



**Western Cape
Government**

Transport and Public Works

ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU

URhulumente waseNtshona Koloni

iVOTI ye-10

**INGXELO YONYAKA
2017-2018**

PR: 88/2017

ISBN: 978-0-621-45324-9

Inconsistencies between different texts

In the event of any inconsistency between the English text and its Afrikaans or isiXhosa translations, the English text prevails.

Ukungangqinelani phakathi kwamagama ahlukeneyo

Apho kukhona ukungangqinelani phakathi kwamagama esiNgesi kunye nesiBhulu okanye isiXhosa, kuyakuthi kusetyenziswe isiNgesi.

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Icandelo A: IiNkcukacha ngokuBanzi

1 Iinkcukacha zesebe ngokubanzi

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2 Izifinyezo

AARTO	UMthetho wokuLawula ukuGwetywa kwamaTyala ezomNyango wezoThutho
AFS	Inkqubo yokuQokelela iMali yokuHamba (iHamba George)
AGM	IntInganiso jikelele yoNyaka
AGSA	UMphicothi-zincwadi Jikelele waseMzantsi Afrika
ANPR	Inkqubo eZenzekelayo yokuQaphela iNombolo yePleyiti yeMoto
AO	IGosa eliPhendulayo
AOS	INkqubo yokunikwa kweNgxelo liGosa
APP	IsiCwangciso sokwenza uMsebenzi soNyaka
ASOD	ISantya esiVumelekile ngaPhezu koMgama (inkqubo)
BAS	INkqubo yesiSeko soCwangciso-Mali
BBBEE	Umgangatho wokuxhotyiswa ngoqoqosho kwabantu abamnyama
BLM	IProjekthi yoMzekelo wokuPhila kaNgcono
bn	Isigidi sezigidi
CATA	INDibano yoMbutho woonoTeksi baseKapa
CBD	Isithili soshishino olusebindini wedolophu
CCTV	Umabonakude okwisekethi evalelweyo
CD	Umlawuli oyiNtloko
CDP	INkqubo yoPhuhliso lweKontrakti
CE-I	IZiko leNguqu ye-intanethi
CFO	CIGosa leMali eliyiNtloko
CIDB	IBhodi yoPhuhliso kwiCandelo loKwakha
CIS	liveshoni zeenkukatha zokwakha
CMAP	IsiCwangciso seNkqubo yokuLawulwa kweeNgxabano
CoCT	ISixeko saseKapa
CODETA	INDibano yoMbutho weNtando yesiNinzi yonooTeksi
COE	lindleko zabasebenzi
COSATU	INDibano yeMibutho yabaSebenzi yaseMzantsi Afrika
CSC	IZiko leeNkonzo eziManyeneyo (iSebe leNkulumbuso)
CSD	Uvimba weeNkcukacha zeNtengiso phantsi koLawulo oluyiNtloko (Central Supplier Database)
DCGIP	IsiCwangciso soPhuculo loManyano kuLawulo
DDG	USekela-Mlawuli -Jikelele
DEDAT	ISebe loPhuhliso loQoqosho noTyelelo
DHS	ISebe lokuHlaliswa koLuntu
DLTC	Iziko lovavanyo lwamaphepha-mvume okuqhuba
DM	Umasipala wengingqi
DoH	ISebe lezeMpilo (iNtshona Koloni)
DORA	ICandelo loMthetho weNgeniso (eminyaka ngeminyaka)
DotP	ISebe leNkulumbuso
DPISA	ISebe leNkonzo noLawulo loLuntu
DRE	INjineli yeeNdlela zeSithili
DSD	ISebe loPhuhliso lweNtlalo yoLuntu (eNtshona Koloni)
DSP	IsiCwangciso soKhuseleko lweSithili istrict Safety Plan

DTIMS	INkqubo yoLawulo lweZibonelelo ziZonke zeDeighton
DTPW	ISebe loThutho neMisebenzi yoLuntu
EBAT	UVavanyo lobuNggina boMphefumlo onoTywala
ECSA	IBhunga lobuNjineli laseMzantsi Afrika
EE	Ukulingana ngokwengqisho
EHW	Impilo nempilo-ntle yabasebenzi
EHWP	INkqubo yeMpilo neMhilo-ntle yabasebenzi
EmpIA	Uhlolo lwempembelelo yoxhomekeko
EPWP	INkqubo yeMisebenzi yoLuntu eyoNgezelelweyo
ERM	Ulawulo lomngcipheko woshishino
ERMCO	IKomiti yoLawulo loMngcipheko woShishino
FM	Ulawulo lwezemali
FTE	Okulingana nesigxina
FTEC	Indleko yesigxina yabasebenzi
GABS	IiNkonzo zeBhasi kaGolden Arrow
GBCSA	IBhunga leSakhiwo esiluHlaza laseMzantsi Afrika
GIAMA	UMthetho woLawulo lwee-Asethi ezingaShenxiswayo, ku-2007
GIPTN	UMsebenzi woNxibelelwano weNdibaniselwano yeGeorge nezoThutho loLuntu
GIS	Inkqubo yeenkcukacha zenzululwazi yelizwe (ijografi)
GLTC	IKholeji yezoThutho eGene Louw
GMT	UThutho lweziThuthi zikaRhulumente
GPEP	INkqubo yabaneZidanga zobuNgcali beNjineli
HCT	Uvavanyo nentuthuzelo kaGawulayo neNtsholongwane yayo
HDI	Abantu ababevinjwe amathuba ngokwembali
HIA	Uvavanyo lwempembelelo yamagugu/yelifa lemveli
HOD	INTloko yeSebe
HR	Ezabasebenzi
HVAC	HUKufudumeza, ukungenisa/ukukhupha umoya nolungiso-moya
IAM	Ulawulo lwee-asethi ezingashenxiswayo
IAR	IRejista yee-Asethi ezingashenxiswayo
IDMS	INkqubo yoLawulo loHanjiso lweZibonelelo
IDP	Isicwangciso sophuhliso olumanyeneyo/ukucwangcisa uphuhliso olumanyeneyo
IDZ	Ummandla wophuhliso loshishino
IESBA	IBhodi yemiGangatho eseSikweni yeLizwe yabaCwangcisi-mali
INPAS	IINkqubo ye-intanethi yokuSebenzisa iNombolo-Pleyiti yemoto
ISAs	ImiGangatho yeLizwe kuPhicotho
ITIS	INkqubo yeeNkcukatha zoThutho oluManyeneyo
ITP	Isicwangciso sothuthu olumanyeneyo/ukucwangcisa
JPI	Inguqu yohlanganyelo lwesicwangciso
km	Ikhilomitha
LOGIS	INkqubo yoLungiselelo lweeNkcukatha
LRA	UMthetho woBudlelwane bezaBasebenzi, 1995
m	Izigidi
m ²	imitha yesikwere
MEC	ILungu le (phondo) Bhunga leSebe leQhumrhu eliPhetheyo (uMphathiswa wePhondo)

MERSETA	UShishino, ubuNgineli kunye neeNkonzo ezinoBudlelwane neCandelo lezeMfundo neGunya lezoQeqesho
MOA	Isivumelwano sokuqondana
MPAT	IsiXhobo soVavanyo loLawulo lwendlela yokuSebenza
MR	Indlela ephangaleleyo
MTITT	IQela laBasebenzi boShishino lweeTeksi
MTEF	ISakhelo seNkcitho yeSigaba esiPhakathi soNyaka
NDoT	ISebe loThutho likaZwelonke
NDP	IsiCwangciso soPhuhliso sikaZwelonke
NDPW	ISebe lezeMisebenzi yoLuntu likaZwelonke
NEMA	UMthetho woLawulo lwezeNdalo kaZwelonke, 1998
NLTA	UMthetho woMhlaba noThutho kaZwelonke, 2009
NMT	Uthutho olungelolwenqwelo
NPA	IGunya loTshutshiso likaZwelonke
NQF	ISikhokelo seziQinisekiso zeMfundo kaZwelonke
NRTA	UMthetho wezoThutho lwezeNdlela kaZwelonke, 1996
NT	UNondyebo kaZwelonke
NYS	INkonzo yoLutsha kaZwelonke
OHS	IMisebenzi yezeMpilo noKhuseleko
PAA	UMthetho woPhicotho woLuntu
PAC	IKomiti yee-Akhawunti zoLuntu
PAIA	UMthetho wokuKhuthaza uFikelelo kwiiNkcukacha, 2000
PAJA	UMthetho wokuKhuthaza uLawulo lweSigqibo, 2000
PAY	UPhuculo loLutsha lweNkulumbuso (inkqubo)
PDP	INkqubo yoBuchule boPhuhliso
PER	INgxelo yoMhlaba wokuHlala eSebenzayo
PERSAL	INkqubo yaBasebenzi neeNkcukacha zeMivuzo
PET	UkuThatha iNxaxheba kwiMfundo yoBuchule
PFMA	UMthetho woLawulo lweMali yoLuntu, 1999
PFS	IiNkonzo zeNzulu-lwazi zePhondo
PPP	Ubambiswano loLuntu/lwabucala
PRASA	I-Arhente yaBakhweli bakaLoliwe yaseMzantsi Afrika
PRE	IQumrhu loMiso-mthetho kwiPhondo
PRMG	IZibonelelo zokuGcinwa kweeNdlela zePhondo
PSCBC	IBhunga leNkonzo yoLungiselelo loThethathethwano loLuntu
PSETA	INkonzo yeCandelo neGunya loQeqesho loLuntu
PSG	INjongo yesiCwangciso sePhondo
PSP	IQhinga lesiCwangciso sePhondo
PSR	IMithetho yeNkonzo yoLuntu
PSTP	INkqubo yoThutho oluZinzileyo yePhondo
PT	UNondyebo wePhondo
PTOG	IZibonelelo zeMisebenzi yezoThutho zoLuntu
PV	i-Photovoltaic
RAMP	IsiCwangciso soLawulo lwee-Asethi zeNdlela
RAMS	INkqubo yoLawulo lwee-Asethi zeNdlela
RBT	UVavanyo olungaKhethiyo loMphefumlo

RCAM	UKuhlela iNdlela noLawulo lokuFikelela
RISFSA	ISikhokelo sesiCwangciso seSibonelelo seNdlela saseMzantsi Afrika
RNM	ISebe: ULawulo loNxibelelwano lweIntanethi yeNdlela
RSIP	IsiCwangciso soPhunyezo loKhuseleko lweNdlela
RSM	ICandelo: ULawulo loKhuseleko lweNdlela
RTMC	UBambiswano loLawulo loThutho lwezeNdlela
SACAP	IBhunga loBuchule bezoKwakha laseMzantsi Afrika
SACPCMP	IBhunga leProjekthi neeNgcali zoLawulo lwezoKwakha laseMzantsi Afrika
SACPVP	IBhunga laBaxabisi boMhlaba wokuhlala laseMzantsi Afrika
SANRAL	I-Arhente yezeNdlela kaZwelonke eMzantsi Afrika
SAPS	INkonzo yamaPolisa aseMzantsi Afrika
SANTACO	IBhunga leeTeksi likaZwelonke eMzantsi Afrika
SCM	UMlawuli oyiNtloko: ULawulo lweNtengiso
SDIP	IsiCwangciso soPhuculo loHanjiso lweNkonzo
SITS	INkqubo yokuLandela uMkhondo woNiko lwee-Invoyisi
SMS	INkonzo yoLawulo oluPhezulu
SNPs	Abakhweli abadinga ingqalelo
SOP	Inkqubo yemigangatho yokusebenza
STIs	Izifo ezosulelayo zesondo
STP	IsiCwangciso seQhinga lesiPhiwo
TALS	ULawulo lwezoThutho neNkqubo yokunikela ngamaphepha emvume okuqhuba
TB	Isifo sephepha
TDA	EzoThutho neGunya loPhuhliso lweDolophu
TMH	UBuchule bokuCwangciswa kooHOLA bendlela
VAT	IRhafu yeNtengiso
VTS	Isitishi sokuvavanyela ukuqhuba
VTU	Amacandelo okuvavanyela ukuqhuba
WCG	URhulumente waseNtshona Koloni
WCBD	UXwebhu lokubiza ixabiso laseNtshona Koloni
WCED	ISebe leMfundo laseNtshona Koloni
WCLAA	UMthetho woLawulo loMhlaba waseNtshona Kolongi, 1998
WCSD	I-Supplier Database yaseNtshona Koloni
WCRTA	UMthetho weNdlela yezoThutho lwaseNtshona Koloni, UMthetho wesiLungiso (uMthetho wesi- 8 ka-1996)
WPBTS	IInkonzo zoTsalo-Gazi zaseMzantsi Afrika

3 Intshayelelo eyenziwa nguMphathiswa wePhondo

Unyaka wezezimali ka-2017/18 uze noxinzelelo olunzima lokuthwala abaphathi be-ofisi kunye nolawulo ngokufanayo. Ukuphuhliswa kwamazwe ngamazwe, kunye nokungazinzi kwezopolitiko elizweni kunye nokungaqiniseki komgaqo-nkqubo kuye kwaba negalelo elikhulu ekulahlekeni kwentembeko phakathi koorhulumente nabantu abasebenzelayo. Ukwanda kwengxabano yoluntu ngamanye amaxesha kuye kosulele kwaye kubangele umonakalo kwiziseko ezibalulekileyo nokuba ngumceli-mngeni phazamisa ukuhanjiswa kweenkonzo. Phantsi kweemeko zezimali ezingentlanga, kunye nokunyuka kweemeko ezinxulumene nesimo sezulu eziquka iziganeko ezimandundu zezulu, ukukwazi kwamasebe karhulumente ukuphendula ngokukuko kubengumngeni.

Izenzo eziqhubekayo zokuphazamisa kwicandelo leeteki ezifana noqhushululu lweeteki ngeyoMsintsi ku-2017 kunye nodushe lweeteki eDelft naseVrygrond, kwakunye nokusilela kokusebenza eMetrorail, kubandakanywa nokuhlaselwa ngokutshiswa ngeyeSilimela ku-2017 kunye nokuphazamiseka kwenkonzo kweyeThupha ku-2017, yathintela ukusebenza kakuhle kweenkqubo zothutho loluntu. Le mingeni ayithathwa kuphela njengomngcipheko kuluntu, kodwa nakwiSebe lezoThutho neMisebenzi Yoluntu (DTPW), ngokukodwa kunyanzeliso lomethetho.

Unyaka ophantsi kokuhlaziywa kuye kwafuneka ubuchule, ukulungelelanisa kwaye ngaphezu kwako konke oko, ubunkokheli. Ndiyazingca ngokuthi iSebe liphinde lanobungqina bexabiso elifunekayo ekucwangciseni ngobulumko nasekusebenzeni kweeprojekthi kunye nokusetyenziswa kwemali yohlahlo-mali. Igalelo, kunye nendima edlalwa lilo, iSebe ngexesha lomlilo otshabalalisayo eKnysna kwakunye neengxaki zamanzi ezichaphazela iNtshona Koloni zithwele ubungqina boku kananjalo nokuzinikezela kwabasebenzi abangama-2 145, ubaninzi babo bajongene nemingeni kwanengxaki ezifanayo njengabahlali baseKapa kunye neenxa zonke ezinokubakho zokunqongophala okumandla konikezelo lwamanzi, kunye nokungahambi kakuhle komsebenzi wokuhambisa iinkonzo ezikhuselekileyo nezifanelekileyo kubahambi bakaloliwe.

Le mingeni ingaphambili ibonisa imfuneko yokuba lonke urhulumento lusebenze kunye ukuze kuzuze abantu ababevinjwe amathuba nabasweleyo. Kwiindawo zothutho lukawonke-wonke, ndiqhubekile ndizibandakanya noogxa bam kuzwelonke ngokuzama ukufumana izisombululo ezibonakalayo kwiingxaki zohambo lukaloliwe. Imemorandam yokuqondana phakathi kwe-DTPW, iSixeko saseKapa (CoCT) kunye ne-Arhente ye-Passenger Rail yaseMzantsi Afrika (i-PRASA) / iMetrorail ekukhuseleni nasekwandiseni ukhuseleko kuthungelwano lomzila kaloliwe linyathelo elibalulekileyo emalithathwe. Ukuphunyezwa okuqhubekayo komzekelo wesiCwangciso soKhuseleko sesiThili (DSP), sihloliwe e-Overberg kunyaka-mali odlulileyo, luphawul olubonisa ukubaluleka bokubambisana okujoliswe phakathi kwezi ndawo zintathu zikarhulumente. Umsebenzi oqhubekayo kwi-Conradie Better Living Model Exemplar Project (BLMEP) I-Game-Changer, malunga negalelo likarhulumente enokulenza kwiindawo zoluntu ngokulawulwa kweziseko zayo ezibalulekileyo kunye nomsebenzi wocwangciso eManenburg kunye ne Vredenburg Urban Revitalisation Project, inikeza amathuba

athile okuqubisana nocwangciso lweendawo zomzila wobandlululo kunye nembali yokungaxhotyiswa koluntu.

Ukhuseleko lwasezindleleni kunye nokuziphatha kwabaqhubi kuhleli kuyimigqaliselo ebalulekileyo kwiSebe kwaye ngelixa inani lamaphulo sele lidluliselwe ngexesha lokuhlaziywa, ukufa ngakunye kwiindlela zethu kuninzi kakhulu. Ngethuba lonyaka ophantsi kokuhlaziywa amathuba okuphucula izakhono ezahlukeneyo zinikezelwe ngokusebenzisa iNkqubo yeBhasari yeMasakh' iSizwe, iNkqubo yoPhuhliso loMsebenzi wobuchule (PDP), iSicwangciso seBhasari yaBasebenzi, iSebe lesiCwangciso seZakhono zoMsebenzi kunye nokuqeqeshwa kwabafundi ukuxhobisa nokuphucula abaxhamli abatsha nabakhoyo bebhasari. NgeyeSilimela ku-2017, ama-20 amagosa amatsha onyanzeliso lomthetho wokuhamba kwezithuthi athweswe izidanga kwiGeor Louw Traffic College (GLTC). Amagosa amatsha ayimveliso yenkqubo yoqeqesho lweenyanga ezilishumi elinesibini elithe laneqhayisa ngokufumana iipesenti ezili-100 zempumelelo. Ndibanqwanelela okuhle kunye nabo kunye nabasebenzi bethu abakhoyo bonyanzeliso lomthetho wokuhamba kwezithuthi ngokwenza lo msebenzeni ubaluleke kangaka.

Ekugqibeleni, ndinqwenela ukuvuma ubukhokeli kunye nabasebenzi beSebe ukwenza impumelelo yolunye uphicotho-mali ngokupheleleyo kunyaka-mali ka-2017/18.



Donald Grant

uMphathiswa wezoThutho neMisebenzi yoLuntu kwiPhondo

Umhla: 31kweyeThupha ku-2018

4 Ingxelo yeGosa eliPhendulayo (AO)

4.1 Isishwankathelo ngemisebenzi ye-DTPW

Unyaka ophantsi kokuphonononga ubengumceli-mngeni kumasebe karhulumente ukufumana iindlela ezintsha zokuhambisa izigunyazo zabo kwimeko apho kukho ifuthe lamanqanaba aphezulu okutshintsha kwemozulu, ukunyuka kweendleko zenkxaso, ukuhla kwezoqoqosho, ukungaqiniseki komgaqo-nkqubo, kwakunye nokuhla kwezinga lenkqubo yomsebenzi wothutho luka kawonkewonke, ngokukodwa kubasebenzisi bomzila kaloliwe kwisixeko saseKapa.

Njengomgcini wokubonelela ngeenkono ezingundoqo, i-DTPW ibambisene namasebe akwafanayo kunye nabachaphazelekayo ukujongana ngokukhawuleza neengxaki zamanzi eziqhubekayo ezibangelwa yimbalela ephazamisayo, iziganeko zomlilo owonakalisayo waseKnysna, kunye nemiceli-mngeni echaphazela ukutshintsha kwemozulu, kubandakanya neziganeko ezimandla zemozulu. Kukule meko ke apho abasebenzi be-DTPW bazibophelele khona ukuba badlale indima ebalulekileyo ukunciphisa amaphulo kaRhulumente weNtshona Koloni (WCG) kwaye, njengongenelelo oluthile, umthunywa weSekela loMlawuli-Jikelele: IMisebenzi yoLuntu yePhondo ukukhokela uqhubekako kushishino lwamanzi ngurhulumente wephondo ukusabela kwisomiso. Kwicala lezothutho zikawonke-wonke, iSebe liqhubeke nokubandakanya i-PRASA, iMetrorail kunye ne-CoCT ukufumana izicwangciso ezitsha kunye nezizinzileyo kwiimeko ezikhoyo ezingamkelekanga.

Ngokubambisana nemiceli-mngeni yokwezendalo okuchazwe ngasentla, ukuqhubeka nokukhula kobuthathaka kwezoqoqosho, ukuphela kokuzithemba kunye nokwehliswa kwezinga lokuthenga ngetyala kwelizwe kuchaphazeleke ngendlela apho i-DTPW icwangcise yakhupha iiprojekthi ngokwezibonelelo ezikhoyo.

Amanyathelo angqongqo okunciphisa sele eqalisiwe kunyaka-mali odlulileyo, waqhubeka ngexesha lokunika ingxelo. Inkcitho yobulumko yabasebenzi (COE) kunye nezicwangciso zokuthenga ekujoliswe kuzo, phakathi kwezinye, ukuqonda amanqanaba amakhulu okusebenza kakuhle, ukusetyenziswa ngexesha lokuhlaziya. Umsebenzi uza kuqhubeka ukuphumeza izisekelo zeekontrakti, ukubeka ixabiso kunye nezicwangciso zokupakisha ukuze kunyuke umthamo wohanjiso lwempahla kunye neenkono. Ngokwemeko apho kunyanzeleke engqongileyo yezemali, ukuguqulwa kobuchule ukusuka kwakhiwo ukuya kwisondlo sokwandisa umjikelelo wobomi kunye nexabiso lentlalo-qoqosho leziseko ezisemgangathweni ezisemgangathweni eNtshona Koloni liye laphunyezwa njengoko kunokwenzeka kwi-DTPW. Nangona kunjalo, iingxaki eziqhubekayo zihlala ekufumaneni umgangatho wokunqongophala kwezakhiwo zangasese kwizibonelelo zempilo kunye nezemfundo kunye nokugcinwa kweziseko zendlela zephondo ngendlela efanelekileyo.

Naphezu kwemingeni echazwe ngasentla, i-DTPW yakwazi ukuchitha i-99,4 yepesenti kwibhajethi ye-R7,5 bn eyabelwe unyaka-mali.

I-DTPW ithatha inxaxheba ngokufanelekileyo kwiiNjongo zeCandelo lezoPhuhliso zePhondo (PSG) kunye namaqela asebenza nabo ukuze bafezekise amanqanaba

aphezulu olungelelaniso phakathi kumsebenzi wokunikezelwa kweziseko zolawulo ezithathu zikarhulumente. Ukusebenza kwiiprojekthi eziphambili ezijoliswe ekuqubisaneni nendawo yokungalingani yexesha langaphambili okuqhubekileyo kwaye i Conradie BLMEP kunye neProjekthi yokuHlaziywa kweDolophu yaseVredenburg ngexesha lohlaziyo.

I-DTPW iqhubekile ukulawula uphuculo noxhotyiso loluntu, iikontrakta eziphuhlayo kunye nomkhakha wolwakhiwo kumsebenzi wawo ukwenza igalelo elifanelekileyo ekuzinzeni koqoqosho kunye nasekukhuleni kwemisebenzi. Olu lutyalo-mali olubalulekileyo kwimeko yemozulu eqhubekayo ukwenza uqoqosho lube buthathaka.

Uphindaphindo lweNngxelo yesi-6 yonyaka eSebenzayo yePropati (PER) ibe nokwanda kwendawo yokusebenzela eyi-7,6 yepesenti kwakunye nokuncipha kokusetyenziswa kwamandla ombane ngeepesenti ezi-6 kunye nokuhla kokusetyenziswa kwamanzi ngeepesenti ezingama-20 kwanothotho lwezakhiwo ze-ofisi ezikhethiweyo kwipotifoliyo ye-DTPW.

Iiprojekthi zeziseko ezihambelana nokucwangciswa, ukongezwa, ukulungiswa, ukuhlaziywa kwezakhiwo kunye nokugcinwa kweziseko zophuhliso kuqhubekile kunyaka ophantsi kophononongo. Iindawo ekujoliswe ngokukodwa ngo-2017/18 ziquka iNkqubo yoLungiso lwee-Ofisi, kunye nokuphunyezwa kwamaqondo okulondolozwa kwamanzi kunye notyalo-mali kwimithombo yamanzi eyongeziweyo kwiinkalo ezibalulekileyo zokubonelela ngeenkonzo ezifana nezikolo nezibhedlele.

Iinkqubo yeziseko eziyimpumelelo ihambelana nokukhula koqoqosho. Uthutho lweendlela zephondo eNtshona Koloni kuluncedo oluphambili kwezoqoqosho nezentlalo. Utyalo-mali lwe-DTPW kwiziseko zothutho zendlela zephondo zijolise ekulondolozeni iindlela ezivulekileyo, iindlela zohlalutye kunye neebhulorho kunye nokukhusela ukongezeleleka komsebenzi ongekenziwa. Utyalo-mali lwethu lujolise ekuphuculeni iindlela ukusuka kwindlela yohlalutye ukuya kumgangatho worhwexwe, kwakunye nokuphucula ukhuseleko kwiindawo ezinobungozi ukufezekisa ukuthoba izinga lokufa ezindleleni.

Ukwandiswa kwenkqubo yotyalo lwe-asethi yendlela, ukusetyenziswa kweenkqubo zokulawulwa ukufikelela emhlabeni kunye nokucwangcisa uthungelwano lwendlela kunye nohanjiso oluqhubekileyo ngexesha lonyaka ngokuthi gqolo uqhagamshelana nabaphathi bendlela abafana nezothutho lwaseKapa, i-Arhente yeeNdlela zikaZwelonke zoMzantsi Afrika (SANRAL) kunye noomasipala.

Uphando luyaqhubeka nokusebenza kakuhle kwezoqoqosho kwakunye nokusebenza kohlobo lokugcina indlela yengingqi apho oomasipala besithili basebenza njengababoneleli beenkonzo ukugcina iindlela zephondo zikwimo eyiyo.

Unyaka ophantsi kokuhlaziywa ubenokunyuka kweendleko kwiinkqubo zonke zokusebenza zesebe, ukusuka ekunyukeni kwindleko yezixhobo zokusebenza eziphambili zentengiso ukuya kutshintshelo lweendleko zikamasipala kubasebenzisi ngokunyuka kwamaxabiso entlawulo kunye neerhafu.

Kwiindawo zothutho zikawonkewonke, ukuphunyezwa kweNkqubo yezoThutho eZinzileyo yePhondo (PSTP) ejoliswe ekuphuculeni ukwanda kunye nokuphunyezwa

kweenkqubo zokuthutha ezizinzileyo eNtshona Koloni ziqhubekile kwaye nomthamo kunye nenkxaso yemali koomasipala basekhaya ekuqulunqweni kwezicwangciso zothutho oluhlangeneyo. Intsebenziswano ebalulekileyo yaqulunqwa nabaphambili kwabachaphazelekayo, kubandakanywa oomasipala basekhaya, uluntu kunye namashishini. Kujongwe kakhulu ekuphuculeni ufikelelo loluntu abanemivuzo ephantsi ngokusebenzisa uthutho lukawonkewonke kwanamaphulo abo bangahambi ngazithuthi (NMT).

I-DTPW ikwazile ukugcina isimo sayo sophicotho-zicwadi sicocekile ngo-2017/18 njengoko kwakunjalo kunyaka ongaphambili. Umsebenzi uyaqhubeka nokuphucula ukukhulisa ulwazi lwezemali lwe-DTPW lube kwinqanaba elilandelayo – inqanaba "eliphakathi" lolwazi. Ukuphunyezwa koLawulo lweNkqubo yokuHanjiswa kweZibonelelo (IDMS) kuqhubekile ngexesha lonyaka ukuhlola, ukulinga nokuphumeza ezinye iindlela zentengiso kunye neendlela zokuhambisa eziza kukhawulezisa ukuhanjiswa kwezibonelelo kunye nokunciphisa amabango omngcipheko okunikezelwa kwezibonelelo.

4.2 Imicimbi

Itheyibhile yoku-1 ichaza imicimbi ephambili yesebe ethe yabanjwa ngexesha lika-2017/18.

Itheyibhile 1: Imicimbi ephambili zesebe

Inani	Umhla	Isiganeko	Ingxelo
1	22 Aprili 2017	uMphathiswa u-Grant kunye neNtloko yeSebe (HOD)u-Jacqueline Gooch uwonge ngebhasari yeMasakh'isizwe kubafundi abakwinqanaba eliphakamileyo.	UmSitho wokuWonga ngeBhasari yeMasakh'isizwe ububanjelwe eKapa nge- 22 Aprili ku-2017. Ilibhasari bezinikezwe kubafundi abangama-72 benqanaba eliphakamileyo kumakhondo ezothutho, injineli kunye nezokwakha.
2	8 Meyi 2017	Utyelelo kwisiza eKhayelitsha Shared Services Centre.	AbaPhathi bezoThutho neMisebenzi yoLuntu, ezeMpilo, kunye nezophuhliso lweNtlalo batyelele i"Five Star Green" entsha yaseKhayelitsha Shared Services Centre. Esi sisakhiwo sokuqala soluntu eMzantsi Afrika ukuwongelwa i-Five-Star Green Design Rating yiGreen Building Council yaseMzantsi Afrika (GBCSA).
3	Juni 2017 – Iyaqhubeka	Imicimbi yeThusong Mobile.	I-DTPW iyithathile inxaxheba kuyo yonke imicimbi ye-Thusong Mobile ethi izise iinkonzo zikarhulumente ngqo kuluntu olukude neendawo apho kukho khona iinkonzo. INkqubo yeBhasari yeMasakh'isizwe ibibonisiwe kule micimbi.
4	Juni 2017 – Iyaqhubeka	I-Western Province Blood Transfusion Services (WPBTS).	I-DTPW nabanye abasebenzi be-WCG bathathe inxaxheba kwi-WPBTS yonikezelo lwegazi lweekliniki eyayibanjelwe e-9 Dorp Street.

Inani	Umhla	Isiganeko	Ingxelo
5	16 Juni 2017	uMboniso weMisebenzi ngoSuku loLutsha	I- DTPW ibonise amathuba akhoyo karhulumente kulutsha kumboniso eRiviersondered, kuquka iNkqubo yeBhasari yeMasakh'iSizwe, uqeqesho lwemisebenzi ye-Bellville Mechanical Workshop, ye-Road Safety Management (RSM), kunye noqeqesho kunyanzeliso lwemithetho kwezothutho e- GLTC.
6	23 Juni 2017	Umsitho woThweso lwezidanga e-GLTC.	Ngama-20 amagosa athweswe izidanga zonyanzeliso lomthetho wezothutho kwi- GLTC. Bayimveliso yenkqubo yoqeqesho lweenyanga ezilishumi elinesibini ethe yane-100 yezinga lempumelelo.
7	2 Julayi 2017	Usungulo lweprojekthi ye-Random, Breath Testing (RBT) e-Caledon.	UMphathiswa u-Grant usungule iprojekthi i-RBT e-Caledon. I-RBT yiprojekthi yendibaniselwano kazwelonke, yephondo, kunye nee-arhente zikarhulumente wasekhaya. Lumanyano lweNkonzo yesiPolisa yaseMzantsi Afrika (SAPS), iNkonzo yezoThutho lePhondo, i-Road Traffic Management Corporation (RTMC), uKhuseleko lwasemaKhaya, i-CoCT, kunye neenkonzo zezothutho e-Cape Agulhas, e-Overstrand, nakoomasipala be-Theewaterskloof.
8	29 Julayi 2017	Usuku oluvulelekileyo ye-Participatory Educational Techniques (PETs). adjudicate	I-Nomzamo High School (ephumelele kuluhlu lwasedolophini), i-Groenberg Secondary School, i-Grabouw (uluhlu lwamaphandle) kunye ne-Batavia School of Skill, i-Claremont (uluhlu lwabaphila ngokhubazeko) babekhethwe kwizikolo ezikhuphisanayo kwimicimbi yePET yephondo eyayilungiselelwe yi-DTPW. Ukhuphiswano yiprojekthi yotshintshelo lweteknoloji olujonge ukutshintsha izimvo zabafundi ukuya yokhuseleko -lwasezindleleni ngokuthatha inxaxhebo kwimifundo. Iprojekthi engumceli-mngeni kubafundi abakwinqanaba le-10 naku-11 ukubona iingxaki zokhuseleko ezindleleni zoluntu kwanokufumana izisombululo ezisekelwe kuphando. Kugwetyiwe ngezikolo ezingenele ukhuphiswanowano: 1) uphawu lomzekelo wazo (umboniso); kunye 2) imiboniso yazo kuphando olusekelwe kuphando lwezisombululo kwimiceli-mngeni yokhuseleko ezindleleni kuluntu lwabo. Isiganeko sinike abafundi ithuba lokuveza izimvo zabo ngokhuselo lwasezindleleni, kwanokuba negalelo ekusombululeni imiceli-mngeni yezokhuseleko lwendlela kuluntu lwabo. Ezi zikolo zemfundo ephezulu zimele iNtshona Koloni kwiPET yokhuphiswano kaZwelonke obelubanjwe ukusukela ngomhla woku-1 ukuya kowe-7 kweyeDwarha kwiPhondo laseMntla-Ntshona.

Inani	Umhla	Isiganeko	Ingxelo
9	23 – 24 Agasti 2017	I-Cape Construction Expo.	I-DTPW yabelene ngeqonga lomboniso neSebe lezokuHlaliswa koLuntu laseNtshona Koloni kwi-Cape Construction Expo ebe Ibanjelwe eKapa. I-Expo inikeze ngethuba lokuthungelana kwabathathi nxaxheba nabezoshishino labanikezi-nkozo bezokwakha kunye nabanobuchule kwiinkalo zaseNtshona Koloni. Intsebenziswano yomboniso we-DTPW/DHS ibiyenye yamashumi asi-80 emiboniso kwimicimbi, kwaye ibihanjelwe malunga ne-4 000 yoonokontraakta abancinci nabaphakathi. Amasebe amabini asasaze iinkcukacha koonokontraakta ukubonisa indlela yokubhalisa njengabanikezi zinkonzo ukuze bangenise izicelo zonookontraakta be-WCG. Abamele iNkqubo yeMisebenzi yoLuntu eyoNgeziweyo (EPWP) banikeze ngeenkukatha ngeenkqubo zoqeqesho nophuhliso lwezakhono. Abasebenzi abasuka kuLawulo oluyiNtloko lweDTPW: uLawulo lweNtengiso (SCM) luncedise oonokontraakta abatyelele uMboniso ngokubhalisa nge-intanethi kwi- Western Cape Supplier Database (WCSD).
10	9 Oktobha 2017	Abaphathiswa bahlola inkqubela yeprojekthi yeendlela kwi DTPW.	uMphathiswa wezoThutho, uJoe Maswanganyi, kunye noMphathiswa wephondo kwezoThutho neMisebenzi yoLuntu, uDonald Grant, baqhube uhlolo lweziza ukubeka esweni inkqubela yeprojekthi yezendlela ekungoku nje iqhubeka kwi-N1 phakathi kwe-Platteklouf Road ne-Old Oak Interchange. Le projekthi ye-R487 m yaqala kweyoMdumba ku-2016 kwaye ilindeleke ukuba igqitywe ngo-2019/20.
11	10 Oktobha 2017	Uhlolo lwesiza lwe-Eerste River High School.	uMphathiswa wezeMfundo uDebbie Schäfer noMphathiswa uDonald Grant batyelele iSikolo esitsha i-Eerste River High e-Blue Downs, eKapa. Ulwakhiwo luqale ngeyeSilimela ku-2016 ngeprojekthi i-R60 m kwaye sele izakugqitywa.
12	19 Oktobha 2017	Usungulo lweprojekthi zenjongo zokujika i-Solar (PV).	iNkulumbuso uHelen Zille utyelele inkqubo yophahla lwe-solar PV efakwe e-9 Dorp Street kumbindi wesithili saseKapa (CBD). I-WCG ijonge ukugcina malunga ne-R500 000 ngonyaka kwindleko zombane ekubeni ijonge ukufaka i-solar PV kumaphahla ezakhiwo kumbindi wesithili saseKapa (CBD).
13	25 Oktobha 2017	Utyelelo lweNkulumbuso kwi-Green Building yesiBhedlele i-Karl Bremer.	iNkulumbuso uHelen Zille kunye namagosa e-DTPW baqhube utyelelo lwesiza esitsha i-Green Building e-Karl Bremer Hospital ese-Bellville. Isakhiwo siyakusebenzisa umyinge oyi-1,1 m eelitha ngonyaka okanye ngaphantsi kumanzi acocekileyo kunesakhiwo ekuvunyelwene ngobukhulu baso obufanayo.

Inani	Umhla	Isiganeko	Ingxelo
14	26 Oktobha 2017	Ukuvulwa ngokusesikweni kweziko lobuyiselo esiqhelweni kwendlela i-R399 –Velddrift e-Piketberg.	uMphathiswa uGrant uvule uphuhliso lwendlela i-399 ngase-Piketberg. Le projekthi imega yenyanga yama- 35- yenzelwe ukuphucula ngokumandla imibono yophuhliso lwezoqoqosho ngakumbi kwiSithili saseWest Coast kunye nePiketberg. Iquka uphuhliso olufuneka ngamandla lamacandelo amabini endlela phakathi kwePiketberg neVelddrift olwenza i-55,77 km xa iphelele.
15	16 Novemba 2017	Inkqubo yophuhliso loonokontrahta abasakhasayo iyaqala.	Abanini bamashishini olwakhiwo angam-55 amancinci aqale iNkqubo yoQeqesho loPhuhliso loonokontrahta leenyanga ezili-10 (DTPW). Ikhosi yamkelekile kwiMfundo yezoKwakha nakwiGunya loQeqesho. Imixholo yoqeqesho iquka uphuhliso loshishino, ulawulo olusebenzayo lolwakhiwo leziza, kwaye nokufaka imigqaliselo yenguqu kukhuseleko lwesiza.
16	5 Disemba 2017	Usungulo lwesicwangciso esisebenzayo sokhuseleko kwezothutho eGLTC ephondweni.	uMphathiswa uGrant kunye neNtloko yoThutho uKenny Africa basungule isicwangciso esisebenzayo sokhuseleko kwezothutho phantsi komxholo othi #BoozeFreeRoads.
17	15 Disemba 2017	Iprojekthi yezitika (<i>stickers</i>) zothutho loluntu e-Joostenberg Vlake nase-Sonstraal.	I-DTPW yasungula iprojekthi yezitika zothutho loluntue-Joostenberg Vlake nase-Sonstraal. Le projekthi iqhutywa ubuncinane kabini ngonyaka ngexesha lePasika kunye nangexesha leholide zeyomNga/yomQungu. Abaqhubi beenqwelo ezikwimeko elungile zifumana izitika ezithi zixhonywe kwiglasu yefestile yangaphambili kwizithuthi zabo. Oku kuluncedo kumsebenzi wamagosa ezohambo ngeenqwelo ukwenza umsebenzi wabo oqhelekileyo wezohlolo lweenqwelo. Olu hlolo lweenqwelo lunceda ekuqinisekiseni abasebenzisi bendlela kunye nabakhweli basehambe ngokukhuselekileyo ukuya kufika kwindawo zabo abaya kuzo ngamaxesha axakekileyo eeholide.
18	12 Februwari; 1 ne8 Matshi 2018	iMivuzo yeNkonzo eNde.	uMphathiswa uGrant udlulise iziqinisekiso kubasebenzi ukuqaphela ukuzimisela kwabo kwinkonzo karhulumente iminyaka eli-10, 20, 30 nengama-40.

4.3 Isishwankathelo seziphumo zemali yeDTPW

Iirisithi zesebe

Itheyibhile 2 inikezela ngeenkukacha kwiirisithi zesebe.

Itheyibhile 2: Iirisithi zesebe

Iirisithi zesebe	2017/2018			2016/2017		
	Uqikelelo lwemali R'000	Eyona mali iqokelelweyo R'000	Ukuqokelelwa okunga(Phezu)/ phantsi R'000	Uqikelelo lwemali R'000	Eyona mali iqokelelweyo R'000	Ukuqokelelwa okunga(Phezu)/ phantsi R'000
Iirisithi zeRhafu:						
Iilayisenisi zeenqwelo	1 399 552	1 572 067	(172 515)	1 285 065	1 433 664	(148 599)
Sintengiso yempahla neenkonzongaphandle kwee-asethi ezinkulu	92 224	127 679	(35 455)	87 833	113 723	(25 890)
Inzala, izabelo kunye nerenti yomhlaba	-	984	(984)	-	1 976	(1 976)
Intengiso yee-asethi ezinkulu	-	475	(475)	-	3 369	(3 369)
Intengiselwano yee-asethi zemali namatyala	1 179	16 407	(15 228)	8 088	24 194	(16 106)
Utshintshelo olufunyenweyo	-	3 000	(3 000)	-	6 765	(6 765)
Intlawulo yezohlwayo nelahleko	244	1 602	(1 358)	232	1 307	(1 075)
Iyonke	1 493 199	1 722 214	(229 015)	1 381 218	1 584 998	(203 780)

Ukuqokelelwa okungaphezulu kubeyi-R229, 015 m okanye i-15,34 yeepesenti kuqatshelwe kwiirisithi zesebe ngonyaka-mali ka-2017/18. Kunyaka-mali ophelileyo, ukuqokelelwa okungaphezulu kwiirisithi kwenze i-R203, 780 m okanye i-14, 75 yeepesenti. Ukunyuka kweyona ngqokolela yemali kuthelakiswa naleyo yonyaka ophelileyo eyi-R137, 216 m okanye i-8.66 yeepesenti. Oyena mnikeli uphambili kwingqokolela yeirisithi zesebe ku-2017/18 ziilayisenisi zothutho lwezithuthi oluyi-75, 33 yeepesenti xa iphelele.

Ingeniso yeelayisenisi zothutho lwezithuthi iyaqhubeka ukuvelela iirisithi zesebe, obuninzi bayo iyintsalela yembuyiselo, iilayisenisi zemithwalo engaqhelekanga, iilayisenisi zokusebenza, iipleyiti zeelayisenisi ezizodwa zeenombolo zezithuthi, intlawulo yekhosi, irenti yezakhiwo ze-ofisi, izohlwayo, iintlawulo kunye nokulahlekileyo, kwanotshintshelo lwemali efanekileyo esuka kumasipala weDrakenstein malunga nemali yophuculo efunekayo kwiNdlela eMbaxa (MR) 201 phakathi kwe-N1 kunye ne-MR91.

Inani lezithuthi ezibhalisiweyo linyuke ukusuka kwi-1 939 657 ngokowama-31 kuMatshi ka-2017 ukuya kwi-1 991 566 ngokowama-31 kuMatshi, intsalela yokunyuka lwe-51 909 lezithuthi okanye i-2, 68 yeepesenti.

Kwakukho intsalela yokwehla kwinani leepleyiti zeelayisenisi ezizodwa le-675 okanye 8, 93 yeepesenti ukusuka kwi-7 557 ngowama-31 kuMatshi ku-2017 ukuya kwi-6 882 ngowama-31 kuMatshi ku-2018. Inani leemvume zemithwalo engaqhelekanga

ekhutshiweyo kunyaka ophantsi kohlalutyo ikwahle nge-566 okanye 6,26 yepesenti ukusuka kwi-9 041 ngowama-31 kuMatshi ku-2917 ukuya kwi-8 475 kowama-31 kuMatshi 2018.

Ezona zizathu zokuphucula umsebenzi olindelekileyo ku-2017/18 zezi:

- lilayisenisi zezithuthi:
 - Umyinge unyuke nge-6 yepesenti kumrhumo welayisenisi yesithuthi ukusuka kowoku-1 kuApreli ku-2017;
 - lindlela zokuphucula ukuqokelelwa kwimali engekahlawulwa;
 - Intlawulo yokuzithandela yeelayisenisi ezimiselweyo zezithuthi yemirhumo yabanikazi bezithuthi; kunye
 - Nokunyuka kwabantu kwezothutho.
- lirisithi zamatyala asemva okuqashisa.
- Ukuthengiswa komhlaba:
 - I-Erven 227; 228 ne-231 Kraaifontein; kunye
 - Nenxalenye yeSiza i-3779 kwaLanga.
- Imali yoncedo olufunyenwe kumasipala weDrakenstein yokuphucula indlela i-MR201 yephondo.

Ngaphandle kweDTPW enikeza ngendawo yokuhlala mahala kumasebe karhulument nakumaqumrhu, kwakungekho zinkonzo zamahala zazinokuveza ingeniso emandla yetyala lerhafu.

Amatyala amabi angama-R2 075 000, ngokubhekiselele ngamandla kumonakalo kwiinqwelo, ulwakhiwo lweendlela kunye nokugcinwa koomatshini kwanamatyala abasebenzi, acinywa ngonyaka ophantsi kohlaziyo.

linkcukacha ngerhafu ehlawulwa yiDTPW

lirhafu ezimiselwe kwinqanaba lephondo:

- Imirhumo yelayisenisi yemoto: Ezi ntlawulo zilawulwa nguMthetho wezoThutho kaZwelonke, 1996 (uMthetho 93 ka-1996) (iNRTA). UMphathiswa wePhondo wezoThutho neMisebenzi kaRhulumente ngokuhambelana noNondyebo wePhondo wenza unyuso lwamaxabiso nge-6 yepesenti ukususela kowoku-1 kuApreli ku-2017.
- Imirhumo yokuthimba: Ezi ntlawulo zilawulwa nguMthetho woMhlaba kwezoThutho likaZwelonke, 2009 (uMthetho wesi-5 ka-2009) (NLTA) kunye ne-NRTA. lirhafu ezibekwe nguMphathiswa wezoThutho neMisebenzi yoLuntu ePhondweni ukususela ngomhla wama-21 kuApreli ku-2011 azikatshintshanga.
- Imirhumo yesifundo malunga ne-GLTC: Ezi ntlawulo zilawulwa nguMthetho woLawulo lweMali kaRhulumente, 1999 (uMthetho woku-1 ka-1999) (PFMA). Ukwanda kwamaxabiso nge-6,2 yepesenti kwaqaliswa ukuphunyezwa ukususela kowoku-1 kuApreli ku2017
- Ukuqeshiswa kwezindlu zikaRhulumente: lirhafu ezimiselweyo zifakwe njengoko kulindelekileyo kwi-PFMA.

lirhafu ezimiselwe ngokomgangatho kazwelonke:

- UMphathiswa wezoThutho unyuse imirhumo esebenze ukususela ngomhla we-19 kweyoMdumba ku-2016 ngokusekelwe kwezona ndleko zobunzululwazi bokumisela iindleko kunye nokufakwa kwazo kwi-Index Price Producer.
- Izithuthi ezikhethekileyo kunye nemirhumo yenombolo yelayisenisi yomntu: Ezi ntlawulo zilawulwa yi-NRTA. Iirhafu ezimiselwe nguMphathiswa wezoThutho osebenze ukususela kowoku-1 kweyoMdumba ku-2003 azikatshintshi.
- Iintlobontlobo zemirhumo: Ezi ntlawulo zilawulwa nguMthetho weeNdlela zoThutho eNtshona Koloni, 1998 kunye ne-NRTA. Iirhafu zimiselwe nguMphathiswa wezoThutho osebenze ukususela kowoku-1 kuAprili ku-2010 azikatshintshi.
- Imirhumo yelayisenisi yokusebenza: Ezi ntlawulo zilawulwa yi-NLTA. Iirhafu ezimiswe nguMphathiswa wezoThutho osebenze ukususela ngowe-17 kweyoMnga ku-2009 azikatshintshi.
- Imirhumo yeenkonzo zokuhambisa izithuthi zephondo: (imithwalo engaqhelekanga). Ezi ntlawulo zilawulwa yi-NRTA.

Inkcitho yenkqubo

Itheyibhile 3 inika iinkcukacha kwinkcitho yenkqubo.

Itheyibhile 3: Inkcitho ngokwenkqubo nganye

Igama lenkqubo	2017/2018			2016/2017		
	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	(Ngaphezu)/ ngaphantsi kwenkcitho R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	(Ngaphezu)/ ngaphantsi kwenkcitho R'000
Ulawulo	174 981	172 753	2 228	165 468	162 645	2 823
Izibonelelo zeMisebenzi yoLuntu	1 866 836	1 842 558	24 278	1 731 166	1 696 286	34 880
Izibonelelo kwezoThutho	3 438 947	3 429 381	9 566	3 256 339	3 243 655	12 684
Imisebenzi yeZothutho	1 212 071	1 211 596	475	1 189 556	1 188 287	1 269
Imithetho yezoThutho	801 912	794 428	7 484	690 725	681 973	8 752
Iinkqubo eziSekelwe kuLuntu	53 841	52 904	937	59 410	55 862	3 548
Iyonke	7 548 588	7 503 620	44 968	7 092 664	7 028 708	63 956

I-DTPW ichithe i-99.4 yeepesenti kulwabiwo-mali lwayo kunyaka ophantsi kokuhlaziywa. Kunyaka-mali odluleyo, Ukuchithwa kwemali yolwabiwo-mali ibingama-99,1 eepesenti. Ukukhula kweyona kwenkcitho, xa kuthelekiswa nenkcitho yonyaka odlulileyo, sisi-6,76 leepesenti.

Isibonelelo sokuqala se-COE kwiSebe besimiselwe kwisisekelo sendleko zezithuba ezizalisweyo ngeyoMdumba ku-2017 kunye nesibonelelo sokuzaliswa kwenani eliqingqiweyo lezithuba eziphambili, ngakumbi kwizibonelelo nolawulo kwezoThutho kwaneendlela zokusebenza komthetho.

Njengoko uhlahlo lwabiwo-mali lwe-COE belubekelwe ecaleni kwaye ludweliswe ngokukhethekileyo kulwabiwo, ukukhutshwa kwemali kwi-COE bekungavumelekanga ngaphandle kokuba kuvunywe ngokoMthetho wePalamente. Kwinkqubo yeNtekelelo yoLungiso luka-2017, iSebe likhuphe imali kwimbuyiselo yabasebenzi yayisa kwimpahla neenkonziso ukwandisa ezinye iindlela zesibonelelo sokuhambisa iinkonziso ezinje ngolawulo lwekhontrakta ukuxhasa ukuhanjiswa kwezibonelelo.

Ukuchithwa kwemali ngaphantsi kwi-COE kwenziwe kakhulu zizithuba ezingazaliswanga ngexesha ebelicwangisiwe, kwanokuzenzekela kokushiya kwabasebenzi, indleko leyo ethe yachaphazela izinto ezimalunga nempahla neenkonziso.

Ngaphezu kwako konke oko ukuchithwa ngaphantsi kwemali kwi-COE kunye nezinto ezinxulumene nempahla neenkonziso, ethe yachaphazela zonke iinkqubo, ezinye izizathu zonzaxho kwinkcitho ngokwenkqubo nganye zinbonisiwe apha ngezantsi.

Inkqubo 2: Izibonelelo ngezeMisebenzi yoLuntu

Ukuchithwa kwemali ngaphantsi kwemilinganiselo yeerhafu zendawo yomhlaba kwenziwe ubukhulu zii-invoyisi zeerhafu zeendlela ezingahlawulwanga kunye nenkqubo eyinchitha-xesha yokuqinisekisa ngovumelelwano lwee-akhawunti.

Inkqubo 3: Izibonelelo ngezoThutho

Oomasipala abathile abazange benze bango kwizibonelelo zabo zokwakha kunye nokugcinwa kweziseko zothutho ngexesha lonyaka-mali ka-2017/18. Oku kube yimiphumela yokuchithwa kwemali yenkqubo ngaphantsi kokuba bekulindlekile kutshintshelo lwemali njengoko oomasipala bebengenako ukwenza imisebenzi yabo yobonelelo lweeprojekthi njengoko bekucwangcisiwe.

4.4 Utshintshelo nodluliselo

Utshintshelo

Itheyibhile 4 ibonisa ngeenkukacha kutshintshelo olwenziweyo kunyaka ophantsi kohlaziyo.

Itheyibhile 4: Utshintshelo zika-2017/18

Elona Candelo isuka kulo	Ukuya	R'000	Isizathu
1. Ulawulo	3. Izibonelelo ngezoThutho	1 100	Ukuhanjiswa kweziseko ezikhawulezayo.
	5. Umthetho wezoThutho	3 900	Imirhumo ye-Arhente ehlawulwa koomasipala ngenxa yokuqokelelwa kweemvume zelayisenisi
2. Izibonelelo zeMisebenzi yoLuntu	3. Izibonelelo ngezoThutho	56 465	Ukuhanjiswa kweziseko ezikhawulezayo.
		727	Ukubonelela ngeemvume zobuchule bokuqhuba kunye neendleko zokuthutha.
	5. Umthetho wezoThutho	1 466	Imirhumo ye-Arhente ehlawulwa koomasipala ngenxa yokuqokelelwa kweemvume zelayisenisi.

Elona Candelo isuka kulo	Ukuya	R'000	Isizathu
3. Izibonelelo ngezoThutho	5. Umthetho wezoThutho	25 960	Imirhumo ye-Arhente ehlawulwa koomasipala ngenxa yokuqokelelwa kweemvume zelayisenisi.
4. Imisebenzi yezoThutho	5. Umthetho wezoThutho	7 000	Imirhumo ye-Arhente ehlawulwa koomasipala ngenxa yokuqokelelwa kweemvume zelayisenisi.
5. Umthetho wezoThutho	3. Izibonelelo ngezoThutho	1 800	Ukuhanjiswa kweziseko zeendlela ezikhawulezayo.
	4. Imisebenzi yezoThutho	109	Ukulungiswakwe-CoE.
6. IiNkqubo eziSekelwe kuLuntu	5. Umthetho wezoThutho	1 000	Imirhumo ye-Arhente ehlawulwa koomasipala ngenxa yokuqokelelwa kweemvume zelayisenisi.

Udluliselo

Itheyibhile 5 ibonisa ngeenkukacha kudluliselo olufuniweyo ukusuka ngo-2016/17 ukuya ku-2017/18.

Itheyibhile 5: Udluliselo olufuniweyo ukusuka ku-2016/17 ukuya ku-2017/18

Inkqubo	R'000	Injongo
Inkqubo 1: Ulawulo	905	Ukubonisa ngobusela kunye nelahleko
Inkqubo 3: Izibonelelo ngezoThutho	1 800	Ukuxhaswa koMasipala waseStellenbosch ukuze aphucule umasipala owaziwayo weNdllela i-MR27.
Inkqubo 4: Imisebenzi yezoThutho	2 708	Eya kuMasipala waseGeorge ukuxhasa ukuphunyezwa kweGeorge Integrated Transport Network (GIPTN) elandela amanqanam e-GIPTN.
	13 424	Ukubonelela ngokucwangcisa, ngophuhliso, ngokongamela kunye nokuphunyezwa kweprojekthi kumasipala ophambili ngokwemiqathango ye-PSTP.
	4 500	Ukuqulunqwa kwemimiselo yokuthimba.
Inkqubo 5: Umthetho wezoThutho	484	Ukugqitywa kokufakwa kwesicelo sewebhu ye-intanethi ngokusebenzisa i-Internet Number Plate Application System (INPAS).
	3 060	Ukubonelela ngeendleko zokunyuka komthwalo olawula ukusebenza kweendleko
Iyonke	26 881	

4.5 Ukugcinwa kwengeniso

Itheyibhile 6 ibonisa iinkukacha kwengeniso egcinwe ukusuka ku-2016/17 ukuya ku-2017/18.

Itheyibhile 6: Ingeniso egcinwe ukusukela ku-2016/17 ukuya ku-2017/18

Inkqubo	R'000	Injongo
Inkqubo 3: Izibonelelo zezoThutho	5 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi ukubonelela ngokhuseleko kuzo zonke iza ze-Average Speed Over Distance (ASOS) zokunciphisa umngcipheko wokutshatyalaliswa kwezinto kunye nobusela.

Inkqubo	R'000	Injongo
Inkqubo 4: Imisebenzi yoThutho	292	Imali evela kwiintengiselwano zemali yee-asethi namatyala eza kusetyenziselwa uphunyezo lwezibonelelo zeGIPTN kuMasipala waseGeorge.
	4 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi; ukuthengiswa kwempahla kunye neenkonziso; inzala, isabelo, irenti yomhlaba nakwintengiselwano yemali yee-asethi kunye namatyala okumele adluliselwe kuMasipala wase-Overstrand ukuphunyezwa kwezibonelelo ze-NMT.
	1 016	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kusetyenziselwa ukucwangcisa, ukuphuhlisa, ukubeka esweni kunye nokuphunyezwa kweprojekthi ze-PSTP eStellenbosch kunye noomasipala base-Overstrand.
	5 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kubonelela ngenkqubo yokuconjululwa kwempikiswano yeGIPTN.
	6 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kusetyenziselwa ukucwangcisa iinkonzo zothutho lwe- Conradie Better Living Model.
	7 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kuphucula kunye nokwandisa iinkqubo zothutho ukubonelela ngokufudulwa kweNkqubo yoLwazi lwezoThutho oluHlangeneyo (ITIS) oluvela kumvelisi wokuqala ukuya kwiSebe (R2 000 000), kwaye ukugqiba i-ITIS / ASOD Enforcement System ye-Compliance System (R5 000 000) ngokubandakanya uku-phuhlisa kwengxelo kunye nokusebenza kwe-GIS kwakunye nomsebenzi wokusebenza kwamagosa ezithuthi endaweni leyo.
Inkqubo 5: Umthetho wezoThutho	6 068	Ulwabiwo olunemiqathango olufunyenwe kwi-RTMC yeeprojekthi zokukhuseleka kwendlela.
	2 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kwandisa inkxaso-mali yomthwalo olawula ukusebenza kwemali.
	10 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kuphucula ukwandisa inkqubo yezothutho ngokulungiswa nokuphuhlisa kweNkqubo yoLawulo lokuHamba koShishino kunye nokufuduka kwayo ukuya kwiNkqubo ye-Process Suite ukuhlanganisa iinkqubo ezininzi zezoshishino kwiimeko zokusebenza kwelayisenisi (R4 000 000), kwaye izakungena endaweni yeNkqubo yokuSebenza koLawulo loMthetho ophelileweyo ngokuhlanganiswa koLawulo lwezoThutho kunye neNkqubo yokuNikeza ngeelayisenisi (i-TALS) (R6 000 000).
	3 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi eza kufundisa ngokhuseleko lweendlela kunye namaphulo okunxibelelana.
	1 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi ezakusetyenziselwa ukufumana oomatshini nezixhobo ze-Evidentiary Breath Alcohol Testing (EBAT) ukuphumeza kwakhona ukuvavanywa iqondo lotywala emphefumlelwe kumaziko abonisa ubungqina aseGeorge naseWorcester.
	2 100	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi ezakusetyenziselwa ukufumana nokufakela abacuphi bokudlala kwizikhululo ezili-14 zokuhlola izithuthi (VTSs) ukuthobela iimfuno zomthetho we-NLTA.
	620	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi ezakusetyenziselwa ukuphuhlisa nokuxhobisa amaziko ezothutho, ngakumbi ifenitshala ye-ofisi.

Inkqubo	R'000	Injongo
	7 000	Imali evela kwimirhumo eqokelelwe kwiilayisenisi zezithuthi nokuthengiswa kweempahla neenkonziso zokusetyenziswa kwezixhobo zonxibelelwano zikanomathotholo eziya kwenza ukuba amagosa ezothutho adibane ngonomathotholo nokuba abasondelanga kwiinqwelo zabo zokujikeleza, ukuphucula indlela yothungelwano loonoma-thotholo ababini abafanayo ukusuka kwi-digital kumaziko ezithuthi, kunye nokuphuculwa kwegumbi lolawulo likanomathotholo olunoqhagamshelwano lwe-intanethi.
	4 500	Imali yentengiso yeempahla neenkonziso zokufunyanwa nokuphuculwa kwezikhushi zotywala ukuxhobisa amagosa ezithuthi ukuze enze uvavanyo lokuphefumla naninina njengenxalenye yemisebenzi yabo esemthethweni.
Inkqubo 6: IiNkqubo eziSekelwe kuLuntu	697	Ulwabiwo olunemiqathango olufunyenwe kwiCandelo leNkonzo zoLuntu, iMfundo noLawulo lwezoQeqesho (PSETA) kwinkqubo yokufundela ukudibanisa iintsimbi.
Iyonke	65 293	

4.6 Inkcitho engagunyaziswanga, etenxileyo nengenanzuzo kwaye engeyomfuneko

Izizathu zenkcitho engagunyaziswanga, etenxileyo nengenanzuzo kwaye engeyomfuneko ibonwe ngo-2017/18, imali ezibandakanyiweyo, kwaye namanyathelo athathiweyo ukukhusela ukuba kungaphinde kwenzeke kuchazwe apha ngezantsi.

Inkcitho engagunyaziswanga

Inombolo yefayile	Inkcazo	Imali	Amanyathelo okulungisa
-	-	Nil	-

Inkcitho engenanzuzo kwaye engeyomfuneko

Inombolo yefayile	Inkcazo	Isixa	Amanyathelo okulungisa
-	-	Nil	-

Inkcitho etenxileyo

Itheyibhile engezantsi ibonisa amatyala avele ngo-2017/18.

Inombolo yefayile	Inkcazo	Isixa	Amanyathelo okulungisa
FC 3/6/1/4/149	Ukungabambeleli kwiMiyalelo yeMali –ukugqitha kiwimida evunyiweyo.	R500.00	Uqeqesho lubonelelwe kumagosa afanelekileyo.
FC 3/6/1/4/150	Ukungathobeli abathunywa be-SCM - ukufumana ingxelo yexabiso elinye kuphela.	R495.90	Uqeqesho lubonelelwe kumagosa afanelekileyo.
FC 3/6/1/4/151	Ukungabambeleli kwiMiyalelo yeMali –ukugqitha kiwimida evunyiweyo.	R2 486.65	Amagosa azifumene iincwadi zokulumkisa kwaye noNxibelelwano lwangaphakathi lwasasazwa ukumemela amagosa kuqeqesho.

4.7 Izicwangciso zengomso zeDTPW

Imiba elandelayo yomthetho kunye nomgaqo-nkqubo iya kuqaliswa:

- UMthetho woLawulo lwee-Asethi ezingaShenxiswayo zaseNtshona Koloni kunye nemimiselo yokubuyisela koMthetho woLawulo loMhlaba waseNtshona Koloni;
- UMthetho weNdlela zoThutho wePhondo laseNtshona Koloni - ukubonelelwa koMphathiswa ukwenza imimiselo equka uthinjo;
- UMthetho siSekelo osaYilwayo wezoThutho loLuntu lwaseNtshona Koloni;
- Umgaqo-nkqubo oHlaziyiweyo woThatha inxaxheba koLuntu kwiiProjekthi zeZibonelelo; kunye
- NesiCwangciso se-Digital.

I-DTPW inezicwangciso malunga nezinye iinzame:

- INkqubo yeBhasari yeMasakh'iSizwe kunye nePDP ijolise ekuqubisaneni nokunqongophala kwezakhono ngokuncedisa i-DTPW ukwakha umthamo obonelela ngezabasebenzi ukuze umbutho ukwazi ukuhambisa igunya lawo ngelixa ihlinzeka ulutsha ngofikelelo kuqeqesho nakumathuba engqesho. Ukongezelela, i-PDP iya kuphanda ukufakwa kwamanye amacandelo nokuphunyezwa kwenkqubo yemithetho yezekhaya.
- Ukuqaphela ukuba kwandile ukusetyenziswa kwamanzi ahluziweyo kunye nangahluzwanga kwizakhiwo zee-ofisini kwisiqingatha sonyaka kuya kuba yinkalo ekujoliswe kuyo kwiiprojekthi zezibonelelo ngo-2018/19.
- Isimemo kubizo lwexabiso siza kukhutshwelwa abaphenduli abafanelekileyo ngokubonakalisa inzala yenkqubo ehlanganisiweyo yolawulo lomhlaba oyakunceda ekulawuleni ipotifoliyo yee-asethi ezingashenxiswayo.
- Ukuphunyezwa ngokupheleleyo kweGIPTN, ngokugxininisa ekunikezeleni umgangatho ophezulu wenkonzo kubantu baseGeorge, ukulungiswa kokusebenza ukuphucula uzinzo lwemali, nokuphucula amandla karhulumente okulawula imisebenzi kunye nesivumelwano.
- Landela ukuphunyezwa kwamanyathelo afanelekileyo ekuphuculeni umzila kaloliwe, ukuthuthwa kwempahla kunye nokuthuthwa kwezothutho eNtshona Koloni ngoququzelelo nentsebenziswano yabona bantu bachaphazelekayo kwicandelo, ngokuhambelana neenkqubo ezifanelekileyo zokuphunyezwa.
- Ukuphunyezwa kolinga lwe-DSP kwiTheewaterskloof, kwiCape Agulhas nakooMasipala base-Overberg kuya kuqhubeka, ngelixa ucwangciso lwe-West Coast nengingqi yaseKhayelitsha kulindeleke ukuba kugqitywe. Ukunyanzeliswa kokusetyenziswa komthetho wobugcisa ohlangene ne-Automatic Number Plate Recognition (ANPR) kunye neenkqubo ze-ASOD ziya kuqhubeka zivavanywa kwaye ziphuculwe.
- Amanyathelo enguqu zokugcina amanzi kunye namandla ombane acwangcisiwe.

IQumrhu Elilawulayo lePhondo(PRE), iSebe lezoThutho likaZwelonke (NDoT) kunye ne-CoCT iya kuqhuba kwakhona inkqubo yokuseka i-South African First Regulatory Entity.

Intsebenziswano yamaQumrhu kaRhulumente nawaBucala (PPP)

I-PPP ixhasa amacandelo karhulumente kunye nawabucala ukuba basebenzisane kunye ukuxhasa kunye nokwakha izibonelelo. IiPPPs zilawulwa ngumMiselo ka-Nondyebo 16 kunye ne-PFMA. Umjikelezo weprojekthi yePPP uqulethe amanqanaba amane kunye nokuvunywa nguNondyebo kaZwelonke (NT) kufuneka kufumaneka kuwo onke amanqanaba.

Inqanaba lokuvunywa	Inkcazo
TA I	Ukuvunywa kwesifundo sokufezekisa iprojekthi ngu-NT.
TA II A	Ukuvunywa kwamaxwebhu entengiso, kuquka uyilo lwesivumelwano sePPP ngu-NT.
TA II B	Ukuvunywa kwengxelo ebonisa ukusetyenziswa kwesigqibo ngoPPP abathathu kuvavanyo lokunika amaxabiso, bakholiseke njani ngesiniki maxabiso esifunekayo, kunye nolunye ulwazi olufunwa ngu-NT.
TA III	Ukuvunywa kwesivumelwano sePPP ngu-NT esiqinisekisa ukuba iprojekthi iyahambelana nomMiselo kaNondyebo 16.

IProjekthi	Inqanaba lokuvunywa nguNondyebo				Izimvo
	TA I	TA IIA	TA IIB	TAIII	
I-Chapman's Peak Drive				X	I-Chapman's Peak Drive iyaqhubeka isebenza njengendlela ehlawulelwayo ngokwemiqathango yoMthetho weToll Roads, 1999 (uMthetho we-11 ka-1999). Isivumelwano selungelo liqhuba kude kube ngu-2033.
I-13 Dorp Street – Western Cape Education Department (WCED) Head Office		X			Iprojekthi ibandakanya ukwakhiwa kwesikweri seemitha ezinga-22 000 (m ²) sesakhiwo se-ofisi ngePPP. Iprojekthi ibhaliswe kunye no-NT kunye neziVumelwano zikaNondyebo (i-TA ne-TA II A) zanikezelwa. Ngomhla wama-31 ku-Oktobha 2017 iSebe lazisa abaniki-maxabiso ababini abafanelekileyo ngembalelwano ukuba i-Ndawo ye-Ofisi eyiNtloko yokuhlala ye-PPP yapheliswa ngenxa "yesigqibo esingafezekiswanga kuvavanyo".
I-Government Motor Transport (GMT) – Top Yard	X				Iprojekthi ye-Top Yard yabhalisiwa njenge-PPP kunye no-NT ngoJanuwari 2015. Ngo-Agasti 2015, i-TA I Approval Treasury yafunyanwa. Le projekthi ngoku isabanjiwe kwaye iyakuhlala imisiwe njengoko isiza singeyiyo intsalela yeemfuno zikarhulumente.

Qaphela: Ishedyuli yeziVumelwano zika-NT zoBambiswano lwamaQumrhu oLuntu nawaBucala.

Ukuhlaziywa kweeProjekthi

Ekugqibeleni kohlahlo lwabiwo-mali luka-2017/18, iNkqubo yokuHlaziya uMbindi weSixeko saseKapa yachongwa njengenqubo emayipheliswe okwethutyana enyakeni, ngokukodwa ngenxa kwinkxaso-mali ngenxa nangesizathu semeko ebuthathaka yezoqoqosho. Ngaphandle kwe- Better Living Model Exemplar Project Game-Changer, ezinye iiprojekthi kufuneka zigqitywe kwisiqendu esilandelayo kwaye zibekwe ecaleni kude kufumaneka imali kwixesha elizayo. Nangona kunjalo, ukuphuhliswa malunga

nezindlu ezifikelekayo ngo-2017/18 kubeka emehlweni kwakhona kucwangciso lokusetyenziswa kwee-asethi kunye ne-Artscape Founders Garden kunye ne-Somerset Precinct (i-Helen Bowden Nursing Home) ezi ziiprojekthi eziye zabonwa njengeeprojekthi ezinokuqwalaselelwa inkxaso yophuhliso olunje.

Isicelo sokucanda umMandla wonke waseSomerset sangeniswa ngo-2016 kwaye isicelo ngoku sikwinqanaba lokuthatha inxaxheba kuluntu jikelele. Iimpendulo zathunyelwa kubachasi abafunyanwayo.

Iprojekthi yeNguqu

Itheyibhile engezantsi ibonisa isishwankathelo esiphakamileyo seprojekthi yenguqu ekhoyo.

Iprojekthi	Izimvo
I-BLMEP - Conradie Game-Changer	<p>Iprojekthi inemihlathi emithathu yomsebenzi oyintloko, oko kukuthi ukugcinwa kwayo:</p> <ul style="list-style-type: none"> • amalungelo okuphuhlisa; • inkxaso yecandelo likarhulumente; kunye • Intengiso yophuhliso lolwakiwo edibene namaziko okuhlaliswa koluntu. <p>Amalungelo okuphuhlisa ISigqeba soMasipala boCwangciso lweSixeko ligunyazise isicelo socando ngo-Oktobha 2017. Inkqubo yesibheni sikarhulumente ilandelwe kunye nesigqibo sokugqibela soGunyaziso lweBheni seSixeko silindeleke ngoMeyi 2018.</p> <p>Inkxaso yecandelo likarhulumente Izibophelelo zemali ye-WCG efunekayo zagcinwa ngokusetyenziswa kwe-PFMA evunywe nguNondyabo kwicandelo 66 kwisicelo sango-Matshi 2018. Izibophelelo zemali ye-CoCT ezivunyiweyo ze-Transport and Urban Development Authority (TDA) zizisombululo ezixhomekeke kuMthetho woLawulo lweMali kaMasipala, 2003 (uMthetho wama-56 ka-2003) kwicandelo 33 eliqhubekayo nebekulindeleke ukuba ligqitywe ngokupheleleyo libhunga ngo-Oktobha 2018.</p> <p>Intengiso yophuhliso lolwakiwo Iziphakamiso zophuhliso zilindeleke kwiimarike ngoJuni ka-2018 kwaye, emva kokuhlolwa kovavanyo lwesine-4 kunye nenkqubo yothethwano, kulindeleke ukuba igqitywe ngokunyanzeliswa kwemeko ngo-Septemba 2018. Ukulandela ukuthotyelwa kweemfuno zoMthetho woLawulo loMhlaba waseNtshona Koloni, 1998 (uMthetho we-6 ka-1998) (WCLAA) kunye noMthetho woLawulo lwee-Asethi ezingaShenxiswayo zikaRhulumente ka-2007, (uMthetho 19 ka-2007) (GIAMA), ukuqeshwa ngokungenammielo kulindeleke ngoDisemba 2018. Ukuphethulwa kwesoyi kulindeleke ngoDisemba 2018.</p>

4.8 Imisebenzi eyekiweyo

Khange kubekho ngxelo zamisebenzi iyekiweyo.

4.9 Imisebenzi emitsha okanye esacetywayo

Akukho ngxelo yamisebenzi mitsha okanye esacetywayo.

4.10 ULawulo lweNtengo (impahla neenkonz)

Khange kubekho bizo lwaxabiso olungamenywanga lwaza alwagqitywa kunyaka ophantsi kohlaziyo.

linkqubo zomgangatho wokusebenza (ii-SOPS), izikhokelo kwanezixhobo zikhona ukunciphisa umngcipheko wenkcitho etenxileyo ngokuyilwa nokuphunyezwa kobucuphi, ukulungisa nolawulo oluthintelayo kubathunywa be-SCM ye-AO nabakhaphi babathunywa.

Abathunywa be-SCM ye-AO bonyulwe ngokutsha kwaye kuzakugqityezelwa ukukhutshelwa kwiSebe kunyaka-mali ka-2018/19.

Eyona miceli-mngeni enxulumene ne-SCM iquka:

- INkqubo yoLawulo lwezeMali ehlangeneyo isephantsi kophuhliso;
- Ukusilela kwenkqubo yolawulo lweprojekthi ekumgangatho osebenzayo kuqwalaselwe kwiSebe;
- Isiseko somthetho we-SCM ephantsi kohlaziyo ngobandakanyo lolawulo lotshintsho; kwaye
- Ukuphunyezwa kwe-Central Supplier Database kaNondyebo kaZwelinke (CSD) kwaneziphumo zabathengisi noonokontrahta.

Le miceli-mngeni yenza inxalabo emandla xa iSebe nentengiso kunye nobunzulu beprojekthi. Le miceli mngeni yancitshiswa okwexeshana ngoku:

- Uyilo lomgangatho wezixhobo nezikhokelo;
- Ukusebenzisa ubuxhakaxhaka nge-intanethi kwaneenkonz;
- Uphunyezo olongezelelweyo olusendleleni yokusebenza komsebenzisi okhethekileyo wenkqubo yoLawulo lweProjekthi yeShishini, esekelwe kwiimfuno ze-IDMS;
- Ukuqubisana nemiceli-mngeni yamava eCSD kwityala-nge-tyala ngalinye; kwaye
- Ii-workshops namacebiso ahlukileyo noNondyebo wePhondo (PT) kunye neenkonz zoMthetho ngo-2017 kwiMithetho yokuKhetha iNtengiso.

4.11 Izipho neminikelo efunyenwe ngesisa esuka kumaqela angenabudlelwane

Akukho zipho naminikelo efunyenweyo kumaqela angenabudlelwane.

4.12 Ukhululo nokumka kwemali okusuka kuNondyebo kaZwelonke kufunyenwe

Umgangatho wokulungiswa kwemali ukhulula isebe ekubhaleni ukongezelelwa kwerhafu yengeniso. Ngokosulelwa ngetyala, isebe alikudingi ukufumana isongezelelo sazo naziphina izamkelo okanye iintlawulo ezinje ngenzala okanye ezinye iintlawulo ezinxulumene ngqo nokurhafa kunye okanye nokuqokelelwa kwerhafu efunyanwayo.

4.13 Iziganeko emva ngomhla wengxelo

Ngowama-21 kweyoMdumba, uMphathiswa wezeMali wenze intetho ngohlahlo-mali ukuba iXabiso leRhafu yeNtengo (VAT) kwimpahla erhafelwayo nakwiinkonzo izakunyuka ukusuka kwi-14 yeepesenti ukuya kwi-15 leepesenti ukususela ngowoku-1 kuAprili ku-2018. Ukunyuka kwe-VAT kuyakubenefuthe elingama-R27 m kwiingxelo zemali yeDTPW.

4.14 Okunye

Ayikho eminye imiba kwiingxelo.

4.15 Imibulelo

La magosa alandelayo afumene amabhaso kumsitho kwi-National Batho Pele Excellence Awards ngowe-2 kuMatshi ku-2018:

- I-HOD uJackqueline Gooch ufumene ibhaso lesilivere (edibeneyo) ngokubayeyona Ntloko iGqwesileyo yeSebe kwiPhondo; kunye
- Ukwaqumene ibhaso lobhedu (edibeneyo) ngokuba lelona Sebe liGqwesileyo ngokuSebenza kwiPhondo.

Amabhaso enkozo ende anikezelwe kubasebenzi abane-10, 20, 30 nabanama-40 eminyaka ngenkonzo yokuzinikezela.

Iindidi	Iminyaka eli-10	Iminyaka engama-20	Iminyaka engama 30	Iminyaka engama 40	Iyonke
Inani labamkeli	101	16	73	7	197

Ukongezelela, ngelixa kuvunyiwe ukuba kwakusoloko kukho ithuba lokuphucula, abanye abasebenzi basebenza iiyure ezinde kwaye benza iinzame ngako konke ukuxhasa iSebe khambo oluqhubekayo lokuphucula. Oku kuzinikela kuxabisekile ngenene.

Imvume nemibulelo yandiselwe kuMphathiswa uGrant ngokomelela kobunkokheli kwanolawulo lwakhe ngethuba lengxelo.

IiNngxelo zeMali zoNyaka ziboniswe kumaphepha 250 ukuya kuma-359 ngokwenjenje ayavunywa.



JT Gooch
IGosa elinika iNngxelo
ISebe lezoThutho neMisebenzi yoLuntu

Umhla: 31kweyeThupha ku-2018

5 INgxelo yoxanduva nengqinisekiso yokuchaneka kweNgxelo yoNyaka

INgxelo yoxanduva nokuqinisekisa ngokuchanekileyo kweNgxelo yoNyaka

Ngokolwazi lwam olululo kwaye ndikholelwa, ndiyaqinisekisa ngokulandelayo:

- Zonke iinkcukacha nezixa zemali eveziweyo kuyo yonke leNgxelo yoNyaka ziyavumelana.
- INgxelo yoNyaka igqibelele, ichanekile kwaye ayinamakhwiniba.
- INgxelo yoNyaka ilungiselelwe ngokwezikhokelo zeNgxelo yoNyaka ezikhutshwe ngu-NT.
- IiNgxelo zoNyaka zeMali (iCandelo E) zilungiswe ngokolungiselelo lomgangatho wemali kwaye iziseko nezikhokelo ezifanelekileyo zikhutshiwe ngu-NT.
- U-AO unoxanduva lokulungisa iiNgxelo zeMali zoNyaka kwaye izigqibo zenziwe kwezinkcukacha.
- U-AO unoxanduva lokumisela nokuphunyezwa kwenkqubo yolawulo lwangaphakathi eyiliweyo ukunikeza ngengqiniseko eyiyo njengemfezeko nokufaneleka kolwazi lokusebenza, iiNgxelo zeMali yoNyaka kunye, ngokuhambelana nesiseko solawulo oluvumelanayo neZiko leeNkonzo zeNtsebenziswano (CSC) kwiSebe leNkulumbuso (DotP), ngokwenkcukacha zabasebenzi (HR).
- Abaphicothi bangaphandle bayabandakanywa ukuveza olwabo uluvo oluzimeleyo kwiiNgxelo zeMali zoNyaka.
- Ngokolwam uluvo, iNgxelo yoNyaka ibonisa ngobulungisa bemisebenzi, ulwazi ngomsebenzi, ulwazi lwabasebenzi kuye nemicimbi yemali yeSebe kunyaka-mali ophele ngowama-31 kuMatshi ku-2018.

Owenu ozithobileyo



JT Gooch
IGosa eliPhendulayo
ISEbe lezoThutho neMisebenzi yoLuntu
Umhla: 31kweyeThupha ku-2018

6 Isishwankathelo sesicwangciso

6.1 Umbono

I-Sebe lezoThutho neMisebenzi yoLuntu (DTPW) yamkela umbono kaRhulumente waseNtshona Koloni njengoko iqulathwe kwiQhinga lesiCwangciso seSebe ukusuka ku-2014 ukuya ku-2019:

"Ithuba elivuleleke kuluntu lonke".

Umbono weDTPW uhambelana nombono kaRhulumente weNtshona Koloni:

"Ukukhokela ekuhambiseni izibonelelo nokunxulumene neenkonzozikarhulumente".

6.2 Umnqophiso

"I-DTPW ihambisa izibonelelo neenkonzozokukhuthaza uqoqosho loluntu oluneziphumo nolukhuselekileyo, uluntu olunamandla noluhlangeneyo".

6.3 Iimpawu zentsulungeko

I-DTPW ivumelana ngokupheleleyo nezona mpawu zentsulungeko zeWCGI-DTPW:



Caring

Ukukhathala



Competence

Ubuchule



Accountability

Uxanduva



Integrity

Imfezeko



Responsiveness

Ukuphendula

Zonke ezi mpawu zentsulungeko zixhaswe kukusebenzisana. Inkcazelo ecace ngokupheleleyo kokuthethwa luphawu ngalunye lwentsulungeko iyalandela.

Itheyibhile 7: Iimpawu zentsulungeko kunye neengxelo zokuziphatha kwephondo

Iimpawu zentsulungeko	Iingxelo zokuziphatha
Ukuziphatha	<p>Siyakwenza iinzame zokuziqonda iimfuno zoluntu kwaye sithathe ingqalelo.</p> <p>Siyakubonisa intlonipho kwabanye.</p> <p>Siyakuphatha abasebenzi ngaphezu kokuba bengabasebenzi nje kwaye siyakubaxabisa njengabantu.</p> <p>Siyakuvelana nabasebenzi</p> <p>Siyakugxininisa kwimbonakalo entle yendawo yokusebenza.</p> <p>Siyakunika isigxeko esakhayo xa kuyimfuneko oko.</p>

Iimpawu zentsulungeko	Iingxelo zokuziphatha
Ubuchule	<p>Siyakwenza iinzame zokuqinisekisa ukuba abasebenzi banako ukwenza imisebenzi abonyulelwe ukuba bayenze, ukuba bazifake engqondweni iimpawu zentsulungeko zeDTPW, kwaye besoloko bezama ukubalaselela.</p> <p>Siyakuzisebenzela iziphumo kwanokujoliswe kuko ngomsebenzi osemgangathweni, ngokohlahlo-mali, kwaye ngexesha elililo.</p> <p>Sisaza kwenza iinzame zokufumana ezona ziphumo zincomekayo ukukhonza bonke abantu baseNtshona Koloni.</p> <p>Siyakusebenzisana ukuze sihlangebezane neemfanelo ezisemthethweni kwaneembophelelo zegunya lethu lonyulo.</p>
Uxanduva	<p>Siziqonda ngokupheleleyo iinjongo zethu, iindima, esikwabelweyo, noxanduva. Sizibophelele ekuhambiseni zonke iimveliso ekuvunyelwene ngazo ngexesha elifanelekileyo.</p> <p>Siyakuqinisekisa ngokuthatha uxanduva kumntu ngamnye ngomoya wokuthembana kwanokugcina iimbophelelo zethu.</p> <p>Ngokomntu ngamnye siyakuthatha uxanduva lobumnini kwiziphumo zomsebenzi wethu kwaye sizivume iziqhamo zokungakwenzi oko.</p>
Imfezeko	<p>Siyakufuna ukuqonda nangaphezulu okuyinyani kuso sonke isimo kwaye sisebenze ngemfezeko ngawo onke amaxesha.</p> <p>Siyakunyaniseka, sibonise intlonipho, kwaye senze okuhle ngokweempawu zentsulungeko</p> <p>Siyakwenza okufanelekileyo nokuthembekileyo ngawo onke amaxesha, senze oko sithe siyakukwenza.</p> <p>Siyakusebenza ngemfezeko ngawo onke amaxesha kwaye sibengumzekelo omhle, ukuqinisekisa ukuba asilwenzi urhwaphillizo.</p>
Inguqu	<p>Sifuna ukuphumeza iingcinga ezintsha, sidale amathuba enkonzo etshintshantshintshayo kwanenkonzo ephucukileyo.</p> <p>Sizama ukuba ngoongqondongqondo abacinga nzulu abanako ukuqubisana nemingeni kwanamathuba kwiinkalo zonke.</p> <p>Singabemi ababikayo nabanakho ukuvelela zonke iinkalo kwanokufumana amacebo kwizisombululo.</p> <p>Sibaxabisile abasebenzi bethu abazibuzayo izinto esizenzayo ngenjongo zokuhlaziya, zokugcina nokuphucula ezo zinto.</p> <p>Sibeka imeko apho iingcinga ezintsha zikhuthazwayo kwaye zivuzwayo.</p> <p>Siyaziqonda iimpazamo ezenziwe ngentembeko, kwaye siyabavumela abasebenzi ukuba bafunde nto kuzo.</p> <p>Sisombulula iingxaki ngokumbambiseneyo ukuqonda iinjongo zesicwangciso zombutho.</p>
Ukuphendula	<p>Siyakuluthatha nzulu uluvo loluntu, silumamele kwaye silive ilizwi labantu (simamele kakhulu kwaye sithethe kancinci).</p> <p>Siyakuphendula kuzo zonke iimeko ngexesha elifanelekileyo, sisoloko sizibuza ukuba ingaba yimpandulo eyiyo na, apho sense okungalunganga, kwaye singenza njani ukuze sibonelele ngenkonzo engcono.</p> <p>Siyakubandakanya ngentsebenziswano omnye nomnye, abethu abachaphazelekayo, kwanoonondaba, ukubanika iinkcukacha ezipheleleyo.</p> <p>Sisebenzela ukuba nezona ziphumo zingcono kubantu esibakhonzayo kwaye siyakusebenza ngengxelo esiyifumanayo.</p>

7 Umthetho namanye amagunya

Igunya leDTPW lisuka kuMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996, (emva koku ubizwa ngokuba nguMgaqo-siseko) kunye noMgaqo-siseko weNtshona Koloni, 1997

(UMthetho 1ka-1998). Amanye amagunya avumelana namaxanduva, ngexesha amanye aluxanduva kuphela lweendawo zikarhulumente wephondo. La magunya, kwanalawo avela kumthetho nakwimigaqo-nkqubo esebenzayo, athiwe thaca kwelicandelo.

Umsebenzi	Umthetho
Ezothutho	<p>UMthetho woLawulo lokuGweba aMatyala oThutho lwezeNdlela 1998 (UMthetho 46 ka-1998) (AARTO)</p> <p>Ukhuthaza umgangatho wothutho lwezindlela ukubonelela ngenkqubo yokunqanda ulwaphulo-mthetho kwezothutho lwendlela; iququzelela isigwebo solwaphulo-mthetho; ixhasa utshutshiso lwaboni ngokuhambelana nemithetho kazwelonke neyephondo ngokubhekiselele kuthutho lwendlela; iphumeza inkqubo yokusilela kwamangaku; ibonelela ngokusekwa kwe-arhente yokulawula inkqubo; ibonelela ngokusekwa kwebhodi ukumela i-arhente; kwaye ikwabonelela ngokunxulumene nemiba yoku.</p>
	<p>UMthetho weNtengiso eCaleni kweNdlela noPhuhliso lweNtsontelo, 1940 (UMthetho 21 ka-1940)</p> <p>Ufuna iDTPW ilawule umboniso weentengiso ngaphandle kweedolophu ezithile kwimimandla ebonakala kwiindlela ezazisiweyo zephondo; kunye nokufaka okanye ukushiya oomatshini abangasetyenziswayo okanye abalahlwayo; kwaye kwakhiwe, ulwakhiwo, okanye kubekwe izakhiwo nezinye izinto ecaleni kweendlela ezithile ezaziwayo ephondweni; kunye nofikelelo kumhlaba othile ukusuka kwezo ndlela.</p>
	<p>UMthetho woMhlaba wezoThutho kaZwelonke, 2009 (UMthetho 5 ka 2009)</p> <p>Ubonelela ngenkqubo yenguqu nohlengahlengiso lweNkqubo yoMhlaba wezoThutho kaZwelonke oqalwe nguMthetho woTshintsho loMhlaba wezoThutho kaZwelonke, 2000 (UMthetho 22 ka 2000) ngokusebenzisa:</p> <ul style="list-style-type: none"> • Uqulunqo nophunyezo lomgaqo-nkqubo womhlaba wezothutho wephondo kunye nesicwangciso; • ukucwancisa, ukuququzelela, nokwenziwa lula kwemisebenzi yomhlaba wezothutho; • intsebenziswano phakathi koomasipala; kunye • unxibelelwano namanye amasebe karhulumente.
	<p>UMthetho weNdlela yezoThutho kaZwelonke, 1996 (UMthetho 93 ka-1996)</p> <p>I-DTPW, neLungu le (phondo) iBhunga elisisiGqeba (uMphathiswa wePhondo) (MEC) njengomthetho okhethekileyo, kufuneka uqinisekise ukuba yonke imisebenzi enxulumene nobhaliso kunye nonikezelo lwamaphepha-mvume ezithuthi, ukulungela komqhubi ukuvavanywa nokulungela kesithuthi ukuvavanyo kuyenziwa. Ukongeza, i-DTPW inoxanduva lokulawula iziganeko ezithatha indawo kwiindlela zikawonkewonke.</p> <p>I-NRTA ilawula ubhaliso nonikezelo lwamaphepha-mvume ezithuthi, abavelisi, abakhi kunye nabangeni; ukulungela komqhubi; umsebenzisi wokulungela; ukhuseleko endleleni; izalathisi zothutho lwendlela; imiqathango yesantya; iingozi kunye neengxelo zeengozi; ukuqhuba kakubi okanye ukungahoyi; ukungakhathali; ukuqhuba phantsi kwempembelelo zotywala okanye ukusebenzisa iziyobisi ezidakumbisayo; kwakunye namatyala ezothutho lweendlela ezintlobontlobo.</p>
	<p>UMthetho weSiseko seziQinisekiso kaZwelonke 2008 (UMthetho 67 ka-2008) (NQF)</p> <p>Ubonelela ngophuhliso oluphambili, ukusekwa nokulawulwa kweNQF. Unxulumano ne: iinkqubo zemfundo okanye iinkqubo zokufunda ezikhokelela kwiziqinisekiso okanye inxalenye-yeziqinisekiso ezinikelwayo kwiRiphabliki ngamaziko emfundo; kunye nababoneleli bophuhliso lwezakhono.</p>

Umsebenzi	Umthetho
	<p>UMthetho weNtsebenziswano oLawula uThutho lweNdlela, 1999 (UMthetho 20 ka-1999)</p> <p>Ubonelela, ngokomdla woluntu, ngentsebenziswano noququzelelo lweqhinga lesicwangciso, ulawulo, ukwenze lula, kunye nonyanzeliso-mthetho malunga nemiba yezothutho lwendlela kuzwelonke, kwiphondo, kunye neendawo zasekuhlaleni zikarhulumente; ukulawula ukukhutshwa kwekontrakti zeenkono zothutho lwendlela; ibonelela ngokungeniswa kotyalo-mali labucala kuthutho lwezindlela kwaye, ekupheleni, ibonelela ngokusekwa kweRTMC neminye imicimbi emalunga noko.</p>
	<p>UMthetho wezoThutho lweNdlela, 1977 (UMthetho 74 ka-1977)</p> <p>Ubonelela ngolawulo lwezinye iintlobo ezithile zothutho lwendlela kunye neminye imicimbi emalunga noko.</p>
	<p>UMthetho oLawula ezoThutho lweNdlela kwiPhondo laseNtshona Koloni, 2012 (UMthetho 6 ka-2012)</p> <p>Ulawula imicimbi ethile yezothutho lwendlela kwiphondo.</p>
	<p>UMthetho woLungiso-Mthetho wezoThutho lweNdlela eNtshona Koloni (UMthetho 8 ka-1996) (WCRTA)</p> <p>Wenza isibonelelo sokusekwa kolawulo wezoThutho lwePhondo kunye nokubhaliswa kweeteksi ezincinci, abasebenzisi, kunye nezithuthi.</p>
	<p>UMthetho weNdlela eHlawulelwayo eNtshona Koloni, 1999 (UMthetho 11 ka-1999)</p> <p>Ubonelela ngerhafu yeendlela zikawonkewonke kwisebe eNtshona Koloni kunye nokucwangcisa, ukuyila, ukwazisa, ulwakhiwo, ukusebenza, ulawulo, ukumisela, ukugcina, kunye nobuyiselo esimeni kweendlela yerhafu kwiphondo.</p>
	<p>UmMiselo weeNdlela zaseKapa, 1976 (UmMiselo 19 ka-1976)</p> <p>Ubonelela ekubeni iphondo libenomthetho owodwa kuncitshiso lokwakhiwa kwemigca eziimitha ezi-5,0 nezi-95 echaphazela iindawo ezininzi zeendlela ezazisiweyo, kwaye inikezela ngoluhlu lwendlela ezizezinye/zotshintsho (icandelo 4). Amabango anje avame ngokufunyanwa kumasipala wesithili ngokomthetho wendawo ekuthethwa ngayo ngokusebenzisa iNjineli yeeNdlela zeSithili (DRE), kodwa basenokuyifumana kwi-ofisi eyintloko yeDTPW.</p>
IMisebenzi yoLuntu noLawulo loMhlaba	<p>UMthetho wokuLawula ii-Asethi ezingaShenxiswayo zikaRhulumente, 2007 (UMthetho 19 ka-2007)</p> <p>Ukhuthaza iinjongo zohanjiso lwenkonzo zikarhulumente ngokusebenzisa ulawulo olululo lwee-asethi ezingashenxiswayo abazisebenzisayo okanye abazilawulayo. I-GIAMA imisela uxanduva kumsebenzisi nakwabo bangabagcini apho, kwiNtshona Koloni, iyiDTPW yezeMisebenzi yoLuntu yePhondo.</p>
	<p>UMthetho weMigqo yeZakhiwo neMigangatho yeZakhiwo kaZwelonke, 1977 (UMthetho 103 ka-1977)</p> <p>Ufuna i-DTPW, njengomgcini nomlawuli wendawo yolwakhiwo eNtshona Koloni, ukuqinisekisa ukuba zonke izakhiwo kunye nomsebenzi wolwakhiwo kumhlaba karhulumente ohambelana nomthetho.</p>
	<p>UMthetho weZixhobo zeLifa lemveli kaZwelonke, 1999 (UMthetho 25 ka-1999)</p> <p>Wazisa ngendibaniselwano nangenkqubo yentsebenziswano yolawulo lwezixhobo zelifa lemveli likazwelonke, ibeke phantsi imigaqo yokulawula ilifa lemveli elilawula izixhobo, wazisa ngenkqubo yendibaniselwano echongiweyo, uvavanyo nolawulo lwezixhobo zelifa lemveli, kwaye yenza amaphondo abenako ukunisela amagunya elifa lemveli emalamkele amandla okukhusela nokulawula izintlu ezithile zezixhobo zelifa lemveli. Ufuna i-DTPW ilawule umhlaba ochongelwe uphuhliso okanye uvelise imisebenzi kuquko kwiimvavanyo lwempembelelo yelifa lemveli (ii-HIAs) (apho oku kufunwa nguMthetho) kwanenkqubo evunyiweyo ukugcina iinkalo zelifa lemveli zomhlaba okuthethwa ngawo.</p>

Umsebenzi	Umthetho
Ngokuxananazileyo	<p>UMthetho oLawula uMhlaba waseNtshona Koloni, 1998 (Umthetho 6 ka-1998) Ubonelela ngokufumana umhlaba ongashenxiswayo kwanalowo uselungelweni ukuba urhafa kwiWCG, kunye nolawulo lwemicimbi yeziganeko. I-DTPW nokuthi njalo ijongane nokuhlaziya ii-asethi nobhaliso lomhlaba, ukuthenga umhlaba owongezelelekileyo onokuthi ufuneke, kwaye uvuselele okanye uphuhlise ngokutsha umhlaba ongasasetyenziswayo.</p>
	<p>UMthetho oSekelwe kwiMigaqo zeNgqesho, 1997 (UMthetho 75 ka-1997) Unika isiphumo kwinkqubo zamsebenzini ezilungileyo ngokubhekisele kwicandelo 23 (1) loMgaqo-siseko ngokuseka nokwenza isibonelelo somthetho wemigaqo yengqesho, kwanalapho kuhambelana nezibophelelo zeRiphabliki njengelungu likarhulumente loMbutsho wabaSebenzi beZizwe.</p>
	<p>UMthetho oSekelwe kwiMigaqo yeNgqesho, 1997 (UMthetho ka-1997): NgokomMiselo woMphathiswa 4: EPWP, igazethe 4 Meyi 2012 Uquka umgangatho wemimiselo nemiqathango kwabasebenza kwimisebenzi yeprojekti ye-EPWP.</p>
	<p>UMthetho woPhuhliso lwaBamyama kwezoQoqosho (BBBEE), 2003 (UMthetho 53 ka-2003) Useka isisekelo lomthetho okhuthaza i-BBBEE; oxhobisa uMphathiswa ukukhupha iikhowudi zokusebenza kakuhle kunye nokupapasha imiqulu yenguqu; kwanokuseka iBhunga leeNgcebiso zokuXhotyiswa kwaBamnyama kwezoQoqosho.</p>
	<p>UMthetho woKhuphiswano, 1998 (UMthetho 89 ka-1998) Ubonelela ngokusekwa kweKhomishoni yoKhuphiswano ejongene nophando, ulawulo novavanyo lwemisebenzi ethintelayo, ukusebenzisa kakubi isikhundla somsebenzi, abahlanganisi, ukuseka iNkundla yamatyala yoKhuphiswano ejongene nokulamla imicimbe enjalo; ukuseka iNkundla yezeBheni; kwanemicimbi ehambelana noko.</p>
	<p>UMthetho weBhodi yoPhuhliso kwiCandelo lezoKwakha, 2000 (UMthetho 38 ka-2000) Useka iBhodi yoPhuhliso kwiCandelo lezoKwakha (CIDB), enoxanduva lo, phakathi kwezinye izinto, ukuphuhlisa icandelo ukuphuhlisa uhanjiso lwezibonelelo kuluntu lwaseMzantsi Afrika; ukusebenza nabachaphazelekayo ukuzinzisa ukukhula kwamashishini ezokwakha kwanokusebenza ngcono kwabasebenzi, oonokontra kta namagcisa; ukuchonga ukusebenza okungcono nokubeka imigangatho kazwelonke; kunye nokukhuthaza ukuqheleka kunye nemigangatho yemimiselo esesikweni ukuhambisa imisebenzi yezokwakha neekontra kta.</p>
	<p>UMthetho wokuKhusela abaThengi, 2008 (UMthengi 68 ka-2008) Umisa esona sisekelo sokhuselo kubathengi. Yonke eminye imithetho ebonelela ngokhuselo lwabathengi (okuqheleke kwicandelo elithile) kufuneka kufundwe kunye noMthetho ukuqinisekisa ukhuseleko olukumgangatho oqhelekileyo. UMthetho uhambelana nabo bonke abarhwebi bempahla neenkonzelo.</p>
	<p>UMthetho woFikelelo kuLawulo lweZakhiwo zoLuntu neziThuthi, 1985 (UMthetho 53 ka-1985) Ubonelela ngokhuselo lwezakhiwo zoluntu kunye nezithuthi kwanokhuseleko lwabantu kwayo okanye kwabom, kunye nemicimbi emalunga noko.</p>
	<p>UMthetho weNkqubo yolwaPhulo-Mthetho, 1977 (UMthetho 51 ka-1977) Yenza ubonelelo lweenkqubo nonxulumene nemicimbi kwiinkqubo zolophulo-mthetho.</p>

Umsebenzi	Umthetho
	<p>UMthetho weCandelo leNgeniso (DORA) (yoNyaka) Umthetho wonyaka wePalamente onika, phakathi kokunye, ukwahlula okulinganayo kwengeniso ekulindeleke ukuba iphakanyiswe kuzwelonke phakathi kwamacandelo kazwelonke, wephondo, nakwimimandla kaRhulumente kunye neZibonelelo zeMimiselo kumaphondo ukufezekisa iinjongo zomgaqo-nkqubo karhulumente. Kuqhubela phambili ukukhuthaza ukuqikelela nokuqinisekiswa ngokubhekiselele kulo lonke ulwabiwo kumaphondo kunye nakoomasipala ukwenzela ukuba ezolawulo zikwazi ukucwangcisa uhlahlo lwabiwo-mali kwiminyaka emininzi.</p>
	<p>UMthetho kamakuLinganwe kwezeNgqesho, 1998 (UMthetho 55 ka-1998) Iinjongo zokufezekisa ukulingana kwindawo yokusebenzela ngo: 1) ukukhuthaza amathuba alinganayo kunye nempatho efanelekileyo kwimisebenzi ngokupheliswa kocalucalulo olubi; kunye no-2) ukuphunyezwa kwamanyathelo okuqinisekisa ukulungiswa kwengqesho okujongene nabo bonyuliweyo, ukuze kuqinisekise ukulingana kwabo kuzo zonke iindidi zomsebenzi kunye namazinga abasebenzi.</p>
	<p>UMthetho woLawulo lweMipu, 2000 (UMthetho 60 ka-2000) Ukuseka inkqubo epheleleyo, efanelekileyo yokulawula imipu nemicimbi enxulumene nayo.</p>
	<p>UMthetho weSakhelo soBudlelwane booRhulumente, 2005 (UMthetho 13 ka-2005) Ukubonelela: ukusekwa kwesakhelo sorhulumente kazwelonke, oorhulumente bephondo, noorhulumente bendawo ukukhuthaza ubudlelwane boorhulumente; iinkqubo kunye neendlela zokuquzelela ukulungiswa kweengxabano zikarhulumente; nemiba ehambelana nayo.</p>
	<p>UMthetho woBudlelwane bezeMisebenzi, 1995 (UMthetho 66 ka-1995) (LRA) Inika amandla i-DTPW ukuphucula uphuhliso loqoqosho, ubulungisa bezentlalakahle, uxolo lwabasebenzi, kunye nokwentando yesininzi kwindawo yokusebenzela ngoku-phumelelisa injongo yalo Mthetho equka: ukubonelela ngesakhelo apho abasebenzi kunye nemibutho yabo yabasebenzi, abaqeshi kunye nemibutho yabaqeshi banokubambisana ukuxoxisana ngokuchonga umvuzo, imiqathango kunye nemeko yengqesho kunye neminye imiba yomdla; ukuxazulula iingxabano zabasebenzi ngoku-fanelekileyo; kunye nokubonelela ngenxaxheba yabasebenzi ekuthathweni kwezigqibo kwindawo yokusebenzela.</p>
	<p>URhulumente weNgingqi: uMthetho weNkqubo zoMasipala, 2000 (UMthetho 32 ka-2000) Ubonelela ngemimiselo, iinkqubo kunye neendlela ezifunekayo ukwenzela ukuba oomasipala baqhubele phambili ngokubhekiselele ekuphuculweni kwentlalo yoluntu, kwaye baqinisekise ukufikelela kwiinkonzo ezibalulekileyo nezifikeleleka kubo bonke; uchaza uhlobo lomthetho kamasipala njengoko kubandakanywa noluntu lwasekuhlaleni kummandla kamasipala, usebenza ngokubambisana nopolitiko kwanolawulo lukamasipala; unikeza indlela apho amagunya kunye nemisebenzi kamasipala esetyenziswa ngayo kwaye esenziwa; ubonelela uluntu ngokuthatha inxaxheba; umisela isakhelo esilula nesilungiselela iinkqubo eziphambili zokucwangcisa, ukulawula ukusebenza, ukuxhotyiswa kwemithombo kunye nokutshintshwa kwenkqubo eyenza ukuxhasa ingcamango yolawulo lwengingqi; unikeza isikhokelo solawulo loluntu kunye nokuphuhliswa kwabasebenzi; ukuxhobisa abahlwempuzekileyo nokuqinisekisa ukuba oomasipala bafaka iintlawulo zenkonzo kunye nemigaqo-nkqubo yokulawulwa kwemali-mboleko ethatha izidingo zabo ngokubhekiselele kwizibonelelo zokubonelela ngeenkonzo, izivumelwano zokuhanjiswa kweenkonzo kunye neenkonzo zezithili. Unikezela ngolawulo lwamatyala kunye nokuqokelela amatyala; kwaye useka isakhelo senkxaso, ukubeka esweni kunye nokubeka umgangatho kwelinye inqanaba likarhulumente ukwenzela ukuba kwakhiwe ngokukhawuleza urhulumente wengingqi ibe yi-arhente yokuphuhlisa phambili, ekwazi ukudibanisa imisebenzi eqhubekayo yazo zonke</p>

Umsebenzi	Umthetho
	iindawo zikaRhulumente ekuphuculweni koluntu nakwezoqoqosho loluntu. ngokuvisisana nommandla wendawo yengingqi.
	UMthetho woLawulo lweNdalo kaZwelonke, 1998 (UMthetho 107 ka-1998) (NEMA) Ukubonelela ngentsebenziswano yolawulo lwendalo ngokumisela imimiselo yokwenza izigqibo kwimicimbi echaphazela indalo, amaziko akhuthaza ubambiswano, kunye neenkqubo zokuququzelela imisebenzi yendalo eyenziwe ngamaziko karhulumente; kwaye unikeza ngemiba enxulumene noko.
	UMthetho wezeMpilo noKhuseleko eMsebenzini, 1993 (UMthetho 85 ka-1993) Ufuna i-DTPW, njengomgcini-mlawuli kunye nomgunyazisi wolwakhiwo lwendalo, ukuqinisekisa ukuba yonke imisebenzi yokwakha nomsebenzi wokwakhiwa kwesakhiwo sikarhulumente, kungakhathaliseki ukuba yenziwa ngubani na, iyavumelana nale mithetho kwaye izakhiwo zihlala zihambelana noko ngonaphakade.
	UMthetho wesiSeko soMgaqo-nkqubo wokuKhetha iNkqubo yeNtengo, 2000 (UMthetho 5 ka-2000) Ulungiselela ukuba ilungu likarhulumente kufuneka lichonge umgaqo-nkqubo wokuthenga ngokukhethekileyo kunye nokuphumeza inkqubo yeenkcukacha ezikhethiweyo ezinokuthi zibandakanye ukuvumelana nabantu, okanye iindidi zabantu, ababekade behlelekile ngumthetho wobandlululo, ngokwebala, isini okanye ukuphila ngokukhubazeka.
	uMthetho oThintela noLwa iZenzo zoRhwaphilizo, 2004 (UMthetho 12 ka-2004) Ubonelela ngokuqiniswa kwamanyathelo okukhusela nokulwa izenzo zorhwaphilizo.
	UMthetho oKhuthaza uFikelelo kuLwazi, 2000 (UMthetho 2 ka-2000) (PAIA) Ukhuthaza inkcubeko yokuzibonakalisa ngokucacileyo kunye nokuziphendulela kumaziko karhulumente kunye namaziko abucala ngokuthatha inxaxheba kwilungelo lokufikelela kulwazi (oluvezwe kwicandelo 32 lomGaqo-siseko), nokukhuthaza uluntu aphobanako ukufikelela kwiinkcukacha ngokufanelekileyo ukuze bakwazi ngakumbi ukusebenzisa nokukhusela ngokuphelelelyo onke amalungelo abo.
	UMthetho oKhuthaza uLawulo loBulungisa, 2000 (Act 3 of 2000) (PAJA) Unika amandla kwicandelo 33 lomGaqo-siseko elibonelela ngelungelo lokuba wonke umntu unalo ulawulo lwezenzo ezisemthethweni, ezifanelekileyo, kunye nenkqubo efanelekileyo. Nabani na onamalungelo akhe axhathshazwe kakubi ngumsebenzi wolawulo unelungelo lokunikwa izizathu. I-PAJA ijongene nomthetho wolawulo jikelele kwaye ibophelela lonke ulawulo kuwo onke amanqanaba karhulumente.
	UMthetho woKhuselo lweNkcukacha zoBuqu, 2013 (UMthetho 4 ka-2013) Ukukhuthaza ukukhuselwa kolwazi lobuqu oluququzelelwe ngamacandelo karhulumente kunye namaziko abucala; wazisa ngemiqathango ethile ukwenzela ukuba kusekwe ubuncinane okufunekayo ngokuhanjiswa kolwazi lobuqu; ubonelela ngokusekwa koMlawuli woLwazi ukusebenzisa amandla athile kunye nokwenza imisebenzi ethile ngokwalo Mthetho kunye ne-PAIA; ubonelela ngokukhutshwa kweendlela zokuziphatha; ubonelela ngamalungelo abantu malunga nokunxibelelana kwekhompyutha kunye neendlela ezenziwe ngokuzenzekelayo zokuthatha izigqibo; ulawula ukuhamba kweenkcukacha zomntu ngamnye kwimida yeRiphabhulikhi; kwaye unikeza imiba enxulumene noko.
	UMthetho wokuLondoloza wePhondo kunye neeRekhodi zeNkonzo zaseNtshona Koloni, 2005 (UMthetho 3 ka-2005) Ugcina ilifa lemveli kulondolozo ukuze lusetyenziswa nguRhulumente kunye nabantu baseMzantsi Afrika, kwaye ukhuthaza ulawulo olufanelekileyo, oluphendulayo, urhulumente oselubala ngokolawulo olululo kunye nokunakekelwa kweerekhodi zikaRhulumente.

