathalelo lwempilo kumntu wonke. Ukwakha uluntu olukhuselekileyo. Uxhotyiso loluntu Ukwakha isizwe kunye nentsebenziswano yentlalo-ntle. Ukuphuculwa kooqeqesho lwezemfundo kunye nokwenza inguqu.	Ukuguqula uluntu kunye nokubumba isizwe.	<b>iKapa eIiPhilayo:</b> Utshintsho ukusuka kujaliso lwezindlu ukuya kolo lweenkonzo, izibonelelo zoluntu kunye nothutho loluntu.	iInjongo zesiCwangciso sePhondo	Uthatho-nxaxheba lwe-DSD kwi-Game Change yePhondo	iInjongo ekuJoliswe kuzo zesiPhumo sesiCwangciso seSebe	Ukwakhiwa kweNkqubo yoHlahlo lwabiwo-mali
Ukhuselo lwentlalo. Ukhathalelo lwempilo kumntu wonke. Ukwakha uluntu olukhuselekileyo. Uxhotyiso loluntu Ukwakha isizwe kunye nentsebenziswano yentlalo-ntle. Ukuphuculwa kooqeqesho lwezemfundo kunye nokwenza inguqu.	Inkqubo ebandakanyayo kunye nesabelayo kukhuseleko lwentlalo. Ubomi obude nobunempilo kubo bonke abantu baseMzantsi Afrika. Bonke abantu baseMzantsi Afrika bakhuselekile kwaye baziva bekhuselekile. Ukuguqula uluntu kunye nokubumba isizwe. Umgangatho ophucukileyo wemfundo esisisekelo.	<b>iKapa eIiThungelano:</b> Ukuqaphela nokwandisa ubudlelwane obunokuthi bubekhona. <b>iKapa eIiFundileyo:</b> Ukulawula inkqubo yemfundo esebenzayo nefanelekileyo kwimigangatho yehlabathi. Ukuququzelela intsebenziswano kwinkqubo yenguqu. <b>iKapa ePhilayo:</b> Utshintsho ukusuka kujaliso lwezindlu ukuya kolo lweenkonzo, izibonelelo zoluntu kunye nothutho loluntu.	Kukwandisa impilo, ukhuselo kunye nokunciphisa izigulo zentlalo. Kukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha.	<b>Ukwandisa umgangatho wemisebenzi yaseMva kokuphuma kweSikolo:</b> Uthatho-nxaxheba rhoqo kwiinkqubo zasemva kokuphuma kwesikolo ezinegalelo kuphuhliso olwakhayo lolutsha.	Iinkonzo zokhathalelo nenkxaso yabantwana neentsapho ukukhusela amalungelo abantwana nokukhuthaza impilo-ntle eluntwini.	<b>Inkqubo yesi-3: Abantwana neeNisapho Injongo:</b> Ibonelela ngeenkono zokhathalelo nenkxaso yabantwana neentsapho ngokubanzi kuluntu ngenisebenziswano nabachaphazelekayo kunye nemibutho yoluntu.
Ukhuselo lwentlalo. Ukhathalelo lwempilo kumntu wonke.	Inkqubo ebandakanyayo kunye nesabelayo	<b>iKapa eIiThungelano:</b> Ukuqaphela nokwandisa	Kukwandisa impilo, ukhuselo kunye nokunciphisa izigulo zentlalo.		Kukuqubisana nezigulo zentlalo ngokunikezela ngeenkqubo	<b>Inkqubo yesi-4: Iinkonzo zokubuyisela Injongo:</b> Ibonelela ngophuhliso

Iziphumo ze-NDP 2030	Iziphumo ze-MTSF 2019	i-OneCape2040	iInjongo zesiCwangciso sePhondo	Uthatho-nxaxheba lwe-DSD kwi-Game Change yePhondo	iInjongo ekuJoliswe kuzo zesiPhumo sesiCwangciso seSebe	Ukwakhiwa kweNkqubo yoHlahlo lwabiwo-mali
Ukwakha uluntu olukhuselekileyo. Uxhoyiso loluntu Ukwakha izizwe kunye nentsebenziswano yenitlalo-ntle.	kukhuseleko lwentlalo. Ubomi obude nobunempilo kubo bonke abantu baseMzantsi Afrika. Bonke abantu baseMzantsi Afrika bakhuselekile kwaye baziva bakhuselekile. Ukuguqula uluntu kunye nokubumba isizwe.	ubuqelwane obunakuthi bubekhona. <b>IKapa ePhilaayo:</b> Ushintsho ukusuka kujoliso lwezindlu ukuya kolo lweenkonzo, izibonelelo zoluntu kunye nothutho loluntu.			zohintelo lolwaphulo-mthetho nothintelo lokuxhaphaza iziyobisi kunye nobuyiselo esimeni ngokubanzi.	oluhlangeneyo lothintelo lolwaphulo-mthetho lwentlalo kunye neenkonzo ezichasene nokuxhatshazwa kweziyobisi kwabo basesichengeni kakhulu ngenisebenziswano nabachaphazelekayo kunye nemibutho yoluntu.
Ukwakha urhulumente okwaziyo nophuhliso. Ukhuseleko loluntu. Ukwakha izizwe kunye nentsebenziswano yenitlalo. Ukomelela nokuzinza kwezindalo. Ezoqoqosho kunye nemisebenzi.	Inkonzo yoluntu esebenzayo, efanelekileyo nejalise ekuphuhliseni. Umsebenzi ohloniphekileyo ngokusebenzisa ubandakanyo ekukhuliseni uqoqosho. Abasebenzi abanezakhono nabandako ukuxhasa indlela yokukhula ebandakanyayo.	<b>IKapa elifundileyo:</b> Ukulawula inkqubo yemifundo esebenzayo nefanelekileyo kwimigangatho yehlabathi. Ukuququzelela intsebenziswano kwinkqubo yenguqu. <b>IKapa elishishinayo:</b> Qala umsebenzi ngokusebenzisa iinkqubo zecandelo lemisebenzi yoluntu kunye noququzelelo lokudala ushishino ekuhlaleni.	Kukudala amathuba okukhula kunye nemisebenzi. Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso loluntu.	-	Kukudala amathuba ngokusebenzisa iinkonzo zophuhliso loluntu.	<b>Inkqubo yesi-5: Uphuhliso kunye noPhando</b> <b>Injongo:</b> Ibonelela ngeenkqubo zophuhliso oluzinzileyo, eziququzelela ukuxhoyiswa loluntu, okusekelwe kuphando lwamava kunye neenkqubo zachabemi.

Iziphumo ze-NDP 2030	Iziphumo ze-MTSF 2019	i-OneCape2040	Iinjongo zeSicwangciso sePhondo	Uthatho-nxaxheba lwe-DSD kwi- Game Change yePhondo	Iinjongo ekuJoliswe kuzo zesiPhumo sesiCwangciso seSebe	Ukwakhiwa kweNkqubo yoHlahlo lwabiwo-mali
	Uphuhliso lwamaphandle ngokubanzi.	<b>iKapa eIthungelano:</b> Ukuqaphela nokwandisa ubudlelwane obunakuthi bubekhona.				

## 6. IiNjongo zesiCwangciso sesiPhumo ekuJoliswe kuso seSebe

<p><b>Injongo yoku-1 yesiCwangciso sesiPhumo ekuJoliswe kuso</b></p>	<p><b>Uphuculo kulawulo loShishino</b></p> <p><b>Ingxelo yenjongo:</b> ISebe liphumeza iinkqubo zoshishino ezisebenzayo nezifanelekileyo, kuquka uphando, planning, ulwazi, ulawulo lokusebenza kunye nalapho liphucula ukusebenza kwalo kwicandelo lentlalo.</p> <p><b>Ulungiso:</b> Ukwandisa ingqibelelo yeenkqubo zoshishino ngokuthi kwenziwe izinto elubala, ukwenza izigqibo ezibandakanyayo kunye nezijolise kuphonyozo olusekele kuphando lwentlalo, kwanokubeka iliso nokunikwa kwengxelo. Iindlela zoshishino, iinkqubo kunye nolwakhiwo lombutho zizakwenziwa zibe zezisebenzayo kwaye zibe zezifanelekileyo ukuphucula ukuhamba kakuhle kweenkonzo kubo bonke kwiphondo.</p> <p><b>Unxulumano:</b> Le njongo inxulumana kwi-PSG 5: "Zinzisa ulawulo olufanelekileyo kunye nokuhambisa inkonzo ehlangeneyo ngentsebenziswano kunye nokulungelelaniswa kwendawo". Ikwaxulumene ngokusondeleyo kwisiphumo se-NDP 2030: "Ukwakha urhulumente okwaziyo nophuhliso" kwaye "olwa urhwaphilizo" kunye nesiphumo se-MTSF 2019: "Inkonzo esebenzayo, efanelekileyo nejolise ekuphuhliseni uluntu".</p>
<p><b>Injongo yesi-2 yesiCwangciso sesiPhumo ekuJoliswe kuso</b></p>	<p><b>Ukuphucula ukusebenza kwentlalo yabantu abahluphekayo nabasesichengeni ngokusebenzisa iinkonzo zentlalo-ntle.</b></p> <p><b>Ingxelo yenjongo:</b> Ukuphucula ukusebenza lwabantu abahluphekayo nabasesichengeni ngokusebenzisa uncedo olufanelekileyo LoPhuhliso Loluntu-ntle, oluxhasa nolomeleza umntu ngamnye kunye neentsapho, ngentsebenziswano nabachaphazelekayo.</p> <p><b>Ulungiso:</b> Le nkqubo ijonge ekunikezeleni ngeenkonzo eziqhubekayo zophuhliso lwentlalo-ntle kubo bonke abantu abasesichengeni kunye namaqela ngokubhekiselele kuBantu abaphila ngoKhubazeko, abantu abadala kunye nabo bafumana ubunzima ngokungafanelekanga.</p> <p><b>Unxulumano:</b> Le njongo inxulumana ne-PSG 3: "Ukwandisa impilo-ntle, ukhuselo kunye nokunciphisa izigulo zentlalo". Ikwaxulumene ne-National Outcome 2: "Ubomi nempilo ende kubo bonke abantu baseMzantsi Afrika", i-National Outcome 11: "Ukudala uMzantsi Afrika ongonono kwaye onegalelo kukhuselo lwe-Afrika kwihlabathi elingcono" kunye ne- National Outcome 13: "Inkqubo yokhuseleko lwentlalo eqakayo nesabelayo".</p>



<p><b>Injongo yesi-3 yesiCwangciso sesiPhumo ekuJoliswe kuso</b></p>	<p><b>Iinkonzo zokhathalelo nenkxaso yabantwana, iintsapho ngokubanzi ukukhusela amalungelo abantwana kunye nokukhuthaza impilo yentlalo.</b></p> <p><b>Ingxelo yenjongo:</b> Iinkonzo ezifanelekileyo zokhathalelo nenkxaso yabantwana neentsapho kunye namancedo, ekhusela, ixhasa kunye neququzelela uphuhliso lwabantwana kunye neentsapho, nentsebenziswano nabachaphazelekayo.</p> <p><b>Ulungiso:</b> Le nkqubo ijongene nokunikezela iinkonzo eziqhubekayo zophuhliso lwentlalo-ntle kubo bonke abantwana neentsapho ezisesichengeni ukuze kugcinwe ulwakhiwo losapho.</p> <p><b>Unxulumano:</b> Le njongo inxulumana ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha" kunye ne-PSG 3: "Ukwandisa impilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo" kunye nolungelelwaniso kwi-Game Changer yaseMva kokuphuma kweSikolo yaseNtshona Koloni. Ukongeza, inxulumana ne-National Outcome 2: "Ubomi obude nobunempilo babantu bonke baseMzantsi Afrika," i-National Outcome 11: "Ukudala uMzantsi Afrika ongcono kwaye onegalelo kubungcono nokhuselo lwe-Afrika kwihlabathi elingcono" kunye ne-National Outcome 13: "Iinkonzo equka nesabela kuKhuseleko lweNtlalo."</p>
<p><b>Injongo yesi-4 yesiCwangciso sesiPhumo ekuJoliswe kuso</b></p>	<p><b>Ukuqubisana nezigulo zentlalo ngokunikezela ngeNkqubo yokuThintela ulwaPhulo-mthetho lweNtlalo noThintelo lokuXhatshazwa kweziYobisi kunye nokuBuyiselwa kwakhona kwisidima ngokubanzi</b></p> <p><b>Ingxelo yenjongo:</b> Ukunciphisa izigulo zentlalo ngokubonelela ngothintelo lolwaphulo-mthetho lwentlalo, iinkonzo zolingo olukhethekileyo lwamabanjwa noxhatshazo lweziyobisi ezinciphisa iimeko zomngcipheko kunye nokuphuhlisa amalungu oluntu olunoxanduva, olomeleleyo kunye nolovelisayo.</p> <p><b>Ulungiso:</b> Le nkqubo ijongene nokunikezela iinkonzo eziqhubekayo yolingo olukhethekileyo lwamabanjwa kubantu abachasene nomthetho kunye namaxhoba abo, ukuphucula ukomelela kwakhona kweemeko zomngcipheko wolwaphulo-mthetho lwentlalo.</p> <p><b>Unxulumano:</b> Le njongo inxulumana ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha" kunye ne-PSG 3: "Ukwandisa impilo yentlalo, ukhuselo kunye nokunciphisa izigulo zentlalo" kunye nokulungelelaniswa kwi- Game Changer ye-Alcohol-Related Harms Reduction yaseNtshona Koloni. Ukongeza, inxulumana ne-National Outcome 2: "Ubomi nempilo ende kubo bonke abantu baseMzantsi Afrika", i-National Outcome 11: "Ukudala uMzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye ne-National Outcome 13: "Iinkonzo equkayo nesabelayo kuKhuseleko lweNtlalo".</p>

<b>Injongo yesi-5 yesicwangciso sesiphumo ekuJoliswe kuso</b>	<b>Ukudala amathuba ngokusebenzisa iinkonzo zophuhliso loluntu</b>
	<b>Ingxelo yenjongo:</b> Ukudala amathuba abantu kunye nawoluntu ukuphuhlisa ulwandiso lokuxhotyiswa kwintlalo nakuqoqosho kunye nokomelela okusekelwe kuphando lwamava.
	<b>Ulungiso:</b> Le nkqubo ijongene nokukhuthaza ubandakanyo lwentlalo kunye nokunciphisa intlupheko ngokubonelela ngofikelelo kwiinkqubo zophuhliso loluntu oluzinzileyo ukudala amathuba okuzimela kubo bonke abantu.
	<b>Unxulumano:</b> Le njongo inxulumana ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha", i-PSG 3: "Ukwandisa impilo-ntle, ukhuselo kunye nokunciphisa izigulo zentlalo" kunye ne-PSG 5: "Ukuzinzisa ulawulo olufanelekileyo kunye nokuhanjiswa kwenkonzo ehlangeneyo ngentsebenziswano nolungelelwaniso lwendawo". Le njongo inxulumana ne-National Outcome 11: "Ukudala uMzantsi Afrika ongcono kunye nonegalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye ne-National Outcome 13: "Inkonzo equkayo kunye nesabelayo yoKhuselo lweNtlalo".

Qaphela: Izalathisi zenjongo yesicwangciso kunye neenkcazelo zesalathisi esilandelayo zibonisiwe kwisiHlomelo B: IiTheyibile zeNkcazelo yeSalathisi soBuchule.

## 7. Isishwankathelo sohlalo lwabiwo-mali lowama-2019/20 kunye noqikelelo lwe-MTEF

### 7.1 Iingqikelelo zeNkcitho

#### Isishwankathelo seentlawulo kunye noqikelelo

Inkqubo R'000	Isiphumo			Ulwabiwo oluphambili ii	Ulwabiwo olungisi weyo	Uqikelelo oluhlaziyi weyo	Uqikelelo lwesithuba esiphakathi enyakeni			I-% yoTshintsho oluvela kuqikelelo oluhlaziyiweyo
	Esiphico thiweyo 2015/16	Esiphico thiweyo 2016/17	Esiphico thiweyo 2017/18				2018/19	2019/20	2020/21	
1. Ulawulo	174 273	185 987	199 785	217 894	221 611	221 611	232 067	246 291	262 032	4.72
2. IiNkonzo zeNtalo-ntle	719 877	768 382	844 071	896 905	896 017	896 017	1 002 627	1 081 084	1 148 866	11.90
3. Abantwana neeNtsapho	601 064	611 241	649 911	694 273	694 783	694 783	753 835	791 781	827 237	8.50
4. IiNkonzo zokuBuyisela	318 985	344 612	351 578	386 697	385 265	385 265	415 238	445 416	472 757	7.78
5. Uphuhliso kunye noPhando	77 873	49 771	58 772	45 895	49 116	49 116	60 612	63 917	67 901	23.41
<b>Zizonke iintlawulo noqikelelo</b>	<b>1 892 072</b>	<b>1 959 993</b>	<b>2 104 117</b>	<b>2 241 664</b>	<b>2 246 792</b>	<b>2 246 792</b>	<b>2 464 379</b>	<b>2 628 489</b>	<b>2 778 793</b>	<b>9.68</b>

#### Intshayelelo yeentlawulo kunye noqikelelo ngokodidi lwezoqoqosho

Udidi lwezoqoqosho R'000	Isiphumo			Ulwabiwo oluphambili ii	Ulwabiwo olungisi weyo	Uqikelelo oluhlaziyi weyo	Uqikelelo lwaphakathi enyakeni			I-% yoTshintsho oluvela kuqikelelo oluhlaziyiweyo
	Esiphico thiweyo 2015/16	Esiphico thiweyo 2016/17	Esiphico thiweyo 2017/18				2018/19	2019/20	2020/21	
<b>Iintlawulo zangoku</b>	<b>800 018</b>	<b>873 204</b>	<b>922 749</b>	<b>1 008 803</b>	<b>1 009 200</b>	<b>1 008 932</b>	<b>1 129 499</b>	<b>1 208 979</b>	<b>1 276 314</b>	<b>11.95</b>
Ibuyekezo yabasebenzi	620 270	678 650	737 386	812 267	810 964	810 692	890 964	955 794	1 012 019	9.90
Iimpahla neenkonzo	179 748	194 554	185 363	196 536	198 236	198 240	238 535	253 185	264 295	20.33
<b>Udluliselo kunye nezibonelelo</b>	<b>1 063 154</b>	<b>1 057 639</b>	<b>1 146 960</b>	<b>1 198 476</b>	<b>1 202 823</b>	<b>1 203 091</b>	<b>1 296 362</b>	<b>1 379 012</b>	<b>1 459 688</b>	<b>7.75</b>
Ikwii-arhente nee-akhawunti zeSebe	32	33	28	21	21	21	21	26	26	
Kumaziko angenzi-nzuzo	1 052 555	1 047 132	1 136 307	1 189 876	1 193 909	1 193 905	1 287 188	1 369 363	1 449 582	7.81
Kwizindlu	10 567	10 474	10 625	8 579	8 893	9 165	9 153	9 623	10 080	(0.13)
<b>Iintlawulo zee-asethi ezinkulu</b>	<b>27 779</b>	<b>27 913</b>	<b>33 308</b>	<b>34 385</b>	<b>33 884</b>	<b>33 884</b>	<b>38 518</b>	<b>40 498</b>	<b>42 791</b>	<b>13.68</b>
Izakhiwo kunye nezinye izakhiwo ezisisigxina										
Oomatshini nezikhobo	27 766	27 913	33 293	34 385	33 884	33 884	38 518	40 498	42 791	13.68
I-Software kunye nezinye ii-asethi ezingaphathwayo	13		15							
<b>Iintlawulo zee-asethi zemali</b>	<b>1 121</b>	<b>1 237</b>	<b>1 100</b>		<b>885</b>	<b>885</b>				<b>(100.00)</b>
<b>Iyonke eyodidi lwezoqoqosho</b>	<b>1 892 072</b>	<b>1 959 993</b>	<b>2 104 117</b>	<b>2 241 664</b>	<b>2 246 792</b>	<b>2 246 792</b>	<b>2 464 379</b>	<b>2 628 489</b>	<b>2 778 793</b>	<b>9.68</b>

## Ukuxulumanisa iindlela zenkcitho kwiinjongo zesiphumo sesicwangciso ekujoliswe kuso

ISebe ilungelelanise okuphambili kwalo neziphumo zikazwelonke kunye nee-PSG, nolwabiwo lwenkxaso-mali kuhanjiso lwenkonzo kwiindawo eziphambili zokhathalelo nokhuseleko lwabantwana, abantu abadala, aBantu abaphila ngoKhubazeko, iinkonzo zoxhaphazo lwezinyobisi kunye nophuhliso lolutsha. Ugaqaliselo lwethu lusekufezekiseni izibhambathiso zethu ezandileyo ezisemthethweni ezivela kubhengezo nakuphunyezo lomthetho kuquka uMthetho woThintelo kunye noNyango loXhatshazo lweziYobisi (70/2008), uMthetho waBantwana wezoBulungisa baBantwana kunye noMthetho waBantu aBadala (13/2006).

### IziGqibo zoHlahlo lwabiwo-mali

Ezi zigqibo zohlahlo lwabiwo-mali zilandelayo ezinxulumene nokuphambili kumgaqo-nkqubo iphenjelelwe yinkqubo yokuphambili kweSebe:

Izigqibo zohlahlo lwabiwo-mali	Oyena ndoqo wohlahlo lwabiwo-mali kunye nemingcipheko yokuhanjiswa kwenkonzo	Uncitshiso lomngcipheko
Ukuzalisekisa uxanduva olusemthethweni ngokumalunga noMgaqo-siseko kunye neminye imithetho efanelekileyo.	<ul style="list-style-type: none"> <li>● Umangalelwano apho iSebe lisileleyo okanye lingenako ukuthobela ngokupheleleyo nezigunyaziso zalo ezisemthethweni</li> </ul>	<ul style="list-style-type: none"> <li>● Ukuqinisekisa ngophuculo ngokubeka emgangathweni kohanjiso lweenkonzo</li> </ul>
Ukuqaphela ixabiso lemali kuhanjiso lohlahlo lwabiwo-mali ngaphandle kokunciphisa ukusebenza kwe-NPO	<ul style="list-style-type: none"> <li>● Ukungabinako kwe-NPO ukuqinisekisa ngothotyelo lwemimiselo, imigangatho kunye nemithetho, ukuvakwa okanye ukwehlisa izinga lemithetho esebenzayo.</li> <li>● Ukuhla kwengxelo yokuhanjiswa kwenkonzo.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukunyuka kweendleko zeyunithi kwi-NPO kunye nenkxaso-mali yesibonelelo samva koonontlalo-ntle, koomlawuli bentlalo-ntle kunye nakoonontlalontle-abancedisayo kunye nabasebenzi basezi-ofisini</li> <li>● I-DSD ithabathela kuyo iinkonzo apho ii-NPO zingenako ukubonelela ngeenkonzo, ngesongezo sokuzaliswa kwemisebenzi yoonontlalo-ntle besebe.</li> <li>● Iindawo zeebhedi ezingama-30 ezongezelelweyo zabelwe iSivuyile, iziko labantwana leSebe nokuziphatha okungumceli mngeni.</li> <li>● Izenzo ezimiselweyo kunye nemigaqo-nkqubo ngokubhekiselele kwinkqubo yokunikela ngenkxaso-mali; ngenxa yenkuthalo yee-NPO phambi kokuba kunikezelwe ngenkxaso-</li> </ul>

<b>Izigqibo zohlahlo lwabiwo-mali</b>	<b>Oyena ndoqo wohlahlo lwabiwo-mali kunye nemingcipheko yokuhanjiswa kwenkonzo</b>	<b>Uncitshiso lomngcipheko</b>
		mali; kunye nobeko-sweni oluqhubekayo kunye neenkonzo zovavanyo lwe-NPO.
Ukumiselwa nokugcina ii-ofisi zokuhambisa inkonzo kwiziza ezifanelekileyo nezilungele oko.	<ul style="list-style-type: none"> <li>● Ukuncitshiswa komzila wesibonelelo esikhokelela ekunyusweni kwezohambo kunye neendleko ezihambelana nokuhanjiswa kweenkonzo.</li> </ul>	<ul style="list-style-type: none"> <li>● Ulungiso okuvunyiweyo kunye neeprojekthi ezinkulu lukunye neSebe lezoThutho neMisebenzi yoLuntu (DTPW), kunye neentlanganiso zeproject zenyanga.</li> </ul>
Iindlela zokhuseleko lwabasebenzi eziphuculiweyo	<ul style="list-style-type: none"> <li>● Ukhuseleko lwabasebenzi abahambisa iinkonzo kwiindawo ezinomngcipheko omkhulu.</li> </ul>	<ul style="list-style-type: none"> <li>● Iikontrakthi zokhuseleko zimiselwe kwiindawo zonke zeenkonzo; kunye nobeko-sweni oluqhubekayo ukuqinisekisa ukuba iinkonzo zokhuseleko ezinikezelwayo zilungelelaniswe nomlinganiselo womngcipheko wendawo yengingqi nganye.</li> <li>● Intsebenziswano nabachaphazelekayo abanje nge-SAPS, ezoBulungisa kunye noluntu lwasekuhlaleni kwingingqi nganye.</li> </ul>
I-ECD kunye ne-Partial Care	<ul style="list-style-type: none"> <li>● Ukuphelelwa kobhaliso lwe-ECD kungoko inikezela nge-ECD yesibonelelo sendleko seyuniti engafanelekanga.</li> <li>● Ukumangalelana apho isebe lingenako ukuzalisa isigunyaziso salo</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwanda kwendleko yeyuniti yesibonelelo se-ECD kuny nese-ASC.</li> <li>● Ukubeka embindini ubhaliso lweendawo ze- ECD.</li> <li>● Ukugcina isigaba seprojekthi yesi-2 ye-PSG 2 ECD.</li> </ul>
Ukuhlanganisa inkqubo Isibindi kunye nolwandiso lwayo (Ukhathalelo neNkxaso kwiiNtsapho)	<ul style="list-style-type: none"> <li>● Ukuncitshiswa kweenkonzo zokhuseleko lwaBantwana ngenxa yokulwa kwe- NPO.</li> </ul>	<ul style="list-style-type: none"> <li>● Inkqubo yandisa unxulumano loKhathalelo lwaBantwana kunye neenkonzo zoKhuseleko ngokusebenzisa indibaniselwano ye-Drop-in kunye namaziko asemva kokuphuma kwesikolo, inkqubo ye-Eye-On-The-Child, iinkqubo eziphazamisayo kunye noqeqesho labasebenzi abakhathalela abantwan</li> </ul>

<b>Izigqibo zohlahlo lwabiwo-mali</b>	<b>Oyena ndoqo wohlahlo lwabiwo-mali kunye nemingcipheko yokuhanjiswa kwenkonzo</b>	<b>Uncitshiso lomngcipheko</b>
		nolutsha. Ngoko ibonelela ngenkxaso eyongezelelwe kwiindlela ezikhoyo zokhuseleko lwabantwana.
UkuXhotyiswa kamaXhoba	<ul style="list-style-type: none"> <li>● Ufikelelo olunomlinganiselo kwiinkonzo kumaxhoba orhwebo ngabantu, uxhatshazo labasetyhini kunye nabantwana babo.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukunyusa indleko yeyunithi yesibonelelo seendawo zebhedl kwindawo zokhuseleko zoxhatshazo lwabasetyhini; uphuculo lwezokhuselo; kunye nobonelelo ngophuhliso lwezakhono kunye namathuba okuhamba komsebenzi.</li> </ul>
Ulungiso kunye nophuhliso lwe-ICT –	<ul style="list-style-type: none"> <li>● Ukuguga kwezixhobo zokusebenza.</li> <li>● Ukungabinako ukuphuhlisa imisebenzi ekhethekileyo ngokweemfundo zoshishino lwesebe</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwandiswa kokuhlaziywa kweekhompuyutha ukusuka kwiminyaka emihlanu ukuya kwemithandathu.</li> <li>● Beka phambili inkqubo ebalulekileyo/uphuhliso lokuhamba komsebenzi.</li> </ul>

## Icandelo B: Iinjongo zesiCwangciso kunye neeNkcukacha zeeNkqubo

Eli candela le-APP lisetyenziselwa ukumisela ekujoliswe kuko ngokomsebenzi wohlahlo lwabiwo-mali lonyaka ozayo kunye nethuba le-MTEF ngenjongo yesicwangciso ngasinye esiboniswe kwiCandelo B lesiCwangciso seQhinga. Izalathisi zokusebenza eziza kuququzelela uvavanyo lomsebenzi ngokubanzi wenkqubo nganye zikwabandakanyiwe.

Itheyibhile engezantsi ibonisa uKwaxhiwa koHlahlo lwabiwo-mali lweNkqubo.

### Ukwaxhiwa koHlahlo lwabiwo-mali lweNkqubo ngowama-2019/20

Inkqubo	Inkqutyana
1. Ulawulo	1.1 I-ofisi ka-MEC 1.2 IiNkonzo zoLawulo loShishino 1.3 Ulawulo lweSithili
2. IiNkonzo zeNtlalo-ntle	2.1 Ulawulo kunye neNkxaso 2.2 IiNkonzo kuBantu aBadala 2.3 IiNkonzo kuBantu abaphila ngoKhubazeko 2.4 Ugawulayo neNtsholongwane yakhe 2.5 Uncedo loLuntu
3. ABantwana kunye neeNtsapho	3.1 Ulawulo kunye neNkxaso 3.2 Ukhathalelo kunye neeNkonzo kwiiNtsapho 3.3 Ukhathalelo lwaBantwana kunye noKhuseleko 3.4 I-ECD kunye ne-Partial care 3.5 AmaZiko aBantwana kunye noLutsha 3.6 IiNkonzo zoKhathalelo lwabantwana eziSekelwe kuLuntu
4. IiNkonzo zoBuyiselo	4.1 Ulawulo kunye neNkxaso 4.2 Uthintelo loLwaphulo-mthetho kunye nenkxaso 4.3 Ukuxhotyiswa kwamaxhoba 4.4 Ukuxhatshazwa kweziYobisi, uKhuseleko kunye nokuBuyiselwa kwakhona esimeni
5. Uphuhliso kunye noPhando	5.1 Ulawulo kunye neNkxaso 5.2 Ukuhlaliswa koLuntu 5.3 Ukuxhotyiswa kwamaziko kunye nenkxaso kwii-NPO 5.4 UkuDambisa ubuHlwempu kunye nokuPhila okuZinzileyo 5.5 Uphando noCwangciso oluSekelwe kuLuntu 5.6 zabantwana kolutsha 5.7 Ukuphuhliswa kwabasetyhini 5.8 UkuKhuthazwa koMgaqo-nkqubo waBemi

## **8. Inkqubo yoku-1: Ulawulo**

### **Injongo yeNkqubo**

Kukuthatha ulawulo olucwangcisiweyo kwaye ixhasa iinkonzo kuwo onke amaqanaba eSebe oko kukuthi amaqanaba ePhondo, eNgingqi, eSithili kunye namaZiko/iNdawo.

Gqophela: iziko leNkonzo yoShishino, ligunyaziswe kwiSebe leNkulumbuso, libonelela ngeenkono zenkxaso kuLawulo lwezeMisebenzi kwiSebe.

Inkqubo ibandakanya ezi nkqutyana zilandelayo:

### **Inkqutyana 1.1 I-ofisi ka-MEC**

### **Injongo yeNkqutyana**

Kukubonelela ngomda kwezopolitiko nemithetho phakathi korhulumente, uluntu, kunye nabanye abachaphazelekayo.

### **Inkqutyana 1.2 IiNkonzo zoLawulo loShishino**

### **Injongo yeNkqutyana**

Kukubonelela ngesikhokelo sesicwangciso kunye nokuphatha ngokubanzi kunye nolawulo lweSebe.

### **Olonqo gqaliselo lweNkqubo**

Ngeeli xesha lonyaka-mali, inkqubo yoku-1 izakugxila kwezi ndawo zesicwangciso zilandelayo:

- Uphunyezo lwesakhiwo sombutho nenkqubo yokuhlaziywa khakhona kweSebe ukuphucula umthamo wokuhanjwa kwenkonzo kunye nomsebenzi wokubeka iliso;
- Ukwakha ngokuchanekileyo umthamo wabasebenzi ngokusebenzisa uncedo olujoliswe kuqeqesho olusekelwe kwiimfuno zeSebe kunye nelungu ngalinye lomsebenzi; kunye
- Nokuphucula izenzo zoLawulo phakathi kwiSebe ukugcina iwonga lophicotho olucocekileyo olungenaziphene ngokubhekisele to both kulawulo lwezemali kunye neenjongo ezimiselwe kwangaphambili.



## Injongo yesiCwangciso

<b>Injongo yesicwangciso</b>	Kukubonelela ngeenkonzozo zesicwangciso senkxaso ukuze kukhuthazwe ulawulo olufanelekileyo kunye nokuhanjiswa kwenkonzo esemgangathweni.
<b>Ingxelo yeNjongo</b>	Kukubonelela ngeenkonzozo zesicwangciso senkxaso ukuze kukhuthazwe ulawulo olufanelekileyo kunye nokuhanjiswa kwenkonzo esemgangathweni kweyokwindla kowama-2020.
<b>Isiseko</b>	Isiseko: Uphicotho olucocekileyo.
<b>Ulungiso</b>	Ukuphucula inkuthalo ye- WCG ekuhambiseni inkonzo ephucukileyo.
<b>Unxulumano</b>	Le njongo inxulumana ne- PSG 5: 'Ukuzinzisa ulawulo olufanelekileyo kunye nokuhanjiswa kwenkonzo ehlangeneyo ngokusebenzisa intsebenziswano kunye nolungelelaniso lwendawo.' kunye neNjongo yoku-1 yesiCwangciso seSebe: "uLawulo loShishino oluPhucukileyo". Ikwaxulumana ngokusondelelo kwisiphumo se- NDP 2030: 'Ukwakha urhulumente onako kunye nophuhliso' kwaye 'Owa urhwaphilizo' kunye nesiphumo se-MTSF sama-2019: 'Inkonzo ekhuthelweyo, efanelekileyo nejolise kuphuhliso loluntu'.

1.2.1 Injongo yesicwangciso	Isalathiso sesicwangciso senjongo yokusebenza senjongo yesicwangciso	Ekujoliswe kuko sasicwangciso seqingqa	Umsebenzi ophicothiweyo/owenziweyo				Umsebenzi oqikeleliweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18	2019/20		2020/21	2021/22	
Ukubonelela ngeenkonzozo zesicwangciso senkxaso ukukhuthaza ulawulo olufanelekileyo nokuhanjiswa kwenkonzo esemgangathweni.	Uluvo lwe-AG kuphicotho lweenkxelo zezemali kunye nengxelo ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ekunikwe ingxelo ngawo.	Uluvo lophicotho olungenaziphe ne ngaphandle kwemiba yogxininiso nokuba akukho zinto zifunyenweyo kwimiba yezemali ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ekunikwe ingxelo ngawo.	Uphicotho olucocekileyo	Uphicotho olucocekileyo	Uphicotho olucocekileyo	Uphicotho olucocekileyo	Uluvo lophicotho olungenaziphe ne ngaphandle kwemiba yogxininiso nokuba akukho zinto zifunyenweyo kwimiba yezemali ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ekunikwe ingxelo ngawo.	Uluvo lophicotho olungenaziphe ne ngaphandle kwemiba yogxininiso nokuba akukho zinto zifunyenweyo kwimiba yezemali ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ekunikwe ingxelo ngawo.	Uluvo lophicotho olungenaziphe ne ngaphandle kwemiba yogxininiso nokuba akukho zinto zifunyenweyo kwimiba yezemali ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ekunikwe ingxelo ngawo.	

## Izalathisi zenkqubo yokusebenza

Isalathisi senkqubo yokusebenza	Umsebenzi ophicothiweyo/owenziweyo				Uqikelelo olwenziweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2019/20		2020/21	2021/22	
1.2.1.1 Inani lamangenelelo oqeqesho lobunontlalo-nile kunye nemisebenzi enxulumene nobunontlalo-nile.	25	25	25	25	25	29	29	
1.2.1.2 Inani labafundi abaqeqeshwa phantsi kwenkqubo yenkulumbuso yenkqubela-phambili kulutsha (PAY).	20	20	24		20	20	20	
1.2.1.3 Inqanaba le-MPAT loMgangatho woLawulo: iziCwangciso zokuSebenza zoNyaka. <sup>12</sup>	3.5	4	4		4			
1.2.1.4 Inqanaba le-MPAT loMgangatho woLawulo: ulawulo lweNisebenziswano lwe-ICT <sup>12</sup> .	4	4	4		4			
1.2.1.5 Inqanaba le-MPAT leNdawo yokuSebenzela: ulawulo lweNtengiso <sup>12</sup> .	4	4	4		4			
1.2.1.6 Inqanaba le-MPAT leNdawo yokuSebenzela: ulawulo lweNkafho <sup>12</sup> .	4	4	4		4			
1.2.1.7 Inqanaba le-MPAT leNdawo yokuSebenzela: Ukubeka iliso <sup>12</sup> .			Isalathisi Esitsha					
1.2.1.8 Inqanaba le-MPAT leNdawo yokuSebenzela: Uvavanyo <sup>12</sup> .			Isalathisi Esitsha					

<sup>12</sup> KweyoMqungu wama-2019 i-DPME ayiqhubekanga ngesiXhobo sokulawula uVavanyo lokuSebenza soLawuludiscontinued the Management Performance Assessment Tool (MPAT) njengesixhobo sokuThabela.

## Uhlalutyo lwekota

Isalathisi sokusebenza kwenkqubo	UNXULUMANO LWE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko ngonyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelele kayo/ Okungongezel elekiyo
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
1.2.1.1 Inani lamangenelelo oqeqesho lobunontlalo-nile kunye nemisebenzi enxulumene nobunontlalo-nile.	5	Ngekota	29	6	11	6	6	Okongezelelek ayo
1.2.1.2 Inani labafundi abakuqeqesho lomsebenzi loLutsha kwi-Premier Advancement of Youth (PAY).	5	Ngonyaka	20	-	-	-	20	Okungongezel elekiyo
1.2.1.3 Inqanaba le-MPAT loMgangatho woLawulo: iziCwangciso zokuSebenza zoNyaka.	5	Ngonyaka						
1.2.1.4 Inqanaba le-MPAT loMgangatho woLawulo: uLawulo loShishini lwe-ICT.	5	Ngonyaka						
1.2.1.5 Inqanaba le-MPAT lweNdawo yokuSebenzela: uLawulo lweNfengo.	5	Ngonyaka						
1.2.1.6 Inqanaba le-MPAT lweNdawo yokuSebenzela: uLawulo lweNkcitho	5	Ngonyaka						
1.2.1.7 Inqanaba le-MPAT lweNdawo yokuSebenzela: Ukubeka iliso	5	Ngonyaka						
1.2.1.8 Inqanaba le-MPAT lweNdawo yokuSebenzela: Uvavanyo	5	Ngonyaka						

### Inkqutyana 1.3 uLawulo lweSithili<sup>13</sup>

#### Injongo yeNkqutyana

Kukubonelela ngolungelelwaniso, ulawulo nokunikwa kweenkonzo kwinqanaba lesithili phakathi kwiSebe.

<sup>13</sup> ULawulo lweSithili esiyintloko lumiselwe ngokubhekiselele kulwakhiwo loHlahlo lwabiwo-mali lukaZwelonke. Nangona, i-DSD yeNtshona Koloni isebenza ngokwee-ofisi zengingqi.

## 8.1 Ukulungelelanisa okujoliswe kuko ngumsebenzi nohlahlo lwabiwo-mali kunye ne-MTEF Uqikelelo lweNkcitho

### Isishwankathelo seenflawulo kunye noqikelelo – iNkqubo yoku-1: Ulawulo

	Isiphumo			Ulwabiwo oluphambili	Ulwabiwo olulungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwesithuba esiphakathi enyakeni			I-% Yobhinqsho oluveka kuqikelelo oluhlaziyiweyo
	Esiphicathweyo 2015/16	Esiphicathweyo 2016/17	Esiphicathweyo 2017/18				2019/20	2020/21	2021/22	
<b>Inkqubanya R000</b>										
1.1 I-ofisi ka- MEC	5 864	6 418	6 868	7 267	7 833	7 833	7 958	8 498	9 105	1.60
1.2 IInkonzo zolawulo loShishino	114 989	122 274	127 165	134 395	137 637	137 637	143 755	152 865	162 012	4.45
1.3 Ulawulo lweSithili	53 420	57 295	65 752	76 232	76 141	76 141	80 354	84 928	90 915	5.53
<b>Zisonke linlawulo kunye noqikelelo</b>	<b>174 273</b>	<b>185 987</b>	<b>199 785</b>	<b>217 894</b>	<b>221 611</b>	<b>221 611</b>	<b>232 067</b>	<b>246 291</b>	<b>262 032</b>	<b>4.72</b>

### Isishwankathelo seenflawulo kunye noqikelelo ngokodidi lwezoqoqosho – Inkqubo yoku-1: Ulawulo

	Isiphumo			Ulwabiwo oluphambili	Ulwabiwo olulungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwesithuba esiphakathi enyakeni			I-% Yobhinqsho oluveka kuqikelelo oluhlaziyiweyo
	Esiphicathweyo 2015/16	Esiphicathweyo 2016/17	Esiphicathweyo 2017/18				2019/20	2020/21	2021/22	
<b>Udidi lwezoqoqosho R000</b>										
linlawulo zangoku	161 715	176 325	186 298	206 233	210 983	210 841	223 364	237 128	252 396	5.94
Imbuyekezo yabasebenzi	128 648	144 279	154 285	169 810	174 910	174 768	186 171	197 424	210 792	6.52
Impahla neenkonzo	33 067	32 046	32 013	36 423	36 073	36 073	37 193	39 704	41 604	3.10
<b>Udluliselo kunye nezibonelelo</b>	<b>1 802</b>	<b>845</b>	<b>416</b>	<b>5</b>	<b>502</b>	<b>644</b>	<b>479</b>	<b>479</b>	<b>479</b>	<b>(25.62)</b>
Kwi-ithente nee-akhawunti zeSebe	12	4	12	5	5	5	9	9	9	80.00
Amaziko angenzi mazu										
Izindlu	1 790	841	404		497	639	470	470	470	(26.45)
<b>linlawulo zee-asefhi ezinkulu</b>	<b>9 635</b>	<b>7 580</b>	<b>11 971</b>	<b>11 656</b>	<b>9 241</b>	<b>9 241</b>	<b>8 224</b>	<b>8 684</b>	<b>9 157</b>	<b>(11.01)</b>
Izakhiwo kunye nezinye izakhiwo ezisigxina	9 622	7 580	11 956	11 656	9 241	9 241	8 224	8 684	9 157	(11.01)
I-Software kunye nezinye ii-asefhi ezingaphathwayo	13		15							
<b>linlawulo zee-asefhi zemali</b>	<b>1 121</b>	<b>1 237</b>	<b>1 100</b>	<b>885</b>	<b>885</b>	<b>885</b>	<b>232 067</b>	<b>246 291</b>	<b>262 032</b>	<b>(100.00)</b>
<b>Iyonke eyodidi lwezoqoqosho</b>	<b>174 273</b>	<b>185 987</b>	<b>199 785</b>	<b>217 894</b>	<b>221 611</b>	<b>221 611</b>	<b>232 067</b>	<b>246 291</b>	<b>262 032</b>	<b>4.72</b>

## **Iindlela zokuSebenza nezeNkcitho**

Izicwangciso nohlalo lwabiwo-mali lweSebe luzakuqhubeka lujoliswa kwiimfuno zoluntu ezilikhonzayo, kwakunye nolawulo lwezicwangciso eziphambili zikazwelonke neze-phondo eziqoka, i-PSG5: "Ukuzinzisa ulawulo olufanelekileyo kunye nokuhanjiswa kwenkonzo ehlangeneyo ngentsebenziswayo nophuhliso lwendawo" kunye neNjongo yoku-1 yesiCwangciso seSebe.

Ngeli xesha le-MTEF, ezi zigqibo zilandelayo zesicwangciso ziyakuba nempembelelo kufezekiso lweziphumo zesicwangciso seSebe:

- Imbuyekezo yaBasebenzi (CoE) ehambelana nokulungiselela kokulungiswa kwakhona kwezabasebenzi;
- Ukuhlaziywa kwakhona kombutho ukophucula ukusebenza kunye nezabasebenzi (umzekelo: iinkonzo zoshishino lwengingqi, iinkonzo kuBantu abaphila noKhubazeko lweNgqondo phakathi kwezinye);
- Uphuculo oluqhubekayo lomlinganiselo kanontlalo-ntle kubungakanani kubantu abalinganiselwa kwi-1:4 500 (izithethe zikazwelonke ezilinganiselwa kwi-1:5 000 edolophini kunye nama-2 500 kwiindawo zasemaphandleni);
- Ukunyuka kwisibonelelo sendleko yeyunithi kwii- NPO nakwisibonelelo sesithuba sonontlalo-ntle kwi-NPO. Ukubonelela ngenkxaso yokongezelela izithuba kubunontlalo-ntle, kubumlawuli bonontlalo-ntle nakunontlalo-ntle oncedisayo kwicandelo lokhuseleko lwabantwana kwiNPO. Ukubonelela ngenkxaso yokudala izithuba sokhathalelo nokhuselo lwabantwana kwicandelo le-NPO ukukhulula oonontlalo-ntle ukuze bajongane nowona msebenzi wabo;
- Ukuphucula ngokuqhubekayo umlinganiselo wabasebenzi bokhathalelo lwabantwana nolutsha kukhuseleko lokhathalelo lwee-CYCC;
- Izibonelelo: Ukwandiswa nokugcinwa kwee-ofisi – ngoxhomekeko kubukho beziza ezifanelekileyo kunye nenkxaso-mali yazo;
- Uhlaziyo lweeNkcukacha kunye noNkxibelelwano loBugcisa (ICT): ukutshintshwa kwe-hardware kwandiswe ukusuka kwiminyaka emihlanu ukuya kwemithandathu nokunokwenzeka kwandiswe kwakhona kwixesha lohlaziyo kwakhona; kunye
- Novavanyo nophunyezo lwenkqubo yolawulo lwe-NPO ukuqinisekisa impumelelo enkulu kunye nemveliso kwangexesha yeenkcukacha zolawulo kwii-NPO.

Ukunyuka okuvela kuqikelelo oluhlaziyiweyo lwama-R221.611 ezigidi ukusuka kowama-2018/19 ukuya kuma-R232.067 ezigidi ngowama-2019/20 kungenxa yokunyuka kwamaxabiso e-CoE, imisebenzi eyandileyo yobeko-liso kwiindawo ekuhanjiswa kuzo iinkonzo kunye novavanyo lwempumelelo yonyango lokuxhatshazwa kweziyobisi okusekelwe kuluntu kunye neenkonzo zobuyiselo esimeni. Ulwabiwo lohlahlo-mali emva koko lunyukela kuma-R246.291 ezigidi kowama-2020/21 kunye nama-R262.032 ezigidi ngowama-2021/22.

