



URhulumente
weNtshona Koloni



ISebe loPhuhliso loLuntu leNtshona Koloni

Ingxelo Yonyaka ka

2021/22



URhulumente
weNtshona Koloni

NGOWAKHO

UPhuhliso loLuntu

ISEBE loPhuhliso loLuntu lPhondo leNtshona Koloni

**IVoti 07
INGxelo yoNyaka
wama-2021/2022**

Ukuzihlangula

- Inguqulelo yesiNgesi yale Ngxelo yoNyaka ithathwa njengombhalo osemthethweni. Iinguqulelo zesiBhulu nesiXhosa zolu papasho ziyafumaneka xa uzicelile.
- ISebe alinakubekwa butyala ngako nakuphi na ukutolikwa ngendlela engeyiyo okunokuthi kwenzeke ngexesha lenkqubo yoguqulelo.
- Ukuba kukho nakuphi na ukuguqulelwa ngendlela engeyiyo okunokuthi kwenzeke ngexesha lokuguqulelwa kolu xwebhu, inguqulelo yesiNgesi njengolwimi lwentsusa iya kuphumelela.
- Le Ngxelo yoNyaka yaqulunqwa liCandelo loMlawuli oyiNtloko loCwangciso loShishino nesiCwangciso, kwiSebe loPhuhliso loLuntu leNtshona Koloni.

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ICandelo A: ULwazi Jikelele

1. INgcaciso ngokuBanzi yeSebe

ISebe leNtshona Koloni loPhuhliso loLuntu

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yowama-2021/2022

2. Izishunqulelo nezifinyezo

Isishunqulelo	Ukwandiswa
AGSA	UMphicothi-zincwadi Jikelele waseMzantsi Afrika
AO	IGosa eliNika iNgxelo
AOS	INkqubo yamaGosa aNika iNgxelo
APP	IsiCwangciso soNyaka sokuSebenza
ASC	ULolongo lwaseMva kokuPhuma kweSikolo
BAS	INkqubo yeSiseko yoBalo-mali
BEE	UkuXhotyiswa lwaBantu aBamnyama kuQoqosho
B-BBEE	UXhotyiso oluBanzi lwabaMnyama kwezoQoqosho
BCP	IsiCwangciso sokuQhubekeka koShishino
CoE	IMbuyekezo yaBasebenzi
CNDC	IZiko leSondlo loLuntu noPhuhliso
CSC	IZiko leNkonzo yeQumrhu
CYCC	IZiko loLolongo loMntwana noLutsha
CYCW	UMsebenzi woLolongo loMntwana noLutsha
DoH&W	ISebe leMpilo neMpilo-ntle
DotP	ISebe leNkulumbuso
DPSA	ISebe leNkonzo kaRhulumente kunye noLawulo
DSD	ISebe loPhuhliso loLuntu
DTPW	ISebe lezoThutho neMisebenzi kaRhulumente
ECD	UPhuhliso loBuntwana kwaNgethuba
ECM	ULawulo lwe-Elektroniki lokuQulathiweyo
EHW	IMpilo neMpilo-ntle yoMsebenzi
EPWP	INkqubo eYandisiweyo yeMisebenzi kaRhulumente
ERM	ULawulo loMngcipheko weShishini
ERMCO	IKomiti yoLawulo loMngcipheko weShishini
FASD	Uphazamiseko olubangelwa kukuSelwa koTywala ngethuba umntu ekhulelwe
GBV	UBundlobongela obusekwe kwisini
GMT	IZithuthi zikaRhulumente
HCT	INgcebiso nge-HIV nokuhlolwa
ICB	ULwakhiwo lweSakhono seZiko
IT	ITheknoloji yeNgcaciso
IYM	Ukubekwa kweliso enyakeni
LOGIS	INkqubo yeNgcaciso yeMpahla
MEC	ILungu leBhunga leSigqeba

Isishunqulelo	Ukwandiswa
MTEF	IsiCwangciso-nkqubo seNkcitho yeSithuba esiPhakathi
MTSF	IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi
NDSD	ISebe leSizwe loPhuhliso loLuntu
NEET	Ongekho Ngqeshweni, iMfundo, kunye okanye uQeqesho
NPO	UMbutho oNgenzi Nzuzo
PEI	UThintelo noNgenelelo lwaNgethuba
PAIA	UMthetho wokuKhuthazwa koFikelelo kwiNgcaciso
POPIA	UMthetho woKhuseleko lweNgcaciso yoMntu
PERSAL	IMivuzo yaBasebenzi
PT	ICandelo loLawulo-mali lePhondo
RWOPS	UMsebenzi oneNtlawulo ongaPhandle kweNkonzo kaRhulumente
SAPS	INkonzo yamaPolisa yoMzantsi Afrika
SASSA	I-Arhente yoKhuseleko loLuntu yoMzantsi Afrika
SCM	ULawulo lweSixokelelwano soNikezelo
SCOPA	IKomiti eSigxina enee-Akhawunti zikaRhulumente
SDIP	IsiCwangciso sokuPhuculwa koNikezelo lweNkonzo
SMS	INkonzo yaBalawuli abaPhezulu
SOP	INkqubo wokuSebenza okuseMgangathweni
SUD	Uphazamiseko olubangelwa kukusetyenziswa kweziyobisi
TPA	ISivumelwano seNtlawulo eKhutshelweyo
WCG	URhulumente weNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni

3. Imbulambethe yoMphathiswa

Nksk. S.G. Fernandez

UMphathiswa wePhondo: uPhuhliso loLuntu



INgxelo yoNyaka wama-2021/22 yeSebe leNtshona Koloni loPhuhliso loLuntu (DSD) yandlala ubungqina kukuzibophelela kwayo ekunikezeleni ngoluhlu lweenkonzo kwabona bemibepondo basesichengeni.

Nangona kukho imingeni enxulumene nobhubhane we-COVID-19, sihlala sijolise ngqo kokuphambili kwethu kweqhinga okuthi kubandakanye ukhuseleko lwabantwana; ukomelezwa kweentsapho, kunye nabantu abakhubazekileyo; kunye noluntu olubandakanya iiLesbian, Gay, Bisexual, Transgender, Queer, Intersex, Asexual+ (LGBTQIA+); ukuxhasa abantu kunye neentsapho abanempambuko yokusetyenziswa gwenxa kweziyobisi, nokulungiswa koBundlobongela obusekwe kwiSini.

Imiphumela yeSebe yesithuba esiphantsi kovavanyo, ikhokhelwe sisiCwangciso soVuselelo seNtshona Koloni yaye ijolise ekulungiseni ingxaki yeentsapho ezisemngciphekweni kunye nabantu abafuna iinkonzo zentlalo-ntle yoluntu kunye nenkxaso kwabasetyhini nakubantwana abathe bangamaxhoba obundlobongela obuphakathi kwabantu, ingakumbi uBundlobongela obusekwe kwiSini.

NjengoMphathiswa okhokhelayo kuBundlobongela obusekwe kweSini kwiPhondo, iSebe lanikwa uxanduva wokulungelelanisa uphuhliso lwesiCwangciso soMiliselo soRhulumente weNtshona Koloni kulungiselelwa isiCwangciso seSizwe seQhinga esingoBundlobongela obusekwe kwiSini kunye nokubulawa. Siseke iForum eNqamlezileyo yoBundlobongela obusekwe kwiSini yoRhulumente weNtshona Koloni ehlangana rhoqo ngenyanga yaye inikele kwisiCwangciso soMiliselo soBundlobongela obuSekwe kwiSini soRhulumente weNtshona Koloni esamkelwa yiKhabhinethi ngomhla woku-1 kweyoMsintsi 2021.

Sibe liPhondo lokuqala nekukuphela kwalo kwilizwe ukuqakumbela ukuhlaziywa kwazo zonke iipropati ezintandathu ezikhutshelwe liSebe leSizwe leMisebenzi kaRhulumente kunye neZinbonelelo ekufuneka zisetyenziswe ngokuthe ngqo njengeendawo zokhuseleko zbasetyhini nabantwana kwimimandla yasemaphandleni.

Siyaqhubeka sibeka phambili iinkonzo ezilungiselelwe abemi bethu abakhulileyo. Ngokuthambekele kwimbonakalo yomngcipheko ophezulu waBantu aBakhulileyo, iSebe linikezele ngenkxaso eyangezelelweyo kumaziko okuhlala ukuthintela nokulawula iCOVID-19.

Ukunqongophala kothutho olufikelelekayo kuthatyathwa njengesithintelo esingundoqo kwimfundo yabantwana abakhubazekileyo abasele bengenakho kakade ukuba baye esikolweni ingakumbi kubantwana abahlala kwimimandla yasemaphandleni. Ngako oko, iSebe linikezele izithuthi ezibini ezilungiswe ngokukodwa kulungiselelwa ukuthuthwa kwabantwana abakhubazekileyo. Ezi zithuthi zathengwa yiGovernment Motor Transport njenge-arhente yezithuthi ezisesikweni yamaSebe ePhondo, ngentsebenziswano kunye neSebe loPhuhliso loLuntu. Izithuthi ezibini ezingaphezulu zanikezelwa ngesithuba sonyaka-mali wama-2022/2023.

Siyabuvuma ubunzima obuthi buviwe ngabantu abaninzi kunye neentsapho ngenxa yophazamiseko olubangelwa kukusetyenziswa kweziyobisi. Injongo yeSebe, ngokusetyenziswa kweForum yokuSetyenziswa Gwenxa kweZiyobisi yePhondo (WCSAF), iiKomiti zeNgingqi zokuSebenza zeZiyobisi (iiLDAC) kunye neNkqubo yokuSetyenziswa Gwenxa kweZiyobisi, liza

kuyila ze limilisele iinkonzo ezihlangeneyo ezithi zincede kwisiCwangciso seSizwe soBugcisa seZiyobisi sowama-2019-2024.

Ngokubhekiselele kwisidingo esikhulayo soncedo lwentlalo, iSebe labele izibonelelo ezijolise kuncedo lokuzondelela amalungelo abantu ukunceda ukudambisa olunye loxinzelelo olujamelene noninzi lwabantu bethu abakumakhaya ahlophekileyo ngenxa yokulahleka kwengeniso okubangelwe kukulahleka kwemisebenzi.

Ikhono leSebe lokunikezela ngeenkonzo zophuhliso lwentlalo kubantu abakwiphondo lethu belinganakubakho ngaphandle kwamahlakani oMbutho oNgenzi Nzuzo (NPO). I NPO ezininzi lwazinikezela yaye zenza inguqulelo engaphezulu kunangaphambili ekuqhubeleni phambili ubume bentlalo noboqoqosho obunomngeni, obuthe babangela ukwanda kwibango leenkonzo zentlalo nokudanjiswa kwendlala nokuncitshiswa kokuququqela kwenkxaso-mali karhulumente kunye notyalo-mali lwentlo yequmrhu evela kwicandelo langasese.

ISebe liyawamkela umsenebzi oqhutywa ngamaqumrhu okongamela kunye namaziko, afana noMphicothi-zincwadiJikelele woMzantsi Afrika, iKomiti eSigxina ngee-Akhawunti zikaRhulumente, kunye neKomiti eSigxina yoPhuhliso lweNtlalo yePalamente yeNtshona Koloni. La maqumrhu aqinisekise okokuba sinoxanduva kubemi esibasebenzelayo yaye senza ulawulo olulungileyo nolusesikweni.

Ndithanda ukunika ingqwalasela kukuzinikela okuqhubekayo nokuzibophelela okuboniswe ngabasebenzi bethu kwiSebe, abakhokhelwa liqela lolawulo elinamandla namava. Aba bantu banguyena nobangela wekhono leSebe lokunikela ekuguquleni impilo yabemo beNtshona Koloni.



UMphathiswa wePhondo woPhuhliso loLuntu
Nksk. S.G. Fernandez
Umhla: 31 kweyeThupha 2022

4. INgxelo yeGosa eliNika iNgxelo

Gqr. Robert Macdonald

IGosa eliNika iNgxelo: UPhuhliso loLuntu



Uvavanyo lwemisebenzi yeSebe

Ukhuselo, impilo-ntle nesidima sabahluphekileyo, abasesichengeni kunye nabo banesidingo ezizodwa benza uluhlu olungundoqo lokuphambili kweSebe loPhuhliso loLuntu (DSD) njengoko iphondo lisakha libhekiselele kuvuselelo lokuvela kwentlekele yeCOVID-19. Isikhokhelo seqhinga seSebe sihambelana nemimandla ephambili yeMpilo-ntle neSidima noKhuselo yesiCwangciso soVuselelelo kwiCOVID-19 soRhulumente weNtshona Koloni, ethi yangezelele okunye ukusabela kubhuhane, kubandakanywa ukuqaliswa kwenkqubo yogonyo lweCOVID-19, ukumiliselwa kweenkqubo zovuselelo loqoqosho, nokuyilwa kwemisebenzi. Impembelelo yoqoqosho yentlekele yeCOVID-19 ibangele ukukhula okukhulu kwibango leenkono zophuhliso loluntu, ngokukwanjalo nokuncitshiswa okubonakalayo kohlahlo lwabiwo-mali olufunyenwe luninzi lwamasebe karhulumente, kunye ne-0.4 yepesenti yoncitshiso ulubhekiselele kwiDSD kunyaka-mali wama-2022/23, phambi kokuba kuthatyathelwe ingqalelo ukuhla nokunyuka kwexabiso lemali. Oku kuthetha okokuba iSebe kwafuneka lwenze utshintshiselwano olunzima kakhulu ukulungiselela ukugcina, yaye nalapho kuyimfuneko, ukwandisa okubaluleke kakhulu olufunekayo kwimimandla ebalulekileyo yonikezelo lwenkonzo kubantu beNtshona Koloni.

Ukukhula okucothayo koqoqosho kuluthintele uvuselele lwamakhaya kubhubhane. Intswelanguqesho iqhubekile ikhula, nto leyo enze samandundu isimo sokunqongophala kokutya kwiphondo. Ngesithuba sonyaka ophantsi kovavanyo, iSebe liqinisekise ngokuba ukutya okuphekiweyo kunye neepasile zokutya zifikelela kwabanye abantu abangama-270 802. Oku kubandakanya ukutya okuphekiweyo okukumakhitshi oluntu axhaswa liSebe ngokunikezelwa kweevawutsha zokutya kunye nokutya okomileyo, kunye neepasile zokutya, ezifikelela kubaxhamli abafanelekileyo abangama-96 500. Iinzame ezingaphezulu zokunceda amakhaya asesichengeni ngesi sithuba siphantsi kovavanyo zibandakanya isibonelelo samathuba omsebenzi wethutyana kubathathi-nxaxheba abangaphezulu kwama-2000 kwiNkqubo eYandisiweyo yeMisebenzi kaRhulumente (EPWP). Ukomeleza uLuhlu loMsebenzi woNcedo wokuZondelelwa kwamalungelo abantu okhokhelwa yiDSD nokusabela kwesebe, amathuba oqeqesho nolwakiwo lwamakhono kwabanjwa kunye namagosa esebe ngeNkqubo yoMgangatho oSebenzayo (SOP) kulungiselelwa uNcedo loLuntu ukunceda ulawulo olusebenza ngakumbi nokuthunyelwa kwezehlo zentlekele.

Ukwanda kuBundlobongela obusekwe kwiSini (GBV) kunikwe ingqwalasela ukususela ekuqaleni kobhubhane. Ukusabela, yaye okukhokhelwa sisiCwangciso seSizwe seQhinga esingoBundlobongela obusekwe kwiSini nokuBulawa (2020), isiCwangciso soMiliselo lwe-GBV soRhulumente weNtshona Koloni (WCG) saqakunjelwa ngonyaka-mali wama-2021/22. Esi sicwangciso simele iinzame ezilungelelanisiweyo zeWCG zokulungisa i-GBV ngokusetyenziswa kweenkqubo zothintelo kunye namangenelo enkxaso kunye neenkono. Phakathi kwiSebe ngokwalo, iinkono ezikhoyo kumaxhoba olwaphulo-mthetho, nobundlobongela zandiswa ngolwangezelelo leendawo zokhuseleko ezisebenza ngokupheleleyo ezintandathu ze-GBV ezivulwe ngesithuba sonyaka-mali wama-2021/22. Eli linge landise ukusasazeka nokufumaneka kweenkonzo zengqondo nentlalo kulungiselelwa amaxhoba okuthengiselwa kwabantu isondo, ubundlobongela basekhaya nobesondo, ngokunjalo neendawo ezikhuselekileyo ezilungiselelwe abasetyhini kwimimandla yasemaphandleni. Inani elipheleleyo, zindawo

zokhuseleko ezixhaswa ngemali ezingama-26 ezisebenzayo ngoku kulo lonke iphondo, zinikezela ngeenkonzokwabasetyhini kunye nabantwana abaxhatshazwayo.

ISebe lisazibophelele kwisigunyaziso salo esisemthethweni ukuqinisekisa ngokhuseleko nololongo lwanantwana abasesichengeni. Ngokusetyenziswa kweenkonzo ezisekwe kuluntu zamangenelo angethuba okhuseleko lololongo lwabantwana nolutsha, ezifana nenkqubo yeRisiha, abantwana abangama-8 834 banikezelwa ilungelo lofikelelo kwinkxaso yophuhliso. Ezi nkonzo zenkxaso zinikezelwa ngaBasebenzi abaqeqeshiweyo boLolongo lwaBantwana noLutsha (iiCYCW) abahlala nabasebenza kuluntu apho umntwana ahlala khona. Ngesi sithuba sonyaka ophantsi kovavanyo, isambuku sezeholo lololongo lokondla esingama-35 616 safakwa kwinkqubo esekwe kwiwebhu yoLawulo loLolongo loKondla. Ukufakwa kwazo zonke izehlo zokondla eziseleyo kuqikelelwa okokuba ziya kuqakunjelwa kwikota yokuqala yowama-2022/23. Ngaphezulu, iinkqubo eziHlanganisiweyo zoLolongo loKondla zinikezele ngeenkqubo zethutyana zololongo nenkxaso kubantwana abangaphezulu kubudala beminyaka eli-18 abayishiya inkqubo benezakhono eziyimfuneko zokuphila ngokuzimela. Ngaphezulu, iinkonzo zokhuseleko lwabantwana lweeyure ezingama-24 zandiswa ngokwandiswa kwenani lezithuba zonontlalo-ntle ukuqinisekisa ngokuba iinkonzo ziyafikeleleka kwimimandla enesidingo esikhulu. ISebe liqhubile ngokuxhasa icandelo loPhuhliso loBuntwana lwaNgethuba (ECD) ngeli thuba lisebenzela kunyaka wonke ophantsi kovavanyo ngokubhekiselele kuguqulelo olupheleleyo lomsebenzi ukususela ngomhla woku-01 kuTshazimpuzi 2022 uye kwiSebe leMfundo leNtshona Koloni (WCED). ULolongo lwaseMva kokuPhuma kweSikolo (ASC), ngoko, lusala luluxanduva lweDSD yaye lushiyeka kwiSebe.

Ukuzinza kweyunithi yosapho kudlala indima ebalulekileyo kwimpilo-ntle yomntwana nophuhliso. ISebe lisebenzile ngoko ukunikezela ngeenkqubo ezihlangeneyo zokomelezwa kosapho nokuhlanganiswa kwakhona ezijolise ikakhulu ekwakheni iintsapho ezomeleleyo, nangona kukho imingeni kwangethuba enyakeni yokufikelela kusapho nomsebenzi weqela ngamathuba okuvalwa ngci kwayo yonke into. Ezi nkqubo zibandakanya inkxaso kubantu abadala abangenawo amakhaya, okubangele ukwanda kwenani leendawo zokulala kwiindawo zokhuseleko ezilungiselelwe abantu abadala ezande zisuka kuma-2 031 ngowama-2020/21 ukuya kwezingama-2 208 ekupheleni konyaka-mali wama-2021/22. Ukuza kuthi ga ngoku, iindawo zokhuseleko ezingama-37 ezilungiselelwe abantu abadala abangenawo amakhaya zixhaswa ngemali kulo lonke iphondo.

Njengoko kulawulwa nguMthetho woBulungisa baBantwana (2008) kunye noMthetho weNkonzo zoLingo (1991), uthintelo lolwaphulo-mthetho loluntu, iinkonzo zeyantlukwano nezolingo zikho kubantwana nakubantu abadala abangqubana nomthetho. ISebe liqinise iinkonzo zeyantlukwano kwiphondo ngokuququzelela uqeqesho lwamagosa olingo angama-26 kwimimandla yembonakalo yomntu, imfundo yesondo, ubundlobongela bomntu, iindlela yokumelana neengxaki kunye nezakhono zobomi. Ngaphezulu, iinkqubo ezisekwe esikolweni zothintelo lolwaphulo-mthetho zabekwa phambili kulungiselelwa abafundi abavela kwimimandla e-Oudtshoorn, eStellenbosch, eWellington, ePaarl, eCeres, eBredasdorp, eRiviersonderend, eGugulethu, eKhayelitsha, eSeawinds, e-Ocean View, eNew Crossroads, e-Elsies River, eDelft, eBishop Lavis, e-Eerste River, eMfuleni naseKraaifontein.

Amaziko ololongo okuhlala eSebe aqinisekisa ngonikezelo lololongo olufanelekileyo kunye nenkxaso kubantwana, kubandakanywa abantwana abanophazamiseko lwendlela yokuziphatha embi ephazamisa kakhulu, ngokusetyenziswa kwenkqubo enika ingqwalasela kwimiba emininzi neenkonzokwabasetyhini ezizodwa. Ukunceda kwisigwebo seNkundla ePhakamileyo yaseNorth Gauteng, amaSebe eNtshona Koloni oPhuhliso loLuntu, eleMpilo neMpilo-ntle, kunye neMfundo liseke iqela lomsebenzi eliqulunqwe ngamacandelo awahlukeneyo elikhokhelwa leli ISeba ukulungisa nokunikezela kubantwana abakhubazeke ngengqondo ufikelelo olufanelekileyo kwimfundo.

Ukukhuthazwa kwempilo-ntle namalungelo aBantu abakhubazekileyo kuyaqhubeka kuxhaswa kunyaka ophantsi kovavanyo. Ukuhlangana okwenziwa rhoqo kunye namathuba oqeqesho abanjwa kunye necandelo ze kwaxhaswa ngemali yiMibutho eNgenzi Nzuzo (iiNPO) ukwandisa ulolongo lwamagcisa nenkxaso kuBantu abakhubazekileyo namacandelo enkxaso yobuzali kwiphondo. Ngaphezulu, izithuthi ezibini ezilungelalaniswe nokukodwa ezikhwelisa abantu abali-16 kulungiselelwa ukuthuthwa kwabantwana abakhubazeke ngengqondo

zanikezelwa kwiNomaxabiso Day Care Centre kunye neBeaufort West Association for the Physically Disabled, ngokwahlukahlukeneyo, ngesithuba sonyaka-mali wama-2021/22. Isithuthi sesithathu sanikezelwa kwiVrolike Vinkies ngekaTshazimpuzi 2022 ze esesine isithuthi siya kunikezelwa kunyaka-mali wama-2022/23.

Amalungelo, ukhuselo nempilo-ntle yaBantu aBakhulileyo axhaswa ngokubonelelwa ngeenkono zenkxaso ezisekwe kuluntu. Ezi nkono ziqinisekisa ngokuba aBantu aBakhulileyo abagulayo bafumana ulolongo olufanelekileyo kunye nenkxaso, olufana nololongo lomntu, ulongamelo lamayeza onyango, iinkono zokuhlunjwa kwempahla kunye nezokucoca nokunikezelwa kwesibonelelo sezidlo semihla ngemihla, ngabalolongi abaqeqelwe ukulolonga abantu ekhaya kunye namalungu oluntu.

Iinkono zabantu abane e-SUD, ezigrogrisa impilo, ukhuselo, nempilo-ntle yoluntu kwiphondo, zizinzisiwe ikakhulu apha enyakeni, nangona amanani aphantsi abaxhamli abafuna uncedo olulodwa ngethuba leliza lesithathu leCOVID-19. ISebe lizamele ukuphucula ufikelelo ngokwandisa iinkono zalo zonyango ezisekwe kuluntu kwimimandla esemaphandleni yaseBeaufort West, eSittbaai, eCeres naseVilliersdorp. Ngaphezulu, amangenelo asekwesikolweni abeka phambili iinkqubo zongenelo kwangithuba ezikolweni eMcGregor yaye ummandla waseLangeberg wafikelela kubafundi abali-1 091.

Uluhlu lweenkqubo zophuhliso lolutsha kunye neenkono ezikhuthaza iindlela zokuphila ezilungileyo nezisempilweni zanikezelwa kulutsha olusesichengeni kakhulu kwiphondo. Ngesithuba sonyaka-mali wama-2021/22 ulutsha olungama-12 615 lwafumana iinkqubo zophuhliso lwamakhono kwimibutho esekwe kuluntu kunye neeKhefi zoLutsha kulo lonke iphondo. Ukundululwa kweRiversdale Youth Café ngonyaka-mali wama-2021/22 kunceda ulutsha oluphuma kule ngingqi yoluntu ukuba ziphuhlise izakhono ezibalulekileyo kufundo lwedijithali, kushishino, kubunkokheli, kunye nezakhono zokuphila. Imibutho yamahlakani iqhubile ukubeka iinkqubo embindini ezijolise kulutsha olukhubazekileyo kwiphondo. La malinge abandakanya uqeqesho kunye nolwakhiwo lwamakhono lwemibutho exhaswa ngemali okokuba inikezele ngeenkono kulutsha abazizithulu, ekuthe ngalo ulutsha olungama-207 lwafumana uqeqesho oluqinisekisiweyo kulwimi lweminwe. Ngokusetyenziswa kweSanitary Dignity Project, Ngaphezulu kwama-999 000 eepakethi zezishubelo xa usexesheni zanikezelwa kwizikolo ezingama-223 kulo lonke iphondo ukugcina isidima, impilo-ntle kunye nempilo yamantombazana nabasetyhini ezikolweni.

Ukuzinziswa kweNPO, amahlakani angundoqo eSebe, kuqhubile ukufumana ingqwalasela njengoko uninzo lweNPO lujamelene nokuphela kwemithombo yengeniso. Amangenelo ajolise ekwandiseni iinkqubo zolawulo nokusebenza kulungiselelwa uzinziso oluphuculweyo abandakanya, amathuba oqeqesho angama-37 aququzelelwa ziinkokheli zeeNPO ezingama-887 eziphuma kwiiNPO ezingama-584. Ngaphezulu, amathuba amane oqeqesho lozinziso aqhutywa, abandakanya iziseko zephulo le-#KnowYourNPOStatus ajolise kuhambelwano neNPO ngokunjalo nozinziso olupheleleyo lombutho.

Uvavanyo ngokubanzi lweziphumo zemali zeSebe

Ezamkelweyo zeSebe

ITheyibhile A: Ezamkelweyo zeSebe

Ezamkelweyo zeSebe	2021/22			2020/21		
	Uqikelelo	Imali Eyiyo Eqokelelweyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho	Qikelela	Imali Eyiyo Eqokelelweyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000
Ezamkelweyo zerhafu	-	-	-	-	-	-
lirhafu zekhasino	-	-	-	-	-	-
lirhafu zomdyarho wamahashe	-	-	-	-	-	-
Amaphephamvume otywala	-	-	-	-	-	-
Amaphephamvume ezithuthi	-	-	-	-	-	-
Ukuthengiswa kwempahla kunye neenkongo ngaphandle kwee- asethi ezinkulu	813	814	-1	848	779	69
Ukhutshelo olwamkelweyo	-	-	-	-	-	-
Izohlwayo, iirhafu neelahleko	-	-	-	-	-	-
Inzala, izahlulo kunye nerente kumhlaba	27	27	-	40	213	(173)
Ukuthengiswa kwee- asethi eziyinkunzi	-	-	-	-	-	-
Iintengiselwano zemali kwii-asethi kunye namatyala	352	1 124	(772)	304	1 116	(812)
Zizonke	1 192	1 965	(773)	1 192	2 108	(916)

Ezamelweyo zeSebe

Ingeniso eyenziwe liSebe ifikelela kwi-0.06 yepesenti yohlahlo lwabiwo-mali olupheleleyo. Imithombo engundoqo yengeniso yeSebe yile:

- Ukuqokelwa kwamatyala abanjwa kwiSebe;
- Ikhomishini kwi-inshorensi kunye nomyalelo wokuxhuzulwa kumvuzo womntu;
- Imirhumo yokupaka neyendawo zokuhlala ezisesikweni ngokuhambelana nomgaqo-
nkqubo weSebe lezoThutho neMisebenzi kaRhulumente (DTPW), kunye
- Nokufunyanwa kweengxowa-mali zentlawulo ezikhutshelweyo ezingachithwanga zeminyaka-mali yemali engaphambili

Ukuqokelelwa okungaphezulu kwengeniso kunyaka-mali wama-2021/22 ngamawaka angama-R773 yaye kubangelwe ikakhulu kukwanda kukuhlawulwa kwamatyala.

Ukuqokelelwa okungaphantsi kwintengiso yempahla nenkonzo, ngaphandle kwee-asethi zenkonzi, kubangelwe kukumilisela kwe-Voice Over Internet Protocol. Oku kunciphisa iindleko zokutsalelwa kweemfono-mfono zangasese, okube nomphumela wokuqokelelwa okungaphantsi. Uqikelelo luya kuvavanywa ngokutsha kulungiselelwa unyaka-mali omtsha.

Inkcitho yeNkqubo

ITheyibhile B: INkcitho yeNkqubo

IGama leNkqubo	2021/22			2020/21		
	Ulwabiwo- mali lokugqibela	Eyona Nkcitho	(Ngaphezulu)/ Ngaphantsi kweNkcitho	Ulwabiwo- mali lokugqibela	Eyona Nkcitho	(Ngaphezulu)/ Ngaphantsi kweNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo	241 891	241 891	-	229 692	228 727	965
IiNkonzo zeNtlanontle yoLuntu	1 058 331	1 050 492	7 839	996 669	992 149	4 520
Abantwana kunye neeNtsapho	866 207	853 658	12 549	864 239	856 233	8 006
IiNkonzo zokuBuyiselwa	466 393	466 393	-	440 417	440 417	-
UPhuhliso noPhando	93 209	93 209	-	161 217	161 217	-
Zizonke	2 726 031	2 705 643	20 388	2 692 234	2 678 743	13 491

INkqubo 1:

Inkqubo ichithe umyinge we-100 leepesenti lwesabelo sayo sohlahlo lwabiwo-mali ozizigidi ezingama-R241.891 kunyaka-mali wama-2021/22.

INkqubo 2:

Inkqubo ichithe umyinge wama-99.3 eepesenti esabelo sayo sohlahlo lwabiswo-mali esizigidi sezigidi esi-R1.058 kunyaka-mali wama-2021/22. Iingxowa-mali ezingachithwangwa ezizigidi ezisi-R7.839 zinxulumene neMpahla neeNkonzo ngokunjalo nee-Asethi eziNkulu. Inkcitho engaphantsi kwiMpahla neeNkonzo iphathelene kulityaziso ekuzisweni kwestokhwe seSanitary Dignity Project, ngenxa yempembelelo yokucinywa kombane kuphungulwa ubunzima bokusetyenziswa kombane nokungabikho kweepakethi. Ngomhla wama-31 kweyoKwindla 2022 iSebe livumele ukwandiswa kwexesha ngeentsuku ezingama-60, eliphela ngomhla wama-31 kuCanzibe 2022, kulungiselelwa ukuthunyelwa kwesixa ebesingathunyelwanga seSanitary Dignity Project. Inkcitho engaphantsi kwii-Asethi eziNkulu yabangelwa kulityaziso ekuthunyelweni kwezithuthi ezizodwa, eziphathelele kwisigunyaziso somthetho esiphume kumyalelo weNkundla ePhakamileyo kulungiselelwa abantwana abakhubazeke kakhulu ngengqondo.

INkqubo 3:

Inkqubo ichithe ama-98.6 eepesenti esabelo salo sohlahlo lwabiwo-mali esizigidi ezingama-R866.207 sonyaka-mali wama-2021/22. Iingxowa-mali ezingachithwanga ezizigidi ezili-R12.549 enxulumene nenkcitho engaphantsi kweziKhutshelweyo neNkxaso-mali elungiselelwe i-ECD kunye noLolongo olungaPhelelanga ngenxa yokuphelelwa lixesha kwezatifikethi zobhaliso nokungabikho kwamaziko amatsha e-ECD enza izicelo zenkxaso-mali.

INkqubo 4:

Inkqubo ichithe i-100 leepesenti lezigidi lwezabelo zohlahlo lwabiwo-mali lwama-R466.393 lonyaka-mali wama-2021/22.

INkqubo 5:

Inkqubo ichithe i-100 leepesenti lezigidi lwezabelo zohlahlo lwabiwo-mali lwama-R93.209 lonyaka-mali wama-2021/22.

IViramenti

ITheyibhile C: Inikezela ngeenkukacha zeViramenti ezenziweyo kunyaka ophantsi kovavanyo

ICandelo eliPhambili esuka kulo	Iya	R'000	Isizathu
Inkqutyana 1.2: IiNkonzo zoLawulo loQumrhu	Inkqutyana 4.2: UThintelo loLwaphulo-thetho neNkxaso	1 154	Ukuzaliswa kwezithuba eziphambili.
	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	284	
Inkqutyana 1.3: ULawulo lweSithili	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	273	Ukuzaliswa kwezithuba eziphambili.
Inkqutyana 2.1: ULawulo neNkxaso	Inkqutyana 1.3: ULawulo lweSithili	3 869	Ukuthengwa kweelaptop ezangezelelweyo kubye needesktop ngokuhambelana nezikhokhelo ezihlaziyiweyo ze-IT.
	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	1 547	Ukuzaliswa kwezithuba eziphambili.
Inkqutyana 2.2: IiNkonzo ezinikezelwa kuBantu abalupheleyo	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	1 154	Ukuzaliswa kwezithuba eziphambili.
Inkqutyana 2.3: IiNkonzo eziya kuBantu aBakhubazekileyo	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	372	Ukuzaliswa kwezithuba eziphambili.
Inkqutyana 3.4: I-ECD kunye noLolongo olungaPhelelanga	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	2 001	Ukuzaliswa kwezithuba eziphambili.
	Inkqutyana 1.3: ULawulo lweSithili	838	Ukuthengwa kweelaptop ezangezelelweyo kubye needesktop ngokuhambelana nezikhokhelo ezihlaziyiweyo ze-IT.
	Inkqutyana 4.2: UThintelo loLwaphulo-thetho neNkxaso	896	Ukuthengwa kweelaptop ezangezelelweyo kubye needesktop ngokuhambelana nezikhokhelo ezihlaziyiweyo ze-IT.
Inkqutyana 5.4: UkuDanjiswa kweNdlala nokuZiniswa neMpiliso	Inkqutyana 4.4: Usetyenziso gwenxa lweZiyobisi, UThintelo nokuBuyiselwa kwiSimo saNgaphambili	224	Ukuzaliswa kwezithuba eziphambili.

Ukuqengqelwa

ITheyibhile D: ukunikezelwa kweenkcukacha ngoqengqelo oluceliweyo ukususela kowama-2021/22 ukuya kowama-2022/23

INkqubo	R'000	Injongo
Inkqubo 2: liNkonzo zeNtlalo yoLuntu	6 290	Isibophelelo esisemthethweni esivela kumyalelo wenkundla malunga nabantwana abakhubazeke ngokunzulu ngokwasengqondweni. Ukulungiswa kwezithuthi ezikhethekileyo kubantwana abakhubazeke kakhulu ngokwasengqondweni akuzange kugqitywe nto leyo ebangele ukulibaziseka kokunikezelwa kwezithuthi.
Inkqubo 2: liNkonzo zeNtlalo yoLuntu	1 549	Inkcitho engaphantsi ngowama-2021/22 yabangelwa yinto yokuba umnikezeli wenkonzo wazisa iSebe ngomhla wesi-09 kweyoKwindla wama-2022, okokuba ukuthunyelwa ebekucwangciselwe eyoKwindla 2022 akubanga nakugqityezelwa ngenxa yempembelelo yokucinywa kombane kuphungulwa umthwalo wokusetyenziswa nokungabikho kweepakethe. Ngomhla wama-31 kweyoKwindla wama- 2022, iSebe livumele ukwandiswa kwexesha kweentsuku ezingama-60, eliphela ngomhla wama-31 kuCanzibe 2022 kulungiselelwa ukuthunyelwa kwestokhwe esingathunyelwanga.
Inkqubo 4: liNkonzo zokuBuyiselwa kwiSimo saNgaphambili	2 206	ISebe linesigunyaziso sokumiliseka uMthetho wokuThintelwa nokuNyangwa kokuSetyenziswa Gwenxa kweZiyobisi, uMthetho 70 wama-2008. ICandelo 17(1). ISebe livumele ukwandiswa kwexesha lokungeniswa ukugcina isigunyaziso salo sokuxhasa ngemali zonke iiNPO ezihambelanayo nomthetho ngowama-2021/22 yaye liya kuba nentsilelo ngoko kuhlahlo lwabiwo-mali.

Ukugcinwa kwengeniso

ITheyibhile E: ukunikezelwa kweenkcukacha ngengeniso egciniweyo ukususela ukususela ngowama-2021/22 ukuya kowama-2022/23

INkqubo	R'000	Injongo
Inkqubo 2: liNkonzo zeNtlalo yoLuntu	189	Intlawulo eziya kwi-Community Action Partnership Disability; Epilepsy SA South Cape Karoo kunye neFish Hoek Kommetjie Noordhoek Welfare Organisation kunye ne Sinethemba Special Care Centre. Inkcitho engaphantsi ngowama-2021/22 yabangelwa kukungahlawulwa ngokupheleleyo kwale mibutho ichazwe apha ngasentla. ISebe lingene kwiZivumelwano zeNtlawulo eKhutshelweyo (iiTPA) kunye nezi NPO yaye linyanzelekile okokuba lizihlawule.
Inkqubo 3: Abantwana neeNtsapho	583	ISebe lixhasa ngemali i-Early Childhood Social Service Organisations (SSOs) okokuba inikezele nge-ASC. ISebe livumele ukwandiswa kwexesha ukulungiselela ukugcina isigunyaziso salo sokuxhasa ngemali zonke ii-ECD SSO ezihambelene nomthetho yaye ngoko liya kuba nentsilelo kuhlahlo lwabiwo-mali lwalo.

Izizathu zenkcitho engagunyaziswanga, engenanzuzo neyilahleko kunye neemali ezibandakanyekayo kunye namanyathelo athathiweyo ukulungisa nokuthintela ukuba kuphinde kwenzeke

INkcitho engenaZiqhamo nengenaMsebenzi	Isixa-mali	Amanyathelo athatyathiweyo	Ukuthintelwa kokuPhinda kwenzeke kwakhona
Ukusilela kokuzinyaswa kwesifundo (indawo yokuhlal)	R 773.65	Ukukhutshelwa kwezamkelweyo kulungiselelwa uvuselelo okuvela kwigosa.	Ulwamkelo lwesiCwangciso-nkqubo seNkcitho yeNT engalungelelananga, nengenaZiqhamo nengenaMsebenzi. Ukuphuhliswa kweeSOP kwiNkcitho engalungelelananga nengenaZiqhamo nengenaMsebenzi. Ukuphuhliswa koMgaqo-nkqubo ongeNkcitho engalungelelananga, engalungelelananga nengenaZiqhamo nengenaMsebenzi.

Ekujoliswe kuko kweqhinga kwisithuba esifutshane ukuya kwesiphakathi

Ukugcinwa kwamalungelo nokhuseleko lwabantwana kunye neentsapho kokuphambili okungundoqo kweSebe. Ukumiliselwa kweenkonzo zololongo nokhuseleko lomntwana kunikezela ngeenkonzo zenkxaso yengqondo nentlalo nonyango ezilungiselelwe abantwana abanezimilo ezingezihle; iinkonzo ezizezinye zololongo, ezibandakanya ulolongo lokhuselo lwethutyana kunye nololongo zokondliwa kwabantwana; kunye neenkonzo zenkxaso zokuhlanganiswa kwabantwana nabantu abadala kunye neentsapho zabo okanye noluntu abavela kulo. Ungenelo lwangethuba olusekwe kuluntu kunye neenkonzo zothintelo, ezifana noYilo lweRisiha (olwaziwa ngaphambili njengeSibindi); amaZiko oziNgenelayo; kunye nenkqubo yeLiso kuMntwana, lunikezela ngeenkonzo ezandisiweyo zokhuseleko lomntwana. Ezijolise kuko ezi nkqubo luthintelo, ukhuseleko kunye neenkonzo zemfungo kwiintsapho nakuluntu kulungiselelwa ulwazi olwandisiweyo, impilo-ntle, kunye nokhuseleko lwabantwana. Ukuqinisa ngaphezulu ukusabela kwephondo kubantwana abanesidingo sololongo nokhuseleko, iSebe liya liya kuqalisa ngovavanyo ngokutsha lweQhinga leWCG loKhuseleko loMntwana, liya kwandlala inkqubo yoLawulo loLolongo loKondliwa koMntwana nokuqhubeka ngokumiliselwa iinkonzo zokhuseleko lomntwana iiyure ezingama-24.

Ukukhuthazwa kokomelela kweentsapho kunye neengingqi zoluntu ezikhuselekileyo, iSebe liya kuqhubeka libeka phambili iinkonzo ezisekwe kuluntu nololongo lweendawo zokuhlala kubantwana nabantu abadala abangquzulana nomthetho. Oku kubandakanya ukwandiswa kweenkqubo zothintelo lolwaphulo-mthetho ezikolweni nolusekwe kuluntu. Kwimimandla echongiweyo enobushushu lulwaphulo-mthetho yephondo. Iinkonzo zenkxaso zololongo lwasemva nezokuhlanganiswa kwakhona ukuqhubeka inikezela ngeenkonzo zengcebiso nezenkxaso ezidingekayo zonyango nezengqondo nentlalo, ukulungiselela ukulindwa kwabantwana abalinde ukugwetywa kwetyala nabagwetyiweyo abakumaZiko oLolongo loMntwana noLutsha (iiCYCC), abazali babo, abanikezeli bololongo, kunye namalungu osapho ngokunjalo namalungu oluntu, athabathe inxaxheba kwiinkqubo zenkonzo zolingo.

IsiCwangciso soMiliselo lweGBV yeWCG sichaza indlela yeenzame ezihlanganisiweyo nezilungelelanisiweyo ngamasebe eWCG ekuthinteleni iGBV, ngokunjalo nokunikezelwa kwenkxaso kumaxhoba eGBV. ISebe liya kuqhubeka linikezela ngeenkonzo zololongo, zenkxaso, nezoxhobiso kumaxhoba olwaphulo-mthetho nobundlobongela, ingakumbi abasetyhini nabantwana. Ezi zibandakanya, ufikelelo kwiindawo zokhuseleko ezikhawulezileyo kwimimandla eneqondo eliphakamileyo lomngcipheko kunye neenkonzo zeendawo zokhuseleko zethuba elifutshane; iinkonzo zenkxaso yexhoba kwindawo yokungena

ebalulekileyo, efana namaZiko oLolongo eThuthuzela athe andisa ufikelelo kwinkxaso yengqondo nentlalo kwiinkonzo ezingekho kwindawo yokuhlala kulungiselelwa amaxhoba eGBV kunye nezinye iindlela ezizezinye zokuxhatshazwa nobundlobongela.

Iinkonzo kuBantu aBakhubazekileyo ziya kuqubeka zibekwa phambili. Iinkonzo ezihlangeneyo kunye nenkqubo kubandakanywa ukuququzelelwa kokukhuthazwa kwamalungelo nempilo-ntle yaBantu aBakhubazekileyo, iinkonzo ezisekwe kuluntu nakwiindawo zokuhlala, ucweyo lokhuselo kunye neenkonzole zololongo lorhoxiso. Ngothelwano kunye neli candela, inkxaso iyanikezelwa ngokunjalo ngokusetyenziswa kwezakhelo zobuzali kulungiselelwa abazali, abanikezeli bololongo, kunye nabagcini babantwana abakhubazekileyo. Ukugcina ugxininiso kunikezelo lweenkonzo kubantu abakhubazeke kakhulu nolubanzi lwengqondo, iSebe liya kuqhubeka lisebenzisana neSebe lezeMpilo neMpilo-ntle (DoH&W) neNPO ehambelanayo noMthetho weMpilo yeNgqondo (2002).

Amangenelo ololongo ngenkxaso yempilo-ntle kunye nokhuselo lwaBantu abakhulileyo kwiphondo kwisithuba sonyaka ozayo, aya kubandakanya ingqwalasela eqhubekayo kwiinkonzo zenkxaso zololongo lwezibonelelo zokuhlala nezisekwe kuluntu. Ukumiliselwa koyilo loqheliso olunikezela ngenkxaso kumaziko okuhlala eNPO anobunzima bokuhambelana nezithethe nemigangatho luya kubekelwa phambili ngokunjalo. Ngaphezulu, umiliselelo oluqikelelwayo lweRejista ye-elektroniki yokuXhatshazwa kwaBantu abakhululeyo, luya kuqinisa ngaphezulu iinkonzo kuBantu abakhulileyo abagulayo.

Ngokunjalo, ukusabela kukunqongophala okukhulayo kokutya, ibango eliphezulu loncedo lokutya nokwanda kubantu abangenawo amakhaya, iSebe liya kuqhuba ukumiliselele iinkqubo zoncendo zeCOVID-19 ezinxulumene nesiCwangciso soVuselelo seNtshona Koloni. Oku kubandakanya isibonelelo samagumbi okulala kwindawo zokhuselo zabantu abadala abangenawo amakhaya. Ngaphezulu, amalinge oncedo lokutya aya kuqhubeka ngokunikezela ngenkxaso yesondlo kumakhaya angenako ukutya ngokusetyenziswa kwamaZiko oLuntu eSondlo noPhuhliso (iiCNDC), iindawo ezichongiweyo esele zikho kunye namakhitshi oluntu.

Isibonelelo seenkonzo zophuhliso olupheleleyo lolutsha ngokusetyenziswa kweeKhefi zoLutsha kunye noMbutsho osekwe kuLuntu, siya kunikela kuphuhliso lwabantu abatsha, sijolise kulutsha olungaQeshwanga, olungaFundiyi, kunye okanye olungekho kuQeqesho kwiingingqi zoluntu lwasemaphandleni. Ezi nkonzo zibandakanya izakhono zemfundo yedijithali, ukuvuselelwa kwekhono loshishino kunye nophuhliso lobuchule besiseko bedijithali ukusondelelanisa iyantlukwano yedijithali. Isibonelelo samathuba omsebenzi wethutyana ngokusetyenziswa koMnikelo weNkuthazo ye-EPWP siya kunikela kukhuseleko lwentlalo lwamaqela asesichengeni afana nabasetyhini, ulutsha, kunye naBantu aBakhubazekileyo.

Ngokusetyenziswa kweDesika yayo yoNcedo yeNPO yePhondo, iSebe liya kuqhubeka ukunceda iinNPO okokuba zibhalise yaye zihambelane nemiqathango yoMthetho weNPO, ukuqinisekisa ngohambelwano lweNPO nokuthobela iindlela ezilungileyo zolawulo.

UThelelwano lukaRhulumente nolwaNgasese

Akukho ngxelo.

Imisebenzi eyekisiweyo

Umsebenzi we-ECD kunye nemisebenzi enxulumene nayo isiwe kwiWCED ukususela ngomhla woku-01 kuTshazimpuzi 2022. Ukuqinisekisa ngenguqu enophazamiso olungephi kwiinkonzo njengoko iqela lomsebenzi laphakathi kwamasebe libe nakho ukuchonga izibonelelo zabasebenzi, ezemali nezinye ezichatshazelwe yinguqu kumsebenzi.

Isigidi sezigidi esi-R1.53 kwisiCwangciso seNkcitho seSithuba esiPhakathi (MTEF) (izigidi ezili-R391.531 zonyaka wama-2022/23, izigidi ezingama-R421.038 zowama-2023/24, kunye nezigidi ezingama-R439.944 ezilungiselelwe owama-2024/25) zabekelwa bucala zaze zathunyelwa kwiWCED njengenxalenye yenkqubo yohlahlo lwabiwo-mali lwephondo lowama-2022/23. Ngaphezulu, abasebenzi abangama-58 kunye nee-asethi ezixabisa isigidi esi-R1.793 zakhutshelwa kwi WCED. ISebe liya kuqhubeka ukunikezela ngenkxaso yengcebiso kwi WCED de kube ngumhla wama-30 kweyoMsintsi 2022.

Imisebenzi emitsha necetywayo

Akukho ngxelo.

ULawulo lweSixokelwano soNikezelo

Izindululo zobizo-maxabiso ezingafunwanga zaqukunjelwa kulo nyaka uphantsi kovavanyo

Akubangakho zindulo zobizo-maxabiso ezingafunwanga eziqukunjelweyo kunyaka ophantsi kovavanyo.

Iinkqubo zeSCM kunye neenkqubo ezikhoyo zokuthintela inkcitho engalungelelanga

Iinkqubo yamaGosa aNika iNgxelo (ii-AO) elawula uLawulo lweSixokelelwano soNikezelo (SCM) kunye nemisebenzi yolawulo lwee-asethi ezishukumayo ikho. Ngeli thuba ii-AO zixoxa yaye zisandlala imiba yomgaqo-nkqubo weSixokelelwano soNikezelo kunye noLawulo lwee-Asethi eziShukumayo kwiSebe, iZigunyaziso zeSCM zandlala amagunya okuthatyathwa kwezigqibo athi ancede kwiinkqubo ezikwii-AO. Ilawula imisebenzi yeziko nolwaulo kwimisebenzi yeSCM yemihla ngemihla yaye xa ilandelwe iya kuthintela inkcitho engalungelelanga.

Iminingeni efunyenwe yiSCM nendlela ethe yasonjululwa ngayo

IMithetho yokuThengwa kweMpahla okuKhethekileyo (2017) eyabhengezwa njengengasebenziyo yiNkundla yoMgaqo-siseko nolityaziso olwenziwe liCandelo loLawulo-mali leSizwe ekuqulunqeni imithetho emitsha kubangele umngeni kwiSebe nakurhulumente ngokubanzi. Lo mngeni wasonjululwa kwinqanaba lephondo kunye neCandelo loLawulo-mali lePhondo likhokhela indlela eya phambili njengoko kwagqitywa yiKhabhinethi yePhondo. Xa ithe yakhutshwa imithetho emitsha, isisombululo kumngeni okhoyo siya kuphononongwa ukulungiselela uhambelana nemithetho emitsha.

Ukumilisela kwe-Automated Procurement Plan Toolkit li-Candelo loLawulo-mali lePhondo kwakungumngeni kuba inkqubo yayisekwinqanaba lokukhula yaye ukwandiswa rhoqo kwenkqubo kwamilisela kunyaka wonke wokuqala womiliselo. Ngoko, imingeni inakho ukusonjululwa ngokthethwano oluqhubekayo kunye nenkxaso ephuma kwiCandelo loLawulo-mali lePhondo. Ukubheka phambili, izibonelelo ezilindelekileyo ezivela kule nkqubo ziya kuba kwimimandla yoqikelelo oluchanekileyo, ukunikwa kwengxelo enikezelwa ngethuba nokwenziwa lula kweenkcukacha zamanani afakwe kwikhompyutha.

Ngokwembono yolawulo lwee-Asethi, ngenxa yobhubhane kunye nomlinganiselo okhulayo wolwasuleleko ngelo xesha, utyelelo kumaziko ayo eDSD kwanyinwa, kwancitshiswa ufikelelo kukwenziwa kwengqinisekiso yezakhiwo kula maziko. Ingqinisekiso yonyaka kuwo onke amaziko ololongo kwi-ofisi eyintloko yequmrhu lwaqhutywa kamva ngohlobo lohlo lwesampulu.

ITheyibhile F: Izipho kunye neMinikelo efunyenwe ngobubele kumaqela anganxulumananga

Iziko elamkelayo	Uhlobo lomnikelo/ lesipho/lenkxaso	Igama nedilesi yoMnikeli	Ubudlelwane nomsebenzi	Ixabiso isipho/ umnikelo ngeeRandi
ULawulo lweZiko	Iipakethe zezimuncu-muncu	UMasipala waseGeorge, Jonathan Fortuin	Bobobugcisa	R 4 200.00
Facility Management	IMicrowave, izimuncu-muncu, Ikawusi, Izibonelelo zonyango	Felidons Foundation	Abukho	R 6 000.00
ULawulo lweZiko	Izinto zokuhlamba	De Maio Trust	Abukho	R 6 555.38
ULawulo lweZiko	Back Positioner Mobile Trolley Medium	Rachel Swart Fund	Abukho	R 11 181.01
ULawulo lweZiko	Amayeza	Kiyenzeka Amalgamated Project, Mrs V Vanana Mtambo, 6174 Peterson Street, Thembaletu George 6529	Bobobugcisa	R 3 700.00
ULawulo lweZiko	Ipeyinti	Build IT- George	Bobobugcisa (Izibonelelo)	R 1 500.00
ULawulo lweZiko	Iintsimbi	R Morkel	Bobangasese	R 1 000.00
ULawulo lweZiko	Izixhobo zegadi	Food and trees for Africa, Ruan Siebert	Abukho	R 1 500.00
ULawulo lweZiko	Izipho zeKrisimasi	Penny Sparkman	Abukho	R 3 000.00
ULawulo lweZiko	Izipho zeKrisimasi	Keagan Canterbury	Abukho	R 2 500.00
ULawulo lweZiko	INkqubo yeKhamera yeCCTV	Friends of Thembaletu	Abukho	R 44 955.80
ULawulo lweZiko	Ukulungiswa kwemonitha yeempawu ezibalulekileyo	Friends of Thembaletu	Abukho	R 1 614.60
ULawulo lweZiko	Iipakethe yesidima yabafana (1 isepha, 1 ilaphu lokuhlamba ubuso, 1 intlama yokuhlamba amazinyo, ulwelo lokuthambisa lwakwanivea I, 1 -2 iipakethe zetshokolethi)	Suff Academy, Monique Michaels	Abachaphazelekayo kunye namahlakani othungelwano	R 14 000.00
I-Ofisi yeSithili yaseMetro North	IWotshi, I-f-shirt yegalufa emhlophe kunye nesipho se-English Leather	Ms Pamela Subbiah	Umzali ongangumondli	R 1 100.00
I-Ofisi yeSithili yaseEden Karoo	Iibhodi zezaziso ezisi-9	DoH&W	Abukho	R 9 000.00

Iziko elamkelayo	Uhlobo lomnikelo/ lesipho/lenkxaso	Igama nedilesi yoMnikeli	Ubudlelwane nomsebenzi	Ixabiso isipho/ umnikelo ngeeRandi
I-Ofisi yeSithili yaseCape Winelands Overberg	Infacare Infant Starter Formula, Nan, 1.8kg Pelargon Number 1 Infant Formula, Pampers Nappies, Babythings nappies, Masters nappies	APL Cartons, Ms Christelle Wium	Umnikeli uyinxalenye yeforam yabanini bamashishini engingqi abanikezele umnikelo ukuxhasa abantwana kulolongo lokhuselo lwethutyana okanye kwintlekele	R 6 697.00
Elinye	Iminikelo eyahlukeneyo elixabiso elingaphantsi kwe-R1000 umnye	ABanikeli aBahlukenyayo	Bobangasese	R 10 535.64
Ewonke				R 129 039.43

Ukukhululwa kunye nonxaxho olufunyenwe luvela kwiCandelo loLawuo-mali leSizwe:

Akukho.

Imisitho eqhubeke emva komhla wokunikwa kwengxelo

Ayikho.

Enye

Ayikho.