Umsebenzi	Umthetho
EzoThutho	<p>UMthetho woLawulo lweMali yoLuntu, 1999 (UMthetho 1 ka-1999) Uxhasa ukungafihlisi, ukuthatha uxanduva, kunye nokuphathwa kakuhle kwengeniso, inkcitho, ii-asethi kunye namatyala e-DTPW.</p>
	<p>UMthetho weNkonzo zoLuntu, 1994 (Isibhengezo 103 esishicilelwe kwiGazethi kaRhulumente 15791 wesi-3 kweyeSilimela ku-1994) Lo ngumthetho oyintloko ophethe ulawulo loluntu. Unika isikhokelo solawulo kunye nesisebenzayo kumasebe karhulumente ngokubonelela ngezikhokelo malunga nokuqeshwa kunye nokusetyenziswa kwezibonelelo zabasebenzi, iimeko zokuqeshwa, imiqathango ye-ofisi, ukuqeqeshwa, umhlala-phantsi kunye nokukhutshwa kwamalungu enkonzo karhulumente, kunye nemicimbi enxulumene noko.</p>
	<p>UMthetho oPhethe uLawulo lukaRhulumente, 2014 (UMthetho 11 ka-2014) Ukukhuthaza izithethe ezisisiseko nemigaqo ephethe ulawulo loluntu ngokubhekiswe kwicandelo 195 (1) loMgaqo-siseko; unikezela ukudluliselwa kunye nokuxhaswa kwabasebenzi ekulawuleni uluntu; ulawula ukuqhuba ishishini noRhulumente; unikezela amandla okuphuhlisa kunye noqeqesho; unikezela ukusekwa kweSikolo sikaRhulumente sikaZwelonke; unikezela ukusetyenziswa kobuchwepheshe bolwazi kunye noqhagamshelwano kuluntu; kwaye unikezela uMphathiswa ukuba abeke imigangatho nemimiselo yolawulo loluntu.</p>
	<p>UMthetho woPhuhliso lweZakhono, 1998 (UMthetho 97 ka-1998) Ukubonelela ngesiseko esisemthethweni sokuqulunqa nokuphumeza kuzwelonke, kwicandelo nezicwangciso zendawo yokusebenzela ukuphuhlisa nokuphucula izakhono kwindawo yokusebenzela nasekuhlanganiseni ezo zicwangciso kwi-NQF. Njengomqeshi okhokelayo, i-DTPW kufuneka iqinisekise ukuthotyelwa kwemisebenzi yomqeshi ngokwemvumelwano yomsebenzi kunye nokuqinisekisa ukuphunyezwa kwesivumelwano kwindawo yomsebenzi. Ngokusebenzisa i-EPWP, i-DTPW iphumeza inkqubo zokuphuhlisa kwabafundi kunye neenkqubo zokuphuhlisa izakhono kubathathi-nxaxheba kwiinkalo ezinxulumene nobugcisa.</p>
	<p>UMthetho kaNomathotholo, 1952 (UMthetho 3 ka-1952) Ulawula imisebenzi kanomathotholo kunye nemiba ehambelana noko.</p>
	<p>UMthetho woLungiso, uMiselo woCwangciso lokuSetyenziswa koMhlaba, 2009 (UMthetho 1 ka-2009) Ulawula ucwangciso lokusetyenziswa komhlaba eNtshona Koloni kunye nemiba enxulumene noko.</p>
	<p>UMthetho wokuBekwa-esweni nokuXhasa ooMasipala eNtshona Koloni, 2014 (UMthetho 4 ka-2014) Unika amandla kumacandelo 154 (1) kunye no-155 (6) womGaqo-siseko ngokwenza amalungiselelo angaphezulu eendlela zokuxhasa oomasipala, ukuphuhlisa nokuqinisa amandla oomasipala, kwanokuphucula ukusebenza kwabo. Kwakhona unika amandla kwicandelo 106 (1) loRhulumente waseKhaya: UMthetho weeNkqubo zikaMasipala ngokubonelela ngokubeka iliso lokukrokrela ukungasebenzi kakuhle nokulawula gwenxa koomasipala, kunye nemicimbi ehambelana noko.</p>

Eyona nto iphambili, imigaqo-nkqubo nezicwangciso zikazwelonke nezephondo kunye nezicwangciso ezichazwe ngezantsi kwisikhokelo se-DTPW ekukhutshweni kweembopheleleko zayo.

Umsebenzi	Imigaqo-nkqubo
EzoThutho	<p>IsiCwangciso soLungiselelo lweNtlawulelo yoThutho kaZwelonke, 2005 Sinciphisa iindleko zentlawulelo yoThutho lwangaphakathi elizweni ngokusebenzisa inkqubo yeendleko ezisuka kukunyuka kwempumelelo, intembeko, kunye nokuhla kwamaxesha otshitshintshelo, ngaloo ndlela unikezela umthengi ukhetho olufanelekileyo phakathi kwendlela nomzila.</p>

Umsebenzi	Imigaqo-nkqubo
	<p>IsiCwangciso sezoThutho loLuntu lukaZwelonke 2007 Esi sicwangciso sityhalwa kukubaluleka kwezinto ezimbini, ezizezi:</p> <ul style="list-style-type: none"> • Ukuphuculwa kwe-modal okukhawulezileyo, okujolise ekuboneleleni ngeendlela ezintsha, ezisebenzayo, kunye nothutho lwezithuthi zoluntu ezikhuselekileyo kunye nabaqhubi abanezakhono; kwaye • Ukuhlanganiswa ngokukhawuleza konxibelelwano lwezothutho loluntu olujolise ekuphuhliseni nasekuphuculiseni izisombululo ezihlangeneyo zothutho loluntu.
	<p>IsiCwangciso soKhuseleko eziNdleleni kuZwelonke, 2009 – 2015 Iintetho ngeendlela zokukhuselwa kwendlela ngendibaniselwano nangokuququzelela izicwangciso ezahlukeneyo zokukhuselwa kwendlela, izakhiwo kunye namangenelelo kwabo bonke abathathi-nxaxheba kunye ne-arhente kwinqanaba lokukhusela kwendlela.</p>
	<p>IsiCwangciso soKhuselo lweNdlela kuZwelonke, 2011 – 2020 Sazisa ngenyathelo lolungelelanisiweyo lukazwelonke lokuphucula imfundo nokunyanzeliswa ngokubhekiselele kukuziphatha kakubi ekusebenziseni iindlela ngokuhambelanayo neendlela ezilungileyo zamazwe ngamazwe kunye neziphakamiso ezivela kwi-World Health Organization kumazwe asakhulayo.</p>
	<p>IsiCwangciso sezoThutho lwaMaphandle kuZwelonke, 2007 Sinikezela ngesikhokelo kuzo zontathu iindawo zikarhulumente ekujonganeni nemingeni yokuhamba kunye nokufikeleleka ekuhambeni okwenzeka kwiindawo zamaphandle ngendlela edibeneyo, elungelelanisiweyo, ehambelanayo. Ezi zizicwangciso zezityhalo zibini ziphambili zezi: ukukhuthaza kokulungelelaniswa kweendawo zasemaphandleni kunye nentsebenziswano yokuphuhlisa; kunye nokuphuhlisa nemfuno-ephendulayo ezixhathisayo, neenkqubo zothutho lwasemaphandleni oluzinzileyo.</p>
	<p>IPhepha leNgcaciso loMgaqo-nkqubo wezoThutho kaZwelonke, 1996 Iintengiso ngeendlela ezikhuselekileyo, ezithembekileyo, ezichanekileyo, ezisebenzayo, ezifanelekileyo, lwemisebenzi yothutho ehlangene ngokupheleleyo kunye nezibonelelo. Ezi zimele zihlangabezane neemfuno zabathengi kunye nahamba ngeendlela ezixhasa izicwangciso zikaRhulumente kwezoqoqosho nophuhliso lwentlalo kwangaxeshanye zibenendalo kwanoqoqosho oluzinzileyo.</p>
	<p>IPhepha leNgcaciso loMgaqo-nkqubo wezoThutho lwePhondo, 1997 Ukwakhela kwisiseko esakhiwe liPhepha leNgcaciso yoMgaqo-nkqubo wezoThutho kaZwelonke ngokubonelela ngeenkukacha zongenelo oluthile olujongene neemfuno namathuba eNtshona Koloni; kwaye nokuqonda ubuchule bangoku kunye nekamva elabelwe amaphondo kunye namanye amacandelo karhulumente phantsi komGaqo-siseko.</p>
	<p>Izikhokelo Zokufikelela kwiiNdlala Inikeza ngezikhokelo zokuncedisa iinjini kunye nabacwangcisi, kunye nabaphuhlisi bezakhiwo, ukuphucula imigangatho yokufikelela kwendlela.</p>
	<p>IsiCwangciso zeZibonelelo zeZiseko zoMzantsi Afrika (RISFSA) Inikeza izikhokelo zokuhlaziywa komgaqo-nkqubo weendlela zoMzantsi Afrika; kwaye uncedisa iindlela zamagosa ukuba luhlaziywe kwakhona uthungelwano.</p>
	<p>IsiCwangciso soKhuseleko lweNdlela kwiPhondo leNtshona Koloni, 2005 Sikhuthaza ukukhuseleka kwimeko yendlela ekukhuthazeni ukhuseleko lwezindlela kulo lonke iphondo lijolise kwiindlela zikazwelonke neyephondo; kwaye unoxanduva loqeqesho olusisiseko lwawo onke amagosa ezothutho eziziqeshwe ephondweni ukuze kuqinisekiswa ukufana kunye nobugcisa.</p>

Umsebenzi	Imigaqo-nkqubo
	<p>INgxelo yoMgaqo-nkqubo kwezoThutho lweMfuno eziKhethekileyo zaBakhweli (SNPs), 2009</p> <p>Ibeka uxanduva oluthile kwi-DTPW:</p> <ul style="list-style-type: none"> • Ukukhuthaza ukufikeleleka kweziseko zengingqi kunye nokubonelela ngoqeqesho kubaqhubi kunye nabasebenzi ekusebenzisaneni ngokufanelekileyo nabantu abaneemfuno ezizodwa; • Ukuxhasa ukunikezelwa kweenkonzo zolwazi ngezothutho zomntu wonke jikelele; • Ngokubambisana ne-NDOT, ukulungiselela nokupapasha iimfuno ezikhokelwayo zokuhamba kwezithuthi zikawonkewonke ezifikelekayo; • Ukuqinisekisa ukuba zonke izibonelelo zothutho loluntu zifumana abantu abaneemfuno ezizodwa; kwaye • Ukuqinisekisa ukuba zonke iinkonzo zothutho zoluntu kweli phondo zihamba ngokufanelekileyo nokusebenza kwezibonelelo ezifikelekileyo kude kube zonke iinkonzo ezithengiweyo zifikeleleke kunye / okanye enye inkonzo yokuphendula imfuno ekhoyo.
Imisebenzi yoLuntu noLawulo lweZakhiwo	<p>UMgaqo-nkqubo wokuFumana wePhondo laseNtshona Koloni</p> <p>Abagcini bezikhokelo, phakathi kwabanye, ekufunyanweni kwee-asethi ezingenakushenxiswa; ukhuthaza kwaye ucacisa imigaqo kunye neenkqubo ezifanayo.</p>
	<p>IPhepha leNgcaciso likaRhulumente kuLawulo lwePropati zePhondo laseNtshona, 2004</p> <p>Unika isakhelo sokukhokela imisebenzi ephathelele kwiiipropati ezicwangcisiweyo zeWCG kunye nezinye iipropati ezisetyenziswayo; kwaye ihlanganisa ulungelelaniso kunye nemisebenzi yolawulo lwepropati yabanye abathathi-nxaxheba kuluntu kwiphondo.</p>
	<p>IziSeko zesiBonelelo seZiseko seNtshona Koloni, 2013</p> <p>Ukulungelelanisa ucwangciso, ukuhanjiswa, kunye nokulawulwa kwezibonelelo ezibonelelwe ngabo bonke abachaphazelekayo (urhulumente kazwelonke, urhulumente wephondo, urhulumente wengingqi, i-parastatals kunye namacandelo abucala) kunye ne-ajenda yeqhingha kunye nombono wephondo.</p>
INkqubo yeMisebenzi yoLuntu eYandisiweyo	<p>IziKhokelo zokuPhunyezwa kwe-EPWP</p> <p>Injongo ye-EPWP kukudala amathuba emisebenzi yexeshana kunye nexesha eliphakathi kwabahlwempuzekileyo nabangasebenziyo njengenxalenye yesicwangciso sephondo sokulwa nobuhlwempu. La mathuba omsebenzi adityaniswe noqeqesho lokunyusa ingqesho kubaxhamli abanezakhono eziphantsi kwimarike yengqesho esemthethweni. Inkqubo ijolise amathuba kwizibonelelo, kwindalo, kwinkcubeko, nakwezintlalo kwanakwiindawo ezingezozoluntu.</p>
	<p>IziKhokelo zokuPhunyezwa kweNkonzo yoLutsha lukaZwelonke (NYS)</p> <p>Ubonelela ngokuba ukuphunyezwa kweenkqubo zolutsha kuluxanduva lwawo onke amaziko karhulumente. Uxanduva lokucwangcisa, ukulungelelanisa, nokuqalisa izicwangciso ezifanelekileyo kunye neendlela ezintsha zokuphuhlisa ulutsha ngoko zihlala ngokulinganayo kunye neKhomishoni yoLutsha lukaZwelonke kunye namasebe karhulumente ngamnye kumacandelo kazwelonke nakwiphondo.</p>
Ngokuxananazileyo	<p>IQhinga lesiCwangciso sePhondo (PSP), 2015/16 – 2019/20</p> <p>Ukukhetha ezonanjongo ziphambili zeCandelo leWCG kwixesha langoku lokhetho, ukubeka iziphumo ezifunwayo kwixesha eliphakathi (iminyaka emihlanu). Ezi njongo zibonisa iimfuno kunye nezinto eziphambili zorhulumente wephondo kwanokubambisana zikhuthaza ukusebenzisana okuphucukileyo kunye nokuphuculwe kumacandelo likarhulumente eNtshona Koloni.</p>

Umsebenzi	Imigaqo-nkqubo
	<p>Ubeko-sweni noVavanyo lwesiSeko neMfundiso Ichaza iinkqubo zokubeka iliso nokuvavanya kunye nezixhobo ezikhoyo kwiinkonzo ezijoliswe kwiziphumo kwinkonzo karhulumente.</p>
	<p>UMgaqo-nkqubo woLawulo lweeRekhodi Unika isiseko kwinkcubeko yentlanganisela yoxanduva lokulawulwa kolwazi neerekhodi ezibalulekileyo neerekodi njengemfuneko ebalulekileyo yokunikezelwa kweenkonzo ezifanelekileyo.</p>
	<p>UMgaqo-nkqubo we-E-Mobility yaseKapa Umgaqo-nkqubo wokutshintsha ekusebenziseni kwamakhadi eedatha yeminxeba ephathwayo ngenjongo ezisemthethweni. Ilawula kwaye imise kunye neenkqubo zokufumana, ukubonelela kunye nokusetyenziswa kwamakhadi eenkcukacha kwi-WCG kunye namasebe ayo kunye nokuphathwa ngokufanelekileyo nokuchanekileyo kule nkonzo ebalulekileyo.</p>
	<p>INKqubo yoLawulo loTshintsho loRhulumente waseNtshona Koloni Iinjongo zokufezekisa iziphumo ezilinganiselwe ukuququzelelwa kwamacandelo akwiinkqubo ezibhekiselele kwimicimbi ehamba phambili kunye namasebe olawulo ngalunye ngokwamagosa asebenzayo; kwaye ilawula ukuphunyezwa kwe-PSP ngokubanzi kuyo yonke iWCG. Iprojekthi yeDashboard yeGosa eliLawulayo isixhobo solawulo lolwazi lwenkqubo.</p>
	<p>IPhepha leNgcaciso kulawulo lwezaBasebenzi, 1997 Ugxininisa kwindima ebalulekileyo ekuphuhliseni nasekuguquleni umthamo wabasebenzi ukwenzela ukuhlangabezana neenjongo zokunikezelwa kweenkonzo ezifanelekileyo kunye nokuguqula inkonzo yoluntu.</p>

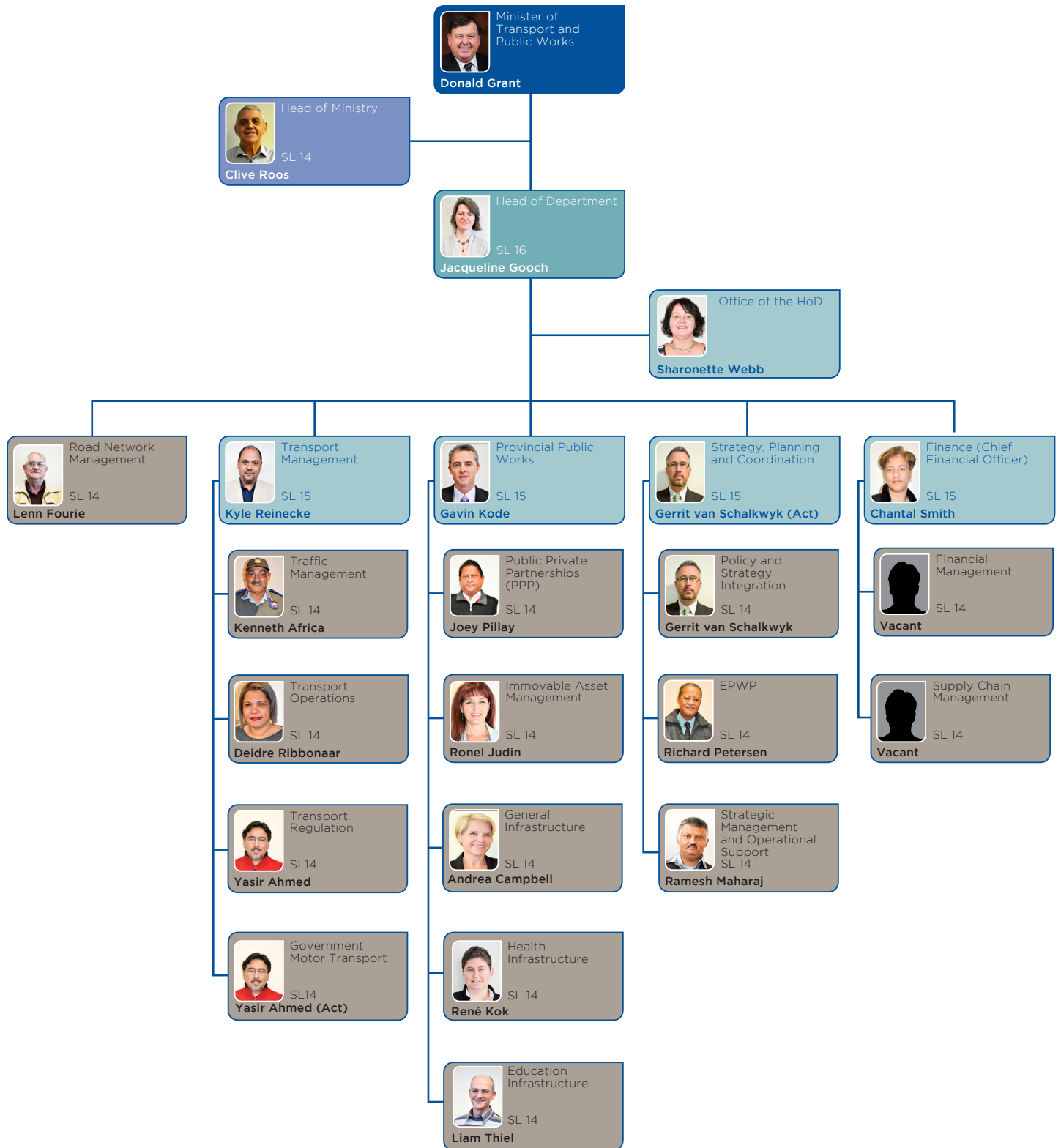
8 Ubume bequmrhu ngokowama-31 kuMatshi ku-2018

Isakhelo esimbaxa sobume bequmrhu le-DTPW sivezwe kumaphepha amane alandelayo ale ngxelo.



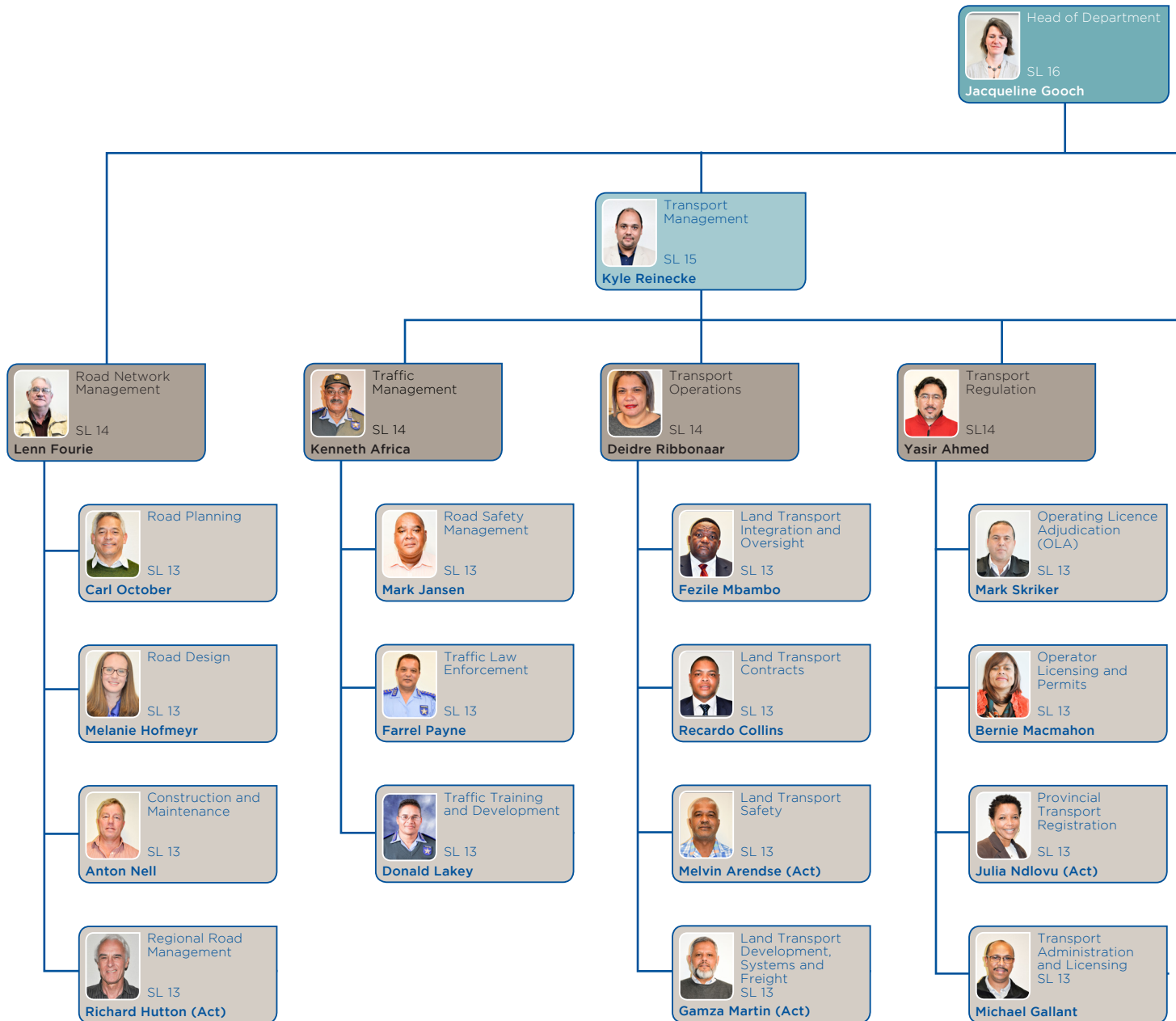
Organisational Organogram

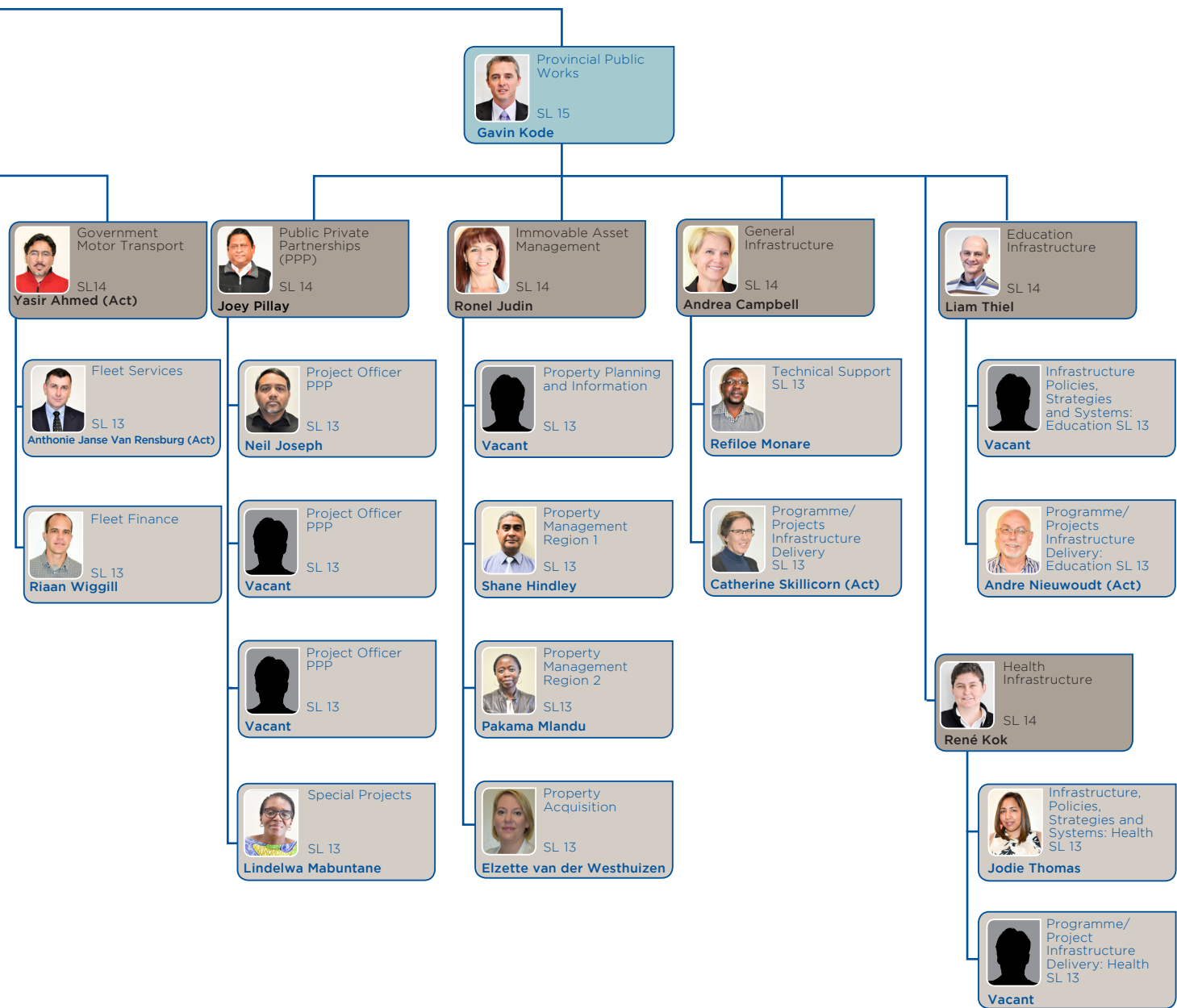
Extended Top Management 17/18



Organisational Organogram

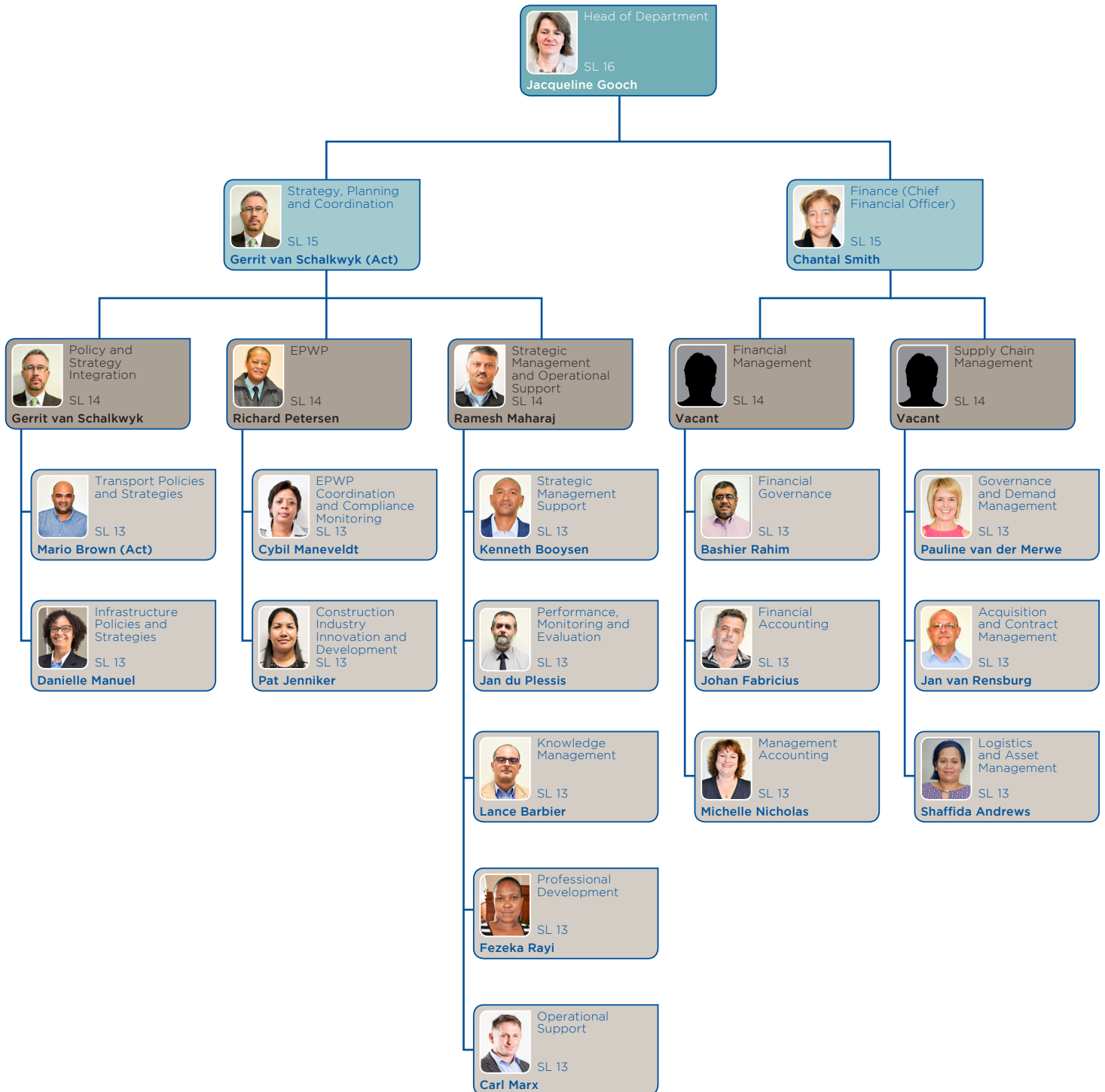
Senior Management





Organisational Organogram

Senior Management continued



9 Amaqumrhu anika ingxelo kuMphathiswa wePhondo

Nangona iSebe lingenaxanduva lawo onke amaqumrhu karhulumente, lisebenza kuRhulumente wezoThutho lweziThuthi ngorhwebo kwiqumrhu ngaphakathi kolawulo lwayo.

Itheyibhile 8: Amashishini anika ingxelo kuMphathiswa wePhondo

Igama lequmrhu	Igunya lomthetho	Ubudlelwane bezemali	Uhlobo lomsebenzi
GMT	Isahluko 19 seMimiselo yoNondyebo.	I-GMT isebenza njengequmrhu lokurhweba ngokweSahluko 19 seMigqaliselo kaNondyebo. u-AO weSebe no-AO wequmrhu loshishino. U-AO wenza ingxelo kuMphathiswa wePhondo.	Ukunikezelwa kwezithuthi zikaRhulumente kwiinkonzo zabaxhasi ukuze kufanjaniswe iinkonzo.

Icandelo B: Ulwazi lokwenza uMsebenzi

1 Ingxelo yomPhicothi-Jikelele: linjongo ezinikezelweyo

Umphicothi-Jikelele waseMzantsi-Afrika (AGSA) wenza iinkqubo zokuphicothwa eziyimfuneko kulwazi lokwenza umsebenzi ukuze agqibe ngophicotho kwintsebenzo enxamnye neenjongo ezisetyenziswe ngaphambili kwingxelo yokulawula. Injongo yovavanyo yayikufumanisa iziphumo ezichazwe kwiingxelo zentsebenzo ezichaziweyo kodwa kungabikho ukuqokelela ubungqina bokuvakalisa ukuqinisekiswa okanye ukubonisa uluvo okanye ukugqiba kule miba kwingxelo yophicotho.

Jonga kwiphepha 243 kwiNgxelo yoMphicothi-zincwadi-Jikelele, epapashwe njengeNgxenye E: Ulwazi lwezeMali.

2 Isishwankathelo sokusebenza kwesebe

2.1 Imeko yohanjiso lweenkonzo

Iinkonzo eziphambili zeSebe zi:

Iinkonzo eziphambili	Imisebenzi ephambili
Iinkonzo zolawulo	<ul style="list-style-type: none">• Ukubonelela ngenkxaso-nkqubo, umgaqo-nkqubo kunye nokusebenza ngaphakathi kweSebe.• Ukubonelela ngeenkonzo zokulawulwa kwemali kunye nokunikezelwa kweenkonzo kwiSebe.• Uncedise oomasipala ukuphuhlisa izicwangciso zezothutho ezihlangeneyo (i-ITPs).• Ukuququzelela uphuhliso lwephondo, izicwangciso zeSebe, iinkqubo kunye nezicwangciso.• Ukulawula i-PDP ukuphuhlisa izakhono ezithintelayo kwizothutho, indawo eyakhelweyo kunye nezobunjineli.• Ukubonelela ngeebhasari kwabo bafundayo kwezothutho, ubunjineli kunye neenkalo zobume bolwakiwo.
Iinkonzo zeZibonelelo ngeMisebenzi yoLuntu	<ul style="list-style-type: none">• Ukufumana nokulahla izinto ezingashenxiswayo.• Ukuqinisekisa ukusetyenziswa okusemgangathweni kwezakhiwo zephondo.• Ukuqeshisa impahla ukubonelela indawo yokuhlala.• Ukubonelela ngeenkonzo zokuhlala kwiinkonzo zamasebe kunye namashishini.• Ukwakha nokugcina impilo, imfundo kunye nezixhobo zokwakha jikelele.• Ukudala amathuba omsebenzi kunye nokuxhotyiswa koqoqosho ngokubonelela ngeziseko.

Iinkonzo eziphambili	Imisebenzi ephambili
IiNkonzo zeZibonelelo ngezoThutho	<ul style="list-style-type: none"> • Ukwakha, ukulungiswa nokugcina uphuhliso lweendlela zephondo. • Ukunikezela kwabafundi kunye nokuqeqeshwa kwabafundi. • Ukunikezela ngemishini yokufundela i-diesel. • Ukubonelela ngeenkonzo zobuxhaso lobugcisa. • Ukudala amathuba omsebenzi kunye nokuxhotyiswa koqoqosho ngokubonelela ngeziseko.
IiNkonzo zeMisebenzi yezoThutho	<ul style="list-style-type: none"> • Ukulawula nokubeka iliso iinkonzo ezizodwa zesevisi zothutho zoluntu • Ukulungelelanisa nokuququzelela ukhuseleko lwezothutho lomhlaba kunye neenkqubo zokuthobela. • Ukuvavanya, ukuncedisa nokuxhobisa oomasipala ngokuhamba kwezothutho lomhlaba. • Ukuxhasa ukuphunyezwa kwe-NMT.
IiNkonzo zeMithetho yezoThutho	<ul style="list-style-type: none"> • Provide motor vehicle registration and licensing services through municipalities. • Provide motor vehicle roadworthy testing services. • Issue driving licences to competent drivers through municipalities. • Issue permits for abnormal load vehicles and events on public roads. • Provide overload control services on national and provincial roads. • Provide licensing services to public transport operators. • Register minibus taxi operators and associations. • Implement and coordinate road safety programmes. • Provide dispute resolution services in the public transport domain. • Provide law enforcement on national and provincial public roads. • Ukubonelela ngeenkonzo zokubhalisa imoto kunye neenkonzo zelayisenisi ngoomasipala. • Ukubonelela ngeenkonzo zokuvavanya ukulungela kwezithuthi ukuba sendleleni. • Ukukhupha iilayisenisi zokuqhuba kubahubi abanezakhono ngokusebenzisa oomasipala. • Ukukhupha iimvume kwizithuthi ezithwala imithwalo engaqhelekanga nakwiziganeko kwiindlela zikawonkewonke. • Ukubonelela ngeenkonzo zokulawula umthwalo kwiindlela zikazwelonke nezephondo. • Ukubonelela ngeenkonzo zeelayisenisi zokuqhuba kubasebenzisi bezithuthi. • Ukubhalisa abaqhubi beeteksi kunye nemibutho. • Ukuphunyezwa nokuququzelela iinkqubo zokhuselo ezindleleni. • Ukubonelela ngeenkonzo zokusombulula iingxabano kwicandelo lezoThutho loluntu. • Ukubonelela ngokunyanzeliswa komthetho kwiindlela zikawonkewonke zikazwelonke nezephondo.
IiNkqubo eziSekelwe kuLuntu	<ul style="list-style-type: none"> • Ukulungelelanisa i-EPWP • Ukuququzelela iinkqubo zokuphuhlisa oonokontrahta abasakhulayo. • Ukunikezela ngamathuba okuphuhlisa izakhono, kunye nokubandakanya izakhono zokufunda.

Imiceli-mngeni ephambili yokuhanjiswa kwenkonzo

Ngethuba lonyaka ophantsi kokuhlaziywa, kubekho imingeni eliqela ebenefuthe elibi kumsebenzi we-DTPW:

- limbambano zesebe lezothutho loluntu ezinxulumene neGIPTN.
- Iimfuno zoluntu kwiindawo zobunini be-WCG ezisekuhlaleni zaseKapa ukuze zisetyenziselwe iinjongo zezindlu ezifikelelekayo.
- Ukuxhamla koluntu kwiindawo zokwakha ezinciphise ukuhanjiswa kwezibonelelo zikawonkewonke.
- Ubundlobongela obunxulumene neengxabano ngaphakathi kweshishini letekisi bubenefuthe ekukhuselweni kwabakhweli kunye kwasekusebenzisweni kakuhle iinkqubo zothutho zoluntu.
- Ukwanda ngokukhawuleza koqhanqalazo lohanjiso lweenkonzo kulonyaka uphelileyo kunempembelelo enkulu ekusetyenzisweni kweebhasi ngokutshiswa kweebhasi kunye namaxesha amade okuhamba abenefuthe elibi nangaphezulu nelithe labanga ukungahambi ngokwethayimthebhile.
- Ukunqaba kwezixhobo zolawulo lweprojekthi kuye kwafuneka kuphambuke kwiinkqubo zokufumana kunye nokugcinwa kwenkqubo zokucwangcisa ukunciphisa isomiso.
 - Utshintsho kwi-NEMA luyaqhubeka ukuchaphazela ukusetyenziswa kweengxowa zezimbiwa zemboleko yolwakhiwo lwendlela.
 - Ukunyuka kwerhafu yentengo kwimpahla nakwiinkonzo ezihlawulisiwayo kubenefuthe ekuhanjiswa kweenkonzo.
- Ukunyuka okunokwenzeka kwiirhafu, iinkonzo kunye nezinye iindleko zikamasipala kulindeleke ukuba zibe nefuthe ekunikezweni kweenkonzo.
- Umthetho wezothutho wangoku unciphisa inxaxheba enokuthi idlalwe ngamaphondo ekuphuculeni amaphulo athile othutho loluntu. Oku kuqutyiwana nako kwinqanaba likazwelonke.
- Ukuphuhlisa kwezakhiwo ezitsha zezindlu kunye nendawo yodederhu lweevenkile ezindaweni ezikude zoqoqosho nezalathelwe uphuhliso kwaye umsebenzi uye wabeka uxinzelelo olukhulu kwiimfuno eziye zatshintshelwa kwiimpahla kunye neenkonzo zoluntu.
- Ulwahluko lwangaphakathi kwishishini leetekisi kunye neningeni yezomthetho lubangele ukulibaziseka ukhetho lwabaphathi be-ofisi le-SANTACO eNtshona Koloni, ngempembelelo enxulumene neendlela zothutho loluntu.
- Ukuphazamiseka kweenkonzo nokungaphumeleli kokusebenza kwenkqubo yabakhweli kumzila kaloliwe kubangele uxinzelelo olongezelekayo kwezinye iindlela zokuthutha zikawonkewonke kwaye landise umthamo omkhulu kuthutho ezindleleni.

Le mingeni ilawulwa ngeendlela ezahlukeneyo zocwangciso lokunciphisa.

INtshona Koloni nayo yabethwa ziintlekele ezintathu zendalo, okubizwa ngokuba ngumlilo we-Garden Route, isaqhwithi esibalaseleyo sasebusika kwisiXeko saseKapa kweyeSilimela ku-2017, kunye nengxaki yamanzi ebangelwe sisomiso. Ezi ntlekele zibenefuthe elimandla ekunikezweni kweenkonzo kwiSebe lezona zixhobo ziyimfuneko

ekwafuneka zijike ukuxhasa i-WCG kunye noomasipala ukuqubisana nezoyikiso ezibeka ubomi emngciphekweni nakwizibonelelo.

Imililo ephazamisayo ePlettenberg Bay naseKnysna yabangela ubunzima obungumangaliso kubantu bezi dolophu nakwiindawo ezikufutshane kwaye kwadala izigidi zeerandi zomonakalo kwizibonelelo zikawonkewonke. Ngexesha lezi ngxaki, abantu babeshiyeke bengananto kwiindawo ezazigutyungelwe ngumililo kungekho ndlela yokuphuma. I-DTPW yabancedisa aba bantu ngokubandakanya inkampani yokuqhuba ibhasi i-GIPTN esebenzayo i-George Link, eyenza ukuba iibhasi zeGo George zifumaneke ukuthutha abantu babekude kwingozi.

Isaqhwithi saqala ngomlilo eGarden Route. Isiganeko sesaqhwithi esikhulu esingaqhelekanga sabetha unxweme olusemazantsi ngeveki yokuqala kweyeSilimela ku-2017 ngesantya somoya esiphezulu kangane-120 km / h. Isaqhwithi sabangela ukufa sonakalisa nezikolo kulo lonke elaseNtshona Koloni. Imizi yayigutyungelwe zizikhukhula kulo lonke elaseKapa nakwimimandla eyIngqongileyo.

Amagosa okuthotyelwa komthetho asasazelwa kwiindawo ezijongene neentlekele ezikwiindawo ezinkulu ezinomngcipheko kuwo ukuba zilawulwe kwaye ziguqulelwe kwindlela ekhuselekileyo, kwaye zihambise izithuthi zongxamiseko apho kufuneka khona. Iiprojekthi zezibonelelo zoluntu kwafuneka zihlaziywe kwakhona kwaye amaqela okwakha aphinde abelwe ukuba aye kujongana nomonakalo ngokukhawuleza ukwenzela ukuba izikolo ezichaphazelekayo zinokusetyenziswa ngexeshana nje elifutshane.

Iikontrakta ezingenzi kakuhle zabanempembelelo kumgangatho weeprojekthi zezibonelelo ezithile kwaneentsuku zokugqiba. Ukucotha kunye nakwezinye iimeko apho ukurhoxiswa kweeprojekthi kwakunempembelelo engalunganga kumsebenzi kunye nakumathuba okuxhotyiswa okwakubangelwa koku. Oku ngaphumeleli kwathetha ukuba imali emayichithwe ibe phantsi koxinzelelo.

Kwisivumelwano sokuvuselela iTrunk Road 33 phakathi kwe-Oudtshoorn neDe Rust, umzekelo, i-NMC Civils JV, intsebenziswano phakathi kwe-NMC (Pty) Ltd kunye ne-NMC Civils (Pty) Ltd, yonyulelwa ukwakha indawo yokuvuselela kunye nokwandisa kancinci i-phakathi kwe-Oudtshoorn neDe Rust ngomhla ngowama-25 kweyoMqungu ku-2017. Inkqubela phambili yokuqalwa kweprojekthi bekusonelisa, ukuba ayithethi kuphuma phambili, kodwa kubekho inxalabo ngokungasebenzi kakuhle kweyeKhala nangeyeThupha ku-2017. Ezi nkxalabo zaphinda zaphakanyiswa kweyoMsintsi ku-2017 xa izikhalazo ezininzi, imibuzo kwaye izibheno zafunyanwa kubaboneleli malunga nokungahlawulwa. Ekuqaleni kweyeDwarha ku-2017 inkqubela phambili yayinezithintelo kakhulu kwaye kwenziwa isigqibo sokuyalela ngokusemthethweni oonokontrakta ukuba balungise isimo ngokukhawuleza okanye bajongane nokupheliswa kweekhontrakthi. Ngelishwa, iikontrakta ayikwazanga ukuhlangabezana neemfuno kwaye isivumelwano savalwa ngomhla wesi-7 kweyeNkanga ku-2017.

Ngenxa yomceli-mngeni wenkundla ekupheliseni, kwakungenakwenzeka ukuba kuqhutyekwe nokuqeshwa kwekontrakta yokuthatha indawo kude kubesekuqaleni kweyoMdumba ku-2018. Inkqubo yokubizwa kwamaxabiso kusetyenziselwe ukuchonga

ikontrakta yokuthatha indawo kwaye imisebenzi ilindeleke ukuba iqhubeke kweyeSilimela ku-2018.

Impumelelo yokuhanjiswa kweenkonzo eziphambili

Inkonzo: ukuLungelelanisa i-EPWP

I-DTPW iyaqhubeka nokulungelelanisa i-EPWP eNtshona Koloni ejolise ekuphuculeni inani elikhulu lamathuba omsebenzi adalwe phakathi emaphondweni (kuzo zonke iinkalo zikaRhulumente kunye nakwicandelo elingeko kurhulumente), kwaye kujoliswe kwabathathi-nxaxheba basetyhii, ulutsha kunye nabantu abaphila ngokukhubaza.

Ulungiselelo olusemthethweni lephondo lugcinwe kwiiForam ezi-12 zePhondo ezisebenzayo. Amaqela angamashumi amane oluntu anikwe inkxaso ngenkxaso yobugcisa ukuphucula umgangatho wabo wolawulo lweenkcukacha ze-EPWP kunye neengxelo ezinxibelelene kwiinjongo zeNkqubo kunye noku kujoliswe kuko.

Inkonzo: Ukuququzelela iinkqubo zokuphuhlisa iinkampani ezikhulayo

INkqubo yoPhuhliso lweKontrakthi iphumeze iinkqubo eziphambili ezine zoqeqesho.

- Ileshoni zolwazi lokwakha (i-CIS) lweekontraka ezisakhulayo eziphuma eNtshona Koloni ngokubambisana noLawulo lweNtengiso yeDTPW, iSebe leMisebenzi yoLuntu likaZwelonke, iNkonzo yeNgeniso yeRhafu yaseMzantsi Afrika, iSebe loPhuhliso lezoQoqosho noKhenketho (DEDAT), i-CIDB, iBhunga leeNgxoxo lezoKwakha noomasipala basekhaya. Ezi seshoni zeentsuku ezimbini zijolise ekunikeni iikontrakthi ezithatha inxaxheba ngolwazi ukuqinisekisa ukuba zihambelana nayo yonke imimiselo nemigaqo-nkqubo karhulumente.
- Inkqubo esekelwe kuqeqesho loomasipala, inkqubo yoqeqesho lweeveki ezintlanu olujolise koonokontrakta beBakala loku-1 nele-2 eCIDB.
- Inkqubo ilungiselelwe uqeqesho olujoliswe koonokontrakta abasakhulayo beBakala loku-1 nele-2 kwaye luphunyezwe ngaphezu kweenyanga ezilishumi.
- Inkxaso ephambili yoqeqesho nenkxaso yengcebiso, eyanikezelwa koonokontrakta abali-19 beBakala lesi-3 ukuya kwelesi-5 kunyaka ophantsi kohlaziyo.

Ukongezelela, uqeqesho lwezakhono lwanikezelwa koonokontrakta kwizakhono zekhompyutha ezifana ne-Microsoft Excel neMicrosoft Project, kwakunye nomsebenzi wezempilo nokhuselo (OHS).

Inkonzo: Ukwakha imisebenzi kunye noxhotyiso kwezoqoqosho ngokubonelela ngeziseko

Isixhobo soHlolo lweMpembelelo yoXhotyiso (i-Empla) yazisa ngokuyila nangenkqubo yokwakha iiprojekthi ezithile zeSebe ezixabisa ngaphezu kwe-R5 m kwakunye nokubhala eyona mpembelelo ngokubhekiselele kubantu ababehlelekile ngokwembali (i-HDIs). Ngonyaka ophantsi kokuhlaziywa, i-Empla ezili-19 yaqalisa ngokucwangcisa iiprojekthi zezibonelelo zesebe. Iingxelo ezilishumi elinesibini ezijoliswe kuphunyezo loxhotyiso

zaqaliswa. Iyunithi yaxhasa amaCandelo ophunyezo kunye namasebe abo abaxhamli kwiindawo ezingama-35 ezibandakanyekayo kulonyaka ophantsi kokuhlaziyo.

Inkonzo: Ukunikezela ngamathuba anxulumene nezakhono zokuphuhlisa ulwakhiwo, kuquka ukuqeqeshwa kwizakhono

linkqubo zophuhliso lwezakhono ezijoliswe ekuboniseni ulutsha kwimisebenzi enxulumene norhwebo lolwakhiwo zaphunyezwa ngokwamanyathelo angezantsi:

- linkqubo ze-NYS zaqeqesha ulutsha ngoqeqesho lokufunda ngeenyanga ezili-12 kwiNtshona Koloni yonkana;
- Abafundi bokudibanisa iintshimbi baqeqeshwe ngokubambisana neCandelo leeNkonzo zoLuntu neGunya leMfundo noQeqesho
- Abafundi abongezelelweyo baqeqeshwe kurhwebo likagesi kunye nelee ntsimbi; kwaye
- Ulutsha luthathe inxaxheba kwinkqubo yeNkulumbuso yokuPhuhliswa koLutsha (PAY).

Inkonzo: Ukubonelela ngeendlela zokuqeqeshelwa ukuba ngumkhandi kwezothutho

Ukuze babe ngoochwephesha abaneziqisekiso, abafundi bafunda ixesha elingange minyaka emine yoqeqesho olusemthethweni nolukhatshwa ngumsebenzi wokungqinelana, iimviwo ezimiselweyo, kunye novavanyo lokusebenza kwiMveliso, kubunjinieli nakwiCandelo leeNkonzo eziManyeneyo neGunya leMfundo noQeqesho (iMERSETA). Abafundi abaxhaswa yi-DTPW baya kwi-Workshop yokuKhanda yaseBellville benze izifundo zeSiqinisekiso soBugcisa sikaZwelonke kwikholeji yobugcisa. Abafundi abasibhozo baye baphumelela njengamagcisa ngokuthi bagqibe uqeqesho lwabo ngeNkqubo yoQeqesho ngo-nyaka ophantsi kohlaziyo.

Uqeqesho lwangaphakathi lwe-diesel mechanics lwaqala ngo-2010. Ekupheleni konyaka-mali we-2017/18, abafundi abangama-32 bagqibe ngempumelelo uvavanyo lwezinga loshishino (ukuhlolwa okwenziwa nguMERSETA kwintengiso ekhethiweyo ye-diesel mechanic). Kwaba ngamama-32 abaqeqeshwe njengee-diesel mechanics, abangama-26 baye balilandela eli khondo ngokusebenza kwicandelo labucala. Abasebenzi abathandathu abavela kule nkqubo baqeshwe ngokusisigxina yi-DTPW emva kokuphumelela kwabo.

Ngoku kukho abafundi abali-16 kule nkqubo, abali-15 abafundi be-diesel mechanic kunye nomnye wabo oyi-fitter ne-turner.

Inkonzo: Lawula iNkqubo yoPhuhliso lobuNgcali ukuqubisana nokushokoxeka kwezakhono kwezothutho, ubunjinieli kunye nakwinkalo yezokwakha.

I-PDP iyaqhubeka nokuncedisa abasebenzi ngokudala imeko efanelekileyo yokufunda indawo yokusebenzela ukuqeqeshwa nokuphuhliswa kwabasebenzi kunye nabaphumeleleyo ukufumana nokugcina ubhaliso lobuchule. Ukongezelela ekuncediseni abasebenzi be-DTPW, le nkqubo incedise uMasipala weSithili saseWest Coast eMorreesburg ngokubhekiselele kubhaliso lwabafundi babo. Omnye

wababafundi baphumeleleyo ufumene ubhaliso lobugcisa kunyaka ophantsi kokuhlaziya kwaye omnye ufake awakhe amaxwebhu okubhaliselwa kwezobugcisa.

Ngonyaka ophantsi kokuphononongwa, abathathi-nxaxheba abane be-DTPW bafumana ngempumelelo ukubhaliswa kobugcisa kunye namaziko afanelekileyo oqeqesho.

Inkalo	Udidi	Lilonke	Uhlanga				Isini	
			A	C	W	I	M	F
Civil	Ubugcisa	4	-	3	-	1	-	4
Iyonke		4	-	3	-	1	-	4

A=oMnyama; C=oweBala; I=Indiya; W=oMhlophe; F=Obhinqileyo; M=Indoda

Inkonzo: Ukulawula iNkqubo yoBunjini bezobugcisa (i-GPEP) ukulungiselela uqeqesho olufanelekileyo nokugcinwa kwabafundi kwizikolo zokuthutha kunye nezobunjini

Ukuxhasa ukuhanjiswa kwezibonelelo, iiNdlela ze-GPEP, ezixhaswe ngabacebisi ukuba baququzelele uqeqesho olufanelekileyo nokugcinwa kwabafundi abagqibeleleyo, baqhubekile enyakeni. Abagqwesileyo abaye bahlangabezana neemfuno ezingundoqo zobhaliso lobugcisa kunye neBhunga loBunjini baseMzantsi Afrika (ECSA) babhaliswe njengeengcali. Abanye bezi njini namagcisa abaphumelele ezi zakhono, bebeqeshwe ngokusisigxina kwiSebe le-Road Network Management (RNM).

Inkonzo: Ukubonelela ngeebhasari kubafundi abafanelekileyo kwiNkqubo yeMasakh'iSizwe

INkqubo yeBhasari yeMasakh'iSizwe Mursary ijolise ekutsaleni nasekuququzeleleni ukuphuhlisa kwezakhono ezinqabileyo kunye neziphambili ekuhlangabezaneni neemfuno zokusebenza zeSebe. Iibhasari zinikezelwa ngokwamacandelo ophando anxulumene nesidanga, idiploma okanye idiploma ephakamileyo yesifundo kwezothutho, ubunjini, okanye kwicandelo lemo yolwakiwo. IBhasari yeMasakh'iSizwe kunye ne-PDP zinikela ngomgodlo ohambelanayo nenkxaso ebeka abaxhamli beebhasari kwindawo yokuqhuba kakuhle ezifundweni, ukufumana amava, ukufumana umsebenzi, nokufumana ukubhaliswa kobugcisa.

Okuxhasa ingqiqo yenkqubo yebhasari kukuxhobisa ngemali ulutsha oluhlelekileyo ngokwemfundo ephakamileyo, iinkonzo zenkxaso, ukuqeshwa kunye nokufundisa. Le nkqubo inikezela amaphulo oshishino lokusebenzisana kunye necandelo labucala kunye namaziko aphakamileyo emfundo ukwabelana ngezixhobo ekuxhaseni uphuhliso lwezoqoqosho nentlalo ngelixa kuqutyiswana nokunqongophala kwezakhono kunye nokwandisa amathuba okufunda nokuqeshwa.

Inani elipheleleyo leebhasari ezintsha zangaphandle ezingama-72 zanikezelwa kunyaka wezifundo, zisizisa i-188 ibhasari zangaphandle zonyaka ophantsi kohlaziyo.

Inkalo	Inani labafumene iibhasari	Uhlanga				Isini	
		A	C	I	W	F	M
Ulwakhiwo	9	1	5	-	3	6	3
Ubume bolwakhiwo	9	2	4	1	2	2	7
Injineli yezendlela	110	41	53	5	11	41	69
Injineli yombane	21	9	7	-	5	7	14
I-Geomatics	5	1	3	-	1	1	4
Injineli yokukhanda	26	6	10	2	8	6	20
Izifundo ngomhlaba wokwaka/wokuhlala	4	-	3	-	1	2	2
UCwangciso lweDolophu neNgingqi	3	2	1	-	-	2	1
Izifundo ngezoThutho	1	-	1	-	-	1	-
Iyonke	188	62	87	8	31	68	120

A=Omyama; C=Owebala; I=Indiya; W=Omhlophe; F=Obhinqileyo; M=Indoda

Inkonzo: Ukubonelela, ukwakha nokugcina indawo yokuhlala kumasebe ephondo

Izibonelelo zemfundo

Ukuhanjiswa kwezibonelelo zamaziko emfundo kunikezelwa phantsi kweVoti yesi-5: Imfundo, ngelixa kusenziwa unikezelo kwivoti 10: iDTPW ukwenza umsebenzi we-arhente ye-WCED.

I-DTPW inegalelo ngokubonelela ngeziseko zokuphucula iziphumo zemfundo eNtshona Koloni, ngelixa iqhuba i-PSG1: "Ukudala amathuba okukhula nemisebenzi". Omnye umzekelo kukwakhiwa kweSikolo sase-Eerste River High e-Blue Downs, eKapa. Obu buchule bobugcisa, iprojekthi yokwakha yesikolo ye-R60 m yaqala ngeyeSilimela ngo-2016 kwaye ngoku ibonelela isikolo esidinga uncedo ngokwabantu abahlala besanda e-Eerste River. Isikolo esiphakamileyo sinika indawo yokuhlala yabafundi abayi-1 200 beBanga lesi-8 ukuya kwe-12, abafundi-ntsapho nabancedisayo, nokucwangcisa ukwandiswa kwexesha elizayo eliza kubona komthamo womfundi ukuya kwi-1 480.

Ukwakhiwa kwesi sikolo kwakufuna uthatho-nxaxheba kunye nentsebenziswano iWCED njengomxhamli. Isikolo siquka:

- iiklasi ezingama-33;
- amagumbi eengcali ama-2;
- iilaboratri zenzululwazi ezi-2;
- iziko loonondaba abaninzi eli-1; kwakunye
- nelaboratri yoncedo loqeqesho lwekhompyutha e-1

Le projekthi yayiquka umsebenzi omkhulu wokwakha kunye namathuba okuxhobisa amashishini athile kunye nabasebenzi basekhaya. Ama-22 eepesenti onke exabiso lokwakha labelwe kumashishini ekujoliswe kuwo, ngelixa i-6 seepesenti sanikezelwa kubasebenzi basekuhlaleni. Ngethuba lale projekthi, ii-NYS yanikezela ngamathuba oqeqesho lwezakhono ali-10 belungaqhubeki kwi-siza, ngelixa amanye amathuba ongezekileyo ali-10 orhwebo loqeqesho beluqhutyelwe kwisiza.

Izibonelelo ngezempilo

Ukuhanjiwa kwezibonelelo kumaziko ezempilo kuxhaswa ngemali phantsi kweVoti yesi- 6: iMpilo, kunye nokubonelelwa kwenziwe kwiVoti ye-10: iDTPW iya kwenza umsebenzi we-arhente yokuphumeza kwiSebe lezeMpilo (DoH) lephondo.

I-DTPW inegalelo ngokubonelela ngeziseko zokuphucula ukuphumelela kwenkqubo yokunikezelwa kwempilo eNtshona Koloni, ngelixa iqhuba ukusebenza kwi-PSG1: "Ukudala amathuba okukhula nemisebenzi", kunye neCandelo loQoqosho loGcino nge-WCG ngokugqiba i-Hillside Clinic entsha eBeaufort West ngeendleko ezimalunga ne-R24,5 m.

Ikliniki entsha yakhiwe ukuze ithathe indawo yeKliniki yeConstitution Street ethe yabonakala incinci kakhulu ukuba ihlangabezane neemfuno zokunakekelwa kwezempilo eziphambili zaseBeaufort West. Okubaluleke kakhulu, le ndawo intsha ibonisa izinto ezininzi "eziluhlaza" kwanayo nayiphina indawo yokunakekelwa kwempilo engundoqo kwiphondo.

Esi sakhiwo sinomgangatho omnye oyi-1 050 m² sihlanganisa nezakhiwo ezizinzileyo. Indlela yokwenza izinto ezingabonakaliyo yamkelwa ukuze kuncitshiswe iimeko zemozulu zaseKaroo kwaye zinciphise imfuneko yokufudumala nokupholisa. Iindonga zehlabathi eziinqambileyo zikhethelwe ingqimba yobushushu ephezulu. Zithatha ixesha ukuba zibeshushu, okugcina umphakathi upholile ngexesha lokutshisa okukhulu kwemini. Udonga oluphantsi komhlaba olugciniweyo ngumoya wesixhobo sokungenisa umoya lusetshenziselwa ukutshisa kwaphambili kunye nokubanda kwaphambili komoya osuka ngaphandle phambi kokuba usasazwe kwindawo leyo.

Ikliniki yayakhelwe ukulungiswa kwemini yokukhanya kwemveli. Iipaseji ezinde nezimxinwa ezijonge kwicala lamanxweme kunye noojingi abakhulu bathintela ukungena kwelanga ehlotyeni, kodwa kuvumela ukukhanya kwelanga kwisakhiwo ngaphakathi. Iipaseji ezinde ezimxiwa zibanzi ngokwaneleyo ukuba zibandakanye indawo zokulinda kwesigulane, kwaye zifumaneka ngeenkundla zemihlaba. Isibonelelo sinikeza uluhlu olupheleleyo lweenkonzo zokunakekelwa kwezempilo eziphambili eziquka izifo ezithintelekayo nokunyamekela inkxaso, ukulungiswa kwempilo, impilo yomlomo, ukunakekelwa kwezifo ezingapheliyo kunye neenkono zempilo yabantwana. Ikwakhona indawo yamayeza, kunye neendawo zokwamkelwa kweendwendwe nokugcinwa kweerekhodi. Ezinye iinkalo ezizinzileyo ezicwangcisiweyo zibandakanya ukufakelwa kwamandla okukhanya asebenzayo, ukufudumeza amanzi emvula, kunye nequla lokunkcenkeshela nokusebenzisa amanzi ngobulumko. Umngeni omkhulu bubunzima ekwakhweni kweendonga zehlabathi eziinqamlekileyo, indlela engavumelekanga yokwakhwiwa, kodwa efanelekileyo kakhulu kule ndawo.

Izakhiwo eziqhelekileyo

Ukuhlaziywa kunye nokwenza kulungele amaxesha angoku kweSebe loPhuhliso loLuntu (DSD) i-ofisi yasekuhlaleni kwa-Langa kunye namaziko eenkonzo, abandakanya igumbi elincinci lokunyanga abantwana, lagqitywa ngo-2017.

Indawo yokuhlala esanda kutshalwa kwi-Green Building kwisiza sesiBhedlele saseKarl Bremer eBellville sagqitywa. Le ndawo iyi-R152 m inikeza ngendawo yokuhlala kwi-ofisi

yabasebenzi abangama-320 be-DoH. Isakhiwo asisebenzisi manzi maninzi, asenzi nkunkuma ininzi, kwaye iimeko zokusebenza zinika impilo, xa kuthelekiswa nezinye izakhiwo ze-ofisi ezifanayo. I-GBCSA yanikezela umlinganiselo wesakhiwo i-5-Star Green Star SA, kunye ne-GBCSA yokuqala yoDidi loLingo lweNtlalo-Qoqosho.

Isakhiwo sibonisa isityalo sokucoca amanzi amnyama ahlambulula ukuthuthwa kwamanzi ukuze abenako ukusetyenziselwa kwakhona ukufudumalisa, isixhobo sokungenisa/ukukhupha ukuphucula umoya kunye nenkqubo yemeko yomoya (HVAC), kunye neenkqubo zokucoca amanzi. Amanzi amdaka i-HVAC nawo ayakhiwa aze asetyenziswe kwakhona. Ngelixa isiphango samanzi sityhutyha izakhiwo zedolohu ukuya kwimingxunya kamasipala, indawo yobume beGreen Building benzelwe ukuququzelela ukungena kwesiphango samanzi emhlabeni.

I-DTPW, njengendima yayo yokubangumlawuli wee-asethi ezingashenxiswayo ze-WCG, unoxanduva lokuqhubeka njalo liphucula ukugcinwa kwendalo ezinzileyo yeendawo zayo zokuhlala. Onke amatilile akwanceda ekunikeneni umfutho kwicala elifuna amangenelelo esiCwangciso soShishino oluQhubekayo lwaManzi eWCG ukunciphisa ukusetyenziswa kwamanzi ngexesha lesomiso esikhoyo nesiza kulandela.

Uninzi lwezibonelelo kwisakhiwo se-ofisi saseYork Park eGeorge lwaphuculwa ngokutshintshwa kofakelo lweHVAC, ukwahlula izinyusi (lifts) zombane zabakhweli ngexesha lonyaka ophantsi kohlaziyo. Olu phuculo lwezibonelelo kufuneka lugqitywe ngaphambi kokuba kuqaliswe ngokuphucula imigangatho eyahlukeneyo kwisakhiwo. Ukuhlaziywa komgangatho osezantsi nowokuqala wesakhiwo kuqalile kwaze kwacwangciselwa ukugqitywa ku -2018/19.

Iprojekthi ezininzi zohlaziyo zigqitywe kunyaka ophantsi kohlaziyo kuquka imigangatho yoku-1st nowe-5 wesakhiwo eDorp Street kwanamba 9 ezihlalisa izixhobo ze-DTPW, kwakunye neminye imigangatho emininzi kwi-Union House, ehlalisa i-DSD. Ulwakhiwo lohlaziyo lweDorp Street kwanamba 3 luqalile. Oku kuya kubandakanya ukucocwa kwamanzi amnyama kunye nenkqubo yokusetyenziswa kwakhona kwamanzi.

Umqali-Zinto waMandla oKhuselo uqhube iphulo le- "umbane ohlaselayo" ukwenza izakhiwo zikaRhulumente zifumaneka ngakumbi izixhobo ezisebenzayo ngokukhuthaza abasebenzi ukuba bacime izibane emva kweeyure zomsebenzi. I-DTPW, ngokukodwa iDorp Street kwanamba 9, yayiyenye yamasebe amahlanu aphezulu kakhulu asebenzayo. Ngethuba lika-2017/18, i-DTPW ifake i-554 yamanzi amaninzi kunye nombane wamanzi aqhelekileyo okwandisa ngokukhawuleza ukulinganisa kwezinto ezisetyenziswayo kwizakhiwo zeWCG kwaye yazisa ukusebenza kwezakhiwo zethu ezifakwe kwingxelo ye-Property Efficiency Report. Ingqwalasela ephambili ye-PER isekelwe ukuqokelela kunye nokulinganisa idatha yokusebenza kwepropathi, rhoqo kunye nokuqwalasela ngokugqithiseleyo idatha yokwenziwa komsebenzi, nokulawula amathuba okuphumelela nokusebenza kakuhle okuvela kwiinkcukacha.

Ukulandela izifundo ezenziweyo, ezinye izityalo ze-PV ezisibhozo zifakiwe ngexesha lonyaka, zilandela ukusuka kwiindawo ezine zokuhlalisa iiplani zePV ezifakwe kwizakhiwo eziphantsi kwephondo kunyaka odlulileyo.

Amanyathelo okunciphisa amanzi

Ekuphenduleni kwisomiso esigqungqisileyo nakwingxaki yamanzi, inani leprojekthi eziphambili kunye namanyathelo okuphucula amanzi kwiindawo zee-ofisi zaqaliswa, kubandakanywa:

- Ukucima iinkqubo zeekhemikhali kumayeza akhenkciswe ngamanzi aphilileyo kwizakhiwo ze-CBD kunye nokulungiswa kwamaziko omkhenkce;
- Ukubuyisela kwakhona inkqubo yamanzi yomhlaba kwi-9 eDorp Street ukucoca izindlu zangasese kunye namanzi akhenkceziweyo esele ikhona ehlotyeni;
- Ukuqhuba uvavanyo lokufezekiswa kwezakhiwo ze-ofisi yephondo kwi-CBD ukubuyisela amanzi angcolileyo, kunye nokungcola, iinkqubo zokucocwa kwamanzi amnyama, kunye neempompo zokuxhasa uxinzelelo lwamanzi;
- Ukufakwa kweempompo zokuxhasa uxinzelelo lwamanzi kwiZiko leNkonzo yoLwabelo; kunye
- Nokuhlaziya kwamanzi okungena kwindawo ye-WCG karhulumente.

Ngokumalunga nokulawulwa kwee-asethi ezingashenxiswayo (IAM), iSebe licele amazwi omdla avela kubaboneleli benkonzo ekuphuhliseni inkqubo yolawulo lomhlaba ohlanganisiweyo oya kuncedisa ngokulawula yonke ipotifoliyo ejikeleze ii-asethi ezingashenxiswayo kwaye iququzelele ulwazi olufanelekileyo kunye ne-teknoloji yesisombululo sonxibelelwano kwicala le-IAM.

Inkonzo: Ukubonelelwa kweziseko zendlela

Ucwangciso lwe-DTPW lulungelelanise uthungelwano lwendlela ngokusebenzisa ucwangciso oluhlanganiswe ngamanyathelo ajongene nokucwangcisa (i-JPIs) yeSebe loRhulumente weNgingqi kunye neSebe leMicimbi yezeNdalo noCwangciso loPhuhliso. Ngaphezu koko, ukubandakanyeka komntu omnye kunye noomasipala baseSwartland, iDrakenstein, i-Overstrand, iMosselbay kunye neStellenbosch Transport Workgroup nako kwenzekile. I-DTPW iqhubekile ukugcina umanyano nabathathi-nxaxheba abaphambili njenge-CoCT lezoThutho kunye neGunya loPhuhliso lweDolophu kunye ne-SANRAL.

Kwinqanaba leprojekthi, i-DTPW yaququzelela uhlobo lwendalo kunye nezivumelwano zokuphunyezo ngokusebenzisa amagunya kamasipala nozwelonke, kuquka ii-arhente ezinjenge-SANRAL, u-PRASA, i-CoCT kaGesi, u-Eskom kunye neSebe likaMicimbi yezaManzi kunye noCoceko.

Uthungelwano lwendlela ezininzi lakuhlala luyi-asethi yeSebe, kunye nexabiso lokubuyisela indleko ezingaphezulu kwe-R100 bn. Ukubaluleka kwale mali ekukhuleni koqoqosho eNtshona Koloni kuboniswa kukuba, kule ngxelo yemali nje kuphela yonyaka (2017/18), i-WCG yabele ama-R3,405 bn kulwakhiwo nasekugcinweni kwezibonelelo zothutho, ukwenza isahlulo esikhulu kwinkcitho ye-DTPW. Uthungelwano luthwala ubuninzi bezithuthi kwiphondo, kwaye lunikeza unxibelelwano oluphambili lwezoqoqosho phakathi koluntu neengingqi.

Ukulungiswa kweSwartberg Pass eyimbali kwenziwa ngethuba lonyaka apho bekusemva kwesikhukhula esikhawulezayo kuAprili ka-2017 esahlamba icandelo phakathi kumnyango wokudlula kwicala lePrince Alfred kunye neTweede Water. Imisebenzi yokuhlaziya ixabisa malunga ne-R10 m kwaye isetyenziswe ngaphezu

konyaka. Ukulungiswa kwekhonkco lendlela ebonakalayo phakathi kweGroot Karoo kunye neKlein Karoo kulindeleke ukuba ibe yinzuzo ebonakalayo kwezoqoqosho kule ngingqi.

Umthamo mkhulu wezoqoqosho kwi-Prince Albert ne-Oudtshoorn lukhenketho. Imisebenzi yoKhenketho ibandakanya ukutyelwa kweSpartberg Pass ngonyaka. Ngenxa yesi sizathu, ukubuyisela ukudlula kwimisebenzi yayo eqhelekileyo ibe yeyona nto iphambili kwi-DTPW kunye noMasipala wasePrince Albert. I-Swartberg Pass yaba yenye yeendlela ezikhethekileyo eziphakathi kweGreat Karoo kunye neKlein Karoo ngokusebenzisa iMeiringspoort neSeweweekspoort, ezo zombini zihlala zisesichengeni sezikhukula. Le projekthi "yangaphakathi" ikhokelele ekuqeshweni kwabasebenzi basekuhlaleni abali-16. Omnye umsebenzi onobuchule kukwenza umsebenzi wokwakha udonga. Ikomiti yokwakha enoxanduva lokuvuselela udonga yafumana uqeqesho ekupakisheni iindonga ezomileyo ukunceda ukuphuhlisa izakhono zabo. Abasebenzi bezityalo nabo bayaqeshwa xa kuyimfuneko. Elinye iqela leprojekthi lithatyathwe kwizibonelelo zangaphakathi, kwi-Ofisi yeNjineli yesiThili seNgingqi saseOudtshoorn (DRE) Ofisi kunye noMasipala weSithili sase-Eden, ngoko ke kunciphisa kakhulu iindleko zeprojekthi. Ukudlula kwavulwa kuApreli ka-2018.

Umsebenzi uqhubekile kwiiprojekthi ezivunyiwe ngokusekelwe kwigalelo labo ekukhuleni kwezoqoqosho nasekudalweni kwemisebenzi kwi-Asset Reserve Fund:

- Ukongezwa kwendlela yesithathu kwi-N1 e-Durban Road Interchange;
- Imisebenzi yendlela yenkonzo yokusebenzela uPhuhliso loShishino kwiSiza saseSaldanha Bay (i-IDZ) kunye nesigaba sesibini sokwakha esiqala kulo nyaka; kunye
- Nprojekthi yokuqala uyilo lweWingfield Interchange yophuhliso lwentsebenzo luqhubekile phakathi konyaka, ngokubonisana nabachaphazelekayo abahlukeneyo kwezobugcisa.

Isigaba sokucwangcisa uphuculo lwe-N7 phakathi kwePotsdam kunye neMelkbosstrand ukuya kumgagatho wendlela ekhululekileyo sele kusondele ekugqityweni.

Amanyathelo enguqu aphunyezwe ukulondoloza amanzi alungele ukuselwa kunye nalawo angakulungelanga kwiziza zolwakhiwo lwendlela. Uninzi lweeprojekthi zendlela ezenziwa ngexesha lokunika ingxelo zazingekho kummandla kamasipala omkhulu we-CoCT. Iiprojekthi ezichaphazelekayo lwezithinteli zamanzi zasebenza ukunciphisa imfuno yamanzi yokwenza imisebenzi yokwakha, okokuthi kwiprojekthi yokwandisa i-N1 phakathi kwePlatteklouf Road kunye ne-Old Oak Interchange, iindawo zokuxhoma zatshiswa kwisiza sokwakha. Amaqula awazange apheliswe emva kokwakhiwa, kodwa agcinwa njengemithombo yamanzi yokugcina amanzi, kwimeko apho i-CoCT ifuna ukuyisebenzisa kwixesha elizayo.

Kwiprojekthi ye-Annandale yokuphucula indlela yaseStellenbosch, izithintelo zamanzi kwindawo yase-Stellenbosch zazingekho njengento enqwenelekayo njengoko kwabekwa yiCCT kunye namanzi kamasipala okhoyo kule projekthi. Nangona kunjalo, isigqibo esicacileyo senziwe ukuba kuninzi sisebenzise amanzi afumaneka eSandvlei Water Treatment Works ngeendleko ezongezelelweyo kwiprojekthi. Malunga neelitha

ezingama-20 zamanzi anokusetyenziswa agcinwa kwi projekthi yimiphumela yesi sigqibo.

likhontrakti zendlela zibandakanya ukubhekisela kwizithintelo zamanzi, kuba iikontrakti zafuneka ziqaphele ukub luleka kokunciphisa ukusetyenziswa kwamanzi ngexesha lemisebenzi yokwakha. Iinkqubo ezininzi zekhontrakthi ziphuhliswa ukuze zigcinelwe kakhulu iiprojekthi ezizayo.

Inkonzo: Ukulawula nokubeka iliso zezibonelelo nakwiinkonzo ezizodwa zothutho loluntu

Ngethuba lonyaka ophantsi kohlaziy, i-DTPW yaqhubeka nokulawula nokubonelela ngeenkonzo zebhasi kwiCape Metropolitan Area ngokusebenzisa isivumelwano kunye ne-Golden Arrow Bus Services (GABS). Ukubekwa kweliso ngokusebenzisa inkonzo ye-intanethi kuqhubekile, kuxhobisa i-DTPW ukwenza uphuculo lweenkonzo oluqhubekayo, kunye nokuqinisekisa iintlawulo kumsebenzisi.

Isibonelelo sixhaswa ngemali yeSibonelelo seMisebenzi yezoThutho loLuntu (PTOG) enyuke ngama-5,97 eepesenti, ngaphantsi kwezinga lentlawulo eibekelwe ikhontrakthi yobonelelo lokusebenza kwebhasi eli- 8,71 eepesenti. Oku kubengumphumela wokunciphisa inani leekhilomitha ebezinokuncediswa, kananjalo nenani leenkonzo ezixhaswa ngumsebenzisi. Isiphumo solu tshintsho ibelifuthe ngakumbi kwiindawo ezidinga uncedo lweenkonzo kakhulu. Ukongezelela, ukumiswa kweenkonzo zeMetrorail kwi-Central Line malunga neenyanga ezintathu zinempembelelo enkulu, kwaphumela ekunyukeni kwimfuneko yebhasi kwi-Central Line, ukubeka ubunzima obukhulu kwimisebenzi yebhasi ngexesha leeyure zokusebenza.

Ukungaqiniseki kuhlala kuhleli kumsebenzi woxanduva kwiNdawo yeSixeko esiMbaxa sokubonelela ngenkonzo yebhasi kubaqhubi kwiCCT. Isicelo seSixeko siyaqwalaselwa nguMphathiswa wezoThutho.

Ubambiswano kunye ne-CoCT ekuxhaseni inkonzo ye-Dial-a-Ride luqhubekile kunyaka ophantsi kohlolo kwaye kuthathwa njengongenelelo olunempumelelo ukuqubisana nezinye iimfuno zothutho loluntu lwe-SNP.

I-DTPW, kunye noMasipala waseGeorge neGeorge Link (inkampani yabucala equka oonoteksi bangaphambili kunye nabaqhubi beebhasi ezincinci) baqhubeka nokuphucula iSigaba soku-1, iSigaba sesi-2 kunye neSigaba sesi-3 senkonzo yebhasi i-Go George, ngokugxila ekunyuseni inkxaso yebhasi. Nangona kubekho ukulibaziseka ekuphunyezweni kweSigaba 4, esiza kubonelela uluntu lwaseThembalethu, iBorchers kunye neParkdene, kuye kwanda ngama-50 eepesenti kwiinkonzo zohambo ezikhoyo ukususela kwekaCanzibe ka-2015. Ngaphezu koko, ukukwazi kwabakhweli ukuthenga amatikiti aphuculwe ngokwandiswa "komzila wokukhupha amatikiti". Ngoku kukho amaziko angama-50 apho abakhweli banokuthenga amatikiti ngaphandle kwebhodi, ngoko ke kunciphisa amaxesha okukhwela nokukhuthaza ushishino lwasekuhlaleni kunye nosomashishini baseGeorge. Ngokumalunga namaphulo oqeqesho, bangaphezulu kwama-250 abagqatswa abasuka kushishino lweeteksi abafumene uqeqesho lokuqhuba nabanelungelo lokuqeshwa njengabaqhubi beebhasi eGeorge. Uqeqesho

loncedo lokuqala nalo luqhutyiwe kubantu abangama-237 kunye noqeqesho olufikelela kumntu wonke luqhutyiwe kubantu abangama-31. Olu qeqesho luya kuqhubeka.

Ukuphuculwa kwezibonelelo ezininzi zeeNkonzo zaseGeorge zagqitywa ngonyaka ophantsi kohlaziyo. Oku kwakuquka ukuveliswa kweendawo zokulinda iibhasi ezongezelelweyo ezili-120, ezingama-51 zazo zifakiwe. Kubekho iziganeko zokutshatyalaliswa kweendawo zokulinda iibhasi, ngoko ke iindawo zokulinda iibhasi ezishiyekileyo ziza kufakwa kuphela kuphunyezo okulandelayo lwemizila emitsha. Iipevamente ezintha (ze-8,4 zee-km) zigqityiwe kwiindlela zase Knysna, Blanco, Courtney, York and Pacaltsdorp. Iindlela ezinqamlezayo ezintlanu zithe zaphuculwa ngokuthi ziphawulwe, kwaye ukuphuculwa kwendlela kuyaqhubeka. Okubaluleke kakhulu, uphuculo kwiNelson Mandela Boulevard kuyaqhubeka, ngoqesho lukanokontraakta kweyeSilimela ku-2017 kwaye umsebenzi ujonge ukugqitwa ngeyeSilimela ku-2018.

Ukuthengiswa kwetikiti elinye lebhasi leehambo ezininzi kwaqaliswa ngonyaka, ukuvulela uluntu ithuba lokufumana isaphulelo ekuthengeni "inqwaba" yeehambo kwangaphambili. Ukongezelela, oku kuncedisa ekunciphiseni amaxesha okukhwela kunye nesixa semali esezibhasini.

I-DTPW iyakuhlala ingundoqo kulawulo kunye nokongamela uphunyezo lwenkonzo ye-Go George, ukugqibezela ukugunyazisa nokuphicotha iNkqubo yoLwazi oluKrelekrele lwezothutho (ITIS), kunye nokwenza inkqubela phambili ekuphunyezweni kwenkqubo ye-Automated Fare Collection (AFC), kuza kuphunyezwa kunyaka-mali ozayo.

Inkonzo: Ukulungelelanisa nokuququzelela ukhuseleko lomhlaba wezothutho kunye neenkqubo zokuthobela

I-DTPW yenze intlanganisela yamaphulo okudinwa komqhubi okujoliswe ekuguquleni ukuziphatha kwabaqhubi kunye negalelo ekunciphiseni iziganeko zeengozi ezinokufa ezindleleni.

Inkqubo yoPhunyezo loKhuseleko lweNdlela yagqitywa. I-DTPW iya kuhlola nokuphumeza iingcebiso zeNkqubo ngo-2018/19.

Inkonzo: Ukukhutshwa kweelayisenisi zokuqhuba kubaqhubi abafanelekileyo

I-DTPW yaqhubeka isebenza ngokusondeleyo kunye noomasipala abagunyazisiweyo ukuphucula imigangatho yeenkonzo ebonelela uluntu. Amaziko okuhlola ilayisenisi yomqhubi (DLTCs) akwazile ukunciphisa ixesha eliqhelekileyo lokulinda koluntu ukufumana ilayisenisi yemvume yokufunda ukuqhuba ukuya kwiinyanga ezimbini, kwaye ufumane ilayisenisi yokuqhuba iinyanga ezintathu. Ezi zihlandlo zokulinda ziqwalaselwa njengengqiqo njengoko zivumela abafaki-sicelo ukuba bazilungiselele ngokufanelekileyo uviwo kwaye kungakunciphisa amathuba okungaphumeleli okunokubangela ukusilela nokunyuka kwezihlandlo zokulinda.

I-DTPW iqinisekisa ukhuseleko nokufaneleka komthetho wezithuthi kunye noluntu oluqhubayo ngokuhlola nokuthobela ukulwa ubuqhetseba kwii-VTS nakwii-DLTC.

Inkonzo: Ukukhutshwa kweemvume zezithuthi ezingavumelekanga kunye neziganeko kwiindlela zikawonkewonke

I-DTPW iqhubekile nenkqubo kwaye ukukhupha iimvume zesithuthi somthwalo ongaqhelekanga ngo-2017/18. Inkqubo yokufezekisa uluhlu nokubhalisa izithuthi zomthwalo ongaqhelekanga iyaphuhliswa kwaye inkqubela phambili yenziwe.

Inkonzo: ukuBhaliswa kwabaqhubi beetekisi kunye nemibutho

UMphathi wezoThutho wePhondo wongamele iintlanganiso zonyaka jikelele zemibutho yeeteki njengoko kufunwa nguMgaqo-siseko wobuNcinane boMgangatho wemibutho kunye noMthetho woLungiso lwezoMhlaba wezoThutho waseNtshona Koloni.

Isivumelewano sokuqondana phakathi kwe-DTPW kunye nezakhiwo zoshishino ezimele iteksi ezincinci, iiteksi zemitha, kunye nabaqhubi beebhasi ezincinci zithe zahlaziywa ku-2017/18.

Inkonzo: Ukunikezela ngeenkonzo zokusombulula iingxabano kwinkalo yothutho loluntu

IsiCwangciso soKwenza soLawulo lweMbambano (i-CMAP) ethe yaphuhliswa kwaye yatyikitywa ngabona bachaphazelekayo baseburhulumenteni okubandakanyeka oomasipala, abaphathi bezithuthi kunye ne-SAPS banikezele inkqubo zangaphakathi ekuvunyelwene ngazo zizakulandelwa kwiimeko zeengxabano phakathi kwabaqhubi beetekisi kunye nemibutho, kunye neenkqubo ezimiselweyo eziza kulandelwa ngabo bonke abachaphazelekayo bakarhulumente xa kwenzeka ingxabano enobundlobongela kwicala lezoThutho loluntu.

Ngokhetho lwebhunga loonoteki olwenzekileyo ngo-2017/18, iimfazwe zokulwa kunye nokuqhuba imisebenzi yezikhundla eziphezulu zifike kwiqondo eliphezulu, kunye nokucela kombutho obizwa ngokuba liQela loMsebenzi woShishino loonoteki (MTITT) olucelee umngeni kumthethweni weenkokheli zephondo ezikhethiweyo ze-SANTACO eNtshona Koloni. I-DTPW ingenelele ngokutyunjwa kweJaji eliPhezulu leNkundla ePhakamileyo yeZibheni ngokuzimeleyo phakathi kwamaqela amabini kunye nokwenza iziphakamiso kuwo onke amaqela ekuchazeni nasekusebenziseni umgaqo-siseko ochaseneyo kulonyulo osele ludlulelwe lixesha.

Iinkonzo zokubiza iiteksi kwe-Intanethi okunje nge-Uber, i-Taxify kunye nezinye kuyaqhubeka ukubangela ukuphazamiseka okukhulu kwiindlela yokusebenza koshishino lweeteki ezisetyenzisiweyo kwihlabathi lonke, kunye noMzantsi Afrika naseNtshona Koloni bekungohlukanga. Abaqhubi beetekisi ezisebenzisa iimitha kunye nabaqhubi bee-Uber baququzelele imigushuzo yoqhankqalazo ngokumelene no-Uber kwaye bacela ukungena kwi-DTPW. I-DTPW isungule yaze yakhokelela urhulumentu lwangaphakathi elibandakanya i-CoCT kunye ne-SAPS ukuqubisana neengxaki eziphambili neziphakanyiswe ngamaqela, kubandakanya imisebenzi engekho mthethweni (ukusebenza ngaphandle kweelayisenisi zokusebenza nezisemthethweni) kunye nempembelelo ekuqhubekeni kwezithuthi ekuqhubeni imisebenzi yeeteki zeemitha kunye nabaqhubi bee-Uber. Iqela lezemisebenzi lavumelana ngesicwangciso senxaxheba esibandakanya ukuhlaziywa kwe-PRE yoMthetho kunye namanqaku

okusebenza ukuze kulungiswe iinkonzo ze-e-hailing, icebo lokunyanzelisa, kunye nokuhlaziywa kwe-ITP yeSixeko ukulungiselela nokulawula iinkonzo ezisebenzayo. I-DTPW kunye ne-PRE nazo zibenegalelo malunga nokulungiswa kweNLTA ukwenzela ukuba bachaze ngokucacileyo iinkonzo ze-e-hailing kunye nendlela ezilawulwa ngayo.

Ukuxhalaba phakathi kwabaqhubi beetekisi abasemthethweni kunye nabangekho mthethweni kuhlala njalo kubangela isizathu sokukhathazeka, kwaye i-SAPS inokubeka iliso ngokuqhubekayo kwimeko kunye nenkxaso ye-CoCT kunye ne-DTPW yokuThotyelwa koMthetho wezoThutho. Izenzo ezingekho mthethweni ezifana nokuqesha abasebenza ngokungekho mthethweni kunye nokukhusela abaqhubi bezomthetho ekusebenzeni kukhokelele ekubeni uMphathi wezoThutho wePhondo ukufezekisa amanyathelo emakathathwe ukuthobela umthetho kumanyano lwemibutho ngokwemigaqo yecandelo 7 (A) (20) ye-WCRTA Amendment Law. I-Vrygrond Taxi Association, eyayizibandakanya kwi-Congress yeDemocratic Taxi Associations (CODETA), lelinye lamaqumrhu eliye lavunyelwa nguMphathi.

Impikiswano phakathi kwamalungu emibutho kunye nabaqhubi abachaphazelekayo neCape Amalgamated Taxi Association (i-CATA) inyukele kubundlobongela, ngenani elivisayo lodubulwano olubangele ukufa okoyamene ngqo nempikiswano. Ngokwe-CMAP, i-SAPS ithathe uxanduva lweemeko e-Delft nakwaLanga, ngenkxaso evela kwi-DTPW kunye ne-CoCT, ukuchonga abaqhubi abasemthethweni nabangekho mthethweni kunye nokubonelela ngeenkono yolamlo. Uphathiswa wezoThutho wePhondo ulungise izaziso ngokwecandelo lama-91 le-NLTA, eyenza uMphathiswa wezoThutho neMisebenzi yoLuntu libenakho ukubhengeza iindawo apho kubekho amanyathelo ekufuneka ethathiwe, kuquka ukuvalwa kweerenki nemizila ethile. Umbono wokuvala iirenki nemizila ethile bekonele ukudibanisa onke amaqela achaphazelekayo kwitafile yothethathethwano. Izivumelwano kwafikelelwa kuzo ngoncedo lwabalami abazimeleyo ukulungisa iingxabano kunye nokuphelisa ubundlobongela, ubuncinane ngexesha elifutshane. I-DTPW, ngokubambisana ne-SAPS kunye ne-National Prosecuting Authority (NPA), sele beqalile ukuphanda nokujongana nezizathu eziphambili zezo ngxabano, kubandakanywa ukudlulisa kurhwebo, ukungenelela kwimizila, nokucudisa iinkonzo ezinje ngokusebenza ngokwaphula umthetho.

Inkonzo: UNxibelelwano loKhuseleko eNdloleni

Ngo-2017/18, iKhalenda yoKhuseleko lwaseKhaya yagcinwa ngempumelelo nangona bekukho imiceli-mingeni yezemali. Ukwandiswa okukhulu komsebenzi wedijithali, ngokukodwa kumajelo eendaba zoluntu, isetyenziselwe ukukhulisa amaphulo ekufikeleleni ngenxa yamanqanaba aphezulu okubuyiselwa kwengeniso kutyalo olukhoyo. "Umphebeleli" wephulo nge-intanethi wongezwa kwikhalenda okokuqala ngqa. Ukongezelela, uhlobo lweentengiso "zomlwi" ezitshiphu zaveliswa, kusetyenziswa iitalente zamavoluntiya apho bekufaneleke khona. Uxoxiswano olunzima lokusetyenziswa kwamalungelo luye lwaneziphumo zogcino-mali lwexesha elizayo.

Umxholo wesiseko se-asethi somgangatho wokhuseleko endleleni sakhiwe kakhulukazi kwixesha lonyaka, nemizamo eyenziweyo yokudala imeko yophuhliso enobuchule,

kubandakanywa ukugxininisa kakhulu ekusebenziseni utywala phakathi kwabaqhubi beenqwelo ekuxhaseni injongo ye-WCG yokunciphisa iingozi zotywala:

- "Wonke umntu uyazi" ugxile ekuseleni utywala nasekuqhubeni.
- "Amakhwenkwe" (RBT) agxile ekuseleni utywala nasekuqhubeni.
- "Inokulinda" igxile ekuqhubeni okuphazamisayo.
- "I-Knock On Effect" igxininise kwisantya.
- "Yima, Thoba iSantya" (Ukuxhaswa kweeNtsuku ezili-16 zoButsha-ntliziyo) kugxininise kwisantya.
- "Inokulinda 2" (eSona Sidenge siKhulu eHlabathini) igxininise ekuqhubeni okuphazamisayo.
- Ukudlamka kwe-Pikkie Penguin:
 - Ukuqhuba ngesantya.
 - Abantwana abahamba ngeenyawo.
 - Abahambi ngeenyawo abadala.

Impumelelo enkulu malunga nokuqatshelwa kuzwelonke nakwihlabathi ifezekiswe ngephulo lesiqwengana esithi "Unokulinda", owawuphethe izigidi zemibono, kuquka i-50 m kwikhasi le-Facebook i-Mail Daily Mail lodwa. Ikhalenda yafumana amanqaku amaninzi kuzwelonke nakwihlabathi, kuquka neBronze Lion e-Cannes kunye ne-Orchids ezininzi (kuquka i-Orchid jikelele yoNyaka ka-2017) kunye neendidi ezahlukeneyo zokuwonga amadijithali obuchule.

UPhando loKhuseleko lwaseKhaya loNyaka wes-3 lwenziwa ngo-2017/18. Iziphumo zabonisa ukuba ukhuseleko lwendlela lukhula ngokukhawuleza kwintlalo yoluntu njengenkxalabo enkulu yezoqoqosho, kodwa izalathisi ziyaqhubeka ukuba ukwazi akusoloko kuguqulela kutshintsho ekuziphatheni. Ingqiqo efunyenwe ngolu vavanyo iyaqhubeka nokwenza ucwangciso nophuhliso lwekhalenda. Ngethuba lonyaka ophantsi kohlaziyo, ingqalelo ethile ibekwe kakhulu ekuthathweni kweziphumo ngendlela ejolise ekunikeni ukuthotyelwa ngokubanzi kweziphumo phakathi kwabachaphazelekayo kwezokukhuselo ezindleleni.

Inkonzo: Ukuthotyelwa komthetho

Ngelixa abasebenzisi bezithuthi abaninzi babucala kunye nabarhulumente behambelana nemithetho yendlela, ukunyanzeliswa komthetho kuyakuhlala kuqhubekayo njalo ukubayimfuneko. Impembelelo yokuthotyelwa komthetho ingaphuculwa ngokusetyenziswa kwamanyathelo onyanzeliso okubandakanya izinto ezintsha zokusetyenziswa kweteknoloji, kunye nokujolisa kuphuculo loKhuseleko ezindleleni olubandakanya bonke abasebenzisi kunye namaphulo okufundisa uluntu kwanamaphulo eenkqubo zonxibelelwano.

Inkonzo: Amaphulo onyanzelo nomiselo lwenguqu

Ukufa kwingozi zendlela

Xa kuthelekiswa no-2016/17, lilonke inani lokufa kwingozi zendlela linyukile eNtshona Koloni, kuquka kuzo zonke indawo zikamasipala. Ukufa kwabahambi ngeenyawo kusahleli kuyinxaalabo enkulu kwaye kunegalelo elikhulu ekufeni. Nangona kunjalo,

kuyakhuthaza ukuba uqaphele ukuba amanani-nkcukacha angezantsi abonisa ukwehla nge-4,75 seepesenti sokufa ngo-2017/18 kolu hlobo lulodwa lomsebenzisi wendlela. Kunyaka wonke odlulileyo, i-DTPW kunye namaqabane ethu ahleli ezinikezele ekufezeni umyalelo wokunyanzeliswa komthetho ngokuqhuba iindlela ezidibeneyo zothutho kunye namaphulo okhuseleko endleleni ajolise ekulondolozeni iimpilo zabantu. Ngexa sasingakwazi ukufezekisa umbono wethu: othi "Akukho mntu kufuneka abulawe okanye onzakale ezindleleni zethu", siyaqhubeka senza inkqubela kwaye sifunde izifundo ezibalulekileyo ezisinceda ukuba silungise indlela zethu rhoqo. Zonke iinzame ngokubhekiselele kokunyanzeliswa komthetho ngokuqhubekayo ziya kuqhubeka nokunciphisa ngokukhawuleza ukufa ezindleleni jikelele.

Umsebenzisi-ndlela	Ngowoku-1 kuAprili 2016/17	Ngowama-31 kuMatshi ku-2017/18	Uahluko (%)
Umkhweli-bhayisekile	30	16	46,67
Umqhubi	249	284	(14,06)
Umwi kwisithuthi	9	13	(44,44)
Umkhweli ngemva kwibhayisekile	2	2	0
Umqhubi-bhayisekile	66	72	(9,09)
Omnye	22	20	9,09
Umkhweli	325	362	(11,38)
Umhambi ngenyawo	674	642	4,75
Iyonke	1 377	1 411	(2,47)

Umthombo: DoH: linkonzo zeNgxelo yokuGula
Qaphela: IsiBiyeli esibonisa ukwanda kokufa

IsiCwangciso soKhuseleko kwiSithili

I-DSP yaphunyezwa kwiSithili se-Overberg ngeyeSilimeka ku- 2016 ngokubambisana nabo bonke abachaphazelekayo. Emva kokuphunyezwa kwe-DSP kwesi sithili, kwabakho ukwehla ngamandla kokufa ezindleleni xa kuqhathaniswa no-2016/17.

Ngenxa yesiphumo seprojekthi yokuqhubela phambili kwi-Overberg, i-WCG ngokubambisana ne-CoCT iphumeze i-DSP yesibini kwindawo yaseKhayelitsha / iLingelethu West kweyoMqungu ku-2018. Ukugxininiswa kwokhuseleko lwabahamba ngenyawo kubonakala kunemiphumo ebalulekileyo kule ndawo.

I-DSP yesithathu eyabelwe indawo yase-West Coast yacwangciswa ngo-2017/18. Bonke abachaphazelekayo abachaphazelekayo nabafanelekileyo baye bazinikela kwiphulo ngokupheleleyo kudluliselo olulindelekileyo ngo-2018/19.

Iiyunithi zokuhlola izithuthi ezihambayo (VTUs)

Ii-VTU ezihambayo zixhaswe yi-RTMC ukuncedisa kuNyanzelo-Mthetho kwiziThuthi ukuqhuba uhlobo lokulungela indlela kwezithuthi kube yimpumelelo enkulu ukusukela oko kuqaliwe.

Ishumi elinesixhenxe lemisebenzi ehlanganisiweyo ye-VTU yenziwa ngokubambisana nabasemagunyeni bokuhlala kunye ne-SAPS. Ii-VTUs zafakwa kwiiyure ezingama-372 zokusebenza. Lilonke inani lezithuthi ezili-1 932 zavavanywa, ezingama-612 zazo

zakhutshwa neCandelo leZaziso ezaRhoxiswayo ezingama-44, ezine zazo zathinjwa, baze abaqhubi ababini babanjwa ngenxa yokuqhubela phantsi kwempembelelo yotywala. Kubanjwe namabini ngenxa yamaxwebhu enkohliso.

