



**URhulumente  
weNtshona Koloni**

UPhuhliso loLuntu

**UBAMBISWANO NGAMANDLA**

# **ISICWANGCISO SENTSEBENZO YONYAKA**

**2017/2018**

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iSebe Lophuhliso Loluntu  
eNtshona Koloni

## **INKCAZO**

Inguqulelo yesiNgesi yesi Sicwangciso Sentsebenzo Yonyaka yiyo ethathwa njengoxwebhu olusesikweni. Eli Sebe alinakufakwa tyala ngayo yonke impazamo ethe yavela ngethuba lenkqubo yokuguqulelwa.

Esi sicwangciso Sentsebenzo Yonyaka sithe saqulunqwa liCandelo Lolawulo Eliyintloko Elijongene Nocwangciso Loshishino Nesicwangciso-qhinga, kwiSebe Lophuhliso Loluntu.

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## **UMphathiswa wePhondo kwiSebe Lophuhliso Loluntu**

Kunyaka-mali u-2017-2018 iDSD isakubethelela ukuzinikela kwayo ekwenzeni luqilima nasekuxanananziseni uxanduva lwayo ngokomgaqo-siseko, ngokwemithetho nangokwezithembiso zayo zolonyulo, njengoko zithiwe thaca kwiZicwangciso-qhinga zePhondo nezeSebe.

Sisebenza phantsi kwemeko yoqoqosho eya isiba maxongo, ekwasisithintelo nenefuthe elibi kwizibonelelo zeSebe Lophuhliso Loluntu kwinkalo yokunikezelwa kweenkonzo. Kulo nyaka sizakungena kuye kuyakufuneka siqwalaselisise umba wokuncipha kohlahlo lolwabiwo-mali lweli Sebe, nto leyo iyakudinga uhlehlengiso olumandla lwezidingo ezingundoqo ngenjongo yokuqinisekisa ukuba ezona nkonzo ziphambili zeli Sebe ziyanikezelwa.

Le meko yoqoqosho imaxongo iyasikhuthaza ukuba siqhube nokuphucula imeko yeli Sebe. Oku ke sikuzuzisa ngokuthi siphucule iinkqubo zethu zezolawulo, kwanokuqinisekisa ukuba izibonelelo zethu sizibekela ikakhulu eyona misebenzi yethu iphambili ngokwezikhokelo eziphuma kwimithetho elawula ukunikezela kwethu iinkonzo, efana neChildren's Act, iChild Justice Act, iPrevention of and Treatment for Substance Abuse Act, kunye ne-Older Persons Act kwakunye neminye.

Okona kusabaluleke kakhulu ke kule nkalo kukuqinisekisa ukuchaneka kwanokusebenza kweenkcukacha zentsebenzo yeli Sebe. Enye yezona nto zibalulekileyo ke kweli linge kukufumana iinkcukacha zentsebenzo ezichanekileyo kwimibutho engekho phantsi kolawulo lwaseburhulumenteni (iiNPO), amashumi amane anesine ee-ofisi zeengingqi ekunikezelwa kuzo iinkonzo ndawonye nothotho lwamaziko aphantsi kolawulo lweSebe anikezela ngendawo yokuhlala kubantwana nakubantu abadala. Le meko yoqoqosho imaxongo ke iyakwenza ukuba iSebe liman'ukuhlehlengisa ukusetyenziswa kweemali, kube kugxilwe ekuqinisekiseni ukuba inkxaso-mali enikwa iiNPO yabiwa ngokuchanekileyo, kwimibutho ebonakalisa ithemba nesakhono nefuthe elivakalayo. Uhlolo lweenkcukacha zentsebenzo lusisixhobo esibalulekileyo kule nkalo, yaye ke siyakuqhuba sixabisa ikakhulu uqeqesho kwanokuphuculwa kwezakhono zabasebenzi kumba wokuqokelelwa nokuqinisekiswa kweenkcukacha zentsebenzo.

Kubalulekile ke ngoko ukuligxininisa elokuba eli Sebe liyakuqhuba nokugxila ikakhulu ekunikezeleni iinkonzo ngokwesikhokelo semithetho elawula imilinganiselo nemigaqo yokunikezela kwethu iinkonzo. Esi sinikezelo ke siyakudluliselwa nakumahlakani ethu akwicandelo lemibutho engajonge ngeniso, njengoko kunyanzeleke ukuba senze kakhulu ngezibonelelo ezinganelanga.

Njengokwesiqhelo, siqhuba nokuphucula isakhono seli Sebe sokumisela uzinzo phakathi kweenjongo njengoko zithiwe thaca kwiSicwangciso Sentsebenzo Yonyaka (i-APP) kwelinye icala, ukuthobela intlalenge yeemfuno zemithetho yezolawulo neyonunikezelwa kweenkonzo ze oko kuthethe ukunikezelwa kweenkonzo ngendlela ebonakalayo eluntwini. Ngapha koko, njengoko kuya kufuneka zinatyiwe izibonelelo, ilinge elikukuhlola ifuthe liyakuba lelona linge lesicwangciso-qhinga eliphuma kweli Sebe yaye liyakuncedisa ekumiselweni kwenqanaba lesibini leenkqubo zokuqinisekiswa komgangatho weenkcukacha zentsebenzo.

Ngenxa yokuzinikela kwethu ekuqhubeni nokuphucula ukuphumezeka kweemfuneko zemithetho yokunikezelwa kweenkonzo, iSebe liyakuxhasa ze landise amathuba kubantwana nolutsha. Kule nkalo ke siyakuqhuba nokuqinisekisa ukusebenza kweSicwangciso-qhinga

sePhondo Sophuhliso Lweentsatshana (i-ECD). Esi sicwangciso-qhinga se-ECD ke sifikelele ekuqulunqweni kwenkqubo esephantsi kohlolo neyodwa ye-ECD yophuhliso kulwimi lwesiNgesi nokuphuhla kwengqondo. Oku kucetyelwe ukuvela kakuhle kulo nyaka-mali. ISebe eli ke lisezakuqhuba nokuzibandakanya kwalo kwinkqubo Yeenguqu Yononophelo Lwasemva Kwesikolo ezakunikezela ngendawo nexesha kubantwana abadinga ukuzibandakanya neentshukumo zophuhliso ezakhayo. Kule nkalo, siyazingca ngenkqubo yethu Yononophelo Olungagqibelelanga esele ibonakalisa ukuba ikulungele ukufaka igxalaba ngendlela eyakhayo kwisiphumo sale Nkqubo Yeenguqu Kunonophelo Lwasemva Kwesikolo.

Siyakuthi ke siqinisekise ngokweSicwangciso-qhinga sePhondo Sophuhliso Lolutsha ukuba iinkqubo zophuhliso lolutsha zizeziphilayo, zizezinefuthe elibonabakayo ezimpilweni zabo, ingakumbi kumba wokuncitshiswa kwezinga lentswela-ngqesho kubo. Ngokoxanduva lweli Sebe, eyona njongo iphambili kwisicwangciso-qhinga sethu kukuqinisekisa ukuba izidingo zabona bantu batsha basemngciphekweni nabona basesichengeni zezona zithathelwa ingqalelo nezixatyiwe kakhulu ngelixa sikwanikezela nothotho lweenkonzo, amathuba nenkxaso kubantu abatsha ngokubanzi. Ukuza kuthi ga ngoku, amalinge ethu, kwiSebe nakwiCandelo loMphathiswa ajoliswe ekuphuculeni iziphumo zamalinge ophuhliso lolutsha, ngokuthi kuqinisekiswa ukuba zonke iinkqubo zethu ezijoliswe kulutsha zigxile ekwayamaniseni ulutsha namathuba aphucula ukulungela kwalo ingqesho, imigangatho yezakhono ndawonye namathuba abo ebomini ngokubanzi.

Siyakuzama ukwakha nokuphucula umgangatho wazo zonke iinkqubo ezijolise kulutsha, ingakumbi amalinge afana neYouth Cafés. Kule nkalo, siyakugxila ekuqinisekiseni ukuba iNkqubo Exananazisiweyo Yemisebenzi Yoluntu (i-EPWP) isetyenziswa kakuhle njengenkqubo edala amathuba oqoqosho kwanexhobisa ulutsha ngezakhono. Siyakugxila futhi ekubandakanyeni ulutsha olukhubazekileyo, sigxile iingakumbi ekudaleni iimeko ezingcono zokwayanyaniswa namathuba oqoqosho kwanokunikezelwa kothotho lweenkonzo ezisemgangathweni kulutsha olukhubazekileyo.

Le meko yokuqwalasela ngendlela exananazileyo ibalulekile njengoko imeko yoqoqosho iya isiba maxongo nangakumbi kwizibonelelo zeSebe kwanamandla alo okunikezela ngeenkonzo. ISebe liyakuqhuba ligxila ekwenzeni luqilima iintsapho ngokwephulo 'Losapho-Olusemngciphekweni'. Eli phulo liyakugxila kwiinkonzo ezingundoqo nakwiintsapho ezikoyena mngcipheko mkhulu, ze lisondelele kakhulu kwiinkonzo ezijoliswe kwiimeko ezikumngcipheko ongephi njengoko iimeko/iinkozo ezingundoqo noko zizinzile zona. Ubukhulu becala ukuphunyezwa kweli phulo kuxhomekeke kumahlakani angaphandle akwinkalo Yononophelo Nokhuseleko Lwabantwana/kwinkqubo Yomthetho Kweezeentsapho, kuquka iNkundla Yeentsapho/iNkundla Yabantwana, iNkonzo Yesipolisa kuMzantsi Afrika (iSAPS), ndawonye ne-Ofisi Yomeli Weentsapho, njalo-njalo. ISebe liyakusebenzela ukwakha intsebenziswano.

Siyakuqhuba nokulwisana nokusetyenziswa gwenxa kweziyobisi, yaye amalinge ethu okungenelela ayakuqhuba nokukhokelwa ziziphumo zophando olusemngangathweni, lona oluthe gqolo ukusiphathela iindlela ezizizo nezisebenzayo zokusebenza, ingakumbi kumba wokulwisana nezibi ezingumvuka wokusetyenziswa gwenxa kotywala. Kule nkalo, ukuzinikela kwethu kwinkqubo Yeenguqu Kumkhwa Wokusetyenziswa Gwenxa Kotywala, akukagungqi, yayeke siyakube sigxile ekuxananaziseni ilinge elisekelwe kuluntu ekuhlaleni lokunikezela ngonyango ekusetyenzisweni gwenxa kotywala kwanokubuyiselwa kwesimo sesiqhelo. Eyona nto siyakube sigxile kuyo, ngentsebenziswano neSebe Lezempilo, iyakuba sekumiseleni Inkqubo Yokungenelela Egxile Ekujonge Umvuka (iBMI ngamafuphi) kumaziko onyango lwesikhawu kwiingingqi ekujoliswe kuzo, sinike abasebenzisi bale nkonzo abakowona mngcipheko mkhulu abonzakele ngenxa yokusetyenziswa gwenxa kotywala inkxaso noncedo olubafaneleyo. Le nkonzo yeBMI iyakuba nenkqubo esebenzayo yokudluliselwa

kwezigulane ngenjongo yokuqinisekisa ukuba bakuba bekhutshiwe kumaziko onyango abasebenzisi abakowona mngcipheko mkhulu, banakho ukufikelela kwiinkonzo zentlalo ezingundoqo. Kule nkalo ke, siyakuzihlanganisa iinkqubo zethu zoluntu ekuhlaleni, ze silungise iinkqubo zokudluliselwa kwezigulane kuwo onke amahlakani ethu ezikuwo onke amanqanaba aseburhulumenteni nakumacandelo emibutho engajonge ngeniso. Ngapha koko, iSebe liyakuqhuba nomsebenzi wokukhulisa iinkonzo zonyango nokubuyisela kwisimo sesiqhelo, nkonzo ezo zijoliswe ekujonganeni neziphumo zengqondo yoluntu ezingumvuka wotywala neziyobisi.

Kule meko yamaxesh' oqoqosho amaxongo, kwakunye nemeko yezimali engentle, njengeSebe sisazimisele ukudlala indima yethu ze sinikezele iinkonzo kubantu baseNtshona Koloni. Ndiyathemba ke ukuba esi Sicwangciso Sentsebenzo Yonyaka siyibeka ngokucacileyo nangokugxilileyo indlela esimelana ngayo nale mingeni mpendulo yethu kule mingeni, yaye ke iyakuba sisikhokelo kubalawuli nabasebenzi bethu njengoko beqhuba neenzame zokusiphumeza.



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**NGUMPHATHISWA WEPHONDO KWISEBE LOPHUHLISO LOLUNTU**

**Advocate A. Fritz**

**Umhla: 6 kweyoKwindla ka-2017**

## ISINIKEZELO NGOKUSESIKWENI

Esi sisiqinisekiso sokuba esi Sicwangciso Sentsebenzo Yonyaka:

- Sithe saqulunqwa liqoqo lolawulo leSebe Lophuhliso Loluntu phantsi kwesikhokelo sika-Adv. Albert Fritz yaye sithe senziwa ngokulandela imimiselo yeSicwangciso-qhinga seli Sebe.
- Sithathela ingqalelo yonke imigaqo-nkqubo-nkqubo, imithetho kwakunye neminye imimiselo efanelekileyo elinoxanduva lokuyithobela eli Sebe.
- Sivakalisa ngokuchanekileyo izicwangciso zentsebenzo elizimisele ukusebenzela ukuzizuka eli Sebe, ngokuthathela ingqalelo izibonelelo ezithe zakhutshwa kuhlahlo lolwabiwo-mali luka-2017/18.



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**onguMlawuli Oyintloko: KwiCandelo Locwangciso Loshishino**  
**Nezicwangciso-qhinga**



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**Ngu-Adv. Albert Fritz**  
**oyiNgqonyela**  
**Umhla: 6 kweyoKwindla ka-2017**

<b>IZIQULATHO</b>	
<b>IMBULA-MBETHE</b>	<b>3</b>
<b>ISINIKEZELO NGOKUSESIKWENI</b>	<b>6</b>
<b>ISIGABA A: IMBONAKALO NGOKWESICWANGCISO-QHINGA</b>	<b>11</b>
1. Umbono	11
2. Umnqophiso	11
3. Imigqaliselo	11
4. Izikhokelo Ngokwemithetho, eminye imimiselo kwakunye nemisebenzi engundoqo	12
4.1 Imisebenzi NgoMgaqo-siseko	12
4.2 Izikhokelo Ngokwemithetho	12
4.3 Imisebenzi yeSebe ephambili	14
4.4 Izikhokelo Zemigaqo-nkqubo	15
4.5 Imiyalelo yeenkundla Ezichaphazelekayo	19
4.6 Amalinge Emigaqo-nkqubo Asacetywayo	19
5 Uhlalutyo Lwemeko	20
5.1 Imeko Yentsebenzo	20
5.2 Imeko yeSebe	24
5.3 Isimo seSebe	24
5.4 Ingcaciso Ngenkqubo Yokuqulunqwa Kwesicwangciso-qhinga	31
5.5 Ukuthungelaniwa Kwezikhokelo Zomsebenzi weSebe	32
6 Iinjongo Ezisekelwe Kwiziphumo Zesicwangciso-qhinga seSebe	37
7 Imbonakalo yohlahlo lolwabiwo-mali luka-2017/18 kwakunye neentelekelelo kwiMTEF	39
7.1 Iintelekelelo Zenkcitho	39
<b>ISIGABA B: IINJONGO ZESICWANGCISO-QHINGA NEENKCUKACHANGEENKQUBO</b>	<b>44</b>
8 Inkqubo 1: Ezolawulo	45

8.1	Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF	48
8.2	Ulawulo Lomngcipheko	49
9	Inkqubo 2: linkonzo Zentlalo-ntle Yoluntu	51
Inkqutyana 2.2	Unonophelo Neenkonzong Kubantu Abadala	51
Inkqutyana 2.3	linkonzo kubantu abakhubazekileyo	54
	Ukuthungelanisa iithagethi zentsebenzo nesabelo-mali neMTEF	59
	lintelekelelo zenkcitho	59
	<i>linguqu Kwintsebenzo Nenkcitho</i>	60
9.1	Ulawulo Lomngcipheko	61
7	Inkqubo 3: Abantwana Neentsapho	62
Inkqutyana 3.1.	Ulawulo Nenxaso	62
Inkqutyana 3.2	Unonophelo Nenxaso Kwiintsapho	62
8.1	Ukuhlanganisa iithagethi zentsebenzo nesabelo-mali kunye neMTEF	76
	lintelekelelo zenkcitho	76
	Inguqu Kwintsebenzo Nenkcitho	77
9.2	Ulawulo Lomngcipheko	78
10	Inkqubo 4: linkonzo Zoluleko	79
Inkqutyana 4. 2	Ezothintelo Lolwaphulo-mthetho Nenxaso	79
10.1	Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF	89
	Inguqu Kwintsebenzo Nenkcitho	90
10.2	Ulawulo Lomngcipheko	91
11	Inkqubo 5: Ezophuhliso Nophando	92
11.1	Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF	102
	Inguqu Kwintsebenzo Nenkcitho	103
11.2	Ulawulo Lomngcipheko	104
	ISIGABA C: UTHUNGELWANO NEZINYE IZICWANGCISO	106
12	UTHUNGELWANO NEZICWANGCISO ZEZIBONELELO EZIPHAMBILI ZETHUBA ELINGEPHI	106



<b>13</b>	<b>IINKXASO-MALI EZINEMIQATHANGO</b>	<b>108</b>
<b>14</b>	<b>AMAQUMRHU OLUNTU</b>	<b>108</b>
<b>15</b>	<b>INTSEBENZISWANO PHAKATHI KWAMAQUMRHU OMBUSO NAWABUCALA</b>	<b>108</b>
	<b>ISIHLOMELO A: IINGUQU KWISICWANGCISO-QHINGA SIKA-2015-2020</b>	<b>109</b>
	<b>ISIHLOMELO B: IITHEYBHILE ZENGCACISO KWIZALATHISI ZOBUGCISA DESTION TABLES</b>	<b>112</b>
	<b>ISIHLOMELO C: ULUHLU LWEZOQHAKAMSHELWANO</b>	<b>169</b>
	<b>ISIHLOMELO D: IZISHUNQULELO</b>	<b>171</b>
	<b>ISIHLOMELO E: ISALATHISI SENTSEBENZO YECANDELO EZINGENZIWAYO LIPHONDO LENTSHONA KOLONI</b>	<b>173</b>
	<b>ISIHLOMELO F: IZIBAMBISWANO KWINTSEBENZO</b>	<b>175</b>

**ISIGABA A: IMBONAKALO  
NGOKWESICWANGCISO-QHINGA**

## ISIGABA A: IMBONAKALO NGOKWESICWANGCISO-QHINGA

### 1. Umbono

Uluntu oluzimeleyo

### 2. Umnqophiso

Kukuqinisekisa ukunikezelwa kothotho lweenkonzo zophuhliso loluntu ezivumela nezixhobisa abantu abahlelekileyo, abasemngciphekweni kwanabo baneezidingo ezizodwa.

### 3. Imigqaliselo

Eyona migqaliselo ingundoqo kaRhulumente weNtshona Koloni, eliyithobelayo eli sebe, yile ilandelayo:



Ukukhathala

Kukunonophela abo sibancedayo nesisebenza nabo



Ukwazi umsebenzi

Amandla nesakhono sokwenza umsebenzi esiqeshelwe ukuwenza



Ukusebenzisana nabantu

Siyaluthatha uxanduva



Isidima

Kukunyaniseka kwanokwenza okulungileyo



Iimbono ezintsha

Kukuvuleleka kwiimbono ezintsha kwanokuqulunqa izisombululo ezizezinye kwiingxaki ngendlela enezibonelelo



Ukubuya neempendulo

Kukuzinikela ngezidingo zabemi nabasebenzi bethu

iDSD izinikele kule **migaqo ingundoqo yokunikezelwa kweenkonzo** ilandelayo:

**Imibono emitsha: Ukusebenza ngendlela eyahlukileyo**

- iDSD iyakuzinikela ekukhangeleni nasekuvavanyeni iindlela ezahlukileyo neziza nemibono emitsha zokusebenza ngenjongo yokuzuza ezona ziphumo ziphambili kwisithutyana nje sexesha kungakhange kushenxwe kumgangatho ophakamileyo nowamkelekileyo wokunikezelwa kweenkonzo.
- **Amatyathanga entsebenziswano nokubandakanya**  
Siyakunika ingqwalasela emandla kumba wokusebenzisana ngendlela ekhokelwa ziziphumo namahlakani ethu kwakunye neminye imibutho esisebenzisana nayo njengoko kuthiwe thaca kuMthetho i-Intergovernmental Relations Framework Act 13 ka-2005.
- **Ukufikeleleka**  
Kubalulekile ukufikeleleka kweenkonzo kwabo bazidingayo. Eli sebe liyakuqhuba liphucula njalo amacandelo neenkqubo zalo apho kuyimfuneko kwisithuba esiphakathi senkcitho-mali.
- **Ukunikezelwa Kweengxelo Nokusebenza ngendlela Eselubala**  
Siceba indlela yolawulo lwamaqumrhu ngendlela esemgangathweni ngokuthi kuphunyezwe uhlolo novavanyo kwakunye nokunikezelwa kweengxelo okusekelwe kwiziphumo, iinkqubo zoshishino ezisemgangathweni, imigaqo-nkqubo kwakunye nokuphuculwa kokuthotyelwa kwemimiselo ngenjongo yokuphucula indlela yokusebenza ngokunikezelwa kweengxelo kwakunye namazinga entsebenzo.

## 4. Izikhokelo Ngokwemithetho, eminye imimiselo kwakunye nemisebenzi engundoqo

### 4.1 Imisebenzi NgoMgaqo-siseko

Imithetho	Ifuthe kwintsebenzo yeDSD
<b>uMgaqo-siseko woMzantsi Afrika onguNombolo 108 ka-1996</b>	ICandelo 28 (1) loMgaqo-siseko uthi thaca amalungelo abantwana malunga nononophelo olusemgangathweni (isondlo esingundoqo, indawo yokuhlala, iinkonzo zononophelo lwempilo nolwentlalo) futhi nokuthi ukubanjwa nokuvalwa kwabantwana makube yinto yokugqibela.
<b>UMgaqo-siseko weNtshona Koloni, ka-1997 OgunomboloNombolo 1 ka-1998</b>	ICandelo 78 loMgaqo-siseko uthi thaca uxanduva loMkomishinala Wabantwana ekufuneka encedise iWCG ekuphakamiseni nasekukhuseleni abantwana beNtshona Koloni nolujolise kwiNkonzo Yentlalo-ntle ngokukodwa

### 4.2 Izikhokelo Ngokwemithetho

Imithetho	Ifuthe kwintsebenzo yeDSD
<b>uMthetho iProbation Services Amendment Act 35 ka-2002</b>	Injongo yawo kukulungisa uMthetho iProbation Services Act, 1991, ukuze kufakwe izichazi ezithile ukuze: <ul style="list-style-type: none"> <li>● Kwenziwe izibonelelo ngokweenkqubo ezijoliswe ekuthintelweni nasekulwisaneni nolwaphulo-mthetho;</li> <li>● Kunwenwiswe amagunya nemisebenzi amagosa oluleko;</li> <li>● Kunikezelwe ngemisebenzi yabancedisi bamagosa oluleko;</li> <li>● Kuvakaliswe ngohlolo olusisinyanzeliso lwabantwana ababanjweyo;</li> </ul>

Imithetho	Ifuthe kwintebenzo yeDSD
	<ul style="list-style-type: none"> <li>● Kuvulwe amathuba okusekwa kwekomiti yeengcebiso ngoluleko; ze</li> <li>● Kuvulwe namathuba okuchongwa abo bazakukhangela iintsapho; ze kuvulelwe ke nezibonelelo zeminye imiba eyayamene nale.</li> </ul>
<b>uMthetho iNon-Profit Organisations Act, Nombolo 71 ka-1997</b>	<ul style="list-style-type: none"> <li>● Injongo yalo Mthetho kukuxhasa iiNPO ngokuthi kusekwe isikhokelo solawulo nesomiselo apho iiNPO zinokwenza imicimbi yazo.</li> </ul>
<b>uMthetho iDomestic Violence Act, Nombolo 116 ka-1998</b>	<ul style="list-style-type: none"> <li>● Injongo yalo Mthetho kukunika amaxhoba obundlobongela basekhayeni elona nqanaba lokhuseleko liphezulu kwabo babaxhaphazayo.</li> </ul>
<b>uMthetho iSocial Service Professions Act, Nombolo 110 ka-1978; owalungiswa ngo-1995, ngo-1996 nango-1998</b>	<ul style="list-style-type: none"> <li>● Lo Mthetho waseka iBhunga Lamakhono ooNontlalo-ntle boMzantsi Afrika futhi ke ukwachaza amagunya nemisebenzi yebhodi yeenkonzo zoluntu kwakunye nekhono ngokwalo.</li> </ul>
<b>Children's Act, Nombolo 38 ka-2005</b>	<ul style="list-style-type: none"> <li>● Lo Mthetho waphunyezwa ngokweSinikezelo sikaMongameli ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2010 futhi ke uchaza: <ul style="list-style-type: none"> <li>● Amalungelo noxanduva lwabantwana;</li> <li>● Uxanduva namalungelo abazali;</li> <li>● Imigaqo nezikhokelo ngomsebenzi wokukhuselwa kwabantwana;</li> <li>● Ukuphakanyiswa kwentlalo-ntle yabantwana; kunye</li> <li>● Ukwenziwa luqilima kwemithetho enento yokwenza nentlalo-ntle kwanokhuseleko lwabantwana, kwanemicimbi ebingalindelekanga.</li> </ul> </li> <li>● Oyena ndoqo wohlalutyo lwesibini lomthetho iChildren's Act yayikukugxila kwisigwebo seNkundla Ephakamileyo Yamazantsi eRhawuti esamisela ngenyanga kaTshazimpuzi ka-2011 ngenjongo yokufundiswa nokutolikwa ngendlela kweSahluko 150(1) (a) salo Mthetho. INkundla yaye yafumanisa ukuba: <ul style="list-style-type: none"> <li>● Umnonopheli onoxanduva lokunonophela (ingumakhulu ke kule meko) angathenjwa njengomzali ozakumkhulisa okwethutyana; futhi ke</li> <li>● UMthetho iChildren's Act neSocial Assistance Act kunye Nemimiselo yayo ayivezi sidingo sakuhlolwa komvuzo walowo utyunjelwe ukukhulisa lo mntwana; ngoko ke yimeko yemali yabantwana ekufumaniseke ukuba banesidingo sononophelo nokhuseleko kufuneka siqwalaselwe, hayi eyomzali otyunjelwe ukubajonga. Kwimeko apho umzali otyunjelwe ukukhulisa umntwana ngokomthetho kufumaniseka ukuba imeko yakhe yoqoqosho imaxongo, uselungweli lokufaka isicelo senkamnkam yokukhulisa loo mntwana.</li> </ul> </li> </ul>
<b>iOlder Persons Act, Nombolo 13 ka-2006</b>	<ul style="list-style-type: none"> <li>● Lo Mthetho, owaphunyezwa ngokweSinikezelo sikaMongameli ngomhla wokuqala kwinyanga kaTshazimpuzi ka-2010, ujolise ekuxhotyisweni nasekukhuselweni kweenkonde neenkondekazi kuquka nesimo sabo, amalungelo, intlalo-ntle, ukhuseleko, ukhuselo, ukupheliswa kwempatho-mbi kubantu abadala.</li> <li>● Lo Mthetho uphakamisa indlela enophuhliso ethathela ingqalelo: <ul style="list-style-type: none"> <li>● Ubulumko nezakhono zeenkonde neenkondekazi;</li> <li>● Ukuthatyathwa kwenxaxheba ziinkonde neenkondekazi kwimicimbi yoluntu ekuhlaleni;</li> <li>● Ukumiselwa kokubhaliswa kweenkonzo kwiinkonde neenkondekazi kwakunye;</li> <li>● Nokumiselwa kwanolawulo lweenkonzo namaziko eenkonde neenkondekazi.</li> </ul> </li> <li>● Ngokwahlukileyo kumthetho i-Aged Persons Act, Nombolo 81 ka-1967, apha kubhekellewe kancinci ekugxileni kunonophelo lweenkonde neenkondekazi kumaziko ononophelo, kwagxilwa</li> </ul>

Imithetho	Ifuthe kwintebenzo yeDSD
	endaweni yoko ekunonotshelweni kwabo kwiingingqi abahlala kuzo ngenjongo yokuqinisekisa ukuba inkonde okanye inkondekazi ihlala kwiingingqi yayo kangangoko kunokukwazeka.
<b>uMthetho iPrevention and Treatment for Substance Abuse Act, Nombolo 70 of 2008</b>	<ul style="list-style-type: none"> <li>Lo Mthetho inikezela ngesikhokelo esihlanganyelweyo sokunikezelwa kweenkonzo ngendlela efanayo kwinkalo yokusetyenziswa gwenxa kweziyobisi kuwo onke amasbe aseburhulumenteni. Owona ndoqo walo mthetho kukuphakanyiswa kweenkqubo zamalinge okungenelela kwangethuba ndawonye nokubhaliswa kwamalinge onyango kwinkalo yokusetyenziswa gwenxa kweziyobisi.</li> </ul>
<b>uMthetho iChild Justice Act, No. 75 of 2008</b>	<ul style="list-style-type: none"> <li>Lo mthetho useka inkqubo yobulungisa bolwaphulo-mthetho kubantwana abatyholwa ngokwenza izono yaye ujolise ekukhuseleni amalungelo abantwana.</li> </ul>
<b>uMthetho iSexual Offences and Related Matters Amendment Act, Nombolo 6 ka-2012</b>	<ul style="list-style-type: none"> <li>Kukulungisa uMthetho iCriminal Law (Sexual Offences and Related Matters) Amendment Act, ka-2007, ngenjongo yokubonelela ngokuphandle ngegunya lokohlwaya kwizenzo zolwaphulo-mthetho ezithile ezithe zachazwa kulo mthetho ukuze iinkundla zibone ngokwazo ukuba zohlwaye okanye zigwebe njani kwiimeko ezinje; kwanokubonelela ngesikhokelo kwezinye iimeko ezikumila kunje.</li> </ul>
<b>uMthetho iPrevention and Combatting of Trafficking in Persons Act, Nombolo 7 ka-2013</b>	<ul style="list-style-type: none"> <li>Lo mthetho unika amandla uMmiselo woMbuthe Weziwe Ezimanyeneyo ongokuthintela, ukucinezela kwanokohlwaya umkhwa wokuxhwilwa kwabantu, ingakumbi amanina nabantwana, ngoko ke kube kuncediswana nengqungquthela yoMbuthe Weziwe Ezimanyeneyo ochasene nolwaphulo-mthetho olucanda imida yamazwe.</li> </ul>
<b>UMthetho i-Intergovernmental Relations Framework Act, Nombolo 13 ka-2005</b>	<ul style="list-style-type: none"> <li>Lo Mthetho ujolise ukuba sisikhokelo ekusebenzisaneni okumandla phakathi kwamabakala amathathu aseburhulumenteni ngenjongo yokuphakamisa inkqubo yolawulo ezinzileyo nekwayimpendulo ephakamisa iminqophiso kwanemigaqo yezolawulo lwaseburhulumenteni.</li> </ul>

### 4.3 Imisebenzi yeSebe ephambili

ISebe lizinikele kule misebenzi ingundoqo ilandelayo:

- **Inkonzo Yentlalo-ntle Yoluntu** kubantu abahlelekileyo nabasesichengeni ngenisebenziswano namahlakani kwanemibutho yokuhlala kunye;
- **Nenkonzo Yophuhliso Ekuhlaleni** enikezela ngeenkqubo zophuhliso eziluhlalima, eziphakamisa nezikhokelisa ukuxhotyiswa koluntu ekuhlaleni

#### 4.4 Izikhokelo Zemigaqo-nkqubo

- **Isikhokelo Sesicwangciso-qhinga Sethuba Elingephi(MTSF) (2014-2019):** Esi Sikhokelo Sexesha Elingephi Sesicwangciso-qhinga sisicwangciso-qhinga sikaRhulumente kwisithuba seminyaka emihlanu sezolonyulo u-2014-2019. Sibonakalisa ukuzinikela ekuphumezeni iSicwangciso Sophuhliso Lwesizwe njengoko yathiwa thaca kwizithembiso zolonyulo zombutho olawulayo. Kuquka nesinikezelo sokuphumeza le NDP. Esi sikhokelo sidiza iintshukumo ezizakuthatyathwa nguRhulumente kwakunye neethagethi ezithe zazuzeka. Injongo yesi sikhokelo kukuqinisekisa ukuthungelana, ukusebenzisana nokuhambelana kwemigaqo-nkqubo kwizicwangciso zikarhulumente ngokubanzi ndawonye nokuthungelana kweenkqubo zokuqulunqwa kwezabelo-mali.
- **Isicwangciso Sophuhliso Lwesizwe(NDP) (sika-2012):** IKomishomi Yocwangciso Lwesizwe yapapasha “iSicwangciso Sophuhliso Lwesizwe: Umbono ka-2030” ngomhla weshumi elinanye kwinyanga yeNkanga ka-2011 njengeniyathelo lokuqalisa uMzantsi Afrika kwindlela entsha ejolise ekubeni athi efika u-2030 kube iphelile intlupheko, kunciphe nokungalingani. Uxwebhu elisihloko sithi “Isicwangciso Sophuhliso Lwesizwe: Ikamva Lethu – lenze lisebenze” lwathi lwapapashwa ngo-2012.
- **I-OneCape2040: Ukususela Kumbono ukuya Kwintshukumo (2012):** URhulumente weNtshona Koloni wathi wamkela olu uxwebhu ngenyanga yeDwarha ka-2012. Lujolise ekuvuseleleni iinguqu ezizakukhokelela kwikamva loqoqosho elizakubandakanya wonke ubani kwaneliluqilima kwiNtshona Koloni. Luvakalisa umbono ngendlela abantu baseNtshona Koloni abangasebenzisana ngayo baphuhlise uqoqosho lommandla wabo kwanoluntu ngokubanzi, kuthi ke ngokwenza oko, babe banikezela isikhokelo sezocwangciso neentshukumo ezizakuphakamisa ukuzinikela koluntu kumbono omnye kwanokusebenza ngendlela eqononondileyo ngenjongo yokwenza inkqubo ezinzileyo nezakujonga kwikamva elide.
- **Isicwangciso-qhinga sePhondo(PSP) 2014-2019:** Esi sicwangciso-qhinga sisicwangciso seminyaka emihlanu esivakalisa izicwangciso-qhinga nezicwangciso zeminyaka emihlanu elandelayo. URhulumente weNtshona Koloni sele echonge iinjongo zesicwangciso-qhinga ezintlanu kwinjongo yaso yokufaka igalelo ekuzuzweni kwamanaqu neenjongo zeSicwangciso Sophuhliso Lwesizwe kwisithuba seminyaka emihlanu ezayo.
- **Uxwebhu Logayo-zimvo Kwezentlalo-ntle Yoluntu (1997):** Uxwebhu Logayo-zimvo lusebenza njengesiseko sentlalo-ntle yoluntu emva ko-1994 ngokuthi sinikezele ngemigaqo, imigaqo-nkqubo kwakunye neenkqubo zamalinge ophuhliso lwentlalo-ntle yoluntu.
- **Uxwebhu Logayo-zimvo kuMgaqo-siseko Ongemicimbi Yabemi boMzantsi Afrika (1998):** Olu Xwebhu Logayo-zimvo luphakamisa uphuhliso loluntu oluluqilima kwanomgangatho wobomi kubo bonke abemi boMzantsi Afrika ngokuthi kuhlanga-hlanganiswe imizi yophuhliso lwabemi kucwangciso lophuhliso kumanqanaba karhulumente ohlukeneyo kwakunye nawo onke amacandelo aseburhulumenteni. ISebe eli liphantsi kwesikhokelo sokuhlola ukumiselwa kwalo mgaqo-nkqubo, kwanefuthe lawo kwiinguqu zamanani abemi kwinkalo yophuhliso oluluqilima kuluntu.
- **Umthetho iNational Youth Development Agency Act Nombolo 54 ka-2008:** Injongo yalo mthetho kukudala nokuphakamisa ubumbano kwimiba yophuhliso lolutsha.
- **uMgaqo-nkqubo Wolutsha Lwesizwe 2020, yenyanga kaTshazimpuzi ka-2015:** Injongo kukuhlanga-hlanganisa amalinge okungenelela kwimiba yabantu abatsha ngenjongo yokufaka iinguqu nokuphucula uqoqosho kwanoluntu ngokuthi kujongwane ze kusunjululwe imicimbi echaphazela bona, ukuphakamisa iziphumo eziphilileyo,

amathuba, izigqibo abazithathayo kwakunye nobudlelwane; kwanokunikezelwa kwenkxaso ekunyanzelekileyo ukuba bayifumane ukuze baphuhle.

- **uMgaqo-nkqubo weSebe Lophuhliso Loluntu Ongokunikwa Kwenkxaso-mali Kwimibutho Engekho Phantsi Kolawulo Lwaserhulumenteni Ekunikezelweni Kweenkonzo Zentlalo-ntle Nophuhliso Loluntu Ekuhlaleni (2013- walungiswa ngenyanga yeDwarha ka-2015).** Lo mgaqo-nkqubo uqinisekisa iintlawulo ezithi zenziwe zilawulwa ngendlela ephakamisa ukusebenza ngendlela evulelekileyo, enikezela ngeengxelo, enolawulo olusemgangathweni, onezidingo zentsebenzo ezicacileyo kwakunye nemigaqo yezolawulo lobulungisa. Lo mgaqo-nkqubo uthungelaniswe noMgaqo-nkqubo Wesizwe Ongokunikezelwa Kwezibonelelo Zemali.
- **uMgaqo-nkqubo Wogayo-zimvo Ngeentsapho (2013):** eyona njongo yolu Xwebhu Logayo-zimvo kukukhokelisa intlalo-ntle yeentsapho, ukuphakamisa nokwenza luqilima iintsapho, ubomi beentsapho kwanokuthathela ingqalelo emandla imiba echaphazela iintsapho kumalinge okuqulunqwa kwemigaqo-nkqubo yaseburhulumenteni ngokubanzi. ISebe eli sele liqulunqe isicwangciso sephondo sokuphunyezwa koXwebhu Logayo-zimvo Ngemiba Yeentsapho owamkelwa liQumrhu Seenkonzo Kwiintsapho ngomhla weshumi elinesithandathu kweyoMsintsi ka-2016.
- **Isikhokelo Sokunikezelwa Kweenkonzo Zentlalo-ntle (2011):** Esi sikhokelo sesizwe siphunyeziweyo sayanyaniswa neNkqubo Yokunikezelwa Kweenkqubo Ehlenganyelweyo yaye ikwakhokelisa isibonelelo senkqubo ehlengahlengisiweyo apho oonontlalo-ntle bayakuba nakho ukunikezela ngothotho lweenkonzo zentlalo-ntle ezisemgangathweni ophilileyo, ezihlanganyelweyo, ezisekelwe kumalungelo nezinezibonelelo ezaneleyo.
- **Imigaqo Nemimiselo Efanayo Engokunikezelwa Kweenkonzo Zentlalo-ntle (2011):** kukunikezela isibonelelo sokunikezelwa kothotho lweenkonzo ezisemgangathweni zentlalo-ntle yaye sikwayingxeny yeSikhokelo Seenkonzo Zentlalo-ntle.
- **Imimiselo Yeenkonzo Zentlalo-ntle (2013):** le mimiselo yathi yapapashwa kwiGazethi Yemimiselo enguNombolo 36159, yomhla weshumi elinesihlanu kwinyanga yoMduba ka-2013, Isiqendu 572, Nombolo 9911 ijoliswe ekumiseleni nasekuphuculeni iinkonzo zoluleko.
- **Isicwangciso Esiphambili Sesizwe Sokujongana Neziyobisi (2008):** esi sicwangciso sivula umsantsa wokuhlanganiswa kwemisebenzi yamasebe neyoorhulumrente bamakhaya ngokwemigaqo yomthetho iPrevention and Treatment for Substance Abuse Act, Nombolo 70 ka-2008. Injongo yaso kukuqinisekisa ukuba eli lizwe linendlela enye yokumelana nokusetyenziswa gwenxa kweziyobisi.
- **Isikhokelo Esingolawulo Kwikhono Lezentlalo-ntle kuMzantsi Afrika (2011):** sinikezela isikhokelo sokubekwa esweni koonontlalo-ntle, abafundi bezentlalo-ntle, abancedisi boonontlalo-ntle, abafundi kwezokuncediswa koonontlalo-ntle iingcali kwezentlalo-ntle kwakunye nabasebenzi bezentlalo-ntle abazimeleyo nabecandelo labucala ngenjongo yokuqinisekisa ukunikezelwa kothotho lweenkonzo zentlalo-ntle ezisemgangathweni ezimelana nezidingo zabo badinga le nkonzo ngeyona indlela ichanekileyo kwicandelo lentlalo-ntle kweli loMzantsi Afrika.
- **Isikhokelo Esingokuqinisekiswa Komgangatho Kwiinkonzo Zentlalo-ntle (2013):** esi sikhokelo sesizwe sinikezela ngenkqubo eyiyo kwakunye nemigangatho ecacileyo ngenjongo yokuhlola intsebenzo nokunikezelwa kwenkqubela nempucuko kumbva weenkonzo zentlalo-ntle.
- **Isicwangciso-qhinga seSebe Lophuhliso Loluntu Sophuhliso Lolutsha (2013):** Kukunikezela isikhokelo, kukwazisa kwanokunikezela umkhomba-ndlela ukuqulunqwa kweenkqubo



zophuhliso lolutsha kwanokunye okuphambili, kwanokuzisa umlinganisleo oluqilima wokuthelekeleleka kweenkqubo zethu. Sisebenza njengesixhobo esibalulekileyo socwangciso nesijoliswe ekumelane nezidingo zabantu abatsha bePhondo leNtshona Koloni.

- **Isicwangciso-qhinga sePhondo Kuphuhliso Lolutsha (2013):** “Injongo yesicwangciso-qhinga (ephondweni) sophuhliso lolutsha kukudala inkxaso eyenye, amathuba kwakunye neenkonz kubo bonke abantu abatsha ukuze babe nokuthungelana ngcono neendawo abakuzo ze futhi bakhule babe ngabantu abadala abaluthakazelela ngempumelelo uxanduva lwabo, abazimeleyo nabazinzileyo ebomini. Sijolise kubantu abasebatsha ababudala buphakathi kweshumi neshumi elinesine kwakunye nolutsha aolubudala buphakathi kweshumi elinesihlanu namashumi amabini anesine”.<sup>1</sup>
- **Isicwangciso-qhinga sePhondo Esihlangnyelweyo Nesingophuhliso Lweentsatshana (2012):** Esi sicwangciso-qhinga sivulela ukufikeleleka kweenkonzo zophuhliso lweentsatshana (eziquka iBanga uR) ezisemgangathweni ezizakwenza abantwana abaninzi kwangangoko ukuba bakwazi ukufumana amandla, ukuzithemba, izakhono kwakunye nobuchule bokusebenza ngenjongo yokuqinisekisa ukuba baxhobiseke balungiseleleka kakuhle ukulungela amabanga esikolo asusela kwelokuqala ukuya ku-12.
- **uMgaqo-nkqubo Wesizwe Ongokunikezelwa Kweenkonzo Zentlalo-ntle Yoluntu Kubantu Abakhubazekileyo (2013):** Eyona njongo kukunikezela isikhokelo nokubumba inkqubo yokunikezelwa kweenkonzo zophuhliso loluntu ezingundoqo Kubantu Abakhubazekileyo. Ujolise ekuqinisekiseni ukuba siyakhuseleka futhi siyahlonipheka isidima namalungelo Abantu Abakhubazekileyo, gokuthi kunikezelwe iinkqubo neenkonz zoqoqosho loluntu eziqinisekisa ukubandakanyeka kwabo.
- **Isikhokelo Sophuhliso Lwemihlaba sePhondo leNtshona Koloni (2014):** esi sikhokelo sisebenza njengesiseko sokuhlanganiswa, ukubunjwa nokuthungelaniswa kweenkqubo zeSebe leSizwe nelePhondo “emgangathweni”; ukunikezelwa kwenkxaso koomaspala u ukuze bamelane nezikhokelo zabo zocwangciso kwimicimbi yabo ebandakanya oorhulumente bamaphondo nowesizwe; ixhasa ze inikezele ingcaciso ngeenjongo zikarhulumente zophuhliso lwemihlaba kwicandelo labucala kwakunye nakuluntu ngokubanzi.
- **uMgaqo-nkqubo weSebe Lophuhliso Loluntu leNtshona Koloni Ongekuhlalutya Kokukhululwa Kwabantwana Abagwetywe Kumaziko eDSD Ononophelo Lwabantwana Nolutsha Besiwa Kumaziko Ononophelo Angenamiqathango Mininzi Phantsi Kwabazali (ngenyanga yeKhala ka-2014):** Lo mgaqo-nkqubo unikezela ngesikhokelo sokuhlalutya, ukukhululwa kwanokubuyiselwa eluntwini kolutsha obelubhantinta izigwebo zalo kwiiCYCC ngokuthi luhlaliswe ngendlela esekelwe kunonophelo ongenazimbopheleleko zimandla njengoko kuthiwe thaca kwiSahluko 11 somthetho iChildren's Act, 38 ka-2005 kwakunye Nemimiselo yawo.
- **Iindlela Esesikweni Yokusebenza yeSebe Lophuhliso Loluntu leNtshona Koloni Esingokususwa Kwabantwana Ezitalatweni kwakunye Neenkqubo Ezilandelayo (2015):** Le nkqubo yathi yaqulunqwa ngesikhokelo esenziwe ngokwamanyathelo ohlukeneyo ngemigaqo emayilandelwe xa kususwa umntwana ohlala ezitalatweni, mntwana lowo unesidingo sononophelo nokhuseleko asiwe kwindawo ekhuselekileyo. Ibka elubala iindima noxanduva lwabasebenzi beli Sebe kwakunye namanye amahlakani kwicandelo leeNPO nakwisipolisa. Le nkqubo ibeka: amaxesha ekufuneka ethotyelwe; inikezela ngeengcaciso ngabantwana abahlala ezitalatweni; ngokuba isebenza kubani na le

<sup>1</sup> Eli lisuntswana elithatyathwe kwiSicwangciso-qhinga Sophuhliso Lolutsha sika-2013, esamiselwa yiNkulumbuso u Helen Zille.

nkqubo; ichaze imithetho echaphazelekayo; ze iqulathe iinombolo zoqhakamshelwano zabantu namaqumrhu achaphazelekayo.

- **Isicwangciso-qhinga seSebe Lophuhliso Loluntu likaRhulumente weNtshona Esingokuphuculwa Kweenkonzo Zamaziko Ononophelo Lwabantwana Nolutsha (2015):** esi sicwangciso-qhinga saqulunqelwa ukunciphisa imingcipheko echaphazela ukuphunyezwa kweemfuno zemithetho, imigaqo nemiqathango yomthetho iChildren's Act. Isicwangciso-qhinga esi siqwalasela isizekabani seengxaki kwakunye namalinge okuzama ukusombulula ezo ngxaki.
- **Isikhokelo Esingokuqinisekiswa Komgangatho Ekwenziweni Kohlolo Kwiinkonzo Zentlalo-ntle Nphuhliso Loluntu Ekuhlaleni (2015).** Esi sikhokelo sephondo sithungelana neSikhokelo Sesizwe Sokuqinisekisa Umgangatho Weenkonzo Zentlalo-ntle (sika-2013) yaye siza necebo lokuhlolwa kwentsebenzo ngendlela yokuqinisekisa umgangatho wentsebenzo kwinkalo yeenkonzo zophuhliso lweengingqi kwakunye neenkonzo zentlalo-ntle kweli Sebe ndawonye necandelo leeNPO kweli phondo. Sikwaqwalasele ukuphuculwa komgangatho kwinkqubo yokunikezelwa kweenkonzo ze sichaze umgangatho oqwesileyo weenkonzo kwanendlela ekumele uhlolwe ze ulwulwe ngayo.
- **Isicwangciso-qhinga Sokuqinisekisa Umgangatho Wamaziko Ononophelo Lwabantwana Nolutsha (2015):** Esi sicwangciso-qhinga siqinisekisa umgangatho weenkonzo uyahlolwa kwiiCYCC njengoko siyalela iSahluko 211kwakunye nommiselo 89 womthetho iChildren's Act.
- **Isicwangciso-qhinga Esingokuvuselelwa Kwenkqubo Yokunikezelwa Kwamaziko Eenkqubo Ezahlukeneyo (2015):** Ukulunqwa nokulawulwa kwesicwangciso-qhinga ngenjongo yokuqinisekisa ukusasazeka ngendlela kweeCYCC ezinezibonelelo ezaneleyo nezichanekileyo, ezibunjwe ngendlela kweli phondo, zinikezela ngothotho oludingekayo lweenkqubo zononophelo kumaziko okuhlala njengoko kuyalelwe kwiSahluko 192 somthetho iChildren's Act, Nombolo 38 ka-2005.
- **uMgaqo-nkqubo Ongophuhliso Lweentsatshana kaZwelonke (2015):** lo mgaqo-nkqubo ujolise ekufakeni iinguqu kwinkqubo yeenkonzo zophuhliso lweentsatshana kuMzantsi Afrika, ingakumbi ekuqwalaseleni imisantsa emandla kwanokuqinisekisa ukunikezelwa kothotho lweenkqubo zophuhliso lweentsatshana ezinikezelwa ngokobudala babantwana kwanangokwamanqanaba okukhula kwabo, ezifikeleleka kuzo zonke iintsana, abantwana abaselula kwakunye nabantu ababanonophelayo njengoko kukhonjiwe kwiSicwangciso Sophuhliso Lwesizwe.
- **Isicwangciso-qhinga seNtshona Koloni Esingokunikezelwa Kweenkonzo Zamaziko Ononophelo Lwabantwana Nolutsha (CYCCs) (2016):** esi sicwangciso-qhinga silawula ukunikezelwa nokusasazwa ngendlela kweenkonzo yononophelo lwabantwana kubantwana abakwiiCYCC kwinkalo yononophelo ngokubanzi kwakunye neenkqubo ezichaphazelekayo ezinikezelelwa kumaziko kweli phondo, ezithungelaniswa nezidingo zephondo, iimeko, uhlahlo lolwabiwo-mali kwakunye nokufikeleleka kwezibonelelo.

#### **4.5 Imiyalelo yeenkundla Ezichaphazelekayo**

##### **Umbutho iWestern Cape Forum for Intellectual Disability: Umyalelo wenkundla wetyala elingunombolo: 18678/2007.**

Isigwebo esawiswa ngomhla weshumi elinanye kwinyanga yeNkanga ngo-2010 sathi sakhokelela uRhulumente weNtshona Koloni ekuboneleleni ngamalinge afanelekileyo kubantwana abakhubazeke ngokumandla nangokumasikizi. Ekuthobeleni esi sigebo, iSebe lithe lenza isibonelelo semivuzo yabanonopheli kwakunye nabaphumezi bamaphulo abantwana abakhubazeke ngokwasengqondweni kwakunye namaziko angama-44 anikezela ngononophelo ze lixhase ngemali ukuhanjiswa ngokhuseleko kwaba bantwana ukusuka nokubuyela kula maziko.

#### **4.6 Amalinge Emigaqo-nkqubo Asacetywayo**

Akukho ngxelo

## 5 Uhlalutyo Lwemeko

### 5.1 Imeko Yentsebenzo

Kwisithuba seminyaka embalwa edlulileyo, iSebe eli belisoloko lisebenza kwimeko ephawuleka ngokushokoxeka kwemali ngenxa yokunqongophala kwezibonelelo kwakunye nokwenyuka kwezinga lesidingo seenkonzo. Minyaka le ukususela ngo-2013, ukukhula kwesabelo-mali sempahla neenkonzo bekungezantsi kwezinga lokwenyuka kwamaxabiso (kumyinge we-0,9% wokwenyuka kwesabelo sonyaka ukususela ku- 2013/14 ukuya ku-2016/17, ngaphandle kwesongezelelo esasikhapha intlawulo eyanikwa iziko iSivuyile isuka kwiSebe Lempilo) futhi ke eli Sebe sele lizamile ukufaka amalinge okuzilungiselela ze lathumela uninzi lwesabelo-mali salo kwinkqubo yokunikezelwa ngqo kweenkonzo.

Ngokwengxelo yoBalo-bantu Lo Mzantsi Africa (iStats SA), ngo-2015, iNtshona Koloni yayinabemi baphakathi konyaka abazizigidi ezintandathu namakhulu amabini amawaka. Kwangaxesha-nye, abemi bephondo babekumyinge we-11,3% wenani labemi besizwe. Ukususela ngo-2011, emva kokwenziwa kobalo-bantu lokugqibela, inani labemi beNtshona Koloni lenyuka ngama-300 781 abantu nto leyo ithi kukhulwa ngomyingwe we-1,3% ngonyaka. Kubalulekile ke ukunika ingqwalasela umba wokuba uninzi lwabaphambukeli beNtshona Koloni (56, 9%) bakumyinge weminyaka yobudala esusela kwishumi elinesihlanu namashumi amathathu anesine. Ukwenyuka kwamamanani abemi kudinga ukwangezwa kwezibonelelo ezizezinye ngenjongo yokumelana nezidingo zenani elikhulayo labantu abanokuzidinga iinkonzo zeli Sebe. Uphando Loluntu Ekuhlaleni luka-2016 olwenziwa yiStats SA lunikezela ingxelo ethi ali-1 933 876 amakhaya anentelekelelo yamalungu ama-3,25 kwiNtshona Koloni. Oku ke kukukhula okulinganiselwa kumakhulu amathathu amawaka amakhaya ukususela kuBalo-bantu luka-2011. Uninzi lwezi ntsapho nala makhaya aphantsi koxinzelelo olumandla ngokoqoqosho, nto leyo yenza kube nzima ukumelana nezidingo zamalungu awo. Imiba eyimingeni efana nentswela-ngqesho (ekumyinge wama-22,2% ngokwengcaciso engephi ze ibe ngama-24,6% ngokwengcaciso ephangaleleyo), ulwaphulo-mthetho kwanokusetyenziswa gwenxa kwezinyobisi, kungumngeni omkhulu kwintlalo-ntle yabantwana neentsapho kweli phondo.

Amalinge okungenelela eli Sebe aquka isikhokelo sokufikeleleka kweenkonzo ezikhawulezileyo nezethutyana zohlangulo loluntu kwiintsizi kwakunye namathuba engqesho ethutyana ngokweenkqubo ze-EPWP zesondlo. Njengondoqo wesikhokelo salo, eli sebe liyakuqinisekisa ukuba izikhokelo noxanduva lwalo ngokweemfuno zemithetho ziyathotyelwa kumba weenkqubo zeNkundla Yabantwana, unonophelo olulolunye, ukunikezelwa kwabantwana kubanye abazali, iinkqubo zokuhlenganiswa kwabantwana neentsapho zabo, ukunikezelwa kweengcebiso nentuthuzelo kwiintsapho, izicwangciso zokuba ngabazali, amalungelo noxanduva lwabazali, iingcebiso ngomtshato, kwakunye nezakhono zokukhulisa nokuqeqesha abantwana (kuPSG 3). Ngapha koko, likwanikezela nange nkonzo kwiintsapho ezisemngciphekweni ngokuthi liqinisekise ukuba uRhulumente wephondo uyayidlala indima yakhe ngokwemigaqo yemithetho kwezi ntsapho ngokweSahluko 28 soMgaqo-nkqubo, kube ngoko ke kuncitshiswa izivubeko nokwenzakala okwayanyaniswa nokungabi mpilweni kweentsapho. Iinkonzo zononophelo nokhuselo lwabantwana kwakunye nokuqulunqwa kwemigaqo-nkqubo yeminye yemisebenzi engundoqo ngokwezikhokelo zemithetho elawula ukusebenza kweli Sebe. Ekwenziweni kwamalungiselelo okuqeshwa koMkomishinala Wabantwana (leyo ke yimfuno yoMgaqo-siseko weNtshona Koloni, ka-1997) iSebe eli liyinxenye yeqela lephondo elithwaliswe uxanduva lokuqulunqa uxanduva lwalo Mkomishinala.

INtshona Koloni inabantwana abalinganiselwa kuma-570 370 ababudala buphakathi kokuzalwa neminyaka emine bezelwe. Phezu kwezo ntelekelelo zingephi zokukhula

kwamanani abemi kwisithuba seminyaka emihlanu elandelayo, imiba yokhuseleko, ukuphuhla kwengqondo, nesondlo iyakuya isiba zezona zinto kugxilwe kuzo ziinkqubo ze-ECD. Uphando lwakutsha nje luvakalisa ukuba iinkonzo ezikumgangatho ophakamileyo ziba nefuthe eliphilileyo kwiziphumo zezikolo kwaneyona nkalo sisicwangciso-qhinga sephondo esinjongo ikukumisela inkqubo eyodwa yophuhliso lweentsatshana ukuze kuphuculwe ukufundwa nokuqondakala kolwimi lwesiNgesi kwanokuphuhla kwengqondo kumaziko alikhulu apho izinga lokulungela sikolo kwinkalo yokufuna neyokubala liphantsi kakhulu, sikwinkqubo yokuphunyezwa ngentsebenziswano namanye amasebe ephondo. Injongo yeli linge kukwenza abantwana bakwazi ukumelana ngcono neemfuno zezikolo. Ngoko ke le nkqubo ye-ECD kungoku nje izama ukuzikwebula ekwamkeleni abantwana ze iye kugxila ekuphuculeni umgangatho weenkqubo ze-ECD kweli phondo. Imingeni ekuthi kugaganwe nayo kweli candela ikholise ukuchaphazela ukwahlulwa-hlulwa kwemihlaba yomasipala kunye nemiba yempilo neyokhuselo echaphazela amandla amaziko anikezela ngononophelo olungagqibelelanga ukuze abhalise neli Sebe. Kungoko ke eli Sebe lisebenzisana kuhle noomasipala ukuze kube nokuqhutywa inkqubo yokubhalisa ngaphandle kwamagingxigongi. Ingenye yesi sicwangciso-qhinga siqulethe amalinge namangenelo okuqwalasela umba wokutyeshelwa kwemigaqo okuchaphazela ukuphelelwa kwezinqinisekiso zokubhahliswa kwee-ECD. Oku ke kuye kulawulwe ngokuthi kubekho amaphulo okukhuthaza ukuphinda kubhaliswe kwanokwaziswa ngokubaluleka kokuthotyelwa kwemigaqo nemimiselo. ISebe likwafaka igxalaba kwiNkqubo yephondo Yeenguqu Kwiinkonzo Zasemva Kwesikolo ngokuthi ixhase ngemali amaziko anikezela ngononophelo lwasemva kwesikolo yaye lijolise ekuphuculeni umgangatho weenkonzo ezinikezelwayo, lidale imeko yokufundela ekhuselekileyo nenika umdla ngelixa ivulela nokunikezelwa kwezibonelelo ngeentshukumo zentsebenziswano. Injongo yale nkqubo Yeenguqu Kwiinkonzo Zasemva Kwesikolo kukunikezela ngeenkqubo ezikumgangatho ophezulu zasemva kwesikolo kubafundi abalinganiselwa kuma-20% okwizikolo ezingakhuphi zintlawulo kwanezo zehliselwe iintlawulo kwiNtshona Koloni.

Uphando Loluntu luka-2016 ludiza ukuba basi-1 929 700 abantwana abaphakathi kobudala obususela esizalweni ukuya kwishumi elinesixhenxe leminyaka bezelwe kwiNtshona Koloni. Uphando ludiza aphezulu amanani ezenzo zokubukulwa kwabantwana, nto leyo ichaza mhlophe ukubaluleka kokuqiniswa kwamalinge nezicwangciso-qhinga zokukhuselwa kwabantwana. Ukuza kuthi ga ngoku, iinkonzo zolonophelo nokhuselo kubantwana zimele eyona nkalo igxile kuyo imisebenzi yeli Sebe kwaneyona njongo yalo yakhe yankulu kwisithuba seminyaka emihlanu elandelayo iyakuba kukwenyusa izinga lezi nkonzo liye kufikelela kwizinga elithiwe thaca ngumthetho iChildren's Act, zinikezelwe ngentsebenziswano namanye amasebe ephondo, oomaspala, iiNPO kunye namahlakani akwicandelo labucala ngenjongo yokufaka igxalaba ekuzuzweni kwenjongo yePSGs 2 no-3. Eyona mingeni iphambili ngoku kukuba iiNPO ezisebenza ngokhuseleko lwabantwana aye angabi nakho ukuvula izikhewu okanye zigcine abasebenzi bazo bezentlalo-ntle yaye bakhe bazibhaqe bephantsi koxinzelelo lokungabi nazibonelelo zaneleyo ezifana nokushokoxeka kwezothutho koonontlalo-ntle ukuze benze imisebenzi yabo. Kwiimeko apho kuvela iingxaki ezikumila kunje, iSebe ii-ofisi zeli Sebe ezinikezela ngeenkonzo kwimimandla nezithili ziye zincedise ekunikezelweni kweenkonzo ngenjongo yokuqinisekisa ukumelwa kwephondo ngokubanzi kule nkalo. ISebe lithe leza nendlela exananazileyo yokumelana nale meko equka ukwenyuswa kwenkxaso-mali ezakuhlulwa imivuzo yonontlalo-ntle, abaphathi bezentlalo-ntle kwakunye nabalawuli bezentlalo-ntle kwiiNPO ezifumana inkxaso-mali kunyaka-mali ophelileyo ze kwagxilwa nasekuxhobiseni ngezakhono le mibutho kwinkalo yokuphuculwa kokunikezelwa kwengxelo, ulawulo lwezemali kwakunye nolawulo olusemgangathweni, kwakunye nolawulo lwezibhambathiso zemibutho nikezela ngeenkonzo njengoko kuthiwe thaca kwizivumelwano zokunikezelwa kweentlawulo neli Sebe.

Ngokwengxelo yoBalo-bantu luka-2011, ngabantu abasi-1 041 553 ekufumaniseke ukuba baphila neentlobo ezahlukeneyo zokukhubazeka kwiNtshona Koloni, ngaphandle kwabo bakwaziyo ukuzinonophela. Kweli nani, li-190 929 labantu ekufumanise ukuba abakwazi kuziphilela nakuzinonophela ngokwabo. ISebe liyakuqhuba ke namalinge alo okuphucula ngokuthi kubonakaliswe isakhono sokukhokela iphulo lePSG 3, elinjongo ikukubeka elubala amathuba, ukuxhasa nokuphakamisa amalungelo, intlalo-ntle kwanokuxhotyiswa ngokoqoqosho Kwabantu Akhubazekileyo, iintsapho kwakunye nabantu ababanonophelayo.

Ukuguga kwabemi beNtshona Koloni kubonakala kumyinge wama-48% okukhula kwabantu ababudala buphakathi kwamashumi amathandathu nangaphezulu. ngokoBalo-bantu luka-2011, iNtshona Koloni inama-520 785 abantu abaphakathi kwamashumi amathandathu nangaphezulu eminyaka. Iintelekelelo zokukhula kwamanani abemi zakutsha nje zivakalisa ukuba abemi ababudala buyiminyaka engaphezu kwamashumi amathandathu ayakukhula ngamanye ama-35% phakathi ko-2011 no-2020. Elona nani likhula kakhulu labantu abadala lelo labo bahlala kwiingingqi ezazingasoloko zinabantu abadala kakhulu. Kukho ukungathungelani ke ngoko phakathi kwenkqubo yokunikezelwa kweenkonzo nezo ndawo zinabantu abadinga ezi nkono. Ukukhula ngomyinge wama-73% kubantu abadala ababudala bugama-85 nangaphezulu kunefuthe elibalulekileyo kwinkalo yokunikezelwa kwenkxaso neenkono zabantu abadala abampilo ibuthathaka. Unonophelo kubantu abadala, ingakumbi ukwandiswa kweenkonzo zokuphila ngokuzimela kwanokuphila ngokuncediswa, unonophelo lwempilo ebuthathaka kwakunye namanye amalinge abhadlileyo nasekelwe kuluntu ekuhlaleni asezezona nkono zithathelwa phezulu kweli Sebe. Oku kwenzeka ngokuthi kunikezelwe inkxaso-mali kumaziko anikezela ngeenkono, amaziko anikezela ngenkonzo yononophelo lwabaphla ngokuncediswa. Uphando olumalunga novavanyo lwamaziko anikezela ngeenkono kubantu abadala oluqosheliswa kunyaka ophelileyo luze nolwazi olungummangaliso kumba wokuphuhlisa nokuqulunqwa kwelinge lononophelo elisekelwe kuluntu ekuhlaleni.