UMBulelo nokuQukumbela

Egameni labaphathi abaphezulu beli Sebe, ndithanda ukubulela bonke abasebenzi beDSD, ingakumbi abo basebenza phambili ekunikezelweni kweenkonzo, ngokuzinikela kwabo ngokuzinikela nokungadinwa ekuboneleleni ngeenkonzo kwabahlelelekileyo nabasesichengeni kwiphondo lethu phantsi kweemeko ezinzima. Iinzame zabo buqinisekise ngonikezelo oluqhubekayo lweenkonzo ezingundoqo, nangona kuncitshiswe uhlahlo lwabiwo-mali, uxinzelelo olukhulayo lwenkonzo kunye nemingeni ebekwe emagxeni yiCOVID-19.

Ndithanda ngokunjalo ukubulela yonke amahlakani emibutho yeNPO athe asebenza neSebe kulo nyaka udlulileyo, yaye kwafuneka enyanzeleke ukuba asebenze phantsi kweemeko ezinzima, enenkxaso-mali enyiniweyo evela kurhulumente kunye notyalo-mali olunciphileyo oluphuma kwicandelo langasese.

Ubhubhane weCOVID-19 uyaqhuba ukuba nempembelelo ebonakalayo kwicandelo lenkonzo yentlalo. ISebe lizilungelelanise kule mingeni ukuqinisekisa ngokuba iinkonzo zibekwa phambili kwabo abanesidingo kakhulu, kwangaxeha linye liqinisekise ngempilo nempilo-ntle yabasebenzi, amahlakani, nabasebenzisi benkonzo. ISebe liya kuqhuba ngoko ukusebenza nabachaphazelekayo ukunikezela ngeenkonzo ezifanelekileyo kubo bonke abo bazidingayo, ngeli thuba lizilungelelanisa nobume obuguqukayo.



Gq. Robert Macdonald
IGosa eliNika iNgxelo
ISebe loPhuhliso loLuntu
Umhla: 31 kweyeThupha 2022

5. INgxelo yoXanduva kunye neNgqinisekiso yokuChaneka kweNgxelo yoNyaka

Ngokolwazi lwam kunye nenkolelo yam, ndiqinisekisa oku kulandelayo:

- Yonke ingcaciso kunye nezixa-mali ezibhengezwe kuyo yonke iNgxelo yoNyaka ziyahambelana.
- INgxelo yoNyaka iphelele, ichanekile yaye akukho nto ishiyelelweyo.
- INgxelo yoNyaka iqulunqwe ngokuhambelana nezikhokhelo ezikwingxelo yonyaka njengoko zikhutshwe liCandelo loLawulo-mali leSizwe.
- IiNgxelo zoNyaka zeMali (iCandelo E) zilungiswe ngokuhambelana ngemigangatho ehlenge-hlengisiweyo yemali ezinkozo kunye nezicwangciso-nkqubo ezifanelekileyo kunye nezikhokhelo ezikhutshwe liCandelo loLawulo-mali leSizwe.
- IGosa eliNika iNgxelo linoxanduva lokulungiselela iingxelo zonyaka zemali kunye nezigweno ezenziwe kule ngcaciso.
- IGosa eliNika iNgxelo linoxanduva lokuseka nokumilisela inkqubo yolawulo lwangaphakathi ethe yayilwa ukunikezela ingqinisekiso efanelekileyo ngokuphathelelene nemfezeko nokuthembeka kwengcaciso yomsebenzi, ingcaciso yemicimbi yabasebenzi kunye neengxelo zonyaka zemali.
- Abaphicothi-zincwadi bangaphandle kunxityelelwana nabo ukuba banike imbono ezimeleyo ngeNgxelo zoNyaka zeMali.

Ngokwembono yam, iNgxelo yoNyaka ibonisa ngokufanelekileyo imisebenzi, ingcaciso yomsebenzi, ingcaciso yemicimbi yabasebenzi kunye nemicimbi yemali yeSebe kulungiselelwa unyaka-mali ophela ngomhla wama-31 kweyoKwindla 2022.

Owenu othembekileyo



IGosa eliNika iNgxelo
Gq. Robert Macdonald
Umhla: 31 kweyeThupha 2022

6. Uvavanyo lweqhinga

Umbono

Uluntu oluzimeleyo.

Umnqophiso

Ukuqinisekisa ngobonelelo lothungelwano olubanzi lweenkonzo zophuhliso loluntu oluvumela kwaye luxhobise abantu abahluphekayo, abasemngciphekweni kunye nabo banezidingo ezizodwa.

Iinqobo ezisesikweni

Iinqobo ezisesikweni zeWCG, elizibophelele kuzo iSebe, zezi zilandelayo:



Ukukhathala

Ukukhathalela abo sibakhonzayo kunye nabo sibasebenzelayo



Ubuchule

Isakhono namandla okwenza umsebenzi esiwumiselwe ukuba siwenze



Ukuthatyathwa koxanduva

Sithabatha uxanduva



Imfezeko

Ukunyaniseka nokwenza into elungileyo



Ukusungula izinto ezintsha

Ukwamkela iimbono ezintsha kunye nokuphuhlisa izisombululo zobuchule kwiingxaki ngendlela enobuchule



Ukusabela

Ukubonelela iimfuno zabemi kunye nabasebenzi bethu

I-DSD izibophelele kule **mithetho-siseko iphambili ilandelayo yokuhanjiswa kweenkonzo:**

Utshintsho: Ukusebenza ngokwahlukileyo

ISebe liya kuzama ukuphonononga nokuvavanya iindlela ezahlukeneyo nezintsha zokusebenza ukuze kuphunyezwe ezona ziphumo ziphezulu ngexeshana elifutshane ngaphandle kokubeka esichengeni umgangatho.

Ukubonisana kunye nokubandakanywa

Siza kunika ingqwalasela eqhubayo kunxibelelwano olunokuba luncedo kunye namahlakani ethu kunye nabachaphazelekayo njengoko kuchaziwe kuMthetho wesiCwangciso-nkqubo soBudlelwane boRhulumente (2005).

Ukufikeleleka

Ukufikeleleka kweenkonzo kwabo bazidingayo kubalulekile. ISebe liyakuqhuba liphucula ubume balo kunye neenkqubo apho kukho imfuneko yeMTEF.

Ukuthatyathwa koxanduva nokuba phandle

Ukumilisela kwiziko ulawulo lwequmrhu olulungileyo ngokumiliselwa kokubekwa kweliso okusekwe kwiziphumo, uvavanyo nokunikwa kwengxelo, iinkqubo ezilungileyo zoshishino, imigaqo-nkqubo nokwandiswa kokuthotyelwa kwemithetho ukulungiselela ukuphuculwa kokuthatyathwa koxanduva nokusebenza.

7. IziGunyaziso zoWiso-mthetho neZinye

IziGunyaziso zoMgaqo-siseko

UMthetho	Impembelelo ekusebenzeni kweDSD
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996	ICandelo lama-28 (1) loMgaqo-siseko limisela amalungelo abantwana ngokuphathelele kukhathalelo olufanelekileyo (isondlo esisisiseko, indawo yokuhlala, iinkonzo zokhathalelo lwempilo kunye neenkonzozentalontle) kwanokuba ukugcinwa kwabantwana linyathelo lokugqibela.

IziGunyaziso zoMthetho

UMthetho	Impembelelo ekusebenzeni kweDSD
UMthetho waBantwana wama-38 wama-2005.	<p>Lo Mthetho wasetyenziswa ngokwesiBhengezo sikaMongameli ngomhla woku-1 kuTshazimpuzi 2010 kwaye uyachaza:</p> <ul style="list-style-type: none"> ● Amalungelo noxanduva lwabantwana; ● Uxanduva namalungelo obuzali; ● Imithetho-siseko kunye nezikhokelo zokukhuselwa kwabantwana; ● Ukukhuthazwa kwentlalo-ntle yabantwana; kwaye ● Ukudityaniswa kwemithetho enxulumene nentlalontle kunye nokhuseleko lwabantwana kunye, kwimiba engalindelekanga. <p>Eyona nto kugxilwe kuyo kuphononongo lwesibini loMthetho waBantwana yaba kokufunyenwe yiNkundla ePhakamileyo yaseSouth Gauteng kuTshazimpuzi 2011 malunga nokutolikwa okuchanekileyo kweCandelo le-150(1) (a) loMthetho. Inkundla yakufumanisa oko:</p> <ul style="list-style-type: none"> ● Umlolongi onoxanduva olusemthethweni lokunonophela (kule meko umakhulu) usenokumiselwa njengomzali ongowakho; kwaye ● Akukho Mthetho waBantwana okanye uMthetho woNcedo lwezeNtlalo okanye iMimiselo yawo efuna ukuhlolwa kwengeniso yomzali ongengowakho, ngoko ke imeko yemali yabantwana abafunyaniswa bedinga ukhathalelo nokhuseleko kufuneka ithathelwe ingqalelo kwaye ingeyiyo yomzali womntwana. Apho abazali abangenabani abanomsebenzi osemthethweni wenkxaso bengenandlela yezemali yokwenza, kufuneka babe nako ukwenza isicelo senkxaso-mali yesondlo.
UMthetho oLungisiweyo waBantwana we-17 wama-2016 kunye noMthetho oLungisiweyo wesiBini waBantwana we-18 wama-2016.	<p>UMthetho oLungisiweyo waBantwana (18/2016) ulungisa uMthetho waBantwana, wowama-2005 ngokuthi, phakathi kwezinye izinto, ufakele iinkcazelo ezintsha; ukubonelela ngokuba ukususwa komntwana kukhathalelo olukhuselekileyo lwexeshana ngaphandle komyalelo wenkundla kubekwe phambi kwenkundla yabantwana ukuze kuqwalaselwe kwakhona ngaphambi kokuphela kosuku olulandelayo lwenkundla; ukubonelela ngokuqwalaselwa ngokutsha kwesigqibo sokukhupha umntwana ngaphandle komyalelo wenkundla; ukubonelela ngeNtloko yePhondo yoPhuhliso lweNtlalo ukuba itshintshe umntwana okanye umntu ukusuka kolunye uhlobo lononophelo olulolunye amse kolunye uhlobo lononophelo nokubonelela ngesicelo sokuba umntwana ahlale kukhathalelo olulolunye olungaphaya kweminyaka eli-18 singeniswe phambi kokuphela konyaka apho umntwana ochaphazelekayo efikelela kwiminyaka eyi-18.</p> <p>UMthetho oLungisiweyo waBantwana (17/2016) ulungisa uMthetho waBantwana, wowama-2005 ngokuthi, phakathi kwezinye izinto, ufakele iinkcazelo ezintsha; ukubonelela ngokuba umntu obanjelwe amatyala athile athathwe njengongafanelekanga ukusebenza nabantwana; ukubonelela ngokuba uMkomishinala weSizwe weNkonzo yamaPolisa oMzantsi Afrika kufuneka agqithisele</p>

UMthetho	Impembelelo ekusebenzeni kweDSD
	kuMlawuli-Jikelele zonke iinkcukacha zabantu abafunyenwe bengafanelekanga ukusebenza nabantwana; ibonelele ngokuqwalaselwa ngokutsha kwesigqibo sokususa umntwana ngaphandle komyalelo wenkundla; zandise iimeko malunga nexesha lokwamkelwa komntwana; kwaye ukwandisa iziphumo zomyalelo wokuthathwa komntwana ongamzalanga abe ngowakho ngokubonelela ngokuba umyalelo wokwamkelwa komntwana ongamzalanga abe ngowakho awuziphelisi ngokuzenzekelayo zonke iimfanelo zomzali namalungelo omzali womntwana xa umyalelo wokuthathwa komntwana unikelwe egameni leqabane okanye iqabane elisisigxina lasekhaya laloo mzali kwaye ubonelele ngemiba enxulumene noko
UMthetho weMisebenzi yeNkonzo yeNtlalo we-110 we-1978, lizilungiso: 1995, 1996 kunye ne-1998.	UMthetho waseka iBhunga laseMzantsi Afrika leeNgcali zoMisebenzi weNtlalo kwaye uchaza amagunya kunye nemisebenzi yebhodi yeenkonzo zentlalontle kunye nomsebenzi.
UMthetho weMisebenzi yeNkonzo yeNtlalo we-110 we-1978: Imimiselo enxulumene nokubhaliswa kobungcali kwiinkonzo zoluleko (2013).	Le mimiselo ipapashwe kwiGazethi yeMimiselo enguNombolo 36159, yowe-15 kuFebruwari 2013, Vol. 572, Nombolo 9911 ejolise ekulawuleni nasekuphuculeni iinkonzo zoluleko.
UMkomishina weNtshona Koloni woMthetho waBantwana wesi-2 wama-2019.	Ukubonelela ngokuqeshwa koMkomishinala waBantwana kwiPhondo leNtshona Koloni; kwimiba enxulumene noko nokubonelela ngemiba ethile ephathelele kulo ofisi. ICandelo lama-78 loMgaqo-siseko weNtshona Koloni, 1997, liseka i-ofisi yoMkomishinala waBantwana wephondo kwaye libonelela ngokuba uMkomishinala kufunekaancedise uRhulumente weNtshona Koloni ekukhuseleni nasekuphakamiseni amalungelo, iimfuno kunye nomdla wabantwana kwiphondo.
UMthetho oLungisiweyo weNkonzo zokuLingwa wama-35 wama-2002.	Injongo yawo kukulungisa uMthetho weNkonzo zokuLingwa, ka-1991, ukuze kufakelwe iinkcazelo ezithile: <ul style="list-style-type: none"> ● Wenza amanye amalungiselelo eenkqubo ezijolise ekuthinteleni nasekubhangiseni ulwaphulo-mthetho; ● Wandiswa kwamagunya kunye nemisebenzi yamagosa oluleko; ● Ubonelela ngemisebenzi yabancedisi bamagosa elileko; ● Ubonelela ngovavanyo olusisinyanzelo lwabantwana ababanjliweyo; ● Ubonelela ngokusekwa kwekomiti yeengcebiso ngolingo; ● Ubonelela ngokuchongwa kwabafumani-ntsapho; kwaye ● Ukubonelela ngemiba enxulumene noko.
UMthetho woBundlobongela baseKhaya 116 we-1998.	Injongo yalo Mthetho kukubonelela amaxhoba obundlobongela basekhaya ukhuseleko oluphezulu kuxhatshazo lwasekhaya.
UMthetho waBantu abaDala we-13 wama-2006.	Lo Mthetho, owathi wasebenza ngokwesiBhengezo sikaMongameli ngomhla woku-1 kuTshazimpuzi wowama-2010, ujolise ekuxhotyisweni nasekukhuselweni kwabantu abadala kubandakanywa ubume babo, amalungelo, intlalo-ntle, ukhuseleko, ukhuseleko kunye nokulwa ukuxhatshazwa kwaBantu abaDala. UMthetho ukhuthaza indlela yophuhliso evumayo: <ul style="list-style-type: none"> ● Ubulumko kunye nezakhono zaBantu abaDala; ● Ukuthatha inxaxheba kwabantu abadala kwimicimbi yoluntu; ● Ukulawula ukubhaliswa kweenkonzo zaBantu abaDala; kunye ● Nokusekwa nokulawulwa kweenkonzo kunye nezibonelelo zaBantu abaDala. Ngokungafaniyo noMthetho waBantu abaDala, uNombolo 81 we-1967, ugxininiso luyashenxiswa ukusuka kukhathalelo lweziko ukuya

UMthetho	Impembelelo ekusebenzeni kweDSD
	kukhathalelo olusekelwe kuluntu ukuze kuqinisekiswa ukuba uMntu omDala uhlala kuluntu ixesha elide kangangoko kunokwenzeka.
UMthetho woThintelo noNyango lokuSetyenziswa Gwenxa kweZiyobisi wama-70 wama-2008.	UMthetho ubonelela ngokuphunyezwa konikezelo lwenkonzo olubanzi noluhlangeneyo kummandla wokusetyenziswa gwenxa kweziyobisi kuwo onke amaSebe karhulumente. Olona gxininiso kulo Mthetho kukukhuthaza iinkqubo ezisekelwe kuluntu kunye nongenelelo kwangethuba, kunye nokubhaliswa kongenelelo lonyango ngokubhekiselele kusetyenziso gwenxa lweziyobisi.
UMthetho woBulungisa kuBantwana wama-75 wama-2008.	UMthetho useka inkqubo yobulungisa kulwaphulo-mthetho kubantwana abatyholwa ngokwenza ubugwenxa kwaye ujlise ekukhuseleni amalungelo abantwana.
UMthetho oLungisiweyo woLwaphulo-mthetho (uLwaphulo-mthetho ngokweSondo kunye neMiba eNxulumeneyo) we-6 wama-2012.	UMthetho ulungisa uMthetho woLwaphulo-mthetho (uLwaphulo-mthetho lwezeSondo kunye neMiba eNxulumeneyo) uMthetho oLungisiweyo, wama-2007, ukuze uchaze ngokucacileyo ukuba ukuwiswa kwezohlwayo ngokubhekiselele kumatyala athile aqulathwe kulo Mthetho kuyekelwe ekuboneni kweenkundla; kunye nokubonelela ngeniba enxulumene noko.
UMthetho woThintelo kunye nokuLwa ukuThengiselwa kwaBantu isondo wesi-7 wama- 2013.	UMthetho unika impembelelo kwiProthokholi yeZizwe eziManyeneyo (i-UN) yokuthintela, ukucinezela nokohlwaya ukuthengiselwa kwabantu isondo ngokungekho mthethweni, ngakumbi abasetyhini nabantwana, ukongeza kwisivumelwano se-UN esichasene nolwaphulo-mthetho olulungelelanisiweyo lwezizwe ngezizwe.
UMthetho weSizwe weArhente yoPhuhliso loLutsha wama-54 wama- 2008.	Injongo yalo Mthetho kukudala nokukhuthaza ulungelelwaniso kwimiba yophuhliso lolutsha.
UMthetho woNcedo lweNtlalo we-13 wama-2004.	Lo Mthetho ubonelela ngonikezelo loncedo loluntu ebantwini, kunye nendlela yokunikezelwa koncedo olunjalo; ukusekwa kwecandelo labahloli boncedo loluntu; kunye nokubonelela neminye imiba enxulumene noko.
UMthetho wokuNyuswa kweNgxowa-mali we-107 we-1978.	Lo Mthetho ubonelela ngolawulo lokuqokelelwa kweminikelo eluntwini; ukuqeshwa koMlawuli wokunyuswa kweNgxowa-mali; ukusekwa kweNgxowa-mali yokuNceda kwiNtlekele, iNgxowa-mali yoMkhosi woKhuselo waseMzantsi Afrika kunye neNgxowa-mali yokuNceda iimBacu; ukubhengezwa kweentlekele ezithile njengeentlekele; kunye neminye imiba enxulumene noko.
UMthetho weMibutho eNgenzi Nzuzo (NPO) wama-71 we-1997.	Lo Mthetho ujlise ekudaleni ubume obuncedayo kunye nesikhokelo solawulo semibutho engenzi nzuzo kwigalelo layo lokuhlangabezana neemfuno ezahlukeneyo zabemi kunye nokugcina imigangatho eyaneleyo yolawulo, ukungafihli kunye nokuphendula kuluntu. UMthetho weNPO ubhangisa iinxalenye ezithile zoMthetho wokuNyuswa kweNgxowa-mali, wowe-1978.
UMthetho woLawulo lweNtlekele wama-57 wama-2002.	Lo Mthetho ubonelela ngomgaqo-nkqubo ohlangeneyo nolungelelanisiweyo woLawulo lweentlekele (ogxile ekuthinteleni okanye ekucutheni umngcipheko weentlekele, ukuthomalalisa ubuzaza beentlekele, ukulungela unxunguphalo, ukusabela ngokukhawuleza nangempumelelo kwiintlekele kunye nokuchacha emva kweentlekele); ukusekwa kwamaziko olawulo lweentlekele kuzwelonke, kwiphondo nakumasipala; amavolontiya olawulo lweentlekele; kunye neminye imiba enokwenzeka.
UMthetho oLungisiweyo woLawulo lweNtlekele we-16 wama-2015.	Lo Mthetho usebenza ukulungisa uMthetho woLawulo lweNtlekele, wowama-2002 (umthetho osisiseko ojongene nolawulo lweentlekele eMzantsi Afrika), ukuze kufakwe ezinye endaweni yazo kwaye kufakelwe iinkcazelo ezithile; ukucacisa ugqaliselo lomgaqo-nkqubo wokubuyisela kwisimo sangaphambili kunye nokusebenza kwamaziko olawulo lweentlekele; ukulungelelanisa imisebenzi ethile;

UMthetho	Impembelelo ekusebenzeni kweDSD
	<p>ukubonelela ngamaqumrhu karhulumente ukubaancedise amacandelo olawulo lweentlekele; ukubonelela ngenkqubo yokunika ingxelo eyandisiweyo ngamaqumrhu karhulumente malunga nolwazi olumalunga neziganeko ezikhokelela ekubhengezweni kweentlekele, inkcitho ekuphenduleni nasekubuyiselweni kwakhona, amanyathelo anxulumene nokunciphisa umngcipheko kunye neengxaki ezithile ezifunyenwe ekujonganeni neentlekele; ukomeleza ukunikezelwa kwengxelo ngokuphunyezwa komgaqo-nkqubo nomthetho onxulumene nokuncitshiswa kweentlekele kunye nolawulo lwenkxaso-mali eyabelwe umasipala kunye namaqonga orhulumente wephondo asekwengokoMthetho oyi-Intergovernmental Relations Framework Act, 2005; ukomeleza ukumelwa kweenkokheli zemveli; ukwandisa imixholo yezicwangciso zolawulo lweentlekele ukubandakanya ukuqhutywa kovavanyo lomngcipheko weentlekele kwiindawo ezisebenzayo kunye nokwenziwa kwemephu yemingcipheko, imimandla kunye noluntu olusesichengeni seentlekele; ukubonelela ngamanyathelo okunciphisa umngcipheko weentlekele; ukubonelela ngemigaqo ngemfundo yolawulo lweentlekele, uqeqesho kunye nemicimbi yophando kunye nokubhengezwa kunye nokuhlelwa kweentlekele; kunye nokubonelela ngemiba ehambelana noko.</p>
<p>UMthetho woLolongo lweMpilo yengqondo we-17 wama-2002.</p>	<p>Lo Mthetho ubonelela ngokhathalelo, unyango kunye nokubuyisela kwisimo sangaphambili sabantu abagula ngengqondo; umisele iinkqubo ezahlukeneyo emazilandelwe ekwamkelweni kwaba bantu kunye nokubonelela ngononophelo nolawulo lwepropathi yabantu abagula ngengqondo.</p>
<p>UMthetho woLwaphulo-mthetho (Amatyala eSondo kunye neMiba eNxulumene nawo) uMthetho oLungisiweyo we-13 wama-2021.</p>	<p>Ukulungiswa koMthetho woLwaphulo-mthetho (Amatyala eSondo kunye neMiba eNxulumene nawo) uMthetho oLungisiweyo, wama-2007:</p> <ul style="list-style-type: none"> ● Ukwandiswa komda wetyala lombulo; ● Ukuqaliswa kwetyala elitsha lokoyikiswa ngesondo; ● Ukubekwa kwesinye isicatshulwa "umntu okhubazeke ngengqondo" okanye "abantu abakhubazeke ngengqondo" nalapho isicatshulwa sibonakala nesi sicatshulwa "umntu onokhubazeka ngengqondo" okanye "abantu abanokhubazeka ngengqondo"; ● Ukulawula ngaphezulu ukubandakanywa kweenkcukacha zabantu kwiRejista yeSizwe elungiselelwe abanabatyala eSondo; ● Ukwandiswa koluhlu lwabantu ekufuneka bekhuselwe ngokuhambelana neSahluko 6 soMthetho; ● Ukwandiswa koluhlu lwabantu abaselungelweni lokungenisa izicelo kuMgcini weRejista yeSizwe yabanabatyala eSondo; ● Kulawulwe ngaphezulu ukususwa kweenkcukacha zabantu kwiRejista yeSizwe elungiselelwe abanabatyala eSondo; kunye ● Kulawulwe ngaphezulu umsebenzi wokunikwa kwengxelo yabantu abanolwazi lokokuba amatyala esondo enziwe kubantu abasesichengeni, nokunikela kwimiba enxulumene nayo.
<p>UMthetho oLungisiweyo yoBundlobongela baseKhaya we-14 wama-2021.</p>	<p>Ukulungiswa koMthetho woBundlobongela baseKhaya, we-1998, ukulungiselela ukulungisa nokufakela iinkcazelo ezithile; ukunikela ngaphezulu ngendlela apho izenzo zobundlobongela basekhaya kunye nemiba enxulumene noko ekufuneka iqwalaselwe; kulawulwe ngaphezulu imiyalelo yokhuselo ukusabela kwizenzo zobundlobongela basekhaya; kulungiswe izibonelelo zemithetho ethile; nokunikezelwa kwimiba enxulumene nayo.</p>
<p>UMthetho oLungisiweyo woLwaphulo-mthetho</p>	<p>Injongo yalo Mthetho kukulungisa:</p> <ul style="list-style-type: none"> ● UMthetho weNkundla kaMantyi, 1944, ukulungiselela ukunikezela ngokuqeshwa kwabalamlali nokunikezelwa kobungqina

UMthetho	Impembelelo ekusebenzeni kweDSD
neMiba eNxulumene nayo we-12 wama-2021.	<p>ngokusetyenziswa kwabalameleli kwizimangalo ngaphandle kwezimangalo zolwaphulo-mthetho; nokunikezelwa kobungqina ngonxulumaniso lokubonwayo noluvwayo kwizimangalo engezizo nje kuphela ezolwaphulo-mthetho;</p> <ul style="list-style-type: none"> UMthetho weNkqubo yoLwaphulo-mthetho, we-1977, ukulungiselela ukulawulwa ngaphezulu kokunikezelwa nokurhoxiswa kwebheyile; ukunikezelwa konungqina ngokusetyenziswa komabonakude okanye olunye upapasho lwe-elektroniki oluyelele kuye; Ukunikezelwa kobungqina lingqina elikhubazake ngomzimba, ngomoya okanye ngengqondo; ukutyunjwa, isifungo nobuchule babalaml; kunye nelungelo lomangali kwityala elinxulumene nekhaya lokokuba athabathe inxaxheba kwiinkqubo yokukhululwa ngesithembiso sokungabaleki; UMthetho oLungisiweyo woMthetho woLwaphulo-mthetho, we-1977, ukulungiselela ukulawulwa ngaphezulu kwezigwebo ngokuphathelele kumatyala athe enziwa kubantu abasesichengeni; kunye UMthetho weNkundla eziPhezulu, wama-2013, ukulungiselela ukunikezela ngokutyunjwa kwabalameleli nokunikwa kobungqina ngokusetyenziswa kwabalameleli kwizimangalo ngaphandle kwezimangalo zolwaphulo-mthetho; isifungo nobuchule babalaml; kunye nokunikezelwa kobungqina ngokusetyenziswa konxulumano lokubona nokuva kwizimangalo, nokunikezela kwimiba enxulumene noko.
UMthetho woLawulo lweMali kaRhulumente onguNombolo 01 we-1999 njengoko ulungisiwe.	Ukulawulo kolawulo lwemali kurhulumente wesizwe kunye noorhulumente bephondo; ukuqinisekisa ngento yokuba yonke ingeniso, inkcitho, ii-asethi kunye namatyala abo rhulumente alawulwa ngokufanelekileyo nangokusebenzayo; ukunikezela ngoxanduva lwabantu abaphathiswe ngokuthenjwa ngolawulo lwemali kwabo rhulumente; nokunikezela kwimiba enxulumene noko.
UMthetho wesiCwangciso-nkqubo soBudlelwane boRhulumente we-13 wama-2005.	UMthetho uxhibe ukuququzelela ukuhlangana okukhulu phakathi kwawo amacandelo amathathu karhulumente ukukhuthaza inkqubo ezinzileyo nesabelayo yolawulo, ethi yandise iinqobo ezisesikweni kunye nemithetho-siseko yolawulo lukarhulumente.

Imisebenzi engundoqo yeSebe

ISebe lizinikele kule misebenzi mibini ingundoqo ilandelayo:

- INkonzo yeNtlatontle yoLuntu kubantu abahluphekileyo nabasesichengeni ngentsebenziswano nabachaphazelekayo kunye nemibutho yoluntu; kwaye
- INkonzo yoPhuhliso loLuntu ebonelela ngeenkqubo zophuhliso ezinzileyo, eziququzelela ukuxhotyiswa koluntu.

IziGunyaziso zoMgaqo-nkqubo

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IsiCwangciso-nkqubo esiHlaziyiweyo seQhinga sesiThuba esiPhakathi (MTSF) 2019-2024.	Le MTSF sisicwangciso sikaRhulumente somliselo kunye nesikhokelo-nkqubo sokuhlola ukuze kuphunyezwe imiba ephambili yesiCwangciso soPhuhliso seSizwe (i-NDP) sowama-2030 kwisithuba sowama-2019-2024. Isicwangciso somliselo sigxile kwizinto eziphambili ezisixhenxe namangenelo anxulumeneyo, ngeli lixa isicwangciso-nkqubo sokubeka iliso esihlangeneyo sigxile ekubekeni iliso nakwiziphumo, izalathisi kunye nokujoliswe kuko ekufezekiseni izinto eziphambili ngokubaluleka. I-MTSF 2019-2024 ikhuthaza ulungelelwaniso, ulungelelwaniso kunye nokuhlanganiswa okupheleleyo kwazo zonke izixhobo zocwangciso lophuhliso kwisicwangciso-nkqubo esidibeneyo.

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IsiCwangciso soPhuhliso seSizwe (NDP) 2030 (2012).	I-NDP ijolise ekupheliseni intlupheko nokunciphisa ukungalingani ngowama-2030. Ngokwesi sicwangciso, uMzantsi Afrika ungaziphumeza ezi njongo ngokuthi utsale amandla abantu bawo, ukhulise uqoqosho oluxhanyulwa ngumntu wonke, ukwakhiwa kwezakhono, ukukhulisa amandla karhulumente, nokukhuthaza ubunkokeli. kunye nentsebenziswano kuluntu lonke.
OneCape2040. Ukusuka kumbono ukuya kwizenzo (2012).	I-WCG yamkele lo mbono neqhinga ngo-Oktobha 2012. Ijolise ekuvuseleleni inguqu eya kwikamva loqoqosho olubandakanyayo noluzinzileyo lweNtshona Koloni. Icacisa umbono wokuba abantu baseNtshona Koloni banokusebenzisana njani ukuze baphuhlise uqoqosho lwengingqi yabo kunye noluntu ngokubanzi, ngokwenza njalo, ucwangciso olukhokelayo kunye namanyathelo okukhuthaza ukuzinikela okufanayo kunye nokuphendula kwinkqubela phambili ezinzileyo yexesha elide.
IsiCwangciso seQhinga sePhondo (PSP) 2019 -2024.	I-PSP sisicwangciso seminyaka emihlanu esibonisa umbono we-WCG nezinto eziphambili ngokubaluleka kwaye sakhela phezu kweziseko ezithe zamiselwa kwisithuba sezikhundla ezimbini zokugqibela. I-WCG izibophelele ekwakhiweni kombuso onobuchule osekelwe kumaxabiso onika ithuba ithuba nokukhuthaza uxanduva kwiNtshona Koloni ekhuselekileyo. Umbono – iNtshona Koloni ekhuselekileyo apho wonke umntu ephumelela – uchazwa kwimiba ephambili yeqhinga enemibono emihlanu ephefumlelweyo echongwe kwixesha lowama-2019-2024 eyile, uLuntu oluKhuselekileyo noluBambisanayo; Ukukhula kunye neMisebenzi; Ukuxhobisa abantu, ukuHamba kunye noTshintsho lweSithuba; kunye neNguqulelo neNkcubeko.
IsiCwangciso soVuselelo seNtshona Koloni (2021).	Esi sicwangciso kukuqatshelwa, kunye nokusabela kubhubhane we-COVID-19 kunye neziphumo ezibi zentlalo noqoqosho kubemi baseNtshona Koloni. Ichonga iingxaki ezifuna impendulo engxamisekileyo, yoluntu lonke ukuze kudalwe imisebenzi, kukhuthazwe uluntu olukhuselekileyo, nokukhuthaza impilo-ntle yabo bonke abemi baseNtshona Koloni. Esi sicwangciso siya kuphunyezwa ngaphakathi kwimiba emihlanu ephefumlelweyo ephambili yeqhinga echazwe kwi-PSP (2019-24).
IsiCwangciso-nkqubo soPhuhliso lweSithuba sePhondo leNtshona Koloni (2014).	Isicwangciso-nkqubo sisebenza njengesiseko solungelelwaniso, uhlanganiso nomanyaniso "kumhlaba" wonikezelo lweenkqubo zeSebe lesizwe nelephondo; sixhase oomasipala okokuba bazalisekise isidingo sabo socwangciso lukamasipala ngokuhambelana nee-ajenda zesiswe nezephondo; nokuxhasa nokunxibelelana ngeenjongozophuhliso lwesithuba sikarhulumente kwicandelo langasese kunye noluntu.
INdlela yoLuntu Lonke loRhulumente weNtshona Koloni kuPhuhliso loQoqosho lweNtlalo (2018).	INdlela yoLuntu Lonke iqikelela abemi abakuselekileyo, abanxulumene ngokwentlalo, abomeleleyo nabaxhotyisiweyo kunye noluntu olunofikelelo olulinganayo kwiinkonzo zentlalo kunye namathuba. Olu xwebhu lunikezela ngesicwangciso-nkqubo sophuhliso oluhlangeneyo kunye nentlalo eguqulelweyo ngendlela enikezelwa ngamanqanaba. Lophuhliswe ngenjongo yokufumana isivumelwano ngendlela yokukhuthazwa kophuhliso lwentlalo ngokusetyenziswa "kweNdelela yoLuntu Lonke".
IPhepha leNgcaciso yoMgaqo-nkqubo weNtlalo-ntle yoLuntu (1997).	IPhepha leNgcaciso yoMgaqo-nkqubo lisebenza njengesiseko sentlalo-ntle yoluntu emva ko-1994 ngokubonelela ngemigaqo, imigaqo-nkqubo kunye neenkqubo zophuhliso lwentlalo-ntle yoluntu.
IPhepha leNgcaciso yoMgaqo-nkqubo waBemi (1998).	IPhepha leNgcaciso yoMgaqo-nkqubo likhuthaza uphuhliso loluntu oluzinzileyo kunye nomgangatho wobomi babo bonke abemi boMzantsi Afrika ngokudibanisa imiba yabemi kucwangciso lophuhliso kumacandelo ahlukeneyo karhulumente nakuwo onke amacandelo oluntu. ISebe ligunyaziswe ukuba libeke iliso ekuphunyezweni

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
	komgaqo-nkqubo, kunye nefuthe lawo kwiintsingiselo zabemi kunye neenguqu kumxholo wophuhliso loluntu oluzinzileyo.
ISebe loPhuhliso loLuntu: uMgaqo-nkqubo omalunga neNkxaso-mali kwiMibutho eNgekho phantsi koRhulumente kuBonelelo lweNtlalontle yoLuntu kunye neNkonzo zoPhuhliso loLuntu (2015) njengoko uhlonyelwe ngowama-2017.	Injongo yalo mgaqo-nkqubo kukuqinisekisa ukuba iintlawulo ezikhutshelweyo zilawulwa ngendlela engafihlisiyo ekhuthaza ukuphendula, ukufikelela, ulawulo olusebenzayo, iimfuno ezicacileyo zokusebenza, kunye nemithetho-siseko yobulungisa kulawulo ukuze iDSD ifezekise injongo yayo yokubonelela ngothungelwano olubanzi lonxibelelwano. iinkonzo zophuhliso loluntu ezenza kwaye zixhobise abantu abahluphekayo, ababuthathaka kunye nabo banezidingo ezizodwa.
IPhepha leNgcaciso yoMgaqo- nkqubo kwiiNtsapho zaseMzantsi Afrika (2013) kunye nePhepha leNgcaciso yoMgaqo- nkqubo eliHlaziyiweyo kwiiNtsapho zaseMzantsi Afrika (2021).	Eyona njongo yePhepha leNgcaciso yoMgaqo-nkqubo kukukhuthaza impilo-ntle yosapho, ukukhuthaza nokomeleza iintsapho, ubomi bosapho kunye nokubandakanya imiba yosapho kumalinge okwenziwa komgaqo-nkqubo ngokubanzi karhulumente. ISebe liphuhlise isicwangciso sephondo sokuphumeza iPhepha leNgcaciso yoMgaqo-nkqubo kwiiNtsapho elathi lamkelwa liQonga leeNkonzo zoSapho ngomhla we-16 kweyoMsintsi ngowama-2016. IPhepha eliHlaziyiweyo leNgcaciso yoMgaqo-nkqubo elilungiselelwe iintsapho elitsalwe kukomelela kwamaxwebhu angaphambili omgaqo-nkqubo yaye lijolise ekulungiseni izigxeko neenkxalabo ezibhekiselele kububi obungacaciswanga bendlela yokuziphatha kunye neenkcazelo zobomi bosapho eMzantsi Afrika kumacandelo ePhepha lokuqala leNgcaciso yoMgaqo-nkqubo elingeeNtsapho. Olu hlaziyo luhlaziya iphepha lomgaqo-nkqubo okokuba linike ingxelo yesimo selo xesha seentsapho eMzantsi Afrika kunye nengxelo ehlangeneyo evela kurhulumente nakwabachaphazelekayo bemibutho yoluntu abathu bahlangane ngothethwano ngethuba lokuhlaziywa kwePhepha leNgcaciso yoMgaqo-nkqubo.
IsiCwangciso-nkqubo seeNkonzo zeNtlalo-ntle yoLuntu (2013).	Esi sicwangciso-nkqubo sesizwe sivunyiweyo silungelelaniswe neModeli eDityanisiweyo yoNikezelo lweNkonzo (ISDM) kwaye yenze ilungiselelo lenkqubo esemgangathweni apho oonontlalontle baya kubonelela ngeenkonzo zentlalontle eziqhelekileyo ezikumgangatho oyimfuneko, ezibanzi, ezihlanganisiweyo, ezisekelwe kumalungelo, kunye nezibonelelo ezifanelekileyo.
IMigaqo neMigangatho yeeNkonzo zeNtlalo-ntle yoLuntu (2013).	Ukubonelela ngemilinganiselo yokubonelela ngeenkonzo ezisemgangathweni zentlalalo-ntle kwaye wenze inxalenye yesiCwangciso-Nkqubo seeNkonzo zeNtlalo-ntle.
IsiCwangciso esiPhambili seSizwe sezi yobisi sowama-2019-2024 (2019).	Esi sicwangciso sivumela ulungelelwaniso lwamasebe kunye noorhulumente basekhaya ngokuhambelana noMthetho woThintelo noNyango lokuSetyenziswa gwenxa kweZiyobisi, onguNombolo 70 wowama-2008. Injongo yaso kukuqinisekisa ukuba ilizwe linempendulo efanayo kusetyenziso gwenxa lweziyobisi.
IsiCwangciso-nkqubo sokuHlola soMsebenzi woBuchule beNtlalo-ntle eMzantsi Afrika (2012).	Ibonelela ngesicwangciso-nkqubo solawulo olusebenzayo lonoontlalo-ntle, abafundi abancedisayo bentlalontle, iingcali zentlalontle kunye noochwephesha babucala ukwenzela ukuba kuqinisekiswa iindlela zokwenza umsebenzi wentlalontle onobuchule osebenza ngeyona ndlela ilungileyo kubasebenzisi benkonzo kwicandelo lentlalontle eMzantsi Afrika.
IsiCwangciso-nkqubo soQinisekiso loMgangatho weNkonzo zeNtlalo-ntle yoLuntu (V5) (2012).	Esi sicwangciso-nkqubo sesizwe sibonelela ngenkqubo engaguqukiyo kunye nemigangatho ecacileyo yokuvavanya ukusebenza kakuhle kunye nokubonelela ngophuculo oluqhubekayo ngokubhekiselele kwiiinkonzo zentlalalo-ntle.

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
Umgaqo-nkqubo woLutsha weSizwe 2020-2030 (NYP 2030) (2021).	UMgaqo-nkqubo woLutsha weSizwe wowama-2020-2030 (NYP 2030) ngumgaqo-nkqubo wamacandelo ahlangeneyo ojolise ekuphumezeni iziphumo ezincumisayo zophuhliso lolutsha kubantu abatsha kwinqanaba lasekhaya, lephondo nelesizwe eMzantsi Afrika. Lo mgaqo-nkqubo wakhela phezu kwe-NYP yoku-1 neyesi-2 yaseMzantsi Afrika ebandakanya isithuba sowama-2009-2014 nowama-2015-2020. Umgaqo-nkqubo uyayiqonda into yokuba ukubekwa phambili kwezibonelelo kufuneka kubandakanye uphuhliso lolutsha, imfundo yolutsha, ukuthatha inxaxheba kwezoqoqosho kwakunye nempilo yomzimba nengqondo. Isiphumo esinqwenelekayo salo mgaqo-nkqubo sixhobisa ulutsha oluxhotyiswe ngolwazi, ulwazi nezakhono eziluvumela ukuba luthathe amathuba kwaye luthathe uxanduva ngokufanelekileyo ekwenzeni igalelo elibonakalayo kuphuhliso loMzantsi Afrika wedemokhrasi nohlumayo.
IQhinga loPhuhliso loLutsha kwiSebe loPhuhliso loLuntu leNtshona Koloni (2013).	Eli qhinga likhokela, lazisa yaye likhokela inkqubo yophuhliso lolutsha yeSebe kunye nezinto eziphambili kunye nokuzisa umlinganiselo oqinileyo wokuqikelelwa kwamaziko nenkqubo. Isebenza njengesixhobo esibalulekileyo socwangciso, esijolise ekujonganeni neemfuno zolutsha lwePhondo leNtshona Koloni.
IQhinga loPhuhliso loLutsha eNtshona Koloni (2013).	Injongo yeqhinga (lephondo) lophuhliso lolutsha kukudala inkxaso ethe chatha, amathuba kunye neenkonzobonke kubantu abatsha ukuze bazibandakanye ngcono neendawo abahlala kuzo baze batshintshe ngempumelelo babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Ijolise kulutsha olukwisigaba saphambi kolutsha oluphakathi kweminyaka eli-10 ne-14 ubudala kunye nesigaba 'solutsha' phakathi kweminyaka eyi-15 nama-24 ubudala.
IsiCwangciso esiHlangeneyo sePhondo soPhuhliso lwaBantwana sowama- (2017).	Eyona njongo iphambili kukukhokela nokulungelelanisa ukunikezelwa kweenkonzo zophuhliso loluntu ezingundoqo kuBantu abakhubazekileyo. Injongo yayo kukuqinisekisa ukuba isidima kunye namalungelo abo bonke abantu abakhubazekileyo bayalondolozwa kwaye bayahlangatyezwa, ngokubonelela ngeenkqubo ezifanelekileyo zentlalo noqoqosho kunye neenkonzobonke ezinqinisekisa ukubandakanywa kwabo.
IsiCwangciso-nkqubo soMgaqo-nkqubo – linkonzo kuBantu abakhubazekileyo ngokwasengqondweni (2015).	Injongo yesi sikhokelo kukunikezelwa kweenkonzo ezilungelelanisiweyo nezilungelelanisiweyo kubantu abakhubazeke ngokwasengqondweni (PWID) ngamasebe/amacandelo ephondo ahlukeneyo ukuqinisekisa indlela egxile emntwini kwi-PWID neentsapho zabo ngokumisela iprofayili yeemfuno ze-PWID kuwo onke amacandelo kunye neendima ezifanelekileyo zesebe, uxanduva kunye neemodeli zenkxaso-mali ezinokubakho ukuhlangabezana neemfuno ezichongiweyo.
UMgaqo-nkqubo wokuPhononongwa, ukuKhululwa kunye nokuManyaniswa kwakhona kwabahlali abagwetyiweyo kwiDSD kumaziko ononophelo lwaBantwana kunye nolutsha kwiNdlela eNcincisayo okanye eNonophelo lwaBazali (2014).	Lo mgaqo-nkqubo ubonelela ngezikhokelo zophononongo, ukukhululwa kunye nokuhlenganiswa kwabahlali abagwetyiweyo kwii CYCC's ngokubekwa kwezinye iindawo zononophelo olulolunye olungenamiqathango njengoko kubonelelwe kwiSahluko se-11 soMthetho waBantwana, wama-38 wowama-2005.
Iqhinga leSebe loPhuhliso loLuntu leNtshona Koloni soPhuculo lweenkonzo zokuKhathalelwa kwaBantwana (2015).	Isicwangciso saphuhlisa ukunciphisa imingcipheko enxulumene nokuphunyezwa kweemfuno ezisemthethweni, izithethe kunye nemigangatho yoMthetho wabantwana. Isicwangciso sichonga oonobangela bengxaki kunye nongenelelo lokujongana nale miba.

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IiNkqubo zoMgangatho wokuSebenza (SOP) kulungiselelwa iNkonzo zoLwakhiwo loMjelokazi (2021).	Le SOP inikezela ngabalawuli bengingqi kunye nabasebenzi bokhuseleko lomntwana kunye nezikhokhelo neenkqubo kulungiselelwa ukumiliselwa kweenkonzo zokwakhiwa komjelokazi kusenzelwa abantwana abangenayo okanye abasele bekwinkqubo ynonophelo olulolunye. Le SOP isebenza kuwo onke amaGosa oLwakhiwo loMjelokazi kwii-ofisi zesithili nezengingqi, ngokunjalo naweCandelo: uLawulo lweZiko.
ISebe leNtshona Koloni leNkqubo yokuSebenza koMgangatho woPhuhliso lweNtlalo (SOP) yokuSuswa kwaBantwana abahlala ezitalatweni kwindawo yoKhuseleko kunye neNkqubo ezilandela (2015).	I-SOP yaphuhlisa njengesikhokelo sesinyathelo ngenyathelo malunga nendlela yokuthabisa xa ususa umntwana wesitalato ofuna ukunakekelwa kunye nokukhuselwa kwindawo yokhuseleko. Ichaza iindima noxanduva lwabasebenzi beSebe kunye nabanye abachaphazelekayo kwiiNPO kunye necandelo lobupolisa.
IsiCwangciso-nkqubo soQinisekiso loMgangatho wokubeka iliso kumsebenzi wentlalo-ntle nophuhliso loluntu ekuhlaleni (2015).	Esi sicwangciso-nkqubo sephondo sihambelana neNkqubo-sikhokelo yoQinisekiso loMgangatho weSizwe weNtlalontle yoLuntu (2013) kwaye iphakamisa uhlolo olubanzi lwendlela yokusebenza ngendlela yokuqinisekisa umgangatho wophuhliso loluntu kunye neenkonzozentlalontle kwiSebe kwakunye necandelo leeNPO kweli phondo. Ikwagxile ekuphuculweni komgangatho wonikezelo lwenkonzo, ichaza imigangatho yokugqwesa kwenkonzo kunye nendlela ekufanele ibekwe esweni ize ilawulwe ngayo.
INdlela yoQinisekiso loMgangatho wamaZiko okuNyamekela abantwana kunye noLutsha 2016-2018 (2016).	Lo mthetho ukhuthaza ukuphuyezwa ngokupheleleyo komgaqo wokuqinisekisa umgangatho ogxile ekuthotyelweni kwemithetho yolawulo, ulawulo oluthobelayo lwequmrhu kunye nokuthotyelwa kobhaliso kunye neemfuno zeMimiselo neMigangatho yeSizwe yee CYCC.
IQhinga lePhondo leNtshona Koloni lokuBonelelwa kwamaZiko ononophelo lwaBantwana noLutsha (CYCCs) (2016).	Eli qhinga lilawula ukunatyiswa okwaneleyo kweendawo zokuhlala zabantwana ngokusebenzisa iCYCC's kulo lonke ixesha lokhathalelo kunye neenkqubo ezifanelekileyo ezisekelwe kumaziko kulo lonke iphondo, ngokuhambelana neemfuno ezithile zePhondo, iimeko, ulwabiwo lohlahlo lwabiwo-mali kunye nokufumaneka kweziseko zophuhliso.
IsiCwangciso-nkqubo seQhinga soKutya neSondlo kumaKhaya oRhulumente weNtshona Koloni (2016).	IsiCwangciso-nkqubo seQhinga loKhuseleko loKutya neSondlo eNtshona Koloni esijolise kwiintsilelo ezithile kwinkqubo yangoku yokutya ukuqinisekisa ukuba inceda bonke abahlali baseNtshona Koloni. IiNkqubo-sikhokelo yoBuchule ichaza iziphumo kunye neenjongo ezinxulumanisa iinkqubo zokuncitshiswa kwendlala nokuphuculwa kwempilo, isondlo, kunye nemveliso ukuxhasa bonke abantu abahlala eNtshona Koloni ukuba baphile ubomi obusebenzayo nobunemveliso.
IPhepha leNgcaciso yoMgaqo-nkqubo ngamaLungelo aBantu aBakhubazekileyo (2015).	IPhepha leNgcaciso yoMgaqo-nkqubo lixhasa umkhondo ongundoqo wokufezekisa amalungelo abantu abakhubazekileyo ngokuyilwa koluntu olukhululekileyo nolunobulungisa oluquka abantu abakhubazekileyo njengabemi abalinganayo. Ikhokela kwaye ikhuthaze ukumela abantu abakhubazekileyo. Ichaza ngokubanzi uxanduva noxanduva kusetyenziswa iintsika zeqhinga ezisithoba ezithi zinike abachaphazelekayo uxanduva lokuphelisa ucalucalulo oluthe gqolo lwenkqubo kunye nokukhutshelwa ecaleni abafunyanwa ngabantu abakhubazekileyo. Oku kukhokela iDSD yeSebe leNtshona Koloni loPhuhliso lweNtlalo ukuba libonelele ngonikezelo lwenkonzo olungenazithintelo, olufanelekileyo, olusebenzayo, olusebenzayo nolulungelelanisiweyo.

UMgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IQhinga lokuHlanganiswa kwaBakhubazekileyo nabaphilileyo 2015 -2020 (2015).	IQhinga lokuHlanganiswa kwaBakhubazekileyo nabaphilileyo leDSD yeNtshona Koloni sisicwangciso seqhinga seminyaka emihlanu esikhokhela iSebe ekusebenziseni ukuhlanganiswa njengeqhinga ukukhawulezisa inguqu lweenkxalabo zokhubazeko ukususela kumda ukuza embindini womtsalane kulo lonke unokezelo lwenkonzo yeSebe.
IsiCwangciso seqhinga seSizwe soBundlobongela obuSekwe kwiSini kunye nokuBulawa kwabaseTyhini (2020).	Esi sicwangciso sijolise ekuboneleleni ngomgaqo-nkqubo wobuchule obubandakanya amacandelo amaninzi kunye nenkqubo-sikhokelo yenkqubo ukomeleza indlela yokusabela elungelelanisiweyo yesizwe kwintlekele yobundlobongela obusekelwe kwisini kunye nokubulawa kwabasesityhini ngurhulumente woMzantsi Afrika kunye nelizwe. Esi sicwangciso-qhinga sijonge ukujongana neemfuno kunye nemingeni abajongene nayo bonke abantu, ingakumbi abasesityhini kwiminyaka yobudala, ukuziqhelanisa nesondo, ukwabelana ngesondo kunye nesini; kunye namaqela athile afana nabasesityhini abadala, abasesityhini abaphila nokukhubazeka, abafazi abafudukayo kunye nabasesityhini abadlulayo, abachatshazelwe kwaye bachatshazelwa sisibetho sobundlobongela obusekelwe kwisini eMzantsi Afrika.

Izigwebo zeNkundla ezifanelekileyo

INkundla ePhakamileyo yoMzantsi Afrika (iNkundla ePhakamileyo yeNtshona Koloni/yaseKapa) efaneleke kubantwana abakhubazeka kakhulu okanye nzulu ngengqondo, inombolo yetyala 18678/2007.

Isigwebo sanikezelwa ngomhla we-11 kweyeNkanga 2010 siyalela urhulumente okokuba anikezele imiqathango efikelelekayo, esemgangathweni, kunye nemfundo yesiseko kubantwana abakhubazeka kakhulu nanzulu ngengqondo. Ukuhambelana nomyalelo wenkundla iSebe lenze isibonelelo somvuzo, soqeqesho nokuqinisekiswa kwabasebenzi nabamiliseli benkqubo yamaziko ononophelo olulodwa. Ngaphezulu, iSebe kufunela libonelele ngenkxaso-mali kulungiselelwa uthutho olukhuselekileyo lwaba bantwana ukuya nokubuya kumaziko.

INkundla ePhakamileyo yoMzantsi Afrika (iCandelo lePhondo laseGauteng – ePitoli) efaneleke kubantwana abanophazamiseko lwendlela yokuziphatha ephazamisayo, inombolo yetyala 73662/16.

Umyalelo wenkundla wenziwa ngomhla wesi-02 kweyeThupha 2018 uyalela amaSebe eSizwe oPhuhliso loLuntu, elezeMpilo nelezeMfundo ukwenza isibonelelo esilungiselelwe unonophelo olulolunye olufanekileyo, iinkonzo zemfundo yengqondo, kunye neemfuno zemfundo zabantwana abaphazamiseke ngendlela yokuziphatha embi nenzulu. Ikomiti yoququzelelo yeprojekti yamacandelo ahlangeneyo yasekwa ukubeka imiqathango yokulungisa isimo ngokuphuhlisa kwendledlana yokugqithiswa komntwana.

INkundla ePhakamileyo yoMzantsi Afrika (iNtshona Koloni) efaneleke kumaxhoba oBundlobongela obusekwe kwiSondo, inombolo yetyala S517/2017.