Ubungqina kuvavanyo lweqondo lotywala emphefumleni kunye neyunithi ehambayo yokuhlola

ISebe leNtshona Koloni liphondo lokuqala ukufaka kwakhona i-EBAT ngokuseka iziko lobuNgqina boTywala kwiZiko leziXhobo zokwaBelana eVangate e-Athlone. Elesibini iziko loBungqina boTywala lalisebenza kweyomNga ka-2017 kwiZiko leziThuthi zePhondo kwingingqi ye-N2 eGeorge.

Iyunithi yokuqala yokuHlola i-Random Breath yoMzantsi Afrika yasungulwa liSebe kwaye isetyenziswe kwimisebenzi yemihla ngemihla kwiSithili sase-Overberg. Ukuphunyezwa kweRBT kwezinye iindawo kwiphondo kusaphandwa.

Imisebenzi yotywala ngeveki kulo lonke iphondo ihlala njalo iyinto ephambili kuthotyelo komthetho. Isiphumo esiphezulu se-Real Alcohol Test sibe yi-1.69mg/ l, esingaphezulu kangange zihlandlo ezisixhenxe kumda wezomthetho. Iprojekthi ye-RBT yenza igalelo elikhulu ekubanjweni kwabo baqhuba phantsi kweempembelelo yotywala.

Ukutshatyalaliswa kunye nokubanjelwa ukufumaneka kwezinyobisi ezingekho mthethweni kunye nezinto zobomi bolwandle ezingekho semthethweni

Ukuthotyelwa komthetho kubandakanyekile kwiindawo ezininzi zokubanjwa malunga nokusetyenziswa kwezinyobisi ezingekho mthethweni kunye nezinto zobomi bolwandle ezingekho semthethweni ezenzeke kwimizila yephondo nezikazwelonke eNtshona Koloni ngonyaka-mali ka-2017/18.

Uhlobo lwesiyobisi	Uhlobo lobom bolwandle Marine life type	Inani lababanjiweyo	Uqikelelo lwexabiso lwemali (R)
Intsangu	-	17	2 534 800
I-Mandrax	-	2	13 600
I-Khat	-	1	382 000
-	I-Crayfish	1	720 000
-	I-Abalone	8	6 344 000
Iyonke:			9 274 400

Umthombo: lirekhodi zoThutho lwe-DTPW yePhondo

Imisebenzi ye-Ghost Squad yePhondo

Ukunyanzeliswa koMthetho wezoThuthi kunesigqeba esizinikezeleyo esibizwa i-Ghost Squad esisebenza kwiingingqi ezahlukileyo ngezithuthi zokugada ezingenaluphawu ukuqubisana nokuqhuba ngokungakhathali, kunye nokophula imithetho, kwanemisebenzi ekrokrisayo ejongene nokuthutha iziyobisi ezingekho mthethweni kunye nolunye uxhatshazo lwezinyobisi.

Imisebenzi yephulo lokudinwa

Ukudinwa kuye kwadlala indima enkulu ekunyukeni kwenani leengozi zendlela kwiminyaka embalwa edlulileyo ngokukodwa kumzila we-N1 ongenazo iindawo ezininzi zokuma phakathi kweedolophu okunika amathuba okuba abaqhubi baphumle ngokwaneleyo okanye bophule iihambo zabo kwindawo ekhuselekileyo. Ukuphunyezwa kwemisebenzi yephulo lokudinwa kuye kwanceda i-DTPW ukuNyanzeliswa koMthetho weziThuthi ukunciphisa umngcipheko wokuqhuba udiniwe.

Izinto ezintsha zobuchwepheshe

Unyanzeliso loMthetho lweziThuthi zokugada ziye zatshintshelwe aukuba zibandakanye iinkqubo zengcaciso yezithuthi ezenza ukuba amagosa ezithuthi azame ukunyanzelisa umthetho ngendlela enobukrelekrele, efanelekileyo, nangendlela ethembekileyo. Inkqubo ibhala ulwazi olusebenzayo kunye neenkukacha-manani anikezelwa kwiNkqubo yoBuchule yeSebe loShishino ekuphuculeni ukucwangciswa nokuhanjiswa kwezixhobo.

Imisebenzi yamajelo eendaba

Uqhagamshelwano lamajelo eeNdaba ngumba ophambili, kwaye ngama-716 odliwanondlebe kumajelo osasazo kunye ne-16 loo mabona-kude luqhutyiwe noonomathotholo basekuhlaleni kunye nezikhululo zoomabona-kude kunyaka ophantsi kohlaziyo. Ukusasao olukhethekileyo lwalusenziwa rhoqo koonomathotholo. Olu qhakamshelwano lamajelo osasazo lwazise abaqhubi ngeemeko zendlela, iiphatheni yeendlela kwanolunye ulwazi ebeluthi luncede ekucwangciseni kwabo iihambo zabo. Kukhutshwe izaziso kumajelo eendaba veki-neveki kumaphepha-ndaba asekuhlaleni. Iinkukacha ezingqameneyo bezipapashwe kumaqonga onxibelelwano oluntu kunye nolwazi olwenziwe malunga namabhanti okhuselo, utywala, ukubonakala, isantya, ukhuseleko lwabakhweli kunye neprojekthi ye-RBT, phakathi kwezinye. Izimvo ezingaphezu kwe-1.3 kwizinto ezidla umzi kwenzeke kwi-Facebook nakwi-video #ItCanWait kwi-YouTube kusabamba eyona ndawo iphambili kwizinto ezifana namaphulo okwazisa ngokhuseleko ezindleleni ezifumaneka kwividiyo ku-Twitter, i-YouTube kunye ne-Facebook.

2.2 IsiCwangciso sokuPhuculwa ukuHanjiswa kweNkonzo (SDIP)

Isicwangciso sokuphucula ukuhanjiswa kweenkonzo

I-DTPW yavelisa i-SDIP yesiSekelo seNkcitho-mali saPhakathi enyakeni (i-MTEF) kwisigaba sexesha lika-2016/17-2019/20 esichazwe liQhinga leSicwangciso kwaye sihambelana neSicwangciso sayo sokuSebenza soNyaka (APP) sika-2016/17. I-SDIP ijolise ekuqubisaneni nezi ndawo zimbini zilandelayo zokuphuculwa kweenkonzo: ULawulo loThungelwano lweNdlela kunye noLawulo loKhuseleko lweNdlela.

I-Service 1 ye-RNM: Ukulawula ukuchongwa kweprojekthi zokuphucula ukuyilwa kweendlela zohlalutye

IsiCwangciso soLawulo lwee-Asethi zeNdlela (RAMP) sichaza isimo seendlela zephondo kunye nempembelelo yotyalo-mali lwangoku kwiindlela kwiimeko zexesha elizayo lothungelwano. I-RAMP yalatha ukuba iimeko eziqhelekileyo zeendlela zohlalutye iyaqhubeka ukuba mandundu ngenxa yokushokoxeka kwemali yezixhobo ezifunekayo yokugcina lonke uthungelwano lukwimigangatho eyamkelekileyo, kunye nobunzima obuqhubekayo bokufumana inkxaso yemboleko.

Uphando lokwenza ngcono "iNkqubo yoKwenza iziGqibo" yagunyaziswa ukuyila ukuvunyelwa kweprojekthi zokuphucula indlela yohlalutye. Le nkqubo intsha yoshishino ijoliswe ekuphuculeni inkqubo yokukhetha. Nangona kunjalo, ayiyi kubangela kuyekwe okungekenziwa kwiindlela zohlalutye, okanye ukuqubisana nokuya kubamandundu kwendlela yohlalutye. I-DTPW yenze umzekelo wesifundo se-MR538, esibandakanya abadlali abanendima ephambili njengamafama (iitapile kunye neeziqhamo sesitrasi), abaqhubi belori kunye neSebe lezoLimo lephondo ukujongana nokuququzelela inkqubo yokwenza isigqibo malunga sokuba ingaphuculwa na indlela yohlalutye ngaphandle.

Inkonzo 2 ye-RSM: Ukuphucula ulwazi ngokhuseleko lwendlela kuluntu

Ukwazisa ngokhuseleko lwendlela kunye neenkqubo zongenelelo ngakumbi ezikolweni nakwiindawo zasekuhlaleni zaphunyezwa kulo lonke iphondo, ngokusebenzisana ngokuthe ngqo namanye amasebe, ngakumbi i-WCED.

I-DTPW iqhubekile ukuseka nokugcina intsebenziswano kunye nabachaphazelekayo bangaphandle, njenge-SANRAL kunye neNgxowa-mali ye-Accident Road ukuze bafikelele kuluntu ngokubanzi, ukufaka ifuthe atha kubasebenzisi bendlela kunye nokwandisa impilo yabo bonke abahlali.

Uqikelelo lwenkonzo yokuphucula kubandakanya ukuphuhlisa indlela engcono yokuziphatha ngokwandisa amangenelelo amaphulo afundisa ngokhuseleko ezindleleni ukusuka kwisiseko sama-440 ngo-2015/16 ukuya kuma-690 ngo-2019/20. Ebe kujoliswe kuko ngo-2017/18 ngokwenani lamangenelelo ibingama-670, ngelixa ama-764 amangenelelo athe afezekiswa.

Itheyibhile 9 ukuya kweye-13 igqamisa iimpumelelo ze- SDIP yeSebe ngo-2017/18.

Ittheyibhile 8: linkonzo eziphambili ezinikezelweyo kunye nemigangatho

linkonzo eziphambili	Abaxhamli	Unyaka wesiseko: 2015/16	Umgangatho wenkonzo ekupheleni kuka-2016/17	Umgangatho onqwenelekayo wenkonzo: 2017/18	Eyona mpumelelo: 2017/18
Ukulawula ukuchongwa kwemvume yokuphuhlisa iiprojekthi	Abemi, abalimi, abasebenzisi beendlela.	Okwangoku akukho nqubo ekhoyo yokuchongwa kweeprojekthi. Ngenxa yoko, iiprojekthi zokuphucula iiprojekthi ezingama-45 (ngaphezulu-commitments) ziye zachongwa ukuvunyelwa koyilo.	Iiprojekthi ezi-6 ezichongiweyo zokuvunyelwa koyilo	Iiprojekthi ezingama-20 ezichongiweyo zokuvunyelwa koyilo	Iiprojekthi ezi-4 ezichongiweyo zokuvunyelwa kwemveliso.
Ukuphucula ulwazi lwezokuphepha kwendlela ebantwini.	Ngokubanzi uluntu kunye nezikolo.	Ulungelwano lwezemfundo olwenziwe ngo-440 oluqhutyelwe.	Iingqinisiso zokufundisa ngolwazi lwezokuphepha kwendlela e-782 eqhutywa.	670 ukungenelela kolwazi lokuphepha kolwazi oluqhutyelwe.	I-764 yolwazi lwezokhuseleko lwengingqi olwenziweyo.

Ittheyibhile 10: Amalungiselelo eBatho Pele kunye nabaxhamli (iMigaqo esibhozo: ingcebiso, ufikelelo, njl.).

Amalungiselelo angoku: 2016/17	Amalungiselelo anqwenelekayo 2017/18	Eyona mpumelelo 2017/18
Ukulawula ukuchongwa kwamaphulo okuphucula ukulungiswa okuvunyiweyo.		
Ingcebiso:	Ingcebiso:	Ingcebiso:
<p>Abaxhasi kunxulunywana ngabo ngokuba:</p> <ul style="list-style-type: none"> • Neentlanganiso zeSebe kunye novimba wedatha • Iyonke iNkqubo yolawulo lweZibonelelo zikaDeighton (DTIMS); • INgxelo yoLondolozo lweNethiwekhi yeNdlela • I-Intranet yesebe kunye ne-intanethi; • Ubudlelwane lwabachaphazelekayo beSebe; • Incwadana yeendaba yeDTPW; 	<p>Abaxhasi kunxulunywana ngabo ngoku:</p> <p>Amanyathelo okucwangcisa ahlangeneyo (JPIs);</p> <ul style="list-style-type: none"> • Iintlanganiso zesebe; • Ukubonisana komasipala wesithili; • Idatha yedatha; • Ukubambisana nabanye abaphathi beendlela; • Ubudlelwane lwabachaphazelekayo beSebe; • Incwadana yeendaba yeDTPW; 	<p>Umgangatho obunqwenelwa uphunyeziwe.</p>

Amalungiselelo angoku: 2016/17	Amalungiselelo anqwenelekayo 2017/18	Eyona mpumelelo 2017/18
<ul style="list-style-type: none"> • Umqulu weNkonzo; kwaye • iiBhodi. 	<ul style="list-style-type: none"> • UkuHanjiswa koMqulu; kwaye • iiBhodi. 	
Ngentlonipho:	Ngentlonipho:	Ngentlonipho:
Intlonipho ichazwe yaza yalinganiselwa no: <ul style="list-style-type: none"> • Ubudlelwane lwabachaphazelekayo beSebe eapartmental stakeholder relationships; • I-Ofisi eyiNtloko; kunye • Nee-Ofisi zeDRE 	Intlonipho ichazwe yaza yalinganiselwa ne: <ul style="list-style-type: none"> • Ubudlelwane lwabachaphazelekayo beSebe eapartmental stakeholder relationships; • I-Ofisi eyiNtloko; kunye • Nee-Ofisi zeDRE 	Umgangatho obunqwenelwa uphunyaziwe.
Ixabiso lemali:	Ixabiso lemali:	Ixabiso lemali:
Ukulinganiswa koqoqosho kwiprojekthi nganye	Ukulinganiswa koqoqosho kwiprojekthi nganye	Umgangatho obunqwenelwa uphunyaziwe.
Ukulinganiswa koqoqosho kwiprojekthi nganye.		
Ingcebiso:	Ingcebiso:	Ingcebiso:
Abaxhasi kunxulunyanwa nabo ngoku: <ul style="list-style-type: none"> • Iintlanganiso nabaxhasi kunye nabachaphazelekayo; kunye • Neeseshoni zeNdaba zoPhuhliso eziHlangeneyo 	Abaxhasi kunxulunyanwa nabo ngoku: <ul style="list-style-type: none"> • Ukuqwalasela iintlanganiso zeqela kunye nabachaphazelekayo abakhethiweyo; kunye • Neeseshoni ze-IDP Indaba 	Umgangatho obunqwenelwa uphunyaziwe.
Ukufikelela:	Ukufikelela:	Ukufikelela:
Inkonzo ifumaneka kwi: <ul style="list-style-type: none"> • I-Ofisi yeNtloko: 35 Wale Street, eKapa; • Iziko leziThuthi laseBeaufort West; • Iziko leziThuthi laseGeorge; kunye • Iziko leziThuthi laseVredenburg 	Inkonzo ifumaneka kwi: <ul style="list-style-type: none"> • I-Ofisi yeNtloko: 35 Wale Street, eKapa; • Iziko leziThuthi laseBeaufort West; • Iziko leziThuthi laseGeorge; kunye • Iziko leziThuthi laseVredenburg 	Umgangatho obunqwenelwa uphunyaziwe.
Ngentlonipho:	Ngentlonipho:	Ngentlonipho:
Intlonipho ichazwe yaza yalinganiselwa ne: <ul style="list-style-type: none"> • INgxelo kunye nokufikelela okulula kwiCandelo loLawulo; • Ubudlelwane babaSebenzi beSebe; kunye • Ne-website kaFika-uPhila 	Intlonipho ichazwe yaza yalinganiselwa ne: <ul style="list-style-type: none"> • Ukusetyenziswa kweReporter yasekhaya ekhuselekileyo kunye / okanye iwebhusayithi; kwaye • Ubudlelwane babaSebenzi beSebe 	Umgangatho obunqwenelwa uphunyaziwe.
Ukubaphandle nokungafihlisi:	Ukubaphandle nokungafihlisi:	Ukubaphandle nokungafihlisi:

Amalungiselelo angoku: 2016/17	Amalungiselelo anqwenelekayo 2017/18	Eyona mpumelelo 2017/18
<p>Ukubaphandle nokungafihlisi kuphunyelelwe ngoku:</p> <ul style="list-style-type: none"> • IsiCwangciso sokuSebenza soNyaka; • Ingxelo yonyaka; • Ingxelo yonyaka kubemi; • Intranet kunye ne-Intanethi; • iiJPI; • Iiseshoni zeendaba ze-IDP; kunye • Neentlanganiso zoluntu 	<p>Ukubaphandle nokungafihlisi kuphunyelelwe ngoku:</p> <ul style="list-style-type: none"> • I-APP; • Ingxelo yinyaka; • Ingxelo yonyaka kubemi; • Intranet kunye neInternet; • iiJPI; • Iiseshoni zeendaba ze-IDP; kwaye • Iintlanganiso zoluntu 	<p>Umgangatho obunqwenelelwa uphunyeziwe.</p>
Ixabiso lemali:	Ixabiso lemali:	Ixabiso lemali:
Ukuphuculwa okufunekayo kubonelelo lwabasebenzi base-West Coast nase-Eden.	Ukuphuculwa okufunekayo kubonelelo lwabasebenzi base-West Coast nase-Eden.	I-Eden: 2 izibonelelo ezifumanekayo. I-West Coast: akukho namnye.

Itheyibhile 11: Isixhobo solwazi ngeenkonzo

Okwangoku / izixhobo zolwazi ezikhoyo	Izixhobo zolwazi ezifunayo	Eyona mpumelelo
Ukulawula ukuchongwa kwamaphulo okuphucula ukulungiswa kwemveliso		
<p>Ulwazi lunikezelwa ngolu hlobo:</p> <ul style="list-style-type: none"> • I-DTPW APP; • Ingxelo yonyaka; • Ingxelo yonyaka kubemi; • Intanethi kunye ne-Intranet; • Incwadana yangaphakathi kunye yangaphandle; • iiBhodi; • I-DTIMS; • Ingxelo yokuLondoloza; • iiJPI; kwaye • Umqulu weNkonzo. 	<p>Ulwazi lunikezelwa ngolu hlobo:</p> <ul style="list-style-type: none"> • I-DTPW APP; • Ingxelo yonyaka; • Ingxelo yonyaka kubemi; • Intanethi kunye ne-Intranet; • Incwadana yangaphakathi kunye yangaphandle; • iiBhodi; • I-DTIMS; • Ingxelo yokuLondoloza; • iiJPI; kwaye • Umqulu weNkonzo. 	<p>Umgangatho obunqwenelelwa uphunyeziwe.</p>

Okwangoku / izixhobo zolwazi ezikhoyo	Izixhobo zolwazi ezifunayo	Eyona mpumelelo
Ukuphucula ulwazi lwezokuphepha kwindlela zoluntu		
<p>Ulwazi lunikezelwa ngolu hlobo:</p> <ul style="list-style-type: none"> • I-APP; • Intanethi kunye ne-Intranet; • Ingxelo yinyaka; • Ingxelo yonyaka kubemi; • Iintlanganiso zoluntu; • Imibukiso; • Ukungenelela kolwazi; • Izaziso zorhwebo; • Imidiya yokuncokola; • Iiphamflethi; • Iincwadana; • UkuHanjiswa koMqulu; • I-imeyile; • Incwadana yangaphakathi kunye yangaphandle; • iiBhodi; • AmaFlyers; • Ukuhanjiswa kweendaba; kwaye • Iziko laseThusong 	<p>Ulwazi lunikezelwa ngolu hlobo:</p> <ul style="list-style-type: none"> • I-APP; • Intanethi kunye ne-Intranet; • Ingxelo yinyaka; • Ingxelo yonyaka kubemi; • Iintlanganiso zoluntu; • Imibukiso; • Ukungenelela kolwazi; • Izaziso zorhwebo; • Imidiya yokuncokola; • Iiphamflethi; • Iincwadana; • UkuHanjiswa koMqulu; • I-imeyile; • Incwadana yangaphakathi kunye yangaphandle; • iiBhodi; • AmaFlyers; • Ukuhanjiswa kweendaba; kwaye • Iziko laseThusong kunye • INtatheli yoKhuselo lwaseKhaya kunye ne-webhu 	<p>Umgangatho obunqwenelwa uphunyeziwe.</p>

Itheyibhile 9: lindlela zokukhalaza

Imimandla yangoku / eyiyo yezikhalazo	Obe kunqweneleka kwizikhalazo	Eyona mpumelelo
Ukulawula ukuchongwa kweprojekthi zokuphucula uyilo oluvunyiweyo.		
Izikhalazo / iziphakamiso / izincomo / imibuzo ibhaliswe kwaza kwabekwa esweni ngokuba: <ul style="list-style-type: none"> • Neengxoxo zePhaneli; • iiJPI; kunye • Nobudlelwane nabachaphazelekayo beSebe 	Izikhalazo / iziphakamiso / izincomo / imibuzo ibhaliswe kwaza kwabekwa esweni ngokuba: <ul style="list-style-type: none"> • Neengxoxo zePhaneli; • iiJPI; kunye • Nobudlelwane nabachaphazelekayo beSebe. 	Umgangatho obunqwenelwa uphunyeyiwe.
Ukuphucula ulwazi ngokhuseleko lwendlela kuluntu		
Izikhalazo / iziphakamiso / izincomo / imibuzo ibhaliswe kwaza kwabekwa esweni ngokuya: <ul style="list-style-type: none"> • Ngqo kubalawuli. 	Izikhalazo / iziphakamiso / izincomo / imibuzo ibhaliswe kwaza kwabekwa esweni ngokuya: <ul style="list-style-type: none"> • Ngqo kubalawuli; kunye • Nangengxelo yoKhuseleko lwaseKhaya kunye newebhu. 	Umgangatho obunqwenelwa uphunyeyiwe.

Itheyibhile 13: UMthetho oKhuthaza uFikelelo kuLwazi (PAIA) lwezicelo ezinikezelwe malunga neCandelo 46

Inombolo	Iinkcukacha zolwazi eziceliweyo	Isicelo somhla wokufunyanwa	Umhla owandisiweyo unikezelwe*	Umhla wesicelo unikezelwe
1/2017/2018	Iirekhodi eziphathelene nazo zonke ilayisenisi zokusebenza ze-UBER	05.04.2017	02.05.2017	12.05.2017
2/2017/2018	Iirekhodi ezimalunga noMbutho weTeksi waseWest Coast	24.04.2017	23.05.2017	13.06.2017
3/2017/2018	Ilayisenisi yokuSebenza: OLB 501654/5	10.07.2017	11.08.2017	24.08.2017
4/2017/2018	Ilayisenisi yokuSebenza: OLB 504056/2	04.07.2017	30.08.2017	20.09.2017
5/2017/2018	Iziqinisekiso zika Mnu VB Le Vack	07.08.2017	n/a	24.08.2017
6/2017/2018	Uphuculo lwe-MR 191 lwasePaarl	14.08.2017	29.09.2017	07.11.2017
7/2017/2018	Isiniki-maxabiso S215/15	13.10.2017	30.10.2017	28.11.2017
8/2017/2018	Amaxwebu esiniki-maxabiso athunyelwe yi-Generation Education PTY (LTD) sesahlulo soku-1 seSiza 3331, eConstantia	21.11.2017	15.12.2017	02.02.2018
9/2017/2018	Ukuphuculwa kwe-MR191 phezu kwebhulorho kunye nenkonzo yendlela.	07.12.2017	03.01.2018	22.02.2018
10/2017/2018	Isiniki-maxabiso S002/17	25.01.2018	n/a	16.02.2018
11/2017/2018	Isicelo seekopi zeemvume ezihlukahlukeneyo zeelayisenisi zokuqhuba	29.01.2018	n/a	23.02.2018
12/2017/2018	Ushicilelo lweMvume: CEY17979	18.01.2018	n/a	02.03.2018
13/2017/2018	Izicelo zeLayisenisi yokuSebenza zeeNkonzo zeBhasi zikaDavid	06.02.2018	n/a	07.03.2018
14/2017/2018	Yonke imithetho yogunyaziso lwesigqeba ihanjiswa kwi-Western Cape PRE malunga neelayisenisi neelayisenisi zokusebenza: 8389589, 8389596, 8389479, 8389482	28.02.2018	n/a	26.03.2018
15/2017/2018	Iprojekthi C749: Ukuphucula indlela yephondo phakathi kweFranschhoek nePaarl kuquka ukulungiswa kwakhona kokuhlonyelwa kweMR191	26.02.2018	27.03.2018	Current

Inombolo	linkcukacha zolwazi eziceliweyo	Isicelo somhla wokufunyanwa	Umhla owandisiweyo unikezelwe*	Umhla wesicelo unikezelwe
16/2017/2018	I-SA Roadlink (PTY) LTD: Ukuyekiswa kweelayiseni zokusebenza ezingasetyenziswayo	19.03.2018	-	Current
17/2017/2018	Inombolo 508440/10 lirekhodi malunga nokuhlaziywa kwesigqibo malunga nokutshintshwa kokusebenza kwelayiseni 508440/10	23.03.2018	-	Current

Qaphela: Ulwandiso olunikezwe ngokwecandelo 26 le-PAIA.

2.3 Imeko yolungelelaniso

Ukulungiswa kwakhona

Ngethuba lonyaka ophantsi kohlaziyo kwesakhiwo esincinci kunye nesisiseko seCandelo eliLawulayo eliPhambili: I-RNM yayilwa. Injongo kunye nesakhiwo esitsha sombutho kukucwangcisa indlela yenkqubo yothungelwano, ukucwangcisa, ukuyila, ukwakhwa nokugcinwa kwemisebenzi, ukuvumela iSebe ukuba liphendule ngakumbi kwiinjongo zikaRhulumente kunye nokuphucula ukusetyenziswa kwemithombo yangaphakathi nangaphandle. Uvavanyo lwemisebenzi lwazo zonke izithuba kwisakhelo se-micro lwagqitywa kweyomNga ka-2017.

Imiceli-mgeni yombutho

I-DTPW iphucule iQhinga lesiCwangciso seTalente (STP) kwiminyaka emihlanu ukuya kwe-10 ezayo ukuba siphunyezwe ukususela ngo-2018/19. Injongo ye-STP kukuba abantu babe nenani elifanelekileyo ngexesha elifanelekileyo kwindawo elungileyo, abanakho, abanqwenelayo, abafunayo kwaye bavunyelwe ukwenza, ngaloo ndlela bavumela umbutho ukuba uvule kwaye kukhule ixabiso kwabachaphazelekayo. Isiphumo esibalulekileyo se-STP kwinqanaba elicwangcisekileyo kukuhlangabeza iinjongo ezijoliswe kwiziphumo kunye neenjongo ezicwangcisiweyo ze-DTPW. ITalente, kunye nolawulo lwetalente esebenzayo, kudlala indima ebaluleke kakhulu ekwenzeni umbutho ukukhuphisane kunye / okanye ukongeza ixabiso ngempumelelo nangokuzinzileyo. I-STP inako:

Ukuphunyezwa ngokukhawuleza kwesicwangciso ngaphakathi sokufumana ithuba;

- Ukuphunyezwa ngokukhawuleza kweqhinga ngaphakathi kwithuba lokufumana ithuba;
- Ikhono lokwenza imali kwiimeko ezizayo kunye nemingeni;
- Ukunikezelwa kweenkonzo eziphambili, iinkonzo ezintsha kunye neenkqubo zokumisela umgangatho; kwaye
- Ukufumana nokuba nakho ukuzinza kokusebenza okugqwesileyo.

Kwimeko yokunyanzeliswa komthetho, iDTPW ikhuphisana nabasemagunyeni worhulumente basekhaya ukuba batsale abaphumelele kwi-Gene Louw Traffic College.

I-DTPW ijolise ekuphuculeni amandla okunikezelwa kwayo ngokuqesha abantu kwiindawo ezijoliswe kuzo ezikhuthaza ukuhanjiswa kwenkonzo kunye nokuphathwa kakuhle. Nangona kunjalo, inkqubela phambili ihambe kancinci kunokuba ibilindelekile ngenxa yobunzima bokuzalisa ezi zithuba ngenxa yeengxaki zohlahlo-mali lwe-COE.

Inkathazo engekaze ivele yengxaki yenze ukuba abasebenzi base-DTPW abangabesibini ukusebenza imisebenzi ephambili badlale indima ebalulekileyo kumaphulo okunciphisa amabango e-WCG kwaye, njengongenelelo oluthile, bancedisa iSekela loMlawuli-Jikelele: Imisebenzi kaRhulumente yePhondo ukukhokela ukuphendula ngokuqhubekayo kwamashishini karhulumente. Oku kwaba nefuthe kwicandelo elilawulayo, okuyimfuneko yokulungiswa kwexeshana ukuba kwenziwe kwiinkqubo zokunika ingxelo kumgangatho opezulu kwiNkqubo.

Impumelelo yombutho

Ngokubambisana neCSC, i-DTPW iqeshe amagosa amahlanu anetalente yokuveza intsusa ngeekontrakthi zeminyaka emithathu ukuncedisa iphulo lokuqesha.

Ngokwe-equity employment, i-DTPW yenza inkqubela ekujonganeni nabasebenzi bayo abalawulwa ngabesilisa ngokumisela abafazi kumazinga aphezulu

Amanani amalunga nokujoliswe kuko e-DTPW-yokuvunywa kwesiCwangciso sikamakuLinganwe ngeNgqesho (i-EE): ku-2017 ukuya ku-22 ngesihlandlo soku-1 kuAprili ku-2017 ukuya kuma-31 kuMatshi ku-2018 (Unyaka omnye wesiCwangciso se-EE), kuboniswe kwitheybhire engezantsi.

Inqanaba lomsebenzi	Indoda				Obhinqileyo				Abamazwe angaphandle		Iyonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abaphathi abaphezulu	0	1	0	1	0	1	0	1	0	0	4
Abaphathi abakhulu	4	13	3	13	4	7	0	5	0	0	49
Oochwephetsha, iingcali nabaqeqeshiweyo kunye nolawulo oluphakathi	40	91	6	67	36	60	0	24	0	0	324
Abasebenzi abanezakhono zobugcisa nabaqeqeshiweyo, abaphathi abancinci, abaphathi-basebenzi, kunye noomongameli babasebenzi	159	331	3	99	136	280	4	80	0	0	1 092
Abasebenzi abanezakhono kunye nabenza izigqibo ezinengqiqo	74	148	1	33	64	133	2	34	0	0	489
Abasebenzi abangenazakhono kunye nabenza izigqibo ngokucacileyo)	163	170	1	11	54	84	0	9	0	0	492
Bebonke abasisigxina	440	754	14	226	294	564	6	153	0	0	2 451
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Imali iyonke	440	754	14	226	294	564	6	153	0	0	2 451

Ukufezekisa ukulingana kwengqesho yinkqubo eqhubekayo efuna ingqwalasela. I-DTPW isebenzela ukuhambelana nabameli kunye nokulingana kwabasebenzi nenkolelo yokusebenza ebonisa ukuhlonipha isidima sabantu. Nangona izikhokelo ze-COE eziyimfuneko kunye nokungabikho kwabaqeqeshi abafumanekayo kumacandelo akhethiweyo kwimiba ekhethiweyo yenzelwe impembelelo ekufezekiseni ekujoliswe kuko kwe-EE, ukwehla kwamanani eqela elingabonwanga, ngenxa yokuthatha umhlalaphantsi, kubaphathi abaphezulu kunye nolawulo oluphezulu. , kwinqanaba elithile lenza ukuba abantu baqeshe amaqela athile. Itheyibhile 3.5.1 kwiCandelo D libonisa isimo se-EE ekupheleni kwexesha lokunika ingxelo.

Uxhotyiso luhlala luphezulu kwi-ajenda yokuphuhlisa kwi-DTPW, kwaye lucacisa yonke imisebenzi kunye neenkqubo. Ngonyaka ophantsi kohlaziyo, i-DTPW idale amathuba

emisebenzi kunye namathuba okuphuhlisa ukukhuthaza amandla kunye nokuqinisa ukunikezelwa kwezakhono ezinqabileyo kwicandelo lezokwakha.

Ngexesha lokunika ingxelo, abasebenzi abangama-75 bafumana inkxaso ngeSicwangciso seNkqubo yeBhasari kwaye, ngenxa yeSicwangciso seZakhono zoMsebenzi kwiNdawo yokuSebenzela yeSebe, omnye u-1 060 ebenakho ukuphucula iziqinisekiso nezakhono zabo.

Umlinganiselo ophezulu weminyaka yoochwephetshe, inxalenye enkulu yabasebenzi bezobugcisa abangabhaliswanga, kunye nokunqongophala kwabaqeqeshi ababhalisiweyo eMzantsi Afrika kuqhwalalisa inkqubo yokugcwalisa izithuba ezingenabasebenzi. Ukuncedisa ngoqeqesho kwezothuthu, indawo eyakhiweyo kunye nobunjinieli, kwiimibutho emithandathu esemthethweni, i-PDP okwangoku ihlanganisa imisebenzi elawulwa yimibutho emine: i-ECSA, iBhunga laseMzantsi Afrika loLwazi lwezakhiwo (iSACAP), iBhunga laseMzantsi Afrika Umsebenzi weProjekthi kunye noLawulo loKwakha (iSACPCMP), kunye neBhunga laseMzantsi Afrika loPhando (SACQSP). Ukongezelela, le nkqubo iphanda ngokubandakanywa kweBhunga laseMzantsi Afrika leNgxowa-mali yoLuntu lweePropati (SACPVP) ukuncedisa ukubhaliswa kobugcisa bamagosa asebenzayo kunye nepropati. Ukubaluleka kokuqeqeshwa kweengcali kwizibonelelo zezakhiwo zepropati akukaqatshelwa kwi- Occupation Specific Dispensation kwiinjinieli kunye nabaqeqeshi abachaphazelekayo.

Ukuyeka emsebenzini/ukuqeshwa

IGosa eliyiNtloko kwezeMali (CFO) lokuqala elilibhinqa le-DTPW laqeshwa emva kokuba ongaphambili ethe wadla umhlala-phantsi ekupheleni kuCanzibe ka-2017. Le ngqesho i-CFO entsha yaqala ukusebenza ngomhla woku-1 kweyeSilimela ku-2017. Isekela loMlawuli-Ji kelele: iSicwangciso, iQhinga kunye nokuLungelelanisa wathatha umhlala phantsi ngexesha lokunika ingxelo.

Uqhankqalazo

Abasebenzi abathathu bathatha inxaxheba kwiNgqungquthela yoManyano lwabaSebenzi boMfela-ndawonye woMzantsi Afrika (ii-COSATU) woqhankqalazo olwenzeke ngomhla wesi-7 kweyoMsintsi ku-2017. Oku kwathathwa njengomsebenzi "akukho msebenzi-akukho ntlawulo", ngokuhambelana nomgaqo-nkqubo.

Ukungaphumeleli kwenkqubo

Ubume besicelo senkqubo sisoloko sivavanywa kwaye kuthathwe amanyathelo afanelekileyo ukuze kugcinwe inkqubo izinile.

Inkqubo i-BizProjects ye-DTPW isebenza kwimeko ekwabelwana ngayo kunye nezinye iimeko BizProjects zePhondo kwaye zilawulwa yi-Transversal Application Support lelungu leZiko le-E-Innovation (CE-I). Ukungaphumeleli kwenkqubo kuye kwavakal ngenxa yemiba yothungelwano. Nangona bekukho imingeni ekuqaleni, ukuphucula i-BizSuite ukuqhuba kwindawo enamafu kuye kwazinzisa kakhulu indawo.

Amatyala obuqhinga okanye urhwaphilizo

Amatyala obuqhinga okanye urhwaphilizo kunyaka ophantsi kohlaziyo achaziwe kwiNkonzo yeForenzikhi yePhondo (PFS) isiQinisekiso sokuHambisa iTyala ngezantsi.

Amatyala	Inani lamatyala
Amatyala avuliweyo ngokowoku-1 kuApreli ka- 2017	5
Amatyala amatsha (2017/18)	6
Amatyala avaliweyo (2017/18)	(1)
Amatyala agqithiselweyo (2017/18)	(1)
Amatyala avuliweyo ngokowama-31 kuMatshi 2018	9

2.4 Ukuphuhliswa komgaqo-nkqubo kunye nokutshintsha komthetho

Umthetho oSAYilwayo woTshintsho loLawulo lweziThuthi zePhondo eNtshona Koloni washicilelwa ukunika izimvo zoluntu ngomhla we-12 kweyoMsintsi ku-2016. Izimvo ezifunyenweyo zihlaziyiwe, zangeniswa kuMphathiswa wePhondo (MEC), kwaye imvume yanikezelwa ukufaka isicelo kwiKhabhinethi ukuvelisa uMthetho oSAYilwayo kwiPalamente yePhondo leNtshona Koloni.

3 Iinjongo zeziPhumo eziPhambili zoCwangciso

Iinjongo zeziPhumo eziPhambili zoCwangciso, kunye nenkqubela eyenziweyo ekuphunyezweni kweNjongo ekuJoliswe kuzo zeQhinga lesiCwangciso sonyaka-ntlanu, zithiwe thaca ngezantsi.

INjongo yoku-1 yesiCwangciso sesiPhumo ekuJoliswe kuko: Ukwandiswa koxhutyiso kunye nokudalwa kwemisebenzi eNtshona Koloni.
Injongo yengxelo: Ukwandisa uxhutyiso kunye nokudalwa kwemisebenzi ngokusebenzisa iinkqubo zophuhliso kunye notyalo-mali lweziseko eNtshona Koloni ngowama-31 kuMatshi ku-2020.
Ulungiso: Isicwangciso songenelelo oluchazwe kuzo zonke iinkalo zikarhulumente ukuxhasa injongo yokunciphisa ngesiqingatha ukungabikho kwemisebenzi kunye nentlupheko ngokweSicwangciso soPhuhliso sikaZwelonke (NDP).
Uqhagamshelwano kwi-PSGs: IiNjongo 1; 2; 4 neyesi-5 zesiCwangciso sePhondo.

Ukuqhubela phambili ukuxhasa i-WCG Game-Changer, utyalo-mali olunenjongo lwenziwe ukuqinisekisa ukuba abahlali banokuthatha inxaxheba kwicandelo lezobonelelo. Ugxininiso lwe-DTPW kulutsha olungasebenziyo ngokweendawo ezahlukeneyo zoqeqesho kulwakhiwa kunye nakubunjinieli njengokusebenza ngemibhobho, ukulungelelanisa nokusebenza kwendlela, kuvumela abantu abatsha ukuba bafumane ukufikelela kwizakhono zengqesho kunye namava ukuba bathathe inxaxheba kwezooqoqosho.

Ukuphunyezwa okuqhubekayo kwe-CDP koonokontra kuba abasakhulayo kubangela ukuba bakwazi ukwenza umsebenzi ngokufanelekileyo, ngokubhekiselele kwizakhono zoshishino, ukulawula kunye nentengiso yamaxabiso.

Ukuxhotyiswa kwabaqhubi bamatekisi kunye nabaqhubi bebhasi kunye neenkqubo ezininzi zokuqeqesha kunye nokunika ulwazi kuzo zonke iinkalo zeeteki kunye nebhasi zijolise ekuxhobiseni nasekuphuhliseni ubuchule kunye nobugcisa belo shishini ngelixa kuphuculwa ukusebenza kakuhle kweendlela zothutho zoluntu.

Ulungelelaniso lwe-EPWP eNtshona Koloni luqinisekile ukuba iinjongo zengqesho zelungelo elijoliswe kuzwelonke. Izicwangciso zenkxaso ziphunyezwa kwii-EPWP izigqeba zokuphunyezwa kwiphondo ukwenzela ukufezekisa iinjongo ekujoliswe kuko.

Ii-Empla zagqitywa kwii-projekthi ezinkulu zesebe ngexabiso lentengo engaphezu kwama-R5 m kwaye inani lezi projekthi liya laphantsi kokubekwa esweni nokuvavanywa ukuqinisekisa ukuba iinjongo zokuxhobisa ziyaphunyezwa.

INjongo yesi-2 yesiCwangciso sesiPhumo ekuJoliswe kuko: Ukulawula izibonelelo kunye nee-asethi ezingashenxiswayo zephondo laseNtshona Koloni.

Injongo yengxelo:

Ukuququzelela, ukucwangcisa, ukuyila, ukuphuhlisa nokuhambisa izibonelelo zephondo kunye nendawo yokuhlala nokulawula ucwangciso lobom obujikelezayo be-asethi yeprofayili yomhlaba wephondo ukuze kuvuleke ukukhula koqoqosho eNtshona Koloni ngomhla wama-31 kweyeKwindla ku-2020.

Ulungiso:

Ukuhanjiswa kwezibonelelo nolawulo lweipotifoliyo yomhlaba wephondo kuyimfuneko ekuvuleni ukhuliso lwentlalo-qoqosho.

Uqhagamshelwano kwi-PSGs:

IiNjongo 1; 2; 3; 4; neyesi-5 zesiCwangciso sePhondo.

Ukuze kucuthwe ubuthathaka bokwehla kwinqanaba eliqhelekileyo lomgangatho jikelel we-portfolio, i-DTPW yenze indlela yophuhliso lwethutyana lokugcina olujolise kwizinto ezintathu ezibalulekileyo ezibangele kubekho ulungiso olungxamisekileyo obelufuneka. Oku kuya kuzinzisa ukuhla kwexabiso kwaye kunika amandla ukubuyisela emva kwindlela yokugcina njengesithintelo emva ko-2023/24.

I-DTPW ifake inani leemitha ezikude kunye nombane ekuphuculeni kakhulu ukukwazi ukulinganisa ixesha lokusetyenziswa kwezinto kwizakhiwo zeWCG kwaye ibonisa ukusebenza kwayo ekwathathwa kwi-PER. Ngokusekelwe kwizifundo zokunokwenzeka zonyaka ophelileyo, izityalo ezininzi ze-PV zifakwe kwizakhiwo zephondo, ngelixa amanyathelo okulondoloza amaninzi kwizakhiwo ze-CBD kuphunyeziwe.

Uphunyezo lweekontra kthi zezibonelelo luqhubekile kunyaka ophantsi kohlaziyo ukuphucula iiprojekthi zohanjiso olufanelekileyo lwezibonelelo zolwakhiwo.

Inkqubela ephambili yenziwe kuhlaziyo loMthetho woLawulo loMhlaba kunye neMigaqo yayo yaseNtshona Koloni.

Uvavanyo loxhomekeko lomjikelelo weminyaka emi-5 ophela ngowama-31 kuMatshi ku-2018 luqhutywe kwaye lwagqitywa kuyo yonke ipotifoliyo ye-IAM ngowama-31 kweyomNga ku-2017.

Oku kwazisa ukuqhuba kweshedyuli yokugcinwa kwamangenelelo afunekayo kwakunye nokubhalwa nokuqulunqwa kwezicwangciso zolawulo lwenkqubo yezibonelelo ngeendawo zabasenzisi (kwimeko ye-IDMS), kwanokwenza i-DTPW njengomgcini ikwazi ukuphucula isicwangciso sokugcina.

Ngokuzinzisa ukusetyenziswa okufanelekileyo kwezakhiwo zephondo jikelele kwanokwaba iindawo ezikhethekileyo, iziphumo zolinganiso ziyaqhubeka kwaye nohlalutyo lwamandla ombane, amanzi kunye nokusetyenziswa kwendawo kufakiwe kwihlelo lesi-6 kwesaya kuba yi-PER, ngokwenxalenye enkulu, uphuhliso lwangaphakathi.

Injongo yesi-3 yesiCwangciso sesiPhumo ekuJoliswe kuko: Uhanjiso olukhuselekileyo, olufanelekileyo, oluhlangene nenkqubo yezothutho eNtshona Koloni.

Injongo yengxelo

Uhanjiso olukhuselekileyo, olufanelekileyo, oluhlangene neenkqubo zezothutho ezithi zixhase ukukhula kwezozoqoqosho nentlalo yonxibelelwano eNtshona Koloni ngentsebenziswano ngowama-31kuMatshi ku-2020.

Ulungiso:

Ukhuseleko, olusebenzayo, oluhlangene nezothutho lubalulekile ukuqinisekisa uphuculo kuzo zonke iindlela zothutho nakubonelelo kunye neenkqubo ezixhasa zona ukuze kuphunyezwe utshintsho ekujoliswe kulo lwezothutho labucala nololuntu kunye nentshukumo zothutho ezindleleni ukuya kumzila kaloliwe eNtshona Koloni.

Uqhagamshelwano kwii-PSGs:

Iinjongo 1; 3 neye-4 yesiCwangciso sePhondo

I-DTPW yaqala ngokuphunyezwa kwe-PSTP encedisa oomasipala ukuphuhlisa izicwangciso ezifanelekileyo kwiindawo zothutho zikawonke-wonke kunye ne-NMT, kubandakanya izifundo ezifunyenwe ngokuphunyezwa kweenkqubo zokuphucula izithuthi zikawonke-wonke eMzantsi Afrika, ngakumbi eGeorge naseKapa. Malunga noku, imemorandam yesivumelwano (MOA) yagqitywa kunye noMasipala waseStellenbosch kunye nenkxaso ephelileyo yokucwangcisa kwabangela ukuphuhliswa kwenkqubo edibeneyo yamaphulo ezothutho oluzinzileyo aphunyezwe imisebenzi kwiminyaka ezayo. Ii-MOAs ziyagqitywa kunye nabanye oomasipala.

I-DTPW iyaqhubeka nokulawula ngokufanelekileyo kwanokubeka esweni isibonelelo sabaqhubi bebhasi beNdawo yeSixeko esiMbaxa saseKapa neyayanyaniswa ne-PTOG, kude kube lixesha apho umsebenzi udluliselwa kwi-CoCT. Yaqhubeka nokuphumeza izigaba ezongezelekileyo zothungelwano kwezothutho loluntu (i-Go George / GIPTN) eGeorge, nephucula umgangatho wobomi babantu bedolophu ngokubambisana noMasipala waseGeorge kunye ne-NDoT.

Ukufa kwabantu abahamba ngenyawo kuseyinkxalabo kwaye umsebenzi oqhubekayo wenziwa ngethuba lonyaka ekuzameni ukunciphisa iingozi zokufa ezindleleni kuzo zonke iindidi zabasebenzisi bendlela, ukuquka ukuphuculwa kokhuseleko kwiindawo ezinobungozi kubahambi ngeendlela zephondo; ukubonelela ngeziseko ze-ASOD kunye namandla e-ANPR; ukuphucula ukubonakala kwamapolisa kwiindawo ezicwangcisiweyo; ukuqhuba imisebenzi ebonakalayo ehlanganisa ukuthotyelwa komthetho wezothutho ngokusebenzisa i-DSP; ukuphumeza imfundo yokhuseleko kunye namaphulo okwazisa uluntu ngokugxile kakhulu kubafundi, ulutsha kunye noluntu olusemngciphekweni; kunye nokuphunyezwa kwamaphulo olawulo longenelel.

Ukukhuthaza ukukhula koqoqosho, ukwakhiwa nokugcinwa kweeprojekthi eziphambili kuqhutyiwe enyakeni ukugcina nokuphucula imeko yendlela yothungelwano lwendlela kunye nokuququzelela ukudala imisebenzi yexeshana, kubandakanywa ukuvuselela kwanokuphuculwa kwe-N2 phakathi kwe-Borcherds Quarry ne-Swartklip Interchange, ukuvuselelwa kunye nokuphuculwa kwe-N1 phakathi kwe-Durbanville Interchange kunye ne-Old Oak Exchange, kunye nokubuyiselwa kweTrunk Road 31 phakathi kwe-Ashton neMontagu. Ukucwangciswa kwezandiso kwindlela yokuthungatha inethiwekhi exhasa ukuphuhlisa kwe-IDZ yaseSaldanha Bay kugqityiwe. Ukucwangciswa kokuphuculwa kweWingfield Interchange kuqhubekile.

Uphando luqhubekile kunyaka phakathi koqoqosho kunye nokusebenza kakuhle nohlobo lokugcinwa kwendlela yengingqi apho oomasipala abathile besithili basebenze njengababoneleli ngenkonzo ukugcina iindlela zephondo. Imemoranda yesivumelwano kunye noomasipala besithili kwandisiwe okwakaloku nje.

INjongo yesi-4 yesiCwangciso sesiPhumo ekuJoliswe kuko: Iinjongo ezijoliswe kuMpembelelo 4: Ukukhuthaza ulawulo olufanelekileyo, olusebenza kakuhle kunye nolululo kwi-DTPW.

Injongo yengxelo:

Ukubonelela ngobunkokheli obuqilima, ulawulo, kunye nenkxaso ukwenzela ukuba i-DTPW inikezele iinkonzo ezidibeneyo ngokubhekiselele kwizinto eziphambili zikaRhulumente ngokufanelekileyo nangempumelelo ngowama-31 kuMatshi ku-2020.

Ulungiso:

Isebe elisebenzayo nelifanelekileyo elibonelela ngeenkonzo ezidibeneyo.

Uqhagamshelwano kwi-PSG:

INjongo yesi-5 yesiCwangciso seSebe.

Ukwakha kulwamkelo kweye-Dwarha ka-2013 ulwakhiwo lombutho ngobukhulu nangobubanzi luyaphunyezwa ngokwamanqanaba, ulungiso olongezelelweyo luye lwagqitywa kwiCandelo loLawulo oluyiNtloko: i-RNM ukwenzela ukulungiswa kwemisebenzi.

Iqhinga lesiCwangciso seTalente saphuhliselwa i-DTPW, enenjongo yokuba, phakathi kwezinye izinto, ukukhangela umbono weSebe ukuba:

- Ukuphuhlisa isicwangciso salo talente ngokuhambelana nombono wayo weminyaka engama-20;
- Ukutsala nokuqesha uhlobo lweetalente oluhambelana nesicwangciso; kunye
- Ukuphuhlisa izixhobo zomgaqo-nkqubo ezivumela ukuchongwa nokukhuthazwa kweetalente yangaphakathi ngenjongo yokucwangcisa imisebenzi yabasebenzi.

Umzamo wemvisiswano wenziwe ukuhlaziywa kwe- COE SOP, okubangela iziphumo ezingcono kakhulu kwiimeko zoqoqosho-mozulu oluphantsi koxinzelelo.

Izivumelwano zezikhokelo ezikhethekileyo zezinto eziqhelekileyo kunye neenkonzo zenziwe ngenjongo yokufezekisa ukusebenza ngexesha, ngendleko kunye nemigudu, kwaye ukuphepha iindlela zokuthengwa kwempahla kunye nokulibaziseka okuhambelana nokuhanjiswa kweenkonzo.

Iindlela zolawulo lwangaphakathi ziyaqhubeka ukuqiniswa kwaye zixhaswa kukuvezwe kwamagosa apha ambili ekuqeqeshweni kubuqhetseba nakurhwaphilizo.

Impumelelo ekuphunyezweni kwesiCwangciso sokuPhucula uLawulo lweQumrhu leSebe (DCGIP) iyaqhubeka nokuphucula umgangatho wolawulo lwezemali kwaye oku kuboniswa yimpumelelo yokulandelelana kweziphumo zophicotho-mali kwixesha elidlulileyo, kwaye kwakhona ngonyaka wezemali ka-2017/18.

Ukubeka iliso lokhozi kwintlawulo yee-invoyisi kwithuba leentsuku ezingama-30 ngokusebenzisa iNkqubo ye-Invoice Tracking System (i-SITS) iqhubekile kunyaka ophantsi kohlaziyo.

I-DTPW iyaqhubeka nokuphumeza uMthetho we-BBBEE ekuthengeni zonke iimpahla kunye neenkonziso, oonokotraktha, kunye nabanikezeli benkonzo.

4 Ulwazi loMsebenzi ngokweNkqubo nganye

4.1 Inkqubo 1: Ulawulo

Injongo

Injongo yaleNkqubo kukubonelela ngenkxaso jikelele kwiSebe.

linkqutyana

- I-Ofisi yoMphathiswa wePhondo (i-Ofisi yoMphathiswa wePhondo - ezoThutho neMisebenzi yoLuntu)
- Ulawulo lweSebe
- INkxaso yeQumrhu
- Isicwangciso seSebe

linjongo zesiCwangciso

1.1	Ukuphucula umgangatho wokulawula imali
1.2	Ukuququzelela ukusetyenziswa okufanelekileyo nokukhuselekileyo kwenkqubo yeenkcukacha, iinkqubo nolwazi kwiSebe.
1.3	Ukuphucula izakhono kunye nomthamo kwezothutho, ulwakhiwo, ubunjinieli kunye nezifundo ezinxulumene nazo.
1.4	Ukuphuculwa kolawulo lwenkqubo ecwangcisiweyo kunye nehlangeneyo, uphuhliso lomgaqo-nkqubo, ukulungelelaniswa nokubeka iliso nokuvavanya.

linjongo zesisicwangciso, izalathisi zokusebenza, isicwangciso sokujoliswe kuko kunye neyona mpumelelo

Le Nkqubo inegalelo kwiNjongo yesi-4 yesiCwangciso seSiphumo ekuJoliswe kuso seSebe: isandla kwiNjongo yeSicwangciso esiPhambili seSicwangciso-nkqubo: Ukukhuthaza ulawulo olufanelekileyo, ukuphumelela nokusebenza kakuhle kwiSebe lonke, ngeendlela ezininzi.

ICandelo loLawulo: ImiGaqo-nkqubo neziCwangciso kwezoThutho ithathe inxaxheba kwindibaniselwano yobandakanyekayo lomasipala kunye kunye nocwangciso lomasipala ngokunika amandla oomasipala ngokuhlaziywa kwe-ITPs njengoko

kumiselwe kwiCandelo 36 (1) le-NLTA. Icandelo 36 (1) lifuna oomasipala ukuba baphuhlise ii-ITPs iminyaka emihlanu. I-DTPW yancedisa oomasipala abangama-29 (ngaphandle kwe-CoCT). Ezi zicwangciso zihlaziywa rhoqo ngonyaka kwaye zihlaziywa ele kweminyaka emihlanu. Uncedo lunikezelwe ngokwecandelo 9 (2) (c) le-NLTA efuna ukuba uMphathiswa wePhondo anike uncedo kwiziphathamandla zokucwangcisa ezingenawo amandla kunye nezixhobo zokuqhuba umsebenzi wokucwangcisa ohlangeneyo.

Ngokubhekiselele ekuququzeleleni ukuphuhlisa kocwangciso lweziseko zephondo, iinkqubo kunye nezicwangciso, iingxelo zeemeko ezigqityiweyo kumasipala ngamnye kwaba hlanu koomasipala basekuhlaleni beNgingqi yase-West Coast kunye nokuhlanganiswa kwiNgxelo yeNgingqi yeMeko yeloXeshayase-West Coast. Ubume bentlalo-qoqosho kunye neyangoku yeendlela kunye nezothutho zichaziwe apha, kubandakanywa izicwangciso ezizayo njengoko zichazwe kwi-ITP nakwi-IDP nganye kumasipala wengingqi. Ingxelo iqukumbela uluhlu lwezinto eziphambili zophuhliso ezingaba neengongoma eziqhelekileyo zokuhamba ukuze zazise inkqubo yokucwangcisa kunye nohlahlo lwabiwo-mali lwenkqubo ehlangeneyo yokuphuhlisa kweziseko kwixesha elifutshane, eliphakathi nelide.

Njengexalenye ye-mbono yayo, i-DTPW iphande umrhiba phakathi kobugcisa kunye nophuhliso oluzinzileyo. Njengexalenye yokucinga kunye nendlela yokudibanisa, ukusebenzisana okuphuculweyo kunye nomsebenzi wecandelo kwandiswa ngakumbi kunyaka ophantsi kohlaziyo. Oku kwakhokelela ekusebenziseni okuhambelanayo kunye nokuvelisa kwintsebenziswano kunye neendlela zoshishino lokwakha. Le ndlela yendibaneliswano yenza ngcono intengiso yezinto ezinokujongwa njengeze nkqubo yezoqoqosho, inkqubo yentlalo, inkqubo yokuvelisa, kunye nenkqubo yombutho. Oku kuqinisekisa ukuba iinjongo zentlalo ziyinxalenye yeendlela eziqhelekileyo zokuthengwa kunye neendlela zokwenziwa kweentlangano, ngendlela efanayo ne-OHS kunye nokulawulwa kwezendalo "izenzo eziqhelekileyo" kwimiba kaRhulumente kule mihla. Oku kuhambelana nenkqubo echazwe kwiNgxelo ye-King IV egxininisa ukubaluleka kokucinga kunye nokudibaniswa kwengxelo edibeneyo (umbutho njengexalenye ebalulekileyo yoluntu, ubambiswano kunye nokubandakanya abachaphazelekayo) kwinkonzo yophuhliso oluzinzileyo.

I-DTPW ikwaguqule ingqwalasela yayo yokujoga abantu, inkqubo kunye netekhnoloji njengezona zingundoqo kushishino lwayo, ukubeka idatha embindini, kunye nenkonzo yabantu, inkqubo kunye netekhnoloji, imbono njengoko yenziwe nguGartner ngo-2018. Oku kuboniswa kuhlalutyo lwee-DTPW kunye nabathengisi. Yenza ukuba kubonakale ngakumbi kwaye ikwazisa ngokugxilwa kweqhinga lethu kunye nokwenza izigqibo. Kuyaqatshelwa ukuba ulwazi kunye nobuchwepheshe buyabukeka, kodwa zikwangumthombo okhethekileyo wendalo eyenza ubungozi ngobunye, kunye nokubonelela ngamathuba.

Icandelo le-SCM liye lazisa iinkqubo zalo zokuthenga kunye nokuququzelela ukubhaliswa kwabathengi kwi-WCSD ngokuthatha inxaxheba kwi-CDP kunye ne-EPWP kwi-CIS, kunye neeseshoni zokuphuhlisa abaxhasi (ngokubambisana ne-DEDAT kunye noomasipala abahlukahlukeneyo). Iindibano zocweyo zee-mini zaqhutywa nababoneleli, zihlolisisa amaxwebhu okubhalisa ukuba zizaliswe ngokupheleleyo kwaye zilandele iimeko

zobume bokubhalisa. Iyunithi ithathe inxaxheba kwii-CSD Roadshows ngokubambisana noNondyebo wePhondo kunye nokubhalisa ababoneleli kwi-CSD. Ukungenelela okuthe ngqo kwaqhutyelwa ukuqeqesha nokuncedisa ii-ofisi ze-DRE ne-CSD.

Izivumelwano zeseburhulumenteni ezingama-50 ezilungiselelwe, ukulungelelaniswa kwemini kunye nosuku longxamiseko kuzo zonke iindidi zomsebenzi zenziwe. Unonophelo oluthile lucelwe ukuba lungabakhuphi ecaleni oonokontraaktha abakwinqanaba eliphantsi kule nkqubo ukuze uqhubeke nokulandela iinjongo zophuhliso loo nonkontraaktha kunye nokujoliswa kokufezekisa uxanduva lwezoqoqosho-ntlalo lukarhulumente.

I-DTPW iyaqhubeka ukutyala uqeqesho kunye nophuhliso lwabasebenzi abachaphazelekayo kwicandelo lokuthenga. Ukunikezelwa kwezibonelelo kunye noqeqesho olujoliswe kwintengiso yolwakhiwo kwanikezelwa kumaziko angama-36 kwi-DTPW kunye noqeqesho olujoliswe kulawulo lweprojekti lunikezelwa ngamagosa angama-46 kwiSebe.

Ngeenjongo zeemfuno zentengo kwimbalela ethintekayo, kwavunyelwena ukuba i-DTPW SCM yeyona nkonzo ifanelekileyo kakhulu yokuthengwa ngokwemilinganiselo yokukhula kokutya, ubuchule, izakhono zobugcisa kunye nezixhobo ezifunekayo.

I-DTPW ikuqwalasel ubunzulu obubungqina benkxalabo yamanzi kwiNtshona Koloni yonkana kunye namaphulo ahlukeneyo aphunyezwayo ukuphucula ukhuseleko lokubonelela kwizakhiwo zephondo, kubandakanywa nokufunwa kwezinto ezongezelelweyo apho kunokwenzeka khona.

I-DTPW ayinako kwaphela ukunyamezela ubuqhinga norhwaphilizo. ICandelo loLawulo lwezeMali liququzelele iiseshoni zoqeqesho nemfundiso yokuphepha ubuqhinga norhwaphilizo olunikezelwa yi-PFS eziye zazinyazwa ngamagosa angama-266 avela kwi-DTPW. Amagosa anikezelwe ngemizekelo yeziganeko ezichaziweyo kunye neziphumo zazo.

Amanyathelo olawulo lwangaphakathi aqiniswe ngakumbi ukujongana nezikhewu zolawulo ezichongwe ngexesha le-PFS etenxileyo, engenanzuzo nenkcitho eyilahleko, nophando lolawulo lwangaphakathi. Uqeqesho lokunciphisa umngcipheko wolawulo oluye lwagqitywa lunikezelwa kwii-DTPW.

I-DTPW isigcinile isiCwangciso soPhunyezo loLawulo oluManyeneyo leSebe, isicwangciso esinongenelelo ukudala kunye nokuqhubeka njalo kokuphuculwa kwemeko yolawulo oluxhasa i-DTPW ukufezekiswa iinjongo zokunikezelwa kweenkonzo kunye neziphumo zophicotho olucwangcisiweyo. Ngokuqubisana neendawo ezixhalabisayo ngokusebenzisa i-DCGIP, uluvo lophicotho olungagqibekanga lwamkelwa ku-2017/18.

Ngokuphumelela ekubekeni inkqubo "eqolileyo" kwinqanaba elililo ukunceda ekuqinisekiseni ngophicotho olucocekileyo lweenjongo zangaphambili, i-DTPW iyinkqubo yokuphumeza inkqubo yobeko-sweni. Oku kuye kwanceda ukutshintsha ingqalelo ye-DTPW kwinqanaba "lohotyelo" ukuya kwisigaba "sokusebenza" sokukhula kombutho.

Ukuqulunqwa kweengcamango kugqityiwe kwaye ukuyilwa okunenkcazelo lweziphumo zenkqubo yobeko-liso, okubandakanya isixhobo sokuququzelela

isivumelwano ekusetyenzisweni kweziphumo ezilindelekileyo kunye nezalathisi zokubeka iliso kwezothutho nakwiziphumo zemisebenzi yoluntu. Ukuyilwa kweemvavanyo ezisixhenxe kwasekwa ngeengcamango zenguqu ezihambelana nokuqonda kwale mihla kwendlela zeeNkqubo ezijolise ukufezekisa iziphumo ekujoliswe kuzo. Iimvavanyo ezisixhenxe ezenziwe ku-2017/18 ziquka:

- Ukuvavanywa kweNkqubo ze-ITP;
- Ukuhlolwa kweMpembelelo yeSibonelelo sokuGcinwa kweNdlela zePhondo (PRMG);
- Ukuhlolwa kweMpembelelo yeNkqubo yeSibonelelo esiHlangeneyo seMisebenzi yoLuntu eYandisiweyo;
- Ukuhlolwa kweMpembelelo yeSibonelelo soXhomekeko lweMisebenzi yezoThutho loLuntu.
- Uyilo lokuvavanywa kwe-PSTP;
- Uyilo lokuvavanywa kweNkqubo yoPhunyezo loKhuseleko lweNdlela (RSIP); kunye
- Nokufezekiswa kweNkqubo eLawula okuQulathwe kwiShishini.

lingxoxo zoyilo lovavanyo, iziphumo, iingcebiso kunye nokuphuculwa kwezicwangciso ezivela kwiimvavanyo kunye nabaphathi beeNkqubo ziqalile kwaye ukucwangciswa kophuculo kuya kuqhubeka kwikota yesibini yonyaka-mali omtsha.

Iinjongo ezicwangcisiweyo zeNkqubo, izalathisi zendlela yokusebenza, ucwangciso lokujoliswe kuko kunye neyona mpumelelo kuboniswe kwiiTheyibhile 14 neye-15.

linjongo zesiCwangciso

Itheyibhile 14: Inkqubo 1: ULawulo: liNjongo zesiCwangciso

Inani	linjongo zesiCwangciso/ izalathisi	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kweyona mpumelelo yocwangciso kujolise kuyo 2017/2018	Izimvo kunxaxho
Inkqutyana ye-1.3: INkxaso yeNtsebenziswano						
1.1	Ukuphucula umgangatho wolawulo lwemali					
1.1.1	Inqanam lokukhula kwemali	3+	3+	3+	0	-
1.2	Uququzelelo olufanelekileyo nolukhuselekileyo olusebenzayo lwenkqubo zenkcukacha, iinkqubo nolwazi kwiSebe.					
1.2.1	Inqanam lokukhula koLawulo loLwazi loShishino	2	2+	2+	0	-
1.3	Ukuphucula izakhono kunye nomthamo kwezothutho, izakhelo, ubunjini kunye neenkalo zobudlelwane.					
1.3.1	Inani labagqatswa ababhalisiweyo kunye nembumba yeengcali ezichaphazelekayo.	15	16	19	3	Ukuphuculwa kweenkqubo zokubhalisa, i.n. amaqumrhu obugcisa avula ii-ofisi ze-satellite ePhondweni.

Inani	Iinjongo zesiCwangciso/ izalathisi	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kweyona mpumelelo yocwangciso kujolise kuyo 2017/2018	Izimvo kunxaxho
Inkqutyana 1.4: IsiCwangciso seSebe						
1.4	Ukuphuculwa kolawulo lwenkqubo ecwangcisiweyo kunye nehlangeneyo, uphuhliso lomgaqo-nkqubo, ukulungelelaniswa nokubeka iliso kunye novavanyo.					
1.4.1	Inani leenkqubo zocwangciso eziphumeleleyo.	1	31	8	(23)	I-DTPW inceda oomasipala ngeendlela ezimbini ngokuhambelana neSigaba 36 se-NLTA, okokuthi ngeprojekthi yokulawula inkqubo ye-ITP nokudlulisela imali. Ukulawulwa kweprojekthi ye-ITP kulo mjikelo wokuhlaziya kugxininise kwiNkqubo yeLayisenisi yokuSebenza kunye neRekhodi lezoThutho loLuntu olukhoyo apho kufuneka uphando. Iziphumo zisahloliswa malunga nolwazi lwe-PRE. Ukuchithwa kakubi kweemali lephondo kunye noomasipala kubonakalisa ingxaki ngokubhekiselele ekutshintshweni kwemali. Ukutshintshwa kweemali kunokuthi kwenzeke xa kuphela unyaka wezemali kamasipala okwenza uhlaziyo lothotyelo lwe-ITP lubenzima njengoko ukuhlaziya kungakwazi ukugqitywa kunyaka-mali wephondo. Ngaphandle kwenkqubo ende yentengiso i-DTPW ikwazile ukufezekisa i-15 yeziphumo kwezingama-30 ebezilindelekile.

Izalathisi zokusebenza

Itheyibhile 10: Inkqubo 1: Ulawulo: Izalathisi zokusebenza

Inani	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	IsiCwangciso sokuJoliswe kuko. 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokuJoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 1.3: INkxaso yeNtsebenziswano								
1.1.1.1	Inani leendlela eziqwalaselwe ngokutsha, i-SSCM kunye ne-FM (i-FA, i-MA ne-FG)*	n/a	4	4	4	4	0	-
1.2.1.1	Inani lezigaba zoCwangciso loLawulo loLwazi oluphunyeziweyo.	n/a	4	1	1	1	0	-
1.3.1.1	Inani lembophelelo nemisebenzi etyikityiweyo	n/a	16	14	10	20	10	Ukwandiswa kwePDP okubandakanya ulawulo lweprojekthi yokwakha.

Inani	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	IsiCwangciso sokuJoliswe kuko. 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokuJoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 1.4: IsiCwangciso seSebe								
1.4.1.1	Inani leenkqubo zothutho oluhlangeneyo ezihloliweyo	n/a	29	0	29	6	(23)	Nje ekupheleni kuMatshi ngo-2018, akakho umasipala ongenise amaxwebhu ayiliweyo kwi-DTPW, njengoko bebesekwinkqubo yokuqokelela ulwazi ukuze kuphuhlise uxwebhu lokuqala lwe-ITP kamasipala. Oomasipala baququzelele ukugqitywa kwee-ITPs malunga nonyaka wezemali kamasipala, ngokuchasene nomnyaka wezemali wephondo.
1.4.1.2	Inani lezithuba zezibonelelo zengxelo yelo xesha zihlanganisiwe	n/a	2	1	2	2	0	-

Qaphela: * ULawulo lweNtengiselwano-SCM, uLawulo oluyiNtloko: uLawulo lwezeMali-FM, uBalo lwezeMali-FA, uLawulo lwezoBalo-MA, uLawulo lweMali -FG.
n/a – ayingeni kuba esi salathiso esitsha

Isicwangciso sokoyisa iindawo apho kungasetyenzwanga kakuhla khona

I-DTPW okwangoku yenza uvavanyo lwe-ITP ngokusebenzisa indlela yokuqonda utyalo-mali ngokukodwa malunga nokuphunyezwa komsebenzi ngoomasipala. I-DTPW iphinda iphinde ngokuphandle ukuba luncedo luni na olunikezelwa koomasipala ngokuhambelana neSigaba 36 se-NLTA. Kufuneka kuphawulwe ukuba ngenxa yemeko phakathi kweminyaka-mali yephondo nomasipala, kunzima ukufikelela kwiinjongo ekujoliswe kuzo ngokweshedyuli yoomasipala njengoko ukugqitywa kwe-ITPs ekupheleni konyaka wezemali kamasipala kunonyaka wezimali wephondo. Ukucwangcisa olujoliswekuko kuya kuhlaziywa ngokufanelekileyo.

Utshintsho kwizicwangciso zobe kujoliswe kuko

Khange kubekho lutshintsho kwizicwangciso zobe kujoliswe kuko.

Inkcitho yeNkqutyana

Itheyibhile11: Inkqubo 1: Ulawulo: Inkcitho yenkqutyana

Inkqutyana		2017/2018			2016/2017		
		Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
1.1	I-ofisi ka-MEC	6 937	6 584	353	6 533	6 345	188
1.2	Ulawulo lwe-DTPW	5 100	4 599	501	4 581	4 481	100
1.3	INkxaso yeNtsebenziswano	122 665	122 346	319	122 290	120 273	2 017
1.4	IsiCwangciso seSebe	40 279	39 224	1 055	32 064	31 546	518
Iyonke		174 981	172 753	2 228	165 468	162 645	2 823

4.2 Inkqubo 2: IziBonelelo ngeMisebenzi yoLuntu

Injongo

Injongo yale Nkqubo kukunikela ngezibonelelo ezingundoqo zikarhulumente zephondo ezikhuthaza ukuhlenganiswa, ukufikeleleka, ukuzinza, ukulingana, ukuvakalelwa yimeko, ukukhula koqoqosho kunye nokuxhotyiswa kwezentlalo.

Inkqutyana

- INkxaso yeNkqubo
- Ucwangciso
- Ulwakhiwo
- Ugcino
- I-IAM
- IiNkonzo zokuSebenza

IiNjongo zesiCwangciso

2.1	Ukuphucula ukusebenza kakuhle kweendawo zokuhlala ngokunciphisa iindleko kunye nokusetyenziswa kweendawo eziphuculweyo.
2.2	Ukunikezelwa kwezibonelelo ezizinzileyo kunye nendawo yokuhlala kubaxhasi.
2.3	Ukusetyenziswa ngokufanelekileyo kwee-asethi ezingashenxiswayo zephondo.
2.4	Ukukhuthaza nokuququzelela uphuhliso lwentlalo-qoqosho ngokuphuhlisa izibonelelo kunye neeprojekthi zokulawulwa komhlaba.

Iinjongo zesiCwangciso, izalathisi zokusebenza, ucwangciso kokujoliswe kuko kunye nempumelelo

Le Nkqubo ifaka isandla kwiNjongo 2 yeSicwangciso sesiPhumo sokuJoliswe kuko sePhondo: uLawulo lwezibonelelo zephondo kunye nee-asethi ezingashenxiswayo eNtshona Koloni.

Kubalulekile ukulondoloza isisekelo se-asethi yephondo enepotifoliyo yomhlaba ongangama-8 375 683 m² onexabiso elithatha indawo malunga ne-R105 801 bn. Umngcipheko wokungasikhuseli isisekelo se-asethi kuyavumeleka xa kujongwe ukubaluleka kwezibonelelo zemisebenzi yoluntu, kuquka:

- Icandelo lezokwakha lihamba phambili kwinkqubela yokukhula koqoqosho;
- I-DTPW ibonelela urhulumente wephondo ngokwakha izibonelelo ezikhuthaza ukuhlenganiswa, ukufikeleleka, ukuzinza, ukulingana, ukubanemvakalelo yendalo, ukukhula koqoqosho kunye nokuxhotyiswa kwezentlalo;
- Umgangatho wezibonelelo ezinje kubaluleke kakhulu kwiinkonzo ezinikezelwa kubahlali baseNtshona Koloni; kwaye
- Ukususela ngo-2014/15 ingaphezu kwama-5 700 imisebenzi ethe yadalwa, amaziko angama-85 agqityiwe, amaziko ezempilo ali-17 agqityiwe, iiprojekthi ezinkulu ezingama-34 ziye zahanjiswa, kwaye ezininzi iiprojekthi zeendawo zee-ofisi ziye zagqitywa kuxhaswa ezempilo kunye nezemfundo.

Nangona kunjalo, kukho okuninzi okungekenziwa okuqukelelwa kuma-R27 bn.

Nangona kukuninzi okwenziweyo malunga nenguqu yemozulu eyaziwa ngobungozi ese kulixesha kusenzeka, ingxaki yesomiso iye yaveza ubunyani ekujongwene nabo. Impembelelo yengxaki yamanzi ayiyi kuchaphazela iphondo ngokulinganayo. Abanye oomasipala baya kubetheka kakhulu kwaye ixesha elide kunabanye. Iimpembelelo ezahlukahlukeneyo ziya kuba kw imisebenzi ye-DTPW kwaba masipala kwaye iya kufuna ingqwalasela yokucwangcisa ngokuhlangeneyo, uhlahlo-mali kunye nokuphunyezwa kweeprojekthi eziphambili.

I-DTPW iphendula kwiingxaki ngezindlela zilandelayo:

- Usuku, ukuqhubeka koshishino kunye nesicwangciso sokubuyiselwa kweentlekele se-DTPW siyaphuhliswa kunye nesicwangciso sephondo esiqhubekayo; kwaye
- Ileshoni yesibini, isicwangciso sexesha elide, sinikeza ngezibonelelo kwiindawo ezinkunqongophala kwamanzi ngendlela eyahlukileyo njenge "siqhelo esitsha".

Njengoko iimveliso zoshishino zitshintsha, kuya kuba nefuthe kwizibonelelo ezingxamisekileyo zokukhonza ezi marike. Njengoko iiphatheni zemozulu ziya zibamandundu kakhulu, umngcipheko onokwenzeka kwezi asethi zibalulekileyo nazo zizaku kwanda.

"Isiqhelo esitsha" sidinga intsebenziswano phakathi kweenkalo ezintathu zikarhulumente. Ukungaqhagamshelani kwizigqibo ezibalulekileyo akusenakwenzeka. Izibonelelo, ukusetyenziswa kwayo kunye nomgangatho wayo kuxhomekeka ngokukodwa kwindlela ezintathu zorhulumente ezilawula iindlela zokutshintsha kwemozulu.

Ngexa i-DTPW yenza zonke inzame kwisakhelo sohlahlo-mali ukwenza izakhiwo zePhondo zikwazi ukumelana notshintsho lwemozulu, kwaye zikwazi ukukhusela ukuhanjiswa kweenkonzo eziphambili, le misebenzi iya kufuna ukunconywa ngabo banegunya ngokwezibonelelo ezininzi.

Isiqhelo esitsha sifuna indlela epholeleyo yokujongana neningeni ephambili yezibonelelo kunye nokuqinisekisa ukugcinwa kwepotfolio yee-asethi. Kule ngongoma, kubalulekile ukuba indlela elandelwayo yazo "zonke ii-asethi" ziyalandelwa apho yonke imizamo eyenziwa ekunikezeni ukuzinza kwemozulu kwipotfoliyo yephondo yokuqala kunye nangaphambili phambi kokuqwalasela ukwakha izakhiwo ezintsha. Ukugcinwa kwembali yelo xesha kwizibonelelo ezibalulekileyo ezifana nezakhiwo zemfundo kufuneka ungenelelo ukuze kubekho apho ezi zibonelelo zidlala indima ekunikeni abasebenzi ikamva.

Ukususela ngo-1995, uphuhliso lwezibonelelo zemfundo lwalujoliswe ngokubanzi kwimisebenzi emikhulu. Imfuneko yokulondoloza ayizange imelane nohlahlo lwabiwo-mali kwaye lwaluphendula endaweni yokuba lusebenze. Le ndlela yabanefuthe elikhulu, kuquka:

- Akubangakho nditsho ukusasazwa okunxulumene nezikolo okuhambelana nokukhula kwendalo;
- Iimfuno zokuguqula umjikelezo wobomi kunyuke ngokukhawuleza ngokwenqanaba lokunciphisa igophe;
- Amaziko akhoyo kunye nokulondolozwa kwemikhumbi kwiipateni zenkcitho; kwaye

- Kunzima ukuqikelela iimfuno zolondolozo ngeenjongo zohlahlo lwabiwo-mali.

Ngenxa yesimo sangoku se-asethi, imisebenzi yongxamiseko iqhutyelwe kwizibonelelo zemfundo ngaphezu kweenyanga ezili-12 zokugqibela ngenxa yezinto eziphambili zokungaphumeleli zilandelayo:

- lipesenti ezingama-38 yemibhobho nokuhambisa amanzi;
- lipesenti ezingama-26 zophahla; kunye
- Neepesenti ezili-19 zikagesi.

Izizathu eziphambili zokungaphumeleli zibangelwa kukugcinwa kakubi (iipesenti ezingama-30) kunye nokusebenzisa nokukrazuka okuqhelekileyo.

Inkqubela phambili kunye nempucuko yenziwe ngokukwazi kwe-DTPW ukubamba kunye nokunika ingxelo ngedatha yomhlaba kwaye ke, ngoko, ukuba nakho kwe-IAM ukuphucula ngempumelelo. Le nkqubo yokunika ingxelo isungulwe njengesiseko esilandelayosokunika ingxelo malunga nokusetyenziswa okusemgangathweni kwepotifoliyo yomhlaba wephondo.

I-DTPW yenze utyikityo leentengiso ezi-12 kunye nokutshintshwa kwezi asethi zingashenxiswayo kuya kucelwa ukuba kwenzeka ngexesha lonyaka-mali ozayo.

Imimiselo nemigangatho yezibonelelo isekiwe. Ezi zibonisa ukuzinikela okuqhubekayo kwe-DTPW "kwimigaqo eluhlaza" jikelele, izibonelelo zezempilo kunye nemfundo kwakunye nokuphendula kwimeko yamanzi yangoku.

Isicwangciso sokongezwa kwedomatri kwiZiko laBantwana noLutsha kuye kwagqitywa. Le projekthi iye yatshintshellwa ekwakheni kwaye iya kugqitywa ngexesha lika-2018.

Iinjongo zesicwangciso seNkqubo, izalathisi zokusebenza, ucwangciso lokujoliswe kuko kunye nempumelelo eyenziweyo kuboniswe kwiitheyi bhile ezingezantsi.

IiNjongo zesiCwangciso

Itheyibhile 12: Inkqubo 2: Izibonelelo ngeMisebenzi yoLuntu: IiNjongo zesiCwangciso

Inombolo	IiNjongo zesiCwangciso/Izalathisi	Eyona Mpumelelo 2016/2017	IsiCwangciso sokuJoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kucwangciso lokujoliswe kuko lweYona Mpumelelo 2017/2018	Izimvo kunxaxho
Inkqutyana 2.2: Ucwangciso						
2.1	Ukuphucula ukusebenza kakuhle kweendawo zase-ofisini ngokunciphisa iindleko kunye nokusetyenziswa kweendawo eziphuculweyo.					
2.1.1	Iindleko zabasebenzi abasisigxina (FTEC) zivakaliswe njengeRandi / i-FTEC elinganayo okanye engaphantsi kwexesha elifanelekileyo lonaniselwano necandelo labucala.	2.8%	Ngaphantsi okanye ngokulinganayo nexesha elifanelekileyo lonaniselwano necandelo labucala.	R72 808.00	-R25 656.00 (35%)	Iindleko ephakamileyo ngomntu ngamnye kwiipotifoliyo zomhlaba kubalulekile ngokwembangela yendawo esetyenziswayo nehlupekileyo kunye nezinga eliphezulu lethuba ngalinye kwisebe likaRhulumente.
Inkqutyana 2.4: Ulwakhiwo						
2.2	Ukunikezelwa kwezibonelelo ezizinzileyo kunye nendawo yokuhlala kwabaxhasi.					
2.2.1	Inani leeprojekthi ezinkulu kunye nokugcinwa kweeprojekthi kugqityiwe.	258	222	206	(16)	Ukongezwa kwexesha kuye kwanikezelwa kwiiprojekthi ngokwandisa imihla yokugqiba. Ukulibaziseka kokugqitywa komsebenzi ngenxa yokusebenza kakubi kwekontrakta.
2.2.2	Inani lokuqeshiswa kunye nezivumelwano zokuthenga ezigqityiweyo kwindawo yokuhlala	22	19	25	6	Intshayelelo kwinkqubo yokuthenga ehlehlengiswayo eza kuvunyelwa ukuqashisa okuninzi kungeniso olunye kwentlanganisela, okubangela ukukhawuleza kokuvunyelwa kwenkqubo yokuqeshisa ngokukhawuleza.

Inombolo	IiNjongo zesiCwangciso/Izalathisi	Eyona Mpumelelo 2016/2017	IsiCwangciso sokuJoliswe kuko 2017/2018	Eyona Mphumelelo 2017/2018	Unxaxho oluvela kucwangciso lokujoliswe kuko lweYona Mpumelelo 2017/2018	Izimvo kunxaxho
Inkqutyana 2.6: Ukulawulwa kwe-Asethi engaShenxiswayo.						
2.3	Ukusetyenziswa ngokufanelekileyo kwee-asethi ezingashenxiswayo zephondo.					
2.3.1	Inani lomhlaba okhutshwelwe iinjongo zokuvuselelwa.	0	1	0	(1)	Ukalandela inkqubo ecacileyo kunye neNkcukacha zoxwebhu lomhlaba kunye neemfuno, iprojekthi iphinde yapapashwa ukufumana oonokontrahta abaziwa ngomsebenzi omhle. ezinokuthenjwa kunye neenkcukacha ezinokuzibonela ezineengxelo zokubonisa.
Iinkqutyana 2.4: Ulwakhiwo, 2.5: Ukugcinwa						
2.4	Ukukhuthaza nokuququzelela uphuhliso lwentlalo-qqosho ngokuphuhlisa izakhiwo kunye neeprojekthi zokulawulwa komhamba.					
2.4.1	Inani lemisebenze ethe yadalwa	15 074	12 221	10 165	(2 056)	Iiprojekthi ziye zafikelela kwizigaba zokugqibela kwaye ngenxa yoko zifuna imisebenzi embalwa eeminzi. Isidingo sokufakelwa kweengcali ekupheleni kwezimvumelwano zophuhliso lwezibonelelo zempilo zanciphisa imfuno yabasebenzi basekuhlaleni.

Izalathisi zokuSebenza

Itheyibhile 13: Inkqubo 2: Izibonelelo zeMisebenzi yoLuntu: Izalathisi zokuSebenza

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 2.2: Ucwangciso								
2.1.1.1	Umphathi wesiCwangciso soLawulo lwe-Asethi engaShenxiswayo esifakwe kuNondyebo ochaphazelekayo ngokuhambelana ne-GIAMA	1	1	1	1	1	-	-
2.1.1.2	Inani lamathuba omsebenzi we-EPWP odalwe liSebe lePhondo leMisebenzi yoLuntu/ iiNdlela*	n/a	n/a	n/a	15 751	6 926	(8 825)	liprojekthi ziye zafikelela kwizigaba zokugqibela kwaye ngenxa yoko zifuna imisebenzi embalwa. Isidingo sokufakelwa kweengcali ekupheleni kwezivumelwano zophuhliso lwezibonelelo zempilo zanciphisa imfuno yabasebenzi basekuhlaleni.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
2.1.1.3	Inani lezilinganiso ezipheleleyo zexesha (ii-FTEs) ezidalwe liSebe lePhondo leMisebenzi yoLuntu / iiNdlela*	n/a	n/a	n/a	5 136	3 277	(1 859)	Iiprojekthi ziye zafikelela kwizigaba zokugqibela kwaye ngenxa yoko zifuna imisebenzi embalwa emininzi. Isidingo sokufakelwa kweengcali ekupheleni kwezimelwano zophuhliso lwezibonelelo zempilo zanciphisa imfuno yabasebenzi basekuhlaleni.
Inkqutyana 2.3: Ulwakiwo								
2.2.1.1	Inani lezibonelelo ezenzelwe ukulungela isiniki-maxabiso*	n/a	56	29	25	43	18	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi ziboniswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	n/a	17	16	3	20	17	Ukongezelelwa kwamagumbi okufundela. Ukulungiswa kweeprojekthi. Iiprojekthi zenxaso yomjikelo wexeshana.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> Izibonelelo ngezeMpilo 	n/a	16	3	6	1	(5)	Ukulibaziseka kwemvume yocando. Ukulibaziseka kweemvume zohlahlo lwabiwo-mali okungunobangela wokungalingani phakathi kwesiCwangciso esiFutshane nolwabiwo lohlahlo-mali..
	<ul style="list-style-type: none"> Izibonelelo ngokuBanzi 	n/a	23	10	16	22	6	Iprojekthi yokucwangcisa. Ukongezwa lweprojekthi yolondolozo lwamanzi.
2.2.1.2	Inani leprojekthi ezinkulu zezibonelelo zigqitywe kwixesha ebelivunyiwe*	15	23	39	44	28	(16)	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi zibonisiwe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	5	11	17	12	17	5	Kwaxhiwe amagumbi ongezelelweyo ezikolweni.
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	6	1	9	12	3	(9)	Ukongezwa kwexesha kuye kwanikezelwa iiprojekthi ngokwandisa imihla yokugqiba. Ukulibaziseka kokugqitywa ngexesha ngenxa yokusebenza kakubi konokontraakta.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	4	11	13	20	8	(12)	liprojekthi zichithwe njengenxalenye yesivumelwano esipheleleyo.
2.2.1.3	Inani leeprojekthi ezinkulu zezibonelelo zigqitywe kwisabelomali esivumelekileyo*	33	37	54	44	43	(1)	Qaphela: Izizathu zonxaxho lokuhlanganiswa kwesalathisi zibonisiwe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	14	15	25	12	19	7	Amagumbi awongezelelweyo akhiwe ezikolweni.
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	8	4	11	12	12	-	Ukongezwa kwexesha kuye kwanikezelwa iiprojekthi ngokwandisa imihla yokugqiba. Ukulibaziseka kokugqitywa ngexesha ngenxa yokusebenza kakubi konokontraakta.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	11	18	18	20	12	(8)	liprojekthi zichithwe njengenxalenye yesivumelwano esipheleleyo.
2.2.1.4	Inani lezibonelelo zeprojekthi ezikhulu ezigqityiweyo*	n/a	n/a	54	44	45	1	Qaphela: Izizathu zonxaxho lokuhlanganiswa kwesalathisi zibonisiwe ngezantsi:

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> Izibonelelo ngezeMfundo 	n/a	n/a	25	12	20	8	Amagumbi awongezelelweyo akhiwe ezikolweni.
	<ul style="list-style-type: none"> Izibonelelo ngezeMpilo 	n/a	n/a	11	12	13	1	Inkxaso eyongezelelweyo enikezelwa lisebe labaxhasi.
	<ul style="list-style-type: none"> Izibonelelo ngokuBanzi 	n/a	n/a	18	20	12	(8)	Iiprojekthi zichithwe njengenxalenye yesivumelwano esipheleleyo.
2.2.1.5	Inani leeprojekthi ezingeniswe kwi-GBCSA yokulinganiswa kweGreen Star	1	1	0	0	0	0	-
	<ul style="list-style-type: none"> Izibonelelo ngezeMfundo 	n/a	-	0	0	0	0	-
	<ul style="list-style-type: none"> Izibonelelo ngezeMpilo 	n/a	-	0	0	0	0	-
	<ul style="list-style-type: none"> Izibonelelo ngokuBanzi 	1	1	0	0	0	0	-
2.2.1.6	Inani elipheleleyo lemisebenzi elenziwe ngokusebenzisa iiprojekthi zokwakha.	n/a	n/a	n/a	5 259	5 430	171	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi ziboniswe ngezantsi:
	<ul style="list-style-type: none"> Izibonelelo ngezeMfundo 	n/a	n/a	n/a	2 159	4 217	2 058	Ukuphucula ekulawuleni, ukulandelela iziqinisekiso zentengiso ukwenzela ukunika ingxelo ngemisebenzi edaliweyo.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	n/a	n/a	n/a	1 600	754	(846)	Isidingo sokufakelwa kweengcali ekupheleni kweekontrakthi zezibonelelo kunciphise imfuno yabasebenzi basekuhlaleni.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	n/a	n/a	n/a	1 500	459	(1 041)	Ukuncitshiswa kwenani leeprojekthi liye kubangele ukunciphisa kwemisebenzi.
Inkqutyana 2.4: Ukugcina								
2.2.1.7	Inani leeprojekthi zocwangciso lokugcina ezinikezelweyo*	270	239	239	233	233	-	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi ziboniswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	70	78	41	48	53	5	Ukunyuka kweeprojekthi njengoko kuvunyelwene nomxhasi weSebe.
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	71	61	47	65	23	(42)	Ukulibaziseka kwemvume yohlahlo-mali kubangele ukungalingani phakathi kwesiCwangciso seXeshana nolwabiwo lohlahlo-mali.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	129	100	151	120	157	37	Ukusetyenziswa kwezivumelwano zezibonelelo apho ixesha elifunekayo lokugqitywa koMthetho oYilwayo woBunini ekunikezeni izivumelwano ziye zancitshiswa kakhulu.
2.2.1.8	Inani leeprojekthi zokulondoloza ezicwangcisiweyo zigqitywe kwixesha lesivumelwano*	90	165	182	178	149	(29)	Qaphela: Izizathu zonxaxho lokuhlanganiswa kwesalathisi ziboniswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	7	59	42	48	40	(8)	Iprojekthi yokucwangcisa. Ukurhoxiswa kweeprojekthi ngamasebe abaxhasi.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	42	35	34	80	27	(53)	Ukuqeshwa kwee-PSP kulibaziseinkqubo yee-projekthi eziqhubela kulwakiwo. Iiprojekthi ezirhosiweyo. Ukufumana iirisithi zesicwangciso sexeshana emva kwexesha ezivela kwisebe lomxhasi. Ukulibaziseka kwemvume yolwabiwo lomhlaba okubangelwa kukungalingani phakathi kwesiCwangciso seXeshana kunye nolwabiwo lwemali.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	41	71	106	50	82	32	Inani eliphakamileyo leeprojekthi ezigqityiweyo licandelo lombane kunokuba lucwangcise ekuqaleni.
2.2.1.9	Inani leeprojekthi zocwangciso lokugcina ezigqityiweyo ngokohlahlo-mali *	100	206	204	178	161	(17)	Qaphela: Izizathu zonxaxho lokuhlanganiswa kwesalathisi ziboniswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	5	60	50	48	40	(8)	Iprojekthi yokucwangcisa. Ukurhoxiswa kweeprojekthi ngamasebe abaxhasi.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	46	48	44	80	34	(46)	Ukulibaziseka kwemvume yolwabiwo lomhlaba okubangelwa kukungalingani phakathi kwesiCwangciso seXeshana kunye nolwabiwo lwemali.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	49	98	110	50	87	37	Inani eliphakamileyo leeprojekthi ezigqityiweyo ngecandelo lombane kunokuba lucwangcise ekuqaleni.
2.4.1.1	Inani lemisebenzi edalwe ngokweeprojekthi zokugcina *	n/a	n/a	n/a	6 962	4 735	(2 227)	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi zibonise ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	n/a	n/a	n/a	4 362	2 002	(2 360)	Iiprojekthi ziye zafikelela kwizigaba zokugqibela kwaye ngenxa yoko zifuna imisebenzi embalwa emininzi.
	<ul style="list-style-type: none"> IziBonelelo nezeMpilo 	n/a	n/a	n/a	1 600	845	(755)	Imfuneko yokufakelwa kweengcali kunciphise imfuno yabasebenzi basekuhlaleni.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	n/a	n/a	n/a	1 000	1 888	888	Ukuphucula ekulawuleni, ukulandelela iziqinisekiso zentengiso ukwenzela ukunika ingxelo ngemisebenzi eyenziweyo.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 2.5: Ii-Asethi ezingaShenxiswayo								
Izalathisi zikaZwelonke								
2.1.1.2	Inani lee-asethi ezingashenxiswayo eziqinisekisiweyo kwiRejista ye-Astivable Asset (IAR) ngokuhambelana neemfuno ezigunyazisiweyo ze-NT	5 353	5 352	5 406	5 353	5 551	198	Ukuhambelana nokuthengwa kunye nokulahla okubandakanya ukuhanjiswa kweCandelo 42 kunye neCandelo 28 (1).
Izalathisi zePhondo								
2.1.1.3	Inani lokusetyenziswa kohlolo oluqhutyiweyo kwindawo ye-ofisi	n/a	150	150	150	150	0	-
2.2.2.1	Inani leendawo eziye zafunyanwa zokuhambisa iinkonzo ze-WCG*	17	19	16	16	10	(6)	Qaphela: Izizathu zonxaxho lokuhlenganiswa kwesalathisi ziboniswe ngezantsi:
	• IziBonelelo ngezeMfundo	2	6	6	10	3	(7)	Iintengiselwano zeenzuzo ezicwangcisiweyo zigqityiwe kodwa ubhaliso lwemihlaba kwigama lephondo lusaqhuba.
	• IziBonelelo ngezeMpilo	15	13	10	6	7	1	Ukudluliselwa kwemali yomhlaba evela kuMasipala waseSaldanha Bay kwenziwe ngempumelelo.

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	• IziBonelelo ngokuBanzi	0	0	0	0	0	0	-
2.3.1.1	Inani leprojekthi apho umsebenzi wokufezekisa ugqityiweyo	n/a	0	1	1	0	(1)	Ukulibaziseka okuwiwe lugqityezelo lwesiSekelo soPhuhliso lunefuthe kumsebenzi owenziwayo.
2.3.1.2	Inani lokusebenzisana kwepropati eligqityiweyo	n/a	0	1	1	0	(1)	Ubambiswano kumhlaba alubanga kugqitywa nje ngoko ibilulo kuphela elifake isicelo sobizo lwexabiso olufunyenweyo kule projekthi yayingayiphenduliyo kwaye ayihambelani.
2.1.1.4	i-% ekunciphiseni ukusetyenziswa kombane (umnatha wamandla elanga ovelisiweyo) nganye kwi-m2 yomhlaba we-ofisi	n/a	0	10%	6%	6%	0	-
Inkqutyana 2.6: IziBonelelo zokuSebenza								
2.1.1.5	Inani leemeko zokuvavanywa zenziwe kwizakhiwo zikaRhulumente*	1 137	1 156	1 367	1 390	1 134	(256)	Qaphela: Izizathu zonxaxho lokuhlanganiswa kwesalathisi ziboniswe ngezantsi:

Inombolo	Izalathisi zokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
	<ul style="list-style-type: none"> IziBonelelo ngezeMfundo 	0	43	502	360	700	340	Imiqathango yohlolo iqhutywe phantsi kwexesha leminyaka emibini kunelo leminyaka emihlanu kuneminyaka emihlanu.
	<ul style="list-style-type: none"> IziBonelelo ngezeMpilo 	142	64	134	130	300	170	Imiqathango yohlolo iqhutywe phantsi kwexesha leminyaka nje emibini kunaleyo yeminyaka elishumi. Imiqathango yohlolo iqhutywe ngabahloli bemisebenzi.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	995	1 049	731	900	134	(766)	Ubuninzi bemigaqo yohlolo iqhutywe kunyaka wokuqala weminyaka emibini yexesha kunaleyo yeminyaka emihlanu. Izakhiwo ezahlukeneyo zidityaniswe kwindawo enye yohlolo ngokwesiza ngasinye kunaleyo ibalwe njengemigaqo yohlolo lwesakhiwo ngasinye.

Qaphela: *Ubonisa ukuba esi salathisi sinyukile (imfundo, impilo kunye nobubanzi);
n/a - ayingeni - njengoko esi isisalathisi esitsha

Isicwangciso sokoyisa iindawo apho kusetyenzwe nganeno kunokulindlekile

Zininzi izicwangciso eziphunyezwayo ukuphucula uhlobo lokusebenza:

- Imiyalelo yomsebenzi iya kukhutshelwa kwiingcali zabo sele beqeshwe ngokusemthethweni ekuqaleni kocwangciswa lweprojekthi;
- Ukusetyenziswa kwezifundo zeziza zohlolo ukulungiselela uphuculo lwexeshana kubanikezeli beenkonzo, nokuba ngamaqela oyilo okanye ukuphuhlisa kunye namaqela okwakha;
- Sebenzisa uyilo olusemgangathweni njengoko kuphuhlise phantsi kwamaphulo eZikolo zoYilo oluseMgangathweni;
- Ukuphucula ubambiswano lokucwangciswa ngokumisela amanani eprojekthi kunye nohlahlo-mali, oko kuthetha ukugcinwa kwelungu elibalulekileyo;
- Ukuphuhlisa ii-SOPs zangaphakathi ukuphucula ukufunyanwa nokuzuzwa kolwazi kwakunye nokufayilwa kwepotifoliyo yobungqina obufunekayo;
- IsiKhokelo sabaNikezeli-ziNkonzo zobuNgcali iza kusekwa;
- Iiprojekthi ebezirhoxisiwe kuzakufakwa ezinye ezinexabiso elilinganayo endaweni yazo;
- Ukubeka isicwangciso esitsha sokugcina isivumelwano sesikhokelo kuwo onke amaSebe eMisebenzi oLuntu kunye ne-SCM; kwaye
- Ukungabikho kwenkqubo yoLawulo loMhlaba oCwangcisiweyo, imigaqo yohlolo iyakwenziwa nguMsebenzi wabaHloli abaSebenzayo: iZibonelelo ngokuBanzi (Ukugcinwa)

Utshintsho kwizicwangciso zokujoliswe kuko

Akukho tshintsho kwizicwangciso zokujoliswe kuko.

Inkcitho yenkqutyana

Itheyibhile 19: Inkqubo 2: Izibonelelo zeMisebenzi yoLuntu: Inkqutyana

Inkqutyana		2017/2018			2016/2017		
		Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
2.1	INkxaso yeNkqubo	310 285	303 466	6 819	271 759	245 666	26 093
2.2	Ucwangciso	48 316	48 316	-	47 608	45 310	2 298
2.3	Uyilo	-	-	-	-	-	-
2.4	Ulwakhiwo	295 495	289 812	5 683	385 806	385 806	-
2.5	Ukugcina	186 886	186 886	-	116 625	116 625	-
2.6	I-IAM	899 394	887 618	11 776	833 211	826 821	6 390
2.7	IziBonelelo zoMsebenzi	126 460	126 460	-	76 157	76 058	99
Iyonke		1 866 836	1 842 558	24 278	1 731 166	1 696 286	34 880

4.3 Inkqubo 3: IziBonelelo ngezoThutho

Injongo

Injongo yale Nkqubo kukubonelela nokugcina izibonelelo zothutho oluzinzileyo, oludibeneyo kunye nolovelana nendalo oluxhasa kwaye luququzelela ukuxhotyiswa kwezentlalakahle kunye nokukhula koqoqosho kwaye olukhuthaza ukufikeleleka nokukhuseleka, kwanokuba nakho kwabantu ukuhamba ngokukhuselekileyo impahla neenkonzo.

Inkqutyana

- IziBonelelo zeNkqubo yeNkxaso
- IziBonelelo zoCwangciso
- IziBonelelo soYilo
- Ulwakhiwo
- Ukugcina

linjongo zesiCwangciso

3.1	Ukunika amandla uthungelwano lwezibonelelo ezisekelwe kwezothutho lwezendlela ngokugcina nokulungisa.
3.2	Ukuxhasa ukukhula koqoqosho kunye nokuxhotyiswa ngotyalo-mali lweziboneleleo ezisekelwe kwezothutho lwendlela.

linjongo zesicwangciso, izalathisi zokusebenza, ucwangciso lokujoliswe kuko kunye nempumelelo

Le Nkqubo inegalelo kwiNjongo 3 yesiCwangciso sesiPhumo sokuJoliswe kuko seSebe: Ukubonelela ngokhuselekileyo, okufanelekileyo kunye nokuhlanganisiweyo kweenkqubo zothutho eNtshona Koloni.

I-RAMP: 2017/18–2026/27 ifaka ulwazi lokulondolozwa kwepavumente yendlela kwimeko yeendlela zephondo kunye nempembelelo yesicwangciso notyalo-mali kwiindlela zobume obuzayo bothungelwano zagqitywa kwaye zapapashwa kunyaka ophantsi kohlaziyo.

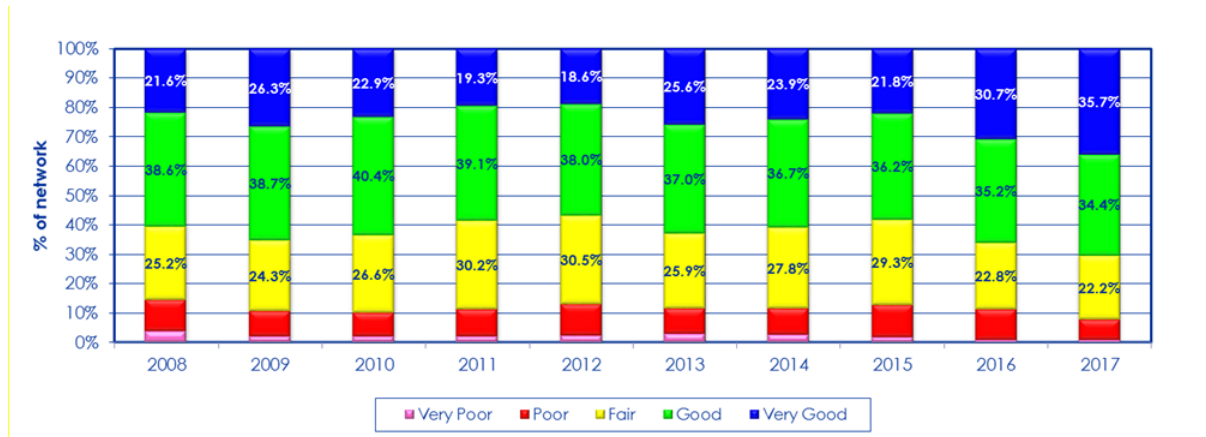
Ngokusekelwe kuhlolo luka-2017, kwinqanaba lama-6 651 km, i-138 138 km ilungelelene kakuhle neemeko ezilungileyo. Oku kukunyuka kwama-269 km kunyaka odlulileyo. Inxalenye yama-94,8 eepesenti yazo zonke iikhilomitha zezithuthi ezihamba ngaphandle kwendlela zihanjwe kwiindlela ezikwisimo esifanelekileyo. Ngokuqhelekileyo, imeko ebonakalayo yeendlela ezingaphandle ziphuculwe nje kancinci phakathi ko-2016 no-2017.