INtshona Koloni ilikhaya kulutsha olubudala buyiminyaka ephakathi kweshumi elinesihlanu namashumi amathathu anesine. Xa kusetyenziswa iinkcukacha zengxelo yoBalo-bantu luka-2011, kuye kwabalwa kwafikelelwa i-13% kolu lutsha lungathatyathwa njengolungekho mpangelweni, olungekho mfundweni nolungekho luqeqeshweni. Ngapha koko, ngaphezu kwama-60% yolu lutsha lungekho mpangelweni alunayo imatriki. Ezona nto zidizwe lolu phando ngolu lutsha kweli phondo ikakhulu lifuthe elibi lolwaphulo-mthetho olunobundlobongela, ukusetyenziswa gwenxa kwezinyobisi kwakunye namaqela emigewu ekukhuleni kolutsha. Oku, xa kukhatshelwa luqoqosho loMzantsi Afrika olunkenekene kwakunye nokunqongophala kwamathuba engqesho, kuye kwakhokela kwisidingo esimandla sokunikezelwa kweenkonzo kulutsha ze kube kuncinci ke kwinkalo yezicwangciso-qhinga okuphuma kulo mgibe kwaneenkqubo zokuxhotyiswa kolu lutsha ngezakhono. Ngoko ke, abona ndoqo beli Sebe kwisithuba seMTEF kukuqinisekisa ukuba zonke iinkqubo ezijoliswe kulutsha zayanyanise neziphumo zethuba elide zeSicwangciso-qhinga Sophuhliso Lolutsha kweli Phondo yayeke kuye kugxininise ngokwenkalo yesicwangciso-qhinga kolu lutsha. Ngapha koko, iSebe liyakuzama, ngentsebenziswano necandelo lolutsha, ukuthungelanisa iinkqubo ezijoliswe zeeNPO ezijoliswe kulutsha neziphumo zesicwangciso-qhinga sophuhliso lolutsha lweli phondo. Kwangokufuanayo embusweni, iSebe eli, ngentsebenziswano neSebe leNkulumbuso (iDotP) liyakuqinisekisa ukuthungelaniswa ngokwamasebe kwanokuphunyezwa kweenkqubo ezijoliswe kulutsha kuwo onke amasebe ephondo.

Esi sicwangciso-qhinga sophuhliso lolutsha lwephondo sithe saphunyezwa yaye kungoku nje zintandathu iiYouth Cafés ezisebenzayo neziqulunqelwe ukuba ziindawo ezinodlamko neziphilileyo abo abantu abatsha bafumana khona amathuba okufikelela kumathuba

okuxhotyiswa ngezakhono, iindibano zocweyo ngoqeqesho, iisemina kwakunye namathuba oshishino. Ulutsha luyakuthi lunikwe amanye amathuba yiNkqubo Exananazileyo Yemisebenzi Yoluntu. Ngo-2017/18, kuyakuthi kudalwe amathuba e-EPWP ali-1 45.

Umkhwa wolwaphulo-mthetho elunwini useyeyona nkxalabo kwiNtshona Koloni yaye ifuthe layo kwintlalo-ntle yoqoqosho loluntu kweli phondo. Ukuza kuthi ga ngoku, uPSG3 usenesidingo, phakathi kwezinye, sokuba sinikezele inkxaso yempilo yengqondo kuluntu, efana noku kulandelayo:

- Unyango kwakunye namalinge amalinge athungelana nokuliwa kokusetyenziswa gwenxa kwezinyobisi;
- Amalinge okukhusela abantwana ekuphathweni gadalala okanye ekungahoyakalini;
- Unonophelo nenkxaso kumaxhoba okuphathwa gadalala ekhayeni; kwakunye
- Inkxaso kwiintsapho nabazali abasengciphekweni ngenjongo yokunciphisa iintlungu ezingumvuka wale mikhwa mibi.

Okona kwanda kube nefuthe kwiingxelo ezingolwaphulo-mthetho kweli phondo kwenzeka kwinkalo yolawaphulo-mthetho oluchaphazela ukusetyenziswa gwenxa kwezinyobisi, iingxelo zithi kwande nge-156,3% kwisithuba esiphakathi kuka-2005 no-2015. Le kunye neminye imikhuba ziyaqhuba nokukhula ngezinga eliphezulu kunokwanda kwamanani abemi bephondo. Ezi kunye nezinye. Eyona mbonakalo icacileyo yolwaphulo-mthetho lunobundlobongela kwiNtshona Koloni ivela xa ihlolwe ngokuthelekiswa namanani abemi. Kumyinge we-1,431 kwikhulu lamawaka abantu kwisithuba sonyaka-mali u-2014/15, iNtshona Koloni ibe lelona phondo linezinga eliphakamileyo lolwaphulo-mthetho olwayamene nokusetyenziswa gwenxa kwezinyobisi. Kwakulo nyaka mnye, umyinge wezi zehlo kweli phondo belimi kuma-490 kwikhulu lamawaka abantu ngalinye. Uphando lweSebe kumba wokuphathwa gadalala kwabantu emakhayeni lubonakalise ukuba ukwanda nge-18% phakathi kuka-2007 no-2010. Ngokwemigaqo yesikhokelo, iSebe liqhubile nokugxila kumalinge afana neenkonzozo zalo zokuxhotyiswa kwamaxhoba, iisheltha zabantu abadala abangenamakhaya, ingakumbi amanina nabantwana; iindawo zokuhlala ezizowa kumaxhoba okuxhwilwa; iinkonzozo zoluleko kwakunye neenkqubo ezizezinye zoluleko. Ngenjongo yokuqinisekisa ukuphunyezwa komthetho iPrevention and Combatting of Human Trafficking Act (ka-2013) iSebe limisele iqela leSebe Elizakujongana Nezenzo Zokuxhwilwa Kwabantu ngenjongo yokuncedisa ekuphunyezweni kwalo mthetho. ISebe liyakuqulunqa isicwangciso sokuvulwa kweZiko Lesizwe Lemiyalelo kumkhwa Wokuphathwa Gadala Kwabantu Ngokwesini. Eli ziko ke lingumnxeba woncedo oyakusebenza amashumi amabini anesine ngosuku, liphantsi kweliso nentsebenzo yoonontlalo-ntle abazakunceda amaxhoba okuphathwa gadalala ngokwesini ukuze afikelele kwiinkonzozo.

Njengendlela yokungenelela kulo mkhuba ukhulayo kweli phondo wolutsha oluya lugaxeleka ngamandla kwizinyobisi, ziyakuqhuba iinkonzozo zokunyangelwa ukusebenzisa gwenxa izinyobisi kumaziko eDSD ajongene no nonophelo lwabantwana nolutsha, ndawonye neenkqubo eziqhutywa ezikolweni zokunyangelwa ukusebenzisa gwenxa izinyobisi kwishumi lezikolo ezikowona mngcipheko uphezulu. ISebe likwathabatha inxaxheba kwiNkqubo Yenguqu Ekuncitshisweni Kwezibi Ezingumvuka Wotywala, apho linoxanduva lokujongana neNqanaba 3: Ukuphakamisa umgangatho eenkonzo zokulwisana notywala kwakunye nezentlalo-ntle aburhulumenteni nawimibutho engekho phantsi kolawulo lwaseburhulumenteni. Mininzi lo mkhwa wokusetyenziswa gwenxa kotywala kulutsha ya yeke kubalulekile ukuthetha-thethana nokubonisana nolutsha olusesesikolweni ukuze sibenze babe nokuzazi iingozi ezichaphazela utywala. Eli ngenelo liyakuqinisekisa ukuba ukusetyenziswa gwenxa kotywala kuncokolwa kuboniswane ngako kwiindibano zokuxhobisa ngezobomi kwikharithulam yesikolo kwanakwiinkqubo zasemva kwesikolo.

Okokugqibela, ukuze siqiniseke ukuba iSebe eli lisa iinkonzo zalo kanye apho zidingeka khona, kuye kusetyenziswe izixhobo Zokufumana iinkcukacha Zemimandla ethile ngenjongo yokufumana abantu abahlala apho (kwakunye nabo basengahlala apho ngokusekelwe kwiinkcukacha zentelekelelo) ngokuthelekiswa nenkqubo yokunikezelwa kweenkonzo kwakunye neminye yoqoqosho loluntu. Iminye echaphazela uqoqosho loluntu ke yeyona isetyenziselwa ukuchonga nokufumana abantu ekunokugxilwa kubo nabangabona bazidinga kakhulu ezi nkonzo. Uhlalutyo lweengingqi nemimandla lwenzelwa ukufumanisa ukuba izibonelelo zokunikezelwa kweenkonzo zeSebe zisasazeke ngendlela eyiyo na. Ukugxila kwiingingqi ezithile kukokona kubalulekileyo kwimeko yoqoqosho esoloko eshokoxeke ngohlobo lokuba abantu abadinga iinkonzo baya besanda mihla le, ezi nkcukacha ke zisiwe nakwinkqubo yocwangciso apho oomaspala baye babandakanywa. Ngapha koko, kuyakuthi kuphunyezwe iphulo lokuzama ukufumanisa nokuqinisekisa umbono ocacileyo yeendawo ezifumana iinkonzo (kuquka neenkonzo zeeNPO ezifumana inkxaso-mali) kwakulo nyaka-mnali kwinqanaba lengingqi yokunikezelwa kweenkonzo ukuze kuzokucaciswa ngokucacileyo isidingo seenkonzo, imisantsa kwinkqubo yokunikezelwa kweenkonzo kwanokuba zeziphi na iinkonzo ekufuneka zithathelwe phezulu ngenjongo yokuthabatha isigqibo phakathi kwezidingo ezikhuphisanayo kwakunye neenkalo ezixhalabisayo. ISebe liyakusebenzisa Uphando Lamathuba Okuhula Kweedolophu ukuze kufunyaniswe kwaba masipala bahlupheke kakhulu, kuqwalaselwe izibonelelo ezikhoyo yaye ngentsebenziswano nabasebenzi baba masipala ngenjongo yokuqwalaselisisa ukuphuculwa kwinkqubo yokunikezelwa kweenkonzo, umzekelo: iindlela ezifanayo zokudluliselwa kwabantu ezithe zaphunyezwa nto leyo ithetha ukuba liyehla ixesha elichithwa ngabaxhamli befumana ngeenkonzo.

## 5.2 Imeko yeSebe

Isimo sesebe esisebenzayo kwakunye neenkqubo zoshishino ezisebenzayo zibalulekile njengoko iSebe lihuba nokujamelana nomngeni wokuba kufuneka linikezele ngeenkonzo zalo ngokwemigaqo yemithetho kwimeko yoqoqosho eya isiba maxongo nangakumbi, kuluntu lwephondo olukhulayo, imikhwa emibi engumngeni omkhulu kwakunye nesidingo esikhulayo seenkonzo. Abona ndoqo kweli linge ziimpucuko kwisimo salo, amalinge ne nzame zokuzama ukonga, iinkqubo zolawulo ezizizo nezisebenzayo zeSebe kwakunye neenkqubo zoshishino nezicwangciso-qhinga zokuphucula ukuhanjiswa kweenkonzo.

## 5.3 Isimo seSebe

Amacandelo Olawulo kwezeNtlalo-ntle Yoluntu kwakunye neloCwangciso Loshishino Nezicwangciso-qhinga, ekunye namacandelwana eenkonzo zolawulo zee-ofisi zemimandla zeli Sebe, zazihlalutya zihlengahlengiswa kunyaka-mali u-2016/17. Ukuphunyezwa kwazo kucetyelwa lo nyaka-mali. Kwii-ofisi zemimandla kuyakube kugxilwe ekuzixhobiseni ngezinye izakhono kwiCandelo Lolawulo: Kwiinkqubo Ezizodwa ngenjongo yokunikezela iinkonzo Kubantu Abakhubazekileyo, ingakumbi abo bakhubazeke ngokumandla ngokwasengqondweni kwinkalo yokuhanjiswa kwalo msebenzi ukusuka kwiSebe Lempilo kwakunye; ukubonelelwa ngezinye izakhono kwinkalo yecandelo lokuqinisekiswa komgangatho kwiCandelo: Kwezolawulo Lwamaziko Nohlolo Lwemigangatho. Oku kuyakuqiniekisa ukuba iinkonzo ezinikezelwa zi CYCC zeSebe kwakunye nezo zifumana inkxaso-mali kwimibutho engagjonge ngeniso zinikezelwa ngokwemigaqo nemimiselo yemithetho. Kwimeko efana nale yeCandelo Lolawulo: Kwezocwangciso Loshishino Nezicwangciso-qhinga, isimo salo sathi sahlengahlengiswa ngenjongo yokuthungelanisa ngendlela imithetho, ulawulo lolwazi kwakunye nezolawulo lweenkonzo zezobuchwepheshe kweli Sebe.

Ukuhlengahlengiswa kwesimo kwamacandelo ezolawulo lwee-ofisi zemimandla ezintandathu, ngokukhokelwa kukuphunyezwa siSicwangciso-qhinga seSebe Sokuphuculwa



Kweenkonzo Zononophelo Nokhuselo Lwabantwana kuya kukhokelela ekubonelelweni ngezinye iinkonzo zenkxaso yezolawulo kwinqanaba lokunikezelwa kweenkonzo. Oku kuyakukhula amagosa neengcali kwicandelo lentlalo-ntle kwinkalo ephucukileyo yolawulo lweenkonzo zentlalo-ntle nto leyo iyakukhokelela ekunikezelweni ngendlela eyiyo kweenkonzo kuluntu. Oku ke kuyakwenza iSebe likwazi ukumelana nezikhokelo zalo zokunikezelwa kweenkonzo kwinkalo yemiyalo yeNkundla Yabantwana, unonophelo olulolunye, ukukhuliswa kwabantwana ngabanye abazali, ulondolozo lweentsapho kwanokuhlanganiswa kweentsapho, izicwangciso zokuba ngabazali, uxolelwaniso lweentsapho, amalungelo noxanduva lwabazali, iingcebiso ngomtshato kwakunye nezakhono zokuba ngabazali – zonke ke ezi nkalo ziyingxenye yeenkonzo zentlalo-ntle ezingundqo.

## **Iinkqubo Zoshishino**

Isicwangciso-qhinga Sokuphuculwa Kwezononophelo Nokhuselo Lwabantwana kwiNtshona Koloni sathi saphunyezwa kunyaka-mali ophelileyo yaye amangenelo akwesi sicwangciso-qhinga aquka ukuqulunqwa kweenkqubo zokusebenza ngenjongo yokuphunyezwa kweenkonzo zentlalo-ntle ezinesikhokelo sezomthetho. Iinkqubo zokusebenza ezi (eziquka izivumelwano Zokuba Ngabazali kunye Neenkqubo ezihamba nazo; Ukuphendula Kwingxelo Yokuphathwa Gadalala/Yokungahoyakali Kwabantwana – Kwibakala 1 – Iinkonzo Zokuvelisa) ziyakuvavanywa ze ziphunyezwe kwakulo nyaka-mali sikuwo. Ngapha koko, kuthe kwaqulunqwa izicwangciso zokuphuculwa kwenkqubo yokuhanjiswa kweenkonzo kwinkalo yokhuselo lwabantwana kwakunye nolawulo lweenkonzo zokunikezelwa kwabantwana ukuze bakhuliswe ngabanye abazali. Oku ke kuyakuqinisekisa ukuba iSebe liyamelana nezidingo zentsebenzo yalo ngokwezikhokelo zomthetho, libe ngoko ke linciphisa imingcipheko yokurhugelwa kwalo ezinkundleni. Oku ke xa kuhlanganiswa nokuphunyezwa kwenkqubo zokusebenza Kwiinkonzo Zentlalo-ntle Yoluntu ezayanyaniswa Nemigangatho Nemigaqo Yokunikezelwa Kweenkonzo Zentlalo-ntle ka-2016, kube kuqinisekisa ukuba abasebenzi bezentlalo-ntle babasebenza ngendlela efanayo nenye kuyo yonke imimandla ngoko ke babe baqinisekisa umgangatho omhle wokunikezelwa kweenkonzo. Oku ke kuye kusongelwe ngoqeqesho olusoloko lunikezelwa kwanokuphunyezwa kweSikhokelo Solawulo Lwekhono Lentlalo-ntle kuMzantsi Afrika ka-2011.

Kwinkalo yeenkonzo zayo, iSebe liye laqhuba nokuphucula izixhobo zolawulo lwentsebenzo yalo ngokuthi kuvavanywe inkqubo yomgangatho weenkukacha zentsebenzo ekwinqanaba lesibini; kunikezelwe uqeqesho rhoqo ekuphunyezweni kweNkqubo Yokusebenza Kwiinkukacha Ezingentsebenzo nakwiNcwadana Engeengcaciso Zezalathisi. Ukuphumelela kwala malinge kubonakele kwinyaniso yokuba kwisithuba seminyaka-mali emithathu edlulileyo, uMphicothi-zincwadi OyiNtloko kuMzantsi Afrika unikezele ingxelo engenamakhwiniba ngokusebenza kwanokuchaneka kweenkukacha zentsebenzo yeli Sebe. Likwaqhuba nokuphumeza inkqubo yeentengo esekelwe kwisicwangciso-qhinga - eyinkqubo esekelwe ekusebenzisaneni nenesismo esiphilileyo ethi iqwalasele ze ihlalutye kakuhle iindlela zeli Sebe zokusebenzisa imali yalo, kusetyenziswe kwa ezi nkukacha ekufikeleleni kwizigqibo zoshishino eziphilileyo nezisebenzayo ngendlela yokuthenga iimveliso neenkonzo – ngendlela ephendula kula nkqubo imiselwe siSicwangciso Sophehliso Lwesizwe yahluka-hlukeneyo yeentengo. Oku ke xa kuhanjiswa nohlalutyo lwesimo senkqubo yeSebe Yolawulo Lwentengo kunye nezikhokhelo ezigxilileyo zenkqubo yolawulo lweentengo iyakuqinisekisa ukumiselwa kwenkqubo esemgangathweni nenezibonelelo ezifanalekileyo yolawulo lweentengo kwiSebe.

Okokugqibela, iSebe liyakuqhuba nokuphumeza iishedyuli zokunikezelwa kweenkonzo njengelinge lokuqinisekisa ukusebenza iSivumelwano Somgangatho Weenkonzo elangena kuso neCandelo Leenkono Zolaawulo leSebe LeNkulumbuso. Liyakuqhuba futhi nokuphumeza kwanokuphucuka iinkqubo zendlela yokusebenza zeeshedyuli zeenkono zalo

ezichaphazela indlela eqhutywa ngayo imicimbi yoluleko, ulawulo lwekhefu kwanokugaywa nokuchongwa kwabasebenzi.

## **EZOLAWULO LWEMICIMBI YABASEBENZI**

### **Inggesho Nezithuba Zengqesho**

Kungokoku nje iSebe likwinqubo yokuvala izikhewu zezithuba zengqesho ezinemali ebekelwe bucala nezithe zaphunyezwa kwisimo esitsha seSebe kwiCandelo Lolawulo: Lentlalo-ntle Yoluntu kunye Nelophuhliso Koluntu Nentsebenziswano yaye sele liqeshe uthotho lwamagosa anezidanga zentlalo-ntle ezazifumene inkxaso-mali yokufunda zeSebe Lesizwe Lophuhliso Loluntu. Izithwala-zidanga zentlalo-ntle ezisebenzela ukubuyisa inkxaso-mali ezazifundiswe ngayo zezona zininzi kwabo bathe baqeshwa kwizikhundla ezithe zavingcwa njengesongezelelo kwisimo esesikho sabasebenzi. Abanye ke babeqeshwe kwezinye iinqubo zangaphambili okumisela iinguqu ezathi zakhokelela ekukhutshweni kwemisebenzi engengondoqo weli Sebe ezifana nezokucoca kwanezokhuseleko.

**Ithaybhile 1: Inggqesho nezithuba zengqesho ngokweenkqubo****Inggqesho nezithuba zengqesho ngokweNkqubo, ukuya kuthi ga ngomhla wokuqala kweyoMqungu ka-2017**

<b>iNkqubo</b>	<b>Ezinenkxaso-mali</b>	<b>Inani Lezikhundla Ezivaliweyo</b>	<b>Izinga Lezikhewu kwizikhundla</b>	<b>Inani lezikhundla ezivalwe njengesongezelelo kwinani labasebenzi beSebe</b>
Inkqubo 1: Ezolawulo	454	390	14%	14
Inkqubo 2: Ezeenkonzong Zentlalo-ntle Yoluntu	1 045	1 007	4%	64
Inkqubo 3: Ezeentsapho Nabantwana	74	61	18%	0
Inkqubo 4: Ezeenkonzong Zoluleko	641	526	18%	31
Inkqubo 5: Ezophuhliso Nezophando	46	25	46%	0
<b>Itotali lyonke</b>	<b>2 260</b>	<b>2009</b>	<b>11%</b>	<b>109</b>

**Ithaybhile 2: Inggqesho Nezithuba zengqesho Ngokwebakala Lomvuzo****Inggqesho Nezithuba zengqesho Ngokwebakala Lomvuzo, ukuya kuthi ga ngomhla wama-31 kweyoMqungu ka-2017**

<b>Amabakala Emivuzo</b>	<b>Ezinenkxaso-mali</b>	<b>Inani Lezikhundla Ezivaliweyo</b>	<b>Izinga Lezikhewu kwizikhundla</b>	<b>Inani lezikhundla ezivalwe njengesongezelelo kwinani labasebenzi beSebe</b>
Izakhono Ezingephi (Amanqanaba 1-2)	34	10	71%	8
Abanezakhono (Amanqanaba 3-5)	784	680	13%	29
Abanezakhono Eziphezulu Kwezemveliso (Amanqanaba 6-8)	1 059	947	11%	65
Abanezakhono Eziphezulu Kwezolawulo (Amanqanaba 9-12)	358	347	3%	6
Abalawuli Abaphezulu (Amanqanaba 13-16)	25	25	0%	1
<b>Itotali lyonke</b>	<b>2 260</b>	<b>2 009</b>	<b>11%</b>	<b>109</b>

### **Uqeqesho Lwabasebenzi**

iSebe lityale kakhulu ekuqeqeshweni kwabasebenzi balo ze ladlulisa nakwizidingo zomthetho kule nkalo (ezingu-1%). ISebe liqalise ngoqeqesho oluzakwenza abasebenzi kwezoonophelo nokhuselo lwabantwana nolutsha abali-194 ukuba bazenze zibe zezisesikweni izidanga zabo ngokwenkqubo yokufundiswa ukuqhelana nomsebenzi ukuya kuthi ga ekupheleni konyaka-mali u-2016/17 ngenxa yenkxaso-mali ephuma kwiSebe Lempilo kwakunye neHWSETA.

Kuthe kwanikezelwa neenkxaso-mali zokufunda kumakhono ahlukeneyo apho kunqongophele izakhono ezifana neenkonzole zoluleko, iinkonzole zokulwa ukuxhomeka kwiziyobisi kwakunye nezifundo ngeentsapho. Oku kongezeleka kuqeqesho olunikwa oonontlalo-ntle ekubekeni iliso kwiinkonzole zentlalo-ntle yaye luquka uqeqesho kwimithetho echaphazelekayo kumakhono athile entlalo-ntle, ekukhuthazeni nasekuqeqesheni. Ayinakubethelelwa ngakumbi indaba yokubaluleka kokunikezelwa kwamathuba oqeqesho kuba kaloku kungenxa yeenkqubo zoqeqesho nokuxhotyiswa ngezakhono kakade apho iphucuka khona inkqubo yokuhanjiswa kweenkonzo.

### **Ukusebenisana Nokwakhiwa Kwamatyanga Entsebenziswano**

Ekuqinisekiseni ukufikeleleka kweenkonzo ngendlela ehlanganyelweyo, iSebe liye lasebenzisana ze langena kwizivumelwano zokusebenzisana namaqumrhu akumacandelo ngamacandelo kwakunye namanye amasebe aseburhulumenteni, Izivumelwano Zokusebenzisana kwakunye Nezivumelwano Zemigangatho Yeenkonzo namanye amasebe, oomaspala kwakunye namaqumrhu abucala. Nceda ujonge iSihlomelo F ukuze ufumane ezinye iinkcukacha.

### **Imeko Yezobugcisa**

Inkqubo zobugcisa zisadlala indima ebalulekileyo ekuqhutyweni ngendlela kweenkqubo zeSebe. Ukuza kuthi ga ngoku iSebe lisaqhuba nokuqinisekisa ukuba iinkqubo zezolawulo lwezobuchwepheshe nolawulo lweenkqubo kwakunye neenkqubo zimi ngobume futhi ke ziyasebenza. Kuye kubanjwe imihlangano emibini ngenyanga yeKomiti Elongemele Nezobugcisa ezinjongo ikukuqinisekisa ukuba izixhobo zobugcisa zeli Sebe, isoftware kunye nokuhanjiswa kweenkonzo ziyayithobela imimiselo kaRhulumente weNtshona Koloni, futhi iinkqubo zeentengo kwanezokulahlwa kweemveliso ezingasasebenziyo iyayithobela imigaqo yomthetho iState Information Technology Agency (iSITA) Act Nombolo 88 ka-1998 njengoko wathi wahlengahlengiswa ngomthetho iSITA Act Nombolo 38 ka-2002, kwakunye nemigaqo kaRhulumente weNtshona Koloni yezobugcisa.

Kumba weentengo, inika amagosa inkqubo ngokusetyenziswa, ukuphunyezwa kwezixhobo zobugcisa enjongo ikukuqinisekisa ukuba imisebenzi yobugcisa efumaneka kubasebenzi ithe yahlolwa ze yaphunyezwa ngokwemimiselo yalo migaqo-nkqubo, iyayithobela imigaqo nemimiselo kaRhulumente weNtshona engobugcisa kuquka ukuthungelana nenkxaso kwityathanga lezobugcisa likaRhulumente weNtshona Koloni. Inkxaso yezolawulo lwezobugcisa inikezelwa kwiinkqubo zobuchwepheshe zikarhulumente wesizwe ezifana neNkqubo Yokuxhotyiswa Kwamaxhoba kwakunye neRejista Yokuphathwa Gadala Kwabantu Abadala, Inkqubo Yolawulo Lweemeko Zoluleko kwakunye neNkqubo Zononophelo Lwabantwana Nolutsha kwanakwiphondo kuBAS, uLOGIS, kwiNkqubo Yolawulo Lwezibhalo kwanokufana nazo.

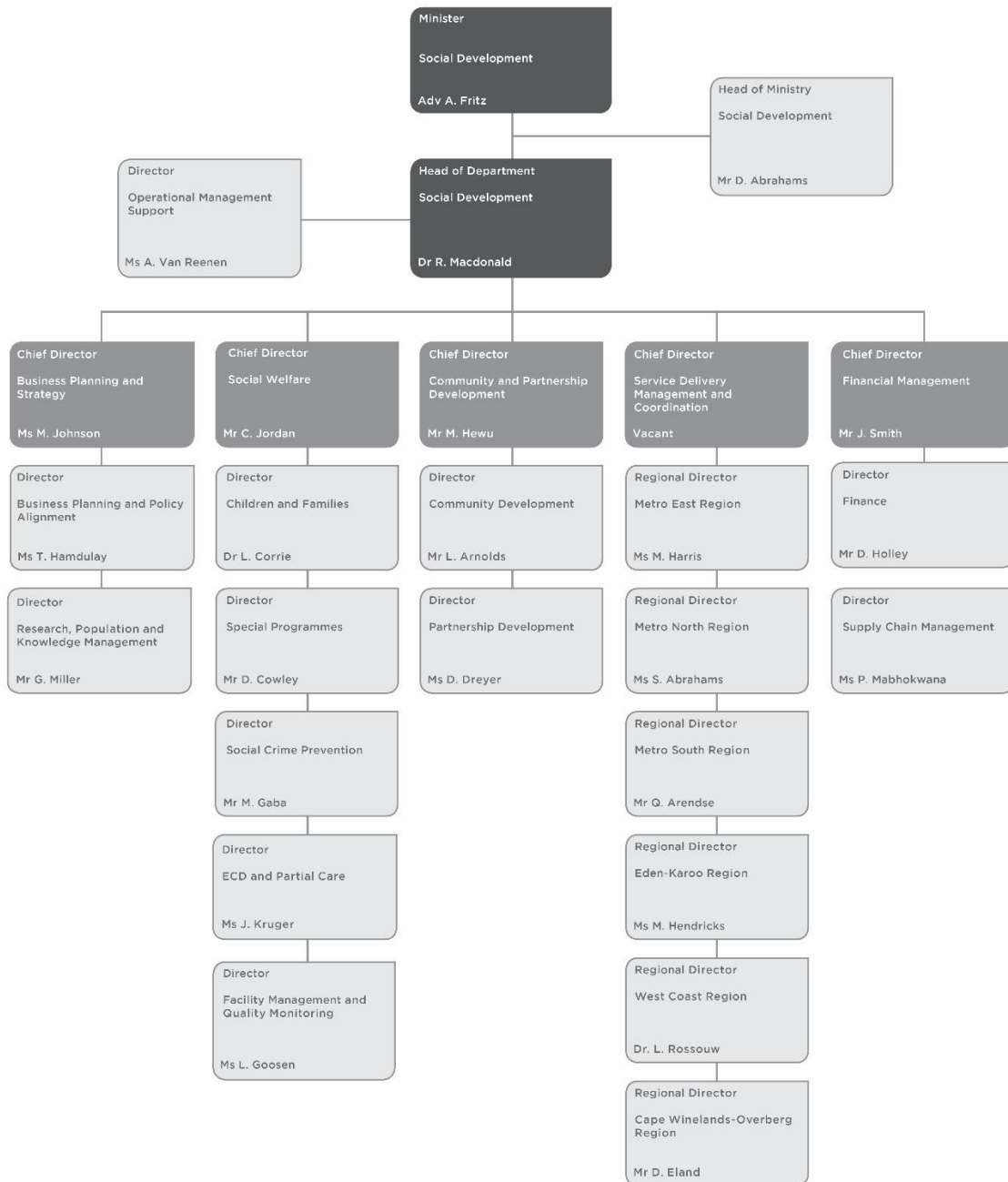
Isicwangciso-qhinga Sezobuchwepheshe sika-2015-20 sihlalutywa minyaka le yaye oondoqo bethuba leMTEF bahlala belicebo lenkqubo yolawulo lweemeko kwiinkonzole zethu kwakunye neNkqubo Yolawulo lweNPO kusenzelwa iinkonzole ezinikezelwa ziinkampani zangaphandle. Kulo mba weenkonzole ezinikezelwa liSebe liyaqhuba sithetha nje uhlalutywe-shishino ze kwimeko yeenkonzo ezinikezelwa ziinkampani zangaphandle sele eqoshelisiwe amanqanaba amabini okuqala, oko ke kukuthi inkqubo yocino-nkcukacha kwakunye nenkqubo yeeNPO ngenjongo yokulawula ukuthotyelwa kwemimiselo yemithetho ithe yaqulunqwa yakhiwa ze yavavanywa. Kunqwenelela ukuba le yenze ukuba kube lula

ukwenziwa kweentlawulo zenkxaso-mali kwiiNPO ngokuthi kwenziwe inkqubo yokujonga ukuthotyelwa kwemimiselo kwanokungeniswa kwamaxwebhu ezifana neengxelo zeeNPO eziphunyeziweyo, iingxelo zemali kwakunye nezivumelwano zokwenziwa kweentlawulo. Ngapha koko, iinkcukacha zolawulo ezichaphazela ukuhanjiswa kweenkonzo ezixhaswa ngemali ezikhatshwa ziinkcukacha ngeendawo ezifumaneka kuyo iingingqi zoluntu olusemngciphekweni kwenza ukuba kukwazeke ukunikezelwa ngeenkonzo ngendlela efanelekileyo. Le nkqubo Yolawulo Lweenkcukacha zeeNPO iyakuthabatha indawo yeenkqubo ezininzi ebezisenziwa ngezandla, yehlise ukuphinda-phindwa kwazo obekudalwa yile nkqubo isebenzayo ngoku yenziwa ngezandla ze ithabathe indawo yeenkqubo neengxelo zogcino-zinkcukacha ezininzi ezisekelwe kuMS Excel ekusasetyenziswa zona ngoku ekuqulunqweni kweengxelo kwanokuqinisekiswa kokuthotyelwa kwemigaqo.

Ngokuthi kumiselwe inkqubo yee dilesi ze-email ezifanayo, iSebe kungoku nje liyakwazi ukumelana nolawulo lonxibelelwano ngokobuxhakaxhaka bobugcisa kwanokuqinisekisa ukuba zonke iirekhodi ziselugcinweni yaye zikhuselwe ngokwemigaqo yemithetho elawulayo. Oku ke kuyakunikwa iCandelo lalo Lezonxibelelwano kwanye neCandelo Lolawulo Lwamaziko Nohlolo Lomgangatho ku-2017, kube ke ngoko kuqinisekiswa ukuba onke amacandelo namacandelwana eli Sebe asebenza noluntu ngqo afikeleleka lula.

Umngeni ke kule nkalo yezobuxhakaxhaka bobugcisa ikwayile meko yezoqoqosho ishokoxekileyo kwiphondo neSebe. ISebe liyakuqhuba nokumisela amalinge okunciphisa izivubeko zale meko yoqoqosho imaxongo nokuncitshiswa kweemali-zabelo kweli phondo ezithe zabekelwa isithuba seMTEF, ngokuthi yandise ixesha eliyiminyaka emihlanu ebelimiselwe ukuhlaziywa kwezixhobo zobuxhakaxhaka bobugcisa ze futhi likhangele nezinye iindawo apho linokufumana khona enye inkxaso-mali enokuvela kwiSebe Lemali lePhondo neLesizwe.

### 5.3 Isimo seSebe



## 5.4 Ingcaciso Ngenkqubo Yokuqulunqwa Kwesicwangciso-qhinga

lingxelo zokuqulunqwa kwesicwangciso-qhinga ziye zakhathshelwa kukuhlalutywa kweziphumo zesizwe kwakunye noondoqo njengoko bethiwe thaca kwiSicwangciso Sophuhliso Lwesizwe, iziphumo zeMTSF, oondoqo bephondo kwakunye neePSG ze zaqulunqwa ngokwezi nkqubo zilandelayo:

- Uhlalutyo loxwebhu lwesicwangciso-qhinga esichaza imithetho nemigaqo-nkqubo yesizwe neyephondo; uhlalutyo lwemeko yokusebenzela kwakunye nohlalutyo lwesicwangciso-qhinga sethuba lokugqibela olwaqulunqwa njengamalungiselelo lwesicwangciso esitsha;
- Kwathi kwabanjwa iintlangano zocwangciso neenkqubo, imimandla kunye namaziko kumba:
  - Wothungelwaniso kwinkalo yezikhokelo ngokwesicwangciso-qhinga;
  - Uhlalutyo lwemeko;
  - Uhlalutyo lwesabelo-mali;
  - Uhlalutyo lwesicwangciso-qhinga, uhlalutyo lweenguqu kwintsebenzo nesabelo-mali kwisithuba seminyaka emihlanu edlulileyo;
  - Intsebenzo kwisithuba sekota edlulileyo;
  - Uhlalutyo lweethagethi ezithe zahlengahlengiswa nezicwangciselwe iiNPO, amaziko nemimandla/neenkalo zokunikezelwa kweenkonzo ezixile kwizigqibo ezichaphazela isicwangciso-qhinga kumba wokucwangciselwa ixesha elizayo;
  - Ingcaciso zezalathiso zenkalo yobuchepheshe ezithe zaphinda zaqwalaseliswa ze zenziwa luqilima;
- Kwathiwa kwenziwa umsebenzi wokulungiselela ze kwaboniswa ngezicwangciso ngokusekelwe kwizikhokelo zeethagethi eziphambili, intsebenzo yeminyaka-mali engaphambili kwakunye neemfuno zokunikezelwa kweenkonzo neethagethi zazo ezathi zahlengahlengiswa ngendlela echanekileyo;
- Kwathi kwenziwa iinkqubo zangaphakathi zohlengahlengiso lwemisebenzi ze zenzeka ke nezo nguqu zicwangcisiweyo ngenjongo yokuhlaza ifuthe lokunciphisa kweziseko zeSebe;
- Kwathi kwavulwa iphulo lokuqinisekisa umfanekiso ocacileyo wenkqubo yokunikezelwa kweenkonzo (kuquka neenkono zeeNPO ezifumana inkxaso-mali) kweli phondo, kwinqanaba lendawo ekunikezelwa kuyo iinkono njengoko yokucacisa isidingo seenkonzo, imisantsa kwinkqubo yokunikezelwa kweenkonzo nokuba zeziphi na iinkono ekufuneka zikhokelise ngaphambili ukuze kube nokufikelelwa kwizigqibo ngokubethabethana kwezidingo;
- INTloko yeSebe lePhondo Lophuhliso Loluntu yasigcina isigqibo sokugcina izalathiso zecandelo kwakunye nezephondo ziqulethwe kwiSicwangciso Sentsebenzo Yonyaka ka-2013/14, neenguqu ezimbalwa kakhulu. Esi sigqibo sasikhatshelwe koku kulandelayo:
  - Isinikezelo seSebe kwicandelo leeNPO ukuba akuyi kubakho zinguqu kwizalathisi zentsebenzo kwisithuba seMTEF kuba ukutshintshwa kwezalathisi kuyakunyazelisa ukuba iSebe lifake iinguqu kwizibhambathiso ezingaphaya kwamawaka amabini anamakhulu amabini. Lo meko iyakuyanyezelisa nokuhlaziywa kwamaxwebhu abubungqina adingeka kwinkqubo yophicotho-zincwadi;
  - ISebe likwenze esi sinikezelo kwiKomiti Yemicimbi Yophuhliso Loluntu yepalamente yephondo kwanakwiKomiti Emiyo Ngee-akhawunti Zombuso (iSCOPA), kuba ezi komiti zaye zavakalisa inkxalabo nezalathisi ezisoloko zitshintsha, nto leyo eyenza kwanzima akwakwazeka ukumisela iziseko kwanokulandela inkqubela yeli Sebe kwisithuba soonyaka-mali ababini nangaphezulu ze yabanga umthwalo omandla kwezolawulo lwemibutho engajonge ngeniso;
  - Qho zitshintsha izalathisi, kuye kufuneke kuqulunqwe iziseko neethagethi ezintsha. Oku ke kuba neningeni emandla kwinkqubo yeKomiti Yenkcitho Yexesha Elingephi; futhi ke
  - ISebe liyakubandakanya izalathisi ezintsha zecandelo kwiSicwangciso Sentsebenzo yalo Yonyaka kwakunye neeNgxelo Zentsebenzo Yekota, kodwa ke aliya kuba nakho ukumisela okanye linikezele ingxelo ngeethagethi.

### 5.5 Ukuthungelaniswa Kwezikhokelo Zomsebenzi weSebe

Ukuthungelaniswa nezahluko ezichanekileyo zeSicwangciso Sophuhliso Lwesizwe (iNDP), iziphumo zeSikhokelo Sesisicwangciso-qhinga Sethuba Elingephi (iMTSF), i-OneCape2040 kunye neeNjengo Zesisicwangciso-qhinga sePhondo, neNkqubo Yeenguqu

Iziphumo ZeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Iinjongo Zesisicwangciso-qhinga sePhondo	Ukuthatyathwa Kwenxaxheba yiDSD Kwinkqubo Yeenguqu yePhondo	Iinjongo Ezisekelwe Kwisisicwangciso-qhinga seSebe	Isimo Senkqubo Yohlahlo Lolwabiwo-mali
Ukwakha umbuso onesakhono nosekelwe kuphuhliso.  Ukulwa urhwaphilizo.	Inkqubo yokuhanjiswa kweenkonzo esemgangathweni, esebenzayo nesekelwe kuphuhliso.	<b>iKapa Elikhokelayo:</b> Ukukhokelisa ngokunikezela ngeenkonzo ezikwinqanaba lehlabathi.	Ukumiselwa kweenkqubo zolawulo kwakunye nendlela yokunikezelwa kweenkonzo ehlanganyelweyo ngokuthi kwakhiwe amatyathanga entsebenziswano kwanokulungelaniswa kwemihlaba.	-	Ukuphuculwa Kweenkqubo Zolawulo	<b>Inkqubo 1: Ezolawulo</b> <b>Injongo:</b> Ibonelela ngolawulo olusekelwe kwisisicwangciso-qhinga kwakunye neenkonzo zenkxaso kuwo onke amanqanaba eSebe: kundlu-nkulu, kwi-ofisi yommandla, kweyengingqi nakwiziko.



Iziphumo ZeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Iinjongo Zesicwangciso-qhinga sePhondo	Ukuthatyathwa Kwenxaxheba yiDSD Kwinqubo Yeenguqu yePhondo	Iinjongo Ezisekelwe Kwisicwangciso-qhinga seSebe	Isimo Senkqubo Yohlahlo Lolwabiwo-mali
<p>Ukhuselo loluntu. Impilo kuye wonke ubani.</p> <p>Ukwakha iingingqi zokuhlala ezikhuselekileyo</p> <p>Ukwakha isizwe nokuhlenganiswa koluntu.</p>	<p>Inkqubo yokhuselo loluntu ebandakanyayo nephendulayo.</p> <p>Impilo ende nesemgangathweni kubo bonke abemi boMzantsi Afrika.</p> <p>Bonke abantu abakuMzantsi Afrika bakhululekile yaye bakhuselekile.</p> <p>Ukuphucula uluntu kwanokumanya ilizwe.</p>	<p><b>iKapa Eliithungelanisayo:</b> Ukubona nokusebenzisa amandla amatyathanga entsebenziswano.</p> <p><b>iKapa Elishishinayo:</b> Ukwenziwa komsebenzi ngokuthi kuqulunqwe ze kuphunyezwe iinkqubo zokudalwa kwamathuba engqesho ze kukhokelwe namalinge okudalwa kwamathuba oshishino.</p> <p><b>iKapa Eliphilayo:</b> Kuphunywe ekugxileni ekwakhweni kwezindlu kuyiwe ekunikezelweni kweenkonzo, izibonelelo nezakhivo zoluntu ekuhlaleni ezifana nezibonelelo zezothutho.</p>	<p>Ukwandiswa kwentlalo-ntle, ukhuseleko kwanokuncitshiswa kwezibi eluntwini.</p>	<p>-</p>	<p>Ukuphakanyiswa nokuphuculwa kwentsebenzo yoluntu oluhlelekileyo ngokuthi kunikezelwe iinkonzo zentlalo-ntle yoluntu.</p>	<p><b>Inkqubo 2: Iinkonzo Zentlalo-ntle Yoluntu</b> <b>Injongo:</b> Inikezela ngothotho lweenkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso kuluntu oluhlelekileyo ngentsebenziswano namahlakani kunye nemibutho yoluntu ngokubanzi.</p>

Iziphumo ZeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Iinjongo Zesicwangciso-qhinga sePhondo	Ukuthatyathwa Kwenxaxheba yiDSD Kwinqubo Yeenguqu yePhondo	Iinjongo Ezisekelwe Kwisicwangciso-qhinga seSebe	Isimo Senkqubo Yohlahlo Lolwabiwo-mali
<p>Ukhuselo loluntu. Impilo kuye wonke ubani.</p> <p>Ukwakha iingingqi zokuhlala ezikhuselekileyo</p> <p>Ukwakha isizwe nokuhlanganiswa koluntu.</p> <p>Ukuphuculwa kwemfundo, uqeqesho nokwakiwa kwezimvo ezintsha.</p>	<p>Inkqubo yokhuselo loluntu ebandakanyayo nependulayo.</p> <p>Impilo ende nesemgangathweni kubo bonke abemi boMzantsi Afrika.</p> <p>Bonke abantu abakuMzantsi Afrika bakhulekile yaye bakhuselekile.</p> <p>Ukuphucula uluntu kwanokumanya ilizwe.</p> <p>Imfundo yamabanga aphantsi esemgangathweni nephucukileyo.</p>	<p><b>iKapa Eliithungelanisayo:</b> Ukubona nokusebenzisa amandla amatyathanga entsebenziswano.</p> <p><b>iKapa Elifundileyo:</b> Kulawulwe inkqubo yemfundo esebenzayo nesemgangathweni nekwinqanaba lehlalathi.</p> <p>Kwenziwe isikhokelo senkqubo yophuhliso lweengcamango nembono ezintsha.</p> <p><b>iKapa Eliphilayo:</b> Kuphunywe ekugxileni ekwakiweni kwezindlu kuyiwe ekunikezelweni kweenkonzo, izibonelelo nezakhiwo zoluntu ekuhlaleni ezifana nezibonelelo zezothutho.</p>	<p>Ukwandiswa kwentlalo-ntle, ukhuseleko kwanokuncitshiswa kwezibi eluntwini.</p> <p>Ukuphuculwa kweziphumo zemfundo kwakunye namathuba ophuhliso lolutsha.</p>	<p><b>Ukwandiswa kweentshukumo ezisemgangathweni Zasemva Kwesikolo:</b> Ukusoloko kuthatyathwa inxaxheba ehlala injalo kwiintshukumo zasemva kwesikolo ezifaka igxalaba elihle kwiinzamo zophuhliso lolutsha.</p>	<p>Iinkonzo zenkxaso ezigqibeleleyo kubantwana ngenjongo yokukhusela amalungelo abantwana kwanokuphakamisa intlalo-ntle yabo.</p>	<p><b>Iinkqubo 3: Ezingabantwana Neentsapho Injongo:</b> Kukunikezela ngothotho olugqibeleleyo lweenkonzo zononophelo nenkxaso kubantwana neentsapho kwakunye noluntu ekuhlaleni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.</p>

Iziphumo ZeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Iinjongo Zesicwangciso-qhinga sePhondo	Ukuthatyathwa Kwenxaxheba yiDSD Kwinqqubo Yeenguqu yePhondo	Iinjongo Ezisekelwe Kwisicwangciso-qhinga seSebe	Isimo Senqubo Yohlahlo Lolwabiwo-mali
<p>Ukhuselo loluntu. Impilo kuye wonke ubani.</p> <p>Ukwakha iingingqi zokuhlala ezikhuselekileyo</p> <p>Ukwakhiwa kwesizwe kwanokuhlanganiswa koluntu.</p>	<p>Inkqubo yokhuselo loluntu ebandakanyayo nephendulayo.</p> <p>Impilo ende nesemgangathweni kubo bonke abemi boMzantsi Afrika.</p> <p>Bonke abantu abakuMzantsi Afrika bakhululekile yaye bakhuselekile.</p> <p>Ukuphucula uluntu kwanokumanya ilizwe.</p>	<p><b>iKapa Eliithungelanisayo:</b> Ukubona nokusebenzisa amandla amatyathanga entsebenziswano.</p> <p><b>iKapa Eliphilayo:</b> Kuphunywe ekugxileni ekwakhiweni kwezindlu kuyiwe ekunikezelweni kweenkonzo, izibonelelo nezakhiwo zoluntu ekuhlaleni ezifana nezibonelelo zezothutho.</p>	<p>Ukwandiswa kwentlalo-ntle, ukhuseleko kwanokuncitshiswa kwezibi eluntwini.</p>	<p><b>Ukuncitshiswa Kwezibi Ezingumvuka Wotywala:</b> Ukuphuculwa kweenkonzo ezinento yokwenza nophuhliso loluntu kwanokulwa iziphumo zotywala.</p>	<p>Ukuqwalaselwa nokuliwa kwezibi ngokuthi kunikezelwe ngothotho lweenkonzo zothintelo lolwaphulo-mthetho nokusetyenziswa gwenxa kweziyobisi kwakunye neenkqubo zokubuyiselwa kwisimo sesiqhelo.</p>	<p><b>Iinkqubo 4: Iinkonzo Zoluleko Injongo:</b> Kukunikezela ngothotho lweenkonzo ezisekelwe kuphuhliso ezijoliswe ekuthinteleni ulwaphulo-mthetho kuluntu kwanokulwisana nokusetyenziswa gwenxa kweziyobisi kwabona bantu basesichengeni ngentsebenziswano namahlakani kwanemibutho yoluntu ngokubanzi.</p>

Iziphumo ZeNDP 2030	Iziphumo zeMTSF 2019	i-OneCape2040	Iinjongo Zesicwangciso-qhinga sePhondo	Ukuthatyathwa Kwenxaxheba yiDSD Kwinkqubo Yeenguqu yePhondo	Iinjongo Ezisekelwe Kwisicwangciso-qhinga seSebe	Isimo Senkqubo Yohlahlo Lolwabiwo-mali
<p>Ukwakha umbuso onesakhono nosekelwe kuphuhliso.</p> <p>Ukwakha isizwe nokuhlanganiswa koluntu.</p> <p>Ukwenziwa luqilima nokuba namandla kwendalo esingqongileyo</p> <p>Uqoqosho Nengqesho</p>	<p>Inkqubo yokuhanjiswa kweenkonzo esemgangathweni, esebenzayo nesekelwe kuphuhliso.</p> <p>Inggesho endilisekileyo ngokwamalinge okungenelela okukhuliswa koqoqosho ngendlela ebandakanyayo.</p> <p>Abasebenzi abanezakhono nabawazi umsebenzi ngenjongo yokunika inkxaso inkqubo yophuhliso ebandakanyayo.</p> <p>Uphuhliso lwamaphandle olugqibeleleyo.</p>	<p><b>iKapa Elifundileyo:</b> Kulawulwe inkqubo yemfundo esebenzayo nesemgangathweni nekwinqanaba lehlabathi.</p> <p>Kwenziwe isikhokelo senkqubo yophuhliso lweengcamango nembono ezintsha.</p> <p><b>iKapa Elishishinayo:</b> Ukwenziwa komsebenzi ngokuthi kuqulunqwe ze kuphunyezwe iinkqubo zokudalwa kwamathuba engqesho ze kukhokelwe namalinge okudalwa kwamathuba oshishino.</p> <p><b>iKapa Eliithungelanisayo:</b> Ukubona nokusebenzisa amandla amatyathanga entsebenziswano.</p>	<p>Ukudalwa kwamathuba okukhula kwanawemisebenzi.</p> <p>Ukuphuculwa kweziphumo zemfundo kwakunye namathuba ophuhliso lolutsha.</p>	<p>-</p>	<p>Ukudalwa kwamathuba ngokuthi kunikezelwe ngeenkonzo zophuhliso loluntu ekuhlaleni.</p>	<p><b>Inkqubo 5: Ezingophuhliso Nophando</b> <b>Injongo:</b> Kukunikezela ngeenkqubo zophuhliso lokuphila ngokuzimela, eziphakamisa ukuvuselelwa koluntu ekuhlaleni, ngokusekelwe kwiziphumo zophando ezinobungqina kwakunye neenkukucha zemcimbi yabemi.</p>

## 6 Injongo Ezisekelwe Kwiziphumo Zesicwangciso-qhinga seSebe

<p><b>Inqaku Lokuqala</b>  <b>Elayanyaniswa</b>  <b>Nesiphumo</b>  <b>Sesicwangciso-qhinga</b></p>	<p><b>Ukophuculwa Kweenkqubo Zolawulo</b></p> <p><b>Intetho yenjongo:</b>                  Eli Sebe limisela iinkqubo zoshishino ezisebenzayo nezisemgangathweni, eziquka uphando, ucwangciso, ulawulo lwentsebenzo kube ke ngoko kuphuculwa intsebenzo yalo kwicandelo lentlalo-ntle yoluntu.</p> <p><b>Isizathu:</b>                  Kukwandisa ukundiliseka kweenkqubo zoshishino ngokuthi kuqulunqwe izigqibo ngendlela ebandakanyayo kwakunye nendlela yokumisela egxilileyo esekelwe kwiziphumo zophando ngoluntu, ndawonye nohlolo nokunikezelwa kweengxelo. Iinkqubo zoshishino, ezokusebenza kwakunye nezimo zeSebe ziyakwenziwa ukuba zisebenze ngendlela esemgangathweni ngenjongo yokuphakamisa ukophuculwa kweenkqubo yokuhanjiswa kweenkonzo kubo bonke abemi beli phondo.</p> <p><b>Uthungelwano:</b>                  Le njongo ithungelana noPSG 5: "Maze kumiselwe inkqubo yolawulo esebenzayo nesulungekileyo ngokuthi kwakhiwe amatyathanga entsebenziswano kwakunye nokuthungelaniwa kweenkalo zokunikezelwa kweenkonzo." Ikwathungelana nesiphumo seNDP 2030: "Ukwakhiwa kombuso onesakhono nosekelwe kwiimbono zophuhliso" kwakunye "Nokulwisana norhwaphilizo" kwakunye nesiphumo seMTSF 2019: "inkqubo yokuhanjiswa kweenkonzo esekelwe kuphuhliso nesulungekileyo ekwasebenzayo."</p>
<p><b>Inqaku Lesibini</b>  <b>Elayanyaniswa</b>  <b>Nesiphumo</b>  <b>Sesicwangciso-qhinga</b></p>	<p><b>Ukuphakanyiswa kokusebenza koluntu oluhlelekileyo nolusemngciphekweni ngokuthi kunikezelwe iinkonzo zentlalo-ntle yoluntu</b></p> <p><b>Intetho yenjongo:</b> Kuphakanyiswe ukusebenza koluntu oluhlelekileyo nolusemngciphekweni ngokuthi kuqulunqwe ze kunikezelwe ngamalinge entlalo-ntle yoluntu asekelwe kuphuhliso aphakamisa nawomeleza abantu neentsapho, ngentsebenziswano namahlakani.</p> <p><b>Isizathu:</b>                  Le nkqubo ijolise ekunikezeleni ngothotho lweenkonzo zentlalo-ntle ezisekelwe kuphuhliso kubo bonke abantu namaqela abasemngciphekweni ingakumbi Abantu Abakhubazekileyo, abantu abadala kwakunye nabo bazibhaqa bejamelene neenzima ezimandla.</p> <p><b>Uthungelwano:</b>                  Le njongo ithungelana noPSG 3: "Kwandiswe intlalo-ntle, ukhuseleko, ze kuncitshiswe izibi", Ikwathungelana neSiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika", Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba ekudalweni kwe-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye neSiphumo Sesizwe 13: "Inkqubo ebandakanyayo nephendulayo Yokhuselo Loluntu".</p>

<p><b>Inqaku Lesithathu</b>  <b>Elayanyaniswa</b>  <b>Nesiphumo</b>  <b>Sesicwangciso-qhinga</b></p>	<p><b>Uthotho olugqibeleleyo lweenkonzo zononophelo nenkxaso kubantwana neentsapho ngenjongo yokuhusela amalungelo abantwana ze kuphakanyiswe intlalo-ntle</b></p> <p><b>Intentitho yenjongo:</b>  linkonzo ezifanelekileyo zononophelo nenkxaso kubantwana neentsapho kwanokukhokela iinzame zophuhliso lwabantwana neentsapho ngentsebenziswano namahlakani.</p> <p><b>Isizathu:</b>  Le nkqubo ijolise ekunikezeleni ngothotho lweenkonzo zentlalo-ntle ezisekelwe kuphuhliso kubo bonke abantwana neentsapho ezisemngciphekweni ngenjongo yokulondoloza isimo sosapho.</p> <p><b>Uthungelwano:</b>  Le njongo ithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo yolutsha kwakunye namathuba ophuhliso lolutsha" kwakunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuselo nokunciphisa izibi eluntwini." Ngapha koko ikwathungelana Nesiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba ekudalweni kwe-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye Nesiphumo Sesizwe 13: "Inkqubo ebandakanyayo nephendulayo Yokhuselo Loluntu".</p>
<p><b>Inqaku Lesine</b>  <b>Elayanyaniswa</b>  <b>Nesiphumo</b>  <b>Sesicwangciso-qhinga</b></p>	<p><b>Ukusonjululwa kwezibi eluntwini ngokuthi kunikezelwe ngothotho olugqibeleleyo lweenkonzo Zothintelo Lolwaphulo-mthetho KwaneNkqubo Yothintelo Lokusetyenziswa Gwenxa Kweziyobisi Kwanokubuyiselwa Kwisimo Sesiqhelo</b></p> <p><b>Injongo yentetho:</b>  Kuncitshiswa izibi eluntwini ngokuthi kunikezelwe ngothotho lweenkonzo zokuthintelwa kwemikhwa yolwaphulo-mthetho, iinkonzo zoluleko nezokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezinciphisa iimpawu ezikhokelela kule mikhwa ze kuphuhlise kuvezwe amalungu oluntu ekuhlaleni athathela kuwo uxanduva, anamandla nanentsebenzo.</p> <p><b>Isizathu:</b>  Le nkqubo ijolise ekunikezeleni ngothotho lweenkonzo ezizodwa zoluleko kubantu abakungquzulwano nomthetho kwakunye namaxhoba abo, ngenjongo yokuqinisa nokuphakamisa ukomelela kwabo nokungabuyeli kwizenzo zolwaphulo-mthetho.</p> <p><b>Uthungelwano</b>  Le njongo ithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo yolutsha kwakunye namathuba ophuhliso lolutsha" kwakunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuselo nokunciphisa izibi eluntwini." Ngapha koko ikwathungelana Nesiphumo Sesizwe 2: "Impilo ende nentle kubo bonke abemi boMzantsi Afrika," Isiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba ekudalweni kwe-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye Nesiphumo Sesizwe 13: "Inkqubo ebandakanyayo nephendulayo Yokhuselo Loluntu".</p>

<b>Inqaku Lesihlanu Elayanyanisiwe Nesiphumo Sesicwangciso-qhinga</b>	<b>Ukudalwa kwamathuba njgokunikezelwa kweenkonzo zophuhliso loluntu ekuhlaleni</b>
	<b>Intetho yenjongo:</b> Ukudalwa kwamathuba kusenzelwa abantu kwanolo lusezindaweni zokuhlala ngenjongo yokuphakamisa ifuthe lokuphuhla koluntu ngokoqoqosho kwanokomelela ngokusekelwe kwiziphumo zophando olusekelwe kubungqina.
	<b>Isizathu:</b> Le nkqubo imnqweno ukukuphakamisa ukubandakanyeka koluntu kwanokunciphisa intlupheko ngokuthi kunikwe uluntu amathuba ophuhliso loluntu ekuhlaleni aluqilima ukuze babe nokuzimela bonke.
	<b>Uthungelwano:</b> Le njongo ithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo yolutsha kwakunye namathuba ophuhliso lolutsha" kwakunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuselo nokunciphisa izibi eluntwini." Kwakunye noPSG 5: "Ukumiselwa kweenkqubo eziphilileyo zolawulo kwanenkqubo yokuhanjiswa kweenkonzo ehlanganyelweyo ngokuthi kwakhiwe amatyathanga entsebenziswano namahlakani kwanokulungelelaniswa kwemeko yokusebenzela". Le njongo ithungelana neSiphumo Sesizwe 11: "Ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba ekudalweni kwe-Afrika engcono nekhuselweyo kwihlabathi elingcono."

Qwalasela: Izalathisi zenjongo yesicwangciso-qhinga kwakunye neengcaciso zezalathisi zazo njengoko zibekiwe kwiSihlomelo B: Iithebhile Zeengcaciso Yezalathisi Zobuchwepeshwe.

## 7 Imbonakalo yohlalo lolwabiwo-mali luka-2017/18 kwakunye neentelekelelo kwiMTEF

### 7.1 Iintelekelelo Zenkcitho

#### Isishwankathelo seentlawulo kwakunye neentelekelelo

Inkqubo	Isiphumo			Inkcitho Engundoqo Nebekelwe Bucala	Inkcitho Ehlanganisiwe yo	Iintelekelelo Ehlaziyiweyo	Iintelekelelo Zethuba Elingephi			Iinguqu ephuma Kwiintelekelelo ezihlaziyiweyo ngokwe-%			
	Eziphicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
1. Ezolawulo	176 797	189 043	174 273	185 806	187 185	187 185	199 813	216 472	232 988	6.75			
2. Iinkonzo Zentlalo-ntle Yoluntu	579 986	634 864	719 877	778 385	771 773	771 773	850 242	893 239	962 801	10.17			
3. Ezingabantwana Neentsapho	523 498	550 888	601 064	615 102	616 536	616 536	651 564	680 785	696 370	5.68			
4. Ezingeeekonzo Zoluleko	248 304	290 705	318 985	334 315	339 138	339 138	348 686	371 058	391 898	2.82			
5. Ezophuhliso Nophando	51 558	68 342	77 873	47 830	49 232	49 232	56 669	42 933	45 600	15.11			
<b>Iintlawulo neentelekelelo zizonke</b>	<b>1 580 143</b>	<b>1 733 842</b>	<b>1 892 072</b>	<b>1 961 438</b>	<b>1 963 864</b>	<b>1 963 864</b>	<b>2 106 974</b>	<b>2 204 487</b>	<b>2 329 657</b>	<b>7.29</b>			

## Isishwankathelo seentlawulo kwakunye neentelekelelo ngokohlalutyo loqoqosho

Uhlalutyo Ngokoqoqosho R'000	Isiphumo			Iinkcitho Engundoqo Nebekelwe Bucala	Iinkcitho Ehlangahlengisiweyo	Iintelekelo Ehlaziyiweyo	Iintelekelelo Zethuba Elingephi			% Inguqu ephuma Kwiintelekelelo ezihlaziyiweyo		
	Eziphicothiweyo						2016/17	2016/17	2017/18		2018/19	2019/20
	2013/14	2014/15	2015/16									
Iintlawulo Zangoku	681 945	749 914	800 018	871 493	872 485	872 049	<b>936 665</b>	999 962	1 094 143	7.41		
Ukubuyekizwa Kwabasebenzi	504 500	571 040	620 270	681 281	682 438	682 004	<b>752 769</b>	801 979	884 449	10.38		
Iimveliso Neenkonzozo	177 445	178 874	179 748	190 212	190 047	190 045	<b>183 896</b>	197 983	209 694	3.24		
Inzala Nerente Kumhlaba	-	-	-	-	-	-	-	-	-	-		
<b>Iintlawulo Nennkxasomali ezihlawulweyo</b>	873 470	955 013	1 063 154	1 061 261	1 062 136	1 062 571	<b>1 138 533</b>	1 170 923	1 200 108	7.15		
Amaphondo Noomaspala	-	-	-	-	-	-	-	-	-	-		
Ii-arhente nee-akhawunti zeSebe	23	31	32	37	37	42	39	41	43	(7.14)		
Amaqumrhu Angajonge Ngeniso	869 594	946 775	1 052 555	1 053 447	1 053 302	1 053 302	1 129 461	1 161 500	1 190 229	7.23		
Amakhaya	3 853	8 207	10 567	7 777	8 797	9 227	9 033	9 382	9 836	(2.10)		
<b>Iintlawulo Kwimpahla Engundoqo</b>	24 622	27 334	27 779	28 684	29 243	29 244	31 776	33 602	35 406	8.66		
Izakhiwo nezinye izimo ezingagangqiyi	-	3 049	-	-	-	-	-	-	-	-		
Oomatshini Nezixhobo	24 622	24 285	27 766	28 684	29 243	29 244	31 776	33 602	35 406	8.66		
Apho: "Iimveliso neenkonzozo ezingundoqo" zibandakanywe kwiintlawulo zempahla engundoqo	-	-	-	-	-	-	-	-	-	-		
<b>Iintlawulo Kwimpahla Enexabiso Lemali</b>	106	1 581	1 121	-	-	-	-	-	-	-		
<b>Uhlalutyo Loqoqosho Ngokupheleleyo</b>	<b>1 580 143</b>	<b>1 733 842</b>	<b>1 892 072</b>	<b>1 961 438</b>	<b>1 963 864</b>	<b>1 963 864</b>	<b>2 106 974</b>	<b>2 204 487</b>	<b>2 329 657</b>	<b>7.29</b>		

### Ukwayamanisa iinguqu kwinkcitho kwiinjongo zeziphumo zesisicwangciso-qhinga

ISebe layamanise oondoqo beenkonzo zalo kunye neziphumo zeSebe Lesizwe kwakunye neePSG, zikhatshwa sisabelo-mali kwiinkalo zeenkonzozo zeSebe eziphambili ezilunonophelo nokhuselo lwabantwana, abantu abadala, abantu abakhubazekileyo, iinkonzozo zokunyangelwa ukusebenzisa gwenxa iziyobisi kwakunye nophuhliso lolutsha. Sijonge kakhulu kwisikhokelo esiya sisiba luqilima semithetho elawulwa ukunikezelwa kweenkonzo zethu ezingumvuka wokumiselwa kwemithetho efana nePrevention of and Treatment for Substance Abuse Act, iChildren's Act, iChild Justice Act, kunye ne-Older Persons Act, phakathi kweminye.



