



URhulumente  
weNtshona Koloni  
**NGOWAKHO**



ISebe looRhulumente baseMakhaya

**Ingxelo YaRhoqo ngoNyaka**  
2022/23



# Ingxelo YaRhoqo ngoNyaka 2022/23

**ISEBE loRhulumente  
baseMakhaya/wengingqi  
URhulumente weNtshona  
Koloni**

**Vote 14**

## ICANDELO A: ULWAZI (OLUPHANGALELEYO) GABALALA 5

1.	Ulwazi oluphangaleleyo lwe(nge)Sebe	6
2.	Ushunqulelo	7
3.	Intshayelelo nguMphathiswa	9
4.	Isishwankathelo liGosa elinoXanduva/ elinika ingxelo	11
5.	Inkcaza Yothatho xanduva nobungqina bokuchaneka kwengxwelo le yarhoqo ngonyaka	15
6.	Amagqabantshinths anobuchule	16
6.1	Umbono	16
6.2	Umsebenzi	16
6.3	Iziseko zombono	16
6.4	Umthetho kunye nezinye iziGunyaziso	16
6.4.1	Izigunyaziso zoMgaqo-siseko	16
6.4.2	Izigunyaziso zoWiso-mthetho	17
6.4.3	Eminyane imithetho karhulumente wengingqi	19
6.4.4	Imithetho enqamlezileyo	19
6.4.5	Izigunyaziso zoMgaqo-nkqubo woRhulumente weNgingqi	20
6.4.6	Ezinye izigunyaziso zomgaqo-nkqubo	20
6.5	Ubume boMbuthe	21

## ICANDELO B: ULWAZI NGENTSEBENZO 23

1.	INGxelo yoMphicothi-zincwadi Jikelele: iinNjongo eziMiselwe kwangaphambili	24
2.	Amagqabantshintshi ngomsebenzi wesebe	24
2.1	Imekobume yoNikezelo lweeNkonzo	24
2.2	Isicwangciso sokuPhuculwa koNikezelo lweeNkonzo	27
2.3	Imekobume yoMbuthe	28
3.	Inkqubela phambili ekuphumezeni ekojoliswe kuko kwakunye nendima/ iziphumo zesebe	29
4.	Ulwazi ngentsebenzo yenkqubo yeziko	31
4.1	Inkqubo1: Ulawulo	31
4.2	Inkqubo12: Ulawulo lweNdawo/Uburhulumente bengingqi	32
4.3	Inkqubo1 3: Uphuhliso noCwangciso	44
4.4	Ukudluliselwa kweeNtlawulo/yokuthunyelwa	52
4.5	Iigranti ezinemiqathango kunye neemali ezibekelwe bucala ezifunyenweyo	60
4.6	Iigranti ezinemiqathango kunye neemali ezibekelwe bucala ezihlawulweyo	63
4.7	Iimali zabaxhasi	63
4.8	Isicwangciso solawulo lwempahla(asethi), uhlaziyo/ kugcinwa notyalo zixhobo/zimpahla zokusebenza	63

## ICANDELO C: ULAWULO 65

1.	Intshayelelo	66
2.	Ulawulo lomngcipheko	66
3.	Uboqhophololo norhwaphilizo	69
4.	Unciphiso lokukhabana kwezimvo	69
5.	Indlela yokuziphatha	70
6.	IssuesUkhuseleko lwempilo nemiba yokusingqongileyo	70
7.	Izisombululo zeScopa	70
8.	Uphuculo/ guqulwa lwa(kwa)ngaphambili kwingxelo yezophicoho	72
9.	Uphicotho lwangaphakathi nekomiti yalo	72
10.	IYunithi yolawulo lwangaphakathi	73
11.	Ingxelo yekomiti yezophicotho	73
12.	Ulwazi lokusebenza kuthotyelwa i B-BBEE	75

## ICANDELO D: ULAWULO LWEZENGQESHO

1.	Intshayelelo	77
2.	Ubume bolawulo lwabantu kwisebe	78
2.1	Ucwangciso lwabasebenzi besebe	78
2.2	Ulawulo lwentsebenzo yabasebenzi	79
2.3	Impilo -ntle yabasebenzi	79
2.4	Ukubekwa kweso kulawulo lwabantu	79
3.	Ubalo oluvelele ulawulo lwabantu	80
3.1	Usetyenziso mali olwayamene nabasebenzi	80
3.2	Uqesho nezithuba zemisebenzi	83
3.3	Uvandlakanyo lomsebenzi	84
3.4	Utshintsho kwingqesho	86
3.5	Ulingano kwingqesho	91
3.6	Utyikityo lwesivunmelwano sokusebenza ngamalungu eSMS	97
3.7	Ukugcwaliswa kwezithuba ze SMS	98
3.8	Ukuzimisela kwabasebenzi	100
3.9	Abasebenzi bamanye amazwe	102
3.10	Usetyenziso lwekhufu (leave) kwisithuba 1 January 2022 ukuya ku 31EyoMnga 2022	103
3.11	Iinkqubo ezikhuthaza impilo, kuqukwa neze HIV & AIDS	106
3.12	Ubudlelwane babasebenzi	109
3.13	Uphuhliso lwezakhono	110
3.14	Ukwenzakala emsebenzini	112
3.15	Ukusetyenziswa kwabacebisi (Consultants)	113

## ICANDELO E: INGXELO YOKUTHOTYELWA KWE PFMA

1.	Inkcitho engaqhelekanga	117
2.	Inkcitho engenanzuzo neyilahleko	120
3.	Inkcitho engagunyaziswanga	121
4.	Ukungahlawulwa kunye/okanye ukuhlawulwa emva kwexesha kwababoneleli	123
5.	Ulwazi kulawulo lwekhonkco lonikezelo	123

## ICANDELO F: ULWAZI NGEZEZIMALI

Ingxelo Yegosa Elilawulayo	125
Ingxelo Yekomiti Yokuphicotha	127
Ingxelo Yomphicothi Ngokubanzi	130
Ingxelo Yokufaneleka	131
Amanqaku Engxelo Yokufanelekela	138
Ingxelo Ngendlela Ekuqhutywe Kwezezimali	144
Ingxelo Ngesikhundla Sezezimali	147
Ingxelo Ngotshintsho Kwiaseth Ezikhoyo	148
Ingxelo Yokusetyenziswaa Kwemali	149
Amanqaku Eengxelo Zemali Zonyaka (kuquka iiPolisi Zobalo)	150
Izihlomelo	151
	182



ICANDELO



**ULWAZI  
GABALALA**

## 1. Ulwazi gabalala ngesebe

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## 2. Amagama ashunqulelekayo (Ushunqulelo)

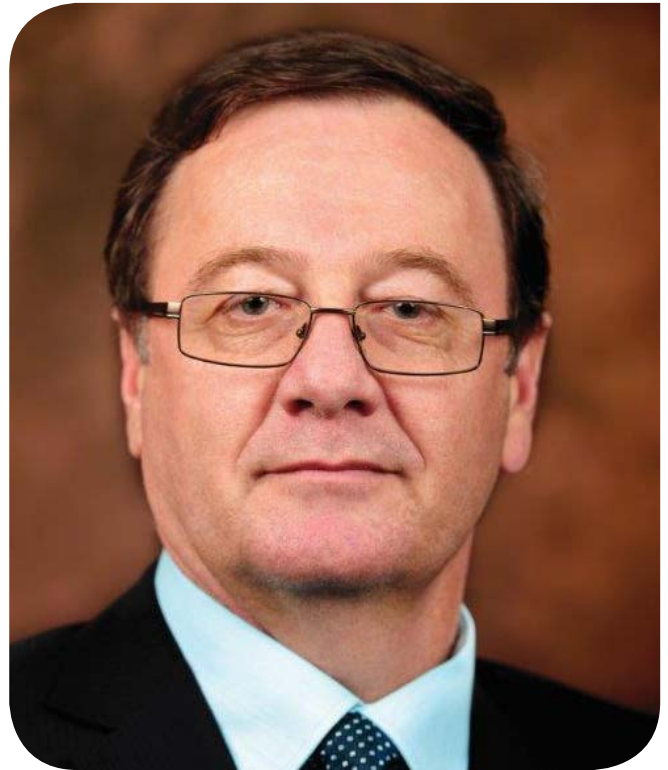
<b>AGSA:</b>	Umphicothi zincwadi jikelele waseMzantsi Afrika (Auditor-General of South Africa)
<b>AO:</b>	Igosa elinika ingxelo/elinoxanduva (Accounting Officer)
<b>APP:</b>	Isicwangciso sokusebenza sarhoqo ngonyaka (Annual Performance Plan)
<b>BAS:</b>	Inqubo esisiseko yobalo mali (Basic Accounting System)
<b>CDW:</b>	Umsebenzi Wophuhliso Loluntu (Community Development Worker)
<b>CSC:</b>	Iziko lenkonzo yequmrhu (Corporate Service Centre)
<b>CWP:</b>	Inqubo Yomsebenzi Woluntu (Community Work Programme)
<b>D: ERM:</b>	Icandelo: Ulawulo lomngcipheko wezoshishino (Directorate: Enterprise Risk Management)
<b>DCF:</b>	I-Foramu yolungelelaniso lwesithili (District Co-ordinating Forum)
<b>DCFTECH:</b>	Ikomiti enobugcisa yeforamu yokulungelelaniswa kwesithili (District Co-ordinating Forum Technical Committee)
<b>DCOG:</b>	Isebe lokusingqongileyo nocwangciso lophuhliso (Department of Environmental Affairs and Development Planning)
<b>DEADP:</b>	Isebe lemicimbi yokusingqongileyo kunye nocwangciso lophuhliso (Department of Environmental Affairs and Development Planning)
<b>DM:</b>	Umasipala wesixeko (District Municipality)
<b>DORA:</b>	Umthetho wolwahlulo lwengeniso (Division of Revenue Act)
<b>DPSA:</b>	Isebe leenkonzo zoluntu nolawulo (Department of Public Service and Administration)
<b>EAP:</b>	Inkqubo yokuxhasa abasebenzi (Employee Assistance Programme)
<b>EE:</b>	Ulingano lwezengqesho (Employment Equity)
<b>EH:</b>	Ukhuseleko lwezempilo yabasebenzi (Employee Health)
<b>EHP:</b>	Inkqubo yezakhiwo ezingxamisdekileyo (Emergency Housing Programme)
<b>EHWP:</b>	Inkqubo yezempilo kunye nempilo yabasebenzi (Employee Health and Wellness Programme)
<b>EPWP:</b>	Inqubo yezempilo kunye nempilo yabasebenzi (Expanded Public Works Programme)
<b>ERM:</b>	Ulawulo lomngcipheko weshishini (Enterprise Risk Management)
<b>ERMCO:</b>	Ikomiti yolawulo lomngcipheko weshishini (Enterprise Risk Management Committee)
<b>FFA:</b>	Inqwelo moya yokulwa nomlilo (Fire Fighting Aviation )
<b>FLSE:</b>	Imfundo ngobomi nokhuseleko kumlilo (Fire and Life Safety Education)
<b>GCIS:</b>	Iinkonzo zoxibelelwano kunye nolwazi lukarhulumente (Government Communications and Information Services)
<b>GEHS</b>	Inkqubo yezindlu eziqeshwa nguRhulumente (Government Employment Housing )
<b>GPSSBC:</b>	Ibhunga leengxoxo zecandelo likarhulumente jikelele (General Public Service Sector Bargaining Council)
<b>HAT:</b>	Uqeqesho olumaandla (High Altitude Training)
<b>HIV/AIDS:</b>	Intsholongwane ye HIV/AIDS (Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome)
<b>HR:</b>	Ezengqesho (Human Resources)
<b>HRDC:</b>	Ikomiti yophuhliso lwabasebenzi (Human Resource Development Committee)
<b>ICASA:</b>	Ugunyaziwe wonxibelelwano ozimeleyo waseMzantsi Afrika (The Independent Communications Authority of South Africa)
<b>ICDP:</b>	Integrated Community Development PlanningUcwangciso lophuhliso oludibeneyo loluntu (Integrated Community Development Planning)
<b>ICT:</b>	Information and Communications TechnologyIteknoloji yonxibelelwano nolwazi (Information and Communications Technology)
<b>IESBA</b>	Imigangatho yezizwe ngezizwe yokuzimela (International Independence Standards)
<b>IWP</b>	Isicwangciso somsebenzi odibeneyo seNtshona Koloni (Western Cape Integrated Work Plan)
<b>IDP:</b>	Isicwangciso sophuhliso esidibeneyo (Integrated Development Plan)
<b>IFM:</b>	Ulawulo lomlilo oludibeneyo (Integrated Fire Management)
<b>IGR:</b>	Ubudlelwane phakathi kooRhulumente (Intergovernmental Relations)
<b>IPSS:</b>	Inkqubo yenxaso yokusebenza edibeneyo (Integrated Performance Support System)
<b>ISAs</b>	Imigangatho yehlabathi yophicotho (International Standards on Auditing)
<b>ISDF:</b>	Inkqubo sisekelo yophuhliso olunobuchule noludibeneyo (Integrated Strategic Development Framework)
<b>JDMA:</b>	Indlela edibeneyo yesithili neMetro (Joint District and Metro Approach)
<b>LRA:</b>	Umthetho wobudlelwane babasebenzi Act, 1995 (Act 66 of 1995) (Labour Relations Act, 1995 (Act 66 of 1995))
<b>M&amp;E:</b>	Ukubekwa kwe so novavanyo (Monitoring & Evaluation)

<b>MCS</b>	Imigangatho yemali elungisiweyo (Modified Cash Standard)
<b>MEC:</b>	Illungu lebhunga lesigqeba (Member of Executive Council)
<b>MIG:</b>	Isibonelelo seziseko zophuhliso zikamasipala (Municipal Infrastructure Grant)
<b>MINMAY:</b>	Iforamu yomphathiswa wephondo kuburhulumente bengingqi noosodolophu abalawulayo (Forum of Provincial Minister of Local Government and Executive Mayors)
<b>MINMAYTECH:</b>	Iforamu yentloko yesebe: urhulumente wengingqi kunye nabaphathi bakamasipala (Forum of Head of Department: Local Government and Municipal Managers)
<b>MoU</b>	Imemorandum yokuqonda (Memorandum of Understanding)
<b>MPRA:</b>	Umthetho wentlawulo yeProphati kamasipala Act, 2004 (Act 6 of 2004) (Municipal Property Rates Act, 2004 (Act 6 of 2004))
<b>MSA:</b>	Umthetho wenkqubo kamasipala Act, 2000 (Act 32 of 2000) (Municipal System Act, 2000 (Act 32 of 2000))
<b>MTEF:</b>	Inkqubo sisekelo yosetyenziso mali kwixa eliphakathi (Medium Term Expenditure Framework)
<b>NDMC:</b>	Iziko lolawulo lwentlekele lelizwe (National Disaster Management Centre)
<b>NEMA:</b>	Umthetho welizwe wolawulo lokusingqongileyo Act, 1998 (Act 107 of 1998) (National Environmental Management Act, 1998 (Act 107 of 1998))
<b>NTPSRMF:</b>	Umgqo nkqubo wolawulo lwentlekele kanongxowa welizwe wecandelo lasesidlangalaleni (National Treasury Public Sector Risk Management Framework)
<b>OD:</b>	Ukuyilwa kwesebe (Organisational Design)
<b>OPMS:</b>	Inkqubo yolawulo lwentsebenzo yesebe (Organisational Performance Management System)
<b>OSD:</b>	Ixesha elithile lomsebenzi (Occupation-Specific Dispensation)
<b>PAIA:</b>	Umthetho okhuthaza ukufikeleleka kolwazi Act, 2000 (Act 2 of 2000) (Promotion of Access to Information Act, 2000 (Act 2 of 2000))
<b>PAJA:</b>	Ukukhuthazwa komthetho wobulungisa kwezolawulo Act, 2000 (Act 3 of 2000) (Promotion of Administrative Justice Act, 2000 (Act 3 of 2000))
<b>PCF:</b>	Iforum yokulungelelanisa yenkulumbuso (Premier's Co-ordinating Forum)
<b>PDMC:</b>	Iziko lolawulo lwentlekele lephondo (Provincial Disaster Management Centre)
<b>PERMPS:</b>	Icebo nomgaqo-nkqubo phondo wolawulo lomngciheko weshishini (Provincial Enterprise Risk Management Policy and Strategy)
<b>PFMA:</b>	Ulawulo mali lwasesidlangalaleni Act, 2003 (Act 56 of 2003) (Public Financial Management Act, 2003 (Act 56 of 2003))
<b>PILIR:</b>	Umgqo nkqubo wekhefu emsebenzini nomhlala-phantsi ngenxa yempilo (Policy on Incapacity Leave and Ill-Health Retirement)
<b>PMS:</b>	Inkqubo yolawulo lwentsebenzo/ izinga lokuzimisela (Performance Management System)
<b>PSCBC:</b>	Ibhunga lengxoxo zeenkondo zoluntu (Public Service Co-ordinating Bargaining Council)
<b>RDP:</b>	Inkqubo yokwakha ngakutsha nophuhliso (Reconstruction & Development Programme)
<b>SALGA:</b>	Umbutho woorhulumente bengingqi eMzantsi Afrika (South Africa Local Government Association)
<b>SANS</b>	Imigangatho yesizwe yaseMzantsi Afrika (South African National Standards)
<b>SAPS:</b>	Inkondo zamaPolisa eMzantsi Afrika (South African Police Services)
<b>SASSA:</b>	I-arhente yokhuseleko loluntu yeseMzantsi Afrika (South African Social Security Agency)
<b>SCM:</b>	Ulawulo lwekhonkco lonikezelo (Supply Chain Management)
<b>SDBIPs:</b>	Uhanjiso lweenkonzo nezicwangciso zomiselo bhajethi (Service Delivery & Budget Implementation Plans)
<b>SDIP:</b>	Isicwangciso sophuhliso nikezelo-nkonzo (Service Delivery Improvement Plan)
<b>SHE:</b>	Ukhuseleko, impilo nokusingqongileyo (Safety, Health and Environment)
<b>SIU:</b>	Icandelo lophando olulodwa (Special Investigations)
<b>SLA:</b>	Isivumelwano somgangatho weenkondo (Service Level Agreement)
<b>SMMEs:</b>	Ishishini elinci buphakathi nelincinci (Small Medium and Micro Enterprises)
<b>SMS:</b>	Inkondo yolawulo oluphezulu (Senior Management Service)
<b>SoE:</b>	Ishishini likarhulumente (State-owned Enterprises)
<b>Stats SA:</b>	Izibalo eMzantsi Afrika (Statistics South Africa)
<b>TIME</b>	Uthethathethwano lukamasipala oludibeneyo lunobugcisa (Technical Integrated Municipal Engagement)
<b>UIF:</b>	Ingxowa mali ye-inshurensi yokungaphangeli (Unemployment Insurance Fund)
<b>WCG:</b>	Urhulumente weNtshona Koloni (Western Cape Government)
<b>WP:</b>	Inkqubo yempilo (Wellness Programme)
<b>WSP:</b>	Isicwangciso sezakhono zendawo yokusebenzela (Workplace Skills Plan)
<b>WCMES:</b>	Inkqubo yeNtshona Koloni yokubeka esweni nokuvavanya (Western Cape Monitoring and Evaluation System)
<b>WWTWs</b>	Imisebenzi yokucoca amanzi amdaka (Waste-Water Treatment Works)

### 3. Intshayelelo yoMphathiswa

Unyaka ophantsi kovavanyo ubone iLizwe lijongene neziphumo zokusilela kweziseko ezingundoqo. Ucimicimi wombane oqhubekayo uthathe iiyure ezininzi, isenza isoyikiso kuqoqosho olwalusendleleni yokubuyela kwimeko entle emva kweziphumo ezibi zobhubhani we-COVID-19, ngaxeshanye, iphazamisa ubomi babemi. Oomasipala abatholanga sabelo sikhulu njengoko inxalenye enkulu yengeniso yabo ivela kwiintengiso zombane. Eyona nto ethe yaxhalabisa kakhulu ibeyimpembelelo yokumka kombane ixesha elide kubonelelo ngeenkono ezisisiseko zikamasipala ezifana nogutyulo lwelindle namanzi njengoko ukufakelwa kweziseko ezingundoqo kusetyenziswa umbane. Ifuthe elimandla lokucinywa kombane kubonelelo lweenkono ezisisiseko kufuna ingqalelo ekhawulezileyo nengxamisekileyo. Ngegunya leSebe lokuxhasa nokomeleza amandla oomasipala ukuze bafezekise uxanduva lwabo, amalinge aliqela enziwe ngenjongo yokunceda oomasipala ukuba balawule kwaye banciphise ifuthe lokucikwa kombane ixesha elide ekunikezelweni kweenkono ezisisiseko. Oku kubandakanya, phakathi kwezinye izinto, uncedo ngeenkono zengcebiso zobugcisa, uphuhliso lwezicwangciso-qhinga zokusabela, uvavanyo lobuxhaka-xhaka kwizakhiwo ezingundoqo ezikhoyo, kunye nokuququzelela intsebenziswano ekufuneni izisombululo ezizinzileyo. Njengenyathelo elikhawulezileyo, iSebe lam lixhase oomasipala ngokuthengwa kweejenereriyitha ukuqinisekisa ukusebenza okuqhubekayo kumaziko okucocwa kwamanzi amdaka kunye neendawo zokugcina amanzi

Emva konyulo loorhulumente basekhaya lowama-2021, iSebe lam kunye namahlakani aphambili, li(a)xhase ze laxhobisa ooceba bomasipala abakhokelwayo, ukuze bafezekise izibophelelo zabo zokongamela. Olunye ubambiswano olubaluleke ngolo hlobo, yintsebenziswano yethu neHanns Seidel Foundation. Phantsi koku buhlakani, ooceba baye baxhotyiswa kwiinkalo ezahlukeneyo ezifana nemigaqo yokuziphatha, iinqobo ezisemgangathweni zobuqu kunye nokuxhobisa oomasipala ngezixhobo eziyimfuneko ukuze kwandiswe ubuchule, ulawulo kunye nokusebenza kakuhle. ISebe lithe laqhuba uQeqesho loBuchule obuncinci bukaMasipala kooceba abangama-20, kugxilwe okokuqala kwiKomiti yee-Akhawunti zoLuntu kaMasipala, amalungu eKomiti kaSodolophu kunye nooSihlalo bePotfoliyo kubo bonke oomasipala baseNtshona Koloni. Injongo ibikukuphakamisa ulwazi kunye nezakhono kooceba ukuze bafezekise indima yabo yokongamela nokuphucula iziphumo zophicotho-zincwadi.