## 8.2 Ulawulo loMngcipheko

Umngcipheko	Ukunciphisa uMngcipheko
<ul style="list-style-type: none"> <li>Ukungoneli kwezabasebenzi phakathi kwi-DSD ukusebenza kwigunya lesicwangciso sesebe; Uncedo lophuhliso lwezakhono olungahambelani neemfuno kwisikhewu sezakhono zamagcisa enkonzo yenitlalo.</li> </ul>	<ul style="list-style-type: none"> <li>Ukukhuthaza i-SETA inyuse ukufumaneka kwenkxaso-mali yoqeqesho ukuqhagamshelana ne-SACSSP ngakumbi uqeqesho; izidingo zoqeqesho kuluntu, ngokomsebenzi ngokombutho okuquka isicwangciso nokujongana nezakhono zendawo yokusebenza.</li> </ul>
<ul style="list-style-type: none"> <li>Ukugcinwa kwabafundi abanezidanga zobunontlalo-ntle abangama-37 kuthetha ukuba noxa umthamo wokubonelela ngeenkonzo unyukile, ulwabiwo alonelanga ukufaka iindleko ezingezaza-CoE ezinje ngesibonelelo sokuphila kunye nohambo, izithuthi, i-ICT, uqeqesho njl.njl.</li> </ul>	<ul style="list-style-type: none"> <li>Ukugcina ingqesho yabafundi abanezidanga zobunontlalo-ntle abangama-37 nokusebenzisa ulwabiwo olulinganayo ukubonelela ngeendleko zokusebenza.</li> </ul>
<ul style="list-style-type: none"> <li>Ukuncitshiswa komzila wesibonelelo esikhokelela ekunyusweni kwezohambo kunye neendleko ezihambelana nokuhanjiswa kweenkonzo</li> </ul>	<ul style="list-style-type: none"> <li>Ukugqitywa kwe-U-AMP yonyaka.</li> <li>Isivumelwano ekufikelele kuso ne-DTPW kububanzi ukugcinwa kunye neeprojekthi ezinkulu.</li> <li>Iintlanganiso zenyaka ne-DTPW ukubeka iliso kwezi projekthi.</li> <li>I-DTPW kunye ne-DSD ziqhuba utyelelo rhoqo lweziza ukuhlola inkqubela-phambili.</li> </ul>
<ul style="list-style-type: none"> <li>Ukuguga kwezixhobo zokusebenza kukhokelela ekunyukeni kwezehlo zokungasebenzi kwezixhobo, ukulahleka kothungelwano kunye nonciphiso kwimveliso yabasebenzi.</li> </ul>	<ul style="list-style-type: none"> <li>Ukwandisa uhlaziyo kwakhona lwekhompyutha ukusuka kwiminyaka emi-5 ukuya kwemi- 6.</li> <li>Ukubeka phambili inkqubo ebalulekileyo/ uphuhliso lokuqhubeka komsebenzi.</li> <li>Ukulungelelanisa ne-Cei; Ukuphumeza uhlaziyo kwakhona lwe-ICT; ubuyiselo lwentlekele lwe-ICT evunyiweyo kunye nesicwangciso sovavanyo lonyaka.</li> </ul>
<ul style="list-style-type: none"> <li>Ukukhuselwa kwabasebenzi abathambisa iinkonzo kwiindawo ezinomngcipheko ophezulu.</li> </ul>	<ul style="list-style-type: none"> <li>Ukubeka endaweni ukhuseleko lweekontrakthi ukunceda nokhuseleko lwabasebenzi kuzo zonke iindawo zenkonzo, ubeko liso kukhuseleko lwekontrakthi kuwo onke amaziko e-DSD; ukusebenzisa izithuthi ezingaphawulwanga ze-GG zomsebenzi wangaphandle; kunye nenkqubo yesilumkiso sakwangoko apho uluntu nabachaphazelekayo bazakuvundlisa ii-ofisi zokuhambisa iinkonzo zengingqi kwimbambano enokuthi yenzeke.</li> </ul>

## **9. Inkqubo yesi-2: Iinkonzo zeNtlalo-ntle**

### **Injongo yeNkqubo**

Kukubonelela ngeenkonzo zophuhliso lwentlalo-ntle oluhlangeneyo kwabahluphekileyo nabasesichengeni ngenisebenziswano nabachaphazelekayo kunye nemibutho yoluntu.

### **Inkqutyana 2.1 Ulawulo kunye neNkxaso**

#### **Injongo zenkqutyana**

Kukubonelela ngentlawulo yemivuzo neendleko zolawulo kunye nenkxaso yabasebenzi abanikezela ngeenkonzo kuzo zonke iinkqutyana zale nkqubo.

### **Inkqutyana 2.2 Iinkonzo kuBantu aBadala**

#### **Injongo zenkqutyana**

Kukumisela nokuphumeza iinkonzo ezihlangeneyo zokhathalelo, inkxaso kunye nokhuseleko lwabantu abadala.

### **Ugqaliselo lweNkqubo**

Inkqubo yoBantu aBadala inendlela ephuhlisayo kwabaluphelelo kwaye ifuna ukugcina abantu abadala kwiintsapho zayo nakuluntu kangangoko kunokwenzeka. Eyona njongo yenkqubo kukubonelela ngenkathalelo, inkxaso nokhuseleko kwabahluphekayo kunye nabantu abadala abasesichengeni kwiindawo zabo.

Ekubekeni phambili iimfuno phakathi kwimithombo efumanelekayo, inkqubo iyakugxila ngolu ncedo lulandelayo:

- Ubhaliso oluqhubekayo lwamaziko eendawo zokhathalelo lwabantu abadala ababuthathaka;
- Ubhaliso lwamaziko eenkonzo;
- Iindlela ezikhethekileyo zokhathalelo nenkxaso ezifana nokuphila ngokuzimela kunye nokuphila ngokuncediswa; kunye
- Ukwandisa amanqanaba enkxaso-mali ukuqinisekisa ukukhathalela nokuxhasa abantu abadala kumaziko eendawo zokuhlala kunye nenkxaso yamaziko okhathalelo olusekelwe kuluntu njengenxalenye yesicwangciso sayo ukugcina nokuxhasa iinkonzo zentlalo-ntle ezifumanelekayo kubantu abadala kwiphondo. Iinkonzo ezongezelelweyo kubantu abadala kuquka ukhuselo kunye namalungelo abantu abadala. Ukukhumbula izinto ezahlukeneyo zezoqoqosho nezentlalo ezinempembelelo embi kumgangatho wobomi kunye nempilo-ntle yabantu abadala, inkqubo iza kugcina iinkonzo ezikhethekileyo ezinikezwa luludwe lamahlakani ee-NPO ezisebenzisa iinkonzo zeengcali-zentlalo.

Ezi zinto ziphambili zichazwe ngenjalo zilungelelaniswe neemfanalo ezisemthethweni eziqukathwe kuMithetho waBantu aBadala kunye nemigqaliso yayo kwaye iSebe lizinikele ekuboneleleni ngeenkondo ezisemgangathweni ngale ndlela.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuqinisekisa ngofikelelo kwiinkondo zophuhliso lwentlalo esemgangathweni kwabahluphekileyo kunye nabantu abadala abasesichengeni.
<b>Ingxelo yeNjongo</b>	Kukuqinisekisa ngofikelelo kwiinkondo zophuhliso lwentlalo esemgangathweni ngokubonelela ngokhathalelo, inkxaso kunye nokhuselo kwabahluphekileyo kunye nakubantu abadala abasesichengeni abangama-26 850 entshona Koloni kweyokwindla wama-2020.
<b>Isiseko</b>	Inani labantu abadala abasesichengeni abafikelelayo kwinkondo yophuhliso lwentlalo olusemgangathweni kwiphondo: ngama- 24 830.
<b>Ulungiso</b>	Inkqubo yaBantu aBadala ilungelelanisa kwaye iqoqezela ufikelelo kwiinkondo ezisemgangathweni zokhathalelo, inkxaso kunye nokhuselo kubantu abadala abasesichengeni kwiphondo. Ligunya elisemthethweni lokuba iSebe linikezele ngeenkondo kubantu abadala ukuqinisekisa ukuthoyelwa koMithetho waBantu aBadala.
<b>Unxulumano</b>	Le njongo inxulumana ne- FSG 3: "Iphucula ukuphila, ukhuselo kunye nezigulo zentlalo", Ikwaxulumana ne-National Outcome 2: "Ubomi nempilo ende kubo banke abantu baseMzantsi Afrika", i-National Outcome 11: "Ukudala umzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhusilekileyo kwihlabathi elingcono" kunye ne-National Outcome 13: "Inkondo eqakayo nesabelayo kukhuselako lwentlalo". Ikwaxulumane neNjongo yesi-2 yesiCwangciso seSebe: "Ukuphucula ukusebenza kwentlalo yabantu abahluphekileyo nabasesichengeni ngokusebenzisa iinkondo zentlalo-ntle". Olunye unxulumano: Le njongo inxulumana ngqo nokuphunyezwa koMithetho waBantu aBadala, oqale ukusebenza ngomhla woku-1 kuShazimpunzi wama-2010. Ukubonelela ngofikelelo kwiinkondo ezisemgangathweni kwinkqubo yamahlakani yabantu abadala abasesichengeni kuzo zonke iinkqubo zeSebe, iCandelo le-NPO, amanye amasebe kaThulamante, amaziko emifundo ephakamileyo kunye nabasemagunyeni abasekuhlaleni.

2.2.1 Injongo yesiCwangciso	Isalathisi senjongo yesiCwangciso sokusebenza	Ekujolise kuko ngenjongo yesiCwangciso	Umsebenzi ophicothiweyo/owenziweyo			Uqikelelo olwenziweyo 2018/19	Ekujolise kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18		2019/20	2020/21	2021/22
Kukuqinisekisa ngofikelelo kwiinkondo ezisemgangathweni zophuhliso lwentlalo kwabahluphekileyo nakubantu abadala abasesichengeni.	Inani labantu abadala abasesichengeni abafikelelayo kwinkondo ezisemgangathweni zophuhliso lwentlalo ephondaweni.	26 850	22 845	24 471	26 100	24 830	26 850	26 850	26 850



### Izalathisi zokusebenza kwenkqubo

Isalathisi sokusebenza kwenkqubo	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
2.2.1.1 Inani labantu abadala abafikelela kumaziko okuhlala.	8 419	8 693	8 946	9 000	9 000	9 000	9 000
2.2.1.2 Inani labantu abadala abafikelela kukhathalelo olusekelwe kuluntu nakwiinkonzo zenkxaso.	13 805	15 121	16 494	15 000	17 000	17 000	17 000
2.2.1.3 Inani labantu abadala abafikelela kumaziko oncedo azimeleyo kunye nancediswayo afumana inkxaso-mali kwi-DSD.	621	656	660	830	850	850	850

### Uhlalutyo lwekota

Isalathisi sokusebenza kwenkqubo	UNXULUMANO NE-PSG	Ixesha lokwenza ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelekayo/Okungongezelelekiyo
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
2.2.1.1 Inani labantu abadala abafikelela kumaziko okuhlala.	3	Ngekota	9 000	9 000	9 000	9 000	9 000	Okungongezelelekiyo
2.2.1.2 Inani labantu abadala abafikelela kukhathalelo olusekelwe kuluntu kunye neenkonzo zenkxaso.	3	Ngekota	17 000	17 000	17 000	17 000	17 000	Okungongezelelekiyo
2.2.1.3 Inani labantu abadala abafikelela kumaziko oncedo azimeleyo kunye nancediswayo afumana inkxaso-mali kwi-DSD.	3	Ngonydaka	850	-	-	-	850	Okungongezelelekiyo

### Inkqutyana 2.3 IiNkonzo kuBantu abaphilo ngoKhubazeko

#### Injongo yeNkqutyana

Kukuyila nokuphumeza iinkqubo ezihlangeneyo kunye nokubonelela ngeenkonzo eziqaquzelela ukukhuthaza impilo-ntle kunye noxhotyiso loqoqosho lwentlalo lwaBantu abaphila ngoKhubazeko.

## Ugqaliselo lweNkqubo

Inkqubo ichonge ezindawo ziphambili zibalulekileyo zilandelayo zonyaka-mali ozayo:

- Ukuququzelela uphuyezo lweenkqubo ezijongene nokukhuthaza amalungelo, uxhotyiso kunye nempilo-ntle yentlalo ngokwengqondo kuBantu abaphila ngoKhubazeko ngakumbi abo banokhubazeko oluphinda-phindeneyo;
- Ukuzinisa inkxaso kwiMibutho yeeNkonzo zabaphila ngoKhubazeko (DSOs) kunye neMibutho yaBantu abaphila ngoKhubazeko (DPOs) ezibonelela ngeenkonzoo zophuhliso lwentlalo-ntle kuBantu abaphila ngoKhubazeko kunye neentsapho zabo kunye/okanye abakhathaleli babo;
- Ukubonelela ngesikhokhelo nangenkxaso kumaziko okhathalelo lwaseMini kunye namaziko okhathalelo lweeyure ezingama-24 zabantwana abanokhubazeko olunzima nolunobunzulu engqondweni ukuqinisekisa ngobonelelo lweenkonzo ezikuluhlu oluqiquweyo olujongene nomntwana ngokomzimba, ngokwemvakalelo, ngokophuhliso, intlalo neemfundo ngokwemfundo kunye nokuthobela imimiselo esemthethweni;
- Ukubonelela ngesikhokelo nengenkxaso kumaziko okuhlala (amaziko okhathalelo lweeyure ezingama-24) lwabantu abadala abaphila ngoKhubazeko kunye nokuqinisekisa ngothotyelo loBuncinane beMigangatho kumaziko okuhlala aBantu abaphila ngoKhubazeko;
- Ukuqinisa ulwakhiwo lwenkxaso yobuzali babantwana abaphila ngoKhubazeko, ngentsebenziswano necandelo le-NPO; kunye
- Nemfundo yomgaqo-nkqubo: iPhepha leNgcaciso kwiMithetho yaBantu abaphila ngoKhubazeko, isiCwangciso sokuphila ngoKhubazeko lweSiqhelo.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukubonelela ngeenkqubo neenkonz ezihlangeneyo kuBantu abaphila ngoKhubazeko kunye neentsapho zabo/nabakhathaleli babo.
<b>Ingxelo yenjongo</b>	Kukuquzelela ubonelelo lweenkqubo neenkonz ezihlangeneyo ukukhuthaza amalungelo, ukuphila noxhotyiso kweqoqosho lwaBantu abaphila ngoKhubazeko kunye neentsapho zabo/nabakhathaleli babo ephondweni, lifikelela kubantu ababalelwa kuma-89 808 kweyokwindla kowama-2020.
<b>Isiseko</b>	Inani laBantu abaphila ngoKhubazeko kunye neentsapho zabo/nabakhathaleli babo abafikelela kwiinkonz zophuhliso lwentlalo-ntle ephondweni: 79 628.
<b>Ulungiso</b>	Le njongo iza kubanegalelo ekuhlanganiseni ukhubazeko yesiqhelo kwakunye nokuxhobisa aBantu abaphila ngoKhubazeko, iintsapho/abakhathaleli kunye noluntu.
<b>Unxulumano</b>	Le njongo inxulumana ne- PSG 3: "Iphucula ukuphila, ukhuselo kunye nezigulo zentlalo", Ikwaxulumana ne-National Outcome 2: "Ubomi nempilo ende kubo bonke abantu baseMzantsi Afrika", i-National Outcome 11: "Ukudala uMzantsi Afrika ongono nonegalelo kwi-Afrika engcono nekhuselileyo kwihlabathi elingcono" kunye ne-National Outcome 13: "Inkonzo equkayo nesabelayo kukhuseleko lweNtalo". Ikwaxulumane neNjongo yesi-2 yesiCwangciso seSebe: "Ukuphucula ukusebenza kwentlalo yabantu abahluphekileyo nabasesichengeni ngokusebenzisa iinkonz zentlalo-ntle Olunye unxulumano: Injongo inxulumana ngqo noMgaqo-nkqubo kaZwelonke kwiiNkonzo zoPhuhliso loluntu kuBantu abaphila ngoKhubazeko. Ukubonelela ngofikelelo kwiinkonz kwizemgangathweni kuBantu abaphila ngoKhubazeko ngenitsebenziswano namahlakani enkqubo yabantu abaphiladala ngoKhubazeko kuzo zonke iinkqubo zeSebe, kwii0-ofisi ezintandathu zengingqi, icandelo le-NPO, amanye amasebe kunye nabasemagunyeni abasekuhlaleni.

2.3.1 <b>Injongo yesiCwangciso</b>	<b>Isalathiso senjongo yesiCwangciso sokusebenza</b>	<b>Ekujoliswe kulo sisiCwangciso seQhinga</b>	<b>Umsebenzi</b>			<b>Ekujoliswe kulo kwisigaba esiphakathi enyakeni</b>			
			<b>ophicothiweyo/owenziweyo</b>	<b>Umsebenzi odikelelweyo</b>			<b>2019/20</b>	<b>2020/21</b>	<b>2021/22</b>
Kukubonelela ngeenkqubo neenkonz ezihlangeneyo kuBantu abaphila ngoKhubazeko kunye neentsapho zabo/nabakhathaleli babo.	Inani laBantu abaphila ngoKhubazeko, iintsapho zabo/nabakhathaleli babo abafikelelayo kwiinkonz zophuhliso lwentlalo-ntle.	89 808	2015/16 85 475	2016/17 97 977	2017/18 93 566	2018/19 79 628	2019/20 89 808	2020/21 89 808	2021/22 89 808

**Izalathisi zokuSebenza kweNkqubo**

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/ owenziweyo				Umsebenzi oqikelelweyo 2018/19			Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2019/20	2020/21	2021/22
<b>2.3.1.1</b> Inani labantu abaphila ngoKhubazeko abafikelela kumaziko okuhlala.	1 421	1 702	1 776	1 882 <sup>14</sup>	1 912	1 912	1 912	1 912	1 912	1 912
<b>2.3.1.2</b> Inani labantu abaphila ngoKhubazeko abafikelela kwiinkonzo zamacweyo okhuseleko afumana inkxaso-mali.	2 815	2 813	2 860	2 885	2 885	2 885	2 885	2 885	2 885	2 885
<b>2.3.1.3</b> Inani labantu abaphila ngoKhubazeko kwiinkqubo zokhathalelo zasemini esisekelwe kuluntu ezifumana inkxaso-mali kwi-DSD.	874	831	841	861	1 011	1 011	1 011	1 011	1 011	1 011
<b>2.3.1.4</b> Inani labantu abafikelela kwiinkonzo ezikhethekileyo ze-DSD efumana inkxaso kwi-NPO.	80 365	92 632	88 089	74 000 <sup>15</sup>	84 000	84 000	84 000	84 000	84 000	84 000

**Uhlalutyo ngekota**

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokumika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelekayo/O kungongezelelekiyo
				Yaku-1	Yesi-2	Yesi-3	Yesi-4	
<b>2.3.1.1</b> Inani labantu abaphila ngoKhubazeko abafikelela kumaziko okuhlala.	3	Ngekota	1 912	1 912	1 912	1 912	1 912	Okungongezelelekiyo
<b>2.3.1.2</b> Inani labantu abaphila ngoKhubazeko abafikelela kwiinkonzo zocweyo lokhuseleko ezifumana inkxaso-mali.	3	Ngekota	2 885	2 885	2 885	2 885	2 885	Okungongezelelekiyo
<b>2.3.1.3</b> Inani labantu abaphila ngoKhubazeko kwiinkqubo zokhathalelo ezisekelwe kuluntu ezifumana inkxaso-mali kwi-DSD.	3	Ngekota	1 011	1 011	1 011	1 011	1 011	Okungongezelelekiyo
<b>2.3.1.4</b> Inani labantu abafikelela kwiinkonzo ezikhethekileyo ze-DSD efumana inkxaso kwi-NPO.	3	Ngekota	22 000	20 000	22 000	20 000	20 000	Okongezelelekayo

<sup>14</sup> Esi salathini ngoku sikwaquka abantwana phakathi kumaziko okuhlala.<sup>15</sup> Ukuncipha ngenxa yokujolisa kubaxhasi abathile ukufundisa ngoncedo, ngaphandle kokuya kuluntu.

## **Inkqutyana 2.4 uGawulayo neNtsholongwane yakhe**

### **Injongo yenkqutyana**

Kukuyila nokuphumeza iinkqubo ezihlangeneyo zokhathalelo olusekelwe kuluntu kunye neenkongo ezijolise ekunciphiseni impembelelo yezentlalo noqoqosho kaGawulayo neNtsholongwane yakhe.

### **Ugqiselo lweNkqubo**

Uncedo lwe-HIV/AIDS kunye nohlahlo lwabiwo-mali luhlangene phakathi kwinkqubo yoKhathalelo lwaBantwana kunye noKhuselo.

## **Inkqutyana 2.5 Uncedo loLuntu**

### **Injongo yeNkqutyana**

Kukusabela kwiimfuno ezingxamisekileyo ezichongwe kuluntu oluchaphazeleke ziintlekele ezingabhengezwanga, kunye okanye nazo naziphina iimeko ezikhokelela kwinkxwaleko engafanelekanga.

### **Okujoliswe kwiNkqubo**

INtshona Koloni ibonakala ikwizinga eliphezulu lomngcipheko wentlekele oziphumo zawo zivela kuluhlu lweengazi: izikhukhula; isomiso; izaqhwitshi ezikhulu; kunye nemililo ebangele ubunzima nobuhlungu kubantu abaninzi abasesichengeni nabahlupheke kakhulu.

UMthetho woNcedo loLuntu (13/2004) uchaza ngendlela abantu ekufuneka bathobele ngayo ukuze bafumane isibonelelo. Inkqutyana yokuNcedisa uluntu nayo ibonelela abo bachatshazelwe yintlekele njengoko ichaziwe kuMthetho woLawulo lweNtlekele (57/2002). I-Arhenite yoKhuseleko loLuntu lwaseMzantsi Afrika (SASSA) iNtshona Koloni yeyona ilawula uhlahlo lwabiwo-mali lwezi ndidi zombini zokuNcedisa uluntu kwiNkxwaleko. Inguqu kwicandelo lokuncedisa uluntu izakuba yiprojekthi yesidima semiqoshelo, ngokuthi amantombazana akwibakala lesi-4 ukuya kwele-12 abahamba isikolo kwiindawo ezihluphekileyo (ngemfuneko emandla) abakubanako ukufikelela kwiimveliso zemiqoshelo kwaye ngoko kuqinsekiswe ukuba ukuhamba isikolo akuphazamiseki.

Eyona ndawo kugxininiswa kuyo yinkqutyana yokuNcedisa uluntu kukuququzelela ufikelelo kuncedo loncedisa uluntu ngokubanzi ngokusebenzisa uvavanyo kunye nabathunyelwa kwiinkonzo ezilawulwa ngu-SASSA (uncedo lwezemali/lwezixhobo lwexeshana) ngokuhambelana noMthetho wokuNcedisa uluntu (13/2004).

Kwizame zokunciphisa iimpembelelo ezimbi zeentlekele kunye nokuphucula iindlela zokumelana neentlekele kumaxhoba, iSebe linikela ngeenkongo zenkxaso ze-psycho-social ngakumbi kumaqela asesichengeni anje ngabantwana, abantu abaphila ngokhubazeko kunye nabantu abadala. I-DSD liSebe elikhokelayo ngokumalunga nesicwangciso loLawulo lweNtlekele kwiPhondo ukudambisa okuchasene neziphumo zentlalo izindlu/abantu abajongene nazo ngenxa yeentlekele ezibhengeziweyo/hezingabhengezwanga. Icebo livelisiwe phantsi komsebenzi wokunceda abantu okhokelwa yi-DSD enjengene nokulungiselela ukunciphisa iimpembelelo ezimbi zesomiso kwiindawo ezithile zephondo. Kucingelwa ukuba

ukulahleka kwemisebenzi kwicandelo lezolimo kuyakufaka uxinzelelo kwiintsapho zabasebenzi basezifama abachaphazelekayo. I-DSD izakusebenza ngokusondeleleneyo ne-SASSA ukuqinisekisa ukuba ezi ntsapho zingaxulunyanyiswa kuncedo loluntu lwenzuzo yenkxwaleko.

Olonaxininiso luphambili ngokubhekisele kuMsebenzi wokuNceda aBantu okhokelwa yi-DSD uza kuquka kuquko:

- Ukumiselwa koMsebenzi oHambisa ukuNceda aBantu basekuHlalani baseCape Winelands;
- Ukugqibezela isiVumelwano soLawulo loMnikelo wokuNceda uluntu; kunye
- Nokuxhobisa amagosa engingqi ngokubhekiselele kwisivumelwano esichazwe ngenjalo ukuphucula umgangatho, ufiikelelo kunye nozinziso lamancedo kumaqela asesichengeni.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuququzelela ufiikelelelo olukhawulezayo nolwexeshana loncedo lwentlalo lweenkonzo zoxinzelelo kwabo bachaphazelekileyo ngenxa yentlalo ehluphayo kunye neentlekele.
<b>Ingxelo yeNjongo</b>	Kukuququzelela ufiikelelo lokufumana uncedo olusisiseko kubantu abangama-2.770 abafanelekileyo ukwenzela ukuba bancedise ubunzima kunye nempembelelo yezelelo zentlekele kweyokwindla ngowama-2020.
<b>Isiseko</b>	Inani labantu abavavanyweyo baze bathunyelwe ku-SASSA WC ngoncedo lwentlalo oluyinzuzo kwintlalo yoluntu: 2.570.
<b>Ulungiso</b>	Ukuququzelela ufiikelelo lokufumana ngokukhawuleza uncedo olusisiseko, kunye nentuthuzelo yentlalo ngokwengqondo kubantu abachaphazelwe yintlekele kunye/okanye ubunzima obungafanelekanga.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 3: "Ukwandisa impilo-ntle, ukhuselo kunye nokunciphisa izigulo zentlalo". Ikwa nxulumana neNjongo yesi-2 yesiCwangciso seSebe: "Ukuphucula ukusebenza kwentlalo yabantu abahluphekileyo kunye nabasesichengeni ngokusebenzisa iinkonzo sentlalo-ntle" kunye neseNjongo yesi-5 sesicwangciso seSebe: "Ukudata amathuba ngokusebenzisa iinkonzo zokuphuhlisa uluntu". Unxulumano nesiphumo sikaZwelonke: "Ukudala ukuhlaliswa kwabantu ngokuzinzileyo kunye nokuphucula umgangatho wobomi bezindlu" kunye nesiphumo se-13 sikaZwelonke: "Inkonzo eqakayo nesabelayo yokhuselo lwentlalo". Olunye unxulumano: iNjongo yoPhuhliso lwe-Millennium yaMazwe aManyeneyo, iziCwangciso zokuNciphisa iNtshupheko.

2.5.1 Injongo yesiCwangciso	Isalathisi senjongo yesicwangciso sokwenzwa komsebenzi	Umsebenzi			Ekujoliswe kuko kwisigaba esiphakathi enyakeni				
		ophicothiweyo/owenziweyo	Umebenzi oqikelelweyo	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
Kukuququzelela ufiikelelelo olukhawulezayo nolwexeshana loncedo lwentlalo lweenkonzo zoxinzelelo kwabo bachaphazelekileyo ngenxa yentlalo ehluphayo kunye neentlekele	Inani lamatyala entlekele (izindlu) avavanywe aze athunyelwa kwa-SASSA ngoncedo lwentlalo yenzuzo ngokwenkxwaleko.	2.770	3.556	3.504	3.472	2.570	2.770	2.870	2.960

## Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo /owenziweyo			Umsebenzi oqikelelweyo 2018/19			Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2018/19			2019/20	2020/21	2021/22
2.5.1.1 Inani lamatyala obunzima obungafanelekanga (zindlu) avavanywe aze athunyelwa kwa-SASSA ngancedo lwentlalo yenzuzo ngokwenkxwaleko.	2 256	1 616	1 967	1 105			1 215	1 255	1 305
2.5.1.2 Inani lamatyala entlekele (zindlu) avavanywe aze athunyelwa kwa-SASSA ngancedo lwentlalo yenzuzo ngokwenkxwaleko.	1 300	1 888	1 505	1 465			1 555	1 615	1 655

## Uhlalutyo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-Ingxelo	Ixesha lokunika ingxelo	Ekujoliswe konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelekayo / Okungongezelelekiyo
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
2.5.1.1 Inani lamatyala obunzima obungafanelekanga (zindlu) avavanywe aze athunyelwa kwa-SASSA ngancedo lwentlalo yenzuzo ngokwenkxwaleko.	3	Ngekota	1 215	312	323	308	272	Okongezelelekayo
2.5.1.2 Inani lamatyala entlekele (zindlu) avavanywe aze athunyelwa kwa-SASSA ngancedo lwentlalo yenzuzo ngokwenkxwaleko.	3	Ngekota	1 555	386	391	397	381	Okongezelelekayo

## 9.1 Ulungelelwano lomsebenzi ekujoliswe kuwo kunye nohlahlo lwabiwo-mali ne-MTEF

### Uqikelelo lwenkcitho

### Isishwankathelo seenflawulo kunye noqikelelo – Inkqubo yesi-2: iInkqubo zeNtlole-Ntlole

Inkqubo R'000	Isiphumo		Esiphicothiweyo 2017/18	Ulwabiwo oluphambili 2018/19	Ulwabiwo olulungisiweyo 2018/19	Uqikelelo oluhlaziyiweyo 2018/19	Uqikelelo lweshithuba esiphakathi enyakeni			I-% Ushinsho oluvela kuhlaziyo oluqikeleliweyo
	Esiphicothiweyo 2016/17	Esiphicothiweyo 2015/16					2019/20	2020/21	2021/22	
2.1 Ulawulo neNkxaso	388 516	409 787	438 612	480 080	473 863	532 403	574 673	602 659	12,35	
2.2 IInkqozo zabantu aBadala	195 523	206 067	238 253	245 098	245 186	257 589	272 884	301 872	5,06	
2.3 IInkqozo kuBantu abaphila ngokhubazeko	134 130	150 454	162 824	169 708	173 559	186 302	197 059	206 717	7,34	
2.5 Uncedo loluntu	1 708	2 074	4 362	2 019	3 409	26 333	36 468	37 618	672,46	
<b>Zizonke iintlawulo noqikelelo</b>	<b>719 877</b>	<b>768 382</b>	<b>844 071</b>	<b>896 905</b>	<b>896 017</b>	<b>1 002 627</b>	<b>1 081 084</b>	<b>1 148 866</b>	<b>11,90</b>	

### Isishwankathelo seenflawulo kunye noqikelelo ngokodidi lwezoqoqosho – Inkqubo yesi-2: Iinkonzo zeNtalo-Ntfe

Udidi lwezoqoqosho R'000	Isiphumo			Ulwabiwo oluphambili 2018/19	Ulwabiwo olulungisiweyo 2018/19	Uqikelelo oluhlaziyweyo 2018/19	Uqikelelo lwaphakathi enyakeni			i-% Ushishino oluveka kuhlaziyu oluqikelelweyo 2018/19
	Esiphicathweyo 2015/16	Esiphicathweyo 2016/17	Esiphicathweyo 2017/18				2019/20	2020/21	2021/22	
linlawulo zangoku	382 968	415 485	447 228	489 762	484 063	483 933	567 545	607 113	635 091	17.28
Imbuyekezo yabasebenzi	336 834	361 045	390 228	431 659	427 406	427 276	481 103	519 294	545 293	12.60
Impahla neenkonzo	46 134	54 440	57 000	58 103	56 657	56 657	86 442	87 819	89 798	52.57
<b>Udulisele kunye nezibonelelo</b>	<b>321 680</b>	<b>335 928</b>	<b>378 950</b>	<b>388 674</b>	<b>390 922</b>	<b>391 052</b>	<b>409 428</b>	<b>447 060</b>	<b>485 309</b>	<b>4.70</b>
Kwi-arhente nakwi-akhawunti zeSebe		7		6	6	6	3	7	7	(50.00)
Amaziko angenzi nzu	320 964	334 867	378 218	388 614	390 442	390 442	409 075	446 703	484 952	4.77
Izindlu	716	1 054	732	54	474	604	350	350	350	(42.05)
<b>linlawulo zee-asethi ezinkulu</b>	<b>15 229</b>	<b>16 969</b>	<b>17 893</b>	<b>18 469</b>	<b>21 032</b>	<b>21 032</b>	<b>25 654</b>	<b>26 911</b>	<b>28 466</b>	<b>21.98</b>
Izakhiwo kunye nezinye izakhiwo ezisigxina										
Oomatshini nezixhobo	15 229	16 969	17 893	18 469	21 032	21 032	25 654	26 911	28 466	21.98
<b>linlawulo zee-asethi zemali</b>										
Zizonke linlawulo zodidi lwezoqoqosho	719 877	768 382	844 071	896 905	896 017	896 017	1 002 627	1 081 084	1 148 866	11.90

### Iindlela zokuSebenza kunye nezeNkcitho

Izicwangciso zeSebe kunye nohlahlo lwabiwo-mali ziza kuqhubeka ukujolisa kwakhona kwezoqoqosho, olusebenzayo noluhle olufanelekileyo phakathi kweemfuno eziphambili ezicwangcisiweyo zephondo kunye nezikazwelonke obuninzi bazo bubalulekileyo yi-PSG 3: "Ukwandisa impilo entle, ukhuseleko kunye nokunciphisa izigulo zasekuhlaleni".

Imithetho-siseko elandelayo ikhokelwa zizigqibo ezingaphezu kwe-MTEF:

- Ukuphunyezwa kwesigwebo senkundla ngokubhekiselele kuBantu abaphila ngoKhubazeko lweNgaqondo;
- Iindawo ezongezweyo zeebhedl ezingama-30 e-Sivuyile ebe luhlaziyu olwenziweyo;
- Izithuthi ezilungiswe ngokukodwa kumaziko okhathalelo akhethekileyo ukuthutha abantwana abaphila ngokhubazeko lweNgaqondo phakathi kwekhaya neziko ngomyalelo ngamnye wenkundla; kunye
- Nenxaso-mali yaseMva koko yeyunithi evunyiweyo yoKhubazeko lweNgaqondo efakwe kwi-DSD emiselwe abasebenzi ngokomyalelo ngamnye wenkundla.



Ukunyuka ukusuka kuqikelelo oluhlaziyiweyo lwama-R896.017 ezigidi ngowama-2018/19 ukuya kwi-R1.003 lesigidi sezigidi ngowama-2019/20 kungenxa yokwanda kweenkonzo zentlalo-ntle, ubonelelo lokunyuka ukuya kwii-NPO ezikwiinkqubo zaBantu abaphila ngoKhubazeko kunye nezaBantu abaNtshona, inkxaso-mali yokubonelela ngeendawo zokongeza iibhedi e-Sivuyile kunye nokuqaliswa kwesabelo kwiProjekthi yeSithunzi seMiqoshelo. Ulwabiwo lohlahlo lwabiwo-mali emva koko lunyuka ukuya kutsho kwi-R1.081 lesizigidi ngesezigidi ngowama-2020/21 ize iye kwi-R1.149 lesigidi sezigidi ngowama-2021/22.

## 9.2. Ulawulo loMngcipheko

uMngcipheko	Ukuncitshiswa koMngcipheko
<ul style="list-style-type: none"> <li>• Amabango apho iSebe lisileleyo ukuphumeza igunya layo elisemthethweni – kungangenxa yezikhalazo zomonakalo okanye izigwebo zokufezekisa izibophelelo ezisemthethweni ngokupheleleyo.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukuqinisekisa ukuba ukuphuculwa kokuhanjiswa kweenkonzo lufanelekile ukuze iinkonzo zihanjiswe ngokuqhutywa zizithe kunye nemigangatho ngokomthetho/nangokomgagao-nkqubo.</li> </ul>
<ul style="list-style-type: none"> <li>• Ii-NPO ezingakwazanga ukuzalisa iindawo zeebhedi kumaziko okuhlala njengoko kwaye xa kufuneka – azinako ukuthatha abahlati ngokukhawuleza xa zithe zakho ezobhedi.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukunyuka kwisibonelelo sendleko zeyunithi kwimibutho ekwicandelo lezentlalo-ntle.</li> </ul>

## **10. Inkqubo yesi-3: Abantwana kunye neeNtsapho**

### **Injongo yeNkqubo**

Kukubonelela ngeenkono zokhathalelo nenkxaso yomntwana nosapho ngakubanzi kuluntu ngenisebenziswano nabachaphazelekayo kunye nimibutho yoluntu.

### **Inkqutya 3.1 Ulawulo neNkxaso**

#### **Injongo yeNkqutya**

Kukubonelela ngenitlawulo yemivuzo kunye nendleko yolawulo lweenkono zalawulo nenkxaso enikezelwa ngabasebenzi kuzo zonke iinkqutya zale nkqubo.

### **Inkqutya 3.2 Ukxathalelo kunye neNkono kwiNtsapho**

#### **Injongo yeNkqutya**

Ziinkqubo kunye neenkono zokukhuthaza iintsapho ezisebenzayo nokuthintela iintsapho ezisesichengeni.

### **Ugqaliselo lweNkqubo**

Usapho lusiseko seyunithi yokhathalelo olubonelela ngemeko efanelekileyo yokonwabela amalungelo afanayo ngakomzimba, ngokwemvakalelo kunye nophuhliso lwentlalo kuwo onke amalungu alo kunye nabo bonke abantwana, kuquka ilungelo kukhathalelo kunye nakukhuseleko lobuzali nosapho.

Ekubekeni phambili iimfuno phakathi kwemithombo efanekayo kunye nokuqonda ukuba zonke ezinye iinkqubo zinikela ngeenkono zazo phakathi kwimeko yosapho le nkqubo iza kugxila kolu ncedo lulandelayo kulo nyaka-mali ulandelayo:

- Ukubonelelwa ngenani elaneleyo kunye nokusabalalisa iinkqubo ezibalulekileyo zokuncedisa uluntu kunye nokuncedisa kwasekuqaleni, iinkono zokukhuthaza iintsapho kunye nokugcinwa kweenkono, iinkqubo zonyango, ukuhlanganiswa kwakhona kunye neenkono zolulamla;
- Ukuhlanganiswa nakwandiswa kweenkqubo ze-Isibindi, i-Eye-On-The-Child kunye neZiko le-Drop-in kwiinkono eziphambili zothintelo kunye noncedo kwasekuqaleni;
- Uququzelelo nenkxaso yokuhambisa inkono kunye nebhaskiti yeenkono ezikwizinga elisekelwe kuluntu;
- Ubonelelo lokuqaliswe kuko, iinkono ezisekelwe kubudala kunye neenkono zoncedo lwasekuqaleni kwabo basesichengeni kunye nabantwana abasemngciphekweni phakathi kwinkqubo ehlangeneyo ye-Isibindi; kunye

- Nobonelelo lwendawo zokhuselo ezibonelela ngeenkqubo ezijolise ekubuyiseleni esimeni, ubumbano kwakhona kunye nokuhlanganisa kwakhona abadala kwiintsapho zabo nakuluntu lwabo lwemvelaphi.

### Injongo yesicwangciso

<b>Injongo yesicwangciso</b>	Amangenelelo ahlangeneyo kunye nakujoliswe kuwo ajongene nokwakha iintsapho ezizinzileyo.
<b>Ingxelo yenjongo</b>	Kukuxhasa nokuqinisa amangenelelo osapho kunye nawoluntu anyanzelisa ubunye bentlalo ngokubonelela amangenelelo ahlangeneyo kunye najoliswe kuwo ajongene nokwakhiwa kozinzo lweentsapho ezingama-22 491 apho ukuphucula umgangatho wabo kweyokwindla kowama-2020.
<b>Isiseko</b>	Inani leentsapho ezifikelela nelithatha inxaxheba kwiinkonzo zophuhliso lwentlalo-ntle ekhuthaza ulondolozo: 20 996.
<b>Ulungiso</b>	Iintsapho ezomeleleyo ziphucula amathuba obomi bamalungu osapho ngalunye. Iinkonzo kwiintsapho zizinze phakathi kwiNdalela yokuQinisa uSapho – isakhelo esinika ingqalelo usapho njengento enika ifuthe kubomi kunye neziphumo zabantwana; kwaye iintsapho zomelele xa ukhuselo kunye nokuphumelela kobumelwane noluntu luzixhasa.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 3: "Ukwandisa impilo entle, ukhuselo kunye nokunciphisa izigulo zasekuhlaleni". Ikwaxulumene neJongo yesi-3 yesiCwangciso seSebe.
	Ukongeza, inxulumana nesiPhumo se-11 sikaZwelonke: "Ukudala uMzantsi Afrika ongono kwaye unegalelo kwi-Afrika engcono kunye nekhuselakileyo kwiinlabathi elingcono" kunye nesiPhumo se-13 sikaZwelonke: "Inkonzo eqakayo kunye nesabelayo yoKhuselako loLuntu".

3.2.1 Injongo yesicwangciso	Isalathisi seNjongo yesiCwangciso sokuSebenza	Ekujoliswe kuko sisiCwangciso seQhinga	Umsebenzi ophi-cohiweyo/owenziweyo			Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18		2019/20	2020/21	2021/22
Amangenelelo ahlangeneyo kunye nakujoliswe kuwo ajongene nokwakha iintsapho ezizinzileyo.	Inani leentsapho ezifikelela kwiinkonzo zophuhliso lwentlalo-ntle ezomeleza iintsapho kunye noluntu.	22 491	24 143	22 284	23 054	20 996	22 491	23 350	24 140

### Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophi-cohiweyo/owenziweyo	Umsebenzi oqikelelweyo 2018/19			Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
		2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
3.2.1.1 Inani lamalungu osapho oluhlanganiswa kwakhona neentsapho zalo.	412	647	669	700	720	750	
3.2.1.2 Inani leebhedl' ezifumene inkxaso-mali kurhulumente ezikwiishitha zabantu abadala abangenamakhaya.	1 368	1 371	1 401	1 400	1 485	1 500	
3.2.1.3 Inani leentsapho ezithatha inxaxheba kwiinkonzo zolondolozo kunye nenkxaso kusapho.	14 931	14 010	22 385	20 296	22 630	23 390	

## Uhlalutyo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuyo konyaka 2019/20	Ekujoliswe kuko ngekota			Okongezelelekayo/ Okungongezeleleki yo
				Yoku-1	Yesi-2	Yesi-3	
3.2.1.1 Inani lamalungu osapho oluhlanganisiwe neentsapho zabo.	3	Ngekota	700	165	180	175	180
3.2.1.2 Inani leebhedi ezifumene inkxaso-mali kurhulumente ezikwishietha zabantu abadala abangenamakhaya.	3	Nkonyaka	1 485	-	-	-	1 485
3.2.1.3 Inani leentsapho ezithatha inxaxheba kwinkonzo zolondolozo nenkxaso yosapho.	3	Ngekota	21 791	5 268	5 612	5 655	5 256

## Inkqutwana 3.3 Ukhathalelo kunye noKhuseleko lwaBantwana

### Injongo yeNkqubo

Kukuyila nokuphumeza iinkqubo kunye neenkonzo ezihlangeneyo ukubonelela ngophuhliso, ukhathalelo kunye nokhuseleko lwamalungelo abantwana.

### Ugqaliselo lweNkqubo

Awona magunya asemthethweni eSebe ahlali phakathi kule nkqubo. Ngoko ke, oyena ndoqo luphunyezo olupheleleyo lweemfuneko ezisisiseko soMthetho waBantwana kunye nobeko-sweni olusebenzayo kuzo zonke iinkonzo ezisemthethweni. Amangenelelo Interventions abekwe phambili phakathi kwimithombo efumanekayo:

Iinkonzo zothintelo – uxanduva kunye namalungelo obuzali, imfundo yoluntu egxile kuxanduva loluntu kunye nembophelelo ukunika ingxelo to yokuphatheka kakubi komntwana ukuthintela ukuxhatshazwa nokungahoyeki kwabantwana kwakunye nokusefenziswa kakubi;

Iinkonzo zongenelelo kwasekuqaleni – ukubonelela ngoludwe lweenkqubo kubantwana abasemngciphekweni kuquka, kodwa kungaphelanga kuphela ku:

- Iinkqubo zophuhliso kwabafikisayo ebuntwini;
- Iinkqubo zabantwana abanobunzima bokuziphatha, ngokwengqondo nangokwemvakalelo;
- Ukuchasana nongcungcuthekiso/iinkqubo zokuchasana nongcungcuthekiso;
- Intuthuzelo yokwenzakala kunye nokubhujelwa; kunye
- Nenkxaso kubantwana babafudukeli abahamba bodwa nabohlulwe nabazali (USMC).

Iinkonzo ezisemthethweni zabantwana abadinga ukhathalelo nokhuseleko. Ugxilo luza kuba kwi:

- Kukhuseleko kunye novavanyo lomngcipheko;
  - Ukhathalelo olukhuselekileyo lwexeshana lwabantwana abakumngcipheko;
  - Abantwana abaphantsi kokukhuliswa ngabanye abazali. Uphunyezo lwesiCwangciso soLawulo lwe-Foster Care kunye nesiCwangciso soPhunyezo lwe-Cluster Foster Care yePhondo;
  - Ukwamkelwa kweenkonzo zabantwana; kunye
  - Nokhathalelo loishintsho kunye neenkqubo zenkxaso kubantwana abazakuphuma kukhathalelo olulolunye.
- Ubonelelo lwenkonzo zasemva kokhathalelo:
- Ukuphinda kwakhona kunye neenkonzo zasemva kokhathalelo; kunye
  - Isicelo sezithethe kunye nemigangatho ekuthotyelweni koMthetho waBantwana ngophunyezo lomsebenzi wokubeka iiso kwicandelo le-NPO.

Ukuqhubeka kobonelelo lweqeqesho kwiingcali zenkonzo yentlalo kwimicimbi enxulumene nokuphunyezwa koMthetho waBantwana. Ukuphunyezwa kweendibano zohlaziyo kwakhona zokufa kwabantwana bengingqi kunye nephondo ngenitbenziswano nabachaphazelekayo abafanelekileyo kwiSebe lezeMpiko, amaZiko eMfundo ePhakamileyo, i-SAPS kunye neSebe lezoBulungisa.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuquzelela ubonelelo lweenkonzo eziqhubekayo ezikhuthaza impilo entle yabantwana kunye nokwakha iintsapho kunye noluntu oluzinzileyo ukhathalela kunye nokukhuselela abantwana bazo.
<b>Ingxelo yeNjongo</b>	Kukuxhobisa kunye nokuqinisekisa ngeenkonzo ezisemgangathweni kubantwana kuquka abo banesidingo sokhathalelo kunye nokhuseleko ngokusebenzisa uququzelelo lokubonelela ngeenkonzo ezikhuthaza impilo entle yabantwana neentsapho ezili-10 971 kweyoKwindla kowama-2020.
<b>Isiseko</b>	Inani labantwana neentsapho kwiphondo abafikelela kwiinkonzo zokhathalelo nokhuseleko: 10 494.
<b>Ulungiso</b>	Igalelo ekuncipheni kwinani lamatyala okuphathwa kakubi kwabantwana ekunikwe ingxelo ngawo; Igalelo ekuphucukeni kobuchule kunye nokuzinza kweentsapho noluntu ekukhathaleleni nasekukhuseleni abantwana bazo; Igalelo kukhuselelo nakuphuhliso lwabantwana; kunye Negalelo ekudaleni amathuba okukhula kunye nemisebenzi ukuqubisana nemingeni yengeniso yentlupheko.
<b>Unxulumano</b>	Le njongo inxulumene neNjongo yesi-3 yesiCwangciso seSebe njengoko ezi nkonzo zijonge ekwakheni iziphiwo zabantwana, iintsapho kunye noluntu. Injongo yeSebe ikwanxulumene ngqo neziphumo zikazwelonke: "Ukudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono" kunye nesiPhumo sesi-13 sikaZwelonke: "Inkonzo equkayo nesabelayo kuKhuseleko loLuntu." Unxulumano ne-PSG 3 "ukwandisa impilo entle, ukhuseleko kunye nokunciphisa izigulo zentlalo."