## Izigqibo Zolwabiwo-mali

Kuthi kujanyelwane neemeko zoxinzelelo lolwabiwo-mali ezidweliswe kwitheybhile engezantsi apha yaye ziphefumlelwa kukuqulunqwa kwezicwangciso kwakunye nolwabiwo-mali:

Uxinzelelo Kwizabelo-mali	Izigqibo Neengqwalasela Kwizabelo-mali
<p>Ukuthotyelwa kwezikhokelo zemithetho njengoko idweliswe ngezantsi apha: uMgaqo-nkqubo woMzantsi Afrika, umthetho iChildren's Act, iSubstance Abuse, i-Older Persons kunye neChild Justice Act kwakunye neenkondo ezinikezelwa ngokwezikhokelo zeminye imithetho efana nePrevention and Combating of Trafficking in Persons Act, iDomestic Violence Act kunye neSexual Offences and Related Matters Amendment Act.</p>	<ul style="list-style-type: none"> <li>● Ukukhula kwesidingo seenkonzo ngenxa yokukhula kwamanani abemi bephondo kwakunye nentlupheko eya isanda;</li> <li>● Ukugxila ikakhulu kwiinkonzo ezinikezelwa ngokwezikhokelo zemithetho kwanokugxininisa ekuseni ezi nkonzo kwinganaba elidingekayo;</li> <li>● Ukwanda kwamanani abemi bephondo kufuneka kuthathelwe ingqalelo xa lisabelwa iimali zalo iphondo njengoko oko kunefuthe kuwo onke amasebe alo aphambili ekunikezelweni kweenkonzo.</li> </ul>
<p>Ukuqhuba nokuthathela ingqalelo ixabiso lemali xa kunikezelwa inkxaso-mali kwiiNPO ngaphandle kokwehla kwezinga lomsebenzi wale mibutho.</p>	<ul style="list-style-type: none"> <li>● Inkxaso-mali esuka kuRhulumente Wesizwe Ephume Ngokwemiqathango kwii-ECD: 2017/18 (R19,15 yezigidi); 2018/19 (R31,47 yezigidi); and 2019/20 (R33,23 yezigidi);</li> <li>● Inkxaso-mali esuka kuRhulumente Wesizwe Ephume Ngokwemiqathango kwi-EPWP: 2017/18 (R15,93 yezigidi);</li> <li>● Isabelo esibalulekileyo kwezoonophelo kumaziko anikezela ngendawo yokuhlala kwiinkonde neenkondekazi (unonophelo lwabampilo inkenenkene) kwakunye Nabantu Abakhubazekileyo;</li> <li>● Ukwenyuswa kwamaxabiso ngomyinge ongezantsi kwalawo okwenyuka (+/- 3%); kunye</li> <li>● Nokuncitshiswa kweenkonzo ezingezikhokelo zamithetho (umzekelo: iinkqubo zothintelo, iinkqubo zoqeqesho, iinkqubo zokuxhaswa kweenNPO kwakunye ne-ECD).</li> </ul>
<p>Ifuthe lenkcitho Ekubuyekezwe ngayo Abasebenzi.</p>	<ul style="list-style-type: none"> <li>● Inkxaso-mali esuka kuRhulumente Wesizwe Ephume Ngokwemiqathango ekuqeshweni Koonontlalo-ntle: 2017/18 (R11,98 million); 2018/19 (R12,96 yezigidi); kunye 2019/20 (R14,01 yezigidi);</li> <li>● Ukusiwa kwezibonelelo kwiiNPO ukuze zinikezele ezo nkonzo egameni leDSD (ngendlela engcono);</li> <li>● Ukuhlengahlengiswa kwezibonelelo zabasebenzi ngenjongo yokuphucula iindlela zokusebenza (kufumaniseke ukuba sikhulu isidingo sesakhono nenkxaso yolawulo lweenkqubo nentsebenzo kumaqela asebenza ngezintlalo-ntle);</li> <li>● Ukwanda kancinci kwiSebe kwisithuba seMTEF ngenxa yokwenyuka komyinge ochazwe ngezantsi apha omiselwe ukubuyekezwa kwabasebenzi liSebe Lemali lePhondo.</li> </ul>

Uxinzelelo Kwizabelo-mali	Izigqibo Neengqwalasela Kwizabelo-mali
Izakhiwo: ukumiselwa nokulungiswa kwee-ofisi zezithili	<ul style="list-style-type: none"> <li>● Kuye kwakhutshwa isabelo-mali kwiSebe Lezothutho Nemisebenzi Yoluntu ngenjongo yokwakhiwa kwenye idomitri kwiCYCC eseClanwilliam: 2017/18 (R10 yezigidi) kunye nokulungiswa ngokukhawuleza kweeCYCC: 2017/18 (R14 yezigidi); 2018/19 (R24 yezigidi); kunye 2019/20 (R24 yezigidi);</li> <li>● Ukwabelwa imali ngokungxamisekileyo kwiimeko zoxinzelelo zeenkonziso ezithile;</li> <li>● Ukuxhomekeka ekubeni kweendawo namaziko afanelekileyo kwakunye nenkxaso-mali kuwo (iDSD neDTPW); kunye</li> <li>● Nokuba kufuneka i-U-AMP ifumane inkxaso yesivumelwano somgangatho weenkonziso phakathi kweDSD neDTPW.</li> </ul>
Uphuhliso lwezobuchwepheshe kunye nophando lwezentslalo-ntle	<ul style="list-style-type: none"> <li>● Ukumiswa kwenkqubo yokuqulunqwa kweNkqubo Yolawulo LweeNPO (iiModyuli 3-5). Kufunwe inkxaso-mali kwiDPSA (ngokwesigqibo sentsebenziswano);</li> <li>● Kufuneka kwandiswe ubomi bezixhobo zokuhlaziya kobuchwepheshe ukuya ngaphaya kweminyaka emihlanu eyayimiswe yiDSD;</li> <li>● Imadlana ezakwabelwa ukuhlaziya kwezixhobo zobuchwepheshe; kwakunye</li> <li>● Nokuba uphando lwezentslalo-ntle lunganikwa inkampani yangaphandle koko lwenziwe ngaphakathi.</li> </ul>
Kunyanzeleke ngokwezibhambathiso ukuba kwenyuswe isabelo-mali esinikwa amacandelo athile angekho phantsi kolawulo lweDSD, umzekelo iinkonzo zokhuselo nezokucoca (ukumiselwa kwemivuzo).	<ul style="list-style-type: none"> <li>● Ukunikezelwa wesabelo-mali esingxamisekileyo kwiimeko zoxinzelelo lweenkonzo;</li> <li>● Ukuhlalutywa kwezivumelwano kwiinkonzo zokhuseleko nezokucoca; kunye</li> <li>● Nokufunwa kwamanye amalinge kwezokhuseleko umzekelo inkampani exhobileyo ezakubela xa kukho ingxaki endaweni yokuba namaghosa ezokhuseleko iiyure ezingamashumi amabini anesine ngosuku kwiindawo ekunikezelwa kuzo iinkonzo.</li> </ul>
Ukuphuculwa kwe-CYCCs kwakunye namaziko anyangela ukusetyenziswa gwenxa kweziyobisi	<ul style="list-style-type: none"> <li>● Ukwandiswa kweZiko Elijongene Nokwamkela Abatyeleli, Uqwalaselo, Uhlolo Nokudluliselwa kubantwana abasemngciphekweni ngenxa yesidingo esimandla seenkonzo ngokwezi zibonelelo zikhoyo zishokoxekileyo;</li> <li>● IKensington Rehabilitation Centre yathi yabuyiselwa kwiSebe ngenyanga yeDwarha ka-2016; kwakunye</li> <li>● Nokulawulwa kweCYCC yaseTenderton.</li> </ul>

**ISIGABA B: IINJONGO ZESICWANGCISO-QHINGA  
NEENKCUKACHA NGEENKQUBO**

## ISIGABA B: IINJONGO ZESICWANGCISO-QHINGA NEENKCUKACHA NGEENKQUBO

Eli candelo leSicwangciso Sentsebenzo Yonyaka lisetyenziselwa ukuceba nokucwangcisa iinjongo zesebe kunyaka-mali ozayo nakwisithuba seMTEF ngookwenjongo nganye yesicwangciso-qhinga ethe yachongwa yachazwa kwiSigaba B seSicwangciso-qhinga. Izalathisi zentsebenzo eziyakukhokela uhlolo lwentsebenzo yenkqubo nganye ngokubanzi nazo zithe zabandakanywa.

Le theybhile ingezantsi apha ibonakalisa iSimo Senkqubo Yohlahlo Lolwabiwo-mali.

### Isimo Senkqubo Yohlahlo Lolwabiwo-mali luka-2017/18

INKQUBO	INKQUTYANA
<b>1. Ezolawulo</b>	1.1. I-Ofisi kaMphathiswa 1.2. Inkonzo Yezolawulo Loshishino 1.3. Ezolawulo Lwezithili
<b>2. Ezingeenkonzo Zentlalo-ntle Yoluntu</b>	2.1. Ulawulo Nenxaso 2.2. Iinkonzo Kubantu Abadala 2.3. Iinkonzo Kubantu Abakhubazekileyo 2.4. Intsholongwane kaGawulayo/noGawulayo buqu 2.5. Uhlanguko Loluntu
<b>3. Ezingabantwana Neentsapho</b>	3.1. Ulawulo Nenxaso 3.2. Unonophelo Nenxaso Kwiintsapho 3.3. Unonophelo Nokhuselo Lwabantwana 3.4. Uphuhliso Lweentsatshana Nononophelo Olungagqibelelanga 3.5. Amaziko Ononophelo Lwabantwana Nolutsha 3.6. Iinkonzo Zononophelo Kubantwana Ezinikezelwa Kwiingingqi Zokuhlala
<b>4. Ezingeenkonzo Zoluleko</b>	4.1. Ulawulo Nenxaso 4.2. Uthintelo Lolwaphulo-mthetho Nenxaso 4.3. Ukuxhotyiswa Kwamakhoba 4.4. Ukusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo
<b>5. Ezingophuhliso Nophando</b>	5.1. Ulawulo Nenxaso 5.2. Ukuvuselelwa Koluntu 5.3. Ukuxhotyiswa Kwamaqumrhu Ngezakhono kwakunyeNenxaso kwiiNPO 5.4. Ukupheliswa Kwentlupheko, Nokuphila Ngokuzimela 5.5. Uphando Nocwangciso Olunikezelwa Kwiingingqi Zokuhlala 5.6. Uphuhliso Lolutsha 5.7. Uphuhliso lwamanina 5.8. Ukuphakanyiswa Kwemigaqo-nkqubo Yemicimbi Yabemi

## 8 Inkqubo 1: Ezolawulo

### Injongo Yenqubo

Le nkqubo ibonisa iinkonzo zeqhinga lolawulo nenkxaso kuwo onke amaqanaba eSebe oko ke kukuthi, kwiPhondo, kwiNgingqi, kuMmandla nakumaZiko.

Qaphela: iZiko leeNkonzo eziManyanisiweyo, elikwiSebe leNkulumbuso, libonelela ngezi nkonzo zilandelayo kwiCandelo: Ulawulo Lwemicimbi Yabasebenzi

Le nkqubo inezi Nkqutyana zilandelayo:

### INGCACISO NGENKQUBO

#### Inkqutyana 1.1 I-Ofisi kaMphathiswa

##### Injongo yale Nkqutyana

Kukunikezela ngesibonelelo nesikhokelo semigaqo yemithetho phakathi kukarhulumente, uluntu kwakunye namahlakani abandakanyekayo.

#### Inkqutyana 1.2 Iinkonzo Zolawulo Loshishino

##### Injongo yale Nkqutyana

Inikezela ngesikhokelo sesicwangciso-qhinga kwakunye nolawulo lweSebe ngokubanzi.

#### Inkqutyana 1.3 Ulawulo Lwezithili

##### Injongo yale Nkqutyana

Kukunikezela ngesikhokelo ekusasazweni, kulawulo nakwezempatho yeenkonzo kwiinqanaba lesithili kweli Sebe.

(Isihloko esithi *Ulawulo Lwezithili* simiselwe ngokweSimo Sokwenziwa Kohlalo Lolwabiwo-mali Lwesizwe. Kodwa ke, iDSD yeNtshona Koloni isebenza ngokwe-Ofisi Zemimandla.)

### Ukugxila Kweenqubo

Kwisithuba salo nyaka-mali, iNkqubo 1 uyakugxila kwezi nkalo zesicwangciso-qhinga zilandelayo:

- Ukumiselwa kwesimo seSebe kwanenkqubo yokuphuculwa kwesimo seli Sebe ngenjongo yokuvuselela amandla nesakhono sokunikezelwa kweenkonzo kwakunye nohlolo lweNtsebenzo phantsi kwemeko yokushokoxeka kwesabelo-mali seSebe;
- Ukusetyenziswa kwesikhundla sobugcisa ukwakha nokuxhobisa ngezakhono oonontlalo-ntle, abaphanthi bezentlalo-ntle kwakunye nabalawuli bezentlalo-ntle kwinkalo yokumiselwa kwemigaqo yomthetho iChildren's Act; kunye
- Nokuphuculwa kweenqubo yolawulo yeli Sebe ngenjongo yokugcina imeko yukufumana iingxelo zophicotho-zincwadi ezingenaziphene kwinkalo yolawulo lwemali kunye neenjongo ezicwangcisiweyo, oko ke kukuthi ingxelo yophicotho engenamakhwiniba. Ukuze kube nokwenzeka oku, kufuneka imithetho, imimiselo kwakunye neenkqubo ezicwangcisiweyo zolawulo lwangaphakathi zithotyelwe ngokugqibeleleyo.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukubonelela ngenkxaso ephantsi kwesicwangciso-qhinga ngenjongo yokuphakamisa iinkqubo zolawulo ezizizo kwakunye yokuhanjiswa kweenkonzo ezisemgangathweni.
<b>Intentho Yenjongo</b>	Kukubonelela ngenkxaso ephantsi kwesicwangciso-qhinga ngenjongo yokuphakamisa iinkqubo zolawulo ezizizo kwakunye yokuhanjiswa kweenkonzo ezisemgangathweni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Injongo: Yingxelo yophicotho-zincwadi engenamakhwiniba
<b>Isizathu</b>	Kukuvuselela isakhono seWCG ukuze kuphuculwe inkqubo yokuhanjiswa kweenkonzo.
<b>Uthungelwano</b>	Eli nqaku lithungelana noPSG 5: 'Ukumiselwa kwenkqubo yolawulo esemgangathweni kwakunye nokuhanjiswa kweenkonzo ngendlela ehlanganyelweyo ngentsebenziswano kwanokuthungelaniswa kwemeko yokusebenzela.' Kwakunye neNqaku 1 leSicwangciso-qhinga: "Inkqubo Yolawulo Loshishini ephilileyo." Likwathungelana kuhle nesiphumo seNDP 2030: 'Ukwakhiwa kombuso onesakhono nosekelwe kuphuhliso' kwakunye 'Nokulwa urhwaphilizo' kunye nesiphumo seMTSF 2019 'Inkqubo yombuso esebenza ngokubonakalayo, nenomsebenzi onefuthe ekwasekelwe kuphuhliso.'

1.2.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Iithagethi yesicwangciso-qhinga	Ophicothiweyo/Owona msebenzi			Intsebenzo ethelekelelwayo 2016/17	Iithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukunikezela ngeenkonzo yesicwangciso-qhinga ngenjongo yokuphakamisa inkqubo yolawulo loshishino ephilileyo kwakunye nokunikezelwa kweenkonzo ezisemgangathweni	Imbono yoMphicothi-zincwadi Oyintloko ekuphicothweni kwee ngxelo zemali ngokuba lulutho nangokucha -neka kweenkcuka -cha zentsebenzo ezithe zanikezelwa	Imbono yophicotho-zincwadi engenaziphene kungekho namiba ijingayo nekufuneka kugxininiswe kuyo kube kungekho nazingxelo kwimiba yemali kwakunye nokuba lulutho zentsebenzo ezithe zanikezelwa	Uphicotho olungena ziphene	Uphicotho olungenaziphene	Uphicotho olungenaziphene	Uphicotho olungenamakhwiniba kungekho namiba kugxininiswe kuyo kwimicimbi yemali kwakunye nokuba lulutho nokuchaneka kweenkcuka-cha zentsebenzo ezithe zanikezelwa	Uphicotho olungena makhwiniba kungekho namiba kufuneka kugxininiswe kuyo kwimicimbi yemali kwakunye nokuba lulutho nokuchaneka kweenkcuka-cha zentsebenzo ezithe zanikezelwa	Uphicotho olungena makhwiniba kungekho namiba kufuneka kugxininiswe kuyo kwimicimbi yemali kwakunye nokuba lulutho nokuchaneka kweenkcuka-cha zentsebenzo ezithe zanikezelwa	Uphicotho olungenamakhwiniba kungekho namiba kufuneka kugxininiswe kuyo kwimicimbi yemali kwakunye nokuba lulutho nokuchaneka kweenkcuka-cha zentsebenzo ezithe zanikezelwa

## IZALATHISI ZENTSEBENZO YECANDELO<sup>2</sup>

### IZALATHISI ZENTSEBENZO YENKQUBO

Isalathisi sentsebenzo yenkqubo		Intsebenzo ethelekelelwayo ku-2016/17			Iithagethi zethuba elingelide		
		2013/14	2014/15	2015/16	2017/18	2018/19	2019/20
1.2.1.1	Inani lamangenelo oaqeqesho kwezentlalo-ntle kwanakumanye amakhono asondeleyo kwezentlalo-ntle	41	34	25	25	25	25
1.2.1.2	Inani lolutsha olusaqeqeshelwa ingqesho olunezidanga/olungekabi nazidanga	146	185	115	52	0	0
1.2.1.3	Inani lolutsha olukwiNkqubo Yophuhliso Lolutsha yeNkulumbuso	60	20	20	20	20	20

<sup>2</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

Isicwangciso Sentsebenzo yeDSD ku-2017/18

Isalathisi sentsebenzo yenkqubo					Intsebenzo ethelekelelwayo ku-2016/17	Iithagethi zethuba elingelide		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
1.2.1.4	Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso-qhinga	-	Isalathisi esitsha	4	4	4	4	4
1.2.1.5	Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso Zentsebenzo Yonyaka	-	Isalathisi esitsha	3,5	4	4	4	4
1.2.1.6	Inqanaba leMPAT Kwimigangatho Yezolawulo: linkonzo Zolawulo Loshishino	-	Isalathisi esitsha	4	4	4	4	4
1.2.1.7	Inqanaba leMPAT Kwinkalo Yentsebenzo: Kwezenkqubo Yolawulo Lweentengo <sup>3</sup>	MPAT 3 CGRO: 3	iMPAT: 4 CGRO: 3+	4	4	4	4	4
1.2.1.8	Inqanaba leMPAT KwiNKALO Yentsebenzo: Kwezolawulo Lwemali <sup>4</sup>	MPAT 3 CGRO: 3+	iMPAT: 3,8 CGRO: 3+	4	4	4	4	4
1.2.1.9	Inqanaba leMPAT Kwimigangatho Yezolawulo: Kwezohlolo Novavanyo	-	Isalathisi esitsha	2,5	3,5	3	3	3

### Uhlangahlengiso ngokwekota

Isalathisi sentsebenzo yenkqubo		Ithuba lokunikezelwa kwengxelo	Iithagethi yonyaka 2017/18	Iithagethi zekota				Yeyongezelekayo /Yengongezelekiyo
				Eyokuqal	Eyesi bini	Eyesithathu	Eyesine	
1.2.1.1	Inani lamangenelo oqeqesho kwezentlalo-ntle kwanakumanye amakhono asondeleyo kwezentlalo-ntle	Ngekota	25	0	10	10	5	Yeyongezelekayo
1.2.1.2	Inani lolutsha olusaqeqeshelwa inqesho olunezidanga/olungekabi nazidanga	Ngonyaka	0					Yengongezelekiyo
1.2.1.3	Inani lolutsha olukwiNkqubo Yophuhliso Lolutsha yeNkulumbuso	Ngonyaka	20					Yengongezelekiyo
1.2.1.4	Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso-qhinga	Ngonyaka	4					Yengongezelekiyo
1.2.1.5	Inqanaba leMPAT Kwimigangatho Yezolawulo: Izicwangciso Zentsebenzo Yonyaka	Ngonyaka	4					Yengongezelekiyo
1.2.1.6	Inqanaba leMPAT Kwimigangatho Yezolawulo: linkonzo Zolawulo Loshishino	Ngonyaka	4					Yengongezelekiyo
1.2.1.7	Inqanaba leMPAT Kwinkalo Yentsebenzo: Kwezenkqubo Yolawulo Lweentengo <sup>5</sup>	Ngonyaka	4					Yengongezelekiyo
1.2.1.8	Inqanaba leMPAT KwiNkalo Yentsebenzo: Kwezolawulo Lwemali <sup>6</sup>	Ngonyaka	4					Yengongezelekiyo
1.2.1.9	Inqanaba leMPAT Kwimigangatho Yezolawulo: Kwezohlolo Novavanyo	Ngonyaka	3					Yengongezelekiyo

<sup>3</sup> Inqanaba lentsebenzo kuzo zone izidingo ezingundoqo Zesixhobo Sokuhlolwa Kwentsebenzo Yabalawuli (iMPAT) ekufunekayo zizuzekile kule nkalo yentsebenzo njengoko ithiwe thaca kwiSichazi Sengcaciso Zezalathisi (i-IDM).

<sup>4</sup> Inqanaba lentsebenzo kuzo zonke izidingo ezingundoqo zeMPAT ekufuneka zizuzekile kule nkalo yentsebenzo njengoko kuthiwe thaca kwi-IDM.

<sup>5</sup> Inqanaba lentsebenzo kuzo zone izidingo ezingundoqo Zesixhobo Sokuhlolwa Kwentsebenzo Yabalawuli (iMPAT) ekufunekayo zizuzekile kule nkalo yentsebenzo njengoko ithiwe thaca kwiSichazi Sengcaciso Zezalathisi (i-IDM).

<sup>6</sup> Inqanaba lentsebenzo kuzo zontlanu izidingo erzingundoqo zeMPAT ekufuneka zizuzekile kule nkalo yentsebenzo njengoko ithiwe thaca kwi-IDM.

### 8.1 Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF

#### Iintelekelelo zenkcitho

#### Isishwankathelo seentlawulo neentelekelelo – Inkqubo 1: Ezolawulo

Inkqutyana R'000	Isiphumo			Eyona Nkcitho ibekelwe bucala Intelekelelo	Inkcitho ehlangahlengisiweyo Intelekelelo	Intelekelelo ehlaziyiweyo Inguqu kwintelekelelelo ehlaziyiweyo ngokwe-%	Intelekelelo yethuba elingephi Isiphumo			Inguqu kwintelekelelelo ehlaziyiweyo ngokwe-% Eyona Nkcitho ibekelwe bucala			
	Ingxelo Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
1. i-Ofisi kaMphathiswa	6 394	6 777	5 864	5 875	6 450	6 450	<b>6 503</b>	7 023	7 563	0.82			
2. iCandelo Leenkonzolwulo Loshishino	122 303	132 189	114 989	123 775	123 146	123 146	<b>124 918</b>	135 971	146 157	1.44			
3. Ulawulo Lwezithili	48 100	50 077	53 420	56 156	57 589	57 589	<b>68 392</b>	73 478	79 268	18.76			
<b>Amabakala oqoqosho epehele</b>	<b>176 797</b>	<b>189 043</b>	<b>174 273</b>	<b>185 806</b>	<b>187 185</b>	<b>187 185</b>	<b>199 813</b>	<b>216 472</b>	<b>232 988</b>	<b>6.75</b>			

#### Isishwankathelo seentlawulo neentelekelelo ngokwebakala loqoqosho – Inkqubo 1: Ezolawulo

Ibakala loqoqosho ngokwe-R'000	Isiphumo			Eyona Nkcitho ibekelwe bucala	Inkcitho ehlangahlengisiweyo	Intelekelelo ehlaziyiweyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelelo ehlaziyiweyo ngokwe-%			
	Ingxelo ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
Iintlawulo zangoku	164 982	175 792	161 715	175 633	177 775	177 750	<b>188 073</b>	203 991	219 483	5.81			
Iimbuyekezo kubasebenzi	122 089	136 858	128 648	139 937	144 324	144 299	<b>155 507</b>	167 979	181 453	7.77			
Iimveliso neenkonzolwulo	42 893	38 934	33 067	35 696	33 451	33 451	<b>32 566</b>	36 012	38 030	(2.65)			
Inzala kwirenti yomhlaba	-	-	-	-	-	-	-	-	-	-			
Iintlawulo neenkxaso-mali	198	723	1 802	529	720	745	<b>557</b>	586	618	(25.23)			
Amaphondo noomaspala	-	-	-	-	-	-	-	-	-	-			
Ii-arhente nee-akhawunti zeSebe	6	13	12	17	17	14	<b>18</b>	19	20	28.57			
Amaqumrhu angajonge ngeniso	-	-	-	-	-	-	-	-	-	-			
Imizi	192	710	1 790	512	703	731	<b>539</b>	567	598	(26.27)			
Iintlawulo zempahla engundoqo	11 511	10 947	9 635	9 644	8 690	8 690	<b>11 183</b>	11 895	12 887	28.69			
Izakhiwo nezinye izimo ezingagungqiyayo	-	3 049	-	-	-	-	-	-	-	-			
Oomatshini nezixhobo	11 511	7 898	9 635	9 644	8 690	8 690	<b>11 183</b>	11 895	12 887	28.69			
Apho: "Iimveliso neenkonzolwulo ezenziwe zaphambili" zibandakanyiweyo kwiintlawulo zempahla engundoqo	-	-	-	-	-	-	-	-	-	-			
Iintlawulo zempahla enexabiso lemali	106	1 581	1 121	-	-	-	-	-	-	-			
<b>Amabakala oqoqosho epehele</b>	<b>176 797</b>	<b>189 043</b>	<b>174 273</b>	<b>185 806</b>	<b>187 185</b>	<b>187 185</b>	<b>199 813</b>	<b>216 472</b>	<b>232 988</b>	<b>6.75</b>			



## Intsebenzo Neenguqu Kwinkcitho

Izicwangciso nezabelo-mali zeSebe ziyakuqhuba nokusiwa kwizidingo zoluntu ekukhonzwa lona, ndawonye neenkonzelo ezingumvuka wezikhokelo zesizwe nezephondo eziquka, kuPSG 5: "Ukumiselwa kolawulo olululo kwakunye nokunikezelwa kweenkonzo ngentsebenziswano ngokuthi kwakhiwe amatyathanga entsebenziswano kwakunye nokuthungelaniwa kweenkalo zokusebenzela" kwakunye neNqaku 1 Lesizcwangciso-qhinga seSebe.

Kwisithuba seli xesha leMTEF, ezi zigqibo zisekelwe kwisicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuzuzweni kweziphumo zesicwangciso-qhinga seSebe:

- Ifuthe loxinzelelo kwimbuyekezo eya kubasebenzi: Kuqwalaselwe izibonelo zabasebenzi ngenjongo yokuphucula iindlela zokusebenza (kufunyaniswe isidingo senkxaso yolawulo loshishino kubasebenzi bezentlalo-ntle); Ukukhula okungephi kubasebenzi beSebe kwisithuba seMTEF;
- Izakhiwo: Ukumiselwa kwee-ofisi zezithili kwakunye nokulungiswa kwesezikho: Ukuxhomekeka ekufikeleleni kwezo sezikho nezikulungeleyo ukusetyenziswa kwakunye nenkxaso-mali edingekayo (iDSD neDTPW); i-U-AMP kufuneka ifumene inkxaso kwisivumelwano somgangatho wenkonzo phakathi kweDSD neDTPW;
- Izixhobo zokwandiswa kwexesha lokutshintshwa kwezobuchwepheshe ludlule kwisihlanu seminyaka emiselweyo;
- Uphando lwezoluntu aluyi kwenziwa yinkampani yangaphandle koko luyakwenziwa sithi ngaphakathi; ze
- Kuphinde kuqwalaseliswe iimeko zenkalo yezokhuselo kwaneenkonzelo zokucoca apho iDSD ibopheleleke ngokwemithetho ukuba imisele ukwenyuka kwamaxabiso kumyinge ongaphezu kwezinga lokwenyuka kumacandelo athile afana nezokhuselo kwakunye neenkonzelo zokucoca (ukumiselwa kwemivuzo). Kukhangelwe ezinye iindlela ezizezinye zokumelana nesidingo sokhuselo.

## 8.2 Ulawulo Lomngcipheko

Icingcipheko emandla edweliswe ngezantsi apha ingumvuka wokuncipha kwesabelo-mali seli Sebe-ingakumbi eso besimel' ukujongana neemveliso neenkonzelo zalo-kwisithuba seMTEF:

Umngcipheko	Ukuncitshiswa Komngcipheko
<p>Ukwehla kwamandla emali nto leyo ikhokelela ekungabini nakho ukurhweba ngesidima nakwezi meko zilandelayo:</p> <ul style="list-style-type: none"> <li>● Ukungahlawuleki kweenNPO kwakunye namanye amahlakani oshishino;</li> <li>● Ukwanda koxanduva lwezolawulo oluchaphazela uhlehlengiso kwiidyuli zeentlawulo.</li> </ul>	<ul style="list-style-type: none"> <li>● Kuyakuhlalutywa inkqubo yokwenziwa kweentlawulo kwiiNPO ngentsebenziswano neSebe Lemali lephondo; ze</li> <li>● Kuphuculwe unxibelelwano phakathi kweDSD necandelo leeNPO</li> </ul>
<p>Uxinzelelo kwinkqubo yeembuyekezo kubasebenzi lungakhokelela:</p> <ul style="list-style-type: none"> <li>● Ekukhuleni kwesidingo seenkonzo zethu kweli Phondo ngenjongo yokuvingca amazibuko anokuba ngumvuka wokungabi namandla kwecandelo leeNPO;</li> <li>● Ukwehla kwezinga nenani leendawo ebezisoloko zifumana iinkonzelo ezikwisikhokelo semithetho nebezisoloko zinikezelwa ziiNPO;</li> <li>● Ukungafikeleli kweenkonzo kwiingingqi ekuye kwanyanzeleka ukuba iiNPO ziyeke ukusebenza kuzo; kunye</li> <li>● Nokwanda kwesidingo seenkonzo zethu ngenxa yokukhula koluntu lwephondo kwakunye nentlupheko eya isanda.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukusiwa kwezibonelelo kwiiNPO ukwenzela zibe nokuhambisa iinkonzelo egameni leDSD (yindlela eyongayo le);</li> <li>● Kuhlengahlengiswe abasebenzi ngenjongo yokuphucula intsebenzo (kufunyaniswe isidingo esimandla sokumiselwa kwenkqubo yolawulo loshishino nenkxaso kumaqela asebenza kwinkalo yeenkonzo zentlalo-ntle); futhi</li> <li>● Kumiselwe iinkqubo zokusebenza ngenjongo yokuqinisekisa ukuthotyelwa kweemfuno zemithetho kwakunye nokuqinisekisa ukuba imigaqo nemimiselo yezentlalo-ntle iyathotyelwa.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukufikeleleka kweenkonzo kuye kubethakale ngenxa yokuba zingekho iindawo neziza</li> </ul>	<ul style="list-style-type: none"> <li>● I-U-AMP kufuneka ifumane inkxaso kwisivumelwano somgangatho wenkonzo</li> </ul>

Umngcipheko	Ukuncitshiswa Komngcipheko
<p>ezifanelekileyo zokwakha ii-ofisi khona;</p> <ul style="list-style-type: none"> <li>● Ukwehla kwezabelo-mali zeDTPW kuyakudala olunye uxinzelelo kwiDSD (okungaphelelanga ekulungisweni kwezakhiwo kuphela); kunye</li> <li>● Nokuba ukwehla kwezinga lokunikezelwa kweenkonzo kwandisa iindleko zothutho ezinento yokwenza neentshukumo zokuhanjiswa kweenkonzo.</li> </ul>	<p>phakathi kweDSD neDTPW.</p>
<ul style="list-style-type: none"> <li>● Izixhobo zobugcisa eziya zisiba ndala zikhokelela ekungasebenzini ngendlela kwanokungathungelani; kunye</li> <li>● Nokulahlekelwa yintsebenzo kwanonxibelelwano olungekho mgangathweni ekhatshwa zizixhobo zokusebenza ezingagqibelelanga kwinkqubo yolawulo lweeNPO.</li> </ul>	<ul style="list-style-type: none"> <li>● Kwenziwe iinzuzo kwiDPSA (ngentsebenziswano);</li> <li>● Ixesha eliyiminyaka emihlanu lokutshintshwa kwezixhobo zokuhlaziya imicimbi yobugcisa lithe landiswa lasiwa kwiminyaka emithandathu; kwakunye</li> <li>● Nokuba uphando lwezoluntu aluyi kwenziwa yinkampani yangaphandle koko luyakwenziwa sithi apha ngaphakathi.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukuthotyelwa kwemigaqo yezibhambathiso kunganefuthe elibi kwinkqubo yokuhanjiswa kweenkonzo ngokwenkcitho kwanokwanda koxanduva lweeNPO ngenxa yesinyanzeliso sokwenyuswa kwenkcitho ngomyinge ongentla kwezinga lokwenyuka kwamaxabiso kumacandelo athile, umzekelo, afana nezokhuselo nezokucoca kwiDSD.</li> </ul>	<ul style="list-style-type: none"> <li>● Kuphinde kuqwalaselisiswe imeko yezibhambathiso zeenkono zokhuselo nezokucoca; kunye</li> <li>● Nokufunyanwa kwamanye amacebo okujongana neenkono zokhuselo, umzekelo, ukuba kufakwe inkampani exhobileyo endaweni yokuba noonogada abazakuba kwiindawo ekunikezelwa kuzo iinkono isithuba seeyure ezingamashumi amabini anesine ngosuku.</li> </ul>

## 9 Inkqubo 2: linkonzo Zentlalo-ntle Yoluntu

### Injongo

Kukubonelela ngeenkono zentlalo-ntle ezimanyanisiweyo kuluntu oluhlelekileyo nolusemngciphekweni ngentsebenziswano namahlakani esebe nemibutho yokuhlala.

### Inkqutya 2.1. Ulawulo Nenxaso

#### Injongo yale Nkqutya

Kukubonelela ngokuhlululwa kwabasebenzi neendleko zolawulo zabasebenzi boLawulo neNnxaso ababonelela ngeenkono kuzo zonke iinkqutya zale Nkqubo.

### Inkqutya 2.2 Unonophelo Neenkono Kubantu Abadala

#### Injongo yale Nkqutya

Ukuyila nokusebenzisa inkono ezimanyanisiweyo zokunika inkathalo, inkxaso nokhuselo lwabantu abadala.

### Ukugxila kwale nkqubo

Inkqubo Yabantu Abadala ize nendlela yokumelana nokuguga entsha, yaye ijolise ekugcineni abantu abadala neentsapho zabo neengingqi abahlala kuzo kangangoko. Eyona Njongo yale nkqubo kukunikezela ngononophelo, inkxaso kubantu abadala abasemngciphekweni kwiindawo abahlala kuzo.

Ezona zidingo sizakugxila kuzo ngezi zibonelelo Sinazo ngoku le nkqubo iyakugxininisa kwezi nkqubo zilandelayo:

- linkono zononophelo neendawo zokuhlala kubantu abadala
- Ezinye iindlela zononophelo nenxaso ezifana namaziko ononophelo emini, amaziko eenkono, iiklabhu zeenkonde neenkondekazi, unonophelo lwabagula yimiqolo kwanolo lusekelwe emakhayeni.
- Kukuphinda isijongise iindlela namanqanaba ethu okunikezela inkxaso-mali ngenjongo yokuqinisekisa ukunikezelwa kwenkono yononophelo nenxaso kubantu abadala abakweli phondo. Ezinye iinkono esithe sazinika abantu abadala ziquke iinkqubo zokuzilolonga, isondlo kwanokhuseleko lwabantu abadala. Ngenxa yokuba siyazi imingeni emininzi echaphazela intlalo-ntle nomgatho wempilo, le nkqubo iyakuqhuba inikezela ngeenkono zabucala nezisemgangathweni ophezulu ezinikezelwa luthotho lweeNPO ezingamahlakani ezinabasebenzi abaziingcali kwicandelo lentlalo-ntle.

Ezi Njongo ziphambili sizikhankanye ngentla apha zithungelaniwe nemisebenzi esimele ukuyenza ngokomthetho i-Older Persons Act, Nombolo 13 ka-2006 ndawonye nemimiselo yawo yaye ke isebe eli lisazimisele ekunikezeleni ngeenkono ezisemgangathweni kule nkalo.

**INJONGO YESICWANGCISO-QHINGA**

<b>Injongo Yesicwangciso-qhinga</b>	Kukuqinisekisa ukufikeleleka kothotho lweenkonzo zophuhliso loluntu ezisemgangathweni kwakunye nabantu abadala abasemngciphekweni
<b>Intentho Yenjongo</b>	Kukuqinisekisa ukufikeleleka kothotho lweenkonzo zophuhliso loluntu ezisemgangathweni ngokuthi kunikezelwe inkxaso, nokhuselo kuma-24 950 abantu abadala abahlelekileyo kwiNtshona Koloni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani labantu abadala abasemngciphekweni abafikelela kuthotho lweenkonzo zophuhliso loluntu: 24 931.
<b>Isizathu</b>	Inkqubo Yabantu Abadala yiyo ekhokelisa neba liliso kwinkqubo yokufikeleleka kweenkonzo zononophelo, inkxaso nokhuselo kubantu abadala beli phondo. Kuyingxeny yesisikhokelo somthetho ukuba iSebe eli linikezele iinkonzo kubantu abadala ngenjongo yokuqinisekisa ukuthotyelwa komthetho i-Older Persons Act.
<b>Uthungelwano</b>	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokuhlala intlupheko ekuhlaleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", iSiphumo seSizwe 11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselwe kwilizwe elingcono" neSiphumo seSizwe 13: "Inkqubo yokhuselo ebandakanya wonke umntu".</p> <p>Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzo zokuxhatshazwa kweZiyobisi kubantu, kwiintsapho nakuluntu kumahlakani eNkqubo yokuXhatshazwa kweZiyobisi kuzo zosixhenkxe iNkqubo zeSebe, icandelo leNGO, amanya amasebe noomasipala.</p>

2.2.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethekelelwayo 2016/17	Ithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukuqinisekisa ukufikeleleka kothotho lweenkonzo zophuhliso lwabantu abadala abahlelekileyo nabasemngciphekweni oluntu	Inani labantu abadala abaxhamla kwiinkonzo zophuhliso loluntu kweli phondo	24 950	32 292	22 625	22 845	24 931	24 931	24 931	24 950

**IZALATHISI ZENTSEBENZO YECANDELO<sup>7</sup>**

Isalathisi yecandelo	sentsebenzo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethekelelwayo yo 2016/17	Ithagethi zethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
2.2.1.1	Inani labantu abadala abaxhamla kwiinkonzo ezikumaziko okuhlala	9 606	8 988	8 419	9 000	9 000	9 000	9 000
2.2.1.2	Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe ekuhlaleni	13 303	13 302	13 805	15 000	15 000	15 000	15 000

<sup>7</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo kuchazwe ngazo kwiSihlomo E.

### Uhlengahlengiso Ngokwekota

Isalathisi sentsebenzo yecandelo	UTUNGEL WANO KWIIPSG	Ithuba lokungenis wa kwengxelo	Ithagethi yonyaka 2017/18	Iithagethi zekota				Yeyongezelek ayo/Yengongezelekiyo	
				Eyokuqala	Eyesibini	Eyesith athu	Eyesine		
2.2.1.1	Inani labantu abadala abaxhamla kwiinkonzo ezikumaziko okuhlalisa	3	Ngekota	9 000	9 000	9 000	9 000	9 000	Yengpngezelekiyo
2.2.1.2	Inani labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe ekuhlaleni	3	Ngekota	15 000	15 000	15 000	15 000	15 000	Yengpngezelekiyo

### IZALATHISI ZWENTSEBENZO YEPHONDO

Isalathisi sentsebenzo yePhondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2016/17	Iithagethi zethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
2.2.1.3	Inani labantu abadala abaxhamla kwiinkonzo ezikumaziko eDSD anikezela ngoncedo lokuphila ngokuzimela nokuncediswa	247	335	621	931	931	931	950

### Uhlengahlengiso Ngokwekota

Isalathisi sentsebenzo yePhondo	UTUNGEL WANO KWIIPSG	Ithuba lokungenis wa kwengxelo	Ithagethi yonyaka 2017/18	Iithagethi zekota				Yeyongezeleka yo/Yengongezel ekiyo	
				Eyokuqala	Eyesibini	Eyesith athu	Eyesine		
2.2.1.3	Inani labantu abadala abaxhamla kwiinkonzo ezikumaziko eDSD anikezela ngoncedo lokuphila ngokuzimela nokuncediswa	3	Ngonyaka	931					NC

## **Inkqutyana 2.3 linkonzo kubantu abakhubazekileyo**

### **Injongo yale Nkqutyana**

Kukuyilwa nokuphunyezwa kweenkqubo ezihlanganyelweyo ze kunikezelwe neenkonzoz eziphakamisa ukuthathelwa ingqalelo kwentlalo-ntle kwanokuxhotyiswa ngokoqoqosho kwabantu abakhubazekileyo.

### **Ukugxila kwenkqubo**

Le nkqubo ichonge uthotho lweenkalo zokugxila ezingundoqo kwisithuba seminyaka emihlanu ezayo:

- Kukuba liliso nokukhokela iinkqubo zokimisela kweentshukumo zokuphakamisa amalungelo, ukuxhotyiswa kunye nentlalo-ntle yempilo Yabantu Abakhubazekileyo ingakumbi abo bakhubazeke ngokumandla;
- Kukukhokhela kumalinge okuphumeza iinkqubo zenkxaso kubazali kunye kubo bonke abazali nabanonopheli babantwana nolutsha olukhubazekileyo;
- Kuqhutywe inkxaso enikwa Imibutho Yeenkonzo Zokukhubazeka kwakunye Nemibutho Yabantu Abakhubazekileyo enikezela ngeenkonzoz zentlalo-ntle ezisekelwe kuphuhliso Kubantu Abakhubazekileyo kunye neentsapho zabo/nabanonopheli babo;
- Kukuqhuba nokunikezela isikhokelo nenkxaso kumaziko anikezela ngononophelo olulodwa kubantwana abakhubazeke ngokumandla nangokwasengqondweni ze kuqinisekise nokunikezelwa kothotho lweenkonzo ezijongana nezidingo zomntwana zempilo yomzimba, yomphefumlo, yokuphuhla, yoluntu neyemfundo;
- Ukumiselwa nokusekwa kwamaqumrhu anjongo ikukuxhasa abazali abanabantwana abakhubazekileyo kwiPhondo nakooMaspala, ngentsebenziswano necandelo leNPO;
- Ukunikezelwa kweenkonzo zokunonotshelwa kwabanonopheli babantwana abakhubazeke ngokwasemzimbeni, ukwenzela kuxhaswe iintsapho ngendlela egxile kuzo ngokuthi kunikezelwe uthotho lweenkonzo ezijongana nezidingo zempilo yomntwana yomzimba, yomphefumlo, yokuphuhla, yoluntu kwanezo zosapho lwakhe; kunye
- Kukukhokela kwiinzame nakumalinge okunikezelwa kweenkqubo neenkonzoz ezayanyanise neentsika zoXwebhu Logayo-zimvo Ngamalungelo Abantu Abakhubazekileyo.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukunikezelwa kweenkqubo ezihlanganyelweyo kwakunye neenkonzokubantu Abakhubazekileyo kwakunye neentsapho zabo/nabantu ababanonophelayo.
<b>Intentho Yenjongo</b>	Kukuba liliso nokukhokela kumalinge okunikezelwa kothotho lweenkqubo neenkonzokwezakuphakamisa amalungelo, intlalo-ntle kwanokuxhotyiswa kwamathuba oqoqosho Kwabantu Abakhubazekileyo kwakunye neentsapho zabo/nabantu ababanonophelayo kweli phondo, kufikelelwe kuma-79 549 abantu ukuya kuthi ga ngenyanga yokwindla ka-2020.
<b>Isiseko</b>	Inani Labantu Abakhubazekileyo neentsapho/nababanonophelayo abaxhamla kwiinkonzozentlalo-ntle esekelwe kuphuhliso kweli phondo: abangama-79 261
<b>Isizathu</b>	Eli nqaku liyakufaka igxalaba ekuhlanganisweni nasekuthathelweni ingqalelo emandla kokukhubazeka njengelingelokuxhobisa Abantu Abakhubazekileyo, iintsapho zabo/nabantu ababanonophelayo kwakunye noluntu ekuhlaleni.
<b>Uthungelwano</b>	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhlaleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselekileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo ebandakanya wonke umntu".</p> <p>Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni."</p> <p>Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzozokuxhatshazwa kwezinyobisi kubantu, kwiintsapho nakuluntu kumhlakani eNkqubo yokuXhatshazwa kwezinyobisi kuzo zosixhenkxe iNkqubo zeSebe, icandelo leNPO, amanya amasebe noomasipala.</p>

2.3.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesi cwangcisoqhinga	Ithagethi yesi Cwangciso -qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethekelelwa yo 2016/17	Ithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Ukunikezelwa kweenkqubo neenkonzokwezihlanganyelweyo kubantu abakhubazekileyo neentsapho/nabanonopheli babo	Inani labantu abakhubazekileyo, iintsapho/abano nopheli babo abafikelela kwiinkonzozentlalo-ntle ezisekelwe kuphuhliso	79 549	58 830	59 870	85 476	79 261	79 404	79 549	79 549

### IZALATHISI ZENTSEBENZO YECANDELO

Isalathisi Sentsebenzo Yecandelo	Ehpicothiweyo/Eyona ntsebenzo	Intsebenzo ethekelelwa-yo 2016/17			Ithagethi yethuba elingephi			
		2013/14	2014/15	2015/16	2017/18	2018/19	2019/20	
2.3.1.1 Inani lamaziko anikezele ngeenkonzozokuhlala kubantu abakhubazekileyo		31	-	33	34	35	35	35
2.3.1.2 Inani labantu abakhubazekileyo abafikelela kwiinkonzozokuhlala ezifumana inkxaso-mali		1 422	1 414	1 421	1 643	1 803	1 879	1 879
2.3.1.3 Inani labantu abakhubazekileyo abafikelela kwiinkonzokwiindibano ezixhaswa ngemali zocweyo ngokhuseleko		2 393	2 530	2 815	2 885	2 875	2 885	2 885

### Uhlengahlengiso ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikezel -wa Kwengxelo	Ithageathi yonyaka 2017/18	Iithageathi zeota				Yeyongezele kayo/Yengo ngezelekiyo	
				Eyokuq ala	Eyesibi ni	Eyesith athu	Eyesin e		
2.3.1.1	Inani lamaziko anikezele ngeenkono zokuhlala kubantu abakhubazekileyo	3	Ngonyaka	35					NC
2.3.1.2	Inani labantu abakhubazekileyo abafikelela kwiinkono zokuhlala ezifumana inkxaso-mali	3	Ngekota	1 803	1 879	1 879	1 879	1 879	NC
2.3.1.3	Inani labantu abakhubazekileyo abafikelela kwiinkono kwiindibano ezixhaswa ngemali zocweyo ngokhuseleko	3	Ngekota	2 875	2 875	2 875	2 875	2 875	NC

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsbenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2016/17	Iithageathi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
2.3.1.4	Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	535	603	874	861	854	861	861
2.3.1.5	Inani labantu abafikelela kwiinkono ezikwizinga eliphezulu ezinikezelwa ziiNPO ezifumana inkxaso-mali kwiDSD	54 480	55 323	80 365	73 872	73 872	74 000	74 000

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Ye Phondo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikezel -wa Kwengxelo	Ithageathi yonyaka 2017/18	Iithageathi zeota				Yeyongezel ekayo/Yen gongezeleki yo	
				Eyokuq ala	Eyesibi ni	Eyesith athu	Eyesin e		
2.3.1.4	Inani labantu abakhubazekileyo abakwiinkqubo zononophelo zasemini ezisekelwe ekuhlaleni ezifumana inkxaso-mali kwiDSD	3	Quarterly	854	854	854	854	854	NC
2.3.1.5	Inani labantu abafikelela kwiinkono ezikwizinga eliphezulu ezinikezelwa ziiNPO ezifumana inkxaso-mali kwiDSD	3	Quarterly	73 872	18 000	18 000	18 000	19 872	C



## **Inkqutyana 2.4 Intsholongwane kaGawulayo noGawulayo**

### **Injongo yale Nkqubo**

Kukuyila nokuphumeza iinkqubo neenkonziso ezihlanganyelweyo zizonophelo ezisekelwe kwiingingqi ekuhlaleni ezijoliswe ekunqandeni ifuthe elibi lentsholongwane kaGawulayo/IikaGawulayo ngokoqoqosho eluntwini.

### **Ukugxila kwenkqubo**

Kuye kwathatyathwa isigqibo ngokomgaqo-nkqubo ukuba amalinge okwilwisana nentsholongwane kaGawulayo/noGawulayo kunye nesabelo-mali ziyakuhlanganiswa kwiNkqubo Yononophelo Nokhuselo Lwabantwana.

## **IZALATHISI ZENTSEBENZO YECANDELO<sup>8</sup>**

## **Inkqutyana 2.5 Uhlangulo Loluntu**

### **Injongo yale Nkqubo**

Kukuza necebo kwiifundo ezithe zachongwa luluntu ekuhlaleni oluthi luzifumane luthwaxwa ziintlekele ezithe zaqinisekiswa okanye ezingekaqinisekiswa okanye nayiphi na imeko yoluntu ekhokelela ebunzimeni obuza nentlungu.

### **Ukugxila kwenkqubo**

Inkqutyana Yohlangulo Loluntu yiyo ekhokela kumalunge okufikeleleka Kweenzuzo Zohlangulo Loluntu Kwiinzima, oko ke kukuthi, uncedo olukhawulezileyo nolwethutyana ngokwemali nangenkxaso esuka kurhulumente eya kwabo bachaphazelekileyo nabathi bangakwazi ke ngoku ukumelana neemfuno zabo ezingundoqo nezeentsapho zabo. Umthetho iSocial Assistance Act Nombolo 13 ka-2004 udiza iindlela abantu ekufuneka benze ngayo ukuze babe nokuqwalaselelwa le nkxaso-mali.

Inkqubo yohlangulo loluntu nayo inika abo bathe bachatshazelwa ziintlekele njengoko zithetha zachazwa kumthetho iDisaster Management Act Nombolo 57 ka-2002. I-Arhente Ejongenen Nokhuseleko Loluntu Ngokwentlalo-ntle kwiNtshona Koloni yiyo enesabelo-mali sala mabakala ohlangulo mabini.

ISebe linikezela ngothotho lweenkonzo zempilo yengqondo kuwo onke amaxhoba eentlekele, ingakumbi amaqela asemngciphekweni afana nabantana, abantu abakhubazekileyo kunye nabantu abadala ngendlela eqoqoshekileyo.

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<sup>8</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo kuchazwe ngazo kwiSihlomelo E.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukukhokela amalinge okuqinisekisa ukufikeleleka kohlangulo lwesikhawu nolwethutyana kwiimeko zeentsizi neenzima kwabo bachaphazeleka kwiinzima ezimandla neentlekele.
<b>Intetho Yenjongo</b>	Kukukhokela amalinge okufikelelela kwiinkonzo zohlangulo lwesikhawu kwabo bantu aba-2 713 abaselungelweni lokuxhamla genjongo yokuphelisa iinzigo neenzima ezimandla kwakunye nefuthe leentlekele neengozi ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani labantu abathi bahlolwa ze badluliselwa kuSASSA weNtshona Koloni ukuze bafikelele kwiinzuzo zohlangulo kwiintlekele: 3 000
<b>Isizathu</b>	Kukuba liliso ekufikelelekeni ngesikhawu kweenkonzo zohlangulo kwakunye neentuthuzelo ngokwasemphefumleni kubantu abachaphazeleke kwiintlekele kunye/okanye kwiinzima ezimandla.
<b>Uthungelwano</b>	<p>Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokulwa intlupheko ekuhloleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe neSiphumo seSizwe5: "Inkqubo yokhuselo ebandakanya wonke umntu".</p> <p>Ithungelana neSiphumo seSizwe13: Ukudalwa kweendawo zozinzo loluntu nokuphucula ubomi bekhaya" kwakunye neSiphumo Sesizwe 13: "Inkqubo Yokhuselo Loluntu ephendulayo nebandakanyayo."</p> <p>Olunye uthungelwano: Amanqaku Ezizwe Ezimanyeneyo Ophuhliso Lwenkulungwane, Nezicwangciso-qhinga Zokulwisana Nentlupheko.</p>

2.5.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzi			Intsebenzo ethelekelelwayo 2016/17	Iithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukukhokela kumalinge okufikeleleka ngokukhawuleza nangethutyana kweenkonzo zohlangulo loluntu kwiinzima kwabo bachatshazelwa ziinzima ezibuhlungu neentlekele	Inani leemeko zeentlekele nezeenzima ezibuhlungu (kumakhaya) ezithe zahlolwaze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo loluntu.	2 713	36 800	Ayiqinisekiseki <sup>9</sup>	3 556	3 000	2 543	2 628	2 713

## IZALATHISO ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo		Ephicothiweyo/Eyona ntsebenzi			Intsebenzo ethelekelelwa yo 2016/17	Iithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
2.5.1.1	Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	5 768	Ayiqiniseki seki	2 256	1 589	1 218	1 263	1 298
2.5.1.2	Inani leemeko zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	13 728	Ayiqiniseki seki	1 300	1 411	1 325	1 365	1 415

<sup>9</sup> Ibinzana elithi "ayiqinisekiseki" libhekisa kwi-ofisi yeenkqubo engakhange ibe nakufumana amaxwebhu abubungqina kwiirejista zeSASSA ndawonye neerekhodi kuzozonke imeko ezithe zadluliselwa ze ngoko ke kungakwazeki ukunikezelwa kwengxelo yeenkcukacha ezinokuchaneka kwesi salathisi.

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikez elwa Kwengxelo	Ithagethi Yonyaka 2017/18	Ithagethi zekota				Yeyongezel ekayo/Yon gengezeleki yo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
2.5.1.1	Inani leemeko zeenzima ezibuhlungu (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Ngekota	1 218	268	345	345	260	C
2.5.1.2	Inani leemeko zeentlekele (kumakhaya) ezithe zahlolwa ze zadluliselwa kuSASSA ukuze kukhutshwe iinzuzo zohlangulo kwiinzima zoluntu	3	Ngekota	1 325	326	341	337	321	C

### Ukuthungelanisa iithagethi zentsebenzo nesabelo-mali neMTEF

#### Iintelekelelo zenkcitho

#### Isishwankathelo seentlawulo neentelekelelo – Inkqubo 2: Iinkonzo Zentlalo-ntle Yoluntu

Inkqutyana R'000	Isiphumo			Esona Sabelo-mali	Isabelo-mali esibekelwe bucala	Iintelekelel oehlaziyiweyo	Iintelekelelo zethuba elingephi			Inguqu esuka kwintelekelelo ehlaziyiweyo ngokwe-%	
	Ephicothiweyo						2016/17	2017/18	2018/19		2019/20
	2013/14	2014/15	2015/16				2016/17	2016/17	2017/18		2018/19
Ezolawulo Nenxaso	327 515	370 425	388 516	424 837	412 815	412 717	<b>446 870</b>	470 892	527 071	8.28	
Ezeenkono Kubantu Abadala	166 353	174 720	195 523	203 310	205 685	205 783	<b>237 371</b>	248 244	255 907	15.35	
Ezeenkono Kubantu Abakhubazekileyo	86 118	89 719	134 130	148 492	151 118	151 118	<b>163 765</b>	171 660	177 186	8.37	
Ezohlangulo Loluntu			1 708	1 746	2 155	2 155	<b>2 236</b>	2 443	2 637	3.76	
Iintlawulo neentelekelelo zizonke	<b>579 986</b>	<b>634 864</b>	<b>719 877</b>	<b>778 385</b>	<b>771 773</b>	<b>771 773</b>	<b>850 242</b>	<b>893 239</b>	<b>962 801</b>	<b>10.17</b>	

## Intshayelelo yeentlawulo neenelekelelo ngokwebakala loqoqosho – iNkqubo 2: linkonzo Zentlalo-ntle Yoluntu

Ibakala Loqoqosho R'000	Isiphumo			Essona Sabelo-mali	Isabelo-mali esibekelwe bucala	Intelekelelo ehlaziyiweyo o	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-%			
	Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
Iintlawulo Zangoku	316 190	355 136	382 968	428 465	418 871	418 563	<b>459 515</b>	485 417	543 361	9.78			
Ukubuyekizwa Kwabasebenzi	277 169	314 051	336 834	374 607	364 054	363 746	<b>400 923</b>	423 591	478 089	10.22			
Iimveliso Neenkonzo	39 021	41 085	46 134	53 858	54 817	54 817	<b>58 592</b>	61 826	65 272	6.89			
Inzala Nerente Kumhlaba													
Iintlawulo Nennkxasomali ezihlawulweyo	252 952	265 870	321 680	333 868	335 790	336 098	<b>373 289</b>	389 456	400 448	11.07			
Amaphondo Noomaspala													
Ii-arhente nee-akhawunti zeSebe	1					7				(100.00)			
Amaqumrhu Angajonge Ngeniso	252 471	264 439	320 964	333 768	335 135	335 135	<b>373 189</b>	389 356	400 342	11.35			
Amakhaya	480	1 431	716	100	655	956	<b>100</b>	100	106	(89.54)			
Iintlawulo Kwimpahla Engundoqo	10 844	13 858	15 229	16 052	17 112	17 112	<b>17 438</b>	18 366	18 992	1.91			
Izakhiwo nezinye izimo ezingangangqiyo													
Oomatshini Nezixhobo	10 844	13 858	15 229	16 052	17 112	17 112	<b>17 438</b>	18 366	18 992	1.91			
Apho: "Iimveliso neenkonzo ezingundoqo" zibandakanywe kwiintlawulo zempahla engundoqo													
Iintlawulo Kwimpahla Enexabiso Lemali													
<b>Uhlalutyo Loqoqosho Ngokupheleleyo</b>	<b>579 986</b>	<b>634 864</b>	<b>719 877</b>	<b>778 385</b>	<b>771 773</b>	<b>771 773</b>	<b>850 242</b>	<b>893 239</b>	<b>962 801</b>	<b>10.17</b>			

### Iinguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, esebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye nenjongo zezicwangciso-qhinga sephondo, apho eyona ibalulekileyo iyingjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhlisa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Ngethuba leli xesha leMTEF, ezi zigqibo zezicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuphuyezweni kweziphumo zezicwangciso-qhinga:

- Kuye kwagxilwa ukunikezelwa kwesabelo-mali esiya kwiinkonzo zononophelo lwabantu abadala abahlala kumaziko onyango (unonophelo lwabampilo inkenenkene) kwakunye Nabantu Abakhubazekileyo ngenjongo yokuphucula amanqanaba okunikezelwa kwenkxaso kwanokwandiswa kwayo;

- Ukuqeshwa kwezithwalandwe zezidanga zentlalo-ntle kusetyenziswa inkxaso-mali enemiqathango: Inkxaso-mali Yokuqeshwa Koonontlalo-ntle;
- Ukwandiswa kwesabelo-mali kwiiNPO ngomyinge ongezantsi kwexabiso lokwenyuka kwamaxabiso;
- Ukunikezelwa kweenkonzo eziza ngezikhokelo zemithetho kuqala kwanokwenyuswa kwezinga lokumiselwa kwezikhokelo zokunikezelwa kweenkonzo;
- Ukuncitshiswa kwamaphulo angengondoqo womsebenzi neentshukumo zeSebes; kunye
- Amaphulo onxibelelwano ajolise kwiinkonzo ezithile.

## 9.1 Ulawulo Lomngcipheko

Umngcipheko	Ukunciphisa Umngcipheko
<ul style="list-style-type: none"> <li>● Ukusilela ekuthotyelweni kwemigaqo yemithetho ngokwale mithetho ilandelayo: uMgaqo-siseko woMzantsi Afrika, umthetho iChildren's, iSubstance Abuse, i-Older Persons kunye ne-Child Justice Acts kwakunye nenkonzo ezikhatshelwa yeminye imithetho efana ne-Prevention and Combating of Trafficking in Persons Act, i-Domestic Violence Act kunye ne-Sexual Offences and Related Matters Amendment Act.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwenyuswa kweentlawulo ngomyinge nongaphantsi nje kweqondo lokwenyuka kwamaxabiso (+/- 3%) ngelixa kungekho kwanda kweso sidingo kwiiNPO ezifumana inkxaso-mali;</li> <li>● Ukwehliswa kwezinga leenkonzo ezinikezelwa ngaphandle kwezikhokelo zemithetho;</li> <li>● Ukusetyenziswa kwamacebo alusizi kwanentsebenzo emandla ngenjongo yokugcina isiseko esisekhoyo; kunye</li> <li>● Ukwanda kweenzame zokugxila ekunikezelweni kweenkonzo ezinezikhokelo zemithetho kwanokugxininisa ekuphakamiseni izinga lezi nkonzo liye kufikelela kwelo limiselweyo</li> </ul>
<p>Ukubopheleleka kwamandla eSebe ngokwasemalini okukhokelela ekungakwazini kwenza zintlawulo kungakhokelela:</p> <ul style="list-style-type: none"> <li>● Ekungahlawulweni kweeNPOs kunye namanye amahlakani;</li> <li>● Uxanduva olwandisiweyo lwezolawulo olwayanyaniswa nohlengahlengiso kwiishedyuli zeentlawulo.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukuthotyelwa kwezigqibo zemigangatho yeenkonzo phakathi kwala mahlakani mabini kuyakomeleza indlela yokunikezelwa kweenkonzo kwinkalo yokunikezelwa kweSRD;</li> <li>● Ukuhlalutywa kwenkqubo yokwenziwa kweentlawulo kwiiNPO ngentsebenziswano nesEBE Lemali lePhondo; kunye</li> <li>● Ukuphucula unxibelelwano phakathi kweDSD necandelo leeNPO.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukwanda kwesidingo seenkonzo zethu ngenjongo yokuvala umsantsa oshiywe kukungabikho kwecandelo leeNPO;</li> <li>● Ukuncipha kwenkqubo yokunikezelwa kweenkonzo kukushiya kweeNPO;</li> <li>● Ukungafikeleleki kweengingqi ebezisoloko zifumana iinkonzo kwiiNPO ekuthe kwanyanzeleka ukuba zishiye; kunye</li> <li>● Nesidingo esandayo seenkonzo ngenxa yokukhula kwamamani abemi bephondo kwakunye nentlupheko eya isiba nobuzaza.</li> </ul>	<ul style="list-style-type: none"> <li>● Makusiwe izibonelelo zemali kwiiNPO ukuze zibe nokuhambisa iinkonzo egameni leDSD (yindlela eyongayo ke le);</li> <li>● Kuhlalutywe izibonelelo zoluntu ngenjongo yokuphucula indlela yokusebenza (kukho isidingo solawulo loshishino ekufumaniseke ukuba singanikezela ngeenkonzo zenkxaso kwimisebenzi yentlalo-ntle); kunye</li> <li>● Neenkqubo zokusebenza ngenjongo yokuqinisekisa ukuba ziyathotyelwa izidingo zemithetho kunye nemigaqo nemimiselo yezentlalo-ntle.</li> </ul>

## **7 Inkqubo 3: Abantwana Neentsapho**

### **Injongo**

Kukunikezela ngeenkonzelo ezigqibeleleyo zoonophelo nenkxaso kubantwana neentsapho abakwiindawo zabo zokuhlala ngentsebenziswano namahlakani kwakunye nemibutho yoluntu ngokubanzi.