*Mnu AW Bredell*

Ukuphendula ngendlela eyiyo nangokungxamisekileyo, urhulumente kufuneka abaqonde abemi kunye neemfuno zabo. Ayinakuphikiswa into yokuba, ukuze abemi bathathe inxaxheba ngokunentsingiselo, kufuneka baxhotyiswe ngolwazi lokuthatha inxaxheba ngokubonakalayo kwaye bongeze ixabiso kwimicimbi yolawulozidolophu/rhulumente wengingqi. Isebe kwiminyaka edlulileyo, ngeNkqubo yeMfundo yoLuntu, liye lagqiba ekubeni lixhobise uluntu ngolwazi olungahlelanga kumalungelo alo kuphela kodwa nolwazi ngoxanduva lwalo ekulukungeni iinkqubo zokwenziwa kwezigqibo zikamasipala.

INkqubo yeThusong iyaqhubeka ukuba yinkqubo ephambili yeSebe ekuqhubeni amalinge ngamalinge okuphucula impembelelo entle yezoqoqosho kuluntu. Indawo kunye nemodeli yenkqubo iqhubekile ukubonelela ngethuba lokusekwa kwentsebenziswano phakathi kukarhulumente necandelo labucala elibandakanya intsebenziswano phakathi kwamasebe karhulumente kunye necandelo labucala kwiiprojekthi zokuphucula ubomi babemi beli phondo. Obu buhlakani/ntsebenziswanobe(ye)nze ukuba iSebe liphumeze amathuba awohlukeneyo okuxhotyiswa nophuhliso lolutsha, ukwakiwa kwamaziko asebenzayo asebenza ngesathelayithi ngokunjalo nokulungela umsebenzi, ukuqeshwa, ukufikelela kwikhondo lomsebenzi kunye nemisitho yolwazi jikelele. Ngonyaka

Ile nkqubo yenze ukuba iinkonzo zikarhulumente eziyimfuneko ezingaphezulu kwe-1.3 million zinikwe uluntu. Ngokukhuthaza intsebenziswano namasebe karhulumente kuwo onke amanqanaba, icandelo labucala, uluntu kunye neeNGOs, ndikholelwa ukuba ukuhanjiswa kweenkonzo akuyi kukhuselwa kuphela koko kunokukhawuleziswa. ISebe lam lenze iinzame ezixabisekileyo ngasekuphumezeni ngokuyimpumelelo iiprojekthi ngendlela apha yentsebenziswano. Ukulandela ukuqinisekiswa kwayo yiForam yoLungelelaniso yeNkulumbuso kunye neKhabhinethi yeNtshona Koloni, iNdlela eDityanisiweyo yeSithili neMetropolitan (JDMA) iphunyezwe ngempumelelo kwiPhondo liphela. I-JDMA isekelwe kwintsebenziswano kumanqanaba ahlukeneyo karhulumente kujongano oluthe nkqo noluthe tye. Ukuza kuthi ga ngoku, inani leeprojekthi ezijolise kubemi ziphelelelwe kwiPhondo liphela ukuphucula ubomi babantu nokuphucula amava abo okuphila..



**Mnu AW Bredell**  
**Umpathiswa kaRhulumente wasekhaya ,**  
**Imiba ngokusingqongileyo nocwangciso lophuhliso**  
**31 EyeThupha 2023**

## 4. Ingxelo yeGosa elinoXanduva

Ngaphandle kwentaphane yemingeni eqhubekayo, iSebe liqhubekile ukuba lelona Sebe liqhuba kakuhle kwiPhondo.

Le ngxelo yingxelo yendlela eliqhube ngayo iSebe kunyakamali ka-2022/23, apho siye saphumelela i-97% ngokwezalathisi ezicwangcisiweyo. Okunye okuqaphelekayo, luluvo lophicotho-zincwadi olungenachaphaza lwesihlandlo seshumi kwezilandelelanayo ngaphandle kokuhlatywa amahlongwane elithe lafunyanwa liSebe kuphicotho luka 2022/23 nguMphicothi-zincwadi Jikelele woMzantsi Afrika. Ngenxa yezi mpumelelo ndivakalisa umbulelo kwiqela labalawuli kunye nabasebenzi abasebenze ngokuzinikela nangamandla ndixela naphantsi kweemeko ezinzima ukuqinisekisa ukuba iSebe liyawenza umsebenzi walo. Ndikwabulela amaqabane ethu ebesoloko ekulungele ukunikezela ngenkxaso yawo xa ecelwa ukuba enze njalo.

Ukuba kukho nantoni na ekufuneka esikhumbuze ngayo ucimi-cimi wombane kukuba, utyalo-mali kwiziseko ezingundoqo lusame njengento ephambili ekunikezelweni kweenkonzo, ukukhula nophuhliso.. Inkqubo yoPhuhliso lweZiseko eziZinzileyo kunye neNkqubo yeZibonelelo ngeMali ephunyezwe liSebe ngenkxaso evela kuRhulumente waseFransi ngeAgence Française de Développement ilungiselelwe ukunika izisombululo kwimingeni yeziseko ezingundoqo abajongene nayo oomasipala, njengoko iphonononga iindlela ezizezinye zokuxhasa ngemali uphuhliso lweziseko ezingundoqo. Inkqubo le ijolise ekukhuthazeni indlela eyandisiweyo edityanisiweyo yophuhliso lweziseko zophuhliso zikamasipala esekwe kwimithetho-siseko elungelelanisiweyo nezinzileyo, equka ulawulo olufanelekileyo olubalulekileyo ukuxhasa ngemali ngokuyimpumelelo kweeprojekthi neenkqubo ezichongiweyo ukuze ziphuhliswe.

Ngokukhokelwa zizifundo ezifunyenweyo ngexesha lembalela efunyenwe kwiPhondo, uRhulumente weNtshona Koloni uphuhlise isiCwangciso esiHlangeneyo seMbalela kunye nokuSabelana naManzi seminyaka eli-15. Isicwangciso sinikezela ngeenkukacha zoncendo kunye nenkxaso koomasipala ukuze baphucule ukomelela kwamanzi ngokwandisa unikezelo lwamanzi, ukuphuculwa kwezakhiwo, ulawulo lomthombo wamanzi kunye nolawulo lwemfuneko yamanzi kwiPhondo liphela. Esi sicwangciso siye saphuculwa nge-Water Indaba kunye ne-Innovation eyabanjwa ukunika ithuba kurhulumente wephondo, oomasipala, kunye nabachaphazelekayo ukuba babonise amaqhinga kunye neenkqubo ezikhoyo kunye nokuqinisekisa ukhuseleko lwamanzi kwiphondo. Oku kuye kwancediswa ngamagalelo



Mnu Graham Paulse

ngamagalelo eengcaphephe ezivela kwizifundiswa nakwicandelo labucala..

Ubungqina zizehlo zeentlekele ezahlukeneyo kweli lizwe, kodwa lona uguquko lwemozulu luza neentlekele ezixhaphakileyo nezimbi.. Oku kufuna ukuba urhulumente akhusele abemi, ekhomba ukubaluleka kolungelelwaniso kunye nocwangciso lwamacandelo amaninzi ajolise ekwakheni iziseko ezingundoqo ezilungele ukuphepha umngcipheko. Njengenzame zokuqinisa ukomelela kunye nokunciphisa umngcipheko wentlekele ukuya kucwangciso lophuhliso, iSebe liphuhlise iziKhokelo zoCwangciso lokuNcitiswa kweNtlekele ngenkqubo yokubonisana nabachaphazelekayo abaninzi. Oku kuyakube kubonelela ngesikhokelo ekuqinisekiseni ukuba ucwangciso lophuhliso luyithathela ingqalelo ingozi yentlekele kwaye lunike umkhombandlela ngendlela yokudibanisa ulwazi lomngcipheko ukuveza iiprojekthi zeziseko zophuhliso.

Ukuhanjiswa kwenkonzo ukuze kuxhamle abantu beli phondo ayingomsebenzi woomasipala bodwa, luxanduva lukaRhulumente weSizwe, uRhulumente wePhondo, icandelo labucala kunye noluntu. Ngokusetyenziswa kwamaqonga obudlelwane phakathi koorhulumente, iSebe liza kuqhubeka ukukhokela amalinge kumgangatho weqhinga/cebo nowokusebenza ukukhulisa imeko evumela intsebenziswano nokubeka phambili ukuhanjiswa kwenkonzo okukhawulezileyo.



## Ii-Risiti zesebe

	2022/2023			2021/2022		
	Uqikelelo	Amali eqokelelweyo ngokuchane-kileyo	Eqokelewe kwadlulwa/kwamiwa ngeneno	Uqikelelo	Amali eqokelelweyo ngokuchane-kileyo	Eqokelewe kwadlulwa/kwamiwa ngeneno
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuthengiswa kwempahla neenkonzelo ngaphandle kwempahla(asethi) zoshishino	100	118	(18)	96	112	(16)
Imali yokuthunyelwa efunyenweyo	-	-	-	-	-	-
Imidliwo-mali, nezigwebo	-	-	-	-	-	-
Inzuzo, isabelo, netlawulo yokuhlala emhlabeni (rent)	-	-	-	-	-	-
Intengiso yempahla yokusebenza	-	42	(42)	-	-	-
Intengiselwano ngemali kwimpahla namatyala	9	5 418	(5 409)	13	6 701	(6 688)
<b>Epheleleyo</b>	<b>109</b>	<b>5 578</b>	<b>(5 469)</b>	<b>109</b>	<b>6 813</b>	<b>(6 704)</b>

## Usetyenziso mali/nkcitho lwe(ye)sebe

	2022/2023			2021/2022		
	Ebekelwe bucala/lwabiwo iphelele	Esetyenzisiweyo/ nkcitho echanekileyo	Esetyenziswe kwadlulwa/kwamiwa ngeneno	Ebekelwe bucala/lwabiwo iphelele	Esetyenzisiweyo/ nkcitho echanekileyo	Esetyenziswe kwadlulwa/kwamiwa ngeneno
	R'000	R'000	R'000	R'000	R'000	R'000
Inkqubo 1: Ulawulo	54 499	52 933	1 566	52 254	50 589	1 665
Inkqubo 2: Uburhulumente bengingqi (khaya)	168 569	159 714	8 855	208 372	200 120	8 252
Inkqubo 3: Ucwangciso nophuhliso	165 366	163 354	2 012	82 019	79 762	2 257
Inkqubo 4: Ulawulo lwamaziko emveli	478	-	478	1	-	1
<b>Isibonelelo sisonke</b>	<b>388 912</b>	<b>376 001</b>	<b>12 911</b>	<b>342 646</b>	<b>330 471</b>	<b>12 175</b>

## IINDLELA ZENKCITO

Ulwabibowo lokugqibela lwesebe likarhulumente wengingqi lufikelela ku R388.912 yezigidi (million) kwaye inkcitho eyenziweyo lisebe lorhulumente wengingqi (DLG) ifikelela ku R376.001 yezigidi (million) xa kungu 31 March 2023, lento ibonisa usetyenziso mali olungenenon nge R12.911 yezigidi ethe yashiyeka njengoko yayamene noku kulandela:

### Ukuhlawulwa kwabasebenzi

- Olu londolozo lubangelwe lulibaziseko ekuzalisweni kwezithuba ezingundoqo ezingenabantu kunye nokuqeshwa kwabasebenzi ukomeleza amandla angaphakathi kwiSebe ukuze bakwazi ukunika inkxaso koomasipala, ukuxhasa isicwangciso somlilo seSebe ngokunjalo nokunceda ngophando, umgaqo-nkqubo nophuhliso lomthetho kunye neenkonzole zenkxaso kumabhunga emveli (inkxaso-mali ebekelwe bucala).

### Iimpahla kunye neenkonzole

- Inkcitho engeneno inxulumene neTeknoloji yoLwazi (IT) ethengiweyo kunyaka-mali ka-2022/23, kodwa ngenxa yokulibaziseka, ababoneleli abakwazanga ukuhambisa izixhobo nge-31 Matshi (Kwindla)2023. Ngaphezu koko, isixa-mali esingasetyenziswanga kwiiMpahla neenkonzole sinxulumene noku kulandelayo:
  - Iiprojekthi ezininikeleyo zoQeqesho loBuchule Bokusebenza bukaMasipala (MMC) zooCeba bakamasipala, iphulo Lekomiti Yokwazi iwadi yakho nophando kwiiprojekthi zezakhono ezingqabileyo nezibalulekileyo eziphuma kwizicelo ezifunyenwe koomasipala zenkxaso yephondo ekusombululeni ngokufanelekileyo izakhono ezingqabileyo nezibalulekileyo ngaphakathi kumasipala;
  - Iiprojekthi ezixhaswa ngemali evela kwinkxaso-mali ebekelwe bucala (ephawuliweyo), njengeyo kutyumba umboneleli-nkonzo ukuba aqhube uYilo ngokutsha loMbutsho ukulawula ubume beMicimbi yaBasebenzi koomasipala (ungenelelo olubekelwe uMasipala ) kunye neenkqubo zothotyelo zangaphakathi eziye zalibazisa ukuqaliswa kweenkqubo zeSCM ezifanelekileyo zeSiseko esiZinzileyo. Iiprojekthi yoPhuhliso kunye neZibonelelo zeMali (i-SIDAFF iphawulwe);

- Iiprojekthi ezinxulumene nokutyumba umniko-nkonzo oza kuvavanya uThatho-nxaxheba loLuntu kooMasipala beeNgingqi abangama-24 kunye ne-1 Metropolitan kwiPhondo kunye nokushicilelwa kwezicelo zethala leencwadi lomthetho ezisuka koomasipala (imali ebekelwe bucala/ phawuliweyo kuRhulumente weNgingqi wesithuba sasemva ko-2021); kwaye
- Kufakwe isicelo sokugqithiselwa kwiCandelo loLawulo-mali lePhondo (Provincial Treasury) (PT) ukuxhasa umsebenzi lowo kunyaka-mali ka-2023/24 kwaye intsalela yezinto ezingasetyenziswanga kwiiMpahla neenkonzole iya kunikezelwa kwiNgxowa-mali yeNgeniso yePhondo (PRF).

### Oomatshini kunye nezixhobo

- Inkcitho/setyenziso mali e(olu)nganeno kwiNtlawulo yee-asethi ezinkulu inxulumene nezinto ezithengwe ngonyaka-mali ka-2022/23 ze-IT nezixhobo zeofisi, kodwa ngenxa yokulibaziseka, abaniki-nkonzo abakwazanga ukuzisa izixhobo nge-31 Matshi 2023. ISebe lingenise isicelo sokugqithiselwa/ weza izibophelelo ezingekenziwa.

### Udluliselo/Ugqithiso

ISebe lisebenzise intlawulo yangaphakathi esuka kulondolozo ukuhlawulela inkcitho engaphezulu/ dluleleyo ikakhulu kwezi zilandelayo:

- Inkqubo 2 imali eyongezelelweyo eyabelwe inkxaso-mali yoxinzelelo oluye lwenziwa ngenxa yamatyala; ne
- Inkqubo yesi-3 imali eyongezelelweyo eyabelwe inkxaso yomlilo yasemoyeni (Aerial fire support) ukuze kugcinwe ukusabela okwaneleyo kwimililo elinani elikhulu ethe yabakho ngexesha lemililo kwiPhondo kunyaka-mali ka-2022/23.

Ukutshintshelwa kwezinye iindawo kwaqhutywa ngokwezikhokelo ze-PT.

### iNtsebenziswano zikaRhulumente zaBucala

- A/N (Akukho Nto)

### Imisebenzi emitsha okanye engundoqo ecetywayo:

- A/N

**ULAWULO LWEKHONKCO LONIKEZO**

1. **Uluhlu lwezindululo zezicelo ezingacelwanga eziqunjelwe kunyaka esingaye**
  - Akukho zibhidi zingacelwanga zifunyenweyo ngeli xesha liphantsi kovavanyo
2. **Bonisa ukuba ngaba iinkqubo zeSCM kunye neenkqubo ezikhoyo zimi bume ukuthintela inkcitho engaqhelekanga**
  - Ewe, kukho iinkqubo ezikhoyo.
3. **Imingeni efunyenwe kwiSCM kunye nendlela eyasonjululwa ngayo**
  - Akukho mingeni ifunyenweyo kulo nyaka uphantsi kovavanyo/singaye.
4. **Izipho kunye neMinikelo efunyenwe ngobubele kumaqela anganxulumananga**
  - Jonga kwiCandelo F, kwiSihlomelo 1E
5. **Ukukhululwa kunye nokutenxa okufunyenwe kwi-Ofisi kaNondyebo weSizwe**
  - Akukho kukhululwa kwi-PFMA okanye i-TR nakususwa ukusuka kwizinyanzeliso zengxelo yezezimali ezifunyenweyo kunyaka-mali esingaye okanye odlulileyo ezingaxelwa.
6. **Iziganeko emva komhla wokunika ingxelo**
  - Akukho ziganeko emva komhla wokunika ingxelo ezinokuxelwa
7. **Quka uqikelelo lefuthe lezezimali yee-iventi ezilandelayo ezingatshintshiyo okanye ingxelo ethi oloqikelelo alunokwenziwa**
  - A/N
8. **Okunye**

Naziphi na ezinye izinto eziphathekayo okanye iimeko, ezinokuthi zibe nefuthe ekuqondweni kwemeko yezemali, engaqwalaselwanga kwenye indawo kule ngxelo.

  - A/N



**IGosa elinika ingxelo  
Mnu Graham Paulse  
31 EyeThupha 2023**



## 5. iNkcaza yothatho xanduva nobungqina bokuchaneka kwengxelo le yarhoqo ngonyaka

Ngokholo nolwazi lwam luphelele, ndingqinisisa oku kulandelayo:

Lonke ulwazi nomyinge wemali othe wakhankanywa kuyo yonke lengxelo yarhoqo ngonyaka u(lu)yalandeleleka.

- Le ngxelo yarhoqo ngonyaka iphelele, ichanekile kwaye akushiyelelwanga nto
- Ingxelo yarhoqo ngonyaka ithe yalungiswa ngokwesikhokelo sengxelo yarhoqo ngonyaka njengoko sikhutshiwe ngunongxowa kazwelonke.
- Inkcaza yarhoqo ngonyaka yezezimali (Icandelo E) ithe yenziwa ngokwemigangatho ehlaziyiweyo yemali kunye nemigaqo nkqubo efanelekileyo nezikhokelo ezikhutshiweyo ngunongxowa kazwelonke.
- Ligosa elinika ingxelo elinoxanduva ekulungisweni kweengxelo zarhoqo ngonyaka zezezimali kwakunye namahlongwane ahlatywa kulo olulwazi.
- Igosa elinika ingxelo linoxandava lokumisela nokuphumeza inkqubo yolawulo lwangaphakathi ethe yakhiwa ukuze inike isiqinisekiso esivakalayo malunga nengqibelelo nentembeko yolwazi ngentsebenzo, ulwazi ngezengqesho kwakunye neengxelo zarhoqo ngonyaka zezezimali.
- Abaphicothi bangaphandle bakholo ukuze banike uluvo oluzimeleyo kwiingxelo zarhoqo ngonyaka zezezimali.

Ngokoluvo lwam, ingxelo yarhoqo ngonyaka ngokungenamkhethe iyazibonakalisa iinkqubo, ulwazi ngentsebenzo/ izinga lokuzimisela, ulwazi ngezengqesho kunye nemiba yezezimali zesebe kunyaka mali ophela 31 Matshi (EyoKwindla) 2023.

Owenu Othembekileyo



IGosa elinika ingxelo  
Mnu Graham Paulse  
31 EyeThupha 2023

## 6. Isakhiwo esinobuchule

### 6.1 UMBONO

Kukusebenza njengeqela elinako neliguqu-guqukayo livelisa/ libeka oomasipala kwisakhono sokukhokelwa ngokukuko ukuze banikezele ngeenkonzolo kuluntu ngendlela apha ephendula ngqo kwizidingo, ezinzileyo nedibeneyo.

### 6.2 UMSEBENZI

Ukubeka esweni, ukulungelelanisa nokuxhasa oomasipala ukuze ibengabasebenzayo/ abanako ukufezekisa/ phumeza izigunyaziso zabo zophuhliso/ zokuphuhla ze kuquzelelwe unikezelo ngeenkonzolo nokomelela kwintlekele ngobambiswano namasebe karhulumente kunye namaqabane entlalo.