3.3.1 Injongo yesicwangciso	Isalathisi yesicwangciso sokusebenza	senjongo sokusebenza	Ekujoliswe kuko sisiCwangciso seQhinga	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
				2015/16	2016/17		2017/18	2019/20	2020/21
3.3.1.1	Kukuquzelela ubonelelo oluqhubekayo lweenkonzo ukukhuthaza impilo entle yabantwana kunye nokwakha iintsapho ezomeleleyo kunye noluntu ukukhathalela nokukhusela abantwana bazo.	Inani labantwana neentsapho abafikelela kwiinkonzo zokhathalelo kunye nokhuseleko ephondaweni.	10 971	7 503	10 580	10 494	10 971	11 320	11 680

### Izalathisi zokusebenza kweNkqubo

Isalathiso sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisigaba esiphakathi enyakeni	
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
3.3.1.1	3 702	4 121	4 055	3 460	3 710	3 860
3.3.1.2	413	387	366	414	376	380
3.3.1.3	3 458	2 995	3 727	3 360	3 465	3 615
3.3.1.4	-	New indicator	4 694	4 770	5 255	5 515
3.3.1.5	Isalathisi esitsha	1 883	1 793	1 950	1 875	2 170
3.3.1.6	Isalathisi esitsha	2 624	2 896	3 130	3 360	3 520
3.3.1.7	Isalathisi esitsha	2 806	2 915	2 613	3 224	3 480

## Uhlahlo ngekota

Isalathisi soKwenza uMsebenzi	UNXULUMANO NE-PSG	Ithuba lokunika Ingxelo	Ekujoliswe kuko ngoNyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
<b>3.3.1.1</b> Inani labantwana ababekwe kulolongo lwempelisi.	3	Ngekota	3 542	899	991	893	759	Okongezelelweyo
<b>3.3.1.2</b> Inani labantwana ababuyiselwe kwiintsaphe zabo okaniye abasiwe kubanye abantu abazakubananophela.	3	Ngekota	376	80	88	115	93	Okongezelelweyo
<b>3.3.1.3</b> Inani labazali kunye nabakhathaleli abogqibe ifundo yobuzali kunye neenkqubo zogqesho.	3	Ngekota	3 465	911	942	827	785	Okongezelelweyo
<b>3.3.1.4</b> Inani loPhando lokuba ingaba umntwana uyaludinga na ukhathalelo kunye nokhuseleko olungaqalwanga yiNkundla yaBantwana.	3	Ngekota	5 255	1 323	1 348	1 328	1 256	Okongezelelweyo
<b>3.3.1.5</b> Inani leMibuzo evuliweyo yiNkundla yaBantwana (uphando oluqalwe yiNkundla yaBantwana).	3	Ngekota	1 875	465	478	473	459	Okongezelelweyo
<b>3.3.1.6</b> Inani leengxelo zeFomu 38 ezifakwe ngoonitlanitile abaneemifanelo kwiNkundla yaBantwana.	3	Ngekota	3 360	857	872	822	809	Okongezelelweyo
<b>3.3.1.7</b> Inani leMibuzo yeNkundla yaBantwana egqityweyo.	3	Ngekota	3 224	797	824	804	799	Okongezelelweyo

## Inkqyana 3.4 uKhathalelo kunye ne-ECD

### Injongo yenkqyana

Kukubonelela ngeenkono zophuhliso lwabantwana abasaqalayo ngokubanzi.

### Ugqaliselo lweNkqubo

Ezi ndawo ziphambili zamancedo zilandelayo, ezinjenge ekuphuculeni ufikelelo kunye nomgangatho, zibekwe phambili kunyaka-mali olandelayo:

- Ukuququzelela nokunika inkxaso kubhaliso kunye narhoxiso lobhaliso lwamaziko okhathalelo olukhethekileyo kunye neenkqubo ze-ECD ukukhuthaza ufikelelo kunye neenkono ezisemgangathweni;
- Ukuququzelela ubhaliso lwamaziko okhathalelo olukhethekileyo lwabantwana abaphila ngokhubazeko ngokubhekisele kwiPhepha leNgcaciso kuMalungelo abantu abaphila ngoKhubazeko;
- Ukuqhubeka ngophuculo olusemgangathweni lokhathalelo olukhethekileyo ngentsebenziswano namanye amasebe achaphazelekayo kunye nabathathi-nxaxheba ngokusebenzisa upuhliso, ingcebiso kunye nenkxaso; ubhaliso kunye nophunyezo lweenkqubo

- eziphuhlisa ezisekelwe kwiziko nangaphandle kweziko; ukubeka iiso kwiinkqubo zophuculo kwakunye nokuthotyelwa kwemimiselo kunye nemigangatho;
- Inkxaso ephambili kubantwana abakumaziko okhathalelo olukhethekileyo lwe-ECD ukufaka isicelo senkxaso-mali (okokuqala) ngokusebenzisa inkxaso yesibonelelo soxhomekeko;
  - Beka phambili amaziko okhathalelo olukhethekileyo olubhalise kwi-ECD ngokoxhomekeko ukuze aphuculwe aze kulungiswe iziseko ezingephi ngokusebenzisa isibonelelo sokulungisa ngoxhomekeko;
  - Ukwandisa ufikelelo kumaziko okhathalelo olukhethekileyo lwaseMva kokuphuma kweSikolo (ASC) kunye nenkqubo esemgangathweni ngentsebenziswano ye-Game Changer yaseMva kwesikolo ngaphezu kwe-MTEF;
  - Ukuphuhlisa umgangatho kwiziza ekujoliswe kuzo ze-ECD apho ukulungela kwesikolo kungekho sesimani esihle ukuze kuligalelo kwisiphumo sophuculo olufundisayo nolunyangayo lwabantwana;
  - Ukuphucula umgangatho wesondlo kwiziza zokhathalelo olukhethekileyo kunye nakwiinkqubo ezingekho kumaziko, ngentsebenziswano neSebe lezeMpilo (DoH); kunye
  - Nokuphuhlisa kwesicwangciso esihlangeneyo se-ECD yephondo ngokuhambelana nomgaqo-nkqubo wama-2015 we-ECD eHlangeneyo kaZwelonke ngentsebenziswano yoorhulumente namacandelo. Isicwangciso se-ECD siza kusebenzela ukukhokela ucwangciso kunye noxhobisa ngokufanelekileyo lisebe elinoxanduva lokujinisekisa uphumezo lwenjongo emfutshane yesithuba esiphakathi enyakeni somgaqo-nkqubo we-ECD kaZwelonke kwiNtshona Koloni.



## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuququzelela uphuhliso, inkathalo kunye nesimo esikhuselayo sabantwana ukuze bahlale bephila, babenempilo entle ngokwasemzimbeni, baphaphe ngokwasengqondweni, babeneemvakalelo ezikhululekileyo, ubuchule bentlalo kunye nokubanako ukufunda.
<b>Ingxelo yeNjongo</b>	Kukuxhobisa nokuqinisekisa ngeenkono ze-ECD kunye neze-ASC ezisemgangathweni ezikhuthaza ukhuseleko nophuhliso lwabantwana abangama-88 000 kweyoKwindla kowama-2020.
<b>Isiseko</b>	Inani labantwana kwiphondo abafikelela kwiinkono zokhathalelo nezophuhliso: 88 000.
<b>Ulungiso</b>	Ukubonelela ngesixhobo songenelelo kwasekuqaleni kunye nokhuselo lwabantwana; Ukwakha imilo yokuphucula iziphumo zesikolo kunye nokubeka isiseko semfundo engaphelelwayo; Iindlela zokunciphisa intlupheko yobuntwana; kunye Nethuba lokuphuhlisa izakhono kunye nobuchule obufunekayo kumathuba ezoqoqosho ebomini bamva.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 2: "Ukwandisa impilo entle, ukhuseleko, kunye nokunciphisa izigulo zentlalo" kunye ne-PSG 3: "Ukuphucula iziphumo zezemfundo kunye namathuba okuphuhlisa ulutsha." Le njongo inxulumana neNjongo yesi-3 yesi-Cwangciso seSebe apho iinkono zijonge ekwakheni kwiziphiwo zabantwana, iintsapho kunye noluntu. Injongo yeSebe ikwanxulumene ngqo neziphumo zikaZwelonke: "Ukuphucula umgangatho wemfundo esisiseko kunye nokudala "Nokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono" kunye nesiphumo 13 sikaZwelonke: "Ukuquka kunye nokusabela kwiinkono yoKhuselelo loluntu." Ikwaxulumana nenjongo yesiCwangciso "ukuphucula ulawulo loshishino" njengemibutho elindeleke ukuba ifhobebe iMithetho kunye nemiqathango yenkxaso-mali.

3.4.1 Injongo yesiCwangciso	Isalathisi senjongo yesiCwangciso sokuSebenza	Ekujoliswe kulo sisiCwangciso seQingha	Umsebenzi ophicathweyo/owenziweyo			Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kulo kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18		2019/20	2020/21	2021/22
Kukuququzelela uphuhliso, inkathalo kunye nesimo esikhuselayo sabantwana ukuze bahlale bephila, babenempilo entle ngokwasemzimbeni, baphaphe ngokwasengqondweni, babeneemvakalelo ezikhululekileyo, ubuchule bentlalo kunye nokubanako ukufunda.	Inani labantwana ephondweni abafikelela kwiinkono ze-ECD kunye nokhathalelo lwaseMva kokuphuma kweSikolo.	88 000	86 294	75 285	84 262	88 000	88 000	88 000	88 000

## Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/ owenziweyo			Umsebenzi oqikelelwayo 2018/19			Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2018/19			2019/20	2020/21	2021/22
3.4.1.1 Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ECD. <sup>16</sup>	78 359	68 887	76 053	81 000	81 000	81 000	81 000	81 000	81 000
3.4.1.2 Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ASC. <sup>17</sup>	7 935	6 398	8 209	7 000	7 000	7 000	7 000	7 000	7 000
3.4.1.3 Inani lamaziko okhathalelo olukhethekileyo abhalisiweyo. <sup>18</sup>	1 708	1 872	1 774	1 900	1 900	1 900	1 900	1 900	1 900

## Uhlalutyo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota			Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	
3.4.1.1 Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ECD.	2, 3	Ngonyaka	81 000	-	-	-	Okungongezelelwa nga
3.4.1.2 Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ASC.	3	Ngonyaka	7 000	-	-	-	Okungongezelelwa nga
3.4.1.3 Inani lamaziko okhathalelo olukhethekileyo abhalisiweyo.	3	Ngekota	1 900	1 900	1 900	1 900	Okungongezelelwa nga

<sup>16</sup> Iinkqubo kunye neenkono zisetyenziswa ngokutshintshana.

<sup>17</sup> Utshintsho kwiSalathisi ukusuka kwinkqubo ye-ASC ukuya kwinkonzo ye-ASC. Esi salathisi sibala inani labantwana abafikelela kubhaliso nakwiinkonzo ezifumana inkxaso kuKhathelelo lwaseMva kokuphuma kweSkolo (ASC) oluquka amaZiko okhathalelo olukhethekileyo lwe-ASC (afumana inkxaso ngokobunye bawo) kunye neenkqubo ze-ASC ezibhaliswe ngokohlukana kodwa zifumana inkxaso nezilawulwa ngabamiki zinkonzo ze-ASC.

<sup>18</sup> Kweeli nani, kuqikelelwa kwi-10 leepesenti amaziko okhathalelo olukhethekileyo abhaliswe kwi-ASC.

### **Inkqutyaana 3.5   Amaziko oKhathelelo laBantwana noLutsha**

#### **Injongo yeNkqutyaana**

Kukubonelela ngokhathelelo olulolunye kunye nenkxaso kubantwana abasesichengeni.

#### **Ugqaliselo lweNkqubo**

Ukudala imeko yokuhlala efanelekileyo kunye nephucukileyo yabantwana abadinga ukhathelelo nokhuseleko ngokusebenzisa inkqubo ezininzi kunye nemodeli yenkonzo ekhethekileyo eza kuncedisa ekuhlenganiseni kwakhona abantwana kuluntu lwabo.

Ukubekwa phambili kwamangenelelo kwimithombo efumanekayo eyile ilandelayo:

- isiCwangciso sokuBonelelwa kwee-CYCC eNtshona Koloni kubantwana phezu kokhathelelo kunye nokhuseleko oluqhubekayo;
- Ubhaliso lwee-CYCC;
- Ukuvuselelwa kobhaliso lwee-CYCC;
- Ukubekwa embindini kolawulo olusebenzayo ukuqinisekisa ukungena kwinkqubo elungileyo ngokuhambelana nobonelelo loMthetho waBantwana ngokuvumelana nokwalathwe yi-CYCC. Ukuqinisekisa ukuba ukubekwa embindini kobhaliso lwabo bonke abantwana kukhathelelo olukhethekileyo lokuhlala kunye neentshukumo zabo zikhona kwaye ziyalungiswa. Ukuhlalwa kwezicelo zabantwana ukunyukela kwinqanaba eliphezulu lokhathelelo ukuqinisekisa ukuba abantwana batakwa kukhathelelo olungekho ngqwabalala kunye nakwelona nqanaba lixhobisayo;
- Ukubonelela ngokhathelelo lwala manqanaba alandelayo:
  - Inqanaba lesi-2 – i-CYCC yabantwana abanesidingo sokhathelelo kunye nokhuseleko, inqanaba lokungena kunyango lweziyobisi, izigulo ezinganyangekiyo, ukubazeko olungagqithisanga, iimfuno zokuziphatha ngobungcathu kulawulo, iimfuno zokugula ngengqondo okungagqithisanga, ukhathelelo lokhuseleko lwexeshana luzakuba ngundoqo kunikezelo olufumana inkxaso-mali kwii-NPO;
  - Inqanaba lesi-3 – ukhathelelo olukhuselekileyo ngokubhekisele kuMthetho waBantwana kubantwana abaneemfuno zokulawulwa kokuziphatha (kuquka ukuxhatshazwa kweziyobisi kunye nokuziphatha kakubi) ngokusebenzisa ulawulo lwe-DSD kunye neenkonzo zangaphandle zokhathelelo lwabantwana nolutsha; kunye
  - Inqanaba lesi-4 – ukhathelelo olukhuselekileyo ngokubhekisele kuMthetho waBantwana wezoBulungisa, oquka inkqubo iyonke yokhathelelo lokuhlala.
- Ubonelelo lweenkqubo njengoko kuchaziwe kwiCandelo le-19 loMthetho waBantwana ngokwesidingo. Iinkqubo zophuhliso, zonyango kunye nolonwabo zizakubonelelwa yi-CYCC nganye; kunye
- Nokuqinisekisa ngothotyelo ngemimiselo kunye nemigangatho lwee-CYCC ngenkxaso esembindini wesicwangciso, uvavanyo, uqeqesho kunye neenkqubo ezinqinisekisa ngomgangatho.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuquzelela ukubonelela ngokhathalelo olulunye kunye neenkqubo zenkxaso kubantwana abafunyenwe bedinga ukhathalelo kunye nokhuseleko.
<b>Ingxelo yenjongo</b>	Kukuxhobisa nokujinisekisa ngeenkono zokhathalelo lokuhlala ezisemgangathweni kubantwana abangama-3 380 abadinga ukhathalelo nokhuseleko kweyokwindla kowama-2020.
<b>isiseko</b>	Inani labantwana abadinga ukhathalelo nokhuseleko ababekwe phantsi kwamaziko okhathalelo lwaBantwana nolutsha afumana inkxaso-mali: 3 380.
<b>Ulungiso</b>	Ukuba negalelo kukhathalelo olulunye, ukhuseleko kunye nenkxaso yokuzikhethela kubantwana abafumaneke bedinga ukhathalelo kunye nokhuseleko.
<b>Unxulumano</b>	Unxulumano ne-PSG 3 lo "Ukwandisa impilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo," ikwanxulumene nenjongo yesi-3 yesiCwangciso seSebe njengoko iinkonzo zijonge ekujinisekiseni ngokhathalelo, ukhuseleko kunye nenkxaso kubantwana abafumaneke bedinga ukhathalelo kunye nokhuseleko. Injongo yeSebe ikwanxulumene ngqo kwiziphumo zikazwelonke: "Ukudala umzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono". Ukongezelela, le njongo inxulumene nesiphumo se-13 sikaZwelonke: "Inkonzo equkayo nesabelayo kukhuseleko loLuntu".

3.5.1 <b>Injongo yesiCwangciso</b>	Isalathisi senjongo yesiCwangciso sokuSebenza	Ekujoliswe kulo sisiCwangciso sokuSebenza		Umsebenzi ophicothiweyo/ owenziweyo			Umsebenzi oqikeleliweyo		Ekujoliswe kulo kwisigaba esiphakathi enyakeni	
		2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2019/20	2020/21
3.5.1.1 <b>Injongo yesiCwangciso</b>	Kukuquzelela ukubonelela ngokhathalelo olulunye kunye neenkqubo zenkxaso kubantwana abafunyenwe bedinga ukhathalelo kunye nokhuseleko.	603	3 431	3 460	3 380	3 380	3 380	3 380	3 380	3 380
	Inani labantwana abakukhathalelo lokuhlala ngokubhekisele kuMthetho waBantwana.	3 380								

### Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/ owenziweyo		Umsebenzi oqikeleliweyo 2018/19		Ekujoliswe kulo kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
3.5.1.1 Inani labantwana abakukhathalelo lokuhlala olufumana inkxaso-mali kwii-NPO CYCC ngokubhekisele kuMthetho waBantwana.	358	2 875	2 892	2 880	2 880	2 880	2 880
3.5.1.2 Inani labantwana abakwii-CYCC zethu kunye nezangaphandle ngokuhambelana noMthetho waBantwana.	245	556	568	500	500	500	500

## Uhlahlo ngekota

Isalathisi sokuSebenziswa kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswa kuko konyaka 2019/20	Ekujoliswa kuko ngekota				Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
3.5.1.1 Inani labantwana abakukhathalelo lokuhlala olulumana inkxaso-mali kwii-NPO CYCC ngokubhekisele kuMtheitho wabantwana.	3	Ngekota	2 880	2 112	256	256	256	Okongezelelweyo
3.5.1.2 Inani labantwana abakwii-CYCC zeithu kunye nezangaphandle ngokuhambelana noMtheitho wabantwana.	3	Ngekota	500	305	65	65	65	Okongezelelweyo

## Inkqutyana 3.6 Iinkonzo zoKhathalelo lwaBantwana oluSekelwe kuluntu

### Injongo yeNkqutyana

Kukubonelela ngokhuseleko, ukhathalelo kunye nenkxaso kubantwana abasesichengeni kuluntu.

### Ugqaliselo lweNkqubo

Inkqubo ye-isibindi ihlanganiswa kuthintelo olusekelwe kuluntu kunye neenkonzo zokungenela kwasekuqaleni kwezi ngingqi zilandelayo: iCape Winelands kunye ne-Metro East, iMetro North kunye neMetro South. Ikwahlanganiswe namaziko eDrop-in, iinkqubo ze-Diversion kunye nenkqubo ye-Eye-On-The-Child. Ngale ndlela, iindlela zokhathalelo kunye nokhuseleko ezifumanekayo ziqinisiwe, kunye nenkqubo ye-isibindi eyandisiweyo.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuquzelela ubonelelo lweenkonzo zokhathalelo lwabantwana kunye nolutsha olusekelwe kuluntu ukuphucula ufikelelo kubantwana abasesichengeni nangaphezulu.
<b>Ingxelo yeNjongo</b>	Kukuquzelela ubonelelo lweenkonzo zokhathalelo lwabantwana kunye nolutsha olusekelwe kuluntu ukuphucula ufikelelo kubantwana abasesichengeni nangaphezulu kweyoKwindla kowama-2020.
<b>Isiseko</b>	Inani labaqeqeshwa be-CYCW abafumana uqeqesho kwi-SAQA 60209: IsiQinisekiso seMfundo noQeqesho oluPhambili: Umsebenzi woKhathalelo lwaBantwana Lutsha.
<b>Ulungiso</b>	Ubonelelo lwamathuba emisebenzi kunye neenkonzo ezisekelwe kuluntu zokukhusela ulutsha nabantwana.
<b>Unxulumano</b>	Le njongo inxulumene neNjongo yesi-3 yesiCwangciso seSebe njengokuba iinkonzo zijolise ekuqinisekiseni ngokhathalelo, ukhuselo kunye nenkxaso kubantwana abafunyenwe bedinga ukhathalelo nokhuseleko. Injongo yeSebe ikwanxulumene ngqo neziphumo zikazwelonke: "Ukudala uMzantsi-Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono" kunye nesiPhumo se-13 sikaZwelonke: "Inkonzo eqakayo nesabeleyo yoKhuseleko loluntu." Unxulumano ne-PFG 3: "Ukwandisa impilo entle, ukhuselo kunye nokuciphisa izigulo zentlalo".

3.6.1 Injongo yesiCwangciso	Isalathisi senjongo yesiCwangciso sokusebenza	Ekujoliswe kuko sisiCwangciso seQingqa		Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikeleliweyo		Ekujoliswe kuko kwisigaba esiphakathi enyakeni	
		2015/16	2016/17	2017/18	2018/19 <sup>19</sup>	2019/20	2020/21	2021/22		
Kukuquzelela ubonelelo lweenkonzo zokhathalelo lwabantwana kunye nolutsha olusekelwe kuluntu ukuphucula ufikelelo kubantwana abasesichengeni nangaphezulu.	Inani labasebenzi boKhathalelo lwaBantwana noLutsha abatumene uqeqesho ukubonelela ngeenkonzo kubantwana abasesichengeni.	20	102	75	34	-	20 <sup>20</sup>	50	100	

## Isalathisi sokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikeleliweyo 2018/19			Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22			
3.6.1.1 Inani labasebenzi boKhathalelo lwaBantwana noLutsha abafumana uqeqesho.	102	75	34	-	20	50	100		

<sup>19</sup> Iinkonzo zoKhathalelo ezisekelwe kuLuntu zabantwana zahlanganiswa nezinye iinkonzo ezinikezelwa yiNkqubo yesi-3: Abantwana neeNisapho.

<sup>20</sup> Inkqubo yoqeqesho lweenyankga ezili-18 iqale ngowama-2018-19 kwaye luyakugqitywa ngowama-31 kweyoKwindla ngowama-2020.

### Uhlahlo ngekota

Isalathisi sokuSebenza kweNkqubo 3.6.1.1	UNXULUMANO NE-PSG 3	Ixesha lokunika ingxelo NGonyaka	Ekujoliswe kuko konyaka 2019/20 20	Ekujoliswe kuko ngekota				Okongezelelweyo / Okungongezelelwa nga NC
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
Inani laBasebenzi boKhatshalelo lwabantwana noLutsha abafumana uqeqesho.				-	-	-	20	NC

### 10.1 Ulungelelwano lomsebenzi okujoliswe kuwo nohlahlo lwabiwo-mali kunye ne-MTEF

#### Uqikelelo lwenkcitho

#### Isishwankathelo seenlawulo noqikelelo – Inkqubo yesi-3: Abantwana neeNtsapho

Inqanaba R'000	Isiphumo			Ulwabiwo oluphambili 2018/19	Ulwabiwo olungisiweyo 2018/19	Uqikelelo oluhlaziyiweyo 2018/19	Uqikelelo kwisigaba esiphakathi enyakeni			I-% Yohhinto oluvela kuHlaziyo oluqikelelweyo 2018/19
	Esiphicothiweyo 2015/16	Esiphicothiweyo 2016/17	Esiphicothiweyo 2017/18				2019/20	2020/21	2021/22	
3.1 Ulawulo neNkxaso	2 016	1 577	2 101	2 293	2 278	2 278	2 530	2 711	2 909	11.06
3.2 Ukhathalelo neeNkonzo kwiNtsapho	43 790	44 149	45 408	47 617	47 459	47 459	50 175	53 141	56 037	5.72
3.3 Ukhathalelo noKhuseleko lwabantwana	174 653	184 642	191 032	207 052	206 076	206 076	230 110	242 637	255 910	11.66
3.4 Ukhathalelo lwe-ECD nolukhethekileyo	286 689	285 164	313 041	336 106	337 765	337 765	364 795	378 569	388 480	8.00
3.5 Amaziko akhathalelo lwabantwana noLutsha	93 916	95 709	98 329	101 205	101 205	101 205	106 225	114 723	123 901	4.96
3.6 Iinkonzo zokhathalelo lwabantwana oluSekelewe kuLuntu										
<b>Zizonke Iintlawulo noqikelelo</b>	<b>601 064</b>	<b>611 241</b>	<b>649 911</b>	<b>694 273</b>	<b>694 783</b>	<b>694 783</b>	<b>753 835</b>	<b>791 781</b>	<b>827 237</b>	<b>8.50</b>

### Isishwankathelo seenflawulo noqikelelo ngokodidi lwezoqoqosho – Inkqubo yesi-3: Abantwana neNtsapho

Udidi lwezoqoqosho R'000	Isiphumo			Ulwabiwo oluphambili	Ulwabiwo olungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo kwisigaba esiphakathi enyakeni			I-% Yobhinqsho oluvela kuHlaziyo oluqikeleliweyo
	Esiphicothiweyo 2015/16	Esiphicothiweyo 2016/17	Esiphicothiweyo 2017/18				2019/20	2020/21	2021/22	
linflawulo zangoku	20 128	24 649	29 987	31 992	33 499	33 499	36 397	38 882	41 268	8.65
imbuyekezo yabasebenzi	19 282	23 865	29 086	31 073	32 266	32 266	34 876	37 266	39 557	8.09
Impahla neenkonzelo	846	784	901	919	1 233	1 233	1 521	1 616	1 711	23.36
<b>Uduliselo kunye nezibonelelo</b>	<b>580 934</b>	<b>586 587</b>	<b>619 917</b>	<b>662 273</b>	<b>661 284</b>	<b>661 284</b>	<b>717 329</b>	<b>752 783</b>	<b>785 847</b>	<b>8.48</b>
li-ahente nee-akhawunti zeSebe										
Amaziko angenzi nzu	573 317	578 866	612 352	653 847	653 847	653 847	709 498	744 482	777 089	8.51
Izindlu	7 617	7 721	7 565	8 426	7 437	7 437	7 831	8 301	8 758	5.30
<b>Iinflawulo zee-aseethi ezinkulu</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>109</b>	<b>116</b>	<b>122</b>	
Izakhiwo kunye nezinye izakhiwo ezisigxina										
Oomatshini nezixhobo	2	5	7	8			109	116	122	
<b>Iinflawulo zee-aseethi zemali</b>										
Iyonke imali yodidi lwezoqoqosho	601 064	611 241	649 911	694 273	694 783	694 783	753 855	791 781	827 237	8.50

### Iindlela zokuSebenza nezeNkcitho

Izicwangciso zeSebe kunye nolwabiwo lohlahlo-mali lizakugqhubeka ukuba lijoliswe kwezoqoqosho, ezisebenzayo nezifanelekileyo phakathi kweemfuno zoluntu kunye nezicwangciso eziphambili zikazwelonke nezephondo, nokubaluleka kwazo izi-PSG 3: "Ukwandisa impilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo" kunye ne-PSG 2 "Ukuphucula iziphumo zemfundo kunye namathuba okuphuhlisa ulutsha".

Imigaqo elandelayo yakhokhela kwizigqibo zohlalo lwabiwo-mali malunga ne-MTEF:

- Ukomelezwa nokwandiswa kweenkonzo zokhuseleka kwabantwana kulo lonke iphondo;
- Isibonelelo sandisiwe kwiindleko zeyunithi kunye nesibonelelo sasemva koko kwimibutho yezentlalo-ntle kunye nomsebenzi owongezelelweyo wezentlalo kunye nezibonelelo zabasebenzi basezi-ofisini kwimisebenzi emitsha kwiMibutho yoKhuseleko lwabantwana;
- Ukwanda kophunyezo lwesicwangciso lolawulo lwabakuhlisi babantwana (ukuqesha, ukuqeqeshwa kunye nenkxaso yabakuhlisi babantwana kunye nabazali bokhuseleko);



- Ukugxila kulamlo lweentsapho;
  - Ukubonelela ngokusabalalisa iProjekthi ye-Eye-On-The-Child Project, ukulungelelanisa nokuququzelela ukuze kubeyinxalenye yenkqubo ehlangeneyo ye-Isibindi; kunye
  - Nokugqhubeka ne-Game Changer yaseMva kokuphuma kwesikolo.
- ii-ECD:
- Ukuphucula ukusebenza ngobhaliso lwe-ECD kunye nokurhoxiswa ngokusebenzisa indlela yokubeka embindini ubhaliso;
  - Ukugcina inkqubo ekhethekileyo ye-ECD ngolwimi lwesiNgesi kunye nophuhliso lwengqiqo kwiziza apho ukulungela isikolo kungekho sezingeni kwiziza ezingama-65 ezikhoyo; kunye
  - Nokuphucula isibonelelo kwi-ECD kunye namaZiko oKhatshalelo lwaseMva kokuphuma kwesikolo.
- Ukunyuka okuvela kuqikelelo oluhlaziyiweyo lwama-R694.783 ezigidi ngowama-2018/19 ukuya kuma-R753.835 ezigidi ngowama-2019/20 kungenxa yokunyuka kwenkxaso-mali kwi-ECD ukusuka kwi-R15 ukuya kwi-R16 ngomntwana ngamnye kusuku ngalunye kunye nokunyuka kwenkxaso-mali kwiyunithi yokhatshalelo lwaseMva kokuphuma kwesikolo ukusuka kwi-R8 ukuya kwi-R9 ngomntwana ngamnye kusuku ngalunye. Ukunyuka ngowama-2019/20 kuquka ama-R21.665 ezigidi kuphunyezo lweSigwebo seTyala leNkundla le-NAWONGO<sup>21</sup>. Ulwabiwo lohlahlo lwabiwo-mali emva koko kuya kuma-R791.781 ezigidi ngowama-2020/21 kunye nakuma-R827.237 ezigidi ngowama-2021/22.

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<sup>21</sup> National Association of Welfare Organisations and Non-Governmental Organisations.

## 10.2 Ulawulo loMngcipheko

Umngcipheko	Ukunciphisa uMngcipheko
<ul style="list-style-type: none"> <li>• Ukungabinako ngokupheleleyo ukuthobela umthetho wemimiselo nemigangatho.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukusebenza inkxaso-mali eyongezelekileyo ye NAWONGO (ama-R21 ezigidli) ukuncedisa ekunyukeni kwendleko yeyunithi ye-ECD.</li> <li>• Ukunyusa ixabiso leyunithi ngomntwana ngamnye kwisikolo sokhathalelo sasemya kokuphuma kwesikolo.</li> <li>• Ukugcina zonke iinkqubo ezicwangcisiweyo zokhathalelo nokhuseleko lwabantwana kunye neentsapho ezisemngciphekweni – ukwamkelwe kwabantwana ngabazali abatsha; ukukhathalelwa kwabantwana ngabanye abazali; ukugeshwa nokuxhaswa kwabazali bokhuseleko; ukwandiswa kweenkonzo zokhuseleko lwabantwana kwiindawo apho ukunyuka kweemfuno.</li> <li>• Ukubonelela ngokunyuka, kweendleko zeyunithi kunye nokubonelela ngenkxaso-mali emva komsebenzi wobunontlalo-ntle.</li> </ul>
<ul style="list-style-type: none"> <li>• Umangalelwano apho iSebe liya lasilela khona ukuphumeza izigunyaziso zalo ezisemthethweni – nokokuba kungenxa yezikhhalazo zomonakalo okanye izigwebo ukuhlangabezana nezibophelelo ezisemthethweni ngokupheleleyo.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukuqinisekisa ngophuculo lokuhanjiswa kwenkonzo efanelekileyo ukuze iinkonzo zihanjiswe ngokuhambelana nomthetho/nomgaqo-nkqubo okuqhutywa yimimiselo kunye nemigangatho.</li> <li>• Ukufakwa ngokufanelekileyo kwenkxaso-mali ebekelwe nexhomekeke kwi-ECD kunye nenkqubo ye-Isibindi ehlangeneyo.</li> </ul>
<ul style="list-style-type: none"> <li>• Ukuphelelwa lixsha kubhaliso lwe-ECD kungoko ukunikelwa kwazo kokungathotyelwa kwemithetho kamasipala kunye noMthetho waBantwana kunye nenkxaso yendleko yeyunithi ngokuvakalayo.</li> <li>• Amaziko angabhaliwanganga adala umngcipheko wokhuselo kubantwana.</li> <li>• Inani eliphhezulu lezimangalo apho isebe lingazalisekanga izigunyaziso zalo ngokubhekisele kubeko-liso kothotyelo kumaziko e-ECD.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukugcina inkxaso-mali kwii-ECD ezibhalisiweyo nezithobelayo kwanokunceda ii-ECD ezingabhaliwanganga ukuze zibenakho ukuhambelana noMthetho waBantwana.</li> <li>• Ukubekwa embindini kobhaliso lweziko le-ECD ukuqinisekisa uthotyelo oluqhubekayo kunye nokuncedisa ii-ECD ezingabhaliwanganga ukuze zihlangabezane nomlinganiselo wobhaliso ofunekayo.</li> <li>• Ukugcina isigaba sesi-2 seprojekthi ye-PSG 2 ECD kwiziza ezi-65 sites kwiindawo ezikhethekileyo.</li> </ul>

## **11. Inkqubo yesi-4: IiNkonzo zokuBuyisela**

### **Injongo yeNkqubo**

Kukubonelela ngeenkonzo zophuhliso oluhlangeneyo zokuthintela ulwaphulo-mthetho lwentlalo kunye nokuxhatshazwa kweziyobisi kwabona basesichengeni ngenisebenziswano yabachaphazelekayo kunye nemibhutho yoluntu.

### **Inkqutya 4.1 Ulawulo nenkxaso**

#### **Injongo yeNkqutya**

Kukubonelela ngentlawulo yemivuzo kunye nendleko zolawulo kunye nenkxaso yabasebenzi abanikezela ngeenkonzo kuzo zonke iinkqutya zale nkqubo.

### **Inkqutya 4.2 Uthintelo lolwaPhulo-mthetho kunye nenkxaso**

#### **Injongo yeNkqutya**

Kukuphuhlisa nokuphumeza iinkqubo zokuthintela ulwaphulo-mthetho ekuhlaleni kunye nokubonelela ngeenkonzo zolingo lwamabanjwa ajojise kubantwana, ulutsha nabophuli-mthetho abadala kunye namaxhoba kwinkqubo yobulungisa kulophulo-mthetho.

### **Ugqaliselo lweNkqubo**

Inkqubo iza kugxininisa koku kulandelayo:

- Ukuphumeza izibophelelo ezisemthethweni eziqikiweyo kuMthetho woLungiso lweNkonzo zoLingo lwamabanjwa (35/2002) ukubonelela ngoludwe lwamangenelelo kulawulo lwamatyala olingo olukhethekileyo kubantu (abantwana, ulutsha kunye nabantu abadala) okuphambanayo nomthetho kunye namaxhoba abo, ekungeneni kwinkqubo zobulungisa kulwaphulo-mthetho kude kuhtlanganiswe kwakhona;
- Ukuqinisekisa ngophunyezo lwe-Provincial Diversion Register, ukwenza ubeko-sweni lube yimpumelelo, uhlalutyo nokubalula kokuqokuqela kwabantwana ngokusebenzisa iNkqubo yoBulungisa kulwaphulo-mthetho;
- Ukubonelela ngenkqubo yokhathalelo olukhuselekileyo lokuhlala kurhulumente kunye nakumaziko angaphandle okhathalelo lwabantwana nolutsha ajongene nokhuseleko, uphuhliso kunye nenkxaso yabantwana nolutsha nongqubano nomthetho, kunye nenjongo yayo yokuhlanganiswa ngempumelelo kuluntu, kunye nokuncipha ulwaphulo-mthetho;
- Ukubonelela ngoludwe lamangenelelo ahtlangeneyo kubantu abaphambana nomthetho abaphumelele iinkqubo ezisekelwe kuluntu kunye/nasekahlaleni ukukhuthaza imeko yenitlalo ezinzileyo kunye nobudlelwane bosapho, ukunciphisa amathuba abo okuphindela umva aze aphinde one kwakhona;

- Ukuququzelela amacweyo oqeqesho ukwakha umthamo weengcali zolingo lwamabanjwa kuthintelo lolwaphulo-mthetho ekuhlaleni okusemthethweni, kumgaqo-nkqubo, izicwangciso kunye neenkqubo, ezixininise kakhulu kuphunyezo lwemimiselo kunye nemigangatho ehlaziyiweyo yokuphambuka kwabantwana; kunye
- Nokuboneleliwa ngeendlela zokuphucula kuphuculo kuphambuko, ukusuka kuhlalo lwesiza, olwamkelekileyo kunye nokuqinisekisa ngomgangatho.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukunciphisa ulwaphulo-mthetho ngokusebenzisa iinkonzo ezifanelekileyo zolingo kubo bonke abantwana nabantu abadala abasesichengeni kweyoKwindla wama-2020.
<b>Injongo yeNgxelo</b>	Kukunciphisa ubungakanani bolwaphulo-mthetho kunye nokubasesichengeni kolo lwaphulo-mthetho the exten ngokuthi kunikelewe ngeenkonzo ezisemthethweni zentlalo ngokwengqondo kubantwana, kulutsha nakuboni abadala kunye namaxhoba phakathi kwinkqubo yobulungisa kweyoKwindla kowama-2020 kubaxhamli abangama-20 070.
<b>Isiseko</b>	Inani labantwana kunye nabadala abaxhamlayo kwiinkonzo zenkxaso yolwaphulo-mthetho ekuhlaleni ngonyaka: 20 950
<b>Ulungiso</b>	Le njongo ihambelana noMthetho wezoBulungisa waBantwana, umthetho waBantwana, umthetho weenkono zolingo (75 ka-2008), (116 ka-1991) njengoko ulungisiwe, isiCwangciso sikaZwelonke sokuThintela ulwaphulo-mthetho ekuhlaleni kwaye lunegalelo and will ekuncipheni kwenani labantwana abakwinkqubo yezobulungisa kulwaphulo-mthetho.
<b>Unxulumano</b>	Unxulumano lweNjongo yesi-4 yesiCwangciso seSebe: "Ukunyusa izinga lempilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo ngokusebenzisa uThintelo lolwaphulo-mthetho kunye nokuxhatshazwa kwezinyobisi". Ukunxulumano neziphumo zikaZwekonke: "Ukwakha isizwe ezikhuselekileyo," kwakunye naku "Dala umzantsi Afrika ongcono kunye nehlabathi elingcono" kunye nesiPhumo se-13 sikaZwelonke: "Inkonzo equkayo nesabelayo kukhuselo lwentlalo". Le nkqubo inxulumana ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha" kunye ne-PSG 3: "Ukwandisa izinga lempilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo". Olona gxininiso lwale nkqubo kukuThintela ulwaphulo-mthetho kunye neenkqubo ezisemthethweni, njengoko kumiselewe nguMthetho wezoBulungisa waBantwana kunye noMthetho weenkono zolingo. Ngoko ke izakubanegalelo ekuncitshweni kwenani labantwana nakubantu abadala abakwinkqubo yezobulungisa kulwaphulo-mthetho, kwaye ngoko kuphucule kuze kubekho igalelo kuphuhliso olomeleleyo nolujinisekileyo lwabantwana neentsapho.

4.2.1 Injongo yesiCwangciso	Isalathisi seNjongo yesiCwangciso sokuSebenza	Ekujolise kulo sisiCwangciso seQingqa	Umsebenzi ophuhlisiweyo/owenziweyo			Umsebenzi oqikeleleweyo 2018/19	Ekujolise kulo kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18		2019/20	2020/21	2021/22
Ukunciphisa ulwaphulo-mthetho ngokusebenzisa iinkonzo yolingo esebenzayo kubo bonke abantwana nabadala kweyoKwindla kowama-2020.	Inani labantwana nabantu abadala abaxhamlayo kumangelelo okunciphisa ulwaphulo-mthetho.	20 070	19 274	21 355	22 683	20 950	20 070	20 290	20 420

**Izalathisi zokuSebenza kweNkqubo**

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo				Umsebenzi oqikeleliweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17	2017/18	2019/20		2020/21	2021/22	
<b>4.2.1.1</b> Inani labantwana abachasene nomthetho nokuvavanywa komthetho.	8 261	8 159	8 012	7 850	6 750	6 750		
<b>4.2.1.2</b> Inani labantwana abachasene nomthetho nokufunyelwa ngokomthetho kwiinkqubo zokuphambuka.	3 555	3 460	3 117	3 265	2 320	2 415		
<b>4.2.1.3</b> Inani labantwana abachasene nomthetho abaphumelele ngokusemthethweni kwiinkqubo zokuphambuka.	2 384	1 970	1 824	2 170	1 705	1 755		
<b>4.2.1.4</b> Inani labantu abadala abachasene nomthetho nokufunyelwa ngokomthetho kwiinkqubo zokuphambuka.	10 895	13 017	13 202	11 640	11 860	12 080		
<b>4.2.1.5</b> Inani labantu abadala abachasene nomthetho abaphumelele ngokusemthethweni kwiinkqubo zokuphambuka.	7 568	9 147	8 578	8 052	8 212	8 335		
<b>4.2.1.6</b> Inani labantwana abagwetyelwe kwii-CYCC zeThu nakwezo zangaphandle ngokubhekiselele kumthetho wezoBulungisa waBantwana.	192	179	160	160	160	160		
<b>4.2.1.7</b> Inani labantwana abachasene nomthetho abalindele ukulingwa ngokusemthethweni kwii-CYCC zeThu nakwezo zangaphandle ngokubhekiselele kumthetho wezoBulungisa waBantwana.	1 401	1 265	1 309	1 300	1 300	1 300		

## Uhlahlo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika Ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
<b>4.2.1.1</b> Inani labantwana abachasene nomthetho nokuvavanywa komthetho.	83	Ngekota	6 750	1 670	1 680	1 780	1 620	Okongezelelweyo
<b>4.2.1.2</b> Inani labantwana abachasene nomthetho nokuthunyelwa ngokomthetho kwiinkqubo zokuphambuka.	3	Ngekota	2 320	565	637	587	531	Okongezelelweyo
<b>4.2.1.3</b> Inani labantwana abachasene nomthetho abaphumelele ngokusemthethweni kwiinkqubo zokuphambuka.	3	Ngekota	1 705	405	450	425	425	Okongezelelweyo
<b>4.2.1.4</b> Inani labantu abadala abachasene nomthetho nokuthunyelwa ngokomthetho kwiinkqubo zokuphambuka.	3	Ngekota	11 860	2 965	2 985	2 975	2 935	Okongezelelweyo
<b>4.2.1.5</b> Inani labantu abadala abachasene nomthetho abaphumelele ngokusemthethweni kwiinkqubo zokuphambuka.	3	Ngekota	8 212	2 060	2 070	2 050	2 032	Okongezelelweyo
<b>4.2.1.6</b> Inani labantwana abagwetyelwe kwii-CYCC zethu nakwezo zangaphandle ngokubhekiselele kumithetho wezoBulungisa waBantwana.	3	Ngekota	160	115	15	15	15	Okongezelelweyo
<b>4.2.1.7</b> Inani labantwana abachasene nomthetho abalindele ukulingwa ngokusemthethweni kwii-CYCC zethu nakwezo zangaphandle nokubhekiselele kumithetho wezoBulungisa waBantwana.	3	Ngekota	1 300	520	260	260	260	Okongezelelweyo

### Inkqutyana 4.3 Ukuxhotyiswa kwaMaxhoba

Ukuyila nokuphumeza iinkqubo neenkonziso ezihlangeneyo ukuxhasa, kunye nokuxhobisa amaxhoba obundlobongela kunye nokuphulo-mthetho, ngakumbi abasetyhini nabantwana.

#### Ugqaliselo lweNkqubo

Olonga gqaliselo lwenkqubo yokuXhobisa amaXhoba kukunika iinkonziso kubantu abadala abangamaxhoba obundlobongela basemakhaya, amatyala ezesondlo kunye nawokushishina ngabantu.

Ugqaliselo lwenkqubo lonyaka-mali luza kuquka:

- Ukunika inkxaso ngeendawo zokhuselo kunye nemibutho yeenkonzo kunye nokuphucula umgangatho weenkonziso ngokunika inkxaso kuthotyelo lwemimiselo nemigangatho efanelekileyo yokuhanjiswa kwenkonzo;

- Ukuquzelela iinkqubo zokufikelela eluntwini kunye namacweyo anemfundiso ukufundisa uluntu ngokubanzi ngobundlobongela obusekelwe kwisini (GBV) kunye neenkono ezifumanekayo kumaxhoba olophulo-mthetho;
- Ukuquzelela ubonelelo lweenkqubo zophuhliso lwezakhono oluvunyiweyo kubahlali beendawo zokhuseleko;
- Ukubonelela ngamangenelelo obuyiselo esimeni kunye nothintelo kumaxhoba oshishino ngabantu ngokumalunga noThintelo kunye noKulwa noShishino lwaBantu (PACOTIP) kuMthetho waBantu (7/2013);
- Ukuvunywa kweendawo zokhuseleko kunye nemibutho yeenkono ezibonelela abantu abangamaxhoba abadala boshishino ngabantu ukuqinisekisa ngokuthobela umthetho we-PACOTIP;
- Ukuqinisekisa ngenkqubo yothunyelo olusebenzayo ukusuka kwiindawo zokhuselo ezifumene inkxaso ukuya kwiinkonzo ezibonelelwa yimodeli yeKhuseleka kwiZiko i-Saarjije Baartman;
- Ukuqinisekisa ngengxelo rhoqo kuthunyelwe olufunyanwayo kwiZiko i-Gender-Based Violence Command (GBVCC). I-GBVCC liziko leminxeba kazwelonke esebenza iyure ezingama-24-hour enabasebenzi abangonoontlalo-ntle, abancedisa amaxhoba obundlobongela obusekelwe kwisini;
- Ukuphunyezwa kwesicwangciso samacandelo okuxhobisa ixhoba; kunye
- Ukuqiniswa kweenkono zasemva kokhathalelo lokuhlasekwa kwamaxhoba ngezsono oloya kubanefuthe lwezinto ezifunyenwe kuphando lovavanyo kubonelelo ngenkxaso yezentlalo ngokwengqondo.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukugxila kuwo onke amaxhoba obundlobongela ngakumbi abasetyhini nabantwana abafikelelayo kwiinkonzo eziquhubekayo.
<b>Injongo yeNgxelo</b>	Kukwenza igalelo ekuxhatyisweni kwamaxhoba obundlobongela basekhaya kunye nokunciphisa umngcipheko wobundlobongela bezesondo kunye nokomzimba ngokuqinisekisa kokuqhubeka kofikelelo kwiinkonzo, ukufikelela kumaxhoba aLi-16-300 kweyokwindla wonyaka wama-2020.
<b>Isiseko</b>	Inani lamaxhoba afikelela kwiinkonzo zenkxaso kunye nakwiinkqubo ezikhuthaza uxhotyiso lwexhoba: 19 800.
<b>Ulungiso</b>	Ukuxhotyiswa kwexhoba yenye yeentsika eziphambili kwisiCwangciso sikaZwelonke solwaphulo-mthetho, ephuhliswe ngo-1996. Injongo ikwalungelelana noThintelo kunye noKulwa uShishino lwaBantu kuMthetho waBantu (7/2013); uMqulu waMaxhoba wama-2004 kunye noMthetho oSaYilwayo weeNkonzo zenkxaso yeXhoba ovezwe kutsha nje. I-DSD lisebe elikhakelayo kwaye elinoxanduva lokulungelelaniswa kophunyezo olunempumelelo lwenkqubo yokuXhatyiswa kweXhoba kumasebe ahlukeneyo.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 3: "Ukwandisa izinga lempilo entle, ukhuseleko kunye nokunciphisa izigulo zeentlalo" kunye nesiPhumo se-13 sikaZwelonke: "Inkono eqakayo nesabelayo kukhuseleko loluntu". Inxulumana neNjongo yesi-4 yesiCwangciso seSebe: "Ukwandisa izinga lempilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo ngokusebenzisa iinkonzo zothintelo lolwaphulo-mthetho kunye nokuxhatshazwa kwezinyobisi". Injongo ikwanxulumane nesiCwangciso sikaZwelonke sokuThintela ulwaphulo-mthetho kunye nombono weSebe ekudaleni uluntu oluzimeleyo.

4.3.1 Injongo yesicwangciso	Isalathisi seNjongo yesiCwangciso sokuSebenza	Ekujoliswe kuko sisiCwangciso seSebe	Umsebenzi ophiccothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni			
			2015/16	2016/17		2017/18	2019/20	2020/21	2021/22
4.3.1.1	Inani labantu ekufikelelwe kubo abanako ukufikelela kwiinkonzo zenkxaso enikezwa amaxhoba.	16 300	25 330	19 962	21 243	19 800	16 300	16 700	17 000

### Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophiccothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni			
	2015/16	2017/18		2019/20	2020/21	2021/22	
4.3.1.1	Inani lamaxhoba olwaphulo-mthetho nobundlobongela abafikelela kwiinkonzo zenkxaso yenitalo ngokwasengqondweni. <sup>22</sup>	25 330	21 243	19 800	16 300	16 700	17 000

### Uhlahlo ngekota

Isalathisi seNkqubo yokuSebenza	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
4.3.1.1	3	Ngekota	16 300	4 500	4 000	3 800	4 000	Okongezelelweyo

### Inkqutyana 4.4 Ukuxhatshazwa kwezinyobisi, ukuThintela nokuBuyiselwa esimeni

#### Injongo yeNkqutyana

Ukuyila nokuphumeza iinkonzo ezihlangeneyo zokuxhatshazwa kweenkonzo, ukuThintela, ukunyangana nokubuyiselwa esimeni.

