



URhulumente
weNtshona Koloni



ISebe looRhulumente Basekuhlaleni

Isicwangciso Sokusebenza Sonyaka
2024/25

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Esi Sicwangciso Sentsebenzo Yonyaka sinezicwangciso zeSebe lam, kunyaka wokugqibela womjikelo wocwangciso lukarhulumente. Kukho izinto ezintle ezenziweyo ukuxhasa oomasipala ukuba bafezekise amasukelo abo, kodwa kufuneka kwenziwe okungakumbi ukukhusela ukunikezelwa kweenkonzo.

Ingxelo Yomphicothi Jikelele woMzantsi Afrika, ngokusebenza koomasipala kunyaka-mali kamasipala ka-2021/22, ibonisa ukuba iNtshona Koloni inoomasipala abayi-19 kwabayi-38 eMzantsi Afrika abafumana iziphumo zophicotho ezicocekileyo. Nangona le iyimpumelelo ebalulekileyo, umntu akakwazi kukubetha ngoyaba ukuba oomasipala abaliqela baqhubeka bewohloka kwindlela abaqhuba ngayo ngemali ngoku, nomlinganiselo wemali engaphantsi kwemigangatho ebekwe Ngunondyebo kaZwelonke. Iya icaca into yokuba oomasipala kwiPhondo banamazinga ahlukeneyo okungazinzi, oku kubaluleke ngakumbi koomasipala abalawulwa ngoorhulumente bomanyano. Le nto ichaphazela ukunikezelwa kweenkonzo ize iphazamise ubomi obuphilwayo kwiindawo abanikezela ngeenkonzo kuzo. Isebe liza kuqinisa inkxaso yalo koomasipala ukuze likhusele ukunikezelwa kweenkonzo, xa kuthathelwa ingqalelo ukusekwa kwengxowa-mali yongxamiseko enikezelweyo eya kunika iSebe ithuba lokusebenzisa izixhobo eziyimfuneko koomasipala ukuqinisekisa ukuba ukunikezelwa kweenkonzo kuyaqhubeka. Amagunya angakumbi acetyiswa Kumqulu Olungisiweyo Wokuhlola Nokuxhasa Oomasipala baseNtshona Koloni, 2023 oza kwenza oomasipala babekwe esweni ukuze bafunyanwe kwangethuba, kwaye bajongane nemingcipheko enxulumene, nobuqhetseba, urhwaphilizo, ukungaphathwa kakuhle, nokungaziphathi kakuhle.

Okuphawulekayo kubalo lwabantu lwamvanje, lizinga elikhula ngalo inani labantu bePhondo, eliphakame kancinci xa kuthalekiswa namanye amaphondo. Oku kunemiphumo emikhulu ekunikezelweni nasekucwangcisweni kweenkonzo ingakumbi ngenxa yobunyani bobuhlwempu, ukungalingani, kunye nentswela-ngqesho ejongene noluntu lwethu. Oku kuthetha ukuba urhulumente akanakukwazi ukukhululeka. Kubalulekile ukuba siqhubeke siphucula iinzame zethu zokuphucula ukufikelela kwabemi kwiinkonzo kunye nokudala amathuba, ngakumbi kumaqela asemngciphekweni kwiindawo zethu. Eyona nto iphambili kwezi nzame kukuphendula isidingo esiqhubekayo sokubandakanya abemi malunga nokunikezelwa kweenkonzo kunye nemiba enxulumene nohlahlo-lwabiwo mali kunye nokulwa ubundlobongela obusekelwe kwisini kunye nokulingana ngokwesini.

Njengephondo, sijamelene nomngeni omkhulu ebomini bethu – utshintsho lwemozulu luphezu kwethu ngokupheleleyo kwaye lufuna ukuba sitshintshe iindlela zethu zemveli kwaye samkele iindlela ezintsha zokuphila. Oku kungqinwa luthotho lweziganeko ezinxulumene



Mnu AW Bredell

nemozulu ezenzeka kwiPhondo ngo-2023, apho iimvula ezinamandla, umoya ovuthuzayo, nokwanda kolwandle, kwakhokelela kwizikhukula ezinkulu ezibangela umonakalo omkhulu kwiziseko zophuhliso. Ezi ziganeko ziqinisekisa ukuba iNtshona Koloni ngokwenene lelona phondo lisengozini yentlekele kweli lizwe. Nangona iPhondo linelinye lawona maziko aphambili okulawula iintlekele kweli lizwe, siza kuqhubeka siqinisa inkqubo yethu yokumelana nentlekele ukuze siqinisekise ukuba izicwangciso zamacandelo amaninzi zilungelelaniselwe ukwakheni iziseko zophuhliso ezijolise ekuphepheni umngcipheko nokwenza iPhondo libe semngciphekweni wokumelana nentlekele.

Izifundo esizifundileyo xa besijongene nembalela ne-COVID-19 zisibonise ukuba, ukuba sifuna ukujongana nokusombulula imiceli mngeni esijongene nayo njengePhondo ngempumelelo, kufuneka siqinise ukuphunyezwa kwezicwangciso zabo bonke abadlali ababalulekileyo ngokusebenzisana. Njengoko sijongene nomnye unyaka onemiceli mngeni yawo, ndicela onke amacandelo asebenza kwindawo kamasipala ukuba aqhubeke nokomeleza iinzame zawo nokuqinisekisa ukukhuselwa kwabemi ukuze kuphuculwe iimeko zobomi abajamelana nazo.

Mnu AW Bredell

**UMPHATHISWA WEMICIMBI YOKUSINGQONGILEYO
NOCWANGCISO LIKARHULUMENTE WASEKUHLENI
31 Matshi 2024**



Ukuqulunqa Isiwangciso Sentsebenzo Sonyaka 2024/25 khange kube ngumsebenzi olula, oku kubangelwa yimvelaphi yembono yezoqoqosho ebuthathaka yelizwe ebonakaliswe kukunyuka kwamaxabiso okuphezulu nenkqubela ecothayo. Ingxaki yamandla, izikhukula ezinzima, nezinye izinto ezinxulumene noko zichaphazela kakubi amathuba oqoqosho lwePhondo ukuze kuveliswe imisebenzi efunekayo ukuze kulungiswe intswela-ngqesho. Ngenxa yoko, oomasipala bayaqhubeka bejamelene nomsebenzi onzima wokulungelelanisa amatyala akhulayo nesidingo sokunyusa iirhafu zokuhambisa iinkonzo eziqhutywa ziindleko ezongeziweyo zokuhambisa iinkonzo. Oku kuphakathi komxholo wobuhlwempu, intswela-ngqesho, kunye nokwanda kwabemi okuyinto eyenzekayo kuluntu lwethu. Phantsi kwezi meko oomasipala badinga yonke inkxaso abanokuyifumana kwiSebe. Oku kubonakale ngakumbi xa kuthathelwa ingqalelo ukuba ilizwe liya kunyulo lukaZwelonke nolwamaphondo olunamandla okuchaphazela ngakumbi amalungiselelo olawulo koomasipala.

Ngenxa yemeko yokucinezeleka ngokwemali, Isebe kuye kwafuneka liphinde lilandelelanise izinto eziza kuqala kwindlela yalo yokuxhasa oomasipala ngaloo ndlela lisebenzisana noomasipala ngokubonelela ngezixhobo eziyimfuneko zokukhusela ukunikezelwa kweenkonzo ezisisiseko kuluntu. Ukujongana neengxaki zokunikezelwa kweenkonzo kufuna izinto ezintsha, Isebe liza kuphucula Uphuhliso Lweziseko Ezizinzileyo Nesibonelelo sezeMali, esenzelwe ukukhulisa inkxaso-mali yokuxhasa iiprojekthi zeziseko zophuhliso ezichongiweyo koomasipala. Kwenziwe umsebenzi omkhulu wokubeka isiseko esiqinileyo sale nkqubo sokufumana umdla kubantu abanokuba ngabaxhasi-mali abanomdla wokutyala imali kuphuhliso lwezibonelelo zikamasipala.

Kule minyaka idlulileyo, Isebe belinkqenkqeza phambili ekuququzeleni amaqonga kumacandelo ahlukeneyo karhulumente ukucwangcisa nokuphumeza izicwangciso ngokudibeneyo kwaye oku kuye kwavelisa iziphumo kwiinkalo ezininzi, phantsi kweemeko ezinzima kakhulu. Imeko yokwenene yezoqoqosho yangoku neengxaki ezininzi esijamelana nazo njengephondo, ifuna kuhlolwe iindlela ezintsha zokuqhuba ishishini nokuqinisekisa ukuba kumanyenwe ukuba ezo ndlela zintsha ziphunyezwe ngabo bonke abasebenza kwindawo karhulumente wasekuhlaleni. Sonke simele simanyane size senze izinto ngesantya ukuze siqinisekise ukuba iinkonzo zinikezelwa ngendlela efanelekileyo ezanceda kakhulu abantu basekuhlaleni esibasebenzelayo.



Mnu G Paulse

Ifuthe lengxaki yombane ekunikezelweni kweenkonzo nakushishino ayinakubethwa ngoyaba. Ngokuphathelele oku, ngelixa Isebe linikezele ngenkxaso koomasipala ngo-2023 Ngengxowa-mali Yoncedo Kwimeko Yongxamiseko, kufuneka kwenziwe okungakumbi ukulawula nokunciphisa ifuthe lokucima kombane kwiinkonzo ezisisiseko ngoku nakwixesha elizayo. Ngaphezu Kwesikhokelo Senkcitho Yexesha Eliphakathi sika-2024, Isebe libeke phambili ukuphunyezwa kwamanyathelo aliqela ajolise ekuboneni ezinye iindlela ezahlukeneyo zokuvelisa umbane, imizekelo yayo equka inkxaso koomasipala ngeZicwangciso ze-Energy Master nenkxaso eya kwiidolophu “ekungacinywa umbane kuzo”.

Mnu G Paulse

**INTLOKO YESEBE: ISEBE LIKARHULUMENTE
WASEKUHLALENI**

31 Matshi 2024

Kuqinisekisiwe ukuba esi Sicwangciso Sokusebenza Sonyaka

- siphuhliswe ngabaphathi Besebe Likarhulumente Wasekuhlaleni phantsi kwesikhokelo sikaMnu AW Bredell.
- sithathela ingqalelo zonke iipolisi ezifanelekileyo, imithetho neminye imimiselo Isebe Likarhulumente Wasekuhlaleni elijongene nayo.
- sibonisa ngokuchanekileyo Iziphumo Neemveliso eziza kuzama ukufezekiswa Lisebe Likarhulumente Wasekuhlaleni kwisithuba sika-2024/25.

Mnu A Dlwengu

Umlawuli: Inkxaso Kwipolisi Nakumacebo



UNksk B Sewlall-Singh

Igosa Eliyintloko Lezemali



Nks N Zamxaka

Umlawuli Oyintloko: Ukunikezelwa Kweenkonzo Ezidityanisiweyo



UAdv G Birch

**Umlawuli Oyintloko Obambeleyo: Ukusebenza kukaMasipala
Ukubeka Iliso Nokuxhasa**



Mnu C Deiner

**Umlawuli Oyintloko: Ulawulo Lwentlekele kunye
Neenkonzo Zokucima Umlilo**



Mnu G Pause

Igosa Eliilawulayo (Intloko Yesebe)



Ivunyiwe ngu:

Mnu AW Bredell

**UMPHATHISWA WEMICIMBI YOKUSINGQONGILEYO
NOCWANGCISO LIKARHULUMENTE WASEKUHLALENI**





AO:	Igosa Elilawulayo
BAS:	Inkqubo Esisiseko Yokubala
CDW:	Umsebenzi Wophuhliso Loluntu
CSC:	Iziko Leenkonzozo Zenkampani
CoCT:	Isixeko saseKapa
COE	Imbuyekezo Yabasebenzi
CWP:	Inkqubo Yomsebenzi Woluntu
DCF:	Iqonga Lokulungelelanisa Lesithili
DCOG:	Isebe Lolawulo Lwentsebenziswano
D: ERM:	Icandelo: Ulawulo Lomngcipheko Kwezoshishino
DEADP:	Isebe Lemicimbi Yokusingqongileyo Nocwangciso Lophuhliso
DLG:	Isebe Likarhulumente Wasekuhlaleni
DM:	UMasipala Wesithili
DORA:	Umthetho Wokwahlulwa Kwengeniso
DPIPs:	Izicwangciso Ezineenkukacha Zokuphunyezwa Kweeprojekthi
DPME:	Isebe Lokubeka Iliso Nokuhlola
DRAP:	Isicwangciso Sokuthatha Amanyathelo Okunceda Ngembalela
GCIS:	Inkqubo Yonxibelelwano Nenkcacelo kaRhulumente
GRPBMEAF:	Ucwangciso Olusabela Kwezesini, Uhlahlo-lwabiwo mali, Ukubeka iliso, Uvavanyo kunye Nophicotho 2023
ICT	Itekhnoloji Yenkcacelo Nonxibelelwano
IDP:	Isicwangciso Sophuhliso Oludityanisiweyo
IGR:	Ubudlelwane phakathi Koorhulumente.
JDMA:	Inkxasomali Yesithili Esidibene Nesixeko
LED:	Uphuhliso Loqoqosho Lwasekuhlaleni
LGTAS:	Iqhinga Lokulungisa Likarhulumente Wasekuhlaleni
M&E:	Ukubeka Iliso Nokuhlola
MER:	Inkqubo Kamasipala Yokulondoloza Umbane
MFMA:	UMthetho Wolawulo Lwemali kaMasipala
MGRO:	Ukuhlola Ulawulo Nokwenza Izinto kukaMasipala
MIG:	Inkxasomali Ngezibonelelo ZikaMasipala
MIGMIS:	Inkqubo Yenkcacelo Yolawulo Lwezibonelelo zikaMasipala
MINMAY:	Iforamu Yomphathiswa Wephondo kaRhulumente Wasekuhlaleni Nosoodolophu Abalawulayo
MINMAYTECH:	Iforamu Yentloko Yesebe: Oorhulumente Basekuhlaleni Nabaphathi bakaMasipala
MISA:	Iarhente Yokuncedisa Iziseko ZikaMasipala
MPRA:	UMthetho Wemilinganiselo Yepropati kaMasipala, 2004 (uMthetho 6 ka-2004)
MTEF:	Isikhokelo Senkcitho Yexesha Eliphakathi
MTSF:	Isicwangciso Sexesha Eliphakathi
MSA:	UMthetho Wenkqubo kaMasipala, 2000 (uMthetho, 32 ka-2000)
NDP:	Isicwangciso Sophuhliso Sesizwe

NDMC:	Iziko Likazwelonke Lolawulo Lweentlekele
NEMA:	UMthetho Wesizwe Wolawulo Lokusingqongileyo, 1998 (uMthetho 107 ka-1998)
NSDP:	Umbono Wophuhliso LweeNdawo kaZwelonke
OPMS:	Inkqubo Yolawulo Lwentsebenzo Yombutho
PFCTech:	Iqonga Lokunxibelelana leNkulumbuso
PFMA:	UMthetho woLawulo lweMali kaRhulumente, 2003
PGMTEC:	IKomiti Yenkcitho Yephondo Yexesha Eliphakathi
PMS:	Inkqubo Yolawulo Lwentsebenzo
PSDF:	Isikhokelo Sophuhliso Lwendawo Sephondo
PT:	UNondyebo wePhondo
RMT:	Iqela Lolawulo Lwengingqi
SALGA:	Umbutho kaRhulumente Wasekuhlaleni waseMzantsi Afrika
SDBIP:	Isicwangciso Sokuhanjiswa Kweenkonzo Nokuphunyezwa Kwebhajethi
SDF:	Isikhokelo Sophuhliso Lwendawo
SDI:	Ukudityaniswa Kokunikezelwa Kweenkonzo
SIDAFF:	Uphuhliso Lweziseko Ezizinzileyo Nezibonelelo Zemali
SIME:	Icebo Lokuzibandakanya Komasipala Odityanisiweyo
TIME	Ukuzibandakanya kukaMasipala Odityanisiweyo Kwezobugcisa
TSC:	Iziko Leekonzo zeThusong
VIP	Into Ephambili Ekhuthazwayo Yombono
WCG:	Urhulumente weNtshona Koloni
WCIDWRP:	Isicwangciso Sembalela Esidityanisiweyo Nokukhathalelwa Kwamanzi eNtshona Koloni
WOSA:	Yonke Indlela Yombutho



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Icandelo A



USUKELO LWETHU



1. Usukelo Lomgaqo-siseko

Umgaqo-siseko weRiphabliki yoMzantsi Afrika (1996) unikezela ngesikhokelo sesizwe sonke somsebenzi wawo onke amasebe karhulumente eMzantsi Afrika. Isahluko 7 sichaza iinjongo namasukelo malunga norhulumente wasekuhlaleni. La masukelo alandelayo eSebe likaRhulumente Wasekuhlaleni anokukhutshwa koku:

- Ukuseka oomasipala abahambelana nomthetho wesizwe;
- Ukuxhasa nokuqinisa izakhono zikamasipala;
- Ukulawula ukusebenza koomasipala ngokwemisebenzi yabo edweliswe kwiShedyuli 4 no-5 yoMgaqo-siseko;
- Ukungenelela apho iimbopheleleko zomthetho, ezisigqeba okanye ezemali zingafezekiswayo; kunye
- Ukukhuthaza urhulumente wasekuhlaleni wophuhliso.

2. Utshintsho kumasukelo afanelekileyo yowiso-mthetho neepolisi

2.1 Iphepha Elimhlophe likaRhulumente Wasekuhlaleni (1998) nephakheji elandelayo yomthetho onxulumene nalo (echazwe ngezantsi) inika imeko yesizwe yolawulo lweengingqi kwilizwe liphela.

	Umthetho	Ugunyaziso
A	Urhulumente Wasekuhlaleni: UMthetho Wommandla kaMasipala, 1998 (uMthetho 27 ka-1998)	Lo Mthetho unikezela <ul style="list-style-type: none"> • ngeekhrayitheriya neenkqubo zokumiselwa kwemida kamasipala ligunya elizimeleyo.
B	Urhulumente Wengingqi: UMthetho Wezakhiwo Zoomasipala, 1998 (uMthetho 117 ka-1998)	Lo Mthetho unikezela <ul style="list-style-type: none"> • ngokusekwa koomasipala ngokuhambelana neemfuno ezinxulumene neendidi neentlobo zoomasipala; • ngokusekwa kweekhrayitheriya zokumisela udidi lukamasipala oluza kusekwa kuloo ndawo; • ngenkcazo yohlobo lukamasipala olunokusekwa kudidi ngalunye; • ngokwahlulwa okufanelekileyo kwemisebenzi namagunya phakathi kweendidi zikamasipala; kunye • nokulawulwa kweenkqubo zangaphakathi, izakhiwo nabaphathi beofisi boomasipala.

	Umthetho	Ugunyaziso
C	URhulumente Wasekuhlaleni: UMthetho Weenkqubo zikaMasipala, 2000 (uMthetho 32 ka-2000)	Lo Mthetho unikezela <ul style="list-style-type: none"> • ngeenqununu ezingundoqo, iindlela neenkqubo eziyimfuneko ukuvumela oomasipala ukuba baqhubele phambili ekuphuculeni kwezentlalo nezoqoqosho kuluntu lwasekuhlaleni; • ngokuqinisekisa ukuba iinkonzo ezibalulekileyo nezifikelekayo zifikelela kubo bonke; • ngokuchaza uhlobo olusemthethweni lukamasipala, kuquka uluntu lwasekuhlaleni kummandla kamasipala; • ngamagunya nemisebenzi kamasipala; • ngokuthatha inxaxheba koluntu; • ngokusekwa kwesikhokelo sokuvumela iinkqubo eziphambili zokucwangcisa, ulawulo lwentsebenzo, ukuqokelelwa kwezibonelelo notshintsho lombutho; • ngesikhokelo solawulo loluntu lwasekuhlaleni nophuhliso lwabasebenzi; • ngokuxhotyiswa kwabangathathi ntweni, ukuqinisekisa ukuba oomasipala babeka iirhafu zenkonzo nemigaqo-nkqubo yolawulo lwamatyala ethathela ingqalelo iimfuno zabo; kunye • nophando ngokunxulumene nezityholo zobuqhetseba, ukungaphathwa kakuhle, urhwaphilizo kunye/okanye ukusilela ukuthobela izibophelelo zomthetho kwinqanaba likamasipala.
D	URhulumente Wasekuhlaleni: UMthetho woLawulo lweMali kaMasipala, 2003 (uMthetho 56 ka-2003) (MFMA)	Lo Mthetho unikezela <ul style="list-style-type: none"> • ngokukhusela ulawulo olufanelekileyo noluzinzileyo lwemicimbi yezemali yoomasipala namanye amaziko kummandla karhulumente wasekuhlaleni; kunye • nokuseka imigaqo nemigangatho yobuncwane kummandla wengingqi karhulumente wasekuhlaleni.
E	Urhulumente Wasekuhlaleni: UMthetho Wamaxabiso Ezindlu Zoomasipala, ka-2004 (uMthetho 6 ka-2004) njengoko ulungiswe nguRhulumente Wasekuhlaleni: UMthetho Wamaxabiso Ezindlu Zoomasipala, ka-2014 (uMthetho No. 29 ka-2014)	Lo Mthetho unikezela <ul style="list-style-type: none"> • ngokukhusela ulawulo olufanelekileyo noluzinzileyo lwemicimbi yezemali yoomasipala; • ngokusekwa kwezithethe nemigangatho apho imicimbi yezemali inokubekwa esweni ize ilinganiswe; • ngokulawula amandla kamasipala okubeka amaxabiso kwindlu; • ngaphandle kwezindlu ezithile kumlinganiselo, ukwenza amalungiselelo oomasipala ukuba basebenzise inkqubo ecacileyo nenobulungisa yokuxolelwa; • ngokwazisa ngemali ebuyiswayo ngeepolisi zemilinganiselo; • ngokwenza amalungiselelo eendlela ezifanelekileyo nezilinganayo zokuxabisa izindlu; kunye • nokwenza amalungiselelo enkqubo 'yokuchasa nesibheni'. <p>Urhulumente Wasekuhlaleni: Umthetho Wokulungiswa Kwamazinga Ezindlu, 2014 uqale ukusebenza nge-1 kaJulayi 2015.</p> <p>Lo Mthetho ujolise ekubeni kwenziwe izilungiso ezahlukeneyo, ukufakwa nokucinywa ukuze kuphuculwe ukunikela ingxelo efanelekileyo, ukuthotyelwa nokuphunyezwa kweenkqubo ezinxulumene noMthetho.</p>



USUKELO LWETHU

	Umthetho	Ugunyaziso
F	Umthetho Wolawulo Lwentlekele, 2002 (uMthetho 57 ka-2002)	Lo Mthetho unikezela <ul style="list-style-type: none"> ngokudityaniswa nokulungelelanisa ipolisi yokulawula intlekele, ejolise ekuthinteleni okanye ekunciphiseni umngcipheko weentlekele ukuze kuncitshiswe ubunzima beentlekele; ngokulungiselela imeko yongxamiseko, ukusabela ngokukhawuleza nangokufanelekileyo kwiintlekele nokubuyisela emva kwentlekele; ngokusekwa kwamaziko olawulo lwentlekele kuzwelonke, kumaphondo nakumasipala; ngamavolontiya okulawula intlekele; kunye nezinto ezenzeka kuyo.
G	Umthetho Wolungiso Lolawulo Lwentlekele, 2015 (uMthetho 16 ka-2015)	Lo Mthetho unikezela <ul style="list-style-type: none"> ngokudityaniswa nokulungelelanisa ipolisi yokulawula intlekele, ejolise ekuthinteleni okanye ekunciphiseni umngcipheko weentlekele ukuze kuncitshiswe ubunzima beentlekele; ngokulungiselela imeko yongxamiseko, ukusabela ngokukhawuleza nangokufanelekileyo kwiintlekele nokubuyisela emva kwentlekele; ngokusekwa kwamaziko olawulo lwentlekele kuzwelonke, kumaphondo nakumasipala; ngamavolontiya okulawula intlekele; kunye nezinto ezenzeka kuyo.
H	UMthetho Wesakhelo Sobudlelwane phakathi koorhulumente, 2005 (uMthetho 13 ka-2005)	Injongo yalo Mthetho <ul style="list-style-type: none"> kukuseka isikhokelo sikarhulumente wesizwe, soorhulumente bamaphondo noomasipala ukukhuthaza nokuququzelela ubudlelwane phakathi kukarhulumente; kunye nokubonelela ngeendlela neenkqubo zokuququzelela ukusonjululwa kweembambano eziphakathi kukarhulumente.
I	UMthetho Wokucwangciwa Kwendawo Nolawulo Lokusetyenziswa Kwemihlaba, 2013 (uMthetho 16 ka-2013)	Lo Mthetho <ul style="list-style-type: none"> unika isikhokelo sokucwangciswa kwendawo nolawulo lokusetyenziswa komhlaba kwiriphabliki; ucacisa ubudlelwane phakathi kokucwangciswa kwendawo nenkqubo yokulawula ukusetyenziswa komhlaba nezinye iintlobo zocwangciso; ukucwangciswa kwendawo okubandakanya wonke umntu, ukuphuhlisa, ukulingana nokusebenza kwimimandla eyahlukeneyo karhulumente; unika isikhokelo sokubeka iliso, ukulungelelanisa nokuphononongwa kwenkqubo yokucwangciswa kwendawo nolawulo lokusetyenziswa komhlaba; unika isikhokelo seepolisi, imigaqo, imimiselo nemigangatho yokucwangcisa uphuhliso lwendawo nolawulo lokusetyenziswa komhlaba; ujongana nokungalingani kwendawo nemithetho edlulileyo; ukhuthaza ukungaguquguquki okungakumbi nokufana kwiinkqubo zokufaka isicelo nokuthathwa kwezigqibo ngabasemagunyeni abajongene nesigqibo sokusetyenziswa komhlaba nezicelo zophuhliso; unikezela ngokusekwa, imisebenzi, nokusebenza KweenkundlaZokucwangcisa zikaMasipala; kunye nokulawula ukuququzelela nokunyanzeliswa kwamanyathelo okusetyenziswa komhlaba nophuhliso.
J	Umthetho Wenkokheli Yesintu neKhoi-San, 2019, (Umthetho 3 ka-2019).	<ul style="list-style-type: none"> Ukulungelelanisa ukuphunyezwa Komthetho Wemveli Nowokukhokelwa KweeKhoi-San (Inombolo 3 ka-2019).

3. Uhlaziyo Lweepolisi Namacebo Eziko

Umsebenzi karhulumente wasekuhlaleni uchatshazelwa yile miyalelo yomgaqo-nkqubo ilandelayo:

- Ukuphunyezwa Kwendlela Yesithili Esidibeneyo kunye neMetro;
- Isicwangciso Sophuhliso sikaZwelonke (Umbono ka-2030);
- Isicwangciso Sesizwe Sophuhliso Lwezakhono, 2030;
- INtshona Koloni: Izinto eziPhambili Ezikhuthazwe Ngumbono;
- Isikhokelo Solawulo Lwentlekele eNtshona Koloni, 2010;
- Imigaqo yeBatho Pele;
- Isikhokelo Sepolisi Yenqubo Yokubeka Iliso Nokuhlola kukaRhulumente wonke, ngo-2007;
- Isikhokelo Sokuqinisekisa linkcukacha-manani zoMzantsi Afrika, 2007;
- Umbono Wophuhliso LweeNdawo kaZwelonke, 2002;
- Isikhokelo Sophuhliso Lwendawo sePhondo, 2014;
- Isikhokelo sikaZwelonke Solawulo Lwentlekele, 2005.
- Isicwangciso Sokubuyisa iNtshona Koloni, 2021;
- Ukukhula kweNtshona Koloni Kumacebo Omsebenzi 2023; kunye
- Ucwangciso Olusabela Kwezesini, Uhlahlo-lwabiwo mali, Ukubeka iliso, Uvavanyo kunye Nophicotho 2023.

4. Uhlaziyo Kugwetyo Lwasezinkundleni olufanelekileyo

EmvakokuqaliswakoMthetho Wemveli Nolawulo lweeKhoi San, 2019 (uMthetho No. 3 ka-2019) nge-1 ka-Epreli 2021, iNkulumbuso yanika amagunya nemisebenzi enxulumene nemicimbi yemveli neKhoi-San kuMphathiswa wePhondo onoxanduva loRhulumente Wasekuhlaleni. Phakathi kwezinye izinto, lo Mthetho unikezela ngokwamkelwa koluntu lwamaKhoi-San, amasebe amaKhoi-San, iinkokheli eziphezulu zamaKhoi-San neentloko zamasebe amaKhoi-San.

Kwizibonelelo ezahlukeneyo, uMthetho ufuna iSebe ukuba liphuhlise umthetho wephondo nepolisi yokuphumeza imimiselo ethile yoMthetho. Kufuneka Isebe liphuhlise izakhono zeziko ukuphumeza imiqathango yoMthetho.

Isebe lilubeke phambili uphando, uphuhliso lwepolisi yomthetho neenkondo zenkxaso kumabhunga emveli ukuze kuququzelelwe ukuphunyezwa koMthetho Wemveli Nokukhokelwa kwamaKhoi-San (No. 3 ka-2019). Izithuba ziya kuzaliswa ngokwesivumelwano kunikwe inkqubo ixesha lokumisela ulwakiwo olufanelekileyo lombutho. Lo msebenzi uza kwabelwa Inkqubo 4: Ulawulo Lweziko Lwemveli oluye lwaqaliswa.



Icandelo B



ICEBO LETHU
ESIJOLISE KULO

5. Umbono

Iqela elisebenza kakuhle nelinamandla elenza oomasipala abalawulwa kakuhle bakwazi ukunikezela ngeenkonzokwiindawo zasekuhlaleni ngendlela esabelayo, engagunqiyi nehlanganisiweyo.

6. Uzimiselo

Ukubeka iliso, ukulungelelanisa nokuxhasa oomasipala ukuba basebenze ekufezekiseni imiyalelo yabo yophuhliso nokuququzelela ukunikezelwa kweenkonzo nokumelana nentlekele ngokuzibandakanya neendawo zikarhulumente namaqabane asekuhlaleni.

7. Imilinganiselo

Izinto ezixatyisiweyo Lisebe ziyafana nezinto ezixatyiswe liphondo ezintandathu, ezi zezi,

- Ukukhathalela.
- Ukuba nobuchule.
- Ukuthatha uxanduva.
- Ukuthembeka.
- Ukusabela; kunye
- Nokuqalisa izinto ezintsha.

8. Uhlatyulo Oluhlaziyiweyo Lweemeko

8.1 Ubume boRhulumente Wasekuhlaleni: Izinto zangaphandle



Izinto Zepolitiki

Unyulo lukazwelonke nolwamaphondo lucwangciselwe ukuba lwenzeka ngo-2024.

Amava angaphambili abonakalise ukuba ixesha elikhokelela kunyulo lukazwelonke nolwamaphondo libaluleke kakhulu kwiSebe, njengoko lidla ngokuba nenqanaba lokungazinzi koomasipala. Isebe liza kuzibeka kwindawo yokuba liqinise inkxaso yalo koomasipala, ngenjongo yokunciphisa ukuphazamiseka nokungazinzi. Oku kungenxa yokuba oomasipala abathile banamazinga ahlukeneyo okungazinzi, ngenxa yoorhulumente bomanyano, oku kuya kubonakala kulawulo lwabo nakulawulo lwabo. Le nto ibe nefuthe ekunikezelweni kweenkonzo nakumava abantu basekuhlaleni koomasipala abachaphazelekayo. Le ntsingiselo inokuxhatshazwa ukuya kutsho kunyulo lukazwelonke nolwamaphondo.



Imeko Yezoqoqosho

Ingxelo epapashiweyo Yomphicothi Jikelele woMzantsi Afrika, ebonisa ukusebenza koomasipala ngexesha lophicotho lwayo lonyakamali ka-2021/22 kamasipala, ibonisa ukuba oomasipala abangama-38 eMzantsi Afrika bafumene iziphumo zophicotho ezingafanelekanga (uphicotho olucocekileyo)¹. Kubalulekile ukuba uqaphele ukuba iNtshona Koloni ineengxelo zoomasipala abali-19.

Oomasipala abafumana uluvo lophicotho olungafanelekanga bafana ngento enye, oku kukulawulwa kwezemali nokusebenza kakuhle okuthetha ukuba bayayenza imisebenzi yabo ngokuhambelana nomthetho ochaphazelekayo. Imeko yezemali yoomasipala ibonisa uphawu lokuwohloka. Oku kunokunxulunyaniswa nobunzima bezoqoqosho abathengi abajongene nabo, okuchaphazela ukukwazi kwabo ukubhatala amatyala kamasipala.

Ingqinwa ziziphumo zophicotho zakutshanje, oomasipala abaliqela baqhubeka bewohloka kwindlela abaqhuba ngayo ngemali ngoku, nomlinganiselo wemali engaphantsi kwemigangatho ebekwe Ngunondyebo kaZwelonke.

Imbono yezoqoqosho yeli lizwe yeyokungaqiniseki okubonakaliswa kukunyuka kwamaxabiso okuphezulu nenkqubela ecothayo. Ukuhlolwa Kwemeko Yephondo Yezoqoqosho kuka-2023 (PERO) ibonisa ukuba “emva kokufaka imbuyekezo enamandla eyi-4.7% ngo-2021, uqoqosho loMzantsi Afrika lwabuyela ekunyukeni okuphakathi kwe-1.9% ngo-2022 lubalaselisa, phakathi kwezinye, impembelelo yokunyuka kwamaxabiso, izikhukula ezinkulu, ingxaki yombane nemfazwe yaseUkraine. Ezi zinto zichaphazela kakubi amathuba oqoqosho ukuze kuveliswe imisebenzi efunekayo ukujongana nomceli mngeni wentswela-ngqesho elijongene nayo ilizwe.”²

Umbono obuthathaka omkhulu nomncinci kwezoqoqosho uchaphazela kakubi ukukwazi koomasipala ukunyusa ingeniso. Ngokomzekelo, ukwanda kweendleko zokuhambisa iinkonzo kunyazela oomasipala ukuba bandise iirhafu zamanzi nombane. Oku kubangela ukwanda kwamatyala ngenxa yokungakwazi kwabahlali ukuhlawulela iinkonzo zikamasipala. Ngaphezu koko, njengoko abahlali bewuyeka umbane baze basebenzise amanye amandla, abanye oomasipala baza kuba sesichengeni sokuphulukana nengeniso engakumbi. Ukongezelela, kukho oomasipala abaliqela abatyala uEskom imali eninzi.

1. Umphicothi Jikelele woMzantsi Afrika, Ingxelo Jikelele Ehlanganisiweyo Yeziphumo Zophicotho zikaRhulumente wasekuhlaleni -MFMA 2021-2022, <https://www.agsa.co.za/Reporting/MFMAReports/MFMA2021-2022.aspx>.

2. Unondyebo Wephondo leNtshona Koloni, Uphononongo Lwezoqoqosho Lwephondo Nokuhlolwa Gabalala kuka-2023

Iilizwe lijongene nemiphumo emibi yokusilela kweziseko zophuhliso ezibalulekileyo, ukungabikho kombane kwiiyure eziliqela ngosuku, kuyaqhubeka kusongela uqoqosho obelusele lubuyela kwimeko yesiqhelo emva kwemiphumo emibi yobhubhane weCOVID-19. IPERO iqhubeka ibonisa ukuba “iNtshona Koloni iqikelelwa ukuba ilahlekelwe phakathi kwe-R48.6 yeebhiliyoni ne-R61.2 yeebhiliyoni kwi-GDP yokwenyani ukusukela oko kwaqaliswa ukucinywa kombane. Iindleko eziqikelelweyo zokucinywa kombane eNtshona Koloni, kwinqanaba lesi-4, zifikelela kwi-R43 yemiliyoni ngosuku, kwaye kumanqanaba aphezulu ilahleko iya kuba ngaphezulu” (amaphepha 38-39).

Oomasipala abasindiswanga ngenxa yokuba, ngokuqhelekileyo, inxalenye enkulu yengeniso yabo iveliswa ngokuthengiswa kombane. Eyona nto ixhalabisayo yimpembelelo yokucinywa kombane ixesha elide ekunikezelweni kweenkonzo ezisisiseko zikamasipala ezinjengococeko namanzi njengoko iziseko zophuhliso zisebenza ngombane. Isebe liphumeze amanyathelo aliqela ngenjongo yokunceda oomasipala ukuba balawule baze banciphise ifuthe lokucinywa kombane ixesha elide kwiinkonzo ezisisiseko.

Utyalomali kwiziseko zophuhliso lusaqhubeka lubalulekile ekunikezelweni kweenkonzo. Utyalomali olunjalo luza kujongana nemicelimngeni emininzi efana nokwahlulahlulwa kweziseko zophuhliso ezinxulumene nokuba ndala kweziseko, nokuphepha indlela yokwexeshana yokuphuculwa kweziseko zophuhliso, ngoxa lunikezela ngeenkonzo kumashishini nakumakhaya nokuxhasa uphuhliso lwezoqoqosho. Oku kuya kwandisa ukhuseleko loluntu lwexesha elide ngokusebenzisa iinkonzo ezizinzileyo nophuhliso loqoqosho namathuba okukhula ukuququzelela ukhuseleko lomsebenzi. Inzuzo yalo kukunikezelwa kweenkonzo okuzinzileyo nokulinganayo okuya kuba nefuthe elihle kumava aphilayo abemi. Ukongezelela, ukusetyenziswa kombane kulindeleke ukuba kukhule ngokuhambelana nokukhula kwezoqoqosho kunye nabemi, kumyinge we-0.7 ukuya kwi-2.1% ukuya ku-2040. Ukuthengiswa kombane koomasipala kuye kwehla. Ukuthengiswa kombane bekuphezulu kakhulu ibe kulindeleke ukuba kwehle ngakumbi, kuqikelelwa ukuba kuza kuba yi-83%. Lo ngumfanekiso oxhalabisayo ngenxa yokuba inxalenye enkulu yengeniso yoomasipala ivela ekuthengisweni kombane.



Izinto Zentlalo

Idatha Yobalo Lwabantu ka-2022 ibonisa ukuba inani labemi bePhondo yi-7 433 019. Okuphawulekayo kubalo lwabantu lwamvanje, lizinga elikhula ngalo inani labantu bePhondo, eliphakame kancinci xa kuthelekiswa namanye amaphondo. Phakathi kwexesha lika-2011 no-2022 kuye kwakho ukwanda kwabantu okungu-27.7%. Eli nani lelona liphezulu kuwo onke amaphondo lilandelwa yiMpumalanga ku-27.3% neGauteng ku-23.0%³. Ubungakanani nobume babantu buneziphumo eziphambili ekucwangcisweni kokunikezelwa kweenkonzo zikarhulumente Kwiphondo ngoku nakwixesha elizayo. Izinga lentswela-ngqesho kwiPhondo liyi-20.9%, ulutsha lolona luchaphazelekayo ngentswela-ngqesho ekwi-33.2%. Esi sisiphumo samathuba omsebenzi alinganiselweyo nokungangqinelani kwezakhono. Ngenxa yokuba ulutsha lulugugu loluntu, iinzame ezidibeneyo kufuneka zibekwe kwindawo yokuqala ukuze ulutsha lunikwe uphuhliso lwezakhono namathuba oqoqosho.

Ukwanda kokuhlaseleka komhlaba kubeke uxinzelelo kwiziseko zophuhliso ezikhoyo ngenxa yokuba eyona migangatho emincinci yokunikezelwa kweenkonzo ayigcinwa ngoomasipala abathile. Ubuhlwempu nentswela-ngqesho ziaqhubeka zichaphazela kakubi iimeko zokuphila zabemi. Ngoxa izinto eziluncedo zincipha, oomasipala abaninzi abakwazi ukugcina iziseko zophuhliso baze babele izinto eziluncedo ezaneleyo ngokuhambelana neemfuno zoluntu. Kukho uxinzelelo oluqhubekayo lokuba urhulumente athathe inxaxheba kubemi ekunikezelweni kweenkonzo nakwimiba enxulumene nebhaathi namanyathelo okulwa ubundlobongela obusekelwe kwisini nokujongana nokulingana ngokwesini.

Ukunyuka kwamaxabiso kuchaphazela kakubi ubomi babemi, kukhokelela ekunyukeni kweendleko zokuphila kwaye kuchaphazela ubukhulu becala uluntu oluhluphekileyo nolusemngciphekweni. Ngoxa kwintlanganiso yayo kaSeptemba 2023, iBhanki EnguVimba yoMzantsi Afrika iyishiye ingatshintshanga ireyithi ye-repo nge-8.25%, eyona iphezulu kwiminyaka eyi-14.



Izinto Zobugcisa

Ukusetyenziswa okwandayo kweteknoloji kwixesha le-Fourth Industrial Revolution (4IR), kubonisa amathuba amaninzi okutshintsha neenzuzo zentlalo nezoqoqosho kwiPhondo. Loo teknoloji inamandla okuxhobisa amahlwempu ngokufikelela ngokukhawuleza kwinkcazelo, iinkonzo namathuba emisebenzi okuphucula iimeko zabo zokuphila akunakuthandatyuzwa⁴. Kuba iPhondo lizibeka njengeyona ndawo iphambili

3. Ezezibalo EMzantsi Afrika, Ukukhutshwa kwezezibalo PO301.4, Isensasi 2022, Oktobha 2023

4. I-Ndung'u, N kunye ne-Signe, L (2020), i-Fourth Industrial Revolution nedigitisation ziya kudlulisela i-Afrika kwindlu yamandla ehlabathi.

kwidijithali kweli lizwe nakwilizwekazi, oku kunika amathuba ekufuneka esetyenziswe ukuze kuzuze uluntu. Ishishini norhulumente baye bajongana nomceli mngeni wokufumana iindlela ezintsha zokuhambisa iinkonzo. Phakathi kokucinywa kombane nezinto eziluncedo ezimbalwa, urhulumente wasekuhlaleni uphantsi koxinzelelo lokuba atshintshe iinkqubo ngokukhawuleza ukuze aqinisekise ukuba azishiywanga ngasemva. Embindini wolu tshintsho kukusetyenziswa kwetekhnoloji yokuhanjiswa kweenkonzo, ukwenza izigqibo zolawulo okufezekisa ukusebenza ngokukuko.