### 6.3 IZISEKO ZOMBONO

Iziseko zombono zesebe ngumcephe ucandiwe nezo zintandathu zephondo, ezizezi:

- Inkathalo,
- Ukubanendima,
- Ukuthabatha uxanduva,
- Ingqibelelo,
- Ukuphendula ngqo izidingo, kunye
- Nokuvelisa izinto/ indlela ezintsha.

### 6.4 IMITHETHO NEZINYE IZIGUNYAZISO

#### 6.4.1 Izigunyaziso zoMgaqo-siseko

Umgaqo siseko welizwe loMzantsi Afrika (1996) unikezela ngenkqubo sisekelo ebalulekileyo yokusebenza kwawo onke amasebe karhulumente. Isahluko 7 sibonisa iinjongo nezigunyaziso malunga norhulumente wengingqi. Ezi zigunyaziso zesebe zilandelayo zingahluzwa koku:

- Ukuvelisa oomasipala abahambiselanayo nemithetho yelizwe;
- Ukuxhasa nokuqinisa umthamo/ isakhono soomasipala;
- Ukulawula intsebenzo yoomasipala ngokwemisebenzi yabo edweliswe kwishedyuli yesine ne yesihlanu kumgaqo siseko weli;
- Ukungenelela xangaba kukho umthetho ongafezekiswayo, ongasetyenziswayo, ulawulo okanye isibophelelo sezezimali; ze ibe
- Ukukhuthaza urhulumente wengingqi ophuhlayo.

### 6.4.2 Izigunyaziso zomthetho

Ingxelo karhulumente enika ulwazi (white paper) kurhulumente wengingqi (1998) kunye nephakeji yeminye imithetho elandela nezalana (nayo)lowo (eboniswe apha ngezantsi) zinika umxholo welizwe koorhulumente bengingqi kwizwe lonke.

Inani	Umthetho	Isi(zi)gunyaziso
<b>A</b>	Urhulumente wengingqi: Umthetho kamasipala wezemida Act, 1998 (Act 27 of 1998)	Lomthetho ubonelela Lomthetho uquka/ ubonelela kuwo <ul style="list-style-type: none"> <li>Ikhraytheriya nomakulandelwe kusiko lwemida yoomasipala ngosemagunyeni ozimeleyo.</li> </ul>
<b>B</b>	Urhulumente wengingqi: Umthetho wokwakheka koomasipala Act, 1998 (Act 117 of 1998)	Lomthetho uquka/ ubonelela kuwo <ul style="list-style-type: none"> <li>Ukuyilwa koomasipala ngokwemfuneko emalunga nezintlu okanye uhlobo loomasipala;</li> <li>Ukuveliswa kwekhrayitheriya yokuhlulwa olona luhlu lomasipala amabamiselwe kwindawo;</li> <li>Ikcaza malunga nohlobo lomasipala elingamiselwa kuluhlu ngalunye;</li> <li>Uhlulwa-hlulo misebenzi namandla olufanelekileyo phakathi kwezintlu ngezintlu zikamasipala ; kunye no</li> <li>Ukumiselwa kweenkqubo zangaphakathi, ukwakheka, nabathwali bee ofisi zoomasipala.</li> </ul>
<b>C</b>	Urhulumente wengingqi: Umthetho weenkqubo zakwamasipala, 2000 (Act 32 of 2000)	Lomthetho uquka/ ubonelela ngoku. <ul style="list-style-type: none"> <li>Imimiselo, uhlobo, kunye nemisebenzi eyaneleyo ukuqinisekisa ukuba umasipala uqhubela phambile ekuphakamiseni uqoqosho noluntu lwasekuhlaleni;</li> <li>Ukuqinisekisa ukufikelela kwinkonzo zehlabathi ezisisiseko nezifikeleleka koluntu lonke;</li> <li>Ukuchaza ngohlobo lomthetho kamasipala, kuqukwa neengingqi eziphantsi kwawo loomasipala;</li> <li>Amandla nemisebenzi kamasipala;</li> <li>Indima yoluntu;</li> <li>Ukuveliswa komgaqo kqubo onika amandla iinkqubo zokucwangcisa, ukulawulwa kwentsebenzo, ukuhanjiswa kweenkonzo kunye notshintsho kumbutho;</li> <li>Umgaqo nkqubo wolawulo lwabantu kwindawo zokuhlala kunye nophuhliso lwezengqesho;</li> <li>Ukuxhotyiswa kwabo bangathathi ntweni , ngokuqinisekisa ukuba umasipala uvelisa iirhafu zeenkqubo nemigaqo nkqubo yolawulo lwamatyala ethathela ingqalelo izidingo zabo; ze ibe</li> <li>Kuphandwe malunga nezityholo ezayanyaniswa nobuqhophololo, ulawulo olugwenxa, urhwaphilizo/ nokungakwazi ukubeka umasipala kwinqanaba lawo lezibophezelo zezomthetho.</li> </ul>
<b>D</b>	Urhulumente wengingqi: Umthetho wolawulo mali lakwamasipala, 2003 (Act 56 of 2003) (MFMA)	Lomthetho uquka/ ubonelela ngoku <ul style="list-style-type: none"> <li>Ukufumana ulawulo olululo nolozinzileyo lwemicimbi yezezimali zakwamasipala namanye amaziko karhulumente kwengingqi; ze</li> <li>Ukuvelisa imigangatho nezithethe zengxowa mali yenqanaba likarhulumente wengingqi.</li> </ul>

Inani	Umthetho	Isi(zi)gunyaziso
E	Urhulumente wengingqi: Umthetho werhafu yempahla/ zakhiwo kamasipala (2004 (Act 6 of 2004) njengoko uhlaziyiwe ngokomthetho karhulumente wengingqi werhafu yepropathi kamasipala, 2014 (Act No. 29 of 2014)	<p>Lomthetho uquka/ ubonelela ngoku</p> <ul style="list-style-type: none"> <li>• Ukufumana ulawulo olululo noluzinzileyo kulawulo lemicimbi yezezimali zakwamasipala;</li> <li>• Ukuvelisa izithethe nemigangatho apha ekungoyanywa ngayo ekubaleni nasekubeken'iso imiba yezezimali;</li> <li>• Ukulawula amandla kamasipala okumisela irhafu kwi propathi;</li> <li>• Ukukhutshwa kwee prepathi ezithile kwirhafu, ukuvumela oomasipala ukuba bamisele inqubo enobuntu nefikelelekayo kwabo babethekayo;</li> <li>• Ukuveliswa kwesaphulelo ngokwemigaqo kqubo yerhafu;</li> <li>• Ukunika indlela apha enobulungisa ekumiseleni amaxabiso epropathi; okokugqibela</li> <li>• Ukuvula iqonga lenkcaso nezibhenzo.</li> </ul> <p>Urhulumente wengingqi: umthetho werhafu yepropathi kamasipala wohlaziyo Act, 2014 uqale ukusebenza nge 1 July 2015.</p> <p>Umthetho lo ujolise kwi mimiselo ethile, kufakelo nakuguzulo ngenjongo zokomeleza ingxelo yepropathi, ukuthotyelwa nokumiselwa kweenkqubo neendlela ezimalunga nawo lomthetho.</p>
F	Umthetho wolawulo lwentlekele Act, 2002 (Act 57 of 2002)	<p>Lomthetho uquka/ ubonelela ngoku</p> <ul style="list-style-type: none"> <li>• Umgaqo nkqubo wolawulo lwentlekele odibanisayo nosebenza ngokubambisana, ojolise ekunqandeni okanye ekunciphiseni umngcipheko wentlekele enokwenza umonakala omkhulu;</li> <li>• Ukuhlala kulungelwe intlekele, ukusabela ngokukhawuleza nokulwa ngokuyimpumelelo intlekele kwakunye nokulungisa izinto emva kwentlekele</li> <li>• Ukuveliswa kwamaziko oluwolo lwentlekele kwilizwe, kwiphondo nakoomasipala</li> <li>• Amavolontiya olawulo lwentlekele; kunye</li> <li>• Nezinye iziganeka ezingayanyaniswa noku</li> </ul>
G	Umthetho wolawulo lwentlekele ohlaziyiweyo Act, 2015 (Act 16 of 2015)	<p>Lomthetho uquka/ ubonelela ngoku</p> <ul style="list-style-type: none"> <li>• Ukucaciswa komgaqo nkqubo ujongise ekubuyiseleni izinto kwimo yesiqhelo nasekusebenzeni kweziko lolawulo lwentlekele;</li> <li>• Ukulungelelaniswa kwendlela zokusebenza zeqonga leengcebiso zolawulo lwentlekele lelizwe ukuze zifikelele nakwiqonga lelizwe lokunciphisa umngcipheko wentlekele laseMzantsi Afrika.</li> <li>• Umbutho wokhuselo weli loMzantsi Afrika, iinkonzo zamaPolisa oMzantsi Afrika kunye nawaphi na amanye amalungu karhulumente ukuba ancedise ukwakheka kolawulo lwentlekele; ze</li> <li>• Ibekukuqinisa inkqubo yobiko lomngcipheko wentlekele ngenjongo zokuqinisa amandla welizwe wokunqanda intlekela.</li> </ul>
H	Inkqubo sisekelo yobudlelwane phakathi kwamasebe kaRhulumente Act, 2005 (Act 13 of 2005)	<p>Injongo yalomthetho kuku</p> <ul style="list-style-type: none"> <li>• Ukuvelisa ikqubo sisekelo karhulumente welizwe, urhulumente wephondo noomasipala ukuphuhlisa nokuqinisa ubudlelwane phakathi koorhulumente; ze</li> <li>• Ukunika uhlobo nendlela zokukhokhela ukuchotshelwa kweempikiswano phakathi koorhulumente</li> </ul>

Inani	Umthetho	Isi(zi)gunyaziso
I	Umthetho wokucwangciswa kwamaphandle nosetyenziso lomhlaba 2013 (Act 16 of 2013)	<p>Lomthetho</p> <ul style="list-style-type: none"> <li>• Unika inkqubo sisekelo yokucwangciswa kwamaphandle nolawulo losetyenziso lomhlaba wasesidlangalaleni.</li> <li>• Unika ubudlelwane phakathi kocwangciso lwamaphandle nenkqubo yolawulo losetyenziso lomhlaba nezinye indlela zocwangciso.</li> <li>• Ucwangiso lwamaphandle olupuhlayo, olungenamkhethe, olunobulungisa nolufanelekileyo kwinkqanaba likarhulumente.</li> <li>• Unika inkqubo sisekelo yokuphonononga, ukulawula, nokuphendla inkqubo yezicwangciso nolawulo losetyenziso mhlaba lwamaphandle.</li> <li>• Unika inkqubo sisekelo yemigaqo nkqubo, imibandela, izithethe nemakwayanywe ngako kulawulo losetyenziso mhlaba nezicwangciso zophuhliso lwamaphandle.</li> <li>• Unika ingqwalasela nengcaciso kubugwenxa bokusetyenziswa nokulawulwa kwamaphandle mandulo</li> <li>• Ukukhuthaza ukungqinelana okukhulu nomakufanwe ekulandeleni inkqubo nothatyatho lwezigqibo ngabasemagunyeni nabanoxanduva kwizigqibo zosetyenziso nophuhliso lomhlaba.</li> <li>• Ubonelela ngokukuveliswa, ukusebenzi, nendlela yokusebenza ye linkundla Zocwangciso zikaMasipala (iinkundla zokucwangciswa koomasipala).</li> <li>• Ilawula imfundiso nokumiselwa kosetyenziso mhlaba nomyinge wophuhliso.</li> </ul>

### 6.4.3 Eminye imithetho kaRhulumente wengingqi

Ukongeza kwizigunyaziso/ zibophelelo zesebe zomgaqo siseko, isebe lorhulumente wengingqi likhokelwa zezinye iziqwengana zeminye imithetho, ezizezi:

- Umthetho weenkonziso zezicima mlilo Act, 1987 (Act 99 of 1987);
- Umthetho welizwe wemililo yamadlelo namahlathi Act, 1998 (Act 101 of 1998);
- Umthetho woququzelelo lophuhliso Act, 1995 (Act 65 of 1995);
- Umthetho wohlaziyo lwemithetho karhulumente wengingqi Act, 2008 (Act 19 of 2008);
- Umthetho weNtshona Koloni wochako lomasipala Act, 2000 (Act 9 of 2000);
- Umthetho wentlawulo yabathwali bee-ofisi zoluntu Act, 1998 (Act 20 of 1998);
- Umthetho wenyweba nokomelela kooceba weNtshona Koloni Act, 2011 (Act 2 of 2011);
- Umthetho wokhuseleko lwabathengi Act, 2008 (Act 68 of 2008); and
- Umthetho wokubeka iso nokuxhasa oomasipala weNtshona Koloni Act, 2014 (Act 4 of 2014).

### 6.4.4 Imithetho enqamlezileyo

Ikhonkco lezinyanzeliso zemithetho enqamlezileyo yolawulo inefuthe kwindlela yokusebenza kwesebe kwimisebenzi yalo eyahluka-hlukeneyo, eyile:

- Umthetho weenkonziso zoluntu, 1994 (Act 103 of 1994) kunye nowemimiselo yeenkonzo zoluntu luka ka 2000;
- Umthetho wolawulo lwezezimali zasesidlangalaleni Act, 1999 (Act 1 of 1999) kunye nemimiselo kanongxowa kazwelonke;
- Umthetho wolwahlulo lwengeniso lonyaka Act;
- Umthetho wophuhliso lwezakhono Act, 1998 (Act 97 of 1998);
- Umthetho werhafu yezakhono, 1999 (Act 9 of 1999);
- Umthetho wolingano kwezengqesho Act, 1998 (Act 55 of 1998);
- Umthetho wobudlelwane babasebenzi Act, 1995 (Act 66 of 1995);
- Umthetho weemeko zokusebenza ezisisiseko Act, 1997 (Act 75 of 1997);
- Umthetho wempilo nokhuseleko lwasemsebenzini Act, 1993 (Act 85 of 1993);
- Umthetho wonyulo lakwamasipala Act 2000, (Act 27 of 2000);

- Umthetho wokukhuthaza ufikeleleko lolwazi Act 2000, (Act 2 of 2000);
- Umthetho wokukhuthaza ukulingana nokuthintela ucalu-calulwano Act, 2000 (Act 4 of 2000);
- Umthetho wokukhuthazwa kobulungisa kulawulo Act, 2000 (Act 3 of 2000);
- Umthetho weenkonzelo zelizwe zogcinompepha nezeerekhodi woMzantsi Afrika Africa Act, 1996 (Act 43 of 1996);
- Umthetho weenkonzelo zogcino mpepha nezeerekhodi zephondo weNtsona Koloni Act, 2005 (Act 3 of 2005).

#### 6.4.5 Izigunyaziso zomgaqo nkqubo karhulumente wengingqi

Oku kulandelayo kunikezela ngomgaqo sisekelo kumgaqo-nkqubo karhulumente wengingqi:

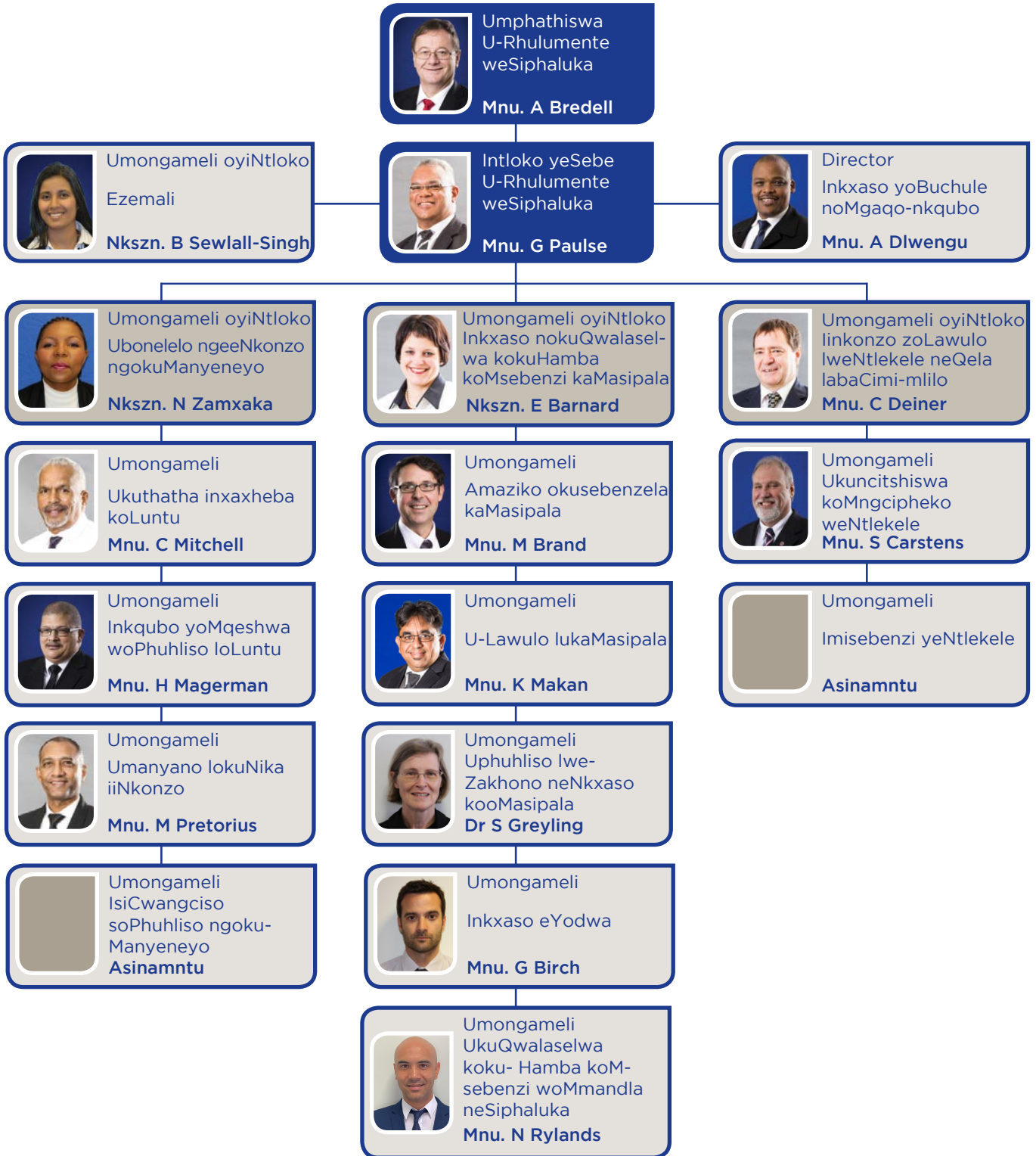
- Inxelo karhulumente enika ulwazi kurhulumente wengingqi (white paper ) 1998;
- Icebo likarhulumente lelizwe lokuguqula izinto loorhulumente bengingqi, 2009;
- Icebo elichasene norhwaphilizo koorhulumenete bengingqi, 2006;
- Umgaqo nkqubo weenkonzelo zamahala ezisisisekelo 2000/01;
- Umgaqo sisekelo wendima yoluntu lwasesidlangaleni kwilizwe 2007; kunye
- Isicwangciso sesizwe sobuyela kwizinto ezisisiseko, 2014.

#### 6.4.6 Ezinye izigunyaziso zomgaqo-nkqubo

Umsebenzi karhulumente wengingqi kwakhona uyachaphazeleka zezizibophezelo zemigaqo nkqubo zilandelayo:

- Ukumiselwa kweezithili ezihlangeneyo nendlela yedolophu enkulu
- Isicwangciso sophuhliso selizwe (umbono ka 2030);
- Uphuhliso lwezakhono lwelizwe, 2030;
- Izinto eziza kuqala zikhuthazwa ngumbono weNtsona Koloni
- Inkqubo sisekelo yolawulo lwentlekele lwaseNtshona Koloni 2010;
- Imimiselo yeBatho Pele;
- Inkqubo sisekelo yomgaqo nkqubo karhulumente, inkqubo yokubek'iso gabalala kunye novavanyo 2007;
- Inkqubo-sikhokelo yoMzantsi Afrika yoQinisekiso loMgangatho woBalo, yowama-2007;
- Umbono wophuhliso lwamaphandle welizwe, 2002;
- Inkqubo sisekelo yophuhliso lwamaphandle ephondo, 2014;
- Inkqubo sisekelo yolawulo lwentlekele yelizwe, 2005;
- Isicwangciso Sokulungisa saseNtshona Koloni, 2021; kunye
- Namacebo Okwandisa Amathuba Engqesho eNtshona Koloni, 2023.

### 6.5 Ukwakheka kwesebe







ICANDELO

**B**

**ULWAZI  
NGENTSEBENZO**

## 1. Ingxelo yomphicothi zincwadi jikelele: linjongo ezimiselwe kwangaphambili

UMphicothi-zincwadi Jikelele akazange anike ingxelo ngezinto ezifunyanisiweyo kwiNgxelo yoMsebenzi yoNyaka malunga nokuba luncedo nokuthembeka kolu lwazi, nceda ujonge iNgxelo eneenkcukacha kwiSigaba/Candelo F: Amaphepha 131 - 137.

