



URhulumente  
weNtshona Koloni

UPhuhliso loLuntu

# IsiCwangciso seQhinga sowama 2020 - 2025



## **URhulumente weNtshona Kapa ISebe loPhuhliso loLuntu**

# **Isicwangciso sokuSebenza soNyaka wama-2020/2021**

(Ihlaziywe ngokwe errata yomhla we-21/09/2020)

## Isibhengezo

Inguqulelo yesiNgesi yesiCwangciso sokuSebenza soNyaka sithathwe njengesicatshulwa esisemthethweni. ISebe alinakubekwa tyala ngako nakuphi na ukungatolikwa kakuhle okuthe kwenzeka ngexesha lenkqubo yoguqulelo.

Esi siCwangciso sokuSebenza soNyaka siqulunqwe liCandelo loCwangciso loShishino kunye neCandelo loLawulo eliyiNtloko, iSebe loPhuculo loLuntu.

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## INgxelo yeSigqeba esiLawulayo

NjengoMphathiswa weNtshona Kapa woPhuhliso loLuntu, kuliqhayiya nelungelo elilodwa ukukhokela eli Sebe njengoko singena ku nyaka omtsha, apho sizakuzama ukuhambisa ngokufanelekileyo nangokukuko kumgaqo-siseko wethu, kwimithetho nakwizigunyaziso zonyulo, kunye neenjongo zesiCwangciso soPhuhliso seSizwe (i-NDP) sama-2030.

Umsebenzi owenziwe liSebe kule kota uza kuqhutywa nguRhulumente waseNtshona Kapa (WCG) woBaluleko oluPhenjelelwe nguMbono (iiVIPs) obonelela ngeseti yeenjongo zohanjiso lweenkonzo ngexesha lesicwangciso-ahinga sePhondo sama-2019 ukuya kowama-2024. Eyona nto ibaluleke kakhulu kweli Sebe yi-VIP yoku-1: “uKhuseleko noNamathelwano loLuntu” kunye ne-VIP yesi-3: “UXhotyiso loLuntu”.

### IVIP yoku-1: UKhuseleko noBumbano loLuntu

IVIP yoku-1 ifuna ukuba singachongi nje kuphela, kodwa sikwabonelela ngenkxaso kwiintsapho ezidodobalayo kwiPhondo jikelele. Njenge Sebe, siyazi ukuba ukudodobala kweentsapho akunakungaxulunyaniswa nodushe lwasemakhaya, ukusetyenziswa gwenxa kweziyobisi, ukungakhathalelwa okanye ukushiywa kwabantwana. Ezi zezona zalathiso zamanqanaba aphezulu zolwaphulo-mthetho kwixeshana nje elifutshane okanye elide. Kungoko ke kufuneka thina si:

- **Qinise ekomelezeni iintsapho kudushe:** Ukukhusela iiyunithi zeentsapho kubalulekile ekuphuculweni kwempilo kunye nokusebenza kwabantwana, kunye nokunceda ekwakhiweni kokhuseleko eluntwini. Iinkonzo kuya kubonelelwa ngazo kwiintsapho ezisemngciphekweni ukunyusa izinga lokhuseleko nokhuselo lobume bemeko yendawo yeentsapho. Oku kuza kuquka iinkonzo zokuhlangabezana nodushe lwasemakhaya kunye nokuxhatshazwa ngokwesini, intuthuzelo yomphefumlo noxolelwaniso kusapho, kunye nonyango kusetyenziso gwenxa lweziyobisi.
- **Qinise ekomelezeni ulutsha kumngcipheko:** Isicwangciso sexesha elide esizakuthi samkelwe, nesizakuthi siqubisane noyena nobangela wolwaphulo-mthetho, esizakuthi emva kwexesha sibenesiphumo esinotshintsho olunqwenekayo esinga singalubona – oko kukuthi, uluntu olunodushe olungephi. Sikholelwa ekubeni ukwalatha nokunciphisa umngcipheko wokuziphatha kolutsha kuya kunceda ukwehlisa udushe kwiindawo ekujoliswe kuzo zaseNtshona Kapa. Siza kusebenzisana namanye amasebe karhulumente ukuchonga, ukuvavanya nokudlulisela ulutsha olusemngciphekweni, oluhlala kwiindawo ezinodushe kakhulu, kwiindawo zongenelelo olukhethekileyo. Ngongenelelo lwethu, siqwenela ukubuyisa isidima size silungiselele ulutsha lwethu ukuze lukwazi ukuhamba ilizwe ngokuzithemba.
- **Gxile kuDushe oluHambelana neSini (iGBV):** Ngongenelelo lwethu, oku kuyakugxila kwiintsuku ezingama-365 zonyaka, kungekuko kuphela kwiindawo ezalathwe njengezo 'ziqatseleyo' kulwaphulo-mthetho kodwa zikwanwenwela kwiindawo zamaphandle ngeqondo eliphezulu leGBV. Oku kuqinisekisa ukuba ubutsha-ntliziyo beGBV buphelele nje kwiintsuku ezili-16 zonyaka.

### IVIP yesi-3: UXhotyiso lwaBantu

IVIP yesi-3 ifuna sithathe indlela ethile ekuthinteleni nasekugeneleleni kwinqanaba ngalinye lobomi, evame ukubizwa ngokuba kuse 'kuzalweni de kubesekufeni' ze siqaphele izidingo ezibalulekileyo zomntu ngamnye njengoko behamba amanqanaba ahlukileyo obomi babo.

Iinkonzo zethu ziyakuzisa ngqo ekuxhaseni nasekukhuseleni abo bahluphekileyo nabasesichengeni, ukubanceda bangalusweli uncedo; babenokuzimela kwaye babesempilweni, nosapho oluzithembileyo; ubudlelwane bobuqu noboluntu; ukuba nacho ukuba ngabathathi nxaxheba abasebenzayo ekuhlaleni nakuluntu lwaseMzantsi Afrika ngokubanzi.

Ngokumalunga noku, sigunyaziswe ngoxanduva lokuqinisekisa ukuba:

- Iinkonzo zobunontlalo-ntle ziyafumaneka ngokukhawueza ukuncedisa apho abantwana babonakalisa ukuziphatha okunomngcipheko, okanye abafunyenwe ngumothuko;
- Sibeka ithemba lethu kwiinqubo zoPhuculo loPhuhliso lwabasaQalayo (i-ECD), ngakumbi kuluntu lwethu oluhluphekayo nolwakhe lwasesichengeni;

- Sibonelela ngokhuselo olufunekayo kuBantu abaphila noKhubazeko, ngelixa sinika ingqwalasela nenkxaso kukubanakho kwabo ukuba zii-arhente ezisebenzayo ekuphileni nasekuphuhleni kwabo; kwaye
- Unyango nongenelelo olunxulumene nokusetyenziswa kwezinyobisi gwenxa lufumaneka.

Sonke sabelana ngenkxalabo yeengxaki zentlalo eziqhubekayo eluntwini. Asikuko nokuba ezingxaki zentlalo zitshabalalisa iintsapho kunye nokubandezeleka okungapheliyo ngokweemvakalelo nje kuphela, kodwa kukwanefuthe elibi kuqoqosho. NjengeSebe, siyasiqonda isidingo sokuphucula le meko ibalulekileyo kwaye zonke iinzame ziza kujoliswa ekufezekiseni le njongo kwaye ziya kuxhaswa sisicwangciso soKhuseleko sikaRhulumente waseNtshona Kapa.

Esi siCwangciso sokuSebenza soNyaka sibonisa ukuzinikela kwam kunye neSebe lam ukuqhubeka nokusebenza ngokukhuthala ukuphucula iinkonzo esizihambisayo kubantu kwiphondo lethu, ngakumbi kubemi bethu abahluphekayo nabakwesona sichenge.



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**IGunya eliLawulayo likaRhulumente waseNtshona Kapa:**  
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**Umhla we-9 kweyoKwindla wama-2020**

## **INgxelo yeGosa eliPhendulayo**

### **Intshayelelo**

Kwiminyaka emihlanu edlulileyo iDSD yaseNtshona Kapa igxile ekunyuseni umgangatho nofikelelo lweenkonzo ezingundoqo ezisemthethweni kubantu abasesichengeni abanje ngabantwana nolutsha olusemngciphekweni, abantu abaphila nokhubazeko, abantu abadala, kwakunye nabantu abachatshazelwe yiGBV, usetyenziso gwengxa lwezinyobisi, intlupheko emandla nentlekele. Ukuze kwenziwe oku, iSebe landise ubume bendawo, kwaye lithembele kumahlakani alo afumana inkxaso-mali kwicandelo elinamandla nelinakho le-NGO eNtshona Kapa. Olu gxilo ekufumaneni iinkonzo eziyimfuneko nezomthetho kunyanzeliswe sisiseko esibuthathaka sezemali kudityaniswa nemeko yokwehla kwezimali yabanikeli kwicandelo le-NGO. Njengoko singena kwikota entsha ye-ofisi ngowama-2020, ukwanda kwesidingo seenkonzo ezenziwa ngabantu abakhula ngokukhawuleza kwiphondo kunye nenqanaba lentlupheko eliqhubayo sifuna ukuqhubeka kwale ndlela, kugqwliswe ikakhulu ekujonganeni namanqanaba okhuseleko asezantsi kwiphondo ngeenkonzo ezisemthethweni. Ukuxhasa isiCwangciso-Qhinga sePhondo (i-PSP) kugxilwe kwezokhuseleko. Kulomjikelo wokucwangciswa iSebe ke ngoko liye lasondela kwigunya layo ngokusebenzisa ii-lensi eziphambili zokhuseleko ezishwankathelwe kokuPhambili okuPhenjelelwe nguMbono woku-1 (iVIP) kwi-PSP, kunye nendima yabo ekuxhobiseni abantu abaphantsi kweVIP yesi-3. Ushwankathelo lweziphumo zenkqubo nganye luyalandela apha ngezantsi.

### **Abantwana neeNtsapho**

Kunyaka-mali olandelayo, iSebe liza kuqhubeka nokugxila ekuqinisekiseni ukuba ukukhathalelwa kwabantwana kunye neenkonzo zokukhusela ziyayifikelela imigangatho ebekiweyo nguMthetho waBantwana kwaye libanxibelelanise namanye amasebe ephondo, oomasipala, iiNPOs kunye namahlakani abucala. Nangona iSebe lithathe inyathelo ekunciphiseni ukusilela ngemva komsebenzi wokukhuliswa kwabantwana kwiPhondo- ngenyanga kweyoMqungu wama-2020 lime kumatyala aqikelelwa kuma-2 249 - liya kuqhubeka nokuphumeza inkqubo yalo yokulawulwa kokukhuliswa kwabantwana ngokwandisa ubeko nenkxaso entsha yokukhulisa abantwana, ngokubonelela ngoqeqesho kukhuseleko nakwiinkulisi zabantwana kwaye, kuqhutyekwe nokucutha ukusilela ngemva komsebenzi wokukhuliswa kwabantwana.

Eli Sebe liza kuqhubeka nokuphumeza iinkqubo zongenelelo ezingqiniweyo ezihambelana nazo zombini i-NDP kunye noBaluleko oluPhenjelelwa nguMbono (iiVIP) lwe-WCG yePhondo njengoko kuqulathwe kwi-PSP yowama-2019 ukuya kuma-2024 njengongenelelo losapho olusisiseko sobungqina, uchongo, uvavanyo kunye nobonelelo lwezona nkonzo zenkxaso zikhethekileyo kubantwana nakulutsha olusemngciphekweni kunye nesicwangciso sokugenelela kuncitshiso lokubulawa kwabantwana. Le yokugqibela iqinisekisa ukusebenzisana kunye nokulungelelanisa iinzame kumasebe onke okunciphisa ukubulawa kwabantwana kwaye ijongana nokwalathwa kwabona bantu baqhubekayo ngokubulala abantwana eNtshona Kapa, kubandakanya umngcipheko nokhuseleko lwabantwana, ukuqaphela umsantsa okhoyo kwiinkonzo zikarhulumente nezindululo ngendlela eya phambili. Ukongeza, inkqubo ehlanganisiweyo ebizwa nge-Isibindi ebandakanya uthungelwano lweendawo, amaZiko eDrop-in, ukudluliselwa kwiinkonzo zokulingwa nokuphambuka kunye neNkqubo yokuJonga aBantwana ziza kuphunyezwa apho kuqinisekiswa ukuba amanyathelo okhathalelo lokhuselo lwabantwana akhoyo ayomelezwa, kwaye iNkqubo ye-Isibindi iyandiswa. AbaSebenzi boLuntu abaKhathalela aBantwana kunye noLutsha (iiCYCW) baza kuqeqeshwa kule minyaka mihlanu izayo ukubonelela ngeenkonzo kubantwana abasesichengeni nakwiinyunithi zabo zosapho. Eli Sebe liza kuphucula iinkonzo zalo zokukhusela abantwana iiyure ezingama-24 ngakumbi kwiindawo ezinesidingo esandayo kunye nezimisantsa ekuhanjiseni kweenkonzo ngenxa yokuncipha okanye ukuvalwa kweNPOs. La manyathelo ekunye nokubhengezwa okwenziwa yiNdlu yoWiso-mthetho yeNtshona Kapa weLungu eligunyazisiweyo loMthetho waBantwana wama-2019 – oluhlobo olulodwa lwelizwe - kuya kubonelelwa ngokubekwa kweliso kumanyathelo athathiweyo ukukhusela nokukhuthaza iimfuno zabantwana kwiPhondo

ngakumbi ezi zinto zinxulumene nezempilo, imfundo, intlalo-ntle, ulonwabo, izibonelelo kunye nemidlalo.

Isidingo sokunyusa umgangatho wemfundo, ngokubonelela ngendawo ezikhuselekileyo, isondlo, ukukhuthaza kunye nokwaziswa kuphuhliso lolwimi ngaphambi kobhaliso lwesikolo sabebanga eliphantsi ngokungqinelana nekharityhulamu kazwelonke yabantwana abakwiminyaka ephakathi kuka-0 ukuya kwisi-4 ubudala iza kuqhubeka nokuba kugxilwe kuyo yi-ECD kunye neNkqubo eyiNxalenye yoKhathalelo - ngentsebenziswano neSebe leMfundo eNtshona Kapa (i-WCED), iingcali ezingama-2 169 zeECD zaqeqeshwa kule minyaka mihlanu idlulileyo. Ukongeza, intsebenziswano yeSebe leMfundo kunye neSebe lezeMpilo kwiPhondo (iDoH) kwiprojekthi yeNkxaso yoPhuhliso lwe-ECD kunye neyokuLungela iZikolo zibone ukwanda kweprojekthi kwiindawo ezingama-65 kwiPhondo liphela - iiECD kwindawo zaseKhayelitsha, eDelft, ePhilipi, ePlettenberg Bay, eSedgefield, iKnysna, iFisantekraal, iVrygrond, iWestlake, iSomerset West kunye neKlapmuts zanikwa iinkonzo zenkxaso ezizodwa ukunceda abantwana abasemngciphekweni wokungafezekisi amanqanaba abo okuphuhlisa. Xa kwakuvavanywa ngowama-2018/19, ubungqina beenguqu ezibalulekileyo ekuthatheni inxaxheba kwabantwana bubhaliwe. Le projekthi iza kwandiselwa kwiindawo ezongezelekileyo ezingama-65 kule minyaka mihlanu izayo kwaye zibandakanya iziza zeBanga R apho ukulungela isikolo kulambathayo.

Ukubekwa embindini kobhaliso lwe-ECD kunye nokubhaliswa kwakhona kubonakale ngokwenyuka kwini lee-ECD ezibhaliswe phantsi kweemeko ezithile – ama-629-kule minyaka mibini idlulileyo. Ngonyaka wama-2019, bekukho malunga nama-823 yee-ECD ezineziqinisekiso eziphelelewe lixesha kwaye ezinokuthi zibe phantsi kweemeko ezithile okanye ezibhaliswe ngokupheleleyo kwiNkqubo-sikhokelo yeNkcitho yeXesha eliPhakathi (iMTEF). Kukwakho malunga nama-2 456 ee-ECD ezaziwayo kwiSebe ezingazange zabhaliswa. Zizonke ke, zinokubakho ii-ECD ezingama-3 279 ezinokubhaliswa kule minyaka mihlanu izayo. Apho iSebe ligxile khona kulo nyaka-mali uzayo kuya kuba sekubekeni inkxaso-mali phambili kubafakizicelo abaqalayo kwiziko le-ECD kusetyenziswa iSibonelelo seMiqathango se-ECD sikazwelonke; ukubeka phambili amaziko e-ECD abhaliswe ngokusemthethweni ukulungiselela ukuphuculwa kweziseko ezincinci nokulondolozwa kwakunye, nokwandiswa kwenkxaso yophuhliso lwe-ECD kunye neprojekthi yokulungela isikolo.

Isebe laba lelokuqala elizweni ukuqinisekisa ukuthotyelwa kwamaziko (CYCCs) okhathalelo lwabantwana nolutsha ngokwasemthethweni kunye nomgaqo-nkqubo oqhutywa yimigqaliselo nemigangatho kwaye, likwakhokela ngokubhekiselele kubhaliso olupheleleyo lwee-CYCC ukubonelela ngeenkqubo zokhathalelo oluquqilima kubantwana nakulutsha ngokumalunga noMthetho waBantwana kunye noMthetho woBulungisa baBantwana. ISebe lali kwalelokuqala elizweni ukuseka ibhodi yolawulo lwephondo leeCYCC eziqhutywa ngurhulumente. Inguqu engaphezu koko ngokubhekiselele kwinkqubo ye-CYCC kule minyaka mihlanu idlulileyo iquka ukuphunyezwa kweenkqubo zongenelelo kusetyenziswa gwenxa lweziyobisi kuwo onke amasebe eCYCC ezinje ngeenkqubo yezigulana zangaphakathi yamakhwenkwe aphakathi kweminyaka eli-16 ukuya kwi-17 leminyaka kwiKraaifontein Reception Observation Assessment neReferral (ROAR) iZiko loNyango kunye, namakhwenkwe aphakathi kwe-13 ukuya kwi-15 leminyaka ubudala kunye namantombazana aphakathi kwe-13 ukuya kwi-17 leminyaka kwiCYCC yaseLindelani. Ebizwe ekugqibeleni ixhaswe yimodeli yonyango olusekelwe kuluntu. Okokugqibela, ungenelelo olwakhelwe kwiiCYCC zeDSD yaseNtshona Kapa ezilinde ukuxoswa kwetyala nolutsha olugwetyiweyo ngoku zisetyenziswa njengemilinganiselo yoMgaqo-nkqubo kaZwelonke kuLawulo lobuGewu kumaziko okhathalelo oluquqilima kwaye, kuquka uthotho lweenkqubo ezilungiselwe ukuququzelela ukudityaniswa kwakhona koluntu. Kuquka ungenelelo lonyango, imidlalo kunye nolonwabo, ukhathalelo lodluliselo kunye, nothintelo lolusetyenziswa gwenxa kweziyobisi, iinkqubo zonyango novuselelo kwakhona.

Nangona indawo yokulala ekhoyo kwiiCYCC zeNPO zePhondo ezingama-53 ezifumana inkxaso-mali ngowama-2019 bezihlala abantu abakuma-96%, loo maziko abantwana abanengxaki yokuziphatha kunye nabo balinde ukuxoxwa kwamatyala nabantwana abagwetyiweyo bahlala bengaphezulu kwe-100%. Ukunciphisa oku, iSebe liza kuqhubeka nokuphumeza inkonzo yalo yokwamkelwa embindini kuzo zombini ii-CYCC zesebe kunye neeNPO. Oku kuyenza ukuba

iphendule ngokufanelekileyo kwimiyalelo yenkundla yokufakwa kwabantwana abadinga unonophelo nokhuselo, ngokuchasene nomthetho okanye abagwetyiweyo.

Okokugqibela, iinkonzo zokukhathalela abantwana kunye nokhuselo zibandakanya nokungenelela kosapho kuba abantwana abasemngciphekweni bengenakwenziwa amakhweswa kwiintsapho zabo xa benikwa uncedo. Amanyathelo oMgaqo-nkqubo athathiweyo liSebe kulo mba aquka incwadana yolondolozo losapho; izithethe nemigangatho yeenkonzo eziya kwiintsapho kunye, nezithethe nemigangatho yeendawo zokuhlala abantu abadala abangenamakhaya. Ngokusebenzisa ii-ofisi zayo zemimandla kunye namahlakani eeNPO, iinkonzo zolondolozo kunye nokudityaniswa kosapho sele kwaye ziyaqhubeka ukubonelelwa kwiintsapho ezisemngciphekweni kwiPhondo liphela. Ezi nkonzo ziya kubandakanya iinkqubo zokungenelela kwangethuba kweenkundla ezinjengokugcinwa kosapho, ukululekwa ngomtshato, iinkonzo zenkxaso yengqondo kunye neenkonzo zomthetho kubandakanywa noxolelwaniso olusemthethweni, amalungelo okuba ngumzali kunye nezivumelwano zoxanduva lokukhathalela umntwana, izicwangciso zokuba ngumzali, ukhathalelo lwexeshana nokhuseleko lwabantwana, kunye neenkonzo zokukhathalela nokukhulisa abantwana. Okubalulekileyo kwimpilo-ntle yeentsapho ezisemngciphekweni kukuhlanganiswa kwakhona / ukhathalelo lwasekhaya kunye nenkxaso yokungenelela okusemthethweni okubandakanya ukumanywa kwakhona kwabantwana babekwe kunakekelo olulolunye kunye nabantu abadala abangenamakhaya.

### **IiNkonzo kuBantu aBadala**

Kwimeko yaBantu abakhulileyo, inkxaso-mali yenyusiwe kwiindawo zokuhlala, ngokukodwa ukhathalelo labo babuthathaka, amaziko eenkonzo zokuhlala ezimeleyo nezincediswayo ukujongana nembali yamanqanaba enkxaso-mali aphantsi kula maziko. Amaphulo onxibelelwano ayephunyezwa ngonyaka ukutsala umdla ekubalulekeni kobhaliso lwazo zonke iindawo ezibonelela ngeenkonzo kuBantu aBadala ukuze kuqinisekise ukuba izithethe nemigangatho iyafezekiswa. Ukukhula kwenani labantu abaneminyaka engama-85 ubudala nangaphezulu - kuqikelelwa ukuba ngaphezulu kwama-30% ngowama-2021<sup>1</sup> - kuneziphumo ezibalulekileyo ekuboneleleni nasekunikezelweni kweenkonzo zokugcina abantu ababuthathaka. Kunyaka-mali olandelayo, iSebe liza kuqhubeka nokugxila kwalo ekugcineni aBantu aBadala kwiindawo zabo zokuhlala ngokuqinisa iinkonzo zenkxaso ezisekwe kuluntu kunye nolunye ukhathalelo kunye nemodeli yenkxaso enjengokuphila ngokuzimeleyo nokuphila ngokuncediswa. Iya kuphuhlisa kwaye isebenzise imodeli yokucebisa yokunceda amaziko okuhlala asemngciphekweni ngokwezezimali kunye nomthamo onqongopheleyo wolawulo oluliqilima.

### **IiNkonzo kubaNtu abaphila noKhubazeko**

Ukudityaniswa kwamathuba kunye nenkxaso yabaNtu abaphila noKhubazeko kunye neentsapho zabo okanye abo babanonophelayo yakhawuleziswa ngowama-2015 ngolwabiwo mali olongezelelekileyo lwezigidi ezingama-R30 kwi-MTEF. Oku kubonelele inkundla ka-2010 eyalela ukuphuculwa kokuhanjiswa kweenkonzo kubantwana abakhubazeka ngengqondo. Esi sigwebo siye salathise iSebe likunye ne-DoH kunye ne-WCED ukuba ibonelele ngamanyathelo afanelekileyo kwizidingo zabantwana abakhubazeka kakhulu. Ukuza kuthi ga ngoku, kwenziwe isibonelelo kwaye sisaza kuqhubeka ngokwenza imivuzo yabakhathaleli kunye nabaqalisi beenkqubo kumaziko okhathalelo lweentsuku ezingama-64 kwiPhondo kwakunye nenkxaso yezothutho ukuqinisekisa ukuba abantwana bathuthwa ukuya nokusuka kumaziko alungiselelwe uthutho olufanelekileyo.

Ukuphuculwa kweendlela zodluliselo nokomelezwa kweenkqubo zenkxaso yobuzali kubaNtu abaphila noKhubazeko kubenegaleleo ekunyukeni kwamanani abantu abafikelelayo kwiinkonzo ezifumanekayo kule minyaka mihlanu idlulileyo. Kwisithuba esiphakathi kukaTshazimpunzi wama-2014 ukuya kweyoKwindla wama-2018 kubonakale ukunyuka okumandla kufikelelo lwabaNtu abaphila noKhubazeko kwiinkonzo ezizodwa zenkxaso – kukhule ukusuka kuma-55 323 ukuya kuma-88 089. Ukongeza, ufikelelo lulonke luquka abakhathaleli/neentsapho zabo lusuka kuma-59 870 ukuya kuma-93 566 kwisithuba esifanayo. Kunyaka-mali ozayo, iSebe lizakuqhubeka nodluliselo kumaziko okhathalelo awodwa eeNPO ezahlukeneyo lwabantwana abaphila nokhubazeko olumandla lwengqondo ukusuka kwiDoH kwaye liza kuyandisa inkqubo yenkubazeko

<sup>1</sup>linkcukacha manani zase-SA zonyaka wama-2019 zoQikelelo loLuntu lwesithuba esiphakathi sonyaka



ngokubonelela ngeendawo zokulala ezongezelelweyo. Liza kuqinisekisa nangokuzaliswa kwezithuba zomsebenzi ezongezelelweyo eziyimiphumela yokusekwa kweyunithi eyodwa yabantu abaphila nokhubazeko ngokwasengqondweni kubaNtu abakwiCandelwana labaphila noKhubazeko.

### **UThintelo lolwaPhulo-mthetho neNkxaso**

Izehllo ezikhulayo zolwaphulo-mthetho eNtshona Kapa kubandakanya nobuthathaka bezoqoqosho lwaseMzantsi Afrika kunye nokunqaba kwamathuba omsebenzi anyusa amathuba olwaphulo-mthetho kunye nolwaphulo-mthetho olunxulumene neziyobisi. Ngoko ke, izenzo zokuthintela ulophulo-mthetho kuya kuhlala kungumsebenzi obalulekileyo kwiSebe. Amangenelelo andulela isithuba seminyaka emihlanu egxile kuthintelo lolwaphulo-mthetho kunye nokuhlenganiswa kwakhona kweenkqubo ezijolise kubantwana, kulutsha nakuluntu olusemngciphekweni omandla. Okunye okuphambili kukuphucula iinkonzo kwiintsapho ezisemngciphekweni, kujoliswe kakhulu kuMthetho wobuLungisa baBantwana kunye nokuvunywa kweenkonzo zolingo kwaneenkqubo zophambuko. Kwixesa eliphantsi kohlolo, iinkqubo zophambuko ezine zephondo zaphunyezwa – okokuqala elizweni. Oku kudityaniswe neenkqubo zikazwelonke ezintlanu ezivunyiweyo zophambuko okuthetha ukuba iNtshona Kapa yenza ukuba zifumaneke kwiinkundla iinkqubo zophambuko kubantu abatsha (abangaphantsi kwe-18 leminyaka ubudala) kwinkqubo yobuLungisa kulwaPhulo-mthetho. Omakuqatshelwe ngoko ke, kukuba kunyaka-mali odlulileyo, kuphela ngama-71% (i-1 576) lama-2 217 abantwana abadluliselwe kwiinkqubo zophambuko, abaziphumelele i(i)nkqubo zabo ngokugqibeleleyo. Ngalo ndlela, kunyaka-mali ozayo, iSebe lizakuqhubeka ngobonelelo lolingo lomthetho kunye neenkonzo zophambuko lize libeke endaweni iindlela zokuphucula amazanga okugqitywa.

### **UXhotyiso lwamaXhoba**

Ukubulawa kwabasetyhini namantombazana kunyuke nge-10% eNtshona Kapa phakathi kowama-2017 nowama-2018 kwaye iPhondo linenani eliphezulu lamatyala elizweni liphela okuxhatshazwa ngokwesondo nokuxhatshazwa kwabasetyhini. ISebe liqale ngendawo yokuhlala yamakhoba abantu abadala orhwebo ngabantu kunye nabantwana babo eMzantsi Afrika ngowama-2015 kuze kuqinisekiswe ngobonelelo lweenkonzo ngohlobo olulungelelaniswe ngomgaqo wodluliselo oluquke iJustice Crime Prevention Security Cluster, iSocial Cluster kunye neNPO ezifanelekileyo. Ukuxhobisa ngezakhono abasebenzi beSebe, iNPO kunye neNkonzo yesiPolisa yaseMzantsi Afrika (SAPS) kuye kwandiswa ngexesha laphantsi kohlolo kuquka uqeqesho lwamakhoba achongiweyo orhwebo ngabantu, amakhoba asekelwe kuqeqesho loxhotyiso loluntu – ubukhulu becala amavolontiya eSAPS kunye namalungu asebenza kumagumbi onxunguphalo obuhlobo kumakhoba, kwakunye noqeqesho lwabasebenzi kwiZiko leKhuseleka One Stop (eyasundulwa ngeyeThupha wama-2015) kunye neZiko iSaartjie Baartman e-Athlone. Olu qeqesho luza kwandiselwa kwiminyaka emihlanu.

Uqeqesho lokuthintela iGBV luza kudityaniswa kwimfundo yabazali nakwiinkqubo zoqeqesho kunye nothintelo lokusebenzisa gwenxa iziyobisi, iinkqubo zonyango nezovuselelo kwakhona ziqhuba kuzo zonke iiCYCC zeDSD. Oku kuzakuba kwimeko malunga nokusetyenziswa gwenxa kweziyobisi okusekelwe kuluntu kukhuselo, unyango, uvuselelo kwakhona kunye neenkqubo zokhathalelo lwasemva koko ekubonelelwa ngalo kwaye lifumana inkxaso kwiSebe. Okokugqibela, indlela yodluliselo izakuphuhlisa ukuqinisekisa ukuba amakhoba eGBV kwiinkonzo zendawo zokuhlala anakho ukufikalela kwiinkqubo zosetyenziso gwenxa lweziyobisi kwiZiko leKensington Drug Treatment yabasetyhini. Ukudityaniswa kwamangenelelo othintelo kwiinkqubo zosetyenziso gwenxa kweziyobisi kubaluleke njengonxulumaniso phakathi kosetyenziso gwenxa lweziyobisi kunye neGBV kuqatshelwe ngokubanzi.

ISebe likwabeka phambili uphuculo lokhuseleko lweendawo zokuhlala, iinkonzo ezandisiweyo zenkxaso kumakhoba olwaphulo-mthetho kuluntu lwesini sobulesbian, igay, ibisexual, itransgender, iqueer, i-intersex, i-asexual, ipansexual kunye nesinye (iLGBTQIAP+), amacweyo okufundisa aqhutyiweyo kumadoda kwiindawo ezidume kakhulu ngodushe lwasemakhaya kwe kusetyenzwe neSebe likaZwelonke loPhuhliso loLuntu (NDSD) kuphuhliso nodluliselo kwiZiko loLawulo likaZwelonke elisekelwe kuDushe ngokweSini – umnxeba woncedo lweeyure ezingama-24 usetyenziswa ngoonontlalo-ntle ukunceda amakhoba eGBV.

Okwangoku, iindawo zokuhlala amaxhoba odushe lwasemakhaya kunye noxhatshazo, inkxaso yonxunguphalo kunye neenkonzozo zenkxaso kwiZiko loKhathalelo iThuthuzela zifumaneka kuphela ngokweendawo zokuhlala ezingama-20 kunye neendawo ezintandathu zeThuthuzela kwiPhondo liphela. Kwiminyaka emihlanu ezayo, iSebe lizakuqhubeka ngenkxaso-mali elinayo nebekelwe ukwabelwa kwiindawo zokuhlala kwabasetyhini abaxhatshazwayo kunye nabantwana babo kwakunye namaxhoba orhwebo loluntu kuze kuzanywe ukudluliselwa amangenelelo oxhotyiso lwamaxhoba kwiindawo ezisemaphandleni kunye neendawo eziphambili zasezidolophini. ISebe lizakuqesha malunga nama-30 oonontlalo-ntle ukuze bagxi ngokukodwa kuthintelo nakwinkxaso kwiGBV. Abanontlalo-ntle bazakufakwa kwiindawo ezingqonge uluntu olunezidingo ngokumandla kwiPhondo. Oku kuzakwenza ulungelelaniso lokuhanjiswa kwenkonzo yeGBV ukuze ibekwe kwinqanaba lesithili kwaye oko kubandakanya indlela yonke yoluntu yokulwa ezi ngxaki zentlalo.

### **UThintelo loSetyenziso lweZiyobisi noBuyiselo kwimeko yesiqhelo**

Njengoko kuqatshelwe apha ngentla, ukukhula kodushe lwabasetyhini kunye nabantwana olunwenwiswa kukusetyenziswa gwenxa kweziyobisi nguwana mngeni umkhulu weSebe kunye neWCG. Uphando<sup>2</sup> lweSebe ngowama-2013 kumatyala axeliweyo odushe lwasemakhaya lubonise ukunyuka ngama-34% phakathi kowama-2007 nowama-2010 laze lacaphula usetyenziso gwenxa lweziyobisi notywala njengeyona miba ibenegalelo kodushe lwasemakhaya.

Ngokwakaloku nje iSebe lixhasa ngemali ama-36 kwangama-61 amaziko okunyanganga ukusetyenziswa gwenxa kweziyobisi kunye neenkqubo zonyango ezisekelwe kuluntu ezibhaliswe kwiPhondo. Oku kubandakanya amaziko amathandathu angena kumaziko okugcina izigulana kunye neenkqubo ezingama-30 ezisekelwe kuluntu. Kusukela oko iSebe lixhasa ngemali ngaphezulu kwesiqingatha samaziko abhalisiweyo kweli Phondo, kwaye iinkonzo zabucala zokusetyenziswa gwenxa kweziyobisi zixabisa kakhulu kwaye ngaphandle kokufikelela kubaxhasi bethu, iSebe liza kubeka iindlela zokwenza ezo zithili ziphambili kwiPhondo ezingenazo iinkonzo zonyango lweziyobisi ezifumana inkxaso-mali kwisebe, kubandakanya bonke ooMasipala beCentral Karoo kunye neSithili ne-Eden ukuze bafikelele kwiinkonzo zonyango lweziyobisi. Ngokumalunga nokuxhobisa ngezakhono noqeqesho lwabasebenzi kule ndawo ikhethekileyo, iSebe ngoku linabafundi abangoonontlalo-ntle abangama-39 asele benezidanga kunye nabangama-25 ababhalisileyo nabajolise kwiinkqubo zokusetyenziswa gwenxa kweziyobisi/neenkqubo zolawulo lobungendle. Ukongeza kwiinkqubo zokusetyenziswa gwenxa kweziyobisi ezisebenzayo ngoku kuzo zonke iiCYCC zeDSD, iSebe likwaxhase ngemali kwaye lisaza kuqhubeka nokuxhasa ngemali iinkqubo zonyango lweziyobisi ezisekelwe kwizikolo ezisemngciphekweni ophezulu.

### **UHlangulo loLuntu**

Eli Sebe likhokela ngokweSicwangciso sokuSabela uLawulo lweNtlekele kwiPhondo ukunciphisa imiphumela emibi ejongene namakhaya / nabantu abachatshazelwe ziintlekele kwiPhondo. Ukuza kuthi ga ngoku ihlanganisa kwaye ilungelelanisa umsebenzi wokunceda abantu ukuze kuqinisekise ngempendulo yentsebenziswano ngamahlakani ohlangulo kwintlekele. Eli Sebe liza kuqhubeka nokusebenzisana ne-Arhente yoKhuseleko lwezeNtlalo-ntle yoMzantsi Afrika (i-SASSA) kunye neSebe leZolimo lePhondo (DoA) ukulungiselela ukuphuculwa kwentlalo kubantu abaye bafumana ubunzima obungafanelekanga kunye nokulahleka kwemisebenzi kwicandelo lezolimo, ngakumbi abo bachatshazelwe yimbalela eqhubeka kutsha nje. Ii-ofisi zesebe zengingqi nasekuhlaleni zazinegalelo ekuchongeni iintsapho nabantu abachaphazelekayo kunye nokuqinisekisa ukuba bayafikelela kwezixhobo kunye neenkonzozo ezifanelekileyo.

Ukomeleza uhanjiso lweenkonzo, iSebe lizenze ngokusemthethweni iinkqubo zalo zenkqubela phambili zeshishini kunye nomgaqo-nkqubo ngesiCwangciso soLawulo lweNtlekele seSebe, isivumelwano esisemthethweni sothatho nxaxheba kwesithathu neSixeko saseKapa (CoCT) kunye ne-SASSA yengingqi yeNtshona Kapa kulawulo oludibeneyo lwempendulo yohlangulo kwintlekele kwimimandla yeNqila yeKapa; ulandelo-mgaqo lolawulo lomnikelo, iinkqubo zokusebenza ezisemgangathweni zoncedo loluntu kunye, ngokubonisana noPhathiswa bePhondo bezeNtlalo-ntle uphuhliso kunye nophunyezo lweSikhokelo esiLambathayo sokuNgcwaba okubandakanya

<sup>2</sup> ISebe leNtshona Kapa loPhuhliso loLuntu (2013). Okuqhelekileyo kodushe lwasemakhaya kwiNtshona Kapa. Inxelo yophando lwangaphakathi.

iintsapho ezihlwempuzekileyo kunye nezisesichengeni bekunye nabantwana kunye, noomama abangamaxhoba odushe/okanye, iintlekele, umngcwabo onesidima. ISebe likwathabatha inxaxheba ngokubonakalayo njengeqabane elixabisekileyo kwiiForamu zeNgcebiso zePhondo, zeSithili ngalo ndlela kuqinisekiswa ukuba kugcinwe ngokulungeleleneyo utshintsho oluthande ukuba nefuthe kubomi babaxhasi balo. ISebe liza kuqhubeka nezicwangciso-nkqubo zalo malunga noku kule minyaka mihlanu izayo. Kwixesha elizayo, iSebe liza kuqhubeka nokuphunyezwa kweProjekthi yeSanitary Dignity ngalo ndlela kuqinisekiswa ukuba amantombazana kwizikolo ezisesichengeni nachongwe kwizikolo ezihlwempuzekileyo akaphoswa lixesha kwigumbi lokufundela ngenxa yokuya exesheni kunye nokungabikho kweemveliso ezifanelekileyo zococeko.

## **UPhuhliso loLutsha**

IiKhefi zoLutsha ezilishumi elinantathu bezisebenza kulonyaka-mali udlulileyo kwaye ziseGeorge, e-Oudtshoorn, e-Great Brak River; eVilliersdorp, eVelddrift, eSaldanha Bay, eBredasdorp, eVrygrond, eMitchells Plain, eCross Road, e-Uniondale, kunye naseNyanga, nesiza esitsha esisekiweyo eRiversdale ngexesha lokupapashwa. ISebe laququzelela ukubonelelwa ngoqeqesho oluvunyiweyo lwentetho yezandla kubaphathi beeKhefi zoLutsha kunye nabaqeqeshelwa umsebenzi ukwenza iinkonzo zophuhliso lolutsha zifikeleleke nangakumbi kubantu abatsha abaphila nokhubazeko. Ukongeza, ividiyo eyazisa ngeKhefi yoLutsha yaqaliswa kwiwebhusayithi ye-WCG ukukhuthaza iiKhefi zoLutsha kunye neenkonzozo zalo. ISebe liza kuqhubeka nengqokolela yeenkonzo kwiiKhefi zoLutsha ezikhoyo ezinje ngezakhono zobomi, uqeqesho lwezakhono zobuxhakaxhaka bedijithali, ukulungela umsebenzi, ukuphathwa kwezemali, ukubuka iindwendwe kunye nokuba ngusomashishini, phakathi kwezinye izinto, ngokwenza njalo, kubonelelwa abantu abatshac ngoluhlu lwamathuba ophuhliso. Imibutho esekelwe kwinkonzo zolutsha ibonelele ngenkonzo ebalulekileyo kwiindawo apho bekungekho zinkonzo zeeKhefi zoLutsha. Iinkonzo zeSebe zolutsha ziye zomelezwa kwaye abantu abatsha banikezwe ufikelelo kumathuba ophuhliso kubandakanya nokunxibelelana namathuba engqesho. Abafundi baqeqeshwa baze baqeshwa ukuba basebenze njengamaqhagamshela "abaNgekho phantsi kweNgqesho, iMfundo okanye uQeqesho" (NEET) olutsha kunye, nemibutho bakhuthazwa ngenxa yegalelo labo kuphuhliso lolutsha ngeNkqubo yamaBhaso oLutsha yoMphathiswa.

ISebe likwaququzelele uqeqesho kwimigaqo nakwimigangatho yeenkonzo zoPhuhliso loLutsha ukuqinisekisa ngohanjiso lweenkonzo olusemgangathweni kubo bonke abantu abatsha. Ubambiswano lobuchule kurhulumente wasekuhlaleni ekuboneleleni ngeenkonzozo zoPhuhliso loLutsha ngokubanzi kunye nentsebenziswano ne-WCG: iSebe loPhuhliso Loqoqosho noKhenketho (DEDAT) lenze ukuba kwandiswe ingqokelela yeenkonzo zoPhuhliso loLutsha kwiiPhondo. Kule minyaka mihlanu izayo, iSebe liza kuqhubeka nokufikelela kulutsha, ingakumbi kwiindawo ezisemaphandleni.

## **Udanjiso lweNtlupheko neMpilo eZinzileyo**

Uxwebhu lwemigaqo kunye nemigangatho yeMpilo eZinzileyo lwamkelwe ukuze luphunyezwe. Olu xwebhu lukhuthaza ukuhanjiswa kweenkonzo ezisemgangathweni, ngokuchanekileyo kunye nokujongwa ngokulinganayo kwezempilo kunye nococeko. Ngenkqubo yayo yesondlo ekugxilwe kuyo, iSebe linikezele ngoncedo kwiintsapho ezingakhange zizalisekise iindlela zokubandakanywa kwinkqubo yenkxaso yesondlo ye-DoH. Kule minyaka mihlanu izayo, le nkqubo iza kwandiswa kukuphunyezwa kweNkqubo yeSondlo soLuntu kunye neNkqubo yeZiko loPhuhliso eliza kujongana nokuhanjiswa kwamaziko esondlo asekelwe kuluntu angama-20 ukusuka kwi-NDSD ukuya kwiSebe ngomhla woku-1 kuTshazimpunzi wama-2020. ISebe liza kuqhubeka ukomeleza ubudlelwane balo kunye ne-DoA ngolingo lweprojekthi yokutya kwezitya zasemakhaya kwaye, nokuqwalaselwa kophononongo lweendleko zecandelo kubanikezeli beenkonzo kwicandelo lokulwa indlala kunye nokuphila okuzinzileyo ngokujonga indleko eziqhubekayo zokutya, ipetroli kunye nerhasi.

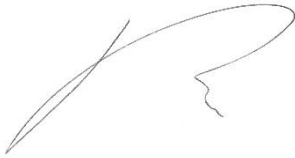
## **AmaZiko oKwakhona iZakhono**

Inkqubo yeZiko loXhotyiso lweZakhono (ICB) iyaqhubeka nokubonelela ngenkxaso kwiiNPO eNtshona Kapa. Ngexesha laphantsi kohlobo, yimibutho eli-1 229 encedisiweyo ngobhaliso kwiiNPO kunye nothotyelo. Ukuncedisa imibutho ngokuthobela kwayo kubalulekile ukugcinwa komgangatho uphezulu wolawulo lweNPO kunye nokubambelela kwimithetho enxulumene neNPO. IPhulo eliyi The

Know Your NPO Status (KYNS) lamangenelelo wamiselwa kuzwelonke ukunceda iiNPO ngokuhlangabezana noxanduva lwazo. IPhulo leKYNS ngumxholo oqhelekileyo kulo lonke ungenelelo lwamasebe. Iindawo ezisemaphandleni ziye zabekwa phambili ukulungiselela ukwakhiwa kwezikhundla kwaye inkqubo yoqeqesho yokuzinza kweNPO yeentsuku ezimbini yamiselwa eBeaufort West, eVredenburg, eRiviersonderend, e-Oudtshoorn naseKnysna. Inkqubo ye-ICB iyahubeka nokusebenzisana neengcaphephe zemincimbi yezifundo kwicandelo iMiphumela yeRhafu yeNPO, uBudlelwane eMsebenzini kunye nokuHanjiswa kweZibonelelo ukuqinisekisa ukuba imibutho ifumana inkxaso kunye nolwazi kuyo yonke imiba yokuzinza kombutho. Uqeqesho luya kuqhubeka namagosa esebe kwaNdlunkulu nakwii-Ofisi zeMimandla ukuqinisekisa ukuba bayaziqhelanisa nophuhliso lwamva nje lwecandelo leeNPO.

## **Isiphelo**

Esi siCwangciso sokuSebenza soNyaka sijonge ukuqhubekeka ngokuthe ngqo kwiinkonzo zesebe ezimiselwe ngokomthetho kunye nemithetho ngokubaluleka kwimincimbi ephambili yePhondo ebekiweyo kwi-PSP nokuzinikela kwayo kwiNtshona Kapa ekhuselekileyo.



**Gqr. Robert Macdonald**

**IGosa eliPhendulayo likaRhulumente weNtshona Kapa:**

**ISEBE loPhuhliso loLuntu**

**Umhla we-9 kweyoKwindla wama-2020**

## Utyikityo oluseMthethweni

Ngokwenjenje kuqinisekisiwe ukuba esi siCwangciso sokuSebenza soNyaka:

- Saphuhliswa lulawulo lweSebe likaRhulumente weNtshona Kapa woPhuhliso loLuntu phantsi kwesikhokelo soMphathiswa waseNtshona Kapa woPhuhliso loLuntu uNkszn. S. Fernandez;
- Sithathela ingqalelo yonke imigaqo-nkqubo efanelekileyo, imithetho kunye namagunya apho iSebe likaRhulumente weNtshona Kapa woPhuhliso loLuntu inoxanduva.
- Ibonakaliksa ngokuchanekileyo iziphumo kunye neziqhamo iSebe likaRhulumente laseNtshona Kapa woPhuhliso loLuntu eliya kuzama ukusifezekisa kwisithuba sowama- 2020/21.

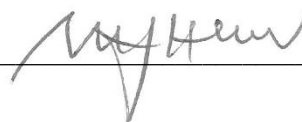
Charles Jordan  
Umlawuli oyiNtloko: iNtlalo Ntle

Utyikityo: \_\_\_\_\_



Mzwandile Hewu  
Umlawuli oyiNtloko: uLuntu kunye  
noPhuhliso lweNtsebenziswano

Utyikityo: \_\_\_\_\_



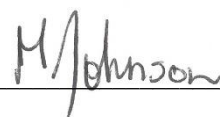
Juan Smith  
IGosa lezeMali eliyiNtloko

Utyikityo: \_\_\_\_\_



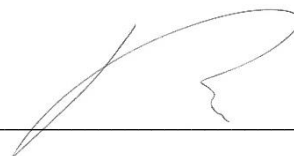
Marion Johnson  
Umlawuli oyiNtloko: uCwangciso  
neQhinga loShishino

Utyikityo: \_\_\_\_\_



Dr. Robert Macdonald  
IGosa eliPhendulayo

Utyikityo: \_\_\_\_\_



**Yamkelwe ngu:**  
Sharna Fernandez  
IGunya eliLawulayo  
Umhla we-9 kweyoKwindla wama-2020

Utyikityo: \_\_\_\_\_



**Iziqulatho**

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## Icandelo A: IGunya Lethu

### 1. IGunya loMgaqo-siseko, uMthetho kunye neGunya loMgaqo-nkqubo

#### Umgqaqo-siseko

| Umthetho                                            | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                        |
|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| UMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, 1996 | ICandelo lama-28 (1) loMgaqo-siseko liwabeka amalungelo abantwana ngokuhambelana nokhathalelo olufanelekileyo (isondlo esisisiseko, indawo yokuhlala, iinkonzo zempilo kunye neenkono zentlalo-ntle) kwaye ukuvalelwa kwabantwana linyathelo lokugqibela elinokuthi lithatyathwe. |

#### AmaGunya oMthetho

| Umthetho                                                                               | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| UMthetho woLungiso lweenkonzo zoLingo (35/2002)                                        | <p>Injongo zawo kukulungisa uMthetho weNkonzo zoLingo, kowe-1991, ukuze kufakwe iinkcazelo ezithile:</p> <ul style="list-style-type: none"> <li>● Ukwenza ubonelelo lweenkqubo ezijolise ekuthinteleni nasekulweni ulwaphulo-mthetho;</li> <li>● Ukongeza amagunya kunye nemisebenzi yamagosa olingo;</li> <li>● Ukubonelela ngemisebenzi yamagosa ancedisayo olingo;</li> <li>● Ukubonelela ngovavanyo olunyanzelekileyo lwabantwana ababanjiweyo;</li> <li>● Ukubonelelwa ngokusekwa kwekomiti yokucebisa ngokulingwa</li> <li>● Ukubonelela ngendawo yabafumani beentsapho kunye;</li> <li>● Nokubonelela ngemicimbi enxulumene noko.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| UMthetho wemiButho eNgenzi Nzuzo (71/1997)                                             | Injongo yalo mthetho kukuxhasa iiNPO ngokuseka isakhelo solawulo nesisesikweni apho iiNPO zinokuqhuba imicimbi yazo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| UMthetho woDushe lwasemakhaya (116/1998)                                               | Injongo yalo mthetho kukubonelela amaxhoba odushe lwasemakhaya ngokhuseleko olongezelekileyo kuxhatshazo lwasemakhaya.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| UMthetho woMsebenzi weNkonzo yoNontlalo-Ntle (110/1978, Izilungiso: 1995, 1996 no1998) | UMthetho waseka iBhunga loMsebenzi woNontlalo-Ntle baseMzantsi Afrika (iSACSSP) waze wachaza amagunya nemisebenzi yebhodi yeenkonzo zentlalo nobuchule.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| UMthetho waBantwana (38/2005)                                                          | <ul style="list-style-type: none"> <li>● UMthetho uqhutywe ngokwesiBhengezo soBongameli ngomhla woku-1 kuTshazimpunzi wama-2010 waze wachaza:</li> <li>● Amalungelo noxanduva lwabantwana;</li> <li>● Uxanduva namalungelo obuzali;</li> <li>● Imithetho-siseko nemigaqo yokhuselo lwabantwana;</li> <li>● Inkuthazo yempilo-ntle yabantwana; kunye</li> <li>● Uhlanganiso lwemithetho enxulumene nentlalo-ntle kunye nokhuselo lwabantwana kunye, nemicimbi eyenzekayo.</li> </ul> <p>Okona kugxilwe kuko kuhlaziyo lwesibini loMthetho waBantwana yayikufunyanwa kweNkundla ePhakamileyo yaseMazantsi eRhawutini kuTshazimpunzi wama-2011 malunga notoliko olululo lweCandelo le-150(oku-1) (a) loMthetho. Inkundla yamanisa ukuba:</p> <ul style="list-style-type: none"> <li>● Umkhathaleli wabantwana oneemfanelo ezisemthethweni zokukhathalela (kule meko umakhulu) unakho ukonyulwa njengomzali okhulisa umntwana ongengowakhe; kwaye</li> <li>● NoMthetho ongengowaBantwana nongengoMthetho woNontlalo-ntle oNcedisayo okanye iMigaqo yayo edinga uphononongo lomvuzo womzali okhulisayo, ngoko ke imeko yezemali zabantwana zifumaneke ukuba inkathalo nokhuselo kufuneka zithathelwe ingqalelo ingenguye umzali okhulisayo. Apho abazali abakhulisa abantwana abangengobabo bafumana inkxaso ngokwasemthethweni bengakwazi ukukwenza oko ngokwezemali, kufuneka babenako ukufaka isicelo sesibonelelo sokukhulisa.</li> </ul> |
| UMkhomishinara waseNtshona Kapa woMthetho waBantwana, (2/2019)                         | <p>Ukubonelela ngengqesho yoMkhomishinara waBantwana kwiPhondo laseNtshona Kapa; ngokwemicimbi eyenzekayo ngemicimbi enxulumene noku kwaye ibonelela ngemicimbi ethile ephathelele kuloo ofisi.</p> <p>Icandelo lama-78 loMgaqo-siseko waseNtshona Kapa, le-1997, limisele i-ofisi yephondo loMkhomishinara waBantwana lize libonelele ukuba uMkhomishinara kufuneka ancedise uRhulumente waseNtshona Kapa ekukhuseleni</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Umthetho                                                                                           | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                    | nasekukhuthazeni amalungelo, izidingo kunye nokusemdleni waBantwana kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| UMthetho waBantu aBadala (we-13/wama-2006)                                                         | UMthetho, osekwe ngesiBhengezo soBongameli ngomhla woku-1 kuTshazimpunzi wama-2010, ugxile ekuxhotyisweni nasekukhuselweni kwaBantu aBadala kuquka amawonga abo, amalungelo, impilo-ntle ukhuseleko, ukhuselo kunye nokulwa ukuxhatshazwa kwaBantu aBadala.<br>UMthetho ukhuthaza indlela ephuhlisayo eqwalasela: <ul style="list-style-type: none"> <li>● Ubulumko nezakhono zabantu abadala;</li> <li>● Uthatho-nxaxheba lwabantu abadala kwimicimbi yasekuhlaleni;</li> <li>● Ukumiselwa kobhaliso lweenkoko zabantu abadala kunye;</li> <li>● Nokumiselwa nokulawulwa kweenkoko namaziko aBantu aBadala.</li> </ul> Ngokungafaniyo noMthetho waBantu aBadala, wama-81 we-1967, Ugxininiso lususiwe kukhathalelo olukumaziko lwasiwa kukhathalelo olusekelwe kuluntu ukuze kuqinisekiswa ukuba umntu omdala uhlala eseluntwini kangangoko anako. |
| UMthetho woThintelo noNyango loSetyenziso gwenxa lweziYobisi (70/2008)                             | UMthetho ubonelela ngokuphunyezwa kokuhanjiswa kweenkoko okubanzi nokuhlanganisiweyo kwicandelo lokusetyenziswa gwenxa kweziyobisi kuwo onke amaSebe kaRhulumente. Ugxininiso oluphambili lwalo mthetho kukukhuthaza iinkqubo ezisekelwe kuluntu kunye nokungenelela kwangethuba, kunye nokubhaliswa kongenelelo lonyango ngokubhekisele ekusetyenzisweni gwenxa kweziyobisi.                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| UMthetho wobuLungisa kuBantwana (75/2008)                                                          | Umthetho umisela inkqubo yezobulungisa kulwaphulo-mthetho kubantwana abatyholwa ngokuba zizaphuli-mthetho nojolise ekukhuseleni amalungelo abantwana.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| UMthetho woLungiso kulwaPhulo-mthetho (Amatyala ezeSondo kunye neMicimbi eNxulumene noko) (6/2012) | UMthetho woLungiso kulwaPhulo-mthetho (Amatyala ezeSondo kunye neMicimbi eNxulumene noko), wama-2007, ukucacisa ngokuphandle ukuba ukumiselwa kwezohlwayo ngokubhekisele kwizenzo ezithile eziqulathwe kuMthetho ziyekelwe kwiinkundla; uze ubonelele ngeemicimbi enxulumene noko.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| UMthetho woThintelo nokuLwa uRhwebo ngabaNtu (7/2013)                                              | UMthetho unika amandla kwiZizwe eziManyeneyo (i-UN) uLandelalano, ukunqanda, ukuphelisa nokohlwaya kurhwebo ebantwini, ngakumbi abantu basetyhini nabantwana, ukongeza kwindibano ye-UN ngokuchasene nolwaphulo-mthetho oluhleliweyo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| UMthetho weSakhelo soBudlelwane boRhulumente (13/2005)                                             | UMthetho ujonge ekuququzeleleni intsebenziswano ngokubanzi phakathi kwezi zigaba zithathu zikaRhulumente ukuze kukhuthazwe inkqubo yolawulo oluzinzileyo nolusabelayo, oluqinisa iziseko, kunye nemigaqo yolawulo loluntu.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| UMthetho we-Arhente yoPhuhliso loLutsha (54/2008)                                                  | Injongo yoMthetho kukudala nokukhuthaza ulungelelwaniso lwemicimbi yophuhliso lolutsha.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| UMthetho woNcedo loLuntu (13/2004)                                                                 | Lo Mthetho ubonelela ngokunikezela ngoncedo loluntu ebantwini, kunye neendlela zokunikezela ngoncedo olunjalo; ukumiselwa kohlobo loncedo loluntu; kunye nokubonelela nangeminye imicimbi enxulumene noko.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| UMthetho wokuNyusa iNgxowa-mali (107/78)                                                           | Lo mthetho ubonelela ngolawulo lokuqokelelwa kweminikelo eluntwini; ukuqeshwa koMlawuli wokuNyusa ingxowa-mali; ukusekwa kweNgxowa-mali yoNcedo lweNtlekele, ingxowa-mali yoKhuselo lwaseMzantsi Afrika kunye neNgxowa-mali yokuNceda iiMbacu; ukubhengezwa kweziganeko ezithile ezinje ngeentlekele; neminye imicimbi enxulumene noko.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| UMthetho woLawulo lweNtlekele (57/2002)                                                            | Lo mthetho ubonelela ngomgaqo-nkqubo odibeneyo wolawulo lwentlekele (ogxile ekuthinteleni okanye ekunciphiseni umngcipheko weentlekele, ukunciphisa ubungozi beentlekele, ukulungela imeko kaxakeka, ukusabela ngokukhawuleza nangempumelelo kwintlekele kunye novuselelo kwakhona emva kwentlekele); ukusekwa kwamaziko ezolawulo lwentlekele kuzwelonke, kwiphondo nakomasipala; amavolontiya olawulo lwentlekele; kunye neminye imicimbi enokuthi yenzeke.                                                                                                                                                                                                                                                                                                                                                                                       |



| Umthetho                                           | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                   |
|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| UMthetho woKhathalelo lweMpilo yeNgqondo (17/2002) | Lo mthetho ubonelela ngokhathalelo, unyango kunye nobuyiselo lwesidima kubantu abagula ngengqondo; umiselo lweenkqubo ezahlukeneyo eziza kulandelwa ekwamkelweni kwaba bantu nasekuboneleleni ngokhathalelo nolawulo lwepropathi yabantu abagula ngengqondo. |

## AmaGunya oMgaqo-nkqubo

| Umgaqo-nkqubo                                                | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ISakhelo sesiCwangciso sesiQingatha soNyaka (i-MTSF) 2019-24 | Esi Sikhokelo sesiCwangciso sesiQingatha soNyaka (i-MTSF) sisicwangciso seqhinga likaRhulumente kwikota yonyulo lowama-2014 ukuya kowama-2009. Ibonisa ukuzinikela okwenziwe kupapasho-nkqubo lonyulo lweqela elilawulayo, kubandakanya ukuzibophelela ekuphumezeni i-NDP. I-MTSF imisa amanyathelo aza kuthatyathwa nguRhulumente kunye neethagethi ekufuneka zifezekisiwe. Injongo ye-MTSF kukuqinisekisa ukuhambelana, ukulungelelana nokulungiselela kuzo zonke izicwangciso zikarhulumente kunye nolungelelwaniso neenkqubo zohlahlo-lwabiwo mali.                                                                                                                                                                                                                              |
| IsiCwangciso soPhuhliso sikaZwelonke 2030 (2012)             | Ikhomishini yesiCwangciso sikaZwelonke ipapasha "IsiCwangciso soPhuhliso sikaZwelonke: Umbono wowama-2030" ngomhla we-11 kweyeNkanga yama-2011 njengenyaniso lokubonisa indlela entsha eMzantsi Afrika, ezama ukuphelisa intlupheko nokunciphisa ukungalingani ngowama-2030. IsiCwangciso soPhuhliso sikaZwelonke sowama-2030: Ikamva lethu-lenze ukuba lisebenze" lapapashwa ngowama-2012.                                                                                                                                                                                                                                                                                                                                                                                          |
| I-OneCape2040. Ukusuka kumbono ukuya ekusebenzeni (2012)     | I-WCG yamkele lo mbono kweyeDwarha wama-2012. Ijolise ekukhuthazeni inguqu kwikamva eliqukayo nelinamandla loqoqosho lweNtshona Kapa. Icacisa umbono wokuba abantu baseNtshona Kapa bangasebenzisana kanjani ekuphuhliseni uqoqosho lwengingqi kunye noluntu ngokubanzi, ngokwenza njalo, bekhokela ucwangciso kunye namanyathelo okukhuthaza ukuzibophelela kunye nokuphendula kuzinzo lwenkqubela phambili yexesha elide.                                                                                                                                                                                                                                                                                                                                                          |
| IsiCwangciso Qhinga sePhondo (iPSP) 2019-2024                | I-PSP sisicwangciso seminyaka emihlanu esimisela umbono kunye nezinto eziphambili kuRhulumente weNtshona Kapa ize yakhele kwiziseko ezibekwe ngexesha leekota ezimbini zokugqibela kwi-ofisi. I-WCG iyazibophelela ekwakheni urhulumente onobuchule obusekelwe kwiziseko ezisemgangathweni ezinika ithuba kwaye zikhuthaze uxanduva kwiNtshona Kapa ekhuselekileyo Umbono - iNtshona Kapa ekhuselekileyo apho wonke umntu aphumelelayo - uboniswa kubaluleko oluphenjelelwe ngumbono wesihlanu wesicwangciso seenjongo eziphambili (iiVIP) ezichongwe kwisithuba esiphakathi kowama-2019 ukuya kowama-2024 ezizezi, uLuntu olukhuselekileyo noluhlangeneyo;; Ukukhula kunye neMisebenzi; Ukuxhobisa abantu, ukuHanjiswa kunye nokuTshintshwa kweNdawo kunye; nenguqulelo neNkcubeko. |
| IPhepha leNgcaciso loMgaqo-nkqubo – weNtalo-Ntle (1997)      | IPhepha leNgcaciso loMgaqo-nkqubo lisebenza njengesiseko sentlalo-ntle emva kowe-1994 ngokubonelela ngemigaqo-nkqubo ekhokelayo, imigaqo-nkqubo kunye neenkqubo zemimiselo yophuhliso lwentlalo-ntle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| IPhepha leNgcaciso loMgaqo-nkqubo waBemi (1998)              | IPhepha leNgcaciso likhuthaza ukukhula okuzinzileyo komntu kunye nomgangatho wobomi wabo bonke abantu base Mzantsi Afrika ngokudityaniswa kwemicimbi yabemi kucwangciso lophuhliso kumanqanaba ohlukeneyo karhulumente kunye nakuwo onke amacandelo oluntu. Eli Sebe ligunyaziswe ukuba libeke esweni ukuphunyezwa komgaqo-nkqubo, kunye nefuthe lazo kwiindlela zokuphila kwabantu kunye nemiba yokuguquguquka kwimeko yophuhliso loluntu oluzinzileyo.                                                                                                                                                                                                                                                                                                                             |
| UMgaqo-nkqubo woLutsha kaZwelonke 2015-2020 (2015)           | Injongo kukudibanisa amalinge olutsha aphucula amandla abanawo abantu abatsha ukuguqula uqoqosho noluntu ngokujongana neemfuno                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| Umgaqo-nkqubo                                                                                                                                                       | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                     | zabo; ukukhuthaza iziphumo ezilungileyo, amathuba, ukhetho kunye nobudlelwane; kunye nokubonelela ngenkxaso eyimfuneko ukubaphulisa.                                                                                                                                                                                                                                                                                                          |
| ISebe loPhuhliso loLuntu: uMgaqo-nkqubo kwiNkxaso mali kweMibutho engeNzi Nzuzo ukuBonelela ngeNtlalo-Ntle kunye noPhuhliso loLuntu (2015) njengoko ulungisiwe 2017 | Injongo yalo mgaqo-nkqubo kukuqinisekisa ukuba iintlawulo ezidluliswayo zilawulwa ngendlela ebonakalayo ekhuthaza ukuphendula, ukufikelela, ulawulo olululo, iimfuno zomsebenzi ocacileyo, kunye nemithetho-siseko yezolawulo ukulungiselela iDSD ukuba ifezekise umsebenzi wayo wokubonelela ngothungelwano olubanzi lweenkonzo zophuhliso lwentlalo ezenza ukuba abo bahluphekayo, basesichengeni kwanabo banezidingo ezizodwa baxhotyiswe. |
| IPhepha leNgcaciso wiiNtsapho zaseMzantsi Afrika (2013)                                                                                                             | Eyona njongo iphambili yePhepha leNgcaciso kukukhuthaza intlalo-ntle yosapho, ukukhuthaza kunye nokomeleza iintsapho, ubomi bosapho kunye nokubandakanya imiba yosapho kumalinge omgaqo-nkqubo obanzi owenziwa ngurhulumente. Eli Sebe liye laqulunqa isicwangciso sephondo sokumiliselwa kwePhepha leNgcaciso kwiintsapho ezamkelwa yiForum yeeNkonzo zoSapho ngowe-16 kweyoMsintsi wama-2016.                                               |
| Isakhelo seeNkonzo zeNtlalo Ntle yoLuntu (2013)                                                                                                                     | Isakhelo esivunyiweyo sikazwelonke sihambelana neModeli yoHanjiso lweNkonzo eziHlanganisiweyo (i-HSDM) kwaye ibonelela ngenkqubo esemgangathweni apho abasebenzi bezentlalo-ntle beya kubonelela ngeenkonzo zentlalo-ntle ezijongene nomgangatho ofanelekileyo, obanzi, odibeneyo, osekelwe kumalungelo, kunye nezixhobo ezifanelekileyo.                                                                                                     |
| Imilinganiselo yoHlobo oluthile kunye neMigangatho yeeNkonzo zeNtlalo-ntle (2013)                                                                                   | Bonelela ngemilinganiselo ebekiweyo yokunikezelwa kweenkonzo zentlalo-ntle ezisemgangathweni kunye nenxalenye yeSakhelo seeNkonzo zeNtlalo-ntle.                                                                                                                                                                                                                                                                                              |
| UMthetho woMsebenzi weNkonzo wobuNontlalo-ntle (110/1978): Imimiselo enxulumene nobhaliso olulodwa kwiinkonzo zolingo (2013)                                        | Le mimiselo ipapashwe kwiPhepha loMbuso lweMimiselo No. 36159, kowe-15 kweyoMdumba wama-2013, iVol. yama-572, inombolo yama-9911 ijonge kwimimiselo nasekuphuculeni iinkonzo zolingo.                                                                                                                                                                                                                                                         |
| IsiCwangciso soBuchule sikaZwelonke seZiyobisi 2013-2017 (2013)                                                                                                     | Esi sicwangciso senza ukuba ukudityaniswa kwamasebe kunye nabasemagunyeni bengingqi kuhambelane noMthetho wokuThintela nokuNyangwa ngokusetyenziswa gwenxa kweziyobisi, onguNombolo wama-70 wama-2008. Injongo yawo kukuqinisekisa ukuba ilizwe linempendulo efanayo kuxhatshazo lweziyobisi.                                                                                                                                                 |
| Isakhelo soLawulo loMsebenzi wobuNontlalo ntle eMzantsi Afrika (2012)                                                                                               | Ibonelela ngesakhelo solawulo olusebenzayo lwabasebenzi abangoonontlalo-ntle, oonontlalo-ntle abafundayo, oonontlalo-ntle abancedisayo, oonontlalo-ntle abasebenza njengabafundi abancedisayo, iingcali zomsebenzi wobunontlalo-ntle kunye neengcali zabucala ukuze kuqinisekise ngeendlela zomsebenzi onobuchule wobunontlalo-ntle okhonza ezona lulangazelelo lwabasebenzisi benkonzo kwicandelo lentlalo eMzantsi Afrika.                  |
| Isakhelo soQinisekiso loMgangatho kwiiNkonzo zeNtlalo-ntle (V4) (2012)                                                                                              | Esi sakhelo sikazwelonke sibonelela ngenkqubo engaguqukiyo kunye nemigangatho ecacileyo yokuvavanya ukusebenza ngempumelelo kunye nokuqhubeka ukubonelela ngophuculo ngokubhekiselele kwiinkonzo zentlalo-ntle yoluntu.                                                                                                                                                                                                                       |
| IsiCwangciso soPhuhliso loLutsha seSebe leNtshona Kapa loPhuhliso loLuntu (2013)                                                                                    | Ukukhokela, ukwazisa kunye nokwalatha iinkqubo zophuhliso lolutsha zeSebe kwaye uzibeke phambili kunye nokuzisa umlinganiselo owomeleleyo weziko kunye noqikelelo lwenkqubo. Isebenza njengesixhobo esibalulekileyo sokucwangcisa, esijolise ekujonganeni neemfuno zabantu abatsha bePhondo laseNtshona Kapa.                                                                                                                                 |
| IsiCwangciso soPhuhliso loLutsha lwaseNtshona Kapa (2013)                                                                                                           | Injongo yesicwangciso sophuhliso lolutsha (sephondo) kukudala inkxaso engaphezulu, amathuba kunye neenkonzo zabo bonke abantu abatsha ukuba bazibandakanye ngcono nendalo yabo kunye nenguqu ngempumelelo yokuba ngabantu abadala abanoxanduva, abazimeleyo                                                                                                                                                                                   |

| Umgaqo-nkqubo                                                                                                                                                                                                        | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                      | nabazinzileyo. Inika ingqalelo kubantu abatsha abakwinqanaba langaphambi kokuba lulutsha phakathi kweminyaka eli-10 ne-14 ubudala kunye nenqanaba 'lolutsha' phakathi kwe-15 nama-24.                                                                                                                                                                                                                                                                                                                                         |
| IsiCwangciso soPhuhliso lwabaQalayo esiDibeneyo sePhondo 2011 2016 (2011)                                                                                                                                            | Esi sicwangciso senza ukuba ukufikelela kumgangatho wokuphuhlisa kobuntwana obusaqalayo (i-ECD) (kubandakanywa iBanga R) esiya kuthi sinike abantwana ngobuninzi babo amandla okufumana ukomelela, ukuzithemba, izakhono kunye nobuchule bokuqinisekisa ukuba bangabafundi abaxhotyisiweyo kwaye abalungiselelwe iBanga loku-1 ukuya kwele-12.                                                                                                                                                                                |
| UMgaqo-nkqubo kwiiNkonzo zoPhuhliso loLuntu kubaNtu abaphila noKhubazeko (2017)                                                                                                                                      | Eyona njongo iphambili kukukhokela nokulungelelanisa ukubonelelwa kweenkonzo zophuhliso loluntu ezijolise kubantu abaphila noKhubazeko. Injongo yayo kukuqinisekisa ukuba isidima kunye namalungelo abo bonke abantu abaphila nokhubazeko ayakhuselwa kwaye ayafezekiswa, ngokubonelela ngeenkqubo zentlalo-zoqoqosho ezifanelekileyo kunye nokuqinisekisa ukubandakanywa kwabo.                                                                                                                                              |
| Isakhelo soMgaqo-nkqubo – iiNkonzo kubaNtu abaphila noKhubazeko ngokwaseNgqondweni (2015)                                                                                                                            | Injongo yesakhelo kukuhanjiswa kweenkonzo ezilungelelanisiweyo nezifizekisiweyo kubantu abaphila nokhubazeko ngokwasengqondweni (iPWID) ngokwahlukana kwamasebe / kwamacandelo ephondo ukuqinisekisa ngendlela ejolise ebantwini kwi-PWID kunye neentsapho zabo ngokuChonga iphofayili yezidingo ze-PWID kumacandelo onke kunye nemisebenzi efanelekileyo yesebe, uxanduva kunye neendlela zokufumana inkxaso-mali yokuhlangabezana neemfuno ezichongiweyo.                                                                   |
| Isakhelo soPhuhliso lweNdawo yePhondo leNtshona Kapa (iPSDF) (2014)                                                                                                                                                  | Isakhelo sisebenza njengesiseko, ukulungiselela, ukudibanisa kunye nokulungelelanisa "uyilo lwesiseko" ukuhanjiswa kweenkqubo zeSebe kuzwelonke nakwiPhondo; sixhasa oomasipala ukufezekisa igunya labo lokucwangcisa loomasipala ngokuhambelana ne-ajenda kazwelonke neyephondo; sixhasa kwaye sinxibelelanise iinjongo zophuhliso lomhlaba zikarhulumente kwicandelo labucala kunye nololuntu.                                                                                                                              |
| Umgaqo-nkqubo woPhononongo, ukuKhutshwa kunye nokuDityaniswa kwakhona kwabahlali abagwetyiweyo kumaziko eDSD okhathalelo lwabantwana nolutsha kwiNdawo engenaZithintelo kangako okanye kuKhathalelo lwaBazali (2014) | Lo mgaqo-nkqubo ubonelela ngesikhokelo sophononongo, ukukhutshwa kunye nokudityaniswa kwakhona kwabahlali abagwetyiweyo kwii-CYCC ngokubeka kwiindawo zokukhathalela ezithile njengoko kubonelelwe kwiSahluko se-11 soMthetho waBantwana, wama-38 wama-2005 kunye neMimiselo.                                                                                                                                                                                                                                                 |
| ISebe leNtshona Kapa leNkqubo yokuSebenza koMgangatho woPhuhliso loLuntu (i-SOP) lokuSuswa kwaBantwana abaseZitalatweni kwindawo yoKhuseleko nakwiiNkqubo eziLandelayo (2015)                                        | I-SOP yaphuhlisa njengesikhokelo samanyathelo okuqhubeka xa kususwa umntwana esitalatweni ofuna ukhathalelo kunye nokukhuseleka kwindawo yokhuseleko. Icacisa ngendima noxanduva lwabasebenzi beSebe kunye nabanye abachaphazelekayo kwiNPO nakumacandelo okugcina ucwangco. Iinkcukacha ze-SOP: amaxesha abekiweyo ekufuneka ethotyelwe; ibonelela ngenkcazo yabantwana abahlala ezitalatweni; apho inkqubo isebenza khona; eqaqambisa imithetho esetyenziswayo; kwaye iqulethe iinombolo zonxibelelwano zabachaphazelekayo. |
| IsiCwangciso seSebe loPhuhliso loLuntu kwiPhondo leNtshona Kapa loPhuculo loKhathalelo loMntwana kunye neeNkonzo zoKhuselo (2015)                                                                                    | Isicwangciso saphuhliselwa ukunciphisa umngcipheko onxulumene nokuphunyezwa kwemithetho emiselweyo, imiqathango nemigangatho yoMthetho waBantwana. Isicwangciso sichonga eyona nto ibangela ingxaki kunye nongenelelo lokujongana nale micimbi.                                                                                                                                                                                                                                                                               |
| Isakhelo sokuQinisekiswa koMgangatho wokubeka                                                                                                                                                                        | Esi sakhelo sephondo sihambelana neSakhelo sokuQinisekiswa koMgangatho kazwelonke weNtlalo-ntle yoLuntu (wama-2013) kwaye                                                                                                                                                                                                                                                                                                                                                                                                     |

| Umgaqo-nkqubo                                                                                                | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| iliso kumsebenzi wentlalo-ntle kunye nokuhanjiswa kwenkonzo yophuhliso loluntu (2015).                       | iphakamisa ubeko sweni lwendela yokusebenza eqinisekileyo ngendlela yokujinisekisa umgangatho wophuhliso loluntu kunye neenkonzo zentlalo-ntle kwiSebe nakwicandelo leNPO kweli Phondo. Ikwajolisa kuphuculo lomgangatho kuhanjiso lweenkonzo kwaye ichaza imigangatho yokugqwesa ngenkonzo nendlela ekufuneka ibekwe iliso kwaye ilawulwe ngayo.                                                                                                                                                                                                                                                                                                                                                         |
| UMgaqo wokuQinisekisa uMgangatho wamaziko okhathalelo lwaBantwana nolutsha 2016-88 (2016) 2016 --2018 (2016) | Lo mgaqo ukhuthaza ukumiliselwa okukuko komgaqo wokuqinisekisa umgangatho ojolise ekuthotyeleni komthetho wolawulo, ukuthobela ulawulo olumanyeneyo kunye nokuthobela ubhaliso kunye neMigaqo kunye neMigangatho kaZwelonke yeeMfuno zeCYCC.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Umgaqo-nkqubo woPhuhliso lwaBantwana abasaQalayo oDityanisiweyo kaZwelonke (2015)                            | Lo mgaqo-nkqubo ujolise ekuguquleni ukuhanjiswa kwenkonzo yokuphuhlisa kwabantwana abasaqalayo eMzantsi Afrika, ngakumbi ukujongana nezithuba ezibaluleke kakhulu kunye nokujinisekisa ukubonelelwa ngenkqubo yokuphuhlisa komgangatho wokuphuhla komntwana kwinqanaba elifanelekileyo, nelifikeleleka kuzo zonke iimveku, abantwana abancinci, abantwana kunye nabo babakhathaleleyo njengoko kungumbono we-NDP.                                                                                                                                                                                                                                                                                         |
| UMgaqo-nkqubo waBemi boMzantsi Afrika (1998)                                                                 | IPhepha leNgcaciso likhuthaza uphuhliso oluzinzileyo lomntu kunye nomgangatho wobomi wabo bonke abantu base Mzantsi Afrika ngokudityaniswa kwemicimbi yabemi kucwangciso lophuhliso kumanqanaba ahlukeneyo karhulumente nakuwo onke amacandelo oluntu. ISebe ligunyaziswe ukuba libeke esweni ukuphunyezwa komgaqo-nkqubo, kunye nefuthe lawo ekuhambeni kwabantu kunye nezinto eziguqugukayo kwimeko yophuhliso loluntu oluzinzileyo.                                                                                                                                                                                                                                                                    |
| Isicwangciso sePhondo leNtshona Kapa sokuBonelela amaziko okukhathalela aBantwana noLutsha (iiCYCC) (2016)   | Esi sicwangciso silawula ukubonelelwa ngokhathalelo olwaneleyo lokuhlala kwabantwana kwii-CYCC ngokuqhubekayo kokhathalelo kunye neenkqubo ezisekelwe kumaziko afanelekileyo kwiPhondo liphela, zihambelana neemfuno ezithile zePhondo, iimeko, ulwabiwo lwemali kunye nokufumaneka kweziseko zophuhliso.                                                                                                                                                                                                                                                                                                                                                                                                 |
| ISakhelo esiCwangcisiweyo seSondlo noKutya kwamaKhaya soRhulumente waseNtshona Kapa (2016)                   | ISakhelo esiCwangcisiweyo seSondlo noKhuseleko loKutya eNtshona Kapa sijolise kwiintsilelo ezithile zenkqubo yokutya yangoku ukuqinisekisa ukuba iyabasebenzela bonke abahlali baseNtshona Kapa. ISakhelo esiCwangcisiweyo sicacisa iziphumo kunye neenkqubo ezinxibeleleana neenjongo ekunciphiseni indlala kunye nophuculo kwezempilo, isondlo, kunye nemveliso yokuxhasa bonke abantu abahlala eNtshona Kapa ngokukhokela ngokukhuthaleyo kunye nobomi obunemveliso.                                                                                                                                                                                                                                   |
| INdlela kaWonke-wonke kuRhulumente weNtshona Kapa (WoSA) yoPhuhliso loQoqosho loLuntu (2018)                 | INdlela kaWonke-wonke (WoSA) inombono wokhuselo, uthungelwano lwentlalo, ukomelela kunye nokuxhobisa abemi kunye noluntu ngofikelelo olunobulungisa kwiinkonzo zentlalo kunye namathuba. Olu xwebhu lubonisa isakhelo sophuhliso oluhlangeneyo lwentlalo enenguqu ngendlela ebanzi. Iphuhliswe ngenjongo yokufumana isivumelwano kwindlela yokukhuthaza uphuhliso lwentlalo ngokusebenzisa "iNdlela kaWonke-wonke".                                                                                                                                                                                                                                                                                       |
| IPhepha leNgcaciso laMalungelo aBantu abaphila noKhubazeko (2015)                                            | IPhepha leNgcaciso lingqina indlela yokufezekisa amalungelo abaNtu abaphila nokhubazeko ngokuqaphela uluntu olukhululekileyo nolunobulungisa njengabantu abalinganayo. Ikhokela kwaye ikhuthaza ukuzimela kwabaNtu abaphila ngoKhubazeko.<br>Icacisa ngokubanzi uxanduva kunye neemfanelo zokuphendula ngeentsika eziluzilima ezilithoba ezicwangcisiweyo ezithi zenze umsebenzi wabo banenxaxheba noxanduva lokuphelisa ucalucalulo oluqhubekayo kunye nokubandakanyeka okwenzeka kubaNtu abaphila noKhubazeko. Oku kukhokela iSebe loPhuhliso loluntu eNtshona Kapa (WCDS) ekuboneleleni ngaphandle kwesithintelo, ngokufanelekileyo, ngokusebenzayo kakuhle nokuhanjiswa kwenkonzo elungelelanisiweyo. |

| Umgaqo-nkqubo                                                        | Ifuthe ekusebenzeni kweDSD                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| IsiCwangciso sokubeka Phambili ukuphila noKhubazeko 2015-2020 (2015) | IsiCwangciso sokubeka Phambili ukuphila noKhubazeko se-WCDSD sisicwangciso seqhenga seminyaka emihlanu esikhokelela iSebe ekusebenziseni indlela esisiseko njengeqhinga lokukhawulezisa ukususwa kwenkxalabo yokuphila nokhubazeko ukusuka kumda ukuya kwindawo yomtsalane ngokuhanjiswa kweenkonzo kwiSebe. |

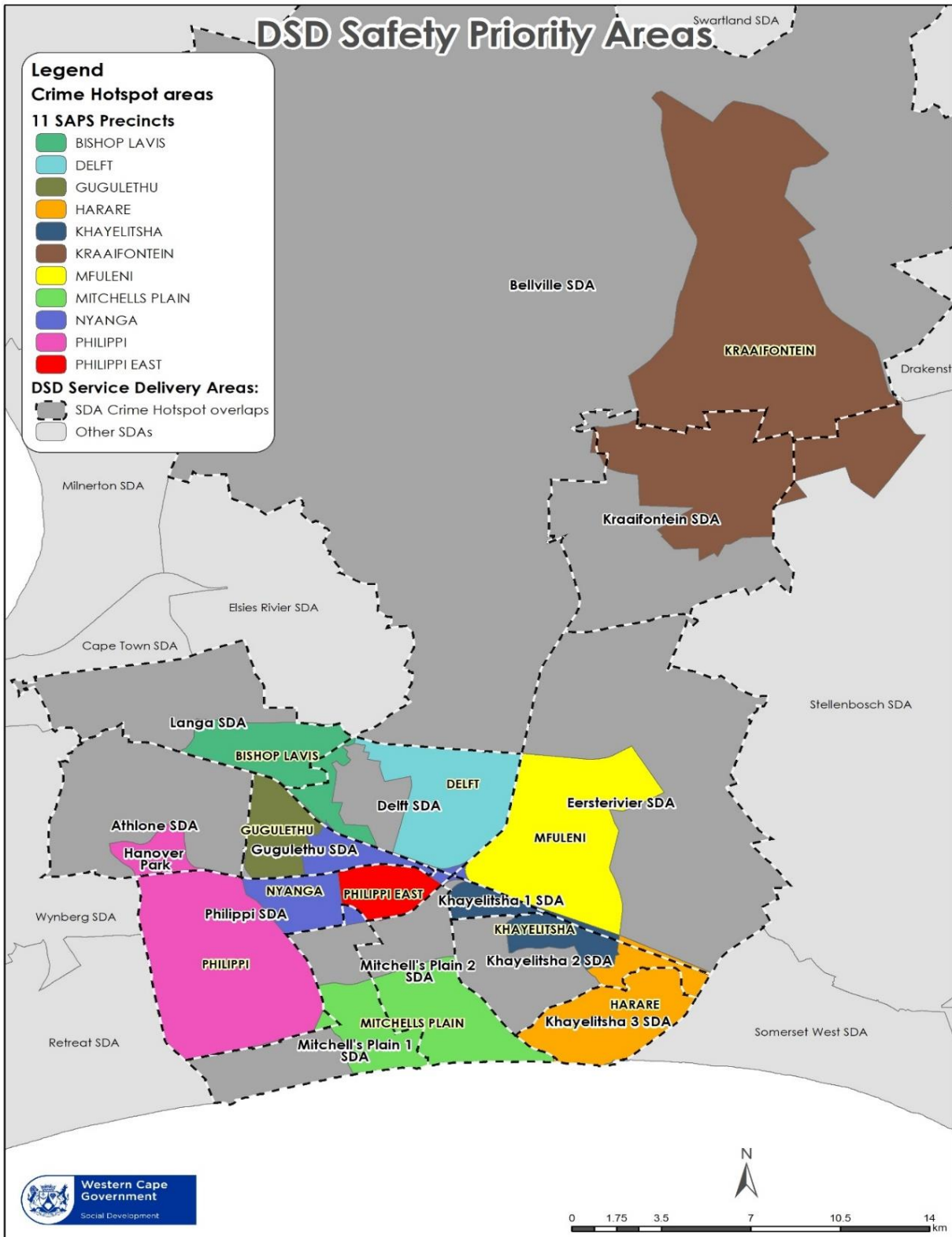
## 2. Imigaqo-nkqubo yeZiko neziCwangciso kwisithuba seminyaka emihlanu

Imigaqo-nkqubo yeziko nezicwangciso ezidweliswe apha ngezantsi zihambelana ne-NDP ePhambili yesi-4 yonyaka wama-2019 ukuya kowama-2024 yeSakhelo sesiCwangciso sesiQingatha soNyaka (i-MTSF) ezizezi, "Ukudityaniswa koMvuzo weNtlalo-ntle ngeenkonzo ezisiSiseko eziThembekileyo neziseMgangathweni". Kwinqanaba lephondo, ukuphunyezwa kwale migaqo-nkqubo kunye nezicwangciso ziza kuthi kule minyaka mihlanu izayo zibe negalelo kwi-VIP yoku-1 yeWCG: "Uluntu olukhuselekileyo nolubumbeneyo" kunye ne-VIP yesi-3: "Ukuxhobisa abantu", ngokunjalo ne-Apex ePhambili kuKhuselo oluthunyelwe kwiSebe noMphathiswa wePhondo lalo loPhuhliso loLuntu yiKhabhinethi yeSebe leNtshona Kapa. Olu nxibelelwano luza kuxoxwa apha ngezantsi kananjalo kwicandelo elijongene noLwazi lokuSebenza kweZiko.