### **Inkqutyana 3.1. Ulawulo Nenkxaso**

#### **Iinjongo zale Nkqutyana**

Kukuqinisekisa ukuba iindleko zemivuzo yabasebenzi nezolawulo zabasebenzi kumacandelo olawulo ziyahlawuleka ngeenkonzelo kuzo zonke iinkqutyana zale nkqubo.

### **Inkqutyana 3.2 Unonophelo Nenkxaso Kwiintsapho**

#### **Injongo Yenkqutyana**

Iinkqubo neenkonzelo zokuphakamisa iintsapho ezisebenzayo kwanokuthintelwa kokuba semngciphekweni kweentsapho.

#### **Ukugxila kwenkqubo**

Iintsapho zingundoqo ekwaxhiweni kweengingqi zokuhlala futhike kukho inkxalabo egqubayo malunga nokuqhekeka kweentsapho futhi ke oko kunganefuthe elibi kwimeko yoluntu ngokubanzi, umzekelo, ukusetyenziswa gwenxa kwezinyobisi, ubundlobongela, ukuvuka kwamaqela emiguvela. Ekugxileni kwiimfuno ezithile kuqwalaselwa izibonelelo ezikhoyo ze kuthathelwe ingqalelo umba wokuba zonke ezinye iinkqubo zinikezela iinkonzelo zazo ngokwesikhokelo sosapho, le nkqubo izakugxila koku kulandelayo kunyaka-mali ozayo:

- Iinkqubo zonyango ukuze kubuyiselwe kwizimo zesiqhelo abantu abebengenamakhaya kwiintsapho zabo noluntu ekuhlaleni ze kwandiswe nenani leebhedi kwiisheltha ukuze kufakwe inani elongezelelekileyo labantu abangenamakhaya.
- Ukunikezelwa kweenkqubo zonyango ezifana nokuthuthuzelwa nokucetyiswa kwezibini okanye kwabatshatileyo, uthuthuzelo lweentsapho, iinkonzelo zoxolelwaniso ezifana nokuxolelanisa ekuqhawulweni komtshato ndawonye neenkonzelo zeengqungquthela zeentsapho
- Ukumiselwa kwemigaqo nemigangatho yokunikezelwa kweenkqubo kwiintsapho nakwiisheltha zabantu abangenamakhaya ngokuthi kuphunyezwe iSikhokelo Sokuqinisekiswa Komgaqo-nkqubo Wemigangatho.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Amalinge ahlanganyelweyo nagxile ekwakheni iintsapho eziluzilima.
<b>Intetho Yenjongo</b>	Kukunika inkxaso kwanokwakha iintsapho eziluzilima kwakunye namalinge aphakamisa ukomelezwa koluntu nagxile ekuqiniseni nasekomelezi iintsapho ezingama-22 108 kube ke ngoko kuphuculwa umgangatho wobomi bazo ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani leentsapho ezixhamla nezithabatha inxaxheba kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso neziphakamisa ukulondolozwa kweentsapho: 20 787
<b>Isizathu</b>	Iintsapho eziluzilima ziphucula amathuba amalungu azo ebomini. Ukunikezelwa kweenkonzo kwiintsapho kusekelwe kwiNkqubo yeNdlela Yokomelezwa Kweentsapho – esikhokelo esijonga iintsapho njengeyona nto ibalulekileyo eba nefuthe kwiziphumo zobomi babantwana; yaye iintsapho zomelele xa zikhuselekile naxa efumana inkxaso kwiingingqi neendawo eziphila kuzo.
<b>Uthungelwano</b>	Eli nqaku lithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokunciphisa imikhwa emibi eluntwini". Likwathungelana kwiNqaku 3 Lesicwangciso-qhinga seSebe.  Ngapha koko, likwathungelana neSiphumo Sesizwe 11: "Ukudalwa koMzantsi Afrika ongcono kwanokufaka igxalaba kwi-Afrika engcono nekhuseleyo kwihlabathi elingcono" kwakunye neSiphumo Sesizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nephendulayo."

### INJONGO YESICWANGCISO-QHINGA

3.2.1 Injongo yesicwangciso-qhinga	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga	Ithagethi yesicwangciso	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Amalinge ahlanganyelweyo nathe kwajoliswa kuwo agxile ekwakheni iintsapho eziluzilima	Inani leentsapho ezifumana iinkonzo zentlalo-ntle ezisekelwe kuphuhliso ezomeleza iintsapho noluntu ekuhlaleni	22 108	26 262	23 490	24 143	20 787	20 486	20 796	22 108

### IZALATHISI ZENTSEBENZO YECANDELO

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona nsebenzo	Intsebenzo ethelekelelwayo 2016/17			Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16	2017/18	2018/19	2019/20
3.2.1.1 Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	422	422	412	425	425	450	500

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO KWIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi Yonyaka 2017/18	Ithagethi zekota				Yeyongezelek ayo/ Yongengezele kiyo
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine	
3.2.1.1 Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo	3	Ngekota	425	115	110	100	100	C

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo		Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
3.2.1.2	Inani leebhedi ezixhaswa ngemali ngurhulumente kwiisheltha zabantu abangenamakhaya	1 389	1 398	1 368	1 388	1 391	1 400	1 400
3.2.1.3	Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho	14 548	14 160	14 931	11 976	20 061	20 346	21 608

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo		UTHUNGELWANO KWIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi Yonyaka 2017/18	Ithagethi zekota				Yeyongezelekayo/Yongengezelekiyo
					Eyokuqala	Eyesibini	Eyesithathu	Eyesine	
3.2.1.2	Inani leebhedi ezixhaswa ngemali ngurhulumente kwiisheltha zabantu abangenamakhaya	3	Ngonyaka	1 391					NC
3.2.1.3	Inani leentsapho ezithabatha inxaxheba kwiinkqubo zolondolozo lweentsapho	3	Ngekota	20 061	4729	5 145	5 207	4 980	C



### **Inkqutyana 3.3 Unonophelo Nokhuselo Lwabantwana Injongo Yenqutyana**

Kukuyilwa nokuphunezwa kweenkqubo neenkonziso ezikhokelisa uphuhliso, unonophelo nokhuseleko lwamalungelo abantwana.

#### **Ukugxila Kwenkqubo**

Ezona mfuno zemithetho eli sebe ekufuneka lusebenze ngazo kule nkqubo yiyo ke loo nto undoqo ikukugxila okupheleleyo kwezona mfuno zingundoqo zomthetho iChildren's Act kuzo zonke iimfuno zeenkonziso ngokwemithetho, ndawonye nokuhlolwa ngokukuko kwazo. Amangenelo athathelwa phezulu kweli sebe xa zikho zonke izibonelelo ezidingekayo zezi zilandelayo:

- Ukunikezelwa kwemfundo kuluntu ngokubanzi ndawonye neenkqubo zokuthintela ezijoliswe ekomelezeni abantwana, iintsapho, noluntu ekuhlaleni ukuze kuthintelwe ukuphathwa gadalala kwabantwana, ukungahoyakali nokuxhatshazwa. Ukufundiswa koluntu kuyakugxila nakuxanduva lwabazali kunye namalungelo abo, awabanonopheli neentsapho naweentsapho zabantwana abathe bahlaliswa kwezinye iindawo abazakufumana kuzo unonophelo.
- Ukunikezelwa kothotho lweenkqubo kubantwana abanendlela yokuziphatha ebabeka esichengeni (ungenelelo kwangethuba), kuquka, kodwa kungaphelelanga:
  - Kwiinkqubo zophuhliso lomlisela nomthinjana;
  - Iinkqubo zabantwana abaneenzima zokuziphatha, ezasemqondweni nezasmoyeni;
  - Iinkqubo zoonophelo ezisekelwe ekuhlaleni (umzekelo: Isibindi);
  - Unonophelo lokuguqula izimilo nononophelo nenkxaso kwiinkqubo zabantwana abazakuphuma kwiindawo zethutyana abebenotshelwa kuzo;
- Iinkonziso kubantwana ekufumaniseke ukuba badinga unonophelo nokhuseleko:
  - Abantwana abakhuliswa ngabanye abazali okwethutyana kunye neenkqubo ezinikezelwa kwiindawo zokuhlala; kunye
  - Neenkonziso zokuba abantwana bafumane abanye abazali.
- Ukunikezelwa kweenkonziso ezizezinye:
  - Ukubuyiselwa nokuhlanganiswa kwabantwana ngenjongo yokuphakamisa ukulondolozeka kweentsapho; kunye
  - Nenkxaso kwiintsapho ukuze zikwazi ukumelana nemeko yokuba ziphinde zabuyiselwa amalungu nezinye iinkonziso.
- Isicwangciso sokuba nakho ukukikezela kwii-CYCC kwiNtshona Koloni.
- Ukusetyenziswa kwemigaqo nemimiselo phantsi komthetho iChildren's Act- kukho ezinye iimfuno zolawulo ezidingekayo kwakunye nesabelo-mali esandisiweyo ukuze kufumaneke inkxaso ngokwasemalini ukuze ithotyelwe nemithetho neemfuno zayo ingakumbi ezo zinento yokwenza nokhuseleko.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukukhokelisa kwinkqubo yokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle abantwana kwanokwakhiwa kwamandla abantu abadala kwanoluntu ekuhlaleni ukuze babe nokunonophela abantwana babo.
<b>Intetho Yenjongo</b>	Ukutyala nokuqinisekisa ukufikeleleka kweenkonzo ezisemgangathweni kubantwana, kuquka nabo badinga unonophelo nokhuselo ngokunikerzela umkhomba-ndle wokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle yabantwana neentsapho ezingama-8 921 ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani labantwana neentsapho ezikweli Phondo abafikelela kwiinkonzo zononophelo nokhuselo: 7 807.
<b>Isizathu</b>	Kukufaka igalelo ekwehleni kwenani lamatyala athi afakwe ngokuphathwa gadalala kwabantwana; Kukufaka igalelo ekuphuculweni kwentsebenzo kwakunye nobuqilima beentsapho ukuze banonophele ze bakhusele abantwana babo; Kukufaka igalelo kukhuselo nophuhliso lwabantwana; kunye Nokufaka igalelo ekudalweni kwamathuba okukhula kwanawezithuba zengqesho ukujongana nalo mingeni wentlupheko engumvuka wokungabi kwengeniso.
<b>Uthungelwano</b>	Le njongo inxulumana noPSG 3: "ukwandisa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba." Ikwathungelana neNjongo Yesicwangciso-qhinga seSebe 3.  Ngapha koko, ikwathungelana neSiphumo Sesizwe 11: "ukudala uMzantsi Afrika ongcono kwanokufaka igxalaba kwi-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye neSiphumo Seizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nephendulayo." Ikwathungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuselo nokunciphisa imikhuba emibi."

3.3.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagehi yesicwangciso-qhinga	Ephicothiweyo/Eyona nisebenzo			Intsebenzo ethelekelelwayo 2016/17	Iithagehi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukukhokelisa kwinkqubo yokunikezelwa kothotho lweenkonzo eziphakamisa intlalo-ntle abantwana kwanokwakhiwa kwamandla abantu abadala kwanoluntu ekuhlaleni ukuze babe nokunonophela abantwana babo.	Inani labantwana neentsapho ezikweli Phondo abafikelela kwiinkonzo zononophelo nokhuselo	8 921	101 197	11 435 <sup>10</sup>	7 573	7 807	8 723	8 847	8 921

## IZALATHISI ZENTSEBENZO YECANDELO<sup>11</sup>

3.3.1.1	Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona nisebenzo			Intsebenzo ethelekelelwayo 2016/17	Iithagehi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
	Inani labantwana abasakhuliswa ngabanye abazali okwethutyana	3 243	3 507	3 702	3 200	3 150	3 270	3 470

<sup>10</sup> Inguqu kwisimo sesabelo-mali. Iithagehi ze-ECD zazikhe zabandakanywa ngaphambili.

<sup>11</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo kuchazwe ngazo kwiSihlomo E.

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikez elwa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yon gengezeleki yo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
3.3.1.1	Inani labantwana abasakhuliswa ngabanye abazali okwethutyana	3	Ngekota	3 150	789	810	809	742	C

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Iithagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
3.3.1.2	Inani labantwana ababuyiselwe kwiintsapho zabo okanye abasiwe kubanye abantu abazakubanonophela.	366	416	413	397	403	417	426
3.3.1.3	Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali	4 374	5 721	3 458	4 210	3 320	3 430	3 495
3.3.1.4	Inani lamatyala athe avulwa kuqwalaselwa ukuba umntwana othile unaso na isidingo sononophelo angavulwanga yiNkundla Yabantwana	-	-	-	New Indicator	3 000	3 000	3 000
3.3.1.5	Inani leentshukumo zophando kwiNkundla Yabantwana (iintshukumo zophando eziqalwe yiNkundla Yabantwana)	-	-	salathisi Esitsha	2 000	2 000	2 000	2 000
3.3.1.6	Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	-	-	salathisi Esitsha	2 600	3 800	3 800	3 800
3.3.1.7	Inani lamatyala akwiNkundla Yabantwana athe aqosheliswa	-	-	Isalathisi Esitsha	2 900	3 800	3 800	3 800

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikez elwa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yon gengezeleki yo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
3.3.1.2	Inani labantwana ababuyiselwe kwiintsapho zabo okanye abasiwe kubanye abantu abazakubanonophela	3	Ngekota	403	91	94	120	98	C
3.3.1.3	Inani labazali nabanonopheli abagqibe iinkqubo zemfundo noqeqesho ngobuzali	3	Ngekota	3 320	342	548	448	1 982	C
3.3.1.4	Inani lamatyala athe avulwa kuqwalaselwa ukuba umntwana othile unaso na isidingo sononophelo angavulwanga yiNkundla Yabantwana	3	Ngekota	3 000	751	772	772	705	C
3.3.1.5	Inani leentshukumo zophando kwiNkundla Yabantwana (iintshukumo zophando eziqalwe yiNkundla)	3	Ngekota	2 000	510	505	500	485	C

Isicwangciso Sentsebenzo yeDSD ku-2017/18

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yon gengezeleki yo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
	Yabantwana)								
3.3.1.6	Inani leengxelo zeForm 38 ezithe zangeniswa ngoonontlalo-ntle ababekwe yiNkundla	3	Ngekota	3 800	9 20	980	1 000	900	C
3.3.1.7	Inani lamatyala akwiNkundla Yabantwana athe aqosheliswa	3	Ngekota	3 800	9 20	980	1 000	900	C

## **Inkqutyana 3.4 Uphuhliso Lweentsatshana Nononophelo Olungagqibelelanga**

### **Injongo Yenqutyana**

Kukunikezela uthotho olugqibeleleyo lweenkonzo zophuhliso lweentsatshana.

### **Ukugxila Kwenkqubo**

Ezi nkalo zilandelayo zamangenelo okuncedisa, ajoliswe ekuphuculeni ukufikeleleka kothotho lweenkonzo ezisemgangathweni, zithe zabekelwa bucala ngenjongo yokuzithathela ingqalelo kwisithuba seminyaka emithathu ukuya kwemihlanu ezayo:

- Kukunikezela umkhomba-ndlela kumba wokunikezelwa kwenkonzo ze-ECD kweli phondo (ezikumaziko nezingaphandle kwamaziko) ngokuthi kuqulunqwe iscwacwangciso sokubonelela esisebenza njengesixhobo sokucwangcisa nesokuhlahlela isabelo semali;
- Kukuphucula umgangatho we-ECD kumaziko e-ECD ajongwe ngelibomvu apho ukulungela isikolo kungekho mgangathweni we-WCED ngenjongo yokufaka igxalaba ekuphuculweni kwiziphumo zemfundo yabantwana;
- Kukuphucula umgangatho wesondlo kumaziko e-ECD, ngentsebenziswano neSebe Lezempilo;
- Kukuxhaswa ukuthathelwa ingqalelo iimfuno zabantwana abakhubazekileyo kumaziko e-ECD ajongwe ngelibukhali ngokuthi kunikezelwe uqeqesho, uphuhliso lwabahlohli, ukubandakanyeka kwabazali nenkxaso, inkxaso kumba wezixhobo ezisemgangathweni;
- Ukuqhuba kokuphuculwa komgangatho we-ECD ngentsebenziswano namanye amasebe kunye namahlakani ngokuthi kuqeqeshwe abahlohli, baphuhliswe, bacetyiswe ze banikwe inkxaso, ukuphunyezwa kwesikhokelo sekharithulam yabantwana abasusela ekuzalweni kuye kuma kwiminyaka emine bezelwe; ukubhaliswa nokuphunyezwa kweenkqubo zemfundo yala maziko; ukuhlolwa kokuphuculwa kwale nkqubo ndawonye nokuthotyelwa kwemimiselo nemigaqo elawulayo;
- Ukuvavanywa kweendlela zokunikezelwa kwenkxaso-mali ezintsha nezizezinye ezifana nokuxhotyiswa koluntu kwakunye neebhondi zefuthe zoluntu ngenjongo yokwandisa amathunga engeniso ekunikezelweni kweenkonzo ze-ECD; kwakunye
- Nokuphunyezwa kwesicwangciso sonxibelelwano ngenjongo yokuxhasa ukuzuzeka kweziphumo ze-ECD, ukufundiswa koluntu ngokubanzi, ukutshintshwa kweendlela zokuziphatha nezokwenziwa kwezinto, kwakunye nokuthotyelwa kwemigaqo nemimiselo;
- Ukuhlolwa kwesimo see-ECD ezinikezela ngononophelo olungagqibelelanga ezibhaliswe ngokwemiqathango ngenjongo yokuzilungiselela ukumiselwa nokufikelela kwenkxaso-mali enikezelwa phantsi. Le nkxaso-mali yemiqathango ineenkalo ezimbini: inkxaso-mali kwii-ECD kunye kwakunye necandelwana lokugcinwa kwee-ECD. Le nkxaso-mali iyakukhutshwa kwiminyaka-mali u-2017/18 no- 2018/19 yaye isekelwe kuphicotho lwesizwe lwe-ECD olwenziwa ngo-2013 kwakunye noMgaqo-nkqubo Omtsha we-ECD; kunye
- Nokuzama ukuvuselela ezinye izibonelelo ngenjongo yokwandisa amaziko anikezela Ngononophelo Lwasemva Kwesikolo ngentsebenziswano nenkqubo Yeenguqu Kwiintshukumo Zasemva Kwesikolo kwisithuba seMTEF.

Le nkqubo iyakugxila ekuthungelaniseni isicwangciso-qhinga se-ECD sephondo kunye nomgaqo-nkqubo omtsha weesizwe kwi-ECD yaye iyakuqhuba nokugxila kula maphulo alandelayo:

- Kugxilwe kwiphulo iFirst 1000 Days ngenjongo yokuhanjiswa kothotho lweenkonzo ezigqibeleleyo kubantwana abaselula;
- Iinkqubo zenkxaso kubazali ezizilwe kuhle nezikumgangatho ophezulu;
- Inkqubo yophuhliso lweentsatshana eqhubayo nesemangathweni ngentsebenziswano namanye amasebe namahlakani;
- Ukuqhuba nokubhaliswa kweenkqubo ze-ECD ngentsebenziswano neSebe Lemfundo leNtshona Koloni ngethuba kuphunyezwa isiKhokelo Sekharithulam Yesizwe yobudala obususela esizalweni kuye kuma kwiminyaka emine; kunye

- Ukusekwa kwenkqubo eyodwa ye-ECD yolwimi lwesiNgesi kwanokuphuhliswa kweengqondwana ezo kumaziko alikhulu apho ukulungela isikolo kubonwa ngokukwizinga eliphantsi kakhulu.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukuphucula ulungelelano phakathi kwesidingo seenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu, ukunikezela kweSebe iinkonzo, nokuphucula iziphumo zeenkonzo ekubonelelwe ngazo.
<b>Intetho Yenjongo</b>	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo ukya kuthi ngenyanga yoKwindla ka-2020: 94 000.
<b>Isiseko</b>	Inani labantwana abakweli phondo abafumana iinkonzo zononophelo: 87 000.
<b>Isizathu</b>	Kukufaka igalelo ekwehleni kwenani lamatyala athi afakwe ngokuphathwa gadalala kwabantwana; Kukufaka igalelo ekuphuculweni kwentsebenzo kwakunye nobuqilima beentsapho ukuze banonophele ze bakhusele abantwana babo; Kukufaka igalelo kukhuselo nophuhliso lwabantwana; kunye Nokufaka igalelo ekudalweni kwamathuba okukhula kwanawezithuba zengqesho ukujongana nalo mingeni wentlupheko engumvuka wokungabi kwengeniso.
<b>Uthungelwano</b>	Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe kkwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo  Ikwathungelana nenjongo yesicwangciso-qhinga "Ekukuphucula ulawulo lwentsebenzo" njengoko imibutho kulindeleke ukuba ithobele imithetho nemiqathango yokufumana inkxaso-mali.

3.4.1 Injongo yesicwangciso-qhinga	Isalathsi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona njongo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukukhokela ekudalweni kwesikhundla nesikhokelo esikhathalayo nesikhuthazayo ukuze abantwana babe nokuphila, badlamke ngokwasemizimbeni, engqondweni ze bazive bekhuselekile nangokwasemoyeni, bakwazi ukuqhuba njengabanye abanye abantu ze bakwazi nokufunda	Inani labantwana abakweli phondo abafumana iinkonzo ze-ECD neenkonzo zononophelo lwasemva kwesikolo	94 000	101 197 <sup>12</sup>	83 871	86 294	87 000	88 000	90 000	94 000

<sup>12</sup> Utshintsho kwisimo solwabiwo-mali. I-ECD yayikhe yayingxenywe yenkqatyana Yononophelo Nokhuselo Lwabantwana.

## ISALATHISI SENTSEBENZO YECANDELO<sup>13</sup>

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo		Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
3.4.1.1	Inani labantwana abakwiinkqubo neenkondo ze-ECD ezifumana inkxaso-mali <sup>14</sup>	83 857	77 649	78 359	80 000	81 000	83 000	87 000
3.4.1.2	Inani labantwana abakwiinkqubo ze-ASC <sup>15</sup>	6 735	6 222	7 935	7 000	7 000	7 000	7 000
3.4.1.3	Inani lamaziko anikezela ngononophelo olungaqibelelanga abhalisiweyo <sup>16</sup>	1 697	1 909	1 708	1 850	1 850	1 900	1 900

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yongengezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
3.4.1.1	Inani labantwana abakwiinkqubo neenkondo ze-ECD ezifumana inkxaso-mali	2,3	Ngonyaka	81 000					NC
3.4.1.2	Inani labantwana abakwiinkqubo neenkondo ze-ECD ezifumana inkxaso-mali	3	Ngonyaka	7 000					NC
3.4.1.3	Inani lamaziko anikezela ngononophelo olungaqibelelanga abhalisiweyo	3	Ngekota	1 850	1 850	1 850	1 850	1 850	NC

<sup>13</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.

<sup>14</sup> Amagama athi iinkqubo neenkondo asetenziswa ngengabhekisa kwinto enye.

<sup>15</sup> Inguqu Kwizalathisi zenkqubo ukuya kwinkondo ye-ASC. Esi salathisi sibala inani labantwana abaxhamla kwiinkondo zamaziko neenkondo zasemva kwesikolo ezivhalisiweyo eziquka amaziko Anikezela Ngeenkondo Zasemva Kwesikolo Ezingaqibelelanga (naxhaswa ngemali nganye-nganye) kunye neenkqubo ze-ASC ezibhaliswe ngokwahlukeneyo, kodwa zixhaswa ngemali ze zilawulwe ngamaqumrhu anikezela ngeenkondo ze-ASC.

<sup>16</sup> Kweli nani, malunga neshumi ekhulwini ngamaziko anikezela ngeenkondo ze-ASC nononophelo olungaqibelelanga.

## Inkqutya 3.5 Amaziko Ononophelo Lwabantwana Nolutsha

### Ukugxila kwenkqubo

Kukudala imeko efikelekayo yokunikezelwa kwendawo yokuhlala kubantwana abanesidingo soko nokhuseleko ngokuthi kunikezelwe inkqubo entlantlo-ninzi kwakunye nendlela yokunikezelwa kothotho lweenkonzo zeengcali apho ukuxhotyiswa nophuhliso zancedisa ekunuyiselweni kwaba bantwana kuluntu ukuze bakhule babe ngabantu abadala angathathela kubo uxanduva.

Amalinge athe athathelwa ingqalelo phantsi kwezibonelelo ezikhoyo ami ngolu hlobo:

- Isicwangciso Sesibonelelo seeCYCC kwiNtshona Koloni kubantwana kwinkalo yesidingo sezononophelo nokhuseleko ngokubanzi, kugxilwa kwimisantsa ethe yafunyaniswa ngokuthi zijongiswe (isibonelelo seenkqubo ezingabileyo);
- Ukubhaliswa nokuhlaziywa kokubhaliswa kweeCYCC kwiNtshona Koloni;
- Ukuhlaziywa kokubhaliswa kweeCYCC;
- Ulawulo lwezokufakwa kumaziko olusebenzayo noluphantsi kolawulo olululo ngenjongo yokuqinisekisa ukungena kwinkqubo efanalekileyo ngokwemigaqo yezibonelelo zomthetho iChildren's Act ekuhlengahlengisweni kweeCYCC. Kukuqinisekisa irejista yamahlakani onke kwezononophelo olukumaziko yaye nokuhamba-hamba kwawo kusemgceni. Ukuqwalaselwa kwezicelo zokususwa kwabantwana besiwa kunonophelo olukumgangatho ophezulu wononophelo ngenjongo yokuqinisekisa ukuba abantwana bafakwa kwezona nkalo zononophelo zibafaneleyo nezingabavimbiyo;
- Ukunikezelwa kononophelo olukula manqanaba alandelayo:
  - Inqanaba 2 – iiCYCC zabantwana abanesidingo sononophelo nokhuseleko, ukunyangelwa ukusebenzisa gwenxa iziyobisi kwinqanaba lokuqala, izigulo ezinganyangekiyo, ukukhubazeka kancinci, izidingo ezingephi zokulungiswa kwesimilo, izidingo ezingephi zokunyangwa kwempilo yengqondo ekufuneka zinikezelwe ikakhulu kumaziko emibutho efumana inkxaso-mali;
  - Inqanaba 3 – Unonophelo ngokwemigaqo yomthetho iChildren's Act kubantwana abanesidingo esimandla sokulungiswa iindlela zokuziphatha (kuquka ukusebezisa gwenxa iziyobisi kunye nempilo yolwaphulo-mthetho) ngokwamaziko aphantsi kolawulo lweDSD anikezela iinkonzo Zononophelo Lwabantwana Nolutsha.
  - Inqanaba 4 – Unonophelo Olukhuselekileyo ngokwemigaqo yomthetho iChild Justice Act equka inkqubo egqibeleleyo yononophelo lwangaphakathi kwiziko.
- Ukunikezelwa kweenkqubo njengoko kucacisiwe kwisahluko 191 somthetho iChildren's Act ngokwezidingo. Inkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yiCYCC nganye, kunye
- Nokuqinisekisa ukuthotyelwa kwemigaqo nemimiselo yeeCYCC ngokunikezelwa kwinkxaso yesicwangciso-qhinga efumaneka ndawo-nye, uvavanyo, uqeqesho kwakunye neenkqubo zokuqinisekisa umgangatho.



## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo
<b>Intetho Yenjongo</b>	Ukunikezelwa kweenkuqobo njengoko kucacisiwe kwisahluko 191 somthetho iChildren's Act ngokwezidingo. Iinkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yiCYCC nganye
<b>Isiseko</b>	Inani labantwana ekufumaniseke ukuba bayaludinga unonophelo nokhuseleko abahlaliswa kumaziko abanonophelayo: 3 136
<b>Isizathu</b>	Ukunikezelwa kweenkuqobo njengoko kucacisiwe kwisahluko 191 somthetho iChildren's Act ngokwezidingo. Iinkqubo ezisekelwe kuphuhliso, kwezonyango nezolonwabo ziyakunikezelwa yiCYCC nganye
<b>Uthungelwano</b>	Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe ekwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo  Ithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba".

3.5.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukukhokela ekunikezelweni kononophelo olulolunye neenkqubo zenkxaso kubantwana ekufumaniseke ukuba bayaludinga unonophelo	Inani labantwana ekufumaniseke ukuba bayaludinga unonophelo nokhuseleko abahlaliswa kumaziko abanonophelayo	3 210	724	453	603	3 136 <sup>17</sup>	3 210	3 210	3 210

## ISALATHISI SENTSEBENZO YECANDELO<sup>18</sup>

<sup>17</sup> Esi salathisi kungoku nje besele siqulethe inani labantwana abakwiiCYCC ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi ka.

<sup>18</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

## IZALATHISI ZENTSEBENZO YEPHONDO

Izalathisi Zentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
3.5.1.1	Inani labantwana abaselugcinweni nononophelo lweeNPO ngokwemigaqo yomthetho i Children's Act	724	277	358	2 880 <sup>19</sup>	2 880	2 880	2 880
3.5.1.2	Inani labantwana abakwiiCYCC zethu nezingaphandle ngokwemigaqo yomthetho iChildren's Act	-	176	245	256	330	330	330

## Uhlengahlengiso Ngokwekota

Izalathisi Sentsebenzo Yephondo	UTHUNGELWANO KWIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yongezelekiyo	
				Eyokuqala	Eyesi bini	Eyesithathu	Eyesine		
3.5.1.1	Inani labantwana abaselugcinweni nononophelo lweeNPO ngokwemigaqo yomthetho i Children's Act	3	Quarterly	2 880	2112	256	256	256	Yeyongezel ekayo
3.5.1.2	Inani labantwana abakwiiCYCC zethu nezingaphandle ngokwemigaqo yomthetho iChildren's Act	3	Quarterly	330	210	40	40	40	Yeyongezel ekayo

<sup>19</sup> Le thagethi iquka inani labantwana abakwiiCYCC ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi.

## Inkqutyana 3.6 linkonzo Zononophelo Lwabantwana Ezikwiinginqi Zokuhlala

### Injongo Yenqutyana

Kukunikezela iinkonzo zokhuseleko, unonophelo nenkxaso kubantwana abasemngciphekweni ekuhlaleni.

### Ukugxila kwenkqubo

Nceda ubhekise kwiInkqutyana 3.3: Ezononophelo Nokhuseleko Lwabantwana.

Inkqutyana 3.6: linkonzo Zononophelo Ezisekelwe Ekuhlaleni Kubantwana ndawonye nesabelo-mali esihamba noko sithe sahlanganiswa kuzo zonke ezinye iinkqutyana ezikule nkqubo.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukunikezela isikhokelo kumba wokuikezelwa kwenkonzo ezisekelwe ekuhlaleni zononophelo zokuphucula ukufikeleleka kwezi nkonzo kubantwana abasemngciphekweni.
<b>Intetho Yenjongo</b>	Kukunikezela isikhokelo kwiinkonzo ezisekelwe ekuhlaleni kubantwana nakulutsha ngenjongo yokuphucula ukufikeleleka ngabanye abantwana abasemngciphekweni ukuya kuthi ga kwinyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani labo baqeqeshwa kwiinkonzo zeeCYCC ngokwenkqubo Isibindi 75.
<b>Isizathu</b>	Ukunikezela ngamathuba engaqesho kulutsha kwakunye neenkqubo zokunonotshelwa kwabantwana ezisekelwe ekuhlaleni.
<b>Uthungelwano</b>	Le njongo inxulumana neSicwangciso-qhinga seSebe 3 apho iinkonzo ezijoliswe ekwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esiseko "kwanokudala uMzantsi Afrika ongcono, i-Afrika engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo  Ithungelana noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokulwisana nemikhuba".

3.6.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelwayo 2016/17	Iithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukunikezela isikhokelo kwinkqubo yokunikezelwa kweenkonzo zononophelo lwabantwana nolutsha ezisekelwe kuluntu ekuhlaleni ngenjongo yokuphucula ukufikeleleka kwazo kubantwana abasemngciphekweni	Inani labasebenzi kwezononophelo lwabantwana nolutsha ngokusekelwe kuluntu ekuhlaleni ezenziwe ngokomfuziselo wenkqubo Isibindi kubantwana abasemngciphekweni	75	95	123	102	75	25 <sup>20</sup>	0 <sup>21</sup>	0

<sup>20</sup> IIsuswe kunyaka-mali u-16/17 yaziswa kulo ngenjongo yokugqibezela izifundo zabo zonyaka wesibini

<sup>21</sup> Inkqubo Isibindi isephantsi kovavanyo. Isiphumo solu vavanyo siso esiyakuza nekamva leli linge.

## IZALATHISI ZENTSEBENZO YECANDELO<sup>22</sup>

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwa yo 2016/17	Ithagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
3.6.1.1	Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha abafumana uqeqesho ngokwenkqubo Isibindi	95	123	102	75	25	-	-

### Uhlangahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWA NO KWIIPSG	Ihuba lokunikezelwa kwengxelo	Ithagethi yonyakat 2017/18	Ithagethi zekota				Yeyongezel ekayo/Yen gongezeleki yo	
				1st	2nd	3rd	4th		
3.6.1.1	Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha abafumana uqeqesho ngokwenkqubo Isibindi	3	Ngonyaka	25					NC

## 8.1 Ukuhlenganisa ithagethi zentsebenzo nesabelo-mali kunye neMTEF

### Iintelekelelo zenkcitho

### Isishwankathelo seentlawulo neentelekelelo ngokwamanqana oqoqosho – Inkqubo 3: Ezingabantwana Neentsapho

Inkqutyana R'000	Iziphumo					Essina Sabelo sibekelwe bucala	Isabelo-mali esihlangahlengisi lweyo	Iintelekelelo ehlaziyiweyo	Iintelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-%	
	Ephicothiweyo								2016/17	2017/18	2018/19		2019/20
	2013/14	2014/15	2015/16	2016/17	2016/17								
1. Ezolawulo Nenxaso	6 872	8 094	2 016	2 409	1 546	1 546	2 126	2 389	2 494	37.52			
2. Ezingononophelo Neenkonzo Kwiintsapho	41 186	43 677	43 790	44 151	44 512	44 512	46 092	48 205	49 939	3.55			
3. Ezingononophelo Nokhuselo Kubantwana	115 259	167 621	174 653	182 726	183 882	183 882	190 680	199 034	206 031	3.70			
4. Ezingee-ECD Nononophelo Olungagqibelelanga	280 579	233 401	286 689	290 021	291 201	291 201	314 409	328 768	332 017	7.97			
5. Ezingamaziko Ononophelo Lwabantwana Nolutsha	79 602	98 095	93 916	95 795	95 395	95 395	98 257	102 389	105 889	3.00			
6. Ezingeenkonzo Zononophelo Lwabantwana Ezisekelwe Kuluntu Ekuhlaleni	-	-	-	-	-	-	-	-	-	-			
<b>Iintlawulo neentelekelelo zizonke</b>	<b>523 498</b>	<b>550 888</b>	<b>601 064</b>	<b>615 102</b>	<b>616 536</b>	<b>616 536</b>	<b>651 564</b>	<b>680 785</b>	<b>696 370</b>	<b>5.68</b>			

<sup>22</sup> Isalathisi secandelo ekunganikezelwangangxelo ngaso sithiwe thaca kwiSihlomo E.

### Isishwankathelo seentlawulo neentelekelelo ngokwamanqana oqoqosho – Inkqubo 3: Ezingabantwana Neentsapho

Ibakala Loqoqosho R'000	Isiphumo			Essona Sabelo-mali	Isabelo-mali esibekelwe bucala	Intelekelelo ehlaziyiwe yo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-% 2016/17			
	Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
<b>Iintlawulo zangoku</b>	6 871	8 092	128	20 915	23 871	23 870	<b>30 161</b>	32 595	35 123	26.36			
Imbuyekezo kubasebenzi	6 392	7 608	19 282	20 103	23 023	23 023	<b>29 291</b>	31 674	34 148	27.22			
Iimveliso neenkonzelo	479	484	846	812	848	847	<b>870</b>	921	975	2.72			
Inzala nerente kumhlaba	-	-	-	-	-	-	-	-	-	-			
<b>Iintlawulo nenkxaso-mali</b>	516 626	542 794	580 934	594 176	592 664	592 664	<b>621 400</b>	648 187	661 244	4.85			
Amaphondo noomaspala	-	-	-	-	-	-	-	-	-	-			
Ii-arhente nee-akhawunti zeSebe	-	-	-	-	-	-	-	-	-	-			
Amaqumrhu angajonge ngeniso	514 253	537 466	573 317	587 682	586 037	586 037	<b>613 711</b>	640 217	652 899	4.72			
Imizi	2 373	5 328	7 617	6 494	6 627	6 627	<b>7 689</b>	7 970	8 345	16.03			
<b>Iintlawulo zempahla engundoqo</b>	1	2	2	11	1	2	<b>3</b>	3	3	50.00			
Izakhiwo nezinye izimo ezingagungqayo	-	-	-	-	-	-	-	-	-	-			
Oomatshini nezixhobo	1	2	2	11	1	2	<b>3</b>	3	3	50.00			
Apho: "Iimveliso neenkonzelo ezingundoqo" ziqulethwe kwiintlawulo zempahla engundoqo	-	-	-	-	-	-	-	-	-	-			
<b>Iintlawulo zempahla engundoqo</b>	-	-	-	-	-	-	-	-	-	-			
<b>Amabakala oqoqosho ephelele</b>	<b>523 498</b>	<b>550 888</b>	<b>601 064</b>	<b>615 102</b>	<b>616 536</b>	<b>616 536</b>	<b>651 564</b>	<b>680 785</b>	<b>696 370</b>	<b>5.68</b>			

### Inguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zezicwangciso-qhinga sephondo, apho eyona ibalulekileyo iyingjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhlisa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Ngethuba leli xesha leMTEF, ezi zigqibo zezicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuphunyezweni kweziphumo zezicwangciso-qhinga:

- Ukwenyuswa kwenkxaso-mali enikwa iINPO ngomyinge ongezantsi kwezinga lokwenyuka kwamaxabiso;
- Ukuphunyezwa kwesicwangciso-qhinga sephondo sophuhliso lolutsha;
- Ukwandiswa kwamathuba engqesho ngokuthi kunikezelwa inkxaso-mali engemiqathango esuka kwiSebe lesizwe kwi-EPWP;
- Ukuncitshiswa kwamaphulo angengundoqo weentshukumo zoshishino; kwakunye
- Namaphulo onxibelelwano agxilileyo.

## 9.2 Ulawulo Lomngcipheko

Umngcipheko	Ukunciphisa Umngcipheko
<ul style="list-style-type: none"> <li>● Ukungavingcwa kwezikhewu zengqesho ngokwemigaqo yale mithetho ilandelayo: uMgaqo-siseko woMzantsi Afrika, iChildren's Act, iSubstance Abuse, i-Older Persons kunye neChild Justice Acts kwakunye neenkonzozo ezinikezelwa phantsi kwezikhokelo zemithetho efana nePrevention and Combating of Trafficking in Persons Act, iDomestic Violence Act kunye neSexual Offences and Related Matters Amendment Act.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwandiswa kwenkxaso-mali ngomyinge ongaphantsi kwezinga lokwenyuka kwamaxabiso (+/- 3%) endaweni yokuba kungenyuswa KONKE-Konke inkxaso kwiiNPO;</li> <li>● Ukuncitshiswa kweenkonzo ezingekho phantsi kwezikhokelo zemithetho;</li> <li>● Ukusetyenziswa kwamaqhinga okumelana neenkqubo zokujongana nemeko yoqoqosho eya isiba maxongo; kunye</li> <li>● Ukwanda kokugxila ekunikezelweni kweenkonzo eziphantsi kwezikhokelo zomethetho kwanokugxininisa ekwenyuseni izinga lezi nkonzo libe lelo limiselweyo.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukuncipha kwamandla emali kwakunye nesabelo seSebe senza kube nzima ukudluliswa kwemali neentlaweulo nto leyo ingakhokelela:             <ul style="list-style-type: none"> <li>● Ekungahlawulweni kweenNPO namanye amahlakani esikwizibhambathiso nawo; kunye</li> <li>● Nokwanda komthwalo wezolawulo owayamene nohlengahlengiso kwiishedyuli zeentlawulo.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Kukulhalutya inkqubo yokwenziwa kweentlawulo kwiiNPO ngentsebenziswano neSebe Lemali lephondo; kunye</li> <li>● Ukuphucula unxibelelwano phakathi kweDSD necandelo leeNPO.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukwanda kwesidingo seenkonzo zethu ukuze kovalwe umsantsa oshiywe ngamaqumrhu ecandelo leeNPO abesoloko enikezela ezi nkonzo;</li> <li>● Ukwehla kwezinga lokunikezelwa kweenkonzo eziphantsi kwezikhokelo zomthetho ngenxa yokushiya kweenNPO;</li> <li>● Ukungafumani zinkonzo ngendlela kweengingqi ebezisoloko zizifumana kwiiNPO ekuye kwanyanzeleka ukuba zishiye indawo; kunye</li> <li>● Nokwanda kwesidingo seenkonzo ngenxa yokwanda kwamanani abemi bephondo kwakunye nentlupheko eya isanda</li> </ul>	<ul style="list-style-type: none"> <li>● Ukusiwa kwezibonelelo kwiiNPO ukuze zibe nokunikezela iinkonzo egameni leSebe (le ke yeyona ndlela yonga imali);</li> <li>● Ukuhlengahlengisa izibonelelo zoluntu ngenjongo yokuphucula iinkqubo neendlela zokusebenza (kufunyaniswe ukuba sikho isidingo esimandla seenkonzo zolawulo lwezoshishino ngenjongo yokunika inkxaso kwiinkqubo zentsebenzo namaqela ezentlalo-ntle); kunye</li> <li>● Neenkqubo zokusebenza ngenjongo yokuqinisekisa ukuba izidingo zemithetho kwakunye nemigaqo nemimiselo yezentlalo-ntle iyathotyelwa.</li> </ul>

## 10 Inkqubo 4: Iinkonzo Zoluleko

### Injongo yale Nkqubo

Kukunikezela uthotho lweenkonzo ezihlanganyelweyo zentlalo-ntle kuthintelo lolwaphulo-mthetho kwakunye neenonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi kwabona basemngciphekweni nentsebenziswano namahlakani nemibutho yoluntu ngokubanzi.

#### Inkqutyana 4.1 Ezolawulo Nenxaso

### Injongo yale Nkqutyana

Inikezela isikhokelo sokwenziwa kweentlawulo nemivuzo nezolawulo kwakunye neendleko zenxaso kubasebenzi kunikezelwe iinkonzo zenxaso kuzo zonke iinkqutyana zale nkqubo.

#### Inkqutyana 4.2 Ezothintelo Lolwaphulo-mthetho Nenxaso

### Injongo Yenqutyana

Kukuqulunqa nokuphumeza iinkqubo zokuthinela ulwaphulo-mthetho nezijolise ebantwaneni, ulutsha kunye nabantu abadala abonayo kunye namaxhoba akwinkqubo yobulungisa bolwaphulo-mthetho.

### Ukugxila Kwenkqubo

Le nkqubo iyakugxininisa koku kulandelayo:

- Eyona njongo yale nkqubo kukuphumeza imisebenzi namagunya anikezelwe yimithetho iChild Justice Act neProbation Services Amendment Act ikukuqinisekisa ukuba kunikezelwa iinkonzo zothintelo lolwaphulo-mthetho ezisekelwe kubungqina nezenxaso zinikezelwa kubantwana nolutsha olusemngciphekweni kwiingingqi zokuhlala kwanokunikezelwa kothotho lweenkonzo zoluleko kubantu (kubantwana nabantu abadala) abakungquzulwano nomthetho kwakunye namaxhoba abo ngenjongo yokunciphisa inani lezono zabo.
- Kukunikezela inkqubo yokuhlalisa nononophelo kumaziko karhulumente nawangaphandle kubantwana nolutsha kugxininiswa kunonophelo, uphuhliso nenxaso kubantwana nolutsha olukungquzulwano nomthetho ngenjongo yokubabuyisela ngempumelelo kuluntu abahlala nalo kwanokuncitshiswa kwempilo yobundlavini. Iquka iinkqubo ezijolise kuphuhliso, kunyango, ezemidlalo nezokuzonwabisa kwakunye neenkqubo zokubuyiselwa eluntwini ndawonye nononophelo lwemeko yeenguqu.
- Kukuqinisa apha kwiinkqubo zokuthintelwa kolwaphulo-mthetho, ingakumbi iinkqubo ezizakudala imeko yokuhlala koluntu ephilileyo nesemgangathweni eziza kujolisa zisombulule imeko nengxuba kaxaka ephakathi kokusetyenziswa gwenxa kweziyobisi, ulwaphulo-mthetho nobundlobongela kwiingingqi ezisemngciphekweni. Iyakomeleza nabaxhamli nezakhono zokumisa indlela ephilileyo zokuphucula ukuzimela nokoqina kwefuthe lokuliwa kolwaphulo-mthetho;
- Ukuvavaywa kwamathuba efuthe lenkqubo yokunikezelwa kweenkonzo ngokuthi kuhlolwe inani labantwana abaphinda bone kwisithuba sonyaka emva kokuba beqoshelise inkqubo yokuhlalisa esekelwe kuluntu ekuhlaleni/kwiziko. Inkqubo Yolawulo Lwamatyala Oluleko iyakuphunyezwa ngenjongo yokujongisisa ifuthe lokunikezelwa kweenkonzo kwakunye nayo yonke eminye imiba echaphazela iinkonzo; kwakunye
- Nokugxila ekuncitshisweni kwenani leemeko zokuphinda koniwengokuthi kuthelakiswe ze kuhlolwe zonke iimeko ezithe zangeniswa ngaphambili ezinento yokwenza noluleko, ukufumanisa ifuthe lokunikezelwa kweenkonzo.
- Ukuxhotyiswa ngezakhono nolwazi ngemithetho yokuthintela ulwaphulo-mthetho, imigaqo-nkqubo, izicwangciso-qhinga neenkqubo, kugxininise ingakumbi ekuphunyezweni ngendlela kwemigaqo nemigangatho yokululekwa kwabantwana.

Ukunikezelwa ngendlela kwezi zinto zingentla apha kuyakufaka igalelo ekuncitshisweni kwenani labantwana nabantu abadala kwinkqubo yobulungisa bolwaphulo-mthetho ze ngoko kuphuculwe futhi kufakwe negalelo ekomeleleni nakwindlela ephilileyo yophuhliso lwabantwana nabantu abadala.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukuincitshiswa kwempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkonzo yoluleko esebenzayo kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Intentho Yenjongo</b>	Kukwehlisa izinga lempilo yolwaphulo-mthetho kwanokuba semngciphekweni wokwenza ulwaphulo-mthetho ngokuthi kunikezelwe iinkonzo zokulungiswa kwempilo yengqondo neyomoya ngokomthetho kubantwana, ulutsha nabantu abadala abonayo kwakunye namaxhoba akwinkqubo yobulungisa bolwaphulo-mthetho ukuya kuthi ga ngenyanga yoKwindla ka-2020 kubaxhamli abangama: 20 540.
<b>Isiseko</b>	Inani labantwana nabantu abadala abafikelela kwiinkonzo zenkxaso kwinkqubo yolwaphulo-mthetho ngonyaka: 18 370.
<b>Isizathu</b>	Le njongo ithungelana nomthetho iChild Justice Act, Nombolo 75 ka-2008, iChildren's Act, Nombolo 38 ka-2005, iProbation Services Act, iSicwangciso-qhinga Sesizwe Sothintelo Lolwaphulo-mthetho yaye iyakufaka igxalaba ekuncitshisweni kwenani labantwana abathi bangene kwinkqubo yolwaphulo-mthetho.
<b>Uthungelwano</b>	<p>Ithungelana neNjongo Yesicwangciso-qhinga seSebe 4: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba ngokuthi kunikezelwe iinkonzo zokuthintela ulwaphulo-mthetho kuluntu kwanezokulwisana nokusetyenziswa gwenxa kwezinyobisi".</p> <p>Ithungelana neziphumo zeSizwe: "Ukwakhiwa kwelizwe elikhuselekileyo," "kwanokwakhiwa koMzantsi Afrika ongcono, i-Afrika engcono kunye nehlalathi elingcono" kunye Nesiphumo Sesizwe 13: "Inkqubo yokhuseleko loluntu ebandakanyayo nephendulayo".</p> <p>Le nkqubo ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lolutsha" kunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba".</p> <p>Eyona njongo yale nkqubo yeSebe isekuthinteleni ulwaphulo-mthetho eluntwini kwanokunikezela iinkonzo ngokwemithetho, njengoko kuthiwa thaca kumthetho iChild Justice Act kunye neProbation Services Act. Iyakufaka igxalaba ekucuthekeni kwenani labantwana nabantu abadala abakwinkqubo yobulungisa bolwaphulo-mthetho ze ke ngoko ibe iphucula ze ifake igxalaba ekubeni luqilima nasekuphuhleni ngendlela kwabantwana neentsapho.</p>

4.2.1 Injongo yesicwangciso-qhinga	Isalathsi sentsebenzo yenjongo yesicwangciso-qhinga	Ithageathi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelweyo 2016/17	Iithageathi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukunciphisa izinga lempilo yolwaphulo-mthetho ngokuthi kunikezelwe inkqubo esebenzayo yoluleko kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2020	Inani labantwana nabantu abadala abaxhamlayo kwiinkonzo zokuncitshiswa kwezinga lempilo yolwaphulo-mthetho	20 540	22 477	19 983	19 274	18 370	19 826	20 285	20 540



### IZALATHISI ZENTSEBENZO YECANDELO<sup>23</sup>

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelw -ayo 2016/17	Ihagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
4.2.1.1	Inani labantwana abakungquzulwano nomthetho abathe bahlolwa	9 456	9 508	8 261	8 700	8 306	8 525	8 655
4.2.1.2	Inani labantwana abakungquzulwano nomthetho abathunyelwe kwiinkqubo zoluleko	3 788	3 880	3 555	3 270	3 515	3 870	3 885
4.2.1.3	Inani labantwana abakungquzulwano nomthetho abathunyelwe kwiinkqubo zoluleko	2 205	2 355	2 384	2 474	2 344	2 409	2 489

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWAN O KWIIPSG	Ithuba Lokunikezel wa Kwengxelo	Ihagethi Yonyaka 2017/18	Iihagethi zekota				Yeyongezelek ay/Yengongezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
4.2.1.1	Inani labantwana abakungquzulwano nomthetho abathe bahlolwa	3	Ngekota	8 306	2 024	2 103	2 158	2 021	C
4.2.1.2	Inani labantwanana abakungquzulwano nomthetho abadluliselwe kwiinkqubo zoluleko	3	Ngekota	3 515	807	948	913	847	C
4.2.1.3	Inani labantwana abakungquzulwano nomthetho abathe bazigqiba iinkqubo zoluleko	3	Ngekota	2 344	573	659	579	533	C

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelelek ayo 2016/17	Ihagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
4.2.1.4	Inani labantu abadaba abakungquzulwano nomthetho abalulekiweyo	9 233	10 255	10 895	9 530	9 860	10 100	10 225
4.2.1.5	Inani labantu abadala abakungquzulwano nomthetho abathe bazigqiba iinkqubo zoluleko	5 808	6 891	7 568	6 355	6 393	6 667	6 799
4.2.1.6	Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo	-	197	192	140	160	160	160
4.2.1.7	Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko akhuselekileyo	1 831	1 566	1 401	1 705	1 500	1 500	1 500

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWAN O KWIIPSG	Ithuba Lokunikezel wa Kwengxelo	Ihagethi Yonyaka 2017/18	Iihagethi zekota				Yeyongezelek ay/engYongezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
4.2.1.4	Inani labantu abadaba abakungquzulwano nomthetho abalulekiweyo	3	Ngekota	9 860	2 447	2 498	1 648	3 267	C
4.2.1.5	Inani labantu abadala abakungquzulwano nomthetho abathe bazigqiba iinkqubo zoluleko	3	Ngekota	6 393	1 546	1 625	1 074	2 148	C

<sup>23</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

Isicwangciso Sentsebenzo yeDSD ku-2017/18

Isalathisi Sentsebenzo Yephondo	UTHUNGELWA NO KWIPSG	Ithuba Lokunikezel wa Kwengxelo	Ithagethi Yonyaka 2017/18	Iithagethi zekota				Yeyongezelek ayo/engYong ezelekiyo
				Eyokuqal a	Eyesibini	Eyesithathu	Eyesine	
4.2.1.6 Inani labantwana abathe bagwetywa ngokwemigaqo yomthetho iChild Justice Act kumaziko ethu nalawo azimeleyo	3	Ngekota	160	115	15	15	15	C
4.2.1.7 Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kumaziko akhuselekileyo	3	Ngekota	1 500	600	300	300	300	C

## **Inkqutyana 4.3 Ezokuxhotyiswa Kwamaxhoba**

### **Injongo Yenqutyana**

Ukuyila nokuphumeza iinkqubo ezihlanganyelweyo zenkxaso, kunonotshelwe ze kuxhotyiswe amaxhoba obundlobongela nawolwaphulo-mthetho ingakumbi amanina nabantwana.

### **Ukugxila kwenkqubo**

Kwimbali yethu le nkqubo Yokuxhotyiswa Kwamaxhoba ibisoloko igxile kumaxhoba obundlobongela basekhayeni. Kodwa ke, njengempendulo kwisidingo esandileyo ekuhlaleni kunasemakhayeni, kwisithuba seMTEF, le nkqubo iceba ukuhlanganisa iinkonzo zayo ukuze incede onke amaxhoba ngenkxaso.

Ukugxila kwale nkqubo kulo nyaka-mali ulandelayo kuyakuquka:

- Ukugcinwa kwenkxaso-mali kwiisheltha ezisebenzayo ngoku ngenjongo yokuvuselela umgangatho weenkono ezinikezelwayo apho ngenkxaso yokuthi kuthotyelwe imigaqo nemimiselo ye-sheltha;
- Ukwenziwa kophando lovavanyo kwisheltha ibe nye ngenjongo yokukhangela ukubuyiselwa eluntwini kwiingingqi abebesuka kuzo kwabahlali be-sheltha;
- Ukunikezela iinkonzo zokubuyisela kwisimo sesiqhelo kumaxhoba okuxhwilwa ngokwemigaqo yomthetho i-Prevention and Combatting of Trafficking in Persons Act;
- Ukunikezelwa kweenkqubo zonyango ezisekelwe kuluntu ekuhlaleni yingcali ebhalisiweyo, intuthuzelo kwakunye neenkono zenkxaso (kumntu/isibini/kwiqela), ukuchazelwa ngokuphuma kwiintlungu leyo kwakunye nenkxaso kwiinkqubo zeenkundla;
- Ukuqiniswa kwenkqubo iKhuseleka eSaartjie Baartman Centre ngokuthi kwandiswe iinkonzo kumaxhoba;
- Ukuphunyezwa kweenkqubo zokuthintelwa kobundlobongela obujolise kwisini;
- Ukuphunyezwa kwesicwangciso-qhinga samacandelo ohlukeneyo Senkqubo Yokuxhotyiswa Kwamaxhoba ngokuthi klomelezwe iiforam zoluntu ukuze kusonjululwe umba wokuxhatshazwa emva kokuba umntu ebekhe waxhatshazwa kakade;
- Ukuphakamisa umgangatho weenkqubo zeenkono ngokuthi kunikezelwa uqeqesho kubasebenzi beDSD kwanabeeNPO ezifumana inkxaso-mali kwiDSD; kwakunye

Xa sivalayo, amaxhoba obundlobongela nolwaphulo-mthetho kuquka neentsapho zawo banelungelo lokufikelela kwezi nkono. Ekufuneni oku, le nkqubo iceba ukuseka, ukwandisa nokuphucula iinkonzo zenkxaso kwiingingqi ezisemaphandleni nezisezidolophini zeNtshona Koloni.

**INJONGO YESICWANGCISO-QHINGA**

<b>Injongo Yesicwangciso-qhinga</b>	Onke amaxhoba obundlobongela kodwa ke ingakumbi amanina nabantwana angafikelela kuthotho lweenkonzo.
<b>Intetho Yenjongo</b>	Kufaka igxalaba ekuxhotyisweni kwamaxhoba obundlobongela basekhayeni ze kwehlise izinga lomngcipheko wokuxhatshazwa ngokwesondo nangokwasemzimbeni ngokuthi kuqinisekise ukunikezelwa nokufikeleleka kothotho lweenkonzo ezifikelela kumaxhoba ukuya kuthi ga ngenyanga yoKwindla ka-2020: 21 900
<b>Isiseko</b>	Inani lamaxhoba afikelela kwiinkonzo zenkxaso kunye neenkqubo eziphakamisa ukuxhotyiswa kwamaxhoba: 19 096
<b>Isizathu</b>	Ukuxhotyiswa Kwamaxhoba yenye yeentsika ezingundoqo Kwisicwangciso-qhinga Sesizwe Sokuthintela Ulwaphulo-mthetho esathi squalunqwa ngo-1996. Isicwangciso Seentshukumo Sesizwe Sokuxhotyiswa Kwamaxhoba sabekwa ngokusesikweni ngo-1998. Iinkonzo ezilwisana nokwenziwa ixhoba nokuxhatshazwa ziyanikezelwa sithetha nje ngamahlakani, eburhulumenteni nangaphandle. Kungoku nje, zikho yaye ziyafumaneka iinkonzo ingakumbi kwiingcingqi ezihlelekileyo kwakunye nezo zisemaphandleni. Le ndlela ingahlangenanga neyenza izinto ngendlela engenakusebenzisana ekunikezelweni kweenkonzo inefuthe ekuphindeneni kuxhatshazwe amaxhoba. iDSD lilo isebe elihamba phambili yaye lilo elinoxanduva lo9kuququzela nokuhlanganisa ukuze kuphunyezwe ngempumelelo iNkqubo Yokuxhotyiswa Kwamaxhoba kumasebe ohlukeneyo.
<b>Uthungelwano</b>	Le njongo ithungelana noPSG 3: "ukwandisa intlalo-ntle, ukhuseleko nokulwisana nemikhuba" kwakunye Nesiphumo Sesizwe 13: "Inkqubo Yokhuseleko loluntu ebandakanyayo." Ikwathungelana neNjongo Yesicwangciso-qhinga seSebe 4: "Ukwandisa intlalo-ntle, ukhuseleko, nokulwisana nemikhuba ngokuthi kuliwe ulwaphulo-mthetho ze kunikezelwe neenkonzo zokulwisana nokusetyenziswa gwenxa kweziyobisi."  Le njongo ikwathungelana neSicwangciso-qhinga Sesizwe Sokuthintela Ulwaphulo-mthetho kwakunye nombono weSebe wokwakha uluntu oluzimeleyo.

4.3.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona nsebenzo			Intsebenzo ethelekelwayo 2016/17	Iithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Onke amaxhoba obundlobongela ingakumbi amanina nabantwana bafikelela kuthotho lweenkonzo zenkxaso	Inani labantu abathe bafikeleleka abafumana iinkonzo zenkxaso njengamaxhoba	21 900	18 163	19 879	25 330	19 096	19 200	20 900	21 900

**IZALATHISI ZENTSEBENZO YECANDELO<sup>24</sup>**

Isalathisi sentsebenzo yecandelo	Ephicothiweyo/Eyona nsebenzo	Intsebenzo ethelekelwayo 2016/17			Iithagethi yethuba elingephi			
		2013/14	2014/15	2015/16	2017/18	2018/19	2019/20	
4.3.1.1 Inani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko eVEP afumana inkxaso-mali		17 108	17 533	25 330	19 096	19 200	20 900	21 900

<sup>24</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

## Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELW ANO KWIIPSG	Ithuba Lokunikezel wa Kwengxelo	Ithagethi Yonyaka 2017/18	Ithagethi zekota				Yeyongezelek ayo/engYong ezelekiyo
				Eyokuq ala	Eyesibi ni	Eyesitha thu	Eyesine	
4.3.1.1 Inani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko eVEP afumana inkxaso-mali	3	Ngekota	19 200	5 000	4 700	4 700	4 800	C

## Inkqutyana 4.4 Ezingokusetyenziswa Gwenxa Kweziyobisi, Uthintelo Nokubuyiselwa Kwesimo Sesiqhelo

### Injongo yale Nkqutyana

Kukuyilwa nokuphunyezwa kweenkonzo ezihlanganyelweyo zokulwisana nokusetyenziswa gwenxa kweziyobisi, uthintelo, unyango nokubuyiselwa kwesimo sesiqhelo.

### Ukugxila Kwenkqubo

Abona ndoqo bale nkqubo iyakuba kukugxila ekuziseni ulwazi, ingakumbi kumba wezifo ezixhaphaza iintsana ezingekazalwa ngenxa yotywala obuselwa ngoonina, iinkqubo zokungenelela kwangethuba, iinkonzo eziphantsi kolawulo lwemithetho ndawonye neenkqubo zasemva kononophelo ezizakuba phantsi kolawulo lwendlela ehlanganyelweyo neququzelekileyo, neSebe Lezempundo<sup>25</sup> kunye nelezeMpilo ndawonye neeKomiti Zeengingqi Zeentshukumo Ngezinyobisi zooRhulumente Bamakhaya.

Le nkqubo iyakuqhuba nokugxila:

- Ukubhaliswa kwamaziko onyango kunye namalinge okunyanga ngenjongo yokuqinisekisa kuthotyelwa kwemigaqo nemimiselo ezithiwe thaca kumthetho iPrevention and Treatment for Substance Abuse Act;
- Ukunikezela isikhokelo ekunikezelweni kwezifundo zasemva kwesidanga nezabo bangekafumani zidanga ndawonye nokufikeleleka kweSikhokelo sobugcisa Sezibonelelo Zokusetyenziswa Gwenxa Kweziyobisi;
- Ukunikezela ukufikelela okumandla kwiinkonzo ngelixa kuzakube kusandiswa iinkonzo zokononophelo zangaphandle esibhedlele nezokungenelela kwangethuba;
- Iinkonzo zeengcali zonyango kwakunye nezongenello kwangethuba kubantwana nomlisela nomthinjana ziyakuthi zisebenze. Kuyakuthi kunikezelwa inkonzo yokulwisana nokusetyenziswa gwenxa kweziyobisi eLindelani CYCC kubantwana (amakhwenkwe namantombi) abaminyaka isusela ku-13 kuye kuma-15 kumakhwenkwe ze kumantombi isusele kuma-15 kuye kuma-17 eDe Novo Substance Abuse Treatment Centre, eKraaifontein, ndawonye nabantu abadala abangamanina namadoda abazixhome kwizinyobisi kwiziko lonyango laseKensington. Iinkqubo zokunyangelwa ukusebenzisa gwenxa izinyobisi ezithe zaqaliswa kuwo onke amaziko akhuselekileyo ajongene nokunonophela abantwana namaziko kwishumi lezikolo ezithatyathwa njengezisemngciphekweni omkhulu kwiNtshona Koloni; kwakunye
- Nokuqhutywa kwenkqubo i-Opiate Substitution ezakusebenza kwingingqi yase-Mitchells Plain ebandakanya isithuba sonyango oluthabatha iiveki ezilishumi elinambini ezakulandelwa yinkqubo yokubuyiselwa ekuhlaleni yeenyanga ezintandathu equka ukuthintelwa kokubuyela kwesimo sokusebenzisa gwenxa izinyobisi, iinkonzo zothuthuzelo, uvavanyo, iinkonzo zenkqubo yokunyanga ngokwasengqondweni ndawonye namaqela enxaso.

<sup>25</sup> Ukuthathela ingqalelo nokubekela phambili iimfundiso ngeengozi zotywala nezinyobisi kwiSikhokelo Sesisekelo esisiso seMigangatho Yekharithulam, kwizinga eliphakathi nakwizifundo iLife Orientation yeBanga 11.

- Ekuthungelanisweni neeNtshukumo Zenguqu Kumba Wokuncitshiswa Kweengozi Ezingumvuka Wotywala Kwinqanaba 3, eli Sebe liceba:
  - Ukuseka inkqubo yokudluliselwa kweenkqubo neendlela zokusebenza phakathi kweSebe Lempilo neDSD, ekuthungelanisweni kwabaxhamli namaziko Engenelo Elifutshane Lokungenelela (eKhayelitsha, kwiMpuma yePaarl, eGugulethu/ eNyanga) kwiinkonzo zeDSD nezeSebe Lempilo;
  - Ukuqulunqa iphulo nombono wokudala iinkqubo zoluleko kwabo bone bephantsi kweempembelelo zotywala kumaqela ajongene noluleko kwinkalo yokunikezelwa kwernkonzo.