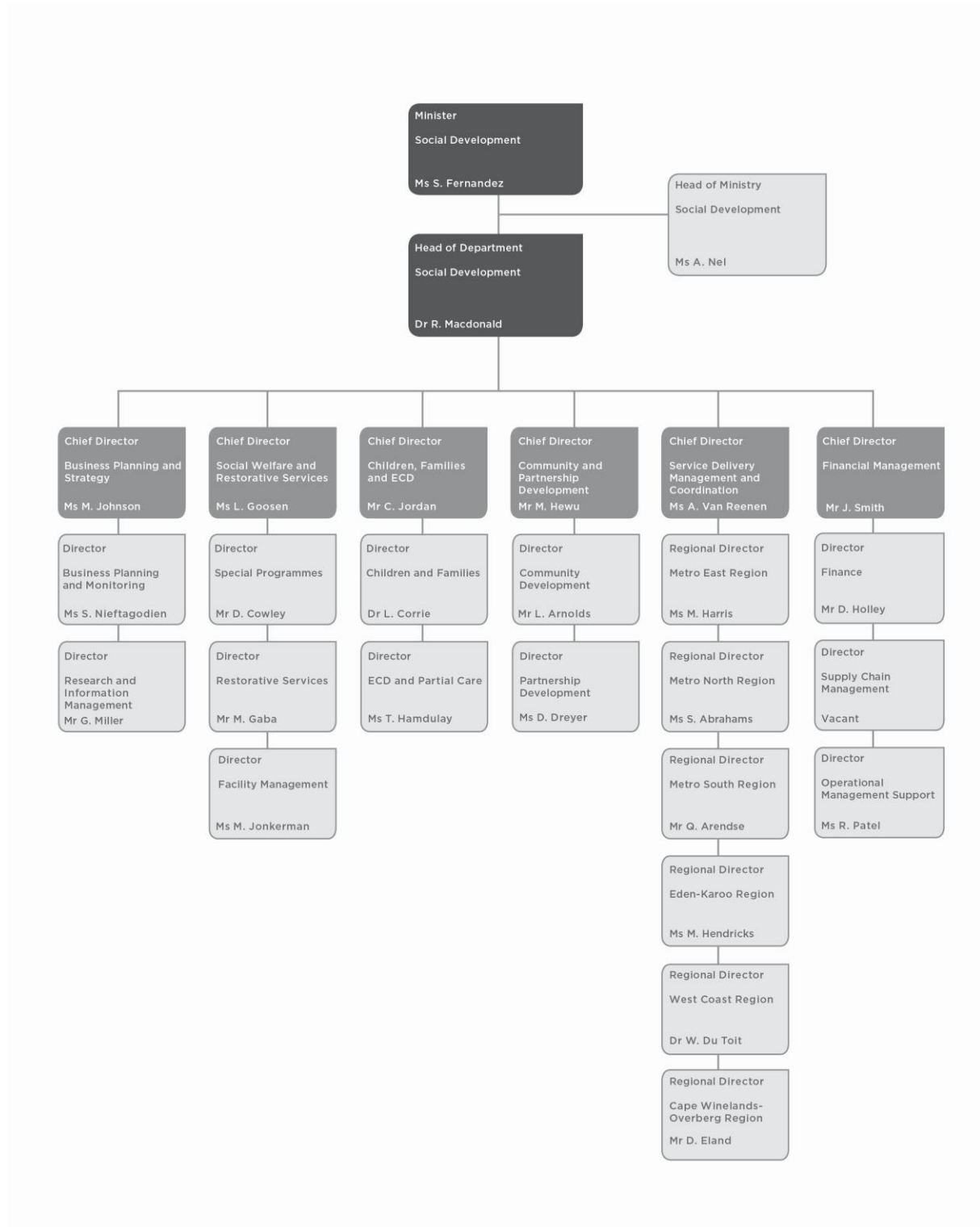
Isigwebo sanikezelwa ngomhla wama-21 kweyoMsintsi 2017 siyalela iDSD yeWCG okokuba inikezele ngkubekwa kweliso kwexesha elide okufanelekileyo, ingcebiso, kunye neenkonzo zononophelo lwakamva kulungiselelwa amaxhoba amatyala esondo. Ukwangezelela, iSebe kufuneka liqinisekise ngento yokuba iINPO ezinikezela ngezi nkonzo ze zifumane inkxaso-mali kwiSebe ziyahambelana nezigunyaziso zazo zesivumelwano.

INkundla ePhakamileyo yoMzantsi Afrika (iCandelo lePhondo laseGauteng – ePitoli) efaneleke kwinkqubo yononophelo lwesondlo, inombolo yetyala 55477/2020.

Isigwebo sanikezelwa ngomhla we-12 kweyeNkanga 2020 siyalela amaSebe eSizwe nePhondo oPhuhliso loLuntu ngokunjalo ne-Arhente yoKhuseleko loLuntu yoMzantsi Afrika (SASSA) ukubonelela ngentlawulo eqhubekayo nokulawula imiyalelo yononophelo lokondla ethe yalahlekelwa lilungelo ukususela kweyeNkanga wama-2019 nangaphambili. ISebe leSizwe

loPhuhliso loLuntu (NDSD) layalelwa (kwisithuba seenyanga ezili-12 lomyalelo) ukulungiselela nokuqaliswa kwezilungiso eziyimfuneko kuMthetho waBantwana (2005). Ngaphezulu, nawuphi na umyalelo wokondla othe walahlekelwa lilungelo ngethuba lalo myalelo wenkundla uthatyathwa njengosebenzayo yaye ukho iinyanga ezingama-24 ukususela kumhla womyalelo wenkundla okanye de umntwana ade afikelele kwiminyaka eli-18 ubudala, nawuphi na ofika kuqala. Ukwangezelela, zonke iiDSD zePhondo ziyalelwe okokuba zingenise iingxelo zarhoqo ngekota kwiNDSD eziphathelele kwinkqubela phambili kumba ohambelana nomyalelo weNkundla ePhakamileyo.

8. Ubume bombutho¹



9. Amaqumrhu aNika iNgxelo kuMphathiswa/ MEC

Akakho.

¹ Ukususela ngomhla wama-31 kweyoKwindla 2022.

ICandelo B: INgcaciso yokuSebenza

1. INgxelo yoMphicothi-zincwadi Jikelele: liNjongo eziMiselwe kwaNgaphambili

I-AGSA kungoku nje yenza iinkqubo zophicotho-zincwadi kwiinkcukacha zokusebenza ukuze ibonelele ngesiqinisekiso esifanelekileyo ngokokuqakunjelwa kophicotho-zincwadi. Isigqibo sophicotho-zincwadi ngomsebenzi othelekiswa neenjongo ezimiselwe kwangaphambili sibandakanyiwe kwingxelo eya kubaphathi, kungekho zinto zifunyanisiweyo zichazwe phantsi kwesihloko seNjongo eQinisekisiweyo kwiNgxelo yezinye icandelo leemfuno zomthetho nezolawulo kwingxelo yomphicothi-zincwadi.

Jonga kwiphepha le-151 leNgxelo yoMphicothi-zincwadi Jikelele, epapashwe kwiCandelo E: iNgcaciso yeMali.

2. Uvavanyo lokuSebenza kweSebe

2.1 UBume bokuNikezelwa kweNkonzo

ICovid-19 ibe nempembelelo ebonakalayo kuqoqosho kunye noqoqosho lwentlalo kuluntu olusetyenzelwa liSebe. Ukusabela, isicwangciso soVuselelo seNtshona Koloni, esilungelelaniswe kumiliseko lweQhinga lePhondo leeNdawo eziShushu, sinikezela ngesikhokhelelo ekubekweni phambili kweenkonzo ngeli thuba siqinisekisa ngokhuselo lwabasebenzi nabaxhamli.

Abemi baseNtshona Koloni baqikelelwa kwi-7.2 yezigidi ngo-2022², eziqulethe amakhaya angaphezulu kwezigidi ezi-2 ezinomndillili wobukhulu bemizi yamalungu asi-3.4. Phambi kokovalwa ngci kwayo yonke into, umlinganiselo wentswelo-ngqesho kwiPhondo ungama-20.9 epesenti. Ukwanda kukungakhangelwa kwabangasebenziyo abangaphangeliyo ukuya kwaphawulwa kwesi sithuba sifanayo. Xa kuthatyathwa inkcazelo eyandisiweyo yentswela-ngqesho, equka ukungakhangelwa kwabantu abangaphangeliyo, intswela-ngqesho ikhule ukusuka kuma-24.8 eepesenti kwikota yokuqala yowama-2020 ukuya kuma-30.4 yeepesenti kwikota yesine yowama-2021³.

Ilahleko yemisebenzi kunye nokukhula kwentswela-ngqesho ngexesha lokuvalwa ngci kwayo yonke into kwandisa umngcipheko wokungabikhoi kokutya kunye nendlala kwimimandla yePhondo ekuMasipala oMbaxa kunye nengekho kuMasipala oMbaxa, apho uninzi lwamalungu amakhaya engakwazi ukuzondla ngokwawo kunye neentsapho zawo. Amakhaya eNtshona Koloni anofikelelo olunganelanga kukutya anda aya kutsho kwi-13.6 eepesenti ngowama-2020⁴ ukususela kwiipesenti ezili-10.4 ngowama-2019⁵. Kwangokunjalo, amakhaya anofikelelo olungenele kakhulu kukutya kwande kwaya kutshi kwiipesenti ezili-10.1 lusuka kwi-7.4 kwangesi sithuba sinye. Ukusabela koku, iSebe liqhubekile nokubonelela ngokutya kubaxhamli ekujoliswe kubo kwiindawo zalo zokutyisa kunye neeCNDC, inkxaso kumakhiitshi oluntu kunye nothelelwano neeNPO kunye noMasipala waseDrakenstein ukuze kuqwalaselwe ukunqongophala kokutya kunyaka ophelileyo. Imiqathango yokuvalwa ngci kwayo yonke into ibe nempembelelo embi ngokunjalo kwikhono lwabangenawo amakhaya okokuba bafikelele kwiinkonzo ezikhoyo zeendawo ezikhuselekileyo. ISebe liqhubekile ukusebenzisana noMasipala weSixeko saseKapa kunye noMasipala waseDrakenstein ekuboneleleni ngenkxaso kwezi ndawo zikhuselekileyo zethutyana, ukugcina ukwandiswa kweendawo zokulala kwiindawo zokuhlala ezifumana inkxaso-mali kunye nokubonelela ngenkxaso yengqondo nentlalo-ntle kunye neenkonzo zokuhlenganiswa kwabantu abadala abangenamakhaya neentsapho zabo.

² Statistics South Africa, 2021. UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021

³ South African Police Service (SAPS), 2021. IiNkcukacha zoLwaphulo-mthetho kwiKota yesine ku: 2021.

⁴ Statistics South Africa, 2021. Uphando lweKhaya ngokuBanzi lowama-2020.

⁵ Statistics South Africa, 2020. Uphando lweKhaya ngokuBanzi lowama-2021.

ICOVID-19 ibe nempembelelo ngokunjalo ebonakalayo kwimpilo-ntle nokomelela kweentsapho, njengoko ibonakalisiwe kukunyuka ukuphawulweyo kwibango leenkonzozenxaso yengqondo nentlalo ukususela kunyaka-mali ongaphambili. Okuyinkxalabo yimpembelelo yeCOVID-19 nemiqathango yokuvalwa ngci kwayo yonke into kubantwana. Uqikelelo lwabantwana abazizigidi ezi-2 zabantwana⁶ abaphakathi kobudala beminyaka engu-0 kunye neminyaka eli-17 abahlala eNtshona Koloni, abenza malunga nesinye kwisithathu kubemi. Kwiqela elibudala busuka ku-0 ukuya kwiminyaka emi-4, iphondo linabantwana² abamalunga nama-583 728. Abantwana abakwimimandla yePhondo esesichengeni kakhulu nabangakhathalelwanga bajamelene nomngcipheko omkhulu wokuphathwa gadalala nobundlobongela, njengoko kubonakalisiwa kukubulawa kwabantwana⁷ kunye neendlela zokuxhatshazwa ngokwesondo⁸. Ukuba sesichengeni kwabantwana kuye kwanda ngenxa yokukhula kokunqongophala kokutya kumakhaya⁹, okukhokelela kumngcipheko ophezulu wokungakhathali kwabantwana, ukungondleki kunye nokungahoywa, xa kuthelekiswa nexesha elingaphambi kweCOVID-19. Omnye umngcipheko ebantwaneni kukungaxelwa kade kwamatyala abantwana abadinga ukhathalelo nokhuseleko ngenxa yokuvalwa kwezikolo nee-ECDs ngexesha lokuvalwa ngci kwayo yonke into. ISebe liphumeze isigunyaziso salo ngokumalunga nokhathalelo nokhuseleko lwabantwana kwaye laphucula amandla alo ngolungelelwaniso loThintelo kunye neenkonzozoNgenelelo kwaNgethuba (PEI) kusetyenziswa inkqubo ehlanganisiweyo iRisiha (eyaziwa njenge-Isibindi), equlathe iDrop-in-Centers, amaziko eASC kunye namakhonkco enkqubo iRisiha, kunye nophuhliso lokomelela ngokugcinwa kosapho kunye neenkonzozokomeleza.

INtshona Koloni likhaya kulutsha oluzizigidi¹⁰ ezi-2.4 oluphakathi kweminyaka eli-15 nama-34 ubudala. Intswela-ngqesho, izifo zentlalo (ezifana nokusetyenziswa gwenxa kwezinyobisi kunye nemisebenzi enxulumene namaqela emigulukudu), ifuthe elibi lamanyathelo okuvalwa ngci kwayo yonke into kwinkqubo yemfundo, namathuba amancinane engqesho anyiniweyo kunye noqoqosho olubuthathaka loMzantsi Afrika, luqhubekile ukuba nefuthe elibi kweli qela.

Le miba yomngcipheko ichaphazela impilo-ntle yolutsha kwiphondo kwaye ibethelela ukubaluleka kokugxila kweSebe kuphuhliso lolutsha ngokubonelela ngezakhono, uqeqesho kunye namathuba ophuhliso lomntu siqu, okuya kubandakanya uqeqesho lwe-intanethi kunye nokuchazwa kwemisebenzi yolutsha oluzimasa ii-Youth Cafés. Ngaphezulu, i-EPWP yinkqubo yongenelo engundoqo ejolise ekuboneleleni ngoqeqesho lwezakhono kunye noncedo lwengeniso ngokusetyenziswa komsebenzi wexeshana kwabangasebenziyo – ukuya kwisithuba esiphakathi, ngokuyilwa kwamathuba omsebenzi angama-2 123 kwicandelo leNPO.

Ulutsha olungquzulana nomthetho luyinkxalabo engundoqo yePhondo, ingakumbi ulutsha olubandakanyeka kulwaphulo-mthetho olunobundlobongela. Izikhululo zamapolisa ezisibhozo kweli phondo zifakwe kuluhlu lwezikhululo ezingama-30 ezihamba phambili elizweni ngeengxelo zokubulala kwikota yesibini yowama-2021/22, kunye nezokwenzakalisa ezisithoba. Uninzi lwezi zikhululo zamapolisa zikuMasipala oMbaxa waseKapa¹¹.

Ngokubhekiselele kuBantu abaDala, iNtshona Koloni iqikelela okokuba inabantu abasele bekhulle abangama-770 847 ababudala buyiminyaka engama-60 nangaphezulu (ngowama-2022), abazipesenti ezingama-58 kubo ngabasetyhini. Oku kuthelekelelwa okokuba kuya kukhula kuyo

⁶ Statistics South Africa, 2022. *UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021 Ubudala obunye siSithili seWC 2011-2031 Beta*.

⁷ ISebe loPhuhliso lweNtlalo (DSD), 2019. Uhlalutyo lwangaPhakathi lweeNkcukacha zokuGqwethwa koMntwana zeSAPS eNtshona Koloni 2013-2018.

⁸ ISebe loPhuhliso loLuntu leNtshona Koloni (2018). UVavanyo lweeNkonzo zeNkxaso yeNgqondo yeNtlalo, ezixhaswa ngemali liSebe loPhuhliso loLuntu, kumaxhoba oLwaphulo-mthetho ngokwesondo kumaziko akhethiweyo eThuthuzela eNtshona Koloni. INgxelo yangaphakathi ihlanganiswe nguPetro Brink kunye noFaeemah Esau.

⁹ ICandelo loPhando, uLawulo lwaBemi kunye noLwazi (2020). Ngaba indlala iyakhula ngenxa ye-COVID-19? - Amava eDSD. INgxelo engapapashwanga.

¹⁰ Statistics South Africa, 2021. *UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021*.

¹¹ South African Police Service (SAPS), 2021. *IiNkcukacha zoLwaphulo-mthetho kwikota yesibini 2021/22*.

kutsho kwi-1 084 180 ngowama-2031¹² yaye liya kuphinda-phindwa kathathu, liyo kutsho kwi-2 044 461 ngowama-2050¹³. Ukufikelela kwiinkonzo zophuhliso loluntu ezisemgangathweni kuBantu abadala kwisithuba sonyaka odlulileyo kwaququzelelwa ngokubonelela ngamangenelo asekw kuluntu azimeleyo nokuphila okuncediswayo, ulolongo lwabagulayo, nolufanelekileyo. Umsebenzi ongaphezulu ubandakanya ukuqinisekisa okokuba isidima namalungelo aBantu aBadala ayagcinwa. Ngokuthambekele kukuba sesichengeni okuthile kwaBantu aBadala, iSebe libeke iliso kwimilinganiselo yolwasuleleko lweCOVID ze laxhasa iimigangatho yempilo nokhuselo kumaziko okuhlala kulo lonke iPhondo.

Amangenelo olungiso ukuxhasa aBantu aBakhubazekileyo abandakanya ukuhlenganiswa kwabakhubazekileyo nabaphilileyo, inkxaso, nokukhuthazwa kwamalungelo, impilo-ntle kunye noxhotyiso kuoqoqosho lwentlalo lwaBantu aBakhubazekileyo, iintsapho zabo, kunye nabanikezeli bololongo ukulungiselela ukuba babe nethuba elilinganayo lokuthabatha inxaxheba kuwo onke amacandelo obomi. Ngethuba lonyaka-mali wama-2021/22, iSebe liqhubile ukubeka iliso imilinganiselo yolwasuleleko lweCOVID-19 yaye lixhase imigangatho yempilo nokhuselo kumaziko okuhlala kunye namaziko emini ololongo kulo lonke iPhondo.

Iziganeko zolwaphulo-mthetho ekuhlaleni eNtshona Koloni zisaxhalabisa. Inani lamatyala achaziweyo okubulala kweli phondo linyuke ukusuka kuma-2 308 ngowama- 2010/11 ukuya kuma-3 818 ngowama-2020/21 (SAPS, 2021) kunye nomlinganiselo wesehlo ongama-40.3 (ngo-2010/11) nama-54.4 (ngowama-2020/21) kwi-100 000 labemi. Xa kuthelakiswa noku, umlinganiselo wokubulawa kwabantu kwilizwe ngokubanzi linyuke ukusuka kuma-31.3 kwi-100 000 ngowama-2010/11 (amatyala ali-15 983) ukuya kuma-33.3 kwi-100 000 ngalinye (19 846) iimeko) ngowama-2020/21.

Izenzo zolwaphulo-mthetho¹⁴ ngokwesondo ezinxulumene ne-GBV zibalelwa kwi-6.9 yeepesenti (6 456) yezi zenzo zolwaphulo-mthetho zonxibelelwano kunyaka-mali wama-2020/21. Uhlahlelo olongezelelweyo lweeNkcukacha zamanani oLwaphulo-mthetho zeSAPS zonyaka wama-2020/21 lubonisa ukuba umlinganiselo wesizwe lamatyala olwaphulo-mthetho ngokwesondo ungama-78.0 kwi-100 000 labemi (iziganeko ezingama-46 447) ngelixa umlinganiselo waseNtshona Koloni uphezulu kakhulu ungama-92.0 kwi-100 000 (iziganeko ezingama-6 456) zabemi¹⁵. Kwinqanaba lesizwe, udlwengulo lolona luhlobo luxhaphakileyo lwezenzo zesondo ezixeliweyo, kwaye izehlo ezingama-36 463 zixelwe kuzwelonke ngowama-2020/21. Kwezi, ama-4 439 amatyala esondo kwani kwa ingxelo ngawo eNtshona Koloni. Ukwanda kodlwengulo nge-4.9% kweli phondo ukusuka ku-2018/19 ukuya ku-2019/20 kuyaxhalabisa njengoko indlela yokunika ingxelo kwiminyaka engaphambili ibonise ukuhla kwemeko.

Okunye okuxhalabisayo yingxelo ye-SAPS Crime Statistics (2021)¹⁶ ebonisa ukuba ezona zikhululo ezisithoba eziphezulu kuluhlu lwezikhululo ezingama-30 eziphambili kwilizwe ezixela ukuxhatshazwa ngokwesondo ziseNtshona Koloni. Iingxelo zokunyuka kwi-GBV, ngakumbi ubundlobongela basekhaya ngexesha lokuvalwa ngci kwayo yonke into, ziqaqambise ukuba sesichengeni kwabasetyhini, ngakumbi kubundlobongela. Ukwanda okumandla kumaxhoba e- GVB afikelela kwiinkonzo zenkxaso yengqondo nentlalo-ntle kuye kwaphawulwa ngexesha lokuvalwa ngci kwayo yonke into kwe-COVID-19, xa kuthelakiswa nonyaka-mali odlulileyo. Amangenelo e-GBV aphunyezwe liSebe abandakanya ukuqeshwa ko noontlalo-ntle abanamava kwi-GBV kuzo zonke ii-Ofisi zoMmandla weDSD, ukwandisa ekufumaneni inkxaso yonyango kumaxhoba olwaphulo-mthetho ngokwesondo, ukusasazwa kooNontlalontle beNPO ukuchonga imimandla eshushu lulwaphulo-mthetho, kunye nenkxaso-mali eqhubekayo yeendawo zokuhlala zokhuseleko ezingama-26 kulungiselelwa abasetyhini

¹² Statistics South Africa, 2022. UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021 Ubudala obunye siSithili seWC 2011-2031 Beta.

¹³ Statistics South Africa, 2020. UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021 Ubudala obunye siSithili seWC 2011—2050-2020.

¹⁴ SAPS 2021. UQikelelo lwaPhakathi eNyakeni 2020/2021 Ingxelo ihlanganiswe li Candelo loPhando, uLawulo lwaBemi kunye noLwazi.

¹⁵ Statistics South Africa, 2020. UQikelelo lwaPhakathi eNyakeni lwaBemi MYPE 2021 Ubudala obunye siSithili seWC 2011—2050-2020.

¹⁶ SAPS. 2021. IiNkcukacha zoLwaphulo-mthetho kwiKota yesiBini 2021/22.

abaxhatshaziweyo kunye nabantwana babo. linkonzo zokuxhotyiswa kwamakhoba zibandakanya inkxaso elungiselelwe amakhoba athengiselwa isondo, amakhoba olwaphulo-mthetho lasekhaya nolwesondo, ngokunjalo noqeqesho lokuthintelwa kweGBV, ezithe zahlangniswa kwiinkqubo zemfundo yabazali nezooqeqesho kunye nezinye iinkqubo kuzo zonke iiCYCC zeDSD.

Ubundlobongela obujoliswe kwabasetyhini nakubantwana lusoloko luqhutyelwa phambili kukusetyenziswa gwenxa kwezinyobisi. ISebe lunikezele ngoluhlu lweenkonzo zeSUD ngesithuba sonyaka-mali wama-2021/22, kubandakanywa uthintelo, ungenelo lwangethuba, unyango, kunye neenkonzo zasemva kololongo ukuqinisekisa ngokhlanganiswa kwakhona okufanelekileyo kwabaxhamli kuluntu lweengingqi zawo avela kuzo kunye noluntu ngokubanzi. Liya kuqhubeka ukuxhasa amalinge okulungisa iimpembelelo eziyingozi zeFoetal Alcohol Spectrum Disorder kubantwana nokubonelela iinkqubo zolwazi ezisekwe kuluntu kulungiselelwa abasetyhini abakhulelweyo. ISebe linikezele ngokunjalo ngeenkonzo zothintelo zeSUD kunye nonyango kuzo zonke iiCYCC zalo laze landisela ezi nkonzo kwindawo zokhuseleko zeGBV kunye neendawo zokhuseleko zabantu abadala abangenawo amakhaya.

2.2 IsiCwangciso sokuPhuculwa koNikezelo lweeNkonzo

Ngenxa yovavanyo ngokutsha oluqhubekayo loMyalelo wesiCwangciso sokuPhuculwa koNikezelo lweeNkonzo (SDIP) weSebe leNkonzo laRhulumente noLawulo (DPSA), iDPSA ikhuphe ngokusetyenziswa kweSetyhula 1 yowama-2020/21 ngomhla wama-24 kweyoKwindla 2021, yokokuba amasebe esizwe nawephondo ebengadingeki okokuba aphuhlise okanye amkele iSDIP ngesithuba sonyaka-mali wama-2021/22.

2.3 Ubume beSebe

Ukulandelwa kwesibhengezo senguqu kwi-ECD ifuduswa kwiSebe isisiwa kwiWCED ukususela ngomhla woku-01 kuTshazimpuzi 2022, iqela lomsebenzi elihlangeneyo, lilawule ukhutshelo lwabasebenzi, izibonelelo, kunye nengcaciso yeenkcukacha zamanani nolwazi kwiWCED ukuqinisekisa ngophazamisano olungephi kwicandelo. Umbutho uyile uvavanyo lwe-ECD yaze iCandelo lePartial Care nalo ngokunjalo lwaqakunjelwa ze lwavunywa ukuqinisekisa ngokufuduswa kwabasebenzi besuswa kwiDSD besisiwa kwiWCED. Inani elipheleleyo, labasebenzi abangama-58, ii-asethi ababelwe zona ngokunjalo nokuvalelwa kweengxowa-mali ze-ECD kulungiselelwa iMTEF yowama-2022 zakhutshelwa kwi-WCED. ISebe liya kuxhasa ngaphezulu iWCED kwindima yengcebiso kwiinyanga ezintandathu zokuqala zonyaka-mali wama-2022/23.

Iinkqubo zophuhliso loMbutho zokuphucula ukusebenza kakuhle kobume besebe zibandakanya:

- Ukubekwa kwindawo enye komsebenzi wokuthengwa kweempahla neenkonzo zeSCM kwi-Ofisi eyiNtloko, ngokukodwa iimfuno zabasebenzi ukulungiselela ukubekwa ndawonye komsebenzi; kunye
- Ukulungelelaniswa kwezakhiwo zengingqi kunye nemimiselo kunye nemigangatho yomsebenzi kaNontlalo-ntle kunye nabasebenzi benkxaso yolawulo abafunekayo ukuthobela imigaqo kunye nemigangatho.

Ngesithuba sonyaka-mali wama-2021/22, iSebe livavanye ngokutsha iSOP lilungiselela ulwakhiwo lomjelo. Izivumelwano zokuhlelwa kokhuselelo olungakho kunye nomzali owondlayo zachazwa ukuqinisekisa ngokufaneleka kwabantu kunye neziphumo ezilungileyo kubantwana abasesichengeni.

ISebe liqalisile ngokumiliseka uMthetho weNgcaciso yoKhuseleko loMntu (POPIA) yaye liya kuqhubeka ngokuqinisekisa ngento yokuba uMthetho ngokunjalo neMimiselo imiliselwa ngokupheleleyo kwiSebe. IGosa leNgcaciso kunye neGosa eliSekelayo leNgcaciso sele liqeshiwe. IManyuwali yokuKhuthazwa koFikelelo kwiNgcaciso (PAIA) sele ihlaziyiwe ukulungiselela ukubandakanywa kwePOPIA, yaye iSebe sele liphuhlise uMgaqo-nkqubo weMfihlelo kunye neSaziso seMfihlelo. Iimvavanyo zempembelelo yengcaciso yomntu ziyahutywa ukuchonga nokunciphisa imingcipheko yokhuseleko lweenkcukacha zamanani

noLwazi. ISebe liqhube iphulo lonxibelelwano nolovuselelo ukwazisa nokufundisa bonke abasebenzi ngokuphathelele kwiPOPIA kunye nemigaqo-nkqubo ephathelene nengcaciso yomntu.

ULawulo lwezaBasebenzi

Ingqesho kunye neZithuba ezingazaliswanga

ISebe libe nakho ukuzalisa izithuba ezininzi ezingazaliswanga ezixhaswe ngemali eziyinxalenye yesimo esivunyiweyo sombutho weSebe yaye liqeshe abanezidanga zentlalo-ntle abali-145, libaqesha okwethutyana, abo babexhamle kwiibhasari zomsebenzi wentlalo zeNDSD. Amalungu abasebenzi abasisongezelelo kuluhlu lwabasebenzi babe ngumphumela ikakhulu lweenkqubo zohlenga-hlengiso lwangaphambili ezibagele ukuthengiswa kweenkonzo ezingeyomfuneko ezifana ezokucoca nokhuseleko.

ISebe liqalise ezi nkqubo zokuyila iziko zilandelayo ngexesha lomjikelo wokwenziwa komsebenzi lowama-2019/20 owathi wamiswa liZiko loShishino ngexesha lomjikelo wokusebenza wama-2020/21:

- UPhononongo loPhuculo lokuSebenza kwee-Ofisi zeNgingqi eziNtandathu; kwaye
- UPhononongo lokuSebenza ngokuPhumeza kweCandelo leSCM.

Le nkqubo ilandelayo yoyilo lombutho iye yaqunjelwa ngexesha lomjikelo wokusebenza wama-2020/21:

- Ukutshintshelwa komsebenzi we-ECD kwiSebe iWCED kunye.
- Ukuphonononga izithuba zoMphathi weNtlalontle kwiNgingqi yoNxweme oluseNtshona kunye nezithuba ezongezelelweyo kuMmandla weMetro North.

Uqeqesho lwabasebenzi

Ukubonelelwa kwamathuba oqeqesho kusele kukokuphambili kwiSebe ukuqinisekisa ngabasebenzi abangamagcisa anekhono elikwinqanaba eliphezulu athi abe nakho ukunikezela ngenkonzo elungileyo kubathengi bethu kunye nabaxhamli. Ngenxa yemithetho yeCOVID-19, linani elibaliweyo kuphela labanikezeli boqeqesho ababe nakho ukuhambelana nezithintelo ezibekwe kuqeqesho apho wonke umntu ukwindawo enye okanye kwigumbi lokufundela. Ngenxa yoko, uninzi loqeqesho lweSebe lwaqhutywa ngamaqonga obuxhaka-xhaka bonxibelelwano.

Ngokumiliselwa kwezithethe nemigangatho yophuhliso loluntu, iSebe lichwechwele iYunivesity yeNtshona Koloni icela uncedo loqeqesho, ethe yanikezela amathuba olwaxhiwo lwekhono kusetyenziswa ubuxhaka-xhaka bonxibelelwano, ngaphandle kweendleko, kuphuhliso loluntu kunye namagcisa enkonzo yentlalo. La mathuba ajolise kuBungakanani kunye nokuSebenza koPhuhliso loLuntu, iMbonakalo yoLuntu, uPhuhliso lweNgqiqo yeYantlukwano kunye neMfundo yoPhuhliso loLuntu.

Ezinye iinkqubo zokufunda ezikwi-intanethi ezinikezelwe kumagcisa enkonzo yentlalo nakubasebenzi abaxhasayo kubandakanywa uqeqesho kuMthetho waBantwana; ukuGcinwa koSapho; ukuBhalwa kweNngxelo yeNkundla; iKhowudi yeeNqobo eziseSikweni ezilungiselelwe ooNontlalo-ntle; iZixhobo eziHlaziyiweyo zoLawulo kwiNtlalo-ntle yoLuntu elungiselelwe ooNontlalo-ntle; uLwazi loBuqhophololo; iMfundo yeMali; iNkqubo esisiNyanzelo yokuMiselwa esikhundleni kunye nokuMiselwa kwiNkonzo kaRhulumente; uPapasho lweNtlalo; uLawulo lweSivumelwano; Ukhuselelo lweNgcaciso yoMntu; kunye neMpilo eNgqeshweni noKhuselelo.

ISebe labelwe iibhasari zabasebenzi abangama-52 kwimimandla eyodwa, apho kukho ukunqongophala kwezakhono kukhoyo, ezizezi, ulolongo lokurhura, izifundo ngomntwana nezosapho, iinkonzo zokulingwakunye nezenkundla zomsebenzi wenkundla. Ngaphezulu iibhasari zololongo zabarhurhileyo ezili-18 zanikezelwa kubantu abangaphandle kweSebe ukwandisa ukufumaneka kwamagcisa aqinisekisiweyo kulo mmandla.

Ubume bethknoloji

IThknoloji idlala indima ekhulayo ekusebenzeni ngokufanelekileyo kwemibutho. Nangona kuncitshiswe uhlahlo lwabiwo-mali, iSebe libeke phambili ukumiliselwa kweenkqubo okokuba zihlala ziphambili kuphuhliso lwethknoloji ze lamilisele iinkqubo ukuphucula ukufumaneka kolawulo lwengcaciso. Nangona ukuphuhliswa kweNkqubo yoLawulo lweNPO sele lugqityiwe, ayikamiliselwa ngokupheleleyo njengoko uhlolo lwenkqubo kuvelise imiba yenkqubo yoshishino engekalongiswa ngokwakaloku nje. ISebe liqhubile ngokuqalisa ngoqeqesho lwayo lweNkqubo yoLawulo lweNPO nesicwangciso somilisele, ngokusungula ukuzinziswa ukulungiselela ukwandiswa kokusebenza kakuhle.

ISebe liqhubile ukutshatshelisa ukusetyenziswa kwenkqubo yoLawulo lokuQulathiweyo kwe-Elektroniki ukuqinisekisa ngento yokuba iirekhodi zalo zifumaneka lula kubasebenzi. Imilisele ngokunjalo isakhelo seemvume soLawulo lokuQulathiweyo kwe-Elektroniki kwiSebe ukuqinisekisa ngohambelwano nePOPIA; lilungise umgaqo-nkqubo walo wotyikityo lwe-elektroniki ukuqinisekisa ngokuthotyelwa kobume obuguqakayo beCOVID-19 nokubekwa phambili kweenkqubo zekhompuyutha kulungiselelwa ukutshintshwa kwazo ukulungiselela uhlaziyo lweWCG isiya kwinkqubo iWindows 10.

ISebe lilugcine ngempumelelo uthungelwano lilungiselela abasebenzi balo abasebenza phambili kunye nee-ofisi ezngaqhagamshelwanga ngokusetyenziswa kwebroadband ngesisombululo sayo se-e-Mobility. Isivumelwano noVodacom siphelile ekupheleni kukaTshazimpuzi 2021. Kwangenwa kwisivumelwano esitsha noCell C ngokuhambelana neSivumelwano esitsha esiNqamlezileyo seCandelo loLawulo-mali leSizwe RT15 2021 saze saqaliswa apha enyakeni. INDSD iqalise iinkqubo ezifana neNkqubo yoLawuloLingo lweTyala enomsebenzi wesaziso sendawo yokuqukumbela ethi idinge uthungelwano lunye neenkukacha zamanani. I-e-Mobility yeSebe iyasetyenziswa ngokunjalo kule nkqubo, ingakumbi kumsebenzi owenziwa emve kweeyure zomsebenzi – njengoko kusoloko kuba njalo kumagosa olingo.

Ukukhusela iinkukacha zamanani esebe, iinkqubo zekhompuyutha ezaziwa njenge-InTune encryption iqhutyiwe ukumiliselwa kuzo zonke iikhompuyutha zabasebenzi, ingakumbi iilaptop. Oku kuya kwenza ngokunjalo okokuba iikhompuyutha ingabinalo ixabiso kumasela. Iprojekti ye-InTune iqaliswe ngesithuba sokugqibela sonyaka-mali sowama-2020/21 yaye iya kuqunjelwa ngesithuba sonyaka-mali wama-2022/23. Ukulungiselela ukuqinisekisa ngempumelelo yale projekti, iSebe liqalise ngokunjalo ngenkqubo yokuqinisekisa okokuba zonke iikhompuyutha zabasebenzi ezihlaziyelwe kuWindows 10, zibekelwe phambili ekubeni zitshisntshwe zibe nenkqubo i-Office 365, eyimfuneko ephambili kukufakelwa kwe-InTune. Iikhompuyutha zabasebenzi kunye nee laptop ezingahambelaniyo noWindows 10, zibekelwe phambili okokuba zitshintshwe. Okokugqibela, iSebe liqhubile ngokunikezelwa ngofikelelo kuqeqesho lwethknoloji yonxibelelwano lwengcaciso nolwakhiwo lwezakhono kubasebenzi, kubandakanywa ukunelela ngoqeqesho lwenkqubo ye-intanethi yomsebenzisi wokugqibela.

2.4 Uphuhliso lomgaqo-nkqubo ophambili neenguqu zomthetho

Alukho.

3. Isifezekiso seeMpembelelo zeZiko kunye neZiphumo

Inkqubela phambili yeSebe ngokubhekiselele kufezekiso lokujoliswe kuko kweminyaka emihlanu ngokuhambelana nemigqalisela yeziphumo:

Iziphumo	IMigqalisela yesiPhumo kunye nenkqubela phambili
Eyona nto iphambili kwiDSD Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	1.1 Inani labantwana, abazali babo, abanikezeli bononophelo, kunye namalungu osapho afikelekayo kwintlalo-ntle, inkxaso yosapho, ulolongo lomntwana nokhuseleko neenkonzozo zokubuyisela esimeni sangaphambili ngonyaka.
	Inkqubela phambili ngokubhekiselele kwisiCwangciso seqingqa: Okujoliswe kuko liSebe kusasele kubonelelo lweenkqubo ezihlangeneyo zokomelezwa kosapho nokudityaniswa kwakhona okunyamekele ekwakhiweni kweentsapho ezomeleleyo. Ezi nkqubo

Iziphumo	IMigqalisela yesiPhumo kunye nenkqubela phambili
	<p>zibandakanya inkxaso kubantu abadala abangenawo amakhaya, eziya kwandisa inani leendawo zokulala nokuqeshwa koonontlalo-ntle kwindawo zokhuseleko ezixhaswa ngemali.</p> <p>Ngaphezulu, inkqubo esekwe kwiwebhu yoLolongo loKondla incede ekuphuculeni ukusebenza ngokufanelekileyo kolawulo lolongo lokondla. Inkqubo inikezela ngezaziso zangethuba zokuphelelwa komyalezo wenkundla, inceda amagcisa enkonzo yentlalo okokuba asungule kwangethuba izicelo zokwandiswa kwexesha.</p> <p>Iinkqubo eziHlanganisiweyo zoLolongo loKondla zinikezele ngololongo lwethutyana kunye neenkonzo zenkxaso kubantwana, abaminyaka ingaphezulu kubudala be-18, abaphuma kwinkqubo kunye benezakhono eziyimfuneko zokuphila ngokuzimela.</p> <p>ISebe liyaqhubeka ngesibonelelo sothintelo nokhuseleko olusekwe kuluntu lwabantwana nololongo lolutsha kunye neenkonzo zongenelo zangethuba, ezifana nginkqubo yeRisiha. Ukumiliselwa kwale nkqubo kwanikezelwa ziICYCW eziqeqeshiweyo kwingingqi yoluntu ahlala kuyo.</p> <p>Ukuncedisa kwisigwebo seNkundla ePhakamileyo yeNorth Gauteng, amaSebe eNtshona Koloni oPhuhliso loLuntu, eMpilo neMpilo-ntle kunye neMfundo, aseke iqela lomsebenzi eliqukunqwe ngamacandelo amaninzi, akhokhelwe yiDSD ukulungisa nokunikezela abantwana abakhubazekile ngengqondo ngololongo olufanelekileyo neenkonzo zokhuseleko.</p> <p>Ukuvulwa kweendawo zokhuseleko ezangozelelelweyo ezisebenza ngokupheleleyo zeGBV ngowama-2021/22 kwandise ukusasazeka nokubakho kweenkonzo zenkxaso zengqondo nentlalo ezilungiselelwe amaxhoba okuthengiselwa isondo, ubundlobongela besondo kunye nezithuba ezikhuselekileyo ezilungiselelwe abasetyhini ingakumbi abasemaphandleni. Ngaphezulu, iinkonzo eThuthuzela Care Centre zaqiniswa ngokuqeqeshwa koonontlalo-ntle kunye nabasebenzi benkxaso yoluntu kwingcebiso yokwenzakala kunye neenkonzo zenkxaso eyodwa kumaxhoba angabantu abadala.</p> <p>Iinkonzo zonyango zeSUD ezisekwe kuLuntu nezisekwe kwisikolo zandiswa kwimimandla yasemaphandleni. Ezi nkonzo zabekwa phambili zaze zanikezela abathengi ngofikelelo kuluhlu lweenkonzo zongenelo lwangethuba.</p>
	<p>1.2 Inani leentsapho kunye/okanye amakhaya afumana uncedo lwentlalo kwimbandezelo kunye neenkonzo zenkxaso yosapho.</p>
	<p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seqhinga:</p> <p>ISebe liyaqhubeka ukuqinisa iDSD-led Humanitarian Relief Work Stream, ngokusetyenziswa koqeqesho namathuba olwakiwo lwekhono kunye namagosa eDSD kwiSOP kuNcedo lweNtlalo.</p> <p>ISebe liyaqhubeka ukuququzelela ufikelelo kubonelelo loncedo lwentlekelelo yethutyana neyangoku ngohlobo lweepasile zokutya nokuqinisekisa ngokufumaneka kweenkonzo zenkxaso yengqondo nentlalo kubantu kunye namakhaya achatshazelwe yintlekele.</p>
<p>OkuPhambili kuKhuseleko lweDSD</p> <p>Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nangokwengqondo kunye nolukhethekileyo olulwa</p>	<p>2.1 Inani labantwana abakungquzulwano nomthetho, ekubhekiselelwe kungenelelo loluleko, abalindele ukuxoxwa kwetyala kunye/okanye abagwetyiweyo ababonelelwe ngeenkonzo eziyimfuneko zokubuyisela kwimeko yesiqhelo (ngoku kodwa ngokoMthetho woBulungisa baBantwana; uMthetho oLungisiweyo weeNkonzo zokuLingwa).</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga:</p> <p>ISebe liqinise iinkonzo zalo zophambuko ngokuququzelela uqeqesho lwamagosa olingo kwimimandla yembonakalo yomntu, imfundo</p>

Iziphumo	IMigqalisela yesiPhumo kunye nenkqubela phambili
<p>ukwahlukana kunye nokuziphatha okucela umngeni.</p>	<p>ngesondo, ubundlobongela kubantu, iindlela zokumelana nesimo kunye nezakhono zobom.</p> <p>2.2 Inani lezikolo ezikwiindawo zamapolisa ezili-11 ezisemngciphekweni omkhulu kunye/okanye iindawo zesicwangciso sokhuseleko seWCG apho iDSD kunye/okanye oonontlalontle abafumana inkxaso-mali kwiDSD bachonga, bavavanye, bathumele kwaye balandelele abantwana nolutsha olusemngciphekweni kungenelelo olukhethekileyo.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Imithetho yeCOVID-19 ithintele ukumiliselwa kweenkqubo ezikolweni. Ngoko, iinkqubo zinikezelwe ezikolweni ezibini ngesithuba sonyaka-mali wama-2021/22.</p>
<p>Abantwana ukuya kwiminyaka esi-7 ubudala bafumana i-ECD esemgangathweni kwaye abo bafikelela kwiminyaka eli-18 bafumana umgangatho ophezulu we-ASC.¹⁷</p>	<p>3. Inani labantwana kwiPhondo abafumana iinkonzo ze-ECD kunye nezNonophelo lwasemva kokuPhuma kweSikolo.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Ngokumiliselwa kwisiCwangciso-nkqubo soBhaliso oluneMiqathango, iSebe liqhubile ukunceda nokuxhasa ukubhaliswa nokuyekwa kokubhaliswa kwamaziko ololongo olungaphelelanga kunye neenkqubo ze-ECD.</p> <p>Ukuqaliswa komqulu wovuselelo lwe-ECD kweyoMdumba 2021 kuququzelele iintlawulo zokunikezelwa kubaxhamli kwiindawo ze-ECD ezili-1 374 kulo lonke iphondo, ukuqinisekisa ngozindo novuselelo lwecandelo.</p> <p>Umsebenzi we-ECD wafuduselwa kwi-WCED ukususela ngomhla woku-01 kuTshazimpuzi 2022. Ukuqinisekisa ngenguqulelo engenamagingxi-gingxi yalo msebenzi nokunciphisa uphazamiseko, abasebenzi, izibonelelo, kunye nengcaciso yeenkcukacha zamanani zakhutshelwa kwiWCED.</p> <p>I-ASC ngoko isele iluxanduva lweDSD yaye yaqhubeka ngokunikezela ngeenkono ezibalulekileyo kubantwana abasekubudala bokuya esikolweni.</p>
<p>ABantu abadala abahluphekileyo, abasesichengeni baphila ubomi obusempilweni kubume obukhuselekileyo, obukhuselweyo nobuxhasayo.</p>	<p>4. Inani labantu abadala abasesichengeni abaxhamla kwiinkonzo zophuhliso lwentlalo-ntle yoluntu.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Ukuqiniswa kololongo olusekwe ekhaya luqinisekisa ngento yokokuba abantu abadala abagulayo kuluntu bafumana inkxaso efanelekileyo, efana nololongo lomntu, ukonganyelwa kwamayeza onyango, iinkonzo zokuhlunjwa nokucoca kunye nobonelelo lwemihla yonke nokunikezelwa kwezondlo ngabalolongi abaqeqeshiweyo abasekwe ekhaya.</p> <p>Ukuqinisekisa ngololongo oluqhubekayo, inkxaso nokhuseleko lwaBantu abadala, iSebe libeka iliso kuhambelwano nemithetho yempilo nokhuseleko lweCOVID-19 kumaziko okuhlala.</p>

¹⁷ Isiphumo esifakelwe izilungiso emva kwexesha elidlulileyo kusetyenziswa isiHlomelo A sesiCwangciso seNtsebenzo soNyaka ka-2021/22.

Iziphumo	IMigqalisela yesiPhumo kunye nenkqubela phambili
<p>Abantu aBakhubazekileyo kunye neentsapho zabo kunye/okanye abanikezeli bololongo baphila ubomi obusempilweni kubume obukhuselekileyo, obukhuselweyo nobuxhasayo.</p>	<p>5. Inani labantu abakhubazekileyo, iintsapho zabo kunye/okanye abanonopheli abaxhamla kwiinkonzo zophuhliso lwentlalo-ntle yoluntu.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Ngokusetyenziswa kweentlanganiso ezibanjwa rhoqo kunye namathuba oqeqesho, iSebe liqhubekile ngokuxhobisa amahlakani alo onikezelo lwenkonzo ukwandisa ikhono lamagcisa enkonzo yentlalo okokuba alolonge yaye axhase aBantu aBakhubazekileyo, La mathuba okwakhiwa kwekhono abandakanyiwe kumilisele lweQhinga lokuHlanganiswa kwaBantu aBakhubazekileyo nabaphilileyo, ngokusetyenziswa koqeqesho kunye namathuba okunikezelwa kolwazi aqhutywa liSebe ukuqinisekisa ngokuhlanganiswa nangofikelelo kwiinkqubo nento yokokuba iinkonzo zibandakanya aBantu aBakhubazekileyo.</p>
<p>Abantu abasesichengeni banenkxaso yesondlo.</p>	<p>6. Inani labantu abasesichengeni abafumana inkxaso yesondlo.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Ngokusetyenziswa kwaMangenelo oNcedo lokuTya eCOVID-19 eSebe, izidlo eziphekiweyo kunye neepasile zokutya zifikelele kubantu abangama-270 802. Oku kubandakanya izidlo eziphekiweyo kumakhitshi oluntu, axhaswa liSebe ngosetyenziswa kweevawutsha kunye nokutya okomileyo, ngokunjalo neepasile zokutya, ezifikelele kubaxhamli abafanelekileyo abangama-96 500. Ngaphezulu, abaxhamli abangama-13 102 banikezelwa izidlo eziphekiweyo kwiiCNDK ezixhaswa ngemali lisebe.</p>
<p>Ulutsha lwenza ukhetho olwakhayo, olusempilweni, oluphucula impilo-ntle yalo.</p>	<p>7. Inani lolutsha olufikelela kwiinkqubo zophuhliso lwezakhono zolutsha.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: ISebe liqinise uqeqesho lwalo lwe-intanethi kunye neenkqubo zokufundisa eziqinisekisiweyo, ezifikelele lwolutsha olungama-12 615 kwiiKhefi zoLutsha ezisekiweyo ezili-12 kunye nemibutho esekwe kuluntu kulo lonke iphondo.</p>
<p>Ulawulo oluphuculweyo lwequmrhu kunye nonikezelo lwenkonzo.</p>	<p>8. Uphicotho olungenaziphene olufunyenweyo kunyaka-mali ophela kweyoKwindla wama-2025.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso seQhinga: Umsebenzi wokugqibela uxhomekeke kwisiphumo sophicotho-zincwadi (kweyeKhala 2022).</p>

4. Ingcaciso yokuSebenza kweNkqubo yeZiko

4.1 INkqubo 1: ULawulo

Injongo

Le nkqubo ifaka iinkonzo zolawulo lweqhinga kunye nenkxaso kuwo onke amaqanaba eSebe okt. kwiPhondo, kwiNgingqi, kwiSithili nakwinqanaba leQumrhu/leZiko.

Qaphela: IZiko leeNkonzo zeQumrhu (CSC), eliphantsi kweSebe leNkulumbuso (DotP), libonelela ngeenkonzo zenkxaso yoLawulo lwezaBasebenzi kwiSebe.

INkqutyana

- 1.1. I-Ofisi yeMEC
- 1.2. IiNkonzo zoLawulo lweQumrhu Corporate Management Services
- 1.3. ULawulo lweSithili¹⁸

IZiphumo

Ulawulo lwequmrhu eliphuculweyo kunye nonikezelo lwenkonzo.

¹⁸ Isihloko uLawulo lweSithili sichazwa ngokuhambelana yesakhelo seSizwe soHlahlo Lwabiwo-mali. Ngoko, i-DSD yeNtshona Koloni isebenza ngokusebenzisa ii-ofidi zengingqi.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifzekiso ezizizo

INkqutyana 1.2 liNkonzo zoLawulo lweQumrhu								
Iziphumo	Imiphumela	Iimigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22	Izizathu zonxaxho
Uphuculo lolawulo lolawulo lwequmrhu nonikezelo lwenkonzo.	Ulwakhiwo lwezakhono lonontlalo-ntle kunye namagcisa anxulumene noko.	1.2.1.1 Inani lamangenelo oqeqesho omsebenzi wentlalo kunye nemisebenzi enxulumene nomsebenzi wentlalo.	29	29	29	29	-	Ekujoliswe kuko kufezekisiwe.
		1.2.1.2 Inani leebhasari ezinikezelweyo.	N/A	146	109	86	-23	Inani labafumene ibhasari ngaphakathi lancitshiswa ngenxa yokuncitshiswa kohlahlo lwabiwo-mali.
	Oonontlalo-ntle abaqeshwa yiDSD.	1.2.1.3 Inani loonontlalontle abaqeshwe yiDSD kulo nyaka-mali. ¹⁹	N/A	948	876	961	85	Abanezidanga abangezelelweyo bomsebenzi wentlalo baqeshwa ngethutyana elisisigxina ukuze bafezekise izigunyaziso zabo zebhasari.

¹⁹ Lo mgqaliselo unxulunyaniswe kumgqaliselo weMTSF "INani lamagcisa enkonzo yentlalo kwinkonzo karhulumente".

Inkqutyana 1.2 IiNkonzo zoLawulo lweQumrhu								
Iziphumo	Imiphumela	Imigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22	Izizathu zonxaxho
Uphuculo lolawulo lolawulo lwequmrhu nonikezelo lwenkonzo.	Isibonelelo esisebenzayo nesifanelekileyo sophuhliso lwentlalo nonikezelo lwenkonzo.	1.2.1.4 Ipesenti yenkcitho ngokunxulumene nohlahlo lwabiwo- mali olwabiweyo lweDSD.	N/A	0.5% lyantlukwano	2% lyantlukwano	0.73% lyantlukwano	-1.27% lyantlukwano	ISebe lichithe iipesenti ezingama-99.27 yohlahlo lwabiwo-mali lwalo.
	Ukukhuthazwa nokukhukhuliswa kweSMME kuthatyatho lwenxaxheba kuthengo lwempahla lukarhulumente.	1.2.1.5 Ipesenti yee- invoyisi ezihlawulwe kubanikezeli benkonzo beDSD kwiintsuku ezingama- 30.	N/A	99.9%	100%	99.96%	-0.04%	Iinvoyisi ezili-19 azizange zihlawulwe kwisithuba seentsuku ezingama-30.

INkqutyana 1.2 liNkonzo zoLawulo lweQumrhu								
Iziphumo	Imiphumela	Imigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22	Izizathu zonxaxho
	Ukunikezela ngeenkono zenkxaso zeqhinga ukulungiselela ukukhuthaza ulawulo olungileyo nokunikezelwa lwenkonzo elungileyo.	1.2.1.6 Uluvo loMphicothi-zincwadi Jikelele woMzantsi Afrika (AGSA) ngophicotho-zincwadi lweengxelo zemali kunye nengxelo malunga nokuba luncedo nokuthembeka kwengcaciso yokusebenza exeliweyo.	Uphicotho-zincwadi olungenaziphene	Uphicotho-zincwadi Olungenaziphene	Uphicotho-zincwadi olungenaziphene	Uphicotho-zincwadi olungenaziphene	-	-

Izifzekiso zenkqubo

- Ulawulo olusebenzayo lwezibonelelo zemali lube nesiphumo sokuba iSebe lichithe iipesenti ezili-99.27 lohlahlo lwabiwo-mali lwalo lowama-2021/22, kwiqondo leyantlukwano yeepesenti ezi-2.
- Ngesithuba sonyaka ophantsi kovavanyo iSebe liqulunqe uVavanyo lweNkqubo eziXhaswa ngeMali yaBazali aBasebenzayo baBafikisayo, njengenxalenye yesiCwangciso sayo esivunyiweyo soPhando noVavanyo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuphuhlisa yaye limilisele imodyuli yesibumbelo sokubekwa kweliso kuphicotho-zincwadi lwangaphambili ukulandela ii-invoyisi ezingekahlawulwa. Olu yilo isekwe kwingxelo eyiyo yokuzibophelela, ebonisa ii-invoyisi ezingekafumaneki kulungiselelwa intlawulo. Le modyuli ijolise ekuqinisekiseni okokuba ii-invoyisi zihlawulwa kwisithuba seentsuku ezingama-30.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

Inkqubo ichithe i-100 leepesenti ye-R241.891 yezigidi eyabelwe uhlahlo lwabiwo-mali kunyaka-mali ka-2021/22. Inkqubo ichithe iipesenti ezili-99.58 kwisabelo salo sohlahlo lwabiwo-mali oluzizigidi ezingama-R229.692 sonyaka-mali wama-2020/21. Amawaka angama-R965 angachithwanga abhekiselele kwinkcitho engaphantsi kwiMbuyekezo yaBasebenzi (CoE) ngenxa yokungafunyanwa kwabagqatswa abafanelekileyo kwinkqubo yokufunwa kwabasebenzi, ukunyuselwa kwangaphakathi nokushiya kwabasebenzi ingqesho.

ITheyibhile G: Inkcitho yenkqutyana

IGama leNkqutyana	2021/22			2020/21		
	ULwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi	ULwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi
ULawulo	R'000	R'000	R'000	R'000	R'000	R'000
I-Ofisi yeMEC	7 430	7 430	-	7 091	7 040	51
IiNkonzo zoLawulo lweQumrhu	142 641	142 641	-	144 349	144 349	-
ULawulo lweSithili	91 820	91 820	-	78 252	77 338	914
Zizonke	241 891	241 891	-	229 692	228 727	965

4.2 INkqubo 2: liNkonzo zeNtlalo-ntle yoLuntu

INjongo

Ukubonelela ngeenkono ezihlangeneyo zophuhliso lwentlalo-ntle yoluntu kwabahluphekileyo nabasesichengeni ngentsebenziswano nabachaphazekayo kunye nemibutho yoluntu.

liNkqutyana

INkqutyana 2.1: ULawulo neNkxaso

INkqutyana 2.2: liNkonzo eziya kuBantu abaNtshona

INkqutyana 2.3: liNkonzo eziya kuBantu abakhubazekileyo

INkqutyana 2.4: INTsholongwane kaGawulayo kunye noGawulayo

INkqutyana 2.5: UNcedo lweNtlalo

IZiphumo

Abantu abadala abahluphekayo, abasesichengeni baphila ubomi obuxakekileyo kwindawo ekhuselekileyo, ubume obukhuselweyo nobunika inkxaso.

Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo obukhuselekileyo, kubume obukhuselweyo nobunika inkxaso.