**Okona kuPhambili kwiSebe le-Apex** kukuphuhliswa nokuphunyezwa kongenelelo olusekelwe kubungqina babazali, abakhathaleli kunye neentsapho ezisemngciphelweni. Injongo yalo kukunciphisa ukuba sesichengeni kwabo kunye nokwakha usapho nokomelela koluntu. Amangenelelo abandakanya inkundla eyalela iinkqubo zongenelelo kwangethuba ezinje ngokulondolozwa kosapho, ingcebiso ngokwasemtshatweni, iinkonzo zenkxaso ngokwasemphefumleni, kananjalo neenkonzo zomthetho ezinjengokuxolelanisa ngokusesikweni, amalungelo omzali kunye nezivumelwano zoxanduva lokukhathalela umntwana, izicwangciso zokuba ngumzali, ukhathalelo lwexeshana nokhuselo lwabantwana, ukhathalelo lwabantwana linkonzo zokukhulisa umntwana ongengowakho nolwamkelo lomntwana abe ngowakho. Kwakhona, okubaluleke kakhulu kukongenelela okumiselwe ngokusemthethweni njengokuhlangana kosapho kunye – nothungelwano lwePhondo yee-CYCC - ukubonelela ngokhuseleko, ukhulisa imeko yabantwana ababekwe kolunye ukhathalelo, abantwana abangqubana nomthetho, abantwana abalindele ukuthethwa kwetyala kunye nabantwana abagwetyiweyo. Iinkonzo zokudityaniswa kosapho ziyafumaneka nakubantu abadala abangenamakhaya kwizindlu ezixhaswe lisebe. Iinkqubo zokuxhobisa amakhoba zivale isangqa ngokubonelela ngeendawo ezikhuselekileyo kunye neendlela zokudluliselwa kunyango olulodwa, iinkonzo zokuvuselela kunye neenkonzo zasemva kokhathalelo kwabasetyhini nabantwana abachatshazelwe yiGBV.

Ugxilo **oluPhambili kuKhuselo lweSebe** kukuphuhliswa kunye nokuphunyezwa kwesicwangciso sokunciphisa umngcipheko wabantwana nolutsha esiza kuthi siwuchonge, sivavanye kwaye sinikezele ngenkxaso yengqondo nakwezempilo kubantwana nolutsha olusemngciphekweni kwizikolo zamabanga aphantsi nezamabanga aphezulu kulwaphulo-mthetho olukwizinga eliphezulu kwiindawo ezihamba phambili ezili-11zowaphulo-mthetho/nobugebenga kunye neendawo zesiCwangciso soKhuselo kwiKhabhinethi eyaLathiweyo yePhondo laseNtshona Kapa kwiPhondo. Jonga isazobe soku-1 esibonisa iindawo zesiCwangciso sokhuseleko kunye neendawo zokuhanjiswa kweenkonzo zeDSD.

**Isazobe soku-1: IiNdawo ezihamba Phambili zoLwaphulo-mthetho zeSixeko/IsiCwangciso soKhuselo ngeDSD nganye yeNdawo yoHanjiso lweNkonzo.**



Injongo yalamangenelelo kukuqinisekisa ukuba ngowama-2025 kukho iinzame ezilungiselelwayo zokunyusa izinga lokhuseleko kwezi ndawo zibiyelweyo kujoliswe kuzo zamapolisa/iindawo zesicwangciso sokhuseleko ezikhatshwa lizinga lonciphiso lobugebenga. Iziko lokuphendula libandakanya inkqubo yokukhuselwa kwabantwana, inkqubo yokuxhasa unxunguphalo kunye neenkqubo zokutshintsha kokuziphatha, iinkonzo zoluleko kunye nokunxaxha, uthungelwano olukhuselekileyo lwe-CYCC kwiSebe kunye nonyango lwezinyobisi olusekelwe esikolweni.

La mangenelelo aza kudityaniswa nothungelwano olukhoyo lweKhefi yoLutsha kunye nemibutho yeNkonzo yoLutsha esekelwe kuluntu oluzakubonelela ngamathuba ophuhliso lwabantu abatsha kwiindawo apho iinkonzo zeKhefi yoLutsha zifumaneka khona. Oku kuza kunconywa lungenelelo lolutsha kwii-ofisi zemimandla yeDSD ezikwenza ukuba abantu abatsha bakwazi ukufikelela kumathuba ophuhliso kwilize lempangelo kwanokuqhubeka ngemfundo kunye/okanye noqeqesho. Oku kuhambelana ne-VIP yoku-1: "uLuntu olukhuselekileyo noluDibeneyo", ngakumbi ungenelelo oluphambili lomgaqo-nkqubo ophakanyisiweyo- iindlela zokudlulisela, ngokususa abantwana nolutsha lukude kudushe ukuya kumathuba.

Izicwangciso nemigaqo-nkqubo yeziko eyongezelelweyo ibandakanya oku kulandelayo:

- Uphunyezo lwesicwangciso songenelelo lokunciphisa ugetyengo labantwana ukuqisekisa ngentsebenziswano nolungelelwaniso lweenzame kwisebe liphela ukunciphisa ugetyengo lwabantwana eNtshona Kapa.
- Uphunyezo lwesicwangciso neqhinga lokulawula ukhuliso lomntwana ongengowakho – ungenelelo oluphambili ekuqinisekiseni ukuba abantwana babekwe kwiintsapho ezikwiimeko eziphucukileyo.
- Uphuhliso nophunyezo lwesicwangciso sobonelelo lweeCYCC kubantwana abaphezu kokhathalelo nokhuselo oluqhubekayo. Oku kuza kuquka ubonelelo lwamaziko aneenkqubo ezeninzi, amaziko akhethekileyo, inkqubo edibeneyo kunye nokuhlanganiswa kwecandelo ukuphucula uthintelo, uhlango neenkonzu zasemva kokhathalelo – ungenelelo oluphambili ekuqinisekiseni ukuba abantwana abakukhathalelo olulolunye bakukhuseleko, kwiimeko eziphucukileyo
- Uphunyezo lwenkqubo yokhathalelo lwasemva kwesikolo kunye nalapho kuyimfuneko, kunxityelelaniswe neeKhefi zoLutsha ezikhoyo ukudala iimeko ezikhuselekileyo nezivuselelayo kubantu abatsha. Oku kuyakulungelelaniswa namaphulo ophuhliso olutsha kumasebe onke eWCG njengoko kuchaziwe sisiCwangciso soPhuhliso loLutsha sePhondo. Okokugqibela kukhankanywa iinkqubo zokuphuhliswa kwezakhono zolutsha ukunceda abantu abatsha ukuba babe nokuqeshwa, babe nethemba, babe sempilweni kwaye balungele ukuba ngabantu abadala.
- Uphunyezo nolwandiso lwenkqubo ye-Isibindi edibeneyo ebandakanya uthungelwano lweziza, amaZiko eeDrop-in, amaziko okhathalelo lwasemva kwesikolo kunye neeNkqubo ye-Eye-on-the-Child ukomeleza nokwandisa iindlela zokukhusela abantwana ezikhoyo.
- Uphuhliso nophunyezo loThintelo oluHlangeneyo olusekelwe kuLuntu kunye noMgaqo-nkqubo woNgenelelo kwakaMsinya nesiCwangciso saBantwana esiza kubonelela ngenani elaneleyo nokunwenwisa uthintelo oluphambili olusekelwe kuluntu kunye neenkqubo zongenelelo kwakamsinya lwabantwana neentsapho, udityaniso kwakhona neenkonzu zoxolelwaniso. Esi sicwangciso sidityanise nokuPhambili kwiSebe le-Apex ekwakheni nasekuzinziseni ukomelela kosapho.
- Ubonelelo lweenkonzo ezisemgangathweni ze-ECD ngokuphucula iziseko, ubhaliso olupheleleyo no/okanye loxhomekeko lwamaziko okhathalelo lwethutyana kunye neenkqubo kunye, nokomeleza inkqubo ye-ECD ebonelela ngeenkonzu zenkxaso kubantwana abasemngciphekweni okungafezekisi uphuhliso lwenkqubela phambili yabo. Okokugqibela okuchaziweyo kubonelele ngobungqina botshintsho lophuhliso olubalulekileyo ekuthatheni inxaxheba kwabantwana kwaye kuza kudluliselwa ngokudibeneyo neWCED ukufaka abafundi beBanga R.
- Uphunyezo lweProjekthi yeSanitary Dignity ebonelela abasetyhini abahluphekayo abasebatsha, kunye namantombazana asesichengeni ithuba lokufikelela ngokungaphazamiseki kwimfundo yabo
- Ulwandiso lweenkonzo neenkqubo zokuxhobisa ixhoba kwiindawo ezisemaphandleni ezinje ngeGarden Route kunye nooMasipala beSithili seKaroo kunye neendawo ezisezidolophini

ezikumngcipheko ophezulu. ISebe liza kuqhubeka ngomsebenzi walo neNDSD ukubhalisa imibutho esakhulayo kwiinkqubo zokucebisa ukwandisa inani leeNPO ezikwaziyo ukubonelela ngeenkono kwiindawo ezisemaphandleni.

- Ukuthunyelwa koonontlalo-ntle abaziincutshe kwiinkqubo zothintelo lwe-GBV kwii-ofisi zesebe lendawo yokuhanjiswa kweenkonzo zengingqi.
- Ulwandiso lonyango lweziyobisi, uthintelo losetyenziso gwenxa lweziyobisi kunye neenkono zobuyiselo kwakhona kwiindawo zasemaphandleni kuquka iCentral Karoo kunye nooMasipala beSithili seGarden Route.
- Ukuphuhliswa kweendlela ezizezinye zokhathalelo nenkxaso yaBantu aBadala abanjengabahlala ngokuzimela, abahlala ngokuncediswa kunye nabakhathalelwa ngokusekelwe kumakhaya nophuhliso oluqhubekayo lwezibophelelo zomthetho weSebe ngokubhekisele kuBantu aBadala.
- Ubonelelo lweenkonzo ngokubanzi kubantwana abaphila nokhubazeko olumandla ngokwasengqondweni kunye nokukhuthaza amalungelo, uxhotyiso kunye nentlalo-ntle yaBantu abaphila noKhubazeko lwasengqondweni.
- Udluliselo lweNkqubo yoPhuhliso lweZiko leSondlo olusekelwe kuLuntu kunye nodityaniso lwayo nenkqubo ejongene nokutyiswa ekhoyo kwiSebe ukuqinisekisa ngenkxaso eyaneleyo yesondlo kumaqela asesichengeni.

### 3. IziGwebo eziFanelekileyo zeNkundla

#### **IForum yeNtshona Kapa yoKhubazeko lweNgqondo: Inombolo yetyala lomyalelo wenkundla: 18678/2007.**

Isigwebo esawiswa ngomhla we-11 kweyeNkanga yowama-2010 salathise urhulumente ukuba abonelele ngeendlela ezizizo zezidingo zemfundo zabantwana abaphila nokhubazeko olumandla. Ngokuthobela umyalelo wenkundla, iSebe libonelela ngemivuzo kubakhathaleli nakubaphumezi benkqubo yabantwana bokhubazeko lwengqondo kumaziko okhathalelo lize linikele ngenkxaso-mali kuthutho lwaba bantwana ukuya nokubuya kumaziko

#### **Inkundla ePhakamileyo yoMzantsi Afrika (iCandelo lePhondo laseGauteng-eTshwane) efaneleke kubantwana abanengxaki yokuphazamiseka kakhulu okanye ephazamisayo yokuziphatha, inombolo yetyala 73662/16**

Umyalelo wenkundla wenziwa ngowesi-2 kweyeThupha wama-2018, eyalela iSebe likaZwelonke loPhuhliso loLuntu, elezeMpilo nelezeMfundo ukuba lenze ubonelelo olulolunye lokhathalelo olufanelekileyo, iinkono zemfundo ngokwasengqondweni, kunye nezidingo zemfundo yabantwana abanengxaki emandla yokuphazamiseka kakhulu okanye ephazamisayo yokuziphatha. Ikomiti ejongene nolawulo lweprojekthi yamasebe yasekwa ukubeka iindlela zokujongana nale meko ngokuqulunqwa komgaqo-nkqubo wobambiswano kunye nesicwangciso sophunyezo.

#### **Inkundla ePhakamileyo yoMzantsi-Afrika (iCandelo laseGauteng-ePitoli) efaneleke kuKhuliso loMntwana ongengowakho, inombolo yetyala 72513/2017**

Umyalelo wethutyana wenkundla wenziwa ngowama-29 kweyeNkanga wama-2017, walatha iSebe likaZwelonke nelePhondo loPhuhliso loLuntu kunye ne-Arhente yoKhuselo loLuntu yoMzantsi Afrika (iSASSA) ukubonelela ngentlawulo eqhubekayo nangolawulo lwee-odolo zokhuliso lwabantwana ezingama-200 000 esezaphelwa kweyeNkanga wama-2017. Ukuze kubonelelwe ngesisombululo esibanzi somthetho wenkqubo yokhuliso lwabantwana, iSebe likaZwelonke loPhuhliso loLuntu layalelwa (zingekapheli iinyanga ezili-15 ze-odolo), ukulungiselela nokwenza izilungiso ezifanelekileyo kuMthetho waBantwana wama-2005, kunye/okanye uMthetho woNcedo loLuntu, wama-2014. Ngapha koko, nawuphi na umyalelo wokukhuliso lomntwana ongengowakho ethe yaphelwa ngelishesha lomyalelo wenkundla, iyakuthathwa njengesemthethweni kwiinyanga ezingama-24. Umyalelo wenkundla waphela ngowama-28 kweyeNkanga wama-2019.

#### **Inkundla ePhakamileyo yoMzantsi Afrika (eNtshona Kapa) efanelekileyo kumaxhoba odushe olusekelwe kwisini, inombolo yetyala S517/2017**

Isigwebo senziwa ngomhla wama-21 kweyoMsintsi ngowama-2017, eyalela iSebe loPhuhliso loLuntu laseNtshona Kapa ukuba linikezele ngenkonzo yexesha elide yokubeka iliso, ukucebisa kunye



neenkonzozokhathalelo lwasemva kwexesha kumaxhoba olwaphulo-mthetho ngezesondo. Ukongeza, iSebe kufuneka liqinisekise ukuba iinkonzozokhathalelo "ezithengiweyo" ezibonelelwa ziiNGO ziyangqinelana nezivumelwano zenqanaba lenkonzo zabo.

### Ulungelelwano lwezinto eziPhambili zeHlabathi kunye nezikaZwelonke

Imigaqo-nkqubo yeziko kunye nohlahlo-lwabiwo mali lweSebe zihambelana nokuPhambili kwesi-4 kweMTSF yowama-2019-24 "Ukudityaniswa kwemivuzo yoluntu ngokusebenzisa iinkonzozokhathalelo eziziziseko ezithembakeleyo nezisemgangathweni". Oku kuphambili kulungelelene nee-VIP zoku-1 neyesi-3 ngokulandelelana kwazo zePhondo: "uKhuseleko noLuntu oluBumbeneyo" kunye noXhotyiso loLuntu" ngokusebenzisa okuPhambili koKhuseleko ne-Apex yeSebe.

ISebe liyinxalenye kwiinjongo ezininzi zamazwe aPhesheya kunye nee-ajenda kwaye ngenxa yoko linxanduva lokuziphumeza. Imizekelo yazo yi-Ajenda yeZizwe eziManyeneyo' (i-UN) yowama-2030 kunye neNjongo<sup>3</sup> zoPhuhliso oluZinzileyo (ii-SDG). Iminqweno echazwe kwintloko yee-SDG nezo zifunyenwe kwi-NDP yowama-2030 kunye neeVIP zeKhabhinethi yePhondo laseNtshona Kapa kwakunye nemiyalelo yomthetho nomgaqo-nkqubo weSebe.

Iinkqubo zeSebe zikwalungelelaniswa neZithembiso zeHlabathi ezahlukeneyo, imiNqophiso kunye neziVumelwano ezibhekisele kuKhathalelo kunye noKhuseleko loMntwana, umzekelo, iNgqungquthela ye-UN kumaLungelo oMntwana (i-UNCRC) i-African Charter kumaLungelo kunye neNtlalo-ntle yoMntwana (yama-2000). INgqungquthela yeHague ngemiba yoLuntu yokuthimba abantwana (yowe-1997) kunye neNgqungquthela yeHague kuKhuseleko lwaBantwana neNtsebenziswano ngokubhekisele kwi-Intercountry Adoption (yowama-2003)). Eyona nto iphambili kule minqophiso, izibophelelo nezivumelwano zamazwe zingafunyanwa kwimithetho nakumagunya omgaqo-nkqubo weSebe.

Ngokumalunga nezithethe kunye nemigangatho yokhathalelo kunye nenkxaso yaBantu aBadala, iSebe lijonga isiCwangciso seZizwe zeMadrid soKwenza kuBudala kunye neSibhengezo kumaLungelo aBantu aBadala. Ekuboneleleni ngeenkonzozokhathalelo kubantu abaphila noKhubazeko iSebe likhokelwa zizithethe nemigangatho njengoko kuqulathwe kwiNgqungquthela ye-UN kumaLungelo aBantu abaphila noKhubazeko (UNCRPD).

Ngokuphathalele kwinkqubo yoThintelo loLwaphulo-mthetho kunye nokongeza kwezo zikhankanywe apha ngasentla, iSebe lizibophelela ngemigangatho yokuthintela ulwaphulo-mthetho kwi-UN kunye nemithetho engephi efana:

- Nemithetho eNgephi yeMigangatho ye-UN kuLawulo loBulungisa boLutsha (iMithetho yaseBeijing): ye-1985
- Nemithetho yoKhuseleko lwaBatsha aboHluthwe iNkululeko yabo (iMithetho ye-UN JDL) ye-1990 – (yama-2009)
- Umnqophiso weZizwe ngezizwe kumaLungelo ezoPolitiko nawoLuntu (i-ICCPR) we-1966
- Ingqungquthela echasene noNgcungcuthekiso kunye neNye iNkohlakalo, ukuNgabinabantu okanye iMpatho eHlaziwayo okanye iSohlwayo (iCAT) yama-2008

Iminqophiso yamalungelo oluntu ezizwe ngezizwe ifuna amaqela kaRhulumente athathe amanyathelo okuqinisekisa ukuba amalungelo abantu abasetyhini ayahlonitshwa ngumthetho kwaye aphelisa ucalucalulo, ukungalingani, kunye nezenzo ezichaphazela kakubi amalungelo abasetyhini. Phantsi komthetho wamalungelo oluntu lwezizwe ngezizwe, abantu basetyhini banokuba nelungelo lokufumana amalungelo ongezilelweyo anje ngalawo anxulumene nokhathalelo lwempilo. Iinkqubo zoXhotyiso lwaMaxhoba ezinikezelwa liSebe zilungelelene nokuzibophelela kwamazwe jikelele anxulumene noko:

- ISibhengezo se-UN seMithetho-siseko yoBulungisa bamaXhoba olwaphulo-mthetho nokuSetyenziswa gwenxa kwaMandla (se-1985)
- Ingqungquthela yokuPheliswa kwazo zonke iintlobo zoCalucalulo ngokuchasene nabasetyhini (iCEDAW) ye-1979 (yama-2016)

<sup>3</sup> Inkqubo yoPhuhliso lwezizwe eziManyeneyo (UNDP), yama-2015 kwi <https://www.undp.org/content/undp/en/home/sustainable-development-goals.html> (ifikelelwe ngowama- 23 kweyeDwarha wama- 2019)

- Inkqubo ye-UN yokuThintela, ukuPhelisa kunye nokoHlwaya ngokuRhweba ngaBantu yama-2000
- Ingqungquthela echasene noNgcungcuthekiso kunye neNye iNkohlakalo, ukuNgabinabantu okanye iMpatho eHlalisayo okanye iSohlwayo (iCAT) yama-2008
- Ingqungquthela yeZizwe ngezizwe yoMbutfo waBasebenzi (i-ILO) iiNgqungquthela yoNyanzelo lwabaBasebenzi ze-1930 (ngowama-2014 ukuya kowama-2016)

Ungenelelo oluphathelele kuthintelo lokusetyenziswa gwenxa kwezinyobisi, unyango kunye nohlaziyo, iSebe lihambelana neNgqungquthela kwiZinyobisi eziHlasela ingqondo kunye noMgaqo woPhuhliso woLuntu lwaseMazantsi e-Afrika yokuLwa iZinyobisi ezingekho mthethweni. Nangona uMzantsi Afrika ungatyikityanga sigqibo kwiNgqungquthela ye-UN ngokuchasene nokuThengiswa ngokungekho mthethweni kweZinyobisi zeNarcotic kunye neNdibano eNye kwiZifo eziNqabileyo ze-Narcotic, iyabhalisa kwimigaqo kunye nomxholo wale ndibano.

## Icandelo B: Ugxilo lwethu lwesiCwangciso

### Umbono

Uluntu oluzimeleyo.

### Umqondiso

Ukuqinisekisa ngobonelelo lothungelwano olubanzi lweenkonzo zophuhliso lwentlalo ezenza nezinika amandla kwabahlwempuzekileyo, abasesichengeni kunye nabo banezidingo ezikhethekileyo.

### Intsulungeko

Eyona ntsulungeko kaRhulumente weNtshona Kapa (WCG), elithi iSebe linike inkxaso, yile ilandelayo:



Caring



Competence



Accountability



Integrity



Responsiveness

## 4. Uhlalutyo lweMeko

ISebe landise ifuthe lalo lephondo kwaye lakhula ukusuka kwi-ofisi kandlunkulu omnye onee-ofisi ezili-16 zesithili ngowama-2009 laya kutsho kwenye i-ofisi kandlunkulu eyongamele ii-ofisi ezintandathu zemimandla nee-ofisi ezingama-45 zasekhaya kuquka iindawo ezahlukeneyo zenkonzo. Kwiindawo ezisemaphandleni apho ufikeleleko luhlala lunobunzima ngokomgama, kucingelwa ukuba ubuncinane linye iqela elinikezela ngenkonzo emalisekwe kumasipala ngamnye wezakhaya. Ukongeza, iSebe linezivumelwano ezingaphezulu kwama-2000 namaqabane eNPO ukubonelela ngeenkonzo ezinobambiswano kuzo. ISebe eli ngolu thungelwano lubanzi liqinisekisa ukuba iinkonzo zisondezwa eluntwini, ukunceda abo baswelelo.

### 4.1 Uhlalutyo lweMeko yangaPhandle

Ukuhanjiswa kweenkonzo eNtshona Kapa kwenzeka ngokuchaseneyo nokushiya kwamangqanaba obundlobongela okuchasene nabasetyhini nabantwana - ngakumbi ukwanda kwenqanaba lokubulawa kwabantwana okwenzeka kwilizwe liphela; ubundlobongela bamaqela, ukusetyenziswa gwenxa kwezinyobisi, intswela ngqesho ekwiqondo eliphezulu, ukunqaba kokutya nokungondleki. IiNkcukacha manani oMzantsi Afrika (iStats SA sama-2016) inike ingxelo yokuba kwiinyanga ezili-12 ezikhokelela kuPhando loLuntu lowama-2016, amakhaya angama-255 163 axele ukuba aphelelwe yimali yokuthenga ukutya. Oku kudityaniswa nenani labemi elikhulayo - abantu abakuma-700 000 kuqikelelwa ukuba baya kongezwa kubemi beNtshona Kapa kule minyaka mihlanu izayo kusonyusa inani labemi bephondo ukuya kwizigidi eziyi-7.45 ngonyaka wama-2024<sup>4</sup> kunegalelo kwiintshukumo zotshintsho lwentlalo kwiPhondo kwaye kubalaselisa isidingo sokukhuthaza ubambiswano loluntu ekuhlaleni. Iinkonzo zomthetho kufuneka zigcinwe zikumanqanaba angoku kwaye ziphucule iindlela zokuxhathiswa kothintelo kunye neenkonzo zongenelelo kwangexesha njengoko kuboniswe ngesiCwangciso esiDibeneyo sokuThintelwa okusekelwe kuluntu kunye nesiCwangciso soNgenelelo kwaNgexesha.

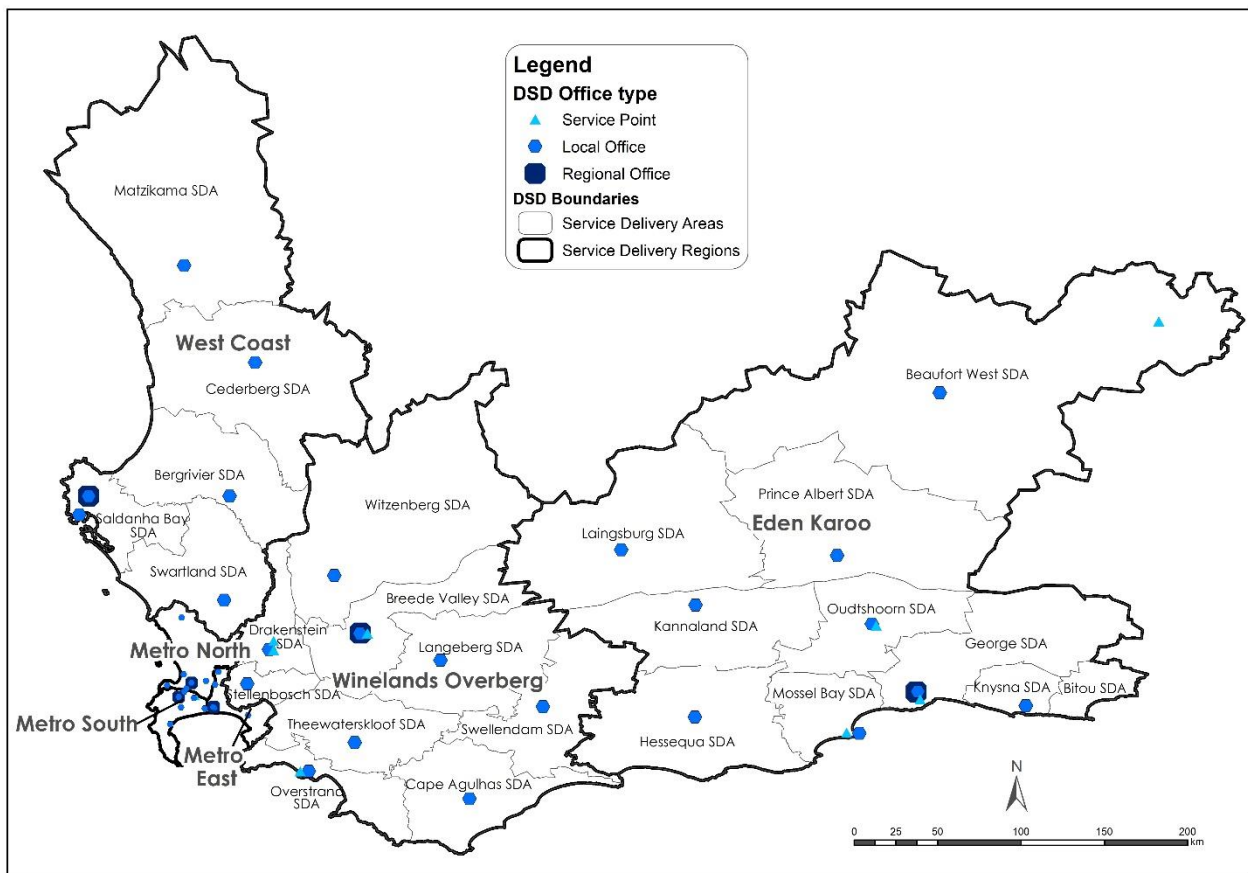
Iphondo leNtshona Kapa liqikelelwa ukuba linamakhaya azizigidi ezili-1,9 anobukhulu obuqhelekileyo bamakhaya ama-3.6 umntu ngamnye. Eyona nto ixhalabisayo linqanaba langoku lentswela ngqesho elikuma-21.5%<sup>5</sup>, nangona liye lehla kakhulu kwiminyaka emithathu edlulileyo, kodwa oko kusathetha ukuba umntu omnye kwabahlalu akaqeshwanga. Ngenxa yoko, abantwana kunye neentsapho bahlala emngciphekweni kwaye yeyona nto iphambili kwiinkonzo zeSebe. Kuqikelelwa ukuba bangama-2 073 903 abantwana abaphakathi kweminyaka enge-0

<sup>4</sup> iStats SA sowama-2019 iingqikelelo zaBemi kwisiqingatha sonyaka.

<sup>5</sup> uPhando loNyanzeliso loMsebenzi weKota iKota yesi-3:2019

ukuya kwisi-17 ubudala abahlala eNtshona Kapa<sup>6</sup>. Uphando<sup>7</sup> lubonisa izehlo eziphezulu zokuphathwa gadalala kwabantwana, kwaye kuyacaca ukuba iindlela zokhuselo lwabantwana kufuneka ziqiniseke. Isimo sokuphathwa gadalala kwabantwana kwiPhondo, phakathi kwezinye izinto, sinxulumene neziganeko eziphezulu zokusetyenziswa gwenxa kwezinyobisi (kubandakanywa notywala) kunye nobundlobongela - ngokubanzi kwaye okubaluleke kakhulu kudushe olusekelwe kwisini. Iinkonzo zokhathalelo nokhuselo lwabantwana ziyaqhubeka kwaye ziya kuqhubeka izezona zinto kujoliswe kuzo kakhulu kumsebenzi weSebe kwaye, eyona njongo yalo ephambili kule minyaka mihlanu izayo iza kuba kukuzisa iinkonzo ezikumgangatho ophezulu ofunwa nguMthetho wabaNtwana, ukubalungiselela kunye namanye amasebe ephondo, oomasipala, iNPO kunye namahlakani abucala ukuba zibenegalelo ekufezekisweni kwee-VIP ze-WCG nakwiMTSF yama-2019 ukuya kuma-2024. Umba wokubasesichengeni kwabantwana ubeka ugxininiso olumandla kwimfuno yokujongana nemiba yomngcipheko eluntwini. ISebe ekugqibeleni liza kujolisa kuphuhliso lolomelezo ngokubonelela ngeenkono zokugcina usapho lomelele. Ukomeleza usapho ngumbandela obalulekileyo kwiSebe njengoko unikezela ngomaleko wokhuseleko kubantwana ngokwakha kunye nokuxhase iintsapho. Uphuculo lokuzithemba, indlela yokuziphatha, isondlo kunye neziphumo zemfundo zonke ziluncedo lokuba ngumzali onempilo kunye neentsapho ezomeleleyo.

**Isazobe sesi-2:** Iindawo zohanjiso lweenkonzo zeDSD eNtshona Kapa.



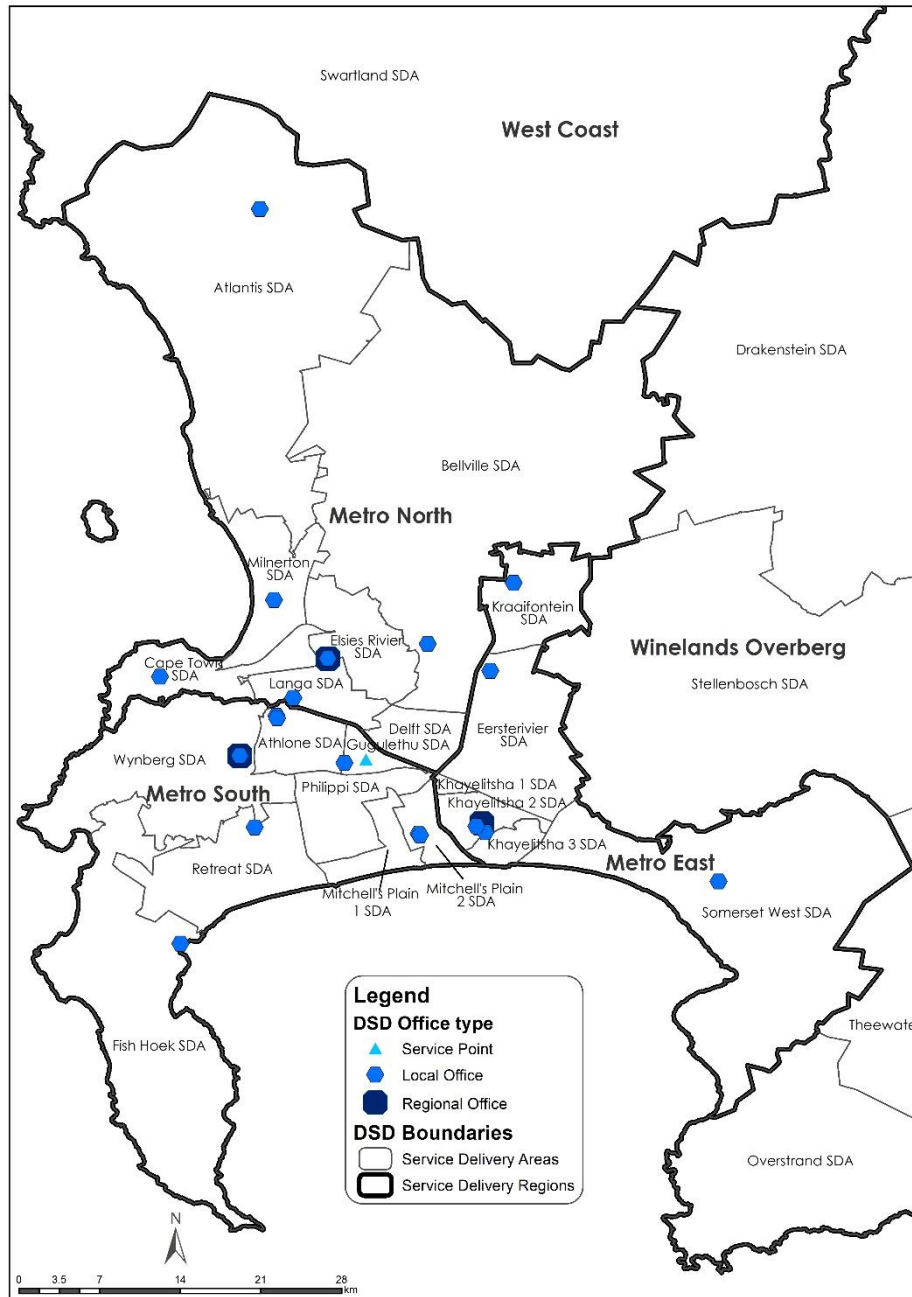
NgokweSAPS (kowama-2018), iNtshona Kapa inike ingxelo yelona nani liphezulu lokubulawa kwabantwana kumatyala angama-279 ngowama-2017/2018. Oku kuxhaswe nangakumbi luhlalutyo lwangaphakathi lokubulawa kwabantwana eNtshona Kapa kwisithuba sowama-2013-2018 oluveze indlela eya phezulu, ngokunyuka kwe-23,5% kwisithuba seminyaka emihlanu (SAPS, kowama-2018). Ukuza kuthi ga ngoku, isicwangciso songenelelo kuncitshiso lokubulawa kwabantwana; amangenelelo asekelwe kubungqina bosapho, ukuphunyezwa kwesicwangciso sokulawulwa

<sup>6</sup> iStats SA, IiNgqikelelo zesiQingatha soNyaka, sama-2019.

<sup>7</sup> iSebe loPhuhliso loLuntu laseNtshona Kapa (kowama-2015). Uvavanyo lweDatha yokuPhathwa gadalala kwaBantwana. Ingxelo yophando lwangaphakathi iqulunqwe nguVictoria Tully noFaheemah Esau.

kokhuliso lwabantwana kunye nokuphuculwa kweenkonzo zokukhuselwa kwabantwana iiyure ezingama-24 ngakumbi kwiindawo ezinezidingo ezandileyo kunye nemisantsa kuhanjiso lwenkonzo lungenelelo olubalulekileyo oluza kufakwa kumaziko. Oku kuzakuxhaswa ziinkonzo ezisekelwe kuluntu ngendlela yokudluliselwa kwenkqubo eHlanganisiweyo ye-Isibindi ngolungelelwaniso lwayo namaZiko-eDrop-in, ugqithiselo olusuka kulingo nakwiinkonzo zophambuko kunye nenkqubo yongenelelo lwe-Eye-on-the-Child. Ukudityaniswa kwezi nkonzo kujolise ekwenzeni iinkonzo zokukhusela abantwana zifikeleleke ngakumbi eluntwini. Iindawo ezinomngcipheko omkhulu ziza kuchongwa ekuqalisweni kweprojekthi. Abasebenzi basekuhlaleni bayakuqeshwa ze baqeqeshwe, ukuze bachonge abantwana abadinga ukhathalelo kunye nokukhuselwa kwaye baxele ezi meko kwiSebe ngongenelelwe olusemthethweni.

**Isazobe sesi-3:** Iindawo zokuhanjiswa kwenkonzo yeDSD kwiSixdiko saseKapa.



INTshona Kapa inabantwana abasondele kuma-566 934 abaphakathi kwiminyaka<sup>8</sup> enge-0 ukuya kwisi-4. Ngaphandle kokuhla koqikelelo kwesi sigaba sokukhula kwabahlali kwiminyaka emihlanu ukuya kwelishumi ezayo - ngenxa yokwehla kwezinga lokuchuma kwinzala - uphando olwenziwe liCandelo loPhando, aBemi kunye noLawulo loLwazi (iDSD, yama-2014) kunye neYunivesithi yaseStellenbosch (Van der Berg, wama-2014) libonisa ukuba iinkonzo ze-ECD ezisemgangathweni zinefuthe elikhulu kwiziphumo zesikolo. Ezi ziphumo zophando zifunyanisiweyo zixhasa ujliso kwiCandelo le-ECD kunye neloKhathalelo lweThutyana ekuphuculeni umgangatho weenkqubo ze-ECD kwiPhondo. Imicimbi yezokhuseleko, ukukhula kwengqondo, kunye nesondlo kuza kuba yinto ekujoliswe kuyo kumangenelelo e-ECD njengoko kuya kwandiswa iinkonzo ze-ECD kwisibonelelo soxhomekeko ye-ECD kazwelonke; lo gama kuqhubeka ukuphunyezwa kweprojekthi ye-ECD ebonelela ngeenkono zenkxaso ekhethekileyo kubantwana abasemngciphekweni wokungafezekisi kwabo inkqubela phambili zizakwandiswa. Umgangatho we-ECD ukwadinga ukuba iziko kunye neenkqubo ezenziweyo zithobele imiqathango nemigangatho ye-ECD njengoko kumiselwe ngumthetho wabantwana. Ukumisela imigangatho yeziko kunye nenkqanaba lenkqubo, ubhaliso lweziko lwe-ECD nokubhaliswa kwakhona kubekwe embindini.

Ngokuphathelele kwii-CYCC, injongo yeSebe kukunikela kunye nokuqinisekisa ngeenkono zokhathalelo lwentlalo esemgangathweni ofanelekileyo kubantwana abadinga ukhathalelo nokhuseleko. Iza kuqhubeka nenkonzo yolwamkelo olusembindini wazo zonke iiCYCC ezixhaswa lisebe kunye neeNPO ezenza ukuba zikwazi ukuphendula ngokufanelekileyo kwimiyalelo yenkundla yokufakwa kwabantwana abadinga ukhathalelo nokhuselelo, ngokuchasene nomthetho, belindelele ukuthethwa kwetyala okanye ukugwetywa.

Ixesha lokuphila emhlabeni kubaNtu aBadala eNtshona Kapa liyaqhubeka ukuphucuka. Kuqikelelwa ukuba liza kunyuka ngama-30% inani laBantu aBadala abakwiminyaka engama-85 nangaphezulu, ngokukhula okuqikelelwa kuma-26% kudidi lweminyaka angama-65 nangaphezulu kule minyaka mihlanu izayo. Kwandisa ixesha lokuphila emhlabeni (iqikelelwa kwiminyaka engama-65.7 kumadoda kunye nama-71.1 kwabasetyhini) kokona kuphambela ukuguga kubemi kwiPhondo. Ngenxa yokukwanda ngokukhawuleza kwenani labantu kule ndawo, iSebe liza kuqhubeka nokuqinisekisa ufikelelo kwiinkonzo zophuhliso loluntu ezisemgangathweni ngakumbi ulwandiso lokuphila ngokuzimela kwanoko kuncediswayo, ukhathalelo lwabo babuthathaka kunye namangenelelo afanelekileyo asekelwe kuluntu.

Abantu abaphila ngokhubazeko, ngakumbi abo banokhubazeko olumandla, bajamelene nemiceli mngeni ebandakanya amanqanaba aphezulu okubekwa isiphako, ngakumbi abo banokhubazeko olumandla. Ugxininiso lweSebe kubantwana abakhubazeke kakhulu ngokwasengqondweni luya kubonelela ngenkxaso efunekayo kubantwana nakubakhathaleli babo abajongana nomthwalo omkhulu wokukhathalela. Idatha evela kwi-Stats SA<sup>9</sup> ibonakalisa ukwanda kokhubazeko lunonke lwama-345 984 oluxeliweyo phakathi konyaka wama-2011 ukuya kuma-2016. ISebe liza kuqhubeka nokulungisa amangenelelo alo kuquka nokulungelelanisa, inkxaso kunye nokukhuthaza amalungelo, intlalo-ntle kunye nentlalo-qaqosho yokuxhobisa aBantu abaphila noKhubazeko, iintsapho zabo kunye nabakhathaleli. ISebe kwakhona liza kuqhubeka nophunyezo lweSigwebo seNkundla sowama-2010 apho urhulumente wayalelwa ukuba abonelele ngeendlela ezizizo zeemfuno zemfuno yabantwana abakhubazeke kakhulu nangokunzulu.

INTshona Kapa ilikhaya kulutsha olusisi-2.3 sezigidi kulutsha oluphakathi kweminyaka<sup>10</sup> eli-15 nengama-34. Uhlalutyo lwedatha yoPhando loNyanzeliso lwaBasebenzi lweKota (QLFS) lubonisa ukuba ama-30% olutsha olukwiminyaka eli-15 ukuya kwi-17 ubudala luhlelwe njengee-NEET. Imeko yokuziphatha engentle ngokubhekisele kumazinga okuyeka kwabafundi esikolweni kweli Phondo aba negalelo kumgangatho ophantsi wemfuno kunye nengqesho yolutsha. Ukufika kwiminyaka eli-16, phantse i-14% labantwana kwiPhondo baye bashiya isikolo. Le meko ibonakala kakhulu kuNkweme oluseNtshona apho ngaphezulu kwama-22% yolutsha sele iphumile esikolweni kwiminyaka eli-16. Eyona nto kujoliswe kuyo liSebe kukubonelela ulutsha ngezakhono eziya kubenza baqesheke, bathembeke, babe sempilweni kwaye balungiselelwe kakuhle ukuba ngabantu

<sup>8</sup> iStats SA sama-2019 iingqikelelo zaBemi kwisiqingatha sonyaka.

<sup>9</sup> iStats SA, sama-2019

<sup>10</sup> iingqikelelo zeStats SA sesiqingatha soNyaka, zama-2018 kunye nama-2019.

abadala kwaye lijolise ekuququzeleleni amathuba olutsha okufikelela kuluhlu lweenkonzo zophuhliso loluntu ezikhuthaza iindlela zokuphila eziphucukileyo kunye nobumi obunoxanduva. ISebe liza kuqhubeka neeKhefi lazo zoLutsha kunye nenkxaso-mali esekelwe kwimibutho yophuhliso loluntu kwaye nezicwangciso ziza kuphuhliswa ukunyusa izinga lokufikelela kolutsha kubo.

Ishelo solwaphulo-mthetho ekuhlaleni kanjalo sihlala siyinkxalabo ngenxa yefuthe kwimpilo-ntle yoqoqosho lwePhondo. Izalathisi eziphambili zolwaphulo-mthetho njengoko kuxeliwe kwiinkcukacha-manani ezikhutshwe licandelo le-SAPS zowama-2017/18, kuvuse inkxalabo malunga nobunzulu kunye nokunyuka kolwaphulo-mthetho olunobundlobongela kwiphondo. Ezi meko zibonisa ukubaluleka kokujolisa kweSebe kwiinkonzo zokuthintela ulwaphulo-mthetho. Kubekho ukunyuka okuphawulekayo ekunikweni kwengxelo yolwaphulo-mthetho lwentsebenziswano kule minyaka ili-10 idlulileyo kwaye izinga lobugebenga eNtshona Kapa ngama-57.0 nge-100 000 ngalinye labemi, eliphezulu kakhulu kunenqanaba likazwelonke lama-35.8 nge-100 000 ngalinye (iSAPS, yama-2018). Okungaphezu koko, umlinganiselo wobugebenga eNtshona Kapa uphakame kakhulu kunalowo uqikelelwayo wehlabathi womlinganiselo we-6.2 nge-100 000 ngalinye labantu (iZiko leZifundo zoKhuseleko, lama-2015). Lilonke, igalelo leNtshona Kapa ibengama-83% lobugebenga bubonke buhlangene nobugewu kwaye iNtshona Kapa ikwanegalelo lomnye wemilinganiselo iphezulu (i-16.6%) kwizinga likazwelonke lobugebenga babantwana nabasetyhini elizweni, kufuphi neMpuma Kapa (i-18.6%), Kwa-Zulu Natal (ama-22.6%) naseGauteng (i-16.8%). Amazinga aphezulu obugebenga anxulunyaniswa noludwe lwezinto ezibandakanya, ukunyuka kokusetyenziswa kwezixhobo (imipu), iziyobisi, utywala, ubugewu kunye nobuqu, ubukhulu becala udushe olusekelwe kwisini. Ngaphaya koko, uhlalutyo lweenkcukacha zokuhlaselwa ngokwesondo kwi-DoH (lwama-2018) luveze ukuba iNtshona Kapa inezinto ezingama-21 212 zezehlo zokuhlaselwa ngokwesondo ezixeliweyo kumaziko empilo kwaye zinyuke nge-17.2% kwisithuba seminyaka emithathu, zibonisa ukunyuka kwemeko.

Ukuthintelwa kolwaphulo-mthetho ekuhlaleni kuya kuhlala kujoliswe ekuphunyezweni kwezibophelelo ezimiselwe liSebe ngokwemigaqo yoMthetho woBulungisa baBantwana kunye noMthetho woLungiso lweenkonzo zoLingo. ISebe liza kuqhubeka nokuthintela ulwaphulo-mthetho kunye neenkonzo zenkxaso ngokwasengqondweni kubantu abangamaxhoba olwaphulo-mthetho, ngakumbi amaxhoba olwaphulo mthetho ngokwesondo kunye ne-GBV. Iinkonzo ezizodwa zolingo nophambuko kubantwana, ulutsha kunye nabantu abadala ngokuchasene nomthetho ziza kuqhubeka zibonelelwa kuluntu ezinomngcipheko ophezulu. Uvavanyo olwenziwe ngezigaba ezibini ziqhutywe kwiinkqubo zophambuko kubantwana abophule umthetho abaphakathi kweminyaka eli-12 ukuya kweli-17 ubudala kwiPhondo.<sup>11</sup> Phakathi kwezinto ezifunyenweyo, kukuba iinzame kufuneka zenzelwe ukuphucula iimeko zentlalo nezooqoqosho apho abantwana, iintsapho kunye noluntu bafumana ukuba iinkqubo zophambuko kufuneka zisebenze kakuhle ekugqukeni nasekuziphatheni ngendlela eyamkelekileyo ekuhlaleni phakathi kwabophuli-mthetho abangabantwana. Ukongeza, kwaqatshelwa ukuba ezi ndlela zokuziphatha kufuneka zifakwe engqondweni kwaye zenziwe ngaphambi kokuba utshintsho lucace. Ngoko ke, inkxaso eqhubekayo esemgangathweni wokukhathalela abantwana, ulutsha kunye neentsapho zabo kubalulekile.

ISebe liza kuqhubeka nokusebenzisana kwalo ngokudibeneyo ngokusebenzisa ubuLungisa, uThintelo loLwaphulo-mthetho noKhuseleko lweQela, iQela leNtlalo-ntle kunye neeNPO ezifanelekileyo. Indima yayo kuthintelo lolwaphulo-mthetho lubandakanya ukuqhubeka ngokupheleleyo kokhathalelo (uthintelo, ungenelela kwangethuba, iinkonzo zomthetho kunye nokuhlanganiswa ngokutsha) olunikezelwa kuKhuseleko lwalo kwaBantwana, ii-CYCC, ukuGcinwa koSapho, ukuSetyenziswa gwenxa kweZiyobisi, ulwaphulo-mthetho ekuHlaleni, kunye neenkqubo zokuXhotyiswa kwamaXhoba. ISebe likwathabatha inxaxheba kwiKomiti yeeNdibaniselwano zePhondo ezilungelelaniswe liSebe lezoKhuseleko loLuntu (i-DoCS) ukuphumeza isiCwangciso esiChasene noBugewu sikaZwelonke eNtshona Kapa lize landise iinkqubo zalo zokuthintela ulwaphulo-mthetho ekuhlaleni kwizikolo zamabanga aphantsi neziphakamileyo kwiindawo ezinomngcipheko omkhulu.

Ukusweleka kwabasetyhini kunyuke nge-10% eNtshona Kapa ukusukela kowama-2017 ukuya kuma-2018, kwaye iphondo linelona linenani liphezulu lezehlo zokuxhatshazwa ngokwesondo, ukuhlaselwa

<sup>11</sup> Uvavanyo lweNkqubo yoPhambuko kuBophuli-mthetho aBatsha Abakwiminyaka ephakathi kwe-12 ukuya kwi-17 ubudala eNtshona Kapa (iDSD yama-2018)

kwabasetyhini kunye naphakathi kwelona zinga liphezulu lamatyala odlwengulo elizweni xa kuthelekiswa namanye amaphondo. ISebe liza kuqhubeka nenkxaso mali yalo yangoku kunye nolwabiwo olubekelwe kwiindawo zokuhlala abantu abaphethwe gadalala kunye nabantwana babo kunye namaxhoba okurhweba ngabantu, amaxhoba obundlobongela obuphathelele nezesondo kwaye baqhubeke nomsebenzi kunye ne-NDSD yokubhalisa imibutho esakhasayo kwiinkqubo zokucebisa. IINPO ziyakwazi ukubonelela ngeenkono kwiindawo ezisemaphandleni ezingazifumani kakuhle iinkono. Iya kuseka iindlela zokudlulisela amaxhoba e-GBV kwiindawo zokhuselo ukufikelela kuncedo lokuthintela ukusetyenziswa gwenxa kweziyobisi, unyango kunye neenkono zokuvuselela kwiZiko lalo lezonyango iKensington kubantu basetyhini abadala nakwimeko yabantwana ababhinjileyo, inkqubo esekelwe kwiziguli zangaphakathi eVredelus. ISebe liza kuqhubeka nomsebenzi walo kunye ne-SAPS ukuqeqesha kunye nokuhlaba ikhwelo phakathi kwabasebenzi kunye namavolontiya abonelela ngeenkono kumagumbi onxunguphalo kwizikhululo zamapolisa kwaye baya kuthi bahambise uqeqesho lokuthintela i-GBV kuzo zonke ii-CYCC. Injongo kukwenza igalelo ekuxhobiseni amaxhoba ngokuqhubeka ukunikezela ngeenkono. Kule minyaka mihlanu izayo, iSebe liza kwandisa iinzame zokomeleza ubuchwephesha beenkono zempilo ngokwasengqondweni ezinikezelwa kubaxhasi. Ngenxa yokuba ngusolusapho buhlala buyeyona nto iphambili ekuqiniseni iinkolelo kunye nesimo sengqondo esele sikhona malunga namandla endoda kunye nolawulo lwabasetyhini nabantwana, iSebe liza kubeka phambili iinkqubo zolongenelelo olujolise kumakhwenkwe ekukhuthazeni ukuba ngumzekelo wendima elungileyo yokuba yindoda, ezakuqala, kwii-CYCC zayo.

Ubungakanani bokusetyenziswa gwenxa kweziyobisi, kwiphondo kunye nonxibelelwano kunye neendlela ezahlukeneyo zentlalo zifuna ungenelelo olukhawulezileyo njengoko iNtshona Kapa iyakuhlala ilelona phondo likwelona zinga liphezulu lolwaphulo-mthetho olunxulumene neziyobisi namatyala ali-117 157 ekunikwe ingxelo ngawo ngowama-2017/18, esenza ama-36,2% amatyala ewonke olwaphulo-mthetho olunxulumene neziyobisi afunyenwe eMzantsi Afrika (amatyala angama-323 547). Lilonke, kukho ukonyuka kwe-122% kulwaphulo-mthetho olunxulumene neziyobisi olufunyenwe eNtshona Kapa kwisithuba seminyaka elishumi ukusukela ngowama-2008/09 ukuya kuma-2017/18.<sup>12</sup> Kwakukho nokonyuka ngokubanzi kwezigulana, kubandakanya abantu abangaphantsi kweminyaka engama-20, abafikelela kunyango lokusetyenziswa gwenxa kweziyobisi kwiphondo. ISebe liza kuqhubeka nokuxhasa unyango olubhalisiweyo lokusetyenziswa gwenxa kweziyobisi kunye namaphulo okubuyisela kwimeko yesiqhelo kwiphondo kwaye, kwimeko yamaphulo alo okhuseleko lokuxhotyiswa kwamaxhoba liza kujonga ekunikezeleni iinkono kwiindawo zalo ezisemaphandleni, ngakumbi kwizithili eziphakathi kweCentral Karoo nakwiGarden Route.

Iimeko zeNtlupheko ekhutshwe siStats SA ngowama-2017 ibonakalisa ukuba intlupheko eNtshona Kapa inyuke ukusuka kwi-17% ngonyaka wama-2011 yaya kuma-21.3% ngowama-2015. Ngexesha elifanayo umsantsa wentlupheko ulandula ukusuka kwi-9% ukuya kwisi-6.8%. Sisebenzisa uPhando loLuntu lama-2016 njengesiseko, kulindeleke ukuba inani lamakhaya afumana ukungakhuseleki kokutya linokukhula malunga ne-11% ukusuka kuma-2019 ukuya kuma-2023. Okwangoku malunga ne-13.2% yamakhaya kwiPhondo elinengxaki yongakhuseleki kokutya. ISebe kengoko libonelela ngokutya kwabo baxhamli ekujoliswe kubo kumaziko esondlo esisekelwe kuluntu afumana inkxaso-mali kwisebe kwaye oku kuxhaswa kukudluliselwa kwamaziko ophuhliso angama-20 asekelwe kuluntu oluya kugunyaziswa yi-NDSD kwiSebe ukusuka kowoku-1 kuTshazimpunzi wama-2020.

## 4.2 UHlalutyo lweMeko yangaPhakathi

Uhlahlo-lwabiwo mali lweSebe luhleli lunobunzima kwaye oku kulindeleke ukuba kuqhubeke kwi-MTEF. Iyaqhubeka ukujongana neemfuno ezandayo zokuhanjiswa kweenkono ezibangelwa kukukhula kwenqanaba lentlupheko kunye nenzululwazi ngezifo zentlalo yeli Phondo. Ukongeza, uninzi lwamahlakani alo eNPO kuye kwafuneka anciphise kwiinkono kwaye oku kubeka uxinzelelo olongezelelekileyo lohanjiso lweenkono kwiSebe. Njengomphumela woku, kukho ukukhula komyinge wabaxhasi koonontlalo-ntle. Elinye inyathelo lokunciphisa ngokubhekisele ekunyukeni komyinge woonontlalo-ntle kubemi, yayikukubekwa phambili ubhaliso lwe-ECD kunye nokubhaliswa kwakhona. Oku kukhulule oonontlalo-ntle ngakumbi ukuba bajolise kwiinkono ezisemthethweni

<sup>12</sup> iSAPS (yama-2018). Imeko yoLwaphulo-mthetho eMzantsi Afrika ngowoku-1 kuTshazimpunzi wama-2017-31 kweyoKwindla wama-2018.



zokukhathalela abantwana kunye nokhuseleko. Umlinganiselo owongezelelekileyo uza kukuthunyelwa koonontlalo-ntle abangama-30 abajolise kuthintelo lwe-GBV kunye nenkxaso ekhethekileyo kumaxhoba e-GBV kwii-ofisi zeDSD zemimandla nezokuhanjiswa kweenkonzo.

I-NDP ichonge isidingo senkonzo yoluntu esebenzayo, efanelekileyo kunye nophuhliso olujolise kwinkonzo yoluntu. Izinto eziphambili zokufezekiswa koku kulunge kakhulu kuphuculo olusebenzayo kwiSebe lobume bombutho, iindlela zamanyathelo angqongqo eendleko kunye neenkqubo zolawulo ezisebenzayo, iinkqubo zoshishino kunye nezicwangciso zokuphucula ukuhanjiswa kweenkonzo.

Phakathi kowama-2015 nowama-2019, iSebe liphumeze iinkqubo ezilungelelanisiweyo zophuhliso olwahlukeneyo ukuphucula ukufaneleka kolwaxhiwo lombutho walo olu lolu:

- ICandelo le-ECD kunye neCandelo loKhathalelo lweThutyana ukuqinisekisa ukuba abantwana abaphakathi kweminyaka enge-0 ukuya kwisi-6 bayafikelela kumaziko nakwiinkqubo ezisemgangath zophuhliso lwabantwana abasaqalayo.
- Iyunithi ijolise ekuhanjiseni kweenkonzo ebantwini - ngakumbi abantwana – abaphila nokhubazeko ngokwasengqondweni.
- Isebe elikhulu lokuqinisekiswa komgangatho wamaZiko oLawulo kunye neCandelo lokuBekwa kweLiso apho kuqinisekise ukuba onke amasebe ayaqhuba kwaye afumana inkxaso-mali kwii-CYCC zeeNPO kunye neNdawo zoKhuseleko eziyayithobelayo imiqathango kunye nemigangatho emiselweyo yiMithetho yoBulungisa Bomntwana neyaBantwana.
- Ukukhululwa kweCandelo loMlawuli oyiNtloko: wezeNtlalo-ntle ukuphucula ukuhanjiswa kwenkonzo kunye nokujolisa kwiindawo eziphambili zeSebe ezaziwa ngokuba ngabantwana kunye ne-GBV, ngokudalwa kweCandelo eliyiNtloko: elezeNtlalo-ntle kunye neleeNkonzo zokuBuyisa kunye neCandelo eliyiNtloko: aBantwana, iiNtsapho, I-ECD kunye noKhathalelo lweThutyana.

Ukongeza, i-SOP yaphuhliswa yaze yaphunyezwa ukuze kuqinisekise iindlela ezifanelekileyo zokudluliselwa kwabantwana abanokuziphatha okucel'umngeni, ulawulo olungcono lokubekwa kwenye indawo, ukhathalelo lokukhulisa umntwana ongengowakho, ulwamkelo njengabantwana kunye nolunye ungenelelo ngoncedo lomsebenzi wentlalo-ntle. Oku kudibene ne-CYCC yolwamkelo lwenkonzo yokwamkelwa, ukuqinisekisa ukuthotyelwa kwayo yonke imiqathango nemigangatho kunye namaziko okhathalelo lwabantwana nolutsha, ubhaliso olupheleleyo lweeCYCC kunye nokusekwa kwebhodi yolawulo lwephondo kumaziko okhathalelo lwabantwana nolutsha aqinisekisele ukuba iSebe libe nako ukubonelela ngendawo ekhuselekileyo neyokhuselo lwabantwana bayo bonke abasemngciphekweni. Okokugqibela, ukuphunyezwa kwesicwangciso seDSD sama-2015 sokuphuculwa kweenkonzo zokukhuselwa kwabantwana ukunciphisa umngcipheko onxulumene nokuphunyezwa kwemithetho ebekiweyo ekuphunyizeni nasekuqeqeshweni koonontlalo-ntle kukhuseleko kunye nakuvavanyo lomngcipheko kunye nokudityaniswa kwemibutho njengemibutho yokhuselo lwabantwana esemthethweni, ukuphunyezwa kwezikhokelo zokhathalelo loKhuseleko lweThutyana, kunye nokudalwa kweyunithi yokuhlola kuthetha ukuba oonontlalo-ntle bokhuseleko lwabantwana babonelelewe ngendawo enolwaxhiwo oluzibeka ekugxininiseni okuqinisekileyo komgangatho. Kunyaka olandelayo, iSebe liza kuphuhlisa iindlela zokuthunyelwa kwamaxhoba e-GBV agcinwe kumaziko (iindawo zokhuselo) oxhotyiso lwee-NPO zalo ezifumana inkxaso-mali ukuze akwazi ukufikelela ngokulula kunyango olukhethekileyo lokusetyenziswa gwenxa kwezinyobisi nenkonzo zohlaziyo. Kwakhona iza kujolisa kuqeqesho lokuthintela i-GBV kuzo zonke ii-CYCC ngokwandiswa kweenkqubo ezikhethekileyo kunye neziphindaphindeneyo ezikhoyo.

Ngokumalunga neenkonzo zalo zenkxaso, iSebe lifezekise uphicotho-zincwadi olucocekileyo kule minyaka mihlanu idlulileyo iphele ngeyoKwindla wama-2019 kwaye linciphise inganaba lezithuba zomsebenzi ukusuka kwisi-5.4% ngowama-2015/16 laya kwisi-2.2% ukuphela kweyoKwindla wama-2019, ngokusekelwe kwinkxaso-mali, izithuba ezizalisiweyo, ngaphandle kwabafundi abaseqeqeshelwa umsebenzi. Oku kulapha ngezantsi iSebe leNkonzo kaRhulumente noLawulo (i-DPSA) li-10% ngonyaka. Okokugqibela, isiXhobo soLawulo loVavanyo lokuSebenza seSebe (MPAT) iziphumo zagcinwa kwinqanaba lesi-4 ngokwemigangatho ejongene neziCwangciso seQhinga (ii-

SP), ii-APP, iNkcukacha kunye noNxibelelwano loBuchwepheshe (i-ICT), uLawulo lweMali, uBeko-liso kunye noVavanyo loLawulo lweNtengo (i-SCM) kule minyaka mine idlulileyo ukuya kunyaka ophela ngeyoKwindla wama-2019.

Ubuchwepheshe budlala indima enkulu ekusebenzeni kakuhle kwemibutho. ISebe lizamile ukuhlala lithe qwa ngophuhliso lobuchwepheshe kunye neenkqubo zophunyezo ukuphucula ubukho beenkcukacha zolawulo kangangoko uhlahlo-lwabiwo mali luvuma. Ukuza kuthi ga ngoku uphuhliso lweNkqubo yoLawulo lweNPO lugqityiwe kodwa aluphunyezanga ngokupheleleyo ngexesha lowama-2019. Lithe nangona kunjalo lagqibezela uqeqesho lweemodyuli ezahlukeneyo. ISebe liza kuthi kwisithuba esilandelayo liphumeze inkqubo kwakhona iqhubeka noqeqesho lwenkqubo yayo yeNPO kwiimodyuli eziseleyo. Kwimeko ezinzima zohlahlo-lwabiwo mali, iya kuthi, apho kunokwenzeka, iqalise ngophuculo lokwandisa ubuchule. Iya kuthi kwakhona iqhubeka ngobuntshatsheli ekusetyenzisweni kwenkqubo yoLawulo loMxholo wobuXhakaxhaka (ECM) ukuqinisekisa ukuba iirekhodi zalo zifumaneka ngokulula kubasebenzi. Iya kuqhubeka nokuvavanya amanyathelo ayo angqongqo kwimeko yezobuchwepheshe, njengomgaqo-nkqubo wokuhlaziywa kwe-IT (okwandiswa ukuya kwiminyaka emithandathu) kunye nokukhawulezisa kweenkonzo zokunxibelelana kweLizwi kwi-Intanethi (iVOIP) iinkonzo ezisekelwe kunxibelelwano apho ii-ofisi ziqhagamshelwe kunxibelelwano olubanzi. I-Skype soShisino kuyakwaziswa ngaso apho ii-ofisi ziye zafuduselwa kwi-Ofisi yeMicrosoft 365, ngokwenjenje zenza ukuba ii-ofisi ezikude zihlangane ubuso ngobuso ngaphandle kokuthabatha uhambo lweenyawo. Oku kuya konga ixesha kunye neendleko zothutho. ISebe, kule minyaka mihlanu izayo liza kuqhubeka nokuphonononga kunye nokulungelelanisa imeko yalo enkulu nencinci kunye nee-SOP ukuqinisekisa ngokubekwa emgangathweni, ukuhanjiswa kweenkonzo ngokufanelekileyo nangokufezekileyo.