Iziphumo zovavanyo lwamaziko anyangela ngaphandle nanyangela ngapahakathi, olwaseka leli Sebe<sup>26</sup> ngo-2013, lubonakalise isidingo sokuphuculwa kokulinganiselwa kwentsebenzo kunye neziphumo ngokuthi kuphuhlise ze kuqulunqwe iinkqubo ezinemigangatho ekusetyenzisweni kwesixhobo esizakusetyenziselwa ukulinganisa umsebenzi wamaziko onyango.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi.
<b>Intetho Yenjongo</b>	Ukuphucula ubulunga phakathi kweenkonzo zokuxhatshazwa kweziyobisi ngabantu, ziintsapho naluluntu kunye nesidingo sezo nkonzo, nokuphucula isiphumo sonyango nongenelelo ngokusingise kumthetho woxhatshazo lweziyobisi neQhinga loKusetyenziswa kweZiyobisi lePhondo kweyoKwindla 2020 kubaxhamli abali-12 290.
<b>Isiseko</b>	Inani labaxhamli abafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi: 11 395.
<b>Isizathu</b>	Le njongo iyakufaka igxalaba kumba wokufikeleleka lula kweebnkonzo kube ke ngoko kuncitshiswa ifuthe lokusetyenziswa gwenxa kweziyobisi kwiintsapho. Ukwenziwa luqilima kobomi bosapho. Kuyakwandisa ukufikelelka kweenkonzo zonyango ze ithintele nokwanda kokusetyenziswa gwenxa kweziyobisi ingakumbi kulutsha.
<b>Uthungelwano</b>	Le njongo inxulumene nePSG 3: "Ukunyusa izinga lempilo-ntle, ukhuselo nokiulwa intlupheko ekuhlaleni", ikwanxulumene neSiphumo seSizwe 2: "Ubomi obude nobusempilweni babemi boMzantsi Afrika", ISiphumo seSizwe11: "Ukudala uMzantsi Afrika ongcono nokwenza igalelo kwi-Afrika engcono nekhuselileyo kwilizwe elingcono" neSiphumo seSizwe13: "Inkqubo yokhuselo ebandakanya wonke umntu". Inxulumene neNjongo yeQhinga loKusebenza leSebe 4: "Ukulwa intlupheko ekuhlaleni ngokubonelela ngeNkonzo yoThintelo loLwaphulo-mthetho noXhatshazo lweZiyobisi ephangaleleyo ekuhlaleni."  Olunye unxulumano: Le njongo inxulumene ngqo noMthetho iSubstance Abuse Act 2008. Ukubonelela ngokufikelela kwiinkonzo zokuxhatshazwa kweziyobisi kubantu, kwiintsapho nakuluntu kumhlakani eNkqubo yokuXhatshazwa kweZiyobisi kuzo zosixhenkxe iinkqubo zeSebe, icandelo leNGO, amanye amasebe noomasipala.

<sup>26</sup> Uhlolo Lwenkqubo Neendlela Zokusebenza zamaziko anonophela anyange izigulana Ngaphandle Nangaphakathi nezixhaswa ngemali yiNkqubo Yokusetyenziswa Gwenxa Kweziyobisi yeSebe Lophuhliso leNtshona Koloni.

Isicwangciso Sentsebenzo yeDSD ku-2017/18

4.4.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukuphucula umyinge phakathi kwesidingo seenkonzo zokunyangela ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho noluntu ekuhlaleni kwakunye nokunikezelwa kwezi nkonzo lisebe kwanokuphuculwa kweziphumo zezi nkonzo ngokubanzi	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo ukusebenzisa gwenxa iziyobisi	12 290	10 703	10 542	13 084	11 395	11 959	12 055	12 290

**IZALATHISI ZENTSEBENZO YECANDELO<sup>27</sup>**

Isalathisi Sentsebenzo Yecandelo		Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
4.4.1.1	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo yokunyangela ngaphakathi ukusebenzisa gwenxa iziyobisi	566	1 350	28	1 315	1 325	1 305	1 310
4.4.1.2	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo yokunyangela ngaphandle ukusebenzisa gwenxa iziyobisi	-	Isalathisi esitsha	2 909	3 000	3 624	3 630	3 680

**Uhlengahlengiso Ngokwekota**

Isalathisi Sentsebenzo Yecandelo	UTHUNGELWAN O KWIIPSG	Ithuba Lokunikezelwa Kwengxelo	Ithagethi yonyaka 2017/18	Ithagethi Zekota				Yeyongezelek ayo/Yengong ezelekiyo	
				Eyokuqala	Eyesi bini	Eyesith athu	Eyesine		
4.4.1.1	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo yokunyangela ngaphakathi ukusebenzisa gwenxa iziyobisi	3	Ngekota	1 325	331	331	332	331	C
4.4.1.2	Inani labasebenzi bezi nkonzo abathe bagqiba inkqubo yenkonzo yokunyangela ngaphandle ukusebenzisa gwenxa iziyobisi	3	Ngekota	3 624	906	906	906	906	C

**IZALATHISI ZENTSEBENZO YEPHONDO**

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ephicothiweyo 2016/17	Ithagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
4.4.1.3	Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35)	4	3	3	3	3	3	3
4.4.1.4	Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi	6 347	6 842	8 872	7 080	7 010	7 120	7 300
4.4.1.5	Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kweziyobisi	3 108	2 510	1 983	2 440	2 495	2 527	2 599

<sup>27</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

<sup>28</sup> Akukhange kunikezelwe ngxelo ngesi salathisi kunyaka-mali u-2015/16.

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yecandelo	UTHUNGELW ANO KWIPSG	Ithuba Lokunikezel wa Kwengxelo	Ithagethi yonyka 2017/18	Iithagethi Zekota				Isalathisi iSentsebenzo Yecandelo
				Eyokuq ala	Eyesibin i	Eyesitha thu	Eyesine	
4.4.1.3 Inani leenkqubo zokuthintelwa kokusetyenziswa gwenxa kwezinyobisi ezihle zaphunyezwa ulutsha (19-35)	3	Ngekota	3	3	3	3	3	N/C
4.4.1.4 Inani labaxhamli abathe bafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kwezinyobisi	3	Ngekota	7 010	1 742	1 813	1 818	1 637	C
4.4.1.5 Inani labaxhamli abathe bafikelela kwiinkonzo zasemva kononophelo lokusetyenziswa gwenxa kwezinyobisi	3	Ngekota	2 495	590	605	618	682	C



**10.1 Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF**  
**Iintelekelelo zenkcitho**

**Isishwankathelo seentlawulo neentelekelelo – Inkqubo 4: Iinkonzo Zoluleko**

Ibakala Loqoqosho R'000		Isiphumo			Essona Sabelo- mali	Isabelo-mali esibekelwe bucala	Intelekelelo ehlaziyiweyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-%			
		Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
		2013/14	2014/15	2015/16										
1.	Ezolawulo Nenkxaso	3 617	5 215	3 165	3 448	3 300	3 300	<b>3 510</b>	3 753	4 005	6.36			
2.	Ezothintelo Lolwaphulo- mthetho Nenkxaso	144 291	172 148	194 506	201 838	211 377	211 377	<b>217 117</b>	232 036	246 913	2.72			
3.	Ezokuxhotyiswa Kwamakhoba	15 517	23 746	28 740	30 126	30 605	30 605	<b>31 739</b>	33 241	35 144	3.71			
4.	Ezokuwilisana Nokusetyenziswa Gwenxa Kwezinyobisi, Uthintelo Nokubuyiselwa Kwisimo Sesiqhelo	84 879	89 596	92 574	98 903	93 856	93 856	<b>96 320</b>	102 028	105 836	2.63			
<b>Iinlawulo neentelekelelo zizonke</b>		<b>248 304</b>	<b>290 705</b>	<b>318 985</b>	<b>334 315</b>	<b>339 138</b>	<b>339 138</b>	<b>348 686</b>	<b>371 058</b>	<b>391 898</b>	<b>2.82</b>			

**Isishwankathelo seentlawulo neentelekelelo ngokwamanqana oqoqosho – Inkqubo 4: linkonzo Zoluleko**

Ibakala Loqoqosho R'000	Isiphumo			Essona Sabelo-mali	Isabelo-mali esibekelwe bucala	Intelekelelo ehlaziyiweyo	Intelekelelo yethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-%	
	Ephicothiweyo						2016/17	2017/18	2018/19		2019/20
	2013/14	2014/15	2015/16				2016/17	2017/18	2018/19		2019/20
<b>Intlawulo zangoku</b>	174 161	202 663	222 098	232 041	237 615	237 527	<b>244 130</b>	262 062	279 064	2.78	
Imbuyekezo kubasebenzi	89 054	105 293	123 585	133 894	137 423	137 336	<b>152 973</b>	163 586	174 446	11.39	
Imveliso neenkonziso	85 107	97 370	98 513	98 147	100 192	100 191	<b>91 157</b>	98 476	104 618	(9.02)	
Inzala nerente kumhlaba											
<b>Intlawulo nenkxaso-mali</b>	71 881	85 519	93 976	99 325	98 090	98 178	<b>101 411</b>	105 665	109 317	3.29	
Amaphondo noomaspala											
Ii-arhente nee-akhawunti zeSebe	16	18	20	20	20	21	<b>21</b>	22	23		
Amaqumrhu angajonge ngeniso	71 136	84 763	93 512	98 634	97 267	97 267	<b>100 685</b>	104 898	108 507	3.51	
Imizi	729	738	444	671	803	890	<b>705</b>	745	787	(20.79)	
<b>Intlawulo zempahla engundoqo</b>	2 262	2 523	2 911	2 949	3 433	3 433	<b>3 145</b>	3 331	3 517	(8.39)	
Izakhiwo nezinye izimo ezingagungqiyo											
Oomatshini nezixhobo	2 262	2 523	2 911	2 949	3 433	3 433	<b>3 145</b>	3 331	3 517	(8.39)	
Apho: "Imveliso neenkonziso ezingundoqo" ziqulethwe kwiintlawulo zempahla engundoqo											
<b>Intlawulo zempahla engundoqo</b>											
<b>Amabakala oqoqosho ephelele</b>	<b>248 304</b>	<b>290 705</b>	<b>318 985</b>	<b>334 315</b>	<b>339 138</b>	<b>339 138</b>	<b>348 686</b>	<b>371 058</b>	<b>391 898</b>	<b>2.82</b>	

**Inguqu Kwintsebenzo Nenkcitho**

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zezicwangciso-qhinga sephondo, apho eyona ibalulekileyo iyingongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhliswa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Ngethuba leli xesha leMTEF, ezi zigqibo zezicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuphunyezweni kweziphumo zezicwangciso-qhinga:

- Ukwenyuswa kwenkxaso-mali enikwa iiNPO ngomyinge ongezantsi kwezinga lokwenyuka kwamaxabiso;
- Ukuphunyezwa kwesicwangciso-qhinga sephondo sophuhliso lolutsha;
- Ukwandiswa kwamathuba engqesho ngokuthi kunikezelwe inkxaso-mali engemiqathango esuka kwiSebe lesizwe kwi-EPWP;

- Ukuncitshiswa kwamaphulo angengondoqo weentshukumo zoshishino; kwakunye
- Namaphulo onxibelelwano agxilileyo.

## 10.2 Ulawulo Lomngcipheko

Umngcipheko	Ukunciphisa Umngcipheko
<ul style="list-style-type: none"> <li>● Ukungavingcwa kwezikhewu zengqesho ngokwemigaqo yale mithetho ilandelayo: uMgaqo-siseko woMzantsi Afrika, iChildren's Act, iSubstance Abuse, i-Older Persons kunye neChild Justice Acts kwakunye neenkonzozo ezinikezelwa phantsi kwezikhokelo zemithetho efana ne-Prevention and Combating of Trafficking in Persons Act, i-Domestic Violence Act kunye ne-Sexual Offences and Related Matters Amendment Act.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwandiswa kwenkxaso-mali ngomyinge ongaphantsi kwezinga lokwenyuka kwamaxabiso (+/- 3%) endaweni yokuba kungenyuswa konke- konke inkxaso kwiiNPO;</li> <li>● Ukuncitshiswa kweenkonzo ezingekho phantsi kweziokhokelo zemithetho;</li> <li>● Ukusetyenziswa kwamaqhinga okumelana neenkqubo zokujongana nemeko yoqoqosho eya isiba maxongo; kunye</li> <li>● Ukwanda kokugxila ekunikezelweni kweenkonzo eziphantsi kwezikhokelo zomethetho kwanokugxininisa ekwenyuseni izinga lezi nkonzo libe lelo limiselweyo.</li> </ul>
<p>Ukuncipha kwamandla emali kwakunye nesabelo seSebe senza kube nzima ukudluliswa kwemali neentlawulo nto leyo ingakhokelela:</p> <ul style="list-style-type: none"> <li>● Ekungahlawulweni kweenNPO namanye amahlakani esikwizibhambathiso nawo; kunye</li> <li>● Nokwanda komthwalo wezolawulo owayamene nohlengahlengiso kwiishedyuli zeentlawulo.</li> </ul>	<ul style="list-style-type: none"> <li>● Kukulhlalutya inkqubo yokwenziwa kweentlawulo kwiiNPO ngentsebenziswano neSebe Lemali lephondo; kunye</li> <li>● Ukuphucula unxibelelwano phakathi kweDSD necandelo leeNPO.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukwanda kwesidingo seenkonzo zethu ukuze kuvalwe umsantsa oshiywe ngamaqumrhu ecandelo leeNPO abesoloko enikezela ezi nkonzo;</li> <li>● Ukwehla kwezinga lokunikezelwa kweenkonzo eziphantsi kwezikhokelo zomthetho ngenxa yokushiya kweenNPO;</li> <li>● Ukungafumani zinkonzo ngendlela kweengingqi ebezisoloko zizifumana kwiiNPO ekuye kwanyanzeleka ukuba zishiye indawo; kunye</li> <li>● Nokwanda kwesidingo seenkonzo ngenxa yokwanda kwamanani abemi bephondo kwakunye nentlupheko eya isanda</li> </ul>	<ul style="list-style-type: none"> <li>● Ukusiwa kwezibonelelo kwiiNPO ukuze zibe nokunikezela iinkonzo egameni leSebe (le ke yeyona ndlela yonga imali);</li> <li>● Ukuhlengahlengisa izibonelelo zoluntu ngenjongo yokuphucula iinkqubo neendlela zokusebenza (kufunyaniswe ukuba sikho isidingo esimandla seenkonzo zolawulo lwezoshishino ngenjongo yokunika inkxaso kwiinkqubo zentsebenzo namaqela ezentlalo-ntle); kunye</li> <li>● Neenkqubo zokusebenza ngenjongo yokuqinisekisa ukuba izidingo zemithetho kwakunye nemigaqo nemimiselo yezentlalo-ntle iyathotyelwa.</li> </ul>

## 11 Inkqubo 5: Ezophuhliso Nophando

### Injongo yale Nkqubo

Kukunikezela ngeenkono zokuphila ngokuzenzela, inkqubo yophuhliso ezakukhokelisa ukuxhotyiswa koluntu ekuhlaleni ngokusekelwe kwiziphumo zophando olusekelwe kubungqina ndawonye neenkukacha ngabemi.

### Inkqutyana 5.1 Ezolawulo Nenxaso

#### Injongo yale Nkqutyana

Kukunikezela iskhundla seendleko zokuhlululwa kwemivuzo necandelo lezolawulo sabasebenzi bezolawulo nenxaso abanikezela ngeenkono kuzo zonke iinkqutyana zale nkqubo.

### Inkqutyana 5.2 Ukuvuselelwa Koluntu

#### Injongo yale Nkqutyana

Kukwakha uluntu oluzimeleyo, kwezi nkalo zingundoqo zokugxila ziyakomelezwa futhi-futhi ngokweenkono zoncendo nenxaso zesemva kononophelo ezikhokelwa Ngabasebenzi Kwezophuhliso Loluntu Ekuhlaleni kwezi ngingqi zahlukeneyo.

*La malinge alawulwa ngentsebenziswano kwakwezi nkqutyana.*

## IZALATHISI ZENTSEBENZO YECANDELO<sup>29</sup>

### Inkqutyana 5.3 Ukuxhotyiswa Kwamaqumrhu Ngezakhono Nenxaso kwiiNPOs

#### Injongo yale Nkqutyana

Kukuxhasa ukubhaliswa kweeNPO ndawonye nokufundiswa ngokuthobela imithetho novavanyo, ukuncediswa kwezonzibelelwano lwamahlakani noezobudlelwane, kunikezelwe inkxaso ngokwezakhono, kulawulwe ukuxhaswa ngemali kweeNPO ze kudalwe isikhundla esisiso ukuze zonke iiNPO zikhule kakuhle.

#### Ukugxila kweNkqubo

Icandelo leeNPO lisebenza phantsi kwemeko enobuzaza ze futhi lizibhaqe lijamelene nemingeni emandla kwakunye nokuphazamiseka nemiqobo yophuhliso kwiinkalo zophuhliso, ulawulo lwemali, uhlolo novavanyo, ucwangciso nokulawula intsebenzo ndawonye nokugaya inkxaso-mali ngenjongo yokuqinisekisa ukuba sempilweni kwale mibutho. Le nkqubo iyakuqinisa iinkqubo zeli Sebe zokomelezwa kwecandelo lee-NPO nto leyo iyakuphucula inkqubo yokuhanjiswa kweenkono kwakunye nokunikezelwa kweengxelo.

Ukumelana nale mingeni, le nkqubo ichonge ezi nkalo zingundoqo zilandelayo:

- Iinkono Zenxaso Yokubhaliswa kweeNPO (idesika yoncendo);
- Ukusebenza Kwezolawulo lweeNPO (uqeqesho);
- Inkxaso Yoqeqesho (ukukhuthaza); kunye
- Nokusekwa kweDesika Yoncendo kwiiNPO ndawonye nothungelwano neeNPO kwinqanaba lesithili

Ezi nkalo zingundoqo ziyakomelezwa rhoqo ngokuthi kunikezelwe iinkqubo zenxaso zasemva kononophelo, ezikhokelwa ngabasebenzi kwezophuhliso loluntu ekuhlaleni kwimimandla ngemimandla.

<sup>29</sup> Izalathisi zamacandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.

## INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	linkonzo zophuhliso nenkxaso kwiiNPO ezithe zachongwa nezifumama inkxaso-mali kwakunye nemibutho yoluntu ngokubanzi.
<b>Intentho Yenjongo</b>	Kukomeleza amandla ezolawulo kwiiNPO nemibutho yoluntu ngokubanzi ( <i>ekwiintlekele neseemngciphekweni</i> ) eli-1 332 ethe yachongwa ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani leeNPO ezixhamla kwiinkonzo zenkxaso yokuxhotyiswa ngezakhono: 1 147
<b>Isizathu</b>	Eli nqaku liyakufaka igalelo kwintsebenzo yombutho, ukwenziwa kolawulo olusemgangathweni kwanokuvumela iiNPO ukuba zikwazi ukunikezela iinkonzo ngenzisenziswano neminye imibutho. Liyakuqhuba nokuphakamisau kusekwa kwezikhundla zeeNPO ezijolise ekunikezeleni inkxaso yokuphuculwa kwezolawulo nto leyo iyakukhokelela kwinkqubo yokuhanjiswa kweenkonzo.
<b>Uthungelwano</b>	Eli nqaku lithungelana neSicwangciso-qhinga 5 Sophuhliso seSebe: "Ukudalwa kwamathuba ngokuthi kunikezelwe ngeenkonzo zophuhliso loluntu ekuhlaleni." Likwathungelana neSiphumo Sesizwe 12: Inkqubo yombuso esebenzayo, enefuthe nesekelwe kuphuhliso kwakunye nabemi abaxhotyisiweyo, abangenamkhethe nababandakanyayo" kunye neSiphumo Sesizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nependulayo." Le nkqubo ithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo kwanamathuba ophuhliso lolutsha" ndawonye noPSG 3: "Ukwandisa intlalo-ntle, ukhuselo kwanokunciphisa imikhuba."

5.3.1 Injongo yesicwangciso-qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Ithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Ukuxhotyiswa ngezakhonokweeNPO ezithe zachongwa ndawonye nemibutho yoluntu ekuhlaleni	Inani leeNPO ezifumana ukuxhotyiswa ngezakhono ndawonye neenkonzo zenkxaso	1 332	2 318	1 724	2 340	1 147	1173	1 250	1 332

## IZALATHISI ZENTSEBENZO YECANDELO<sup>30</sup>

Isalathisi Sentsebenzo Yecandelo		Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo ayo 2016/17	Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
5.3.1.1	Inani leeNPO ezithe zachotyiswa ngezakhono ngokwesikhokelo sezoqeqesho	740	620	1148	475	435	440	445

## Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO KWIIPSG	Ithuba Lokunikezela lwa Kweengxelo	Ithagethi yonyaka 2017/18	Ithagethi zekota				Yeyongezelek ayo/Yengong ezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
5.3.1.1	Inani leeNPO ezithe zachotyiswa ngezakhono ngokwesikhokelo sezoqeqesho	2,3	Ngekota	435	80	120	150	85	C

<sup>30</sup> Izalathisi zamacandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo		Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ephicothiweyo yo 2016/17	Ithagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
5.3.1.2	Inani leeNPO ezincedwe ngenkqubo yokubhalisa	1 533	1 059	1 179	660	726	798	875
5.3.1.3	Inani leeNPO ezithe phambi kovavanyo nasemva kovavanyo zazichaza ukuba ulwazi lwazo luphucukile ngoku emva kokuba zifumene inkxaso yezolawulo noqeqesho	45	45	13	12	12	12	12
5.3.1.4	Inani leeNPO ezisengciphekweni ezithe zazichongela ukuba zilolongwe zathi zahamba uvavanyo nkqubo lwaze ulwazi lwabo lwaphucuka	45	45	0	12	12	12	12

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo		UTHUNGE LWANO KWIIPSG	Ithuba Lokunikez elwa Kweengxelo	Ithagethi yonyaka 2017/18	Iithagethi zekota				Yeyongezel ekayo/Yen gongezelekiyo
					Eyokuqala	Eyesibini	Eyesithathu	Eyesine	
5.3.1.2	Inani leeNPO ezincedwe ngenkqubo yokubhalisa	2,3	Ngekota	726	200	200	200	126	C
5.3.1.3	Inani leeNPO ezithe phambi kovavanyo nasemva kovavanyo zazichaza ukuba ulwazi lwazo luphucukile ngoku emva kokuba zifumene inkxaso yezolawulo noqeqesho	2,3	Ngonyaka	12					N/C
5.3.1.4	Inani leeNPO ezisengciphekweni ezithe zazichongela ukuba zilolongwe zathi zahamba uvavanyo nkqubo lwaze ulwazi lwabo lwaphucuka	2,3	Ngonyaka	12					N/C

## Inkqutyana 5.4 Ukupheliswa Kwentlupheko Nokuphila Ngokuzimela

### Injongo yale Nkqutyana

Kukulawula iinkqubo Zokuqoqoshwa Koluntu kunye nejongene Nentlupheko ukuze kube Nokuphilwa Ngokuzimela (kuquka ne-EPWP).

### Ukugxila kwenkqubo

Le nkqubo igxile kwezi nkalo zintathu kule minyaka mithathu izayo:

- Kukudala amathuba engqesho angesosigxina kwakunye nengeniso kubantu abangaphangeliyo ngelixa benikwa amava engqesho ndawonye noqeqesho olusemgangathweni nolusesikweni (kwinkqubo ye-EPWP)
- Kukunikezela ngesondlo esithile kwabo bazifumana bekhatywa liphango nokungondleki abangaphandle kwenkqubo Yesondlo Esiphilisayo yeSebe Lezempilo.

Le nkqubo ijolise ekumelaneni neyona mingeni mikhulu eyintswela-ngqesho kwanentlupheko ngokwala mangenelo ayo.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Kukuphakamisa ukubandakanyeka koluntu kwanokupheliswa kwentlupheko ngokuthi kunikezelwe ngenkxaso yesondlo kwanokunikezelwa kwesikhokelo kumathuba e-EPWP kwabona bantu basemngciphekweni kweli Phondo.
<b>Intentho Yenjongo</b>	Kukuphakamisa ukubandakanyeka koluntu kwanokupheliswa kwentlupheko ngokuthi kunikezelwe ngenkxaso yesondlo kwanokunikezelwa kwesikhokelo kumathuba e-EPWP kwabona bantu basemngciphekweni abangama-6 475 kweli Phondo ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani labantu abaxhamla kumalinge okupheliswa kwentlupheko: 5 365
<b>Isizathu</b>	Ukunikezelwa kwesikhokelo ekuphuyezweni kwamalinge okupheliswa kwentlupheko nokhuseleko lokutya nentlalo-ntle yoluntu kwabo bantu namakhaya asemngciphekweni kwiNtsahona Koloni.
<b>Uthungelwano</b>	Eli nqaku lithungelana neNqaku 1 Lophuhliso Lwenkulungwane 1: "Kukuphelisa indlala nentlupheko emandla". Ithungelana noPSG 2: "Ukuphucula iziphumo zemfundo kwakunye namathuba ophuhliso lutsha" kwakunye noPSG 3: "Ukwandisa intlalo-ntle, ukhuseleko kwanokuncitshiswa kwemikhuba emibi", Iziphumo Zesizwe 7: "Uluntu oluphila emaphandleni oluvuselelekileyo, oludlamkileyo noluziphilelayo nolunokhuseleko lokutya kuye wonke umntu," iSiphumo Sesizwe 4: "Amathuba engqesho andilisekileyo ngokophuhliso loqoqosho olubandakanyayo" iSiphumo Sesizwe 13: "Inkqubo Yokhuseleko Loluntu ebandakanyayo nephendulayo." Eli nqaku lukwathungelana neNqaku 5 Lophuhliso lweSebe: "Ukudalwa kwamathuba ngokuthi kunikezelwe iinkqubo zophuhliso loluntu ekuhlaleni."

5.4.1 Injongo yesicwangciso-qhinga	Isalathsi sentsebenzo yenjongo yesicwangciso-qhinga	Iithagethi zesicwangciso-qhinga	Ephicothiwayo/Eyona ntsebenzo			Intsebenzo ethelekelelwayo 2016/17	Iithagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Ukuphakanyiswa kokubandakanywa koluntu nokupheliswa kwentlupheko ngokuthi kunikezelwe inkxaso ngokwesondlo nokukhokeliswa kwamathuba e-EPWP kwabona bantu bahleleleke kakhulu kweli phondo	Inani labantu abafumana uncedo lokhuseleko ngokokutya	6 475	34 685	2 946	4 448	5 365	6 375	6 425	6 475

## IZALATHISI ZENTSEBENZO YECANDELO<sup>31</sup>

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ephicothiweyo 2016/17	Ithagezethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
5.4.1.1	Inani labaxhamli abanegunya lokuxhamla abafumana izidlo kwiindawo ezinikezela ukutya ezifumana inkxaso-mali kwiDSD	6 951	2 463	3 687	3 940	4 920	4 920	4 920
5.4.1.2	Inani lezithuba zengqesho ze-EPWP ezithe zadalwa	Isalathisi esitsha	483	761	1 425 <sup>32</sup>	1 455	1 505	1 555

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGEL WANO KWIPSG	Ithuba Lokunikezelwa Kweengxelo	Ithagezethi yonyak a 2017/18	Iithagezethi zekota				Yeyongezel ekayo/Yen gongezeleki yo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
5.4.1.1	Inani labaxhamli abanegunya lokuxhamla abafumana izidlo kwiindawo ezinikezela ukutya ezifumana inkxaso-mali kwiDSD	2,3	Ngekota	4 920	4 920	4 920	4 920	4 920	NC
5.4.1.2	Inani lezithuba zengqesho ze-EPWP ezithe zadalwa	2,3	Ngekota	1 455	1 455	1 455	1 455	1 455	NC

## Inkqutyana 5.5 Uphando Nocwangciso Olusekelwe Kuluntu Ekuhlaleni

### Injongo yale Nkqutyana

Kukunika uluntu ekuhlaleni ithuba lokufunda ngobomi neemeko zengingqi yalo ze kuphakanyelwe imingeni neenkxalabo ekujanyelwene nayo kuloo ngingqi, ze kuphuculwe namandla kunye nempahla yabo ngenjongo yolukwilsana neningeni leyo.

La malinge aphantsi kolawulo lwamasebe ohlukeneyo ngentsebenziswano kule nkqutyana.

## IZALATHISI ZENTSEBENZO YECANDELO<sup>33</sup>

<sup>31</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.

<sup>32</sup> Ukwenyuka kweethagezethi kungenxa yokwanda kwegalelo kwiInkqubo zeDSD kwakunye nokwanda kwisabelo Senkxaso-mali esizwe.

<sup>33</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.



## Inkqutyana 5.6 Uphuhliso lolutsha

### Injongo yale Nkqutyana

Kukudala isikhundla apho abantu abatsha bazikhulisa ngendlela eyakhayo, ekhuthazayo nobudlelwane obubu ngelixabekwanikwa amathuba okuzakha nokuzixhobisa ze bazinike nezakhono abazidingayo njengamahlakani kuphuhliso lwabo kwanolweendawo abaphula kuzo.

### Ukugxila kwale nkqubo

Eyona njongo yale nkqubo isekunikezelweni kwezakhono ezigqibeleleyo kulutsha ukuze babe nokuqesheka ngcono, babe ngumzekelo, babe sempilweni, ze bakulungele ukuba ngabantu abadala ngokuthi kuphunyezwe iSicwangciso-qhinga Sophuhliso Lolutsha. Ii-Youth Cafés ziyakusebenza ngokufaka igalelo ekuzuzweni kweli nqaku.

Igxila ekuqinisekiseni ukufikeleleka kwezi nkqubo, amathuba kunye nenkxaso kubo bonke abantu abatsha, abaququzeleli bezolutsha bayakuncedisa ekuvuselelweni kweNkqubo zeli Sebe ngokuthi bagxile ikakhulu kulutsha olungekho ngeshweni, olungekho sikolweni nolungekho luqeqeshweni, lunikwe izakhono zokunika iingcebiso ngezobomi, izakhono zokukhokela, ezoshishino kwakunye noqeqesho kumaziko abhalisiweyo kunye nokulungelelaniswa nengqesho.

### INJONGO YESICWANGCISO-QHINGA

<b>Injongo Yesicwangciso-qhinga</b>	Ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kulutsha.
<b>Intentho Yenjongo</b>	Kukunikezela umkhomba-ndlela kumalinge okuqinisekisa ukufikeleleka kwamathuba ophuhliso lolutsha, nkqubo ezo ziphakamisa indlela engumzekelo omhle wokuphila kwakunye nabemi abangumzekelo kubantu abatsha abali-15 740 ukuya kuthi ga ngenyanga yoKwindla ka-2020.
<b>Isiseko</b>	Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lwezakhono ngentsebenziswano namanye abasebe aseburhulumenteni: 14 210
<b>Isizathu</b>	Isicwangciso-qhinga Sophuhliso Lolutsha Lwesizwe sayayaniswe neli linge lephondo yaye liyinxenye yamalinge akwinqanaba lokungenelelela kwangethuba kwinkqubo yokuhanjiswa kweenkonzo. Injongo ke iyakufaka igalelo ekuzuzweni kolutsha oluzinzileyo nolunakho ukuzigumbela ze lube negalelo elihle kwiintsapho nakuluntu ekuhlaleni.
<b>Uthungelwano</b>	Le njongo ithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo kwakunye namathuba ophuhliso lolutsha" kunye noPSG 3: "Ukwandiswa kwentlalo-ntle, ukhuseleko nokuncitshiswa kwemikhuba emibi".  Eli nqaku lithungelana neNqaku LeSebe Lophuhliso 5: "Ukudala amathuba ngokuthi kunikezelwe iinkqubo zophuhliso loluntu ekuhlaleni." Likwathungelana neNqaku Lesizwe 5: "Abasebenzi abanezakhono nabawaziyo umsebenzi ngenjongo yokunika inkxaso inkqubo yokukhula ebandakanyayo" kunye no-11: "Ukudalwa koMzantsi Afrika ongcono ngelixa kufakwa igalelo ekudalweni kwe-Afrika engcono nekhuselekileyo kwiHlabathi elingcono" kwakunye neSiphumo Sesizwe 13: "Inkqubo Yokhuselo Loluntu ebandakanyayo nephendulayo."  Olunye uthungelwano: kwi-EPWP, amasebe Emisebenzi, eleMicimbi Yenkcubeko Nemidlalo, iSixeko saseKapa kwakunye nezinye iinkqubo zeDSD.

5.6.1 Injongo yesicwangciso-qhinga	Isalathsi sentsebenzo yenjongo yesicwangciso-qhinga	Ithagethi yesicwangciso-qhinga	Ephicothiweyo/Eyona nisebenzo			Intsebenzo eithelekelelwayo 2016/17	Ithagethi yethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Ukufikeleleka kweenkonzo ezizizo zophuhliso lolutsha.	Inani lolutsha olufikelela kwiinkonzo zophuhliso lolutsha	15 740	16 286	14 810	16 785	14 210	15 480	15 650	15 740

### IZALATHISI ZENTSEBENZO YECANDELO<sup>34</sup>

Isalathisi Sentsebenzo Yecandelo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ethelekelelwe ayo 2016/17	Ilhagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
5.6.1.1	Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lolutsha	11 759	11 540	12 140	11 000	12 000	12 000	12 000

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO KWIIPSG	Ithuba Lokunikeze lwa Kweengxelo	Ilhagethi yonyaka 2017/18	Iilhagethi zekota				Yeyongezelek ayo/Yengongezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
5.6.1.1	Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lolutsha ezifumana inkxaso-mali kweli sebe	2,3	Ngekota	12 000	2 000	3 000	3 000	4 000	Yeyongezel ekayo

### IZALATHISI ZENTSEBENZO YEPHONDO

Isalathisi Sentsebenzo Yephondo	Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ephicothiweyo 2016/17	Ilhagethi yethuba elingephi			
	2013/14	2014/15	2015/16		2017/18	2018/19	2019/20	
5.6.1.2	Inani lolutsha oluthungelaniswa namathuba engqesho kwakunye nezakhono zophuhliso ezisuka kwiinkonzo zalo	4 440	3 270	4 645	3 210	3 480	3 650	3 740
5.6.1.3	Inani leeYouth Cafes ezifumana inkxaso-mali	-	Isalathisi esitsha	5	6	9	9	9

### Uhlengahlengiso Ngokwekota

Isalathisi Sentsebenzo Yephondo	UTHUNGELWANO KWIIPSG	Ithuba Lokunikeze lwa Kweengxelo	Ilhagethi yonyaka 2017/18	Iilhagethi zekota				Yeyongezelek ayo/engongezelekiyo	
				Eyokuqala	Eyesibini	Eyesithathu	Eyesine		
5.6.1.2	Inani lolutsha oluthungelaniswa namathuba engqesho kwakunye nezakhono zophuhliso ezisuka kwiinkonzo zalo	2,3	Ngekota	3 480	1 069	871	821	719	C
5.6.1.3	Inani leeYouth Cafes ezifumana inkxaso-mali	2,3	Ngekota	9	6	6	9	9	NC

<sup>34</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.

## **Inkqutyana 5.7 Uphuhliso lwamanina**

### **Injongo yale nkqutyana**

Kukudalwa kwamathuba okuncedisa amanina ukuze akhule ze adala inxibelelwano oluphuhliso, olwakhayayo kwaye kudalwa namathuba okuba bazixgobise ngamakhono kwakunye nezakhono azidingayo ukuze babe nokufaka igalelo njengamahlakani kuphuhliso lwawo kwanolweendawo abahlala kuzo.

La malinge aphantsi kolawulo lwamasebe ohlukeneyo ngentsebenziswano kule nkqutyana.

## **IZALATHISI ZENTSIBENZO YECANDELO<sup>35</sup>**

## **Inkqutyana 5.8 Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi**

### **Injongo yale Nkqutyana**

Kukuphakamisa ukuphunyezwa koMgaqo-nkqubo Ongoluntu kuwo onke amabakala karhulumente kwanakwimibutho yoluntu ngokubanzi ngokwenziwa kophando olungoluntu, iintethelelo, ukuxhotyiswa ngezakhono kwanangokuhlolwa nokuvavanywa umgaqo-nkqubo wokuphumeza.

### **Ukugxila Kwenkqubo**

Le nkqubo izakugxila ekuphakamiseni ukuqulunqwa nokuphunyezwa kwemigaqo-nkqubo engoluntu kubo bonke abacwangcisi bakarhulumente kweli phondo kuwo onke futhi amabakala kaRhulumente.

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<sup>35</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomelo E.

## INJONGO YESICWANGCISO-QHINGA

<p><b>Injongo</b> <b>Yesicwangciso-qhinga</b></p>	<p>Kukunikezela isikhokelo, kwenziwe ze kulawulwe iintshukumo zophando zemicimbi yabemi, ukuphakanyiswa kweengxaki nezisombululo kwimiba yabemi, iintshukumo zokuxhutyiswa kwabemi kumba weenguqu kwezabemi kwakunye neentshukumo zohlolo kwanokuvavanywa kokuphunyezwa kwemigaqo-nkqubo yeli Phondo.</p>
<p><b>Intentho Yenjongo</b></p>	<p>Kukudala ulwazi nokuqonda kakuhle isidingo sokuhlanganiswa kwabemi kwakunye nemiba yabo kwisicwangciso sophuhliso ngokuthi kuyilwe ze kuphunyezwe iingxelo ezingemicimbi yabemi kwakunye neeprofayili ezingemicimbi yabemi; ukuxhutyiswa kwabemi ngezakhono; kwakunye neenkqubo zokumelwa kwabemi rhoqo ngonyaka kwicandelo lophuhliso loluntu nakumanye amasebe karhulumente ukuya kuthi ga ngenyanga yoKwindla ka-2020.</p>
<p><b>Isiseko</b></p>	<p>Inani lamaphulo ophando ngezabemi athe aqosheliswa kwakunye neentshukumo zeenguqu kubemi ezithe zaqosheliswa: 8</p>
<p><b>Isizathu</b></p>	<p>Ulwazi nokuqondakala kwemicimbi engamanani abemi kwakunye neenguqu kubemi luyakwandisa ukuhlanganyelwa kobucukubhede ukuze bubandakanywe kucwangciso lophuhliso, kube ke ngoko kuvuselelwa iinjongo zomgaqo-nkqubo Wabemi Belizwe.</p> <p>Eli nqaku lithungelana noPSG 2: "Ukuphuculwa kweziphumo zemfundo kwakunye namathuba ophuhliso lolutsha" kunyePSG 3: "Ukwandiswa kwentlalo-ntle, ukhuseleko nokuncitshiswa kwemikhuba eluntwini." Eli nqaku lithungelana namanqaku angoPhuhliso. "Ulawulo Loshishini Oluphuculweyo, kuvuselelwe ukusebenza ngendlela kwabantu abahlelekileyo nabasemngciphekweni ngokuthi kunikezelwe iinkonzo zentlalo-ntle yoluntu; iinkonzo ezigqibeleleyo zononophelo nenkxaso ngenjongo yokukhusela amalungelo abantwana nokuphakanyiswa kwentlalo-ntle yoluntu, ukhuseleko ze kuncitshiswe imikhuba eluntwini ngokuthi kunikezelwe iinkqubo zothintelo lolwaphulo-mthetho eluntwini kwanje nezokuthintelwa kokusetyenziswa gwenxa kwezinyobisi; kudalwe amathuba ngokuthi kunikezelwe ngeenkonzo zophuhliso loluntu ekuhlaleni."</p> <p>Likwathungelana neSiphumo Sesizwe 11: "Ukudalwa koMzantsi Afrika ongcono ngelixa kufakwa igalelo ekudalweni kwe-Afrika engcono nekhuselekileyo kwihlabathi elingcono" kwakunye neSiphumo Sesizwe 13: "Inkqubo Yokhuselo Loluntu ebandakanyayo nephendulayo."</p> <p>Olunye uthungelwano: iinkqubo zeSebe; Ezolawulo Lolwazi, iCandelo Elingabemi Belizwe; ii-ofisi namaziko emimandla, kwakunye nawo onke amabakala kaRhulumente weNtsahona Koloni.</p>

5.8.1 Injongo yesicwangciso- qhinga	Isalathisi sentsebenzo yenjongo yesicwangciso- qhinga	Iihagethi zesicwangciso- qhinga	Ephicothiweyo/Eyona ntsebenz			Intsebenzo ethelekelelwayo 2016/17	Iihagethi zethuba elingephi		
			2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
Kukukhokela, ukwenza nokulawula ezophando ngoluntu, ukulwela kweemfuno zabantu, ukuxhotyiswwa koluntu kwimiba yezakhono ngokobuntu neenguqu kumanani kwanokuhlola nokuvavanya ukuqulunqwa nokuphunyezwa kwemigaqo- nkqubo kweli phondo	Inani Lamaphulo Ezophando ngoluntu athe aqosheliswa	8	Isalathisi esitsha	8	7	8	31 <sup>36</sup>	8	8

### IZALATHISI ZENTSEBENZO YECANDELO<sup>37</sup>

Isalathisi Sentsebenzo Yecandelo		Ephicothiweyo/Eyona ntsebenzo			Intsebenzo ephicothiwe yo 2016/17	Iihagethi yethuba elingephi		
		2013/14	2014/15	2015/16		2017/18	2018/19	2019/20
5.8.1.1	Inani lamaphulo ophando athe aqosheliswa	Isalathisi esitsha	2	1	2	1	2	2
5.8.1.2	Inani lamaphulo ophando ngezabemi athe aqosheliswa	61	6	6	6	30	6	6

### Uhlengahlengiso Ngokwekota

Isalathisi iSentsebenzo Yecandelo		Iihagethi Yonyaka 2017/18	Iihagethi zekota				Yeyongezelek ayo/Yengong ezelekiyo
			Eyoku qala	Eyesibi ni	Eyesith athu	Eyesin e	
5.8.1.1	Inani lamaphulo ophando athe aqosheliswa	Ngonya ka	1				NC
5.8.1.2	Inani leenketho zezabemi ezithe zaqosheliswa	Ngonya ka	30				NC

<sup>36</sup> Ukwenyuka kweethagethi kungenxa yokukhululwa Kophando Loluntu luka-2016 ekuqaleni kuka-2017 njengoko kuyakuvela ezinye iinkcukacha ukwenzela kuzokwenziwa iiprofayli zoomaspala beli phondo.

<sup>37</sup> Izalathisi zecandelo ekunganikezelwanga ngxelo ngazo zithiwe thaca kwiSihlomo E.

## 11.1 Ukulungelelaniswa kweethagethi zentsebenzo kunye nesabelo-mali kunye neMTEF

### lintelekelelo zenkcitho

#### Isishwankathelo seentlawulo neentelekelelo – Inkqubo 5: Ezophuhliso Nophando

Inkqutyana R'000	Isiphumo			Esona sabelo-mali sibekelwe bucala	Isabelo-mali esihlangahlengis iweyo	Intelekelelo ehlaziyiweyo	lintelekelelo zethuba zethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-%			
	Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
1. Ezolawulo Nenxaso	6 629	5 473	5 331	5 589	6 267	6 267	<b>6 267</b>	6 790	7 336	-			
2. Ukuvuselelwa Kuluntu	-	-	-	-	-	-	-	-	-	-			
3. Ukuxhoyiswa Kwamaqumrhu Ngezakhono kwakunye Nenxaso kwiiNPO	1 300	1 365	941	1 048	718	718	<b>1 109</b>	1 209	1 299	54.46			
4. Ezokuphelisidwa Kwentlupheko Kwanokuphila Ngokuzimela	5 088	37 172	56 783	24 934	25 432	25 432	<b>31 239</b>	15 927	16 782	22.83			
5. Ezophando Nocwangciso Olusekelwe Kuluntu Ekuhlaleni	-	-	-	-	-	-	-	-	-	-			
6. Ezophuhliso Lolutsha	33 015	21 570	12 010	12 720	14 350	14 350	<b>15 676</b>	16 433	17 392	9.24			
7. Ezophuhliso Lwamaqinina	-	-	-	-	-	-	-	-	-	-			
8. Ezokuphakanyiswa Kwemigaqo-nkqubo Engabemi	5 526	2 762	2 808	3 539	2 465	2 465	<b>2 378</b>	2 574	2 791	(3.53)			
<b>Intlawulo neentelekelelo zizonke</b>	<b>51 558</b>	<b>68 342</b>	<b>77 873</b>	<b>47 830</b>	<b>49 232</b>	<b>49 232</b>	<b>56 669</b>	<b>42 933</b>	<b>45 600</b>	<b>15.11</b>			

## Isishwankathelo seentlawulo neentelekelelo ngokwamanqana oqoqosho – Inkqubo 5: Ezophuhliso Nezophando

Ibalala Loqoqosho R'000	Isiphumo			Esona Sabelo-mali sibekelwe bucala	Isabelo-mali esihlangahlangi siweyo	Intelekelelo ehlaziyiweyo	Intelekelelo zethuba zethuba elingephi			Inguqu kwintelekelelo ehlaziyiweyo ngokwe-% 2016/17			
	Ephicothiweyo						2016/17	2016/17	2016/17		2017/18	2018/19	2019/20
	2013/14	2014/15	2015/16										
<b>Iintlawulo zangoku</b>	19 741	8 231	13 109	14 439	14 353	14 339	<b>14 786</b>	15 897	17 112	3.12			
Imbuyekezo kubasebenzi	9 796	7 230	11 921	12 740	13 614	13 600	<b>14 075</b>	15 149	16 313	3.49			
Iimveliso neenkonzozo	9 945	1 001	1 188	1 699	739	739	<b>711</b>	748	799	(3.79)			
Inzala nerente kumhlaba	-	-	-	-	-	-	-	-	-	-			
<b>Iintlawulo nenkxaso-mali</b>	31 813	60 107	64 762	33 363	34 872	34 886	<b>41 876</b>	27 029	28 481	20.04			
Amaphondo noomaspala	-	-	-	-	-	-	-	-	-	-			
Ii-arhente neekhawunti zeSebe	-	-	-	-	-	-	-	-	-	-			
Amaqumrhu angajonge ngeniso	31 734	60 107	64 762	33 363	34 863	34 863	<b>41 876</b>	27 029	28 481	20.12			
Imizi	79				9	23				(100.00)			
<b>Iintlawulo zempahla engundoqo</b>	4	4	2	28	7	7	<b>7</b>	7	7				
Izakhiwo nezinye izimo ezingagungqiy	-	-	-	-	-	-	-	-	-	-			
Oomatshini nezixhobo	4	4	2	28	7	7	<b>7</b>	7	7				
Apho: "Iimveliso neenkonzozo ezingundoqo" ziqulethwe kwiintlawulo zempahla engundoqo	-	-	-	-	-	-	-	-	-	-			
<b>Iintlawulo zempahla engundoqo</b>	-	-	-	-	-	-	-	-	-	-			
<b>Amabakala oqoqosho ephela</b>	<b>51 558</b>	<b>68 342</b>	<b>77 873</b>	<b>47 830</b>	<b>49 232</b>	<b>49 232</b>	<b>56 669</b>	<b>42 933</b>	<b>45 600</b>	<b>15.11</b>			

### Inguqu Kwintsebenzo Nenkcitho

Izicwangciso nezabelo-mali zesebe zizakuqhuba zisiwa kweyona misebenzi yongayo, isebenzayo nesemgangathweni phakathi kwezidingo zoluntu ekuhlaleni kunye neenjongo zezicwangciso-qhinga sephondo, apho eyona ibalulekileyo iyinjongo yecwangciso-qhinga sePhondo 2: "Ukuphuculwa kweziphumo zemfuno kwanamathuba okuphuhliswa kolutsha" ndawonye neNjongo Yesicwangciso-qhinga sePhondo 3: "ukukhulisa intlalo-ntle, ukhuseleko nokunciphisa imikhuba eluntwini".

Ngethuba leli xesha leMTEF, ezi zigqibo zezicwangciso-qhinga zilandelayo ziyakuba nefuthe ekuphunyezweni kweziphumo zezicwangciso-qhinga:

- Ukwenyuswa kwenkxaso-mali enikwa iNPO ngomyinge ongezantsi kwezinga lokwenyuka kwamaxabiso;
- Ukuphunyezwa kwesicwangciso-qhinga sephondo sophuhliso lolutsha;

- Ukwandiswa kwamathuba engqesho ngokuthi kunikezelwa inkxaso-mali engemiqathango esuka kwiSebe lesizwe kwi-EPWP;
- Ukuncitshiswa kwamaphulo angengondoqo weentshukumo zoshishino; kwakunye
- Namaphulo onxibelelwano agxilileyo.

## 11.2 Ulawulo Lomngcipheko

Umngcipheko	Ukunciphisa Umngcipheko
<ul style="list-style-type: none"> <li>● Ukungavingcwa kwezikhewu zengqesho ngokwemigaqo yale mithetho ilandelayo: uMgaqo-siseko woMzantsi Afrika, iChildren's Act, iSubstance Abuse, i-Older Persons kunye neChild Justice Acts kwakunye neenkonziso ezinikezelwa phantsi kwezikhokelo zemithetho efana nePrevention and Combating of Trafficking in Persons Act, iDomestic Violence Act kunye neSexual Offences and Related Matters Amendment Act.</li> </ul>	<ul style="list-style-type: none"> <li>● Ukwandiswa kwenkxaso-mali ngomyinge ongaphantsi kwezinga lokwenyuka kwamaxabiso (+/- 3%) endaweni yokuba kungenyuswa konke inkxaso kwiiNPO;</li> <li>● Ukuncitshiswa kweenkonzo ezingekho phantsi kwezikhokelo zemithetho;</li> <li>● Ukusetyenziswa kwamagqina okumelana neenkqubo zokujongana nemeko yoqoqosho eya isiba maxongo; kunye</li> <li>● Ukwanda kokugxila ekunikezelweni kweenkonzo eziphantsi kwezikhokelo zomethetho kwanokugxininisa ekwenyuseni izinga lezi nkonzo libe lelo limiselweyo.</li> </ul>
<p>Ukuncipha kwamandla emali kwakunye nesabelo seSebe senza kube nzima ukudluliswa kwemali neentlawulo nto leyo ingakhokelela:</p> <ul style="list-style-type: none"> <li>● Ekungahlwulweni kweenNPO namanye amahlakani esikwizibhambathiso nawo; kunye</li> <li>● Nokwanda komthwalo wezolawulo owayamene nohlengahlengiso kwiishedyuli zeentlawulo.</li> </ul>	<ul style="list-style-type: none"> <li>● Kukuhlalutya inkqubo yokwenziwa kweentlawulo kwiiNPO ngentsebenziswano neSebe Lemali lephondo; kunye</li> <li>● Ukuphucula unxibelelwano phakathi kweDSD necandelo leeNPO.</li> </ul>
<ul style="list-style-type: none"> <li>● Ukwanda kwesidingo seenkonzo zethu ukuze kovalwe umsantsa oshiywe ngamaqumrhu ecandelo leeNPO abesoloko enikezela ezi nkonzo;</li> <li>● Ukwehla kwezinga lokunikezelwa kweenkonzo eziphantsi kwezikhokelo zomthetho ngenxa yokushiya kweenNPO;</li> <li>● Ukungafumani zinkonzo ngendlela kweengingqi ebezisoloko zizifumana kwiiNPO ekuye kwanyanzeleka ukuba zishiye indawo; kunye</li> <li>● Nokwanda kwesidingo seenkonzo ngenxa yokwanda kwamanani abemi bephondo kwakunye nentlupheko eya isanda</li> </ul>	<ul style="list-style-type: none"> <li>● Ukusiwa kwezibonelelo kwiiNPO ukuze zibe nokunikezela iinkonzo egameni leSebe (le ke yeyona ndlela yonga imali);</li> <li>● Ukuhlengahlengisa izibonelelo zoluntu ngenjongo yokuphucula iinkqubo neendlela zokusebenza (kufunyaniswe ukuba sikho isidingo esimandla seenkonzo zolawulo lwezoshishino ngenjongo yokunika inkxaso kwiinkqubo zentsebenzo namaqela ezentlalo-ntle); kunye</li> <li>● Neenkqubo zokusebenza ngenjongo yokuqinisekisa ukuba izidingo zemithetho kwakunye nemigaqo nemimiselo yezentlalo-ntle iyathotyelwa.</li> </ul>



**ISIGABA C: UTHUNGELWANO NEZINYE  
IZICWANGCISO**

## ISIGABA C: UTHUNGELWANO NEZINYE IZICWANGCISO

### 12 UTHUNGELWANO NEZICWANGCISO ZEZIBONELELO EZIPHAMBILI ZETHUBA ELINGEPHI

Inombolo	Igama Lephulo	Inkqubo	Umaspala	Isiphumo	Iziphumo			Eyona ntelekelelo ibekelwe ecaleni	Imali ebekelwe ecaleni ehlangahlengisi weyo	Isithekelelo	Eyona ntelekelelo ibekelwe ecaleni		
					2013/14	2014/15	2015/16				2016/17	2017/18	2018/19
<b>1. Impahla entsha nethengwe ngokutsha (ngokwamawaka erandi)</b>													
1	I-Ofisi Yesithili saseDelft	yiDTPW	owaseKapa	-	-	-	-	-	-	-	R4 710 600		
	I-Ofisi Yesithili saseDelft saseSaldanha	yiDTPW	owaseSaldanha	-	-	-	-	-	-	-		R3 708 000	
	iClan William	yiDTPW	owaseVredendal										1 620 000
	iHermanus	yiDTPW	Owase-Overstrand										3 753 000
	I-Ofisi Yesithili saseCeres	yiDTPW	owaseWitzenberg	-	-	-	-	-	-	-	2 889 000		
	I-Ofisi Yesithili saseStellenbosch	yiDTPW	owaseCape Winelands	-	-	-	-	-	-	-	5 490 000		
	I-Ofisi Yesithili saseRobertson	yiDTPW	owaseLangeberg	-	-	-	-	-	-	-		3 177 000	
	I-Ofisi Yesithili saseSwellendam	yiDTPW	owaseSwellendam	-	-	-	-	-	-	-			2 538 000
	iPlettenberg Bay	yiDTPW	owaseBITOU	-	-	-	-	-	-	-		3 087 000	
	iMitchell's Plain 2	yiDTPW	owaseKapa	-	-	-	-	-	-	-			4 635 000
	iRetreat	yiDTPW	owaseKapa	-	-	-	-	-	-	-			4 980 000
	iPhillipi	yiDTPW	owaseKapa										7 587 000
<b>Impahla yesebe entsha nephinde yathengwa xa iphelele</b>													
<b>2. Ezilungisiweyo nezibuyiselwe kwimeko yokusebenza (ngamawaka erandi)</b>													
	Ezohlukeneyo	DTPW	Abohlukeneyo	-	-	-	-	-	-	-	17 389 500	15 730 000	
<b>Impahla yesebe entsha nephinde yathengwa xa iphelele</b>													
<b>3 Eziphuculiweyo nezongezelelweyo (ngamawaka erandi)</b>													
1.				-	-	-	-	-	-	-			
<b>Eziphuculiweyo nezongezelelweyo xa ziphelele</b>													
<b>4 REzibuyiselwe kwimeko yokusebenza, ezilungisiweyo neziphuculiweyo (ngamawaka erandi)</b>													
1.	I-Ofisi Yesithili saseKapa	DTPW	owaseKapa	-	-	-	-	-	-	-			3 483 000

Isicwangciso Sentsebenzo yeDSD ku-2017/18

Inombolo	Igama Lephulo	Inkqubo	Umaspala	Isiphumo	Iziphumo			Eyona ntelekelelo ibekelwe ecaleni	Imali ebekelwe ecaleni ehlangahlengisiweyo	Isithekelelo	Eyona ntelekelelo ibekelwe ecaleni		
					2013/14	2014/15	2015/16				2016/17		
	I-Ofisi Yesithili Neyommandla waseVredenburg (kuNxweme olukwiNtshona)	yiDTPW	owaseVredenburg	-	-	-	-	-	-	-			3 708 000
	iVredendal	yiDTPW										3 357 000	
	iCaledon	yiDTPW	owaseTheewat erkloof								3 843 000		
	I-Ofisi Yesithili sasePiketberg	yiDTPW	owasePiketberg	-	-	-	-	-	-	-	3 114 000		
	I-Ofisi Yesithili saseKhayelitsha	yiDTPW	owaseKapa	-	-	-	-	-	-	-	5 211 000		
	I-Ofisi Yesithili saseGugulethu	yiDTPW	owaseKapa	-	-	-	-	-	-	-	5 004 000		
	I-Ofisi Yesithili saseVostile	yiDTPW	owaseBreede Valley								3 843 000		
	I-Ofisi Yesithili saseMossel Bay	yiDTPW	owaseMossel Bay	-	-	-	-	-	-	-	4 698 000		
	I-Ofisi Yesithili saseLaingsburg	yiDTPW	owaseLaingsburg	-	-	-	-	-	-	-		655 200	
	uNdlunkulu (Yonke imigangatho)	yiDTPW	owaseKapa	-	-	-	-	-	-	-	10 000 000	10 000 000	10 000 000
	iThsoreni		owaseThsoreni										4 167 000
	I-Ofisi Yesithili saseGeorge	yiDTPW	Owase-Eden/Karoo									7 155 000	
	I-Ofisi Yesithili sasePrince Albert	yiDTPW	oweKaroo	-	-	-	-	-	-	-		1 080 000	
	Ukulungiswa Kwamaziko: iTenderten, iVredelus, iDe Novo, iBonnytoun, iLindelani, & neKensington	yiDTPW	owaseKapa	-	-	-	-	-	-	-	14 000 000	24 000 000	24 000 000
	<b>Ezilawulwa ngaphandle</b> yiClanwilliam										10 000 000		
<b>Ezibuyiselwe kwisimo sokusebenza, ezilungisiweyo neziphuculweyo ziphelele</b>				-	-	-	-	-	-	-	<b>59 713 000</b>	<b>46 247 200</b>	<b>45 358 000</b>

### **13 IINKXASO-MALI EZINEMIQATHANGO**

#### **Inkxaso-mali Enemiqathango Esuka kwiSebe Lesizwe:**

- Uphuhliso Lweentsatshana: R19,15 yezigidi (2017/18) kunye nama-and R31,47 ezigidi (2018/19); kunye nama-R33,23 ezigidi (2019/20);
- Kwi-EPWP: R15,93 ezigidi (2017/18); kunye
- Nokuqeshwa koonontlalo-ntle: R11,98 ezigidi (2017/18); R12,96 ezigidi (2018/19); ezigidi R14,01 ezigidi (2019/20).