Abantwana kunye nabantu bakhuselekile kwaye bahlala kubume obukhuselekileyo bosapho.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 2.2 liNkonzo kuBantu abaDala								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22	Izizathu zonxaxho
ABantu abaDala abaNtshona, abaseSichengeni abaphila ngohlakanipho kubume obukhuselekileyo, obukhuselweyo nobunika inkxaso.	linkonzo zololongo zendawo yokuhlala/amaziko ayafumaneka alungiselelwe aBantu abaDala.	2.2.1.1 Iindawo zokulala ezixhaswa ngemali kumaziko ololongo lwendawo yokuhlala elungiselelwe aBantu abaDala.	8 819	5 000	5 000	4 993	-7	Iimithetho yokuvalwa ngci kwayo yonke into ayizange ivumelwe ulwamkelo lwabantu abatsha kumaziko okuhlala alungiselelwe abantu abadala.
	linkonzo zololongo nenkxaso ezisekwe kuluntu ziyafumaneka ezilungiselelwe aBantu abaDala.	2.2.1.2 Inani leenkxaso-mali ezikhutshelwe kwiinkonzozololongo nenkxaso ezisekwe kuluntu ezilungiselelwe aBantu abaDala.	16 221	16 396	16 400	17 029	629	Ukubekwa phambili kohlahlo lwabiwo-mali kunceda kukhutshelo lwenkxaso-mali eyangezelelweyo.
	Amaziko ancedisayo kunye nekuhlalwa ngokuzimela akhona alungiselelwe aBantu abaDala.	2.2.1.3 Inani lamagumbi okulala axhaswe ngemali kumaziko ancediswayo nekuhlalwa kuwo ngokuzimela alungiselelwe aBantu abaDala.	718	740	740	755	15	Ukubekwa phambili kohlahlo lwabiwo-mali kunceda kukhutshelo lwenkxaso-mali eyangezelelweyo.

Izifzekiso zenkqubo

- Iinkonzo zololongo ezisekwe ekhaya zaqiniswa ngesithuba sonyaka ophantsi kovavanyo. Oku kuqinisekisa okokuba aBantu abaNtshona bafumana ulolongo nenkxaso ngokusetyenziswa koluhlu olubanzi lweenkonzo ezihlangeneyo ezinikezelwa ngabalolongi abaqeqeshelwe ulolongo olusekwe ekhaya. Ezi nkonzo zibandalanya ulolongo lomntu, ulongamelo lwamayeza, iinkonzo zokuhlunjwa kwempahla nezokucoca kunye nonikezelo lwemihla ngemihla lwezidlo.
- Amagcisa enkonzo yentlalo ali-129 aqeqeshelwa iRejista yesizwe ye-elektroniki yokuXhatshazwa kwaBantu abaNtshona, kunye nenkqubo yomiliselelo yephondo eqikelelwayo kulungiselelwa unyaka-mali wama-2022/23. Le rejista iya kusebenza njengendawo esembindini yokurekhoda nokuxelwa koxhatshazo okanye uxhatshazo olurhanelwayo lwaBantu abaNtshona abasesichengeni ngamagcisa enkonzo yentlalo, njengoko egunyazisiwe ngokwemiqathango yoMthetho waBantu abaNtshona (2006). Ngaphezulu, irejista ye-elektroniki iya kwangezelela inkqubo yolawulo lwamatyala ngokunikezela ngengcaciso yeenkcukacha zamanani kulungiselelwa ukunikezelwa kwengxelo nokuthatyathwa kwamanyathelo afanelekileyo ukukhusela aBantu abaNtshona kukuxhatshazwa.
- Inkxaso eyangezelelweyo yanikezelwa kumaziko okuhlala ngohlobo lweMithetho yoKhuselo neyoLawulo. Le miqathango ijolise ekuphuculeni iimeko zococeko nokuncitshiswa kosasazeko lweCOVID-19, ngokubekwa kweliso kumaziko okuhlala ukuqinisekisa ngohambelwano anezithethe nemigangatho engqongqo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhubeka lithethana namahlakani alo eNPO ngokubekwa kweliso kuhambelwano ukuphucula nokomeleza unikezelo lwenkonzo.
- Ngaphezulu ukunikezela ngengcaciso yexesha elililo kuxhatshazo lwabantu abakhulileyo, iRejista ye-elektroniki yokuXhatshazwa kwaBantu abaNtshona inakho ukusetyenziswa ngokunjalo ngamagcisa enkonzo yentlalo ukucwangcisa nokulawula iinkonzo zaBantu abaNtshona.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 2.3 liNkonzo kuBantu aBakhubazekileyo								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiwe -eyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantu aBakhubazekileyo kunye neentsapho zabo kunye/okanye anikezeli bololongo abaphila ubomi bokusebenza kubume obukhuselekileyo, obukhuselweyo nobunenkxaso.	Amaziko okuhlala alungiselelwe aBantu aBakhubazekileyo ayafumaneka.	2.3.1.1 Inani lamagumbi okulala axhaswa ngemali kumaziko ololongo okuhlala kwiNPO ezixhaswa ngemali kulungiselelwa aBantu aBakhubazekileyo.	1 761	1 673	1 674	1 674	-	Ekujoliswe kuko kufizekisiwe.
		2.3.1.2 Inani laBantu aBakhubazekileyo abafikelela kumaziko okuhlala eDSD.	110	119	110	116	6	Ukwanda okuvela kwabathunyelwe yiDoH&W.
	Iinkonzo kucweyo oluxhaswa ngemali olukhuselweyo zikho kulungiselelwa aBantu aBakhubazekileyo.	2.3.1.3 Inani lenkxaso-mali ekhutshelwe kwiinkonzo ezinikela ngocweyo lokhuseleko olunikezela ngeenkonzo kuBantu aBakhubazekileyo.	2 950	2 863	2 836	2 958	122	Ibango eliphezulu leenkonzo.

Inkqutyana 2.3 Iinkonzo kuBantu aBakhubazekileyo								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo -eyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantu aBakhubazekileyo kunye neentsapho zabo kunye/okanye anikezeli bololongo abaphila ubomi bokusebenza kubume obukhuselekileyo, obukhuselweyo nobunenxaso.	linkqubo zololongo lwemini ezisekwe kuluntu ezixhaswa ngemali ziyafumaneka kuBantu aBakhubazekileyo.	2.3.1.4 Inani lenxaso-mali ekhutshelwe kumaziko ololongo losuku asekw kuluntu alungiselelwe aBantu aBakhubazekileyo.	971	1 003	1 005	1 054	49	Ibango eliphezulu leenkono.
	Iinkonzo zenxaso ezizodwa zeNPO exhaswa ngemali zikho ezilungiselelwe aBantu aBakhubazekileyo, iintsapho zabo nabanikezeli bololongo.	2.3.1.5 Inani labanti abafikelela kwiinkonzo zeDSD zenxaso eyodwa kwiNPO exhaswa ngemali.	85 519	69 767	91 000	108 419	17 419	Ibango eliphezulu leenkono zenxaso eyodwa ezilungiselelwe aBantu aBakhubazekileyo, iintsapho zabo kunye nabanikezeli bololongo.

Izifzekiso zenkqubo

- ISebe liqhubile ukuqinisa nokuxhobisa imibutho yalo exhaswa ngemali ngokuhlangana okuqhutywa rhoqo kunye noqeqesho kunye namagcisa enkonzo yentlalo ukwandisa ngaphezulu ulolongo nenkxaso yaBantu aBakhubazekileyo.
- Ulwazi namalungelo aBantu aBakhubazekileyo luqhubekile lukhuthazwa ngesithuba sonyaka ophantsi kovavanyo. Le misitho yokunuswa kolwazi ibandakanya ukusingathwa liSebe lomboniso wentetho kunomathotholo ngesithuba seNyanga yoLwazi loKhubazeko, apho isidingo sobandakanyeko nendlela uluntu olungathi luncede ngayo ukususa izithintelo zentlalo nezoluvo, ukuyila uluntu olunengqiqo engaphezulu kunye nengqwalasela kwaxoxwa.
- Ngentsebenziswano neBhodi yoPhonongo lweMpilo yeNgqondo kunye neMpilo yeNgqondo yaseKapa, iSebe liqhube inkqubo yoqeqesho kunye nonontlalo-ntle abali-128 ngoMthetho woLolongo lweMpilo yeNgqondo (2002). Lenkqubo yoqeqesho ijolise kumiliselo loMthetho, ingakumbi ukuzingenisa kokungazithandeli nokusisinyanzelo esibhedlele kunye nonyango, nkunikezela ngesikhokhelo kubalawuli abaqeshiweyo nabafanelekileyo babaxhamli bololongo lwempilo yengqondo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

Alinakusetyenziswa.

Inkqutyana 2.4: Intsholo kunye ne-AIDS

Amangenelo eHIV/ AIDS kunye nohlahlo lwabiwo-mali ahlanganiswe kwinkqubo yoLolongo loMmtwana kunye noKhuseleko.

Iziphumo, imiphumela, imigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 2.5 UNcedo lweNtlalo								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvula kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana nabantu bakhuselekile yaye bahlala kubume bosapho obukhuselekileyo.	limeko zobunzima ezingafanelekanga ezihloliweyo zaze zathunyelwa kwaSASSA ukulungiselela ukufumana uncedo lwezibonelelo zentlalo.	2.5.1.1 Inani leemeko zobunzima ezingafanelekanga ezihloliweyo zaze zathunyelwa kwaSASSA ukulungiselela ukufumana uncedo lwezibonelelo zentlalo.	1 637	566	1 242	440	-802	Abaxhamli bakhethe amangenelo oncedo lokutya eDSD kunokuba bathunyelwe kwaSASSA
	Izehlo zentlekele ezihloliweyo ze zathunyelwa kuSASSA ukulungiselela ukufumana uncedo lwezibonelelo zentlalo.	2.5.1.2 Inani lezehlo zentlekele ezihloliweyo ze zathunyelwa kuSASSA ukulungiselela ukufumana uncedo lwezibonelelo zentlalo.	1 821	881	1 355	965	-390	Izehlo zentlekele kwanikwa ingxelo ngazo, yaye Abaxhamli bakhethe amangenelo oncedo lokutya eDSD kunokuba bathunyelwe kwaSASSA. Oku kube nomphumela wabantu abambalwa abathunyelwa kwaSASSA.

Izifzekiso zenkqubo

- ISebe liqhubekile ngokuqinisa uLuhlu loMsebenzi woNcedo wokuZondelelwa kwaMalungelo abantu okhokhelwa yiDSD ngokusetyenziswa koqeqesho nolwakhiwo lwekhono. Injongo yoqeqesho yayikukuxhobisa amagosa eNgingqi yeDSD ngeSOP yoNcedo lweNtlalo, ejolise kwimimandla efana nokusabela kwiintlekele/kwizehlo zobunzima obungafanelekanga nokubonelelwa koncedo lokungcwatywa kwabasweleyo. Uqeqesho lwaqhutywa namagosa eNgingqi angama-35 ukuphuculwa kwexesha lokusabela kubaxhamli abachaphazelekayo.
- ISebe lamilisela iiNkqubo zalo zokuLungela uBusika kwingingqi nganye ngentsebenziswano kunye nezinye ii-arhente zikarhulumente ezininzi ze lenze isibonelelo seenkonzo zomsebenzi wentlalo ojolise ekuhlanganisweni kosapho ngokunjalo ukuthunyelwa kuncedo loncedo lwentlupheko yentlalo lwakwaSASSA. Ukusabela kwiintlekele zendalo ezifana nempuphuma nemililo, iSebe linikezela ngeenkonzo zenkxaso ezifana, ingcebiso yokwenzakala kunye nezinye iintlobo zenkxaso yengqondo nentlalo ze laququzelela ufikelelo kukuzondelelwa kwamalungelo oluntu noncedo lokutya xa ludingeka.
- Ukugcinwa kwesidima, impilo-ntle kunye nempilo yabasetyhini abasebatsha namantombazana, iProjekti yeSidima yeSishubelo zaseXesheni ezizipakethe ezingama-999 612 zezishubelo zaseXesheni kwizikolo ezingama-223 kulo lonke iphondo kweyoKwindla 2022.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhubeka ukunxibelelana neSASSA ukulungisa ubunzima obungafanelekanga kunye nezehlo zentlekele ezithunyelwe uncedo lwentlalo yentlupheko kwiPhondo.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

INkqubo ichithe iipesenti ezingama-99.3 yesabelo salo sohlahlo lwabiwo-mali esingamawaka ezigidi esi-R1.058 sonyaka-mali wama-2021/22. Iingxowa-mali ezingachithwanga ezigidi ezisi-R7.839 ezinxulumene nenkcitho engaphantsi kwiMpahla kunye neeNkonzo ngokunjalo nee-Asethi eziNkulu. Inkcitho engaphantsi kwiMpahla neeNkonzo ibhekiselele kwiSanitary Dignity Project, kulandelwa ulityaziseko ekuthunyelweni kwestokhwe ngenxa yempembelelo yokucinywa kombane kuphungulwa umthwalo nokungafumaneki kweepakethe. Ngomhla wama-31 kweyoKwindla 2022 iSebe livume ulwandiso lweentsuku ezingama-60 oluphela ngomhla wama-31 kuCanzibe 2022 ukulungiselela ukuthunyelwa kwestokhwe esingekathunyelwa. Inkcitho engaphantsi kwii-Asethi eziNkulu yabangelwa lulibaziseko ekuthunyelweni kwezithuthi ezizodwa eziphathelene nesigunyaziso somthetho esivela kumyalelo wenkundla olungiselela abantwana abakhubazeke kakhulu ngengqondo. INkqubo ichithe iipesenti ezingama-99.55 kwisabelo salo sohlahlo lwabiwo-mali esizigidi ezingama-R996.669 kunyaka-mali wama-2020/21. Iingxowa-mali ezingachithwanga zezigidi ezi-R4.520 esinxulumene nenkcitho engaphantsi kwiintlawulo zee-Asethi eziNkulu ngenxa yolibaziseko ekuthengweni kwezithuthi ezilungelaniselwe aBantu aBakhubazekileyo.

ITheyibhile H: Inkcitho yenkqutyana

IGama leNkqutyana	2021/22			2020/21		
	Ulwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi
IINkonzo zeNtlalontle yoluntu	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo neNkxaso	580 287	580 287	-	523 989	523 989	-
INkonzo kuBantu abaNtshona	259 544	259 544	-	268 430	268 430	-
IiNkonzo kuBantu abakhubazekileyo	204 743	198 453	6 290	198 715	195 224	3 491
UNcedo lweNtlalo	13 757	12 208	1 549	5 535	4 506	1 029
Zizonke	1 058 331	1 050 492	7 839	996 669	992 149	4 520

4.3 INkqubo 3: Abantwana neeNtsapho

Injongo

Ukunikezela ngololongo oluhlangeneyo lomntwana nosapho kunye neenkonzozo zenkxaso kuluntu ngentsebenziswano nabachaphazelekayo nemibutho yoluntu.

Iinkqutyana

Inkqutyana 3.1: ULawulo neNkxaso

Inkqutyana 3.2: ULolongo neeNkonzo kuSapho

Inkqutyana 3.3: ULolongo loMntwana noKhuseleko

Inkqutyana 3.4: I-ECD kunye noLolongo oluNgaphelelanga

Inkqutyana 3.5: AmaZiko oLolongo loMntwana noLutsha

Inkqutyana 3.6: IiNkonzo zoLolongo eziSekwe kuLuntu zabantwana

Iziphumo

Abantwana kunye nabantu bakhuselekile yaye bahlala kubume bosapho obukhuselekileyo.

Abantwana ababudala buyokutsho kwiminyaka esi-7 bafumana i-ECD esemgangathweni ze abo babudala buyokutsho kwiminyaka eli-18 bafumane i-ASC esemgangathweni.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqatyana 3.2 ULongo neeNkonzo eziya kwiintsapho								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile yaye bahlala kubume bosapho obukhuselekileyo.	linkonzo zokuhlanganiswa kosapho ziyafumaneka kwiintsapho ezichaphazelekayo.	3.2.1.1 Inani lamakungu osapho ahlanganiswe neentsapho ²⁰ zawo.	598	514	700	602	-98	Imithetho yeCOVID-19 yokuvulwa ngci kwayo yonke into kuthintela oonontlalo-ntle ekutyeloleni, ekuhloleni, nasekuluniseni iintsapho ekubeni zamkele yaye zifumane amalungu osapho lwawo.
	Amagumbi okulala axhaswe ngemali kwiindawo ezikhuselweyo ezilungiselelwe abantu abadala abangenawo amakhaya ayafumaneka kubantu abadala abawadingayo.	3.2.1.2 Inani lamagumbi okulala axhaswe ngemali kwiindawo ezikhuselweyo ezilungiselelwe abantu abadala abangenawo amakhaya.	1 499	2 031	2 500	2 208	-292	Abe mbalwa amagumbi okulala axhaswa ngemali ngenxa yothethwano oluqhubekayo neendawo ezikhuselweyo.
	linkonzo zokugcinwa kosapho nenkxaso ziyafumaneka kwiintsapho ezichaphazelekayo.	3.2.1.3 Inani leentsapho ezithabatha inxaxheba kwiinkonzo zokugcinwa nenkxaso.	21 034	14 471	20 160	19 563	-597	Imithetho yeCOVID-19 yokuvulwa ngci kwayo yonke kube nomphumela wokufikelela kwabaxhamli abambalwa kwiinkonzo.

²⁰ Lo mgqalisela ubala inani labantu abadala abakwiindawo ezikhuselweyo ezixhaswa ngemali yiDSD ezilungiselelwe abantu abangenawo amakhaya abathe bahlanganiswa neentsapho zabo.

Izifizekiso zenkqubo

- Ukwandiswa kweenkonzo zisisiwa kubantu abadala abangenawo amakhaya kubandakanye isibonelelo sezithuba zeebhedi ezingama-2 208, kunye nokuqeshwa konoontlalo-ntle abanikezela ngeenkonzo zenkxaso yokuhlanganisa kubaxhamli beendawo ezikhuselweyo.
- Inkqubo yeRisiha, inkqubo yePEI esekwe kuluntu, enikezele kubantwana abasesichengeni abangama-8 834 abahlala kwiingingqi zoluntu ezihlelekileyo ezinofikelelo kwiinkonzo zothintelo nongenelelo lwangethuba olunikezelwa ziiCYCWs ezichongiweyo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- Ukunikezela ngemfundo yomgaqo-nkqubo noqeqesho konoontlalo-ntle beNPO exhaswa ngemali ukuqinisa iinkonzo zokuhlanganisa nokubandakanya kwiindawo ezikhuselweyo ezilungiselelwe abantu abadala abangenawo amagama.
- Iintlanganiso zabachaphazelekayo ngokunjalo nokubekwa kweliso okwenziwa kwiziko, kuya kuqhubeka ukunceda amahlakani eNPO ukuqinisa iinkqubo zobuzali kunye neenkonzo.
- ISebe liya kuqhubeka ukuthethana kunye nemibutho yeendawo ezikhuselweyo exhaswa ngemali nengaxhaswa ngemali ukwandisa izithuba zeendawo zokulala zethutyana kubantu abadala abasesichengeni abangenawo amakhaya.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutwana 3.3 ULolongo loMntwana noKhuseleko								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile yaye bahlala kubume bosapho obukhuselekileyo.	Iinkonzo zokubekwa kulolongo lwesondlo ziyafumaneka kubantwana abanesidingo sololongo nokhuseleko.	3.3.1.1 Inani Labantwana ababekwe kulolongo lokondliwa.	3 478	2 892	3 206	3 492	286	Ibango elandileyo lololongo olulolunye lololongo lwabantwana.

Inkqutyana 3.3 ULolongo loMntwana noKhuseleko								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile yaye bahlala kubume bosapho obukhuselekileyo.	linkonzo zokuhlanganisa ziyafumaneka kubantwana abachaphazelekayo, iintsapho zabo kunye nabalolongi abangabanye.	3.3.1.2 Inani labantwana elihlanganiswe neentsapho zabo okanye abalolongi abangabanye.	352	238	340	280	-60	linkonzo zokuhlanganiswa zintsonkothile ngokubanzi yaye zixhomekeke kukulungela neemeko zoqoqosho lwentlao zomzali onguzozala okanye umnikezeli wololongo.
	linkqubo zemfundo yomzali noqoqosho ziyafumaneka kubazali abachaphazelekayo kunye nabanikezeli bololongo.	3.3.1.3 Inani labazali nabanikezeli bololongo abathe bagqiba iinkqubo zemfundo yabazali noqeqesho.	3 251	1 972	3 230	3 035	-195	Imithetho yeCOVID-19 yokulwa ngci kwayo yonke into iminye inani labazali kunye nabanikezeli bololongo abathabatha inxaxheba kwiinkqubo zemfundo noqeqesho. Ngaphezulu, ayingabo bonke abazali abaqumbele inkqubo yoqeqesho.

Izifzekiso zenkqubo

- Inkqubo esekwe kwiwebhu yoLawulo loLolongo loKondla yaqaliswa kulo lonke iphondo kunyaka-mali wama-2021/2022. Le nkqubo inikezela iSebe ngerekhodi yexesha elililo yabantwana abakulolongo lokondliwa, yaye ibandakanya inkqubo yemihla ngemihla yokuphaphamisa ethi yazise amagcisa enkonzo yentlalo ngokuphelelwa okukufuphi kwemiyalelo yololongo lokondla.
- Abantu abatsha ababudala bungaphezulu kweminyaka eli-18 abaphumayo kulolongo olulolunye, ukuhlanganiswa kunye neenkonzo zasemva kololongo abathathe inxaxheba kulolongo lwethutyana kunye neenkqubo zenkxaso. Ezi nkqubo zincede aba bantu batsha banezakhono kunye neendlela zokumelana neengxaki zokuziphilela ngokuzimela.
- Ukuphononongwa kweSOP yeeNkonzo zokwakhiwa koMjelo kwaqakunjelwa ukuqinisa ngaphezulu inkqubo esemthethweni yokhuseleko lomntwana ngokulandela bonke abantwana abangenayo, abahanjiswa kwiinkonzo zololongo ezizezinye. Uhlaziyo lwale SOP lujolise ekucacisweni kwemithetho kunye neenkqubo ezinxulumene kwinkqubo yokuhlelwa kwabazali abondlayo nokhuselo, ngoko luqinisekisa ukufaneleka kwabazali abanokuba ngabo bokondla kunye nokuqinisekisa into yokuba aba bantwana mababekwe kubume obufanele impilo yabo, impilo-ntle kunye nophuhliso.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- Inkqubo esekwe kuLawulo loLolongo loKondla iya kunikezela kwiSebe ngeenkukacha zamanani abonakalayo zabantwana abakulolongo lokondla ngokunjalo nophaphamiso lwemiyalelo yololongo lokondla ethe yaphelwa okanye ukuphelelwa sele kusondele, ukuphucula ukufaneleka, nokuqinisekisa ngololongo oluqhubekayo olulungiselelwe aba bantwana.
- ISebe liya kuqhubeka linikezela ngamangenelo omsebenzi wentlalo kunye neenkqubo ezithi zixhobise yaye zilungiselele abazali ukuhlanganiswa kwakhona kunye nabantwana babo ababazalayo.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 3.4 I-ECD noLolongo oluNgaphelelanga								
Iziphumo ²¹	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana abayokutsho kubudala beminyaka esi-7 bafumana i-ECD efanelekileyo kunye nabo babudala boyokutsho kwiminyaka eli-18 befumana i-ASC efanelekileyo.	Amaziko e-ECD axhaswa ngemali.	3.4.1.1 Inani leenkxaso-mali ezikhutshelwe kumaziko e-ECD ukulungiselela unikezelo lweenkonzo ze-ECD kubantwana abancinane.	N/A	60 911	60 000	58 538	-1 462	Ukungahambelani okubangelwe kukuyekwa kobhaliso kube nomphumela kwinkxaso-mali enganelanga ekhutshelweyo.
	Isibonelelo seenkonzo ezizodwa zenkxaso kumaziko e-ECD kunye nezikolo zabantwana abasemngciphekweni wokungafezekisi amanqanaba abo ophuhliso.	3.4.1.2 Inani lamaziko e-ECD apho iinkonzo ezizodwa zenkxaso zinikezelwa kubantwana abasemngciphekweni wokungafezekisis amanqanaba abo ophuhliso. ²²	N/A	79	95	95	-	Ekujoliswe kuko kwafezekiswa.
	Amaziko e-ASC axhaswa ngemali.	3.4.1.3 Inani leenkxaso-mali ezikhutshelwe kumaziko e-ASC ukulungiselela unikezelo lweenkonzo kubantwana.	N/A	6 254	6 500	6 587	87	I-ASC enye eyangezelelweyo yabhaliswa yaye kubekho amanqanaba ohambelwano ngokuphathelene nokuhlaziywa.

²¹ Isiphumo salungiswa kususelwa ngasemva kusetyenziswa iSihlomo A wesiCwangciso soNyaka sokuSebenza sowama-2021/22.

²² Umphumela kunye nomgqalisela ulungisiwe ukususa "kunye nezikolo" ngowama-2021/22.

Inkqutyana 3.4 I-ECD noLolongo oluNgaphelelanga								
Iziphumo ²¹	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufekiso olululo 2021/22
Abantwana abayokutsho kubudala beminyaka esi-7 bafumana i-ECD efanelekileyo kunye nabo babudala boyokutsho kwiminyaka eli-18 befumana i-ASC efanelekileyo.	Amaziko ololongo olungaphelelanga abhalisiwe.	3.4.1.4 Inani lamaziko ololongo olungaphelelanga. ²³	1 708	2 385	1 500	1 727	227	Ukusetyenziswa kwesicwangciso-nkqubo somqathango omtsha wobhaliso sibe nesiphumo kumaziko amaninzi abanakho ukuhambelana neenqobo ezisesikweni zokubhalisa.
	Amaziko e-ECD ahlaziyiweyo.	3.4.1.5 Inani lamaziko e-ECD ahlaziyiweyo ngokusetyenziswa koMnikelo onemiqathango yeZibonelelo	N/A	14	50	50	-	Ekujolisweyo kufekisiwe.

Izifekiso zenkqubo

- Icandelo le-ECD lachatshazelwa kakubi ngubhubhane weCOVID-19. Ngezulu kwenkxaso enikezelwe liSebe, ethe yadlala indima enkulu ekugcineni icandelo lizinile, i-NDSD iqalise ngomquli wokuvuselelwa kwe-ECD. Undululwe kweyoMdumba 2021, iintlawulo zomqulu wovuselelo lwe-ECD zenziwa ukunikela kubaxhamli abakumaziko e-ECD ali-1 374 kulo lonke iphondo.
- Inkqubo yonyango ye-ECD inikezele ngobume obukhuselekileyo nobukhulisayo obukhuthaza uphuhliso olupheleleyo lomntwana ukulungiselela ngcono abantwana ababudala buyiminyaka emi-4 ukuya kwemi-6 ukulungiselela ukuba basebenze ngokupheleleyo kubume obuqhelekileyo besikolo. Le projekti iqhubile kulo lonke ixesha likabhubhane ngokwikelwa kohlobo lonxibelelwano oluqhutywa kwiindawo ezininzi lwamangenelo abandakanya okuqulathiweyo kwemfundo okukwi-intanethi nenkxaso kubazali, amaqela onyango kubuso ngobuso, kunye neenkonziso zofikelelo kubazali, amagcisa nabantwana. Inani elipheleleyo Labantwana abali-1 963 lifikelela kumathuba onyango ngokusetyenziswa kwenkqubo.

²³ Kweli nani, malunga ne-10% abhalisiwe kumaziko e-ASC ololongo olungaphelelanga.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- Alinakusetyenziswa. Umsebenzi we-ECD usiwe kwiWCED ukususela kumhla woku-01 kuTshazimpuzi 2022.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 3.5 ABantwana kunye namaZiko oLolongo loLutsha								
Iziphumo	Imiphumela	Iimigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile yaye baphila kubume bosapho obukhuselekileyo.	linkonzo zendawo yokuhlala yololongo ziyafumaneka kubantwana abadinga ulolongo olulolunye.	3.5.1.1 Inani Labantwana abakwindawo yololongo kwiiCYCC zeNPO exhaswa ngemali ngokuhambelana noMthetho waBantwana.	2 787	2 498	2 880	2 605	-275	Ukubekwa kwabantwana kulolongo olulolunye okanye ukhlanganiswa kwakhonokunye neentsapho – iindlela ezingcono kubantwana – kubonelele kuncitshiso kwini Labantwana ababekwe kulolongo kwiindawo zokuhlala zololongo.
		3.5.1.2 Inani labantwana kwiiCYCC labo ngokuhambelana noMthetho waBantwana.	690	620	500	619	119	Ibango eliphezulu lokubakwa kwabantwana abanendlela yokuziphatha enomngeni neyonakalisayo abanesidingo sololongo nokhuseleko kwiiCYCC zesebe.

Izifizekiso zenkqubo

- Iqela lomsebenzi lamacandelo amaninzi eliqulunqwe ngamaSebe eNtshona Koloni oPhuhliso lweNtlalo, elezeMpilo neMpilo-ntle, neleMfundo, lasekwa ukulungisa iinkonzo ezinikezelwayo kubantwana abanophazamiseko lwendlela yokuziphatha embi kakhulu eyonakalisayo. Eli qela, elikhokhelwa yiDSD, likwinqubo yokuyila indlela yokuthunyelwa kwabantwana ukuqinisekisa ngokuba aba bantwana bobonelelwa ngofikelelo olufanelekileyo kwimfundo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- IiCYCC ziya kuqhubeka zihambelana nemithetho yempilo nokhuselo lweCOVID-19 yaye ziqhubeke zivumela ukubekwa okungxamileyo kwabantwana abanesidingo sololongo olulolunye kunye neenkonzo zokhuseleko.

Iziphumo, imiphumela, iimigqalisela yemiphumela, ekujoliswe kuko kunye nezifzekiso ezizizo

Inkqutyana 3.6 IiNkonzo zoLolongo eziSekwe kuluntu ezilungiselelwe abantwana								
Iziphumo	Imiphumela	Iimigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana nabantu bakhuselekile yaye baphila kubume bosapho olukhuselekileyo.	Ukuqeqeshwa kwabasebenzi bololongo lwabantwana nolutsha.	3.6.1.1 Inani labasebenzi bololongo lwabantwana nolutsha abafumene uqeqesho.	20	8	10	9	-1	I-CYCW e-1 ayizange ibe nokulugqiba uqeqesho nje ngoko ifumene omnye umsebenzi.

Izifzekiso zenkqubo

- Ngesithuba sonyaka, abangama-23 beCYCW bangenele inkqubo yokuqwalaselwa kokufunda okungaphambili okuncede ukuhlaziywa kweziqinisekiso ukususela kwinqanaba lesi-4 leNQF ukuya kwinqanaba lesi-5 leNQF.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kunikezela ngenkxaso ngokuphathelele kwinkqubo yeCYCW yokufuna, yokuhlela, kunye nokukhetha.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

INkqubo ichithe iipesenti ezingama-98.6 yesabelo sohlahlo lwabiwo-mali lwezigididi ezingama-R866.207 sonyaka-mali wama-2021/22. Iingxowa-mali ezingachithwanga ezizigididi ezili-R12.549 zinxulumene nenkcitho engaphantsi kokuKhutshelweyo neNkxaso-mali elungiselelwe i-ECD kunye noLolongo oluNgaphelanga ngenxa yokuyekwa kweziqinisekiso zobhaliso nokungabikho kwamaziko amatsha e-ECD anza izicelo zenkxaso-mali. INkqubo ichithe iipesenti ezingama-99.07 kwisabelo sayo sohlahlo lwabiwo-mali esizigididi ezingama-R864.239 sonyaka-mali wama-2020/21. Iingxowa-mali ezingachithwanga ezizigididi ezisi-R8.006 inxulumene nenkcitho engaphantsi kwiintlawulo zokhutshelo nenkxaso-mali ngenx yokungahambelani kweeNPO kukhutshelo lwe-ECD.

ITheyibhile I: Inkcitho yenkqutyana

IGama leNkqutyana	2021/22			2020/21		
	Ulwabiwo-mali lokuGqibela	INkcitho Eyayo	INkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo-mali lokuGqibela	INkcitho Eyayo	INkcitho (Engaphezulu)/Engaphantsi
Abantwana neeNtsapho	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo neNKxaso	4 533	4 533	-	2 657	2 657	-
ULolongo neeNkonzo kwiiNtsapho	106 385	106 385	-	55 684	55 684	-
ULolongo loMntwana noKhuseleko	222 419	222 419	-	235 220	235 220	-
I-ECD kunye noLolongo oluNgaphelelanga	424 212	411 663	12 549	462 021	454 015	8 006
Amaziko oLolongo loMntwana noLutsha	108 658	108 658	-	108 657	108 657	-
Zizonke	866 207	853 658	12 549	864 239	856 233	8 006

4.4 INkqubo 4: linkonzo zokuBuyiselwa kwiSimo sangaPhambili

Injongo

Ukubonelela ngeenkonzo ezihlangeneyo zophuhliso lothintelo lolwaphulo-mthetho ekuhlaleni kunye nokuchasana nokusetyenziswa gwenxa kwezinyobisi kwabona bantu basemngciphekweni ngentsebenziswano nabachaphazelekayo kunye nemibutho yoluntu.

Iinkqutyana

Inkqutyana 4.1: ULawulo neNkxaso

Inkqutyana 4.2: UThintelo loLwaphulo-mthetho kunye neNkxaso

Inkqutyana 4.3: UkuXhotyiswa kwexhoba

Inkqutyana 4.4: UkuSetyenziswa gwenxa kweZiyobisi, uThintelo noBuyiselo kwiSimo sesiqhelo

IZiphumo

Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.

Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nangokwengqondo kunye nolukhethekileyo olulwa ukwahlukana kunye nokuziphatha okucela umngeni.

Iziphumo, imiphumela, iimigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Iziphumo	Imiphumela	Iimigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Abantu abadala abakungqzulwano nomthetho abathatha inxaxheba kwiinkqubo zophambuko.	4.2.1.1 Inani labantu abadala abakungqzulwano nomthetho abathatha inxaxheba kwiinkqubo zophambuko.	12 976	4 728	9 734	8 080	-1 654	Ukusebenza kuxhomekeke kukuthunyelwa kwinkundla.

Inkqutya 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuxela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Abantu abadala abakungquzulwano nomthetho abathatha inxaxheba kwiinkqubo zophambuko.	4.2.1.2 Inani labantu abadala abakungquzulwano nomthetho abagqibe iinkqubo zophambuko.	8 214	3 345	6 234	5 413	-821	Ukusebenza kuxhomekeke kukuthunyelwa kwinkundla. Imithetho yeCOVID-19 ibe nomphumela wokokuba ibe ngamaqela amancinane athabatha inxaxheba kwezi nkqubo.
Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nentla-lontle olulwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana abakungquzulwano nomthetho bathunyelwa kwiinkundla kwaye bathabathe inxaxheba kwiinkqubo zoluleko ezivunyiweyo. ²⁴	4.2.1.3 Inani labantwana abakungquzulwano nomthetho bavavanyiwe.	6 388	3 992	6 520	4 744	-1 776	Ukusebenza kuxhomekeke kwiSAPS nokuthunyelwa yinkundla. Izithintelo zeCOVID-19 ziliphembelele kakubi ngokunjalo inani lokuthunyelwa.

²⁴ Ukuhla kokujoliswe kuko kulungiselelwa imigqalisela yokondla kulo mphumela kunxulumene kukuhla kancinane kwini Labantwana ababanjwayo ze bagwetyelwe ulwaphulo-mthetho yiSAPS, ukususela ekumiliselweni koMthetho kuTshazimpuzi 2010, kwisizwe. (Ngokuhambelana neNgxelo yoNyaka phakathi kwamaSebe ngokumiliselwa koMthetho woBulungisa waBantwana, 75/2008).

Inkqutwana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuxela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana abakungquzulwano nomthetho bathunyelwa kwiiNkundla kwaye bathabathe inxaxheba kwiinkqubo zoluleko ezivunyiweyo. ²⁴	4.2.1.4 Inani labantwana abakungquzulwano nomthetho abathunyelwe kwiinkqubo zophambuko.	1 772	767	1 966	981	-985	Ukusebenza kuxhomekeke kukuthunyelwa okuvela kwinkundla. Inkundla ikhethe ngokunjalo ukuthumela abantwana kwiinkonzo zoluntu endaweni kweendlela ezizezinye ezikhoyo zophambuko.
		4.2.1.5 Inani labantwana abakungquzulwano nomthetho abagqibe iinkqubo zophambuko.	1 220	387	1 340	625	-715	Ukusebenza kuxhomekeke kukuthunyelwa okuvela kwinkundla kwiinkqubo zophambuko. Ngaphezulu, imilinganiselo ephezulu yokushiya phakathi, kunye neendleko zothutho ezichaphazela kakubi ukusebenza.

Inkqutwana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Amaziko okuhlala abhalisiweyo athobela uMthetho woBulungisa baBantwana ayafumaneka ukulungiselela ukuxoxwa kwetyala kunye nabantwana abagwetyiweyo.	4.2.1.6 Inani labantwana abagwetyelwe kukhusela iiCYCC zokhathalelo ngokoMthetho woBulungisa baBantwana.	162	130	160	115	-45	Ukubekwa kuxhomekeke kukuthunyelwa yinkundla. Ulibaziseko ekuqakunjelweni kweenkqubo zenkundla kunciphisa ukubekwa kwabantwana.
		4.2.1.7 Inani labantwana abangqzulana nomthetho abalinde ukuthethwa kwetyala kwiiCYCC zololongo olukheselekileyo ngokuhambela noMthetho woBulungisa baBantwana.	1 201	836	1 300	832	-468	Ukubekwa kuxhomekeke kukuthunyelwa yinkundla.

Inkqutwana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana kunye nolutsha olusemngciphekweni kwiindawo ezili-11 zomngcipheko ophezulu babonelelwa ngongenelelo olukhethekileyo olufanelekileyo.	4.2.1.8 Inani lezikolo ezikwiindawo zamapolisa ezili-11 ezisemngciphekweni omkhulu kunye/okanye iindawo zesicwangciso sokhuseleko seWCG apho oonontlantonle abafumana inkxaso-mali kwiDSD kunye/okanye kwiDSD bachonga, bavavanye, bathumele kwaye balandelele abantwana nolutsha olusemngciphekweni kungenelelo ngoncedo olulodwa ngeveki.	N/A	3	70	2	-68	Imithetho nemigaqo yeCOVID-19 ithintele ukumiliselwa kweenkqubo ezikolweni.

Izifzekiso zenkqubo

- Iinkqubo zothintelo zolwaphulo-mthetho ezisekwe kwisikolo ezinikezela nezakhono zokuphila kubafundi abanophambuko lwendlela yokuziphatha oluchongwe ngootitshala ziqhubile ngesithuba sonyaka ophantsi kovavanyo. Inani elipheleleyo elingama-5 806 labafundi lathabatha inxaxheba kwiinkqubo ukulungisa isimo sohlasele, ubuntshakavu kunye neeSUD kwimimandla yasemaphandleni nakumasipala ombaxa, eFana neOudtshoorn, iStellenbosch, iWellington, iPaarl, iCeres, eBredasdorp, eRiversoenderend, eGugulethu, eKhayelitsha, eSeawinds, e-Ocean View, eNew Crossroads, e-Elsies River, eDelft, eBishop Lavis, e-Eerste River, eMfuleni naseKraaifontein.
- Ukulungiswa kokuxhaphaka kweGBV, abenzi bobubi abangama-945 bamatyala eGBV kunye namaxhoba abo bagqibe iNkqubo yoNgenelo lonyango loMaphuli-mthetho neXhoba. Ezi nkqubo zaqakunjelwa kwiiNkundla zoLuntu eMitchell's Plain naseGugulethu, kunye neeNkundla zikaMantyi zaseStrand naseSomerset West ngokwahlukahlukeneyo. Le nkqubo ijolise ekubandakanyeni aboni babantwana, ixhoba, iintsapho ezichaphazelekayo kunye namalungu oluntu/uluntu, okokuba achome ngokuhlengeneyo ze alungise amatyala ngokwamkela imiqathango yokuthintela ukuphinwa kwetyala.
- Amagosa olingo angama-26 aqeqeshwa kwiinkqubo zophambuko ezijolise kwimbonakalo yomntu, imfundo ngesondo, iindlela zokumelana nesimo kunye nezakhono zokuphila.
- Uphuhliso lweNkqubo yesizwe yoLawulo lweTyala loLingo lwaqakunjelwa, yaye ukuqeqeshwa kwamagosa olingo esebe kuqalisiwe. Injongo yale nkqubo ye-intanethi kukunciphisa ixesha elichithwa ngabantwana kwinkqubo yobulungisa bobundlobongela. Inkqubo inikezele ngokunjalo iinkcukacha zamanani exesha elililo kubantwana bonke abangqzulana nomthetho kwiphondo, njengoko umiliseko lulindeleke ukuba luqhubeka ngesithuba sonyaka-mali ozayo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhubeka linxibelelana yaye liqinisa ubudlelwane kunye neenkundla ukuphucula ukuthunyelwa kwabantwana nabantu abadala abangqzulana nomthetho kwiinkonzo ezifanelekileyo zophambuko kunye neenkqubo.
- Uphuhliso lweNkqubo yoLawulo lweTyala loLingo luya kuvumela amagosa olingo okokuba aqakumbele iinkqubo ekude ne-ofisi, ufikelelo kwiinkcukacha zamanani zexesha elililo ukulungiselela ukufinyeza inkqubo yabantwana abakwinkqubo yobulungisa bobundlobongela, nokwandisa iinkonzo ezinikezelwa kubantwana abangqzulana nomthetho.

Iziphumo, imiphumela, imigqalisela yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 4.3 UkuXhotyiswa kweXhoba								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo khuselekileyo yosapho.	linkonzo zenkxaso yengqondo nezentlalo ziyafumaneka kumaxhoba olwaphulo-mthetho nobundlobongela.	4.3.1.1 Inani lamaxhoba obundlobongela obusekelwe kwisini (GBV) afumana iinkonzo zenkxaso yengqondo nentlalontle.	23 672	17 933	18 375	21 878	3 503	Ufikelelo oluphuculweyo ngenxa yokuqeshwa koonontlalo-ntle abanobuchule beGBV; Ukunyika kolwazi lweGBV; kunye nokunyuka kokuthunyelwa kwabantu okusuka kwabachaphazelekayo.
		4.3.1.2 Inani lamaxhoba olwaphulo-mthetho nobundlobongela athe afikelela kwiinkonzo zenkxaso.	N/A	588	1 100	677	-423	Kuxhonyekwe kuthunyelwe olusuka kwiSAPS.
	linkonzo ziyafumaneka kumaxhoba okuthengiselwa isondo.	4.3.1.3 Inani lamaxhoba okuthengiselwa isondo kunye nabantwana abo lithe lafikelela kwiinkonzo zentlalo- ntle.	N/A	13	22	13	-9	Kuxhonyekwe kuthunyelwe olusuka kwiSAPS.

Inkqutyana 4.3 UkuXhotyiswa kweXhoba								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo khuselekileyo yosapho.	Ukubonelela ngendawo yokuhlala ekhuselekileyo kumaxhoba olwaphulo-mthetho nobundlobongela.	4.3.1.4 Inani lamaxhoba olwaphulo-mthetho nobundlobongela afumana iinkonzo zokuhlala kumaziko ²⁵ axhaswa ngemali eNkqubo yokuXhotyiswa kwamaXhoba.	N/A	1 963	1 851	1 903	52	Ibango eliphezulu leenkono zendawo yokhuseleko.

Izifzekiso zenkqubo

- Ukuqaliswa kweendawo zokhuseleko zeGBV ezintandathu ezisebenza ngokupheleleyo ngesithuba esiphantsi kovavanyo kwandise ukusasazeka nokubakho kweenkonzo zenkxaso yengqondo nentlalo ezilungiselelwe amaxhoba obundlobongela basekhaya nobundlobongela besondo ngokunjalo neendawo ezikhuselekileyo ezilungiselelwe abasetyhini, ingakumbi kwimimandla yasemaphandleni. Inani elipheleleyo, elingama-26 leendawo zokhuseleko ezixhaswa ngemali ziyasebenza ngokwakaloku nje kwiphondo, kunye neenkono ezangezelelweyo zenkxaso yengqondo nentlalo ezivuselelwe kwimimandla yasemaphandleni eyile, iSwartland, iCape Winelands kunye neCentral Karoo. Ngaphezulu, oonontlalo-ntle abali-14 bafumene uqeqesho kunyango lwengqiqo yendlela yokuziphatha ukunceda abaxhamli ababonisa iiSUD kwezi ndawo zokhuseleko.
- Ufikelelo kwiinkonzo zenkxaso zonyango lweGBV lwaxhaswa kukubekwa koonontlalo-ntle beNPO kwimimandla eshushu echongiweyo, kubandakanywa iKhayelitsha, eMfuleni, e-Elsies River, eDelft, eHanover Park, eNyanga, ePhilippi, eGugulethu kunye noLanga.
- ISebe liqhubile ukuqinisa iinkonzo zalo zenkxaso yethuba elide yengqondo nentlalo kumaZiko oLolongo iThuthuzela kulo lonke iphondo. Oonontlalo-ntle abasibhozo kunye noonontlalo-ntle abancedisayo baqeqeshwa kwingcebiso yokwenzakala kunye neenkono kunye neenkono zenkxaso ezizodwa kubantu abadala abangamaxhoba kumaZiko oLolongo eThuthuzela. Ngaphezulu, iSebe liqhubekile ngophuhliso lweendlela zokuthunyelwa ukuqinisekisa ngokuba abantu abadala abangamaxhoba bafumana iinkonzo ezifanelekileyo kunye nololongo.

²⁵ Ukuthiywa ngokutsha ukususela "Inani lamaxhoba olwaphulo-mthetho nobundlobongela afikelela kwiinkonzo zendawo ezikhuselweyo kumaziko enkonzo axhaswa ngemali eNkqubo yokuXhotyiswa kweXhoba".

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhubeka lihlangana namahlakani alo eNPO ukuqinisa iinkonzo kumaxhoba olwaphulo-mthetho nobundlobongela, ngokusefeyenziswa kwamathuba oqeqesho nawolwakhiwo lwekhono ngokunjalo nokulungiswa kweendlela zokuthunyelwa kuvela kwiSAPS, ukwandisa ulwazi nofikelelo kwiinkonzo zobuchule nezomthetho.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifzekiso ezizizo

Inkqutwana 4.4 UkuSetyenziswa gwenxa kweZiyobisi, uThintelo nokubuyiselwa kwisimo sangaphambili								
Iziphumo	Imiphumela	Iimigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	linkonzo ezixhaswa ngemali zonyango lwezigulana ezilaliswayo ziyafumaneka.	4.4.1.1 Inani labasebenzisi benkonzo abathe bafikelela kwiinkonzo zonyango lwangaphakathi kwiiNPO ezifumana inkxaso-mali, kumaziko onyango eDSD nakwiiCYCC zeDSD. ²⁶	1 300	692	1 241	922	-319	Imithetho nemigaqo yeCOVID-19 iluminyile ulwankelo lwezigulane ezilaliswa esibhedlele.
	linkonzo zonyango ezisekelwe kuluntu ziyafumaneka.	4.4.1.2 Inani labasebenzisi benkonzo abafikelele kwiinkonzo zonyango ezisekwe kuluntu ²⁶ .	2 961	2 100	3 620	3 141	-479	Izithintelo zokuvalwa ngci kwayo yonke into zeCOVID- 19 zinyine iinkqubo ezikolweni. Ukuvalwa kwamaziko okucocwa kwesiyobisi emzimbeni kuchaphazele ngaphezulu ufikelelo kwinkonzo.

²⁶ Le migqalisela inxulunyiswe nomgqalisela weMTSF "Inani labantu abafikelela kwiinkqubo zothintelo nonyango".

Inkqutyana 4.4 UkuSetyenziswa gwenxa kweZiyobisi, uThintelo nokubuyiselwa kwisimo sangaphambili								
Iziphumo	Imiphumela	Imigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufekiso olululo 2021/22
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	linkonzo zokungenelela kwangethuba zokusetyenziswa gwenxa kwezinyobisi ziyafumaneka.	4.4.1.3 Inani labasebenzisi benkonzo abafumene iinkonzo zokungenelela kwangethuba kusetyenziso gwenxa lwezinyobisi. ²⁷	6 373	4 320	6 580	6 081	-499	Izithintelo zeCOVID-19 zokuvalwa ngci kwayo yonke into kunyine ufikelelo kwinkqubo.
	linkonzo zolonophelo lwasemva konyango kunye nokubuyiselwa eluntwini ziyafumaneka.	4.4.1.4 Inani labasebenzisi benkonzo abafumene iinkonzo zasemva kokhathalelo kunye nokubuyiselwa kubudlelwane bokusetyenziswa gwenxa kwezinyobisi. ²⁸	1 821	1 595	2 510	1 816	-694	Imithetho nemigaqo yeCOVID-19 inyine ukuthunyelwa kwiinkonzo zasemva kololongo neenkonzo zokubuyiselwa esimeni. Ngaphezulu, asingbo bonke abaxhamli abaqumbele ulolongo lwasemva kokukhathalelwa nenkqubo yokubuyiselwa esimeni kwakhona.

²⁷ Lo mgqaliselo unxulunyaniswe nomgqaliselo weMTSF "Inani labantu abafikelela kwiinkqubo zothintelo".

²⁸ Lo mgqaliselo unxulunyaniswe nomgqaliselo weMTSF "Inani lamaxhoba okusetyenziswa gwenxa kwezinyobisi elifikelela kwiinkqubo zenkxaso".

Izifzekiso zenkqubo

- ISebe lizandisile iinkonzo zalo zonyango ezisekwe kuluntu zasiwa kwimimandla yasemaphandleni yephondo, okt. eBeaufort West, eSiltbaai, eCeres naseVilliersdorp.
- Iinkqubo ezisekwe esikolweni ziqhubekile zibekwa phambili liSebe yaye zandiselwa eRobertson naseMcGregor kuMasipala waseLangeberg. Ezi nkqubo zibandakanya iinkonzo zongenelo lwangethuba ezifana, amangenelo onyango lomntu, amangenelo omsebenzi weqela nawosapho. Malunga nabafundi abali-1 091 bafikelele kwezi nkonzo ngesithuba sonyaka ophantsi kovavanyo.
- Ukuqinisa ulwazi, izakhono kunye nobuchule bamagcisa onyango, abasebenzi besebe babhaliswe kwikharithulam yonyango jikelele elungiselelwe iSUD. Le yinkqubo yoqeqesho evunywe yi-African Union yaye iququzelelwa yiNDSD. Amagosa esebe alishumi athe ukuza kuthi ga ngoku aqakumbela le nkqubo.
- Ukwakhiwa kwekhono kunye noqeqesho labakwibakala elingaphantsi kwisidanga abanobuchule kwiinkqubo zeSUD kuqhubekile kuxhaswa liSebe. Inani eliphela leyo, abangaphantsi kwibakala lesidanga abangama-25 baqakumbela isifundo sesiqinisekiso sokusetyenziswa gwenxa kweziyobisi kwiYunivesiti yeNtshona Koloni baze abafundi abakwibakala elingaphantsi kwelesidanga abangama-24 baqakumbela iDiploma ekwibakala elingaphezulu kwesidanga kwiYunivesiti eyaseKapa neyaseStellenbosch ngesithuba sonyaka-mali wama-2021/22.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- Indlela yabachaphazelekayo abaninzi iya kwamkelwa liSebe ukuqinisekisa ngokubonelelwa nofikelelo kwiinkonzo zeSUD. Ngaphezulu, iSebe liya nxibelelana neenkqubo zolwakhiwo lwekhono nokuphakanyiswa kweqondo lolwazi, liqinisekise ngohambelwano nomthetho weNPO ukumiliselela iinkqubo zeSUD nokuqinisa iindlela zothunyelo ukuququzelela ufikelelo olufanelekileyo kubaxhamli abadinga iinkonzo zeSUD kunye nonyango.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

INkqubo ichithe i-100 leepesenti lesabelo salo sohlahlo lwabiwo-mali oluzizigidi ezingama-R466.393 sonyaka-mali wama-2021/22. INkqubo ichithe i-100 leepesenti lesabelo salo sohlahlo lwabiwo-mali sezigidi ezingama-R440.417 sonyaka-mali wama-2020/21.

ITheyibhile J: Inkcitho yenkqutwana

IGama leNkqutwana	2021/22			2020/21		
	ULwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi	ULwabiwo-mali lokuGqibela	INkcitho Eyiyo	INkcitho (Engaphezulu)/Engaphantsi
IiNkonzo zokuBuyiselwa kwiSimo saNgaphambili	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo neNkxaso	5 612	5 612	-	3 578	3 578	-
UThintelo loLwaphulo-mthetho neNkxaso	283 376	283 376	-	272 222	272 222	-
UkuXhotyiswa kweXhoba	66 495	66 495	-	63 860	63 860	-
UkuSetyenziswa Gwenxa kweZiyobisi nokuBuyiselwa kwiSimo saNgaphambili	110 910	110 910	-	100 757	100 757	-
Zizonke	466 393	466 393	-	440 417	440 417	-

4.5 Inkqubo 5: UPuhliso noPhando

Injongo

Kukunikezela ngeenkqubo zempilo esekelwe kuzinzo, eziphakamisa ukuxhotyiswa koluntu, ngokusekelwe kwiinkqubo zophando ezinobungqina kwakunye nengcaciso engamanani oluntu.

IiNkqutyana

- Inkqutyana 5.1: ULawulo neNkxaso
- Inkqutyana 5.2: UVuselelo loLuntu
- Inkqutyana 5.3: ULwakhiwo lweKhono leZiko (ICB) kunye neNkxaso yeeNPO
- Inkqutyana 5.4: UkuBhangiswa kweNdlala noZinziso lokuPhila
- Inkqutyana 5.5: UPhando oluSekwe kuLuntu noCwangciso
- Inkqutyana 5.6: UPuhliso loLutsha
- Inkqutyana 5.7: UPuhliso lwabaseTyhini
- Inkqutyana 5.8: UkuKhuthazwa koMgaqo-nkqubo waBemi

IZiphumo

Ukuphuculwa kolawulo lwequmrhu kunye nonikezelo lwenkonzo.

Abantu abasesichengeni banenkxaso yesondlo.

Ulutsha lwenza izigqibo ezilungileyo, zobomi obusempilweni ezithi zandise impilo-ntle.

Inkqutyana 5.2 UVuselelo loLuntu
La mangenelo alawulwa ngokunqamlezileyo kwiNkqutyana.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 5.3 ULwaxiwo lweKhono leZiko (ICB) kunye neNkxaso yeeNPO								
Iziphumo	Imiphumela	Iimigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Ukuphuculwa kolawulo lwequmrhu kunye nonikezelo lwenkonzo.	IiNPOs zixhotyisiwe.	5.3.1.1 Inani leeNPO ezixhotyisiweyo. ²⁹	848	330	710	569	-141	Imithetho yokuvalwa ngci kwayo yonke into inyine amathuba olwaxiwo lwekhono lweNPO.
	IiNPO ezincedwe ngenkqubo yokubhaliswa.	5.3.1.2 Inani leeNPO ezincedwe ngenkqubo yokubhaliswa. ²⁹	1 552	701	798	1 727	929	Ukunyuka kwezicelo ezitsha ngokunjalo nezicelo ezivela kwimibutho esele ikho.
	Uqeqesho kwinkxaso yezolawulo kwiiNPO luyafumaneka.	5.3.1.3 Inani leeNPO elithe labonakalisa kuvavanyo lwangaphambili nolwasemva okokuba ulwazi lwalo luphucukile emva kokungenela uqeqesho lokuxhaswa kolawulo.	12	12	12	13	1	INPO eyangezelelweyo iqeqeshiwe.

²⁹ Le migqalisela inxulunyaniswe nomgqalisela weMTSF "Inani leeCSO elixhotyisiweyo".