### 4.3 IiMvavanyo zoPhando eziQhutywe liSebe

Kule minyaka mine idlulileyo, iYuniti yoPhando leSebe igqibe iimvavanyo ezili-12. Uvavanyo ngalunye kwezi lulandela izikhokelo ze-DPME yophando lovavanyo nanjengoko kugqitywa ngesicwangciso sokuphucula. Ezimbini zezi mvavanyo zakutsha nje zigqityiweyo zezi:

1. Uvavanyo lweNkqubo yoPhambuko lwaBophuli mthetho abaseBatsha abakwimiNyaka eli-12 ukuya kwisi-17 ubudala eNtshona Kapa.
2. Uvavanyo lweNkonzo zeMpilo yeNgqondo eXhaswa liSebe loPhuhliso loLuntu lamaXhoba olwaPhulomthetho lwezeSondo kumaZiko aKhathalelo aKhethekileyo eThuthuzela (iiTCC) eNtshona Kapa.

Isicwangciso sokuphucula sowama-2018 esisekelwe kuvavanyo lophambuko savunywa ukuze siphunyezwe kwaye sijolise ekuphunyezweni kwalamangenelelo alandelayo:

- Ukunikezela ngezixhobo zoLwazi kunye nezixhobo zokuqhelanisa kumaGosa kunye naBancedisi bamaGosa oLingo;
- Ukomelezwa kophunyezo kunye nofikelelo kwiiNqubo zoPhambuko;
- Ukomelezwa kweenkonzo zokhathalelo lwamva kubaxhamli beNkqubo yoPhambuko
- Uphuhliso noqeqesho lwamaGosa naBancedisi bamaGosa oLingo.

Nangona iDSD isekwinkqubo yokuphononongwa iziphumo zoVavanyo lweenkonzo zeMpilo yezeNgqondo ezibonelelwe kwiiTCC sele ziqalisile ukuphunyezwa izindululo ebesele ziqhubeka ngelixesha bekusenziwa uphando:

- Ukuqulunqwa kwengcaciso esebenzayo kunye neenkukacha zomsebenzi weenkonzo zempilo yengqondo;
- Isidingo sentsebenziswano esondeleyo phakathi koKhathalelo noKhuselo lwaBantwana kunye neenkqubo ze-VEP kubonelelo lwenkonzo kwiiTCC;
- Ukuqulunqwa komqathango/indlela yodluliselo lwawo onke amaxhoba amele iiTCC; kunye
- Nolwabiwo loonontlalo-ntle ukongezelela kookhansile abalalisiweyo kwiiTCCs.

ISebe liza kuqhubeka ukuchonga imixholo kunye nemiba yophando enefuthe elithe ngqo ekukwazini ukuhambisa iinkonzo zentlalo-ntle eNtshona Kapa.

## Icandelo C: Umlinganiselo Wethu wokuSebenza

### 5. ULwazi lweNkqubo yokuSebenza kweZiko

#### 5.1 Inkqubo yoku-1: Ulawulo

##### Injongo yeNkqubo

Le nkqubo iquka ulawulo olucwangcisiweyo kunye neenkonzozo zenkxaso kuwo onke amanqanaba eSebe oko kukuthi iPhondo, iNgingqi, iSithili kunye nenqanaba leNdawo/leZiko.

Qaphela: iZiko leNkonzo yeNtsebenziswano (iCSC), linikelwe kwiSebe leNkulumbuso (iDotP), libonelela ngeenkonzozo zenkxaso kuLawulo lwabaSebenzi kwiSebe.

Inkqubo ixhomekeke kwezi nkqutyana zilandelayo:

##### Inkqutyana 1.1: I-ofisi kaMEC

##### Injongo yeNkqutyana

Ibonelela ngommandla phakathi kukarhulumente, umbutho woluntu kunye nabo bonke abachaphazelekayo abafanelekileyo.

##### Inkqutyana 1.2: IiNkonzo zoLawulo lweNtsebenziswano

##### Injongo yeNkqutyana

Ibonelela ngesalathiso socwangciso kunye nokuphatha kukonke kunye nolawulo lweSebe.

##### Iziphumo, limveliso, izalathisi zokusebenza nekujoliswe kuko

| Isiphumo                                                    | Iimveliso                                                                  | Izalathisi zemveliso                                                                                           | Ekujoliswe kuko ngoNyaka           |          |          |                        |               |            |            |
|-------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|---------------|------------|------------|
|                                                             |                                                                            |                                                                                                                | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Ixesha leMTEF |            |            |
|                                                             |                                                                            |                                                                                                                | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21       | 2021/22    | 2022/23    |
| Ulawulo lomanyano oluphuculiweyo kunye nohanjiso lwenkonzo. | Uxhotyiso lwezakhono loonontlalo-ntle kunye nomsebenzi onxulumene noko.    | 1.2.1.1 Inani lamangenelelo oqeqesho loonontlalo-ntle kunye nomsebenzi wobunontlalo-ntle onxulumene noko N.    | 25                                 | 25       | 25       | 29                     | 29            | 29         | 29         |
|                                                             |                                                                            | 1.2.1.2 Inani leebhasari ekunikezelwe ngazo.                                                                   | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 109           | 149        | 189        |
|                                                             | Oonontlalo-ntle baqeshwe yiDSD.                                            | 1.2.1.3 Inani loonontlalo-ntle abaphantsi kwengqesho yeDSD ngesithuba sonyaka-mali <sup>13</sup> .             | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 834           | 876        | 916        |
|                                                             | Ubonelelo lokuhanjiswa kwenkonzo yophuhliso esebenzayo nenempumelelo.      | 1.2.1.4 Ipesenti yenkcitho ngokunxulumene nohlahlo-mali eyabelwe kwiDSD.                                       | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 2% Unxaxho    | 2% Unxaxho | 2% Unxaxho |
|                                                             | Ukukhuthaza nokukhulisa uthatho nxaxheba lweSMME kwintengiso karhulumente. | 1.2.1.5 Ipesenti zoluhlu lwezinto ezithengwe zahlawulwa kubahlizeki ngeenkonzozo zeDSD kwiintsuku ezingama-30. | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 100%          | 100%       | 100%       |

<sup>13</sup> Esi salathisi sayanyaniswa nesalathisi seMTSF "Inani leengcali zenkonzo yentlalo kwinkonzo yoluntu"

| Isiphumo | Iimveliso                                                                                                            | Izalathisi zemveliso                                                                                                                                                                                  | Ekujoliswe kuko ngoNyaka           |          |          |                        |                         |                         |                         |
|----------|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|-------------------------|-------------------------|-------------------------|
|          |                                                                                                                      |                                                                                                                                                                                                       | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Ixesha leMTEF           |                         |                         |
|          |                                                                                                                      |                                                                                                                                                                                                       | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21                 | 2021/22                 | 2022/23                 |
|          | Ukubonelela ngeenkono zenkxaso ecwangcisiweyo ukukhuthaza ulawulo olululo kunye nohanjiso lwenkonzo esemgangathweni. | <b>1.2.1.6</b><br>Uluvo lomphicothi-zincwadi Jikelele waseMzantsi Afrika (AGSA) kuphicotho zincwadi lweengxelo zemali nokwenza ingxelo kuncedo nasekuthembekeni kweenkcukach zokusebenza ezixeliweyo. | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | Uphicotho olucocekileyo | Uphicotho olucocekileyo | Uphicotho olucocekileyo |

### Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zemveliso                                                                                                                                                            | Ekujoliswe kuko ngoNyaka | Q1 | Q2 | Q3 | Q4                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----|----|----|-------------------------|
| <b>1.2.1.1</b> Inani lamangenelelo oqeqesho lobunontlalo-ntle kunye nemisebenzi enxulumene noko.                                                                                | 29                       | -  | -  | -  | 29                      |
| <b>1.2.1.2</b> Inani leebhasari ekunikezelwe ngazo.                                                                                                                             | 109                      | -  | -  | -  | 109                     |
| <b>1.2.1.3</b> Inani loonontlalo-ntle abaphantsi kwengqesho yeDSD ngethuba lonyaka-mali.                                                                                        | 834                      | -  | -  | -  | 834                     |
| <b>1.2.1.4</b> Ipesenti yenkcitho enxulumene nohlalo lwabiwo mali lweDSD                                                                                                        | 2% Unxaxho               | -  | -  | -  | 2% Unxaxho              |
| <b>1.2.1.5</b> Ipesenti zoluhlu lwezinto ezithengiweyo zahlawulwa kubahlinzeki ngeenkono zeDSDkwiintsuku ezingama-30                                                            | 100%                     | -  | -  | -  | 100%                    |
| <b>1.2.1.6</b> Uluvo lomphicothi zincwadi Jikelele waseMzantsi Afrika (AGSA) kuphicotho lweengxelo zemali kunye kuncedo nasekuthembekeni kweenkcukacha zokusebenza ezixeliweyo. | Uphicotho olucocekileyo  | -  | -  | -  | Uphicotho olucocekileyo |

### Inkqutyana 1.3: Ulawulo lweSithili<sup>14</sup>

#### Injongo yenkqutyana

Kukubonelela ngolwabiwo lwegunya, ukuphathwa nokulawulwa kweenkonzo phakathi kwiSebe.

#### Iingcamango ngezixhobo zenkqubo

#### Isishwankathelo seentlawulo kunye neengqikelelo – Inkqubo yoku-1: Ulawulo

| Inkqutyana R'000                        | Isiphumo                 |                          |                          | Ulwabiwo oluyintloko | Ulwabiwo olu lungeletanisiweyo | Ingqikelelo oluhlaziyweyo | Ingqikelelo yesiqingatha sonyaka |                |                | % Utshintsho kwingqikelelo ezihlaziyweyo |
|-----------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|--------------------------------|---------------------------|----------------------------------|----------------|----------------|------------------------------------------|
|                                         | Okuphico thiyeyo 2016/17 | Okuphico thiyeyo 2017/18 | Okuphico thiyeyo 2018/19 |                      |                                |                           | 2019/20                          | 2020/21        | 2021/22        |                                          |
| 1.1 I-ofisi kaMEC                       | 6 418                    | 6 868                    | 7 564                    | 7 958                | 6 708                          | 6 708                     | 8 976                            | 9 528          | 10 111         | 33.81                                    |
| 1.2 Iinkonzo zoLawulo oluManyeneyo      | 122 274                  | 127 165                  | 142 943                  | 143 755              | 151 659                        | 151 659                   | 166 786                          | 175 169        | 185 281        | 9.97                                     |
| 1.3 Ulawulo lweSithili                  | 57 295                   | 65 752                   | 73 189                   | 80 354               | 78 327                         | 78 327                    | 83 738                           | 89 058         | 94 634         | 6.91                                     |
| <b>Zizonke iintlawulo neengqikelelo</b> | <b>185 987</b>           | <b>199 785</b>           | <b>223 696</b>           | <b>232 067</b>       | <b>236 694</b>                 | <b>236 694</b>            | <b>259 500</b>                   | <b>273 755</b> | <b>290 026</b> | <b>9.64</b>                              |

<sup>14</sup> Intloko yoLawulo lweSithili emiselwe ngokumalunga nolwakiwo loHlahlo lwabiwo-mali likaZwelonke. Nangona kunjalo, iDSD yeNtshona Kapa isebenza kwii-ofisi zengingqi.

## Isishwankathelo seentlawulo neengqikelelo ngokodidi loqoqosho – Inkqubo yoku-1: Ulawulo

| Udidi loqoqosho R'000                              | Isiphumo                 |                          |                          | Ulwabiwo oluphambili 2019/20 | Ulwabiwo olulungelelanisiweyo 2019/20 | Ingqikelelo oluhlaziyiweyo 2019/20 | Ingqikelelo yesiqingatha sonyaka |                |                | % Ushintsho kwingqikelelo ezihlaziyiweyo 2019/20 |
|----------------------------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|---------------------------------------|------------------------------------|----------------------------------|----------------|----------------|--------------------------------------------------|
|                                                    | Okuphico thiweyo 2016/17 | Okuphico thiweyo 2017/18 | Okuphico thiweyo 2018/19 |                              |                                       |                                    | 2020/21                          | 2021/22        | 2022/23        |                                                  |
| <b>Iintlawulo ezimiyo</b>                          | <b>176 325</b>           | <b>186 298</b>           | <b>211 887</b>           | <b>223 364</b>               | <b>223 528</b>                        | <b>223 325</b>                     | <b>239 630</b>                   | <b>254 480</b> | <b>270 077</b> | <b>7.20</b>                                      |
| Imbuyekezo yabasebenzi                             | 144 279                  | 154 285                  | 172 097                  | 186 171                      | 184 383                               | 184 220                            | 197 865                          | 210 647        | 224 059        | 7.31                                             |
| Impahla neenkonziso                                | 32 046                   | 32 013                   | 39 790                   | 37 193                       | 39 145                                | 39 105                             | 41 765                           | 43 833         | 46 018         | 6.69                                             |
| <b>Udluliselo nezibonelelo</b>                     | <b>845</b>               | <b>416</b>               | <b>897</b>               | <b>479</b>                   | <b>2 806</b>                          | <b>3 009</b>                       | <b>2 670</b>                     | <b>2 800</b>   | <b>2 933</b>   | <b>(4.85)</b>                                    |
| I-arhente nee-akhawunti zesebe                     | 4                        | 12                       | 8                        | 9                            | 2 548                                 | 2 548                              | 2 670                            | 2 800          | 2 933          | 4.79                                             |
| Amaziko angenzi ngeniso                            |                          |                          |                          |                              |                                       |                                    |                                  |                |                |                                                  |
| Amakhaya                                           | 841                      | 404                      | 889                      | 470                          | 258                                   | 461                                |                                  |                |                | (100.00)                                         |
| <b>Iintlawulo zee-asethi ezinkulu</b>              | <b>7 580</b>             | <b>11 971</b>            | <b>10 303</b>            | <b>8 224</b>                 | <b>10 360</b>                         | <b>10 360</b>                      | <b>17 200</b>                    | <b>16 475</b>  | <b>17 016</b>  | <b>66.02</b>                                     |
| Izakiwo kunye nezinye izakhelo ezingashenxiswayo   |                          |                          |                          |                              |                                       |                                    |                                  |                |                |                                                  |
| Oomatshini kunye nezixhobo                         | 7 580                    | 11 956                   | 10 303                   | 8 224                        | 10 360                                | 10 360                             | 17 180                           | 16 454         | 16 994         | 65.83                                            |
| Isoftware kunye nezinye ii-asethi ezingaphathekiyo |                          | 15                       |                          |                              |                                       |                                    | 20                               | 21             | 22             |                                                  |
| <b>Iintlawulo zee-asethi zemali</b>                | <b>1 237</b>             | <b>1 100</b>             | <b>609</b>               |                              |                                       |                                    |                                  |                |                |                                                  |
| <b>Zizonke iindidi zoqoqosho</b>                   | <b>185 987</b>           | <b>199 785</b>           | <b>223 696</b>           | <b>232 067</b>               | <b>236 694</b>                        | <b>236 694</b>                     | <b>259 500</b>                   | <b>273 755</b> | <b>290 026</b> | <b>9.64</b>                                      |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Okuphambili kwiMTSF yama-2019 ukuya kuma-2024 kuphakamisa isidingo sokwabiwa koxanduva, uxanduva lokuphendula ngokusebenza kunye nesidingo solawulo lokulandelelana. Oku kusatyelwe kwiVIP yesi-5 yeWCG VIP: "Ubuchule neNkcubeko" ngongenelelo oluphambili, "Uphuculo olusebenzayo kunye nolunempumelelo yokusebenza kombutho". Ukuqinisekisa ukuba ulawulo olumanyeneyo kunye nohanjiso lwenkonzo luphuculwe, inkqubo efanelekileyo yezincomo zabasebenzi kwakunye neenkqubo zokuhlengahlengiswa kombutho kufuneka zibe sendleleni yokuphucula ukusebenza nokufezeka kwabasebenzi.

Izicwangciso nohlahlo lwabiwo-mali yesebe ziza kuqhubeka ukwalathiswa kwakhona kwiimfuno zoluntu elibasebenzelayo, kwakunye nokuphambili kwiphondo nakuzwelonke. Ngexesha le MTEF izigqibo zayo ezicwangcisiweyo ziza kukhokelwa yile mithetho-siseko ilandelayo:

- Ukugcina iinkonzo ezikhoyo ezisemthethweni ngokwenqanaba langoku kunye nokuphumeza ungenelelo oluyalelwe yinkundla.
- Ukuphuculwa kokunyaswa kwenkxaso nokulungelelaniswa ngokusetyenziswa kobulungu bayo bamaqela olawulo anoxanduva lophunyeyo lweVIP yoku-1 neyesi-3 yePhondo ezizezi, "uKhuselo noBumbano loLuntu" kunye "noXhotyiso loLuntu".

Ngokwesicwangciso, isebe liza kujolisa ngoko ekuqinisekiseni ukuba:

- Imbuyekezo yaBasebenzi (iCoE) ilungelelaniselwe ukulungiselela uyilo ngokutsha lwezabasebenzi ngokuthathela ingqalelo yokubathathelwa ngaphakathi kukhuseleko lokhathalelo lweeCYCC.
- Uyilo ngokutsha lombutho ukuze kuphuculwe impumelelo kunye nemicimbi yabasebenzi.
- Ukuphuculwa okuqhubayo komlinganiso woonontlalo-ntle kubemi abasi-1:4 500 (imilinganiselo kazwelonke yomyinge we-1:5 000 kwiidolophu kunye nama-2 500 kwiindawo ezisemaphandleni).

- Ukuphucula ngokuthe chu umlinganiso wabasebenzi bokhathalelo lwabantwana kunye nolutsha kukhathalelo olukhuselekileyo lwee-CYCC ezifunekayo ngenxa yenkqubo yokuthathelwa ngaphakathi kwabasebenzi.
- Iziseko ezingundoqo: ukwandiswa kwee-ofisi zasekuhlaleni kunye nolondolozo -kuxhomekeke kubukho beziza ezifanelekileyo kunye nenkxaso-mali ngako oko.
- Ukuhlaziywa kwe-ICT: ukutshintshwa kwezixhobo (hlaziya) kwandiselwe kwiminyaka emithandathu ngaphandle kokuba kukho umonakalo ongalungisekiyo wezixhobo.
- Ukugqitywa kovavanyo lwenkqubo yolawulo lweeNPO kunye nokuphunyezwa kwayo ukuqinisekisa ukusebenza kakuhle kunye nokuveliswa kweenkcukacha ngexesha lolawulo kwiiNPO.

Ukonyuka kuqikelelo oluhlaziyiweyo lwezigidi ezingama-R236.694 ngonyaka wama-2019/20 ukuya kuma-R259.500 ezigidi ngonyaka wama-2020/2001 kungenxa yokunyuka kwexabiso lokuhlalulwa kwabasebenzi nemisebenzi yokubek'esweni kwiindawo zokuhanjiswa kweenkonzo. Ulwabiwo lohlahlo-mali emva koko lonyuka laya kwizigidi ezingama-R273.755 kowama-2021/2 kunye nezigidi ezingama-R290.026 kowama-2022/2003.

### Umngcipheko ophambili kunye noNcithiso

| Isiphumo                                                    | Umngcipheko ophambili                                                             | Uncitshiso loMngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ulawulo lomanyano oluphuculiweyo kunye nohanjiso lwenkonzo. | Ukungathotyelwa kwemithetho emiselweyo kuthi kwandise umngcipheko womangalelwano. | Umthamo weeNPO uyakhiwa kwaye iinkonzo zenkxaso ziyabonelelwa apho zifuneka khona. Oku kuza komeleza amandla olawulo lweeNPO kunye neminye imibutho yoluntu echongiweyo kwaye ibalungiselele ukuba baqwalaselwe nabo kudluliso lwemali, ngokwenjenje bandisa uthungelwano loluntu.<br><br>linkqubo ziphumeza uphuculo kunye nokubekwa kweliso kwizicwangciso ezivumela ukuhanjiswa kweenkonzo ngokungqinelana nemigqaliselo yeziqwenga ezahlukeneyo zemithetho kunye nokuqinisekiswa kwenani lobumi babantu nedatha yamanani ngokobalo loluntu.<br><br>Ulawulo lokusebenza, uphuhliso lweendlela zomgangatho wokusebenza, ulawulo kunye nemigaqo-nkqubo yokuhanjiswa kweenkonzo kunye nophunyezo lwayo. |
|                                                             | Urhwaphilizo.                                                                     | Ukuphunyezwa kokunganyanyezelwa ngokubhekisele kubuqhetseba norhwaphilizo kunye nokwenza iphulo lokwazisa ngobuqhetseba norhwaphilizo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

## 5.2 Inkqubo yesi-2: IiNkonzo zeNtlalo-ntle

### Injongo yeNkqubo

Ibonelela ngeenkonzo ezidibeneyo zophuhliso lwentlalo-ntle kumahlwempu nakwabasesichengeni ngentsebenziswano nabachaphazelekayo kunye nemibutho yoluntu.

### Inkqutyana 2.1: uLawulo neNkxaso

#### Injongo yeNkqutyana

Ibonelela ngentlawulo yemivuzo kunye neendleko ezilawula ukuphathwa nokuxhaswa kwabasebenzi ababonelela ngeenkonzo kuzo zonke iinkqutyana zale nkqubo.

### Inkqutyana 2.2: IiNkonzo kuBantu aBadala

#### Injongo yeNkqutyana

Kukuyila nokuphumeza iinkonzo ezidibeneyo zokhathalelo, inkxaso kunye nokhuselo lwaBantu aBadala.

#### Iziphumo, iimveliso, izalathisi zokusebenza nokujoliswe kuko

| Isiphumo                                                                                                                      | Iimveliso                                                                         | Izalathisi zemveliso                                                                                                    | Ekujoliswe kuko ngoNyaka           |         |         |                        |                     |         |         |
|-------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|---------------------|---------|---------|
|                                                                                                                               |                                                                                   |                                                                                                                         | Umsebenzi ophicothiweyo/owenziweyo |         |         | Ingqikelelo yomsebenzi | Ixesha leMTEF       |         |         |
|                                                                                                                               |                                                                                   |                                                                                                                         | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21             | 2021/22 | 2022/23 |
| <b>Abantu aBadala abahlupheki-leyo, abasesi-chengeni bahlala ubomi obudlamkileyo kwiindawo ezikhuselekileyo nezinkhuselo.</b> | Iinkonzo zokhathalelo lwendawo yokuhlala / amaziko ayafumaneka yo aBantu aBadala. | <b>2.2.1.1</b><br>Inani leebhedi zesibonelelo kumaziko okhathalelo ahlala aBantu aBadala.                               | 8 693                              | 8 946   | 8 821   | 9 000                  | 5 050 <sup>15</sup> | 5 050   | 5 050   |
|                                                                                                                               | Iinkonzo zenkxaso nokhathalelo ezisekelwe kuluntu ziyafumaneka kuBantu aBadala.   | <b>2.2.1.2</b><br>Inani lezibonelelo ezidluliselwe kwiinkonzo zenkxaso yokhathalelo olusekelwe kuluntu zaBantu aBadala. | 15 121                             | 16 494  | 17 029  | 17 000                 | 17 000              | 17 500  | 17 500  |
|                                                                                                                               | Amaziko okuhlala ancediswayo kunye nazimeleyo ayafumaneka kuBantu aBadala.        | <b>2.2.1.3</b><br>Inani leebhedi zobonelelo kumaziko okuhlala ancediswayo kunye nazimeleyo kuBantu aBadala.             | 656                                | 660     | 769     | 850                    | 850                 | 850     | 830     |

#### Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zemveliso                                                                                                 | Ekujoliswe kuko ngoNyaka | Q1     | Q2     | Q3     | Q4     |
|----------------------------------------------------------------------------------------------------------------------|--------------------------|--------|--------|--------|--------|
| <b>2.2.1.1</b> Inani leebhedi zobonelelo kumaziko okuhlala okhathalelo lwaBantu aBadala.                             | 5 050                    | 5 050  | 5 050  | 5 050  | 5 050  |
| <b>2.2.1.2</b> Inani lezibonelelo ezidluliselwe kwiinkonzo zenkxaso yokhathalelo olusekelwe kuluntu zaBantu aBadala. | 17 000                   | 17 000 | 17 000 | 17 000 | 17 000 |
| <b>2.2.1.3</b> Inani leebhedi zobonelelo kumaziko okuhlala ancediswayo kunye nazimeleyo zaBantu aBadala.             | 850                      | 850    | 850    | 850    | 850    |

<sup>15</sup> Uhlobo lokubala luye lwaqwalaselwa kwakhona.

## **Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

Ulungelelwaniso nesiCwangciso sokuPhumeza seminyaka emihlanu seNDP kubonisa isiphumo "icandelo elihlaziyiweyo lentlalo-ntle kunye neenkonz" ezixhasa, ezikhuthaza kunye nezikhusela amalungelo amaqela asesichengeni kwaye, zixhaswe nguMthetho waBantu aBadala, esi siphumo siqinisekisa ukuba iSebe liyaluphumeza uxanduva lwalo olusemthethweni ngokuqinisekisa ukuba amaziko kunye neenkqubo ezifumanekayo zaBantu aBadala ziyawuthobela ummiselo kunye nemigangatho efanelekileyo. ISebe lisebenzisana necandelo leNPO, amanye amasebe karhulumente, amaziko emfundo ephakamileyo kunye nabasemagunyeni bezekhaya ukubonelela ngofikelelo kwiinkonzo ezisemgangathweni kuBantu aBadala abasesichengeni. Ukuphucula isakhelo esisemthethweni sokhuselo lwentlalo, iSebe liphuhlise ii-SOP zokubeka iliso kwiinkonzo zaBantu aBadala kwiindawo zokuhlala kunye namaziko asekelwe eluntwini.

Iinkonzo ezongezelelekileyo zibandakanya ukukhuselwa kwamalungelo aBantu aBadala ukuze bakhululeke ekuphathweni gadalala kwabantu abadala kwaye bakhumbule izinto ezahlukahlukeneyo zoqoqosho ezinefuthe elibi kwixabiso lobomi kunye nokuphila kwabantu abadala. Inkqubo iza kugcina iinkonzo ezizodwa ezinikezelwa ngamahlakani eeNPO. Ngendlela yayo yophuhliso lokuguga, efuna ukugcina umntu omdala kusapho kunye nakuluntu ixesha elide kangangoko kunokwenzeka, eyona njongo iphambili yenkqubo kukubonelela ngokhathalelo, inkxaso kunye nokhuseleko kwabahluphekileyo, aBantu aBadala asesichengeni noluntu lwabo.

La maphulo alandelayo aza kuphuhliswa, aphunyezwe kunye/okanye aqhubeke ngaphaya kwe-MTEF:

- Imodeli enendleko kuBantu aBadala izisa i-Alzheimer kunye neDementia. Ukuphunyezwa koku nangona kunjalo, kuxhomekeke kuphela kubukho bemali eyongezelelweyo yodluliselo;
- Ukwaziswa kwemodeli yokucebisa ukuncedisa amaziko okuhlala angasebenziyo phantsi koncedo lobumama kwaye ongenawo amandla olawulo olomeleleyo kwaye osemngciphekweni ngokwasemalini;
- Ubhaliso lwamaziko okuhlala okhathalelo lwaBantu aBadala abanobuthathaka;
- Ubhaliso lwamaziko enkonzo;
- Inkxaso eqhubekayo yokhathalelo olulolunye kunye neendlela zenkxaso ezinje ngokuhlala ngokuzimela kunye nokuhlala ngokuncediswa kwaBantu aBadala; kunye
- Nokomelezwa kokhathalelo olusekelwe kuluntu kunye neenkonz zenzakalo zenkxaso ngokuphuhlisa indlela yokhathalelo olusekelwe kuluntu njengenxalenye yesicwangciso sayo ukugcina nokuxhasa iinkonzo zentlalo ezikhoyo zaBantu aBadala kwiPhondo.



## Inkqutyana 2.3 Iinkonzo kuBantu abaphila ngoKhubazeko

### Injongo yeNkqutyana

Kukuyila nokuphumeza iinkqubo ezidibeneyo kunye nokubonelela ngeenkono eziqquzelela ukukhuthazwa kwempilo-ntle kunye nokuxhotyiswa ngentlalo yoqoqosho kuBantu abakhula ngoKhubazeko.

### Iziphumo, iimveliso, izalathisi zokusebenza nekujoliswe kuko

| Isiphumo                                                                                                                                                    | Iimveliso                                                                                                         | Izalathiso zemveliso                                                                                                                  | Ekujoliswe kuko ngoNyaka           |         |         |                        |               |         |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|---------------|---------|---------|
|                                                                                                                                                             |                                                                                                                   |                                                                                                                                       | Umsebenzi ophicothiweyo/owenziweyo |         |         | Ingqikelelo yomsebenzi | Ixesha leMTEF |         |         |
|                                                                                                                                                             |                                                                                                                   |                                                                                                                                       | 2016/17                            | 2017/18 | 2018/19 |                        | 2019/20       | 2020/21 | 2021/22 |
| <b>Abantu abaphila noKhubazeko kunye neentsapho zabo kunye/okanye abakhatheleli abahlala ubomi obudlamkileyo kwiindawo ezikhuselekileyo nezinoxhuselelo</b> | Amaziko okuhlala kuBantu abaphila noKhubazeko ayafumaneka.                                                        | <b>2.3.1.1</b><br>Inani leebhedi zobonelelo kumaziko okuhlala okhathalelo kwiNPO ezifumana inkxaso-mali kuBantu abaphila noKhubazeko. | 1 622                              | 1 694   | 1 801   | 1 802                  | 1 674         | 1 674   | 1 674   |
|                                                                                                                                                             |                                                                                                                   | <b>2.3.1.2</b><br>Inani laBantu abaphila noKhubazeko abanofikelelo kumaziko okuhlala eDSD.                                            | 80                                 | 82      | 84      | 110                    | 110           | 110     | 110     |
|                                                                                                                                                             | linkonzo kumacweyo okhuseleko afumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko.                     | <b>2.3.1.3</b><br>Inani lezibonelelo ezidluliselwe kumacweyo okhuseleko abonelela ngeenkono kuBantu abaphila noKhubazeko.             | 2 813                              | 2 860   | 2 952   | 2 885                  | 2 836         | 2 836   | 2 836   |
|                                                                                                                                                             | linkqubo zokugcina abantwana ezisekelwe kuluntu ezifumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko. | <b>2.3.1.4</b><br>Inani lezibonelelo ezidluliselwe kumaziko okugcina abantwana asekelwe kuluntu kuBantu abaphila noKhubazeko.         | 831                                | 841     | 958     | 1 011                  | 1 005         | 1 005   | 1 005   |
|                                                                                                                                                             | linkonzo zeNPO ezifumana inkxaso eyodwa ziyafumaneka kuBantu abaphila noKhubazeko, iintsapho zabo nabakhatheleli. | <b>2.3.1.5</b><br>Inani labantu abafikelela kwiinkonzo zenkxaso ekhethekileyo yeNPO efumana inkxaso kwiDSD.                           | 92 632                             | 88 089  | 94 087  | 84 000                 | 91 000        | 91 000  | 91 000  |

## Izalathisi zesivelisi: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zesivelisi                                                                                                  | Ekujoliswe kuko ngoNyaka | Q1     | Q2     | Q3     | Q4     |
|------------------------------------------------------------------------------------------------------------------------|--------------------------|--------|--------|--------|--------|
| 2.3.1.1 Inani leebhedhi zeziibonelelo kumaziko okuhlala afumana inkxaso-mali yokhathalelo yaBantu abaphila noKhubazeko | 1 674                    | 1 674  | 1 674  | 1 674  | 1 674  |
| 2.3.1.2 Inani laBantu abaphila noKhubazeko abafikelelayo kumaziko okuhlala eDSD.                                       | 110                      | 110    | 110    | 110    | 110    |
| 2.3.1.3 Inani leziibonelelo ezidluliselwe kwiinkonzo ezibonelela ngamacweyo okhuseleko kuBantu abaphila noKhubazeko.   | 2 836                    | 2 836  | 2 836  | 2 836  | 2 836  |
| 2.3.1.4 Inani leziibonelelo ezidluliselwe kumaziko okugcina abantwana asekelwe kuluntu kuBantu abaphila noKhubazeko.   | 1 005                    | 1 005  | 1 005  | 1 005  | 1 005  |
| 2.3.1.5 Inani labantu abafikelela kwiinkonzo ezizodwa zenkxaso zeNPO ezifumana inkxaso-mali kwiDSD.                    | 91 000                   | 27 000 | 25 000 | 19 000 | 20 000 |

## Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Ukufezekisa isigunyaziso somgaqo-siseko seSebe ngokubhekisele ku//////////bonelelo lweenkonzo zophuhliso loluntu kuBantu abaphila noKhubazeko, iSebe linikwe uxanduva lokuqinisekisa ukubonelela ngeenkonzo ezizodwa ezisabela uphuhliso kuluntu oluphila nokhubazeko ezibandakanya iindawo zokuhlala zokhathalelo, iinkonzo zocweyo zokukhusela, iinkqubo zokhathalelo, iinkonzo zorhoxiso lokhathalelo, kunye nokuxhotyiso lwezakhono lwaBantu abaphila noKhubazeko, iintsapho zabo, abakhathaleli kunye neengcali zenkonzo yezentlalo.

Njengesincomo kunikezelo lweenkonzo ezithile zokuphila nokhubazeko iSebe kufuneka liqhubeke ngokuqinisa njengesiqhelo, ingcamango yokuphila nokhubazeko ibekwa kwiinkqubo zamasebe kunye neenkonzo. Ngokwenza njalo, kuza kuba ligalelo ekudibaniseni nasekuhlanganiseni ukuphila nokhubazeko kwakunye nasekuxhobiseni aBantu abaphila noKhubazeko, iintsapho zabo/abakhathaleli kunye noluntu.

Ngale ndlela, iimveliso eziqwalaselwe apha ngasentla azifaki kwimiyalelo yeCandelo nje kuphela kodwa nakwisiphumo sazo ngokubhekisele kuBantu abaphila noKhubazeko ukuba zilungelelane nokuPhambili kwesi-4 ngowama-2019 ukuya kwi-MTSF yama-2024 "Ukudityaniswa komvuzo wobunoNtlalo-ntle ngokusebenzisa iinkonzo eziseMgangathweni eziSiseko neziThembekileyo" nangakumbi amangenelelo ajongana nokubonelela ngengaqokolela yeenkonzo zentlalo kwiintsapho ezikhathalela abantwana kunye nabantu abadala abaphila nokhubazeko kunye nokufikelela kwabo bonke aBantu abaphila noKhubazeko kwiinkonzo zoncendo ezihlanganisiweyo ezisekelwe kuluntu. Ngokubhekisele kwii-VIP zoku-1 neyesi-3 zeWCG ezizezi, "uKhuselo noBumbano loLuntu" kunye "noXhotyiso loLuntu", abantwana, ulutsha kunye nabantu abadala abaphila nokhubazeko baphakathi kwamaqela angabona bantu basesichengeni kakhulu kuluntu olunamalungelo abo kufuneka akhuselwe, kunye nendawo ezenzelwe ukubenza bakwazi ukuphuhlisa amandla abo ngokupheleleyo. Oku kukwalungelelaniswe nomgaqo-nkqubo we-NDSD wowama-2017 kwiinkonzo zophuhliso lwentlalo-ntle yaBantu abaphila noKhubazeko oqinisekisa ukuba isidima kunye namalungelo abo alondolozwa ngokubonelela ngeenkqubo zentlalo noqoqosho kunye neenkonzo eziqinisekisa ukuqakwa kwabo kwakunye nePhepha leNgcaciso lama-2015 kuMalungelo aBantu abaphila noKhubazeko kunye soLungelelwaniso loKhubazeko seSebe sika-2015.

Inkqubo ichonge iindawo eziphambili ekugxininiswe kuzo ezizezi zeMTEF kunye nonyaka-mali omiyo:

- Ukomelezwa kweenkqubo zokhathalelo lwabantwana ezisekelwe kuluntu kunye namacweyo okhuselo lwabantu abadala abaphila nokhubazeko, ubeka emgangathweni inkonzo kunye nokhathalelo olusemngathweni ophucukileyo;
- Ukubhalisa ulingo lwamaziko okhathalelo lweThutyana/Amaziko okuGcina aBantwana abaphila noKhubazeko ukunika ifuthe kwigunya lomthetho weSahluko sesi-5 soMthetho waBantwana nokuqinisekisa ngofikelelo kwiinkonzo zokuxhotyiswa kwamaxhoba ngabantu abangevayo;
- Ukugcina inkxaso kwiMibutho yeNkonzo yokuphila noKhubazeko (iiDSO) nakwiMibutho yaBantu abaphila noKhubazeko (iiDPO) ebonelela ngeenkonzo zophuhliso loluntu kuBantu abaphila noKhubazeko kunye neentsapho zabo kunye/okanye nabakhathaleli;

- Ukunika isikhokelo nenkxaso kumaziko okugcina abantwana kunye namaziko okhathalelo lweeyure ezingama-24 kubantwana abaphila nokhubazeko olukhulu ngokwasengqondweni;
- Ukubonelela ngesikhokelo nenkxaso kumaziko okuhlala (amaziko okhathalelo lweeyure ezingama-24) kubantu abadala abaphila nokhubazeko nokuqinisekisa ngothotyelo lweyona Migangatho Mincinci kuMaziko okuHlala aBantu abaphila noKhubazeko; kunye
- Nokomelezwa kwezakhelo zenkxaso yobuzali kubazali babantwana abaphila nokhubazeko, ngentsebenziswano necandelo leNPO.

## Inkqutyana 2.4 iHIV ne-AIDS

### Injongo yeNkqutyana

Kukuyila nokuphumeza iinkqubo zokhathalelo ezisekelwe kuluntu ezidibeneyo kunye neenkonziso ezijolise ekunciphiseni ifuthe leNtsholongwane kaGawulayo (HIV) kunye noGawulayo (AIDS).

### UGxilo lweNkqubo

Amangenelelo eHIV/AIDS kunye nohlahlo lwabiwo-mali adityaniswe kwinkqubo yoKhathalelo noKhuselo lwaBantwana.

## Inkqutyana 2.5 uHlangulo loLuntu

### Injongo yeNkqutyana

Kukusabela kwizidingo zongxamiseko ezichongiweyo kuluntu oluchatshazelwe ziintlekele ezingabhengezwanga, kunye okanye nayo nayiphina enye imeko yentlalo ebangela ubunzima obungafanelekanga.

### Iziphumo, iimveliso, izalathisi zokusebenza kunye nokujoliswe kuko

| Isiphumo                                                                                | Iimveliso                                                                                                            | Izalathisi zemveliso                                                                                                                                      | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|-----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                                         |                                                                                                                      |                                                                                                                                                           | Umsebenzi ophicothiweyo/owenziweyo |         |         | Ingqikelelo yomsebenzi | Isithuba seMTEF |         |         |
|                                                                                         |                                                                                                                      |                                                                                                                                                           | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo ezinosapho olukhuselayo.</b> | Amatyala entlekele avavanyweyo aze adluliselwa kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko.                   | <b>2.5.1.1</b><br>Inani lamatyala obunzima obungafanele kanga (kumakhaya) avavanyweyo aze adluliselwa kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko. | 1 616                              | 1 967   | 1 732   | 1 215                  | 1 390           | 1 450   | 1 516   |
|                                                                                         | Amatyala obunzima obungafaneleka nga avavanyweyo aze adluliselwa kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko. | <b>2.5.1.2</b><br>Inani lamatyala entlekele (amakhaya) kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko.                                                | 1 888                              | 1 505   | 2 037   | 1 555                  | 1 555           | 1 555   | 1 555   |

**Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota**

| Izalathisi zemveliso                                                                                                                                 | Ekujoliswe kuko ngoNyaka | Q1  | Q2  | Q3  | Q4  |
|------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----|-----|-----|-----|
| <b>2.5.1.1</b> Inani yamatyala obunzima obungafanelekanga (amakhaya) avavanyweyo aze adluliselwa kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko. | 1 390                    | 337 | 368 | 344 | 341 |
| <b>2.5.1.2</b> Inani lamatyala entlekele (amakhaya) avavanyweyo aze adluliselwa kuSASSA ukunceda ukuhlangulwa koluntu kwinkxwaleko.                  | 1 555                    | 390 | 387 | 390 | 388 |

**Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

INTshona Kapa ibonakala ikwinqanaba eliphezulu lomngcipheko weentlekele obangelwa iingozi ezininzi zezozulu ezinezikhukula, imbalela kunye nemililo ekhokelela kubunzima obukhulu kunye nokubandezeleka kwabantu. Ukongeza, iimeko ezinxunguphalisayo zoluntu ezinje ngeengxabano zentlalo kunye nokugxothwa kwabantu ngobuninzi zixinanisa ubungozi bentlalo kwabona bantu basesichengeni kunye nabangathathi ntweni. Eyona ndawo kujoliswe kuyo kule nkqutyana yoHlangulo loLuntu kukuququzelela ufikelelo kumangenelelo ohlangulo loluntu olupheleleyo ngovavanyo kunye nodluliselo kwiinkonzo ezilawulwa yi-SASSA (uncedo lwethutyana lwezemali/lwezixhobo) ngokuhambelana noMthetho woNcedo loLuntu.

Ulungelelwaniso kuJoliso lweesi-4: "Ukudityaniswa koMvuzo wobunoNtlalo-ntle ngokusebenzisa iinkonzo eziseMgangathweni eziSiseko neziThembekileyo" zeMTSF yowama-2019-2024, uhlangulo loluntu kuncedo lwenkxwaleko ludlala indima enkulu ekwakheni uqilima kulo makhaya/ntsapho aza ubuhlungu bobunzima obungafanelekanga abethwe ziintlekele zemvelo ezahlukeneyo. Kubalulekile ukuba ezi ntsapho zifikelele kwezempilo yengqondo kunye nenkxaso yemali eyimfuneko eza kuthi incedise ekuphuculeni amandla abo okujongana nokukwazi ukumelana nokuqina kweentsapho zabo. Ngale ndlela le nkqutyana ithetha ngokuthe ngqo ngoJoliso lwe-Apex yeSebe kwiCandelo kunye neyona nto inyanzelekileyo kwiintsapho ezichongwe yiVIP yesi-3: "uXhotyiso lwaBantu"

Olunye ungenelelo kwiintsapho ezisichengeni sokuhlupheka yiProjekthi yeSanitary Dignity. Ngale projekthi, amantombazana aselula akwiBanga lesi-4 ukuya kwele-12 abahamba isikolo kwiindawo ezihlwempuzekileyo (ngesona sidingo esikhulu) aza kuba nakho ukufikelela kwiimveliso zococeko aze ke aqinisekise ukuba ukuhamba isikolo akuphazanyiswa.

IDSD liSebe elikhokelayo ngokumalunga neSicwangciso soLawulo lweNtlekele sePhondo ukunciphisa iziphumo ezibi ezijongene namakhaya/ngabantu abathile ngenxa yeentlekele ezibhengeziweyo/ ezingabhengezwanga. Isicwangciso siphuhlise phantsi kofezekiso lomsebenzi wokuhlangula abantu abakhokelwa yiDSD ejongana nolungiselelo lokunciphisa ifuthe elibi lentlalo-ntle yembalela kwinxalenye yePhondo. Kucingelwa ukuba ukulahleka kwemisebenzi kwicandelo lezolimo kuza kuqhubeka kubeka uxinzelelo olukhulu kwiintsapho zabasebenzi basezifama ezichaphazelekayo. IDSD iza kusebenza kufuphi ne-SASSA ukuqinisekisa ukuba ezi ntsapho zinokunxulunyaniswa nohlangulo loluntu loncedo lwenkxwaleko.

Iindawo eziphambili ekujoliswe kuzo zoMsebenzi woHlangulo loLuntu okhokelwa yiDSD uza kubandakanya ukusekwa kweCape Winelands Local Humanitarian Relief Work Stream kunye nokuxhotyiswa ngezakhono kwamagosa engingqi malunga nezikhokelo zomgaqo-nkqubo woHlangulo loLuntu kunye nomgaqo wokuphucula umgangatho, ufikelelo kunye nozinzo lwamangenelelo kumaqela asesichengeni kumakhaya.

### 5.2.1 Iingcamango ngezixhobo zenkqubo

#### Isishwankathelo seentlawulo neengqikelelo-Inkqubo yesi-2: Iinkonzo zeNtlalo-ntle

| Inkqutya<br>R'000                         | Isiphumo                 |                          | Ulwabiwo oluPhambili     |                  | Ulwabiwo olulungelelanisiweyo | Ingqikelelo eqwalaswey o kwakhona | Ingqikelelo yesiqingatha sonyaka |                  |                  | % Ushintsho kwingqikelelo eqwalaswey o kwakhona |
|-------------------------------------------|--------------------------|--------------------------|--------------------------|------------------|-------------------------------|-----------------------------------|----------------------------------|------------------|------------------|-------------------------------------------------|
|                                           | Okuphicothiwe yo 2016/17 | Okuphicothiwe yo 2017/18 | Okuphicothiwe yo 2018/19 | 2019/20          | 2019/20                       | 2019/20                           | 2020/21                          | 2021/22          | 2022/23          | 2019/20                                         |
|                                           |                          |                          |                          |                  |                               |                                   |                                  |                  |                  |                                                 |
| 2.1 Ulawulo neNkxaso                      | 409 787                  | 438 612                  | 463 065                  | 532 403          | 504 347                       | 504 347                           | 557 915                          | 582 377          | 619 121          | 10.62                                           |
| 2.2 Iinkonzo kuBantu aBadala              | 206 067                  | 238 253                  | 244 749                  | 257 589          | 258 819                       | 258 819                           | 269 431                          | 294 141          | 306 264          | 4.10                                            |
| 2.3 Iinkonzo kuBantu abaphila noKhubazeko | 150 454                  | 162 824                  | 172 429                  | 186 302          | 187 285                       | 187 285                           | 198 027                          | 212 590          | 219 483          | 5.74                                            |
| 2.5 UHlangulo loLuntu                     | 2 074                    | 4 382                    | 5 788                    | 26 333           | 27 201                        | 27 201                            | 13 922                           | 14 745           | 15 606           | (48.82)                                         |
| <b>Zizonke Iintlawulo neengqikelelo</b>   | <b>768 382</b>           | <b>844 071</b>           | <b>886 031</b>           | <b>1 002 627</b> | <b>977 652</b>                | <b>977 652</b>                    | <b>1 039 295</b>                 | <b>1 103 853</b> | <b>1 160 474</b> | <b>6.31</b>                                     |

#### Isishwankathelo seentlawulo neengqikelelo ngokodidi loqoqosho – Inkqubo yesi-2: Iinkonzo zeNtlalo-ntle

| Udidi loqoqosho<br>R'000                           | Isiphumo                 |                          |                          | Ulwabiwo oluPhambili | Ulwabiwo olulungelelanisiweyo | Ingqikelelo eqwalaswey o kwakhona | Ingqikelelo yesiqingatha sonyaka |                  |                  | % Ushintsho kwingqikelelo eqwalaswey o kwakhona |
|----------------------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|-------------------------------|-----------------------------------|----------------------------------|------------------|------------------|-------------------------------------------------|
|                                                    | Okuphicothiwe yo 2016/17 | Okuphicothiwe yo 2017/18 | Okuphicothiwe yo 2018/19 | 2019/20              | 2019/20                       | 2019/20                           | 2020/21                          | 2021/22          | 2022/23          | 2019/20                                         |
|                                                    |                          |                          |                          |                      |                               |                                   |                                  |                  |                  |                                                 |
| <b>Iintlawulo zangoku</b>                          | <b>415 485</b>           | <b>447 228</b>           | <b>472 929</b>           | <b>567 545</b>       | <b>539 078</b>                | <b>538 861</b>                    | <b>582 098</b>                   | <b>607 933</b>   | <b>646 731</b>   | <b>7.98</b>                                     |
| Imbuyekezo yabasebenzi                             | 361 045                  | 390 228                  | 415 917                  | 481 103              | 454 013                       | 453 799                           | 499 995                          | 521 304          | 555 364          | 10.13                                           |
| Impahla neenkono                                   | 54 440                   | 57 000                   | 57 012                   | 86 442               | 85 065                        | 85 062                            | 82 103                           | 86 629           | 91 367           | (3.48)                                          |
| <b>Udlulisele nezibonelelo :</b>                   | <b>335 928</b>           | <b>378 950</b>           | <b>393 505</b>           | <b>409 428</b>       | <b>410 107</b>                | <b>410 324</b>                    | <b>427 034</b>                   | <b>465 458</b>   | <b>484 623</b>   | <b>4.13</b>                                     |
| Kwi-arhente nee-akhawunti zeSebe                   | 7                        |                          | 1                        | 3                    | 3                             | 4                                 | 3                                | 4                | 5                |                                                 |
| Amaziko angenzi ngeniso                            | 334 867                  | 378 218                  | 392 907                  | 409 075              | 409 710                       | 409 709                           | 426 618                          | 465 021          | 484 164          | 4.13                                            |
| Amakhaya                                           | 1 054                    | 732                      | 597                      | 350                  | 394                           | 611                               | 413                              | 433              | 454              | 4.82                                            |
| <b>Iintlawulo zee-asethi ezinkulu</b>              | <b>16 969</b>            | <b>17 893</b>            | <b>19 597</b>            | <b>25 654</b>        | <b>28 467</b>                 | <b>28 467</b>                     | <b>30 163</b>                    | <b>30 462</b>    | <b>29 120</b>    | <b>5.96</b>                                     |
| Izakhiwo kunye nezinye izakhiwo ezingashenxisw ayo |                          |                          |                          |                      |                               |                                   |                                  |                  |                  |                                                 |
| Oomatshini nezixhobo                               | 16 969                   | 17 893                   | 19 597                   | 25 654               | 28 467                        | 28 467                            | 30 163                           | 30 462           | 29 120           | 5.96                                            |
| <b>Iintlawulo zee-asethi zemali</b>                |                          |                          |                          |                      |                               |                                   |                                  |                  |                  |                                                 |
| <b>Zizonke Iindidi zoqoqosho</b>                   | <b>768 382</b>           | <b>844 071</b>           | <b>886 031</b>           | <b>1 002 627</b>     | <b>977 652</b>                | <b>977 652</b>                    | <b>1 039 295</b>                 | <b>1 103 853</b> | <b>1 160 474</b> | <b>6.31</b>                                     |

Izicwangciso kunye nohlahlo lwabiwo-mali lweSebe ziza kuqhubeka zijoliswe kwakhona kolona qoqosho, olusebenzayo nolufanelekileyo phakathi kweemfuno zoluntu kunye neeVIP zikazwelonke nezephondo njengoko kubonisiwe phantsi kweenkqutyana.

Le migaqo ilandelayo iza kukhokela izigqibo zohlahlo lwabiwo-mali kwiMTEF:

- Ukuphunyezwa kwesigwebo senkundla ngokubhekisele kuBantu abaphila noKhubazeko ngokwengqondo.
- Ulwandiso lweendawo zebhedi eSivuyile.
- Izithuthi ezilungisiweyo ngokukodwa kumaziko okhathalelo olukhethekileyo lokuthutha abantwana abaphila nokhubazeko ngokwasengqondweni phakathi kwekhaya kunye neziko ngokomyalelo wenkundla.
- Ukuzaliswa kwezithuba kwiyunithi yabaphila noKhubazeko ngokwaseNgqondweni olwenziweyo kumiselo lwabasebenzi beDSD.
- Ukuqeshwa kwabasebenzi bentlalo-ntle abongezelekileyo ukunikezela ngeenkonzelo zothintelo lodushe olusekelwe kwisini.
- Ukwandiswa kodluliselo lweProjekthi yeSanitary Dignity.

Ukonyuka kuqikelelo oluhlaziyiweyo lwezigidi ezingama-R977.652 ngonyaka wama-2019/20 ukuya kwi-R1.039 lesigidigidi ngonyaka wama-2020/2001 kungenxa yokwanda kweenkonzo zentlalo-ntle, ukubonelela ngokwanda kweNPO kwiinkqubo zokuphila noKhubazeko nezaBantu aBadala, inkxaso mali yokubonelela ngendawo eyongezelelweyo yebhedi eSivuyile, ulwabiwo lweProjekthi yeSanitary Dignity kunye nenkxaso-mali eyongezelelweyo yobunontlalo-ntle ikakhulu kwiindawo ezinoDushe olusekelwe kwisini, ukusetyenziswa gwenxa kwezinyobisi nemicimbi echaphazela abantwana. Ulwabiwo lohlahlo lwabiwo-mali emva koko lonyuke laya kwi-R1.104 lezigidigidi ngowama-2021/2 ukuya kwi-R1.160 lezigidigidi ngowama-2022/32.

## 5.2.2 Umngcipheko ophambili noNcithiso

| Isiphumo                                                                                                                                             | Umngcipheko ophambili                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Uncithiso loMngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Abantu aBadala abahlupheki-leyo, abasesi-chengeni bahlala ubomi obudlamkileyo kwiindawo ezikhuselekileyo nezinokhuselo.</b>                       | <p>Ukungathobelani neemfuneko ezisemthethweni zoMthetho waBantu aBadala (13/2006).</p> <p>Impembelelo:<br/>Umangalelwano olunokuthi lwenzeke ngokuchasene nohanjiso lwenkonzo eLungelelaniswa neSebe –umgangatho wenkonzo ongekho kwizinga elililo kwaye nabaxhamli bangasemngcipheko.</p>                                                                                                                                                                                                                                                                                                                                                                    | <p>Inkqubo iphumeza izicwangciso ngokuhambelana noMthetho omisiweyo.</p> <p>Uthethwano lwabachaphazelekayo lweKota/kaBini ngonyaka ukuqinisekisa ngokuyiqonda nangokuyithobela imiqathango nemigangatho njengoko imiselwe nguMthetho.</p> <p>Ukubeka iliso kumaziko kunye namaziko enkonzo asekelwe kuluntu.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Abantu abaphila noKhubazeko neentsapho zabo kunye/okanye nabakhathaleli baphila ubomi obudlamkileyo kwiindawo ezikhuselekileyo nezinokhuselo.</b> | <p>Ukuxhomekeka kwabathathi-nxaxheba kwiinkqubo zobhaliso</p> <p>Ukungoneli kwezibonelelo zamaziko kunye neenkonzo zabantu abanemingeni yempilo ngokwasengqondweni kunokukhokelela kuxinzelelo lweSebe lokubekwa kwezinto olunokungafanelekanga.</p>                                                                                                                                                                                                                                                                                                                                                                                                          | <p>Ukuzibandakanya kwabantu kunye ne-DoH kwimiba enxulumene nelayisensi ngokubhekisele kumaziko abantwana nabantu abadala abaphila nokhubazeko ngokwasengqondweni.</p> <p>Ukusebenzisana rhoqo neDoH ngokubekwa kwiindawo efanelekileyo nokukhathalelwa kwabantu abanemingeni yempilo ngokwasengqondweni.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Abantwana nabantu bakhuselekile kwaye bahlala kwiindawo zosapho olunokhuselo.</b>                                                                 | <p>Ukungahanjiswa kweenkonzo zohlangulo lwenkxwaleko yoluntu nguSASSA kubaxhamli abathunyelwe liSebe.</p> <p>Ukungathobelani neemfuno ezisemthethweni zoMthetho waBantwana (38/2005), uMthetho woThintelo noKulwa uRhwebo (7/2013); uMthetho woThintelo kunye noNyango lokuSetyenziswa gwenxa kweZiyobisi (70/2008) –</p> <p>Impembelelo:<br/>Umangalelwano olunokwenzeka ngokuchasene neSebe kunye nokuhlangabezana nohanjiso lwenkonzo eyile, umgangatho wenkonzo ongekho kwizinga elililo kwaye abaxhamli benokuba semngciphekweni.</p> <p>Imiqobo yohlahlo lwabiwo-mali.</p> <p>Impembelelo<br/>Ukungoneli kokunweniswa kweenkonzo kwiPhondo liphela.</p> | <p>Ukomeleza ubuhlakani kunye nabathathi-nxaxheba becandelo ukuthintela ukuphindaphindwa kwinkxaso-mali yenkonzo kunye nokuphucula ukulungelelaniswa kwamacandelo.</p> <p>linkqubo ziphumeza izicwangciso ngokwemigqaliselo yeMithetho emiselweyo eyahlukeneyo.</p> <p>Ukuzibandakanya kwababandakanyekayo ngekota / kabini ngonyaka ngokulandelelana ukuze kuqinisekise ukuqonda nokubambelela kwimigangatho kunye nemigangatho njengoko kumiselwe nguMthetho.</p> <p>Ukuphunyezwa kwezicwangciso zokuphucula iinkonzo.</p> <p>Ukubekwa esweni kwenkqubo ukuqinisekisa ukuba imali edluliselwe kwiiNPO zecandelo isetyenziswa ngenjongo zalo.</p> <p>Ngokumalunga namangenelelo ohlangulo loluntu kwinkxwaleko, uphunyezo lweSivumelwano sokuQondana (iMOU) phakathi kweDSD kunye noSASSA neentlanganiso rhoqo zokuchonga iindawo emaziqwalaselwe kunye nezicwangciso zokwenza ezijongana noku. Ukongeza, uxolelwaniso lwabaxhamli ekubhekiselwe kulo kunye, nokuhlawulwe yi-SASSA - unxaxho lulandelwa ziintlanganiso zekota zenqanaba lenkonzo phakathi wala macandelo mabini.</p> |

### 5.3 Inkqubo yesi-3: Abantwana neNtsapho

#### Injongo yeNkqubo

Kukubonelela ngokhathalelo olupheleleyo lwabantwana neentsapho kunye neenkonzozo zenkxaso kuluntu ngentsebenziswano nabachaphazelekayo nemibutho.

#### Inkqutyana 3.1 Ulawulo neNkxaso

##### Injongo yenkqutyana

Kukubonelela ngentlawulo yemivuzo kunye neendleko zolawulo lwabaphathi nenkxaso yabasebenzi abanika iinkonzozo kuzo zonke iinkqutyana zale nkqubo.

#### Inkqutyana 3.2 Ukhathalelo neNkonzo kwiiNtsapho

##### Injongo yenkqutyana

Iinkqubo neenkonzozo ukukhuthaza ukusebenza kweentsapho kunye nokuthintela iintsapho ezisesichengeni.

#### Iziphumo, iimveliso nezalathisi zokusebenza nokujoliswe kuko

| Isiphumo                                                                      | Imveliso                                                                                                         | Izalathisi zemveliso                                                                                 | Ekujoliswe kuko ngoNyaka           |         |         |                        |                |         |         |
|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|----------------|---------|---------|
|                                                                               |                                                                                                                  |                                                                                                      | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithua seMTEF |         |         |
|                                                                               |                                                                                                                  |                                                                                                      | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21        | 2021/22 | 2022/23 |
| Abantwana nabantu bakhuselekile kwaye bahlala kwiindawo zosapho olunokhuselo. | Iinkonzozo zokuhlenganisa usapho ziyafumaneka kwiintsapho ezichaphazelekayo.                                     | <b>3.2.1.1</b><br>Inani lamalungu osapho oluhlenganiswe eyo neentsapho zawo.                         | 647                                | 669     | 705     | 700                    | 700            | 700     | 700     |
|                                                                               | Iibhedlzi zesibonelelo ndawo zokuhlala kubantu abadala abangenamakhaya ziyafumaneka kubantu abadala abazifunayo. | <b>3.2.1.2</b><br>Inani leebhedlzi zesibonelelo kwiindawo zokuhlala kubantu abadala abangenamakhaya. | 1 371                              | 1 401   | 1 499   | 1 485                  | 1 499          | 1 499   | 1 499   |
|                                                                               | Iinkonzozo zolondolozo nenkxaso ziyafumaneka kwiintsapho ezichaphazelekayo.                                      | <b>3.2.1.3</b><br>Inani leentsapho ezithatha inxaxheba kwiinkonzozo zolondolozo nenkxaso.            | 14 010                             | 22 385  | 21 955  | 21 791                 | 21 955         | 22 075  | 22 275  |

#### Izalathisi zesiphumo: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zesiphumo                                                                                | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|-----------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>3.2.1.1</b> Inani lamalungu osapho ezihlanganiswe neentsapho zawo.                               | 700                      | 165   | 175   | 180   | 180   |
| <b>3.2.1.2</b> Inani leebhedlzi zesibonelelo kwiindawo zokuhlala zabadala abangenamakhaya.          | 1 499                    | -     | -     | -     | 1 499 |
| <b>3.2.1.3</b> Inani leentsapho ezithatha inxaxheba kulondolozo losapho kunye neenkonzozo zenkxaso. | 21 955                   | 5 300 | 5 400 | 5 488 | 5 767 |

#### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Usapho yiyunithi yokhathalelo olusisiseko ekufuneka ibonelele ngendawo efanelekileyo yophuhliso lomzimba, ngokweemvakalelo nangokwentlalo kuwo onke amalungu ayo, kwaye, njengamalungu eentsapho, bonke abantwana bayawonwabela la malungelo, kubandakanya nelungelo lokukhathalelwa ngabazali kunye nosapho nokukhusela. Iintsapho ezomeleleyo ziphucula amathuba obomi bamalungu osapho. Iinkonzozo eziya kwiintsapho kufuneka zisekelwe kwiindlela yoLomelezo loSapho- isakhelo esamkela usapho njengeyona nto iphambili inefuthe kubomi kunye



neziphumo zabantwana; nokuba iintsapho zomelele xa zikhuselekile kwaye ubumelwane kunye noluntu zinika inkxaso. Lo mbono unxibelelana ngokuthe ngqo noJoliso lwesi-4: “Ukudityaniswa koMvuzo weNtlalo-ntle ngeenKonzo ezisiSiseko eziThembekileyo neziseMgangathweni” leMTSF yama-2019-2024.

Iintsapho ezomeleleyo, abantwana abakhathalelwa kakuhle ngabazali, abakhathaleli kunye/okanye abagcini abafikelelayo kwiinkonzo zenkxaso bayintsika yabantu abaxhotyisiweyo. Iintsapho ezomeleleyo ziphucula amathuba obomi bamalungu osapho, ahambelana ne-VIP yesi-3: “uXhotyiso loLuntu” kunye neNdawo yoJoliso loku-1: “aBantwana neeNtsapho”.

Le nkqubo iza kujolisa ekwenzeni isibonelelo senkonzo yothintelo olusekelwe kuluntu kunye nongenelelo kwangethuba, ukukhuthaza usapho kunye neenkonzo zolondolozo, iinkqubo zonyango, ukudityaniswa kwakhona kunye neenkonzo zoxolelwaniso. Kwakhona iza kulinga ize yomeleze imodeli edibeneyo yoThintelo kunye noNgenelelo kwaNgethuba (iPEI) olusekelwe kuluntu [oku kubandakanya i-ISIBINDI, amaZiko eDrop-in, i-Eye-on-the-Child, uKhathalelo olungaGqibelelanga Lwasemva kwesikolo (ASC)], kuphuhlise izikhokelo zokumiselwa kwemibutho yePEI kunye nobhaliso lweenkqubo zePEI kunye nokomeleza iinkonzo zokumanyaniswa kwakhona.

### Inkqutyana 3.3 uKhathalelo noKhuselo loMntwana Injongo yeNkqutyana

Kukuyila nokuphumeza iinkqubo ezidibeneyo kunye neenkonzo ezibonelela ngophuhliso, ukhathalelo kunye nokhuselo lwamalungelo abantwana.

#### Iziphumo, iimveliso, izalathisi zokusebenza nekujoliswe kuko

| Isiphumo                                                                             | Iimveliso                                                                                                        | Izalathisi zeemveliso                                                                                    | Ekujoliswe kuko ngoNyaka           |         |         |                        |                     |         |         |
|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|---------------------|---------|---------|
|                                                                                      |                                                                                                                  |                                                                                                          | Umsebenzi ophicothiweyo/owenziweyo |         |         | Ingqikelelo yomsebenzi | Isithuba seMTEF     |         |         |
|                                                                                      |                                                                                                                  |                                                                                                          | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21             | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye bahlala kwiindawo zosapho olunokhuselo.</b> | Iinkozo zokubekwa kwabakhulisi babantwana abangengobabo ziyafumaneka kubantwana abadinga ukhathalelo nokhuselo.  | <b>3.3.1.1</b><br>Inani labantwana ababekwe kwiindawo zabakhulisi babantwana abangengobabo               | 4 121                              | 4 055   | 3 514   | 3 542                  | 3 500 <sup>16</sup> | 3 460   | 3 435   |
|                                                                                      | Iinkonzo zohlanganiso ziyafumaneka kubantwana abachaphazelek ayo, kwiintsapho zabo nakubakhathaleli abangabanye. | <b>3.3.1.2</b><br>Inani labantwana abahlanganise neentsapho zabo okanye nabakhathaleli abangabanye.      | 387                                | 366     | 304     | 376                    | 381                 | 399     | 421     |
|                                                                                      | Iinkqubo zemfundo noqeqesho ngobuzali ziyafumaneka kubazali abachaphazelek ayo nakubakhathaleli.                 | <b>3.3.1.3</b><br>Inani labazali nabakhathaleli abagqibe iinkqubo zemfundo noqeqesho yobuzali.           | 2 995                              | 3 727   | 3 891   | 3 465                  | 3 805               | 3 959   | 4 112   |
|                                                                                      | Uphengululo loonontlalo-ntle oluqalwe yeDSD okanye iNPO (ngaphandle kwabo bayalelwe ngqo yinkundla               | <b>3.3.1.4</b><br>Inani lophengululo kwimibuzo yokuba ingaba umntwana uyalufuna na ukhathalelo nokhuselo | Isalathisi esitsha                 | 4 694   | 8 266   | 5 255                  | 7 579               | 7 703   | 7 837   |

<sup>16</sup> Ukhathalelo loMntwana likaZwelonke noMgaqo-nkqubo woKhuselo (wama-2019) wenza ubonelelo loKhathalelo loLwalamano, oluvumela abantwana ekubeni bahlale kukhathalelo losapho.

| Isiphumo | Iimveliso                                                          | Izalathisi zeemveliso                                                                                                    | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|----------|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|          |                                                                    |                                                                                                                          | Umsebenzi ophicothiweyo/owenziweyo |         |         | Ingqikelelo yomsebenzi | Isithuba seMTEF |         |         |
|          |                                                                    |                                                                                                                          | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
|          | yabantwana) luqhutyiwe.                                            | alungaqalwanga yinkundla yabantwana.                                                                                     |                                    |         |         |                        |                 |         |         |
|          | Uphengululo oluqalwe yinkundla yabantwana luqhutyiwe.              | <b>3.3.1.5</b> Inani lemibuzo yinkundla yabantwana evuliweyo (uphengululo luqalwe yinkundla yabantwana).                 | 1 883                              | 1 793   | 1 949   | 1 875                  | 1 966           | 1 990   | 2 032   |
|          | Iingxelo zefomu engunombolo yama-38 zifakwe kwinkundla yabantwana. | <b>3.3.1.6</b> Inani leengxelo zeFomu engunombolo yama-38 zifakwe ngoonontlalo-ntle abakhethiweyo kwinkundla yabantwana. | 2 624                              | 2 896   | 2 741   | 3 360                  | 3 073           | 3 107   | 3 151   |
|          | Imibuzo yinkundla yabantwana igqityiwe yaza imiyalelo yakhutshwa.  | <b>3.3.1.7</b> Inani lemibuzo yinkundla yabantwana egqityiweyo.                                                          | 2 806                              | 2 915   | 2 818   | 3 224                  | 3 081           | 3 105   | 3 169   |

### Izalathisi zesiphumo: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zesiphumo                                                                                                                        | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>3.3.1.1</b> Inani labantwana ababekwe kukhuliso lomntwana ongengowakho.                                                                  | 3 500                    | 853   | 872   | 887   | 888   |
| <b>3.3.1.2</b> Inani labantwana abahlanganiswe neentsapho zabo okanye abakhathaleli abangabanye.                                            | 381                      | 84    | 102   | 102   | 93    |
| <b>3.3.1.3</b> Inani labazali nabakhathaleli abagqibe iinkqubo zemfundo noqeqesho lobuzali.                                                 | 3 805                    | 947   | 973   | 953   | 932   |
| <b>3.3.1.4</b> Inani lophengululo kwimibuzo yokuba ingaba umntwana uyaludinga na ukhathalelo nokhuselo olungaqalwanga yinkundla yabantwana. | 7 579                    | 1 865 | 1 930 | 1 930 | 1 854 |
| <b>3.3.1.5</b> Inani lemibuzo yinkundla yabantwana evuliweyo (uphengululo oluqalwe yinkundla yabantwana).                                   | 1 966                    | 483   | 500   | 500   | 483   |
| <b>3.3.1.6</b> Inani leengxelo zeFomu engunombolo yama- 38 zifakiwe ngoonontlalo-ntle kwinkundla yabantwana.                                | 3 073                    | 772   | 785   | 815   | 701   |
| <b>3.3.1.7</b> Inani lemibuzo yinkundla yabantwana egqityiweyo.                                                                             | 3 081                    | 772   | 794   | 804   | 711   |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Awona magunya asemthethweni eSebe ahlala kule nkqubo. Ngoko ke, ujoliso oluphambili luphunyeyo olupheleleyo lweemfuno ezisisiseko soMthetho waBantwana kunye nobeko liso olusebenza kuzo zonke iinkonzo ezisemthethweni. Oku kulungelelaniswe ngqo neMTSF yama-2019-2024 yoJoliso lwesi-4: "Ukudityaniswa koMvuzo weNtlalo-ntle ngeenkonzo ezisisiseko eziThembekileyo neziseMgangathweni". Ikwilungelelaniswa kwiVIP yoku-1: "uKhuselo noBumbano loLuntu", iNdawo yoJoliso lwesi-2: "Ukomelezwa kweendlela zodluliselo lolutsha okusemngciphekweni namaphulo asekelwe kumntwana nosapho ukunciphisa udushe", iNdawo yoJoliso lwesi-3: "Ukwandiswa kwentlalo yobumbano kunye neendawo zoluntu ezikhuselekileyo" kunye neVIP yesi-3: "uXhotyiso loLuntu", iNdawo yoJoliso loku-1: "Abantwana neentsapho" kunye neNdawo yoJoliso lwesi-2: "Imfundo nokufunda". Iintsapho ezomeleleyo, abantwana abakhathalelwa kakuhle ngabazali, abakhathaleli kunye/okanye abagcini abafikelelayo kwiinkonzo zenkxaso bayintsika yabantu abaxhotyisiweyo.

Inkqubo iza kuqhubeka ukubonelela ngoqeqesho kwiingcali zenkonzo yentlalo-ntle kwimicimbi enxulumene nophunyeyo loMthetho waBantwana kunye nokuthatha inxaxheba kwiindibano zohlengahlengiso kukufa komntwana kwiphondo okanye kwingingqi ngentsebenziswano nabachaphazelekayo abafanelekileyo kwiDoH, kumaZiko eMfundo ePhakamileyo, iSAPS kunye neSebe loBulingisa (DOJ).

Ngokumalunga noMthetho waBantwana, ungenelelo kwangethuba kunye neenkonzozothintelo, ezibandakanya uxanduva lobuzali kunye namalungelo, kwakunye nemfundo yoluntu (ejolise kuxanduva lwasekuhlaleni kunye nezibophelelo zokwenza ingxelo ngempatho embi yomntwana ukunqanda uxhatshazo, ukungakhathalelwa nokusebenzisa kakubi komntwana), kuyakubekwa phambili. IinkonzozoNgenelelo kwangeThuba ziza kuquka iinkqubo eziyilelwe abantwana abasemngciphekweni ezinje ngeenkqubo zophuhliso lwabasafikisayo ebuntwini, iinkqubo ezichasene nongcungcuthekiso/ukungangcungcuthekiswa, intuthuzelo yomphefumlo kunxunguphalo nokubhujelwa kunye nokhathalelo lwethutyana lokhuselo lwabantwana abasemngciphekweni. Umsebenzi uza kuqhubeka ngokubhekisele kuphunyezo lwesiCwangciso soLawulo loKhuliso loMntwana ongengowakho, uphuhliso lwesicwangciso neenkonzozolwamkelo lomntwana njengomzali kwanezikhokelo zolonyulo kunye nengqinisekiso yemibutho yolwamkelo lwabantwana njengabazali yePhondo. Iinkqubo zotshintsho kunye nenkxaso ziza kuphunyezwa kubantwana abaphumayo kukhathalelo olulolunye kwaneenkonzozohlenganiso nokhathalelo lwasekoko. Imiqathango nemigangatho (ngokuhambelana noMthetho waBantwana) iza kuphunyezwa ngobeko liso kumsebenzi, kwicandelo leNPO. Kucingwa ukuba iinkqubo yodluliselelo phakathi kwawo onke amanqanaba eenkonzo zokhuselo lomntwana (okunegalelo kwinkqubo yoMthetho woLungiso osaYilwayo wesiThathu waBantwana) ziza komelezwa.

### Inkqutyana 3.4 i-ECD kunye noKhathalelo lweThutyana Injongo yeNkqutyana

Kukubonelela ngeenkonzozophuhliso olupheleleyo lwabantwana abasaqalayo.

#### Iziphumo, iimveliso, izalathiso zomsebenzi nokujoliswe kuko

| Isiphumo                                                                              | Iimveliso                                                                                                                                        | Izalathisi zemveliso                                                                                                                                                                     | Ekujoliswe kuko ngoNyaka          |          |          |                                                     |                     |         |         |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|----------|----------|-----------------------------------------------------|---------------------|---------|---------|
|                                                                                       |                                                                                                                                                  |                                                                                                                                                                                          | Umsebenzi ophuculiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo                              | Isithuba seMTEF     |         |         |
|                                                                                       |                                                                                                                                                  |                                                                                                                                                                                          | 2016/17                           | 2017/18  | 2018/19  |                                                     | 2019/20             | 2020/21 | 2021/22 |
| <b>Abantwana ukuya kwiminyaka esi-7 ubudala bafumana I-ECD neASC esemgangathweni.</b> | Amaziko e-ECD afumana inkxaso-mali.                                                                                                              | <b>3.4.1.1</b><br>Inani lezibonelelo zodluliselelo kumaziko e-ECD ukubonelela ngeenkonzozokubantwana abancinci.                                                                          | Ayingeni                          | Ayingeni | Ayingeni | Isalathisi esitsha                                  | 60 000              | 60 000  | 60 000  |
|                                                                                       | Ubonelelo lweenkonzo zenkxaso eyodwa kumaziko nezikolo ze-ECD kubantwana abasesichengeni wokungalufezekisi uphuhliso lwabo lwenkqubela phambili. | <b>3.4.1.2</b><br>Inani lamaziko nezikolo ze-ECD apha iinkonzozozizodwa zifumana inkxaso ayabonelelwa kubantwana abasesichengeni wokungalufezekisi uphuhliso lwabo lwenkqubela phambili. | Ayingeni                          | Ayingeni | Ayingeni | Isalathisi esitsha (isiseko: sama-65) <sup>17</sup> | 85                  | 110     | 130     |
|                                                                                       | Amaziko e-ASC afumana inkxaso-mali.                                                                                                              | <b>3.4.1.3</b><br>Inani lezibonelelo ezidluliselelwe kumaziko e-ASC ukubonelela ngeenkonzozokubantwana.                                                                                  | Ayingeni                          | Ayingeni | Ayingeni | Isalathisi esitsha                                  | 6 500               | 6 500   | 6 500   |
|                                                                                       | Amaziko okhathalelo lwethutyana abhalisiwe.                                                                                                      | <b>3.4.1.4</b><br>Inani lamaziko okhathalelo lwethutyana abhalisiweyo. <sup>18</sup>                                                                                                     | 1 872                             | 1 774    | 1 470    | 1 900                                               | 1 500 <sup>19</sup> | 1 500   | 1 500   |

<sup>17</sup> Noxa isalathisi se-APP entsha, iprojekthi yenkxaso eyodwa ye-ECD yaphunyezwa ngexesha lesithuba sangaphambili sesicwangciso seqhinga nee-ECD ezingama-65. Kungoko isiseko sikhona njengoko le projekthi ngoku idluliselelwa.