### **14 AMAQUMRHU OLUNTU**

Akukho ngxelo

### **15 INTSEBENZISWANO PHAKATHI KWAMAQUMRHU OMBUSO NAWABUCALA**

Akukho ngxelo

## ISIHLOMELo A: IINGUQU KWISICWANGCISO-QHINGA SIKA-2015-2020

### Inkqubo 2

Inkqutya	Iinjongo Zesicwangciso-qhinga Kwikwisicwangciso-qhinga sika-2015-2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhingasika-2015-2020	Uhlengahlengiso okwisalathisi Sentsebenzo Yenjongo Yesicwangciso ye-APP ka-2017/18	Iithagethi Zesicwangciso-qhinga Ezikwisicwangciso-qhinga sika-2015-2020	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2016/17 se-APP	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2017/18 se-APP
<b>2.2.1 linkonzo Kubantu Abadala</b>	Kukuqinisekisa ukufikeleleka kothotho lweenkonzo zophuhliso loluntu kubantu abadala abahlelekileyo	Inani labantu abadala abaxhamla kwiinkonzo ezisemgangathweni zophuhliso loluntu kweli phondo	Asikho	25 884	Alukho	<b>24 950</b>
<b>2.3.1 linkonzo Kubantu Abakhubazekileyo</b>	Ukunikezelwa kweenkqubo kunye neenkonzo ezihlanganyelweyo kubantu abakhubazekileyo kwakunye neentsapho zabo/nabantu ababanonophelayo	Inani Labantu Abakhubazekileyo, iintsapho zabo/abantu ababanonophelayo abaxhamla kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso	Asikho	90 970	80 000	<b>79 549</b>
<b>2.5.1 Uhlangulo Loluntu</b>	Kukunikezela isikhokelo sokufikelela koluntu kwiinkonzo ezikhawulezileyo zohlangulo oluchaphazeleke kwiinzima neentlekele ezimaxongo	Inani leemeko zeentlekele nezeenzima ezimandla (emakhayeni) ezithe zahlolwa ze zidluliselwa kuSASSA ukuze anikezele ngeenzuzo zohlangulo.	Asikho	10 522	4 500	<b>2 713</b>

### Inkqubo 3

Inkqutya	Iinjongo Zesicwangciso-qhinga Kwikwisicwangciso-qhinga sika-2015-2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhingasika-2015-2020	Uhlengahlengiso okwisalathisi Sentsebenzo Yenjongo Yesicwangciso ye-APP ka-2017/18	Iithagethi Zesicwangciso-qhinga Ezikwisicwangciso-qhinga sika-2015-2020	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2016/17 se-APP	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2017/18 se-APP
<b>3.2.1 Unonophelo Neenkonzo Kwiintsapho</b>	Amalinge ahlanganyelweyo nagxile ekwakheni iintsapho eziluhlile	Inani leentsapho ezixhamla kwiinkonzo zentlalo-ntle yoluntu ezisekelwe kuphuhliso nezenza luqilima iinkonzo zoluntu ekuhlaleni	Asikho	28 022	25 000	<b>22 108</b>
<b>3.3.1 Unonophelo Nokhuselo Kubantwana</b>	Kukunikezela ngesikhokelo ekunikezelweni kothotho lweenkonzo eziphakamisa intlalo-ntle yabantwana nokwakiwa kweentsapho	Inani labantwana neentsapho ezixhamla kwiinkonzo zononophelo nokhuselo kweli Phondo.	Asikho	9 136	8 322	<b>8 921</b>

Inkqutya	Iinjongo Zesicwangciso-qhinga KwiKwiscwangciso-qhinga sika-2015-2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhingasika-2015-2020	Uhlengahlengiso kwisalathisi Sentsebenzo Yenjongo Yesicwangciso e-APP ka-2017/18	Iithagethi Zesicwangciso-qhinga Ezikwiscwangciso-qhinga sika-2015-2020	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2016/17 se-APP	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2017/18 se-APP
	ezilujilima ngenjongo yokunonophela nokukhusela abantwana babo.					
<b>3.4.1 Uphuhliso Lweentsatshana Nononophelo Olungagqibelelanga</b>	Kukunikezela isikhokelo sokuhlaziya, ukunonotshelwa kwanokudalwa kwemeko ephilileyo kubantwana ukuze babe nokuphila kuyo, babe sempilweni ngokomzimba, badlamke ngokwasengqondweni, bakhuseleke ngokwasemoyeni, bakwazi ukusebenzisana nabanye abantu ze bakwazi nokufunda	Inani labantwana abaxhamla kwiinkonzo zophuhliso lweentsatshana kwakunye nezozonophelo lwasemva kwesikolo	Asikho	92 100	Alukho	<b>94 000</b>
<b>3.5.1 Amaziko Ononophelo Lwabantwana Nolutsha</b>	Kukunikezela isikhokelo sokunikezelwa kweenkqubo zoonophelo nenkxaso kubantwana ekufumaniseke ukuba banesidingo sononophelo nokhuselo	Inani labantwana ekufumaniseke ukuba banesidingo sononophelo nokhuselo abathi bahlaliswe kumaziko ononophelo	Inani labantwana abahlaliswa kumaziko ononophelo ngokwemigaqo yomthetho iChildren's Act	485	3 136	<b>3 210</b>

#### Inkqubo 4

Inkqutya	Iinjongo Zesicwangciso-qhinga Kwiscwangciso-qhinga sika-2015-2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga sika-2015-2020	Uhlengahlengiso kwisalathisi Sentsebenzo Yenjongo Yesicwangciso e-APP ka-2017/18	Iithagethi Zesicwangciso-qhinga Ezikwiscwangciso-qhinga sika-2015-2020	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2016/17 se-APP	Uhlengahlengiso Kwiithagethi Zesicwangciso-qhinga sika-2017/18 se-APP
<b>4.2.1 Uthintelo Lolwaphulo-mthetho Nenkxaso</b>	Kukunciphisa izinga lomkhwa ngokuthi kunikezelwe iinkonzo ezisebenzayo kubo bonke abantwana nabantu abadala abasemngciphekweni ukuya kuthi ga ngo-2020	Inani labantwana nabantu abadala abaxhamla kwiinkqubo zokungenelela nokutshiswa kwemikhwa yokuzinikela kwimpilo yolwaphulo-mthetho.	Asikho	17 362	20 598	<b>20 540</b>
<b>4.3.1 Ukuxhotyiswa Kwamakhoba</b>	Onke amakhoba obundlobongela kugxilwe ikakhulu kumanina nabantwana ayakuxhamliswa kuthotho lweenkonzo	Inani labantu abafikelekileyo abaxhamla kwiinkonzo zenkxaso kumakhoba.	Asikho	20 563	20 582	<b>21 900</b>
<b>4.4.1 Ukusefenziswa Gwenxa Kwezinyobisi, Uthintelo</b>	Kukuphuculwa kokuhambelana phakathi kwesidingo seenkonzo zokunyangelwa	Inani labaxhamli abafikelela kwiinkonzo zokunyangelwa	Asikho	12 540	12 446	<b>12 290</b>

<b>Nokubuyiselwa Kwisimo Sesiqhelo</b>	ukusetyenziswa gwenxa kweziyobisi kubantu, iintsapho kwakunye noluntu ekuhlaleni, ukunikezelwa kweenkonzo liSebe kwanokuphuculwa kwazo zonke iziphumo zeenkonzo	a ukusebenzisa gwenxa iziyobisi				
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## Inkqubo 5

Inkqubo	Iinjongo Zesicwangciso-qhinga Kwisicwangciso-qhinga sika-2015-2020	Isalathisi Sentsebenzo Yenjongo Yesicwangciso-qhinga sika-2015-2020	Uhlengahlengiso kwisalathisi Sentsebenzo Yenjongo Yesicwangciso e-APP ka-2017/18	Iithagethi Zesicwangciso-qhinga Ezikwisicwangciso-qhinga sika-2015-2020	Uhlengahlengiso o Kwiiithagethi Zesicwangciso-qhinga sika-2016/17 se-APP	Uhlengahlengiso o Kwiiithagethi Zesicwangciso-qhinga sika-2017/18 se-APP
<b>5.3.1 Ukuxhotyiswa Kwamaqumrhu Ngezakhono Nenxaso kwiiNPO</b>	Ukuxhotyiswa ngezakhono kweeNPO ezithe zachongwa kwakunye nemibutho yoluntu lwemveli	Inani leeNPO ezixhamla kwiinkonzo zokuxhotyiswa ngezakhono nenxaso	Asikho	1 240	1 500	<b>1 332</b>
<b>5.4.1 Ukupheliswa Kwentlupheko o Nokuphila Ngokuzimela</b>	Ukuphakanyiswa kokubandakanyeka koluntu nokupheliswa kwentlupheko ngokuthi kunikezelwe ngenxaso yesondlo kwakunye namathuba e-EPWP kwabona bantu basemngciphekweni kweli phondo	Inani labantu abaxhamla kumalinge okungenelela kumcimbi wokhuseleko lokutya	Inani labantu abaxhamla kumalinge okupheliswa kwentlupheko	4 740	5 372	<b>6 475</b>
		Inani lamathuba e-EPWP athe adalwa		650	700	
<b>5.6.1 Uphuhliso Lolutsha</b>	Ukufikeleleka kweenkonzo ezifanelekileyo zophuhliso loluntu kulutsha.	Inani lolutsha oluxhamla kwiinkqubo zophuhliso loluntu	Asikho	18 132	17 986	<b>15 740</b>

**ISIHLOMELO B: IITHEYBHILE ZENGCACISO KWIZALATHISI ZOBUGCISA****Inkqubo 1: Ezingolawulo****Inqaku Lesicwangciso-qhinga Elisekelwe Kwisiphumo 1: Inkonzo Yolawulo Loshishino Ephuculweyo**

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inqaku lovavanyo lwentsebenzo yabalawuli ekupheleni kwethuba lesicwangciso-qhinga. – oko ke kukuthi, ngo-2020.</b>			<b>1.2.</b>
<b>Ingcaciso emfutshane</b>	<p>Isixhobo Sabalawuli Lovavanyo Lwentsebenzo [iMPAT ngamafuphi] lububungqina bendlela yolawulo esemgangathweni, ngamanye amazwe ke, indlela aceba ngayo amasebe, alawula ngayo, anikezela ngayo iingxelo nalawula ngayo izibonelelo zoluntu nezeemali. Esi sixhobo ke sesinye kuthotho lwezicwangciso-qhinga ezinjongo ikukuphucula intsebenzo yabalawuli kumasebe ephondo nawesizwe.</p> <p>Ezona nkalo zingundoqo zentsebenzo zesi sixhobo zezi: 1.Ulawulo Lwezicwangciso-qhinga; 2. Ulawulo Nokouveliswa Kweengxelo; 3. Ulawulo Lwezibonelelo Zoluntu; 4. Ulawulo Lweemali; 5. Ukuphunyezwa kweMPAT.</p> <p>Inqanaba 3 leMPAT libonisa ukuba eli Sebe liyithobela ngokupheleleyo imimiselo engundoqo yomthetho / iimfuno zolawulo/ imigaqo kuloo nkalo yolawulo.</p> <p>Inqanaba 4 leMPAT libonisa ukuba eli Sebe lizithobela ngokupheleleyo iimfuno zemithetho elawula oku yaye lisebenza ngendlela eyiyo.</p>			
<b>Injongo / Ukubaluleka</b>	Kukhangelwa ukuthotyelwa kwemimiselo yemithetho lisebe kwanolawulo loshishino olusemgangathweni. Ulawulo olu ke lona lubhekisa kwizicwangciso, iinkqubo namaqumrhu asetyenziswa kulawulo nomkhomba-ndlela wemibutho. Izicwangciso zolawulo loshishino ziquka iintshukumo zohlolo, imigaqo-nkqubo nezigqibo zemibutho kwakunye namabakala ayo olawulo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	ISebe Locwangciso, Uhlolo Novavanyo liye linikezele iingxelo ngamanqaku ahlengahlengisiweyo ngenkalo engundoqo yolawulo nganye ndawonye nomgangatho wesixhobo solawulo lwentsebenzo kwiSebe Lophuhliso Loluntu leNtshona Koloni.			
<b>Uhlobo lokubala</b>	Alukho			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Isiphumo	<b>Uhlobo Lokubala</b>	Alukho	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ukuphela kwethuba lesicwangciso-qhinga (u-2020)	<b>Isalathisi</b>	Hayi	
<b>Insebenzo elindelekileyo</b>	Inqanaba 4 lovavanyo oluhlengahlengisiweyo ngokweenkalo zontlanu ezingundoqo zolawulo kwakunye nemigaqo			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Iimfuno ezininzi kwinqanaba lolawulo, ngalinye. Ukuba imfuno enye ithe ayafikeleleka kwinqanaba elo, isimo seSebe siyahlela kwinqanaba elingezantsi.</p> <p><b>Ukuwunciphisa:</b> Kuzakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezithe azafikeleleka ukuze kuyiwe kwinqanaba 4 ekupheleni kwenkqubo yovavanyo.</p>			
<b>Uxanduva lwesalathisi</b>	IiCandelo Lolawulo: Kwezocwangciso Loshishino Nesicwangciso-qhinga			



## Inkqutyana 1.2 linkonzo Zolawulo Loshishino

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Imbono yoMphicothi Oyintloko kwiingxelo zemali kwakunye nengxelo ngokuba lulutho nokuchaneka kweenkcukacha ezingentsebenzo ezithe zanikezelwa.</b>			<b>1.2.1</b>
<b>Ingcaciso emfutshane</b>	Kukukhulula iinkqubo ukuze kube nokukwazeka ukulawulwa kwemali ngendlela esemgangathweni ngeenkukacha ezingentsebenzo ekuthe kwanikezelwa ingxelo ngazo.			
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngesikhokelo sesicwangciso-qhinga neenkonziso zenkxaso ngenjongo yokuphakamisa ulawulo olululo kwakunye nokuhanjiswa kwenkonzo ezisemgangathweni.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	RIngxelo yoMphicothi Oyintloko kwiPalamente yePhondo leNtshona Koloni kwiVoti 7: kwiSebe Lophuhliso Loluntu leNtshona Koloni.			
<b>Uhlobo lokubala</b>	Alukho			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagezithi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukungathotyelwa kwemigaqo-nkqubo nemimiselo yeSebe neyeSebe Lemali echaphazela ukungaphathwa ngendlela kwemali ndawonye nolawulo lweenkcukacha ezingentsebenzo yeSebe</p> <p><b>Ukuwunciphisa:</b> Kukuqinisekisa ukuba zonke iinkqubo – ezingentsebenzo nezingemali – zimi ngendlela, ziyasebenza yaye zihlolwa rhoqo ngenjongo yokunciphisa amathuba okungathotyelwa kwemigaqo.</p>			
<b>Uxanduva lwesalathisi</b>	Yingqonyela Kulawulo Lwemali: iinkqubo zeemali liCandelo Lolawulo: Kwezocwangciso Loshishino Nesisicwangciso-qhinga: Ulawulo lweenkcukacha neenkqubo ezingentsebenzo			

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani lamalinge oqeqesho kwezintlobo-ntle nakumakhono asondeleyo kwelo lentlobo-ntle.</b>			<b>1.2.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kwinkqubo zezifundo ezinika amanqaku okanye ezinganiki manqaku ezithe zanikwa amagosa entlobo-ntle yoluntu (oonontlobo-ntle, abasebenzi kunonophelo lwabantwana nolutsha, abaphathi boonontlobo-ntle ndawonye nabasebenzi bophuhliso loluntu ekuhlaleni) ngamaqumrhu angaphakathi nawangaphandle kwisithuba sokunikezelwa kwale engxelo.			
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukuba kuyaqhubeka ukuphuculwa komgangatho wophuhliso lwezakhono zamagosa entlobo-ntle.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Amaqumrhu angaphakathi nawangaphandle anikezela ngeenkqubo zezifundo kwakunye neekopi zeerejista zokuzimasa ezisuka kwilinge ngalinye elinosuku ze lwatyikitywa ngumqeqeshi. Oku ke kuye kuqinisekiswa yi-ofisi yeenkqubo ze kujongisiswe ukugqibelela ngokuthelekiswa noluhlu lwamaphulo oqeqesho aneentsuku zoqeqesho.			
<b>Uhlobo lokubala</b>	Kubalwa inani lamalinge oqeqesho athe aqosheliswa kwisithuba sokungeniswa kwale engxelo			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	<b>Ngekota</b>	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagezithi ye-APP izuzekile.			

<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Amathuba oqaqesho asenokungazivingci izidingo zamagosa ecandelo lentlalo-ntle yoluntu. <b>Ukuwunciphisa:</b> kusafuneka (kwinqanaba legosa ngalinye, lecandelo kwanelombutho okanye iqumrhu ngalinye)kwenziwe uhlolo lwezi zidingo rhoqo ngonyaka.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani lolutsha labo basaqeqeshelwa ukulungela umsebenzi</b>	<b>1.2.1.2</b>
<b>Ingcaciso emfutshane</b>	Ukuqeshwa kwabafundi/ulutsha olunezidanga njegamagosa asaqeqeshelwa ukulungela umsebenzi isithuba seenyanga ezilishumi elinambini ngenjongo yokuthi umyinge wesihlanu ekhulwini kubasebenzi babe ngaba bafundi	
<b>Injongo / Ukubaluleka</b>	Kukunikezelwa kwamathuba emfundo yomsebenzi emsebenzini kulutsha olungaphangeliyo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	I-Ofisi Yeenkqubo inikezela ngeengxelo ezifunyenwe kwinkqubo yeenkcukacha zabasebenzi iPERSAL) nohlalutyo kwakunye neempendulo/nesona sicwangciso sokulungiswa kotyeshelo lwethagethi.	
<b>Uhlobo lokubala</b>	Kubalwa inani labafundi abaqeshwe kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Akukho mali, kuthatyathwa ixesha elide ukugaya abasebenzi. <b>Ukuwunciphisa:</b> Kukucwangcisa kwangethuba, kuhlengahlengiswe iinkqubo zezibonelelo zabasebenzi.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labafundi abakwinkqubo Yophuhliso Lolutsha yeNkulumbuso</b>	<b>1.2.1.3</b>
<b>Ingcaciso emfutshane</b>	Ukuqeshwa kwabafundi abanematriki ukuze banikwe amava engqesho isithuba esifika kwishumi elinambini leenyanga ukuze isihlanu ekhulwini sabasebenzi beli Sebe senziwa ngaba bafundi.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngoqaqesho lwamava engqesho kulutsha olungaphangeliyo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	I-Ofisi Yeenkqubo inikezela ngeengxelo ezifunyenwe kwinkqubo yeenkcukacha zabasebenzi iPERSAL) nohlalutyo kwakunye neempendulo/nesona sicwangciso sokulungiswa kotyeshelo lwethagethi.	
<b>Uhlobo lokubala</b>	Kubalwa inani labafundi abaqeshwe kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko</b>	<b>Umngcipheko:</b> Akukho mali, kuthatyathwa ixesha elide ukugaya abasebenzi. <b>Ukuwunciphisa:</b> Kukucwangcisa kwangethuba, kuhlengahlengiswe iinkqubo zezibonelelo zabasebenzi.	

<b>(ekuhanjisweni kweenkonzo)</b>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kumgangatho Wezolawulo: Izicwangciso-qhinga</b>	<b>1.2.1.4</b>
<b>Ingcaciso emfutshane</b>	Inqanaba isicwangciso eso esithe: <ul style="list-style-type: none"> <li>● Sasekelwa kuhlalutyo;</li> <li>● Sayanyaniswa neMTSF kunye/okanye Namanqaku Esicwangciso-qhinga sePhondo; kunye</li> <li>● Nokuba sihlalutywa rhoqo ngonyaka ngenjongo yokuthelika intsebenzo yeSebe nesicwangciso-qhinga ze kuhlengahlengiswe apho kuyimfuneko.</li> </ul>	
<b>Injongo / Ukubaluleka</b>	Isicwangciso-qhinga sisicwangciso seentshukumo aceba ukuzithabatha amasebe ukuze abe nokuzuzisa iinjongo zawo. Izicwangciso-qhinga zona zihamba namaxesha yaye kungafuneka zihlengahlengiswe ngokusekelwe kulwazi olutsha okanye kwiimeko eziguqukayo. Izicwangciso-maqhinga ke ngoko kufuneka zihlaziywe minyaka le okanye kangangoko njengoko kudingeka ukuze kujongwane nemiba egqubayo kwimeko ekusetyenzelwakuyo liSebe.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Amanqaku okugqibela athe angeniswe eMPAT esenzela inqanaba: Izicwangciso-qhinga ezinikezelwe liSebe Lohlono Novavanyo Lwentsebenzo.	
<b>Uhlobo lokubala</b>	<b>Kubalwa iintelekelelo zamanqaku kumgangatho ngamnye</b>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Zininzi izidingo kwinqanaba lomgangatho ngalinye. Ukuba kuthi kubekho isidingo esingazuzekiyo kwinqanaba, inqaku leSebe liyakwehlela kwinqanaba elingezantsi. Kwakhona, amaxwebhu obungqina nawokuhlanganiswa kwinqanaba aguquka iminyaka le yaye kuye kwaziswe iSebe ngawo emva kokuqoshela konyaka-mali osahlelwayo.</p> <p><b>Ukuwunciphisa:</b> Kuyakumiselwa isicwangciso sokuphucula ukuze kube nokugxilwa kwizidingo ekuthe akwafikelelwa kuzo ngenjongo yokuqinisekisa ukufikelela kwinqanaba 4 leMPAT ekuqosheleni kwethuba lovavanyo.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kumgangatho Wezolawulo: Izicwangciso Zentsebenzo Yonyaka</b>	<b>1.2.1.5</b>
<b>Ingcaciso emfutshane</b>	Izinga imixholo ekwi-APP ethi 1) nezikhokelo zocwangciso zesebe lemali 2) eyayanyaniswa ngayo nesicwangciso-qhinga seSebe 3) neyayanyaniswa ngayo nokunikezelwa kweengxelo rhoqo ngekota.	
<b>Injongo / Ukubaluleka</b>	Injongo yalo mgangatho kukufumanisa ukuba iSicwangciso Sentsebenzo Yonyaka yesebe elithile iyavakalisa na ukuba kunyaka-mali othile nakwisithuba seMTEF, izimisele ukuzizuzisa njani iinjongo zayo njengoko zithiwe thaca kwiSicwangciso-qhinga salo. Ekucaciseni oku, uxwebhu olo kufuneka ludize izalathisi zentsebenzo kwakunye neethagethi zekota nganye kwiinkqubo zohlahlo lolwabiwo-mali (kwakunye neenkqutyana apho kuyimfuneko).	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	iMPAT yokugqibela ehlehlengisiweyo kuMgangatho: iZicwangciso Zentsebenzo Yonyaka eziphuma kwiSebe Lohlono Novavanyo Lwentsebenzo.	
<b>Uhlobo lokubala</b>	<b>Kubalwa iintelekelelo zamanqaku eenzuzo kumgangatho namnye</b>	
<b>Ukushokoxeka</b>	Akukho	

<b>kweenkcukacha</b>			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Zininzi izidingo kwinqanaba lomgangatho ngalinye. Ukuba kuthi kubekho isidingo esingazuzekiyo kwinqanaba, inqaku leSebe liyakwehlela kwinqanaba elingezantsi. Kwakhona, amaxwebhu obungqina nawokuhlanganiswa kwinqanaba aguquka iminyaka le yaye kuye kwaziswe iSebe ngawo emva kokuqoshela konyaka-mali osahlelwayo.</p> <p><b>Ukwunciphisa:</b> Kuyakumiselwa isicwangciso sokuphucula ukuze kube nokugxilwa kwizidingo ekuthe akwafikelelwa kuzo ngenjongo yokuqinisekisa ukufikelela kwinqanaba 4 leMPAT ekuqosheleni kwethuba lovavanyo.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kumgangatho Wezolawulo: Ulawulo Lwezoshishino Lobuxhakaxhaka Bobugcisa</b>	<b>1.2.1.6</b>
<b>Ingcaciso emfutshane</b>	ISebe liphumeza izidingo zolawulo loshishino kumcimbi wobuxhakaxhaka bobugcisa.	
<b>Injongo / Ukubaluleka</b>	Ulawulo loshishino kumcimbi wobuxhakaxhaka bobugcisa lukhokelela: kulawulo loshishino lwezobuxhakaxhaka bobugcisa obuphuculweyo kwanenkqubo yokuhanjiswa kweenkonzo esekelwe kubuxhakaxhaka bobugcisa kwanokufikelela kwiinkcukacha neenkonzo zikarhulumente, ukuqhubeka koshishino olukhatshelwa bubugcisa obu, inkonzo yobugcisa ekumgangatho ophakamileyo kwakunye nonxibelelwano namahlakani, ukuthembana phakathi kwezobugcisa, icandelo loshishino kwakunye nabemi, ukwehliswa kwamaxabiso, ukwenyuswa kwezinga lokwayanyaniswa kotyalo-mali ngenjongo yokuzuzisa izicwangciso-qhinga, ukhuselo nolawulo lweenkcukacha zabasebenzi beSebe.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Amanqaku okugqibela athe angeniswe eMPAT esenzela inqanaba: Ulawulo Loshishino Lobuxhakaxhaka Bobugcisa olunikezelwe iSebe Lohlolo Novavanyo Lwentsebenzo.	
<b>Uhlobo lokubala</b>	<b>Kubalwa iintlekelelo zamanqaku eenzuzo kumgangatho namnye</b>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Zininzi izidingo kwinqanaba lomgangatho ngalinye. Ukuba kuthi kubekho isidingo esingazuzekiyo kwinqanaba, inqaku leSebe liyakwehlela kwinqanaba elingezantsi. Kwakhona, amaxwebhu obungqina nawokuhlanganiswa kwinqanaba aguquka iminyaka le yaye kuye kwaziswe iSebe ngawo emva kokuqoshela konyaka-mali osahlelwayo.</p> <p><b>Ukwunciphisa:</b> Kuyakumiselwa isicwangciso sokuphucula ukuze kube nokugxilwa kwizidingo ekuthe akwafikelelwa kuzo ngenjongo yokuqinisekisa ukufikelela kwinqanaba 4 leMPAT ekuqosheleni kwethuba lovavanyo.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwicandelo Elijongene Nolawulo Lwenkxaso Kwintsebenzo	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kwinkalo Yentsebenzo: Kwezolawulo Lwetyathanga Leentengo</b>	<b>1.2.1.7</b>	
<b>Ingcaciso emfutshane</b>	Isebe liphumeza iimfuno zeSCM ngenjongo yokumelana neemfuno zemali nezemithetho: <ul style="list-style-type: none"> <li>● Ulawulo Lwesidingo: iDSD ithenga impahla neenkonz, ngokusekelwe kuhlo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonz nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe.</li> <li>● Ulawulo Lokufumana: iDSD le inayo iinkqubo zokuthenga nokufumana ngendlela iinkonz nempahla.</li> <li>● Ulawulo Lweenkqubo: iDSD ineenkqubo zokwenza yonke into malunbga neentengo kwezothutho.</li> <li>● Ulawulo Ekulahlweni: iDSD inesicwangciso-qhinga okanye umgaqo-nkqubo wokulahla impahla engenakuphinda isebenziseke.</li> </ul>		
<b>Injongo / Ukubaluleka</b>	<ul style="list-style-type: none"> <li>● Kukukhuthaza indlela eyiyo yokwenza iintengo lwesidingo kwakunye nokuba kanye-kanye zeziphi ezi nkonz nempahla ifunekayo, ngokuthungelana ke nesabelo-mali sesebe.</li> <li>● Kukukhuthaza i DSD ukuba ithenge impahla neenkonz ngendlela ephakamisa imigaqo yomgaqo-siseko okukungakhethi bala, ukulingana, ukwenza ngendlela ebonakalayo, enokhuphiswano nenoqoqosho.</li> <li>● Kukukhuthaza iDSD ukuba iqulunqe migaqo-nkqubo neenkqubo eziphakamisa imigaqo esebenzayo, yokwenza izinto ngendlela ecacileyo nengafihlisiyo esebenza ngendlela enoqoqosho ekulawuleni impahla egcinwe ezitolo.</li> <li>● Kukukhuthaza iDSD ukuba iqulunqe amaqhinga ahambelana twatse nemigaqo yePFMA yokusebenza ngendlela eyiyo, ecacileyo nenoqoqosho ephakamisa ukwenziwa kwezinto ngendlela ethobela imigaqo yomgaqo-siseko yokungakhethi bala, yokwenza izinto ngendlela engafihlisiyo ekhuthaza ukhuphiswano nenoqoqosho.</li> </ul>		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Inqaku lomgangatho weMPAT lokugqibela lomgangatho: Ulawulo Lwesidingo, Ulawulo Lokwamkela, Ulawulo Lweenkqubo kwakunye Nolawulo Lokulahla ezinikezelwa lisebe Lovavanyo Nohlolo.		
<b>Uhlobo lokubala</b>	<b>Kubalwa intelekelelo yamanqaku kumgangatho ngamnye.</b>		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Type of indicator</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p><b>Uthintelo:</b> kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekise inqanaba 4 ekuhlaleni kwexesha lovavanyo</p>		
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwezolawulo Lwetyathanga Leentengo		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kqinkalo Yentsebenzo: Ezolawulo Lwemali.</b>		<b>1.2.1.8</b>
<b>Ingcaciso emfutshane</b>	<p>ISebe liphumeza izidingo zolawulo lwezemali ngenjongo yokumelana neemfuno nemigaqo yolawulo lwemali:</p> <ul style="list-style-type: none"> <li>● Ulawulo lokuhanjiswa kwemali neenkitho ngokuthelekiswa nesabelo-mali;</li> <li>● ukuqinisekiswa kwamaxwebhu eentlawulo: iDSD inenkqubo eyisebenzisayo yokulawula ukuqinisekiswa kwamaxwebhu okwenziwa kweentlawulo kwanolawulo lomgangatho;</li> <li>● Ukuhlawulwa kwamashishini esisebenzisana nawo: eyinkqubo emiyo nesemgangathweni yokuhlululwa kwamashishini esisebenzisana nawo;</li> <li>● Ulawulo lwenkcitho engagunyaziswanga, engekho mgaqweni neyilahleko: ngenjongo yokuqinisekisa ukuba kusetyenziswainkqubo esemgangathweni nesebenzayo yokuthintela nokubhaqa inkcitho engagunyaziswanga, engekho mgaqweni neyinkcitho engenaziqhamo; kwakunye</li> <li>● nemiyalelo ephunyeziweyo yeNtloko yeSebe kwezolawulo lwemali ngokwemigaqo yePFMA ngokunikezelwa liSebe Lohlolo Novavanyo, iDSD inemiyalelo yezolawulo lwemali eyisebenzisayo njengoko ithiwe thaca kwiPFMA.</li> </ul>		
<b>Injongo / Ukubaluleka</b>	<ul style="list-style-type: none"> <li>● Kukukhuthaza ukulawulwa okusebenzayo kwenkqubo yokunikezelwa kwesabelo-mali, ukuthotyelwa kwezidingo zokunikezelwakweengxelo zePFMA kwanokuphunyezwa kwamalinge ukusebenzisa ngokudlula okanye ngaphantsi kwesabelo;</li> <li>● kukuqinisekisa ukuba kuhlululwa abasebenzi abachanekileyo kwiindawo zentlawulo ezichanekileyo ngenjongo yokuthintela inkcitho engezivuno;</li> <li>● Kukukhuthaza ulawulo olululo nolongayo lwemali ekusetyenzwa ngayo, kwanokuthotyelwa kweemfuno zokunikezelwa kweengxelo kule nkalo;</li> <li>● Kukukhuthaza iDSD ukuba ibe nemigaqo-nkqubo neenkqubo eziphalwe phantsi ezisebenzayo ngenjongo yokufumanisa kwanokuthintela ukuvula nokwenziwa kweentlawulo ezingagunyaziswanga, ezingenazivuno neziyilahleko kwanokuthabatha amanyathelo oluleko angqingqwa kumagosa angenankathalo kule nkalo; kwakunye</li> <li>● Nokuba imiyalelo eyiyo ikhokelela ekuphuculweni kwenkqubo yokunikezelwa kweenkonzo ngokuthi kuthatyathwe izigqibo ngendlela ephilileyo kufutshane neendawo apho zinikezelwa khona iinkonzo.</li> </ul>		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p>Amanqaku apheleleyo kwimigangatho ehlangahlengisiweyo yeMPAT yonyaka: Ulawulo lweentlawulo neendleko ngokuthelekiswa nesabelo-mali, ukuqinisekiswa kwamaxwebhu eentlawulo; Ukuhlawulwa kwamashishini esisebenzisana nawo; Ulawulo lwenkcitho engagunyaziswanga, engekho mgaqweni neyilahleko; kwakunye nemiyalelo ephunyeziweyo yeNtloko yeSebe kwezolawulo lwemali ngokwemigaqo yePFMA ngokunikezelwa liSebe Lohlolo Novavanyo.</p>		
<b>Uhlobo lokubala</b>	Kubalwa intelekelelo yamanqaku kumgangatho ngamnye		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> iimfuno ezahlukeneyo ezikwinqanaba lalo mgangatho. Ukuba kuthi kungazuzwa imfuno enye kwinqanaba, amanqaku esebe ayakwehlela kwinqanaba elingezantsi. Ngapha koko amaxwebhu obungqina kwakunye neendlela zokuhlenahlengisa ziguquka minyaka le yaye isebe liye laziswe ngoko emva kokuqoshela konyaka-mali osephantsi kophando.</p> <p><b>Uthintelo:</b> kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezingazuzekanga ukuze kuqinisekise inqanaba 4 ekuheleni kwexesha lovavanyo.</p>		
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwezolawulo LweziMali		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inqanaba leMPAT Kumgangatho Wezolawulo: Kwezohlolo Novavanyo</b>		<b>1.2.1.9</b>
<b>Ingcaciso emfutshane</b>	Amandla nesakhono sokwenza uhlolo novavanyo, kwenziwe kukhutshwe iinkcukacha ezilulutho nezichanekileyo ze kusetyenziswe ezi nkcukacha ukuphucula intsebenzo.		
<b>Injongo / Ukubaluleka</b>	Kuncedisa ekufumaniseni inqanaba elithi iSebe lizisebezise ngalo iinkcukacha zentsebenzo ekucwangcisweni kwamaqhinga kwanolawulo njengesixhobo sokukhuthaza ukuphuculwa kwentsebenzo.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Inqaku lokugqibela elihlengahlengisiweyo leMPAT kumgangatho: ukuhlanganiswa kohlolo novavanyo kulawulo lwentsebenzo nescwangciso-qhinga olunikezelwe liSebe Lohlolo Novavanyo.		
<b>Uhlobo lokubala</b>	Alukho		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Type of indicator</b>	Liaglelo	<b>Uhlobo Lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Ewe
<b>Intsebenzo elindelekileyo</b>	Inqanaba 4 lomgangatho weMPAT, 'ukuhlanganiswa kohlolo novavanyo kulawulo lwentsebenzo nescwangciso-qhinga'.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Uthotho lweemfuno kwinqanaba lomgangatho ngamnye. Ukuba kuthi kungamelwana nomgangatho omnye kwinqanaba, amanqaku eSebe ayakwehlela kwinqanaba elisezantsi. Kwakhona, kukho iinguqu ekugcinweni kwamaxwebhu abubungqina nokuhlengahlengiswa kwawo rhoqo ngonyaka athi kwaziswe ngawo iSebe emva kokuqoshela konyaka-mali esikuwo ngoku.</p> <p><b>Ukuwunciphisa:</b> Kuyakuphunyezwa isicwangciso sokuphucula ngenjongo yokugxila kwiimfuno ezithe azazuzeka ukuze kuzuzeke inqanaba 4 ukuya kuthi ga ekupheleni kwethuba lovavanyo.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezocwangciso Nokulungelelaniswa Kwemigaqo-nkqubo		

**Inkqubo 2. Iinkonzo Zentlalo-ntle Yoluntu  
Inqaku Lesiwangciso-qhinga Elisekelwe Kwisiphumo 2:Ukuvuselela ukuba  
lulutho kwabantu abahlelekileyo nabasemngciphekweni ngokuthi  
kunikezelwe iinkonzo zentlalo-ntle**

<p><b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b></p>	<p><b>Ukuhanjiswa nokufikeleleka kweenkonzo zentlalo-ntle (ukusasazwa kweenkonzo) kwiNtshona Koloni</b></p>			<p><b>2.2</b></p>
<p><b>Ingcaciso emfutshane</b></p>	<p>Esi salathisi sithatha umlinganiselo wokufikeleleka kweenkonzo zentlalo-ntle yoluntu kubantu abasemngciphekweni (iinkonde neenkondekazi, abakhubazekileyo, kwanabo bazifumana bephantsi koxinzelelo lweenzima ezimandla) ekupheleni kweli xesha lesicwangciso sesicwangciso-qhinga.</p> <p>Oku ke kuquka:</p> <ol style="list-style-type: none"> <li>1. Inani leeNPOs ezinikezela iinkonzo zokuhlala kwakunye /okanye ezinikezelwa kwiingingqi zokuhlala kwiinkonde neenkondekazi ndawonye nabantu abakhubazekileyo.</li> <li>2. Inanilee-ofisi zeDSD ezihlola neizidlulisela abantu abaselungelweni lwenkxaso-mali okanye lohlangulo loluntu kwiSASSA.</li> </ol>			
<p><b>Injongo / Ukubaluleka</b></p>	<p>Ukuthatyathwa kwenxaxheba kwiinkqubo ezikumaziko okuhlala kunye /okanye ezikwiingingqi zokuhlala kuphucula izinga lempilo labantu abahlelekileyo nabasemngciphekweni ngokuthi kwehlise izinga lokungahoyakakali kwabo nokubekelwa ecaleni futhi ke kuphakamisa ukubandakanywa kwabo njengengxenywe yoluntu ngokuthi babandakanywe kwiintshukumo zoluntu ngokubanzi.</p>			
<p><b>Intsusa/Ukuqokelelwa kweenkcukacha</b></p>	<ol style="list-style-type: none"> <li>3. Icandelo elijongene nokunikezela ngenkxaso-mali linikezela ngoluhlu lweeNPO ezifumana inkxaso-mali kweli Phondo nezinikezela ngeenkondo zendawo yokuhlala okanye ezisekelwe ekuhlaleni ekuzeni kokuphela kweli xesha lokunikezelwa kwengxelo.</li> <li>4. Ii-Ofisi Zemimandla zinikezela ngoluhlu lwee-ofisi zeDSD ezihlela nezithumela abantu abamelanayo nezidingo zokuba sezingxingweni nasezinzimeni zobomi kwaSASSA ekupheleni kwesi sithuba sokunikezelwa kwengxelo.</li> </ol>			
<p><b>Uhlobo lokubala</b></p>	<ul style="list-style-type: none"> <li>● Kubalwa inani leeNPO ezinikezela ngezi nkonzo zichaziweyo</li> <li>● Kubalwa inani lee-ofisi zeDSD ezinikezela ngezi nkonzo zichazwe apha.</li> </ul>			
<p><b>Ukushokoxeka kweenkcukacha</b></p>	<p>Akukho</p>			
<p><b>Uhlobo lwesalathisi</b></p>	<p>Alukho</p>	<p>Alukho</p>	<p>Alukho</p>	
<p><b>Ithuba lokunikezelwa kwengxelo</b></p>	<p>Ewe</p>	<p>Ewe</p>	<p>Ewe</p>	
<p><b>Insebenzo elindelekileyo</b></p>	<p>Ithageathi ye-APP izuzekile.</p>			
<p><b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b></p>	<p><b>Umngcipheko:</b> iinkonzo ezinikezelwa azifikeleli kwabo bantu bahlelekileyo nabanesi sidingo. Iinkonzo ezinikezelwayo azihambi ngokwemigaqo yemimiselo yemithetho.</p> <p><b>Uthintelo:</b> kuthi kwenziwe uhlolo novavanyo lweenkalo zethageathi yokunikezelwa kweenkonzo ze kuhlengahlengiswe ke Kwixesha Lenkxaso-mali (kwiiNPO) kwanakucwangciso lweenkonzo zethu. Kuthi kuhlolwe rhoqo ukuthotyelwa kwemigaqo yemithetho ze kunqunyanyiswe inkxaso-mali kwimibutho engathobeliyo.</p>			
<p><b>Uxanduva lwesalathisi</b></p>	<p>uMlawuli Oyintloko: Kwezentlalo-ntle Yoluntu</p>			



## Inkqutyana 2.2 Iinkonzo Kubantu Abadala

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labantu abadala abasemngciphekweni abaxhamla kwiinkonzo zophuhliso loluntu ezisemgangathweni kweli phondo.</b>			<b>2.2.1</b>
<b>Ingcaciso emfutshane</b>	Eli ke linani elipheleleyo labantu abadala abafikelela kwezi nkonzo zilandelayo kwesi sithuba sokunikezelwa kweenkonzo: <ul style="list-style-type: none"> <li>● amaziko anikezela ngendawo yokuhlala afumana inkxaso-mali</li> <li>● iinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso</li> <li>● amaziko afumana uncedo kwiDSD kwanalawo azimeleyo</li> </ul>			
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukufikeleleka kweenkonzo zophuhliso loluntu ezisemgangathweni kubantu abadala abasemngciphekweni			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	I-Ofisi yeenkqubo inikezela ngenani eliqingqiweyo neliqinisekisiweyo labantu abadala: <ul style="list-style-type: none"> <li>● abaxhamla kwiinkonzo zamaziko anikezela ngeendawo zokuhlala</li> <li>● abafikelelela kwiinkonzo ezisekelwe ekuhlaleni zononophelo nenkxaso</li> <li>● abafikelela kwiinkonzo ezinikezelwa ngamaziko anikezela ngeendawo zokuhlala afumana uncedo kwiDSD kwanalawo azimeleyo</li> </ul>			
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo ngonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	Ligalelo	Ligalelo	
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngonyaka	Ngonyaka	Ngonyaka	
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisiweni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwiinkqubo Ezizodwa			

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantu abadala abaxhamla kwiinkonzo zamaziko okuhlala.</b>			<b>2.2.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abadala abahlala kumaziko okuhlala karhulumente kwanalawo eeNPO kwisithuba sokunikezelwa kwale ngxelo.			
<b>Injongo / Ukubaluleka</b>	Amaziko okuhlala anikezela ngononophelo lwabantu abampilo inkenenkene kubantu abadala.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni (ezinamagama, iifani, neenombolo zezazisi) kwakunye nenani elipheleleyo labantu abadala abahlala kula maziko ekupheleni kwekota nganye.			
<b>Uhlobo lokubala</b>	Kubalwa ze kunikezelwe ingxelo ngenani labahlali (ababudala buyiminyaka ingama-60 nangaphezulu) kwiziko ngalinye elifumana inkxaso-mali ekupheleni kwekotanganye. Igalelo lonyaka linani elifumaneka ngonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	Ligalelo	Ligalelo	
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngonyaka	Ngonyaka	Ngonyaka	
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile.			

<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> amaziko angangagcwali kakuhle ngenxa yeendleko ngenyanga ezinokuba ziphezulu kubantu abaninzi abahlelelekileyo <b>Uthintelo:</b> Ukuhlolwa nokuxhotyiswa ngezakhono kweeNPO ngenjongo yokuphucula ukusebenza gendlela nokufikeleleka kwezi nkonzo ngokuxhomekeka ekwandeni kwesabsidi yexabiso lezoqoqosho.
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwezeenkqubo Ezizodwa

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantu abadala abaxhamla kwiinkonzo zononophelo nenkxaso ezisekelwe kuluntu ekuhlaleni.</b>	<b>2.2.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kwinqanaba labantu abadala abafikelela kwiinkonzo zononophelo nenkxaso ezisekelwe kuluntu ekuhlaleni, kuquka nezifumaneka kumaziko eenkonzo, iiklabhu ndawonye neenkonzo ezinikezelwa emakhayeni nasezingingqini zokuhlala.	
<b>Injongo / Ukubaluleka</b>	Esi salathisi sibonakalisa izinga abathi abantu abadala bafikelele kulo ngokweenkonzo zononophelo nenkxaso	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lirejista ezikhutshwe ngokusesikweni (eziquletethe amagama, iifani neentsuku zokuzalwa okanye iinombolo zezazisi).	
<b>Uhlobo lokubala</b>	Kubalwa inani lamalungu (ababudala buyiminyaka engama-60 nangaphezulu) emibutho yeenkonzo ekupheleni kwikota. Iglaelo lekota linani elivela kwiikota ezine.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho.	
<b>Uhlobo lwesalathisi</b>	Olungongezelekiyo	<b>Uhlobo Lokubala</b> Olungongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	<b>Isalathisi Esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi yekota izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu. <b>Uthintelo:</b> Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.	
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwiinkqubo Ezizodwa	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantu abadala abaxhamla kwiinkonzo zamaziko okuphila ngokuzimela afumana inkxaso-mali kwiDSD.</b>	<b>2.2.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.	
<b>Injongo / Ukubaluleka</b>	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lirejista ezikhutshwe ngokusesikweni (eziquletethe amagama, iifani neentsuku zokuzalwa okanye iinombolo zezazisi).	
<b>Uhlobo lokubala</b>	Kubalwa inani labahlali (ababudala buyiminyaka engama-60 nangaphezulu) kwiziko ngalinye elifumana inkxaso-mali yononophelo lokuphila ngokuzimela kwanokuphila ngoncedo ekuqosheleni kowikota nganye kwisithuba sokunikezelwa kwale ngxelo ze kubalwe inani lonyaka.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	

<b>Uhlobo lwesalathisi</b>	Lolungongezelekiyo	Lolungongezelekiyo	Lolungongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	Hayi	Hayi
<b>Intsebenzo elindelekileyo</b>	Inzuzo ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Uhlulu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p><b>Uthintelo:</b> AAmagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>		
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwiinkqubo Ezizodwa		

### Inkqutyana 2.3 linkonzo Kubantu Abakhubazekileyo

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani Labantu Abakhubazekileyo, iintsapho zabo / abantu ababanonophelayo abaxhamla kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso.</b>	<b>2.3.1</b>
<b>Ingcaciso emfutshane</b>	<p>Eli ke linani elipheleleyo Labantu Abakhubazekileyo kwakunye neentsapho zabo / nabantu ababanonophelayo abaxhamla kwezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo:</p> <ul style="list-style-type: none"> <li>● kwiNPO zethu kwanezo zifumana inkxaso kuthi ezihlalisayo abantu abakhubazekileyo;</li> <li>● kwiindibano zocweyo ngokhuseleko kwiNPO;</li> <li>● kwiinkqubo ezisekelwe kuluntu ekuhlaleni zononophelo lwasemini; kwakunye</li> <li>● neenkonzo zenkxaso ezizodwa ezinikezelwa ziiNPO.</li> </ul>	
<b>Injongo / Ukubaluleka</b>	Ukunikezelwa kothotho lweenkqubo neenkonzo ezihlanganyelweyo Kubantu Abakhubazekileyo kunye neentsapho zabo/nabantu ababanonophelayo.	
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	<p>Iingxelo ezigunyazisiweyo eziqulethe iinkukacha ezinqinisekisiweyo ngenani labaxhamli abafumana iinkonzo kwisithuba sokunikezelwa kwale ngxelo:</p> <ul style="list-style-type: none"> <li>● Abantu Abakhubazekileyo abakumaziko ahlalisayo afumana inkxaso-mali;</li> <li>● Abantu Abakhubazekileyo abaxhamla kwiinkonzo kwiindibano zocweyo ezingokhuseleko ezixhaswa ngemali;</li> <li>● Abantu Abakhubazekileyo abaphantsi kononophelo lwamaziko ononophelo afumana inkxaso-mali kwiDSD nasekelwe kuluntu ekuhlaleni</li> <li>● linkqubo; kunye</li> <li>● Nenani labantu abaxhamla kwiinkonzo ezizodwa zenkxaso zeeNPO ezifumana inkxaso-mali kwiDSD.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo nelinqinisekisiweyo kunyaka wonke.	
<b>Ukushokoxeka kweenkukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo Lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> imibutho ekuthiwe ingayifumana inkxaso-mali azizityikityi iITPA okanye ziyanqunyanyiswa okanye zivalwe.</p> <p><b>Uthintelo:</b> Uhlolo nohlengahlengiso lwentsebenzo kwakunye nokuxhotyiswa kwezakhono zemibutho apho kukho ukungathotyelwa.</p>	
<b>Uxanduva lwesalathisi</b>	<p>uMlawuli: linkqubo Ezizodwa,</p> <p>uMlawuli: Ezamaziko Nolawulo Lomgangatho</p>	

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lamaziko ahlalisa Abantu Abakhubazekileyo.</b>			<b>2.3.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani elipheleleyo lamaziko aphantsi kolawulo nenkxaso-mali karhulumente kwanaphantsi kolawulo lweenNPO ezinikezela iinkonzo kubantu abakhubazekileyo.			
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukunikezelwa kwenkonzo zononophelo ngokhuseleko, inkxaso, ukudlamsiswa kwanokubuyiselwa kwisimo sesiqhelo kwabantu abakhubazekileyo abathi ngenxa yezinga lokukhubazeka nemeko yokuhlala kwabo babe badinga unonophelo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● Ingxelo Ephunyezwe Ngabasemagunyeni Yokuhlalulwa kwamaziko anikezela unonophelo lokuhlala aphantsi kweenNPO kubantu abakhubazekileyo</li> <li>● Uluhlu oluphunyezwe ngabantu abasemagunyeni lamaziko aphantsi kolawulo lukarhulumente lamaziko anikezela ngendawo yokuhlala kubantu abakhubazekileyo.</li> </ul>			
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo lamaziko aphantsi kukarhulumente naphantsi kweenNPO afumana inkxaso-mali nangaliphi na ixesha kwisithuba sokunikezelwa kwale ngxelo.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo Lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> imibutho ekuthiwe ingayifumana inkxaso-mali azizityikityi iITPA okanye ziyanqunyanyiswa okanye zivalwe.</p> <p><b>Uthintelo:</b> Uhlolo nohlengahlengiso lwentsebenzo kwakunye nokuxhotyiswa kwezakhono zemibutho apho kukho ukungathotyelwa.</p>			
<b>Uxanduva lwesalathisi</b>	uMlawuli: linkqubo Ezizodwa, uMlawuli: Ezamaziko Nolawulo Lomgangatho			

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani Labantu Abakhubazekileyo abaxhamla kwiinkonzo zamaziko okuhlala.</b>			<b>2.3.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani elipheleleyo Labantu Abakhubazekileyo abahlala kumaziko eSebe kwanalawo eeNPO kodwa akwaxhaswa ngemali liSebe.			
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukuba ukunikezelwa kweenkonzo zononophelo ngenjongo yokukhusela, yokuxhasa, yokuvuselela kwanokubuyiselwa kwisimo sesiqhelo Kwabantu Abakhubazekileyo abathi ngenxa yemeko yokukhubazeka kwabo bemeko yokuhlala badinage unonophelo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lirejista ezigunyaziswe ngokusesikweni eziquka amagama, iifani neenombolo zezazisi.			
<b>Uhlobo lokubala</b>	Kubalwa ze kunikezelwe ingxelo ngenani labantu abahlala kwiziko ngalinye likaRhulumente neNPO elifumana inkxaso-mali kwiSebe ekupheleni kwikota nganye. Igalelo linani elipheleleyo lazo zone iikota.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo</b>	Ithagethi ye-APP izuzekile.			

<b>elindelekileyo</b>	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Amaziko la angangagwali ngenxa yeendleko zenyanga ezingafikelelekiyo kubaxhamli abaninzi abahlelelekileyo.</p> <p><b>Ukuwunciphisa:</b> Ukuhlolwa kwanokuxhotyiswa ngezakhono kweeNPO ngenjongo yokuphucula intsebenzo kwanokufikeleleka kweenkonzo zazo emva kokwenyuswa kwenkxaso-mali iye kwiqondo elifikelekayo.</p> <p>Ukuhlolwa nokuhlengahlengiswa kwentsebenzo yemibutho kwanokuxhotyiswa kwayo ngezakhono zentsebenzo kwezo ziyityeshelayo imigaqo.</p>
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwiinkqubo Ezizodwa, nguMlawuli: Kwezolawuo Lwamaziko Kwanokuhlolwa Komgangatho.

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani Labantu Abakhubazekileyo abaxhamla kwiinkonzo zeendibano zocweyo ngokhuseleko ezifumana inkxaso-mali</b>	<b>2.3.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani Labantu Abakhubazekileyo abathe bazimasa iindibano zocweyo ngokhuseleko ebeziphantsi kukarhulumente nezeenNPO ezifumana inkxaso-mali kwiSebe kwisithuba sale kota.	
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukunikezelwa kothotho lweenkonzo ezihlanganyelweyo zoqoqosho loluntu eziphakamisa isidima, uphuhliso lwezakhono, izakhono zoshishino kunye nokubekwa kwimeko yentsebenzo.	
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	lirejista zokuzimasa ezigunyaziswe ngokusesikweni Zabantu Abakhubazekileyo (kuquka amagama, iifani neenombolo zezazisi zabo okanye iintsuku zokuzalwa kwabo) abathe bazimisa iindibano zocweyo ngokhuseleko.	
<b>Uhlobo lokubala</b>	Kubalwa inani Labantu Abakhubazekileyo abazimase iindibano yocweyo kwinyanga nganye kwisithuba sokunikezelwa kwale ngxelo ze babe yingxenye yelona nani liphezulu kwikota. Igalelo lonyaka linani lazo zone iikota.	
<b>Ukushokoxeka kweenkukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithageethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>● Amaziko awasoloko egcwele qhu; futshi ke</li> <li>● Imibutho efumana inkxaso-mali iye ivale ngenxa yemeko yemali emaxongo.</li> </ul> <p><b>Ukuwunciphisa:</b></p> <ul style="list-style-type: none"> <li>● Kukunikezela inkxaso kwanokuxhobisa ngezakhono kumba wokuvlwa kwezikhewu zengqesho; kunye</li> <li>● Nokuba sisebenzisane nee-Ofisi Zemimandla ngenjongo yokufumana eminye imibutho enikezela ngezi nkonzo kwezangqingqi.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezenkqubo Ezizodwa	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani Labantu Abakhubazekileyo abakwiinkqubo zononophelo lwasemini ezifumana inkxaso-mali kwiDSD.</b>	<b>2.3.1.4</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abafumana inkxaso-mali kwiDSD (abantwana kunye/okanye abantu abadala abakhubazekileyo) abafumana iinkonzo kwiinkqubo Zasemini Zononophelo ezifumana inkxaso-mali kwiDSD ngethuba lokunikezelwa kwale ngxelo	
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukunikezelwa kweenkqubo neenkonzo zasemini zononophelo eziphakamisa intlalo-ntle yabantu abakhubazekileyo kwiindawo zabo zokuhlala	
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	lirejista zokuzimasa ezigunyaziswe ngokusesikweni Zabantu Abakhubazekileyo (kuquka amagama, iifani neenombolo zezazisi zabo okanye iintsuku zokuzalwa kwabo) zabantu	

	abathe bazimasa iinkqubo zononophelo oluqhutywa ekuhlaleni.		
<b>Uhlobo lokubala</b>	Kubalwa inani labaxhamli abafumana inkxaso-mali kwinyanga nganye yesithuba sokunikezelwa kwale ngxelo ze kunikezelwe ingxelo ngelona nani liphezulu kwikota. Igalelo lonyaka lelona nani liphezulu kuzozone iikota.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>● Amaziko awasolko egcwele qhu; futhi ke</li> <li>● Imibutho efumana inkxaso-mali iye ivale ngenxa yemeko yemali emaxongo.</li> </ul> <p><b>Ukwunciphisa:</b></p> <ul style="list-style-type: none"> <li>● Kukunikezela inkxaso kwanokuxhobisa ngezakhono kumba wokuvlwa kwezikhewu zengqesho; kunye</li> <li>● Nokuba sisebenzisane nee-Ofisi Zemimandla ngenjongo yokufumana eminye imibutho enikezela ngezi nkonzo kwezangqingqi.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezeenkqubo Ezizodwa		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantu abaxhamla kwiinkonzo zenkxaso ezizodwa kwiNPO ezifumana inkxaso-mali kwiDSD.</b>	<b>2.3.1.5</b>
<b>Ingcaciso emfutshane</b>	Inani labantu (abantu abakhubazekileyo, iintsapho zabo / abantu ababanonophelayo, uluntu ekuhlaleni) abafikelela kwiinkonzo zokukhubazeka zabucala ezinikezelwa ziNPO ezifumana inkxaso-mali kwiDSD kwiCandelo Leenkono Zokukhubazeka. Iinkonzo zobungcali zenkxaso ekukhubazekeni ziquka: iindibano zocweyo ezifundisa ngokukhubazeka / iinkqubo zoqeqesho / iintetho (ngaphandle kukanomathotholo / namaphepha-ndaba); umsebenzi weemeko; umsebenzi wamaqela; unonophelo lomqolo; iintshukumo zokuzonwaBISA; iinkqubo zokufundiswa; iinkqubo zenkxaso; ukuxhotyiswa ngezakhono kwabanonopheli	
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukunikizelwa kweenkqubo neenkono ezithile zenkxaso kwinkalo yokukhubazeka eziphakamisa amalungelo nentlalo-ntle yabantu abakhubazekileyo, iintsapho zabo kunye nabantu ababanonophelayo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	IiNPO ezifumana inkxaso-mali zinikezela ngeenkono ze zinikezele nangeengxelo zenkqubela ndawonye namaxwebhu axhasa oko: - iirejista zenyanga zabaxhamli abafumana inkxaso-mali kwiDSD abakwiinkqubo zononophelo zasemini ezisekelwe kuluntu ekuhlaleni, kuquka amagama neenombolo zezazisi (okanye ke iintsuku zokuzalwa) ndawonye namamani apheleleyo rhoqo ngenyanga. - Iingxelo zenkqubela ezisuka kwiinkqubo zononophelo zasemini ezisekelwe	
<b>Uhlobo lokubala</b>	Kubalwa inani labaxhamli abathe bafumana iinkonzo zenkxaso ezizodwa kwisithuba sokunikezelwa kwale ngxelo. Abaxhamli akufuneki babalwe ngaphezu kakabini ngonyaka.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni)</b>	<p><b>Umngcipheko:</b> 1. Amaziko angangacwali kakhulu ngenxa yeendleko zenyanga eziphezulu ezingafikelelekiyo kuninzi lwabantu abahluphekileyo.</p> <p><b>Ukwunciphisa:</b> 1. Kukunikezelwa kwenkxaso nokuxhotyiswa ngezakhono zokuvala</p>	

<b>kweenkonzo)</b>	izikhewu. 2. Kukusebenza nee-ofisi zemimandla ukuchonga enye inkampani okanye umbutho kule nkalo.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezeenkqubo Ezizodwa

## Inkqutyana 2.5 Ezohlangulo Loluntu

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leemeko zeentlekele nezeenzima (zamaxhaya) ezithe zahlolwa ze zadluliselwa kwiSASSA ngenjongo yokufumana iinzuzo zohlangulo kwiimeko ezimaxongo</b>			<b>A2.5-1</b>
<b>Ingcaciso emfutshane</b>	Eli ke linani elipheleleyo leemeko (zamaxhaya) athe ahlolwa ze adluliselwa kwiSASSA ngenjongo yokugumana iinzuzo zohlangulo kwiinzima ezingumvuka weentlekele.			
<b>Injongo / Ukubaluleka</b>	Kukujongana nokufikeleleka kuhlango lwemali ekhawulezileyo kunye / okanye lwemiba yoluntu kubo bonke abantu abasecicini lokufumana ngenjongo yokuphelisa iinzima ezingamele kubakho ndawonye nefuthe leemeko zeentlekele			
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	Imimandla inikezela ngeenkukacha eziqinisekisiweyo: - ngenani leemeko (emakhayeni) zeenzima azibuhlungu ezithe zadluliselwa kwiSASSA - Inani leemeko zeentlekele (emakhayeni) ezihlolwa ze zidluliselwe kwiSASSA ngenjongo yokunikezela iinzuzo zohlangulo kwiimeko zeentlekele			
<b>Uhlobo lokubala</b>	Kubalwa iitotali ezingqinisekisiweyo ngonyaka.			
<b>Ukushokoxeka kweenkukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ayikho			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla			

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leemeko zeenzima (emakhayeni) ezithe zahlolwa nezidluliselwe kwiSASSA ngenjongo yokuhlangula abantu abakwiimeko</b>			<b>A2.5-2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kwinqanaba leemeko (zamaxhaya) athe achongwa zii-ofisi zeMimandla nezeengingqi zeDSD athi adinge iuncedo lohlangulo ngenjongo yokuphelisa iinzima, ezithe zahlolwa ngokwemiqathango yokuba secicini lokufikelele ezithe zathunyelwa kwaSASSA ukuze kufumaneke iinkonzo zohlangulo.			
<b>Injongo / Ukubaluleka</b>	Le nzuzo ikhokelisa ukufikeleleka koncedo lohlangulo/lwezimali kwiintsapho eziphila phantsi kwenzima ebomoni bazo			
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zeemeko ezivavanyweyo zxe zadluliselwa kwiSASSA ukuze zifumane iinzuzo zokuba kwiinzango ezimandla (iirejista kufuneka ziqulathe iinombolo zeefayili zezo meko, amagama, iifani kunye neenombolo zezazisi kwakunye needilesi zabaxhamli).			
<b>Uhlobo lokubala</b>	Kubalwa inani leemeko (ibe nye kwikhaya ngalinye) ezathi zavavanywa ze zadluliselwa kwiSASSA kwisithuba sokunikezelwa kwale ngxelo.			
<b>Ukushokoxeka kweenkukacha</b>	None			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	

<b>kwengxelo</b>			
<b>Intsebenzo elindelekileyo</b>	Zonke iimeko zokudluliselwa ziye zivavanywe ngokomgaqo		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko</b> – Ukudluliselwa kuxhomekeke kwisidingo nesicelo sohlangulo. <b>Ukuwunciphisa:</b> Apho kufanelekileyo, iimvavanyo nokudluliselwa ziyakwenziwa yimibutho enikezela ngezi nkonzo, umzekelo, oomaspala, neSASSA.		
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leemeko zeenzima (emakhayeni) ezithe zahlolwa nezidluliselwe kwiSASSA ukuze kunikezelwe iinzuzo zohlangulo kwiimeko zeentsizi</b>	<b>2.5.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kwinqanaba leemeko (ngokwamakhaya) athe achongwa zii-ofisi zemimandla nezeengingqi zeDSD njengezidinga uhlangulo kwiimeko zeenzima ukuze kupheliswe ifuthe leentlekele ezithe zahlolwa ngokwemigaqo yokufikelela kuzo ze zadluliselwa kwiSASSA ukuze kunikezelwe iinkonzo zohlangulo loluntu.	
<b>Injongo / Ukubaluleka</b>	Le nzuzo ijongana nokuqikeleleka koncedo lohlangulo loluntu kunye/okanye nokuncedwa koluntu oluchaphazeleke kwiintlekele ngokweemeko zengqondo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zeemeko ezivavanyweyo zxe zadluliselwa kwiSASSA ukuze zifumane iinzuzo zokuba kwiinzuzo ezimandla (iirejista kufuneka ziqulathe iinombolo zeefayili zezo meko, amagama, iifani kunye neenombolo zezazisi kwakunye needilesi zabaxhamli).	
<b>Uhlobo lokubala</b>	Kubalwa inani leemeko (ibe nye kwikhaya ngalinye) ezathi zavavanywa ze zadluliselwa kwiSASSA kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Zonke iimeko zokudluliselwa ziye zivavanywe ngokomgaqo	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko</b> – Ukudluliselwa kuxhomekeke kwisidingo nesicelo sohlangulo. <b>Ukuwunciphisa:</b> Apho kufanelekileyo, iimvavanyo nokudluliselwa ziyakwenziwa yimibutho enikezela ngezi nkonzo, umzekelo, oomaspala, neSASSA.	
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla	



### Inkqubo 3: Ezabantwana Neentsapho

Inqaku 3 Elayanyanise Nesiphumo Sesicwangciso-qhinga: Uthotho olugqibeleleyo lweenkonzo zononophelo nenkxaso kubantwana, neentsapho ngenjongo yokukhusela amalungelo abantwana kwanokuphakamisa intlalo-ntle yabo eluntwini.

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Ukuhanjiswa kwanokufikeleleka kweenkonzo zononophelo nenkxaso kubantwana (ukusasazwa kweenkonzo) kwiNtshona Koloni</b>	<b>3.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi silinganisa ukufikeleleka kweenkqubo zokungenelela kwangethuba kubantwana abaneendlela zokuziphatha ezibabeka esichengeni; iinkonzo kubantwana ekufumaniseke ukuba badinga unonophelo nokhuseleko; ukubuyiselwa eluntwini; kwaneenkqubo zokulondoloza abantwana neentsapho ndawonye nee-ECD kunye neenkqubo zasemva kwesikolo.. zonke iinkonzo, iinkqubo kunye nemigaqo njengoko ithiwe thaca kumthetho i Children's Act.	
<b>Injongo / Ukubaluleka</b>	Ukuthotyelwa kwemigaqo yemithetho ekunikezelweni kothotho olugqibeleleyo lononophelo kubantwana neentsapho kubalulekile ekukhuseleweni kwamalungelo abantwana futhi ke kukwaphakamisa nokubandakanyeka kuluntu.	
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	<ul style="list-style-type: none"> <li>● Icandelo Lenkxaso-mali linikezela ngoluhlu lweeNPO ezifumana inkxaso-mali nezinikezela iinkonzo ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo.</li> <li>● Ii-ofisi zemimandla zinikezela ngoluhlu lwee-ofisi zeDSD ezinikezela ngeenkonzo ezithile ekupheleni kweli thuba lokunikezelwa kweenkonzo.</li> </ul>	
<b>Uhlobo lokubala</b>	Kukubalwa kwenani leeNPO nee-ofisi zeDSD ezinikezela ezi nkonzo zikhankanyiweyo.	
<b>Ukushokoxeka kweenkukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Isiphumo	<b>Uhlobo lokubala</b> Alukho
<b>Ithuba lokunikezelwa kwengxelo</b>	Ukuphela kwethuba lesicwangciso-qhinga (2020)	<b>Isalathisi esitsha</b> Ewe
<b>Insebenzo elindelekileyo</b>	IiNPO ezifumana inkxaso-mali kwiDSD kunye nee-ofisi zeSebe zinikezela ngeenkonzo ezidingekayo kwiingcinga ezidingeka kakhulu kuzo	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukungafikeleli kweenkonzo ezihanjiswayo kwabona bantu basemngciphekweni nabazidingayo. Ukutyeshela kweenkonzo imigaqo nemimiselo yomgangatho wazo.</p> <p><b>Ukuwunciphisa:</b> Kuthi kwenziwe ukuqwalaseliswa nokuvavanywa ze kuhlengahlengiswe iithagethi zokuhanjiswa kweenkonzo kwiNkqubo Yokunikezelwa Kwenkxaso (kwiNPO) nakwiinkqubo zocwangciso lweSebe. Ukusoloko kuhlolwa ukuthotyelwa kwemimiselo kwanokunganikwa nkxaso-mali imibutho eyityeshelayo.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli Oyintloko: Kwezentlalo-ntle Yoluntu	

### Inkqutyana 3.2 Unonophelo Neenkonzo Kwiintsapho

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani leentsapho ezifikelela kwiinkonzo zentlalo-ntle ezisekelwe kuphuhliso loluntu nezomeleza iintsapho noluntu ekuhlaleni</b>			<b>3.2.1</b>
<b>Ingcaciso emfutshane</b>	Inani elipheleleyo leentsapho ezizuzayo kwezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: <ul style="list-style-type: none"> <li>● iinkqubo zokulondolozwa kweentsapho</li> <li>● ukumanyaniswa kweentsapho</li> </ul>			
<b>Injongo / Ukubaluleka</b>	Iinkqubo zokungenelela ezihlanganyelweyo nezingqalileyo ezijolise ekwakheni iintsapho ezilujilima			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezigunyaziswe ngokusesikweni neziqulathe iinkcukacha eziqinisekisiweyo kwezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo: <ul style="list-style-type: none"> <li>● Inani leentsapho ezithabatha inxaxheba kwiinkonzo zokulondolozwa nenkxaso kwiintsapho; kunye</li> <li>● Nenani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo.</li> </ul>			
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho kwakunye Nabalawuli Bemimandla			

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lamalungu eentsapho athe abuyiselwa kwiintsapho zawo.</b>			<b>3.2.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani lamalungu eentsapho angabantu abadala abathe babuyiselwa kwiintsapho zabo ngokwamalinge okuhlanganiswa kweentsapho (ngokwemigaqo nemimiselo yomgaqo-nkqubo Weenkonzo Kwiintsapho ka-2013) athe enziwa ziisheltha zabantu abadala abangenamakhaya kwisithuba sale kota.			
<b>Injongo / Ukubaluleka</b>	Eli linge ligxile ekuhlanganiseni amalungu eentsapho angabantu abadala neentsapho zabo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni ezibhekisa kumagama, iifani neenombolo zezazisi kwakunyeneedilesi ababuyiselwe kuzo.			
<b>Uhlobo lokubala</b>	Kubalwa inani labantu abadala abathe bahlanganiswa neentsapho zano abamagama aqulethwe kwezi rejista.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa</b>	<b>Umngcipheko:</b> Ukuthotyelwa Kwemigaqo Nemimiselo Yeenkonzo Kwiintsapho ka-2013 akuhlolwa.			