Xa kuziwa ekusebenzisweni i-ICT ekudaleni ixabiso kwiziko nakubemi, oomasipala bakwimigangatho eyahlukeneyo yokuvuthwa. Kukule mvelaphi ukuba iSebe lamkele indlela emithathu yokuxhasa oomasipala ekuqhubeni nasekwamkeleni amathuba e-ICT. Le ndlela ijoliswe, okokuqala, ekuchaphazeleni ukusekwa kobunkokheli beqhinga kulungelelwaniso lweshishini kunye netekhnoloji kunye nokudalwa kwexabiso; okwesibini, inoxanduva olunxulumene neendlela ezilungileyo zolawulo lwenkampani kunye nokusebenza, kwaye okokugqibela, ukuqalisa amanyathelo athile enkxaso kunye nezicwangciso. Eyona nto iphambili kukuxhaswa koomasipala okufezekisa nokuqhubeka bephucula ukugqwesa kweenkonzo ngeshishini elungelelanisiweyo nelicwangcisiweyo lokudityaniswa kwezenzo zeshishini kusetyenziswa i-ICT ukwenza nokubeka esweni ixabiso. Ingxelo Yokuthlekisa ye-AGSA ne-DLG kunye Nezicwangciso Zentshukumo ze-2020 ukuya ku-2023 (ngoJuni 2023) zibonisa iindidi ezintathu zoomasipala kwiPhondo, ezifuna le nkxaso ilandelayo:

Udidi Lolawulo 1: oomasipala abanenkqubo yolawulo nenkqubo ye-ICT ehambelana ngokupheleleyo nenjongo yobuchule yokudala ixabiso Lepolisi (2015).

Udidi Lolawulo 2: oomasipala abanokubonisa ukuphambuka ngamaxesha athile kwinkqubo yabo yolawulo nenkqubo ye-ICT ngenjongo yobuchule yokudala ixabiso yePolisi (2015), enokusonjululwa ngokulula.

Udidi Lolawulo 3: oomasipala abahlala benengxaki yokulungelelanisa inkqubo yabo yolawulo nenkqubo ye-ICT nenjongo yobuchule bokuvelisa ixabiso Lepolisi.

Nangona eyona nto iphambili kwinkxaso yeSebe kukuphakamisa oomasipala Bodidi Lolawulo 3 ukuya Kudidi Lolawulo 2, Udidi loLawulo 2 ukuya Kudidi 1, oomasipala baza kuxhaswa ngokusekelwe kwizicelo neemfuno ezichongiweyo.



Izinto Zokusingqongileyo

Iphondo lifumana iziphumo zokutshintsha kwemozulu. Oku kuchaphazela ngqo amandla okomelela kwamanzi kwiPhondo. Umsebenzi omhle kukufakwa kwisicwangciso seminyaka eli-15 sokumelana namanzi eNtshona Koloni sokwenza iPhondo likwazi ukumelana namanzi.

Ukuhlaselwa komhlaba okungekho mthethweni kukwanceda kwintlekele yePhondo ngenxa yeendawo ezikuzo iindawo zokuhlala ezingekho mthethweni kwiindawo ezinomngcipheko omkhulu, iindlela zokufuduka nokwanda kwabantu ngokubanzi. Inani lezehlo zentlekele kweli lizwe, bubungqina bokuba utshintsho lwemozulu luza neentlekele eziqhelekileyo nezimbi, kwaye lubonisa ukubaluleka kokulungelelaniswa, izicwangciso zamacandelo amaninzi ezijolise ekwakheni iziseko zophuhliso ezijolise ekuphepheni umngcipheko nokwenza iphondo libe semngciphekweni wentlekele. Iphondo leNtshona Koloni lihlelwe njengelona phondo lisengozini yentlekele kweli lizwe. I-El Niño omilingane wayo, iLa Niña, zizinto zemozulu ezinokuchaphazela kakhulu imozulu ehlabathini lonke. Ngoxa iNtshona Koloni ikummandla ophenjelelwa zezi zinto, iziphumo ezithile ze-El Niño zinokwahluka kuxhomekeke kubunzulu nobude bexesha. I-El Niño ithambekela ekuziseni iimeko ezomileyo nezishushu kwiPhondo ezinokunciphisa imvula kwaye zikhokelele kwixesha elide lembalela, nto leyo eza kubangela ukunqongophala kwamanzi kulo mmandla. Ngaphezu koko, ukudityaniswa kweemeko ezomileyo nezishushu kunokunyusa umngcipheko wemililo yasendle njengoko ukunciphisa ukufuma komhlaba nemifuno eyomileyo kudala iimeko ezifanelekileyo zemililo. Kubalulekile ukuqonda ukuba iimpembelelo ezithile kumngcipheko wentlekele eNtshona Koloni zinokwahluka ukusuka kwesinye isiganeko se-El Niño ukuya kwesinye, okwandisa isidingo sokuqhubeka nokubeka esweni uqikelelo lwemozulu kunye neemeko zemozulu zokulungiselela intlekele kunye neenzame zokusabela.

Ezolimo zidlala indima ebalulekileyo ekukhuleni koqoqosho lwePhondo, ngoxa iimvula zasebusika zibe luncedo olukhulu, impembelelo yezikhukula zakutshanje zisenokuba zilichaphazele kakubi icandelo. Ngaphezu koko, ukucinywa kombane kunefuthe ngenxa yokuxhomekeka kwemveliso (i-90% yabavelisi abaxhomekeke ku-Eskom), ukuqhubeka kwezolimo, ukunkcenceshela nokunye ukusebenza kwemfuyo ngombane.

Imililo yasendle iyaqhubeka iyingxaki enkulu kwiPhondo, kungekuphela njengokubayingozikwindalo esingqongileyo nakwizindlu, kodwa ubomi babantu busengozini ebudeni bale mililo. Imeko yeenkonzo ezininzi zomlilo kwiPhondo, ingakumbi ngaphandle kwemimandla yedolophu, iyinto

exhalabisayo. Imeko yezemali yoomasipala abaninzi bezithili ibangele ukuba izixhobo ezindala neziphelelwe lixesha zingatshintshwa. Ukufunyanwa kwangaphambili nokuxelwa kwemililo yeyona nto iphambili ekunciphiseni ifuthe lomlilo onobutshaba. Le yokugqibela nokuphendula ngokukhawuleza necebo lokuqala lokuhlaselwa kwandisa amathuba okulawula nokucima imililo kwangoko kunokwenzeka.



Imeko Yezomthetho

Amagunya angakumbi acetyiswa Kumqulu Kwidrafti Elungisiweyo Yokuhlola Nokuxhasa Oomasipala baseNtshona Koloni, 2023 oza kwenza oomasipala babekwe esweni ukuze bafunyanwe kwangethuba, kwaye bajongane nemingcipheko enxulumene, nobuqhetseba, urhwaphilizo, ukungaphathwa kakuhle, nokungaziphathi kakuhle.

Impembelelo embi Yemida Ephezulu ekhoyo ngoku ibangela imicelimngeni kakhulu koomasipala, kuba yenza kube nzima koomasipala ukutsala abantu abanamava kakhulu. Oku kunokukhokelela ekwandeni kwemfuno yenkxaso evela kwiSebe yokuthumela okanye yesibini esebenzayo kwizithuba ezingenanto.

Amagunya nemisebenzi enxulumene Nemicimbi Yemveli kneKhoi-San kwiPhondo inikwe uMphathiswa wePhondo onoxanduva loRhulumente weNgingqi. Ngokumalunga nayo, Isebe liyacelwa ukuba linike amandla amaziko, phakathi kwabanye, ekusebenziseni umthetho, ukubeka esweni umsebenzi weKhomishini kwi-Khoi-San Matters, nokucebisa iNkulumbuso ngenkqubo.



Uhlatutyo Lwabathathi-nxaxheba

Umthathi-nxaxheba	Iminikelo
Urhulumente Wesizwe	Abagcini bomthetho ophambili abaphunyezwe kwindawo kamasipala.
Urhulumente Wephondo	Amaqabane abalulekileyo ekuxhaseni urhulumente wasekuhlaleni osebenzayo.
Urhulumente wasekuhlaleni: Oomasipala	Abaphumezi abaphambili beenkonzo ezisisiseko
Icandelo Labucala	Umqhubi ophambili wokukhula kwezoqoqosho
Umbutho Woluntu	Thatha inxaxheba ekucwangciseni nasekuxhaseni ukuphunyezwa kwe-NDP, kwaye ujonge iinzame zokunikezelwa kweenkonzo zikarhulumente.

Umthathi-nxaxheba	Iminikelo
Iindawo zasekuhlaleni	Abamkeli iinzame zokunikezelwa kweenkonzo zikarhulumente ekufuneka kuthethwe nabo ukuze kuqinisekiswa ukuba iipolisi zikarhulumente ziyazifikelela iimfuno zabo.
IAcademia	Ukuxhasa isebe ngoqeqesho, uphando, nophuhliso lwezakhono
Amaqumrhu Okongamela	Amaqumrhu azimeleyo nawomgaqo-siseko anikwe umsebenzi wokongamela kunye noxanduva



Ukuqwalaselwa kwesini

Enye yezinto eziphambili kurhulumente kukulwa ubundlobongela obusekelwe kwisini nokujongana nokulingana ngokwesini. Iinkqubo nemisebenzi yeSebe ijoliswe kubo bonke abemi abafuna inkxaso ngokusekwe kwimigaqo yokuqinisekisa ukulingana ekunikezelweni kweenkonzo. Okuphawulekayo kwidatha exeliweyo yile nto ilandelayo: Ngaphezulu kwe-65% yabantu abafumana iinkonzo zikarhulumente Ngenkqubo yeThusong ngabafazi.

Isebe, lisebenzisana Nenkonzo Yokusingqongileyo Yolondolozo Lwendalo (NCC); neChrysalis Academy, liphumeza iqela lomcimi-mlilo lwasendle lwawo wonke amabhinqa. Le nkqubo ifuna ukwazisa abacimi-mlilo ababhinqileyo kwicandelo eliqhele ukulawulwa ngamadoda lize libafake kumaqela axubileyo emva kweenyanga ezintathu.

Abaphandi abazimeleyo abaphononongwayo bonyuliwe ukuze kuqinisekiswa ukulingana ngokwesini. Oku kubangele ukuba i-50% yamadinga enziwe ngamabhinqa. Ebudeni bonyaka-mali ka-2022/23, i-65% yeendleko ezinxulumene nokutyunjwa kwabaphandi abazimeleyo ibibhatalwa kumabhinqa.

Isebe liza kuqhubeka lijonga iinkqubo zalo ukuqinisekisa ukuba zinceda amaqela asemngciphekweni ekuhlaleni.

8.2 Uhlalutyo Lwagaphakathi Lokusingqongileyo (Indawo Yombutho)

Ekupheleni kwe-31 Matshi 2023, Isebe belinenani elipheleleyo leepowusti ezingama-374 ezisebenzayo, apho kukho ezingama-367 ezingazaliswanga, nto leyo ebangele ukuba kubekho izithuba eziyi-1.9%.

Ingqesho nezithuba ngeprogram, ukususela ngomhla wama-31 kweyoKwindla 2023

Inkqubo	Inani leepowusti ezisebenzayo	Inani leepowusti ezizalisiweyo	Izinga lwezithuba %
Inkqubo 1	63	63	-
Inkqubo 2	254	250	1.6
Inkqubo 3	57	54	5.3
Iyonke	374	367	1.9

Iziko Lolawulo Lweentlekele lidlala indima ephambili ekuqinisekiseni ukusabela okuhlangeneyo nokulungelelanisiweyo kuyo nayiphi na intlekele enokwenzeka kwiPhondo. Le nto inkulu ngenxa yeziseko zophuhliso eziphuhlisiwe ngaphezu konyaka ukuze kuqinisekiswa ukudityaniswa okunjalo. Iziko kangangeminyaka lihlala kwisakhiwo esisendaweni yeSibhedlele saseTygerberg. Ukufuduka okucwangcisiweyo kwesibhedlele saseTygerberg, kuthetha ukuba iZiko loLawulo lweNtlekele kufuneka lifuduke, ukuze kwenziwe indawo yesibhedlele esitsha saseTygerberg. Oku kunokubeka esichengeni kakhulu ukukwazi kweZiko ukujongana kakuhle neentlekele ngexesha lokufuduka. Nangona iSebe loRhulumente Wasekuhlaleni Nesebe Lezempilo Nempilontle bavumile ukuchonga isisombululo esisebenzayo, ukufudukela kwenye indawo kunokuba neendleko nomsebenzoi omninzi othatha ixesha elinokuchaphazela ukuthotyelwa

kweZiko ngesikhokelo sezona zinto zibalwa zifunekayo kumaziko okulawula intlekele ” (isaziso 416 sika-2017) esikhutshwe Liziko Lolawulo Lweentlekele Lwesizwe (NDMC).

Ukuncitshiswa kwebhajethi kule minyaka idlulileyo, kubeke iSebe kwinqanaba lokuba lifikelele kwi-MTEF ka-2024 ngokuhanjiswa kweSicwangciso sokuSebenza soNyaka (APP) esele kuncitshisiwe. Ukuyinyanzela ukuba ikhethe ngokugqithiseleyo ekufezekiseni igunya layo lomgaqosiseko njengoko kubonelelwe kwiCandelo 155(6) loMgaqosiseko, oko kukuthi, ukuxhasa urhulumente wasekuhlaleni nokukhuthaza ukuphuhlisa kwesakhono sikarhulumente wasekuhlaleni sokwenza oomasipala bakwazi ukwenza imisebenzi yabo kwaye balawule imicimbi yabo.

Njengoko i-fiscus iqhubeka incipha ngenxa yomngcipheko wezoqoqosho wehlabathi, umngcipheko wezoqoqosho wasekhaya nokuqokelelwa kwengeniso, ayinomandla ethu ezemali kuphela axinzelelweyo kodwa neyona nto ibalulekileyo, abasebenzi bethu. Abasebenzi baxhalabile ngokulinganayo kwaye banexhala ngemeko engagcinekiyo apho kufuneka banikezele ngakumbi ngezibonelelo ezibalwa. Imeko yangoku ibeka engozini, hayi nje igunya leSebe, isicwangciso, izibophelelo, irekhodi yolawulo olulungileyo, kodwa nokunikezelwa kweenkonzo kubemi, okunegalelo kwimida yendlela abaphila ngayo abemi. Izinto ezintsha, ukuphuculwa kokusebenza kakuhle nokunceda, umda wenkcitho yeCoE nenani eliphambili, ukunciphisa inkxaso-mali yeprojekthi, ukuxhasa ngemali kwii projekthi ezithile, nokunciphisa ibhajethi yentsebenzo kuye kwaphunyezwa ukuze kujongwe umda kumyalelo walo womthetho nokunikezelwa kweenkonzo. Ngaphandle koku kungasentla, umda womsebenzi weSebe uyaqhubeka nokwanda, uxelelwa ngokungeniswa komthetho omtsha nezilungiso kumthetho okhoyo, ubukhulu becala, ukulwa nemeko engasebenziyo yoorhulumente basekuhlaleni kweli lizwe. Ulwabiwo lweendima ezongezelelweyo kunye noxanduva lwenzeka xa kungekho mgaqo “wemali elandela umsebenzi”.

8.3 Ukulungelelaniswa nezinto eziPhambili kuZwelonke nakwiPhondo

Izinto eziphambili zeSebe zichazwa zizinto eziphambili zikazwelonke, zamaphondo kunye noorhulumente basekuhlaleni

8.3.1 Ukulungelelaniswa Nesikhokelo Secebo Sexesha Eliphakathi

Ukulungelelaniswa Nesikhokelo Secebo Sexesha Eliphakathi (MTSF) kufuneka kuqondwe kwimeko yokuba iSebe lilungelelaniswe neSicwangciso Secebo sePhondo sikaRhulumente weNtshona Koloni njengoko kucacisiwe kule theyibhile ingezantsi.

	Kwezinto eziphambili kwi-MTSF	Izinto Eziphambili KwiSebo lePhondo	Ungenelelo lwePolisi ye-DLG
1	Ukwakha imeko efanelekileyo, yokuziphatha neyophuhliso	<ul style="list-style-type: none"> Izibonelelo noqoqosho oludibeneyo Ubuchule, Inkcubeko Nolawulo 	<ul style="list-style-type: none"> Inkxasomali Yesithili Esidibene Nesixeko (JDA) Ujongano lwabemi - Ukuphuma kwemfundo yoluntu Ukomeleza ulawulo noxanduva
2	Utshintsho lwezoqoqosho nokudalwa kwemisebenzi	<ul style="list-style-type: none"> Ukwanda Kwemisebenzi Izibonelelo noqoqosho oludibeneyo Ubuchule, Inkcubeko Nolawulo 	<ul style="list-style-type: none"> Ulawulo olulungileyo nokusebenza koomasipala IsiKhokelo soLawulo lweNtlekele sePhondo - Ukomeleza amandla oLawulo lweNtlekele kaMasipala Ukwakha nokugcina iziseko zophuhliso Ukudala imeko evumela ukukhula koqoqosho ngokomelela kwezibonelelo zamanzi - IsiCwangciso seminyaka eli-15 sokuxhathisa kwamanzi eNtshona Koloni (WCWRP) linkqubo Zokusebenzisana ne-DEDAT ekusetyenzisweni kweNkqubo kaMasipala Yokuxhathisa Kwamandla (MER) Ukusebenzisana neArhente Yophuhliso YaseFransi (AFD) ukuphonononga izinto ezintsha kwiindlela zenkxaso-mali nokuphunyezwa kweziseko zophuhliso neemodeli
3	Imfundo, izakhono nempilo	<ul style="list-style-type: none"> Impilo-ntle 	<ul style="list-style-type: none"> Qinisa uMdibaniso wabemi - emva kokhathalelo lwesikolo usebenzisa amaZiko aseThusong Izifundo Zikamasipala Zokuthweswa Iziqu
4	Ukudibanisa umvuzo wentlalo ngeenkonzo ezisisiseko ezithembekileyo nezisemgangathweni	<ul style="list-style-type: none"> Impilo-ntle Ukuphucula izibonelelo zokhuseleko kwiindawo zikawonke-wonke 	<ul style="list-style-type: none"> Yandisa ukhuseleko lweendawo zikawonke-wonke Ujongano lwabemi Ukuphucula ukufikelela kwiinkonzo ezisisiseko ngeNkqubo ye-MIG
5	Ukudityaniswa kwendawo, ukuhlala kwabantu kunye norhulumente wasekuhlaleni	<ul style="list-style-type: none"> Impilo-ntle Ukuphucula izibonelelo zokhuseleko kwiindawo zikawonke-wonke 	<ul style="list-style-type: none"> Inkxasomali Yesithili Esidibene Nesixeko (JMMA) Ujongano lwabemi - Ukuphuma kwemfundo yoluntu Ukomeleza ulawulo noxanduva
6	Ukudibana kwezintloko nokukhuseleka	<ul style="list-style-type: none"> Impilo-ntle Ukuphucula izibonelelo zokhuseleko kwiindawo zikawonke-wonke 	<ul style="list-style-type: none"> Yomeleza Ukusebenzisana Kwabemi Inkxasomali Yesithili Esidibene Nesixeko (JMMA) Ukomeleza ulawulo noxanduva Izicwangciso Eziphambili Zeziseko Iqhinga Elidityanisiweyo Lokhuseleko Lomlilo Nobomi

	Kwezinto eziphambili kwi-MTSF	Izinto Eziphambili Kwiicebo lePhondo	Ungenelelo lwePolisi ye-DLG
7	IAfrika nehlabathi elingcono	<ul style="list-style-type: none"> Ukwanda Kwemisebenzi Izibonelelo noqoqosho oludibeneyo Ubuchule, Inkubeko Nolawulo 	<ul style="list-style-type: none"> IsiKhokelo soLawulo lweNtlekele sePhondo - Ukomeleza amandla oLawulo lweNtlekele kaMasipala Ukwakha nokugcina iziseko zophuhliso Ukudala imeko evumela ukukhula koqoqosho ngokomelela kwezibonelelo zamanzi - liprogramu ZesiCwangciso seminyaka eli-15 sokuxhathisa kwamanzi eNtshona Koloni (WCWRP)

8.3.2 Izinto eziPhambili kwiPhondo likaRhulumente weNtshona Koloni

Ukongeza kwisigunyaziso sayo sowiso-mthetho, iSebe linegalelo kungenelelo oluphambili lomgaqo-nkqubo we-WCG. Igalalelo lethu langoku linokushwankathelwa kule theyibhile ingezantsi.

Eyona nto iphambili	Ungenelelo
Ukhuseleko	<ul style="list-style-type: none"> Ukulawula kakuhle intlekele kwiPhondo Fundisa uluntu ngomngcipheko wentlekele namanyathelo okufuduka ngokusebenzisa Amaphulo Okwazisa Ngengozi Yenza Uvavanyo Lomngcipheko Nobungozi ukuze kugqitywe ngoluntu olusemngciphekweni nokuphuhlisa iindlela zokunciphisa umngcipheko Yandisa ukhuseleko lwabantu ngokubanika izibane zemasti eziphezulu
Ukwanda Kwemisebenzi	<ul style="list-style-type: none"> Amathuba enziwe ngeNkqubo Yemisebenzi Yasekuhlaleni Ukuququzelela utyalo-mali kwiziseko zophuhliso ezixhasa ukudalwa kwemisebenzi nge-MIG Ukukhawulezisa Inkqubo Yophuhliso lweZiseko eziZinzileyo neZibonelelo zeMali (ukuhanjiswa kwezibonelelo) Ukhuseleko nokomelela kwamanzi njengenxalenye yeSicwangciso sePhondo Sokomelela Kwamanzi (iWCIDWRP yeminyaka eyi-15) (Ukhuseleko Lwamanzi) Yiba Negalelo Uze Uxhase Inkqubo Yokhuseleko Lwamandla Kwiphondo Inkqubo yoPhuhliso lweZiseko eziZinzileyo neZibonelelo zezeMali (SIDAFF)
Impilo-ntle	<ul style="list-style-type: none"> Ukuphucula ukufikelela kwiinkonzo zikarhulumente ngeNkqubo ye-Thusong - Amaziko eNkonzo ye-Thusong noPhumezo, kunye neeProjekthi zoPhuhliso loLuntu noqoqosho ezifana neeHomework Hubs Ukuphucula ukufikelela kwiinkonzo ezisisiseko ngenkqubo ye-MIG
Ubuchule, Inkubeko Nolawulo	<ul style="list-style-type: none"> Oomasipala abalawulwa kakuhle ngokongamela, ukwakha amandla nokukwazi ukulawula Ucwangciso Nolawulo Oomasipala abalawulwa kakuhle Ukuphendula ngokudibeneyo ekuhlaselweni komhlaba Uphuhliso, uphononongo, nokulungiswa kwee-IDP neenkqubo zokuthatha inxaxheba koluntu

Ubudlelwane phakathi koorhulumente: Ukusebenzisana Okuthe Nkqo Nokuthe tye

ISebe likwadlala indima ephambili yolungelelwaniso kwizakhiwo ezahlukeneyo zobudlelwane phakathi koorhulumente (IGR) kwakunye nezinto eziphambili zePhondo likaRhulumente weNtshona Koloni (WCG). Oku kunika ithuba kwiSebe lokuququzelela iingxoxo neprojekthi ezinxulumene neendawo zebhujethi kwinqanaba likarhulumente wasekuhlaleni.

8.3.4 Izinto eziphambili kwiSebe

Isebe libandakanyeka kwezi zinto zilandelayo – ezinye zazo zikhokelwa liSebe kwaye kwezinye iSebe libandakanyeka kakhulu.

Eyona nto iphambili	Indawo Ekugxilwe Kuyo
Ulawulo lukaMasipala	<ul style="list-style-type: none"> Gcina ulawulo olulungileyo koomasipala abangasebenziyo Ukunciphisa ukothuka kwamabhunga oomasipala omanyano nonyulo lukaZwelonke nolwamaphondo luka-2024 Ubuqhetseba, urhwaphilizo kunye nolawulo olubi
Ujongano lwabemi	<ul style="list-style-type: none"> Ukwandisa ukufikelela kwiinkonzo zikarhulumente nenkcazelo Ukomeleza ukuthatha inxaxheba koluntu Ukuqiniswa konxibelelwano koomasipala Ukuphumeza iiprojekthi zentlalo nezoqoqosho ekuhlaleni
Uphuhliso lwezibonelelo zikaMasipala	<ul style="list-style-type: none"> Qinisa ucwangciso lwezibonelelo, uphuhliso nolondolozo Unikezelo lweenkonzo oluzinzileyo noluphuculweyo kubemi
Ukumelana Namanzi	<ul style="list-style-type: none"> Ukuzimisela nokuxhobisa imithombo emitsha yamanzi (iqula) Nciphisa ukulahleka kwamanzi, ukuphunyezwa kweSicwangciso saManzi seminyaka eli-15 Ukuphucula ulawulo nokugcinwa kwezixhobo zamanzi Ukuphucula/ukwandisa ubuchule bobugcisa boomasipala Phuhlisa uze wamkele isicwangciso sokuqinisekisa ukuba amanzi akhathalela indalo kwixesha eliphakathi nelide
Ukuxhathisa Kombane	<ul style="list-style-type: none"> Izicwangciso ze-Energy Master Ukuya kwiidolophu “ezisingacinyelwa umbane”
Ukumelana Nentlekele/ Ukutshintsha Kwemozulu	<p>Ukomeleza ukukwazi ukujongana neentlekele:</p> <ul style="list-style-type: none"> Ukwazisa ngobungozi Uvavanyo lomngcipheko nobuthathaka Iziko Lolawulo Lweentlekele Izibonelelo Zesandi Ukwakha ubuchule noqeqesho Ukuphendula kwiziganeko ezinkulu/imililo/ingozi
Ukwandiswa kokunciphisa umlilo wehlathi nokuphendula	<ul style="list-style-type: none"> Ukunyuka komthamo Ukulawulwa komlilo wehlathi okuphuculweyo
Umthetho waseKhoi San: Ukuphunyezwa	<ul style="list-style-type: none"> Yenza amandla amaziko okubeka esweni umsebenzi weKhomishini yemicimbi yaseKhoi-San, yenza uphando kuphuhliso lomgaqo-nkqubo nokwamkelwa kweenkokheli zaseKhoi-San noluntu.
Ukunikezelwa Kweenkonzo Ezidityanisiweyo I-VIP 5.	<ul style="list-style-type: none"> Kuye kwaqulunqwa iSikhokelo soLawulo oluHlanganisiweyo, esijolise ekuqiniseni ngakumbi ujongano phakathi kweendawo zikarhulumente, abachaphazelekayo abahlukeneyo noluntu.



Icandelo C



UKULINGANISA INDLELA ESIQHUBA NGAYO



Ukwakhiwa Kwenkqubo Yebhajethi

Ukwakhiwa Kwenkqubo Karhulumente Wasekuhlaleni

Ulawulo	1.1	Iofisi Yenkulumbuso
	1.2	Iinkonzo Zenkampani
Ulawulo Lwasekuhlaleni	2.1	Ulawulo Lukamasipala
	2.2	Ukuthatha Inxaxheba Koluntu
	2.3	Uphuhliso Lwezakhono
	2.4	Ukubeka Iliso Kwintsebenzo Kamasipala, Ukunika Inxaxheba Novavanyo
	2.5	Ukudityaniswa Kokunikezelwa Kweenkonzo
	2.6	Inkqubo Yomsebenzi Wophuhliso Loluntu
Uphuhliso Nocwangciso	3.1	Izibonelelo Zikamasipala
	3.2	Ulawulo Lweentlekele
	3.3	Ukucwangciswa Kophuhliso Oludityanisiweyo
Ulawulo Lweziko Lemveli⁵	4.1	Ulawulo Lweziko Lemveli

Iingxelo zefuthe neziphumo zesebe

Iingxelo zefuthe lesebe

ISebe lichonge iingxelo ezine ezinempembelelo

Iingxelo yempembelelo 1:	Isebe elenza kakuhle.
Iingxelo yempembelelo 2:	Urhulumente wasekuhlaleni osebenzayo, okwazi ukuziphendulela, nokuvumelayo ukuphucuka kokukhula koqoqosho nokunikezelwa kweenkonzo.
Iingxelo yempembelelo 3:	Ukuba ngumhlali okhuthaleyo, ukunciphisa ubuhlwempu nokuphucula intlalo-ntle.
Iingxelo yempembelelo 4:	Iphondo elinokumelana nentlekele.

Iziphumo zesebe

Ezi zilandelayo ziziphumo ezisibhozo zesebe:

Isiphumo 1:	Isebe elilawulwa kakuhle livumela iinkqubo ukuba zifezekise usukelo lwazo.
Isiphumo 2:	Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolusebenzayo, ukwakha izakhono nezakhiwo zolawulo.
Isiphumo 3:	Indawo Yolawulo Lwedatha Nolwazi echaza ngokwenza izigqibo, ukucwangcisa ibhajethi kurhulumente wasekuhlaleni.
Isiphumo 4:	Ukubonelelwa nokugcinwa kweziseko zophuhliso ezikhokelwa ziziseko zophuhliso lwezoqoqosho.
Isiphumo 5:	Unxibelelwano oluphuculweyo phakathi kukarhulumente nabemi.
Isiphumo 6:	Ukunciphisa ubuhlwempu.
Isiphumo 7:	Ukuphucula ukucwangciswa okuhlangeneyo, ukwenza ibhajethi nokuphunyezwa
Isiphumo 8:	Uluntu Olukhuselekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo.

5. ISebe lenze ukuba iInkqubo 4 isebenze, ebizwa ngokuba Lulawulo Lweziko Lwemveli. Amagunya nemisebenzi enxulumene Nemicimbi Yemveli, neyeKhoi-San kwiPhondo inikezelwe kuMphathiswa wePhondo woRhulumente Wasekuhlaleni. Ukulungiselela le njongo, iSebe liya kucelwa ukuba lenze amandla amaziko okuphumeza olu xanduva. • Isakhiwo Senkqubo Yebhajethi Yesebe sibambelela Kwisakhiwo Sesizwe Solawulo Lwentsebenziswano Nemicimbi Yemveli ngaphandle kwezi zinto zilandelayo: Inkqubo yezeMali kaMasipala (Ngaphantsi kwenkqubo 2:Ulawulo Lwasekuhlaleni) ikwiSebe Lonondyebo wePhondo Nokudityaniswa Kokuhanjiswa Kweenkonzo Nenkqubo Yomsebenzi Wophuhliso Loluntu yongezelelekile kwisakhiwo sesizwe: Inkqubo Yophuhliso Lwezoqoqosho Lwasekuhlaleni (phantsi kwenkqubo 3:Uphuhliso Nocwangciso) lujongiwe ISebe Lophuhliso Loqoqosho Nokhenketho Nocwangciso Lwenkqubo (phantsi kwenkqubo: Uphuhliso Nocwangciso Lophuhliso) lujongiwe ISebe Lemicimbi Yokungqongileyo Nocwangciso Lophuhliso.



9. Inkcazelo Yokusebenza Kweziko

9.1 Inkqubo 1: Ulawulo

Injongo: Ukunikezela ngolawulo jikelele Kwisebe ngokuhambelana nazo zonke izenzo neepolisi ezisebenzayo.

9.1.1 Inkqubo Engezantsi: linkonzo Zenkampani

Iziphumo, imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Isebe elilawulwa kakuhle livumela iinkqubo ukuba zifezekise usukelo lwazo	1. Ukuthotyelwa kocwangciso olufanelekileyo/ ukwenziwa kwebhajethi nokwenziwa kwengxelo yesikhokelo sowiso-mthetho	1.1 Inqanaba lokuthotyelwa kwesikhokelo sowiso-mthetho sokucwangcisa nokunika ingxelo	100%	100%	100%	100%	100%	100%	100%
		1.2 Inqanaba lokuthotyelwa kwenkqubo yowiso-mthetho yezemali	100%	100%	100%	100%	100%	100%	100%

Izalathisi, Iinjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
1.1	Inqanaba lokuthotyelwa kwesikhokelo sowiso-mthetho sokucwangcisa nokunika ingxelo	100%	100%	100%	100%	100%
1.2	Inqanaba lokuthotyelwa kwenkqubo yowiso-mthetho yezemali	100%	100%	100%	100%	100%

Inkqubo 1:

Ingcaciso yokusebenza okucwangcisiweyo kwixesha eliphakathi

Isiphumo 1: Isebe elilawulwa kakuhle lenza iinkqubo zikwazi ukufezekisa usukelo lwazo, ukufakwa kuMthetho Wolawulo Lweemali Zoluntu yimfuneko yeSebe yokuqinisekisa ukuba imali yababhatala irhafu isetyenziselwa ukufezekisa iinjongo zikarhulumente. Ukuqinisekisa ukuba oku kwenziwa ngokwaneleyo nangokufanelekileyo, izikhokelo zokucwangcisa, ukwenza ibhajethi, nokunika ingxelo ziye zaphuhliswa nguNondyebo weSizwe neSebe Lokucwangcisa, Ukubeka iliso Nokuhlolwa. Ezi zikhokelo zifuna ukukhokela amasebe ukuze kuqinisekise ulawulo olulungileyo. Ukubaluleka kokusabela kwiimfuno zabemi beli Phondo lisebe eliphendulayo nelinobuchule. Isichongi esibalulekileyo seziko elisabelayo nelinobuchule lulawulo olulungileyo, olulinganiswa eMzantsi Afrika ngokuthotyelwa kwemibhalo emininzi ekhokela ucwangciso, ukunika ingxelo ngemicimbi efana nebhajethi

nezibonelelo zabantu. Ilinganiswa nangokuphunyezwa kokuphicothwa okungafanelekanga.

Ukuza kuthi ga ngoku, okuphunyaziweyo kuquka oku:

- Isebe lifumene uluvo lwalo lweshumi olulandelelanayo lophicotho olungafanelekanga ngaphandle kweziphumo ezivela kuMphicothi Jikelele woMzantsi Afrika.
- Kule minyaka iyi-4 idlulileyo iSebe lifikelele kumyinge we-97% kwiithagethi ezicwangcisiweyo laze lasebenzise ngaphezulu kwe-95% kwebhajethi eyabelweyo.
- NgeMTEF, iSebe, liza kuqhubeka lihlola lize liphucule iinkqubo zalo, ukuze kuqinisekise ukuba oomasipala banikwa uncedo olungcono kunokwenzeka.

Ukuqwalaselwa Kwezixhobo

Inkqubo 1: Ulawulo

Ushwankathelo lweentlawulo noqikelelo - Inkqubo 1: Ulawulo

Inkqubo ezingezantsi R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				2024/25	% Utshintsho kuqikelelo oluhlazi-yiweyo	2025/26	2026/27
	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2024/25	2023/24	2025/26	2026/27
2. linkonzo Zenkampani	51 754	50 589	52 933	53 463	53 062	52 695	54 913	4,21	57 009	60 118
Iyonke imali ebhate-lweyo noqikelelo	51 754	50 589	52 933	53 463	53 062	52 695	54 913	4,21	57 009	60 118

Ushwankathelo lwemali ebhatelweyo noqikelelo ngokuhlelwa koqoqosho - Inkqubo 1: Ulawulo

Ukwahlulwa ngokwezoqoqosho R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				2024/25	% Utshintsho kuqikelelo oluhlazi-yiweyo	2025/26	2026/27
	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2024/25	2023/24	2025/26	2026/27
Ukubhatala kwangoku	47 075	44 935	47 254	49 000	47 606	47 226	50 877	7,73	53 569	56 486
Imbuyekezo yabasebenzi	33 352	34 760	35 702	37 551	36 523	36 195	38 897	7,47	42 429	44 815
limveliso neenkono	13 723	10 175	11 552	11 449	11 083	11 031	11 980	8,60	11 140	11 671
Ukuthunyelwa nezibonelelo	37	57	52	6	88	101	6	(94,06)	6	6
liarhente zesebe neekhawunti	3	6	6	6	6	6	6		6	6
Amakhaya	34	51	46		82	95		(100,00)		
Ukubhatalwa kweeasethi zemali	4 640	5 594	5 602	4 408	5 319	5 319	3 931	(26,10)	3 331	3 518
Oomatshini nezixhobo	4 640	5 594	5 602	4 408	5 319	5 319	3 931	(26,10)	3 331	3 518
Ukubhatalwa kweeasethi zemali	2	3	25	49	49	49	99	102,04	103	108
Kukonke ukwahlulwa ngokwezoqoqosho	51 754	50 589	52 933	53 463	53 062	52 695	54 913	4,21	57 009	60 118

Uhlalutyo lweendlela zenkcitho

Ibhajethi Yenqubo yango-2023/24 lwehle ngepesenti eyi-1.87 ukusuka kuqikelelo oluhlaziyiweyo lonyaka-mali ka-2022/23. Ukwehla kunyaka-mali ka-2023/24 kubangelwa ikakhulu yimali eyongezelweyo eyabelwe unyaka-mali ka-2022/23 ekuhlaziyweni kwe-IT Yenqubo Yabasebenzi Bophuhliso Loluntu. Ngaphezu koko, ibhajethi inikezela ngeemfuno zokusebenza, ukugcwaliswa kwesithuba esingenamntu neCoE kumanqanaba emivuzo 1-16.

Iimpahla neenkono zehle ngepesenti eziyi-7.20 kwaye

oku kubangelwa kukulungelelaniswa kwakhona Kwesithili Esidibeneyo nolwabiwo Lwendlela Yemetro ukusuka kwiNkqubo 1 ukuya kwiNkqubo 2 ngenjongo efanayo nokuncitshiswa kweendleko zeenkono zeflithi.

Ukwehla kwe-25.83 pesenti Kwintlawulo yeeasethi ezinkulu kunxulumene nemali eyongezelekileyo eyabelwe kunyaka-mali ka-2022/23 kwizixhobo ze-IT ebesizibophelele kuzo kunyaka-mali ka-2021/22 kodwa azakwazi ukubhatalwa ngaphambi kokuphela konyaka.



9.2 Inkqubo 2: Ulawulo Lwasekuhlaleni

Injongo: Ukukhuthaza ulawulo lwasekuhlaleni olusebenzayo noluzinzileyo, ukukhuthaza ucwangciso oluhlangeneyo noluzinzileyo nokuthatha inxaxheba koluntu kwiinkqubo zophuhliso.

9.2.1(a) Inkqubo engezantsi: Ulawulo lukaMasipala: Ukulawula kukaMasipala

Injongo: Ukunikezela ngolawulo neenkonziso zenkxaso kurhulumente wasekuhlaleni kwinkqubo yolawulo.

Iziphumo, limveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolus-ebenzayo, ukwakha izakhono nezakhiwo zolawulo	2.1 Oomasipala abathobela umthetho osebenzayo kunye nemibhalo yolawulo	2.1.1(a) Inani lamaphulo okuphuhlisa umthetho aphunyeziweyo ⁶	4	4	4	4	4	4	4
		2.1.2(a) Inani lohlobo olwenziwe Kwiinkqubo Zolawulo Oluphezulu ngokuhambelana nemibhalo esemthethweni	14	21	37	30	20	30	15
		2.1.3(a) Inani Lohlobo Kwiikomite Zeakhawunti zikaRhulumente zikaMasipala (ii-MPAC) ezenziweyo	10	10	10	10	10	10	10
		2.1.4(a) limeko Zokuziphatha ezivavanyiweyo ukuqinisekisa ukuthotyelwa komthetho	0	1	4	10	10	6	6
		2.1.5(a) Inani lamaphulo Okuxhasa uMthetho anikezelwa koomasipala ukomeleza uLawulo lukaMasipala	9	5	9	8	8	8	8

6. Inqaku elisebenzayo kwiZalathiso 2.1.1, 2.1.2, ne-2.1.4: (Isiphumo sokugqibela sinokwahluka kwithagethi ecwangcisiweyo njengoko ezi zalathisi ziqhutywa yimfuno)



Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.1.1(a)	Inani lamaphulo okuphuhlisa umthetho aphunyeziweyo	4	-	-	-	4
2.1.2(a)	Inani lohlobo olwenziwe Kwiinkqubo Zolawulo Oluphezulu ngokuhambelana nemibhalo esemthethweni	20	-	-	-	20
2.1.3(a)	Inani Lohlobo Kwiikomiti Zeakhawunti zikaRhulumente zikaMasipala (ii-MPAC) ezenziweyo	10	-	3	3	4
2.1.4(a)	Iimeko Zokuziphatha ezivavanyiweyo ukuqinisekisa ukuthotyelwa komthetho	10	-	-	-	10
2.1.5(a)	Inani lamaphulo Okuxhasa uMthetho anikezelwa koomasipala ukomeleza uLawulo lukaMasipala	8	-	-	-	8

Iinjongo Zonyaka Ezimiseliweyo Zecandelo 2024/25

Izalathisi Zemveliso		Iinjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
SPI:1	Inani loomasipala abaxhaswayo ukuthobela Imiigaqo ye-MSA ekutyunjweni kwabaphathi abaphezulu (Ukuxulunyiswa ne-MTSF 2019 - 2024, Ephambili 1)	29	30	30	30	30	30	30
SPI:2	Inani loomasipala ababekwe esweni ukuba amanyathelo okulwa norhwaphilizo aphunyezwa kangakanani (Idityaniswa neMTSF 2019 - 2024, Ephambili 1)	30	30	30	30	30	30	30

Izalathisi Zecandelo, Iinjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:1	Inani loomasipala abaxhaswayo ukuthobela Imiigaqo ye-MSA ekutyunjweni kwabaphathi abaphezulu (Ukuxulunyiswa ne-MTSF 2019 - 2024, Ephambili 1)	30	-	-	-	30
SPI:2	Inani loomasipala ababekwe esweni ukuba amanyathelo okulwa norhwaphilizo aphunyezwa kangakanani (Idityaniswa neMTSF 2019 - 2024, Ephambili 1)	30	-	-	-	30

9.2.1(b) Inkqubo engezantsi: Ulawulo lukaMasipala: Inkxaso ekhethekileyo

Injongo: Ukunikezela ngolawulo neenkonzozo zenkxaso kurhulumente wasekuhlaleni kwinkqubo yolawulo.