Kuthungelwano lwendlela yohlalutye elawulwayo, isi-7 019 km se-10 339 km sikwisimo esihle kakhulu. Xa kuthelekiswa no-2016, kukho ukwanda kwe-1 129 km. Sisi-5 kuphela seepesenti yazo zonke izithuthi ezihambayo eNtshona Koloni zihamba kuthungelwano lwendlela yohlalutye. Ukulondolozwa kothungelwano lwendlela yohlalutye kuhlala kungumceli-mngeni ngenxa yokushokoxeka kwemali yezixhobo, engoneliyo ukugcina lonke uthungelwano lukwisimo esikumgangatho owamkelekileyo, kunye nobunzima

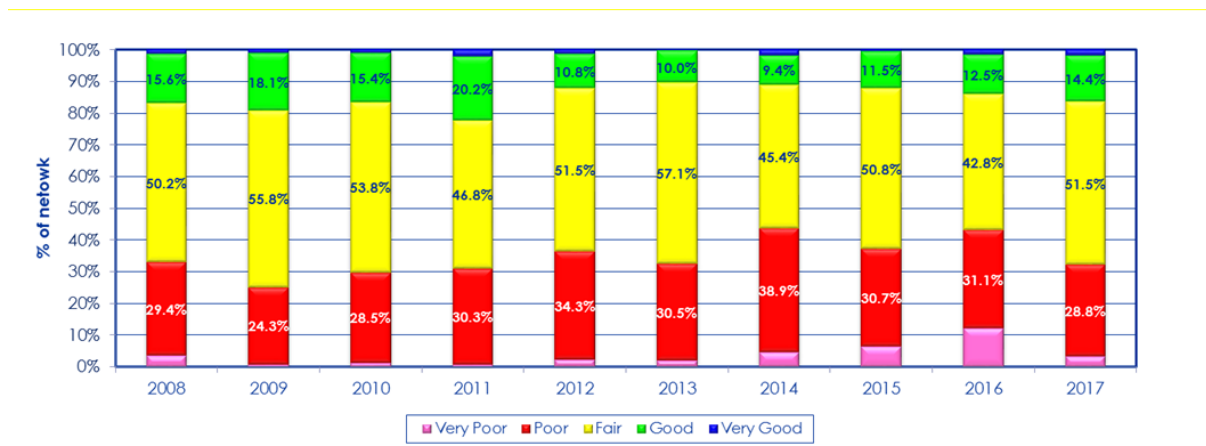
obuqhubekayo ekufumaneni iingxowa zemboleko ezivunyiweyo zohlalutye.. Inkxaso-mali efumanekayo ibekelwe ukusetyenziswa apho iikhilomitha zezithuthi zihamba khona kakhulu.

Imeko ebonakalayo yohlolo lothungelwano lwendlela yephondo olungaphezu kweminyaka eli-10, yahluke phakathi kweendlela ezingaphandle nezohlalutye ngokulandelanayo, kuboniswa kwiigrafu ezingezantsi.

Itheyibhile 20: Imeko yomgangatho weendlela eNtshona Koloni



Itheyibhile 21: Imeko yeendlela zohlalutye eNtshona Koloni



Umthombo: iSikhokelo esiBonakalayo seMeko/ iNkqubo yoLawulo lweNdlela yoHlalutye 2016

Inkcazo yeeqondo lemeko yendlela iyonke	
Ilunge kakhulu	Zimbalwa kakhulu okanye akukho ziphoso. Iqondo leziphene ezingaphantsi kwesilumkiso.
Ilungile	Iziphene zimbalwa. Iqondo lokwakheka kweziphene ngaphantsi kwesilumkiso.
Ingcono	Iziphene zimbalwa kunye neqondo leziphene azikho kangako. Umyinge kuphela ngowokuhlala ukuba iqondo libi.
Imbi	Ukuvela ngokubanzi ngokukodwa kwezakhiwo ezingasetyenziswayo kunye nezilumkiso libi.
Imbi kakhulu	Zininzi iimpazamo. Iqondo lesininzi lesakhelo sesiphene libi kakhulu kwaye ubukhulu becala longanyelwe bububanzi.

liprojekthi zokukhuthaza ukukhula koqoqosho ziya kuqhubeka kwizigaba ezahlukahlukeneyo zokuphunyezwa. Iiprojekthi zokwakha indlela kunye nokugcinwa kweeprojekthi zotyalo ziya kubonwa ngokusetyenziswa kweenkqubo zolawulo lwe-asethi. Ukuphuhliswa kweModeli yezoThutho eNtshona Koloni kufuneka isetyenziswe yi-DTPW njengesixhobo seqhinga lesicwangciso esisekelwe kutyalo lwendlela oluya kuqhubeka kwixesha eliphakathi enyakeni. Ukuphuhliswa komthamo wangaphakathi ukuqhuba imodeli kwanokubandakanya igalelo elivela kwiqonga kwiqhinga locwangciso lwe-WCG ziza kuqhubeka phakathi kwexesha eliphakathi enyakeni.

UMthetho weZibonelelo kwezoThutho lwaseNtshona Koloni, ngo-2013 (uMthetho woku-1 ka-2013) uya kususwa kufakwe uMthetho umtsha oYilwayo weZibonelelo kwezoThutho lwaseNtshona-Koloni endaweni yawo. Uqulunqo lokugqibela loMthetho omtsha oYilwayo kunye neMimiselo yawo iya kufakwa ePalamente kwaye kulindeleke ukuba ugqitywe kunyaka-mali ka-2018/19.

Abafundi abane abaphumelele kwi-PDP baya kuba bekulungele ukubhaliswa ne-ECSA ngo-2018/19. Kucingwa ukuba ezi ngcali ziya kuqeshwa ngokusisigxina kwi-DTPW emva kokubhaliswa.

Ezi projekthi ziphambili zibenegalelo kwiSebe ekufezekiseni iinjongo zokubonelela ngokuhanjiswa kweenkonzo ezimiselweyo:

C917	Ukubuyiselwa kwembuyekezo MR529 – e-Piketberg / Velddrif;
C1039.1	Ukubuyiselwa kunye nokuphuculwa kwe-TR2 / 1 phakathi kwe-Borcherds Quarry ne-Swartklip Interchange;
C415.2	Ukongezwa kwe-MR559 ukusuka kwi-Port Services Corridor ukuya kwi-MR238 kufuphi neSaldanha;
C815	Ukubuyiselwa kwe-MR298 kunye ne-Reseal DRC 1398-e-Worcester (i-Nekkies);
C818	Ukubuyiselwa kwe-TR31 / 2 – e-Ashton / Montagu;
C820	Ukubuyiselwa kwe-MR287 ukusuka km14.0 kuya kwi-32 –e-Robertson / Bonnievale;
C821:	Ukubuyiselwa kwe-TR23 / 3 - e-Porterville / iPiketberg;
	Ukubuyiselwa kwembuyekezo MR529 – e-Piketberg / Velddrif;
C917:	Ukubuyiselwa kwe-TR33 / 3 - Oudtshoorn / De Rust;
C918:	Ukubuyiselwa kwe-DR1050 - e-Annandale Road;
C921:	Ukubuyiselwa nokuPhuculwa kwe-Geometric kwi-MR00332 phakathi kwe-N2 ne- Still Bay;
C989:	Ukubuyiselwa kunye nokuphuculwa kwe-TR2 / 1 ukusuka kwi-13.8 ukuya kwi-20.5 phakathi kwe-Borcherds Quarry ne-Swartklip Interchange;
C1039.1	Ukongezwa kwe-3rd lane ngomhla we-09/09 kwintshona ye-Durban Road Interchange ukuya kwi-NR0101;
C1046	Ukubuyiselwa kwe-TR23 / 3 - iGouda – e-Klein Berg River Bridge km 0.12 - km 12.5; kunye
C751.2	Nokubuyiselwa kwe-MR369 (i-Swartberg Pass) – e-Prince Albert.

liprojekthi ezintsha eziphambili eziqalileyo ziquka:

C0984	Utywino kwakhona lwe-MR191 kunye ne-MR 279 kufuphi ne-Theewaterskloof Dam ne-MR279 phakathi kwe-Villiersdorp ne-Grabouw;
C1037	Utywino kwakhona lwe TR34 / 01 & TR34 / 02 phakathi kwe-Prince Albert Road ne-Prince Albert;
C0975.01	Ukwandiswa kwe-TR85 / 1 ukusuka kwi-TR77 / 1 ukuya kwi-TR21 / 2 (uqhagamshelo neGreenfields);
C1087	Ukugcinwa kwesigaba sexesha kwi-MR27 – e-Stellenbosch ukuya kwi-Klapmuts;
C0823.01	Ukubuyiselwa kwe-MR352, i-MR355 kunye noTyino kwakhona kwe-MR355 - e-Wilderness ukuya kwi-Hoogekraal; kunye
C822	Ukubuyiselwa kwe-MR344 kunye ne-DR1578 kufuphi ne-Glentana.

linjongo zesicwangciso seNkqubo, izalathisi zomsebenzi, ukucwangcisa kokujoliswe kuko kunye nempumelelo eyenziweyo ziboniswe kwitheyibhile ngezantsi:

IiNjongo zesiCwangciso

Itheyibhile 14: Inkqubo 3: IziBonelelo ngezoThutho: IiNjongo zesiCwangciso

Inombolo	IiNjongo zesiCwangciso/Izalathisi	Eyona mpumelelo 2016/2017	IsiCwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 3.5: Ukugcina						
3.1	Inika amandla othungelwano lwezibonelelo zothutho ezisekelwe kwezindlela ngokugcina nokulungisa.					
3.1.1	Iikhilomitha zezithuthi zeepesenti ezihanjiweyo kwiindlela zangaphandle ezikwiimeko ezifanelekileyo.	94	91	95	4	Ukugcinwa komgaqo-nkqubo osebenzayo wezoqoqosho ulandelwe.
Inkqutyana 3.4: Ulwakhiwo kunye 3.5: nokuGcina						
3.2	Ukuxhasa ukukhula koqoqosho kunye nokuxhotyiswa ngokusebenzisa utyalo-mali lwezibonelelo ezisekelwe kwezothutho.					
3.2.1	Inani lamathuba omsebenzi athe adalwa.	8 004	10 000	4 257	(5 743)	I-NDot ne-NDPW (iSebe likaZwelonke leMisebenzi yoLuntu) amasebe azisiwe kwangaphambili kunyaka-mali ukuba okulindelwe nguzwelonke bekuphezulu kakhulu kwaye indlela yokwenza kufuneka iqwalaselwe. Ukusetyenziswa kwezinto eziphambili kwindlela yokuphucula iinjongo ezinkulu ezifana neeprogram ze-N1 ezikhulayo kunye ne-N2 Borchards Quarry ezineendleko eziphezulu kodwa ubunzima bezakhono eziphantsi ngenxa yemilinganiselo ephezulu yezithuthi kunye neengozi ezinxulumene nomngcipheko wokhuseleko kule projekthi. Ngenxa yoko, kubekho ukunganiki ngqalelo kangako kumsebenzi weprojekthi ezizinzileyo ezifana nokulungiswa komonakalo okhuselekileyo, okukhokelela ekubeni abe mancinci amathuba amsebenzi anokudalwa. okuphantsi malunga namathuba omsebenzi owadalwa.

Izalathisi zokuSebenza

Itheyibhile 15: Inkqubo 3: IziBonelelo ngezoThutho: Izalathisi zokuSebenza

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 3.2: IziBonelelo zoCwangciso								
3.1.1.1	Inani leekhilomitha zeendlela zangaphandle ezibonakalayo ezihlolwe ngokwemiqathango yoBuchule beeNdllela ze-Highways (TMH)	6 500	6 522	6 616	6 520	6 651	131	Akukho sivumelwano kufikelelwe kuso phakathi kwe-DTPW kunye ne-CoCT malunga nesabelo esicwangcisiweyo seMetro Divisional Roads ukuya kwiSixeko. Ngenxa yoko, ezi khilomitha zongezelelweyo zenza inxalenye yothungelwano lwendlela zangaphandle zephondo kuhloliwe.
3.1.1.2	Inani leekhilomitha zeendlela zohlalutye zihlolwe ngokubonakalayo njengokuba kubekiwe kwi-TMH	10 499	10 419	10 366	10 360	10 339	(21)	Ukungasebenzi kakuhle ngenxa yeendlela zohlalutye olungaphuculwanga kwiindlela zangaphandle nezohlalutye ezingabhengezwanga.
3.2.1.1	Inani lemisebenzi edaliweyo	n/a	n/a	n/a	10 000	4 257	(5 743)	I-NDoT ne-NDPW (iSebe likaZwelonke leMisebenzi yoLuntu) amasebe azisiwe kwangaphambili kunyakamali ukuba okulindelwe nguzwelonke bekuphezulu kakhulu kwaye indlela
3.2.1.2	Inani lemali elinganisiweyo (FTEs) idaliwe	n/a	n/a	n/a	5 000	2 133	(2 867)	
3.2.1.3	Inani lolutsha eliqeshiweyo (18 - 35)	n/a	n/a	n/a	6 500	2 526	(3 974)	

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
3.2.1.4	Inani lamabhinqa aqeshiweyo	n/a	n/a	n/a	2 800	1 206	(1 594)	yokwenza kufuneka iqwalaselwe. Ukusetyenziswa kwezinto eziphambili kwindlela yokuphucula iinjongo ezinkulu ezifana neeprogram ze-N1 ezikhulayo kunye ne-N2 Borchards Quarry ezineendleko eziphezulu kodwa ubunzima bezakhono eziphantsi ngenxa yemilinganiselo ephezulu yezithuthi kunye neengozi ezinxulumene nomngcipheko wokhuseleko kule projekthi. Ngenxa yoko, kubekho ukunganiki ngqalelo kangako kumisebenzi weprojekthi ezizinzileyo ezifana nokulungiswa komonakalo okhuselekileyo, okukhokelela ekubeni abe mancinci amathuba amisebenzi anokudalwa. okuphantsi malunga namathuba omisebenzi owadalwa.
3.2.1.5	Inani labantu abaphila ngokukhubazeka	n/a	n/a	n/a	15	23	8	Nangona sithwele ubunzima obuncinci bomisebenzi, le nto yagqitywa ngenxa yenani eliphezulu labasebenzi elithathwa njengabasebenzi abaphila ngokukhubazeko yi-NDPW.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 3.4: Ulwakhiwo								
3.1.1.3	Inani leekhilomitha zeendlela zohlalutye eziphuculwe zabazendlela eziqhelekileyo.	24	59	58	39	22	(17)	I-Friemersheim (uMasipala weSithili sase-Eden-DM), MR 533 (i-West Coast DM) kwakunye nezinye iiprojekthi zokuphucula iindlela zeCravelel nase-Overberg azizange zigqitywe njengoko zicetywayo ekuqaleni. Ngenxa yokulibaziseka (i) Ukulibaziseka kwezinto zokungcola (ii) Izixhobo zokubambisa ukulibaziseka (iii) Ukufumaneka kweengxowa zemali zokuboleka, ukufaneleka kweenkqubo zokusebenza kunye nesidingo sokwenyuka okungekho okanye ukuqhutyelwa okongeziweyo kwindlela okanye kwindawo yokuboleka ngenxa yezinto zokuhamba kwepropati ukususela ekuqalekeni kwenkcazo yomhlaba kunye nokuphambuka kwezinto ezikhoyo emva kwemigodi / ukuthungwa, ngokulandelayano.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
3.1.1.4	Inani leendlela eziqingqiweyo zeendlela eziphuculweyo	446 228	102 036	31 860	41 540	63 080	21 540	Ukuphuculwa koMasipala weSithili saseWest Coast kwiNdlela yeWarmbad engekho ekuqaleni kwenkqubo okanye echongiweyo.
3.1.1.5	Inani leebhulorho ezakhiweyo/ eziphuculweyo	7	4	2	7	6	(1)	Isigqibo senziwe ngexesha loyilo lweprojekthi ye-N2 ukukhuphela ukuphuculwa kwebhulorho ngexesha lekontrakthi yangoku kwaye ukulungiselela ukusekela iziseko zayo nokulungela ukuphuculwa kwekhontrakthi ezayo.
3.1.1.6	Inani leendawo eziphantsi kwendlela zakhiwe / zaphuculwa	88	38	40	72	76	4	libhulorho ezintathu ziphuculwe kwiprojekthi yobungozi bokhukuliseko e-Lamismith West kwaye nenye iprojekthi yeWorcester. Ngexesha lenqanaba lolwakhiwo, kuye kwagqitywa ukuba ezi nkozi zine ziyakufuna ukuphuculwa.
Inkqutyana 3.5: Ukugcinwa								
3.1.1.7	Inani leemitha ze-square zeendlela eziqhelekileyo zibuyiselwe.	n/a	344 308	559 848	908 042	915 772	7 730	Ukwahlukana okuncinci kwinqanaba eliqikelelweyo kunye nenani le-m2 liye lazalisekiswa kwaye lahlanganiswa kwiiiprojekthi ezininzi.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
3.1.1.8	Inani leemitha ze-square zeendlela eziqhelekileyo zityiniwe kwakhona.	1 741 772	1 943 853	5 868 111	2 461 192	2 430 380	(30 812)	Ukutywinwa kwakhona kwe-MR606 kwi-Eden DM kuye kwabambezeleka ngenxa yemiceli mngeni ngokubhekiselele kwi-bitumen.
3.1.1.9	Inani leekhilomitha zeendlela zohlalutye ziphinde zafakwa uhlalutye	251	239	133	316	180	(136)	Ukungafumaneki kwemboleko yemigodi evunyiweyo. Amanye amasebe aphinda aphuhlise iiprojekthi ahlaziywe ukuba agqitywe ngo-2018/19.
3.1.1.10	Inani leemitha ze-square zokulungiswa kwe-black-top	55 927	111 860	157 216	60 000	92 582	32 582	Ukongezwa kokulungiswa kwe-black-top kwenziwe ukunciphisa ulondolozo lwezinto ezingekenziwa.
3.1.1.11	Inani leekhilomitha zeendlela zohlalutye ziloliwe	43 595	49 549	48 323	45 000	45 997	997	Ukulolwa kuxhomekeke kwimozulu kwaye imozulu ehle kakhulu yafunyanwa kwiingingqi ezahlukeneyo kulo nyaka.
3.1.1.12	Inani leebhulorho ezivuselelweyo	19	13	19	11	22	11	Ngethuba lokwaxhiwa kweprojekthi yaseWorcester, kwagqitywa ukuba iibhulorho ezongezelelweyo zifuna ukuvuselelwa.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
3.1.1.13	Inani leendlela ezinqamlezileyo ezivuselelweyo.	18	21	56	31	36	5	Ngethuba lokwakiwa kweprojekthi yase-Worcester, kwagqitywa ukuba ii-bhulorho ezongezelelweyo zifuna ukuvuselelwa.

Qaphela: n/a – ayingeni – njengoko esi isisalathisi esitsha

Izicwangciso sokoyisa kwiindawo ekungasetyenzwanga kakuhle kuzo

Zininzi izicwangciso eziphunyeziweyo ukuphucula indlela yokusebenza:

- Ukubekwa esweni koomatshini ngenyanga, izixhobo kunye nezinto ezikwisiza - i-DTPW ibandakanye oonokontraktha kwindlela eya phambili kwaye ukunciphisa umngcipheko webango baphumeza ukuqinisekisa ukuba le projekthi iyaqhubeka;
- I-DTPW yatshintsha iimeko zekhontraki kwipro-form ukulungelelanisa ngokukhawuleza umngcipheko onje ngokunqongophala kwamanzi kwixesha elizayo kunye nokuqinisekisa ukuba akukho manzi asebenzisekayo kulwakhiwo; kunye
- I-DPTW ilungise uxwebhu lwekontrakthi ukuphucula uxanduva lwabona boonokhontrakthi abaphambili ukuze babenako ukusebenzisa oonokontraktha abancinci basekuhlaleni kunye nabathengisi bendawo, ukuba kukho ukuma okuhle kunye nabathengi bayo kunye nabaxhobisi besivumelwano, kunye nokukhuthaza oonokontraktha ukuba baqeshe abantu abaninzi.

Utshintsho kwizicwangciso zobe kujoliswe kuko

Akubangakho tshintsho kwizicwangciso zobe kujoliswe kuko.

Inkcitho yenkqutyana

Itheyibhile 16: Inkqubo 3: IziBonelelo ngezoThutho : Inkcitho yenkqutyana

Inkqutyana		2017/2018			2016/2017		
		Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (ngaphezulu)/ Ngaphantsi R'000
3.1	INKqubo yeziBonelelo zeNkxaso	38 245	37 791	454	38 922	38 636	286
3.2	UCwangciso lweziBonelelo	52 341	52 341	-	84 807	82 773	2 034
3.3	IziBonelelo zoYilo	216 221	214 213	2 008	148 561	148 160	401
3.4	Ulwakhiwo	1 710 930	1 704 416	6 514	1 474 016	1 469 891	4 125
3.5	Ukugcina	1 421 210	1 420 620	590	1 510 033	1 504 195	5 838
Iyonke		3 438 947	3 429 381	9 566	3 256 339	3 243 655	12 684

4.4 Inkqubo 4: Imisebenzi ngezoThutho

Injongo

Injongo yale Nkqubo kukucwangcisa, ukulawula nokuququzelela nokubonelela ngeenkonzo zomhlaba wezothutho ngokubambisana kunye nentsebenziswano kunye neziphathamandla zocwangciso lukazwelonke, oomasipala, imibutho yasekuhlaleni kunye namanyathelo karhulumente, kunye nokuzimelela ukwenzela ukuphucula nokuququzelela ukuhamba kwalo lonke uluntu.

Inkqutyana

- Imisebenzi yeeNkqubo zeNkxaso
- IiNkonzo zoThutho loLuntu
- Ukhuseleko kunye nokuthotyelwa kwezothutho
- Iinkqubo zoThutho

IiNjongo zoCwangciso

4.1	Ukuphucula ukuhamba kunye nokufikelela koomasipala ngokuphuhliswa, ukuphunyezwa kunye nokulawulwa kothungelwano loluntu ne-NMT.
4.2	Ukuphucula ukhuseleko lwezothutho ngokuphuhliswa nokuphunyezwa kwenkqubo yophuhliso lwezothutho loluntu.
4.3	Ukuphucula indlela yokucwangcisa umzila kaloliwe kunye nokuthengiswa kunye nokuqinisa ulungelelaniso kunye nabathathi-nxaxheba ngophuculo lwenkqubo yokuphunyezwa komzila kaloliwe kunye nomthwalo.
4.4	Ukuphucula inkxaso kwabachaphazelekayo boluntu kunye ne-NMT ngokusebenzisa amanyathelo okutshintshwa kweziko.

Iinjongo zesicwangciso, izalathisi zokusebenza, isicwangciso sokuJoliswe kuko kunye nempumelelo

Le Nkqubo inegalelo kwiNjongo 3 yeSicwangciso sesiPhumo sokuJoliswe kuko lisSebe: Ukubonelela ngeendlela ezikhuselekileyo, ezifanelekileyo kunye nezihlanganisiweyo zothutho eNtshona Koloni.

Ngethuba lonyaka ophantsi kohlaziyo, i-DTPW iyaqhubeka nokuxhasa ukuphuhliswa koThungelwano oluHlangeneyo loThutho loLuntu kuMasipala waseGeorge (GIPTN) ngokukhokela ukucwangcisa, ukuphumeza kunye nokulawula iinkonzo, kunye nokubhalwa phantsi kwezemali.

Ukongezelela, ngethuba lonyaka-mali ka-2017/18, impumelelo enkulu ibhaliwe.

- I-PSTP iyaqhubeka nokwandisa ukufikelela kwayo kunye nefuthe. IModeli yoTshintsho lweTeksi eziNcinci luye lwaphuhliswa ngenjongo yokulinga indlela yokwenza kunyaka-mali ka-2018/19. Imodeli ichaza indlela yokuphucula uthutho loluntu kwaye igxile kwiindlela zokuphucula imisebenzi ekhoyo.
- UMasipala waseStellenbosch wancediswa ukuze agqibe uYilo lweSicwangciso soPhuhliso oluZinzileyo kunye nokubonelelwa kocwangciso olunzulu lwezothutho kunye nenkxaso yolawulo lwamaphulo abandakanya ukuhamba kweemfuno zokuhamba kunye nokufakelwa kwezothutho kwiSikhokelo soPhuhliso lweNdawo.

Inkxaso eyongezelelweyo yanikezelwa ukuyila, ukuphunyezwa kunye nokwakhiwa kweeprojekthi eziphambili ze-NMT.

- Njengenxalenye ye-PSTP, i-DTPW yangenela kubambiswano olutsha noMasipala wase-Overstrand ngokusayinwa kwe-MOA kwe-Dwarha ka-2017. Inkxaso enikezelwe kumasipala ngo-2017/18 yayiquka ukuphuhliswa kwe-PARTP Stage 1 Plan ebeka umbono wothutho oluzinzileyo kwi-Overstrand. Ukongeza, i-DTPW inike inkxaso kuyilo kunye nokwakhiwa kwenani lezinto eziphambili, iiprojekthi ze-NMT eziphambili kwi-Overstrand.
- I-DTPW iyaqhubeka ukufuna nokuchonga amathuba okusebenzisana kunye neenkqubo ezidibeneyo kunye ne-PRASA ukwenzela ukuphendula kwingxaki yomzila kaloliwe ekhoyo. I-DTPW ivumile ukubambisana ne-PRASA kunye ne-CoCT ukwenzela ukusekwa kweYunithi ye-Metal Theft eza kujongana nesongezelelo sonyanzelo samagosa ali-100 asasazwe kuthungelwano lomzila kaloliwe, ngenjongo yokuphucula ukhuseleko labakhweli kunye nokukhuselwa kwe-asethi. Isigaba sokuqala seprojekthi siya kuba ngunyaka omnye kwaye siya kuqala ekuqaleni konyaka-mali.
- Ukulungelelanisa nokudibanisa iinkcukacha zolwazi olukhoyo ukuze kuphuculwe iinkcukacha zoshishino kunye nokuhanjiswa kweenkonzo, i-DTPW iqalise ngokusekwa kweZiko le-Intelligent Transport (okanye i-Transport Data Hub) ngendlela ehamba phambili ngexesha lonyaka-mali, oko kukuqalisa ukuphuhliswa kwe-E-Vision / Digital Strategy sezoThutho.
- I-DTPW iphuhlise uyilo lwesiCwangciso soThutho lwePhondo kunye neNkqubo yoPhunyezo loThutho. ISicwangciso soThutho siquka uludwe olubanzi lwezenzo ezicwangcisiweyo eziye zaphuhliswa ngokubonisana nabachaphazelekayo ngaphakathi nangaphandle. Olu luhlu lwezenzo ezicwangcisiweyo luboniswe kwiNkqubo yoPhunyezo loThutho. Ngenxa yobunzima bokuphumeza imisebenzi emininzi, indlela yokwandisa yokuphunyezwa yakwamkelwe. Inkqubo yoPhunyezo loThutho iye yohlulwa yazizigaba ezibini, isigaba sokulungiselela (Isigaba 1) amanyathelo okuqala, kunye nesigaba sesibini (Isigaba sesi-2) esinolunye uludwe lwemisebenzi ebonisa ubuqhinga bomxholo. Amanyathelo okuqala kufuneka aphonyezwe kunyaka-mali ka-2018/19, ngelixa uluhlu olupheleleyo lwezenzo ezicwangcisiweyo luza kuphunyezwa ngo-2019/20 kunyaka-mali nangaphezulu.

Olona gxininiso luphambili lwe-PSTP kukuphucula iimeko zokuhamba ngeenyawo kunye nabaqhubi beebhayisikile (abasebenzisi be-NMT) ngokuphucula izibonelelo, ukufikelela kwiibhayisikile, kunye nokukhuseleko kunye nokukhuseleko, kananjalo nokunciphisa izantya kwezithuthi kwiindawo ezifanelekileyo.

Ngethuba lonyaka ophantsi kohlaziyo, i-DTPW ixhase ukuhanjiswa kweebhayisikekile ezingama-319 kwii-Cape Winelands kunye neSithili se-Central Karoo njengenxalenye kaRhulumente weNkqubo ye-Shova Kulula..

Njengoko kuchaziwe ngentla, i-DTPW nayo inika inkxaso kwiStellenbosch kunye nooMasipala base-Overstrand ukuyila nokwakhiwa kweeprojekthi zezibonelelo ze-NMT. E-Stellenbosch, iiprojekthi ezininzi zokwakhiwa kwe-NMT, kubandakanywa abahambi ngeenyawo kunye nabahamba ngeendlela zebhayisikekile kunye neendawo ezintsha

ezinqamleza abahambi ngeenyawo, zagqitywa kweyeSilimela ka2017, kunye neeprojekthi ezili-12 ezongezelelweyo zihanjiselwe phambili ekulungiseleleni ukwakhiwa kamva kwiminyaka-mali. E-Overstrand, iiprojekthi ezimbini eziphambili zixhaswe ngoyilo kunye nangenkqubo yokwakha. Lo msebenzi uyaqhubekayo, kwaye ukwakhiwa kuya kujonge ukugqitywa kweyeSilimela ka-2018.

Iiprojekthi zothutho loluntu zixhomekeke kwintsebenziswano eqinileyo ebandakanyekayo, kuquka amaqumrhu ezothutho e-CoCT (njenge-PRASA) kunye noomasipala besithili kunye nabasekhaya. Ukongezelela, igunya lokwenziwa kwemisebenzi ephambili, njengomzila kaloliwe, akukho kwi-DTPW. Oku kongeza inqanaba lobunzima beprojekthi obudinga ukubandakanya abachaphazelekayo kunye nobudlelwane boorhulumente abasebenzayo.

Iinjongo ezicwangcisiweyo zeNkqubo, izalathisi zokusebenza, ucwangciso kokujoliswe kuko kunye nempumelelo eyenziweyo ziboniswe kwiitheyibhile ezingezantsi.

liNjongo zesiCwangciso

Itheyibhile 25: Inkqubo 4: iMisebenzi yezoThutho: linjongo zesiCwangciso

Inombolo	Iinjongo zesiCwangciso/ Izalathisi	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kweyona mpumelelo yesicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 4.2: Iinkonzo zoThutho loLuntu						
4.1	Ukuphucula ukuhamba kunye nokufikelela koomasipala ngokuphuhliswa, ukuphunyezwa kunye nokulawulwa kothungelwano lokunyuka kwezoThutho loluntu kwanolo lungenazithuthi.					
4.1.2	Inani leekhilomitha ezixhaswayo eziqhutywe ngokwetsicwangciso-maxesha esivunyiweyo.	38 315 171	37 446 908	37 361 592	(85 316)	Inlawulo ye-PTOG yekhilomitha ka-2017/18 yagqitywa kuphela yi-supervision monitoring firm (SMF) emva kokugqitywa kwe-APP ka-2017/18 equlethele ucwangciso lokujoliswe kuko.
Inkqutyana 4.3: Ukhuseleko noThotyelo kwezoThutho .						
4.2	Ukuphucula ukhuseleko lwezoThutho ngokuphuhliswa nokuphunyezwa kwenkqubo yophunyezo lokhuseleko lwezoThutho loluntu.					
4.2.1	Inani lezigaba zeenkqubo zophuhliso lokhuseleko kwezoThutho loluntu eziphunyeziweyo	0	1	1	0	-
Inkqutyana 4.4: Iinkqubo kwezoThutho						
4.1	Ukuphucula ukuhamba kunye nokufikelela koomasipala ngokuphuhliswa, ukuphunyezwa kunye nokulawulwa kothungelwano lokunyuka kothutho loluntu olunezithuthi nolungenazithuthi.					
4.3	Ukuphucula indlela yokucwangcisa kumzila kaloliwe nomthwalo kunye nokuqinisa ulungelelaniso nabathathi-nxaxheba abaphambili ngokuphuhlisa inkqubo yokuphunyezwa komzila kaloliwe kunye nomthwalo.					
4.4	Ukuphucula inkxaso kubantu abachaphazelekayo bezoThutho loluntu olunezithuthi nolungenazo ngamaphulo otshintsho olumiselweyo.					
4.1.1	Inani lamangenelelo okuhamba kunye nokuphucula ufikelelo oluxhaswayo.	1	2	2	0	-

Inombolo	Iinjongo zesi Cwangciso/ Izalathisi	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kweyona mpumelelo yesicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
4.3.1	Inani leenkqubo zophunyezo eziphuhliselwe umzila kunye nomthwalo.	1	1	1	0	-
4.4.1	Inani lamaphulo okutshintsha imimiselo.	1	1	1	0	-

Izalathisi zokuSebenza

Itheyibhile 17: Inkqubo 4: IMisebenzi yezoThutho: Izalathisi sokusebenza

Inombolo	Isalathisi sokusebenza	Eyona Mpumelelo 2014/2015	Eyona Mpumelelo 2015/2016	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 4.2: IiNkonzo zoThutho loLuntu								
4.1.2.1	Inani leendlela ezixhasiweyo	2 417	2 462	2 520	2 460	2 547	87	Ukwanda kweemfuno zenkonzo kunye neenguqu zendlela zenze ukuba kudalwe iindlela ezongezelelweyo ukulungiselela imfuno yenkonzo. Izicelo zenguqu yomzila zenziwe malunga nekontrakti.
4.1.2.2	Inani leekhilomitha ezixhasiweyo	36 733 044	37 495 646	38 315 171	37 446 908	37 361 592	(85 316)	Intlawulo ye-PTOG ye-km ka-2017/18 yagqitywa kuphela yi-SMF emva kokugqitywa kwe-APP 2017/18 equlethwe koku kujoliswe kuko.

Inombolo	Isalathisi sokusebenza	Eyona Mpumelelo 2014/2015	Eyona Mpumelelo 2015/2016	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
4.1.2.3	Inani leehambo ezixhasiweyo	1 333 276	1 360 113	1 422 856	1 325 066	1 351 421	26 355	Ukunyuka kweemfuno zokuhamba ngeendleko ezongezelelweyo kubangele ukuphumelela ngaphezu komnyaka ophantsi kohlaziyo. Izicelo zohambo olongezelelweyo zenziwe ngokwesivumelwano.
4.1.2.4	Inani leengxoxo zamatyala eQumrhu eliLawulayo leSebe ziqhutyelwe*	-	-	-	-	-	-	-
Inkqutyana 4.3: Ukhuseleko noThotyelo kwezoThutho								
4.2.1.1	Inani leenkqubo zamaphulo okhuseleko ezindleleni**	-	-	-	-	-	-	-
4.2.1.2	Inani leenkqubo ezibandakanya izikolo kwimfundiso yokhuseleko ezindleleni**	-	-	-	-	-	-	-

Inombolo	Isalathisi sokusebenza	Eyona Mpumelelo 2014/2015	Eyona Mpumelelo 2015/2016	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
4.2.1.3	Inani leenkqubo zezigaba zokhuseleko kwezothutho loluntu eziphuhlisiweyo	n/a	0	0	1	1	0	-
4.2.1.4	Inani lamaphulo ongenelelo kukhuseleko ezindleleni athe aqhutywa	n/a	13	19	12	12	0	-
Inkqutyana 4.4: linkqubo zezoThutho								
4.1.1.1	Inani leenkukacha zokukhula kohambo ngezothutho lwezithuthi koluntu nabangahambi ngezithuthi ezongezelelweyo ezicwangciselwe ukuphuhliswa	0	0	1	1	1	0	-
4.1.1.2	Inani lolingo lweprojekthi eziqaliswe	0	0	0	1	1	0	-

Inombolo	Isalathisi sokusebenza	Eyona Mpumelelo 2014/2015	Eyona Mpumelelo 2015/2016	Eyona Mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona Mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
4.3.1.1	Inani leenkqubo zokuphunyezwa eziqhutyiweyo kumzila kaloliwe nasekuhambiseni impahla	0	0	1	1	1	0	-
4.4.1.1	Inani lamanyathelo ongenelelo ngoncedo oluphunyeziweyo	0	0	1	1	1	0	-

Qaphela: * Esi Salathisi se Nkqubo yokuSebenza sichazwe kwiNkqutyana 5.3 Ilayisenisi yokusebenza kunye neemvume

** Esi Salathisi seNkqubo yokuSebenza sichazwe kwinkqutyana 5.4: uNyanzeliso loMthetho

n/a - ayingeni – njengoko esi isisalathiso esitsha

Izicwangciso sokoyisa kwiindawo apho kungasetyenzwanga kakuhle khona

I-DTPW yanelisekile ukuba amanyathelo okulawula sfanelekileyo kunye nezicwangciso zenziwe ukuqinisekiswa ukuba umgangatho omiselweyo wokuhambisa iinkonzo uzalisekisiwe.

Ngokubanzi, izalathisi zokusebenza zikazwelonke kwiinkonzo zothutho loluntu zinentshisakalo kwaye ukuphumelela kokujoliswe kuko kungaphandle kolawulo lwe-DTPW.

Utshintsho kwisicwangciso sobe kujoliswe kuko

Akukhange kubekho tshintsho kwisicwangciso sobe kujoliswe kuko.

Inkcitho yenkqutyana

Itheyibhile 18: Inkqubo 4: iMisebenzi yezoThutho: Inkcitho yenkqutyana

Inkqutyana		2017/2018			2016/2017		
		Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
4.1	IMisebenzi yeNkqubo yeNkxaso	2 747	2 679	68	2 329	2 251	78
4.2	IiNkonzo zoThutho loLuntu	1 110 888	1 110 885	3	1 097 000	1 096 342	658
4.3	UKhuseleko noThotyelo kwezoThutho	5 254	4 917	337	11 142	10 912	230
4.4	IiNkqubo zezoThutho	93 182	93 115	67	79 085	78 782	303
Iyonke		1 212 071	1 211 596	475	1 189 556	1 188 287	1 269

4.5 Inkqubo 5: iMithetho yezoThutho

Injongo

Injongo yale Nkqubo kukulawula imeko yezothutho ngokubhalisa kunye nokunika iilayisenisi zezithuthi, imibutho, abasebenzi, kunye nabaqhubi; ukukhuthaza ukhuseleko ngokusebenzisa iinkonzo zendlela yokunyanzeliswa komthetho, ukulungiselela imfundo ngokhuseleko lwendlela, ukunxibelelana, ukwazi, kunye nokusebenza kweee-weighbridges; kunye nokubonelela ngoqeqesho lobupolisa kwezendlela kunye namanye amagosa onyanzeliso lomthetho.

linkqutyana

- UMthetho weNkqubo yeNkxaso
- ULawulo nokukhutshwa kweelayisenisi zoThutho
- Ilayisenisi yoMqhubi kunye neMvume
- UNyanzeliso loMthetho

IiNjongo zesiCwangciso

5.1 | Ukuphucula ulawulo kwimeko yokulawula izithuthi.

5.2 | Ukuphucula ukhuseleko lwezothutho endleleni.

5.3 | Ukuphumeza ulawulo lwenkonzo esebenzayo, efanelekileyo, kunye nenobuchule.

Iinjongo zesiCwangciso, izalathisi zokusebenza, ucwangciso lokujoliswe kuko kunye neyona mpumelelo

Le Nkqubo inegalelo kwiNjongo 3 yesiCwangciso seSiphumo ekujoliswe kuso seSebe: Ukubonelela ngokhuseleko, olusebenzayo kunye nenkqubo ehlangeneyo yezothutho eNtshona Koloni.

Ukuphucula nokwandisa ukufikeleleka kwezixhobo ezinezithintelo ezikhoyo kwinkqubo yokubonelela ngeenkonzo, nokuphucula inkqubo yokwenziwa komsebenzi, isigqibo sathathwa kwiminyaka embalwa edlulayo yo-tyalomali kwezobuchwepheshe kunye namanye amaphulo amatsha, ezinye zazo zichazwe ngokubanzi apha ngezantsi :

Ukusebenza ngokusondeleyo neGunya lezoTshutshiso likaZwelonke, i-DTPW yakwazi ukuphinda ivelise iinkqubo ze-EBAT ezihlaziyiweyo kwi-Alcohol Evidentialary Centre esise-Vangate Shared Service Centre e-Athlone, kwaye kwavulwa indawo yesibini ye-Alcohol Evidentiary Centre eGeorge.

Isiphumo sokwenziwa kwakhona kwe-EBAT kukuba amagosa ezothutho akusafuneki balinde kwizibhedlele ukuze bafumane ukulawulwa kwabonileyo kwaye kukwasusa kwakhona imfuno yokuthumela iimvavanyo zegazi kwii-lebhu apho kukho ukulibaziseka bokulinda ixesha elide.

Ukongezelela, ukuhlolwa kokuphefumla kwikhompyutha eshenxiswayo nako kwaqaliswa. Isithuthi saguqulelwa kwisithuthi esihambayo sohlolo lomphumlo, kwaye emva kokufumana iimvume ezifunekayo kwi-NPA, isithuthi siyahanjiswa ekupheleni konyaka-mali.

Ukusetyenziswa kwesithuthi se-EBAT esihambayo kuvumela ukuvavanywa ngokukhawuleza kwisiza zokuvavanya kwaye kususa isidingo samagosa ezithuthi ukuba ashiye indawo yokusebenza ukuze athathe aboni babase kwizibhedlele ukuze baphinde bavavanywe. Isiphumo seli nyathelo senziwa ngokukhawuleza, akukho kulinda xesha lide kwiziphumo zegazi ezivela kwii-lebhu, iinkqubo zeenkundla ezikhawulezayo kunye nokuphucula ukuphumelela kwamagosa ezithuthi.

Ingamango yeRBT yaqaliswa kwaye yaphunyezwa eNtshona Koloni. Le ngcamango yabangela ukuqonda okongeziweyo malunga neziphumo ezibi zokusela utywala uqhuba, kwaye ibe negalelo kwimbono ethi kunyukile ukubanjwa xa usela utywala uphinde uqhuba.

INkqubo yobuNtlole eHlangeneyo yezoThutho yaphuhlisa nangakumbi kwaye iphuculwe ukuze ifake iirosta zokusebenza zamagosa ezothutho, ukuhlanganisa iikhamera zezithuthi, imirhiba neenkqubo zePRE ukumisela ukusebenza kwemizila yeeteksi, ukunyuka kohlaziyo, kunye nokushicilelwa kwamaxwebhu. Le Nkqubo, ngokwengxenye, isixhobo sonyanzeliso -mthetho segosa lendlela elivumela amagosa endlela ukuba abenakho ukusebenza ngaboni ngokuthi basebenzise izixhobo eziphathekayo ngokuchasene nenkqubo eyayisetyenziswa ekuqaleni. Izixhobo ezingaphezu kwama-250 eziphathekayo zithengiwe ukuba ziqalise inkqubo yokusasazela kuwo onke amagosa endlela. Inkqubo ikwenza ngcono ukusebenza kwamagosa ezithuthi, phakathi kwabanye:

- Ukunciphisa ixesha elithathwa ngamagosa ezithuthi ukuba asebenze ngaboni. Amagosa ezithuthi ngoku asebenza ngaboni ubuncinane nje imizuzu esi-7. Ngaphambili umoni ofanayo nalo bekuzakuthatha ama-30 kunye nengama-40 emizuzu ukusebenza ngaye;
- Ukunciphisa isidingo semisebenzi eyenziwa e-ofisini esemva ngamagosa ezithuthi iqikelelwa ukuba phakathi kwesi-1 nesi-2 seeyure ngosuku;
- Ukuvumela ukunika ingxelo kwisiza nokubeka ecaleni ukuxhomekeka okufuneka ukub kubhukishwe kwiziko lezithuthi; kunye
- Nokuphuculwa kobeko-sweni lokujoliswe kuko kunye nolawulo olulula.

Ukongezelela, inkqubo ivumela ukuphuculwa kocwangciso, ngaloo ndlela kuphuculwe ukusebenza kunye nokuzimisela kwegosa ngalinye lezithuthi.

I-DTPW yathenga kwaye yaqalisa ukufaka ubuchwephetsha bekhamera ye-sithuthi kwiinqwelo zamagosa ezendlela angama-50. Ubuchwephetsha bekhamera kwizithuthi:

- Bufunda iinombolo-pleyiti zezithuthi kunye nezilumkiso kumagosa ezithuthi zemoto ezingenazo imvume, izithuthi ezibiweyo, iitekisi ezingekho kumzila, phakathi kwezinye;
- Buvumela iziko lolawulo lwephondo ukuba ludibanise neekhamera zezithuthi ezifakiweyo xa kuyimfuneko; kunye
- Budityaniswe kwinkqubo yekhompyutha eneqhosha lophaphazelo elibonelela ngokhuseleko olwandisiweyo lwamagosa ezithuthi.

Emva kwempumelelo ye-DSP yokuqala kwi-Overberg eyabangela ukunciphisa ukubulawa kwabantu ngama-29,7 eepesenti, i-DTPW ihlangene ne-CoCT ukuba iqalise i-DSP yesibini kwindawo yaseKhayelitsha / iLingelethu West kwaye yaqala ukucwangcisa

i-DSP yayo yesithathu seNgingqi ye-West Coast. Iziphumo zokuqala emva kwikota yokuqala ziyakhuthaza kakhulu, zinciphe ngama-70 eepesenti ekufeni kwabantu kwiindawo zaseKhayelitsha / Lingelethu West.

Ukukhethwa kwebhunga leeteksi zephondo bekufanele ukwenzeka ngo-2017/18, ukunqandwa kweemfazwe kunye nokuzibandakanya kwizikhundla ezilawulayo zabangela intloko, kunye nokucela kwe-MTITT eyacela umngeni wenkokheli yephondo ye-SANTACO eNtshona Koloni. I-DTPW ikhethwe ngumlamli ozimeleyo, iJaji ePhezulu leNkundla ePhakamileyo yeziBheno, ukuxubana phakathi kwamaqela amabini kunye nokwenza iziphakamiso kubo bonke amaqela ekuchazeni nasekusebenziseni umgaqo-siseko ophikisanayo nokhetho oluthe lwalibaziseka.

Iinjongo ezicwangcisiweyo zeNkqubo, izalathisi zokusebenza, ucwangciso lokujoliswe kuko, kunye nempumelelo eyenziweyo ziboniswe kwiithebhile ezingezantsi.

liNjongo zesiCwangciso

Itheyibhile 28: Inkqubo 5: UMthetho wezoThutho: liNjongo zesiCwangciso

Inombolo	Iinjongo zesiCwangciso / Izalathiso	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho lweyona mpumelelo kujoliswe kuyo 2017/2018	Uluvo kunxaxho
Inkqutyana 5.2: Ulawulo nokuKhutshwa kweeLayisenisi zoThutho						
5.1	Ukuphucula ulawulo kwimeko elawula ezothutho.					
5.1.1	Inani lokungenelela kolawulo luphunyeziwe.	2	2	2	0	-
Inkqutyana 5.4: Unyanzeliso loMthetho						
5.2	Ukuphucula ukhuseleko lothutho ezindleleni					
5.2.1	Inani leendlela zokufa kwabantu abasendleleni kwi-100 000 yabantu.	21	18	21	3	Ukhuseleko lwezothutho lwendlela sisabelo segunya kuwo onke amacandelo amathathu karhulumente. Ukungabikho kwempendulo ehlangeneyo kwingxaki eMzantsi Afrika ngokubanzi kubonakaliswa eNtshona Koloni, ngokubhekiselele ekudalweni kweKomiti yoLungelelaniso loLawulo lweEndlela zePhondo. Ukungena-phambili kunye nokuxhaswa kwemali yendlela yokhuseleko ezindleleni kwinqanaba likazwelonke, nangona kubekho ukwanda okukhulu kubemi, kubangele igalelo kwingxaki. Inkxaso-mali engaphantsi kwemida ithintela impembelelo yemfundo yokhuseleko lomgwaqo ngokunciphisa ukuthunyelwa kwabasebenzi bezokukhusela kwendlela kunye nokunciphisa ukufikelela kunye nokuphindaphinda kwemizamo yokuthengisa. Ukuphuculwa kwezixhobo kunye nokuqaliswa kweenkqubo ezingcono, kubandakanywa ukusebenza kwimihlaba kunye nokuhlaziywa kwedatha, kuthathe ixesha lokubonakalisa kwiziphumo. Okwangoku, isibalo sokufa seendlela sihlala sisinyanisekile.

Inombolo	Iinjongo zesicwangciso / Izalathiso	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxasho lweyona mpumelelo kujoliswe kuyo 2017/2018	Uluvo kunxaxho
5.3	Ukuphumeza inkonzo entle, esebenzayo, kunye nenkonzo yolawulo lwendlela lobungcali.					
5.3.1	Inani lemisebenzi yonyanzeliso-mthetho wendlela iphunyeziwe.	7 251	7 445	9 331	1 886	Imisebenzi eyongezelelweyo eyenziwa ngokubambisana ne-SAPS ukujongana nemiba enxulumene nokuthuthwa koluntu kunye nezinye iimfuno zokusebenza.
5.3.2	Inani lamaphulo ongenelelo okufundisa kunye nolwazi lwenziwe lula.	782	530	764	234	Izicelo ezongezelelweyo zongenelelo loqeqesho lwe-Walking Bus ezivela kwiSebe loKhuseleko loLuntu zibangele ukongezeleleka kongenelelo lwephulo lokufundisa.

Izalathisi zokusebenza

Itheyibhile 19: Inkqubo 5: Umthetho wezoThutho: Izalathisi zokusebenza

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana ye-5.2: Ulawulo lwezothutho kunye neelayisenisi								
5.1.1.1	Inani lokuhlolwa kokuthotyelwa lwenziwe	367	390	390	390	383	(7)	Abahloli ababini bezothotyelo babesetyenziswe okwesithutyana ukunceda ii-Hawks kunye ne-NPA ngophando olubalulekileyo lolophulo-mthetho.
Inkqutyana 5.3: Ilayisenisi yokuSebenza kunye neemvume								
5.1.1.2	Inani leQumrhu eliLawulayo lePhondo (PRE)	n/a	111	113	120	139	19	lingxoxo zokuqala zixhomekeke kwinani kunye nohlobo lwezicelo ebezifakwa apha enyakeni, ngokuqhutywa yimfuno. I-PRE iphinda iqhube nemibuzo eyahlukeneyo engena phakathi ngexa leengxoxo zasesidlangalaleni.
5.1.1.3	Inani lemibutho yeeteki elibambe ii-AGMs	132	98	105	110	105	(5)	Ubundlobongela beeteksi kwikota yesine (4) kwiindawo ezithile yenziwe imeko enzima kakhulu kwimibutho kunye nabasebenzi ukuba baqhube kunye nee-AGMs ezithe zahlala kwiindawo ezithile.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 5.4: UNyanzeliso loMthetho								
5.3.1.1	Inani lemisebenzi yezanya elithe laqhutywa	2 276	3 085	4 708	3 200	4 854	1 654	Ukuphunyezwa kobuchwephetshe obutsha kwiziza ze-ASOD kunye nokunyuswa kwezi ziza.
5.2.1.1	Inani lezithuthi zilinganisiwe	673 920	668 101	591 064	675 000	620 212	(54 788)	Ukungasebenzi ngempumelelo kubangele ukusasazwa kwabasebenzi ukuze bancedise kuvalo lweendlela olubangelwe ziimbambano ngenxa yokuhanjiswa kweenkonzo kunye neyothatyathelo lwezithuthi zorhwebo ezingagunyaziswanga. Ukuvalwa kwe-weighredridge yaseVredenburg kunye nokunikezelwa kweenkonzo zeRawsonville i-weighbridges kwanegalelo ngokunjalo.
5.3.1.2	Inani lemisebenzi yokuqhuba phantsi kwempembelelo yotywala ethe yaqhutywa.	n/a	1 421	2 467	2 380	3 007	627	liprojekthi ze-RBT zaphunyezwa kuwo onke amaziko ezithuthi kwaye zaphunyezwa ngempumelelo.
5.2.1.2	Inani lezithuthi ezithe zamiswa zahlolwa.	n/a	1 170 701	1 128 873	1 195 000	1 112 071	(82 929)	Ukuthunyelwa kwamagosa avela kumaziko amathathu ezithuthi ukuze ancede nefuthe lomlilo e-Knysna.

Inombolo	Isalathisi sokusebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho oluvela kwisicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
5.2.1.3	Inani leenkqubo zamaphulo okhuseleko ezindleleni eziqhutyiweyo.	634	384	562	420	574	154	Izicelo ezongezelelweyo zokungenelela kuqeqesho lwe-Walking Bus ezivela kwiSebe loKhuseleko loLuntu zibangele ukungenelela kolwazi olongezelelweyo.
5.2.1.4	Inani lezikolo ezichaphazelekayo kwinkqubo yokufundisa kokhuseleko lendlela.	362	281	361	345	423	78	Izicelo ezongezelelweyo zokungenelela kuqeqesho lwe-Walking Bus oluvela kwiSebe loKhuseleko loLuntu lubanjiwe.
5.3.2.1	Inani labafundi abaphumelela ngokugqiba izifundo zokuqeqeshwa kwizithuthi njengepesenti yabafundi ababhalise kwizifundo zoqeqesho olusemthethweni	n/a	(94%) 149	98% 154	90% 130	96% 150	6% 20	Ukufezekiswa kommiselo obe kujoliswe kuko kusetyenziselwe ukujongana nesidingo sokuqeqesha amanye amagosa njengabahloli bezithuthi. Oku kuya kucwangciswa ngokufanelekileyo nokuzibophezela ukuqinisekisa ukufumana inkxaso efanelekileyo yomfundi esezingeni elililo ukuthobela imimiselo yokuqeqeshwa ngokweziphumo ezijoliswe kumfundi.

Isicwangciso sokunqoba iindawo ezingaphantsi komsebenzi

Inani lezicwangciso ezithe zaphunyezwa ukuphucula indlela yokusebenza.

- Ukudluliswa kwemali, ukuvavanya nokuphuhlisa unyanzeliswa lweteknoloji kwizithuthi ukuphucula ukucwangciswa nokusebenza kakuhle kokunyanzeliswa komthetho ezindleleni.
- Ukuthunyelwa okuqhubekayo kwamagosa kwimisebenzi yendlela engacwangcwiswanga ekuqa iintlekele, iintshukumo zoqhanqalazo, imisebenzi yokuhanjiswa kwemithwalo engaqhelekanga, kunye nezinye iinkonzo ezincedisayo.

Utsintsho kwisicwangciso sokujoliswe kuko

Akukho tsintsho kwisicwangciso sokujoliswe kuko.

Inkcitho yenkqutyana

Itheyibhile 30: Inkqubo yesi-5: Umthetho wezoThutho: Inkcitho yenkqutyana

Inkqutyana		2017/2018			2016/2017		
		Ulwabiso lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi - R'000	Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
5.1	IMithetho yeNkqubo yeNkxaso	7 315	6 765	550	6 964	6 949	15
5.2	ULawulo nokuKhutshwa kweLayisenisi kwezoThutho	384 541	379 989	4 552	337 557	335 150	2 407
5.3	Ilayisenisi neemvume zoMqhubi	63 400	62 203	1 197	56 806	56 806	-
5.4	Unyanzeliso loMthetho	346 656	345 471	1 185	289 398	283 068	6 330
Iyonke		801 912	794 428	7 484	690 725	681 973	8 752

4.6 Inkqubo 6: IiNkqubo esiSekelwe kuLuntu

Injongo

Injongo yale Nkqubo kukulawula ukuphunyezwa kweenkqubo kunye nezicwangciso ezikhokelela ekuphuhlisweni nasekuxhotyisweni koluntu kunye noonokontraaktha, kuquka ulawulo lwephondo kunye nokulungelelaniswa kwe-EPWP.

Iinkqutyana

- Inkqubo yeNkxaso eSekelwe kuLuntu
- Inguqu noXhotyiso
- Ulungelelaniso nokuBekwa esweni koThotyelo.

IiNjongo zesiCwangciso

6.1	Ukufaka isandla ekuphuculeni ukwanda kwezoqoqosho kunye nokuqeshiswa kwemisebenzi yoluntu ngokuphuhliswa okunxulumene nokwakha kunye nongenelelo loxhotyiso.
6.2	Ukuququzelela ulungelelaniswa lwephondo kunye nokubeka iliso kwimisebenzi ye-EPWP phakathi kwamalungu ophunyezo.

Iinjongo zesiCwangciso, IzaLathisi zokuSebenza, isicwangciso sokujoliswe kuko kunye nempumelelo

Le nkqubo inegalelo kwiNjongo 1 yesiCwangciso seSiphumo sokujoliswe kuko seSebe: Ukuphakamisa uxhotyiso kunye nokudalwa kwemisebenzi eNtshona Koloni. Oku kuphunyezwe kwiindawo ezintathu eziphambili zomsebenzi.

- Ukulungelelanisa i-EPWP eNtshona Koloni: Ukuqinisekisa ukufezekiswa kweenjongo kunye nokujoliswe kuko kwe-EPWP, iiforamu ezili-12 zigcinwe njengamaqonga okubeka iliso nokunika ingxelo. Oku kukhokelele kwinkxaso yezobugcisa enikezelwe kumalungu oluntu lwephondo angama-40.
- Ukuququzelela iinkqubo zokuphuhlisa oonokontraaktha abasephuhlayo: Oku kubandakanya izakhono kunye noqeqesho kwezoshishino, iiseshoni zolwazi, uqeqesho lwesigaba sesiseko; uqeqesho oluPhambili kunye neNkqubo yeNgcebiso, kunye nee-EmplA zeekontraakthi ezixabisa ngaphezu kwe-R5 m.
- Ukunikezela ngamathuba okuphuhlisa izakhono zokwakha, kubandakanywa nokuqeqeshelwa umsebenzi kwizakhiwo ezinxulumene nokwakha kunye nophuhliso lwezakhono njengenxalenye yeNkqubo ye-NYS, ukuqeqeshwa kwezobugcisa kumashishini afana ne-wiring kagesi, ukunyusa, ukuchwela, kunye nokuphamba kwamanzi njengenxalenye ye-Western Cape Apprenticeship Game-Changer.

Iinjongo zenkqubo yesicwangciso, izalathisi zokusebenza, isicwangciso sokujoliswe kuko kunye neyona mpumelelo ziboniswe ziboniswe kwiitheyibhile ezingezantsi.

liNjongo yesiCwangciso

Itheyibhile 20: Inkqubo 6: liNkqubo eziSekelwe kuLuntu: liNjongo seziCwangciso

Inombolo	Iinjongo zesicwangciso / Izalathisi	Eyona mpumelelo 2016/2017	Isicwangciso sokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho lweyona mpumelelo kujoliswe kuyo 2017/2018	Uluvo kunxaxho
Inkqutyana 6.3: INguqu noXhotyiso						
6.1	Ukufaka isandla kuqoqosho oluzinzileyo kunye nokukhula kwengqesho kuluntu ngokuphuhliswa okuhambelana nolwakhiwo kunye nongenelelo kuxhotyiso.					
6.1.1	Inani leenkqubo zoxhotyiso kushishino lokwakha oluzinzileyo	3	3	3	-	-
Inkqutyana 6.4: Ulungelelaniso lwe-EPWP yePhondo nokuBekwa esweni koThotyelo						
6.2	Ukuququzelela ukulungelelaniso lwephondo kunye nokubeka iliso kwimisebenzi ye-EPWP phakathi kwabo bonke abaphumezi.					
6.2.1	Inani leeForam ze-EPWP zePhondo zigcinwe.	12	12	12	-	-

Izalathisi zokusebenza

ItheYibhile 32: Inkqubo 6: IiNkqubo eziSekelwe kuLuntu: Izalathisi zokuSebenza

Inombolo	Isalathisi sokuSebenza	Eyona mpumelelo 2014/2015	Eyona mpumelelo 2015/2016	Eyona mpumelelo 2016/2017	Ucwangciso lokujoliswe kuko 2017/2018	Eyona mpumelelo 2017/2018	Unxaxho lwesicwangciso sokujoliswe kuko 2017/2018	Uluvo kunxaxho
Inkqutyana 6.3: INguqu noXhotyiso								
6.1.1.1	Inani lamangenelelo okuxhobisa abaxhamli	4	3	3	3	3	-	-
Inkqutyana 6.4: Ulungelelwaniso noBeko-sweni koThotyelo								
Izalathisi zikaZwelonke								
6.2.1.1	Inani lamalungu karhulumente anika ingxelo yokujoliswe kuko yi-EPWP ngaphakathi ePhondweni *	40	40	40	40	40	-	-
6.2.1.2	Inani longenelelo eliphunyeziweyo ukuxhasa amalungu karhulumente ekudalweni kwamathuba omsebenzi ekujoliswe kuwo ephondweni.	53	88	81	80	80	-	-
6.2.1.3	Inani lamathuba omsebenzi echazwe kwiNkqubo yokunikwa kweNgxelo ye-EPWP ngamalungu karhulumente ahambelana nesivumelwano se-EPWP Phase III zesiCwangciso soShisino ekujoliswe kuko**	n/a	n/a	n/a	82 973	74 384	8 589	Okujoliswe kuko kumiselwe liSebe leMisebenzi yoLuntu kaZwelonke

Qaphela: * Isalathisi sokujoliswe kuko asinyuki

** Eli nani lama-74 384 alilibandakanyi igalelo lamasebe kaZwelonke akwiPhondo

** n/a - ayingeni -njengoki esi isisalathisi esitsha

Isicwangciso sokoyisa iindawo apho kuthe akwasetyenzwa kakuhle khona.

I-DTPW yanelisekile ukuba amanyathelo okulawula okufanelekileyo kunye nezicwangciso ziyenziwa ukuqinisekisa ukuba imilinganiselo yokunikezelwa kwenkonzo iyazalisekiswa.

Utshintsho kwisicwangciso sokujoliswe kuko

Akukho tshintsho kwisicwangciso sokujoliswe kuko

Inkcitho yenkqutyana

Itheyibhile 33: Inkqubo 6: linkqubo ezisekelwe kuluntu: Inkcitho yenkqutyana

Igama lenkqutyana		2017/2018			2016/2017		
		Ulwabiwo lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiso lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
6.1	INkqubo yeNkxaso yoLuntu	1 872	1 829	43	1 925	1 731	194
6.2	UPhuhliso loLuntu *	-	-	-	-	-	-
6.3	INGuqu noXhotyiso	36 610	35 945	665	42 285	39 292	2 993
6.4	Ulungelwaniso noBeko-sweni koThotyelo lwe-EPWP	15 359	15 130	229	15 200	14 839	361
Iyonke		53 841	52 904	937	59 410	55 862	3 548

Qaphela: *Inkqutyana ye-6.2: Uphuhliso loluntu njengoko kukuHlahlo lwabiwo-mali likaNondyebo kaZwelonke kunye nolwakiwo lweNkqubo alusetyenziswa njengokuba lungeyonxalenye yegunya ka-DTPW

5 Udluliselo lweentlawulo

5.1 Udluliselo lweentlawulo oluya kumaqumrhu oluntu

Akukhange kubekho zintlawulo zenziweyo oluya kumaqumrhu oluntu.

5.2 Udluliselo lweentlawulo oluya kuwo onke amaqumrhu oluntu.

litheyibhile ezingezantsi zibonisa udluliselo lweentlawulo ezenziweyo ngexesha lowoku-1 kuAprili ukuya kweyeKwindla ku-2018.

Inkqubo 1: Ulawulo

Itheyibhile engezantsi ibonakalisa udluliselo lweentlawulo olwenziweyo kweyo-1 kuAprili ku-2017 ukuya kowama-31 kuMatshi ku-2018 kwiNkqubo yoku-1: Ulawulo.

Igama lomtshintshelwa	Injongo esetyenziselwe yona imali	Ukuthotyelwa kwama-38 (1) (j) ye-PFMA	Imali etshintshiweyo (R'000)	Imali echithwe liqumrhu (R'000)	Izizathu zokungasetyenziswa kwemali liqumrhu
I-Cape Winelands	Ukujongwa kwakhona nokuhlaziywa kwe-ITP kamasipala malunga ne-NLTA, 2009 (uMthetho No. 5 ka-2009).	Kuthotyelwe	900	0	Ukudluliselwa kumasipala kwenziwa kweyeDwarha. Umasipala ube nephulo ngokupheleleyo leziniki-maxabiso, (SCM) ekuqeshweni komnikezeli zinkonzo, ukuqeshwa kusaqhubeka.
I-Eden		Kuthotyelwe	900	0	Ukudluliselwa kumasipala kwenziwa kweyeNkanga. Umasipala ube nephulo ngokupheleleyo leziniki-maxabiso, (SCM) ekuqeshweni komnikezeli zinkonzo, ukuqeshwa kusaqhubeka.
I-George		Kuthotyelwe	600	0	Ukudluliselwa kumasipala kwenziwa kweyeNkanga. Umasipala ube nephulo ngokupheleleyo leziniki-maxabiso, (SCM) ekuqeshweni komnikezeli zinkonzo, ukuqeshwa kusaqhubeka.
I-Stellenbosch		Kuthotyelwe	600	0	Ukudluliselwa kumasipala kwenziwa kweyeNkanga. Umasipala ube nephulo ngokupheleleyo leziniki-maxabiso, (SCM) ekuqeshweni komnikezeli zinkonzo, ukuqeshwa kusaqhubeka.
Iyonke			3 000	0	

Inkqubo 2: Izibonelelo ngeMisebemzo yoLuntu

Udluliselo lweentlawulo ngokomasipala ngamnye zidweliswe kwitheyibhile engezantsi ngokuhambelana nokuhlawulwa kweerhafu zomhlaba ngokubhekiselele kubunini bephondo kwaye okuzakuba kokwephondo kungekudala.

Itheyibhile 34: Inkqubo 2: lintlawulo zotshintshelo ngokuhambelana neerhafu zomhlaba

Igama lomakeli	Imali etshintshelweyo (R'000)
I-Beaufort West	3 076
I-Bellville	123
I-Berg River	1 246
I-Bitou	601
I-Breede Valley	7 855
I-Cape Agulhas	1 165
I-Cape Town	437 539
I-Cederberg	1 623
I-Drakenstein	12 392
I-George	7 356
I-Hessequa	2 065
I-Kannaland	2 172
I-Knysna	290
I-Laingsburg	276
I-Langeberg	1 337
I-Matzikama	83
I-Mossel Bay	297
I- Yi-Oudtshoorn	7 985
I-Overstrand	1 896
I-Saldanha Bay	3 877
I-Somerset West	28
I-Stellenbosch	9 308
I-Swartland	2 427
I-Swellendam	1 728
I-Theewaterskloof	4 528
I-Vredendal	22
I-Witzenberg	6 029
Iyonke	517 324

Inkqubo 3: Izibonelelo ngezothutho

Ittheyibhile engezantsi ibonisa iintlawulo zokudluliselwa okwenziweyo ngexesha lowoku-1 kuAprili ku-2017 ukuya kowama-31 kuMatshi ku-2018 ngeNkqubo yesi-3: Isibonelelo sezothutho.

Igama lomshintshelwa	Injongo esetyenziselwe yona imali	Ukuthotyelwa kwama-38 (1) (j) ye-PFMA	Imali edluliselweyo (R'000)	Imali echithiweyo liqumrhu (R'000)	Izizathu zokungasetyenziswa kwemali liqumrhu
I-Beaufort West	Ukuncedisa ngemali / ukunika inkxaso oomasipala ngokugcinwa / ukwakhiwa kweendlela eziphambili zikaMasipala, apho umasipala anegunya lendlela (ICandelo lama-50 loMthetho 19 ka-1976).	Kuthotyelwe	1 035	1 035	-
I-Berg River		Kuthotyelwe	76	76	-
I-Bitou		Kuthotyelwe	1 589	1 589	-
I-Breede Valley		Kuthotyelwe	149	149	-
I-Cape Agulhas		Kuthotyelwe	72	72	-
I-Drakenstein		Kuthotyelwe	42 647	42 647	-
I-George		Kuthotyelwe	441	441	-
I-Hessequa		Kuthotyelwe	111	111	-
I-Knysna		Kuthotyelwe	72	72	-
I-Laingsburg		Kuthotyelwe	41	41	-
I-Matzikama		Kuthotyelwe	65	65	-
I-Mossel Bay		Kuthotyelwe	800	800	-
I-Oudtshoorn		Kuthotyelwe	106	106	-
I-Overstrand		Kuthotyelwe	139	139	-
I-Saldanha Bay		Kuthotyelwe	101	101	-
I-Stellenbosch		Kuthotyelwe	2 176	2 176	-
I-Swartland		Kuthotyelwe	13 036	13 036	-
I-Swellendam		Kuthotyelwe	50	50	-
I-Theewaterskloof		Kuthotyelwe	105	105	-
I-Witzenberg		Kuthotyelwe	120	120	-
Iyonke			62 931	62 931	

Ukudluliselwa kweentlawulo zoomasipala beCandelo B abangabo kuphela abachaphazelekayo ekufakweni kwamabango omsebenzi owenziwe ngokweSivumelwano seNqanaba leNkonzo (SLA) esigqitywe nabo bonke oomasipala. Ukudluliselwa kwenkqubo yeNngxelo kubekwe iliso ngoNyaka-mali wenkcitho woBeko-sweni kwanoweNngxelo kunye zeSibonelelo.

Inkqubo 4: iMisebenzi yezoThutho

Itheyibhile engezantsi ibonisa ukutshintshelwa kwentlawulo eyenziwe ngethuba lowoku-1 kuAprili ku-2017 ukuya kowama-31 kuMatshi ku-2018 ngokwenkqubo yesi-4: iMisebenzi yezoThutho.

Itheyibhile 21 : Inkqubo 4: Udluliso lweentlawulo

Igama lomshintshelwa	Injongo esetyenziselwe yona imali	Ukuthotyelwa kwama-38 (1) (j) ye-PFMA	Imali edluliselweyo (R'000)	Imali echithiweyo liqumrhu (R'000)	Izizathu zokungasetyenziswa kwemali liqumrhu
I-Cape Town	<ul style="list-style-type: none"> Ukuzinzisa intshukumo yabantu kwinkqubo yokuthuthwa koluntu ngokugxila kubantu abaneemfuno ezizodwa. 	Kuthotyelwe	10 000	8 371	Iimali iya kuchithwa yi-CoST kwiprojekthi ye-Dial -A-Ride.
I-George	<ul style="list-style-type: none"> Ukwenza uMasipala waseGeorge aphumeze inkonzo yothutho loluntu njengoko kucacisiwe kwi-GIPTN. Ukubonelela ngenkxaso-mali eyongezelelweyo kwiinkonzo zoluntu ezinikezelwa nguMasipala waseGeorge. Ukubonelela ngemali eyongezelelweyo yokukhawulela ukulahleka kwendleko zokusebenza. Ukubonelela ngenkxaso eyongezelelweyo yokubhala phantsi iziphumo zeemeko 	Kuthotyelwe	98 544	86 852	Umasipala uqeshe umboneleli ngenkonzo ukuba aqalise iziseko zecandelo le-TV le-closed circuit (kunye ne-CCTV) kwaye njengangoku bakwisiza eso. Umasipala usekwinkqubo yokuqesha ikontrakta yokuvuselela iindlela ukuphucula kunye nePark Road, iCaledon kunye neMission Street. Inkcitho ye-depot yebhasi zendawo ekude iya kwenziwa emva kokuba icandelo kunye neemfuno zicacisiwe.

Igama lomshintshelwa	Injongo esetyenziselwe yona imali	Ukuthotyelwa kwama-38 (1) (j) ye-PFMA	Imali edluliselweyo (R'000)	Imali echithiweyo liqumrhu (R'000)	Izizathu zokungasetyenziswa kwemali liqumrhu
	<p>zokusebenza ezingonakaliyo kunye nezibophelelo ezinkulu zenguqu.</p> <ul style="list-style-type: none"> • Ukuphucula izibonelelo zothutho loluntu zeenkonzelo ezinikezelwa nguMasipala waseGeorge. 				
I-Stellenbosch	<ul style="list-style-type: none"> • Ukunikezela ngezibonelelo ze-NMT kuMasipala waseStellenbosch kunye noMasipala wase-Overstrand njengexalenye ye-PSTP (ebisaya kubizwa njenge Provincial Public Transport Institutional Framework). 	Kuthotyelwe	820	0	Intlawulo yodluliselo yenziwa kuMatshi ka-2018.
I-Overstrand		Kuthotyelwe	4 000	0	Intlawulo yodluliselo yenziwa kuMatshi ka-2018.
Iyonke			113 364	95 223	

Itheyibhile engezantsi ibonisa udluliselo kumaqumrhu abucala.

Itheyibhile 22: Inkqubo 4: Udluliselo lweentlawulo kumaqumrhu abucala

Uhlobo lomdluliselwa	Igama lomamkeli	Injongo esetyenziselwe yona imali	Ukuthotyelwa kwama 38 (1) (j) of the PFMA	Imali edluliselweyo (R'000)	Imali echithwe liqumrhu (R'000)	Izizathu zokungasetyenziswa kwemali liqumrhu/iingxaki ekuhlangenwe nazo
Lishishini labucala	Yi-GABS	INkxaso ye-PTOG kubaqhubi bebhasi.	Kuthotyelwe	922 921	922 921	-
Iyonke imali edluliselwe kumashishini abucala:				922 921	922 921	

Ukudluliselwa kwenkqubo yeNngxelo kubekwe iliso ngoNyaka-mali wenkcitho woBekosweni kwanoweNngxelo kunye zeSibonelelo.

5.3 Udluliselo lweentlawulo obeluhlahlelwe imali, kodwa akwenziwa

Itheyibhile engezantsi ibonisa udluliselo lweentlawulo obeluhlahlelwe imali ngexesha lowoku-1 kuAprili ku-2017 ukuya kuMatshi ku-2018, kodwa khange kubekho zintlawulo zenziwayo.

Inkqubo 3: Izibonelelo ngezoThutho

Itheyibhile 23: Inkqubo 3: Udluliselo lweentlawulo oluhlahlelwe imali

Igama lomamkeli	Injongo esetyenziselwe yona imali	Imali ebihlahlelwe yona (R'000)	Imali edlulisiweyo (R'000)	Izizathu zokungadluliselwa kwemali
I-Cederberg	Ukuncedisa ngemali / ukunika inkxaso oomasipala ngokugcinwa / ukwakhiwa kweendlela eziphambili zikaMasipala, apho umasipala ongunya lendlela (ICandelo lama-50 loMthetho 19 ka-1976).	61	0	Inkxaso iyahlawulwa ukuba ubungqina benkcitho eyiyo kwinkxaso yokugcina indlela bunganikezelwa kwi-DTPW.
I-Kannaland		50	0	
I-Langeberg		153	0	
I-Prince Albert		50	0	
Iyonke		314	0	

6 Izibonelelo zoxhomekeko

6.1 Izibonelelo zoxhomekeko kwanemali ebekelwe oko ihlawulwe

Akukho zibonelelo zoxhomekeko kwanemali ebekelwe oko ihlawuliweyo yi-DTPW.

6.2 Izibonelelo zoxhomekeko kwanemali ebekelwe oko yamkelwe

litheyibhile ezingezantsi zichaza izibonelelo ngazinye zoXhomekeko ezithe zamkelwa yi-DTPW.

Isibonelelo soxhomekeko: Isibonelelo Esihlanganisiweyo se-EPWP kumaPhondo

Isibe elidlulisele isibonelelo	Imisebenzi yoLuntu
Injongo yesibonelelo	Ukukhuthaza amasebe ephondo ukukhulisa imizamo yokudala imisebenzi ngokusebenzisa indlela ezinokubaluleka kubasebenzi ezi zezi kujoliswe kuzo zilandelayo, ngokuhambelana nezikhokelo ze-EPWP: <ul style="list-style-type: none"> • Ukugcinwa kwendlela kunye nokugcinwa kwezakhiwo • Ukuhla komthamo wezithuthi ezindleleni kunye neendlela zasemaphandleni • Ezinye izibonelelo zoqoqosho nezentlalo • Ukhenketho kunye namashishini enkcubeko • Ukuphila okusekelwe kumhlaba • Ulawulo lwenkunkuma
Iziphumo ezelindelekileyo zesibonelelo	<ul style="list-style-type: none"> • Inani labantu abaqeshiweyo nabafumana ingeniso nge-EPWP. • Ukunyuka komndilili wexesha lokudala amathuba omsebenzi
Ezona ziphumo zizalisekileyo	<ul style="list-style-type: none"> • Amathuba omsebenzi adaliweyo ayi-1 314 • I-584 lee-FTEs.
Isixa ngeDORA nganye elungisiweyo (R'000)	16 452
Imali eyamkelweyo (R'000)	16 452
Izizathu xa imali ngeDORA nganye ingamkelwanga	n/a
Imali echithwe liSebe (R'000)	16 452
Izizathu zokungasetyenziswa kwemali liqumrhu	n/a
Indlela yobeko-liso efunyenwe liSebe	Ukunika ingxelo nge-EPWP ngokusebenzisa inkqubo yokunika ingxelo ye-EPWP nge-intanethi. Ingxelo yoNyaka ngokunika iNgxelo yoBeko-liso eNyakeni, iNgxelo ngeKota, iNgxelo yoVavanyo kunye neNyanga ye-DORA (yonyaka) neNgxelo yoThotyelo.

Isibonelelo soxhomekelo: Isibonelelo sokuGcina iiNdlela zePhondo

ISebe elidlulisele isibonelelo	Ezothutho
Injongo yesibonelelo	<ul style="list-style-type: none"> • Ukongezelela utyalo-mali lwephondo lolungelelaniso, kunye nokugcinwa kweendlela okukhethekileyo. • Ukuqinisekisa ukuba zonke iindlela zihlelwa ngokweRISFSA kunye neengcebiso zezobugcisa kwiindlela ezihamba phambili, kunye nokulawulwa kwendlela kunye nokulawulwa kokufikelela (RCAM). • Ukuphumeza nokugcina inkqubo yolawulo lwee-asset (RAMS) njenge-TMH22. • Ukongezelela ikwiprojekthi zephondo ukwenzela ukulungiswa kweendlela kunye neebhlorho ezonakaliswe yintlekele ezenzekeleleyo neyaziwayo. • Ukuphucula imeko yothungelwano lwezibonelelo zendlela • Ukuphucula ukhuseleko endleleni ngokugxininisa ngakumbi kubahambi ngeenyawo emaphandleni.
Iziphumo ezilindelekileyo zezibonelelo	<ul style="list-style-type: none"> • Iinkqubo yokuhlelwa kwendlela igqitywe ngokupheleleyo (i-100 leepesenti) kwaye kuyaqhubeka ukugcinwa kwayo, kubandakanywa zonke iindlela ezakhiweyo neziphuculiweyo. • I-RAMS esebenza ngokupheleleyo nangokuhambelana ubuncinane neemfuno ze-TMH22 zokulawulwa kwendlela yephondo. • Uvavanyo lweemeko zothungelwano nokumisela uludwe oluphambili lweprojekthi kwii-RAMS. • La manyathelo alandelayo ayahambelana nokuhanjiswa okujoliswe kuko ku-2017/18 kwi-RAMP yokugqibela kwiphondo ngalinye: <ul style="list-style-type: none"> ○ Inani lesikwere-mitha sendlela esibuyiselwayo. ○ Inani lesikwere-mitha sendlela zivuselelwe (ukugqithisa okanye ukutywinwa). ○ Inani lesikwere-mitha sokungcitywa kwetha (kuquka ukulungiswa kwe-kwemingxunya yendlela). ○ Inani leekhilomitha zeendlela zohlalutye ziphinde zenziwe. ○ Inani leekhilomitha zeendlela yengca ziphuculwe • Uhlobo lokusebenza olungezantsi lusekelwe kwizalathiso zokudala imisebenzi kazwelonke: <ul style="list-style-type: none"> ○ Inani lemisebenzi edaliweyo. ○ Inani lemisebenzi elingana neyesigxina (i-FTEs) edaliweyo. ○ Inani lolutsha oluqeshiweyo (18-35). ○ Inani lamabhinqa aqeshiweyo. ○ Inani labantu abaphila ngokhubazeko. • Ukungeniswa kwedatha yemeko yendlela ehlaziyiweyo (egangathiweyo okanye engagangathwanga), idatha yezothutho nengxelo yemeko yebhlorho ngowama-31 kweyeThupha ku-2017. • Ukunika INgxelo kwi-CDP yephondo: <ul style="list-style-type: none"> ○ Inani lee-SMMs.

Ezona ziphumo zizalisekisiweyo	<p>Zonke iindlela zihlelwe njengeRISFSA kunye nezikhokelo zeRCAM. Iindlela ziyahlanjululwa njengoko zakhiwa okanye ziphuculwe.</p> <p>I-RAMS isebenza ngokupheleleyo kwaye ihambelana neemfuno ezincinci, nangona kunjalo emva koko kuhlolwa ubugcisa bezakhiwo.</p> <p>Ubalo lwezithuthi buyaqhubeka buhlaziywa kwindlela yonxibelelwano ngaphezulu kweminyaka emine. Phakathi kokubala, ixabiso lokukhula okuyimbali lisetyenziselwa ukuzisa lonke ubalo lothutho lubalelwa kumlinganiselo wonyaka wemihla-ngemihla loqikelelo naninini na apho kukho iindlela zokuhamba xa kulandelwa ucalulo lwezothutho.</p> <p>Ukuhlolwa kweemeko ebonakalayo kwagqityelwa ulawulo lothungelwano lwendlela. Uluhlu olusisigxina lothungelwano, olubandakanya ukulinganisa umgangatho wokukhwela, ukuxhaswa, iiprofayili eziphambeneyo kunye nobuninzi buqhutywa rhoqo kwiminyaka emi-2 kwaye kugqityelwe ngo-2016. Umjikelezo olandelayo weengxelo ufanele ukuqala kweyeSilimela ku-2018.</p>		
	Isalathisi	Ixabiso ebekujoliswe kulo	Ixabiso eliphunyelwileyo
	likhilomitha zeendlela yohlalutye zahlaziywa	39	22
	Isikwere-mitha sendlela kuphuculiwe	41 540	63 080
	Inani leebhulorho zakhiwe / ziphuculiwe	7	6
	Inani lee-culverts zakhiwe / ziphuculiwe	72	76
	Isikwere-mitha seendlela sibuyiselwe	908 042	915 772
	Isikwere-mitha seendlela eziqhelekileyo sitywiniwe	2 461 192	2 430 380
	likhilomitha zeendlela zohlalutye zifakwe uhlalutye kwakhona	316	180
	Isikwere-mitha se-blacktop patching	60 000	92 582
	Ikhilomitha i iloliwe	45 000	45 997
	Inani leebhulorho zilungisiwe/zibuyiselwe esimeni	11	22
	Inani lee-culverts lilungisiwe/libuyiselwe esimeni	31	36
	Inani lemisebenzi lidaliwe	10 000	4 257
	Inani lemisebenzi efaniswa neyesigxina(FTEs) idaliwe	5 000	2 133
	Inani lolutsha liqeshiwe (18-35)	6 500	2 526
	Inani lamabhinqa liqeshiwe	2 800	1 206
	Inani labantu abaphila ngokhubazeko	15	23
	Isixa ngeDORA nganye elungisiweyo (R'000)	940 089	
Imali eyamkelweyo (R'000)	940 089		

Izizathu xa imali ngokweDORA nganye ingamkelwanga	n/a
Imali echithwe liSebe (R'000)	940 089
Izizathu zokungasetyenziswa kwemali liqumrhu	n/a
Indlela yobeko-sweni liSebe alamkelayo	Inkqubo yoLwazi loThungelwano lweNdlela, iNkqubo enguNdoqo yoBalo (BAS), kwiNgxelo yoBeko-liso eNyakeni, iNkqubo ye-Rational Portfolio, iNgxelo yezeMali ngeKota kunye neNgxelo yokuSebenza, iNgxelo yoVavanyo kunye neNgxelo yoThotyelo ngeNyanga yeDORA.

Isibonelelo soxhomekeko: IsiBonelelo sezoThutho loLuntu esiSebenzawyo

Isebe elidlulisele isibonelelo	Ezothutho		
Isizathu sesibonelelo	Ukubonelela ngemali eyongezelelweyo ngeenkondo zothutho loluntu olunikezelwa ngamasebe ephondo lezothutho.		
Iziphumo ebezilindelekile zesibonelelo	<ul style="list-style-type: none"> • Inani lezithuthi ezixhasiweyo. • Inani lezithuthi zonyaka ezifumene inkxaso. • Inani leehambo ezihleliweyo. • Inani leehambo ezisebenzayo. • Inani labakhweli. • Inani leekhilomitha • Inani labasebenzi 		
Esona siphumo sizalisekileyo	Inkxaso yohambo ngalunye.	R682.93	
	Inkxaso yekhilomitha nganye.	R24.70	
	Inkxaso yomkhweli ngamnye.	R17.05	
	Inkxaso yesithuthi ngasinye.	R73 604	
	Inani lezithuthi ezifumene inkxaso.	1 045	
	Inani lezithuthi zonyaka ezifumene inkxaso.	12 539	
	Inani leehambo ezihleliweyo.	1 369 553	
	Inani leehambo ezisebenzayo.	1 351 421	
	Abakhweli ngekhilomitha nganye esebenzayo.	1.39	
	Abakhweli ngohambo ngalunye olusebenzayo.	39.11	
	Abasebenzi ngesithuthi ngasinye.	1.4	
Isixa ngeDORA nganye elungisiweyo (R'000)	922 921		
Imali eyamkelweyo (R'000)	922 921		
Izizathu ukuba ngaba imali ye-DORA ayizange yamkelwe	n/a		
Imali echithwe liSebe (R'000)	922 921		
Izizathu zokungasetyenziswa kwemali liqumrhu	n/a		
Iindlela zobeko-sweni ezifunyenwe liSebe	I-DTPW isebenzise isisombululo sobeko-sweni nge-intanethi evelise phakathi kwama-90 ukuya kuma-94 eepesenti yamabango aqinisekisiweyo. Ukunika ingxelo yoBeko-sweni yoNyaka, iNgxelo yeKota, iNgxelo yoVavanyo kunye neNgxelo yoThotyelo.		

7 Imali yamalizo

I-DTPW ayizange ifumane ncedo lwamali.

8 Utyalo-mali lweNkunzi

Utyalo-mali, ukugcinwa kunye nokulawulwa kwee-asethi ngokubhekiselele kwizabelo zokugqibela zeVoti zifakwe apha ngezantsi.

Iprojekthi zezibonelelo	2017/2018			2016/2017		
	Ulwabiwo lokugqibela (R'000)	Eyona nkitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi (R'000)	Ulwabiwo lokugqibela (R'000)	Eyona nkitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi (R'000)
Ii-asethi ezintsha nezithathe indawo	144 845	144 845	-	90 430	88 132	2 298
Izibonelelo zee-asethi ezikhoyo	3 577 792	3 572 109	5 683	3 545 336	3 540 151	5 185
Ukuphuculwa nokongezelelweyo	543 300	543 300	-	654 893	654 893	-
Ukubuyiselwa, ukulungiswa kunye nokuhlaziywa	2 072 022	2 066 339	5 683	2 089 059	2 089 059	-
Ukugcinwa nokulungiswa	962 470	962 470	-	801 384	796 199	5 185
Udluliso lwezibonelelo	70 035	62 931	7 104	64 576	59 699	4 877
Ngoku	3 500	3 071	429	3 500	2 748	752
Inkunzi-mali	66 535	59 860	6 675	61 076	56 951	4 125
Iyonke	3 792 672	3 779 885	12 787	3 700 342	3 687 982	12 360

I-DTPW ichithe ama-99, 85 eepesenti yonikezelo lwayo lwangonyaka lwezibonelelo. Inxalenye yenkcitho-mali ukuya kwinkcitho yangoku ihleli iqhubeka rhoqo ngaphezu kweminyaka-mali emibini kuma-70 eepesenti kunye nama-30 eepesenti yenkcitho iyonke, ngokulandelayo.

8.1 Imisebenzi Yoluntu lwePhondo: utyalo-mali, ukugcinwa kunye nolawulo lwe-asethi

Utyalo-mali lwenkunzi, ukugcinwa kunye nokulawulwa kwee-asethi yeNkqubo 2: Imisebenzi yoLuntu yePhondo ngokubhekiselele kwizabelo zokugqibela ifakwe apha ngezantsi.

Iiprojekthi zezibonelelo	2017/2018			2016/2017		
	Ulwabiwo lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi (R'000)	Ulwabiwo lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi - (R'000)
li-asethi ezintsha nezithathe indawo	-	-	-	47 608	45 310	2 298
li-asethi zezibonelelo ezikhoyo	598 433	592 750	5 683	578 588	578 489	99
Uphuculo nolongezelelo	-	-	-	-	-	-
Ukubuyiselwa, ukulungiswa kunye nokuhlaziywa	285 127	279 444	5 683	385 806	385 806	-
Ukugcinwa nokulungiswa	313 306	313 306	-	192 782	192 683	99
Udluliselo lwezibonelelo	-	-	-	-	-	-
Ngoku	-	-	-	-	-	-
Utyalo-mali	-	-	-	-	-	-
Iyonke	598 433	592 750	5 683	626 196	623 799	2 397

Ukuyichitha ngaphantsi imali kule nkqubo yonyaka-mali ka-2017/18 kubangelwa kukuhlaziywa kweprojekthi zokwakha ezifana nokwakhiwa kwezibhedlele kwiClanwilliam Child Care Centre (i-CYCC). I-DSD yabelwe i-R10m kwiprojekthi yezibonelelo kunyaka-mali ka-2017/18. Xa isigaba sokucwangcisa sigqityiwe, ukuhlawulwa kweprojekthi kwakusondele kwi-R19m. I-DTPW ayizange ibenayo imali eyongezelelweyo ye-R9m eyayifunekayo ngeloxesha kwaye ukukhangela imali eyongezelelweyo efunekayo kulibazise iprojekthi.

Inkqubo ichithe ngaphantsi kwesi-5 seepesenti kwizibonelelo xa kuthelekiswa nonyaka-mali ka-2016/17. Esi sisiphumo sokuhambisa i-R45.219m ngexesha lokuLungiswa kweNtelekelelo esuka kwiZakhiwo kunye nezinye izakhiwo ezizimeleyo kwiMpahla neeNkonzo. Oku kubangelwa ukuhlaziywa kwezigaba zeeprojekthi zezibonelelo ukuhambelana nemilinganiselo yemali ezinkozo echitshiweyo (ukulungiswa kobugcisa) kunye nokuhlengahlengiswa ngenxa yokuguqulwa kwesiCwangciso sePhondo seNkqubo yokuBuyiselwa kweSixeko sangaPhakathi ukuya kufikelelo lwezindlu kuMbindi weDolophu kunyaka -mali ka-2017/18 .

Itheyibhile 24: Inkqubo 2: Iiprojekthi ezinkulu eziphantsi kolwaxiwo

Iiprojekthi ezinkulu eziqutywayo				
Ingingqi/ Isithili	Umasipala	Igama leprojekthi	Inkcazo yeprojekthi	Umhla wokugqitywa olindelekileyo
I-CoCT	We-CoCT	Imfundo- iBloko A- B, i-Alexandra Office Precinct- Reno Kwi-Ofisi yeeMetro Central District -Iziko leeMviwo Acomm (543778-2013)	iBloko A no-B, i-Alexandra Office Precinct: Ukulungiswa Kwendawo ye-Metro Central kunye ne-Ofisi yeZiko leMviwo kunye nokuhlaziywa	2018-07-06
I-CoCT	We-CoCT	I-T - PW- 9 Dorp Street- Enablement Work, iGF, 4 kunye no-8 (646912-2017)	Ukulungiselela i- Enablement Work ukuchithwa kwabasebenzi, ukusetyenziswa ngokufanelekileyo kwendawo okanye ukuyiphucula	2018-04-09
I-CoCT	We-CoCT	IKapa – iForum ye- Intellectual Disabilities yaseNtshona Koloni - ukuphucula kwezibonelelo zeSivuyile kwi-FY1718	Izixhobo zabantwana abanokhubazeko ngokwasengqondweni	2019-08-29
I-CoCT	We-CoCT	IKapa- iNdlu yoManyano - Ulungiso lomgangatho wesi-5 FY1718	Umgangatho wesi-5 weenqanaba langoku (kubandakanywa nokulungiswa kwesithuba sokumisa kwisigaba sesithathu se-7 ne-15 Wale Street seSebe leNondyebo)	2018-10-15
I-CoCT	We-CoCT	IKapa- 9 Dorp Street - Ukulungiswa koMgangatho we-6 kunye nokuvula indawo yesiCwangciso yeRejista FY1718	Uyilo kunye noKwaxiwo kwe-ofisi yendawo yokusebenzela imisebenzi Jikelele kumgangatho wesi-6, 9 Dorp Street kunye nokudala indawo yeziCwangciso ye Rejista	2018-06-06
I-CoCT	We-CoCT	IKapa- 1 no-3 Dorp St kunye no-4 Leeuwen St - i-Lifts Replacement FY1718	Ukutshintshwa kweelift ku-1 no-3 Dorp Streets kunye no-4 Leeuwen Street, kwakunye neengcango ezintsha zokungena kwisango lomlilo ukuya kwi-lift ku-1Dorp Street.	2018-09-27
I-CoCT	We-CoCT	I-DEADP- 3 Modern Street Modernization (617218-2015)	Ukwenziwa kwesaxiwo sonke ngokwexesha langoku.	2018-12-04
I-CoCT	We-CoCT	IKapa- I-Chrysalis Academy e-Tokai Bush Camp (648494-2017)	Ukuyila kunye nokwaxiwo kweholo lokusetyenziselwa izinto ezininzi kuquka nekhefu.	2018-11-16
I-CoCT	We-CoCT	IKapa- 4 Dorp Street - Ukulungiswa kweMigangatho we-11 ye-CEI FY1718	Ulwaxiwo lwalamaxesha kunye nokuHlaziywa koMgangatho we-11 kwa- 4 Dorp Street Building	2018-06-13

Iiprojekthi ezinkulu eziqhutywayo				
Ingingqi/ Isithili	Umasipala	Igama leprojekthi	Inkcazo yeprojekthi	Umhla wokugqitywa olindelekileyo
I-CoCT	We-CoCT	IKapa- 4 Dorp kunye neWale Streets Iholo – Imisebenzi emiNcinci FY1718	Imisebenzi emincinci ukuphucula i-balustrades ekhoyo, ukongeza izitephisi, ukunamathilisa iikona zezitephisi ezibonakalayo kwaye kuvalwe izikhewu kwicala lomgangatho wangaphakathi kwiSango	2018-06-30
I-CoCT	We-CoCT	I-Metro yaseKapa – uLondolozo IwaManzi - Isigaba 3 FY1718	Ukutshintshelwa kulwakhiwo lwalemihla kwendawo yokuhlamba kuhlobo olutsha lwe-ofisi ye-WCG	2018-05-09
I-Eden	waseGeorge	T - PW- eGeorge- Uhlobo olutsha - York Park Ground - umgangatho woku-1 (584669 -2014)	Ukulungiswa kweeNdawo eZikhoyo zoMgangatho oseZantsi kunye noMgangatho wokuQala wee-ofisi ukuSebenza njengeSakhiwo seOfisi yokwaBelana (iDSD, iSebe leMicimbi yeNkcubeko neMidlalo kunye neSebe leMfundo)	2018-11-22
I-Eden	waseGeorge	George- Bus Depot – Ulwandiso Iwendawo yokupaka yeBhasi FY1718	Ukwandiswa kweendawo zokupaka ibhasi kwi-Bus Depot eGeorge	2018-07-12
I-Cape Winelands	Wase- Stellenbosch	Ikontrakthi i-FY1718 yaManzi nokuGqitywa kohanjiso lwamanzi aMdaka e-Stellenbosch- e-Elsenburg	Ukugqitywa kweProjekthi yeManzi kunye neyaManzi aMdaka emva kokupheliswa kweKontrakthi yasekuqaleni ye-S215/15	2018-04-18

Uhlahlo lwabiwo-mali olunikezelwe ukugcinwa kwexesha le-2018 le-MTEF lubonakaliswe kwithezibhile engezantsi

	2018/19 (R'000)	2019/20 (R'000)	2020/21 (R'000)
Imfundo	469 631	424 336	352 455
Impilo	225 771	151 026	122 750
IMicimbi yeNdalo noCwangciso loPhuhliso lwesiCwangciso	33 672	35 558	37 514
Izakhiwo ngokuBanzi	275 236	297 071	313 299

8.2 IziBonelelo zoThutho: utyalo-mali, ukugcinwa kunye nolawulo lwe-asethi kweefa

Utyalo-mali, ukugcinwa kunye nokulawulwa kwe-asethi kwiNkqubo 3: Izibonelelo zoThutho ngokubhekiselele kwizabelo zokugqibela zifakwe apha ngezantsi:

Iprojekthi zezibonelelo	2017/2018			2016/2017		
	Ulwabiwo lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi (R'000)	Ulwabiwo lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu)/ Ngaphantsi (R'000)
Ii-asethi ezintsha nezithathe indawo	144 845	144 845	-	42 822	42 822	-
Ii-asethi zezibonelelo ezikhoyo	2 979 359	2 979 359	-	2 966 748	2 961 662	5 086
Uphuculo nolongezelelo	543 300	543 300	-	654 893	654 893	-
Ubuyiselo, uHlaziyo, kunye nokuvuselela	1 786 895	1 786 895	-	1 703 253	1 703 253	-
Ukugcinwa nokulungiswa	649 164	649 164	-	608 602	603 516	5 086
Udluliselo lwezibonelelo	70 035	62 931	7 104	64 576	59 699	4 877
Ngoku	3 500	3 071	429	3 500	2 748	752
Utyalo-mali	66 535	59 860	6 675	61 076	56 951	4 125
Iyonke	3 194 239	3 187 135	7 104	3 074 146	3 064 183	9 963

Ukuchitha ngaphantsi kulenkqubo kuphela kuhambelana nokudluliselwa kweentlawulo ngenxa yoomasipala abathile abangafakanga mabango kwimali ebe yabelwe iindlela zikamasipala. Uhlobo lokuchitha imali phakathi kweminyaka-mali emibini kwahlala kufana nokuchithwa ukugcina.

Akukho zicwangciso zakuvula okanye ukuthobela phantsi nasiphi na isixhobo.

Isicwangciso sokunciphisa isibonelelo isiseko sisekelwe kwimeko yongenelelo lohlahlo-mali, ebonisa ukuba enye i-R2,86 bn ngonyaka (ixabiso le-randi ngo-2018) liyafuneka

ukuqinisekisa ukuba ixabiso lothungelwano le-asethi liye lagcinwa ngaphezu kweminyaka elishumi ezayo. Le ntsalela yohlahlo-mali ibalwa ukusuka kwinqanaba eliphela leekhilomitha elifunekayo lokubuyiselwa, ukutywinwa, ukulungiswa kwakhona okanye ukuphuculelwa kumgangatho ophezulu.

Njengomphumela othe ngqo wokunyuka okuqhubekayo kwiindleko zokwakhiwa, i-backlog engenakuhlululwa iye yanda ngaphezu kwe-R23 bn (i-2017/18 izibalo). Oku kusekelwe kwintsingiselo entsha ye-TMH22 yokuncedisa amanqanaba enkonzo, okulixabiso ama-90 eepesenti ezibalekayo xa kuthelekiswa nenkcazelo yangaphambili, esetyenzisiweyo ukulingana kwexabiso eliqhelekileyo, ngoko ke i-akhawunti yokunyuka ngokukhawuleza kwi-backlog xa kuthelekiswa no-R11 bn 2014 xa inkcazelo yangaphambili isetyenziswa.

I- RNIS ye-DTPW igcinwe isemgangathweni.

Jonga kweTheyibhile 21 (Imeko yendlela erhabaxa) kunye netheyibhile 22 (Imeko yeendlela zohlalutye) zeenkukacha zemeko yangoku yesimo seendlela.

Iiprosjekthi ezinkulu eziqhubekayo kaloku nje kunye nemihla ekulindeleke zigqitywe ngayo ibonisiwe kwitheyibhile engezansi.

Ittheyibhile 25: Inkqubo 3: Iiprojekthi ezinkulu eziphantsi kolwakhiwo

Isithili	Ingingqi	Igama leprojekthi	Iinkcukacha ezicacileyo	Usuku lokuqalisa	Uqikelelo lomhla wokugqiba	Ixabiso leprojekthi (R'000)
I-Unicity	IKapa Ulawulo	C1081: UkuGcinwa ngokwesiHlandlo kwe TR27 / 1 - Rooi Els ukuya eGordon's Bay	Ukutywenwa kwe-TR27 / 1 ukusuka kwi-38.52 ukuya kwi-56 56.85 - Rooi Els ukuya eGordon's Bay.	26/09/2017	18/05/2018	47 724
I-Cape Winelands	UMasipala waseKhaya e-Stellenbosch	C1087: Ukugcinwa ngokwesiHlandlo kwe-MR27-Stellenbosch ukuya eKlapmuts	Ukutywenwa kwe-MR27 ukusuka kwiikhilomitha ezingama-36.20 ukuya kwi-50.60 kunye neekhilomitha ezingama-36.20 ukuya kwi-37.50 (i-LHS ne-RHS) -eStellenbosch ukuya eKlapmuts.	29/09/2017	30/11/2018	82 939
I-Overberg	UMasipala waseKhaya e-Theewaterskloof	C0984.S1: Ukulungiswa kwe-Asphalt yokukhangela kunye nokuxutywa kweenxalenye zeM MR278 kufuphi neGrabouw	Lo msebenzi uquka ukulungiswa kwe-asphalt kunye nokugqithwa kwengxenywe ye-MR278 kufuphi neGrabouw. Imisebenzi iya kubandakanya ukufakwa kwamanzi esaqhwithi kunye ne-subsurface ukukhusela isakhiwo sepaki kunye nokufakwa namaphawu omhlaba kunye nokutywina.	28/03/2018	28/05/2018	10 624
I-Eden	UMasipala waseKhaya e-George	C0823.01: I-Rehab MR352 & MR355 kunye no-MR355 yocwaningo - i-Wilderness ukuya eHogegekraal	Ukubuyiselwa kwe-MR352 kunye ne-MR355 kufuphi neGeorge. Ukuphucula nokucinywa kwamanzi we-MR355 km 2.0-km 10.50. Ujikeleze kwi-MR352.	28/11/2017	19/03/2019	124 854
I-Cape Winelands	UMasipala waseKhaya eWitzenberg	C0751.02: Rehab TR23 / 3 iGouda - iKleinberg River Bridge km 0.12 - km 12.5	Ukubuyiselwa kweekhilomitha ezili-13 ze-TR23 / 3 phakathi kweGouda neSaron.	28/07/2017	28/05/2019	195 292

Isithili	Ingingqi	Igama leprojekthi	Iinkcukacha ezicacileyo	Usuku lokuqalisa	Uqikelelo lomhla wokugqiba	Ixabiso leprojekthi (R'000)
I-Cape Winelands	UMasipala waseKhaya e-Stellenbosch	C0921: Rehab DR1050 - Annandale Road	Ukubuyiselwa kwe-DR1050, ukusuka e-Annandale Road (km0.00) kwi-MR168 eLynedoch ukuya eGroene Rivier (km7.34) kwindawo yaseStellenbosch. I-R44 (MR27) eStellenbosch / Somerset West iwela kwi-5.47 km.	11/11/2016	29/04/2019	149 715
I-Cape Winelands	UMasipala waseKhaya eStellenbosch	C0914.02: Ukulungiswa kwe-MR168 phakathi kweN2 ne-Vlaeberg Road	Ukubuyiselwa kunye nokuphuculwa kwe-MR168 phakathi kwe-MR159 kunye no-MR177 kwiNgingqi yaseStellenbosch.	01/03/2018	11/04/2020	306 879
I-Cape Winelands	UMasipala waseKhaya e-Langeberg	C0818: Rehab TR31 / 2 - Ashton / Montagu	Ukubuyiselwa kwe-TR31 / 2 phakathi kwe-Ashton neMontagu.	06/08/2015	30/08/2019	721 795
I-West Coast	UMasipala waseKhaya e-Saldanha Bay	C0415.02: Ukongezwa kwe-MR559 kwi-Port Service Corridor ukuya kuM MR238 kufuphi neSaldanha	Ukuphuculwa kwe-MR559 phakathi kwe-MR238 kunye ne-Port Service Corridor (km0.0-4.2).	23/01/2017	15/11/2018	167 992
I-West Coast	UMasipala waseKhaya e-Saldanha Bay	C0975.01: Ukwandiswa kwe-TR85 / 1 ukusuka kwi-TR77 / 1 ukuya kwi-TR21 / 2 (isiqhagamshelo seGreenfields)	Ukwandiswa kwe- TR08501 ukusuka kwi- TR77/1 ukuya kwi- TR21/1 neGreenfields Link (phakathi kwe- TR77/1 kunye ne-Langebaan Airforce Base). C0975.01: Ukwandiswa kwe-TR85 / 1 ukusuka kwi-TR77 / 1 ukuya kwi-TR21 / 2 (isiqhagamshelo seGreenfields)	01/12/2017	02/03/2020	290 686
I-Cape Winelands	UMasipala waseKhaya e-Langeberg	C0820: Ukulungiswa kweMM287 ukusuka kwi-14.0 ukuya kweekhilomitha 32 - Robertson/ uBonnievale	Ukubuyiselwa kwe-MR287 phakathi kweekhilomitha ezili-14 kunye neekhilomitha ezingama-32, kubandakanywa ukwakha kabusha i-culvert enkulu kwi-km 31 kunye nokwandisa kwebhuloho kwi-14.5 km. I-Geotechnical slope stabilization kwi-km 19 kunye ne-26 km. Ukusetyenziswa kwendlela kunye nokupaka ngeedolophu yaseBonnievale kunye nelayini kunye neenkonzo. Umnxeba wokupaka iBonnievale kwi-29 ukuya ku-31 km. Ukulungiswa kwe-Geotechnical kwi-km 26.	09/11/2016	12/12/2018	258 160

Isithili	Ingingqi	Igama leprojekthi	Iinkcukacha ezicacileyo	Usuku lokuqalisa	Uqikelelo lomhla wokugqiba	Ixabiso leprojekthi (R'000)
I-Eden	UMasipala waseKhaya e-Mossel Bay	C0822: Ukubuyiselwa kwe-MR344 ne- DR1578 – e-Glentana	Ukubuyiselwa kwe-MR344 ukusuka eHartenbos (km 1.71) ukuya eGroot Brak (km14.84) kunye nenxalenye ye-DR1578.	15/01/2018	13/04/2020	208 479
I-Overberg	UMasipala waseKhaya e-Theewaterskloof	C0984: MR191 kunye ne-MR279 kufuphi nedami laseWewaterskloof kunye ne-MR279 phakathi kweVilliersdorp & Grabouw	Utywino lwe- MR191 ne- MR279 kufuphi neDama laseTheewaterskloof kunye no-MR279 phakathi kwe-Villiersdorp kunye neGrabouw. Ukwandiswa kwamabhuloho kwi-MR279.	28/04/2017	05/07/2018	117 719
I-Eden	UMasipala waseKhaya e-Oudtshoorn	C0998: ukutywinwa kwe-TR 07502 phakathi kwe-Oudtshoorn kunye neCango Caves	Utywino lwe-TR75 / 2 phakathi kwe-Oudtshoorn kunye neCango Caves.	28/08/2017	31/05/2018	38 581
I-Uncity	IKapa Ulawulo	C1046: Ukwandisa umzila we-3 kwi-TR09 / 1 entshona ye-Durban Road I / C ukuya kwi-NR0101	Ukwandisa umzila we-3 ukusuka eNtshona ye-Durbanville I / C ukuya kwi-NR0101 kunye nokutywina / uphumelo olukhoyo.	19/02/2016	02/04/2019	587 078
I-Central Karoo	UMasipala waseKhaya e-Prince Albert	C1037: Utywino lwe TR34 / 01 ne-TR34 / 02 phakathi kwePrince Albert Road kunye nePrince Albert	Ukutywinwa kwe-TR34 / 1 ukusuka kwi-0.00 ukuya kwi-43.34 phakathi kwe-Prince Albert Road ne-Prince Albert. Uphando lwe TR34 / 2 km 43.34 ukuya kwii-43.9 kunye ne-TR34 / 2 ukusuka kwikhilomitha 0.00 kuya kwi-3.16. Amanyathelo okukhusela i-Erosion kunye ne-Swart River.	13/11/2017	15/07/2018	78 909
I-West Coast	UMasipala waseKhaya eSwartland	C1009.01: Ukubuyiselwa kwe- DR01111 ukusuka kwi-23.5 ukuya kwi-km 38,951 phakathi kweKalbaskraal & Malmesbury	Ukubuyiselwa kwe-DR1111 phakathi kwe-Abbotsdale kunye neMalmesbury kuquka ukulungiswa kwazo zonke izakhiwo ezonakalisiweyo.	14/09/2015	21/05/2018	144 480
I-West Coast	UMasipala waseKhaya e-Bergrivier	C0821: Ukubuyiselwa kwe-TR23/3 - Porterville/Piketberg	Ukubuyiswa kwakhona nokuhlaziywa kwamacandelo eTr23 / 3 ukusuka ePorterville ukuya kwiPiketberg km (36,54 ukuya ku-60,87).	07/11/2016	01/07/2018	183 333

Isithili	Ingingqi	Igama leprojekthi	Iinkcukacha ezicacileyo	Usuku lokuqalisa	Uqikelelo lomhla wokugqiba	Ixabiso leprojekthi (R'000)
I-Unicity	I-Helderberg Ulawulo	C0733.06: Ibhedhi entsha yokuPhumla kwi-TR2 / 2 kufuphi ne-intersection ye-N2 kunye ne-Sir Lowry's Pass Road	Implementation of an Arrestor Bed along TR2/2 at the foot of Sir Lowry's Pass. Ukuphunyezwa kweBhedhi yokuGcina i-TR2 / 2 kwinqanaba likaSir Lowry's Pass.	15/01/2018	20/07/2018	12 646

Icandelo C: ULawulo

1 Intshayelelo

I-DTPW izinikezele ukugcina imigangatho ephezulu yokulawula njengoko oku kuyimfuneko ekulawuleni iimali zoluntu kunye nezibonelelo. Abafundi beNgxelo Yonyaka bafuna isiqinisekiso sokuba i-DTPW inezakhiwo zokulawula ezifanelekileyo ukuqhuba ngokufanelekileyo, ngokuchanekileyo nangokusetyenziswa kwezinto ezisemgangathweni ezisetyenziswe ngumhlawuli-ntlawulo. Enye yeempawu eziphambili ze-DTPW "kukuphendula" kwaye oku kukhuthazwa ngokomeleza imeko yolawulo.