<b>komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Ukuwunciphisa:</b> Luyaqhuba uqeqesho olunikwa amagosa eeNPO naweDSD yaye kungoku nje kuqulunqwa isikhokelo sokuqinisekiswa komgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzo ezithi zinikezelwe.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leebhedi ezixhaswa ngemali ngurhulumente kwisheltha zabantu abadala abangenamakhaya.</b>	<b>3.2.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani elipheleleyo leebhedi ezinikezelwa ngenkxaso-mali ephuma kwiDSD kubantu abadala abangenamakhaya kwisithuba sokunikezelwakwale ngxelo.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngeebhedi zethutyana kubantu abadala abangenamakhaya abasemngciphekweni kumaziko abhalisiweyo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Uluhlu lwemibutho egunyaziswe ngokusesikweni nebhalisiweyo efumana inkxaso-mali nenikezela ngesheltha kubantu abadala abangenamakhaya kwakunye nenani leebhedi elifumana inkxaso-mali kwisithuba sokunikezelwa kwale ngxelo.	
<b>Uhlobo lokubala</b>	Kubalwa inani leebhedi ezixhaswa ngemali kwinyanga nganye ze kunikezelwe ingxelo ngelona nani liphezulu.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukuthotyelwa Kwemigaqo Nemimiselo Yeenkonzo Kwiintsapho ka-2013 akuhlolwa. <b>Ukuwunciphisa:</b> Luyaqhuba uqeqesho olunikwa amagosa eeNPO naweDSD yaye kungoku nje kuqulunqwa isikhokelo sokuqinisekiswa komgangatho yinkqubo Yeentsapho (2015-16) yaye siyakusetyenziselwa ukuhlola umgangatho weenkonzo ezithi zinikezelwe.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leentsapho ezithabatha inxaxheba kwiinkonzo zolondolozo nenkxaso kwiintsapho.</b>	<b>3.2.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani elipheleleyo leentsapho ezithabatha inxaxheba kwiinkonzo zolondolozo lweentsapho njengoko kuthiwe thaca kwiMimiselo Nemigaqo Yeenkonzo Kwiintsapho (ka-2013) kwisithuba sokunikezelwakwale ngxelo. Oku ke kubhekisa kuzo zonke iinkqubo namalinge ajolise ekulondolozeni nasekwenzeni luqilima iintsapho, kuquka neenkqubo namalinge okungenelela ajolise ekomelezeni nasekulondolozeni iintsapho, kuquka nokuthuthuzelwa kweentsapho, ukucetyiswa kwamaqabane/kwabantu abatshatileyo, unyango lweentsapho, iinkqubo zokulungiselela nokomeleza imitshayo, ndawonye neenkonzo zokuxolelanisa ezifana nokuxolelanisa kwiimeko zoqhawulo-mtshato kwanokwenziwa kweengqungquthela zamaqela eentsapho.	
<b>Injongo / Ukubaluleka</b>	Eli linge lijolise ekomelezeni, ekulondolozeni nasekuphuculeni izakhono zononophelo kwiintsapho.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zentsapho ezisandul' ukwamkelwa kwiinkqubo zolondolozo lweentsapho kunye/okanye neerejista zeendibano zamaqela kunye/okanye noluhlu lwabaxhamli abanikwe iinkonzo zeentuthuzelo kwisithuba sokunikezelwa kwale ngxelo, ze (apho kukwazekayo) kubhekiswe kwiinombolo zeemeko ngemeko. Iirejista ezi kufuneka ziqulathe igama losapho, usuku kunye nohlobo lwenkqubo yokungenelela.	
<b>Uhlobo lokubala</b>	Kubalwa inani leentsapho (hayi amalungu eentsapho nganye-nganye) ezithabatha inxaxheba kwezi nkonzo neenkqubo kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	

<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuthotyelwa Kwemigaqo Nemimiselo Yeenkonzo Kwiintsapho ka-2013 akuhlolwa.</p> <p><b>Ukuwunciphisa:</b> Uqeqesho kumagosa eeNPO naweDSD kwezolondolozo lweentsapho, kwisikhokelo Semigaqo Nemimiselo Yeenkonzo Kwiintsapho kwakunye nakwisikhokelo Esihlanganyelweyo Sezakhono Zokuba Ngabazali.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla		

### Inkqutya 3.3 Ezononophelo Nokhuselo Lwabantwana

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labantwana neentsapho ezikweli Phondo ezixhamla kwiinkonzo zononophelo nokhuselo.</b>	<b>3.3.1</b>	
<b>Ingcaciso emfutshane</b>	<p>Oku kuquka inani elipheleleyo labaxhamli abafumana ezi nkonzo zilandelayo kwisithuba sokunikezelwa kwale ngxelo:</p> <ul style="list-style-type: none"> <li>● abantwana abakunonophelo lwabanye abazali okwethutyana</li> <li>● abantwana ababuyiselwe kwiintsapho zabo okanye kwabanye abantu abanokubanonophela</li> <li>● abazali nabanonopheli abazigqibileyo iinkqubo zemfundo noqeqesho lokuba ngabazali</li> <li>● abantwana ababekwe emngciphekweni yintsholongwane kaGawulayo noGawulayo buqu, izigulo nokonzakala abafikelela kwezi nkonzo</li> </ul>		
<b>Injongo / Ukubaluleka</b>	Kukulinganisa izinga lokusetyenziswa kweenkonzo eziphakamisa intlalo-ntle yabantwana noluntu ekuhlaleni ukuze banonophele ze bakhusele iintsapho zabo		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p>i-ofisi yeenkqubo inikezela ngeenkukacha eziqinisekisiweyo ngeenkonzo zeNPO ekunikezelweni kwale ngxelo.</p> <ul style="list-style-type: none"> <li>● inani labantwana abafakwe kunonophelo lwabanye abazali okwethutyana</li> <li>● inani labantwana ababuyiselwe kwiintsapho zabo okanye kubanye abantu abanokubanonophela</li> <li>● inani labantu abanonophela abantwana okanye abazali abagqibe inkqubo yoqeqesho kwizakhono zobuzali</li> <li>● inani labantwana ababekwe emngciphekweni yintsholongwane kaGawulayo noGawulayo buqu, izigulo kunye nokonzakala abafikelela kwiinkonzo zenkxaso</li> <li>● i-ofisi yentloko yesebe inikezela ngeenkukacha eziqinisekisiweyo ngeenkonzo zayo ekunikezelweni kwale ngxelo.</li> <li>● inani labantwana abasiwe kubanye abazali okwethutyana</li> <li>● inani labantwana ababuyiselwe kubazali babo okanye abanye abantu abanokubanonophela</li> <li>● inani labazali nabanonopheli abagqibe inkqubo yoqeqesho nefundo ngezakhono zokuba ngabazali</li> </ul>		
<b>Uhlobo lokubala</b>	Kubalwa inani leetotali eziqinisekisiweyo ngonyaka		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni)</b>	Awukho		

<b>kweenkonzo)</b>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantwana abafakwe kunonophelo lwexeshana</b>	<b>3.3.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abathe banikwa abanye abazali okwexeshana okanye bafakwa kwinkqubo yononophelo lweklata (ngokoMyalelo weNkundla Yabantwana) kuloo kota. Olu nonophelo lwexeshana kwiklata kukuhlanganiswa kwezibonelelo ezikhoyo ngenjongo yokunikezela uthotho lweenkonzo zokunonotshelwa kwabantwana ngabanye abazali okwethutyana ezigqibeleleyo nezinempendulo kubantwana abanonotshelwa kwiinkqubo zononophelo ezibhalisiweyo.	
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukuba abantwana bayafikelela kwiinkonzo zononophelo ezizezinye nezikhuselekileyo apho banokukhula khona baphuhle.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni Yononophelo Lwabantwana Okwexeshana kumbutho ngamnye noMmandla, kubhekiswe kwiinombolo zeefayili kwakunye nonobumba bamagama abantwana kube kubhekiswa kwimiyalelo yenkundla esebenzayo kwanokufakwa kwabo kuloo kota. Irejista egunyaziswe ngokusesikweni Yokunonotshelwa kwabantwana Okwethutyana enika inani labantwana abafakwe kunonophelo lwexesha kuloo kota. (Umyalelo wenkundla osebenzayo lowo kufuneka ugcinwe efayilini ze ube selugcinweni lombutho lowo).	
<b>Uhlobo lokubala</b>	Kubalwa inani labantwana abasandula ukufakwa kwinkqubo yeklata yononophelo lwabantwana kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukulibaziseka kokuqosheliswa kweentshukumo zophando zeNkundla Yabantwana. Ukulibaziseka kokunikezelwa kwemiyalelo yeenkundla. Ukubhaliswa nokuhlolwa kwenkqubo yononophelo lwabantwana ngabazali abatsha okwethutyana leklata kuyinkqubo entsha. <b>Ukuwunciphisa:</b> Inkqubo ephuculweyo yolawulo lokunikezelwa kwabantwana kubanye abazali okwethutyana. Ukujongana nokugcinwa kumaxwebhu kweenkcukacha zabantwana ngoko nangoko kwithuba lokwenziwa kweentshukumo zophando.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana ababuyiselwe kwiintsapho zabo okanye bahlaliswa nabanye abantu abanokubanonophela</b>	<b>3.3.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abathe bafakwa kunonophelo lwabanye abantu ababenokubanonophela (kunonophelo lwefosta okanye kumaziko okuhlala) kude neentsapho zabo ngokwemiyalelo yeNkundla Yabantwana nabathi ngenxa yongenelelo babuyiselwa kwiintsapho zabo okanye kubantu beengingqi abaphuma kuzo yiDSD kunye neNPO ezifumana inkxaso-mali.	
<b>Injongo / Ukubaluleka</b>	Kukuphakamisa isigxina ekucangciselweni kwabantwana ngokuthi kuqinisekise ukuba bafakwa kubudlelwane bobomi neentsapho zabo / iindawo zokuhlala abasuka kuzo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni yabantwana abathe babuyiselwa kwiintsapho zabo okanye bahlaliswa nabanye abantu ekufumaniseke ukuba bangabanonophela kubandakanywe unobumba wegama lomntwana, inombolo yefayili yomntwana, echaza usuku lokukhutshwa kwesaziso. Isaziso sokukhutshwa (uMyalelo wecandelo 175(i)) kufuneka ifayilishwe ze igcinwe ngumbutho lowo	

<b>Uhlobo lokubala</b>	Kubalwa inani lezaziso zokukhutshwa ezikwiirejista ezithe zakhutshwa kwisithuba sokunikezelwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Isaziso zokukhutshwa ezisuka kwinkalo yononophelo olulolunye (icandelo 176(1)), ikhefu lokuphumba (kwicandelo 168) kwakunye nokudluliselwa Okwethutyana (kwicandelo 174) kufuneka zibalwe.		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Inkqubo yokuhlanganiswa iyeibe nde futhi ibe nzima yaye uninzi lwabantwana baye bafakwe kunonophelo lwabanye abazali okwexeshana kwalapho phakathi ikwamalungu osapho.</p> <p><b>Ukuwunciphisa:</b> Le nkonzo ifumana ingqwalasela emandla kwimimandla.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labazali kwakunye nabanonopheli abathe bazimasa baziqoshelisa iinkqubo zokunikezelwa kwezakhono kubazali</b>	<b>3.3.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labazali nabanonopheli babantwana abasele bekwinqubo yokhuselo lwabantwana kakade (kuquka nononophelo okwethutyana olukhuselekileyo) njengesiphumo senkqubo yezomthetho, abathe bazimasa ze baqoshelisa iinkqubo zoqeqesho nezokuxhotyiswa ngezakhono ezinikezelwa ziINPO ezifumana inkxaso-mali kwakunye neenkonzo zeDSD buqu ngenjongo yokuphakamisa iinzame zokubahlanganisa. Abanonopheli abaziquki iintloko zeeCYCC.	
<b>Injongo / Ukubaluleka</b>	Kukuncedisa abazali okanye abanonopheli abanabantwana abakwinqubo yokhuselo lwabantwana kunye nezicwangciso-qhinga zezakhono ekuqeqesheni abantwana ngenjongo yokunikezela isikhokelo ekuhlanganisweni kwabo nabantwana babo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zokuzimasa eziqulethwe iinombolo zeemeko zabantwana, amagama neefani kunye neenombolo zezazisi zabazali nabanonopheli abathe bayizimasa bayiqoshelisa inkqubo yoqeqesho kwizakhono zokukhulisa abantwana kwisithuba sokungeniswa kwale ngxelo.	
<b>Uhlobo lokubala</b>	Kubalwa elona nani labazali nabanonopheli babantwana abasele bekwinqubo yokhuselo lwabantwana kakade njengomvuka wenkqubo yezomthetho abathe bayiqoshelisa inkqubo yezakhono ngokuba ngabazali kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> abazali ekujoliswe kubo basoloko bengenamandla namdla wokuzimasa ezi ntlangano zoqeqesho yaye ke ngoko kudingeka ixesha elide lokucwangcisa nokubavuselela.</p> <p><b>Ukuwunciphisa:</b></p> <ul style="list-style-type: none"> <li>● Kuyakuthi kunikezelwe uqeqesho kwiingcali zecandelo lentlalo-ntle ukuze zibe nokuyiqonda kakuhle imingeni, iimeko kunye neenguqu kwinkalo yabazali ekujoliswe kubo ngenjongo yokuphucula kwindlela yabo yokuqeqesha; futhi ke,</li> <li>● Ukusebenzisana nokubonisana nabahlakani anikezela ngezi nkonzo ngenjongo yokuqinisekisa ukuba zonke iintsapho ziyaxhamla kwezi nkqubo.</li> </ul> <p>Kuyakuthi kwenziwe uhlolo lokuthotyelwa kwemigaqo nemimiselo ngenjongo yokuqinisekisa ukuba kunikezelwa kuphela iinkonzo zentlalo-ntle ezukumgangatho ophakamileyo.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leentshukumo zophando ezathi zenziwa kumba wokuba ingaba umntwana othile unaso na isidingo sononophelo nokhuselo ongelolinge leNkundla Yabantwana</b>		<b>3.3.1.4</b>
<b>Ingcaciso emfutshane</b>	<p>Esi salathisi sibala inani leentshukumo zophando ezenziwe ngoonontlalo-ntle abanikwe elo gunya kwiDSD nakwiiNPO apho ezi zikhundla zifumana inkxaso-mali kwiDSD, kumbuzo wokuba ingaba umntwana othile unaso na isidingo sononophelo nokhuselo emva kwengxelo, ukudluliselwa kunye/okanye uhlolo lokuqala lomngcipheko anokuba kuwo loo mntwana.</p> <p>Uphando olu lungabe lujolise ekufumaniseni ukuba umntu othile angamdlulisela na umntwana kunontlalo-ntle othi yena ngezizathu ezivakalayo akhokelwe ekubeni umntwana lowo angabe unesidingo sononophelo nokhuselo njengoko kuthiwe thaca kumthetho iChildren's Act. Luquka amatyala ezibandakanya abantwana abangabemi bamanye amazwe abangahambi namntu mdala, ukusetyenziswa nokukhotyozwa kwabantwana, ukuphathwa gadalala kwabantwana, ukungahoyakali kwabantwana, iinkedama, abantwana abasemngciphekweni kwanabo bahlala ezitalatweni.</p> <p>Esi salathisi asiwabandakanyi amatyala apho uphando lungumvuka womyalelo othe ngqo kamantyi weNkundla Yabantwana okanye ludluliselwe kunontlalo-ntle yiklaki yeNkundla Yabantwana ngokwemigaqo yeSahluko 68 somthetho iChildren's Act (amatyala akumila kunjalo aye abe phantsi kwesalathisi sentsebenzo esahlukileyo).</p>		
<b>Injongo / Ukubaluleka</b>	<p>Bonke abantwana abasemngciphekweni kufuneka kwaziswe ngabo icandelo elifanelekileyo lokhuselo lwabantwana. Ezi nkonzo zikhusele intlalo-ntle yabantwana. ISebe ke ngoko kufuneka liqinisekise ukuba ezo ngxelo ziye ziphandwe ngokwemigaqo yomthetho iChildren's Act.</p>		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p>Irejista egunyaziswe ngokusesikweni yeentshukumo zophando ezenziwe ngunontlalo-ntle kumba wokuba ingaba umntwana othile unaso na isidingo sononophelo nokhuselo emva kwengxelo, ukudluliselwa kunye/okanye inkqubo yokuqala yohlolo loomngcipheko anokuba kuwo loo mntwana. Le rejista iqulethe ezi nkcukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>● Oonobumba bokuqala bamagama omntwana/abantwana;</li> <li>● Inombolo yefayili yetyala lomntwana/yabantwana;</li> <li>● Usuku eladluliselwa kunontlalo-ntle ngalo elo tyala ukuze aqhube nophando;</li> <li>● Kudizwe usuku apho iFomu 22 yathi yagcwaliswa (ukuba kwenzeka oko); kunye</li> <li>● Nosuku olumiselwe ukuqosheliswa kophando.</li> </ul>		
<b>Uhlobo lokubala</b>	<p>Kubalwa inani leentshukumo zophando ezithe ngekota ethile zadluliselwa koonontlalo-ntle ababekelwe lo msebenzi (njengoko kuchaziwe kwinkcazelo emfutshane) kumba wokuba ingaba umntwana othile unaso eneneni isidingo sononophelo nokhuselo emva kwengxelo, ukudluliselwa/okanye uhlolo lokuqala lomngcipheko anokuba kuwo loo mntwana.</p>		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Uhlolo olungatshongo khona olukhokelela kwiziphumo ezinokukhokelela ekubeni umntwana lowo abe semngciphekweni. Ukuba uphando luthabathe ithuba elidlulayo kumashumi asithoba eentsuku.</p> <p><b>Ukuwunciphisa:</b> Ukuqeqeshwa koonontlalo-ntle kwiChildren's Act nemimiselo yayo kwakunye neSicwangciso-qhinga Sokuphuculwa Kweenkonzo Zononophelo Nokhuselo Lwabantwana. Ukuvuselela ukuphuculwa kokubekwa esweni kwanokubunjwa ngendlela kweenkqubo zolawulo ngokuthi kuqulunqwe iinkqubo zendlela yokusebenza.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani Leentshukumo Zophando zeNkundla Yabantwana ezathi zavulwa (iintshukumo zophando ezaqalwa yiNkundla Yabantwana)</b>	<b>3.3.1.5</b>
<b>Ingcaciso emfutshane</b>	<p>Esi salathisi sibala inani leentshukumo zophando ezenziwe ngoonontlalo-ntle abanikwe elo gunya kwiDSD nakwiNPO apho ezi zikhundla zifumana inkxaso-mali kwiDSD, kumbuzo wokuba ingaba umntwana othile unaso na isidingo sononophelo nokhuselo emva kwengxelo, ukudluliselwa kunye/okanye uhlolo lokuqala lomngcipheko anokuba kuwo loo mntwana.</p> <p>Uphando olu lungabe lujolise ekufumaniseni ukuba umntu othile angamdulisela na umntwana kunontlalo-ntle othi yena ngezizathu ezivakalayo akhokelwe ekubeni umntwana lowo angabe unesidingo sononophelo nokhuselo njengoko kuthiwe thaca kumthetho iChildren's Act. Luquka amatyala ezibandakanya abantwana abangabemi bamanye amazwe abangahambi namntu mdala, ukusetyenziswa nokukhotyozwa kwabantwana, ukuphathwa gadalala kwabantwana, ukungahoyakali kwabantwana, iinkedama, abantwana abasemngciphekweni kwanabo bahlala ezitalatweni.</p> <p>Esi salathisi asiwabandakanyi amatyala apho uphando lungumvuka womyalelo othe ngqo kamantyi weNkundla Yabantwana okanye ludluliselwe kunontlalo-ntle yiklaki yeNkundla Yabantwana ngokwemigaqo yeSahluko 68 somthetho iChildren's Act (amatyala akumila kunjalo aye abe phantsi kwesalathisi sentsebenzo esahlukileyo).</p>	
<b>Injongo / Ukubaluleka</b>	Bonke abantwana abasemngciphekweni kufuneka kwaziswe ngabo icandelo elifanelekileyo lokhuselo lwabantwana. Ezi nkonzo zikhusela intlalo-ntle yabantwana. ISebe ke ngoko kufuneka liqinisekise ukuba ezo ngxelo ziye ziphandwe ngokwemigaqo yomthetho iChildren's Act.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p>Irejista egunyaziswe ngokusesikweni yeentshukumo zophando ezenziwe ngunontlalo-ntle kumba wokuba ingaba umntwana othile unaso na isidingo sononophelo nokhuselo emva kwengxelo, ukudluliselwa kunye/okanye inkqubo yokuqala yohlolo loomngcipheko anokuba kuwo loo mntwana. Le rejista iqulethe ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>● Oonobumba bokuqala bamagama omntwana/abantwana;</li> <li>● Inombolo yefayili yetyala lomntwana/yabantwana;</li> <li>● Usuku eladluliselwa kunontlalo-ntle ngalo elo tyala ukuze aqhube nophando;</li> <li>● Kudizwe usuku apho iFomu 22 yathi yagcwaliswa (ukuba kwenzeka oko); kunye</li> <li>● Nosuku olumiselwe ukuqosheliswa kophando.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa inani lemyalelo yeNkundla Yabantwana kwakunye nokudlulisela kwiklaki ukuze izame ukuphanda ukuba ingaba umntwana/abantwana abathile banaso na isidingo sononophelo nokhuselo, kuquka nemiyalelo yesahluko 47; owesahluko 50(1); nowesahluko 155(2) ezithe zakhutshwa kwikota ethile.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukungaqosheliswa kweentshukumo zophando ngenxa, phakathi kwezinye izizathu:</p> <ul style="list-style-type: none"> <li>● Ukushokoxeka koonontlalo-ntle (kwiDSD nakwiNPO);</li> <li>● Ukungabikho koqeqesho nokubekwa esweni koonontlalo-ntle (kwiDSD nakwiNPO);</li> <li>● Izinga eliphakamileyo lokuza kwabasebenzi (beeNPOs);</li> <li>● Ukushokoxeka kwezithuthi [ezisemgangathweni] zikarhulumente kwiMimandla (kwiDSD); kunye</li> <li>● Nobunzima bokufumana iinkcukacha ekufuneka zifumanekile kwezinye ii-ofisi/imibutho/amaphondo.</li> </ul> <p><b>Ukuwunciphisa:</b> Ukuphunyezwa kweSicwangciso-qhinga seDSD yeNtshona Koloni Sokuphuculwa Kweenkonzo Zononophelo Nokhuselo Lwabantwana.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo</b>	<b>Inani leengxelo zikaFomu 38 ezithe zangeniswa ngoonontlalo-ntle</b>	<b>3.3.1.6</b>
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<b>yephondo</b>	<b>abathunyelwe kwiNkundla Yabantwana</b>		
<b>Ingcaciso emfutshane</b>	Inani leengxelo zikaFomu 38 ezithe zangeniswa ngoonontlalo-ntle abafanelekileyo abaqeshwe liSebe okanye abakwizikhundla ezikwicandelo leeNPO ezifumana inkxaso-mali kwiSebe ezithe zangeniswa kwiNkundla Yabantwana njengempendulo kwimiyalelo yeNkundla Yabantwana kwakunye namatyala adluliselwe ngokwenqanaba lokwamkela kwi-ofisi zezithili zeDSD nakwiNPO ezinikwa inkxaso-mali ukuze ziphande ukuba ingaba umntwana/abantwana abathile banaso na isidingo sononophelo nokhuselo.		
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa isantya kwakunye nokusonjululwa kwangethuba kweemeko zophando ngoonontlalo-ntle ze kunikezelwe nokhuseleko lwezomthetho oluzakuqinisekisa ukhuseleko nentlalo-ntle yabantwana njengoko kuthiwe thaca kwiSahluko 6 (4)(b) seGeneral Principles neSahluko 7(1)(n) seBest Interests of the Child, njengoko kuthiwe thaca kwiChildren's Act.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni iqulethe ezi nkukacha zilandelayo: Oonobumba bangama omtwana/abantwana; ● Inombolo yefayili yetyala lomntwana/yabantwana; ● Usuku apho imiyalo yeNkundla Yabantwana yathi yakhutshwa ukuze kuqhutywe uphando lokuba ingaba umntwana/abantwana banaso na eneneni isidingo sononophelo nokhuselo, kuquka umyalelo wesahluko 47; esesahluko 50(1); nesesahluko 155(2) okanye usuku apho ityala eli lathi larekhodwa ngokwenqubo yokwamkela kwii-ofisizezithili zeDSD kwakunye neeNPO ezinikwa inkxaso-mali ukuze ziqhube uphando; ● Usuku apho iFomu 38 (oko ke kukuthi, ingxelo eyangeniswa ngunontlalo-ntle) yathi yangeniswa kwiNkundla Yamatyala ukuze kuqoshelise uphando lweNkundla Yabantwana; kwakunye ● Nosuku opheliswa ngalo (uthatha amashumi asithoba eentsuku ukuphelelwa) umyalelo weNkundla Yabantwana onjongo ikukufumanisa ukuba ingaba umntwana/abantwana abathile banaso yini na isidingo sononophelo nokhuselo okanye ukuba sele lidlulile na kuloo mashumi asithoba eentsuku ukuba kwathi kwanikezelwa imvume yokudlulela kwelo xesha. Ikopi yeFomu 38 kufuneka ingeniswe futhi igcinwe kwifayili yetyala lomntwana lowo.		
<b>Uhlobo lokubala</b>	Kubalwa inani leeNgxelo zeFomu 38 ezathi zangeniswa kwiNkundla Yabantwana njengempendulo kwimiyalelo yeNkundla Yabantwana kunye/okanye namatyala adluliselwe ukuze kuphandwe banzi ngawo kwinqanaba lokwamkelwa kwii-ofisi zezithili zeDSD kwanakwiNPO ezinikwa inkxaso-mali ukuze ziqhube nophando lokuba ingaba umntwana/abantwana abathile banaso na ngokwenene isidingo sononophelo nokhuselo, kuquka umyalelo wesahluko 47; owesahluko 50(1); Ino-55(2) esathi sakhutshwa kuloo kota.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukungaqosheliswa kweentshukumo zophando ngenxa, phakathi kwezinye izizathu: ● Ukushokoxeka koonontlalo-ntle (kwiDSD nakwiNPO); ● Ukungabikho koqeqeho nokubekwa esweni koonontlalo-ntle (kwiDSD nakwiNPO); ● Izinga eliphakamileyo lokuza kwabasebenzi (beeNPOs); ● Ukushokoxeka kwezithuthi [ezisemgangathweni] zikarhulumente kwiMimandla (kwiDSD); kunye ● Nobunzima bokufumana iinkcukacha ekufuneka zifumanekile kwezinye ii-ofisi/imibutho/amaphondo. <b>Ukuwunciphisa:</b> Ukuphunyezwa kweSicwangciso-qhinga seDSD yeNtshona Koloni Sokuphuculwa Kweenkonzo Zononophelo Nokhuselo Lwababantwana.		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leentshukumo Zophando zeNkundla Yabantwana</b>		<b>3.3.1.7</b>
<b>Ingcaciso emfutshane</b>	Kukunikezelwakwengxelo ngenani Lemiyalelo yeNkundla Yabantwana ethe yakhutshwa ngokwemigaqo yesahluko 155(8) okanye yesahluko 156 yomthetho iChildren's Act emva kokungeniswa kweeNgxelo zeFomu 38 kwiNkundla. Esi salathisi siquka nokungeniswa kweengxelo zophando eziyalelwe yiNkundla, kwakunye nokungeniswa kweengxelo zophando ezingumvuka wengxelo yomntwana osemngciphekweni ofunyenwe kwinqanaba lokwamkela ngoonontlalo-ntle balo msebenzi kwiSebe Lophuhliso Loluntu okanye kwizikhundla ezixhaswa ngemali leli Sebe kwicandelo leeNPO.		
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukusombululeka ngokufanelekileyo kweentshukumo zengxelo zeentsukumo zophando zoonontlalo-ntle kwanokubonelela ngokhuselo olusemthethweni noluyakuqinisekisa ukhuseleko nentlalo-ntle yabantwana njengoko kucwangcisiwe kwisahluko 6 (4)(b) Semigaqo Embaxa kwakunye nesahluko 7(1)(n) soxwebhu iBest Interests of the Child, njengoko luqulethwe kumthetho iChildren's Act.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p>Irejista egunyaziswe ngokusesikweni equlethe ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>● Oonobumba bamagama omntwana;</li> <li>● Inombolo yefayili yetyala lomntwana/yabantwana;</li> <li>● Usuku eyakhutshwa ngayo imiyalelo yeNkundla Yabantwana ngenjongo yokufumanisa ukuba umntwana/abantwana abathile banaso na eneneni isidingo sononophelo nokhuselo; kuquka nomyalelo wesahluko 47; owesahluko 50(1); nowesahluko 155(2) eyakhutshwa/eyavulwa yiNkundla okanye usuku olwaqala ngayo uphando kwii-ofisi zezithili nezeNPO ezifumana inkxaso-mali ukuze kuqhutywe uphando emva kwengxelo okanye ukudluliselwa kwinqanaba lokwamkela;</li> <li>● Usuku apho iFomu 38 (oko ke kukuthi ingxelo engeniswe ngunontlalo-ntle owenza lo msebenzi) yathi yangeniswa kwiNkundla Yabantwana ukuze kube nokuqosheliswa uphando lweNkundla Yabantwana;</li> <li>● Usuku apho iNkundla Yabantwana yathi yakhupha umyalelo wesahluko 155(8) okanye owesahluko 156; kunye</li> <li>● Nosuku ophelile ngalo (uthatha amashumi asithoba eentsuku ukuphelelwa) umyalelo weNkundla Yabantwana onjongo ikukufumanisa ukuba ingaba umntwana/abantwana abathile banaso yini na isidingo sononophelo nokhuselo okanye ukuba sele lidlulile na kuloo mashumi asithoba eentsuku ukuba kwathi kwunikezelwa imvume yokudlulela kwelo xesha.</li> </ul> <p>Umyalelo wecandelo 155(8) okanye owecandelo 156 kufuneka ingeniswe igcinwe kwifayili yetyala lomntwana lowo.</p>		
<b>Uhlobo lokubala</b>	Kubalwa inani Lemiyalelo yenkundla ethe yakhutshwa yiNkundla Yabantwana ngokwemigaqo yezahluko 155(8) no-156 zomthetho iChildren's Act kwikota nganye.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukulibaziseka ekufumanekeni kosuku lokuya kuvela enkundleni ukuze kube nokuqosheliswa uphando lweNkundla Yabantwana.</p> <p><b>Ukuwunciphisa:</b> Ukuphuyezwa kweSicwangciso-qhinga seDSD yeNtshona Koloni ukuze Kuphuculwe Iinkonzo Zononophelo Nokhuselo Lwabantwana; Ukuqeqeshwa koonontlalo-ntle kumthetho iChildren's Act</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho Nabalawuli Bemimandla		

### Inkqutyana 3.4 Uphuhliso Leentsatshana Nononophelo Olungagqibelelanga

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana beli phondo abathe baxhamla kwiinkonzo Zophuhliso Lweentsatshana kunye Nezasemva Kononophelo.</b>			<b>3.4.1</b>
<b>Ingcaciso emfutshane</b>	Eli linani eliphelele labantwana abaxhamla kwiinkonzo zononophelo lweentsatshana nezononophelo lwasemva kwenkonzo ezixhaswa ngemali.			
<b>Injongo / Ukubaluleka</b>	Kukunikezela isikhokelo ekubunjweni, ekunonotshelweni nasekudalweni kwemeko ekhuselekileyo abayakuba nokuhlala kakuhle kuyo abantwana, babe sempilweni ngokwasemzimbeni, badlamke ngokwasengqondweni, bakhuseleke ngokwasemphefumleni, bakwazi ukusebenzisana nabanye abantu ze bakwazi nokufunda.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezigunyaziswe ngokusesikweni eziqulathe iinkcukacha eziqinisekisiweyo ngenani labantwana: <ul style="list-style-type: none"> <li>● Abaxhamla kwiinkonzo zophuhliso lweentsatshana ezixhaswa ngemali; kunye</li> <li>● Nabaxhamla kwiinkonzo zononophelo lwasemva kweenkonzo ezixhaswa ngemali.</li> </ul> Ngethuba lokuqulunqwa kwale ngxelo.			
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo neliqinisekisiweyo ngonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga			

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana abakwiinkonzo zophuhliso lweentsatshana ezixhaswa ngemali.</b>			<b>3.4.1.1</b>
<b>Ingcaciso emfutshane</b>	Esai salathisi sibala inani labantwana abaxhamla kwiinkonzo zophuhliso lweentsatshana ezibhalisiweyo nezifumana inkxaso-mali kumaziko nasemakhayeni kwakunye nakwiinkqubo zophuhliso lweentsatshana ezisekelwe ekuhlaleni.			
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukuba bonke abantwana bayaxhamla kwiinkonzo ezisemgangathweni nezigqibeleleyo zophuhliso lweentsatshana.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● Amaziko e-ECD angenisa iirejista ezigunyaziswe ngokusesikweni zokuzimasana (zeShedyuli B) rhoqo ngekota. Ezi rejista ziqulathe amagama neenombolo zezazisi zabantwana abazimase kuloo kota; ze</li> <li>● Nemibutho enikezela ngeenkonzo zophuhliso lweentsatshana kwakunye neenkqubo zophuhliso lweentsatshana ezisekelwe ekuhlaleni zingenise iirejista ezigunyaziswe ngokusesikweni eziqulathe inani labantwana abathe babonwa ze baxhaswa ngabasebenzi, ngonyaka.</li> </ul>			
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo: <ul style="list-style-type: none"> <li>● Lelona nani liphezulu labantwana abakumaziko ophuhliso lweentsatshana ezikwiShedyuli B enyakeni; ze</li> <li>● Ibe lelona nani liphezulu labantwana abathe banikwa inkxaso ngabasebenzi beeNPO ngonyaka.</li> </ul> Inani lonyaka yeyona kota nelona nani liphakamileyo. (Qwalasela ke ukuba inkxaso-mali nokubala kuye kuqhuba isithuba seenyanga ezintathu emva kokubhalisa ngenjongo yokuvulema la maziko ukuba aphinde abhalise)			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			

<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuphelelwa kwethuba lokubhalisa okungakhokelela ekuyekisweni kwenkxaso-mali kumaziko ophuhliso lweentsatshana.</p> <p><b>Ukuwunciphisa:</b> Kukunikezelwa kwethuba lokubhaliswa ngokwemiqathango;</p> <ul style="list-style-type: none"> <li>● Ukwaziswa kwangethuba kwamaziko ophuhliso lweentsatshana ngokuphelelwa kwesiqinisekiso sokubhaliswa kwazo;</li> <li>● Kukuphuculwa kwentsebenzo yeeNPO kuquka nokusebenzisana noorhulumente bamakhaya kwakunye nabaxhasi ngemali; kunye</li> <li>● Nokuba inkxaso-mali yona iqhuba isithuba seenyanga ezintathu siphelwe isiqinisekiso sokubhalisa.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leenkono zasemva kononophelo.</b>	<b>3.4.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abaxhamla kwiinkono ezibhalisiweyo nezifumana inkxaso-mali Zononophelo Lwasemva Kwenkonzo eziquka amaziko ononophelo olungagqibelelanga zasemva kononophelo (axhaswa nganye—nganye) kwakunye neenkqubo zasemva kononophelo ezibhaliswa ngokwahlukileyo, kodwa anikwa inkxaso-mali ze alawulwe kwangokufanayo nemibutho enikezela ngeenkono zasemva kononophelo.	
<b>Injongo / Ukubaluleka</b>	Kukuqinisekisa ukuba abantwana bayaxhamla kwiinkono zononophelo lwasemva kwesikolo ngenjongo yokuphakamisa iinkono zokhuseleko nezophuhliso zasemva kwesikolo.	
<b>Intsusa/Ukuqokelelwa kweenkukacha</b>	<ul style="list-style-type: none"> <li>● Amaziko anikezela ngeenkono zononophelo lwasemva kwesikolo nononophelo olungagqibelelanga kuye kufuneka zingenise iirejista ezigunyaziswe ngokusesikweni (iShedyuli B); ze</li> <li>● Imibutho enikezela ngeenkono zasemva kononophelo zona kufuneka zingenise iingxelo eziquka intshayelelo eziza nabasebenzi kummandla ngamnye kwakunye nenani labantwana abathe babonwa ze bafumana inkxaso.</li> </ul>	
<b>Uhlobo lokubala</b>	<p>Kubalwa inani elipheleleyo:</p> <ul style="list-style-type: none"> <li>● Lelona nani liphezulu labantwana abakumaziko ophuhliso lweentsatshana ezikwiShedyuli B enyakeni; ze</li> <li>● Ibe lelona nani liphezulu labantwana abathe banikwa inkxaso ngabasebenzi beNPO ngonyaka.</li> </ul> <p>Inani lonyaka yeyona kota nelona nani liphakamileyo. (Qwalasela ke ukuba inkxaso-mali nokubala kuye kuqhuba isithuba seenyanga ezintathu emva kokubhalisa ngenjongo yokuvulema la maziko ukuba aphinde abhalise).</p>	
<b>Ukushokoxeka kweenkukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukuphelelwa kwethuba lokubhalisa okungakhokelela ekuyekisweni kwenkxaso-mali kumaziko ophuhliso lweentsatshana.</p> <p><b>Ukuwunciphisa:</b> Kukunikezelwa kwethuba lokubhaliswa ngokwemiqathango;</p> <ul style="list-style-type: none"> <li>● Ukwaziswa kwangethuba kwamaziko ophuhliso lweentsatshana ngokuphelelwa kwesiqinisekiso sokubhaliswa kwazo;</li> <li>● Kukuphuculwa kwentsebenzo yeeNPO kuquka nokusebenzisana noorhulumente bamakhaya kwakunye nabaxhasi ngemali; kunye</li> <li>● Nokuba inkxaso-mali yona iqhuba isithuba seenyanga ezintathu siphelwe</li> </ul>	

	isiqinisekiso sokubhalisa.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani lamaziko anikezelo ngononophelo olungagqibelelanga abhalisiweyo</b>	<b>3.4.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani lamaziko ononophelo abhalisiweyo (ayifumanayo nangayifumaniyo inkxaso-mali) anikezela ngeenkonzco Zophuhliso Lweentsatshana kwakunye Neenkonzco Zononophelo Lwasemva Kwesikolo. amaziko abhalisiweyo aquka abhaliswe ngokwemiqathango nalawo abhaliswe ngokupheleleyo.	
<b>Injongo / Ukubaluleka</b>	Kuye kuqinisekise umgangatho weenkonzco ngokuthi kuthotyelwe imigaqo nemimiselo njengoko ithiwe thaca kumthetho iChildren's Act	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Isikhundla seenkcukacha zamaziko anikezela ngeenkonzco zononophelo olungagqibelelanga.	
<b>Uhlobo lokubala</b>	Kubalwa ze kunikezelwe ingxelo ngelona nani liphezulu lamaziko abhalisiweyo kwesi sikhundla. Inani lonyaka lelona liphezulu kwenye yezi kota.	
<b>Ukushokoxeka kweenkcukacha</b>	Izikhundla ekugcinwa kuzo iinkcukacha azikwazi kuchaneka ngenxa yeenkcukacha ezingagqibelelanga okanye ezingeniswa emva kwexesha kule nkqubo zii-ofisi zemimandla.	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Insebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukuphelelwa kwethuba lokubhaliswa nto leyo inokukhokelela ekuyekisweni kwenkxaso-mali. <b>Ukuwunciphisa:</b> Ukunikezelwa kokubhaliswa kwexeshana. Kuphuculwe isakhono sentsebenzo yeeNPO kwakunye nezixhobo zokusebenza kuquka nokusebenzisana noorhulumente bamakhaya	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga	

### Inkqutyana 3.5 Amaziko Ononophelo Lwabantwana Nolutsha

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labantwana abakunonophelo lwamaziko ngokwemigaqo yomthetho iChildren's Act</b>	<b>3.5.1</b>
<b>Ingcaciso emfutshane</b>	Kunikezelwa ingxelo ngenani labantwana ngokwemigaqo yomthetho iChildren's Act kumaziko eSebe, awangaphandle kwanafumana inkxaso-mali Ononophelo Lwabantwana Nolutsha, ngaphandle kwalawo akwiinkqubo ngokwemigaqo yomthetho iChild Justice Act.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela unonophelo olulolunye kubantwana ngokwemigaqo yenkqubo yokuhlaliswa kwabantwana kungekho kwimida yekhaya losapho lwakhe kwakunye nokufakwa kwabo kumaziko asekelwe ekuhlaleni ngokwesicwangciso-qhinga esifana nononophelo losapho olukhatshwa yimiqathango, abazali bokhuseleko kwakunye nononophelo lwabazali abakhulisa okwethutyana.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lingxelo ezigunyaziswe ngokusesikweni eziqulathe iinkcukacha eziqinisekisiweyo: <ul style="list-style-type: none"> <li>● Ngenani labantwana abakwiiCYCC ezifumana inkxaso-mali ngokwemigaqo yomthetho iChildren's Act; kunye</li> <li>● Nenani labantwana abakwiiCYCC zethu kunye nezo zabucala ngokwemigaqo yomthetho iChildren's Act.</li> </ul>	
<b>Uhlobo lokubala</b>	Kudityaniswa iitotali eziqinisekisiweyo ngonyaka.	
<b>Ukushokoxeka</b>	Akukho	

<b>kweenkcukacha</b>			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana abakunonophelo lwamaziko abucala ononophelo lwabantwana nolutsha afumana inkxaso-mali ngokwemigaqo yomthetho iChildren's Act.</b>	<b>3.5.1.1</b>
<b>Ingcaciso emfutshane</b>	Kunikezelwa ingxelo ngenani labantwana abakumaziko Ononophelo Lwabantwana Nolutsha afumana inkxaso-mali ngokwemigaqo yomthetho iChildren's Act.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela unonophelo olulolunye kubantwana ngokwemigaqo yenkqubo yokuhlaliswa kwabantwana kungekho kwimida yekhaya losapho lwakhe kwakunye nokufakwa kwabo kumaziko asekelwe ekuhlaleni ngokwesicwangciso-qhinga esifana nononophelo losapho olukhatshwa yimiqathango, abazali bokhuseleko kwakunye nononophelo lwabazali abakhulisa okwethutyana.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● Irejista egunyaziswe ngokusesikweni yokuzimasa kwabantwana kwiCYCC ngomhla wokuqala kwekaTshazimpuzi; kunye</li> <li>● Neerejista zokwamkelwa kwabantwana kwiCYCC kuloo kota.</li> </ul> Irejista ziquka iinombolo zeemeko kwakunye nosuku lokwamkelwa nokungeniswa.	
<b>Uhlobo lokubala</b>	Kubalwa inani labantwana ekusele bekwiCYCC zeeNPO ukuya kuthi ga ngomhla wokuqala kwekaTshazimpuzi ngokwemigaqo yomthetho i Children's Act: <ul style="list-style-type: none"> <li>● Abasele bekulo maziko ngomhla wokuqala kwekaTshazimpuzi;</li> <li>● Nabamkelwe ngaloo kota.</li> </ul>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho.	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> <ul style="list-style-type: none"> <li>● Ukufikeleleka kwenani leebhedi ngenjongo yokumelana nesidingo;</li> <li>● Imiyalelo yenkundla ephelelwe lixesha; kunye</li> <li>● Nokungabikho kwemiyalelo yenkundla.</li> </ul> <b>Ukuwunciphisa:</b> <ul style="list-style-type: none"> <li>● Ukumiselwa kwenkqubo yokwamkelwa nokungeniswa ephangaleleyo ngenjongo yokuqinisekisa yokufakwa kwinkqubo neCYCC echanekileyo; kunye</li> <li>● Nokuba inkqubo efanayo yokusebenza kwinkqubo yolawulo lweemeko isaqulunqwa.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana abakwiiCYCC zethu kunye nezeeNPO ngokwemigaqo yomthetho iChildren's Act</b>	<b>3.5.1.2</b>
<b>Ingcaciso emfutshane</b>	Kunikezelwa ingxelo ngokwemigaqo yomthetho iChildren's Act kwiCYCC kwaneziqhutywa ziNPO	
<b>Injongo / Ukubaluleka</b>	Kukunikezela unonophelo olulolunye kubantwana ngokwemigaqo yenkqubo yokuhlaliswa kwabantwana kungekho kwimida yekhaya losapho lwakhe kwakunye nokufakwa kwabo kumaziko asekelwe ekuhlaleni ngokwesicwangciso-qhinga esifana nononophelo losapho olukhatshwa yimiqathango, abazali bokhuseleko kwakunye nononophelo lwabazali abakhulisa okwethutyana.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Kukubala elona nani labantwana abakwiiCYCC zethu neziqhutywa ziNPO ngokwemigaqo yomthetho iChildren's Act: <ul style="list-style-type: none"> <li>● Abo sele bekula maziko ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi; kwakunye</li> <li>● Nabo bamkelwa rhoqo ngekota.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa inani labantwana abakwiiCYCC zethu neziqutywa ziNPO ngokwemigaqo yomthetho i Children's Act: <ul style="list-style-type: none"> <li>● Abo sele bekula maziko ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi; kwakunye</li> <li>● Nabo bamkelwa rhoqo ngekota.</li> </ul>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho.	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> <ul style="list-style-type: none"> <li>● Ukufikeleleka kwenani leebhedi ngenjongo yokumelana nesidingo;</li> <li>● Imiyalelo yenkundla ephelelwe lixesha; kunye</li> <li>● Nokungabikho kwemiyalelo yenkundla.</li> </ul> <b>Ukwunciphisa:</b> <ul style="list-style-type: none"> <li>● Ukumiselwa kwenkqubo yokwamkelwa nokungeniswa ephangaleleyo ngenjongo yokuqinisekisa yokufakwa kwinkqubo neCYCC echanekileyo; kunye</li> <li>● Nokuba inkqubo efanayo yokusebenza kwinkqubo yolawulo lweemeko isaqulunqwa.</li> </ul>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho	

### Inkqutyana 3.6 linkonzo Zononophelo Lwabantwana Ezisekuhlaleni

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha asekelwe ekuhlaleni abaqeqeshelwe ukunikezela iinkonzo ngokwemigaqo yenkqubo Isibindi.</b>	<b>3.6.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.	
<b>Injongo / Ukubaluleka</b>	Esi salathisi siqwalasela inani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<b>Umngcipheko:</b> Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.  <b>Uthintelo:</b> Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.	
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka	

<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho		

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labasebenzi Bamaziko Ononophelo Lwabantwana Nolutsha asekelwe ekuhlaleni abaqeqeshelwe ukunikezela iinkonzo ngokwemigaqo yenkqubo Isibindi.</b>	<b>3.6.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibhekisa kubantu abadala abangadingi nonophelo kwindawo yokuhlala isithuba esingama-24 eeyure ngosuku nabaphila kumaziko afumana uncedo nazimeleyo afumana inkxaso-mali kwiDSD.	
<b>Injongo / Ukubaluleka</b>	Esi salathisi siqwalasela nani lamaziko anikezela ngendawo yokuhlala afumana inkxaso-mali, ancediswayo nazimeleyo anikezela iinkonzo kubantu abadala njengenye indlela yokubanceda endaweni yaleyo yamashumi amane anesine eeyure ngosuku	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<p><b>Umngcipheko:</b> Uluhlu lwamalungu lungabe alunikezeli awona manani okuzimasa kwabantu.</p> <p><b>Uthintelo:</b> Amagosa esebe azakuhlola ukuzimasa ngamathuba okutyelela kula maziko anikezela ngeenkonzo ekuhlaleni ze aphumeze iintshukumo ezifanelekileyo apho kuyimfuneko khona.</p>	
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Abantu ekujoliswe kubo abayigqibi le nkqubo.</p> <p><b>Ukuwunciphisa:</b> Kukwenza umlinganiselo wokugqitywa kweemodyuli, hayi umlinganiselo wenkqubo iyonke.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezabantwana Neentsapho	



## Inkqubo 4: Iinkonzo Zoluleko

Inqaku 4 Elayanyaniswa Nesiphumo Sesticwangciso-qhinga: Ukumelana nemikhuba emibi ngokuthi kunikezelwe ngothotho lweenkonzo zokuthintelwa kolwaphulo-mthetho kwanokusetyenziswagwenxa kweziyobisi kunye neenkqubo zokubuyisela kwisimo sesiqhelo.

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Ukuhanjiswa nokufikeleleka (ukusasazwa kweenkonzo) zoluleko kubantu base Ntshona Koloni</b>		<b>4.2</b>
<b>Ingcaciso emfutshane</b>	<p>Esi salathisi sinikezela ngesibalo sokufikeleleka kweenkonzo zoluleko kubantu abakungqazulwano nomthetho kwanabo baxchatshazelwa kukusetyenziswa gwenxa kweziyobisi ezi nkonzo zinikezela ngokolu hlobo lulandelayo:</p> <ul style="list-style-type: none"> <li>● iCYCC zikarhulumente nezabucala ezinikezela ngeenkono zonyango kubantwana abakungqazulwano nomthetho;</li> <li>● iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungqazulwano nomthetho;</li> <li>● iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo)</li> <li>● Amaziko eDSD kunye neeNPO ezifumana inkxaso-mali ezinikezela ngeenkono zonyango kumaziko azo kunye nezothintelo kwakunye nezokunuyiselwa kwisimo sesiqhelo.</li> </ul>		
<b>Injongo / Ukubaluleka</b>	<p>Ukuthatyathwa kwenxaxheba kule nkqubo idweliswe ngentla apha kwehlisa imingeni yokuchaphazela ekuphindeneni koniwe kubantu abakungqazulwano nomthetho kwanokubuyela kwimeko yokuqhunywa kubantu abebesebenzisa iziyobisi ngaphambili kwakunye neenkqubo zokuthintelwa koku.</p>		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● ICandelo Leenkxaso-mali linikezela ngoluhlu lweeCYCC ezifumana inkxaso-mali ezinikezela ngeenkono kumaziko azo kwanezo zinikezelwa ekuhlaleni zokuthintela ukusetyenziswa gwenxa kweziyobisi kwanezokubuyiselwa kwisimo esisiso kwisithuba sokuphela kwexesha elokunikezelwa kwale ngxelo.</li> <li>● I-Ofisi Yamaziko inikezela ngoluhlu lweeCYCC zeDSD ezinikezela ngeenkono zonyango kumaziko azo ekupheleni kwexesha lokunikezelwa kwale ngxelo.</li> <li>● Ii-Ofisi Zemimandla zinikezela ngoluhlu lweengingqi ezisebenza kuzo amagosa oluleko ekupheleni kwexesha lokunikezelwa kwale ngxelo.</li> <li>● I-Ofisi Yokuthintelwa Kolwaphulo-mthetho Eluntwini inikezela ngothotho lweenkonzo zeshedyuli ezisesikweni zoluleko ezisetyenziswa ziNPO ezifumana inkxaso-mali kwakunye neenkono zethu kubantwana abakungqazulwano nomthetho kweli phondo ekupheleni kwesithuba sokunikezelwa kwale ngxelo.</li> </ul>		
<b>Uhlobo lokubala</b>	<ul style="list-style-type: none"> <li>● kubalwa inani leeCYCC zeDSD, ezizimeleyo kwanezo zifumana inkxaso-mali kwiDSD ezinikezela ngeenkono zonyango kubantwana abakungqazulwano nomthetho.</li> <li>● kubalwa inani leenkqubo ezinikezelwa ngokusesikweni zoluleko kweli phondo kubantwana abakungqazulwano nomthetho.</li> <li>● kubalwa inani lamaziko eDSD kunye neeNPO ezifumana inkxaso-mali kwiDSD ezinikezela ngeenkono zangaphakathi zokunyangelwa kwakunye nezisekelwe ekuhlaleni zokulwisana nomkhuba wokusetyenziswa gwenxa kweziyobisi.</li> <li>● kubalwa inani leenkalo ezisonjululwa nezinikezelwa ngabasebenzi bezoluleko.</li> </ul>		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Isiphumo	<b>Uhlobo lokubala</b>	Alukho
<b>Iithuba lokunikezelwa kwengxelo</b>	Ukuphila kwesithuba sesticwangciso-qhinga (2020)	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	IiNPO ezifumana inkxaso-mali kwiDSD nezinee-ofisi zazo zinikezela ngeenkono ezinamandla okuzinikezela ezikwinqanaba eliphezulu.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Iinkonzo ezinikezelwayo azifikeleli kwabona bantu bahlelekileyo /nabanesidingo ezimandla. Iinkonzo ezinikezelwayo azikho mgangathweni kwemigaqo yemithetho elawulayo.		

	<b>Uthintelo:</b> linkalo zethagethi zithe zahlengahlengiswa.
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwezentlalo-ntle Yoluntu

## Inkqutyana 4.2 Uthintelo Lolwaphulo-mthetho Nenkxaso

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani Labantwana Nolutsha oluxhamla kumalinge okwehlisa izinga lempilo yobugewu.</b>	<b>4.2.1</b>
<b>Ingcaciso emfutshane</b>	Eli ke linani elipheleleyo labantwana nabantu abadala abafumana iinkonzo zokuthintelwa kolwaphulo-mthetho kwakunye nezoluleko kwisithuba sokuqulunqwa kwale ngxelo, oko ke kukuthi: <ul style="list-style-type: none"> <li>● Inani labantwana abakungquzulwano nomthetho abathe bahlolwa;</li> <li>● Inani labantu abadala abakungquzulwano nomthetho abathe balulekwa;</li> <li>● Inani labantwana abathe bagwetywa kumaziko ethu eCYCC kwanalawo aqhutywa ziiNPO ngokwemigaqo yomthetho iChild Justice Act; kunye</li> <li>● Nenani labantwana abasalinde ukuxoxwa kwamatyala abo kumaziko ethu eCYCC kwanalawo aqhutywa ziiNPO ngokwemigaqo yomthetho iChild Justice Act.</li> </ul>	
<b>Injongo / Ukubaluleka</b>	Kukunciphisa impilo yokuzinikela kwimikhwa yobugewu ngokuthi kunikezelwe iinkqubo zoluleko ezisebenzayo kubo bonke abantwana nabantu abadala abasemngciphekweni.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni eziqulethe iinkcukacha eziqinisekisiweyo: <ul style="list-style-type: none"> <li>● Ngenani labantwana abakungquzulwano nomthetho abathe bahlolwa;</li> <li>● Inani labantu abadala abakungquzulwano nomthetho abathe balulekwa;</li> <li>● Inani labantwana abathe bagwetywa kumaziko ethu eCYCC kwanalawo aqhutywa ziiNPO ngokwemigaqo yomthetho iChild Justice Act; kunye</li> <li>● Nenani labantwana abasalinde ukuxoxwa kwamatyala abo kumaziko ethu eCYCC kwanalawo aqhutywa ziiNPO ngokwemigaqo yomthetho iChild Justice Act.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezokuthintelwa Kolwaphulo-mthetho Eluntwini, nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho, Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantwana abakungquzulwano nomthetho abathe bahlolwa</b>		<b>4.2.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abakungquzulwano nomthetho abathe bahlolwa ngunontlalo-ntle /ligosa lezoluleko kwisithuba saloo kota.		
<b>Injongo / Ukubaluleka</b>	Le nkonzo injongo ikukumelana neenjongo zemithetho iChild Justice neProbation Services Act ezinika iSebe igunya lokuba lihlale bonke abantwana abakungquzulwano nomthetho ngenjongo yokunikezela iinkonzo zesikhokelo kwinkundla ngaphambi nasemva kokuxoxwa kwetyala ze kugcinwe abantwana ngaphandle kwenkqubo yobulungisa bolwaphulo-mthetho.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni yeengxelo zohlolo ezithe zaqosheliswa kuquka inombolo yemeko yomntwana, ubudala bomntwana okanye usuku lwakhe lokuzalwa kwakunye nosuku lohlolo.		
<b>Uhlobo lokubala</b>	Kubalwa inani lweentshukumo zohlolo ezithe zaqosheliswa kwisithuba sokuquluknqwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Abantwana baye bangathunyelwa ziinkundla kwiDSD ukuze ibahlale. <b>Ukwunciphisa:</b> Ulwazi ngeenkono ezinokufikeleleka ngenjongo yokuhlolwa kwabantwana kufuneka ixoxwe neSAPS yaye oku ke kuyakufuneka kwenziwe ngokwemigaqo yemithetho elawulayo.		
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantwana abakungquzulwano nomthetho abathe badluliselwa kwiinkqubo zoluleko.</b>		<b>4.2.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani abakungquzulwano nomthetho abathi badluliselwa kwiinkqubo zoluleko ziinkundla kuloo kota		
<b>Injongo / Ukubaluleka</b>	Le nkonzo injongo ikukumelana neenjongo zemithetho iChild Justice neProbation Services Act ezinika iSebe igunya lokuba lihlale bonke abantwana abakungquzulwano nomthetho ngenjongo yokunikezela iinkonzo zesikhokelo kwinkundla ngaphambi nasemva kokuxoxwa kwetyala ze kugcinwe abantwana ngaphandle kwenkqubo yobulungisa bolwaphulo-mthetho.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni yeengxelo zohlolo ezithe zaqosheliswa kuquka inombolo yemeko yomntwana, ubudala bomntwana okanye usuku lwakhe lokuzalwa kwakunye nosuku lohlolo.		
<b>Uhlobo lokubala</b>	Kubalwa inani lweentshukumo zohlolo ezitghe zaqosheliswa kwisithuba sokuquluknqwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Iithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Abantwana abadluliselwe kwiinkqubo zoluleko bangangakulungeli ukululekwa, ngenxa yobuzaza beentshukumo zolwaphulo-mthetho okanye kudluliselwa abantwaba abaphinda-phindayo ukona. <b>Ukwunciphisa:</b> Kukuphanda uhlobo neemeko zelo tyala, kubantwana abakungquzulwano nomthetho, ngaphambi kokuba bathunelwe kwiinkqubo zoluleko.		