Iziphumo, Imveliso, Izalathisi Zindlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolusebenzayo, ukwakha izakhono nezakhiwo zolawulo	2.1.1(b) Uhlolo nophando olunxulumene nezityholo zokungalawuli kakuhle, ubuqhetseba, urhwaphilizo okanye nakuphi na okanye ukungahambi kakuhle okunzulu nokungenelela ngokusesikweni kwephondo okuthethelelweyo okanye okufunekayo ngokwecandelo 139 loMgaqo-siseko	2.1.1(b) Iingxelo zekota ngokuphathelele uhlolo nophando olunxulumene nezityholo zolawulo olubi, ubuqhetseba, urhwaphilizo okanye naluphi na olunye uhlobo olubi kakhulu	4	4	4	4	4	4	4
		2.1.2(b) Iingxelo yonyaka ngokubhekisele kwiingenelelo ezisesikweni zamaphondo ezifanelekileyo okanye ezifunekayo ngokwecandelo 139 loMgaqo-siseko	1	1	1	1	1	1	1

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.1.1(b)	Iingxelo zekota ngokuphathelele uhlolo nophando olunxulumene nezityholo zolawulo olubi, ubuqhetseba, urhwaphilizo okanye naluphi na olunye uhlobo olubi kakhulu	4	1	1	1	1
2.1.2(b)	Iingxelo yonyaka ngokubhekisele kwiingenelelo ezisesikweni zamaphondo ezifanelekileyo okanye ezifunekayo ngokwecandelo 139 loMgaqo-siseko	1	-	-	-	1

9.2.2 Inkqubo engezantsi: Ukuthatha Inxaxheba Koluntu

Injongo: Ukuqinisa intsebenziswano phakathi kukarhulumente nabemi ngokuthatha inxaxheba koluntu ekunikezelweni kweenkonzo eziphezulu.

Iziphumo, imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephemcothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Unxibelelwano oluphuculweyo phakathi kukarhulumente nabemi	2.2(a) Iintshukumo eziphunyeziweyo, ezijongwayo nezixhaswayo ukuphucula ulungelelwano lwabemi	2.2.1(a) Inani leenyathelo zenkxaso zokuphucula ujongano lwabemi	5	5	6	6	5	5	5
		2.2.2(a) Inani loomasipala abaxhaswa ngeenkqubo zonxibelelwano	30	18	30	24	24	24	24
Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolusebenzayo, ukwakha izakhono nezakhiwo zolawulo	2.2(b) Iintshukumo eziphunyeziweyo nezixhaswayo ukuphucula Impatho Ngokwesini Namalungelo Oluntu koomasipala	2.2.1(b) Inani lamanyathelo okuxhasa ukuphucula Impatho Ngokwesini Namalungelo Oluntu koomasipala	3	3	3	4	4	4	4

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.2.1(a)	Inani leenyathelo zenkxaso zokuphucula ujongano lwabemi	5	1	2	1	1
2.2.2(a)	Inani loomasipala abaxhaswa ngeenkqubo zonxibelelwano	24	-	5	10	9
2.2.1(b)	Inani lamanyathelo okuxhasa ukuphucula Impatho Ngokwesini Namalungelo Oluntu koomasipala	4	-	2	-	2



linjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		linjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
SPI:3	Inani loomasipala abaxhaselwa ukugcina iikomiti zeewadi ezisebenzayo (Ezinxulumene neMTSF 2019 - 2024, Ephambili 1) ⁷	24	24	24	24	24	24	24
SPI:4	Inani loomasipala abaxhaselwa ukukhuthaza ukuthatha inxaxheba kwiinkqubo zolawulo zasekuhlaleni ezisekelwe ekuhlaleni (Ephambili 1: Imeko Ekwaziyo, Enokuziphatha Nophuhliso) (Isiphawuli Esiphambili 6 MTEF: Ukudibana Kwezentlalo Noluntu Olukhuselekileyo)	-	2	3	3	3	3	3
SPI:5	Inani loomasipala abaxhaselwa ukusombulula izinto ezixhalabisayo ekuhlaleni ⁸	5	1	1	1	1	1	1
SPI:6	Inani lamathuba omsebenzi axelwe Ngenkqubo Yomsebenzi Woluntu (CWP) (MTSF 2019-2024, Ephambili 2)	-	16 144	16 689	17 700	16 647	16 647	16 647

Izalathisi Zecandelo, linjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:3	Inani loomasipala abaxhaselwa ukugcina iikomiti zeewadi ezisebenzayo (Ezinxulumene neMTSF 2019 - 2024, Ephambili 1)	24	5	10	5	4
SPI:4	Inani loomasipala abaxhaselwa ukukhuthaza ukuthatha inxaxheba kwiinkqubo zolawulo zasekuhlaleni ezisekelwe ekuhlaleni (Ephambili 1: Imeko Ekwaziyo, Enokuziphatha Nophuhliso) (Isiphawuli Esiphambili 6 MTEF: Ukudibana Kwezentlalo Noluntu Olukhuselekileyo)	3	-	-	-	3
SPI:5	Inani loomasipala abaxhaselwa ukusombulula izinto ezixhalabisayo ekuhlaleni	1	-	-	-	1
SPI:6	Inani lamathuba omsebenzi axelwe Ngenkqubo Yomsebenzi Woluntu (CWP) (MTSF 2019-2024, Ephambili 2)	16 647	16 647	16 647	16 647	16 647

7. Esi salathisi siza kugutyungelwa ziiprojekthi eziphantsi kwesalathisi sephondo (Inani lamanyathelo enxaso yokuphucula ujongano lwabemi)

8. Bonke oomasipala kwi-WC baneenkqubo zolawulo lwezikalazo ezikhoyo, iSebe liya kusebenzisa iiforamu zikaMasipala zeComms ukubeka iliso kwinkqubela yezi nkqubo, kunye okanye baxhase uMasipala ngemali ukuphucula inkqubo yakhe yangoku, ukuvumela ibhajethi

9.2.3 Inkqubo Engezantsi: Uphuhliso Lwezakhono

Injongo: Ukwenza oomasipala bakwazi ukunikezela ngeenkono ezisebenzayo.

Iziphumo, Imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Injongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolusebenzayo, ukwakha izakhono nezakhiwo zolawulo.	2.3 Izicwangciso zokwakha izakhono koomasipala ukuze kuphuculwe ukunikezelwa kweenkonzo eziphunyeziweyo	2.3.1 Inani leenkqubo eziphunyeziweyo ukuphucula izakhono zoomasipala	3	3	3	3	3	3	3
		2.3.2 Ukubeka esweni ukuthotyelwa Komthetho Wophuhliso Lwezakhono	1	1	1	1	1	1	1
		2.3.3 Inani leenkqubo zoqeqesho nophuhliso eziphunyezwe koomasipala	3	3	3	2	2	2	2

Izalathisi, Injongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.3.1	Inani leenkqubo eziphunyeziweyo ukuphucula izakhono zoomasipala	3	-	-	1	2
2.3.2	Ukubeka esweni ukuthotyelwa Komthetho Wophuhliso Lwezakhono	1	-	-	-	1
2.3.3	Inani leenkqubo zoqeqesho nophuhliso eziphunyezwe koomasipala	2	-	-	-	2



linjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		linjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
SPI:7	Inani longenelelo lokwakha izakhono oluqhutywa koomasipala (Lunxulumene ne-MTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 5) ⁹	3	3	3	3	3	3	3
SPI:8	Inani loomasipala abakhokelelwa ukuthobela iMPRA (Linxulumene neMTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 4)	25	25	25	25	25	25	25
SPI:9	Inani loomasipala abaxhaselwa ukwenza inkqubo yolawulo lwentsebenzo (PMS) (Inxulumene neMTSF 2019 – 2024, Ephambili 1)	4	4	4	4	29	29	29

Izalathisi Zecandelo, linjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:7	Inani longenelelo lokwakha izakhono oluqhutywa koomasipala (Lunxulumene ne-MTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 5) ⁹	3	-	-	1	2
SPI:8	Inani loomasipala abakhokelelwa ukuthobela iMPRA (Linxulumene neMTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 4)	25	25	-	25	-
SPI:9	Inani loomasipala abaxhaselwa ukwenza inkqubo yolawulo lwentsebenzo (PMS) (Inxulumene neMTSF 2019 – 2024, Ephambili 1)	29	-	-	-	29

9. Esi salathisi sinxulunyaniswe ngqo neSalathisi sePhondo (Inani leenkqubo eziphunyeziweyo ukuze kuphuculwe amandla oomasipala)

9.2.4 Inkqubo Engezantsi: Ukubeka iliso kwintsebenzo kaMasipala, Ukunika ingxelo Nokuhlolwa

Injongo: Ukubeka esweni nokuhlola ukusebenza kukamasipala.

Iziphumo, Imveliso, Izalathisi Zindlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Idatha Neziko Lolawulo Lolwazi elazisa ngokwenza izigqibo, ukucwangcisa nokwabiwa kwebhajethii kukarhulumente wasekuhlaleni	2.4 Indawo yokugcina idatha kaMasipala	2.4.1 Indawo yokugcina enye yolawulo nokusasazwa kolwazi olunxulumene noomasipala abasekiweyo	2	Uku-phuhlisa indawo yocino lwedatha enye	Uku-phunyezwa kwendawo yokugcina idatha enye	Uku-phunyezwa kwendawo yokugcina idatha enye	Ukuphunyezwa kwendawo yokugcina idatha enye		
		2.4.2 Inani leengxelo ezinika ingqiqo ngobume bukamasipala nokusebenza okuvelisiweyo	2	4 lingxelo zobume	4	4	4	4	4
		2.4.3 Inani leenkqubo eziphunyezwe ukwenza i-GIS ibe liziko kwindawo kamasipala	2	2	2	2	2	2	2
		2.4.4 Inani leenkqubo eziphunyeziweyo zokwenza iziko le-ICT kwindawo kamasipala	2	2	2	2	2	2	2

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.4.1	Indawo yokugcina enye yolawulo nokusasazwa kolwazi olunxulumene noomasipala abasekiweyo	Ukuphunyezwa kwendawo yokugcina idatha enye	-	-	-	Ukuphunyezwa kwendawo yokugcina idatha enye
2.4.2	Inani leengxelo ezinika ingqiqo ngobume bukamasipala nokusebenza okuvelisiweyo	4	1	1	1	1
2.4.3	Inani leenkqubo eziphunyezwe ukwenza i-GIS ibe liziko kwindawo kamasipala	2	-	-	1	1
2.4.4	Inani leenkqubo eziphunyeziweyo zokwenza iziko le-ICT kwindawo kamasipala	2	-	1	-	1



linjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		linjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
SPI:10	Inani loomasipala ababekwe esweni ekuphunyezweni kweepolisi zabantu abahluphekileyo (Ingeniso engaphantsi 1) (Intsika ye-B2B 2)	6	4	4	4	4	4	4
SPI:11	Inani Leengxelo Zecandelo 47 eziqulunqwe njengoko kumiselwe yi-MSA (Linxulumene ne-MTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 5)	1	1	1	1	1	1	1

Izalathisi Zecandelo, linjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:10	Inani loomasipala ababekwe esweni ekuphunyezweni kweepolisi zabantu abahluphekileyo (Ingeniso engaphantsi 1) (Intsika ye-B2B 2)	4	-	-	2	2
SPI:11	Inani Leengxelo Zecandelo 47 eziqulunqwe njengoko kumiselwe yi-MSA (Linxulumene ne-MTSF 2019 – 2024, Ephambili 1) (Intsika ye-B2B 5)	1	-	-	1	-

9.2.5 Inkqubo Engezantsi: Ukudityaniswa Kokuhanjiswa Kweenkonzo

Injongo: Ukulawula inkqubo yeThusong nokuxhasa ulawulo lwentsebenziswano phakathi kwezi ndawo zintathu zikarhulumente.

Iziphumo, imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Injongo Zonyaka						
			Eyona Ntsebenzo/Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
Ukunciphisa ubuhlwempu	2.5(a) Amathuba adalwe Yinkqubo yeThusong	2.5.1(a) Iiprojekthi zentlalo nezozoqoqosho ziququzelelwe	2	4	4	4	4	4	4
	2.5(b) Inkqubo esebenzayo yeThusong	2.5.1(b) Inani leenkonzo ezifikelelweyo ngeNkqubo ye-Thusong	337 682	1 386 856	1 347 486	1 300 000	1 300 000	-	-
		2.5.2(b) Ukuxhasa amanyathelo okuqinisekisa ukusebenza ngempumelelo Kwenkqubo yeThusong	2	4	4	4	4	4	4
Ucwangciso oludityanisiweyo oluphuculweyo, Ukwenziwa kwebhajethi nokuphunyezwa	2.5(c) Amaqonga Obudlelwane Borhulumente (IGR)	2.5.1(c) Ukuxhasa amanyathelo okuphucula amaqonga Obudlelwane phakathi koRhulumente Wesithili (IGR)	3	4	4	3	3	3	3
		2.5.2(c) Ukuxhasa amanyathelo okuphucula amaqonga Obudlelwane phakathi koRhulumente Bephondo (IGR)	4	4	5	4	4	4	4

Izalathisi, Iinjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.5.1(a)	Iiprojekthi zentlalo nezozoqosho ziququzelelwe	4	-	-	-	4
2.5.1(b)	Inani leenkonzelo ezifikelelweyo ngeNkqubo ye-Thusong	1 300 000	-	-	650 000	650 000
2.5.2(b)	Ukuxhasa amanyathelo okuqinisekisa ukusebenza ngempumelelo Kwenkqubo yeThusong	4	-	-	-	4
2.5.1(c)	Ukuxhasa amanyathelo okuphucula amaqonga Obudlelwane phakathi koRhulumente Wesithili (IGR)	3	-	1	1	1
2.5.2(c)	Ukuxhasa amanyathelo okuphucula amaqonga Obudlelwane phakathi koRhulumente Bephondo (IGR)	4	1	1	1	1

9.2.6 Inkqubo engezantsi: Inkqubo Yabasebenzi Bophuhliso Loluntu

Injongo: Ukunikezela ngenkcazelo kuluntu ukufikelela kwiinkonzo zikarhulumente nokuququzelela ukufikelela koluntu kumathuba entlalo nezozoqosho.

Iziphumo, Iimveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Ukunciphisa ubuhlwempu	2.6 Amathuba adalwe Ngenkqubo Yabasebenzi Bophuhliso Loluntu	2.6.1 Amanyathelo karhulumente okuphucula intlalo-ntle	5	5	5	5	5	5	5
		2.6.2 Amanyathelo okuxhasa uqoqosho olungekho sesikweni	4	4	4	4	4	4	4

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
2.6.1	Amanyathelo karhulumente okuphucula intlalo-ntle	5	-	-	-	5
2.6.2	Amanyathelo okuxhasa uqoqosho olungekho sesikweni	4	-	-	-	4



9.2.7 Inkcazo yokusebenza okucwangcisiweyo kwixesha eliphakathi

Isiphumo 2: Oomasipala abalawulwa kakuhle ngolawulo olwaneleyo nolusebenzayo, ukwakha izakhono nezakhiwo zolawulo

Usukelo lukarhulumente wasekuhlaleni njengoko kumiselwe kuMgaqo-siseko weRiphabliki yoMzantsi-Afrika, 1996 kukukhuthaza ukuba urhulumente wasekuhlaleni wophuhliso agxile kwiimfuno ezisisiseko zoluntu alusebenzelayo¹⁰. Urhulumente wasekuhlaleni lelona candelo likufutshane noluntu kwaye ngenxa yoko nguye ohamba phambili ekunikezeleni kweenkonzo, uzama ukufezekisa olu sukelo, ngokuququzelela, ukwenza izigqibo nokwenza imisebenzi yawo kwizikhokelo zomthetho ezimiselweyo.

Imbali isibonise ukuba uninzi lweengxaki eziphambili zolawulo nokuhanjiswa koomasipala abajongene nazo aziveli kakhulu kwiintsilelo zobugcisa, kodwa ngenxa yokungaphumeleli okunokuthi kubangelwe kubunkokheli. Ukongezelela, iingxabano ezininzi nokungaqondani kubangelwa kukutolikwa kwesikhokelo somthetho nemithetho yoomasipala.

Esi siphumo sixhomekeke kwinkolelo yokuba, izinto ezibalulekileyo zolawulo esisenzo sokukhokela, ukukhokela nokulawula iziko, kukuhlonipha imigaqo nemigaqo efumana ubulungisa bayo kumthetho ophuzulu welizwe. Ukongezelela, ukufikelela kwinkqubo karhulumente wasekuhlaleni eguqulweyo nephumelelayo, kufuna ubunkokheli obuqinileyo obunobuchule obucacileyo bexesha elide nokuziphendulela kwiindawo zasekuhlaleni. Ukubaluleka kolawulo kukukwazi kweziko okumele kuqhubeka kuqiniswa, iinkqubo nezakhiwo ezibekiweyo, kwaye zihlolwe ngamaxesha ngamaxesha ngenjongo yokuziqhelanisa neemeko neemeko ezitshintshayo. Ukulungiselela le njongo, iSebe lisebenze namaqabane ahlukeneyo ekunikezeleni ngoqeqesho neenkonzo zokucebisa koomasipala. Into ephambili kwiSebe ngaphezu kwe-MTEF, kukuqhubeka lizama ukuphucula kule nto.

Isebe liza kuqhubeka lisebenzisa indlela yokusebenzisana, lisebenzisana ngokusondeleyo noomasipala ekufumaneni izisombululo ezinokusebenza kwimiceli mngeni yolawulo. injongo kukomeleza nokugcina ulawulo noxanduva, ngombono wokuba, oomasipala abalawulwa kakuhle baya kubangela ukuba urhulumente wasekuhlaleni asebenze kakuhle, aphenndule aze enze ukuba akwazi ukuphucula ukukhula kwezoqoqosho nokunikezelwa kweenkonzo.

Ukuza kuthi ga ngoku, Ungenelelo luye lwaquka, kodwa aluphelelanga kwezi zinto:

- Isikhokelo sangaphambi nangemva koorhulumente basekuhlaleni bonyulo lwango-2021 nenkxaso equka ukuthunyelwa kwabaphathi abaphezulu kwiintlanganiso zokuqala, iingcebiso zomthetho nenkxaso yedesika yoncedo;
- Uphuhliso nokuphononongwa komthetho ofanelekileyo;
- Ukwakha izakhono kooceba namagosa, ngokuqeqesha, ukucebisa namathuba okuqeqesha.
- Ukubonelela ngenkxaso nezikhokelo zomthetho ngokunxulumene nemimiselo efanelekileyo yomthetho enxulumene nokugcwaliswa kwezikhundla eziphezulu zolawulo noomasipala abancedayo ekuncediseni ukulungiswa.
- Uhlolo lokubona iingxaki kwizicwangciso zenkxaso ze-S154 zaseKannaland naseBeaufort West ukomeleza ulawulo.

Isiphumo 3: Indawo Yolawulo Lwedatha Nolwazi echaza ngokwenza izigqibo, ukucwangcisa ibhajethi kurhulumente wasekuhlaleni

Iinkqubo zokucwangcisa nokunika ingxelo kurhulumente wasekuhlaleni zilawulwa ziinkqubo ezintsonkothileyo zowiso-mthetho nezolawulo. Oku kubangela imfuneko yowiso-mthetho yokuvelisa iiseti ezahlukeneyo zamaxwebhu okunika ingxelo kumalungu ohlukeneyo karhulumente. Oku kuba nzima kuphinde kube ngumnqantsa koomasipala nakwabo baxhasayo. Njengenxalenye yomsebenzi walo wokubeka iliso koomasipala kule minyaka idlulileyo, iSebe liqaphele ukuba ukusekwa kweSebe leNkcazelo neZiko loLawulo loLwazi kubalulekile ekuphuculeni amandla alo okwenza izigqibo.

Injongo yeli phulo kukuqinisekisa ukusetyenziswa kakuhle kwedatha ethembekileyo kwiSebe nokumisa inkcubeko yokwenza izigqibo eziqhutywa yidatha. Iprojekthi iya kugxila kulawulo lwedatha, nokuqokelelwa, ukudityaniswa nokunxulunyaniswa kwedatha evela kwimithombo eyahlukeneyo ngenjongo yokuphucula ucwangciso, ukwenza ibhajethi nenkxaso enikezelwa koomasipala.

Ukongeza, oku kuya kuqinisekisa ukuba iziko loLwazi nenkumbulo yeSebe iyagcinwa ukuze ulwazi olukhethekileyo lungalahleki ekuhambeni. Ngenxa yamaqabane ahlukeneyo asebenza kwindawo kamasipala nakwimilinganiselo yeNdlela Yesithili Esidibeneyo, ulawulo loLwazi luza kuququzelela ukusebenzisana okuphuculweyo njengoko bonke abathathi-nxaxheba baza kusebenza kwiwebhusayithi efanayo.

¹⁰. UMgaqo-siseko weRiphabliki yoMzantsi-Afrika (1996): Isahluko 7.

Ukuza kuthi ga ngoku, Ungenelelo luye lwaquka, kodwa aluphelelanga kwezi zinto:

- Ukuseka nokuphumeza indawo yocino enye yolawulo nokusasazwa kwenkcazelo eunxulumene noomasipala;
- Ukubeka iliso nokunika ingxelo ngemeko nokusebenza koomasipala;
- Ukusekwa Kweenkqubo Zenkcazelo lweJografi (GIS) kwindawo kamasipala; kunye
- Nokuxhasa oomasipala ukwenza ulawulo lweTekhnoloji yoLwazi noNxibelelwano (ICT) lube ngamaziko.

Isiphumo 5: Unxibelelwano oluphuculweyo phakathi kukarhulumente nabemi

Kuyamkelwa ngokubanzi ehlabathini lonke ukuba ukusebenzisana phakathi kukarhulumente nabemi kuyakwazi ukomeleza ukusabela kukarhulumente nokwenza ummi azibandakanye ngakumbi. EMzantsi Afrika le yinto ephambili kwidemokhrasi nolawulo. Ekukhuthazeni ukuthatha inxaxheba kwabemi kwiinkqubo zezigqibo zoomasipala, iSebe liye laxhasa oomasipala kwiminyaka edlulileyo ngokusekwa kweekomiti zeewadi. Oku kuquka ukuguqulelwa kwencwadana yekomiti yewadi kwiBraille ngazo zontathu iilwimi ezisemthethweni zeNtshona Koloni, ngenjongo yokunika abantu abangaboniyo ithuba lokuthatha inxaxheba kwiikomiti zewadi. Emva konyulo loorhulumente basekuhlaleni luka-2021, iSebe lijolise ekuncedeni iinkqubo eziza kuqinisekisa inqanaba eliphezulu lonxibelelwano phakathi kukarhulumente noluntu. Ezi nkqubo zisusela ekuthatheni inxaxheba koluntu kunye/okanye kwiipolisi zekomiti yewadi nezicwangciso zokusebenza kwewadi, ukuqhuba imfundo yoluntu ngokuthatha inxaxheba koluntu. Ezi zijolise ekuxhobiseni abemi ukuba baqonde ukubaluleka kokuthatha inxaxheba ekwenzeni izigqibo koomasipala babo.

Ukuza kuthi ga ngoku, Ungenelelo luye lwaquka, kodwa aluphelelanga kwezi zinto:

- Ukuxhasa oomasipala ngokusekwa nokusebenza kweekomiti zeewadi;
- Iprojekthi yeMfundo yoLuntu yenye yeenkqubo zenkxaso eziphambili eziye zaqaliswa Lisebe koomasipala. Eyona njongo iphambili yale projekthi kukuxhobisa uluntu ngokukhulisa ulwazi ngamalungelo noxanduva lwabo malunga neenkqubo zokwenza izigqibo zikamasipala nendima ekufuneka bayidlalile ukuphambela ukwenza izigqibo zikamasipala;
- Ukuxhasa oomasipala ngokuphuhlisa/ ukuhlola litshatha Zenkonzo;

- Ukuxhasa oomasipala ngeenkqubo ezahlukeneyo zoxibelelwano;
- Ukuxhasa nokukhokela oomasipala kwiinkqubo zempatho ngokwesini; kunye
- Nokuxhasa oomasipala ngokuphunyezwa Kwenkqubo Yomssebenzi Woluntu (CWP).

Isiphumo 6: Ukuncitshiswa kobuhlwempu

Kule minyaka idlulileyo, Isebe liye laxhasa oomasipala ngeendlela ezahlukeneyo ukubasebenzisane nabathathinxaxheba ekuhlaleni ukuze bafumane iindlela ezinzileyo zokuphucula iimeko zabo zokuphila nomgangatho wobomi. Oku bekuqondwa ngokuba intlupheko iyaqhubeka nokuthintela ukukhula kwengeniso koomasipala kwaye ikwaphazamisa olu phuhliso umasipala afuna ukulufezekisa ekuhlaleni. Ngokuphunyezwa Kweenkqubo Zabasebenzi Bophuhliso Loluntu zaseThusong, kwacaca ukuba izibonelelo ezibini eziphambili abantu abanokuzisebenzisa ukuphuma kwintlupheko yinkcazelo nokufikelela kwiinkonzo zikarhulumente. Ukulungiselela le njongo, igalelo leSebe ekunciphiseni ubuhlwempu lijolise ekuphuculeni ukufikelela kwabemi kwiinkonzo zikarhulumente-zibasondeza kufutshane nalapho bahlala khona nokunikezela ngenkcazelo ngamathuba ukuze abantu baphucule iimeko zabo zokuphila.

Ukuza kuthi ga ngoku, Ungenelelo luye lwaquka, kodwa aluphelelanga kwezi zinto:

Inggwalasela Yenkqubo yeThusong yandisiwe ukuze isetyenziswe njengeendawo zokunciphisa ubuhlwempu, ukudalwa kwemisebenzi nophuhliso loluntu jikelele. Oku kuquka ukusebenzisa Amaziko Enkonzo eThusong njengabaphumezi bokwakha amandla neprojekthi zophuhliso lwezoqoqosho ezincinci. Ngaphezu koko, Inkqubo Yabasebenzi Bophuhliso Loluntu yanceda uluntu ukuba luzimele ngokudala amathuba amancinci ezoqoqosho.

NgeNkqubo yeThusong, iSebe liyaqhubeka nokwenza izinto ezintsha ngenjongo yokuphucula ukufikelela kwabemi kwiinkonzo, amaphulo ahlukeneyo aye avavanywa ukuphucula imisebenzi yezoqoqosho kwiindawo zethu, ngokukodwa ekujoliswe kuzo kulutsha ukuxhasa ngeenkqubo ezijolise kulungiselelo loMsebenzi, ukubekwa namashishini amancinci.

9.2.8 Ukuqwalaselwa kwezixhobo Zenkqubo Kuya kuhlaziywa xa ibhajethi igqityiwe

Inkqubo 2: Ulawulo Lwasekuhlaleni

Ushwankathelo lweentlawulo noqikelelo - Inkqubo 2: Ulawulo Lwasekuhlaleni

Inkqubo ezingezantsi R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi						
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	% Utshintsho kuqikelelo oluhlazi-yiweyo
Ulawulo Lukamasipala	10 888	16 366	16 668	17 323	16 381	16 272	16 489	1,33	18 401	19 349			
Ukuthatha Inxaxheba Koluntu	9 184	9 907	11 651	11 785	11 791	11 785	12 409	5,29	13 238	14 277			
Uphuhliso Lwezakhono	10 266	10 659	11 721	12 361	13 473	13 371	14 205	6,24	14 699	15 471			
Ukusebenza Kukamasipala, Ukubeka iliso, Ukunika Ingxelo Novavanyo	32 675	29 964	30 319	34 190	28 975	29 129	36 763	26,21	31 366	29 701			
Ukudityaniswa Kokunikezelwa Kweenkonzo	9 432	60 924	11 794	11 938	12 480	12 410	12 464	0,44	11 991	12 623			
Inkqubo Yomsebenzi Wophuhliso Loluntu	71 838	72 300	77 561	74 041	80 534	83 101	72 662	(12,56)	75 331	74 361			
Iyonke imali ebhatelweyo noqikelelo	144 283	200 120	159 714	161 638	163 634	166 068	164 992	(0,65)	165 026	165 782			

Gaphela: Isakhiwo Senkqubo Yebhajethi Yesebe sibambelela kwisakhiwo Sesizwe Sokulawulwa Kwentsebenziswano Nemicimbi Yemveli ngaphandle kwezi zinto zilandelayo: Inkqutyana Yemali kaMasipala (phantsi Kwenkqubo 2: Ulawulo Lwasekuhlaleni) ijongene noNondyabo Wephondo Nokuhlanganiswa Konikezelo Lweenkonzo Nenkqubo Yomsebenzi Wophuhliso Loluntu eyongezelela kwisakhiwo sesizwe.

Ulwabiwo oluphawuliweyo:

Eziqukiweyo zezi zilandelayo:

Inkqutyana 2.4: Ukusebenza kukaMasipala, Ukubeka iliso, Ukuxelwa Kwengxelo Novavanyo: Ukuxhasa ngemali inkxaso yolawulo lweprojekthi enikezelweyo ukuqinisekisa ukunikezelwa ngempumelelo Kwenkqubo

Yophuhliso Lweziseko Ezizinzileyo Nezibonelelo Zemali (SIDAFF) sisixa seR6 yezigidi (2024/25), iR6 yezigidi ezingama-2025/26 neR3.318 yezigidi zika-2026/27.

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Ushwankathelo lwemali ebhatelweyo noqikelelo ngokuhlelwa koqoqosho - Inkqubo 2: Ulawulo Lwasekuhlaleni

Ukwahlulwa ngokwezoqoqosho R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe					% Utshintsho kuqikelelo oluhlazi-yiweyo		
	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2024/25	2023/24	2025/26	2026/27
Ukubhatala kwangoku	123 161	128 769	137 115	147 347	144 528	146 924	146 321	(0,41)	150 904	151 344
Imbuyekezo yabasebenzi	111 187	115 482	122 887	124 377	127 709	129 986	126 289	(2,84)	135 312	137 809
limveliso neenkonzo	11 974	13 287	14 228	22 970	16 819	16 938	20 032	18,27	15 592	13 535
Ukuthunyelwa nezibonelelo	20 529	71 205	21 551	13 356	18 081	18 181	17 845	(1,85)	13 271	13 540
Amaphondo noomasipala		70 972	20 632	13 356	17 846	17 846	17 845	(0,01)	13 271	13 540
Amakhaya	369	233	919		235	335		(100,00)		
Ukubhatalwa kweeasethi zemali	586	113	1 032	935	935	865	826	(4,51)	851	898
Oomatshini nezixhobo	586	113	1 032	935	935	865	826	(4,51)	851	898
Ukubhatalwa kweeasethi zemali	7	33	16		90	98		(100,00)		
Kukonke ukwahlulwa ngokwezo-qoqosho	144 283	200 120	159 714	161 638	163 634	166 068	164 992	(0,65)	165 026	165 782

Uhlalutyo lweendlela zenkcitho

Ibhajethi ka-2024/25 lyale Nkqubo ifikelela kwi-R164.992 yezigidi xa ithelekiswa noqikelelo oluhlaziyiweyo kunyaka-mali ka-2023/24. Imbuyekezo yabasebenzi yehle kakhulu ngenxa yezithuba ezenziwe zingafakwanga mali ukuze kuphunyezwe ukufunxwa nokwenziwa kwefuthe Lwezibonelelo Zeendleko Zokuphila (COLA) ephunyezwe nge-1 ka-Epreli 2023.

limveliso neenkonzo zonyuke nge-18.27 pesenti kunyaka-mali ka-2024/25 okubangelwe kakhulu yimali eyongezelelweyo eyabelwe Inkqubo Yophuhliso Lweziseko Ezizinzileyo Nezibonelelo Zemali (SIDAFF)

ukuxhasa inkxaso yolawulo lweprojekthi enikezelweyo ukuqinisekisa ukuqaliswa ngempumelelo kwenkqubo ye-SIDAFF.

Ukwehla Kwezasekhaya kubangelwe kukushiya iintlawulo zasimahla ezenziwe kubasebenzi abashiye umsebenzi kunyaka-mali ka-2023/24.

Intlawulo yeeasethi zengxowankulu yehle ngeepesenti ezi-4.51 kwaye oku kubangelwa kukuphinda kubekwe phambili kwemali ngokubhekisele kwimpembelelo yefuthe lokuphunyezwa kwe-COLA kunyaka-mali ka-2023/24.

9.3 Inkqubo 3: Uphuhliso noCwangciso

Injongo: Ukukhuthaza nokuququzelela iindlela ezisebenzayo zokulawula intlekele, ukuqinisekisa izibonelelo zikamasipala ezigcinwe kakuhle, nokukhuthaza ucwangciso oluhlangeneyo.

9.3.1 Inkqubo engezantsi: Izibonelelo zikaMasipala

Injongo: Ukuququzelela nokubeka esweni uphuhliso lweziseko ngaphakathi koomasipala ukuqinisekisa iziseko zoomasipala ezizinzileyo.

Iziphumo, Imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
Ukubonelelwa nokugcinwa kweziseko zophuhliso ezikhokelwa ziziseko zophuhliso lwezoqoqosho.	3.1 Qinisa ukunikezelwa kweenkonzo ezisisiseko	3.1.1 Inani leenkqubo zokomeleza ukunikezelwa kweenkonzo ezisisiseko	2	1	1	2	2	2	2
		3.1.2 Inani Leenkqubo Zokumelana Nokungabikho Kwamanzi	1	1	1	2	2	2	2
		3.1.3 Inani Leenkqubo Zokunceda Umbane	1	1	1	2	2	2	2
		3.1.4 Inani Leenkqubo Zenkxaso-mali Yezibonelelo	-	-	-	1	1	1	1

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
3.1.1	Inani leenkqubo zokomeleza ukunikezelwa kweenkonzo ezisisiseko	2	-	-	-	2
3.1.2	Inani Leenkqubo Zokumelana Nokungabikho Kwamanzi	2	-	-	-	2
3.1.3	Inani Leenkqubo Zokunceda Umbane	2	-	-	-	2
3.1.4	Inani Leenkqubo Zenkxaso-mali Yezibonelelo	1	-	-	-	1

linjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		linjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
SPI:12	Inani loomasipala ababekwe esweni ekuphunyezweni kweenkqubo zokuhanjiswa kwezibonelelo (Isiphumo 9, Ingeniso engaphantsi 1) (Intsika ye-B2B 5)	22	22	22	22	25	25	25

Izalathisi Zecandelo, linjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:12	Inani loomasipala ababekwe esweni ekuphunyezweni kweenkqubo zokuhanjiswa kwezibonelelo (Isiphumo 9, Ingeniso engaphantsi 1) (Intsika ye-B2B 5)	25	-	-	-	25

9.3.2 Inkqubo esezantsi: Ulawulo Lwentlekele: Icandelo Lolawulo Oluqintloko: Ulawulo Lwentlekele Neenkonzo Zokucima Umlilo

Injongo: Ukulawula ulawulo lwentlekele kwinqanaba lephondo nelasekuhlaleni ukuqinisekisa ukusekwa kweendlela ezaneleyo nezisebenzayo zokulawula intlekele.

Iziphumo, imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	linjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
Ukusebenza Kwentlekele: Umthamo Weziko, Ukulungela, Ukusabela Nokubuyisela									
Uluntu Olukhu-selekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo	3.2(a) linkqubo ezidityanisiweyo nezakhiwo zolawulo lwentlekele ezisekwe zize zigcinwe	3.2.1(a) Ukuququzelela ukulungelelaniswa kwentsebenziswano yolawulo lwentlekele	13	12	10	10	8	8	8
		3.2.2(a) Ukubeka iliso nokuvavanya ukuphunyezwa kolawulo lwentlekele	5	5	1	1	1	1	1
		3.2.3(a) Uphuhliso nokuphononongwa Kweenkqubo Zolawulo Lwentlekele eWC	2	2	1	1	1	1	-

UKULINGANISA INDLELA ESIQHUBA NGAYO

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Uluntu Olukhu-selekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo	3.2.(b) Iindlela ezifanelekileyo nezikhawulezayo zokusabela kwiimeko zongxamiseko/zentlekele kunye neendlela zokubuyisela kwimeko yesiqhelo	3.2.1(b) Ukuxhasa amalungu karhulumente ukuqinisekisa ukulungela intlekele nokusabela	6	6	5	4	4	4	4
		3.2.2(b) Ukulungelelanisa inkqubo yokubuyisela kwintlekele ukuze kuphuculwe ukuxhathisa	3	7	3	1	1	1	1
Ukuncitshiswa Komngcipheko Wentlekele: Ukucwangciswa Nokuncitshiswa Komngcipheko									
Uluntu Olukhu-selekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo	3.2(c) Ukumiselwa kwamaziko Nothethelelo Lokuncitshiswa Komngcipheko Wentlekele	3.2.1(c) Inani Leemvavanyo Zemngcipheko Nokuba sesichengeni ezenziweyo	1	3	1	1	1	1	1
		3.2.2(c) Ukuphucula Nokugcina Ulawulo Lwentlekele Kuvimba weData	1	1	1	1	1	1	1
		3.2.3(c) Inani loomasipala abaxhaselwa ukuphuhlisa Ukuncitshiswa Komngcipheko Wentlekele ngomilinganiselo weeIDP	1	1	5	1	1	1	1
		3.2.4(c) Inkqubo Yokwazisa Ngeengozi	1	2	1	1	1	1	1
Intlekele: Iinkonzo Zokuhlangula Umlilo									
Uluntu Olukhu-selekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo	3.2(d) Isakhono Senkonzo Zomlilo Nokuhlangula siphuculwe	3.2.1(d) Inani leenkqubo zoqeqesho zokuphucula ukhuseleko lomlilo nobomi kwiPhondo	4	6	6	6	6	6	6
		3.2.2(d) Inani leenkqubo zoqeqesho zokuphucula ubuchule obungxamisekileyo nobuchule obukhethekileyo kwiPhondo	2	4	4	3	3	3	3

Isiphumo	Imveliso	Izalathisi Zeziphumo	Iinjongo Zonyaka						
			Eyona Ntsebenzo/ Ephemcothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
		3.2.3(d) Inkqubo Yokucima umlilo Nenxaso Yomhlaba ephunyeziweyo	1	1	1	1	1	1	1

Izalathisi, Iinjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
Ukusebenza Kwentlekele: Umthamo Weziko, Ukulungela, Ukusabela Nokubuyisela						
3.2.1(a)	3.2.1(a) Ukuququzelela ukulungelelaniswa kwentsebenziswano yolawulo lwentlekele	8	2	2	2	2
3.2.2(a)	3.2.2(a) Ukubeka iliso nokuvavanya ukuphunyezwa kolawulo lwentlekele	1	-	-	1	-
3.2.3(a)	3.2.3(a) Uphuhliso nokuphononongwa Kweenkqubo Zolawulo Lwentlekele eWC	1	-	-	-	1
3.2.1(b)	3.2.1(b) Ukuxhasa amalungu karhulumente ukuqinisekisa ukulungela intlekele nokusabela	4	1	1	-	2
3.2.2(b)	3.2.2(b) Ukulungelelanisa inkqubo yokubuyisela kwintlekele ukuze kuphuculwe ukuxhathisa	1	-	-	-	1
Ukuncitshiswa Komngcipheko Wentlekele: Ukucwangciswa Nokuncitshiswa Komngcipheko						
3.2.1(c)	3.2.1(c) Inani Lohlolo olwenziweyo Lomngcipheko Nobungozi	1	-	-	-	1
3.2.2(c)	3.2.2(c) Ukuphucula nokugcina Indawo Yokugcina Idatha Yolawulo Lwentlekele	1	-	-	-	1
3.2.3(c)	3.2.3(c) Inani loomasipala abaxhaswayo ekuphuhliseni amanyathelo Okunciphisa Umngcipheko Wentlekele kwii-IDP zabo	1	-	-	1	-
3.2.4(c)	3.2.4(c) Inkqubo Yokwazisa Ngobungozi	1	-	-	1	-
Intlekele: Iinkonzo Zokuhlangula Umlilo						
3.2.1(d)	3.2.1(d) Inani leenkqubo zoqeqesho zokuphucula ukhuseleko lomlilo nobomi kwiPhondo	6	-	2	2	2
3.2.2(d)	3.2.2(d) Inani leenkqubo zoqeqesho zokuphucula ubuchule obungxamisekileyo nobuchule obukhethekileyo kwiPhondo	3	-	1	1	1
3.2.3(d)	3.2.3(d) Inkqubo Yokucima umlilo Nenxaso Yomhlaba ephunyeziweyo	1	-	-	-	1

linjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		linjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
SPI:13	Inani loomasipala abaxhaselwa ukugcina Amaziko Olawulo Lwentlekele esebenza	6	6	6	6	6	6	6
SPI:14	Inani loomasipala abaxhaselwa linkonzo Zokucima Umlilo ¹¹	7	14	6	5	5	5	5

Izalathisi Zecandelo, linjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
SPI:13	Inani loomasipala abaxhaselwa ukugcina Amaziko Olawulo Lwentlekele esebenza	6	6	6	6	6
SPI:14	Inani loomasipala abaxhaselwa linkonzo Zokucima Umlilo ¹¹	5	-	-	-	5

9.3.3 Inkqubo esezantsi: Ucwangciso Lophuhliso Oluhlanganisiweyo

Injongo: Ukuqinisa ukucwangciswa phakathi kukarhulumente nokwenza ibhajethi ngokusekwa kwe-IDP njengesicwangciso esinye sokudibanisa urhulumente.