## 2. Amagqabantshintshi ngentsebenzo yesebe

### 2.1 IMEKO YONIKEZELO-NKONZO

#### Inkxaso ngakurhulumente wengingqi ukuqinisekisa utshintsho olugudileyo emva koNyulo looRhulumente baseKhaya/ngingqi ngowama-2021

Umthetho weLocal Government Municipal Systems Act ka-2000 (uMthetho wama-32 ka-2000) umisela ukuba ikhontrakthi yengqesho yoMphathi kaMasipala kufuneka ibe yeyexesha elimiselweyo elingahlaziyekiyo ukuya kuthi ga kwiminyaka emihlanu, lingagqithi ixesha eliphela kunyaka omnye emva koko. unyulo lwebhunga elilandelayo likamasipala Ngeli xesha liphantsi kovavanyo, iSebe libonelele ngenkxaso nesikhokhelo sezomthetho ngokunxulumene nemimiselo yowiso-mthetho efanelekileyo enxulumene nokuzaliswa kwezikhundla zolawulo oluphezulu kunye nokuncedisa oomasipala ekuququzeleleni ukuthunyelwa kwemisebenzi Oku kube nesiphumo sovavanyo lwamashumi amathathu anesixhenxe (37) oqesho lwabaphathi abaphezulu ukuze kuthotyelwe imimiselo yomthetho.

Amanye amabhunga omanyano kamasipala atshintshile, okubangele ukungazinzi koomasipala abathile, nangona kunjalo, ngamaphulo awo okubeka iliso nenkxaso, iSebe lithomalalise impembelelo yoko.

Uvavanyo lokuxilonga luye lwenziwa ukuphonononga iziCwangciso zeNkxaso zeCandelo le-154 kuMasipala waseKannaland nowaseBeaufort West. Injongo yayikukuqinisa ulawulo, ulawulo kunye nemiba yonikezelo lwenkonzo equlathwe kwisiCwangciso sokuBuyiselwa kweMali. Isicwangciso siya kuphunyezwa ngo-2023 xa sifumana iziGqibo zeBhungakwaye ibekwe ilisokwinkqubela yamaxesha ekuvunyelwene ngawo. Ngokusekelwe kwizicelo, iziCwangciso zeNkxaso ziye zaphononongwa, zaze zaphunyezwa ukujongana nemingeni ethile echongwe ngooMasipala basePrince Albert, eLaingsburg, eCederberg, eMatzikama, eBreede Valley, eWitzenberg, eLangeberg, eCape Agulhas, e-Overstrand, e-Overberg, eSwellendam naseTheewaterskloof.

ISebe, lisebenzisana neSebe loLawulo lweNtsebenziswano kunye noMbuthe woRhulumente baseKhaya baseMzantsi Afrika (SALGA) eNtshona Koloni, libonelele ngenkxaso koomasipala ukuqinisekisa ukulungela ukuphunyezwa kweMigaqo neZikhokelo zaBasebenzi bakaMasipala kuRhulumente weNgingqi, iCandelo 72, elifundwa ngokusebenzisana neCandelo le-120 loMthetho weNkqubo zikaMasipala kuRhulumente weNgingqi, ka-2000 (uMthetho wama-32 ka-2000), njengoko ubhengezwe nguMphathiswa woLawulo lweNtsebenziswano neMicimbi yezeMveli ngomhla wama-20 kuSeptemba 2021 kunye neSetyhula ye-12 ka-2022, eyandisa ukuphunyezwa kweSahluko sesi-2 nese-4. ukuya kumhla woku-1 kuJulayi 2023:

Ngokumalunga noku iSebe:

- Iindibano zocweyo zoqhelaniso eziququzelelweyo ezijolise kwizahluko ezithile, ukuvumela amagosa karhulumente wasekhaya ukuba abandakanyeke ekutolikweni nasekuphumezeni imingeni echongiweyo;
- Ukuyilwa koXwebhu lwemibuzo esoloko ibuzwa (uxwebhu lwe-FAQ) ukuze kuboniswane, injongo kukuqinisekisa ukutolikwa okungaguqukiyo kweMigaqo yaBasebenzi bakaMasipala kunye neziKhokelo kunye nokwenza ukuba kube nendlela efanayo kubo bonke oomasipala beNtshona Koloni; kwaye
- Iqela lonxibelelaniso loqeqesho lweSebe liyaqhubeka nokuxhasa oomasipala ngokuphunyezwa kophicotho lwezakhono.

Isebe ligcina izenzo ezilungileyo ekubekeni iliso nasekuxhaseni oomasipala ukuqinisekisa ukuthotyelwa koMthetho weRhafu yePropati kaMasipala (MPRA). Ukuza kuthi ga ngoku, kunyaka wesithandathu olandelelanayo, kuye kwafunyanwa ukuvunywa kweSebe loLawulo lweNtsebenziswano. Abanye oomasipala baseMpuma Koloni baye badibana neSebe ukuba lithathe inxaxheba kwiQela eliGxinileyo leMPRA, ukuze batshintshiselane ngemisebenzi emihle.

ISebe liqalise ngoQeqesho loBuchule boBuchule bukaMasipala (MMC) kooCeba abangama-20, kugxilwe okokuqala kwiKomiti yee-Akhawunti zoLuntu kaMasipala (MPAC), amalungu eKomiti kaSodolophu (MAYCO) kunye nooSihlalo bePotfoliyo kubo bonke oomasipala baseNtshona Koloni. Injongo yayikukuphakamisa ulwazi kunye nezakhono zooCeba ukuze bafezekise ukongamela kwabo kunye nokuphucula iziphumo zophictho.

Ngobudlelwane balo ne-Hanns Seidel Foundation, iSebe liqhube iZikolo zeSithili zooCeba ezibini ezisekelwe kwisithili kwaye abaphathi bakaMasipala abaPhakathi baye batyunjwa ukuba bathathe inxaxheba kwinkqubo yeNgcebiso nokuQeqesha. Ngokumelwa kwalo kumaqonga oomasipala afanelekileyo, kwiphondo nakwisizwe, iSebe liqhubekile liqinisekisa ukuba inkxaso efunekayo iyadityaniswa koomasipala ngokubhekiselele kwiifundo zophuhliso lwezakhono. Oku kubangele ukuba oomasipala bafikelele ngakumbi kwiikharithyulam zoqeqesho zeZiko loQeqesho lePhondo.

### Ukomeleza unxibelelwano lwabemi.

Ukomeleza ukusebenza kweekomiti zeewadi, emva kwenkqubo yokusekwa, iSebe lixhase oomasipala ngoqeqesho lweekomiti zeewadi ngokunjalo nophuhliso nophononongo lweZicwangciso zokuSebenza zeeKomiti zeeWadi.

Ukongeza, oomasipala baye baxhaswa ngophuhliso kunye nohlaziyo loThatho-nxaxheba loLuntu kunye neMigaqo-nkqubo yeeKomiti zeeWadi. Inkxaso phakathi kwezinye ibibandakanya ukuchongwa kwezikhewu kwimigaqo-nkqubo efanelekileyo kunye nokulungiswa kwamacandelo athile ngokuhambelana nezilungiso kuMthetho wamaSebe ooMasipala ka-1998, malunga neekomiti zeewadi kunye nentatho-nxaxheba yoluntu, efana nexesha elimisiweyo lokusekwa kweekomiti zeewadi. kunye nendima kaSomlomo kwiikomiti zeewadi nakwiinkqubo zokuthatha inxaxheba koluntu.

Njengexalenye yokomeleza unxibelelwano phakathi kwabemi kunye nokwenza nzulu idemokhrasi kwinqanaba likamasipala, iSebe liqhube iiSeshini zeMfundo yoLuntu ngoThatho-nxaxheba loLuntu eKlaarstroom naseLeeu-Gamka kuMasipala wasePrince Albert, eKliprand naseVredendal North kuMasipala waseMatzikama naseQolweni, eNew Horizons naKwa. -uNokuthula kuMasipala waseBitou. Injongo yeeshoni zokufundisa uluntu ibingekokuxhobisa abemi kuphela ngolwazi ngamalungelo noxanduva lwabo, kodwa nokubazisa ngendima ebalulekileyo ekufuneka bayidlalile ekuphambeleni iinkqubo zokwenziwa kwezigqibo zikamasipala.

INkqubo yabaSebenzi boPhuhliso loLuntu iqhubekile ukomeleza inkxaso yayo ekuphuculeni amava abantu kurhulumente. Le nkqubo idlale indima ebalulekileyo ekuqinisekiseni ukuba uluntu kwiindawo ekujoliswe kuzo bayazi kwaye bekulungele ukuphendula kumaphulo ohlukeneyo okuxhobisa uluntu. Umzekelo, xa kujongwa ukubaluleka kobundlobongela obusekelwe kwisini, abaSebenzi boPhuhliso loLuntu ngentsebenziswano nabachaphazelekayo abaphambili badlale indima ephambili ekudaleni ulwazi ngobundlobongela obusekelwe kwisini eCape Winelands nakuMbindi weKaroo, oku kuquka iincoko ezigxile kuluntu malunga nemiba yobundlobongela obusekwe kwisini. Oku kukhokelele ekubeni abantu abangaphaya kwamakhulu amane (400) abathathe inxaxheba kuqhanqalazo lokwazisa uluntu eWorcester noluthle lwabhengezwa kakhulu kumajelo osasazo loluntu noshicilelo.

### Ukomeleza iziseko zophuhliso zikamasipala

**Inkqubo yoPhuhliso lweZiseko eziZinzileyo kunye eZibonelelo zeMali:** Inkqubo yoPhuhliso lweZiseko eziZinzileyo kunye neNkqubo yeZibonelelo zeZimali (SIDAFF) yaqulunqwa ukuze ibonelele ngezisombululo zenkxaso-mali kwiziseko ezingundoqo kwiziseko eziphakathi eNtshona Koloni. Ukubandakanyeka kukaRhulumente weNtshona Koloni (WCG) kujolise ekukhuthazeni indlela eyandisiweyo ehlanganisiweyo kuphuhliso lweziseko ezingundoqo zikamasipala esekwe kwimithetho-siseko elungelelanisiweyo nezinzileyo, equka ulawulo olusebenzayo nolubalulekileyo kwinkxaso-mali eyimpumelelo yeprojekthi neenkqubo ezichongwe uphuhliso yi-SIDAFF. Inkqubo.

Isebe loRhulumente baseKhaya liSebe elikhokelayo elijongene nokucwangcisa kunye nokuphunyezwa kwenkqubo, exhaswa nguRhulumente waseFransi nge-Agence Française de Développement (AFD). Inkqubo ngoku ikwiSigaba sesi-2, esijolise ekudaleni ubume bokufikelela kwinkxaso-mali yenkxaso-mali ukukhawulezisa ulungiselelo lweprojekthi yeprojekthi zeziseko ezingundoqo zikamasipala ukuze kubonelelwe ngenkxaso-mali eyenye efana nokuthatha iiprojekthi ukusuka ekubeni nokwenzeka ukuya ebhankini. Enye into engundoqo enokuthi inikezelwe kwiSigaba sesi-2 kukuphuhliswa kweemodeli zemali ezicetywayo zokuphumeza ezi projekthi.

Inkqubo iya kwenza ukuba iqela loomasipala likwazi ukudibanisa amandla abo okubambisana ngokusebenzisa iqumrhu elilawulayo elakhiwe ngokusesikweni ukuze lixhamle ngokudibeneyo kuqoqosho lwexabiso leprojekthi ezidityanisiweyo, nto leyo eya kutsala imiqathango yenkxaso-mali encomekayo ngakumbi kunye

## Ulwazi Ngentsebenzo

nenzala ephantsi evela kwiimarike zemali-mboleko kunye/okanye amaZiko ezeMali oPhuhliso.

**Amanzi:** ISebe ligqibezele uphuhliso lweSicwangciso seminyaka eli-15 sokumelana naManzi eNtshona Koloni. Isicwangciso sagqitywa ngoSeptemba wama-2022.

Ukunikezelwa kweprojekthi kuquke uphuhliso lweemodeli zocwangciso kunye nezixhobo. Ezinye zezixhobo eziphambili / iimodeli ziquka:

- ISikhokelo seSiseko seNtshona Koloni sowama-2022 imodeli yeSikhokelo seSiseko saManzi sokufumaneka kwamanzi angaphezulu kwezixhobo zokufumaneka kwamanzi kumadama kunye ne-Run of River (RoR);
- Isixhobo seZibonelelo zikaMasipala (MIT);
- Isixhobo sokuLingana kwaManzi (WBT); ne
- Imodeli yeRhafu yoMthintelo.

**IziCwangciso eziPhambili zoMbane:** Ngeli xesha liphantsi kovavanyo iSebe lixhase uMasipala waseDrakenstein nowaseSaldanha Bay ngophuhliso lwezicwangciso zabo zombane. Ezi zicwangciso zenza ukuba oomasipala bazi ukuba amabango exesha elizayo ayakuba yintoni na kwinkqubo yokuhambisa umbane ngokwemali, abasebenzi, iimfuno zogcino, iimfuno zendawo, iimfuno zokucwangcisa.

**Ukomelela kwiintlekele kunye nokuphucula amandla eenkonzo zomlilo:** ISebe liqaphele imiqobo yezakhono zoluntu kumaziko olawulo lweentlekele asekuhlaleni. Ngeli xesha liphantsi kovavanyo, amaziko olawulo lweentlekele ezithili axhaswe ngokufakwa kwabasebenzi abasafunda kulawulo lweentlekele kumasipala wesithili saseCape Winelands, kuMbindi weKaroo nakuNxweme oluseNtshona.

ISebe ngokusebenzisa iziko loLawulo lweNtlekele kwiPhondo leNtshona Koloni, ngentsebenziswano neZiko loQeqesho lePhondo kunye neOfisi yeZizwe eziManyeneyo yolungelelwaniso lweMicimbi yoLuntu (UNOCHA), lithathe inxaxheba kuQeqesho loPhuhliso lweQela noLawulo lweentsuku ezi-4 (ezine). Oku bekujoliswe ekuphuculeni ukusebenza kweqela kuwo onke amagosa olawulo lweentlekele zesithili ngelixa kujongwana nemingeni eyayanyaniswa neziganeko zeentlekele ezifana noxinzelelo olunxulumene nobhubhane we-COVID-19, phakathi kwezinye.

Njengokokuqala kweli lizwe, iSebe loRhulumente baseKhaya eNtshona Koloni liye labhiyozela uSuku lweHlabathi lokuThintela ukurhaxwa ngomhla wama-25

kweyeKhala yowama-2022 ngokuthi libambe i-webinar, enomxholo othi “Ukwakha Ukumelana neZikhukula ngenxa yoTshintsho lweMozulu”. Ezizihloko zilandelayo zanikwa:

- Ukubaluleka kweendlela zamacandelo amaninzi ekufezekiseni iNkqubo-sikhokelo yeQhinga le-WC yokuThintela ukurhaxwa kunye noKhuseleko lwaManzi.
- ISixeko saseKapa: Ukutshintsha kwemozulu kunye nefuthe kwimingcipheko yokurhaxwa;
- Iziko leSizwe lokuhlangula eLwandle (NSRI): Ungenelelo loThintelo lokutshona: Ukuqubha ukusinda; kwaye
- Khangela kwaye Uhlangule uMzantsi Afrika (SARZA): Khangela kunye nokuHlangula kwiziganeko zezikhukhula.

ISebe liququzelele ulwabiwo lwenkxaso-mali yeentlekele (kuZwelonke) kwisixa-mali esizizigidi ezingama-R290 kuMasipala wesiThili sase-Overberg, eCape Winelands naseGarden Route, kulandela izikhukula ezenzeke ngo-2021.. Le mali ibiye yabekelwa ukuze kwakhiwe ngokutsha nokuvuselela izakhiwo ezonakalisiweyo

Iqela lokukhangela kunye nohlangulo liye labekwa kwiziganeko esibi sezikhukhula KwaZulu Natal (KZN) esibangele ukubhubha kwabantu abangama-435 kwaye yakhokelela kwintshabalalo ebanzi ecaleni konxweme lwaseKZN. Iqela lafika e-KZN kwiiyure ze-24 zokusebenza kwaye libandakanyeka ekuhlanguleni amakhoba e-6 abanjwe kunye nendawo kunye nokubuyiselwa kwemizimba ye-36 elahlekileyo

Ngeli xesha liphantsi kovavanyo, isebe lixhase uMasipala weSithili sase-Overberg ngokuphonononga nokuhlaziya iProfayili yakhe yoMngcipheko weNtlekele. Oku kuya kwenza ukuba uMasipala akwazi ukulungiselela ngcono kwaye asabele kwiintlekele ezizayo kulo mmandla. Ukongeza, isebe liye lahlaziya indlela yalo yovavanyo lomngcipheko kwaye laphuhlisa isikhokelo sovavanyo lomngcipheko kunye nomngcipheko ukuxhobisa oomasipala ekuphononongeni nasekuhlaziyeni iiProfayili zabo zoMngcipheko weNtlekele ngaphakathi Ngaphezu koko, bonke oomasipala baye baqeqeshwa kwiSixhobo soMngcipheko weNtlekele, uBusichenge kunye neCapacity Quantification (Isixhobo se-HVC) esivumela iingcali zolawulo lweentlekele kwiPhondo ukuba zibeke esweni rhoqo uhlaziyo lweeprofayili zomngcipheko kunye nezicwangciso zokunciphisa amanyathelo.

Ngokufunda kwiinkqubo ngexesha lezithintelo ze-COVID-19, isebe liqalise indlela entsha yokwazisa ngengozi. Iphulo Lokwazisa Ngedijithali kuhlobo Lweengozi Nemingcipheko Yeendawo. Le ndlela ibandakanya: Iphulo

Iokuqalisa ngeDijithali ngendlela yoMngcipheko oSekelwe kwiNdawo kunye nePhulo loKwazisa ngeNgozi liye lamkelwa. Le ndlela ibandakanya:

Imiyalezo ye-WhatsApp;

- Imiyalezo yeSMS eninzi;
- Ufundo; kwakunye no
- Ukuthumela imiyalezo kumaqonga onxibelelwano afana noFacebook kunye noTwitter.

Bay.lindawo ekufikelelwe kuzo ngeli phulo yiDriftsands, Langa, Dunoon, Witzenberg, George kunye neMossel Bay.

Ekujonganeni nemililo yamadlelo, iphondo, lamkele indlela ehlanganisiweyo yolawulo lomlilo, eyindlela ekhawulezileyo kwimililo yamadlelo elungiselelwe ukuphuhlisa isakhono sephondo sokulawula imililo yamadlelo kwiyure yokuqala..Le ndlela ibandakanya impendulo ekhawulezileyo malunga nokuthunyelwa kweenqwelomoya ezinamaphiko asisigxina kunye nehelikopta ukuba ziphendule ngokukhawuleza kwimililo kwizigaba zazo zokuqala kwaye ziqalise uhlaselo lomlilo kwangoko. Injongo kukuthintela imisebenzi yohlaselo eyandisiweyo kunye nokusasazeka komlilo omkhulu, apho ukubakho kwesiganeko esikhulu kuncitshiswa kakhulu. Ukongeza, ukomeleza iinkonzo zemililo nohlangulo kwiPhondo, isebe libonelele ngeziBonelelo zokuXhobisa ngoMlilo..ISibonelelo sijolise ekuncedeni oomasipala baphucule izakhono zabo zeenkonzomlilo kunye nezixhobo.

## 2.2 ISICWANGCISO SOKUPHUCULWA KOKUNIKEZELWA KWEENKONZO

- AmaSebe e-WCG awasayi kunika ngxelo nge-SDIP 2022/23 iCandelo B kunyaka-mali ka-2022/23. Onke amasebe kazwelonke nawephondo kufuneka angenise ii-SDIP ezivunyiweyo zika-2023-2025 kwi-DPSA nge-31 Matshi 2023 (IziCwangciso zoPhuculo loNikezelo lweenkonzo i-DPSA Setyhula No 14 ka-2022 kunye neSetyhula ye-DG enguNombolo 59 ka-2022).

## 2.3 IMEKO YEZIKO

### Ukuqeshwa nezithuba ngokwenkqubo, ukususela ngomhla wama-31 kweyoKwindla ngowama-2023

Inkqubo	Inani lezithuba ezisebenzayo	Inani lezithuba ezigwalisiweyo	Umlinganiselo wesithuba%
Inkqubo1	63	63	-
Inkqubo2	254	250	1.6
Inkqubo3	57	54	5.3
<b>Ziphelele</b>	<b>374</b>	<b>367</b>	<b>1.9</b>

ISebe linabasebenzi bebonke bezithuba ezisebenzayo ezingama-374, kunye nezithuba ezingama-98.1 % eziye zazaliswa ngowama-31 kweyoKwindla ka-2023, okubangele ukuba kubekho izithuba ezingenabantu eziyi-1.9%. Emva kokuqalisa koMthetho wobuNkokheli beMveli nobuKhoi-San, wowama-2019 (uMthetho onguNombolo yesi-3 wama-2019) ngomhla woku-1 kuTshazimpuzi ngowama-2021, iNkulumbuso yabela uMphathiswa wePhondo ojongene noRhulumente baseKhaya amagunya nemisebenzi enxulumene nemicimbi yeMveli namaKhoi-San. UMthetho ubonelela, phakathi kwezinye izinto, ngokwamkelwa koluntu lwamaKhoi-San, amasebe amaKhoi-San, iinkokeli eziphezulu zamaKhoi-San kunye neentloko zamasebe zamaKhoi-San. UMthetho, ngokwemimiselo eyahlukeneyo, ufuna ukuba iSebe liphuhlise imithetho nemigaqo-nkqubo yephondo ukuze kuphunyezwe

izibonelelo ezithile zoMthetho. Kufuneka iSebe liphuhlise amandla eziko ukuze liphumeze izibonelelo zalo Mthetho

ISebe libeke phambili uphando, umgaqo-nkqubo kunye nophuhliso lwemithetho kunye neenkonzole zenkxaso kumabhunga emveli ukuququzelela ukufezekiswa koBuNkokheli beMveli nobuKhoi-San Ngo (no. 3 ka-2019). Izithuba ziya kuzaliswa ngokwekhontrakthi enika ixesha lenkqubo yokumisela ubume beziko obufanelekileyo Lo msebenzi uya kwabelwa iNkqubo yesi-4: ULawulo lweZiko leMveli esele ivuliwe.