<sup>18</sup> Kweli nani, malunga ne-10% ngamaziko okhathalelo lwethutyana e-ASC abhalisiweyo.

<sup>19</sup> Ukuhla kujolisolo lunxulumene nenani eliphhezulu leziqinisekiso zobhaliso eziphelelweyo ngenxa yobunzima ekufumaneni iziqinisekiso zikamasipala ezivunyiweyo. IDSD, urhulumente wasemakhaya kunye ne-SALGA bakwiingxoxo ukusombulula lo mba.

| Isiphumo | Iimveliso                 | Izalathisi zemveliso                                                                   | Ekujoliswe kuko ngoNyaka          |          |          |                         |                 |         |         |
|----------|---------------------------|----------------------------------------------------------------------------------------|-----------------------------------|----------|----------|-------------------------|-----------------|---------|---------|
|          |                           |                                                                                        | Umsebenzi ophuculiweyo/owenziweyo |          |          | Umsebenzi oqikelelwe yo | Isithuba seMTEF |         |         |
|          |                           |                                                                                        | 2016/17                           | 2017/18  | 2018/19  |                         | 2019/20         | 2020/21 | 2021/22 |
|          | Amaziko e-ECD aphuculiwe. | <b>3.4.1.5</b><br>Inani lamaziko e-ECD aphuculiwe ngeSibonelelo soXhomekeko lweZiseko. | Ayingeni                          | Ayingeni | Ayingeni | Isalathisi esitsha      | 51              | 60      | 60      |

**Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota**

| Izalathisi zemveliso                                                                                                                                                           | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4     |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|--------|
| <b>3.4.1.1</b> Inani lezibonelelo zodluliselo kumaziko e-ECD ukubonelela ngeenkono ze-ECD kubantwana abancinci.                                                                | 60 000                   | -     | -     | -     | 60 000 |
| <b>3.4.1.2</b> Inani lamaziko nezikolo ze-ECD apho iinkono ezizodwa zenkxaso zibonelelwe kubantwana abasemngciphekweni wokungalufezekisi uphuhliso lwabo lwenkqubela phambili. | 85                       | -     | -     | -     | 85     |
| <b>3.4.1.3</b> Inani lezibonelelo zodluliselo kumaziko e-ASC ukubonelela ngeenkono kubantwana.                                                                                 | 6 500                    | -     | -     | -     | 6 500  |
| <b>3.4.1.4</b> Inani lamaziko okhathalelo lwethutyana.                                                                                                                         | 1 500                    | 1 500 | 1 500 | 1 500 | 1 500  |
| <b>3.4.1.5</b> Inani lamaziko aphuculiwe ngeSibonelelo soXhomekeko lweZiseko.                                                                                                  | 51                       | -     | -     | -     | 51     |

**Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

Isebe lijonge ekuboneleleni nge-ECD esemgangathweni njengesiseko sesiphumo sophuculo lwesikolo. I-ECD lungenelelo oluphucula uphuhliso ngokwasengqondweni nangongokwasemzimbeni kubantwana abancinci<sup>20</sup>. Olu ngenelelo lulungelelaniswe neMTSF yama-2019-2024 yoJoliso lwesi-4: “Ukudityaniswa koMvuzo wobunoNtlalo-ntle ngokusebenzisa iiNkono eziseMgangathweni eziSiseko neziThembekileyo” kunye neSiphumo: “Abantwana nabantu bakhuselekile kwaye baphila kwiindawo ezinosapho olukhuselayo” yeVIP yesi-3: “uXhotyiso loLuntu”.

Ukuqinisekisa ngohanjiso lwezi nkono, amaziko okhathalelo lwethutyana (ebandakanya amaziko abantwana abaphila nokhubazeko) aza kuncediswa ngobhaliso, ubambiswano namanye amasebe kunye nabadlali ndima (ngophuhliso, uncedo kunye nenkxaso), ngokunjalo, neenkqubo zokufunda ezisekwe kwiziko kunye nezangaphandle.

Ukongeza, iSebe liza kubeka phambili zamaziko okhathalelo lwethutyana e-ECD afaka izicelo zenkxaso-mali okokuqala (ngeSibonelelo soXhomekeko seNkxaso-mali), lincede ngophuculo nolondolozo lweziseko ezingundoqo ezingephi (amaziko abhaliswe ngokuxhomekeka kwiNkxaso-mali enemiGangatho yoLondolozo). Iinkqubo neenkono ezinikezelwayo kumaziko e-ASC ziza kubekwa esweni ukuphucula nokuthobelana nemigaqo nemigangatho.

<sup>20</sup> IsiCwangciso esiDibeneyo soPhuhliso lwabaNtwana abasaQalayo kwiPhondo sama-2011-2016

### Inkqutyana 3.5 Amaziko oKhathalelo lwaBantwana noLutsha

#### Injongo yenkqutyana

Kukubonelela ngokhathalelo olulolunye kunye nenkxaso kubantwana abasesichengeni.

#### Iziphumo, iimveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                                            | Iimveliso                                                                               | Izalathisi zemveliso                                                                                                                 | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                                     |                                                                                         |                                                                                                                                      | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                                     |                                                                                         |                                                                                                                                      | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo</b> | Iinkonzo zokhathalelo lokuhlala ayafumaneka kubantwana abadinga ukhathalelo olulolunye. | <b>3.5.1.1</b> Inani labantwana abakukhathalelo lokuhlala kwiiNPO zeCYCC ezifumana inkxaso-mali ngokuhambelana noMthetho waBantwana. | 2 875                              | 2 892   | 2 811   | 2 880                  | 2 880           | 2 880   | 2 880   |
|                                                                                     |                                                                                         | <b>3.5.1.2</b> Inani labantwana abakwiiCYCC zabo ngokuhambelana noMthetho waBantwana.                                                | 556                                | 568     | 527     | 500                    | 500             | 500     | 500     |

#### Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zemveliso                                                                                          | Ekujoliswe kuko ngoNyaka | Q1    | Q2  | Q3  | Q4  |
|---------------------------------------------------------------------------------------------------------------|--------------------------|-------|-----|-----|-----|
| <b>3.5.1.1</b> Inani labantwana abakukhathalelo lokuhlala kwiiNPO zeCYCC ngokuhambelana noMthetho waBantwana. | 2 880                    | 2 112 | 256 | 256 | 256 |
| <b>3.5.1.2</b> Inani labantwana beCYCC zabo ngokuhambelana noMthetho waBantwana.                              | 500                      | 305   | 65  | 65  | 65  |

#### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Ukuqinisekisa ngothotyelwano nemigaqo kunye nemigangatho eCYCC, inkqubo ilungelelaniswa noJoliso lwesi-4: “Ukudityaniswa koMvuzo wobunoNtlalo-ntle ngokusebenzisa iinkonzo eziseMgangathweni eziSiseko neziThembekileyo.” Iintsapho ezomeleleyo, abantwana abakhathalelwa kakuhle ngabazali, abakhathaleli kunye/okanye abagcini abafikelelayo kwiinkonzo zenkxaso bayintsika yabantu abaxhotyisiweyo. Inkqubo ikwahambelana neVIP yoku-1: “uKhuselo noBumbano loLuntu”, iNdawo yoJoliso lwesi-3: “Ubumbano loLuntu nokhuseleko lweendawo zoluntu” kwakunye ne-VIP yesi-3: “uXhotyiso loLuntu” kunye neNdawo yoJoliso lwesi-2: “Imfundo nokufunda”.

Isebe libonelela ngendawo ekhuselekileyo nenenkxaso kubantwana abakumaziko okuhlala kwaye kungoko kuyimfuneko yokhathalelo nokhuselo ngokusebenzisa inkqubo-ezininzi kunye nemodeli yenkonzo yeengcali (njengoko kuchaziwe kwi s91 soMthetho waBantwana) ukuba zibonelele ngophuhliso, unyango kunye namangenelelo okuzonwabisa ukuba babenako ukudibanisa kwakhona umntwana noluntu. Inkqubo kunye neenkono ziza kuqhubeka nokunikezelwa ziCYCC zeSebe, nokuthotyelwa kwemiqathango kunye nemigangatho ngenkxaso ecwangcisiweyo ephakathi, uvavanyo, uqeqesho kunye neenkqubo zokuqinisekisa umgangatho, ngokubhaliswa kunye nokuhlaziywa kobhaliso lweeCYCC. Ukongeza, ulawulo olusebenzayo olusekelwe ku

Ukongeza, ulawulo olululo lwendawo ebekwe phakathi kunye nerejista yabo bonke abantwana kwindawo yokuhlala enonophelo kwaye intshukumo yabo isendaweni kwaye igcinwe ukuze kuqinisekise ukuba bayangena kwinkqubo echanekileyo ngokuhambelana nemigaqo yoMthetho waBantwana ngokokuchongwa kwee-CYCC kunye nokuhlala izicelo ezifakiweyo zabantwana ukuze abantwana bafudukele kwinqanaba eliphezulu lokhathalelo kunye nokuqinisekisa ukuba abantwana babekwa kwelona nqanaba linqongopheleyo nelixhobisa ukhathalelo.

### Inkqutyana 3.6 IiNkonzo zoKhathalelo oluSekelwe kuLuntu nakuBantwana Injongo yeNkqutyana

Kukubonelela ngokhuselo, ukhathalelo nenkxaso kubantwana abasesichengeni eluntwini.

#### Iziphumo, iimveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                                            | Iimveliso                                         | Izalathisi zemveliso                                                  | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|-------------------------------------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                                     |                                                   |                                                                       | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                                     |                                                   |                                                                       | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo</b> | Abakhathaleli babantwana nolutsha obaqeqeshiweyo. | <b>3.6.1.1</b><br>Inani labakhathaleli nabantwana abafumene uqeqesho. | 75                                 | 34      | -       | 20                     | 15              | 15      | 15      |

#### Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zemveliso                                                        | Ekujoliswe kuko ngoNyaka | Q1 | Q2 | Q3 | Q4 |
|-----------------------------------------------------------------------------|--------------------------|----|----|----|----|
| <b>3.6.1.1</b> Inani labakhathaleli babantwana nolutsha abafumene uqeqesho. | 15                       | -  | -  | -  | 15 |

#### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Abakhathaleli babantwana nolutsha abaqeqeshiweyo babalulekile ekuphonyezweni kweenkqubo zokuthintela ezisekelwe kuluntu kunye nokungenelela kwangethuba, ukukhuthaza usapho, iinkqubo zonyango, ukudityaniswa kwakhona kunye neenkonzo zoxolelwaniso kunye neenkonzo zolondolozo losapho. Olu ngenelelo lwenkqubo luhambelana noJoliso lwesi-4 ezithi zihambelane neVIP yesi-3 yeWCG: "uXhotyiso loLuntu" kunye neSiphumo: "Abantwana nabantu bakhuselekile kwaye bahlala kukhuselekile lindawo zosapho".

Eyona nto kugxilwe kuyo iza kuba kukulingwa nokomelezwa kwemodeli yoThintelo olusekelwe kuluntu kunye nongenelelo kwaNgethuba (iPEI) (equka i-ISIBINDI, amaZiko e-Drop-in, i-Eye-on-the-Child, i-ASC, iinkonzo zohlenganiso kunye neephakeji eziphambili zeenkonzo). Oku kuza kubandakanya indlela yokudluliselwa kwiPEI ehambelana nomgaqo wokukhuselwa kodluliso lomntwana. Izikhokelo ziza kuphuhlisa ukulungiselela ukuchongwa kwemibutho yePEI kunye nobhaliso lweenkqubo zePEI. Iinkqubo i-Isibindi, i-Eye-on-the-Child kunye neZiko le-Drop-in ziza kudityaniswa kuthintelo lokuqala kunye neenkonzo zongenelelo kwangethuba kwaye iza ze-Isibindi ezikhoyo ziza kwandiswa.

### 5.3.1 Iingcamango ngezixhobo zenkqubo

#### Isishwankathelo seentlawulo neengqikelelo – iNkqubo yesi-3: Abantwana neeNtsapho

| Inkqutwana R'000                                     | Isiphumo               |                          |                          | Ulwabiwo oluPhambili | Ulwabiwo olu lungelaniweyo | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesiqingatha sonyaka |                |                | % Utshintso kwingqikelelo eqwalaseliweyo kwakhona |
|------------------------------------------------------|------------------------|--------------------------|--------------------------|----------------------|----------------------------|--------------------------|----------------------------------|----------------|----------------|---------------------------------------------------|
|                                                      | Ophicoth iweyo 2016/17 | Okuphic othiweyo 2017/18 | Okuphicothi weyo 2018/19 | 2019/20              | 2019/20                    | 2019/20                  | 2020/21                          | 2021/22        | 2022/23        | 2019/20                                           |
| 3.1 Ulawulo neNkxaso                                 | 1 577                  | 2,101                    | 2,277                    | 2 530                | 2 887                      | 2 887                    | 3 066                            | 3 256          | 3 457          | 6.20                                              |
| 3.2 Ukhathalelo neeNkonzo kwiiNtshapho               | 44 149                 | 45 408                   | 47 074                   | 50 175               | 50 345                     | 50 345                   | 52 753                           | 56 557         | 59 202         | 4.78                                              |
| 3.3 Ukhathalelo noKhuselo loMntwana                  | 184 642                | 191 032                  | 206 753                  | 230 110              | 230 123                    | 230 123                  | 245 096                          | 266 759        | 278 317        | 6.51                                              |
| 3.4 I-ECD noKhathalelo lweThutyana                   | 285 164                | 313 041                  | 327 700                  | 364 795              | 364 171                    | 364 171                  | 413 516                          | 420 396        | 433 480        | 13.55                                             |
| 3.5 Amaziko okhathalelo lomntwana nolutsha           | 95 709                 | 98 329                   | 100 003                  | 106 225              | 105 905                    | 105 905                  | 110 558                          | 120 496        | 125 316        | 4.39                                              |
| 3.6 Amaziko eeNkonzo zoKhathalelo oluSekelwe kuLuntu |                        |                          |                          |                      |                            |                          |                                  |                |                |                                                   |
| <b>Zizonke iintlawulo neengqikelelo</b>              | <b>611 241</b>         | <b>649 911</b>           | <b>683 807</b>           | <b>753 835</b>       | <b>753 431</b>             | <b>753 431</b>           | <b>824 989</b>                   | <b>867 464</b> | <b>899 772</b> | <b>9.50</b>                                       |

#### Isishwankathelo seentlawulo neengqikelelo ngokodidi loqoqosho – Inkqubo yesi-3: Abantwana neeNtsapho

| Udidi loqoqosho R'000                       | Isiphumo               |                        |                        | Ulwabiwo oluPhambili | Ulwabiwo olulungelelanis iweyo prafition | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesiqingatha sonyaka |                |                | % Utshintso kwingqikelelo eqwalaseliweyo kwakhona |
|---------------------------------------------|------------------------|------------------------|------------------------|----------------------|------------------------------------------|--------------------------|----------------------------------|----------------|----------------|---------------------------------------------------|
|                                             | Ophicothi weyo 2016/17 | Ophicothi weyo 2017/18 | Ophicothi weyo 2018/19 | 2019/20              | 2019/20                                  | 2019/20                  | 2020/21                          | 2021/22        | 2022/23        | 2019/20                                           |
| <b>Iintlawulo zangoku</b>                   | <b>24 649</b>          | <b>29 987</b>          | <b>33 326</b>          | <b>36 397</b>        | <b>36 226</b>                            | <b>36 226</b>            | <b>38 291</b>                    | <b>40 729</b>  | <b>43 320</b>  | <b>5.70</b>                                       |
| Imbuyekezo yabasebenzi                      | 23 865                 | 29 086                 | 32 098                 | 34 876               | 34 657                                   | 34 657                   | 36 645                           | 39 002         | 41 510         | 5.74                                              |
| Impahla neenkonzo                           | 784                    | 901                    | 1 228                  | 1 521                | 1 569                                    | 1 569                    | 1 646                            | 1 727          | 1 810          | 4.91                                              |
| <b>Udluliselo nezibonelelo</b>              | <b>586 587</b>         | <b>619 917</b>         | <b>650 481</b>         | <b>717 329</b>       | <b>716 646</b>                           | <b>716 646</b>           | <b>786 120</b>                   | <b>826 128</b> | <b>855 815</b> | <b>9.69</b>                                       |
| I-arhente nee-akhawunti zeSebe              |                        |                        |                        |                      |                                          |                          |                                  |                |                |                                                   |
| Amaziko angenzi ngeniso                     | 578 866                | 612 352                | 643 431                | 709 498              | 708 815                                  | 708 796                  | 777 975                          | 817 217        | 846 547        | 9.76                                              |
| Amakhaya                                    | 7 721                  | 7 565                  | 7 050                  | 7 831                | 7 831                                    | 7 850                    | 8 145                            | 8 911          | 9 268          | 4.01                                              |
| <b>Iintlawulo zee-asethi ezinkulu</b>       | <b>5</b>               | <b>7</b>               |                        | <b>109</b>           | <b>559</b>                               | <b>559</b>               | <b>578</b>                       | <b>607</b>     | <b>637</b>     | <b>3.40</b>                                       |
| Izakhiwo nezinye izakhelo ezingashenxiswayo |                        |                        |                        |                      |                                          |                          |                                  |                |                |                                                   |
| Oomatshini nezixhobo                        | 5                      | 7                      |                        | 109                  | 559                                      | 559                      | 578                              | 607            | 637            | 3.40                                              |
| <b>Iintlawulo zee-asethi zemali</b>         |                        |                        |                        |                      |                                          |                          |                                  |                |                |                                                   |
| <b>Zizonke iindidi zoqoqosho</b>            | <b>611 241</b>         | <b>649 911</b>         | <b>683 807</b>         | <b>753 835</b>       | <b>753 431</b>                           | <b>753 431</b>           | <b>824 989</b>                   | <b>867 464</b> | <b>899 772</b> | <b>9.50</b>                                       |

Izicwangciso nohlahlo lwabiwo-mali yesebe ziza kuqhubeka ukwalathiswa kwakhona kolona qoqosho, olusebenzayo nolufaneleke lungile phakathi kweemfuno zoluntu kunye nokuphambili kwiphondo nakuzwelonke, apho ezona nto zibaluleke kakhulu iyiVIP yoku-1 neyesi-3 ezizezi, “uKhuseleko noBumbano loluntu” kunye “nokuXhotyiswa koLuntu”.

Le mithetho siseko ikhokelwa zizigqibo ngaphaya kweMTEF:

- Isidingo sokomeleza nokwandisa iinkonzo zokhuselo lomntwana kwiPhondo liphela;
- Ukukhawuleziswa kophunyezo lwesicwangciso lolawulo sokhuliso lomntwana ongengowakho (ukuqesha, ukuqeqesha nenkxaso yokhuliso lomntwana kunye nabazali abakhuselayo).
- Ugxininiso kuxolelwaniso losapho;
- Udluliselo ngokubanzi lweProjekthi i- Eye-on-the-Child kwiPhondo kunye nokulungelelaniswa kwayo neNkqubo eDityanisiweyo ye-ISibindi;
- Ukuphucula ukusebenza kwenkqubo yobhaliso nobhaliso kwakhona lwe-ECD kwinkqubo esekelwe kubhaliso;
- Ukwandisa inkqubo ekhethekileyo ye-ECD yolwimi lwesiNgesi kunye nophuhliso ngokwasengqondweni ukusuka kuma-65 ukuya kwi-130 leziza apho ukulungela kwaso isikolo kulambatha, kwande ukusuka kuma- 65 ukuya kuma-85 eziza kwisithuba sama-2020/21 sonyaka-mali.

Ukunyuka kuqikelelo oluhlaziyiweyo lama-R753.431 ezigidi ngonyaka wama-2019/20 ukuya kuma-R824.989 ezigidi ngowama-2020/21 kungenxa yokunyuka kwe-9.76% kwinkxaso-mali ye-NPI kunye nolwabiwo olongezelekileyo kuKhathalelo noKhuseleko loMntwana. Ulwabiwo lohlahlo-mali emva koko lonyuka laya kwizigidi ezingama-R867.464 ngonyaka wama-2022/23 kunye nezigidi ezingama-R899.772 ngowama-2022/23.

### 5.3.2 Imingcipheko ePhambili noNcithiso

| Iziphumo                                                                               | Umngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Uncithiso lomngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo.</b>   | <p>Ukungathobelani neemfuno ezimiselweyo zoMthetho waBantwana (38/2005), uThintelo noKulwa uMthetho woRhwebo olungekho mthethweni (7/2013); UMthetho woThintelo kunye noNyango lokuSetyenziswa gwenxa kweZiyobisi (70/2008)</p> <p>Impembelelo:</p> <p>Umangalelwano olunokwenzeka oluchasene nohanjiso lwenkonzo eLungelelanisiweyo yeSebe –umgangatho wenkonzo ongekho kwizinga elililo kwaye nabaxhamli bangasemngciphekweni</p> <p>Imiqobo kuhlalo lwabiwo-mali</p> <p>Impembelelo:</p> <p>Ukusasazeka okungonelanga kweenkonzo zosapho kwiPhondo liphela</p> | <p>Inkqubo iphumeza izicwangciso ngokwemigqaliselo yoMthetho.</p> <p>Ubandakanyo lwabachaphazelekayo ngeKota/kaBini ngonyaka ukuqinisekisa ngokuyiqonda nokulandela imigqaliselo nemigangatho njengoko kumiselwe nguMthetho</p> <p>Ubeko liso lwamaziko nophunyezo lwenkqubo Isicwangciso sophuculo lohanjiso lwenkonzo luphunyeziwe</p> <p>Uphunyezo lokuphuculwa kohanjiso lwenkonzo efanelekileyo umz. Ulwamkelo olusebindini lokubekwa okufanelekileyo kwabo bonke abantwana abasemngciphekweni.</p> |
| <b>Abantwana ukuya kwiminyaka esi-7 ubudala bafumana i-ECD ne-ASC esemgangathweni.</b> | <p>Ukungathobelani neemfuno ezimiselweyo zoMthetho waBantwana (38/2005).</p> <p>Impembelelo:</p> <p>Umangalelwano olunokwenzeka oluchasene nohanjiso lwenkonzo eLungelelanisiweyo yeSebe–umgangatho wenkonzo ongekho kwizinga elililo kwaye nabaxhamli bangasemngciphekweni.</p>                                                                                                                                                                                                                                                                                  | <p>Inkqubo iphumeza izicwangciso ngokwemigqaliselo yoMthetho.</p> <p>Ubandakanyo lwabachaphazelekayo ngeKota/kaBini ngonyaka ukuqinisekisa ngokuyiqonda nokulandela imigqaliselo nemigangatho njengoko kumiselwe nguMthetho</p> <p>Ubeko liso lwamaziko nophunyezo lwenkqubo Uphunyezo lophuculo lohanjiso lwenkonzo olufanelekileyo umz. Ukubeka embindini ubhaliso lweziko le-ECD</p>                                                                                                                  |



## 5.4 Inkqubo yesi-4: IiNkonzo zoHlaziyo

### Injongo yeNkqubo

Kukubonelela ngeenkonzo ezidibeneyo zothintelo lolwaphulo mthetho lwasekuhlaleni kunye neenkonzo zochasano lokusetyenziswa kwezinyobisi gwenxa kwabona basesichengeni ngentsebenziswano nabachaphazelekayo kunye nemibutho yoluntu yasekuhlaleni.

### Inkqutyana 4.1 Ulawulo neNkxaso

#### Injongo yenkqutyana

Ukubonelela ngentlawulo yemivuzo kunye neendleko zolawulo lwabaphathi nabasebenzi abanika iinkonzo kuzo zonke iinkqutyana zale nkqubo.

### Inkqutyana 4.2 Umthetho woThintelo neNkxaso

#### Injongo yenkqutyana

Kukuphuhlisa nokuphumeza iinkqubo zothintelo lolwaphulo-mthetho loluntu nokubonelela ngeenkonzo zolingo ezijolise ebantwaneni, ulutsha kunye nabantu abadala abophula umthetho kunye namaxhoba kwinkqubo yobulungisa kulwaphulo-mthetho.

### Iziphumo, iimveliso, izalathisi zokusebenza nokujoliswe kuko

| Isiphumo                                                                                                                                                                                  | Iimveliso                                                                                                                       | Izalathisi zemveliso                                                                            | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                                                                                                                                           |                                                                                                                                 |                                                                                                 | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                                                                                                                                           |                                                                                                                                 |                                                                                                 | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo.</b>                                                                                                      | Abantu abadala kwimpixano edluliselwe yiNkundla bathatha inxaxheba kwiinkqubo zophambuko.                                       | <b>4.2.1.1</b><br>Inani labantu abadala abachasene nomthetho odluliselwe kwiinkqubo zophambuko. | 13 017                             | 13 202  | 11 963  | 11 860                 | 10 910          | 10 247  | 9 785   |
|                                                                                                                                                                                           |                                                                                                                                 | <b>4.2.1.2</b><br>Inani labantu abadala abachasene nomthetho abazigqibe iinkqubo zophambuko.    | 9 147                              | 8 578   | 7 681   | 8 212                  | 7 222           | 6 756   | 6 643   |
| <b>Abantwana nolutsha abakumngcipheko bachongiwe kwaye bancedwa ngamangenelelo o empilo yengqondo namangenelelo athile okulwa ukuphelisa imvisiswano nokuziphatha okungumceli mngeni.</b> | Abantwana abachasene nomthetho badluliselwe ziiNkundla baze bathathe inxaxheba kwiinkqubo zophambuko ezivunyiweyo <sup>21</sup> | <b>4.2.1.3</b><br>Inani labantwana abachasene nomthetho bavavanyiwe.                            | 8 159                              | 8 012   | 7 060   | 6 750                  | 6 780           | 6 500   | 6 306   |
|                                                                                                                                                                                           |                                                                                                                                 | <b>4.2.1.4</b><br>Inani labantwana abachasene nomthetho abadluliselwe kwiinkqubo zophambuko.    | 3 460                              | 3 117   | 2 217   | 2 320                  | 2 230           | 2 143   | 2 068   |
|                                                                                                                                                                                           |                                                                                                                                 | <b>4.2.1.5</b><br>Inani labantwana abachasene nomthetho abagqibe iinkqubo zophambuko.           | 1 970                              | 1 824   | 1 576   | 1 705                  | 1 492           | 1 425   | 1 369   |
|                                                                                                                                                                                           | Amaziko okuhlala abhaliswe ngokuthobelan a noMthetho woBulungisa                                                                | <b>4.2.1.6</b><br>Inani labantwana abagwetyiweyo ukukhusela ukhathalelo lweeCYCC                | 179                                | 160     | 148     | 160                    | 160             | 160     | 160     |

<sup>21</sup> Ukuhla kokujoliswe kuko izalathisi ezingena kule mveliso sinxulumene nokuhla kancinci kwenani labantwana ababanjiweyo nabamangalelwe amatyala yiSAPS, njenoko uphunyeyo loMthetho kwekaTshazimpunzi wama-2010, kuzwelonke, (NgokweNgxelo yooRhulumente yoNyaka wama-2018/19 kuPhunyeyo loMthetho woBulungisa boMntwana, 75/2008)

|                                                                                                                                                                                          |                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                 |          |          |          |                 |       |       |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|-----------------|-------|-------|-------|
|                                                                                                                                                                                          | boMntwana ayafumaneka kubantwana abalinde ukulingwa nokugwetywa.                                                          | ngokumalunga noMthetho woBulungisa baBantwana.                                                                                                                                                                                                                                                                                                  |          |          |          |                 |       |       |       |
|                                                                                                                                                                                          |                                                                                                                           | <b>4.2.1.7</b><br>Inani labantwana abachasene nomthetho abalinde ulingo kukhathalelo lokhuselo lweeCYCC ngokumalunga noMthetho woBulungisa baBantwana.                                                                                                                                                                                          | 1 265    | 1 309    | 1 167    | 1 300           | 1 300 | 1 300 | 1 300 |
| <b>Abantwana nolutsha abakumngcipheko bachongiwe kwaye bancedwa ngamangenelelo o empilo yengqondo namangenelelo athile okuwa ukuphelisa imvisiswano nokuziphatha okungumceli mngeni.</b> | Abantwana nolutsha olusemngcipheko kweni kwiindawo ezili-11 ezikumngcipheko ophezulu zibonelelwa ngamangenelelo o awodwa. | <b>4.2.1.8</b><br>Inani lezikolo ezili-11 ezikwiindawo zopoliso ezikumngcipheko ophezulu kunye/okanye kwiindawo ezikhuselekileyo zeWCG apho iDSD kunye/okanye iDSD ibonelele ngenkxaso-mali koonontlalo-ntle abachongiweyo, abavavanyweyo, udluliso nolandelelo lwabantwana kunye nolutsha olusemngciphekweni kungenelelo olulodwa qho ngeveki. | Ayingeni | Ayingeni | Ayingeni | Isazisi esitsha | 30    | 60    | 95    |

### Izalathisi zesiphumo: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zesiphumo                                                                                                                                                                                                                                                                                                                        | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>4.2.1.1</b> Inani labantu abadala abachasene nomthetho odluliselwe kwiinkqubo zophambuko.                                                                                                                                                                                                                                                | 10 910                   | 2 727 | 2 733 | 2 743 | 2 707 |
| <b>4.2.1.2</b> Inani labantu abadala abachasene nomthetho abagqibe iinkqubo zophambuko.                                                                                                                                                                                                                                                     | 7 222                    | 1 794 | 1 815 | 1 811 | 1 802 |
| <b>4.2.1.3</b> Inani labantwana abachasene nomthetho abavavanyweyo.                                                                                                                                                                                                                                                                         | 6 780                    | 1 675 | 1 700 | 1 700 | 1 705 |
| <b>4.2.1.4</b> Inani labantwana abachasene nomthetho odluliselwe kwiinkqubo zophambuko.                                                                                                                                                                                                                                                     | 2 230                    | 547   | 583   | 563   | 537   |
| <b>4.2.1.5</b> Inani labantwana abachasene nomthetho abagqibe iinkqubo zophambuko.                                                                                                                                                                                                                                                          | 1 492                    | 365   | 385   | 375   | 367   |
| <b>4.2.1.6</b> Inani labantwana abagwetyelwe ukhathalelo lokhuselo lweeCYCC ngokumalunga noMthetho woBulungisa baBantwana.                                                                                                                                                                                                                  | 160                      | 115   | 15    | 15    | 15    |
| <b>4.2.1.7</b> Inani labantwana abachasene nomthetho abalinde ulingo kukhathalelo lokhuselo lweeCYCC ngokumalunga noMthetho woBulungisa baBantwana.                                                                                                                                                                                         | 1 300                    | 520   | 260   | 260   | 260   |
| <b>4.2.1.8</b> Inani lezikolo ezili-11 ezikwiindawo zopoliso ezikumngcipheko ophezulu kunye/okanye kwiindawo ezikhuselekileyo zeWCG apho iDSD kunye/okanye iDSD ibonelele ngenkxaso-mali koonontlalo-ntle abachongiweyo, abavavanyweyo, udluliso nolandelelo lwabantwana kunye nolutsha olusemngciphekweni kungenelelo olulodwa qho ngeveki | 30                       | 0     | 10    | 10    | 10    |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Okukona kugxilwe kuko kule nkqubo luThintelo loLwaphulo-mthetho loLuntu kunye neenkonzoz ezisemthethweni, njengoko kumiselwe nguMthetho woBulungisa baBantwana kunye noMthetho woLungiso lweeNkonzo zolingo. Ulungelelwaniso noJoliso lwesi-4 lweMTSF yama-2019-2024, ukuqubisana nokhuselo lwentlalo yabantwana, lunxibelelwano neVIP yesi-3: “uXhotyiso loLuntu” neNdawo yoJoliso lwesi-2: “Imfundo nokufuna” kwakunye neNdawo yoJoliso lwesi-4 “Impilo nokuphila”– uchongo, uvavanyo kunye nenkxaso yabantwana kunye nolutsha olusemngciphekweni kunye; neVIP yoku-1: “uKhuselo noBumbano loLuntu” neNdawo yoJoliso lwesi-2: “Iindlela zodluliselo

lolutsha olusemngciphekweni olomeleziweyo kunye namaphulo asekelwe kubantwana nosapho ukunciphisa udushe"; iNdawo zoJoliso lwesi-3: "Ukwandisa ubumbano lwentlalo kunye nokhuselo lweendawo zokhuselo"-okuphambili kumgaqo-nkqubo weenkqubo zodluliselo ukushenxisa ulutsha kude kudushe lusiwe kumathuba kunye, noncithshiso lodushe nangakumbi imigewu kwimeko yezikolo; zibubungqina.

Ufikelelo kuthintelo lolwaphulo-mthetho olufanelekileyo kunye nenkxaso, uthintelo lokusetyenziswa gwenxa kwezinyobisi, unyango kunye neenkonziso zokuhlaziyo, kunye nolunye ukhathalelo lwabantwana abachasene nomthetho, abalinde ukuthethwa kwetyala okanye abagwetyiweyo ngokoMthetho wezoBulungisa babaNtwana, kubalulekile kukhuseleko losapho kunye nentlalo-ntle kunye nokuncitshiswa kodushe phakathi kwabantwana nolutsha ngokuba zibonelela ngendawo ekhuselekileyo nenika inkxaso nenika inkxaso namangenelelo afanelekileyo ukwenzela ukuba umntwana okanye ulutsha ludityanise kwakhona nosapho lwalo kunye noluntu oluvela kulo. Izicwangciso ezinjalo ziyabasusa abantwana kunye nolutsha kwinkqubo yolwaphulo-mthetho wezobulungisa ukuya kwiinkonziso zenkxaso yentlalo-ntle ebandakanya iinkqubo zophambuko nolingo.

Ugxininiso lwale nkqubo luza kuba kukubonelela okuqhubekayo kwezempilo-yengqondo, ulingo kunye neenkonziso zenkxaso yothintelo lolwaphulo-mthetho kubantwana, kulutsha nakubantu abadala abasemngciphekweni wokona okanye ukuchasana nomthetho. Ezi nkonziso ziza kubonelelwa kuwo onke amanqanaba, angala, ukuthintela, ukungenelela kwangethuba, ukumiselwa komthetho kunye nokudityaniswa kwakhona kwaye kubandakanywa neenkonziso ezisekelwe kuluntu nezasekuhlaleni. Amangenelelo aza kubekwa phambili kwindawo zamapoliso ezili-11 ezikumngcipheko ophezulu. Ngokuhambelana nemithetho-siseko yeRustorative Justice, iinkonziso eziya kumaxhoba olwaphulo-mthetho kwezi ndawo ziza kwandiswa ukukhuthaza ukomelela kweentsapho kunye noluntu olukhuselekileyo. Iimveliso zijolise ekuxhobiseni amaqela ekujoliswe kuwo kunye nezixhobo zokwakha ukhuselo olulungileyo nolukhuselayo nxamnye nokugula okukhoyo kuluntu olunomngcipheko omkhulu.

### Inkqutyana 4.3 Uxhotyiso lwamaXhoba

#### Injongo yenkqutyana

Kukuyila nokuphumeza iinkqubo neenkonziso ezidibeneyo ukuxhasa, ukukhathalela nokuxhobisa amaxhoba odushe nolwaphulo-mthetho kunye neenkonziso ngakumbi kwabasetyhini nabantwana.

#### Iziphumo, iimveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                                             | Iimveliso                                                                                        | Izalathisi zemveliso                                                                                                          | Ekujoliswe kuko ngoNyaka           |          |          |                        |                 |         |         |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|-----------------|---------|---------|
|                                                                                      |                                                                                                  |                                                                                                                               | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                                      |                                                                                                  |                                                                                                                               | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo.</b> | Iinkonziso zenkxaso yempilo ngokwasengqondweni ziyafumaneka kumaxhoba olwaphulo-mthetho nodushe. | <b>4.3.1.1</b><br>Inani lamaxhoba odushe olusekelwe kwisini (GBV) afikelela kwiinkonziso zenkxaso yempilo ngokwasengqondweni. | 19 962                             | 21 243   | 20 380   | 16 300 <sup>22</sup>   | 18 405          | 18 735  | 19 061  |
|                                                                                      |                                                                                                  | <b>4.3.1.2</b><br>Inani lamaxhoba olwaphulo-mthetho nodushe afikelelayo kwiinkonziso zenkxaso yamaxhoba.                      | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 1 250           | 1 310   | 1 350   |

<sup>22</sup> Umsebenzi oqikelelweyo uquka onke amaxhoba olwaphulo-mthetho nodushe nangona uninzi lwamatyala axeliweyo ingawe-GBV

| Isiphumo | Iimveliso                                                                        | Izalathisi zemveliso                                                                                                                                               | Ekujoliswe kuko ngoNyaka           |          |          |                        |                 |         |         |
|----------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|-----------------|---------|---------|
|          |                                                                                  |                                                                                                                                                                    | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|          |                                                                                  |                                                                                                                                                                    | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
|          | Iinkonzo ziyafumaneka kumaxhoba orhwebo ngabantu.                                | <b>4.3.1.3</b><br>Inani lamaxhoba orhwebo ngabantu kunye nabantwana babo abafikeleleyo kwiinkonzo zoluntu.                                                         | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 20              | 22      | 25      |
|          | Ubonelelo lwendawo yokuhlala ekhuselekileyo kumaxhoba olwaphulo-mthetho nodushe. | <b>4.3.1.4</b><br>Inani lamaxhoba olwaphulo-mthetho nodushe abafikelele kwiinkonzo zokhuselo kumaziko enkonzo yeNkqubo yoXhotyiso lwamaXhoba afumana inkxaso-mali. | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 1 730           | 1 720   | 1 740   |

### Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathisi zemveliso                                                                                                                                          | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>4.3.1.1</b> Inani lamaxhoba odushe olusekelwe kwisini (GBV) afikelela kwiinkonzo zenkxaso zempilo ngokwasengqondweni.                                      | 18 405                   | 4 612 | 4 633 | 4 582 | 4 578 |
| <b>4.3.1.2</b> Inani lamaxhoba odushe olwaphulo-mthetho nodushe abafikelela kwiinkonzo zenkxaso yekhoba.                                                      | 1 250                    | 300   | 300   | 350   | 300   |
| <b>4.3.1.3</b> Inani lamaxhoba orhwebo ngabantu kunye nabantwana babo abafikelela kwiinkonzo zoluntu.                                                         | 20                       | 5     | 5     | 5     | 5     |
| <b>4.3.1.4</b> Inani lamaxhoba olwaphulo-mthetho nodushe afikelela kwiinkonzo zokhuselo kumaziko enkonzo yeNkqubo yoXhotyiso lwamaXhoba afumana inkxaso-mali. | 1 730                    | 620   | 370   | 370   | 370   |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Ngokulungelelaniswa neMTSF yama-2019–2024 yoJoliso lwesi-4: “Ukudityaniswa komvuzo wobunoNtlalo-ntle ngokusebenzisa iinkonzo eziseMgangathweni eziSiseko neziThembelekileyo”, ngokukodwa okumalunga “necandelo neenkonzo zobunontlalo-ntle ezihlaziyiweyo” kunye nongenelelo olumalunga nobonelelo lwepakheji engundoqo yamangenelelo obunontlalo-ntle kubandakanya ukubaluleka ubuncinane bempilo ngokwasengqondweni ngenkxaso nemiqathango, imigangatho yosetyenziso gwenxa lweziyobisi, udushe oluchasene nabasetyhini nabantwana, iintsapho kunye noluntu, iinkonzo zoxhotyiso lwamaxhoba zibalulekile ekulweni i-GBV. Iimveliso ezidweliswe ngasentla, kunye namangenelelo adweliswe apha ngezentsi axhase ngqo iVIP yesi-3 yeWCG: “uXhotyiso loLuntu” kunye neNdawo yoJoliso loku-1: “Abantwana neentsapho” ziphuhlise ekuphuculweni, ekuxhaseni nakwiindawo ezikhuselekileyo kwaneVIP yoku-1 yeWCG: “uKhuselo noBumbano loLuntu”, neNdawo yoJoliso lwesi-3 ukuba: “ubumbano loluntu kunye neendawo ezikhuselekileyo zoluntu.

I-GBV ineziphumo zexesha elide kumntu osindileyo nakwabo bachatshazelwe kukuphathwa gadalala. NgokweSikhokelo soMgaqo-nkqubo kaZwelonke woXhotyiso lwamaXhoba (wama-2008), kwiphondo kwaye, i-NDS iyakhokela ekuphenduleni kukarhulumente. Oku akupheleli nje ekuphuhliseni, ekusekweni nasekulungelelaniseni kweendlela phakathi kwamacandelo, amangenelelo nobambiswano kodwa kufuneka kuphuhlise kwaye kunikezelwe ngeenkonzo ezithe ngqo kumaxhoba.

I-WCG ibeke phambili amaxhoba odushe nolwaphulo-mthetho ngakumbi abasetyhini nabantwana kwaye, ibonelela ngeenkqubo ezidityanisiweyo kunye neenkonzole zenkxaso phakathi kwezinye izinto, ezidala iindawo ezikhuselekileyo phakathi koluntu. Ugxilo lwenkqubo lusekunikezeleni ngeenkonzole kubantu abadala abangamaxhoba odushe lwasemakhaya, amatyala ezesondo kunye nokurhweba ngabantu ngokujolisa ekuphuculeni intsebenziswano phakathi kwamacandelo, uqeqesho lwamasebe ezoBulungisa, uThintelo loLwaphulo-mthetho noKhuseleko (iJCPS) kwiinkonzole ezisekelwe kwamaxhoba, uphunyeyo lwesicwangciso phakathi kwamacandelo oxhotyiso lwamaxhoba; kunye nokomelezwa kweenkonzo zokhathalelo lwasemva koko kumaxhoba okuxhatshazwa ngokwesondo kwaye okubalulekileyo, ukuphucula ukusabela, ukhathalelo kunye nenkxaso evela kulawulo olukhawulezayo ukuya kwiingcebiso zoxunguphalo lwexesha elide.

Ukongeza, la mangelalelo alandelayo aza kuphunyezwa:

- Inkxaso-mali yeendawo zokuhlala nemibutho yeenkonzo kunye nasekuphuculeni umgangatho weenkonzole ngenkxaso ekuthobeleni kunye nemigaqo kunye nemigangatho yohanjiso lwenkonzo;
- Ukuphumeza ipakheji ephuculiweyo yokhathalelo lwamaxhoba odushe olusekelwe kwezesondo kwiITCC kunye neeyunithi zophando oluchongiweyo;
- Ukuququzelela ukubonelelwa kweenkqubo zokuphucula izakhono zabahlali kwiindawo zokuhlala kwizindlu ukuze kukwazeke ukuxhotyiswa kwezoqoqosho kwamaxhoba asetyhini kunye nabantwana babo;
- Ukubonelela ngongenelelo lokuthintela kunye nokuhlaziya kumaxhoba okurhweba ngabantu ngokuhambelana noMthetho woThintelo kunye nokuLwa ukuRhweba ngaBantu (iPAC OTIP) (7/2013); kunye
- Nokomeleza inkqubo yokudluliselwa kwamaxhoba ukuba afikelele kwintuthuzelo yomphefumo yoxunguphalo yexesha elide, kubandakanya inkonzole yeZiko lokuYalela uThintelo loDushe olusekelwe kwiSini.

#### Inkqutyana 4.4 Usetyenziso gwenxa lweZiyobisi, uThintelo, uNyango noHlaziyo Injongo yenkqutyana

Kukuyila nokuphumeza iinkonzole ezidibeneyo kusetyenziso gwenxa lwezinyobisi, uthintelo, unyango nohlaziyo.

#### Iziphumo, iimveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                                             | Iimveliso                                                | Izalathisi zemveliso                                                                                                                                                                 | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|--------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                                      |                                                          |                                                                                                                                                                                      | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                                      |                                                          |                                                                                                                                                                                      | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo.</b> | linkonzo zonyango lwezigulana zangaphakathi ziyafumaneka | <b>4.4.1.1</b><br>Inani labasebenzisi benkonzo abafikelele kwiinkonzole zonyango lwezigulana zangaphakathi kumaziko eenkonzo zonyango zeNPO yeDSD kunye neDSD yeeCYCC. <sup>23</sup> | 1 164                              | 1 226   | 1 243   | 1 355                  | 1 210           | 1 220   | 1 230   |
|                                                                                      | linkonzo zonyango ezisekelwe kuluntu ziyafumaneka.       | <b>4.4.1.2</b><br>Inani labasebenzisi benkonzo abafikelele kwiinkonzole zonyango                                                                                                     | 3 624                              | 3 250   | 3 346   | 3 680                  | 3 500           | 3 600   | 3 700   |

<sup>23</sup> Esi salathisi sinxibelelelene nesalathisi seMTSF "Inani labantu abafikelele kuthintelo nakwiinkqubo zonyango"

| Isiphumo | Iimveliso                                                                                            | Izalathisi zemveliso                                                                                                                                                 | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|----------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|          |                                                                                                      |                                                                                                                                                                      | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|          |                                                                                                      |                                                                                                                                                                      | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
|          |                                                                                                      | olusekelwe kuluntu.                                                                                                                                                  |                                    |         |         |                        |                 |         |         |
|          | Iinkonzo zongenelelo kwangethuba kusetyenziso gwenxa lwezinyobisi ziyafumaneka.                      | <b>4.4.1.3</b> Inani labasebenzisi benkonzo ethe yafumana iinkonzo zongenelelo kwangethuba kusetyenziso gwenxa lwezinyobisi. <sup>24</sup>                           | 7 088                              | 7 213   | 7 343   | 6 520                  | 7 000           | 7 206   | 7 440   |
|          | Iinkonzo zokudityaniswa kwakhona lokhathalelo kwasemva kusetyenziso gwenxa lwezinyobisi ziyafumaneka | <b>4.4.1.4</b> Likhathalelo nani labasebenzisi benkonzo ezifumene ukudityaniswa kwakhona kunye nokhathalelo kwasemva kusetyenziso gwenxa lwezinyobisi. <sup>25</sup> | 1 961                              | 2 078   | 2 258   | 2 575                  | 2 416           | 2 461   | 2 593   |

**Izalathisi zemveliso: ekujoliswe kuko ngonyaka nangekota**

| Izalathisi zemveliso                                                                                                                                              | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>4.4.1.1</b> Inani labasebenzisi benkonzo abafikelele kwiinkonzo zonyango lwezigulana zangaphakathi kumaziko eenkonzo zonyango zeNPO, yeDSD kunye neDSD yeeCYCC | 1 210                    | 302   | 302   | 303   | 303   |
| <b>4.4.1.2</b> Inani labasebenzisi benkonzo abafikelele kwiinkonzo zonyango olusekelwe kuluntu.                                                                   | 3 500                    | 875   | 875   | 875   | 875   |
| <b>4.4.1.3</b> Inani labasebenzisi benkonzo efumene iinkonzo zongenelelo kwangethuba kusetyenziso gwenxa lwezinyobisi.                                            | 7 000                    | 1 747 | 1 763 | 1 768 | 1 722 |
| <b>4.4.1.4</b> Inani labasebenzisi benkonzo efumene iinkonzo zasemva kunye nezokudityaniswa kwakhona kusetyenziso gwenxa lwezinyobisi.                            | 2 416                    | 598   | 607   | 612   | 599   |

**Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

Onke amangenelelo osetyenziso gwenxa lwezinyobisi alawulwa nguMthetho woThintelo noNyango loSetyenziso gwenxa lwezinyobisi. Oku kubandakanya iinkonzo zothintelo, ungenelelo lwangethuba, inkonzo esekelwe kuluntu kunye nekhathalelo kwasemva kunye neenkonzo zodityaniso kwakhona. La mangenelelo aza kulawulwa ngendlela edityanisiweyo nelungelelanisiweyo phakathi kwamasebe karhulumente ahlukeneyo kunye namaqumrhu asekelwe kuluntu. ISebe liqinisekisa ukuba iinkonzo ziyanikezelwa kwiindawo ezifuneka kakhulu kuzo kwaye inkonzo iyafumaneka ngokusekelwe kuluntu nakumanqanaba ezigulana zangaphakathi. Injongo kukomeleza abantu, iintsapho kunye noluntu ekulweni ngokuchasene nokusetyenziswa gwenxa kwezinyobisi. Oku kulungelelaniswe noJoliso lwesi-4 lweMTSF yama-2019-2024, kwakunye neVIP yoku-1 yeWCG: “uKhuseleko noBumbano loLuntu”; iNdawo yoJoliso lwesi-3: “Ulwandiso lobumbano loluntu kunye nokhuselo lwendawo zoluntu” kunye neVIP yesi-3: “uXhotyiso loLuntu”, iNdawo yoGxilo lwesi-4: “Impilo nokuphila”.

<sup>24</sup> Esi salathisi sinxibelelelene nesalathisi seMTSF “Inani labantu abafikelele kwiinkqubo zothintelo”

<sup>25</sup> Esi salathisi sinxibelelelene nesalathisi seMTSF “Inani lamaxhoba osetyenziso gwenxa lwezinyobisi abafikelele kwiinkqubo zenkxaso”

Uphunyezo lwezivuliso luza kuqinisekisa ukuba iinkonzo ezipheleleyo ziyafumaneka kwaye, ukubonelela ngonyango oluthile olohlukileyo, ukwandisa ufikelelo kwinkonzo. Ulwandiso lweenkqubo ezisekelwe kwizikolo lukwabonelela ngendawo yofikelelo kuphunyezo lweenkqubo zothintelo kunye neenkqubo zongenelelo kwangethubo kubafundi abakumngcipheko kunye nolutsha kwaye, ungenelelo olukhethekileyo luxhomekeka kudidi lomntu kwindlela yoxhomekeko kwiziyobisi.

Izivuliso zijonge ukubonelela:

- Ngempendulo ephelileyo kusetyenziso gwenxa lweziziyobisi;
- Ngofikelelo lwabantwana nabantu abadala abasesichengeni kunyango olusebenzayo losetyenziso gwenxa lweziziyobisi kunye neenkonzo zohlaziyo; kunye
- Nokuqhubeka ngokhathalelo olugxile kwizidingo zomxhasi nokubandakanya uthintelo nongenelelo lwangethuba ukunqanda uxhomekeko kwakunye nonyango kwabo baludingayo – oku kungakwinqanaba lesigulana sangaphandle okanye sangaphakathi. Ukongeza, iinkonzo zokhathalelo lwasemva ziyafumaneka ukuqinisekisa ngodityaniso kwakhona kuluntu.

ISebe lizakuqhubeka ngogxilo lwalo kubhaliso lwamaziko onyango kunye namangenelelo obuchule bonyango ukuqinisekisa ngothotyelo lwemigaqo nemigangatho engephi njengoko kumisiwe kuMthetho woThintelo noNyango loSetyenziso gwenxa lweZiyobisi. Likwaqinisekisa ngothotyelo lwemigangatho enxulumene nezempilo phakathi kumaziko onyango lwezigulana zangaphakathi ezibhalisiweyo kunye nokwanda kumthamo weenkonzo zayo iDSD kwicandelo elikhethekileyo lokhathalelo kubungandle kunye nokuphendula okusekelwe kuluntu kunyango losetyenziso gwenxa lweziziyobisi kwakunye nothethwano oluqhubekayo necandelo ukwandisa umthamo nobeko liso lomsebenzi ngenjongo yokuqinisekisa ngokuphakama komgangatho.

5.4.1 Iingcamango ngenkqubo yezixhobo

Isishwankathelo seentlawulo neengqikelelo – Inkqubo yesi-4: IiNkonzo zoHlaziyo

| Inkqutyana R'000                                         | Isiphumo                 |                          |                          | Ulwabiso oluPhambili | Ulwabiwo olulungelelanisiweyo | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesithuba sesiqingatha sonyaka |                |                | % Ushintso kwingqikelelo eqwalasweyo o kwakhona |
|----------------------------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|-------------------------------|--------------------------|--------------------------------------------|----------------|----------------|-------------------------------------------------|
|                                                          | Okuphicothiwe yo 2016/17 | Okuphicothiwe yo 2017/18 | Okuphicothiwe yo 2018/19 | 2019/20              | 2019/20                       | 2019/20                  | 2020/21                                    | 2021/22        | 2022/23        | 2019/20                                         |
| 4.1 Ulawulo nenkxaso                                     | 3 298                    | 3 518                    | 3 769                    | 4 223                | 3 984                         | 3 984                    | 4 241                                      | 4 510          | 4 796          | 6.45                                            |
| 4.2 Uthintelo lolwaphulo-Mthetho nenkxaso                | 216 141                  | 218 659                  | 238 437                  | 250 046              | 272 038                       | 272 038                  | 314 003                                    | 332 606        | 351 746        | 15.43                                           |
| 4.3 Uxhotyiso lwamaXhoba                                 | 30 167                   | 32 225                   | 45 057                   | 51 083               | 50 596                        | 50 596                   | 58 085                                     | 62 603         | 65 534         | 14.80                                           |
| 4.4 Uthintelo noBuyiselo kuSetyenziso gwenxa lweZiyobisi | 95 006                   | 97 176                   | 100 651                  | 109 886              | 106 612                       | 106 612                  | 112 477                                    | 118 639        | 124 389        | 5.50                                            |
| <b>Zizonke Iintlawulo neengqikelelo</b>                  | <b>344 612</b>           | <b>351 578</b>           | <b>387 914</b>           | <b>415 238</b>       | <b>433 230</b>                | <b>433 230</b>           | <b>488 806</b>                             | <b>518 358</b> | <b>546 465</b> | <b>12.83</b>                                    |

Isishwankathelo seentlawulo neengqikelelo ngokodidi loqoqosho –

Inkqubo yesi-4: IiNkonzo zoHlaziyo

| Udidi loqoqosho R'000                        | Isiphumo                 |                          |                          | Ulwabiwo oluPhambili | Ulwabiwo olulungelelanisiweyo | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesithuba esiphakathi sonyaka |                |                | % Ushintso kwingqikelelo eqwalasweyo o kwakhona |
|----------------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|-------------------------------|--------------------------|-------------------------------------------|----------------|----------------|-------------------------------------------------|
|                                              | Okuphicothiwe yo 2016/17 | Okuphicothiwe yo 2017/18 | Okuphicothiwe yo 2018/19 | 2019/20              | 2019/20                       | 2019/20                  | 2020/21                                   | 2021/22        | 2022/23        | 2019/20                                         |
| <b>Iintlawulo zangoku</b>                    | <b>242 737</b>           | <b>244 156</b>           | <b>267 177</b>           | <b>283 465</b>       | <b>298 098</b>                | <b>298 010</b>           | <b>342 582</b>                            | <b>362 899</b> | <b>384 364</b> | <b>14.92</b>                                    |
| Imbuyekezo yabasebenzi                       | 136 181                  | 149 378                  | 161 830                  | 171 080              | 195 247                       | 195 159                  | 252 988                                   | 268 847        | 285 657        | 29.57                                           |
| Impahla neenkonzo                            | 106 556                  | 94 778                   | 105 347                  | 112 385              | 102 851                       | 102 851                  | 89 594                                    | 94 052         | 98 707         | (12.89)                                         |
| <b>Udluliselo nezibonelelo</b>               | <b>98 518</b>            | <b>103 985</b>           | <b>117 215</b>           | <b>127 262</b>       | <b>127 832</b>                | <b>127 920</b>           | <b>139 054</b>                            | <b>147 943</b> | <b>154 231</b> | <b>8.78</b>                                     |
| I-arhente nee-akhawunti zesebe               | 22                       | 16                       | 8                        | 9                    | 10                            | 10                       | 18                                        | 20             | 22             | 100.00                                          |
| Amaziko angenzi ngeniso                      | 97 661                   | 102 056                  | 116 744                  | 126 751              | 127 321                       | 127 321                  | 138 509                                   | 147 370        | 153 629        | 8.79                                            |
| Amakhaya                                     | 835                      | 1 913                    | 463                      | 502                  | 501                           | 589                      | 527                                       | 553            | 580            | 4.98                                            |
| <b>Iintlawulo zee-asethi ezinkulu</b>        | <b>3 357</b>             | <b>3 437</b>             | <b>3 522</b>             | <b>4 511</b>         | <b>7 300</b>                  | <b>7 300</b>             | <b>7 170</b>                              | <b>7 516</b>   | <b>7 870</b>   | <b>(1.78)</b>                                   |
| Izakhwiwo nezinye izakhelo ezingashenxiswayo |                          |                          |                          |                      |                               |                          |                                           |                |                |                                                 |
| Oomatshini nezixhobo                         | 3 357                    | 3 437                    | 3 522                    | 4 511                | 7 300                         | 7 300                    | 7 170                                     | 7 516          | 7 870          | (1.78)                                          |
| <b>Iintlawulo zee-asethi zemali *</b>        |                          |                          |                          |                      |                               |                          |                                           |                |                |                                                 |
| <b>Zizonke Iindidi zoqoqosho</b>             | <b>344 612</b>           | <b>351 578</b>           | <b>387 914</b>           | <b>415 238</b>       | <b>433 230</b>                | <b>433 230</b>           | <b>488 806</b>                            | <b>518 358</b> | <b>546 465</b> | <b>12.83</b>                                    |



Izicwangciso kunye nohlahlo lwabiwo-mali lweSebe ziza kuqhubeka zithunyelwa kwezinye zezoqoqosho, zisebenza ngokufanelekileyo nakakuhle phakathi kweemfuno zoluntu kunye nezicwangciso eziphambili zesizwe nezamaphondo, apho eyona nto ibaluleke kakhulu zii-VIP yoku-1 neyesi-3 zeWCG ezizezi: "Ukhuselelo noBumbano loLuntu" kunye "noXhotyiso loLuntu".

Le migaqo ilandelayo isikhokelele izigqibo zohlahlo lwabiwo-mali kwi-MTEF:

- Gcina iinkonzo kunye nokonyusa isibonelelo senkxaso-mali kwiindawo zokulala zokhuselo zabasetyhini abaxhatshaziweyo;
- Ubonelelo lophuhliso lwezakhono kwabasetyhini abakwiindawo zokhuselo;
- Ukuphuculwa kweziseko zoncendo ezikhuselekileyo zeCYCC kunye nokugcinwa kwazo; kwaye
- Uphuculo lwezibonelelo (indawo yokuhlala) eClanwilliam, ukugcinwa kwayo kunye nokusebenza kwayo

Ukonyuka kuqikelelo oluhlaziyiweyo lwezigididi ezingama-R433.230 ngonyaka wama-2019/20 ukuya kuma-R488.806 ezigidi ngowama-2020/21 kungenxa yamalungiselelo okwandiswa kweenkonzo kumaziko nakwiindawo zonyango kunye nokuthathela kuwo umsebenzi wamaziko okhathalelo lwabantwana nolutsha eClanwilliam ne-Eerste River. Ulwabiwo lohlahlo-mali emva koko lonyuka laya kwizigididi ezingama-R518.358 ngowama-2021/22 ukuya kuma-R546.465 lezigidi ngonyaka wama-2022/23.

### 5.4.2 Imingcipheko ePhambili noNcithiso

| Isiphumo                                                                                                                                                                               | Umngcipheko                                                                                                                                                                                                                                                                                                                                                                           | Uncitshiso loMngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Abantwana nabantu bakhuselekile kwaye baphila kwiindawo zosapho olunokhuselo.</b>                                                                                                   | Ukungathobelani neemfuno zomthetho woBulungisa boMntwana (75/2008) kunye noMthetho woLungiso lweeNkonzo zoLingo (35/2002), uMthetho woThintelo noKulwa uRhwebo ngaBantu (7/2013)<br><br>Impembelelo:<br>Umangalelwano olunokuthi lwenzeke ngokuchasene nohanjiso lwenkonzo eLungelelaniswa neSebe<br>–umgangatho wenkonzo ongekho kwizinga elililo kwaye nabaxhamli bangasemngcipheko | Inkqubo iphumeza izicwangciso ngokumalunga nemimiselo yoMthetho.<br><br>Uthethwano lwabachaphazelekayo lweKota/kaBini ngonyaka ukuqinisekisa ngokuyiqonda nangokuyithobela imiqathango nemigangatho njengoko imiselwe nguMthetho<br><br>Ukuphumeza izicwangciso zophuculo lokuhanjiswa kwenkonzo.<br><br>Inkqubo yobeko liso ukuqinisekisa ukuba udluliselo lwenkxaso-mali kwicandelo leeNPO isetyenziselwe injongo ebekujoliswe kuyo. |
| <b>Abantwana nolutsha abakumngcipheko bachongiwe kwaye bancedwa ngamangenelelo empilo yengqondo namangenelelo athile okulwa ukuphelisa imvisiswano nokuziphatha okungumceli mngeni</b> | Ukungathobelani neemfuno ezimiseliweyo zoMthetho woBulungisa baBantwana kunye noMthetho woLungiso lweeNkonzo zoLingo (35/2002).<br><br>Impembelelo:<br>Umangalelwano olunokuthi lwenzeke ngokuchasene nohanjiso lwenkonzo eLungelelaniswa neSebe – umgangatho wenkonzo ongekho kwizinga elililo kwaye nabaxhamli bangasemngcipheko                                                    | Inkqubo iphumeza izicwangciso ngokumalunga nemimiselo yoMthetho.<br><br>Uthethwano lwabachaphazelekayo lweKota/kaBini ngonyaka ukuqinisekisa ngokuyiqonda nangokuyithobela imiqathango nemigangatho njengoko imiselwe nguMthetho<br>Ubeko liso kuphunyezo lwenkqubo<br><br>Uphunyezo lophuculo lohanjiso lwenkonzo efanelekileyo umz. Ukubeka embindini kolwamkelo kumaziko okhathalelo lomntwana nolutsha.                            |

## 5.5 Inkqubo yesi-5: Uphuhliso noPhando

### Injongo yeNkqubo

Kukubonelela ngeenkqubo zophuhliso ezizinzileyo, eziququzelela uxhotyiso loluntu, ngokusekwe kuphando lwamava kunye neenkukacha zoluntu.

### Inkqutyana 5.1 Ulawulo neNkxaso

#### Injongo yeNkqutyana

Kukubonelela ngentlawulo yemivuzo kunye nolawulo lweendleko zabaphathi nenkxaso yabasebenzi ababonelela ngeenkonziso kuzo zonke iinkqutyana zale nkqubo.

### Inkqutyana 5.2 UkuHlanganiswa koLuntu

#### Injongo yenkqutyana

Kukwakha uluntu olukhuselekileyo noluzinzileyo ngokudala uthungelwano loluntu oluliqilima, ngokusekelwe kwimithetho-siseko yentembeko nentlonipho yeyantlukwano yendawo, kunye nokukhulisa imvakalelo yokuba ngabanini kunye nokuzithemba kubantu bendawo.

La mangenelelo alawulwa ngokuxananazileyo kwinkqutyana.

### Inkqutyana 5.3 Ukwakhiwa kwezakhono zamaziko (i-ICB) nenkxaso yeeNPO

#### Injongo yenkqutyana

Ukuxhasa ubhaliso lweNPO kunye nokubeka iliso kuthotyelo, unxibelelwano nabathathi-nxaxheba beeNPO, ukubonelela kweziko ngoxhotyiso lwezakhono, ukuphatha inkxaso-mali kunye nokubeka iliso kunye nokudala imeko efanelekileyo kuzo zonke iinNPO ukuze ziphumelele.

#### Iziphumo, iziveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                | Iziveliso                                             | Izalathisi zesiveliso                                                                                                                                                      | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|---------------------------------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                         |                                                       |                                                                                                                                                                            | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                         |                                                       |                                                                                                                                                                            | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| Uhanjiso lwenkonzo nolawulo lobambiswano oluphuculiweyo | IiNPO zixhotyisiwe                                    | <b>5.3.1.1</b><br>Inani leeNPO ezixhotyisiweyo. <sup>26</sup>                                                                                                              | 712                                | 821     | 488     | 360                    | 712             | 722     | 740     |
|                                                         | IiNPO ziyancediswa ngobhaliso.                        | <b>5.3.1.2</b><br>Inani leeNPO ezifumene uncedo lobhaliso.                                                                                                                 | 881                                | 997     | 1 229   | 798                    | 798             | 875     | 950     |
|                                                         | Inkxaso yoqeqesho yoRhulumentho iyafumaneka kwiinNPO. | <b>5.3.1.3</b><br>Inani leeNPO ezichongiweyo kuhlolo lwaphambi nolwasemva kohlolo lolwazi lwazo lokuba ingaba luphucukile na emva kokufumana kwabo uqeqesho lorhulumentho. | 12                                 | 12      | 12      | 12                     | 12              | 12      | 12      |
|                                                         | Inkqubo yoncedo iyafumaneka kwiinNPO.                 | <b>5.3.1.4</b><br>Inani leeNPO ezisemngciphelweni ezithe zazimasa iinkqubo zoncedo ezilwazi lwazo, iinkqubo nezakhono zazo ezithe zaphucuka.                               | 12                                 | 12      | 12      | 12                     | 12              | 12      | 12      |

<sup>26</sup> Esi salathisi sinxibelelene kwisalathisi seMTSF "Inani leCSO ezixhotyisiweyo"

**Isalathisi sesiveliso: ekujoliswe kuko ngonyaka nangekota**

| Izalathisi zesiveliso                                                                                                                                             | Ekujoliswe kuko ngoNyaka | Q1  | Q2  | Q3  | Q4  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----|-----|-----|-----|
| 5.3.1.1 Inani leeNPO ezixhotyisiweyo.                                                                                                                             | 712                      | 176 | 179 | 181 | 176 |
| 5.3.1.2 Inani leeNPO ezifumene uncedo ngobhaliso.                                                                                                                 | 798                      | 220 | 220 | 220 | 138 |
| 5.3.1.3 Inani leeNPO ezalathiswe kuhlolo lwaphambi nasemva kohlolo lokuba ingaba ulwazi lwabo luye lwaphucuka na emva kokufumana uqeqesho lwenkxaso yorhulumento. | 12                       | -   | -   | -   | 12  |
| 5.3.1.4 Inani leeNPO ezisemngciphekweni ezithe zafumana uqeqesho kwinkqubo yoncedo elwazi lwazo, iinkqubo nezakhono zazo zithe zaphucuka.                         | 12                       | -   | -   | -   | 12  |

**Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

Le nkqutyana izakubanegalelo ekuphuculeni ukusebenza kombutho; ukuziqhelanisa norhulumento olululo ngokwenza iNPO zibenakho ukuphumeza iinkonzo zobudlelwane obuyimpumelelo. Iza kuqhubeka nokwandisa ngaphazulu iinzame zokukhuthaza nokumisela uthungelwano lwenkxaso yeeNPO zasekuhlaleni, ezijoliswe ekuphuculeni izenzo zorhulumento nokuphucula uhanjiso lwenkonzo. IiVIP zeWCG zigxininisa ukuba abantu baxhotyiswe ngokwakha ubudlelwane bezokhuselo ukuphucula intsebenziswano ukuphucula ukusebenzisana kunye nokulungelelanisa okuqhutywa bubulumko. Injongo yenkqutyana ilungelelaniswe ngokuthe ngqo neSiphumo: "Ukumanyana, idemokhrasi, uthatho-nxaxheba, ukungathathi cala ngokwesini, ukungacalu-caluli ngokobuhlanga, uluntu olulinganayo ", kunye ne-VIP yesi-5 yeWCG: "Inguqulelo neNkcubeko", iNdawo yoGxilo loku-1: "Inkcubeko esekelwe kubemi".

Le nkqutyana iya kuba negalelo ekuphuculeni ukusebenza kombutho; Umsebenzi wolawulo olufanelekileyo ngokwenza ukuba iNPO zikwazi ukwenza ngokufanelekileyo iinkonzo ezinentsebenzo. Iya kuqhubela phambili ikhulisa iinzame zesebe ekunyuseni nasekusekeni uthungelwano lwenkxaso lwengingqi, ejolise ekwandiseni iinkqubo zolawulo nasekuphuculeni ukuhanjiswa kweenkonzo. Ii-VIP ze-WCG zigxininisa ukuba abantu baxhotyiswe ngokwakha ubudlelwane bokhuseleko ukuphucula ukusebenzisana kunye nolungelelwaniso oluqhutywa ziingqondi. Injongo zenkqutyana zihambelana ngqo neziPhumo: "Umanyano, idemokhrasi, inxaxheba Inkcubeko "priority/focus.

Iindawo zoqhaliso kule nkqubo iza kuba lubhaliso lweNPO kwiDesika yoNcedo yeDSD; uRhulumento lweNPO kunye nomsebenzi (uqeqesho); ukuqeqesha ngenkxaso (ukucebisa) kunye noncedo olufumana inkxaso-mali kwimibutho esemngciphekweni (ukuphucula iinkqubo zazo, urhulumento kunye nezakhono). Ukusekwa kweDesika yoNcedo lweNPO kunye nothungelwano lwenkxaso kwinqanaba lendawo, kuya kujongana nenqanaba eliphezulu lokungathobeli kwicandelo leNPO kwaye kuqinisekiswa uzinzo lweNPO kwiindawo ezisemaphandleni ngokujolisa kwezi ndawo zongenelelo loqeqesho.

## Inkqutya 5.4 Udanjiso lweNtlupheko neMpilo eZinzileyo

### Injongo yenkqutya

Kukulawula uQuquzelelo loLuntu kunye neNtlupheko yeenkqubo zeMpiliso eZinzileyo.

### Iziphumo, iziveliso, izalathsi zomsebenzi nokujoliswe kuko

| Isiphumo                                                 | Iziveliso                                         | Izalathsi zesiveliso                                                                                                                           | Ekujoliswe kuko ngoNyaka           |          |          |                        |                 |         |         |
|----------------------------------------------------------|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|-----------------|---------|---------|
|                                                          |                                                   |                                                                                                                                                | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                          |                                                   |                                                                                                                                                | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Abantu abasesichengeni bafumana inkxaso yesondlo.</b> | Abantu abasesiche ngeni bafumana ukutya mihla le. | <b>5.4.1.1</b> Inani lezibonelelo zokutya okubonelelwa kubantu abasesichenge ni kwiziza nee CNDC <sup>27</sup> ezifumana inkxaso-mali kwisebe. | Ayingeni                           | Ayingeni | Ayingeni | 6 235 <sup>28</sup>    | 9 536           | 9 848   | 10 080  |

### Izalathsi zesiveliso: ekujoliswe kuko ngonyaka nangekota

| Izalathsi zesiveliso                                                                                                           | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>5.4.1.1</b> Inani lezibonelelo zokutya okubonelelwe kubantu abasesichengeni kwiziza neeCNDC ezifumene inkxaso-mali kwisebe. | 9 536                    | 9 536 | 9 536 | 9 536 | 9 536 |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka

Le nkqubo iza kunceda kuququzelelo nakuphunyezo lokhuselo lokutya kunye namangenelelo entlalo-ntle kwaye ikhuthaze ukuqo lwentlalo ngokubonelela ngenkxaso yokutya. Oku kubonwe kuyimpumelelo ngobonelelo lokondla okujoliswe kuko (abantu abafumana ukutya okungakhuselekanga kunye nokungondleki), olungeyonxalenye yenkqubo yobuChule ngoNyango lweSondlo.

IVIP yesi-3 yeWCG igxininisa “kuXhotyiso loLuntu” ngokudala iindawo zophuculo, inkxaso nokhuselo kwiintsapho ukuphumelelisa nokuphuhlisa iimeko zemontlalo enempilo nalapho kuphucuka yonke impilo nokuphila. Oku kulungelelaniswe ngqo nokuPhambili kwesi-4: “Ukudityaniswa koMvuzo weNtlalo-ntle ngeenkonzo ezisiSiseko eziThembekileyo neziseMgangathweni” lweMTSF yama-2019 - 2024. Le nkqubo iza kugxila ekuxhobiseni nasekulungiselelaneni amaqela ekujoliswe kuwo ukuba abe negalelo ekufezekiseni ifuthe lesigqibo: “Ukubonelela lonke uluntu lwaseNtshona Kapa ngamathuba okubumba ikhosi yobomi babo, apho banikwe amandla okuphila ubomi obunesidima nobunenjongo, ngelixa banegalelo kuphuculo loluntu”.

## Inkqutya 5.5 Uphando oluSekelwe kuLuntu noCwangciso

### Injongo yeNkqutya

Kukubonelela uluntu ngamathuba okufunda malunga nobomi kunye neemeko zokuhlala kuze kunyuswe izinga lemiceli mngeni kunye neenkxalabo ezijongene noluntu lwabo, kananjalo namandla abo kunye nee-asethi zabo ukuba zichazwe ukuze bajongane nemiceli mngeni yabo.

La mangenelelo alawulwa ngokuxananazileyo kwiinkqutya.

<sup>27</sup> Esi salathisi sinxibelelana nezalathisi zeMTSF “% ukungakhuseleki kokutya kumakhaya asesichengeni sokufikelela kukutya namanyathelo okhuselo/% zabantu abasesichengeni ekufikeleleni kwindlala ngokutya kunye namanyathelo okhuselo lwesondlo”.

<sup>28</sup> Isiseko ekujoliswe kuso kuquka amathuba omsebenzi e-EPWP.

## Inkqutyana 5.6 Uphuhliso lolutsha

### Injongo yeNkqutyana

Kukudala indawo ukunceda abantu abatsha ukuphuhlisa ubudlelwane obakhayo, obuvunyiweyo nobuzinzileyo ngelixa ngaxeshanye kubonelelwa ngamathuba kubo ukwakha ubuchule babo kunye nezakhono ezifunekayo ukuthethana njengamahlakani kuphuhliso nakuluntu lwabo.

### Iziphumo, iziveliso, izalathisi zomsebenzi nokujoliswe kuko

| Isiphumo                                                              | Iziveliso                                                         | Izalathisi zesiveliso                                                                                               | Ekujoliswe kuko ngoNyaka           |         |         |                        |                 |         |         |
|-----------------------------------------------------------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------|---------|---------|------------------------|-----------------|---------|---------|
|                                                                       |                                                                   |                                                                                                                     | Umsebenzi ophicothiweyo/owenziweyo |         |         | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                       |                                                                   |                                                                                                                     | 2016/17                            | 2017/18 | 2018/19 | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| Ulutsha lwenza ukhetho olululo, olusempilweni oluphucula impilo yabo. | Iinkqubo zophuhliso lwezakhono zolutsha ziyafumaneka.             | <b>5.6.1.1</b><br>Inani lolutsha oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono.                              | 22 197                             | 15 055  | 14 473  | 15 000                 | 15 000          | 15 000  | 15 000  |
|                                                                       | Ulutsha lunxibelelene namathuba ophuhliso lwezakhono nemisebenzi. | <b>5.6.1.2</b><br>Inani lolutsha olunxibelelene namathuba ophuhliso lwezakhono nemisebenzi ukusuka kwiinkonzo zalo. | 5 603                              | 4 402   | 4 797   | 3 840                  | 3 980           | 4 081   | 4 160   |
|                                                                       | IiKhefi zoLutsha ezifumana inkxaso-mali ziyasebenza.              | <b>5.6.1.3</b><br>Inani leeKhefi zoLutsha ezifumana inkxaso-mali.                                                   | 6                                  | 8       | 11      | 14                     | 13              | 13      | 13      |

### Izalathisi zesiveliso: ekujoliswe kuko ngoNyaka nangekota

| Izalathisi zesiveliso                                                                                                   | Ekujoliswe kuko ngoNyaka | Q1    | Q2    | Q3    | Q4    |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|-------|-------|
| <b>5.6.1.1</b> Inani lolutsha oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono.                                     | 15 000                   | 3 000 | 4 000 | 4 000 | 4 000 |
| <b>5.6.1.2</b> Inani lolutsha olunxibelelene namathuba ophuhliso lwezinye izakhono nemisebenzi ukusuka kwiinkonzo zabo. | 3 980                    | 1 079 | 991   | 946   | 964   |
| <b>5.6.1.3</b> Inani leeKhefi zoLutsha ezifumana inkxaso-mali.                                                          | 13                       | -     | -     | -     | 13    |

### Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba esiphakathi sonyaka

Eyona ndawo kugxilwe kuyo kule nkqubo kusekewe kuphuhliso lwezakhono zabantu abatsha ukubenza baqesheke ngakumbi, bathembeke, babe sempilweni kwaye balungiselelwe kakuhle ukuba ngabantu abadala, ngokuphunyezwa kwesiCwangciso soPhuhliso loLutsha lwePhondo, kunye neeKhefi zoLutsha kunye neMibutho esekelwe kuLuntu (iiCBO), ezisebenza njengabona banikeli baphambili ngokubonelela ngoqeqesho olulodwa lwezakhono (kwiiKhefi zoLutsha).