Iziphumo, imveliso, Izalathisi Zendlela Oqhuba Ngayo Nezinto Ojolise Kuzo

Isiphumo	Imveliso	Izalathisi Zeziphumo	linjongo Zonyaka						
			Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
			2020/21	2021/22	2022/23	Eyangoku 2023/24	Unyaka 1: 2024/25	Unyaka 2: 2025/26	Unyaka 3: 2026/27
Ukuphucula ukucwangciswa okuhlangeneyo, ukwenza ibhajethi nokuphunyezwa	3.3(a) Ii-IDP eziphendulayo ziphuhlisiwe	3.3.1(a) Amanyathelo okuphucula umgangatho wezicwangciso zophuhliso ezihlanganisiweyo	3	3	3	3	3	3	3
	3.3(b) Indlela yesithili edityanisiweyo iphunyezwe	3.3.1(b) Inani lamaqela Leintafeysi Yesithili Asebenzayo njengexalenye Yokudibana Kwesithili neMetro	5	5	5	5	5	5	5

Izalathisi, linjongo Zonyaka Nezekota zika-2024/25

Izalathisi Zemveliso		Injongo Yonyaka	Q1	Q2	Q3	Q4
3.3.1(a)	3.3.1(a) Amanyathelo okuphucula umgangatho wezicwangciso zophuhliso ezihlanganisiweyo	3	-	1	1	1
3.3.1(b)	3.3.1(b) Inani lamaqela Leintafeysi Yesithili Asebenzayo njengexalenye Yokudibana Kwesithili neMetro	5	-	-	-	5

¹¹ Inkxaso icwangcisiwe malunga nenkxaso yesithili; nangona kunjalo, kufuneka kuqatshelwe ukuba oomasipala basekuhlaleni ngabanye baya kuba nenkxaso esalindileyo kwinkxaso-mali.

Iinjongo Zonyaka Ezimiselweyo Zecandelo 2024/25

Izalathisi Zemveliso		Iinjongo Zonyaka						
		Eyona Ntsebenzo/ Ephicothiweyo			Qikelela Indlela Oqhuba Ngayo	Ixesha le-MTEF		
		2020/ 21	2021/ 22	2022/ 23	Eyangoku 2023/24	Unyaka 1: 2024/ 25	Unyaka 2: 2025/ 26	Unyaka 3: 2026/ 27
SPI:15	Inani loomasipala abanee-IDP ezihambelana nomthetho ¹²	30	30	30	30	30	30	30
SPI:16	Inani Lezithili/limetro ezibekwe esweni xa kuphunyezwa Izicwangciso Ezinye (MTSF 2019 - 2024, Ephambili 5: Ukudityaniswa, amakhaya abantu norhulumente wasekuhlaleni)	-	5	5	5	5	5	5

Izalathisi Zecandelo, Iinjongo zonyaka nezekota zika-2024/25

Izalathisi Zemveliso		Iinjongo Yonyaka	Q1	Q2	Q3	Q4
SPI:15	Inani loomasipala abanee-IDP ezihambelana nomthetho ¹²	30	-	-	-	30
SPI:16	Inani Lezithili/limetro ezibekwe esweni xa kuphunyezwa Izicwangciso Ezinye (MTSF 2019 - 2024, Ephambili 5: Ukudityaniswa, amakhaya abantu norhulumente wasekuhlaleni)	5	-	-	-	5

9.3.4 Inkcazo yokusebenza okucwangcisiweyo kwixesha eliphakathi

Isiphumo 4: Ukubonelelwa nokugcinwa kolwakhiwo ukuya kukhula kwezoqoqosho olukhokelwa zizibonelelo

Iziseko zophuhliso ezisebenzayo azibalulekanga kuphela ekuqinisekiseni ukuba ukunikezelwa kweenkonzo kuyenzeka kodwa nasekubeni utyalo-mali olwenziwe kakuhle kwiziseko zophuhliso lunokunyusa ukukhula koqoqosho lwexesha elide nokuphucula umgangatho osisiseko wobomi.

Iphondo lijongene nemiceli mngeni emininzi enxulumene neziseko zophuhliso kuquka oku kulandelayo:

- Ukungahambelani kakuhle kocwangciso lweziseko zophuhliso nokulungelelanisa phakathi kwezi ndawo zintathu zikarhulumente;
- Izibonelelo ezingafumanekanga kakuhle nezingonelanga ukuxhasa iinjongo zikarhulumente zokuhlalisa abantu; kunye
- Ukuba buthathaka kwembono yezoqoqosho okukhokelela ekunciphiseni kwezabelo ezivela kuRhulumente weSizwe nowePhondo ukuxhasa utyalo-mali lwezibonelelo zemali.

Ngenxa yale mingeni, indlela edityanisiweyo kuphuhliso lweziseko zophuhliso nolawulo iyimfuneko njengoko

izibonelelo ziya kufunyanwa kuqoqosho lomlinganiselo. Eli sebe liza kusebenzisana namaqabane ahlukeneyo ukuxhasa oomasipala ekuphuculeni ulawulo lweziseko kwiphondo.

Ukuza kuthi ga ngoku, ungenelelo luqukiwe phakathi kwezinye:

Inkxaso yanikwa oomasipala ngokuhlaziya nokuphuhlisa izicwangciso ezintsha eziphambili zombane. Ezi zicwangciso zivavanya ukubakho kwexesha elide kweziseko zophuhliso ezikhoyo kwaye zicebisa ukwandiswa nokuhlaziywa kwazo. Izicwangciso zibonisa apho kufuneka kubekho khona iziseko zophuhliso ezintsha nokuba zeziphi izinto, ezikhoyo okanye ezintsha, eziza kufuneka.

Ezi projekthi zixhasa ukukhula koqoqosho lwamaphondo ngokuphucula ukhuseleko lwamandla koomasipala ngokuququzelela ukuphunyezwa kophuhliso lweziseko zamandla ukujongana nokubuyiselwa koqoqosho, utyalo-mali, nokuba lula kokwenza ishishini.

Iiqalise Inkqubo Yophuhliso Lweziseko Ezinzileyo Nezibonelelo Zezimali (SIDAFF) ukunikezela

¹². Esi salathisi siya kugutyungelwa yenye yeeprojekthi phantsi kwesalathisi sephondo (3.3.1(a) Amanyathelo okuphucula umgangatho wezicwangciso zophuhliso ezihlanganisiweyo)

ngezisombululo zenkxaso-mali yeziseko zophuhliso kwiidolophu eziphakathi eNtshona Koloni. Ukubandakanyeka kukaRhulumente weNtshona Koloni (WCG) kujolise ekukhuthazeni indlela ephuculweyo edityanisiweyo kuphuhliso lweziseko zoomasipala ngokusekwe kwimigaqo elungelelanisiweyo nezinzileyo, ebandakanya ulawulo olusebenzayo olubaluleke kakhulu kwimpumelelo yenkxaso-mali yeeprojekthi kunye neenkqubo ezichongiweyo kuphuhliso lweNkqubo ye-SIDAFF.

ISebe loRhulumente Wasekuhlaleni (DLG) liSebe eliphambili elijongene nokucwangciswa nokuphunyezwa kwale nkqubo, elixhaswa nguRhulumente waseFransi ngeAgence Française de Développement (AFD). Okwangoku le nkqubo ikwiSigaba 3, esijolise ekwenzeni isikhokelo sokufikelela kwinkxaso-mali yomnikeli/ yenkxaso-mali ukukhawulezisa ukulungiswa kweprojekthi yeziseko zophuhliso zikamasipala ezenza enye inkxaso-mali (oko kukuthi, ukuthatha iiprojekthi ezisakhasayo ukuya ekunikezelweni kwebhanki nokuchonga iindlela ezifanelekileyo zenkxaso-mali).

Isiphumo: 7 Ukuphucula ukucwangciswa okuhlangeneyo, ukwenza ibhajethi nokuphunyezwa

Umthetho weSakhelo soBudlelwane phakathi koorhulumente kwiPhondo uye wabona intsebenziswano iphucuka kungekuphela nje phakathi koomasipala bezithili noomasipala basekuhlaleni kodwa naphakathi kwezi ndawo zintathu namasebe. Izifundo ezifundwe ekuphunyezweni kwe-IDP Indabas, Amacebo Ocwangciso Oludibeneyo (JPIs), Inkqubo Yoluntu Noqoqosho Lwengingqi Nohintelo Lobundlobongela Ngenkqubo Yophuculo Leedolophu (RSEP/VPUU) zityhile ukuba uRhulumente waseNtshona Koloni uza kuzuzwa kwintsebenziswano enkulu phakathi kwamasebe noomasipala. Imeko yokucwangcisa phakathi kweendawo ezahlukeneyo zikarhulumente kwiPhondo iye yatshintsha yaya kwinqanaba lokucwangcisa ngokudibeneyo okukhulileyo.

Ukuqhubela phambili kwentsebenziswano nokuphunyezwa kwentsebenziswano kwachongwa liqonga eliphezulu lolawulo lwamasebe amaphondo noomasipala. Ngaphezulu kwe-MTEF, iSebe liya kuqhubeka lijolise ekusebenziseni ukuphunyezwa kweSithili esiDibeneyo nendlela yeMetro njengendlela yokomeleza ujongano lwephondo norhulumente wasekuhlaleni ukuze kukhuthazwe ukubonisana, ukulungelelanisa, ukucwangcisa nokuphunyezwa kweenkqubo zikarhulumente ukuqinisekisa ukunikezelwa kweenkonzo okuphuculweyo (kwinqanaba lesizwe elibizwa ngokuba yiModeli yoPhuhliso lweSithili). Eyona nto iphambili koku kukuqaliswa kwesicwangciso esinye senkxaso koomasipala.

Ukongezelela, uhlobo nobungakanani beZicwangciso zoPhuhliso oluDityanisiweyo (IDPs) buye baphuhliswa ekuhambeni kwexesha, kuthathelwa ingqalelo ukuba urhulumente wasekuhlaleni yeyona nto iphambili kuphuhliso ekuhlaleni. Oku kufuna ukubaii-IDP zihambelane nezicwangciso, izicwangciso kunye neenkqubo zamaziko karhulumente esizwe nawamaphondo. Umceli mngeni ojongene nale njongo yophuhliso kukuba amaSebe kuwo onke amacandelo karhulumente ahlala ecwangcisa wodwa. Usebenzisa i-JDA, ii-IDP apho olu lungelelwaniso kufuneka lubonakale.

Ukuza kuthi ga ngoku, ungenelelo luqukiwe phakathi kwezinye:

- Ukuqinisekisa amaqela asebenzayo Eintafeyisi Yesithili njengenxalenye Yendlela Yesithili Esidibeneyo; kunye
- Nokubonelela ngenkxaso koomasipala ukuphucula umgangatho wezicwangciso zabo zophuhliso ezidityanisiweyo.

Isiphumo 8: Uluntu Olukhuselekileyo, Oluzinzileyo Nophuhliso Oluzinzileyo

Esi siphumo sisuka kwingcamango yokuba uphuhliso oluzinzileyo nokunciphisa intlekele ziimeko ezibalulekileyo omnye komnye. Oku kungenxa yokuba iintlekele zemvelo ziphazamisa kakhulu inkqubela nempumelelo yophuhliso oluzinzileyo ngelixa, kwangaxeshanye, izibonelelo zomzimba ezakhiwayo zisenokuba ngumthombo womngcipheko xa kukho iintlekele kwixesha elizayo. Ukususela kwimbono yokonakaliswa kwendalo, ukungenelela kwabantu, neenkalo zokhuseleko, ukulawulwa kweentlekele ngumba ongxamisekileyo kuthi sonke kwaye kufuneka kwenziwe ngokubanzi. Ukulahleka komzimba, kwezentlalo nezozoqosho ezibangelwe ziintlekele zinzima kakhulu ibe zinefuthe elide kwinkqubo yophuhliso.

Apho kukho intsebenziswano phakathi kweenkqubo zabantu nokusingqongileyo kwendalo nokwakhiwa, kunokwenzeka ukuba iingozi ziya kwenzeka. Ukungabikho kolwazi malunga nendlela yokumelana neentlekele kunegalelo ekubeni abantu basengozini kwezi ngozi. Ngaphandle kokuba iinzame zokulawula intlekele zingakhuselekanga kwinqanaba lomntu ngamnye nelentsapho, kunzima ukunciphisa ilahleko nomlinganiselo wentlekele. Ukujolisa Kuluntu Olunganyangekiyo Nophuhliso Oluzinzileyo ekugqibeleni kuza kukhokelela kwiPhondo elinganyangekiyo kwintlekele.

Ukuza kuthi ga ngoku, ungenelelo luqukiwe phakathi kwezinye:

- Ukuphononongwa kweSakhelo soLawulo lweNtlekele;
- Ukusekwa kweendlela ezisebenzayo nezikhawulezayo zoncendo olungxamisekileyo/lwentlekele neendlela zokubuyisela kwimeko yesiqhelo;
- Ukuqinisekisa imeko yokulungela ngokuphuhlisa nokuphunyezwa kwezicwangciso zokulungiselela ulawulo lwentlekele;
- Ukwenza amaziko nokukhuthaza Ukuncitshiswa Komngcipheko Wentlekele;
- Ukuseka nokugcina iinkqubo ezihlanganisiweyo kunye nezakhiwo zolawulo lwentlekele;
- Ukuphucula amandla Eenkonzo Zomlilo Nokuhlangula;
- Ukusekwa Kwe-app yomlilo evavanywa koomasipala abayi-11.

Uqwalaselo Lwezibonelelo Zenkqubo

Inkqubo 3: Uphuhliso Nocwangciso

Inkqubo ezingezantsi R'000	Isiphumo			Eyona nto iphambili kuvunyelwene ngayo	Ukwa-mkelwa okulungelelanisiweyo	Uqikelelo oluhlaziyiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				% Utshintsho kuqikelelo oluhlaziyiweyo			
	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24	2024/25	2023/24	2025/26	2026/27
Izibonelelo Zikamasipala	35 072	27 731	111 764	73 371	128 442	126 796	143 969	13,54	114 744	35 090
Ulawulo Lweentlekele	40 940	43 927	43 955	70 855	59 137	58 346	66 347	13,71	59 606	56 807
Ukulungelelaniswa Kocwangciso Lophuhliso Oluhlangeneyo	7 092	8 104	7 635	8 457	6 533	6 533	9 260	41,74	9 730	10 255
Iyonke imali ebhatelweyo noqikelelo	83 104	79 762	163 354	152 683	194 112	191 675	219 576	14,56	184 080	102 152

Qaphela: Isakhiwo Senkqubo Yebhajethi Yesebe sibambelela Kwisakhiwo Sesizwe Sokulawulwa Kwentsebenziswano Nemcimbi Yemveli ngaphandle kwezi zinto zilandelayo: Inkqutyana Yophuhliso Loqoqosho Lwasekuhlaleni (phantsi Kwenkqubo 3: Uphuhliso Nocwangciso) ixoxwa Lisebe Lophuhliso Lwezoqosho Nokhenketho Nenqutyana Yocwangciso Lwendawo (phantsi Kwenkqubo Yophuhliso Nocwangciso) ixoxwa liSebe Lemcimbi Yokusingqongileyo Nocwangciso Lophuhliso.

Ulwabiwo oluphawuliweyo:

Eziqukiweyo zezi zilandelayo:

Inkqutyana 3.1: Izibonelelo zikaMasipala: Ukuqinisa iimpendulo ezikhoyo nokuphonononga iimpendulo ezintsha zokuqinisa ukungenelela kokunyuka kokuguquguquka kwemozulu yimali eyi-R31.533 yezigidi ngo-2024/25 kunye ne-R27 yezigidi ngo-2025/26;

Inkqutyana 3.1: Izibonelelo zikaMasipala: Kwintsabelo Yezamandla eNtshona Koloni kukho i-R77.510 yezigidi (2024/25) kunye ne-R47.590 yezigidi (2025/26);

Inkqutyana 3.2: Ulawulo lwentlekele: Ukuthatha amanyathelo asebenzayo ekunciphiseni imingcipheko yentlekele, equka ukusetyenziswa kweenkqubo neteknoloji efunekayo Kulawulo Lweentlekele Olungathathi Nxaxheba yimali eyi-R9.6 yezigidi (2024/25), i-R7.6 yezigidi (2025/26) ne-R1.5 yezigidi (2026/27).

UKULINGANISA INDLELA ESIQHUBA NGAYO

Ushwankathelo lweentlawulo noqikelelo ngokuhlelwa koqoqosho – Inkqubo 3: Uphuhliso Nocwangciso

Ukwahlulwa ngokwezoqoqosho R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				% Utshintsho kuqikelelo oluhlazi-yiweyo	2024/25	2023/24	2025/26
Ukubhatala kwangoku	63 471	70 567	63 975	95 400	72 475	70 039	103 495	47,77	101 360	86 618
Imbuyekezo yabasebenzi	37 334	38 286	37 270	48 057	40 835	38 397	51 848	35,03	59 169	51 537
Iimveliso neenkonzo	26 137	32 281	26 705	47 343	31 640	31 642	51 647	63,22	42 191	35 081
Ukuthunyelwa nezibonelelo	19 581	9 173	99 222	57 283	121 395	121 396	116 081	(4,38)	82 720	15 534
Amaphondo noomasipala		7 926	98 399	56 531	120 535	120 535	115 299	(4,34)	81 904	14 682
Iiarhente zesebe neekhawunti	380	376	376	376	376	376	391	3,99	408	426
Amaziko angenzi nzuzo	380	676	376	376	376	376	391	3,99	408	426
Amakhaya	103	195	71		108	109		(100,00)		
Ukubhatalwa kweeasethi zemali	48	22	157		164	164		(100,00)		
Oomatshini nezixhobo	48	22	157		164	164		(100,00)		
Ukubhatalwa kweeasethi zemali	4				78	76		(100,00)		
Kukonke ukwahlulwa ngokwezo-qoqosho	83 104	79 762	163 354	152 683	194 112	191 675	219 576	14,56	184 080	102 152

Kulwabiwo oluphawuliweyo Kuqokwe oku kulandelayo:

Uhlahlo-lwabiwo mali luka-2024/25 lweNkqubo lunyuke ngeepesenti ezili-14.56 xa kuthelekiswa noqikelelo oluhlaziyiweyo lonyaka-mali ka-2023/24. Ukunyuka Kwembuyekezo yabasebenzi kubandakanya ukubonelelwa kokuphunyezwa kwe-COLA, ukuqhubela phambili kweepesenti eziyi-1.5 nokugcwaliswa kwezithuba ezingenamntu nemali eyabelwe izakhono ezibalulekileyo namandla okuxhasa inkqubo Yokhuseleko Lwamandla kwiSebe.

Iimveliso neenkonzo zonyuke ngeepesenti ezingama-63.22 ezinxulumene kakhulu nemali eyabelwe ukuphuculwa, ukutshintshwa nokugcinwa kweziseko zophuhliso ezivakalayo Kwiziko Lolawulo Lweentlekele eNtshona

Koloni. Ngaphezu koko, ukwanda kunxulumene nemali eyabelwe ukwakha amandla nokuqeqesha amagosa alawula intlekele.

Ukwehla kweepesenti eziyi-4.38 Ekudluliseni nakwizibonelelo kungenxa yeentlawulo zekhefu ezingaphezulu kunokuba bekulindelwe ezenziwe kubasebenzi abashiye umsebenzi ngo-2023/24.

Ibhajethi yenkcitho kwinkunzi ka-2024/25 yehla ngeepesenti ezili-100 ukusuka kuqikelelo oluhlaziyiweyo luka-2023/24 ngenxa yeeprojekthi eziqengqelekileyo ezifana nokutshintshwa kweelephthophu kunyaka-mali ka-2023/24.



9.4 Inkqubo 4: Ulawulo Lweziko Lemveli

Injongo: Ukulawula amaziko obunkokheli bemveli ngokuhambelana nomthetho.

9.4.1 Inkqubo engezantsi: Ulawulo Lweziko Lemveli

Injongo: Ukulungelelanisa ukuphuyezwa Komthetho Wemveli Nowokukhokelwa KweeKhoi-San (Umthetho 3 ka-2019).

UMthetho Wemveli Nolawulo lweeKhoi-San, 2019 (uMthetho No. 3 ka-2019) nge-1 ka-Epreli 2021, iNkulumbuso yanika amagunya nemisebenzi enxulumene nemicimbi yemveli neKhoi-San kuMphathiswa wePhondo onoxanduva loRhulumente Wengingqi. Phakathi kwezinye izinto, lo Mthetho unikezela ngokwamkelwa koluntu lwamaKhoi-San, amasebe amaKhoi-San, iinkokheli eziphezulu zamaKhoi-San neentloko zamasebe amaKhoi-San. Ngokomthetho, isigaba sokuqala senkqubo

enxulumene nokwamkelwa kweenkokheli zaseKhoi-San noluntu lwenziwa Yikhomishini. IKhomishini yasekwa, kwaye amalungu ayo atyunjwe ukususela nge-1 kaSeptemba 2021. Ukuqeshwa kwamalungu eKhomishini kufuneka kube kwexesha elingadlulanga kwiminyaka emihlanu (31 Agasti 2026), okanye naliphi na elinye ixesha njengoko uMphathiswa weMicimbi yeMveli (“uMphathiswa weSizwe”) enokumisela ngesaziso kwiGazethi. IKhomishini inikwe umsebenzi wokufumana nokuphanda izicelo zokwamkelwa koluntu lwamaKhoi-San, iinkokheli, amasebe neentloko zamasebe.

Ukuphuyezwa ngokupheleleyo Komthetho kulindeleke ukuba kuqale xa inkqubo yokwamkelwa igqityiwe kwaye oku kulindeleke ukuba kuhambelane nexesha leKhomishini. Ngenxa yokuba uMthetho, kwimimiselo eyahlukeneyo, ufuna ukuba iSebe liphuhlise umthetho wephondo neepolisi zokuphumeza imimiselo ethile. Kufuneka iSebe liphuhlise izakhono zeziko ukuphumeza imiqathango yoMthetho.

Uqwalaselo Lwezibonelelo Zenkqubo

Inkqubo 4: Ulawulo Lweziko Lemveli

Ushwankathelo lweentlawulo noqikelelo - Inkqubo 4: Ulawulo Lweziko Lemveli

Inkqubo ezingezantsi R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				% Utshintsho kuqikelelo oluhlazi-yiweyo	2024/25	2023/24	2025/26
Ulawulo Lweziko Lemveli	-	-	-	2 082	818	683	897	31,33	1 398	1 460
Iyonke imali ebhatelweyo noqikelelo	-	-	-	2 082	818	683	897	31,33	1 398	1 460

Qaphela: Isebe liqalise ukusebenzisa Inkqubo 4, Ulawulo Lweziko Lemveli. Umthetho Wenkokheli Yemveli neKhoi-San (No. 3 ka-2019) waqalisa ukusebenza ngoDisemba 2020.

Ushwankathelo lweentlawulo noqikelelo ngokuhlelwa koqoqosho - Inkqubo 4: Ulawulo Lweziko Lemveli

Ukwahlulwa ngokwezoqoqosho R'000	Isiphumo			Eyona nto iphambili kuvunye-lwene ngayo	Ukwa-mkelwa okulunge-lelanisi-weyo	Uqikelelo oluhlazi-yiweyo	Uqikelelo lwexesha eliphakathi			
	Iphico-thiwe	Iphico-thiwe	Iphico-thiwe				% Utshintsho kuqikelelo oluhlazi-yiweyo	2024/25	2023/24	2025/26
Ukubhatala kwangoku				2 082	818	683	897	31,33	1 398	1 460
Imbuyekezo yabasebenzi	-	-	-	2 062	798	668	834	24,85	1 333	1 393
Iimveliso neenkono	-	-	-	20	20	15	63	320,00	65	67
Kukonke ukwahlulwa ngokwezoqoqosho	-	-	-	2 082	818	683	897	31,33	1 398	1 460



Uhlalutyo lweendlela zenkcitho

Uqikelelo oluhlaziyiweyo ukusuka kwi-R683 000 ngo-2023/24 ukuya kwi-R897 000 ngo-2024/25 lunxulumene nokulungelelaniswa kwakhona kwenkxaso-mali ngenxa yokulibaziseka kokuzaliswa kwezithuba zesakhono esitsha sokuxhasa Amabhunga Esintu.

Izalathisi Zemicimbi Yemveli-Icandelo Eliniselweyo Kwiphondo

Izalathisi Zendlela Oqhuba Ngayo	Inkqubo	Inkqutyana	Intsabelo yeWC
Inani Longenelelo/amaphulo Anxamnye ne-GBVF kwiinkokheli zemveli (Isicwangciso sokugqibela se-M&E se-NSP kwi-GBVF) (Intsika 2: Ukuthintela Nokubuyiselwa Kweemeko Zoluntu)	Ayikho	Ayikho	Inkqubo yokwamkelwa ngokusemthethweni kweenkokheli zemveli kwiphondo ayikaqali njengoko oku kuza kulandela amanyathelo achazwe Kumthetho Wenkokheli Yemveli neKhoi-San 3 ka-2019.
Inani Lamabhunga Esintu axhaswa ukwenza imisebenzi yawo			
Ipesenti yeengxabano zokulandelelana Kweenkokheli Zemveli zihoyiwe			

Gaphela: Isebe liqalise ukusebenzisa Inkqubo 4, Ulawulo Lweziko Lemveli. UBunkokheli beMveli Nebhili yeKhoisan kutshanje yamkelwe nguMongameli kwaye iSebe liza kufuneka lizilungelelanise ukuze likwazi ukuphumeza amalungiselelo.



10 Imingcipheko Engundoqo Ehlaziyiweyo Nokuncitshiswa

Inkqubo 1

	Isiphumo	Umngcipheko Oyintloko	Ukunciphisa Umngcipheko
1	Isebe elilawulwa kakuhle livumela iinkqubo ukuba zifezekise amasukelo azo	Ukungahambisani nemibhalo esemthethweni.	Ukunikezela ngenkxaso efunekayo nesikhokelo ngonxibelelwano noqeqesho ukuze kuqinisekise ukuthotyelwa.

Inkqubo 2

	Isiphumo	Umngcipheko Oyintloko	Ukunciphisa Umngcipheko
2	Ukusebenzisana okuphuculweyo phakathi kukarhulumente nabemi	Ukungabikho kokuthengwa kukamasipala nenkxaso yolawulo ebuthathaka kwiikomiti zewadi	Ukukhuthaza nokuchaphazela ukuthatha inxaxheba koluntu kumaqonga oomasipala ahlukeneyo
3	Ukunciphisa ubuhlwempu	Ukuncitshiswa kweebhajethi kumasebe nakumasipala Ukwanda kokurhoxiswa kwemali	Ukwandisa ukusebenzisana necandelo labucala nabanye abaxhasi-mali Ukunyusa uqeqesho nongenelelo lomsebenzi
		Ukuthatha inxaxheba kwababandakanyekayo Ukubandakanyeka koluntu	limemorandum Zokuqonda Ezisayiniweyo nabathathi-nxaxheba abaphambili Izicwangciso zokuthatha inxaxheba kuluntu ngokwemigaqo esisiseko, kuquka: <ul style="list-style-type: none"> • ukubandakanya uluntu ekujoliswe kulo kwasekuqaleni • ukunika uluntu olujoliswe kulo izixhobo ezifunekayo ukuze luthathe inxaxheba ngempumelelo • ukwakha ubudlelwane obusebenzayo noluntu ekujoliswe kulo
4	Oomasipala abalawulwa kakuhle ngolawulo olusebenzayo noluncedayo, ukwakha amandla nezakhiwo zolawulo	<ul style="list-style-type: none"> • Ukungazinzi Kwezopolitiko Nolawulo • Ukungahambelani koomasipala ekulawuleni imithetho • Iziphumo zokungasebenzi komgaqo-siseko Komthetho Wokulungiswa Kweenkqubo zikaMasipala, Inombolo 7 ka-2011. • Iphondo elingalithobeliyo iCandelo 154 loMgaqo-siseko nezikhokelo zolawulo ezinxulumene noko 	<ul style="list-style-type: none"> • Ukunyanzeliswa Komthetho nokomeleza ulawulo koomasipala • Ukunyanzeliswa Kwemithetho karhulumente wasekuhlaleni • Amacebiso koomasipala asekelwe kwizimvo zomthetho ezifunyenweyo • Izicwangciso ezifanelekileyo eziphuhlisiweyo nezakhiwo zamaziko ezisekelwe ukujongana nemicelimngeni echongiweyo koomasipala abanxulumene nezakhono • Uphuhliso (amandla omntu ngamnye) Nenkxaso Yamaziko
5	Indawo Yolawulo Lwedatha Nolwazi eyazisa ngokwenza izigqibo, ukucwangcisa nokwabiwa kwebhajethi kurhulumente wasekuhlaleni	Ukungabikho kokuthenga nokuthatha inxaxheba kwabathathi-nxaxheba abaphambili (iSebe, oomasipala nabanye)	Ukuphunyezwa kwenkqubo yolawulo lotshintsho nokuthethelela rhoqo izibonelelo zeli phulo



Inkqubo 3

	Isiphumo	Umngcipheko Oyintloko	Ukunciphisa Umngcipheko
6	Ukubonelelwa nokugcinwa kweziseko zophuhliso ezikhokelwa ziziseko zophuhliso lwezoqoqosho	Akukho nanye	Akukho nanye
7	Uluntu olukhuselekileyo, oluzinzileyo nophuhliso oluzinzileyo	Iziphumo ze-APP Zokucwangcisa, zokungenelela nokunciphisa (ukunciphisa umngcipheko) zixhomekeke kumalungu karhulumente afanelekileyo, ukuthatha ubunini bomngcipheko owabelweyo njengoko kuchaziwe Kwiprofayili Yomngcipheko wePhondo leNtshona Koloni. Oku kubandakanya iingozi, ukunciphisa umngcipheko, ukulungiselela nokusabela kunye nokubuyisela kwimeko yesiqhelo nenkxaso-mali yemisebenzi enjalo.	Amalungu karhulumente abelwe umngcipheko wentlekele kufuneka aqinisekise ukuba amanyathelo enkxaso-mali afanelekileyo ayanikezelwa kwaye amiselwe
8	Ukucwangciswa okudityanisiweyo okuphuculweyo, ukwenza ibhajethi nokubanjelelwa kuyo	Bonke abathathi-nxaxheba bayakwazi ukulungelelanisa ucwangciso, ukwenza ibhajethi nokubanjelelwa kuyo	Iiforamu ezahlukeneyo zisekelwe ukuqinisekisa ulungelelwaniso

11. Imibutho Yoluntu

Isebe alinawo nawaphi na amaqumrhu oluntu.

12. Iiprojekthi Zezibonelelo

Akukho nanye

13. Iintsebenziswano Zikawonke-wonke

Akukho nanye

Icandelo D



INGCACISO YESALATHISI SOBUGCISA

Inkqubo 1: Ulawulo

Inombolo yesalathisi	1.1
Isihloko sesalathisi	Inqanaba lokuthobela ucwangciso nengxelo yesikhokelo sowiso-mthetho.
Ingcaciso emfutshane	Isebe elilawulwa kakuhle liquka isebe elihambelana nayo yonke imiqathango yolawulo efanelekileyo kulawulo olulungileyo. Ucwangciso oluphambili lwecebo lesebe nezicwangciso zokunika ingxelo zezi (Isicwangciso secebo seminyaka emi-5, Isicwangciso Sokusebenza Sonyaka, Iingxelo Zokusebenza Zekota, Izicwangciso Ezidityanisiweyo Zokuhanjiswa Kweenkonzo Neengxelo Zonyaka).
Injongo	Ukwazisa abemi, uwiso-mthetho nabanye abathathi-nxaxheba ngezicwangciso zeSebe, indlela eziya kujongwa zize zixelwe ngayo ezi zicwangciso.
Abaxhamli abaphambili	Bonke abalawuli
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Stats SA, uphononongo lovavanyo, I-NDP, i-MTSP, i-PSP, ii-APP, ii-AR ezipapashiweyo, Iingxelo Zokusebenza ngekota, nalapho kufanelekileyo khona Itheyibhile yedatha eyinyani esetyenzisiweyo: (ukuba inkqubo/i-Excel: ii-APP, II-ARS, ii-QPR Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: lisesihoni Zokucwangcisa Icebo ekuqaleni kwedrafti^{ve-1}
Imida yenkcazelo	Akukho mda
Izinto ezicingelwayo	Abalawuli baya kungenisa ibhajethi yazo, izicwangciso zokuthengwa kwempahla ezihambelana ne-MTEF.
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: lisesityhula, iiseshoni zokucwangcisa, izimemo/iajenda/iintetho (apho kufanelekileyo). Iziphumo: Iingxelo zokwenene ziboniswe/zingenisiwe ukuze zihlolwe.
Iindlela Yokubala	<p>Ipesenti yamaxwebhu okucwangcisa nawokunika ingxelo angeniswe ngeentsuku ezimiselweyo.</p> <p>Ifomula: Inani lokwenyani leengxelo ezivelisiweyo/inani elifunekayo leengxelo ngokweesetyhula zocwangciso x 100.</p> <p>Iingxelo zokucwangcisa ezazifuneka zenziwe ngo-2020/21 (SP, APP, AR, QPR, SDIP Nengxelo Yommi).</p>
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorjet Isebe kufuneka lithobele zonke iimfuno zokucwangcisa nokunika ingxelo njengoko kumiselwe yimigaqo efanelekileyo neesetyhula. Ukusebenza okunqwenelekayo kukufezekisa oko kujoliswe kuko.
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi semveliso esilinganisa inqanaba lokucwangciswa kokuthotyelwa kweSebe imibhalo ebhaliweyo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka <p>Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa <p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Indawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	linkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkxaso Yepolisi Necebo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi eziphuhlise zaza zagcinwa Licandelo: Umgao-nkqubo Nenxaso Yecebo.

Inombolo yesalathisi	1.2
Isihloko sesalathisi	Inqanaba lokuthotyelwa kwenkqubo yowiso-mthetho yezemali
Ingcaciso emfutshane	Isebe elilawulwa kakuhle liquka isebe elihambelana nayo yonke imiqathango yolawulo efanelekileyo kulawulo olulungileyo. Iingxelo eziphambili zezezimali zesebe ezingeniswe ngexesha njengoko kumiselwe yimigaqo efanelekileyo neesetyhula ze-PT ikakhulu (ii-AFS, ii-IYM, amaxwebhu okuthenga neengxelo Zolawulo Lwangaphakathi)
Injongo	ZeZokuba kuphendulwe kubemi, indlu yowiso-mthetho nabanye abathathi-nxaxheba kwibhajethi yeSebe nokusetyenziswa kwayo.
Abaxhamli abaphambili	Bonke abalawuli
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): I-BAS, Iingxelo Zezemali, Iingxelo ze-AG • Itheyibhile yenkcazelo eyiyo esetyenzisiweyo (ukuba yinkqubo/i-Excel): Iingxelo zokubeka iliso ngonyaka (IYM), iiNgxelo zeMali zoNyaka, iiNgxelo Zemali Zethutyana • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Iiseshoni zebhajethi ngekota
Imida yenkcazelo	Akukho mda
Izinto ezicingelwayo	Abalawuli abangenisa amagalelo ahambelana nezinto eziphambili Kuzwelonke nakwiPhondo ngexesha.
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Iisetyhula, ii-IYM, amaxwebhu okuthenga/ukuhamba kwemali njl. • Iziphumo: Iingxelo zokwenene ziboniswe/zingenisiwe ukuze zihlolwe
Iindlela Yokubala	Ipesenti yamaxwebhu okuthobela imali afakwe ngeentsuku ezimiselweyo Ifomula: Inani lokwenyani leengxelo ezivelisiweyo/inani elifunekayo leengxelo ngokweesetyhula zemali x 100.
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka

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Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukungeniswa Kweengxelo Zezemali ngexesha njengoko kuchaziwe yimigaqo echaphazelekayo neesetyhula. Ukusebenza okungwenelekayo kukufezekisa oko kujoliswe kuko.
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi semveliso esilinganisa inqanaba lokucwangciswa kokuthotyelwa kweSebe imibhalo ebhaliweyo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input checked="" type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Igosa Eliyintloko Lezemali
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi eziphuhlise zaza zagcinwa Licandelo: Nenxaso Yecebo.

Inkqubo 2: Ulawulo lwasekuhlaleni

linkqutyana: Ukulawula kukaMasipala: Ulawulo lukaMasipala

Inombolo yesalathisi	2.1.1 (a)
Isihloko sesalathisi	Inani lamaphulo okuphuhlisa umthetho aphunyeziweyo
Ingcaciso emfutshane	Uphuhliso lomthetho luxhasa uphononongo, utshintsho kunye/okanye uphuhliso lomthetho wePhondo, imithetho emibini, inkqubo yabathunywa, izikhokelo, imigaqo-nkqubo kunye /okanye ukungenisa izimvo ngeDrafti yoMthetho weSizwe okanye wePhondo.
Injongo	Injongo kukuqinisekisa ukuba oomasipala basebenza kwinkqubo yezomthetho ehambelana neemfuno kunye neependulo zikarhulumente wasekuhlaleni. Uphuhliso loMthetho luxhasa uphononongo, utshintsho kunye/okanye uphuhliso lomthetho wephondo, imithetho emiselweyo, izikhokelo, imigaqo-nkqubo kunye/okanye inkqubo yabathunywa, ukuze kuqinisekiswe ukufezekiswa kwegunya lomgaqo-siseko leSebe kunye noomasipala kunye nokuqinisekisa ukuba umthetho uqulunqwe ngokuhambelana neemfuno zoomasipala, ezicacileyo, ezifutshane nezingacacacanga. Le yokugqibela iquka izimvo malunga noMthetho weSizwe.
Abaxhamli abaphambili	Bonke abalawuli
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Umgaqo-siseko, umthetho wesizwe kunye/okanye wephondo, umthetho wamatyala, imithetho, inkqubo yezithunywa, izimvo zomthetho kunye/okanye ukubandakanyeka koomasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba yinkqubo/i-Excel): Umthetho wephondo, umthetho wamatyala, imithetho emibini, inkqubo yabathunywa, izimvo zomthetho • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Yonke imihla
Imida yenkcazelo	Akukho mda
Izinto ezicingelwayo	Ukuphononongwa nokwamkelwa kwemithetho emibini kunye/okanye Nenkqubo Yothunywa Libhunga (ingqiqo yeBhunga); Izimvo zoMthetho weSizwe kunye/okanye wePhondo njengoko zingenisiwe, zibandakanyiwe kuMthetho Oyilwayo.
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ii-imeyile/izimemo/irejista yokubakho/iintetho, izicelo zokuphawula kwidrafti yomthetho kaMasipala njl.njl (apho kufanelekileyo). • Iziphumo: Eziphononongiweyo, linkqubo Zommeli, iDrafti yoMthetho wePhondo okanye ukungeniswa kweKhabhinethi kunye/okanye izimvo ezingenisiweyo, ukunxibelelana nabathathi-nxaxheba abafanelekileyo okanye abadlali kwiBhili, idrafti Yenqubo kaMasipala yoMmeli, imigaqo-nkqubo kunye/okanye izikhokelo kunye/okanye izimvo kwiiBhili zikaZwelonke kunye/okanye kwiiBhili Zolungiso.
Iindlela Yokubala	Ukubalwa kwencwadi yenani lamaphulo Ophuhliso lomthetho aphunyeziwe
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka (Inkqubela yekota iya kunikwa njengoko ifikelela kwinjongo yonyaka)
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget UMthetho Wephondo, Imithetho kaMasipala iyahambelana noMgaqo-siseko, evumela oomasipala ukuba banyanzelise imithetho emibini kwimimandla esebenzayo, Inkqubo Yommeli iyahambelana noMthetho kunye/okanye ichaphazela uMthetho ukuhlangabezana neemfuno zikaMasipala. Iipolisi zihambelana Nesikhokelo Esisemthethweni esisebenzayo.