<sup>22</sup> Itshintshwe ngo-2019-20 ukusuka kwiNani lamaxhoba olwaphulo-mthetho nobundlobongela afikelela kwiinkonzo ezivela kumaziko eenkonzo zoLuntu oXhobisa abaxhasiweyo..



## Ugqaliselo lweNkqubo

Ezona zicwangciso ziphambili zale nkqubo zizakugxila kumaphulo okufundisa, ngakumbi kwi-Foetal Alcohol Spectrum (FAS), iinkqubo zamangenelelo kwasekuqaleni, iinkonzo ezimisela ngumthetho kwaneenkqubo zenkxaso yaseMva kokhathalelo. Ezi nkqubo ziza kulawulwa ngokwendlela ehlanganisiweyo nelungelelwaniweyo, kunye neSebe lezeMfundo<sup>23</sup> kunye neSebe lezeMpilo kwaneekomiti ezisemaGunyeni zasekuhlaleni ze-Drug Action.

Inkqubo iza kuqhubeka igxila ku:

- Kubhaliso lamaziko onyango kunye namangenelelo alunyango ukuqinisekisa ngokuhambiselana nobuncinci bemimiselo kunye nemigangatho njengoko kumiselwe kuMthetho woThintelo noNyango lokuXhatshazwa kweziYobisi (70/2008);
- Ukuqinisekisa ngothotyelo lwemigangatho enxulumene nezempilo kumaziko onyango lweziguli eziphakathi ezibhalisiweyo;
- Ukuphunyezwa kwekhosi ezivunyiweyo zabasaqalayo kwimfundo ephakamileyo kwanabo sele benezidanga;
- Ukwandisa umthamo weenkonzo zayo i-DSD kumacandelo ajongene ncakasana nokhathalelo lobungedle kunye nokusabela okusekelwe kuluntu ukunyanga ukuxhatshazwa kweziyobisi;
- Iinkqubo zasekuhlaleni zonyango lokuxhatshazwa kweziyobisi ziyabonelelwa kubantwana (amakhwenkwe namantombazana) ababudala be-13-15 e-CYCC yaseLindelani, kunye namakhwenkwe abudala be-16-17 kunye namadoda amadala kwiziko lokuNyanga ukuXhatshazwa kweziYobisi i-De Novo, eKraaifontein;
- Iinkqubo zokunyanga ukuxhatshazwa kweziyobisi kwaziwe kuzo zonke iiCYCC zokhathalelo ezikhuselekileyo kwanezikolo ezili-10 ezisemngciphekweni ophuzulu eNtshona Koloni; kunye
- Nenkqubo eqhubekayo ye-Opiate Substitution eMitchells Plain kunye naseHanover Park.

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<sup>23</sup> Ukusefenziswa ngakubanzi kwemfundiso ngezidakanyiswa kunye notywala kwi-NCS echaphazelekayo (iMigangatho yeSizwe yeKharithulam), isiGaba esiPhakathi kunye neBakala I I zezobomi ngezobomi.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuphucula uyelelaniso phakathi kwemfundo yeenkonzo ekuxhatshazweni kweziyobisi ebantwini, kwiintsapho nakuluntu, unikezelo lweenkonzo zeSebe, kunye nophuculo lweziphumo zizonke zeenkonzo ngokubanzi.
<b>Ingxelo yeNjongo</b>	Kukuphucula ukufaneleka phakathi kweenkonzo zeziyobisi kubantu, iintsapho kunye noluntu ngocedo lweemfuneko zezonkonzo, kunye nokuphuculwa kweziphumo jikelele konyango kunye namangenelelo ahambelana nowiso-mthetho wokuxhatshazwa kweziyobisi kunye nesicwangciso sePhondo sokuXhatshazwa kweziyobisi kweyoKwindla kubaxhamli abali-11 555 ngowama- 2020.
<b>Isiseko</b>	Inani labasebenzisi benkonzo abafikelelayo kwiinkonzo zokuxhatshazwa kweziyobisi: 11 881.
<b>Ulungiso</b>	Injongo izakubanegalelo ekufikeleleni ngokulula kwiinkonzo apho ifuthe lokuxhaphaza iziyobisi lincipha kwiintsapho. Ukuqiniswa kobomi bosapho. Kuza kwandisa izinga lokufikelela kwiinkonzo zonyango kunye nokuthintela ukunyuka kwezinga lokuxhatshazwa kweziyobisi ngakumbi kulutsha.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 3: "Ukwanda kwezinga lentlalo entle, ukhuselo kunye nokunciphisa izigulo zentlalo"; Ikwanxulumana nesiphumo sesi-2 sikaZwelonke: "Uboni nempilo ende kubantu bonke baseMzantsi Afrika", isiphumo se-11 sikaZwelonke: "Ukudala umzantsi Afrika ongcono kunye nokubanegalelo kwi-Afrika engcono nekhuselekileyo kwiilabathi elingcono" kunye nesiphumo se-13 sikaZwelonke: "Inkqubo eqakayo nesabelayo kukhuseleko lwentlalo". Unxulumano neNjongo yesi-4 yesiCwangciso seSebe: "Ukwandisa izinga lempilo entle, ukhuseleko kunye nokunciphisa izigulo zentlalo ngokusebenzisa iinkonzo zokuthintela ulwaphulo-mthetho lwentlalo kunye nokuxhatshazwa kweziyobisi". Olunye unxulumano: Injongo inxulumane ngakuthe ngqo nokuthintelwa kunye nomthetho woNyango lokuSebenzisa iziYobisi (70/2008). Ekuboneleleni ngofikelelo kwiinkonzo zeziyobisi kubantu. Ekuboneleleni ngofikelelo kwiinkonzo zeziyobisi kubantu, kwiintsapho nakuluntu inkqubo yokuXhatshazwa kweziyobisi yahlulelene kuzo zonke iinkqubo zeSebe, icandelo le-NPO, amanye amaSebe karhulumente kunye nabasemagunyeni ekuhlaleni.

<b>4.4.1 Injongo yesiCwangciso</b> Ukuphucula uyelelaniso phakathi kwemfuneko yeenkonzo ekuxhatshazweni kweziyobisi kubantu, kwiintsapho nakuluntu, ukunikezela ngeenkonzo zeSebe. Kunye nokuphucula iziphumo zeenkonzo ngokubanzi.	<b>Isalathisi senjongo yesiCwangciso sokusebenza</b> Inani labasebenzisi zinkonzo abafikelelayo kwiinkonzo zokuxhatshazwa kweziyobisi.	<b>Ekujoliswe kulo sisiCwangciso seQhinga</b> 11 555	<b>Umsebenzi ophicothiweyo/owenziweyo</b>		<b>Umsebenzi oqikelelweyo</b> 2018/19 11 881	<b>Ekujoliswe kulo kwisigaba esiphakathi enyakeni</b>	
			2015/16 13 084	2016/17 11 876		2017/18 11 689	2019/20 11 555

### Isalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisigaba esiphakathi enyakeni	
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
<b>4.4.1.1</b> Inani labasebenzisi benkonzo abafikelela kwiinkonzo zonyango lweziguli zangaphakathi kumaziko onyanganga afumana inkxaso.	1 303	1 164	1 226	1 355	1 235	1 235
<b>4.4.1.2</b> Inani labasebenzisi benkonzo abafikelela kwiinkonzo zonyango olusekelwe kuluntu.	2 909	3 624	3 250	3 680	3 700	3 800
<b>4.4.1.3</b> Inani leenkqubo zokufihntela iziyobisi eziphunyeziweyo zolusha (19-35).	3	3	3	3	3	3
<b>4.4.1.4</b> Inani labasebenzisi benkonzo abafumene uncedo kwasekuqaleni lweenkonzo zokuxhatshazwa kweziyobisi.	8 872	7 088	7 213	6 520	6 750	6 880
<b>4.4.1.5</b> Inani labasebenzisi benkonzo abafumene iinkonzo zasemva kokhathalelo nokuhlanganiswa kokuxhatshazwa kweziyobisi.	1 983	1 961	2 078	2 575	2 705	3 675

### Uhlalutyo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lakunikwa kwengxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo/ Okungongezelelwa nga
				Yaku-1	Yesi-2	Yesi-3	Yesi-4	
<b>4.4.1.1</b> Inani labasebenzisi benkonzo abafikelelayo kwiinkonzo zonyango lwezigulana zangaphakathi kumaziko onyanganga afumene inkxaso.	3	Ngekota	1 355	330	340	340	345	
<b>4.4.1.2</b> Inani labasebenzisi benkonzo abafikelelayo kwiinkonzo zonyango olusekelwe kuluntu.	3	Ngekota	3 680	900	940	940	900	Okongezelelweyo
<b>4.4.1.3</b> Inani leenkqubo zokuphumeza ukufihntela iziyobisi kulusha (19-35).	3	Ngekota	3	3	3	3	3	Okungongezelelwa nga
<b>4.4.1.4</b> Inani labasebenzisi benkonzo abafumene iinkonzo zancedo kwasekuqaleni lokuxhatshazwa kweziyobisi.	3	Ngekota	6 520	1 610	1 715	1 690	1 505	Okongezelelweyo
<b>4.4.1.5</b> Inani labasebenzisi benkonzo abafikelelayo kwiinkonzo zasemva kokhathalelo nohlanganiso lokuxhatshazwa kweziyobisi.	3	Ngekota	2 575	625	668	663	619	Okongezelelweyo

## 11.1 Ulungelelaniso lokujoliswe kuko ngumsebenzi wohlahlo lwabiwo-mali kunye ne-MTEF Uqikelelo lwenkcitho

### Isishwankathelo seenflawulo kunye noqikelelo – Inkqubo yesi-4: iInkonzo zoBuyiselo

Inkqubo R'000	Isiphumo			Ulwabiwo oluphambili	Ulwabiwo olungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwaphakathi enyakeni			i-% Ushinsho oluvela kuqikelelo oluhlaziyiweyo
	Esipheleliweyo 2015/16	Esipheleliweyo 2016/17	Esipheleliweyo 2017/18				2019/20	2020/21	2021/22	
4.1 Ulawulo nenkxaso	3 165	3 298	3 518	3 723	3 952	3 952	4 223	4 498	4 851	6.86
4.2 Ukuhintelwa kobwaphulo- mihetho kunye nenkxaso	194 506	216 141	218 659	233 923	235 541	235 541	250 046	269 999	287 330	6.16
4.3 Ukuxhotyiswa kweXhoba	28 740	30 167	32 225	45 012	45 361	45 361	51 083	54 159	57 128	12.61
4.4 Ukuhintelwa ekuxhatshazweni kwezinyobisi kunye nokubuyiselwa esimeni	92 574	95 006	97 176	104 039	100 411	100 411	109 886	116 760	123 448	9.44
<b>Iyonke imali yeentlawulo noqikelelo</b>	<b>318 985</b>	<b>344 612</b>	<b>351 578</b>	<b>386 697</b>	<b>385 265</b>	<b>385 265</b>	<b>415 238</b>	<b>445 416</b>	<b>472 757</b>	<b>7.78</b>

### Isiswhankathelo seenflawulo kunye noqikelelo ngokodidi lwezoqoqosho – Inkqubo yesi-4: Iinkonzo zoBuyiselo

Udidi lwezoqoqo R'000	Isiphumo			Ulwabiwo oluphambili	Ulwabiwo olungisiweyo	Uqikelelo oluhlaziyweyo	Uqikelelo lwaphakathi enyakeni			i-% Ushintsho oluvela kuqikelelo oluhlaziyweyo
	Esiphicothiweyo 2015/16	Esiphicothiweyo 2016/17	Esiphicothiweyo 2017/18				2018/19	2019/20	2020/21	
<b>Iintlawulo zangoku</b>	<b>222 098</b>	<b>242 737</b>	<b>244 156</b>	<b>264 622</b>	<b>263 725</b>	<b>263 729</b>	<b>283 465</b>	<b>305 899</b>	<b>326 048</b>	<b>7.48</b>
Imbuyekezo yabasebenzi	123 585	136 181	149 378	164 200	160 285	160 285	171 080	182 905	195 986	6.73
Impahla neenkonzo	98 513	106 556	94 778	100 422	103 440	103 444	112 385	122 994	130 062	8.64
<b>Udluliselo kunye nezibonelelo</b>	<b>93 976</b>	<b>98 518</b>	<b>103 985</b>	<b>117 823</b>	<b>117 929</b>	<b>117 925</b>	<b>127 262</b>	<b>134 752</b>	<b>141 686</b>	<b>7.92</b>
Kwi-irahente nakwi-akhawunti zeSebe	20	22	16	10	10	10	9	10	10	(10.00)
Kumaziko angenzi nzuzo	93 512	97 661	102 056	117 714	117 434	117 430	126 751	134 240	141 174	7.94
Kwizindlu	444	835	1 913	99	485	485	502	502	502	3.51
<b>Iintlawulo zee-asethi ezinkulu</b>	<b>2 911</b>	<b>3 357</b>	<b>3 437</b>	<b>4 252</b>	<b>3 611</b>	<b>3 611</b>	<b>4 511</b>	<b>4 765</b>	<b>5 023</b>	<b>24.92</b>
Izakhiwo kunye nezinye izakhiwo zesigxina										
Oomatshini kunye nezixhobo	2 911	3 357	3 437	4 252	3 611	3 611	4 511	4 765	5 023	24.92
<b>Iintlawulo zee-asethi zemali *</b>										
Iyonke imali yodidi lwezoqoqosho	318 985	344 612	351 578	386 697	385 265	385 265	415 238	445 416	472 757	7.78

### Iindlela zokusebenza kunye nezeNkcitho

Izicwangciso nohlahlo lwabiwo-mali lweSebe ziza kuqhubeka zilungelelaniswa nolona qoqosho, olusebenzayo kunye nolufanelekileyo phakathi kweemfuno zoluntu kunye nokubalulekileyo kwezicwangciso sikazwelonke nezephondo, nezona ziphambili izi-PSG 3: "Ukwandisa izinga lezempilo entle, ukhuseleko kunye nokunciphisa izigulo zentlalo" kunye ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha". Le migaqo itandelayo ikhokela izigqibo zohlahlo lwabwo-mali kwi-MTEF:

- Ukugcina iinkonzo kunye nokwandisa isibonelelo seendawo zebhedl kwiindawo zokhuselo kwabesityhini abaxhatshaziweyo;
- Ukubonelela ngophuhliso lwezakhono kwabesityhini abakwiindawo zokhuseleko;
- Ukuphuculwa nokugcinwa kweziseko ezingundoqo ze-CYCC zokhuseleko (iinkonzo zobunini); kunye
- Neziseko ezingundoqo ezongezelelweyo (idomatiri) e-Clanwilliam, ukulungisa kunye nokusebenza.

Ukunyuka okuvela kuqikelelo oluhlaziyiweyo lwama-R385.265 ezigidi ngowama-2018/19 ukuya kuma-R415.238 ezigidi ngowama-2019/20 kungenxa yobonelelo lweenkonzo ezandisiweyo kwiindawo kunye nakumaziko ezonyango. Isabelo sohlahlo lwabiwo-mali emva koko sinyukile ukuya kuma-R445.416 ezigidi ngowama-2020/21 kunye nakuma-R472.757 ezigidi ngowama-2021/22.

## 11.2 Ulawulo loMngcipheko

Umngcipheko	Ukunciphisa umngcipheko
<ul style="list-style-type: none"> <li>• Iindawo zebhedl eziqingqiweyo zamaxhoba okuthengiswa kwabantu, abasefihini kunye nabantwana babo abaxhatshaziweyo.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukugcina iinkonzo kunye nokwandisa ubonelelo ngeendawo zebhedl kwiindawo ezikhuselekileyo zabasefihini abaxhatshaziweyo</li> </ul>
<ul style="list-style-type: none"> <li>• Ukungahambelani nemimiselo kunye nemigangatho ngokubhekiselele kumaziko okhathalelo akhuselekileyo.</li> </ul>	<ul style="list-style-type: none"> <li>• Ukuphuculwa kweziseko ezingundoqo ukuqinisekisa ngemimiselo kunye nemigangatho.</li> </ul>

## **12. Inkqubo yesi-5: Uphuhliso kunye noPhando**

### **Injongo zeNkqubo**

Kukubonelela ngeenkonzo zophuhliso ezizinzileyo, eziququzelela ukuxhobisa uluntu, ezisekelwe kuphando olusekelwe kumava kunye nakwiinkcukacha zamanani oluntu.

### **Inkqutyaana 5.1 Ulawulo kunye neNkxaso**

#### **Injongo yeNkqutyaana**

Kukubonelela ngentlawulo yemivuzo kunye nendleko yolawulo nenkxaso yabasebenzi abanikezela ngeenkono kwiinkqutyaana zonke zale nkqubo.

### **Inkqutyaana 5.2 Ukuhlanganisa uLuntu**

#### **Injongo yeNkqutyaana**

Kukwakha uluntu olukhuselekileyo noluzinzileyo ngokudata ufhungelwano loluntu olomeleleyo, olusekelwe kwimithetho-siseko yentembeko kunye nentlonipho yokwahlukana kwendawo, kunye nokukhulisa ubulumko bokuzazi ubuwena kunye nokuzithemba kubantu bendawo. La mangelalelo alawulwa ngokuxananazileyo phakathi kwiinkqutyaana.

### **Inkqutyaana 5.3 Ulwakhiwo lomthamo weziko (ICB) kunye nenkxaso yeeNPO**

#### **Injongo yeNkqutyaana**

Kukuxhasa ubhaliso lwe-NPO kunye nothotyelo lokubeka iliso, umanyano lwe-NPO echaphazelekayo kunye nothungelwano, kukubonelela ngolwakhiwo lomthamo weziko, kukulawula inkxaso-mali yeNPO kunye nokubeka iliso nokudala imeko efanelekileyo yazo zonke ii-NPO ukuze zikhule.

### **Ugqaliselo lweNkqubo**

Icandelo le-NPO lisebenza kwimeko enzima kwaye lijongene neyona mingeni kunye nezifihntelo zophuhliso kwiindawo zolawulo, ulawulo lwezemali, ukubeka esweni kunye novavanyo, ucwangciso kunye nemisebenzi yolawulo kwakunye nokunyusa ingxowa-mali ukuqinisekisa ngozinzizo lwazo. Le nkqubo izakwandisa iinzame zeSebe ekuqiniseni icandelo le-NPO, elizakujika, liphucule ukuhanjiswa kwenkonzo kunye nokuthatha uxanduva.

Ukusabela kule mingeni, inkqubo imisele ezi ndawo ziphambili zilandelayo:

- Iinkonzo zeNkxaso yoBhaliso (idesika yoncedo);
- Ulawulo nokuSebenza kwe-NPO (uqeqesho);
- Inkxaso yokuQhelisa (ingcebiso);
- Ukumiselwa kweDesika yoNcedo ye-NPO kunye nothungelwano lwenkxaso lwee-NPO kwinqanaba lendawo; kunye
- Nokunxulumana nee-NPO nothungelwano kunye namathuba oqeqesho.

Ezi ndawo ziphambili zibalulekileyo zizakuqiniswa ngokukhawuleza ngokusetyenziswa kweenkonzo zenkxaso yaseMva kokhathalelo, eziququzelelwe ngamagosa engingqi.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuphuhlisa umthamo kunye neenkonzo zenkxaso ukumisela imibutho yoluntu lwemveli lwee-NPO ezifumene inkxaso.
<b>Ingxelo yenjongo</b>	Ukuqinisa amandla olwazi lolawulo lwee-NPO ezili-170 (Kwi-Ngxaki kunye naKumngcipheko) kunye nemibutho yoluntu echongiweyo kweyoKwindla wama-2020.
<b>Isiseko</b>	Inani lee-NPOs ezifumene ukuphuculwa koxhotyiswa kunye neenkonzo zenkxaso: 1 083.
<b>Ulungiso</b>	Le njongo iza kubanegalelo ekuphuculeni ukusebenza kwemibutho; ukwenza ulawulo olufanelekileyo kunye nokubanako kweeNPO ukuphumeza ngokufanelekileyo iinkonzo zolwahlulelwano. Iza kuqhubeka ikhuthaza ukumiselwa kothungelwano lwe-NPO yendawo yenkxaso ejolise kuphuculo lwezinto zolawulo kwanakukhokelela kuhnjiso lwenkonzo ephucukileyo.
<b>Unxulumano</b>	Le njongo inxulumana neNjongo yesi-5 yesiCwangciso seSebe: "Ukudala amathuba ngophuhliso lweenkonzo". Ikwaxulumana nesiphumo se-12 sikaZwelonke: Inkonzo esebenzayo, efanelekileyo kunye nesekelwe kuphuhliso lwenkonzo nobuzwe obuxhotyisiweyo, obunobulungisa nokuqakayo" kunye nesiphumo se-13 sikaZwelonke: "Inkonzo eqakayo nesabelayo kukhuselelo lweNtlobo." Le nkqubo inxulumana ne- PSG 2: "Ukuphuculwa kweziphumo zezemfundo kunye namathuba kuphuculo lolutsha" kwane-PSG 3: "Ukwanda kwezinga lezempilo entle, ukhuseleko kunye nokunciphisa izigulo zentlalo".

<b>5.3.1 Injongo yesiCwangciso</b> Ukuphuhlisa koxhotyiso kunye neenkonzo zenkxaso ukumisela i-NPO kunye nemibutho yoluntu yemveli ezifumene inkxaso.	<b>Isalathisi senjongo yesiCwangciso sokuSebenza</b> Inani lee-NPO ezifumana uphuculo loxhotyiso kunye neenkonzo zenkxaso.	<b>Ekujoliswe kulo sisiCwangciso seQingha</b>	<b>Umsebenzi ophicothiweyo/owenziweyo</b>		<b>Umsebenzi oqikelelweyo</b>	<b>Ekujoliswe kulo kwisigaba esiphakathi enyakeni</b>			
			2015/16	2016/17		2017/18	2019/20	2020/21	2021/22
		1 170	2 340	1 605	1 830	1 083	1 170	1 170	1 247



## Izalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisiqingatha esiphakathi enyakeni	
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
<b>5.3.1.1</b> Inani lee-NPO ezixhoyisiweyo.	1 148	712	821	360	360	360
<b>5.3.1.2</b> Inani lee-NPO ezincedisweyo ngobhaliso.	1 179	881	997	798	798	875
<b>5.3.1.3</b> Inani lee-NPO ezibonisileyo kuvavanyo lwangaphambi nangolwasemva ukuba ulwazi lwazo luphucukile emva kokuzimasa uqeqesho lolawulo lwenkxaso.	13	12	12	12	12	12
<b>5.3.1.4</b> Inani lee-NPO ezisemngciphekweni ezizimase inkqubo yeengcebiso olwazi, iinkqubo neziphitho zazo ziye zaphucuka.	0	12	12	12	12	12

## Uhlahlo ngekota

Isalathisi sokuSebenza kweNkqubo	UNIXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota			Okongezelelweyo/ Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	
<b>5.3.1.1</b> Inani lee-NPO ezixhoyisiweyo.	2, 3	Ngekota	360	100	115	80	65
<b>5.3.1.2</b> Inani lee-NPO ezincedisweyo ngobhaliso.	2, 3	Ngekota	798	220	220	150	208
<b>5.3.1.3</b> Inani lee-NPO ezibonisileyo kuvavanyo lwangaphambi nangolwasemva ukuba ulwazi lwazo luphucukile emva kokuzimasa uqeqesho lolawulo lwenkxaso.	2, 3	Ngonyaka	12	-	-	-	12
<b>5.3.1.4</b> Inani lee-NPO ezisemngciphekweni ezizimase inkqubo yeengcebiso olwazi, iinkqubo neziphitho zazo ziye zaphucuka.	2, 3	Ngonyaka	12	-	-	-	12

## Inkqutyana 5.4 Ukunciphisa uBuhlwempu kunye nokuPhila ngokuZinzileyo

### Injongo yeNkqutyana

Kukulawula iinkqubo zoQuquzelelo lweNtlalo neNtlupheko ngokweenkqubo zoBomi eZinzileyo (eziquka iinkqubo zeMisebenzi yoluntu eYandisiweyo (EPWP)).

### Ugqaliselo lweNkqubo

Iindawo ekugxilwe kuzo zalenkqubo kwiminyaka emithathu ezayo zezi:

- Ukubonelela ngamathuba emisebenzi nengeniso yethutyana kubantu abangenamisebenzi ngelixa bafumana amava omsebenzi kunye noqeqesho lwezakhono (inkqubo ye-EPWP kunye nenkqubo yobuPhathiswa yolutsha lwaseKapa eMisebenzini);

- Ukubonelela ngesondlo esijolise kwabo kufumaneka belamba kwaye bengondlekanga abangaphandle kwinkqubo yoNyango lweSondlo lwe-DoH; kunye
  - Nokuphunyezwa kwemimiselo nemigangatho ngenkqubo yoBomi obuZinzileyo.
- Le nkqubo ijonge ekuqubisaneni neyona mingeni inzima yokungabikho kwengqesho nendala ngokusebenzisa amangenelelo ayo.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukukhuthaza ubandakanyo lwentlalo kunye nokunciphisa intlupheko ngokubonelela ngenkxaso yesondlo nokuququzelela amathuba e-EPWP kwabona basesichengeni ephondweni.
<b>Ingxelo yeNjongo</b>	Kukukhuthaza ubandakanyo lwentlalo kunye nokunciphisa intlupheko ngokubonelela ngenkxaso yesondlo nokuququzelela amathuba e-EPWP kwabona basesichengeni abanamga-6 235 ephondweni kweyoKwindla wama-2020.
<b>Isiseko</b>	Inani labantu abaxhamlayo kumaphulo okunciphisa intlupheko: 5 820.
<b>Ulungiso</b>	Ukuququzelela uphunyezo lwamangenelelo okhuseleko lokutya kunye nentlalo-ntle kubantu abasesichengeni kunye nasezindlwini eNtshona Koloni.
<b>Unxulumano</b>	Le njongo inxulumana neNjongo yoku-1 yoPhuhliso lwe-Millennium: "Ukuphelisa indlala nentlupheko emandla". Inxulumano ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye neithuba lophuhliso lolutsha", kwane-PSG 3: "Ukwandisa izinga lempilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo", isiPhumo sesi-7 sikaZwelonke: "Uluntu lwase-maphandleni olunodlamkileyo, olulinganayo noluzinzileyo ngokhuselo lokutya kubo bonke", isiPhumo sesi-4 sikaZwelonke: "Ingqesho enesidima ngokusebenzisa ukukhula koqoqosho oluqakayo" kunye nesiPhumo se-13 sikaZwelonke: "Inkonzo eqakayo nesabelayo yoKhuseleko lweNtalo". Le njongo inxulumana neNjongo yesi-5 yesiCwangciso sesebe: "Ukudala amathuba ngokusebenzisa iinkonzo zophuhliso loluntu".

5.4.1 Injongo yesiCwangciso	Isalathisi senjongo yesiCwangciso sokuSebenza	Ekujolise kuko sisiCwangciso seGhinga	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2018/19	Ekujolise kuko kwisigaba esiphakathi enyakeni		
			2015/16	2016/17	2017/18		2019/20	2020/21	2021/22
Ukukhuthaza ubandakanyo lwentlalo kunye nokunciphisa intlupheko ngokubonelela ngenkxaso yesondlo kunye nokuququzelela amathuba omsebenzi we-EPWP kwabona basesichengeni ephondweni.	Inani labantu abaxhamlayo kumaphulo okunciphisa intlupheko.	6 235	4 448	6 278	6 686	5 820	6 235	7 285	7 385

## Isalathisi zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisigaba esiphakathi enyakeni	
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22	
5.4.1.1 Inani labaxhamli abafaneleke ukufumana izidlo kwiindawo zokutya ezifumana inkxaso-mali kwiSebe.	3 487	4 946	5 101	4 920	5 920	5 970	
5.4.1.2 Inani lamathuba omsebenzi we-EPWPadaliweyo.	761	1 332	1 585	1 315	1 365	1 415	

## Uhlahlo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo/ Okungongezeleliwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
5.4.1.1 Inani labaxhamli abafaneleke ukufumana izidlo kwiindawo zokutya ezifumana inkxaso-mali kwiSebe.	2, 3	Ngekota	4 920	4 920	4 920	4 920	4 920	Okungongezeleliwa nga
5.4.1.2 Inani lamathuba omsebenzi we-EPWPadaliweyo.	2, 3	Ngekota	1 315	1 315	1 315	1 315	1 315	Okungongezeleliwa nga

## Inkqutyana 5.5 Uphando oluSekelwe kuluntu kunye noCwangciso

### Injongo yeNkqutyana

Kukubonelela uluntu ngethuba lokufunda ngobomi kunye nangeemeko zendawo zalo kunye nokuphakamisa imingeni kunye neenkxalabo ezijongene noluntu, kwanamandla alo kunye nee-aseethi emakuxhathiswe ngazo ukuqubisana nemingeni yalo.

La mangenelelo alawuliwa ngokuxananazileyo phakathi kwinkqutyana.

## Inkqutyana 5.6 Ukuphuhliswa koLutsha

### Injongo yeNkqutyana

Kukudlala imeko yokunceda abantu abatsha ukuze baphuhliseke ngokwakhayo, ngobudlelwane obuqinisekileyo nokuzinzileyo ngelelxa ngaxesha-nye bebonelelwa ngamathuba okwakha ubuchule babo kunye neemfuneko zezakhono ukufaka amahlakani awo ophuhliso nolo luntu lwawo.

## Ugqaliselo lweNkqubo

Olonq gqaliselo luphambili kule nkqubo lusekelwe kuphuhliso olupheleleyo lwezakhono lwabantu abasebatsha ukubenza bakwazi ukuqasheka ngakumbi, kakuhle, ngempilo kwakunye nokulungela ubudala ngokuphumeza i-PYDS. Ii-Youth Cafés ziza kubanegalelo ekusebenzeni njengabanegalelo elikhulu ekuzalisekiseni le njongo.

Ngelixa kubonelelwa ngeenkono zofikelelo, amathuba nenkxaso yabo bonke abantu abatsha, abalungelelanisi abatsha ngogqaliselo okukhethekileyo kwii-NEET kunye notshintsho kulutsha, kunye nokuphucula iinkonzo zeSebe kwabatsha ngokubonelela ngoqeqesho lwezakhono zobomi. Iweengcebiso nokugqibela, lobunkokheli, loshishino kunye noqeqesho olusemthethweni oluvunyiweyo nolokulungela umsebenzi.

Olu gqaliselo lwezindawo ziphambili zilandelayo lolona lungundoqo kumangenelo:

- Ukunyuka kweziga logqaliselo ekuqiniseni nasekwandiseni ii-Youth Café;
- Ubonelelo ngeenkono zolutsha ezisekelwe kuluntu ezihambisana nenkxaso efanekayo kunye nee-Youth Café ezintsha;
- Isicwangciso sokufakwa kolutsha kwiinkonzo ezimalunga neendawo ezichongwe ngokuxinaniso lwee-NEET; kunye
- Nokubonelela ngeenkqubo zasemva kokuphuma kwesikolo kulutsha oluhamba isikolo ngokusebenzisa ii--Youth Café.

### Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukufikelela kwiinkonzo zophuhliso olufanelekileyo lwentlalo yolutsha.
<b>Ingxelo yenjongo</b>	Kukuquzelela amathuba olutsha okufikelela kuludwe lweenkonzo zophuhliso olukhuthaza iindlela zokuphila ezinobom kwanobummi obunoxanduva kubantu abasebatsha abali-18 840 kweyoKwindla wama-2020.
<b>Isiseko</b>	Inani lolutsha olukwiinkqubo zophuhliso lwezakhono ngokusebenzisana namanye amasebe karhulumente: 16 600.
<b>Ulungiso</b>	IsiCwangciso soPhuhliso loLutsha sikaZwelonke sihambelana neli phulo lephondo kunye nenxalenye yongenelelo kwasekuqaleni kwinqanaba lokuhanjiswa kwenkonzo. Injongo iza kubanegalelo kulutsha olulungiswe ngokwaneleyo olunako ukuzimela kwaye lubanegalelo elifanelekileyo kubomi bosapho nakobaluntu.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 2: "Ukuphuhlisa iziphumo zezemfundo kunye namathuba okuphuhlisa ulutsha" kunye ne-PSG 3: "Ukwandisa izinga lempilo entle, ukhuselo kunye nokunciphisa izigulo zentlalo". Le njongo inxulumana neNjongo yesi-5 yesiCwangciso seSebe: "Ukudala amathuba ngokusebenzisa iinkonzo zophuhliso loluntu." Ikwaxulumana nesiphumo sesi-5 sikaZwelonke: "Abasebenzi abanezakhono nabanako ukuxhasa indlela yokukhula ebandakanyayo" kunye nese-11: "Ukudala umzantsi Afrika ongcono nonegalelo kwi-Afrika engcono nekhuselayo kwiilabathi elingcono" kunye nesiphumo se-13 sikaZwelonke: "Inkonzo eqakayo nesabelayo kuKhuseleko lweNtalo". I-NDP yenza oyena ndoqo wogqaliselo olutsha ukwenza ulutsha lubenako ukujongana neningeni yenkulungwane. Olunye unxulumano lolwee-EPWP, iSebe lezaBasebenzi kunye neMimicimbi yeNdalo neMidlalo, iSixeko sasekapa (CoCT), i-DEDAT kunye nezinye iinkqubo ze-DSD.

5.6.1 Injongo yesiCwangciso Kukufikelela kolutsha kwiinkonzo ezifanelekileyo zophuhliso lwentlalo.	Isalathisi senjongo yesiCwangciso sokuSebenza Inani lolutsha olufikelela kwiinkqubo zophuhliso lwentlalo.	Ekujolise kuko sisiCwangciso seQingha 18 840	Umsebenzi ophicothiweyo/owenziweyo				Umsebenzi oqikelelweyo 2018/19 16 600	Ekujolise kuko kwisigaba esiphakathi enyakeni		
			2015/16 16 785	2016/17 27 800	2017/18 19 457	2019/20 18 840		2020/21 19 900	2021/22 20 960	

## Izalathiso zokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicathweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19		Ekujoliswe kuko kwisigaba esiphakathi enyakeni	
	2015/16	2016/17	2017/18	2019/20	2020/21	2021/22
5.6.1.1	12 140	22 197	15 055	15 000	16 000	17 000
5.6.1.2	4 645	5 603	4 402	3 840	3 900	3 960
5.6.1.3	5	6	8	14	15	16

## Uhlalutyo ngekota

Isalathisi sokuSebenza kweNkqubo	UNXULUMANO NE-PSG	Ixesha lokunika ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota			Okongezelelweyo / Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	
5.6.1.1	2, 3	Ngekota	15 000	2 000	4 000	4 500	Okongezelelweyo
5.6.1.2	2, 3	Ngekota	3 840	960	1 005	930	Okongezelelweyo
5.6.1.3	2, 3	Ngekota	14	12	12	14	Okungongezelelwa nga

## Inkqutyana 5.7 Ukuphuhliswa kwabasetyhini

### Injongo yenkqutyana

Kukudlala imeko yokunceda abasetyhini baphuhle ngokwakhayo, ngobudlelwane obuqinisekileyo nobuzinzileyo ngeli xesha ngaxeshanye babonelelwa ngamathuba okwakha ubuchule babo kunye neemfuneko zezakhono ukusebenza namahlakani abo kuphuhliso kunye nakolunye uluntu.

La mangelalelo alawulwe ngokuxananazileyo phakathi kwiinkqutyana.

## Inkqutyana 5.8 UkuKhutyazwa koMgaqo-nkqubo woluntu

### Injongo yeNkqutyana

Kukukhuthaza ukuphunyezwa koMgaqo-nkqubo woluntu phakathi kumacandelo karhulumente kunye nawoluntu ngokusebenzisa uphando loluntu, inkxaso, uxhotyiso kunye nokubeka iliso novavanyo lokuphunyezwa komgaqo-nkqubo.

## Ugqaliselo lweNkqubo

Iinkqubo zizakugxila ekukhuthazeni umgaqo-nkqubo wabemi kubo bonke abacwangcisi bakarhulumente ephondweni kuwo omathathu amacandelo kaRhulumente. Iiprofayile zabemi zizakuphuhlisa ngenisebenziswano ne, ngaphandle kwezinye izinto, iSebe leNkulumbuso, uKhuseleko nezeMpilo yoLuntu, Ugqaliselo luza kuba kwiimeko zoqoqosho lweNtlobo lweNtlobo oluphezulu kuquka iNyanga, iKhayelitsha, iKraaifontein, iDelft kunye ne-Mfuleni.

## Injongo yesiCwangciso

<b>Injongo yesiCwangciso</b>	Kukuququzelela, ukuqhuba kunye nokulawula uphando lwabemi, inkxaso yabemi; ukuxhotyiswa kwabemi ngokubhekiselele kutshintsho lwendawo kunye neendlela zabemi, kunye nokubeka nokuvavanya ukuphuyezwa komgaqo-nkqubo ephondweni.
<b>Ingxelo yeNjongo</b>	Kukudala ukwazi nokuqondwa kwemfuneko yokuhlalanganiswa kwabemi okutshintshelwa kwisicwangciso sophuhliso ngokusebenzisa uyilo nokuphumeza iingxelo zophando lwabemi kunye neeprofayile zendawo; ukuxhotyiswa kwabemi; kunye neenkqubo zenkxaso yabemi ngonyaka phakathi kwicandelo LoPhuhliso Loluntu kunye namanye amasebe oofuhlamente kweyokwindla wama-2020.
<b>Isiseko</b>	Inani leeprojekthi zophando lwabemi kunye neeprofayile zendawo ezigqityiweyo: 7.
<b>Ulungiso</b>	Ulwazi nokuqondwa kotsshintsho lwendawo kunye neendlela zabemi ziza kukwandisa ukuhlalanganiswa kokwahlukana kwabemi kwisicwangciso sophuhliso, apho ukuphuculwa kweenjongo zomgaqo-nkqubo wabemi kaZwelonke.
<b>Unxulumano</b>	Le njongo inxulumana ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba okuphuhlisa ulutsha" kunye ne- PSG 3: "Ukwandisa izinga lempilo entle, ukhusele kunye nokunciphisa izigulo zentlalo." Le njongo inxulumene nenjongo yesihlanu yeSebe. "Ukuphucula ulawulo lombutho; Ukuphucula ukusebenza kwentlalo yabantu abahluphekileyo nabasesicichengeni ngokusebenzisa iinkonzo zentlalo-ntle; Ukuqhuba kwabantwana, ukhathalelo losapho kunye neenkonzo zenkxaso ukukhusela amalungelo abantwana kunye nokukhuthaza impilo entle; Ukwandisa izinga lempilo entle, ukhusele kunye nokunciphisa izigulo zentlalo ngokusebenzisa iinkonzo zokuthintela ulwaphulo-mithetho nokuxhatshazwa kwezinyobisi; Ukudala amathuba ngeenkonzo zophuhliso loluntu.". Ikwaxulumene nesiphumo se-11 sikaZwelonke: "Ukudala umzantsi Afrika ongcono kunye nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kunye nesiphumo se-13 sikaZwelonke: "Iinkonzo equkayo nesabelayo yoKhuseleko lweNtlobo". Olunye unxulumano: iinkqubo zeSebe; ulawulo loLwazi; iYunithi yaBemi kaZwelonke; ii-ofisi kunye namaziko eengingqi, kunye nawo onke amacandelo e-WCG.

5.8.1 Injongo yesicwangciso	Isalathisi senjongo yesicwangciso sokuSebenza	Ekujoliswe kuko sisiCwangciso seQhinga	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
			2015/16	2016/17		2017/18	2019/20	2020/21
5.8.1.1 Kukuquzelela, ukuqhuba nokulawula uphando lwabemi, inkxaso yabemi, uxhotyiso lwabemi	Inani leeprojekthi zophando lwabemi kunye neeprofayile zendawo ezigqityiweyo.	7	8	31	7	7	7	7
5.8.1.2 ngokubhekiselele kuTshintsho lwendawo kunye neendlela zabemi, kunye nokubeka iliso nokuvavanya ukuphuyezwa komgaqo-nkqubo ephondweni.								

### Izalathisi sokuSebenza kweNkqubo

Isalathisi sokuSebenza kweNkqubo	Umsebenzi ophicothiweyo/owenziweyo		Umsebenzi oqikelelweyo 2018/19	Ekujoliswe kuko kwisigaba esiphakathi enyakeni		
	2015/16	2016/17		2017/18	2019/20	2020/21
5.8.1.1 Inani leeprojekthi zophando ezigqityiweyo.	1	2	1	1	1	1
5.8.1.2 Inani leeprojekthi zeprofayile yendawo ezigqityiweyo.	6	6	30	6	6	6

### Uhlahlo ngekota

Isalathisi sokuSebenza kweNkqubo Programme Performance Indicator	UNXULUMANO NE-PSG	Ixesha lokwenzeka ingxelo	Ekujoliswe kuko konyaka 2019/20	Ekujoliswe kuko ngekota				Okongezelelweyo/ Okungongezelelwa nga
				Yoku-1	Yesi-2	Yesi-3	Yesi-4	
5.8.1.1 Inani leeprojekthi zophando ezigqityiweyo.	2.3	Ngonyaka	1	-	-	1	Okungongezelelwa nga	
5.8.1.2 Inani leeprojekthi zeprofayile yendawo ezigqityiweyo.	2.3	Ngonyaka	6	-	-	6	Okungongezelelwa nga	

## 12.1 Ulungelelaniso lokujoliswe kuko ngumsebenzi wohlahlo lwabiwo-mali kunye ne-MTEF Uqikelelo lwenkcitho

### Isishwankathelo seentlawulo kunye noqikelelo – Inkqubo yesi- 5: Uphuhliso kunye noPhando

Inkqutyana R'000	Isiphumo			Ulwabiwo oluphambili 2018/19	Ulwabiwo olulungisiweyo 2018/19	Uqikelelo oluHlaziye/weyo 2018/19	Uqikelelo lwaphakathi enyakeni			i-% Ushintsho oluvela kuqikelelo oluHlaziye/weyo 2018/19
	Esiphicothiweyo 2015/16	Esiphicothiweyo 2016/17	Esiphicothiweyo 2017/18				2019/20	2020/21	2021/22	
5.1 Ulawulo neNkxaso	5 331	6 257	6 040	6 451	6 585	6 585	7 154	7 669	8 218	8.64
5.3 Ukuxhathiswa kweziko nenkxaso yee-NPO	941	768	1 574	1 668	1 760	1 760	1 964	2 103	2 254	11.59
5.4 Ukunciphisa iNtlupheko neMpiliso eZintle	56 783	24 764	31 328	17 409	17 675	17 675	24 054	25 013	26 681	36.09
5.6 Uphuhliso loluShisa	12 010	15 520	17 477	17 759	20 315	20 315	24 136	25 592	26 948	18.81
5.8 Ukukhuthazwa koMgaqo- nkqubo waBemi	2 808	2 462	2 353	2 608	2 781	2 781	3 304	3 540	3 800	18.81
<b>Iyonke imali yeenlawulo noqikelelo</b>	<b>77 873</b>	<b>49 771</b>	<b>58 772</b>	<b>45 895</b>	<b>49 116</b>	<b>49 116</b>	<b>60 612</b>	<b>63 917</b>	<b>67 901</b>	<b>23.41</b>



### Isishwankathelo seenflawulo noqikelelo ngokodidi lwezoqoqosho – Inkqubo yesi- 5: Uphuhliso noPhando

Ucidi lwezoqoqosho R'000	Esiphicothiweyo 2015/16		Isiphumo Esiphicothiweyo 2016/17		Esiphicothiweyo 2017/18		Ulwabiwo oluphambili 2018/19		Ulwabiwo olungisiweyo 2018/19		Uqikelelo oluhlaziyelelo 2018/19		Uqikelelo kwisigaba esiphakathi enyakeni			i-% Ushinsho oluvela kuqikelelo oluhlaziyelelo 2018/19	
	13 109	11 921	14 008	13 280	15 080	14 409	16 194	16 930	16 930	16 930	18 728	19 957	20 391	2020/21	2021/22	2021/22	2018/19
Intlawulo zangoku																	10.62
Imbuyekezo yabasebenzi																	10.17
Impahla neenkonziso																	19.33
<b>Uduliselo nezibonelelo</b>	<b>64 762</b>	<b>64 762</b>	<b>35 761</b>	<b>35 761</b>	<b>43 692</b>	<b>43 692</b>	<b>29 701</b>	<b>32 186</b>	<b>32 186</b>	<b>41 864</b>	<b>43 938</b>	<b>46 367</b>	<b>43 938</b>	<b>46 367</b>	<b>46 367</b>	<b>30.07</b>	
Kwi-ambiente nee-akhawunti zeSebe																	
Kumaziko angenzi nuzo																	
Izindlu																	
<b>Iintlawulo zee-aseethi ezinkulu</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>20</b>	<b>22</b>	<b>23</b>	<b>22</b>	<b>23</b>	<b>23</b>		
Izakhiwo kunye nezinye izakhiwo ezisigxina																	
Oomatshini nezixhobo																	
i-Software nezinye ii-aseethi ezingaphathwayo																	
<b>Iintlawulo zee-aseethi zemali</b>	<b>77 873</b>	<b>77 873</b>	<b>49 771</b>	<b>49 771</b>	<b>58 772</b>	<b>58 772</b>	<b>45 895</b>	<b>49 116</b>	<b>49 116</b>	<b>60 612</b>	<b>63 917</b>	<b>67 901</b>	<b>63 917</b>	<b>67 901</b>	<b>67 901</b>	<b>23.41</b>	
<b>Iyonke imali yodidi lwezoqoqosho</b>																	

### IiNdielela zokuSebenza neNkciitho

Izicwangciso noluhlo lwabiwo-mali lweSebe ziza kuqhubeka zilungelelaniswa nolona qoqosho, olusebenzayo kunye nolufanelekileyo phakathi kweemfundo zoluntu kunye nokubalulekileyo kwezicwangciso zikazwelonke nezephondo, nezona ziphambili izi-PSG 3: "Ukwandisa izinga lezempilo entle, ukhuseleko kunye nokunciphisa izigulo zentlalo" kunye ne-PSG 2: "Ukuphucula iziphumo zezemfundo kunye namathuba ophuhliso lolutsha".

Le migaqo ilandelayo ikhokela izigqibo zohlalo lwabiwo-mali:

- Ukuphunyezwa kwesicwangciso sophuhliso solutsha sephondo, i-Youth Café eyongezelelweyo, kunye nenkqubo yobuPhathiswa boLutsha lwaseKapa eMsebenzini; kunye
- Nokuphonononga inkxaso-mali yobuhlakani ukuya phambili.

Ukunyuswa kuhlaziyo lohlahlo lwabiwo-mali lwama-R49.116 ezigidi ngowama-2018/19 ukuya kuma-R60.612 ezigidi ngowama-2019/20 kungenxa yenkxaso eyongezelelweyo efunyenweyo ukuququzelela amathuba engaqoqosho kwabona basesichengeni ephondweni kunye nakwinkqubo yoLutsha lwaseKapa eMsebenzini. Isabelo soluhlo lwabiwo-mali emva koko sinyuke ukuya kuma-R63.917 ezigidi ngowama-2020/21 ukuya kuma-R67.901 ezigidi ngowama-2021/22.