2 Ulawulo lomngcipheko

I-AO yeSebe lezoThutho kunye neMisebenzi yoLuntu ithatha uxanduva lokuphunyezwa koLawulo lweMingcipheko yoShishino (i-ERM) ngokuhambelana neSikhokelo soLawulo loLuntu kwiCandelo likaNondyebo kaZwelonke (i-PSRMF) kunye neCandelo loLawulo loMngcipheko woShisino (i-D: ERM) kwiSebe leNkulumbuso (i-DotP) libonelela ngenkonzo yenkxaso kwiSebe.

Ngokuhambelana neSikhokelo soLawulo loMngcipheko woLuntu kwiCandelo likaNondyebo kaZwelonke (PSRMF) kunye nokuqhubela phambili nokuzinzisa ulawulo lomngcipheko ngaphakathi kweSebe, uRhulumente weNtshona Koloni (WCG) uye wamkela i ngxelo yoMgaqo-nkqubo ochaza injongo ye-WCG ngokubanzi malunga ne-ERM. ISebe lamkele uMgaqo-nkqubo phakathi ko-2016/17 no-2017/18, ovunywe liGosa eliPhendulayo ngomhla we-18 ku-Tshazimpuzi 2016, kwaye isiCwangciso se-ERM kunye neQhinga loPhunyezo luka-2017/18, ezivunywe liGosa eliPhendulayo ngowe-11 kuCanzibe ku-2017. ISicwangciso soPhunyezo se-ERM sifake ifuthe kuMgaqo-nkqubo nesiCwangciso se-ERM kwaye sichaza ngokubanzi indima kunye noxanduva lwabalawuli kunye nabasebenzi ukuzinzisa ulawulo lomngcipheko kwisebe.

Isebe livavanya umngcipheko obonakalayo nonokuba nefuthe ekuphumezeni iinjongo zalo, ngokucwangcisekileyo nakwinqanaba leprogram, ngekota nganye. Imingcipheko ibekwe phambili ngokusekelwe kwimeko enokwenzeka kunye nefuthe (ngokwasemthethweni kunye nangentlalo) kunye nokunciphisa okongeziweyo kuvunyelwe ukunciphisa umngcipheko kumanqanaba amkelekileyo. Imingcipheko emitsha / esavelayo ithe yachongwa ngexesha leenkqubo zekota yokuphonononga.

ISebe lenze iKomiti yoLawulo lweengozi ye-Enterprise (ERMCO) ukuncedisa iGosa eliPhendulayo ekufezeni imisebenzi yakhe enxulumene nokulawulwa kwengozi. IKomiti isebenze phantsi kweMigqaliselo eVunyiwe yiGosa eliPhendulayo ngomhla we-17 kuMeyi 2017. ERMCO ephakamileyo ihlolwe ukuphumelela kwezicwangciso zokunciphisa ezisebenzisayo ukujongana nemingcipheko yesebe kwaye ikhuthaze amanyathelo athile xa kufanelekileyo.

IKomiti yezoThutho kunye neKomiti yoPhicotho-zincwadi zoLuntu ibuye iphinde ihlole inkqubo yokulawulwa kwengozi ngokuzimeleyo njengenxalenye yokuphononongwa kwekota nganye.

Impembelelo ekusebenzeni kweziko

Izenzo zokulawulwa kwengozi kwi-DTPW zanikezela ekufezekiseni uphicotho olusulungekileyo kunyaka wesithandathu olandelelanayo.

2.1 INgxelo yeKomiti yoLawulo loMngcipheko woShishino (ERMCO)

I-DTPW iyazidla ngokunikela ingxelo yayo yoNyaka ye-ERMCO yonyaka-mali ophele ngomhla wama-31 kuMatshi ku-2018.

Uxanduva lweKomiti yoLawulo loMngcipheko woShishino

I-ERMCO inika ingxelo ukuba ihambelene noxanduva lwayo kwiSiquendu 38 (1) (a) (i) se-PFMA kunye noMgaqo-mali ka-3.2.1. I-ERMCO iphinda ixelele ukuba ithathe i-Arms of Reference (evunyiweyo nguSihlalo we-ERMCO ngomhla we-17 kuCanzibe ku-2017) njengoMqulu we-ERM, ilawulwe imicimbi yayo ngokuhambelana nalo mqulu kwaye ichithe yonke imithwalo yayo njengoko iqulethwe kuyo.

Amalungu eKomiti oLawulo loMngcipheko woShishino

I-ERMCO iqulethe amalungu akhethiweyo eqela labaphathi be-DTPW. Ngokwemigqaliselo yayo ye-ERMCO idibanise ubuncinane amaxesha amane (ngekota) kunyaka ophantsi kokuhlaziywa.

Itheyibhile engezantsi ichaza ulwazi olufanelekileyo kumalungu e-ERMCO:

Ilungu	Indawo	Iintlanganisozihleliweyo	Abazimasileyo	Umhla wokuqeshwa
u-Ms J Gooch	I-AO (iNtshatsheli yoMngcipheko kunye noSihlalo we-ERMCO)	4	4	Awukho
u-Mr C Ismay	Isekela-Mlawuli-Jikelele (DDG): Ezezimali -CFO - Umhlala phantsi ngomhla wama-31/05/2017	4	1	23/03/2017
u-Adv C Smith	Umlawuli oyiNtloko (CD): i-SCM	4	1	23/03/2017
	Ukhethwe njengeDDG: ezeMali-CFO ukusuka ngo-01/06/2017		3	
u-Mr F Hanekom	I-DDG: uCwangciso, iQhinga kunye noLungelelaniso	4	2	23/03/2017
u-Mr G van Schalkwyk	I-CD: Inkqubo kunye nokuHlanganiswa kwesiCwangciso	4	3	23/03/2017
u-Mr R Maharaj	I-CD: Ulawulo lweQhinga kunye neNkxaso eSebenzayo	4	3	23/03/2017
u-Mr G Kode	I-DDG: Imisebenzi Yoluntu lweePhondo	4	2	23/03/2017

Ilungu	Indawo	lintlanganiso ezihleliweyo	Abazimasileyo	Umhla wokuqeshwa
u-Mr L Fourie	U-CD: RNM	4	4	23/03/2017
u-Adv K Reinecke	U-DDG: Ulawulo lwezoThutho	4	4	23/03/2017
u-Ms H Robson	I-DDG: Uqinisekiso lweNkampani (DotP)	4	3	23/03/2017
u-Mr R Jansen van Rensburg	I-CD: PFSs (DotP)	4	4	23/03/2017
u-Ms E de Bruyn	Umlawuli: CE-I (DotP)	4	4	23/03/2017
u-Ms A Haq	Umlawuli: ERM (DotP)	4	2	23/03/2017
u-Ms P van der Merwe	Umlawuli: Ulawulo kunye neMfuno - iSSCM (iGosa loLawulo)	4	2	02/08/2017
u-Mr Y Ahmed	I-CD: Imimiselo yezothutho	4	4	28/03/2017

Abanye abathathinxaxheba	Isikhundla	lintlanganiso ezihleliweyo	Abazimasileyo
u-Mr B Rahim	Umlawuli: Ulawulo lwezeMali (iNtshatsheli kwezoRhwaphiliso)	4	4
u-Ms G Solomons	uMcebisi oyiNtloko kwezoMngcipheko: ERM	4	4
u-Ms W Hansby	Umlawuli: PFS (DotP)	4	3

Eyona Misebenzi yeKomiti yoLawulo loMngcipheko woShishino

I-AO yiNtshatsheli yoMngcipheko kunye nosihlalo we-ERMCO.

Ekufezeni umsebenzi wayo, i-ERMCO yenze eyona misebenzi ebalulekileyo elandelayo ngonyaka:

- Isixhobo soHlolo loLawulo loMsebenzi sihloliwe kwakhona (MPAT) ngokuphathelele kwimiba yokulawulwa komngcipheko;
- Cinga ukuba naluphina uHlolo loLawulo lweNtsebenziswano kwanombono wephepha lemibuzo malunga nemicimbi yokulawulwa komngcipheko;
- IQhinga loPhunyezo kunye nesiCwangciso soLawulo loMgaqo-nkqubo woMngcipheko weDTPW ohloliweyo, ukucetyiswa yiKomiti yoPhicotho kwaye ivunyelwe yi-AO;
- Ukubekwa, ukuhlolwa nokusetyenziswa ngokufanelekileyo nokunyamezelwa komngcipheko, kunye nokucebisa ngokufanayo ukuvunyelwa yi-AO;
- Ukuhlola indlela yokuwubona nokuhlola umngcipheko kunye;
- Yenziwe ingxelo kwi-AO yayo nayiphi na inguqu ebonakalayo kwiprofayili yomngcipheko we-DTPW;
- Isicwangciso sokuThintela uRhwaphilizo (iSicwangciso, uMgaqo-nkqubo neQhinga loPhunyezo) sihloliwe kwaye sacebisa ukuba sivunyelwe yi-AO;
- Ukuphunyezwa kokusebenza kweQhinga lokuThintela uRhwaphilizo kuhloliwe kwakhona;
- Ukuhlolwa kwakhona kwazo naziphina iziphumo zeizinto ezifunyenweyo kunye neziphakamiso ngababoneleli bee-insurance kwinkqubo yokulawulwa

komngcipheko kwaye baqwalaselwe ukuba kuthathwe amanyathelo afanelekileyo ukulungisa ubuthathaka;

- linjongo eziphuhlisiweyo kunye neenjongo eziphambili ze-ERMCO ngokuvunyelwa yi-AO;
- linjongo eziphuhlisiweyo, iimbono kunye neenkukacha zokusebenza eziphambili ukulinganisa ukusebenza kwezinto zolawulo lwesicwangciso somngcipheko weSebe;
- Ukuvavanya ubungakanani nokusebenza kokuhlanganiswa kolawulo lomngcipheko ngaphakathi kwi-DTPW;
- Ukuhlola ukuphunyezwa loMgaqo-nkqubo woLawulo loMngcipheko, isiiCwangciso neQhinga loPhunyezo.
- Ukuhlola ukuphunyezwa kweQhinga loPhunyezo loLawulo lokuZiphatha kwiSebe;
- Ukuvavanya ukuphumelela kwezicwangciso zokunciphisa ukujongana nemingcipheko yokuqubisana nezixhobo zokuziphatha kunye nenkohlakalo ye-DTPW; kwaye
- Ukubonelela ngokongamela kolawulo lokuziphatha kwe-DTPW.

Ucwangciso loMngcipheko oPhambili uQwalaselwe kwaye kwaQutyiswana nawo ngeXesha loNyaka

Oku kulandelayo lucwangciso lowona mngcipheko weDTPW othe waqwalaselwa kwaye kwaqutyiswana nawo ngexesha lonyaka:

- Ukukwazi ukutsala, ukuqesha nokugcina izakhono ezifunekayo nezikhethekileyo kuyakrokrisa.
- Izikhewu kwimigaqo-nkqubo, iinkqubo neendlela zokwenza.
- Ukhuphiswano lwenkqubo yeziniki-maxabiso kwi-CIBD Grade 9 iyonakalisa, kuba inani lolwaxhiwo lukaGrade 9 iquka ngokupheleleyo ukunciphisa umthombo woonokontraaktha abebenokubakho.
- Ukungabinako ukufikelela kwinkqubo ye-IT kunye nokunxulumene nolwazi lweziganeko lweziphazamiso okanye iintlekele ezibalulekileyo.
- Ukungoneli kwamanyathelo okhuseleko lolwazi kubangela ukunqongophala kokukwazi ukukhusela iinkqubo ze-IT kunye neenkukacha zesebe.
- UkuQhubeka ngoShishino lweDTPW – ngakumbi oluphathelele lokunqaba kwamanzi kunye nomngcipheko wokungoneli kwamandla ombane nefuthe lawo kwi-DTPW.
- Ukungoneli kwesibonelelo sombane.
- Obunye ubundlobongela nezenzo zolwaphulo-mthetho kwezothutho loluntu.

Umngcipheko ngamnye yenkqubo ixoxwe/ixukushwe kwiintlanganiso ze-ERMCO ngekota. nganye yemingcipheko ixoxwa / ixutyushwa kwiintlanganiso ze-ERMCO zekota. Abaphathi beenkqubo bafuneka ukuba banike ingxelo ngenkqubela phambili ngophunyezo lwezicwangciso zokwenza uncitshiso lokungabakho lwemingcipheko ephathekayo kunye/okanye i impembelelo ekufuneka ziyenze. I-ERMCO ibhekisela kumngcipheko wangaphambili obe kufuneka uhlalutywe ngakumbi kwaye icebise ukunciphisa okongezelelweyo okanye izenzo zokulawula umngcipheko.

Imingcipheko eBalulekileyo eVelayo yoNyaka-mali uLandelayo

Ayikho imingcipheko ebalulekileyo evelayo ebonisiweyo kunyaka-mali ozayo.

Isiphelo

Ngexesha eliphantsi kohlaziyo i-ERMCO igxile kwimingcipheko emininzi echaphazela okanye enokuchaphazela ukusebenza kwe-DTPW. Nangona iingxaki ezinzima zihlala kwindawo yezothutho loluntu ngokukodwa ngokumalunga nemingeni eyenziwa ngamawaka a bathuthi abaxhomekeke kwezothutho loluntu imihla ngemihla, ekujonganeni sokugcina isakhiwo sephondo kunye nee-asethi zeendlela kunye nakwezinye iindlela i-DTPW enika ngayo iinkonzo zayo, iingxoxo kwi-ERMCO, amanyathelo okunciphisa asetyenziswayo kwaye ukulandelwa kokuphunyezwa kwala manyathelo kuye kwavumela i-DTPW ukunciphisa imingcipheko kwaye ifake igalelo layo kwiinjongo ezipheleleyo ze-NDP, ii-PSG kunye nezayo iinjongo kunye neembono.



JT Gooch
IGosa eliPhendulayo
ISEbe lezoThutho neMisebenzi yoLuntu
Umhla: 31 kuMatshi 2018

3 Ubuqhingana norhwaphilizo

Ubuqhingana norhwaphilizo ngumngcipheko omkhulu kwii-asethi zeDTPW kwaye zinganegalelo elibi ekusebenzeni kokuhanjiswa kweenkonzo kunye nokuduma kakubi kweDTPW.

I-WCG yamkele isiCwangciso sokuNgamelani nobuQhinga noRhwaphilizo esiqinisekisa ubungqina bePhondo lokunganyamezeli ubuqhingana, ukweba norhwaphilizo. Ngokuhambelanayo nesiCwangciso i-DTPW izimisele ekunganyamezelini malunga norhwaphilizo, ubuqhingana okanye naziphina izenzo zokophulwa komthetho, ingaba zezangaphakathi okanye zangaphandle, kwaye iqhuba ngamandla kwaye itshutshiswa zizo zonke izinto ezifumanekayo, nawaphi na amaqela abandakanyeka kwizenzo ezinjalo okanye azame ukwenza njalo.

I-DTPW inesiCwangciso soPhunyezo loThintelo lobuQhinga kunye nesiCwangciso soThintelo loRhwaphilizo nobuQhinga esivunyiweyo.

Uthungelwano olwahlukahlukeneyo lokunika ingxelo zamarhe obuqhingana, ubusela norhwaphilizo olukhoyo kwaye oku kuchazwe ngokucacileyo kwi-Anti-Fraud ne-Corruption Strategy kunye nobuQhinga beSebe nesiCwangciso soThintelo loRhwaphilizo. Isityholo ngasinye esifunyenwe yiYunithi yeeNkonzo ze-Forensic yePhondo (PFS) ibhalwe kwiNkqubo yoLawulo lwamaTyala esetyenziswe njengesixhobo sokulawula ukunikwa kwengxelo malunga nenkqubela eyenziwe ngamatyala anxulumene ne-DTPW kunye nokuvelisa iinkcukacha-manani ePhondo kunye neSebe.

Abasebenzi abahlaba ikhwelo ngokukrokrelwa kobuqhingana, urhwaphilizo kunye nobusela buyakhuselwa ukuba ukuvezwa kuchazwa ngokukhuselweyo (oko kukuhlangabezana neemfuneko zomthetho, isb. Kule Nkalo, uMgaqo-nkqubo wokuHlaba ikhwelo ubonelela ngezikhokelo kubasebenzi malunga nendlela yokuphakamisa iingxaki malunga nolawulo olufanelekileyo, abantu abathile abakhethiweyo kwi-WCG okanye kumaziko angaphandle, apho baneendawo ezifanelekileyo zokukholelwa ukuba amatyala okanye okungafanelekanga kulungiswa ngaphakathi kwiWCG. Ithuba lokungazivezi linikezelwa kuye nawuphi na umntu onokuthanda ukunika ingxelo ngobuqhingq, ukweba norhwaphilizo kwaye kufuneka benze njalo ngokobuqu, ububona bomntu onike ingxelo bugcinwa buyimfihlo..

Xa ubuqhingana, ukweba okanye urhwaphilizo buqinisekisiwe emva kokugqitywa kophando, umsebenzi ochaphazelekayo othathe inxaxheba kwezi zenzo ubizelwa kwintetho yoluleko. Kuzo zonke iziganeko ezinjalo, ummeli we-WCG oqalise inkqubo yezo luleko kufuneka aphakamise ukugxothwa komsebenzi ochaphazelekayo. Xa kubonakala ubungqina bokuqala kwezenzo zolwaphulo-mthetho, umba wolwaphulo-mthetho uxelwa kwiNkonzo yamaPolisa aseMzantsi Afrika.

Ngonyaka ophantsi kohlaziyo, i-PFS ikhuphe isiQinisekiso se-Case Movement kwi-DTPW ngokuqaphela oku kulandelayo:

Amatyala	Inani lamatyala
Amatyala avuliweyo ngokowo-1 kuAprili ku-2017	5
Amatyala amatsha (2017/18)	6
Amatyala avaliwayo (2017/18)	(1)
Amatyala agqithiselweyo (2017/18)	(1)
Amatyala avuliweyo nge-31 kaMatshi 2018	9

Itheyibhile elandelayo ihlalutya ngaphezulu amatyala avaliweyo akhonjiweyo ngasentla:

Iziphumo zamatyala avaliweyo	Amatyala avaliweyo	Amatyala agqithisiweyo
Isebe lizakuqwalasela izindululo	1	-
Isebe lizakuphumeza ulawulo	-	1

4 Ukunciphisa ukungqubana kwemidla

I-DTPW ikwazile ukulawula ezinkqubo zilandelayo ukunciphisa ukungqubana kwemidla kwicala leNtengiso:

- Ukuvezwa koMdlal wezeMali wonyaka wabo bonke abasebenzi kwiNtengiso yeDTPW ekhatshwa sisicelo sonyaka wokuVuzwa ngokoMsebenzi ngaphandle kweNkonzo yoLuntu, ngokuqwalasela iMimiselo yeNkonzo yoLuntu (PSR) esebenze ukususela kowo-1 kweyeThupha ku- 2016;
- Ukucacisa ngokuqulathwe yi-PSR 2016 entsha, ekhutshwe nguMphathiswa weNkonzo yoLuntu kunye noLawulo, ukususela kowoku-1 kweyeThupha ku- 2016 ukuya kumagosa apho kunokwenzeka ukungahambisani nokuthotyelwa kuboniweyo;
- Ukumiselwa kwamalungiselelo okutshintshwa kwenkqubo yexeshana njengoko kuchaziwe kwisiHlomele 1 (2) se-PSR;
- Ukuvezwa kwe-intanethi njengoko kuchazwe liSebe leNkonzo loLawulo lweNkonzo yoLuntu (DPSA) liphunyezwe kwiqonga lentengiso ye-DTPW;
- Isibhengezo soMdlal ngabo bonke ababandakanyekayo ekuqwalaselweni, isincomo kunye / okanye ukugwetywa kweebhidi;
- Ukubhengezwa kwefomu yebhidi, i-Western Cape Bid Document (WCBD) 4 (ukuvakaliswa komdlal / ababoneleli-ngomsebenzi / ukuvakalisa kwabasebenzi kunye nokuzimisela kwemigangatho yokuzimela) kwabo bonke abathengi abazayo;
- Ukuthotyelwa kwemigangatho yokuziphatha kwabo bonke abasebenzi beSebe;
- Izibonelelo ngokufihlakeleyo;
- UkuziPhatha kweengcali zeSCM;
- UkuziPhatha kwe-NT yeeKomiti zokuGweba iBhidi;
- Inkqubo yokwamkela ukwaneliseka, isisa nezipho kwiimeko zokungqubana komdlal; kwaye
- Ukongezelela, unikezela iinkqubo zokuqinisekisa iinkcukacha zabathengi / abasebenzi, okubandakanya ukutholekiswa kwenyanga yeenkcukacha zomsebenzi kwiNkqubo yoLawulo lweMivuzo nabaSebenzi (i-PERSAL) kwi-WCSD

kwakunye ne-CSS ye-NT ngolwazi lwababoneleli. Oku kusebenza kabini, ukukhusela kunye nolawulo lokufumana amagosa aqhuba ushishino norhulumente.

Imiyalelo kaNondyabo wePhondo elifuna ukubhaliswa okunyanzelisiweyo kwiWCSD ngabo bonke ababoneleli abanenjongo yokuqhuba ishishini kunye neWCG sele iphunyeziwe. Ukubhalisa kufaka inani leemfuno zokuqala ezifunekayo ezifana:

- Ukuqinisekisa ngeeNkampani kunye neKhomishoni yePropati yoLwazi ngokubhaliswa kweenkampani kunye nolwazi lobunikazi.
- Isibhengezo esifungelweyo ngesimo se-WCBD 4, ngabo bonke abathengi abazayo.
- Ukungeniswa kwe-BBBEE - iprofayile.

Ukuphunyezwa koMyalelo we-NT 4A ka-2016, efuna ukubhaliswa kwi-CSD ngabo bonke ababoneleli ngenjongo yokuqhuba ishishini kunye noRhulumente. (Imvume yanikezwa yi-NT kuNondyabo wePhondo ukuba i-WCSD isebenze ngokufanayo ne-CSD. linkcukacha ezilandelayo zilandelayo zabathengi iza kuqinisekiswa kwi-CSD:

- Ukubhaliswa kwamashishini, kuquka iinkcukacha zolawulo kunye nobulungu;
- linkcukacha zobunikazi be-akhawunti yebhanki;
- Kwinkonzo yesimo saseburhulumenteni;
- Ubume bokuthobela irhafu;
- Inombolo yesazisi;
- Inqanaba lewonga kwiBBBEE;
- Ubume bokungaguquki kunye nesimo sokuthintela; kunye
- Nokuchonga kunye nokuqinisekiswa ukungqubana komdla kwabasebenzi okungabakho ngokweNgxelo yokuThotyelwa koNondyabo wePhondo.

Uqeqesho loNyaka kunye namacweyo (workshops) kwindlela yokuziPhatha zibonelelwa nge-SCM.

5 Indlela yokuziPhatha

I-DTPW ibambelela kwiMigaqo yokuziPhatha yeNkonzo yoLuntu. Imigangatho ephezulu yokuziPhatha kwezoshishino efunekayo kubasebenzi bakarhulumente abaqeshwe yi-DTPW ekuzalisekeni uxanduva lwabo. Bonke abasebenzi banoxanduva lokuqinisekisa ukuba ukuziPhatha kwabo kusesikweni kwaye kuyafuneka ukuba beze nako nakuphina ukuchasana okungakhona kwiMigaqo kowongamele bona. Incwadi yeMigaqo yokuziPhatha isasazelwa bonke abasebenzi nge-intanethi elekwe nyanga yesibini. Bonke abasebenzi abatsha bayaziswa ngolwazi kwimbalelwano yabo yengqesho ukuba iMigaqo yokuziPhatha iyafumaneka kwiwebhusayithi yeWCG.

6 Impilo, ukhuseleko kunye nemiba yendalo

UMthetho we-OHS, 1993 (uMthetho 85 ka-1993) unika uxanduva kwi-DTPW ukuqinisekisa ukukhuselwa kwezakhiwo zayo, kunye nokuqinisekisa impilo kunye nokukhuseleko loonokontraKtha kunye nabasebenzi bakhe. Kude kube ngoku, ubuncinane

bokufunekayo okunxulumene nendlela yokulawula umngcipheko kwiindawo zezibonelelo umiselwe kwaye wakhelwe kuXwebhu lokuNika ixabiso lomsebenzi kwezoKwakha elimiselwe yiCIDB. Kuze kube ngoku kuthethwa ngezibonelelo zothutho, ukuhlolwa kweempembelelo zendalo kufuneka kuqhutyiwe.

I-DTPW ineKomiti yoKhuseleko kunye nokuKhuseleka esebenzayo equka abameli abasuka kwiSebe loKhuseleko loLuntu.

Ngokuxhasa ukukhutshwa ngongxamiseko, izicwangciso ezili-13 zokukhutshwa zivunyiwe. Izicwangciso ezingamashumi amabini anesibini zokukhutshwa zihlaziye kunyaka-mali ka-2017/18. Mihlanu imisebenzi yokukhutshwa ethe yaqhutywa. I-DTPW ibe kwiphulo lokuhlola kwakhona iSicwangciso soQhuba uShishino (BCP) kwaye saphuhlisa i-Water BCP.

7 Ikomiti eMiyo yezoThutho neMisebenzi yoLuntu

7.1 Ikomiti eMiyo yezoThutho neMisebenzi yoLuntu

7.1.1 The lileta zeKomiti emiyo (ezichazwe kwi-11 / 4/1/1/2/7) ngomhla we-13 kweyoMdumba ka-2017, nge-11 kuTshazimpunzi ka-2017, nge-9 kuCanzibe 2017 kunye nangeye-11 kweyeKhala ka-2017, kwaye iimpendulo ze-DTPW zifakwe kwitheyibhile apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
Kwileta yayo yomhla we-13 kweyoMdumba ka-2017 ikomiti yacela ukuba i-DTPW ichaze ngokufutshane kwisiCwangciso soKhuseleko lizezoThutho lwexesha lePasika.	Impendulo ye-DTPW kule nkalo yanikezelwa kwiKomiti encwadini (yalathwe kwi-11/1/2/2 / iKomiti emiyo yezoThutho neMisebenzi yoLuntu), ngomhla we-10 Matshi 2017 kunye ne-28 kuJulayi 2017, kunye neyona ntetho ebizwa ngokuba yi-Easter Operational Plan (kusuka kwi-15 kuMatshi ukuya kuma-30 kuJuni).
Kwileta zayo zomhla we-11 kuAprili ku-2017 kunye nowe-9 kuCanzibe ka-2017 ikomiti icele ukuba i-DTPW ichaze ngokufutshane malunga nokuphunyezwa kunye nempembelelo yeSicwangciso sezoThutho ngexesha lePasika ka-2017.	
Kwileta yomhla we-11 kweyeKhala 2017 ikomiti icele le ngcaciso ilandelayo: <ul style="list-style-type: none"> • Ubume bengxelo yokubanjwa kwabangama-43 okwenziwe ngePasika kunye nenkqubela eyenziweyo ekutshutshisweni; • Iinkcukacha-manani zokunyonwa kwabasebenzi beCandelo loLawulo lweNkonzo zoThutho kwixesha le-2014-2017, kunye nenkcazelo malunga nefuthe lezi nkcukacha-manani ngokukhuseleko nokubonakala; kunye • Nengxelo kwividiyo ye-Easter Media Campaign 	
IKomiti iqhubele phambili ngokugqiba ukuba i-CoCT, ngokubambisana ne-DTPW, ichaze ngokufutshane malunga nesicwangciso sayo sokuqubisana nemingeni yokulawula icandelo leeteksi ezingamiselwanga ("Amaphela") 'cockroaches'.	
IKomiti iphinde yacela ukuhlaziya ngemali yezithuba ezivulelekileyo ngaphakathi kwiCandelo leeNkonzo zoThutho, njengenye yezinto ezinegalelo kwimpumelelo yeSicwangciso soKhuseleko kwezoThutho.	

7.1.2 lileta zeKomiti eMiyo zalathwe kwi-11/ 4/1/1/2/7 ngomhla wama-24 kuAprili ku-2017 kunye nowe-3 kweyeThupha 2017, kunye neembalelwano ze-imeyile ngomhla we-11 kweyoMsintsi ku-2017 nowe-17 kweyeDwarha ku-2017, kwaye iimpendulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Kwileta yayo yomhla wama-24 kuAprili ku-2017 iKomiti icele ukuba i-DTPW ibonelele ngenjongo yokubambisana malunga nemicimbi nenkqubela yeprojekthi eSikolweni saseWesfleur Primary.</p>	<p>Impendulo ye-DTPW kwiKomiti ibhalwe kwiileta (ezalathwe kwi-11/4/1/1/2/7 / yeKomiti eMiyo yezoThutho neMisebenzi yoLuntu kunye ne-11/1/2/2 / yeKomiti eMiyo yezoThutho neMisebenzi yoLuntu ngomhla wama-30 kuMeyi 2017, i-14 ka-Agasti 2017, 25 kuSeptemba 2017 kunye nowama-25 ku-Oktobha 2017.</p> <p>Ikomiti inikwe inkqubela phambili kule meko ilandelayo:</p> <ul style="list-style-type: none"> • Ukulungiswa kwesibonelelo samanzi amatsha eziphambili kwiZikolo zamaBanga aphantsi i-Wesfleur kunye nePark View; • Ukulungiswa kwamaphahla avuzayo kwiZikolo zamaBanga aphantsi iWesfleur nePark View; kunye • Nokulungiswa kwezipholisi-moya kwiZikolo zamaBanga aphantsi i-Wesfleur ne-Parkview. <p>Ukongeza, i-DTPW ibonelele iKomiti ngenqanaba ekulo inkqubela kwinjongo yokuhlola w.r.t ukulungisa uphahla oluvuzayo lweSikolo i-Wesfleur Primary.</p> <p>Ukongeza kwinqiniseko kuye kwaxelwa ukuba zonke iziphene ezifihlakeleyo zeSikolo samaBanga aphantsi i-Wesfleur ziqwalaselwe, ngokukhethekileyo ezi:</p> <ul style="list-style-type: none"> • Ukuvuzwa kophahla • Ukufakela iglasi efestileni • Umgangatho weHolo; kunye • Namatanki ethoyileti (toilet).
<p>Kwileta yayo yomhla wesi-3 kweyeThupha ku-2017, iKomiti yacela ukuba i-DTPW inikele ngohlaziyo oluphathelele kwimpendulo yezikolo zamaBanga aphantsi i-Wesfleur kunye ne Parkview koku kulandelayo:</p> <ul style="list-style-type: none"> • Ukulungiswa kweendlela eziphambili nezingundoqo zokubonelela ngamanzi; • Ukulungiswa kwamaphahla avuzayo (iSikolo samaBanga aphantsi saseWesfleur); kunye • Nokulungiswa kwesipholisi-moya. 	
<p>Kwimbalelwano ye-imeyile ngomhla we-11 kuSeptemba 2017, iKomiti yacela ukuba i-DTPW ibonelele ngempendulo malunga nophando lophahla kwisikolo sase-Wesfleur Primary School.</p>	
<p>Kwimbalelwano ye-imeyile ngomhla we-17 Oktobha 2017, iKomiti icele ukuba i-DTPW ibabonelele ngokulandelela uhlobo olwathi lwenzeka kwaneenkukatha ngapha koko.</p>	

7.1.3 Iileta zeKomiti eMiyo ezalathwe kwi-11 / 4/1/1/2/7 zohla wesi-2 kweyeSilimela ka-2017, ngomhla wesi-3 kweyeThupha ka-2017 kunye nowe-5 kweyoMdumba ka-2018, emva kokuhambela iZikolo zamaBanga aphantsi iMasakhane ne-Hawston, kunye nengxelo ngomhla wesi-5 kuAprili ka-2017 malunga nenkqubela yeprojekthi, kunye neempendulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Kwileta yayo yomhla wesi-2 kuJuni 2017 iKomiti yacela oku kulandelayo:</p> <ul style="list-style-type: none"> • Ingcaciso ngokumalunga nomhla wokugqiba obucwangcisiwe kwiSikolo saseHawston Primary, nokuba ngaba ibizizathu eziye azafezwa nokuba zeziphina izizathu ukuba oko kubangele ukulibaziseka ukuba umhla wokugqiba ungafezekiswa. • ISikolo samaBanga aphantsi saseMasakhane. 	<p>Impendulo ye-DTPW kule nkalo yanikezelwa kwiKomiti encwadini (eyalathwe kwi-11/4/1/1/2/7 / iKomiti eMiyo yezoThutho neMisebenzi yoLuntu) ngomhla we-19 ku-Epreli 2017, ngowe-6 ku-Julayi 2017 nowe-14 ku-Agasti 2017, kunye nembalelwano ye-imeyile ngomhla wama-27 Februwari 2018.</p>
<p>Kwileta yayo yomhla wesi-3 ku-Agasti 2017 iKomiti yacela iingxelo echaza ngalo naluphi na ulibaziseko (ukuba lukho), izizathu zokulibaziseka kunye namanyathelo okulungisa oko.</p>	
<p>Kwileta yayo yomhla wesi-5 kuFebhuwari 2018, iKomiti icele ukuba i-DTPW icebisane ne-WCED ukulungiselela ukutyelela kwiSikolo saseHawston Primary.</p>	

7.1.4 Isigqibo seKomiti eMiyo kwileta zayo ezalathwe kwi-11 / 4/1/1/2/7 ngomhla wesi-3 ku-Epreli 2017, ngowe-12 kuJuni 2017 (emva kotyelelo kwiSikolo saKwa-Faku Primary ngomhla we-25 ku-Epreli 2017 kunye nentlanganiso yeKomiti yomhla wesi-

6 kuJuni 2017) kunye neye-11 kuJulayi 2017, kwaneempendulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi oluceliwe yiKomiti	Impendulo ye-DTPW
<p>Kwileta yayo yomhla wesi-3 ku-Epreli 2017, iKomiti icele ukuba i-DTPW, ngokubonisana neSebe le-WCED, yenze utyelelo kwiSikolo saKwa-Faku Primary.</p> <p>iKomiti iphindeyacela ukuba i-DTPW ibonelele ngengcaciso emfutshane malunga nemeko yesibonelelo sesikolo.</p>	<p>Iimpendulo ze-DTPW ziqulethwe kwimbalelwano ye-imeyile ngomhla wesi-7 ku-Epreli 2017, intetho ebizwa ngokuba yi-Education Infrastructure (Inkcazo: Iziphene zesibonelelo kwiSikolo zeSikolo sa-Kwa-Faku Primary, ngowama-20 Juni 2017) kunye neleta eyalathiswe kwi-1/1/2/2 yeKomiti yeZothutho neMisebenzi yoLuntu ngomhla we-14 ku-Agasti 2017.</p>
<p>Kule leta yomhla we-12 kweyeSilimela ka-2017, iKomiti icele ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> • I-DTPW, ngokucebisana ne- WCED, ichaze ngokufutshane kwiKomiti ngeziphene zezibonelelo kwiSikolo saKwa-Faku Primary; • Imvelaphi nesishwankathelo solingo lweprojekthi; • Isishwankathelo seengxaki ezithe zafunyanwa malunga nezibonelelo zolwakhiwo; • Impembelelo yezi ngxaki kubafundi nakootitshala; • Izilungiso;kunye • Nezifuthe lezemali. 	
<p>Kwileta yayo yomhla we-11 kweyeKhala ka- 2017, iKomiti yacela le ngcaciso ilandelayo:</p> <ul style="list-style-type: none"> • Umgaqo-nkqubo weTeknoloji eYiyenye yoKwakha yeDTPW. • Ingxelo ephelileyo evela kwi-WCED ngeSikolo saKwa-Faku Primary sichaza izikhalazo ezifakwe sisikolo kunye nezizathu zokungaqhubeli-phambili kunanamhla. • Iindlela zoncedo ekubonelelwe ngazo liSebe leWCED kubafundi nootitshala ngokubhekiselele kwiingxaki zempilo ezibangelwa yengxaki zothuli esikolweni. <p>Ukuzibophezela kweSebe le-WCED ukuba liya kudibana neQumrhu eliLawulayo leSikolo evekini ngowama-26 kuJuni 2017 ukuxukusha inkqubo eya phambili.</p>	

7.1.5 Imicimbi ephakanyiswe kwimbalelwano ye-imeyile yeKomiti eMiyo ngomhla wesi-3 kuApreli ka-2017, kunye neleta ezalathwe kwi-11/4/1/1/2/7 kunye nomhla we-11 kweyiKhala ka-2017, umhla wama-31 kweyeThupha ka-2017 (emva kokutyelela uMasipala waseGeorge kunye ne-George Link ngomhla wama-25 kweyeKhala ka-2017) kunye nowe-5 kweyoMdumba ka-2018, kwaye iimpendulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Kwimbalelwano yayo ye-imeyile, iKomiti icele ukuhlaziywa okubhaliweyo malunga nenkqubela yeengcebiso zomthetho eziphathelele kwiiNgxelo zoNyaka-Mali.</p>	<p>Iimpendulo ze-DTPW kwiKomiti zibhalwe kwileta eyalathwe kwi-11/1/2/2 / iKomiti eMiyo yeZothutho neMisebenzi yoLuntu ngowama-20 ku-Epreli 2017 nowama-29 kuSeptemba. 2017, kwakunye neenkukacha zembalelwano ye-imeyile ngomhla wama-21 kuJulayi 2017 (kubandakanywa intetho ebizwa nge</p>
<p>Kwileta yayo yomhla we-11 kweyeKhala ka-2017, iKomiti icele ukuba i-DTPW iququzelele ukutyelela kuMasipala waseGeorge.</p>	

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>iKomiti icele ukuba i-DTPW iququzelele kwaye ithathe inxaxheba ekuthethisaneni kunye nabaLawuli beGeorge Link ukuxoxa, phakathi kwezinye izinto, oku kulandelayo:</p> <ul style="list-style-type: none"> • Uxanduva loManyano lweNtlalo yoLuntu kunye noManyano lwesiCwangciso soTyalo-mali seNtlalo; • Umgaqo-nkqubo we-SCM; • IsiCwangciso se-EE ngokubhekiselele kubameli abangamabhinqa aBamnyama, abeBala kunye nama-Ndiya ekulawulweni kwinqanaba lebhodi; kunye • NeeNgxelo zoPhicotho lwezeMali. 	<p>GIPN-Standing). Committee kwezoThutho neMisebenzi yoLuntu [SCOTPW]: ngowama-25 Julayi 2017) kunye nowama-26 kuFebhuwari 2018.</p>

7.1.6 Iileta zeKomiti ezimileyo (ezalathwe kwi-11 / 4/1/1/2/7) ngomhla wesi-3 kweyeNkanga ka-2017, ngowoku-1 kweyoMqungu ka-2018 kunye nembalelwano ye-imeyile ngomhla wesi-6 kweyoMqungu ka-2018, kwaye iimpindulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Kwileta yayo yomhla wesi-3 kweyeNkanga ka-2017, iKomiti icele ukuba i-DTPW ibe khona ekubandakanyekeni ngomhla we-14 kweyeNkanga ka-2017 w.r.t inkcazo ngokufutshane kuMthetho oYilwayo woLungiso loLawulo lokuGweba kuloPhulo-mthetho lwezoThutho eziNdloleni (B 38B-2017).</p>	<p>Iimpindulo ze-DTPW zanikezelwa kwiKomiti ngembalelwano ye-imeyile ngomhla wesi-7 kuNovemba 2017, ngowe-15 kuFebruwari 2018 kunye neleta (eyalathwe kwi-TPW1 / 3/1/1/1-AARTO Izimvo kuMthetho oYilwayo woLungiso) ongomhla wama-27 Matshi 2018.</p>
<p>Kwileta yayo yomhla woku-1 kweyoMdumba ka-2018, iKomiti yamema i-DTPW ukuba izimase kwaye ithathe inxaxheba kwiindibano zovakaliso-zimvo zoLuntu ize ibe negalelo elibhaliweyo kuMthetho oYilwayo woLungiso.</p>	
<p>iKomiti kwimbalelwano yayo ye-imeyile ngomhla wesi-6 kweyoMdumba ka-2018 yamema i-DTPW kunye nabahlobo bayo ukuba bazimase kwaye bathathe inxaxheba kwiindibano zovakaliso-zimvo zoLuntu kuMthetho oYilwayo woLungiso loLawulo lokuGweba kuloPhulo-mthetho wezoThutho eziNdloleni.</p>	

7.1.7 Isigqibo seKomiti eMiyo kwileta yayo eyalathwe kwi-11 / 4/1/1/2/7 neyomhla we-14 kweyomNga ka-2017, emva kweentlanganiso ngowama-17 nowama-24 kweyomNga ka-2017 ngokubhekiselele kwisikhululo se-EBAT kunye ne-RBT ye-Mobile Units, kwaye iimpindulo ze-DTPW zifakwe apha ngezantsi .

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Ikomiti yacela ukuba i-DTPW ibonelele ngolwazi olubhekiselele kwiSikhululo se-EBAT, ngokukodwa i-RBT Mobile Units eyasungulwa kwiSithili se-Overberg esilandelayo:</p> <ul style="list-style-type: none"> • Iimpembelelo zendleko; • Umthamo wabasebenzi; • iiYure zokusebenza; kunye • Nobambiswano nomasipala ochaphazelekayo. 	<p>Iimpindulo ye-DTPW yanikezelwa kwileta (eyalathwe kwi-11/1/2/2 / iKomiti eMiyo yezoThutho neMisebenzi yoLuntu) ngomhla wama-22 kuJanuwari</p>

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>IKomiti iphinde yacela ukuba i-DTPW inikezele ngeenkukacha ezicacileyo zokwahlula-hlula malunga noqikelelo lolungiso lwezi zilandelayo:</p> <ul style="list-style-type: none"> I-R4,5m eyayitshintshelwe ukusuka kunyaka-mali ka-2016/2017 yokuyila umthetho wokuthimba kwaye iphinde ifake ingxelo yokuba ukuqulunqwa kwalo mthetho akungenziwa ngaphandle na. I-R18,3m esetyenzisiweyo okwangoku malunga nee-asethi ezintsha okanye ezithathelwe indawo ikakhulu ngokubhekiselele kwi-BLMEP Conradie Game-Changer 	2018.
<p>IKomiti icebise ukuba iinkukacha ezicaciswe ezichazwe njengezizathu zonxaxho zifakwe kwinkcitho eQikelelelwe uLungiso lwePhondo, apho izilungiso kuQikelelo loLungiso lwePhondo igqithiselwe kuyo.</p>	
<p>IKomiti iphinde yacela ukuba i-DTPW ichaze ngokufutshane ngeNkqubo yesi-4: iMisebenzi yezoThutho, ngakumbi okumalunga nocwangciso, uphuhliso, iziphosiso kunye nokuphunyezwa kweprojekthi ezahlukahlukeneyo koomasipala ababalulekileyo ngokubhekiselele kwi-PSTP.</p>	

7.1.8 Izigqibo zeKomiti eMiyo kwimbalelwano yayo eyalathiswe kwi-11 / 4/1/1/2/7 kunye nomhla wama-29 kuMatshi ka-2017, owe-9 kweyeNkanga ka-2017 (kulandela intlanganiso ebibanjwe ngomhla wama-20 kweyeDwarha ka-2017) kwaye yacela umhla wama-26 kuMatshi ka-2018) (kulandela iintlanganiso zayo ebezibanjwe ngowe-14 kuMatshi ka-2018), kwaye impendulo ye-DTPW ichazwe ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>IKomiti yacela ukuba i-DTPW inikezele ngolu lwazi lulandelayo:</p> <ul style="list-style-type: none"> Uluhlu lweepropati kunye nexabiso elixhomekeke kwipropati nganye eyenza i-R200bn lee-asethi ezingashenxiswayo lezibonelelo zikarhulumente; Ukwahlula-hlulwa kweepropati eziqeshwe ngamaziko kazwelonke, wephondo kunye nawabucala kunye neerhafu ezihlawulweyo; Ukwahlula-hlula isithili ngokwenqanaba ngalinye lezithuba zemisebenzi ezithe zadalwa ezingama-88 953 ngokwemiqathango ye-EPWP; Ukwahlula-hlula isithili ngokwenqanaba ngalinye labantu abatsha abangasebenziyo abangama-539 abanikwe amathuba okuqeqeshwa kulwakhiwo; Iindleko zokwakhiwa kweSikolo saKwa Faku Primary esibandakanya ukusebenzisa iindlela zobuchwepheshe, ixabiso lokwakha iiyunithi ezihambayo esikolweni, iindleko ezilindelekileyo zokwakha iiyunithi endaweni yezikolo kunye naziphi na iindleko zokulungisa kwizakiwe zakuqala okunokuba kwenziwe; Uludwe lweeworkshops ezinikezelweyo, ezicacisa iindawo apho zinikwe zona, ekuqeqesheni uluntu kwinkqubo zokunika amaxabiso; Umhla wokugqitywa malunga nesibhedlele esiza kukwakhiwa endaweni yeso sangaphambili i-GF Jooste; Amagama oonokotraktha abanikwe iziniki maxabiso ngexesha lezigaba ezahlukeneyo zolwakhiwo lweendawo ezintsha ze-GMT eMaitland, ixabiso lekotrakthi elidityanise kwisiniki maxabiso ngasinye kwanezicwangciso zezisa ezikhoyo ePaarden Island neRoeland Street, kwanokuqinisekisa ukuba imali yoluntu ayilahleki aph'endleleni; Isicwangciso esicacileyo, uhlahlo-mali kunye nexesha elimisiweyo lophunyezo lwesigaba sesibini nesithathu seRusper Street, eMaitland kwanomhla wokugqitywa kweprojekthi ; kunye Nobude bekontrakthi exabise kangangama-R30m ethe yanikezwa kwiKota yesiThathu yeConsulting CC. 	<p>Impendulo ye-DTPW iboniswe kwileta ezalathwe kwi-11/1/2/2 / iKomiti eMiyo yezothutho neMisebenzi yoLuntu ngomhla wama-28 ku-Epreli 2017, ngowama-22 Januwari 2018 nowe-6 ku-Epreli 2018.</p>

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
Ikomiti icebise ukuba izilungiso kuMgaqo-nkqubo wokuLahlwa kwezibonelelo kuquka ukuthatha inxaxheba kucwangciso kwakunye nokuzibandakanya okuqhubekayo nabachaphazelekayo.	
Ikomiti iphinde yacebisa ukuba unxibelelwano kunye nabakhweli bomzila kaloliwe kufuneka kuphuculwe, kungekhona nje ngokumalunga neempazamo zangoku kunye nokulibaziseka koolowiwe, kodwa nakwizicwangciso zexesha elizayo leMetrorail.	
Ikomiti yacela kwakhona ukuba i-DTPW icacise ngokufutshane koku kulandelayo: <ul style="list-style-type: none"> • Umgaqo-nkqubo wokulahlwa kwee-asethi we-DTPW esimalunga neSiza iHelen Bowden ochaza imeko yangoku kwakunye nemeko yemicimbi yangoku kwisiza; kunye • IQhinga lesiCwangciso seTalente se-DTPW kunye nesiCwangciso se-EE ngokubhekiselele kumanyathelo athathelwe ukuqubisana nokungalingani kwimiba yobulungisa kwezengqesho kokujoliswe kuko, ngokukodwa malunga ngokwebala, ngokwesini kunye nabantu abaphila nokhubazeko, ukwenzela ukuba kuqinisekiswa ukumelwa ngaphakathi kwisebe nakwi-GMT. 	

7.1.9 Ishoni yeKomiti eMiyo yangomhla wama-22 kweyeDwarha ka-2017 apho umboniso womlomo wenziwe liqonga leNyanga Tourism kunye neempendulo ze-DTPW zifakwe apha ngezantsi:

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
INyanga Tourism ikuphakamisa imibuzo malunga nokuphuhlisa izakhono zolutsha, abafundi be-CDP kunye neenkono zokuthutha abaphila ngokhubazeko.	Impendulo ye-DTPW ichazwe kwileta (eyalathiswe kwi-TPW 8/6 / R) ngomhla we-02 kuMatshi 2018.

7.1.10 Imbalelwano ye-imeyile yeKomiti eMiyo yangomhla wesi-4 kweyoMsintsi ka-2017, kunye neempendulo ze-DTPW zifakwe apha ngezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
Ikomiti icele ubukho be-DTPW ne-CoCT kwintlanganiso nemibutho eyahlukeneyo yetekisi.	Impendulo ye-DTPW yanikezelwa kwileta (eyalathiswe kwi-11/1/2/2 / iKomiti eMiyo yezoThutho neMisebenzi yoLuntu) ngomhla we-8 kuSeptemba 2017.
Ikomiti iphinde yacela ukuba i-DTPW inikezele ngeenkukacha zoqhagamshelwano kuyo yonke imibutho echaphazelekayo.	

7.1.11 Ileta yeKomiti eMiyo11/4/1/1/2/7 yomhla wesi-3 kweyeNkanga ka-2017 neempendulo ze-DTPW zikwitheyibhile engezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
Ikomiti yacela ukuba i-DTPW ichaze ngokufutshane kwisiCwangciso yoKhuseleko loThutho kwixesha lefestivu ku-2017.	Impendulo ye-DTPW iqulethwe kumboniso osihloko sawo sithi: Integrated Festive Season Traffic Law Enforcement / Road Safety Operational Plan, enikezelwe nge-imeyile ngomhla we-15 kweyeNkanga ku-2017.

7.1.12 Ileta yeKomiti eMiyo (eyalathiswe kwi-11/4/1/1/2/7) ngomhla wama-20 kweyeKhala ka-2017 kunye nowama-31 kweyeThupha ka-2017 kunye ne-12 kweyoMdumba ka-2018, kwaye iimpendulo ze-DTPW zifakwe kwitheyibhile engezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
IKomiti yacela ukuba khona kwe-DTPW kwintlanganiso eyayihlelwe neMetrorail malunga nemingeni ejongene nayo kwileta yayo yomhla wama-20 kweyeKhala ka-2017.	Iimpendulo ze-DTPW zanikezelwa nge-imeyile ngomhla we-4 kuSeptemba 2017 kunye ne-20 kuFebhuwari 2018.
IKomiti icele ukuba khona kwe-DTPW kwintlanganiso ehlelwe neMetrorail malunga nemingeni ejongene nayo kwileta yayo yomhla we-12 weyoMdumba ka-2018.	

7.1.13 Iileta zeKomiti eMiyo (eyalathiswe kwi-11 / 4/1/1/2/7) yomhla we-11 kweyeThupha ka-2017, ngowama-24 kweyeThupha ka-2017 (kulandela intlanganiso yomhla wama-22 kweyeThupha ka-2017), ngowama-29 kweyoMsintsi ka-2017, ngowe-10 kweyeNkanga ka-2017 (kulandela indibano yovavanye zimvo ngowama-31 kweyeDwara ka-2017), kwakunye neembalelwano ze-imeyile zomhla wama-20 kweyeKhala ka-2017 ne-12 kweyomNga ka-2017, kwaye iimpendulo ze-DTPW zifakwe kwitheyibhile engezantsi.

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
Kwimbalelwano yayo ye-imeyile yangomhla wama-20 kweyeKhala ka-2017, iKomiti icele ukuba i-DTPW ichaze ngokufutshane ngokumalunga nomxholo woMthetho-osaYilwayo woTshintsho loLawulo kwezoThutho lweNdlela kwiPhono laseNtshona Koloni (B 3-2017).	Iimpendulo ezicacileyo ze-DTPW kwimiba ekuludwe zinika iKomiti ngeeleta (ezalathwe kwi-11/1/2/2/ yeKomiti eMiyo kwezoThutho neMisebenzi yoLuntu) yomhla wama-22 kuNovemba ka-2017, ngowe-15 Janyuwari ka- 2018 kunye ne-13 Matshi ka-2018, imbalelwano ye-imeyile yomhla wama-28 kuAgasti ka-2017
Kwileta yayo yomhla we-11 kweyeThupha ka-2017, iKomiti icele ukuba i-DTPW ichaze ngokufutshane ngo Mthetho-osaYilwayo woTshintsho loLawulo kwezoThutho lweNdlela kwiPhono laseNtshona Koloni (B 3-2017) kwintlanganiso eyayihlelwe owama-22 kweyeThupha ka-2017.	kwanomboniso (osihloko sawo: Western Cape Provincial Road Traffic Administration Amendment Bill, 2017) nowomhla wama-22 ku-Agasti ka-2017.
Kwileta yayo yama-24 kweyeThupha ka-2017, iKomiti yaphakamisa oku: <ul style="list-style-type: none"> • Umhlathi we-4 woMthetho-osaYilwayo woLungiso unikezela imisebenzi kuMphathiswa wePhondo kunye neNtloko yeSebe, kodwa ayiqubisani nenkqubo yokuphunyezwa kwale mi sebenzi; • UMthetho-osaYilwayo woLungiso awuqubisani nenkqubo ekufuneka ilandelwe ukuqeqeshwa kwamagosa kwisebe nakomasipala kunye nokungabikho kwamandla kula maziko ukuze kusebenze isicwangciso sokuphunyezwa; • Umhlathi wesi-5 woMthetho-osaYilwayo woTshintsho unikezela uMphathiswa wePhondo ukuba amisele imirhumo efunekayo emayilawule ukuthinjwa kwezithuthi kodwa ayiyikujongana nemali yemali okanye uluhlu lwemirhumo echaphazela abophuli-mthetho; kwaye • Ukusetyenziswa kwamanyathelo oncedo anje ngequmrhu lesibheni alikho kwaye akucaci ukuba leliph iigunya eliza kuqwalasela ezo zicelo. • IKomiti ithathe isigqibo sokumema i-DTPW ukuze icacise ngokufutshane ngeenkxalabo ezikhankanywe ngasentla, kunye nezi zilandelayo: • Iindleko kunye nexesha elichaphazelekayo lokuphumezwa umxholo woMthetho oYilwayo; • Ubume bebango loshishino oluya kwazisa ngemimiselo; kunye • Nesalathisi xa uyilo loMiselo luza kufumaneka. 	

Amaphepha, iingxelo kunye nolwazi olucelwe yiKomiti	Impendulo ye-DTPW
<p>Kwileta yayo yomhla wama-29 kweyoMsintsi ka-2017, iKomiti icele ukuba ibekhona i-DTPW kuzo zonke iintlanganiso zeendibano zovakaliso-zimvo kwanokuchaza ngokufutshane kumalungu oluntu kuqulatho loMthetho oYilwayo woLungiso loLawulo.</p>	
<p>Kwileta yayo yomhla we-10 kweyeNkanga ka-2017, iKomiti igqibe ukuba ihlole ukuba ingazenza na izalathisi ezibhekisela kuMthetho kaZwelonke woThutho loMhlaba (uMthetho wesi-5 ka-2009) kulo Mthetho uYilwayo woTshintsho okanye ukufaka iinkcazo ezithile ukuze intsingiselo yamagama athi "Ukuthinjwa" kunye "nezithuthi" kuyacaciswa.</p> <p>Ikomiti iphinde icebise ukuba i-DTPW ibandakanye nemibutho kamasipala kunye neeteki kumthetho kazwelonke kunye nowephondo ochaphazela ngqo kulo Mthetho uYilwayo woTshintsho ochaza ifuthe oza kuba nalo kwimibutho ethile.</p>	
<p>Kwimbalelwano yayo ye-imeyile yomhla we-12 kweyomNga ka-2017, iKomiti yacela ukuba i-DTPW izalise iziphumo zayo kwiphepha elibizwa ngokuba: iSibumbelo seZimvo/ iNkxalabo / iziPhakamiso ezivela kumaLungu eeNdibano zovakaliso-zimvo kuMthetho oYilwayo woLawulo lwezoThutho lweNdlela kwiPhondo leNtshona Koloni (B 3-2017).</p>	
<p>Kwileta yomhla wama-29 kweyoMqungu ka-2018, iKomiti yacela ukuba khona kwe-DTPW kwintlanganiso yeKomiti eMiyo eyayimiselwe umhla we-6 kweyoMdumba ka-2018.</p>	
<p>Kwileta yayo yomhla wesi-2 kweyoMdumba ka-2018, iKomiti yacela ukuba i-DTPW ibe khona kwiintlanganiso ezimbini zeeKomiti eMiyo eyayimiselwe umhla we-9 nowe-15 kweyoMdumba ka-2018.</p>	
<p>Kwileta yayo yomhla wesi-5 kuMatshi ka-2018, isigqibo sokuba:</p> <ul style="list-style-type: none"> • Kucelwe i-DTPW ukuba ikhawulezise inkqubo yokuqulunqa imeko yoshishino ngokumalunga noMthetho oYilwayo woLungiso (B 3-2017) ukuze uthi wakuba ugqityiwe, i-DTPW ivelise ingeniso iinkcukacha yemiqathango enxulumene nokuthinjwa kwezithuthi; kunye • Nokurhoxisa ingqwalasela yayo kuMthetho oYilwayo woLungiso ide iDTPW ivelise iinkcukacha ezibonisa unxulumano nokuthinjwa kwezithuthi. 	

8 Iziphakamiso ngee-Akhawunti zeKomiti yoLuntu (PAC)

Ukuphendula kwingxelo ye-PAC ku-2016/17 kwiNgxelo yoNyaka ngomhla we-14 kweyomNga ka-2017

“IKomiti iqwalasele uluvo loPhicotho-mali ye-AGSA malunga neengxelo zemali ze-DTPW kunyaka-mali ka-2016/17, emva kokufumana ingxelo esulungekileyo yophicotho ngaphandle kokufunyanwa nto. Iingcamango zophicotho-zincwadi zihlala zingaguquki kunezo zonyaka-mali ka-2015/6.

Uluvo loPhicotho

I-AGSA ayibanga naziphakamiso kwiziphumo kunye ne-DTPW ngokuhambelana nemithetho nemimiselo, okanye neenjongo ezilungiselelwe kwangaphambili.

Ulawulo lwemali

I-DTPW ichithe i-R7,029bn kuhlalo lwabiwo-mali kwi-R7,093bn, okubangela ukuba ngaphantsi kwenkcitho ngama-R64,0m (0,9%). Ukongezelela, isabelomali sesabelo seSebe se-R1,381bn saqokelelwa ngaphezu kwe-R203,8m, esaba sisizathu sokufunyanwa kwe-R1,584bn lisebe.

Ingeniso eyaqokelelwa yafumaneka kwezi zinto zilandelayo:

- Ilayisenisi zezithuthi;
- Ukuthengiswa kwempahla kunye neenkono;
- Udluliselo lwemali efunyenweyo;
- Inzala, izabelo kunye nerenti yomhlaba;
- Iintlawulo, izigwebo kunye nokulahlekelwa;
- Ukuthengiswa kwee-asethi ezinkulu zeSebe; kwaye
- Intengiselwano kwii-asethi zemali kunye namatyala.

IKomiti yaqaphela ukuba yonke into engaphantsi kwemali ngaphakathi kwe-DTPW yenzeka phantsi kwezi zizalathisi zoqoqosho zilandelayo:

- Iintlawulo zangoku;
- Ukutshintshelwa kunye nenkxaso;
- Iintlawulo yeempahla ezinkulu; kunye
- Neentlawulo zee-asethi zemali.

I-DTPW ichithe imali engama-R2,910bn yohlahlo-mali eyinkunzi kwi-R2,921bn (99.6%), leyo eyabangela inkcitho engaphantsi kwe-R11m (0.4%) kunyaka-mali ophantsi kohlaziyo.

IKomiti inqwenela ukwazisa i-DTPW ngezaziso ezitsha, emazithathelwe ingqalelo njengemingcipheko evelayo efuna kuqhubeka ukubekwa iliso kuyo ngale ndlela:

- Uluhlu lwempahla;
- Utyalo-mali kwezindlela;
- Iindlela ezi-Deproclaimed; kunye
- Ne-IAR.

Amanqaku omyalelo we-NT:

- Incwadana yokunika ingxelo kwiintlawulo zokudlulisa imali kunye
- Nolwazi ngomsebenzi we- EPWP.”

Izimvo nezigqibo zeKomiti zichazwe kwitheyibhile engezantsi:

Inani lesisombululo	Isihloko	Iinkcukacha	Impendulo yeSebe	Isonjululwe?
	<p>Ikhasi: 455 yeNgxelo Yonyaka</p> <p>Isiqendu 6 - isisombululo seSebe lokutshintsha</p> <p>Inkcazo: IKomiti iye yacetyiswa yi-AGSA ukuba uNondyebo kaZwelonke alungise ngoku nje uMqulu weNkcazo-mali ukuhlukanisa phakathi kwe "Impahla kunye neenkonz" kunye ne "Dlulisa iintlawulo". Oku kwahlukana kunokuba nethuba lokujonga uphando lwangomso kwixesha elizayo kumasebe nakumashishini, ukuba awunakwanga.</p>	<p>I-PAC, kunjalo, ikhuthaza amasebe kunye namacandelo eWCG ukuba abonisane ne-DEDAT, ephumelele ngempumelelo indlela yokujongana nalo mngcipheko wesiphumo sophicotho.</p>	<p>Iqatshelwe.</p> <p>Ukongezelela, i-NT ikhuphe iSetyhula yokufumana izimvo ngomhla we-28 kuFebhuwari 2018, ukujongana nokuhlelwa koTshintshelo kunye nokuxhaswa kweMpahla kunye neenkonz kunye nee-Asethi eziNkulu.</p>	Ewe
	<p>Ikhasi: 457 yeNgxelo Yonyaka</p> <p>Umhlathi 9 - IZiphumo Jikelele</p>	<p>IKomiti inqwenela ukucebisa amasebe kunye namacandelo ukuba aqaphele imingcipheko echongiweyo efunyenwe yiKomiti yoPhicotho-mali ngo-2016/17. Oku kuquka oku kulandelayo:</p> <ul style="list-style-type: none"> • Imigaqo emitsha enokuqaliswa nguNondyebo kaZwelonke okanye wePhondo; • Ukucacisa imingcipheko ngenxa yokusetyenziswa okuqhubekayo kwe-Cash Modified Cash Standard of accounting (ukuhlanganiswa kwezinto kunye nokuphuhlisa inkqubo yolawulo lwempahla yolwazi); • Inguqu yophicotho-zincwadi ze-AGSA ezingathintela kakubi iziphumo zophicotho-zincwadi zamasebe kunye namaziko, ngokubhekiselele kwiziphumo kwiinjongo ezenziwe ngaphambili; • Ingxaki yamanzi okwangoku ichaphazele iNtshona Koloni, • Kwaye oku kungaluchaphazela 	<p>Iqatshelwe.</p>	Ewe

Inani lesisombululo	Isihloko	Iinkcukacha	Impendulo yeSebe	Isonjululwe?
		<p>njani uphuhliso loqoqosho nokuhanjiswa kweenkonzo kwaneziphumo kwisebe namanye amaqumrhu eWCG;</p> <ul style="list-style-type: none"> I-SCM kunye neenguqu eziqhubekayo ezichaphazelekayo eziphunyezwa yi-NT malunga ne-CSD kunye nezivumelwano zeSizwe; kwaye Naluphi na utshintsho oluyimfuneko ukuncoma i-PSR entsha-eyasebenza ngomhla woku-1 ku-Agasti 2016. <p>Ngokufanayo, iKomiti inqwenela ukuphawula amasebe kunye nama-candelo e-WCG kule mingcipheko elandelayo eya kufuna ukubeka iliso ngokuqhubekayo kunyaka-mali ka-2017/18:</p> <ul style="list-style-type: none"> Iziqinisekiso zeB-BBEE; I-CSD; Iportal yeziniki-maxabiso; kunye Ne- PSR. 		
18.1.1	<p>Ikhasi: 162 yeNgxelo Yonyaka</p> <p>Isihloko: "Izigqibo zeKomiti eziMisiweyo zoLawulo lweNkcitho"</p> <p>Inkcazo: IKomiti ibona ukuba iSebe liqwalasele kwaye lijongene nale ngozi elandelayo kunyaka-mali we-2016/17, oquka:</p> <ul style="list-style-type: none"> Inkqubo yokunikezelwa kwamaxabiso kwi-CIDB iBakala 9 yamoshwa; kwaye Ukukwazi ukuvalela kwabafundi abavela kwiindawo ezihlelekileyo ukuba bangeniswe kwaye badlulise 	<ol style="list-style-type: none"> Ukuba i-DTPW ibeka iKomiti kwiingozi eziphakanyisiweyo malunga nenkqubo yokunikezelwa kwentengiso yeCIDB yeBakala 9, eyayibekelwe ingozi, kubandakanywa nendlela yokuxhasa kuma-CIDB eBakala 1 no-2. Ukuba i-DTPW ibeka iKomiti kwixabiso eliyelavela kwincinezelo ebonisa ukuba amandla okulinganiselwa 	<p>Iqatshelwe.</p> <p>Ukwaziswa. Inkcazo ejoliswe yi-PAC ye-9 kuMeyi 2018. I-DDG: Imali kunye ne-CD: I-EPWP yaziswa malunga neseshoni yeenkcazo ekulindlelekileyo kwi-reference 4/6/4/1 yomhla wama-26 kuFebhuwari 2018 kunye ne-22 Matshi 2018 ngokulandelayo.</p>	Ewe

Inani lesisombululo	Isihloko	Iinkcukacha	Impendulo yeSebe	Isonjululwe?
	<p>imathematika kunye nezifundo ezinxulumene namaziko aphakamileyo emfundo.</p> <p>IKomiti yafuna ixabiso lemali elalivela kwiingozi ezichazwe ngasentla, ngokubhekisele ngqo kwiziphumo kunye neziphumo.</p> <p>Ukongeza, iKomiti yabuza indlela ababoneleli benkonzo ye-CIDB yeBakala 9 abanokufumana ngayo umngcipheko wokuba bangenzonke. Ngokuvisisana nalokhu, iKomiti ibonise umnqweno wokuqonda indlela i-DTPW eyayixhasa ngayo ababoneleli ngeenkono zeCIDB kwiBakala 1 no-2 ekuzaliseni iikontraka ngempumelelo, eziya kuqinisekisa ukuba i-DTPW idibana neenjongo zayo zonyaka.</p>	<p>kwabafundi abavela kwiindawo ezihlelekileyo ukuba bangeniswe kwaye badlulise imathematika kunye nezifundo ezinxulumene namaziko aphakamileyo emfundo.</p>		
18.1.2	<p>Amaphepha: 195 no-310 weNyxelo Yonyaka</p> <p>Isihloko: "Uphicotho-zincwadi lwangaphakathi kunye neeKomiti zoPhicotho" kunye "neentlawulo zeempahla zezimali"</p> <p>Inkcazo: IKomiti iyaqaphela ukuba i-DTPW yazisa iKomiti yoPhicotho malunga namatyala ekhoyo okwangoku nangaphezulu kumnyaka wezimali ka-2016/17. Oku kulungelelaniso lwezinto ezilahlekileyo kunye namatyala abhalwe phantsi kunyaka-mali phantsi kokuhlaziywa.</p> <p>Ukongezelela, iKomiti ibhala iGazethi kaRhulumente ingu-2241, umgaqo-mali weSebe lezeMali (kufundwa ngokubambisana ne-PFMA), ngokulawulwa kwetyala. I-AO yeziko kufuneka ithathe amanyathelo afanelekileyo kwaye afanelekileyo ukuqokelela yonke imali ngenxa yeziko kuquka, njengoko kuyimfuneko -</p>	<p>Ukuba i-DTPW ibhala iKomiti kwiimali zamatyala ezikhoyo nakwixesha elidlulileyo kunyaka wezimali ka-2016/17, kubandakanywa nendlela ekhoyo kwi-DTPW ukunciphisa, ukuba ayikwazi ukunciphisa, into enjalo.</p>	<p>Iqatshelwe.</p> <p>Inkcazo ejoliswe yi-PAC ye-9 kuMeyi 2018.</p> <p>I-DDG: Imali ikwaziswa ngeseshoni yokunxibelelana kwenkcazo phantsi kwenkcazelo ye-4/6/4/1 yomhla wama-26 kuFebhuwari 2018.</p>	Ewe

Inani lesisombululo	Isihloko	Iinkcukacha	Impendulo yeSebe	Isonjululwe?
	<p>(a) Ukugcinwa kweeakhawunti ezifanelekileyo kunye neirekhodi zabo bonke ababolekiweyo, kubandakanywa nemali efunyenwe kwinxalenye yentlawulo; kwaye (b) Ukudluliselwa kwento kummeli kaRhulumente, apho uqoqosho, ukuqwalasela imfuno esemthethweni kunye neenkqubo ezisemthethweni zomthetho</p> <p>(b) Inkundla yomthetho. Ukongeza, amatyala angahlawulwanga kurhulumente anga, ngokuyalelwa yi-AO osemthethweni, angafumaneka ngokwezavenge.</p>			

8.1 Uluhlu lweenkcukacha ezifunekayo

Ukuba i-DTPW inikezele iKomiti ngale ndlela ilandelayo:

8.2.1 Ingxelo epheleleyo ehambelana nomngcipheko wokuqwalaselwa kwe-DTPW, apho kwakungenako ukugcina uthungelwano yeendlela zephondo, njengoko kuboniswe kwiphepha 163 yeNgxelo Yonyaka.

(Ulwazi lunikeziwe kuMququzeleli weKomiti)

8.2.2 Ikopi yeSiqinisekiso sokuThunyelwa kweTyala kwiiNkonzo zeForensiki yePhondo ezibhekiselele kwiimeko ezithunyelwe kwi-SAPS kunyaka-mali we-2016/17, kubandakanywa namanani encwadi, njengoko kuboniswe kwiphepha 166 leNgxelo Yonyaka.

(Ulwazi lunikeziwe kuMququzeleli weKomiti)

8.2.3 Ingxelo ebalula iibhasari ezanikezelwa kubasebenzi be-DTPW, kubandakanywa namanqanaba omsebenzi okanye amaqela omvuzo, njengoko kuboniswe kwiphepha 250 leNgxelo Yonyaka.

(Ulwazi lunikeziwe kuMququzeleli weKomiti)

8.2.4 Ingxelo ebonisa zonke izikhalazo ezingaphezulu kwe-R1m ezenziwe ngokumelene nombuso ngokweSihlomelo 2B kunyaka-mali we-2016/17, njengoko kuboniswe kwiphepha 347 yeNgxelo Yonyaka. (Ulwazi lunikeziwe kuMququzeleli weKomiti).

(The information was provided to the Committee Coordinator).

9 Ukulungiswa kwangaphambili kwiiNgxelo zoPhicotho

Akukho zilungiso kwiiNgxelo zoPhicotho-zincwadi.

10 ICandelo loLawulo lwezeMali

Injongo yeCandelo loLawulo loLawulo lwezeMali kukuba kuqinisekise ulawulo olufanelekileyo lwemali. Ngexesha lonyaka wezimali phantsi kokuphononongwa, kugxininiswe ekuqinisekiseni kokuthotyelwa kweendwendwe ezivunyiweyo, ukuvavanya ukuthotyelwa kweevawutsha zenkcitho, ukuva nokukhusela inkcitho engavumelekanga, engenakonakalisa kunye nokuchithwa kwemali, ukuqhuba ukuhlolwa kwemali kwangaphambili njengoko kuboniswe kwisicwangciso sayo sokusebenza, uphando oluphambili, kunye nokubonelela ngeenkonzo eziphathekayo zobuqhetseba kunye nokulawulwa kwelahleko.

Imiba	Umsebenzi owenziweyo
Abathunywa bezemali	I-PFMA AOs lindibano - ISihlakelo soSomlomo 2014 iMyalelo yezeMali 6 ka-2006: <ul style="list-style-type: none"> • (Isihlomelo 1 ka-2017) esikhutshwe ngomhla we-3 kuJulayi 2017 • (Uhlengahlengiso 2 ka-2017) ukhishwe ngomhla we-17 Agasti 2017 • (Isihlomelo 3 sika-2017) esikhutshwe ngomhla we-8 kuSeptemba 2017 I-PFMA AOs Amagunya - isethi epheleleyo ngoku kuhlaziywa
Ukuphuhliswa, ukuhlaziywa kunye nokulungiswa kwee-SOP kunye nemigaqo-nkqubo yokuphucula ulawulo lwezemali	<ul style="list-style-type: none"> • Inkqubo yoPhicotho-zincwadi rhoqo-uLawulo lwezeMali 2 ka-2007: (Ungezelelweyo 1 ka-2017) okhutshwe ngomhla we-11 kuDisemba 2017 • Uhlolo-mali rhoqo-mali: lincwadi zokuzibandakanya noVavanyo kunye ne-AGSA Directive - Uqeqesho lwezezimali 2 ka-2007: (Supplementary 1 of 2018) issued on 10 January 2018 • I-ERMCO Imigaqo yokubhekiselele 2017-18 - iMyalelo yezeMali 5 ka-2012: (Ungezelelweyo 1 ka-2017) okhutshwe ngomhla we-25 kuMeyi 2017 • Inkcitho yokutya: iMyalelo yezeMali 4 ka-2014 (Isihlomelo 1 ka-2017) esikhutshwe ngomhla we-15 kuSeptemba 2017 • Ukuhlaziywa kohlalo lwabiwo-mali kunye nezibonelelo zenkampu: iMyalelo yezeMali 1 ka-2017 ekhutshwe ngomhla we-18 ku-Epreli 2017 • Ulawulo kunye nonyango lwe-Irregular, Impembelelo engcolileyo kunye neNkunkuma engagunyaziswanga: Imigaqo-mali yesi-2 ka-2010 (eyongezelelweyo 1 ka-2017) ikhishwe ngomhla we-17 ku-Agasti 2017 • Ukufunyanwa kweenkqubo zoCwangciso loNcedo lwezoNkxaso-mali: iNkqubo yezeMali 2 ka-2017 ikhishwe ngomhla we-25 kuMeyi 2017 • Inkcitho yokuYolisa: Imiyalelo yezeMai 3 of 2014 <ul style="list-style-type: none"> o (Uhlengahlengiso 1 ka-2017) ukhishwe ngomhla we-15 kuSeptemba 2017 o (Uhlengahlengiso 2 ka-2017) ukhishwe ngomhla we-22 uNovemba 2017

Imiba	Umsebenzi owenziweyo
	<ul style="list-style-type: none"> • Ukuya kwiinkomfa zangaphandle, iziganeko okanye iindwendwe zokufunda: Imigaqo-mali ye-3 ka-2017 ikhishwe ngomhla we-1 ku-Agasti 2017 • Ukutyunjwa kwamalungu eqela lophicotho-mali lwe-AGSA: Umyalelo wezeMali 8 ka-2017 ukhishwe ngomhla we-16 Oktobha 2017 • Uqeqesho lokuLumkisa ngobuQhinga ngo-2017-18: Umyalelo wezeMali 15 ka-2013: <ul style="list-style-type: none"> o (oNgezelelweyo 1 ka-2017) okhutshwe ngomhla we-1 ku-Agasti 2017 o (Okwongezelelweyo 2 ka-2017) ukhishwe ngomhla we-13 kuSeptemba 2017 • Iinkonzo zeethenda zeBhanki - Ukwamkelwa kwezipho, iminikelo kunye nenkxaso: iMyalelo yezeMali 23 ka-2016 (eyongezelelweyo 1 ka-2017) ekhutshwe ngomhla wama-31 Matshi 2017 • Iindleko zokuQulathwa kweMali: iMyalelo yezeMali 31 ka-2016 (eyongezelelweyo 1 ka-2017) ekhutshwe ngomhla we-30 kuNovemba 2017 • Isicwangciso soPhuculo soBuqhetseba noKhuseleko 201718 ukuya ku-201819: UMyalelo wezeMali 32 ka-2016 (Ungezelelweyo 1 ka-2017) ukhishwe ngomhla we-20 kuJuni 2017
lingxelo ze-PFS	lingcebiso zithathelwe ingqalelo ngokwe ngxelo 1 efunyenweyo
Inkqubo yophicotho lwangaphandle	Ukuqinisekisa ukuqhubela phambili nomphumo wonyaka wokuphicothwa komsebenzi, umsebenzi wokwenza umsebenzi obalulekileyo wenziwa ngaphambi kokuqala komjikelo wophicotho olutsha ngoDisemba 2017
Inkqubo yophicotho lwangaphakathi	Ngomhla wama-31 Matshi 2018, iingxelo 6 zafunyanwa kwaye ukuphunyezwa kweziphakamiso kulawulwa yi-DCGIP
Ukugcinwa kolwazi lwezemali	Ngexesha lonyaka ka-2017-2018 wama-37 109 ii-vouchers zenkcitho ze-BAS, zaqinisekiswa malunga neengxelo zenyanga zolawulo zoxwebhu ukuqinisekisa ukugqitywa nokugcinwa kolwazi lwezemali
Ukuxela/bika	
• I-PAC (Izigqibo)	NgoNyaka
• IKomishini yeNkonzo kaRhulumente (Ukungaziphathi kakuhle kwezeMali)	NgeKota
• I-DPSA (Ulwaphulo-mthetho noKhuseleko)	NgeKota
• Ulawulo oluphezulu (DCGIP)	NgeNyanga
• IKomiti yoPhicotho (DCGIP)	NgeKota
• Ulawulo oluphezulu (Inkcitho etenxileyo, engenanzuzo neyilahleko)	NgeNyanga

Imiba	Umsebenzi owenziweyo
<ul style="list-style-type: none"> I-ERMCO (iQhinga lokuPhumeza isiCwangciso sokuThintela uRhwaphilizo kunye neRejista yoMngcipheko wobuQhinga.) 	NgeKota
<ul style="list-style-type: none"> I-IYM (Inkcitho etenxileyo, engenanzuzo neyilahleko) 	NgeNyanga
I-DCGIP	I-DCGIP ihlaziywa kunye neziphumo ezivela kwingxelo yoLawulo lwe-AGSA, iingxelo zangaphakathi zophicotho-zincwadi, uhlalutyo lwe-GAP ye-Treasury yePhondo, iingxelo ze-PFS kunye nezigqibo ze-PAC Ekupheleni konyaka iiprojekthi ezili-15 kulo mbandela zihlolwe
Umqulu wezeMali kwiNkqubo yoLawulo lweziQulatho ngeIntanethi	Ukugcinwa kwenkqubo kunye nokulayishwa kwamaxwebhu olawulo ngokuqhubekayo
Uhlolo lweMali	Inani lokuhlolwa kokuthotyelwa kunye nokuhlolwa kwe-ad-hoc eyenziwa: 32 4 895 ye-BAS kunye neNkqubo yoLwazi lweNkcukacha (i-LOGIS) iifowuni zentlawulo zenziwe ngeposi. Njengengxenyane yesiCwangciso soPhuhliso lwaBasebenzi, i-accruals yonyaka wezimali iyaqinisekiswa ngokuchanekileyo ngaphambi kokungeniswa kwi-AFS. Zonke i-LOGIS kunye ne-BAS Payments ziqinisekisiwe.
Ulawulo lokulahleka kweefayile zamatyala: limeko zihambelana namabango anxamnye norhulumente, umonakalo kwiiRhuthi zeeMoto kunye nokulahlekelwa kwee-asethi ezixheniswayo.	Ibhalansi yokuvula 1 uEpreli 2017 (488) Amatyala amatsha abhalisiwe (235) Amacala avaliwe ngo-31 Matshi 2018 (377) Ukulingana ngo-31 Matshi 2018 (346)
Iifayile zeefayili ezingaqhelekanga, ezingenasiphumo kunye nezonakalisayo	Ibhalansi yokuvula 1 Apreli 2017 (0) Amatyala amatsha abhalisiwe (3) Ewonke amatyala aphanziweyo (3) Amatyala avaliwe (3) Ibhalansi ngo-31 Matshi 2018 (0)

11 ULawulo oluyiNtloko lweCandelo lweNtengiso: ICandelo loLawulo nokuPhathwa kweMfuno

ICandelo loLawulo: UkuLawula kunye noLawulo lweMfuno yokuLawula igunya lokunika inkonzo malunga nokucwangciswa, ukuthotyelwa, ukulawulwa komsebenzi, ukwakhiwa kwamandla kunye nokulawulwa kwemfuno. Ngethuba lonyaka wezimali phantsi kokuhlaziywa, icandelo libandakanyeke ekuphunyezweni nasekusebenziseni inkqubo ye-SCM ye-AO, kunye nokuphucula iinkqubo zayo ngokuphuhliswa, ukuhlaziywa kunye nokulungiswa kweenkqubo zokulungisa ukungaphumeleli kolawulo lwangaphakathi. Eli candelo lijongene nolawulo lweenkqubo zoqeqesho.

Imiba	Umsebenzi owenziweyo
I-SCM	<ul style="list-style-type: none"> • ISeshoni yoSomashishini ye-Mapping-SCM kunye ne-Ofisi yeGosa eliPhezulu lokuThenga • Uxwebhu lokuBhengeza iNkcazo yeNcwadi yeBhidi • Iingxelo kwiSicwangciso soPhuhliso lweSicwangciso-qhinga, iNkqubo yoSondlo lweSicwangciso-qhinga, izikhokelo zokuSebenza kakuhle • ImiMiselu yeNtengiso, 2017
IKomiti eMiyo:	<ul style="list-style-type: none"> • Iyunithi ye-SCM ilawule kwaye yenza umsebenzi wokulungiselela, uncedo kunye neentetho zeKomiti eMiyo, kwakunye nokuhamba nabo kwiindawo ezininzi zokutyelela kwithuba lonyaka
Ukukhutshwa, uphuhliso, ukuhlaziywa, kunye nokulungiswa kwe-SOP kunye nemigaqo-nkqubo yokuphucula i-SCM:	<ul style="list-style-type: none"> • Umyalelo we-SCM woku-1 we-2018: i-GMT: Izothutho zithuthi ezincedisiweyo: Incwadana entsha yokuthutha izithuthi • I-SCM Umyalelo 2 ka-2018: Ukusetyenziswa kakubi kwezithuthi zikaRhulumente: iinkqubo zokuqinisekisa ukuhambelana nokusetyenziswa kwazo koqeqesho (ukusetyenziswa kakubi kwezithuthi zeGG) • Umyalelo we-SCM we-2017/18: Ukuphunyezwa kweemfuno ezilungisiweyo zokudalulwa kwemali yabasebenzi ngabaqeshi abaqeshwe kwi-SCM kunye neeyunithi zemali • Umyalelo we-SCM 5 ka-2017/18: Unyaka wezeMali 2017/2018 kunye neprogram yokuqinisekisa / ishedyuli • Umyalelo we-SCM woku-7 we-2017/18: Iminyaka yokugqibela yokukhangisa ngonyaka we-2017 • Umyalelo we-SCM 8 ka-2017/18: Ukuvuselelwa kweelayisenisi zeekhompyutha • Umyalelo we-SCM we-2017/18: Ukusetyenziswa kwe-VAT • Umyalelo we-SCM woku-10 we-2017/18: Ukukhutshwa kwezihlalutyo zokuhlaziywa kwezinto zokuthenga ukuthenga phakathi kuka-R2001 no-R500 000 • Umyalelo we-SCM ka-2017/18: iintlawulo ezihlaziyweyo malunga neentlawulo ezingabuyiselwayo zamaphepha ebhidi
Amanyathelo okubambisana kunye noMsebenzi weNgcaciso	<p>Uthethathethwano ngeveki nabachaphazelekayo ekuphunyezweni kweNkqubo ye-SCM ka-AO</p> <p>Uthethathethwano ngeveki nabachaphazelekayo malunga nokuHanjiswa kweNkqubo yeSCM</p> <p>Uthethathethwano ngeveki ezimbini ne-CE-1 ngokubonwayo kwiNkqubo yeSCM. nabachaphazelekayo</p>

Imiba	Umsebenzi owenziweyo
Ukunika ingxelo	
• Iinkcukacha-manani eNtengiso	
- I-HOD	NgeNyanga
- I-CFO	NgeNyanga
- UNondyebo wePhondo	NgeNyanga
- NT (through the CRA system)	NgeNyanga
- Umphicothi-Jikelele	NgeNyanga
• Ukubeka iliso kwisiCwangciso seNtengiso	NgeNyanga
• Unikezo lweekontrakthi	
o irejista CIDB yeekontrakthi (siniki-maxabiso)	NgeNyanga
• I-DCGIP	NgeNyanga
• Ulawulo oluPhezulu	NgeNyanga
• IKomiti yoLawulo lokuHanjiswa kweNkonzo	NgeNyanga
• I-PAC	Njengoko kufuneka
• Ikomiti yophicotho	Njengoko kufuneka
• Ikomiti eMiyo yezoThutho neMisebenzi yoLuntu	Njengoko kufuneka

Imiba	Umsebenzi owenziweyo												
Intengiselwano ngokwenkqubo yebhidi	<p>Ibhidi esemthethweni:</p> <table border="1" data-bbox="707 319 1926 446"> <thead> <tr> <th colspan="2" data-bbox="707 319 1926 359">Unyaka-mali 2017-18</th> </tr> </thead> <tbody> <tr> <td data-bbox="707 359 1350 399">Inani lezivumelwano einikezelweyo</td> <td data-bbox="1350 359 1926 399">2 055</td> </tr> <tr> <td data-bbox="707 399 1350 446">Ixabiso leemvumelwano ezinikezelweyo</td> <td data-bbox="1350 399 1926 446">3 972 164 660.27</td> </tr> </tbody> </table> <p>*Ugxininiso olumandla kwintengiso yolwakhiwo libhidi ezingamiselwanga mthethweni:</p> <table border="1" data-bbox="707 518 1926 646"> <thead> <tr> <th colspan="2" data-bbox="707 518 1926 558">Unyaka-mali 2017-18</th> </tr> </thead> <tbody> <tr> <td data-bbox="707 558 1350 598">Inani lezivumelwano einikezelweyo</td> <td data-bbox="1350 558 1926 598">810</td> </tr> <tr> <td data-bbox="707 598 1350 646">Ixabiso leemvumelwano ezinikezelweyo</td> <td data-bbox="1350 598 1926 646">2 095 386 353.67</td> </tr> </tbody> </table>	Unyaka-mali 2017-18		Inani lezivumelwano einikezelweyo	2 055	Ixabiso leemvumelwano ezinikezelweyo	3 972 164 660.27	Unyaka-mali 2017-18		Inani lezivumelwano einikezelweyo	810	Ixabiso leemvumelwano ezinikezelweyo	2 095 386 353.67
Unyaka-mali 2017-18													
Inani lezivumelwano einikezelweyo	2 055												
Ixabiso leemvumelwano ezinikezelweyo	3 972 164 660.27												
Unyaka-mali 2017-18													
Inani lezivumelwano einikezelweyo	810												
Ixabiso leemvumelwano ezinikezelweyo	2 095 386 353.67												
Uhlolo loThotyelo lwe-SCM	<p>Ukuhlolwa kokuthotyelwa ngenjongo yokuphucula ukuthotyelwa kunye nokuncedisa ukuphunyezwa kweNkqubo ye-SCM AO kunye neendwendwe ezihamba kunye nazo: (3 limvavanyo zokuthotyelwa zenziwa ngonyaka ohlaziywa ngawo). Iquka oku kulandelayo:</p> <ul style="list-style-type: none"> • Uvavanyo oluhlelekile kunye nendlela echaziweyo • Cwangcisa • Bandakanya • Lungiselela • Hlola • Ingxelo • Ukubeka iliso nokuvavanya • Ukuchonga ubuthathaka • Isivumelwano sokusebenzisana ukujongana nobuthathaka • Ukhokelo olulodwa oluqhubekayo • Ukuqinisekisa i-Asethi 												
Uhlolo lokuKhalaza lwe-SCM	Phanda izikhalazo kwaye ubike zonke iimeko apho ukukhwabanisa, urhwaphilizo, ukukhwabanisa kubonakala (iziganeko ezingama-26 ziphandwa)												

Imiba	Umsebenzi owenziweyo
Ukuqinisekiswa kweBhidi nabasebenzi	<ul style="list-style-type: none"> Ingxelo Yokuthotyelwa kweNyanga efunyenwe kwiNondyebo yePhondo ukuchonga nokuqinisekisa ingxabano enokubakho komsebenzi wabasebenzi Umyalelo we-SCM 5 ka-2013/14 - I-Bidder kunye nokuqinisekiswa kwabasebenzi be-SOP eququzelela ukuprofetwa kwabanikezeli benkonzo nabakhoyo kunye nabasebenzi be-SCM ngokumalunga nomdla wabucala kunye nokubanokungqubuzana komdla phakathi kwentlalo yabucala kunye noxanduva lwabo kwi-ofisi kawonke I-WCBD4 - idibeneyo ye-SBD 4, 8 ne-9-Isibhengezo somdla, i-bidders zangaphambili ze-SCM kunye nokuzimisela okuzimeleyo kusebenza Isibhengezo somdla ngabasebenzi be-SCM sithotyelwe kwaye i-SCM Code of Conduct isetyenziswa Isibhengezo somdla weekomiti zamalungu ekomiti
Ukubhaliswa okunyanzelekileyo kwi-WCSD - idipozithi ephakathi kwayo yonke imibhalo yolawulo kwi-WCG kunye nokubhaliswa kwi-NT CSD	<ul style="list-style-type: none"> Ukuququzelela okuqhubekayo kwabathengisi kwi-WCSD ngokuthatha inxaxheba kwi-CDP kunye ne-EPWP kwi-CIS, kunye neeseshoni zoPhuhliso lweeNkonzo (ngokusebenzisana ne-DEDAT kunye noomasipala abahlukeneyo); iindibano zocweyo kunye nababoneleli, ukuhlola amaxwebhu okubhalisa ukugqiba kunye nokulandelelana kwimeko yobume bokubhalisa I-CSD Roadshow ngokubambisana noNondyebo wePhondo kunye nokubhalisa ababoneleli kwi-CSD Ukujonga i-WCSD kunye ne-CSD ukuqinisekisa ukuba ababoneleli baqhubeka besebenza Iinkcukacha zokuhlola ezikwazisa kunye nokunyanzelisa ukuthotyelwa kobhaliso oluyimfuneko
I-DCGIP	Ukulungiswa kwakho nakuphina okufunyenweyo okuvela kwingxelo yoLawulo lwe-AGSA, iingxelo zophicotho-zincwadi lwangaphakathi, ukuhlaziywa kwe-Treasury yePhondo kunye ne-SCOPA izigqibo ngokumalunga ne-SCM ukuvala izikhewu zokulawula, ukuphonononga ukungaphumeleli kwenkqubo, ukwenza ukuhanjiswa kwezakhono apho kuyimfuneko okanye nayiphi na indlela

Ubungakanani kunye nenkqubo yophunyezo lwezakhono

La mangenelelo oqeqesho ezilandelayo azinyaswe kulo nyaka:

Umhla	Inkcazo	Uhlobo loqeqesho	Inani elizimasileyo
24 Apreli	I-UNISA Uhlolo lokuqala	Ucweyo	9
25 Apreli	UNISA Uhlolo lokuqala	Ucweyo	25
25-26 Apreli	Umgangatho woPhuhliso lweZibonelelo kunye nokuPhathwa kweeNkonzo	I-Semina	3
19 Meyi	Infrastructure Progression Model Isibonelelo seModeli yeNkqubela	Ucweyo lwangaphakathi	5

Umhla	Inkcazo	Uhlobo loqeqesho	Inani elizimasileyo
08 Juni	Umboniso we-Business Small-Chamber of Commerce / iDEDAT	Umboniso/Uqeqesho	3
14 Juni	Intengiso yosuku oluvulelekileyo eVilliersdorp	Uqeqesho	2
01-02 Agasti	Uqeqesho lokwazisa ngokhuseleko lwe-IT	Ucweyo lwangaphakathi	10
10 Agasti	I-Foram yoQeqesho	Intlanganiso	12
23-24 Agasti	Inkomfa yolwakhiwo nomboniso worhwebo eKapa	Inkomfa	2
11-15 Septemba	ULawulo lweProjekthi i-Intermediate eGeorge	Izifundo zethutyana	24
15 Septemba	I-Semina yeForensiki	I-Semina	3
17-18 Septemba	INkomfa yoNyaka ye-ACFE ka- 2017	Inkomfa	6
02-06 Okthobha	IKhosi yezibonelelo zentengiso noLawulo loHanjiso	Izifundo zethutyana	20
02-06 Okthobha	Inkqubo yoLawulo olunganeno	Izifundo zethutyana	1
09-10 Okthobha	i-UNISA - ucweyo lwesibini (2) lovavanyo lokuqala -CPT	Ucweyo	15
11-12 Okthobha	I-Finance Indaba	Inkomfa	6
12-13 Okthobha	I-UNISA - ucweyo lwesibini lovavanyo lokuqala - eGeorge	Ucweyo	5
18-19 Okthobha	Uqeqesho lolwazi ngokhuseleko lwe-IT	Ucweyo lwangaphakathi	8
06-10 Novemba	ULawulo lweProjekthi ye-Intermediate - CPT	Izifundo zethutyana	22
5-9 Februwari	Imisebenzi yokongamela yabaphathi abanganeno	Izifundo zethutyana	2
16 Februwari	Ukwazisa ngesiCwangciso seNtengiso	Ucweyo lwangaphakathi	2
16 Februwari	Ucweyo lwe-NEC 4	Ucweyo lwangaphandle	16
19-20 Februwari	Uqeqesho loLawulo lweNgeniso	Ucweyo	2
22 Matshi	ISebe likaZwelonke loKhenketho: Iphulo lokwazisa	Iphulo	1
5-7 Matshi	IKhosi yoHlolo lokuQinisekisa ngobuQhinga Certified Fraud Examiners Course	Izifundo zethutyana	3

12 Uphicotho lwangaphakathi neeKomiti zoPhicotho

Uphicotho-zincwadi lwangaphakathi lubonelela ngokulawula ngokuzimeleyo, ukuqinisekiswa kweenjongo kunye neenkondo zokubonisana ezenzelwe ukongeza ixabiso kunye nokuqhubeka nokuphucula imisebenzi ye-DTPW. Inceda i-DTPW ukufezekisa iinjongo zayo ngokuzisa indlela echanekileyo, efanelekileyo yokuvavanya nokuphucula ukusebenza kweenkqubo zokuPhathwa koLawulo, ukuPhathwa koMngcipheko kunye noLawulo. Le misebenzi ibalulekileyo ilandelayo yenziwe malunga:

- Hlola kwaye wenze iziphakamiso ezifanelekileyo zokuphucula iinkqubo zolawulo ekufezeni iinjongo ze-DTPW;
- Ukuvavanya ukwanela nokusebenza kunye negalelo ekuphuculeni inkqubo yokulawula umngcipheko; kunye
- Nokuncedisa i-AO ekugcineni ulawulo olusebenzayo nolufanelekileyo ngokuvavanya ezo zixhobo ukuqinisekisa ukusebenza kwazo kunye nokusebenza kakuhle, nangokuphuhlisa iziphakamiso zokuphucula okanye ukwenza ngcono.

Ezi ziqinisekiso ezilandelayo zivunywe kwaye zagqitywa ngo-2017/18 yesiCwangciso soPhicotho-zincwadi lwangaphakathi:

- Abathunywa be-DPSA;
- I-GMT – Inkonzo yoThutho lweziThuthi; kunye
- NokuTshintshelwa kweNtlawulo– Dial a Ride.

Ezi zilandelayo zintethantethwano zokucebisana ezavunywe kwaye zagqitywa ngoCwangciso loPhicotho lwangaphakathi lwango-2017/18:

- Iintlawulo zeMali – SOPs;
- Unyanzeliso Mthetho lwezoThutho
- I-EPWP.

IKomiti yoPhicotho-zincwadi isungulwe njengombutho wolawulo, ukubonelela ngokuzimeleyo ekulawuleni, ukulawulwa komngcipheko kunye neenkqubo zokulawula kwi-DTPW, equka ukujongana noxanduva oluphathelele:

- Umsebenzi woPhicotho lwangaphakathi;
- Umsebenzi woPhicotho wangaphandle;
- Ukunika ubalo lweMali yeSebe kunye nokunika ingxelo;
- Imigaqo-nkqubo ye-Akhawunti;
- Ukuhlolwa kwengxelo ye-AGSA nokuphicothwa kwengxelo;
- Ukuhlolwa koLondolozo lwangaphakathi loNyaka;
- Ulawulo lweMngcipheko weSebe;
- Ulawulo lwangaphakathi;
- Iinjongo ezenziwe ngaphambili;
- Ukuziphatha; kuye
- Nophando lweForensiki.

Itheyibhile engezantsi ibonisa ulwazi olufanelekileyo kumalungu ekomiti ophicotho:

Igama	Iziqinisekiso	Ngaphakathi okanye Ngaphandle	Ukuba ngaphakathi, isikhundla somsebenzi kwisebe	Umhla wokuqeshwa	Umhla wokuyeka	Inani leentlanganiso ezizinyasiweyo
u-Mr Francois Barnard	BProc; BCompt(Honours); MComm; CTA; Postgrad Diploma in Auditing; CA(SA)	Ngaphandle	Ayingeni	01 Januari 2016 (ikota yesi-2)	Ayingeni	8
u-Mr Johannes Kley	i-Finance ne-Business Systems, i-Risk Management ne-Compliance	Ngaphandle	Ayingeni	01 Januari 2018 (ikota yesi-2)	Ayingeni	8
u-Ms Judy Gunther	i-CIA; AGA; Masters kwi-Cost Accounting; BCompt; CRMA	Ngaphandle	Ayingeni	01 Januari 2016 (ikota yoku-1)	Ayingeni	8
u-Mr Mervyn Burton	i-B Compt; i-B Compt (Hons); i-CA(SA)	Ngaphandle	Ayingeni	01 Januari 2018 (ikota yoku-1)	Ayingeni	2

13 INgxelo yeKomiti yoPhicotho-mali

Siyakuvuyela ukunikela ingxelo yethu kunyaka-mali ophele ngomhla wama-31 kuMatshi ka-2018.

Uxanduva lweKomiti yoPhithocho-mali

IKomiti yoPhicotho-mali inika ingxelo yokuba ihambelene noxanduva lwayo olukwiSiqu 38 (1) (a) (ii) se-PFMA kunye nomMiselo kaNondyabo we-3.1. IKomiti yoPhicotho-mali iphinda yanika ingxelo yokuba yamkele iMigqaliselo efanelekileyo, iye yalawula imicimbi yayo ngokuhambelana nale Migqaliselo kwaye iphumelele uxanduva lwayo njengoko iqulethwe kuyo.

Ukusebenza koLawulo lwangaPhakathi

Ngokuhambelana ne-PFMA kunye neNngxelo ye-King IV kwiimfuno zoLawulo lweShishini, uPhicotho lwangaPhakathi luhlinzeka iKomiti yoPhicotho-mali kunye noLawulo ngokwezizathu eziqinisa ukuba ukulawulwa kwangaphakathi kwanele kwaye kuyasebenza. Oku kuphunyezwe sisicwangciso sophicotho lwangaphakathi ngokusekelezelwe kumngcipheko wangaphakathi, uhlolo-lwangaphakathi oluhlola ukulungelelaniswa kolawulo lokunciphisa umngcipheko kunye nokuphunyezwa kweKomiti yoPhicotho yokuphunyezwa kwezenzo zokulungisa.