Inkqutyana iza kuququzelela amathuba kulutsha ukufikelela kwiinkonzo zophuhliso loluntu ezikhuthaza iindlela ezifanelekileyo zemontlalo enemipilo, inguqu esebenzayo ekuveliseni ubuntu obudala kunye nokuba ngummi onenkathalo ngenkqubo yokuphuhlisa indlela ecwangcisiweyo negqibeleleyo yokudluliselwa kwezakhono, uqeqesho kunye neenkqubo zophuhliso. Oku kulungelelaniswe ngokuthe ngqo neSiphumo: "Inqesho ephuculiweyo yolutsha ngoqeqesho lwezakhono"; OkuPhambili kwesi-3: "Imfundo, izakhono kunye nempilo" yeMTSF yama-2019-2024 kunye neVIP yesi-3 yeWCG: "UkuXhotyiswa koLuntu"; iNdawo ePhambili yesi-3: "Ulutsha kunye nezakhono".

IiKhefi zoLutsha zijolise ekunikezeleni ngendawo ekhuselekileyo yophuhliso loLutsha, aBasetyhini naBantu abaphila noKhubazeko ngeli xesha, befumana uqeqesho. Ulutsha oluzimasa iNkqubo yaseMva kweSikolo (kwiiKhefi zoLutsha) luza kufikelela kwizixhobo noqeqesho – ngaloo ndlela lubaxhobise ngezakhono ezifanelekileyo, zibacebise kwaye zibanxibelelanise namathuba, iinkonzo

kunye nenkxaso yokuphuhlisa iminqweno, ukukhuthaza kunye nokuphuhlisa i-arhente ngenjongo yokuzimela.

Ngokusebenzisa iiKhefi zoLutsha, inkqubo yophuhliso loLutsha iza kusebenzisa iiCBO ukubonelela ngoqeqesho olulodwa kunye nenkxaso yokunika ingcebiso eluntwini kunye neNkampu yoLutsha yoNyaka iza kuba negalelo kuphuhliso lobunkokeli obuyimfuneko nezakhono zobomi.

Imisebenzi ephambili ibandakanya ukuqinisekiswa komgangatho nokubekwa emgangathweni kweenkqubo, ukomeleza ubuhlakani namasebe aphambili karhulumente kunye nemfundo ngomgaqo-nkqubo, ukomeleza iziphumo zenkqubo yophuhliso loLutsha.

## Inkqutyana 5.7 Uphuhliso lwabasesetyhini

### Injongo zeNkqutyana

Yenza indawo yokunceda abantu basesetyhini ukuba bakhe ubudlelwane obakhayo, obungqiniweyo kunye nobuzinzileyo ngelixa kwangaxeshanye kubonelelwa ngamathuba okwakha ubuchule babo kunye nezakhono ezifunekayo zokuzibandakanya njengamahlakani kuphuhliso lwabo kunye noluntu lwabo.

La mangenelelo alawulwa ngokuxananazileyo kwiinkqutyana.

## Inqutyana 5.8 Ukukhuthaza uMgaqo-nkqubo waBemi

### Injongo yeNkqutyana

Kukukhuthaza uphunyezo loMgaqo-nkuqo waBemi kumacandelo karhulumente nawoluntu ngophando lwabemi, uthethelelo, uxhotyiso lwezakhono kunye nobeko liso novavanyo lophunyezo lomgaqo-nkqubo.

### Iziphumo, iziveliso, izalathisi zomthetho nokujoliswe kuko

| Isiphumo                                                       | Iziveliso                                                                                            | Izalathisi zesiphumo                                                                                                                | Ekujoliswe kuko ngoNyaka           |          |          |                        |                 |         |         |
|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|----------|----------|------------------------|-----------------|---------|---------|
|                                                                |                                                                                                      |                                                                                                                                     | Umsebenzi ophicothiweyo/owenziweyo |          |          | Umsebenzi oqikelelweyo | Isithuba seMTEF |         |         |
|                                                                |                                                                                                      |                                                                                                                                     | 2016/17                            | 2017/18  | 2018/19  | 2019/20                | 2020/21         | 2021/22 | 2022/23 |
| <b>Ulawulo lobambiswano nohanjiso lwenkonzo oluphuculiweyo</b> | Uphando lwendawo yokuhlala kunye neenkukacha ezenziweyo kuhlalutyo lwabantu kunye nemeko yophuhliso. | <b>5.8.1.1</b><br>Inani leeprojekthi zophando lwabemi bendawo yokuhlala olugqityiweyo.                                              | 8                                  | 31       | 7        | 7                      | 7               | 7       | 31      |
|                                                                | Iinkqubo ziphunyaziwe ukukhuthazwa ukwazisa nokuqondiswa kwabemi nemiba yophuhliso.                  | <b>5.8.1.2</b><br>Inani leeseshoni zophuhliso loxhotyiso lwabemi eziqhutyiweyo.                                                     | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 6               | 6       | 6       |
|                                                                | Uthethelelo, iinkukacha, imfundo kunye nemisebenzi yothungelwano (IEC) eziphunyaziweyo               | <b>5.8.1.3</b><br>Inani lemisebenzi yothethelelo lwabemi, iinkukacha, imfundo kunye nemisebenzi yothungelwano (IEC) ziphunyaziweyo. | Ayingeni                           | Ayingeni | Ayingeni | Isalathisi esitsha     | 4               | 4       | 4       |

**Izalathisi zesiveliso: ekujoliswe kuko ngonyaka nangekota**

| Izalathisi zesiveliso                                                                                     | Ekujoliswe kuko ngoNyaka | Q1 | Q2 | Q3 | Q4 |
|-----------------------------------------------------------------------------------------------------------|--------------------------|----|----|----|----|
| 5.8.1.1 Inani leeprofayile zeeprojekthi zophando lwabemi neendawo zokuhlala eziqhityiweyo.                | 7                        | 1  | 2  | 2  | 2  |
| 5.8.1.2 Inani leeseshoni zophuhliso loxhotyiso lwabemi eziqhutyiweyo.                                     | 6                        | -  | -  | -  | 6  |
| 5.8.1.3 Inani lemisebenzi yothethelelo lwabemi, iinkcukatha, imfundo nothungelwano (IEC) eziphunyeziweyo. | 4                        | -  | -  | -  | 4  |

**Ingcaciso yomsebenzi ocwangcisiweyo kwisithuba sesiqingatha sonyaka**

Le nkqutyana izakuba negalelo ekuphuculeni ngokudibeneyo inkqubo yokuguquguquka kwabahlali kuyo yonke imigaqo-nkqubo, amaqhinga, iinkqubo kunye nezicwangciso kuwo onke amanqanaba nakuwo onke amacandelo namaziko karhulumente.

Eyona nto kugxilwe kuyo kukuqinisekisa ukuba ulwazi oluthembekileyo nolwemihla yobuninzi lwabantu kunye nolwazi malunga nenani labemi beNtshona Kapa kunye nemeko yophuhliso lwabantu kwiPhondo iyafumaneka kwaye iyafikeleleka kubo bonke abacwangcisi bakarhulumente ukwazisa ukwenziwa kwemigaqo-nkqubo kunye noyilo lwenkqubo, ukuphunyezwa, ukubeka iliso kunye novavanyo.

### 5.5.1 Iingcamango ngezixhobo zenkqubo

#### Isishwankathelo seentlawulo neengqikelelo – Inkqubo yesi-5: Uphuhliso noPhando

| Inkqutyana R'000                                 | Isiphumo                 |                          |                          | Ulwabiwo oluPhambili | Ulwabiwo olu lungelamisiweyo | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesiqingatha sonyaka |               |               | % Ufshintso kwingqikelelo eqwalaseliweyo kwakhona |         |
|--------------------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|------------------------------|--------------------------|----------------------------------|---------------|---------------|---------------------------------------------------|---------|
|                                                  | Okuphic othiweyo 2016/17 | Okuphic othiweyo 2017/18 | Okuphic othiweyo 2018/19 |                      |                              |                          | 2019/20                          | 2020/21       | 2021/22       |                                                   | 2022/23 |
|                                                  | 2019/20                  | 2019/20                  | 2019/20                  |                      |                              |                          | 2019/20                          | 2019/20       | 2019/20       |                                                   | 2019/20 |
| 5.1 Ulawulo neNkxaso                             | 6 257                    | 6 040                    | 6 469                    | 7 154                | 6 861                        | 6 861                    | 7 296                            | 7 758         | 8 248         | 6.34                                              |         |
| 5.3 Uxhotyiso lwezakhono zeziko nenkxaso yeeNPO  | 768                      | 1 574                    | 1 926                    | 1 964                | 2 157                        | 2 157                    | 2 560                            | 2 723         | 2 895         | 18.68                                             |         |
| 5.4 Ukuphelisa iNtlupheko nokuPhila okuZinzileyo | 24 764                   | 31 328                   | 18 417                   | 24 054               | 24 591                       | 24 591                   | 28 685                           | 30 868        | 32 323        | 16.65                                             |         |
| 5.6 Uphuhliso loLutsha                           | 15 520                   | 17 477                   | 20 429                   | 24 136               | 23 520                       | 23 520                   | 18 584                           | 20 062        | 20 771        | (20.99)                                           |         |
| 5.8 Ukukhuthaza uMgaqo-nkqubo waBemi             | 2 462                    | 2 353                    | 2 791                    | 3 304                | 3 218                        | 3 218                    | 3 426                            | 3 646         | 3 880         | 6.46                                              |         |
| <b>Zizonke iintlawulo neengqikelelo</b>          | <b>49 771</b>            | <b>58 772</b>            | <b>50 032</b>            | <b>60 612</b>        | <b>60 347</b>                | <b>60 347</b>            | <b>60 551</b>                    | <b>65 057</b> | <b>68 117</b> | <b>0.34</b>                                       |         |

#### Isishwankathelo seentlawulo neengqikelelo zodidi loqoqosho – Inkqubo yesi-5: Uphuhliso noPhando

| Udidi loqoqosho R'000                          | Isiphumo                 |                          |                          | Ulwabiwo oluPhambili | Ulwabiwo olu lungelamisiweyo | Ingqikelelo ehlaziyiweyo | Ingqikelelo yesiqingatha sonyaka |               |               | % Ufshintso kwingqikelelo eqwalaseliweyo kwakhona |         |
|------------------------------------------------|--------------------------|--------------------------|--------------------------|----------------------|------------------------------|--------------------------|----------------------------------|---------------|---------------|---------------------------------------------------|---------|
|                                                | Okuphic othiweyo 2016/17 | Okuphic othiweyo 2017/18 | Okuphic othiweyo 2018/19 |                      |                              |                          | 2019/20                          | 2020/21       | 2021/22       |                                                   | 2022/23 |
|                                                | 2019/20                  | 2019/20                  | 2019/20                  |                      |                              |                          | 2019/20                          | 2019/20       | 2019/20       |                                                   | 2019/20 |
| <b>Iintlawulo zangoku</b>                      | <b>14 008</b>            | <b>15 080</b>            | <b>17 218</b>            | <b>18 728</b>        | <b>18 633</b>                | <b>18 633</b>            | <b>20 512</b>                    | <b>21 813</b> | <b>23 192</b> | <b>10.08</b>                                      |         |
| Imbuyekezo yabasebenzi                         | 13 280                   | 14 409                   | 16 231                   | 17 734               | 17 522                       | 17 502                   | 19 184                           | 20 418        | 21 729        | 9.49                                              |         |
| Impahla neenkono                               | 728                      | 671                      | 987                      | 994                  | 1 111                        | 1 131                    | 1 328                            | 1 395         | 1 463         | 19.53                                             |         |
| <b>Udluliselo nezibonelelo</b>                 | <b>35 761</b>            | <b>43 692</b>            | <b>32 814</b>            | <b>41 864</b>        | <b>41 714</b>                | <b>41 714</b>            | <b>40 019</b>                    | <b>43 244</b> | <b>44 925</b> | <b>(4.06)</b>                                     |         |
| I-arhente nee-akhawunti zeSebe                 |                          |                          |                          |                      |                              |                          |                                  |               |               |                                                   |         |
| Amaziko angenzi ngeniso                        | 35 738                   | 43 681                   | 32 814                   | 41 864               | 41 714                       | 41 714                   | 40 019                           | 43 244        | 44 925        | (4.06)                                            |         |
| Amakhaya                                       | 23                       | 11                       |                          |                      |                              |                          |                                  |               |               |                                                   |         |
| <b>Iintlawulo zee-asethi ezinkulu</b>          | <b>2</b>                 |                          |                          | <b>20</b>            |                              |                          | <b>20</b>                        |               |               |                                                   |         |
| Izakhwiwo nezinye izakhelo ezingenakushenxiswa |                          |                          |                          |                      |                              |                          |                                  |               |               |                                                   |         |
| Oomatshini nezixhobo                           | 2                        |                          |                          | 20                   |                              |                          | 20                               |               |               |                                                   |         |
| I-Software nezinye ii-asethi ezingaphathwayo   |                          |                          |                          |                      |                              |                          |                                  |               |               |                                                   |         |
| <b>Iintlawulo zee-asethi zemali</b>            |                          |                          |                          |                      |                              |                          |                                  |               |               |                                                   |         |
| <b>Zizonke iindidi zoqoqosho</b>               | <b>49 771</b>            | <b>58 772</b>            | <b>50 032</b>            | <b>60 612</b>        | <b>60 347</b>                | <b>60 347</b>            | <b>60 551</b>                    | <b>65 057</b> | <b>68 117</b> | <b>0.34</b>                                       |         |



Izicwangciso kunye nohlahlo lwabiwo-mali lweSebe ziza kuqhubeka zijoliswe kwakhona kolona qoqosho, olusebenzayo nolufanelekileyo phakathi kweemfuno zoluntu, izinto eziphambili kwizicwangciso zephondo nezikazwelonke, apho iyeyona nto ibaluleke kakhulu kwiiVIP yoku-1 neye-3 ze-WCG: “uKhuseleko noBumbano loLuntu” kunye noXhotyiso loLuntu”.

Le migaqo ilandelayo izikhokele izigqibo zohlahlo lwabiwo-mali:

- Uphunyezo lwesicwangciso sophuhliso solutsha neeKhefi zoLutsha ezizinzileyo zephondo kwaye;
- Jonga inkxaso-mali yobuhlakani ukuya phambili.
- Ukufumaneka kweenkcukacha zobalo ngokwamanani oluntu kunye nedatha ukwazisa ngocwangciso lokuhanjiswa kweenkonzo.

Ukonyuka kohlahlo lwabiwo-mali oluhlaziyiweyo lwezigididi ezingama-R60.347 ngonyaka wama-2019/20 ukuya kuma-R60.551 ezigididi ngonyaka wama-2020/21 kungenxa yokuqaliswa komsebenzi wokuHlangulwa kokuTya kumaziko okuhanjiswa kokutya kunye nophuhliso loluntu ekuhlaleni. Ulwabiwo lohlahlo-mali emva koko lonyuka laya kwizigididi ezingama-R65.057 ngo-2021/22 ukuya kuthi ga kuma-R68.117 ezigididi ngo-2022/23.

### 5.5.2 Imingcipheko ePhambili noNcithiso

| Isiphumo                                                                     | Umngcipheko                                                                                                                                                                                                    | Uncitshiso loMngcipheko                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Abantu abasesichengeni bafumana inkxaso yesondlo.</b>                     | Ukwanda kokungalingani kunye nempembelelo kukhuseleko lokutya kwiPhondo.                                                                                                                                       | Ukuphunyezwa kweNkqubo ye-NDSD yeZiko loPhuhliso lweSondlo soLuntu egunyazisiweyo kunye nokudityaniswa kwayo nenkqubo yokutyisa ekujoliswe kuyo yiDSD.                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Ulutsha lwenza ukhetho olululo, olusempilweni oluphucula impilo yabo.</b> | Ubandakanyo olungalinganiyo nolutsha lweNEET.<br><br>Impembelelo:<br>Ukuminywa kohanjiso lwenkonzo kuLutsha.<br>Ukwanda kweengxaki zentlalo.<br>Ukwanda kwesidingo kwiinkonzo zophuhliso lwentlalo ezizezinye. | Uvavanyo lweenkonzo zeNPO kusetyenziswa iMigangatho neMigaqo yeeNkonzo zoPhuhliso loLutsha.<br><br>Ubandakanyo ngokusebenzisa isicwangciso sophuhliso oludibeneyo lukamasipala (IDP) kunye nobandakanyo lwamaphulo ocwangciso oludibeneyo ukuchonga iimfuno zabachaphazelekayo kohanjiso lwenkonzo kunye nokuphucula ulungelelwaniso lweenkonzo zephondo.<br><br>Ukubeka iliso kubaboneleli beenkonzo (iiNPO) kunye nokuphunyezwa kwenkqubo.                                                                                                |
| <b>Urhulumentu lobambiswano nohanjiso lwenkonzo ephucukileyo.</b>            | Ukungathotyelwa komthetho omiselweyo nokunyusa izinga lomngcipheko womangalelwano.                                                                                                                             | Amandla eeNPO akhiwa kwaye iinkonzo zenkxaso zibonelelwa apho kufuneka khona. Oku kuyokomeleza amandla olawulo lweenNPO neminye imibutho yoluntu echongiweyo. Iinkqubo eziphumeza ukuphuculwa kunye nokubekwa kweliso kwezicwangciso ezivumela ukuhanjiswa kwenkonzo ngokungqinelana nemigqaliselo yeziqwigana ezohlukeneyo zemithetho kunye nokuqinisekiswa kweenkcukacha zobalo nedatha.<br><br>Ulawulo lokusebenza, ukuphuhliswa kweendlela zokusebenza komgangatho, imigaqo-nkqubo yolawulo nohanjiso lwenkonzo kunye nophunyezo lwayo. |
|                                                                              | Urhwaphilizo.                                                                                                                                                                                                  | Ukuphunyezwa kokungabunyamezeli ubuqhinga norhwaphilizo kunye nokuphakamisa ulwazi malunga nokubanga ubuqhetseba norhwaphilizo.                                                                                                                                                                                                                                                                                                                                                                                                             |

### 6. Amaqumrhu kaRhulumente

Ayingeni.

## 7. Iiprojekthi zeziseko ezingundoqo

| Inombolo | Igama leprojekthi                                                                                     | Inkqubo      | Inkcazelo ngeprojekthi                                                                                  | Iziveliso                                    | Umhla wokuqala kweprojekthi | Umhla wokugqitywa kweprojekthi | Zizonke indleko ezizikelelweyo | Inkcitho yalonyaka |
|----------|-------------------------------------------------------------------------------------------------------|--------------|---------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------------|--------------------------------|--------------------------------|--------------------|
| 1        | I-ofisi yoPhuhliso loLuntu lwaseDan-eBeaufort West                                                    | Intlalo-ntle | MS000746: Indawo yokuPaka eyenzelwe uMthunzi                                                            | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 01/2018                     | 01/2020                        | 130 000                        | -                  |
| 2        | Ulungiso ngokuBanzi kuquka ukuBuyiselwa koPhahla - 25 Voortrekker Road – eMurraysburg - FY1819        | Intlalo-ntle | MS000741: Ulungiso ngokuBanzi kuquka nokuBuyisela uPhahla kwakhona                                      | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 01/09/2019                  | 30/04/2020                     | 6,900,000                      | 392,081            |
| 3        | Ulungiso ngokuBanzi lwangaPhandle – eSpes Bona - e-Athlone - FY1819                                   | Intlalo-ntle | MS000779: Ulungiso ngokuBanzi lwangaphandle                                                             | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 01/04/2020                  | 01/10/2020                     | 7,500,000                      | 56,319             |
| 4        | Ukulungiswa kokuPeyintwa koPhahla nokuThintelwa kwamanzi - e48 Queen Victoria Street – eKapa - FY1718 | Intlalo-ntle | MS000201: Ukulungiswa kokuPeyintwa koPhahla nokuThintela amanzi                                         | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 05/04/2019                  | 20/01/2020                     | 18,000,000                     | -                  |
| 5        | Ulungiso ngokuBanzi nokuPeyintwa – i-Ofisi yoPhuhliso loLuntu lweNgingqi yaseGugulethu - FY1718       | Intlalo-ntle | MS000590: Ukugqitywa kweprojekthi ebe irhoxisiwe ngenxa yolungiso nohlaziyo lwangaphakathi nangaphandle | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 09/07/2018                  | 2019/03/31                     | 2,700,000                      | 3,528,790          |
| 6        | Ulungiso ngokuBanzi lweSakhiwo kwiSakhiwo soLawulo kwiCYCC ye-Outeniqua eGeorge - FY1819              | Intlalo-ntle | MS000743: Ulungiso ngokuBanzi lweSakhiwo kunye nothotyelo kuquka ukugqitywa kwesivumelwano              | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 01/10/2019                  | 30/07/2020                     | 14,000,000                     | -                  |
| 7        | Ulungiso ngokuBanzi – kwi-Ofisi yoPhuhliso loLuntu - eBonnytown - eWynberg- FY1819                    | Intlalo-ntle | MS000756: Replace asbestos roof, general maintenance & fence                                            | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 15/11/2019                  | 09/2020                        | 18,000,000                     | 253,130            |
| 8        | Ulungiso ngokuBanzi kwiZiko iThusong - Ceres- eCeres - FY1819                                         | Intlalo-ntle | MS000753: Ulungiso ngokuBanzi General repairs                                                           | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 30/04/2019                  | 23/09/2019                     | 920,000                        | 120,660            |
| 9        | Uvalo lwe Court Yard - Koelenhof Lindelani Place of Safety - eStellenbosch - FY1718                   | Intlalo-ntle | MS000553: Ukuvalwa kwentendezezo evulekileyo ngesigubungelo esitsha sentsimbi                           | Ukhuselo ngokumalunga noMthetho waBantwana   | 01/08/2019                  | 31/03/2020                     | 5,900,000                      | 633,683            |
| 10       | Ulungiso ngokuBanzi lweZindlu neeGaraji ezaHlukileyo eLindelani – eStellenbosch - FY1718              | Intlalo-ntle | MS000211: Ulungiso ngokuBanzi kwiZindlu neeGaraji ezaHlukeneyo                                          | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 2017/04/03                  | 2018/03/29                     | 1,008,000                      | 156,479            |
| 11       | Uphuculo lwendawo yokupaka – kwi-ofisi yoPhuhliso loLuntu                                             | Intlalo-ntle | MS000751: Uphuculo lwendawo yokupaka                                                                    | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 10/04/2019                  | 08/2019                        | 3,800,000                      | 656,578            |

| Inombolo | Igama leprojekthi                                                                                                | Inkqubo      | Inkcazelo ngeprojekthi                                                                        | Iziveliso                                    | Umhla wokugala kweprojekthi | Umhla wokugqitywa kweprojekthi | Zizonke indleko ezinqikelelweyo | Inkcitho yalonyaka |
|----------|------------------------------------------------------------------------------------------------------------------|--------------|-----------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------------|--------------------------------|---------------------------------|--------------------|
|          | yeNgingqi eWorcester - FY1819                                                                                    |              |                                                                                               |                                              |                             |                                |                                 |                    |
| 12       | Ulungiso ngokubanzi kuphela kwiR nakwiR yangaphakathi - eFlyer Building - eVredendal - FY1819                    | Intlalo-ntle | MS000778: Ulungiso ngokubanzi (kuphela kwiR nakwiR yangaphakathi)                             | Isebenza ngokupheleleyo ngokumalunga ne-UAMP |                             |                                | 500,000                         | 44,028             |
| 13       | Ukwenziwa koMthunzi kwindawo yokuPaka - kwi-Ofisi yoPhuhliso loLuntu - eThusong Centre - ePrince Albert - FY1819 | Intlalo-ntle | MS000742: Indawo yokuPaka eyenzelwe uMthunzi                                                  | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 01/04/2019                  | 06/2019                        | 130,000                         | 65,917             |
| 14       | Uthotyelo loMlilo noLungiso ngokuBanzi - eLindelani - eStellenbosch- FY1819                                      | Intlalo-ntle | MS000757: UkuBuyiselwa kweNkqubo yamanzi oMlilo kunye neeyuniithi ezongezelelweyo ze-AC       | Uthotyelo loMlilo                            | 01/11/2019                  | 08/2020                        | 16,000,000                      | 33,122             |
| 15       | Uphuculo lwendawo yokuPaka noLungiso ngokuBanzi weSakhiwo - eGoulburn Centre - eGoodwood FY1920                  | Intlalo-ntle | MS000904: Uphuculo lwendawo yokupaka kuquka nokufakela ucingo nolungiso ngokubanzi lwesakhiwo | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 15/10/2019                  | 31/03/2020                     | 3,500,000                       | -                  |
| 16       | Ulungiso ngokuBanzi - kwii-Ofisi zoPhuhliso loLuntu - e13 Andrew Whyte Street - eSwellendam - FY1819             | Intlalo-ntle | MS000894: Ulungiso ngokubanzi lwesakhiwo nofakelo lombane                                     | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 20/10/2019                  | 30/04/2020                     | 2,100,000                       | -                  |
| 17       | Uthotyelo loMthetho woMlilo - eBonnytoun CYCC - eKraaifontein - FY1819                                           | Intlalo-ntle | MS000787: Uthotyelo loMthetho woMlilo FY1819                                                  | Uthotyelo loMlilo                            | 15/11/2019                  | 07/2020                        | 9,600,000                       | -                  |
| 18       | Uthotyelo loMthetho woMlilo - eDe Novo CYCC- eKraaifontein- - FY1819                                             | Intlalo-ntle | MS000783: Uthotyelo loMthetho womlilo                                                         | Uthotyelo loMlilo                            | 15/10/2019                  | 07/2020                        | 14,000,000                      | -                  |
| 19       | Uthotyelo loMthetho woMlilo - eKensington CYCC- eMaitland - FY1819                                               | Intlalo-ntle | MS000784: Uthotyelo loMthetho womlilo                                                         | Uthotyelo loMlilo                            | 01/04/2020                  | 31/03/2021                     | 12,400,000                      | 145,033            |
| 20       | UkuFakelwa kweKhetshi nokulungisa iSakhiwo ngokuBanzi - eGoulburn Centre - eGoodwood- FY1819                     | Intlalo-ntle | MS000782: UkuFakela ikhetshi nokulungisa isakhiwo ngokubanzi kuquka itanki lamanzi            | Isebenza ngokupheleleyo ngokumalunga ne-UAMP | 16/08/2019                  | 07/2020                        | 4,200,000                       | 68,017             |

## 8. UbuHlakani phakathi kukaRhulumente namaShishini aBucala (iiPPP)

Ayingeni.

**ICANDELO D: linkcazelo zesalathi sobugcisa (iiTID)<sup>29</sup>****Inkqubo yoku-1: Ulawulo****Inkqutya 1.2 liNkonzo zoLawulo loBambiswano**

|                                                         |                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                                                            |                 |
|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------------------------------------------|-----------------|
| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.1</b>                                                                                                                                                                                                                                                                                                                                                               |                                                |                                                                            |                 |
| <b>Igama lesalathisi sesi-7</b>                         | <b>Inani lamangenelelo oqeqesho lobunontlalo-ntle kunye nemisebenzi esekelwe kubunontlalo-ntle.</b>                                                                                                                                                                                                                                                                          |                                                |                                                                            |                 |
| <b>Inkcazelo emfutshane</b>                             | Isalathisi sibhekisele kwinqubo zezifundo ezithwala nezingathwali manqaku eziboniswe kwiingcali zenkonzo yoluntu (oonontlalo-ntle, abakhathaleli babantwana nolutsha, abasebenzi abancedisayo, oomongameli bobunontlalo-ntle, abaphathi bobunontlalo-ntle kunye nabasebenzi bophuhliso loluntu) ngababoneleli benkonzo yangaphakathi nangaphandle ngexesha lokunika ingxelo. |                                                |                                                                            |                 |
| <b>Injongo</b>                                          | Ukuqinisekisa ngophuhliso lobuchule oluqhubekayo ukuphucula umgangatho womsebenzi wobunontlalo-ntle.                                                                                                                                                                                                                                                                         |                                                |                                                                            |                 |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yovavanyo loqeqesho ifakiwe ngababoneleli benkonzo.                                                                                                                                                                                                                                                                                                                  |                                                |                                                                            |                 |
| <b>Inkqubo yobalo</b>                                   | Bala inani lamangenelelo oqeqesho agqhityiweyo ngexesha lokunika ingxelo.                                                                                                                                                                                                                                                                                                    |                                                |                                                                            |                 |
| <b>Izithinteli zedatha</b>                              | Iikopi zerejista yokuzimasa zifakiwe ngababoneleli benkonzo kunye neengxelo zabo zovavanyo loqeqesho ezingaqitywanga, oko kukuthi ezingatyikitywanga ngumqeqeshi.                                                                                                                                                                                                            |                                                |                                                                            |                 |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                     | Imisebenzi:                                    | Imveliso: X                                                                | Isiphumo:       |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                              |                                                | Uhanjiso lweNkonzo oluthe Ngqo: X<br>Uhanjiso lweNkonzo olungathanga Ngqo: |                 |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                             |                                                | Ewe, esiqhutywa sisidingo:<br>Hayi, esingaqhutywa sisidingo: X             |                 |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                                                            |                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Ongongezelelwanga: X                                                       |                 |
| <b>Umjikelelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                               | Ngonyaka: X                                                                | Ngonyaka-mbini: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                             | Ekujolisiweyo: X                               | Okungaphantsi kobe kujoliswe kuko:                                         |                 |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Inkxaso yoLawulo oluSebenzayo                                                                                                                                                                                                                                                                                                                                      |                                                |                                                                            |                 |
| <b>Uguqulo lwendawo (apho kufanelekileyo)</b>           | Uqeqesho luza kujoliswa kwiingcali zeenkonzo zoluntu ezichongiweyo kwi-ofisi eyintloko yesebe, i-ofisi yezekhaya kunye namaziko.                                                                                                                                                                                                                                             |                                                |                                                                            |                 |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                               |                                                | Ayingeni                                                                   |                 |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                    |                                                | Ayingeni                                                                   |                 |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                                                                                                                                                                                |                                                | Ayingeni                                                                   |                 |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Isi-1% sohlahlo lwabiwo-mali se-CoE sisetyenzisiwe</li> <li>Kuzakubakho iingcali zeenkonzo zoluntu ezifunekayo zoqeqesho.</li> <li>Ababoneleli ngenkonzo abavunyiweyo okanye ababhaliweyo bayafumaneka kwintengiselwano liSebe.</li> </ul>                                                                                            |                                                |                                                                            |                 |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Iikopi zerejista yokuzimasa eculathe amagama notyikityo lwamalungu abasebenzi abazimase ungenelelo ngalunye kunye nerejista enomhla netyikitywe ngumqeqeshi/ngumboneleli ngenkonzo.</li> </ul>                                                                                                                                        |                                                |                                                                            |                 |

<sup>29</sup> Isebe loPhuhliso loLuntu alunayo inkqubo yeenkcukacha zolawulo lwe-IT oluza kubanako ukungaqukanisi iinkcukatha ngokumalunga nobudala, isini kunye nokuphila nokhubazeko. Kuyabonisa ukuba inkqubo enjalo ingafumaneka ukuba nje iinkqubo zeNDSD zingasebenza.

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| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.2</b>                                                                                                                                                                                   |                                                |                                                                          |                 |
| <b>Igama lesalathisi</b>                                | <b>Inani leebhasari ekunikezelwe ngazo.</b>                                                                                                                                                      |                                                |                                                                          |                 |
| <b>Inkcazelo emfutshane</b>                             | Inani leebhasari zangaphakathi nezangaphandle ezithe zanikezelwa kwizifundo ezinxulumene nobunontlalo-ntle.                                                                                      |                                                |                                                                          |                 |
| <b>Injongo</b>                                          | Ukukhuthaza uphuhliso olufanelekileyo, izakhono ezidingekayo nezinqabileyo kwicandelo lophuhliso loluntu.                                                                                        |                                                |                                                                          |                 |
| <b>Imvelaphi yedatha</b>                                | Uxwebhu lokufaka iibhasari oluvunyiweyo yiHOD                                                                                                                                                    |                                                |                                                                          |                 |
| <b>Indlela yobalo</b>                                   | Bala elona nani leebhasari ezivumelanayo nezinikezelwe kunyaka-mali.                                                                                                                             |                                                |                                                                          |                 |
| <b>Izithinteli zedatha</b>                              | Azikho.                                                                                                                                                                                          |                                                |                                                                          |                 |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                         | Imisebenzi:                                    | Imveliso: X                                                              | Isiphumo:       |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                  |                                                | Uhanjiso lweNkonzo ethe Ngqo<br>Uhanjiso lweNkonzo engathanga<br>Ngqo: X |                 |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                 |                                                | Ewe, esiqhutywa sisidingo:<br>Hayi, esingaqhutywa sisidingo: X           |                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga: X                                                   |                 |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                         | Kabini ngoNyaka:                               | Ngonyaka: X                                                              | Ngonyaka-mbini: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                 | Ekujolisiweyo: X                               | Okungaphantsi kobe kujoliswe kuko:                                       |                 |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Inkxaso yoLawulo oluSebenzayo                                                                                                                                                          |                                                |                                                                          |                 |
| <b>Uguqulo lwendawo (apho kufanelekileyo)</b>           | ayingeni                                                                                                                                                                                         |                                                |                                                                          |                 |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                   |                                                | Ayingeni                                                                 |                 |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                        |                                                | Ayingeni                                                                 |                 |
|                                                         | Ekujoliswe kuko kubanto abaphila nokhubazeko:                                                                                                                                                    |                                                | Ayingeni                                                                 |                 |
| <b>Okucingelwayo</b>                                    | <ul style="list-style-type: none"> <li>Uhlahlo lwabiwo-mali luyafumaneka ukunikezela ngeebhasari.</li> <li>Abaxhamli bebhasari bagqiba izifundo zabo ngexesha lesithuba esimiselweyo.</li> </ul> |                                                |                                                                          |                 |
| <b>Iindlela zokuqinisekisa</b>                          | IiNgxelo zeBAS.                                                                                                                                                                                  |                                                |                                                                          |                 |

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| <b>Inombolo yesalathisi</b> | <b>1.2.1.3</b>                                                                                                                                                                                                                                                                                                       |             |                                                                           |           |
| <b>Igama lesalathisi</b>    | <b>Inani loonontlalo-ntle abasengqeshweni yeDSD ngexesha lonyaka-mali.</b>                                                                                                                                                                                                                                           |             |                                                                           |           |
| <b>Inkcazelo emfutshane</b> | Esi salathisi okanye ubalo lwenani loonontlalo-ntle abaphantsi kwengqesho yeDSD ngexesha lesithuba sokunikwa kwengxelo. Oku kubandakanya oonontlalo-ntle, abongameli boonontlalo-ntle, abalawuli bobunontlalo-ntle, abaphathi bophuhliso lwemigaqo-nkqubo kwaye <b>ngaphandle kwabasebenzi abancedisayo boluntu.</b> |             |                                                                           |           |
| <b>Injongo</b>              | Ukuqinisekisa ngokufumaneka kwezixhobo zabasebenzi ukunikezela ngomsebenzi woluntu kunye neenkonzozo zophuhliso loluntu ngokungqamene nesakhelo esimiselweyo kwiPhondo jikelele.                                                                                                                                     |             |                                                                           |           |
| <b>Imvelaphi yedatha</b>    | Inkqubo yePERSAL yabo bonke oonontlalo-ntle abaphantsi kwengqesho yeDSD ngexesha lesithuba sokunikwa kwengxelo.                                                                                                                                                                                                      |             |                                                                           |           |
| <b>Indlela yobalo</b>       | Bala uze unike ingxelo yenani lonke loonontlalo-ntle abaphantsi kwengqesho yeDSD ngexesha lesithuba sokunikwa kwengxelo.                                                                                                                                                                                             |             |                                                                           |           |
| <b>Izithinteli zedatha</b>  | iCSC ayiwafaki amagama abo bonke abasebenzi bezentlalo-ntle njengoko kwalathiwe kwinkcazelo emfutshane kwiNkqubo yePERSAL ngowomhla wama-31 kweyoKwindla onyaka-mali ngamnye.                                                                                                                                        |             |                                                                           |           |
| <b>Uhlobo lwesalathisi</b>  | Igalelo: X                                                                                                                                                                                                                                                                                                           | Imisebenzi: | Imveliso:                                                                 | Isiphumo: |
|                             | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                      |             | Uhanjiso lweNkonzo ethe Ngqo:<br>Uhanjiso lweNkonzo engathanga<br>Ngqo: X |           |
|                             | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                     |             | Ewe, esiqhutywa sisidingo:<br>Hayi, esingaqhutywa sisidingo: X            |           |

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| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.3</b>                                                                                                                                                                                                                                                                               |                                                |                                    |                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga: X             |                 |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                               | Ngonyaka: X                        | Ngonyaka-mbini: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                             | Ekujolisweyo: X                                | Okungaphantsi kobe kujoliswe kuko: |                 |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Inxaso yoLawulo oluSebenzayo                                                                                                                                                                                                                                                       |                                                |                                    |                 |
| <b>Uguqulo lwendawo (apho kufanelekileyo)</b>           | Ayingeni                                                                                                                                                                                                                                                                                     |                                                |                                    |                 |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                               |                                                | Ayingeni                           |                 |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                    |                                                | Ayingeni                           |                 |
|                                                         | Ekujoliswe kuko kubanto abaphila nokhubazeko:                                                                                                                                                                                                                                                |                                                | Isi-2% <sup>30</sup>               |                 |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Inxaso-mali iyafumaneka kwizithuba zobunontlalo-ntle ekuphonyezweni kwabasebenzi besebe elivunyiweyo labaSebenzi bezeNtlalo-ntle abanezakhono ezifunekayo kwiinkalo zobuchule ezifunekayo zeSebe bafaka izecelo kwizithuba ezipapashiweyo.</li> </ul> |                                                |                                    |                 |
| <b>Iindlela zokuqinisekisa</b>                          | Uluhlu lwabasebenzi ngenyanga lufakiwe kwiCRU yazo zonke iyunithi zeDSD.                                                                                                                                                                                                                     |                                                |                                    |                 |

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| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.4</b>                                                                                                                                                                                |                                                                     |                                                                        |                 |
| <b>Igama lesalathisi</b>                                | <b>Ipesenti yenkcitho ngokunxulumene nohlahlo lwabiwo-mali olwabelwe iDSD</b>                                                                                                                 |                                                                     |                                                                        |                 |
| <b>Inkcazelo emfutshane</b>                             | Isixa sohlahlo lwabiwo-mali esichithiweyo ngokumalunga nohlahlo-mali.                                                                                                                         |                                                                     |                                                                        |                 |
| <b>Injongo</b>                                          | Ukuhlola umthamo wamaziko omawuchithwe ngokumalunga nohlahlo lwabiwo-mali olucwangcisiweyo.                                                                                                   |                                                                     |                                                                        |                 |
| <b>Imvelaphi yedatha</b>                                | Iingqikelelo zeNgeniso yePhondo kunye neNkcitho (i-EPRE), Iingqikelelo zeNkcitho eQikelelweyo yeNkcitho kaZwelonke (i-ENE), iingxelo zoNyaka-Mali.                                            |                                                                     |                                                                        |                 |
| <b>Iindlela yobalo</b>                                  | Isixa sohlahlo lwabiwo-mali esichithwe ngaphezu kobekwabelwe kona *100.                                                                                                                       |                                                                     |                                                                        |                 |
| <b>Izithinteli zedatha</b>                              | Imiceli mngeni nedatha yexesha elililo kwinkcitho yohlahlo lwabiwo-mali.                                                                                                                      |                                                                     |                                                                        |                 |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                      | Imisebenzi:                                                         | Imveliso: X                                                            | Isiphumo:       |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                               |                                                                     | Uhanjiso lweNkonzo ethe Ngqo:<br>Uhanjiso lweNkonzo engathanga Ngqo: X |                 |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                              |                                                                     | Ewe, esiqhutywa sisidingo:<br>Hayi, esingaqhutywa sisidingo: X         |                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                             | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                      | Okungongezelelwanga: X                                                 |                 |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                      | Kabini ngonyaka:                                                    | Ngonyaka: X                                                            | Ngonyaka-mbini: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                              | Ekujolisweyo: Unxaxho kwisi-2% sohlahlo lwabiwo-mali olwabelwe oko. | Okungaphantsi kobe kujoliswe kuko                                      |                 |
| <b>Uxanduva lwesalathisi</b>                            | IGosa leMali eliyiNtloko                                                                                                                                                                      |                                                                     |                                                                        |                 |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Ayingeni                                                                                                                                                                                      |                                                                     |                                                                        |                 |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                |                                                                     | Ayingeni                                                               |                 |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                     |                                                                     | Ayingeni                                                               |                 |
|                                                         | Ekujoliswe kuko kubanto abaphila nokhubazeko:                                                                                                                                                 |                                                                     | Ayingeni                                                               |                 |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Iinkqubo eziqulunqa iingxelo zemali ziyasebenza.</li> <li>Imigangatho yocalulo-mali ihlaziye ngexesha elililo lobunondyebo obufanelekileyo.</li> </ul> |                                                                     |                                                                        |                 |
| <b>Iindlela zokuqinisekisa</b>                          | Iingxelo zeIYM, iBAS.                                                                                                                                                                         |                                                                     |                                                                        |                 |

<sup>30</sup> Oku kubhekisele kuko konke ukumiselwa kweDSD kwaye ayingoontlalo-ntle kuphela. Akunakwenzeka ukuba kumiselwe ekujoliswe kuko ngokomvuzo ngamnye.

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| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.5</b>                                                                                                                                                                                                           |                                                                                                                                                                                                                |                                                                        |
| <b>Igama lesalathisi</b>                                | <b>Ipesenti yee-invoyisi ezihlawulwe kubaboneleli ngenkonzo yeDSD kwiintsuku ezingama- 30</b>                                                                                                                            |                                                                                                                                                                                                                |                                                                        |
| <b>Inkcazelo emfutshane</b>                             | Inani lee-invoyisi ezihlawulwe kwiintsuku ezingama-30 eerisithi zeziko ngokuhambelana nenani likonke lee-invoyisi ezifunyenwe liziko.                                                                                    |                                                                                                                                                                                                                |                                                                        |
| <b>Injongo</b>                                          | Ukuthobelana nemiMiselo kaNondyebo kaZwelonke (NTR) wama-2005, icandelo 8.2.3 kunye necandelo lama- 38 (1) f nelama-76 (4) b oMthetho woLawulo lwezeMali kaRhulumente (PFMA).                                            |                                                                                                                                                                                                                |                                                                        |
| <b>Imvelaphi yedatha</b>                                | Iingxelo zeBAS kunye nekaNondyebo wePhondo (PT) zenyanga                                                                                                                                                                 |                                                                                                                                                                                                                |                                                                        |
| <b>Indlela yobalo</b>                                   | Inani lee-invoyisi ezihlawulwe kwiintsuku ezingama-30 zerisithi liziko kwini likonke lee-invoyisi ezifunyenwe liziko *100.                                                                                               |                                                                                                                                                                                                                |                                                                        |
| <b>Izithinteli zedatha</b>                              | Ababoneleli abangafaki ii-invoyisi ngexesha elililo.                                                                                                                                                                     |                                                                                                                                                                                                                |                                                                        |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                 | Imisebenzi:                                                                                                                                                                                                    | Imveliso: X      Isiphumo:                                             |
|                                                         | Isalathiso soHanjiso lweNkonzo:                                                                                                                                                                                          |                                                                                                                                                                                                                | Uhanjiso lweNkonzo ethe Ngqo:<br>Uhanjiso lweNkonzo engathanga Ngqo: X |
|                                                         | Isalathiso esiQhutywa siSidingo:                                                                                                                                                                                         |                                                                                                                                                                                                                | Ewe, esiqhutywa sisidingo:<br>Hayi, esingaqhutywa sisidingo: X         |
|                                                         |                                                                                                                                                                                                                          |                                                                                                                                                                                                                | Okungongezelelwanga: X                                                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                                                                                                                                 |                                                                        |
| <b>Umjikelelo wokunikwa kwengxelo cycle</b>             | Ngekota:                                                                                                                                                                                                                 | Kabini ngonyaka:                                                                                                                                                                                               | Ngonyaka: X      Ngonyaka-mbini:                                       |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                         | Ekujolisiweyo: Uthotyelo neNTR yama-2005 8.2.3 kunye necandelo lama-38 (1) f kunye nama-76 (4) b lePFMA kunye nalo lonke uthotyelo ekuqutyiswene nalo. I-100% yee-invoyisi ezihlawulwe kwiintsuku ezingama-30. | Okungaphantsi kobe kujoliswe kuko                                      |
| <b>Uxanduva lwesalathisi</b>                            | IGosa leMali eliyiNtloko                                                                                                                                                                                                 |                                                                                                                                                                                                                |                                                                        |
| <b>Uguqulo lwendawo (apho kufanelekileyo)</b>           | Ayingeni                                                                                                                                                                                                                 |                                                                                                                                                                                                                |                                                                        |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                           |                                                                                                                                                                                                                | Ayingeni                                                               |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                |                                                                                                                                                                                                                | Ayingeni                                                               |
|                                                         | Ekujoliswe kuko kubanto abaphila nokhubazeko:                                                                                                                                                                            |                                                                                                                                                                                                                | Ayingeni                                                               |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Iinkqubo eziqulunqa iingxelo zemali ziyasebenza.</li> <li>• Imigangatho yocalulo-mali ihlaziywe ngexesha elililo lobunondyebo obufanelekileyo.</li> </ul>                       |                                                                                                                                                                                                                |                                                                        |
| <b>Iindlela zokuqinisekisa</b>                          | Iinkcukacha zeSebe lePhondo zesihlomelo B senyanga ezinxulumene nee-invoyisi ezihlawulwe emva kweentsuku ezingama-30 kwiirisithi nakwii-invoyisi ezindala kuneentsuku ezingama-30 ezingahlawulwanga ezithunyelwe kwi PT. |                                                                                                                                                                                                                |                                                                        |

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| <b>Inombolo yesalathisi</b> | <b>1.2.1.6</b>                                                                                                                                                                       |  |  |
| <b>Igama lesalathisi</b>    | <b>Umpicothi-zincwadi Jikelele waseMzantsi Afrika (i-AGSA) uluvo kuphicotho lweengxelo zemali kunye nengxelo ekusebenzeni nasekuthembekeni kweenkcukacha zomsebenzi ezixeliweyo.</b> |  |  |
| <b>Inkcazelo emfutshane</b> | Kukwenza ulawulo lwezemali lusebenze kunye nolawulo lweenkcukacha zomsebenzi ezixeliweyo.                                                                                            |  |  |
| <b>Injongo</b>              | Kukubonelela ngeenkonzo zenkxaso ezicwangcisiweyo ukukhuthaza urhulumentho olulungileyo nohanjiso lwenkonzo esemgangathweni.                                                         |  |  |
| <b>Imvelaphi yedatha</b>    | Iingxelo yokuLawulwa kwezeMali yeAGSA kwiDSD.                                                                                                                                        |  |  |
| <b>Indlela yobalo</b>       | Uluvo lwe-AGSA njengoko luchaziwe kwiNgxelo yoLawulo lweMali ye-AGSA yonyaka-mali.                                                                                                   |  |  |
| <b>Izithinteli zedatha</b>  | azikho                                                                                                                                                                               |  |  |

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| <b>Inombolo yesalathisi</b>                             | <b>1.2.1.6</b>                                                                                                                                                                                                                                  |                                                |                                       |                                    |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                        | Imisebenzi:                                    | Imveliso: X                           | Isiphumo:                          |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                 |                                                | Uhanjiso lweNkonzo ethe Ngqo:         |                                    |
|                                                         |                                                                                                                                                                                                                                                 |                                                | Uhanjiso lweNkonzo engathanga Ngqo: X |                                    |
|                                                         | Isalathiso esiQhutywa siSidingo:                                                                                                                                                                                                                |                                                | Ewe, siqhutywa sisidingo:             |                                    |
|                                                         |                                                                                                                                                                                                                                                 |                                                | Hayi, asiqhutywa sisidingo: X         |                                    |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                               | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga: X                |                                    |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                        | Kabini ngonyaka:                               | Ngonyaka: X                           | Ngonyaka-mbini:                    |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kujoliswe kuko:                                                                                                                                                                                                                     | kobe                                           | Ekujolisweyo: X                       | Okungaphantsi kobe kujoliswe kuko: |
| <b>Uxanduva lwesalathisi</b>                            | Intloko yeSebe                                                                                                                                                                                                                                  |                                                |                                       |                                    |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Ayingeni                                                                                                                                                                                                                                        |                                                |                                       |                                    |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                  |                                                |                                       | Ayingeni                           |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                       |                                                |                                       | Ayingeni                           |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                                                   |                                                |                                       | Ayingeni                           |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Uthotyelo lweDSD nexesha elimisiweyo leemfuno zeeNkcukatha ze-AGSA (iiRFI).</li> <li>Uthotyelo lweDSD nexesha elimisiweyo leemfuno zonxibelelwano lwe-AGSA zokufunyenwe kuphicotho (iiCOMAF).</li> </ul> |                                                |                                       |                                    |
| <b>Iindlela zokuqinisekisa</b>                          | Ingxelo yomphicothi-zimali jikelele kwiPalamente yePhondo leNtshona Kapa kwinombolo yovoto lwesi-7: iSebe leNtshona Kapa loPhuhliso loLuntu                                                                                                     |                                                |                                       |                                    |

## Inkqubo yesi-2. Iinkonzo zeNtlalo-ntle

### Inkqutyana 2.2 Iinkonzo kuBantu aBadala

|                                  |                                                                                                                                                                                                                                                                                                          |                                                   |                                                                              |                                                                                                  |
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| <b>Inombolo yesalathisi</b>      | <b>2.2.1.1</b>                                                                                                                                                                                                                                                                                           |                                                   |                                                                              |                                                                                                  |
| <b>Igama lesalathisi</b>         | <b>Inani leebhedi zesibonelelo kumaziko okuhlala okhathalelo lwaBantu aBadala.</b>                                                                                                                                                                                                                       |                                                   |                                                                              |                                                                                                  |
| <b>Inkcazelo emfutshane</b>      | Isalathisi sibala inani lonke laBantu aBadala abafumene inkxaso kwiDSD yamaziko okuhlala eNPO ngexesha lethuba lokunikwa kwengxelo. Isibonelelo (oko kukuthi, ingxenye yendleko) sisalathiso sesiphumo semveliso/sendawo ephambili, "Iinkonzo/amaziko okhathalelo okuhlala ayafumaneka kuBantu aBadala". |                                                   |                                                                              |                                                                                                  |
| <b>Injongo</b>                   | Amaziko okuhlala abanelela ngokhathalelo lwaBantu aBadala.                                                                                                                                                                                                                                               |                                                   |                                                                              |                                                                                                  |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo:</b> lwesi-4. Impilo nokuphila. | <b>Isiphumo:</b> Amaziko/iinkonzo zokhathalelo ziyafumaneka kuBantu aBadala. | <b>Amangenelelo:</b> Iinkonzo ezidityanisiweyo zokhathalelo, inkxaso nokhuselo lwaBantu aBadala. |
| <b>Imvelaphi yedatha</b>         | I-HOD kunye noMEC wePhondo bamkele uvavanyo lwegridi.                                                                                                                                                                                                                                                    |                                                   |                                                                              |                                                                                                  |
| <b>Iindlela yobalo</b>           | Bala uze unike ingxelo ngenani leebhedi zezibonelelo ezikwiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                   |                                                   |                                                                              |                                                                                                  |
| <b>Izithinteli zedatha</b>       | Azikho.                                                                                                                                                                                                                                                                                                  |                                                   |                                                                              |                                                                                                  |
| <b>Uhlobo lwesalathisi</b>       | Igalelo:                                                                                                                                                                                                                                                                                                 | Imisebenzi:                                       | Imveliso: X                                                                  | Isiphumo:                                                                                        |
|                                  | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                          |                                                   | Uhanjiso lweNkonzo ethe Ngqo: X                                              |                                                                                                  |
|                                  |                                                                                                                                                                                                                                                                                                          |                                                   | Uhanjiso lweNkonzo engathanga Ngqo:                                          |                                                                                                  |
|                                  | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                         |                                                   | Ewe, esiqhutywa sisidingo: X                                                 |                                                                                                  |



|                                                         |                                                                                                                                                                                                                                                      |                                                |                                    |                 |
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| <b>Inombolo yesalathisi</b>                             | <b>2.2.1.1</b>                                                                                                                                                                                                                                       |                                                |                                    |                 |
|                                                         | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                       |                                                |                                    |                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                    | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga: X             |                 |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                             | Kabini ngonyaka:                               | Ngonyaka: X                        | Ngonyaka-mbini: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                     | Ekujolisiweyo: X                               | Okungaphantsi kobe kujoliswe kuko: |                 |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: liNkqubo eziKhethekileyo                                                                                                                                                                                                                   |                                                |                                    |                 |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi <sup>31</sup> zeDSD kwiPhondo.                                                                                                                                                                 |                                                |                                    |                 |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasesityhini:                                                                                                                                                                                                                     |                                                | Ayingeni                           |                 |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                            |                                                | Ayingeni                           |                 |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                                                        |                                                | Ayingeni                           |                 |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Uvavanyo lobunontlalo-ntle lwaBantu aBadala ukuba bangeniswe kwiindawo zokuhlala lugqitywe kwangexesha.</li> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiSalathiso seXabiso loMthengi (CPI).</li> </ul> |                                                |                                    |                 |
| <b>Iindlela zokuqinisekisa</b>                          | IiNgxelo zeBAS.                                                                                                                                                                                                                                      |                                                |                                    |                 |

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| <b>Inombolo yesalathisi</b>      | <b>2.2.1.2</b>                                                                                                                                                                                                                                                                                            |                                                  |                                                                                                    |                                                                                                  |
| <b>Igama lesalathisi</b>         | <b>Inani lezibonelelo ezidluliselwe kukhathalele olusekelwe kuluntu kunye neenkonzozo zenkxaso kuBantu aBadala.</b>                                                                                                                                                                                       |                                                  |                                                                                                    |                                                                                                  |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala inani lonke laBantu aBadala abafumene inkxaso kwiDSD yamaziko okuhlala eNPO ngexesha lethuba lokunikwa kwengxelo. Isibonelelo (oko kukuthi, ingxenye yendleko) sisalathiso sesiphumo semveliso/sendawo ephambili, iinkonzo/amaziko okhathalelo okuhlala ayafumaneka kuBantu aBadala. |                                                  |                                                                                                    |                                                                                                  |
| <b>Injongo</b>                   | linkonzo ezisekelwe kuluntu ezenza ukuba aBantu aBadala bafumane inkxaso efanelekileyo ngelixa behleli bekwintsapho nakuluntu lwabo.                                                                                                                                                                      |                                                  |                                                                                                    |                                                                                                  |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                           | <b>Indawo yoGxilo:</b> lwesi-4 Impilo nokuphila. | <b>Imveliso:</b> Ukhathalelo olusekelwe kuluntu neenkonzozo zenkxaso ziyafumaneka kuBantu aBadala. | <b>Amangenelelo:</b> linkonzo ezidityanisiweyo zokhathalelo, inkxaso nokhuselo lwaBantu aBadala. |
| <b>Uxanduva lwesalathisi</b>     | I-HOD kunye noMEC wePhondo bamkele uvavanyo lwegridi.                                                                                                                                                                                                                                                     |                                                  |                                                                                                    |                                                                                                  |
| <b>Iindlela yobalo</b>           | Bala uze unike ingxelo kwinani lezibonelelo ezidluliselwe kumbutho wenkonzo nganye kunye nenkonzo yokhathalelo nenkxaso ezisekelwe kuluntu.                                                                                                                                                               |                                                  |                                                                                                    |                                                                                                  |
| <b>Izithinteli zedatha</b>       | Azikho.                                                                                                                                                                                                                                                                                                   |                                                  |                                                                                                    |                                                                                                  |
| <b>Uhlobo lwesalathisi</b>       | lgalelo:                                                                                                                                                                                                                                                                                                  | Imisebenzi:                                      | Imveliso: x                                                                                        | Isiphumo:                                                                                        |
|                                  | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                           |                                                  | Uhanjiso lweNkonzo ethe Ngqo: X                                                                    |                                                                                                  |
|                                  |                                                                                                                                                                                                                                                                                                           |                                                  | Uhanjiso lweNkonzo engathanga Ngqo:                                                                |                                                                                                  |
|                                  | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                          |                                                  | Ewe, esiqhutywa sisidingo: X                                                                       |                                                                                                  |
|                                  |                                                                                                                                                                                                                                                                                                           | Hayi, esingaqhutywa sisidingo:                   |                                                                                                    |                                                                                                  |

<sup>31</sup> Iingingqi ezintandathu – iMetro East, iMetro North, iMetro South, iCape Winelands Overberg, iEden Karoo kunye neWest Coast

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| <b>Inombolo yesalathisi</b>                             | <b>2.2.1.2</b>                                                                                                                                                              |                                                |                                    |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                           | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga: X             |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                    | Kabini ngonyaka:                               | Ngonyaka: X<br>Ngonyaka-mbini:     |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                            | Ekujolisiweyo: X                               | Okungaphantsi kobe kujoliswe kuko: |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: liNkqubo eziKhethekileyo                                                                                                                                          |                                                |                                    |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                      |                                                |                                    |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                              | Ayingeni                                       |                                    |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                   | Ayingeni                                       |                                    |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                               | Ayingeni                                       |                                    |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiCPI.</li> <li>Ezothutho zifikeleleka lula kuBantu aBadala ukufika kumaziko.</li> </ul> |                                                |                                    |
| <b>Iindlela zokuqinisekisa</b>                          | Ingxelo yeBAS.                                                                                                                                                              |                                                |                                    |

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|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                     | <b>2.2.1.3</b>                                                                                                                                                                                                                                                                                                                        |                                                    |                                                                                           |                                                                                                 |
| <b>Igama lesalathisi</b>                        | <b>Inani leebhedi zezibonelelo ziyancediswa kunye namaziko okuhlala ngokuzimela kwaBantu aBadala.</b>                                                                                                                                                                                                                                 |                                                    |                                                                                           |                                                                                                 |
| <b>Inkcazelo emfutshane</b>                     | Esi salathisi sibala inani laBantu aBadala abaxhaswa yiDSD kwiiNPO ezancediswayo kunye namaziko okuhlala azimeleyo ngexesha lokunika ingxelo. Inkxaso (oko kukuthi ingxenywe yeendleko) lilungelo le salathiso sommandla wesiphumo sesiphumo / iziphumo: "Iindawo zokuhlala ezancediswayo nezizimeleyo ziyafumaneka kuBantu aBadala". |                                                    |                                                                                           |                                                                                                 |
| <b>Injongo</b>                                  | Amaziko ancediswayo nawokuhlala ngokuzimeleyo enza aBantu aBadala abangadingi ukhathalelelo lokuhlala lweeyure ezingama -24 bakwazi ukuhlala kwindawo ekhuselekileyo nekhuselayo.                                                                                                                                                     |                                                    |                                                                                           |                                                                                                 |
| <b>Unxulumano lwesicwangciso</b>                | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                    | <b>Iindawo yoGxilo:</b> lwesi-4. Impilo nokuphila. | <b>Imveliso:</b> Amaziko ancediswayo nawokuhlala ngokuzimela ayafumaneka kuBantu aBadala. | <b>Amangenelelo:</b> linkonzo ezidityanisiweyo zokhathalelo, inkxaso nokhuselo kuBantu aBadala. |
| <b>Imvelaphi yedatha</b>                        | I-HOD kunye noMEC wePhondo bamkele uvavanyo lwegridi.                                                                                                                                                                                                                                                                                 |                                                    |                                                                                           |                                                                                                 |
| <b>Iindlela yobalo</b>                          | Bala uze unike ingxelo kwinqanaba leebhedi zezibonelelo kwiiNPO ezifumene inkxaso-mali.                                                                                                                                                                                                                                               |                                                    |                                                                                           |                                                                                                 |
| <b>Izithinteli zedatha</b>                      | Azikho.                                                                                                                                                                                                                                                                                                                               |                                                    |                                                                                           |                                                                                                 |
| <b>Uhlobo lwesalathisi</b>                      | Igalelo:                                                                                                                                                                                                                                                                                                                              | Imisebenzi:                                        | Imveliso: x                                                                               | Isiphumo:                                                                                       |
|                                                 | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                       |                                                    | Uhanjiso lweNkonzo ethe Ngqo: X                                                           |                                                                                                 |
|                                                 |                                                                                                                                                                                                                                                                                                                                       |                                                    | Uhanjiso lweNkonzo engathanga Ngqo:                                                       |                                                                                                 |
|                                                 | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                      |                                                    | Ewe, esiqhutywa sisidingo: X<br>Hayi, esingaqhutywa sisidingo:                            |                                                                                                 |
| <b>Uhlobo lobalo</b>                            | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                     | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:     | Okungongezelelwanga:                                                                      |                                                                                                 |
| <b>Umjikelo wokunikwa kwengxelo</b>             | Ngekota:                                                                                                                                                                                                                                                                                                                              | Kabini ngonyaka:                                   | Ngekota:                                                                                  | Kabini ngonyaka:                                                                                |
| <b>Umsebenzi olindelekileyo</b>                 | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                      | Ekujolisiweyo: X                                   | Okungaphantsi kobe kujoliswe kuko:                                                        |                                                                                                 |
| <b>Uxanduva lwesalathisi</b>                    | Umlawuli: liNkqubo eKhethekileyo                                                                                                                                                                                                                                                                                                      |                                                    |                                                                                           |                                                                                                 |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b> | linkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                |                                                    |                                                                                           |                                                                                                 |
|                                                 | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                        |                                                    | Ayingeni                                                                                  |                                                                                                 |

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| <b>Inombolo yesalathisi</b>                             | <b>2.2.1.3</b>                                                                                                                                                                                                                                       |          |  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                            | Ayingeni |  |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                                                        | Ayingeni |  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Uvavanyo lobunontlalo-ntle lwaBantu aBadala ukuba bangeniswe kwiindawo zokuhlala lugqitywe kwangexesha.</li> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiSalathiso seXabiso loMthengi (CPI).</li> </ul> |          |  |
| <b>Iindlela zokuqinisekisa</b>                          | IiNgxelo zeBAS.                                                                                                                                                                                                                                      |          |  |

### Inkqutyana 2.3 IiNkonzo kuBantu abaphila noKhubazeko

|                                                 |                                                                                                                                                                                                                                                                 |                                                  |                                                                            |                                                                                                                                                                                                                              |
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| <b>Inombolo yesalathisi</b>                     | <b>2.3.1.1</b>                                                                                                                                                                                                                                                  |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Igama lesalathisi</b>                        | <b>Inani leebhedi zesibonelelo kumaziko okhathalelo lweendawo zokuhlala afumana inkxaso-mali kwiNPO enikezela ngoncedo kuBantu abaphila noKhubazeko.</b>                                                                                                        |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Inkcazelo emfutshane</b>                     | Esi salathisi sibala inani lilonke laBantu abaphila noKhubazeko (abantwana kunye nabantu abadala) abaxhaswe yiDSD kumaziko okuhlala eNPO ngexesha lokunika ingxelo.                                                                                             |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Injongo</b>                                  | Ukuqinisekisa ngobonelelo lweenkonzo zokhathalelo lwendawo yokuhlala yokhuselo, inkxaso, uvuselelo, kunye nobuyiselo kwakhona kuBantu abaphila noKhubazeko (abantwana nabantu abadala) abathe, ngenxa yemeko yokhubazeko nemeko yentlalo, kufuneka ukhathalelo. |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Unxulumano lwesicwangciso</b>                | <b>iVIP:</b> #3                                                                                                                                                                                                                                                 | <b>Indawo yoGxilo:</b> lwesi-4 Impilo nokuphila. | <b>Imveliso:</b> Amaziko okuhlala aBantu abaphila noKhubazeko ayafumaneka. | <b>Amangenelelo:</b> Iinkqubo ezidityanisiweyo nokubonelela ngeenkonzo eziququzelela ukukhuthazwa kwempilontle noxhotyiso ngoqoqosho lwaBantu abaphila noKhubazeko kuquka abantwana abaphila nokhubazeko ngokwasengqondweni. |
| <b>Imvelaphi yedatha</b>                        | I-HOD kunye noMEC wePhondo bamkele uvavanyo lwegridi.                                                                                                                                                                                                           |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Iindlela yobalo</b>                          | Bala uze unike ingxelo kwinani leebhedi zezibonelelo kumaziko okuhlala afumene inkxaso-mali yaBantu abaphila noKhubazeko.                                                                                                                                       |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Izithinteli zedatha</b>                      | Azikho.                                                                                                                                                                                                                                                         |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Uhlobo lwesalathisi</b>                      | Igalelo:                                                                                                                                                                                                                                                        | Imisebenzi:                                      | Imveliso: X                                                                | Isiphumo:                                                                                                                                                                                                                    |
|                                                 | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                 |                                                  | Uhanjiso lweNkonzo ethe Ngqo: X                                            |                                                                                                                                                                                                                              |
|                                                 |                                                                                                                                                                                                                                                                 |                                                  | Uhanjiso lweNkonzo engathanga Ngqo:                                        |                                                                                                                                                                                                                              |
|                                                 | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                |                                                  | Ewe, esiqhutywa sisidingo: X                                               |                                                                                                                                                                                                                              |
|                                                 |                                                                                                                                                                                                                                                                 | Hayi, esingaqhutywa sisidingo:                   |                                                                            |                                                                                                                                                                                                                              |
| <b>Uhlobo lobalo</b>                            | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                               | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:   | Okungongezelelwanga:                                                       |                                                                                                                                                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>             | Ngekota:                                                                                                                                                                                                                                                        | Kabini ngonyaka:                                 | Ngekota:                                                                   | Ngekota:                                                                                                                                                                                                                     |
| <b>Umsebenzi olindelekileyo</b>                 | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                | Ekujolisiweyo: X                                 | Okungaphantsi kobe kujoliswe kuko:                                         |                                                                                                                                                                                                                              |
| <b>Uxanduva lwesalathisi</b>                    | Umlawuli: Iinkqubo eziKhethekileyo                                                                                                                                                                                                                              |                                                  |                                                                            |                                                                                                                                                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b> | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                          |                                                  |                                                                            |                                                                                                                                                                                                                              |

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| <b>Inombolo yesalathisi</b>                             | <b>2.3.1.1</b>                                                                                                                                                                                                              |          |  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                              | Ayingeni |  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                   | Ayingeni |  |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                               | i100%    |  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiCPI.</li> <li>Imiqathango nemigangatho kuBantu abaphila noKhubazeko kumaziko okuhlala afumana inkxaso-mali agcinwe kakuhle.</li> </ul> |          |  |
| <b>Iindlela zokuqinisekisa</b>                          | lingxelo zeBAS.                                                                                                                                                                                                             |          |  |

|                                                         |                                                                                                                                                                                                                                                                   |                                                   |                                                                                  |                                                                                                                                                                              |
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| <b>Inombolo yesalathisi</b>                             | <b>2.3.1.2</b>                                                                                                                                                                                                                                                    |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Igama lesalathisi</b>                                | <b>Inani laBantu abaphila noKhubazeko abafikelelayo kumaziko okuhlala eDSD.</b>                                                                                                                                                                                   |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Inkcazelo emfutshane</b>                             | Isalathisi sibala inani lonke laBantu abaphila noKhubazeko (abantwana nabantu abadala) abahlala kumaziko okuhlala angakarhulumente.                                                                                                                               |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Injongo</b>                                          | Ukuqinisekisa ngobonelelo lweenkonzo zokhathalelo kwindawo yokuhlala yokhuselo, inkxaso, uvuselelo, kunye nobuyiselo kuBantu abaphila noKhubazeko (abantwana nabantu abadala) abathe, ngenxa yemeko yokhubazeko nemo yentlalo, bafune uncedo.                     |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Unxulumano lwesicwangciso</b>                        | <b>IVIP: #3</b>                                                                                                                                                                                                                                                   | <b>Indawo yoGxilo:</b> lwesi-4. Impilo nokuphila. | <b>Imveliso:</b> Amaziko endawo yokuhlala aBantu aphila noKhubazeko ayafumaneka. | <b>Amangenelelo:</b> linkqubo ezidityanisiweyo neenkonzo ezibonelelwayo eziququzelela ukhuthazo lwempilonfle noxhotyiso ngezoqoqosho lwentlalo kuBantu abaphila noKhubazeko. |
| <b>Imvelaphi yedatha</b>                                | Ukubekwa embindini kwerejista etyikityiweyo yolwamkelo nguMlawuli weziko.                                                                                                                                                                                         |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Iindlela yobalo</b>                                  | <ul style="list-style-type: none"> <li>Bala uze wenze ingxelo ngenani labahlali (abantwana nabantu abadala) kwiziko ngalinye elilelikarhulumente ekupheleni kwekota nganye.</li> <li>Imveliso yoNyaka yeyona iphezulu efezekisiweyo kuzo zonke iikota.</li> </ul> |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Izithinteli zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                           |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                          | Imisebenzi:                                       | Imveliso: X                                                                      | Isiphumo:                                                                                                                                                                    |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                   |                                                   | Uhanjiso lweNkonzo ethe Ngqo: X                                                  |                                                                                                                                                                              |
|                                                         |                                                                                                                                                                                                                                                                   |                                                   | Uhanjiso lweNkonzo engathanga Ngqo:                                              |                                                                                                                                                                              |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                  |                                                   | Ewe, esiqhutywa sisidingo: X                                                     |                                                                                                                                                                              |
|                                                         |                                                                                                                                                                                                                                                                   |                                                   | Hayi, esingaqhutywa sisidingo:                                                   |                                                                                                                                                                              |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                 | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:    | Okungongezelelwanga:                                                             |                                                                                                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                          | Kabini ngonyaka:                                  | Ngekota:                                                                         | Kabini ngonyaka:                                                                                                                                                             |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                  | Ekujolisiweyo: X                                  | Okungaphezu kobe kujoliswe kuko:                                                 |                                                                                                                                                                              |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Ulawulo lweZiko noBeko liso oluseMgangathweni                                                                                                                                                                                                           |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                            |                                                   |                                                                                  |                                                                                                                                                                              |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                    | Ayingeni                                          |                                                                                  |                                                                                                                                                                              |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                         | Ayingeni                                          |                                                                                  |                                                                                                                                                                              |
|                                                         | Ekujoliswe kuko kubantu abaphila nokhubazeko:                                                                                                                                                                                                                     | i100%                                             |                                                                                  |                                                                                                                                                                              |

|                                |                                                                                                                                                           |
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| <b>Inombolo yesalathisi</b>    | <b>2.3.1.2</b>                                                                                                                                            |
| <b>Okucingelekayo</b>          | <ul style="list-style-type: none"> <li>Inkqubo ebekwe embindini yolwamkelo iyasetyenziswa ukubeka iliso kwindawo yebhedi efumanekayo kumaziko.</li> </ul> |
| <b>Iindlela zokuqinisekisa</b> | <ul style="list-style-type: none"> <li>Iirejista zeziko ngeKota zaBantu abaphila noKhubazeko abahlala kwiziko elo.</li> </ul>                             |

|                                                         |                                                                                                                                                                                                                                                                                                                                                                 |                                                     |                                                                                                                 |                                                                                                                                                                                  |
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| <b>Inombolo yesalathisi</b>                             | <b>2.3.1.3</b>                                                                                                                                                                                                                                                                                                                                                  |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Igama lesalathisi</b>                                | <b>Inani lezibonelelo ezidluliselwe kumacweyo okhuselo abonelela ngeenkonzobantu abaphila noKhubazeko.</b>                                                                                                                                                                                                                                                      |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani laBantu abaphila noKhubazeko abaxhaswa yiDSD kwiNPO ezincediswayo kunye namaziko okuhlala azimeleyo ngexesha lokunika ingxelo. Inkxaso (oko kukuthi ingxenye yeendleko) lilungelo lesalathiso sendawo yesiphumo esiphambili/ imveliso: "linkonzo kumacweyo okhuselo afumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko". |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Injongo</b>                                          | Ukuqinisekisa ubonelelo lweenkonzo ezidityanisiweyo zenkxaso ngoqoqosho lwentlalo olukhuthaza ukuzithemba, uphuhliso lwezakhono, uburhwebi nokuzibonakalisa kwihlabathi lomsebenzi.                                                                                                                                                                             |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                                                                                 | <b>Indawo yoGxilo:</b><br>lwesi-4 Impilo nokuphila. | <b>Imveliso:</b><br>linkonzo kumacweyo okhuselo afumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko. | <b>Amangenelelo:</b><br>linkqubo ezidityanisiweyo neenkonzobantu ezibonelelwayo eziququzelela ukukhuthaza ukuphila noxhotyiso ngoqoqosho lwentlalo kuBantu abaphila noKhubazeko. |
| <b>Imvelaphi yedatha</b>                                | I-HOD kunye noMEC wePhondo wamkele uvavanyo lwegridi.                                                                                                                                                                                                                                                                                                           |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Iindlela yobalo</b>                                  | Bala inani lezibonelelo ezidluliselwe kucweyo lokhuselo ngalunye.                                                                                                                                                                                                                                                                                               |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Izithinteli zedatha</b>                              | Iingxelo zenkqubela yeKota kunye namaxwebhu enkxaso angafunyanwanga kwangexesha kumacweyo okhuselo afumene inkxaso-mali.                                                                                                                                                                                                                                        |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                        | Imisebenzi:                                         | Imveliso: X                                                                                                     | Isiphumo:                                                                                                                                                                        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                 |                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                 |                                                                                                                                                                                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                |                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                             |                                                                                                                                                                                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                 |                                                     | Ewe, esiqhutywa sisidingo: X                                                                                    |                                                                                                                                                                                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                 | Hayi, esingaqhutywa sisidingo:                      |                                                                                                                 |                                                                                                                                                                                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                               | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:      | Okungongezelelwanga:                                                                                            |                                                                                                                                                                                  |
| <b>Umjikelo wokuniswa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                        | Kabini ngonyaka:                                    | Ngekota:                                                                                                        | Ngekota:                                                                                                                                                                         |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                | Ekujolisweyo: X                                     | Okungaphantsi kobe kujoliswe kuko:                                                                              |                                                                                                                                                                                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Iinkqubo eziKhethekileyo                                                                                                                                                                                                                                                                                                                              |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                          |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                  |                                                     | Ayingeni                                                                                                        |                                                                                                                                                                                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                       |                                                     | Ayingeni                                                                                                        |                                                                                                                                                                                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                   |                                                     | i100%                                                                                                           |                                                                                                                                                                                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Amacweyo afumene inkxaso-mali ayafikeleleka kuBantu abaphila noKhubazeko ukuzimasa.</li> <li>Abantu abaphila noKhubazeki banolwazi lwamacweyo nokufikelela kuwo.</li> <li>Ezothutho ziyafumaneka kuBantu abaphila noKhubazeko ukuya nokubuya kumacweyo okhuselo afumana inkxaso-mali kwiNPO.</li> </ul>                  |                                                     |                                                                                                                 |                                                                                                                                                                                  |
| <b>Iindlela zokuqinisekisa</b>                          | IiNgxelo zeBAS.                                                                                                                                                                                                                                                                                                                                                 |                                                     |                                                                                                                 |                                                                                                                                                                                  |