Inkqutyana 5.3 ULwaxhiwo lweKhono leZiko (ICB) kunye neNkxaso yeeNPO								
Iziphumo	Imiphumela	Imigqalisela yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifzekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufezekiso olululo 2021/22
Ukuphuculwa kolawulo lwequmrhu kunye nonikezelo lwenkonzo.	Inkqubo yokuxhobisa iyafikeleleka kwiiNPO.	5.3.1.4 Inani leeNPO ezisemngciphekweni ezingenele inkqubo yokuxhobisa ezinolwazi, iinkqubo nezakhono ezithe zaphuculwa.	12	0 ³⁰	12	24	12	Uqeqesho lwemibuto eli-12, obelurhoxisiwe ngenxa yezithintelo zeCOVID-19 ngowama-2020/21, luqhutywe kunyaka-mali wama-2021/22.

Izifzekiso zenkqubo

- Kwisithuba sonyaka ophantsi kovavanyo, iSebe liququzelele amathuba oqeqesho angama-37, neenkokheli zeNPO eziphuma kwiiNPO ezingama-584 kulo lonke iphondo. La mathuba oqeqesho ajolise kubhaliso lweNPO nohambelwano ukunceda iiNPO ekuqinisekiseni ngohambelwano kwiinkqubo zolawulo olufanelekileyo.
- Inani elipheleleyo lamathuba amane oqeqesho lokuzinzisa iNPO laqhutywa, elibandakanya iingingqi zasemaphandleni nomasipala ombaxa wephondo. La mathuba oqeqesho ahlangele imithetho-siseko yephulo i-#KnowYourNPOstatus ze lajolisa kuhambelwano nozinziso lombutho. La abandakanye ucweyo ngokukhululwa ekuhlawuleni irhafu okulungiselelwe iiNPO, amaqhinga okunyuswa kwengxowa yemali kunye nolawulo olulungileyo.
- Amathuba olwaxhiwo lwekhono aqhutywa kunye namagosa eWCG ali-170, kubandakanywa amagosa eDSD. Injongo yala mathuba yayikukuqinisa, ukuxhobisa nokunceda amagosa eWCG okokuba axhase ukusebenza ngokupheleleyo nokomelela kwecandelo leNPO.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhuba lixhasa, lixhobisa yaye liqinisa iindlela zokusebenza kombutho weNPO kunye nolawulo olulungileyo ukwandisa unikezelo lwenkonzo nokuzinziswa kweNPO.

³⁰ Ukurhoxiswa kukuqaliswa nokunikezelwa kwenkqubo yokuxhobisa kubangelwe zizithintelo zeCOVID-19 ezikhokhelele ekungaqityweni kwenkqubo ngowama-2020/21. Ngoko, inkqubo yoxhotyiso yagqityezelwa kunyaka-mali wama-2021/22.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 5.4 UkuDanjiswa kweNdlala nokuZinziswa kweMpilo								
Iziphumo	Imiphumela	Iimigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvula kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Abantu abasemngciphek weni bayayifumana inkxaso yesondlo.	Abantu abasemngciphek weni bafumana izidlo zamihla ngemihla.	5.4.1.1 Inani lezidlo ezixhaswa ngemali ezithi zinikwe abantu abasemngciphekweni kwiindawo ezixhaswa ngemali lisebe kwakunye nee CNDC ³¹ .	7 533	14 685	9 620	13 102	3 482	Ukwanda kwibango leenkonzo okubangelwa ngubhubhane weCOVID-19.
	Amathuba omsebenzi e-EPWP.	5.4.1.2 Inani lamathuba omsebenzi we-EPWP ayiliweyo.	1 441	- ³²	1 886	2 123	237	Ukunikwa kwengxelo okuphuculweyo kumathuba omsebenzi asele ekho.

Izifizekiso zenkqubo

- ISebe liqhubekile ngokwandisa amangenelo alo oncedo lokutya, ngokubonelela ngenkxaso yesondlo kubantu abahlupheke kakhulu nabasesichengeni kwiphondo. La mangenelo abandakanya iivawutsha zokutya ezikhutshelwa amakhitshi oluntu athi anikezelo ngoncedo lokutya kubaxhamli abangama-15 000, isibonelelo sezidlo eziphekiweyo eziya kubaxhamli abaqinisekisiweyo abali-147 287 kumakhitshi oluntu axhaswayo, kunye nabaxhamli abongezelelweyo abali-1 221 kumaziko okondla axhaswa ngemali ngokwakaloku nje. Inali elingaphezulu labaxhamli abangama-10 794 laxhaswa ngesibonelelo sokutya okomileyo kumakhitshi oluntu kunye nepasile zokutya zanikezela kubaxhamli abafanelekileyo abangama-96 500 ngesithuba sonyaka-mali wama-2021/22.
- Ngaphezulu, iSebe libe nakho ukubonelela ngamathuba omsebenzi wethutyana kubathabathi-nxaxheba be-EPWP abangama-2 123 kunyaka-mali wama-2021/22.

³¹ Lo mgqaliselo unxulunyaniswe nemigqaliselo yeMTSF "i-% yamakhaya angakhuselekanga asesichengeni afumana ukutya ngokusetyenziswa kwamalinge okutya nokhuseleko" ze i"% yabantu abasesichengeni kwindlal ifikelele kukutya ngamalinge okutya nokhuseleko lwesondlo".

³² Umgqalisela ekunganikwanga ngxelo ngawo kwi-APP ngesithuba sonyaka-mali, izifizekiso zalinganiswa ze kwanikwa ingxelo ngazo kwiNkqubo yokuNikwa kweNgxelo yeSizwe ye-EPWP.

- Ulwakhiwo lwekhono kwiinkqubo zolawulo lohambelwano lwanikezelwa kwimibutho exhaswa ngemali eli-16 ukuqinisa ulawulo lwayo lwemali nengcaciso ukukhuthaza nokugcina iindlela zolawul ezilungileyo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

Alinakusetyenziswa.

Inkqutyana 5.5 UPhando noCwangciso oluSekwe kuLuntu

La mangenelo alawulwa ngokunqmlazileyo kwiiNkqutyana.

Iziphumo, imiphumela, iimigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

INkqutyana 5.6 UPhuhliso loLutsha								
Iziphumo	Imiphumela	Iimigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Ulutsha lwenza izigqibo eziphilileyo, ezisempilweni ngobim nezivuselela intlo-nfle yalo.	linkqubo zophuhliso lwezakhono zolutsha ziyafumaneka.	5.6.1.1 Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lwezakhono.	16 315	12 229	10 000 ³³	12 615	2 615	Ukwanda kwebango leenkqubo zophuhliso lwezakhono zophuhliso lolutsha.
	Ulutsha lwayanyanise nemisebenzi kwakunye namathuba ophuhliso lwezakhono.	5.6.1.2 Ulutsha lwayanyanise nemisebenzi kwakunye namanye amathuba ophuhliso lwezakhono avela kwiinkonzo zalo.	6 334	2 117	3 860	3 784	-76	Ukuvalwa ngci kwayo yonke into kweCOVID-19 kunyine ukufumaneka kwamathuba omsebenzi kulutsha.
	IKhefi zoLutsha ezixhaswa ngemali ziyasebenza.	5.6.1.3 Inani IKhefi zoLutsha ezixhaswa ngemali.	13	12	12	12	-	Ekujoliswe kuko kufizekisiwe.

³³ Ukuncitshiswa kokujoliswe kuko kubhekiselele kukuncitshiswa kohlahlo lwabiwo-mali, ukuvalwa kwKhefi yoLutsha ngokunjalo nolwamkelo loyilo oluhlaziyiweyo nolujolisileyo apho kulungiswa iimfuno ezivelayo kulutsha lwePhondo.

Izifzekiso zenkqubo

- ISebe liqhubekile ngenkxaso yalo nobonelelo lokufikelela kwiinkqubo zophuhliso lwezakhono. Ezi nkqubo zasetyenziswa lutsha olungama-12 615, kwiiKhefi zoLutsha ezisekiweyo ezili-12 kunye nemibutho emininzi esekwe kuluntu kwiphondo. Ezi nkqubo zibandakanya uqeqesho lwezakhono zokuphila kunye noqeqesho lophuhliso lweshishini kulungiselelwa uphuhliso lwezakhono. Iinkqubo zasemva kokuphuma esikolweni ziqhubekile kwiiKhefi zoLutsha yaye zibonelela ngenkxaso kulutsha olugqithayo (iigreyidi 10-12) kunye nophuhliso lwezakhono lwemfundo nezakhono ngokubanzi.
- ISebe liqalise iKhefi yoLutsha eRiversdale ngentsebenziswano noMasipala waseHessequa kunye neNPO elihlakani. Le khefi inikezele ulutsha ngofikelelo kwizakhono ezibalulekileyo kwimfundo yedijithali, ushishino, ubunkokheli kunye nezakhono zokuphila.
- Imibutho exhaswa ngemali ngokuhlenganisa iinkqubo ezijolise kulutsha olukhubazekileyo yaye yaxhasaw kule nzame luqeqesho nolwakhiwo lwekhono ukunikezela ngeekonzo kulutsha abangeva kakuhle. Ngesithuba sonyaka ophantsi kovavanyo, ulutsha olungama-207 lufumene uqeqesho oluqinisekisiweyo kulwimi lweminwe. Ngaphezulu, abali-10 bolutsha abakhubazeke ngengqondo bazimanye neKhefi yoLutsha yaseVelddrift, bethunyelwa yi-Die Eiland Huis, bafumana uqeqesho lophuhliso kubugcisa bokuyila novuselelo lomzimba ukubanceda ekuphuhliseni izakhono nokuzithemba ukulungiselela ukoyisa imingeni abajamelene nayo imihla ngemihla.
- Iinkonzo ezinxulumene nempilo yesondo ziqhubile ngokunikezelwa ukuphucula ulwazi nokunciphisa ukuxhaphaka kweGBV kwiingingqi zoluntu. Le misebenzi ibandakanya iiklasi zokuzikhusela kunye neentetho zolwazi. Ngaphezuli, iSebe lisebenzisene neHuman Screen Foundation ukulungisa imiba yamalungelo oluntu ngokusetyenziswa kwemiboniso bhanya-bhanya neengxoxo zonxibelelwano nabathathi-nxaxheba bolutsha abali-175 kunyaka ophantsi kovavanyo.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhubeka ngokuququzelela amathuba alungiselelelwe ulutsha ukuba afikelele kwizibonelelo kunye neenkono ukuluxhobisa okokuba babe ngabemi abazimeleyo nabanoxanduva.

Inkqubo 5.7 UPhuhliso lwaBasetyhini

La mangelolo alawulwa ngokunqmllezileyo kwiiNkqutyana.

Iziphumo, imiphumela, imigqaliselo yemiphumela, ekujoliswe kuko kunye nezifizekiso ezizizo

Inkqutyana 5.8 UkuKhuthazwa koMgaqo-nkqubo waBemi								
Iziphumo	Imiphumela	Imigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvela kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Ulawulo lwequmrhu oluphuculweyo nonikezelo lwenkonzo.	Uphando ngabemi nokuhla ngenjongo yokuhlalelwa kwabemi kwakunye nophuhliso lobume.	5.8.1.1 Inani lamaphulo ophando ngabemi kwanohlolo lwabo athe aqosheliswa.	1	1	1	1	-	Ekujoliswe kuko kufizekisiwe.
		5.8.1.2 Inani leeprojekti zembonakalo yabemi liqoshelisiwe.	11	6	6	6	-	Ekujoliswe kuko kufizekisiwe.
	Iinkqubo zimiliselwa ukukhuthaza ulwazi nokuqondwa kwemiba yabemi kunye nophuhliso.	5.8.1.3 Inani lamathuba ophuhliso lwekhono labemi eliqhutyiweyo.	N/A	6	6	4	-2	Amathuba amathathu olwaxhiwo lwekhono kufuneka ahlanganiswe yaye abe yinxalenye yocweyo lweentsuku ezintlanu olweqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha kwimiba enxulumene nokufuduko namalungelo oluntu olusingethwe liSebe ngentsebenziswano neNDS.

Inkqutyana 5.8 UkuKhuthazwa koMgaqo-nkqubo waBemi								
Iziphumo	Imiphumela	Imigqaliselo yemiphumela	UMsebenzi onguwo ophicothiweyo 2019/20	UMsebenzi onguwo ophicothiweyo 2020/21	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Ekujoliswe kuko okucwangcisiweyo konyaka 2021/22	Izifizekiso ezizizo 2021/22	Unxaxho lokuvula kokujoliswe kuko ukuya kufizekiso olululo 2021/22
Ulawulo lwequmrhu oluphuculweyo nonikezelo lwenkonzo.	Imisebenzi yovuselelo, eyengcaciso, eyemfundo neyonxibelelwano (IEC) imiliselwe.	5.8.1.4 Inani lwemisebenzi yovuselelo, yengcaciso, yemfundo nonxibelelwano (IEC) elimiliselweyo.	N/A	4	4	4	-	Ekujoliswe kuko kufizekisiwe.

Izifizekiso zenkqubo

- ISebe linikezele ngoluhlo olwahlukeneyo lweemveliso eziqikelelweyo zabemi oluthe lwasetyenziswa ngamasebe eWCG kulungiselelwa iinjongo zocwangciso. Oku kubandakanya ukuqokunjelwa kwembonakalo ezintandathu zoluntu kulungiselelwa uMasipala weSithili saseCape Winelands.
- Ngentsebenziswano neNDS, iSebe lisingethe ucweyo lweentsuku ezintlanu olubanjwe ngobuxhaka-xhaka bekhomyutha ngemiba enxulumene nokuFuduka naMalungelo aBantu.
- ISebe linikezele ngenxaso kwiqela lokusebenza lwempilo-ntle lesiCwangciso soVuselele seNtshona Koloni ngokusetyenziswa kokuqokelelwa kweenkcukacha zamanani kulungiselelwa inkqubo yokucupha yokhuseleko kunye namangenelo okhuseleko kwimimandla eshushu.
- ISebe liqhubile ngohlaziyo lwalo lwarhoqo ngeveki lweProvincial Humanitarian Relief Programme Dashboard. I-dashboard inikezela ngomelo lwesithuba lokondliwa kwamihla le kunye neepasile zokutya ezikhutshwe yiWCED, iDSD, iSebe looMasipala kunye neeNPOs.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi kweqondo elilindelweyo

- ISebe liya kuqhuba lihlangana nabachaphazelekayo, ngokusetyenziswa kwamathuba ahlangeneyo acwangcisiweyo olwakihiwo lwekhono, ukwandisa ulwazi kunye nengqiqo yeendlela zabemi kunye namandla nokunceda iinkqubo zomgaqo-nkqubo nokuthatyathwa kwezigqibo.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

INkqubo ichithe i-100 leepesenti lwesabelo salo sohlahlo lwabiwo-mali lwezigididi ezingama-R93.209 sonyaka-mali wama-2021/22. INkqubo ichithe i-100 leepesenti lwesabelo salo sohlahlo lwabiwo-mali lwezigididi ezili-R161.217 sonyaka-mali wama-2020/21.

ITheyibhile K: Inkciitho yenkqutyana

IGama leNkqutyana	2021/22			2020/21		
	ULwabiwo-mali lokuGqibela	INkciitho Eyayo	INkciitho (Engaphezulu)/Engaphantsi	ULwabiwo-mali lokuGqibela	INkciitho Eyayo	INkciitho (Engaphezulu)/Engaphantsi
UPhuhliso noPhando	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo lweNkxaso	6 891	6 891	-	6 845	6 845	-
ULwakhwiwo lweKhono lweZiko kunye neNkxaso yeNPO	2 270	2 270	-	2 595	2 595	-
UkuDanjiswa kweNdlala nokuZinziswa kweMpilo	62 094	62 094	-	131 005	131 005	-
UPhuhliso loLutsha	18 031	18 031	-	17 554	17 554	-
UkuKhuthazwa koMgaqo- nkqubo waBemi	3 923	3 923	-	3 218	3 218	-
Zizonke	93 209	93 209	-	161 217	161 217	-

UkuNikezelwa kweNgxelo ngokuSabela kweZiko kuBhubhane weCOVID-19

Kwisithuba sonyaka-mali ophelileyo, ifuthe leCOVID-19 kuqoqosho kwanakuqoqosho lwentlalo lwathi lwachaphazela ikakhulu abona bantu bahlelelekileyo kwiPhondo. Ukuphulukana nobomi kunye nentswela misebenzi ejikelezayo kwakhokelela kwintlekele yoluntu njengoko amakhaya amaninzi aswela ukutya, yaye ukuzinziswa kwamahlakani eNPO kwabasemngciphekweni. La mangenelo adweliswe ngasezantsi aba sisongezelelo kwiinkonzo ezigunyazisiweyo liSebe.

ITheyibhile L: INkqubela phambili yokuSabela kweZiko kuBhubhane weCOVID-19

Uhlahlo Lwabiwo-mali lweNkqubo	UNgenelo	INdawo	INani laBaxhamli	Ukwahlulahlulwa kwabaxhamli	Isabelo esiphelelyo sohlahlo lwabiwo-mali ngokongenelo (R'000)	Uhlahlo Lwabi-mali oluchithiweyo ngongenelo (R'000)	Umnikelo kwiMiphumela ekwi-APP	Iziphumo zangoku
Inkqutya: ukuDanjiswa kweNdlala nokuZinziswa kweMpilo	COVID-19 Amangenelo oNcedo loKutya	Iingingqi zonke ezi-6 zeDSD kwiPhondo.	Abaxhamli abangama-270 802	Abafumene izidlo Abasetyhini 135 401 (iipesenti ezingama-50), Amadoda 56 868 (iipesenti ezingama-21), Abantwana abangama-78 533 (iipesenti ezingama-29) abafumene ukutya.	98 610	98 610	N/A	Uncedo kumakhaya kunye nabantu abanganako ukutya.

Uhlahlo Lwabiwo-mali lweNkqubo	UNgenelo	INdawo	INani laBaxhamli	Ukwahlulahlulwa kwabaxhamli	Isabelo esiphelelyo sohlahlo lwabiwo-mali ngokongenelo (R'000)	Uhlahlo Lwabi-mali oluchithiweyo ngongenelo (R'000)	Umnikelo kwiMiphumela ekwi-APP	Iziphumo zangoku
Inkqutyana: I-ECD kunye noLolongo oluNgaphelela nga	UMnikelo woNcedo loVuselelo lweNgqesho kwi-ECD	Yonke imimandla emi-6 yeDSD kwiPhondo.	Malunga nama-2 725 amaziko e-ECD kunye neenkqubo.	N/A	53 067	53 067	N/A	Inkxaso kubasebenzi be-ECD abachatshazelwe kakubi yiCOVI-19. UMnikelo woNcedo woVuselelo unikezela ngentlawulo ekhutshwa ixesha libe linye elingana nenkxaso yeenyanga ezintandathu (6) ngokweenkqubo ezivunyiweyo kuwo onke amaziko e-ECD kunye neenkqubo ezisebenzayo yaye ziyifanele le nkxaso.

5. IiNtlawulo ezikhutshelweyo

5.1 Iintlawulo ezikhutshelwe kumaqumrhu karhulumente

Azikhho ezikhutshelweyo.

5.2 Iintlawulo ezikhutshelwe kuyo yonke imibutho kunye namanye amaqumrhu ngaphandle kwakarhulumente

Nceda ujonge iSihlomelo A: Iintlawulo ezikhutshelweyo kuyo yonke imibutho ingengawo amaqumrhu karhulumente.

6. IMinikelo enaMiqathango

6.1 Iminikelo enemiqathango kunye neengxowa-mali ezichongiweyo ezihlawulweyo

Ayikho ekungnikezelwa ingxelo ngayo.

6.2 Iminikelo enemiqathango kunye neengxowa-mali ezichongiweyo ezifunyenweyo

ISebe labelwa izigidi ezingama-R321.137 kunyaka-mali wama-2021/22.

Iminikelo enemiqathango

UPhuhliso loBuntwana lwaNgethuba

Uminikelo wenkqubo yeECD ozizigidi ezili-R104.278 uzama ukwandisa ufikelelo kwinani labantwana abakumaziko kunye neenkqubo ze-ECD, yaye uqhuba uhlaziyo olungephi lwesibonelelo, ulungiso nokubonelelwa kwemathiriyeli yokufunda ukunceda amaziko okokuba afuduke kubhaliso olunmiqathango luya kubhaliso olupheleleyo. Izigidi ezongezelelweyo ezili-R17.228 zafunyanwa ukulungisa intsilelo evela kwiNqanaba 1 lweLinge leNgqesho ka Mongameli elithi lizame ukunikezela ngenkxaso yomngcipheko yentswela ngqesho kubasebenzi abanxulumene nophuhliso lobuntwana lwangethuba echatshazelwe kukuvalwa ngci kwayo yonke into kweCOVID-19.

IiNgxowa-mali eziChongiweyo

ABantu aBakhubazekileyo

Isabelo esichongiweyo sezigidi ezingama-R54.408 samkelwa kulungiselelwa iinkonzo kuBantu aBakhubazekileyo sibandakanya izigunyaziso zomthetho eziqukuqela zivela kumyalelo wenkundla obhekiselele abantwana abanokukhubazeka kakhulu kwengqondo.

Isibonelelo sezithuthi ezixhaswa ngemali ukuthutha abantwana abakhubazeke ngengqondo ukuya kumaziko ololongo losuku (Ityala leNkundla lokuKhubazeka)

Isabelo esichongiweyo zezigidi ezi-R5 samkelwa ngowama-2021/22 ukuyila ulolongo nenkxaso nokunceda ngofikelelo kwimfundo kubantwana abakhubazeke ngengqondo.

UkuQeshwa koNontlalo-ntle

Isixa-mali esichongiweyo esizizigidi ezili-R15.773 sasetyenziswa ukulungisa isidingo sonooNtlalo-ntle nokunciphisa umthwalo wenani elingaqeshwanga lwabanezidanga zomsebenzi wentlalo emva kokugqiba imfundo yabo exhaswe ngemali ngurhulumente.

Ukongezelelwa koNontlalo-ntle

Isabelo esichongiweyo sezigidi ezingama-R20.910 safunyanwa ngowama-2021/22 ukuzinzisa ingqesho yooNontlalo-ntle, ingakumbi kwimimandla elinezehlo ezixhaphakileyo kakhulu zeGBV, ukusetyenziswa gwenxa kweziyobisi kunye nemiba echaphazela abantwana.

IProjekti yeSidima seZishubelo zaseXesheni

Isixa-mali sezigidi ezili-R10.509 sachongwa ngowama-2021/22 kulungiselelwa iProjekti yeZishubelo zaseXesheni, IProjekti ijolise ekunikezeleni abafundi basetyhini abahluphekileyo abakwiigreyidi yesi-4 ukuya kweye-12 abakwizikolo ezihlwe zakukhwintali 1-5, abanofikelelo kwiimveliso zesiseko zezishubelo zaseXesheni.

IiNkqubo zoThintelo lweHIV (IiNkqubo zeNtlalo neNguqu yeNdlela yokuZiphatha)

Isixa-mali sezigidi ezi-R5.869 safunyanwa ngowama-2021/22 kulungiselelwa inkxaso eqhubekayo eya kwiiNPO ezimilisela iinkqubo zeNguqu yeNdlela yokuZiphatha yeNtlalo, njengenxalenye yamaqhinga okulungisa abaququzeleli bentlalo nesakhelo seHIV, iTB kunye neeSTI, ngokunjalo neGBV.

Ukunikezelwa kwemisebenzi kwiiCYCC: CoE

Isixa-mali sezigidi ezili-R15.077 safunyanwa ngowama-2020/21 esibhekiselele kukuqeshwa kwabasebenzi abadingekayo kwiiCYCCs eziseHorizon naseClanwilliam.

Ubundlobongela obuJolise kwaBasetyhini

Izigidi ezili-R17.865 zachongwa ngonyaka-mali wama-2021/22 kulungiselelwa ukwandiswa kweNkqubo yokuXhotyiswa kweXhoba okulungisa ubundlobongela obujolise kwabasetyhini nabantwana.

Inguqu kuMsebenzi woNcedo woKutya, amaziko okunikezelwa koKutya kunye noPhuhliso lwesondlo soluntu

Isixa-mali sezigidi ezili-R14.600 sachongwa ngowama-2021/22 ukomeleza isibonelelo senkxaso yesondlo kubantu abasesichengeni ngokusetyenziswa kwamaZiko ePhondo okuNikezelwa koKutya kunye neeCNDs.

Intlupheko yoLuntu (Uncedo lokutya/lwesondlo)

Isixa-mali sezigidi ezingama-R25 sachongwa ngowama-2021/22 ukomeleza imiqathango yoncedo lokutya ngenkxaso yesiCwangciso soVuselelo lweNtshona Koloni.

Inkxaso eyandisiweyo yeentsapho ngenxa yempembelelo yeCOVID-19, iGBV, njl.njl

Isixa-mali sezigidi ezili-R10 sachongwa ngowama-2021/22 ukuxhasa ngaphezulu iintsapho ezinezidingo zeenkonzozo zentlalo ngenxa yeemeko ezingamkelekanga ezibangelwa yiCOVID-19 kunye neGBV.

IMinikelo eneMiqathango neZabelo eziChongiweyo

IMinikelo eneMiqathango neZabelo eziChongiweyo	ISixa-mali eSabiweyo R'000	INkcitho Eyiyo R'000	Ngaphantsi/ (Ngaphezulu) R'000
IMinikelo eneMiqathango			
IMinikelo eneMiqathango yeECD	121 506	111 215	10 291
INkxaso-mali eChongiweyo			
ABantu aBakhubazekileyo	54 408	54 408	-
Isibonelelo sezithuthi ezixhaswa ngemali uklungiselela ukuthuthwa kwabantwana abakhubazekile ngengqondo ukuya kumaziko ololongo lwemini (amatyala enkundla okhubazeko)	5 000	-	5 000

IMinikelo eneMiqathango neZabelo eziChongiweyo	ISixa-mali eSabiweyo R'000	INkciitho Eyiyo R'000	Ngaphantsi/ (Ngaphezulu) R'000
UMnikelo weNgqesho yonooNtlo-ntle	15 773	15 773	-
ISongezelelo soNoontlalo-tle Social Worker Addition	20 910	20 910	-
IProjekti yeSidima seZishubelo zasexesheni	10 509	8 960	1 549
IiNkqubo zoThintelo lweHIV (IiNkqubo zeNguqu yeNtlalo neNdlela yokuZiphatha)	5 869	5 869	-
Ukunikezelwa kwemisebenzi kwiiCYCC: CoE	15 077	15 077	-
Ubundlobongela obuJoliswe kwaBasetyhini	17 865	17 865	-
Unguqu kuMsebenzi woNcedo loKutya, amaziko okunikezelwa kokutya nophuhliso lwesondlo soluntu	14 600	14 600	-
Intlupheko yoluntu (Uncedo lokutya/isondlo)	25 000	25 000	-
Ukwandiswa kwenkxaso yeentsapho ngenxa yempembelelo yeCOVID-19, GBV, njl.njl.	10 000	10 000	-

INGqinisekiso yokokuba lonke ukhutshelo lwadipozithwa kwi-akhawunti yebhankeqinisekisiweyo yeCandelo loLawulo-mali lePhondo

ICandelo loLawulo-mali lePhondo liqinisekise ngento yokokuba lonke ukhutshelo ludipozithwe kwi-akhawunti yebhanka eqinisekisiweyo yeCandelo loLawulo-mali.

ITheyibhile M: UMnikelo oneMiqathango

Isebe ekukhutshelwe kulo umnikelo	ISebe leSizwe loPhuhliso
Injongo yomnikelo	Ukwandisa inani Labantwana abahluphekileyo abafikelela kwiinkonzo ezixhaswa ngemali ze-ECD ngokusetyenziswa kololongo olungaphelelanga. Ukuxhasa abanikeli bophuhliso lobuntwana lwangethuba abanikezela ngenkqubo ye-ECD ukuhlangabezana neemfuno zesiseko zempilo nokhuseleko ukulungiselela ubhaliso. Ukunikezela ngeepakethe zenkxaso yeSixhobo soKhuseleko loMntu kwi-ECD, i-ASC kunye neenkqubo ukulungiselela ukuvulwa kwakhona. Ukuhlaziywa kwamaziko aneendleko eziphantsi e-ECD. Ukuqaliswa kweprojekti yobhaliso lweVangasali kulo lonke iPhondo.
Imiphumela elindelweyo yomnikelo	Amaziko angama-50 avavanyiwe, anikwa amaxabiso, ze ahlaziywa UMnikelo wenkxaso-mali: abantwana abangama-9 500
Imiphumela eyiyo efezekisiweyo	Amaziko angama-50 ahlaziywe UMnikelo wenkxaso-mali: abantwana abangama-15 923
Isixa-mali ngokolungiso lweDORA	R121 506 000 kuso: R104 278 000 – Inkxaso-mali, IZibonelelo. R17 228 000 – Ilinge lengqesho lika Mongameli

Isixa-mali esifunyenweyo (R'000)	R121 506 000
Izizathu ukuba ngaba isixa-mali ngokweDora asifunyenwananga	Asikho
Isixa-mali esichithwe lisebe (R'000)	R111 287 000
Izizathu zeengxowa-mali ezingachithwanga liqumrhu	Akukho zicelo zitsha zangezelelweyo zifunyenweyo zomnikelo wenkxaso-mali.
Izizathu zonxaxho kumsebenzi	Uninzi lwabantwana babuyiselwe kwii-ECD emva kwemithetho yeCOVID-19, ngoko ufezekiso olungaphezulu.
Amanyathelo athatyhiweyo ukuphucula umsebenzi	Awekho
Indlela yokubekwa kweliso lisebe elamkelayo	<p>ISebe lePhondo lingenise iingxelo ezilandelayo kwiINDSD kunye neCandelo loLawuo-mali lePhondo (PT):</p> <ul style="list-style-type: none"> ● Ingxelo yokuBekwa kweliso rhoqo ngeNyanga eNyakeni (IYM) ukubeka iliso kwinkcitho. ● UYilo lwarhoqo ngeNyanga lokuNikwa kweNgxelo yeZibonelelo ukubeka iliso kwinkqubela phambili yokuhlaziywa kwesibonelelo kunye nenkcitho. ● Ingxelo yenkqubela phambili yarhoqo ngekota yokunikezelwa kwenqanaba elikuwo umsebenzi kumnikelo wesibonelelo nenkxaso-mali. ● Isixhobo sokubekwa kweliso kwarhoqo ngekota ukunikezela ngeenkukacha zamanani ngendlela iphondo elinikezela ngayo iinkonzo ze-ECD ngokusetyenziswa komnikelo onemiqathango ngokunjalo nezabelo ezilinganisiweyo. ● INgxelo yokuPhela koNyaka ukunikezela ngomsebenzi/ngezifekiso zonyaka, inkcitho nemingeni efunyenweyo. ● Ukuzimasa kwiINDSD iintlanganiso zarhoqo ngekota zokunikezelwa kwengxelo kulungiselelwa ukunikezelwa ngohlaziyo olungenqanaba lePhondo kumnikelo onemiqathango kunye nohlaziyo kwimiba yoMgaqo-nkqubo. ● Ingxelo zoNyaka zovavanyo lomsebenzi ziqakunjelwe yiyo yonke imibutho exhaswa liSebe lePhondo ukulungiselela ukuhlolwa kohambelwano kunye nesiVumelwano seNqanaba leNkonzo (SLA/iimfuno zeTPA. ● Ingxelo eziya kwiINDSD ngomiliso lwepakethe yovuselelo.

7. IiNngxowa-mali zoMnikelo

Akukho nto ekunganikwa ingxelo ngayo.

8. UTyalo-mali lweNkunzi

8.1 UTyalo-mali lweNkunzi, ukulungiswa nesiswangciso solawulo lwe-asethi

Inkqubela phambili eyenziweyo kumiliso lwenkunzi, utyalo-mali kunye nesiswangciso solawulo lwe-asethi

Utyalo-mali lweSebe ikakhulu luqulathe ii-asethi ezishukumayo ngokuphathelelene nezixhobo zekhompyutha, ifanitshala, izithuthi kunye nezinye izixhobo. Irejista yee-asethi ihlaziywa ngoko nangoko kunye nezifunyenweyo, ezilahliweyo kunye naziphi na ezinye ii-asethi ezishukumayo. Ii-asethi zetheknoloji yengcaciso zibandakanya isiqinisekiso seminyaka emihlanu kwimeko apho i-asethi ingaphuka.

ISebe lixhomekeke ngokupheleleyo kwiDTPW ngeemfuno zalo zezibonelelo nolungiso njengoko uhlahlo lwabiwo-mali lubekwe kwindawo enye, yaye ulawulo lweprojekti lubekwe emagxeni kwiDTPW. Isibonelelo seSebe kunye neeprojekti zolungiso zimiliselwa ngokuhambelana ngesiCwangciso soLawulo lwee-Asethi yoMsebenzisi weSebe nokubekwa kweliso ngokusetyenziswa kweentlanganiso zarhoqo ngenyanga kunye neDTPW.

Iiprojekti zezibonelelo (okukhoyo nokuqhubekayo)

- Ukuhlaziywa koMmandla wokuNikezelwa kweNkonzo weBergriver kukwinqanaba lokuthengwa kwempahla nolwaxhiwo osele lukufuphi luqaliswe kunyaka-mali wama-2022/23.
- Iziko elitsha elangezelelweyo lamadoda kwiZiko loNyango laseKensington lisekwinqanaba locwangciso.
- I-Ofisi yeNgingqi yeMetro South (Wynberg): ULungiso ngokuBanzi kunye nohambelwano kwiNqanaba loku-1 sele lisondele okokuba liqunjelwe yaye lufanele okokuba luqunjelwekupheleni kwekaCanzibe 2022; iNqanaba lesi-2 likwiqondo locwangciso.
- IMurraysburg – ukuhlaziywa kwe-ofisi entsha kule dilesi 35 Voortrekker Road kugqityiwe.
- Ukuhlaziywa kweKliniki endala i-JJ du Preez Clinic ePaarl kulungiselelwa ii-ofisi ezintsha zeDSD kuyekwa ezi zikhoyo ezingamaziko aqeshiweyo kusacwangciswa, kuxhonyekeke kwinkxaso-mali ekhoyo.
- IClanwilliam – indawo yethutyana sele isekiwe kwindlu eqeshiweyo. Iinzame ziyenziwa ukufumana indawo yexesha elide.
- IMetro North, iziko iGoulburn – ULungiso ngokubanzi nohambelwano, kubandakanywa ukufakelwa kophahla sele kuqunjelwe.

Izicwangciso zokuvalwa nokuthotyelwa kumgangatho osezantsi kwawo nawaphi na amaziko akhoyo

Akukho zicwangciso zakuvalwa okanye ukuthotyelwa ezantsi komgangatho walo naliphi na iziko elikhoyo.

Inkqubela phambili eyenziweyo kulungiso lwesibonelelo

- ULungiso ngokuBanzi olwahlukeneyo kunye neeprojekti eziNkulu kumaziko ololongo akhuselekileyo lugqityiwe: eOuteniqua (iGumbi elitsha elilala abantu abaninzi), eOuteniqua (iziko esele likho), eLindelani kunye neDe Novo (ROAR) INqanaba 2 kubandakanywa icandelo elitsha leCYCC kwicandelo ebilelo kusetyenziswa kwenxa kwezinyobisi ngaphambili. Ezinye iziphene ebezingakenziwa zinikwa ingqwalasela ngoku.
- ULungiso ngokuBanzi olwahlukeneyo kunye neeprojekti eziNkulu kumaziko ololongo akhuselekileyo sele luqhutywa: iZongezelelo ezitsha eHorizon neGumbi elitsha elilala abantu abaninzi eClanwilliam elisakhiwayo kunye noLungiso ngokuBanzi eBonnytown naseVredelus kunye noHambelwano kukuthengwa kwempahla.
- ULungiso ngokuBanzi olwahlukeneyo kunye neeprojekti eziNkulu kumaziko ololongo akhuselekileyo lukwinqanaba locwangciso yaye inkqubela phambili ixhomekeke kwinkxaso-mali: eClanwilliam (amagumbi amadala alala abantu abaninzi) kunye noLungiso ngokuBanzi olukwiNqanaba lesi-3 eDe Novo (ROAR); kunye namaZiko amatsha eSiyakatala.
- ULungiso ngokuBanzi neeprojekti yoHambelwano kwiZiko else likho loNyango eKensington likwinqanaba locwangciso. Ingqwalasela ekhawulezileyo kuhambelwano nomlilo iyafuneka. Amanyathelo ethutyana akho ukuzalisekisa iimfuno zethuba elifutshane ezivela koyiNtloko woMlilo weSixeko saseKapa.

Uphuhliso olunxulumene noku kungentla okulindelekileyo okokuba kube nempembelelokwinkcitho ekhoyo yeSebe

Okungasentla akusayi kuba naliphi na ifuthe kwinkcitho ekhoyo yeSebe njengoko iindleko zathwalwa yiDTPW.

linguqu eziphathelelene nee-asethi ezikulawulo lweSebe

Inani elipheleleyo lee-Asethi eziNkulu ezikuLawulo lweSebe iindleko zalo ngomhla wama-31 kweyoKwindla 2022 ngama-R 83 676 236.39. Umsebenzi woqinisekiso lwee-asethi wonyaka, ngokuqinisekiswa ngokubalwa kwazo nokuhlolwa ngokwesampulu, kwagqitywa ngomhla wama-31 kweyoKwindla 2022. Zonke iinkcukacha zee-asethi zacholwa-cholwa zafakwa kwirejista yee-asethi yaye zichanekile, zithembekile, zihlelwe ngokulungileyo yaye zicacisiwe. Zonke ezingasenekusetyenziswa, ezingasenakulungiswa, kunye nee-asethi ezonakeleyo zilahlwa qho yaye ngendlela ephandle.

Okubandakanyiweyo kwini elipheleleyo lee-asethi ezinkulu ezilawulwa lisebe zii-asethi ezinkulu ezili-115 ezingekhoyo ebekufanele ukuba zikho, phantsi kophando luLawulo lwee-Asethi eziShukumayo okanye luLawulo lwaNgaphakathi, zixabisa, ngeendleko, isi-R1 902 809.14 ngokwexabiso lencwadi, ngomhla wama-31 kweyoKwindla 2022, ngama-R451 776.32. Oku kubonisa, ngeendleko, iipesenti ezi-2.27 zenani elipheleleyo lee-asethi ezinkulu ezikulawulo lweSebe.

ITheyibhile N: Ulwahlulwa-hlulo kwee-Asethi eziNgundoqo (eziNkulu) ezikulawulo lweSebe lunjengoku lulandelayo:

IStora	Ixabiso leendleko R
I-Ofisi	R 21 342 032.65
UMmandla weMetro South	R 7 536 790.34
UMmandla weMetro East	R 8 476 314.98
UMmandla weMetro North	R 8 214 104.31
UMmandla we-Eden-Karoo	R 8 381 023.47
UMmandla weCape Winelands Overberg	R 8 208 964.01
UMmandla weWest Coast	R 3 753 466.58
AmaZiko	R 17 763 540.05
Zizonke	R 83 676 236.39

Ii-Asethi ezilahliweyo kunyaka-mali wama-2021/22

Inani elipheleleyo lee-asethi ezinkulu elingama-528, elixabisa isi-R 6 536 238.16 lilahliwe ngesithuba sonyaka-mali wama-2021/2022. Ii-asethi ezinkulu zinxulumene:

- Ama-502 ee-asethi ezinkulu, ezixabisa izigidi ezi-R 5 200 150.08, zalahlwa ngohlobo oluqhelekileyo loshishino;
- Izithuthi ezibini (2) ezizodwa, ezixabisa ama-R 875 452.12, kwaphiswa ngezibini (2) kwimibutho echongwe kwangaphambili ezilungiselelwe ukuthuthwa kwabantwana abakhubazeke kakubi nakakhulu;
- Ezili-17 ii-asethi ezinkulu, ezixabisa ama-R 253 184.67, zacinywa okunxulumene nokucinywa okuvunyiweyo liGosa eliNika iNgxelo; yaye
- Ezisi-7 zee-asethi ezinkulu, ezixabisa ama-R 207 451.29, zakhutshelwa kwiSebe leMicimbi yeNkcubeko neMidlalo (ii-asethi ezi-5) kunye neDTPW (ii-asethi ezi-2), kunxulumene nokhutshelo olwamkelwe kwicandelo lama-42.

Inani eliphela lee-asethi ezincinane eli-1 499, elixabisa ama-R 2 016 800.68 lalahlwa ngesithuba sonyaka-mali wama-2021/2022. Ii-asethi ezincinane ezilahliweyo zinxulumene;

- Ne-1 449 lee-asethi ezincinane, ezixabisa isigidi esi-R 1 921 160.28, ezilahlwe ngohlobo oluqhelekileyo lokuqhutywa koshishino;
- Nesi-5 see-asethi ezincinane, ezixabisa ama-R 4 711.51, sacinywa nokuhambelana nokucinywa okuvunyiweyo liGosa eliNika iNgxelo; kunye
- Nama-45 ee-asethi ezincinane, ezixabisa ama-R 90 928.89, zakhutshelwa kwiSebe leMicimbi yeNkcubeko, okunxulumene kukhutshelo olwamkelweyo lwecandelo lama-42.

Amanyathelo athatyathiweyo ukuqinisekisa okokuba irejista yee-asethi yeSebe ihlala ilungile

Ii-asethi ziyarekhodwa kwiRejista yee-Asethi yeSebe ngomhla ezamkelwe ngawo ngokweNkqubo yeLOGIS. ULungelelwaniso lwarhoqo ngenyanga lweBAS/LOGIS nalo luyaqhutywa ngokunjalo ukuqinisekisa ngokuphelela nokulungelelanisa iNkcitho yee-Asethi ngokoMncono wokuGqibela weBAS kunye neRejista yee-Asethi, kubandakanywa amaCandelo ee-Asethi. IYunithi yoLawulo lwee-Asethi eziShukumayo iqhuba ngokunjalo uhlahlelo lwarhoqo ngenyanga phakathi kwerejista yee-asethi kunye noluhlu lwazo zonke ezisebenzayo oluvela kwiCSC ukuchonga amagosa abe nokulishiya iSebe ngenxa yokuthatha umhlala-phantsi, ukurhoxa emsebenzi, ukugxothwa, njl.njl kunye nalapho ii-asethi zisenakho ukwabelwa kuloo magosa. ISebe linabalawuli bee-asethi kuyo yonke imimandla/amaziko kunye namaziko eendleko kwi-Ofisi eyiNtloko ekudingeka okokuba alungelelanise kunye/okanye enze iingqinisekiso zee-asethi rhoqo ngekota kwimimandla/kwiziko/kwiziko leendleko yabo eyahlukeneyo. Zonke iinguqu ezichongiweyo ngethuba lale nkqubo kunikwa iingxelo ngazo kunye/okanye zifakwe kwiLOGIS evumela uhlaziyo olukhawulezileyo lwerejista yee-asethi yeSebe. Uqinisekiso lonyaka lwee-asethi luyaqhutywa ngokunjalo ukuqinisekisa ngokuphelela nokuchaneka kwerejista yee-asethi. Njengomqathango owangezelelweyo iyunithi yolawulo yee-asethi kwi-Ofisi eyiNtloko yenza uhlobo olungacwangciswa kwii-fisi/kumaziko achongiweyo ngesithuba sonyaka-mali.

Ubume obukhoyo bee-asethi ezinkulu zeSebe

Ubume obukhoyo bestokhwe see-asethi ezinkulu zeSebe: iipesenti ezingama-45 zee-asethi zikumgangatho olungileyo, ezingama-50 eepesenti zee-asethi zikwisimo esingcono (zisenokusetyenziswa), ze iipesenti ezintlanu yee-asethi ezinkulu zeSebe eziseleyo zibe kwisimo esibi kakhulu yaye kunokugqitywa ekubeni zilahlwe.

Iiprojekti zolungiso olungundoqo ziqhutyiwe

Akukho msebenzi ungundoqo owenziweyo liSebe kulo nyaka uphantsi kovavanyo. I-DTPW inoxanduva lwezi projekti.

Inkqubela phambili eyenziweyo ekulungiseni umsebenzi osemva wolungiso

Ngesi sithuba sokunikwa kwengxelo iDTPW ibe nakho ukulungisa eminye imisebenzi esemva yolungiso. Nangona kunjalo, umsebenzi omkhulu osemva ukho kumaziko ololongo lokhuseleko lweSeba.

ITheyibhile O: IiProjekti zeZibonelelo

Iiprojekti zezibonelelo	2021/22			2020/21		
	Ulwabiwomali lokugqibela R'000	Inkcitho eyiyo R'000	(Ngaphezulu)/ Ngaphantsi kweNkcitho R'000	Ulwabiwomali lokugqibela R'000	Inkcitho Eyayo R'000	(Ngaphezulu)/ Ngaphantsi kweNkcitho R'000
Ii-asethi ezintsha nekuthengwe ezinye endaweni yezo	-	-	-	-	-	-
Ii-asethi ezikhoyo zezibonelelo						
- ESwellendam DSD – Ulungiso Ngokubanzi lweSakhiwo kubandakanywa iintambo zombane	-	-	-	3 490	4 760	(1 270)
- EBeaufort West- I-Ofisi yoPhuhliso lweNtlo kwiDan De Villiers Building – Indawo yokuPaka enesigqubuthelo FY1819	-	-	-	193	229	(36)
- EStellenbosch- Lindelani – Ulungiso ngokuBanzi kwiiGaraji zeZindlu eziNinzi kuye neNdawo evalelekileyo FY1718	-	-	-	5 825	6 262	(436)
Ukhutshelo lwezibonelelo						
• Ezikhoyo	-	-	-	-	-	-
• EziNkulu	-	-	-	-	-	-
Zizonke	-	-	-	9 507	11 250	(1 742)

ICandelo C: ULawulo

1. Intshayelelo

Ukuzibophelela kweSebe ukulungiselela ukugcina imigangatho ephezulu yolawulo kususiseko kulawo lweemali zikarhulumente nezibonelelo. Abasebenzi bafuna ingqinisekiso yokokuba iSebe linezibonelelo zolawulo olulungileyo ezikhoyo ukulungiselela ukusetyenziswa kwezibonelelo zikarhulumente ngokusebenzayo, ngokufanelekileyo nangoqoqosho, ezixhaswa ngemali ngumhlawuli werhafu.

2. ULawulo loMngcipheko

IGosa eliNika iNgxelo leSebe loPhuhliso loLuntu lithabathe uxanduva lokumilisela uLawulo loMngcipheko weShishini (ERM) ngokuhambelana nesiCwangciso-nkqubo soLawulo loMngcipheko weCandelo likaRhulumente leCandelo loLawulo-mali leSizwe (PSRMF) kunye neCandelo loLawulo loMngcipheko weShishini (D: ERM) kwiSebe leNkulumbuso (DotP) linikezelea ngenkonzo ebekwe endaweni enye embindini kwiSebe.

ISebe liseke iKomiti yoLawulo loMngcipheko weShishini (ERMCO) ukunceda iGosa liNika iNgxelo ekumiliseleni uxanduva lwakhe olunxulumene nolawulo lomngcipheko.

liNqobo ezisesikweni kunye noXanduva lweKomiti yoLawulo loMngcipheko woShishino (ERMCO)

IKomiti yoLawulo loMngcipheko weShishini (ERMCO) inika ingxelo yokokuba ihambelene nxanduva lwayo oluvela kwiCandelo 38 (1)(a)(i) loMthetho woLawulo lweMali kaRhulumente, uMmiselo weCandelo loLawulo-mali 3.2.1 iMimiselo yeCandelo loLawulo-mali 3.2.1 kunye neMimiselo yeNkonzo kaRhulumente yowama-2016, iSahluko 2, iSahlulo 1, 2 kunye neses-3. I-ERMCO inika ingxelo ngokunjalo yokokuba yamkele iMigaqo neSikhokhelo esifanelekileyo ezisesikweni (eyamkelwe ngusihlalo we-ERMCO ngomhla we-14 kweyoMdumba 2019) yaze yalungelelanisa imicimbi yayo ngokuhambelana kunye neMigaqo neSikhokhelo yaye iqhube lonke uxanduva lwayo njengoku luqulathiwe apha.

Amalungu eKomiti yoLawulo loMngcipheko weShishini (ERMCO)

I-ERMCO ibandakanya amalungu akhethiweyo eqela labalawuli abaphezulu beSebe. NgokweMiqathango yayo yokuSetyenziswa, i-ERMCO idibene kane kulo nyaka uphononongwayo.

Ittheyibhile engezantsi izeza ulwazi olufanelekileyo ngamalungu e-ERMCO:

ILungu	Isikhundla	IntlanganisoziziZinyasiweyo	USuku aQeshwe ngawo
Gq. R Macdonald	IGosa eliNika iNgxelo (USihlalo)	3	31/03/2017
Mnu. J Smith	Umlawuli oyintloko: ULawulo lweMali (CFO & neNtshatsheli yoMngcipheko)	2	30/03/2017
Mnu. C Jordan	Umlawuli oyintloko: ABantwana neNtsapho ne-ECD	3	30/03/2017
Nksk. M Johnson	Umlawuli oyintloko: UCwangciso lweShishini neQhinga	2	30/03/2017
Mnu. M Hewu	Umlawuli oyintloko: UPhuhliso loLuntu noThelelwano	3	30/03/2017
Nksk. A van Reenen	Umlawuli oyintloko: uLawulo noLungelelwaniso lokuNikezelwa kweNkonzo	4	01/07/2021

ILungu	Isikhundla	lintlanganiso eziZinyasiweyo	USuku aQeshwe ngawo
Nksk. L Goosen	Umlawuli oyiNtloko: liNkonzo zeNtlalontle noLuntu nezokuBuyiselwa esimeni saNgaphambili	3	17/11/2020
Nksk. R Patel	Umlawulo: INkxaso yoLawulo lokuSebenza	1	01/01/2022

Oku kulandelayo sisalathisi samane amagosa athe azimasa imihlangano ye-ERMCO kunyaka ophantsi kovavanyo:

Igama	Isikhundla	lintlanganiso eziZinyasiweyo
Mnu. D Arendse	USEkela-Mlawuli: ULawulo lwaNgaphakathi	3
Mnu. S Abrahams	Umlawuli oNcedisayo oBambeleyo: ULawulo lwaNgaphakathi	1
Nksk. D West	UMcwangcisi-mali kaRhulumente: ULawulo lwaNgaphakathi	4
Mnu. D Holley	Umlawuli: UCwangciso lweMali	1
Mnu. C Starling	Umlawuli: ULawulo lweSixokelelwano soNikezelo	1
Mnu. G Miller	Umlawuli: UPhando noLawulo lweNgcaciso	3
Nksk. S Nieftagodien	Umlawuli: UCwangciso lweShishino nokuBekwa kweLiso	1
Mnu. L Arnolds	Umlawuli: UPhuhliso loLuntu	1
Nksk. A Haq	Umlawuli: ULawulo loMngcipheko weShishini (DotP)	3
Nksk. G Solomons	Umlawuli oBambeleyo: ULawulo loMngcipheko weShishini (DotP)	1
Mnu. S Africa	UMcebisi oyiNtloko woMngcipheko: ULawulo loMngcipheko weShishini (DotP)	4
Nksk. M Natesan	Umlawuli oBambeleyo: liNkonzo zeNkundla zePhondo (DotP)	4
Nksk. M Danker	liNkonzo zeNkundla zePhondo (DotP)	1
Nksk. L Abrahams	liNkonzo zeNkundla zePhondo (DotP)	1
Nksk. P Pillay	liNkonzo zeNkundla zePhondo (DotP)	1
Mnu. S Malan	Umlawuli: UPhicotho-zincwadi lwaNgaphakathi (DotP)	3
Nksk. A Behardien	USEkela Mlawuli: UPhicotho-zincwadi lwaNgaphakathi (DotP)	4

IMisebenzi ePhambili yeKomiti yoLawulo loMngcipheko weShishini

IGosa eliNika iNgxelo ngusihlalo we-ERMCO. Ekumiliseni umsebenzi wayo, i-ERMCO yenza le misebenzi ungundoqo ilandelayo ngesithuba sonyaka ophantsi kovavanyo:

- UMgaqo-nkqubo ovavanyweyo kwakhona woLawulo woMngcipheko weSebe nesiCwangciso soMiliselo; kulungiselelwa izindululo ezenziwa yiKomiti yoPhicotho-zincwadi nolwamkelo leGosa eliNika iNgxelo;
- Imisela, ivavanya kwakhona ize isebenzise umnqweno womngcipheko ofanelekileyo neemvume, ze kucetyiswe okufanayo kulungiselelwa ulwamkelo liGosa eliNika iNgxelo;
- Ukuvavanywa kobungakanani nokusebenza kokuhlanganiswa kolawulo lomngcipheko kwiSebe;
- Ukuhlolwa komiliselwa loMgaqo-nkqubo weSebe woLawulo loMngcipheko, iQhinga nesiCwangciso soMiliselo;
- Ukuvavanywa kokusebenza amaqhinga odanjiso ukulungisa iqhinga lemathiriyeli, iinqobo ezisesikweni kunye nemingcipheko yolwaphulo-mthetho loqoqosho;
- Ukunikwa kwengxelo kwiGosa eliNika iNgxelo nakuziphi na iinguqu kwimbonakalo yomngcipheko weSebe;
- Ukuqwalaselwa kokuchongwa komngcipheko ovelayo;
- Ukuvavanywa ngokutsha kwesiCwangciso soBuqhophololo noRhwaphilizo yaye nokuhamba nako isiCwangciso soMiliselo ze kundululwe ulwamkelo liGosa eliNika iNgxelo;
- Ukuhlolwa kokumiliselwa kwesiCwangciso sesebe sokuMiliselwa koLawulo lweenqobo ezisesikweni; kunye
- Nokunikezelwa kolongamelo kulawulo lweenqobo ezisesikweni kwiSebe.

Imincipheko engundoqo eqwalaselweyo yaze yalungiswa kwisithuba sonyaka

Le mingcipheko yeqhinga engundoqo ilandelayo yeSebe ithe yavavanywa ngokutsha apha enyakeni, kubandakanywa ukuhlolwa udanjiso osele lukho nolwangezelelweyo olukhoyo:

- **“Ukungakwazi ukulungisa ngempumelelo izithintelo zezakhono zeeNGO”**. Umngeni ophambili ojamelene neSebe, ngowokuba xa iNGO ivala iingcango zayo iSebe kufuneka lithabathe uxanduva lweenkonzo ebezikezelwa yiloo NGO kubemi beWCG. IiNGO ezintathu sele zichazile kwangekota yesine okokuba ziya kuvala. Inxaso-mali ngumba ophambili onikelayo, yaye iSebe alunalu tu ulawulo kukuvalwa kweeNGO.
- **“Ukwanda kwendlala kumakhaya kwiingingqi ezininzi zoluntu kwiWC”**. Ngenxa yohlobo lwayo lokugabadela apho indlala kumakhaya kwenziwe mandundu ngubhubhane weCOVID-19 kunye neempembelelo zamaNqanaba oPhaphamiso lokuvalwa ngci kwayo yonke into kweSizwe, lo mngcipheko wachazwa ngesithuba sonyaka ophantsi kovavanyo. Inani lamakhaya asesichengeni anganayo imali yokuthenga ukutya kodwa axhomekeke kwiipasile zokutya ezazikhutshwa liSebe lande kakhulu, nangona ukubonelelwa kweepasile zokutya akusiso isigunyaziso seSebe, kodwa sesikaSASSA. Ukubonelelwa kweepasile zokutya kunye noNcedo oluLodwa lweCOVID-19 lweNdlala (SRG) seR350 sinike isiqabu kubemi abasesichengeni abakwi-WCG. ISebe lizamela ukufumana ithuba lokusebenzisana neWestern Cape Food Forum eyahlanganiswa yiWestern Cape Economic Development Partnership (WCEDP), kunye neenzame zokuthomalalisa indlala kwiingingqi zoluntu ezisesichengeni kakhulu kwiWC.
- **“Isigrogriso sokhuselo nokhuseleko kubasebenzi beDSD, abaxhamli/abahlali, ii-asethi ezishukumayo nezingashukumayo”**. Lo mngcipheko wachazwa kwakhona kwikota yesine ulungelelaniswa kwizehlo zokhuselo ezifunyenwe kwiSebe. Uhlobo oluhamba nemisebenzi yonoonhlalo-ntle isoloko ibakhokhelela kwiimeko eziyingozi kubomi, okanye babanjwe inkunzi baxuthwe izinto zabo kubandakanywa ii-asethi ezishukumayo ezinikezelwe kubo liSebe. Njengenxalenye yamanyathelo okudambisa, iSebe liqalise kokususa imibhlalo karhulumente kwizithuthi iiGG zikarhulumente ze zifale ifilim apha ezifestileni ukuthintela ukwaphulwa kwazo ze kuthathwe okungaphakathi kwizithuthi ezisesikweni. Ngaphezulu,

oonontlalo-ntle bonokucela uncedo lokuphelekwa kwiSAPS xa beqonda okokuba babza kububa sengozini okanye abaxhamli babo bachanatywe kwiingozi zokhuselo nokhuseleko.