#### Uphuhliso lomgaqo-nkqubo oluphambili/ndoqo kunye notshintsho lwemithetho

- Akukho phuhliso lomgaqo-nkqubo lungundoqo kunye notshintsho lwemithetho kulo nyaka-mali.

### 3. Inkqubela phambili ekuphumezeni ekojoliswe kuko/ mpembelelo kwakunye nendima/iziphumo zesebe

Isebe lichonge iinkcaza zempembelelo ezine

Inkcaza yempembelelo 1	Intsebenzo ephezulu kwisebe
Inkcaza yempembelelo 2:	Urhulumente wengingqi osebenzayo, othabatha uxanduva, nonikezela ngesakhono ukukhuthaza unikezelo nkonzo nenkqubela phambili/ kukhula.
Inkcaza yempembelelo 3:	Abemi abathabatha uxanduva/khuthaleyo, ukuncipha kwendlala nokuphucuka kwempilo-ntle
Inkcaza yempembelelo 4:	Iphondo elomeleleyo/ melanayo nentlekele.

Iziphumo zesebe

Oku kulandelayo ziziphumo zesebe ezisibhozo

Iziphumo 1:	Isebe elilawulwa ngokukuko livumela iinkqubo ukuba zisebenze ngokweziguqunyaziso zazo.
Iziphumo2:	Oomasipala abalawulwa ngendlela eyiyo ngovelelo ulululo nolusebenzayo, ukwakhiwa kwezakhono nokwakheka kukarhulumente.
Iziphumo 3:	I-habhu yokulawula ulwazi nedata ethi ifuthele/ lukuhle uthatyatho zigqibo, ucwangciso nohlahlo lwabiwo mali kurhulumente wengingqi.
Iziphumo 4:	Ukunikezelwa nokulondolozwa kweziseko zophuhliso/ zakhiwo ngakwicala lokukhulisa uqoqosho ngeziseko zophuhliso.
Iziphumo5:	Ujongwano oluphucukileyo phakathi kukarhulumente nokuhlala.
Iziphumo 6:	Ukuncipha kwendlala
Iziphumo7:	Ukuphucuka Kocwangciso oludibeneyo, uhlahlo lwabiwo mali, nophunyezo.
Iziphumo8:	Iindawo zokuhlala ezikhuselekileyo, ezomeleleyo kunye nophuhliso oluzinzileyo.

**Enye yempumelelo engundoqo ngasekuphumeleleni/ fikeleleni kwimpembelelo/galelo neziphumo zesebe iquka oku kulandelayo:**

Emva konyulo loorhulumente basemakhaya ngowama-2021, iSebe libonelele ngenkxaso koomasipala ukuqinisekisa ukuba kukho utshintsho olunge-namagingxigingxi. Inkxaso ibandakanya unikezelo lwesikhokelo somthetho ngokunxulumene nemigqaliselo yowiso-mthetho efanelekileyo enxulumene nokuzaliswa kwezikhundla zolawulo oluphezulu kunye nokuncedisa oomasipala ekuququzeleleni ukuthunyelwa kwemisebenzi. OoCeba abatsha baye bafumana uqeqesho oluqhubekayo kunye nenkxaso ukuqinisekisa ukuba bayakwazi ukwenza imisebenzi yabo

Ngenxa yokuba ibekwe ngendlela ecwangcisiweyo yokuququzelela intsebenziswano phakathi

kwabachaphazelekayo abangundoqo abasebenza kwindawo kamasipala, iSebe likhokele inani lamalinge kumgangatho weqhinga nokusebenza ukukhawulezisa ukuhanjiswa kwenkonzo. Ngenxa yoko, ukususela ekuphunyezweni kwayo, iSithili esiHlangeneyo kunye neNdlela yeMetro (JDMA) ibone impumelelo kwiiprojekthi ezahlukeneyo eziphunyeziweyo kwiphondo.

Ekomelezeni idemokhrasi yothatho-nxaxheba, iSebe kwiminyaka edlulileyo liye laphonononga iinkqubo zalo kwaye latshintshela ekuxhobiseni uluntu ngolwazi lwamalungelo alo kuphela kodwa nolwazi ngoxanduva lwabo ekuphumeleleni iinkqubo zokwenziwa kwezigqibo zikamasipala.

IInkqubo yeThusong iyaqhubeka ukuba yinkqubo ebalaseleyo yeSebe ekuzameni ukulinga amalinge awohlukeneyo ukomeleza impembelelo entle

## Ulwazi Ngentsebenzo

yezoqoqosho kuluntu. Le nkqubo ibonelele ngethuba lokusekwa kwentsebenziswano phakathi kukarhulumente necandelo labucala elibandakanya intsebenziswano phakathi kwamasebe karhulumente kunye necandelo labucala kwii projekthi zokuphucula ubomi babemi beli phondo.

ISebe, ngenkxaso yoRhulumente waseFransi nge-Agence Française de Développement, liphumeze iNkqubo yoPhuhliso lweZiseko eziZinzileyo kunye neNkqubo yeZibonelelo ngeMali, ekhuthaza indlela eyandisiweyo ehlangeneyo yophuhliso lweziseko zophuhliso zikamasipala esekwe kwimithetho-siseko elungelelanisiweyo nezinzileyo, equka ulawulo olululo. ibalulekile kwinkxaso-mali eyimpumelelo yeeprojekthi neenkqubo ezichongiweyo zophuhliso. URhulumente weNtshona Koloni uphuhlise iSicwangciso esiHlangeneyo seMbalela kunye nokuSabelana naManzi seminyaka eli-15, esineenkukacha zoncedo nenkxaso koomasipala ukuze baphucule ukomelela kwamanzi ngokwandisa unikezelo lwamanzi, ukuphuculwa komthamo weziseko ezingundoqo, ulawulo lwemithombo yamanzi kunye nolawulo lwemfuneko yamanzi kwiphondo liphela.

Indlela kaRhulumente weNtshona Koloni ejongene nokujongana nemingcipheko yeentlekele kule minyaka idlulileyo iye yaphuhla yaya kulindelo olulindelekileyo, igxininisa ekuchongweni kweengozi ezinokuthi zibe kho kunye nokuphunyezwa kwemilinganiselo yokuthintela ukwenzeka kweentlekele kunye nokunciphisa ubunzulu bazo. ISebe liqhubekile ukunika inkxaso kunye nokwabelana ngezona ndlela zingcono zokusebenza namanye amaphondo ekujonganeni neziganeko zawo zeentlekele.

Kule minyaka mithathu idlulileyo, iSebe liphumelele ngaphezu kwe-90% yezalathi ezicwangcisiweyo kwaye oku kubonisa ukuba iSebe lisasendleleni yokuphumeza zone iiNkcazelo zeMpembelelo kunye neZiphumo zeSebe ezisibhozo njengoko kubonisiwe kwisiCwangciso soBuchule sika-2020-2025. Njengoko iSebe eliqhubeka nokuxhasa oomasipala ukuqinisekisa ulawulo olululo, iSebe liqhubekile ukuba ngumzekelo ngexesha lophicotho-zincwadi luka-2022/23, iSebe lifumene uluvo lophicotho-zincwadi lwe-10 olulandelelanayo olungenachaphaza oluvela kwi-AGSA.



## 4. Ulwazi ngentsebenzo yenkqubo zeziko

### 4.1 INKQUBO 1: ULAWULO

<b>Injongo yenkqubo</b>	Ukunika ulawulo olupheleleyo kwisebe ngokwemithetho yonke efanelekileyo kunye nemigaqo nkqubo
<b>Inkqutyana : I-ofisi kaMEC</b>	
<b>Injongo yenqutyana</b>	Ukubonelela ngokusebenza kwe-ofisi ka-MEC (Kubonelelwe ngako kwi Vote 9: Imiba ngokusingqongileyo nocwangciso lophuhliso)
<b>Inkqutyana : Iinkonzo zequmrhu</b>	
<b>Injongo yenqutyana</b>	Ukunika ulawulo olupheleleyo kwisebe ngokwemithetho yonke efanelekileyo kunye nemigaqo nkqubo
<b>Iziphumo</b>	Amasebe alawulwa ngokukuko navumela iinkqubo ukuba zisebenze ngokweziguqunyaziso zazo.
<b>Inkqubela phambile ngokubhekiselele kwiziphumo</b>	Kunyaka mali ka 2021/22, kuye kwafuneka ukuba isebe libeke phambile uhlahlao lwabiwo mali ukusabela kubhubhane, kukhokelela ekubeni isebe liphumeze i-97% yesicwangciso salo sendawo ekujoliwe kuyo, kwasilelwa ekufikeleleni kumyinge we 3% yeendawo ebekujoliswe kuzo, i-98% yebhajethi/ hlahlo lwabiwo mali isetyenzisiwe . Isebe lifumene iziphumo zophicotho ezingenachaphaza zesihlandlo sethoba ukusuka kumphicothi zincwadi jikelele woMzantsi Afrika(Auditor-General South Africa.).

#### A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo

Inkqubo 1: Ulawulo								
Inkqutyana 1.2: Iinkonzo zequmrhu								
Iziphumo	Imveliso/ galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothi-weyo	Intsebenzo echane-kileyo nephi cothi-weyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Amasebe alawulwa ngokukuko navumela iinkqubo ukuba zisebenze ngokweziguqunyaziso zazo	1. Ukuthotyelwa kwezicwangciso ezifanelekileyo/hlahlo lwabiwo mali okanye imithetho yokunika ingxelo	1.1 Izinga lokuthotyelwa komgaqo nkqubo wemithetho yokucwangcisa nokunika ingxelo	100%	100%	100%	100%	-	Onke amaxwebhu ocwangciso nokunika ingxelo angenisiwe kwaye adweliswe ngokweemfuno zomthetho.
		1.2 Izinga lokuthotyelwa komgaqo nkqubo wemithetho yezezimali	100%	100%	100%	100%	-	Onke amaxwebhu ezezimali angenisiwe kwaye adweleswe ngokwemfuno yomthetho.

#### Icebo lokwenza ngcono kwiindawo ezingenzanga ngcono/utshintsho kwiindawo ekucwangciselwe ukufika kuzo

- Bekungekho tshintsho kwindawo ekucwangciselwe ukufika kuzo, zonke iindawo ebekujoliswe ukufikelela kuzo kufikelelwe kwaye akudlulelwanga.

B. Umsebenzi oqhakamishelanayo nebhajethi: Inkqubo1: Ulawulo

Inkqutyana Inkcitho/usetyenziso mali

Inkqutyana	2022/23			2021/2022		
	Ulwabiwo/ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ludluleleyo	Ulwabiwo/ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ludluleleyo
	R'000	R'000	R'000	R'000	R'000	R'000
I ofisi ka MEC <sup>1</sup>	-	-	-	-	-	-
Iinkonzo zequmrhu	54 499	52 933	1 566	52 254	50 589	1 665
<b>Epheleleyo</b>	<b>54 499</b>	<b>52 933</b>	<b>1 566</b>	<b>52 254</b>	<b>50 589</b>	<b>1 665</b>

4.2 INKQUBO 2: UBURHULUMENTE BENGINGQI

<b>Injongo yenkqubo</b>	Ukukhuthaza urhulumente wengingqi osebenzayo, nonophuhliso oluzinzileyo, ukukhuthaza ucwangciso oludibeneyo noluzinzileyo kwakunye nenxaxheba yoluntu kwiinkqubo zophuhliso.
<b>Inkqutyana 2.1: Ulawulo lakwamasipala : Uburhulumente/lawulo loomasipala nenxaso ekhethekileyo</b>	
<b>Injongo yenkqutyana</b>	Ukunikezela ngolawulo neenkqubo zenxaso kurhulumente wengingqi ngokwemigaqo nkqubo yolawulo.
<b>Iziphumo</b>	Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente.
<b>Inkqubela phambili esingise kwiziphumo.</b>	<p>Amanyathelo aliqela enxaso yomthetho afana nokuphononongwa kunye nokulungiswa kwemithetho kamasipala, ukubanjwa kweentlanganiso zeforamu namagosa omthetho kamasipala, uqeqesho looceba kwimixholo eyahlukeneyo kuqukwa ne-inter alia, ii-MPACs, indima kunye noxanduva, imigaqo yokuziphatha, imithetho yocwangco, ngesikhokelo somthetho esinikeziweyo koomasipala ukuqinisekisa uburhulumente obulungileyo/ lawulo olululo.</p> <p>Izityholo zolawulo olugwenxa, ubuqhophololo, urhwaphilizo okanye naziphi na izenzo ezigwenxa ezixeliweyo eziwela phantsi komyalelo woMphathiswa wePhondo ziye zavavanywa ngokungqinelana neenkqubo ezimiselwe ngokomthetho ezisebenzayo kuvavanyo lwezi zityholo.</p>
<b>Inkqutyana 2.2: Indima/ nxaxheba yoluntu</b>	
<b>Injongo yenqutyana</b>	Ukuqinisa ujongwano/ intsebenziswano phakathi kukarhulumente nabemi ngokuba uluntu luthabathe inxaxheba kunikezelo lweenkonzo olugqibeleleyo.
<b>Iziphumo</b>	Ukuphucuka kobjongwano/ thethwano phakathi kukarhulumente noluntu.
<b>Inkqubela phambili esingise kwiziphumo.</b>	Oomasipala baye baxhaswa ukuba baphucule inxaxheba yoluntu ngokophuhliso lomgaqo nkqubo, Isicwangciso sokusebenza seWadi, uqeqesho lokuthatha inxaxheba koluntu kunye nophuhliso lomqulu wonikezelo lweenkonzo, inkxaso elungisiweyo yonxibelelwano lakwamasipala kunye nemfundo yoluntu.
<b>Inkqutyana 2.3: Uphuhliso lwezakhono</b>	

<sup>1</sup> Ulwabiwo-mali lweNkulumbiso lubonswe phantsi Kwesicwangciso seSebe Lezisingqongileyo Nolophuhliso

<b>Injongo yenkqutyana</b>	Ukuxhobisa oomasipala ukuze banikezele ngeenkonzozo ezisebenzayo.
<b>Iziphumo</b>	Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente
<b>Inqubela phambili esingise kwiziphumo</b>	Ukuqinisekisa umthamo kwindawo kamasipala, iinkqubo ezinje: Inkxaso yeeNkonzo ekwabelwanayo ngazo, uphuhliso nokuphunyezwa kweziCwangciso zeNkxaso kaMasipala, iNkxaso yaBasebenzi, iMigaqo-nkqubo yabaHlubi, uQeqesho loBuchule boBuchule kuMasipala kunye neSikolo samaxesha athile sooCeba kunye noQeqesho kunye noQeqesho loQeqesho lwamagosa kamasipala, kunye neMPRA enxulumeneyo. inkxaso, yanikwa ooMasipala.
<b>Inkqutyana 2.4: Intsebenzo kamasipala, ukubekwa iso, uniko lwengxelo nophononongo</b>	
<b>Injongo yenkqutyana</b>	Ukubeka iso nokuphonononga/ vavanya intsebenzo kamasipala.
<b>Iziphumo</b>	Ihabhu yolawulo lolwazi nedata ethi ibenegalele kuthatyatho zigqibo, ucwangciso nohlahlo lwabiwo mali kurhulumente wengingqi.
<b>Inqubela phambili esingise kwiziphumo</b>	Njengexalenye yokuseka ulawulo lolwazi olukwaziyo ukusebenza, inkqubo yolawulo lolwazi olukwindawo enye iye yalingwa ngeSebe kwaye iya kunatyselwa koomasipala kulo nyaka uzayo ISebe liqhubekile nokuxhasa oomasipala ngenkxaso ye-ICT neGIS.  ISebe likwaxhase oomasipala ukuba batolike idatha esisiseko nesesekondari, liqulunqe ingxelo yokusebenza kukamasipala, libeke iliso kumsebenzi kamasipala ukuze kuchongwe izikhewu, ungenelelo ngoncedo, nokuxhasa iNdlela yokuSebenza kukamasipala.
<b>Inkqutyana 2.5: Ukudityaniswa konikezelo lwenkonzo</b>	
<b>Injongo yenkqutyana</b>	Ukulawulwa kwenkqubo yeThuso ze kuxhaswe uburhulumente obubambiseneyo phakathi kwamanqanaba amathathu karhulumente.
<b>Iziphumo</b>	Ukuncipha kwendlala
<b>Inkqubela phambili esingise kwiziphumo</b>	ZinGaphezu kwesigidi iinkqubo eziye zafikelelwa ngeThusong kunye neenkqubo zayo zokifikelela kuluntu.  Isebe likwaququzelele iinkqubo zokuphucula ukusebenza kwazo zombini iiforam zeeIGR yesithili neyephondo.
<b>Inkqutyana 2.6: Umsebenzi wophuhliso loluntu</b>	
<b>Inkqubela phambili esingise kwiziphumo</b>	Ukunikezela ngolwazi kwiindawo zokuhlala ukuze uluntu lufikelele kwiinkonzo zikarhulumente kunye nokuququzelela ukufikelela koluntu kumathuba oqoqosho lwasekuhlaleni..
<b>Iziphumo</b>	Ukuncipha kwendlala
<b>Inkqubela phambili esingise kwiziphumo.</b>	Abasebenzi bophuhliso loluntu abakwisixeko sedolophi yaseKapa nakwizithili zozihlanu baqhubekile ukuphucula ukufikelela kwabemi kwiinkonzo zikarhulumente kunye namathuba oqoqosho ngobambiswano nabachaphazelekayo abohlukahlukeneyo.

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo

Inkqubo 2: Uburhulumente benginqi								
Inkqutyana 2.1: Ulawulo lukamasipala: Uburhulumente bukamasipala								
Iziphumo	Imveliso/ galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.1 Oomasipala abathobela imithetho ebekiweyo nemigqaliselo yolawulo	2.1.1(a) Inani lamalinge okuveliswa/ phuhliswa komthetho aphunyeziweyo	4	4	4	4	-	Oomasipala baxhasiwe ngenkxaso yomthetho ngalamalinge alandelayo, uphononongo lwemithetho kamasipala, uphononongo lwenkqubo yabathunywa, Uphawulo kwimithetho eyiliweyo yesizwe kunye nasekubhalweni kwimithetho esemgangathwni yozinzo.
		2.1.2(a) Inani leemvavanyo ezenziwe malunga nokubekwa kwabalawuli abangentla ngokwe preskriphthi yomthetho	14	21	30	37	7	Uvavanyo loqoesho lwabalawuli abaphizulu luthelachotshelwa koomasipala abahlukahlukeneyo. Lemveliso ixhomekeke kuqesho, kungako kukho ukutenxa ngokwemveliso ebekucwangciselwe ukufika kuyo.
		2.1.3(a) Inani lemvavanyo ezenziweyo ngokubhekiselele Kwikomiti Kamasipala Yeakhawunti Yoluntu (MPACs) ezithe zachotshelwa	10	10	10	10	-	ISEbe livavanye ukusebenza kweMPAC kwaba masipala balandelayo: iSithili saseCape Winelands, iMossel Bay, iDrakenstein, iBeaufort West, iSithili seGarden Route, iBreede Valley, iLangeberg, iSixeko saseKapa, iSwartland neGeorge.
		2.1.4(a) Amatyala okungakwazi kuzihatha avavanyiweyo ukuqinisekisa ukuthotyelwa komthetho	0	1	6	4	(2)	Esi siphumo sixhomekeke kumatyala ezifunyenweyo apha enyakeni.

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.1:Ulawulo lukamasipala: Uburhulumente bukamasipala								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.1 Oomasipala abathobela imithetho ebekiweyo nemigqaliselo yolawulo	2.1.5(a) Inani lamalinge okuxhasa ngomthetho anikezwe oomasipala ukuqinisa uburhulumente boomasipala	9	5	8	9	1	Inkxaso ebonelelweyo iquka, ukubanjwa kwentlanganiso yeQela loWiso-mthetho noMgaqo-siseko, iindibano zocweyo phakathi koku kulandelayo: UMthetho woLungiso lweZakhiwo zikaMasipala, iNkqubo yabathunywa, iiMPAC, ukuqeshwa kwabaphathi abaphezulu, uMgaqo wokuZiphatha kooCeba, iindima kunye noxanduva, iMithetho. yocwangco, kunye neendibano zocweyo zokuLwa uRhwaphilizo. Impumelelo egqithisileyo ibangelwe luqeqesho kuMthetho oyiMunicipal Structures Amendment Act 3 ka-2021.