## 12.2 Ulawulo loMngcipheko

Umngcipheko	Ukunciphisa uMngcipheko
<ul style="list-style-type: none"> <li>• Impendulo enganelanga kwisichenge esandayo sentlalo njengesikhokelo sefuthi lembalela.</li> </ul>	<ul style="list-style-type: none"> <li>• Intsebenziswano namahlakani amaninzi ukuxulumanisa abasesichengeni kwiinkonzo zangaphakathi nangaphandle.</li> </ul>
<ul style="list-style-type: none"> <li>• Ulwazi olulinganiselweyo, oluthembekileyo kunye nexesha elifanelekileyo nokufakelwa kwedatha kubalo lwabantu</li> </ul>	<ul style="list-style-type: none"> <li>• Ukuzuzisa idatha yemfuduko esekela kwiNkcukachha-manani zaseMzantsi Afrika kuQikelelo lwaBemi lwaPhakathi eNyakeni kunye nentsebenziswano namasebe ephondo anje ngeNkulumbulo kunye neMcimbi yezeNdalo noCwangciso loPhuhliso</li> </ul>

## Icandelo C: Unxulumano kwezinye izicwangciso

### 13. Unxulumano kwizicwangciso zexesha elide lezibonelelo nakwezinye izicwangciso ezikhulu

Igama leProjekthi	Inkqubo	Umasipala	Iziphumo	Isiphumo			Uqikelelo lolwabiwo oluphambili	Ulwabiwo olulungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwaphakathi enyakeni		
				2015/16	2016/17	2017/18				2018/19	2019/20	2020/21
<b>1. Ii-asethi ezintsha nezitshintshiweyo (R iwaka)</b>												
I-ofisi yezeKhaya yaseDelft	DTPW	iKapa	-	-	-	-	-	-	-	-	R 4 710 600	
I-ofisi yezeKhaya yaseSaldanha	DTPW	iSaldanha	-	-	-	-	-	-	-	-	R 3 708 000	
I-ofisi yezeKhaya yaseClan William	DTPW	iVredendal								1 620 000		
I-ofisi yezeKhaya yaseHermanus	DTPW	i-Overstrand								3 753 000		
I-ofisi yezeKhaya yaseCeres	DTPW	iWitzenberg								2 889 000		
I-ofisi yezeKhaya yaseStellenbosch	DTPW	iCape Winelands	-	-	-	-	-	-	-	-	5 490 000	
I-ofisi yezeKhaya yaseRobertson	DTPW	iLangeberg	-	-	-	-	-	-	-	3 177 000		
I-ofisi yezeKhaya yaseSwellendam	DTPW	iSwellendam	-	-	-	-	-	-	-	2 538 000		
I-ofisi yezeKhaya yasePlettenberg Bay	DTPW	iBITOU	-	-	-	3 087 000						
I-ofisi yezeKhaya yaseMitchells Plain 2	DTPW	iKapa	-	-	-	-	-	-	-	4 635 000		
I-ofisi yezeKhaya yaseRetreat	DTPW	iKapa	-	-	-	-	-	-	-	4 980 000		
I-ofisi yezeKhaya yasePhillipi	DTPW	iKapa	-	-	-	-	-	-	-	7 587 000		
<b>Zizonke ii-asethi ezintsha nezitshintshiweyo</b>												
<b>2. Ukugcinwa nokulungiswa (R iwaka)</b>												
Ukwahlukana	DTPW	Ukwahlukana			17 389 500	15 730 000	-	-	-	-	-	-
<b>Zizonke ii-asethi ezicwangciso nezilungisiweyo</b>												

Igama leProjekthi	Inkqubo	Umasipala	Iziphumo	Isiphumo			Uqikelelo lolwabiwo oluphambili	Ulwabiwo olulungisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwaphakathi enyakeni		
				2015/16	2016/17	2017/18				2019/20	2020/21	2021/22
<b>3 Uphuculo nolongezelelo (R iwaka)</b>												
<b>Lulonke uphuculo nolongezelelo</b>												
<b>4 Ubuyiselo esimeni, ukulungiswa nokuhlaziywa (R iwaka)</b>												
I-ofisi yezeKhaya yaseKapa	DTPW	iKapa	-	-	3 483 000	-	-	-	-	-	-	-
I-ofisi yezeKhaya yeNjingqi yaseVredenburg kunye (West Coast)	DTPW	iVredenburg	-	-	-	-	-	-	3 708 000	-	-	-
I-ofisi yezeKhaya yaseVredendal	DTPW								3 357 000			
I-ofisi yezeKhaya yaseCaledon	DTPW	iTheewaterskloof								3 843 000		
I-ofisi yezeKhaya yasePiketberg	DTPW	iPiketberg	-	-	-	-	-	-	3 114 000	-	-	-
I-ofisi yezeKhaya yaseGugulethu	DTPW	iKapa	-	-	5 004 000	-	-	-	-	-	-	-
I-ofisi yezeKhaya yaseMossel Bay	DTPW	iMossel Bay			4 698 000							
I-ofisi yezeKhaya yaseLaingsburg	DTPW	iLaingsburg	-	-	-	-	-	-	655 200	-	-	-
I-Ofisi eyiNtloko (ground, 1 <sup>st</sup> , 3 <sup>rd</sup> , 7 <sup>th</sup> , 9 <sup>th</sup> , 11 <sup>th</sup> floors)	DTPW	iKapa			10 000 000				10 000 000		10 000 000	
I-ofisi yezeKhaya yaseOudtshoorn		iOudtshoorn									4 167 000	
I-ofisi yezeKhaya yaseGeorge	DTPW	iEden/ Karoo	-	-	7 155 000	-	-	-	-	-	-	-
I-ofisi yezeKhaya yasePrince Albert	DTPW	iKaroo	-	-	-	-	-	-	1 080 000	-	-	-
Amaziko eNguqu: Tenderfen, Vredelus, De Novo, Bonnyfoun, Lindelani, ne-Kensington	DTPW	iKapa			14 000 000				24 000 000		24 000 000	

Igama leProjekthi	Inkqubo	Umasipala	Iziphumo	Isiphumo			Uqikelelo lolwabiwo oluphambili	Ulwabiwo olulungiswe eyo	Uqikelelo oluhlaziyiwe yo	Uqikelelo lwaphakathi enyakeni		
				2015/16	2016/17	2017/18				2019/20	2020/21	2021/22
<b>Ezangaphandle</b> eClanwilliam (Yongeza i-Dorm)						10 000 000						
<b>Lulonke ubuyiselo esimeni, ukulungiswa nokuhlaziywa</b>						<b>42 487 000</b>		-		<b>45 914 200</b>	<b>18 010 000</b>	

**14. IziBonelelo zoXhomekeko**

**IziBonelelo zoXhomekeko zikaZwelonke:**

Uphuhliso lwaBantwana abasaQalayo (ECD): ama-R40.479 ezigidi (2019/20), ama-R43.191 ezigidi (2020/21) kunye name-R45.567 ezigidi (2021/22).

**15. AmaQumrhu kaRhulumente**

Akukho ngxelo.

**16. Ubudlelwane bamaQumrhu kaRhulumente nawaBucala**

Akukho ngxelo.

## IsiHlomelo A: Utshintsho kwisiCwangciso seQhinga kowama-2015 - 2020

### Inkqubo yesi-2

Inkqutyana	Injongo yesiCwangciso ebesithiwe thaca ngaphambili	Isalathisi seNjongo yesiCwangciso sokuSebenza ebesithiwe thaca ngaphambili	Ekujoliswe kuko sisiCwangciso seQhinga ebesithiwe thaca ngaphambili	Izilungiso ngowama-2019/20
<b>2.2.1 Iinkonzo kuBantu aBadala</b>	Kukuqinisekisa ngofikelelo kwiinkonzo zophuhliso lwentlalo olusemgangathweni kwabahluphekileyo nakubantu abadala abasesichengeni.	Inani labantu abadala abasesichengeni abafikelela kwiinkonzo zophuhliso lwentlalo olusemgangathweni ephondweni.	24 850	Ekujoliswe kuko sisiCwangciso seQhinga = 26 850
<b>2.3.1 Iinkonzo kuBantu abaphila ngokhubazeko</b>	Kukubonelela ngeenkqubo ezihlangeneyo kunye neenkonzo kuBantu abaphila ngoKhubazeko kunye neentsapho/nabakhathaleli babo.	Inani laBantu abaphila noKhubazeko. iintsapho/abakhathaleli babo abafikelela kwiinkonzo zophuhliso lwentlalo-nfle.	79 628	Ekujoliswe kuko sisiCwangciso seQhinga = 89 808
<b>2.5.1 Uncediso loLuntu</b>	Kukuququzelela ufikelelo kwiinkonzo zancedo lwembandezelo yololuntu ngokukhawuleza nangokwexeshana kwabo bachaphazelekayo ngenxa yobunzima neentlekele.	Inani lamatyala (kwizindlu) entlekele nawobunzima obungafanelekanga ekufikelelwe kuwo nathunyelwe ku-SASSA ngokuxhamla kuncedo loluntu.	2 690	Ekujoliswe kuko sisiCwangciso seQhinga = 2 770

**Inkqubo yesi-3**

Inkqubo yesi-3					
<p><b>Inkqubo yesi-3</b>  <b>3.2.1 Ukhathalelo neeNkonzo kwiNtsapho</b></p>	<p><b>Injongo yesiCwangciso ebesithiwe thaca ngaphambili</b>                      Kukulungiselela amangenelelo nakujoliswe kuko luliwakhawo oluzinzileyo.</p>	<p><b>Isalathisi seNjongo yesiCwangciso sokuSebenza ebesithiwe thaca ngaphambili</b>                      Inani leentsapho ezifikelela kwiinkonzo zophuhliso lwentlalontle eqinisa iintsapho nokuntu.</p>	<p><b>Ekujoliswe kuko sisiCwangciso seQhinga ebesithiwe thaca ngaphambili</b>                      22 241</p>	<p><b>Izilingiso ngowama-2019/20</b>                      Ekujoliswe kuko sisiCwangciso seQhinga = 22 491</p>	
<p><b>3.3.1 Ukhathalelo noKhuseleko lwaBantwana</b></p>	<p>Kukuququzelela ubonelelo oluqhubekayo lweenkonzo zokukhuthaza impilo entle yabantwana nokwakha ukomelela kweentsapho kunye noluntu ukukhathalela nokukhusela abantwana bazo.</p>	<p>Inani labantwana neentsapho ephondweni abafikelelayo kwiinkonzo zokukhathalelo nokhuseleko.</p>	<p>10 356</p>	<p>Ekujoliswe kuko sisiCwangciso seQhinga = 10 971</p>	
<p><b>3.6.1 IiNkonzo zoKhathalelo lwaBantwana ezisekelwe kuluntu</b></p>	<p>Kukuququzelela ubonelelo lweenkonzo zokukhathalela abantwana nolutsha ezisekelwe kuluntu ukuphucula ufikelelo kubantwana abasesichengeni esikhulu.</p>	<p>Inani laBasebenzi boKhathalelo olusekelwe kuluntu lwaBantwana nolutsha abafumene uqeqesho lokubonelela ngenkqubo ye-isibindi kubantwana abasesichengeni.</p>	<p>0</p>	<p>Isalathisi seNjongo yesiCwangciso = Inani labaSebenzi boKhathalelo olusekelwe kuluntu lwaBantwana nolutsha abafumene uqeqesho lokubonelela ngeenkonzo kubantwana abasesichengeni.                      Ekujoliswe kuko sisiCwangciso seQhinga = 20</p>	



**Inkqubo yesi- 4**

Inkqubo yesi- 4	Injongo yesiCwangciso ebesithiwe thaca ngaphambili	Isalathisi seNjongo yesiCwangciso sokuSebenza ebesithiwe thaca ngaphambili	Ekujoliswe kuko sisiCwangciso seQhinga ebesithiwe thaca ngaphambili	Izilingiso ngowama-2019/20
<p><b>4.2.1 Ukuthintela nenkxaso kulwaphulo-mitheho</b></p>	<p>Kukunciphisa ulwaphulo-mitheho ngokusebenzisa inkonzo yolingko efanekileyo kubo bonke abantwana nabantu abadala abasesichengeri ngowama-2015.</p>	<p>Ukunciphisa ulwaphulo-mitheho ngokusebenzisa inkonzo yolingko efanekileyo kubo bonke abantwana nabantu abadala abasesichengeri ngowama-2020.</p>	<p>22 335</p>	<p>Injongo yesiCwangciso = Ukunciphisa ulwaphulo-mitheho ngokusebenzisa inkonzo yolingko efanekileyo kubo bonke abantwana nabantu abadala abasesichengeri kweyokwindla wama-2020. Isalathisi seNjongo yesiCwangciso = Inani labantwana nabantu abadala abaxhamlayo kumangenelelo okunciphisa ulwaphulo-mitheho. Ekujoliswe kuko sisiCwangciso seQhinga = 20 070</p>
<p><b>4.3.1 Inkqubo yokuxhobisa amaxhoba</b></p>	<p>Kukugxila kuwo onke amaxhoba obundlobongela ngakumbi kwabasetyhini nabantwana abanako ukufikelela kwiinkonzo eziqhubekayo.</p>	<p>Inani labantu ekufikelelwe kubo abafikelelayo kwiinkonzo zenkxaso yamaxhoba.</p>	<p>20 200</p>	<p>Ekujoliswe kuko sisiCwangciso seQhinga = 16 300</p>
<p><b>4.4.1 UkuXhatshezwa kweziYobisi, ukuThintela nokuBuyisela esimeni</b></p>	<p>Kukuphucula uyelelaniso phakathi kwesidingo seenkonzo zokuxhaphaza iziyobisi kubantu, kwiintsapho kunye nakuluntu, iinkonzo ezinikezelwa liisebe kunye nokuphucula iziphumo zeenkonzo jikelele.</p>	<p>Inani labaxhasi abafikelela kwiinkonzo zokuxhatshezwe kweziyobisi.</p>	<p>12 145</p>	<p>Isalathisi seNjongo yesiCwangciso = Inani labasebenzisi benkonzo yokufikelela kwiinkonzo zokuxhaphaza iziyobisi. Ekujoliswe kuko sisiCwangciso seQhinga = 11 555</p>

## Inkqubo yesi- 5

Inkqubayana 5.4.1 Ukunciphisa influpheko noBomi obuzinzileyo.	Injongo yesiCwangciso ebesithiwe thaca ngaphambili Kukukhuthaza ubandakanyo lwentlalo kunye nokunciphisa influpheko ngokusebenzisa ubonelelo ngenkxaso yesandlo nokuquzelela amathuba e- EPWP kwabona basesichengeni ephondweni.	Isalathisi seNjongo yesicwangciso sokuSebenza ebesithiwe thaca ngaphambili Inani lamaziko e-MOD afumana inkxaso yesandlo	Ekujolise kuko sisiCwangciso seQhinga ebesithiwe thaca ngaphambili 190	Izilungiso ngowama-2019/20 Ukuyekwa kweSalathisi seNjongo yesiCwangciso, njengeThuba lokuthatha inxaxheba kweSiNinzi kunye nokuPhuhlisa kokufikelela kwenkqubo kunye nokuPhuhlisa (MOD) kweZiko lokusebenza kudluliselo kwiSebe lezeMfundo laseNtshona Koloni ngexesha lawama 2015/16. Ekujolise kuko sisiCwangciso seQhinga =6 235
5.6.1 Ukuphuhliswa Kolutsha	Ukufikelela kolutsha kwinkonzo zophuhliso lwentlalo.	Inani labantu abazuzo kumaphulo okunciphisa influpheko. Inani lolutsha olufikelela kwinkqubo zoPhuhliso lwentlalo	5 870 17 690	Ekujolise kuko sisiCwangciso seQhinga = 18 840

## IsiHlomelo B: IiTheyibhile zeSalathisi seNkcazo yezoBugcisa

### Inkqubo yoku-1: Ulawulo

### INjongo yoku-1 yesiCwangciso esiJolise kwisiPhumo: Ukuphucuka ukuLawulwa koMbutho

<b>ISalathisi seNjongo yesiCwangciso esiJolise kwisiPhumo sokuSebenza</b>	<b>Amanqaku ovavanyo lolawulo lokusebenza ekupheleni kwexesha lesicwangciso seqhinga – oko kukuthi ngowama-2020.</b>		<b>1.2</b>
<b>Inkcazelo emfutshane</b>	<p>IsiXhobo sokuVavanya uLawulwo lokuSebenza (MPAT) sinaniselana ngezenzo zolawulo olufanelekileyo, ngamanye amazwi, amasebe acwangcisa njani, alawula, anoxanduva, kwanolawulo lwezabasebenzi nezemali. I-MPAT yenye yezinye izicwangciso zokuphucula ukusebenza kolawulo lwamasebe kazwelonje nawephondo.</p> <p>Ezona ndawo ziphambili ze-MPAT zezi: 1. isiCwangciso soLawulo; 2. uRhulumentu noXanduva; 3. uLawulo lwezaBasebenzi; 4. uLawulo lwezeMali; 5. ukuPhunyezwa kwe-MPAT.</p> <p>Inqanaba lesi-3 le-MPAT lalatha ukuba iSebe liyithobela ubuncinane ngokupheleleyo imithetho/imigaqo efunekayo/emiselweyo kulandawo yolawulo ikhethekileyo. Inqanaba lesi-4 le-MPAT lalatha ukuba iSebe liyithobela ubuncinane ngokupheleleyo imithetho/imigaqo/efunekayo kwaye isebenza kakuhle.</p>		
<b>Injongo/ukubaluleka</b>	<p>Ulandelelo lombutho ngokuthobela umthetho omiselweyo kwaye ngoko ulawulo lombutho. Kamva lubhekiswa ngokubanzi kwiindlela, iinkqubo kunye nolwakhiwo olusetyenzisiweyo kulawulo nakwikhokelo sombutho. Iindlela zoLawulo zibandakanya ukubeka iliso kwimisebenzi, imigaqo-nkqubo nakwizigqibo zombutho namanqanaba ahlukeneyo olawulo.</p>		
<b>Imvelaphi/ ukuqokelelwa kweenkcukatha</b>	<p>INgxelo yeSebe lokuCwangcisa, uBeko liso kunye noVavanyo (DPME) lwamanqaku okugqibela ahloliweyo kwindawo yolawulo ngalunye lwe-MPAT nomgangatho weSebe loPhuhliso loLuntu eNtshona Koloni. Nangona, amanqaku ahloliweyo afumaneka kuphela kude kubesekupheleni konyaka-mali wama-2018/19 kuba i-MPAT njengesixhobo sothotyelo sayekiswa yi-DPME kweyoMqungu wama-2019.</p>		
<b>Iindlela yokubala</b>	Alukho		
<b>Iinkcukacha eziziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhanjiswa kwenkonzo okungathanga ngqo	<b>Uhlobo lokubala</b>	Alukho
<b>Umjikelo wokunika ingxelo</b>	Ukuphela kwexesha lesiCwangciso seQhinga (2020)	<b>Isalathisi esitsha</b>	Asikho
<b>Umsebenzi onqwenelekayo</b>	<p>Uvavanyo oluhloliweyo lwenqanaba lesi-4 kuyo yonke imigangatho yendawo nganye ebalulekileyo yolawulo kude kubesekupheleni konyaka –mali wama-2018/19 kuba i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngenxa yoku, akukho ekujoliswe kuko yi-MPAT ekunokumiselwa kwiSigaba esiPhakathi enyakeni oko kukuthi ngowama-2019/20 kunye neminyaka yangaphandle.</p>		
<b>Umngcipheko nokuncitshiswa komngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> limfuno ezininzi phakathi kwinqanaba lolawulo. Ukuba imfuno enye ayifezekiswanga kwinqanaba, inqaku leSebe lizekusilela kwinqanaba elisezantsi.</p>		

	<b>Ukunciphisa:</b> Isicwangciso esiphuculiweyo sizakuphunyezwa ukujolisa kwiimfuno ezingafezekiswanga ukuze kufikelelwe kwinqanaba lesi-4 ekupheleni kwexesha lovavanyo.
<b>Uxanduva lwesalathisi</b>	I-CD: iQhinga nesiCwangciso soShishino

## Inkqutyana 1.2 liNkonzo zoLawulo lwamaQumrhu

<b>Isalathisi senjongo yesicwangciso sokusebenza</b>	<b>Uluvo lwe-AG kuphicotho lweengxelo zemali kunye neengxelo ekusebenzeni nasekuthembeka kweenkcukacha ekunikwe iingxelo ngazo zomsebenzi.</b>			<b>1.2.1</b>
<b>Inkcaso emfutshane</b>	Ukwenza ulawulo lwemali lusebenze kwaye lube lulawulo olufanelekileyo lweenkcukacha zokusebenza zeSebe ekunikwe ingxelo ngazo.			
<b>Injongo/ ububaluleka</b>	Ukubonelela ngeenkonzo zenkxaso yesicwangciso ukuze kukhuthazwe ulawulo olufanelekileyo nokuhanjiswa kweenkonzo ezisemgangathweni.			
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	Ukunikisa ingxelo yoMphicothi zincwadi-Jikelele kwiPalamente yaseNtshona Koloni kwiVoti yesi-7: iSebe loPhuhliso loLuntu lwaseNtshona Koloni.			
<b>Indlela yokubala</b>	Ayikho			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhanjiswa kwenkonzo engathanga ngqo. Ekujoliswe kuko akuqhutywa yimfuno.	<b>Uhlobo lokubala</b>	Alukho	
<b>Umjikelo wokunika ingxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Umsebenzi onqwenelekayo</b>	Uphicotho olusulungekileyo <sup>24</sup> .			
<b>Umngcipheko nokuncitshiswa komngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukungathobelani neSebe kunye nemigaqo-nkqubo kaNondyebo kunye neendlela ezinxulumene nolawulo lwezemali nee-PDO. <b>Ukunciphisa:</b> Ukuqinisekisa zonke iinkqubo – umsebenzi nezemali – zonele, ziyasebenza kwaye zivavanywa rhoqo ukunciphisa ukungathotyelwa.			
<b>Uxanduva lwesalathisi</b>	IGosa lezeMali eliyiNtloko: Iinkqubo zeMali I-CD: iQhinga nesiCwangciso soShishino: Ulawulo lweenkqubo zokusebenza kweenkcukacha.			

<b>Isalathisi sokuSebenza kweNkqubo</b>	<b>Inani lamangenelelo oqeqesho lobunontlalo-ntle nemisebenzi enxulumene nobunontlalo-ntle.</b>	<b>1.2.1.1</b>
<b>Inkcaselo emfutshane</b>	Isalathisi sibhekisela kwinqanaba leenkqubo ezifundisayo ezivunyiweyo nezingavunywanga ziboniswe kwiingcali zenkonzo yezantlalo-ntle (oonontlalo-ntle, abakhatheleli babantwana nokutsha, oonontlalo-ntle abancedisayo, oomlawuli boonontlalo-ntle, abaphathi bonontlalo-ntle kunye nabasebenzi bophuhliso loluntu) ngabanikezeli benkonzo yangaphakathi neyangaphandle ngexesha lokunika ingxelo.	

<sup>24</sup> Isiphumo sophicotho olusulungekileyo sichazwe njengeso apho "Iingxelo zemali zingafumanisanga zinto ziphosakeleyo kwaye kungeko zingxelo zazinto zingalunganga ekunikeeni kwengxelo kwiinjongo zokusebenza okanye ukungathotyelwa komthetho".

<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ukuba uphuhliso lweengcali luyaqhubeka luphucula umgangatho wezenzo zobunontalo-ntle.		
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	Abanikeli ngeenkonzobangaphakathi nabangaphandle babonelela ngeenkqubo zokufunda kwaye ikopi zeerejista zokuzimasa kungenelelo ngalunye olunomhla omiselweyo notyikityiweyo ngumqeqeshi wenkqubo. Ezi nkqubo ziqinisekisiwe yi-ofisi yenkqubo kwaye zahlolwa ukungqinelana kwazo noluhlu lwamangenelelo oqeqesho anemihla.		
<b>Indlela yokubala</b>	Ukubala inani lamanganelelo oqeqesho olugqityiweyo ngexesha lokunika ingxelo.		
<b>linkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko okungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olongezelelekayo
<b>Umjikelo wokunika ingxelo</b>	<b>Ngekota</b>	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Amathuba oqeqesho angangabinazo ezona mfuneko zifunekayo zeengcali zeenkonzobazentlalo. <b>Ukunciphisa:</b> Uhlalutyo lweemfuneko (kwinqanaba lomsebenzi nelombutho ngamnye) kufuneka lwenziwe ngonyaka.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Inkxaso yoLawulo oluQhubekayo		

<b>Isalathisi sokuSebenza kweNkqubo</b>	<b>Inani labafundi abaphantsi koqeqesho lomsebenzi kwi-Premier Advancement yoLutsha (PAY).</b>	<b>1.2.1.2</b>
<b>Inkcazelo emfutshane</b>	Ukuqeshwa kwabafundi abaphantsi koqeqesho abakwimatriki kweenyanga ezili-12 ukuze isi-5 sepesenti simiselwe abasebenzi abaquka abafundi/nabasaqeqeshwayo.	
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngamathuba oqeqesho lwasemsebenzini kulutsha okungasebenziyo.	
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	Iingxelo ye-ofisi yabanikezela ngenkqubo ethathwe kwinkqubo yoLawulo lwezaBasebenzi (HR) (iPERSAL) enohlalutyo nempendulo/isicwangciso sokwenza ukuqubisana nokwahlukeneyo kokujoliswe kuko.	
<b>Indlela yokubala</b>	Ukubala umfundi ngamnye ophantsi koqeqesho oqeshwe ngexesha lokunikwa kwengxelo.	
<b>linkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko okungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Asikho
<b>Umsebenzi onqwenelekayo</b>	I-APP ekujoliswe kuyo ifezekisiwe.	

<b>Umngcipheko nokunciphisa umngcipheko (ukuhambisa inkonzo)</b>	<b>Umngcipheko:</b> Akukho nkxaso-mali, ukulibaziseka ekuqasheni abantu abatsha. <b>Ukunciphisa:</b> Ukucwangcisa kwangexesha, ukufezekisa iinkqubo ze- HR.
<b>Uxanduva lwesalathisi</b>	Umlawuli: Inkxaso yoLawulo oluQhubekayo

<b>Isalathisi sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT loMgangatho wokuLawula: IziCwangciso zokuSebenza zoNyaka.</b>	<b>1.2.1.3</b>
<b>Inkcazelo emfutshane</b>	Ubungakanani apho umxholo we-APP 1) uhambelana nezikhokelo zesi-2 zesisicwangciso sikaNondyebo) zilungelelaniswe neqhinga lesi-3 lesicwangciso seSebe) zilungelelaniswe nokunikwa kwengxelo yokusebenza yekota.	
<b>Injongo/ ukubaluleka</b>	Injongo yalo mgangatho kukuqinisekisa ngesiCwangciso sokuSebenza soNyaka seSebe esimiselweyo sokuba, kunyaka-mali kunye nakwixesha le-MTEF, iyakufezekisa injongo noluvo lwaso olubekwe kwisiCwangciso seQhinga. Ukongeza koku, uxwebhu kufuneka lubonise izalathisi zokusebenza nokujoliswe kuko ngekota kweenkqubo zohlahlo lwabiwo-mali (kwanenkqutyana apho kufaneleke khona).	
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.	
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo / ngokungathanga ngqo	<b>Uhlobo lokubala</b> Okungongezelelekanga
<b>Umjikelo wokunika ingxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Izinto ezifunekayo ezininzi kwinqanaba lomgangatho. Ukuba elinye inqanaba lokufunekayo alifezekiswanga, inqaku leSebe liyehla. Kwakhona, uxwebhu elibubungqina nokutshintsha komgaqo wokuhlola ngonyaka kwaye laziswe iSebe emva konyaka-mali phantsi kokuba kwenziwe uphikico. <b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 ekupheleni kwexesha lovavanyo.	
<b>Uxanduva lesalathiso</b>	Umlawuli: IsiCwangciso soShishino nokuLungelelaniswa koMgaqo-nkqubo	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT yoMgangatho woLawulo: ulawulo leQumrhu le-ICT.</b>	<b>1.2.1.4</b>
<b>Inkcazelo emfutshane</b>	Ukukwazi kweSebe ukubeka iliso nokunika ingxelo, ukuvelisa iinkcukacha ezithembekileyo nokusebenzisa iinkcukacha ukuphucula indlela yokusebenza	
<b>Injongo/ ukubaluleka</b>	Kukuphucula ulawulo lequmrhu le-ICT zikhokelele ku: kuhambisa inkonzo esebenzayo kuluntu kukusebenzisa i-CT-ukwenza ufikelelo kwiinkcukacha zikarhulument nakwiinkonzo kusebenze, i-ICT enako ukwenza ushishino, ukuphucuka kwenkonzo esemgangathweni ye-ICT, uthungelwano labachaphazelekayo, intembeko phakathi kwe-ICT, ushishini nabemi,	

	ukuthotywa kweendleko, ukwandiswa kolungelelwaniso kotyalo kwinjongo yesicwangciso, ukhuseleko nolawulo lweSebe neenkukacha zabasebenzi.		
<b>Imvelaphi/ ukuqokelela iinkukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Iinkukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Iziphumo / ezingathanga ngqo	<b>Uhlobo lokubala</b>	Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonziso)</b>	<p><b>Umngcipheko:</b> Izinto ezifunekayo ezininzi kwinqanaba lomgangatho. Ukuba elinye inqanaba lokufunekayo alifezekiswanga, inqaku leSebe liyehla. Kwakhona, uxwebhu elibubungqina nokutshintsha komgaqo wokuhlola ngonyaka kwaye laziswe iSebe emva konyaka-mali phantsi kokuba kwenziwe uphikico.</p> <p><b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 ekupheleni kwexesha lovavanyo.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphando, aBemi kunye noLawulo loLwazi		

<b>Isalathisi sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT leNdawo yokuSebenza: uLawulo lweNtengiso.</b>	<b>1.2.1.5</b>
<b>Inkcazelo emfutshane</b>	<p>iSebe liphumeza iimfuneko ze-SCM ukufezekisa okufuneka kwezemali nokusemthethweni:</p> <ul style="list-style-type: none"> <li>● uLawulo lweMfuneko: i-DSD ithenga impahla neenkonziso ezisekelwe kuvavanyo lwesidingo sokubalula impahla neenkonziso ezinxulumene nohlahlo lwabiwo-mali leSebe;</li> <li>● uLawulo lokuFumana: i-DSD ineenkqubo ezikhoyo zolawulo olufanelekileyo lwenkqubo yonke yokufumana; kunye</li> <li>● uLawulo lwee-Asethi: i-DSD ineenkqubo ezikhoyo zokulawula nokubhangisa ii-asethi.</li> </ul>	
<b>Injongo/ ukubaluleka</b>	<ul style="list-style-type: none"> <li>● Kukukhuthaza isicwangciso sentengo esifanelekileyo nesithobela iimfuno zomthetho ezenzelwe ukuphucula ukusebenza, ixabiso lemali, uxanduva kunye nokubaselubala ngokwentengo;</li> <li>● Kukukhuthaza i-DSD ngokuthenga impahla neenkonziso ngendlela ekhuthaza umgaqo wemithetho-siseko onobulungisa, oselubala, okhuphisanayo kunye nonendleko ezifikelekayo;</li> <li>● Kukukhuthaza i-DSD ukwamkela imigaqo-nkqubo neenkqubo ezikhuthaza imithetho-siseko esebenzayo, ekhuthazayo nezoqoqosho ezilawula intengo yempahla; kunye</li> <li>● Nokukhuthaza i-DSD ukwamkela iindlela zokubhangisa ezehambelana nemimiselo ye-PFMA esebenzayo, ekhuthazayo nezoqoqosho kunye nekhuthaza umgaqo wemithetho-siseko esebenzayo, efanelekileyo</li> </ul>	

	nemigaqo enobulungisa, eselubala, ekhuphisanayo neneendleko ezifikelelayo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>linkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo / esingathanga ngqo	<b>Uhlobo lokubala</b>	Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Ukusebenza okunqwenekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> limfuneko ezininzi kwinqanaba lomgangatho. Ukuba imfuneko enye ayifezekiswanga kwinqanaba, inqaku leSebe lizakuhlela kwinqanaba elisezantsi. Kwakhona, uxwebhu olububungqina kunye nomgaqo wohlobo utshintsha ngonyaka kwaye iSebe laziswa ubuncinci emva kwesiqingatha sonyaka ophantsi kohlaziyo oluqhutyiweyo.</p> <p><b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 ekuzeni kwexesha lovavanyo/ lonyaka wohlaziyo</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: uLawulo lweNtengiso		

<b>Isalathisi sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT lweNdawo zokuSebenza: uLawulo lweNkcitho.</b>	<b>1.2.1.6</b>
<b>Inkcazelo emfutshane</b>	<p>iSebe liphumeza iimfuneko ze-SCM ukufezekisa okufuneka kwezemali nokusemthethweni:</p> <ul style="list-style-type: none"> <li>● uLawulo lweMfuneko: i-DSD ithenga impahla neenkonzo ezisekelwe kuvavanyo lwesidingo sokubalula impahla neenkonzo ezinxulumene nohlahlo lwabiwo-mali leSebe;</li> <li>● uLawulo lokuFumana: i-DSD ineenkqubo ezikhoyo zolawulo olufanelekileyo lwenkqubo yonke yokufumana; kunye</li> <li>● uLawulo lwee-Asethi: i-DSD ineenkqubo ezikhoyo zokulawula nokubhangisa ii-asethi.</li> </ul>	
<b>Injongo/ ukubaluleka</b>	<ul style="list-style-type: none"> <li>● Kukukhuthaza ulawulo lohlahlo lwabiwo-mali olusebenzayo, uthotyelo neemfuneko ekunikwe iingxelo ngazo ze-PFMA neendlela zokuphunyezwa ukuthintela ukuchithwa ngaphantsi/ngaphezulu kwemali;</li> <li>● Kukukhuthaza ulawulo noqoqosho olusebenzayo olufumanekayo nokuthobela iimfuno ezisemthethweni ekunikwe iingxelo ngazo ngale ndlela;</li> </ul>	



	<ul style="list-style-type: none"> <li>Ukukhuthaza i-DSD ukuba ibenamaxwebhu emigaqo-nkqubo neendlela ezikhoyo ukubona nokuthintela ukwenzeka kwakhona kwenkcitho engagunyaziswanga, etenxileyo, engenanzuzo neyilahleko ukuthatha amanyathelo oluleko kuloo magoxa angenankathalo ngale ndlela.</li> </ul>		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo / ngokungathanga ngqo	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Ayikho
<b>Umsebenzi onqwenelekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> limfuneko ezininzi kwinqanaba lomgangatho. Ukuba imfuneko enye ayifezekiswanga kwinqanaba, inqaku leSebe lizakuhlala kwinqanaba elisezantsi. Kwakhona, uxwebhu olububungajina kunye nomgaqo wohlobo utshintsha ngonyaka kwaye iSebe laziswa ubuncinci emva kwesiqingatha sonyaka ophantsi kohlaziyo oluqhutyiweyo.</p> <p><b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 ekuzeni kwexesha lovavanyo/ lonyaka wohlaziyo</p>		
<b>Uxanduva lwesalathisi</b>	Umgongameli: Ezemali		

<b>Isalathisi sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT lweNdawo yokuSebenza: Ukubeka iliso.</b>	<b>1.2.1.7</b>
<b>Inkcazelo emfutshane</b>	<p>iSebe liphumeza iimfuneko zokuLawula iNkcitho ukufezekisa iimfuno zezemali nezisemthethweni:</p> <ul style="list-style-type: none"> <li>Ukuhlawula abaniki zinkonzo: inkqubo esebenzayo nefanelekileyo yokuhlawula abaniki zinkonzo;</li> <li>Ulawulo lwenkcitho engagunyaziswanga, etenxileyo, engenanzuzo neyilahleko: ukuqinisekisa ngokusebenza nangokufaneleka kwenkqubo kuyasebenza ukuthintela nokubona inkcitho engagunyaziswanga, etenxileyo, engenanzuzo neyilahleko.</li> <li>Ukukhuthaza ulawulo lohlahlo lwabiwo-mali olusebenzayo, oluhambelana neemfuno zokunikwa kwengxelo ye-PFMA kunye neendlela zokuphunyezwa ukuthintela phantsi/ngaphezulu kwenkcitho;</li> <li>Ukukhuthaza ulawulo olufunekayo noqoqosho olufumanekayo lwemali nothotyelo oluthobela umthetho onika ingxelo yeemfuno ngale ndlela;</li> <li>Ukukhuthaza i-DSD ukuba ibenamaxwebhu emigaqo-nkqubo neendlela ezikhoyo ukubona nokuthintela ukwenzeka kwakhona kwenkcitho</li> </ul>	

	engagunyaziswanga, etenxileyo, engenanzuzo neyilahleko nokuthatha amanyathelo oluleko kuloo magosa angakhathaliyo ngale ndlela.		
<b>Injongo/ ukubaluleka</b>	Injongo yalo mgangatho kukumisela ukuba iSebe lisebenzise iinkcukacha zokusebenza ukuphucula umsebenzi kwiSebe.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.		
<b>linkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo / ngokungathanga ngqo	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> limfuneko ezininzi kwinqanaba lomgangatho. Ukuba imfuneko enye ayifezekiswanga kwinqanaba, inqaku leSebe lizakuhlela kwinqanaba elisezantsi. Kwakhona, uxwebhu olububungqina kunye nomgaqo wohlolo utshintsha ngonyaka kwaye iSebe laziswa ubuncinci emva kwesiqingatha sonyaka ophantsi kovavanyo uqhutyiwe.</p> <p><b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 lomgangatho obekiweyo</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: IsiCwangciso soShishino noLungelelwaniso loMgaqo-nkqubo		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inqanaba le-MPAT lweNdawo yokuSebenza: Uvavanyo.</b>	<b>1.2.1.8</b>
<b>Inkcazelo emfutshane</b>	Ubungakanani bomthamo, umbutho nokuphunyezwa kweemvavanyo ezenza inkqubo/umgaqo-nkqubo/izicwangciso okanye ukuyilwa kweenkqubo, isicwangciso nokuphuculwa.	
<b>Injongo/ ukubaluleka</b>	ISebe lisebenzisa iimvavanyo ukwenza uyilo, ulawulo kunye/okanye ukuphuculwa kweenkqubo/imigaqo/nkqubo/izicwangciso okanye iinkqubo, ukuze kuqondwe ukuphucuka okuqhubekayo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.	
<b>Indlela yokubala</b>	<b>Ayikho</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMqungu wama-2019.	
<b>linkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo /ngokungathanga ngqo	<b>Uhlobo lokubala</b> Olungongezelelekiyo

<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	<b>Awukho:</b> i-MPAT njengesixhobo sothotyelo siye sayekiswa yi-DPME kweyoMgqungu wama-2019. Ngoko ke akukho i-MPAT ekujoliswe kuyo enokubekelwa owama-2019/20 nakwiminyaka elandelayo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonz)</b>	<p><b>Umngcipheko:</b> limfuneko ezininzi kwinqanaba lomgangatho. Ukuba imfuneko enye ayifezekiswanga kwinqanaba, inqaku leSebe lizakuhlela kwinqanaba elisezantsi. Kwakhona, uxwebhu olububungqina kunye nomgaqo wohlolo utshintsha ngonyaka kwaye iSebe laziswa ubuncinci emva kwesiqingatha sonyaka ophantsi kovavanyo uqhutyiwe.</p> <p><b>Ukunciphisa:</b> Ukuphuculwa kwesicwangciso sizakuphunyezwa ukugxila kwiimfuneko ezingafezekiswanga ukuze kuqinisekise ngenqanaba lesi-4 lomgangatho obekiweyo.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphando, aBemi kunye noLawulo loLwazi		

## Inkqubo yesi-2. IiNkonzo zobuNontlalo-ntle

### Injongo yesi-2 yesiCwangciso sesiPhumo sokuJoliswe kuko: Ukuphucula ukusebenza kwezentlalo kwabahluphekileyo nabantu abasesichengeni ngokusebenzisa iinkonzo zobunontlalo-ntle

<b>Isalathisi sesicwangciso sesiphumo senjongo ekujoliswe kuyo</b>	<b>Ukusasazwa nokufikelela kwiinkonzo zobunontlalo-ntle (ukwandiswa kweenkonzo) eNtshona Koloni.</b>		<b>2.2</b>
<b>Inkcazelo emfutshane</b>	<p>Esi salathisi sinomlinganiselo wokufumaneka kweenkonzo zenkxaso zobuntlalo-ntle kubantu abasesichengeni (abantu abadali, abantu abaphili ngoKhubazeko kunye nabazifumana befumana ubunzima obungafanelekanga) ekupheleni kwexesha lesicwangciso seqhinga. Oku kuquka:</p> <ul style="list-style-type: none"> <li>Inani lee-NPO ezibonelela ngeenkonzo zendawo yokuhlala kunye/okanye iinkonzo ezisekelwe kuluntu kubantu abadala nakuBantu abaphila ngoKhubazeko; kunye</li> <li>Nenani lee-ofisi ze-DSD ezifikelela nezithunyelwe ku-SASSA nabantu abafanelikileyo kwinkxaso-mali kunye/okanye uncedo lokhathalelo.</li> </ul>		
<b>Injongo/ ukubaluleka</b>	<p>Kukuthatha inxaxheba kwiinkqubo zendawo yokuhlala kunye/okanye kwiinkqubo ezisekelwe kuluntu nabantu abafanelekileyo abathunyelwe ngokufumana ezemali kunye/okanye uncedo lokhathalelo oluphucula umgangatho wobomi kwabahluphekileyo kunye nabasesichengeni ngokunciphisa ubulolo babo nokukhetheka, okwenza ukuba babenokufikelela kwiminatha yokhuselo lwentlalo nokukhuthaza ubandakanyo lwentlalo ngokuthatha kwabo inxaxheba kwimisebenzi eqhelekileyo yasekuhlaleni.</p>		
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>Iyunithi yeNkxaso-mali ibonelela ngokuhlulwe lwee-NPO ezifumene inkxaso kwiphondo elibonelela ngendawo yokuhlala kunye/okanye iinkonzo ezisekelwe kuluntu ekupheleni kwexesha lokunika ingxelo; kunye</li> <li>Nee-ofisi yengingqi ebonelela ngoluhlu lwee-ofisi ze-DSD ezifikelela nezithumela ku-SASSA, abantu abalilungelo kubunzima obungafanelekanga ekupheleni kwexesha lokunika ingxelo.</li> </ul>		
<b>Indlela yokubala</b>	<ul style="list-style-type: none"> <li>Ukubala inani lee-NPO ezibonelela ngeenkonzo ezikhethekileyo; kunye</li> <li>Nokubala inani lee-ofisi ze-DSD ezibonelela ngeenkonzo ezikhethekileyo.</li> </ul>		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo	<b>Uhlobo lokubala</b>	Alukho
<b>Umjikelo wokunikwa kwengxelo</b>	Isiphelo sexesha lesiCwangciso seQhinga (2020)	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Iinkonzo ezihanjisiweyo zingangafikeleli kwabona basesichengeni /abona bazidinga kakhulu. Iinkonzo ezibonelelweyo azihambelani nemiqathango nemigangatho.</p> <p><b>Ukunciphisa:</b> Ukuprofayila okuqhubekayo novavanyo luqhutyiwe kwaye ukuhanjiswa kwenkonzo kwiindawo ekujoliswe kuzo zilungisiwe kumjikelo wenkxaso-mali (yee-NPO) nakwisiCwangciso seenkonzo zazo. Ubeko liso rhoqo lokuhambelana nokurhoxiswa kwenkxaso-mali kwezo zingahambelaniyo nee-NPOs.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli oyiNtloko: uNontlalo-ntle		

## Inkqutyana 2.2 liNkonzo kuBantu aBadala

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abasesichengeni abafikelelayo kwiinkonzo zophuhliso loluntu ezisemgangathweni ephondweni.</b>		<b>2.2.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani labantu abadala bebonke abanokufikelelayo kwiinkonzo ezandelayo kwixesha lokunika ingxelo: <ul style="list-style-type: none"> <li>• Amaziko endawo zokuhlala afumene inkxaso;</li> <li>• Iinkonzo zokhathalelo nenkxaso ezisekelwe kuluntu; kunye</li> <li>• Amaziko okuhlala ancediswayo nazimeleyo afumana inkxaso kwi-DSD.</li> </ul>		
<b>Injongo/ ukubaluleka</b>	Kukuqinisekisa ngofikelelo kwiinkonzo zophuhliso loluntu ezisemgangathweni kubantu abahluphekileyo nabantu abadala abasesichengeni.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo ngexesha lokunika ingxelo lenani eliqinisekiweyo labantu abadala: <ul style="list-style-type: none"> <li>• Ukufikelela kumaziko endawo zokuhlala ezifumana inkxaso;</li> <li>• Ukufikelela kwiinkonzo zokhathalelo nenkxaso ezisekelwe kuluntu; kunye</li> <li>• Nokufikelela kumaziko okuhlala ancediswayo nazimeleyo afumana inkxaso kwi- DSD.</li> </ul>		
<b>Indlela yokubala</b>	Ukubalwa kwamanani ewonke aqinisekisiweyo onyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko ekuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Iinkqubo eziKhethekileyo		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abafikelela kumaziko eendawo zokuhlala.</b>	<b>2.2.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lilonke labantu abadala abahlala kumaziko kaRhulumente nakwii-NPO ezifumana inkxaso ngexesha lokunika ingxelo.	
<b>Injongo/ ukubaluleka</b>	Amaziko okuhlala abonelela ngokhathalelo kubantu abadala ababuthathaka.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kabahlali ngamagama, iifani kunye neenombolo zezazisi/imihla yokuzalwa kunye nenani lilonke labahlali ekupheleni kweekota nganye.	
<b>Indlela yokubala</b>	Ukubala nokwenza ingxelo ngenani labahlali (iminyaka engama-60 nangaphezulu) kwiziko ngalinye elifumana inkxaso ekupheleni kweekota nganye. Iziphumo zonyaka ngumlinganiselo weekota ezine.	
<b>Iinkcukacha eziqingqiweyo</b>	Abantu abangaphantsi kweminyaka engama-60 njengoko kubaliwe/liqinisekisewe nguMthetho.	