- **“Ukunganeli kwabasebenzi (kwiDSD) ukunikezela kwisigunyaziso seqhinga seSebe”**. Imiba engundoqo enikelayo kulo mngcipheko kukunyina uhlahlo lwabiwo-mali lweCoE nokungaqakunjelwa kweenkqubo zoYilo loMbutho. Lo mngcipheko wenziwa mandundu ngakumbi libango leenkonzozo zeDSD ngabona bemi basesichengeni kakhulu kwiphondo ngenxa yobhubhane weCOVID-19. Kunikwe ingxelo ngesithuba sekota yesine ye-ERMCO yokokuba igosa labelwa okokuba lisebenze ngqo kwimimandla yophando loYilo loMbutho, oluya kubandakanya isahlulo esithile samaziko kulungiselelwa unyaka-mali wama-2022/23. Ikomiti iqinisekise ngento yokuba oku akuzange kubuguqule ubukhali bomngcipheko kweloo nqanaba.
- **“Ukungafaneleki kolawulo lwesivumelwano seNPO (uMbutho oNgenzi Nzuzo)”**. Ubonelelo lwenkonzo yeSebe lunokubekwa esichengeni ngenxa yokunokwenzeka kweNPO ezinikezela iinkonzozo ezikumgangatho ophantsi kubemi abasesichengeni kakhulubephondo. ISebe lenze inkqubela phambili enkulu kuphuhliso nomiliselelo lweNkqubo yoLawulo lweNPO, elawula inkqubo emalunga nezivumelwano ezininzingokuhambelana nengcaciso yemali nengeyomali. Ixhibe ngaphezulu ukulawula iintlawulo zoMjikelo zeNkxaso-mali eFanayo zeeNPO, kubandakanywa ukubekwa kweliso novavanyo lweNPO ezinezivumelwano zentlawulo ekhutshelweyo kunye neSebe.
- **“Ukunganikezelwa kweenkonzo yi-Arhente yoNcedo lweNtlalo (SASSA) kubaxhamli abathunyelwe yiDSD (UNcedo oluthe ngqo lweNtlalo)”**. ISebe alunalo ulawulo olupheleleyo kulo mngcipheko yaye lixhomekeke kakhulu kwiSASSA okokuba anikezele kubaxhamli abathunyelwe liSebe kunye neenkonzozo eziyimfuneko abazidingayo.

Ngesithuba sonyaka ophantsi kovavanyo, iSebe linike ingqwalasela kumanyathelo aphambili okudambisa njengechaziweyo kwisiCwangciso salo sokuQhubeka kweShishini (BCP) ukulawula ubhubhane weCOVID-19, kubandakanywa nesehlo esiphazamisayo, nokuqinisekisa okokuba umsebenzi uyaqhubeka njengesiqhelo. Okubaluleke kakhulu, kukuqinisekisa ngempilo nokhuselo lwabasebenzi balo kunye nabaxhamli elibasebenzelayo. Zonke iinkonzozo eziyimfuneko kunye nemisebenzi yoshishino olubalulekileyo zichongwe ngokucacileyo kwiBCP. Ikhono leSebe lokuhambelana noMthetho wePOPI lachazwa yaye imiba enikelayo kunye neempembelelo kunye namanyathelo odanjiso abandakanywa kumngcipheko “ufikelelo lweNgqiqo olungaGunyaziswanga (okt. linkqubo ezibalulekileyo okanye ingcaciso iyakrokrelisa)”. ISebe lenze inkqubela phambili enkulu ekumiliselweni izicwangciso zokusebenz ezithe zachongwa.

Umngcipheko wenkqubo nganye waxoxwa/kwaxoxwa ngawo kwiintlanganiso zekota ze-ERMCO. Abaphathi benkqubo kuye kwafuneka banike ingxelo ngenkqubela-phambili yokuphunyezwa kwe izicwangciso zamanyathelo okunciphisa ukubakho komngcipheko kunye/okanye impembelelo ukuba ziyenzeka ukwenza izinto ezibonakalayo. I-ERMCO ikwabhekiselele kwimingcipheko emva ekufuneka ihlalutywe ngokubanzi kwaye icebise ngonciphiso olongezelelweyo okanye amanyathelo okulawula umngcipheko.

IKomiti yoPhicotho-zincwadi eHlangeneyo yeNtlalo inikezela ngolongamelo oluzimeleyo lolawulo lomngcipheko wenkqubo yeSebe. IKomiti yoPhicotho-zincwadi yanikezelwa iingxelo zenkqubela phambili zaRhoqo ngeKota ze-ERM kunye neerejista zomngcipheko ukulungiselela ukumiliselela indima yayo yolongamelo oluzimeleyo.

Iimingcipheko engundoqo evelayo kunyaka-mali olandelayo

Umngcipheko ovelay ophantsi odinga ukuba uqwalaselwe kunyaka-mali olandelayo unxulumene kwikhono leSebe lokujongana “nebango elandileyo leenkonzozo zesebe ngabemi abasesichengeni kakhulu kwiWC”. Lo mba mngcipheko unoxulumano oluthe ngqo kumngcipheko weqhinga **“Ukunganeli kwabasebenzi (kwiDSD) Ukunikezela kwisigunyaziso seqhinga leSebe”**.

Isiphelo

ISebe linenkqubo eyendeleyo yolawulo lomngcipheko kwimisebenzi yalo yolawuloyaye kukho inkqubela phambili enolawulo lwemingcipheko ngokupheleleyo kwiSebe. Imingcipheko engekho kulawulo lweSebe isele iphakamile; kodwa isoloko ivavanywa ngabachaphazelekayo (umz., iNPO, amasebe ephondo kunye namasebe angalawulwa ngokupheleleyo ngurhulumente) kulungiselelwa inkcazelo nengqiqo engcono, ngokuphathel el kumanqanaba okunyamezela, imiba yokudanjiswa efana neendleko, kunye nokulunga kwenkonzo efunyenweyo.

3. UBuqhophololo noRhwaphilizo

Ubuqhophololo norhwaphilizo lumele imingcipheko emikhulu engakho kwii-asethi zeSebe yaye inganempembelelo embi kunikezelo lwenkonzo olufanelekileyo nokundiliseka kweSebe. IWCG yamkele iQhinga eliChasene noRhwaphilizo eliqinisekisa ukungabamkeli kwephondo ubuqhophololo norhwaphilizo. Ngokuhambelana neli qhinga iSebe lizibophelele libhekiselele nokulwa korhwaphilizo okanye ubuqhophololo, nokokuba ingaphakathi okanye ingaphandle ze iyilandele ngamandla ze iyitshutshise ngazo zonke iindlela elinazo, nawo nawaphi na amaqela enza imisebenzi enjalo okanye azama ukwenza njalo.

ISebe lamkele isiCwangciso sokuThintelwa koBuqhophololo kunye nesiCwangciso soMiliselo esihamba kunye naso esincedisa isiCwangciso soThintelo.

Imijelo eyahlukeneyo elungiselelwe ukuchazwa kwezityholo zobuqhophololo ubusela norhwaphilizo ikho yaye le ichazwe yacalulweyo kwiQhinga lePhondo lokuLwa noBuqhophololo noRhwaphilizo, kuMgaqo-nkqubo weWCG wooNtamnani nakwisiCwangciso seSebe sokuThintelwa koBuqhophololo. Isityholo ngasinye esamkelweyo yiYunithi yeeNkonzo zePhondo zaseNkundleni (PFS) siyarekhodwa kwiNkqubo yoLawulo lweTyala esetyenziswa njengesixhobo solawulo ukulungiselela ukunika ingxelo ngenkqubela phambili eyenziweyo kumatyala anxulumene neSebe ze kuveliswe iinkcukacha zamanani kulungiselelwa iphondo neSebe.

Abasebenzi abathe baxela urhanelo lobuqhophololo, urhwaphilizo kunye nobusela bakhuselekile ukuba bangenza ubhengezo olukhuselweyo ukuba ngaba ubhengezo olo lukhuselwe (okt luyahlangabezana neemfuno zomthetho uMthetho wBhebgezo oluKhuselweyo, onguNomnibolo 26 wama-2000 umz. Ukuba ngaba ubhengezo olo lwenziwe kungaxhitywe mpindezelo). UMgaqo-nkqubo weWCG wokuNtama unikezela ngezikhokhelo kubasebenzi ngendlela yokuphakamisa iinkxalabo kunye nolawulo olufanelekileyo, abantu abatyunjweyo abathe ngqo kwiWCG okanye amaziko angaphandle, apho kukho imihlaba efanelekileyo yokukhokhelwa okokuba ukwaphulwa komthetho okanye ukungafaneleki kuthe kwaqhutyelwa phambi kwiWCG. Ithuba lokuhlala ungaziwa kufuneka linikezelwe nakuwuphi na umntu ongathanda ukuchaza izezo zobuqhophololo, ubusela norhwaphilizo yaye ukuba bathanda ukwenza oko ngokwabo, ukuba bangobani kugcinwa kuyimfihlo ngumntu lowo kunikwa ingxelo kuye.

Ukuba ngaba emva kophando ubuqhophololo okanye urhwaphilizo luqinisekisiwe emva kokuqakunjelwa kophando, umqeshwa ofanelekileyo othabathe inxaxheba kwezi zenzo usiwa kululeko. Kuzo zonke ezi meko, ummeli we-WCG oqala iinkqubo zoluleko udingeka ukuba andulule ukululekwa kwaloo msebenzi uchaphazelekayo. Apho ubungqina boluvo bokuqala bokuziphatha ngobugebenga buthe bafunyanwa, umba wolwaphulo-mthetho uyaxelwa SAP.

Ukulungiselela unyaka ophantsi kovavanyo, iPFS ikhuphe isiqinisekiso sokudluliselwa kwetyala ukwenzela iSebe liqaphele oku kulandelayo:

Amatyala	Inani
Amatyala avuliweyo ukuya kuthi ga kumhla woku-1 kuTshazimpuzi 2021	0
Amatyala amatsha (2021/22)	1
Amatyala avaliwweyo (2021/22)	0
Amatyala avuliweyo ukuya kuthi ga kumhla wama-31 kweyoKwindla 2022	1

Le theybhile ilandelayo ihlalutya nangakumbi amatyala avuliweyo njengoko kuchaziwe ngentla apha:

Uhlobo neziphumo zophando kwityala elinye (1) elivuliweyo
Izityholo zangqinelwa kweli tyala linye (1) lilandelayo:
Inombolo yetyala PFS21-22-0-000027 livulwe ngowama-2022/01/28 Isityholo: izityholo ezininzi (urhanelo lobuqhophololo/lorhwaphilizo/lokuphatha gwenxa impahla) Inqanaba: Uphando lusaqhutywa.

Le theyibhile ilandelayo ihlahlela ngaphezulu amatyala avaliweyo aboniswe apha ngasentla:

Uhlobo nokuphandwa kwesiphumo se-0 samatyala avaliweyo
Izityholo zangqinelwa kula matyala angekhoyo (0) avaliweyo:
Abukho.

4. Ukuncitshiswa koNgquzulwano loMdlala

Umgangatho ophezulu weenqobo ezisesikweni zobuchule kufuneka ukhuthazwe yaye ugcinwe kwinkonzo karhulumente. Kule meko, onke amalungu eNkonzo yaBalawuli abaPhezulu (SMS) adingeka ukuba abhengeze kugunyaziwe ophezulu iinkcukacha zawo wonke umdlala wabo ngokuhambelana neSahluko 2 seMimiselo yeNkonzo kaRhulumente sama-2016. Injongo yeSahluko 2 kukuchonga naluphi na ungquzulwano lomdlala ukulungiselela ukukhuthaza imisebenzi yolawulo enobulungisa nelungileyo yamagosa akwizikhundla eziphezulu ukwenzela ukukhusela iinkonzo zikarhulumente kwizenzo ezinokuthi zibe nefuthe elibi ekusebenzeni kwawo. Ubhengezo olunjalo lwenzeka rhoqo ngonyaka. Xa kuthe kwavela naluphi na ungquzulwano lomdlala kuya kujongwana nalo, ngokuhambelana neMimiselo yeNkonzo kaRhulumente, 2016 kunye nemithetho enxulumene nayo.

Ngokuhambelana necandelo 30 loMthetho weNkonzo kaRhulumente, (njengoko ulungisiwe), abaqeshwa abakwinkonzo karhulumente banako ukwenza omnye umsebenzi ohlawulayo ngaphandle kwengqesho yabo yesebe elifanelekileyo, ngaphandle kokuba banemvume ebhaliweyo ephuma kuGunyaziwe oLawulayo. Ngaphezu koko, uMmiselo 13(c) weMimiselo yenkonzo kaRhulumente yowama-2016 othe waqalisa ukusebenza ngomhla wokuqala kwinyanga ka-Epreli wama-2016 ukhokhela into yokokuba "umqeshwa akasayi kuqhuba lushishino nalo naluphi na isebe likarhulumente, ngaphandle kokuba umqeshwa lowo ukwisikhundla ezisesikweni sokuba ngumlawuli wenkampani edweliswe kwishedyuli 2 neye-3 yoMthetho woLawulo lweMali kaRhulumente."

Abaqeshwa abangekafumani imvume eyimfuneko yokwenza omnye umsebenzi ohlawulayo ngaphandle kwenkonzo karhulumente (RWOP) baya kululekwa.

Ngokuveliswa kweMimiselo yeNkonzo kaRhulumente wama-2016 iSihlomelo 1 (Amalungiselelo eNguqulelo), efundwa kunye neCandelo 30 loMthetho weNkonzo kaRhulumente uxinzelelo olukhulu lubekwa kubaqeshwa abaqhuba ushishino nesebe likarhulumente. Imiqathango yeNguqulelo ngokuhambelana neSihlomelo 1 seMimiselo yeNkonzo kaRhulumente, 2016 idinga ngokuthe ngqo:

- (1) Zonke iimvume nezithatyathwa njengemvume ezinikezelweyo kubasebenzi ngokwemiqathango yeCandelo 30 loMthetho ngaphambi kokuba usebenze yomisele oluqikelelwayo kumthetho 24 ziya kurhoxiswa ukususela kwiinyanga ezintandathu emva kokuqaliswa ngoko.
- (2) Umqeshwa, othe ngethuba lokuqalisa kokusebenza kwale mithetho, waqhuba ushishino kunye nesebe likarhulumente okanye abe ngumlawuli kwinkampani eqhuba ushishino nesebe likarhulumente, ngaphandle kokuba ngumqeshwa okwisikhundla sakhe ezisesikweni engumlawuli wenkampani edweliswe kwishedyuli 2 okanye 3 yoMthetho kaRhulumente woLawulo lweMali, uya kuthi-
 - (a) kwisithuba senyanga enye, abhengeze into yokokuba umqeshwa uqhuba ushishino nesebe likarhulumente okanye ungumlawuli wenkampani eshishina norhulumente;
 - (b) kwisithuba seenyanga ezintandathu:

- (i) ayeke ukuqhuba ushishino nesebe likarhulumente okanye arhoxe njengomqeshwa;
- (ii) arhoxe njengomlawuli wenkampani eqhuba ushishino nesebe likarhulumente okanye arhoxe njengomqeshwa;
- (c) ukuba umqeshwa akarhoxi kwisithuba seenyanga ezintandathu, umqeshwa kufuneka angenise ubungqina bokuba uyekile ukuqhuba ushishino okanye urhoxile njengomlawuli wenkampani eqhuba ushishino nesebe likarhulumente kwisithuba senyanga yokwenza njalo."

Ukuchongwa kwezehlo zabaqeshwa abavela kwi Central Supplier Database (CSD) ziyalungiswa nabaqeshwa abafanelekileyo, becelwa ukuba basebenzise izigqibo zabo njengoko kuqikelelwe kwimiqathango yenguqulelo, ngasentla, nokunikezela iSebe ngobungqina obubhaliweyo obuyimfuneko besigqibo sabo.

Abaqeshwa abafuna ukwenza umsebenzi ongomnye weRWOPS, kufuneka benze isicelo ngokuhambelana neCandelo 30 loMthetho weNkonzo kaRhulumente noLawulo (MPSA), obandakanya ifomu yesicelo elungisiweyo, ekufuneka ingeniswe kwiGosa elityunjiweyo leeNqobo ezisesikweni ukuxhasa kunye/okanye banike isizathu/izizathu sokungasixhasi isicelo, phambi kokunikezelwa kwemvume nguGunyaziwe oLawulayo okanye nguGunyaziwe oThotyelwe amagunya. Kwakufumaneka imvume uGunyaziwe oLawulayo okanye uGunyaziwe oThotyelwe amalungelo ukhupha isiQinisekiso: Imvume yoMnye uMsebenzi oHlawulayo, kusaziswa umenzi wesicelo okokuba imvume inikezelwe. Isiqinisekiso siqaqambisa ngokucacileyo nguwuphi umsebenzi ohlawulayo ongaphandle kwenkonzo karhulumente ummntu anakho ukuwenza kubandakanywa nesithuba sokuwenza. Isiqinisekiso sichaza into yokokuba ukuba ngaba kunokufumaniseka ukuba kukho ukungahambelani okanye ukungathotyelwa kwemithetho karhulumente elawula omnye umsebenzi ohlawulayo, kubandakanywa nokungaqhutywa koshishino nesebe likarhulumente, imvume iya kurhoxiswa ze amanyathelo oluleko, ahambelana neMiqathango yoLuleko neeNkqubo elungiselelwe iNkonzo kaRhulumente, iya kumiliselwa. Ukhankanyo luyenziwa ngokunjalo lokokuba ukuba ngaba umntu ufuna ukuqhubeka nomnye umsebenzi ohlawulayo emva komhla wokuphela kwemvume, isicelo esisesinye kufuneka singeniswe.

Zonke izicelo kufuneka zibe ze zibhaliweyo, yaye kufuneka, phakathi kwezinye, ziqwalasele uhlobo nobungakanani bomsebenzi ohlawulayo ekufuneka wenziwe, kubandakanywa amaxesha/iiture zomsebenzi nobudlelwane ngoko (ungquzulwano lomdla olungakho okanye imimandla yenkxalabo) kwimisebenzi yesiqhelo athi umqeshwa ayenze kwinkonzo karhulumente. Izicelo ezinjalo zixhomekeke ngoko kuvavanyo. Abaqeshwa kufuneka benze izicelo rhoqo ngonyaka phambi kokuphela kwesithuba semvume nguMphathiswa oLawulayo okanye nguMphathi oThotyelwe amagunya. Amaphepha eendaba arhoqo ngekota, aqaqambisa inkqubo emalunga nokuqhutywa komnye umsebenzi ohlawulayo ongaphandle kwenkonzo karhulumente unikezelwa kubo bonke abasebenzi bangaphakathi ukuphucula ingqiqo yabo nohambelwano kunye nesciwangciso-nkqubo esilawulayo.

Ngaphezulu, amagosa eenkqubo ezisesikweni atyunjwa nguMphathiswa oLawulayo ukulungiselela ukubeka iliso kuhambelwano olubhekiselele kwizibhengezo. Ukunciphisa ungquzulwano lomdla kwiinkqubo zeSCM, amagosa eSCM kunye namalungu eKomiti yokuNikwa kwamaxabiso aziswa ngeziguqunyaziso zawo enqobo ezisesikweni kubandakanywa ukusayinwa kweKhowudi yokuZiphatha, ngamalungu eKomiti yokuNikwa kwamaxabiso namagcisa eSCM. Ngethuba lengqwalasela, ulwamkelo okanye ulwabiwo lonikezelo lwamaxabiso okanye naluphi na unikezelo lwefomu yesibhengezo izalisiwe yaze yasayinwa ngawo onke amalungu apho azibophelelayo okokuba njengamalungu ekomiti, abayi kukhetha cala okanye bagwebela nawuphi na umntu kwinkqubo yokuthatyathwa kwesigqibo yikomiti.

Ukuqinisekisa ngohambelwano kuMthetho weNkonzo kaRhulumente, (njengoko ulungisiwe) kunye neMithetho yeNkonzo kaRhulumente, 2016 uMgaqo-nkqubo oNqamlezileyo weZipho kunye neRejista yeSebe yeZipho naMalizo kunye nezibhengezo ezibhaliweyo ziyasebenza.

IKomiti uyeNqobo ezisesikweni yoPhando, esekwe ngowama-2009, iqinisekisa ngokunjalo ukukhuthazwa kophando olusekwe kwiinqobo ezisesikweni kwiSebe. Ukuphuhliswa nkqubo weNqobo ezisesikweni zoPhando kuphelele ekunikezelweni kwezikhokhelo zenqubo ezisesikweni ukulungiselela ukuqaliswa kophando

5. Indlela yokuZiphatha

UMqulu oNgendlela yokuZiphatha kwaBasebenzi baseBurhulumenteni, njengoko ibandakanywe kwiSahluko 2 kwiMimiselo yeNkonzo kaRhulumente, phakathi kweminye, ulawula indlela yokuziphatha yabasebenzi bakarhulumente kunye nabo bonke abasebenzi baindeleke okokuba bahambelane nawo. INdlela yokuZiphatha ichaza izithethe nemigaqo ekukhuthazeni imfezeko, kunye nokunikezelwa kweenkonzo okufanelekileyo nokusebenzayo kuluntu; luluhlu lwemigangatho echaza indlela yokuziphatha esiyilindeleyo kubaqeshwa bethu; ikhokhelo abaqeshwa ngedlela elindelweyo kubo yokuziphatha okusesikweni, ngendlela yokuziphatha yomntu ngamnye nobudlelwane babo kunye nabanye.

Ulwazi malunga nalo Mqulu weNdelela yokuZiphatha lwaveliswa ngokusetyenziswa koqeqesho lokubekwa esikhundleni kulungiselelwa abaqeshwa abatsha, abafunda besengqeshweni ngokunjalo namalungu abasebenzi ze yaqiniswa ngeencwadana zendaba ezinikezelwe kubo bonke abasebenzini. Amathuba engcaciso awenziwa ngonxibelelwano lwekhompyutha ngendlela yokuziphatha elungiselelwe abasebenzi benkonzo yentlalo andlalwa kumagcisa enkonzo yentlalo ngothethwano neBhunga loMzantsi Afrika laMagcisa eNkonzo yeNtlalo (SACSSP).

IMiqathango yoLuleko neeNkqubo ezilungiselelwe iNkonzo kaRhulumente ziyasetyenziswa ukukhuthazwa kwesimilo esamkelekileyo, nokuthintela nokulungisa isimilo esingamkelekanga. Ngaphezulu, ulwaphulo lwezi nqobo zisesikweni zonoontlalo-ntle, amatyal okungalandeli iinqobo ezisesikweni okanye isimilo esinngahambelani neiqathango yobugcisa luchazwa kwiSACSSP.

6. Imiba yeMpilo, yoKhuseleko neyeNdalo

Imingcipheko yempilo nokhuseleko kwiSebe yohluka ngokwezehlo ezenzeka kwii-ofisi kunye nezehlo zamaziko kwenyukela ke kuye kuthi ga kwezinye iingozi ezingaba nobuzaza ezifana nokwenzakala emzimbeni yiyo ke le nto kukho isidingo sokwenziwa kweemvavanyo zomngcipheko wempilo yabasebenzi neyamaziko rhoqo ngonyaka. Ekujoliswe kuko okungundoqo kwiMpilo noKhuseleko ngesithuba salo nyaka-mali ibe kukuqinisekisa ngohambelwano nemiyalelo yeCOVID-19 yeSebe leNgqesho nelaBasebenzi.

ISebe liye lazinikela ekuqinisekiseni ukuthotyelwa kwayo yonke mithetho elawula imicimbi yempilo neyokhuseleko, imigaqo esemthethweni ze libandakanya neendlela zokuziphatha ngokuthi kuqeshwe ngokwemigaqo yeCandelo 16(2) abathunywa nabameli bezempilo nokhuseleko, abasebenzi abajongene nokukhupha abanye ngokukhawuleza kwisakhiwo, aboncedo lokuqala, ukumiselwa kweekomiti zokhuseleko kwakunye nekomiti yokhuseleko. Ukuze kube nokusoloko kuphuhliswa ze kwakhiwe izakhono zala magosa amiselwe lo msebenzi, iimashali zemigangatho, abameli bokhuseleko, abacimi-mlilo kunye noqeqesho loncedo lokuqala lwanikezelwa.

Iitshelikisti zarhoqo ngenyanga zingenisiwe ukulungiselela ukulandela uhambelwano lomiliselo lweemfuno zoMthetho weMpilo noKhuseleko eNgqeshweni kwi-ofisi nganye okanye kwiziko. Imiba eqaqaqanjiswa kwiitshelikisti ilungisiwe mhlawumbi kwiSebe okanye yiDTPW. ISebe libandakanye uhambelwano lwazo zonke izakhiwo/amaziko kwisiacawangciso soLawulo lwee-Asethi zaBasebenzisi zeSebe (U-AMP) zangeniswa kwiDTPW ngokunjalo nakwiPT.

IKomiti yeSebe yezoKhuseleko iqinisekise ngokumelwa kwabalawuli abaphezulu abanoxanduva lwemicimbi yokhuseleko kuzo zonke ii-ofisi zeDSD, kwiindawo ekunikezelwa kuzo inkonzo kunye namaziko. IKomiti isasebenza kunangoku yaye ihlangana rhoqo ngekota. Ikwayiyi eqinisekise ukumiselwa kwezindululo zophicotho lwezokhuseleko kwanenkqubo yohlolo lweenkcukacha zokhuseleko eyathi yenziwa yiSAPS yeSebe lwayo kwi-Arhente yezoKhuseleko lukaRhulumente (SSA), ngokulandelelana.

ISebe likwasamkele isidingo sokuqulunqwa, ukumiselwa nokugcinwa kwemigaqo-nkqubo, iinkqubo namalinge okuncedisa kwimeko apho kuphazanyiswa ngokumandla inkqubo yoshishino lwesebe, yiyo ke le nto ibone kufanelekile ukuqulunqa iBCP. Kule BCP kukho isiCwangciso sokuSabela kwimeko yaManzi, isiCwangciso sokuSabela kuMlilo kwakunye nokuQhuba kokusebeza koMbane. iBCP ivakalisa amanyathelo eliya kuwathabatha iSebe ukuqokelela nokubuyisa iinkqubo zokuqinisekisa ukuqhubeka kwemisebenzi yoshishino oluphambili kusetyenziswa ezona ziseko zingephi.

7. IiKomiti zePalamente

Usuku	Umba	Impendulo yeSebe	IKomiti eSigxina
31 kuCannzibe 2021	Ucweyo oluhlangeneyo loPhuhliso lweNtlalo neMfundo lwasingathelwa eSaldanha. Injongo yentlanganiso: <ul style="list-style-type: none"> Yayikukuhlola iindlela zokuqhutywa kolangamelo Yayikukhloala imiba enqamlezileyo echaphazela amacandelo eloPhuhliso lweNtlalo kunye naleMfundo Yayikukuvumela amalungu okokuba ahlangane nabachaphazelekayo kwizikhundla zabo ezahlukeneyo 	Intlanganiso yayizinyaswe liSebe.	UPhuhliso loLuntu neMfundo
04 kweyeSilimela 2021	Kwacelwa okokuba iKomiti inikwe ingxelo koku kulandelayo: Indlela sele zikho zokubekwa kweliso nokulawulwa kwamatyala anokuthi enzeke arekhodwe kunyaka-mali wama-2019/20, kubandakanywa impembelelo yoluntu yokukhutshwa kweepasile zokutya kunye nexabiso lemali ethe yafezekiswa kunikezelo.	Intetho eyenziwa yiKomiti yaqhutywa njengoko iceliwe.	SCOPA
15 kweyeSilimela 2021	IKomiti icele ukunikwa ingxelo yenkqubo yoYilo lweNkxaso-mali kunye nokuBekwa kweliso noVavanyo lweNGO kwiPhondo.	Intetho eyenziwa yiKomiti yaqhutywa njengoko iceliwe.	UPhuhliso loLuntu
21 kweyeSilimela 2021	IKomiti icele okokuba iSebe linikezela ingcaciso elandelayo: <ul style="list-style-type: none"> Inkqubo ecalulweyo kwinkqubo yokwenziwa kwesicelo yeProjekti yeSidima sezishubelo zasexesheni. Ingcaciso ecalulweyo kwiiNGO ezingama-293 ezixhaswa ngemali, kubandakanywa iintlobo zeenkonzelo, isabelo esipheleleyo senkxaso-mali ngeNPO, imimandla yendawo kunye needilesi zendawo zazo zonke iiNPO ezixhaswa ngemali. Ingcaciso ecalulweyo kwi-ECD ezingahambelaniyo, kunye namangenelo anikezelwa liSebe ukuxhobisa iiNPO okokuba zihambelane. Uluhlu lweeNGO zonke ezithe zatyelelwa liSebe ekupheleni konyaka-mali wama-2020/21 yaye zibe yintoni iziphumo zolu tyelelo. Ingcaciso kumatyala obuqhophololo kwiNPO ekuthe kwanikezelwa ingxelo ngabo kunyaka-mali wama-2021/22 kunye nenkqubela phambiliyenzileyo ukuphanda amatyala. Ingcaciso ecalulweyo kwisabelo esipheleleyo sohlahlo lwabiwo-mali kunye nenkcitho yeNkqubo yoPhuhliso loLuntu ngesithuba sowama-2020/21, kubandakanywa isabelo kunye nenkcitho ngokommandla kunye neenkonzelo ezinikezelweyo. 	Ingcaciso eceliweyo yangeniswa kwiKomiti yoLungelelwano ngomhla wesi-05 kweyeKhala 2021.	UPhuhliso loLuntu

Usuku	Umba	Impendulo yeSebe	IKomiti eSigxina
	<ul style="list-style-type: none"> ● Uluhlu lweenNPO zeGBV ezixhaswa ngemali eKhayelitsha. ● Ingcaciso ecalulweyo engovavanyo olwenziweyo liSebe eRusthof Old Age Home ePaarl East kule mijikelo yemali yeminyaka emi- ukuya kowesi-3. ● Uhlahlalo olupheleleyo lonyaka lweDSD kule minyaka mi-6 kwiRusthof Old Age Home ePaarl East. 		
22 kweyeNkanga 2021	<p>IKomiti icele into yokuba iSebe linikezele ngengcaciso elandelayo:</p> <ul style="list-style-type: none"> ● Uluhlu olucalulweyolwabaxhamli beepasile ezinikezelwe ngonyaka-mali ophantsi kovavanyo. ● Ingcaciso ecalulweyo ngenani elipheleleyo labaNtsundu abafumele amangenelo oncedo lokutya ngesithuba sonyaka-mali ophantsi kovavanyo. ● Ingxelo ngenani lezithuba ezingazaliswanga kwiSebe. ● Ingxelo ngesixa-mali esichithwe liSebe kukuthengwa komoya weselula kunye nedatha ngesithuba sonyaka-mali wama-2020/21. ● Ingxelo ecalulweyo ngenqanaba leBEE yenkamani ethe yaqeshelwa ukunikezela ngezishubelo zasexesheni kulungiselelwa iProjekti yeSidima seziShubelo kwiPhondo. ● Ingcaciso ecalulweyo ngeendawo zokutyisa ezikwiphondo, kwisithili, kumasipala wengingqi, kunye namanqanaba ewodi. Ingcaciso kufuneka ibandakanye iidilesi zendawo. ● Uluhlu lwabaxhamli beProjekti yoNcedo loMntu. ● Uluhlu loonontlalo-ntle abanesidanga abangaqeshwanga ababengabaxhamli bebhasari ukususela ngowama-2014 ukuya kowama-2021 kiphondo. ● Ingxelo ngokungahambelani okukhokhelele kurhoxiswa kwenkxaso-mali kwezinye zeeNGO kwiphondo ngesithuba sonyaka-mali ophantsi kovavanyo. ● Ingxelo ecalulweyo ngendlela iSebe elincede ngayo amaKhaya aBantu abaGugileyo abanghambelaniyo phambi kokuba inkxaso-mali yawo irhoxiswe. 	Ingcaciso eceliweyo yangeniswa kwigosa leKomiti yeSikhundla ngomhla we-14 kweyoMnga 2021.	UPhuhliso loLuntu
03 kweyoMnga 2021	IKomiti icele ingxelo ngesiCwangciso soRhulumente weNtshona Koloni soMiliselo soBundlobongela obuSekwe kwiSondo.	ISebe linike ingxelo kwiKomiti.	UPhuhliso loLuntu
09 kweyoMdumba 2022	IKomiti iqhube utyelelo lokongamele eVredenburg. Injongo yotyelelo yayikukuqinisekisa ngento yokuba amaLungu ePalamente yePhondo kufuneka ahambe phambili ngolwazi loPhuhliso nemiba yokunikezelwa kwenkonzo kwiPhondo.	ISebe liqinisekisa ngento yokuba amagosa afanelekileyo ayafumaneka ukwamkela abathunywa.	UPhuhliso loLuntu
22 kweyoMdumba 2022	IKomiti iqhube utyelelo lokongamela kuMbutso waBantwana waseKindersorg eStellenbosch. Injongo yotyelelo yayikukuhlola iinkonzo ezinikezelweyo, isakhelo sabasebenzi, imingeni kunye nempumelelo yeziko.	ISebe liqinisekisa ngento yokuba amagosa afanelekileyo afumaneka ukwamkela abathunywa.	UPhuhliso loLuntu

8. IziGqibo zeKomiti yeSigxina zee-Akhawunti zikaRhulumente (SCOPA)

IKomiti iyithathele ingqalelo imbono yophicotho-zincwadi ye-AGSA ephathelelene neengxelo zonyaka zemali zonyaka-mali wama-2020/21 zeSebe, ekhbeni lifumene imbono yophicotho-zincwadi olungenaziphene kwiinjongo ezimiselwe kwangaphambili, kukusilela kolawulo lwangaphakathi, okanye uhambelwano kunye nemithetho ephambili. Le mbono yophicotho-zincwadi ihleli ayguquki ukususela kunyaka-mali wama-2019/20.

IMbono yoPhicotho-zincwadi

I-AGSA ayiphakamisanga miba eyifumeneyo neSebe ngohambelwano nemithetho nemimiselo, iinjongo ezimiselwe kwangaphambili okanye intsilelo kulawulo lwangaphakathi.

ULawulo lweMali

Ngesithuba sonyaka-mali wama-2020/21, iSebe lichithe amawaka ezigidi ezi-R2.678 avela kuhlalo lwabiwo-mali olwabiweyo lwamawaka ezigidi ezi-R2.696, olube nomphumela kwinkcitho engaphantsi yezigidi ezili-R13.491 (iipesenti ezinga-99.45 echithiweyo). Ngoko, ngesithuba sonyaka-mali wama-2019/20, iSebe lichithe amawaka ezigidi ezi-R2.431 lohlahlo lwabiwo-mali olwabiweyo, olube nomphumela ongaphantsi kwenkcitho yezigidi ezingama-R29.448 (iipesenti ezingama-98.8 ezichithiweyo zohlahlo lwabiwo-mali).

Inkcitho engaphantsi ephelileyo kwiSebe yenzeke kwiinkqubo ezingezantsi ezilandelayo:

- Inkqubo 1: ULawulo (R965 amawaka);
- Inkqubo 2: IiNkonzo zeNtlalo-ntle yoLuntu (R4.520 izigidi); kunye
- Inkqubo 3: Abantwana kunye neeNtsapho (R8.006 izigidi).

Ngesithuba sonyaka-mali wama-2020/21, iSebe liqokelele izigidi ezi-R2.109 kokufunyenweyo kweSebe okuvela kuqokelelo oluthekelelweyo lwesigidi esi-R1.192, okube nomphumela kuqokelelo olungaphezulu lwamawaka angama-R917. IKomiti iqaphele into yokuba ngesithuba sonyaka-mali wama-2019/20, iSebe liqokelele isigidi esi-R1.443, uluvela kokujoliswe kuko koqokelelo oluqikelelweyo olusisigidi esi-R1.130, olube nomphumela kuqokelelo olungaphezulu lwamawaka ama-R313.

Ingeniso yoqokelelo olungaphezulu yenzeke phantsi kwezi zino zilandelayo:

- Inzala, izahlulo kunye nerent yomhlaba (R173 amawaka); kunye
- Neentengiselwano zemali kwii-asethi namatyala (R812 amawaka).

Uqokelelo olungaphantsi lwenzeke phantsi kweNtengiso yempahla kunye neenkonzo ngaphandle kwee-asethi ezinkulu zamawaka angama-R69.

Kunyaka ophantsi kovavanyo, iSebe lirekhode inkcitho engalunglelananga yesigidi esi-R1.211, ngokunjalo nenkcitho engenaziqhamo nengenamsebenzi yamawaka ama-R5. Ezi zixa-mali zirekhodwe phants kwamanqaku 22 nalama-23 kwiNgxelo yoNyaka, ngokwahluka-hlukeneyo.

Izigqibo

Azikho.

ULuhlu lwengcaciso efuniweyo

IKomiti icele into yokuba iSebe loPhuhliso lweNtlalo liyinine ingxelo kwinqaku 26 ('Imisitho engalungelelaniswanga emve komhla wokunikezelwa kwengxelo ') eliqaqambisa into yokuba uGunyaziwe weSigqeba livumele ukuthatyathwa komhlala-phantsi waphambi kwexesha ngaphandle kwesohlwayo kumagosa angama-34 achaphazelekileyo ngeminyaka-mali owama-2021/22 kunye nowama-2022/23, njengoko kubonisiwe kwiphepha lama-248 leNgxelo yoNyaka yeSebe.

9. Ukulungiswa kwaNgaphambili kwiiNngxelo zoPhicotho-zincwadi

Ingxoxo le kufuneka igxile kuphela kuyo yonke imiba ethe yakhokelela kumakhwiniba, isinikezelo, uluvo olugwenxa kunye nemia yokungathotyelwa kwemigaqo. ISebe lingaquka nengcaciso kwithebhile ngolu hlobo lulandelayo:

Uhlobo lwenkcazelo, ukuzikhwebula, uluvo olunekhwiniba kunye nemiba yokungahambelani	Unyaka-mali eyavela ngawo okokuqala	Inkqubela phambili eyenziweyo ekucimeni / ekusombululeni umcimbi
<p>Imbono yoPhicotho: Isigqibo esingnasiphene ngokuba luncedo nokuthembeka komsebenzi ekunikwe ingxelo ngayo INgcaciso-iNkqubo 3: aBantwana neeNtsapho.</p> <p>Ingcaciso yomsebenzi ekunikwe ingxelo ngayo kulungiselelwa abantwana neentsapho iluncedo yaye ithembekile, ngokuhambelana neenqobo zokukhetha ezisebenzayonjengoko ziphuhlisiwe zivela kulawulo nesicangciso-nkqubo sokunikwa kwengxelo.</p>	<p>2021/2022</p>	<p>Ayisebenzi.</p>

10. IYunithi yoLawulo lwaNgaphakathi

Ekujoliswe kuko kweyunithi konyaka ophantsi kovavanyo kube ikakhulu kwimimandla yoLawulo oluLungileyo, iiNkonzo zeNgqinisekiso kunye noLawulo lweLahleko.

ULawulo oluLungileyo

ISebe lenze imisebenzi elandelayo ngokuphathelele kulawulo lwangaphakathi:

- Ukunikezelwa kwengxelo rhoqo ngenyanga ngenqanaba leNkcitho engalungelelaniyo, engagunyaziswanga nengenaZiqhamo kunye neyiLahleko (IYM).
- Ukulawula iifayile zamatyala enkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo neyiLahleko.
- Ukuqhutywa kophando ngeNkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo neyiLahleko.
- ISebe lisebenzisa inkqubo ye-ORACLE ukulawula iNkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo nengenaZiqhamo neyiLahleko kunye nokulahleka kolawulo.
- Ukubekwa kweliso nokumiliselwa kwezindululo zophicotho-zincwadi lwangaphakathi nolwangaphandle ngokunjalo kunye noVavanyo ngokutsha loLawulo lwequmrhu neMbonakalo (CGRO).
- Ukugcinwa kwerejista ngeZiphon neMinikelo yeSebe nokunikwa kwengxelo rhoqo ngekota kulungiselelwa ukubandakanywa kwiiNngxelo zethutyana zoNyaka zeMali.
- Ukulungelelaniswa kweentlanganiso ze-ERMCO.
- Ukunikwa kwengxelo yarhoqo ngenyanga ngentlawulo ezingenziwanga kwisithuba seentsuku ezingama-30 ukuya kwi-PT.
- Kwenziwa uphando ngeentlawulo ezingenziwanga kwisithuba seentsuku ezingama-30.
- ISebe liyinika ngqwalasele abachaphazelekayo abalandelayo, abangaba. IKomiti yoPhicotho-zincwadi, uPhicotho-zincwadi lwaNgaphakathi, IPT kunye ne-AGSA ekuqokunjelweni kwemiba.

liNkonzo zeNgqinisekiso

Ukulungiselelwa konyaka ophantsi kovavanyo kwakhona, okulandelayo:

- Ukuqinisekiswa kweentlawulo emvakokuqwalaselwa ukulungiselela ukuqinisekiswa kokusebenza nokulungela okuchanekileyo kophicotho-zincwadi (+/- 39 582 iintlawulo).
- Onke amaxwebhu askenwa ukuze agcinwe kwaye njengendlela yokuthintela ukulahleka okanye iintlawulo eziphindwe kabini.
- Uhlolo lwemali lwaqhutywa kwi-Ofisi eyiNtloko, kuzo zonke ii-Ifisi yeNgingqi nakumaziko amahlanu (5) ngesithuba sokunikwa kwengxelo.

UBuqhophololo noLawulo lweLahleko

- Eli Sebe lisebenzisa i-ORACLE eyinkqubo Yolawulo Lwelahleko ngenjongo yokulawula ilahleko engumvuka wobusela, ukonakala, njl-njl.
- ISebe liyawahlonipha futhi libanika ingqwalasela aba bachaphazelekayo balandelayo, abangaba, iSAPS, iCSC - iNkonzo zoMthetho, iCandelo leZithuthi zikaRhulumente (GMT), kwakunye nePT ekuqosheliseni kwemiba; yaye
- Kwisithuba esiphantsi kovavanyo amatyala angama-52 eengozi zeZithuthi (lingozi zeZithuthi zeGG kunye nomonakalo, ii-asethi) aqakunjelwaze acinywa.

11. UPhicotho-zincwadi lwaNgaphakathi kunye neeKomiti zoPhicotho-zincwadi

UPhicotho-zincwadi lwaNgaphakathi lunikezela ngolawuloneenkono ezizimeleyo, ingqinisekiso engathath' icala kunye nengcebiso eziyilelwe okokuba zangezelele ixabiso nokuphucula okuqhubekayo kwemisebenzi yeSebe. Lunceda iSebe ekufezekiseni iinjongo zalo ngokuzisa indlela eyenziwe ngokumiselweyo, ecwangcisiweyo ukuvavanya nokuphucula ukusebenza kakuhle koLawulo, uLawulo loMngcipheko neenkqubo zoLawulo. Le misebenzi ingundoqo ilandelayo ziqhutywa ngale ndlela:

- Uvavanyo nokwenziwa kwezindululo ezizizo zokuphuculwa kweenkqubo zolawulo ekuzuzeni iinjongo zeSebe.
- Ukuvavanya ukuba selungelelweni nokusebenza kwanokuphucula iinkqubo zokulawula umngcipheko.
- Ukuncedisa iGosa eliNika iNgxelo ekugcineni iinkqubo zolawulo ezisebenzayo nezisemgangathweni ngokuthi kuvavanywe ezo nkqubo zolawulo ukufumanisa indlela ezisebenza ngayo nokuba semgangathweni kwazo, kwanokuqulunqa izindululo zokuvuselela okanye ukuphucula.

Umsebenzi woPhicotho-zincwadi lwaNgaphakathi ogqityiweyo kulo nyaka uphantsi kovavanyo kwiSebe uye waquka iindibano ezintathu zengqinisekiso (kuquka enye yamasebe ohlukeneyo) kunye neenkalo ezisibhozo eziye zalandela. Iinkcukacha zezi ndibano zibandakanywe kwengxelo yeKomiti yoPhicotho-zincwadi.

IKomiti yoPhicotho-zincwadi yamiselwa njengequmrhu eliza kongamela, elinikezela ulongamelo oluzimeleyo kwiinkqubo zolawulo, ulawulo lomngcipheko kwakunye neenkqubo zolawulo kwiSebe, eziquka ulongamelo novavanyo ngokutsha koku kulandelayo:

- Umsebenzi woPhicotho-zincwadi lwaNgaphakathi;
- Umsebenzi woPhicotho-zincwadi lwaNgaphandle (uMphicothi-zincadi Jikelele woMzantsi Afrika i- AGSA);
- UCwangciso-mali lweSebe nokunikwa kwengxelo;
- IMigaqo-nkqubo yokuCwangciswa kweMali yeSebe;
- Uvavanyo ngokutsha kweNgxelo yolawulo lwe-AGSA;
- Uvavanyo ngokutsha kweNgxelo yoPhicotho-zincwadi ye-AGSA;
- Uvavanyo ngokutsha kokuBekwa kweliso eNyakeni liSebe;
- ULawulo loMngcipheko weSebe;
- ULawulo lwaNgaphakathi;

- Iinjongo ezimiselwe kwangaphambili;
- INqobo eziseSikweni, uBuqhophololo noRhwapphilizo.

Le theyibhile ingasezantsi ibhengeza ingcaciso efanelekileyo ngamalungu eKomiti yoPhicotho-zincwadi:

Igama	IziQinisekiso zeMfundo	Ngawangaphakathi okanye ngawangaphandle	Ukuba ngawangaphakathi, isikhundla kwisebe	Umhla wengqesho	Umhla wokurhoxa	Inani leeNtshongoliso ezizinyasiweyo
Mnu. Ameen Amod	MBA; CIA; CGAP; CRMA; B Com Accounting	Ngaphandle	N/A	01 kweyoMqungu 2019 (Ikota yesi-2)	Isivumelwano siphela ngomhla wama-31 kweyeNkanga 2021	5
Mnu. Pieter Strauss (USihlalo)	B Acc; B Compt Hons; CA (SA)	Ngaphandle	N/A	01 kweyoMqungu 2022 (Ikota yesi-2)	N/A	6
Mnu. Ebrahim Abrahams	B Com Accounting Hons	Ngaphandle	N/A	01 kweyoMqungu 2022 (Ikota yesi-2)	N/A	7
Nksk. Annelise Cilliers	B Compt Hons; CA (SA)	Ngaphandle	N/A	01 kweyoMqungu 2022 (Ikota yesi-2)	N/A	7
Nksk. Fayruz Mohamed	B Compt Hons; CA (SA)	Ngaphandle	N/A	01 kweyoMqungu 2022 (Ikota yoku-1)	N/A	2

12. INgxelo yeKomiti yoPhicotho-zincwadi

Sanelisekile ukwandlala ingxelo yethu silungiselela unyaka-mali ophela ngomhla wama-31 kweyoKwindla 2022.

UXanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokokuba ihambelene noxanduva lwayo oluvela kwiCandelo 38 (1) (a) (ii) loMthetho woLawulo lweMali kaRhulumente kunye noMmiselo 3.1 weCandelo loLawulo-mali. IKomiti yoPhicotho-zincwadi inika ingxelo ngokunjalo yokokuba yamkele imigqaqo yesikhokhelo efanelekileyo esesikweni, yaye ilawule imicimbi yayo ngokuhambelana nephepha layo lamalungelo.

UkuSebenza kakuhle koLawulo lwaNgaphakathi

ISebe lidingeka okokuba liphuhlise yaye ligcine iinkqubo zolawulo lwangaphakathi eziya kuphucula okungathi lifezekise iinjongo zalo, ukulungiselela ukuziqhelanisa neenguqu kubume elisebenza kubo nokukhuthaza ukufaneleka nokusebenza kakuhle kwemisebenzi, lixhase ukunikwa kwengxelo okuthembekileyo nohambelwano nemithetho kunye nemimiselo. I-WCG yamkele isiCwangciso-nkqubo esiHlangeneyo seNgqinisekiso esichonga yaye sihlanganise ingqinisekiso yabanikezeli benkonzo yaye sisetyenziswa kwinkqubo yoCwangciso lwe-IA. Inqanaba lokuqala lengqinisekiso yingqinisekiso yolawulo, edinga abaphathi okokuba bagcine ulawulo lwangaphakathi olusebenzayo ze bamilisele ezo nkqubo imihla ngemihla ngendlela yokuphathwa kolawulo nokuthatyathwa kwezenzo zoxabangelo apho kuyimfuneko. Inqanaba lesibini lengqinisekiso yingqinisekiso yangaphakathi enikezelwa ngemisebenzi eyahlukileyo kuleyo ivela kulawulo, elinikwe uxanduva lokuhlola uhambelwano kwimigqaqo-nkqubo, iinkqubo, izithethe, imigangatho nezicwangciso-nkqubo. Inqanaba lesithathu lengqinisekiso yingqinisekiso ezimeleyo yabanikezeli benkonzo abakhokhelwa yimigangatho yobuchule edinga amanqanaba aphezulu okuzimela.

IsiCwangciso seNgqinisekiso esiHlangeneyo esisekwe kumngcipheko saphuhliselwa iSebe, siququzelelwa luPhicotho-zincwadi lwaNgaphakathi, olungumnikezeli wengqinisekiso ngokunjalo ozimeleyo. UPhicotho-zincwadi lwaNgaphakathi lunikezela iKomiti yoPhicotho-zincwadi kunye noLawulo ngengqinisekiso efanelekileyo yokokuba ulawulo lwangaphakathi lwanele yaye lufanelekile. Oku kufezekiswe siscwangciso esivunyiweyo sophicotho-zincwadi lwangaphakathi esisekwe kumngcipheko, uPhicotho-zincwadi lwaNgaphakathi luhlola ukwanela kolawulo oluthintela imingcipheko nokubekwa kweliso kumilisele lwemisebenzi yolungiso yiKomiti yoPhicotho-zincwadi.

Iintlanganiso ezilandelayo zophicotho-zincwadi lwangaphambili zavunywa yiKomiti yoPhicotho-zincwadi zaze zaqakunjelwa kunyaka ophantsi kovavanyo:

Iintlanganiso zeNgqinisekiso:

- INkqubo yoLawulo lweNPO: ULawulo lweProjekti
- UPhicotho loNcedo loKutya
- Iintlawulo eziKhutshelweyo
- UMthetho wokuMiliselwa kweSOP kubantu abaDala

Isicwangciso sonyaka sophicotho-zincwadi lwangaphakathi saqakunjelwa. Imimandla yophuculo, njengoko luqatshelwe luphicotho-zincwadi lwangaphakathi ngethuba lokuquba umsebenzi lwayo, kwavunyelwana ngayo ngabalawuli. IKomiti yoPhicotho-zincwadi iyaghubeka ukubeka iliso kwimisebenzi ekhoyo kunye nemisebenzi exhaziweyo ngaphambili ngokuqhubekayo.

UkuBekwa kweliso eNyakeni kunye neNgxelo yarhoqo ngeNyanga/ngeKota

IKomiti yoPhicotho-zincwadi ikholisekile ngokuqulathliweyo kunye nomgangatho weengxelo zasenyakeni zolawulo kwakunye nezomsebenzi ezikhutshiweyo ngesi sithuba sonyaka ophantsi kovavanyo liGosa eliNika iNgxelo kwiSebe ngokwemiqathango yeMimiselo yeSizwe yeCandelo loLawulo-mali kunye noMthetho woCandelo leNgeniso.

UkuVavanywa kweNgxelo zeMali

IKomiti yoPhicotho-zincwadi:

- Ivavanye ze yaxoxa iiNgxelo zoNyaka zoPhicotho-zincwadi ekufuneka zibandakanywe kwiNgxelo yoNyaka;
- Ivavanye iNgxelo yoLawulo lwe-AGSA kunye neempendulo zabalawuli kuyo;
- Ivavanye iinguqu kwimigaqo-nkqubo yokunikwa kwengxelo kunye nemisebenzi njengoko zixeliwe kwiiNgxelo zoNyaka zeMali
- Ivavanye uhlehlengiso okube nomphumela ovela kuphicotho-zincwadi lweSebe.

Uhambelwano

IKomiti yoPhicotho-zincwadi izivavanyile iinkqubo zeSebe kulungiselelwa uhambelwano kunye nezibonelelo zomthetho nezilawulayo.

INgcaciso yokuSebenza

IKomiti yoPhicotho-zincwadi iyivavanyile ingcaciso kwiinjongo ezimiselwe kwangaphambili njengoko kunikwe ingxelo ngazo kwiNgxelo yoNyaka.

INgxelo yoMphicothi-zincwadi woMzantsi Afrika

IKomiti yoPhicotho-zincwadi ithe rhoqo ngekota, yavavanya isicwangciso seSebe sokuphumeza imiba yophicotho ethe yaphakanyiswa kunyaka ongaphambili. Sihlangene ne-AGSA ngenjongo yokuqinisekisa ukuba akukho miba ingakhange ibe iyasonjululwa ethe yabe ivela kuphicotho lwezolawulo. Imisebenzi yokulungisa ekwizigqibo ezicalulweyo ezigqibeleleyo eziphakanyiswa yi-AGSA yayezibekwa iliso yiKomiti yoPhicotho-zincwadi rhoqo ngekota.

IKomiti yoPhicotho-zincwadi iyavumelana yaye iyalwamkela uluvo lwe-AGSA kumba weNgxelo zoNyaka zeMali, yaye icebisa ukuba ezi Ngxelo zoNyaka zeMali zamkelwe ze zifundwe kunye nengxelo yazo.



Mnu Pieter Strauss

USihlalo weKomiti yoPhicotho-zincwadi eHlangeneyo yoLuntu

ISebe loPhuhliso loLuntu

Umhla: 2 kweyeThupha 2022

13. INgcaciso yokuSebenza yoHambelwano lweB-BBEE

Le theyibhile ilandelayo iqosheliswe ngokufanelekileyo kunye nohambelwano neemfuno zoMthetho wama-2013 wokuXhotyiswa kuQoqosho kwabaMnyama okuSekwe ngokuBanzi (B-BBEE) njengoko kumiselwe liSebe loRhwebo noShishino.