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Inkqubo 2 : Uburhulumente bengingqi								
Inkqutyana 2.1: Ulawulo lukaMasipala : Uburhulumente/ lawolo bu(lu)kaMasipala								
Impawu/zalathisi zegalelo/meliso	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala		
							2020/21	2021/22
SPI:1. Inani loomasipala abaxhaswayo ukuthobela ulawulo lwe MSA ekubekweni kwabalawuli abangentla (Ikhonkco le MTSF 2019-2024, Into eza kuqala 1 “ Priority 1”)	29	30	30	30	-	Ukusasazwa kunye nokutolikwa koMthetho woLungiso lweNkqubo zikaMasipala kwajikeleziswa kubo bonke ooMasipala kunye neMida ePhakamileyo epapashiweyo yeMigangatho yoMvuzo iyonke ehlawulwa kuBaphathi bakaMasipala kunye naBaphathi abathatha uxanduva ngokuthe ngqo kuBaphathi bakaMasipala (ngomhla we-18 kuNovemba wama-2022).		
SPI:2. Inani loomasipala ababekwe esweni ngokwemimiselo ephunyeziweyo echasene norhwaphilizo ( Ikhonkco le MTSF 2019-2024, Into eza kuqala 1 “ Priority 1”)	30	30	30	30	-	Bonke ooMasipala abangama-30 baneziCwangciso zokuLwa uRhwaphilizo kunye/okanye iziCwangciso zokuThintela ubuQhophololo kwaye baneKomiti yokuLwa uRhwaphilizo/uRhwaphilizo noMngcipheko.		

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.2: Inxkaso ekhethekileyo								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.1.1(b) Uvavanyo nophando malunga nezityholo zobuqhophololo, urhwaphilizo, nolawulo olugwenxa kunye nongenelelo olusemthethweni lwephondo ngokucaciswe/kufuneka ngokwecandelo 139 lomgaqo siseko	2.1.1(b) Ingxelo malunga neemvavanyo nophando olwayamene nezityholo zobuqhophololo, urhwaphilizo nolawulo olugwenxa.	4	4	4	4	-	
		2.1.2(b) Ingxelo yonyaka ngoko ngenelelo lwephondo olusemthethweni ngokucaciswe/kufuneka kwicandelo 139 lomgaqo siseko (Section 139 of the constitution).	1	1	1	1	-	

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echane-kileyo

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.3: Inxaxheba/ ndima yoluntu								
Iziphumo	Imveliso/ galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Ujongwano/ Intsebenziswano eqinileyo phakathi kukarhulumente nabemi	2.2(a) Amanyathelo aphunyeziweyo, abekwe esweni naxhasiweyo ukuqinisa ujongwano/ indibano zoluntu <sup>3</sup>	2.2.1(a) Inani lamanyathelo okuxhasa ujongwano/ iindibano zoluntu	5	5	6	6	-	linkqubo zenkxaso zokuphucula unxibelelwano lwabemi zibandakanya uPhuhliso lweMiqulu yeNkonzo yaBathengi, uPhuhliso kunye noPhononongo lweMigaqo-nkqubo neZicwangciso zeeKomiti zeeWadi, uQeqesho lokuQaliswa kweeKomiti zeWadi, kunye neNkqubo yeMfundo yoLuntu
		2.2.2(a) Inani loomasipala abaxhaswe ngeenkqubo zonxibelelwano.	30	18	30	30	-	Inkxaso yonxibelelwano ebonelelweyo ibandakanya: Ukwazisa ngoMlilo, uLwazi lokuNqanda uRhwaphilizo, uVavanyo oluSekelwe kwiNgingqi yoMngcipheko, i-JDMA kunye neeForam zoNxibelelwano zikaMasipala.
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.2(b) Amanacebo okwakhiwa kwezakhono koomasipala ukuphucula unikezelo ngeenkonzo ulophunyeziweyo	2.2.1(b) Inani loomasipala abaxhaswe ngamanyathelo ophuculo lwezakhono kujongwano ngqo nemiba yezesini.	3	3	3	3	-	Isithili saseOverberg, isiXeko saseKapa kunye noMasipala waseSwellendam bafumene inkxaso ngeenkqubo ezinjengokuxhotyiswa ngezakhono ngokwesini, uhlahlo lwabiwo-mali olusabela kwisini, ukuxhatshazwa ngokwesini, neeseshoni zokwazisa ngokurhweba ngabantu.

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Impawu/zalathisi zegalelo/meliso	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
	2020/21	2021/22	2022/23	2022/23	2022/23	
SPI:3 Inani loomasipala abaxhasiweyo ukulondoloza/ ukugcina oo-ward committees besebenza (Linked to MTSF 2019 - 2024, Priority 1) <sup>1</sup>	24	24	24	24	-	Bonke oomasipala abangama 24 baxhasiwe ngamanyathelo ahlukahlukeneyo ukugcina oo-ward committees besebenza.
SPI:4 Inani loomasipala abaxhasiweyo ukuqinisa inxaxheba kwiinkqubo zoburhulumente bengingqi obusekelwe kuluntu (Okubalulekileyo 1: Ezinezakhono, Ulawulo Lokuziphatha Nophuhliso) (Okubalulekileyo 6 okubonisa i-MTEF: ukudibana neendawo zokuhlala ezikhuselekileyo)	-	2	2	3	1	Ucweyo lweMfundo yoLuntu lwaqhutywa kuMasipala waseBitou, eMatzikama nasePrince Albert.
SPI:5 Inani loomasipala abaxhasiweyo ukujongana neenkxalabo zoluntu (Outcome-9: Sub-Outcome 2) (B2B Pillar 1)	5	1	1	1	-	Umasipala waseWitzenberg ufumene inkxaso yemali yokuphucula iNkqubo yokuKhathalela abaThengi.
SPI:6 Inani lamathuba omsebenzi elixelwe ngenqubo yomsebenzi woluntu (CWP). (MTSF 2019-2024, Priority 2)	-	16 144	17 700	16 689	(1 011)	Abanye abathathi-nxaxheba baye bafumana imisebenzi yexeshana ezifama. kungoko kukho ukutenxa kwisiphumo esicwangcisiweyo.

**A. Iziphumo,galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo**

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.3: Uphuhliso lwezakhono								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.3 Amacebo okwakha izakhono koomasipala ukuphuhlisa unikezelo ngeenkonzo	2.3.1 Inani leenkqubo eziphunyeziweyo ukomeleza izakhono zoomasipala	3	3	3	3	-	Inkqubo zokwakha isakhono eziphunyezwe koomasipala ziquka ukwakhiwa kwezicwangciso zenkxaso kamasipala, iinkonzo ekwabelwana ngazo nekxaso ye HR.

<sup>2</sup> Esi siphawuli siqhagamshelane ngqo Nesiphawuli Sephondo 2.2.1(a)Inani lezenzo zenkxaso ukuze kuphuculwe intlalo yabahlali



Inkqubo 2: Uburhulumente benginqi								
Inkqutwana 2.3: Uphuhliso lwezakhono								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Oomasipala abakhokelwe ngendlela eyiyo phantsi kweso elisebenzayo nelifanelekileyo ekwakhiweni kwezakhono nokwakheka koburhulumente	2.3 Amacebo okwakha izakhono koomasipala ukuphuhlisa unikezelo ngeenkonzo	2.3.2 Ukubekwa kweliso ekuthotyelweni komthetho wophuhliso lwezakhonot	1	1	1	1	-	
		2.3.3 Inana leenkqubo zophuhliso noqeqesho eziphunyeziweyo koomasipala	3	3	3	3	-	Ezi nkqubo zoqeqesho zilandelayo zaphunyezwa: Uqeqesho loBuchule lukaMasipala kunye neSikolo samaxesha athile samaLungu eBhunga kunye noQeqesho loQeqesho lwamagosa kamasipala.

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Impawu/zalathisi zegalelo/meliso	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
	2020/21	2021/22	2022/23	2022/23	2022/23	
SPI: 7 Inani longenelelo lophuhliso lwezakhono oluthe lachotshelwa koomasipala (Linked to MTSF 2019 - 2024, Priority 1) (B2B Pillar 5)10.3	3	3	3	3	-	linkqubo ezifanayo zenkxaso ngokwesalathisi sephondo 2.3.1
SPI: 8 Inani Loomasipala elikhokelwe uuba lithobele i-MPRA (Eqhagamshelene neMTSF 2019-2024 Eyokuqala (B2B Pillar4)	25	25	25	25	-	Oomasipala bafumana inkxaso ngokweqela ekugxilwe kulo i-MPRA yarhoqo ngekota kunye nedesika yoncedo enikeziweyo ye-MPRA
SPI:9 Inani loomasipala abaxhasiweyo ukufaka kumaziko inkqubo yolawulo lwentsebenzo. (PMS) (Linked to MTSF 2019 - 2024, Priority 1)	4	4	4	4	-	Inkxaso inikeziwe ekuphumezeni inkqubo yolawulo lwentsebenzo.
SPI:10 Inani loomasipala abathe babekwa iliso kuphunyezo lwemigaqo nkqubo eyiyo(Sub-outcome 1) (B2B Pillar 2)	6	4	4	4	-	Oomasipala baxhaswe ngophononongo lwemigaqo nkqubo yabangathathi ntweni.

3 Esisiphawuli siqhagamshelane ngqo Nesiphawuli Sephondo (2.3.1 Inani Leenkqubo ezenzelwe ukuphucula izakhono zoomasipala)

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echane-kileyo

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.4: Ukubekwa kweso kwintsebenzo yakwamasipala kunye novavanyo/ phononongo								
Iziphumo	Imveliso/ galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
IHabhu yolawulo lolwazi neData ethi ilukuhle/ ibenegalelo kuthatyatho lwezigqibo, ucwangciso, kunye nohlahlo lwabiwo mali ngaphakathi kurhulumente wengingqi.	2.4 Indawo/ Repository yeData/lwazi kamasipala nesebe	2.4.1 Akunyaka ozayo Uvimba omnye wolawulo kunye nokusasazwa kolwazi olunxulumene noomasipala isekiwe	2	Uphuhliso lwe Repository/vimba enye ye data	uphunyezo lwendawo Repository enye ye data		-	Inkqubo yolawulo lolwazi olukwindawo/vimba enye iye yalingwa ngeSebe kwaye iza kunatyiselwa koomasipala kunyaka ozayo.
		2.4.2 Inani leengxelo eziveziweyo ngolwazi olunzulu ekumeni nasekusebenzeni kukamasipala	2	4 lingxelo zemo yoomasipala	4	4	-	Ingxelo yokuma kukamasipala ivezwe kota nekota.
		2.4.3 Inani leenkqubo eziphunyeziweyo zokumilisela/ zokufaka i-GIS ngaphakathi koomasipala	2	2	2	2	-	Kunikezelwe ngenkxaso yobugcisa, yeengcebiso nezemali kwiZithili ze-Overberg kunye neGarden Route ukuqinisekisa ukuphunyezwa ngempumelelo kwe-GIS njengesixhobo sokwazisa nokukhokela ukwenziwa kwezigqibo kwinqanaba lokusebenza neqhinga
		2.4.4 Inani leenkqubo eziphunyeziweyo ukumilisela i-ICT ngaphakathi koomasipala	2	2	2	2	-	Ziqhutywe noomasipala iiforam ezimbini ze-ICT

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Impawu/zalathisi zegalelo/meliso		Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
		2020/21	2021/22	2022/23	2022/23	2022/23	
SPI:11	Inani leengxelo zecandelo 47 eziyiliweyo ngokweziphakamiso ze-MSA (Linked to MTSF 2019 – 2024, Priority 1) (B2B Pillar 5)	1	1	1	1	-	. Ingxelo kamasipala edityanisiweyo iqulunqiwe/yashicilelwa kwi-table.

**A. Iziphumo,galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echane-kileyo**

Inkqubo 2: Uburhulumente bengingqi								
Inkqutyana 2.5: Ukudityaniswa konikezelo ngeenkono .								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Ukunciphakwendlala	2.5(a) Amathuba avuliweyo ngenkqubo yeThusong	2.5.1(a) Ukuququzelelwa kwee-projekthi zoqoqosho lwasekuhlaleni.	2	4	4	4	-	liprojekthi ezine zentlalo noqoqosho eziququzelelweyo zezi: <ul style="list-style-type: none"> <li>• Amaziko anemisebenzi emininzi ophuhliso lolutsha neziko loqeqesho eBergrivier;</li> <li>• I projekthi yelayisensi yomfundi nelayisensi yokuqhuba eHessequa;</li> <li>• Iprojekthi yokuthunga nokufaka amaso eMossel Bay;</li> <li>• Oonozakuzaku bolutsha lweThusong digital eOverstrand.</li> </ul>
		2.5.1(b) linani leenkono ekufikelelwe kuzo ngenkqubo yeThusong	337 682	1 386 856	1 300 000	1 347 486	47 486	Abantu abaninzi bafuna inkxaso ukuze bafikelele kwiinkono zikarhulumente.
	2.5.2(b) Amanyathelo enkxaso ukuqinisekisa ukusebenza ngempumelelo kweNkqubo yeThusong	2	4	4	4	-	Amanyathelo enkxaso aquka ukuSekwa kwamaZiko eSathelayithi, inkxaso-mali yokuSebenza noLondolozo, iiForam zePhondo zeThusong kunye neeNgxelo ngamakhadi amanqaku aSebenzayo.	

Inkqubo 2: Uburhulumente bengingqi

Inkqutwana 2.5: Ukudityaniswa konikezelo ngeenkono .

Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Ukuphucuka kohlalo lwabiwo mali, izicwangciso ezidibeneyo, kwakunye nophunyezo.	2.5(c) Amaqonga e IGR asebenzayo	2.5.1(c) Amanyanthelo enxaso ukuphucula amaqonga e-IGR yesithili	3	4	3	4	1	Enye iforamu yokulungelelaniswa kwesithili ibanjiwe kwikota yesi 4
		2.5.2(c) Inkxaso yamanyathelo okuphucula iqonga lePhondo le-IGR	4	4	4	5	1	IForam eyongezelelweyo yokuLungelelanisa iNkulumbuso yabanjwa kwikota yesi-4

A. Iziphumo,galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echane-kileyo

Inkqubo 2: Uburhulumente bengingqi

Inkqutwana 2.6: Inkqubo yomsebenzi wophuhliso loluntu

Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Ukunciphakwendlala	2.6 Amathuba avulwe ngenkqubo yomsebenzi wophuhliso loluntu	2.6.1. Amalinge karhulumente ukuqinisekisa intlalo-ntle	5	5	5	5	-	Amalinge enxaso achotshelweyo ukukhuthaza intlalo-ntle ibingala, uphuhliso loluntu, imfundo, iinkonzo zempilo, Inkxaso yokhuseleko kunye nenxaso kamasipala nokuhlaliswa kwabantu.
		2.6.2 Amalinge okuxhasa uqoqosho olusakhasayo.	4	4	4	4	-	Aqukiwe amathuba oqoqosho oluseluncinci, Inkxaso ngakubarhwebi abasakhasayo, uphuhliso lweeNPO, amashishini asemancinci nophuhliso lobambiswano

**A. Icebo lokwenza ngcono kwiindawo esileleyo kuzo intsebenzo/ Utshintsho kwindawo ebekucwangciselwe ukufika kuzo**

- Akukho tshintsho lweendawo ebekucwangciselwe ukufika kuzo kulonyaka.
- Izizathu zentsebenzo edluleleyo nesileleyo zicacisiwe ngokunzulu kwezitheybhile zezalathisi/ zempawu zingentla.

**B. Intsebenzo eqhakamishelanayo nee-bhajethi: Inkqubo2: Uburhulumente bengingqi**

**Incitho/ setyenziso mali le(ye)nkqutyana**

Inkqutyana	2022/23			2021/2022		
	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo lukamasipala	17 383	16 668	715	17 062	16 366	696
Inxaxheba yoluntu	11 804	11 651	153	10 201	9 907	294
Uphuhliso lwezakhono	13 275	11 721	1 554	11 272	10 659	613
Mu Ukubekwa kweso kwintsebenzo yakwamasipala, iingxelo, novandlakanyo	35 946	30 319	5 627	35 026	29 964	5 062
Udityaniso lonikezelo nkonzo	11 926	11 794	132	61 238	60 924	314
Umsebenzi wophuhliso loluntu	78 235	77 561	674	73 573	72 300	1 273
<b>Iphelele</b>	<b>168 569</b>	<b>159 714</b>	<b>8 855</b>	<b>208 372</b>	<b>200 120</b>	<b>8 252</b>

4.3 INKQUBO 3: UCWANGCISO NOPHUHLISO

<b>Injongo yenkqubo</b>	Ukukhuthaza nokuqinisekisa/ ququzelela ulawulo lwentlekele olululo, ukuqinisekisa ukulondolozwa kwezibonelelo/ izakhiwo zakwamasipala , nokukhuthaza ucwangciso oluhlangeneyo
<b>Inkqutyana 3.1: Izibonelelo/ ziseko zophuhliso/ zakhiwo zakwamasipala</b>	
<b>Injongo yenqutyana</b>	Ukukhuthaza nokubeka iliso kuphuhliso lwezibonele/ izakhiwo ngaphakathi koomasipala ukuqinisekisa izibonelelo/ izakhiwo zakwamasipala ezothi zilondolozeke/ zithabathe ixesha.
<b>Iziphumo</b>	Unikezelo nolondolozo lwezibonelelo/ izakhiwo ngakuqoqosho olukhokelwe/ oluxhomekeke kwezi zibonelelo/ izakhiwo
<b>Inkqubela phambile esingise kwiziphumo</b>	Isandla nenxaso mali ithe yadluliselwa koomasipala ukuxhasa iiprojekthi ezahlukahlukeneyo zezibonelelo/ ziseko zophuhliso/ zakhiwo ezinje ngamanzi nombane, inxaso yokwephula kwimbalela kwakunye nokubekwa kweso ze kuxhaswe ukusebenza nokulunga kwendlela ekusetyenziswa ngayo ulwabiwo lwee MIG.
<b>Inkqutyana 3.2: Ulawulo lwentlekele</b>	
<b>Injongo yenqutyana</b>	Ukulawula ulawulo lwentlekele kwinqanaba lephondo nelengingqi ukuqinisekisa ukuvezwa kwendlela eyiyi nesebenzayo yokulawula intlekele.
<b>Iziphumo</b>	Indawo zokuhlala ezikhuselekileyo ne zomeleleyo kunye nophuhliso oluzinzileyo.
<b>Inkqubela phambili esingise kwiziphumo</b>	IPhondo lithe gqolo ukuqaphela iintlekele ezahlukeneyo ezigrogrisa iphondo kwaye liqhubekile nokuphumeza nokuhlengahlengisa iinkqubo zalo malunga nokuqinisekisa ukuba iphondo lihlala lijongene neNtlekele. Ezinye zeprojekthi eziphunyeziweyo ziquka ubambiswano lokomeleza umlo nolawulo lwentlekele ephondweni nakwamanye aaphondo, ngokuququzelela amacebo okunciphisa umngcipheko wentlekele nokuxhasa oomasipala ngamalinge ahluukahlukeneyo ukuphucula isakhono seenkonzo zomlilo.
<b>Inkqutyana 3.3: Izicwangciso zophuhliso ezidibeneyo</b>	
<b>Injongo yenqutyana</b>	Ukomeleza ucwangciso nohlahlo lwabiwo mali phakathi koorhulumente ngokumiselwa kwe-IDP njengesicwangciso esinye sokulungelelanisa sikarhulumente.
<b>Iziphumo</b>	Ukuphucuka kocwangciso oludibeneyo, uhlahlo lwabiwo mali, kunye nophunyezo
<b>Inkqubela phambili esingise kwiziphumo</b>	ISebe liqhubekile nokubonelela ngenkxaso ukuphucula uphuhliso, uphononongo, kunye nokulungiswa kwee-IDPs. Ukongeza, iSebe liququzelele ukuphunyezwa kweNdlela eHlangeneyo yeSithili kunye neMetro/dolophu enkulu (JDMA) kwiphondo ukuze kuqinisekiswa ukucwangciswa ngokubambisana, uqingqo-mali kunye nokuphumeza ngokubambisana ekuphuculeni unikezelo lweenkonzo.

**A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo**

Inkqubo 3: Ucwangciso nophuhliso								
Inkqutyana 3.1: Izibonelelo/ ziseko zophuhliso/ zakhiwo zakwamasipala								
Iziphumo	Imveliso/ galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Unikezelo nolondolozo lwezi-bonelelo/ izakhiwo nga-kuqoqosho olukhokelwe/ oluxhomekeke kwezi zibonelelo/ izakhiwo	3.1 Ukuqiniswa konikezelo nge-enkonzo ezisisiseko	3.1.1 Inani leenkqubo ukuqinisa unikezelo ngeenkonzo ezisisiseko	2	1	1	1	-	Oomasipala bafumana inkxaso ngeGranti yeziseko zophuhliso zikaMasipala.  Impumelelo enxulumene neziCwangciso eziPhambili zoMbane njengoko kubonisiwe kwinkcazo yesalathisi sobugcisa kuchazwe phantsi kwesalathisi 3.1.2 ngezantsi.
		3.1.2 Inkqubo zokukhuthaza uncwangciso lwezibonelelo zakwamasipala oludibeneyo nolulungelelanisiweyo.	1	1	1	1	-	UMasipala waseSaldanha Bay nowaseDrakenstein bafumene inkxaso ngeziCwangciso eziPhambili zoMbane
		3.1.3 Inkqubo zokuqokelela/ zokhuseleko lwamanzi kwamasipala ezixhasiweyo nezibekwe esweni	1	1	1	1	-	liProjekthi zoKhuseleko lwaManzi zikaMasipala ziyazalisekiswa.