<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Imingeni ye-NPO ukuhlangabezana neendleko eziqhubekayo zenyanga.</p> <p><b>Ukunciphisa:</b> Ukunyuka kwendleko zeyunithi yesibonelelo ngonyaka.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: IiNkqubo eziKhethekileyo		
<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abafikelela kwiinkonzo zokhathalelo nenkxaso ezisekelwe kuluntu.</b>	<b>2.2.1.2</b>	
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantu abadala abazimasa iinkonzo zokhathalelo nenkxaso ezisekelwe kuluntu kulo kota. Oku kuquka amalungu amaziko nemibutho yeenkonzo.		
<b>Injongo/ ukubaluleka</b>	Isalathisi sibonisa ubungakanani bofikelelo lwabantu abadala kwiinkonzo zokhathalelo nenkxaso ezisekelwe kuluntu.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhalisela ubulungu ngekota (ngamagama, ngeefani kunye nemihla yokuzalwa okanye iinombolo zezazisi).		
<b>Indlela yokubala</b>	Ukubalwa kwenani lamalungu (iminyaka engama-60 nangaphezulu) emibutho yenkxaso kunye neenkonzo zokhathalelo ezisekelwe kuluntu neenkonzo zenkxaso ekupheleni kwekota. Isiphumo sonyaka ngumlinganiselo weekota ezine.		
<b>Iinkcukacha eziqingqiweyo</b>	Abantu abangaphantsi kweminyaka engama-60 njengoko kubaliwe/kuqinisekisiwe nguMthetho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Uluhlu lobulungu lungangabonisi okona kuzimasa.</p> <p><b>Ukunciphisa:</b> Igosa leSebe liza kufikelela/liqinisekise ukuzimasa kwamalungu ngexesha lotyelelo lokubekwa kweliso.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: IiNkqubo eziKhethekileyo		
<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abafikelela kumaziko okuhlala ancediswayo nazimeleyo afumana inkxaso kwi-DSD.</b>	<b>2.2.1.3</b>	

<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantu abadala abangadingi ukhathalelo lwasekuhlaleni lweeyure ezingama-24 kwaye abahlala kumaziko ancediswayo nazimeleyo abahlala ezindlini/kwiindawo/kumaziko abantu abadala abafumana inkxaso kwi-DSD.		
<b>Injongo/ ukubaluleka</b>	Esi salathisi silinganisela inani labantu abadala abahlala kwimeko ekhuselekileyo nekhuselayo njengenye yendlela kumaziko okuhlala okhathalelo lweeyure ezingama- 24.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa okubandakanya amagama neenombolo zezazisi/imihla yokuzalwa yabahlali.		
<b>Indlela yokubala</b>	Ukubalwa nokuniswa kwengxelo kwenani labahlali (iminyaka engama-60 nangaphezulu) kwiziko ngalinye elifumana inkxaso ekupheleni kwekota nganye kwixesha lokunika ingxelo nokubalwa komyinge ngonyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Abantu abangaphantsi kweminyaka engama-60 njengoko kubaliwe/kuqinisekisiwe nguMthetho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Imingeni yee-NPO ukuhlangabezana neendleko eziqhubayo ngonyaka. <b>Ukunciphisa:</b> Ukunyuka kwendleko yeyunithi yesibonelelo ngonyaka.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Iinkqubo eziKhethekileyo		

### Inkqutyana 2.3 Iinkonzo kuBantu abaphila ngoKhubazeko

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBantu abaphila ngoKhubazeko, iintsapho zabo/abakhathaleli abafikelela kwiinkonzo zophuhliso lwentlalo-ntle.</b>	<b>2.3.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani lonke laBantu abaphila ngoKhubazeko kunye neentsapho zabo/abakhathaleli abafikelela kwezi nkonzo zilandelayo kwixesha lokunika ingxelo: <ul style="list-style-type: none"> <li>• Amaziko okuhlala angawabo nee-NPO ezifumana inkxaso-mali;</li> <li>• Amacweyo okhuseleko ee-NPO ezifumana inkxaso-mali;</li> <li>• Iinkqubo zokhathalelo lwaseмини olusekelwe kuluntu ee-NPO ezifumana inkxaso-mali; kunye</li> <li>• Iinkonzo zenkxaso ekhethekileyo ze-NPO ezifumana inkxaso-mali.</li> </ul>	
<b>Injongo/ ukubaluleka</b>	Ubonelelo lweenkqubo ezihlangeneyo kunye neenkonzo kuBantu abaphila ngoKhubazeko neentsapho zabo/nabakhathaleli.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zeenkukacha eziqinisekisiweyo zamanani abaxhasi abafumana iinkonzo ngexesha lokunika ingxelo: <ul style="list-style-type: none"> <li>• Abantu (Abantwana naBantu abadala) abaphila ngoKhubazeko kumaziko okuhlala afumana inkxaso;</li> <li>• Abantu abaphila ngoKhubazeko abafikelela kwiinkonzo kumacweyo okhuselo afumana inkxaso-mali;</li> <li>• Abantu abaphila ngoKhubazeko kwiindawo zokhathalelo ezisekelwe kuluntu ezifumana iinkxaso kwi-DSD</li> </ul>	

	<ul style="list-style-type: none"> <li>• linkqubo; kunye</li> <li>• Inani labantu abafikelela kwiinkonzo ze-DSD zenkxaso ekhethekileyo ezifumana inkxaso kwi-NPO.</li> </ul>		
<b>Indlela yokubala</b>	Ukubala onke amanani aqinisekiweyo ngonyaka.		
<b>linkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: iInkqubo eziKhethekileyo, Umlawuli: uLawulo lweZiko noBeko liso oluseMgangathweni.		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBantu abaphila ngoKhubazeko abafikelela kumaziko eendawo zokuhlala.</b>	<b>2.3.1.1</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sibala lonke inani laBantu (Abantwana kunye naBadala) abaphila ngoKhubazeko abahlala kwiindawo zikarhulumente nakumaziko afumana inkxaso ye-NPO ngexesha lekota.	
<b>Injongo/ ukubaluleka</b>	Kukuqinisekisa ngobonelelo lweenkonzo zokhathalelo lweendawo zokhuselo, zenkxaso, zenkuthazo, kunye nobuyiselo lwaBantu (Abantwana kunye naBadala) abaphila ngoKhubazeko abandalo yabo ilukhubazeko kunye nemeko yentlalo yemfuno yokhathalelo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kwabahlali okuquka igama, ifani, inombolo yesazisi/umhla wokuzalwa/ubudala, kunye nenombolo yetyala okanye inombolo elandelelayo ebonelelwa yi-NPO.	
<b>Indlela yokubala</b>	Ukubala nokunika ingxelo yenani labahlali (Abantwana kunye naBadala) kwiziko le-NPO nefumana inkxaso-mali nganye karhulumente ekupheleni kwekota nganye. Isiphumo sonyaka ngumyinge weekota ezine.	
<b>linkcukacha eziqingqiweyo</b>	Ezinye ii-NPO aziboneleli ngeenkukacha ezifunekayo ngenxa yomthetho kazwelonke umzekelo uMthetho wokuGula ngokwaseNgqondweni, ngoko ke singangabinako ukuqinisekisa ngabaxhasi abathile.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>  Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	



<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> i-NPO ayinako ukugcina iindawo zeebhedi ezaneleyo ngenxa yokunyuka kweendleko kunye noqoqosho lombuso. <b>Ukunciphisa:</b> Ukunyuka kwendleko yeyunithi yesibonelelo ngonyaka.
<b>Uxanduva lwesalathisi</b>	Umlawuli: liNkqubo eziKhethekileyo, Umlawuli: uLawulo lweZiko noBeko liso olusemgangathweni

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBantu abaphila ngoKhubazeko abafikelela kwiinkonzo kumacweyo okhuseleko afumana inkxaso.</b>	<b>2.3.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani laBantu abaphila ngoKhubazeko abazimase amacweyo okhuseleko karhulumente nee-NPO ezifumana inkxaso ngexesha lekota.	
<b>Injongo/ ukubaluleka</b>	Kukuqinisekisa ubonelelo lweenkonzo zenkxaso yezoqoqosho lwentlalo oluhlangeneyo olukhuthaza ubuwena, uphuhliso lwezakhono, ushishino kunye nokuchazwa kwihlabathi lokusebenza.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kwaBantu abaphila ngoKhubazeko olubandakanya igama, ifani, inombolo yesazisi/ umhla wokuzalwa/ubudala, kunye nenombolo yetyala okanye inombolo elandelelayo ekhethekileyo ebonelelwa yi-NPO.	
<b>Indlela yokubala</b>	Ukubala inani laBantu abaphila ngoKhubazeko abazimae ucweyo kwinyanga nganye kwixesha lokunika ingxelo kunye nokunika elona nani liphezulu lengxelo kwikota. Isiphumo singumyinge wazo zonke iikota zonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Ezinye ii-NPO azinako ukubonelela ngeenkcukacha ezifunekayo ngenxa yomthetho kazwelonke umzekelo uMthetho wokuGula ngokweNgqondo, ngoko ke singangakwazi ukuqinisekisa ngabanye abaxhasi.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Imingeni ye-NPO okuhlangabezana neendleko eziqhubekayo ngenyanga. <b>Ukunciphisa:</b> Ukunyuka kwendleko yeyunithi yesibonelelo ngonyaka.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: liNkqubo eziKhethekileyo	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBantu abaphila ngoKhubazeko kwiinkqubo ze-DSD zokhathalelo ezisekelwe kuluntu ezifumene inkxaso.</b>	<b>2.3.1.3</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labaxhamli abafumana isibonelelo kwi-DSD (abantwana kunye/okanye abadala abanoKhubazeko) ukufikelela kwiinkonzo kwiinkqubo zoKhathalelo lwaseMini kwi-DSD ngexesha lokunikwa kwengxelo.	
<b>Injongo/ ukubaluleka</b>	Kukuqinisekisa ngobonelelo lweenkqubo zokhathalelo lwasemini kunye neenkono ezikhuthaza amalungelo nempilo-ntle yaBantu abaphila ngoKhubazeko kuluntu.	

<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kwabaxhamli beenkqubo zokhathalelo lwasemini olusekelwe kuluntu abafumana isibonelelo kwi-DSD, kubandakanya igama, ifani kunye nenombolo yesazisi (okanye umhla wokuzalwa).		
<b>Indlela yokubala</b>	Ukubala inani labaxhamli abafumana isibonelelo ngenyanga nganye kwisexha lokwenziwa kwengxelo kwaye kunikwe elona laka laphakama inani kwikota. Isiphumo sesona siphezulu seekota ezine sonyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Ezinye ii-NPO aziboneleli ngeenkukacha ezifunwayo ngenxa yomthetho kazwelonke umzekelo uMthetho wokuGula ngokwaseNgqondweni, ngoko ke singangabinakho ukuqinisekisa ngabaxhasi abathile.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko ye-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Imingeni ye-NPO ukuhlangabezana neendleko eziqhubekayo ngenyanga. <b>Ukunciphisa:</b> Ukunyuka kwendleko yeyunithi yesibonelelo ngonyaka.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Iinkqubo eziKhethekileyo		

<b>Isalathisi sokusebenza kwenkqubo</b>	<b>Inani labantu abafikelela kwiinkonzo ezikhethekileyo ze-DSD ezifumana inkxaso-mali kwi-NPO.</b>	<b>2.3.1.4</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantu (Abantu abaphila ngoKhubazeko, neentsapho zabo/abakhathaleli, amalungu oluntu) abafikelela kwiinkonzo ezikhethekileyo zokhubazeko ezinikezelwa yi-DSD kwicandelo leenkono zokhubazeko ezifumana inkxaso-mali ye-NPO. Iinkonzo zenkxaso ekhethekileyo yokhubazeko ibandakanya: amacweyo afundisayo agxile kukhubazeko/iinkqubo zoqeqesho/iintetho (kungafakwanga irediyo/amaphepha-ndaba), umsebenzi wamatyala, i-casework, umsebenzi wamaqela, ukunyamekela, imisebenzi yezolonwabo, iinkqubo zengcebiso, iinkqubo zenkxaso, kunye nokuxhotyiswa kwezakhiwo zokhathalelo.	
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ngobonelelo lweenkqubo zenkxaso ekhethekileyo yokhubazeko kunye neenkono ezikhuthaza amalungelo kunye nempilo-ntle kuBantu abaphila ngoKhubazeko, iintsapho zawo kunye nabakhathaleli.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Irejista yokuzimasa kwabantu abafumana i-casework okanye ukusebenza ngokwamaqela ngexesha lonyaka ekuthethwa ngawo kumagama neefani kunye/okanye iinombolo zefayile zamatyala anenkukacha zabaxhasi kunye nomhla wenkonzo ekubonelelwa ngayo.	
<b>Indlela yokubala</b>	Ukubalal inani labaxhamli afumana iinkonzo zenkxaso ekhethekileyo kwixesha lokunika ingxelo. Abaxhasi kufuneka ingabalwa ngaphezu kwesinye ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Ezinye ii-NPO aziboneleli ngeenkukacha ezifunekayo ngenxa yomthetho kazwelonke umzekelo uMthetho wokuGula ngokwaseNgqondo, ngoko ke singangabinakho ukuqinisekisa ngabaxhasi abathile.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Olongezelelekayo

<b>Umjikeli wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko kwi-APP kufezekisiwe		
<b>Umngcipheko nokuncitshiswa komngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Imingeni yee-NPO ukuhlabezana neendleko eziqhubekayo. <b>Ukunciphisa:</b> Inkxaso yesibonelelo somsebenzi inyukile ngokunxulumana nokunyuka kwamaxabiso ngonyaka.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: iInkqubo eziKhethekileyo		

## Inkqutyana 2.5 Uncedo loluntu

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamatyala entlekele nobunzima obungafanelekanga (izindlu) ovavanyweyo nathunyelwe ku-SASSA ngoncedo loluntu kwimbandezelo.</b>		<b>2.5.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani lamatyala ewonke (izindlu) avavanyweyo aze athunyelwa ku-SASSA ngoncedo loluntu kwimbandezelo yentlalo yoluntu yokuxinzeleleka ngenxa yenzima engafanelekanga okanye ngenxa yeentlekele.		
<b>Injongo/ ukubaluleka</b>	Kukuququzelela ufikelelo kuncedo loluntu olukhawulezileyo nolwexeshana lweenkonzo zembandezelo kwabo bachatshazelwe bubunzima obungafanelekanga kunye neentlekele.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo ngexesha lokunikwa kwengxelo zeenkukacha zenani le: <ul style="list-style-type: none"> <li>• Amatyala obunzima obungafanelekanga (izindlu) avavanyweyo nathunyelwe ku-SASSA; kunye</li> <li>• Namatyala entlekele (izindlu) avavanyweyo nathunyelwe ku-SASSA ngoncedo loluntu lokuzisa kwimbandezelo.</li> </ul>		
<b>Indlela yokubala</b>	Ukubala ngokupheleleyo okuqinisekisiweyo ngonyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Iziphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikeli wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamatyala obunzima obungafanelekanga (izindlu) avavanyweyo aze athunyelwa ku-SASSA ngoncedo loluntu lenzuzo kwimbandezelo</b>		<b>2.5.1.1</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sinxulumanisa kwinani lamatyala (izindlu) achongwe zii-ofisi ze-DSD zengingqi nezasekuhlaleni njengesidingo soncedo loluntu ukunciphisa		

	ubunzima obungafanelekanga, avavanywe ngokuhambelana nomgaqo wokulungela nokuthunyelwe ku-SASSA ngeenkonzonzo zoncendo loluntu.		
<b>Injongo/ ukubaluleka</b>	Le nzuzo iququzelela ufikelelo ngoncedo lokhathalelo/lwezemali kwiintsapho ezizifumene zikubunzima ebomini bazo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kwamatyala avavanyweyo aze athunyelwa ku-SASSA ngenzuzo kubunzima obungafanelekanga (ubhaliso luquka amanani efayile zamatyala, igama, ifani, inombolo yesazisi/umhla wokuzalwa kunye nedilesi yabaxhamli).		
<b>Indlela yokubala</b>	Ukubalwa kwenani labaxhamli (abamnye kwindlu nganye) ababevavanyweyo baze bathunyelwa ku-SASSA ngexesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Bonke abathunyelweyo bavavanywe ngokufanelekileyo.		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko</b> – Abathunyelweyo baxhomekeke kwisidingo nakwisicelo soncedo. <b>Ukunciphisa:</b> Apho kufanelekileyo iimvavanyo nabathunyelweyo kuzokwenziwa ngabanye abanikeli ngeenkonzonzo umz. Oomasipala, SASSA.		
<b>Uxanduva lwesalathisi</b>	AbaLawuli beeNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamatyala entlekele (izindlu) avavanyweyo aze athunyelwa ku-SASSA ngoncedo loluntu lwenzuzo yembandezelo.</b>	<b>2.5.1.2</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sinxulumanisa kwinani lamatyala (izindlu) abachongwe zii-ofisi ze-DSD yengingqi nezasekuhlaleni njengoko kufuneka uncedo lokukhathalelo ukunciphisa ifuthe lweentlekele, ezivavanywe ngokuhambelana nomgaqo wokuneleka kunye nokuthunyelwa kuSASSA ngeenkonzonzo zoncendo loluntu.	
<b>Injongo/ ukubaluleka</b>	Le nzuzo iququzelela ufikelelo kuncedo lokhathalelo kunye/okanye ukondla kunye/okanye ingcebiso yezengqondo-ntlalo kubantu abachaphazeleke yintlekele.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswe kwamatyala avavanyweyo nathunyelwe ku-SASSA ngenzuzo yoncedo kwintlekele (ubhaliso luquka iinombolo zefayile zamatyala, igama, ifani, inombolo yesazisi/umhla wokuzalwa kunye nedilesi yabaxhamli).	
<b>Indlela yokubala</b>	Ukubala inani lamatyala (ngokwendlu nganye) avavanyweyo aze athunyelwa kwa-SASSA ngexesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Elukuliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Olongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>  Asikho

<b>Umsebenzi onqwenelekayo</b>	Bonke abathunyelweyo bavavanywe ngokufanelekileyo.
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Abathunyelweyo baxhomekeke kwisidingo nakwisiselo soncedo. <b>Ukunciphisa:</b> Apho kufanelekileyo iimvavanyo nabathunyelweyo kuzokwenziwa ngabanye abanikeli ngeenkonzo umz. Oomasipala, SASSA.
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi

### Inkqubo yesi-3: Abantwana neeNtsapho

#### Injongo yesi-3 yesiCwangciso sesiPhumo sokuJoliswe kuko: Inkxaso yokhathalelo lomntwana, ukhathalelo losapho kunye neenkonzozo zenkxaso ukukhusela amalungelo abantwana kunye nokukhuthaza impilo-entle.

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Ukusasazwa nokufikelela kwiinkonzozo zobunontlalo-ntle (ukwandiswa kweenkonzo) eNtshona Koloni.</b>			<b>3.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi silinganisela ukufumaneka kweenkqubo zamangenelelo kwasekuqaleni abantwana abaziphatha ngendlela enomngcipheko; iinkonzozo zabantwana abafumaneka beludinga ukhathalelo nokhuseleko, ukuhlanganiswa kwakhona kunye neenkqubo zolondolozo lwabantwana neentsapho kwakunye nee-ECD kunye neenkqubo zokhathalelo lwasemva kokuphuka kwesikolo. Zonke iinkonzozo, iinkqubo kunye namaziko kufuneka athobele imimiselo nemigangatho njengoko kumiselwe kuMthetho waBantwana.			
<b>Injongo/ ukubaluleka</b>	Ukuthotyelwa kwamagunya omthetho ekuboneleleni ngononophelo olunzulu kunye nenkxaso kubantwana nakwiintsapho kubalulekile ekukhuseleni amalungelo abantwana kunye nokukhuthaza ukubandakanywa kwentlalo.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>Icandelo leNkxaso-mali linika uluhlu lweenNPO ezixhaswa ngemali ezibonelela iinkonzozo ezicacisiweyo ekupheleni kwexesha lokunika ingxelo; kwaye</li> <li>Iiofisi zengingqi zibonelela uludwe lwee-DSD iiofisi ezibonelela ngeenkonzozo ezicacisiweyo ekupheleni kwexesha lokunika ingxelo.</li> </ul>			
<b>Indlela yokubala</b>	Bala inani lama-NPO kunye nee-DSD iiofisi ezibonelela iinkonzozo ezichaziweyo.			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo	<b>Uhlobo lokubala</b>	Alukho	
<b>Umjikelo wokunikwa kwengxelo</b>	Isiphelo sexesha lesiCwangciso seQhinga (2020)	<b>Isalathisi esitsha</b>	Ewe	
<b>Umsebenzi onqwenelekayo</b>	IiNPO ezixhasiweyo ze-DSD kunye neeofisi zabo zinika iinkonzozo ezifanelekileyo kwiindawo eziphezulu.			
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kweenkonzo)</b>	<p><b>Umngcipheko:</b> Iinkonzozo ezithunyelwayo azifikeleli kubantu abasengozini / abaswelelyo. Iinkonzozo ezinikezelweyo azihambisani nemigangatho nemigangatho.</p> <p><b>Ukunciphisa:</b> Ukuprofayilwa okuqhubekayo kunye nokuhlolwa kwenziwa kwaye iinkalo zokujoliswa kweenkonzo zijoliswe kwi-Cycle Funding (i-NPOs) kunye nocwangciso lwenkonzo. Ukubeka esweni rhoqo ukuthotyelwa kunye nokuhoxiswa kwemali yeeNPO ezingahambelaniyo.</p>			
<b>Uxanduva lwesalathisi</b>	Umlawuli oyiNtloko: WeNtlalo-ntle			

### Inkqutyana 3.2 Ukhathalelo neenkonzozo kwiintsapho

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leentsapho ezifikelela kwiinkonzozo zentlalo-ntle zophuhliso eziqinisa iintlalo kunye noluntu.</b>	<b>3.2.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani lonke leentsapho ezixhamlayo kwiinkonzozo ezilandelayo ngexesha lokunika ingxelo: <ul style="list-style-type: none"> <li>Iinkqubo zokulondolozisa iintsapho; kunye</li> <li>Nokuhlanganiswa kweentsapho.</li> </ul>	

<b>Injongo/ ukubaluleka</b>	Amanyathelo anxulumene kunye nokujoliswe kuwo ekugxiniseni ekwakheni iintsapho ezizinzileyo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	lingxelo zedatha eqinisekisiweyo evela kwiinkonzo ezilandelayo ngexesha lokunika ingxelo: <ul style="list-style-type: none"> <li>• Inani leentsapho ezithetha inxaxheba kwiinkonzo zolondolozo lweentsapho nenkxaso; kunye</li> <li>• Nenani lamalungu osapho oluhlanganiswe neentsapho zazo.</li> </ul>		
<b>Indlela yokubala</b>	Bala inani eliqinisekisiweyo lonyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno.	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana neeNtsapho, abalawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamalungu osapho ahlnganiswe neentsapho zazo.</b>	<b>3.2.1.1</b>	
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lamalungu osapho oluhlanganiswe neentsapho zazo ngokungenelela kokuhlanganisana (ngokuhambelana neMimiselo neMigangatho yeeNdawo zokhuseleko kuBantu aBadala abangenamaKhaya ngowama- 2015) eyenziwa ziindawo ezikhuselekileyo kubantu abangenamakhay ngexesha lekota.		
<b>Injongo/ ukubaluleka</b>	Olu ngenelelo lujolise ekuhlanganiseni kwakhona amalungu osapho lwabadala kunye neentsapho zabo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kokuhlanganiswa kubhekiselele kumagama, iifani, inombolo yesazisi / umhla wokuzalwa, iinombolo zeefowuni kunye nedilesi yokuhlanganisana.		
<b>Indlela yokubala</b>	Bala inani lamalungu amadala osapho akuluhlu lobhaliso lokuhlanganiswa.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		

<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukungahambelani kwee-NPO ezifumana inkxaso ngokweMimiselo neMigangatho kwiindawo zoKhuselo lwabantu aBadaa abenamaKhaya ngowama-2015. <b>Ukunciphisa:</b> Uqeqesho kwii-NPO kuphunyezo lomgaqo-nkqubo wemimiselo nemigangatho kwakunye nezikhokelo zokuhlenganisa. Ukubeka iliso kuphunyezo lwe-lwezikhokelo ze- NPO lwemimiselo nemigangatho.
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana kunye neeNtsapho

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leebhedi ezifumene inkxaso-mali kurhulumente ezikwiisheltha zabantu abadala abangenamakhaya.</b>		<b>3.2.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lonke leebhedi ekubonelelwe ngazo yi-DSD ngenkxaso yexesha lokunikwa kwengxelo.		
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngendawo yexeshana yebhedi kubantu abadala abasesichengeni abangenamakhaya phakathi kumaziko abhalisiweyo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Uluhlu lwemibutho ebhalisiweyo nafumana inkxaso anikezela ngeendawo zokhuseleko kubantu abangenamakhaya abadala kunye nenani leebhedi ekunikizelwe ngazo ngexesha lokunikwa kwengxelo.		
<b>Indlela yokubala</b>	Bala inani leebhedi ekubonelelwe ngazo ngenyanga nganye ngexesha lokunikwa kwengxelo kwaye kunikwe elona nani liphezulu.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukugcwaliswa kwezithuba zebhedi kwiindawo zasemaphandleni. <b>Ukunciphisa:</b> Ukubeka iliso ekuzalisweni nasekuphuhliseni kwee-SDIP (iziCwangciso zokuHanjiswa kweNkonzo yoPhuculo) lwe-NPO nganye.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana neeNtsapho		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leentsapho ezithathe inxaxheba kwiinkonzo zenkxaso yolondolozo lweentsapho.</b>		<b>3.2.1.3</b>
<b>Inkcazelo emfutshane</b>	Oku kubhekisela kuzo zonke iinkqubo kunye namangenelelo ajolise ekugcineni nasekuqiniseni iintsapho, kubandakanywa ukululekwa kweentsapho; isibini / isiluleko somtshato; unyango lwe entsapho; ukulungiselela umtshato kunye neenkqubo zokuphucula; iinkqubo zonyango, iinkonzo zokuxolelana ezibandakanya ukwahlukanisa umtshato; inkomfa yeqela lentsapho; izibophelelo zabazali kunye nezivumelwano zamalungelo. Kwakhona ziquka izicwangciso zabazali; iinkqubo zobuchule zabazali, iinkonzo zenkxaso, ukungenelela okujoliswe ekuhlenganiseni iintsapho kunye neenkonzo zokungenelela kwangethuba.		
<b>Injongo/ ukubaluleka</b>	Olu ngenelelo lujolise ekuqiniseni, ekulondolozeni nasekuphuculeni izakhono zokunika ukhathalelo lweentsapho.		



<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ubhaliso lweentsapho ezisandul 'ukufakwa kwiinkqubo zokulondolozwa kwentsapho kunye / okanye ubhaliso lokuya kwiiseshoni zeqela kunye / okanye uluhlu lwabaxumi ababonelelwa ngengcebiso ngexesha lokunika ingxelo, kunye (apho kufaneleke) ukubhekisela kumanani eefayile zamatyala. Ukubhalisa ukufaka igama losapho, umhla kunye nohlobo lwenkqubo yokungenelela.		
<b>Indlela yokubala</b>	Bala inani leentsapho (kungengawo amalungu osapho ngobunye bawo) ezithatha inxaxheba kwezi nkonzu kunye neenkqubo ngexesh lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukungahambelani kwee-NPO neMimiselo neMigangatho ngeNkonzo kwiiNtsapho yama-2013.</p> <p><b>Ukunciphisa:</b> Uqeqesho lamagosa e-NPO kunye ne-DSD ikulondolozo losapho, iMimiselo neMigangatho yeeNtsapho kunye neSakhelo soBuzali esiHlanganeyo.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana neeNtsapho, ooMlawuli beNgingqi		

### Inkqutyana 3.3 uKhathalelo lwaBantwana noKhuseleko

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana nabadal ephondweni abafikelelayo kwiinkonzo zokhathalelo nokhuselo.</b>	<b>3.3.1</b>
<b>Inkcazelo emfutshane</b>	<p>Eli nani labaxhasi bebonke abafumana iinkonzo ezilandelayo ngexesha lokunika ingxelo:</p> <ul style="list-style-type: none"> <li>• Abantwana abaphinde bahlanganiswa neentsapho zabo okanye abanye abakhathaleli;</li> <li>• Abazali nabakhathaleli abagqibileyo iinkqubo zemfundo noqeqesho;</li> <li>• Uphando kumbuzo wokuba ingaba umntwana unaso na isidingo sokhathalelo nokhuseleko esingaqalwanga yiNkundla yabantwana wokuba umntwana unesidingo sokukhathalelwa kunye nokukhuselwa nophando olungenziwanga yiNkundla yaBantwana; kwaye</li> <li>• Imibuzo yeNkundla yabantwana zivuliwe (uphando olwenziwe yiNkundla yaBantwana).</li> </ul>	
<b>Injongo/ ukubaluleka</b>	Kukuququzelela ukuqhubeka kweenkonzo ezikhuthaza intlalo-ntle kubantwana ize yakhe ukuzinza kweentsapho noluntu ukukhathalela nokukhusela abantwana babo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<p>lingxelo zeenombolo eziqinisekisiweyo zabaxhamli kwixesha lokunika ingxelo:</p> <ul style="list-style-type: none"> <li>• Inani labantwana abahlanganiswe neentsapho zabo okanye abanye abakhathaleli;</li> <li>• Inani labazali kunye nabakhathaleli abaye bagqiba iinkqubo zemfundo noqeqesho lwabazali;</li> <li>• Inani lophando kumbuzo wokuba ingaba umntwana unaso na isidingo sokhathalelo nokhuseleko esingaqalwanga yiNkundla yabantwana; kwaye</li> <li>• Inani leMibuzo yeNkundla yaBantwana yavulwa (uphando olwenziwe yiNkundla yabantwana).</li> </ul>	
<b>Indlela yokubala</b>	Bala konke okuqinisekisiweyo ngonyaka.	

<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgqinqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana ababekwe kulolongo lwempelesi.</b>	<b>3.3.1.1</b>	
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abasandul 'ukufakwa phantsi kokhathalelo lokhuliso kwabantwana okanye ukukhathalela abantwana bokhuliso ngokwamaqela (ngokomyalelo weNkundla yaBantwana) kweso sigaba. Ukukhathalelwa kwabantwana ngokwamaqela yingqokolela yezixhobo ukubonelela ngobuninzi ngobubanzi neenkonzo eziphendulayo kukhathalelo lokukhulisa kubantwana abaphantsi kokhathalelo lokhuliso kwiinkqubo zokhathalelo lokhuliso lwabantwan abhalisiweyo.		
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ukuba abantwana banako ukufikelela kwimeko ekhethekileyo eyenye apho banokukhula baze baphuhle.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	(The valid court order must be filed and kept by the organisation). Irejista yokukhathalelwa kwabantwana abaphantsi kokhuliso kumbutho nengingqi nganye kunye neenombolo zeefayili zamatyala kunye neezishunqulelo zamagama abantwana ngokubhekiselele kumyalelo wenkundla ofanelekileyo kunye nokufakwa kulo kota. Irejista yokukhathalelwa kwabantwana bokhuliso ngokwamaqela kwiqela labantwana abafakwe phantsi kokhathalelo lokhuliso lwabantwan ngokwamaqela kulo kota. (Umyalelo wenkundla ofanelekileyo kufuneka ugqwaliswe uze ugcinwe ngumbutho).		
<b>Indlela yokubala</b>	Bala inani labantwana abasandul 'ukufakwa phantsi kokhathalelo lokhuliso okanye kukhathalelo ngokwamaqela ngexesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufikelelwe		

<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ulibaziseko ekugqityweni kwemibuzo yeNkundla yaBantwana. Ulibaziseko ekukhupheni ngexesha imiyalelo yenkundla. <b>Ukunciphisa:</b> Intsebenziswano nokudibanisa iSebe lezoBulungisa neMicimbi yezeKhaya ngokusebenzisa iForum yaBantwana neeNtsapho zePhondo/zeNgingqi.
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana ababuyiselwe kwiintsapho zabo okanye abasiwe kubanye abantu abazakubanonophela.</b>	<b>3.3.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana ababekwe kolunye ukhathalelo (ukhathalelo kukhuliso lwabantwana okanye yokhathalelo kwindawo yokuhlala) kude neentsapho zabo ngokweNkundla yaBantwana kwaye, ngokongenelelo, babuyiselwe kwiintsapho zabo okanye kwiindawo zemveli zoluntu ngokwe-DSD kunye nee-NPO ezixhaswa ngemali.	
<b>Injongo/ ukubaluleka</b>	Ukukhuthaza ukucwangciswa kwabantwana ngokusisigxina ukuqinisekisa ukuba babekwe kwiindawo zobuhlobo banaphakade kwiintsapho zabo kunye / okanye kwiindawo zoluntu zemveli.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ubhaliso lwabantwana lokuhlanganiswa neentsapho okanye abanye bokhathalelo ngokusebenzisa izishunqulelo zamagama abantwana okuqala, inombolo yefayili yereferensi, ebonisa umhla wokukhutshwa kwesaziso. Isaziso sokukhutshwa (iCandelo le-175 (1) soMyalelo) kufuneka sifakwe kwifayile size sigcinwe ngumbutho.	
<b>Indlela yokubala</b>	Bala inani labantwana kwizaziso zokukhutshwa kwabo ngexesha lokunika ingxelo (ngaphandle kweCandelo le-189).	
<b>Iinkcukacha eziqingqiweyo</b>	Ukukhutshwa kukhathalelo olulolunye (iCandelo le-176 (1)), iKhefu lokungabikho (iCandelo le-168), ukudluliselwa okwexeshana (iCandelo le-174) kunye nokuPheliswa (iCandelo le-189) kufuneka kungabalwa.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Inkqubo yokuhlanganisa idla ngokude kwaye ilukhuni, kwaye abaninzi abantwana abasetyenziselwa ukunakekelwa kwabantwana bangaphakathi kwintsapho. <b>Ukunciphisa:</b> Le nkonzo ifumana ingqwalasela ephambili kwimimandla	
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labazali kunye nabakhathaleli abagqibe imfundo yobuzali kunye neenkqubo zoqeqesho.</b>	<b>3.3.1.3</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labazali kunye nabakhathaleli babantwana abasele bekwinkqubo yokukhuselwa kwabantwana (kubandakanywa ukhathalelo olukhuselekileyo lwexeshana) ngenxa yenkqubo esemthethweni, abathe bagqiba imfundo yobuzali kunye neenkqubo zoqeqesho ezibonelelwa ngenkxaso-mali yee-NPO neenkono zazo ze-DSD, ngenjongo yokukhuthaza ukuhlanganisa kwakhona. Abakhathaleli ebazibandakanyi iintloko zee-CYCC.	

<b>Injongo/ ukubaluleka</b>	Ukuncedisa abazali okanye abakhathaleli abanabantwana abakwinqubo yokhuseleko lwabantwana abanezicwangciso nezakhono zobuzali kunye nezakhono zokuququzelela ukuhlanganiswa kwabantwana babo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista zokuzimasa ezinamanani eenkcukacha zamtyala, amagama, iifani, kunye nee-nombolo zeZazisi/ imihla yokuzalwa yabazali kunye nabakhathaleli abagqibe izifundo zobuzali kunye neenkqubo zoqeqesho ngexesha lokunika ingxelo.		
<b>Indlela yokubala</b>	Bala elona nani labazali kunye nabakhathaleli babantwana abasele bekwinqubo yokukhusela abantwana ebangelwe yinqubo yomthetho abaye bagqiba iinkqubo zemfundo yabazali neenkqubo zoqeqesho ngexesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Abazali ekujoliswe kubo bahlala bekwiqondo eliphantsi lenkuthazo ukuzimasa uqeqesho kunye nokufuneka kwexesha elongezelelweyo lokucwangcisa, ukutsala nokubakhuthaza. Iintsapho kwimimandla yasemaphandleni ayisoloko inako ukufikelela kwiinkqubo ezinikezelwayo.</p> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>• Uqeqesho luya kubonelelwa kwiingcali zeenkono zezentlalo ukuze iqondakale ngcono imingeni, iinyani kunye neendlela eziqhelekileyo zabazali ekujoliswe kubo kwaye ngaloo ndlela kuphuculwe iindlela zabo zokuqeqesha; kwaye</li> <li>• Ukunxibelelana nababoneleli ngenkonzo ukuqinisekisa ukuba zonke iintsapho ziyafikelela kwiinkqubo.</li> </ul> <p>Ukubeka esweni ukulandelwa kwemimiselo nemigangatho; ukuqinisekisa ukuhanjiswa kweenkonzo zentlalontle ezisemgangathweni kwiiofisi zengingqi ze-DSD kunye ne-eNPO.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani loPhando lokuba ingaba umntwana uyaludinga na ukhathalelo kunye nokhuseleko olungaqalwanga yiNkundla yaBantwana.</b>	<b>3.3.1.4</b>
<b>Inkcazelo emfutshane</b>	<p>Esi salathisi sibala amanani ophando aqaliswe ngabasebenzi bezentlalo akhethiweyo kwi-DSD nakwii-NPO ezixhaswe ngemali yi-DSD, kumbuzo wokuba ingaba umntwana uyaludinga na ukhathalelo nokukhuselwa emva kweengxelo, ukuhanjiswa kunye / okanye ukuhlolwa kokuqala komngcipheko wovavanyo lomntwana ochaphazelekayo.</p> <p>Uphando lunokuthi lulandelwe kwingxelo okanye ukuthunyelwa kubasebenzi bezentlalo nawuphi na umntu ongenasizathu sokukholelwa ukuba umntwana unokufuna ukukhathalelwa kunye nokukhuselwa njengoko kumiselwe kuMthetho waBantwana. Iquka amatyala abandakanyekayo abantwana abasemzini, abasebenzi basekhaya kunye nokuxhatshazwa, ukuxhatshazwa kwabantwana, ukunganakwa kwabantwana, inkedama, abantwana abasesichengeni kunye nabantwana abahlala ezitalatweni.</p> <p>Esi salathisi asiwabandakanyi amatyala apho uphando lulawulwa ngokukodwa ngumantyi weNkundla yabantwana okanye abhekiswe</p>	

	kubasebenzi bezentlalo ngomyalelo weNkundla yaBantwana ngokweCandelo lama-68 loMthetho waBantwana (amatyala anjalo ahlanganiswe kukwahlukana kwesalathisi sokusebenza).		
<b>Injongo/ ukubaluleka</b>	Bonke abantwana abasemngciphekweni kufuneka banikwe ingqalelo kwiinkonzo zokukhusela abantwana. Ezi nkonzo zikhusele impilo yabantwana. ISebe kufuneka liqinisekise ukuba ezo ngxelo ziphandwa njengoko zifunwa nguMthetho waBantwana.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ubhaliso lophando olwenziwe ngumsebenzi kanontlalontle kumbuzo wokuba umntwana unesidingo sokukhathalelwa nokukhuselwa emva kwengxelo, ukuhanjiswa kunye / okanye ukuhlolwa komngcipheko bokuqala komntwana ochaphazelekayo. Le rejista iqulethe ulwazi olulandelayo: <ul style="list-style-type: none"> <li>• Oonobumba bokuqala boMntwana</li> <li>• Inombolo yefayile yetyala lomntwana;</li> <li>• Umhla apho ityala belabelwe kunontlalo-ntle ukuze kuphicothwe;</li> <li>• Bonisa umhla wokuzaliswa kwefomu yama-22 (ukuba kufanelekile); kunye</li> <li>• Nomhla omiselweyo wokugqibela lophicotho.</li> </ul>		
<b>Indlela yokubala</b>	Bala inani lophando ngekota ekwabelwe ngayo abasebenzi abangoonontlalo-ntle (njengokuba kuchaziwe kwinkcazelo emfutshane) kumbuzo wokuba ingaba umntwana unesidingo na nokukhuselwa emva kwengxelo, ukuhanjiswa kunye / okanye ukuhlolwa kokuqala kwengozi yomntwana ochaphazelekayo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko ye-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>• Ukuhlolwa okungafanelekanga okubangelwa ziphumo ezinokubangela ukuba abantwana babe semngciphekweni.</li> <li>• Uphando kuthatha ixesha elingaphezu kweentsuku ezingama-90</li> </ul> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>• Uqeqesho loonontlalo-ntle kuMthetho waBantwana nemithetho yawo nesiCwangciso sokuPhucula uKhathalela lwaBantwana neeNkonzo zoKhuseleko.</li> <li>• Ukunika ulungelelwano oluphuculiweyo kunye nokulawulwa kwamandla okuqulunqa ngeeSOP.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi		

<b>Isalathisi sokuSebenza kweNkqubo</b>	<b>Inani leMibuzo evuliweyo yiNkundla yaBantwana (uphando oluqalwe yiNkundla yaBantwana).</b>	<b>3.3.1.5</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani leMibuzo yeNkundla yaBantwana evuliweyo kwikota nganye apho iNkundla yaBantwana iyalela ukuba umbuzo wokuba ingaba umntwana unaso na isidingo sokukhathalelwa nokukhuselwa makuphandwe ngabasebenzi abangoonontlalo-ntle kwi-DSD, okanye kwizithuba ezixhaswe ngemali yeSebe kwiCandelo le-NPO. Iquka amatyala apho umabhalana weNkundla yaBantwana abhekisela ityala kunontlalo-ntle ukuze kuphandwe malunga neCandelo lama-68 loMthetho waBantwana. Isalathisi sisebenza	

	kumatyala abantwana abasemzini abangaphandle, ukusebenza kwabantwana kunye nokuxhatshazwa, abantwana abaxhazwiweyo, abantwana abangakhathalelwanga, iinkedama, abantwana abasesichengeni kunye nabantwana abahlala esitalatweni <sup>25</sup> . Oku akubandakanyi abantwana abafakwe kwiFomu yama-36 ekhutshiweyo (ukususwa ngokukhawuleza) kodwa kwabo iMibuzo yeNkundla yaBantwana ibingavulelwanga bona. Aba bantwana (amatyala okususwa kongxamiseko) baya kubalwa kanye emva kokuba imiyalelo yeNkundla yaBantwana iphicothiwe yokuba ingaba umntwana unesidingo sokukhathalelwa kunye nokukhuselwa kukhutshiwe.		
<b>Injongo /ukubaluleka</b>	Bonke abantwana abasemngciphekweni kwaye benesidingo sokukhathalelwa nokukhuselwa kufuneka banikwe ingqalelo kwiinkonzo zokukhuselwa kwabantwana abafanelekileyo. Ezi nkonzo zijolise ekukhuseleni impilo-ntle yabantwana kwaye zihlala zibonelelwa kumxholo wesikhokelo somthetho kunye / okanye isicwangciso-nkqubo kwaye ziquka iinkonzo ezisemthethweni.		
<b>Source/ collection of data</b>	Irejista yenani lemiyalelo yeNkundla yaBantwana kunye nokuthunyelwa okusuka kunobhala wenkundla ukuphanda ukuba ngaba umntwana unesidingo sokhathalelo kunye nokukhuselwa kuquka iCandelo lama-47; iCandelo lama-50 (1); iCandelo le-155 (2) kumbutho ngamnye kunye nommandla / indawo yokubonelela ngenkonzo ngolwazi olulandelayo <ul style="list-style-type: none"> <li>• Oonobumba bokuqala amagama oMntwana;</li> <li>• Inombolo yefayile letyala lomntwana;</li> <li>• Umhla apho imiyalelo yeNkundla yaBantwana ikhutshelwe ukuphicothwa ukuba ingaba sikhona na isidingo sokhathalelo nokhuselo lomntwan kubandakanywa neCandelo 47; icandelo 50 (1); icandelo 155 (2) likhutshwe / livuliwe yiNkundla, okanye apho ibhalana yenkundla ibhekisele umcimbi kwintlalo-ntle ukuba uphando malunga neSigaba 68 soMthetho;</li> <li>• Umhla apho inkundla iyalele iNkundla yaBantwana ukuba iphicothe ukuba umntwana unesidingo sokukhathalelwa nokukhuselwa na (iintsuku ezingama-90) okanye ukuba kungaphezulu kwama-90 eentsuku apho kukho ukwandiselwa kweentsuku yiNkundla okuphelelwayo; kwaye</li> <li>• Umyalelo weNkundla yaBantwana okanye ukuthunyelwa ngumabhalane kufuneka kufakwe kwifayili yetyala lomntwana.</li> </ul>		
<b>Indlela yokubala</b>	Bala inani lemiyalelo yeNkundla yaBantwana kunye nokuthunyelweyo ngunobhalana wenkundla ukuphanda ukuba umntwana unesidingo sokunyamekela nokukhuselwa na, kubandakanywa (kodwa kungaphelelanga) kwiCandelo lama-47; iCandelo lama-50 (1); iCandelo le-155 (2) likhutshwe ngekota.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlob lokubala</b>	Olongezelelekayo
<b>Umjikele wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	APP target achieved		
<b>Umngcipheko nokunciphisa umngcipheko</b>	<b>Umngcipheko:</b> Uphicotho alugqitywanga kwisithuba seentsuku ezingama-90 esigunyazisiweyo ngenxa, phakathi kwezinye izinto: <ul style="list-style-type: none"> <li>• Ukunqongophala koonontlalo-ntle (iDSD kunye nee-NPO);</li> </ul>		

<sup>25</sup> Imimiselo, imigangatho kunye nokusebenza kwezikhokelo zoMthetho waBantwana, iSebe loPhuhliso loLuntu, kuCanzibe wama-2010, iphepha le-154.