Ingaba iSebe / iQumrhu likaRhulumente limisele iKhowudi yokuSebenza ngokuLungileyo (AmaNqanaba eziQinisekiso 1 –8) ngokuphathelele koku kulandelayo:		
IiNqobo zokukhetha	Impendulo Ewe / Hayi	Ingxoxo (Bandakanya ingxoxo kwimpendulo yakho ze ubonise ukuba ngawaphi amanyathelo athatyathiweyo ukuhambelana)
Ukumiselwa kweenqobo zokukhetha ezifanelekileyo zokukhutshwa kwamaphepha-mvume, imvume okanye olunye ugunyaziso ngokuphathelele kumsebenzi woqoqosho ngokuhambelana nawo nawuphi umthetho?	Ayikho	Ayikho
Ukuphuhliswa nokumiliselwa komgaqo-nkqubo wokuthengwa kwempahla okukhethekileyo?	Ewe	ISebe liphumeze i-AOS ngo-2014. I-AOS isetyenziswa kwinkqubo SCM xa kuthengwa kwempahla neenkonziso kuqokunjelwe. Olu xwebhu lomgaqo-nkqubo lusekwe kuKhenketho UMthetho oyiProcurement Framework Act, 2000 kunye nawo ezinxulumene 2011 kunye elandelayo 2017 Preferential Imimiselo yokuthengwa kwempahla. Ngokusekelwe kulo mgaqo-nkqubo uxwebhu, iSebe lisebenzisa i-80/20 umgaqo-nkqubo wokuthengwa kweempahla neenkonziso ezikhethekileyo oqinisekisa oko ixabiso lebhidi libalelwa kuma-80 ekhulwini kunye ne- BBEE yenza i-20 pesenti yebhaso. Le 20 ipremiyamu yepesenti ihlawulwe liSebe ukuqhubela phambili ngakumbi injongo ye-B-BBEE yokuxhasa ishishini lomntu omnyama (nokuba ziinkampani okanye zodwa abanikazi). ISebe, kwiimeko ezithile isebenzisa iNtengo yoQoqosho lweNtshona Koloni Umgaqo-nkqubo ojolise ekukhuthazeni uqoqosho lwasekhaya ukuba ngakumbi ukugcina ishishini nokudala imisebenzi. Lo mgaqo- nkqubo iqinisekisa ukuba iSebe linakho ngokusebenzisa i- elektroniki yalo inkqubo yokuthengwa kwempahla iphumeze ummandla izalathisi. Ukusetyenziswa kwezi zalathi iqinisekisa ukuba isicelo sekowuti sithunyelwa kwi isiseko somboneleli esilinganiselweyo kwindawo apho ISebe lifuna iimpahla okanye iinkonziso kunye gcina uqoqosho lwasekhaya luvuselelwe. Ngaphandle ababoneleli bengqinisekiso abafana ne-PT kunye ne- AGSA ukubeka iliso kunye nophicotho-zincwadi ukuthotyelwa kwesicelo yenkqubo-sikhokelo yokuthengwa kwempahla ekhethiweyo.
Ukumiselwa kweenkqubo zokukhetha ezilungiselelwe ukuthengwa kwamashishini aphantsi kolawulo lukarhulumente?	Ayikho	-
Ukuphuhliswa kwenqobo zokukhetha ukulungiselela ukungena kuthelwano kunye necandelo labucala?	Ayikho	-
Ukumisela iinqobo zokukhetha ukulungiselela ukunikezelwa kwenkuthazo, iminikelo kunye nezikim zotyalo-mali ukuxhasa ukuXhotyiswa okuBanzi koQoqosho lwaBantu abaNtsundu?	Ayikho	-

ICandelo D: ULawulo lweMicimbi yaBasebenzi

1. Intshayelelo

Igalelo lethu elilodwa kumsebebzi kaRhulumente weNtshona Koloni lingumvuka weenzame ezigxilileyo nezingasekezelwe ekuzuziseni thina kuphela zabantu abakwiSebe loPhuhliso loLuntu.

Umsebenzi wokusoloko sinikezela inkonzo ephucukileyo kubemi bePhondo leNtshona Koloni akungomsebenzi ungenayo imingeni yawo. Inkqubo yolawulo lwabasebenzi kule mihla slee yatshintsha ngokupheleleyo kwisithuba seminyaka edlulileyo yaye idinga ukuqwalaselwa ngokukodwa kwanokujongwa kwinkalo yezidingo nemingeni ekhuphisanayo.

Ngaphandle kwenyaniso yokuba le micimbi iyasebenzisana kwanokuba yayamene ke, ikwaphantsi kwemithetho nemimiselo engqongqo, ebonakala inzima xa kujongwa amalinge okugcina nokutsala umdla wabasebenzi.

Ezi ke ziquka ukuzinziswa kwezigunyaziso zenkqubo yokuhanjiswa kweenkonzo, ukuganywa nokugcinwa kwabantu abanezakhono ezinqabileyo, ukuxhotyiswa kwabasebenzi, ulawulo lwamakhono, ucwangciso lokufakwa kwabanye abasebenzi bakumka abanye, umakulinganwe ngokwengqesho kwanokudalwa kwemo yokusebenzela apho abasebenzi bakwaziyo ukuphuhla bakhule. Ngaphezulu koku, iSebe eli kulindeleke ukuba libe nakho ukusebenza kule meko yoqoqosho imaxongo, enyanzelisa ukuba abaphathi baqwalasele amacebo "okwenza okuninzi ngokuncinci".

Noxa kukho iinguqu ezimandla kwanokwanda kwezinga lesidingo esinefuthe kwindawo yokusebenzela yale mihla, ukusebenza nzima rhoqo kwabasebenzi bethu kuye kwakhokelela kwiinzuzo ezimandla nezincomekayo kwanokuphuculwa kwenkqubo yokuhanjiswa kweenkonzo kulo nyaka uphantsi kovavanyo.

2. INqanaba loLawulo lwaBantu kwiSebe

2.1 OkuPhambili kuCwangciso lwaBasebenzi bePhondo

Indima yoCwangciso lwezaBasebenzi ibalulekile ukuqinisekisa ukuba iSebe eli linenani elidingekayo laBantu abanezakhono, ulwazi neendlela zokuziphatha ezifanelekileyo zokwenza umsebenzi. Ngokwale nkqubo, iSebe liye lihlole isimo sabasebenzi balo rhoqo ngonyaka ngokuthelakisa neemfuno zangoku nezexesha elizayo zeSebe ngokunjalo nokuqinisekisa ngohambelwano nezicwangciso-nkqubo ezilawulayo zentlalo ezinxulumene nomsebenzi.

Injongo yolu hlolo kukufumanisa izinga abathi abasebenzi beli abakhoyo ngoku bamelane ngazo neziphumo eziphambili zolawulo olwabantu eziza kuqinisekisa ukuqhuba komsebenzi wokuhanjiswa kweenkonzo kwanexabiso nohambelwano kunye nezicwangciso-nkqubo ezilawulayo.

IsiCwangciso saBasebenzi sowama- 2021- 2026 silungelelaniswe ngoko kumbono nomnqophiso wesiCwangciso seQhinga seSebe.

Iingqikelelo esiphuhliselwe kuzo esi siCwangciso saBasebenzi ziqinisekisa ngokuba amaqhinga (ngokuphambili okudwelisiweyo) aya kufezekisa iziphumo zazo:

- Ukuchongwa nokuphuhliswa kwekhono lombutho elidingekayo;
- Iindlela zeenqobo ezisesikweni noBuchule zokufunwa kwabasebenzi ezisekiweyo (ezibandakanya inkqubo engakho yeZicelo nokuHlelwa okwi-Intanethi ukwandisa iindlela zokufunwa kwabasebenzi nokutsala umdla wabagqatswa abalungileyo kwixa elizayo kunye nobume;
- Uphuhliso lwetalente nezakhono zabasebenzi kwizakhono ezitsha ezivelayo (umz., 4IR Meta ubuchule/ukusebenza kunye nezakhono zobugcisa ngokunjalo nezakhono zendlela yokuziphatha ezidingeka kakhulu ukuxhasa umbutho ofanelekileyo wexa elizayo;
- Ukubekwa phambili kongenelelo loqeqesho ukulungiselela ukulungisa iimfuno zoBuchule eziBalulekileyo kunye neCDP;
- Iinkqubo zophuhliso lolutsha zokunceda kuyilo lweenyoba zetalente (ukufunda usengqeshweni;

- Okuphambili kwe-EE njengoko kubonisiwe kwisiCwangciso se-EE ukukhokhela izigqibo zokuFunwa nokuKhethwa kwaBasebenzi beSebe;
- Ukunikezela ngamangenelo/iinkonzo zeMpilo neMpilo-ntle ukuxhasa impilo-ntle yabasebenzi; kunye
- Nokuphuhlisa nokumiliselwa iNguqulelo kwiNdlela entsha yokuSebenza/iprojekti yobume beWCG bokubekwa kwabemi embindini.

2.2 ULawulo lokuSebenza koMqeshwa

Ijongo yoLawulo lokuSebenza kukwandiswa kokusebenza ngokuthi kukhuthazwe ukuzinikela komsebenzi ngamnye, ukusebenzisana kwakunye nokuvuselelwa kwabo.

Bonke abasebenzi kulindeleke ukuba bagcwalise isivumelwano sentsebenzo ngaphambi komhla wama-31 kwekaCanzibe rhoqo ngonyaka. Lilonke ke esi sivumelwano sisisibhambathiso esiphakathi komqeshi nomsebenzi, esiqulethe amaphulo, iinkqubo, iintshukumo izinto ezilindelekileyo kwakunye nemigangatho yaloo misebenzi kufuneka beyenzile. Ukuze kube nokunikezelwa isikhokelo senkqubo efanayo yezolawulo, uRhulumente weNtshona Koloni uye waqulunqa inkqubo yobuxhakaxaka bonxibelelwano, eyaziwa njengoPERMIS (iInkqubo yeNgcaciso yoLawulo lokuSebenza) neyenza ukuba kukwazeke ukugcinwa kwazo zonke iinkcukacha, zibekwe iliso ze zilawulwe.

Inkqubo yolawulo lokusebenza idinga ukuba kwenziwe uhlalutyo lwaphakathi enyakeni kwakunye novavanyo olwenziwa rhoqo ngonyaka, kodwa ke zona iithagethi zentsebenzo neenzuzo ezayanyaniswa nesivumelwano sentsebenzo kufuneka zihlolwe ze kuncokolwe ngazo kangangoko. Kwiimeko apho ekujoliswe kuko okanye umsebenzi olindelekileyo awufezekiswa, imisantsa leyo kujongwana nayo ngokulawulwa kokusebenza engekho mgangathweni. Kobo bume, iyunithi yengcebiso ymsebenzi isekiwe kwiSebe leNkulumbuso Icandelo eliyiNtloko: iNdlela zoLawulo lwaBantu) ukunceda abaphathi (abaphathi babantu) ekujonaneni nokusebenza okungaphantsi komganagatho olindelekileyo. Le nkqubo ke isekelwe kuphuhliso, noxa ke, kwiimeko apho abantu abathile abachongiweyo kufumaniseke ukuba bangabasebenzi abasebenza ngaphantsi kweqondo njengoko kulindelekile ngokwesicwangciso-nkqubo esisemthethweni, kulindeleke ukuba bazifake ngokwabo kwisicwangciso sophuhliso okanye ke kungenjalo kwintshukumo yoluleko.

2.3 IMpilo-ntle yoMqeshwa

Inkqubo enqamlezileyo yeMpilo yoMsebenzi kunye neMpilo-ntle (EHW) ilandela indlela ephelileyo kwimpilo-ntle yomsebenzi yaye ubukhulu iyathintela ngokohlobo lwayo, inikezela ngeenkonzo zesiseko nezenqanaba eliphezulu.

Inkqubo ye-EHW ibekwa iliso kwiSebe ngokusetyenziswa kweenkqubo zarhoqo ngenyanga zosetyenziso kwiinkonzo zesiseko (iinkonzo zengcebiso ngemfono-mfono ze-24/7/365, inkonzo yoLolongo eqhutywa nge-Intanethi) kunye neenkonzo zenqanaba eliphezulu (iingcebiso ezenziwa ubuso ngobuso, ukwenzakala kunye nezehlo ezibalulekileyo, uqeqesho kunye nongenelo ekujoliswe kulo, ukumiliselwa koqeqesho, nezothethelelo).

INgxelo yarhoqo ngekota ilungisiwe liCandelo: leNdlela yokuZiphatha koMbuthe elikwiSebe leNkulumbuso elithi linikezele ngeendlela zohlalulelo zosetyenziso, ukuchongwa komngcipheko kunye nempembelelo yalo kwiziphumo. Ngaphezulu, ukunikezelwa kwengxelo okuqhubekayo kwiDPSA kuyimfuneko yaye ingxelo enjalo ijolise kwimimandla emine eyile, iHIV/ AIDS, iMpilo nokuZala, uLawulo lweMpilo-ntle noKhuselokuMngcipheko weMpilo yeNdalo nokuLunga (SHERQ).

2.4 Ukubekwa kweliso kuLawulo lwaBantu

ISebe, ngentsebenziswano neSebe leNkulumbuso libeka iliso kumiliselu loluhlu lwemigqalisela yohambelwano lolawulo lwabantu. IBarometer Fact File yarhoqo ngenyanga, ephuhlise liCandelo eliyiNtloko: iNdlela zokuLawulwa kwaBantu elikwiSebe leNkulumbuso, liliinikezela iSebe ngohlaziyo olwenziwa rhoqo ngembonakalo yabasebenzi kunye neenkcukacha zamanani olawulo olufanelekileyo lwabantumukuncedisa kukwenziwa kwezigqibo. Umgqalisela ubandakanya, phakathi kwezinye izinto, ingcaciso yoluhlu lwabasebenzi, ukubalwa kwabasebenzi, inkcitho eqikelelweyo yabantu, iindlela zokusetyenziswa kwekhefu lokugula, ixabiso lemali lenani leentsuku zekhefu abanazo abasebenzi, izehlo zoluleko,

imilinganiselo yezithuba ezingazaliswanga, ukuhamba kwabasebenzi, ingqesho yobulungisa njl.njl.

3. INkcukacha zamanani zokoGamela uLawulo lwaBantu

3.1 Inkcitho echaphazela abasebenzi

Ezi theyibhile zilandelayo zishwankathela inkcitho yokugqibela ethe yaphicothwa ngokwenkqubo (iTheyibhile 3.1.1) nangokwamabakala emivuzo (iTheyibhile 3.1.2).

Amanani kuTheyibhile 3.1.1 athatyathwe kwiNkqubo yoBalo-manani esiSiseko ze amanani akwiTheyibhile 3.1.2 wona athatyathwe kwinkqubo iPERSAL [Imivuzo yaBasebenzi]. Ezi nkqubo zimbini azikulungelanga ukwenza iimbuyekezo zemivuzo kwinkalo yabasebenzi abathi baqeshwe nabathi babeke phantsi iintambo kunye/okanye nokudluliselwa okanye ukubuyiswa kwabo ngamanye abasebe. Oku ke kuthetha ukuba ungakho umahluko kwinkcitho ephelileyo ethe yathiwa thaca kwezi nkqubo zimbini.

Undoqo kule theyibhile ingezantsi apha yingcaciso yeeNkqubo zeli Sebe. Iinkqubo ziya kuthi zichazwe ngokweenombolo zazo ukususela apha ukuya phambili.

Inkqubo	Isimiselo seNkqubo
Inkqubo 1	ULawulo
Inkqubo 2	IiNkonzo zeNtlalo-ntle
Inkqubo 3	Abantwana neeNtsapho
Inkqubo 4	IiNkonzo zokuBuyiselwa
Inkqubo 5	UPhuhliso noPhando

ITheyibhile 3.1.1: Inkcitho kubasebenzi ngokwenkqubo, wama-2020/21

Inkqubo	Inkcitho Iyonke (R'000)	Inkcitho kuBasebenzi (R'000)	Inkcitho kuQeqesho (R'000)	Iimveliso kunye neeNkonzo (R'000)	Inkcitho kubasebenzi njenge-% yencitho Iyonke	Intelekelelo yencitho kubasebenzi kumsebenzi ngamnye (R'000)	Inani labasebenzi abathe bahlawulwa
Inkqubo 1	241 891	179 604	339	39 020	74.43%	416	424
Inkqubo 2	1 050 492	524 166	-	79 908	49.90%	392	1 340
Inkqubo 3	853 658	38 914	-	15 125	4.56%	447	86
Inkqubo 4	466 393	242 877	-	73 950	52.08%	278	873
Inkqubo 5	93 209	18 899	-	12 921	20.28%	556	34
Iyonke	2 705 643	1 004 460	339	220 924	37.05%	364	2 757

Qaphela: Inani labasebenzi libhekisa kubo bonke abantu abathe bahlawulwa kwisithuba sale ngxelo, kuquka ii-intheni (oko ke kukuthi, Inkqubo kaNkulumbuso yokuVuselela uLutsha) [iPAY], abanematriki, abanezidanga kunye nabafundi, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liyongezeleka kwaye aliso sigxina ngokosuku oluthile.

ITheyibhile 3.1.2: Inkciitho kubasebenzi ngokwebakala lomvuzo, wama-2021/22

Amabakala emivuzo	Inkciitho kuBasebenzi (R'000)	% eyinkciitho kubasebenzi iyonke	Intelekelelo yenkciitho kubasebenzi kumsebenzi ngamnye (R'000)	Inani labasebenzi abathe bahlawulwa
Abaqeqeshwa besengqeshweni	410	0.04	34	25
Abanezakhono ezingephi (Amanqanaba 1-2)	5 807	0.58	157	37
Abanezakhono (Amanqanaba 3-5)	236 884	23.63	234	982
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	479 788	47.66	375	1 280
Abanezinga eliphezulu lezakhono Ekuphatheni (Amanqanaba 9-12)	250 397	24.98	634	407
Abalawuli abaphezulu (Amanqanaba 13-16)	31 174	3.11	1 247	26
Iyonke	1 004 460	100.00	364	2 757

Qaphela: Inani labasebenzi libhekiselele kubo bonke abantu abahlawulwayo ngeli xesha lokunika ingxelo, kubandakanywa abafundi abasaqeqeshwayo (okt. Ukuqhutyelwa phambili koLutsha yiNkulumbuso [iPAY], abanematriki, abanezidanga kunye nomfundij, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liyongezelekayo hayi umfanekiso okhawulezayo ngokomhla othile.

Ezi theyibhile zilandelayo zinikezela isishwankathelo ngokwenkqubo (iTheyibhile 3.1.3) kunye namabakala emivuzo (iTheyibhile 3.1.4), yenkcitho ethe yenziwa ngenxa yemivuzo, ixesha elongezelelweyo, isibonelelo sezindlu kunye noncedo lwezempilo. Ezi theyibhile azizi nasibonelelo senye inkcitho efana noMhlala-phantsi, iiBhonasi yokuSebenza kunye nezinye izibonelelo, ezenza inkcitho iyonke kubasebenzi. Kwimeko nganye, itheyibhile ibonelelo ngesalathisi sepesenti ngokwenkcitho kubasebenzi ethe yasetyenziselwa ezi zinto.

ITheyibhile 3.1.3: Imivuzo, Ixesha elongezelelweyo, Isibonelelo seZindlu kwakunye noNcedo lwezoNyango ngokwenkqubo, wama-2021/22

Inkqubo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Isibonelelo sendlu njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Uncedo lwezonyango njenge-% yenkcitho kubasebenzi
Inkqubo 1	120 939	12.0	1 883	0.2	5 085	0.5	11 278	1.1
Inkqubo 2	360 941	35.7	5 850	0.6	14 448	1.4	30 437	3.0
Inkqubo 3	28 245	2.8	234	0.0	1 064	0.1	2 146	0.2
Inkqubo 4	156 909	15.5	2 767	0.3	9 911	1.0	19 305	1.9
Inkqubo 5	12 773	1.3	26	0.0	375	0.0	996	0.1
Iyonke	679 807	67.3	10 759	1.1	30 883	3.1	64 163	6.3

Qaphela: Amanani kuTheyibhile 3.1.3 naku3.1.4 athatyathwe kwinkqubo lpersal [Imivuzo yaBasebenzi] hayi kwiNkqubo yoBalo-manani esiSiseko. Ezi nkqubo zimbini azikulungelanga ukwenza iimbuyekezo zemivuzo kwinkqubo yabasebenzi abathi baqeshwe nabathi babeke phantsi iintambo kunye/okanye nokudluliselwa okanye ukubuyiswa kwabo ngamanye abasebe. Oku ke kuthetha ukuba ungakho umahluko kwinkcitho ephelileyo ethe yathiwa thaca kwezi nkqubo zimbini, umz. Imivuzo, Ixesha elongezelelweyo, Isibonelelo seZindlu kunye noNcedo lwezeMpilo. Okunye, le theyibhile ingentla ayenzi sibonelelo senye inkcitho efana noMhlala-phantsi, iiBhonasi yokuSebenza kunye nezinye izibonelelo, ezenza inkcitho iyonke kubasebenzi. Le nkcitho ingentla ibonisa bonke abantu abahlawulwayo ngeli xesha lokunika ingxelo, kubandakanywa abafundi abasaqeqeshwayo (iPAY, abanematriki, abanezidanga kunye nomfundji, kodwa ngaphandle koMphathiswa wePhondo.

ITheyibhile 3.1.4: Imivuzo, Ixesha elongezelelweyo, Izibonelelo zeziNdlu kwakunye noNcedo lwezoNyango ngokwebakala lomvuzo, wama-2021/22

Amabakala eMivuzo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Uncedo lwezonyango njenge-% yenkcitho kubasebenzi
Abaqeqeshwa besengqeshweni	937	0.1	-	-	-	-	-	-
Abanezakhono ezingephi (Amanqanaba 1-2)	3 439	0.3	26	0.0	414	0.0	752	0.1
Abanezakhono (Amanqanaba 3-5)	147 312	14.6	2 621	0.3	11 207	1.1	22 213	2.2
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	328 873	32.5	6 577	0.7	14 400	1.4	29 891	3.0
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	178 468	17.7	1 536	0.2	4 722	0.5	10 884	1.1
Abalawuli abaphezulu (Amanqanaba 13-16)	20 779	2.1	-	-	140	0.0	422	0.0
Iyonke	679 807	67.3	10 759	1.1	30 883	3.1	64 163	6.3

Qaphela: Amanani akwiTheyibhile 3.1.3 no3.1.4 asuka kwinkqubo yePERSAL [Imivuzo yaBasebenzi] hayi kwinkqubo yoBalo-manani esiSiseko. Ezi nkqubo zimbini azikulungiselelwanga ukuhlawula iimbuyekazo zemivuzo kumba wokuqeshwa kwabasebenzi nokubeka phantsi kwabasebenzi kunye/okanye nokudluliselwa kumanye amasebe. Oku kuthetha ukuba ungakho umahluko wincitho evezwe kwezi nkqubo, umzekelo: Imivuzo, Ixesha elongezelelweyo, Izibonelelo zeziNdlu kunye noNcedo lwezoNyango. Ngapha koku, le theyibhile engentla apha ayiyenzi inkcitho efana nemiHlala-phantsi, iBhonasi zeNtsebenzo kunye nezinye izibonelelo, ezenza inkcitho iyonke kubasebenzi. Le nkcitho idizwe ngentla apha idiza bonke abantu abathe babuyekenza kwisithuba seli xesha lokunikezelwa kwengxelo, kuquka nee-intheni (ezePAY, ezinematriki, ezinezidanga kunye nabafundi), kodwa ngaphandle koMphathiswa wePhondo.

3.2 Ingqesho neziThuba zengqesho

Ezi theyibhile zilandelayo zishwankathela inani lezikhundla ezinabantu kuluhlu lwabasebenzi, inani labasebezi (ngaphandle kwabo baqeqeshelwa engqeshweni kunye noMphathiswa wePhondo), kwakunye nepesenti yezikhundla ezikhoyo kodwa ezingekazaliswa ekuqosheleni konyaka-mali. Ezi nkukacha zinikezelwa ngokweenkalo ezintathu eziphambili, ezizezi: iNkqubo (iTheyibhile 3.2.1), iBakala loMvuzo (iTheyibhile 3.2.2) kunye neziKhundla eziBalulekileyo (iTheyibhile 3.2.3). Yonke inkukacha ekweli candelo inikezelwa njengengxelo yasekupheleni konyaka-mali esiwuphetheyo.

ITheyibhile 3.2.1: Ingqesho nezithuba zengqesho ngokwenkqubo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2022

Inkqubo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezigcwalisiweyo	Izinga lezithuba zengqesho %
Inkqubo 1	401	390	2.7
Inkqubo 2	1 252	1 231	1.7
Inkqubo 3	81	81	-
Inkqubo 4	819	802	2.1
Inkqubo 5	34	33	2.9
Iyonke	2 587	2 537	1.9

Qaphela: Inani lezithuba zengqesho ezigcwalisiweyo zibandakanya abanezidanga zobuntlalo-ntle abali144 ngokwesivumelwano senkxaso-mali yokufunda esinyanzelisa ukuba basebenzele isebe.

ITheyibhile 3.2.2: Ingqesho nezithuba zengqesho ngokwebakala lemivuzo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2022

IBakala loMvuzo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezigcwalisiweyo	Izinga lezithuba zengqesho %
Abanezakhono ezingephi (Amanqanaba 1-2)	39	38	2.6
Abanezakhono (Amanqanaba 3-5)	1 128	1 108	1.8
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 090	1 072	1.7
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	305	294	3.6
Abalawuli abaphezulu (Amanqanaba 13-16)	25	25	-
Iyonke	2 587	2 537	1.9

Qaphela: Inani lezithuba zengqesho ezigcwalisiweyo zibandakanya abanezidanga zobuntlalo-ntle abali144 ngokwesivumelwano senkxaso-mali yokufunda esinyanzelisa ukuba basebenzele isebe.

ITheyibhile 3.2.3: Inqesho nezithuba zengqesho ngokwezikhundla ezibalulekileyo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2022

Izikhundla eziBalulekileyo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezigwalisiweyo	Izinga lezithuba zengqesho %
Umsebenzi kwezoNonophelo lwaBantwana noLutsha	571	560	1.9
IGosa lezeMfundo	37	36	2.7
UNontlalo-ntle	970	961	0.9
UMgcini-zincwadi woMbuso	41	40	2.4
IGosa kuLawulo lweTyathanga leeNtengo	14	13	7.1
UMongikazi oQeqeshiweyo	14	12	14.3
Ingcali yezoNyango	10	9	10.0
Iyonke	1 657	1 631	1.6

Qaphela: Izikhundla ezibalulekileyo – zibhekisa kwizikhundla ezibalulekileyo kwinkqubo yokuhanjiswa kweenkonzo. Ukuba zithi zingabikho ezi zikhundla kweli Sebe, umsebenzi/iinkonzo ezo ziya kufadala. Inani lezithuba zengqesho ezigwalisiweyo zibandakanya abanezidanga zobuntlalo-ntle abali144 ngokwesivumelwano senkxaso-mali yokufunda esinyanzelisa ukuba basebenzele isebe.

3.3 Uvavanyo lweziKhundla

Uvavanyo lwezikhundla lwathi lwaqaliswa njengendlela yokuqinisekisa ukuba kuhlawulelwa umsebenzi wexabiso elilingana nentlawulo. Ngokwesicwangciso-nkqubo esimiselwe ngurhulumente wesizwe, amagunya-bantu athwaliswe amagunya okuvavanya isikhundla ngasinye kumasebe awo akanye aphinde avavanye nasiphi na isikhundla apho umsebenzi umongo waso uthe watshintsha ngokumandla. Ngulo msebenzi wokuvavanywa kwezikhundla ke omisela umgangatho okanye inqanaba lomvuzo kwisikhundla esithile. Makwaziwe ke ukuba uVavanyo lweziKhundla kunye noLawulo lokuSebenza kwaBaqeshwa luyahluka kumba wokuba uvavanyo lweziKhundla lubhekisa kwixabiso/ ubungakanani beentshukumo ezayanyaniswa nesikhundla eso ze uLawulo lokuSebenza kwaBasebenzi wona lubhekise kuhlobo lokusebenza komntu owenza loo msebenzi.

ITheyibhile 3.3.1 ishwankathela inani lezikhundla ezathi zavavanywa kulo nyaka siwuphetheyo. Le theyibhile ikwanikezela nangezibalo-manani ngenani lezikhundla ezathi zenyuselwa okanye zehliselwa izinga.

ITheyibhile 3.3.1: Uvavanyo lwezikhundla, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

IBakala loMvuzo	Inani lezikhundla ezisebenzayo ukuya kuthi ga ngomhla wama31 kweyoKwindla 2022	Inani lezikhundla ezihloliweyo	% yezikhundla ezihloliweyo	Izikhundla ezenyuselwe izinga		Izikhundla ezehliselwe izinga	
				Inani	Izithuba zinyuswe njenge-% yezithuba zizonke	Inani	Izithuba zehliswe njenge-% yezithuba zizonke
Abanezakhono ezingephi (Amanqanaba 1-2)	39	-	-	-	-	-	-
Abanezakhono (Amanqanaba 3-5)	1 128	8	0.3	-	-	-	-
Abanezakhono ezikwizinga eliphezulu kwezemveliso (Amanqanaba 6-8)	1 090	-	-	-	-	-	-
Abanezakhono ezikwizinga eliphezulu ekuphatheni (Amanqanaba 9-12)	305	2	0.1	-	-	-	-
IBakala A leNkonzo yabaLawuli abaPhezulu (Inqanaba 13)	18	1	-	-	-	-	-
IBakala B leNkonzo yabaLawuli abaPhezulu (Inqanaba 14)	6	-	-	-	-	-	-
IBakala C leNkonzo yabaLawuli Abaphezulu (Inqanaba 15)	1	-	-	-	-	-	-
Iyonke	2 587	11	0.4	-	-	-	-

Qaphela: "Inani lezikhundla ezithe zavavanywa" ngokweBakala loMvuzo oko kudiza iNqanaba eliPhunyezwe ekuGqibeleni lesiKhundla emva koVavanyo lweziKhundla.

ITheyibhile 3.3.2: Uluhlu lwabasebenzi abakwizikhundla zemivuzo eyonyuselwa amazinga ngenxa yokwenyuswa kwezikhundla zabo,

1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Abaxhamli	Ama-Afrika	Abebala	AmaNdiya	Abelungu	Iyonke
Abekho.					

ITheyibhile 3.3.3 ishwankathela inani leemeko apho amanqanaba emivuzo athe adlulela kumgangatho omiselwe yinqubo yovavanyo lwezikhundla okanye apho iinotshji eziphezulu ezithe zanikezelwa kubasebenzi kwinqanaba elithile lomvuzo. Inqanaba lomvuzo ngalinye liqulethe iinotshi ezilishumi elinambini. Izizathu zokutenxa zinikezelwe kwimeko nganye.

ITheyibhile 3.3.3: Abasebenzi abathe banikwa imivuzo engentla kunaleyo imiselwe yinqubo yovavanyo lwezikhundla, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Isikhundla esiKhulu	Inani labasebenzi	Inqanaba lovavanyo lwesikhundla	Umvuzo kwinqanaba lomvuzo elingentla	Umvuzo kwintshi engentla kwakwinqanaba lomvuzo elikwafanayo	Izizathu sokutenxa
Asikho.					

ITheyibhile 3.3.4: Uluhlu lwabasebenzi abanikwe imivuzo engentla kunaleyo imiselwe yinqubo yovavanyo lwezikhundla, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Abaxhamli	Ama-Afrika	Abebala	AmaNdiya	Abelungu	Iyonke
Abekho.					

3.4 linguqu kwiNgqesho

Izinga leenguqu sibhekisa kwiinguqu kwisimo sengqesho kwiSebe kulo nyaka siwuphethayo. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo sezinga leenguqu ngokwebakala lomvuzo (Itheyibhile 3.4.1) nangokwesikhundla esibalulekileyo (Itheyibhile 3.4.2). Eli candelo aliquki zinkcukacha zichaphazela abo basaqeqeshelwa engqeshweni.

ITheyibhile 3.4.1: Amazinga engeniso yonyaka ngokwebakala lomvuzo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

IBakala loMvuzo	Inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2021	Izinga lengeniso ye-% ka2020/21	Abaqeshelwe kwiSebe	Abadluliselwe kwiSebe	Abaphelelwe ngumsebenzi kwiSebe	Abadluliselwe liSebe kwezinye iindawo	Izinga lengeniso ye-% ka2021/22
Abanezakhono ezingephi (Amanqanaba 1-2)	36	8.3	5	-	2	-	5.6
Abanezakhono (Amanqanaba 3-5)	1 093	5.0	92	3	41	7	4.4
Abanezakhono ezikwizinga eliphezulu kwezemveliso (Amanqanaba 6-8)	1 079	8.9	130	2	105	8	10.5
Abanezakhono ezikwizinga eliphezulu lokuphatha (Amanqanaba 9-12)	267	7.3	7	3	41	1	15.7
IBakala A leNkonzo yabaLawuli abaPhezulu (Inqanaba 13)	17	11.1	-	1	-	1	5.9
IBakala B leNkonzo yabaLawuli abaPhezulu (Inqanaba 14)	5	-	-	-	-	-	-
IBakala C leNkonzo yabaLawuli abaPhezulu (Inqanaba 15)	1	-	-	-	-	-	-
Iyonke	2 498	7.0	234	9	189	17	8.2
			243		206		

Qaphela: "Ukukhutshelwa" kubhekiswa ekuhambeni kwabasebenzi kwelinye iSebe leNkonzo kaRhulumente baye kwelinye (kwawePhondo naweSizwe) Izinga lengeniso liqwalasela ngokuthi kubalwe inani elipheleleyo labemkileyo njengepesenti yesiseko (Inani labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021. Ukuphelelwa ngumsebenzi kuquka ukubeka phantsi kwabali19 abanezidanga zobuntlalo-ntle ababeqeshwe kwakhona ngokusigxina ekubeni bephumelele (ngokwenkqubo yokuqesha nokukhetha) kwizithuba zengqesho zoonontlalo-ntle kwiSebe.

ITheyibhile 3.4.2: Amazinga engeniso yonyaka ngokwesikhundla esibalulekileyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Isikhundla esiBalulekileyo	Inani labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	Izinga lengeniso ye-% ka2020/21	Abaqeshelwe kwiSebe	Abadluliselwe kwiSebe	Abaphelelwe ngumsebenzi kwiSebe	Abadluliselwe liSebe kwezinye iindawo	Izinga lengeniso ye-% ka2021/22
Umsebenzi kwezoNonophelo lwaBantwana noLutsha	557	7.8	47	-	37	2	7.0
IGosa lezeMfundo	43	12.5	4	-	10	-	23.3
UNontlalo-ntle	947	7.2	99	3	88	6	9.9
UMgcini-zincwadi woMbuso	39	2.9	3	-	2	-	5.1
Umsebenzi kwezoLawulo lweTyathanga leeNtengo	11	8.3	4	-	1	1	18.2
UMongikazi oQeqeshiweyo	16	21.4	4	-	8	-	50.0
Ingcali yezoNyango	9	18.2	-	-	-	-	-
Iyonke	1 622	7.7	161	3	146	9	9.6
			164		155		

Qaphela: "Ukukhutshelwa" kubhekiswa ekuhambeni kwabasebenzi kwelinye iSebe leNkonzo kaRhulumente baye kwelinye (kwawePhondo naweSizwe). Izinga lengeniso liqwalasela ngokuthi kubalwe inani elipheleleyo labemkileyo njengepesenti yesiseko (Inani labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla ka2021). Ukuphelelwa ngumsebenzi kuquka ukubeka phantsi kwabali 19 abanezidanga zobuntlalo-ntle ababeqeshwe kwakhona ngokusigxina ekubeni bephumelele (ngokwenkqubo yokuqesha nokukhetha) kwizithuba zengqesho zoonontlalo-ntle kwiSebe.

ITheyibhile 3.4.3: Abasebenzi abashiya ingqesho kwiSebe, ngomhla wokuqala kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

IBakala lokuPhuma	Inani	i-% yabemkileyo bebonke	Inani labemkileyo njenge-% yenani elipheleleyo labasebenzi ukuya bebonke ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021
Ukufa	14	6.8	0.6
Ukubeka phantsi *	93	45.1	3.7
Ukuphela kwesibhambathiso	12	5.8	0.5
Ukugxothwa – ngokweenguqu kwintsebenzo	-	-	-
Ukugxothwa – ngokungaziphathi kakuhle	9	4.4	0.4
Ukugxothwa – umgangatho wentsebenzo	-	-	-
Ukushiya umsebenzi	2	1.0	0.1
Ukuyekiswa ngenxa yobunkenenkene bempilo	5	2.4	0.2
Umhlala-phantsi**	54	26.2	2.2
Isithonga esifunwe ngumqeshwa	-	-	-
Ukudluliselwa liQumrhu lezoMthetho	-	-	-
Ukudluliselwa kumanye amasebe eNkonzo yasebuRhulumenteni	13	6.3	0.5
Ukwenyuselwa basiwe kwelinye iSebe leWCG	4	1.9	0.2
Iyonke	206	100.0	8.2

Qaphela: ITheyibhile 3.4.3 lichonga iinkalo ezahlukeneyo zabo balishiyeleoyo isebe zabasebenzi abathe balishiya iSebe.

* Abazimkeleyo kuxoxwa ngabo nangakumbi kwiithyibhile 3.4.4 no3.4.5.

**Kufuneka kuqatshelwe ukuba inani eliphezulu labathatha umhlala-phantsi libangelwe yinkqubo yangaphakathi yokuba abasebenzi bathathe umhlala-phantsi kwangethuba njengenathelo lokonga iindleko (njengoko kubonelelwe kwisetyhula yeDPSA kunye nesikhokelo sokuthatha umhlala-phantsi phambi kwexesha ngaphandle kwesohlwayo esikhutshwe ngowama25 kweyoMdumba 2019).

ITheyibhile 3.4.4: Izizathu zokubeka phantsi kwabasebenzi, 1 kuTshazimpuzi 2021 ukuya kowama31 kweyoKwindla 2022

Izizathu zokuBeka Phantsi	Inani	i-% yababeke phantsi bebonke
Umvuzo awufumanayo ngoku	6	6,5
Ingxaki zomsebenzi	1	1,1
Iimeko zosapho/zomntu (umzekelo: ukudluliselwa komyeni/kwenkosikazi/kweqabane lobomi)	4	4,3
Ukungabikho kwamathuba okwenyuselwa	1	1,1
Isidingo senguqu kwikhono	6	6,5
Akukho zizathu zinikezelweyo	55	59,1
Esinye isiKhundla	13	14,0
Izikhhalazo zoMntu	1	1,1
Impilo yoMntu	3	3,2
Ukuya kuqala ishishini	3	3,2
Iyonke	93	100,0

ITheyibhile 3.4.5: Amaqela ohlukeneyo ngokobudala abasebenzi abathe babeka phantsi, 1 kuTshazimpuzi 2021 ukuya kowama-31kweyoKwindla 2022

Iqela ngokobudala	Inani	i-% yababeke phantsi bebonke
Ubudala <19	-	-
Ubudala 20 ukuya 24	-	-
Ubudala 25 ukuya 29	17	18.3
Ubudala 30 ukuya 34	29	31.2
Ubudala 35 ukuya 39	14	15.1
Ubudala 40 ukuya 44	6	6.5
Ubudala 45 ukuya 49	11	11.8
Ubudala 50 ukuya 54	5	5.4
Ubudala 55 ukuya 59	4	4.3
Ubudala 60 ukuya 64	7	7.5
Ubudala 65 >	-	-
Iyonke	93	100.0

ITheyibhile 3.4.6 lipakheji zokuyeka ezicelwe ngabasebenzi

Inani elipheleleyo lemiqulo yokuyeka ecelwe ngabasebenzi nethe yanikezelwa ku2021/22	Alikho.
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ITheyibhile 3.4.7: Abonyuselweyo ngokwebakala lomvuzo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

IBakala loMvuzo	Inani labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	Abonyuselwe basiwa kumanye amanqanaba omvuzo	Abonyuselweyo njenge-% yabasebenzi bebonke	Abonyuselwe kwenye inotshi kwinqanaba elinye lomvuzo	Abonyuselwe kwiinotshi njenge-% yabasebenzi bebonke
Abanezakhono ezingephi (Amanqanaba 1-2)	36	-	-	-	-
Abanezakhono (Amanqanaba 3-5)	1 093	5	0.5	-	-
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 079	20	1.9	-	-
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	267	19	7.1	-	-
Abalawuli abaphezulu (Amanqanaba 13-16)	23	3	13.0	-	-
Iyonke	2 498	47	1.9	-	-

Qaphela: Ukunyuselwa kubhekisa kwinqanaba labasebenzi abadlulele kwinqanaba lesithuba esingentla kwiSebe ngokuthi afake isicelo ze siphumelele kwisikhundla ebesibhengeziwe ngokwenqubo yengqesho nokukhethwa. Inkcukacha ziveza inqanaba lomvuzo womsebenzi emva kokwenyuselwa kwakhe. Abasebenzi abangekho lungelweni lokunyuselwa iinotshi ababandakanywanga.

ITheyibhile 3.4.8: Abonyuselweyo ngokwesikhundla esibalulekileyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Isikhundla esiBalulekileyo	Inani labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	Ukwenyuselelwe kwelinye inqanaba lomvuzo	Abonyuselweyo njenge-% yabasebenzi bebonke abakwizikhundla ezibalulekileyo	Ukwenyuselelwa kwenye inotshi kwakwizikhundla esibalulekileyo	Abonyuselwe iinotshi njenge-% yabasebenzi bebonke abakwizikhundla ezibalulekileyo
Umsebenzi kwezoNonophelo lwabantwana noLutsha	557	5	0.9	-	-
IGosa lezeMfundo	43	-	-	-	-
UNontlalo-ntle	947	18	1.9	-	-
UMgcini-zincwadi woMbuso	39	-	-	-	-
IGosa kwezoLawulo lweTyathanga leeNtengo	11	1	9.1	-	-
UMongikazi oQeqeshiweyo	16	-	-	-	-
Ingcali yezoNyango	9	-	-	-	-
Iyonke	1 622	24	1.5	-	-

Qaphela: Ukunyuselwa kubhekisa kwinani lilonke labasebenzi abadlulele kwinqanaba lesikhundla esingentla kwiSebe ngokuthi afake isicelo ze siphumelele kwisikhundla ebesibhengeziwe ngokwenkqubo yengqesho nokukhethwa. Inkcukacha ziveza inqanaba lomvuzo womsebenzi emva kokwenyuselwa kwakhe. Abasebenzi abangekho lungelweni lokenyuselwa iinotshi ababandakanywanga.

3.5 Umakulinganwe kwezeNgqesho

ITheyibhile 3.5.1: Inani elipheleleyo labasebenzi (kuquka nabasebenzi abaphila nokukhubazeka) kwinqanaba lesikhundla ngalinye kula alandelayo, ukuya kuthi ga ngowama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Abemi baMazwe angaPhandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	1	-	-	-	-	-	-	1
Abaphathi abangentla (Amanqanaba 13-14)	2	5	-	4	-	8	1	4	-	-	24
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizinga eliphakathi (Amanqanaba 9-12)	34	72	1	6	51	158	2	37	-	1	362
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	137	175	1	17	320	492	5	42	1	1	1 191
Abanezakhono ezingaqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	169	282	1	7	154	299	1	12	-	-	925
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	6	9	-	-	9	10	-	-	-	-	34
Iyonke	348	543	3	35	534	967	9	95	1	2	2 537
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	348	543	3	35	534	967	9	95	1	2	2 537

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Amanani adizwe ngokwenqanaba lesikhundla kuquka bonke abasebenzi abasisigxina, abasebenza ngamathuba athile kwananabo bakwizibhambathiso zexesha elithile, kodwa ngaphandle kwabo basaqeqeshelwa ingqesho. Ngapha koko, iinkcukacha zinikezelwe ngokwenqanaba lomvuzo hayi ngokwenqanaba lesikhundla. Inani lezithuba zengqesho ezigcwalisiweyo zibandakanya abanezidanga zobuntlalo-ntle abali 144 ngokwesivumelwano senkxaso-mali yokufunda esinyanzelisa ukuba basebenzele isebe

Ngenani labasebenzi abaphila nokukhubazeka, jonga kwiTheyibhile 3.5.2.

ITheyibhile 3.5.2: Inani elipheleleyo labasebenzi (abaphila nokukhubazeka bodwa) kwelinye lala manqanaba ezikhundla alandelayo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Abemi baMazwe angaPhandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abangentla (Amanqanaba 13-14)	-	-	-	-	-	-	-	-	-	-	-
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizinga eliphakathi (Amanqanaba 9-12)	2	1	-	1	2	2	-	-	-	-	8
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	1	2	-	2	-	5	-	1	-	-	11
Abanezakhono ezingaqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	2	1	-	1	-	2	-	-	-	-	6
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
Iyonke	5	4	-	4	2	9	-	1	-	-	25
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	5	4	-	4	2	9	-	1	-	-	25

A = Ama-Afrika; C = Abebala; I = AmaNaiya; W = Abelungu.

Qaphela: Amanani adizwe ngokwenqanaba lesikhundla aquka bonke abasebenzi abasisigxina, abasebenza ngamathuba athile kwananabo bakwizibhambathiso zexesha elithile, kodwa ngaphandle kwabo basaqeqeshelwa ingqesho. Ngapha koko, iinkcukacha zinikezelwe ngokwenqanaba lomvuzo hayi ngokwenqanaba lesikhundla.

ITheyibhile 3.5.3: Inggesho, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Abemi bamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abangentla (Amanqanaba 13-14)	-	-	-	-	-	-	1	-	-	-	1
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizinga eliphakathi (Amanqanaba 9-12)	2	2	-	-	2	1	-	3	-	-	10
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	16	11	-	3	48	46	1	5	1	1	132
Abanezakhono ezingaqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	12	30	-	2	16	33	1	1	-	-	95
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	-	2	-	-	2	1	-	-	-	-	5
Iyonke	30	45	-	5	68	81	3	9	1	1	243
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	30	45	-	5	68	81	3	9	1	1	243

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Inggesho ibhekisa ekuqeshweni kwabasebenzi abatsha beSebe, kodwa akubaquki abo basaqeqeshelwa ingqesho. Inani lilonke liquka abo basuka kumanye abasebe karhulumente kunye/okanye kumaqumrhu ombuso, njengoko idiza iTheyibhile 3.4.1.

iTheyibhile 3.5.4: Abonyuselweyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Abemi bamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abangentla (Amanqanaba 13-14)	-	-	-	1	-	1	-	1	-	-	3
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizinga eliphakathi (Amanqanaba 9-12)	-	3	1	1	-	10	-	3	-	1	19
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	1	5	-	1	5	8	-	-	-	-	20
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	2	-	-	-	-	3	-	-	-	-	5
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
Iyonke	3	8	1	3	5	22	-	4	-	1	47
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	3	8	1	3	5	22	-	4	-	1	47

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Abonyuselweyo babhekisa kwinani elipheleleyo labasebenzi abathe bonyukela kwinqanaba lesikhundla elingentla kwalapha kwiSebe, ngokufaka isicelo baze baphumelele isithuba esibhengeziweyo, ngokwenkqubo yengqesho nokukhetha njengoko idiza iTheyibhile 3.4.7.

ITheyibhile 3.5.5 Abaphelelweyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Abemi bamazwe angaphandle		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abaphathi abangentla (Amanqanaba 13-14)	-	1	-	-	-	-	-	-	-	-	1
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizinga eliphakathi (Amanqanaba 9-12)	2	11	-	1	5	21	-	2	-	-	42
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	17	13	-	-	29	48	-	6	-	-	113
Abanezakhono ezingaqigibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	12	21	-	-	4	11	-	-	-	-	48
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	-	-	-	-	2	-	-	-	-	-	2
Iyonke	31	46	-	1	40	80	-	8	-	-	206
Abasebenzi abangesisigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	31	46	-	1	40	80	-	8	-	-	206

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Abayekisiweyo babhekisa kwabo basebenzi (ngaphandle kwabo basaqeqeshelwa ingqesho) abathe balishiya iSebe, kuquka nabo baye kumanye amasebe, njengoko idiza iTheyibhile 3.4.1. Ukuphelelwa ngumsebenzi kuquka ukubeka phantsi kwabanezidanga zobuntlalo-ntle abali19 ababeqeshwa kwakhona kwizithuba ezisigxina ekubeni bephumelele (ngokwenqubo yengqesho nokukhetha) kwizithuba zonontlalo-ntle kwiSebe.

ITheyibhile 3.5.6: lintshukumo zoluleko, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Iintshukumo zoluleko	Amadoda				Abasetyhini				Abemi bamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Abasetyhini	
Ukushiya umsebenzi / Ukulahla umsebenzi	-	2	-	-	-	-	-	-	-	-	2
Abagxothiweyo	2	4	-	-	1	2	-	-	-	-	9
Abangenatyala	-	1	-	-	-	1	-	-	-	-	2
Abanqunyanyiswe ngaphandle kwemivuzo nabanikwe iziyalo zokugqibela ezibhalwe phantsi	2	-	-	-	-	2	-	-	-	-	4
Iyonke	4	7	-	-	1	5	-	-	-	-	17
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-	-	-
Iyonke iphelele	4	7	-	-	1	5	-	-	-	-	17

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Iintshukumo zoluleko zibhekisa kwiziphumo ezisesikweni kuphela hayi ngokubalwa kwabantu. Ezinye iinkcukacha ezithe vetshe zeentshukumo zoluleko kunye neentlobo zokungaziphathi ezithe zachotshelwa kwezi ntsukumo, yiya kwiTheyibhile 3.12.2 neTheyibhile 3.12.3.

ITheyibhile 3.5.7: Uphuhliso lwezakhono, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amanqanaba ezikhundla	Amadoda				Abasetyhini				Bebonke
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (Amanqanaba 15-16)	-	-	-	-	-	-	-	-	-
Abaphathi abangentla (Amanqanaba 13-14)	1	4	-	-	-	3	1	1	10
Abaqeqeshwe kumaziko kunyeneengcali ezinamava kunye nabaphathi abakwizing aeliphakathi (Amanqanaba 9-12)	15	43	1	2	29	98	1	24	213
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	71	97	1	7	166	272	4	26	644
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	93	147	-	3	70	147	-	8	468
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	3	4	-	-	3	12	-	-	22
Iyonke	183	295	2	12	268	532	6	59	1 357
Abasebenzi abangesosigxina	-	-	-	-	-	-	-	-	-
Iyonke iphelele	183	295	2	12	268	532	6	59	1 357

A = Ama-Afrika; C = Abebala; I = AmaNdiya; W = Abelungu.

Qaphela: Ezi theyibhile zingentla apha zibhekisa kwinqanaba labasebenzi abathe baxhamla kuqeqesho kwisithuba salo nyaka siwuphetheyo, hayi inani lamalinge oqeqesho athe azinyaswa ngabasebenzi. Ukuze ufumane iinkcukacha ezithe vetshe ngolona qeqesho luthe lwanikezelwa, yiya kuTheyibhile 3.13.2.

3.6 Ukutyikitywa kweziVumelwano zeNtsebenzo ngaMalungu eSMS

ITheyibhile 3.6.1: Ukutyikitywa kweziVumelwano zeNtsebenzo ngaMalungu eSMS, ukuya kuthi ga ngomhla wama-31 kuCanzibe 2021

Inqanaba lesiKhundla seSMS	Inani lezikhundla ezisebenzayo zeSMS kwinqanaba ngalinye	Inani lamalungu eSMS kwinqanaba ngalinye	Inani leziVumelwano zeNtsebenzo ezityikityweyo kwinqanaba ngalinye	Izivumelwano zeNtsebenzo ezityikityweyo njenge-% yamalungu eSMS kwinqanaba ngalinye
INTloko yeSebe	1	1	1	100.0
Inqanaba leMivuzo 14	5	5	5	100.0
Inqanaba leMivuzo 13	19	18	18	100.0
Iyonke	25	24	24	100.0

Qaphela: Le theyibhile ibhekisa kubasebenzi abathe baqeshwa njenga malungu eSMS kuphela. Abasebenzi abafumana intlawulo engentla kunenqanaba 12 kodwa abangengawo amalungu eSMS ababandakanywanga bona. Ngapha koko, le theyibhile idiza iinkcukacha zomvuzo weso sikhundla hayi inqanaba lomvuzo kubasebenzi. Ukunikezelwa kweenzuzo zezinga eliphezulu lentsebenzo (ibhonasi eyimali) kumalungu eSMS kuhoywa mva kule ngxelo.

ITheyibhile 3.6.2: Izizathu zokungaqosheliswa kweziVumelwano zeNtsebenzo nawo onke aMalungu eSMS ngomhla wama-31 kuCanzibe 2021

Izizathu zokungaqosheliswa kweziVumelwano zeNtsebenzo nawo onke aMalungu eSMS
Azikho.

ITheyibhile 3.6.3: Amanyathelo oluleko athatyathwe ngakuMalungu eSMS ngenxa yokungaziqoshelisi iziVumelwano zeNtsebenzo ukuya kuthi ga ngomhla wama-31 kuCanzibe 2021

Amanyathelo oluleko athatyathwe ngakuMalungu eSMS ngenxa yokungaziqoshelisi iziVumelwano zeNtsebenzo
Bezingekho ezidingekayo.

3.7 Ukuzaliswa kweziKhundla zeSMS

Itheyibhile ezikweli candelo zinikezela ngeenkukacha ezingengqesho nezithuba ezingazaliswanga kwizikhundla njengoko zichaphazela amalungu eSMS ngokwenqanaba lomvuzo. Zikwanikezela nangeenkukacha ezingezibhengenzo kunye nokuzaliswa kwezithuba kwizikhundla zeSMS, izizathu zokuphambuka kwimigaqo emiselweyo kwakunye neentshukumo zoluleko ezithe zathatyathwa zokungathobeli.

ITheyibhile 3.7.1: linkcukacha ngezikhundla zeSMS, ukuya kuthi ga ngowama-30 kweyoMsintsi 2021

Inqanaba leSMS	Inani lezikhundla zeSMS kwinqanaba ngalinye	Inani lezikhundla zeSMS ezigcwalisiweyo kwinqanaba ngalinye	i-% yezikhundla zeSMS ezithe zagcwaliswa kwinqanaba ngalinye	Inani lezikhundla zeSMS ezingekagcwaliswa kwinqanaba ngalinye	i-% yezikhundla zeSMS ezingekagcwaliswa kwinqanaba ngalinye
INTloko yeSebe	1	1	100.0	-	-
Inqanaba leMivuzo 14	6	6	100.0	-	-
nqanaba leMivuzo 13	18	18	100.0	-	-
Iyonke	25	25	100.0	-	-

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe njengamalungu eSMS kuphela. Abasebenzi abahlawulwa ngentla kuneqanaba lomvuzo 12, kodwa abangengawo amalungu eSMS ababandakanywanga.

ITheyibhile 3.7.2: linkcukacha zezikhundla zeSMS, ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2022

Inqanaba leSMS	Inani lezikhundla zeSMS kwinqanaba ngalinye	Inani lezikhundla zeSMS ezigcwalisiweyo kwinqanaba ngalinye	i-% yezikhundla zeSMS ezithe zagcwaliswa kwinqanaba ngalinye	Inani lezikhundla zeSMS ezingekagcwaliswa kwinqanaba ngalinye	i-% yezikhundla zeSMS ezingekagcwaliswa kwinqanaba ngalinye
INTloko yeSebe	1	1	100.0	-	-
Inqanaba leMivuzo 14	6	6	100.0	-	-
Inqanaba leMivuzo 13	18	18	100.0	-	-
Iyonke	25	25	100.0	-	-

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe njengamalungu eSMS kuphela. Abasebenzi abahlawulwa ngentla kuneqanaba lomvuzo 12, kodwa abangengawo amalungu eSMS ababandakanywanga.