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungangqalanga
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo?	<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input type="checkbox"/> Ukuphendula
	Ingaba esi Sisalathiso Esisemgangathweni?	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI	<input type="checkbox"/> Ukunyaniseka
Indawo esikuyo Isalathisi	Inani leendawo:	<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Indawo Ezininzi	
		<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Kumasipala Wasekuhlaleni
		<input type="checkbox"/> Iwadi	<input type="checkbox"/> Idilesi	
	linkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI	
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala			
Utshintsho lwendawo	Inkqubo iphunyezwa kulo lonke iPhondo njengoko kukho imfuneko			
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho			
	<input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo	<input type="checkbox"/> Akukho nanye kwezi ziphezulu		
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	2.1.2 (a)
Isihloko sesalathisi	Inani lovavanyo olwenziweyo ekutyunjweni kwabaphathi abaphezulu ngokungqinelana nemibhalo esemthethweni
Ingcaciso emfutshane	Uvavanyo lwenkqubo yokuqeshwa kunye neziphumo zabaphathi bakamasipala kunye nabaphathi abaphendule ngqo kubaphathi bakamasipala, njengoko kungeniswe kwiMEC kaRhulumente Wasekuhlaleni ngoomasipala.
Injongo	Ukuqinisekisa ukuba idinga lihambelana nesikhokelo Semithetho esisebenzayo.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Umthetho, imigaqo, izimvo zomthetho kunye/okanye umthetho wamatyala Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Akukho Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Ukungabikho kwamaxwebhu afunekayo koomasipala ukugqiba uvavanyo
Izinto ezicingelwayo	Ukutyunjwa okuhambelana nomthetho osebenzayo, ngokusekelwe koomasipala abaxela kwiMEC kaRhulumente Wasekuhlaleni malunga nokutyunjwa
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Ii-imeyile/imbalelwano eya/evela koomasipala Iziphumo: Ileta esayinwe nguMEC kuRhulumente Wasekuhlaleni
Iindlela Yokubala	Inani leeleta zedinga
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso
	<input type="checkbox"/> Ukuphela konyaka
	<input type="checkbox"/> Unyaka ukuya kutsho kumhla
	<input checked="" type="checkbox"/> Engaqokelelaniyo

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Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka (Inkqubela yekota iya kunikwa njengoko ifikelela kwinjongo yonyaka)
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kulo <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Inkqubo elindelekileyo ilandelwe ekutyunjweni kwabaphathi abaphezulu
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.1.3(a)
Isihloko sesalathisi	Inani lovavanyo Kwiikomiti Zeakhawunti zikaRhulumente zikaMasipala (ii-MPAC) ezenziweyo
Ingcaciso emfutshane	Ukuvavanya iinkqubo ze-MPAC nokuphunyezwa kwemisebenzi yayo kunye/okanye ukuzibandakanya nosihlalo weMPACS ukufumanisa ukusebenza kweMPACs.
Injongo	Ukuphucula ukongamela koomasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): lintlanganiso zeMPAC kunye/ okanye iintlanganiso nosihlalo weMPAC, iingxelo apho kufanelekileyo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): lintlanganiso, umthetho • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Iintlanganiso zeMPAC zibanjwa

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Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Izimemo/iiajenda • Iziphumo: lingxelo zovavanyo
Iindlela Yokubala	Ukubalwa kwencwadi yenani leeMPAC ezivavanyiweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukusebenza kweeMPAC nokuvavanya iimfuno zeMPAC
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?
	<input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso
	<input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Salathiso Esisemgangathweni?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.1.4(a)
Isihloko sesalathisi	Amatyala eKhowudi yokuziphatha ahlolwe ukuqinisekisa ukuthotyelwa komthetho
Ingcaciso emfutshane	Ukuvavanya ukuthotyelwa kweKhowudi yokuziphatha kooceba
Injongo	Uxanduva olusemthethweni
Abaxhamli abaphambili	Bonke oomasipala

Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Irekhodi Yesigqibo esivela kwibhunga likamasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Umthetho • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Xa kufanelekile
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Uvavanyo olufanelekileyo lwenkqubo yoluleko nesohlwayo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ukubhalwa kwembalelwano kunye/okanye ukungeniswa • Iziphumo: Iileta zovavanyo
Iindlela Yokubala	Inani leemeko zokuziphatha ezivavanyiweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Izigqibo ezisemthethweni (ngokwenkqubo nangokuqinileyo) nezohlwayo ezifanelekileyo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

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Inombolo yesalathisi	2.1.5(a)
Isihloko sesalathisi	Inani lamaphulo Okuxhasa uMthetho anikezelwa koomasipala ukomeleza ulawulo loomasipala
Ingcaciso emfutshane	Qhuba iiwekshophu nokwazisa koomasipala ngokubhekisele kula manyathelo alandelayo: ngokuchasene norhwaphilizo, indlela yokuziphatha, iMPAC, iinkqubo zowiso-mthetho ngokunxulumene nemigaqo yoluleko yabaphathi abaphezulu, ukuqeshwa kwabaphathi abaphezulu, imigaqo yocwangco, iindima noxanduva, amajelo eendaba ezentlalo, umkomishinala wesikhokelo sezifungo, ikhowudi yokuziphatha kooceba, ukubamba iqela lomsebenzi lomgaqo-siseko nomthetho kunye/okanye imicimbi enxulumene norhulumente wasekhaya. (amanyathelo asibhozo aya kuvela kula manyathelo angasentla).
Injongo	Ukuncedisa ooceba kunye/okanye amagosa kamasipala ukuphucula ulawulo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Umthetho, umthetho wamatyala, iisetyhula, izimvo zomthetho • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Umthetho, igama, iingxelo apho kusebenza khona • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Xa kudingeka
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Amagosa kamasipala kunye/okanye ooceba banamathela kwimibhalo yowiso-mthetho kwaye inkqubo efanelekileyo ilandelwe
Iindlela zokuqinisekisa	• Igalelo: Izimemo, iisetyhula, iiajenda, irejista yokubakho kunye/okanye intetho
Iindlela Yokubala	Inani lamaphulo okuncedisa ngokusemthethweni
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Umsebenzi wokongamela kamasipala nolawulo luqinisiwe
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi SokanjiswaKweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo. <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala
Utshintsho lwendawo	Ayikho

Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselweyo zeCandelo¹⁴

Inombolo yesalathisi	SPI: 1
Isihloko sesalathisi	Inani loomasipala abaxhaswayo ukuthobela iMigaqo ye-MSA ekutyunjweni kwabaphathi abaphezulu (Ukunxulunyaniswa ne-MTSF 2019 – 2024, Priority 1)
Ingcaciso emfutshane	Isalathisi sifuna ukubeka esweni nokuxhasa oomasipala ukuthobela imigaqo ye-MSA ekutyunjweni kwabaphathi abaphezulu. Ilandelela oomasipala abancediswa ngeenkqubo zokuqeshwa kunye nokukhethwa kwabaphathi abaphezulu ngokwe-MSA kunye nemigaqo enxulumene noko ngokusebenzisa izixhobo ezimiselweyo Uhlobo lweNkxaso. Ijolise ekwakheni ilizwe elinobuchule elifuna amaziko karhulumente alungelelaniswe ngokufanelekileyo nabasebenzi bakarhulumente abanobuchule abazibophelele ekulungiseleleni uluntu nabakwaziyo ukunikezela ngeenkonziso ezikumgangatho ophezulu, ngelixa bebeka phambili abantu ekufezekiseni iinjongo zophuhliso lwesizwe.
Injongo	Iyafana nengcaciso
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iingxelo zikamasipala/izicwangciso zokuthobela ngokwemigaqo Yommiselo 2014
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Oomasipala bayaziqonda iimbopheleleko zabo malunga nokuthotyelwa kwe-MSA
Iindlela zokuqinisekisa	Iingxelo ezisayiniweyo zeSebe ezichaza iinkcukacha zoomasipala abaxhaswayo nohlobo lwenkxaso enikezelweyo, namaxwebhu entlangukiso afanelekileyo ukuba kunye nalapho iintlanganiso zibanjelwe khona kunye/okanye iivekshophu eziqhutywe/ Isetyhula/isaziso/isikhokelo/imbalelwano kumasipala ochaphazelekayo, irejista Yokubakho kwewekshophu kunye/okanye iintlanganiso (iintlanganiso) kunye/okanye Izicelo apho amatyala asungulwe khona.
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala bonyula abaphathi abaphezulu abanobuchule ngokuhambelana neemfuno zobuchule kuMmiselo we-MSA

¹⁴ Please note both TIDs for the Sector indicators have slightly been amended to accurately reflect the type of support to be provided in the Province)

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Indawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Inkcukacha / Idilesi / Abancedisi: Akukho
Indawo esikuyo Isalathisi	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	SPI: 2
Isihloko sesalathisi	Inani loomasipala ababekwe esweni kwinqanaba lokuphunyezwa kwamanyathelo okulwa urhwaphilizo (Ukunxulunyaniswa neMTSF 2019 - 2024, Ukubaluleka 1
Ingcaciso emfutshane	Beka iliso rhoqo kwaye unike ingxelo malunga nomlinganiselo oomasipala abaphumeza ngawo amanyathelo okulwa norhwaphilizo ekukhuthazeni ulawulo olulungileyo kunye nokwakha imeko yokuziphatha eqhutywa ngamaxabiso omgaqo-siseko kunye nemigaqo yolawulo loluntu kunye nolawulo lomthetho, olujolise ekufezekisweni okuqhubekayo kwamalungelo entlalo-qoqosho kunye nobulungisa kwezentlalo njengoko kuchaziwe Kwibhili Yamalungelo. Amanyathelo okulwa norhwaphilizo yimigaqo-nkqubo okanye izicwangciso (ukuchasana nobuqhetseba, ukwazisa, uphando), izakhiwo (iiKomiti) kunye nokwazisa / uqeqesho.
Injongo	Iyafana nengcaciso
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Ingxelo zikamasipala kunye/okanye idatha malunga nokuba oomasipala basebenzisa kangakanani amanyathelo okulwa urhwaphilizo
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Isicwangciso Sikazwelonke Sokulwa Urhwaphilizo esiphunyezwe ngoomasipala
Iindlela zokuqinisekisa	Ingxelo yesebe esayiniweyo ebonisa ukuba oomasipala bathobela kangakanani ukuphunyezwa kwamanyathelo okulwa urhwaphilizo, kuquka neengcebiso zokujongana nezikhewu
Iindlela Yokubala	Inani loomasipala ababekwe esweni

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Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso	<input checked="" type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka ukuya kutsho kumhla	<input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota	<input type="checkbox"/> Qho emva konyaka kabini	<input checked="" type="checkbox"/> Qho ngonyaka	
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo Bonke oomasipala banqanda ubuqhetseba norhwaphilizo		<input checked="" type="checkbox"/> Ekujoliswe kuko	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?			
	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungangqalanga	
	<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input type="checkbox"/> Ukuphendula	<input type="checkbox"/> Ukunyaniseka
Uhlobo lwesalathisi	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI, ayifunwa		
Uhlobo lwesalathisi	Ingaba esi Sisalathiso Esisemgangathweni?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
Indawo esikuyo Isalathisi	Inani leendawo:		<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Kumasipala Wasekuhlaleni	<input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
Indawo esikuyo Isalathisi	Iinkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?			
Indawo esikuyo Isalathisi	<input checked="" type="checkbox"/> EWE		<input type="checkbox"/> HAYI	
Uxanduva lwesalathisi	Umlawuli: Ulawulo lukaMasipala			
Utshintsho lwendawo	Ayikho			
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa			
	Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo		<input type="checkbox"/> Akukho nanye kwezi ziphezulu	
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inkqutyana: Ulawulo lukaMasipala: Inkxaso ekhethekileyo

Inombolo yesalathisi	2.1.1(b)
Isihloko sesalathisi	Iingxelo zekota malunga novavanyo kunye nophando olunxulumene nezityholo zolawulo olubi, ubuqhetseba, urhwaphilizo okanye nayiphi na enye indlela embi kakhulu
Ingcaciso emfutshane	Xela rhoqo ngekota malunga novavanyo lwezikhalazo ezifanelekileyo eziwela kumyalelo wephondo malunga noomasipala. Le ngxelo ibonakalisa imeko yovavanyo lwezikhalazo malunga noomasipala ngokuhambelana neCandelo 106 loMthetho weeNkqubo zikaMasipala ofundwe noMthetho wokuBeka iliso nokuXhasa oomasipala eNtshona Koloni. Ukunika ingxelo ngekota ngenkxaso enikezelweyo malunga nophando olwenziweyo kwiCandelo 106 loMthetho weeNkqubo zikaMasipala ngokunxulumene nolawulo olubi, ubuqhetseba, urhwaphilizo okanye nakuphi na okunye ukungenzi kakuhle okukhulu koomasipala. Oku kubonisa imeko yophando ngokwecandelo 106 loMthetho weeNkqubo zikaMasipala.
Injongo	Ukunceda ngokufanelekileyo nangokomthetho i-MEC ukuba ivavanye kwaye iphande izikhalazo malunga nezityholo zokungaphathwa kakuhle, ubuqhetseba, urhwaphilizo okanye naluphi na olunye ukungaziphathi kakuhle koomasipala ngokungqinelana necandelo 106 loMthetho weeNkqubo zikaMasipala ukuqinisekisa ukuba izikhalazo ziqwalaselwa ngokufanelekileyo nangokwaneleyo kwaye ingxelo yemeko yekota iyaqulunqwa. Ukulawula uphando olwenziwe ngokwecandelo 106 loMthetho weeNkqubo zikaMasipala nokuqinisekisa ukuba ingxelo yobume bekota iyaqulunqwa.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Izityholo kunye neengxelo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): I-master database (uvavanyo) • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Xa kufuneka
Imida yenkcazelo	Uvavanyo kunye nophando luxhomekeke kwizityholo ezifunyenweyo kwaye zilawulwa yimida yomthetho apho urhulumente wephondo kufuneka asebenze khona
Izinto ezicingelwayo	Kuza kubakho ukuthobela amacebiso ezomthetho anikiweyo
Iindlela zokuqinisekisa	Igalelo: Izityholo ezifunyenweyo Iziphumo: Iingxelo zekota nganye
Indlela Yokubala	Ukubala okulula kweengxelo zekota. Eyona ngxelo yekota iza kubalwa.
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kulo <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkxaso Ekhethekileyo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.1.2(b)
Isihloko sesalathisi	Ingxelo yonyaka malunga nokungenelela ngokusesikweni kwephondo okuthethelelweyo okanye okufunekayo ngokweCandelo 139 loMgaqo-siseko
Ingcaciso emfutshane	Ukunika ingxelo ngonyaka ngenkxaso enikezelweyo ngokubhekisele kwiingenelelo ezisesikweni ezifanelekileyo zamaphondo ezifanelekileyo okanye ezifunekayo ngokweCandelo 139 loMgaqo-siseko.
Injongo	Ukuqinisekisa ukuba ungenelelo olufanelekileyo oluqhutywa ngokweCandelo 139 loMgaqo-siseko lulawulwa kwaye kuqulunqwe ingxelo kulo.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Izigqibo zekhabhinethi yephondo, iingxelo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): N/A • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Xa kufanelekile
Imida yenkcazelo	Ungenelelo luxhomekeke kwiimfuno zongenelelo lwephondo ngokweCandelo 139 loMgaqo-siseko ofezekiswayo
Izinto ezicingelwayo	Kuza kubakho ukuthobela amacebiso ezomthetho anikiweyo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Izigqibo zekhabhinethi yephondo • Imveliso: Ingxelo yokugqibela
Iindlela Yokubala	Ukubalwa okulula kwenani leengxelo zonyaka. Eyona ngxelo yonyaka iza kubalwa.
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget

Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
	Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Inkxaso Ekhethekileyo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Ukuthatha inxaxheba kukawonkewonke

Inombolo yesalathisi	2.2.1(a)
Isihloko sesalathisi	Inani lezinto zokunceda zokuphucula ulungelelaniso lwabemi
Ingcaciso emfutshane	Xhasa oomasipala ngeenkqubo ezahlukeneyo zokwakha izakhono ukuze kuqinisekise ukuphuculwa kojongano lwabemi: Ezi projekthi zilandelayo ziya kuphuyezwa: <ul style="list-style-type: none"> • Imfundo yoluntu ngokuthatha inxaxheba koluntu • Ukuphuhlisa kwetshatha yeenkonzo zabathengi • Uqeqesho lwekomiti yewadi • Ukuphuhlisa nokuphononongwa kwezicwangciso zokusebenza zekomiti yewadi • Ukuphuhlisa nokuphononongwa kokuthatha inxaxheba koluntu nemigaqo-nkqubo yekomiti
Injongo	Ukuqinisekisa ukuba abemi bafumana iinkonzo ezisebenzayo nezisebenza kakuhle
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha yewadi kaMasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, iExcel • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ukungabikho kwamandla nenkxaso yolawulo koomasipala

Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<p><u>Imfundo Yoluntu Ngokuthatha Inxaxheba Koluntu</u></p> <ul style="list-style-type: none"> Igalelo: Isicelo kumasipala ngendlela yelmeyile, ileta okanye iNgxelo yokuSebenza Kwekomit Yewadi, iirejista zokubakho, iajenda kunye neengxelo. Iziphumo: lincwadana/iipowusta <p><u>Ukuphuhliswa Kwetshatha Yeenkonzo Zabathengi</u></p> <ul style="list-style-type: none"> Igalelo: Isicelo kumasipala ngendlela yeimeyile, ileta okanye iNgxelo Yokusebenza Kwekomiti Yewadi. Iziphumo: lincwadana Yetshata Yeenkonzo Zabathengi nengxelo emfutshane yenkcazo <p><u>Uqeqesho Lwekomiti Yewadi</u></p> <ul style="list-style-type: none"> Igalelo: Iiajenda, iirejista zokubakho, amakhadi amanqaku okusebenza Iziphumo: Amalungu ekomiti yewadi aqeqeshiweyo/amagosa kamasipala Nengxelo Yengcaciso Emfutshane <p><u>Ukuphuhliswa nokuphonononga kwezicwangciso zokusebenza zekomiti yewadi</u></p> <ul style="list-style-type: none"> Igalelo: Imbalelwano, ukuphuhliswa kwethemphleyithi, intetho, isimemo, iajenda, imizuzu kunye nokuya apho kudingeka khona. Iziphumo: Izicwangciso Zokusebenza Zekomiti Yewadi (ii-WCOPs) kunye neengxelo ezichazayo <p><u>Ilipolisi Zokuthatha Inxaxheba Kukawonke-wonke NeeKomiti</u></p> <ul style="list-style-type: none"> Igalelo: Isicelo kumasipala ngendlela yeimeyile, ileta okanye iNgxelo Yokusebenza Kwekomiti Yewadi, iingxelo zengxelo, iiajenda neerejista zokubakho, apho kudingeka khona. Iziphumo: lipolisi/ii-imeyile ezihloliweyo koomasipala ezinotshintsho oluqhubekayo, apho kufanelekileyo, nengxelo echazayo
Iindlela Yokubala	Inani lazo zonke izinto zokunceda eziphunyeziweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget likomiti zewadi ezisebenzayo nezinamandla
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuthatha inxaxheba kukawonke-wonke

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Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.2.2(a)
Isihloko sesalathisi	Inani loomasipala abaxhaswa ngeenkqubo zonxibelelwano
Ingcaciso emfutshane	Ukuxhasa oomasipala ngeenkqubo zonxibelelwano ezahlukeneyo ukuze kuphuculwe ukuthatha inxaxheba koluntu kulawulo
Injongo	Ukuqinisekisa ukuba oomasipala bayakwazi ukwazisa uluntu ngokufanelekileyo ngemiba ebatchaphazelayo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala/iiForum zeComm Tech • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): Amaxwebhu eWord/okuboniswayo • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ii-imeyile, iiajenda, irejista yokubakho, izinto eziboniswayo • Iziphumo: Imathiriyeli yonxibelelwano eyenzelwe oomasipala/isishwankathelo/iingxelo ezivaliweyo
Iindlela Yokubala	Inani labo bonke oomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Amajelo onxibelelwano asebenzayo koomasipala
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <p>Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso</p> <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka <p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa <p>Ingaba esi Salathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	USekela Mlawuli: Unxibelelwano
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.2.1(b)
Isihloko sesalathisi	Inani lamanyathelo okuxhasa ukuphucula Impatho Ngokwesini Namalungelo Oluntu koomasipala
Ingcaciso emfutshane	Oomasipala baxhaselwa ukwenza kusebenze ukulingana ngokwesini namalungelo oluntu
Injongo	Ukuthobela uMgaqo-siseko weRiphabliki yoMzantsi-Afrika, 1996, iBhili yamaLungelo, iSikhokelo soMgaqo-nkqubo weSizwe weSini kuRhulumente Wasekuhlaleni kwakunye Neenjongo Zophuhliso Oluzinzileyo, okt Ukulingana ngokwesini Nokuxhotyiswa kwabafazi.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Iingxelo nemigaqo-nkqubo yesini (izicwangciso zenyathelo) • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, idatha kamasipala • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ukusilela koomasipala ekuphuhliseni nasekwamkeleni imigaqo-nkqubo yesini kunye nezikhokelo zamalungelo oluntu.
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ileta eya koomasipala, ii-imeyile, iajenda, imizuzu, iirejista zokubakho, uluhlu lwezinto ekufuneka zenziwe, iingxelo apho kudingeka khona • Iziphumo: Isishwankathelo/ukuvala iingxelo
Iindlela Yokubala	Inani lazo zonke izinto zokunceda
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
	(Inkqubela yekota iya kunikwa njengoko ifikelela kwinjongo yonyaka)

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Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukuqwalaselwa kwesini kusekwe kwiziko, kwaye ukuxhalabiela amalungelo oluntu kuyaqatshelwa koomasipala
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
	Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuthatha inxaxheba kukawonke-wonke
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselweyo zeCandelo

Inombolo yesalathisi	SPI: 3
Isihloko sesalathisi	Inani loomasipala abaxhaselwa ukugcina iikomiti zeewadi ezisebenzayo (Ezinxulumene neMTSF 2019 - 2024, Ukubaluleka 1)
Ingcaciso emfutshane	Xhasa oomasipala ukugcina iikomiti zeewadi ezisebenzayo ngokuhambelana nemilinganiselo yokusebenza yesizwe: <ul style="list-style-type: none"> Inani leentlanganiso zolawulo lwekomiti yewadi ebibanjiwe nepesenti yokuya kwamalungu. Inani leentlanganiso zasekuhlaleni eziququzelelwe yikomiti yewadi kunye nepesenti yokuya kuluntu lwewadi. Ukungeniswa nokunikezelwa kweengxelo zewadi nezicwangciso kwiBhunga eliquka iimfuno nezinto eziphambili kwiwadi, ingxelo malunga nokusebenza kwebhunga kwimisebenzi eyahlukeneyo yomgca/ yenkonzo kunye nefuthe labo kwiwadi. Inani lamaphulo endlu ngendlu kunye nokusebenzisana nezakhiwo ezingaphantsi kuquka iikomiti zezitrato

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Injongo	Ukomeleza ukusebenza kwekomiti yewadi nokuphucula ukuthatha inxaxheba koluntu
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Ingxelo yokusebenza kwekomiti yewadi, iingxelo
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	<ul style="list-style-type: none"> • Ukufumaneka/ukusebenza ukuba inkqubo ye-elektroniki nokunxibelelana kwedatha • Umthamo ozinikeleyo koomasipala wokunika inkcazelo efunekayo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Izixhobo zolawulo oluqhelekileyo kwimilinganiselo yokusebenza kweekomiti zewadi • Iingxelo zovavanyo nokubeka esweni • Iingxelo zekota ezidityanisiweyo
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala basekuhlaleni abagcina iikomiti zeewadi ezisebenzayo ukukhuthaza ukwanda kwedemokhrasi yokuthatha inxaxheba kwinqanaba lasekuhlaleni
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuthatha inxaxheba kukawonke-wonke
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi eziphuhlise zaza zagcinwa Licandelo: Nenxaso Yecebo.

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Inombolo yesalathisi	SPI: 4
Isihloko sesalathisi	Inani loomasipala abaxhaswayo ukukhuthaza ukuthatha inxaxheba kwiinkqubo zolawulo zasekuhlaleni ezisekelwe ekuhlaleni (Ukubaluleka 1: Imeko enokubakho, yokuziphatha kunye nophuhliso) (Ukubaluleka 6 Isalathiso seMTEF: Ubumbano Lwentlalo Nemimandla ekhuselekileyo)
Ingcaciso emfutshane	Inani loomasipala abaxhaselwa ukukhuthaza ukuzibandakanya koluntu ngokusebenzisa imbizo, iinkqubo zokufikelela, iintlanganiso zentsapho neenkqubo zeIDP.
Injongo	Oomasipala abaxhasa ukukhuthaza ukuthatha inxaxheba kwiinkqubo zolawulo lwasekuhlaleni
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Izicwangciso zikamasipala/izikhokelo neengxelo ngamanyathelo axhaswayo, iingxelo
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Oomasipalaabela ibhajethi baphuhlise amandla afanelekileyo abantu
Iindlela zokuqinisekisa	lingxelo zekota ngeenkqubo zolawulo lwasekuhlaleni kunye okanye imfundo yoluntu ngokuthatha inxaxheba koluntu <ul style="list-style-type: none"> Igalelo: Izimemo, iijenda, iirejista zokubakho, amaphepha emibuzo ngekota Iziphumo: Oomasipala abaqeqeshiweyo, ingxelo yokuba bekunjani
Iindlela Yokubala	Inani lezicwangciso/izikhokelo kunye namaphulo okuxhasa i-LG
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala bakhuthaza baze baququzelele ukuthatha inxaxheba koluntu
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuthatha inxaxheba kukawonke-wonke
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu

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Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	SPI: 5
Isihloko sesalathisi	Inani loomasipala abaxhaswayo ukusombulula izinto ezixhalabisayo ekuhlaleni
Ingcaciso emfutshane	Xhasa oomasipala ngonxibelelwano okanye ngeewekshophu ze-elektroniki okanye iiseshoni zokusebenza ukuphuhlisa iirejista zedrafti zeenkxalabo zoluntu; ukuvumela oomasipala ngokwabo ukuba benze izicwangciso zokuphucula eziphendulayo ukujongana neenkxalabo ezibandakanya ukuphuhlisa inkqubo yokulandelela ukubeka esweni ukuphuyezwa kwamanyathelo okulungisa ngokuhambelana neenkqubo zabo zokhathalelo lwabathengi (umz. iipolisi zeBatho Pele). Bonke oomasipala kwiWC baneenkqubo zokulawula izikhalazo ezikhoyo, iSebe liza kusebenzisa iiforamu zeeComms zikaMasipala ukubeka iliso kwinkqubela yezi nkqubo, kunye/okanye ukuxhasa ngemali umasipala ukuze kuphuculwe inkqubo yakhe yangoku, evumela ibhajethi.
Injongo	Ukuxhasa oomasipala ngeenkqubo zonxibelelwano
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iingxelo ezivela koomasipala ezixhaswayo ekuphenduleni izinto ezixhalabisayo ekuhlaleni, iingxelo
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	<ul style="list-style-type: none"> • Ukufumaneka/ukusebenza kweenkqubo ze-elektroniki nokunxibelelana kwedatha • Umthamo ozinikeleyo koomasipala wokunika inkcazelo efunekayo
Iindlela zokuqinisekisa	<p>Izixhobo zolawulo oluqhelekileyo ezijikelezayo (Izicwangciso zenkqubo, izixhobo zokuhlalutya ispredishithi, imilinganiselo yokusebenza);</p> <ul style="list-style-type: none"> • Ithempleyithi yoyilo lweerejista zezinto ezixhalabisayo ekuhlaleni, • Iinkqubo zentlanganiso, iirejista zokuya okanye indawo yentlanganiso ye-elektroniki/ ukuzibandakanya. • Iingxelo zovavanyo nokubeka esweni. • Ubungqina bukamasipala/isaziso sokurhoxiswa/sokuhlehliswa kweentlanganiso. • Iingxelo zekota ezidityanisiweyo.
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala abakwaziyo ukurekhoda, ukuhlola, ukuphendula kwiinkxalabo zoluntu kunye nokunika ingxelo
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka <p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa <p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	USEkela Mlawuli: Unxibelelwano lukaMaspala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	SPI: 6
Isihloko sesalathisi	Inani lamathuba omsebenzi axelwe Ngenkqubo Yomsebenzi Woluntu (CWP) (MTSF 2019-2024, Ukubaluleka 2)
Ingcaciso emfutshane	Ukulungelelanisa uphuhliso (ulungiselelo) lwamathuba omsebenzi ngokuhambelana nomgaqo-nkqubo wokuphuyezwa kwe-CWP.
Injongo	Ukulungelelanisa uphuhliso (ulungiselelo) lwamathuba omsebenzi ngokuhambelana nomgaqo-nkqubo wokuphuyezwa kwe-CWP.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Izicwangciso zokusebenza kwendawo, iingxelo zokutyelela indawo, iingxelo zearhente yokuphumeza i-CWP.
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	<ul style="list-style-type: none"> Bonke oomasipala basekuhlaleni baneendawo ze-CWP Ikomiti zereferensi zasekuhlaleni ze-CWP zisebenza ukunceda ekulungelelaniseni iintlanganiso
Iindlela zokuqinisekisa	Iingxelo zekota kuquka ingxelo ngokuhlala kweekomiti zereferensi zasekuhlaleni nekomiti yolawulo lwephondo, kunye neerejista zokubakho. ingxelo ngoomasipala abaphumeza i-CWP
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukulungelelaniswa okuphuculweyo kwe-CWP koomasipala ekujoliswe kubo

Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuthatha inxaxheba kukawonke-wonke
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Amabhinqa 50% Ulutsha 55% Abantu abaphila nokukhubazeka 2% Iza kugqitywa Liphondo ngokubambisana nabachaphazelekayo Ithagezithi yabantu abadala: Ayikho <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle
	<input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Uphuhliso Lwezakhono

Inombolo yesalathisi	2.3.1
Isihloko sesalathisi	Inani leenkqubo eziphunyeziweyo ukuphucula amandla oomasipala
Ingcaciso emfutshane	Uphuhliso kunye /okanye ukuphumeza kunye / okanye ukuphononongwa kweenkqubo zokwakha amandla koomasipala, ezizezi. • Isicwangciso sokusebenza/senkxaso ngokubanzi, • Inkxaso yoMmiselo wabasebenzi bakaMasipala (MSR), kunye • Inkxaso kaMasipala yeHR
Injongo	Ukuqinisekisa ukuphuhliswa kwamandla koomasipala ukuze kuphuculwe ukunikezelwa kweenkonzo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	• Umthombo wedatha (inkqubo okanye uxwebhu): Iingxelo zikaMasipala/idatha kamasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, iExcel • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Ukungabikho kwenkcazelo evela koomasipala
Izinto ezicingelwayo	Inkxaso kamasipala

Iindlela zokuqinisekisa	<p>Ukusebenza/Isicwangciso Senkxaso Ngokubanzi</p> <ul style="list-style-type: none"> Igalelo: lajenda, iirejista zokubakho, imizuzu/iintetho Iziphumo: Izicwangciso zokusebenza, iingxelo zenkqubela <p>Inkxaso kaMasipala weMSR</p> <ul style="list-style-type: none"> Igalelo: lajenda, iirejista zokubakho, iintetho Iziphumo: Inkxaso yokugqibela kamasipala we-MSR, izimvo ze-MEC ngezakhiwo zombutho <p>Inkxaso kaMasipala yeHR</p> <ul style="list-style-type: none"> Igalelo: lajenda, iirejista zokubakho, imizuzu/iintetho, imibuzo yeHR Iziphumo: Inkxaso yokugqibela yomasipala, iingxelo yenkqubela
Indlela Yokubala	Inani lenani lokungenelela ekwakheni amandla
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukuphuculwa kwamandla kamasipala kunye nokunikezelwa kweenkonzo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkxaso kaMasipala kunye nokwakha amandla
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

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Inombolo yesalathisi	2.3.2
Isihloko sesalathisi	Jonga ukuthotyelwa Komthetho Wophuhliso Lwezakhono
Ingcaciso emfutshane	Ukukhokela oomasipala ukuphucula ubungakanani bokuthobela uMthetho woPhuhliso lweZakhono
Injongo	Ukuthotyelwa koMthetho woPhuhliso lweZakhono kunika isiseko esiza kunceda ekumiseleni ingqwalasela eyimfuneko ekwakheni amandla abasebenzi kwindawo kamasipala.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Izakhiwo zophuhliso lwezakhono zikaMasipala IGR • Iimpindulo zemibuzo yokuthobela nezicelo zoncendo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Inkcazelo engachanekanga enikezelwa ngoomasipala, ukungathunyelwa kwenkcazelo ethembekileyo/iingxelo ngoomasipala
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Iajenda, iirejista zokubakho, imizuzu, iintetho, apho kudingeka khona • Iziphumo: Ingxelo yokuthobela
Indlela Yokubala	Umthambo wokuthobela wonyaka owenziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga
	Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
Indawo esikuyo Isalathisi	Inani leendawo: <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkxaso kaMasipala kunye nokwakha amandla
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu

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Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphonyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.3.3
Isihloko sesalathisi	Inani leenkqubo zoqeqesho nophuhliso eziphonyezwe koomasipala
Ingcaciso emfutshane	Ukuququzelela ukuphonyezwa kwenkqubo yoqeqesho kumagosa oomasipala abanyuliweyo nabatyunjiweyo. <ul style="list-style-type: none"> • Uqeqesho lwamagosa kamasipala • Uqeqesho looceba
Injongo	Ukwakha amandla koomasipala ngeenkqubo zoqeqesho
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Izicwangciso zokusebenza/zenkxaso ngokubanzi kunye nezicwangciso zeprojekthi • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Isetyhula, ii-imeyile, uluhlu olufutshane, iajenda, irejista yokubakho, isishwankathelo sesifundo, iingxelo • Iziphumo: Izatifikethi zabathathi-nxaxheba abaqeqeshiweyo kunye okanye ukuvala iingxelo
Iindlela Yokubala	Inani leenkqubo zoqeqesho nophuhliso eziphonyeziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget <ul style="list-style-type: none"> • Amagosa anokufikelela kumathuba oqeqesho • Indlela efunekayo yokusebenza ilingane okanye igqithe kwindlela ekujoliswe ngayo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Indawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkxaso kaMasipala kunye nokwakha amandla
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselweyo zeCandelo

Inombolo yesalathisi	SPI: 7
Isihloko sesalathisi	Inani leengenelelo zokwakha amandla eziqhutywa koomasipala (Zinxulumene neMTSF 2019 - 2024, Ukubaluleka 1) (B2B Pillar 5)
Ingcaciso emfutshane	Uphuhliso kunye nokuphunyezwa kwezicwangciso zokusebenza /zenkxaso ngokubanzi (icandelwana lesalathisi 2.3.1)
Injongo	Ukuqinisekisa ukuphuhliswa kwamandla koomasipala ukuze kuphuculwe ukunikezelwa kweenkonzo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iingxelo zophicotho zikamasipala, iingxelo zonyaka, iingxelo zolawulo, iingxelo zovavanyo ze-B2B.
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Oomasipala baphumeza isicwangciso sokwakha amandla
Iindlela zokuqinisekisa	<u>Ukusebenza/Isicwangciso Senkxaso Ngokubanzi</u> <ul style="list-style-type: none"> Igalelo: Iajenda, iirejista zokubakho, imizuzu/iintetho Iziphumo: Izicwangciso zokusebenza, iingxelo zenkqubela <u>Inkxaso kaMasipala weMSR</u> <ul style="list-style-type: none"> Igalelo: Iajenda, iirejista zokubakho, iintetho Iziphumo: Inkxaso yokugqibela kamasipala we-MSR, izimvo ze-MEC ngezakhiwo zombutho <u>Inkxaso kaMasipala yeHR</u> <ul style="list-style-type: none"> Igalelo: Iajenda, iirejista zokubakho, imizuzu/iintetho, imibuzo yeHR Iziphumo: Inkxaso yokugqibela yomasipala, ingxelo yenkqubela
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka

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Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kulo <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukomeleza amandla nobuchule bamagosa nooceba bokufezekisa uxanduva lwabo lolawulo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Uphuhliso lwezakhono
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ayikho
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	SPI: 8
Isihloko sesalathisi	Inani loomasipala abakhokelwa ukuthobela iMPRA (Idityanise neMTSF 2019 - 2024, Ukubaluleka 1) (Pillar B2B 4)
Ingcaciso emfutshane	Khokela oomasipala ekuphuculeni indlela oomasipala abathobela ngayo uMthetho weMigangatho yePropathi kaMasipala (MPRA).
Injongo	Ukuthobela i-MPRA kuya kuqinisekisa ukuba umasipala ngamnye uyaxabisa kwaye abeke amaxabiso epropathi ngokufanayo nangokufanelekileyo ngendlela engafihlisiyo nebonisanayo.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Imigaqo-nkqubo yamaxabiso, imithetho emibini, amaxabiso/imiqulu eyongezelelekileyo evela koomasipala
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Bonke oomasipala bayayithobela iMPRA

Iindlela zokuqinisekisa	<p>Ingxelo edityanisiweyo yemeko yekota malunga nokuba oomasipala bathobela kangakanani i-MPRA kunye/okanye iishedyuli zokuthobela</p> <p>Iqela eligxile kwi-MPRA</p> <ul style="list-style-type: none"> Igalelo: Ii-imeyile, ii-ajenda, izimemo, iintetho, iirejista zokubakho <p>Idesika Yoncedo ye-MPRA</p> <ul style="list-style-type: none"> Igalelo: Iingxelo/iileta/ii-imeyile/ukungeniswa apho kusebenza khona
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input checked="" type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala basekuhlaleni bayayithobela i-MPRA ukuze banikezele ngokufana, ukuba lula kunye nokuqiniseka kwilizwe liphela kunye nokuqwalasela ukungalingani kwembali kunye nomthwalo wemilinganiselo kubantu abahluphekileyo
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	<p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	<p>Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi</p> <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho
	<p>Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Uphuhliso lwezakhono
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	<p>Ithagezethi yabantu abadala: Ayikho</p> <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe
Inombolo yesalathisi	SPI: 9
Isihloko sesalathisi	Inani loomasipala abaxhaswa ukwenza inkqubo yolawulo lwentsebenzo (PMS) (Idityaniswe neMTSF 2019 - 2024, iPriority 1)
Ingcaciso emfutshane	Isalathisi silinganisa inkxaso enikezelwa koomasipala ukuphuhlisa nokuphumeza izinto eziphambili ze-PMS ukulawula ukusebenza kweziko ngokweSahluko 6 se-MSA.

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Injongo	Ukuphucula ukunikezelwa kweenkonzo kunye noxanduva ngokweSahluko 6 se-MSA kunye neMigaqo yoCwangciso noMsebenzi kaMasipala ka-2001
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iwekshophu yonyaka noomasipala malunga nokuphunyezwa kwe-MSR kunye/okanye izicwangciso zikamasipala
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Oomasipala baneenkqubo zolawulo lwentsebenzo ezihambelana neemfuno zabo
Iindlela zokuqinisekisa	Iworkshop Yonyaka kunye noomasipala ngokumalunga nokuphunyezwa kweMSR (irejista yokubonisa kunye nokubakho kunye neziphumo eziphambili)
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kulo <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Bonke oomasipala abaphumeza iPMS ngokweSahluko 6 se-MSA
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?
	<input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Sisalathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Uphuhliso lwezakhono
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ayikho
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Ukubeka iliso kwintsebenzo kaMasipala, Ukunika ingxelo Novavanyo

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Inombolo yesalathisi	2.4.1
Isihloko sesalathisi	Indawo yokugcina enye yokulawula nokusasaza ulwazi olunxulumene noomasipala abasekiweyo
Ingcaciso emfutshane	<p>Ukuseka amandla olawulo lolwazi kwiSebe eliza kwazisa ukucwangcisa, uhlahlo-lwabiwo mali kunye nenkxaso kwindawo kamasipala.</p> <p>Unyaka woku-1 uya kuthatha indlela emibini equka uvavanyo lwangaphakathi lolawulo lolwazi, emva koko isicwangciso solawulo lolwazi siya kuphuhliswa kwaye siphunyezwe.</p>
Injongo	Ukwazisa, ukuphucula nokukhokela inkxaso yamasebe kunye namaphulo okwakha amandla koomasipala kusetyenziswa indlela esekwe kubungqina ebekwe kwinkcazelo ethembekileyo.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Iingxelo zikaMasipala zekota nonyaka; kunye neminye imithombo yedatha Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord/iPDF Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ayichananga
Izinto ezicingelwayo	Ukufikelela kwinkcazelo kamasipala ethembekileyo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: I-TOR, imemo, iingxelo, ukufota idatha kamasipala kunye nesebe Iziphumo: Uvavanyo lolawulo lolwazi kunye nesicwangciso solawulo lolwazi Indawo yokugcina enye esetyenziselwa ukuqokelela idatha, ukuqokelela kunye nokunika ingxelo (unyaka 5)
Indlela Yokubala	Ukubalwa ngesandla kovavanyo lolawulo lolwazi olwenziweyo kunye nesicwangciso solawulo lolwazi esenziwe saza saphunyezwa.
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Indlela efunekayo yokusebenza ilingane okanye igqithe kwindlela ekujoliswe ngayo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho

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Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.4.2
Isihloko sesalathisi	Inani leengxelo ezinika ingqiqo malunga nobume bukamasipala kunye nokusebenza okuvelisiweyo
Ingcaciso emfutshane	Uvavanyo lwentsebenzo yekota nganye ukulinganisa inqanaba lokuvuthwa koomasipala kunye nokukhokela amaphulo enkxaso koomasipala.
Injongo	Ukubeka esweni ukusebenza koomasipala nokuqokelela inkcazelo ukuze kwaziswe amanyathelo enkxaso ahlukeneyo aza kunikwa oomasipala.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Inkqubo yokuBeka iliso kunye noVavanyo eNtshona Koloni; Isetyhula ye-MFMA no.88, iingxelo zophicotho-zincwadi; iingxelo zonyaka kunye neminye imithombo yedatha • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, iExcel • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Inkxaso nokuthengwa kwabathathi-nxaxheba bamasebe kunye noomasipala basekuhlaleni
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ukufumana inkcazelo kamasipala • Iziphumo: Imeko yeengxelo zoomasipala
Iindlela Yokubala	Inani leengxelo ezenziwe ngumntu
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <p>Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo</p> <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka <p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa <p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.4.3
Isihloko sesalathisi	Inani leenkqubo eziphunyeziweyo zokumisa iGIS kwindawo kamasipala
Ingcaciso emfutshane	<ul style="list-style-type: none"> Inkxaso yeenkqubo zokuqinisa ukusebenza kweGIS kwindawo kamasipala. Le nkqubo iza kugxila ekuxhaseni oomasipala ngemicimbi enxulumene ne-GIS.
Injongo	Ukuphucula ukukhula kwe-GIS koomasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha eqokelelwe kubathathi-nxaxheba kwicandelo leGIS kaMasipala Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Inkqubo Yolawulo Lolwazi Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ayichananga
Izinto ezicingelwayo	Ukuxhaswa nokuthengwa kwabathathi-nxaxheba bakamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Imemo, imizuzu, iajenda neentetho Iziphumo: Iingxelo zovavanyo neengxelo zokugqibela zeprojekthi
Iindlela Yokubala	Inani elibaliweyo lephulo leGIS liququzelelwe
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Iindlela efunekayo yokusebenza ilingane okanye igqithe kwindlela ekujoliswe ngayo

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Indawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.4.4
Isihloko sesalathisi	Inani leenkqubo eziphunyeziweyo zokumisa i-ICT kwindawo kamasipala
Ingcaciso emfutshane	<ul style="list-style-type: none"> Inkxaso yeenkqubo zokuqinisa ukusebenza nokuthotyelwa kweICT kwindawo kamasipala. Le nkqubo iya kugxila Kulawulo lukaMasipala lweICT, iiForam zeICT nenkxaso yeICT ngokubanzi efunwa ngoomasipala
Injongo	Ukuphucula ukukhula kweICT koomasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha eqokelelwe kubathathi-nxaxheba kwicandelo leICT kaMasipala Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel) -Inkqubo Yolawulo Lolwazi Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ayichananga
Izinto ezicingelwayo	Ukuxhaswa nokuthengwa kwabathathi-nxaxheba bakamasipala
Iindlela zokuqinisekisa	IiForam ze-ICT zikaMasipala <ul style="list-style-type: none"> Igalelo/Iziphumo: Izimemo, iajenda, intetho, iingxelo Amaphulo Enkxaso kaMasipala <ul style="list-style-type: none"> Igalelo/Iziphumo: Iingxelo ze-ICT kunye / okanye amaQhinga

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Indlela Yokubala	Inani elibaliweyo lephulo leICT liququzelelwe
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input checked="" type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Indlela efunekayo yokusebenza ilingane okanye igqithe kwindlela ekujoliswe ngayo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input checked="" type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga Isalathisi Sokuhanjiswa Kweenkonzo engangqalanga kwinqanaba lemveliso elingafunwayo <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselweyo zeCandelo

Inombolo yesalathisi	SPI: 10
Isihloko sesalathisi	Inani loomasipala ababekwe esweni ekuphunyezweni kwemigaqo-nkqubo yabantu abahluphekileyo (Ingeniso engaphantsi 1) (Intsika ye-B2B 2)
Ingcaciso emfutshane	Jonga ukuthotyelwa kukamasipala kwisikhokelo somgaqo-nkqubo wesizwe ongenamsebenzi usebenzisa isixhobo sokuhlola umgaqo-nkqubo sikamasipala ukuze kwaziwe ukuba imigaqo-nkqubo kamasipala engenamsebenzi isithobela kangakanani isikhokelo. Kwi-WC inkxaso iza kugxininisa kuzinzo loomasipala abancinci/ abasemaphandleni abaneepolisi ezingathathi ntweni okanye ukuphunyezwa kwazo.
Injongo	Ukunikezelwa kweenkonzo ezisisiseko simahla kumakhaya angathathi ntweni

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Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Imizuzu neerejista zokubakho
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Bonke oomasipala banemigaqo-nkqubo esele ikho
Iindlela zokuqinisekisa	Ingxelo ngoomasipala ababekwe esweni ngokuphunyezwa kwemigaqo-nkqubo yabantu abahluphekileyo
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input checked="" type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukwandiswa kokunikezelwa nokufikelela kwiinkonzo ezisisiseko simahla ngoomasipala kumakhaya angathathi ntweni
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe
Inombolo yesalathisi	SPI: 11
Isihloko sesalathisi	Inani leengxelo zeCandelo 47 eziqulunqwe njengoko kumiselwe yi-MSA (Inxulumene ne-MTSF 2019 – 2024, Ukubaluleka 1) (B2B Pillar 5)
Ingcaciso emfutshane	Ingxelo yomsebenzi kamasipala yonyaka (yephondo) esayiniweyo yimfuneko esemthethweni kwiCandelo 47 loMthetho weeNkqubo zikaMasipala, ofuna ukuba uMEC urhulumente wasekuhlaleni aqulunqe aze angenise kwindlu yowiso-mthetho yephondo noMphathiswa woRhulumente Wengingqi.