<b>(Ukuhambisa inkonzo)</b>	<ul style="list-style-type: none"> <li>• Ukunqaphazeka koqeqesho nokubekwa iliso koonontlalo-ntle (iDSD kunye nee-NPO);</li> <li>• Inani eliphezulu labasebenzi (ii-NPO);</li> <li>• Ukunqongophala kwezithuthi [ezifanelekileyo] zeGG kwingingqi (DSD); kunye</li> <li>• Ubunzima ekufumaneni iinkcukacha ezifunekayo kwii-ofisi/imibutho/amaphondo.</li> </ul> <p><b>Ukunciphisa:</b> Ukuphunyezwa kwesicwangciso se-DSD yase-WC ngoPhuculo loKhathalelo lwaBantwana neeNkonzo zoKhuseleko.</p>
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abalawuli beNgingqi

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leengxelo zeFomu 38 ezifakwe ngoonontlalontle abaneemfanelo kwiNkundla yaBantwana.</b>		<b>3.3.1.6</b>
<b>Inkcazelo emfutshane</b>	Inani leencwadana zeFomu yama-38 ezithunyelwe ngoonontlalo-ntle abakhethiweyo kwiSebe loPhuhliso loLuntu, okanye kwizithuba ezixhaswa liSebe kwiNPO yeNPO, ezithunyelwe kwiNkundla yaBantwana ngokuphendula imiyalelo yeNkundla yaBantwana kunye namtyala athethwe ngezinga lokungena kwii-ofisi ze-DSD zengingqi kunye nee-NPO ezixhaswa ngemali ukuphanda ukuba umntwana unesidingo sokhathalelo nokukhuselwa na.		
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ukukhawuleza kunye nesisombululo esifanelekileyo sokuphanda koonontlalo-ntle kunye nokubonelela ngokukhuseleka komthetho okuya kuqinisekisa ukhuseleko kunye nenhlalakahle yabantwana njengoko kuboniswe kwiCandelo lesi-6 (4) (b) seMigaqo-siseko ngokuBanzi neCandelo lesi-7 (1) (n) leyona minqwano yomntwana, njengoko iqulethwe kuMthetho waBantwana.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<p>Bhalisa ngezinkcukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>• Oonobumba bokuqala agama oMntwana;</li> <li>• Inani lefayile yetyala lomntwana;</li> <li>• Umhla apho imiyalelo yeNkundla yaBantwana ziphanda ukuba ngaba umntwana unesidingo sokhathalelo kunye nokukhuselwa na, kubandakanywa neCandelo lama-47; iCandelo lama-50 (1); iCandelo le-155 (2) likhutshwe / livuliwe yiNkundla okanye umhla apho kubhalwe khona ityala ngobhaliso lwee-ofisi ze-DSD zendawo kunye nee-NPO ezixhaswa ngemali ukuphanda;</li> <li>• Umhla apho iFomu yama-38 (oko kukuthi ingxelo efakiweyo ngunontlalo-ntle okhethiweyo) ifayilwe kwiNkundla yaBantwana ukugqibezela umbuzo weNkundla yaBantwana; kwaye</li> <li>• Umhla apho imiyalelo yenkundla yiNkundla yaBantwana ukuphanda ukuba ingaba umntwana unesidingo sokukhathalelwa nokukhuselwa na iphelelwe (oko kukuthi iintsuku ezingama- 90) okanye ukuba iintsuku ezingaphezulu kuma-90 apho ukwandiswa kuvunywe yiNkundla iphelelwe.</li> </ul> <p>Ikopi yeFomu yama-38 kufuneka ifayilwe kwifayile yetyala lomntwana ngamnye.</p>		
<b>Indlela yokubala</b>	Bala inani leengxelo zeFomu 38 ezifakwe kwiNkundla yaBantwana ekuphenduleni imiyalelo yeNkundla yaBantwana kunye / okanye amatyala okubhekiselelwe kuphando kwizinga lokungena kwii-DSD zengingqi kunye neeNPO ezixhaswa ngemali ukuphanda nokuba umntwana unesidingo sokhathalelo kunye nokukhuselwa na, kubandakanywa neCandelo lama-47; iCandelo lama-50 (1); iCandelo 155 (2) likhutshwe ngekota.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo

<b>Umjikele wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Uphando alugqitywanga kwixesha eligunyazisiweyo leentsuku ezingama-90 ngenxa, ngaphezu kwezinye izinto:</p> <ul style="list-style-type: none"> <li>• Ukunqongophala koonontlalo-ntle (iDSD kunye nee-NPO ezifumene inkxaso-mali);</li> <li>• Ukuba manqaphanqapha koqeqesho kunye nokubekwa iliso koonontlalo-ntle (iDSD kunye nee-NPO ezifumene inkxaso-mali);</li> <li>• Ukunyuka kwabasebenzi (ii-NPO);</li> <li>• Ukunqongophala (ngokufanelekileyo) kwezithuthi ze-GG kwiingingqi (iDSD); kunye</li> <li>• Nobunzima ekufumanene iinkcukacha ezifunekayo kwii-ofisi/kwimibutho/kumaphondo.</li> </ul> <p><b>Ukunciphisa:</b> Ukuphunyezwa kwesiCwangciso se- DSD yase-WC sokuPhucula ukuKhathalelwa kwaBantwana neeNkonzo zoKhuseleko; uqeqesho loonontlalo-ntle malunga noMthetho waBantwana.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leMibuzo yeNkundla yaBantwana egqityiweyo.</b>	<b>3.3.1.7</b>
<b>Inkcazelo emfutshane</b>	Ingxelo kwinqanaba leMiyalelo yeNkundla yaBantwana ekhutshwe ngokweCandelo le-155 (8) okanye iCandelo le-156 loMthetho waBantwana emva kwamangeniswa kwiNkundla yeeNngxelo zeFomu yama-38. Esi salathisi sibandakanya ukungeniswa kophando olwenziwe yinkundla, kwaye ukungeniswa kophando okubela kwiingxelo zomntwana emngciphekweni ekufunyenwe kwinqanaba lokungeniswa ngonontlalo-ntle abakhethiweyo kwiSebe loPhuhliso loLuntu, okanye kwizithuba ezixhaswa liSebe kwicandelo le-NPO.	
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ngesisombululo esifanelekileyo sophando lonontlalo-ntle nokubonelela ngokhuseleko olusemthethweni oluza kuqinisekisa ukhuseleko nentlalo-ntle yabantwana njengoko kuchaziwe kwiCandelo lesi-6 (4) (b) yeMigaqo-siseko Jikelel neCandelo lesi-7 (1) (n) lowona mdla ungcono womntwana, njengoko kuqulathiwe kuMthetho waBantwana.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<p>Bhalisa ngezinkcukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>• Oonobumba bokuqala agama oMntwana;</li> <li>• Inani lefayile yetyala lomntwana;</li> <li>• Umhla apho imiyalelo yeNkundla yaBantwana ziphanda ukuba ngaba umntwana unesidingo sokhathalelo kunye nokukhuselwa na, kubandakanywa neCandelo lama-47; iCandelo lama-50 (1); iCandelo le-155 (2) likhutshwe / livuliwe yiNkundla okanye umhla apho kubhalwe khona ityala ngobhaliso lwee-ofisi ze-DSD zendawo kunye nee-NPO ezixhaswa ngemali ukuphanda;</li> <li>• Umhla apho iFomu yama-38 (oko kukuthi ingxelo efakiweyo ngunontlalo-ntle okhethiweyo) ifayilwe kwiNkundla yaBantwana ukugqibezela uMibuzo weNkundla yaBantwana; kwaye</li> <li>• Umhla apho iCandelo le-155(8) okanye iCandelo le-156 lomyalelo wenkundla ukhutshwe yiNkundla yaBantwana; kunye</li> <li>• Umhla apho imiyalelo yenkundla eyenziwe yiNkundla yaBantwana ukuphanda ukuba ingaba umntwana unesidingo sokukhathalelwa nokukhuselwa kuphelelwe (oko kukuthi iintsuku ezingama-90) okanye ukuba iintsuku zingaphezulu kwama-90 apho ukwandiswa okunikezelwe yiNkundla kuphelelwe.</li> </ul> <p>I-Candelo le-155(8) okanye iCandelo le-156 lomyalelo wenkundla kufuneka zifakwe kwifayile yetyala lomntwana ngamnye.</p>	



<b>Indlela yokubala</b>	Bala inani lemiyalelo yenkundla ekhutshiweyo yiNkundla yaBantwana ngokubhekisilele kumaCandelo le-155(8) nele-156 loMthetho waBantwana kula kota.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ulibaziseko ekufumaneni umhla wenkundla ukugqibezela iMibuzo yeNkundla yaBantwana.</p> <p><b>Ukunciphisa:</b> Ukuphunyezwa kwesiCwangciso se-DSD yase-WC ukuPhuculwa koKhathalelo loMntwana neeNkonzo zoKhuseleko; kunye noqeqesho loonontlalo-ntle ngokubhekiselele kuMthetho waBantwana.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: aBantwana neeNtsapho, abaLawuli beNgingqi		

### Inkqutyana 3.4 i-ECD kunye ne-Partial Care

<b>Isalathisi sesicwangciso senjongo yokusebenza</b>	<b>Inani labantwana kwiphondo abafikelelayo kwiinkonzo ze-ECD noKhathalelo lwaseMva kokuPhuma kweSikolo.</b>	<b>3.4.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani lonke labantwana abafikelelayo kwiinkonzo ze-ECD ezifumana inkxaso-mali neenkonzo ze-ASC.	
<b>Injongo/ ukubaluleka</b>	Kukuququzelela imeko ephucukileyo, ekhathalayo nekhuselekileyo kubantwana ukuphila, ukuphila ngokomzimba, ukuphapha ngokwasengqondweni, ukhuseleka ngokwemvakalelo, ukubanobuchule ngokwentlalo nokubanako ukufuna.	
<b>Imvelaphi / ukuqokelelwa kweenkcukacha</b>	Iingxelo zeenkukacha eziqinisekisiweyo kumanani abantwana: <ul style="list-style-type: none"> <li>• Kwiinkonzo ze-ECD ezifumene inkxaso-mali; kunye</li> <li>• Neenkonzo ze-ASC ezifumene inkxaso-mali</li> </ul> Ngexesha lokunikwa kwengxelo.	
<b>Indlela yokubala</b>	Bala konke ekuqinisekisiweyo ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa</b>	Awukho	

<b>umngcipheko (ukuhanjiswa kwenkonzo)</b>	
<b>Uxanduva lwesalathisi</b>	Umlawuli: i-ECD ne-Partial Care

<b>Isalathisi sokuSebenza kweNkqubo</b>	<b>Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ECD</b>	<b>3.4.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abafikelela kwiinkonzo ezibhalisiweyo nezifumana inkxaso-mali kumaziko nakumakhaya asekelwe kwiinkqubo ze-ECD.	
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ukuba bonke abantwana bayafikelela kwiinkonzo zonke ezisemgangathweni ze-ECD.	
<b>Imvelaphi/ ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>• Amaziko e-ECD afaka iirejista zokuzimasa (iShedyuli i-B) ngekota nganye. Ezi rejista ziquathe amagama, iifani, inombolo yesazi kunye/okanye usuku lokuzalwa labantwana abazimase kula kota; kunye</li> <li>• Abanikezeli benkonzo ye-ECD abaxhasa amakhaya kunye neenkqubo ze-ECD ezifakwe kwiirejista eziquka igama nefani yomntwana oxhaswe zii-fieldworkers kula kota.</li> </ul>	
<b>Indlela yokubala</b>	<p>Bala inani lonke le:</p> <ul style="list-style-type: none"> <li>• Inani eliphezulu labantwana kumaziko e-ECD zeShedyuli B ngonyak; kunye</li> <li>• Elona nani liphezulu labantwana abaxhaswe zii-fieldworkers ze-NPO ngexesha lonyaka.</li> </ul> <p>(Qaphela ukuba inkxaso-mali nokubala kuyaqhubeka kangangeenyanga ezintathu emva kokuba ubhaliso luphelelwe lixesha ukukumela i-ECD ukuba ibhalise kwakhona)</p>	
<b>linkcukacha eziqingqiweyo</b>	Abantwana abangekho zincwadini abanakuqinisekiswa.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b> Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuphelelwa kobhaliso okunokukhokelela ekurhoxisweni kwenkxaso-mali ngokubhekiselele kumaziko e-ECD.</p> <p><b>Ukunciphisa:</b> Ukubonelela ngobhaliso loxhomekeko;</p> <ul style="list-style-type: none"> <li>• Isaziso sokuqala kumaziko malunga nokuphelelwa kobhaliso;</li> <li>• Ukuphucula umthamo wee-NPO kunye nezibonelelo kubandakanya intsebenziswano namagunya asekuhlaleni nabaxhasi;</li> <li>• Inkxaso-mali iyaqhubeka iinyanga ezintathu nokokuba ubhaliso luyaphelelwa; kunye</li> <li>• Nenkxaso ye-NPO ukunciphisa ulibaziso lobhaliso, ubhaliso kwakhona nokuphelelwa kwalo.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	Umlawuli: i-ECD ne-Partial Care	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abakwiinkonzo ezifumana inkxaso kwi-ECD</b>	<b>3.4.1.2</b>
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<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abanofikelelo kwiinkonzo ezibhalisiweyo ze-ASC ezifumana inkxaso-mali ezibhalisiweyo (ezisekelwe kwiziko nangaphandle kwiziko).		
<b>Injongo/ ukubaluleka</b>	Ukuqinisekisa ukuba abantwana banako ukufikelela kwiinkonzo zokhathalelo lwasemva kokuphuma kwesikolo ukuze kukhuthazwe ukhuselo nophuhliso lweenkonzo zasemva kokuphuma kwesikolo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Amaziko okhathalelo lwe-ASC Partial lufaka iirejista zokuzimasa (iShedyuli B); kwaye</li> <li>• Ababoneleli ngenkonzo ye-ASC bafaka iirejista eziquka igama nefani yabantwana abaxhaswe zii-fieldworkers zala kota.</li> </ul>		
<b>Indlela yokubala</b>	<p>Bala inani lonke le:</p> <ul style="list-style-type: none"> <li>• Elona nani liphezulu labantwana kumaziko e-ASC yeShedyuli B ngexesha lonyaka; kunye</li> <li>• Elona nani liphezulu labantwana abaxhaswe zii-fieldworkers ze-NPO ngexesha lonyaka.</li> </ul> <p>(Qaphela ukuba inkxaso-mali nokubala kuyaqhubeka kangangeenyanga ezintathu emva kokuba ubhaliso luphelelwe lixesha ukuvumela i-ECD ukuba ibhalise kwakhona).</p>		
<b>Iinkcukacha eziqingqiweyo</b>	Abantwana abangabhaliswanga abanakuqinisekiswa.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhanjiswa kwenkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuphelelwa kobhaliso okunokukhokelela ekurhoxisweni kwenkxaso-mali.</p> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>• Isaziso sokuqala kumaziko malunga nokuphelelwa kobhaliso;</li> <li>• Ukuphucula umthamo wee-NPO kunye nezibonelelo kubandakanya intsebenziswano namagunya asekuhlaleni nabaxhasi;</li> <li>• Inkxaso-mali iyaqhubeka iinyanga ezintathu nokokuba ubhaliso luyaphelelwa; kunye</li> <li>• Nenkxaso ye-NPO ukunciphisa ulibaziso lobhaliso, ubhaliso kwakhona nokuphelelwa kwalo.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: i-ECD kunye ne-Partial Care		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamaziko okhathalelo olukhethekileyo abhalisiweyo</b>	<b>3.4.1.3</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lamaziko abhalisiweyo T (afumene inkxaso-nali nalawo angayifumananga) amaziko okhathalelo olu-partial abonelela ngeenkonzo zoPhuhliso lwaBantwana abasaQalayo kunye neeNkonzo zoKhathalelo lwaseMva kokuphuma kweSikolo. Abhalisiweyo aquka uxhomekeko kunye nabhaliswe ngokugcweleyo.	
<b>Injongo/ ukubaluleka</b>	Iinkonzo ezisemgangathweni ziqinisekiswa ngokuthobela ubuncinane bemimiselo nemegangatho njengoko kubonelelwe kuMthetho waBantwana.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Uvimba weenkukacha zamaziko okhathalelo abhalisiweyo.	

<b>Indlela yokubala</b>	Bala uze unike ingxelo yeyona nani liphezulu lamaziko abhalisisiweyo kuvimba weenkukacha. Inani lonyaka lelona liphezulu kwingxelo yekota.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhanjiswa kwenkonzo okungathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuphelelwa kobhaliso okunokukhokelela ekurhoxisweni kwenkxaso-mali.</p> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>• Isaziso sokuqala kumaziko malunga nokuphelelwa kobhaliso;</li> <li>• Ukuphucula umthamo wee-NPO kunye nezibonelelo kubandakanya intsebenziswano namagunya asekuhlaleni nabaxhasi;</li> <li>• Inkxaso-mali iyahubeka iinyanga ezintathu nokokuba ubhaliso luyaphelelwa; kunye</li> <li>• Nenkxaso ye-NPO ukunciphisa ulibaziso lobhaliso, ubhaliso kwakhona nokuphelelwa kwalo.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: i-ECD kunye ne-Partial Care		

### Inkqutya 3.5 AmaZiko oKhathalelo lwaBantwana noLutsha

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abakwiindawo zokhathalelo ngokubhekiselele kuMthetho waBantwana.</b>	<b>3.5.1</b>
<b>Inkcazelo emfutshane</b>	Nika ingxelo ngenani labantwana ngokubhekiselele kuMthetho waBantwana wabo, wangaphandle kunye namaZiko oKhathalelo lwaBantwana noLutsha afumana inkxaso-mali, ngapandle kwezo nkqubo zokhathalelo ngokoMthetho woBulungisa wabantwana.	
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngolunye ukhathalelo kubantwana ngokuhambelana nenkqubo yokhathalelo nendawo yokuhlala ngaphandle kwengingqi yosapho lomntwana kunye nokubekwa kwesicwangciso esisekelwe kuluntu esinje ngokhathalelo losapho ngemiqathango, abazali bezokhuseleko kunye nokhathalelo lokhuliso labantwana.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zeenkukacha eziqinisekisiweyo kwi: <ul style="list-style-type: none"> <li>• Nani abantwana kwii-CYCC ezifumana inkxaso-mali ngokoMthetho waBantwana; kunye</li> <li>• Nani labantwana kwii-CYCC zethu nezangaphandle ngokoMthetho waBantwana.</li> </ul>	
<b>Indlela yokubala</b>	Yongeza zonke eziqinisekisiweyo ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekiyo

<b>Umjikelelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ulawulo lweZiko kunye nokuBekwa esweni okuseMgangathweni		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abakukhathalelo lokuhlala olufumana inkxaso-mali kwii-NPO CYCC ngokubhekisele kuMthetho waBantwana.</b>	<b>3.5.1.1</b>
<b>Inkcazelo emfutshane</b>	Nika ingxelo yenani labantwana kumaZiko oKhathalelo aBantwana noLutsha afumana inkxaso-mali kwi-NPO (CYCCs) ngokubhekiselele kuMthetho waBantwana.	
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngolunye ukhathalelo kubantwana ngokuhambelana nenkqubo yokhathalelo kwindawo yokuhlala ngaphandle kwendawo yosapho lomntwana kunye nababekwe ngesicwangciso esisekelwe kuluntu ezinje ngokhathalelo losapho ngokwemiqathango, abazali bokhuseleko kunye nokhathalelo lokhuliso lwabantwana.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Ukubhaliswa kwabantwana kwi-CYCC ngowoku-1 kuTshazimpunzioni; kunye</li> <li>• Nolwamkelo lweerejista zabantwana abafakwe phantsi kwe-CYCC kula kota.</li> </ul> Iirejista luquka inombolo yetyala nomhla wolwamelo.	
<b>Indlela yokubala</b>	Bala elona nani labantwana kwii-CYCC ze-NPO ezifumanana inkxaso-mali ngokubhekiselele kuMthetho waBantwana: <ul style="list-style-type: none"> <li>• Abasele bekwiziko ngomhla woku-1 kuTshazimpunzi; kwaye</li> <li>• Bamkelwe ngekota nganye.</li> </ul>	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b> Okongezelelekayo
<b>Umjikelelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> <ul style="list-style-type: none"> <li>• Ukufumaneka kwendawo yeebhedi ukuhlangabezana nemfuno;</li> <li>• Ukuphelelwa kwemiyalelo yenkundla; kunye</li> <li>• Akukho miyalelo yankundla.</li> </ul> <b>Ukunciphisa:</b> <ul style="list-style-type: none"> <li>• Ukuphunyezwa kwenkqubo yolwamkelo olusembindini ukuqinisekisa ukungena kwinkqubo echanekileyo ne-CYCC; kunye</li> <li>• Inkqubo esebenzayo esemgangathweni kulawulo lwamatyala iyaphuculwa.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ulawulo lweZiko noKubeka esweni okuseMgangathweni	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abakwii-CYCC zethu kunye nezangaphandle ngokuhambelana noMthetho waBantwana.</b>		<b>3.5.1.2</b>
<b>Inkcazelo emfutshane</b>	Nika ingxelo ngenani labantwana ngokubhekiselele kuMthetho waBantwana kumaZiko abo nawangaphandle oKhathalelo lwaBantwana noLutsha (CYCC).		
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngolunye ukhathalelo kubantwana ngokuhambelana nenkqubo yokukhathalela kwindawo yokuhlala ngaphandle kwendawo yosapho lomntwana kunye nokufakwa kwesicwangciso esisekelwe kuluntu esinje ngokhathalelo losapho olunemiqathango, abazali bezokhuseleko kunye nokhathalelo lokhuliso lwabantwana.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Ukubhaliswa kwabantwana kwi-CYCC ngowoku-1 kuTshazimpunzi; kunye</li> <li>• Nolwamkelo lweerejista lwabantwana abafakwe kwi-CYCC kula kota. Iirejista ziquka inombolo yetyala nomhla wolwamkelo.</li> </ul>		
<b>Indlela yokubala</b>	Bala elona nani labantwana kwii-CYCC ze-NPO ezifumanana inkxaso-mali ngokubhekiselele kuMthetho waBantwana: <ul style="list-style-type: none"> <li>• Abasele bekwiziko ngomhla woku-1 kuTshazimpunzi; kwaye</li> <li>• Bamkelwe ngekota nganye.</li> </ul>		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ayikho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> <ul style="list-style-type: none"> <li>• Ukufumaneka kwendawo yeebhedi ukuhlangabezana nemfuno;</li> <li>• Ukuphelelwa kwemiyalelo yenkundla; kunye</li> <li>• Akukho miyalelo yankundla.</li> </ul> <b>Ukunciphisa:</b> <ul style="list-style-type: none"> <li>• Ukuphunyezwa kwenkqubo yolwamkelo olusembindini ukuqinisekisa ukungena kwinkqubo echanekileyo ne-CYCC; kunye</li> <li>• Inkqubo esebenzayo esemgangathweni kulawulo lwamatyala iyaphuculwa.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ulawulo lweZiko noKubeka esweni okuseMgangathweni		

**Inkqutyana 3.6 Iinkonzo zoKhathalelo lwabantwana oluSekelwe kuLuntu**

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labaSebenzi boKhathalelo olusekelwe kuluntu lwaBantwana noLutsha abafumen uqeqesho lokunikela ngeenkono kubantwana abasesichengeni.</b>			<b>3.6.1</b>
<b>Inkcazelo emfutshane</b>	Nika ingxelo ngenani lonke labaqeqeshwa bee-CYCW abafumene uqeqesho lokuhambisa iinkonzo zokuthintela nezamangenelelo okuqala.			
<b>Injongo/ ukubaluleka</b>	Kukuququzelela ubonelelo lweenkonzo zokhathalelo lwabantwana nolutsha olusekelwe kuluntu ukuphucula ufikelelo lwabantwana abasesichengeni nangakumbi.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zenani eliqinisekisiweyo lee-CYCW ezilugqibileyo uqeqeshos.			
<b>Indlela yokubala</b>	Bala inani lonke eliqinisekisiweyo ngonyaka.			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo	
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe			
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana neeNtsapho			

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBasebenzi boKhathalelo lwaBantwana noLutsha nabafumene abafumana uqeqesho.</b>			<b>3.6.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labaqeqeshwa abangaBasebenzi boKhathalelo lwaBantwana noLutsha abalugqibileyo uqeqesho kwi-SAQA standard 60209 se-NQF level 4.			
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngamangenelelo okhathalelo nokhuseleko lwabantwana olusekelwe kuluntu oluqhutywa ngaba-CYCW abaqeqeshiweyo abafunyenwe kuluntu olufanayo nolwabantwana.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista zabaqeqeshwa be-CYCW abazigqibileyo iimodyuli kwi-SAQA standard 60209 se-NQF level 4 kwinkqubo ngonyaka ukuquka amagama, iifani kunye neenombolo zezazisi/imihla yokuzalwa.			
<b>Indlela yokubala</b>	Bala inani labantu abalugqibileyo uqeqesho lweemodyuli ngexesha lokunikwa kwendlelo.			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo	<b>Uhlobo lokubala</b>	Olungongezelelekiyo	

	Ekujoliswe kuko kungaqhutywa yimfuno		
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Abantu ekujoliswe kubo abangalugqibana uqeqesho. <b>Ukunciphisa:</b> Ukufunyanwa nokukhethwa; Ukubonelela ngeengcebiso nenkxaso kubaqeqeshwa; Ukubonelela ngomvuzo kubaqeqeshwa.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Abantwana neeNtsapho		



## Inkqubo yesi-4: IiNkonzo zoBuyiselo

**Injongo yesi-4 yesiCwangciso sesiPhumo ekuJoliswe kuso: Ukuqubisana nezigulo zentlalo ngokunikela ngeenkqubo ezibanzi zokuthintela ulophulo-mthetho lwentlalo nothintelo lokuxhatshazwa kweziyobisi kunye neenkqubo zobuyiselo esimeni.**

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Ukusasaza nokufikelela kwii (ukusasazwa kwenkonzo) nkonzo zobuyiselo eNtshona Koloni.</b>			<b>4.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi silinganisa ukufumaneka kweenkonzo zobuyiselo kubantu abachasene nomthetho nabo bachatshazelwe luxhatshazo lweziyobisi. Ezi nkonzo zezi zilandelayo: <ul style="list-style-type: none"> <li>• Ii-CYCC zikaRhulumente nezo zangaphandle zibonelela ngeenkqubo zonyango kubantwana abakuchasano nomthetho;</li> <li>• Iinkqubo zophambuko eziqinisekisiweyo ephondweni zabantwana abakuchasano nomthetho;</li> <li>• Iindawo zenkonzo ye-DSD apho iinkonzo zolingo lwamabanjwa zinikezelwayo (ingxelo); kunye</li> <li>• Amaziko e-DSD nee-NPO ezifumana inkxaso-mali ezibonelela ngeenkonzo zangaphakathi nezisekelwe kuluntu zokuthintela ukuxhatshazwa kweziyobisi kunye nobuyiselo.</li> </ul>			
<b>Injongo/ ukubaluleka</b>	Ukuthatha inxaxheba kwiinkqubo ezikuluhlu olungasentla kunciphisa ifuthe lomngcipheko owayanyiswa nokona kwakhona ngokubhekiselele kumntu ochasene nomthetho nokukuphinda koniwe kwakhona nokuphindela umva komthathi-nxaxheba kuthintelo lokuxhaphaza iziyobisi kunye/okanye iinkqubo zobuyiselo.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iyunithi yeNkxaso-mali ibonelela ngoluhlu lwee-CYCC ezixhaswe ngemali, kunye neeNPO ezixhaswa ngemali ezinikezela ngeenkonzo zangaphakathi zokuthintela ukuxhatshazwa kweziyobisi nezokubuyisela esimeni kwipondo ekupheleni kwexesha lokunikwa kwengxelo. <ul style="list-style-type: none"> <li>• Ii-ofisi zamaziko zibonelela ngoluhlu lwee-CYCC ze-DSD neenkonzo zonyango ekupheleni kwexesha lokunika ingxelo;</li> <li>• Ii-ofisi zengingqi zibonelela ngoluhlu lweendawo ezigutyungelwe ngamagosa olingo lamabanjwa ekupheleni kwexesha lokunika ingxelo; kunye</li> <li>• Ne-ofisi yenkqubo yokuThintela uLwaphulo-mthetho lweNtlalo inikela ngeshedyuli yeenkqubo eziqinisekisiweyo zophambuko ezisetyenziswa zii-NPO ezifumana inkxaso neenkonzo zabo kubantwana abachasene nomthetho kwiphondo ekupheleni kwexesha lokunika ingxelo.</li> </ul>			
<b>Indlela yokubala</b>	<ul style="list-style-type: none"> <li>• Bala inani le-DSD, ii-CYCCs zangaphandle kunye nezixhaswa ngemali zinika iinkqubo zonyango kubantwana abachasene nomthetho;</li> <li>• Bala inani leenkqubo zokuphambukisa ezivunyiweyo kwiphondo kubantwana abachasene nomthetho;</li> <li>• Bala inani le-DSD kunye neeNPO ezixhaswe ngemali ezinikezela ukukhusela izibonelelo zonyango kunye neenkonzo zokulungisa ukusetyenziswa kweziyobisi ngokusesikweni; kwaye</li> <li>• Bala inani leendawo ezijongene namagosa okulinganisa</li> </ul>			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo	<b>Uhlobo lokubala</b>	Alukho	
<b>Umjikelo wokunikwa kwengxelo</b>	Ekupheleni kwesiCwangciso seQhinga (2020)	<b>Isalathisi esitsha</b>	Hayi	

<b>Umsebenzi onqwenelekayo</b>	li-NPO ze-DSD ezifumana inkxaso nee-ofisi zazo zibonelela ngeenkono ezifanelekileyo kwiindawo ezifuneka kuzo kakhulu.
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Iinkonzo ezihanjisiweyo azifikeleli kwabona basesichengeni/abazidinga kakhulu. Iinkonzo ekubonelelwe ngazo aziyithobeli imimiselo nemigaqo. <b>Ukunciphisa:</b> Ukuprofayila okuqhubekayo novavanyo kwenziwe neenkono zeendawo ekujoliswe kuzo zilungisiwe.
<b>Uxanduva lwesalathisi</b>	uMlawuli oyiNtlalo: Uibunontlalo-ntle

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani laBantwana nabadala abaxhamleyo kumangenelelo okunciphisa ulwaphulo mthetho.</b>	<b>4.2.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani likonke labantwana nabadala abanikwe iinkonzo zokuthintela ulwaphulo-mthetho neenkono zolingo ngexesha lonyaka wokunikwa kwengxelo i.e.: <ul style="list-style-type: none"> <li>• Inani labantwana kuchasano lomthetho oluvavanyweyo;</li> <li>• Inani labantu abadala abachasene nomthetho abathunyelwe kwiinkqubo zophambuko;</li> <li>• Inani labantwana abagwetywe kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho waBantwana wezoBulungisa; kunye</li> <li>• Nenani labantwana abachasene nomthetho abalinde ukugwetywa kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho waBantwana wezoBulungisa.</li> </ul>	
<b>Injongo/ ukubaluleka</b>	Ukunciphisa ulwaphulo-mthetho ngokusebenzisa inkonzo yolingo lwamabanjwa kubo bonke abantwana nabadala abasesichengeni.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ukubhaliswa kweenkcukacha eziqinisekisiweyo: <ul style="list-style-type: none"> <li>• Inani labantwana abachasene nomthetho luvavanyweyo;</li> <li>• Inani labadala abachasene nomthetho abathunyelwe kwiinkqubo zophambuko;</li> <li>• Inani labantwana abagwetyweyo kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho waBantwana wezoBulungisa; kunye</li> <li>• Nenani labantwana abachasene nomthetho abalinde ukugwetywa kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho waBantwana wezoBulungisa.</li> </ul>	
<b>Indlela yokubala</b>	Bala inani lonke eliqinisekisiweyo ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ukuthintela uLwaphulo-mthetho lweNtlalo, Umlawuli: uLawulo lweZiko noBeko esweni koMgangatho, nabaLawuli beNgingqi	

**Inkqutyana 4.2 Uthintelo nenkxaso yoLwaphulo-mthetho**

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abachasene nomthetho abavavanyiweyo.</b>	<b>4.2.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abachasene nomthetho ababevavanywe ngunontlalo-ntle/ligosa lolingo ngexesha lekota.	
<b>Injongo/ ukubaluleka</b>	Le nkongo kukuhlangabezana neenjongo zoLwazi lwezoBulungisa kunye neNkongo zoLungiso lwaBantwana oluyalela iSebe ukuba lihlale abantwana abachasene nomthetho ukwenzela ukuba banikeze izikhokelo zangaphambi kwezilingo kunye nezikhokelo zokugweba phambi kwenkundla kwaye bagcine abantwana ngaphandle kwinkqubo yobulungisa bokophula umthetho	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Irejista yeengxelo zovavanyo egqityiweyo iquka inombolo yefayile yetyala, igama lomntwana, ubudala bomntwana okanye umhla wokuzalwa nosuku lokuvavanywa.	
<b>Indlela yokubala</b>	Bala inani leemvavanyo ezigqityiweyo ngexesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko kwi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkongo)</b>	<b>Umngcipheko:</b> Abantwana abathunyelwa kwi-DSD ukuya kuvavanywa, ziinkundla. <b>Ukunciphisa:</b> Iinkonzo zokufundisa ziyafumaneka, ukuvavanya abantwana abachasene nomthetho, kufuneka kuphakanyiswe ngokusebenzisa i-SAPS, kwaye oku kufuneka kulungelelaniswe nomthetho.	
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abachasene nomthetho abathunyelwe kwiinkqubo zophambuko.</b>	<b>4.2.1.2</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sibala inani labantwana abachasene nomthetho abathunyelwe kwiinkqubo zophambuko kunye/ okanye ezinye iindlela zophambuko kulo kota.	
<b>Injongo/ ukubaluleka</b>	Le nkongo kukuhlangabezana neenjongo zoMthetho waBantwana wezoBulungisa kunye noMthetho woLingo ngokubhekiselele ekugcineni abantwana ngaphandle kwinkqubo yolwaphulo-mthetho wezobulungisa.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Irejista zabantwana kuchasano nomthetho bathunyelwa kwiinkqubo zophambuko kunye/ okanye ezinye iindlela zophambuko. Irejista kufuneka iquke inombolo yerifarensi yefayile, igama, ifani, inombolo yesazisi okanye imihla yokuzalwa nenombolo yetyala lenkundla.	
<b>Indlela yokubala</b>	Bala inani lothunyelwe olwenziweyo yinkundla kwixesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.	

<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqob Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umncipheko:</b> Abantwana abathunyelwe kuphambuko bangangalulungeli uphambuko, ngenxa yobuzaza betyala okanye ukuba uthunyelwe lokuphindwa kokophula umnthetho.</p> <p><b>Ukunciphisa:</b> Phicotha uhlobo nemeko yetyala, kubantwana abachasene nomthetho, phambi kokuthunyelwa kuphambuko.</p>		
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abachasene nomthetho abazigqibileyo iinkqubo zophambuko</b>	<b>4.2.1.3</b>	
<b>Inkcazelo emfutshane</b>	Isalathisi sibala inani labantwana abachasene nomthetho abagqibe iinkqubo zokuphambukisa kunye / okanye enye indlela zophambuko ebekuthunyelwa kuzo.		
<b>Injongo/ ukubaluleka</b>	Le nkonzo kukuhlangabezana neenjongo zoMthetho wezoBulungisa waBantwana kunye noMthetho weeNkonzo zoLingo ukuze kugcinwe abantwana ngaphandle kwenkqubo yobulungisa-mthetho.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista zabantwana abachasene nomthetho abagqibe iinkqubo zophambuko kunye / okanye ezinye iindlela zophambuko. Irejista kufuneka ifake igama, ifani, iinombolo zezazisi okanye imihla yokuzalwa kunye nenombolo yerefarensi yefayili.		
<b>Indlela yokubala</b>	Bala inani labantwana abagqibe iinkqubo zophambuko kunye/okanye ezinye iindlela zophambuko kwixesha lokunika indlela.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko ye-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Abanye abantwana abazigqibi iinkqubo zophambuko.</p> <p><b>Ukunciphisa:</b> Izigwebo zomthetho wokungathobeli.</p>		
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abachasene nomthetho abathunyelwe kwiinkqubo zophambuko.</b>	<b>4.2.1.4</b>
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<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantu abadala abachasene nomthetho abavavanyiweyo ligosa lolingo okanye ngunontlalo-ntle ngenjongo zokuthunyelwa kwinkqubo efanelekileyo yophambuko.		
<b>Injongo/ ukubaluleka</b>	Le nkonzo izakuhlangabezana neenjongo zendlela yobulungisa yobuyiselo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	lirejista zabantu abadala abachasene nomthetho elibonisa inani labathunyelweyo ngegama, ifani, ubudaala/umhla wokuzalwa, umhla wokuthunyelwa, kunye nerefarensi kwifayile letyala lobunontlalo-ntle.		
<b>Indlela yokubala</b>	Bala inani labantu abadala abathunyelwe kwiinkqubo zophambuko kwixesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Uhlobo lolophulo-mthetho kunye nobulumko bukamantyi nabatshutshisi bungaqiba ngamatyala abantu abadala abachasene nomthetho, akuqinisekiswa ngokuthunyelwa kwiinkqubo zophambuko.</p> <p><b>Ukunciphisa:</b> Ukufundiswa kufuneka kuphakanyiswe kwiinkqubo zophambuko zabadala ekubonelelwe ngazo, kubantu abadala abachasene nomthetho. Oku ngoko kuya kuncedisa ngobulumko bukamantyi nabatshutshisi.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: UkuThintelwa koLwaphulo-mthetho lweNtlalo, abaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abadala abachasene nomthetho abazigqibileyo iinkqubo zophambuko.</b>	<b>4.2.1.5</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sibala inani labantu abadala abachasene nomthetho abazigqibileyo iinkqubo zophambuko eziphunyezwe yi-DSD nee-NPO ezifumene inkxaso ngexesha lokunika ingxelo.	
<b>Injongo/ ukubaluleka</b>	Le nkonzo ihlangabezana neenjongo zendlela yobulungisa yobuyiselo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	lirejista zabantu abadala abachasene nomthetho obonisa amagama, iifani, ubudala / usuku lokuzalwa kunye nenani labantu abadala abazigqibileyo iinkqubo zophambuko ngokubhekiselele kwiifayile zamatyala nomhla wokugqitywa njengoko kuboniswe kwiileta ezityikitywe zagqitywa ukuba kufuneka zibekwe kwifayile yetyala.	
<b>Indlela yokubala</b>	Bala inani labantu abadala abazigqibileyo iinkqubo zophambuko (njengobungqina obutyikityiweyo beleta yokugqiba) kwixesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>  Hayi

<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Abanye abantu abadala abazigqibi iinkqubo zophambuko. <b>Ukunciphisa:</b> Izigwebo zomthetho wokungathobeli
<b>Uxanduva lwesalathisi</b>	Umlawuli: UkuThintelwa koLwaphulo-mthetho lweNtlalo, abaLawuli beNgingqi

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abagwetywe kwiiCYCC zethu nezangaphandle ngokubhekiselele kuMthetho wezoBulungisa waBantwana.</b>	<b>4.2.1.6</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abagwetyelwe kwiinkqubo zokhathalelo olukhuselekileyo kwii-CYCC zethu nezangaphandle.	
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngezinye iindlela zokhathalelo kumntwana ogwetyiweyo kwinkqubo yokhathalelo lwendawo yokuhlala phakathi kwi-CYCC.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ii-CYCC zethu nezangaphandle zibonelela: <ul style="list-style-type: none"> <li>• Ukubhaliswa kwabantwana kwi-CYCC ezinemiyalelo yenkundla esemthethweni ngomhla woku-1 kuTshazimpunzi; kunye</li> <li>• Ukwamkelwa kwee-rejista ezinemiyalezi yenkundla esemthethweni, zabantwana abafakwe kwi-CYCC, kula kota.</li> </ul> Iirejista kufuneka ziboniswe kwimiyalelo yenkundla esemthethweni ngenombolo yetyala nomhla wokwamkelwa.	
<b>Iindlela yokubala</b>	Bala elona nani labantwana abagwetyelwe kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho wezoBulungisa waBantwana: <ul style="list-style-type: none"> <li>• Kwii-CYCC ngomhla woku-1 kuTshazimpunzi ngomyalelo wenkundla osemthethweni; kunye</li> <li>• Ukwamkelwa ngomyalelo wenkundla ngekota.</li> </ul>	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Umthamo wokuhlalisa abantwana abagwetyiweyo. <b>Ukunciphisa:</b> Ukuphunyezwa kwenkqubo yokukhululwa ngaphambi kwexesha – kuxhomekeka kwinkqubela phambili ngokubhekiselele ekuziphatheni kwisicwangciso somntwana ngamnye neemeko zekhaya.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ulawulo lweZiko noBeko esweni koMgangatho	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantwana abachasene nomthetho abalinde ukugwetywa kwii-CYCC zethu nezangaphandle ngokubhekiselele kuMthetho wezoBulungisa waBantwana.</b>			<b>4.2.1.7</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantwana abachasene nomthetho babuyiselwa kwiinkqubo zokhathalelo lokhuseleko kwii-CYCC zethu nezangaphandle ze-DSD ngelixa balinde isigwebo.			
<b>Injongo/ ukubaluleka</b>	Abantwana abachasene nomthetho abalinde ukugwetywa babekwa/ babuyiselwa okwexeshana kwindawo yokhathalelo olukhuselekileyo (CYCC) ukuqinisekisa ukuba babekwa ubuncinane kwindawo engekho ngangqo kodwa ukuxhotyiswa kokhathalelo ukuze kuzalisekisewe iinjongo zoMthetho wezoBulungisa waBantwana.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Ukubhaliswa kwabantwana kwii-CYCC ngowoku-1 kuTshazimpunzi; kunye</li> <li>• lirejista yolwamkelo lwabantwana abafakwe kwi-CYCC kula kota.</li> </ul> lirejista kufuneka zibonalise kwimiyalelo yenkundla esemthethweni ngenombolo yetyala nomhla wolwamkelo.			
<b>Indlela yokubala</b>	<ul style="list-style-type: none"> <li>• Bala inani labantwana kwii-CYCC ngowoku-1 kuTshazimpunzi ngemiyalelo yenkundla esemthethweni.</li> <li>• Bala inani labantwana abamkelwe kwii-CYCC ngemiyalelo yenkundla esemthethweni ngexesha lokunikwa kwengxelo.</li> </ul>			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ezithe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Olongezelelekileyo	
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	
<b>Umsebenzi onqwenelekayo</b>	Ukunciphisa inani labantwana abalinde ukugwetywa.			
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukuza okucothayo kwabantwana ngenxa yobunzima nohlobo lwetyala. <b>Ukunciphisa:</b> Ukubeka iliso nokulawula ngokusebenzisa iForam yezoBulungisa yaBantwana.			
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ulawulo lweZiko noBeko esweni koMgangatho			

### Inkqutya 4.3 UkuXhotyiswa kweXhoba

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu ekufikelelwe kubo abanokufikelela kwiinkonzo zenkxaso yexhoba.</b>			<b>4.3.1</b>
<b>Inkcazelo emfutshane</b>	Eli linani lilonke lamaxhoba olwaphulo-mthetho nobundlobongela abafikelela kwiinkonzo ezisuka kwimibutho nakwiindawo zokhuselo zasekuhlaleni.			
<b>Injongo/ ukubaluleka</b>	Onke amaxhoba obundlobongela ngokugxile kakhulu kwabasetyhini nabantwana banokufikelela kwiinkonzo eziqhubekayo.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	lingxelo zeenkukacha eziqinisekisiweyo zenani lamaxhoba olwaphulo-mthetho nobundlobongela abafikelela kwiinkonzo zenkxaso ngokwasengqondweni;			
<b>Indlela yokubala</b>	Bala inani lonke eliqinisekisiweyo ngonyaka .			
<b>Iinkcukacha eziqingqiweyo</b>	Azikho			

<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: UkuThintelwa koLwaphulo-mthetho lweNtlalo		
<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamaxhoba olwaphulo-mthetho nobundlobongela abafikelela kwiinkonzo zenkxaso ngokwesengqondweni.<sup>26</sup></b>	<b>4.3.1.1</b>	
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lamaxhoba olwaphulo-mthetho kunye nobundlobongela abafikelela kwiinkonzo zenkxaso ngokwasengqondweni kumaziko enkonzo yenkqubo yokuXhotyiswa kwamaXhoba, apho abantu abadala bengamakhoba aphambili (Ixhoba lolwaphulo-mthetho libhekisela kuye nawuphi na umntu ocela uncedo kwiziko leenkonzo emva kokuphathwa kakubi ngokuthe ngqo okanye ngokungathanga ngqo. Ukuxhatshazwa ngokungathanga ngqo kubandakanya amangqina olwaphulaphulo-mthetho kwakunye neentsapho zexhoba ngqo okanye abahlobo abasenokuchaphazeleka kakubi lulwaphulo-mthetho.)		
<b>Injongo/ ukubaluleka</b>	Ukubonelela amaxhoba (abasindileyo) kunye neentsapho zabo / abanye ababalulekileyo abafikelelayo kwiinkonzo nakwiindawo ezikhuselekileyo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iinkonzo kwiindawo zokhuseleko okanye inkxaso ngokwasengqondweni: <ul style="list-style-type: none"> <li>• Ukubhaliswa kwamaxhoba kwiindawo zokhuseleko ngowoku-1 kuTshazimpunzi;</li> <li>• Ukubhaliswa kwabatsha kwimibutho nakwiindawo zokhuseleko zenkonzo yentlalo (enefayili nenombolo yetyala) ukubonisa abaxhasi abatsha ngexesha lokunika ingxelo (oko kukuthi kula kota); kunye</li> <li>• Nomsebenzi ngokwamaqela: lirejista zokuzimasa ezibonakalisa umhla weseshoni yeqela kunye nefayile okanye iinombolo zetyala labathathi-nxaxheba ngexesha lokunika ingxelo;</li> </ul>		
<b>Indlela yokubala</b>	<ul style="list-style-type: none"> <li>• Bala inani lamaxhoba asele ekwiindawo zokhuselo ngowoku-1 kuTshazimpunzi;</li> <li>• Bala inani lamaxhoba asanda kwamkelwa kwiindawo yokhuselo ngekota;</li> <li>• Bala inani lamaxhoba 'amatsha' afumana iinkonzwo kwimibutho yenkonzo ngekota nganye;</li> <li>• Bala inani lamaxhoba athatha inxaxheba kunyango kunye/ okanye inkxaso yomsebenzi weqela (kungabandakanywanga zindawo zokhuseleko) ngekota nganye; kunye</li> <li>• Ubalo kuphela umxhamli okokuqala befumana iinkonzo ngexesha lonyaka.</li> </ul>		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		

<sup>26</sup> Ithiyiwe kwakhona 2019-20 ukusuka kwiNani lamaxhosa olwaphulo-mthetho nobundlobongela abafikelela kwiinkonzo ezixhasa amaziko enkonzo yeNkqubo yokuXhotyiswa kwamaXhoba.



<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkono)</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>Amakhoba olwaphulo-mthetho kunye nobundlobongela akathunyelwanga kwiinkonzo zenkxaso yexhoba (ezibandakanya inkxaso ngokwasengqo-ndweni) yiJaji, ukuThintelwa koLwaphulo-mthetho kunye noKhuseleko (JCPS) iqela (i-SAPS, i-DoJ kunye ne-DCS); kwaye</li> <li>Ukungathotyelwa kwemimiselo nemigangatho emininzi yimibutho yenkonzo</li> </ul> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>Ukuphucula ulungelelwano lweenkonzo ngokusebenzisa iforam yenkqubo yokuXhotyiswa kweXhoba yephondo; kunye</li> <li>Ukubeka iliso kwemibutho kunye nokuxhobisa ukuqinisekisa uthotyelo.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: UkuThintela uLwaphulo-mthetho lweNtlalo		

#### Inkqutyana 4.4 Ukuxhatshazwa kweziYobisi, ukuThintela nokuBuyisela esimeni

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labasebenzisi benkonzo abafikelela kwiinkonzo zokuxhatshazwa kweziyobisi.</b>	<b>4.4.1</b>
<b>Inkcazelo emfutshane</b>	<p>Eli linani lilonke labasebenzisi benkonzo (abantwana kunye nabantu abadala) abanikwe iinkonzo ezilandelayo:</p> <ul style="list-style-type: none"> <li>linkonzo zonyango lwangaphakathi kumaziko onyango afumana inkxaso kwi-NPO kunye namaziko onyango e-DSD;</li> <li>linkonzo zonyango ezisekelwe kuluntu kwiiNPO ezixhaswa ngemali; kunye</li> <li>Neenkono zongenelelo kwangethuba okusetyenziswa kakubi kweziyobisi ezibonelelwa zii-NPO neenkono ze-DSD.</li> </ul> <p>(Inani labasebenzisi beenkonzo ezifumana ukhathalelo kamva nokuhlanganiswa kwakhona kweenkonzo akubalwa njengoko sele kubaliwe xa kufunyanwa unyango lwangaphakathi okanye olusisekelwe kuluntu,</p>	
<b>Injongo/ ukubaluleka</b>	Ukuphucula ulingano phakathi kwemfuno yeenkonzo zokuxhatshazwa kweziyobisi kubantu ngobunye, iintsapho kunye noluntu, ukubonelela ngeenkono ezinjalo kweSebe, kunye nokuphucula iziphumo zeenkono ngokupheleleyo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<p>Iingxelo zeenkukacha eziqinisekisiweyo ngexesha lokunikwa kwengxelo:</p> <ul style="list-style-type: none"> <li>Inani labasebenzisi benkonzo abagqibe iinkonzo zonyango lwangaphakathi kumaziko onyango afumana inkxaso;</li> <li>Inani labasebenzisi benkonzo abafikelela kwiinkonzo zonyango ezisekelwe kuluntu; kunye</li> <li>Inani labasebenzisi benkonzo abafumene iinkonzo zamanganelelo kwangethuba eenkonzo zokuxhatshazwa kweziyobisi kwii-NPO kunye neenkono zethu ngexesha lokunika ingxelo.</li> </ul>	
<b>Indlela yokubala</b>	Bala onke amanani aqinisekisiweyo ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	

<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ukuthintela uLwaphulo-mthetho lweNtlalo, Umlawuli: uLawulo lweZiko noBeko esweni koMgangatho, nabaLawuli beNgingqi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labasebenzisi zinkonzo abafikelela kwiinkonzo zonyango lwangaphakathi kumaziko onyango afumana inkxaso-mali.</b>	<b>4.4.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labasebenzisi benkonzo abagqibe iinkonzo zonyango lwangaphakathi kumaziko karhulumente namaziko onyango e-NPO afumana inkxaso'	
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngonyango lwangaphakathi ngokubhekiselele kumthetho wokusetyenziswa kakubi kwezinyobisi kunye nesiCwangciso soXhatshazo lweziYobisi kwiPhondo. Oku kuquka iinkqubo zonyango zikarhulumente nakwii-CYCCS zangaphandle.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista zabasebenzisi benkonzo (abantwana kunye nabantu abadala) ukugqiba unyango lwangaphakathi kwixesha lokunika ingxelo ngamaziko ezonyango karhulumente nafumana inkxaso kwi-NPO ne-CYCC ngokubhekiselele kwiinombolo zefayile.	
<b>Indlela yokubala</b>	Bala inani labasebenzisi benkonzo abagqibe unyango lwangaphakathi kumaziko karhulumente kunye namaziko onyango afumana inkxaso-mali kwii-NPO kunye nee-CYCC ngexesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>  Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Abasebenzisi benkonzo abangayigqibanga inkqubo. <b>Ukunciphisa:</b> Uvavanyo lwangaphakathi oluqhubekayo nolungiso kunye namaziko onyango karhulumente afumana inkxaso-mali.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ukuthintela uLwaphulo-mthetho lweNtlalo, Umlawuli: uLawulo lweZiko noBeko esweni koMgangatho, nabaLawuli beNgingqi	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labasebenzisi benkonzo abafikelela kwiinkonzo zonyango ezisekelwe kuLuntu.</b>		<b>4.4.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labasebenzisi benkonzo abagqibe iipesenti ezingama-50 zeenkono zonyango olusekelwe kuluntu ngexesha lomjikelo wonyango.		
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngonyango olusekelwe kuluntu ngokuhambelana nomthetho wokuxhatshazwa kweziyobisi kunye nesiCwangciso sokuXhatshazwa kweziYobisi ePhondweni.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista zabasebenzisi benkonzo ababhalise kunyango olusekelwe kunyango kumaziko afumene inkxaso ngokujonga kumanani efayile zabaxhasi.		
<b>Indlela yokubala</b>	Bala inani labasebenzisi benkonzo abagqibe iipesenti ezingama-50 omjikelo wonyango kwii-NPO ezifumene inkxaso-mali ngexesha lokunikwa kwengxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Abasebenzisi beenkonzo abazigqibi iipesenti ezingama-50 zomjikelo wonyango.</p> <p><b>Ukunciphisa:</b> Iingxelo zenkqubela phambili zekota kunye neenkukacha zokusebenza ziza kubekwa iliso nesiCwangciso sokwenza ukuqubisana nokurhoxa, kuza kubekwa thaca ukuqubisana neningeni yokuhanjiswa kwenkonzo.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Iinkqubo eziKhethekileyo		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leenkqubo zokuthintela ukusetyenziswa kakubi kweziyobisi eziphunyeziweyo zolutsha (19-35).</b>		<b>4.4.1.3</b>
<b>Inkcazelo emfutshane</b>	Esi salathiso sibala inani leenkqubo zokukhusela eziphunyezwa zii-NPO ezijongene nemiba yolwazi kunye nemfundo yabasebenzisi benkonzo kwaye ichazwe ngokucacileyo kwii-TPA.		
<b>Injongo/ ukubaluleka</b>	Ukubonelela ngoncedo lolwaphulo-mthetho ngokubhekiselele kumthetho wokusetyenziswa kakubi kweziyobisi kunye nesiCwangciso sokuXhatshazwa kweziYobisi kwiPhondo ukwenzela ukwaphula umjikelo wokusetyenziswa kakubi kweziyobisi ngokusebenza ulutsha olusaqalayo / olunamava okusetyenziswa kweziyobisi.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ii-NPO ezifumana inkxaso zibonelela: <ul style="list-style-type: none"> <li>• Ngobhaliso lwabasebenzisi zinkonzo abagqibe iinkqubo zokuthintela ukusetyenziswa kweziyobisi (kuquka iinombolo zesazisi okanye umhla wokuzalwa); kunye</li> <li>• Neengxelo zenkqubela phambili.</li> </ul>		
<b>Indlela yokubala</b>	Bala inani leenkqubo zokuthintela ukusetyenziswa kweziyobisi ezihambelanayo nemiqathango yeTPA (ingelonani lobudala labazimasi) kwaye zikwinkqubela phambili ngexesha lokunika ingxelo.		