ITheyibhile 3.7.3: Ukubhengezwa nokuZaliswa kwezikhundla zeSMS, ukuya kuthi ga ngowama-30 kweyoMsintsi 2022

Inqanaba leSMS	Isibhengezo	Ukugcwalisa kweziKhundla	
	Inani lezithuba kwinqanaba ngalinye kwisithuba seenyanga ezintandathu emva kokubela kwazo	Inani lezithuba kwinqanaba ngalinye kwisithuba seenyanga ezintandathu emva kokubela kwazo	Inani lezithuba kwinqanaba ngalinye esingagcwaliswanga kwisithuba seenyanga ezintandathu kodwa sagcwaliswa emva kwezili12
INTloko yeSebe	-	-	-
Inqanaba leMivuzo 14	-	1	-
Inqanaba leMivuzo 13	5	3	-
Iyonke	5	4	-

ITheyibhile 3.7.4: Izizathu zokungathotyelwa kwemigaqo yokugcwaliswa kwezikhewu kwizikhundla zeSMS ezikhoyo – Ukubhengezwa kwazo kwisithuba seenyanga ezintandathu ze zigcwaliswe kwisithuba sonyaka zithe zavela

Inqanaba leSMS	Izizathu zokungathobeli
INTloko yeSebe	Ayikho
Inqanaba leMivuzo 14	Ayikho
Inqanaba leMivuzo 13	Ayikho

ITheyibhile 3.7.5: Amanyathelo oluleko athe athatyathelwa ukungathotyelwa kwezikhokelo ezimiselweyo zokugcwaliswa kwezikhewu kwizikhundla zeSMS kwisithuba seenyanga ezilishumi elinesibini

Amanyathelo athe athatyathelwa ukungathotyelwa kwezikhokelo ezimiselweyo zokugcwaliswa kwezikhewu kwizithuba zengqesho zeSMS
Awakho.

3.8 Intsebenzo yaBasebenzi

Ezi theyibhile zilandelayo ziqwalasela umba wenani labasebenzi ngokwebakala lomvuzo (kwithebyihile 3.8.1) kwakunye nabasebenzi abakwizikhundla ezibalulekileyo (3.8.2) abathe bonyuselwa inotshi njengesiphumo solawulo lomsebenzi (okt, abasebenzi abakulungeleyo abafumene phakathi kwesi3 – 4 kumazinga abo okusebenza).

ITheyibhile 3.8.1: Ukwenyuswa kweenotshi ngokwebakala lomvuzo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Ibakala loMvuzo	Abasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	Ukwenyuselelwa kwenye inotshi kwakwinqanaba elinye lomvuzo	Ukwenyuselelwa kwenye inotshi njenge-% yabasebenzi ngenqanaba lemivuzo
Abanezakhono ezingephi (Amanqanaba 1-2)	36	-	-
Abanezakhono (Amanqanaba 3-5)	1 093	-	-
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 079	-	-
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	267	-	-
Abalawuli abaphezulu (Amanqanaba 13-16)	23	-	-
Iyonke	2 498	-	-

ITheyibhile 3.8.2: Ukwenyuselelwa kwintotshi engentla ngokwesikhundla esibalulekileyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Izikhundla eziBalulekileyo	Abasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	Abonyuselwe ukuya kwenye inotshi kwakwinqanaba elinye	Ukwenyuswa kweenotshi njenge-% yabasebenzi ngokwebakala lomvuzo
Umsebenzi kwezoNonophelo lwaBantwana noLutsha	557	-	-
IGosa lezeMfundo	43	-	-
UNontlalo-ntle	947	-	-
UMgcini-zincwadi woMbuso	39	-	-
IGosa kwezoLawulo lweTyathanga leeNtengo	11	-	-
UMongikazi oQeqeshiweyo	16	-	-
Ingcali yezoNyango	9	-	-
Iyonke	1 622	-	-

ITheyibhile 3.8.3: Iinzuzo zentsebenzo ngokohlanga, isini, kunye nokukhubazeka, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Ubuhlanga neSini	Uluhlu lwabaXhamli			Indleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi ukuya kuthi ga ngomhla wama31 kweyoKwindla 2021	i-% iyonke kwakweli qela	Indleko (R'000)	Intelekelelo yendleko kumxhamli ngamnye (R)
Ama-Afrika	-	847	-	-	-
Amadoda	-	343	-	-	-
Abasetyhini	-	504	-	-	-
Abebala	-	1 495	-	-	-
Amadoda	-	538	-	-	-
Abasetyhini	-	957	-	-	-
AmaNdiya	-	9	-	-	-
Amadoda	-	3	-	-	-
Abasetyhini	-	6	-	-	-
Abelungu	-	121	-	-	-
Amadoda	-	28	-	-	-
Abasetyhini	-	93	-	-	-
Abasebenzi abaphila nokukhubazeka	-	26	-	-	-
Iyonke	-	2 498	-	-	-

ITheyibhile 3.8.4: linzuzo zentsebenzo (ibhonasi eyimali), ngokwamabakala emivuzo kubasebenzi abakumanqanaba angezantsi kweNkonzo yabaLawuli abaPhezulu, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amabakala eMivuzo	Isimo sabaXhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labaSebenzi kwiqela ukuya kuthi ga ngowama31 kweyoKwindla 2021	I-% iyonke kumabakala emivuzo	Indleko (R'000)	Intelekelelo yendleko kumxhamli ngamnye (R)	Indleko njenge-% yenkcitho yonke kubasebenzi
Abanezakhono ezingephi (Amanqanaba 1-2)	-	36	-	-	-	-
Abanezakhono (Amanqanaba 3-5)	-	1 093	-	-	-	-
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	-	1 079	-	-	-	-
Abanezinga eliphezulu lezakhono zokuphatha (Amanqanaba 9-12)	-	267	-	-	-	-
Iyonke	-	2 475	-	-	-	-

ITheyibhile 3.8.5: linzuzo zentsebenzo (ibhonasi eyimali), ngokwamabakala emivuzo kubasebenzi abakumanqanaba angezantsi kweNkonzo yabaLawuli abaPhezulu, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Amabakala eMivuzo	Uluhlu lwabaXhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi abakweli qela ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2021	i-% iyonke kumabakala emivuzo	Indleko (R'000)	Intelekelelo yendleko kumxhamli ngamnye (R)	Indleko njenge-% yenkcitho yonke kubasebenzi
IBakala A leNkonzo yabaLawuli abaPhezulu (Amanqanaba 13)	-	17	-	-	-	-
IBakala B leNkonzo yabaLawuli abaPhezulu (Amanqanaba 14)	-	5	-	-	-	-
IBakala C leNkonzo yabaLawuli abaPhezulu (Amanqanaba 15)	-	1	-	-	-	-
Iyonke	-	23	-	-	-	-

ITheyibhile 3.8.6: Iinzuzo zentsebenzo (ibhonasi yemali) ngokwesikhundla esibalulekileyo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

Isikhundla esiBalulekileyo	Uluhlu lwabaXhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi abakweli qela ukuya kuthi ga ngomhla wama-31 kweyoKwindla 2021	% iyonke kumanqanaba emivuzo	Indleko (R'000)	Iindleko ngomxhamli ngamnye (R)	Iindleko njenge-% yetotali yenkcitho kubasebenzi
Umsebenzi kwezoNonophelo lwaBantwana noLutsha	-	557	-	-	-	-
IGosa lezeMfundo	-	43	-	-	-	-
UNontlalo-ntle	-	947	-	-	-	-
UMgcini-zincwadi woMbuso	-	39	-	-	-	-
IGosa kwezoLawulo lweTyathanga leeNtengo	-	11	-	-	-	-
UMongikazi oQeqeshiweyo	-	16	-	-	-	-
Ingcali yezoNyango	-	9	-	-	-	-
Iyonke	-	1 622	-	-	-	-

3.9 Abasebenzi abaphuma kuManye amazwe

Ezi theyibhile zingezantsi apha zishwankathela abasebenzi abangabemi bamanye amazwe abakweli Sebe ngokwamabakala emivuzo (kwiTheyibhile 3.9.1) kwakunye nangezikhundla ezikhulu kwiTheyibhile 3.9.2). Ezi theyibhile zikwashwankathela iinguqu kwinani elipheleleyo labasebenzi abangabemi bamanye amazwe kwibakala lomvuzo ngalinye ngokwesikhundla esikhulu.

ITheyibhile 3.9.1: Abasebenzi bangaPhandle ngokwebakala lomvuzo, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla 2022

IBakala loMvuzo	1 Tshazimpuzi 2021		31 EyoKwindla 2022		Inguqu	
	Inani	% iyonke	Inani	% iyonke	Inani	% yenguqu
Abanezakhono ezingephi (Amanqanaba 1-2)	-	-	-	-	-	-
Abanezakhono (Amanqanaba 3-5)	-	-	-	-	-	-
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1	100.0	2	66.7	1	100.0
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	-	-	1	33.3	1	100.0
Abalawuli abaphezulu (Amanqanaba 13-16)	-	-	-	-	-	-
Iyonke	1	100.0	3	100.0	2	200.0

Qaphela: Le theyibhile ingentla apha iquka abasebenzi abangezonzalelwane kodwa abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

ITheyibhile 3.9.2: Abasebenzi baMazwe angaPhandle ngokwezikhundla ezibalulekileyo, 1 kuTshazimpuzi ka2021 ukuya kowama-31 kweyoKwindla ka2022

Isikhundla esiKhulu	1 kuTshazimpuzi 2021		31 kweyoKwindla 2022		Inguqu	
	Inani	i-% iyonke	Inani	i-% iyonke	Inani	i-% yenguqu
UNontlalo-ntle	1	100.0	1	33.3	-	-
UMphuhlisi woMgaqo-nkqubo woMsebenzi wezeNtlalontle	-	-	1	33.3	1	100.0
IGosa loLawulo	-	-	1	33.3	1	100.0
Iyonke	1	100.0	3	100.0	2	200.0

Qaphela: Le theyibhile ingentla apha iquka abasebenzi abangezonzalelwane kodwa abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

3.10 Ukusetyenziswa kwekhefu kwixesha elisusela 1 kweyoMqungu ka2021 ukuya kowama-31 kweyoMnga 2021

Ezi theyibhile zilandelayo zinikezela ngesalathisi sokusetyenziswa kwekhefu lokugula (kwiTheyibhile 3.10.1) kunye nekhefu lokungabikho mandleni akwenza msebenzi (kwiTheyibhile 3.10.2). Kuzo zombini ezi meko, indleko ethelekelekayo njengendleko yekhefu ikwanikezelwe.

ITheyibhile 3.10.1: Ikhefu lokugula, 1 kweyoMqungu wama-2021 ukuya kowama-31 kweyoMnga ka2021

Ibakala loMvuzo	Iintsuku zizonke	i-% yeentsuku ezinesiqinisekiso sezonyango	Inani labasebenzi abasebenzisa ikhefu lokugula	Inani elipheleleyo labasebenzi	i-% yenani elipheleleyo labasebenzi abasebenzisa ikhefu lokugula	Intelekelelo yeentsuku kumsebenzi ngamnye	Indleko ethelekelelwayo (R'000)
Abasafundiswa umsebenzi	45	75.6	9	30	30.0	5	9
Abanezakhono ezingephi (Amanqanaba 1-2)	298	90.3	28	35	80.0	11	121
Abanezakhono (Amanqanaba 3-5)	6 963	84.7	741	989	74.9	9	4 303
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	7 534	83.1	903	1 284	70.3	8	8 073
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	2 269	85.8	244	408	59.8	9	4 129
Abalawuli abaphezulu (Amanqanaba 13-16)	140	88.6	13	25	52.0	11	474
Iyonke	17 249	84.2	1 938	2 771	69.9	9	17 109

Qaphela: Isikhokhelo sekhefu njengoko simiselwe "KwiSikhokhelo seKhefu", esifundwa kunye nezivumelwano zentlanganisela ezifanelekileyo, sinikezela ngeentsuku zomsebenzi ezingama36 zekhefu lokugula kumjikelo wekhefu lokugula weminyaka emithathu. Umjikelo wekhefu lokugula leminyaka emithathu uqale kweyoMqungu 2019 ze uphele kweyoMnga 2021. Ingcaciso kwimeko nganye ibonisa inani elipheleleyo kungabandakanywa ikhefu lokungabinakho ukusebenza elithatyathwe ngabasebenzi, Ukulungiselela isalathiso sekhefu lokungabinakho ukusebenza elithatyathiwe, khangela kwiTheyibhile 3.10.2.

ITheyibhile 3.10.2: Ikhefu lokungabi namandla akusebenza, 1 kweyoMqungu wama-2021 ukuya kowama31 kweyoMnga wama-2021

IBakala loMvuzo	lintsuku zizonke	i-% yeentsuku ezinesiqinisekiso sezonyango	Inani labasebenzi abasebenzisa ikhefu lokugula	Inani elipheleleyo labasebenzi	i-% yenani elipheleleyo labasebenzi abasebenzisa ikhefu lokugula	Intelekelelo yeentsuku kumsebenzi ngamnye	tindleko ethelekelelwayo (R'000)
li-intheni	-	-	-	30	0.0	-	-
Abanezakhono ezingephi (Amanqanaba 1-2)	88	100.0	4	35	11.4	22	39
Abanezakhono (Amanqanaba 3-5)	1 107	100.0	61	989	6.2	18	721
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 841	100.0	54	1 284	4.2	34	1 898
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	1 163	100.0	23	408	5.6	51	2 460
Abalawuli abaphezulu (Amanqanaba 13-16)	40	100.0	2	25	8.0	20	149
Iyonke	4 239	100.0	144	2 771	5.2	29	5 267

Qaphela: Imigaqo yekhefu njengoko ithiwe thaca "kwiSikhokelo seKhefu", xa ifundwa nezivumelwano ezihamba naso, sinikezela ikhefu eliqhelekileyo lokugula esiziintsuku ezingama36 kwixesha lekhefu eliqhelekileyo eliyiminyaka emithathu. Ukuba umsebenzi uthi azigqibe iintsuku zakhe zekhefu eliqhelekileyo lokugula, kufuneka umqeshi enze uphando ngesimo nemeko yokungabikho mandleni okwenza umsebenzi komsebenzi lowo. Ezo ntshukumo zophando ke kufuneka zenziwe ngokwemigaqo yecandelo 10(1) leShedyuli 8 yomthetho iLabour Relations Act (iLRA).

Ikhefu lokungabikho mandleni okwenza umsebenzi ayilonani lingenasiphelo leentsuku ezongezelelweyo zokugula athi azinikwe umsebenzi. Ikhefu lokungabikho mandleni okwenza umsebenzi ziintsuku ezongezelelweyo zekhefu lokugula ezinikezelwa ngumqeshi ngokubona kwakhe kuyimfuneko oko, ngokwemiqathango yakhe, njengoko kudiziwe kwiSikhokelo seKhefu kwanakuMgaqo-nkqubo ongekhefu lokungabikho mandleni akusebenza kwanoMhlala-phantsi ngenxa yobuNkenenkene beMpilo (iPILIR).

ITheyibhile 3.10.3 ishwankathela uusetyenziswa kwekhefu lonyaka. Izivumelwano zemivuzo neemanyano zabasebenzi kwiBhunga loThethathethwano kwezaseRhulumenteni (iPSCBC) ngowama2000 zidinga ulawulo lwekhefu lonyaka ukuze kuthintelwe amazinga aphezulu ekhefu elifunyenweyo ukuba lihlawulelwe xa kuphela intsebenzo.

ITheyibhile 3.10.3: Ikhefu lonyaka, 1 kweyoMqungu ka2021 ukuya kowama-31 kweyoMnga ka2021

IBakala loMvuzo	Inani elipheleleyo leentsuku ezithatyathiweyo	Inani elipheleleyo labasebenzi abasebenzisa ikhefu lonyaka	Inani elithelekelelwayo leentsuku ezithe zathatyathwa ngumsebenzi ngamnye
li-intheni	120	18	7
Abanezakhono ezingephi (Amanqanaba 1-2)	673	34	20
Abanezakhono (Amanqanaba 3-5)	19 896	926	21
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	27 287	1 222	22
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	9 786	391	25
Abalawuli abaphezulu (Amanqanaba 13-16)	597	24	25
Iyonke	58 359	2 615	22

ITheyibhile 3.10.4: Ikhefu elongezelelweyo, 1 kweyoMqungu wama-2021 ukuya kowama-31 kweyoMnga wama-2021

IBakala loMvuzo	Ikhefu elongezelelweyo lilonke ukuya kuthi ga ngomhla wama-31 kweyoMnga 2021	Inani elipheleleyo lekhefu elongezelelweyo elithe lathatyathwa	Inani labasebenzi abasebenzisa ikhefu elongezelweyo	Intelekelelo yeentsuku ezithatyathiweyo ngumsebenzi ngamnye	Inani labasebenzi abanekhefu elongezelelweyo ukuya kuthi ga ngomhla wama31 kweyoMnga ka2021	Ikhefu elongezelelweyo lilonke ukuya kuthi ga ngomhla wama31 kweyoMnga ka2021
Abanezakhono ezingephi (Amanqanaba 1-2)	3	3	1	3	-	-
Abanezakhono (Amanqanaba 3-5)	1 005	128	10	13	30	877
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	4 042	608	19	32	120	3 434
Abanezinga eliphezulu lezakhono ekuphatheni (Amanqanaba 9-12)	5 044	1 053	23	46	112	3 991
Abaphathi abaphezulu (Amanqanaba 13-16)	217	-	-	-	11	217
Iyonke	10 311	1 792	53	34	273	8 519

Qaphela: Kuyenzeka ukuba lenyuke inani elipheleleyo leentsuku zekhefu ezongezelelweyo njengoko abasebenzi ababethe bonyuselwa okanye badluliselwa kweli Sebe, bezigcina iintsuku zabo zekhefu elongezelelweyo, eziba yingxenywe yelo bakala lomvuzo ze ke ekugqibeleni libe linani elipheleleyo lesebe.

ITheyibhile 3.10.5: lintlawulo zekhefu, ngomhla 1 kuTshazimpuzi 2021 ukuya kuma-31 kweyoKwindla 2022

Izizathu	Isixa esipheleleyo (R'000)	Inani labasebenzi	Intelekelelo yentlawulo yomsebenzi ngamnye
lintlawulo zekhefu ku2020/21 ngenxa yokungasetyenziswa kwekhefu lonyaka ongaphambili	-	-	-
lintlawulo zekhefu elongezelelweyo xa kuphela ingqesho	2 572	46	55 922
lintlawulo zangoku zekhefu xa kuphela ingqesho	3 646	150	24 309

3.11 linkqubo zokuPhakanyiswa kweMpilo, kuquka intsholongwane eyandulela uGawulayo kunye noGawulayo

ITheyibhile 3.11.1: Amanyathelo athe athatyathwa ukunciphisa umngcipheko wokwenzakala emsebenzini, 1 kwekaTshazimpuzi ka2021 ukuya kowama31 kweyoKwindla ka2022

Imivo/amabakala abasebenzi ekuthe kwafunyaniswa ukuba bangumngcipheko omkhulu wokosuleleka yintsholongwane yesandulela Gawulayo kunye nezigulo ezichaphazelekayo (ukuba zikho)	Amanyathelo aqatha athe athatyathwa ukunciphisa umngcipheko
<p>Isimo somsebenzi weSebe asibabeki sichengeni siphakamileyo sokosuleleka yintsholongwane yesandulela Gawulayo kunye noGawulayo abasebenzi. Noxa liphantsi kakhulu nje izinga lokosuleleka emsebenzini, kuthe kwajoliswa kubasebenzi kuwo onke amanqanaba eli Sebe.</p>	<p>Ngenxa kabhubhane iCOVID-19 kwakunye nemiqathango yomvalela-ndwini, iingcebiso novavanyo zesandulela sentsholongwane kaGawulayo (iHCT) kunye neenkonzozentlalo-ntle zathi zangqunyanyiswa.</p> <p>linkonzo zeMpilo neNtlalontle yaBasebenzi zinikezelwa kuyo wonke umsebenzi onesidingo yaye kuquka ezi zalandelayo:</p> <ul style="list-style-type: none"> ● lintuthuzelo zomxebe 24/7/365; ● lintuthuzelo zobuso ngobuso (inkqubo yeendibano ezine); ● Umothuko kunye neengcebiso kwiziganeko ezibalulekileyo; ● Umsebenzi wokwazisa ngenzsholongwane kaGawulayo kunye ngoGawulayo, kuquka neenkonzozononophelo kubuxhakaxhaka bolwazi kunye ● Noqeqesho kwanamalinge agxilileyo apho adingeka khona.

ITheyibhile 3.11.2: linkcukacha zokuPhakanyiswa kweMpilo kuquka iinkqubo zentsholongwake kaGawulayo noGawulayo buqu, 1 kuTshazimpuzi ka2021 ukuya kowama-31 kweyoKwindla ka2022

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
<p>1. Ingaba isebe lilibekile ilungu leSMS ukuze limisele izinikelo eziqulethwe kwiSigaba VI E seSahluko 1 seMimiselo ka2016 yeNkonzo kaRhulumente? Ukuba kunjalo, makunikezelwe igama nesikhundla sakhe.</p>	✓		<p>Nkszn Letitia Isaacs, uMlawuli oBambeleyo: kwiCandelo elingeNdalela yokuziPhatha (ISebe leNkulumbuso).</p>
<p>2. Ingaba isebe linalo na icandelo okanye abasebenzi abachongelwe injongo yokuphakamisa izinga lempilo nentlalo-ntle kubasebenzi bakho? Ukuba kunjalo, makunikezelwe inani labo basebenzi babekelwe le njongo kunye nesabelo-mali sonyaka esibekelwe lo msebenzi.</p>	✓		<p>ISebe leNkulumbuso linikezela ngenkonzo enqamlezayo kwishumi elinanye (11) lamasebe ephondo, kuquka iSebe loPhuhliso loLuntu.</p> <p>Icandelo leMpilo neNtlalo-ntle kuBasebenzi elikwiCandelo leNdalela yokuziPhatha ngaphakathi elinikezela ngenkonzo yokuphakanyiswa kwezinga lempilo nentlalo-ntle kubasebenzi beli shumi linanye (11) lamasebe axhamlayo.</p> <p>Icandelo eli liquka uSekela-Mlawuli, Abalawuli abaNcedisayo (3), kunye namaGosa amabini (2) e-EHW.</p> <p>Isabelo: R3.5 yezigidi.</p>

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
<p>3. Ingaba iSebe sele linayo na iNkqubo yokuNcediswa kwaBasebenzi kwanokuPhakanyiswa kwezinga leMpilo yaBasebenzi? Ukuba kunjalo, makudizwe ezona nkalo/iinkonzo zale Nkqubo.</p>	✓		<p>ISebe leNkulumbuzo lingene kwisivumelwano somgangatho wenkonzo neMpilo eMbaxa (eyinkampani yangaphandle enikezela ngenkonzo) ukuze inikezele ngeNkonzo yeMpilo neNtlalo-ntle yaBasebenzi kumasebe ephondo alishumi elinanye (11).</p> <p>Olu ngenelelo lulandelayo luye lwenziwa: Ukujongana neNtshukumo Phakathi kweCovid, ukuLungelelaniswa neNtlela eNtsha yokuSebenza, ukuKhathalelwa koMntwana kunye noSapho, ukubuyiselwa emva emsebenzini emva kokuvulwa komsebenzi, uLwazi ngeMpilo yeNgqondo, Chonga iNgxaki yabaSebenzi, uLawulo lweNtlekele, uLawulo lweNgxwabangxwaba kunye noBudlelwane obuyityhefu, ukwakha. Ubudlelwane obulungileyo, ukuKhokela kwiNdawo yokuPhila koMntu kwenza uQhakamshelwano olunamandla ngamaxesha eeNgxaki kunye nokubhideka, impilo entle yezeMali, uCwangciso lomhlalaphantsi, uLawulo lokudinwa ngexesha le-Covid-19, iGrit (isiBindi, ukoMelela, iNgqibelelo kunye nokuQina) kubasebenzi, uXinzelelo kunye nokulingana kobomi bomsebenzi, uLawulo lweZintlukwano, iMpembelelo yeNgqondo yeCovid-19 (iWebhu eNqamlezileyo), uXinzelelo, ukuziKhathalela kunye nokuQina (iWebhu eNqamlezileyo), iCovid-19: Imiba yezempilo kunye neNkqubo yokuPhilisa (iWebhu eNqamlezileyo), ukuLawula Ubuqu Bakho I-Brand (iWebhu eNqamlezileyo), amaQela aQinisayo kwiNdawo yoMsebenzi (iWebhu eNqamlezileyo) kunye neQonga loNxibelelwano kunye neMpilo Yakho (iWebhu eNqamlezileyo).</p> <p>La mangenelelo asekelwe ekuqhambukeni kobhubhani weCOVID-19 kunye neendlela ezibonakaliswe kwiingxelo zekota kwaye ziphunyezwe ukujongana neemfuno zabasebenzi.</p> <p>Ungenelelo ekujoliswe kulo kubasebenzi kunye nabaphathi bekujoliswe kuphuhliso lomntu; ukukhuthazwa kwendlela yokuphila enempilo; kunye nokuphucula izakhono zokumelana. Oku kubandakanye iintetho, iindibano zocweyo, iingxoxo zamaqela ukwazisa nokukhuthaza abasebenzi ukuba babe nendlela yokujonga izinto ezibukhali ukuze banciphise ifuthe lezi ngxaki emsebenzini. Ungenelelo ekujoliswe kulo nalo lwaphunyezwa ukuxhobisa abaphathi ngezixhobo zokubandakanya abasebenzi emsebenzini.</p> <p>Ulwazi lweMpilo yaBasebenzi kunye neMpilo Qete ngendlela yokufikelela kwiNkqubo yeMpilo neMpilo yaBasebenzi (EHW) yaqhutywa.</p>
<p>4. Ngaba iSebe eli liye laseka (a) ikomiti/iikomiti njengoko kuxelwe kwiCandelo VI E.5 (e) leSahluko soku-1 seMigaqo yeNkonzo kaRhulumente, ka2016? Ukuba kunjalo, nceda unike amagama amalungu ekomiti kunye nabachaphazelekayo ababameleyo.</p>	✓		<p>IKomiti eLawula iMpilo neMpilo Qete yaBasebenzi yePhondo iye yasekwa inamalungu achongwe lisebe ngalinye.</p> <p>ISebe loPhuhliso loLuntu limelwe nguMnu Maurice Robinson.</p>

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
<p>5. Ngaba iSebe eli liye layivandlakanya imigaqo-nkqubo yalo yengqesho kwaneendlela zokusebenza ukuqinisekisa ukuba ezi azibacalucalulo ngokungafanelekanga abasebenzi ngenxa yesimo sabo seNtsholongwane kaGawulayo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/izenzo ezithe zaphononongwa.</p>	✓		<p>INkqubo-sikhokelo yoLawulo oluNqamlezileyo kwiiNkqubo zeMpilo neMpilo Qete yaBasebenzi kuRhulumente weNtshona Koloni iyasebenza kwaye yamkelwa liGunya lokuLungelelanisa lePSCBC yePhondo leNtshona Koloni kweyoMnga yowama2016.</p> <p>Ngokubhekiselele koku, yonke imigaqo-nkqubo yengqesho ibonelela ngezenzo ezinobulungisa, nokuba sithini na isimo seNtsholongwane kaGawulayo sabasebenzi okanye sabafaki-zicelo. linkqubo zasemsebenzini zisoloko zibekwe esweni ukuqinisekisa ukuthotyelwa komgaqo-nkqubo nobulungisa.</p> <p>Phantsi kwebhena ye-EHW, imiGaqo-nkqubo ye-EHW emine yamkelwa equka iNtsholongwane kaGawulayo noGawulayo kunye noLawulo lweSifo sephepha olusabela kuthintelo localucalulo olujoliswe kubasebenzi abachatshazelwe kwaye bosulelwe yiNtsholongwane kaGawulayo kunye neSifo sephepha emsebenzini.</p> <p>Ukongeza koku, iSebe lezeMpilo, elilisebe elikhokelayo kwiNtsholongwane kaGawulayo, liphumeze uMgaqo-nkqubo oNqabileyo weNtsholongwane kaGawulayo noGawulayo/uMgaqo-nkqubo weSTI eMsebenzini kunye neNkqubo esebenzayo kuwo onke amasebe kaRhulumente weNtshona Koloni. Olu xwebhu luhambelana neSikhokelo sesiCwangciso seSizwe se-EHW sowama-2018 njengoko silungisiwe.</p> <p>Ngeli xesha lokunika ingxelo, imigaqo-nkqubo enqamlezileyo ye-EHW equka iNtsholongwane kaGawulayo, iISTI kunye noMgaqo-nkqubo woLawulo lweSifo sephepha iye yaphononongwa ngokuchasene nemigaqo-nkqubo ye-DPSA kunye nesiCwangciso soBuchule seSizwe seNtsholongwane kaGawulayo, iSifo sephepha kunye neeSTI (2017-2022) esiqinisekisa ukubandakanywa kunye nokupheliswa kocalucalulo. kunye nokubekwa ibala kubasebenzi abaneNtsholongwane kaGawulayo.</p>

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
<p>6. Ngaba iSebe eli liye lawasungula amanyathelo okukhusela abasebenzi abaneNtsholongwane kaGawulayo okanye abo bacingelwa ukuba baneNtsholongwane kaGawulayo ukuze bangacalulwa? Ukuba kunjalo, dwelisa imiba ephambili yale milinganiselo.</p>	✓		<p>IsiCwangciso sePhondo sokuPhunyezwa kwiNtsholongwane kaGawulayo noGawulayo, iiSTI kunye neSifo sephepha sowama2017-2022 siye saphunyezwa ukulungelelanisa iNtsholongwane kaGawulayo kunye neSifo sephepha kunye nemilinganiselo yesini kunye namalungelo asekelwe kwigunya eliphambili lokunciphisa ibala elinxulumene neNtsholongwane kaGawulayo.</p> <p>Injongo:</p> <ul style="list-style-type: none"> ● Kukunciphisa ucalulo lweNtsholongwane kaGawulayo neSifo sephepha emsebenzini. Oku kuquka amaphulo achasene nocalulo olungafanelekanga kunye nokuxhotyiswa kwabasebenzi. ● Ukunciphisa ucalulo ekufikeleleni kwiinkonzo. Oku kuquka nokuqinisekisa ukuba iCandelo lezoBudlelwane baBasebenzi liyazilungisa izikhalazo okanye izikhalazo ezinxulumene nocalulo olungafanelekanga kwaye libonelela ngoqeqesho kubasebenzi. <p>Ngenxa yobhubhani we-COVID-19, iSebe alikwazanga ukuphumeza amanyathelo acwangcisiweyo ukujongana nokubekwa ibala nocalucalulo kwabo bosulelekileyo okanye ekucingelwa ukuba bosulelwe yiNtsholongwane kaGawulayo, equka oku kulandelayo:</p> <ul style="list-style-type: none"> ● Uvavanyo lwempilo (uxinzelelo lwegazi, iGlucose, iCholesterol, iSifo sephepha, iBMI) ● Uvavanyo lweHCT ● IiNtetho zeSifo sephepha kunye nokuHlolwa ● Ukuhanjiswa kweepowusta kunye neencwadana; kwaye ● Ukusasazwa kwekhondom kunye neentetho zamehlo
<p>7. Ngaba isebe liyabakhuthaza abasebenzi balo ukuba baye kwiingcebiso novavanyo lweNtsholongwane kaGawulayo (iHCT)? Ukuba kunjalo, dwelisa iziphumo othe wazizua.</p>	✓		<p>IISESHONI zeHCT:</p> <p>Intlalontle kunye neeseshoni zokuhlolwa kweHCT zalungiselelwa ngosuku lukaGawulayo kwiHlabathi Jikelele: 0 abazileyo. Ukungazinyaswa kakuhle kusenokuba kungenxa yobhubhani weCOVID-19.</p>
<p>8. Ngaba isebe liphuhlise imilinganiselo/izalathisi zokubeka iliso nokuvavanya ifuthe lenkqubo yalo yokukhuthaza impilo? Ukuba kunjalo, dwelisa le milinganiselo/izalathisi.</p>	✓		<p>I-EHWP ijongwa ngokunikwa kwengxelo yeKota nangoNyaka kunye nohlalutyo lwentsingiselo inokufunyanwa ngokuthelekisa ukusetyenziswa kwesebe kunye namanani abantu, okt, ubudala, isini, iprofayili yeengxaki, ukusetyenziswa komsebenzi ngokuchasene nomphathi, inani lamatyala. Imixholo kunye neentsingiselo nazo zibonelela ngomfanekiso wemingcipheko kunye nefuthe imiba ye-EHW enayo kumntu ngamnye kunye nendawo yokusebenza.</p>

3.12 Imiba yaBasebenzi

Ezi zivumelwano zentsebenziswano zephondo zilandelayo kwangenwa kuzo neemanyano zabasebenzi kusenzelwa eli xesha silihlahutyayo.

ITheyibhile 3.12.1: Izivumelwano neemanyano, 1 kuTshazimpuzi ka2021 ukuya kowama-31 kweyoKwindla wama-2022

Izivumelwano zentsebenziswano zizonke	Umhla
Isindululo sePHSDSBC 2 sika2021: Ukulungiswa kweSindululo 2 sika2011 - IMvumelwano ngokuqeshwa kwaBameli baBasebenzi abasisigxina kunye naBasebenzi baseOfisini.	3/11/2021
Isindululo sePHSDSBC 1 ka2022: Isivumelwano sokuBonelelwa kweeYunifomu zaBongikazi kwiSebe leMpilo kaRhulumente kunye loPhuhliso lweNtlalo.	28/02/2022
Isindululo sePHSDSBC 2 ka2022: Isivumelwano ngoMboniso wokuThabatha kwiSebe lezeMpilo kaRhulumente kunye noPhuhliso lweNtlalo.	28/02/2022

ITheyibhile 3.12.2 ishwankathela isiphumo seentshukumo zoluleko ezithe zachotshelwa kwiSebe kwesi suthuba.

ITheyibhile 3.12.2: Ukungaziphathi kakuhle kunye nokuchotshelwa kwamatyala athe aqosheliswa, 1 kuTshazimpuzi wama-2021 ukuya kowama31 kweyoKwindla wama-2022

Iziphumo zokuchotshelwa kwamatyala	Inani lamatyala aqoshelisiweyo	i-% iyonke
Ukushiya umsebenzi/Ukuyeka umsebenzi	2	11.8
Abagxothiweyo	9	52.9
Abangenatyala	2	11.8
Abanqunyanyiswe ngaphandle komvuzo bekwatyityinjiselwe iminwe okokugqibela ngokubhalwe phantsi	4	23.5
Iyonke	17	100.0
Ipesenti yabaqeshwa bebonke		0.6

Qwalasela: Iziphumo zeentshukumo zoluleko ezithe zachotshelwa zibhekisa kumatyala abekwe ngokusesikweni kuphela.

ITheyibhile 3.12.3: Iintlobo zokungaziphathi kakuhle ezithe zachotshelwa kwiindibano zoluleko, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Uhlobo lokungaziphathi ngendlela	Inani	i-% iyonke
Ukulahla umsebenzi ungabhungisanga	2	11.8
Abangezanga emsebenzini ngaphandle kwesizathu okanye imvume	2	11.8
Abangombe/abagrogrise ngokungomba abanye	4	23.5
Abaye baziphatha ngendlela engekho mgangathweni/engamkelekanga	2	11.8
Ukuchasana nayo nayiphi na iNdlela yokuziPhatha kuRhulumente	1	5.9
Obeka esichengeni ubomi ngokungathobeli imithetho yokhuseleko	1	5.9
Intetho ebubuxoki kubungqina bokwenziwa komsebenzi	1	5.9
Ogcine okanye osebezisa gwenxa impahla yombuso	3	17.6
Ukuba izinyobo okanye ukwenza ubuqhophololo	1	5.9
Iyonke	17	100.0

ITheyibhile 3.12.4: Izikhalazo ezafakwayo, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Izikhalazo ezafakwayo	Inani	i-% iyonke
Inani lezikhalazo ezasonjululwayo	38	30.6
Inani lezikhalazo ezingazange zisonjululwe	86	69.4
Lilonke inani lezikhalazo ezifakiweyo	124	100.0

Qaphela: Izikhalazo ezingenisweyo zibhekiselele kumatyala athe aqakunjelwa kwisithuba sokunikwa kwengxelo. Izikhalazo ezingasonjululwanga zibhekiselele kumatyala apho umphumela ungakhange wamkelwe ngumkhalazi. Onke amatyala asonjululweyo nangasonjululwanga aqakunjelwe.

ITheyibhile 3.12.5: Izikhalazo ezafakwa kumaBhunga, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Izikhalazo ezafakwa kumaBhunga	Inani	i-% iyonke
Inani lezikhalazo ezixhonyiweyo	1	10.0
Inani lezikhalazo ezakhatywayo	9	90.0
Inani elipheleleyo lezikhalazo ezafakwayo	10	100.0

Qaphela: AmaBhunga abhekiselele kwiBhunga loThethwano oluLungelelanisiweyo lweNkonzo kaRhulumente (PSCBC) iBhunga loThethwano lweCandelo leNkonzo ngokuBanzi kaRhulumente (GPSSBC) kunye neBhunga loThethathethwano lweCandelo leMpilo yoLuntu kunye noPhuhliso lweNtshona (PHSDSBC). Xa impixwano "ixhonyiwe", ithetha ukuba iBhunga liyasamkela isibheni njengesifanelekileyo nesifezekileyo ngokubhekiselele kumkhalazi. Xa impixwano "ichithiwe", ithetha ukuba iBhunga aliniki sigwebo samkelekileyo kumkhalazi.

ITheyibhile 3.12.6: Iintshukumo zoqhankqalazo, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Iintshukumo zoqhankqalazo	Inani
Inani elipheleleyo labantu abantsuku zokusebenza zilahlekileyo	-
Indleko iphelele (R'000) yeentsuku zokusebenza ezalahlekayo	-
Isixa (R'000) esibuyisiweyo njengesiphumo sokuba ongaphangelanga akahlawulwa	-

ITheyibhile 3.12.7: Abanqunyanyiswe ngenjongo yokukhusela, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla 2022

Ukunqunyanyiselwa ukukhusela	Inani
Inani labantu abanqunyanyisiweyo	7
Inani labantu abanqunyanyiswe isithuba seentsuku ezingaphaya kwamashumi amathathu	7
Intelekelelo yenani leentsuku zokunqunyanyiswa	202
Indleko (R'000) yoko kunqunyanyiswa	763

Qaphela: Iintshukumo zokunqunyanyiswa kwabasebenzi zibhekisa kubasebenzi abebanqunyanyiswe ngelixa berhola ngokugqibeleleyo, ngelixa amatyala abo efumana uphando.

3.13 Uphuhliso lwezakhono

Eli candelo liveza iinzame zeSebe kumba wophuhliso lwezakhono. ITheyibhile 3.13.1 idiza izidingo zoqeqesho ekuqaleni kwalo nyaka-mali siwuphetheyo, ze iTheyibhile 3.13.2 yena aveze olona qeqesho luthle lwanikezelwa.

ITheyibhile 3.13.1: Izidingo zoqeqesho njengoko zifumanekile, 1 kuTshazimpuzi 2021 ukuya kowama-31 kweyoKwindla wama-2022

Amanqanaba ezikhundla	Isini	Inani labasebenzi ukuya kuthi ga ngomhla wokuqala kwekaTshazimpuzi ka2021	Izidingo zoqeqesho ezithe zafunyaniswa ekuqaleni kwethuba lokunikezelwa kwengxelo			
			Ezokufundiswa umsebenzi	linkqubo zezakhono kunye nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Ilyonke
Abawisi-mthetho, amagosa aphezulu nabaphathi (Ibakala lomvuzo 13 – 16)	Amanina	11	-	15	-	15
	Amadoda	12	-	16	-	16
Iingcali (Ibakala lomvuzo 9 - 12)	Amanina	260	-	894	1	895
	Amadoda	123	-	381	1	382
Abezobugcisa nabaqeqeshiweyo (Ibakala lomvuzo 6 - 8)	Amanina	836	1	3 092	-	3 093
	Amadoda	325	1	1 109	-	1 110
Oomabhalane (Ibakala lomvuzo 3 – 5)	Amanina	444	17	1 459	-	1 476
	Amadoda	452	50	1 353	-	1 403
Izikhundla ezisezantsi (Ibakala lomvuzo 1 – 2)	Amanina	18	1	67	-	68
	Amadoda	13	-	56	-	56
Iyonke	Amanina	1 569	19	5 527	1	5 547
	Amadoda	925	51	2 915	1	2 967
Iyonke iphelele		2 494	70	8 442	2	8 514
Abasebenzi abakhubazekileyo	Amanina	12	-	6	-	6
	Amadoda	14	1	12	-	13

Qwalasela: Le theyibhile ingentla apha ichaza izidingo zoqeqesho ekuqaleni kwethuba lokunikezelwa kwengxelo ngokwesiCwangciso sezaKhono zaseMsenzini zeSebe.

ITheyibhile 3.13.2: Uqeqesho olunikezelweyo, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Amanqanaba ezikhundla	Isini	Inani labasebenzi ukuya kuthi ga ngomhla wokuqala kuTshazimpuzi wama-2022	Uqeqesho olunikeziweyo ezithe ngethuba likunikezelwa kwengxelo			
			Ezokufundiswa umsebenzi	linkqubo zezakhono kunye nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Iyonke
Abawisi-mthetho, amagosa aphezulu nabaphathi (Ibakala lomvuzo 13 – 16)	Amanani	13	-	20	-	20
	Amadoda	12	-	17	-	17
Iingcali (Ibakala lomvuzo 9 - 12)	Amanani	249	-	417	-	417
	Amadoda	113	-	191	-	191
Abezobugcisa nabaqeqeshiweyo (Ibakala lomvuzo 6 - 8)	Amanani	860	-	1 011	-	1 011
	Amadoda	331	-	352	-	352
Oomabhalane (Ibakala lomvuzo 3 – 5)	Amanani	466	-	392	-	392
	Amadoda	459	-	400	-	400
Izikhundla ezisezantsi (Ibakala lomvuzo 1 – 2)	Amanani	19	-	23	-	23
	Amadoda	15	-	9	-	9
Iyonke	Amanani	1 607	-	1 863	-	1 863
	Amadoda	930	-	969	-	969
Iyonke iphelele		2 537	-	2 832	-	2 832
Abasebenzi abaphila nokukhubazeka	Amanani	12	-	2	-	2
	Amadoda	13	-	3	-	3

Qwalasela: Ie theyibhile ingentla apha idiza iikhosi zoqeqesho ezithe zazinyaswa ngabantu kwisithuba sokunikezelwa kwale ngxelo.

3.14 Ukonzakala emsebenzini

Eli candelo linikezela ngeenkukacha ezisisiseko ngokwenzakala emsebenzini okwenzeka ngelixa umntu esengqeshweni ngokusesikweni.

ITheyibhile 3.14.1: Ukwenzakala emsebenzini, 1 kuTshazimpuzi wama-2021 ukuya kowama-31 kweyoKwindla wama-2022

Imeko yokwenzakala emsebenzini	Inani	i-% iyonke
Ababedinga unyango olusisiseko kuphela	19	19.4
Abakhubazeke okwethutyana	76	77.6
Abakhubazeke isigxina	-	-
Abaswelekileyo	3	3.1
Iyonke	98	100.0
Ipesenti yabaqeshwa bebonke		3.6

3.15. Ukusetyenziswa kweNgcali zangaphandle

ITheyibhile 3.15.1: Ukuqeshwa kweengcali zangaphandle kusetyenziswa iimali ebezibekelwe oko

Inkqubo	Inkampani yeengcali	Isihloko seprojekthi	Uhlobo lweprojekthi	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo o leprojekthi	Inani elipheleleyo leengcali	Inqanaba leBBBEE
IOfisi yoMphathiswa	Ameera Baker	Ukutolika ngolwimi lwezandla (iSASL)	Utoliko lweWebhu lweDSD	1	Iiyure ezi-2.5	R1 400.00	1	1	Inqanaba 1
IOfisi yoMphathiswa	Gqr. RA Naidu	Ukuququzelelwa kweGBV	Ukuququzelelwa kweGBV	1	Iiyure 1.30	R2 000.00	1	1	Akukho galelo
Abantwana, Iintsapho kunye ne-ECD	Alliance Francaise	Inguqulelo yesiFrentshi/isiNgesi	Ukuguqulelwa kwezatifikethi zokuzalwa ukuze kuqhutyekwe nenkundla yabantwana	1	Iintsuku ezi6	R1 408.75	1	1	Akukho galelo
Ulawulo lweZiko	KPG Agencies	Ukurekhodwa kwenkonzo yokuguqulelwa kwesandi	Inkonzo yokuguqulelwa kwesandi	1	Iiyure 3.85	R13 357.02	1	1	Inqanaba 1
UCwangciso loShishino kunye nokuBeka iliso	Thandiwe Goxo	Inguqulelo	Inguqulelo (isiXhosa) APP 2021/22	1	Imveliso yokugqibela: yenguqulelo yesiXhosa yeAPP 2021/22	R43 716.00	1	1	Inqanaba 1
UPhando kunye nolawulo loLwazi	EOH Mthombo (Pty) Ltd	UMhlalutyi - Iinkonzo zoPhuhliso	Iinkonzo zoPhuhliso	6	Iiyure ezili1 409.75	R641 130.64	1	6	Inqanaba 1
UCwangciso loShishino kunye nokuBeka iliso	Daleen Groenewald	Inguqulelo	Inguqulelo (isiBhulu) APP 2021/22	1	Imveliso yokugqibela: yenguqulelo yesiBhulu yeAPP 2021/22	R35 853.35	1	1	Inqanaba 4

Inkqubo	Inkampani yeengcali	Isihloko seprojekthi	Uhlobo lweprojekthi	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo leengcali	Inqanaba leBBBEE
ULawulo lweZiko	Alexander Forbes	limvavanyo ezizimeleyo	limvavanyo ezizimeleyo	1	lintsuku ezi3	R1 925.00	1	1	Inqanaba 1
UCwangciso loShishino kunye nokuBeka iliso	D.S. Gxilishe	Inguqulelo	Inguqulelo (isiXhosa) INgxelo yoNyaka 2021/22	1	Imveliso yokugqibela: Yenguqulelo isiXhosa INgxelo yoNyaka 2020/21	R41 198.40	1	1	Akukho galelo

Uluhlu 3.15.2: Ukuqeshwa kweengcali kusetyenziswa iimali zabaxhasi

Inkqubo	Inkampani yeengcali	Isihloko seprojekthi	Uhlobo lweprojekthi	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuke/iiyure ezisetyenziweyo	Ixabiso lesibhambathiso ngokwerandi	Inani elipheleleyo leprojekthi	Inani elipheleleyo leengcali	Inqanaba leBBBEE
Ayikho.									

Isigaba E: linkcukacha ezingeMali

1. Ingxelo yoMphicothi-Jikelele

Le ngxelo iyafumaneka kwiKhasi 151 leNgxelo yesiNgesi Yonyaka u-2021-22 yeDSD

2. Iingxelo Zonyaka Zemali

Le ngxelo iyafumaneka kwiKhasi 156 leNgxelo yesiNgesi Yonyaka u-2021-22 yeDSD.

Isihlomelo A: lintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu

Nceda usebenzise ikhonkco elizinziweyo ukufumana uluhlu lweentlawulo ezigqithiselwayo ezenziwe kuyo yonke imibutho efumana inkxaso-mali kwiDSD kunyaka-mali ka2021/22:

<https://www.westerncape.gov.za/dept/social-development/documents>

Isihlomelo B: linkcukacha zoQhakamshelwano

UMphathiswa woPhuhliso loLuntu			
IOfisi yoMphathiswa		Inombolo yomnxeba	Idilesi yeimeyile
UMphathiswa kwiPhondo Private Bag X 9112 eKapa 8000	Nkszn. S. G. Fernandez	021 483 5208	DSDMinister@westerncape.gov.za
UNobhala wamaDinga	Nkszn. D. Kotze	021 483 5208	Delorees.Kotze@westerncape.gov.za
INtloko yeSebe	Nkszn. A. Nel	021 483 6400	Ananda.Nel@westerncape.gov.za
IGosa loNxibelelwano	Mnu. J. Chigome	021 483 9712	Joshua.Chigome@westerncape.gov.za

I-Ofisi eyiNtloko		Inombolo yomnxeba	Idilesi yeimeyile
INtloko yeSebe Private Bag X 9112 eKapa, 8000	Gqir. R. Macdonald	021 483 3083	HOD.DSD@westerncape.gov.za
Umlawuli oyiNtloko: uCwangciso loShishino nesiCwangciso-qhinga	Nkszn. M. Johnson	021 483 3781	Marion.Johnson@westerncape.gov.za
Umlawuli: uCwangciso loShishino kunye nokuBeka iliso	Nkszn. S. Nieftagodien	021 483 6279	Sihaam.Nieftagodien@westerncape.gov.za
Umlawuli: uLawulo loPhando noLwazi	Mnu. G. Miller	021 483 4595	Gavin.Miller@westerncape.gov.za
Umlawuli oyiNtloko: uLawulo lwezeMali (iGosa lezeMali eliyiNtloko)	Mnu. J. Smith	021 483 8678	Juan.Smith@westerncape.gov.za

I-Ofisi eyiNtloko		Inombolo yomnxeba	Idilesi yeimeyile
Umlawuli: kwezeMali	Mnu. D. Holley	021 483 4276	Denver.Holley@westerncape.gov.za
Umlawuli: Inkxaso yoLawulo lokuSebenza	Nkszn. R. Patel	021 483 3125	Ramula.Patel@westerncape.gov.za
Umlawuli: uLawulo lweKhonkco loNikezo	Akukho mntu	-	-
Umlawuli oyiNtloko: iNtlalontle kunye neeNkonzo zokuBuyiselwa	Nkszn. L. Goosen	021 483 9394	Leana.Goosen@westerncape.gov.za
Umlawuli: iiNkonzo zoLuleko	Mnu. M. Gaba	021 483 8904	Mzukisi.Gaba@westerncape.gov.za
Umlawuli: uLawulo lwamaZiko	Nkszn. M. Jonkerman	021 826 6040	Marshionette.Jonkerman@westerncape.gov.za
Umlawuli oyiNtloko: Abantwana, iiNtsapho kunye neNkqubo eziKhethekileyo	Mnu. C. Jordan	021 483 2197	Charles.Jordan@westerncape.gov.za
Umlawuli: iiNkqubo eziKhethekileyo	Nkszn. P. Momoza	021 483 4015	Patiswa.Momoza@westerncape.gov.za
Umlawuli: Abantwana neeNtsapho	Gqir. L. Corrie	021 483 4016	Lesley.Corrie@westerncape.gov.za
Umlawuli oyiNtloko: Uphuhliso loLuntu neNtsebenziswano	Mnu. M. Hewu	021 483 4765	Mzwandile.Hewu@westerncape.gov.za
Umlawuli: Uphuhliso loLuntu	Mnu. L. Arnolds	021 483 4994	Lionel.Arnolds@westerncape.gov.za
Umlawuli: Kwezophuhliso Lwentsebenziswano	Nkszn. D. Dreyer	021 483 3924	Deborah.Dreyer@westerncape.gov.za
Umlawuli oyiNtloko: uLawulo lokuNikezelwa kweeNkonzo kunye noLungelelwaniso	Nkszn. A. van Reenen	021 483 3996	Annemie.vanReenen@westerncape.gov.za

Ii-Ofisi zemiMandla		Inombolo yomnxeba	Idilesi yeimeyile
Umlawuli: iMpuma eMbaxa (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zase-Eerste Rivier; eKhayelitsha I, II no-III; eKraaifontein; naseSomerset West.)	Nkszn. M. Harris	021 812 0909	Martha.Harris@westerncape.gov.za
Umlawuli: uMzantsi oMbaxa (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zaseAthlone; eFishhoek; eGugulethu; eMitchells Plain I no-II; ePhilippi; eRetreat; naseWynberg.)	Mnu. Q. Arendse	021 763 6206	Quinton.Arendse@westerncape.gov.za
Umlawuli: uMntla oMbaxa (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zase-Atlantis; eBellville; eKapa; eDelft; e-Elsies River; kwaLanga; eBonteheuwel naseMilnerton.)	Nkszn. S. Abrahams	021 483 7672	Soraya.Abrahams@westerncape.gov.za
Umlawuli: kwi-Eden-Karoo (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zaseBhobhofolo; eBitou; eGeorge; eHessequa; eKannaland; eKnysna; eLaingsburg; eMossel Bay; eThsoreni; nasePrince Albert.)	Nkszn. M. Hendricks	044 814 1687	Marie.Hendricks@westerncape.gov.za
Umlawuli: kuNxweme olukwiNtshona (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zaseBerggrivier; eCederberg; eMatzikama; eSaldanha Bay; naseSwartland.)	Gqir. W. Du Toit	022 713 2272	Willem.duToit@westerncape.gov.za
Umlawuli: kwiWinelands-Overberg (Iquka iiNgingqi zokuNikezelwa kweeNkonzo: zaseBreede Valley; eCape Agulhas; eDrakenstein; eLangeberg; e-Overstrand; eStellenbosch; eSwellendam; eTheewaterskloof; naseWitzenberg.)	Nkszn. M. Arendse (Obambeleyo)	023 348 5300	Maria.Arendse@westerncape.gov.za

Abaphathi beZiko		Inombolo yomnxeba	Idilesi yeimeyile
Kraaifontein ROAR kunye neZiko loNyango	Mnu. F. Hendricks	021 988 6000	Faldien.Hendricks@westerncape.gov.za
Iziko loNonophelo lwaBantwana laseBonnytoun	Mnu. E. Buys	021 986 9100	Elroy.Buys@westerncape.gov.za
Iziko loNyango laseKensington	Mnu. J. Campher (Obambeleyo)	021 511 9169	Joahny.Campher@westerncape.gov.za
Iziko lokuNonophela aBantwana noLutsha ilindelani	Mnu. D. Baugaard	021 865 5971	Desiree.Baugaard@westerncape.gov.za
Iziko lokuNonophela aBantwana noLutsha lase-Outeniekwa	Nkszn. B. Nicholas	044 803 7500	Barbara.Nicholas@westerncape.gov.za
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Iziko lokuhlala laseSivuyile elilungiselelwe abantu abakhubazekileyo	Nkszn. S. Smith	021 940 8961	Simone.Smith@westerncape.gov.za
Iziko lokuNonophela aBantwana noLutsha eliyiHorizon	Mnu. M. Johnson	021 834 7171	Mornay.Johnson@westerncape.gov.za
Iziko lokuNonophela aBantwana noLutsha iClanwilliam	Nkszn. U. Siebritz	027 814 0021	Ubenicia.Siebritz@westerncape.gov.za

Ukuze ufikelele kwiikopi ezikwiqonga lezobuchwepheshe zeNgxelo yoNyaka ka2021/22, qhakamshelana:
neSebe loPhuhliso loLuntu
uNks Mishkaah Sallies apha
Umnxeba: 021 483 5121
I-imeyile: DSDBusinessPlanning@westerncape.gov.za

Olu shicilelo lukwafumaneka kwiqonga lezobuchwepheshe apha
www.westerncape.gov.za

ISINIKEZELO

Ikopi yesiNgesi yeNgxelo yoNyaka ka2021/22 ithatyathwa njengoxwebhu olusesikweni. ISebe alinakubekwa tyala ngazo naziphi na iimeko zokungatolikwa ngendlela eyiyo okunokuthi kanti kwenzekile ngethuba lenkqubo yokugququlela.

Le Ngxelo yoNyaka ka2021/22 yaqulunqwa liCandelo lezoLawulo kwiZicwangciso zoShishino neZicwangcisoqhinga leSebe loPhuhliso loLuntu.