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Injongo	Ukutolika idatha ephambili eqokelelwe koomasipala okanye kwimithombo yedatha yesibini ukuphuhlisa ingxelo ehlanganiweyo yomsebenzi kamasipala kunye nokubeka esweni umsebenzi kamasipala ukuze kuchongwe izikhewu, ungenelelo nenkxaso kumsebenzi kamasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iingxelo Zokusebenza KukaMasipala Zonyaka (icandelo 46) kunye nedatha yesibini evela kumasebe amacandelo
Imida yenkcazelo	Ukuthembeka kwenkcazelo nokungafakwa kweengxelo zentsebenzo
Izinto ezicingelwayo	Oomasipala baneenkqubo zolawulo lwentsebenzo ezihambelana neemfuno zabo
Iindlela zokuqinisekisa	Iingxelo yeCandelo 47 esayiniweyo
Iindlela Yokubala	Inani leengxelo ezenziwe ngumntu lidityanisiwe
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Iingxelo ngobume bentsebenzo kamasipala njengoko kufunwa liCandelo 47 likaMasipala Umthetho weNkqubo, 2000
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?
	<input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	<input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ngaba esi Sisalathiso Esisemgangathweni?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo:
	<input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjisiweyo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Ukubeka iliso kwiSithili kunye neNdawo Yokusebenza Yasekuhlaleni
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ayikho
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Ukudityaniswa Kokuhanjiswa Kweenkonzo

Inombolo yesalathisi	2.5.1(a)
Isihloko sesalathisi	Iiprojekthi zentlalo nezoqoqosho ziququzelelwe
Ingcaciso emfutshane	Ukuxhasa iiprojekthi ezincinci zentlalo-qoqosho eziquka ukuveliswa kwengeniso, ukuphuhlisa kwezakhono neeprojekthi zokukhuseleka kokutya
Injongo	Ukuncitshiswa kobuhlwempu nokungabikho kwemisebenzi
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala, izibalo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Ukuzibandakanya koluntu nenkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo/Imveliso: ii-TPA, iingxelo zeprojekthi, iingxelo zekota, izicwangciso zeshishini, iajenda, imizuzu, izimemo
Iindlela Yokubala	Inani leeprojekthi eziqquzelelweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Ukuphuculwa kokufikelela kwiinkonzo zikarhulumente
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi linkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukudityaniswa Kokuhanjiswa Kweenkonzo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu

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Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.5.1(b)
Isihloko sesalathisi	Inani leenkonzco ezifikelelweyo ngenkqubo yeThusong
Ingcaciso emfutshane	Ukuqinisekisa ukuba abemi banokufikelela kwiinkonzco zikarhulumente nezinye iinkonzco zenkxaso Ngenkqubo Yenkonzo yeThusong
Injongo	Ukuqinisekisa ukuba abemi bayakwazi ukufikelela kwiinkonzco zikarhulumente ngamaZiko eThusong kwindawo eyamkelekileyo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): lingxelo zamaziko e-Thusong kunye nedatha kamasipala apho kufanelekileyo Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ukufotwa kwenkcazelo engachananga kumaziko nakwiithub
Izinto ezingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: lingxelo zeenkonzco zesebe, iingxelo zeZiko laseThusong Iziphumo: Ingxelo yokugqibela yeThusong/yabathathi-nxaxheba, itheyibhile yeenkcukacha-manani
Iindlela Yokubala	Inani leenkonzco ezifunyenweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input checked="" type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukuphuculwa kokufikelela kwiinkonzco zikarhulumente
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	Isalathisi Sokuhanjiswa Kweenkonzo engqalileyo kwinqanaba lemveliso <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
Indawo esikuyo Isalathisi	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI

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Uxanduva lwesalathisi	Umlawuli: Ukudityaniswa Kokuhanjiswa Kweenkonzo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.5.2 (b)
Isihloko sesalathisi	Xhasa amanyathelo okuqinisekisa ukusebenza ngempumelelo kwenkqubo ye-Thusong
Ingcaciso emfutshane	Ukuseka nokuphumeza amanyathelo enkxaso aza kuqinisekisa uzinzo Lwenkqubo yeThusong koomasipala abaphumezayo; Amanyathelo enkxaso aza kuquka: <ul style="list-style-type: none"> • Inkxaso-mali yokusebenza neyokulungisa • Iintlanganiso zeforam yenkqubo ye-Thusong • Ukusekwa kwamaZiko eNkonzo eSatellite Thusong • Ingxelo Ngokusebenza Kwamaziko Enkonzo eThusong
Injongo	Ukuqinisekisa ukuphuyezwa ngempumelelo kwenkqubo yeThusong ephumeza koomasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Iingxelo zeprojekthi, idatha yeziko laseThusong • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): Amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<p><u>Inkxaso-mali Yokusebenza Neyokulungisa</u></p> <ul style="list-style-type: none"> • Igalelo: IGazette, iTPA, Ubungqina bokubhatala • Iziphumo: Isayinwe kwiMOA, Iingxelo zokuvala <p><u>Iintlanganiso Zeforam Yenkqubo yeThusong</u></p> <ul style="list-style-type: none"> • Igalelo: Izimemo, iiajenda, imizuzu, iirejista zokubakho • Iziphumo: Isishwankathelo/vala ingxelo yethu <p><u>Ukusekwa kwamaZiko eNkonzo eSatellite Thusong</u></p> <ul style="list-style-type: none"> • Igalelo: Izimemo Zokutyelela isayithi, iiajenda, imizuzu, iirejista zokubakho • Iziphumo: Isicwangciso Soshishino <p><u>Ikhadi Lengaku Lokusebenza</u></p> <ul style="list-style-type: none"> • Igalelo: Ikhadi Ikhadi Lamanqaku Lokusebenza
Iindlela Yokubala	Ngokwenani elibaliweyo lezenzo zoncedo eziphuyezweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka

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Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Inkqubo yeThusong Esisigxina
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga Isalathisi Sokuhanjiswa Kweenkonzo engqalileyo kwinqanaba lemveliso <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukudityaniswa Kokuhanjiswa Kweenkonzo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input checked="" type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	2.5.1 (c)
Isihloko sesalathisi	Xhasa amanyathelo okuphucula amaqonga Obudlelwane boRhulumente beZithili (IGR)
Ingcaciso emfutshane	Izinto ezixhasayo eziphucula ukusebenza kweIGR Fora yeSithili zezi: <ul style="list-style-type: none"> • Ukuqulunqa iikhalenda zeFora zesithili kunye neesetyhula • Ukubeka iliso ekuphuyezweni kwezenzo zeSebe ezivela kwiFora Yesithili • Ukuhlaziywa kwenkxaso yeFora TORs Zesithili
Injongo	Ukuphucula ulawulo lwentsebenziswano phakathi kweendawo ezahlukeneyo zikarhulumente.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): DCF, DCF imizuzu yentlanganiso yeteknoloji, njl. • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iPDF, iWord, neentetho • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye

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Izinto ezicingelwayo	Intsebenziswano phakathi kukarhulumente
Iindlela zokuqinisekisa	Ukuqulunqa iikhalenda zeFora zesithili kunye neesetyhula Ishedyuli yeentlanganiso, ikhalenda yeIGR, iajenda, iirejista zokubakho, imizuzu, iisetyhula <ul style="list-style-type: none"> • Ukubeka iliso ekuphunyezweni kwezenzo zeSebe ezivela kwiZimemo zeSithili seFora, iiajenda, iirejista zokubakho, imizuzu, iintetho, iingxelo • Ukuhlaziywa kwenkxaso Yemimiselo Yoncomelo Yesithili Fora TORs Fora, imizuzu
Iindlela Yokubala	Inani elibaliweyo lezenzo zoncedo eziphonyeziweyo.
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input checked="" type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Isebenza kakuhle kwaye ixhaswa yi-IGR Fora Yesithili
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga Isalathisi Sokuhanjiswa Kweenkonzo engqalileyo kwinqanaba lemveliso <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukudityaniswa Kokuhanjiswa Kweenkonzo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe
Inombolo yesalathisi	2.5.2(c)
Isihloko sesalathisi	Xhasa amanyathelo okuphucula amaqonga Obudlelwane boRhulumente Bephondo (IGR)

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Ingcaciso emfutshane	Izinto ezixhasayo eziphucula ukusebenza kwelGR Fora Yephondo zezi: <ul style="list-style-type: none"> • Ukuxhasa ukuphunyezwa kwePhondo IGR Fora • Ukubeka iliso ekuphunyezweni kwezenzo zeSebe ezivela kwiFora Yephondo • Ukuhlaziya uludwe lwabaqhakamshelana nabo neewebhusayithi • Ukuthatha inxaxheba kwi-IGR Fora Yesizwe
Injongo	Ukuphucula ulawulo lwentsebenziswano phakathi kweendawo ezahlukeneyo Zikarhulumente.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala, izibalo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, amaxwebhu eentetho • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Intsebenziswano phakathi kukarhulumente
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Ukuxhasa ukuphunyezwa kweshedyuli yeentlanganiso zelGR Zephondo, ikhalenda yelGR, iajenda, iirejista zokubakho, imizuzu, iisetyhula • Ukubeka iliso ekuphunyezweni kwezenzo zeSebe ezivela kwiZimemo Zephondo zeFora, iiajenda, iirejista zokubakho, imizuzu, iintetho, iingxelo • Ukuhlaziya uludwe lwabafowunelwayo Neewebhusayithi likhalenda, iisetyhula, ii-imeyile, imizuzu, iifoto zesikrini sewebhusayithi • Ukuthatha inxaxheba kwizimemo zeeforamu zelGR kaZwelonke, iajenda, iirejista zokubakho, imizuzu, iintetho, iingxelo
Iindlela Yokubala	Inani elibaliweyo lezenzo zoncendo eziphunyeyiweyo.
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Iiforamu Zephondo zelGR FORA ezisebenza kakuhle nezixhaswayo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukudityaniswa Kokuhanjiswa Kweenkonzo
Utshintsho lwendawo	Ayikho

Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Inkqubo Yabasebenzi Bophuhliso Loluntu

Inombolo yesalathisi	2.6.1
Isihloko sesalathisi	Amanyathelo karhulumente okuphucula intlalo-ntle
Ingcaciso emfutshane	Amaphulo asekelwe ekuhlaleni aqinisekisa ukuba inkcazelo eyaneleyo ifikelela kubantu ekuhlaleni
Injongo	<p>Ukufundisa nokubonelela ngenkxaso yolawulo kuluntu malunga nokunikezelwa kweenkonzo zikarhulumente kunye nokufikelela kwezi nkonzo. Ukunceda uluntu, ngokuchonga nokuthetha ngezo mfuno kuRhulumente nokuzisa iinkonzo zikaRhulumente kufutshane nabantu. Phakathi kwezinye, iindawo ezijoliswe kuzo ziza kudityaniswa nokuphuculwa ekufikeleleni:</p> <p>1. Kwiinkonzo Zoluntu: Inkxaso kwiinkqubo namanyathelo anxulumene neenkonzo zoluntu ezinikezelwa kuluntu, umz. iinkonzo, iinkqubo okanye iiprojekthi Zesebe Lophuhliso loLuntu, iSebe loRhulumente Wasekuhlaleni (Ulawulo Lwentlekele, Ukuhlanganiswa Kokunikezelwa Kweenkonzo, Ukuthatha inxaxheba koLuntu), iArhente yoKhuseleko loLuntu yoMzantsi Afrika – SASSA) njl.</p> <p>2. Kwimfundo: Inkxaso kwiinkqubo kunye namanyathelo anxulumene neenkonzo zemfundo ezisesikweni nezoluntu ezinikezelwa kuluntu, umz. iinkonzo, iinkqubo okanye iiprojekthi zeSebe leMfundo ePhakamileyo, iSebe leMfundo esiSiseko, iMfundo kaRhulumente (Isahluko 9 amaziko, iNtshona Koloni kunye nePalamente yeSizwe), njl.</p> <p>3. Kwimpilo: Inkxaso kwiinkqubo namaphulo anxulumene neenkonzo zempilo nezempilontle ezinikezelwa kuluntu, umz. iinkonzo, iinkqubo okanye iiprojekthi zeSebe lezeMpilo, iiKliniki zasekuhlaleni, Abakhathaleli Basekuhlaleni – ii-NGO, njl.</p> <p>4. Kukhuseleko Nakunqabiseko: Inkxaso kwiinkqubo namanyathelo anxulumene neenkonzo zokhuseleko nezonqabiseko anikezelwa kwiindawo zasekuhlaleni, umz. iinkonzo, iinkqubo okanye iiprojekthi zeSebe Lokhuseleko Loluntu, iSebe Leenkonzo Zokulungisa, Inkonzo Yamapolisa aseMzantsi Afrika, liforamu Zokhuseleko Loluntu, njl.njl.); kunye</p> <p>5. Nakwiinkonzo zikaMasipala Nezokuhlaliswa Kwabantu: Inkxaso kwiinkqubo namanyathelo anxulumene neenkonzo zikaMasipala nezokuhlaliswa kwaBantu ezinikezelwa kuluntu nguMasipala, iSebe lezoHlaliswa lwaBantu kunye neenkonzo zabo.</p> <p>Inkxaso yolawulo enikezelwa ngokubambisana nabathathi-nxaxheba bangaphakathi, abaquka ukuHlanganiswa kokuHanjiswa kweNkonzo, ukuThatha inxaxheba koLuntu, iiCandelo loCwangciso loPhuhliso oluDityanisiweyo</p>
Abaxhamli abaphambili	Bonke oomasipala

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Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala, iingxelo ze-CDW • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Uluntu luya kuba lusebenzise inkxaso olunikwe lona, lufumane ukufikelela kwiinkonzo ezinokuphucula iimeko zalo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo/Iziphumo: Izicwangciso zokusebenza, iingxelo zeprojekthi, iingxelo zekota, iajenda, imizuzu, izimem
Iindlela Yokubala	Inani elibaliweyo lamaphulo aphunyeziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Amalungu asekuhlaleni ayazazi aze akwazi ukufikelela kwiinkonzo zikarhulumente
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga Isalathisi Sokuhanjiswa Kweenkonzo engqalileyo kwinqanaba lemveliso <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkqubo yoMsebenzi woPhuhliso loLuntu
Utshintsho lwendawo	IiCDW zikwiphondo lonke
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

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Inombolo yesalathisi	2.6.2
Isihloko sesalathisi	Amanyathelo okuxhasa uzoqoqosho olungekho sesikweni
Ingcaciso emfutshane	Ukuphucula indalo yentlalo nezoqoqosho yoluntu ukuze kuncitshiswe ubuhlwempu nentswela-ngqesho.
Injongo	<p>Ukuxhasa amanyathelo okuphucula ukufikeleleka koluntu kumathuba ezoqoqosho angacwangciswanga nawomlinganiselo omncinci. Iindawo eziphambili eziza kugxila kuzo ziya kuba;</p> <ul style="list-style-type: none"> Inkxaso Yomrhwebi Ongekho Ngokusesikweni (umz. Ukuze ufumane iimvume, nxulumana neqhinga likamasipala, njl.njl.) Inkxaso Yombutho Ongenzi Ngeniso (umz. Ukubhalisa, ukuthobela umthetho, uqeqesho, ilinki yamathuba enkxaso-mali, njl.) Inkxaso Yophuhliso Yentsebenziswano (umz. Ukubhalisa, uqeqesho, ilinki yamathuba enkxaso-mali, njl.) Uncedo Lwamashishini Amancinci (umz. ukubhalisa, uqeqesho, ilinki yamathuba enkxaso-mali, njl.)
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala, iingxelo ze-CDW Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Uluntu luza kube lusebenzise inkxaso oluyinikwayo ukuphucula iimeko
Iindlela zokuqinisekisa	<p>Ubungqina begalelo/imveliso buya kubandakanya phakathi kwezinye:</p> <ul style="list-style-type: none"> Izicwangciso zeprojekthi neengxelo zeprojekthi, (vala ingxelo, iajenda/imizuzu, iirejista zokubakho/iincwadana/iipowusta/ii-imeyile apho kufanelekileyo)
Iindlela Yokubala	Inani elibaliweyo lamaphulo aphunyeziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kulo <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga
	<p>Isalathisi Sokunikezelwa Kweenkonzo Ezingqalileyo kwinqanaba lemveliso, esingaqhutywa yimfuno</p> <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	<p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Inkqubo yoMsebenzi woPhuhliso loLuntu
Utshintsho lwendawo	IiCDW zikwiphondo lonke
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphonyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqubo 3: Uphuhliso Nocwangciso

Inkqutya: Izibonelelo zikaMasipala

Inombolo yesalathisi	3.1.1
Isihloko sesalathisi	Inani leenkqubo zokomeleza ukunikezelwa kweenkonzo ezisisiseko
Ingcaciso emfutshane	<p>Ukuxhasa oomasipala ukubonelela ngeenkono ezisisiseko ngezi nkqubo zilandelayo.</p> <ul style="list-style-type: none"> • Ukubeka iliso ekuphonyezweni Kwenkqubo yeMIG • Ukubeka iliso ekuphonyezweni Kweeprojekthi Zeenkono Zeziseko ezixhaswa phantsi kweeNkxaso-mali zeDLG
Injongo	Oomasipala baxhaselwa ukubonelela ngeenkono kubemi
Abaxhamli abaphambili	Oomasipala abangama-21 eMIG noomasipala abafanelekayo phantsi kweNkxaso-mali Yokuhanjiswa Kweenkonzo zikaMasipala Nenkxaso-mali Yokwakha Nokungenelela
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): isiseko sedatha kunye nolwazi oluvela koomasipala • Inkxaso ecelwe ngoomasipala (Izicwangciso Zoshishino), Izikhalazo zabathengi, Uvavanyo lokuxilonga, Isicelo sePalamente, Iziphumo zeBlue and Green Drop, Izikhokelo zangaphambili kunye neZikhokelo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Ukuthembeka kwedatha
Izinto ezicingelwayo	Intsebenziswano nomthamo kamasipala
Iindlela zokuqinisekisa	<p><u>Inkqubo ye-MIG:</u></p> <ul style="list-style-type: none"> • Igalelo: Ii-imeyile, iajenda, iirejista zokubakho, imizuzu, iiDPIP apho zidingeka khona • Iziphumo: Iintetho zentlanganiso eziququzelela isithili, iingxelo zenyanga zeDORA <p><u>Ukunikezelwa Kweenkonzo Zeziseko Ngezibonelelo zeDLG</u></p> <ul style="list-style-type: none"> • Igalelo: Izicwangciso zoshishino • Iziphumo: Thumela izivumelwano zokubhatala nengxelo yenkqubela yekota
Iindlela Yokubala	Inani leenkqubo ezenziwa ngumntu
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <p>Isalathisi Sokunikezelwa Kweenkonzo Ezingqalileyo kwinqanaba lemveliso, esingaqhutywa yimfuno</p> <input checked="" type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	<p>Ingaba esi Salathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Izibonelelo zikaMasipala
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.1.2
Isihloko sesalathisi	Inani leenkqubo zokumelana namanzi
Ingcaciso emfutshane	Ukhuseleko oluphuculweyo lwamanzi nokomelela Kwiphondo
Injongo	Ukuqinisekisa ukhuseleko nokomelela kwamanzi kwiPhondo
Abaxhamli abaphambili	Oomasipala abakhethiweyo
Umthombo wedatha	<ul style="list-style-type: none"> Uvavanyo lwembalela Uvavanyo loxilongo lukamasipala Inkcazelo evela koomasipala, kwi-DWS nakubantu abafundele amanzi angaphantsi komhlaba
Imida yenkcazelo	Ukuthembeka kwedatha
Izinto ezicingelwayo	Intsebenziswano nomthamo kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Uvavanyo kunye nophando, izicwangciso zeshishini Iziphumo: Dlulisa izivumelwano zokubhatala (iiTPA), iingxelo zenkqubela yekota nganye (Inkqubo Yokuxhathisa Kwamanzi kunye/okanye iinkqubo zabantu abafundele amanzi angaphantsi komhlaba)
Iindlela Yokubala	Inani lenkqubo elixhaswa ngumntu
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukufezekisa iphondo elinamanzi kwiminyaka eli-15

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
		<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input checked="" type="checkbox"/> Ukuphendula
		<input type="checkbox"/> Ukunyaniseka		
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo?	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI , ayifunwa	
	Ingaba esi Sisalathiso Esisemgangathweni?	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI	
Indawo esikuyo Isalathisi	Inani leendawo:	<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Iindawo Ezininzi	
		<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Kumasipala Wasekuhlaleni
		<input type="checkbox"/> Iwadi	<input type="checkbox"/> Idilesi	
	Iinkcukacha / Idilesi / Abancedisi: Akukho	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?		
		<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI	
Uxanduva lwesalathisi	Umlawuli: Izibonelelo zikaMasipala			
Utshintsho lwendawo	Ngokwephondo			
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo	<input type="checkbox"/> Akukho nanye kwezi ziphezulu		
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	3.1.3
Isihloko sesalathisi	Inani leenkqubo zokuxhathisa kombane
Ingcaciso emfutshane	Ukuphuculwa kwamandla ombane kwiPhondo
Injongo	Ukuqinisekisa ukuxhathisa kombane kwiPhondo
Abaxhamli abaphambili	Oomasipala abakhethiweyo
Umthombo wedatha	<ul style="list-style-type: none"> Inkqubo yokomeleza umbane yephondo Inkcazelo evela koomasipala
Imida yenkcazelo	Ukuthembeka kwedatha
Izinto ezicingelwayo	Intsebenziswano nomthamo kamasipala
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Inkqubo Yephondo Yokulondoloza Umbane, izicwangciso zeshishini Iziphumo: Dlulisa izivumelwano zokubhatala (ii-TPA), iingxelo zenkqubela zekota (Iiprogramu ezinxulumene Nokuxhathisa Kwamandla kunye okanye Kombane)
Iindlela Yokubala	Inani leenkqubo eziphunyeziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso
	<input type="checkbox"/> Ukuphela konyaka
	<input type="checkbox"/> Unyaka ukuya kutsho kumhla
	<input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota
	<input type="checkbox"/> Qho emva konyaka kabini
	<input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo
	<input checked="" type="checkbox"/> Ekujoliswe kuko
	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukuphuculwa Kokuqina Kwamandla Kwiphondo

Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Izibonelelo zikaMasipala
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.1.4
Isihloko sesalathisi	Inani leenkqubo Zenxaso-mali Yezibonelelo
Ingcaciso emfutshane	Ezinye iindlela zokuxhasa ngemali kwiiprojekthi zeziseko zomasipala kwiphondo
Injongo	Ukuncedisa inkxaso karhulumente ukuphucula uphuhliso lwezibonelelo zikamasipala nokunikezelwa kweenkonzo.
Abaxhamli abaphambili	Oomasipala abakhethiweyo
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Ulwazi oluvela koomasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Akukho
Imida yenkcazelo	Ukuthembeka kwedatha
Izinto ezicingelwayo	Intsebenziswano kamasipala, nokufumaneka kwezibonelelo nemali eyinkunzi kwimarike yenkxaso-mali
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ukuhlolwa kweeprojekthi zokukhawulezisa • Iziphumo: Izivumelwano zezibonelelo ezisayiniweyo nee-DFIs nemali yokuxuba ekhuselweyo ukuze kuphuyezwe iiprojekthi zokukhawulezisa
Iindlela Yokubala	Inani elibaliweyo leenkqubo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo

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Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva <input checked="" type="checkbox"/> Qho ngonyaka konyaka kabini
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Indlela efunekayo yokusebenza ilingane okanye igqithe kwindlela ekujoliswe ngayo
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Izibonelelo zikaMasipala
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselweyo zeCandelo

Inombolo yesalathisi	SPI: 12
Isihloko sesalathisi	Inani loomasipala ababekwe esweni ekuphuyezweni kweenkqubo zokuhanjiswa kwezibonelelo (Isiphumo 9, Ingeniso engaphantsi 1) (Pillar ye-B2B 5)
Ingcaciso emfutshane	Ukubeka esweni ukuthotyelwa kweenkqubo zokuhanjiswa kwezibonelelo ngokubambisana namasebe amacandelo
Injongo	Ukwandisa amandla oomasipala okubonelela ngeenkonzo ezisisiseko
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Iingxelo zonikezelo lweenkonzo zikamasipala, amasebe ecandelo, i-CoGTA kunye namaqumrhu
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Ukulinganiselwa kwenkcazelo ngenxa yokungabikho okanye inkcazelo engachananga

Iindlela zokuqinisekisa	lingxelo ze-MIG/DoRA: Ziyafana nenxalenye ye-3.1.1 MIG
Iindlela Yokubala	Inani elibaliweyo loomasipala ababekwe esweni
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
	Ukufikelela okuphuculweyo ekunikezelweni kweenkonzo ezisisiseko nakwindlela yokuziphilisa
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?
	<input type="checkbox"/> HAYI <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalileyo <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga
	<input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Salathiso Esisemgangathweni?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Izibonelelo zikaMasipala
Utshintsho lwendawo	Igalelo kwizinto eziphambili Kutshintsho Lwendawo: liprojekthi Zokukhawulezisa ziya kuba negalelo ngokungathanga ngqo kutshintsho lwendawo • Indawo echaphazelekayo: Izixeko zesibini
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ayikho
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input checked="" type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle
	<input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Icandelo Lolawulo Oluyintloko: Ulawulo Lwentlekele Neenkonzozo Zomlilo

linkqutyana: Ulawulo Lwentlekele: Imisebenzi Yentlekele:

Umthamo Weziko, Ukulungela, Ukuphendula Nokubuyisela

Inombolo yesalathisi	3.2.1(a)
Isihloko sesalathisi	Ukuququzelela ukulungelelaniswa kwentsebenziswano yokulawula intlekele
Ingcaciso emfutshane	<p>Ulawulo lwentlekele oluqinisekisa ulungelelwaniso, amandla, ukwabelana ngolwazi kunye nokukhuthaza ukufunda koontanga kugxile kwiprojekthi ezinje;</p> <ul style="list-style-type: none"> • Ukugqibezela iTOR kuzo zonke izakhiwo, • Ukudibanisa iiforamu zamacebiso zekota, iforam yeHOC namaQela Abasebenzi • Ukuseka iqonga lolawulo lwentlekele phakathi kwabaphathiswa okanye ukusebenzisa iqonga elikhoyo phakathi kwabaphathiswa ukuqhuba iajenda yobuzalwana bokulawulwa kwentlekele, • Ukugcina iiforamu zokulawula intlekele nokuxhasa oomasipala
Injongo	Ukulinganisa ulawulo olulungileyo ngokuqinisekisa ukuba iimfuno zoMthetho ziyathotyelwa kwaye ziphunyezwe
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Amaziko entlekele, idatha kamasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, iNkqubo yoLawulo lweNtlekele • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Yonke imihla
Imida yenkcazelo	Ukungabikho kwengxelo kubadlali bendima abaphambili
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ii-imeyile, iiajenda, iirejista zokubakho, iintetho/imizuzu, ii-TOR • Iziphumo: IiTORs ezisayiniweyo, iiforamu ezimiselweyo (apho kusebenza khona)
Iindlela Yokubala	Ukubalwa okulula kweeforamu zolawulo lwentlekele ezixhaswayo ukuqinisekisa ulawulo lwentlekele kwiPhondo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
	<p>Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga, asiqhutywa yimfuno</p> <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	<p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Imisebenzi Yentlekele
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.2.2(a)
Isihloko sesalathisi	Ukubeka esweni nokuvavanya ukuphunyezwa kolawulo lwentlekele
Ingcaciso emfutshane	Ukubeka esweni nokuvavanya ukuphunyezwa ngempumelelo kolawulo lwentlekele olujolise kuyo; • Ingxelo Yonyaka Yentlekele
Injongo	Ukugcina abachaphazekayo benolwazi ngenkqubela enxulumene nolawulo lwentlekele lphondo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Amaziko entlekele, idatha kamasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Inkqubo Yolawulo Lwentlekele • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Yonke imihla
Imida yenkcazelo	Ukungabikho kwengxelo kubadlali bendima abaphambili
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Igalelo elivela kwababandakanyekayo, ii-imeyile, iiajenda, iirejista zokubakho, imizuzu yokubonisa (apho kusebenza khona) • Iziphumo: Ingxelo Yonyaka
Iindlela Yokubala	Ukubala okulula Kwengxelo Yonyaka evelisiweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget

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Uhlobo lokubala	<input type="checkbox"/> Ulwandiso	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka ukuya kutsho kumhla	<input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota	<input type="checkbox"/> Qho emva konyaka kabini	<input checked="" type="checkbox"/> Qho ngonyaka	
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo	<input checked="" type="checkbox"/> Ekujoliswe kuko	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget	
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?			
	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga	
	Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga, asiqhutywa yimfuno			
	<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input checked="" type="checkbox"/> Ukuphendula	<input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI , ayifunwa		
	Ingaba esi Sisalathiso Esisemgangathweni?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
Indawo esikuyo Isalathisi	Inani leendawo:		<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Kumasipala Wasekuhlaleni	<input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
Uxanduva lwesalathisi	UMlawuli: Imisebenzi Yentlekele			
Utshintsho lwendawo	Ngokwephondo			
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa			
	Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo	<input type="checkbox"/> Akukho nanye kwezi ziphezulu		
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	3.2.1(b)
Isihloko sesalathisi	Ukuxhasa amalungu karhulumente ukuqinisekisa ukulungela intlekele nokusabela
Ingcaciso emfutshane	Ukuphucula izinga lokulungela nokuphendula
Injongo	Nika amandla amalungu karhulumente ukuqinisekisa ukulungela ukuphendula ngokugxila koku kulandelayo, phakathi kwezinye; <ul style="list-style-type: none"> • Isikhokelo sobuchwephesha kunye nenkxaso, • Izicwangciso Zomngcipheko, • Izicwangciso zokulawula intlekele, • Imisebenzi (uvavanyo Lwezicwangciso Zolawulo Lwentlekele nemeko yokulungela Kweziko Lolawulo Lwentlekele Lephondo) • Ukuphuculwa Kwamaziko Asebenzayo
Abaxhamli abaphambili	Bonke oomasipala

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Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Izicwangciso zokulungiselela intlekele, izicwangciso zikamasipala, amaziko eentlekele, idatha kamasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iPDF, Amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Ukungabikho kwengxelo kubadlali bendima abaphambili
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ii-imeyile, iiajenda, iirejista zokubakho, iintetho/imizuzu • Iziphumo: Izicwangciso Zokulungela/Zokuxakeka, Amaziko Asebenzayo, Izicwangciso Zamaxesha Onyaka nemisebenzi okanye ukuvulwa kweengxelo/iingxelo zeziko (apho kusebenza khona)
Indlela Yokubala	Inani elilula leeprojekthi ezigqityiweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga, asiqhutywa yimfuno <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	linkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Imisebenzi Yentlekele
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

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Inombolo yesalathisi	3.2.2(b)
Isihloko sesalathisi	Ukudibanisa iinkqubo ezifanelekileyo zokubuyisela intlekele eziphucula ukomelela
Ingcaciso emfutshane	Qinisekisa amaphulo okubuyisela kwintlekele asebenzayo anciphisa imingcipheko yexesha elizayo ngeeprojekthi ezifana; <ul style="list-style-type: none"> • uvavanyo kunye nokuqinisekiswa, • ukuququzelela izibhengezo kunye nokwahlulahlula, • isicelo senkxaso-mali, • ukubeka esweni nokuvavanya iiprojekthi ezixhaswa ngemali yentlekele, • uhlalutyo lwesiganeko
Injongo	Phumeza iiprojekthi zokubuyisa intlekele ukuqinisekisa ukuxhathisa
Abaxhamli abaphambili	Bonke oomasipala namasebe amacandelo
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Amasebe kaMasipala namasebe enkqubela phambili neengxelo zenkcitho ngenyanga • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: xa kufanelekile
Imida yenkcazelo	Ukungabikho kwengxelo kubadlali bendima abaphambili
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Ii-imeyile, iiajenda, iirejista zokubakho, iintetho/imizuzu, iisetyhula, ishedyuli yokutyelela indawo • Iziphumo: Uvavanyo, iingxelo zenkqubela, iingxelo zesiganeko/zeposi, izicelo zenkxaso-mali
Iindlela Yokubala	Inani leemvavanyo, izibhengezo neeprojekthi ezixhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
	Imveliso eziqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
Indawo esikuyo Isalathisi	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Imisebenzi Yentlekele
Utshintsho lwendawo	Ngokwephondo

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Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Ukuncitshiswa Komngcipheko Wentlekele: Ukucwangciswa Nokuncitshiswa Komngcipheko

Inombolo yesalathisi	3.2.1(c)
Isihloko sesalathisi	Inani Lovavanyo Lomngcipheko Nobungozi olwenziweyo
Ingcaciso emfutshane	Iiprogram zokuxhasa umngcipheko wentlekele nokuhlolwa kobuthathaka
Injongo	Ukuchonga umngcipheko wentlekele nobuthathaka kwiPhondo nokugcina iprofayile yomngcipheko wephondo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Iingxelo Zovavanyo Lomngcipheko Wentlekele, iingxelo zikamasipala nezephondo Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, iExcel Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Ii-imeyile, iintetho, irejista yokubakho (apho kusebenza khona) Iziphumo: Uvavanyo lomngciphek
Iindlela Yokubala	Ukubala ngesandla inani lovavanyo olwenziweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <p>Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga, asiqhutywa yimfuno</p> <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka <p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa <p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuncitshiswa Komngcipheko Wentlekele
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.2.2(c)
Isihloko sesalathisi	Phucula uze ugcine Indawo Yokugcina Inkcazelo Yolawulo Lwentlekele
Ingcaciso emfutshane	Ukugcina nokuphucula indawo yogcino lwedatha yolawulo lwentlekele Kwiziko Lolawulo Lwentlekele eNtshona Koloni
Injongo	Ukunikezela ngenkcazelo echanileyo kubantu abenza izigqibo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala namasebe amaphondo Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): Inkqubo yolawulo lolwazi Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngenyanga
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Ukuba oomasipala baya kuthobela icebiso, ukuba abalawuli baya kugxininisa inkxaso kwiziphumo
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Idatha ekrwada Iziphumo: Iilinki zenkqubo ehlaziyiweyo, ii-imeyile zelinki ekwabelwana ngazo nabachaphazelekayo
Indlela Yokubala	Ukubalwa kwencwadi yesalathiso senkqubo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga, asiqhutywa yimfuno <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Inkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	UMlawuli: Ukuncitshiswa Komngcipheko Wentlekele
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabesityhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.2.3(c)
Isihloko sesalathisi	Inani loomasipala abaxhaswayo ekuphuhliseni amanyathelo Okunciphisa Umngcipheko Wentlekele kwii-IDP zabo
Ingcaciso emfutshane	Ukubonelela oomasipala ngenkxaso yezobuchwephesha, ukukwazi nokukhuthaza ukuphuhlisa amanyathelo okunciphisa umngcipheko wentlekele kwii-IDP zabo
Injongo	Ukuqinisekisa ukuba oomasipala banciphisa umngcipheko wabo wentlekele ngokuquka amanyathelo okunciphisa umngcipheko wentlekele kwii-IDP
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): ii-IDP zikaMasipala, lingxelo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): Ii-IDP ezikumaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngonyaka
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Thenga kwindawo yabadlali bendima
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: i-imeyile, irejista yokubakho nentetho apho kufanelekile • Iziphumo: Izahluko zomngcipheko kwi-IDPs
Iindlela Yokubala	Inani loomasipala abaxhaswayo

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Uhlobo lokubala	<input type="checkbox"/> Ulwandiso	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka ukuya kutsho kumhla	<input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota	<input type="checkbox"/> Qho emva konyaka kabini	<input checked="" type="checkbox"/> Qho ngonyaka	
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo	<input checked="" type="checkbox"/> Ekujoliswe kulo	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget	
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?			
	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga	
	Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga			
Uhlobo lwesalathisi	<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input checked="" type="checkbox"/> Ukuphendula	<input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI, ayifunwa		
Uhlobo lwesalathisi	Ingaba esi Salathiso Esisemgangathweni?			
	<input type="checkbox"/> EWE	<input checked="" type="checkbox"/> HAYI		
	Inani leendawo:			
Indawo esikuyo Isalathisi	<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Iindawo Ezininzi
	Iinkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?			
Uxanduva lwesalathisi	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI			
Uxanduva lwesalathisi	Umlawuli: Ukuncitshiswa Komngcipheko Wentlekele			
Utshintsho lwendawo	Ngokwephondo			
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa			
	Injongo yolutsha: Ayinakulinganiswa			
	Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa			
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabantu abadala: Ayikho			
	<input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input checked="" type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo		<input type="checkbox"/> Akukho nanye kwezi ziphezulu	
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	3.2.4(c)
Isihloko sesalathisi	Inkqubo Yokwazisa Ngobungozi
Ingcaciso emfutshane	<ul style="list-style-type: none"> • Ukuqhuba amaphulo okwazisa ngomngcipheko kwiPhondo • Imiboniso Yeendlela Zemfundo. • Ukusasazwa kwemathiriyeli yokwazisa ngobungozi. • Ukuthatha inxaxheba kwimiboniso nakufikelelo. Ukuqhuba amaphulo okwazisa ngomngcipheko kwiPhondo. • Ukufundisa abantu ngeengozi, ukulungiselela intlekele nenombolo yemeko yongxamiseko
Injongo	Ukufundisa abantu ngeengozi, ukulungiselela intlekele nenombolo zemeko yongxamiseko.
Abaxhamli abaphambili	Bonke oomasipala

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Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha yobungozi, idatha kamasipala neyephondo • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord, liprogramu Zesikolo • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Loo nkqubo iyaqondakala ibe abantwana bayayisebenzisa imilinganiselo yokhuseleko xa kuyimfuneko.
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: SLA, imizuzu apho kufanelekileyo, iifoto, iifomu zokuhlola kwangaphambili nangemva • Iziphumo: Vala ingxelo
Iindlela Yokubala	Ukubala ngesandla kwenkqubo yokwazisa ngobungozi exhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga
	Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa
Indawo esikuyo Isalathisi	Ingaba esi Salathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo: <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjisiwayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ukuncitshiswa Komngcipheko Wentlekele
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphunyelisiwe

Intlekele: Iinkonzo Zokuhlangula Zomlilo

Inombolo yesalathisi	3.2.1(d)
Isihloko sesalathisi	Inani leenkqubo zoqeqesho zokuphucula ukhuseleko lomlilo nobomi kwiPhondo
Ingcaciso emfutshane	Iiprogramu zokuqeqeshelwa Ukuphunyezwa Kweenkonzo Zomlilo Nokhuseleko Lomlilo Nobomi kuwo onke amaphondo, phakathi kwezinye, kuquka ukuqeqeshelwa; ukucima umlilo, izinto ezinobungozi, abo basabele kuqala kwikhwelo lokulwa icoronavirus, ukhuseleko lobomi nomlilo wasendle.
Injongo	Ukunciphisa inani lemililo neziganeko zomlilo ekuhlaleni nokwandisa amandla omlilo nokhuseleko lobomi koomasipala
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord, iSita • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Loo nkqubo iyaqondakala ibe abantwana bayayisebenzisa imilinganiselo yokhuseleko xa kuyimfuneko
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Izimemo/ii-imeyile, uluhlu lokuthatha inxaxheba, iinkcazo zekhosi, iirejista zokubakho • Iziphumo: linkqubo zoqeqesho, ii-MOA/ii-SLA, (apho kusebenza khona)
Iindlela Yokubala	Inani elilula lenani leenkqubo zoqeqesho eziphunyeyiweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?
	<input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	<input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
Uhlobo lwesalathisi	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo?
	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI, ayifunwa
	Ngaba esi Sisalathiso Esisemgangathweni?
Uhlobo lwesalathisi	<input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
	Inani leendawo:
	<input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
Indawo esikuyo Isalathisi	linkcukacha / Idilesi / Abancedisi: Akukho
Uhlobo lwesalathisi	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
Uhlobo lwesalathisi	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Usekela-Mlawuli: Iinkonzo Zokucima Umlilo
Utshintsho lwendawo	Ngokwephondo

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Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.2.2(d)
Isihloko sesalathisi	Inani leenkqubo zoqeqesho zokuphucula ubuchule obungxamisekileyo nobuchule obukhethekileyo kwiPhondo
Ingcaciso emfutshane	Iiprogramu zokuqeqeshelwa Ukuphuyezwa Kweenkonzo Zomlilo Nokhuseleko Lomlilo Nobomi kuwo onke amaphondo, phakathi kwezinye, kuquka ukuqeqeshelwa; ukucima umlilo, izinto ezinobungozi, abo basabele kuqala kwikhwelo lokulwa icoronavirus, ukhuseleko lobomi nomlilo wasendle.
Injongo	Ukuphucula amandla omlilo nokuhlangula namandla kwiPhondo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala • Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Loo nkqubo iyaqondakala ibe abantwana bayayisebenzisa imilinganiselo yokhuseleko xa kuyimfuneko
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Izimemo/ii-imeyile, uluhlu lokuthatha inxaxheba, iinkcazo zekhosi, iirejista zokubakho • Iziphumo: linkqubo zoqeqesho, ii-MOA/ii-SLA, (apho kusebenza khona)
Iindlela Yokubala	Inani elilula lenani leenkqubo zoqeqesho eziphuyezweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga
	Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

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Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Usekela-Mlawuli: Iinkonzo Zokucima Umlilo
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.2.3(d)
Isihloko sesalathisi	Inkqubo Yokulwa Umlilo Nenxaso Yasemhlabeni iphunyeziwe
Ingcaciso emfutshane	Ulawulo lomlilo oludityaniswe ngokupheleleyo kwiPhondo
Injongo	Ukuqinisekisa indlela efanelekileyo nefanelekileyo yokuphendula imililo yasendle nokusetyenziswa kakuhle kwezixhobo.
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/iExcel): iWord, iiMOA Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngonyaka
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Ukufumaneka kwebhajethi
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Izimemo/ii-imeyile, uluhlu lokuthatha inxaxheba, iinkcazo zekhosi, iirejista zokubakho Iziphumo: Iinkqubo zoqeqesho, ii-MOA/ii-SLA, (apho kusebenza khona)
Iindlela Yokubala	Ukubala okulula kweKweprogramu Yokulwa Nomlilo yeAerial kuyaxhaswa
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget

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Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Usekela-Mlawuli: Iinkonzo Zokucima Umlilo
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiselayo zeCandelo

Inombolo yesalathisi	SPI: 13
Isihloko sesalathisi	Inani loomasipala abaxhaselwa ukugcina Amaziko Olawulo Lwentlekele asebenzayo
Ingcaciso emfutshane	Onke amaziko Olawulo Lwentlekele kaMasipala (metro/isithili) kwiPhondo agciniwe ekusebenzeni kwawo ngokomthetho Wolawulo Lwentlekele, 2002.
Injongo	Ukuqinisekisa indlela efanelekileyo, esebenzayo, edityanisiweyo nolungelelwaniso kuyo yonke imiba yolawulo lwentlekele kwiphondo ngokugxininisa ngokukhethekileyo kuthintelo nokunciphisa kunye nokuqinisekisa ukulungelelaniswa nokulawulwa kweentlekele zephondo ezenzekayo kwiphondo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthetho Wokulawula Intlekele • Isicwangciso Senxaso sokugcina Amaziko Okulawula Intlekele asebenzayo • Iingxelo zekota zikamasipala
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Ukwanda kwenani leziganeko nokungathotyelwa kwabathathi-nxaxheba
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Ingxelo esayiniweyo ngenxaso enikezelweyo yokugcina Amaziko Olawulo Lwentlekele asebenzayo ngokusekwe kwisicwangciso senxaso • Irejista yokubakho neengxelo zobuchwephesha (apho kusebenza khona)
Iindlela Yokubala	Inani loomasipala abaxhaselwa ukugcina Amaziko Olawulo Lwentlekele asebenzayo

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Uhlobo lokubala	<input type="checkbox"/> Ulwandiso	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka ukuya kutsho kumhla	<input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota	<input type="checkbox"/> Qho emva konyaka kabini	<input type="checkbox"/> Qho ngonyaka	
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo		<input checked="" type="checkbox"/> Ekujoliswe kulo	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?			
	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga	
	<input type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input checked="" type="checkbox"/> Ukuphendula	<input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI, ayifunwa		
	Ingaba esi Sisalathiso Esisemgangathweni?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
Indawo esikuyo Isalathisi	Inani leendawo:		<input type="checkbox"/> Indawo Enye	<input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Kumasipala Wasekuhlaleni	<input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
Uxanduva lwesalathisi	Umlawuli: Imisebenzi Yentlekele			
Utshintsho lwendawo	Ayikho			
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabantu abadala: Ayikho			
	<input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input checked="" type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo		<input type="checkbox"/> Akukho nanye kwezi ziphezulu	
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	SPI: 14
Isihloko sesalathisi	Inani loomasipala abaxhaswa Kwiinkonzo Zokucima Umlilo
Ingcaciso emfutshane	Iinkonzo Zokucima Umlilo ziyasebenza ukuze zilungelelanise imisebenzi yeenkonzo zomlilo koomasipala ngokweemfuno zomthetho.
Injongo	Ukuqinisekisa ukongamela nenkxaso efanelekileyo yokulawula imililo kwiPhondo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> lingxelo zobume beenkonzo zokucima umlilo ezivela koomasipala WC: Oomasipala baya kuxhaswa ngemali okanye ngenkxaso yezobuchwephesha ukuqinisekisa iinkonzo ezisebenzayo zokucima umlilo
Imida yenkcazelo	Ukungafakwa kweengxelo ngeenkonzo zokucima umlilo koomasipala
Izinto ezicingelwayo	Ukwanda kwenani leziganeko nokungathotyelwa kwabathathi-nxaxheba

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Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Ingxelo yemeko edityanisiweyo malunga nokuba iinkonzo zomkhosi womlilo zikamasipala zisebenza kangakanani. WC: Oomasipala baya kuxhaswa ngemali okanye ngenkxaso yezobuchwephesha ukuqinisekisa iinkonzo ezisebenzayo zokucima umlilo, ngaloo ndlela inani loomasipala liya kulinganiswa njengemveliso yokugqibela
Iindlela Yokubala	Inani loomasipala abaxhaswayo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget Iziganeko Zokucima Umlilo ziphendulwe koomasipala
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	Ingaba esi Salathiso Esisemgangathweni? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Usekela Mlawuli: Icandelo Eliyintloko Lolawulo Lwentslekele Neenkonziso Zokucima Umlilo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input checked="" type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inkqutyana: Ucwangciso Lophuhliso Oluhlanganisiweyo Icandelo Lolawulo: Ucwangciso Lophuhliso Oluhlanganisiweyo

Inombolo yesalathisi	3.3.1(a)
Isihloko sesalathisi	Amaphulo okuphucula umgangatho wezicwangciso zophuhliso ezihlanganisiweyo
Ingcaciso emfutshane	Phumeza iinkqubo zokuphucula umgangatho wee-IDP: <ul style="list-style-type: none"> • Uvavanyo lwee-IDP • Iintlanganiso Zeqonga Labaphathi Bephondo le-IDP • Uvavanyo lokulungelelaniswa kocwangciso lweSithili noomasipala basekuhlaleni
Injongo	Ukuphucula umgangatho wee-IDP ukuze kusebenze ukunikezelwa kweenkonzo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> • Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala, ii-IDP, Izakhelo zesithili, iishedyuli zexesha • theyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, iWordi, iiNkqubo zikaMasipala • Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngonyaka
Imida yenkcazelo	Akukho nanye
Izinto ezicingelwayo	Inkxaso kamasipala
Iindlela zokuqinisekisa	<p><u>Uvavanyo lwee-IDP</u></p> <ul style="list-style-type: none"> • Igalelo: Ucwangciso nokwabiwa kwebhajethi • Iziphumo: ii-IDP, iingxelo zokuhlolwa kwe-IDP <p><u>Iintlanganiso Zeqonga Labaphathi Bephondo le-IDP</u></p> <ul style="list-style-type: none"> • Igalelo/imveliso: Iiajenda, izimemo, iintetho/imizuzu <p><u>Uvavanyo lokulungelelaniswa kocwangciso lweSithili noomasipala basekuhlaleni</u></p> <ul style="list-style-type: none"> • Igalelo: Izakhelo Zesithili neeshedyuli zexesha • Iziphumo: Ingxelo ebonisa inqanaba lokuhambelana phakathi kwesithili noomasipala basekuhlaleni
Iindlela Yokubala	Inani elilula lenani lamaphulo aphunyeziweyo
Uhlobo lokubala	<input checked="" type="checkbox"/> Ulwandiso <input checked="" type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input checked="" type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga <p>Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga</p> <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	<p>Ingaba esi Sisalathiso Esisemgangathweni?</p> <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI

INGCACISO YESALATHISI SOBUGCISA (TDI)

Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi
	<input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?
	<input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ucwangciso Lophuhliso Oluhlanganisiweyo
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithagethi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithagethi yabantu abakhubazekileyo: Ayinakulinganiswa Ithagethi yabantu abadala: Ayikho <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphuyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Inombolo yesalathisi	3.3.1(b)
Isihloko sesalathisi	Inani Lamaqela Endibaniso Lwesithili Asebenzayo njengenxalenye Yesithili Esidibeneyo nendlela yemetro
Ingcaciso emfutshane	Onke amaqela amahlanu eDistrict Interface asekiweyo
Injongo	Ukucwangciswa okudityanisiweyo okuphuculweyo, ukwenza ibhajethi, nokubanjelelwa kuyo
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	<ul style="list-style-type: none"> Umthombo wedatha (inkqubo okanye uxwebhu): Idatha kaMasipala Neyephondo Itheyibhile yedatha eyinyani esetyenzisiweyo (ukuba inkqubo/i-Excel): i-Excel, i-PDF, amaxwebhu eWord Ukuzibandakanya okunxulumene nomthombo wedatha kuya kwenzeka: Qho ngekota
Imida yenkcazelo	Akukho ntsebenziswano yabathathi-nxaxheba okt urhulumente kazwelonke, wephondo noorhulumente basekuhlaleni
Izinto ezicingelwayo	Ukufumaneka kwebhajethi
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> Igalelo: Izimemo/iiajenda, imizuzu/iintetho, iTOR Iziphumo: Amaqela asekiweyo
Iindlela Yokubala	Inani elilula lenani lamaqela eDistrict Interface asekiweyo
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget

Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo? <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalalanga
	Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga <input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input checked="" type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	Ngaba esi sisalathiso esiqhutywa ngokufunwa kweendawo? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI , ayifunwa
	Ingaba esi Sisalathiso Esisemgangathweni? <input type="checkbox"/> EWE <input checked="" type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	Inani leendawo: <input type="checkbox"/> Indawo Enye <input checked="" type="checkbox"/> Iindawo Ezininzi <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi
	Iinkcukacha / Idilesi / Abancedisi: Akukho Kwiindawo ezininzi ezihanjiswa, ngaba le nto iza kuchazwa Kwicwangciso Sokusebenza Sonyaka (AOP)? <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ucwangciso Lophuhliso Oluhlanganisiweyo
Utshintsho lwendawo	Ngokwephondo
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	Ithageathi yabasetyhini: Ayinakulinganiswa Injongo yolutsha: Ayinakulinganiswa Ithageathi yabantu abakhubazekileyo: Ayinakulinganiswa Ithageathi yabantu abadala: Ayikho
	<input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle <input checked="" type="checkbox"/> Ubuchule, Inkubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

Izalathisi ezimiseliweyo zeCandelo

Inombolo yesalathisi	SPI: 15
Isihloko sesalathisi	Inani loomasipala abanee-IDP ezihambelana nomthetho
Ingcaciso emfutshane	Ukuxhasa nokubeka esweni ukuba ii-IDP zikamasipala zihambelana kangakanani neemfuno zomthetho, zisabela kangakanani kwimiceli mngeni yokunikezelwa kweenkonzo zophuhliso, kwizinto eziphambili ekuhlaleni nezinxulumene nesini
Injongo	Oomasipala abavelisa ii-IDP ezisabelayo ekuhlaleni kwisikhokelo somthetho, Ngokulungelelanisa iintlanganiso neeseshoni zokusebenza noomasipala ukubakhokela neenjongo zokwabelana ngolwazi kunye nokuhlolwa kwe-IDP
Abaxhamli abaphambili	Bonke oomasipala
Umthombo wedatha	Uvavanyo lwe-IDP neengxelo zohlalutyo
Imida yenkcazelo	Ii-IDP ezingamkelwanga liBhunga ngokwesicwangciso senqubo ye-IDP
Izinto ezicingelwayo	Zonke ii-IDP zikamasipala ziyahambelana kwaye ziyasabela ekunikezelweni kweenkonzo, imingeni yophuhliso neemfuno zoluntu
Iindlela zokuqinisekisa	Ingxelo ngenkxaso enikiweyo kunye nemeko yee-IDP, izimemo, iajenda, iirejista zokuya, ingxelo esayiniweyo ebonisa oomasipala abaxhaswayo ukuphuhlisa ii-IDP ezisabelayo nezihambelana nomthetho
Iindlela Yokubala	Okubaliwayo: Inani loomasipala abaxhaswayo

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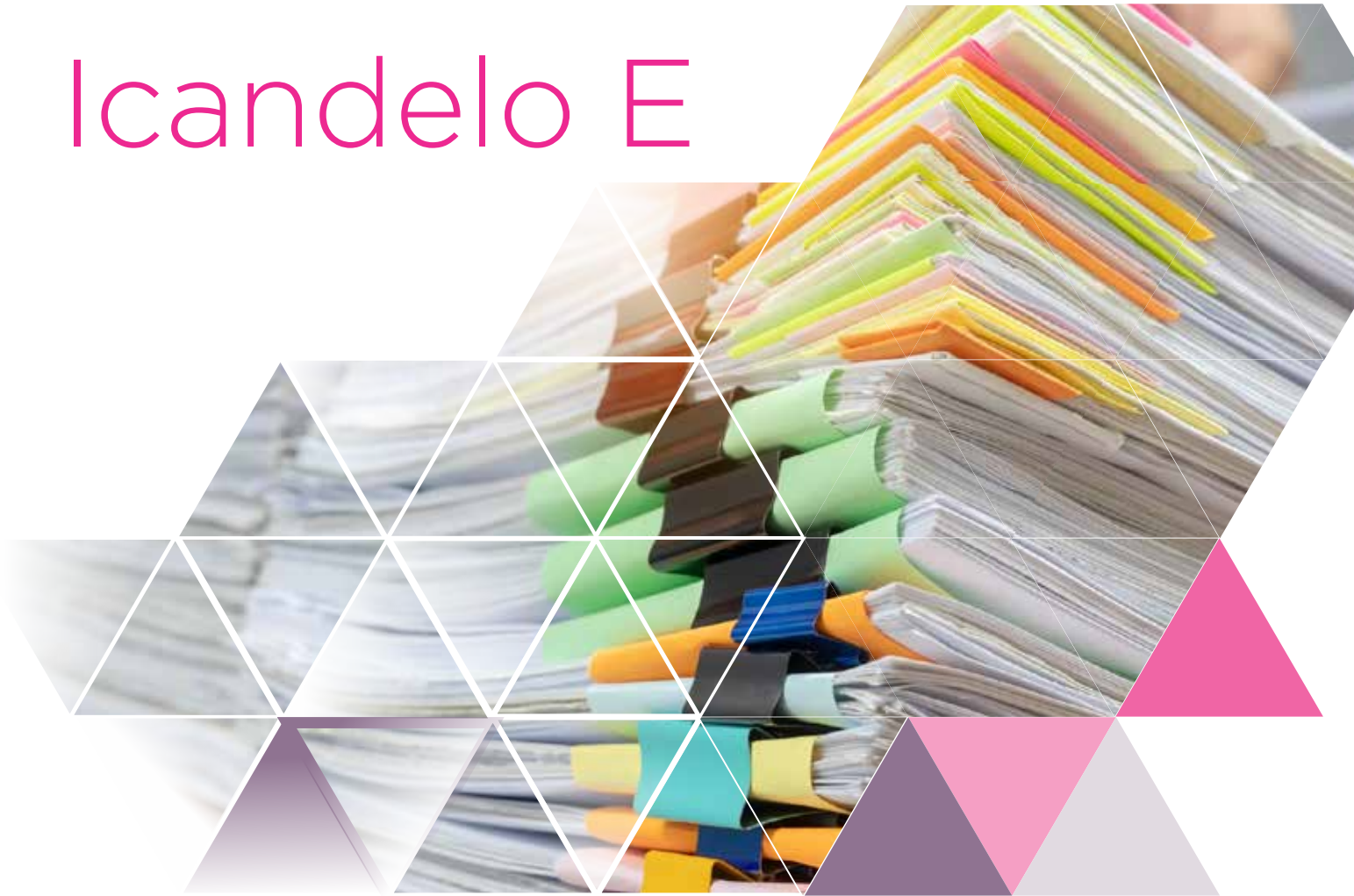
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka ukuya kutsho kumhla	<input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota	<input type="checkbox"/> Qho emva konyaka kabini	<input checked="" type="checkbox"/> Qho ngonyaka	
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo	<input checked="" type="checkbox"/> Ekujoliswe kuko	<input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget	
	Bonke oomasipala banee-IDP eziyongana nezinto eziphambili zokunikezelwa kweenkonzo neemfuno zophuhliso			
Uhlobo lwesalathisi	Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?			
	<input type="checkbox"/> HAYI	<input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo	<input checked="" type="checkbox"/> EWE , Ukuhanjiswa Kweenkonzo Okungqalanga	
	Imveliso ezingaqhutywa Yimfuno, Isalathisi Semveliso Yokuhanjiswa Kweenkonzo engangqalanga			
	<input checked="" type="checkbox"/> Ukungena	<input type="checkbox"/> Ukuthembeka	<input type="checkbox"/> Ukuphendula	<input type="checkbox"/> Ukunyaniseka
Uhlobo lwesalathisi	Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?			
	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI, ayifunwa		
	Ingaba esi Salathiso Esisemgangathweni?			
Uhlobo lwesalathisi	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
	Inani leendawo:			
	<input checked="" type="checkbox"/> Iphondo	<input type="checkbox"/> Isithili	<input type="checkbox"/> Indawo Enye	<input type="checkbox"/> Iindawo Ezininzi
Indawo esikuyo Isalathisi	<input type="checkbox"/> Kumasipala Wasekuhlaleni	<input type="checkbox"/> Iwadi	<input type="checkbox"/> Idilesi	
	Iinkcukacha / Idilesi / Abancedisi: Akukho			
	Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?			
Uhlobo lwesalathisi	<input checked="" type="checkbox"/> EWE	<input type="checkbox"/> HAYI		
	Umlawuli: Ucwangciso Lophuhliso Oluhlanganisiweyo			
Utshintsho lwendawo	Ayikho			
Ukwahlula kwabaxhamli - Amaqela Amalungelo Oluntu	Ayikho			
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J	<input type="checkbox"/> Ukhuseleko	<input type="checkbox"/> Impilo-ntle	
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo	<input type="checkbox"/> Akukho nanye kwezi ziphezulu		
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe			

Inombolo yesalathisi	SPI: 16
Isihloko sesalathisi	Inani Lesithili/iMetro elibekwe esweni ekuphunyezweni Kwezicwangciso Ezinye (MTSF 2019 - 2024, Eyona nto iphambili 5: Ukudityaniswa kwendawo, ukuhlala kwabantu, norhulumente wasekuhlaleni
Ingcaciso emfutshane	Oku kubhekisela ekuphunyezweni Kwezicwangciso Ezinye Zezithili kunye neMetro ngokuhambelana neemfuno zeModeli yoPhuhliso lweSithili kunye nokwaziswa ngezicwangciso zendawo zoomasipala bezithili kunye nabasekuhlaleni.
Injongo	Ukucwangciswa okudityanisiweyo okuphuculweyo, ukwenza ibhajethi nokubanjelelwa kuyo
Abaxhamli abaphambili	Bonke oomasipala

Umthombo wedatha	<ul style="list-style-type: none"> • Isicwangciso Esinye • Ii-APP • Imodeli yophuhliso lwesithili • Iinkcukacha Zesithili • Ii-DGDP • Ii-IDP zikamasipala • Izicwangciso Zecandelo/ Iinkqubo Zophuhliso Lwendawo
Imida yenkcazelo	Ayikho
Izinto ezicingelwayo	Ukulungelelaniswa ngamasebe amacandelo kwi-DDM kunye nokuqulunqwa kwe-IDP kunye nokuphunyezwa
Iindlela zokuqinisekisa	<ul style="list-style-type: none"> • Igalelo: Izimemo/iajenda, imizuzu/iintetho, litemplate zovavanyo ezinabantu abaninzi, apho kusebenza khona • Iziphumo: Amaqela asekiweyo Isithili esivunyiweyo/iMetro
Iindlela Yokubala	Bala inani lezithili ezibekwe esweni ekuphunyezweni Kwezicwangciso Ezinye
Uhlobo lokubala	<input type="checkbox"/> Ulwandiso <input type="checkbox"/> Ukuphela konyaka <input type="checkbox"/> Unyaka ukuya kutsho kumhla <input checked="" type="checkbox"/> Engaqokelelaniyo
Umjikelo Wengxelo	<input type="checkbox"/> Qho ngekota <input type="checkbox"/> Qho emva konyaka kabini <input checked="" type="checkbox"/> Qho ngonyaka
Intsebenzo enqwenelekayo	<input type="checkbox"/> Iphakame ngaphezu kwexesha ekujoliswe kulo <input checked="" type="checkbox"/> Ekujoliswe kuko <input type="checkbox"/> Ngaphantsi kwexesha ekujoliswe kulorget
Uhlobo lwesalathisi	<p>Ngaba olu Lulwalathiso Lokunikezelwa Kweenkonzo?</p> <input type="checkbox"/> HAYI <input type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalileyo <input checked="" type="checkbox"/> EWE, Ukuhanjiswa Kweenkonzo Okungqalanga
	<input type="checkbox"/> Ukungena <input type="checkbox"/> Ukuthembeka <input type="checkbox"/> Ukuphendula <input type="checkbox"/> Ukunyaniseka
	<p>Ngaba esi salathiso esiqhutywa ngokufunwa kweendawo?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI, ayifunwa
	<p>Ingaba esi Salathiso Esisemgangathweni?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Indawo esikuyo Isalathisi	<p>Inani leendawo: <input type="checkbox"/> Indawo Enye <input type="checkbox"/> Iindawo Ezininzi</p> <input checked="" type="checkbox"/> Iphondo <input type="checkbox"/> Isithili <input type="checkbox"/> Kumasipala Wasekuhlaleni <input type="checkbox"/> Iwadi <input type="checkbox"/> Idilesi <p>Iinkcukacha / Idilesi / Abancedisi: Akukho</p> <p>Kwiindawo ezininzi ezihanjiswayo, ngaba le nto iza kuchazwa Kwisicwangciso Sokusebenza Sonyaka (AOP)?</p> <input checked="" type="checkbox"/> EWE <input type="checkbox"/> HAYI
Uxanduva lwesalathisi	Umlawuli: Ucwangciso Lophuhliso Oluhlanganisiweyo
Utshintsho lwendawo	Ayikho
Ukwahlula kwabaxhamli – Amaqela Amalungelo Oluntu	<p>Ayikho</p> <input checked="" type="checkbox"/> Akukho nanye kwezi ziphezulu
Isicwangciso Sephondo Sophumezo Lwesicwangciso Cebo (PSIP)	<input type="checkbox"/> G4J <input type="checkbox"/> Ukhuseleko <input type="checkbox"/> Impilo-ntle
	<input checked="" type="checkbox"/> Ubuchule, Inkcubeko Nolawulo <input type="checkbox"/> Akukho nanye kwezi ziphezulu
Idatha Yokuphunyezwa (Ukuhanjiswa okungundoqo namanyathelo)	Izicwangciso Zeprojekthi/Zokusebenza Ziphuhlisiwe

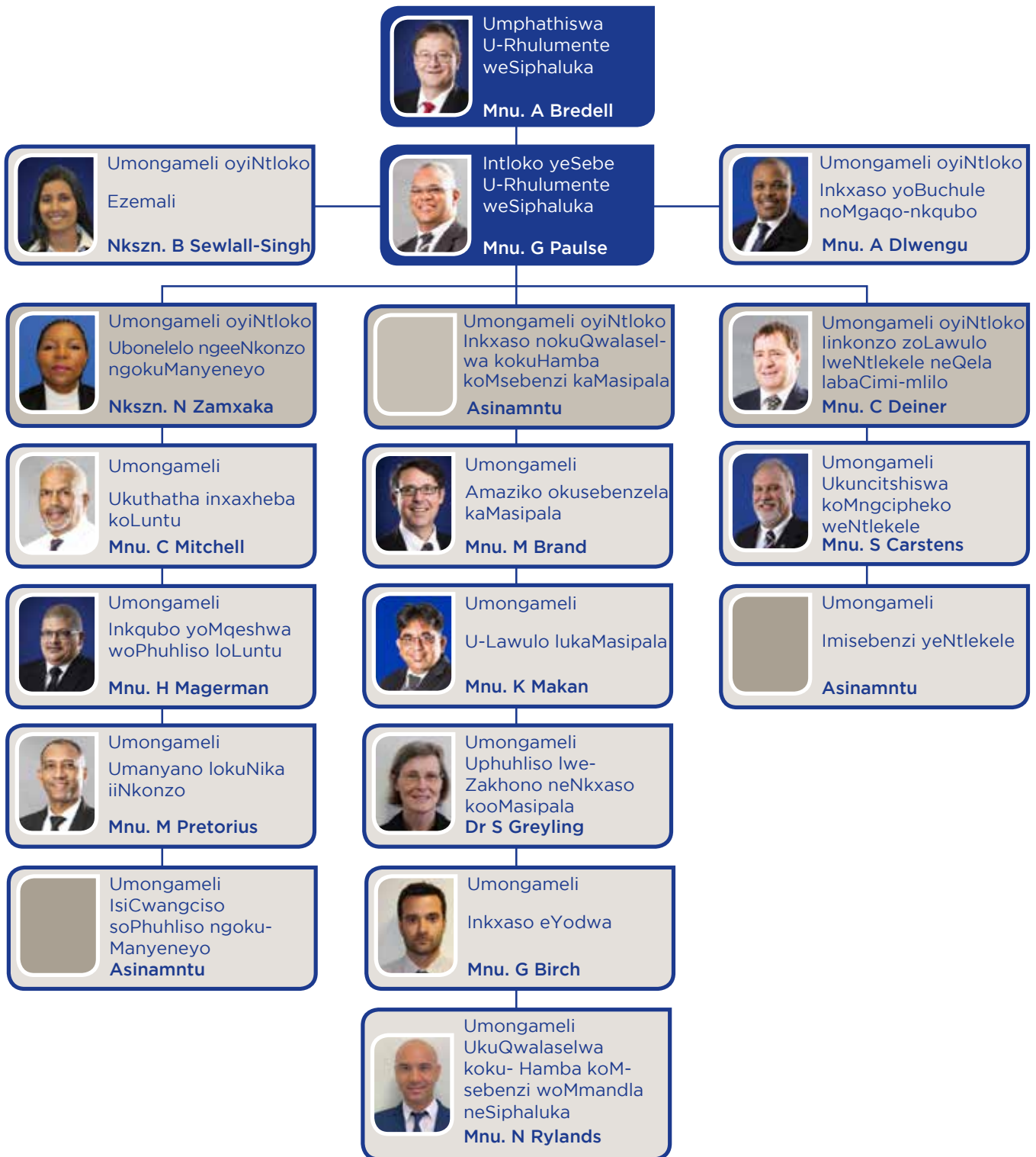


Icandelo E



IZIHLOMELO

Isihlomelo A: Ulwakhiwo Lombutho





Isihlomelelo B: Izibonelelo Zemiqathango

INKXASO MALI YOBUQILIMA KOOMASPALA (MUNICIPAL ENERGY RESILIENCE)	
Isebe lephondo elidlulisayo	URhulumente weNgingqi (iVoti ye-14)
Injongo yeqhinga lokusebenza	Kukucwangcisa kwangaphambili kusenzelwa iziseko zombane zikamaspala ngenjongo yokunciphisa ifuthe lentlekele yombane kwisizwe ngokuthi kuphakanyiswe uphuhliso loqoqosho kwinqanaba lekhaya elichaphazela umbane, linge elo liya kuthi lona lidale amathuba engqesho.
Injongo yesibonelelo	Olu luncedo lwemali koomaspala nenjongo yokuqinisekisa ucwangciso olusebenzayo kwanokusebenza kweziseko zombane zoomaspala, ukuze kuxhaswe ukumiselwa kombane ophinda usebenziseke kwakunye namaphulo okwenziwa luqilima kombane ophinda usebenziseke kweli phondo ndawonye nokwandisa ukunikezelwa kombane ngendlela esisiseko kubemi.
Iingxelo zeziphumo	Yintsebeziseko ephucukileyo yeziseko zombane kwakunye nobuqilima bombane obuphucukileyo kweli phondo. Ngapha koko, ubuqilima embaneni buya kuba nakho ukuthintela imingcipheko yokunkinkishwa kombane yaye buya kuphakamisa uphuhliso loqoqosho kwinqanaba lamakhaya lona oluya kukhokelela ekudalweni kwamathuba engqesho.
Iimveliso	Izicwangciso Ezihlaziyiweyo okanye Izicwangciso Ezintsha Nezinkulu, iintshukumo Zophando Ezihlaziyiweyo Ngexabiso Lokunikezelwa Kombane ukuze ziphunyezwe UMLawuli wezaMandla weSizwe waseMzantsi Afrika, iZicwangciso Ezincinci Nezihlanganyelweyo Zezibonelelo (ii-IRPs) kunye Nokuqulunqwa Kwephulo Lombane Ophinda Usetyenziswe okanye iintshukumo Zokulungiselela.
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> • Okuphambili kweSizwe 5: Umanyano lwendawo, ukuhlaliswa koluntu kunye norhulumente wengingqi. • Iprayorithi yeQhinga lePhondo 1: Ukukhula kweMisebenzi.
Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa	<p>Esi sibonelelo sisebenzisa ifomathi ecwangcisiweyo/isikhokelo esiphuhliswe liSebe lePhondo likaRhulumente weNgingqi ekufuneka ibandakanye isicwangciso sokuphunyezwa kweprojekthi eqaqambisa:</p> <ul style="list-style-type: none"> • Umlinganiselo weprojekthi • Iziqulathi zemveliso • Iziphumo • Imisebenzi ephambili • Ukuphunyezwa kweqhinga • Amaxesha amisiweyo • Ukuhamba kwemali • Ukubek'elisweni nokwenza iNgxelo
Imiqathango	<ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso zoshishino ezithembakeleyo kwiSebe loRhulumente weNgingqi eziza kujongana neemveliso kunye neziphumo ezinika iinkcukacha kuhlalo lwabiwo-mali kunye nesicwangciso sokumiselwa. • Izicwangciso zoshishino eziza kwamkelwa liSebe loRhulumente weNgingqi phambi kokuba kwenziwe ugqithiselo lwamalungiselelo entlawulo. • Isibonelelo singasetyenziselwa kuphela iiprojekthi njengoko kucacisiwe kwisicwangciso soshishino esivunyiweyo. • Inkqubo zokuthenga ezingafihlisiyo nezifanelekileyo ezithobela iMFMA kufuneka zilandelwe. • Makungeniswe kwiSebe iingxelo zokusebenza kwemali ngokufanelekileyo nezingezizo ezemali njengoko kuchaziwe kwisiVumelwano sokuDluliselwa kweNtlawulo.

Inkqubo yolwabiwo	<ul style="list-style-type: none"> Kufuneka kungeniswe isicwangciso soshishino ngumasipala ngamnye ukuze samkelwe liSebe. Kuza kutyikitywa Isivumelwano sokuDluliselwa kweNtlawulo phakathi kweSebe kunye nomasipala ngamnye kwabaxhamlayo.
Ukusebenza kwangaphambili	2021/22: R1.603 yezigidi; 2022/23: R1.6 yezigidi; 2023/24: R72.480 yezigidi.
Ubomi obucetywayo	Iprojekthi mayiphononongwe rhoqo ngonyaka
Ulwabiwo lweMTEF	2024/25: R70.522 yezigidi; 2025/26: R40.680 yezigidi; 2026/27: R1.924 yezigidi.
Uludwe lwenkqubo yokuhlawula	Dlulisela intlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala.
Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela	<p>Imisebenzi yegosa lodluliso</p> <ul style="list-style-type: none"> Ukudibana noomasipala abafanelekileyo. Qwalasela kwaye uvume izicwangciso zoshishino Yila uthumele isiVumelwano sokuDluliselwa kweNtlawulo kwaye uqinisekise ukuba oomasipala bayasayina kwaye babuyela kwiSebe. Iintlanganiso ezinemizuzu ziya kuncedisa ukubek'esweni nasekulawulweni kwenkqubo (iimveliso neziphumo ekujoliswe kuzo), xa kukho imfuneko yoko. Ukubek'esweni ekuphunyezweni kweprojekthi ngokusebenzisa: <ul style="list-style-type: none"> Iingxelo zenkcitho nezenkqubela zenziwe ngoomasipala abakemlayo. <p>Uxanduva lwegosa lokwamkela</p> <ul style="list-style-type: none"> Ukulungiswa kwezicwangciso zoshishino ezithembakeleyo nezilungelelaniswe neemveliso neziphumo. Qinisekisa ubunini obubonakalayo beprojekthi kwelona gunya liphezulu Fumanela inkqubo inkxaso nokhuselo lweBhunga. Ngenisa iingxelo ezifanelekileyo ngezezimali kunye nezokusebenza ezingezo zamali njengoko kuchaziwe kwi-TPA. UMphathi kaMasipala uya kufaka isicelo sokudlulisa imali yonyaka-mali ongaphambili kolandelayo kwaye ukuba kukho imfuneko ibuyiswe inkxaso-imali engasetyenziswanga
Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26	<ul style="list-style-type: none"> Ukungeniswa kwezicwangciso zoshishino. Iindawo zenkxaso ezichongiweyo ngokweendibano eziicwangcisiweyo ngurhulumente wengingqi.

INKXASO-MALI YOBUGILIMA BAMANZI KOOMASPALA (MUNICIPAL WATER RESILIENCE)

Isebe lephondo elidlulisayo	URhulumente weNgingqi (iVoti ye-14)
Injongo yeqhinga lokusebenza	Luphuhliso lweziseko ezingundoqo zamanzi kamasipala ngenjongo yokuvuselela ubuqilima bamanzi ngokuthi kwandiswe ukunikezelwa kwamanzi, ukuphuculwa kwamandla eziseko zamanzi, ulawulo lwezibonelelo zamanzi ndawonye nolawulo lwesidingo samanzi kwiPhondo ngokubanzi.
Injongo yesibonelelo	Kukunikezela uncedo lwemali koomaspala ngenjongo yokuvuselela ubuqilima bamanzi ngokuthi kwandiswe inkqubo yokunikezelwa kwamanzi, ukuphuculwa kweziseko zokuhanjiswa kwamanzi, ulawulo lwezibonelelo zamanzi kunye nolawulo lwesidingo samanzi kwiPhondo ngokuabanzi.
Iingxelo zeziphumo	Ingqiniseko yokunikezelwa kwamanzi kwakunye nobuqilima
Iimveliso	Ukhuseleko kunye nobuqilima bamanzi koomaspala kwanakwiidolophu kwiPhondo ngokubanzi.
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> Okuphambili kweSizwe 2: Inguqu kwezoqoqosho kunye nokudala imisebenzi. Iprayorithi yeQhinga lePhondo 1: Ukukhula kweMisebenzi.



<p>Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa</p>	<p>Esi sibonelelo sisebenzisa ifomathi ecwangcisiweyo/isikhokelo esiphuhliswe liSebe lePhondo likaRhulumente weNgingqi ekufuneka ibandakanye isicwangciso sokuphunyezwa kweprojekthi eqaqambisa:</p> <ul style="list-style-type: none"> • Umlinganiselo beprojekthi • Izilathi zemveliso • Iziphumo • Imisebenzi ephambili • Ukuphunyezwa kweqhinga • Amaxesha amisiweyo • Ukuhamba kwemali • Ukubek'eliseni nokwenza iNgxelo
<p>Imiqathango</p>	<ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso ezithembakeleyo zeshishini kwiSebe looRhulumente baseKhaya eliya kuthi lijongane neziphumo kunye neziphumo ezijolise kuhlalo lwabiwo-mali kunye nesicwangciso sokumiselwa. • Izicwangciso zeshishini eziza kwamkelwa liSebe loRhulumente weNgingqi phambi kokuba kwenziwe ugqithiselo lwamalungiselelo entlawulo. • Isibonelelo singasetyenziselwa kuphela kwiprojekthi njengoko kucacisiwe kwisicwangciso soshishino esivunyiweyo. • Inkqubo zokuthenga ezingafihlisiyo nezinobulungisa zokuthobela iMFMA kufuneka zilandelwe. • Iingxelo ezifanelekileyo zezemali kunye nezingezizo ezemali zokusebenza ikufuneka zingeniswe kwiSebe njengoko kuchaziwe kwisiVumelwano sokuDluliselwa kweNtlawulo
<p>Inkqubo yolwabiwo</p>	<ul style="list-style-type: none"> • Isicwangciso soshishino esiza kungeniswa ngoomasipala ngabanye size samkelwe liSebe • IsiVumelwano sokuDluliselwa kweNtlawulo (i-TPA) siza kutyikitywa phakathi kweSebe kunye noomasipala abaxhamlayo
<p>Ukusebenza kwangaphambili</p>	<p>2021/22: R4.280 yezigidi; 2022/23: R5.4 yezigidi; 2023/24: R31.312 yezigidi.</p>
<p>Ubomi obucetywayo</p>	<p>Iprojekthi mayiphononongwe rhoqo ngonyaka</p>
<p>Ulwabiwo lweMTEF</p>	<p>2024/25: R34.236 yezigidi; 2025/26: R30.116 yezigidi; 2026/27: R5.571 yezigidi</p>
<p>Uludwe lwenkqubo yokuhlawula</p>	<p>Dlulisela intlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala.</p>
<p>Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela</p>	<p>Imisebenzi yegosa lodluliso</p> <ul style="list-style-type: none"> • Dibana noomasipala abafanelekileyo; • Qwalasela wamkele izicwangciso zoshishino; • Yila kwaye uthumele i-TPA kwaye uqinisekise ukuba oomasipala bayasayina babuyisele kwiSebe; • Nasekulawulweni kwenkqubo (iimveliso neziphumo ekujoliswe kuzo), xa kukho imfuneko yoko; kwaye • Bek'esweni ukuphunyezwa kweprojekthi ngokusebenzisa: <ul style="list-style-type: none"> - Iingxelo zenkcitho nenkqubela eyenziwa ngoomasipala abaxhamlayo <p>Uxanduva lwegosa lokwamkela</p> <ul style="list-style-type: none"> • Lungiselela izicwangciso zoshishino ezithembakeleyo nezingqamene neemveliso kwaneziphumo; • Qinisekisa ubunini obusebenzayo beprojekthi kwelona gunya liphezulu; • Ngenisa iingxelo efanelekileyo ngezemali nezokusebenza okungeko kwemali njengoko kuchaziwe kwi-TPA; kwaye • UMphathi kaMasipala uya kufaka isicelo sokudluliselwa kwenkxaso-mali yonyaka ongaphambili kolandelayo kwaye ukuba kukho imfuneko, ibuyiswe inkxaso-imali engasetyenziswanga..
<p>Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26</p>	<ul style="list-style-type: none"> • Ukungeniswa kwezicwangciso zoshishino. • Iindawo zenkxaso ezichongwe ngeendibano ezicwangcisiwe ngurhulumente wengingqi.