Le misebenzi ilandelayo yophicotho lwangaphakathi ivunyiwe yiKomiti yoPhicotho kwaye zigqitywe luPhicotho lwangaphakathi kunyaka ophantsi kohlolo:

- Abathunywa be-DPSA Delegation (iNgqiniseko yoThethathethwano);
- I-GMT – liNkonzo zeziThuthi (iNgqiniseko yoThethathethwano);
- Ukutshintshwa kweNtlawulo – I-Dial A Ride (iNgqiniseko yoThethathethwano);
- IMali yeNtlawulo -SOP (iNgcebiso yoThethathethwano);
- UkuNyanzeliswa koMthetho wezoThutho (iNgcebiso yoThethathethwano); kunye
- Ne-EPWP (iNgcebiso yoThethathethwano).

linkalo zokuphucula, njengoko ziphawuliwe luPhicotho lwangaPhakathi ngexesha lokwenza umsebenzi wazo, zavunyelwa lulawulo. IKomiti yoPhicotho ihlola ukuphunyezwa kwezenzo ekuvunyelwene ngazo ngekota.

IiNngxelo zoLawulo ngoNyaka nangeNyanga/ngeKota

IKomiti yoPhicotho iyaneliswa ngumxholo kunye nomgangatho wolawulo lwekota ngonyaka kunye neengxelo zendlela yokusebenza ezikhutshwe ngonyaka ophantsi kohlaziyo liGosa eliPhendulayo leSebe ngokwemiqathango yeMithetho kaNondyabo kaRhulumente kunye noMthetho weCandelo leNgeniso.

Uvavanyo lweNngxelo zeMali

IKomiti yoPhicotho:

- reviewed material adjustments resulting from the audit of the Department.

- ihlaziye kwaye yaxoxa ngeNgxelo zeMali yoNyaka eziPhicothiweyo eziza kufakwa kwiNgxelo yoNyaka kunye noMphicothi-zincwadi-Jikelele eMzantsi Afrika (AGSA) kunye neGosa eliPhendulayo;
- ihlaziye iNgxelo yoLawulo lwe-AGSA kunye nempendulo yolawulo noko;
- ihlaziye utshintsho kwimigaqo-nkqubo kunye nezenzo njengoko kuchazwe kwiiNgxelo zeMali zoNyaka; kwaye
- ikwahlaziye izixhobo zolungiso olubangelwe luphicotho lweSebe.

UThotyelo

IKomiti yoPhicotho iye yahlaziya iinkqubo zeSebe ukwenzela ukuthotyelwa kwamalungiselelo omthetho kunye nokubonelela ngolawulo.

ULwazi loMsebenzi

IKomiti yoPhicotho iye yahlaziya ulwazi malunga neenjongo ezichazwe ngaphambili njengoko kuchazwe kwiNgxelo yoNyaka.

INgxelo yoMphicothi-Jikelele waseMzantsi Afrika

IKomiti yoPhicotho:

ngesithuba sekota, ihlaziye isicwangciso sokuphunyezwa seSebe kwimiba yokuphicothwa kwemali kunyaka ongaphambili;

ihlaziye iNgxelo yoLawulo lwe-AGSA kunye neempendulo zoLawulo noko;

kwaye yadibana ne-AGSA ukuqinisekisa ukuba akukho miba engasonjululwanga evela kumthetho wophicotho.

Amanyathelo okulungisa malunga neenkukacha ezifunyenweyo eziphakanyiswe yi-AGSA zijongwa yiKomiti yoPhicotho ngekota nganye.

IKomiti yoPhicotho iyavumelana kwaye yamkela umbono we-AGSA malunga neNgxelo zeMali zoNyaka kwaye iphakamisa ukuba ezi Ngxelo zeMali zoNyaka zoPhicotho zivunywe kwaye zifundwe neengxelo zazo. IKomiti yoPhicotho incoma iSebe ngokugcina umbono wophicotho olusulungekileyo ngaphandle kokufumanisa izinto ezibonakalayo.



Mr Francois Barnard

UsiHlalo weKomiti yoPhicotho

Isebe lezoThutho neMisebenzi yoLuntu

Umhla: 7 kweyeThupha ku-2018

Icandelo D: uLawulo lwezabasebenzi

1 Intshayelelo

Igalelo lethu elahlukileyo kumsebenzi weWCG lingumphumela wokuzondelela, nokungasoloko sizigwagwisa, iinzame zabantu phakathi kwiDTPW.

Ukuthi gqolo siphucula ukuhanjiswa kweenkonzo kubemi baseNtshona Koloni akungakuba akunamiceli-mngeni kwako. Imbonakalo yolawulo loluntu lwalemihla ijikile kwaphela kwiminyaka yakutshanje kwaye ifuna usebenzise ubulumko phakathi koluhlu lwezinto zotshintsho.

Ngaphandle kokuba ezi zinto zixhomekekelene kwaye zinxibelelene zikwalawulwa yimithetho nemimiselo engqongqo, ebonisa ubunzima ekugcinweni nasekutsaleni amanyethelo ahlolwe.

Oku kubandakanya ukulungelelanisa ukuhanjiswa kweenkonzo ezibalulekileyo, ukutsala kunye nokugcinwa kwezakhono ezibalulekileyo kunye nezakhono ezinqongophelayo, ukuxhotyiswa kwabasebenzi, ukulawulwa kwemisebenzi, ukucwangciswa kwemisebenzi, ubulungis kwezengqesho kunye nokudala indawo enokubangela ukuba abasebenzi bakwazi ukuphumelela. Ukongezelela koku, iSebe kufuneka ukuba lisebenze kwindawo efanelekileyo, efuna ukuba abaphathi baqwalasele impembelelo “yokwenza ngaphezulu ngokuncinci”.

Nangona iiphatheni ezishintshayo kunye nokunyuka kweemfuno kufaka impembelelo ezithintekayo kwindawo yokusebenzela yangoku, umsebenzi osebenzayo onzima wabantu bethu uye waba nempumelelo ephawulekayo kunye nokuphuculwa kweenkonzo kunyaka ophantsi kokuhlaziywa.

2 Isimo solawulo lwabantu kwiSebe

2.1 Ucwangciso lwabasebenzi besebe

Indima yoCwangciso lo kubalulekile ukuqinisekisa ukuba i-DTPW inenani elifunekayo labantu abanezakhono ezifunekayo, ulwazi kunye nesimo sengqondo sokwenza umsebenzi. Kule nkqubo i-DTPW iphinda ihlole iprojekthi yayo yabasebenzi ngokumalunga neemfuno zangoku kunye nexesha elizayo.

Injongo yolu vavanyo ukuchonga kwinqanaba elingaphambili leprofayili ekubhekiselele kwiziphumo eziphambili zokulawulwa kwabantu eziza kuqinisekisa ukuqhubeka kweenkonzo kunye nexabiso.

IsiCwangciso saBasebenzi sika-2015-2020, ngoko sihambelana nombono kunye nomsebenzi weQhinga lesiCwangciso -nkqubo se-DTPW, kunye neSicwangciso soLawulo lwaBantu.

lingcinga apho esi siCwangciso saBasebenzi saphuhliswa sisasebenza kwaye isiCwangciso soKwenza sahlaziywa ukuqinisekisa ukuba izicwangciso (njengezinto ezikuluhlu oluphambili) ziza kufezekisa iziphumo zayo:

- Absebenzi olinganayo;
- Abantu abanamandla kwiinani elililo nezifanelekileyo kwindawo efanelekileyo ngexesha elifanelekileyo ngesimo esifanelekileyo;
- Indawo yokusebenza eqhuba kakuhle;
- Iinkokeli ezibonisa indlela yokuziphatha ehambelana nemigomo yombutho;
- Abantu abazimiseleyo kakhulu;
- Abasebenzi abakhuthazekileyo abahambelana nenkcubeko yombutho;
- Ukuphucula ukuziphatha nokuphuculwa kwezenzo zenkohlakalo; kwaye
- Abantu abachaphazeleka kakhulu.

IsiCwangciso saBasebenzi sahlaziywa ukuqinisekisa ukuba iisicwangciso saBasebenzi kunye nezinto eziphambili zihlala zivumelekile kwaye zifanelekile kunyaka-mali ka-2018/19. IsiCwangciso saBasebenzi sipheliswa ngomhla wama-31 kuMatshi ka-2020.

2.2 Ulawulo lokusebenza kwabasebenzi

Injongo yokulawulwa komsebenzi kukunyusa uhlobo lokusebenza ngokukhuthaza ukuzimisela komntu ngamnye, ukuphendula ingxelo kunye nokukhuthaza.

Bonke abasebenzi kufuneka bazalise isivumelwano sokusebenza ngaphambi komhla wama-31 kuCanzibe kunyaka ngamnye. Isivumelwano sesekontrakthi phakathi komqeshi kunye nomqeshwa okuqulethe iiprojekthi, iinkqubo, imisebenzi, ukulindela kunye nemigangatho yokuhanjiswa olulindelekileyo. Ukuze kuququzelelwe inkqubo yolawulo olufanelekileyo, i-WCG iqulethe inkqubo ye-computer, eyiNkqubo yoLwazi lweNtsebenzo, evumela ukuba yonke inkqubo yolawulo lwenkqubo ithathwe, ilandelwe kwaye ilawulwe.

Inkqubo yolawulo lomsebenzi idinga ukuba uhlaziyo lwaphakathi enyakeni kunye novavanyo lonyaka luqhutywe, kodwa ukuba okujoliswe kuko kokusebenza kunye nempumelelo ehlanganisiweyo kwisivumelwano somsebenzi kufuneka ihlolwe kwaye icaciswe ngokuqhubekayo. Kwiimeko apho iithagethi okanye ukulindela komsebenzi kungagqibekanga, izikhalazo zijongene nokulawulwa kokusebenza kakubi. Kule ngongoma, i-unit consulting unit iyasungulwa ngaphakathi kweCSC (ICandelo loMlawuli oyiNtloko: linkqubo zoLawulo lwabantu) ukuncedisa abaphathi bamacandelo (abaphathi bamagosa) ekujonganeni nokusebenza kakubi. Inkqubo yentuthuko, nangona kunjalo, apho abantu baye bachongwa njengabantu abahluphekayo ngokwenza isikhokelo somthetho, kufuneka bazithobe kwisicwangciso sophuhliso okanye ngaphandle kwezenzo zoluleko.

2.3 Impilo-ntle yabasebenzi

Inkqubo ye-WCG ye-Health and Wellness Programme (i-EHWP) ilandela indlela epheleleyo yokuphila kakuhle kwabasebenzi kwaye ininzi inokuthintelwa ngokwendalo, inikezela ngeenkonzo zokuqala nezesibini eziphambili.

Inkqubo ye-EHW ilandelwa kwi-DTPW ngokusebenzisa iingxelo zenyanga zokusetyenziswa kweenkonzo eziphambili (inkonzo ye-24/7/365 yeengcebiso ngefoni, inkonzo ye-intanethi ye-Care kunye nokunika ingxelo) kunye nezesecondari (ukucebisa ubuso ngobuso, ukukhathazeka kunye neziganeko eziphambili, uqeqesho kunye nokungenelela okujoliswe kuyo, ukuqeqesha okulawulayo, ukukhuthaza).

Ingxelo yekota yalungiselelwa yiCandelo loLawulo lweZiko kwiCandelo leeNkonzo zeCandelo elibonelela ngokuhlalutya kwindlela yokusetyenziswa, ukuchongwa kweengozi kunye nefuthe layo kwimveliso. Ukongezelela, ukunika ingxelo ngokuqhubekayo kwi-DPSA kuyimfuneko kwaye ingxelo enjalo igxile kwiimimandla ezine ezizithi, i-Human Immunodeficiency Virus (i-HIV) / i-Immunodeficiency Immune Syndrome (iAIDS), iMpilo kunye neMveliso, ukuPhathwa kweNtlalo kunye neSHEQ).

2.4 Ukubeka esweni kulawuo lwabantu

I-DTPW, ngokubambisana neCSC ihlolisise ukuphunyezwa kweentlobo zezikhokelo zokuthobela abantu. I-File yeBarometer Fact File, eyenziwa yi-Chief Directorate: I-Practice Management Practices kwi-CSC, inikezela i-DTPW ngezibuyekezo eziqhelekileyo kwiprojekti yabasebenzi kunye nolunye ulawulo lweenkcukacha zoluntu ukulungiselela ukwenza izigqibo. Izikhombisi zibandakanya, phakathi kwezinye iinkcukacha, iinkcukacha zenkxaso yabasebenzi, i-headcount, iindleko zenkcitho yabantu, iiferenti zekhefu zokugula, ixabiso leemali zeekhefu zonyaka, iimeko zoluleko, izithuba zengqesho, ukunyakaza kwabasebenzi kunye nokulingana kwemisebenzi kunye nokunye.

Ngethuba lonyaka ophantsi kokuhlaziya, i-DTPW iphinde iqale ekuphunyezweni kwe-MPAT 1.7 yonyaka eququzelelwe yiSebe leCandelo loLiso noVavanyo. Kule nkalo, amanqaku aphakathi kwama-3.6 kwimi-4 ayifumaneki kubantu abaphathi bentsebenzo ebalulekileyo (KPA3). Oku kuphakathi kwamanqaku aphezulu apahunyeziweyo kule ndawo yokusebenza ngokubanzi.

3 Iinkcukacha-manani zokulawula abantu

3.1 Inkcitho ephathelele nabasebenzi

Ezi zithebhile zilandelayo zishwankathela inkcitho yokugqibela yophicothoweyo ngokwenkqubo (Itheyibhile 3.1.1) kunye nemigangatho yemivuzo (Itheyibhile 3.1.2).

Amanani kwiThebhile 3.1.1 athatyathwa kwi-BAS kunye namanani kwiTable 3.1.2 athatyathwa kwinkqubo ye-PERSAL. Ezi iinkqubo zimbini azihambelanisi kwimbuyekezo yemivuzo malunga nokuqeshwa kwabasebenzi kunye nokuyeka kwaye / okanye ukudluliselwa nakwamanye amasebe. Oku kuthetha ukuba kukho umahluko kwinkcitho ephetheleyo eboniswe kule nkqubo.

Okubalulekileyo kwithebhile engezantsi yinkcazo yeeNkqubo ngaphakathi kwiDTPW. Iinkqubo ziya kwalathiswa ngokwamanani abo basuka kweli nqanaba ukuya phambili.

Inkqubo	Ukutyunjwa kwenkubo
1	Ulawulo
2	Izibonelelo ngeMisebenzi yoLuntu
3	Izibonelelo ngezoThutho
4	Imisebenzi yezoThutho
5	Imithetho yezoThutho
6	Iinkqubo ezisekelwe kuLuntu

Itheyibhile 3.1.1: Inkcitho yabasebenzi ngokweNkqubo, ku-2017/18

Inkqubo	Iyonke inkcitho (R'000)	Inkviitho yabasebenzi (R'000)	Inkcitho yoqeqesho (R'000)	Impahla neenkonzelo (R'000)	Iyonke inkcitho yabasebenzi ngokwe %	Umyinge wenkcitho yabasebenzi ngokomsebenzi ngamnye (R'000)	Inani labasebenzi
1	170 467	115 201	15 530	37 722	67.6	389	296
2	1 842 558	158 352	0	854 482	8.6	395	401
3	3 429 381	181 848	455	614 124	5.3	238	763
4	1 211 596	17 334	0	157 753	1.4	433	40
5	794 428	269 196	113	466 246	33.9	328	821
6	52 904	32 321	7 362	19 858	61.09	344	94
Iyonke	7 501 334	774 252	23 460	2 150 185	10.3	321	2 415

Qaphela: Inani labasebenzi libhekisela kubo bonke abantu abahlawulelwayo ngexesha lokunika ingxelo, kubandakanywa nabafundi, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liqokelelwanga kwaye akusikho isicacisi njengomhla othile.

Itheyibhile 3.1.2: Inkcitho yabasebenzi ngokwenqanaba lomvuzo, 2017/18

Umvuzo ngokwenqanaba	Inkcitho yabasebenzi (R'000)	% Iyonke inkcitho yabasebenzi	Umyinge wenkcitho yabasebenzi ngokomsebenzi ngamnye (R'000)	Inani labasebenzi
Abanezakhono eziphantsi (amanqanaba 1-2)	48 774	6.3	120	405
Abanezakhono (amanqanaba 3-5)	114 140	14.6	202	564
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	319 646	41.0	325	985
Abanezakhono zolawulo (amanqanaba 9-12)	237 275	30.4	584	406
Abaphathi abaphezulu (amanqanaba 13-16)	59 645	7.7	1 085	55
Iyonke	779 480	100.0	323	2 415

Qaphela: Inani labasebenzi libhekisela kubo bonke abantu abahlawulelwayo ngexesha lokunika ingxelo, kubandakanywa nabafundi, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liqokelelwanga kwaye akusikho isicacisi njengomhla othile.

Itheyibhile 3.1.3: Imivuzo, ukusebenza ngaphaya kwexesha, isibonelelo sendlu kunye noncedo lwezonyango ngokwenkqubo nganye, ku-2017/18

Inkqubo	Imivuzo		Ukusebenza ngaphaya kwexesha		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo ngokwe % yenkcitho yomsebenzi	Isixa (R'000)	Ukusebenza ngaphaya kwexesha ngokwe % yenkcitho yomsebenzi	Isixa (R'000)	Isibonelelo sendlu ngokwe % yenkcitho yomsebenzi	Isixa (R'000)	Uncedo lwezonyango ngokwe % yenkcitho yomsebenzi
1	81 301	10.4	630	0.1	2 848	0.4	4 412	0.6
2	111 222	14.3	4	0.001	3 237	0.4	6 168	0.8
3	123 271	15.8	706	0.1	8 306	1.1	12 976	1.7
4	12 354	1.6	37	0.005	229	0.03	484	0.1
5	184 347	23.6	4 762	0.6	8 954	1.1	17 093	2.2
6	20 753	2.7	-	-	890	0.1	1 408	0.2
Iyonke	533 247	68.4	6 138	0.8	24 465	3.1	42 540	5.5

Qaphela: Itheyibhuli elingasentla alungiseleli inkcitho efana nePensheni, iBhonasi yeNtsebenzo kunye nezinye izibonelelo, ezenza inkcitho yenkcitho yabasebenzi.

Itheyibhile 3.1.4: Imivuzo, ukusebenza ngaphaya kwexesha, isibonelelo sezindlu kunye noncedo lwezonyango ngokwenqanaba lomvuzo, 2017/18

Amanqanaba emivuzo	Imivuzo		Ukusebenza ngaphay kwexesha		Isibonelelo sezindlu		Uncedo lwezonyango	
	Imali (R'000)	Imivuzo ngokwe % yenkcitho yabasebenzi	Imali (R'000)	Ixesha elingaphezu ngokwe-% yenkcitho yabasebenzi	Imali (R'000)	Isibonelelo sezindlu ngokwe-% yenkcitho yabasebenzi	Imali (R'000)	Uncedo lwezonyango ngokwe-% yenkcitho yabasebenzi
Abanezakhono eziphantsi (amanqanaba 1-2)	32 444	4.2	150	0.0	3 928	0.5	5 664	0.7
Abanezakhono (amanqanaba 3-5)	76 638	9.8	705	0.1	6 597	0.8	10 010	1.3
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	221 373	28.4	4 912	0.6	11 199	1.4	20 763	2.7
Abanezakhono zolawulo oluphezulu (amanqanaba 9-12)	164 901	21.2	371	0.05	2 365	0.3	5 638	0.7
Abaphathi abaphezulu (amanqanaba 13-16)	37 890	4.9	0	0.0	376	0.05	465	0.1
Iyonke	533 247	68.4	6 138	0.8	24 465	3.1	42 540	5.5

3.2 Ingqesho kunye nezithuba

Ezi zitheibhile zilandelayo zishwankathela inani lezithuba ezisebenzayo ezimiselwayo, inani labasebenzi (ngaphandle kwabakhonzi kunye noMphathiswa), kunye neepesenti ezikhoyo ezikhundleni ezingenanto njengekupheleni konyaka-mali. Olu lwazi lunikezelwa

ngokwemiqathango emithathu engundoqo, oko kukuthi: Inkqubo (iThebhile 3.2.1), iNqanaba lomvuzo (Itheyibhile 3.2.2) kunye nokuSebenzayo okuPhambili (Uluhlu 3.2.3). Yonke ingcaciso kweli candelo linikezelwa njengemifanekiso ekupheleni konyaka-mali ophantsi kokuhlaziywa.

Itheyibhile 3.2.1: Inggesho nemisebenzi ngokwenkqubo, ngowama-31 kuMatshi ka-2018

Inkqubo	Inani lezithuba ezifumene inkxaso-mali	Inani lezithuba ezizalisiweyo	Izinga lezithuba ezivulelekileyo ngokwe%
1	262	256	2.3
2	364	350	3.8
3	708	698	1.4
4	37	35	5.4
5	769	762	0.9
6	61	61	0.0
Iyonke	2 201	2 162	1.8

Itheyibhile 3.2.2: Inggesho nezithuba ngokwenqanaba lomvuzo, ngowama-31 kuMatshi ka-2018

Umvuzo ngokwenqanaba	Inani lemisebenzi efumene inkxaso yemali	Inani lezithuba ezizalisiweyo	Izinga lezithuba ngokwe %
Abanezakhono eziphantsi (amanqanaba 1-2)	430	423	1.6
Abanezakhono (amanqanaba 3-5)	392	390	0.5
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	977	968	0.9
Abanezakhono zolawulo oluphezulu (amanqanaba 9-12)	348	331	4.9
Abaphathi abaphezulu (amanqanaba 13-16)	54	50	7.4
Iyonke	2 201	2 162	1.8

Itheyibhile 3.2.3: Inggesho kunye nemisebenzi ngokubaluleka komsebenzi, ngowama-31 kuMatshi ka-2018

Imisebenzi ebalulekileyo	Inani lemisebenzi efumene inkxaso yemali	Inani lezithuba ezizalisiweyo	Izinga lezithuba ngokwe %
Umcwangcisi	30	27	10.0
Uchwephetshe wezakhiwo	10	10	0.0
Injineli	66	60	9.1
Injineli yezobugcisa	46	46	0.0

Imisebenzi ebalulekileyo	Inani lemisebenzi efumene inkxaso yemali	Inani lezithuba ezizalisweyo	Izinga lezithuba ngokwe %
Igcisa le-GIS	2	2	0.0
Umpopoli	22	22	0.0
Igcisa lopotolo	5	5	0.0
Iyonke	181	172	5.0

Qaphela: I-DTPW inesiCwangciso soPhuhliso olutsha (1 Apreli 2015-31 Matshi 2020) eye yabangela imisebenzi ehlaziyweyo ebalulekileyo. Imisebenzi ebalulekileyo - bhekisa kwimisebenzi ebalulekileyo ekunikezeni iinkonzo. Ukuba le mi sebenzi ayikho kwi-DTPW, umsebenzi / iinkonzo ziya kuqubuka.

3.3 Uvavanyo lwentsebenzo

Uvavanyo lwentsebenzo lwaye lwaziswa njengendlela yokuqinisekisa ukuba umsebenzi wexabiso elilinganayo uhlawulelwa ngokulinganayo. Kwisakhelo esinqunyiwe kwisizwe, iziphathamandla eziqhubayo zifuneka ukuba zivandlakanywe ngasinye kwisithuba sakhe esitsha kwihlangano yakhe okanye iphinde ihlolise nayiphi na indawo apho isigunyaziso sokuposa okanye umxholo ushintshile kakhulu. Le nkqubo yokuvavanya umsebenzi inquma izinga lokulinganisa kunye nomvuzo weposi. Kufuneka kuqondwe ukuba uVavanyo lweJob kunye noLawulo lweNtsebenzo lwaBasebenzi luhluke ngoluvo lokuba ukuVavanywa kweJobhi kubhekisela kwixabiso / ukulinganisa imisebenzi edibene neposi kunye nokuPhathwa kweNtsebenzo yabasebenzi kubhekisela ekuhlaziyweni komsebenzi womntu.

Itheyibhile 3.3.1 isishwankathela inani lezithuba ezivandlakanywe kunyaka ophantsi kokuhlaziywa. Itafle ikwabonelela ngamanqaku kwinani lezithuba eziye zaphuculwa okanye zitshitshiswa.

Itheyibhile 3.3.1: Uvavanyo lwentsebenzo, ukusuka ngowoku-1 Apreli ka-2017 ukuya kowama-31 Matshi ka-2018

Inqanaba lomvuzo	Inani elipheleleyo lezikhundla ngomhla wama-31 Matshi ka-2018	Inani lezikhundla ezivavanyweyo	Ipesenti % yezikhundla ezivavanyweyo	Izikhundla ezenyuselwe inqanaba		Izikhundla ezehliselwe inqanaba	
				Inani	Izikhundla ezenyuselwe inqanaba njenge-% yezikhundla zizonke	Inani	Izikhundla ezehliselwe inqanaba njenge-% yezikhundla zizonke
Abanezakhono eziphantsi (amanqanaba 1-2)	430	8	0.4	0	0.0	0	0.0
Abanezakhono (amanqanaba 3-5)	392	25	1.1	3	0.1	0	0.0
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	977	18	0.8	0	0.0	0	0.0
Abanezakhono zolawulo oluphezulu (amanqanaba 9-12)	348	7	0.3	0	0.0	0	0.0
Abaphathi abaphezulu (amanqanaba 13-16)	36	0	0.0	0	0.0	0	0.0

Inqanaba lomvuzo	Inani elipheleleyo lezikhundla ngomhla wama-31 Matshi ka-2018	Inani lezikhundla ezivavanyiweyo	Ipesenti % yezikhundla ezivavanyiweyo	Izikhundla ezenyuselwe inqanaba		Izikhundla ezehliselwe inqanaba	
				Inani	Izikhundla ezenyuselwe inqanaba njenge-% yezikhundla zizonke	Inani	Izikhundla ezehliselwe inqanaba njenge-% yezikhundla zizonke
Abanezakhono eziphantsi (amanqanaba 1-2)	13	0	0.0	0	0.0	0	0.0
Abanezakhono (amanqanaba 3-5)	4	0	0.0	0	0.0	0	0.0
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	1	0	0.0	0	0.0	0	0.0
Iyonke	2 201	58	2.6	3	0.1	0	0.0

Itheyibhile 3.3.2: Isikhokelo sabasebenzi abamivuzo yabo ithe yenyuswa ngenxa yokwenyuswa kwamanqanaba ezikhundla abakuzo, ukususela ngomhla wokuqala Apreli ka-2017 ukuya kowama-31 Matshi ka-2018

Abaxhamli	Ontsundu	I-Indiya	Owebala	Omhlophe	Bebonke
Obhinqileyo	0	0	0	0	0
Indoda	0	0	0	0	0
Iyonke	0	0	0	0	0
Abasebenzi abaphila ngokhubazeko					0

Qaphela: Itheyibhile 3.3.2 kukuphazamiseka kwezithuba eziphuculweyo kwitheyibhile 3.3.1.

Itheyibhile 3.3.3 ishwankathela inani lamatyala apho amanqanaba omvuzo adlula ibakala elinqunywe ngumsebenzi wokuvavanya okanye apho iinqununu eziphezulu zinikezelwa ngabasebenzi kwibakala elithile. Izizathu zokuphambuka zinikezelwa kwimeko nganye.

Itheyibhile 3.3.3: Abasebenzi abaye banikwe imivuzo ephezulu kunezo zichongiwe ngumsebenzi ngamnye msebenzi, ukusuka ngowoku-1 kuApreli ka-2017 ukuya kowama-31 kuMatshi ka-2018

Umsebenzi ophambili	Inani labasebenzi	Inqanaba lokuvavanywa komsebenzi	Umvuzo kwizinga eliphezulu lomvuzo	Umvuzo kwizinga eliphezulu lomvuzo	Isizathu sonxaxho
UMongameli	1	13	0	5 ukunyuka ngenotshi	Ugcino
Iyonke					1
Ipesenti ngokwengqesho					0.01

Itheyibhile 3.3.3: Iprofayili zabasebenzi abaye banikwe imivuzo ephezulu kunabo bebehongiwe ngokwengqesho, ukusuka ngowoku-1 kuTshazimpunzi ka-2017 ukuya ku-31 kuMatshi 2018

Abaxhamli	Ontsundu	I-Indiya	Owebala	Omhlophe	Bebonke
Obhinqileyo	0	0	0	0	0

Abaxhamli	Ontsondu	I-Indiya	Owebala	Omhlophe	Bebonke
Indoda	0	0	1	0	1
Iyonke	0	0	1	0	1
Abasebenzi abaphila ngokhubazeko					0

Qaphela: Itheyibhile 3.3.4 lulwahlulahlulo lwetheyibhile 3.3.3 ngokwe bala nesini .

3.4 Utshintsho kwingqesho

Izinga lokungena kweenkonzo zibonelela ngempawu zengqesho kwiprofayili yengqesho ye-DTPW kunyaka ophantsi kokuhlaziywa. Itheyibhile ezilandelayo zinika isishwankathelo sezinga lokuthengiswa ngamanqanaba emivuzo (Itheyibhile 3.4.1) kunye nomsebenzi obalulekileyo (Itheyibhile 3.4.2). Eli candelo alibandakanyi ulwazi lwangaphakathi.

Itheyibhile 3.4.1: Amanani omvuzo wonyaka ngama-nqanaba omvuzo, 1 kuApreli 2017 ukuya kowama-31 kuMatshi ka-2018

Inqanaba lomvuzo	Inani labasebenzi ngowama 31 Matshi 2017	Izinga le-lengeniso %	Inqanaba kwiSebe	Utshintshelo kwamanye amaSebe	Abayekayo kwiSebe	Abatshintshela kwamanye amaSebe besuka kweli	Izinga lengeniso 2017/18 %
Abanezakhono eziphantsi (Amanqanaba 1-2)	438	2.2	22	1	13	0	3.0
Abanezakhono (Amanqanaba 3-5)	393	11.6	42	2	44	1	11.5
Abakumgangatho wolawulo oluphezulu (Amanqanaba 6-8)	972	7.8	45	5	55	7	6.4
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	310	15.0	41	5	39	5	14.2
SMS Inqanaba A (Amanqanaba 13)	33	6.3	4	0	2	1	9.1
SMS Inqanaba B (Amanqanaba 14)	13	0.0	0	0	0	0	0.0
SMS Inqanaba C (Inqanaba 15)	4	0.0	0	0	2	0	50.0
SMS Inqanaba D (Amanqanaba 16)	1	0.0	0	0	0	0	0.0
Iyonke	2 164	8.3	154	13	155	14	7.8

Qaphela: Ukutshintshela kubhekiselele ekuhambeni kokuhamba kwabaqeshwa kwisebe likaRhulumente likarhulumente ukuya kwelinye. Ireyithi yokubuyisela imiselwe ngokubala ukuphuma okupheleleyo njengepesenti yesiseko (Inani labasebenzi ngo-31 Matshi 2017).

Itheyibhile 3.4.2: Amazinga okuvalwa kwezikhewu kwizikhundla ezingundoqo ukususela ngomhla wokuqala 1 kuAprili ka-2017 ukuya kowama-31 Matshi ka-2018

limali zokuhamba ngonyaka zenziwa ngumsebenzi obalulekileyo, 1 ku-Aprili 2017 ukuya ku-31 Matshi 2018 limali zokuthengisa eziqhelekileyo ngemisebenzi ebalulekileyo, 1 uAprili 2017 ukuya ku-31 Matshi 2018

Imisebenzi ebalulekileyo	Inani labasebenzi ngowama 31 Matshi 2017	Izinga lamaqondo ku-2017/18 %	Abantu abaqeshwe leli Sebe	Abantu abadluliselwe kweli Sebe	Abaphelelwe zizingxungxo balishiya eli Sebe	Abadluliselwe leli Sebe kumanye amasebe	Izinga lamaqondo ku-2017/18 %
Umcwangcisi	28	4.5	8	0	4	0	14.3
Uchwephetshe wezakhiwo	8	0.0	3	1	0	0	0.0
Injineli	57	30.0	16	0	9	1	17.5
Injineli yezobugcisa	42	6.7	11	0	3	0	7.1
Igcisa le-GIS	4	0.0	0	0	2	0	50.0
Umpopoli	21	6.7	1	1	1	0	4.8
Igcisa lopopolo	4	0.0	1	0	0	0	0.0
Iyonke	164	13.8	40	2	19	1	12.2
			42		20		

Qaphela: Izinga lokubuyisela imiselwe ngokubala ukuphuma okupheleleyo njengepesenti yesiseko (Inani labasebenzi ngowama-31 kuMatshi ka-2017).

Itheyibhile 3.4.3: Abasebenzi abaphuma emsebenzini we-DTPW, ukusuka ngowama-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Udidi lokuphuma	Inani	% Bebonke abaphumileyo	Inani labaphumileyo ngokwe % nani labasebenzi ngowama-31 Matshi 2017
Ukufa	5	3.0	0.2
Ukuyeka *	62	36.7	2.9
Ukuphela kwekontrakthi	24	14.2	1.1
Ukugxothwa – Ukutshintsha kwemisebenzi	0	0.0	0.0
Ukugxothwa – Ungaziphathi kakuhle	10	5.9	0.5
Ukugxothwa – ukungasebenzi	0	0.0	0.0
Ukuyekiswa ngenxa yokungaphili	9	5.3	0.4
Ukuthatha umhlala-phantsi	45	26.6	2.1
Umqeshi uqalise iphakheji yokuyeka	0	0.0	0.0
Ukutshintshela kwi-Statutory	0	0.0	0.0
Ukudluliselwa kwamanye amaSebe eNkonzo karhulumente	14	8.3	0.6
Iyonke	169	100.0	7.8

Qaphela: Itheyibhile 3.4.3 ibonisa iintlobo ezahlukeneyo zokuphuma kwabasebenzi abashiye umsebenzi we-DTPW.

* Ukunikizelwa kwakhona kuxoxwa ngazo kwiibhuleti 3.4.4 kunye no-3.4.5.

Itheyibhile 3.4.4: Izizathu zokuyeka komsebenzi emsebenzini, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Izizathu zokuyeka	Inani	% Bebonke abayekileyo
Iintsapho / Ubume Bakho	1	1.6
Ukuqhubeka nezifundo	3	4.8
Iingxaki zempilo	3	4.8
Okunxulumene nokwasekhayo	1	1.6
Akukho mathuba akukhula	2	3.2
Akukho sizathu sinikiweyo	19	30.6
Omnye umsebenzi	23	37.1
Izikhhalazo zomntu	3	4.8
Ukutshintsha umsebenzi (Iqabane)	4	6.5
Ukusuka kwikontrakti ukuya kwisigxina *	3	4.8
Iyonke	62	100.0

Qaphela: * "Ikontrakti yokusigxina" ibhekisela kubaqeshwa besivumelwano abashiye kwiikontrakthi zabo ukuba bathathe isithuba esisigxina kwi-DTPW.

Itheyibhile 3.4.5: Abasebenzi abayeke emsebenzini ngokwahlukana ngeminyaka ukusukela ngowoku-1 kuAprili 2017 ukuya kowama-31 kuMatshi ka-2018

Uluhlu ngokweminyaka	Inani	% Bebonke abayekileyo
Iminyaka <19	0	0.0
Iminyaka 20 to 24	1	1.6
Iminyaka 25 to 29	13	21.0
Iminyaka 30 to 34	12	19.4
Iminyaka 35 to 39	9	14.5
Iminyaka 40 to 44	8	12.9
Iminyaka 45 to 49	7	11.3
Iminyaka 50 to 54	4	6.5
Iminyaka 55 to 59	3	4.8
Iminyaka 60 to 64	2	3.2
Iminyaka 65 >	3	4.8
Iyonke	62	100.0

Itheyibhile 3.4.6: Umsebenzi uqalise iiphakheji

Inani labasebenzi abathathe iiphakheji ku-2017/ 2018	Abakho
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Itheyibhile 3.4.7: Ukunyuselwa ngokwenqanaba lomvuzo, ngowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Inqanaba lomvuzo	Abasebenzi ngowama-31 Matshi 2017	Ukunyuselwa kwelinye inqanaba	Ukunyuselwa ngokwe % nani lilonkelabasebenzi	Inkqubela kwenye inotshi kwinqanaba elifanayo lomvuzo	Inkqubela kwinotshi ngokwabasebenzi bebonke kwinqanaba elinye lomvuzo
Abanezakhono eziphantsi (amanqanaba 1-2)	438	0	0.0	108	24.7
Abanezakhono (amanqanaba 3-5)	393	9	2.3	321	81.7
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	972	17	1.7	575	59.2
Abanezakhono zolawulo oluphezulu (amanqanaba 9-12)	310	22	7.1	162	52.3
Abaphathi abaphezulu (amanqanaba 13-16)	51	2	3.9	32	62.7
Iyonke	2 164	50	2.3	1198	55.4

Qaphela: Abaqeshwa abangafanelekanga ukuqhubela phambili kwintengiso kubandakanya abo bavavanywa, kunye nabasebenzi abangenzi kakuhle.

Itheyibhuli 3.4.8: Ukunyuswa ngokomsebenzi obalulekileyo, ukusuka kowoku-1 kuTshazimpunzi ka-2017 ukuya ku-31 Matshi 2018

Umsebenzi ephambili	Abasebenzi ngowama-31 Matshi 2017	Ukunyuselwa kwelinye inqanaba lomvuzo	Ukunyuselwa ngokwe % of yabo bonke abasebenzi bemisebenzi ephambili	Inkqubela kwenye inotshi kwimisebenzi ephambili	Inkqubela kwenye inotshi % ngokwabasebenzi bebonke kwimisebenzi ephambili
Inzululwazi ngokwakha	28	2	7.1	6	21.4
Ochwephetshe bezakhiwo	8	0	0.0	3	37.5
Injineli	57	1	1.8	6	10.5
Injineli yezobugcisa	42	2	4.8	6	14.3
Igcisa le-GIS	4	0	0.0	0	0.0
Umcandi	21	0	0.0	4	19.0
Igcisa lomvavanyi	4	0	0.0	2	50.0

Umsebenzi ephambili	Abasebenzi ngowama-31 Matshi 2017	Ukunyuselwa kwelinye inqanaba lomvuzo	Ukunyuselwa ngokwe % of yabo bonke abasebenzi bemisebenzi ephambili	Inkqubela kwenye inotshi kwimisebenzi ephambili	Inkqubela kwenye inotshi % ngokwabasebenzi bebonke kwimisebenzi ephambili
Iyonke	164	5	3.0	27	16.5

Qaphela: Abaqeshwa abangafanelekanga ukuqhubela phambili kwintengiso kubandakanya abo bavavanywa, kunye nabasebenzi abangenzi kakuhle.

3.5 Ubulungisa ngokwengqesho

Itheyibhule 3.5.1: Lilonke inani labasebenzi (kuquka abo baphila ngokhubazeko) kwiqondo ngalinye lomsebenzi ophambili olandelayo, ngowama-31 kuMatshi ka-2018

Inqanaba lomsebenzi	Indoda				Obhinqileyo				Abasebenzi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abaphathi abaphezulu (amanqanaba 15-16)	0	2	0	1	0	1	0	1	0	0	5
Abaphathi abakhulu (amanqanaba 13-14)	3	12	3	10	3	7	0	7	0	0	45
Abanezakhono zolawulo (amanqanaba 9-12)	25	129	8	91	29	53	4	30	0	0	369
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	117	283	1	72	111	262	1	78	0	0	925
Abanezakhono (Amanqanaba 3-5)	139	197	1	17	49	110	1	11	0	0	525
Abanezakhono eziphantsi (amanqanaba 1-2)	72	119	0	3	44	54	0	1	0	0	293
Iyonke	356	742	13	194	236	487	6	128	0	0	2 162
Temporary employees	0	0	0	0	0	0	0	0	0	0	0
Grand total	356	742	13	194	236	487	6	128	0	0	2 162

A = Ontsondu; C = Owebala; I = I-Ndiya; W = Omhlophe.

Qaphela: Amanqaku aboniswe ngamanqanaba omsebenzi ngamnye afaka onke abasebenzi abasebenza ngokusingxina, abanesigxina kunye nabasebenzi besivumelwano. Ukongezelela, ulwazi lwenziwa yinqanaba lomvuzo kwaye lingafaki izinga. Ngenani labaqeshwa abakhubazekileyo, bhokisa kwiThebhile 3.5.2

Itheyibhile 3.5.2: Inani labasebenzi bebonke (abaphila nokhubazeko kuphela) kumsebenzi ophambili wenqanaba ngalinye olandelayo, ngowama-31 kuMatshi ka-2018

Inqanaba lomsebenzi	Indoda				Obhinqileyo				Abasebenzi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abaphathi abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	0
Abanezakhono zolawulo (amanqanaba 9-12)	0	2	0	1	0	1	0	0	0	0	4
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	1	4	0	2	0	1	0	1	0	0	9
Semi-skilled and discretionary decision making (amanqanaba 3-5)	3	1	0	2	0	0	0	0	0	0	6
Abanezakhono eziphantsi (amanqanaba 1-2)	0	1	0	0	0	1	0	1	0	0	3
Iyonke	4	8	0	5	0	3	0	2	0	0	22
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke	4	8	0	5	0	3	0	2	0	0	22

A = Ontsondu; C = Owebala; I = I-Ndiya; W = Omhlophe.

Qaphela: Amanqaku abonakaliswe kwinqanaba ngalinye lomsebenzi libandakanya bonke abasebenzi abanesigxina, abanesigxina kunye nabasebenzi besivumelwano. Ukongezelela, ulwazi lwenziwa yinqanaba lomvuzo kwaye lingafaki izinga.

Itheyibhile 3.5.3: Ukuqesha, ngowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Inqanaba lomsebenzi	Indoda				Obhinqileyo				Abamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Male	Female	
Abaphathi abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abakhulu (amanqanaba 13-14)	0	1	0	0	1	1	0	1	0	0	4
Abanezakhono zolawulo (amanqanaba 9-12)	1	16	1	13	3	3	1	8	0	0	46
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	9	14	1	3	5	14	1	3	0	0	50
Semi-skilled and discretionary decision making (amanqanaba 3-5)	8	18	0	5	3	10	0	0	0	0	44
Abanezakhono eziphantsi (amanqanaba 1-2)	3	18	0	1	0	1	0	0	0	0	23
Bebonke	21	67	2	22	12	29	2	12	0	0	167
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0

Inqanaba lomsebenzi	Indoda				Obhinqileyo				Abamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Male	Female	
Bebonke	21	67	2	22	12	29	2	12	0	0	167

A = Ontsundu; C = Owebala; I = I-Ndiya; W = Omhlophe

Qaphela: Ukuqashwa kubhekisela ekutyunjweni kwabasebenzi abatsha ekumisweni kwabasebenzi beSebe. Iifomali ziquka ukutshintshwa kwamanye amasebe karhulumente kunye / okanye amaziko, njengeTable 3.4.1.

Itheyibhile 3.5.4: Unyuselo emsebenzini, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Amanqanaba omsebenzi	Indoda				Obhinqileyo				Abasebenzi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abaphathi abaphezulu (amanqanaba 15-16)	0	0	0	0	0	1	0	0	0	0	1
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	0	0	0	0	1	0	0	1
Abanezakhono zolawulo (amanqanaba 9-12)	1	6	0	6	2	5	1	1	0	0	22
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	2	5	0	1	2	6	0	1	0	0	17
Abanezakhono (amanqanaba 3-5)	3	4	0	0	1	1	0	0	0	0	9
Abanezakhono eziphantsi (amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Bebonke	6	15	0	7	5	13	1	3	0	0	50
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke	6	15	0	7	5	13	1	3	0	0	50

A = Ontsundu; C = Owebala; I = I-Ndiya; W = Omhlophe

Qaphela: Ukukhuthazwa kubhekisele kwini labasebenzi abaye baqhubela phambili kwizinga leposi eliphezulu kwi-DTPW, njengeTable 3.4.7.

Itheyibhuli 3.5.5: Ukuyeka, 1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Amanqanaba omsebenzi	Indoda				Obhinqileyo				Abamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abaphathi abaphezulu (amanqanaba 15-16)	0	0	0	2	0	0	0	0	0	0	2
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	3	0	0	0	0	0	0	3
Abanezakhono zolawulo (amanqanaba 9-12)	3	11	1	23	0	2	1	3	0	0	44
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	6	11	0	9	6	19	1	10	0	0	62
Abanezakhono (amanqanaba 3-5)	17	15	0	3	3	6	0	1	0	0	45

Amanqanaba omsebenzi	Indoda				Obhinqileyo				Abamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Abanezakhono eziphantsi (amanqanaba 1-2)	3	7	0	0	0	2	0	1	0	0	13
Bebonke	29	44	1	40	9	29	2	15	0	0	169
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0	0	0
Bebonke	29	44	1	40	9	29	2	15	0	0	169

A = Ontsundu; C = Owebala; I = I-Ndiya; W = Omhlophe.

Qaphela: Ukugqithiselwa kubhekisele kubasebenzi abashiye umqeshi we-DTPW, kubandakanywa ukudluliselwa kwamanye amasebe, njengeTable 3.4.1.

Itheyibhile 3.5.6: Uloluleko, 1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Uloluleko	Indoda				Obhinqileyo				Abamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Indoda	Obhinqileyo	
Ukurhoxiswa ngaphandlekwentlawulo ihamba nesilumkiso sokugqibela	1	1	0	1	0	1	0	0	0	0	4
Ukugxothwa	1	2	0	0	0	2	0	0	0	0	5
Akanatyala	1	1	0	0	0	0	0	0	0	0	2
Ukungezi emsebenzini	2	1	0	0	0	1	0	0	0	0	4
Bebonke	5	5	0	1	0	4	0	0	0	0	15

A = Ontsundu; C = Owebala; I = I-Ndiya; W = Omhlophe.

Qaphela: Iimpawu zengcebiso zoluleko zibhekisela kwiziphumo ezizimeleyo kuphela kwaye zingabikho. Ukufumana ulwazi olungaphezulu malunga neziphumo zeengxoxo zoluleko kunye neentlobo zokungaziphathi kakuhle ezibhekiswe kwii-hearings disciplinary hearings, zibhekise kwiiTables 3.12.2 kunye neTheyibhile 3.12.3.

Itheyibhile 3.5.7: Ukuphuhliswa kwezakhono, 1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Amanqanaba omsebenzi	Indoda				Obhinqileyo				Bebonke
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (amanqanaba 15-16)	0	2	0	2	0	0	0	1	5
Abaphathi abakhulu (amanqanaba 13-14)	2	6	2	6	2	6	0	5	29
Abanezakhono zolawulo (amanqanaba 9-12)	17	78	4	53	18	36	2	21	229
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	78	225	1	49	80	195	0	30	658
Abanezakhono (amanqanaba 3-5)	57	88	1	8	27	68	0	5	254

Amanqanaba omsebenzi	Indoda				Obhinqileyo				Bebonke
	A	C	I	W	A	C	I	W	
Abanezakhono eziphantsi (amanqanaba 1-2)	24	74	0	0	18	28	0	0	144
Bebonke	178	473	8	118	145	333	2	62	1 319
Abasebenzi bexeshana	0	0	0	0	0	0	0	0	0
Bebonke	178	473	8	118	145	333	2	62	1 319

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Ithebhile engenhla ibhekisela kwinqanaba labasebenzi ababandakanya abaqeqeshiweyo abaye bafumana uqeqesho ngexesha lokuhlaziywa, kwaye kungekhona inani lokungenelela koqeqesho oluya kubantu ngabanye. Ukufumana ulwazi olungaphezulu malunga noqeqesho olubonelelweyo, jonga kwiThebhile 3.13.2.

3.6 Ukutyikitywa kwezivumelwano zokusebenza zeSMS ngamalungu

Ithebhile 3.6.1: Ukusayina kwezivumelwano zokusebenza zeSMS ngamalungu ngowama-31 kuCanzibe ka-2017

Inqanaba leSMS	Inani lezithuba zeSMS ngokwenqanaba	Inani lamalungu ee-SMS ngokwamanqanaba	Inani lezivumelwano zokusebenza ezityikityiweyo ngokwenqanaba	Izivumelwano zomsebenzi ezityikityiweyo ngokwe % yamalungu eSMS ngokwenqanaba
I-HOD	1	1	1	100.0
Inqanaba lomvuzo 15	4	4	4	100.0
Inqanaba lomvuzo 14	13	13	13	100.0
Inqanaba lomvuzo 13	35	32	32	100.0
Iyonke	53	50	50	100.0

Qaphela: Le tafle ibhekisela kubasebenzi abakhethwe njengamalungu eSMS kuphela. Abaqeshwa abahlawulelwayo baphezulu kuneS SL12, kodwa abangengamalungu e-SMS abafakiwe. Ngaphezulu, itafle ibonisa iinkcukacha zemivuzo yomsebenzi kwaye akukho mvuzo wabaqeshwa ngamnye. Ulwabiwo lwemivuzo enxulumene nomsebenzi (ibhonasi yekheshi) yamalungu e-SMS aqwalaselwa kamva kwingxelo. Jonga kwiThebhile 3.8.5 malunga noku.

Ithebhile 3.6.2: Izizathu zokungagqibi umsebenzi ngokwesivumelwano kuwo onke amalungu eeSMS ngowama-31 kuCanzibe ka-2017

Izizathu zokungagqibi umsebenzi ngokwesivumelwano kuwo onke amalungu eeSMS

Ayifuneki

Itheyibhile 3.6.3: Amanyathelo okulungiswa athathwe ngamalungu e-SMS ngokungagqiba isivumelwano seNtsebenzo ngomhla wama-31 Meyi 2017

Amanyathelo athathiweyo oluleko kumalungu eSMS ngokungagqibi ngokwezivumelwano somsebenzi

Ayifuneki

3.7 Ukuzaliswa kwezithuba zeSMS

Itheyibhile 3.7.1: linkcukatha ngezithuba zeSMS, ngowamaas-30 kweyoMsintsi ka-2017

Inqanaba leSMS	Inani lezithuba ezikhoyo ngokwenqanaba	Inani lezithuba ezizalisiweyo ngokwenqanaba	i-% yezithuba zeSMS ezizalisiweyo ngokwenqanaba posts filled per level	Inani lezithuba zeSMS ezikhoyo ngokwenqanaba	i-% yezithuba zeSMS ezizalisiweyo ngokwenqanaba
I-HOD	1	1	100	0	0.0
Inqanaba lomvuzo 15	4	4	100	0	0.0
Inqanaba lomvuzo 14	12	12	100	0	0.0
Inqanaba lomvuzo 13	34	33	97.1	1	2.9
Iyonke	51	50	98	1	2

Itheyibhile 3.7.2: linkcukacha ngezithuba zeSMS, ngowama-31 kuMatshi ka-2018

Inqanaba leSMS	Inani lezithuba ezikhoyo ngokwenqanaba	Inani lezithuba ezizalisiweyo ngokwenqanaba	i-% yezithuba zeSMS ezizalisiweyo ngokwenqanaba posts filled per level	Inani lezithuba zeSMS ezikhoyo ngokwenqanaba	i-% yezithuba zeSMS ezizalisiweyo ngokwenqanaba
I-HOD	1	1	100	0	0.0
Inqanaba lomvuzo 15	4	3	75	1	25.0
Inqanaba lomvuzo 14	13	13	100	0	0.0
Inqanaba lomvuzo 13	36	33	91.7	3	8.3
Iyonke	54	50	92.6	4	7.4

Itheyibhile 3.7.3: Ukupapasha nokuzalisa izithuba zeSMS, ngowama-31 kuMatshi ka-2018

Inqanaba leSMS	Ukupapasha	Ukuzaliswa kwezithuba	
	Inani lemisebenzi ngokwenqanaba lentengiso ngenyanga ezi-6 phambi kokuvuleka kwesithuba	Inani lezithuba ngokwenqanaba lokuzaliswa kwesithuba kwinyanga ezi-6 emva kokuvuleka kwesithuba	Inani lemisebenzi ngokwenqanaba lokungazalisi isithuba kwiinyanga ezi-6 kodwa zazaliswa kwiinyanga ezi-12.
I-HOD	0	0	0
Inqanaba lomvuzo 15	1	1	0
Inqanaba lomvuzo 14	0	1	0
Inqanaba lomvuzo 13	11	2	1
Iyonke	12	4	1

Itheyibhile 3.7.4: Izizathu zokungahambisani nokuzaliswa kwezikhundla ze-SMS ezingenasithuba - Zipapashwa zingangeenyanga ezili-6 kwaye zizaliswe zingangeenyanga ezili-12 emva kokuba zingenasithuba

Inqanaba le-SMS	Izizathu zokungahambelani
I-HOD	Asifuneki
Inqanaba lomvuzo 15	Asifuneki
Inqanaba lomvuzo 14	Asifuneki
Inqanaba lomvuzo 13	Asifuneki

Itheyibhile 3.7.4: Amanyathelo athathiweyo kwizoluleko ngokungahambelani nexesha elimiselweyo lokuzalisa izithuba zeSMS kwinyanga ezili-12.

Amanyathelo athathiweyo kwizoluleko ngokungahambelani nexesha elimisiweyo lokuzalisa izithuba zeSMS

Asifuneki

3.8 Ukusebenza komsebenzi

Itheyibhile 3.8.1: Inkqubela kwintshi elandelayo ngokwenqanaba lomvuzo, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Inqanaba lomvuzo	Abasebenzi ngowama-31 Matshi 2017	Inkqubela kwelinye inqanaba lomvuzo kwinqanaba lomvuzo elimiyo	Inkqubela ngokwe notshi nge % yabo boke abasebenzi abakwinqanabe elinye
Abanezakhono eziphantsi (amanqanaba 1-1)	438	108	24.7
Abanezakhono (amanqanaba 3-5)	393	321	81.7
Abanezakhono (amanqanaba 6-8)	972	575	59.2

Inqanaba lomvuzo	Abasebenzi ngowama-31 Matshi 2017	Inkqubela kwelinye inqanaba lomvuzo kwinqanaba lomvuzo elimiyo	Inkqubela ngokwe notshi nge % yabo boke abasebenzi abakwinqanabe elinye
Abanezakhono zolawulo oluphezulu (amanqanaba 9-12)	310	162	52.3
Abaphathi abaphezulu (amanqanaba 13-16)	51	32	62.7
Iyonke	2 164	1 198	55.4

Qaphela: Abaqeshwa abangafanelekanga ukuqhubela phambili ngenotshi kubandakanya abo bavavanywa, kunye nabasebenzi abangenzi kakuhle.

Itheyibhile 3.8.2: Ukuqhubela phambili ngenotshi ngokomsebenzi obalulekileyo, ukusukela kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Imisebenzi ephambili	Abasebenzi ngowama-31 Matshi 2017	Inkqubela kwezinye iinotshi kwinqanaba lomsebenzi ophambili	Bebonke abadlulele kwintotshi ngokwe % yabasebenzi bebonke ngokwemisebenzi yabo
Inzululwazi ngokwakha	28	6	21.4
Ochwephetshe bezakhiwo	8	3	37.5
Injinieli	57	6	10.5
Injinieli yezobugcisa	42	6	14.3
Igcisa le-GIS	4	0	0.0
Umcandi	21	4	19.0
Igcisa lomvavanyi	4	2	50.0
Iyonke	164	27	16.5

Qaphela: Abasebenzi abangafanelekanga ukuqhubela phambili kwintengiso kubandakanya abo bavavanywa, kunye nabasebenzi abangenzi kakuhle.

Ukukhuthaza ukusebenza kakuhle, i-DTPW inikezele umvuzo wemisebenzi elandelayo kubasebenzi ngexesha lokusebenza 2016/17, kodwa ihlawulelwa kunyaka-mali 2017/18. Ulwazi lunikezwe ngokobudala, ngokwesini, kunye nokukhubazeka (Itheyibhile 3.8.3), amacandelo emivuzo (Itheyibhile 3.8.4 kunye neTable 3.8.5) kunye nemisebenzi ebalulekileyo (Itheyibhile 3.8.6).

Itheyibhile 3.8.3: Imivuso yokusebenza ngokwebala, isini, kunye nokuphila ngokhubazeko, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Ibala nesini	Iprofayili yomxhamli			Iindleko	
	Inani labaxhamli	Lilonke inani labasebenzi kumaqela ngowama- 31 March 2017	% Lilonke inani kumvuzo ngokwenqanaba	Iindleko (R'000)	Umyinge wendleko ngokomxhamli ngamnye (R)
Ontsundu	175	594	29.5	1 042	5 954
Indoda	107	361	29.6	593	5 541
Obhinqileyo	68	233	29.2	449	6 605

Ibala nesini	Iprofayili yomxhamli			Iindleko	
	Inani labaxhamli	Lilonke inani labasebenzi kumaqela ngowama- 31 March 2017	% Lilonke inani kumvuzo ngokwenqanaba	Iindleko (R'000)	Umyinge wendleko ngokomxhamli ngamnye (R)
Owebala	464	1 198	38.7	4 251	9 161
Indoda	261	713	36.6	2 361	9 046
Obhinqileyo	203	485	41.9	1 890	9 308
I-Ndiya	10	17	58.8	188	18 791
Indoda	6	11	54.5	139	23 243
Obhinqileyo	4	6	66.7	48	12 113
Omhlophe	133	335	39.7	2 263	17 017
Indoda	77	206	37.4	1 476	19 171
Obhinqileyo	56	129	43.4	787	14 057
Abasebenzi abaphila ngokhubazeko	7	20	35.0	97	13 820
Iyonke	789	2 164	36.5	7 841	9 937

Itheyibhile 3.8.4: Imivuzo ngokomsebenzi (ibhonasi yekheshi), ngokwenqanaba lomvuzo wabasebenzi abangaphantsi kwenqanaba leNkonzo loLawulo lwabaKhulu, ukusuka ngowoku-1 kuApreli ka-2017 ukuya kowama-31 kuMatshi ka-2018

Umvuzo ngokwenqanaba	Iprofayili yabaxhamli			Iindleko		
	Inani labaxhamli	Lilonke inani labasebenzi kumaqela ngowama-31 March 2017	% Lilonke inani kumvuzo ngokwenqanaba	Iindleko (R'000)	Umyinge wendleko ngokomxhamli ngamnye (R)	Iindleko ngokwe % yenkcitho yabasebenzi
Abanezakhono eziPhantsi (Amanqanaba 1-2)	108	438	24.7	347	3 217	0.04
Abanezakhono (Amanqanaba 3-5)	230	393	58.5	1 151	5 005	0.2
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	272	972	28.0	2 520	9 265	0.4
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	151	310	48.7	2 825	18 710	0.4
Iyonke	761	2 113	36.0	6 843	8 993	1.0

Qaphela: Iindleko zibalwe njengepesenti yenkcitho yabo bonke abasebenzi abakwinqanaba lomvuzo 1-12, ngokuboniswe kwiTheyibhile 3.1.2..

Itheyibhile 3.8.5: Imivuzo ngokomsebenzi (ibhonasi eyikheshi), ngokwenqanaba lomvuzo, inqanaba leNkonzo yabaLawuli abakhulu, ukusuka ngowoku-1 kuAprili ka-2017 ukuya kowama- 31 kuMatshi ka-2018

Umvuzo ngokwenqanaba	Iprofayili yabaxhamli			Iindleko		
	Inani labaxhamli	Lilinke inani labasebenzi beqela ngowama-31 Matshi 2017	% Bebonke kwinqanaba naokomvuzo	Iindleko (R'000)	Umyinge wendleko ngokomxhamli namnye (R)	Iindleko ngokwe % yenkcitho yonke yabasebenzi
Inqanaba A (Inqanaba 13) leSMS	14	33	42.4	451	32 240	0.8
Inqanaba B (Inqanaba 14) eSMS	12	13	92.3	427	35 565	0.7
Inqanaba C (Inqanaba 15) eSMS	1	4	25.0	33	33 026	0.1
Inqanaba D (Inqanaba 16) eSMS	1	1	100.0	86	85 755	0.1
Iyonke	28	51	54.9	997	35 604	1.7

Qaphela: Iindleko zibalwe njengepesenti yenkcitho yabo bonke abasebenzi abakwinqanaba lomvuzo 13-16, ngokuboniswe kwiTheyibhile 3.1.2.

Itheyibhile 3.8.6: Umvuzo wokusebenza (ibhonasi yekheshi) ngokomsebenzi ophambili, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Umsebenzi ophambili	Iprofayili yabaxhamli			Iindleko		
	Inani labaxhamli	Lilonke inani labasebenzi kumaqela ngowama-31 Matshi 2017	% Lilonke inani kumvuzo ngokwenqanaba	Iindleko (R'000)	Umyinge wendleko ngokomxhamli namnye (R)	Iindleko ngokwe % yenkcitho yabasebenzi
Inzululwazi ngokwakha	3	28	10.7	76	25 283	0.01
Ochwephetshe bezakhiwo	1	8	12.5	15	15 063	0.0
Injineli	13	57	22.8	361	27 763	0.1
Injineli yezobugcisa	6	42	14.3	71	11 881	0.002
Igcisa le-GIS	0	4	0.0	0	0	0.0
Umcandi	2	21	9.5	20	10 131	0.003
Igcisa lomvavanyi	2	4	50.0	64	31 910	0.01
Iyonke	27	164	16.5	607	22 489	0.1

Qaphela: Iindleko zibalwe ngokwepesenti yenani lonke labasebenzi ngokwenkcitho eboniswe kwiTheyibhile 3.1.2.

3.9 Abasebenzi bamanye amazwe

litheyibhile zingezantsi zishwankathela ingqesho yabasebenzi bamanye amazwe kwi-DTPW ngokwemiqathango yamanqanaba emivuzo kunye nomsebenzi omkhulu. litheyibhile zikwashwankathela utshintsho kwinani labasebenzi bamanye amazwe kwinqanaba ngalinye lomvuzo kunye nomsebenzi ngamnye omkhulu.

Itheyibhile 3.9.1: Abasebenzi bamanye amazwe ngokwenqanaba lomvuzo, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Inqanaba lomvuzo	1 Aprili 2016		31 Matshi 2017		Utshintsho	
	Inani	Iyonke ngokwe %	Number	Iyonke ngokwe %	Inani	% Utshintsho
Abanezakhono eziPhantsi (Amanqanaba 1-2)	0	0.0	0	0.0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0.0	0	0.0	0	0.0
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	0	0.0	0	0.0	0	0.0
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	0	0.0	0	0.0	0	0.0
Abaphathi abaphezulu (Amanqanaba 13-16)	0	0.0	0	0.0	0	0.0
Iyonke	0	0.0	0	0.0	0	0.0

Qaphela: Itheyibhile engentla ayinabo abangengobahlali okusisigxina kwiRiphabliki yaseMzantsi Afrika.

Itheyibhile 3.9.2: Abasebenzi bamanye amazwe ngokomsebenzi omkhulu ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Umsebenzi omkhulu	1 Aprili 2016		31 Matshi 2017		Utshintsho	
	Inani	% Iyonke	Inani	% Iyonke	Inani	% Utshintsho
Akukhonto	0	0.0	0	0.0	0	0.0
Iyonke	0	0.0	0	0.0	0	0.0

Qaphela: Itheyibhile engentla ayinabo abangengobahlali okusisigxina kwiRiphabliki yaseMzantsi Afrika.

3.10 Ukusetyenziswa kwekhefu ukusuka ngowoku-1 kweyoMqungu ka-2017 ukuya kowama-31 kweyomNga ka-2017

Ezi theyibhike zibonisa ukusetyenziswa kwekhefu lokugula (iTheyibhile 3.10.1) kunye nekhefu lokungahambi (iTheyibhile 3.10.2). Kuzo zombini iziganeko, iindleko eziqikelelweyo zekhefu ziyanikezelwa kwakhona. Inani elipheleleyo labasebenzi libhekisela kubo bonke abasebenzi abahlawulelwayo ngexesha lohlahlaziyo.

Itheyibhile 3.10.1: Ikhefu lokugula, ukusuka kowoku-1 kweyoMqungu ka-2017 ukuya kowama-31 kweyomNga ka-2017

Umvuzo ngokwenqanaba	Zizonke iintsuku	% lintsuku ezinesiqinis ekiso sokugula	Inani labasebenzi abasebenzi se ikhefu lokugula	Lilonke inani labasebenzi	% Bebonke abasebenzi e ikhefu lokugula	Umyinge weentsuku ngokomsebenzi ngamnye	Uqikelelo lweendleko (R'000)
Abanezakhono eziPhantsi (Amanqanaba 1-2)	3070	76.8	333	374	89.0	9	1 130
Abanezakhono (Amanqanaba 3-5)	4 399	80.7	491	564	87.1	9	2 485
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	7 894	74.2	853	985	86.6	9	7 225
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	2 268	75.7	294	406	72.4	8	4 047
Abaphathi abaphezulu (Amanqanaba 13-16)	330	80.6	38	55	69.1	9	1 009
Iyonke	17 961	76.5	2 009	2 384	84.3	9	15 896

Qaphela: Umjikelezo wekhefu lokugula weeminyaka emithathu uqale ngoJanuwari 2016 kwaye uphela ngoDisemba 2018. Ulwazi ngolu hlobo lubonisa iifomali ngaphandle kwekhefu lokungahambi lokubanjwa kwabasebenzi. Ukuze kuboniswe ikhefu lokungahambi kakuhle, jonga kwiThebhile 3.10.2.

Itheyibhile 3.10.2: Ikhefu lokungahambi, ukusuka kowoku-1 kweyoMqungu ka-2017 ukuya kowama-31 kweyomNga ka-2017

Umvuzo ngokwenqanaba	Zizonke iintsuku	% lintsuku ezikhathshwa sisiqinisekiso sikagqirha	Inani labasebenzi abasebenzi e ikhefu labo le-incapacity	Lilinke inani labasebenzi	% Bebonke abasebenzi e ikhefu labo le-incapacity	Umyinge weentsuku ngokomsebenzi ngamnye	Uqikelelo lweendleko (R'000)
Abanezakhono eziPhantsi (Amanqanaba 1-2)	1 166	100.0	26	374	7.0	45	458
Abanezakhono (Amanqanaba 3-5)	1 629	100.0	28	564	5.0	58	876
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	2 331	100.0	56	985	5.7	42	2298
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	539	100.0	14	406	3.4	39	886

Umvuzo ngokwenqanaba	Zizonke iintsuku	% Iintsuku ezikhathwisa sisiqinisekiso sikagqirha	Inani labasebenzi abasebenzis e ikhefu labo le-incapacity	Lilinke inani labasebenzi	% Bebonke abasebenzis e ikhefu labo le-incapacity	Umyinge weentsuku ngokomsebenzi ngamnye	Uqikelelo lweendleko (R'000)
Abaphathi abaphezulu (Amanqanaba 13-16)	103	100.0	2	55	3.6	52	390
Iyonke	5 768	100.0	126	2 384	5.3	46	4 908

Qaphela: Ukuphuma kwekhefu njengoko kuchazwe kwi "Leave Determination", ukufunda kunye nezivumelwano ezihlangeneyo, kubonelela ngekhefu lokugula eliqhelekileyo lamaxesha angama-36 osebenzayo kwimjikelezo wekhefu lokugula iminyaka emithathu. Ukuba umqeshwa uphelile ikhefu lakhe eliqhelekileyo lokugula, umqeshi kufuneka enze uphando malunga nemeko kunye nobukhulu bokukhubazeka komqeshwa. Uphando olunjalo kufuneka lwenziwe ngokuhambelana nenqaku 10 (1) yeShedyuli 8 ye-LRA. Ikhefu lokungahambi kakuhle alikho inani elingenamkhawulo lweentsuku ezongezelelweyo zekhefu lokugula ngexesha lomsebenzi wokulahla. Ikhefu lokungahambi kakuhle likhefu lokugula elongezelelweyo linikezelwe ngokwemimiselo yengqiqo yomqeshi, njengoko kunikezelwe kwiSigqibo sokuShiywa kunye noMgaqo-nkqubo weNgxowa-mali yokungahambiyi kunye ne-Health-Retirement Retirement (PILIR).

Itheyibhile 3.10.3 isishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano somvuzo esiqunyelwe kunye nemibutho yabasebenzi kwiBhunga loHlangano loMbutho woLuntu (PSCBC) ngo-2000 lifuna ukulawulwa kwekhefu lonyaka ukukhusela amanqanaba aphezulu ekhefu elifumanekayo ekufuneka lihlawulwe ngexesha lokupheliswa kwenkonzo.

Itheyibhile 3.10.3: Ikhefu lonyaka, ukusuka kowoku-1 kweyoMqungu ka-2017 ukuya kowama- 31 kweyoMnga ka-2017

Umvuzo ngokwenqanaba	Zizonke iintsuku ezisetyenzisiweyo	Lilinke inani labasebenzi abasebenzise ikhefu labo lonyaka	Umyinge wenani leentsuku elisetyenziswe ngumsebenzi ngamnye
Abanezakhono eziPhantsi (Amanqanaba 1-2)	7 488	389	19
Abanezakhono (Amanqanaba 3-5)	13 266	555	24
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	23 479	957	25
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	8 552	374	23
Abanezakhono eziPhantsi (Amanqanaba 1-2)	1 155	53	22
Bebonke	53 940	2 328	23

Itheyibhile 3.10.4: Ikhefu elingasetyenziswa, ukusuka ngowoku-1 kweyoMqungu 2017 ukuya kweyoMnga ka-2017

Umvuzo ngokwenqanaba	Lilonke ikhefu elingasetyenziswa ngowama 31 Disemba 2016	Inani leentsuku zekhefu eliseleyo ezithathiweyo	Inani labasebenzi abasebein zisa ikhefu elishiyekileyo	Umyinge wenani leentsuku ezithathiweyo ngokomsebenzi ngamnye	Inani labasebenzi abanekhefu elingasebenzanga ngowama-31 Disemba 2017	Lilonke ikhefu elishiyekileyo elikhoyo ngowama-31 Disemba 2017
Abanezakhono eziPhantsi (Amanqanaba 1-2)	137	0	0	0	21	117
Abanezakhono (Amanqanaba 3-5)	7 345	47	9	5	174	5 100
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	9 080	343	21	16	184	6 161
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	7 840	54	4	14	97	5 405
Abaphathi abaphezulu (Amanqanaba 13-16)	1 706	0	0	0	15	1 286
Iyonke	26 109	444	34	13	491	18069

Qaphela: Kunokwenzeka ukuba inani elipheleleyo leentsuku zekhefu likhutshwe njengabasebenzi abaphakanyisiwe okanye bathunyelwa kwi-DTPW, bagcina iikhredithi zabo zekhefu ezifakwe kwi-capped, ezenza inxalenye yeli nqanaba lomvuzo kunye ekugqibeleni isebe lilonke.

Itheyibhile 3.10.5 isishwankatheloseentlawulo zekhefu ezikhutshwe kunye nezonyaka zenziwa kubasebenzi ngenxa yokungazisebenzi.

Itheyibhile 3.10.5: lintlawulo zekhefu, kowoku-1 kuTshazimpunzi ka-2017 ukuya kowama-31 kuMatshi ka-2018

Isizathu	Iyonke imali (R'000)	Inani leziganeko	Umyinge ohlawulwe umsebenzi
Intlawulo yekhefu elingasetyenziswa kumjikelo wangaphambili ku-2017/18	0	0	0
Ukuhlawulwa kwekhefu elishiyekileyo - ngexesha lokuyeka	3 654	29	126 009
Ikhefu langoku - ukuhlawulwa kwekhefu jgexesha lokuyeka	2 403	102	23 556
Iyonke	6 057	131	46 236

3.11 linkqubo ezikhuthaza impilo, kuquka uGawulayo neNtsholongwane yakhe

Itheyibhile 3.11.1: linkqubo zokukhuthaza ngezempilo, kuquka uGawulayo neNtsholongwane yakhe.

Iiyunithi/iindidi zabasebenzi abachongelwe ukubanomngcipheko ophezulu wokosuleleka yiHIV kunye nezifo ezinxulumee noko (ukuba zikhona)	Amanyathelo aphambili athathiweyo ukunciphisa umngcipheko
<p>Ubume bomsebenzi we-DTPW awubonakali abasebenzi ukuba bandise umngciphekowokufumana i-HIV ne-AIDS. Nangona kubekho umngcipheko ophantsi komsebenzi, bonke abasebenzi bajoliswe kuwo onke amanqanaba ngaphakathi kwi-DTPW.</p>	<p>Iingcebiso ngeHIV kunye ne-AIDS kunye nokuHlola (HCT) kunye nokuhlolwa kweNtlalo kwenziwa ngokubanzi. Inkontileka ye-Employee Health and Wellness (EHW) ye-EHWP inikezela abasebenzi kunye namalungu abo osapho (oko kuthetha ukuba iqabane okanye iqabane lomqeshwa okanye abantwana abahlala nomqeshwa) kunye neenkonziso ezininzi. Ezi nkonzo ziquka ezi zilandelayo:</p> <ul style="list-style-type: none"> • 24/7/365 Ukucebisa umnxeba; • Ukucebisa ubuso kunye nobuso (umzekelo weseshoni 4); • Ulwaphulo-mthetho kunye neengcebiso eziphambili zeengxelo; • Ukukhuthaza ukuqonda ngentsholongwane kaGawulayo noGawulayo, kubandakanya iinkonzo ze-E-Care online. kwaye • Ukuqeqesha, ukuqeqeshwa kunye neNgcaciso ekujoliswe kuyo okufunekayo.

Itheyibhile 3.11.2: linkcukacha zeeNkqubo zokukhuthaza ngezempilo kuquka uGawulayo neNtsholongwane yakhe, kowoku-1 kuAprili 2017 ukuya kowama-31 kuMatshi 2018

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
<p>1. Ingaba i-DTPW ikhethe ilungu leSMS ukuphumeza imiqathango equlethwe kwiCandelo VI E leSahluko 1 se-PSR, ngo-2016? Ukuba kunjalo, mnike igama / isikhundla sakhe.</p>	√		u-Ms Reygana Shade, Director: Organisational Behaviour, (DotP).

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
<p>2. Ingaba i-DTPW inomlinganiselo ozinikezelweyo okanye ikhethile abasebenzi abathile ukukhuthaza impilo kunye nabasebenzi bakho? Ukuba kunjalo, bonisa inani labasebenzi abandakanyekayo kulo msebenzi kunye nohlahlo lwabiwomali olukhoyo kule njongo.</p>	√		<p>I-CSC ngaphakathi kwi-DotP inikezela ngenkonzo enqumlayo kumasebe alishumi elinanye (11), kuquka iDTPW.</p> <p>Iyunithi ye-EHW ekhethiweyo ngaphakathi kweCandelo loLawulo loMbutho kunye neNtloko yeCandelo loLawulo loPhuhliso likhuthaza ukuphucula impilo kunye nenhlalakahle yabasebenzi kwiivenkile ezilishumi elinanye (11).</p> <p>Iyunithi iqulethwe nguSekela-Mlawuli (engekho ngoFebruwari 2018), abathathu (3) Abalawuli abancedisayo kunye nabathathu (3) abasebenzi be-EHW.</p> <p>Uhlahlo lwabiwo-mali: R2.65 m</p>
<p>3. Ingaba i-DTPW ifake uNcedo lwaBasebenzi okanye iNkqubo yokuKhuthazwa kwezeMpilo kubasebenzi? Ukuba kunjalo, bonisa izinto eziphambili / iinkonzo zaleNkqubo.</p>	√		<p>I-DotP ingene kwisivumelwano senqanaba leenkono kunye ne-ICAS (umnikezeli wesevisi yangaphandle) ukunikezela ngeenkono ze-EHW kumasebe ayishumi elinanye we-CSC.</p> <p>Amanyathelo alandelayo aqhutyelwe: Ukukhubazeka kunye neMpilo yengqondo, ukuPhathwa kweNkcitho, ukuSetyenziswa kakubi kweziyobisi, ukuNxibelelwano oluPheleleyo, ukuXininisa nokuPhathwa kweMpilo-mali, ukuPhathwa kwezeMali, ukuBambisana kweQela, i-GRIT , I-HCT kunye nokuHlola ukuCoca kunye noQeqesho kwabaphathi.</p> <p>Ezi zongenelelo zacetywa ngokusekelwe kwimizila echazwe ngekota ngeeNgxelo ze-EHWP ezinikezelwa ngumniki-nkonzo, ICAS, ngexesha le-2017/18. Ezi ngxelo zisekelwe ekusebenziseni iinkono ze-EHW kunye nolwazi lokulawula ukwenzela ukujoliswa kwamanyathelo afanelekileyo okujongana nale mizila.</p> <p>Amanyathelo okujoliswe kuwo ayejoliswe ekuphuculeni ukubandakanywa kwabasebenzi ngokuqhelanisa nokuncediswa kwemfundo ekhuthaza impilo yokuphila kunye nezakhono zokuhlangabezana. Oku kubandakanya ukuboniswa ukudala ulwazi kunye nokukhuthaza abasebenzi ukuba babe neendlela eziqhubekayo zokunciphisa impembelelo yale ngxaki kwindawo yokusebenzela. Amanyathelo angeniswe apha ngasentla aqhutyelwe kubaqeshwa nabaphathi.</p> <p>Ilishoni zolwazi zanikwa kwakhona ukwazisa abasebenzi be-EHW inkono kunye nendlela yokufikelela kwi-EHWP. Izinto zokuphromotha ezifana neephamfulethi, iipowusta kunye neencwadana zihanjiswa.</p>
<p>4. Ingaba i-DTPW isungulwe (a) ikomiti (s) njengoko ichazwe kwiCandelo VI E.5 (e) yeSahluko 1 se-PSR, ngo-2016? Ukuba kunjalo, nceda unikezele ngamagama amalungu ekomiti kunye nabachaphazelekayo abachaphazelekayo.</p>	√		<p>IKomiti yeCandelo loLawulo lwezeMpilo kunye neNtlalo liye laqulunqwa kunye namalungu akhethwe liSebe ngalinye.</p> <p>The DTPW is represented by C. Marx.</p> <p>I-DTPW imelwe nguC. Marx.</p>

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
<p>5. Ingaba i-DTPW ihlolise imigaqo-nkqubo yengqesho kunye nezenzo zokuqinisekisa ukuba aba bahluleli ngokungafanelekileyo abasebenzi ngenxa yesimo sabo se-HIV? Ukuba kunjalo, dwelisa imigaqo-nkqubo / imisebenzi eyenziwa ngokutsha.</p>	√		<p>I-Framework Management Transformal ye-EHWP kwi-WCG isebenza kwaye yamkelwa yiCandelo loLawulo lwe-PSCBC leNtshona Koloni ngo-10 Agasti 2005.</p> <p>Kule nkalo, yonke imigaqo-nkqubo yemisebenzi yenza uncedo lwezenzo ezifanelekileyo, kungakhathaliseki ukuba imeko ye-HIV yabasebenzi okanye abafake izicelo.</p> <p>Nangona iinjongo ezine (4) zephondo ze-EHW zivunyelwene kwaye zivunyiwe kunyaka-mali odlulileyo, izenzo zendawo zendawo zigcinwa ziqwalaselwe rhoqo ukuqinisekisa ukuthotyelwa komgaqo-nkqubo kunye nokunyaniseka.</p> <p>Enye yemigaqo-nkqubo, i-HIV kunye noGawulayo kunye neSifo soBufuba (TB), ukuphendula ukuthintela ulwaphulo-mthetho kwabasebenzi abachaphazelekayo kunye neGawulayo kunye ne-TB (isifo sofuba) kwindawo yokusebenzela.</p> <p>Ukongezelela oku, i-DoH, eli liSebe eliphambili le-HIV ne-AIDS, livunyile i-HIV ye-Transversal kunye ne-AIDS / I-STI Indawo yokusebenzela emsebenzini kunye neNkqubo esebenza kuwo onke amasebe e-WCG. Olu xwebhu luhambelana neentsika ezine zeSicwangciso-qhinga se-EHW 2008.</p>
<p>6. Ingaba i-DTPW ivelise amanyathelo okukhusela abasebenzi abane-HIV okanye abo babonwa ukuba banentsholongwane kaGawulayo ekucaluleni? Ukuba kunjalo, dwelisa izinto eziphambili zale nyathelo.</p>	√		<p>The PSP on HIV & AIDS, Sexual Transmitted Infections (STIs) and TB 2017-2022 has been implemented to mainstream HIV and TB and its gender and rights-based dimensions into the core mandates to reduce HIV-related stigma.</p> <p>Injongo ephambili ye-PSP ekhuselekileyo kukukhusela abasebenzi abane-HIV ngokukhuthaza ukunciphisa inani le-HIV kunye neenombolo ze-TB. Ngonyango olwandisiweyo kunye neenkonzelo zokunyamekela, iphondo lijolise ekuhlangabezaneleni iinjongo ezingama-90-90-90 ze-HIV kunye ne-TB, kunye nokufumana i-75% yezinga lokuphumelela unyango lwe-TB engaxinwa ngamachiza.</p> <p>Injongo ye-HIV 90-90-90, njengoko kucetyiswa yi-UNAIDS, inika ukuba ngowama-2020: I-90% yabo bonke abantu abaphila ne-HIV baya kuqonda isimo sabo se-HIV; I-90% yabo bonke abantu abane-HIV bayifumana unyango oluqhubekayo lwe-antiretroviral; kwaye I-90% yabo bonke abantu abafumana unyango lwe-antiretroviral bafumana ukunyuswa kwe-virus.</p> <p>Injongo ye-TB 90-90-90 inikezela: I-90% yamaqela achaphazelekayo kufuneka ahlolwe i-TB; I-90% yabantu abane-TB kufuneka bafumaneke kwaye baqaliswe kunyango, kwaye Ama-90% abo baphathwa nge-TB kufuneka baphilise. I-DTPW ithathe inxaxheba kwi-HCT kunye ne-Wellness screenings ukuqinisekisa ukuba wonke umsebenzi uvavanyelwa i-HIV kwaye ihlolwe i-TB, ubuncinane ngonyaka. Injongo yayiku:</p> <p>Ukunciphisa ubandlululo lwe-HIV kunye ne-TB kwindawo yokusebenzela. Oku kwakubandakanya amaphulo ekuchaseni okungafanelekanga nokuxhotyiswa kwabasebenzi.</p>

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
			<p>Ukunciphisa ubandlululo olungenabulungisa ekufikeleleni kwiinkonzo. Oku kwakuquka ukuqinisekisa ukuba uLawulo lwabaSebenzi boBudlelwane lijongene nezikhalazo okanye izikhalazo ezinxulumene nokucalulwa okungekho sikweni kwaye inikezela uqeqesho kubasebenzi.</p> <p>Ezinye izinto eziphambili ezijongene neenkqubo zokuchaswa nge-HIV kunye noGawulayo zi: Ukuqhuba kakuhle kunye ne-TB Screenings kunye nezicelo ezithile ezivela kumasebe; Ukuhambisa iipowusta kunye namaphephancwadi; Ukubonelela ngeHCT kunye ne-TB Inkcazo, ukuhanjiswa kwekhondom kunye neengxoxo zendawo; kwaye Ukukhunjulwa kweNtsholongwane kaGawulayo yeSizwe kunye neZempilo.</p>
<p>7. Ingaba i-DTPW iyabakhuthaza abasebenzi bayo ukuba bangene kwiHCT? Ukuba kunjalo, dwelisa iziphumo oziphumeleleyo.</p>	√		<p>IISESHONI ZE-HCT:</p> <p>Ezi zilandelayo ziiseshoni zokuhlola: Uxinzelelo lwegazi, i-Glucose, i-Cholesterol, i-TB, i-BMI [i-index mass mass] kunye neengxoxo zebala. I-DTPW ithathe inxaxheba kwiiseshoni zokuhlola i-HCT ne-Wellness. Abangama-652 abasebenzi baye bavavanywa kwaye bacetyiswa nge-HIV, TB kunye neZifo zoThathaka (Sexual Transmitted Infections).</p> <p>Kubekho ugqithiselo kwikliniki laba-5 be-TB, aba-2 be-STIs, 0 owe-HIV okanye nayiphina imeko efana naleyo.</p>
<p>8. Ingaba i-DTPW iziphucule iindlela / izalathisi zokubeka iliso nokuvavanya impembelelo yokukhuthaza impilo? Ukuba kunjalo, dwelisa le miqathango / izalathisi.</p>	√		<p>Igalelo leenkqubo zokukhuthazwa kwempilo kuboniswa ngolwazi olunikeziwe kwisivumelwano se-EHW (umnikezeli wenkonzo yangaphandle). I-EHWP ilandelwa ngokunika ingxelo yekota neyeNyaka. Le ngxelo inikwe yi(ICAS). Elona xesha lokuhlaziywa kwempilo yonyaka yayingowoku-1 kuAprili ka-2017-ngowama-31 kuMatshi 2018. Uhlaziywa lwekota nelonyaka lunika ulwahlula-hlulo lwamanani ngokobalo lwe-EHWP, oko kuthetha, ubudala, isini, ubude benkonzo, ukusetyenziswa koxhomekeke, ukusetyenziswa kolwimi, ukusetyenziswa komsebenzi kunye nokusetyenziswa komphathi, inani lamatyala, njl.</p> <p>Ukuhlaziywa okuqhubekayo kunika, phakathi kwezinye, iinkcukacha malunga nokusetyenziswa kwenkonzo, inkcazo yeengxaki kunye nokuhamba, ukuhlolwa komsebenzi kunye nomngcipheko womsebenzi kunye neempembelelo zalo kubuqu bomsebenzi kwindawo yomsebenzi.</p>

3.12 Ubudlelwane bezabasebenzi

Le ngqokelela yezivumelwano zephondo yafakwa kwiimanyano zabasebenzi kwixesha eliphantsi kohlaziyo.

Itheyibhile 3.12.1: Ingqokelela yezivumelwano, ukusuka kowoku-1 kuApreli ka-2017 ukuya kowama-31 kuMatshi ka-2018

Lilonke inani eliqokelelweyo lezivumelwano	Azikho
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Itheyibhile 3.12.2 ishwankathela isiphumo seengxoxo zoluleko eziqhutyelwe kwi-DTPW ngeloxesha.

Itheyibhile 3.12.2: Ukungaziphathi kakuhle nengxoxo zoluleko kugqityiwe, ukusuka kowoku-1 kuApreli ka- 2017 ukuya kuMatshi ka-2018

Iziphumo zengxoxo yoluleko	Inani lamatyala agqityiweyo	% Iyonke
Ukugxotywa	5	33.3
Ukuqhwesha	4	26.7
Akanatyala	2	13.3
Ukumiswa emsebenzini ngaphandle kokuhlalulwa kunye neSilumkiso sokugqibela esibhaliweyo	4	26.7
Iyonke	15	100.0
Ipesenti yengqesho iyonke		0.6

Qaphela: Iziphumo zengxoxo yoluleko ibhekisele kumatyala asemthethweni kuphela.

Itheyibhile 3.12.3: Iindidi zokungaziphathi kakuhle kuqutyiswene nako kwingxoxo zoluleko, ukusuka kowoku-1 kuApreli ka-2017 ukuya kowama- 31 kuMatshi ka-2018

Udidi lokungaziphathi kakuhle	Inani	% Iyonke
Ubandlululo lokulawulwa kombutho okanye isebe	2	13.3
Ukungezi emsebenzini ngaphandle kwesizathu okanye kwemvume	5	33.3
Ukwenzakalisa/ukuzama okanye ukugrogrisa umntu	2	13.3
Umonakalo kunye / okanye izizathu zokulahla izinto zasemsebenzini	2	13.3
Ukohluleka ukuthobela okanye ukophula umthetho	1	6.7
Ukufunyanwa nee-asethi zasemsebenzini ngokungavumeleki	1	6.7
Ubusela, izinyobo or ukwenza ubuqhinga	2	13.3
Iyonke	15	100

Itheyibhile 3.12.4: Izikhalazo ezifakiwe, ngowoku-1 kuAprili ku-2017 ukuya kowama-31 kuMatshi ku- 2018

Izikhalazo ezifakiweyo	Inani	Iyonke ngokwe%
Inani lezikhalazo ezisonjululweyo	83	79.0
Inani lezikhalazo ezingasonjululwanga	22	21.0
Lilonke inani lezikhalazo ezifakiweyo	105	100.0
Ipesenti yenani lilonke labasebenzi		4.9

Qaphela: Izikhalazo ezifakiweyo zibhekise kwiimeko ezagqitywa ngexesha lokunika ingxelo. Izikhalazo ezingasonjululwanga zibhekiselele kwiimeko ezigqityiweyo, kodwa apho isiphumo asizange sithande ukuhlungiswa kwaye sifumaneke ukuba asomelelanga.

Itheyibhile 3.12.5: Iingxabano ezifakwe kwibhunga, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama- 31 kuMatshi ka-2018

Iingxabano ezifakwe kwibhunga	Inani	Lilonke ngokwe%
Inani leengxabano ezixhasiweyo/eziphakanyiweyo	x3	25.0
Inani leengxabano ezichithiweyo	9	75.0
Lilonke inani leengxabano ezifakiweyo	12	100.0

Qaphela: Iibhunga libhekisela kwi-PSCBC kunye neBhunga leeNgxoxo zeCandelo leNkonzo yoLuntu Jikelele. Xa impikiswano "ixhaswa", ithetha ukuba iBhunga liyavuma ukuba isibheni sisemthethweni kwaye kukholeleka kulowo uhlungisiweyo.. Xa imbambano "igxothwa", ithetha ukuba iBhunga aliyi kulawula ukuhlungiswa.

Itheyibhile 3.12.6: Imigushuzo yemisebenzi, ngowoku-1 kuAprili ukusuka ku-2017 ukuya kowama-31 kuMatshi ka-2018

Imigushuzo yemisebenzi	Inani
Zizonke iintsuku zomsebenzi ezilahlekileyo ngokwabantu	1
Iyonke imali ebeyilahleko yeentsuku zomsebenzi	R1 044.26
Imali efunyenwe kwakhona ngenxa ka-"no work no pay".	0

Itheyibhile 3.12.7: Ukunqunyanyiswa njengesilumkiso, ukusuka kowoku-1 kuAprili ka-2017 ukuya kowama-31 kuMatshi ka-2018

Ukunqunyanyiswa njengesilumkiso	Inani
Inani labasebenzi abanqunyanyiswe okwethutyana	1
Inani labantu abantsuku zabo zigqitha ama-30 benqunyanyisiwe	1
Umyinge wenani leentsuku zokunqunyanyiswa	54 days
Intlawulo yokunqunyanyiswa	R 40 108.86

Qaphela: Ukunqunyanyiswa njengesilumkiso kubhekiselele kubasebenzi abaye bamiswa ngokuhlulwa ngokupheleleyo, ngelixa ityala liphandwa

3.13 Uphuhliso lwezakhono

Itheyibhile 3.13.1: Iimfuno zoqeqesho zichongiwe, kowoku-1 kuAprili ku-2017 ukuya kuma-31 kuMatshi ku-2018

Udidi lomsebenzi	Isini	Inani labasebenzi ngowoku-1 kuAprili 2017	Iimfuno zoqeqesho zichongwe ekuqaleni kwexesha lengxelo			
			Ufundo- qeqesho	Iinkqubo zezakhono kune nezinye izifundo zexeshana	Ezinye iindlela zoqeqesho	Iyonke
Abowiso-mthetho, amagosa aphezulu kunye nabalawuli	Obhinqileyo	16	0	17	0	17
	Indoda	35	0	22	0	22
Iingcali	Obhinqileyo	95	0	94	0	94
	Indoda	207	0	192	0	192
Amagcisa kunye nabaxulumene neengcali	Obhinqileyo	451	0	748	0	748
	Indoda	519	0	697	0	697
Oonobhala	Obhinqileyo	174	0	190	0	190
	Indoda	217	0	263	0	263
Imisebenzi enegalelo	Obhinqileyo	119	0	77	0	77
	Indoda	320	0	145	0	145
Iyonkana	Obhinqileyo	855	0	1 126	0	1 126
	Indoda	1 298	0	1 319	0	1 319
Iyonke		2 153	0	2445	0	2 445
Abasebenzi abaphila ngokukhubazeka	Obhinqileyo	3	0	0	0	0
	Indoda	17	0	0	0	0

Qaphela: itheyibhile engenga ibonisa iimfuno zoqeqesho ekuqaleni kwexesha lengxelo ngokwesiCwangciso seMisebenzi yeZakhono ze- DTPW.

Itheyibhile 3.13.2: Uqeqesho olunikeziweyo, kowoku-1 kuAprili ka-2017 ukuya ku-31 kuMatshi ku-2018

Iindidi zemisebenzi	Isini	Inani labasebenzi ngo 31 kuMatshi ku-2018	Uqeqesho olufunekayo malalathwe ekuqaleni kwesigaba sexesha lengxelo			
			Uqeqesho lwabafundi	Iinkqubo zezakhono kunye nezinye izifundo zethutyana	Ezinye iindlela zoqeqesho	Zizonke
Abawisi-mthetho, amagosa aphezulu kunye nabaphathi	Obhinqileyo	19	0	33	0	33
	Indoda	31	0	35	0	35
Abanobuchule	Obhinqileyo	116	0	171	0	171
	Indoda	253	0	327	0	327
Amagcisa kunye	Obhinqileyo	452	0	639	0	639

Iindidi zemisebenzi	Isini	Inani labasebenzi ngo 31 kuMatshi ku-2018	Uqeqesho olufunekayo malalathwe ekuqaleni kwesigaba sexesha lengxelo			
			Uqeqesho lwabafundi	Iinkqubo zezakhono kunye nezinye izifundo zethutyana	Ezinye iindlela zoqeqesho	Zizonke
Abasebenzi abazingcali	Indoda	473	0	737	0	737
Oonobhala	Obhinqileyo	171	0	167	0	167
	Indoda	354	0	271	0	271
Imisebenzi yabasaqalayo	Obhinqileyo	99	0	78	0	78
	Indoda	194	0	163	0	163
Ingxenywe yemali	Obhinqileyo	857	0	1 088	0	1 088
	Indoda	1 305	0	1 533	0	1 533
Iyonke		2 162	0	2 621	0	2 621
Abasebenzi abaphila ngokhubazeko	Obhinqileyo	5	0	0	0	0
	Indoda	17	0	0	0	0

3.14 Umenzakalo emsebenzini

Itheyibhile 3.14.1 kunikelwa ngolwazi olusisiseko ngokwenzakala okuqhubeka ngelixa igosa lisemsebenzini.

Itheyibhile 3.14.1: Umenzakalo emsebenzini, 1 ku-Tshazimpuzi ka-2017 ukuya ku-31 kuMatshi ka-2018

Uhlobo lomenzakalo emsebenzini	Inani	i-% yayo yonke
Olufuna ingqalelo yonyango olulula kuphela	12	15.6
Ukhubazeko lwexeshana	64	83.1
Ukhubazeko olusisigxina	0	0.0
Ukufa	1	1.3
Iyonke	77	100.0
Ipesenti yayo yonke ingqesho		3.2

3.15 Ukusetyenziswa kwabacebisi

ItheYibhile 3.15.1: Ukusetyenziswa kwabacebisi

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
Inkqubo 1-Ulawulo	Intengo yomnikeli-nkonzo	Ukunikela ngenkonzo yophunyezo lwe-SCM AOS yoThelekelela kwiqonga leWebhu	1	Iminyaka emi-2	R2 000 000	6	1	0
Inkqubo 2-IziBonelelo zeMisebenzi yoLuntu	ULawulo lwee-Asethi ezingenakuShenxiswa	UHlolo loBume boLawulo lwee-Asethi ezingenakuShenxiswa kunye noPhuhliso lo noMgaqo-nkqubo woShenxiso kunye nee-SOPs.	1	Iinyanga ezi-6	R1 700 000	1	1	2
	Iinkonzo zobuchule bengcebiso zemali	Ulungiselelo lweenkonzo zobuchule bengcebiso zemali ukufaka igalelo lokuphendula kwinkcaso yenkqubo yocando lwase Somerset.	1	Iinyanga ezi-3	R 453 220	1	1	2
	INTshatsheli yeziBonelelo	Ukuqesha umntu okufundele walungela izibonelelo ukuthatha uxanduva lobuNtshatsheli beziBonelelo	1	Iminyaka emi-3	R2 100 000	1	1	0

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
	UMlawuli weProjekthi	Yongamela kwaye ulungelelanise ucwangciso nophunyezo lweProjekthi ze-WCG Water BCP	4	Iinyanga ezingama-24	R1 570 284	1	1	4
	INkonzo yoBuchule	Ukuqeshwa koMlamlali: UkuNgenelela okuHlangeneyo kwiQela le-IAM kwisebe leMisebenzi yoLuntu	1	Iinyanga ezili-12	R400 000	1	1	0
	INkonzo yoBuchule	Ukubonelela ngeenkonzo zobungcali ukulawula inkqubo yocando kunye nenkqubo yesibheni ngokuphathelele kummandla wase-Somerset	4	Unyaka o-1	R547 765	1	4	2
	INkonzo yoBuchule	Ukubonelela ngeenkonzo zenkcutshe yamaGugu ukuqwalasela kwakhona kwanokugqibezela inqanam loku-1 le-HIA	1	Iinyanga ezisi-7	R202 000	1	1	4

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
	INkonzo yoBuchule	Ukuqeshwa koMcebisi oyiNtloko yesiCwangciso soLwakhiwo lweHidrojeni yoShishino oluQhubekayo lwesiCwangciso saManzi kwiPhondo laseNtshona Koloni	1	Iminyaka emi-3	R6 976 622	1	2	4
Inkqubo 3- Ubonelelo lwezothutho	INkonzo yoBuchule	Iinkonzo zoMthamo wokuxhasa iCandelo lesiCwangciso seeNdlela nolawulo lweNgingqi.	1	Iinyanga ezili-12	R1 407 362	1	1	0
Inkqubo 6 – IiNkqubo zasekuHlalani	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso lokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eHermanus	1	Iinyanga ezingama-20	R203 604	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eStrand	1	Iinyanga ezingama-20	R249 523	1	1	1

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eBlackheath	1	linyanga ezingama-20	R178 496	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eStellenbosch	1	linyanga ezingama-20	R175 131	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eHout Bay	1	linyanga ezingama-20	R175 786	1	1	2
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eGeorge	1	linyanga ezili-18	R317 693	1	1	2
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba	1	linyanga ezili-18	R171 218	1	1	1

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekotrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: ePhilippi						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (e-Eden: eGeorge)	1	linyanga ezili-16	R488 775	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (West Coast: eKlawer naseVredendal	1	linyanga ezili-16	R488 775	1	1	4
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (Cape Metropole: eBlackheath nase Parow	1	linyanga ezili-16	R307 800	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eWynberg	1	linyanga ezili-16	R225 772	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana	1	linyanga ezili-16	R147 100	1	1	4

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		neziKhokelo zoLawulo lweKontrakta yeCIDB (iCape Metropole: eGrassy Park						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoPhuhliso loBuchule lwabantu abalishumi elinesihlanu (15) ababhalise phantsi kwe-SACPCMP	1	linyanga ezili-12	R332 834	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (iCape Metropole: eMitchells Plain nasePhilippi	1	linyanga ezili-16	R342 200	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (iWinelands: eSomerset West naseStellenbosch)	1	linyanga ezili-16	R322 227	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweKontrakta ezine zoKwakha: (iCape Metropole: eMitchells Plain	1	Inyanga e-1	R45 000	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso	1	Inyanga e-1	R45 000	1	1	4

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekotrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		ngoShishino lweeKontrakta ezine zoKwakha: (iNgingqi yaseWinelands: ePaarl						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iNgingqi yaseWinelands: ePaarl – iQela lesi-3)	1	Inyanga e-1	R33 000	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhub i-EMPIA noXhotyiso ekujoliswe kuko (TIR): eKnysna Forensic Pathology Lab	1	Iinyanga ezingama-20	R397 860	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezintlanu zoKwakha: (iNgingqi yase-Eden: eMossel BAY- iQela lesi-4)	1	Inyanga e-1	R75 240	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezintlanu zoKwakha: (e-Overberg- iQela lesi-2: eHermanus)	1	Inyanga e-1	R51 000	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso	1	Inyanga e-1	R51 000	1	1	4

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		ngoShishino lweeKontrakta ezine zoKwakha: (e-Overberg- iQela loku-1: eHermanus)						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iNgingqi yase-Eden: eMossel BAY- iQela lesi-3)	1	Inyanga e-1	R59 850	1	1	4
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezintlanu zoKwakha: (iCape Metro: eMitchells Plain-iQela lesi-2)	1	Inyanga e-1	R45 000	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezintlanu zoKwakha: (iCape Winelands: ePaarl- iQela lesi-2)	1	Inyanga e-1	R58 550	1	1	2
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iNgingqi yase-Eden: eMossel BAY- iQela lesi- 3)	1	Inyanga e-1	R37 500	1	1	4
	INkonzo yoBuchule	Ukuqeshwa komcebisi	1	linyanga ezili-18	R149 590	1	1	2

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekotrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eDelft						
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: eMitchells Plain	1	Iinyanga ezingama-20	R288 708	1	1	2
	INkonzo yoBuchule	IiNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iNgingqi yase-Eden: Mossel BAY- iQela loku-1)	1	Iinyanga e-1	R29 625	1	1	1
	INkonzo yoBuchule	IiNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iCape Metro: eKraaifontein iQela lesi-3)	1	Iinyanga e-1	R46 875	1	1	1
	INkonzo yoBuchule	IiNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (i-Overberg: eHermanus)	1	Iinyanga e-1	R35 700	1	1	1
	INkonzo yoBuchule	IiNkonzo zeNgcebiso	1	Iinyanga e-1	R32 500	1	1	1

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		ngoShishino lweeKontrakta ezine zoKwakha: (iCape Metro: eKraaifontein iQela loku-1)						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iCape Winelands: ePaarl iQela loku-1)	1	Inyanga e-1	R33 000	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iCape Metro: eMitchells Plain iQela lesi-3)	1	Inyanga e-1	R41 250	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngoShishino lweeKontrakta ezine zoKwakha: (iCape Metro: eKraaifontein iQela lesi-2)	1	Inyanga e-1	R36 050	1	1	1
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (iWest Coast: eMalmesbury nase Vredenburg)	1	linyanga ezili-16	R332 840	1	1	4
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana	1	inyanga ezili-16	R342 000	1	1	2

Inkqubo	Igama leprojekthi	Uhlobo lweprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	(Ubude bexesha elisetyenziweyo) iintsuku zokusebenza	Ixabiso lekontrakti kwirandi	Lilonke inani leprojekthi	Inani labacebisi ngokobuqu bebonke	Umgangatho we-BBBEE
		neziKhokelo zoLawulo lweKontrakta yeCIDB (iCape Metropole: eHout Bay nase Lansdowne)						
	INkonzo yoBuchule	liNkonzo zeNgcebiso ngokuhambelana neziKhokelo zoLawulo lweKontrakta yeCIDB (iCape Metropole: eParow naseGoodwood)	1	inyanga ezili-16	R307 800	1	1	1
	INkonzo yoBuchule	Ukuqeshwa komcebisi wokuqhuba uPhunyezo loXhotyiso kokuJoliswe kuko (ETIR) lweprojekthi yokwakha: iRiversdale: e-Eden	1	inyanga ezingama-20	R449 388	1	1	1
IMali iYonke					R24 508 513			

Inqaku: 0 – kubhekisela kumxhasi ongahambisani nomthetho we-BBBEE.

ICandelo E: linkcukacha ngezeMali

1 INgxelo yoMphicothi zincwadi-Jikelele

INgxelo ngophicotho lweencwadi zemali

Uluvo

1. Ndiziphicothile iincwadi zemali yeDTPW yaseNtshona Koloni njengoko kubonisiwe kumaphepha 250 ukuya ku-359 okuquka ukulungelelwaniswa kwengxelo, ingxelo yemeko yezemali ngokomhla wama-31 kuMatshi ka-2018, kwanengxelo yendlela esebenze ngayo imali, ingxelo ngotshintsho lwempahla yexabiso eseleyo kunye nengxelo yohanjiso lwemali kunyaka ophelileyo, kwakunye namanqaku akwiingxelo ezibhaliweyo zemali, kuquka isishwankathelo esiphambili semigaqo-nkqubo yocwangciso-mali.
2. Kuluvo lwam, iingxelo zemali zibonisa ubulungisa, kuzo zonke izixhobo, imeko ekuyo i-WC DTPW ngokwezemali ngokomhla wama-31 kuMatshi ka-2018, kunye nohlobo eyenze ngalo ngokwezemali kwanohanjiso lwemali kunyaka ophelileyo ngokuhambelana noMgangatho woLungiso lweMali (MCS) omiswe yiNT kunye neemfuno ze-PFMA yaseMzantsi Afrika, ka-1999 (uMthetho Nombolo 1 ka-1999) kunye neDORA yoMzantsi Afrika, ka-2016 (uMthetho Nombolo 3 ka-2017).