<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla
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<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labantwana abakungquzulwano nomthetho abathe bayigqiba inkqubo yoluleko ababefakwe kuyo</b>	<b>4.2.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abakungquzulwano nomthetho abathe bayigqiba inkqubo yoluleko ababefakwe kuyo	
<b>Injongo / Ukubaluleka</b>	Le nkonzo injongo ikukumelana neenjongo zemithetho iChild Justice neProbation Services Act ezinika iSebe igunya lokuba lihlale bonke abantwana abakungquzulwano nomthetho ngenjongo yokunikezela iinkonzo zesikhokelo kwinkundla ngaphambi nasemva kokuxoxwa kwetyala ze kugcinwe abantwana ngaphandle kwenkqubo yobulungisa bolwaphulo-mthetho.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni yeengxelo zohlolo ezithe zaqosheliswa kuquka inombolo yemeko yomntwana, ubudala bomntwana okanye usuku lwakhe lokuzalwa kwakunye nosuku lohlolo.	
<b>Uhlobo lokubala</b>	Kubalwa inani lweentshukumo zohlolo ezitghe zaqosheliswa kwisithuba sokuqulunqwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithageti ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Abanye abantwana abayigqibi inkqubo yoluleko. <b>Ukuwunciphisa:</b> Izohlwayo ngokomthetho ekutyeshelweni.	
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantu abadala abakungquzulwano nomthetho abathe badluliselwa kwiinkqubo zoluleko.</b>	<b>4.2.1.4</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abadala abakungquzulwano nomthetho abathe bahlolwa ligosa lezoluleko okanye unontlalo-ntle ngenjongo yokubadlulisela kwiinkqubo yoluleko ebafeleleyo.	
<b>Injongo / Ukubaluleka</b>	Le nkonzo kufuneka imelane neenjongo zesimo Sobulungisa Bokubumba.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista ezigunyaziswe ngokusesikweni zabantu abadala abakungquzulwano nomthetho ezidiza inani labo bathe badluliselwa kubhekiswe kwigama, ifani, ubudala/usuku lokuzalwa, usuku lokudluliselwa, kwanokunikezelwa kweefayili zikanontlalo-ntle ngaloo meko.	
<b>Uhlobo lokubala</b>	Kubalwa inani labantu abadala abadluliselwe kwiinkqubo zoluleko kwisithuba sokuqulunqwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni)</b>	<b>Umngcipheko:</b> Uhlobo lwezo zono kwakunye nengcamango zoomantyi nabatshutshisi zingancedisa ekuthatyathweni kwezigqibo kumatyala abantu abadala abakungquzulwano nomthetho, azibi sisiqinisekiso sokudluliselwa kwiinkqubo yoluleko. <b>Ukuwunciphisa:</b> Kufuneka kunikezelwe ulwazi ngeenkqubo zoluleko lwabantu abadala	

<b>kweenkonzo)</b>	abakungquzulwano nomthetho ezithe zenziwa. Oku kuyakuthi kuncedise oomantyi nabatshutshisi ekuthatyathweni kwezigqibo.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezokuthintelwa Kolwaphulo-mthetho Eluntwini, Nabalawuli Bemimandla

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantu abadala abakungquzulwano nomthetho abagqibe iinkqubo zoluleko.</b>	<b>4.2.1.5</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abadala abakungquzulwano nomthetho abathe bazigqiba iinkqubo zoluleko eziphunyezwe yiDSD kunye neeNPO ezifumana inkxaso-mali kuyo kwisithuba sokuqulunqwa kwale ngxelo	
<b>Injongo / Ukubaluleka</b>	Le nkonzo kufuneka imelane neenjongo zesimo Sobulungisa Bokubumba.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lirejista ezigunyaziswe ngokusesikweni zabantu abadala abakungquzulwano nomthetho ezidiza inani labo bathe badluliselwa kubhekiswe kwigama, ifani, ubudala/usuku lokuzalwa, usuku lokudluliselwa, kwanokunikezelwa kweefayili zikanontlalo-ntle ngaloo meko.	
<b>Uhlobo lokubala</b>	Kubalwa inani labantu abadala abazigqibayo ezi nkqubo zoluleko (njengoko ziingqina iincwadana ezithe zokukhutshwa ngokusesikweni) kwisithuba sokuqulunqwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Abanye abantu abadala abayigqibi inkqubo yoluleko. <b>Ukuwunciphisa:</b> Izohlwayo ngokomthetho ekutyeshelweni.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezokuthintelwa Kolwaphulo-mthetho Eluntwini, Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana abagwetywe kumaziko eCYCC ethu kwanalawo aqhutywa ziINPO ngokwemigaqo yomthetho iChild Justice Act</b>	<b>4.2.1.6</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abagwetyelwe kumaziko ethu nalawo aqhutywa ziINPO enkqubo yononophelo olukhuselekileyo.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngononophelo olulolunye kumntwana ogwetyelwe ukuhlala kwiziko lenkqubo yononophelo eliyiCYCC.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	IiCYCC zethu nezabucala zinikezela: <ul style="list-style-type: none"> <li>● Ngeerejista ezigunyaziswe ngokusesikweni zabantwana abakwiiCYCC ngokwemiyalelo ephilayo yenkundla ngomhla wokuqala kwekaTshazimpuzi; kunye</li> <li>● Neerejista ezigunyaziswe ngokusesikweni ezikhatshwa yimiyalelo yenkundla esasebenzayo, ngabantwana abathe bafakwa kwiCYCC, ngaloo kota.</li> </ul> Iirejista kufuneka zibhekise kwimiyalelo yeenkundla esasebenzayo kukhankanywe neenombolo zeefayili kwakunye nosuku lokwamkelwa.	
<b>Uhlobo lokubala</b>	Kubalwa elona nani labantwana abagwetyelwe kwiiCYCC zethu nezabucala ngokwemigaqo yomthetho iChild Justice Act: <ul style="list-style-type: none"> <li>● AbakwiiCYCC nemiyalelo esebenzayo ngomhla wokuqala kwekaTshazimpuzi</li> <li>● Abangeniswe ngokwemiyalelo yenkundla ngekota.</li> </ul>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi

<b>kwengxelo</b>			
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Amandla nendawo yokufaka abantwana abagwetyiweyo.</p> <p><b>Ukuwunciphisa:</b> Ukuvulwa kwenkqubo yokukhulula lingekafiki ixesha lokukhululwa – oku ke kuxhomekeka kwinkqubo ngokwesicwangciso sophuhliso lomntwana lowo kwakunye nendlela aziphethe ngayo.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyala abo kwiiCYCC zethu kwanezo zabucala ngokwemigaqo yomthetho iChild Justice Act</b>	<b>4.2.1.7</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantwana abakungquzulwano nomthetho abathe bagcinwa kwiinkqubo zononophelo olukhuselekileyo kwiiCYCC zeDSD nezabucala ngexesha besalinde ukuxoxwa kwamatyala abo.	
<b>Injongo / Ukubaluleka</b>	Abantwana abasalinde ukuxoxwa kwamatyala abo baye bagcinwe okwethutyana kunonophelo olukhuselekileyo (kwiiCYCC) ngenjongo yokuqinisekisa ukuba bafakwe kwimeko engabamincinzi kodwa kweyona meko yononophelo ibahlaziyayo nebhaxhobisa ngezakhono ukuze kube nokumelwana nezidingo zomthetho iChild Justice Act	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● Irejista egunyaziswe ngokusesikweni yabantwana abakwiiCYCC ngomhla wokuqala kwekaTshazimpuzi; kunye</li> <li>● Neerejista ezigunyaziswe ngokusesikweni zabantwana abafakwe kwiiCYCC kuloo kota.</li> </ul> <p>Irejista kufuneka zibhekise kwimiyalelo yenkundla esebenzayo eneenombolo zamatyala lawo kwakunye nosuku lokwamkelwa.</p>	
<b>Uhlobo lokubala</b>	<ul style="list-style-type: none"> <li>● Kubalwa inani labantwana abakwiiCYCC ngokwemigaqo yemiyalelo yenkundla esebenzayo ngomhla wokuqala kwekaTshazimpuzi.</li> <li>● Kubalwa inani labantwana abathe bamkelwa kwiiCYCC ngokwemiyalelo yenkundla esebenzayo kwisithuba sokungeniswa kwengxelo.</li> </ul>	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Kukuncitshiswa kwenani labantwana abasalinde ukuxoxwa kwamatyala abo.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukucotha kwezinga lokuza kwabantwana ngenxa yobuzaza nohlobo lolwaphulo-mthetho</p> <p><b>Ukuwunciphisa:</b> Oku kuyakuhlolwa ze kulawulwe yiForum Yobulungisa Kubantwana.</p>	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho	

### Inkqutyana 4.3 Ezokuxhotyiswa Kwamakhoba

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labantu ekuthe kwafikelelwa kubo abaxhamla kwiinkonzo zenkxaso kumakhoba.</b>			<b>4.3.1</b>
<b>Ingcaciso emfutshane</b>	Eli linani elipheleleyo lamakhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamakhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Injongo / Ukubaluleka</b>	Onke amakhoba obundlobongela ingakumbi amanani nabantwana bafikelela kuthotho lweenkonzo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamakhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamakhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Uhlobo lokubala</b>	Kubalwa inani eliqinisekisiweyo lonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Awukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezothintelo Lolwaphulo-mthetho			

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lamakhoba olwaphulo-mthetho nobundlobongela axhamla kwiinkonzo ezifumana inkxaso-mali kwiNqubo Yokuxhotyiswa Kwamakhoba.</b>			<b>4.3.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani laamakhoba olwaphulo-mthetho nobundlobongela athe axhamla kwiinkonzo zenkxaso yempilo yengqondo kwiinkonzo zamaziko afumana inkxaso-mali kwiNqubo Yokuxhotyiswa Kwamakhoba. (Ikhoba lolwaphulo-mthetho libhekisa kuye nabani na othi afake isicelo soncedo kwiziko loncedo emva kokuxhatshazwa ngokuthe ngqo okanye ngokungathanga ngqo. Ukungaxhatshazwa ngqo kuquka amangqina esenzo solwaphulo-mthetho ndawonye nosapho lwexhoba elixhatshazwe ngqo okanye izihlobo ezinokuthi zibe zichaphazeleke kakubi seso senzo.)			
<b>Injongo / Ukubaluleka</b>	Kukunika amakhobna (abasindileyo) kunye neentsapho zawo ithuba lokuxhamla kwiinkonzo kwakunyenendawo ekhuselekileyo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Ukuze kube nokufikeleleka kwiinkonzo eesheltha okanye kwinkxaso yempilo yengqondo: <ul style="list-style-type: none"> <li>● lirejista ezigunyaziswe ngokusesikweni zamakhoba ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi;</li> <li>● lirejista ezigunyaziswe ngokusesikweni (ezineprofayili okanye iinombolo zamatyala lawo) zichaza abaxhamli abatsha kwesithuba sokungeniswa kwale ngxelo (nto leyo ithi kuloo kota);</li> <li>● Kumsebenzi weqela: lirejista zokuzimasa ezigunyaziswe ngokusesikweni ezidiza usuku lwaloo ndibano yeqela kunye nefayili okanye inombolo yetyala elo kwakunye neenkukacha zabathabathi-nxaxheba kwisithuba sokunikezelwa kwale ngxelo.</li> </ul>			
<b>Uhlobo lokubala</b>	<ul style="list-style-type: none"> <li>● Kubalwa inani lamakhoba olwaphulo-mthetho abasele bekwezi sheltha ukuya kuthi ga ngomhla wokuqala kwinyanga kaTshazimpuzi;</li> </ul>			

	<ul style="list-style-type: none"> <li>● Kubalwa inani lamaxhoba asandul' ukwamkela kuloo sheltha ngekota;</li> <li>● Kubalwa inani lamaxhoba 'amatsha' axhamla kwiinkonzo ezinikezelwa yimibutho yeenkonzo ngekota;</li> <li>● Kubalwa inani lamaxhoba athabatha inxaxheba kwimisebenzi yonyango kunye/okanye nemisebenzi yeqela (ngaphandle kweesheltha) ngekota; ze</li> <li>● Kubalwe kuphela ixesha lokuqala elithe ixhoba laxhamla kwezi nkonzo kulo nyaka.</li> </ul>		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>● Amaxhoba olwaphulo-mthetho nobundlobongela aye angadluliselwa ukuya kufumana iinkonzo zenkxaso kumaxhoba (eziquka iinkonzo zenkxaso kwimpilo yengqondo) yiJCPS klasta (yeSAPS, iDoJ, neDCS); ze</li> <li>● Kubekho ukutyeshelwa kwemigaqo nemmiselo yimibutho enikezela ezi nkonzo.</li> </ul> <p><b>Ukwunciphisa:</b></p> <ul style="list-style-type: none"> <li>● Ukuvuselelwa kweeforam zenkqubo yokuxhotyiswa kwamaxhoba ukuze ziqalise ukusebenzisa umgaqo-nkqubo wenkqubo yecandelo kwinkqubo iVEP ngenjongo yokuqwalasela inkqubo yokunikezelwa kweenkonzo kumaxhoba; kunye</li> <li>● Nokuhlolwa kwemibutho kwanokuxhotyiswa kwayo ngezakhono ngenjongo yokuqinisekisa ukuthotyelwa kwemigaqo.</li> </ul>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezothintelo Lolwaphulo-mthetho		



## Inkqutyana 4.4 Ukusetyenziswa Gwenxa, Uthintelo Nokubuyiselwa Kwisimo

### Sesiqhelo

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labaxhamli abafikelela kwiinkonzo zothintelo lokusetyenziswa gwenxa kweziyobisi</b>	<b>4.4.1</b>
<b>Ingcaciso emfutshane</b>	Eli linani eliphheleleyo labaxhamli (abangabantwana nabantu abadala) abafumana ezi nkonzo zilandelayo: <ul style="list-style-type: none"> <li>● linkonzo zokunyangelwa kumaziko eeNPO afumana inkxaso-mali kwiDSD kwanalawo onyango aphantsi kweDSD;</li> <li>● linkonzo zokunyangelwa ngaphandle kwiNPO ezixhaswa ngemali; and</li> <li>● linkonzo zokungenelela kwangethuba kumba wokusetyenziswa gwenxa kweziyobisi ezinikezelwa ziNPO kunye neenkonzo zeDSD.</li> </ul> (Inani labaxhamli abafumana iinkonzo zasemva kononophelo nezokubuyiselwa eluntwini azibalwa njengoko ezi sele zibaliwe xa bekufunyanwa iinkonzo zokunyangelwa kumaziko.)	
<b>Injongo / Ukubaluleka</b>	Kukuphucula umlinganiselo phakathi kwesidingo seenkonzo zokusetyenziswa gwenxa kweziyobisi kubantu, iintsapho kunye noluntu ekuhlaleni, ukunikezelwa kwezo nkonzo liSebe, ze kuphuculwe zonke iziphumo zeenkonzo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezigunyaziswe ngokusesikweni eziquletse iinkcukacha eziqinisekisiweyo ngethuba lokunikezelwa kwale ngxelo: <ul style="list-style-type: none"> <li>● Inani labaxhamli beenkonzo abathe bagqiba iinkqubo zonyango lwangaphakathi kumazinga onyango afumana inkxaso-mali;</li> <li>● Inani labaxhamli beenkonzo abathe bafikelela kwiinkonzo zokunyangelwa ngaphandle ngokusekelwe kwizikhokelo zokunikezelwa kweenkonzo; kunye</li> <li>● Inani labaxhamli abathe bafumana iinkonzo zokungenelela kumkhwa wokusetyenziswa gwenxa kweziyobisi ziNPO kwisithuba sokunikezelwa kwale ngxelo.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagephi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	Awukho	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezenkqubo Ezizodwa, nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho, Nabalawuli Bemimandla	

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labaxhamli beenkonzo abathe bafumana iinkonzo zokunyangelwa ngaphakathi kumaziko onyango axhaswa ngemali</b>	<b>4.4.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labaxhamli beenkonzo abathe baqoshelisa iinkonzo zokunyangelwa ngaphakathi kumaziko onyango karhulumente kwanalawo eeNPO afumana inkxaso-mali kurhulumente.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngenkonzo yonyango ngokwemigaqo yemithetho yokusetyenziswa gwenxa kweziyobisi kwakunye neSicwangciso-qhinga sePhondo Sokulwisana Nokusetyenziswa Gwenxa Kweziyobisi. Oku ke kuquka iinkqubo zonyango kwiiCYCC zikarhulumente nezangaphandle.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista zabaxhamli ezigunyaziswe ngokusesikweni (abantwana nabantu abadala) abaqoshelisa unyango lwangaphakathi kwisithuba sokunikezelwa kwale ngxelo kumaziko onyango karhulumente kwanalawo afumana inkxaso-mali kurhulumente kwakunye	

	neeCYCC kubhekiswe kwiinombolo zeefayili.		
<b>Uhlobo lokubala</b>	Kubalwa inani lezigulana ezithe zagqiba unyango lwangaphakathi kumaziko aphantsi kolawulo lwaseburhulumenteni kwakunye neeNPO zifumana inkxaso-mali kunye eeNCYCC kwisithuba sokunikezelwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Kufuneka kuqwalaselwe iimfihlelo zezigulana (kunikezelwe iinombolo zeefayili, hayi).		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Abaxhamli abayigqibi le nkqubo</p> <p><b>Ukuwunciphisa:</b> Kuyakuthi kuhlolwe ze kuthatyathwe iintshukumo njenjongo yokusombulula imingeni kwinkqubo yokunhanjiswa kweenkonzo emva kokuba kungeniswe iingxelo zentsebenzo yokota.</p>		
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezeenkqubo Ezizodwa, nguMlawuli: Kwezolawulo Lwamaziko Nohlolo Lomgangatho		

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labaxhamli beenkonzo abathe bafikelela kwiinkonzo zokunyangelwa ngaphandle</b>	<b>4.4.1.2</b>	
<b>Ingcaciso emfutshane</b>	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
<b>Injongo / Ukubaluleka</b>	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.		
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo labaxhamli elingeniswe kwisithuba sokunikezelwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Kufuneka kugcinwe iimfihlelo zesigulana (kunikezelwe inombolo yefayili, hayi amagama aso)		
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Abaxhamli abayigqibi le nkqubo.</p> <p><b>Ukuwunciphisa:</b> Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.</p>		
<b>Uxanduva lwesalathisi</b>	NguMlawuli: Kwezeenkqubo Ezizodwa		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leenkqubo zokuthintela kokusetyenziswa gwenxa kweziyobisi ezithe zaphunyezela ulutsha (19-35).</b>	<b>4.4.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani leenkqubo zokuthintela ukusetyenziswa gwenxa kweziyobisi ezithe zamiselwa ziNPO ezijongana nemicimbi yokunikezela ngolwazi kwanokufundiswa kolutsha ingakumbi olo luthe lwadizwa kwiiTPA.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngamalinge okusasaza ulwazi ngokwemigaqo yemithetho yokulwisana nokusetyenziswa gwenxa kweziyobisi kwakunye neSicwangciso-ahinga sePhondo Sokulwisana Nokusetyenziswa Gwenxa Kweziyobisi ukuze kusiphulwe neengcambu umkhwa wokusetyenziswa gwenxa kweziyobisi ngokuthi kusetyenzelwe ukuthintela ulutsha ekubeni liqalise ukusebenzisa okanye lizamnane neziyobisi.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	IiNPO ezifumana inkxaso-mali zinikezela: <ul style="list-style-type: none"> <li>● Ngeerejista zolutsha olwenza lugqibe iinkqubo zokuthintela ukusetyenziswa gwenxa kweziyobisi (kuquka neenombolo zabo zezazisi kunye kunye neentsuku zokuzalwa; kunye</li> <li>● Neengxelo zenkqubela.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa inani leenkqubo zokuthintela ukusetyenziswa gwenxa kweziyobisi ezihambelana nemigaqo yeeTPA (hayi inani labazimizasi ababudala buthile) nezisaqhutywayo ngethuba lokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Kukufumana iinkampani ezizakunikezela inkonzo ekumgangatho wobungcali ukuze ziqulunqe iinkqubo ezisekelwe kubungqina <b>Ukwunciphisa:</b> Kukuxhasa ngemali imibutho yomgangatho ophakamileyo ukuze iqulunqe iimodeli zeFAS	
<b>Uxanduva lwesalathisi</b>	NguMlawuli: Kwezeenkqubo Ezizodwa	

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labaxhamli abathe baxhamla kwiinkonzo zokungenelela kwangethuba kwimeko yokusetyenziswa gwenxakweziyobisi.</b>	<b>4.4.1.4</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labaxhamli abafikelele kwiinkonzo zeengcebiso neentuthuzelo kunye/okanye nodliwano-ndle lokukhuthaza ngenjongo yokunciphisa iindlela zokuziphatha ezibeka abantu esichengeni ezayanyaniswa nokusetyenziswa gwenxa kweziyobisi ezinikezelwa ziNPO kwakunye neenkonzo ezisuka kwiDSD.	
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngeenkonzo zokungenelela kwangethuba kumba wokusetyenziswa gwenxa kweziyobisi ngokwemigaqo yemithetho elawula oko kunye neSicwangciso-ahinga sePhondo Sokulwisana Nokusetyenziswa Gwenxa Kweziyobisi.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	IiNPO ezifumana inkxaso-mali kunye nee-ofisi zeDSD zinikezela ngezi nkonzo ze zinikezele nangeerejista zabobangeniswe kula maziko kwiinkqubo zokungenelela kwangethuba kubhekiswe kwiinombolo zeefayili zabaxhamli kwakunye neengxelo zenkqubela yekota.	
<b>Uhlobo lokubala</b>	Kubalwa inani labaxhamli abatsha abathe bangeniswa kumaziko ezi nkonzo kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	Ligalelo Ligalelo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	Ngekota Ngekota
<b>Intsebenzo elindelekileyo</b>	Ithageathi ye-APP izuzekile.	
<b>Umngcipheko</b>	<b>Ungcipheko:</b> Abaxhamli abazigqibi ezi nkqubo	

<b>nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Ukuwunciphisa:</b> Kuyakuthi kuhlolwe iingxelo zenkqubela yekota kunye neenkukacha zentsebenzo ze kwenziwe izicwangciso zeentshukumo emazithatyathwe ukusombulula imingeni kwinkquboyokuhanjiswa kweenkonzo.
<b>Uxanduva lwesalathisi</b>	nguMawuli: Kwezeenkqubo Ezizodwa, Nabalawuli Bemimandla

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani labaxhamli abathe bafumana iinkonzo zasemva kononophelo nezokubuyiselwa kwiintsapho zabo emva kokusebenzisa gwenxa iziyobisi.</b>	<b>4.4.1.5</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labaxhamli abathe bafumana iinkqubo ezithile ezikhutshwa ziiNP kunye neenkono ezikwanjalo eziphuma kwiDSD ngenjongo yokubabuyisela kuluntu lweengingqi abebehlala kuzo emva kokuqosheliswa kolu nyango.	
<b>Injongo / Ukubaluleka</b>	Lo ngumsebenzi osikhokelo singumthetho iPrevention of and Treatment for Substance Abuse, Act Nombolo 70 ka-2008.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	IiNPO ezifumana innkxaso-mali kunye neenkonozeDSD zinikezela ngeerejista zokungniswa kwabaxhamli kwiinkqubo zokubabuyisela kuluntu lweengingqi ababephuma kuzo, kubhekiswa nakwiifayili zabo, kwakunye neengxelo zenkqubela yekota.	
<b>Uhlobo lokubala</b>	Kubalwa inani labaxhamli abatsha abathe bangeniswa kwezi nkono kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b> Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<b>Umngcipheko:</b> Abaxhamli abayigqibi le nkqubo. <b>Ukuwunciphisa:</b> Iingxelo zenkqubela yekota kunye neenkukacha zentsebenzo ziyakuthi zihlolwe ze kuqulunqwe iintshukumo emazithatyathwe ukusombulula imingeni kwinkqubo yokunikezelwa kweenkonzo.	
<b>Uxanduva lwesalathisi</b>	nguMawuli: Kwezeenkqubo Ezizodwa, Nabalawuli Bemimandla	

## Inkqubo 5: Ezophuhliso Nophando

### Inqaku 5 Elisekelwe Kwisiphumo Sesticwangciso-qhinga: Kukudala amathuba ngokuthi kunikezelwe iinkonzo zophuhliso loluntu.

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Ukuchanjiwa kwanokufikeleleka (ukusasazwa kweenkonzo) kweenkonzo zophuhliso loluntu kwiNtshona Koloni</b>	<b>5.3</b>	
<b>Ingcaciso emfutshane</b>	<p>Esi salathisi sinikezela ngesibalo sokufikeleleka kweenkonzo zoluleko kubantu abakungqzulwano nomthetho kwanabo baxhatshazelwa kukusetyenziswa gwenxa kweziyobisi ezi nkonzo zinikezela ngokolu hlobo lulandelayo:</p> <ul style="list-style-type: none"> <li>● iCYCC zikarhulumente nezabucala ezinikezela ngeenkonzo zonyango kubantwana abakungqzulwano nomthetho;</li> <li>● iinkqubo zoluleko ezinikezelwa ngokusesikweni kweli phondo kubantwana abakungqzulwano nomthetho;</li> <li>● iindawo zokunikezelwa kweenkonzo zoluleko zeDSD (iinkalo)</li> <li>● Amaziko eDSD kunye neeNPO ezifumana inkxaso-mali ezinikezela ngeenkonzo zonyango kumaziko azo kunye nezothintelo kwakunye nezokubuyiselwa kwisimo sesiqhelo.</li> </ul>		
<b>Injongo / Ukubaluleka</b>	<p>Ukuthathathwa kwenxaxheba kule nkqubo idweliswe ngentla apha kwehlisa imigeni yokuchaphazela ekuphindeneni koniwe kubantu abakungqzulwano nomthetho kwanokubuyela kwimeko yokuhunywa kubantu abebesebenzisa iziyobisi ngaphambili kwakunye neenkqubo zokuthintelwa koku.</p>		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● ICandelo Leenkxaso-mali linikezela ngoluhlu lweeCYCC ezifumana inkxaso-mali ezinikezela ngeenkonzo kumaziko azo kwanezo zinikezelwa ekuhlaleni zokuthintela ukusetyenziswa gwenxa kweziyobisi kwanezokubuyiselwa kwisimo esisiso kwisithuba sokuphela kwexesha elokunikezelwa kwale ngxelo.</li> <li>● I-Ofisi Yamaziko inikezela ngoluhlu lweeCYCC zeDSD ezinikezela ngeenkonzo zonyango kumaziko azo ekupheleni kwexesha lokunikezelwa kwale ngxelo.</li> <li>● Ii-Ofisi Zemimandla zinikezela ngoluhlu lweengingqi ezisebenza kuzo amagosa oluleko ekupheleni kwexesha lokunikezelwa kwale ngxelo.</li> <li>● I-Ofisi Yokuthintela Kolwaphulo-mthetho Eluntwini inikezela ngothotho lweenkonzo zeshedyuli ezisesikweni zoluleko ezisetyenziswa ziiNPO ezifumana inkxaso-mali kwakunye neekonzo zethu kubantwana abakungqzulwano nomthetho kweli phondo ekupheleni kwesithuba sokunikezelwa kwale ngxelo.</li> </ul>		
<b>Uhlobo lokubala</b>	<ul style="list-style-type: none"> <li>● Kubalwa inani leeNPO ezifumana inkxaso-mali kwakunye nee-ofisi zeDSD apho kunikezelwa khona inkxaso ngokophuhliso lwezakhono kwiiNPO;</li> <li>● Kubalwa inani leeNPO ezifumana inkxaso-mali ezinikezela inkxaso yesondlo kubaxhamli abaselungelweni;</li> <li>● Kubalwa inani leeNPO ezifumana inkxaso-mali kwakunye nee-ofisi zeDSD apho kunikezelwa khona iinkonzo Zophuhliso Lolutsha; ze</li> <li>● Kubalwe inani lamacandelo apho amathuba e-FTE EPWP athi adalwa khona.</li> </ul>		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Isiphumo	<b>Uhlobo lokubala</b>	Alukho
<b>Iithuba lokunikezelwa kwengxelo</b>	Ukuphela kwethuba lesicwangciso-qhinga (2020)	<b>Isalathisi esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile		

<p><b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b></p>	<p><b>Umngcipheko:</b></p> <ul style="list-style-type: none"> <li>● linkonzo ezinikezelwayo azifikeleli kwabona bantu bahlelelekileyo/bahluphekileyo.</li> <li>● linkonzo ezinikezelwayo azifiki kwimigangatho emiselwe yiDSD ngokweemfuno zabaxhamli beenkonzo zayo.</li> </ul> <p><b>Uthintelo:</b></p> <ul style="list-style-type: none"> <li>● Ukusoloko kunikezelwa iinkcukacha zophando kwanokuhlolwa kweethagethi zokunikezelwa kwenkonzo kunye neenkalo ezithi zimana ukuhlengahlengiswa ngokwesthuba Lokunikezelwa Kwenxaso-mali (kwiiNPO) kwakunye nakwiinkonzo zethu.</li> <li>● Ukusoloko kuhlolwa ukuthintelwa kwemimiselo kwanokunganikezelwa kwenxaso-mali kwezo NPO zingayithobeliyo imigaqo.</li> </ul>
<p><b>Uxanduva lwesalathisi</b></p>	<p>uMlawuli Oyintloko: Uphuhliso Loluntu Ekuhlaleni Kwanentsebenziswano</p>

### Inkqutyana 5.3 Ukuxhotyiswa Ngezakhono Nenxaso kwiiNPO

<p><b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b></p>	<p><b>Inani leeNPO ezixhamla kwiinkonzo zokuvuselelwa kwezakhono nenxaso.</b></p>		<p><b>5.3.1</b></p>
<p><b>Ingcaciso emfutshane</b></p>	<p>Inani leeNPO ezifumana ezi nkonzo zilandelayo:</p> <ul style="list-style-type: none"> <li>● Ukuncediswa Ekubhaliseni.</li> <li>● Uqeqesho Lolawulo lwenxaso.</li> <li>● Ukuxhotyiswa ngezakhono zokusebenza ngokweSikhokelo Sokuxhobisa</li> </ul>		
<p><b>Injongo / Ukubaluleka</b></p>	<p>Ukuxhotyiswa ngezakhono kwiiNPO ezithe zachongwa kwakunye nemibutho yoluntu ekuhlaleni.</p>		
<p><b>Intsusa/Ukuqokelelwa kweenkcukacha</b></p>	<p>Iingxelo ezinqinisekisiweyo ngeenkcukacha ezizezi:</p> <ul style="list-style-type: none"> <li>● Inani leeNPO ezincediswe Ngokubhalisa.</li> <li>● Inani leeNPO ezifumene ukuxhotyiswa ngezakhono zokusebenza ngokweSikhokelo Sokuxhobisa.</li> <li>● Inani leeNPO ezivakalise ukuba ngaphambi nasemva kohlolo ulwazi lwazo luye lwaphucuka emva kokuba zifumene uqeqesho nenxaso ngezakhono kwisithuba sokunikezelwa kwale ngxelo.</li> </ul>		
<p><b>Uhlobo lokubala</b></p>	<p>Kubalwa iitotali ezinqinisekisiweyo zonyaka.</p>		
<p><b>Ukushokoxeka kweenkcukacha</b></p>	<p>Akukho</p>		
<p><b>Uhlobo lwesalathisi</b></p>	<p>Ligalelo</p>	<p><b>Uhlobo lokubala</b></p>	<p>Yeyongezelekayo</p>
<p><b>Iithuba lokunikezelwa kwengxelo</b></p>	<p>Ngonyaka</p>	<p><b>Isalathisi esitsha</b></p>	<p>Hayi</p>
<p><b>Intsebenzo elindelekileyo</b></p>	<p>Ithagethi ye-APP izuzekile</p>		
<p><b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b></p>	<p>Awukho</p>		
<p><b>Uxanduva lwesalathisi</b></p>	<p>uMlawuli Oyintloko: Uphuhliso Loluntu Ekuhlaleni Nabalawuli Bemimandla</p>		

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani leeNPO ezithe zaxhotyiswa ngokwezikhokelo zokuxhobisa ngezakhono.</b>			<b>5.3.1.1</b>
<b>Ingcaciso emfutshane</b>	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Injongo / Ukubaluleka</b>	Onke amaxhoba obundlobongela ingakumbi aman ina nabantwana bafikelela kuthotho lweenkonzo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Uhlobo lokubala</b>	Kubalwa inani leeNPO ezifumana inkxaso-mali ezimelwe ngabantu abazimase ze bagqiba uqeqesho lokuxhotyiswa ngezakhono eziphele kwisithuba sokunikezelwa kwale ngxelo			
<b>Ukushokoxeka kweenkcukacha</b>	Esi salathisi asilibali inani labazimasi ngokweNPO nganye yaye ayikubali ukuqinisekisa nokuchaneka kwabazimasi.			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ngamandla nezakhono zeMimandla yokwenza lo msebenzi.</p> <p><b>Uthintelo:</b> Abalawuli bale nkqubo bahlangana rhoqo ngekota kunye nabaphathi bemimandla beCDP ukuze kubonwe ze kusionjululwe imingeni</p>			
<b>Uxanduva lwesalathisi</b>	Abalawuli Bemimandla			

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leeNPO ezincediswe ekubhaliseni.</b>			<b>5.3.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani lemibutho enikezela ngoncedo ukuze ibe nokwenza okulungileyo, ibhalise njengeeNPO kwiDSD yesizwe.			
	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Injongo / Ukubaluleka</b>	Eli linani elipheleleyo lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Onke amaxhoba obundlobongela ingakumbi amanani nabantwana bafikelela kuthotho lweenkonzo.			
<b>Uhlobo lokubala</b>	Iingxelo ezifumene isiqinisekiso esisiso ngenani lamaxhoba olwaphulo-mthetho nobundlobongela akumaziko Okuxhotyiswa Kwamaxhoba anikezela iinkonzo ezifumana inkxaso-mali.			
<b>Ukushokoxeka kweenkcukacha</b>	IiNPO ezifumene uncedo kwii-Ofisi Zeengingqi nezeMimandla azibalwa.			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi esitsha</b>	Hayi	

<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> imibutho ingaziva okanye icinge ukuba ayiyidingi inkxaso yokuboniswa. <b>Ukwunciphisa:</b> imibutho ethe yachongwa iyachazelwa ngezizathu zokuchongwa kwayo kwaneenzuzo zokuba kule nkqubo yokukhokelwa nokuboniswa
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsebenziswano

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leeNPO ezithe zavakalisa ngaphambi nasemva kovavanyo ukuba ukuba ulwazi lwazo luthe lwaphucuka emva kokuba zifumene uqeqesho lwenkxaso kwezolawulo</b>	<b>5.3.1.3</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani leeNPO ezisemngciphekweni nezifumana inkxaso-mali ezithe zachongwa ziinkqubo ze ne-Ofisi Yenkqubo inikezele inkxaso ephelileyo kwezondawo kwakunye neengcebiso kumalungu eebhodi nabasebenzi eeNPO ezithe zachongwa. Abalawuli nabasebenzi bezi NPO baye bafumane uqeqesho lwezolawulo olunikezelwa yi-Ofisi Yenkqubo ngenjongo yokwandisa amandla nezakhono zazo zokusebenza nezolawulo. Le ke ikwayile mibutho ithagethelwe inkqubo yenkxaso kwezolawulo.	
<b>Injongo / Ukubaluleka</b>	Kukuvuselela izakhono, intsebenzo kwakunye namandla ezolawulo kubalawuli nabasebenzi beeNPO ukuze babe nokufaka igalelo ekuphuculweni kwentsebenzo yemibutho leyo.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	<ul style="list-style-type: none"> <li>● lirejista zokuzinyaswa kwemihlangano yamalinge oqeqesho aquka amagama, iinombolo zezazisi, amagama eeNPO, iinombolo zokubhaliswa kwazo kwakunye neentsuku zenkqubo leyo.</li> <li>● lingxelo zangaphambi nasemva kovavanyo kwiNPO nganye.</li> </ul>	
<b>Uhlobo lokubala</b>	Kubalwa inani leeNPO (ezimelwe ngabazimasi) ezithe zavakalisa kwiimvavanyo zangaphambili nezasemva ukuba ulwazi lwazo luthe lwaphucuka emva kokuba zithe zafumama olu qeqesho. lingxelo zasemva kovavanyo ezithe zatyikitywa ze zaphunyezwa ngumntu obeqhuba loo mvavanyo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	Ligalelo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	Ngonyaka
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukungazimasi kwamagosa eeNPO ezithe zachongwa. (amalungu eebhodi) <b>Ukwunciphisa:</b> Ukusebenzisana nee-ofisi zeenkqubo kwakunye neeNPO ezithe zachongwa ngenjongo yokuqinisekisa ukuba zithumela abantu abafanelekileyo kwinkqubo yoqeqesho, ze kuqwalaselwe nakuvavanyo lwasemva koqeqesho olo ukuba olo qeqesho luyahambelana nezidingo zayo.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsebenziswano	



<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leNPO ezisemngciphekweni ezithe zangena kwinkqubo yenkxaso nezinolwazi neenkqubo kwanendlela yokusebenza ezithe zaphucuka</b>	<b>5.3.1.4</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani leeNPO ezisemngciphekweni nezifumana inkxaso-mali ezithe zachongwa ziinkqubo ze ne-Ofisi Yenqubo inikezele inkxaso epheleleyo kwezondawo kwakunye neengcebiso kumalungu eebhodi nabasebenzi eeNPO ezithe zachongwa kwinkqubo nganye kwisithuba sonyaka (zizakutyelwa kahlanu) ngenjongo yokukwandisa ifuthe lentsebenzo yazo kwakunye nezakhono zolawulo. Le ke yeminye yemibutho ethe yachongelwa inkqubo yoqeqesho kwezolawulo.	
<b>Injongo / Ukubaluleka</b>	Kukuvuselelwa kwezakhono nendlela yokusebenza kwakunye nezakhono kubalawuli nabasebenzi beeNPO esisebenzisana nazo ngenjongo yokwandisa inani lemibutho esebenzisana neDSD nehambisa uthotho lweenkonzo ezisemgangathweni.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Irejista egunyaziswe ngokusesikweni kwakunye nengxelo kutyeelelo ngalunye lokunikezelwa koqeqesho neengcebiso nasekuqosheliseni kwenkqubo. <ul style="list-style-type: none"> <li>● Ukuba iGlobal Report iphakamise yaveza isiphumo soqeqesho noncedo lweengcebiso nezindululo ezicacileyo kwakunye namanye amangenelo asadingekayo.</li> </ul>	
<b>Uhlobo lokubala</b>	Kukubala imibutho apho kuqosheliswa khona iinkqubo zenkxaso nalapho sele kubonakele impucuko kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Ligalelo	Ligalelo
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngonyaka	Ngonyaka
<b>Insebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukungafuni kweeNPO ukwamkela inkxaso yokusebenza. <b>Ukuwunciphisa:</b> Imibutho echongiweyo izakwaziswa ngezizathu zokukhethwa kwakunye neenzuzo zokuba kwinkqubo yenkxaso ze apho kuyimfuneko zidluliselwe kwinkqutyana ngenjongo yokwenziwa kwezicwangciso zokuphuculwa kwenkqubo yokunikezelwa kweenkonzo.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Lweentsebenziswano	

## Inkqutyana 5.4 Ukupheliswa Kwentlupheko Nokuphila Ngokuzimela

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani labantu abathe baxhamla kumaphulo okupheliswa kwentlupheko.</b>			<b>5.4.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abaxhamla kwiinkonzo zezibhambathiso zexesha eliziinyanga ezi-6 ukuya kwezili-12 ezibabonelela ngemadlana, amava okusebenza kwiiNPO, kwanamathuba okufunda lutho.			
<b>Injongo / Ukubaluleka</b>	Kukudala amathuba engqesho kubantu abazakuxhamla kwizakhono zokusebenza nezakhono zobomi ngenjongo yokunciphisa intlupheko.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista eziqinisekise ngendlela zabantu abathe baqeshwa kuqukwe amagama, iinombolo zezazisi, iindawo zokusebenzela kwanesiqinisekiso sokuba basathabatha inxaxheba ekupheleni kwenkqubo yokunikezelwa kwengxelo.  Inkampani okanye umbutho onikezela ngezi nkonzo ugcina izibhambathiso buqu, iziqinisekiso zemivuzo kunye neerejista zokuzimasa kwiinkqubo zokusebenza nezoqeqesho.			
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo zonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	Engongezelekiyo	Engongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	Hayi	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Loluntu Ekuhlaleni			

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani labaxhamli abaselungelweni abafumana izidlo kwiindawo zesondlo ezixhaswa ngemali liSebe.</b>			<b>5.4.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labaxhamli abaselungelweni abafumana izidlo kwiindawo ezifumana inkxaso-mali kwiSebe neziphantsi kolawulo lweenNPO.			
<b>Injongo / Ukubaluleka</b>	Kukuphakamisa ukubandakanywa kwabantu nokupheliswa kwentlupheko ngokuthi kunikezelwe isondlo kubantu abathile okwexeshana kwabona bantu basemngciphekweni kwanokubanika amathuba okufikelela kuthotho lweenkonzo ezifanelekileyo zikarhulumente.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zabantu (amagama, iifani neenombolo zezazisi okanye iintsuku zokuzalwa) abaxhamla kwizidlo kwezi ndawo zesondlo ze kwatyikitya abasemagunyeni, oku kube kuxhaswa ziikopi zeefomu zokudluliselwa apho (liSebe Lempilo, iDSD kunye nezinye ii-arhente).			
<b>Uhlobo lokubala</b>	Kubalwa inani labaxhamli abaselungelweni lokufumana izidlo kwiindawo zesondlo ezixhaswa ngemali liSebe kwisithuba sokunikezelwa kwale ngxelo (kule kota). Inani lonyaka lelona liphakamileyo kuzo zone iikota.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	Engongezelekiyo	Engongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	Hayi	Hayi	

<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukufikeleleka kweendawo zesondlo kwabo baxhamli banecham nelungelo <b>Ukuwunciphisa:</b> Apho kukwazekayo, kuyakufuneka ukutya kuthuthwe kusiwe kubaxhamli.
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Loluntu Ekuhlaleni

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani lamathuba Engqesho kwi-EPWP athe adalwa</b>	<b>5.4.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani labantu abaxhamla kwizibhengezo zexesha eliziinyanga ezintandathu ukuya kwezilishumi elinanye ezibanika imadlana, amava omsebenzi kwiINPO kwakunye namathuba okufunda.	
<b>Injongo / Ukubaluleka</b>	Kukudalela amathuba engqesho abantu, ukuze bafumane izakhono zengqesho nezobomi ngenjongo yokunciphisa intlupheko.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni eziquka amagama abo, iinombolo zezazisi, iindawo abasebenzi kuzo kwanesiqinisekiso sokuba basathabatha inxaxhena kuzo ukuya kuthi ga ekupheleni kwesthuba sokuqulunqwa kwale ngxelo. Inkampani enikezela iinkonzo igcina izibhambathiso zokuqala, iziqinisekiso zemivuzo kwakunye neerejista zokuzimasa zeenkqubo zengqesho nezooqesho.	
<b>Uhlobo lokubala</b>	Kubalwa inani labantu abathabatha inxaxhena ekupheleni kwikota nganye. Inani elipheleleyo lonyaka yeyona kota inelona nani liphezulu.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	Engongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukugaya nokuchonga abagqatswa abafanelekileyo <b>Ukuwunciphisa:</b> Kukujolisa kwabona baxhamli baselungelweni ngokwezidingo ze-EPWP. ZiiNPO ekufuneka zigcine izikhundla zeenkukacha ukuze zivingce izithuba zakubela.	
<b>Uxanduva lwesalathisi</b>	nguMlawuli: Kwezophuhliso Loluntu Ekuhlaleni, uMlawuli: kwi-ECD Nononophelo Olungagqibelelanga	

## Inkqutyana 5.6 Uphuhliso Lolutsha

<b>Isalathisi Sentsebenzo Yenjongo Yesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani lolutsha oluxhamla kwiinkqubo zophuhliso loluntu</b>			<b>5.6.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi siveza inani elipheleleyo lolutsha (14-35) oluthe lwanikwa la mathuba alandelayo: <ul style="list-style-type: none"> <li>● linkqubo zophuhliso lwezakhono ezifumana inkxaso-mali kwiSebe.</li> <li>● Oluthe lwayanyaniswa namathuba engqesho kwakunye namanye ophuhliso lwezakhono.</li> </ul>			
<b>Injongo / Ukubaluleka</b>	Ukufikeleleka kothotho lweenkonzo ezisemgangathweni zophuhliso loluntu.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lingxelo ezigunyaziswe ngokusesikweni neziqinisekisiweyo: Ngenani lolutsha oluthe lwathabatha inxaxheba kwiinkqubo zophuhliso lwezakhono zezifumenbe inkxaso-mali kwiSebe. Inani lolutsha oluthe lwathungelaniwa namathuba engqesho kwanamanye ophuhliso lwezakhono.			
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo nelinqinisekisiweyo lonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	<b>Uhlobo Lokubala</b>	Engongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	<b>Isalathisi Esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	Awukho			
<b>Uxanduva lwesalathisi</b>	uMlawuli: Uphuhliso Loluntu Ekuhlaleni Nabemimandla			

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lolutsha oluthabatha inxaxheba kwiinkqubo zokuluxhobisa ngezakhono</b>			<b>5.6.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani lolutsha (14-35) oluthe lwaqoshelisa iinkqubo zokuphuhlisa kwezakhono kule kota. Oku ke kuquka izakhono zobomi, iinkqubo zophuhliso kunye nemihlangano yokuphuhlisa izakhono zokusebenza ezixhaswa ziiNPO. Izakhono zobomi zichazwa njengamandla ophuhliso lwengqondo yabantu kwindlela yokuziphatha ekwaziyo ukunyamezela nengumzekelo ukuze abantu babe nokuba nakho ukumelana neningeni nezidingo zobomi bemihla ngemihla. Izakhono zobomi zona zahlulahlulwe zangamabakala amathathu: izakhono zengqondo nokukwazi ukusebenzisa ulwazi, izakhono zomntu ukuze akwazi ukuzimela kwakunye nezakhono zokukwazi ukusebenzisana nabanue abantu nokuziphathakwanokusebenza ngendlela nabanye abantu. Izakhono zobomi zezo zibhekisa kuloo mandla nezakhono zokuba nakho ukwenza izinto ezinobuzaza bengqondo nokukwazi ukumelana neemeko ngememeko ezinzima kwakunye nezidingo zokumelana nengqesho emsebenzini, izakhono zobomi kwakunye nezakhono zokusebenza. (UNICEF 2003)			
<b>Injongo / Ukubaluleka</b>	Ulutsha oluxhamla kuthotho lweenkonzo zophuhliso loluntu eziphakamisa indlela engumzekelo omhle wqokuphilakwanokuphuhlisiwakwabemi abangumzekelo omhle.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lirejista ezigunyaziswe ngokusesikweni zolutsha olwayanyanise namathuba ophuhliso eziquka igama, ifani nenombolo yesazisi (okanye ke usuku lokuzalwa) lolo lutsha, uhlobo lethuba axhamle kulo, kwakunye nosuku oalufumene ngalo			
<b>Uhlobo lokubala</b>	Kubalwa inani lolutsha (14-35) oluqoshelise uqeqesho.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			

<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	Engongezelekiyo	Engongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	Hayi	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Yimingeni yokufikelela kulutsha kwiphondo ngokubanzi (ukungabikho okanye ubuncinci bamathuba okwayanyaniswa kolo lutsha lunesidingo esimandla sale nkongo, ingakumbi olo lungekho sikolwenmi, lungekho mfundweni nolungekho luqeqeshweni njengoko luvakalisa uphando, kwezi ngingqi zichongelwe ukuphumeza iiYouth Cafes</p> <p><b>Ukwunciphisa:</b> Ukwayanyaniswa kweengingqi ezinesona siding simanda sezi nkongo kulutsha olungekho ngqeshweni, olungekho sikolweni nolungekho luqeqeshweni.</p>		
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani lolutsha oluthe lwayanyaniswa nokuphuliswa kwezakhono zokuqesheka kwakunye namanye amathuba ophuhliso lwezinye izakhono kwiinkonzo zethu</b>		<b>5.6.1.2</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala lonke ulutsha (14-35) oluthe lwafaka iinkcacha zalo kwisikhundla zeenkukacha noluthe lwafakwa kwizithuba zengqesho, kumathuba olulungela ingqesho kunye/okanye namathuba okukhula nangakumbi.		
<b>Injongo / Ukubaluleka</b>	Kukunikezela ngamathuba kulutsha olungasekho sikolweeni ukuze luxhamle kwiinkonzo zophuhliso loluntu eziphakamisa impilo engumzekelo omhle kwakunye nokuba ngabemi abaziphethe kakuhle.		
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Iirejista ezigunyaziswe ngokusesikweni zolutsha olwayanyaniswa namathuba ophuhliso eziquka igama, ifani nenombolo yesazisi (okanye ke usuku lokuzalwa) lolo lutsha, uhlobo lethuba axhamle kulo, kwakunye nosuku oalufumene ngalo.		
<b>Uhlobo lokubala</b>	Kubalwa inani lolutsha (14-35) oluthe lwayanyaniswa namathuba kwisithuba sokunikezelwa kwale ngxelo.		
<b>Ukushokoxeka kweenkcukacha</b>	Akukho		
<b>Uhlobo lwesalathisi</b>	Engongezelekiyo	<b>Uhlobo Lokubala</b>	Engongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	Hayi	<b>Isalathisi Esitsha</b>	Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Yimingeni yokufikelela kulutsha kwiphondo ngokubanzi (ukungabikho okanye ubuncinci bamathuba okwayanyaniswa kolo lutsha lunesidingo esimandla sale nkongo, ingakumbi olo lungekho sikolwenmi, lungekho mfundweni nolungekho luqeqeshweni njengoko luvakalisa uphando, kwezi ngingqi zichongelwe ukuphumeza iiYouth Cafes</p> <p><b>Ukwunciphisa:</b> Ukwayanyaniswa kweengingqi ezinesona siding simanda sezi nkongo kulutsha olungekho ngqeshweni, olungekho sikolweni nolungekho luqeqeshweni.</p>		
<b>Uxanduva lwesalathisi</b>	Ngabalawuli Bemimandla		

<b>Isalathisi sentsebenzo yephondo</b>	<b>Inani leeYouth Cafés ezifumana inkxaso-mali</b>			<b>5.6.1.3</b>
<b>Ingcaciso emfutshane</b>	Inani leeYouth Cafés ezivulwe kwiingingqi ezilungele oko ngenjongo yokwandisa ifuythe leenkonzo, amathuba nenkxaso kuantu abatsha kwiphondo ngokubanzi			
<b>Injongo / Ukubaluleka</b>	iiYouth Cafes ziyakusetyenziswa njengendawo ebanzi yokuphuhlisa kwabantu abatsha ngokupheleleyo ngenjongo yokubenza baqesheke ngcono, babe ngumzekelo omhle, babe sempilweni ze balungele uxanduva lokukhula.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lingxelo eziphunyezwe ngokusesikweni eziquka inani lolutsha oluthe lwabhalisa kwiiYouth Cafes ezifumana inkxaso-mali kwakunye neentshukumo oluzizimasileyo kwisithuba sokunikezelwa kwale ngxelo.			
<b>Uhlobo lokubala</b>	Kubalwa inani leeYouth Cafes ezifumana inkxaso-mali ekupheleni kwethuba lokunikezelwa kwale ngxelo. Igalelo lonyaka liba lelona nani liphezulu kuzo zone ikota.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	Ligalelo	<b>Uhlobo Lokubala</b>	Yengongezelekiyo	
<b>Ithuba lokunikezelwa kwengxelo</b>	Ngekota	<b>Isalathisi Esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>ngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<p><b>Umngcipheko:</b> ukungazinyaswa kakuhle ngenxa yokungazinzi koluntu kuloo ngingqi</p> <p><b>Uthintelo:</b> Uqeqesho, ulwazi lokuba kwandise izinga lokuzimasa, kwakunye nokuhlolwa kokuzimasa.</p>			
<b>Uxanduva lwesalathisi</b>	uMlawuli: Kwezophuhliso Loluntu Ekuhlaleni			

## Inkqutya 5.8 Ukuphakanyiswa Kwemigaqo-nkqubo Engabemi

<b>Isalathisi Sentsebenzo YenjongoYesicwangciso -qhingqa Esisekelwe Kwisiphumo</b>	<b>Inani Lamaphulo Ophando Ngamanani Abemi kwakunye nemangenelo amanani abemi athe aqosheliswa.</b>			<b>5.8.1</b>
<b>Ingcaciso emfutshane</b>	Kunikezelwa ingxelo ngenani elipheleleyo lamaphulo ophando ngezabemi kwakunye namangenelo angemicimbi yabemi athe aqosheliswa.			
<b>Injongo / Ukubaluleka</b>	Kukunikezela isikhokelo, kukuqhuba nokulawula uphando olungabemi, ukubekwa kweengxaki zabemi, ukuxhotyiswa kwabemi ngezakhono kwinkalo yeenguqu kwezabemi kwakunye neenguqu kwezamanani abemi kwanokuhlola nokuvavanya ukuphunyezwa kwemigaqo-nkqubo kweli phondo.			
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	lingxelo eziphunyezwe ngokusesikweni zamanani aqinisekisiweyo amaphulo ophando kwakunye neeprofayli zabemi ezithe zaqosheliswa.			
<b>Uhlobo lokubala</b>	Kubalwa iitotali eziqinisekisiweyo ngonyaka.			
<b>Ukushokoxeka kweenkcukacha</b>	Akukho			
<b>Uhlobo lwesalathisi</b>	ligalelo	<b>Uhlobo Lokubala</b>	Yeyongezelekayo	
<b>Ithuba lokunikezelwa kwengxelo</b>	ngekota	<b>Isalathisi Esitsha</b>	Hayi	
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.			
<b>Umngcipheko nokuncitshiswa</b>	<b>Umngcipheko:</b> Availability and access to demographic data.			

<b>komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Uthintelo:</b> Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lamaphulo ophando athe aqosheliswa.</b>	<b>5.8.1.1</b>
<b>Ingcaciso emfutshane</b>	Esi salathisi sibala inani leengxelo zamaphulo ophando ezithe zaqosheliswa.	
<b>Injongo / Ukubaluleka</b>	Kukuphakamisa ulwazi ngeengungqu nemicimbi engabemi kwakunye neenguqu kumanani ab emi ngenjongo yokuphucula ucwangciso olusekelwe kuphando.	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Uthotho lweengxelo zokuvalwa kwamaphulo ezithe zaphunyezwa ngokusesikweni nezitghe zaqinisekiswa nguMlawuli: Kwezophando, Ezabemi Nolawulo Lolwazi kwisithuba sokunikezelwa kwale ngxelo. Ingxelo yophando ngezabemi ethe yaqosheliswa incanyathiselwe kwingxelo yokuvalwa kwephulo ze yagcinwa kumaxwebhu ephulo eli.	
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo lamaphulo ophando ngabemi athe aqosheliswa liCandelwana: Kwezabemi kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Akukho	
<b>Uhlobo lwesalathisi</b>	ligalelo	<b>Uhlobo Lokubala</b> Yengongezelekiyo
<b>Ithuba lokunikezelwa kwengxelo</b>	ngekota	<b>Isalathisi Esitsha</b> Hayi
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.	
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjiseni kweenkonzo)</b>	<b>Umngcipheko:</b> Ukufumaneka nokufikeleleka kweenkcukacha zemimbi yabemi. <b>Uthintelo:</b> Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.	
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi	

<b>Isalathisi sentsebenzo yecandelo</b>	<b>Inani lamangenelo amanani abemi athe aqosheliswa.</b>	<b>5.8.1.2</b>
<b>Ingcaciso emfutshane</b>	Oku ke kujoliswe kwakheni amandla abantwana, iintsapho noluntu ekuhlaleni. Injongo yesebe ikwathungelana ngqo neziphumo zeSizwe: "Ukuphucula umgangatho wemfundo esisiseko "kwanokudala uMzantsi Afrika ongcono, i-	
<b>Injongo / Ukubaluleka</b>	Kubaluleke engcono kunye nehlabathi elingcono kwakunye nesiphumo seSizwe 13: Inkonzo Yokhuseleko Loluntu ebandakanyayo neqakayo	
<b>Intsusa/Ukuqokelelwa kweenkcukacha</b>	Amangenelo aqinisekisiweyo nathe aqosheliswa ze atyikitywa nguMlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha	
<b>Uhlobo lokubala</b>	Kubalwa inani elipheleleyo lamangenelo amanani abemi athe aqosheliswa liCandelwana: Lezabemi ze amkelwa kwisithuba sokunikezelwa kwale ngxelo.	
<b>Ukushokoxeka kweenkcukacha</b>	Azikho	

<b>Uhlobo lwesalathisi</b>	ligalelo	<b>Uhlobo Lokubala</b>	Yeyongezelekayo
<b>Ithuba lokunikezelwa kwengxelo</b>	ngekota	<b>Isalathisi Esitsha</b>	Ewe
<b>Intsebenzo elindelekileyo</b>	Ithagethi ye-APP izuzekile.		
<b>Umngcipheko nokuncitshiswa komngcipheko (ekuhanjisweni kweenkonzo)</b>	<p><b>Umngcipheko:</b> Ukufumaneka nokufikeleleka kweenkcukacha zemicimbi yabemi.</p> <p><b>Uthintelo:</b> Ukwakhiwa kobudlelwane phakathi kwamahlakani ngenjongo yokuphakamisa ukufikeleleka kweenkcukacha.</p>		
<b>Uxanduva lwesalathisi</b>	Umlawuli: Ezophando, Ezingabemi Nolawulo Lolwazi		



## ISIHLOMELO C: ULUHLU LWEZOQHAKAMSHELWANO

uMphathiswa kwiPhondo			
Indlu Yomphathiswa		Inombolo Yomnxeba	Idilesi Ye-email
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uNdlunkulu		Inombolo Yomnxeba	Idilesi Ye-email
<b>iNtloko yeSebe</b>	<b>uGqir. R Macdonald</b> Private Bag X 9112 eKapa, 8000	021 483 3083	Robert.Macdonald@westerncape.gov.za
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uMlawuli: Ezocwangciso Loshishino & Nothungelwaniso Lwemigaqo-nkqubo	nguNkszn. T Hamdulay	021 483 4829	Tughfa.Hamdulay@westerncape.gov.za
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uMlawuli: Ezeenkqubo Ezizodwa	nguMnu. D Cowley	021 483 4236	Denzil.Cowley@westerncape.gov.za
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uMlawuli: Kwezophuhliso Lweentsatshana Nononophelo Olungagqibelelanga	nguNkszn. J Kruger	021 483 4556	Julinda.Kruger@westerncape.gov.za
uMlawuli: Kwezolawulo Lwamaziko & Nohlolo Lomgangatho	nguNkszn. L Goosen	021 987 1038	Leana.Goosen@westerncape.gov.za
<b>uMlawuli Oyintloko: Ezophuhliso Loluntu Nentsebenziswano</b>	nguMnu. M Hewu	021 483 4765	Mzwandile.Hewu@westerncape.gov.za
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<b>uMlawuli Oyintloko: Kwezolawulo Lwenkqubo Yokunikezelwa Kweenkonzo &amp; Noququzelo</b>	Asikavingcwa		

<b>Abaphathi bee-Ofisi Zemimandla</b>		<b>Tel. No.</b>	<b>E-mail Address</b>
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**ISIHLOMELO D: IZISHUNQULELO**

AIDS	uGawulayo
APP	Isicwangciso Sentsebenzo Yonyaka
ASC	Unonophelo Lwasemva Kwesikolo
CDP	Umsebenzi Kwezophuhliso Loluntu
CFO	iGosa Elongamele Ezemali
CGRO	Imbonakalo Nohlalutyo Lwezolawulo Lwamaqumrhu
COCT	iSixeko saseKapa
CoE	Imbuyekezo Kubasebenzi
CSC	Iziko Leenkonzos Zoshishino
CYCC	Iziko Lononophelo Lwabantwana Nolutsha
CYCW	Umsebenzi Kwezononophelo Lwabantwana Nolutsha
DPSA	iSebe Lemicimbi Yombuso Nezolawulo
DOB	Usuku Lokuzalwa
DoH	iSebe leMpilo
DotP	iSebe leNkulumbuso
DSD	iSebe Lophuhliso Loluntu
DTPW	iSebe Lezothutho Nemisebenzi Yoluntu
ECD	Uphuhliso Lweentsatshana
ECM	Ulawulo Lwezibhalo Kwezobuchwepheshe
EPWP	Inkqubo Exananazileyo Yemisebenzi Yoluntu
FAS	Isifo Esingumvuka Wokuselwa Kotywala Ngunina Womntwana Engekazalwa
HIV	Intsholongwane kaGawulayo
HOD	iNtloko yeSebe
HR	Imicimbi Yezabasebenzi
ICB	Ukuxhotyiswa Kwamaqumrhu Ngezakhono
IDM	Isixhobo Sengcaciso Ngezalathisi
MEC	Ilungu Lesigqeba kwiPhondo
MOU	Isivumelwano Sokuqondana
MPAT	Isixhobo Sabaphathi Sovavanyo Lwemtsebenzo
MTEF	Isikhokelo Senkcitho Yexesha Elingelide
MTSF	Isikhokelo Sesicwangciso-qhinga Senkcitho Yexesha Elingelide
NDP	Isicwangciso Sophuhliso Lwesizwe
NEETs	Abangekho Mpangelweni, Mfundweni Naluqeqeshweni
NGO	Umbutho Ongekho Phantsi Kolawulo Lwaseburhulumenteni
NPO	Umbutho Ongajonge Ngeniso
PAY	Inkqubo Yophuhliso Lolutsha yeNkulumbuso

WCG	uRhulumente weNtshona Koloni
PSP	Isicwangciso-qhinga Sokucwangcisela iPhondo
PT	iSebe Lemali lePhondo
PYDS	Isicwangciso-qhinga Sophuhliso Lolutsha lwePhondo
SAPS	Inkonzo Yesipolisa kuMzantsi Afrika
SASSA WC	i-Arhente yoMzantsi Afrika Ejongene Neentlawulo Zezibonelelo Zoluntu kwiNtshona Koloni
SCM	Inkqubo Yolawulo Lweentengo
SDA	Iingingqi Ekunikezelwa kuzo linkonzo
SDIP	Isicwangciso Sokuphuculwa Kwenkqubo Yokunikezelwa Kweenkonzo
SLA	Isivumelwano Somgangatho Weenkonzo
SOP	Inkqubo Emiselweyo Yokusebenza
SRD	Uhlanguko Loluntu Kwiintsizi
VEP	Victim Empowerment Programme
WCG	uRhulumente weNtshona Koloni
WCED	iSebe leMfundo leNtshona Koloni

## **ISIHLOMELI E: ISALATHISI SENTSEBENZO YECANDELO EZINGENZIWAYO LIPHONDO LENTSHONA KOLONI**

### **Inkqubo 1 Ezolawulo**

#### **Isalathisi Sentsebenzo Yecandelo**

Inani labafundi bezentlalo-ntle abebefumana inkxaso-mali yokufunda abathe bathweswa izidanga.  
Inani labafundi bezentlalo-ntle abebefumana inkxaso-mali yokufunda abathe bathweswa izidanga asebeqeshwe yiDSD.  
Inani lamathuba e-EPWP athe adalwa.<sup>38</sup>  
Inani labafundi abakwiinkqubo zokufundiswa umsebenzi

### **Inkqubo 2 Iinkonzo Zentlalo-ntle Yoluntu**

#### **Isalathisi Sentsebenzo Yecandelo**

Inani lamaziko ononophelo ahlalisa abantu abantu abadala.  
Inani lemibutho efumene uqeqesho kwiinkqubo zokutshintshwa kweendlela zokuziphatha koluntu.  
Inani labaxhamli abafikelekileyo ngokwamangenelo eenkqubo zokutshintshwa kwezimilo.  
Inani labaxhamli abafumana abafumana iinkonzo zenkxaso kwimpilo yengqondo yoluntu.

### **Inkqubo 3 Ezabantwana Neentsapho**

#### **Isalathisi Sentsebenzo Yecandelo**

Inani leentsapho ezithabatha inxaxheba kwiinkonzo Zokulondolozwa Kweentsapho  
Inani leentsapho ezithabatha inxaxheba kwiinkqubo zokunikezelwa kwezakhono zokuba ngabazali.  
Inani leenkedama nabantwana abasemngciphekweni abafumana iinkonzo zenkxaso kwimpilo yengqondo yoluntu  
Inani labantwana abasalinde ukufakwa kwinkqubo yononophelo lwexeshana.  
Inani lamaziko ophuhliso lweentsatshana abhaliswe ngokupheleleyo.  
Inani leenkqubo zophuhliso lweentsatshana  
Inani lamaziko ophuhliso lweentsatshana abhaliswe ngokugqibeleleyo.  
Inani lamaziko ophuhliso lweentsatshana abhaliswe ngokugqibeleleyo.  
Inani labantwana abaxhamla kwiinkqubo zamaziko ophuhliso lweentsatshana abhalisiweyo.  
Inani labantwana abafumana inkxaso-mali abaxhamla kwiinkonzo zamaziko ophuhliso lwabantwana abhalisiweyo.  
Inani labasebenzi kwezophuhliso lweentsatshana abakumaziko ophuhliso lweentsatshana abhalisiweyo.  
Inani lamaziko ononophelo lwabantwana nolutsha.  
Inani labantwana abanesidingo sononophelo nokhuselo abakumaziko ononophelo lwabantwana nolutsha afumana inkxaso-mali.  
Inani labantwana abaxhamla kwiinkonzo zenkqubo Isibindi.

### **Inkqubo 4 Iinkonzo Zoluleko**

#### **Isalathisi Sentsebenzo Yecandelo**

Inani labantwana abakungquzulwano nomthetho abasalinde ukuxoxwa kwamatyalaabo kumaziko ononophelo akhuselekileyo.  
Inani labantwana abagwetyiweyo abakumaziko ononophelo akhuselekileyo.  
Inani lamaziko anikezela ngeenkonzo aphantsi kweNkqubo Yokuxhotyiswa Kwamaxhoba.  
Inani labantwana abangamaxhoba okuxhwiwa abaxhamla abathe bachongwa  
Inani lamaxhoba okuxhwiwa abaxhamla kwiinkonzo zentlalo-ntle.  
Inani labantwana ababudala bungaphantsi kweshumi elinesibhozo leminyaka abathe bafikeleleka ngokweenkqubo zothintelo lokusetyenziswa gwenxa kweziyobisi.

<sup>38</sup> Esi salathisi senziwa kwiNkqubo 5.4.

### Isalathisi Sentsebenzo Yecandelo

Inani labantu (ababudala bulishumi elinesibhozo nangaphezulu) leminyaka) abathe bafikeleleka ngokwenkqubo yokthintelo lousetyenziswa gwenxa kweziyobisi.

## Inkqubo 5 Ezophuhliso Nophando

### Isalathisi Sentsebenzo Yecandelo

Inani labantu abafikeleleke ngokweenkqubo zokuhlwbiswa koluntu ekuhlaeni  
Inani leeNPO ezifumana inkxaso-mali.  
Inani lamalinge okuncitshiswa kwentlupheko athe anikwa inkxaso.  
Inani labantu abaxhamla kumaphulo okuncitshiswa kwentlupheko.  
Inani lamakhaya axhamla ngokufumana ukutya kwinkqubo yeDSD yokhuseleko lokutya.  
Inani labantu abaxhamla ekutyeni ngenxa yeenkqubo zokhuseleko lokutya zeDSD (kumaziko).  
Inani lamakhaya athe achongelwaukuxhamla.  
Inani lamakhaya achongelwe ukuxhamla kwingingqi nganye.  
Inani lezicwangciso ezisekelwe kuluntu ekuhlaleni ezithe zaqulunqwa.  
Inani lamaqumrhu ophuhliso lolutsha athe anikwa inkxaso.  
Inani lolutsha oluthabatha inxaxheba kwiinkqubo zokuxhotyiswa kolutsha.  
Inani lamanina athabathab inxaxheba kwiinkqubo zokuxhotyiswa ngezakhono.  
Inani lemihlangano ebujolise ekuxhobiseni abemi ethe yabanjwa.  
Inani labantu abathe bathabatha inxaxheba kwinkqubo nemihlangano yokuxhotyiswa kwabemi.  
Inani leentshukumo Zokuyxhotyiswa Kwabemi, Ezeenkukacha, Imfudo Nonxibelelwano ezithe zaphunyezwa.  
Inani leengxelo Lokuhlolwa Nokuvavanywa Kwemigaqo-nkqubo Engabemi ezithe zaveliswa.

## ISIHLOMELO F: IZIBAMBIKWANO KWINTSEBENZO

- Isivumelwano Sokuqondana nomaspala wesithili omnye (Wonxweme olukwiNtshona) kwakunye noomaspala abane (iHessequa, iMossel Bay, iPrince Albert kunye neKnysna);
- Izicwangciso ezisaqulunqwayo zokumisela zither zaqosheliswa koomaspala ababini
- Kusaboniswa ngeSivumelwano Sokuqondana neCOCT kumba wokwandiswa kwenkqubo yokunikezelwa kweenkonzo isithuba seminye iminyaka emihlanu;
- Isivumelwano Somgangatho Wenkonzo neDotP kumba weCSC, i-ICT, iHR, ezophicotho-zincwadi Ulawulo Lomngcipheko Kushishino kwakunye neenkonzo Zophando-nzulu;
- Isivumelwano Somgangatho Wenkonzo neSASSA kumba wee-ofisi zokusebenzela, iinkamnkam zokukhuliswa kwabantwana ngabanye abazali okwethutyana, iinkamnkam zohlangul kwiimeko zeentsizi kwakunye neenkqubo zolawulo lweenkcukacha;
- Isivumelwano Somgangatho Wenkonzo neSebe Lezothutho Nemisebenzi Yoluntu kumba wendawo yokusebenzela kwakunye kwakunye nesicwangciso solawulo lokusetyenziswa kwempahla yesebe kwakunye Nezithuthi zikaRhulumente;
- Isivumelwano Somgangatho Wenkonzo neSebe Lokhuselo Loluntu kumba wothintelo lolwaphulo-mthetho, ukhuselo, impilo nemiba yokhuseleko;
- Isivumelwano Sokuqondana neSebe Lempilo kumba Wabantu Abadala, Ukusetyenziswa Gwenxa Kwezinyobisi kwakunye Nabantu Abakhubazekileyo;
- Isivumelwano Somgangatho Wenkonzo neSea Harvest Corporation kuNxweme OlukwiNtshona sibethelela isinikezelo necandelo lamashishini abucala okulwisana nemingeni yemikhuba emibi ekuhlaleni;
- Isivumelwano Sokuvisisana neWest Coast Community Foundation kumba wokuphinda kukhandwe kulungiswe iikhompyutha ezindala nezingasasebenziyo;
- Isivumelwano Sokuvisisana nePetroSA kumba wokunika inkxaso nokuvuselela amaziko ophuhliso lweentsatshana kwingingqi yaseMossel Bay area;
- Isivumelwano Sokuvisisana neRotary district 9350 kumba wokunikezelwa kwenkxaso ngokupheleleyo kumaziko ononophelo lweentsatshana; kwakunye
- neSivumelwano Sokuvisisana neKholeji yeTVET yaseWest Coast kumba wamathuba ophuhliso lolutsha.