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                     |                                                                                                                                |                                                                                                                                                                                    |
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| <b>Inombolo yesalathisi</b>                             | <b>2.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                      |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Igama lesalathisi</b>                                | <b>Inani lezibonelelo ezidluliselwe kumaziko okhathalelo olusekelwe kuluntu lwaBantu abaphila noKhubazeko.</b>                                                                                                                                                                                                                                                                                                      |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani laBantu abaphila noKhubazeko abaxhaswa yiDSD kwiinkqubo zokhathalelo kwiNPO ngexesha lokunikwa kwengxelo. Isibonelelo (oko kukuthi ingxenye yeendleko kumntu ngamnye ngemini) lilungelo lesalathisi sendawo/imveliso ephambili: linkqubo zokhathalelo olusekelwe kuluntu ezifumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko. Ngako oko, isibonelelo lilungelo lomntu       |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Injongo</b>                                          | Ukuqinisekisa ngobonelelo lweenkqubo zokhathalelo neenkonziso ezikhuthaza amalungelo nokuphila kwaBantu abaphila noKhubazeko kuluntu lwabo.                                                                                                                                                                                                                                                                         |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo:</b><br>lwesi-4 Impilo nokuphila. | <b>Imveliso:</b><br>linkqubo zokhathalelo olusekelwe kuluntu ezifumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko. | <b>Amangenelelo:</b><br>linkqubo ezidityanisiweyo neenkonziso ezinikelwayo ukuba ziququzelele ukukhuthaza impilontle noxhutyiso ngoqoqosho lwentlalo kuBantu abaphila noKhubazeko. |
| <b>Imvelaphi yedatha</b>                                | iHOD neMEC baphumeze inkxaso-mali yentelekelelo yeegridi.                                                                                                                                                                                                                                                                                                                                                           |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Indlela yobalo</b>                                   | Bala uze wenze ingxelo ngenani lezibonelelo ezidluliselwe kwiNPO nganye.                                                                                                                                                                                                                                                                                                                                            |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Izithinteli zedatha</b>                              | Ukufakwa kwangethuba kweengxelo zenkqubela phambili namaxwebhu axhasa oko ngenkxaso-mali yeNPO.                                                                                                                                                                                                                                                                                                                     |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                            | Imisebenzi:                                         | Imveliso: X                                                                                                                    | Isiphumo:                                                                                                                                                                          |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                     |                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                |                                                                                                                                                                                    |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                    |                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                            |                                                                                                                                                                                    |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                     | Ewe, esiqhutywa sisidingo: X<br>Hayi, esingaqhutywa sisidingo:                                                                 |                                                                                                                                                                                    |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                   | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:      | Okungongezelelwanga:                                                                                                           |                                                                                                                                                                                    |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                            | Kabini ngonyaka:                                    | Ngekota:                                                                                                                       | Kabini ngonyaka:                                                                                                                                                                   |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                    | Ekujolisweyo: X                                     | Okungaphezu kobe kujoliswe kuko:                                                                                               |                                                                                                                                                                                    |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: IiNkqubo eziKhethekileyo                                                                                                                                                                                                                                                                                                                                                                                  |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                              |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                      |                                                     | Ayingeni                                                                                                                       |                                                                                                                                                                                    |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                           |                                                     | Ayingeni                                                                                                                       |                                                                                                                                                                                    |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                       |                                                     | i100%                                                                                                                          |                                                                                                                                                                                    |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>linkqubo zokhathalelo ezisekelwe kuluntu ezinikezela ngenkxaso-mali ziyafikeleleka kuBantu abaphila noKhubazeko.</li> <li>Abantu abaphila noKhubazeko banolwazi ngamaziko okhathalelo asekelwe kuluntu nendlela yokufikelela kuwo.</li> <li>Ezothutho ziyafumaneka ukuhambisa aBantu abaphila noKhubazeko ukuya nokubuya kumaziko okhathalelo olusekelwe kuluntu.</li> </ul> |                                                     |                                                                                                                                |                                                                                                                                                                                    |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>IiNgxelo zeBAS.</li> </ul>                                                                                                                                                                                                                                                                                                                                                   |                                                     |                                                                                                                                |                                                                                                                                                                                    |

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| <b>Inombolo yesalathisi</b>                             | <b>2.3.1.5</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Igama lesalathisi</b>                                | <b>Inani labantu abafikelelayo kwiDSD efumana inkxaso kwiNPO yeenkonzo ezikhethekileyo zenkxaso.</b>                                                                                                                                                                                                                                                                                                                                                                                                              |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani laBantu abaphila noKhubazeko, iintsapho/nabakhathaleli babo, amalungu oluntu abafikelela kwiinkonzo ezikhethekileyo zokhubazeko ezinikezelwa ziiNPO ezifumana inkxaso kwiDSD kwicandelo lenkonzo yokhubazeko. Iinkonzo ezikhethekileyo zenkxaso yokhubazeko zibandakanya: iinkqubo zamacweyo/zoqeqesho, umsebenzi wentlalo yoluntu, umsebenzi ngokwamaqela, ukhathalelo lwekhefu neenkqubo zenkxaso yempilo ngokwasengqondweni.                                                        |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Injongo</b>                                          | Ukuqinisekisa ngobonelelo lweenkqubo ezikhethekileyo zokhubazeko zenkxaso neenkonzo ezikhuthaza amalungelo nempilontle yaBantu abaphila noKhubazeko, iintsapho zabo kwanabakhathaleli babo.                                                                                                                                                                                                                                                                                                                       |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Indawo yoGxilo:</b> lwesi-4. Impilo nokuphila. | <b>Imveliso:</b> Iinkonzo ezikhethekileyo zenkxaso kwiNPO efumana inkxaso-mali ziyafumaneka kuBantu abaphila noKhubazeko, iintsapho zabo kwanabakhathaleli babo. | <b>Amangenelelo:</b> Iinkqubo ezidityanisiweyo neenkonzo ezibonelela ngokuququzelela ukukhuthaza impilontle noxhutyiso ngezooqoqosho lwentlalo kuBantu abaphila noKhubazeko kuquka abantwana abaphila nokhubazeko ngokwasengqondweni. |
| <b>Imvelaphi yedatha</b>                                | Inxelo yenkqubela phambili yekota ingeniswe yiNPO efumene inkxaso-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Indlela yobalo</b>                                   | Bala inani labaxhasi abafumana iinkonzo ezikhethekileyo zenkxaso kwixesha lokunikwa kwengxelo.                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Izithinteli zedatha</b>                              | Inxelo zenkqubela phambili zekota namaxwebhu axhasa oko angangeniswanga kwangethuba afumana inkxaso-mali kwiNPO.                                                                                                                                                                                                                                                                                                                                                                                                  |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Imisebenzi:                                       | Imveliso: X                                                                                                                                                      | Isiphumo:                                                                                                                                                                                                                             |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                   | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                                  |                                                                                                                                                                                                                                       |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                   | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                                              |                                                                                                                                                                                                                                       |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                   | Ewe, esiqhutywa sisidingo: X                                                                                                                                     |                                                                                                                                                                                                                                       |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                   | Hayi, esingaqhutywa sisidingo:                                                                                                                                   |                                                                                                                                                                                                                                       |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:    | Okungongezelelwanga:                                                                                                                                             |                                                                                                                                                                                                                                       |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Kabini ngonyaka:                                  | Ngekota:                                                                                                                                                         | Kabini ngonyaka:                                                                                                                                                                                                                      |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Ekujolisweyo: X                                   | Okungaphezu kobe kujoliswe kuko:                                                                                                                                 |                                                                                                                                                                                                                                       |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Iinkqubo ezikhethekileyo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                   | Ayingeni                                                                                                                                                         |                                                                                                                                                                                                                                       |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                   | Ayingeni                                                                                                                                                         |                                                                                                                                                                                                                                       |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                   | Ayingeni                                                                                                                                                         |                                                                                                                                                                                                                                       |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Iinkonzo ezikhethekileyo zokhubazeko ezinikezelwa ziiNPO ezifumana inkxaso-mali ziyafikeleleka kuBantu abaphila noKhubazeko, iintsapho zabo/abakhathaleli namalungu asekuhlaleni.</li> <li>Abantu abaphila noKhubazeko, iintsapho zabo/abakhathaleli namalungu asekuhlaleni banolwazi ngeenkonzo ezikhethekileyo zokhubazeki ezinikezelwa ziiNPO ezifumana inkxaso-mali nalapho zifikelelwa khona.</li> <li>iDSD ibonelela ngenkxaso-mali egcina isantya neCPI.</li> </ul> |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Irejista yokuzimasa kwabaxhasi abafikelele kwiinkonzo ezikhethekileyo zenkxaso ngexesha lekota kwiNPO.</li> </ul>                                                                                                                                                                                                                                                                                                                                                          |                                                   |                                                                                                                                                                  |                                                                                                                                                                                                                                       |

## Inkqutyana 2.5 uHlangulo loLuntu

|                                                         |                                                                                                                                                                                                                                                                                                                               |                                                        |                                                                                                                      |                                                                                                        |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>2.5.1.1</b>                                                                                                                                                                                                                                                                                                                |                                                        |                                                                                                                      |                                                                                                        |
| <b>Igama lesalathisi</b>                                | <b>Inani lamatyala obunzima angafanelekanga (amakhaya) afikelelweyo nadluliselwe kwaSASSA ohlangulo loluntu loncedo kwinkxwaleko.</b>                                                                                                                                                                                         |                                                        |                                                                                                                      |                                                                                                        |
| <b>Inkcazelo emfutshane</b>                             | Isalathiso sinxulumene nenani lamatyala (amakhaya) achongwe yingingqi yeDSD nee-ofisi zasekuhlaleni njengoko kufuneka uhlangu lozondelelo lwamalungelo oluntu ukudambisa ubunzima obungafanelekanga, kufikelelwe ngokungqameneyo nokufaneleka kwendlela yokwenza kunye nokudluliselwa kwaSASSA kweenkonzo zohlangulo loluntu. |                                                        |                                                                                                                      |                                                                                                        |
| <b>Injongo</b>                                          | Olu ncedo luququzelela ufikelelo kuzondelelo lwamalungelo oluntu/kuncedo lwezemali kumakhaya afumana ubuzinzima kubomi babo.                                                                                                                                                                                                  |                                                        |                                                                                                                      |                                                                                                        |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                               | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Amatyala entlekele afikelelwe aze adluliselwa kwaSASSA ngohlangulo loluntu loncedo lwenkxwaleko. | <b>Amangenelelo:</b><br>Iimvavanyo nodluliselo kwaSASSA ngohlangulo loluntu lwesibonelelo senkxwaleko. |
| <b>Imvelaphi yedatha</b>                                | Iirejista zamatyala ekufikelelwe kuwo aze adluliselwa kwaSASSA oncedo kubunzima obungafanelekanga (iirejista ziquka iinombolo zeefayile zamatyala, igama, ifani, inombolo yesazisi/umhla wokuzalwa nedilesi zabaxhamli).                                                                                                      |                                                        |                                                                                                                      |                                                                                                        |
| <b>Indlela yobalo</b>                                   | Bala inani labaxhasi (abemnye kwikhaya ngalinye) ekufikelelwe kubo baze badluliselwa kwaSASSA ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                   |                                                        |                                                                                                                      |                                                                                                        |
| <b>Izithintelo zedatha</b>                              | Uluhlu labaxhamli bakwaSASSA alungeniswanga kwangethuba ukuze luvunyelelwaniswe.                                                                                                                                                                                                                                              |                                                        |                                                                                                                      |                                                                                                        |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                      | Imisebenzi:                                            | Imveliso: X                                                                                                          | Isiphumo:                                                                                              |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                               |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                      |                                                                                                        |
|                                                         |                                                                                                                                                                                                                                                                                                                               |                                                        | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                  |                                                                                                        |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                              |                                                        | Ewe, esiqhutywa sisidingo: X                                                                                         |                                                                                                        |
|                                                         |                                                                                                                                                                                                                                                                                                                               |                                                        | Hayi, esingaqhutywa sisidingo:                                                                                       |                                                                                                        |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                             | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:         | Okungongezelelwanga:                                                                                                 |                                                                                                        |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                      | Kabini ngonyaka:                                       | Ngekota:                                                                                                             | Kabini ngonyaka:                                                                                       |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                              | Ekujolisweyo: X                                        | Okungaphezu kobe kujoliswe kuko:                                                                                     |                                                                                                        |
| <b>Uxanduva lwesalathisi</b>                            | Abalawuli beNgingqi                                                                                                                                                                                                                                                                                                           |                                                        |                                                                                                                      |                                                                                                        |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                        |                                                        |                                                                                                                      |                                                                                                        |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                |                                                        | Ayingeni                                                                                                             |                                                                                                        |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                     |                                                        | Ayingeni                                                                                                             |                                                                                                        |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                 |                                                        | Ayingeni                                                                                                             |                                                                                                        |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>iSASSA inohlahlo lwabiwo-mali lokuhlangula uluntu ngoncedo kwinkxwaleko yobuhlungu basemakhaya kubunzima obungafanelekanga.</li> <li>Inkqubo yeSocPen iyahagamshele kwaye iDSD ingavumelana noluhlu lwayo ngokulungelelana noluhlu lwabaxhamli beSocPen.</li> </ul>                    |                                                        |                                                                                                                      |                                                                                                        |
| <b>Iindlela zokuqinisekisa</b>                          | Uluhlu loVumelelwaniso lweDSD neSASSA. Uluhlu lweDSD luhloliwe malunga noluhlu lweSASSA SocPen ngekota.                                                                                                                                                                                                                       |                                                        |                                                                                                                      |                                                                                                        |



|                                                         |                                                                                                                                                                                                                                                                                 |                                                        |                                                                                                                                     |                                                                                                       |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>2.5.1.2</b>                                                                                                                                                                                                                                                                  |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Igama lesalathisi</b>                                | <b>Inani lamatyala entlekele (amakhaya) afikelelweyo aze adluliselwa kwaSASSA ngohlangulo loluntu ngoncedo lwenkxwaleko.</b>                                                                                                                                                    |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Inkcazelo emfutshane</b>                             | Isalathisi sihambelana nenani lamatyala (amakhaya) achongwe zii-ofisi zeDSD zeengingqi nezekhaya njengezifuna uncedo loluntu ukudambisa impembelelo yeentlekele, ezivavanywa ngokuhambelana neendlela zokufaneleka kwaye zithunyelwe kwa-SASSA kwiinkonzo zohlangulo loluntu.   |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Injongo</b>                                          | Esi sibonelelo senza ukuba ufikeleleko kuncedo loluntu kunye/okanye ukondla kunye/okanye ukululeka ngokwengqondo kubantu abachaphazeleka ziintlekele.                                                                                                                           |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                 | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Amatyala obunzima obungafanelekanga afikelelweyo nadluliselwe kwaSASSA ohlangulo loluntu ngoncedo lwenkxwaleko. | <b>Amangenelelo:</b><br>Iimvavanyo nadluliselo kwaSASSA zohlangulo loluntu lwesibonelelo senkxwaleko. |
| <b>Imvelaphi yedatha</b>                                | Iirejista yamatyala afikelelweyo nadluliselwe kwaSASSA ngoncedo lohlangulo lwentlekele (iirejista ziquka iinombolo zeefayile zamatyala, igama, ifani, inombolo yesazisi/umhla wokuzalwa nedilesi yabaxhamli).                                                                   |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Indlela yobalo</b>                                   | Bala inani lamatyala (libelinye kwikhaya ngalinye) afikelelweyo aze adluliselwa kwaSASSA ngexesha lokunikwa kwengxelo.                                                                                                                                                          |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Izithinteli zedatha</b>                              | Uluhlu lwabaxhamli bakaSASSA olungangeniswanga kwangethuba ukuze kuvumelelaniswe namatyala eDSD.                                                                                                                                                                                |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                        | Imisebenzi:                                            | Imveliso: X                                                                                                                         | Isiphumo:                                                                                             |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                 |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                     |                                                                                                       |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                |                                                        | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                 |                                                                                                       |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                               |                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                                                      |                                                                                                       |
|                                                         | Okungongezelelwanga:                                                                                                                                                                                                                                                            |                                                        | Okungongezelelwanga:                                                                                                                |                                                                                                       |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                        | Kabini ngonyaka:                                       | Ngekota:                                                                                                                            | Kabini ngonyaka:                                                                                      |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                |                                                        | Ekujolisweyo: X                                                                                                                     | Okungaphezu kobe kujoliswe kuko:                                                                      |
| <b>Uxanduva lwesalathisi</b>                            | Abalawuli beNgingqi                                                                                                                                                                                                                                                             |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                          |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                  |                                                        | Ayingeni                                                                                                                            |                                                                                                       |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                       |                                                        | Ayingeni                                                                                                                            |                                                                                                       |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                   |                                                        | Ayingeni                                                                                                                            |                                                                                                       |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>iSASSA inohlathlo lwabiwo-mali lohlangulo loluntu ngoncedo lwenkxwaleko kumakhaya achatshazelwe yintlekele.</li> <li>Inkqubo yeSocPen eqhagamshelana neDSD ingavunyelelaniswa noluhlu olungqamana noluhlu lomxhamli weSocPen.</li> </ul> |                                                        |                                                                                                                                     |                                                                                                       |
| <b>Iindlela zokuqinisekisa</b>                          | Uluhlu loVumelelaniso neDSD neSASSA. Uluhlu lweDSD luhloliwe malunga noluhlu lweSASSA SocPen ngekota.                                                                                                                                                                           |                                                        |                                                                                                                                     |                                                                                                       |

### Inkqubo yesi-3: Abantwana neeNtshapho

#### Inkqutyana 3.2 Ukhathalelo neeNkonzo kwiNtshapho

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                          |                                                                                                   |                                                                                                                                |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.2.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                          |                                                                                                   |                                                                                                                                |
| <b>Igama lesalathisi</b>                                | <b>Inani lamalungu osapho adityaniswe kwakhona neentsapho zabo.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                          |                                                                                                   |                                                                                                                                |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani lamalungu abantu abadala bosapho abathe bahlanganiswa kwakhona neentsapho zabo ngamangenelelo ohlanganiso (ngokuhambelana neMiqathango neMigangatho lweeNdawo zokuhlala kuBantu aBadala abangenamakhaya wama- 2015) eyenziwe ziindawo zokukhuselo kubantu abadala abangenamakhaya ngexesha lekota.                                                                                                                                                                                                                     |                                                          |                                                                                                   |                                                                                                                                |
| <b>Injongo</b>                                          | Olu ngenelelo lugxile ekuhlanganiseni amalungu abantu abadala bosapho neentsapho zabo.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                          |                                                                                                   |                                                                                                                                |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>Iindawo yoGxilo: loku-1.</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Iinkonzo zokuhlanganisa iintsapho ziyafumaneka kwiintsapho ezichaphazelekayo. | <b>Amangenelelo:</b><br>Izindawo ezikhuselekileyo: iindawo zokhuseleko kubantu abadala abangenamakhaya neenkonzo zohlanganiso. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yeNkqubela phambili yeKota etyikityiweyo ingenisiwe yiNPO efumene inkxaso-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                          |                                                                                                   |                                                                                                                                |
| <b>Indlela yobalo</b>                                   | Bala inani lamalungu osapho labantu abadala abakuluhlu lwerejista yohlanganiso.                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                          |                                                                                                   |                                                                                                                                |
| <b>Izithinteli zedatha</b>                              | <ul style="list-style-type: none"> <li>lingxelo zenkqubela phambili zekota namaxwebhu exhasa oko akangeniswanga kwangethuba yiNPO efumene inkxaso-mali.</li> <li>Uhlanganiso lwabantu abadala aluthethi ukuba umntu akanakubuya kwakhona aze kuhlala ezitalatweni emva kokuvuma ukuhlanganiswa kwakhona nosapho.</li> <li>Ukuhlanganiswa kwabantu abadala kwakhona akuthethi ukuba iintsapho ziyakuhlala zinamatheleni nezivumelwano malunga nokuhlanganiswa kwaye oku kungakhokelela ekubuyeni kwabantu abadala bahlale ezitalatweni.</li> </ul> |                                                          |                                                                                                   |                                                                                                                                |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Imisebenzi:                                              | Imveliso: X                                                                                       | Isiphumo:                                                                                                                      |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                          | Uhanjiso lweNkonzo ethe Ngqo: X                                                                   |                                                                                                                                |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                          | Uhanjiso lweNkonzo engathanga Ngqo:                                                               |                                                                                                                                |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                          | Ewe, esiqhutywa sisidingo: X                                                                      |                                                                                                                                |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Hayi, esingaqhutywa sisidingo:                           |                                                                                                   |                                                                                                                                |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:           | Okungongezelelwanga:                                                                              |                                                                                                                                |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Kabini ngonyaka:                                         | Ngekota:                                                                                          | Kabini ngonyaka:                                                                                                               |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                          | Ekujolisiweyo: X                                                                                  | Okungaphezu kobe kujoliswe kuko:                                                                                               |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtshapho                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                          |                                                                                                   |                                                                                                                                |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                          |                                                                                                   |                                                                                                                                |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujolise kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                          | Ayingeni                                                                                          |                                                                                                                                |
|                                                         | Ekujolise kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                          | Ayingeni                                                                                          |                                                                                                                                |
|                                                         | Ekujolise kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                          | Ayingeni                                                                                          |                                                                                                                                |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Abantu bakuhlala bekwindawo yokhuseleko kangangoko banakho kumsebenzi wentlalo ukubabandakanya kwinkqubo yohlanganiso.</li> <li>IiNPO ezifumane inkxaso zingawabeka amalungu eentsapho okanye izalamane zabaxhamli.</li> </ul>                                                                                                                                                                                                                                                                             |                                                          |                                                                                                   |                                                                                                                                |

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| <b>Inombolo yesalathisi</b>    | <b>3.2.1.1</b>                                                                                                                                                                                                                                                |
|                                | <ul style="list-style-type: none"> <li>• Iintsapho, izalamane kunye nabantu abadala abangenamakhaya bayafikelela kwaye bathatha inxaxheba (ngokuvolontiya) kwinkqubo yohlanganiso.</li> <li>• iDSD ingasigcina isibonelelo esifumana inkxaso-mali.</li> </ul> |
| <b>Iindlela zokuqinisekisa</b> | <ul style="list-style-type: none"> <li>• Iirejista zohlanganiso kwakhona zityikityiwe, zangeniswa ngekota ziINPO ezifumana inkxaso-mali.</li> </ul>                                                                                                           |

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| <b>Inombolo yesalathisi</b>                             | <b>3.2.1.2</b>                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                     |
| <b>Igama lesalathisi</b>                                | <b>Inani leebhedi zezibonelelo kwiindawo zokhuselo kubantu abadala abangenamakhaya.</b>                                                                                                                                                                                                                                                                                                             |                                                |                                     |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani lonke leebhedi zezibonelelo zeDSD kwiindawo zokhuseleko lwabantu abadala abangenamakhaya.                                                                                                                                                                                                                                                                                |                                                |                                     |
| <b>Injongo</b>                                          | Ukubonelela ngendawo yebhedi yethutyana kubantu abasesichengeni abadala abangenamakhaya kumaziko abhalisiweyo.                                                                                                                                                                                                                                                                                      |                                                |                                     |
| <b>Imvelaphi yedatha</b>                                | iHOD neMEC baphumeze inkxaso-mali yentelekelelo yeegridi.                                                                                                                                                                                                                                                                                                                                           |                                                |                                     |
| <b>Iindlela yobalo</b>                                  | Bala uze unike ingxelo yenani leebhedi zesibonelelo kwiindawo zokhuselo kubantu abadala abangenamakhaya.                                                                                                                                                                                                                                                                                            |                                                |                                     |
| <b>Izithinteli zedatha</b>                              | Azikho                                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                     |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                            | Imisebenzi:                                    | Imveliso: X                         |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                     |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                    |                                                | Ewe, esiqhutywa sisidingo: X        |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                   | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okungongezelelwanga:                |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                            | Kabini ngonyaka:                               | Ngekota: Kabini ngonyaka:           |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                    | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                              |                                                |                                     |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                      | Ayingeni                                       |                                     |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                           | Ayingeni                                       |                                     |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                       | Ayingeni                                       |                                     |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Abantu abadala abangenamakhaya bayafikelela kwiindawo zokhuselo nokuthatha inxaxheba kwiinkqubo zokhuselo.</li> <li>• IiNPO ezifumana inkxaso-mali zifaka iiNgxelo zoNyaka zeMali (i-AFS) ukuqinisekisa ngothotyelwa komgaqo-nkqubo wenkxaso-mali.</li> <li>• Kukho udluliselo lohlahlo lwabiwo-mali kukunika inkxaso-mali kwiindawo zokhuselo.</li> </ul> |                                                |                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Iingxelo zeBAS.                                                                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |

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| <b>Inombolo yesalathisi</b> | <b>3.2.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Igama lesalathisi</b>    | <b>Inani leentsapho ezithatha inxaxheba kulondolozo nakwiinkonzo zenkxaso.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani lilonke leentsapho ezithatha inxaxheba kulondolozo lwentsapho kunye neenkonzo zenkxaso njengoko zichaziwe kwiMiqathango neMigangatho yeeNkonzo kumgaqo-nkqubo weeNtsapho (sama-2013). Oku kubhekisa kuzo zonke iinkqubo kunye nongenelelo olujolise ekugcineni nasekuqiniseni iintsapho, kubandakanya nengcebiso yosapho; ukucebisa isibini/umtshato; unyango losapho; amalungiselelo omtshato kunye neenkqubo zokuphucula; iinkqubo zonyango, iinkonzo zokulamla kubandakanya ukulamla; ingqungquthela yeqela losapho; noxanduva lwabazali kunye nezivumelwano zamalungelo. Ikwabandakanya nezicwangciso zokuba ngumzali; iinkqubo |

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|---------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.2.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                   |                                                      |                                                                                                      |                                                                                                                  |
|                                                         | zezakhono zokuba ngumzali kunye nongenelelo olujolise ekudibaniseni usapho, ukuthintela kunye neenkonzongenelelo kwangethuba.                                                                                                                                                                                                                                                                    |                                                      |                                                                                                      |                                                                                                                  |
| <b>Injongo</b>                                          | Ezi nkqubo namangenelelo zigxile ekomelezeni, ekulondolozeni nokuphucula ukusebenza kokhathalelo losapho.                                                                                                                                                                                                                                                                                        |                                                      |                                                                                                      |                                                                                                                  |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                                                                               | <b>Indawo yoGxilo: loku-1.</b> Abantwana neentsapho. | <b>Imveliso:</b><br>Ulonolozo losapho neenkonzongenelelo ziyafumaneka kwiintsapho ezichaphazelekayo. | <b>Amangenelelo:</b><br>linkonzo ukukhuthaza ukusebenza kweentsapho nokuthintela ukuba sesichengeni kwiintsapho. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yeNkqubela phambili yeKota etyikityiweyo ingenisiwe ziiNPO ezifumana inkxaso-mali nesishwankathelo sengxelo seDSD.                                                                                                                                                                                                                                                                       |                                                      |                                                                                                      |                                                                                                                  |
| <b>Indlela yobalo</b>                                   | Bala inani leentsapho ezikhoyo nezisandula kwamkelwa (ingenguye umntu ngamnye kusapho) abathatha inxaxheba kwezi nkonzo nakwezinkqubo.                                                                                                                                                                                                                                                           |                                                      |                                                                                                      |                                                                                                                  |
| <b>Izithinteli zedatha</b>                              | Iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko angangeniswanga kwangethuba ziiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                             |                                                      |                                                                                                      |                                                                                                                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                         | Imisebenzi:                                          | Imveliso: X                                                                                          | Isiphumo:                                                                                                        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                  |                                                      | Uhanjiso lweNkonzo ethe Ngqo: X                                                                      |                                                                                                                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                  |                                                      | Uhanjiso lweNkonzo engathanga Ngqo:                                                                  |                                                                                                                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                 |                                                      | Ewe, esiqhutywa sisidingo: X                                                                         |                                                                                                                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                  |                                                      | Hayi, esingaqhutywa sisidingo:                                                                       |                                                                                                                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:       | Okongezelelweyo ukuphela koNyaka:                                                                    |                                                                                                                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                         | Kabini ngonyaka:                                     | Ngekota:                                                                                             | Kabini ngonyaka:                                                                                                 |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                 |                                                      | Ekujolisweyo: X                                                                                      | Okungaphezu kobe kujoliswe kuko:                                                                                 |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho, abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                                                                      |                                                                                                                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelweyo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                          |                                                      |                                                                                                      |                                                                                                                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                   |                                                      | Ayingeni                                                                                             |                                                                                                                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                        |                                                      | Ayingeni                                                                                             |                                                                                                                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                    |                                                      | Ayingeni                                                                                             |                                                                                                                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Iintsapho ezithatha inxaxheba kwiinkqubo zolondolozo losapho namangenelelo.</li> <li>iDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiNPO ezifumana inkxaso-mali.</li> <li>Kukho ukwanda okwaneleyo kweenkonzo zolondolozo ekubonelelwa ngazo kwiPhondo liphela.</li> </ul>                                                                             |                                                      |                                                                                                      |                                                                                                                  |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista ezikhoyo neentsapho ezisanda kwamkelwa zamkelwe kwinkqubo yolondolozo losapho kunye/okanye iirejista zokuzimasa zeeseshoni zamaqela kunye/okanye uluhlu lwabaxhasi lunikezelwe ngentuthuzelo kwixesha lokunikezelwa kwengxelo, (apho kufanelekileyo) ngokubhekisele kwiinombolo zefayile yamatyala. Iirejista kufuneka ibandakanye igama losapho, umhla nohlobo lwenkqubo yongenelelo. |                                                      |                                                                                                      |                                                                                                                  |

### Inkqutyana 3.3 Ukhathalelo noKhuselo lwaBantwana

|                             |                                                                                                                                                                                 |
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| <b>Inombolo yesalathisi</b> | <b>3.3.1.1</b>                                                                                                                                                                  |
| <b>Igama lesalathisi</b>    | <b>Inani labantwana ababekwe kwiindawo zokhulisa abantwana.</b>                                                                                                                 |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani labantwana ababekwe kwiindawo zokukhulisa abantwana okanye kwiindawo zokukhulisa abantwana ngokweqela okokuqala (ngokuyalelwa yinkundla yabantwana). |

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| <b>Inombolo yesalathisi</b>                             | <b>3.3.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
|                                                         | Ukhuliso lwabantwana ngokweqela kuthetha ulwamkelo lwabantwana kwindawo yokhuliso lwabantwana ngokumalunga noyilo lweendawo zokhuliso lwabantwana ezibhalisiweyo ukwandisa ubonelelo olupheleleyo neenkonzozo zeendawo zokhuliso lwabantwana kubantwana abakhuliswayo. Abasanda kufakwa babandakanya abantwana njengoko kuchaziwe ngokoMthetho iChildren's Act, 38 ka-2005 abathe babekwa ngokomyalelo wenkundla kumaziko okugcina abantwana ngokunjalo nabo apho imiyalelo yenkundla yokugcinwa kwabo iye yahlaziywa kunye / okanye yandiswa. Ikwabandakanya abantu abangaphezulu kweminyaka eli-18 ubudala nababekwe kwindawo yokugcina abantwana ngokwandiswa okanye ukuvuselelwa okwenziwe ngokwecandelo le-176 (2) loMthetho waBantwana 38 ka-2005. |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Injongo</b>                                          | Qinisekisa ukuba abantwana bayafikelela kwindawo ekhuselekileyo eyiyenye apho banokukhula baze baphuhle.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b><br>#1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Indawo yoGxilo:</b><br><b>lwesi-3.</b><br>Ukwanda kobumbano loluntu nokhuselo lweendawo zoluntu. | <b>Imveliso:</b><br>linkonzo zokubekwa kwiindawo zokukhulisa abantwana ziyafumaneka kubantwana abadinga ukukhathalelwa nokhuseleko.          | <b>Amangenelelo:</b><br>Inkqubo yoKhathalelo loMntwana noKhuseleko loMntwana, esisikhuselelo nekuthaza ukuphila kakuhle emntwaneni,      |
|                                                         | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>Indawo yoGxilo:</b><br><b>loku-1.</b><br>Abantwana neentsapho.                                   | <b>Imveliso:</b><br>linkonzo zokubekwa kwabantwana kwiindawo zokhuliso lwabantwana ziyafumaneka kubantwana abadinga ukhathalelo nokhuselelo. | <b>Amangenelelo:</b><br>linkqubo ezidityanisiweyo neenkonzozo ezibonelela ngophuhliso, ukhathalelo nokhuselelo lwamalungelo lwabantwana. |
| <b>Imvelaphi yedatha</b>                                | Uvimba wedatha yeendawo zokhulisa abantwana.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Indlela yobalo</b>                                   | Bala inani labantwana ababekwe kwiindawo zokhuliso lwabantwana okanye kwiindawo zokhuliso ngokweqela okokuqala ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Izithinteli zedatha</b>                              | Iingxelo zenkqubela phambili ngekota namaxwebhu axhasa oko angangeniswanga kwangethuba ziiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Imisebenzi:                                                                                         | Imveliso: X                                                                                                                                  | Isiphumo:                                                                                                                                |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                              |                                                                                                                                          |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                          |                                                                                                                                          |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                     | Ewe, esiqhutywa sisidingo: X                                                                                                                 |                                                                                                                                          |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Hayi, esingaqhutywa sisidingo:                                                                      |                                                                                                                                              |                                                                                                                                          |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                      | Okongezelelweyo ukuphela koNyaka:                                                                                                            |                                                                                                                                          |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Kabini ngonyaka:                                                                                    | Ngekota:                                                                                                                                     | Kabini ngonyaka:                                                                                                                         |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Ekujolisweyo: X                                                                                     |                                                                                                                                              | Okungaphezu kobe kujoliswe kuko:                                                                                                         |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho, abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                     |                                                                                                                                              |                                                                                                                                          |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                     | Ayingeni:                                                                                                                                    |                                                                                                                                          |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                     | Ayingeni:                                                                                                                                    |                                                                                                                                          |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                     | Ayingeni:                                                                                                                                    |                                                                                                                                          |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>linkqubo ezilandelwayo ziyathobelana kunye ne-SOP yeCanalisation</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                     |                                                                                                                                              |                                                                                                                                          |

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| <b>Inombolo yesalathisi</b>    | <b>3.3.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                                | <ul style="list-style-type: none"> <li>• Amaxwebhu axhasayo okuqukumbela umba kwinkundla ayafumaneka kwaye imiyalelo yenkundla esebenzayo ikhutshwa kwangexesha.</li> <li>• Abazali bokhuliso lwabantwana abaqeqeshiweyo bayafumaneka.</li> </ul>                                                                                                                                                                                                                                                                                                                            |
| <b>Iindlela zokuqinisekisa</b> | <ul style="list-style-type: none"> <li>• Irejista yokukhuliswa kwabantwana kwi-NPO nganye efumana inkxaso-mali kunye ne-Ofisi yeNgingqi yeDSD (iinkonzo ezizezazo), kunye neenombolo zeefayile kunye namatyala okuqala omntwana abhekisa kwimiyalelo yenkundla esebenzayo nokubekwa kulo kota.</li> <li>• Irejista yokhuliso lwabantwana ngokweqela kwinani labantwana ababekwe kwindawo yokhuliso lwabantwana kulo kota.</li> <li>• Umyalelo osemthethweni wenkundla kufuneka ufayilwe uze ugcinwe yiDCPO kunye/okanye ne-Ofisi yeDSD yeNgingqi (iinkonzo zayo).</li> </ul> |

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| <b>Inombolo yesalathisi</b>         | <b>3.3.1.2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                     |                                                                                                                                             |
| <b>Igama lesalathisi</b>            | <b>Inani labantwana abadityanise neentsapho zabo kwakhona okanye abakhathaleli abangabanye.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                     |                                                                                                                                             |
| <b>Inkcazelo emfutshane</b>         | Esi salathisi sibala inani labantwana abaqale babekwa kukhathalelo olulolunye (ukhuliso lwabantwana okanye ukhathalelo kwindawo yokuhlala) kude neentsapho zabo inkundla yabantwana, ngongenelelo, bathe babuyiselwa kwiintsapho zabo okanye kuluntu abavela kulo ziiNPO ezifumana inkxaso-mali kunye neenkonzo zazo zeDSD.<br>Oku kubandakanya abantwana njengoko kuchaziwe ngokoMthetho waBantwana, wama-38 ka-2005 kunye nabantu abangaphezulu kweminyaka eli-18 ubudala nababekwe kwenye indawo ngololongo olunike ngokwecandelo le-176 (2) loMthetho waBantwana wama-38 2005. |                                                     |                                                                                                                                             |
| <b>Injongo</b>                      | Ukukhuthaza ucwangciso lwesigxina sabantwana ukuqinisekisa ukuba bayabekwa kubudlelwane banaphakade kwiintsapho zabo okanye ukhathalelo olulolunye okanye kuluntu ababesuka kulo.                                                                                                                                                                                                                                                                                                                                                                                                  |                                                     |                                                                                                                                             |
| <b>Unxulumano lwesicwangciso</b>    | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>Indaba yoGxilo: loku-1</b> Abantwana neentsapho. | <b>Imveliso:</b> Iinkonzo zokudibanisa kwakhona ziyafumaneka kubantwana abachaphazelekayo, iintsapho zabo kunye nabakhathaleli abangabanye. |
|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                     | <b>Amangenelelo:</b> Iinkqubo zokudibanisa kwakhona neenkonzo ezinikezela ngophuhliso, ukhathalelo nokhuselo lwamalungelo abantwana.        |
| <b>Imvelaphi yedatha</b>            | Inxelo yenkqubela phambili yekota ingenisiwe ziiNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                     |                                                                                                                                             |
| <b>Iindlela yobalo</b>              | Bala inani labantwana kwizaziso zokukhutshwa eziphume ngexesha lokunikwa kwengxelo (zingafakwanga ezo kuqutyiswene nazo ngokubhekisele kwicandelo le-189).<br>Ukukhutshwa kukhathalelo olulolunye (icandelo le-176(1), Ikhefu lokungabikho (icandelo le-168), udluliso lwethutyana (icandelo le-174) kunye nokuPheliswa (icandelo le-189) kufuneka kungabalwa.                                                                                                                                                                                                                     |                                                     |                                                                                                                                             |
| <b>Izithinteli zedatha</b>          | IiNPO ezifumana inkxaso-mali azingenisi ngxelo zankqubela phambili ngekota kunye namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                     |                                                                                                                                             |
| <b>Uhlobo lwesalathisi</b>          | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Imisebenzi:                                         | Imveliso: X                                                                                                                                 |
|                                     | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                             |
|                                     | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                         |
| <b>Uhlobo lobalo</b>                | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:      | Okongezelelweyo ukuphela koNyaka:                                                                                                           |
|                                     | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:      | Okongezelelweyo ukuphela koNyaka:                                                                                                           |
| <b>Umjikelo wokunikwa kwengxelo</b> | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Kabini ngonyaka:                                    | Ngekota: Kabini ngonyaka:                                                                                                                   |
| <b>Umsebenzi olindelekileyo</b>     | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Ekujolisweyo: X                                     | Okungaphezu kobe kujoliswe kuko:                                                                                                            |
| <b>Uxanduva lwesalathisi</b>        | Umlawuli: Abantwana neentsapho, abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                     |                                                                                                                                             |

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| <b>Inombolo yesalathisi</b>                             | <b>3.3.1.2</b>                                                                                                                                                                                                                                                                                                                                                                                                     |          |  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                            |          |  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                     | Ayingeni |  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                          | Ayingeni |  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                      | Ayingeni |  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• IiNPO ezifumana inkxaso-mali neenkonzozo zazo zeDSD zingazifudusa iintsapho noluntu lwabantwana ababekwe kukhathalelo olulolunye.</li> <li>• iDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiiNPO ezifumana inkxaso-mali.</li> <li>• Iintsapho noluntu kunye/okanye nabantwana abafikelelekayo nabathatha inxaxheba kwinkqubo yodityaniso kwakhona losapho.</li> </ul> |          |  |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>• Irejista yabantwana abadityanise kwakhona neentsapho okanye abakhathaleli abangabanye nonoobumba bokuqala bamagama omntwana, inombolo yefayile, eyalatha umhla wesaziso sokukhutshwa sakhutshwa.</li> <li>• Isaziso sokukhutshwa (icandelo le-175 (1)) komyalelo kufuneka zifakwe kwifayile ze zigcinwe embuthweni.</li> </ul>                                            |          |  |

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| <b>Inombolo yesalathisi</b>      | <b>3.3.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Igama lesalathisi</b>         | <b>Inani labazali nabakhathaleli abagqibe imfundo yobuzali neenkqubo zoqeqesho.</b>                                                                                                                                                                                                                                                                                                                   |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala inani labazali nabakhathaleli babantwana abasele bekwinkqubo yokhuselo lwabantwana (kubandakanya ukhathalelo olufutshane lokhuseleko) ngenxa yenkqubo esemthethweni, abathe bagqiba imfundo yabazali neenkqubo zoqeqesho ngokubonelelwa ziiNPO ezifumana inkxaso-mali neenkonzozo zazo zeDSD, nenjongo yokukhuthaza ukudityaniswa. Abakhathaleli kubandakanya iintloko zee-CYCC. |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Injongo</b>                   | Ukuncedisa abazali kunye/okanye nabakhathaleli abanabantwana babo bakwinkqubo yokhuselo lwabantwana nezicwangciso zobuzali nezakhono ukuququzelela udityaniso nabantwana babo.                                                                                                                                                                                                                        |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                       | <b>Indawo yoGxilo: lwesi-3:</b><br>Ukwandisa ubumbano loluntu nokhuseleko kwiiindawo zoluntu. | <b>Imveliso:</b><br>Imfundo yabazali neenkqubo zoqeqesho ziyafumaneka kubazali nakubakhathaleli abachaphazelekayo. | <b>Amangenelelo:</b><br>Iintsapho ezikwinkqubo yenkxaso yomngcipheko.                                            |
|                                  | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                       | <b>Indawo yoGxilo: lwesi-2</b><br>Abantwana neentsapho.                                       | <b>Imveliso:</b><br>Imfundo yabazali neenkqubo zoqeqesho ziyafumaneka kubazali nakubakhathaleli abachaphazelekayo. | <b>Amangenelelo:</b><br>Iintsapho – uchongo, udluliselo, kunye nohanjiso lweenkonzo ezikhethekileyo kwiintsapho. |
| <b>Imvelaphi yedatha</b>         | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali neenkonzozo zazo zeDSD.                                                                                                                                                                                                                                                                                                    |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Iindlela yobalo</b>           | Bala elona nani labazali kunye/okanye abakhathaleli babantwana abasele bekwinkqubo yokhuselo lomntwana ngenxa yenkqubo esemthethweni abagqibe imfundo yabazali neenkqubo zoqeqesho kwixesha lokunikwa kwengxelo.                                                                                                                                                                                      |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Izithinteli zedatha</b>       | IiNPO ezifumana inkxaso-mali ezingazingenisanga iingxelo zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                    |                                                                                               |                                                                                                                    |                                                                                                                  |
| <b>Uhlobo lwesalathisi</b>       | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                              | Imisebenzi:                                                                                   | Imveliso: X                                                                                                        | Isiphumo:                                                                                                        |
|                                  | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                       |                                                                                               | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                    |                                                                                                                  |
|                                  |                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                               | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                |                                                                                                                  |
|                                  | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                      |                                                                                               | Ewe, esiqhutywa sisidingo: X                                                                                       |                                                                                                                  |
|                                  |                                                                                                                                                                                                                                                                                                                                                                                                       | Hayi, esingaqhutywa sisidingo:                                                                |                                                                                                                    |                                                                                                                  |

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| <b>Inombolo yesalathisi</b>                            | <b>3.3.1.3</b>                                                                                                                                                                                                                                                                                                                                     |                                                |                                   |
| <b>Uhlobo lobalo</b>                                   | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                  | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |
| <b>Umjikelo wokunikwa kwengxelo</b>                    | Ngekota:                                                                                                                                                                                                                                                                                                                                           | Kabini ngonyaka:                               | Ngekota: Kabini ngonyaka:         |
| <b>Umsebenzi olindelekileyo</b>                        | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                   | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:  |
| <b>Uxanduva lwesalathisi</b>                           | Umlawuli: Abantwana neeNtsapho, abaLawuli beNgingqi                                                                                                                                                                                                                                                                                                |                                                |                                   |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>        | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                            |                                                |                                   |
| <b>Ukugavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                     | Ayingeni                                       |                                   |
|                                                        | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                          | Ayingeni                                       |                                   |
|                                                        | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                      | Ayingeni                                       |                                   |
| <b>Okucingelekayo</b>                                  | <ul style="list-style-type: none"> <li>linkqubo ziyafumaneka, zifanelekile kwaye ziyafikeleleka kubazali kunye/okanye kubakhathaleli.</li> <li>linkqubo zobuzali zithobelana neMiqathango neMigangatho njengoko ichaziwe kuMthetho waBantwana.</li> <li>iDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiiNPO ezifumana inkxaso-mali.</li> </ul> |                                                |                                   |
| <b>Iindela zokuqinisekisa</b>                          | lirejista zokuZimasa neenombolo zamatyala, amagama, iifani, iinombolo zezazisi/umhla wokuzalwa kwabazali nabakhathaleli abagqibe imfundo yobuzali neenkqubo zoqeqesho kwixesha lokunikwa kwengxelo.                                                                                                                                                |                                                |                                   |

|                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                     |                                                                                                                                                       |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>      | <b>3.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                     |                                                                                                                                                       |
| <b>Igama lesalathisi</b>         | <b>Inani lophengululo kwimibuzo yokuba ingaba umntwana uyakudinga okanye akakudingi ukukhathalelwa nokukhuselwa obungamiselwanga yinkundla yabantwana.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                     |                                                                                                                                                       |
| <b>Inkcazelo emfutshane</b>      | <p>Esi salathisi sibala inani lophengululo olumiselwe ngoonontlalo-ntle abonyulelwe oko kwiiNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD, kumbuzo wokuba ingaba umntwana unaso na isidingo sokhathalelo nokhuselo kulandela ingxelo, udluliselo kunye/okanye uvavanyo lokhuseleko oluyintshayelelo yomntwana oneemfanelo.</p> <p>Uphengululo lungangqinelana nengxelo okanye ludluliselwe kunontlalo-ntle nguye nawuphi na umntu okholelwa nangasiphi na isizathu sokuba umntwana angaludinga ukhathalelo nokhuselo njengoko kulindelekile kuMthetho waBantwana, umzekelo, icandelo lama-53 nele-152. Kubandakanya amatyala aquka abancinane bamanye amazwe abahamba bodwa, ukusetyenziswa mahala nokuqeshwa kwabantwana, ukuxhatshazwa kwabantwana, ukungakhathalelwa kwabantwana iinkedama, abantwana abalala endleleni namatyala adluliselwe yenye inkundla ngokumalunga necandelo lama-47 loMthetho waBantwana.</p> <p>Esi salathisi asiwaquki amatyala apha uphengululo luyalelwe ngqo ngumantyi wenkundla yabantwana okanye kudluliselwe kunontlalo-ntle ngunobhala wenkundla yabantwana ngokumalunga necandelo lama-68 okanye le-151 loMthetho waBantwana (amatyala anjalo alawulwa sisalathisi somsebenzi esahlukileyo).</p> |                                                                                     |                                                                                                                                                       |
| <b>Injongo</b>                   | Bonke abantwana abasemngciphekweni kufuneka baziswe ngaphambili kwiinkonzo zokhuselo lomntwana olufanelekileyo. Ezi nkonzo zisisikhuselo sabantwana kwimpilo entle. Isebe kufuneka liqinisekise ukuba iingxelo ezinjalo ziyaphengululwa ngokwesidingo ngasinye soMthetho waBantwana.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                     |                                                                                                                                                       |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP:</b><br>#1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwandisa ubumbano nokhuseleko kwiindawo zoluntu. | <b>Imveliso:</b><br>Uphengululo olumiselwe ngoonontlalo-ntle beDSD okanye beNPO (kungezizo ezo kuyalelwe ngazo ngqo yinkundla yabantwana) luqhutyiwe. |
|                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                     | <b>Amangenelelo:</b><br>Inkqubo yoKhathalelo loMntwana noKhuselo loMntwana, esisikhuselo nekhuthaza ukuphila kakuhle komntwana,                       |



|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                                                                                                                         |                                                                                                                              |
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| <b>Inombolo yesalathisi</b>                           | <b>3.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                      |                                                                                                                                                         |                                                                                                                              |
|                                                       | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Indawo yoGxilo: lwesi-2</b><br>Imfundo nokufunda. | <b>Imveliso:</b><br>Uphengululo olumiselwe ngoonontlalo-ntle beDSD okanye beNPO (kungezizo ezo kuyalelelwe ngazo ngqo yinkundla yabantwana) luqhutyiwe. | <b>Amangenelelo:</b><br>linkqubo neenkono zodityaniso ezibonelela ngophuhliso, ukhathalelo nokhuselo lwamalungelo abantwana. |
| <b>Imvelaphi yedatha</b>                              | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali neenkono zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Uhlobo lobalo</b>                                  | Bala inani lophengululo ngekota nganye emiselwe ngoonontlalo-ntle abonyulelwe oko (njengoko kuchaziwe kwinkcazelo emfutshane) kumbuzo wokuba ingaba umntwana uyakudinga na ukhathalelo nokhuselo okulandela ingxelo, udluliselo kunye/okanye uvavanyo lomngcipheko osisigxina lomntwana ofanele oko.                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Izithinteli zedatha</b>                            | IiNPO ezifumana inkxaso-mali ezingazingenisanga kwangethuba iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Imisebenzi:                                          | Imveliso: X                                                                                                                                             | Isiphumo:                                                                                                                    |
|                                                       | Isalathisi soHanjiso lweNkono:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                      | Uhanjiso lweNkono ethe Ngqo: X                                                                                                                          |                                                                                                                              |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                      | Uhanjiso lweNkono engathanga Ngqo:                                                                                                                      |                                                                                                                              |
|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                      | Ewe, esiqhutywa sisidingo: X                                                                                                                            |                                                                                                                              |
|                                                       | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:       | Okongezelelweyo ukuphela koNyaka:                                                                                                                       |                                                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                                     | Ngekota:                                                                                                                                                | Kabini ngonyaka:                                                                                                             |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Ekujolisweyo: X                                      | Okungaphezu kobe kujoliswe kuko:                                                                                                                        |                                                                                                                              |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Abantwana neeNtsapho, abaLawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                      | Ayingeni                                                                                                                                                |                                                                                                                              |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                      | Ayingeni                                                                                                                                                |                                                                                                                              |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                      | Ayingeni                                                                                                                                                |                                                                                                                              |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>Umthamo ofumanekayo wokujongana nesidingo kwiinkono zombini zazo zeDSD neeNPO ezifumana inkxaso-mali.</li> <li>Uthotyelo lomthetho waBantwana nemiqathango nemigangatho.</li> <li>Ubudlelwane obufanelekileyo bokusebenza phakathi kweenkundla noonontlalo-ntle.</li> <li>iDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiiNPO ezifumana inkxaso-mali.</li> </ul>                                                                                                                                                                                                                                                                                                                                  |                                                      |                                                                                                                                                         |                                                                                                                              |
| <b>Iindlela zokuqinisekisa</b>                        | <p>Irejista etyikityiweyo yophengululo olumiselwe kunye/okanye okugqitywe ngunontlalo-ntle kumbuzo wokuba ingaba umntwana uyaludinga na ukhathalelo nokhuselo olulandela ingxelo, udluliselo kunye/okanye uvavanyo lomngcipheko olusisigxina olufanelekileyo lomntwana. Le rejista iqulathe ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>Oonobumba bokuqala bamagama nefani yom(yaba)ntwana;</li> <li>Inombolo yefayile letyala lom(laba) ntwana;</li> <li>Umhla apho ityala lanikezelwa kunontlalo-ntle ukuze liphengululwe;</li> <li>Yalatha umhla wokuzaliswa kweFomu 22 (ukuba kufanelekile);</li> <li>Umhla olindelekileyo wokugqitywa kophengululo; kunye/okanye</li> <li>Owona mhla wokugqibezela.</li> </ul> |                                                      |                                                                                                                                                         |                                                                                                                              |

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| <b>Inombolo yesalathisi</b> | <b>3.3.1.5</b>                                                                                      |
| <b>Igama lesalathisi</b>    | <b>Inani lemibuzo yinkundla yabantwana evuliweyo (uphengululo olumiselwe yinkundla yabantwana).</b> |

|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            |                                                                             |                                                                                                                                         |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>         | <b>3.3.1.5</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Inkcazelo emfutshane</b>         | Esi salathisi sibala inani lemibuzo yenkundla yabantwana evulileyo kwikota nganye apho imiyalelo yenkundla yabantwana inombuzo wokuba ingaba umntwana uyaludinga na ukhathalelo nokhuselo lokuphengululwa ngoonontlalo-ntle kwiDSD, okanye kwizithuba zomsebenzi ezifumene inkxaso kwiSebe leCandelo kwiNPO. Oku kuquka amatyala apho unobhala wenkundla yabantwana edlulisa ityala kunontlalo-ntle ukuze kuphengululwe ngokumalunga neCandelo lama-68 loMthetho waBantwana. Isalathisi sisebenza kumatyala aquka abantwana abancinci abangenabakhaphi, ukusetyenziswa nokuqeshwa kwabantwana, ukuxhatshazwa kwabantwana, ukungakhathalelwa kwabantwana, iinkedama, abantwana abasemngciphekweni nabahlala endleleni <sup>32</sup> . Akubandakanyi bantwana abakhutshelwe iFomu 36 (ukususwa ngokungxamisekileyo) kodwa abanemibuzo yenkundla yabantwana esemthethweni ingavulwanga. Aba bantwana (amatyala asusiweyo ongxamiseko) baza kubalwa yakuba imiyalelo yenkundla yabantwana ukuze kuphengululwe ukuba ingaba umntwana uyaludinga na ukhathalelo nokhuselo lukhutshiwe. |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Injongo</b>                      | Bonke abantwana abasemngciphekweni kwaye beludinga ukhathalelo nokhuselo kufuneka luziswe ngaphambili kwiinkonzo zokhuselo lwabantwana olufanelekileyo. Ezi nkonzo zijonge ekukhuseleni impilo entle yabantwana kwaye kuvame ukubonelelwa kwimeko yomthetho kunye/okanye isakhelo sasicwangciso kwaye kubandakanya iinkonzo zomisele lomthetho.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Unxulumano lwesicwangciso</b>    | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwandisa ubumbano loluntu nokhuseleko lwendawo yoluntu. | <b>Imveliso:</b><br>Uphengululo olumiselwe yinkundla yabantwana luqhutyiwe. | <b>Amangenelelo:</b><br><i>Inkqubo yoKhathalelo loMntwana noKhuselo loMntwana, esisikhuselelo nekuthaza ukuphila kakuhle komntwana,</i> |
|                                     | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Indawo yoGxilo: lwesi-2</b><br>Imfundo nokufunda.                                       | <b>Imveliso:</b><br>Uphengululo olumiselwe yinkundla yabantwana luqhutyiwe. | <b>Amangenelelo:</b><br>linkqubo ezidityanisiweyo neenkonzo ezibonelela ngophuhliso, ukhathalelo nokhuselo lwamalungelo abantwana.      |
| <b>Imvelaphi yedatha</b>            | Ingxelo yenkqubela phambili yekota engeniswe ziNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Indlela yobalo</b>               | Bala inani lemiyalelo yenkundla yabantwana nodluliso lukanobhala ukuphengululwa ukuba ingaba um(aba) ntwana uyaludinga na ukhathalelo nokhuselo, kubandakanya (kodwa kungaphelelanga apho) icandelo lama-47; icandelo lama-50(1); kunye necandelo le155(2) lukhutshiwe ngekota.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Izithinteli zedatha</b>          | iNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD ezingazingenisanga kwangithuba iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                            |                                                                             |                                                                                                                                         |
| <b>Uhlobo lwesalathisi</b>          | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Imisebenzi:                                                                                | Imveliso: X                                                                 | Isiphumo:                                                                                                                               |
|                                     | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            | Uhanjiso lweNkonzo ethe Ngqo: X                                             |                                                                                                                                         |
|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                            | Uhanjiso lweNkonzo engathanga Ngqo:                                         |                                                                                                                                         |
|                                     | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                            | Ewe, esiqhutywa sisidingo: X                                                |                                                                                                                                         |
|                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Hayi, esingaqhutywa sisidingo:                                                             |                                                                             |                                                                                                                                         |
| <b>Uhlobo lobalo</b>                | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                             | Okongezelelweyo ukuphela koNyaka:                                           |                                                                                                                                         |
| <b>Umjikelo wokunikwa kwengxelo</b> | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Kabini ngonyaka:                                                                           | Ngekota:                                                                    | Kabini ngonyaka:                                                                                                                        |
| <b>Umsebenzi olindelekileyo</b>     | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Ekujolisweyo: X                                                                            |                                                                             | Okungaphezu kobe kujoliswe kuko:                                                                                                        |

<sup>32</sup> Imiqathango, imigangatho nezikhokelo zokwenza zoMthetho waBantwana, iSebe loPhuhliso loLuntu, kuCanzibe wama-2010, iphepha le-154.

|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |          |  |
|-------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--|
| <b>Inombolo yesalathisi</b>                           | <b>3.3.1.5</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |          |  |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Abantwana neeNtsapho, abaLawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |          |  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Ayingeni |  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Ayingeni |  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Ayingeni |  |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>• Uthotyelo lwemiqathango nemigangatho yoMthetho waBantwana.</li> <li>• Ubudlelwane obufanelekileyo bokusebenza phakathi kweenkundla noonontlalo-ntle.</li> <li>• IDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiiNPO ezifumene inkxaso-mali.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |          |  |
| <b>Iindlela zokuqinisekisa</b>                        | <p>Irejista etyikityiweyo yenani lemiyalezo wenkundla yabantwana nodluliselo lukanobhala ukuphengulula ukuba ingaba um(aba) ntwana bayaludinga na ukhathalelo nokhuselo kubandakanya icandelo lama-47; icandelo lama-50(1); necandelo le-155(2) yombutho ngamnye kunye nengingqi/indawo yohanjiso lwenkonzo nezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>• Oonobumba bamagama okuqala om(aba)ntwana;</li> <li>• Inani lefayile yetyala lom(laba)ntwana;</li> <li>• Umhla apha imiyalelo yenkundla yabantwana ukuphengulula ukuba ingaba um(aba)ntwana bayaludinga na ukhathalelo nokhuselo, kubandakanya icandelo lama-47; icandelo lama-50(1); kunye necandelo le-155(2) zikhutshiwe/zivuliwe yiNkundla, okanye apha unobhala wenkundla edlulisela umba kunontlalo-ntle ukuza kuphengululwe ngokumalunga necandelo lama-68 loMthetho;</li> <li>• Umhla apha imiyalelo yenkundla yabantwana iphelelweyo ukuze kuphengululwe ukuba ingaba um(aba)ntwana uyaludinga na ukhathalelo nokhuselo (oko kukuthi iintsuku ezingama-90) okanye ngaphezulu kweentsuku ezingama-90 apha ukwandiswa kwexesha eliphelelweyo kuvunyelwe yiNkundla; kunye</li> <li>• Nomyalelo wenkundla yabantwana okanye udluliselo lukanobhala kufuneka lufakwe kwifayile yetyala lom(laba)ntwana ngokobuqu.</li> </ul> |          |  |

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| <b>Inombolo yesalathisi</b> | <b>3.3.1.6</b>                                                                                                                                                                                                                                                                                                                                                                                                                                      |             |                          |
| <b>Igama lesalathisi</b>    | <b>Inani leengxelo zeFomu 38 ezingeniswe ngoonontlalo-ntle abonyulelwe oko kwinkundla yabantwana.</b>                                                                                                                                                                                                                                                                                                                                               |             |                          |
| <b>Inkcazelo emfutshane</b> | Inani leengxelo zeFomu 38 ezingeniswe ngoonontlalo-ntle abanyuliweyo kwiDSD, okanye kwizikhundla ezixhaswe liSebe kwicandelo leNPO, zangeniswa kwinkundla yabantwana ngokuphendula imiyalelo yenkundla yabantwana kunye namatyala adluliselwe kwinqanaba lokuthatha inxaxheba kwiiNPO ezifumana inkxaso-mali nakwiinkonzo zeDSD zazo zokuphengulula ukuba ingaba um(aba)ntwana uyaludinga na ukhathalelo nokukhuselwa.                              |             |                          |
| <b>Injongo</b>              | Ukuqinisekisa isantya kunye nesisombululo esifanelekileyo sophengululo lonontlalo-ntle kunye nokubonelela ngokhuseleko kwezomthetho oluya kuqinisekisa ukhuseleko nentlalo yabantwana njengoko kuchaziwe kwicandelo lesi-6 (4) (b) leMigaqo Jikelele kunye necandelo lesi-7 (1) (n) le zona mfuno zilungele umntwana, njengoko kuqulathwe kuMthetho waBantwana.                                                                                     |             |                          |
| <b>Imvelaphi yedatha</b>    | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                    |             |                          |
| <b>Iindlela yobalo</b>      | Bala inani leeNgxelo zeFom 38 ezingeniswe kwinkundla yabantwana ukuphendula imiyalelo yenkundla yabantwana kunye/okanye amatyala athunyelwe kuphengululo kwinqanaba lokuthatha inxaxheba kwii-ofisi zeDSD kunye neeNPO ezifumana inkxaso-mali ukuze ziphande ukuba um(aba)ntwana ukuba ingaba uyaludinga na ukhathalelo kunye nokhuselo, kubandakanya icandelo lama-47; icandelo lama-50 (1); kunye necandelo le-155 (2) likhutshwe ngekota nganye. |             |                          |
| <b>Izithintelo zedatha</b>  | IiNPO ezifumana inkxaso-mali ezingazingenisanga kwangethuba iingxelo zenkqubela phambili yekota namaxwebhu axhasa oko.                                                                                                                                                                                                                                                                                                                              |             |                          |
| <b>Uhlobo lwesalathisi</b>  | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                            | Imisebenzi: | Imveliso: X<br>Isiphumo: |

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |                                     |                  |
|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------|------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.3.1.6</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                                     |                  |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho, abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                |                                     |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Uthotyelo nemiqathango nemigangatho yoMthetho waBantwana.</li> <li>Ubudlelwane obufanelekileyo bomsebenzi phakathi kweenkundla noonontlalo-ntle.</li> <li>IDSD ingasigcina isibonelelo senkxaso-mali eCPI kwiiNPO ezifumana inkxaso-mali.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                          | <p>Irejista etyikityiweyo nezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>Oonobumba bokuqala bamagama;</li> <li>Inombolo yefayile letyala lom(aba)ntwana;</li> <li>Umhla apho imiyalelo yenkundla yabantwana yokuphanda ukuba um(aba)ntwana uyaludinga na ukhathalelo nokhuselo, kubandakanya icandelo lama-47; icandelo lama-50 (1); kunye necandelo le-155 (2) likhutshiwe/lavulwa yinkundla okanye umhla apho ityala larekhodwa khona ngenxa ye-ofisi yeDSD yendawo kunye neeNPO ezifumana inkxaso-mali ukuze ziphengululwe;</li> <li>Umhla xa iFomu 38 (oko kukuthi ingxelo engeniswe ngunontlalo-ntle okhethiweyo) ifakwe kwinkundla yabantwana ukuze kugqitywe uphando lwenkundla yabantwana;</li> <li>Umhla apho inkundla iyalelwa yinkundla yabantwana ukuba iphengulule ukuba um(aba)ntwana uyalufuna na ukhathalelo nokhuselo okuphelelwayo (oko kukuthi iintsuku ezingama-90) okanye ukuba zingaphezulu kweentsuku ezingama-90 apho ulwandiso olunikezwe yinkundla luphelelwa; kwaye</li> <li>Ikopi yeFomu 38 kufuneka ifakwe kwifayile yetyala lomntwana ngokobuqu.</li> </ul> |                                                |                                     |                  |

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| <b>Inombolo yesalathisi</b> | <b>3.3.1.7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Igama lesalathisi</b>    | <b>Inani lophando lwenkundla yabantwana lugqityiwe.</b>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Inkcazelo emfutshane</b> | Yenza ingxelo ngenani leMiyalelo yenkundla yabantwana ekhutshwe ngokwemigqaliselo yecandelo le-155 (8) okanye icandelo le-156 loMthetho waBantwana kulandela ukungeniswa kwinkundla yengxelo yeFomu 38. Esi salathisi siquka ukungeniswa kophando olwalelwa yinkundla, kunye nokungeniswa kophando oluphuma kwingxelo zomntwana osengozini efunyenwe kwinqanaba lokutya ngabasebenzi bezentlalo abatyunjweyo kwiDSD, okanye kwizithuba ezixhaswe liSebe kwicandelo leNPO. |
| <b>Injongo</b>              | Ukuqinisekisa ngesigqibo esifanelekileyo sophando loonontlalo-ntle kunye nokubonelela ngokhuseleko kwezomthetho oluya kuqinisekisa ukhuseleko nempilontle yabantwana njengoko kuchaziwe kwicandelo lesi-6 (4) (b) leMigaqo Jikelele kunye necandelo lesi-7 (1) (n) lokusemdleni womntwana, njengoko uqulathwe kuMthetho waBantwana.                                                                                                                                       |
| <b>Imvelaphi yedatha</b>    | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali neenkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                                          |

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| <b>Inombolo yesalathisi</b>                             | <b>3.3.1.7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                |                                     |                  |
| <b>Indlela yobalo</b>                                   | Bala inani lemiyalelo yenkundla ekhutshiweyo yinkundla yabantwana ngokumalunga necandelo le-155(8) kunye nele-156 loMthetho waBantwana lekota nganye                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |                                     |                  |
| <b>Izithintelo zedatha</b>                              | IiNPO ezifumana inkxaso azingenisi ngxelo yankqubela phambili ngekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                         | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                |                                     |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho, abaLawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                |                                     |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Ukuthotyelwa kwemiqathango nemigangatho yoMthetho waBantwana.</li> <li>• Ubudlelwane obufanelekileyo bomsebenzi phakathi kweenkundla noonontlalo-ntle.</li> <li>• Isibonelelo seDSD senkxaso kwiiNPO ukugcina isantya neCPI.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                          | <p>Irejista etyikityiweyo yophando lwenkundla yabantwana igqityiwe nezinkcukacha zilandelayo:</p> <ul style="list-style-type: none"> <li>• Oonobumba bokuqala bamagama omntwana;</li> <li>• Inombolo yefayile yetyala lom(laba)ntwana;</li> <li>• Umhla apho imiyalelo yenkundla yabantwana ukuphenguulula ukuba ingaba um(aba)ntwana uyalufuna na ukhathalelo nokhuselo, kubandakanya icandelo lama-47; icandelo lama-50(1); kunye necandelo le-155(2) ikhutshiwe/yavulwa yinkundla okanye umhla apho uphengululo lumiselwe kwii-ofisi zasekuhlaleni zeDSD neeNPO ezifumene inkxaso-mali uphengululo olulandela ingxelo okanye udluliselo lwenqanaba lolwamkelo;</li> <li>• Umhla apho iFomu 38 (oko kukuthi ingxelo engenisiweyo ngunontlalo-ntle owonyulelwe oko) ifakwe kwifayile yenkundla yabantwana ukugqibezela uphando lwenkundla yabantwana;</li> <li>• Umhla apho icandelo le-155(8) okanye icandelo le-156 lomyalelo wenkundla wakhutshwa yinkundla yomthetho;</li> <li>• Umhla apho imiyalelo yenkundla ekhutshwe yinkundla yabantwana ukuphengulula ukuba ingaba um(aba)ntwana uyalufuna na ukhathalelo nokhuselo ephelileyo (oko kukuthi iintsuku ezingama-90) okanye xa zingaphezulu kwama-90 eentsuku apho ukwandiswa kuvunyiwe yinkundla kuphelelwe; kwaye</li> <li>• Icandelo le-155(8) okanye icandelo le-156 lomyalelo wenkundla kufuneka ufakwe kwifayile yetyala lomntwana ngamnye.</li> </ul> |                                                |                                     |                  |

### Inkqutyana 3.4 I-ECD noKhathalelo lweThutyana

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| <b>Inombolo yesalathisi</b> | <b>3.4.1.1</b>                                                                                                                              |
| <b>Igama lesalathiso</b>    | <b>Inani lezibonelelo ezidluliselwe kumaziko e-ECD ukubonelela ngeenkonzo ze-ECD kubantwana abaselula.</b>                                  |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani labantwana abafumana inkxaso yeDSD kwii-ECD eNtshona Kapa ngexesha lokunikwa kwengxelo. Isibonelelo (oko kukuthi |

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| <b>Inombolo yesalathisi</b>                             | <b>3.4.1.1</b>                                                                                                                                                                                                                                                                                                                                                   |                                                        |                                                         |                                                                                                      |
|                                                         | ingxeny yeendleko ngomntwana ngamnye ngemini) sisalathisi selungelo leyona ndawo ibalulekileyo: "Amaziko e-ECD afumana inkxaso-mali".                                                                                                                                                                                                                            |                                                        |                                                         |                                                                                                      |
| <b>Injongo</b>                                          | Ukuqinisekisa ukuba abantwana bayafikelela kuzo zonke iinkonzo ezisemgangathweni ze-ECD.                                                                                                                                                                                                                                                                         |                                                        |                                                         |                                                                                                      |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                                                                                  | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Amaziko e-ECD afumana inkxaso-mali. | <b>Amangenelelo:</b><br>Ukwandiswa koFikelelo kumaphulo oPhuhliso loMgangatho waMaziko wabasaQalayo. |
| <b>Imvelaphi yedatha</b>                                | I-HOD kunye noMEC wePhondo bamkele uvavanyo lwegridi.                                                                                                                                                                                                                                                                                                            |                                                        |                                                         |                                                                                                      |
| <b>Indlela yobalo</b>                                   | Bala uze unike ingxelo kwinani lezibonelelo ezidluliselwe kwi-ECD nganye. (Qaphela ukuba iintlawulo zesibonelelo ziqhubeka ixesha elingangeenyanga ezintandathu (6) emva kokuba ubhalise luphelelwe – ixesha loxolelo – ukunika ithuba le-ECD ukuba ibhalise kwakhona ukuba ayinako ukuyigqibezela inkqubo yobhaliso phambi komhla wayo wokubhalisa kwakhona.)   |                                                        |                                                         |                                                                                                      |
| <b>Izithinteli zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                         |                                                                                                      |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                         | Imisebenzi:                                            | Imveliso: X                                             | Isiphumo:                                                                                            |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                  |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X                         |                                                                                                      |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Uhanjiso lweNkonzo engathanga Ngqo:                     |                                                                                                      |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                 |                                                        | Ewe, esiqhutywa sisidingo: X                            |                                                                                                      |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Hayi, esingaqhutywa sisidingo:                          |                                                                                                      |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                |                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:          | Okongezelelweyo ukuphela koNyaka:                                                                    |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                         | Kabini ngonyaka:                                       | Ngekota:                                                | Kabini ngonyaka:                                                                                     |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                 |                                                        | Ekujolisiweyo: X                                        | Okungaphezu kobe kujoliswe kuko:                                                                     |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: i-ECD noKhathalelo lweThutyana                                                                                                                                                                                                                                                                                                                         |                                                        |                                                         |                                                                                                      |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                          |                                                        |                                                         |                                                                                                      |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                   |                                                        | Ayingeni                                                |                                                                                                      |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                        |                                                        | Ayingeni                                                |                                                                                                      |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                    |                                                        | Ayingeni                                                |                                                                                                      |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>li- ECD ezifumana inkxaso-mali ziyathobela kunye nexesha loxolelo ngokumalunga nendlela yokwenza yesibonelelo senkxaso-mali.</li> <li>Amaziko ahlala ethobelana nemiqathango nemigangatho elungelelaniswe noMthetho waBantwana kunye/okanye angabhalisa kwiinyanga ezintandathu (6) zokuphela kobhaliso lwawo.</li> </ul> |                                                        |                                                         |                                                                                                      |
| <b>Iindlela zokuqinisekisa</b>                          | Iingxelo zeBAS.                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                         |                                                                                                      |

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| <b>Inombolo yesalathisi</b> | <b>3.4.1.2</b>                                                                                                                                                                           |
| <b>Igama lesalathisi</b>    | <b>Inani lamaziko nezikolo ze-ECD apho iinkonzo ezikhethekileyo zenkxaso zibonelelwa kubantwana abasemngciphekweni wokungabinako ukuzalisekisa uphuhliso lwabo lwenkqubela phambili.</b> |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani lamaziko e-ECD apho kunikezelwa khona iinkonzo zenkxaso yezonyango, ukuphucula iziphumo zophuhliso lwabantwana kumaziko e- ECD nasezikolweni.                 |
| <b>Injongo</b>              | Ukubonelela ngamangenelelo anciphisa ukulibaziseka kophuhliso phakathi kwabantwana abasemngciphekweni kumaziko e-ECD nakwizikolo.                                                        |

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| <b>Inombolo yesalathisi</b>                             | <b>3.4.1.2</b>                                                                                                                                                                                                                                               |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Unxulumano lwesicwangciso</b>                        | iVIP: #3                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo:</b> loku-1 Abantwana neentsapho. | <b>Imveliso:</b> Isibonelelo seenkonzo ezikhethekileyo zenkxaso kumaziko e-ECD nakwizikolo kubantwana abasemngciphekweni wokungabinako ukuzalisekisa uphuhliso lwabo lwenkqubela phambili. | <b>Amangenelelo:</b> Ukwandisa inani leziza eziphambili ze-ECD ukusuka kuma-65 ukuya kwi-130 kwixesha leMTSF. |
| <b>Imvelaphi yedatha</b>                                | Uluhlu oluvunyiweyo lweHOD yee-ECD luyaqukwa kwinkqubo.                                                                                                                                                                                                      |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Indlela yobalo</b>                                   | Bala inani lee-ECD kwinkqubo ekhethekileyo nomhla woku-1 kuTshazimpunzi Emva koko bala ii-ECD ezintsha ezithatha inxaxheba kwisithuba sokunikwa kwengxelo.<br>Umngeneleli omtsha we-ECD kwinkqubo ekhethekileyo ubalwa kube kanye ngexesha lokunika ingxelo. |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Izithinteli zedatha</b>                              | Ungeniso lwasemva kwexesha lwengxelo yenkqubela phambili ziiNPO.                                                                                                                                                                                             |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                     | Imisebenzi:                                         | Imveliso: X                                                                                                                                                                                | Isiphumo:                                                                                                     |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                              |                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                                                            |                                                                                                               |
|                                                         |                                                                                                                                                                                                                                                              |                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                                                                        |                                                                                                               |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                             |                                                     | Ewe, esiqhutywa sisidingo: X                                                                                                                                                               |                                                                                                               |
|                                                         |                                                                                                                                                                                                                                                              |                                                     | Hayi, esingaqhutywa sisidingo:                                                                                                                                                             |                                                                                                               |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:      | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                          |                                                                                                               |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                     | Kabini ngonyaka:                                    | Ngekota:                                                                                                                                                                                   | Kabini ngonyaka:                                                                                              |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                             | Ekujolisweyo: X                                     | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                           |                                                                                                               |
| <b>Uxanduva lwesalathisi</b>                            | Isekela-Mlawuli: IiProjekthi eziXananazileyo                                                                                                                                                                                                                 |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ziyabonelelwa kuzo zonke iingingqi ezintandathu (6) zeDSD kwiPhondo.                                                                                                                                                                                |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                               |                                                     | Ayingeni                                                                                                                                                                                   |                                                                                                               |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                    |                                                     | Ayingeni                                                                                                                                                                                   |                                                                                                               |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                |                                                     | Ayingeni                                                                                                                                                                                   |                                                                                                               |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Uluhlu lwangoku lwee-ECD ezinokubakho luhlala lulungile ukuze ukukhetha kube lula.</li> <li>IDSD ibonelela ngenkxaso-mali kwaye iCPI iyaqukwa ngonyaka.</li> </ul>                                                    |                                                     |                                                                                                                                                                                            |                                                                                                               |
| <b>Iindlela zokuqinisekisa</b>                          | Iingxelo zenkqubela phambili zekota ezisuka kwiiNPO ezifumana inkxaso-mali ezibonisa igama le-ECD kunye nelibonisa inkqubela phambili nophunyezo lamangenelelo akhethekileyo.                                                                                |                                                     |                                                                                                                                                                                            |                                                                                                               |