Isiseko soluvo

3. Ndiqhube olwam uphando ngokungqinelana noPhicotho lweMigangatho yeLizwe (ISAs). Iimbopheleleko zam phantsi kwalo migangatho zichazwe ngakumbi kwiimfanelo zomphicothi zincwadi-jikelele ezikwicandelo leencwadi zemali yale ngxelo. zemali yophicotho
4. Ndimele i-DTPW ngokwesivumelwano seBhodi yabaCwangcisi-zimali yeMigangatho yokuziPhatha yeLizwe abaSebenza ngokuseSikweni nabanobuchule kumsebenzi wabo (IESBA code) kunye neemfuno zokuziphatha okuphathelele nophicotho lwam eMzantsi Afrika. Ndizalisekise ngokusesikweni ezinye iimbophelelo zam ngokweemfuno kunye nemithetho ye-IESBA.
5. Ndikholelwa ekubeni ubungqina bophicotho endibufumeneyo bonele kwaye bunganikezelwa ngokufanelekileyo njengesiseko soluvo lwam.

Isigxininiso somxholo modified

6. Nditsala ingqalelo kumxholo ongezantsi. Uluvo lwam alulungiselelwanga malunga nalo mxholo.

Intandabuzo malunga nekamva lemiphumela yomangalelwano

7. I-DTPW ingummangalelwa kwiingozi zendlela kwaye umonakalo obangwa ngabantu babucala njengoko kubhengeziwe kwinqaku le-17.1 kwiincwadi

zengxelo yezemali. Umphumela walamatyala angama-49 avulwe ngokuchasene nesebe awukamiselwa okwangoku kwaye kungekabikho namalungiselelo alo naluphi na uxanduva olunokuthi luphele lufakwa kwiincwadi zengxelo zemali.

Omnye umxholo

8. Nditsala ingqalelo kumxholo ongezantsi. Uluvo lwam alulungiselelwanga malunga nalo mxholo.

Uludwe olongezwe lungaphicothwanga

9. IiNkcukacha ezongeziweyo ezibhalwe kumaphepha 336 ukuya ku-360 aluyonxalenye yeengxelo zemali kwaye lunikezelwe njengolwazi olongezelelweyo. Andiluphicothanga olu ludwe kwaye, ngoko, andiluchazanga uluvo lwam khona.

Iimbopheleleko zegosa eliphendula iincwadi zengxelo ngemali

10. I-AO inoxanduva lokulungiselela kwaye inikezele ngeencwadi zengxelo ngemali ezinobulungisa ngokumalunga neMCS emiselwe yi-NT kunye neemfuneko zePFMA neDoRA kwaye ulawulo lwangaphakathi olunjalo njengoko i-AO ibonisa ukuba kuyimfuneko ukwenza amalungiselelo eengxelo zemali ezingagqwethekanga, nokuba kungobuqhetseba okanye imposiso.
11. Ukulungiselela iincwadi zengxelo ngemali, i-AO inoxanduva lokuhlola ukubanakho kwe-DTPW ukuqhubeka ngokukhathalela, ukuxela, ngokufanelekileyo, izinto ezimalunga nokukhathalela kunye nokusebenzisa isiseko sokukhathalela ngaphandle kokuba igosa eliphendulayo lilindele ukuba lingatshonisa isebe okanye liphelise iinkqubo zemisebenzi, okanye akukho okunye ekunokukhethwa kuko kodwa kwenziwe njalo.

Iimbopheleleko zegosa eliphendula uphicotho lweencwadi zengxelo ngemali

12. Iinjongo zam kukufumana ingqiniseko eyiyo yokuba iincwadi zengxelo ngemali zizonke aziqulathanga lwazi lugqwethekileyo, kungaba bubuqhetseba okanye imposiso, kunye nokukhupha ingxelo yomphicothi equka uluvo lwam. Ingqinisekiso eyiyo ekumgangatho ophezulu wengqiniseko, kodwa akukho sithembiso sokuba uphicotho oluqhutywe malunga nee-ISAs luyakusoloko lunamakhwiniba xa ekhona. Amakhwiniba asenokuba ngawobumene okanye imposiso kwaye athathwa njengento ephathekayo ukuba, ngokobuqu okanye ngoquko, basenokulindeleka ukuba babenefuthe elililo kwizigqibo zoqoqosho ezenziwe phantsi kwesiseko seencwadi zengxelo ngemali.
13. Inkcazo eyongezelelweyo yeembophelelo zam zophicotho lweencwadi zengxelo ngemali iqukiwe kwisihlomelo sale ngxelo.

Umbiko ngophicotho lwengxelo yendlela yokusebenza yonyaka

Intshayelelo kunye nomda

14. Ngokuhambelana noMthetho woPhicotho lukaWonke wonke loMzantzi Afrika, 2004 (uMthetho Nombolo 25 ka-2004) (PAA) nesaziso jikelele esikhutshwe malunga noko, ndinoxanduva lokwenza ingxelo ngezinto ezifumanekileyo kwingxelo exeliweyo kwiinkcukacha zendlela yokusebenza echaseneyo neenjongo eziqale zamiselwa zeenkqubo ezikhethelwe ukuboniswa kwingxelo yendlela yokusebenza yonyaka. Ndenze iinkqubo zokuchonga okufumanekileyo kodwa kungekokuqokelela bungqina bokuqinisekisa ingcaciso.
15. Iinkqubo zokuqubisana nolwazi lwengxelo yokusebenza, emayigxile kumaxwebhu ochwangciso avunyiweyo endlela yokusebenza kwisebe. Andikxange ndiluphonononge ugqibelelo nofaneleko lwezikhokelo zendlela yokusebenza equka amaxwebhu acwangcisiweyo. Kwakhona iinkqubo zam kxange zinwenwele kuyo nayiphi na ingxelo okanye amabango amalunga nezicwangciso zeqhinga lendlela yokusebenza kunye nolwazi malunga namaxesha alandelayo anokuba yinxalenye yolwazi okuxeliweyo lokusebenza. Ngoko ke, okufunyenwe ndim akunwenweli kule mixholo.
16. Ndiluphononongile uncedo nokuthembeka kolwazi lwengxelo yendlela yokusebenza ngokumalunga nemigaqo ephuhlise kulawulo lwendlela yokusebenza nesisekelo sengxelo, njengoko ichaziwe kwisaziso jikelele, ngokwezinkqubo zikhethekileyo zilandelayo zibonise kwingxelo yendlela yokusebenza yonyaka ye- DTPW yonyaka ophele ngowama-31 kuMatshi ka-2018:

linkqubo	Amaphepha engxelo yendlela yokusebenza yonyaka
Inkqubo 2 – izibonelelo ngezemisebenzi yoluntu	92 ukuya ku-103
Inkqubo 3 – izibonelelo ngezothutho	110 ukuya ku-115
Inkqubo 6 – iinkqubo zasekuhlaleni	138

17. Ndizenzile iinkqubo zokumisela iinkcukacha zendlela yokusebenza exeliweyo ibinikezwe ngendlela eyiyo kunye nokuba indlela yokusebenza ibivumelana nochwangciso lwamaxwebhu avunyiweyo endlela yokusebenza. Ndiziqhube nangakumbi iinkqubo zokumisela ukuba izalathisi kunye noko kujoliswe kuko bekunokulinganiswa kwaye bekufanele, kwaye ukuthembeka kolwazi lwengxelo yokusebenza kuhloliwe ukuze kumiselwe ukuba bekusemthethweni na, kuchanekile kwaye kugqibelele.
18. Andiphakamisanga nazo naziphina izinto kukubaluleka nasekuthembekaleni kolwazi lwengxelo yendlela yokusebenza ngezi nkqubo zilandelayo:

- Inkqubo 2 – izibonelelo ngemisebenzi yoluntu
- Inkqubo 3 – izibonelelo ngezothutho
- Inkqubo 6 – iinkqubo zasekuhlaleni

Omnye umxholo

19. Nditsala ingqalelo kulo mxholo ulangelayo.

Impumelelo yezicwangciso ekujoliswe kuzo

20. Jonga kwingxelo yendlela yokusebenza yonyaka kumaphepha 92 ukuya ku-103, 110 ukuya ku-115, kunye ne-138 kwiinkcukacha zempumelelo zoko kujoliswe kuko lucwangcisiweyo ngonyaka kunye neengcaciso ezinikezwe ngaphantsi/ngaphezu kwempumelelo yeenombolo ezibalulekileyo zokujoliswe kuko.

INgxelo kuphicotho oluhambelana nomsebenzi

Intshayelelo kunye nomda

21. Ngokuhambelana ne-PAA kunye nesaziso jikelele sikhutshwe malunga nook, ndinoxanduva lokuxela izinto ezifumanekileyo kukungahambelani kwesebe nemixholo ethile kwimithetho ephambili. Ndiqhube iinkqubo ukumisela okufunyenweyo kodwa kungekokuqokelela bungqina bokuqinisekisa inkcazo.
22. Andenzanga ziphakamiso kwizinto ezifunyenweyo kuhambelwano lwemixholo ethile kumthetho ophambili ochazwe kwisaziso ezikhutshwe malunga ne-PAA.

Ezinye iinkcukacha

23. I-AO ye- DTPW inoxanduva lwezinye iinkcukacha. Ezinye iinkcukacha ziquka iinkcukacha ezifakiweyo kwingxelo yonyaka. Ezinye iinkcukacha azifakwanga kwiincwadi zengxelo ngemali, kwingxelo yomphicothi kunye neenkqubo eziphambili ezikhethiweyo eziboniswe kwingxelo yendlela yokusebenza yonyaka ethe yaxelwa kwingxelo yomphicothi.
24. Uluvo lwam lweencwadi zengxelo ngemali kunye nokufunyenweyo kwingxelo yolwazi lokwenza umsebenzi kunye nokuhambelana nomthetho azizikhuseli ezinye iinkcukacha kwaye andiluchazi uluvo lophicotho okanye nalo noluphi na uhlobo lwesiphelo sengqiniseko ngako oko.
25. Ngokumalunga nophicotho lwam, uxanduva lwam kukufunda ezinye iinkcukacha kwaye, ngokwenza njalo, cinga ukuba ingaba ezinye iinkcukacha azithembakalanga na kwiincwadi zengxelo ngemali kwaye neenkqubo ezikhethekileyo zinikiwe kwingxelo yendlela yokusebenza yonyaka, okanye iinkcukacha zam zifunyenwe kuphicotho, okanye ngapha koko zivela zinamakhwiniba.
26. Ukuba, ngokusekelwe kumsebenzi owenziweyo, ndigqiba kwelokuba kukho izinto ezigqwethekileyo kolunye lolu lwazi, kuyimfuneko ukuba ndinike ingxelo ngoko.
27. Ndaye ndingenanto yakunika ngxelo kulo ba.

Intsalela kulawulo lwangaphakathi

28. Ndiluthathe ulawulo lwangaphakathi njengolo lufanelekileyo kuphicotho lwam lweencwadi zengxelo zemali, ingxelo yokwenza umsebenzi kunye nokuthotyelwa komthetho osebenzayo; kunjalo, injongo yam ibikukubonisa naluphi na uhlobo lwengqiniseko.

Andikhangane ndifumane nayiphi na intsalela ephambili kulawulo lwangaphakathi.

Auditor-General

UMphicothi-Jikelele
EKapa

31 kweyeKhala 2018



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

UMPHICOTHI-JIKELELE
MZANTSI AFRIKA

Uphicotho lokwakha ukuzithemba koluntu

2 Isihlomelo- uxanduva lomphicothi-jikelele wophicotho

1. Njenge ngxenye yophicotho ngokuhambelana nee-ISA, ndisebenzisa isigqibo sobuchule kwaye ndigcine ngobuchule intandabuzo kuphicotho lwam lweencwadi zengxelo ngemali, kwaye neenkqubo kwingxelo yolwazi eyenziweyo kwiinkqubo ezikhethiweyo kunye nothotyelo lweDTPW malunga nomxholo okhethiweyo.

lincwadi zengxelo ngemali

2. Ukongeza kuxanduva lwam lomphicotho lweencwadi zengxelo ngemali njengoko kuchaziwe kwingxelo yomphicothi, ndikwa:
 - a. Yalatha kwaye uhlole umngcipheko wezinto ezigqwethekileyo kwiincwadi zengxelo yemali nokuba kungobuqhetseba okanye imposiso, yila okanye yenza inkqubo yophicotho ingqamelane nalo mingcipheko, kwaye kufunyanwe ubungqina bophicotho olwaneleyo nolufanelekileyo lokunika isiseko soluvo lwam. Umngcipheko wokubona izinto ezigqwethekileyo ziyimiphumela wobuqhetseba obungaphezu kunobo beemposiso, njengoko ubuqhetseba buquka iyelenqe, inqatho, ukushiya ngabom, ubumeli obungebubo, okanye ukungananzi ulawulo lwangaphakathi.
 - b. qondisisa ukufaneleka kolawulo kuphicotho lwangaphakathi ukuze kuyilwe iinkqubo zophicotho olufanele iimeko, kodwa kungesosizathu sokuchaza uluvo olusebenzayo lolawulo lwangaphakathi kwisebe.
 - c. vavanya ukufaneleka kwemigaqo-nkqubo yemali esetyenziswayo kwanokufaneleka koqikelelo lwemali kunye nokumalunga nokuvezwe yi-AO.
 - d. gqiba ngemfaneleko ye-AO ukusebenzisa isiseko sengcinga yemali ukulungiselela iincwadi zengxelo ngemali. Ndikwagqiba, ngokusekele kubungqina bophicotho obufumanekileyo, ukuba kukho ukungaqiniseki kwizinto eziphathekayo ezimalunga nezehlo okanye iimeko ezinokuthi zidityaniswe nokuthandabuza okuqaphelekayo kukubanako kweDTPW ukuqhubeka ngengcinga. Ukuba ndigqiba ekubeni ukungaqiniseki ngezinto eziphathekayo kukhona, kuyimfuneko ukuba nditsale ingqalelo kwingxelo yam yomphicothi ukungqamanisa nezinto ezixeliweyo kwiincwadi zengxelo ngemali malunga nezinto ezingenangqiniseko okanye, ukuba ezo ngxelo azenelanga, ukulungisa uluvo kwiincwadi zengxelo yemali. Isigqibo sam sisekelwe kwiinkcukacha ezikhoyo phambi kwam ngomhla wengxelo yomphicothi. Nokuba, izehlo ezizayo okanye iimeko zingadala ukuyekwa komsebenzi onjengokuqhubeka kwengcinga yiDTPW.
 - e. vavanya intetho ngokubanzi, ukwakhiwa nomongo weencwadi zengxelo yemali, kuquka izinto ezixeliweyo, kwaye nokuba iincwadi zengxelo yemali imele intengiselwano nezehlo ngendlela ephumelelisa ubulungisa bentetho na.

Unxulumano kunye nabo batyholwa ngolawulo

3. Ndiyanxulumna ne-AO malunga, phakathi kweminye imixholo, uludwe olucwangcisiweyo kunye nexesha lomphicotho kunye nokubaluleka kokwalatha

okufumanekileyo, kuquka nazo nalo naluphi na uqhwarelo lolawulo lwangaphakathi endithi ndilwalathe ngexesha lokuphicotha kwam.

4. Ndikwa qinisekisa ku-AO ukuba ndihambe ngokweemfuno zemfaneleko esesikweni malunga nokuzimela, kwaye ndinxulumane ngabo bonke ubudlelwane kwaneminye imixholo ngokufanelekileyo emakucingwe ngayo ekuzimeleni kwam nalapho kukulungeleyo, ngokunxulumene nokukhuseleka.

3 IiNcwadi zeNngxelo ngeMali kunyaka ophele nge-31 kuMatshi ka-2018

Iziqulatho

Ulungelelaniso lweNngxelo	250
AmaNqaku kuLwabiwo lweNngxelo	296
INgxelo ngendlela yokuSebenza kweMali	298
INgxelo ngoBume beMali	299
INgxelo ngoTshintsho lweMpahla yeXabiso eSeleyo	300
INgxelo ngoHanjiso lweMali	301
AmaNqaku kwiiNcwadi zeNngxelo ngeMali yoNyaka (kuquka imigaqo- nkqubo yezeMali)	302
IziHlomelo	347

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka opehe ngowama- 31 kweyoKwindla ka-2018**

Ulwabiwo ngokwenkqubo nganye									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo									
1. Ulawulo	179 981	-	(5 000)	174 981	172 753	2 228	98.7%	165 468	162 645
2. IZibonelelo zeMisebenzi yoLuntu	1 925 494	-	(58 658)	1 866 836	1 842 558	24 278	98.7%	1 731 166	1 696 286
3. IZibonelelo kwezoThutho	3 404 815	-	34 132	3 438 947	3 429 381	9 566	99.7%	3 256 339	3 243 655
4. IMisebenzi yezoThutho	1 218 962	-	(6 891)	1 212 071	1 211 596	475	100.0%	1 189 556	1 188 287
5. UMthetho wezoThutho	764 495	-	37 417	801 912	794 428	7 484	99.1%	690 725	681 973
6. IiNkqubo eziSekelwe kuLuntu	54 841	-	(1 000)	53 841	52 904	937	98.3%	59 410	55 862
IYONKE	7 548 588	-	-	7 548 588	7 503 620	44 968	99.4%	7 092 664	7 028 708
Ukuvumelana nengxelo yokusebenza kwemali Isongezo:									
Iirisithi zeSebe				229 015				203 780	
Elona xabiso lililo nengxelo nganye yokusebenza kwemali (iyonke ingeniso)				7 777 603				7 296 444	
Elona xabiso lililo nengxelo nganye yokusebenza kwemali (iyonke inkcitho)					7 503 620				7 028 708

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka opehle ngowama- 31 kweyoKwindla ka-2018**

Ulwabiwo lodidi ngalunye lwezoqoqosho									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukuxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi ngalunye lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	3 009 284	(63 659)	(590)	2 945 035	2 926 742	18 293	99.4%	2 551 154	2 504 897
Imbuyekezo yabasebenzi	793 220	-	-	793 220	776 230	16 990	97.9%	760 837	737 031
Imivuzo	683 835	(5 789)	-	678 046	667 990	10 056	98.5%	658 469	635 234
Igalalo loluntu	109 385	5 789	-	115 174	108 240	6 934	94.0%	102 368	101 797
Iimpahla neenkonzo	2 216 064	(63 678)	(590)	2 151 796	2 150 493	1 303	99.9%	1 790 283	1 767 832
Iindleko zolawulo	286 530	9 671	39 326	335 527	335 420	107	100.0%	296 846	296 789
Intengiso	25 126	(3 742)	-	21 384	21 384	-	100.0%	20 492	20 303
Ii-asethi ezincinci	2 808	1 255	(262)	3 801	3 795	6	99.8%	7 765	7 602
Iindleko zophicotho: Ezangaphandle	10 048	2 978	-	13 026	13 026	-	100.0%	11 415	10 754
Iibhasari: Abasebenzi	1 288	237	-	1 525	1 525	-	100.0%	1 117	1 104
Izityo: Imisebenzi yeSebe	2 261	(619)	(107)	1 535	1 409	126	91.8%	1 611	1 295
Unxibelelwano (G&S)	7 283	(1 554)	-	5 729	5 702	27	99.5%	6 864	6 737
Iinkonzo zekhompyutha	37 394	12 500	(7 000)	42 894	42 892	2	100.0%	63 953	63 649
Abacebisi: Iinkonzo zoshishino neengcebiso	362 407	17 839	(17 316)	362 930	362 721	209	99.9%	186 311	174 358
Izibonelelo neenkonzo zesicwangciso	83 929	(41 127)	-	42 802	42 802	-	100.0%	29 808	27 085
Iinkonzo zelebhu (indlu yobunzululwazi)	62	(55)	-	7	7	-	100.0%	46	46
Lelinkonzo zomthetho	16 714	(1 168)	-	15 546	15 478	68	99.6%	11 850	11 607
Oonokotrakta	533 591	(78 072)	(14 510)	441 009	441 009	-	100.0%	411 516	411 512
I-arhente nenxaso/iinkonzo zangaphandle	29 061	(1 794)	-	27 267	27 267	-	100.0%	30 018	29 078

ISEBE LOTHUTHO NEMISEBENZI YOLUNTU

IVOTI ye-10

ULUNGELELANISO LWENGXELO

kunyaka opehle ngowama- 31 kweyoKwindla ka-2018

Eziyolisayo	96	(53)	-	43	28	15	65.1%	90	21
linkonzo zezithuthi (kuquka uthutho lweenqwelo zikarhulumente)	57 205	(4 642)	(221)	52 342	52 336	6	100.0%	48 488	48 434
Uluhlu lweempahla: Ezinye izixhobo	10 400	(2 869)	-	7 531	7 516	15	99.8%	10 536	10 536
Izixhobo eziphelayo	31 249	9 677	-	40 926	40 908	18	100.0%	25 374	25 163
Eziphelayo: izinto zokubhala, ushicilelo nezixhobo ze-ofisi	12 640	1 774	-	14 414	14 203	211	98.5%	15 337	15 224
Imisebenzi yokuqeshisa	179 109	(11 120)	-	167 989	167 878	111	99.9%	170 249	169 973
Iintlawulo zendawo yokuhlala	479 017	32 093	-	511 110	511 083	27	100.0%	394 987	393 534
Ubonelelo ngezothutho:Umsebenzi weSebe	5	(5)	-	-	-	-	-	-	-
Uhambo nesibonelelo sokuphila	27 944	(2 422)	(500)	25 022	24 875	147	99.4%	27 599	26 448
Uqeqesho nophuhliso	13 547	(749)	-	12 798	12 778	20	99.8%	13 591	12 710
Iintlawulo zokusebenza	5 300	(1 533)	-	3 767	3 638	129	96.6%	4 102	3 560
Iindawo nezibonelelo zendawo	1 029	(180)	-	849	790	59	93.1%	300	292
Imali yengqesho nokuqesha	21	2	-	23	23	-	100.0%	18	18
Inzala nerenti kwindawo yokuhlala	-	19	-	19	19	-	100.0%	34	34
Inzala	-	19	-	19	19	-	100.0%	34	34
Udluliselo-mali nezibonelelo	1 656 823	2 155	590	1 659 568	1 640 477	19 091	98.8%	1 618 876	1 612 291
Amaphondo kunye noomasipala	718 905	1	590	719 496	700 599	18 897	97.4%	730 967	724 556
Amaphondo	3 406	1	590	3 997	3 980	17	99.6%	3 774	3 774
li-arhente nemali yephondo	3 406	1	590	3 997	3 980	17	99.6%	3 774	3 774
Oomasipala	715 499	-	-	715 499	696 619	18 880	97.4%	727 193	720 782
Umasipala nee-akhawunti zebhanki	715 499	-	-	715 499	696 619	18 880	97.4%	727 193	720 782
li-arhente nee-akhawunti zesebe	123	1	-	124	15	109	12.1%	82	58
li-arhente zesebe (amaqumrhu angengawo-shishino)	123	1	-	124	15	109	12.1%	82	58
Amaqumrhu oluntu kuye noshishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	873 448	873 298

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophela ngowama- 31 kweyoKwindla ka-2018**

Ushishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	873 448	873 298
Olunye udluliselo-mali kumashishini abucala	922 921	-	-	922 921	922 921	-	100.0%	873 448	873 298
Imizi	14 874	2 153	-	17 027	16 942	85	99.5%	14 379	14 379
Igalelo loluntu	5 400	1 044	-	6 444	6 444	-	100.0%	4 011	4 011
Olunye udluliselo-mali kwimizi	9 474	1 109	-	10 583	10 498	85	99.2%	10 368	10 368
lintlawulo zee-asethi ezinkulu	2 881 212	60 490	-	2 941 702	2 934 326	7 376	99.7%	2 920 599	2 909 562
Izakhiwo nolunye ulwakhiwo oluzinzileyo	2 682 526	74 741	2 900	2 760 167	2 754 484	5 683	99.8%	2 792 152	2 789 854
Izakhiwo	342 670	(21 778)	(46 640)	274 252	268 569	5 683	97.9%	391 184	388 886
Olunye ulwakhiwo oluzinzileyo	2 339 856	96 519	49 540	2 485 915	2 485 915	-	100.0%	2 400 968	2 400 968
Oomatshini nezixhobo	143 743	(17 486)	(2 400)	123 857	122 700	1 157	99.1%	89 267	86 402
Izixhobo zothutho	58 082	25 192	-	83 274	82 595	679	99.2%	47 783	47 216
Abanye oomatshini nezixhobo	85 661	(42 678)	(2 400)	40 583	40 105	478	98.8%	41 484	39 186
Umhlaba nee-asethi zomhlaba ongaphantsi	32 072	(5 962)	-	26 110	26 110	-	100.0%	16 695	11 990
I-Software nezinye ii-asethi ezingabambekiyo	22 871	9 197	(500)	31 568	31 032	536	98.3%	22 485	21 316
lintlawulo zee-asethi zemali	1 269	1 014	-	2 283	2 075	208	90.9%	2 035	1 958
Iyonke	7 548 588	-	-	7 548 588	7 503 620	44 968	99.4%	7 092 664	7 028 708

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 1: Ulawulo									
2017/18							2016/17		
Inkqut yana	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 I-ofisi kaMEC	7 519	(582)	-	6 937	6 584	353	94.9%	6 533	6 345
1.2 ULawulo lweSebe t	5 095	5	-	5 100	4 599	501	90.2%	4 581	4 481
1.3 INkxaso yamaQumrhu	125 726	1 439	(4 500)	122 665	122 346	319	99.7%	122 290	120 273
1.4 IsiCwangciso seSebe	41 641	(862)	(500)	40 279	39 224	1 055	97.4%	32 064	31 546
Iyonke imali yee-nkqut yana	179 981	-	(5 000)	174 981	172 753	2 228	98.7%	165 468	162 645

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 1: Ulawulo									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	160 876	181	(3 900)	157 157	155 209	1 948	98.8%	152 888	150 674
Imbuyekezo yabasebenzi	119 127	-	-	119 127	117 179	1 948	98.4%	112 473	112 098
Imivuzo	104 061	9	-	104 070	102 210	1 860	98.2%	98 140	97 765
Inkxaso yoluntu	15 066	(9)	-	15 057	14 969	88	99.4%	14 333	14 333
Iimpahla neenkonzo	41 749	181	(3 900)	38 030	38 030	-	100.0%	40 415	38 576
lintlawulo zolawulo	264	(145)	-	119	119	-	100.0%	299	275
Intengiso	593	(425)	-	168	168	-	100.0%	215	215
Ii-asethi ezininci	124	201	-	325	325	-	100.0%	426	426
Iindleko zophicotho: Ezangaphandle	10 048	2 978	-	13 026	13 026	-	100.0%	11 415	10 754
IiBhasari: Abasebenzi	1 288	237	-	1 525	1 525	-	100.0%	1 117	1 104
Izityo: Imisebenzi yeSebe	448	(187)	-	261	261	-	100.0%	465	313
Unxibelelwano (G&S)	1 062	(203)	-	859	859	-	100.0%	1 398	1 314
Iinkonzo zekhompyutha	2 831	710	-	3 541	3 541	-	100.0%	8 051	8 051
Abacebisi: Iinkonzo zoshishino neengecebiso	12 571	(1 819)	(3 900)	6 852	6 852	-	100.0%	7 533	7 387
Iinkonzo zomthetho	-	2	-	2	2	-	100.0%	42	12
Oonokontrahta	344	(38)	-	306	306	-	100.0%	154	151
I-arhente nenkxaso/iinkonzo zangaphandle	45	(45)	-	-	-	-	-	48	48
Eziyolisayo	38	(20)	-	18	18	-	100.0%	41	18
Iinkonzo zezithuthi (kuquka izithuthi zikarhulumente)	884	(232)	-	652	652	-	100.0%	866	831

ISEBE LOTHUTHO NEMISEBENZI YOLUNTU

IVOTI ye-10

ULUNGELELANISO LWENGXELO

kunyaka ophele ngowama- 31 kweyoKwindla ka-2018

Izixhobo ezisebenzisekayo	832	(198)	-	634	634	-	100.0%	320	180
Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	838	95	-	933	933	-	100.0%	711	696
Imisebenzi yokuqeshisa	777	69	-	846	846	-	100.0%	1 010	836
Iintlawulo zendawo yokuhlala	-	204	-	204	204	-	100.0%	29	29
Ubonelelo ngezothutho:Umsebenzi weSebe	5	(5)	-	-	-	-	-	-	-
Uhambo nesibonelelo sokuphila	2 970	(858)	-	2 112	2 112	-	100.0%	2 019	2 019
Uqeqesho nophuhliso	4 724	124	-	4 848	4 848	-	100.0%	3 506	3 496
Iintlawulo zokusebenza	725	(137)	-	588	588	-	100.0%	747	419
Iindawo nezibonelelo zendawo	338	(127)	-	211	211	-	100.0%	3	2
Udluliselo-mali nezibonelelo	13 304	44	-	13 348	13 348	-	100.0%	9 300	9 298
Amaphodo noomasipala	3 000	-	-	3 000	3 000	-	100.0%	-	-
Oomasipala	3 000	-	-	3 000	3 000	-	100.0%	-	-
Ii-akhawunti zebhanki kamasipala	3 000	-	-	3 000	3 000	-	100.0%	-	-
Ii-arhente nee-akhawunti zesebe	3	(2)	-	1	1	-	100.0%	3	1
Ii-arhente zesebe (amaqumrhu angengawoshishino)	3	(2)	-	1	1	-	100.0%	3	1
Imizi	10 301	46	-	10 347	10 347	-	100.0%	9 297	9 297
Inzuzo yoluntu	1 150	40	-	1 190	1 190	-	100.0%	153	153
Olunye udluliselo-mali kwimizi	9 151	6	-	9 157	9 157	-	100.0%	9 144	9 144
Iintlawulo zee-asethi ezinkulu	4 896	-	(1 100)	3 796	3 723	73	98.1%	2 443	1 865
Oomatshini nezixhobo	4 326	-	(600)	3 726	3 723	3	99.9%	2 443	1 865
Izixhobo zothutho	1 121	63	-	1 184	1 184	-	100.0%	1 357	1 305
Abanye oomatshini nezixhobo	3 205	(63)	(600)	2 542	2 539	3	99.9%	1 086	560
I-Software nezinye ii-asethi ezingabambekiyo	570	-	(500)	70	-	70	-	-	-
Imali yentlawulo yee-asethi	905	(225)	-	680	473	207	69.6%	837	808
Iyonke	179 981	-	(5 000)	174 981	172 753	2 228	98.7%	165 468	162 645

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
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**ULUNGELELANISO LWENGXELO
kunyaka ophela ngowama- 31 kweyoKwindla ka-2018**

1.1 I-ofisi kaMEC									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Udidi lwezoqoqosho									
lintlawulo zangoku	7 059	(491)	-	6 568	6 215	353	94.6%	6 167	5 979
Imbuyekezo yabasebenzi	6 299	(483)	-	5 816	5 463	353	93.9%	5 412	5 285
limpahla neenkonzco	760	(8)	-	752	752	-	100.0%	755	694
Udluliselo-mali nezibonelelo	1	-	-	1	1	-	100.0%	1	1
li-arhente nee-akhawunti zesebe	1	-	-	1	1	-	100.0%	1	1
lintlawulo zee-asethi ezinkulu	459	(91)	-	368	368	-	100.0%	365	365
Oomatshini nezixhobo	459	(91)	-	368	368	-	100.0%	365	365
lyonke	7 519	(582)	-	6 937	6 584	353	94.9%	6 533	6 345

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**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

1.2 Ulawulo lweSebe									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Udidi lwezoqoqosho									
lintlawulo zangoku	5 069	-	-	5 069	4 568	501	90.1%	4 512	4 481
Imbuyekezo yabasebenzi	4 697	-	-	4 697	4 196	501	89.3%	4 202	4 171
Iimpahla neenkonzo	372	-	-	372	372	-	100.0%	310	310
Udluliselo-mali nezibonelelo	1	(1)	-	-	-	-	-	1	-
Ii-arhente nee-akhawunti zesebe	1	(1)	-	-	-	-	-	1	-
lintlawulo zee-asethi ezinkulu	25	6	-	31	31	-	100.0%	68	-
Oomatshini nezixhobo	25	6	-	31	31	-	100.0%	68	-
Iyonke	5 095	5	-	5 100	4 599	501	90.2%	4 581	4 481

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**ULUNGELELANISO LWENGXELO
kunyaka opehle ngowama- 31 kweyoKwindla ka-2018**

1.3 INkxaso yamaQumrhu									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokuGqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	110 557	1 871	(3 400)	109 028	108 989	39	100.0%	110 507	108 834
Imbuyekezo yabasebenzi	79 592	520	-	80 112	80 073	39	100.0%	75 947	75 730
Iimpahla neenkonzo	30 965	1 351	(3 400)	28 916	28 916	-	100.0%	34 560	33 104
Udluliselo-mai nezibonelelo	10 051	9	-	10 060	10 060	-	100.0%	9 226	9 226
Imizi	10 051	9	-	10 060	10 060	-	100.0%	9 226	9 226
lintlawulo zee-asethi ezinkulu	4 213	(214)	(1 100)	2 899	2 826	73	97.5%	1 720	1 405
Oomatshini nezixhobo	3 643	(214)	(600)	2 829	2 826	3	99.9%	1 720	1 405
I-Software nee-asethi ezingaphathekiyo	570	-	(500)	70	-	70	-	-	-
Imali yentlawulo zee-asethi	905	(227)	-	678	471	207	69.5%	837	808
Iyonke	125 726	1 439	(4 500)	122 665	122 346	319	99.7%	122 290	120 273

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**ULUNGELELANISO LWENGXELO
kunyaka opehe ngowama- 31 kweyoKwindla ka-2018**

1.4 IsiCwangciso seSebe									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	38 191	(1 199)	(500)	36 492	35 437	1 055	97.1%	31 702	31 380
Imbuyekezo yabasebenzi	28 539	(37)	-	28 502	27 447	1 055	96.3%	26 912	26 912
Iimpahla neenkonzo	9 652	(1 162)	(500)	7 990	7 990	-	100.0%	4 790	4 468
Udluliselo-mali nezibonelelo	3 251	36	-	3 287	3 287	-	100.0%	72	71
Amaphondo noomasipala	3 000	-	-	3 000	3 000	-	100.0%	-	-
Ii-arhente nee-akhawunti zesebe	1	(1)	-	-	-	-	-	1	-
Imizi	250	37	-	287	287	-	100.0%	71	71
lintlawulo nee-asethi ezinkulu	199	299	-	498	498	-	100.0%	290	95
Oomatshini nezixhobo	199	299	-	498	498	-	100.0%	290	95
lintlawulo zemali yee-asethi	-	2	-	2	2	-	100.0%	-	-
Iyonke	41 641	(862)	(500)	40 279	39 224	1 055	97.4%	32 064	31 546

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**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 2: IziBonelelo zeMisebenzi yoLuntu									
2017/18								2016/17	
Inkqutwana	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 INkxaso yeNkqubo	342 695	(30 217)	(2 193)	310 285	303 466	6 819	97.8%	271 759	245 666
2.2 Ucwangciso	45 219	3 097	-	48 316	48 316	-	100.0%	47 608	45 310
2.3 Ukwakhiwa	352 670	(710)	(56 465)	295 495	289 812	5 683	98.1%	385 806	385 806
2.4 Ukugcinwa	179 000	7 886	-	186 886	186 886	-	100.0%	116 625	116 625
2.5 ULawulo lwee-Asethi ezingenakuShenxiswa	892 192	7 202	-	899 394	887 618	11 776	98.7%	833 211	826 821
2.6 IMisebenzi yoBonelelo	113 718	12 742	-	126 460	126 460	-	100.0%	76 157	76 058
Iyonke imali yenkqutwana	1 925 494	-	(58 658)	1 866 836	1 842 558	24 278	98.7%	1 731 166	1 696 286

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
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**ULUNGELELANISO LWENGXELO
kunyaka opehe ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 2: IziBonelelo zeMisebenzi yoLuntu									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukuxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	1 022 948	(1 464)	(2 193)	1 019 291	1 012 834	6 457	99.4%	816 627	792 028
Imbuyekezo yabasebenzi	164 533	-	-	164 533	158 352	6 181	96.2%	166 279	155 813
Umvuzo wenyanga noweveki	145 079	(5 847)	-	139 232	138 570	662	99.5%	147 757	137 291
Inzuzo yoluntu	19 454	5 847	-	25 301	19 782	5 519	78.2%	18 522	18 522
Iimpahla neenkonziso	858 415	(1 464)	(2 193)	854 758	854 482	276	100.0%	650 348	636 215
Iintlawulo zolawulo	90	(21)	-	69	33	36	47.8%	48	47
Intengiso	655	169	-	824	824	-	100.0%	711	711
Ii-asethi ezincinci	814	1 960	(262)	2 512	2 512	-	100.0%	6 708	6 679
Izityo: Imisebenzi yesebe	258	(64)	(107)	87	58	29	66.7%	151	41
Unxibelelwano (G&S)	1 457	(417)	-	1 040	1 040	-	100.0%	1 099	1 099
Iinkonzo zekhompyutha	1 361	734	-	2 095	2 095	-	100.0%	850	564
Abacebisi: Iinkonzo zoshishino neengcebiso	195 357	(26 588)	(966)	167 803	167 803	-	100.0%	82 035	70 904
Iinkonzo zezezibonelelo nocwangciso	1 273	(1 085)	-	188	188	-	100.0%	932	932
Iinkonzo zomthetho	2 732	(505)	-	2 227	2 227	-	100.0%	1 842	1 842
Oonokotrakta	2 107	246	-	2 353	2 353	-	100.0%	352	352
Eziyolisayo	38	(27)	-	11	-	11	-	40	-
Iinkonzo zezithuthi (kuquka izithuthi zikarhulumente)	2 676	-	(358)	2 318	2 318	-	100.0%	2 032	2 032
Uluhlu lwempahla: Ezinye izixhobo	10 000	(2 714)	-	7 286	7 286	-	100.0%	10 536	10 536
Izixhobo ezisebenzisekayo	780	7 211	-	7 991	7 991	-	100.0%	2 153	2 098

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Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	629	155	-	784	700	84	89.3%	889	889
Imisebenzi yokuqeshisa	175 321	(11 274)	-	164 047	163 936	111	99.9%	166 315	166 315
Intlawulo zendawo yokuhlala	456 491	31 562	-	488 053	488 048	5	100.0%	367 153	365 708
Uhambo nesibonelelo sokuphila	4 739	(435)	(500)	3 804	3 804	-	100.0%	5 302	4 266
Intlawulo zokusebenza	1 474	(448)	-	1 026	1 026	-	100.0%	1 198	1 198
Iindawo nezibonelelo zendawo	163	77	-	240	240	-	100.0%	2	2
Udluliselo-mali nezibonelelo	530 404	1 441	-	531 845	520 069	11 776	97.8%	501 946	500 260
Amaphondo noomasipala	529 100	-	-	529 100	517 324	11 776	97.8%	498 073	496 539
Oomasipala	529 100	-	-	529 100	517 324	11 776	97.8%	498 073	496 539
Ii-akhawunti zebhanki kamasipala	529 100	-	-	529 100	517 324	11 776	97.8%	498 073	496 539
Ii-arhente nee-akhawunti zesebe	-	3	-	3	3	-	100.0%	2	-
Ii-arhente zesebe (amaqumrhu angengawoshishino)	-	3	-	3	3	-	100.0%	2	-
Amaqumrhu oluntu noshishino lwabucala	-	-	-	-	-	-	-	2 548	2 398
Amaqumrhu abucala	-	-	-	-	-	-	-	2 548	2 398
Olunye udluliselo-mali kumaqumrhu abucala	-	-	-	-	-	-	-	2 548	2 398
Imizi	1 304	1 438	-	2 742	2 742	-	100.0%	1 323	1 323
Inzuzo yoluntu	1 242	662	-	1 904	1 904	-	100.0%	1 323	1 323
Olunye udluliselo-mali kwimizi	62	776	-	838	838	-	100.0%	-	-
Intlawulo zee-asethi ezinkulu	372 141	-	(56 465)	315 676	309 632	6 044	98.1%	412 493	403 946
Izakhiwo kunye nolunye ulwakhiwo oluzinzileyo	342 670	(1 078)	(56 465)	285 127	279 444	5 683	98.0%	391 184	388 886
Izakhiwo	342 670	(21 778)	(46 640)	274 252	268 569	5 683	97.9%	391 184	388 886
Olunye ulwakhiwo oluzinzileyo	-	20 700	(9 825)	10 875	10 875	-	100.0%	-	-
Oomatshini nezixhobo	4 439	-	-	4 439	4 078	361	91.9%	4 614	3 070
Izixhobo zothutho	2 429	-	-	2 429	2 117	312	87.2%	2 051	1 976
Abanye oomatshini nezixhobo	2 010	-	-	2 010	1 961	49	97.6%	2 563	1 094

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Umhlaba nee-asethi zomhlaba ongaphantsi	25 032	1 078	-	26 110	26 110	-	100.0%	16 695	11 990
lintlawulo zemali yee-asethi	1	23	-	24	23	1	95.8%	100	52
Iyonke	1 925 494	-	(58 658)	1 866 836	1 842 558	24 278	98.7%	1 731 166	1 696 286

2.1 INkxaso yeNkqubo

	2017/18						2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	336 951	(30 700)	(2 193)	304 058	297 601	6 457	97.9%	266 083	241 514
Imbuyekezo yabasebenzi	164 533	-	-	164 533	158 352	6 181	96.2%	166 279	155 813
Iimpahla neenkonzo	172 418	(30 700)	(2 193)	139 525	139 249	276	99.8%	99 804	85 701
lintlawulo nezibonelelo	1 304	665	-	1 969	1 969	-	100.0%	1 325	1 323
Ii-arhente nee-akhawunti	-	3	-	3	3	-	100.0%	2	-
Imizi	1 304	662	-	1 966	1 966	-	100.0%	1 323	1 323
lintlawulo zee-asethi ezinkulu	4 439	(205)	-	4 234	3 873	361	91.5%	4 251	2 777
Oomatshini nezixhobo	4 439	(205)	-	4 234	3 873	361	91.5%	4 251	2 777
lintlawulo zemai yee-asethi	1	23	-	24	23	1	95.8%	100	52
Iyonke	342 695	(30 217)	(2 193)	310 285	303 466	6 819	97.8%	271 759	245 666

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2.2 Ucwangciso									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	45 219	3 097	-	48 316	48 316	-	100.0%	24 020	24 020
limpahla neenkonzo	45 219	3 097	-	48 316	48 316	-	100.0%	24 020	24 020
lintlawulo zee-asethi ezincinci	-	-	-	-	-	-	-	23 588	21 290
Izakhiwo nolunye ulwakiwo oluzinzileyo	-	-	-	-	-	-	-	23 588	21 290
Iyonke	45 219	3 097	-	48 316	48 316	-	100.0%	47 608	45 310

2.3 Ulwakiwo									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	10 000	203	-	10 203	10 203	-	100.0%	18 045	18 045
limpahla neenkonzo	10 000	203	-	10 203	10 203	-	100.0%	18 045	18 045
lintlawulo zee-asethi ezinkulu	342 670	(913)	(56 465)	285 292	279 609	5 683	98.0%	367 761	367 761
Izakhiwo nolunye ulwakiwo oluzinzileyo	342 670	(1 078)	(56 465)	285 127	279 444	5 683	98.0%	367 596	367 596
Oomatshini nezixhobo	-	165	-	165	165	-	100.0%	165	165
Iyonke	352 670	(710)	(56 465)	295 495	289 812	5 683	98.1%	385 806	385 806

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2.4 Ukugcina									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Udidi lwezoqoqosho									
lintlawulo zangoku	179 000	7 886	-	186 886	186 886	-	100.0%	116 625	116 625
limpahla neenkonzo	179 000	7 886	-	186 886	186 886	-	100.0%	116 625	116 625
Iyonke	179 000	7 886	-	186 886	186 886	-	100.0%	116 625	116 625

2.5 ULawulo lwee-Asethi ezingenakuShenxiswa									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Udidi lwezoqoqosho									
lintlawulo zangoku	338 060	5 348	-	343 408	343 408	-	100.0%	315 895	315 894
Impahla neenkonzo	338 060	5 348	-	343 408	343 408	-	100.0%	315 895	315 894
Udluliselo-mali nezibonelelo	529 100	776	-	529 876	518 100	11 776	97.8%	500 621	498 937
Amaphondo noomasipala	529 100	-	-	529 100	517 324	11 776	97.8%	498 073	496 539
Amaqumrhu oluntu kunye namashishini abucala	-	-	-	-	-	-	-	2 548	2 398
Imizi	-	776	-	776	776	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	25 032	1 078	-	26 110	26 110	-	100.0%	16 695	11 990
Umhlaba nee-asethi zomhlaba ongaphantsi	25 032	1 078	-	26 110	26 110	-	100.0%	16 695	11 990
Iyonke	892 192	7 202	-	899 394	887 618	11 776	98.7%	833 211	826 821

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2.6 UMsebenzi weziBonelelo									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	113 718	12 702	-	126 420	126 420	-	100.0%	75 959	75 930
Impahla neenkondo	113 718	12 702	-	126 420	126 420	-	100.0%	75 959	75 930
lintlawulo zee-aseti ezinkulu	-	40	-	40	40	-	100.0%	198	128
Oomatshini nezixhobo	-	40	-	40	40	-	100.0%	198	128
Iyonke	113 718	12 742	-	126 460	126 460	-	100.0%	76 157	76 058

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Inkqubo 3: IziBonelelo ngezoThutho									
2017/18								2016/17	
Inkqutyana	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 IziBonelelo ngeNkxaso yeNkqubo	38 084	24	137	38 245	37 791	454	98.8%	38 922	38 636
3.2 Isicwangciso sezibonelelo	76 660	(20 468)	(3 851)	52 341	52 341	-	100.0%	84 807	82 773
3.3 Ukuyilwa kwezibonelelo	176 561	36 101	3 559	216 221	214 213	2 008	99.1%	148 561	148 160
3.4 Ulwabiwo	1 646 867	15 856	48 207	1 710 930	1 704 416	6 514	99.6%	1 474 016	1 469 891
3.5 Ukugcinwa	1 466 643	(31 513)	(13 920)	1 421 210	1 420 620	590	100.0%	1 510 033	1 504 195
Iyonke imali yeenkqutyana	3 404 815	-	34 132	3 438 947	3 429 381	9 566	99.7%	3 256 339	3 243 655

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Inkqubo 3: Izibonelelo ngezoThutho Infastructure									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	886 072	(61 905)	(25 823)	798 344	795 990	2 354	99.7%	706 155	698 460
Imbuyekezo yabasebenzi	184 202	-	-	184 202	181 848	2 354	98.7%	171 834	169 069
Imivuzo yenyanga neyaveki	157 472	(192)	-	157 280	154 926	2 354	98.5%	146 993	144 228
Inzuzo loluntu	26 730	192	-	26 922	26 922	-	100.0%	24 841	24 841
Iimpahla neenkonzu	701 870	(61 923)	(25 823)	614 124	614 124	-	100.0%	534 287	529 357
Iintlawulo zolawulo	73	(44)	-	29	29	-	100.0%	55	45
Intengiso	174	(90)	-	84	84	-	100.0%	148	42
Ii-asethi ezincinci	580	(129)	-	451	451	-	100.0%	335	216
Izityo: Imisebenzi yesebe	199	(49)	-	150	150	-	100.0%	72	44
Unxibelelwano (G&S)	1 624	(172)	-	1 452	1 452	-	100.0%	1 427	1 404
Iinkonzo zekhompyutha	17 070	10 328	-	27 398	27 398	-	100.0%	20 175	20 157
Abacebisi: Iinkonzo zoshishino neengcebiso	2 030	52 483	(11 450)	43 063	43 063	-	100.0%	1 992	1 316
Iinkonzo zezibonelelo nezicwangciso	82 656	(40 042)	-	42 614	42 614	-	100.0%	28 876	26 153
Iinkonzo zelebhu (indlue yeenzululwazi)	16	(9)	-	7	7	-	100.0%	46	46
Iinkonzo zomthetho	486	931	-	1 417	1 417	-	100.0%	411	198
Oonokontraakta	521 998	(79 840)	(14 510)	427 648	427 648	-	100.0%	408 713	408 713
I-arhente nenkxaso / Iinkonzo zangaphandle	-	-	-	-	-	-	-	1	1
Eziyolisayo	10	(4)	-	6	6	-	100.0%	7	3
Iinkonzo zezithuthi (kuquka izithuthi zikarhulumente)	17 651	(1 070)	137	16 718	16 718	-	100.0%	15 482	15 482

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Izixhobo ezisebenzisekayo	26 416	(2 955)	-	23 461	23 461	-	100.0%	20 390	20 374
Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	1 204	(43)	-	1 161	1 161	-	100.0%	1 253	1 178
Imisebenzi yokuqeshisa	739	83	-	822	822	-	100.0%	856	754
Iintlawulo zendawo yokuhlala	19 652	794	-	20 446	20 446	-	100.0%	25 998	25 990
Uhambo nezibonelelo zokuphila	7 206	(1 216)	-	5 990	5 990	-	100.0%	6 288	6 288
Uqeqesho nophuhliso	909	(454)	-	455	455	-	100.0%	813	224
Iintlawulo zokusebenza	1 125	(374)	-	751	751	-	100.0%	942	729
Iindawo nezibonelelo zendawo	52	(51)	-	1	1	-	100.0%	7	-
Inzala nerenti yendawo yokuhlala	-	18	-	18	18	-	100.0%	34	34
Inzala	-	18	-	18	18	-	100.0%	34	34
Udluliselo-mali nezibonelelo	76 127	374	590	77 091	69 879	7 212	90.6%	70 608	65 711
Amaphondo noomasipala	73 420	1	590	74 011	66 907	7 104	90.4%	68 324	63 447
Amaphondo	3 385	1	590	3 976	3 976	-	100.0%	3 748	3 748
li-arhente nemali yephondo	3 385	1	590	3 976	3 976	-	100.0%	3 748	3 748
Oomasipala	70 035	-	-	70 035	62 931	7 104	89.9%	64 576	59 699
li-akhawunti zebhanki kamasipala	70 035	-	-	70 035	62 931	7 104	89.9%	64 576	59 699
li-arhente nee-akhawunti zesebe	115	-	-	115	7	108	6.1%	76	56
li-arhente zesebe (amaqumrhu angengawoshishino)	115	-	-	115	7	108	6.1%	76	56
Imizi	2 592	373	-	2 965	2 965	-	100.0%	2 208	2 208
Inzuzo yoluntu	2 491	46	-	2 537	2 537	-	100.0%	1 046	1 046
Olunye udluliselo-mali kwimizi	101	327	-	428	428	-	100.0%	1 162	1 162
Iintlawulo zee-asethi ezinkulu	2 442 427	60 490	59 365	2 562 282	2 562 282	-	100.0%	2 478 913	2 478 821
Izakhiwo nolunye ulwakhiwo oluzinzileyo	2 339 856	75 819	59 365	2 475 040	2 475 040	-	100.0%	2 400 968	2 400 968
Olunye ulwakhiwo oluzinzileyo	2 339 856	75 819	59 365	2 475 040	2 475 040	-	100.0%	2 400 968	2 400 968
Oomatshini nezixhobo	82 768	(17 486)	-	65 282	65 282	-	100.0%	57 213	57 121
Izixhobo zothutho	25 166	14 484	-	39 650	39 650	-	100.0%	21 664	21 609

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Abanye oomatshini nezixhobo	57 602	(31 970)	-	25 632	25 632	-	100.0%	35 549	35 512
Umlaba nee-asethi zomhlaba ongaphantsi	7 040	(7 040)	-	-	-	-	-	-	-
I-Software nezinye ii-asethi ezingenakubambeka	12 763	9 197	-	21 960	21 960	-	100.0%	20 732	20 732
lintlawulo zee-asethi zemali	189	1 041	-	1 230	1 230	-	100.0%	663	663
Iyonke	3 404 815	-	34 132	3 438 947	3 429 381	9 566	99.7%	3 256 339	3 243 655

3.1 Izibonelelo zeNkxaso yeNkqubo									
	2017/18						2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	31 460	2 972	137	34 569	34 223	346	99.0%	33 464	33 198
Imbuyekezo yabasebenzi	27 509	1 643	-	29 152	28 806	346	98.8%	28 962	28 696
Impahla neenkonzo	3 951	1 329	137	5 417	5 417	-	100.0%	4 502	4 502
Udluliselo-mali nezibonelelo	119	(1)	-	118	10	108	8.5%	109	89
li-arhente nee-akhawunti zesebe	115	-	-	115	7	108	6.1%	74	54
Imizi	4	(1)	-	3	3	-	100.0%	35	35
lintlawulo zee-asethi ezincinci	6 505	(2 947)	-	3 558	3 558	-	100.0%	5 349	5 349
Oomatshini nezixhobo	6 505	(2 947)	-	3 558	3 558	-	100.0%	5 349	5 349
Iyonke	38 084	24	137	38 245	37 791	454	98.8%	38 922	38 636

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3.2 Ucwangciso lwezibonelelo									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	75 995	(20 163)	(11 450)	44 382	44 382	-	100.0%	12 464	10 522
Imbuyekezo yabasebenzi	8 040	1 301	-	9 341	9 341	-	100.0%	7 434	7 434
Impahla neenkondo	67 955	(21 464)	(11 450)	35 041	35 041	-	100.0%	5 030	3 088
Udluliselo-mali nezibonelelo	500	(168)	-	332	332	-	100.0%	-	-
Imizi	500	(168)	-	332	332	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	165	(148)	7 599	7 616	7 616	-	100.0%	72 343	72 251
Izakhiwo nolunye ulwakiwo oluzinzileyo	-	-	7 599	7 599	7 599	-	100.0%	72 214	72 214
Oomatshini nezixhobo	165	(148)	-	17	17	-	100.0%	129	37
lintlawulo zemali yee-asethi	-	11	-	11	11	-	100.0%	-	-
Iyonke	76 660	(20 468)	(3 851)	52 341	52 341	-	100.0%	84 807	82 773

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3.3 Uyilo lwezibonelelo									
	2017/18						2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	50 070	20 159	-	70 229	68 221	2 008	97.1%	51 625	51 224
Imbuyekezo yabasebenzi	27 426	(392)	-	27 034	25 026	2 008	92.6%	23 183	22 782
Impahla neenkonzo	22 644	20 551	-	43 195	43 195	-	100.0%	28 442	28 442
Udluliselo-mali nezibonelelelo	1 177	147	-	1 324	1 324	-	100.0%	1	1
li-arhente nee-akhawunti zesebe	-	-	-	-	-	-	-	1	1
Imizi	1 177	147	-	1 324	1 324	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	125 314	15 795	3 559	144 668	144 668	-	100.0%	96 935	96 935
Izakhiwo nolunye ulwakiwo oluzinzileyo	107 095	15 329	3 559	125 983	125 983	-	100.0%	76 286	76 286
Oomatshini nezixhobo	1 179	(431)	-	748	748	-	100.0%	1 472	1 472
Umhlaba nee-asethi zomhlaba ongaphantsi	7 040	(7 040)	-	-	-	-	-	-	-
I-Software nezinye ii-asethi ezingenakuphathwa	10 000	7 937	-	17 937	17 937	-	100.0%	19 177	19 177
Iyonke	176 561	36 101	3 559	216 221	214 213	2 008	99.1%	148 561	148 160

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3.4 Ulwakhiwo									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo nezibonelelo	64 090	-	-	64 090	57 576	6 514	89.8%	53 163	49 038
Amaphondo noomasipala	64 090	-	-	64 090	57 576	6 514	89.8%	53 163	49 038
lintlawulo zee-asethi ezinkulu	1 582 777	15 856	48 207	1 646 840	1 646 840	-	100.0%	1 420 853	1 420 853
Izakhiwo nolunye ulwakhiwo oluzinzileyo	1 582 777	15 856	48 207	1 646 840	1 646 840	-	100.0%	1 420 853	1 420 853
Iyonke	1 646 867	15 856	48 207	1 710 930	1 704 416	6 514	99.6%	1 474 016	1 469 891

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3.5 Ukugcinwa									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	728 547	(64 873)	(14 510)	649 164	649 164	-	100.0%	608 602	603 516
Imbuyekezo yabasebenzi	121 227	(2 552)	-	118 675	118 675	-	100.0%	112 255	110 157
Impahla neenkonzo	607 320	(62 339)	(14 510)	530 471	530 471	-	100.0%	496 313	493 325
Inzala nerenti yendawo yokuhlala	-	18	-	18	18	-	100.0%	34	34
lintlawulo nezibonelelo	10 241	396	590	11 227	10 637	590	94.7%	17 335	16 583
Amaphondo noomasipala	9 330	1	590	9 921	9 331	590	94.1%	15 161	14 409
Ii-arhente nee-akhawunti zesebe	-	-	-	-	-	-	-	1	1
Imizi	911	395	-	1 306	1 306	-	100.0%	2 173	2 173
lintlawulo zee-asethi ezinkulu	727 666	31 934	-	759 600	759 600	-	100.0%	883 433	883 433
Izakhiwo nolunye ulwakiwo oluzinzileyo	649 984	44 634	-	694 618	694 618	-	100.0%	831 615	831 615
Oomatshini nezixhobo	74 919	(13 960)	-	60 959	60 959	-	100.0%	50 263	50 263
I-Software nee-asethi ezingenakuphathwa	2 763	1 260	-	4 023	4 023	-	100.0%	1 555	1 555
lintlawulo zemali yee-asethi	189	1 030	-	1 219	1 219	-	100.0%	663	663
Iyonke	1 466 643	(31 513)	(13 920)	1 421 210	1 420 620	590	100.0%	1 510 033	1 504 195

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Inkqubo 4: Imisebenzi yezoThutho									
2017/18								2016/17	
Inkqutyana	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 IMisebenzi yoXhaso lweNkqubo	2 159	588	-	2 747	2 679	68	97.5%	2 329	2 251
4.2 IiNkonzo zoThutho loLuntu	1 115 219	(4 440)	109	1 110 888	1 110 885	3	100.0%	1 097 000	1 096 342
4.3 UKhuseleko noThotyelo kwezoThutho	4 899	355	-	5 254	4 917	337	93.6%	11 142	10 912
4.4 IiNkqubo yezoThuthu	96 685	3 497	(7 000)	93 182	93 115	67	99.9%	79 085	78 782
Iyonke imali yezenkqutyana	1 218 962	-	(6 891)	1 212 071	1 211 596	475	100.0%	1 189 556	1 188 287

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Inkqubo 4: Imisebenzi yezoThutho									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	182 303	(2)	(6 891)	175 410	175 087	323	99.8%	153 805	152 608
Imbuyekezo yabasebenzi	17 225	-	109	17 334	17 334	-	100.0%	15 733	14 536
Imivuzo yenyanga neyeveki	15 350	(8)	109	15 451	15 451	-	100.0%	14 005	12 950
Igalelo loluntu	1 875	8	-	1 883	1 883	-	100.0%	1 728	1 586
Impahla neenkonz	165 078	(2)	(7 000)	158 076	157 753	323	99.8%	138 072	138 072
lintlawulo zolawulo	123	(14)	-	109	109	-	100.0%	89	89
Intengiso	250	16	-	266	266	-	100.0%	5 355	5 355
Ii-asethi ezincinci	25	8	-	33	30	3	90.9%	20	20
Izityo: Imisebenzi yesebe	35	(8)	-	27	17	10	63.0%	12	12
Unxibelelwano (G&S)	162	(34)	-	128	110	18	85.9%	95	95
linkonzo zekhompyutha services	7 008	2	(7 000)	10	10	-	100.0%	29 648	29 648
Abacebisi onsutants: linkonzo zoshishino neengcebiso	136 839	(15)	-	136 824	136 615	209	99.8%	85 307	85 307
linkonzo zomthetho	12 175	(949)	-	11 226	11 176	50	99.6%	9 034	9 034
Oonokotrakta	12	(9)	-	3	3	-	100.0%	535	535
Ii-arhente nenkxaso / iinkonzo zingaphandle	-	-	-	-	-	-	-	67	67
Eziyolisayo	6	(2)	-	4	2	2	50.0%	-	-
linkonzo zezithuthi (kuquka izithuthi zikarhulumete)	6 765	650	-	7 415	7 411	4	99.9%	6 147	6 147
Izixhobo ezisebenzisekayo	23	1	-	24	17	7	70.8%	38	38
Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	81	(20)	-	61	43	18	70.5%	48	48

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Imisebenzi yokuqeshisa	121	20	-	141	141	-	100.0%	126	126
Uhambo nesibonelelo sokuphila	1 351	360	-	1 711	1 711	-	100.0%	1 480	1 480
lintlawlo zokusebenza	102	(8)	-	94	92	2	97.9%	71	71
Udluliselo-mali nezibonelelo	1 036 295	-	-	1 036 295	1 036 294	1	100.0%	1 035 463	1 035 463
Amaphondo noomasipala	113 364	-	-	113 364	113 364	-	100.0%	164 544	164 544
Oomasipala	113 364	-	-	113 364	113 364	-	100.0%	164 544	164 544
li-akhawunti zebhanki zikamasipala	113 364	-	-	113 364	113 364	-	100.0%	164 544	164 544
li-arhente nee-akhawunti zesebe	1	-	-	1	-	1	-	-	-
li-arhente zesebe (amaqumrhu angengawoshishino)	1	-	-	1	-	1	-	-	-
Amaqumrhu oluntu noshishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	870 900	870 900
Ushishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	870 900	870 900
Olunye udluliselo-mali kushishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	870 900	870 900
Imizi	9	-	-	9	9	-	100.0%	19	19
Igalelo loluntu	9	-	-	9	9	-	100.0%	19	19
lintlawulo zee-asethi ezinkulu	364	-	-	364	213	151	58.5%	279	207
Oomatshini nezixhobo	364	-	-	364	213	151	58.5%	279	207
Izixhobo zothutho	47	-	-	47	40	7	85.1%	42	22
Abanye oomatshini nezixhobo	317	-	-	317	173	144	54.6%	237	185
lintlawulo zemali yee-asethi	-	2	-	2	2	-	100.0%	9	9
Iyonke	1 218 962	-	(6 891)	1 212 071	1 211 596	475	100.0%	1 189 556	1 188 287

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4.1 Imisebenzi yoXhaso lweNkqubo									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshw a kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokuggibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inlawulo zangoku	2 019	588	-	2 607	2 583	24	99.1%	2 263	2 204
Imbuyekezo yabasebenzi	1 685	594	-	2 279	2 279	-	100.0%	1 988	1 929
Impahla neenkono	334	(6)	-	328	304	24	92.7%	275	275
lintlawulo zee-asethi ezinkulu	140	-	-	140	96	44	68.6%	66	47
Oomatshini nezixhobo	140	-	-	140	96	44	68.6%	66	47
Iyonke	2 159	588	-	2 747	2 679	68	97.5%	2 329	2 251

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4.2 liNkonzo zoThutho loLuntu									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	78 866	380	109	79 355	79 355	-	100.0%	65 478	64 820
Imbuyekezo yabasebenzi	9 490	374	109	9 973	9 973	-	100.0%	9 376	8 718
Impahla neenkonzo	69 376	6	-	69 382	69 382	-	100.0%	56 102	56 102
Udluliselo-mali nezibonelelo	1 036 285	(4 820)	-	1 031 465	1 031 465	-	100.0%	1 031 457	1 031 457
Amaphondo noomasipala	113 364	(4 820)	-	108 544	108 544	-	100.0%	160 544	160 544
Amaqumrhu oluntu noshishino lwabucala	922 921	-	-	922 921	922 921	-	100.0%	870 900	870 900
Imizi	-	-	-	-	-	-	-	13	13
lintlawulo zee-asethi ezinkulu	68	-	-	68	65	3	95.6%	59	59
Oomatshini nezixhobo	68	-	-	68	65	3	95.6%	59	59
lintlawulo zemali yee-asethi	-	-	-	-	-	-	-	6	6
Iyonke	1 115 219	(4 440)	109	1 110 888	1 110 885	3	100.0%	1 097 000	1 096 342

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4.3 Ukhuseleko noThotyelo kwezoThutho									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintshw a kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	4 831	353	-	5 184	4 885	299	94.2%	11 080	10 868
Imbuyekezo yabasebenzi	2 587	783	-	3 370	3 370	-	100.0%	2 743	2 531
Impahla neenkonz	2 244	(430)	-	1 814	1 515	299	83.5%	8 337	8 337
Udluliselo-mali nezibonelelo	-	-	-	-	-	-	-	6	6
Imizi	-	-	-	-	-	-	-	6	6
lintlawulo zee-asethi ezinkulu	68	-	-	68	30	38	44.1%	56	38
Oomatshini nezixhobo	68	-	-	68	30	38	44.1%	56	38
lintlawulo zemali yee-asethi	-	2	-	2	2	-	100.0%	-	-
lyonke	4 899	355	-	5 254	4 917	337	93.6%	11 142	10 912

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4.4 linkqubo zezoThutho									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawlo zangoku	96 587	(1 323)	(7 000)	88 264	88 264	-	100.0%	74 984	74 716
Imbuyekezo yabasebenzi	3 463	(1 751)	-	1 712	1 712	-	100.0%	1 626	1 358
Impahla neenkonziso	93 124	428	(7 000)	86 552	86 552	-	100.0%	73 358	73 358
Udluliselo-mali nezibonelelo	10	4 820	-	4 830	4 829	1	100.0%	4 000	4 000
Amaphondo noomasipala	-	4 820	-	4 820	4 820	-	100.0%	4 000	4 000
li-arhente nee-akhawunti zesebe	1	-	-	1	-	1	-	-	-
Imizi	9	-	-	9	9	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	88	-	-	88	22	66	25.0%	98	63
Oomatshini nezixhobo	88	-	-	88	22	66	25.0%	98	63
lintlawulo zemali yee-asethi	-	-	-	-	-	-	-	3	3
Iyonke	96 685	3 497	(7 000)	93 182	93 115	67	99.9%	79 085	78 782

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Inkqubo 5: Umthetho wezoThutho									
2017/18								2016/17	
Inkqutyana	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Umthetho woXhaso lweNkqubo	7 526	(211)	-	7 315	6 765	550	92.5%	6 964	6 949
5.2 Ulawulo lweelayisenisi kwezoThutho	339 211	7 913	37 417	384 541	379 989	4 552	98.8%	337 557	335 150
5.3 Umsebenzi welayisenisi kunye neemvume	66 521	(3 121)	-	63 400	62 203	1 197	98.1%	56 806	56 806
5.4 Unyanzeliso loMthetho	351 237	(4 581)	-	346 656	345 471	1 185	99.7%	289 398	283 068
Iyoke imali yeenkqutyana	764 495	-	37 417	801 912	794 428	7 484	99.1%	690 725	681 973

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Inkqubo 5: UMthetho wezoThutho									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	703 320	(458)	39 217	742 079	735 443	6 636	99.1%	663 771	656 178
Imbuyekezo yabasebenzi	275 364	-	(109)	275 255	269 196	6 059	97.8%	262 014	254 421
Imivuzo yenyanga neyeveki	232 994	306	(109)	233 191	228 459	4 732	98.0%	222 918	215 643
Inzuzo loluntu	42 370	(306)	-	42 064	40 737	1 327	96.8%	39 096	38 778
Impahla neenkonz	427 956	(459)	39 326	466 823	466 246	577	99.9%	401 757	401 757
lintlawulo zolawulo	285 910	9 898	39 326	335 134	335 063	71	100.0%	296 264	296 264
Intengiso	23 076	(3 303)	-	19 773	19 773	-	100.0%	13 688	13 688
Ii-asethi ezincinci	849	(424)	-	425	425	-	100.0%	231	231
Izityo: Imisebenzi yesebe	721	(248)	-	473	390	83	82.5%	279	279
Unxibelelwano (G&S)	2 745	(675)	-	2 070	2 063	7	99.7%	2 650	2 650
Iinkonzo zekhompnyutha	9 124	726	-	9 850	9 848	2	100.0%	5 228	5 228
Abacebisi: Iinkonzo zoshishino neengcebiso	11 482	(6 063)	-	5 419	5 419	-	100.0%	5 562	5 562
Iinkonzo zomthetho	1 278	(607)	-	671	653	18	97.3%	435	435
Oonokotrakta	9 124	1 511	-	10 635	10 635	-	100.0%	1 718	1 718
I-arhente nenkxaso / Iinkonzo zangaphandle	29 016	(1 807)	-	27 209	27 209	-	100.0%	28 876	28 876
Eziyolisayo	2	-	-	2	2	-	100.0%	-	-
Iinkonzo zezithuthi (kuquka izithuthi zikarhulumente)	28 583	(3 982)	-	24 601	24 599	2	100.0%	23 026	23 026
Uluhlu lwempahla: Ezinye iziXhobo	400	(155)	-	245	230	15	93.9%	-	-
Izixhobo ezisebenzisekayo	3 008	5 302	-	8 310	8 299	11	99.9%	2 372	2 372

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Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	9 691	1 587	-	11 278	11 256	22	99.8%	12 131	12 131
Imisebenzi yokuqeshisa	1 999	(24)	-	1 975	1 975	-	100.0%	1 790	1 790
Intlawulo zendawo yokuhlala	2 874	(467)	-	2 407	2 385	22	99.1%	1 807	1 807
Uhambo nesibonelelo sokuphila	5 867	(1 009)	-	4 858	4 733	125	97.4%	4 588	4 588
Uqeqesho nophuhliso	270	(137)	-	133	113	20	85.0%	66	66
Intlawulo zokusebenza	1 776	(587)	-	1 189	1 069	120	89.9%	1 018	1 018
Iindawo nezibonelelo zendawo	140	3	-	143	84	59	58.7%	10	10
Imali yengqesho nokuqeshisa	21	2	-	23	23	-	100.0%	18	18
Inzala nerenti yendawo yokuhlala	-	1	-	1	1	-	100.0%	-	-
Inzala	-	1	-	1	1	-	100.0%	-	-
Udluliselo-mali nezibonelelo	650	285	-	935	833	102	89.1%	1 519	1 519
Amaphondo noomasipala	21	-	-	21	4	17	19.0%	26	26
Amaphondo	21	-	-	21	4	17	19.0%	26	26
Ii-arhente nemali yephondo	21	-	-	21	4	17	19.0%	26	26
Ii-arhente nee-akhawunti zesebe	4	(1)	-	3	3	-	100.0%	1	1
Ii-arhente zesebe (namaqumrhu angengawoshishino)	4	(1)	-	3	3	-	100.0%	1	1
Imizi	625	286	-	911	826	85	90.7%	1 492	1 492
Igalelo loluntu	507	286	-	793	793	-	100.0%	1 430	1 430
Olunye udluliselo kwimizi	118	-	-	118	33	85	28.0%	62	62
Intlawulo zee-asethi ezinkulu	60 351	-	(1 800)	58 551	57 805	746	98.7%	25 029	23 870
Oomatshini nezixhobo	50 823	-	(1 800)	49 023	48 733	290	99.4%	23 286	23 286
Izixhobo zothutho	28 645	10 637	-	39 282	39 114	168	99.6%	21 794	21 794
Abanye ootshini nezixhobo	22 178	(10 637)	(1 800)	9 741	9 619	122	98.7%	1 492	1 492
I-Software kunye nee-asethi ezingenakuphathwa	9 528	-	-	9 528	9 072	456	95.2%	1 743	584
Intlawulo zemali yee-asethi	174	173	-	347	347	-	100.0%	406	406
Iyonke	764 495	-	37 417	801 912	794 428	7 484	99.1%	690 725	681 973

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5.1 Umthetho wokuXhasa iNkqubo									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokuGqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	7 230	-	-	7 230	6 680	550	92.4%	6 955	6 940
Imbuyekezo yabasebenzi	6 548	-	-	6 548	6 151	397	93.9%	6 513	6 498
Impahla neenkonziso	682	-	-	682	529	153	77.6%	442	442
Udluliselo-mali nezibonelelo	69	(2)	-	67	67	-	100.0%	8	8
li-arhente nee-akhawunti zesebe	1	(1)	-	-	-	-	-	-	-
Okwezindlu	68	(1)	-	67	67	-	100.0%	8	8
lintlawulo zee-asethi ezinkulu	227	(209)	-	18	18	-	100.0%	1	1
Oomatshini nezixhobo	227	(209)	-	18	18	-	100.0%	1	1
Iyonke	7 526	(211)	-	7 315	6 765	550	92.5%	6 964	6 949

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5.2 Ulawulo nokulayisenisa kwezoThutho									
	2017/18						2016/17		
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	326 954	7 906	39 217	374 077	370 161	3 916	99.0%	334 848	333 600
Imbuyekezo yabasebenzi	30 804	-	(109)	30 695	26 870	3 825	87.5%	26 899	25 651
Impahla neenkonzelo	296 150	7 906	39 326	343 382	343 291	91	100.0%	307 949	307 949
Udluliselo-mali nezibonelelo	55	(2)	-	53	53	-	100.0%	536	536
li-arhente nee-akhawunti zesebe	2	(2)	-	-	-	-	-	-	-
Imizi	53	-	-	53	53	-	100.0%	536	536
lintlawulo zee-asethi ezinkulu	12 192	(2)	(1 800)	10 390	9 754	636	93.9%	2 158	999
Oomatshini nezixhobo	2 664	(2)	(1 800)	862	682	180	79.1%	415	415
I-Software nezinye ii-asethi ezingenakuphathwa	9 528	-	-	9 528	9 072	456	95.2%	1 743	584
lintlawulo zemali yee-asethi	10	11	-	21	21	-	100.0%	15	15
Iyonke	339 211	7 913	37 417	384 541	379 989	4 552	98.8%	337 557	335 150

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5.3 Umsebenzi weLayisenisi neMvume									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlwulo zangoku	65 590	(3 236)	-	62 354	61 267	1 087	98.3%	56 178	56 178
Imbuyekezo yabasebenzi	40 521	-	-	40 521	39 714	807	98.0%	37 472	37 472
Impahla neenkono	25 069	(3 236)	-	21 833	21 553	280	98.7%	18 706	18 706
Udluliselo-mali nezibonelelo	23	2	-	25	25	-	100.0%	1	1
li-arhente nee-akhawunti zesebe	1	-	-	1	1	-	100.0%	1	1
Imizi	22	2	-	24	24	-	100.0%	-	-
lintlawulo zee-asethi ezinkulu	908	105	-	1 013	903	110	89.1%	623	623
Oomatshini nezixhobo	908	105	-	1 013	903	110	89.1%	623	623
lintlawulo zemali yee-asethi	-	8	-	8	8	-	100.0%	4	4
Iyonke	66 521	(3 121)	-	63 400	62 203	1 197	98.1%	56 806	56 806

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5.4 Unyanzeliso loMthetho									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintshw a kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokuqgibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	303 546	(5 128)	-	298 418	297 335	1 083	99.6%	265 790	259 460
Imbuyekezo yabasebenzi	197 491	-	-	197 491	196 461	1 030	99.5%	191 130	184 800
Impahla neenkonzelo	106 055	(5 129)	-	100 926	100 873	53	99.9%	74 660	74 660
Inzala nerenti yendawo yokuhlala	-	1	-	1	1	-	100.0%	-	-
Udluliselo-mali nezibonelelo	503	287	-	790	688	102	87.1%	974	974
Amaphondo noomasipala	21	-	-	21	4	17	19.0%	26	26
I-arhente nee-akhawunti zesebe	-	2	-	2	2	-	100.0%	-	-
Imizi	482	285	-	767	682	85	88.9%	948	948
lintlawulo zee-asethi ezinkulu	47 024	106	-	47 130	47 130	-	100.0%	22 247	22 247
Oomatshini nezixhobo	47 024	106	-	47 130	47 130	-	100.0%	22 247	22 247
lintlawulo zemali yee-asethi	164	154	-	318	318	-	100.0%	387	387
Iyonke	351 237	(4 581)	-	346 656	345 471	1 185	99.7%	289 398	283 068

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**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 6: IiNkqubo eziSekelwe kuLuntu									
2017/18								2016/17	
Inkqutyana	Ulungiso loLwabiwo	Ukutshintshwa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukuxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 INkqubo yeNkxaso eSekelwe kuLuntu	1 818	54	-	1 872	1 829	43	97.7%	1 925	1 731
6.2 INgququ noXhotyiso	37 850	(240)	(1 000)	36 610	35 945	665	98.2%	42 285	39 292
6.3 UkuBeka iliso kuLungelelaniso nakuThotyelo kwi-EPWP	15 173	186	-	15 359	15 130	229	98.5%	15 200	14 839
Iyonke imali yee-nkqutyana	54 841	-	(1 000)	53 841	52 904	937	98.3%	59 410	55 862

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka opehle ngowama- 31 kweyoKwindla ka-2018**

Inkqubo 6: IiNkqubo eziSekelwe kuLuntu									
2017/18							2016/17		
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	53 765	(11)	(1 000)	52 754	52 179	575	98.9%	57 908	54 949
Imbuyekezo yabasebenzi	32 769	-	-	32 769	32 321	448	98.6%	32 504	31 094
Imivuzo yenyanga neyeveki	28 879	(57)	-	28 822	28 374	448	98.4%	28 656	27 357
Inzuzo loluntu	3 890	57	-	3 947	3 947	-	100.0%	3 848	3 737
Impahla neenkonz	20 996	(11)	(1 000)	19 985	19 858	127	99.4%	25 404	23 855
lintlawulo zolawulo	70	(3)	-	67	67	-	100.0%	91	69
Intengiso	378	(109)	-	269	269	-	100.0%	375	292
Ii-asethi ezincinci	416	(361)	-	55	52	3	94.5%	45	30
Izityo: Imisebenzi yesebe	600	(63)	-	537	533	4	99.3%	632	606
Unxibelelwano (G&S)	233	(53)	-	180	178	2	98.9%	195	175
Iinkonzo zekhompyutha	-	-	-	-	-	-	-	1	1
Abacebisi: Iinkonzo zoshishino neengcebiso	4 128	(159)	(1 000)	2 969	2 969	-	100.0%	3 882	3 882
Iinkonzo zelebhu (yenzululwazi)	46	(46)	-	-	-	-	-	-	-
Iinkonzo zomthetho	43	(40)	-	3	3	-	100.0%	86	86
Oonokontra	6	58	-	64	64	-	100.0%	44	43
I-arhente nenxaso / Iinkonzo zangaphandle	-	58	-	58	58	-	100.0%	1 026	86
Eziyolisayo	2	-	-	2	-	2	-	2	-
Iinkonzo zezithuthi (kuquka izithuthi zikaRhulumente)	646	(8)	-	638	638	-	100.0%	935	916
Izixhobo ezisebenzisekayo	190	316	-	506	506	-	100.0%	101	101

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

Ezisebenzisekayo: Izinto zokubhala, ushicilelo nezixhobo ze-ofisi	197	-	-	197	110	87	55.8%	305	282
Imisebenzi yengqesho	152	6	-	158	158	-	100.0%	152	152
Uhambo nesibonelelo sokuphila	5 811	736	-	6 547	6 525	22	99.7%	7 922	7 807
Uqeqesho nophuhliso	7 644	(282)	-	7 362	7 362	-	100.0%	9 206	8 924
Iintlawulo zokusebenza	98	21	-	119	112	7	94.1%	126	125
Iindawo nezibonelelo zendawo	336	(82)	-	254	254	-	100.0%	278	278
Udluliselo-mali nezibonelelo	43	11	-	54	54	-	100.0%	40	40
Ii-arhente nee-akhawunti zesebe	-	1	-	1	1	-	100.0%	-	-
Ii-arhente zesebe (amaqumrhu angengawoshishino)	-	1	-	1	1	-	100.0%	-	-
Ezangaphakathi	43	10	-	53	53	-	100.0%	40	40
Inzuzo yoluntu	1	10	-	11	11	-	100.0%	40	40
Olunye udluliselo-mali lwangaphakathi	42	-	-	42	42	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	1 033	-	-	1 033	671	362	65.0%	1 442	853
Oomatshini nezixhobo	1 023	-	-	1 023	671	352	65.6%	1 432	853
Izixhobo zothutho	674	8	-	682	490	192	71.8%	875	510
Abanye oomatshini nezixhobo	349	(8)	-	341	181	160	53.1%	557	343
I-Software nezinye ii-asethi ezingenakuphathwa	10	-	-	10	-	10	-	10	-
Iintlawulo zemali yee-asethi	-	-	-	-	-	-	-	20	20
Iyonke	54 841	-	(1 000)	53 841	52 904	937	98.3%	59 410	55 862

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophele ngowama- 31 kweyoKwindla ka-2018**

6.1 INkxaso yeNkqubo eSekelwe kuLungu									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokuggibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	1 754	54	-	1 808	1 803	5	99.7%	1 811	1 731
Imbuyekezo yabasebenzi	1 557	55	-	1 612	1 612	-	100.0%	1 530	1 450
Impahla neenkono	197	(1)	-	196	191	5	97.4%	281	281
Plintlawulo zee-asethi ezinkulu	64	-	-	64	26	38	40.6%	114	-
Oomatshini nezixhobo	64	-	-	64	26	38	40.6%	114	-
Iyonke	1 818	54	-	1 872	1 829	43	97.7%	1 925	1 731

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophela ngowama- 31 kweyoKwindla ka-2018**

6.2 Inguqu noXhotyiso									
	2017/18							2016/17	
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjxaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	37 184	(240)	(1 000)	35 944	35 505	439	98.8%	41 350	38 783
Imbuyekezo yabasebenzi	17 796	(276)	-	17 520	17 082	438	97.5%	17 823	16 646
Impahla neenkonziso	19 388	36	(1 000)	18 424	18 423	1	100.0%	23 527	22 137
Udluliso-mali nezibonelelo	43	-	-	43	43	-	100.0%	7	7
Imizi	43	-	-	43	43	-	100.0%	7	7
lintlawulo zee-asethi ezinkulu	623	-	-	623	397	226	63.7%	916	490
Oomatshini nezixhobo	613	-	-	613	397	216	64.8%	906	490
I-Software nezinye ii-asethi ezingenakuphathwa	10	-	-	10	-	10	-	10	-
lintlawulo zemali yee-asethi	-	-	-	-	-	-	-	12	12
Iyonke	37 850	(240)	(1 000)	36 610	35 945	665	98.2%	42 285	39 292

**ISEBE LOTHUTHO NEMISEBENZI YOLUNTU
IVOTI ye-10**

**ULUNGELELANISO LWENGXELO
kunyaka ophela ngowama- 31 kweyoKwindla ka-2018**

6.3 UkuBeka iliso kuLungelelaniso noThotyelo kwi-EPWP									
2017/18								2016/17	
	Ulungiso loLwabiwo	Ukutshintsh wa kweMali	Utshintshelo	ULwabiwo lokuGqibela	Eyona Nkcitho	Ukunjaxha	Inkcitho ngokwe % yolwabiwo lokugqibela	ULwabiwo lokuGqibela	Eyona Nkcitho
Udidi lwezoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	14 827	175	-	15 002	14 871	131	99.1%	14 747	14 435
Imbuyekezo yabasebenzi	13 416	221	-	13 637	13 627	10	99.9%	13 151	12 998
Impahla neenkono	1 411	(46)	-	1 365	1 244	121	91.1%	1 596	1 437
Udluliselo-mali nezibonelelo	-	11	-	11	11	-	100.0%	33	33
li-arhente nee-akhawunti zesebe	-	1	-	1	1	-	100.0%	-	-
Imizi	-	10	-	10	10	-	100.0%	33	33
lintlawulo yee-asethi ezinkulu	346	-	-	346	248	98	71.7%	412	363
Oomatshini nezixhobo	346	-	-	346	248	98	71.7%	412	363
lintlawulo zemali yee-asethi	-	-	-	-	-	-	-	8	8
Iyonke	15 173	186	-	15 359	15 130	229	98.5%	15 200	14 839

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWINGXELO YOLWABIWO
kunyaka opehle ngowama-31 kweyoKwindla ku-2018**

1. **linkcukacha zodluliselo-mali nezibonelelo ngokoMthetho ngamnye woLwabiso (emva koTshintshelo):**

linkcukacha zezintengiselwano zingafunyanwa kwinqaku loDluliselo-mali kunye nelezibonelelo, kumanqaku aveziweyo nakwisiHlomele 1 (A-D) kwiiNgxelo zeMali yoNyaka.

2. **linkcukacha zemali yolwabiwo olukhethekileyo noluvotelwe ngokukodwa (emva koTshintshelo):**

linkcukacha zezintengiselwano zingafunyanwa kwinqaku loku-1 (uLwabiwo loNyaka) kwiiNgxelo zeMali yoNyaka.

3. **Inkcukacha kwiintlawulo zemali yee-asethi**

linkcukacha zezintengiselwano ngokwenkqubo nganye zingafunyanwa kwinqaku leeNtlawulo zemali yee-asethi kwiiNgxelo zeMali yoNyaka.

4. **Ingcaciso yonxaxho oluphathekayo kwiMali eVotelweyo (emva koTshintshelo):**

4.1 Uddi lwezoqoqosho ngalunye	uLwabiwo lokuGqibela	Eyona Nkcitho	Unxaxho	Unxaxho ngokwe % yoLwabiwo lokuGqibela
	R'000	R'000	R'000	%
lintlawulo zangoku				
Imbuyekezo yabasebenzi	793 220	776 230	16 990	2.14%
Impahla neenkonziso	2 151 796	2 150 493	1 303	0.06%
Inzala nerenti yendawo yokuhlala	19	19	-	0.00%
Udluliselo-mali nezibonelelo				
Amaphondo noomasipala	719 496	700 599	18 897	2.63%
li-arhente nee-akhawunti zesebe	124	15	109	87.90%
Amaqumrhu oluntu noshishino lwabucala	922 921	922 921	-	0.00%
Imizi	17 027	16 942	85	0.50%
lintlawulo yee-asethi ezinkulu				
Izakhiwo nolunye ulwakhiwo oluzinzileyo	2 760 167	2 754 484	5 683	0.21%
Oomatshini nezixhobo	123 857	122 700	1 157	0.93%
Umhlaba nee-asethi zomhlaba ongaphantsi	26 110	26 110	-	0.00%
I-Software nezinye ii-asethi ezingaphathekiyo	31 568	31 032	536	1.70%
lintlawulo zemali yee-asethi	2 283	2 075	208	9.11%

Ingcaciso ngonxaxho: Ukuchithwa ngaphantsi kwemali ebe yabelwe imbuyekezo yabasebenzi ngokubhekiselele kwizithuba ezingazaliswanga ezicetywayo kunye nokulungiswa kwesimo semvelo ngexesha lonyaka. Ukuchithwa ngaphantsi kwemali kwiphondo nakoo masipala kungenxa yemali engabangwanga ngoomasipala bolwakhiwo kunye nogcino lwesibonelelo sezothutho ngexesha lonyaka-mali kunye nonxaxho lweentlawulo zemali yee-asethi ngokunxulumene nelahleko.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWINGXELO YOLWABIWO
kunyaka ophela ngowama-31 kweyoKwindla ku-2018**

4.2	Izibonelelo zoxhomekeko ngalunye	uLwabiwo lokuGqibela	Eyona Nkcitho	Unxaxho	Unxaxho ngokwe % yoLwabiwo lokuGqibela %
		R'000	R'000	R'000	
	Izibonelelo zeMisebenzi yoLuntu				
	Inkqubo yeMisebenzi yoLuntu eyaNdisiweyo yeNdibaneliswano yeziBonelelo zePhondo	16 452	16 452	-	0.00%
	IziBonelelo zezoThutho				
	IsiBonelelo zokuGcina iiNdelela zePhondo	940 089	940 089	-	0.00%
	IMisebenzi zezoThutho				
	IsiBonelelo seMisebenzi yezoThutho loLuntu	922 921	922 921	-	0.00%

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**INGXELO NGENDLELA ESEBENZE NGAYO IMALI
kunyaka ophela ngowama-31 kweyoKwindla ku-2018**

	Inqaku	2017/18 R'000	2016/17 R'000
INGENISO			
Ulwabiwo lonyaka	1	7 548 588	7 092 664
Ingeniso yesebe	2	229 015	203 780
IYONKE INGENISO		7 777 603	7 296 444
INKCITHO			
Inkcitho yangoku			
Imbuyekezo yabasebenzi	3	776 230	737 031
Impahla neenkonzo	4	2 150 493	1 767 832
Inzala nerenti yendawo yokuhlala	5	19	34
Iyonke inkcitho yangoku		2 926 742	2 504 897
Udluliselo-mali nezibonelelo			
Udluliselo-mali nezibonelelo	7	1 640 477	1 612 291
Iyonke imali yodluliselo-mali nezibonelelo		1 640 477	1 612 291
Inkcitho yee-asethi ezinkulu			
li-asethi eziphathekayo	8	2 903 294	2 888 246
li-asethi ezingaphathekiyo	8	31 032	21 316
Iyonke inkcitho yee-asethi ezinkulu		2 934 326	2 909 562
lintlawulo zemali yee-asethi	6	2 075	1 958
IYONKE IMALI YENKCITHO		7 503 620	7 028 708
INTSALELA YEMALI YONYAKA		273 983	267 736
Uxolelwaniso lweNtsalela eShiyekileyo yonyaka			
Imali evotelweyo		44 968	63 956
Ulwabiwo lonyaka		44 968	63 956
Ingeniso yephondo	13	229 015	203 780
INTSALELA YONYAKA		273 983	267 736

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**INGXELO NGOBUME BEZEMALI
ngowama-31 kweyoKwindla ku-2018**

	Inqaku	2017/18 R'000	2016/17 R'000
II-ASETHI			
li-asethi zangoku		170 805	161 582
Ukulingana kwemali ezinkonzo	9	126 203	132 259
Intlawulo yangaphambili kunye neyangaphambi kwexesha	10	15 779	18 515
Ulwamkelo mali	11	28 823	10 808
li-asethi ezingezozangoku		399	329
Ulwamkelo mali	11	399	329
IYONKE IMALI YEE-ASETHI		171 204	161 911
AMATYALA			
Amatyala angoku		167 997	158 786
Imali evotelwe ukunikelwa kwiNgxowa-mali yeNgeniso	12	44 968	63 956
Ingeniso yesebe emayinikelwe kwiNgxowa-mali yeNgeniso	13	109 355	69 586
Intlawulo-mali	14	13 674	25 244
IYONKE IMALI YAMATYALA		167 997	158 786
II-ASETHI EZISHIYEKILEYO		3 207	3 125
Ngokumelwe ngu:			
Ingeniso efenyenweyo kwakhona		3 207	3 125
IYONKE		3 207	3 125

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**INGXELO YOTSHINTSHO KWII-ASETHI EZISELEYO
ngokowama-31 kweyoKwindla ku-2018**

	Inqaku	2017/18 R'000	2016/17 R'000
Ingeniso efunyenweyo kwakhona			
Ibhalansi yokuvula		3 125	3 778
Udluliselo-mali:		82	(653)
Imali engafumanekanga necinyiweyo	6.2	(313)	(40)
Amatyala aqwalaselweyo		(293)	(2 707)
Amatyala afunyenweyo kwakhona (aqukwe kwiirisithi zesebe)		(482)	(398)
Amatyala aphakanyisiweyo		1 170	2 492
Ibhalansi yokuvala		<u>3 207</u>	<u>3 125</u>
IYONKE		<u><u>3 207</u></u>	<u><u>3 125</u></u>

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU PUBLIC WORKS
IVOTE YE-10**

**INGXELO YOKUHANJISWA KWEMALI
yonyaka ophela ngowama-31 kweyoKwindla ku-2018**

	Inqaku	2017/18 R'000	2016/17 R'000
UKUHANJISWA KWEMALI ESUKA KWIINKQUBO ZOKUSEBENZA			
lirisithi		9 270 327	8 674 293
Imali yolwabiwo lonyaka efunyenweyo	1.1	7 548 588	7 092 664
Ingeniso yesebe efunyenweyo	2	1 720 755	1 579 653
Inzala efunyenweyo	2.3	984	1 976
Intsalela (ukwanda)/ukwehla kwemali-nkunzi ekhoyo		(26 919)	(5 667)
Imali enikezelwe kwiNgxowa yeNgeniso		(1 746 401)	(1 651 782)
lintlawulo zangoku		(2 926 723)	(2 504 863)
Inzala ehlawulweyo	5	(19)	(34)
lintlawulo zemali yee-asethi		(2 075)	(1 958)
Udluliselo-mali nezibonelelo ezihlawulweyo		(1 640 477)	(1 612 291)
Intsalela yemali ekhoyo esuka kwiinkqubo zokusebenza	15	2 927 713	2 897 698
UKUHANJISWA KWEKHESHI ESUKA KWIMISEBENZI YOTYALO			
lintlawulo zee-asethi ezinkulu	8	(2 934 326)	(2 909 562)
Inzuzo esuka kwintengiso yee-asethi ezinkulu	2.4	475	3 369
Intsalela yokuhanjiswa kwekheshi mali esuka kwimisebenzi yotyalo-mali		(2 933 851)	(2 906 193)
UKUHANJISWA KWEKHESHI ESUKA KWIMISEBENZI YEMALI			
Ukwanda /(ukwehla) kwintsalela yee-asethi		82	(653)
Intsalela yokuhanjiswa kwekheshi esuka kwimisebenzi yemali		82	(653)
Ukwanda /(ukwehla) kwentsalela ngokulingana nemali		(6 056)	(9 148)
Okulingana nemali kwasekuqaleni		132 259	141 407
Okulingana nemali ekugqibeleni	16	126 203	132 259

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWINGXELO YEMALI YONYAKA
onyaka ophela ngowama-31 kweyoKwindla ku-2018**

ICANDELO A: IMIGAQO-NKQUBO YEZEMALI

Isishwankathelo esibalulekileyo kwimigaqo-nkqubo yezemali

lingxelo zemali bezilungiselelwe ngokumalunga nalemigaqo-nkqubo ilandelayo, ethe yasetyenziswa ngokufanelekileyo kuzo zonke iinkalo eziphathekayo, ngaphandle kokuba kuboniswe ngenye indlela. Abakulawulo bagqibe kwelokuba iingxelo zemali zibonisa ngokufanelekileyo iinkcukacha eziphambili nezingekho phambili zesebe.

Imbali yesivumelwano sendleko sisetyenzisiwe, ngaphandle kokuba kuboniswe ngenye indlela. Abakulawulo basebenzise uvavanyo noqikelelo ekulungiseleleni iingxelo zemali zonyaka. Oku kusekelezele kwiinkcukacha ezikhoyo ngexesha lamalungiselelo.

Apho kufanelekileyo kwaye kubalulekile, iinkcukacha ezongezelelweyo ziveziwe ukuphucula uncedo lweengxelo zemali nokuhambelana neemfuno ezimisiweyo kuMithetho woLawulo lweMali yoLuntu (PFMA), uMithetho woku-1 ka-1999 (njengoko kulungisiwe nguMithetho wama-29 ka-1999), kunye neMithetho yoMthombo wemali okhutshwe malunga ne PFMA kwanoMithetho weCandelo leNgeniso lonyaka.

1 Isiseko sokulungiselela

lingxelo zemali zilungiselelwe ngokoMgangatho woLungiso lweMali.

2 Ukuhamba ngokhathalelo

lingxelo zemali bezilungiselelwa phantsi kwesiseko sokuhamba ngokhathalelo.

3 Umboniso wemali esetyenziswayo

Ubuninzi bemali esetyenzisiweyo yirandi yaseMzantsi Afrika (R) ekwayiyo esebenzayo kwimali yesebe.

4 Ukuqingqa imali

Ngaphandle kokuba kuchaziwe amanani emali aqingqelwe ukusondeza kwiwaka elinye leRandi (R'000)

5 Ukuguqulelwa kwemali yamanye amazwe

Ukuhanjiswa kwemali evela kwimali yokurhweba yamanye amazwe iguqulelwe kwiRandi yaseMzantsi Afrika kusetyenziswa utshintshiselwano ngokomlinganiselo oqhelekileyo ngomhla wokuhlawulwa/nokufunyanwa kwemali.

6 Ulinganiso lweenkcukacha

6.1 Iinkcukacha zolinganiso lokuqala

Iinkcukacha zolinganiso lokuqala zibonisiwe kwiingxelo zemali yonyaka zangoku. Apho kukho imfuneko amanani afakiweyo kwiingxelo zokuqala zemali zihleliwe kwakhona ukuqinisekisa ukuba indlela eboniswe ngayo ifanelene nendlela ekubekwe ngayo iingxelo zemali zalo nyaka.

6.2 Unyaka omiyo ulinganiswa nohlahlo-mali

Ulinganiso phakathi kokuvunyiweyo, uhlahlo-mali lokugqibela neyona mali yenkqubo nganye kwanodidi lwezoqoqosho luqukiwe kwingxelo yolwabiwo.

7 Ingeniso

7.1 Imali eyabiweyo

Imali eyabiweyo iquka ulwabelo lwesebe kwanotshintsho olungqalileyo kunye nemali yengeniso (oko kukuthi umthetho wolwabiwo).

Imali yolwabiwo ibonakalisiwe kwingxelo yokusebenza kwemali ngomhla oluqale ngayo ulwabiwo. Ulungiso lwenziwe kulandelwa inkqubo yokunyenyisa uhlahlo lwabiwo-mali olubonisiweyo kwingxelo yokusebenza kwemali ngomhla wonyenyiso.

Intsalela yesixa salo naluphina ulwabiwo-mali oluya/olusuka kwingeniso efanelekileyo yemali ngemini yengxelo iboniswe njengehlawulwe/efunyenwe kwingxelo yobume bemali.

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7.2 Ingeniso yesebe

Ingeniso yesebe iboniswe kwingxelo yokusebenza kwemali xa ifunyenwe kwaye ekugqibeleni ihlawulwe kwingxowa-mali efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Nasiphi na isixa emasihlawulwe kwimali yengeniso efanelekileyo ngemini yengxelo iboniswe njengehlawulwe kwingxelo yobume bemali.

7.3 Ingeniso eyongezelelweyo yesebe

Izongezelelo malunga nengeniso yesebe (ngaphandle kwengeniso yerhafu) zirekhodiwe kumanqaku eengxelo zemali xa:

- kuyenzeka ukuba inzuzo yoqoqosho okanye inkonzo yayanyaniswa nokuhanjiswa nentengiselwano eya kwisebe; kwaye
- isixa sengeniso singalinganiswa ngokufanelekileyo.

Ingeniso eyongezelelweyo ithekelelwa kwixabiso elilungileyo lemali efunyenwe ngokothekelolelo.

Ingeniso yerhafu eyongezelelweyo (kunye nenzala ehambisana kwaye / nezohlwayo) ithekelelwa nesixa esifunyenweyo kwii-arhente eziqokelelayo.

Amatyala acinyiweyo enziwe malunga nomgaqo-nkqubo wokucima amatyala esebe.

8 Inkcitho

8.1 Imbuyekezo yabasebenzi

8.1.1 Imivuzo yenyanga neyeveki

Imivuzo yenyanga neyeveki iqatshelwe kwingxelo yokusebenza kwemali ngomhla wentlawulo.

8.1.2 Inzuzo yoluntu

Inzuzo yoluntu yenziwe lisebe malunga nabasebenzi bangoku abakwingxelo yokusebenza kwemali ngomhla wentlalo.

Inzuzo yoluntu yenziwe lisebe malunga nabasebenzi bangaphambili abakudidi lokudluliselwa ekhaya kwingxelo yokusebenza yemali ngomhla wentlawulo.

8.2 Enye inkcitho

Enye inkcitho (njenge mpahla neenkono, udluliselo nezibonelelo kunye nentlawulo zee-asethi ezinkulu) ziqatshelwe kwingxelo yokusebenza yemali ngomhla wentlawulo. Inkcitho ikuluhlu lwenkcitho enkulu kuba ihlawulwe ngaphezu kwemali elingeneyo.

8.3 Izongezelelo kunye nezimele ukuhlawulwa ezingaqatshelwanga

Izongezelelo kunye nezimele ukuhlawulwa ezingaqatshelwanga zibhaliwe kumanqaku eengxelo zemali ngentlawulo lomhla wengxelo.

8.4 Uqeshiso

8.4.1 Imisebenzi yokuqeshisa

Intlawulo zemisebenzi yokuqeshisa eyenziwe ngexesha lengxelo liqatshelwe njenge nkcitho yangoku kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iimbophelelo zemisebenzi yokuqeshisa zibhaliwe kumanqaku akwingxelo yemali.

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8.4.2 Imali yengqesho

lintlawulo zemali yengqesho eyenziwe ngexesha lengxelo iqatshelwe njengencitho enkulu kwingxelo yokusebenza kwemali ngomhla wentlawulo.

limbophelelo zemali yengqesho zibhaliwe kumanqaku akwiingxelo zemali kwaye akwabelwana phakathi kwenkunzi-mali nezabelo zenzala.

Imali yengqesho yee-asethi ezifunyenweyo ekupheleni kwexesha lengqesho zibhaliwe kwaye zithekelelelwa ngaphantsi kwe:

- ndleko, nokuba ilixabiso elilungileyo lee-asethi; okanye
- isixa sobuncinci bentlawulo yengqesho yenziwe, kuquka nazo naziphina intlawulo ezenziweyo ukufumana ubunini ekupheleni kwexesha lengqesho, ngaphandle kwenzala.

9 Uncedo lwenkxaso

9.1 Uncedo lwenkxaso efunyenweyo

Uncedo lwenkxaso efunyenwe ngemali ezinkozo iqatshelwe kwingxelo yokusebenza kwemali xa ifunyenwe. Uncedo lwenkxaso lwesisa lubhalisiwe kumanqaku eengxelo zemali ngomhla werisithi kwaye kuthekelelelwa nexabiso elifaneleyo.

Uncedo lwenkxaso engachithwanga kwinto ebe imele ukuchithwa kuyo kwaye nayiphi na imali engasetyenziswa kuncedo lwenkxaso efunekayo ukubuyiselwa kumnikeli zibhaliwe njengentlawulo kwingxelo yobume bemali.

9.2 Uncedo lwenkxaso ehlawulweyo

Uncedo lwenkxaso luqatshelwe kwingxelo yokusetyenziswa kwemali ngomhla wentlawulo. lintlawulo zoncendo lwenkxaso zenziwe phambi kwerisithi yemali ziqatshelwe njengolwamkelo lwemali kwingxelo yobume bokusebenza.

10 Imali nokulinganiswa kwayo

Imali nokuthekelelelwa kwayo kuboniswe njengendleko kwingxelo yobume bezemali.

li-bank overdraft ziboniswe ecaleni ngaphambili kule ngxelo yobume bemali njengetyala langoku.

Ngokwezizathu zengxelo yohanjiso lwemali, imali nekuthekelelelwa nako kuquka imali ezinkozo esandleni, ukubanjwa kwedipozithi, olunye utyalo-mali lwexesha elifutshane nee-bank overdraft.

11 lintlawulo zaphambi kwexesha kunye neentlawulo zemboleko

lintlawulo zaphambi kwexesha kunye neentlawulo zemboleko ziqatshelwe kwingxelo zobume bezemali xa isebe lifumene okanye lihlawula imali ezinkozo.

lintlawulo zaphambi kwexesha kunye neentlawulo zemboleko ziqalwa kwaye ziphele zithathwa njengendleko.

12 Imali-mboleko nemali eyamkelweyo

Imali-mboleko nemali eyamkelweyo iqatshelwe kwingxelo yobume bezemali ngongezelelo lwezala, apho inzala ihlawulwa, nganeno kwemali esele ihlawulwe okanye yosuliwe.

Ukosulwa kwamatyala kwenziwe ngokomgaqo-nkqubo wokosulwa kwamatyala wesebe.

13 Utyalo-mali

Utyalo-mali luqatshelwe kwingxelo yobume bemali.

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14 li-asethi zemali

14.1 li-asethi zemali (ayivezwanga kwenye indawo)

Al-asethi yemali iqale yaqatshelwa kwanendleko yentengiso zibalelwe ngqo kukufunyanwa okanye ikukhutshwa kwemali.

Ngomhla wengxelo, isebe liyakuthelekelela ii-asethi zemali, nganeno kwemali esele ihlawulwe okanye yosulwa, ngaphandle kokuqatshelwa kwemali yemboleko okanye ezifunyenweyo, ezithelekelelweyo kunye nenzala eyongezelelweyo, apho inzala ihlawulwa, nganeno kwemali esele ihlawulwe okaye yosulwa.