INKXASO MALI YEENKONZO ZOMLILO KAMASIPALA (Fire Service Capacity)

Isebe lephondo elidlulisayo	Urhulumente weNgingqi (iVoti14)
Injongo yeqhinga lokusebenza	Ukuxhasa oomasipala ukuseka nokugcina iiNkonzo zoMlilo ezisebenzayo nezithobelayo ezinokulinganiswa ngokuchasene nemigangatho yesizwe kunye nokulungelelanisa nokuxhasa urhulumente wasekhaya, wephondo nowesizwe ekuthinteleni okanye ekunciphiseni umngcipheko weentlekele ezizodwa okanye
Injongo yesibonelelo	Ukubonelela ngoncedo lwemali koomasipala ukuqinisekisa unxibelelano olusebenzayo, olungxamisisekileyo okanye izehlo zomlilo kunye nokuqinisekisa ngokukhawuleza kunye nokusabela okusebenzayo kwiintlekele ezinokwenzeka nokubuyela kwesimo kwisiqhelo
Iingxelo zeziphumo	<p>Ukuthengwa kwezixhobo zokucima umlilo, izixhobo kunye noqeqesho olulodwa</p> <ul style="list-style-type: none"> • Ukuphucula indlela yokucima umlilo kunye nonikezelo lwenkonzo olusebenzayo. • Ulawulo loMlilo oluDityanisiweyo • Ukunciphisa ukuhamba kunye namaxesha okuphendula kwimililo nezinye iimeko zikaxakeka. <p>Umthamo wokuphendula wezinto ezinobungozi</p> <ul style="list-style-type: none"> • Ukuphuculwa kwendlela yokuhoya iziganeko zeZixhobo eyiNgozi kuzo zonke iindlela ezinkulu kunye needolophu ezinkulu. <p>Ukuthengwa kwezixhobo ezicima umlilo/ezikhethekileyo</p> <ul style="list-style-type: none"> • Ukuphucula ukusabela kwiziganeko ezikhethekileyo. • Ukugcinwa kwezithuthi ezikhethekileyo /izixhobo. • Ukuvunywa kwamaGosa oQeqesho/iiKhosi zokuqinisekisa unikezelo lweenkonzo olusebenzayo nolugqibeleleyo. <p>Iziphumo ngokubanzi</p> <ul style="list-style-type: none"> • Ukuphuculwa konikezelo lweenkonzo zoMlilo. • Ukusetyenziswa ngokukuko kwezibonelelo ezinqabileyo. • Uphuculo oluziqondayo iimfuno zomsebenzi • Ukuqinisekisa ukuba impendulo iyakhawuleza kwaye iyasebenza kunye nenkxaso kwimililo enokuphela idala intlekele kunye nokuqinisekisa ukuba yonke into ibuyela esimeni emva komlilo. • Unciphiso lweempebelelo zentlekele/zezehlo kuluntu nakubemi abazilungiseleleyo. <p>Ukuphuhlisa inkqubo ebanzi yoqeqesho eqhubayo yabacimi mlilo</p> <ul style="list-style-type: none"> • Ukunciphisa umngcipheko wokuphulukana nobomi babantu, impahla kunye nokutshabalala kwendalo ngenxa yomlilo. • Iziphumo ezikhawulezileyo zeentlekele/imililo iyathomalaliswa. • Ukuxhobisa oomasipala ngolwazi lwabo lwentlekele/umlilo kunye noncedo lwabo. • Ukuphucula ukusabela kwiimeko ezingxamisisekileyo.
Iimveliso	<ul style="list-style-type: none"> • Iinkonzo zoMlilo noHlangulo oluSebenzayo noluGqibeleleyo. • Ukuphuculwa kwendlela yokusebenza kweziko. • Inqanaba eliphezulu lemveliso kunye nonikezelo lwenkonzo oluphuculweyo.
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> • Umba oPhambili weSizwe 6: Ubambiswano loLuntu kunye noluntu olukhuselekileyo. • Iprayorithi yeQhinga lePhondo 2: uKhuseleko



<p>Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa</p>	<p>Esi sixhaso mali sisebenzisa ithempleyiti/isakhelo esiphuhliswe liSebe lePhondo likaRhulumente weNgingqi ekufuneka idibanise isicwangciso sophumezo lweprojekthi:</p> <ul style="list-style-type: none"> • Umda weprojekthi • Iinkcukacha zobugcisa • Iimpawu zeziphumo • Iimveliso • Imisebenzi eNgundoqo • IsiCwangciso soPhumezo • Amaxesha amisiweyo • Ukuhanjiswa kwemali • Ukubeka iliso nokunika iNgxelo
<p>Iimeko</p>	<p>Isebenza koomasipala:</p> <ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso zoshishino ezithembekileyo kwiSebe leNgingqi kaRhulumente eliya kujongana neziphumo ezicetwayo kunye neemveliso ezichaza uhlahlo lwabiwomali nesicwangciso esiyilweyo. • IziCwangciso zoShishino kufuneka kuvunyelwene ngazo liSebe likaRhulumente weNgingqi. • IiNgxelo zeKota zeNkqubela zeSebe likaRhulumente weNgingqi.
<p>Inkqubo yolwabiwo</p>	<ul style="list-style-type: none"> • Isicwangciso soshishino esiza kungeniswa ngoomasipala size sivunye lisebe. • IsiVumelwano sokuDluliselwa kweNtlawulo (TPA) siya kutyikitywa Phakathi kweSebe nomasipala ngamnye oza kuxhamla.
<p>Ukusebenza kwangaphambili</p>	<p>ngo2021/22: R1.925 yezigidi, ngo2022/23: R2.466 yezigidi; ngo2023/24: R16.743 yezigidi.</p>
<p>Ubomi obucetywayo</p>	<p>Iprojekthi iza kuphononongwa rhoqo ngonyaka.</p>
<p>Ulwabiwo lweMTEF</p>	<p>ngo2024/25: R10.541 yezigidi, ngo2025/26: R11.108 yezigidi; ngo2026/27: R7.187 yezigidi .</p>
<p>Uludwe lwenkqubo yokuhlawula</p>	<p>Ukudluliswa kweentlawulo koomasipala ngokwesivumelwano Phakathi kwesebe nomasipala.</p>
<p>Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela</p>	<p>Uxanduva lweSebe lephondo</p> <ul style="list-style-type: none"> • Ukubonisana noomasipala abafanelekileyo; • Ukuqwalasela kunye nophumezo lwezicwangciso zoshishino; • Yila kwaye ujikelezise isiVumelwano sokuDluliswa kweNtlawulo (TPA) kwaye uqinisekise ukuba oomasipala bayayityikitya baze babuyisele iTPA kwisebe; • Useko lweKomiti eLawulayo eya kuthi ibeke iliso kwaye ilawule inkqubo; kunye • Nokubeka iliso kwiprojekthi ngokusebenzisa: <ul style="list-style-type: none"> - Inkcitho yekota kunye neengxelo zenkqubela. - Intlanganiso yekota yekomiti ekhokelayo iqhuba kuhleliwe buso ngobuso okanye kubuxhakaxhaka bobuchwepheshe. - ukutyelela rhoqo indawo. <p>Izinto ezinokwenzeka zoomasipala</p> <ul style="list-style-type: none"> • Oomasipala kufuneka baqinisekise ukuba le miqathango ikhankanywe ngasentla iyafezekiswa. • Ukungeniswa kweengxelo zekota nezemali kwisithuba seentsuku eziyi7 emva kokuphela kwekota nganye kwiGosa lokuDlulisa lePhondo. • UMpathi kaMasipala kufuneka afake isicelo sogqithiso kwaye ukuba kukho imfuneko, abuyisele iimali ezingasetyenziswanga.
<p>Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26</p>	<ul style="list-style-type: none"> • Ukungeniswa kwezicwangciso zoShishino. • Iinkalo zenkxaso mali ezichongiweyo ngothethathethwano olucwangcisiweyo lukarhulumente wengingqi.

IZIHLOMELO

ISIBONELELO SAMAZIKO EENKONZO ZETHUSONG (Ukuzinza: Isibonelelo senkxaso yokuSebenza) - Thusong

Isebe lephondo elidlulisayo	URhulumente weNgingqi (iVoti ye-14)
Injongo yeqhinga lokusebenza	Ukuxhasa ukuzinza kokusebenza kwamaZiko eeNkonzo zeThusong, oku kuyakuqinisekisa ukufikelela okukuko kwiinkonzo zikarhulumente ezihlanganisiweyo kunye nolwazi.
Injongo yesibonelelo	Ukubonelela ngoncedo lwezemali koomasipala, ukuqinisekisa uzinzo kwezemali lwamaZiko eeNkonzo zeThusong.
Iingxelo zeziphumo	<ul style="list-style-type: none"> • Ukusondeza ulwazi neenkono zikarhulumente ebantwini ukukhuthaza ukufikelela kumathuba njengesiseko sempilo ephuculweyo; • Ukubonelela ngenkonzo zendleko ezifikelekayo, ezimanyanisiweyo, ezisebenzayo nezizinzileyo ukulungiselela ukubonelela ngcono iimfuno zabemi; • Ukwakha ubuhlakani obuzinzileyo norhulumente, amashishini nemibutho yoluntu; kwaye • Ukudala iqonga leengxoxo ezinkulu phakathi kwabemi norhulumente.
Iimveliso	Ulawulo olusebenzayo nolufanelekileyo lwamaZiko eeNkonzo zeThusong
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> • Okuphambili kweSizwe 5: Umanyano wendawo, ukuhlaliswa koluntu kunye noorhulumente wengingqi • Iprayorithi yeQhinga lePhondo 4: Iinkqubo ezintsha, iNkcubeko noLawulo
Iinkcukacha eziqukathwe kwisicwangciso soshishino/nokuphunyezwa	<ul style="list-style-type: none"> • Uhlahlo lwabiwo-mali oluneenkukacha. • Ibhaskithi yeenkonzo ezibonelelweyo. • Izikhewu ekuhanjiseni kweenkonzo. • Ubume ekugqityweni kwezivumelwano zokuqeshisa nabaqeshi abakwiZiko leNkonzo yeThusong. • Isihlomelelo soCwangciso loLondolozo lweziBonelelo.
Imiqathango	<p>Kusebenza koomasipala:</p> <ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso zoshishino ezithembakeleyo kwiSebe loRhulumente weNgingqi eziza kujongana neziphumo kunye neziphumo ezijolise kuhlahlo lwabiwo-mali kunye nesicwangciso sokumiselwa; • UMphathi weZiko leNkonzo yeThusong elizinikeleyo kwisithuba soMiselo lweQumrhu loMasipala weNqila nesona sithuba ekukhetheke ukuba sigwaliswe; • Ukungeniswa kweengxelo zekota-nganye ezibalisa inkqubela; • Ukungeniswa kwengxelo zenkcitho yombindi wonyaka; • IZiko leNkonzo yeThusong kufuneka libandakanywe kwi-IDP nakuHlahlo lwabiwo-mali lukaMasipala; • Ukuqokunjelwa kwezivumelwano zokuqeshisa nabaqeshi abakwiZiko leNkonzo leThusong; • Isicwangciso soLondolozo lweziBonelelo ukuqinisekisa ukuba iziseko zilondolozwa kakuhle, ukutsala nokucina abo bathath'inxaxheba/abaqeshi. • Isicwangciso sichaza ukuba loluphi ulungiso oluza kubekwa phambili kunyaka-mali wabo; kwaye • Isivumelwano sokuDluliselwa kweNtlawulo esisayiniweyo (i-TPA) kunye nokubhengezwa kokuthotyelwa kwecandelo lama-71(1) loMthetho woLawulo lweMali kaMasipala, ka-2003 (uMthetho wama-56 ka-2003).
Inkqubo yolwabiwo	Inkxaso-imali zabelwa ooMasipala beeNgingqi abalawula amaZiko eeNkonzo zeThusong ukuxhasa ukumelana kwezemali kumaZiko eeNkonzo zeThusong
Ukusebenza kwangaphambili	2021/22: R900 000; 2022/23: R1.046 yezigidi; 2023/24: R1.046 yezigidi.
Ubomi obucetywayo	Inkxaso-mali iza kufakelwa kwisibonelelo ngonyaka ukuze inikezelwe ngqo kumasipala.
Ulwabiwo lweMTEF	2024/25: R1.046 yezigidi; 2025/26: R1.046 yezigidi; 2026/27: R1.046 yezigidi.



<p>Uludwe lwenkqubo yokuhlawula</p>	<p>Intlawulo iya kuxhomekeka ekungenisweni kwawo onke amaxwebhu afanelekileyo (isicwangciso soshishino esivunyiweyo, iingxelo zekota-nganye, uhlahlo-lwabiwo mali olucacisiweyo, isivumelwano esisayiniweyo). Intlawulo iya kwenziwa ngesixa esinye (1) ngonyaka.</p>
<p>Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela</p>	<p>Imisebenzi yesebe lephondo</p> <ul style="list-style-type: none"> • Ulungelelwaniso lwePhondo lweNkqubo yeThusong. • Yila kwaye uthumele i-TPA kwaye uqinisekise ukuba oomasipala bayasayina kwaye babuyisele kwiSebe. • Ukuququzelelwa nokunikezelwa kwamaqonga endibano phakathi kwamanqanaba amathathu (3) karhulumente; • Ukuxhasa nokubek'esweni komilisele lweNkqubo yeThusong; kwaye • Dlulisela inkxaso-mali yokusebenza nokulondolozwa koomasipala ukuncedisa ngozinzo (inkxaso yokusebenza) yamaZiko eeNkonzo zeThusong. <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Oomasipala mabaqinisekise ukuba iimeko zokusebenza nezokugcinwa kwenkxaso-mali ezidweliswe apha ngasentla ziyafezekiswa. • Ukungeniswa kwengxelo yekota-nganye kunye neengxelo zenkcitho kwigosa lodluliso lePhondo. • UMphathi kaMasipala uya kufaka isicelo sokudluliselwa kwenkxaso-mali yonyaka ongaphambili kwaye ukuba kukho imfuneko nokubuyiswa kwenkxaso-mali engasetyenziswanga.
<p>Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26</p>	<p>Ulwabiwo luya kusekelwa ekungenisweni kwale miqathango ikhankanywe apha ngasentla ekufuneka ingeniswe ngoomasipala nezivumelwano ekufuneka zisayinwe ligosa lodluliso kunye noomasipala njengoko kuchaziwe kwimiqathango.</p>

<p>ISIBONELELO SOKUNIKEZELWA KWEENKONZO ZIKAMASPALA KUNYE NOKWANDISA IZKHONO (Municipal Service Delivery)</p>	
<p>Isebe lephondo elidlulisayo</p>	<p>URhulumente weNgingqi (iVoti 14)</p>
<p>Injongo yeqhinga lokusebenza</p>	<p>Ukomeleza nokuphucula unikezelo lweenkonzo zikamasipala kunye nokwandisa izakhono zokwenza ukuba oomasipala bakwazi ukulawula imicimbi yabo, benze imisebenzi yabo njengoko kuchaziwe ngumthetho worhulumente wengingqi.</p>
<p>Injongo yesibonelelo</p>	<p>Ukubonelela ngoncedo lwezezimali koomasipala ukuze baphucule iziseko iinkqubo, imibutho, ulawulo lwequmrhu nokunikezelwa kweenkonzo.</p>
<p>Iingxelo zeziphumo</p>	<p>Iziphumo zizonke:</p> <ul style="list-style-type: none"> • Phucula izakhonoi zoomasipala ukuhambisa iinkonzo; • Yomeleza iziseko, iinkqubo kunye nemibutho; • Phucula ulawulo lwequmrhu koomasipala; • Yandisa ukusebenza ngokufanelekileyo, inzuzo ngokuhanjiswa kweenkonzo; • Ukufezekisa iziphumo ngamaxabiso afikelekayo, ukuhanjiswa kweenkonzo njengoko kubonisiwe kwiinjongo ezithile zeqhinga ezichazwe kwiziCwangciso zoPhuhliso eziManyanisweyo zikaMasipala; kwaye • Ukwenza ukuba oomasipala bakwazi ukuthobela iimfuno zomthetho ekwandiseni iingeniso zokusebenza.
<p>Iimveliso</p>	<ul style="list-style-type: none"> • Iziseko eziphuculweyo, iinkqubo, umbutho neenkqubo; • Inqanaba eliphuculweyo lolawulo lwequmrhu koomasipala; • Inqanaba eliphezulu lonxibelelwano phakathi kwamaqhinga neenkqubo zikamasipala, iinkqubo kunye nemibutho; kwaye • Inqanaba eliphezulu lemveliso kunye nokuhanjiswa kweenkonzo okuphuculweyo.



<p>Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo</p>	<ul style="list-style-type: none"> • Okuphambili kweSizwe 1: Ukwakha Urhulumente onesakhono, wokuziphatha kunye nophuhliso • Okuphambili kweSizwe 6: Umanyano lwentlalo kunye noluntu olukhuselekileyo • Iprayorithi yeQhinga lePhondo 1: Ukukhula kweMisebenzi • Iprayorithi yeQhinga lePhondo 2: uKhuseleko • Iprayorithi yeQhinga lePhondo 3: Intlalontle • Iprayorithi yeQhinga lePhondo 4: linkqubo ezintsha, iNkcubeko noLawulo
<p>Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa</p>	<ul style="list-style-type: none"> • Ukuxhasa oomasipala ukomeleza amaqonga abo olawulo. • Ukuxhasa oomasipala ukuphucula iziseko kunye nokomeleza unikezelo lweenkonzo. • Ukuqinisekisa ukuba oomasipala bayayithobela imithetho esebenzayo. • Ukukhuthaza nokuphakamisa ukusetyenziswa kweendlela ezilungileyo.
<p>Imiqathango</p>	<ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso zoshishino ezithembakeleyo kwiSebe loRhulumente weNgingqi eziza kujongana neemveliso kunye neziphumo ezijolise kuhlalo lwabiwo-mali kunye nesicwangciso sokumiselwa. • Izicwangciso zoshishino ekuza kuvunyelwana ngazo liSebe loRhulumente weNgingqi ngaphambi kokuba kwenziwe ugqithiselo kubandakanya amalungiselelo okuhlawula. • Olu tshintsho lusekwe kumgaqo wokuxhasa ngemali iiprojekthi koomasipala. • Iingxelo zekota-nganye zenkqubela ziya kunikwa iSebe loRhulumente weNgingqi.
<p>Inkqubo yolwabiwo</p>	<ul style="list-style-type: none"> • Isicwangciso soshishino kufuneka singenisw ngoomasipala ngabanye nesamkelwe liSebe. • Isivumelwano sokuDluliselwa kweNtlawulo (i-TPA) siza kusayinwa phakathi kweSebe kunye noomasipala abaxhamlayo.
<p>Ukusebenza kwangaphambili</p>	<p>2021/22: R6.337 yezigidi; 2022/23: R4.340 yezigidi; 2023/24: R8.128 yezigidi</p>
<p>Ubomi obucetywayo</p>	<p>Iprojekthi mayphononongwe rhoqo ngonyaka</p>
<p>Ulwabiwo lweMTEF</p>	<p>2024/25: R7.838 yezigidi; 2025/26: R3 yezigidi; 2026/27: R2.992 yezigidi.</p>
<p>Uludwe lwenkqubo yokuhlawula</p>	<p>Dlulisela intlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala.</p>
<p>Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela</p>	<p>Imisebenzi yegosa lodluliso</p> <ul style="list-style-type: none"> • Bonisana noomasipala abafanelekileyo • Qwalasela wamkele izicwangciso zoshishino; • Yila kwaye uthumelele i-TPA kwaye uqinisekise ukuba oomasipala bayasayina kwaye babuyisele kwiSebe; • Seka iKomiti eLawulayo eya kubek'esweni kwaye ilawule inkqubo (iimveliso neziphumo ekujoliswe kuzo); kwaye • Bek'esweni ukuphunyezwa kweprojekthi ngokusebenzisa: • Iingxelo zekota-nganye zenkcitho kunye nenkqubela ezenziwa ngoomasipala abaxhamlayo; kwaye • Iintlanganiso zekota-nganye zekomiti ezilawulayo. <p>Uxanduva loomasipala</p> <ul style="list-style-type: none"> • Ukulungiselela izicwangciso zoshishino ezithembakeleyo ezingqamene neemveliso neziphumo; • Bonke oomasipala abafumana imali kufuneka bangenise iingxelo zenyanga-nganye ngenkqubela nenkcitho njengoko kubekiwe kwimemorandum yemvisiswano; kwaye • Qinisekisa ubunini obusebenzayo beprojekthi kwelona gunya liphezulu. • UMphathi kaMasipala uya kufaka isicelo sokudluliselwa kwenkxaso-mali yonyaka-mali wangaphambili kunyaka-mali olandelayo kwaye ukuba kukho imfuneko ibuyiswe inkxaso-mali engasetyenziswa
<p>Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26</p>	<ul style="list-style-type: none"> • Ukungeniswa kweZicwangciso zoShishino. • Iindawo zenkxaso ezichongiweyo ngokweendibano ezicwangcisiweyo zikakarhulumente wengingqi.



ISIBONELELO SONGENELELO LOOMASIPALA BASENTSHONA KOLONI (WC Municipal Intervention)	
Isebe lephondo elidlulisayo	URhulumente weNgingqi (iVoti ye-14)
Injongo yeqhinga lokusebenza	Ukomeleza nokuphucula unikezelo lweenkonzo zikamasipala kunye nokwandisa izakhono ukwenza ukuba oomasipala bakwazi ukulawula imicimbi yabo, basebenzise amagunya abo benze imisebenzi yabo njengoko kumiselwe ngumthetho worhulumente wengingqi.
Injongo yesibonelelo	Ukubonelela ngoncedo lwezemali koomasipala ukuphucula iziseko, iinkqubo, imibutho, ulawulo lwequmrhu, unikezelo lweenkonzo nokuthobela uxanduva lwesigqeba
Iingxelo zeziphumo	<p>Iziphumo zizonke:</p> <ul style="list-style-type: none"> • Phucula amandla oomasipala ukuhambisa iinkonzo; • Yomeleza iziseko, iinkqubo nemibutho; • Phucula ulawulo lrorhulumente koomasipala; • Yandisa amathuba enzuso ekuzisweni kweenkonzo; • Ukufezekisa iziphumo zokunikezelwa kweenkonzo ngendlela engabizi mali ininzi njengoko kubonisiwe kwiinjongo ezithile ezicwangcise kwiziCwangciso zoPhuhliso eziHlanganisiweyo zikaMasipala; • Ukwenza ukuba ooMasipala bakwazi ukuthobela iimfuno zabo zomthetho. • Ukuqinisekisa ukuthotyelwa kweemfanelo zolawulo; kwaye • Ukungenelela kunye/okanye ukunika inkxaso koomasipala kubandakanya noncedo lwezezimali kwiiprojekthi nakwizicwangciso njengoko kucingelwa ngokwamacandelo 139, 154 okanye 155 oMgaqo-siseko kunye noMthetho woHlolo neNkxaso kaMasipala weNtshona Koloni.
Iimveliso	<ul style="list-style-type: none"> • Iziseko eziphuculiweyo, iinkqubo, imibutho neenkqubo; • Inqanaba eliphuculweyo lolawulo lwequmrhu loomasipala; • Inqanaba eliphezulu lonxibelelwano phakathi kweendlela zikamasipala neenkqubo zikamasipala, iinkqubo kunye nolwakhiwo; kwaye • Inqanaba eliphezulu lemveliso kunye nokuphuculwa kokuhanjiswa kweenkonzo. • Ukuqhuba ungenelelo ngoncedo lwephondo olusesikweni nolungekho sesikweni kunye nenkxaso evunyiweyo okanye efunekayo ngokwecandelo le-139, 154 okanye le-155 loMgaqo-siseko kunye noMthetho woHlolo noNkxaso kaMasipala weNtshona Koloni.
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> • Okuphambili kweSizwe 1: Ukwakha Urhulumente onesakhono, wokuziphatha kakuhle nophuhliso. • Iprayorithi yeQhinga lePhondo 4: Iinkqubo ezintsha, iNkcubeko noLawulo • Isicwangciso esiliQili seNguqu kuLawulo • Icandelo le-139, 154 okanye le-155 loMgaqo-siseko
Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa	<ul style="list-style-type: none"> • Ukuxhasa oomasipala ukomeleza amaziko abo olawulo. • Ukuxhasa oomasipala ukuphucula iziseko zophuhliso kunye nokomeleza unikezelo lweenkonzo. • Ukuqinisekisa ukuba oomasipala bayayithobela imithetho esebenzayo. • Ukukhuthaza nokuphakamisa ukusetyenziswa kweendlela ezilungileyo
Imiqathango	<ul style="list-style-type: none"> • Oomasipala bangenise izicwangciso zeshishini ezithembakeleyo kwiSebe loRhulumente weNdawo eziza kujongana neziphumo kunye neziphumo ezijolise kuhlalo lwabiwo-mali kunye nesicwangciso sokumiselwa. • Izicwangciso zeshishini ekuza kuvunyelwana ngazo liSebe loRhulumente weNdawo phambi kokuba kwenziwe ugqithiselo lwamalungiselelo entlawulo. • IziCwangciso zoShishino eziza kuvavanywa ngokwemiqathango echazwe apha ngezantsi: <ul style="list-style-type: none"> - Iinkqubo ecacileyo necacileyo yokuthengwa kwempahla eyenziwa ngoomasipala; kwaye - Ubume beprojekthi kunye neendleko eziqikelelweyo zeprojekthi. • Iingxelo zekota zenkqubela ziya kunikwa iSebe loRhulumente weNdawo.

Inkqubo yolwabiwo	<ul style="list-style-type: none"> • Isicwangciso soshishino esiza kungeniswa ngoomasipala ngabanye size samkelwe liSebe. • IsiVumelwano sokuDluliselwa kweNtlawulo (iTPA) siza kutyikitywa phakathi kweSebe kunye noomasipala abaxhamlayo ngokunxulumene nokutshintshelwa.
Ukusebenza kwangaphambili	2021/22: R1.050 yezigidi, 2022/23: R7.186 yezigidi; 2023/24: R5.612 yezigidi.
Ubomi obucetywayo	Iprojekthi mayphononongwe rhoqo ngonyaka
Ulwabiwo lweMTEF	2024/25: R5.901 yezigidi, 2025/26: R6.165 yezigidi; 2026/27: R6.442 yezigidi.
Uludwe lwenkqubo yokuhlawula	Dlulisela intlawulo koomasipala ngokwesivumelwano esiphakathi kweSebe noMasipala.
Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela	<p>Imisebenzi eluxanduva lwegosa lodluliso:</p> <ul style="list-style-type: none"> • Ukudibana noomasipala abafanelekileyo; • Ukuqwalaselwa nokwamkelwa kwezicwangciso zeshishini; • Uyilo kwaye ujikeleze i-TPA kwaye uqinisekise ukuba oomasipala bayasayina babuyela kwiSebe; • Ukuseka iKomiti eLawulayo eya kuthi ibeke iliso kwaye ilawule inkqubo (iziphumo neziphumo ekujoliswe kuzo); kwaye • Ukubeka iliso ekuphunyezweni kweprojekthi ngokusebenzisa: <ul style="list-style-type: none"> - Inkcitho yekota kunye neengxelo zenkqubela phambili ezenziwa ngoomasipala abafumanayo; kwaye lintlanganiso zekota ezilawulayo - Igosa lodluliso lwephondo kunye negosa lokwamkela <p>Uxanduva loomasipala:</p> <ul style="list-style-type: none"> • Ukulungiselela izicwangciso zeshishini ezithembakeleyo ezingqamene neziphumo neziphumo; • Bonke oomasipala abafumana imali kufuneka bangenise iingxelo zenkqubela yekota kunye nenkcitho njengoko kubekiwe kwisiVumelwano sokuDluliselwa kweNtlawulo; • Ukuqinisekisa ubunini obubonakalayo beprojekthi kwelona gunya liphezulu; kwaye. • UMphathi kaMasipala uya kufaka isicelo sokudluliselwa kwaye ukuba kukho imfuneko yokuhlawula iimali ezingasetyenziswanga.
Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26	Iindawo zenkxaso ezichongiweyo kuthethathethwano olucwangcisiweyo lukarhulumente wasekhaya



ISIBONELELO SOKUXHASA UKUSEBENZA KWABASEBENZI BOPHULISO LOLUNTU (CDW)	
Isebe lephondo elidlulisayo	URhulumente weNgingqi (iVoti ye-14)
Injongo yeqhinga lokusebenza	Ukubonelela ngoncedo lwezezimali koomasipala ukujongana neendleko zokusebenza ngokubhekiselele kwimisebenzi yenkqubo yoPhuhliso loLuntu.
Injongo yesibonelelo	Ukubonelela ngoncedo lwezezimali koomasipala ukujongana neendleko zokusebenza ngokunxulumene nemisebenzi Abasebenzi boPhuhliso loLuntu kubandakanya abaphathi kunye nabaququzeleli bengingqi.
Iingxelo zeziphumo	Ukuxhasa ngemali ukusebenza kwabasebenzi Abasebenzi boPhuhliso loLuntu ababekwe koomasipala.
Iimveliso	<ul style="list-style-type: none"> Inkxaso kwezolawulo kwi141. Abasebenzi boPhuhliso loLuntu kunye nabaphathi abali15 kunye nabaphathi bommandla abasi7; Ubonelelo lwezothutho olwaneleyo nokusingathwa kweentlanganiso zengingqi (kuxhomekeke kwiinkqubo zikaMasipala zeSCM) Abasebenzi boPhuhliso loLuntu abali141, abaphathi abali15 kunye nabaphathi bommandla abasi7; Ubonelelo ngendawo yeofisi kubasebenzi Abasebenzi boPhuhliso loLuntu; Ukunceda ekucwangcisweni nasekuxhasweni kocwangciso lweWadi; Ukuncedisa ekuhanjiseni kakuhle kweenkonzo zikarhulumente; Ukuncedisa nokunciphisa izinga apho inkxalabo neengxaki zoluntu zigqithiswa kumaziko karhulumente; kwaye Ukuphucuka okubonakalayo kothungelwano lukarhulumente noluntu.
Iziphumo eziphambili zika rhulumente apho esi sibonelelo esinegalelo kakhulu kuzo	<ul style="list-style-type: none"> Okuphambili kweSizwe 6: Umanyano lwentlalo kunye noluntu olukhuselekileyo. Iprayorithi yeQhinga lePhondo 3: Intlalontle
Iinkcukacha eziqulathwe kwisicwangciso soshishino/nokuphunyezwa	Ubonelelo lweemfuno zomsebenzi njengothutho olwaneleyo, indawo yeofisi kunye nenkxaso yezolawulo kubasebenzi abali141 bophuhliso loluntu, abaphathi abali15 nabaphathi bommandla abasi7.
Imiqathango	<ul style="list-style-type: none"> Kufuneka kutyikitywe isivumelwano phakathi kweSebe nomasipala ngamnye. Imemorandam yesiVumelwano (iMOA) iza kutyikitywa lisebe eligqithisayo kunye nomasipala lowo wamkelayo phambi kokuba kwenziwe ugqithiselo. Umasipala kufuneka athenge iimpahla kunye neenkonzo phantsi kweenkqubo ezifanelekileyo zokuthengwa kwempahla ezisetyenziswayo; Eminye imiqathango ngokwesivumelwano. Ukuthobela icandelo lama 71(1) loMthetho woLawulo lweMali kaMasipala (MFMA), 2003 (uMthetho 56 ka-2003). Ngokuxhomekeke ekunikeneni ingxelo, nayiphi na intsalela yonyaka inokusetyenziswa nguMasipala ukulungiselela iimfuno zomsebenzi wokuxhasa inkqubo Abasebenzi boPhuhliso loLuntu kumasipala ngokuxhomekeke kwisiphumo sokuqengqeleka sonyaka.
Inkqubo yolwabiwo	<p>Ulwabiwo-mali kufuneka lusekelwe kwezi zinto zilandelayo:</p> <ul style="list-style-type: none"> Umasipala ochonge isidingo seenkonzo Abasebenzi boPhuhliso loLuntu. Kuchongwe imingeni ekunikezelweni kweenkonzo. Isidingo sokutshintshiselana ngolwazi phakathi koluntu norhulumente. Isidingo sokudibanisa uluntu neenkonzo zikarhulumente. Esi sibonelelo Sixhomekeke kwinkqubo edluliselweyo. Ngokuxhomekeke ekuvunyeneni, iimali ezingasetyenziswanga kufuneka zichithwe kwinjongo yesibonelelo kunyaka-mali omtsha. Imiqathango njengoko ibekiwe kwi-MOA kufuneka ithotyelwe
Isizathu asifakwanga kwisabelo esifanelekileyo	Umsebenzi Abasebenzi boPhuhliso loLuntu sisigunyaziso esidibanisa onke amanqanaba amathathu (3) karhulumente. ISebe labela kwisiseko saso isabelo semali ukuze sinike oomasipala inkxaso.

IZIHLOMELO

Ukusebenza kwangaphambili	2021/22: R3.060 yezigidi; 2022/23: R3.060 yezigidi; 2023/24: R3.060 yezigidi.
Ubomi obucetywayo	Ulwabiwo-mali lonyaka oluhlaziywa rhoqo ngonyaka.
Ulwabiwo lweMTEF	2024/25: R3.060 yezigidi; 2025/26: R3.060 yezigidi; 2026/27: R3.060 yezigidi.
Uludwe lwenkqubo yokuhlawula	Ukuhlawulwa koomasipala kuxhomekeke ekuthobeleni iikhrayitheriya ezichazwe kwisivumelwano esityikityiweyo (i-MoA) phakathi kweSebe noomasipala kunye nama-38(1)(j) woMthetho woLawulo lweMali kaRhulumente (PFMA).
Imisebenzi yegosa lodluliso lwephondo kunye negosa lokwamkela	<p>Imisebenzi yesebe lephondo:</p> <ul style="list-style-type: none"> • Yazisa oomasipala ngokhutshelo. • Ukufumana iingxelo zenkcitho zonyaka koomasipala. • Ukuzimasa iintlanganiso zekota xa kuvela imiba noomasipala. • Ukujikeleza i-MoA kwaye uqinisekise ukuba oomasipala bayasayina kwaye babuyele kwiSebe <p>Uxanduva loomasipala:</p> <ul style="list-style-type: none"> • Ukubuyisela MoA ezisayiniweyo kwisebe. • Izindululo zeeleta zokubambela /zebhunga mazihambe noxwebhu olutyikitywe ngamagosa asesikhundleni sokubambela. • Ngenisa ingxelo yenkcitho yonyaka kunye nokuchitha imali eyabiweyo ngokwemiqathango. • Umasipala uya kungenisa ingxelo yethutyana kwinkcitho yakhe njengoko kuchaziwe kwisivumelwano (iMoA).
Inkqubo yokuvunywa kolwabiwo kunyaka-mali ka 2025/26	<p>Ukuvunywa kolwabiwo kusekelwe koku kulandelayo:</p> <ul style="list-style-type: none"> • Ukubekwa ngokusisigxina Abasebenzi boPhuhliso loLuntu kwiindawo abahlala kuzo. • Ukusombulula ingxaki kwimingeni yokuhanjiswa kweenkonzo eluntwini. • Isidingo sokukhuthaza intsebenziswano phakathi koluntu norhulumente. • Isidingo sokudibanisa uluntu neenkonzo zikarhulumente.



Isihlomelo C: Izalathisi Ezidityanisiweyo

Iziko	Isalathiso Sokuphuma	Injongo Yonyaka	Umthombo Wedatha
Akukho nanye			

Isihlomelo D: Imodeli Yophuhliso Lwesithili

Urhulumente weNtshona Koloni uphumeza iMetro eDibeneyo Nendlela Yesithili njengempendulo yayo kwiModeli Yophuhliso Lwesithili

Isebe linoxanduva lokuququzelela uphuhliso nokuphunyezwa kwesicwangciso somsebenzi esihlanganisiweyo Ngendlela Edibeneyo Yesithili.

Isampulu yeeProjekthi zeZithili ezikhethwe ngokungacwangciswa ezixhaswa liSebe kwiZithili ezahlukeneyo.

Iindawo Zokungenelela	Ixesha Eliphakathi (iminyaka eyi-5 -MTEF)					
	Inkcazelo ngeProjekthi	Ulwabiwo lwebhaji	Umasipala Wesithili	Indawo: iikho-odineyithi zeGPS	Inkokeli yeprojekthi	Amaqabane Ezentlalo
Inethiwekhi Kaloliwe eyandisiweyo	Yandisa ukukhula koqoqosho nokudalwa kwemisebenzi ngokuphucula ukufikelela kwiimarike zamazwe ngamazwe Ngechweba laseKapa: Inkxaso yomnikeli waseDenmark ekhuselekileyo ukuxhasa iprojekthi.		I-Overberg DM		DLG/ Ezothutho/ Imisebenzi Yoluntu, i-DEDAT Transnet, i-PRASA, i-Overberg Agri.	Transnet, PRASA, Overberg Agri.
Iinkonzo Ezisetyenziswa Ngabanye Abantu	Iingxaki ezahlukeneyo zokunikezelwa kweenkonzo zachongwa kwiinkonzo ekwabelwana ngazo ukuze kuqinisekise uqoqosho lomlinganiselo wokufikelela kwiinkonzo ezifana neponti ukuze zisetyenziswe ngoomasipala abathathu basekuhlaleni.				I-DLG/ oomasipala	Amaqumrhu abucala
Inethiwekhi Yendlu Ekhuselekileyo:	Inkqubela eyenziweyo ngokwenza uthungelwano lwezindlu ezikhuselekileyo kwisithili. Kwakhona, ukuhlola ukuba nonyango lwangaphandle njengexalenye yenkqubo yokubuyiselwa kwezinyobisi.				I-DLG/ oomasipala /I-SASSA, uPhuhliso lweNtlalo/ i-DOTP	Amaqumrhu abucala
Amacebo Okunciphisa Inkunkuma	Isindululo sethenda esigqityiweyo kubo bonke oomasipala kwisithili.		Isithili saseCape Winelands		I-DLG/ oomasipala/ DotP/PT	



IZIHLOMELO

Iindawo Zoku-ngelela	Ixesha Eliphakathi (iminyaka eyi-5 -MTEF)					
	Inkcazelo ngeProjekthi	Ulwabiwo lwebha-jethi	Umasipala Wesithili	Indawo: iikho-odineythi zeGPS	Inkokeli yeprojekthi	Amaqabane Ezentlalo
Ulawulo Lwedatha	Imemorandum yokwabelana ngedatha yokuqonda equlunqwayo, kunye neSicwangciso soLawulo lweDatha yeSithili siphuhlisiwe.		Isithili saseCape Winelands		I-DLG/oomasipala/DotP/PT	
Inkxaso yecandelo labucala	Inkxaso ye-SANTAM/SASRIA ekhuselekileyo kuphuhliso lweSicwangciso soMngcipheko Wentlekele, iZiko leSatellite laseThusong kunye neHydroponic.				I-DLG/oomasipala/DotP/PT	SANTAM/SASRIA
Iziko lolutsha ePiketberg	Icandelo labucala, inkxaso-mali kamasipala neyephondo ekhuselwe kwiZiko loPhuhliso loLutsha noPhuhliso lweZakhono ngeenjongo ezininzi. Eli ziko liza kuquka neZiko LeenkonzongaseThusong lokufikelela kwiinkonzongazikarhulumente; nezinye iinkonzongezifana namaziko okunyamekela abantwana, izinto ezinokusetyenziswa zokucebisa, kunye namaziko emidlalowanawokuzonwabisa.		Isithili saseNtshona-Nxweme		I-DLG/oomasipala/DotP/PT	Icandelo labucala
Ukwandiswa Kwecheba laseSaldanha	Utyalo-mali oluyi-R96 miliyoni lokuphucula izibuko laseSaldanha nasePepper Bay				I-DLG/Ezothutho/Imisebenzi Yoluntu, i-DEDAT, Transnet,	Icandelo labucala
Isicwangciso Sokhuseleko Emaphandleni	inkxaso-mali ekhuselweyo iphumelele ekuphunyezweni kweeprojekthi eziphambili zokhuseleko, ezizezi; Ukubukela Amapolisa, Ukubukela Abamelwane, Ukusetyenziswa Kakubi Kwezinyobisi Nokubuyiselwa Kwimo yesiqhelo, kunye Nokusabela Kobundlobongela Basekhaya Notywala.		Izithili ZaseCentral Karoo		I-DLG/Ukhuseleko/, i-DEDAT/Uphuhliso loLuntu	Icandelo labucala



Iindawo Zoku-ngenelela	Ixesha Eliphakathi (iminyaka eyi-5 -MTEF)					
	Inkcazelo ngeProjekthi	Ulwabiwo lwebhaja-jethi	Umasipala Wesithili	Indawo: iikho-odineyithi zeGPS	Inkokeli yeprojekthi	Amaqabane Ezentlalo
Isicwangciso Sokubuyisela Imbalela	I-JDMA isetyenziswe njengesithuthi sokulungelelanisa nokuphumeza ukuLungelelaniswa kweMbalela kunye noLawulo; liprojekthi zoNxibelelwano lweMbalela; liprojekthi zoLawulo lweMbalela; kunye neeProjekthi zoBunjinieli beMbalela.		Izithili ZaseCentral Karoo		I-DLG/ Ezolimo	Icandelo labucala
Imthetho Wotyalo-mali	Iphuhlise ngo-2020/ 21, inamathuba otyalo-mali okukhawulezisa lwengingqi kubo bonke oomasipala abasibhozo kwisithili.		Isithili seGarden Route		I-DLG/ oomasipala/ PT/ DEDAT	Icandelo labucala
Isicwangciso Sokukhula Nokuphuhlisa	Iphuhlise njengexalenye yenkqubo ebanzi yokubonisana kwisithili, exhaswa Lubanjiswano Lokuphuhlisa Ezoqoqosho eNtshona Koloni.				I-DLG/ oomasipala/ PT/ DEDAT	Icandelo labucala



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