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                        |                                                                          |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.4.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                                                                        |                                                                          |
| <b>Igama lesalathisi</b>                                | <b>Inani lezibonelelo ezidluliselwe kumaziko e-ASC ukubonelela ngeenkonzokubantwana.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |                                                                        |                                                                          |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani labantwana abafumene inkxaso kwiDSD kwii-ASC eNtshona Kapa ngexesha lokunikwa kwengxelo. Isibonelelo (oko kukuthi ingxenyeye yeendleko) sisalathisi selungelo lendawo/lemveliso ephambili: "Amaziko e-ASC efumana inkxaso-mali".                                                                                                                                                                                                                                                                                                                                              |                                                        |                                                                        |                                                                          |
| <b>Injongo</b>                                          | Ukwenza kufikeleleke kubantwana abahluphekileyo, abasesichengeni kwiinkonzo ze-ASC ezibonelela ngeendawo ezikhuselekileyo nokukhuthaza uphuhliso lwabo.                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                                        |                                                                          |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo:</b> loku-1<br>Abantwana neentsapho. | <b>Imveliso:</b><br>Amaziko e-ASC afumana inkxaso-mali.                | <b>Amangenelelo:</b><br>Ukwandisa nokuzinzisa iinkqubo zasemva kwesikolo |
| <b>Imvelaphi yedatha</b>                                | I-HOD noMEC baphumeze inkxaso-mali yegridi ebonisa inani lezibonelelo ezinikezelwe ngokweziko ngalinye le-ASC.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                                                                        |                                                                          |
| <b>Indlela yobalo</b>                                   | Bala uze unike ingxelo ngenani lezibonelelo ezidluliswe kwiziko ngalinye le-ASC. (Qaphela ukuba iintlawulo zesibonelelo ziqhubeka ixesha elingangeenyanga ezintandathu (6) emva kokuba ubhaliso luphelelwe – ixesha loxolelo – ukunika ithuba le-ECD ukuba ibhalise kwakhona ukuba ayinako ukuyigqibezela inkqubo yobhaliso phambi komhla wayo wokubhalisa kwakhona.).                                                                                                                                                                                                                                   |                                                        |                                                                        |                                                                          |
| <b>Izithinteli zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                                        |                                                                          |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Imisebenzi:                                            | Imveliso: X                                                            | Isiphumo:                                                                |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X<br>Uhanjiso lweNkonzo engathanga Ngqo: |                                                                          |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                        | Ewe, esiqhutywa sisidingo: X<br>Hayi, esingaqhutywa sisidingo:         |                                                                          |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                        |                                                                          |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:         | Okongezelelweyo ukuphela koNyaka:                                      |                                                                          |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Kabini ngonyaka:                                       | Ngekota:                                                               | Kabini ngonyaka:                                                         |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Ekujolisweyo: X                                        | Okungaphezu kobe kujoliswe kuko:                                       |                                                                          |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: i-ECD noKhathalelo lweThutyana                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        |                                                                        |                                                                          |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                                        |                                                                          |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        | Ayingeni                                                               |                                                                          |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                        | Ayingeni                                                               |                                                                          |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                        | Ayingeni                                                               |                                                                          |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Abantwana bangafikelela ngokulula nangokukhuselekileyo kumaziko e-ASC.</li> <li>Abantwana basebenzisa amaziko afumana inkxaso-mali, iinkonzo kunye neenkqubo ze-ASC.</li> <li>Amaziko ahlala ethobelana nemiqathango nemigangatho elungelelaniswe noMthetho waBantwana kunye/okanye angabhalisa kwiinyanga ezintandathu (6) zokuphelelwa kobhaliso lwawo.</li> <li>Amaziko e-ASC afumana inkxaso-mali nababoneleli ngeenkonzok ze-ASC zinako ukunikela ngeenkonzok ze-ACS neenkqubo njengoko kumiselwe ngumthetho kunye/okanye umiselo lomgaqo-nkqubo.</li> </ul> |                                                        |                                                                        |                                                                          |
| <b>Iindlela zokuqinisekisa</b>                          | Iingxelo zeBAS.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                        |                                                                          |



|                                                         |                                                                                                                                                                                                                                                                                             |                                                              |                                                                            |                                                                                                                                                                                                                |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.4.1.4</b>                                                                                                                                                                                                                                                                              |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Igama lesalathisi</b>                                | <b>Inani lamaziko okhathalelo lwethutyana abhalisiweyo.</b>                                                                                                                                                                                                                                 |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani lamaziko okhathalelo lwethutyana abhalisiweyo (afumana inkxaso-mali nalawo angayifumaniyo) abonelela ngeenkondo zoPhuhliso lwabasaQalayo neenkondo zoKhathalelo lwaseMva kweSikolo. "Amaziko abhalisiweyo" kuquka lawo abhalise ngokupheleleyo nangokwethutyana. |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Injongo</b>                                          | linkondo ezisemgangathweni ziqinisekisiwe ngokuthobela imiqathango nemigangatho njengoko kubonelelwe kuMthetho waBantwana.                                                                                                                                                                  |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo:</b><br>loku-1<br>Abantwana<br>neentsapho. | <b>Imveliso:</b><br>Amaziko<br>okhathalelo<br>lwethutyana<br>abhalisiweyo. | <b>Amangenelelo:</b><br>Ukwandiswa kofikelelo kwi-ECD<br>esemgangathweni.<br>Ukubhaliswa kwamaziko e-ECD<br>nokuthotyelwa kobeko liso<br>lwalo kwimiqathango<br>nemigangatho esekiweyo<br>kuMthetho waBantwana |
| <b>Imvelaphi yedatha</b>                                | Idatabase yoBhaliso lwePhondo lwamaziko okhathalelo lwethutyana.                                                                                                                                                                                                                            |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Indlela yobalo</b>                                   | Bala uze unike ingxelo yamaziko abhalisiweyo ngonyaka.<br>Imveliso yonyaka yempumelelo ephezulu exeliweyo.                                                                                                                                                                                  |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Izithinteli zedatha</b>                              | Ukuxhomekeka ekufumaneni izatifikethi zococeko kumasipala kubhaliso lwamaziko okhathalelo lwethutyana.                                                                                                                                                                                      |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                    | Imisebenzi:                                                  | Imveliso: X                                                                | Isiphumo:                                                                                                                                                                                                      |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                             |                                                              | Uhanjiso lweNkonzo ethe Ngqo: X                                            |                                                                                                                                                                                                                |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                            |                                                              | Uhanjiso lweNkonzo engathanga Ngqo:                                        |                                                                                                                                                                                                                |
|                                                         |                                                                                                                                                                                                                                                                                             |                                                              | Ewe, esiqhutywa sisidingo: X                                               |                                                                                                                                                                                                                |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                           | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:               | Okongezelelweyo ukuphela koNyaka:                                          |                                                                                                                                                                                                                |
|                                                         |                                                                                                                                                                                                                                                                                             |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                    | Kabini ngonyaka:                                             | Ngekota:                                                                   | Kabini ngonyaka:                                                                                                                                                                                               |
| <b>Umebenzi olindelekileyo</b>                          | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                            | Ekujolisweyo: X                                              |                                                                            | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                               |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: i-ECD noKhathalelo lweThutyana                                                                                                                                                                                                                                                    |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkondo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                     |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                              |                                                              | Ayingeni                                                                   |                                                                                                                                                                                                                |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                   |                                                              | Ayingeni                                                                   |                                                                                                                                                                                                                |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                               |                                                              | Ayingeni                                                                   |                                                                                                                                                                                                                |
| <b>Okucingelekayo</b>                                   | Ii-ECD zingathobelana nomthetho kamasipala kunye nemiqathango nemigangatho yeDSD.                                                                                                                                                                                                           |                                                              |                                                                            |                                                                                                                                                                                                                |
| <b>Iindlela zokuqinisekisa</b>                          | Ikopi yesiqinisekiso sobhaliso lombutho wokhathalelo lwethutyana.                                                                                                                                                                                                                           |                                                              |                                                                            |                                                                                                                                                                                                                |

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| <b>Inombolo yesalathisi</b> | <b>3.4.1.5</b>                                                                                                                                                                                                                                   |  |  |  |
| <b>Igama lesalathisi</b>    | <b>Inani lamaziko e-ECD aphuculiweyo ngokusetyenziswa kweSibonelelo soXhomekeko seZiseko ezingundoqo.</b>                                                                                                                                        |  |  |  |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani lamaziko abhaliswe ngokusemthethweni kwi-ECD anezibonelelo ezingephi eziphuculweyo ezifumana inkxaso-mali kwiSibonelelo soXhomekeko seZiseko ezingundoqo ze-ECD.                                                      |  |  |  |
| <b>Injongo</b>              | Ukuqhuba uphuculo lwezibonelelo ezingephi kunye nokugcinwa kwamaziko abhalisiweyo okhathalelo lwe-ECD ukwenzela ukuba indawo yokukhathalela okwethutyana i-ECD iphucule ubhaliso lwayo ukusuka kubhaliso olunemeko ukuya kubhaliso olupheleleyo. |  |  |  |
| <b>Imvelaphi yedatha</b>    | Ingxelo yenkqubela phambili kwinqanaba lamaziko aphuculiweyo.                                                                                                                                                                                    |  |  |  |

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| <b>Inombolo yesalathisi</b>                             | <b>3.4.1.5</b>                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                     |                  |
| <b>Indlela yobalo</b>                                   | Bala inani leziqinisekiso zokuphumelela ezikhutshiweyo.                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                                     |                  |
| <b>Izithinteli zedatha</b>                              | Iziqinisekiso zokuphumelela ezingafumanekanga kwangethuba.                                                                                                                                                                                                                                                                                                                                                                                |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                  | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                          |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                         | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                  | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                          | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: i-ECD noKhathalelo lweThutyana                                                                                                                                                                                                                                                                                                                                                                                                  |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                   |                                                |                                     |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                            |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Akukho kulibaziseka kuphuculo lwezibonelelo.</li> <li>Inkxaso-mali yeSibonelelo soXhomekeko igcinwa yiNDSD ngalo lonke ixesha lesicwangciso-qhinga – kuTshazimpunzi wama-2020 ukuya kweyoKwindla wama-2021.</li> <li>Ii-ECD ezibhalisiweyo ngokomgaqo zibandakanyiwe kuluhlu oluqwalaselelwe ukuphuculwa kweziseko ezingephi ngeSibonelelo soXhomekeko se-ECD azikho kumhlaba wabucala.</li> </ul> |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                          | Isiqinisekiso sokugqiba/fezekiso esityikityiweyo.                                                                                                                                                                                                                                                                                                                                                                                         |                                                |                                     |                  |

### Inkqutyana 3.5 AmaZiko oKhathalelo lwaBantwana noLutsha

|                                  |                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                         |                                                                                                          |                                                                                                                                           |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>      | <b>3.5.1.1</b>                                                                                                                                                                                                                                                                                                                                                                |                                                                                                         |                                                                                                          |                                                                                                                                           |
| <b>Igama lesalathisi</b>         | <b>Inani labantwana kwindawo zokhathalelo lokuhlala kwiNPO yeeCYCC efumana inkxaso-mali ngokumalunga noMthetho waBantwana.</b>                                                                                                                                                                                                                                                |                                                                                                         |                                                                                                          |                                                                                                                                           |
| <b>Inkcazelo emfutshane</b>      | Nika ingxelo ngenani labantwana kwiNPO yeeCYCC ezifumana inkxaso-mali ngokumalunga noMthetho waBantwana.<br>Oku kubandakanya abantwana njengoko kuchaziwe ngokoMthetho waBantwana, wama-38 ka-2005 kunye nabantu abangaphezulu kweminyaka eli-18 ubudala nababekwe kwindawo yokuhlala ngokolwandiso olunikezwe ngokwecandelo le-176 (2) loMthetho waBantwana, 38 yowama-2005. |                                                                                                         |                                                                                                          |                                                                                                                                           |
| <b>Injongo</b>                   | Ukubonelela ngolunye ukhathalelo lwabantwana ngokungqinelana nenkqubo yokhathalelo lwendawo yokuhlala engaphandle kwindawo yosapho lomntwana kunye nokubekwa kwezicwangciso zobuchule ekuhlaleni ezinje ngenkathalo yosapho ngokweemeko, abazali bokhuseleko kunye nokhuliso lomntwana.                                                                                       |                                                                                                         |                                                                                                          |                                                                                                                                           |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP:</b><br>#1                                                                                                                                                                                                                                                                                                                                                            | <b>Indawo yoGxilo:</b><br><b>Iwesi-3</b><br>Ukwandisa ubumbano loluntu nokukhuseleka kweendawo zoluntu. | <b>Imveliso:</b><br>linkonzo zokhathalelo lokuhlala ziyafumaneka kubantwana abadinga olunye ukhathalelo. | <b>Amangenelelo:</b><br>Inkqubo ye-Eye on the child, uKhathalelo noKhuselo loMntwana, esisikhuselelo sokukhuthaza intlalo-ntle yomntwana. |
|                                  | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                                                            | <b>Indawo yoGxilo:</b><br>Iwesi-2<br>Imfundo nokufunda.                                                 | <b>Imveliso:</b><br>linkonzo zokhathalelo lokuhlala ziyafumaneka kubantwana abadinga olunye ukhathalelo. | <b>Amangenelelo:</b><br>Ukhathalelo neenkono ezisekelwe kubungqina luyabonelelwa kumaqela asesichengeni.                                  |

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| <b>Inombolo yesalathisi</b>                             | <b>3.5.1.1</b>                                                                                                                                                                                                                                                                                                             |                                                |                                     |                  |
| <b>Imvelaphi yedatha</b>                                | lirejista ezingeniswe ziiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                       |                                                |                                     |                  |
| <b>Indlela yobalo</b>                                   | Bala elona nani labantwana kwiNPO yeeCYCC ezifumana inkxaso-mali ngokumalunga noMthetho waBantwana: <ul style="list-style-type: none"> <li>Ikota yoku-1 kuphela: abantwana abasele bekwiziko ngomhla woku-1 kuTshazimpunzi nabatsha abamkelweyo; kunye</li> <li>Neekota yesi-2 – neyesi-4: abamkelweyo ngekota.</li> </ul> |                                                |                                     |                  |
| <b>Izithintelo zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                                                                                    |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                   | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                           |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                            |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                   | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                           | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Ulawulo lwaMaziko noBeko liso oluseMgangathweni                                                                                                                                                                                                                                                                  |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                    |                                                |                                     |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                  |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                              |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Inkqubo esembindini yolwamkelo isetyeniselwa ukubeka iliso kwindawo yebhedi ezifumanekayo kwiiCYCC ezifumana inkxaso-mali.</li> <li>Isibonelelo seDSD kwiiNPO ezifumana inkxaso-mali ebonelela ngenkonzo ehamba ngesantya seCPI.</li> </ul>                                         |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>lirejista zoLwamkelo ezisembindini kubantwana ababekwe kwiCYCC kule kota kunye noluhlu lwabantwana kwiCYCC ngomhla woku-1 kuTshazimpunzi.</li> </ul>                                                                                                                                |                                                |                                     |                  |

|                                  |                                                                                                                                                                                                                                                                                                                                                 |                                                                                           |                                                                                                          |                                                                                                                                                    |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>      | <b>3.5.1.2</b>                                                                                                                                                                                                                                                                                                                                  |                                                                                           |                                                                                                          |                                                                                                                                                    |
| <b>Igama lesalathisi</b>         | <b>Inani labantwana kwiiCYCC zazo ngokumalunga noMthetho waBantwana.</b>                                                                                                                                                                                                                                                                        |                                                                                           |                                                                                                          |                                                                                                                                                    |
| <b>Inkcazelo emfutshane</b>      | Nika ingxelo lenani labantwana ngokumalunga noMthetho waBantwana kwiDSD zazo zeeCYCC.<br>Oku kubandakanya abantwana njengoko kuchaziwe ngokoMthetho waBantwana, wama-38 ka-2005 kunye nabantu abangaphezulu kweminyaka eli-18 nababekwe kwindawo yokuhlala ngokolwandiso olunikezwe ngokwecandelo le-176 (2) loMthetho waBantwana wama-38 2005. |                                                                                           |                                                                                                          |                                                                                                                                                    |
| <b>Injongo</b>                   | Ukubonelela ngolunye ukhathalelo lwabantwana ngokungqinelana nenkqubo yokhathalelo lwendawo yokuhlala engaphandle kwendawo yosapho lomntwana kunye nokubekwa kwezicwangciso zobuchule ekuhlaleni ezinje ngenkathalo yosapho ngokweemeko, abazali bokhuseleko kunye nokhathalelo lokhuliso lwabantwana.                                          |                                                                                           |                                                                                                          |                                                                                                                                                    |
| <b>Unxulumano lwesicwangciso</b> | iVIP: #1                                                                                                                                                                                                                                                                                                                                        | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwanda kobumbano loluntu nokhuseleko lwendawo zoluntu. | <b>Imveliso:</b><br>linkonzo zokhathalelo lokuhlala ziyafumaneka kubantwana abadinga olunye ukhathalelo. | <b>Amangenelelo:</b><br>Inkqubo ye-Eye on the child, uKhathalelo loMntwana noKhuselo loMntwana, esisikhuselelo nesikhuthaza impilo-ntle yomntwana. |

|                                                         |                                                                                                                                                                                                                                                                              |                                                     |                                                                                                          |                                                                                                           |
|---------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.5.1.2</b>                                                                                                                                                                                                                                                               |                                                     |                                                                                                          |                                                                                                           |
|                                                         | iVIP: #3                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo: lwesi-2</b><br>Imfundo nokufunda | <b>Imveliso:</b><br>linkonzo zokhathalelo lokuhlala ziyafumaneka kubantwana abadinga olunye ukhathalelo. | <b>Amangenelelo:</b><br>linkonzo nokhathalelo olusekelwe kubungqina ziyabonelelwa kumaqela asesichengeni. |
| <b>Imvelaphi yedatha</b>                                | Umyalelo wenkundla osemthethweni womntwana ngamnye okwiiCYCC.                                                                                                                                                                                                                |                                                     |                                                                                                          |                                                                                                           |
| <b>Indlela yobalo</b>                                   | Bala elona nani labantwana kwiiCYCC ngokumalunga noMthetho waBantwana abasele bekwiziko ngomhla woku-1 kuTshazimpunzi kuze emva koko ibe ngabatsha abamkelweyo ngekota.                                                                                                      |                                                     |                                                                                                          |                                                                                                           |
| <b>Izithinteli zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                                      |                                                     |                                                                                                          |                                                                                                           |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                     | Imisebenzi:                                         | Imveliso: X                                                                                              | Isiphumo:                                                                                                 |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                              |                                                     | Uhanjiso lweNkonzo ethe Ngqo: X                                                                          |                                                                                                           |
|                                                         |                                                                                                                                                                                                                                                                              |                                                     | Uhanjiso lweNkonzo engathanga Ngqo:                                                                      |                                                                                                           |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                             |                                                     | Ewe, esiqhutywa sisidingo: X                                                                             |                                                                                                           |
|                                                         |                                                                                                                                                                                                                                                                              |                                                     | Hayi, esingaqhutywa sisidingo:                                                                           |                                                                                                           |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                            |                                                     | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                           | Okongezelelweyo ukuphela koNyaka:                                                                         |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                                    | Ngekota:                                                                                                 | Kabini ngonyaka:                                                                                          |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                             | Ekujolisweyo: X                                     | Okungaphezu kobe kujoliswe kuko:                                                                         |                                                                                                           |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Ulawulo lwaMaziko noBeko liso oluseMgangathweni                                                                                                                                                                                                                    |                                                     |                                                                                                          |                                                                                                           |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                      |                                                     |                                                                                                          |                                                                                                           |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                               |                                                     | Ayingeni                                                                                                 |                                                                                                           |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                    |                                                     | Ayingeni                                                                                                 |                                                                                                           |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                |                                                     | Ayingeni                                                                                                 |                                                                                                           |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Inkqubo yolwamkelo olusebindini isetyenziselwa ukubeka iliso kubukho bendawo yokulala kwii-CYCC ezifumana inkxaso-mali.</li> </ul>                                                                                                    |                                                     |                                                                                                          |                                                                                                           |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Irejista zokwamkelwa zabantwana ababekwe kwiiCYCC ngomyalelo wenkundla ofanelekileyo kuloo kota; kwaye</li> <li>Irejista kufuneka ibhekiswe kumyalelo wenkundla osemthethweni ngenombolo yetyala kunye nomhla wokwamkelwa.</li> </ul> |                                                     |                                                                                                          |                                                                                                           |

**Inkqutyana 3.6 IiNkonzo zoKhathalelo lwaBantwana eziSekelwe kuluntu**

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>3.6.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Igama lesalathisi</b>                                | <b>Inani labakhathaleli babantwana nolutsha abafumana uqeqesho.</b>                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Inkcazelo emfutshane</b>                             | Esi salathiso sibala inani labakhathaleli abasaqheliswayo babantwana nolutsha abalugqibileyo uqeqesho ngokungqinelana nomgangatho weSAQA 60209 kwinqanaba lesi-4 leNQF.                                                                                                                                                                                                                                                    |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Injongo</b>                                          | Isibonelelo sokhathalelo olusekelwe kuluntu kunye nokhetho longenelelo kukhuselo lwabantwana abasesichengeni abaqeqeshwe ngabasebenzi abakhathalela abantwana nolutsha abaqeqeshwe besuka kwaluluntu abahlala kulo apho kuhlala khona abantwana abasesichengeni neentsapho zabo.                                                                                                                                           |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Indawo yoGxilo:</b><br>lwesi-2<br>Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b><br>Abakhathaleli babantwana nolutsha abafumene uqeqesho. | <b>Amangenelelo:</b><br>Ukulingwa nokomelezwa kwendlela edityanisiweyo yokuThintela nongenelelo kwaNgethuba esekelwe kuluntu (Isibindi, iDrop-in-Centre, i-Eye-on-the - Child, i-ASC, iinkonzo zokuhlenganisa kunye necandelo leenkono eziphambili). Oku kuya kubandakanya indlela yokudluliselwa kwi-PEI elungelelaniswe nomgaqo wokukhuselwa komntwana. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili ngekota ingeniswe ziINPO ezifumene inkxaso-mali.                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Indlela yobalo</b>                                   | Bala inani labakhathaleli babantwana nolutsha abagqibe ngempumelelo uqeqesho lweSAQA kumgangatho we-60209 kwinqanaba lesi-4 leNQF ngexesha lokunika ingxelo.                                                                                                                                                                                                                                                               |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Izithintelo zedatha</b>                              | IINPO ezifumene inkxaso-mali ezingazingenisanga kwangethuba iingxelo zenkqubela phambili ngekota namaxwebhu axhasa oko.                                                                                                                                                                                                                                                                                                    |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                   | Imisebenzi:                                                                                                                                          | Imveliso: X                                                               | Isiphumo:                                                                                                                                                                                                                                                                                                                                                 |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                      | Uhanjiso lweNkonzo ethe Ngqo: X                                           |                                                                                                                                                                                                                                                                                                                                                           |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                      | Uhanjiso lweNkonzo engathanga Ngqo:                                       |                                                                                                                                                                                                                                                                                                                                                           |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                      | Ewe, esiqhutywa sisidingo: X                                              |                                                                                                                                                                                                                                                                                                                                                           |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                      | Hayi, esingaqhutywa sisidingo:                                            |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                                                                       | Okongezelelweyo ukuphela koNyaka:                                         |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                   | Kabini ngonyaka:                                                                                                                                     | Ngekota:                                                                  | Kabini ngonyaka:                                                                                                                                                                                                                                                                                                                                          |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                           | Ekujolisweyo: X                                                                                                                                      | Okungaphezu kobe kujoliswe kuko:                                          |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Abantwana neeNtsapho                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | IKhayelitsha, iDelft, iMurraysburg neSedgefield                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                      | Ayingeni                                                                  |                                                                                                                                                                                                                                                                                                                                                           |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                      | Ayingeni                                                                  |                                                                                                                                                                                                                                                                                                                                                           |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                      | Ayingeni                                                                  |                                                                                                                                                                                                                                                                                                                                                           |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>IDSD igcina iinkonzo zomnikezeli ngenkonzo eyamkelweyo</li> <li>I-arhente ezilungele ukuphuyezwa (iINPO) zichongiwe kwaye kusetyenziswa nazo.</li> <li>Okunokwenzeka babengabaviwa boqeqesho banomdla kwaye banolwazi ngenkqubo yoqeqesho</li> <li>Inani elikhulu ngokwaneleyo labo banga bangabagqatswa bafake izicelo zoqeqesho kwaye bazibophelele kwixesha loqeqesho</li> </ul> |                                                                                                                                                      |                                                                           |                                                                                                                                                                                                                                                                                                                                                           |

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| <b>Inombolo yesalathisi</b>    | <b>3.6.1.1</b>                                                                                                                                                                                            |
|                                | <ul style="list-style-type: none"> <li>Ukuphungulwa kohlahlo lwabiwo-mali lweDSD alunampembelelo kolu ngenelelo loqeqesho</li> </ul>                                                                      |
| <b>Iindlela zokuqinisekisa</b> | Irejista yabaqeqeshelwa ubunontlalo-ntle babantwana nolutsha abagqibe ngempumelelo umgangatho weSAQA 60209 kwinqanaba lesi-4 leNQF loqeqesho ngexesha lonyaka kuquka amagama, iifani neenombolo zesazisi. |

## Inkqubo yesi- 4: IiNkonzo zoHlaziyo

### Inkqutyana 4.2 UThintelo lolwaPhulo-Mthetho neNkxaso

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                                                                                            |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                        |                                                                                                                            |
| <b>Igama lesalathisi</b>                                | <b>Inani labantu abadala abachasene nomthetho abadluliselwe kwiinkqubo zophambuko.</b>                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                                                                                                                            |
| <b>Inkcazelo emfutshane</b>                             | Esi salathiso sibala inani labantu abadala abachasene nomthetho abadluliselwe kwinkqubo yophambuko efanelekileyo.                                                                                                                                                                                                                                                                                                                                                                |                                                        |                                                                                                                            |
| <b>Injongo</b>                                          | Le nkonzo kukuhlangabezana neenjongo zohlaziyo lwenkqubo yobulungisa.                                                                                                                                                                                                                                                                                                                                                                                                            |                                                        |                                                                                                                            |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Abantu abadala abachasene nomthetho abadluliselwe ziiNkundla bathatha inxaxheba kwiinkqubo zophambuko. |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        | <b>Amangenelelo:</b><br>Ukhathalelo neenkonzo ezisekelwe kubungqina ziyabonelelwa kwiintsapho.                             |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engenisiweyo ziiNPO ezifumana inkxaso-mali nengxelo yesishwankathelo sekota seenkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                             |                                                        |                                                                                                                            |
| <b>Iindlela yobalo</b>                                  | Bala inani labantu abadala abadluliselwe kwiinkqubo zophambuko kwixesha lokunika ingxelo.                                                                                                                                                                                                                                                                                                                                                                                        |                                                        |                                                                                                                            |
| <b>Izithintelo zedatha</b>                              | IiNPO ezifumane inkxaso-mali ezingazifakanga ngokuchanekileyo ingxelo yekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                                                                                  |                                                        |                                                                                                                            |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Imisebenzi:                                            | Imveliso: X                                                                                                                |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Isiphumo:                                                                                                                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                            |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                        |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                        | Ewe, esiqhutywa sisidingo: X                                                                                               |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                        | Hayi, esingaqhutywa sisidingo:                                                                                             |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:         | Okongezelelweyo ukuphela koNyaka:                                                                                          |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Kabini ngonyaka:                                       | Ngekota: Kabini ngonyaka:                                                                                                  |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Ekujolisweyo: X                                        | Okungaphezu kobe kujoliswe kuko:                                                                                           |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu, abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                              |                                                        |                                                                                                                            |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                                                                            |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                        | Ayingeni                                                                                                                   |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                        | Ayingeni                                                                                                                   |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                        | Ayingeni                                                                                                                   |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Kukho iinkqubo zophambuko ezifanelekileyo ezifumanekayo kubantu abadala abachasene nomthetho.</li> <li>Unontlalo-ntle / igosa lolingo libonelela ngesikhokelo saphambi kwenkundla ukuze abantu bagwetyelwe ngaphandle kwenkqubo yobulungisa kulwaphulo-mthetho ukuze bahlangabezane neenjongo zendlela yobulungisa kwaye ezi zindululo zamkelwe yiNkundla.</li> <li>Izenzo zokuphathwa kwetyala lobuNontlalo-ntle sele zikhona</li> </ul> |                                                        |                                                                                                                            |

|                                                         |                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.1</b>                                                                                                                                                                                                                                                                                                                                             |                                                |                                   |                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zabantu abadala abachasene nomthetho ebonisa inani labadluliselweyo kunye negama, ifani, ubudala/umhla wokuzalwa, umhla wokudluliselwa, kunye nokubhekisele kwiifayile zetyala lobunontlalo-ntle.                                                                                                                                                |                                                |                                   |                                     |
| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.2</b>                                                                                                                                                                                                                                                                                                                                             |                                                |                                   |                                     |
| <b>Igama lesalathisi</b>                                | <b>Inani labantu abadala abachasene nomthetho abagqibe iinkqubo zophambukelo.</b>                                                                                                                                                                                                                                                                          |                                                |                                   |                                     |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani labantu abadala abachasene nomthetho abagqibe iinkqubo zophambuko eziphunyezwe ziinkonzo zazo zeDSD kunye neeNGO ezifumene inkxaso-mali ngexesha lokunikwa kwengxelo.                                                                                                                                                           |                                                |                                   |                                     |
| <b>Injongo</b>                                          | Le nkonzo kukuhlangabezana neenjongo zendlela yohlaziyo lobulungisa.                                                                                                                                                                                                                                                                                       |                                                |                                   |                                     |
| <b>Imvelaphi yedatha</b>                                | Iingxelo yenkqubela phambili ngekota ezingeniswe ziNPO ezifumene inkxaso-mali nengxelo yesishwankathelo sekota seenkonzo zazo zeDSD.                                                                                                                                                                                                                       |                                                |                                   |                                     |
| <b>Iindlela yobalo</b>                                  | Bala inani labantu abadala abagqibe iinkqubo zophambuko (njengobungqina beerejista zempumelelo ezityikityiweyo) kwixesha lokunikwa kwengxelo.                                                                                                                                                                                                              |                                                |                                   |                                     |
| <b>Izithinteli zedatha</b>                              | IiNPO ezifumana inkxaso-mali ezingazingenisana iingxelo zenkqubela phambili ezichanekileyo zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                       |                                                |                                   |                                     |
| <b>Uhlobo lwesalathiso</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                   | Imisebenzi:                                    | Imveliso: X                       | Isiphumo:                           |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo ethe Ngqo: X   | Uhanjiso lweNkonzo engathanga Ngqo: |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                           |                                                | Ewe, esiqhutywa sisidingo: X      | Hayi, esingaqhutywa sisidingo:      |
|                                                         |                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                                     |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                   | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka:                    |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                           | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:  |                                     |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu, abalawuli beNgingqi                                                                                                                                                                                                                                                                                        |                                                |                                   |                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                    |                                                |                                   |                                     |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                  |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                              |                                                | Ayingeni                          |                                     |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Kukho iinkqubo zophambuko ezifumanekayo kubantu abadala abachasene nomthetho.</li> <li>Abantu abadala abachasene nomthetho badluliselwa kwiinkqubo zophambuko.</li> <li>Iindawo apha abantu abadala bakwiinkqubo zophambuko ziphunyeziwe/zabelwa zifikelela lula kwaye zifikeleleka kubathathi nxaxheba.</li> </ul> |                                                |                                   |                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zabantu abadala abachasene nomthetho ezichaza amagama, iifani, ubudala/umhla wokuzalwa nenani lilonke labantu abadala abagqibe iinkqubo zophambuko ngokubhekisele kwiifayile zamatyala kunye nomhla wokugqitywa njengoko kubonisiwe kwiileta zokugqitywa ezisayiniweyo ekufuneka zibekhona kwifayile yetyala.                                    |                                                |                                   |                                     |

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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.3</b>                                                                                                                                                                                                                                                                                                               |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Igama lesalathisi</b>                                | <b>Inani labantwana abachasene nomthetho bavavanyiwe.</b>                                                                                                                                                                                                                                                                    |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani labantwana abachasene nomthetho abavavanywa ngunontlalo-ntle/igosa lolingo.                                                                                                                                                                                                                       |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Injongo</b>                                          | Le nkonziso kukuhlangabezana neenjongo zoMthetho wobuLungisa kuBantwana neeNkonzo zoLingo eziyalala iSebe ukuba livavanye abantwana abachasene nomthetho ukubonelela ngesigwebo ngaphambi kwetyala kunye nesikhokelo saphambi kwesigwebo kwinkundla kwaye bagcine abantwana bekude kwenkqubo yobulungisa kulwaphulo-mthetho. |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                              | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwandiswa kobumbano nokhuseleko lweendawo zoluntu. | <b>Imveliso:</b><br>Abantwana abachasene nomthetho badluliselwa yiNkundla baze bathathe inxaxheba kwiinkqubo zophambuko ezivunyiweyo. | <b>Amangenelelo:</b><br>linkqubo zijolise kulutsha olusemngciphekweni                                                                                                                        |
|                                                         | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                              | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                | <b>Imveliso:</b><br>Abantwana abachasene nomthetho badluliselwa yinkundla baze bathathe inxaxheba kwiinkqubo zophambuko ezivunyiweyo. | <b>Amangenelelo:</b><br>linkqubo zothintelo lolwaphulo-mthetho woluntu nokubonelela ngolingo neenkqubo zophambuko ezijolise kubantwana, ulutsha namaxhoba kwiinkqubo yobulungisa kubantwana. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engeniswe ziinkonzo zazo zeDSD.                                                                                                                                                                                                                                                           |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Indlela yobalo</b>                                   | Bala inani leemvavanyo ezigqityiweyo ngexesha lokunikwa kwegxelo.                                                                                                                                                                                                                                                            |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Izithintelo zedatha</b>                              | Azikho                                                                                                                                                                                                                                                                                                                       |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                     | Imisebenzi:                                                                           | Imveliso: X                                                                                                                           | Isiphumo:                                                                                                                                                                                    |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                              |                                                                                       | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                       |                                                                                                                                                                                              |
|                                                         |                                                                                                                                                                                                                                                                                                                              |                                                                                       | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                   |                                                                                                                                                                                              |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                             |                                                                                       | Ewe, esiqhutywa sisidingo: X                                                                                                          |                                                                                                                                                                                              |
|                                                         |                                                                                                                                                                                                                                                                                                                              | Hayi, esingaqhutywa sisidingo:                                                        |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                        | Okongezelelweyo ukuphela koNyaka:                                                                                                     |                                                                                                                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                                                                      | Ngekota:                                                                                                                              | Kabini ngonyaka:                                                                                                                                                                             |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                             | Ekujolisweyo: X                                                                       | Okungaphezu kobe kujoliswe kuko:                                                                                                      |                                                                                                                                                                                              |
| <b>Uxanduva lwesalathisi</b>                            | AbaLawuli beNgingqi                                                                                                                                                                                                                                                                                                          |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                      |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                               |                                                                                       | Ayingeni                                                                                                                              |                                                                                                                                                                                              |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                    |                                                                                       | Ayingeni                                                                                                                              |                                                                                                                                                                                              |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                |                                                                                       | Ayingeni                                                                                                                              |                                                                                                                                                                                              |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Ukufumaneka kwamaGosa oLingo abazakwenza uvavanyo lwabantwana abachasene nomthetho.</li> <li>• Ukuthotyelwa koMthetho woBulungisa kuBantwana ngabo bonke abachaphazelekayo ababandakanyekayo kulawulo lomntwana ochasene nomthetho.</li> </ul>                                      |                                                                                       |                                                                                                                                       |                                                                                                                                                                                              |



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| <b>Inombolo yesalathisi</b>    | <b>4.2.1.3</b>                                                                                                                                              |
| <b>Iindlela zokuqinisekisa</b> | Irejista yengxelo yovavanyo egqityiweyo kubandakanya inombolo yefayile yetyala, igama lomntwana, ubudala bomntwana okanye umhla wokuzalwa nomhla wovavanyo. |

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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.4</b>                                                                                                                                                |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Igama lesalathisi</b>                                | <b>Inani labantwana abachasene nomthetho badluliselwe kwiinkqubo zophambuko.</b>                                                                              |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Inkcazelo emfutshane</b>                             | Isalathiso sibala inani labantwana abachasene nomthetho abathe badluliselwa yinkundla kwiinkqubo zophambuko kunye/okanye ukhetho lophambuko kulo kota.        |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Injongo</b>                                          | Le nkongo kukuhlangabezana neenjongo zoMthetho woBulungisa kuBantwana neeNkongo zolingo ukugcina abantwana bekude kwinkqubo yolwaphulo-mthetho wezobulungisa. |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #1</b>                                                                                                                                               | <b>Indawo yoGxilo: leesi-3</b><br>Ukwandisa ubumbano loluntu nokhuseleko lweendawo zoluntu. | <b>Imveliso:</b><br>Abantwana abachasene nomthetho badluliselwe ziiNkundla kwaye bathatha inxaxheba kwiinkqubo zophambuko ezivunyiweyo. | <b>Amangenelelo:</b><br>linkqubo zijolise kulutsha olusemngciphekweni.                                                                                                                      |
|                                                         | <b>iVIP: #3</b>                                                                                                                                               | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                      | <b>Imveliso:</b><br>Abantwana abachasene nomthetho badluliselwe ziiNkundla kwaye bathatha inxaxheba kwiinkqubo zophambuko ezivunyiweyo. | <b>Amangenelelo:</b><br>linkqubo zothintelo lolwaphulo-mthetho zoluntu nezibonelela ngolingo neenkongo zophambuko ezijolise kubantwana, ulutsha namaxhoba kwinkqubo yobulungisa kubantwana. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engeniswe ziinkongo zazo zeDSD.                                                                                            |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Iindlela yobolo</b>                                  | Bala inani lokudluliselwe yinkundla kwiinkqubo zophambuko/kukhetho lophambuko kwixesha lokunikwa kwengxelo.                                                   |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Izithintelo zedatha</b>                              | Unobhala weNkundla akangenisi miyalelo yophambuko kwangethuba kwiSebe.                                                                                        |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                      | Imisebenzi:                                                                                 | Imveliso: X                                                                                                                             | Isiphumo:                                                                                                                                                                                   |
|                                                         | Isalathisi soHanjiso lweNkongo:                                                                                                                               |                                                                                             | Uhanjiso lweNkongo ethe Ngqo: X                                                                                                         |                                                                                                                                                                                             |
|                                                         |                                                                                                                                                               |                                                                                             | Uhanjiso lweNkongo engathanga Ngqo:                                                                                                     |                                                                                                                                                                                             |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                              |                                                                                             | Ewe, esiqhutywa sisidingo: X                                                                                                            |                                                                                                                                                                                             |
|                                                         |                                                                                                                                                               | Hayi, esingaqhutywa sisidingo:                                                              |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                             | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                              | Okongezelelweyo ukuphela koNyaka:                                                                                                       |                                                                                                                                                                                             |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                      | Kabini ngonyaka:                                                                            | Ngekota:                                                                                                                                | Kabini ngonyaka:                                                                                                                                                                            |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                              | Ekujolisiweyo: X                                                                            | Okungaphezu kobe kujoliswe kuko:                                                                                                        |                                                                                                                                                                                             |
| <b>Uxanduva lwesalathisi</b>                            | AbaLawuli beNgingqi                                                                                                                                           |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkongo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                       |                                                                                             |                                                                                                                                         |                                                                                                                                                                                             |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujolisiwe kuko kwabasesityhini:                                                                                                                             |                                                                                             | Ayingeni                                                                                                                                |                                                                                                                                                                                             |
|                                                         | Ekujolisiwe kuko kulutsha:                                                                                                                                    |                                                                                             | Ayingeni                                                                                                                                |                                                                                                                                                                                             |
|                                                         | Ekujolisiwe kuko kubantu abaphila noKhubazeko:                                                                                                                |                                                                                             | Ayingeni                                                                                                                                |                                                                                                                                                                                             |

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| <b>Inombolo yesalathisi</b>    | <b>4.2.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Okucingelekayo</b>          | <ul style="list-style-type: none"> <li>Ukhetho lophambuko oluvunyiweyo luyafumaneka kwindawo okanye kufutshane nendawo yokuhlala yomntwana ekubhalwe kuyo kumyalelo wenkundla yophambuko – oko kukuthi, ukhetho lophambuko luyafikeleleka kumntwana.</li> <li>Inkundla yamkela ulingo lwangaphambili kunye/okanye nezindululo zangaphambi kwesigwebo xa zinikezelwa ngunontlalo-ntle/igosa lolingo.</li> <li>Abantwana abaphambukileyo bayayifumana inkxaso yokugqibezela ukhetho lwabo lokuphambuka.</li> </ul> |
| <b>Iindlela zokuqinisekisa</b> | Iirejista zabantwana abachasene nomthetho ezidluliselwe kwiinkqubo zophambuko kunye/okanye kukhetho lophambuko. Irejista kufuneka ibandakanye inombolo yefayile yesalathiso, igama, iifani, iinombolo zezazisi okanye imihla yokuzalwa nenombolo yetyala lenkundla.                                                                                                                                                                                                                                              |

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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.5</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                                                |                  |
| <b>Igama lesalathisi</b>                                | <b>Inani labantwana abachasene nomthetho abazigqibileyo iinkqubo zophambuko.</b>                                                                                                                                                                                                                                                                                                                                          |                                                |                                                                |                  |
| <b>Inkcazelo emfutshane</b>                             | Isalathisi sibala inani labantwana abachasene nomthetho abazigqibileyo iinkqubo zophambuko kunye/okanye ukhetho lophambuko apho badluliselwe ziiNkundla/zezoBulungisa.                                                                                                                                                                                                                                                    |                                                |                                                                |                  |
| <b>Injongo</b>                                          | Le nkqubo kukuhlangabezana neenjongo zoMthetho woBulungisa kuMntwana neeNkonzo zolingo ukugcina abantwana bekude nenkqubo yolwaphulo-mthetho wobulungisa.                                                                                                                                                                                                                                                                 |                                                |                                                                |                  |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engeniswe ziinkonzo zazo zeDSD.                                                                                                                                                                                                                                                                                                                                                        |                                                |                                                                |                  |
| <b>Iindlela yobalo</b>                                  | Bala inani labantwana abayigqibezelayo iinkqubo zophambuko kunye/okanye ukhetho lophambuko ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                                                                                                                  |                                                |                                                                |                  |
| <b>Izithintelo zedatha</b>                              | Azikho                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                |                                                                |                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                  | Imisebenzi:                                    | Imveliso: X                                                    | Isiphumo:        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Uhanjiso lweNkonzo ethe Ngqo: X                                |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                | Uhanjiso lweNkonzo engathanga Ngqo:                            |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                          |                                                | Ewe, esiqhutywa sisidingo: X<br>Hayi, esingaqhutywa sisidingo: |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                         | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:                              |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                |                                                                |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                  | Kabini ngonyaka:                               | Ngekota:                                                       | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                          | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:                               |                  |
| <b>Uxanduva lwesalathisi</b>                            | AbaLawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                       |                                                |                                                                |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                   |                                                |                                                                |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                            |                                                | Ayingeni                                                       |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                 |                                                | Ayingeni                                                       |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                                                       |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Abantwana abakwiinkqubo zophambuko kunye/okanye ukhetho lophambuko bangafikelela lula nangokukhuselekileyo kwiindawo apho iinkqubo zophambuko/ukhetho zikuzo.</li> <li>Abantwana bayakhuthazwa ukuba bayigqibezele iinkqubo zophambuko kunye/okanye ukhetho lophambuko.</li> <li>Abantwana bayancediswa/baxhaswe yiDSD ukugqibezela iinkqubo zophambuko/okanye ukhetho.</li> </ul> |                                                |                                                                |                  |

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| <b>Inombolo yesalathisi</b>    | <b>4.2.1.5</b>                                                                                                                                                                                                               |
| <b>Iindlela zokuqinisekisa</b> | Iirejista zabantwana abachasene nomthetho abathe bazigqiba iinkqubo kunye/okanye ukhetho lophambuko. Irejista kufuneka ibandakanye igama, iifani, iinombolo zesazisi okanye imihla yokuzalwa nenombolo yefayile yesalathiso. |

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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.6</b>                                                                                                                                                                                                                                                                                                       |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Igama lesalathisi</b>                                | <b>Inani labantwana abagwetyelwe ukuqinisekisa ngokhathalelo kwiiCYCC ngokumalunga noMthetho woBulungisa kuBantwana.</b>                                                                                                                                                                                             |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani labantwana abagwetyelwe kwiinkqubo zokhathalelo lokuhlala kwiiCYCC eziqinisekisa ngokhathalelo.                                                                                                                                                                                           |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Injongo</b>                                          | Ukubonelela ngolunye ukhathalelo kumntwana ogwetyelwe kwinkqubo yokhathalelo lokuhlala kwiCYCC eqinisekisa ngokhathalelo.                                                                                                                                                                                            |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                      | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwandisa ubumbano loluntu nokhuseleko lweendawo zoluntu. | <b>Imveliso:</b><br>Amaziko abhalisiweyo okuhlala ngokuthobelana noMthetho woBulungisa kuBantwana ayafumaneka kubantwana abalinde ukuthethwa kwetyala nokugwetywa. | <b>Amangenelelo:</b><br>Amaphulo asekelwe kumntwana nosapo ukunciphisa udushe. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engeniswe ziinkonzo zazo zeDSD.                                                                                                                                                                                                                                                   |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Iindlela yobalo</b>                                  | Bala elona nani labantwana abagwetyelwe kwiiCYCC eziqinisekisa ngokhathalelo ngokumalunga noMthetho woBulungisa kuBantwana:<br><ul style="list-style-type: none"> <li>KwiiCYCC ngomhla woku-1 kuTshazimpunzi nemiyalelo yenkundla esemthethweni; kunye</li> <li>Abamkelwe ngokomyalelo wenkundla ngekota.</li> </ul> |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Izithintelo zedatha</b>                              | Azikho                                                                                                                                                                                                                                                                                                               |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                             | Imisebenzi:                                                                                 | Imveliso: X                                                                                                                                                        | Isiphumo:                                                                      |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                      |                                                                                             | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                                    | Uhanjiso lweNkonzo engathanga Ngqo:                                            |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                     |                                                                                             | Ewe, esiqhutywa sisidingo: X                                                                                                                                       | Hayi, esingaqhutywa sisidingo:                                                 |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                    | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                              | Okongezelelweyo ukuphela koNyaka:                                                                                                                                  |                                                                                |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                             | Kabini ngonyaka:                                                                            | Ngekota:                                                                                                                                                           | Kabini ngonyaka:                                                               |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                     | Ekujolisweyo: X                                                                             | Okungaphezu kobe kujoliswe kuko:                                                                                                                                   |                                                                                |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Ulawulo lwaMaziko noBeko liso oluseMgangathweni                                                                                                                                                                                                                                                            |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                              |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                       |                                                                                             | Ayingeni                                                                                                                                                           |                                                                                |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                            |                                                                                             | Ayingeni                                                                                                                                                           |                                                                                |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                        |                                                                                             | Ayingeni                                                                                                                                                           |                                                                                |
| <b>Okucingelekayo</b>                                   | IDSD izakubamkela bonke abantwana abagwetyelwe kumaziko aqinisekisa ngokhathalelo okanye kufunyanwe amanye amaziko aza kuhlalabazana neemfuno zoMthetho woBulungisa kuBantwana                                                                                                                                       |                                                                                             |                                                                                                                                                                    |                                                                                |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Iirejista etyikityiweyo yabantwana kwiCYCC nemiyalelo yenkundla esemthethweni ngomhla woku-1; kunye</li> </ul>                                                                                                                                                                |                                                                                             |                                                                                                                                                                    |                                                                                |

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| <b>Inombolo yesalathisi</b> | <b>4.2.1.6</b>                                                                                                                                                                                                                                                                       |
|                             | <ul style="list-style-type: none"> <li>• Neerejista zolwamkelo ngemiyalelo yenkundla esemthethweni, kubantwana ababekwe kwiiCYCC, kula kota.</li> <li>• Iirejista kufuneka zidluliselwe ngokwimiyalelo yenkundla esemthethweni nenombolo yetyala kunye nomhla wolwamkelo.</li> </ul> |

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| <b>Inombolo yesalathisi</b>                     | <b>4.2.1.7</b>                                                                                                                                                                                                                                                                                      |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Igama lesalathisi</b>                        | <b>Inani labantwana abachasene nomthetho abalinde ukuthethwa kwetyala kwiiCYCC eziqinisekisa ngokhathalelo ngokumalunga noMthetho woBulungisa kuBantwana.</b>                                                                                                                                       |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Inkcazelo emfutshane</b>                     | Esi salathisi sibala inani labantwana abachasene nomthetho wokubuyiselwa entolongweni kwiiCYCC eziqinisekisa ngokhathalelo ngelixa kulindwe ukuthethwa kwetyala.                                                                                                                                    |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Injongo</b>                                  | Abantwana abachasene nomthetho abalinde ukuthethwa kwetyala babekwa okwethutyana / bakhuliswe ngokhathalelo olukhuselekileyo (iiCYCC) ukuqinisekisa ukuba babekwa kwezona zithintelo zincinci kodwa zinika ukhathalelo oluqinisekileyo lokuhlangabezana neenjongo zoMthetho woBulungisa kuBantwana. |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Unxulumano lwesicwangciso</b>                | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo:</b><br>Iwesi-3<br>Ukwandiswa<br>kobumbano<br>loluntu<br>nokhuseleko<br>lweendawo<br>zoluntu. | <b>Imveliso:</b><br>Amaziko<br>abhalisiweyo<br>okuhlala<br>ngokuthobelana<br>noMthetho<br>woBulungisa<br>kuBantwana<br>ziyafumaneka<br>kubantwana<br>abalinde<br>ukuthethwa<br>kwamatyala<br>nokugwetywa. | <b>Amangenelelo:</b><br>Ukomeleza iindlela<br>zolutsha<br>olusemngciphekweni<br>kunye namaphulo<br>ajolise kubantwana<br>nakusapho<br>ukunciphisa udushe. |
| <b>Imvelaphi yedatha</b>                        | Ingxelo yenkqubela phambili yekota engeniswe ziinkonzo zazo zeDSD.                                                                                                                                                                                                                                  |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Indlela yobalo</b>                           | <ul style="list-style-type: none"> <li>• Bala inani labantwana kwiiCYCC ngomhla woku-1 kuTshazimpunzi ngemiyalelo yenkundla esemthethweni.</li> <li>• Bala inani labantwana abamkelwe kwiiCYCC nemiyalezo yenkundla esemthethweni ngexesha lokunikwa kwengxelo.</li> </ul>                          |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Izithintelo zedatha</b>                      | Azikho                                                                                                                                                                                                                                                                                              |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Uhlobo lwesalathisi</b>                      | Igalelo:                                                                                                                                                                                                                                                                                            | Imisebenzi:                                                                                                     | Imveliso: X                                                                                                                                                                                               | Isiphumo:                                                                                                                                                 |
|                                                 | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                     |                                                                                                                 | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                                                                           |                                                                                                                                                           |
|                                                 |                                                                                                                                                                                                                                                                                                     |                                                                                                                 | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                                                                                       |                                                                                                                                                           |
|                                                 | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                    |                                                                                                                 | Ewe, esiqhutywa sisidingo: X                                                                                                                                                                              |                                                                                                                                                           |
|                                                 | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                      |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Uhlobo lobalo</b>                            | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                   | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                         |                                                                                                                                                           |
| <b>Umjikelo wokunikwa kwengxelo</b>             | Ngekota:                                                                                                                                                                                                                                                                                            | Kabini ngonyaka:                                                                                                | Ngekota:                                                                                                                                                                                                  | Kabini ngonyaka:                                                                                                                                          |
| <b>Umsebenzi olindelekileyo</b>                 | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                    | Ekujolisweyo: X                                                                                                 | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                          |                                                                                                                                                           |
| <b>Uxanduva lwesalathisi</b>                    | Umlawuli: Ulawulo lwaMaziko noBeko liso oluseMgangathweni                                                                                                                                                                                                                                           |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b> | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                             |                                                                                                                 |                                                                                                                                                                                                           |                                                                                                                                                           |
|                                                 | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                      |                                                                                                                 | Ayingeni                                                                                                                                                                                                  |                                                                                                                                                           |
|                                                 | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                           |                                                                                                                 | Ayingeni                                                                                                                                                                                                  |                                                                                                                                                           |

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| <b>Inombolo yesalathisi</b>                             | <b>4.2.1.7</b>                                                                                                                                                                                                                                                                                                                                                        |          |  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                         | Ayingeni |  |
| <b>Okucingekayo</b>                                     | IDSD iza kwamkela abantwana abalinde amatyala kumaziko aqinisekisa ngokhathalelo okanye ukufumana amanye amaziko ahlangebezana neemfuno zoMthetho woBulungisa kuMntwana                                                                                                                                                                                               |          |  |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>• Irejista etyikityiweyo yabantwana kwiiCYCC ngomhla woku-1 kuTshazimpunzi;</li> <li>• Iirejista zolwamkelo ngemiyalelo yenkundla esemthethweni kubantwana ababekwe kwiiCYCC kula kota; kunye</li> <li>• Neerejista kufuneka zidluliswe ngokwemiyalelo yenkundla esemthethweni nenombolo yetyala nomhla wolwamkelo.</li> </ul> |          |  |

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| <b>Inombolo yesalathisi</b>      | <b>4.2.1.8 (OkuPhambili kuKhuseleko)</b>                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Igama lesalathisi</b>         | <b>Inani lezikolo kwiindawo ezisemngciphekweni ophezulu wamapolisa ezili-11 kunye/okanye iindawo ezicwangciselwe ukhuseleko lweWCG apho iDSD kunye/oonontlalo-ntle beDSD efumana inkxaso-mali bechongiwe, befikelela, bedlulisela kwaye bebalandelela abantwana nolutsha olusemngciphekweni kumangenelelo akhethekileyo ngeveki.</b>                                                                                                |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Inkcazelo emfutshane</b>      | Isalathisi silinganisa inani lezikolo apho iDSD okanye oonontlalo-ntle beDSD efumana inkxaso-mali beqhuba ubuncinane utyelelo ngeveki ukuchonga, ukufikelela, ukudlulisela nokulandelela abantwana nolutsha olusemngciphekweni.                                                                                                                                                                                                     |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Injongo</b>                   | Ukuchongwa kwangethuba kwabantwana nolutsha olusemngciphekweni kwenza ukuba kunikwe eyona nkxaso/amangenelelo afanelekileyo ukuze kubonelelwe ukuhlangebezana neemfuno zabo. Oku akunakuphambela kuphela ukuqala okanye ukuqhubeka kwendlela yokuziphatha okusemngciphekweni, kodwa ikwachaza nemicimbi yosapho ekufuneka ijongiwe ukukhulisa amandla abo kunye nokubanxibelelanisa kwakhona nokukhetha okuqinisekileyo kophuhliso. |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo: lwesi-2</b><br><b>Amangenelelo:</b><br>Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b><br>Abantwana nolutsha kwiindawo ezili-11 ezisemngciphekweni ophezulu bayabonelelwa ngamangenelelo afanelekileyo akhethekileyo. | <b>Amangenelelo:</b><br>Inkqubo yokuchonga, ukufikelela nokudlulisela ulutsha olusesichengeni sokubasemngciphekweni wokuziphatha kwiindawo eziqatseleyo ezili-11 zobugebenga/iindawo ezicwangciselwe ukhuseleko eWCG ukufumana amangenelelo akhethekileyo. |
|                                  | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo: lwesi-2</b><br>Imfundo nokufundisa.                                                                                                                    | <b>Imveliso:</b><br>Abantwana nolutsha kwiindawo ezili-11 ezisemngciphekweni ophezulu bayabonelelwa ngamangenelelo afanelekileyo akhethekileyo. | <b>Amangenelelo:</b><br>Okuchonga, ukufikelela nokuxhasa ulutsha olusemngciphekweni.                                                                                                                                                                       |
| <b>Imvelaphi yedatha</b>         | Ingxelo yenkqubela phambili yekota engeniswe ziinkonzo zazo zeDSD kunye/okanye neeNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Iindlela yobalo</b>           | Bala inani lezikolo eziqikiweyo kwinkqubo ngomhla woku-1 kuTshazimpunzi. Emva koko kubala kuphela izikolo ezintsha ezongezelelweyo ngekota, kuquka iKota yoku-1 ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                                                       |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Izithintelo zedatha</b>       | Azikho.                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                           |                                                                                                                                                 |                                                                                                                                                                                                                                                            |
| <b>Uhlobo lwesalathisi</b>       | Igalalo:                                                                                                                                                                                                                                                                                                                                                                                                                            | Imisebenzi:                                                                                                                                                               | Imveliso: X                                                                                                                                     | Isiphumo:                                                                                                                                                                                                                                                  |
|                                  | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                           |                                                                                                                                                 | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                                                                                                                            |

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| <b>Inombolo yesalathisi</b>                           | <b>4.2.1.8 (OkuPhambili kuKhuseleko)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                |                                   |                  |
|                                                       | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                |                                   |                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                | Ewe, esiqhutywa sisidingo: X      |                  |
|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                | Hayi, esingaqhutywa sisidingo:    |                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                  |
| <b>Umjikelelo wokunikwa kwengxelo</b>                 | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:  |                  |
| <b>Uxanduva lwesalathisi</b>                          | Intloko yeSebe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                |                                   |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Izikolo zamabanga aphantsi naphezulu: eNyanga, eDelft, eGugulethu, eMfuleni, eHarare, eKhayelitsha, ePhilippi East, ePhilippi/eHanover Park, eKraaifontein, eMitchell's Plain naseBishop Lavis.                                                                                                                                                                                                                                                                                                                                                                                    |                                                |                                   |                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                | Ayingeni:                         |                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                | Ayingeni:                         |                  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                | Ayingeni:                         |                  |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>IWCED ivumela kwaye yenza oonontlalo-ntle beDSD bafikelele esikolweni ngexesha lesikolo.</li> <li>Abafundisi-ntsapho neeNqununu kunye noonontlalo-ntle beWCED, intsebenziswano noonontlalo-ntle beDSD ukuchonga nokuvavanya abantwana nolutsha olusemngciphekweni.</li> <li>Abazali kunye/okanye abagcini babantwana nolutsha oluchongiweyo lunike imvume apho ifunekayo kubantwana babo ukuthatha inxaxheba kumangenelelo acetyiweyo.</li> <li>Abantwana nolutsha bangena baze bathathe inxaxheba kumangenelelo acetyelwe bona.</li> </ul> |                                                |                                   |                  |
| <b>Iindlela zokuqinisekisa</b>                        | Irejista yabatyeleli igcinwe ngononontlalo-ntle ize ityikitywe yinqununu ethi ibandakanye udluliselo olufunyenweyo, abafundi abachongiweyo nengcaciso yento eyenziweyo ngetyala ngalinye. Iifayile zetyala ziyafumaneka kumxhasi ngamnye.                                                                                                                                                                                                                                                                                                                                          |                                                |                                   |                  |

### Inkqutya 4.3 UXhotyiso lwamaXhoba

|                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b> | <b>4.3.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Igama lesalathisi</b>    | <b>Inani lamaxhoba asekelwe kwisini (GBV) afikelelayo kwiinkonzo zenkxaso yempilo yengqondo.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>Inkcazelo emfutshane</b> | <p>Esi salathisi sibala inani lamaxhoba eGBV afikelele kwiinkonzo zenkxaso yempilo yengqondo kwimibutho efumana inkxaso-mali yenkonzo yenkqubo yoXhotyiso lweXhoba neenkonzo zayo yeDSD.</p> <p><b>Ixhoba</b> njengoko kushwankathelwe kuMthetho osayilwayo weeNkonzo zeNkxaso yeXhoba uthetha nawuphi na umntu okhe weva ubuhlungu ngokomzimba, ngokwemvakalelo, ngokomphefumlo okanye ukwenzakala ngokwasengqondweni ngenxa yolwaphulo-mthetho lodushe, nokokuba lwenziwe okanye luthe ngqo kuye okanye kwilungu losapho lwakhe, kungakhathaleli nokuba nawuphi na umphembeleli uboniwe, uyaziwa kwaye utshutshisiwe okanye ubanjiwe.</p> <p><b>iGBV</b>: ukwenzakaliswa kabuhlungu komntu okanye amaqela anxibelelanayo nokuqonda okuqhelekileyo kwesini sabo. (Oku kuquka kwezinye izinto izenzo ezichaziweyo kuMthetho woDushe lwasemaKhaya (we-1998), amaTyala ezeSondo kunye noMthetho weMicimbi eNxulumene noko (wama-2007), uMthetho waBantwana (wama-2005), uMthetho waBantu aBadala (wama-2006)), onje ngokuxhatshazwe ngokomzimba, ngokoqoqosho, ngokwezesondo, ngokomlomo nangokwemvakalelo okubangelwa lulwaphulo-mithetho yodushe.</p> |

|                                                         |                                                                                                                                                                                                                                                                         |                                                                                                         |                                                                                                           |                                                                                                      |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>4.3.1.1</b>                                                                                                                                                                                                                                                          |                                                                                                         |                                                                                                           |                                                                                                      |
|                                                         | <b>Inkxaso yempilo yengqondo:</b> uqhubekako lokhathalelo nenkxaso kunye nemisebenzi yokhuselo ejolise ekuqinisekiseni ngempilontle yoluntu, imvakalelo nempilo ngokwasengqondweni yomntu, iintsapho noluntu.                                                           |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Injongo</b>                                          | Ukubonelela amaxhoba eGBV (ngokuthe ngqo okanye ngokungathanga ngqo) nofikelelo kwiinkonzo zempiko yengqondo.                                                                                                                                                           |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b><br>#1                                                                                                                                                                                                                                                      | <b>Indawo yoGxilo:</b><br><b>Iwesi-3</b><br>Ukwandiswa kobumbano loluntu nokhuseleko lweendawo zoluntu. | <b>Imveliso:</b><br>linkonzo zenkxaso yempilo yengqondo ziyafumaneka kumaxhoba olwaphulo-mthetho nodushe. | <b>Amangenelelo:</b><br>Ukunciphisa udushe olusekelwe kwisini.                                       |
|                                                         | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                      | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                                  | <b>Imveliso:</b><br>linkonzo zenkxaso yempilo yengqondo ziyafumaneka kumaxhoba olwaphulo-mthetho nodushe. | <b>Interventions:</b><br>Kukuchonga, ukudlulisela, nokuhambisa iinkonzo ezikhethekileyo kwiintsapho. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali, ingxelo yeenkcukacha zomsebenzi wekota weenkonzo zazo.                                                                                                                                      |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Indlela yobalo</b>                                   | <ul style="list-style-type: none"> <li>Bala inani lamaxhoba amatsha avumana iinkonzo kwimibutho yenkonzo; kunye</li> <li>Nokubala kuphela umxhasi oqalayo ukufumana iinkonzo enyakeni.</li> </ul>                                                                       |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Izithintelo zedatha</b>                              | IiNPO ezifumana inkxaso azizingenisi iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                             |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                | Imisebenzi:                                                                                             | Imveliso: X                                                                                               | Isiphumo:                                                                                            |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                         |                                                                                                         | Uhanjiso lweNkonzo ethe Ngqo: X                                                                           |                                                                                                      |
|                                                         |                                                                                                                                                                                                                                                                         |                                                                                                         | Uhanjiso lweNkonzo engathanga Ngqo:                                                                       |                                                                                                      |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                        |                                                                                                         | Ewe, esiqhutywa sisidingo: X                                                                              |                                                                                                      |
|                                                         |                                                                                                                                                                                                                                                                         |                                                                                                         | Hayi, esingaqhutywa sisidingo:                                                                            |                                                                                                      |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                       | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                          | Okongezelelweyo ukuphela koNyaka:                                                                         |                                                                                                      |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                | Kabini ngonyaka:                                                                                        | Ngekota:                                                                                                  | Kabini ngonyaka:                                                                                     |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                        | Ekujolisweyo: X                                                                                         | Okungaphezu kobe kujoliswe kuko:                                                                          |                                                                                                      |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu nabaLawuli beeNgingqi                                                                                                                                                                                                    |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                 |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                          |                                                                                                         | Ayingeni:                                                                                                 |                                                                                                      |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                               |                                                                                                         | Ayingeni:                                                                                                 |                                                                                                      |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                           |                                                                                                         | Ayingeni:                                                                                                 |                                                                                                      |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Amaziko enkqubo yenkonzo yoXhotyiso lweXhoba afumana inkxaso-mali kumaxhoba oxhatshazo aza kufikelelwa.</li> <li>Inkxaso-mali yeiDSD igcina isantya seCPI.</li> <li>Oonontlalo-ntle beDSD GBV bathunyelwe kwiingingqi</li> </ul> |                                                                                                         |                                                                                                           |                                                                                                      |
| <b>Iindlela zokuqinisekisa</b>                          | Irejista etyikityiweyo ibonisa ngeenkcukacha zomxhasi ngamnye/imibutho yenkonzo yeVEP efikelela kumatyala neenkonzo zazo zeDSD.                                                                                                                                         |                                                                                                         |                                                                                                           |                                                                                                      |

|                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                     | <b>4.3.1.2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Igama lesalathisi</b>                        | <b>Inani lamaxhoba olwaphulo-mthetho nodushe afikelela kwiinkonzo zenkxaso yexhoba.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Inkcazelo emfutshane</b>                     | Eli linani lawo onke amaxhoba olwaphulo-mthetho nodushe abafikelela kwiinkonzo zenkxaso yexhoba kwiiNPO ezifumana inkxaso kwiVEP ngaphandle kwamaxhoba oDushe oluSekelwe kwiSini.<br><b>Ixhoba:</b> Njengoko kuchaziwe kuMthetho oyilwayo weVSS Bill: ixhoba" lithetha nawuphi na umntu okhe weva ubuhlungu ngokomzimba, ngokwemvakalelo, ngokomphefumlo okanye ukwenzakala ngokwasengqondweni ngenxa yolwaphulo-mthetho lodushe, nokokuba lwenziwe okanye luthe ngqo kuye okanye kwilungu losapho lwakhe, kungakhathaleli nokuba nawuphi na umphembeleli uboniwe, uyaziwa kwaye utshutshisiwe okanye ubanjiwe<br><b>Ulwaphulo-mthetho loDushe</b> lungaquka kodwa lungaphelelanga ku: phango lwenqwelo, udushe lobugewu, uqhekezo lwezindlu/ubusela, uphango, uhlaselo. |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Injongo</b>                                  | Ukubonelela amaxhoba olwaphulo-mthetho nodushe ngofikelelo kwiinkonzo zenkxaso yexhoba.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Unxulumano lwesicwangciso</b>                | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo: lwesi-2</b><br>Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe | <b>Imveliso:</b><br>linkonzo zenkxaso yempilo yengqondo ziyafumaneka kumaxhoba olwaphulo-mthetho nodushe. | <b>Amangenelelo:</b><br>lintsapho kwinkxaso yomngcipheko                                                                     |
|                                                 | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                                                                           | <b>Imveliso:</b><br>linkonzo zenkxaso yempilo yengqondo ziyafumaneka kumaxhoba olwaphulo-mthetho nodushe. | <b>Amangenelelo:</b><br>Ukuqinisekisa ngokhathalelo neenkono ezisekelwe kubungqina ziyabonelelwa kwiiNtsapho ezisesichengeni |
| <b>Imvelaphi yedatha</b>                        | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Indlela yobalo</b>                           | <ul style="list-style-type: none"> <li>Bala inani lamaxhoba amatsha afumana iinkonzo kwimibutho yenkonzo efumana inkxaso kwiVEP</li> <li>Bala kuphela umxhamli oqalayo ukufumana iinkonzo ngexesha lonyaka-mali.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Izithintelo zedatha</b>                      | IiNPO ezifumana inkxaso azizingeni iingxelo zenkqubela phambili zekota namaxwabhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Uhlobo lwesalathisi</b>                      | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Imisebenzi:                                                                                                                                      | Imveliso: X                                                                                               | Isiphumo:                                                                                                                    |
|                                                 | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                  | Uhanjiso lweNkonzo ethe Ngqo: X                                                                           |                                                                                                                              |
|                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                  | Uhanjiso lweNkonzo engathanga Ngqo:                                                                       |                                                                                                                              |
|                                                 | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                  | Ewe, esiqhutywa sisidingo: X                                                                              |                                                                                                                              |
|                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Hayi, esingaqhutywa sisidingo:                                                                                                                   |                                                                                                           |                                                                                                                              |
| <b>Uhlobo lobalo</b>                            | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                                                                                   | Okongezelelweyo ukuphela koNyaka:                                                                         |                                                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>             | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Kabini ngonyaka:                                                                                                                                 | Ngekota:                                                                                                  | Kabini ngonyaka:                                                                                                             |
| <b>Umsebenzi olindelekileyo</b>                 | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Ekujolisweyo: X                                                                                                                                  | Okungaphezu kobe kujoliswe kuko:                                                                          |                                                                                                                              |
| <b>Uxanduva lwesalathisi</b>                    | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b> | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                  |                                                                                                           |                                                                                                                              |
|                                                 | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                  | Ayingeni                                                                                                  |                                                                                                                              |
|                                                 | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                  | Ayingeni                                                                                                  |                                                                                                                              |



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| <b>Inombolo yesalathisi</b>                             | <b>4.3.1.2</b>                                                                                                                                                                                             |          |  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                              | Ayingeni |  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Amaziko enqubo yenkonzo efumana inkxaso yoXhotyiso lweXhoba kumaxhoba oxhatshazo aza kufikeleleka</li> <li>• Inkxaso-mali yeDSD isigcina isantya neCPI</li> </ul> |          |  |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>• Irejista etyikityiweyo ibonisa iinkcukacha zomxhasi ngamnye/ zemibutho yetyala efikelela kwinkonzo yeVEP.</li> </ul>                                              |          |  |

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| <b>Inombolo yesalathisi</b>         | <b>4.3.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Igama lesalathisi</b>            | <b>Inani lamaxhoba orhwebo lwabantu nabantwana babo abafikelela kwiinkonzo zoluntu.</b>                                                                                                                                                                                                                                                                                                                    |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Inkcazelo emfutshane</b>         | Esi salathisi sibala inani lamaxhoba abantu abadala abangqinisiweyo ngorhwebo lwabantu nabantwana babo abafikelela kwiinkonzo zeendawo zokhuseleko ezivumelekileyo kumaxhoba orhwebo lwabantu.                                                                                                                                                                                                             |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Injongo</b>                      | Ukubonelela amaxhoba orhwebo lwabantu ngofikelelo kwiinkonzo ezifunyiweyo zeendawo zokhuseleko.                                                                                                                                                                                                                                                                                                            |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Unxulumano lwesicwangciso</b>    | <b>iVIP: #1</b>                                                                                                                                                                                                                                                                                                                                                                                            | <b>Indawo yoGxilo: lwesi-3</b><br>Ukwandisa ubumbano loluntu nokhuseleko lweendawo zoluntu. | <b>Imveliso:</b><br>linkonzo ziyafumaneka kumaxhoba orhwebo lwabantu. | <b>Amangenelelo:</b><br>Ukunciphisa udushe olusekelwe kwisini.                                                                    |
|                                     | <b>iVIP: #3</b>                                                                                                                                                                                                                                                                                                                                                                                            | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                      | <b>Imveliso:</b><br>linkonzo ziyafumaneka kumaxhoba orhwebo lwabantu. | <b>Amangenelelo:</b><br>linkonzo zoXhotyiso lweXhoba luquka iinkonzo kumaxhoba orhwebo lwabantu nokhuseleko kukaxhoba oxhatshazo. |
| <b>Imvelaphi yedatha</b>            | Inombolo yama-611 yezazisi ezikhutshwe yiNkonzo yamaPolisa aseMzantsi Afrika (SAPS).                                                                                                                                                                                                                                                                                                                       |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Iindlela yobalo</b>              | <ul style="list-style-type: none"> <li>• Bala inani lamaxhoba orhwebo lwabantu nabantwana babo abasele bekwiindawo yokhuselo ngomhla woku-1 kuTshazimpunzi;</li> <li>• Bala inani lamaxhoba orhwebo lwabantu nabantwana babo abatsha abamkelweyo kwiindawo zokhuselo ngekota; kunye</li> <li>• Nokubala kuphela amaxhoba orhwebo lwabantu nabantwana babo okokuqala befumana iinkonzo enyakeni.</li> </ul> |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Izithintelo zedatha</b>          | Inombolo yama-611 yezazisi/ingxelo azibonelelwanga kwangethuba yiSAPS. Oku kungakhokelela ekubalweni ngaphantsi kwikota.                                                                                                                                                                                                                                                                                   |                                                                                             |                                                                       |                                                                                                                                   |
| <b>Uhlobo lwesalathisi</b>          | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                   | Imisebenzi:                                                                                 | Imveliso: X                                                           | Isiphumo:                                                                                                                         |
|                                     | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                            |                                                                                             | Uhanjiso lweNkonzo ethe Ngqo: X                                       |                                                                                                                                   |
|                                     |                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                             | Uhanjiso lweNkonzo engathanga Ngqo:                                   |                                                                                                                                   |
|                                     | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                           |                                                                                             | Ewe, esiqhutywa sisidingo: X                                          |                                                                                                                                   |
|                                     |                                                                                                                                                                                                                                                                                                                                                                                                            | Hayi, esingaqhutywa sisidingo:                                                              |                                                                       |                                                                                                                                   |
| <b>Uhlobo lobalo</b>                | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                              | Okongezelelweyo ukuphela koNyaka:                                     |                                                                                                                                   |
| <b>Umjikelo wokunikwa kwengxelo</b> | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                   | Kabini ngonyaka:                                                                            | Ngekota:                                                              | Kabini ngonyaka:                                                                                                                  |
| <b>Umsebenzi olindelekileyo</b>     | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                           | Ekujolisiweyo: X                                                                            | Okungaphezu kobe kujoliswe kuko:                                      |                                                                                                                                   |
| <b>Uxanduva lwesalathisi</b>        | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu                                                                                                                                                                                                                                                                                                                                                             |                                                                                             |                                                                       |                                                                                                                                   |