14.2 Isithintelo see-asethi zemali

Apho kukho isalathiso sothintelo lee-asethi zemali, uqikelelo lonciphiso kumbhalo onexabiso, ukubonisa uqikelelo olungcono lwemali eyinzuzo yoqoqosho oluzayo elindelwe ukufunyanwa kwii-asethi, ibhaliwe kumanqaku akwingxelo yemali.

15 Okumele ukuhlawulwa

Okumele ukuhlawulwa kuqatshelwe kwingxelo yobume bezemali.

16 li-Asethi eziNkulu

16.1 li-asethi ezinkulu ezingenakushenxiswa

li-asethi ezinkulu ezingenakushenxiswa eziboniswe kwirejista yesebe zibhaliwe kumanqaku eengxelo zemali okanye kwixabiso elifaneleyo apho indleko ingenakumiselwa ngokuthembakeleyo. li-asethi ezingenakushenxiswa ezifumaneka kwintengiselwano zibhaliwe ngomhla wokufunyanwa. li-asethi ezingenakushenxiswa ziphela zifakwa kwirejista kwaye azikho phantsi kokuhla kwexabiso okanye ukuthintelwa.

Okulandelayo inkcitho yohlobo lwendalo yinxalenye yeendleko ye-asethi ezikhoyo xa oko kukulungele ukusetyenziswa.

linkcukacha ezongezelelweyo kwii-asethi ezingenakushenxiswa ekungaboniswa kwirejista yee-asethi kuboniswe kumanqaku eengxelo zemali.

16.2 li-asethi ezinokushenxiswa ezinkulu

li-asethi ezinokushenxiswa ezinkulu zibhaliwe kumanqaku kwiingxelo zemali ngeendleko. li-asethi ezinokushenxiswa ezinkulu ezifunyenwe ngentengiselwano engenalutshintshiselwano zithekelelwe nexabiso elifanelekileyo ngokomhla efunyenwe ngazo.

Apho indleko yee-asethi ezinokushenxiswa ezinkulu ingenakumiselwa ngokuchanekileyo, ii-asethi ezinkulu zilinganiselwe ngexabiso elifanelekileyo kwaye apho indleko yexabiso lifanelekileyo ingenakumiselwa, ii-asethi ezinkulu ezingashenxiswayo zilinganiselwa nerandi enye (R1).

Zonke ii-asethi ezifumaneka phambi kowoku-1 kuTshazimpunzi ka-2002 (okanye emva komhla ovunywe yi-OAG) ingabhalwa njenge randi enye (R1).

li-asethi ezinokushenxiswa ezinkulu zithi zilandelwe zindleko kwaye azikho phantsi kokuhla kwexabiso okanye ukuthintelwa.

Okulandelayo inkcitho yohlobo lwendalo iyinxalenye yee-asethi ezikhoyo xa oko kulungele ukusetyenziswa.

16.3 li-asethi ezingaphathwayo

li-asethi ezingenakuphathwa okokuqala zibhalwa kumanqaku akwiingxelo zemali ngeendleko. li-asethi ezingaphathwayo ezifunyenwe ngentengiselwano engenalutshintshiselwano zilinganiselwa nexabiso elifanelekileyo ngokomhla elifunyenwe ngazo.

li-asethi ezingaphathwayo ezenziwe ngaphakathi zibhalwa kumanqaku eengxelo zemali xa isebe liqala iprojekthi yenqanam yalo lophuhliso.

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Apho indleko zee-asethi ezingaphathwayo azinakumiselwa ngokuchanekileyo, ii-asethi ezingaphathwayo ezinkulu zilinganiswe nexabiso elifanelekileyo kwaye apho ixabiso elifanelekileyo lingengenakumiselwa; ii-asethi ezingaphathwayo zilinganiswa nerandi enye (R1).

Zonke ii-asethi ezifunyenwe phambi komhla woku-1 kuTshazimpunzi ka-2002 (okanye emva koko njengoko kuvunywe yi-OAG) zingabhalwa njenge randi enye (R1).

Okulandelayo ii-asethi ezingaphathwayo zithathwa njengeendleko kwaye azikho phantsi kokuhla kwexabiso okanye uthintelo.

Okulandelayo inkcitho ephambili iyinxalenye yee-asethi ezikhoyo xa oko kulungele ukusetyenziswa.

16.4 IiNdlleko zeeProjekthi: Umsebenzi oqhubekayo

Inkcitho ephambili iyaqapheleka kwingxelo yokusebenza kwezemali xa ihlawulwe.

Isixa esihlawulwe kwiiprojekthi eziphambili siyohlulwa kwisixa esamkelekileyo kumsebenzi oqhubekayo kude kube kanti i-asethi esekelwayo ikulungele ukusebenza. Yakube ikulungele ukusetyenziswa, iintlawulo zizonke ezithe zaqokolelwa zibhalwe kwirejista yee-asethi. Iintlawulo ezilandelayo ukufezekisa iprojekthi zidityaniswe kwirejista yee-asethi eziphambili.

Apho isebe lingengomgcini weprojekthi efezekisiweyo, i-asethi idluliselwa kumgcini olandelayo ayifezekise.

17 IziBonelelo noXhomekeko

17.1 Izibonelelo

Izibonelelo zibhalwe kumanqaku akwiingxelo zemali apho kukho umthetho okanye uxanduva olwakhayo kwilahleko yoncedo lwezoqoqosho ngenxa yeziganeko zaphambilini kwaye kusenokwenzeka ukuba ukuphuma kwezixhobo zokusebenza ngumzekelo kuncedo lwezoqoqosho okanye inkonzo inokwenzeka ifuneka ukulungisa olo xanduva kunye nengqikelelo yayo ingenziwa. Isibonelelo silinganiselwa njengeyona ngqikelelo ingcono yemali efunekayo ukulungisa uxanduva olukhoyo ngomhla wengxelo.

17.2 Amatyala oxhomekeko

Amatyala oxhomekeko abhaliwe kumanqaku akwiingxelo zemali apho kunobakho uxanduva oluvela kwizehlo ezidlulileyo, kwaye ubukho bazo buzakungqinwa kuphela sisiganeko okanye ziziganeko ezingangqinisiswanga ezizayo nezingekho phantsi kolawulo lwesebe okanye apho kukho uxanduva olungaqatshelwanga kuba lungaphumi kwimithombo eyakuthi ifuneka ukulungisa uxanduva okanye isixa soxanduva esingenakulinganiswa ngokuchanekileyo.

17.3 Ii-asethi zoxhomekeko

Ii-asethi zoxhomekeko zibhalwe kumanqaku akwiingxelo zemali apho kunobakho uxanduva oluvela kwizehlo ezidlulileyo, kwaye ubukho bazo buzakungqinwa kuphela sisiganeko okanye ziziganeko ezingangqinisiswanga ezizayo nezingekho phantsi kolawulo lwesebe okanye apho kukho uxanduva olungaqatshelwanga kuba lungaphumi kwimithombo eyakuthi ifuneka ukulungisa uxanduva okanye isixa soxanduva esingenakulinganiswa ngokuchanekileyo.

17.4 Iimbophelelo

Iimbophelelo (ngaphandle kotshintshelo nezibonelelo) zibhalwe ngendleko kumanqaku eengxelo zemali apho kukho amalungiselelo esivumelwano okanye ukuvunywa ngabalawulayo ngohlobo oluthi lunyuse ithemba lokuba isebe liyakukhuphela imisebenzi yalo apho ukwenzeka kwenkcitho yexesha elizayo kuyakuphela kuphuma kwimali ezinkozo.

18 Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga yamkelwe kwingxelo yobume bemali kude kube lixesha apho inkcitho inokuba:

- ivunywe yiPalamente okanye nguMthetho wePhondo ngemali kunye nokunxulumene nemali

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efunyenweyo; okanye

- ivunywe yiPalamente okanye nguMthetho wePhondo ngaphandle kwemali kwaye yosuliwe malunga nolwabiwo kwingxelo yokusebenza kwemali; okanye
- itshintshelwe kokufunyanwe kobe kulahlekile.

Inkcitho engengagunyaziswanga ilinganiselwa nesixa esiqinisekiswa yinkcitho engagunyaziswanga.

19 Inkcitho engenanzuzo nokusetyenziswa gwenxa kwemali

Inkcitho engenanzuzo nokusetyenziswa gwenxa kwemali kuyabhalwa kumanqaku eengxelo zemali xa iqinisekisiwe. Isixa esibhaliweyo siyalingana nexabiso lemali yenkcitho engenanzuzo kunye okanye nokusetyenziswa gwenxa kwemali okwenzekayo.

Inkcitho engenanzuzo nokusetyenziswa gwenxa kwemali kuyasuswa kumanqaku akwiingxelo zemali xa isonjululwe okanye itshintshelwe kokufunyanwe kobe kulahlekile.

Inkcitho engenanzuzo nokusetyenziswa gwenxa kwemali okufunyenweyo kulinganiselwa kwisixa semali elindeleke ukuba ifumaneki kwakhona kwaye ingaqatshelwa xa kulungiswa okanye kuphela kosulwe ityala njengoko kuyilahleko.

20 Inkcitho engekho mthethweni

Inkcitho engekho mthethweni ibhaliwe kumanqaku akwiingxelo zemali xa ivunyiwe. Isixa semali ebhaliweyo ilingana nexabiso lenkcitho engekho mthethweni okwenzekayo ngaphandle kokuba akunakusetyenziswa ekumiseleni, kungoko ke izizathu zibonisiwe kwinqaku.

Inkcitho engekho mthethweni isusiwe kwinqaku xa okanye ithe yanovumelelwaniso lwegunya elifaneleyo, yatshintshelwa kokufunyenweyo kwakhona okanye kungabikho vumelelwaniso kwaye kungafumaneki.

Inkcitho engekho mthethweni kwezifunyenweyo ilinganiswa nesixa semali elindeleke ukuphinda ifunyanwe kwakhona kwaye zingaqatshelwa xa kulungiswa okanye kuphela kosulwe ityala njengoko kuyilahleko.

21 Utshintsho kwimigaqo-nkqubo, kwiingqikelelo zemali kunye neemposiso

Utshintsho kwimigaqo-nkqubo ephunyezwe ngabalawulayo lusetyenziswe ngengqwalasela ehambelana neemfuno zeMCS, ngaphandle kobungakanani bokuba akwenzeki ukumisela ixesha elithile lokusebenza okanye umsebenzi owongezelelweyo wotshintsho kumgaqo-nkqubo. Kumaxesha anjalo isebe lizakuthi liyixele kwakhona ibhalansi yokuvula ii-asethi, amatyala anokuba enzekile kunye nee-asethi ezishiyekileyo phambi kwexesha kungenziwa ingqwalasela yengxelo kwakhona.

Utshintsho kwiingqikelelo zemali lusetyenziswe ngokulindelekileyo ngokuhambelana neemfuno zeMCS.

Izilungiso zeemposiso zisetyenziswe ngokulindelekileyo kwixesha apho imposiso yenzeke ngokuhambelana neemfuno zeMCS, ngaphandle kobungakanani bokuba akwenzeki ukumisela ixesha elithile lokusebenza okanye umsebenzi owongezelelweyo wemposiso. Kumaxesha anjalo isebe lizakuthi liyixele kwakhona ibhalansi yokuvula ii-asethi, amatyala anokuba enzekile kunye nee-asethi ezishiyekileyo phambi kwexesha kungenziwa ingqwalasela yengxelo kwakhona.

22 Iziganeko emva komhla wengxelo

Iziganeko emva komhla wengxelo ezihlelwe njengeziganeko ezilungisiweyo zicacisiwe kwiingxelo zemali. Iziganeko emva komhla wengxelo ezihlelwe njengeziganeko ezingalungiswanga emva komhla wengxelo aboniswe kumanqaku eengxelo zemali.

23 Okuphambili –Amalungiselelo e-Arhente

ISebe linolawulo oluluncedo xa linamandla okwenza lo msebenzi, kunye nokukwazi ukuzuzisa kuloo mandla. Kwiqumrhu likarhulumente, "iingeniso" zingaba yinzuzo kwezoqoqosho, inzuzo yeenkonzo okanye zombini. Imisebenzi, kule meko, inganeziganeko, imisebenzi okanye iinkqubo ezenza ukuba luhambe uqoqosho noncedo okanye inkonzo enokwenzeka phakathi kweSebe kunye namanye

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amaqela

Xa isebe lisebenza njengeliyintloko lizichaza njengenxalenye yeenkcukacha zemali oluphambili, oku kulandelayo kumanqaku kwiingxelo zemali, iintlawulo ezipheleleyo ezenziwe kwii-arhente zayo (apho kusebenzayo) ngeloxesha; kunye nenkcazo malunga nobume, iimeko kunye nokuphathelele namalungiselelo.

Apho isebe lisebenza njenge-arhente yelinye isebe okanye iqumrhu likarhulumente liza kuvela njengeliyinxalenye yenkcazelo ephambili yezemali, okulandelayo kumanqaku eengxelo zemali; ukuxolelanisa phakathi kweemali zee-arhente ezifunyenweyo kunye neentlawulo ezenziwe ekusebenziseni iinkonzo zee-arhente; inkcazo yolwantlukwano phakathi kweemali ezichithwe egameni lelinye iqela, kwaye nayiphi na imali ebuyiselwayo ifunyenwe ngexesha lokunika ingxelo; nayiphi na ingeniso ezuzwe ekunikezeni inkonzo ye-arhente, kunye nemali yengeniso ebonwe ngokusekelwe kwiirisithi ngexesha lokunika ingxelo; inkcazelo ecacisa ii-asethi zamanye amaqumrhu aphantsi kwesebe; kwaye nenkcazelo malunga nohlobo, iimeko kunye nokuphathelele namalungiselelo

24 Ukugcina imali

Ukugcina imali kuquka ii-asethi zemali kunye/okanye amatyala avela ngethuba phambi kokunika ingxelo kodwa ezibonakalayo kwiingxelo yobume bemali okukuqala kwiingxelo yangoku. Izixa zemali ziyabonwa kwiindawo zokugcina iimali xa zalathwe ngelixesha kwaye zidluliselwe kwiNgxowa-mali yeNgeniso yePhondo xa kuchithwa ii-asethi ibe imali ehambelana noko ifunyenwe.

25 Imali efumanekayo

Izixa zemali ziqatshelwa njengengeniso efumanekayo xa intlawulo yenziwe kunyaka-mali odlulileyo ikwazi ukubuyiswa kumntu onetyala kunyaka wezimali omiyo. Imali ithunyelwa kwiNgxowa-mali yeNgeniso yePhondo xa ifunyenwe okanye idluliselwe kwiingxelo yokusebenza kwemali ecinyiweyo.

26 Intsebenziswano ngentengiso

Intsebenziswano yeqela elinxulumene nokudluliselwa kwezibonelelo, iinkonzo okanye iimbophelelo phakathi kwequmrhu elinika ingxelo kunye neqela elichaphazelekayo. Intsebenziswano ngentengiso phakathi kwengxowa-mali yeencwadi (portfolio) yoMphathiswa/ye-MEC ibhaliwe kumanqaku eengxelo zemali xa intengiselwano ingekho kude.

Ulawulo oluphambili lwabasebenzi ngabo bantu banolawulo noxanduva lokucwangcisa, bakhokelayo kwaye belawula imisebenzi yesebe. Inani labantu kunye nembuyekezo yabo ephelileyo ibhalwa kumanqaku kwiingxelo zemali.

27 Uluhlu lwempahla (Isebenza ukususela kumhla obekwe kwiNgcaciso kaNondyabo)

Ngomhla wokufumana, uluhlu lwempahla lubhalwe kwixabiso leendleko kumanqaku eengxelo zemali. Apho uluhlu lwempahla lufumaneka njengenxalenye yentengiselwano engenatshintshiselwano, uluhlu lwempahla lulinganiselwa nexabiso elifanelekileyo njengakumhla wokufunyanwa kwayo.

Okulandelayo uluhlu lwempahla lulinganiselwa neendleko eziphantsi kunye nexabiso eliphunyeziweyo okanye apho bekujongwe ukwabelwa khona (okanye kusetyenziswe kwimveliso yeempahla yokwabiwa) ngaphandle kokungabikho, okanye ngexabiso elifikelekayo, ixabiso eliphantsi nexabiso langoku.

Iindleko zeempahla zinikezelwe ngokuthi kusetyenziswe ixabiso eliqhelekileyo leendleko.

28 Ubambiswano loLuntu-lwaBucala

Ubambiswano loLuntu nolwaBucala luxhomekeke ngokusekelwe kwimeko kunye nombambiswano.

Intengiselwano ixhomekeke kuhambelano olufanelekileyo lwemigaqo-nkqubo yezemali.

Isishwankathelo semigqaliselo ebalulekileyo yesivumelwano sePPP, amaqela kwisivumelwano, kwaye

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nomhla wokuqalisa udibene nenkcazelo kunye nemeko yemirhumo yemvume efunyenweyo, intlawulo ehlangeneyo, amalungelo kunye neembopheleleko zesebe zibhaliswe kumanqaku akwiingxelo zemali. Izibonelelo zabasebenzi

Ixabiso leklasi nganye yoxanduva lesibonelelo somsebenzi (izongezelelo, iintlawulo ezingaqatshelwanga kunye nezibonelelo) iveziwe kwiinqaku lezibonelelo zabaSebenzi.

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ICANDELO B: INGCACISO YAMANQAKU

1. ULwabiwo loNyaka

1.1 ULwabiwo loNyaka

Ngokuqakayo yimali eyabiwe malunga noMthetho woLwabiwo (kunye neziLungiso zoMthetho woLwabiwo) wamaSebe ePhondo:

	2017/18			2016/17	
	ULwabiwo lokuGqibela	Eyona Mali iFuyenweyo	Imali engafunwanga/ engafunyanwanga	ULwabiwo lokuGqibela	ULwabiwo oluFuyenweyo
	R'000	R'000	R'000	R'000	R'000
Ulawulo	174 981	174 981	-	165 468	165 468
Izibonelelo neMisebenzi yoLuntu	1 866 836	1 866 836	-	1 731 166	1 731 166
Izibonelelo zezoThutho IMisebenzi yezoThutho UMthetho wezoThutho liNNkqubo eziSekelwe kuLuntu	3 438 947	3 438 947	-	3 256 339	3 256 339
	1 212 071	1 212 071	-	1 189 556	1 189 556
	801 912	801 912	-	690 725	690 725
	53 841	53 841	-	59 410	59 410
Iyonke	7 548 588	7 548 588	-	7 092 664	7 092 664

1.2 Izibonelelo zoxhomekeko

	Inqaku	2017/18 R'000	2016/17 R'000
Iyonke imali yezibonelelo ezifunyenweyo	32	1 879 462	1 716 320

2. Ingeniso yesebe

	Inqaku	2017/18 R'000	2016/17 R'000
Ingeniso yerhafu		1 572 067	1 433 664
Intengiso yempahla neenkono ngaphandle kwezinye ii-asethi ezinkulu	2.1	127 679	113 723
Isohlwayo, isibetho nokulahlekelwa	2.2	1 602	1 307
Inzala, izabelo nerenti yendawo yokuhlala	2.3	984	1 976
Intengiso yee-asethi ezinkulu	2.4	475	3 369
Intengiselwano kwimali yee-asethi neyamatyala	2.5	16 407	24 194
Utshintshiselwano olufunyenweyo	2.6	3 000	6 765
Iyonke ingeniso eqokelelweyo		1 722 214	1 584 998
Nganeno: Ingeniso yobunini equkwe kulwabiwo	13	(1 493 199)	(1 381 218)
Ingeniso yesebe eqokelelweyo		229 015	203 780

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2.1	Intengiso yempahla neenkonzo ngaphandle kwee-asethi ezinkulu			
		Inqaku	2017/18	2016/17
		2	R'000	R'000
	Intengiso yempahla neenkonzo ezivezwe lisebe		127 639	112 842
	Intengiso ngokumiselwa kwemarike		88 127	68 206
	lintlawulo zolawulo		36 304	41 154
	Ezinye iintengiso		3 208	3 482
	Intengiso yezinto ezilwahlwayo, inkunkuma nezinye iimpahla zangoku ezisetyenzisiweyo		40	881
	Iyonke		127 679	113 723
2.2	Izohlwayo, izibetho nokulahlekelwa			
		Inqaku	2017/18	2016/17
		2	R'000	R'000
	Izohlwayo – lintlawulo zokuthimba		1 602	1 307
	Iyonke		1 602	1 307
2.3	Inzala, izabelo nerenti yendawo yokuhlala			
		Inqaku	2017/18	2016/17
		2	R'000	R'000
	Inzala		984	1 976
	Iyonke		984	1 976
2.4	Intengiso yee-asethi ezinkulu			
		Inqaku	2017/18	2016/17
		2	R'000	R'000
	Ii-asethi eziphathwayo		475	3 369
	Izakhiwo nolunye ulwakiwo oluzinzileyo	29.2	475	414
	Oomatshini nezixhobo	27.2	-	2 955
	Iyonke		475	3 369
2.5	Intengiselwano kwii-asethi nakumatyala			
		Inqaku	2017/18	2016/17
		2	R'000	R'000
	Okufunyenweyo		928	531
	Ezinye iiRisithi kuquka iNgeniso eFunyenweyo kwakhona		15 479	23 663
	Iyonke		16 407	24 194

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2.6	Utshintshiselo olufunyenweyo		Inqaku	2017/18	2016/17
		2		R'000	R'000
	Ezinye iiyunithi zikarhulumente			3 000	697
	Amaqhumrhu oluntu namashishini abucala			-	6 068
	Iyonke			<u>3 000</u>	<u>6 765</u>
3.	Imbuyekezo yabasebenzi				
3.1	Imivuzo		Inqaku	2017/18	2016/17
				R'000	R'000
	Umvuzo ophantsi			532 503	506 166
	Imbuyekezo yokusebenza			7 901	6 512
	Inkonzo enesiseko			1 704	1 013
	Ubuyekezo /uxhomekeko			22 015	18 293
	Iintlawulo zamaxesha anezinqam			1 126	1 590
	Ezinye izibonelelo ezingezozomhlala-phantsi			102 741	101 660
	Iyonke			<u>667 990</u>	<u>635 234</u>
3.2	Amagalelo oluntu		Inqaku	2017/18	2016/17
				R'000	R'000
	Amagalelo omqeshi				
	Umhlala-phantsi			65 653	61 415
	Unyango			42 408	40 216
	Ibhunga leengxoxo			179	166
	Iyonke			<u>108 240</u>	<u>101 797</u>
	Iyonke imbuyekezo yabasebenzi			<u>776 230</u>	<u>737 031</u>
	Umyinge wenani labasebenzi			<u>2 184</u>	<u>2 215</u>

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4. Impahla neenkonz

	Inqaku	2017/18 R'000	2016/17 R'000
lintlawulo zolawulo		335 420	296 789
Intengiso		21 384	20 303
li-asethi ezincinci	4.1	3 795	7 602
libhasari (abasebenzi)		1 525	1 104
Izityo		1 409	1 295
Unxibelelwano		5 702	6 737
linkonzo zekhompyutha	4.2	42 892	63 649
Abacebisi: linkonzo zoshishino neengcebiso		362 721	174 358
Izibonelelo nenkonzo zocwangciso		42 802	27 085
Llinkonzo zelebhu		7	46
Llinkonzo zomthetho		15 478	11 607
likontrakta		441 009	411 512
li-arhente nenkxaso / iinkonzo zangaphandle		27 267	29 078
Eziyolisayo		28	21
Iindleko zophicotho – ezangaphandle	4.3	13 026	10 754
linkonzo zezithuthi		52 336	48 434
Uluhlu lwempahla	4.4	7 516	10 536
Ezisebenzisekayo	4.5	55 111	40 387
Imisebenzi yokuqasha		167 878	169 973
lintlawulo zendawo yokuhlala	4.6	511 083	393 534
Irenti yengqesho nokuqasha		23	18
Uhambo nesibonelelo sokuphila	4.7	24 875	26 448
Iindawo nezibonelelo zendawo		790	292
Uqeqesho nophuhliso		12 778	12 710
Enye inkcitho yomsebenzi	4.8	3 638	3 560
Iyonke		2 150 493	1 767 832

4.1 li-asethi ezincinci

	Inqaku	2017/18 R'000	2016/17 R'000
	4		
li-asethi eziphathwayo			
Oomatshini nezixhobo		3 795	7 602
Iyonke		3 795	7 602

4.2 linkonzo zekhompyutha

	Inqaku	2017/18 R'000	2016/17 R'000
	4		
linkonzo zekhompyutha zeSITA		1 799	1 603
Abaniki zinkonzo bangaphandle bekhompyutha		41 093	62 046
Iyonke		42 892	63 649

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4.3	Indleko yophicotho– eyangaphandle	Inqaku 4	2017/18 R'000	2016/17 R'000
	Uphicotho oluqhelekileyo		12 660	10 547
	Uphicotho lweekhomyutha		366	207
	Iyonke		13 026	10 754
4.4	Uluhlu lwempahla	Inqaku 4	2017/18 R'000	2016/17 R'000
	Ezinye iziXhobo		7 516	10 536
	Iyonke	4.4.1	7 516	10 536
4.4.1	Ezinye izixhobo	Inqaku	2017/18 R'000	2016/17 R'000
	limbumbu neebhombu kunye nezixhobo zokhuselo		230	-
	li-asethi zokwabiwa			
	Ezinye ii-asethi zokwabiwa		7 286	10 536
	Iyonke	4.4	7 516	10 536
4.5	Ezisebenzisekayo	Inqaku 4	2017/18 R'000	2016/17 R'000
	Izixhobo ezisebenzisekayo		40 908	25 163
	Iyunifomu nezinxibo		9 836	3 010
	Izixhobo zezindlu		1 643	1 684
	Izinto nezixhobo zokwakha		27 079	18 265
	Izincedisi zonxibelelwano		176	-
	Izinto ze-IT esebenzisekayo		146	108
	Eznye ezisebenzisekayo		2 028	2 096
	Izinto zokubhala, ushicilelo nezixhobo ze-ofisi		14 203	15 224
	Iyonke		55 111	40 387
4.6	Iintlawulo zendawo yokuhlala	Inqaku 4	2017/18 R'000	2016/17 R'000
	Iinkonzo zikamasipala		112 539	135 005
	Iintlawulo zolawulo lwendawo yokuhlala		6 106	5 672
	Ukugcinwa nokulungiswa kwendawo yokuhlala		248 073	182 872
	Ezinye		144 365	69 985
	Iyonke		511 083	393 534

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4.7	Uhambo nesibonelelo sokuphila	Inqaku 4	2017/18 R'000	2016/17 R'000
	Ezekhaya		24 662	25 813
	Ezangaphandle		213	635
	Iyonke		<u>24 875</u>	<u>26 448</u>
4.8	Enye inkcitho yokusebenza	Inqaku 4	2017/18 R'000	2016/17 R'000
	Imibutho yezobuchule, ubulungu neentlawulo zemirhumo		171	105
	lindleko zendawo yokuhlala kwakhona (ulungiselelo)		224	159
	Ezinye		3 243	3 296
	Iyonke		<u>3 638</u>	<u>3 560</u>
5.	Inzala nerenti yendawo yokuhlala	Inqaku	2017/18 R'000	2016/17 R'000
	Inzala ehlawuliweyo		19	34
	Iyonke		<u>19</u>	<u>34</u>
6.	Iintlawulo zemali yee-asethi	Inqaku	2017/18 R'000	2016/17 R'000
	Ezinye izinto eziyilahleko nezosuliweyo	6.1	1 548	1 108
	Amatyala osuliweyo	6.2	527	850
	Iyonke		<u>2 075</u>	<u>1 958</u>
6.1	Ezinye izinto eziyilahleko nezosuliweyo	Inqaku 6	2017/18 R'000	2016/17 R'000
	Iintlobo zelahleko			
	Umonakalo nelahleko kwizithuthi zoThutho lweNqwelo zikaRhulumente (amatyala angama-50)		318	498
	Umonakalo nelahleko kuLwakhiwo lweNdlela neziXhobo eziGcina ooMatshini (amatyala ali-117)		1 162	565
	Enye ilahleko – izitshixo /umonakalo kwizithuthi zabucala (amatyala ama-4)		66	15
	Umonakalo kwizithuthi eziqeshiweyo (ityala eli-1)		2	30
	Iyonke		<u>1 548</u>	<u>1 108</u>

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6.2	Amatyala osuliweyo	Inqaku 6	2017/18 R'000	2016/17 R'000
	Uhlobo lwetyala elosuliweyo			
	Ingeniso efunyenwe kwakhona yosulwa			
	Amatyala: Abasebenzi bangaphambili (amatyala ama-3)		1	40
	Amanye (amatyala ama-2)		186	-
	Amatyala –Ibhasari (ityala eli-1)		126	-
	Iyonke		<u>313</u>	<u>40</u>
	Amanye amatyala asuliweyo			
	*Amanye amatyala (amatyala asi-7)		87	104
	Amatyala –Ibhasari (1 case)		104	328
	Amatyala – Abasebenzi bangaphambili (amatyala ama-4)		23	378
	Iyonke		<u>214</u>	<u>810</u>
	Ewonke amatyala asuliweyo		<u>527</u>	<u>850</u>

*Amanye amatyala asuliweyo – ikakhulu angqamene nomonakalo kwimivalo yokhuselo nasekucoceni umhandle weNdlela.

7.	Udluliselo nezibonelelo	Inqaku	2017/18 R'000	2016/17 R'000
	Amaphondo noomasipala	IsiHlomelo 1A	700 599	724 556
	Ii-arhente nee-akhawunti zesebe	IsiHlomelo 1B	15	58
	Amaqumrhu woluntu noshishino lwabucala	IsiHlomelo 1C	922 921	873 298
	Izindlu	IsiHlomelo 1D	16 942	14 379
	Iyonke		<u>1 640 477</u>	<u>1 612 291</u>

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8. Inkcitho yee-asethi ezinkulu

	Inqaku	2017/18 R'000	2016/17 R'000
li-asethi eziphathwayo		2 903 294	2 888 246
Izakhiwo kunye nolunye ulwakhiwo oluzinzileyo	29.1	2 754 484	2 789 854
*Oomatshini nezixhobo	27.1	122 700	86 402
Umhlaba nee-asethi zomhlaba ongaphantsi	29.1	26 110	11 990
li-asethi ezingaphathwayo		31 032	21 316
I-Software	28.1	31 032	21 316
Iyonke		2 934 326	2 909 562

*Okuqukiweyo kooMatshini nakwizixhobo yinkcitho yesixa semali ehlawulwe phambi kwexesha ezizigidi ezingama-R20, enxulumene nezixhobo zezithuthi zeenqwelo zoNyanzeliso loMthetho wezeNdlela.

8.1 Uhlalutyo lwemali esetyenziselwe ukufumana ii-asethi ezinkulu – 2017/18

	Imali evotelweyo R'000	Ukuncedisa ngenxaso R'000	Iyonke R'000
li-asethi eziphathwayo	2 903 294	-	2 903 294
Izakhiwo nolunye ulwakhiwo oluzinzileyo	2 754 484	-	2 754 484
Oomatshini nezixhobo	122 700	-	122 700
Umhlaba nee-asethi zomhlaba ongaphantsi	26 110	-	26 110
li-asethi ezingaphathwayo	31 032	-	31 032
I-Software	31 032	-	31 032
Iyonke	2 934 326	-	2 934 326

8.2 Uhlalutyo lwemali esetyenziselwe ukufumana ii-asethi ezinkulu – 2016/17

	Imali evotelweyo R'000	Uncedisa ngenxaso R'000	Iyonke R'000
li-asethi eziphathwayo	2 888 246	-	2 888 246
Izakhiwo nolunye ulwakhiwo oluzinzileyo	2 789 854	-	2 789 854
Oomatshini nezixhobo	86 402	-	86 402
Umhlaba nee-asethi zomhlaba ongaphantsi	11 990	-	11 990
li-asethi ezingaphathwayo	21 316	-	21 316
I-Software	21 316	-	21 316
Iyonke	2 909 562	-	2 909 562

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8.3	Inkcitho yemali yokuqeshisa equkwe kwinkcitho yee-asethi ezinkulu		
	Inqaku	2017/18	2016/17
		R'000	R'000
	li-asethi eziphathwayo		
	Oomatshini nezixhobo	27 181	26 475
	Iyonke	27 181	26 475

9.	Imali nokulinganiswa nayo		
	Inqaku	2017/18	2016/17
		R'000	R'000
	I-akhawunti yeNdibaniselwano Jikelele yaBantu	152 526	169 742
	abaHlawulayo		
	Iirisithi zemali ezinkozo	(23)	-
	Iintlawulo	(26 305)	(37 488)
	Imali esesandleni (ekhoyo)	5	5
	Iyonke	126 203	132 259

10.	Ehlawulwe phambi kwexesha nembaleko		
	Inqaku	2017/18	2016/17
		R'000	R'000
	Uhambo nesibonelelo sokuphila	85	102
	Imboleko ehlawuliweyo (Engeyondleko)	10.1 15 694	18 413
	Iyonke	15 779	18 515

10.1	Imboleko ehlawuliweyo (Engeyondleko)				
	Inqaku	Ibhalansi ngokomhla woku-1 kuTshazimpunzi ka-2017	Nganeno: Isixa semali engeyondleko kulonyaka	Yongeza: Imboleko yaloNyaka	Ibhalansi ngokomhla wama-31 kweyoKwindla ka-2018
		R'000	R'000	R'000	R'000
	Oomasipala besithili	IsiHlomelo 7 18 413	(5 794)	3 075	15 694
	Iyonke	18 413	(5 794)	3 075	15 694

10.2	Imboleko ehlawuliweyo (Engeyondleko)				
	Inqaku	Ibhalansi ngokomhla woku-1 kuTshazimpunzi ka-2017	Nganeno: Isixa semali engeyondleko kulonyaka	Yongeza: Imboleko yaloNyaka	Ibhalansi ngokomhla wama-31 kweyoKwindla ka-2018
		R'000	R'000	R'000	R'000
	Uthutho lweeNqwelo zikaRhulumente	8 -	-	20 000	20 000
	Iyonke	-	-	20 000	20 000

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11. Imali efumanekayo

		2017/18			2016/17		
		Ekhoyo R'000	Engekhoyo R'000	Iyonke R'000	Ekhoyo R'000	Engekhoyo R'000	Iyonke R'000
	Inqaku						
Amabango	11.1	21 953	-	21 953	4 508	-	4 508
afunyenweyo kwakhona							
Inkcitho	11.2	2 267	-	2 267	2 090	-	2 090
efunyenweyo kwakhona							
Ityala	11.3	4 603	399	5 002	4 210	329	4 539
labasebenzi							
Iyonke		28 823	399	29 222	10 808	329	11 137

11.1 Amabango afunyenweyo kwakhona

	Inqaku	2017/18 R'000	2016/17 R'000
Amasebe esizwe	11 Uhlomelo 3	34	-
Amasebe ePhondo	3 Uhlomelo	17 081	1 513
Amaqumrhu oluntu	3 Uhlomelo	2 971	2 696
Amakhaya kunye namaziko angenzi nzuzo		181	246
Oorhulumente basekhaya		1 686	53
Iyonke		21 953	4 508

11.2 Inkcitho efunyenweyo (ii-akhawunti ezilandulweyo)

	Inqaku	2017/18 R'000	2016/17 R'000
Izilandulo: Iindidi	11	26	39
Izilandulo: Umonakalo neLahleko		2 241	2 036
Izilandulo: Ukulandulwa kweetsheki		-	15
Iyonke		2 267	2 090

11.3 Ityala labasebenzi

	Inqaku	2017/18 R'000	2016/17 R'000
Amatyala abasebenzi bangaphambili /Amatyala eBhasari	11	4 985	4 536
Ityala leRhafu yomvuzo		1	1
Ityala leNgxowa-mali yoNcedo lwamaYeza		5	-
Umvuzo		11	-
Imali yomHlala Phantsi		-	2
Ukuncitshiswa koMvuzo wee-akhawunti ezilandulweyo		-	2
Iyonke		5 002	4 539

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11.4 Isithintelo

	Inqaku 11	2017/18 R'000	2016/17 R'000
*Uqikelelo lwezithintelo ezamkelweyo		3 401	2 678
Iyonke		3 401	2 678

* Isithintelo sisekelwe kubantu abanamatyala abathe banikezelwa kumaGqwetha kaRhulumente nakwiiNkonzo zoMthetho ngenjongo zokufumana imali kwakhona.

12. Imali evotelwe ukunikezelwa kwiNgxowa yeNgeniso

	Inqaku	2017/18 R'000	2016/17 R'000
Ibhalansi yokuvula		63 956	90 880
Udluliselo oluphuma kwingxelo yemali yokusebenza		44 968	63 956
Ehlawulwe ngexesha lonyaka		(63 956)	(90 880)
Ibhalansi yokuvala		44 968	63 956

13. Ingeniso yesebe emayinikezelwe kwiNgxowa yeNgeniso

	Inqaku	2017/18 R'000	2016/17 R'000
Ibhalansi yokuvula		69 586	45 490
Udluliselo kwiNgxelo yokusebenza kweMali		229 015	203 780
Imali engenayo iquka ulwabelo		1 493 199	1 381 218
Ehlawuliweyo ngexesha lonyaka		(1 682 445)	(1 560 902)
Ibhalansi yokuvala		109 355	69 586

14. Iintlawulo ezikhoyo – ngoku

	Inqaku	2017/18 R'000	2016/17 R'000
UkuCinywa kwee-Akhawunti	14.1	48	14
Ezinye iintlawulo	14.2	13 626	25 230
Iyonke		13 674	25 244

14.1 Ucinyo lwee-Akhawunti

	Inqaku 14	2017/18 R'000	2016/17 R'000
Ukubuyiselwa kwemivuzo yeMali yabasebenzi bakaRhulumente kwiNgxowa-mali yeZindlu		36	14
Umvuzo: iRhafu yeNgeniso		12	-
Iyonke		48	14

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14.2 Ezinye iintlawulo

	Inqaku 14	2017/18 R'000	2016/17 R'000
Ukufaka imali yeSiniki-maxabiso somsebenzi		-	13 500
INgxowa-mali yeSizwe seZakhono		3 056	3 428
Iziqinisekiso zokubuyiselwa esimeni esiqhelekileyo		2 843	3 394
I-E-Natis (lintlawulo zolawulo)		7 727	4 908
Iyonke		13 626	25 230

15. Ukuhamba kwemali ekhoyo nevela kwimisebenzi yokusebenza

	Inqaku	2017/18 R'000	2016/17 R'000
Intsalela epheleleyo / (intsalela) ngokweNngxelo nganye yokuSebenza kweMali		273 983	267 736
Yongeza imali engekho yemali / ukunyuka kwemali engabonakali imisebenzi yokusebenza		2 653 730	2 629 962
(Ukwanda)/Ukwehla) kwezamkelweyo – ngoku		(18 085)	47
(Ukwanda)/Ukwehla) kwezihlawulwe ngaphambili neemboleko		2 736	(5 877)
(Ukwanda)/Ukwehla) kwiintlawulo payables –ngoku		(11 570)	163
Iinkqubo kwintengiso yee-asethi ezinkulu		(475)	(3 369)
Inkcitho kwii-asethi ezinkulu		2 934 326	2 909 562
Unikezelo oluya kwiNngxowa-mali yeNgeniso		(1 746 401)	(1 651 782)
Ingeniso yobunini equkwe kulwabiwo		1 493 199	1 381 218
Iintlawulo yokuhanjiswa kwemali yokwenza imisebenzi		2 927 713	2 897 698

16. Uxolelwaniso lwemali kunye neengqinisekiso zemali ngenjongo yokuhanjiswa kwemali

	Inqaku	2017/18 R'000	2016/17 R'000
INdibaniselwano ye-akhawunti ye-Paymaster Jikelele		152 526	169 742
Iirisithi zemali		(23)	-
Iintlawulo		(26 305)	(37 488)
Imali esesandleni		5	5
Iyonke		126 203	132 259

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17. Amatyala nee-asethi ezinokuvela
17.1 Amatyala anokuvela

		Inqaku	2017/18 R'000	2016/17 R'000
Imfanelo	Imeko/uhlobo			
Izibonelelo ngemboleko yezindlu	Abasebenzi	Uhlomelo 2A	75	75
Ezinye izibonelelo	Izibonelelo zemboleko kwizimbiwa	Uhlomelo 2A	14 749	14 749
Abantu babucala	Amabango ajoliswe kwisebe	Uhlomelo 2B	71 651	54 421
Amasebe ngokwahlukana kwawo	lintlawulo zoorhulumente bentsebenziswano (iibhalansi ezingaqinisekiswa)	Uhlomelo 4	2 999	5 412
Iyonke			89 474	74 657

Ezinye iziqinisekiso zimela iimqinisekiso ezibonelelwe liSebe ukwenzela ukuvuselelwa kweengxowa zemboleko kuphela xa isebe lifezekisa isivumelwano. Zonke iimeko ezithunyelwe kwiiNkonzo zoMthetho kunye neGqwetha likaRhulumente zifakwe njengamatyala angenasiphelo njengoko isiphumo sazo zonke iimeko ezivulekile aziqinisekanga. Lonke uthelekelelo olungahlawulwanga lukarhulumente oluye luqinisekise lufakiwe kwi-akhawunti njengoko isebe lingavumelananga nemali ehlawulwe ekupheleni konyaka.

li-asethi ezinokuvela

Kukho amatyala ali-10 e-PILIR aphantsi kophando nangekagqitywa liSebe leNkulumbuso ngokowama-31 kweyoKwindla ku-2018

Kweli nqanaba iSebe alinakukwazi ukuthelekelela ixabiso elifanelekileyo ngokubhekiselele kuRhulumente weZindlu zoHlomelo lwaBasebenzi (i-ILSF), ngokumalunga nokuyeka umsebenzi nokupheliswa kwenkono.

18. Izibophelelo

	Inqaku	2017/18 R'000	2016/17 R'000
Inkcitho yangoku			
Kwamkelwe kwaye kwavunyelwana		424 986	380 848
Kwamkelwe kodwa akukavunyelwana		-	34 304
		424 986	415 152
Inkcitho yemali yenkunzi			
Kwamkelwe kwaye kwavunyelwana		2 413 170	2 873 398
Kwamkelwe kodwa akukavunyelwana		-	190 702
		2 413 170	3 064 100
Iyonke imali yezibophelelo		2 838 156	3 479 252

Inkcitho yemali yenkunzi: Okubandakanyweyo kwizibophelelo ziiprojekthi eziphambili ezingama- 75 projects eziya kuthi zigqitywe emva konyaka. Inkcitho yangoku: Okubandakanyweyo kwizibophelelo ziiprojekthi zokucoca ezingama-21 eziya kuthi zigqitywe emva konyaka.

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19. Izongezelelo neentlawulo ezingaqatshelwanga
19.1 Izongezelelo

			2017/18 R'000	2016/17 R'000
Uludwe ngokodidi lwezoqoqoqosho				
	lintsuku ezingama-30	lintsuku ezingama- 30	lyonke	lyonke
Impahla neenkonz	40 380	-	40 380	65 748
Inzala kunye nerenti kwindawo yokuhlala	23	-	23	-
Udluliselo nezibonelelo	1 008	-	1 008	3 175
Ii-asethi ezinkulu	63 864	-	63 864	180 962
lyonke	105 275	-	105 275	249 885
		Inqaku	2017/18 R'000	2016/17 R'000
Uluhlu ngokwenqanaba lenkqubo				
Inkqubo 1: Ulawulo			2 024	6 664
Inkqubo 2: Izibonelelo neMisebenzi yoLuntu			28 882	46 694
Inkqubo 3: Izibonelelo ngezoThutho			68 408	178 990
Inkqubo 4: IMisebenzi yezoThutho			191	654
Inkqubo 5: UMthetho wezoThutho			5 511	16 828
Inkqubo 6: IiNkqubo eziSekelwe kuLuntu			259	55
lyonke			105 275	249 885

Iimpahla zezongezelelo zithetha ukuba ukuqhubeka kweprojekthi ezinkulu kweyoKwindla ku-2018 kubangele kukwenziwa kweentlawulo emva kokuphela konyaka.

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19.2 lintlawulo ezingaqatshelwanga

			2017/18 R'000	2016/17 R'000
Uludwe ngokodidi lweqoqoqosho				
	lintsuku ezingama-30	lintsuku ezingama- 30	lyonke	lyonke
Impahla neenkonz	11 914	13	11 927	6 672
Udluliselo nezibonelelo	14	-	14	-
li-asethi ezinkulu	275	-	275	44 695
lyonke	12 203	13	12 216	51 367
		Inqaku	2017/18 R'000	2016/17 R'000
Uludwe ngokwenqanaba lenkqubo				
Inkqubo 1: Ulawulo			343	98
Inkqubo 2: Izibonelelo neMisebenzi yoLuntu Infrastructure			10 851	2 072
Inkqubo 3: Izibonelelo ngezoThutho			51	48 280
Inkqubo 4: IMisebenzi yezoThutho			19	2
Inkqubo 5: UMthetho wezoThutho			451	651
Inkqubo 6: liNkqubo eziSekelwe kuLuntu			501	264
lyonke			12 216	51 367
		Inqaku	2017/18 R'000	2016/17 R'000
Okufakwe kwisixa semali engentla koku kulandelayo:				
Uthekelelo oluqinisekisiweyo kunye namasebe	Hlomelo 4		498	2 382
Uthekelelo oluqinisekisiweyo kunye namanye amacandelo karhulumente	Hlomelo 4		3 127	3 782
lyonke			3 625	6 164

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20. Izibonelelo zabasebenzi

	Inqaku	2017/18 R'000	2016/17 R'000
*Ilungelo lekhefu		24 902	24 731
Inkonzo yebhonasi (i-Tsheki yeshumi elinesithathu leenyanga)		19 314	18 162
Ukuvuzwa ngokomsebenzi		9 058	7 300
limbophelelo zekhefu eli-Shiyekileyo (<i>Capped leave</i>)		23 778	26 598
**Ezinye		4 209	3 220
Iyonke		81 261	80 011

*Isixa semali yekhefu elilandulweyo ngonyaka ka-2017/18 sisigidi esili-R1,929 esingafakwanga kwisibonelelo sekhefu.

**Kweli nqanaba isebe alinako ukuthelekelela ngokufanelekileyo inxalenye yenzuzo kwinkonzo ende yengqesho. Okubandakanyiweyo kwezinye zizongezelelo ngokubhekiselele kwimbuyekezo yabasebenzi.

21. Iimbophelelo zokuqeshisa

21.1 Inkcitho yokuqeshisa

2017/18	Izakhiwo nezinye izakhiwo ezizimeleyo R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Kungabasemva konyaka omnye	100 526	3 224	103 750
Emva konyaka omnye kodwa kungabisemva kweminyaka emihlanu	159 544	1 803	161 347
Emva kweminyaka emihlanu	21 661	-	21 661
Zizonke iimbophelelo zokuqeshisa	281 731	5 027	286 758

Iimbophelelo zokuqeshiswa kwendawo yokuhlala zibalwa ngokusekelwe kwintlawulo yemvumelwano phakathi kweSebe kunye nabaqeshi.

Ukuqeshisa kunokunyuka phakathi ko-0% kunye ne-10%. ISebe ngoku liqeshisa ngeendawo ezi-142.

2016/17	Izakhiwo nezinye izakhiwo ezizimeleyo R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Kungabisemva konyaka omnye	92 438	3 568	96 006
Emva konyaka omnye kwaye kungabisemva kweminyaka emihlanu	116 315	2 513	118 828
Emva kweminyaka emihlanu	27 039	-	27 039
Zizonke iimbophelelo zokuqeshisa	235 792	6 081	241 873

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21.2 Iimbophelelo zemali yokuqeshisa

2017/18	Oomatshini	
	nezixhobo R'000	lyonke R'000
Kungabisemva konyaka	27 548	27 548
Emva konyaka omnye kwaye kungabisemva kweminyaka emihlanu	39 742	39 742
Zizonke iimbophelelo zokuqeshisa	67 290	67 290

2016/17	Oomatshini	
	nezixhobo R'000	lyonke R'000
Kungabisemva konyaka	26 122	26 122
Emva konyaka kwaye kungabisemva kweminyaka emihlanu	56 617	56 617
Emva kweminyaka emihlanu	25	25
Zizonke iimbophelelo zokuqeshisa	82 764	82 764

ISebe liqeshe iinqwelo ezingama-508 kwiiNkonzo zoThutho zikaRhulumente (GMT) ngo-31 kweyoKwindla ku-2018 (kweyoKwindla 2017: 508 yezithuthi). Iintlawulo zemihla ngemihla zihlawulwa rhoqo ngenyanga, zibandakanya iindleko zokusebenza, iindleko zengxowa-mali zokutshintshwa kwezithuthi kunye neendleko zemali kule ndlela yolungiselelo.

Inzala echanekileyo isekelwe kwiirhafu ezivunyiweyo zikaNongxowa wePhondo zoThutho (GMT). Isebe lisebenzisa isithuthi kwizinto ezininzi kubukho bezithuthi. Isivumelwano asiboneleli ngeentlawulo zokuqeshisa ezinokubakho kunye nokuphela kobakho koncedo njengoko kubonwe ngumqeshi, izithuthi zibuyiselwa apho zithengiswe khona kwintengiso yasesidlangalaleni (auction) ngokwenzuzo yomqeshisi.

21.3 Imali yengeniso yokusebenza

2017/18	Izakhiwo nezinye izakhiwo ezizimeleyo	
	R'000	lyonke R'000
Kungabisemva konyaka	47 791	47 791
Emva konyaka kwaye kungabisemva kweminyaka emihlanu	162 742	162 742
Emva kweminyaka emihlanu	222 172	222 172
lyonke ingeniso yokuqeshisa efunyenweyo	432 705	432 705

Iimbophelelo zokuqeshisa zibalwa ngokusekelwe kwintlawulo yemvumelwano phakathi kwesebe kunye nomqeshi kwaye ibonisa isixa semali yengeniso efanele ukuba ifunyanwe. Oku kwenza ama-45 oqeshiso. Uqashiso lonyaka lunyuke phakathi ko-0% kunye no-10%.

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	Izakhiwo nezinye izakhiwo ezizimeleyo	lyonke
	R'000	R'000
2016/17		
Kungabisemva konyaka	42 691	42 691
Emva konyaka kwaye kungabisemva kweminyeaka emihlanu	168 164	168 164
Emva kweminyaka emihlanu	127 107	127 107
lyonke ingeniso yokuqeshisa efunyenweyo	337 962	337 962

22. Izongezelelo zengeniso zesebe

	Inqaku	2017/18	2016/17
		R'000	R'000
Ingeniso yerhafu		20 013	32 726
Intengiso yempahla neenkonzongaphandle kwee-asethi ezinkulu		80 180	89 424
Intengiso yee-asethi ezinkulu		843	-
lyonke		101 036	122 150

Kufuneka kuphawulwe kwakhona ukuba ukungasayinwa kwezivumelwano zokuqeshiswa kwabahlali abangavumelekanga kwiindawo zikarhulumente kunokufaka isebe emngciphekweni wokulahlekelwa sisigidi esi-R0,804 seerandi zengeniso yengqesho ngonyaka. Ibhalsani yetyala elixabisa isigidi esingama-R3,344 seerandi besingabandakanywanga xa kubalwa ityala elishiyekileyo.

22.1 Uhlalutyo lwengeniso eyongezelelweyo yesebe

	Inqaku	2017/18	2016/17
		R'000	R'000
Ibhalsani yokuvula		122 150	119 906
Nganeno: isixa esinyenweyo		(120 853)	(105 182)
Yongeza: isixa esiqatshelweyo		100 964	107 426
Nganeno: isixa esosuliweyo /ukurhoxiswa kwemali engenakubuyiswa		(1 225)	-
Ibhalsani yokuvala		101 036	122 150

22.2 Isongezelelo sengeniso eyosuliweyo sesebe

	Inqaku	2017/18	2016/17
		R'000	R'000
Imali yengqesho- engenakubuyiswa		1 225	-
lyonke		1 225	-

22.3 Ukunciphisa ingeniso yesongezelelo sesebe

	Inqaku	2017/18	2016/17
		R'000	R'000
Uqikelelo loncithiso-ngeniso eyongezelelweyo yesebe		41 507	40 958
lyonke		41 507	40 958

Ukunciphisa kusekelwe kubantu abanamatyala abo anikezelwe kwigqetha likarhulumente kunye neenkonzongomthetho zokubuyiselwa.

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23. Inkcitho engekho mthethweni

23.1 Uxolelwaniso lwenkcitho engekho mthethweni

	Inqaku	2017/18 R'000	2016/17 R'000
Ibhalansi yokuvula		-	4 942
Ngexesha laphambi kwemposiso		-	-
Ngokwengxelo entsha		-	4 942
Yongeza: Inkcitho engekho mthethweni – ngokunxulumene naphambi kokuqala konyaka		-	-
Yongeza: Inkcitho engekho mthethweni – ngokunxulumene nalonyaka umiyo		3	46
Nganeno: Ukuxolelwa kwimali yaphambi kokuqala konyaka		-	(4 361)
Nganeno: Ukuxolelwa kwimali yalo nyaka umiyo		(3)	(30)
Nganeno: Imali efunyenweyo kwakhona (engaxolelwanga)		-	(597)
Nganeno: engaxolelwanga kwaye ingafunyenwanga kwakhona		-	-
Inkcitho engekho mthethweni elindele uxolelo		-	-
Uhlahlutylo lokulindele uxolelo ngokodidi ngalunye lobudala			
Kulo nyaka		-	-
Kwiminyaka engaphambili		-	-
Iyonke		-	-

23.2 linkcukacha zenkcitho engekho mthethweni – isongezo kunyaka omiyo (kunxulumene nakunyaka omiyo nakwiminyaka engaphambili)

Isehlo	Amanyathelo esohlwayo athathiweyo /iinkqubo zolwaphulo-mthetho	2017/18 R'000
Ukugqithisa kwezithintelo ngokubhekisele kuMgaqo-nkqubo weZityo zeSebe (amatyala ama-2)	Ubonelelo ngoqeqesho /Ukukhutshwa kweencwadi zokulumkisa	3
Ukungahambelani : abathunywa be-SCM (ityala eli-1)	Uqeqesho olunikezelweyo	-
Iyonke		3

23.3 linkcukacha zenkcitho engekho mthethweni exolelweyo

Isehlo	Uxolelo ngu (ulawulo oluxolelayo)	2017/18 R'000
Ukugqithisa kwezithintelo ngokubhekisele kuMgaqo-nkqubo weZityo zeSebe (amatyala ama-2)	Ulawulo olufanelekileyo	3
Ukungahambelani : abathunywa be-SCM (ityala eli-1)	Ulawulo olufanelekileyo	-
Iyonke		3

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24. Intengiso ngokunxulumene neqela

Isebe linikeza ngezakhiwo mahala kula masebe alandelayo kananjalo nakumaqumrhu aphantsi kwalamasebe:

- ISebe leNkulumbuso
- IPalamente yePhondo
- UNongxowa-mali wePhondo
- Ukhuseleko loluntu (kubandakanywa ne-Ombudsman wamaPolisa)
- EzeMfundo
- Ezemphilo (kubandakanywa neeBhodi zeZibonelelo zeZibhedlele zePhondo, iNkonzo yeLebhu yeZempilo yeSizwe, iTrasti yabantwana be-Red Cross, iBhodi yeZibonelelo zeZibhedlele iGroote Schuur kunye neCape Medical Depot)
- UPuhliso lweNtlalo yoLuntu
- URhulumente wamakhaya neZindlu
- UkuHlaliswa koLuntu (kuquka iRental Housing Tribunal)
- ISebe leMicimbi yeNdalo nesiCwangciso soPhuhliso
- EzoLimo
- UPuhliso lwezoQoqosho noKhenketho
- IMicimbi yeNkcubeko neMidlalo
- IBhodi yokusebenza kweeLayisenisi zePhondo (POLB) / iQumrhu loMthetho wePhondo (PRE)
- UmBhalisi wezoThutho ePhondweni
- ICandelo kwezoThutho lweziThuthi zikaRhulumente
- IBhodi yezokuNgcakaza nezomDyarho yaseNtshona Koloni
- IBhodi yoPhuhliso lweSebe lezoKwakha
- IBhodi yoLondolozo lweNdalo yaseNtshona Koloni
- AmaZiko aPhakamileyo ezeMfundo (kuquka iYunivesithi yaseNtshona Koloni, iYunivesithi yaseKapa, iYunivesithi yaseStellenbosch kunye neKholeji zeTVET)

ISebe libonelela amagosa karhulumente ngeendawo zokupaka kwiindawozikarhulumente ngeentlawulo ezivunyiwe ezinganxulumananga neemarike.

ISebe lifumana iinkonzo zenkampani evela kwiZiko leNkonzo yamaQumrhu eSebe leNkulumbuso eNtshona Koloni ukususela ngowoku-1 kweyeNkanga ku-2010 malunga nale mimandla yenkonzo ilandelayo:

- UbuXhakaxhaka beNkcukacha noNxibelelwano
- OUPuhliso loLungiselelo
- UQeqesho ePhondweni (jikelele)
- ULawulo lwezabaSebenzi

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

- ULawulo loMngcipheko wamaShishini
- UPhicotho-ncwadi lwangaPhakathi
- IiNkonzo zeForensiki yePhondo
- IiNkonzo zoMthetho
- IQumrhu loNxibelelwano

ISebe lisebenzisa izithuthi zikaRhulumente ezilawulwa liCandeloThutho lweziThuthi zikaRhulumente (GMT) esekelwe kwiirhafu ezivunye nguNondyebo wePhondo.

ISebe lifumana iiNkonzo zeNgcebiso zoKhuseleko neMisebenzi yoKhuseleko kwiSebe loKhuselo loLuntu eNtshona Koloni.

25. Ulawulo oluphambili lwabasebenzi

	Inani labantu	2017/18 R'000	2016/17 R'000
Omele iqela lepolitiki	1	1 978	1 902
Amagosa:			
Amanqanam 15 ukuya kwi-16	8	10 385	8 782
Inqanam 14	15	16 475	16 217
Iyonke		28 838	26 901

26. Intsebenziswano yoLuntu neyaBucala

	Inqaku	2017/18 R'000	2016/17 R'000
Enye		17 741	9 126
Ezinye iimbophelelo		17 741	9 126
Iyonke		17 741	9 126

Imvume yemvisiswano igqityiwe ukuyilwa, ukwakhiwa, ukuxhaswa ngemali, ukusetyenziswa nokugcinwa kweChapman's Peak Drive njengendlela yerhafu iminyaka engama-30. Ekupheleni kwexesha lemvume indlela, ibuyiselwa kuRhulumente wePhondo laseNtshona Koloni kwiimeko ezichazwe ngokucacileyo. Isivumelwano, esinikeza ilungelo lokuhlaziya kunye nelokuphelisa, elatyikitywa ngowama-21 kuCanzibe ka-2003. Ubambiswano phakathi kwesebe kunye ne-Entilini Concessionary yasebenza ukususela ngo-21 kweyomNga ku-2003

Ngexesha lika-2009/10 iGunya eliLawulayo lezoThutho kunye neMisebenzi yoLuntu kunye nezeMali, uPhuhliso loQoqosho kunye noKhenketho lugunyaziswe yiNkulumbuso ukuba, ngokuncedisa iqela elisebenzayo, lixubushe kwakhona isivumelwano kunye ne Concessionaire ngenjongo yokunciphisa umngcipheko kwiSebe. Iingxoxo kwakhona zagqitywa kwaye eminye yemiba ekwathethwa ngayo yayiyi:

- Ukuphuculwa koLawulo lweKontrakthi yePhondo kunye neeNkqubo zoLawulo lwangaPhakathi.
- Ukuphinda kuxoxiswane ngeemeko ezithile kwiikontrakthi ezikhoyo.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

- Ukuphonononga esinye isisombululo se-toll plaza
- Vumelana norhulumente wokuvalwa kwangaphambili
- Ukuhlaziya indlela yeKamva leNkxaso yePhondo
- Ukuhlaziywa kophuculo nokugcinwa kwengxowa-mali

Kwikontrakthi entsha ekuxoxiswene ngayo kwakhona, ulungiselelo lwezinto ezinokuvela lwenziwe ukugcina; ukusebenza nokulawula iindleko ezihlaziyweyo kwaye yimbophelelo ekwizinga elamkelekileyo, kuza kunyuswa nge-CPI. Iingcaciso zengeniso zikwaphandiwe nazo.

Nakuphi na ukungaphumeleli phakathi kweengeniso eyiyo kunye neendleko ziya kwenziwa kakuhle liPhondo, eliza kuphinda libuyiselwe akuba uMgcini-mvume sele ehlawule ityala lakhe lethuba elide (2023) kwaye kukho intsalela ekhoyo emva kokuba iindleko zihlawulwe ngeneniso. IPhondo liya kuba nelungelo lokuqala lokubiza kule ntsalela ngenkxaso yengeniso enikezelwa ngexesha lemume kwaye emva koko, nayiphi na intsalela ekhoyo iya kufakwa kwi 50:50.

27. **li-Asethi eziNkulu eziShenxiswayo neziPhathwayo**

INTSHUKUMO YOKUSHENXISA II-ASETHI EZINKULU NGEREJISTA YE-ASETHI NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018

	Ibhalansi yokuvula R'000	Izongezelelo R'000	Ezilahlwayo R'000	Ibhalansi yokuvula R'000
II-ASETHI ZAMAGUGU/ ZAMAFA	4 894	-	-	4 894
li-asethi yamagugu/yamafa	4 894	-	-	4 894
OOMATSHINI NEZIXHOBO	760 247	83 277	5 108	838 416
li-asethi zezothutho	342 125	43 155	4 754	380 526
Izixhobo zekhompnyutha	37 795	11 013	171	48 637
Ifenitshala nezixhobo ze-ofisi	6 746	438	165	7 019
Abanye oomatshini nezixhobo	373 581	28 671	18	402 234
ZIZONKE II-ASETHI EZINKULU EZISHENXISWAYO NEZIPHATHWAYO	765 141	83 277	5 108	843 310

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

li-asethi ezinkulu ezishenxiswayo neziPhathwayo eziphantsi kophando

Okuqukiweyo kwirejista yee-asethi ezinkulu zizonke ezishenxiswayo neziphathwayo ngerejista ye-asethi nganye zii-asethi eziphantsi kophando:

	Inani	Ixabiso R'000
Oomatshini nezixhobo	164	3 253

ULawulo lwezeMali kunye noLawulo lwee-Asethi njengangoku eziphantsi kophando lwezi zinto, ezinokuba zilahlekile okanye zibiwe.

27.1

Izongezo

IZONGEZO ZOKUSHENXISA II-ASETHI EZINKULU NGEREJISTA YE-ASETHI NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018.

	Imali ezinkozo R'000	Imali engezonkozo R'000	(uMsebenzi omKhulu oQhubekayo iindleko zangoku nemali yeentlawulo zokuqashisa) R'000	Ezifunyenwe ngoku, ezingahlawulwanga (Ezifunyenwe kunyaka omiyo, ezifunyenwe phambi konyaka) R'000	Iyonke R'000
OOMATSHINI NEZIXHOBO	122 700	7 758	(47 181)	-	83 277
li-asethi zothutho	82 595	7 741	(47 181)	-	43 155
Izixhobo zekhompyutha	10 996	17	-	-	11 013
Ifenitshala nezixhobo ze-ofisi	438	-	-	-	438
Abanye oomatshini nezixhobo	28 671	-	-	-	28 671
ZIZONKE IZONGEZELELO KWII-ASETHI EZINKULU EZISHENXISWAYO NEZIPHATHWAYO	122 700	7 758	(47 181)	-	83 277

lintlawulo zemali yokuqeshiswa zimele zonke iintlawulo ezenziwe kuThutho lweziThuthi zikaRhulumente lokusetyenziswa kwezithuthi zabo.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophela ngowama-31 kweyoKwindla ku-2018**

27.2 Ukulahlwa

**UKULAHLWA KWEE-ASETHI EZINKULU EZISHENXISWAYO NGEREJISTA YE-ASETHI NGANYE YONYAKA OPHELE
NGOWAMA-31 KWEYOKWINDLA KU-2018**

	Ezithengiswe ngemali ezinkozo R'000	Ezingathengiswanga ngemali R'000	Zizonke ezilahliweyo R'000	Eyona mali ifunyenweyo R'000
OOMATSHINI NEZIXHOBO	-	5 108	5 108	-
li-asethi zothutho	-	4 754	4 754	-
Izixhobo zekhompuyutha	-	171	171	-
Ifenitshala nezixhobo ze-ofisi	-	165	165	-
Abanye oomatshini nezixhobo	-	18	18	-
ZIZONKE II-ASETHI EZINKULU EZISHENXISWAYO NEZIPHATHWAYO EZILAHLIWEYO	-	5 108	5 108	-

27.3 Intshukumo ngo-2016/17

**INTSHUKUMO YOKUSHENXISA II-ASETHI EZINKULU NGEREJISTA YE-ASETHI NGANYE YONYAKA OPHELE
NGOWAMA-31 KWEYOKWINDLA KU-2017**

	Ibhalansi yokuvula R'000	Ixesha langa- phambili lemposiso R'000	Izongezelelo R'000	Ezilahliweyo R'000	Ibhalansi yokuvala R'000
II-ASETHI ZAMAGUGU/ ZAMAFU	4 894	-	-	-	4 894
li-asethi zamagugu/ zamafa	4 894	-	-	-	4 894
OOMATSHINI NEZIXHOBO	713 366	-	62 143	(15 262)	760 247
li-asethi zothutho	328 909	-	21 525	(8 309)	342 125
Izixhobo zekhompuyutha	38 090	-	3 577	(3 872)	37 795
Ifenitshala nezixhobo ze-ofisi	7 047	-	445	(746)	6 746
Abanye oomatshini nezixhobo	339 320	-	36 596	(2 335)	373 581
ZIZONKE II-ASETHI EZINKULU EZISHENXISWAYO NEZIPHATHWAYO	718 260	-	62 143	(15 262)	765 141

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophela ngowama-31 kweyoKwindla ku-2018**

27.4 li-asethi ezincinci

INTSHUKUMO KWII-ASETHI EZINCINCI NGEREJISTA YE-ASETHI NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018.

	li-asethi zomagugu/zamafa R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Ibhalansi yokuvula	528	29 611	30 139
Izongezo	-	3 923	3 923
Ukulahlwa	-	(888)	(888)
ZIZONKE II-ASETHI EZINCINCI	528	32 646	33 174
	li-asethi zomagugu/zamafa	Oomatshini nezixhobo	Iyonke
Isixa se-R1 see-asethi ezincinci	69	883	952
Inani lee-asethi ezincinci ngokwendleko	309	20 195	20 504
LILONKE INANI LEE-ASETHI EZINCINCI	378	21 078	21 456

li-asethi eziNcinci eziPhambili eziphantsi kophando

	Inombolo	Ixabiso R'000
Oomatshini nezixhobo	551	691

ULawulo lwezeMali kunye noLawulo lwee-Asethi njengangoku eziphantsi kophando lwezi zinto, ezinokuba zilahlekile okanye zibiwe.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophela ngowama-31 kweyoKwindla ku-2018**

INTSHUKUMO KWII-ASETHI EZINCINCI NGEREJISTA YE-ASETHI NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2017.

	li-asethi zomagugu/za mafa R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Ibhalansi yokuvula	538	24 459	24 997
Izongezo	-	7 469	7 469
Okulahliweyo	(10)	(2 317)	(2 327)
ZIZONKE II-ASETHI EZINCINCI	528	29 611	30 139

	li-asethi zomagugu/za mafa	Oomatshini nezixhobo	Iyonke
Inani le-R1 lee-asethi ezincinci	69	972	1 041
Inani lee-asethi ezincinci ngendleko	310	19 292	19 602
LILONKE INANI LEE-ASETHI EZINCINCI	379	20 264	20 643

28. II-Asethi ezingaPhathwayo eziNkulu

INTSHUKUMO KWII-ASETHI EZINGAPHATHWAYO EZINKULU NGEREJISTA NGANYE YE-ASETHI NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018

	Ibhalansi yokuvula R'000	Izongezo R'000	Ezilahliweyo R'000	Ibhalansi yokuvula R'000
I-SOFTWARE	163 582	31 032	-	194 614
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHWAYO	163 582	31 032	-	194 614

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

28.1 Izongezo

IZONGEZO KWII-ASETHI EZINKULU EZINGAPHATHWAYO NGEREJISTA YE-ASETHI NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018

	Imali ezinkozo	Imali engezonkozo	(Umsebenzi wophuhliso oqhubekayo- iindleko zangoku)	Ezifunyenwe yo kunyaka omiyo, ezingahlawul wanga (Ezihlawulwe kunyaka omiyo, ezifunyenwe kunyaka ongaphambil i)	Iyonke
	R'000	R'000	R'000	R'000	R'000
I-SOFTWARE	31 032	-	-	-	31 032
ZIZONKE IZONGEZELELO ZEE- ASETHI EZINKULU EZIPHATHWAYO	31 032	-	-	-	31 032

28.2 Intshukumoo ku-2016/17

INTSHUKUMO KWII-ASETHI EZINKULU EZINGAPHATHWAYO NGEREJISTA YE-ASETHI NGANYE YONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2017.

	Ibhalansi yokuvula	Ixesha laphambi kwemposiso	Izongezelelo	Ezilahlwiwey o	Ibhalansi yokuvula
	R'000	R'000	R'000	R'000	R'000
I-SOFTWARE	142 266	-	21 316	-	163 582
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHWAYO	142 266	-	21 316	-	163 582

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

29. li-Asethi eziNkulu ezingashenxiswayo neziphathwayo

**INTSHUKUMO YEE-ASETHI EZINKULU EZINGASHENXISWAYO NEZIPHATHWAYO NGEREJISTA YE-ASETHI
NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018**

	Olubhalansi yokuvula R'000	Ulungiso lwexabiso R'000	Izongezelelo R'000	Ezilahliweyo R'000	Ibhalansi yokuvala R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO	67 202 162	870	3 548 293	(6 891)	70 744 434
Izakhiwo ezikwiindawo ekungahlalwa kuzo	35 425 621	870	934 363	(5 965)	36 354 889
Ezinye izakhiwo ezizimeleyo	31 776 541	-	2 613 930	(926)	34 389 545
II-ASETHI ZAMAGUGU/ZAMAFA	524 886	-	15 884	-	540 770
li-asethi zamagugu/zamafa	524 886	-	15 884	-	540 770
UMHLABA NEE-ASETHI ZOMHLABA ONGAPHANTSI	944 504	(870)	53 392	-	997 026
Umhlaba	944 504	(870)	53 392	-	997 026
ZIZONKE II-ASETHI EZINKULU EZINGASHENXISWAYO NEZIPHATHWAYO	68 671 552	-	3 617 569	(6 891)	72 282 230

*Ukuhlaziya kwakhona phakathi kwezinto ngenxa yokuhlanganiswa kwezahlulo ezi-2 zomhlaba, oku kwenza izigidi ezi-R0, 870 zeerandi.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

29.1 Izongezelelo

IZONGEZELELO KWII-ASETHI EZINKULU EZINGENAKUSHENXISWA NEZIPHATHWAYO NGEREJISTA YE-ASETHI NGANYE YONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018.

	Imali ezinkozo	Imali engezonk ozo	(Umsebenzi omkhuu oqhubekayo iindleko zangoku neentlawulo zemali yokuqeshisa)	Efunyenwe ngoku, ezingahlawu lwanga (Ezihlawulw e kunyaka omiyo, efunyenwe kunyaka ongaphambi li)	Iyonke
	R'000	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE	2 754 484	3 548 293	(2 754 484)	-	3 548 293
IZAKHIWO EZIZIMELEYO					
Izakhiwo ezikwindawo engahlali bantu	268 569	934 363	(268 569)	-	934 363
Ezinye izakhiwo ezizimeleyo	2 485 915	2 613 930	(2 485 915)	-	2 613 930
li-asethi zamagugu/zamafa	-	15 884	-	-	15 884
li-asethi zamagugu/zamafa	-	15 884	-	-	15 884
UMHLABA NEE-ASETHI	26 110	27 282	-	-	53 392
ZOMHLABA ONGAPHANTSI					
Umhlaba	26 110	27 282	-	-	53 392
IZONGEZELELO ZEE-ASETHI EZINKULU	2 780 594	3 591 459	(2 754 484)	-	3 617 569
EZINGASHENXISWAYO					
NEZIPHATHWAYO					

Izongezelelo zemali engezonkozo yezakhiwo ezikwindawo ekungahlalwa kuzo zinxulumene necandelo lama-42 lodluliselo olusuka kwiSebe lezeMpilo kunye nezakhiwo ebeziguayazisiwe ngexesha lonyaka-mali.

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

29.2 Ezilahliweyo

UKUL AHLWA KWEE-ASETHI EZINKULU EZINGENAKUSHENXISWA NEZIPHATHWAYO NGEREJISTA YE-ASETHI NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018

	Okuthengiswe ngemali ezinkonzo	Ezilahlwe ngemali engezonkonzo	Iyonke elahliweyo	Eyona mali ifunyenweyo
	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO	5 965	926	6 891	475
Izakhiwo zeendawo ekungahlalwa kuzo	5 965	-	5 965	475
Ezinye izakhiwo ezizimeleyo	-	926	926	-
ZIZONKE II-ASETHI EZINKULU EZIL AHLWAYO EZINGASHENXISWAYO NEZIPHATHWAYO	5 965	926	6 891	475

29.3 Intshukumo ngo-2016/17

INTSHUKUMO YEE-ASETHI EZINKULU EZINGASHENXISWAYO EZIPHATHWAYO NGEREJISTA YE-ASETHI NGANYE NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2017

	Ibhalansi yokuvula	Ixesha langaphambi kwemposiso	Izongezelelo	Ezilahlweyo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO	63 591 445	-	3 610 737	(20)	67 202 162
Izakhiwo ezikwindawo ekungahlalwa kuzo	35 005 911	-	419 730	(20)	35 425 621
Ezinye izakhiwo ezizimeleyo	28 585 534	-	3 191 007	-	31 776 541
II-ASETHI ZAMAGUGU/ ZAMAFALI-asethi zamagugu/zamafa	524 886	-	-	-	524 886
Umhlaba NEE-ASETHI ZOMHLABA ONGAPHANTSI	884 089	-	60 415	-	944 504
Umhlaba	884 089	-	60 415	-	944 504
ZIZONKE II-ASETHI EZINKULU EZINGASHENXISWAYO NEZIPHATHWAYO	65 000 420	-	3 671 152	(20)	68 671 552

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
IVOTI YE-10**

**AMANQAKU KWIINGXELO ZEMALI YONYAKA
kunyaka ophele ngowama-31 kweyoKwindla ku-2018**

29.4 Umsebenzi omkhulu oqhubekayo

UMSEBENZI OMKHULU OQHUBEKAYO NGOKOWAMA-31 KWEYOKWINDLA KU-2018

	Inqaku	Ibhalansi yokuvula Ngowoku-1 kuTshazim punzi ku- 2017	Unyaka omiyo WIP	Ezilungele ukusetyenzisw a (li-asethi eziya kwirejista ye- Asethi)/ Izivumelwano eziphelisiweyo	Ibhalansi yokuvula ngokowama- 31 kweyoKwindl a ku-2018
	Isihlomelo 6	R'000	R'000	R'000	R'000
Izakhiwo nezinye izakhiwo ezizimeleyo		3 462 998	2 754 484	(3 083 571)	3 133 911
IYONKE		3 462 998	2 754 484	(3 083 571)	3 133 911

Uhlalutyo lweminyaka kwiprojekthi eziqhubekayo	Inani leeprojekthi		2017/18
	Isicwangciso, ulwakhiwo olungekaqalwa	Isicwangciso, ulwakhiwo oseluqaliwe	Iyonke R'000
Ukusuka kuNyaka 0 ukuya kowoku-1 Year	22	2	125 493
Ukusuka kuNyaka woku-1 ukuya kwimiNyaka emi-3	15	33	682 123
Ukusuka kwimiNyaka emi-3 ukuya kwimiNyaka emi-5	35	21	2 326 295
Iyonke	72	56	3 133 911

Izongezelelo kunye neentlawulo ezingaqatshelwanga ngokubhekiselele kwiNtloko yeWIP

	Inqaku	2017/2018	2016/2017
	Isihlomelo 6	R'000	R'000
Izakhiwo nezinye izakhiwo ezizimeleyo		55 364	
IYONKE		55 364	

UMSEBENZI OMKHULU OQHUBEKAYO NGOKOWAMA-31 KWEYOKWINDLA KU-2017

	Inqaku	Ibhalansi yokuvula ngowoku-1 kuTshazim punzi ku- 2016	Ixesha eliphamb bi kwemp osiso	Unyaka omiyo WIP	Ezilungele ukusetyenzisw a (li-Asethi eziya kwiRejista yee- Asethi)/ Izivumelwano zapheliswa	Ibhalansi yokuvula ngowama-31 kweyoKwindl a ku-2017
	Isihlomelo 6	R'000	R'000	R'000	R'000	R'000
Izakhiwo nezinye izakhiwo ezizimeleyo		3 837 431	257 290	2 789 854	(3 421 577)	3 462 998
IYONKE		3 837 431	257 290	2 789 854	(3 421 577)	3 462 998

Imposiso yexesha eliphambili ihambelana nokulungiswa kweebhalansi zokuvula. Lo mahluko wenzeka ngenxa lokutshintshwa kweendidi ze-SCOA, iiNkqubo zeMveli kunye nokusilela kweeNkqubo eziHlangeneyo zeMali. Inkcitho ihambelana nokuyila kunye nesicwangciso seentlawulo zeeprojekthi.

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29.5 li-asethi ezingashenxiswayo zeS42
li-Asethi ezifunyenweyo malunga ne-S42 yePFMA – 2017/18

	Inombolo yee- asethi	Ixabiso lee- asethi R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO		
Izakhiwo ezikwindawo ekungahlalwa kuzo	<u>7</u>	<u>651 718</u>
IYONKE	<u>7</u>	<u>651 718</u>

Kufuneka kuqatshelwe ukuba nangona ixabiso elipheleleyo elifunyenwe kwiSebe lezeMpilo izizigidi ezingama-R651,718 eerandi, kuphela zizigidi ezingama-R278,718 eerandi eziye zafakwa. Isixa esifakiweyo kule Rejista ye-asethi Rejista zizigidi ezingama-R373,000 eerandi, esibhedlele saseKhayelitsha

li-asethi ezifunyenweyo malunga neS42 yePFMA – 2016/17

	Inombolo yee- asethi	Value of assets R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO		
Izakhiwo ezikwindawo ekungahlalwa kuzo	<u>6</u>	<u>151 944</u>
IYONKE	<u>6</u>	<u>151 944</u>

29.6 Ukongezelelwa kweenkcukacha zee-asethi ezingashenxiswayo

		2017/18	2016/17
	Inqaku		
a) Umhlaba ongahlolwanga	isiHlomelo 8	Indawo	Indawo
Uqikelelo lomhla wokugqiba			
INTshona Koloni		-	-
b) Iipropati ezithathwa njengezigunyazisiweyo	isiHlomelo 8	Inombolo	Inombolo
Isahlulo somhlaba lindawo		113	176
Izikolo		35	44
Iikliniki		1	1
Izakhiwo zee-ofisi		-	1
Izakhiwo/lindawo zokuhlala		1	3
Ezinye		76	127

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30. Amalungiselelo e-arhente eyintloko

30.1 Isebe elisebenza njengentloko

	2017/18 R'000	2016/17 R'000
UMasipala waseBerg River	2 696	2 597
UMasipala waseCederberg	2 214	1 989
UMasipala wase Matzikama	3 620	3 151
UMasipala waseSaldanha Bay	6 715	5 702
UMasipala waseSwartland	6 862	6 255
UMasipala waseBreede Valley	8 598	7 789
UMasipala waseDrakenstein	14 729	13 933
UMasipala waseLangeberg	4 466	4 080
UMasipala waseStellenbosch	7 738	7 330
UMasipala waseWitzenberg	4 116	3 687
UMasipala waseCape Agulhas	2 141	2 012
UMasipala waseOverstrand	5 300	4 891
UMasipala waseSwellendam	2 081	1 919
UMasipala waseTheewaterskloof	4 807	4 448
UMasipala Bitou Municipality	1 920	1 656
UMasipala waseGeorge	12 176	10 857
UMasipala waseHessequa	3 149	2 812
UMasipala waseKannaland	960	958
UMasipala waseKnysna	3 868	3 533
UMasipala waseMossel Bay	6 757	5 901
UMasipala waseOudtshoorn	3 586	3 630
UMasipala waseBeaufort West	1 098	967
UMasipala waseLaingsburg	177	157
UMasipala wasePrince Albert	247	240
UMasipala weSixeko saseKapa	224 845	195 558
lyonke	<u>334 866</u>	<u>296 052</u>

- Oomasipala ngaphakathi kweli phondo baqokelela ilayisenisi zokuvuselela neentlawulo zovuselelo lwezithuthi egameni lesebe njengakwi setyhula 12/94. Umasipala ubhatala iirhafu ze-arhente yesebe ukuqokelela le mirhumo. Iimali ezichazwe ngasentla ziyimirhumo ehlawulwe ngokuqokelela, nechazwe njengentlawulo yolawulo kwaye ifakiwe kwimpahla nakwiinkonzo kwingxelo yokusebenza kwezemali.
- Isebe libeka imigangatho nezithethe abathi oomasipala bayisebenzise ukuvavanya abaqhubi. Isebe libeka iliso kuhlobo abaqhubi abavanywa ngalo ngoomasipala kwaye baqinisekise ukuba uvavanyo lugcinwa lukumgangatho ophezulu. ISebe alifumani nayiphi na imali yokubuyiselwa kwaye ayihlawuli nawuphi na umasipala ukwenza ezi mvavanyo. Yonke ingeniso eqokelelwayo yintsalela yengeniso yenkampani kwi-akhawunti yabo.
- Isebe libeka imigangatho nezithethe abathi oomasipala bayisebenzise ukuvavanya iimoto. ISebe lihlola izitishi zovavanyo kwaye liqinisekise ukuba zigcinwe zikumgangatho ophezulu. ISebe alifumani nayiphi na imali yokubuyiselwa kwaye ayihlawuli nawuphi na umasipala ukwenza ezi mvavanyo. Yonke ingeniso eqokelelwayo yintsalela yengeniso yenkampani kwi-akhawunti yabo.
- Isebe libeka imigangatho kunye nezithethe ezithi iinkampani zabucala ziyisebenzise ukuvavanya iimoto. ISebe lihlola izitishi zovavanyo kwaye liqinisekisa ukuba zigcinwe kumgangatho ophezulu. Isebe alifumani nayiphi na imali yokubuyiselwa okanye ayihlawuli nayiphi na inkampani ukwenza ezi mvavanyo. Yonke

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ingeniso eqokelelwayo yintsalela yengeniso yenkampani kwi-akhawunti yabo.

- UMasipala weSithili wenza umsebenzi wesebe kwii-asethi zee-ndlela kwaye yenze ii-invoyisi ezithumela kwiisebe ngomsebenzi owenziwe ngabo. Oku kuthathwa njengesiqhelo seshishini, kodwa noko basebenzise ii-asethi zesebe ukwenza lo msebenzi njengesivumelwano ngasinye kwaye isebe aliyi kubuyiselwa ngokusetyenziswa kwee-asethi. Isebe lihlala linobumnini bee-asethi njengoko kungekho mngcipheko namivuzo esele idluliselwe koomasipala besithili.

30.2 Isebe lisebenza njenge-arhente

Uxolelwaniso lokuphatha imali efumanekileyo nehlawulwayo– 2017/18

Igama lequmrhu eliyintloko	Ibhalansi yokuvula	Umthetho-siseko wengeniso unelungelo loku	Izisombululo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000
Iqumrhu loLawulo lezoThutho lweNdlela lyonke	4 908	94 770	(91 951)	7 727
	4 908	94 770	(91 951)	7 727

- Isebe libophezelekile (ngokweNqaku lokuSebenza le-10 ku-2007/08) ukuqokelela nokuhlawula kwiindleko zoLawulo lweZothutho (RTMC) ezifakwe kwilayisenisi yezithuthi kunye neentlawulo zokuvuselela. ISebe alifumani nayiphi na imbuyiselo ngale nkonzo liyenzayo. Amanani angentla apha abonisa ingeniso eqokelelelwe egameni le-RTMC, isebe aliyibandakanyi le mali kwingeniso yayo njengoko ingekho phantsi kwesebe nanini na.
- ISebe yi-arhente ephumezayo kwiSebe lezeMpilo. Isebe lishicilela kwaye linikezela ngezinyi-maxabiso kunye nokubeka esweni ukwaxhiwa kwezibonelelo njengoko kufunwa liSebe ngokubhekisele kwisivumelwano senkonzo. ISebe alifumani nayiphi na imbuyiselo ngalo msebenzi. ISebe lityikitye iikontrakti kunye neekontrakta kwiiprojekthi zeSebe lezeMpilo. Ii-invoyisi zeemisebenzi-mali egqityiweyo zikhutshwe egameni leSebe. Uhlahlo lwabiwo lweprojekthi kunye neentlawulo zee-invoyisi zenziwa liSebe lezeMpilo, eliveze izigidi ezili-R130,070 zeerandi elizizibophelele zezi zivumelwano.
- ISebe yi-arhente ephumezayo kwiSebe lezeMfundo. Isebe lishicilela kwaye linikezela ngezinyi-maxabiso kunye nokubeka esweni ukwaxhiwa kwezibonelelo njengoko kufunwa liSebe ngokubhekisele kwisivumelwano senkonzo. ISebe alifumani nayiphi na imbuyiselo ngalo msebenzi. ISebe lityikitye iikontrakti kunye neekontrakta kwiiprojekthi zeSebe leMfundo. Ii-invoyisi zeemisebenzi-mali egqityiweyo zikhutshwe egameni leSebe. Uhlahlo lwabiwo-mali kunye neentlawulo zee-invoyisi zenziwa liSebe lezeMfundo, eliveze izigidi ezili-R559,602 zeerandi elizizibophelele zezi zivumelwano.

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31. Ixesha langaphambili leemposiso
- 31.1 Izilungiso zexesha langaphambili leemposiso

	Inqaku	Imali phambi kolungiso lweemposiso	Ixesha langaphambili leemposiso	Imali ebuyisiweyo
		2016/2017 R'000	2016/2017 R'000	2016/2017 R'000
Izakhiwo kunye nezinye izakhiwo ezizimeleyo	29	3 205 708	257 290	3 462 998
Isiphumo esishiyekileyo (Ukwanda kwi-WIP)				257 290

Ixesha langaphambili leemposiso lihambelana nokulungiswa kweebhalansi zokuvala. Lo mahluko wenzeka ngenxa yokutshintshwa kwendidi ze-SCOA, iiNkqubo zeMveli kunye nokusilela kweeNkqubo zeMali eziHlangeneyo. Inkcitho ihambelana nokuyila kunye nesicwangciso sentlawulo zeeprojekthi.

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32. INGXELO YEZIBONELELO ZOXHOMKEKO IFUNYENWE

IGAMA LESEBE	ULWABIWO LWESIBONELELO					Imali efunyenwe lisebe	ESETYENZISIWE			2016/17	
	uMthetho weCandelo leNgeniso / iziBonelelo zoXhomekeko	Udlulisel o lwemali	Ulungiso kwiDORA	Olunye ulungiso	Imali ekhoyo		Imali esetyenziswe lisebe	(Imali esetyenziswe) ngaPhantsi/ ngaPhezulu	i-% yemali ekhoyo esetyenziswe lisebe	uMthetho weCandelo leNgeniso	Imali esetyenziswe lisebe
	R'000	R'000	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000
IsiBonelelo soGcino- lweeNdlela zePhondo	940 089	-	-	-	940 089	940 089	940 089	-	100%	830 729	830 729
INkqubo yoLuntu eManyeneyo yesiBonelelo sePhondo	16 452	-	-	-	16 452	16 452	16 452	-	100%	14 691	14 691
IsiBonelelo seMisebenzi yezoThutho loLuntu lyonke	922 921	-	-	-	922 921	922 921	922 921	-	100%	870 900	870 900
	1 879 462	-	-	-	1 879 462	1 879 462	1 879 462	-		1 716 320	1 716 320

Yonke imali etshintshelwe ngokwaloMthetho ifakwe kwi-akhawunti yebhanki enkulu yePhondo.

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33. **INGXELO NGOLUNYE UTSHINTSHELO LWEMALI KOOMASIPALA**

IGAMA LOMASIPALA	ULWABIWO LWESIBONELELO				UTSHINTSHELO		
	Olunye utshintselo R'000	Udluliselo lwemali R'000	Ulungiso R'000	Imali ekhoyo R'000	Olona tshintselo R'000	Imali ebanjiweyo R'000	Ulwabiwo kwakhona olwenziwe nguNondyebo okanye iSebe R'000
Oomasipala: iNtshona Koloni							
Isabelo esilinganayo	176 039	4 508	5 852	186 399	179 295	-	-
Imirhumo neerhafu	497 290	-	31 810	529 100	517 324	-	-
IYONKE	673 329	4 508	37 662	715 499	696 619	-	-

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ISIHLOMELO 1A (Inqaku 7)

INGXELO YOTSHINTSHELO LWEMALI KOOMASIPALA KUNYE NAKULAWULO LWEPHONDO

IGAMA	ULWABIWO LOTSHINTSHELO				UTSHINTSHELO			IMALI ESETYENZISIWEYO				2016/17
	Ulwabiwo R'000	Udluliselo R'000	Ulungiso R'000	Imali ekhoyo R'000	Olonatshintshelo R'000	Imali ebanjiweyo R'000	Ulwabiwo kwakhona olwenziwe nguNondye bo okanye iSebe %	Imali efunyenwe ngumasipala R'000	Imali esetyenziswe ngumasipala R'000	Imali engasetyenziswanga R'000	i-% yemali ekhoyo esetyenziswe ngumasipala %	Ulwabiwo lokugqibela R'000
Oomasipala: iNtshona Koloni												
Isabelo esilinganayo	176 039	4 508	5 852	186 399	179 295	-	-	179 295	158 154	21 141	88%	229 120
Imirhumo neerhafu	497 290	-	31 810	529 100	517 324	-	-	517 324	517 324	-	100%	498 073
URhulumente waseNtshona Koloni												
PD: iLayisenisi yeziThuthi	3 411	-	586	3 997	3 980	-	-	3 980	3 980	-	100%	3 774
IYONKE	676 740	4 508	38 248	719 496	700 599	-	-	700 599	679 458	21 141		730 967

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ISIHLOMELO 1B (Inqaku 7)

INGXELO YOTSHINTSHELO KWII-ARHENTE KUNYE NAKWII-AKHAWUNTI ZESEBE

	ULWABIWO LOTSHINTSHELO				UTSHINTSHELO		2016/17
	UMthetho woLwabiwo oLungisiweyo	Udluliso lwemali	Ulungiso	Imali ekhoyo	Olona Tshintshelo	i-% yemali ekhoyo etshintshelwe yo	Ulwabiwo lokuGqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
I-ARHENTE/I-AKHAWUNTI YESEBE							
IiLayisenisi zoNxibelelwano (uNomathotholo noMabonakude)	123	-	1	124	15	12%	82
Iyonke	123	-	1	124	15		82

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ISIHLOMELO 1C (Inqaku 7)

INGXELO YOTSHINTSHELO/IZIBONELELO KUMAQUMRHU WOLUNTU NAMASHISHINI ABUCALA

IGAMA LAMAQUMRHU OLUNTU NOSHISHINO LWABUCALA	ULWABIWO LOTSHINTSHELO				INKCITHO				2016/17
	uMthetho woLungiso loLwabiwo				Olon Tshintshelo	i-% yemali ekhoyo etshintshelweyo	iNkunzi- mali	Ngoku	Ulwabiwo lokuGqibela
	R'000	Udluliselo R'000	Ulungiso R'000	Imali ekhoyo R'000	R'000	%	R'000	R'000	R'000
Ushishino lwabucala									
Utshintshelo									
Inkonzo yokusebenzisa ibhasi	922 921	-	-	922 921	922 921	100%	-	922 921	870 900
Amabango ajoliswe kuRhulumente	-	-	-	-	-	-	-	-	2 548
Iyonke	<u>922 921</u>	<u>-</u>	<u>-</u>	<u>922 921</u>	<u>922 921</u>		<u>-</u>	<u>922 921</u>	<u>873 448</u>

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ISIHLOMELO 1D (Inqaku 7)
INGXELO YOTSHINTSHELO KWIMIZI

IMIZI	ULWABIWO LOTSHINTSHELO				INKCITHO		2016/17
	Umthetho woLwabiwo oLungisiweyo	Udluliselo	Ulungiso	Imali ekhoyo	Olon Tshintshelo	i-% yemali ekhoyo etshintshelwe yo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Utshintshelo							
*Inzuzo yoLuntu	5 400	-	1 044	6 444	6 444	100%	4 011
libhasari (abangengobasebenzi)	9 151	-	6	9 157	9 157	100%	9 144
Amabango ajolise kuRhulumente	208	-	1 103	1 311	1 311	100%	1 170
Iminikelo neziphu (imali ezinkozo)	115	-	-	115	30	26%	54
Iyonke	14 874	-	2 153	17 027	16 942		14 379
*Umonzakalo emsebenzini	132	-	(35)	97	97	100%	8
*Ikhefu lomhlala-phantsi	5 268	-	1 079	6 347	6 347	100%	4 003
*Inzuzo yoLuntu	5 400	-	1 044	6 444	6 444		4 011

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**ISIHOMELO 1E
INGXELO NGEZIPHO, IMINIKELO KUNYE NONCEDO OLWENZIWEYO**

UHLOBO LWESIPHO, UMNIKELO OKANYE UNCEDO	2017/18	2016/17
	R'000	R'000
Okwenziwe ngesisa		
Umthetho wezoThutho – ngoncedo lwezakhono ze-bhayisekile kunye nolwazi ngokhuseleko	-	35
Umthetho wezoThutho – izixhobo zokuThatha inxaxheba kwiMfundo yobuBuchule	-	19
Iyonke	-	<u>54</u>

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ISIHLOMELO 2A

INGXELO YEZITHEMBISO ZEMALI EZIKHUTSHWE NGOKOMHLA WAMA-31 KWEYOKWINDLA KU-2018 – EZEKHAYA

Umniki-sithembiso	Isithembiso malunga ne	Isithembiso sokuqala semali enkulu R'000	Ibhalansi yokuvula ngowoku-1 kuTshazimpunzi ku-2017 R'000	Isithembiso sotyalo enyakeni R'000	Ukuhlawulwa kwakhona zezithembiso/ eziyekisiweyo/ezicuthiweyo / ezikhululweyo enyakei R'000	Ukuhlaziywa kwakhona R'000	Ibhalansi yokuvula ngowama-31 kweyoKwindla ku-2018 R'000	Inzala eqinisekisiweyo kunyaka ophela ngowama-31 kweyoKwindla-2018 R'000	Ilahleko eqatshelweyo nengafumanekanga kwakhona oko kukuthi amabango ahlawuliweyo R'000
i-ABSA	Indawo yokuhlala	75	75	-	-	-	75	-	-
Iyonkana		75	75	-	-	-	75	-	-
EzoThutho neMisebenzi yoLuntu	Ezinye Ubuyiselo loMhlaba	14 749	14 749	-	-	-	14 749	-	-
Iyonkana		14 749	14 749	-	-	-	14 749	-	-
Iyonke		14 824	14 824	-	-	-	14 824	-	-

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**ISIHLOMELO 2B
INGXELO ZAMATYALA ANOKUVELA NGOKOWOMA-31 KWEYOKWINDLA KU-2018**

Uhlobo lweTyala	Ibhalansi yokuvula Ngowoku-1 kuTshazimpunzi ku-2017 R'000	Amatyala enziweyo enyakeni R'000	Amatyala ahlawuliweyo/ acinyiweyo /ancitshisiweyo enyakeni R'000	Amatyala afunyenweyo kwakhona (Nikela ngeenkucukach a apha ngezantsi) R'000	Ibhalansi yokuvala Ngowama-31 kweyoKwindla ku- 2018 R'000
Amabango ajolise kwisebe					
lingozi zeendlela kunye namabango womonakalo (amatyala avulelekileyo angama-49)	54 421	41 945	(24 715)	-	71 651
Iyonke	54 421	41 945	(24 715)	-	71 651

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**IZIHLOMELO KWIINGXELO ZONYAKA-MALI
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**ISIHLOMELO 3
AMABANGO AFUNYENWEYO KWAKHONA**

Amaqumrhu kaRhulumente	Ibhalansi engekahlawulwa iqinisekisiwe		Ibhalansi engekahlawulwa ayiqinisekiswa		Iyonke	
	31/03/2018	31/03/2017	31/03/2018	31/03/2017	31/03/2018	31/03/2017
	R'000	R'000	R'000	R'000	R'000	R'000
URhulumente wePhondo laseNtshona Koloni						
INkulumbuso	-	-	2 247	1 453	2 247	1 453
IMicimbi yezeNdalo noCwangciso loPhuhliso	-	19	-	-	-	19
EzoLimo	1 738	-	-	-	1 738	-
EzeMpilo	-	-	13 002	-	13 002	-
EzeMfundo	-	-	83	-	83	-
UkuHlaliswa koLuntu	-	-	10	-	10	-
URhulumente wePhondo laseGauteng						
URhulumente we-E	-	41	-	-	-	41
AmaSebe kaNdlunkulu						
IMisebenzi yoLuntu	-	-	34	-	34	-
Iyonkana	1 738	60	15 376	1 453	17 114	1 513
Amanye amaQumrhu kaRhulumente						
URhulumente wezoThutho lweziThuthi	2 971	2 696	-	-	2 971	2 696
Iyonkana	2 971	2 696	-	-	2 971	2 696
Iyonke	4 709	2 756	15 376	1 453	20 085	4 209

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
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**IZIHLOMELO KWIINGXELO ZONYAKA-MALI
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**ISHLOMELO 4
IINTLAWULO ZORHULUMENTE WANGAPHAKATHI**

IQumrhu likaRhulumente	Ibhalansi engekahlawulwa iqinisekisiwe		Ibhalansi engekahlawulwa ayiqinisekiswa		lyonke	
	31/03/2018	31/03/2017	31/03/2018	31/03/2017	31/03/2018	31/03/2017
	R'000	R'000	R'000	R'000	R'000	R'000
URhulumente wePhondo laseNtshona Koloni						
INkulumbuso	410	8	3	26	413	34
EzeMpilo	107	2 339	1 832	2 798	1 939	5 137
AmaSebe kaNdlunkulu						
IMisebenzi yoLuntu yaKwazulu-Natal	-	35		2	-	37
EzoBulungisa noPhuhliso loMgaqo-siseko	584	37	818	771	1 402	808
IiNkozo zamaPolisa aseMzantsi Afrika	-	-	-	173	-	173
Ewonke amaSebe	1 101	2 419	2 653	3 770	3 754	6 189
Elinye iQumrhu likaRhulumente						
URhulumente wezoThutho lweziThuthi	5 304	4 474	346	1 642	5 650	6 116
Ewonke Amanye amaQumrhu kaRhulumente	5 304	4 474	346	1 642	5 650	6 116
Zizonke lintlawulo zoRhulumente wangaphakathi	6 405	6 893	2 999	5 412	9 404	12 305

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**ISHLOMELO 5
ULUHLU LWEMPAHLA**

Uluhlu lwempahla	2017/18		2016/17	
	Ubungakanani	R'000	Ubungakanani	R'000
Ezinye iziXhobo				
limbumbulu				
Ibhalansi yokuvula	49 689	278	83 387	606
Yongeza: Izongezelelo/Intengo – Imali ezinkozo	50 000	230	-	-
Yongeza: Izongezelelo ezingezozamali	-	-	13 218	13
(Nganeno): Imiba	(30 148)	(209)	(52 664)	(383)
Yongeza: Izilungiso	240	1	5 748	42
Ibhalansi yokuvala - limbumbulu	69 781	300	49 689	278
Ulwabiwo lwee-Asethi				
Ifenitshala neziXhobo ze-Ofisi				
Ibhalansi yokuvula	175	306	2 468	4 254
Yongeza: Izongezelelo/Intengo – Imali ezinkozo	4 206	7 297	6 033	10 536
(Nganeno): Imiba	(4 381)	(7 603)	(8 326)	(14 484)
Ibhalansi yokuvula – Ulwabiwo lwee-Asethi	-	-	175	306
Ibhalansi yokuvala – Uluhlu lwempahla	69 781	300	49 864	584

**ISEBE LEZOTHUTHO NEMISEBENZI YOLUNTU
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ISIHLOMELO 6

INTSHUKUMO YOMSEBENZI OMKHULU OQHUBEKAYO

INTSHUKUMO YOMSEBENZI OMKHULU OQHUBEKAYO NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2018

	Ibhalansi yokuvula	Unyaka ngoku I-WIP eNkulu	Ezilungele ukusetyenziswa (Irejista ye- Asethi) / Ukuphela kweKontrakti	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000
IZAKHIWO NEZIYE IZAKHIWO EZIZIMELELYO	3 462 998	2 754 484	(3 083 571)	3 133 911
Izakhiwo ezingekho kwindawo yokuhlala	457 867	268 569	(469 641)	256 795
Ezinye izakhiwo ezizimeleyo	3 005 131	2 485 915	(2 613 930)	2 877 116
IYONKE	3 462 998	2 754 484	(3 083 571)	3 133 911

INTSHUKUMO YOMSEBENZI OMKHULU OQHUBEKAYO NGONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA KU-2017

	Ibhalansi yokuvula	Imposiso yexesha laphambili	Unyaka ngoku I-WIP eNkulu	Ezilungele ukusetyenziswa (Irejista ye- Asethi) / Ukuphela kweKontrakti	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZAKHIWO EZIZIMELEYO	3 837 431	257 290	2 789 854	(3 421 577)	3 462 998
Izakhiwo ezingekho kwindawo yokuhlala	300 541	(990)	388 886	(230 570)	457 867
Ezinye izakhiwo ezizimeleyo	3 536 890	258 280	2 400 968	(3 191 007)	3 005 131
IYONKE	3 837 431	257 290	2 789 854	(3 421 577)	3 462 998

Ixesha langaphambili lemposiso lihambelana nokulungiswa kweebhalansi zokuvala. Lo mahluko wenzeka ngenxa yokutshintshwa kwendidi ze-SCOA, iiNkqubo zeMveli kunye nokusilela kweeNkqubo zeMali eziHlangeneyo. Inkcitho ihambelana nokuyila kunye nesicwangciso sentlawulo zeeprojekthi.

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IVOTI YE-10**

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ISIHLOMELO 7

INTLAWULO YANGAPHAMBILI YEQUMRHU LANGAPHAKATHI (Inqaku le-10)

IQUMRHU	Ibhalansi engekahlawulwa iqinisekisiwe		Ibhalansi engekahlawulwa ayiqinisekiswa		Iyonke	
	31/03/2018	31/03/2017	31/03/2018	31/03/2017	31/03/2018	31/03/2017
	R'000	R'000	R'000	R'000	R'000	R'000
AMANYE AMAQUMRHU						
Umasipala waseEden District	-	-	5 720	9 812	5 720	9 812
Umasipala waseCape Winelands District	-	-	2 108	1 542	2 108	1 542
Umasipala waseWest Coast District	-	-	4 999	6 699	4 999	6 699
Umasipala waseOverberg District	-	-	2 650	143	2 650	143
Umasipala waseCentral Karoo District	-	-	217	217	217	217
IYONKE	-	-	15 694	18 413	15 694	18 413

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ISIHLOMELO 8 (Inqaku 29)

UKUVEZWA KOLONGEZELELWEYO KWEE-ASETHI EZINGASHENXISWAYO NGO-2017/18

		2017/18	2016/17
Umhlaba ongahlolwanga	Uqikelelo lomhla wokugqiba	Indawo	Indawo
INtshona Koloni		-	-
lipropati ezithathwa njengezigunyazisiweyo		Inombolo	Inombolo
Isahlulo somhlaba lindawo		113	176
Izikolo		35	44
Iikliniki		1	1
Izakhiwo zee-ofisi		-	1
Izakhiwo/lindawo zokuhlala		1	3
Ezinye		76	127