<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukufumana abaniki zinkonzo abakhethekileyo ukuphuhlisa iinkqubo ezisekelwe kubungqina.</p> <p><b>Ukunciphisa:</b> Ukunika inkxaso kumaziko emfundo aphakamileyo ukuphuhlisa imifuziselo ye-Foetal Alcohol Spectrum (FAS).</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Iinkqubo eziKethekileyo		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labasebenzisi zinkonzo abafumana iinkonzo zamangenelelo kwasekuqaleni okuxhatshazwa kweziyobisi.</b>	<b>4.4.1.4</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labasebenzisi benkonzo abafumana iingcebiso kunye / okanye udliwano-ndlebe olukhuthazayo ekunciphiseni ukuziphatha okusemngciphekweni okubandakanya ukusebenzisa kakubi iziyobisi ezibonelelwa zi-NPO kunye neenkono ze-DSD	
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngeenkono zongenelelo ezihambelana nemithetho yokuxhatshazwa kweziyobisi kunye nesiCwangciso sokuXhatshazwa kweziYobisi sePhondo.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ii-NPO ezifumene inkxaso-mali kunye nee-ofisi ze-DSD ezinika iinkonzo nezinika nezibhalisa ulwamkelo lwabasebenzisi benkonzo abafikelela kwiinkonzo zokungenelela kwangethuba ngokubhekiselele kumanani eefayile zabasebenzisi beenkonzo, kunye neengxelo zenkqubela phambili zekota.	
<b>Indlela yokubala</b>	Bala inani labasebenzisi zinkonzo abatsha abafikelela kwiinkonzo ngexesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Aziko.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Abasebenzisi benkonzo abayigqibanga inkonzo.</p> <p><b>Ukunciphisa:</b> Iingxelo zenkqubela phambili zekota kunye neenkucukacha zokusebenza zizakubekwa iliso, kwenziwe nezicwangciso zokwenza ukuqubisana nemingeni yokuhanjiswa kwenkonzo.</p>	

<b>Uxanduva lwesalathisi</b>	Umlawulo: liNkqubo eziKhethekileyo, abaLawuli beNgingqi		
<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labasebenzisi benkonzo abafumana iinkonzo zokhathalelo zamva kunye nokuhlanganiswa kwakhona kweenkonzo zokuxhatshazwa kweziyobisi.</b>		<b>4.4.1.5</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labasebenzisi benkonzo abafikelela kwiinkonzo ezithile ezibonelelwe ngeeNPO kunye neenkonzo ze-DSD ukwenzela ukubabuyisela emva eluntwini lwakuba lugqityiwe unyango.		
<b>Injongo/ ukubaluleka</b>	Ngumsebenzi osekwe kuMthetho wama-70 ka-2008.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ii-NPO ezifumana inkxaso-mali nee-ofisi ze-DSD zibonelela abasebenzisi abatsha beenkonzo ababhaliswayo abafikelela kwiinkonzo zasemva kokhathalelo nokuhlanganiswa ngokubhekiselele kumanani leefayile zabasebenzisi benkonzo, kunye neengxelo zenkqubela phambili zekota.		
<b>Indlela yokubala</b>	Bala inani labasebenzisi zinkonzo abatsha abafikelela kwiinkonzo ngexesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kuqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekileyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Abasebenzisi benkonzo abangafikeleliyo kwinkqubo. <b>Ukunciphisa:</b> Iingxelo zenkqubela phambili zekota kunye neenkcukacha zokusebenza ziza kubekwa iliso, kwaye nesicwangciso sokwenza siza kumiselwa ukuqubisana nemingeni yokuhanjiswa kwenkonzo.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: liNkqubo eziKhethekileyo, abaLawuli beNgingqi		

## Inkqubo yesi-5: uPhuhliso noPhando

### Injongo yesi-5 yesiCwangciso sesiPhumo ekuJoliswe kuso: Ukudala amathuba ngokusebenzisa iinkonzo zophuhliso.

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Usasazo nofikelelo (ukusasazwa kweenkonzo) kwiinkonzo zophuhliso loluntu eNtshona Koloni.</b>	<b>5.3</b>	
<b>Inkcazelo emfutshane</b>	<p>Esi salathisi silinganisa ukufumaneka kweenkonzo zophuhliso loluntu kwezo zisavelayo kunye nee-NPO esele ziphuhlisiwe, ulutsha kunye nabantu abasesichengeni.</p> <ul style="list-style-type: none"> <li>• Inani lee-NPO ezifumana inkxaso-mali kunye nee-ofisi zeDSD apho inkxaso yokuxhotyiswa inikezelwa kwii-NPO;</li> <li>• Inani lee-NPO ezifumana inkxaso ezinibonelela ngenkxaso yesondlo kubaxhamli abalilungelo;</li> <li>• Inani lee-NPO ezifumana inkxaso kunye nee-ofisi ze-DSD apho uphuhliso lweenkonzo zolutsha zinikezelwayo; kunye</li> <li>• Inani lamacandelo apho amathuba omsebenzi we-FTE ne EPWP adaliweyo.</li> </ul>		
<b>Injongo/ ukubaluleka</b>	<p>Ukufikelela kumathuba okuxhotyiswa kukhuthaza ukubandakanywa kwezentlalo kunye negalelo ekunciphiseni ubuhlwempu ngokunika inkxaso kubantu ukuba bathathe inxaxheba kwezoqoqosho, kuluntu kunye noluntu oluqhelekileyo. Le nkxaso inikwe uphuhliso lolutsha kunye neenkonzo ezizinzileyo zokuphila kwizinga ngalinye kunye neqela, kunye nokwakhiwa kwamandla kwinqanaba lombutho. Ekugqibeleni okukhankanyiweyo, ngokuphathalele ekuphuhliseni amandla amaNPO amancinci ukuba athathe inxaxheba kwiinkonzo zeenkonzo ezixhaswa ngemali.</p>		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Iyunithi yeNkxaso-mali ibonelela ngoluhlu lwee-NPO ezifumana inkxaso ezibonelela nge-ICB, inkxaso yesondlo kunye neenkonzo zokuphuhlisa ulutsha ephondweni ekupheleni kwexesha lokunika ingxelo;</li> <li>• Ii-ofisi zengingqi zibonelela ngoluhlu lwee-ofisi ze-DSD ezibonelela nge-ICB neenkonzo zophuhliso lolutsha ekupheleni kwexesha lokunika ingxelo; kunye</li> <li>• Ne-ofisi ye-EPWP ebonelela ngoluhlu apho amathuba e-FTE ebenikezelwe kubaxhamli.</li> </ul>		
<b>Indlela yokubala</b>	<ul style="list-style-type: none"> <li>• Bala inani lee-NPO ezifumana inkxaso-mali nee-ofisi ze-DSD apho inkxaso yokuxhotyiswa inikezelwa kwii-NPO;</li> <li>• Bala inani lee-NPO ezifumane inkxaso ezibonelela ngenkxaso yesondlo kubaxhamli abalilungelo;</li> <li>• Bala inani lee-NPO ezifumane inkxaso-mali nee-ofisi ze-DSD apho iinkonzo zophuhliso lolutsha zibonelelwayo; kunye</li> <li>• Bala inani lamacandelo apho amathuba omsebenzi we-FTE EPWP adaliweyo.</li> </ul>		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo	<b>Uhlobo lokubala</b>	Alukho
<b>Umjikelo wokunikwa kwengxelo</b>	Ekupheleni kwexesha lesiCwangciso seQhinga (2020)	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>• Iinkonzo ezihanjisiweyo azifikeleli kwabona basesichengeni/banesidingo; kunye</li> </ul>		

<b>(ukuhanjiswa kwenkonzo)</b>	<ul style="list-style-type: none"> <li>linkonzo ekubonelelwa ngazo azihlangabezani neemfuno ze-DSD zabaxhasi ngoko mgangatho.</li> </ul> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>Ukuprofayila nokuvavanyo okuqhubekayo kwenziwe kwaye ukuhanjiswa kwenkonzo kwiindawo ekujoliswe kuzo kulungisiwe kumjikelo wenkxaso-mali (zee-NPOs) kunye nesicwangciso seenkonzo zazo; kunye</li> <li>Ukubekwa eswen rhoqo kokuthotyelwa nokurhoxiswa kwenkxaso-mali ngokungathobeli kwe-NPO.</li> </ul>
<b>Uxanduva lwesalathisi</b>	Umphathi oyiNtloko: Uphuhliso loLuntu neNtsebenziswano.

### Inkqutyana 5.3 Ukuxhotyiswa kwequmrhu nenkxaso kwii-NPO

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-NPO ezifumana ukuphuculwa koxhotyiso nenkxaso.</b>	<b>5.3.1</b>
<b>Inkcazelo emfutshane</b>	Inani lee-NPO ezifumana ezi nkonzo zilandelayo: <ul style="list-style-type: none"> <li>Ukuxhotyiswa ngokubhekiselele kuxhotyiso lokwakha isakhelo;</li> <li>Ukuncediswa ngobhaliso; kunye</li> <li>Noqeqesho lwenkxaso kaRhulumente</li> </ul>	
<b>Injongo/ ukubaluleka</b>	Ukuphuhliswa komthamo ukuchonga ii-NPO kunye nemibutho yoluntu lwemveli.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Ingxelo kwiinkcukacha eziqinisekisiweyo ngexesha lokunika ingxelo: <ul style="list-style-type: none"> <li>Inani lee-NPO ezixhotyiswe ngokubhekiselele kuxhotyiso lokwakha isakhelo</li> <li>Inani lee-NPO ezincediswe ngobhaliso; kunye</li> <li>Nenani lee-NPO ezibonise ukuba uvavanyo lwasekuqaleni nolwasemvba ukuba ulwazi luyaphucuka emva kokufumana inkxaso yoqeqesho.</li> </ul>	
<b>Indlela yokubala</b>	Bala amanani onke aqinisekisiweyo ngonyaka.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso lweNtsebenziswano, AbaLawuli beNgingqi	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-NPO ezixhotyisiweyo.</b>			<b>5.3.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lee-NPO ezixhotyiswe ngekota. Ukuxhotyiswa kubhekisele kwimigqaliselo yokuzikhethela, idibeneyo kunye neentsebenzo ezijoliswe ekukhuthazeni ulawulo kunye nokulawulwa kweengeniso ukuphucula ukusebenza kunye nefuthe.			
<b>Injongo/ ukubaluleka</b>	Le nkonzo iza kunceda ii-NPO ukuba ziqonde imimiselo esemthethweni (iimfuno zokunika ingxelo) kunye neemfuno ze-DSD (umz. inkxaso kunye nezemali, ukuhanjiswa kweenkonzo nokunika ingxelo ngokuthobela ukulandelana kwemimiselo kazwelonke kunye neemfuno ze-TPA)			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iirejista ziquka umhla wenkqubo, abazimasi kunye nomqeqeshi.			
<b>Indlela yokubala</b>	Bala inani lee-NPO ezimelwe ngabazimasi abagqibe amacweyo okuxhotyiswa aphele ngexesha lokunikwa kwengxelo.			
<b>Iinkcukacha eziqingqiweyo</b>	Esi salathisi asinakulinganiselwa nokufaneleka kwabazimasi.			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okongezelelekayo	
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe			
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukubanako kwengingqi ukuwenza umsebenzi. <b>Ukunciphisa:</b> Umlawuli wenkqubo ubanentlanganiso ngekota nabalawuli abazingcali bophuhliso loluntu lwengingqi ukuchonga nokuxoxa ngemingeni.			
<b>Uxanduva lwesalathisi</b>	AbaLawuli beNgingqi Directors			

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-NPOs ezincedisiweyo ngobhaliso.</b>			<b>5.3.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lemibutho enikezelwa ngoncedo ukuze bakwazi ukubhalisa nokugcina ukubhaliswa njengeNPO kunye ne-DSD kaZwelonke. Le nkonzo iququzelelwe kwi-Provincial Walk-in Centre kwi-ofisi yasekhaya yaseKapa.			
<b>Injongo/ ukubaluleka</b>	Ukuqinisa ubuchule bokulawula kwemibutho yolungu ephondweni.			
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Irejista ephathwayo yemibutho encedisiweyo igcinwa kwiziko ekuYiwa kulo lePhondo.			
<b>Indlela yokubala</b>	Bala inani lemibutho encedisiweyo kwixesha lokwenza ingxelo.			
<b>Iinkcukacha eziqingqiweyo</b>	Ii-NPO ezincediswe zii-ofisi zasekuhlaleni nezengingqi azinakubalwa			
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo	<b>Uhlobo lokubala</b>	Okongezelelekileyo	



	Ekujoliswe kuko kungaqhutywa yimfuno		
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esithsa</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> <ul style="list-style-type: none"> <li>• Umthamo wenkqubo yokuya kumaziko ukuqhubisana ngokufanelekileyo ngemfuno.</li> <li>• Ingeziso zonke ii-NPO ezidinga inkxaso ezinako ukufikelela ukuya kumaziko.</li> </ul> <b>Ukunciphisa:</b> Ii-ofisi zengingqi zibonelela ngenkxaso nangoxhotyiso kwii-NPO.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso lweNtsebenziswano		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-NPO ezibonisa kuvavanyo lokuqala nolwamva ukuba ulwazi lwabo luye lwaphucuka emva kokuqeqeshwa.</b>	<b>5.3.1.3</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lee-NPO ezixhaswe ngokomngcipheko ezichongiweyo ngeenkqubo. Ulawulo kunye nabasebenzi beeNPO ziphantsi koqeqesho lolawulo olunikezelwa yi-ofisi yeprogram ukwenzela ukwandisa ubuchule babo nokukwazi ukulawula. Le yimibutho efanayo ekujoliswe kuyo kwinkqubo yokucebisa.	
<b>Injongo/ ukubaluleka</b>	Ukuphucula izakhono, ubuchule kunye nobuchule bokulawula kunye nabasebenzi bee-NPO ukwenzela ukufaka isandla ekuphuculeni ukusebenza kombutho.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>• Iirejista zokuzimasa kumangenelelo okuqeqesha okuquka amagama abazimasi, amagama ee-NPO, iinombolo zobhaliso kunye neenombolo zobhaliso kunye nemihla yenkqubo; kunye</li> <li>• Neengxelo zovavanyo lokuqala nolwasemva ekutyikityiweyo ngokwe-NPO nganye.</li> </ul>	
<b>Indlela yokubala</b>	Bala inani lee-NPO (ezimelwa ngabafundi) abonise ukuvavanywa kwamva ukuba ulwazi lwabo luye lwaphucula emva kokuqeqeshwa. Iingxelo zovavanyo lwamva ziyikitywe ngumntu oqhube uvavanyo ekuthethwa ngalo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukungazimasi kwamaGosa e-NPO ekujoliswe kuwo. (Amalungu eBhodi). <b>Ukunciphisa:</b> Ukusebenza nee-ofisi zenkqubo kunye nokuchonga ii-NPO ukuqinisekisa ukuba zithumela abantu abafanelekileyo ukuba baqeqeshwe kwiikhosi.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso lweNtsebenziswano	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-NPO ezikumngcipheko ezibe phantsi kwenkqubo yobeko liso olwazi, iinkqubo kunye nokusebenza kuye kwaphucuka.</b>		<b>5.3.1.4</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lee-NPO ezixhaswe ngemali ezichongwe ziinkqubo kunye nababoneleli benkqubo yee-ofisi zinika iingcebiso ngokubanzi kwisiza kunye nokuqeqesha amalungu ebhodi kunye nabasebenzi bee-NPO ezikhethiweyo kwinkqubo kunyaka (ukutyelela ezintlanu) ukwenzela ukwandisa ubuchule babo kunye nobuchule bokulawula. Le yimibutho efanayo ekujoliswe kuyo kwinkqubo yoqeqesho lolawulo.		
<b>Injongo/ ukubaluleka</b>	Ukuphucula izakhono, ubuchule kunye nobuchule bokulawula kunye nabasebenzi be-NPO yabaxhasi ukunyusa umthamo we-DSD yabanikeli benkonzo esemgangathweni.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	<ul style="list-style-type: none"> <li>Irejista yokutyelela kwi-siza kunye nengxelo evela kutyelelo lwesiza ngasinye nalowo ndwendwela ekucebiseni nokugqitywa kwenkqubo kunye neengcebiso malunga nokungenelela okongeziweyo okufunekayo; kwaye</li> <li>Ingxelo jikelele igxininisa kwisiphumo soqeqesho lulonke kunye nokuqeqesha, ngokugxila kwimpumelelo kunye nemingeni yale nxaxheba yokungena kwe-ICB kunye neengcebiso malunga nendlela onokuphucula ngayo (kubandakanya bonke abathathi-nxaxheba</li> </ul>		
<b>Indlela yokubala</b>	Bala imibutho apho inkqubo yengcebiso kwi-siza igqityiwe kwaye apho kukho impucuko ithathe indawo kwixesha lokunika ingxelo.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuthandabuza kwe-NPO ukuvuma inkxaso yengcebiso. Ii-NPO ezingayigqibanga inkqubo nokungafezekiswanga obe kujoliswe kuko.</p> <p><b>Ukunciphisa:</b></p> <ul style="list-style-type: none"> <li>Imibutho echongiweyo ezakushwankathela kwizizathu zokukhetha nenzuzo yokuba kwinkqubo nalapho kuyimfuneko ngokubhekiselele kwinkqutyana yezicwangciso zokuphucula ukuhanjiswa kwenkonzo; kunye</li> <li>Nesiqalo sakwangaphambili senkqubo yengcebiso ukulawula ubukho bee-NPO.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso lweNtsebenziswano		

### Inkqutyana 5.4 Ukunciphisa iNtlupheko kunye neMpilo eZinzileyo

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labantu abazuzayo kumaphulo okunciphisa intlupheko.</b>	<b>5.4.1</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sihambelana nenani labaxhamli abaneemfuno ezifumana ukutya kwiziza zokutya ezixhaswa ngemali ezilawulwa yiNPO kunye nabaselula, abafazi kunye nabantu abakhubazekileyo banikezelwa iikontraki zenyanga eziyi-12 ezinikezela ngemigangatho, amava omsebenzi kunye namathuba okufunda kwiiNPO.	
<b>Injongo/ ukubaluleka</b>	Ukukhuthaza ukunciphisa ubuhlwempu ngokubonelela ngenkxaso yesondlo kwabasemngciphekweni kweli phondo, ukukhuthaza ukubandakanywa	

	kwezentlalo kunye nokunciphisa ubuhlwempu ngokuququzelela amathuba e-EPWP kwabasemngciphekweni kwiphondo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	lingxelo zeenkukacha eziqinisekisiwe kwini labaxhamli abafanelekileyo abafumana ukutya kwiziza zokutya ezixhaswa ngemali kunye neengxelo zeenkukacha eziqinisekisiwe kwimiba yemisebenzi ye-EPWP eyenziwe ngexesha lokunika ingxelo.		
<b>Indlela yokubala</b>	Bala amanani aqinisekisiweyo ngonyaka.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Ongongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso loLuntu		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani labaxhamli abalilungelo abafumana izidlo kumaziko afumana inkxaso kwiSebe.</b>	<b>5.4.1.1</b>	
<b>Inkcazelo emfutshane</b>	Isalathisi sibala inani labaxhamli abalilungelo abafumana izidlo kwiziza zokutya ezilawulwa zii-NPO ezifumana inkxaso kwiSebe.		
<b>Injongo/ ukubaluleka</b>	Ukukhuthaza ukubandakanywa kwezentlalo kunye nokunciphisa intlupheko ngokutya okujoliswe okwethutyana kubantu ababuthathaka kakhulu kunye nokubonelela ngamathuba okufikelela kwiinkonzo zikaRhulumente ezifanelekileyo.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	IiRejista zabantu (amagama, iifani, umhla wokuzalwa) ukufikelela kwizidlo kwezi ziza zokutya ezityikitywe ngumntu onoxanduva, ezixhaswe ngeekopi zefomu ezithunyelweyo (ukusuka kwi-DoH kunye ne-DSD kunye nezinye i-arhente),		
<b>Indlela yokubala</b>	Bala inani labaxhamli abalilungelo abafumana izidlo kwiziza ezifumana inkxaso kwiSebe nangaliphi na ixesha lokunika ingxelo (ikota). Inani lonyaka leliphuzulu kwikota ezine.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		

<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukufikelela kwiziza zokutya kubaxhamli abalilungelo. <b>Ukunciphisa:</b> Apho kukho imfuneko ukutya kuza kuthuthelwa kubaxhamli.
<b>Uxanduva lwesalathisi</b>	Umlawuli: Uphuhliso loLuntu

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lamathuba omsebenzi we-EPWP adaliweyo.</b>	<b>5.4.1.2</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani labantu abazuzayo kwiikontrakthi zenyanga ezi-6 ukuya kwi-12 ezinikezela nge-stipends, amava omsebenzi kuma-NPO kunye namathuba okufunda.	
<b>Injongo/ ukubaluleka</b>	Kukudala amathuba omsebenzi kubantu abababonelela ngezakhono zomsebenzi nezakhono zobomi ukuze kunciphe intlupheko.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	IiRejista zabasebenzi abaqeshiweyo babandakanya amagama abo, iinombolo zesazisi / inombolo yokufuna indawo yokukhuselo, indawo yomsebenzi kunye nokuqinisekisa ukuba basabandakanyeka ekupheleni kwexesha lokunika ingxelo. Umboneleli wenkonzo uthumela iikopi zeekontrakthi, ubungqina bentlawulo, ikopi yencwadi yesazisi / incwadi yokufuna indawo yokukhuselo, kunye neerejista zokuzimasa (ezidibeneyo kunye nezomntu ngamnye) ngokweenkqubo zomsebenzi nezooqeqesho kwi-DSD ze kugcinwe ulwazi lwangaphambili kwisiza.	
<b>Indlela yokubala</b>	Bala inani labantu abathatha inxaxheba ekupheleni kwikota nganye. Inani lonyaka liphezulu kwikota.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho.	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekanga
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukuloba nokukhetha abagqatswa abafanelekileyo. <b>Ukunciphisa:</b> <ul style="list-style-type: none"> <li>Abaxhamli ekujoliswe kubo abalilungelo ngokuhambelana neemfuno ze-EPWP; kunye</li> <li>Nee-NPO ukugcina uvimba weenkukacha ukufumana abasebenzi xa kukho amathuba avulelekileyo.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhuhliso loLuntu, Umlawuli: iECD kunye Partial Care, Umlawuli: aBantwana neentsapho, Umlawuli: linkqubo ezikhethekileyo noMlawuli: uLwaphulo-mthetho lweNtlalo.	

## Inkqutya 5.6 Uphuhliso lolutsha

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lolutsha olufikelela kwiinkqubo zophuhliso loluntu.</b>	<b>5.6.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibonisa inani lonke lolutsha (14-35) olubonelelwe ngezi nkonzo zilandelayo: <ul style="list-style-type: none"> <li>• Iinkqubo zophuhliso lwezakhono ezifumana inkxaso-mali kwiSebe; kunye</li> <li>• Nonxulumano kumsebenzi nakwamanye amathuba ophuhliso lwezakhono.</li> </ul>	
<b>Injongo/ ukubaluleka</b>	Ufikelelo kwiinkonzo ezifanelekileyo zophuhliso loluntu kulutsha.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zokuqinisekisiweyo: <ul style="list-style-type: none"> <li>• Inani lolutsha oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono ezifumana inkxaso kwiSebe; kunye</li> <li>• Nenani lolutsha olunxulunyaniswe nomsebenzi namanye amathuba ophuhliso lwezakhono.</li> </ul>	
<b>Indlela yokubala</b>	Bala zonke eziqinisekisiweyo ngonyaka	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	Uhlobo lokubala Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	Isalathisi esitsha Hayi
<b>Umsebenzi onqwenekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	Awukho	
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhuhliso loLuntu, Abalawuli beNgingqi	

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani loLutsha oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono.</b>	<b>5.6.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani lolutsha (14-35) abagqibezela iinkqubo zophuhliso lwezakhono ngekota. Oku kubandakanya izakhono zobomi, kunye neeseshoni zomsebenzi ezinikezelwa zii-NPO ezixhaswa ngemali. Izakhono zobomi zichazwe njengezakhono zengqondo-ntlalo zokuziphatha ezilungeleyo nokuziphatha kakuhle ezivumela abantu ukuba baphathe kakuhle imfuno kunye nemingeni yobomi bemihla ngemihla. Izakhono zobomi zihlelwe kwiindidi ezintathu; izakhono zokuqonda kunye nokusebenzisa ulwazi, izakhono zomntu ekuphuhliseni i-arhente kunye nokuzilawula, kunye nezakhono zokusebenzisana kunye nokusebenzisana ngempumelelo nabanye. Izakhono zengqesho zibhekisela kumandla kunye namandla okufumana ngokuzenzekelayo, ngokuchanekileyo kunye nokunyamekela ukwenza imisebenzi ehambelana nemisebenzi okanye imisebenzi ebandakanya zonke izakhono zobomi nezakhono zobugcisa (UNICEF, 2003)	
<b>Injongo/ ukubaluleka</b>	Ulutsha olufikelela kuthotho lweenkonzo zophuhliso lwentlalo ukukhuthaza uhlobo olufanelekileyo lokuphila kunye nokuba ngummi othatha uxanduva.	

<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	IiRejista zolutsha oluzimase nolugqibe iinkqubo zophuhliso lolutsha kwisithuba sokunika ingxelo (kuquka igama, iifani, iinombolo zesazisi okanye imihla yokuzalwa, isiqalo nesiphelo somhla ukubonisa abo baphumeleleyo, igama lekhusi/iikhosi kunye negama lomququzeleli/labaququzeleli).		
<b>Indlela yokubala</b>	Bala inani lolutsha (14-35) olugqiba uqeqesho.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutywa yimfuno	Uhlobo lokubala	Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	Isalathisi esitsha	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa (ukuhanjiswa kwenkonzo)</b>	<p><b>Umngcipheko:</b> Imiqathango ekufikeleleni kulutsha (ii-NEET) kwiphondo ngokubanzi. (Imiqathango okanye ulungelelwano olunganeno phakathi kweendawo ezinenani eliphezulu lee-NEET njengoko uphando lubonisa, ngeendawo ezichongelwe ukuphumezwa kwee-Youth Café</p> <p><b>Ukunciphisa:</b> Ulungelelwano lweendawo ezine-NEETs eziphezulu neenkonzo kunye nezicwangciso zokuphucula ingqesho.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhuhliso loLuntu		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lolutsha olunxulunyaniswe nomsebenzi namanye amathuba ophuhliso lwezakhono kwiinkonzo zethu.</b>	<b>5.6.1.2</b>
<b>Inkcazelo emfutshane</b>	Isalathisi sibala lonke ulutsha (14-35) olufakwe kuvimba weenkcukacha zolutsha olunxulunyaniswe nomsebenzi, uqeqesho lomsebenzi kunye/okanye amanye amathuba ophuhliso.	
<b>Injongo/ ukubaluleka</b>	Kukubonelela ngamathuba asekuhumbeni esikolweni kolutsha ukuze lufikelele kwiinkonzo ezikhuthaza iindlela zokuphila kunye nokuba ngummi othatha uxanduva.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	IiRejista zolutsha ezinxulunyaniswe namathuba okuphuhlisa afaka igama, ifani kunye nenombolo yesazisi (okanye umhla wokuzalwa) sobutsha, ithuba enxulunyaniswe nalo, kunye nomhla enikezelwe ngawo inkonzo.	
<b>Indlela yokubala</b>	Bala inani lolutsha (14-35) olunxulunyaniswe namathuba ngexesha lokunika ingxelo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kunga qhutywa yimfuno	Uhlobo lokubala Okongezelelekayo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	Isalathisi esitsha Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-PP kufezekisiwe	
<b>Umngcipheko nokunciphisa</b>	<p><b>Umngcipheko:</b> Imiqathango ekufikeleleni kulutsha (ii-NEET) kwiphondo ngokubanzi. (Imiqathango okanye ulungelelwano olunganeno phakathi</p>	

<b>umngcipheko (ukuhanjiswa kwenkonzo)</b>	kweendawo ezinenani eliphezulu lee-NEET njengoko uphando lubonisa, ngeendawo ezichongelwe ukuphumezwa kwee-Youth Café <b>Ukunciphisa:</b> Ulungelelwaniso lweendawo ezine-NEETs eziphezulu neenkonzo kunye nezicwangciso zokuphucula ingqesho.
<b>Uxanduva lwesalathisi</b>	Abalawuli bengingqi

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani lee-Youth Café ezifumene inkxaso-mali.</b>		<b>5.6.1.3</b>
<b>Inkcazelo emfutshane</b>	Inani lee-Youth Café ezivuliweyo nezifumene inkxaso-mali kwiindawo ezichongiweyo ukuze kunatyiswe iinkonzo, amathuba kunye nenkxaso kubantu abatsha kulo lonke iphondo.		
<b>Injongo/ ukubaluleka</b>	Ii-Youth Café zizakusetyenziswa njengendawo ephambili yophuhliso ngokupheleleyo lwabantu abasebatsha ukubenza baqesheke ngakumbi, ngokufanelekileyo, ngokuphilileyo nokulungela ubudala.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zenkqubela-phambili eziquka inani lolutsha ababhalise kwii-Youth Café ezifumana inkxaso-mali kunye neenkqubo ezizinyasiweyo kwisithuba sokunika ingxelo.		
<b>Indlela yokubala</b>	Bala inani lee-Youth Café ezifumene inkxaso-mali ekupheleni kwexesha lokunika ingxelo. Isiphumo sonyaka sesona siphezulu kwikota ezine.		
<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo ethe ngqo Ekujoliswe kuko kungaqhutwa yimfuno	<b>Uhlobo lokubala</b>	Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukungafumaneki kweenkonzo ze-Youth Cafés kwiindawo apho kukho ulutsha lwe-NEET ephezulu. <b>Ukunciphisa:</b> Phuhlisa uze udlulisele kakhulu kwi-Youth Cafés kwiindawo apho kukho ulutsha lwe-NEET ephezulu.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhuhliso loLuntu		

### Inkqutyana 5.8 UkuKhuthaza ngoMgaqo-nkqubo waBemi

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leeProjekthi zoPhando ngoLuntu neeprofayili zabemi ezigqityiweyo.</b>		<b>5.8.1</b>
<b>Inkcazelo emfutshane</b>	Iingxelo kwinqwaba lilonke leeprojekthi zophando neeprofayili zabemi ezigqityiweyo.		
<b>Injongo/ ukubaluleka</b>	Ukuququzelela, ukuqhuba nokulawula uphando ngoluntu, ingcebiso ngoluntu, ukuxhobisa abemi ngokubhekiselele kutshintsho lwabemi neendlela zoluntu nokubeka esweni nokuvavanya uphunyezo lomgaqo-nkqubo ephondweni.		
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Iingxelo zenani eliqinisekisiweyo zeeprojekthi zophando neeprofayili zabemi ezigqityiweyo.		
<b>Indlela yokubala</b>	Bala zonke eziqinisekisiweyo ngonyaka.		

<b>Iinkcukacha eziqingqiweyo</b>	Azikho		
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>	Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe		
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukufumaneka nokufikelela kwiinkcukacha zabemi. <b>Ukunciphisa:</b> Ukwakhiwa kobudlelwane nabachaphazelekayo ukukhuthaza ufikelelo kwiinkcukacha.		
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhando, aBemi noLawulo loLwazi		

<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leeprojekthi zophando ezigqityiweyo.</b>	<b>5.8.1.1</b>
<b>Inkcazelo emfutshane</b>	Esi salathisi sibala inani leengxelo zophando ngabemi ezigqityiweyo.	
<b>Injongo/ ukubaluleka</b>	Kukukhuthaza ukuqondwa kotshintsho lwentlalo lwabemi kunye neendlela zabemi ukukhuthaza isicwangciso esisekelwe kubungqina.	
<b>Imvelaphi/ ukuqokelela iinkcukacha</b>	Uluhlu lweengxelo zokuvalwa kweprojekthi ezityikitywe nguMlawuli: Uphando, aBemi kunye noLawulo loLwazi kwisithuba esiphantsi kohlaziyo. Ingxelo yophando ngabemi epheleleyo iqhotyoshelwe kwingxelo yokuvala yaze yafakwa kwifayile yeprojekthi	
<b>Indlela yokubala</b>	Bala inani leeprojekthi zophando ngabemi ezigqityiweyo liCandelwana: Abemi kwisithuba esiphantsi kohlaziyo.	
<b>Iinkcukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhambisa inkonzo engathanga ngqo Ekujoliswe kuko kungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Okungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>  Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukufumaneka nokufikelela kwiinkcukacha zabemi. <b>Ukunciphisa:</b> Ukwakha ubudlelwane babachaphazelekayo ukukhuthaza ufikelelo kwiinkcukacha.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhando, aBemi kunye noLawulo loLwazi	



<b>Isalathiso sokusebenza kwenkqubo</b>	<b>Inani leeprojekthi zeprofayili zabemi ezigqityiweyo.</b>	<b>5.8.1.2</b>
<b>Inkcazelo emfutshane</b>	Oku kubhekisela kwinani leeprojekthi ezigqityiweyo ukuhlalutya imeko yabemi kunye nophuhliso kwindawo ethile (indawo) kunye neenkukacha zabemi, isimo sezentlalo-ntle kunye nezoqoqosho lwabantu kuloo ndawo / isiphaluka.	
<b>Injongo/ ukubaluleka</b>	Abachaphazelekayo bayafikelela kwaye bayazisebenzisa iinkukacha zabemi ezifanelekileyo nezisemgangathweni ngophuhliso lwenkqubo nokucwangcisa.	
<b>Imvelaphi/ ukuqokelela iinkukacha</b>	Uluhlu lweeprojekthi zeprofayile yabemi ezigqityiweyo kwaye zityikitywe nguMlawuli: uPhando, aBemi kunye noLawulo loLwazi. Ifayile yeprojekthi iqulethe ingxelo etyikitywe nguMlawuli: uPhando, aBemi kunye noLawulo loLwazi eqinisekisa ukuba iprofayili iphelele napho ifumaneka khona.	
<b>Indlela yokubala</b>	Bala inani lonke leeprojekthi zeprofayili yabemi ezigqitywe liCandelwana: Abantu nokwamkeleka kwisithuba esiphantsi kohlaziyo.	
<b>Iinkukacha eziqingqiweyo</b>	Azikho	
<b>Uhlobo lwesalathisi</b>	Isiphumo Ukuhanjiswa kwenkonzo engathanga ngqo Ekujoliswe kuko okungaqhutywa yimfuno	<b>Uhlobo lokubala</b>  Olungongezelelekiyo
<b>Umjikelo wokunikwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Umsebenzi onqwenelekayo</b>	Ekujoliswe kuko yi-APP kufezekisiwe	
<b>Umngcipheko nokunciphisa umngcipheko (ukuhanjiswa kwenkonzo)</b>	<b>Umngcipheko:</b> Ukufumaneka nokufikelela kwiinkukacha zabemi. <b>Ukunciphisa:</b> Ukwakhiwa kobudlelwane nabachaphazelekayo ukukhuthaza ufikelelo kwiinkukacha.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: uPhando, aBemi noLawulo loLwazi	

## IsiHlomelo C: Uluhlu loqhagamshelwano

UbuPhathiswa bezoPhuhliso loLuntu			
I-Ofisi yomPhathiswa	Inombolo yomnxeba	Idilesi yeMeyile	
umPhathiswa wePhondo	021 483 5208	Alexandra.Abrahams@westerncape.gov.za	Mimeli. A. Fritz Private Bag X 9112 Cape Town 8000
Umabhalane:	021 483 5208	Alexandra.Abrahams@westerncape.gov.za	Nkszn. A. Abrahams
INtloko ye-Ofisi yoMphathiswa	021 483 6400	David.Abrahams@westerncape.gov.za	Mnu. D. Abrahams
IGosa loNxibelelwano noPapasho	021 483 9217	Cayla.Murray@westerncape.gov.za	Nkszn. C. Murray
I-Ofisi eyiNtloko	Inombolo yomnxeba	Idilesi yeMeyile	
iSebe eliyiNtloko Private Bag X 9112 Cape Town 8000	021 483 3083	Tracey.Hendricks@westerncape.gov.za	Gqr. R. Macdonald
Umlawuli: iNkxaso yoLawulo oluSebenzayo	021 483 9392	Annemie.vanReenen@westerncape.gov.za	Nkszn. A. Van Reenen
Umlawuli: isiCwangciso seQhinga loShishino	021 483 3781	Marion.Johnson@westerncape.gov.za	Nkszn. M. Johnson
Umlawuli: isiCwangciso soShishino noLungelelwaniso loMgaqo- nkqubo	021 483 6279	Marion.Fogell@westerncape.gov.za	Nkszn. M. Fogell
Umlawuli: uPhando, aBemi noLawulo loLwazi	021 483 4595	Gavin.Miller@westerncape.gov.za	Mnu. G. Miller
Umlawuli: oyiniNtloko: iNtloko-ntle	021 483 2197	Charles.Jordan@westerncape.gov.za	Mnu. C. Jordan
Umlawuli: aBantwana neeNtsapho	021 483 4016	Lesley.Carrie@westerncape.gov.za	Gqr. L. Carrie
Umlawuli: iInkqubo ezikhethekileyo	021 483 4236	Denzi.Cowley@westerncape.gov.za	Mnu. D. Cowley
Umlawuli: uThintelo loLwaphulo-mithetho lweNtloko	021 483 8904	Mzukisi.Gaba@westerncape.gov.za	Mnu. M. Gaba
Umlawuli: i-ECD ne-Parital Care	021 483 4829	Tughfa.Hamdulay@westerncape.gov.za	Nkszn. T. Hamdulay
Umlawuli: ulawulo lweziko nokuBekwa esweni koMgangatho	021 826 6040	Leana.Goosen@westerncape.gov.za	Nkszn. L. Goosen
Umlawuli: oyiniNtloko: uPhuhliso neNisebenziswano yoLuntu	021 483 4765	Mzwandile.Hewu@westerncape.gov.za	Mnu. M. Hewu

<b>I-Ofisi eyiNtloko</b>	<b>Inombolo yomxeba</b>	<b>Idilesi yeMeyile</b>
Umlawuli: uPhuhliso laLuntu	Mnu. L. Arnolds 021 483 4994	Lionel.Arnolds@westerncape.gov.za
Umlawuli: uPhuhliso lweNtsebenziswano	Nkszn. D. Dreyer 021 483 3924	Deborah.Dreyer@westerncape.gov.za
Chief Director: iFinancial Management (iGosa eliyiNtloko lezeMali)	Mnu. J. Smith 021 483 8678	Juan.Smith@westerncape.gov.za
Umlawuli: ezeMali	Mnu. D. Holley 021 483 4276	Denver.Holley@westerncape.gov.za
Umlawuli: ulawulo lweNtengo	Nkszn. P. Mabhokwana 021 483 8438	Patience.Mabhokwana@westerncape.gov.za
Umlawuli oyiNtloko: ulawulo lokuHambisa iNkonzo noLungelelaniso	Sivulelekile	

<b>Abalawuli bee-Ofisi zeNgingqi</b>	<b>Inombolo yomxeba</b>	<b>Idilesi yeMeyile</b>
Metro East (Kuquka iNdawo zokuHambisa iNkonzo: i-Eerste Rivier; Khayelitsha I, II ne-III; Kraaifontein; neSomerset West.)	Nkszn. M. Harris 021 812 0915	Martha.Harris@westerncape.gov.za
Metro South (Kuquka iNdawo zokuHambisa iNkonzo: Athlone; Fish Hoek; Gugulethu; Mitchells Plain I ne-II; Philippi; Retreat; kunye Wynberg.)	Mnu. Q. Arendse 021 763 6206	Quinton.Arendse@westerncape.gov.za
Metro North (Kuquka iNdawo zokuHambisa iNkonzo: Atlantis; Bellville; Cape Town; Delft; Elsiesriver; Langa; ne-Milnerfont.)	Nkszn. S. Abrahams 021 483 7673	Soraya.Abrahams@westerncape.gov.za
Eden-Karoo (Kuquka iNdawo zokuHambisa iNkonzo: Beaufort West; Bitou; George; Hessequa; Kannaland; Knysna; Laingsburg, Mossel Bay; Oudtshoorn; ne-Prince Albert.)	Nkszn. M. Hendricks 081 484 6794	Marie.Hendricks@westerncape.gov.za
West Coast (Kuquka iNdawo zokuHambisa iNkonzo: Berg River; Cederberg; Matzikama; Saldanha; Swartland.)	Gqr. L. Rossouw 022 713 2272	Lynette.Rossouw@westerncape.gov.za
Winalands-Overberg	Mnu. D. Eland 023 348 5300	Dirk.Eland@westerncape.gov.za

<b>Abalawuli bee-Ofisi zeNgingqi</b>		<b>Inombolo yomnxeba</b>	<b>Idilesi yeMeyile</b>
(Kuquka iiNdawo zokuHambisa iKonzo: Breede Valley; Cape Agulhas; Drakenstein; Langeberg; Overstrand; Stellenbosch; Swellendam; Theewaterskloof; kunye Witzenberg.)			
<b>Abalawuli bamaziko</b>			
iDe Novo Rehabilitation Centre	Nkszn. D. Baugaard (Ibambela)	021 988 1138/ 021 826 6001	Desiree.Baugaard@westerncape.gov.za
iBonnyfoun Child Youth Care Centre	Mnu. E. Buys	021 986 9100	Eloyn.Buys@westerncape.gov.za
iKensington Treatment Centre	Nkszn. C. Fledermaus	021 511 9169	Charmaine.Fledermaus@westerncape.gov.za
iLindelani Place of Safety	Nkszn. M. Jonkerman	021 865 2634	Marshionette.Jonkerman@westerncape.gov.za
i-Outeniqua House	Nkszn. B. Nicholas	044 803 7500	Barbara.Nicholas@westerncape.gov.za
iVredelus House	Mnu. M. Bunting	021 931 0234	Marwaan.Bunting@westerncape.gov.za
iSivuyile Residential Facility	Gqr. W. du Toit	021 919 2292	Willem.duToit@westerncape.gov.za

**IsiHlomelo D: Izishunqulelo**

AIDS	uGawulayo
APP	IsiCwangciso sokuSebenza soNyaka
ASC	uKhathalelo lwaseMva kokuPhuma kweSikolo
CoE	iMbuyekezo yaBasebenzi
CYCC	iZiko loKhathalelo lwaBantwana noLutsha
CYCW	uMsebenzi woKhathalelo lwaBantwana noLutsha
DPSA	iSebe leNkonzo yoLuntu noLawulo
DoH	iSebe lezeMpilo
DotP	iSebe leNkulumbuso
DSD	iSebe loPhuhliso loLuntu
DTPW	iSebe lezoThutho nemiSebenzi yoLuntu
ECD	uPhuhliso lwabasaQalayo
EPWP	iNkqubo yemiSebenzi yoLuntu eyoNgezelelweyo
HIV	iNtsholongwane kaGawulayo
HR	uLawulo lwezabaSebenzi
ICB	UkuXhotyiswa kwamaZiko
MEC	iLungu leBhunga elisisiGqeba
MOU	IsiVumelwano sokuQondana
MPAT	IsiXhobo soVavanyo sokuSebenza koLawulo
MTEF	iSakhelo seNkcitho esiPhakathi eNyakeni
MTSF	iSakhelo sesiCwangciso esiPhakathi eNyakeni
NDP	IsiCwangciso soPhuhliso sikaZwelonke
NEETs	Ongekho Ngqeshweni, kwezeMfundo okanye kuQeqesho
NPO	uMbutho Ongenzi Nzuzo
PYDS	IsiCwangciso soPhuhliso loLuthsa sePhondo
SAPS	iNkonzo yesiPolisa yaseMzantsi Afrika
SCM	uLawulo lweNtengo
SLA	iSivumelwano seZinga leNkonzo
SOP	iNkqubo yoMgangatho wokuSebenza S
Stats SA	iCandelo leNkcukacha-manani laseMzantsi Afrika
WCG	uRhulumente weNtshona Koloni

## IsiHlomelo E: IsiVumelwano seNtsebenziswano

- IziVumelwano zokuQondana (MOUs) zityikitywe kunye nabamasipala balandelayo:
  - uMasipala weSithili seCentral Karoo, eLaingsburg, eGeorge (2018);
  - iSixeko saseKapa, iMatzikama, iCederberg, iBergriver, iSaldanha Bay, iOudtshoorn (2017); kunye
  - neMossel Bay, iHessequa, iKnysna, iKannaland, iPrince Albert (2016).
- iMOU neSixeko saseKapa (2017) malunga nokunikezelwa kweenkonzo zentlalo;
- iSLA kunye ne-DotP ngokubhekiselele kwiziko leNkonzo yeCandelo, i-ICT, i-Human Resources, uPhicotho lwangaphakathi, uLawulo lweNkcitho ye-Enterprise kunye neenkonzo ze-Forensic.
- iSLA kunye ne-SASSA ngokubhekiselele kwi-ofisi yendawo yokuhlala; izibonelelo zokhathalelo lokukhulisa; isibonelelo soncedo loluntu kunye neenkqubo zokulawula iinkcukacha;
- iSLA kunye neMisebenzi yoLuntu nezoThutho (2009) ngokubhekiselele kwindawo yokuhlala kunye nesicwangciso solawulo lokuphathwa kwee-asethi kunye noThutho lweeziThuthi zikaRhulumente (GMT);
- iMOU kunye neSebe loKhuselo loLuntu (2018) ngokubhekiselele kuthintelo lolwaphulo-mthetho, ukhuseleko nezempilo kunye nemiba yokhulo;
- iMOA kunye ne-Sea Harvest Corporation eWest Coast (2017) ukuzibophelela kwamacandelo abucala ukoyisa izigulo zentlalo uluntu elujongene nazos;
- iMOA kunye ne-Grant ne-West Coast Community Foundation (2017) ngokubhekiselele kurhwebo ngokuthsa kweekhompuyutha ezindala nezingasafunekiyo;
- iMOA kunye ne-False Bay TVET College (2018) ngokubhekiselele kumathuba ophuhliso kulutsha;
- iiMOA kunye ne-West Coast TVET College (2017) ngokubhekiselele kumathuba ophuhliso kulutsha; kunye
- Ne-MOA kunye ne-South African Business Resources Institute (SABRI) (2017) ukuhlaziywa kwefenitshala engafunekiyo kugxilwe kushishino kuluthsa.



uRhulumente weNtshona Koloni  
iSebe Lophuhliso Loluntu  
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8000  
kuMzantsi Afrika

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Inguqulelo yale ngxelo yesiNgesi neyesiBhulu ziyafumaneka xa ziceliweyo.



**URhulumente  
weNtshona Koloni**

UPhuhliso loLuntu

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