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| <b>Inombolo yesalathisi</b>                           | <b>4.3.1.3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                           |          |  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ayingeni |  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Ayingeni |  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Ayingeni |  |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>ISAPS ikhuphe inombolo 611 yezazisi/iingxelo ingqina ukuba umxhasi ulixhoba lorhwebo lwabantu.</li> <li>Amaxhoba orhwebo lwabantu anolwazi lokuba angafikelela njani kwaye phi kwiinkonzo zokhuselo.</li> <li>Iindawo zokhuseleko ezivunyiweyo ezifumana inkxaso-mali kumaxhoba nabantwana babo ziyafumaneka kwaye zibonelela ngeendawo zokuhlala.</li> <li>Isibonelelo senkxaso-mali seDSD kwiiNPO ezibonelela ngeenkonzo zokhuselo lorhwebo lwabantu zihamba ngesantya seCPI.</li> </ul> |          |  |
| <b>Iindlela zokuqinisekisa</b>                        | Incwadi yolwamkelo lwamaxhoba aqinisekisiweyo akhutshwe yiDSD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |          |  |

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| <b>Inombolo yesalathisi</b>      | <b>4.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Igama lesalathisi</b>         | <b>Inani lamaxhoba olwaphulo-mthetho nodushe abafikelele kwiinkonzo zokhuselo kumaziko enkonzo yeNkqubo yoXhoyiso lweXhoba afumana inkxaso-mali.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala inani lamaxhoba abantu abadala bolwaphulo-mthetho nodushe kunye nabaxhomekeke kubo, abamkelwe kwiindawo zokhuselo apho owasetyhini omdala ulelona xhoba liphambili.<br>(Ixhoba lolwaphulo -mthetho libhekisa kuya nawuphi na umntu ocela uncedo kwindawo yokhuselo okulandelwa kukuphathwa kakubi.<br>Ixhoba lomntu omdala elingathanga ngqo liquka ingqina kulwaphulo-mthetho kwakunye ne (ama) lungu osapho okanye um (aba) hlobo bexhoba abangaba bachazelwe kakubi lulwaphulo-mthetho).<br>Okwangoku ziindawo zokhuselo zabasetyhini kuphela ezifumana inkxaso. |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Injongo</b>                   | Ukubonelela amaxhoba abantu abadala (ngokuthe ngqo nangokungathanga ngqo) kunye nabaxhomekeke kubo ngofikelelo kwiinkonzo zokhuselo nendawo ekhuselekileyo.                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP # 3</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Ubonelelo lwendawo yokuhlala ekhuselekileyo kumaxhoba olwaphulo-mthetho nodushe. | <b>Amangenelelo:</b><br>Amangenelelo odushe olusekelwe kwisini nenkxaso yempilo yengqondo, iindawo ezikhuselekileyo (iindawo zokhuselo) kumaxhoba oxhatshazo. |
| <b>Imvelaphi yedatha</b>         | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Iindlela yobalo</b>           | <ul style="list-style-type: none"> <li>Bala inani lamaxhoba abantu abadala ngokuthe ngqo nokungathanga ngqo nabaxhomekeke kubo abasele bekwiindawo zokhuselo ngomhla woku-1 kuTshazimpunzi;</li> <li>Bala inani lamaxhoba ngokuthe ngqo nokungathanga ngqo nabaxhomekeke kubo abatsha abamkelwe kwiindawo zokhuselo ngekota nganye;</li> <li>Bala kuphela amaxhoba abantu abadala ngokuthe ngqo nangokungathanga ngqo kunye nabaxhomekeke kubo okokuqala befumana iinkonzo ngexesha lonyaka-mali.</li> </ul>                                                                             |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Izithintelo zedatha</b>       | IiNPO ezifumana inkxaso-mali azizingenisi iingxelo zenkqubela phambili ngekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                        |                                                                                                      |                                                                                                                                                               |
| <b>Uhlobo lwesalathisi</b>       | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Imisebenzi:                                            | Imveliso: X                                                                                          | Isiphumo:                                                                                                                                                     |
|                                  | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                                                      | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                                                               |
|                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                        |                                                                                                      | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                                           |

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| <b>Inombolo yesalathisi</b>                           | <b>4.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                   |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                | Ewe, esiqhutywa sisidingo: X      |
|                                                       | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                   |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Kabini ngonyaka:                               | Ngekota: Kabini ngonyaka:         |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Umlawuli: Uthintelo loLwaphulo-mthetho loLuntu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                   |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                |                                   |
|                                                       | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Ayingeni                                       |                                   |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Ayingeni                                       |                                   |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Ayingeni                                       |                                   |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>• Iindawo zokhuselo zeVEP ezifumana inkxaso-mali zamaxhoba olwaphulo-mthetho nodushe ziyafikeleleka kwaye zibonelela ngeendawo zokuhlala ezikhuselekileyo kumaxhoba.</li> <li>• Iindawo zokhuselo zeVEP ezifumana inkxaso-mali zamaxhoba olwaphulo-mthetho nodushe zinendawo zokuhlalisa amaxhoba.</li> <li>• Iindawo zokhuselo zeVEP ezifumana inkxaso-mali zamaxhoba olwaphulo-mthetho nodushe zizakuba namagosa afanelekileyo akulungeleyo ukunceda amaxhoba.</li> <li>• Inkxaso-mali yesibonelelo seDSD kwiiNPO ezifumana inkxaso-mali zigcina isantya seCPI.</li> </ul> |                                                |                                   |
| <b>Iindlela zokuqinisekisa</b>                        | Iirejista zabangenayo kwiindawo zokhuselo (ngefayile okanye ngenombolo yetyala) zibonisa abaxhasi abatsha ngexesha lokunikwa kwengxelo (oko kukuthi kula kota).                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                |                                   |

#### Inkqutyana 4.4 Usetyenziso gwenxa lweZiyobisi, uThintelo noBuyiselo kwakhona kwimeko yesiqhelo

|                                  |                                                                                                                                                                                                           |                                                                                                                                                |                                                                                        |                                                                                        |
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| <b>Inombolo lesalathisi</b>      | <b>4.4.1.1</b>                                                                                                                                                                                            |                                                                                                                                                |                                                                                        |                                                                                        |
| <b>Igama lesalathisi</b>         | <b>Inani labasebenzisi benkonzo abafikelele kwiinkonzo zonyango lwangaphakathi kwiNPO, kumaziko azo eenkonzo zonyango zeDSD neeCYCC zeDSD ezifumana inkxaso-mali.</b>                                     |                                                                                                                                                |                                                                                        |                                                                                        |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala inani labasebenzisi benkonzo abagqibe iinkonzo zonyango lwangaphakathi kumaziko onyango eDSD, kwiiCYCC zeDSD kunye namaziko onyango eNPO efumana inkxaso-mali.                       |                                                                                                                                                |                                                                                        |                                                                                        |
| <b>Injongo</b>                   | Ukubonelela ngonyango lwangaphakathi ngokungqamama nomthetho wosetyenziso gwenxa lwezinyobisi nesiCwangciso sePhondo soSetyenziso gwenxa lwezinyobisi. Oku kubandakanya iinkqubo zonyango kwiiCYCC zeDSD. |                                                                                                                                                |                                                                                        |                                                                                        |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #1</b>                                                                                                                                                                                           | <b>Indawo yoGxilo: lwesi-2</b> Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b> Iinkonzo zonyango lwangaphakathi ezifumana inkxaso-mali ziyafumaneka. | <b>Amangenelelo:</b> Ukujongana nemiba ephambili yokunyuka kotywala kunye nezinyobisi. |
|                                  | <b>iVIP: #3</b>                                                                                                                                                                                           | <b>Indawo yoGxilo: loku-1</b> Abantwana neentsapho.                                                                                            | <b>Imveliso:</b> Iinkonzo zonyango lwangaphakathi ezifumana inkxaso-mali ziyafumaneka. | <b>Amangenelelo:</b> Uchongo, udluliso, nohanjiso lweenkonzo                           |

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| <b>Inombolo lesalathisi</b>                           | <b>4.4.1.1</b>                                                                                                                                                                                                                                                                                       |                                                |                                     |                                  |
|                                                       |                                                                                                                                                                                                                                                                                                      |                                                |                                     | ezikhethekileyo kwiintsapho.     |
| <b>Imvelaphi yedatha</b>                              | Ingxelo yenkqubela phambili yekota ingeniswe ziNPO ezifumana inkxaso-mali kunye nerejista yolwamkelo ziinkonzo zazo zeDSD.                                                                                                                                                                           |                                                |                                     |                                  |
| <b>Indlela yobalo</b>                                 | Bala inani labasebenzisi benkonzo abagqibe unyango lwangaphakathi kumacandelo karhulumente, kumaziko onyango zeNPO ezifumana inkxaso-mali neeCYCC zeDSD ngexesha lokunikwa kwengxelo.                                                                                                                |                                                |                                     |                                  |
| <b>Izithinteli zedatha</b>                            | IiNPO ezifumana inkxaso-mali azisingenisi iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                     |                                                |                                     |                                  |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                                                                                                                             | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:                        |
|                                                       | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                      |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                                  |
|                                                       |                                                                                                                                                                                                                                                                                                      |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                     |                                                | Ewe, esiqhutywa sisidingo: X        |                                  |
|                                                       | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                       |                                                |                                     |                                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                    | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                             | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka:                 |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                     | Ekujolisiweyo: X                               |                                     | Okungaphezu kobe kujoliswe kuko: |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: IiNkqubo ezikhethekileyo, uMlawuli: Ulawulo lweZiko noBeko liso oluseMgangathweni                                                                                                                                                                                                          |                                                |                                     |                                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                              |                                                |                                     |                                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                       |                                                | Ayingeni                            |                                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                            |                                                | Ayingeni                            |                                  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                        |                                                | Ayingeni                            |                                  |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>Uvavanyo loonontlalo-ntle lwabaxhasi kulwamkelo lwamaziko onyango lugqitywe kwangethuba.</li> <li>Indawo yokuhlala iyafumaneka kubasebenzisi benkonzo kumaziko onyango lwangaphakathi.</li> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiCPI.</li> </ul> |                                                |                                     |                                  |
| <b>Iindlela zokuqinisekisa</b>                        | Iirejista zabasebenzisi benkonzo (abantwana nabantu abadala) abagqiba unyango lwangaphakathi ngexesha lokunikwa kwengxelo.                                                                                                                                                                           |                                                |                                     |                                  |

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| <b>Inombolo yesalathisi</b>      | <b>4.4.1.2</b>                                                                                                                                          |                                                                                                                                                   |                                                                        |                                                                                          |
| <b>Igama lesalathisi</b>         | <b>Inani labasebenzisi benkonzo abafikelela kwiinkonzo zonyango olusekelwe kuluntu.</b>                                                                 |                                                                                                                                                   |                                                                        |                                                                                          |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala abasebenzisi benkonzo abagqibe ama-50% omjikelo wonyango losetyenziso gwenxa lweziyobisi lweenkonzo ezisekelwe kuluntu.            |                                                                                                                                                   |                                                                        |                                                                                          |
| <b>Injongo</b>                   | Ukubonelela ngonyango olusekelwe kuluntu oluhambelana nomthetho wosetyenziso gwenxa lweziyobisi nesiCwangciso sePhondo soSetyenziso gwenxa lweZiyobisi. |                                                                                                                                                   |                                                                        |                                                                                          |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #1</b>                                                                                                                                         | <b>Indawo yoGxilo: lwesi-2</b><br>Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b><br>Iinkonzo zonyango ezisekelwe kuluntu ziyafumaneka. | <b>Amangenelelo:</b><br>Ukujongana nemiba ephambili yokunyuka kotywala kunye neziyobisi. |
|                                  | <b>iVIP: #3</b>                                                                                                                                         | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho.                                                                                            | <b>Imveliso:</b>                                                       | <b>Amangenelelo:</b><br>Uchongo, udluliselo, nohanjiso lweenkonzo                        |

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| <b>Inombolo yesalathisi</b>                             | <b>4.4.1.2</b>                                                                                                                                                                                                                                                                              |                                                |                                                    |                            |
|                                                         |                                                                                                                                                                                                                                                                                             |                                                | linkonzo zonyango ezisekelwe kuluntu ziyafumaneka. | ekhethekileyo kwiintsapho. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili yekota ingenisiwe yiNPO efumana inkxaso.                                                                                                                                                                                                                        |                                                |                                                    |                            |
| <b>Indlela yobalo</b>                                   | Bala inani labasebenzisi benkonzo abagqibe ama-50% omjikelo wonyango kwiNPO efumana inkxaso-mali ngexesha lokunikwa kwengxelo.                                                                                                                                                              |                                                |                                                    |                            |
| <b>Izithinteli zedatha</b>                              | IiNPO ezifumana inkxaso-mali azizingenisi iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                            |                                                |                                                    |                            |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                    | Imisebenzi:                                    | Imveliso: X                                        | Isiphumo:                  |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                             |                                                | Uhanjiso lweNkonzo ethe Ngqo: X                    |                            |
|                                                         |                                                                                                                                                                                                                                                                                             |                                                | Uhanjiso lweNkonzo engathanga Ngqo:                |                            |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                            |                                                | Ewe, esiqhutywa sisidingo: X                       |                            |
|                                                         |                                                                                                                                                                                                                                                                                             |                                                | Hayi, esingaqhutywa sisidingo:                     |                            |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                           | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:                  |                            |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                    | Kabini ngonyaka:                               | Ngekota:                                           | Kabini ngonyaka:           |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                            | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:                   |                            |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: IiNkqubo eziKhethekileyo                                                                                                                                                                                                                                                          |                                                |                                                    |                            |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                     |                                                |                                                    |                            |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                              |                                                | Ayingeni                                           |                            |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                   |                                                | Ayingeni                                           |                            |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                               |                                                | Ayingeni                                           |                            |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Abaxhasi bayafikeleleka kwaye nodluliso kwezi nkonzo lungethuba.</li> <li>IDSD ingasigcina isibonelelo senkxaso-mali kwiCPI.</li> <li>Abaxhasi bangafikelela kwiindawo zokhuseleko apha iinkonzo zonyango ezisekelwe kuluntu zibonelelwa.</li> </ul> |                                                |                                                    |                            |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zabasebenzisi benkonzo ababhalisele unyango olusekelwe kuluntu kumaziko afumana inkxaso-mali ngesalathiso seenombolo zefayile yomxhasi.                                                                                                                                           |                                                |                                                    |                            |

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| <b>Inombolo yesalathisi</b>      | <b>4.4.1.3</b>                                                                                                                                                                                                                                                         |                                                                                                                                                |                                                                                                  |                                                                                        |
| <b>Igama lesalathisi</b>         | <b>Inani labasebenzisi benkonzo abafumene iinkonzo zamangenelelo kwangethuba losetyenziso gwenxa lwezinyobisi.</b>                                                                                                                                                     |                                                                                                                                                |                                                                                                  |                                                                                        |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala inani labasebenzisi benkonzo abafikelela kwintuthuzelo yomphefumlo kunye/okanye udliwano-ndlebe olukhuthazayo ukunciphisa indlela yokuziphatha enomngcipheko enxulumene nokusebenzisa gwenxa izinyobisi ezibonelelwa ziiNPO neenkonzo zazo zeDSD. |                                                                                                                                                |                                                                                                  |                                                                                        |
| <b>Injongo</b>                   | Ukubonelela ngeenkonzo zongenelelo kwangethuba ngokuhambelana nomthetho wosetyenziso gwenxa lwezinyobisi nesiCwangciso soSetyenziso gwenxa lweZinyobisi.                                                                                                               |                                                                                                                                                |                                                                                                  |                                                                                        |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP: #1</b>                                                                                                                                                                                                                                                        | <b>Indawo yoGxilo: lwesi-2</b> Ukomeleza iindlela zolutsha olusemngciphekweni kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b> linkonzo zongenelelo kwangethuba zosetyenziso gwenxa lwezinyobisi ziyafumaneka. | <b>Amangenelelo:</b> Ukujongana nemiba ephambili yokunyuka kotywala kunye nezinyobisi. |
|                                  | <b>iVIP: #3</b>                                                                                                                                                                                                                                                        | <b>Indawo yoGxilo: loku-1</b>                                                                                                                  | <b>Imveliso:</b>                                                                                 | <b>Amangenelelo:</b>                                                                   |

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| <b>Inombolo yesalathisi</b>                             | <b>4.4.1.3</b>                                                                                                                                                                                                                                         |                                                                                |                                                                      |                  |
|                                                         | Abantwana neentsapho.                                                                                                                                                                                                                                  | linkonzo zongenelelo kwangethuba zosetyenziso gwenxa lweziyobisi ziyafumaneka. | Uchongo, udluliso, nohanjiso lweenkonzo ezikhethekileyo kwiintsapho. |                  |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili ngekota ingeniswe yiNPO efumana inkxaso-mali kunye neenkonzo zazo zeDSD.                                                                                                                                                   |                                                                                |                                                                      |                  |
| <b>Indlela yobalo</b>                                   | Bala inani labasebenzisi benkonzo abafikelela kwiinkonzo ngekota ngexesha lokunikwa kwengxelo.                                                                                                                                                         |                                                                                |                                                                      |                  |
| <b>Izithintelo zedatha</b>                              | IiNPO ezifumana inkxaso-mali azizingenisi iingxelo zenkqubela phambili ngekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                      |                                                                                |                                                                      |                  |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                               | Imisebenzi:                                                                    | Imveliso: X                                                          | Isiphumo:        |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                        |                                                                                | Uhanjiso lweNkonzo ethe Ngqo: X                                      |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                       |                                                                                | Uhanjiso lweNkonzo engathanga Ngqo:                                  |                  |
|                                                         |                                                                                                                                                                                                                                                        |                                                                                | Ewe, esiqhutywa sisidingo: X                                         |                  |
|                                                         |                                                                                                                                                                                                                                                        |                                                                                | Hayi, esingaqhutywa sisidingo:                                       |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                      | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:                                 | Okongezelelweyo ukuphela koNyaka:                                    |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                               | Kabini ngonyaka:                                                               | Ngekota:                                                             | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                       | Ekujolisweyo: X                                                                | Okungaphezu kobe kujoliswe kuko:                                     |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: IiNkqubo ezikhethekileyo, Abalawuli beNgingqi                                                                                                                                                                                                |                                                                                |                                                                      |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                |                                                                                |                                                                      |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                         |                                                                                | Ayingeni                                                             |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                              |                                                                                | Ayingeni                                                             |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                          |                                                                                | Ayingeni                                                             |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Amagosa anezakhono zokubonelela ngeenkonzo zosetyenziso gwenxa lweziyobisi ziza kufumaneka.</li> <li>IDSD ingasigcina isibonelelo senxaso-mali kwiCPI.</li> <li>Abaxhasi bangafikelela kwezi nkonzo.</li> </ul> |                                                                                |                                                                      |                  |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zabangenayo zabasebenzisi benkonzo abafikelela kwinkonzo zongenelelo kwangethuba ngesalathiso kwiinombolo zefayile yabasebenzisi benkonzo ebonelelwa ziiNPO ezifumana inkxaso-mali nee-Ofisi zeNgingqi.                                      |                                                                                |                                                                      |                  |

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| <b>Inombolo yesalathisi</b>      | <b>4.4.1.4</b>                                                                                                                                                                    |                                                                                                                                                                      |                                                                                                                       |                                                                                          |
| <b>Igama lesalathisi</b>         | <b>Inani labasebenzisi benkonzo ezifumene ukhathalelo lwamva neenkonzo zokudityaniswa kwakhona ngenxa yosetyenziso gwenxa lweziyobisi.</b>                                        |                                                                                                                                                                      |                                                                                                                       |                                                                                          |
| <b>Inkcazelo emfutshane</b>      | Esi salathisi sibala abasebenzisi benkonzo abafikelela kwiinkonzo ezikhethekileyo ezibonelelwa ziiNPO neenkonzo zazo zeDSD ukubadibanisa kwakhona noluntu emva kokugqiba unyango. |                                                                                                                                                                      |                                                                                                                       |                                                                                          |
| <b>Injongo</b>                   | Ngumsebenzi obangelwe luThintelo noSetyenziso gwenxa lweZiyobisi, uMthetho nombolo wama-70 wama-2008.                                                                             |                                                                                                                                                                      |                                                                                                                       |                                                                                          |
| <b>Unxulumano lwesicwangciso</b> | <b>iVIP:</b><br># 1                                                                                                                                                               | <b>Indawo yoGxilo:</b><br><b>Iwesi-2</b> Ukomeleza iindlela zolutsha olusemngciphekweni wodluliselo kunye namaphulo ajolise kubantwana nakusapho ukunciphisa udushe. | <b>Imveliso:</b><br>Ukhathalelo lwasemva kosetyenziso gwenxa lweziyobisi neenkonzo zodityaniso kwakhona ziyafumaneka. | <b>Amangenelelo:</b><br>Ukujongana nemiba ephambili yokunyuka kotywala kunye neziyobisi. |

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| <b>Inombolo yesalathisi</b>                             | <b>4.4.1.4</b>                                                                                                                                                                                                                                                                                                                               |                                                        |                                                                                                                      |                                                                                              |
|                                                         | <b>iVIP:</b><br>#3                                                                                                                                                                                                                                                                                                                           | <b>Indawo yoGxilo: loku-1</b><br>Abantwana neentsapho. | <b>Imveliso:</b><br>Ukhathalelo lwasemva kosetyenziso gwenxa lweziyobisi neenkono zodityaniso kwakhona ziyafumaneka. | <b>Amangenelelo:</b><br>Uchongo, udluliso, nohanjiso lweenkonzo ezikhethekileyo kwiintsapho. |
| <b>Imvelaphi yedatha</b>                                | Ingxelo yenkqubela phambili engeniswe yiNPO efumana inkxaso-mali neenkono zazo zeDSD.                                                                                                                                                                                                                                                        |                                                        |                                                                                                                      |                                                                                              |
| <b>Indlela yobalo</b>                                   | Bala inani labasebenzisi benkonzo abafumana ukhathalelo lwamva neenkono zokudibanisa kwakhona ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                                  |                                                        |                                                                                                                      |                                                                                              |
| <b>Izithinteli zedatha</b>                              | IiNPO ezifumana inkxaso-mali azizifaki iingxelo zenkqubela phambili zekota namaxwebhu axhasa oko kwangethuba.                                                                                                                                                                                                                                |                                                        |                                                                                                                      |                                                                                              |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                     | Imisebenzi:                                            | Imveliso: X                                                                                                          | Isiphumo:                                                                                    |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                              |                                                        | Uhanjiso lweNkonzo ethe Ngqo: X                                                                                      |                                                                                              |
|                                                         |                                                                                                                                                                                                                                                                                                                                              |                                                        | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                  |                                                                                              |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                             |                                                        | Ewe, esiqhutywa sisidingo: X                                                                                         |                                                                                              |
|                                                         | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                                                                                                               |                                                        |                                                                                                                      |                                                                                              |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                            | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:         | Okongezelelweyo ukuphela koNyaka:                                                                                    |                                                                                              |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                     | Kabini ngonyaka:                                       | Ngekota:                                                                                                             | Kabini ngonyaka:                                                                             |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                             | Ekujolisweyo: X                                        | Okungaphezu kobe kujoliswe kuko:                                                                                     |                                                                                              |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: IiNkqubo eziKhethekileyo, Abalawuli beNgingqi                                                                                                                                                                                                                                                                                      |                                                        |                                                                                                                      |                                                                                              |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                      |                                                        |                                                                                                                      |                                                                                              |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                               |                                                        | Ayingeni                                                                                                             |                                                                                              |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                    |                                                        | Ayingeni                                                                                                             |                                                                                              |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                |                                                        | Ayingeni                                                                                                             |                                                                                              |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>• Abasebenzisi benkonzo bangafikelela kwiinkonzo ezibonelelwa ziiNPO neenkono zazo zeDSD ukubadibanisa kwakhona noluntu emva kokugqiba unyango.</li> <li>• Abaxhasi abadinga ezi nkonzo baza kudluliselwa ngokufanelekileyo.</li> <li>• IDSD ingasigcina isibonelelo senkxaso-mali kwiCPI.</li> </ul> |                                                        |                                                                                                                      |                                                                                              |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zokwamkelwa kwabasebenzisi beenkonzo abafikelela kukhathalelo lwamva neenkono zokudityaniswa kwakhona ngokubhekisele kwiinombolo zefayile yabasebenzisi benkonzo ezibonelelwa ziiNPO ezifumana inkxaso-mali nee-Ofisi zeNgingqi yeDSD.                                                                                             |                                                        |                                                                                                                      |                                                                                              |

**Inkqubo yesi-5: UPuhliso noPhando****Inkqutya 5.3 Uxhutyiso lwezakhono zeziko nenkxaso yeeNPO**

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| <b>Inombolo yesalathisi</b>                           | <b>5.3.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                |                                   |                                     |
| <b>Igama lesalathisi</b>                              | <b>Inani leeNPO ezixhotyisiweyo</b>                                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Inkcazelo emfutshane</b>                           | Esi salathisi sibala inani leeNPO ezixhotyisiweyo kwikota. Uxhutyiso lubhekisa kwiinzame zenjongo, ezilungelelanisiweyo neenzame eziqhutywa ngumnqophiso ojolise ekomelezeni ulawulo kunye norhulumento lweenNPO ukuphucula umsebenzi nefuthe labo.                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Injongo</b>                                        | Le nkqubo iza kunceda iNPO ukuba ziqonde ngokomthetho (iimfuno zokunika ingxelo) kunye neemfuno zenkqubo yeDSD (umz. Inkxaso-mali, ukuhanjiswa kwenkonzo kunye nengxelo yokuhambelana) ukuthobela imigqaliselo kazwelonke neemfuno zesiVumelwano sokuDluliselwa lweNtlawulo yeDSD.                                                                                                                                             |                                                |                                   |                                     |
| <b>Imvelaphi yedatha</b>                              | Ingxelo yesishwankathelo sekota.                                                                                                                                                                                                                                                                                                                                                                                               |                                                |                                   |                                     |
| <b>Indlela yobalo</b>                                 | Bala inani leeNPO ezimelwe ngabazimasi abagqibe amacweyo oxhutyiso lwezixhobo kwixesha lokunikwa kwengxelo.                                                                                                                                                                                                                                                                                                                    |                                                |                                   |                                     |
| <b>Izithinteli zedatha</b>                            | Azikho                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                |                                   |                                     |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                       | Imisebenzi:                                    | Imveliso: X                       | Isiphumo:                           |
|                                                       | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                |                                                | Uhanjiso lweNkonzo ethe Ngqo: X   | Uhanjiso lweNkonzo engathanga Ngqo: |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                               |                                                | Ewe, esiqhutywa sisidingo: X      | Hayi, esingaqhutywa sisidingo:      |
|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                |                                   |                                     |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                              | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                                     |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                       | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka:                    |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                               | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:  |                                     |
| <b>Uxanduva lwesalathisi</b>                          | Abalawuli beNgingqi                                                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                        |                                                |                                   |                                     |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                 |                                                | Ayingeni                          |                                     |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                      |                                                | Ayingeni                          |                                     |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                  |                                                | Ayingeni                          |                                     |
| <b>Okucingekayo</b>                                   | <ul style="list-style-type: none"> <li>Kuza kubakho iNPOs ezifuna ukuxhutyiswa ngezakhono kunye nenjongo yokomeleza ulawulo kunye norhulumento lweenNPO ukuze baphucule umsebenzi nefuthe labo liza kufikelelwa.</li> <li>Amalungu ebhodi azakuziveza ngokwawo kuxhutyiso lwezakhono.</li> <li>Iingingqi ziza kuba nakho ukunxibelelanisa iNPO ezisahlumayo kunye nezo sezimile ukulungiselela upuhliso lwezakhono.</li> </ul> |                                                |                                   |                                     |
| <b>Iindlela zokuqinisekisa</b>                        | Iirejista zokuzimasa ezibandakanywe kwiimihla yenkqubo, abazimasi nomqeqeshi.                                                                                                                                                                                                                                                                                                                                                  |                                                |                                   |                                     |

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| <b>Inombolo yesalathisi</b> | <b>5.3.1.2</b>                                                                                                                                                                                                           |             |                                 |           |
| <b>Igama lesalathisi</b>    | <b>Inani leeNPO ezincedise ngobhaliso.</b>                                                                                                                                                                               |             |                                 |           |
| <b>Inkcazelo emfutshane</b> | Esi salathisi sibala inani lemibutho ebonelelwa ngoncedo lokubenza bakwazi ukubhalisa ngokomthetho weNPO kwaye bagcine ubhaliso njengeeNPO kwiDSD kaZwelonke. Le nkqubo ilungelelaniswa kwiZiko ekuNgenwa kulo lePhondo. |             |                                 |           |
| <b>Injongo</b>              | Ukomeleza amandla olawulo lwemibutho yoluntu kwiPhondo.                                                                                                                                                                  |             |                                 |           |
| <b>Imvelaphi yedatha</b>    | Ingxelo yesishwankathelo sekota                                                                                                                                                                                          |             |                                 |           |
| <b>Indlela yobalo</b>       | Bala inani leeNPO ezincediswe ngobhaliso ngexesha lokunikwa kwengxelo.                                                                                                                                                   |             |                                 |           |
| <b>Izithinteli zedatha</b>  | Azikho                                                                                                                                                                                                                   |             |                                 |           |
| <b>Uhlobo lwesalathisi</b>  | Igalelo:                                                                                                                                                                                                                 | Imisebenzi: | Imveliso: X                     | Isiphumo: |
|                             | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                          |             | Uhanjiso lweNkonzo ethe Ngqo: X |           |



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| <b>Inombolo yesalathisi</b>                           | <b>5.3.1.2</b>                                                                                                                                   |                                                |                                   |                  |
|                                                       | Uhanjiso lweNkonzo engathanga Ngqo:                                                                                                              |                                                |                                   |                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                 |                                                | Ewe, esiqhutywa sisidingo: X      |                  |
|                                                       |                                                                                                                                                  |                                                | Hayi, esingaqhutywa sisidingo:    |                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                         | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                 | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:  |                  |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Uphuhliso lobuHlakani                                                                                                                  |                                                |                                   |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | linkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                          |                                                |                                   |                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                   |                                                | Ayingeni                          |                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                        |                                                | Ayingeni                          |                  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                    |                                                | Ayingeni                          |                  |
| <b>Okucingelekayo</b>                                 | Kuzo kubakho iinNPOs ezifuna uncedo ngobhaliso, ukubhaliswa kwakhona (ukuqinisekisa ukuthotyelwa) nokukwazi ukufikelela kwidesika yoncedo yeNPO. |                                                |                                   |                  |
| <b>Iindlela zokuqinisekisa</b>                        | Irejista yemihla ngemihla enamagama eeNPO netyikitywe ngabameli beNPO bencediswa yidesika yoncedo.                                               |                                                |                                   |                  |

|                                                       |                                                                                                                                                                                            |                                                |                                     |                  |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------|------------------|
| <b>Inombolo yesalathisi</b>                           | <b>5.3.1.3</b>                                                                                                                                                                             |                                                |                                     |                  |
| <b>Igama lesalathisi</b>                              | <b>Inani leeNPO ezibonakalise ngaphambi nasemva kovavanyo ukuba ulwazi lwabo luphucukile emva koqeqesho oluxhasa ulawulo.</b>                                                              |                                                |                                     |                  |
| <b>Inkcazelo emfutshane</b>                           | Esi salathisi sibala inani leeNPO ezithe zangena kulawulo nasekuxhaseni uqeqesho kwaye zabonisa ukuba ulwazi lwabo luphucukile. Le yimibutho efanayo ekujoliswe kuyo yinkqubo yeengcebiso. |                                                |                                     |                  |
| <b>Injongo</b>                                        | Phucula izakhono, ubuchule kunye nezakhono zolawulo zabasebenzi beNPO ezifumana inkxaso-mali ukuphucula ukusebenza kombutho.                                                               |                                                |                                     |                  |
| <b>Imvelaphi yedatha</b>                              | Ugcino lwedatha lweeNgecebiso noLawulo loQeqesho.                                                                                                                                          |                                                |                                     |                  |
| <b>Iindlela yobalo</b>                                | Bala inani leeNPO (ezimelwe ngabazimasi) ezibonakalise ngaphambi nasemva kovavanyo ukuba ulwazi lwabo luphucukile emva koqeqesho.                                                          |                                                |                                     |                  |
| <b>Izithintelo zedatha</b>                            | Azikho                                                                                                                                                                                     |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                   | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                       | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                            |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                       |                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                           |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                       |                                                                                                                                                                                            |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                   | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                           | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Uphuhliso lobuHlakani                                                                                                                                                            |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | linkqubo zeDSD zichonga zize zidlulisele kwimibutho esemngciphekweni kwiPhondo liphela.                                                                                                    |                                                |                                     |                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                             |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                  |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kubantu abaphila noKhubazeko:                                                                                                                                                   |                                                | Ayingeni                            |                  |

|                                |                                                                                                                                                                                                                                                                        |
|--------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>    | <b>5.3.1.3</b>                                                                                                                                                                                                                                                         |
| <b>Okucingelekayo</b>          | <ul style="list-style-type: none"> <li>Kuza kubakho iNPO zomngcipheko ezidinga uqeqesho lolawulo lwenkxaso.</li> <li>Isebe liza kuba namagosa abonelela ngoqeqesho lolawulo lwenkxaso kulawulo lweenPO.</li> </ul>                                                     |
| <b>Iindlela zokuqinisekisa</b> | <ul style="list-style-type: none"> <li>Iirejista zokuzimasa ezisuka kumangenelelo oqeqesho aquka amagama abazimasi, amagama eeNPO, inombolo yobhaliso nemihla yenkqubo.</li> <li>Uvavanyo lwaphambi nolwasemva olutyikityiweyo lungeniswe ngokweNPO nganye.</li> </ul> |

|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                |                                     |                  |
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| <b>Inombolo yesalathisi</b>                           | <b>5.3.1.4</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                |                                     |                  |
| <b>Igama lesalathisi</b>                              | <b>Inani leeNPO zomngcipheko eziqhuba inkqubo yengcebiso apho ulwazi, iinkqubo namandla okwenza kuthe kwaphucuka.</b>                                                                                                                                                                                                                                                                                                                                                       |                                                |                                     |                  |
| <b>Inkcazelo emfutshane</b>                           | Esi salathisi sibala inani leeNPO ezifumana inkxaso-mali yomngcipheko ezichongwe ziinkqubo zeDSD kunye/okanye iinkqutyana. Icandelwana lolawulo le-ICB libonelela ngengcebiso nangoqeqesho olupheleleyo kwindawo nokuqeqesha amalungu ebhodi nabasebenzi beeNPO ezikhethiweyo ukwandisa ubuchule babo nokubanako ukulawula. Ukucebisa nokuqeqesha kwindawo kuthatha ukutyelela kahlanu neNPO ekhethiweyo. Le yimibutho efanayo ekujoliswe kuyo yinkqubo yolawulo loqeqesho. |                                                |                                     |                  |
| <b>Injongo</b>                                        | Ukuphucula izakhono, ubuchule kunye nobuchule bokuphatha kubalawuli nabasebenzi beNPO yomxhasi ukwandisa indawo yeDSD yababoneleli beenkonzo ezisemgangathweni, ngoqeqesho olupheleleyo lwasendaweni kunye nokuqhelisa.                                                                                                                                                                                                                                                     |                                                |                                     |                  |
| <b>Imvelaphi yedatha</b>                              | Ugcino lweDatha loLawulo lweNgccebiso noQeqesho.                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                     |                  |
| <b>Iindlela yobalo</b>                                | Bala imibutho apho inkqubo yengcebiso kwindawo igqityiwe nalapho uphuculo luthathe indawo ngexesha lokunikwa kwengxelo.                                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |                  |
| <b>Izithinteli zedatha</b>                            | Azikho                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                       | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                           | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                            | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Uphuhliso loBuhlakani                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Iinkqubo zeDSD zichonge zaza zadlulisela kwimibutho yesiChenge ukusuka kulo lonke iPhondo.                                                                                                                                                                                                                                                                                                                                                                                  |                                                |                                     |                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                 | Amalungu ebhodi nabasebenzi abathatha inxaxheba kwiinkqubo.                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                        | Iirejista yokutyelela indawo nengxelo evela kwindibano nganye yokunika iingcebiso kunye nengxelo yokugqitywa kwenkqubo.                                                                                                                                                                                                                                                                                                                                                     |                                                |                                     |                  |

**Inkqutyana 5.4 Udanjiso lweNtlupheko neMpilo eZinzileyo**

|                                                         |                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-----------------------------------|-------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>5.4.1.1</b>                                                                                                                                                                                                                                                                                                                                                             |                                                |                                   |                                     |
| <b>Igama lesalathisi</b>                                | <b>Inani lezidlo zezibonelelo ezinikezelwe kubantu abasesichengeni kwiindawo ezifumana inkxaso kwisebe nakwiiCNDC.</b>                                                                                                                                                                                                                                                     |                                                |                                   |                                     |
| <b>Inkcazelo emfutshane</b>                             | Isalathi sibala inani labantu abasesichengeni abafumana izidlo zezibonelelo, ezixhaswa yiDSD, kwiindawo ezifumana inkxaso-mali nee-CNDC, ngexesha lokunikwa kwengxelo. Isidlo sesibonelelo sisalathiso selungelo leyona ndawo iphambili yesiphumo/imveliso, "abantu abasesichengeni abafumana izidlo zemihla ngemihla". Isidlo esinye sesibonelelo silingana nomntu omnye. |                                                |                                   |                                     |
| <b>Injongo</b>                                          | Ukukhuthaza uquko lwentlalo kunye nokulwa nentlupheko ngokutyisa abona bantu basesichengeni ngokubanika amathuba okufikelela kwiinkonzo zikarhulumente ezifanelekileyo.                                                                                                                                                                                                    |                                                |                                   |                                     |
| <b>Imvelaphi yedatha</b>                                | U-MEC wamkele amangeniso abonisa igama leNPO, ulwabiwo olunikezelweyo nokujoliswe kuko kwinqanaba labaxhamli abafanelekileyo ekufuneka befumene izidlo ngexesha lonyaka-mali.                                                                                                                                                                                              |                                                |                                   |                                     |
| <b>Indlela yobalo</b>                                   | <ul style="list-style-type: none"> <li>Bala uze unike ingxelo ngenani lokutya ekubonelelwe ngako kwiindawo zokondla ezifumana inkxaso-mali kwisebe nakwiiCNDC kubantu abasesichengeni ngexesha lekota</li> <li>Imveliso yonyaka yeyona iphezulu yekota.</li> </ul>                                                                                                         |                                                |                                   |                                     |
| <b>Izithinteli zedatha</b>                              | IiNPO azizingeni iingxelo zenkqubela phambili zekota namaxwabhu axhasa oko kwangethuba.                                                                                                                                                                                                                                                                                    |                                                |                                   |                                     |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                   | Imisebenzi:                                    | Imveliso: X                       | Isiphumo:                           |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                            |                                                | Uhanjiso lweNkonzo ethe Ngqo: X   | Uhanjiso lweNkonzo engathanga Ngqo: |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                           |                                                | Ewe, esiqhutywa sisidingo: X      | Hayi, esingaqhutywa sisidingo:      |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                          | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                                     |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                            |                                                |                                   |                                     |
| <b>Umjikelo wokunikezelwa kwengxelo</b>                 | Ngekota:                                                                                                                                                                                                                                                                                                                                                                   | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka:                    |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                           | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:  |                                     |
| <b>Uxanduva lwesalathisi</b>                            | Umlawulo: Uphuhliso loLuntu                                                                                                                                                                                                                                                                                                                                                |                                                |                                   |                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                    |                                                |                                   |                                     |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                  |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                              |                                                | Ayingeni                          |                                     |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Udluliselo lwenkxaso-mali esiqhubeka ngesantya seCPI senziwe safumaneka.</li> <li>Abantu abasesichengeni abachongiweyo baze badluliselwe kwiindawo zokondla.</li> <li>Abantu abasesichengeni abasebenzisa iinkonzo.</li> <li>Intsebenziswano phakathi kwemibutho ethatha inxaxheba.</li> </ul>                                      |                                                |                                   |                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Ingxelo yenkqubela phambili engenise ziiNPO ezifumana inkxaso-mali kuquka iirejista zokuzimasa zekota ezityikityiweyo neeleta zodluliselo ezisuka kwiNPO ezifumana inkxaso-mali.                                                                                                                                                                                           |                                                |                                   |                                     |

**Inkqutyana 5.6 Uphuhliso lolutsha**

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>5.6.1.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Igama lesalathisi</b>                                | <b>Inani lolutsha oluthathe inxaxheba kwiinkqubo zophuhliso lwezakhono.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Inkcazelo emfutshane</b>                             | <p>Esi salathisi sibala inani lolutsha (phakathi kwe-14 ukuya kuma-35) oluthatha inxaxheba kwiinkqubo zophuhliso lwezakhono olubonelelwa ziINPO ezifumana inkxaso kwiDSD. Oku kubandakanya zombini iinkqubo zokuphucula izakhono (zobomi) zomsebenzi onzima nalowo uthambileyo.</p> <p>Izakhono zobomi zichazwa njengezakhono zempilo yengqondo ngokuzibandakanya kunye nokuziphatha okuhle okwenza ukuba abantu bakwazi ukujongana kakuhle neemfuno kunye nemingeni yobomi bemihla ngemihla. Izakhono zoBomi zihlelwe zaziindidi ezintathu; ubuchule bokuqonda, bokuhlalutya kunye nokusebenzisa ulwazi, izakhono zobuqu zokwakha iiarhente yobuqu kunye nokuzilawula, kunye nezakhono zokunxibelelana nabanye ngokufanelekileyo. Izakhono zomsebenzi zibhekisa kubuchule nakwisikhundla esifunyenwe ngokuzithandela, ngendlela ecwangcisiweyo kunye nangokuzinzileyo ukuze zisebenze ngokuzinzileyo nangokuzimisela ukwenza imisetyenzana entsokothileyo okanye imisebenzi ebandakanya zonke izakhono zobomi kunye nezakhono zobugcisa (i-UNICEF, yama-2003).</p> |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Injongo</b>                                          | Ukukhuthaza iindlela ezilungileyo zokuphila nokuba ngabemi abathembekileyo kuze kwande ingqesho kulutsha                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP:</b> #3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Indawo yoGxilo:</b><br>Iwesi-3<br>Ulutsha<br>nezakhono. | <b>Imveliso:</b><br>Iinkqubo<br>zophuhliso<br>lwezakhono<br>zolutsha<br>ziyafumaneka. | <b>Interventions:</b><br>Ufikelelo kwiiKhefi zoLutsha,<br>nokuxhobisa ulutsha<br>ngobuchule obufunekayo,<br>ngeengcebiso<br>nangokulunxulumanisa<br>kumathuba<br>awongezelelekileyo,<br>ngeenkono nenkxaso<br>ukuphuhlisa iminqweno yabo. |
| <b>Imvelaphi yedatha</b>                                | U-MEC wamkele amangeniso abonisa igama leNPO, ulwabiwo olunikezelweyo kunye nethageathi yenani lolutsha ekufuneka lubonelelwe ngamathuba ophuhliso lwezakhono kunyaka-mali.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Indlela yobalo</b>                                   | Bala inani lolutsha (phakathi kwe-14 ukuya kuma-35) oluluggibileyo uqeqesho.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Izithinteli zedatha</b>                              | IiNPO ezifumana inkxaso-mali azizifaki iingxelo zekota namaxwebhu axhasa oko kwangethuba. Oku kungakhokelela ekubaleni ngaphantsi kwikota.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Imisebenzi:                                                | Imveliso: X                                                                           | Isiphumo:                                                                                                                                                                                                                                 |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                            | Uhanjiso lweNkonzo ethe Ngqo: X                                                       |                                                                                                                                                                                                                                           |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                            | Uhanjiso lweNkonzo engathanga Ngqo:                                                   |                                                                                                                                                                                                                                           |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                            | Ewe, esiqhutywa sisidingo: X<br>Hayi, esingaqhutywa sisidingo:                        |                                                                                                                                                                                                                                           |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:             | Okongezelelweyo ukuphela koNyaka:                                                     |                                                                                                                                                                                                                                           |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Kabini ngonyaka:                                           | Ngekota:                                                                              | Kabini ngonyaka:                                                                                                                                                                                                                          |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Ekujolisweyo: X                                            | Okungaphezu kobe kujoliswe kuko:                                                      |                                                                                                                                                                                                                                           |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Uphuhliso loLuntu                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                            |                                                                                       |                                                                                                                                                                                                                                           |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                            | Ayingeni                                                                              |                                                                                                                                                                                                                                           |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                            | i100%                                                                                 |                                                                                                                                                                                                                                           |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                            | Ayingeni                                                                              |                                                                                                                                                                                                                                           |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Dlulisela inkxaso-mali egcina isantya seCPI sifumaneka kuphuhliso lolutsha.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                            |                                                                                       |                                                                                                                                                                                                                                           |

|                                |                                                                                                                                                                                                                                                                                   |
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| <b>Inombolo yesalathisi</b>    | <b>5.6.1.1</b>                                                                                                                                                                                                                                                                    |
|                                | <ul style="list-style-type: none"> <li>linkqubo zophuhliso lwezakhono/lwamathuba zizakufumaneka kwaye zilinganiswe nezidingo zolutsha ekujoliswe kulo.</li> <li>Ulutsha lunako ukuzizimasa nokuzigqibezela iinkqubo zophuhliso lwezakhono.</li> </ul>                             |
| <b>Iindlela zokuqinisekisa</b> | Ingxelo yenkqubela phambili yekota engeniswe ziiNPO ezifumana inkxaso-mali kubandakanya neerejista ezityikityiweyo zokuzimasa kwikota nganye ezinegama, inombolo ye-ID okanye umhla wokuzalwa neenkqubo zophuhliso lwezakhono ezithe zazinyaswa lulutsha olungabathathi-nxaxheba. |

|                                                         |                                                                                                                                                                                                                                                         |                                                      |                                                                                         |                                                                                                     |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| <b>Inombolo yesalathisi</b>                             | <b>5.6.1.2</b>                                                                                                                                                                                                                                          |                                                      |                                                                                         |                                                                                                     |
| <b>Igama lesalathisi</b>                                | <b>Inani lolutsha olunxulunyaniswe kwimisebenzi nakwamanye amathuba ophuhliso lwezakhono olusuka kwiinkonzo zalo.</b>                                                                                                                                   |                                                      |                                                                                         |                                                                                                     |
| <b>Inkcazelo emfutshane</b>                             | Isalathisi sibala lonke ulutsha (phakathi kwe-14 ukuya kuma-35) olufakwe kwidatha olunxulunyaniswe kwimisebenzi, kubafundi abasaqeqeshwayo kunye/okanye kumathuba ophuhliso olungaphaya.                                                                |                                                      |                                                                                         |                                                                                                     |
| <b>Injongo</b>                                          | Ukubonelela ngamathuba kulutsha ukuba lufikelele kwiinkonzo zophuhliso loluntu ezikhuthaza iindlela zokuphila ezifanelekileyo nokuba ngabemi abathembekileyo.                                                                                           |                                                      |                                                                                         |                                                                                                     |
| <b>Unxulumano lwesicwangciso</b>                        | <b>iVIP: #3</b>                                                                                                                                                                                                                                         | <b>Indawo yoGxilo:</b> lwesi-3<br>Ulutsha nezakhono. | <b>Imveliso:</b><br>Ulutsha lunxulunyaniswe namathuba ophuhliso lwemisebenzi nezakhono. | <b>Amangenelelo:</b><br>Xhobisa ulutsha ngezakhono zokuphumelela kwihlabathi lenkulungwane yama-21. |
| <b>Imvelaphi yedatha</b>                                | Iingxelo zekota zenkqubela phambili ezivunyiweyo nguMlawuli weNgingqi ezibonisa phakathi kwezinye izinto, inani, inqanaba lemnyaka kunye nesishwankathelo samathuba ophuhliso kunye/okanye amathuba emisebenzi apho ulutsha luye lwanxulunyaniswa kuwo. |                                                      |                                                                                         |                                                                                                     |
| <b>Iindlela yobalo</b>                                  | Bala inani lolutsha (phakathi kwe-14 ukuya kuma-35) olunxulunyaniswe kumathuba ngexesha lokunikwa kwengxelo.                                                                                                                                            |                                                      |                                                                                         |                                                                                                     |
| <b>Izithintelo zedatha</b>                              | Azikho.                                                                                                                                                                                                                                                 |                                                      |                                                                                         |                                                                                                     |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                                                                                                                | Imisebenzi:                                          | Imveliso: X                                                                             | Isiphumo:                                                                                           |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                         |                                                      | Uhanjiso lweNkonzo ethe Ngqo: X                                                         |                                                                                                     |
|                                                         |                                                                                                                                                                                                                                                         |                                                      | Uhanjiso lweNkonzo engathanga Ngqo:                                                     |                                                                                                     |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                        |                                                      | Ewe, esiqhutywa sisidingo: X                                                            |                                                                                                     |
|                                                         |                                                                                                                                                                                                                                                         |                                                      | Hayi, esingaqhutywa sisidingo:                                                          |                                                                                                     |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                       | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku:       | Okongezelelweyo ukuphela koNyaka:                                                       |                                                                                                     |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                | Kabini ngonyaka:                                     | Ngekota:                                                                                | Kabini ngonyaka:                                                                                    |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                        | Ekujolisweyo: X                                      | Okungaphezu kobe kujoliswe kuko:                                                        |                                                                                                     |
| <b>Uxanduva lwesalathisi</b>                            | Abalawuli beNgingqi                                                                                                                                                                                                                                     |                                                      |                                                                                         |                                                                                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                 |                                                      |                                                                                         |                                                                                                     |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                          |                                                      | Ayingeni                                                                                |                                                                                                     |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                               |                                                      | i100%                                                                                   |                                                                                                     |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                           |                                                      | Ayingeni                                                                                |                                                                                                     |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Amathuba afumanekayo kwaye engqamana nezidingo zolutsha ekujoliswe kulo.</li> <li>Ulutsha lusebenzisa iinkonzo ezifumaneka nge-Ofisi yeNgingqi.</li> </ul>                                                       |                                                      |                                                                                         |                                                                                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Iirejista zozimaso ezityikityiweyo ngekota ezichaza igama nenombolo ye-ID okanye umhla wokuzalwa kwabathathi-nxaxheba.                                                                                                                                  |                                                      |                                                                                         |                                                                                                     |

|                                                       |                                                                                                                                                                                                                                                  |                                                |                                     |                  |
|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------|------------------|
| <b>Inombolo yesalathisi</b>                           | <b>5.6.1.3</b>                                                                                                                                                                                                                                   |                                                |                                     |                  |
| <b>Igama lesalathisi</b>                              | <b>Inani leeKhefi zoLutsha ezifumene inkxaso-mali.</b>                                                                                                                                                                                           |                                                |                                     |                  |
| <b>Inkcazelo emfutshane</b>                           | Inani leeKhefi zoLutsha ezifumene inkxaso-mali ezandise iinkonzo, amathuba nenkxaso kubantu abatsha kwiPhondo lonke.                                                                                                                             |                                                |                                     |                  |
| <b>Injongo</b>                                        | IiKhefi zoLutsha ziza kusetyenziswa njengendawo ekugxininiswa kuyo kuphuhliso olupheleleyo lwabantu abatsha ukubenza baqesheke ngakumbi, bazithembe, babenempilo entle kwaye balungele ubuntu obudala.                                           |                                                |                                     |                  |
| <b>Imvelaphi yedatha</b>                              | U-MEC wamkele amangeniso abonisa igama leNPO, ulwabiwo olunikezelweyo kunye nethagethi yenani lolutsha ekufuneka lubonelelwe ngamathuba ophuhliso lwezakhono kunyaka-mali.                                                                       |                                                |                                     |                  |
| <b>Indlela yobalo</b>                                 | Bala inani leeKhefi zoLutsha ezifumene inkxaso-mali ebe zisebenza ngexesha lokunikwa kwengxelo.                                                                                                                                                  |                                                |                                     |                  |
| <b>Izithinteli zedatha</b>                            | IiNPO ezifumana inkxaso-mali azizingenisi iingxelo zekota zenkqubela phambili kunye namaxwebhu axhasa oko kwangethuba.                                                                                                                           |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>                            | Igalelo:                                                                                                                                                                                                                                         | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                                       | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                  |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                       |                                                                                                                                                                                                                                                  |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                       | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                 |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                       | Hayi, esingaqhutywa sisidingo:                                                                                                                                                                                                                   |                                                |                                     |                  |
| <b>Uhlobo lobalo</b>                                  | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                   | Ngekota:                                                                                                                                                                                                                                         | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                       | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                 | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                          | Umlawuli: Uphuhliso loLuntu                                                                                                                                                                                                                      |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>       | Iinkonzo ezinikezelweyo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                          |                                                |                                     |                  |
| <b>Ukungavisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                   |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                        |                                                | Ayingeni                            |                  |
|                                                       | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                    |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                 | <ul style="list-style-type: none"> <li>• Ulutsha luyayazi indawo neenkonzo ezibonelelwa yiKhefi yoLutsha.</li> <li>• Ulutsha olunqwenela ukuthatha inxaxheba kwimisetenzana yeKhefi loLutsha, kwaye neeKhefi zoLutsha ziyafikeleleka.</li> </ul> |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                        | Iingxelo zenkqubela phambili zibandakanya inani lolutsha olubhalise kwiiKhefi zoLutsha ezifumene inkxaso-mali nezithe zazimasa imisetenzana ngexesha lokunikwa kwengxelo.                                                                        |                                                |                                     |                  |

**Inkqutyana 5.8 UkuKhuthaza uMgaqo-nkqubo waBemi**

|                                                         |                                                                                                                                                             |                                                |                                   |                                     |
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| <b>Inombolo yesalathisi</b>                             | <b>5.8.1.1</b>                                                                                                                                              |                                                |                                   |                                     |
| <b>Igama lesalathisi</b>                                | <b>Inani lophando lwabemi kunye neeprojekthi zobume boluntu ezigqityiweyo.</b>                                                                              |                                                |                                   |                                     |
| <b>Inkcazelo emfutshane</b>                             | Esi salathisi sibala inani lophando lwabemi kunye neeprojekthi zobume boluntu ezigqityiweyo.                                                                |                                                |                                   |                                     |
| <b>Injongo</b>                                          | Inkuthazo ngokuqonda iimeko zentlalo eziguqukayo ngokwasentlalweni kunye nezimbo zabemi zokuphucula ucwangciso olusekelwe kubungqina.                       |                                                |                                   |                                     |
| <b>Imvelaphi yedatha</b>                                | Uluhlu lweeprojekthi zamanani obalo lwabantu emazigqitywe kulo nyaka-mali njengoko zidwelisiwe kwisiCwangciso soPhando seSebe seminyaka/seminyaka emininzi. |                                                |                                   |                                     |
| <b>Indlela yobalo</b>                                   | Bala inani elipheleleyo lophando lwabemi kunye nengxelo yamanani obalo lwabantu olugqityiweyo ngexesha lokunikezelwa kwale ngxelo.                          |                                                |                                   |                                     |
| <b>Izithintelo zedatha</b>                              | Ukungafumaneki kwedatha ukuza kuthi ga ngoku (uBalo lwaBantu kunye noPhando loLuntu).                                                                       |                                                |                                   |                                     |
| <b>Uhlobo lwesalathisi</b>                              | Igalelo:                                                                                                                                                    | Imisebenzi:                                    | Imveliso: X                       | Isiphumo:                           |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                             |                                                | Uhanjiso lweNkonzo ethe Ngqo: X   | Uhanjiso lweNkonzo engathanga Ngqo: |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                            |                                                | Ewe, esiqhutywa sisidingo: X      | Hayi, esingaqhutywa sisidingo:      |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                           | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka: |                                     |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                    | Kabini ngonyaka:                               | Ngekota:                          | Kabini ngonyaka:                    |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                            | Ekujolisweyo: X                                | Okungaphezu kobe kujoliswe kuko:  |                                     |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Uphando, uLawulo lwaBemi noLwazi                                                                                                                  |                                                |                                   |                                     |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                     |                                                |                                   |                                     |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                              |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                   |                                                | Ayingeni                          |                                     |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                               |                                                | Ayingeni                          |                                     |
| <b>Okucingelekayo</b>                                   | Ulwazi ngobalo loluntu luyafumaneka kwimithombo ethembekileyo efana ne-Statistics South Africa.                                                             |                                                |                                   |                                     |
| <b>Iindlela zokuqinisekisa</b>                          | Uphando lwabemi oluvunyiweyo kunye neeprofayili zobalo lwabantu nokuvalwa kwengxelo kwiphrofayili nganye.                                                   |                                                |                                   |                                     |

|                             |                                                                                                                                                                                                                                                                     |             |             |           |
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| <b>Inombolo yesalathisi</b> | <b>5.8.1.2</b>                                                                                                                                                                                                                                                      |             |             |           |
| <b>Igama lesalathisi</b>    | <b>Inani leeseshoni zoxhotyiso lwabemi ngophuhiso oluqhutyiweyo.</b>                                                                                                                                                                                                |             |             |           |
| <b>Inkcazelo emfutshane</b> | Oku kubhekisela kwinani leeseshoni/amacweyo oxhotyiso lwabemi ngezakhono eziqhutyiweyo.                                                                                                                                                                             |             |             |           |
| <b>Injongo</b>              | Ukuphucula ulwazi kunye nokuqonda izimbo zabemi kunye neendlela zokwenza izinto kunye neentlobo zokudibanisa ulwazi lwabemi kwinkqubo yokwenza imigaqo-nkqubo kunye neenkqubo zokucwangcisa, kubandakanywa iziCwangciso zoPhuhliso eziDibeneyo zoomasipala (i-IDP). |             |             |           |
| <b>Imvelaphi yedatha</b>    | Uluhlu oluvunyiweyo lwamacweyo/iiseshoni zokuphuhlisa uxhotyiso lwabemi ngezakhono zonyaka-mali kubandakanya izilungiso kuluhlu olwamkelweyo kunyaka-mali.                                                                                                          |             |             |           |
| <b>Indlela yobalo</b>       | Bala lonke inani lamacweyo oxhotyiso lwezakhono oluqhutyiweyo ngexesha lophononongo.                                                                                                                                                                                |             |             |           |
| <b>Izithinteli zedatha</b>  | Azikho.                                                                                                                                                                                                                                                             |             |             |           |
| <b>Uhlobo lwesalathisi</b>  | Igalelo:                                                                                                                                                                                                                                                            | Imisebenzi: | Imveliso: X | Isiphumo: |

|                                                         |                                                                                                                                                                                                                                                                                                                                                                                       |                                                |                                     |                  |
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| <b>Inombolo yesalathisi</b>                             | <b>5.8.1.2</b>                                                                                                                                                                                                                                                                                                                                                                        |                                                |                                     |                  |
|                                                         | Isalathisi soHanjiso lweNkonzo:                                                                                                                                                                                                                                                                                                                                                       |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                       |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                                         | Isalathisi esiQhutywa siSidingo:                                                                                                                                                                                                                                                                                                                                                      |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                                         |                                                                                                                                                                                                                                                                                                                                                                                       |                                                | Hayi, esingaqhutywa sisidingo:      |                  |
| <b>Uhlobo lobalo</b>                                    | Okongezelelweyo ukuphela koNyaka:                                                                                                                                                                                                                                                                                                                                                     | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b>                     | Ngekota:                                                                                                                                                                                                                                                                                                                                                                              | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>                         | Okungaphezu kobe kujoliswe kuko:                                                                                                                                                                                                                                                                                                                                                      | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>                            | Umlawuli: Ezophando, Abemi Nolawulo Lolwazi                                                                                                                                                                                                                                                                                                                                           |                                                |                                     |                  |
| <b>Uguqulelo lwendawo (apho kufanelekileyo)</b>         | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                                                                                               |                                                |                                     |                  |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                                                                                                        |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                                                                                                             |                                                | Ayingeni                            |                  |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                                                                                                         |                                                | Ayingeni                            |                  |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Inkxaso-mali iyafumaneka ukuqhuba iiseshoni zolwakihiwo lwezakhono.</li> <li>Akukho misebenzi – amagosa ayafumaneka ukuqhuba iiseshoni zolwakihiwo lwezakhono.</li> <li>Abachapazekayo ababandakanyekayo kwinkqubo yocwangciso lophuhliso bazimasa iiseshoni zophuhliso lwabasebenzi.</li> </ul>                                               |                                                |                                     |                  |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Ifayile yeprojekthi enengxelo yokuvalwa kweprojekthi kubandakanya uluhlu lweeseshoni zokuphuhlisa izakhono eziqhutyiweyo kulo nyaka-mali.</li> <li>Iirejista zokuzimasa ucweyo/iseshoni yophuhliso lwezakhono olubandakanya umhla weseshoni/ucweyo, umxholo wocweyo/seshoni, amagama, iifani kunye notyikityo lwabathathi-nxaxheba.</li> </ul> |                                                |                                     |                  |

|                                     |                                                                                                                                                    |                                                |                                     |                  |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|-------------------------------------|------------------|
| <b>Inombolo yesalathisi</b>         | <b>5.8.1.3</b>                                                                                                                                     |                                                |                                     |                  |
| <b>Igama lesalathisi</b>            | <b>Inani lenkxaso kubemi, ingcaciso, imfundo kunye nonxibelelwano (i-IEC) yemisebenzi ephunyeziweyo.</b>                                           |                                                |                                     |                  |
| <b>Inkcazelo emfutshane</b>         | Oku kubhekisa kwinqanaba lenkxaso kunye nemisebenzi ye-IEC ephunyeziweyo.                                                                          |                                                |                                     |                  |
| <b>Injongo</b>                      | Ukuhlaba ikhwelo kunye nokuqondiswa kwabemi kunye nemiba yophuhliso.                                                                               |                                                |                                     |                  |
| <b>Imvelaphi yedatha</b>            | Uluhlu oluvunyiweyo lokumelwa kwabemi kunye nemisebenzi ye-IEC kulo nyaka-mali kubandakanya izilungiso kuluhlu lwezinto ezivunyiweyo kunyaka-mali. |                                                |                                     |                  |
| <b>Indela yobalo</b>                | Bala inani elipheleleyo lenkxaso kunye nemisebenzi ye-IEC ephunyeziweyo ngexesha lokunika ingxelo.                                                 |                                                |                                     |                  |
| <b>Izithinteli zedatha</b>          | Azikho.                                                                                                                                            |                                                |                                     |                  |
| <b>Uhlobo lwesalathisi</b>          | Igalelo:                                                                                                                                           | Imisebenzi:                                    | Imveliso: X                         | Isiphumo:        |
|                                     | Isalathisi soHanjiso lweNkonzo:                                                                                                                    |                                                | Uhanjiso lweNkonzo ethe Ngqo: X     |                  |
|                                     |                                                                                                                                                    |                                                | Uhanjiso lweNkonzo engathanga Ngqo: |                  |
|                                     | Isalathisi esiQhutywa siSidingo:                                                                                                                   |                                                | Ewe, esiqhutywa sisidingo: X        |                  |
|                                     |                                                                                                                                                    | Hayi, esingaqhutywa sisidingo:                 |                                     |                  |
| <b>Uhlobo lobalo</b>                | Okongezelelweyo ukuphela koNyaka:                                                                                                                  | Okongezelelweyo ngoNyaka ukuza kuthi ga ngoku: | Okongezelelweyo ukuphela koNyaka:   |                  |
| <b>Umjikelo wokunikwa kwengxelo</b> | Ngekota:                                                                                                                                           | Kabini ngonyaka:                               | Ngekota:                            | Kabini ngonyaka: |
| <b>Umsebenzi olindelekileyo</b>     | Okungaphezu kobe kujoliswe kuko:                                                                                                                   | Ekujolisiweyo: X                               | Okungaphezu kobe kujoliswe kuko:    |                  |
| <b>Uxanduva lwesalathisi</b>        | Umlawuli: Uphando, Abemi noLawulo lolwazi                                                                                                          |                                                |                                     |                  |



|                                                         |                                                                                                                                                                                                                                                                                                         |          |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>Inombolo yesalathisi</b>                             | <b>5.8.1.3</b>                                                                                                                                                                                                                                                                                          |          |
| <b>Uguqulo lwendawo (apho kufanelekileyo)</b>           | Iinkonzo ezinikezelwayo kuzo zontandathu (6) iingingqi zeDSD kwiPhondo.                                                                                                                                                                                                                                 |          |
| <b>Ukungavisisani kwabaxhamli (apho kufanelekileyo)</b> | Ekujoliswe kuko kwabasetyhini:                                                                                                                                                                                                                                                                          | Ayingeni |
|                                                         | Ekujoliswe kuko kulutsha:                                                                                                                                                                                                                                                                               | Ayingeni |
|                                                         | Ekujoliswe kuko kubantu abaphila noKhubazeko:                                                                                                                                                                                                                                                           | Ayingeni |
| <b>Okucingelekayo</b>                                   | <ul style="list-style-type: none"> <li>Abathathi-nxaxheba abachongiweyo bayafumaneka kwiiseshoni/amacweyo olwazi.</li> </ul>                                                                                                                                                                            |          |
| <b>Iindlela zokuqinisekisa</b>                          | <ul style="list-style-type: none"> <li>Ingxelo evunyiweyo yokuvalwa kweprojekthi echaza ukubhengezwa kwabemi nemisebenzi ye-IEC ephunyeziweyo kulo nyaka-mali.</li> <li>Iirejista zokuzimasa namagama, iifani notyikityo lwabathathi nxaxheba apho iirejista ezinjalo zokuzimasa zifunekayo.</li> </ul> |          |

## Izihlomelo kwisiCwangciso sokuSebenza soNyaka

### Isihlomelo A: Izilungiso kwiQhinga eliCwangcisiweyo

Azikho.

### Isihlomelo B: IziBonelelo zoXhomekeko

| Igama lesiBonelelo                        | Injongo                                                                                                                                                                                                                                                                                                                                                      | Iimveliso                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Uhlahlo lwabiwo-mali lwaloNyaka (R'000) | Ixesha lesiBonelelo |
|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|---------------------|
| Uphuhliso lwaBantwana abasaQalayo (i-ECD) | <p><b>Okufunekayo kwisibonelelo</b><br/>Ukwandisa inani labantwana abahluphekayo ukufikelela kwisibonelelo seenkonzo ze-ECD ngokusebenzisa iinkonzo ezisekelwe kwiziko le-ECD.</p> <p><b>Okufunekayo kwiNkxaso</b><br/>Ukunika inkxaso kubaboneleli be-ECD abahambisa inkqubo ye-ECD ukuhlangabezana neemfuno ezisisiseko zempilo nokhuseleko zobhaliso.</p> | <ul style="list-style-type: none"> <li>• Utyikityo lweziCwangciso zoShishino</li> <li>• Uluhlu lwamaZiko e-ECD akulungeleyo ukutyikityelwa inkxaso yesibonelelo luze lungeniswe kwiNDSD.</li> <li>• IsiCwangciso seNkxaso (ngokubonisa kokuhanjiswa kwemali) esingeniswe kwiNDSD.</li> <li>• Umboneleli Nkonzo owanyuliweyo/onikwe isivumelwano.</li> <li>• Ulungiso lugqityiwe kumaZiko e-ECD.</li> <li>• Ibango leziqinisekiso liggqityiwe.</li> <li>• Utyikityo lweziqinisekiso lugqityiwe.</li> <li>• (Iingxelo ze-IYM) Ingeniso kuphikisana nengxelo yeNkcitho (ingxelo yeBAS ibonisa inkcitho).</li> <li>• Uluhlu lwamaziko abhaliswe okwexeshana.</li> <li>• Uluhlu lwezicelo ezihloliweyo zaze zaphunyezwa zezibonelelo zamaZiko e-ECD.</li> <li>• IsiVumelwano seZinga leNkonzo (iSLA) sityikityiwe ne-ECD ekhethiweyo.</li> <li>• Uluhlu lwamaZiko e-ECD aphunyezwe isiBonelelo ngesixa-mali esabelwe oko.</li> <li>• Ukufumaneka kovimba wedatha ukujonga ukuba lundawoni na ubhaliso lwawo onke amaziko e-ECD</li> <li>• Ukufumaneka kovimba wedatha yamaziko e-ECD axhamleyo kwinkxaso yesibonelelo.</li> </ul> | 87 152                                  | Unyaka omnye        |

**Isihlomelo C: Izalathisi eziManyeneyo**

Azikho

**Isihlomelo D: Umzekelo woPhuhliso lweSithili**

Urhulumente waseNtshona Kapa ufaka indlela yokuDibanisa iSithili kunye neMetro (iJDMA) njengempendulo yayo kuMzekelo woPhuhliso lweSithili.

| Indawo zongenelelo                                                          | Isithuba sesicwangciso seminyaka emihlanu                                                                                                                                                                                                                                                                                                                                             |                                 |                                                                                         |                                |                          |                                      |
|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------------------------------------|--------------------------------|--------------------------|--------------------------------------|
|                                                                             | Inkcazelo yeProjekthi                                                                                                                                                                                                                                                                                                                                                                 | Ulwabi wo lohlahlo lwabiwo-mali | Umasipala weSithili                                                                     | Indawo: ulungelelwaniso lweGPS | Inkokheli yeProjekthi    | Amahlakani oluntu                    |
| <b>IsiCwangciso soKhuselo lweWCG: Abantwana noLutsha oluseMngciphekweni</b> | Izikolo ezingamashumi alithoba anesihlanu eziphambili zichongiwe kwiindawo ezi-11 zamapolisa ezikumngcipheko ophezulu/iindawo ezicwangciselwe ukhuselo lweWCG kwiphondo. Abantwana noLutsha olusemngciphekweni kwezi zikolo ziza kuchongwa kwaye zancediswe ngempilo yengqondo namangenelelo akhethekileyo ukulwa kunye/okanye ukunciphisa uphephetho nokuziphatha okunomceli mngeni. | R78 yezigidi <sup>33</sup>      | Isixeko seMetro yaseKapa                                                                |                                | iHOD                     | iWCED, iDOH, iDoCS, iSixeko saseKapa |
| <b>iSanitary Dignity</b>                                                    | Ukuqinisekisa ukuba amantombazana aselula nabasetyhini abaselula abakumabanga esi-4 ukuya kwi-12 abahamba isikolo kwiindawo ezinentlupheko                                                                                                                                                                                                                                            | R23.773 yezigidi                | Isixeko seMetro yaseKapa, iCape Winelands Overberg, iGarden Route, iCentral Karoo kunye |                                | iCD – yoPhuhliso loLuntu | iWCED, iDoH, OoMasipala              |

<sup>33</sup> Ulwabiwo lohlahlo-mali oluphantsi kohlolo kwakhona

| Iindawo zongenelelo                   | Isithuba sesicwangciso seminyaka emihlanu                                                                                                                                                         |                                 |                                                                                                                              |                                |                                                                             |                                                                        |
|---------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------|
|                                       | Inkcazelo yeProjekthi                                                                                                                                                                             | Ulwabi wo lohlahlo lwabiwo-mali | Umasipala weSithili                                                                                                          | Indawo: ulungelelwaniso lweGPS | Inkokheli yeProjekthi                                                       | Amahlakani oluntu                                                      |
|                                       | apho isidingo senkonzo siphezulu bangahamba isikolo ngesidima ngexesha lokuya exesheni.                                                                                                           |                                 | noomasipala besithili saseWest Coast                                                                                         |                                |                                                                             |                                                                        |
| <b>i-ECD</b>                          | Ukwandisa ufikelelo ukuze kulungelwe amaphulo e-ECD –amaziko e-ECD abonelela ngeenkonzo zenkxaso ekhethekileyo kubantwana abasemngciphekweni okungazifekisi uphuhliso lwabo lwenkqubela phambili. | R24.1 yezigidi                  | Isixeko seMetro yaseKapa, iCape Winelands Overberg, iGarden Route,                                                           |                                | iDD – iiProjekthi zeNtlalo yoLuntu eziXananazil eyo zoLawulo lweProjekthi   | iDoE, iDoH, i-ECD iiNPO.                                               |
| <b>Usetyenziso gwenxa lweZiyobisi</b> | Umiselo, ulungelelwano nophunyezo lweKomiti zoKulwa iZiyobisi ekuHlaleni koomasipala besithili.                                                                                                   | iCoE                            | Isixeko seMetro yaseKapa, iCape Winelands Overberg, iGarden Route, iCentral Karoo kunye noomasipala besithili saseWest Coast |                                | Umlawuli weProjekthi – i-Ofisi yeMEC yaseNtshona Koloni yoPhuhliso loLuntu. | iiNPO zosetyenziso gwenxa lwezinyobisi. Abameli boomasipala besithili. |

**Isihlomelo E: Izifinyezo**

|          |                                                |
|----------|------------------------------------------------|
| AGSA     | UMphicothi-Zincwadi Jikelele woMzantsi Afrika  |
| APP      | IsiCwangciso sokuSebenza soNyaka               |
| ASC      | Ukhathalelo lwaseMva kweSikolo                 |
| CD       | UMlawuli oyiNtloko                             |
| CPI      | ISalathiso seXabiso laBathengi                 |
| CSC      | IZiko leNkonzo yoBambiswano                    |
| CoE      | IMbuyekezo yaBasebenzi                         |
| CYCC     | IZiko loKhathalelo laBantwana noLutsha         |
| CYCW     | UMsebenzi woKhathalelo lwaBantwana noLutsha    |
| DD       | ISekela-Mlawuli                                |
| DoA      | ISebe leZolimo                                 |
| DoH      | ISebe lezeMpilo                                |
| DotP     | ISebe leNkulumbuso                             |
| DSD      | ISebe loPhuhliso loLuntu                       |
| ECD      | UPhuhliso lwaBantwana abasaQalayo              |
| GBV      | Udushe olusekelwe kwisini                      |
| HIV      | Intsholongwane kaGawulayo                      |
| ICB      | Uxhotyiso lweZakhono lweZiko                   |
| KYNS     | Lazi iWonga Lakho leNPO                        |
| MEC      | Ilungu leKomiti eLawulayo                      |
| MTEF     | Isakhelo seNkcitho yesiQingatha soNyaka        |
| MTSF     | Isakhelo sesiCwangciso sesiQingatha soNyaka    |
| NDP      | IsiCwangciso soPhuhliso sikaZwelonke           |
| NDSD     | Isebe likaZwelonke loPhuhliso loLuntu          |
| NEETs    | Ongekho Ngqeshweni, kwiMfundo okanye kuQeqesho |
| NPO      | Umbutho oNgafumani Ngeniso                     |
| PEI      | Uthintelo noNgenelelo kwaNgethuba              |
| PWID     | Abantu abaPhila noKhubazeko ngokwaseNgqondweni |
| SAPS     | Inkonzo yesiPolisa yaseMzantsi Afrika          |
| SASSA    | I-aArhente yoKhuselo loLuntu yoMzantsi Afrika  |
| SOP      | Inkqubo yokuSebenza koMgangatho                |
| Stats SA | IiNkcukacha -manani zoMzantsi Afrika           |
| VEP      | Inkqubo yoXhotyiso lweXhoba                    |
| VIP      | OkuPhambili okuPhenjlelwa nguMbono             |
| WCED     | Isebe leMfundo laseNtshona Kapa                |
| WCG      | Urhulumente weNtshona Kapa                     |

Ukufumana iikopi ezikwi-intanethi zesiCwangciso-Qhinga qhagamshelana:  
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#### ISIKHANYELI

Inguqulelo yesiNgesi yeSicwangciso esiliQili sowama-2020-2025 sithathwa njengombhalo osemthethweni. ISebe alinakubekwa tyala ngako nakuphi na ukutolikwa okungachanekanga okunokwenzeka ngexesha lenkqubo yoguqulo. IsiCwangciso-qhinga sowama-2020-2025 saqulunqwa liCandelo loCwangciso loShishino kunye neQhinga loLawulo eliyiNtloko, iSebe loPhuhliso lwezeNtlalo.



**URhulumente  
weNtshona Koloni**

UPhuhliso loLuntu

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