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Impawu/zalathisi zegalelo/meliso	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
	2020/21	2021/22	2022/23	2022/23	2022/23	
SPI:12 Inani loomasipala ababekwe esweni ekuphumezeni iinkqubo zonikezelo lwezibonelelo(Outcome 9, Sub-outcome 1) (B2B Pillar 5)	22	22	22	22	-	Oomasipala baxhaswa ngeSibonelelo seZiseko zoPhuhliso zikaMasipala

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echane-kileyo

Inkqubo 3: Ucwangciso nophuhliso								
Inkqutwana 3.2: Ulawulo lwentlekele neenkonzozo zomlilo								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Indawo zokuhlala ezikhuselekileyo nophuhliso olulondo-lozekayo/zinzileyo	3.2(a) Inqubo ezidiben eyo namalungu okwakheka kolawulo lwentlekele oluvelisiweyo nolulondo-lozwayo/ olugciniweyo/ zinzisiweyo	3.2.1(a) Uku-khuthaza intsebenzi-swano yamalungu abambi-seneyo kulawulo lwentlekele	13	12	10	10	-	Isebe liququzelele nabachaphazelekayo uthethathethwano olwahlukeneyo lolawulo lweentlekele
		3.2.2(a) Ukubeka iliso nokuvavanya uphunyezo lolawulo lwentlekele	5	5	1	1	-	Isebe livelise ingxelo yoNyaka yoLawulo lweNtlekele kwaye isasazwe kwabo bachaphazelekayo
		3.2.3(a) Uphuhliso noku-hlolwa komga-qo nkqubo wolawulo lwentlekele enNtshona Koloni	2	2	1	1	-	Umgqaqo nkqubo weNtshona Koloni wolawulo lwentlekele ubhaliwe.
	3.2(b) Indlela ekhawulezayo nesebenzayo ukulwa nokubhunca kwintlekele	3.2.1(b) Amalungu enxaso yelizwe ukuqinisekisa ukulungela nokulwa intlekele	6	6	4	5	1	Amaqumrhu karhulumente axhasiwe ngezicwangciso ezahlukahlukeneyo zokulungela ezinje /fana nobusika, izicwangciso zokulungela ihlobo, kwakunye namanye amalinge okuzilungiselela afana neSebe lokuSebenza ngokuNgxama koMbane, iNkqubo yoLwazi loLawulo lweNtlekele kunye noku-Lungela kweNtshona Koloni, iSicwangciso sokuSabela kunye no-Ncedo. Umsebenzi woku-phazamiseka koMbane ubekwe phambili ngenxa yokucinywa kombane oku-qhubekayo kungoko kukho impumelelo eyongezelelweyo.



Inkqubo 3: Ucwangciso nophuhliso								
Inkqutwana 3.2: Ulawulo lwentlekele neenkonzo zomlilo								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Indawo zokuhlala ezikhuselekileyo nophuhliso olulondolozekayo/zinzileyo	3.2.(b) Indlela ekhawulezayo nesebenzayo yenkonzo ezikhawulezileyo/zokulwa nokubhunca kwintlekele	3.2.2(b) Ukulawulwa kwenkqubo yokubhunca/ ukuchacha kwintlekele ukuqinisekisa impumelelo kujongwano/ ekomeleleni ngakwezintlekele	3	7	2	3	1	Iiprojekthi zokubuyisela eziphunyeziweyo zezi: <ul style="list-style-type: none"> <li>• Ulwahlulo/uVavanyo lwesiBhengezo seNtlekele;</li> <li>• Ingxelo yeNxibelelwano yeCovid-19; kwaye</li> <li>• Izicelo zenkxaso-mali yeentlekele kunye nokubeka iliso.</li> </ul>
	3.2 (c) Ukufakwa kumaziko nokulawulwa koncitshiso lomngcipheko wentlekele	3.2.1(c) Inani leemvavanyo zomngcipheko nokubasesichengeni sentlekele ezichotsheleweyo	1	3	1	1	-	UVavanyo loMngcipheko nokuba sesichengeni lwagqitywa kuMasipala weSithili sase-Overberg. ISebe likwaqhube uqeqesho kwirejista yomngcipheko kwi-intanethi kubo bonke oomasipala kwaye lathatha iprojekthi enzulu yokuphonononga nokuhlaziya indlela yethu esemgangathweni yovavanyo lomngcipheko kwiPhondo.
		3.2.2(c) Uku-phuculwa nokulondolozwa kwendawo yeData yasemaphandleni yolawulo lwentlekele	1	1	1	1	-	ISebe lixhase uMasipala weSithili sase-Overberg ngeeMaphu ezikwiBiomes, amandla okukhula, uKhuseleko loMhlaba, ukuxinana kwabemi, kunye noLondolozo lweNdawo eziKhuselweyo phakathi kwezinye.

Inkqubo 3: Ucwangciso nophuhliso

Inkqutwana 3.2: Ulawulo lwentlekele neenkonzozo zomlilo

Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Indawo zokuhlala ezikhuselwe, ezomelele, nophuhliso oluzinzileyo	3.2 (c) Ukufakwa kumaziko nokulawulwa koncitshiso lomngcipheko wentlekele	3.2.3(c) Inani loomasipala abaxhasiweyo ekuveliseni iindlela zokunciphisa umngcipheko wentlekele kwii-IDPs zabo.	1	1	1	5	4	UMasipala weSithili saseGarden Route kunye nabo bonke ooMasipala beeNgingqi aba-4 baye baxhaswa ngeZahluko zoLawulo lweNtlekele (DM) phakathi kwee-IDPs. Ukuphambuka kwimveliso yokuqala kunokuthi kufakwe kwindlela entsha yokuphuhlisa 'Izikhokelo zokuNcithiswa kweNtlekele' ezancedisa ukubandakanywa kweZahluko zeDM kwi-IDP kwiZithili zombini kunye neeNgingqi ngaxeshanye.
		3.2.4(c) Inqubo zokufundisa ngezilumkiso	1	2	1	1	-	Iphulo lika-2022-23 loKwandise kweNgcipheko zoKwandise ukuze liquke iinkqubo zoKwazisa ngeeNgozi eziKolweni, ukuSebenza ngoMlilo kwiZikolo eziPhakathi/ eziPhakamileyo kunye nokhuphiswano lokuQatshelwa kweLifeSaver kwiZikolo eziPhakathi/eziPhakamileyo.
	3.2(d) Ubunakho beNkonzo yoMlilo noHlangulo buphuculwe	3.2.1(d) Inani lenkqubo zoqeqesho ukuphucula ukhuseleko kumlilo nezempilo ephondweni	4	6	6	6	-	Iinkqubo zoqeqesho ezifana noVavanyo lweZicwangciso zeZakhiwo, uVavanyo loMngcipheko woMlilo, iMoto yoMbane oMbane oMbane oPhezulu, iZifundo eziSisiseko zoPhando loMlilo, ukuTolikwa kweMithetho kaMasipala kunye noQeqesho lweSisombululo soYilo noVavanyo lwanikezelwa koomasipala.

Inkqubo 3: Ucwangciso nophuhliso								
Inkqutwana 3.2: Ulawulo lwentlekele neenkonzozo zomlilo								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Indawo zokuhlala ezikhu-selekileyo, ezomeleleyo, nophuhliso oluzinzileyo	3.2(d) Ubunakho beNkonzo yoMlilo noHlangulo buphuculwe	3.2.2(d) Inani lenkqubo zoqeqesho ukuphucula ukhuseleko kumlilo nezempilo ephondweni	2	4	3	4	1	Inkqubo zoqeqesho zokuphucula iNgxamiseko kunye nesakhono esiKhethekileyo kwiPhondo ibiyiSuphavyiza yeCandelo leeNkqubo ze-Zenzo, uKhuseleko loMlilo, kunye neNkqubo yezehlo ezinikezelwa koomasipala. Umboneleli woqeqesho owongezelelweyo Kumyalelo Wengozl kwii-suphavyiza ubangele ukutenxa kwithagethi yokuqala.
		3.2.3(d) Ukcinywa komlilo ngeenqelo ntaka nenqubo zokuxhasa phantsi emhlabeni eziphunyeziweyo.	1	1	1	1	-	

**B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo**

Impawu/zalathisi zegalelo/meliso	Intsebenzo echane-kileyo nephi cothiweyo	Intsebenzo echane-kileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echane-kileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echane-kileyo	Isizathu sokutenxa/ uphawulo gabalala	
							2020/21
SPI:13	Inani loomasipala abaxhasiweyo ukulondoloza/ ukugcina amaziko olawulo lwentlekele esebenza	6	6	6	6	-	Onke amaziko olawulo lwentlekele ephondweni ayasebenza, isebe lichophela ukubekwa kweliso kwarhoqo ngekota kubo bonke oomasipala besithili ne Metro.
SPI:14	Inani loomasipala abaxhasiweyo kwiinkonzo zezicima mlilo	7	14	5	6	1	ISebe lixhase ooMasipala aba-3 ngoCwangciso lwaPhambi koHlaselo kunye naba-3 ngeSibonelelo sokuXhotyiswa koMlilo. Ukunyuka kwamandla emali kuvumele ukuba kubonelelwe ngenkxaso eyongezelelweyo.

A. Iziphumo, galelo mveliso, izalathisi zentsebenzo, iindawo ekujoliswe kuzo, nempumelelo echanekileyo

Inkqubo 3: Ucwangciso nophuhliso								
Inkqutyana 3.3: Ucwangciso lophuhliso oludibeneyo								
Iziphumo	Imveliso/galelo	Impawu zegalelo	Intsebenzo echanekileyo nephi cothiweyo	Intsebenzo echanekileyo nephi cothiweyo	Indawo ekujoliswe kuyo ngentsebenzo yonyaka	Impumelelo echanekileyo	Ukutenxa kwindawo ebekucwangciselwe ukufika kuyo ukuya kwimpumelelo echanekileyo	Isizathu sokutenxa/uphawulo gabalala
			2020/21	2021/22	2022/23	2022/23	2022/23	
Ukuphucuka kocwangciso oludibeneyo, uhlahlo lwabiwo mali, kunye nophunyezo	3.3(a) Ukuveliswa kwee-IDPs ezikhuthelileyo/ ezihlangabezana nezidingo	3.3.1(a) Amalinge okuphucula umgangatho wezicwangciso zophuhliso ezidibeneyo	3	3	3	3	-	Inkqubo eziphunyeziweyo ukuphucula ii-IDPs ibizezi. <ul style="list-style-type: none"> <li>Uvavanyo lwee-IDPs</li> <li>Iforamu yabaphathi be IDP yephondo, ne</li> <li>Uvavanyo lolungelanelaniso locwangciso lesithili kunye noma sipala abahlukahlukeneyo bengingqi.</li> </ul>
	3.3(b) Uku-phunyezwa kwendlela yezithili ezidibeneyo nemetro	3.3.1(b) Inani lamaqela ojongwano esithili asebenzayo njengexalenye yendlela yezithili ezidibeneyo neMetro	5	5	5	5	-	Omahlanu amaqela ojongwana ezithili athi aveliswa 2019 ayasebenza

B. Intsebenzo ngokunxulumene nemveliso/galelo e(li)zisemgangathweni kunye neempawu/zalathisi zemveliso/galelo kumacandelo anemisebenzi engqinelanayo

Isiphawuli Sokwenziweyo	Audited Actual Performance	Audited Actual Performance	Planned Annual Target	Actual Achievement	Deviation from planned target to Actual Achievement	Reason deviations/ General comments	
							2020/21
SPI:15	Inani loomasipala abanze izikhalazo ngokomthetho IDPs	30	30	30	30	-	Oomasipala baxhasiwe ngokwakhiwa kwee IDPs kwiinkqubo zokuxhobisa ngezakhono, ii-workshop, ii-foramu neemvavanyo ze IDPs
SPI:16	Inani lezithili/ iiMetro ezixhasiweyo ukwakha izicwangciso ezinye (MTSF 2019 - 2024, Priority 5: Udityaniso lwamaphandle, iindawo ezihlala abantu kunye norhulumente wengingqi)	-	5	5	5	-	Ukuphunyezwa kwezicwangciso zokuphunyezwa kwe-JDMA ezathi zaphuhlisa phakathi kweyeNkanga yowama-2019 noFebruwari 2020 kuzo zontlanu izithili, ziyaphunyezwa kuzo zontlanu izithili.

**A. Icebo lokwenza ngcono kwiindawo esilele kuzo intsebenzo/ utshintsho kwindawo ebekucwangciselwe ukufika kuyo**

- Akukho tshintsho lwenziweyo kwindawo ebekujoliswe kuyo kulonyaka.
- Izizathu zentsebenzo egqithileyo nengeneno zicaciswe nzulu kwezithyebhile zezalathisi zingentla.

**B. Intsebenzo eqhakamishelanayo nebhajethi: Inkqubo 3: Uphuhliso nocwangciso.**

**Inkitho/ setyenziso mali lwenkqutyana**

Inkqutyana	2022/23			2021/2022		
	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo
	R'000	R'000	R'000	R'000	R'000	R'000
Izibonelelo/ zakhiwo zikamasipala	113 661	111 764	1 897	29 767	27 731	2 036
Ulawulo lwentlekele	44 070	43 955	115	44 089	43 927	162
Ucwangciso lophuhliso oludieneyo	7 635	7 635	-	8 163	8 104	59
<b>Epheleleyo</b>	<b>165 366</b>	<b>163 354</b>	<b>2 012</b>	<b>82 019</b>	<b>79 762</b>	<b>2 257</b>

**C. Intsebenzo eqhakamishelanayo/ nxibelelana nebhajethi: Inkqubo 4: Ulawulo lwamaziko emvelo**

**Inkitho/ setyenziso mali lwenkqutyana**

Inkqutyana	2022/23			2021/2022		
	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo	Ulwabiwo/ ebekelwe bucala iphelele	Usetyenziso mali oluchanekileyo	Usetyenziso mali olungeneno/ ludluleleyo
	R'000	R'000	R'000	R'000	R'000	R'000
4.1 Ulawulo lwamaziko edmvelo	478	-	478	1	-	1
<b>Epheleleyo</b>	<b>478</b>	<b>-</b>	<b>478</b>	<b>1</b>	<b>-</b>	<b>1</b>

## 4.4 INTLAWULO ETHUNYELWAYO

### 4.4.1 Intlawulo ethunyelwe kumaziko oluntu/ lwasesidlangalaleni A/N (Akukho Nto)

### 4.4.2 Intlawulo yokuthunyelwa (Intlawulo ethunyelweyo kwisithuba esusela nge-1 ka-Aprili 2022 ukuya nge-31 kaMatshi 2023)

Igama lomthunyelwa	Injongo esetyenziswe kuyo imali	Ukuthunyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
<b>Inkxaso mali yokusebenza kwee CDW (Umsebenzi wophuhliso loluntu)</b>					
Beaufort West	Isibonelelo sokusebenza kwe-CDW	Ewe	223	84	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Bitou	Isibonelelo sokusebenza kwe-CDW	Ewe	19	13	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Breede Valley	Isibonelelo sokusebenza kwe-CDW	Ewe	94	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Cape Agulhas	Isibonelelo sokusebenza kwe-CDW	Ewe	56	22	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Umasipala wesithili Cape Winelands	Isibonelelo sokusebenza kwe-CDW	Ewe	75	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Cederberg	Isibonelelo sokusebenza kwe-CDW	Ewe	152	4	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Isixeko saseKapa	Isibonelelo sokusebenza kwe-CDW	Ewe	1 034	164	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Drakenstein	Isibonelelo sokusebenza kwe-CDW	Ewe	113	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
George	Isibonelelo sokusebenza kwe-CDW	Ewe	94	45	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Hessequa	Isibonelelo sokusebenza kwe-CDW	Ewe	38	35	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Kannaland	Isibonelelo sokusebenza kwe-CDW	Ewe	112	18	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Knysna	Isibonelelo sokusebenza kwe-CDW	Ewe	56	16	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Laingsburg	Isibonelelo sokusebenza kwe-CDW	Ewe	94	40	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Langeberg	Isibonelelo sokusebenza kwe-CDW	Ewe	38	38	100% inkcitho
Matzikama	Isibonelelo sokusebenza kwe-CDW	Ewe	94	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Mossel Bay	Isibonelelo sokusebenza kwe-CDW	Ewe	56	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Oudtshoorn	Isibonelelo sokusebenza kwe-CDW	Ewe	56	9	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Umasipala wesithili Overberg	Isibonelelo sokusebenza kwe-CDW	Ewe	56	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Overstrand	Isibonelelo sokusebenza kwe-CDW	Ewe	75	54	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Prince Albert	Isibonelelo sokusebenza kwe-CDW	Ewe	56	38	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Unxweme Saldanha	Isibonelelo sokusebenza kwe-CDW	Ewe	75	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Stellenbosch	Isibonelelo sokusebenza kwe-CDW	Ewe	38	23	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Swartland	Isibonelelo sokusebenza kwe-CDW	Ewe	38	3	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Theewaters-kloof	Isibonelelo sokusebenza kwe-CDW	Ewe	112	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Umasipala wesithili West Coast	Isibonelelo sokusebenza kwe-CDW	Ewe	75	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
Witzenberg	Isibonelelo sokusebenza kwe-CDW	Ewe	131	-	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali
<b>Isibonelelo seZiko leNkonzo yeThusong (Uzinzo: iSibonelelo seNkxaso yokuSebenza)</b>					
Bitou	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	69	Ukuthengwa kwempahla yesigaba esilandelayo kuchongiwe kwaye umasipala uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga ngenxa yokulibaziseka kwenkqubo yoLawulo lweNtengo (SCM).

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Breede Valley	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	150	Iimali ezisetyenziswe ngokupheleleyo ngumasipala ekupheleni komhla wama-31 kweyoKwindla ngowama-2023
Cederberg	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	-	Le mali yakhutshelwa umasipala ngeyoMnga ka-2022. Umasipala sele eqalisile ngenkqubo yokuthengwa kwempahla neenkonziso kwaye umasipala ucinge ukuba imali iya kuchithwa ngokupheleleyo ngowama-30 kweyeSilimela ngowama-2023.
Oudtshoorn	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Overstrand	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	-	Umasipala ufumene ulibaziseko kwinkqubo yokuthengwa kwempahla yokulungisa ulungiso kwaye umasipala uya kwenza isicelo sokugqithiselwa kweemali.
Prince Albert	Isibonelelo senkxasa yokusebenza kweThusong	Ewe	150	13	Le mali yakhutshelwa umasipala ngeyoMnga ka-2022. Umasipala sele eqalisile ngenkqubo yokuthengwa kwempahla neenkonziso kwaye umasipala ucinge ukuba imali iya kuchithwa ngokupheleleyo ngowama-30 kweyeSilimela ngowama-2023.
Unxweme Saldanha	Isibonelelo senkxasa yokusebenza kweThusong	Yes	146	14	Le mali yakhutshelwa umasipala ngeyoMnga ka-2022. Umasipala sele eqalisile ngenkqubo yokuthengwa kwempahla neenkonziso kwaye umasipala ucinge ukuba imali iya kuchithwa ngokupheleleyo ngowama-30 kweyeSilimela ngowama-2023.
<b>ISibonelelo seSicwangciso esiPhambili soMbane sikaMasipala</b>					
Drakenstein	ISibonelelo seSicwangciso esiPhambili soMbane sikaMasipala	Ewe	800	400	Masipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali.
Unxweme Saldanha	ISibonelelo seSicwangciso esiPhambili soMbane sikaMasipala	Ewe	800	600	Masipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali.
<b>UNikezelo lweenkonzo zikaMasipala kunye neSibonelelo sokuXhobisa ngeZakhono</b>					
Cape Agulhas	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	420	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Hessequa	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	250	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Mossel Bay	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	300	147	Umasipala unexesha kude kube ngumhla wamashumi amathathu kweyeSilimela ngowama-2023 ukuba asebenzise le mali.



Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Overstrand	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	1 550	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Unxweme Saldanha	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	500	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Thee-waters-kloof	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	620	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
West Coast District	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Ewe	200	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Witzenberg	Unikezelo lweenkonzo zikamasipala kunye ne-sibonelelo sokuxhobisa	Yes	500	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
<b>ISibonelelo sokuXhobisa ngeNkonzo yoMlilo</b>					
Langeberg	Isibonelelo sokuxhobisa ngenkonzo yomlilo	Ewe	821	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga
Mossel Bay	Isibonelelo sokuxhobisa ngenkonzo yomlilo	Ewe	824	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga
West Coast District	Isibonelelo sokuxhobisa ngenkonzo yomlilo	Ewe	821	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga
<b>ISibonelelo soNgenelelo lukaMasipala weNtshona Koloni</b>					
Beaufort West	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	480	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Cape Agulhas	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	700	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Isithili Cape Winelands	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	100	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Cederberg	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	750	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Isithili Central Karoo	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	100	8	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Isithili Garden Route	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	100	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Kannaland	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	606	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Laingsburg	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	200	200	imali zichithwe ngokupheleleyo ngumasipala ekupheleni konyaka-mali ka-2022/23.
Matzikama	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	450	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Mossel Bay	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	250	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023
Oudtshoorn	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	250	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023
Overberg District	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	300	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Overstrand	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	450	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023
Prince Albert	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	1 200	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Swellendam	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	500	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023
Thee-waters-kloof	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	250	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023
West Coast District	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	100	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Witzenberg	Isibonelelo songenelelo lukamasipala weNtshona Koloni	Ewe	400	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
<b>Disaster Management Grant Isibonelelo solawulo lweentlekele</b>					
Breede Valley	Isibonelelo solawulo lweentlekele	Ewe	118	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga
<b>Inkxaso kamasipala yokomelela kwamanzi</b>					
Breede Valley	Isibonelelo sikamasipala sokunqanda imbalela	Ewe	700	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Cederberg	Isibonelelo sikamasipala sokunqanda imbalela	Ewe	3 000	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Hessequa	Isibonelelo sikamasipala sokunqanda imbalela	Ewe	400	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Swartland	Isibonelelo sikamasipala sokunqanda imbalela	Ewe	600	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
Witzenberg	Isibonelelo sikamasipala sokunqanda imbalela	Ewe	700	-	Umasipala sele eqalisile ngenkqubo yeSCM kwaye uya kwenza isicelo sokugqithiselwa kweemali ezingasetyenziswanga.
<b>Isibonelelo sezithili ezidibeneyo nendlela yeMetro/ dolophu</b>					
Umasipala wesithili Cape Winelands	Isibonelelo sezithili ezidibeneyo nendlela yeMetro	Ewe	1 000	-	Umasipala sele eqalisile ngenkqubo yoLawulo lweKhonkco lokuThenga kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Umasipala wesithili Central Karoo	Isibonelelo sezithili ezidibeneyo nendlela yeMetro	Ewe	1 000	-	Umasipala sele eqalisile ngenkqubo yoLawulo lweKhonkco lokuThenga kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Umasipala wesithili Garden Route	Isibonelelo sezithili ezidibeneyo nendlela yeMetro	Ewe	1 000	-	Umasipala sele eqalisile ngenkqubo yoLawulo lweKhonkco lokuThenga kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Umasipala wesithili Overberg	Isibonelelo sezithili ezidibeneyo nendlela yeMetro	Ewe	1 000	-	Umasipala sele eqalisile ngenkqubo yoLawulo lweKhonkco lokuThenga kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
Umasipala wesithili West Coast	Isibonelelo sezithili ezidibeneyo nendlela yeMetro	Ewe	1 000	-	Umasipala sele eqalisile ngenkqubo yoLawulo lweKhonkco lokuThenga kwaye uya kwenza isicelo sokugqithiselwa/wezwa kweemali ezingasetyenziswanga.
<b>Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane</b>					
Beaufort West	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane	Ewe	1 115	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Bergrivier	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane	Ewe	3 600	2 604	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Bitou	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane	Ewe	5 600	-	Umasipala uqale ukusebenzisa imali ngoFebruwari (EyoMdumba) ka-2023
Breede Valley	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane	Ewe	950	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Cape Agulhas	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimi-cimi wombane	Ewe	350	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Isithili Cape Winelands	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	950	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Cederberg	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 600	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Central Karoo District	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	350	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Drakenstein	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	6 000	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Garden Route District	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 600	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
George	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	14 220	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Hessequa	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	3 800	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Kannaland	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 075	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Knysna	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	2 400	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Lainsgsburg	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	60	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Langeberg	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	350	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Matzikama	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 050	639	Umasipala uqale ukusebenzisa imali ngoFebruwari (EyoMdumba) ka-2023

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
Mossel Bay	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	5 000	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Oudtshoorn	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	4 665	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Overberg District	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 600	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Overstrand	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	6 700	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Prince Albert	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	175	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Saldanha Bay	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	2 950	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Stellenbosch	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	6 175	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Swartland	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	10 945	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Swellendam	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 360	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Theewaters-kloof	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 800	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
West Coast District	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	1 900	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.
Witzenberg	Isibonelelo esingxamisekileyo sikamasipala sokwephula kuCimicimi wombane	Ewe	475	-	Imali idluliselwe kuphela ekupheleni kukaMatshi(EyoKwindla) ka-2023.

Igama lomthunyelelwa	Injongo esetyenziswe kuyo imali	Ukuthotyelwa kwe s 38 (1) (j) le PFMA	Imali ethunyelweyo (R'000)	Imali esetyenzisiweyo liziko (R'000)	Isizathu semali engasetyenziswanga liziko
<b>Ezinye</b>					
Iziko leSizwe loku-Hlangula eLwandle	Inkxaso yokuSebenza	Ewe	6		A/N
IQumrhu loSasazo loMzantsi Afrika (SABC)	Ilayisensi kamabonakude	Ewe	376		A/N
<b>Ezinye</b>					
Amaziko angajonganganzuzo Ukusindisa ubomi kwi-Phondo leNtshona Koloni (WP)	Inkxaso yokuSebenza	Ewe	376		A/N
Imizi	Unikezelo lwekhefu	Ewe	1 036		A/N

4.4.3 Intlawulo ezithunyelwayo ezingenziwanga: A/N

4.5 IZIBONELELO ZEMEKO EZITHILE NENKXASO MALI ENEMPAWU/ BEKELWE BECULA EFUNYENWEYO

<b>Isebe esithunyelwe kulo isibonelelo</b>	Urhulunmente Wesekhaya/ ngingqi
<b>Injongo yesibonelelo</b>	Ukuncedisa ukuqinisa ungenelelo lwawo lwenkxaso koo masipala ngokwesolotya 139 lomgaqo siseko
<b>Imveliso/igalelo ye(le)sibonelelo e(li)lindlelekileyo</b>	<p>Ukuchophela ungenelelo lwephondo olungekho nolusesikweni njengoko lucaciswe okanye lufuneka njalo ngokwesolotya 139, 154 okanye 155 lomgaqo siseko kunye nomthetho weNtshona Koloni wokuxhasa nokubekwa kweso kooMasipala.</p> <ul style="list-style-type: none"> <li>Izibonelelo eziphucukileyo, iinkqubo, izakhiwo kunye neenkqubo;</li> <li>Ukuphucuka koburhulumente boobambiswano koo masipala;</li> <li>Izinga eliphezulu lonxibelelwano phakathi kwamacebo kamasipala neenkqubo zikamasipala, indlela elandelwayo kunye nokwakheka, ze ibe</li> <li>Izinga eliphezulu lentsebenzo enemveliso nokuphucuka koonikezelo lweenkonzo.</li> </ul>
<b>mveliso/galelo i(li) phunyelelweyo</b>	<ul style="list-style-type: none"> <li>Izibonelelo eziphucukileyo, iinkqubo, izakhiwo kunye neenkqubo ;</li> <li>Ukuphucuka koburhulumente boobambiswano koo masipala ;</li> <li>Izinga eliphezulu lonxibelelwano phakathi kwamacebo kamasipala neenkqubo zikamasipala, indlela elandelwayo kunye nokwakheka, ze ibe</li> <li>Izinga eliphezulu lentsebenzo enemveliso nokuphucuka koonikezelo lweenkonzo.</li> </ul>
<b>Imali ngokwe DARA ehlaziyiweyo</b>	A/N
<b>Imali ethunyelweyo (R'000)</b>	R9 034
<b>Izizathu xa imali ingathunyelwanga ngokweDORA</b>	A/N
<b>Imali esetyenziswe lisebe (R'000)</b>	R7 986
<b>Izizathu zemali engasetyenziswanga liziko</b>	<ol style="list-style-type: none"> <li>UPhuhliso loMbutho (OD) - Ukuxhasa ooMasipala ngokuyilwa ngokutsha kwezakhiwo zabo - le projekthi iyilwe ngokuhambelana noPapasho lweMigaqo yeSizwe yeHR. Emva kokufumana isiqinisekiso somda kunye nokufikelela kwiprojekthi yesizwe (COGTA), iprojekthi yayilwa kwaye kwaqeshwa umniki-nkonzo, nangona kunjalo, ngenxa yobunzima bale projekthi iya kuqaliswa kwisithuba seminyaka emi-2.</li> <li>Iprojekthi yophando ngoThatho-nxaxheba loLuntu iqingqelwe, kodwa iibhidi ezingaphenduliyo ziya kukhokelela ekubeni ubizo-maxabiso luphindwa kunyaka-mali omtsha.</li> </ol>
<b>Indlela yokubeka iliso lisebe elifumanayo</b>	IProjekthi ibekwe esweni ngokuhambelana neMigqaliselo yokuSetyenziswa kunye nangokuhambelana neNkqubo yokuSebenza eMigangatho (SOP) yeKomiti yeSibonelelo.

<b>Isebe esithunyelwe kulo isibonelelo</b>	Urhulumente wengingqi
<b>Injongo yesibonelelo</b>	Ukubonelela ngokuxhotyiswa ngezakhono kunye nenkxaso koomasipala ekwenzeni iindima noxanduva lwabo ngexesha lenguqu emva koNyulo looRhulumente baseKhaya ngowama-2021, ngokuququzelela i-Ofisi kaNondyebo wePhondo kunye neSebe leNkulumbuso.

<b>Imveliso/igalelo ye(le)sibonelelo e(li)lindlelekileyo</b>	Ukuqinisa amandla esebe ukuze akwazi ukuxhasa oomasipala kwixesha elikhokelela, ngexesha nasemva konyulo lweLG. Ukuxhobisa ooceba ukuze bakwazi ukugcwalisa uxanduva lwabo lokongamela kumabhunga nakwiikomiti zawo.
<b>mveliso/galelo i(li)phunyelelweyo</b>	<p>Ukwakhiwa kwezakhono kumabhunga: Iincwadana zeThala leeNcwadi loMthetho: Ithenda yakhutshwa kwiNkqubo yokuThengwa kweeMpahla yoMbane (Electronic Procurement System) (EPS), nangona kunjalo ixabiso elicatsuliweyo lencwadana yeThala leeNcwadi loMthetho lalingaphezulu kwesixa-mali ebesibekelwe bucala sama-R 240 000.00.</p> <p>Ukwakhiwa kwezakhono kwiSebe: Iziphumo zezithuba zezi zilandelayo: Umsebenzi wekhontrakthi oNcedisayo (iNkxaso eKhethekileyo) waqala ukusebenza ngomhla woku-1 kuFebruwari 2023. USekela Mlawuli wekhontrakthi (iNkxaso eKhethekileyo) inkqubo yokugaya igqityiwe. Umgqatswa ophumeleleyo wala isicelo, njengoko besamkele isithuba esisisigxina. Isikhundla seSekela Mlawuli semvumelwano siyapapashwa kwakhona.</p> <p>USekela Mlawuli (isithuba sezaBasebenzi - SL 11) Ukutyunjwa kwefayile yokuqeshwa esayinwe yiNtloko yeSebe (HoD) ekupheleni konyaka-mali ka-2022/23.</p> <p>Umlawuli oNcedisayo (uLawulo lukaMasipala), umgqatswa otyunjiweyo ukwamkele isithembiso sokuqeshwa waza waqalisa ukusebenza nge-8 kaMeyi 2023. Ngokumalunga neSekela-Mlawuli isikhundla, kwenziwa isicelo sokuqeshwa, nangona kunjalo, umviwa wala isithembiso. Kwaqhagamshelwana neZiko leNkonzo yeZiko (CSC) emva koko ukwenzela ukuba kucengwe omnye umgqatswa yaza i-CSC yayihluza omnye umgqatswa ngeli thuba liphantsi kovavanyo ukuqinisekisa ukuba akukho nto ithintela into enikwa umntu ongomnye. "Umlawuli oNcedisayo (kuLawulo lukaMasipala), umgqatswa otyunjiweyo usamkele isicelo sokuqeshwa waza waqalisa ukusebenza nge-8 kaMeyi 2023.</p>
<b>Imali ngokwe DARA ehlaziyiweyo</b>	A/N
<b>Imali ethunyelweyo (R'000)</b>	R3 311
<b>Izizathu xa imali ingathunyelwanga ngokweDORA</b>	A/N
<b>Imali esetyenziswe lisebe (R'000)</b>	R1 464
<b>Izizathu zemali engasetyenziswanga liziko</b>	Ubume bexeshana elifutshane lweekhontrakthi ezikhoyo bubangela imingeni kwiinkqubo ezifunekayo. Abaviwa abafuni ukushiya imisebenzi yangoku. Ukongeza, inani lonikezelo nalo laliwa. Uthethathethwano oluqhubekayo no-HR ukuze kucelwe ukuba kuqwalaselwe ukwandisa amaxesha ekhontrakthi ukuze kwandiswe iqela labagqatswa abanomdla nokuqinisekisa ukuqhubeka kwiqela nakwimisebenzi.
<b>Indlela yokubeka iliso lisebe elifumanayo</b>	Ukunika ingxelo rhoqo kwi-HOD ngenkqubela eyenziweyo ngokuzaliswa kwezithuba.
<b>Isebe esithunyelwe kulo isibonelelo</b>	Urhulumente wengingqi
<b>Injongo yesibonelelo</b>	Ukuxhasa inkxaso yolawulo lweprojekthi ezinikeleyo ukuqinisekisa ukuqaliswa ngempumelelo kweNkqubo yoPhuhliso lweZiseko eziZinzileyo kunye neZiko lezeMali (SIDAFF)
<b>Imveliso/igalelo ye(le)sibonelelo e(li)lindlelekileyo</b>	Ukusetyenzwa kwesibonelelo senkxaso-mali yeSibonelelo (umthamo owongezelweyo obonelelwa yiBhanki yoPhuhliso yaseFransi (AFD)



<b>mveliso/galelo i(li)phunyelelweyo</b>	ISEbe liqhube uthethwano oluqhubekayo kunye namahlakani awohlukeneyo kunye neqabane lomnikelo (AFD) ukugqibezela iimfuno zeSCM ukongeza umthamo okhuselwe ngumnikeli. Ukuthengwa kwempahla kuya kuqalisa kunyaka-mali ka-2023/24.
<b>Imali ngokwe DARA ehlaziyiweyo</b>	A/N
<b>Imali ethunyelweyo (R'000)</b>	R3 000
<b>Izizathu xa imali ingathunyelwanga ngokweDORA</b>	A/N
<b>Imali esetyenziswe lisebe (R'000)</b>	0
<b>Izizathu zemali engasetyenziswanga liziko</b>	Isixa-mali esizizigidi ezi-R3 sabelwa iSebe kunyaka-mali ka-2022/23 kwiNkqubo ye-SIDAFF. Iimali zazibekelwe ukufumana umniki-nkonzo oqeqeshiweyo oza kusebenzisa iSibonelelo seSibonelelo seSIDAFF esongezelela izibonelelo esele zixhaswe ngemali yiBhanki yoPhuhliso yaseFransi (i-AFD).  Kubekho ukulibaziseka kwamava ngenxa yohlobo lwenkqubo yokuthengwa kwempahla ephononongwayo ukuqinisekisa ukuba iSebe liyafikelela kwixabiso lemali. ISebe libonisana noNondyebo wePhondo ukuze limisele eyona nkqubo ilungileyo yokuthengwa kweempahla neenkonzo emayilandelwe.
<b>Indlela yokubeka iliso lisebe elifumanayo</b>	Ikomiti elawulayo yeprojekthi ikwimeko yohlaziyo lweprojekthi rhoqo kwiGosa elinoXanduva.

<b>Isebe esithunyelwe kulo isibonelelo</b>	Urhulumente wengingqi
<b>Injongo yesibonelelo</b>	Iza kusetyenziselwa uphando, umgaqo-nkqubo kunye nophuhliso lwemithetho kunye neenkonzo zenkxaso kumabhunga emveli
<b>Imveliso/igalelo ye(le)sibonelelo e(li)lindlelekileyo</b>	Ukubonelela ngoncedo lwemali koomasipala ukuze baphucule iziseko zophuhliso, iinkqubo, amaqumrhu, ulawulo olumanyanisiweyo, unikezelo lweenkonzo kunye nokuthotyelwa kwezibophelelo zesigqeba
<b>mveliso/galelo i(li)phunyelelweyo</b>	Akukho zithuba zazaliswayo kunyaka-mali ka-2022/23
<b>Imali ngokwe DARA ehlaziyiweyo</b>	A/N
<b>Imali ethunyelweyo (R'000)</b>	R 478
<b>Izizathu xa imali ingathunyelwanga ngokweDORA</b>	A/N
<b>Imali esetyenziswe lisebe (R'000)</b>	0
<b>Izizathu zemali engasetyenziswanga liziko</b>	Iinkqubo zoPhuhliso loMbuthe (OD) zalandelwa malunga noyilo lweenkcazo zemisebenzi kwizithuba ezine uSekela Mlawuli iNqanaba loMvuzo (SL) 11, uMncedisi woMlawuli SL 9, iGosa loLawulo eliPhezulu, SL 8 kunye neGosa loLawulo, SL 9. Emva koko izithuba zachongwa ngaphakathi. enokusetyenziswa ukuqeshwa kwabasebenzi ngokuchaseneyo ize yamkelwe. Zone izithuba zapapashwa ekupheleni kwikota yesibini yonyaka-mali udliwano-ndlebe oluqhutyelwe kwizithuba zikaSekela Mlawuli aluzange luvelise ziphumo zincumisayo njengoko kungafunyanwanga umviwa ofanelekileyo. Ngaphezulu, kwisikhundla soMlawuli oNcedisayo akufunyanwanga baviwa bafanelekileyo ngethuba lenkqubo yoluhlu olufutshane olukhokelela ekubeni izithuba ziphinde zipapashwe. Ukuvunywa kwesithuba seGosa eliPhezulu loLawulo kwavunywa ekuhambeni konyaka kwaye kwapapashwa kuphela kwikota yokugqibela yonyaka-mali.
<b>Indlela yokubeka iliso lisebe elifumanayo</b>	Qinisekisa izicwangciso malunga nokuchonga iindawo zophando ezinokubakho kunye nokuqalisa uphando ngelixa kufundwa ukuguqulwa kwezithuba.

<b>Isebe esithunyelwe kulo isibonelelo</b>	Urhulumente wengingqi
<b>Injongo yesibonelelo</b>	Ukuxhasa isicwangciso somlilo seSebe kunye nokomeleza amandla kwiiNkonzo zoMlilo noHlangulo
<b>Imveliso/igalelo ye(le)sibonelelo e(li)lindlelekileyo</b>	Ukuqeshwa kwe-2 x yoMlawuli oNcedisayo kwi-SL 9 kunye no-2 x oMabhalane abaKhulu boLawulo kwi-SL 5. Udliwano-ndlebe lwaqakunjelwa kwaza kwenziwa nezindululo. Iinkqubo zovavanyo kodwa zilibazise ukuqeshwa kungekho namnye owenziweyo ekupheleni konyaka-mali ka-2022/23.
<b>mveliso/galelo i(li)phunyelelweyo</b>	Ngenxa yokungaqeshwa, kwafunyanwa ugunyaziso kuNondyebo wePhondo ukuba asebenzise inkxaso-mali ekhoyo kwinkxaso yoMlilo we-Aerial.
<b>Imali ngokwe DARA ehlaziyiweyo</b>	A/N
<b>Imali ethunyelweyo (R'000)</b>	R 926
<b>Izizathu xa imali ingathunyelwanga ngokweDORA</b>	A/N
<b>Imali esetyenziswe lisebe (R'000)</b>	R 926
<b>Izizathu zemali engasetyenziswanga liziko</b>	A/N
<b>Indlela yokubeka iliso lisebe elifumanayo</b>	Inkqubo yangaphakathi yokubeka iliso kucimi-mlilo olusemoyeni lubandakanya ukubekwa kweliso okusebenzayo kwemililo kunye nothethathethwano lweveki nomnikezeli wenkonzo apho i-invoyisi kunye nokusetyenziswa zidityaniswa nogunyaziso lwangaphakathi kunye nedathabheyisi.

#### 4.6 IZOBONELELO ZEMO EZITHILE NENKXASO MALI ENEMPAWU/ BEKELWE BUCALA EBHATELWEYO

Isebe alizibhatali izibonelelo zemeko ezithile nenkxaso mali enempawu.

#### 4.7 INKXASO MALI NGOKOLULELWA ISANDLA

Isebe alifumenanga zipho/ nxaso mali yeminikelo.

#### 4.8 ISICWANGCISO SOLAWULO LWEE-ASETHI, UHLAZIYO KUNYE NOTYALO LWEZIXHOBO ZOKUSEBENZA

Isebe alinazo iiprojekthi zezibonelelo/ zakhiwo.

ICANDELO



**UBURHULUMENTE**

## 1. INTSHAYELELO

Isebe liyaqhubeleka ukugcina uburhulumente bukwinqanaba eliphezu ukuqinisekisa ukuba imali zoluntu nezixhobo zisetyenziswa ngendlela efanelekileyo. Isebe liyaqhubeleka ukugcina uburhulumente bukwinqanaba eliphezu ukuqinisekisa ukuba imali zoluntu nezixhobo zisetyenziswa ngendlela efanelekileyo. Isebe lakhiwe lanamanqanaba enza ukuba urhulumente lwalo ibelolufanelekileyo anje ngo Lawulo loMngcipheko wezoshishino (ERM) ukuqinisekisa ukuba izixhobo zelizwe zisetyenziswa ngendlela efanelekileyo, esebenzayo, neyinzuzo. Igosa elinika ingxelo (AO) lithabatha uxanduva lokuphumeza i-ERM ngokukaNongxowa welwizwe, uMgaqosisekele woLawulo loMngcipheko weCandelo laSesidlangalaleni(PSRMF) kwakunye necandelo loLawulo lomngcipheko weZoshishino (D: ERM) kwisebe lika-Premier (DotP) enikezela ngeenkondo zenkxaso esebindini zecebo nezobuchule kwisebe.

## 2. ULAWULO LOMNGCIPHEKO

ISebe liseke iKomiti yoLawulo loMngcipheko kunye neeNdlela zokuziphatha (ERMCO) ukuncedisa iGosa eliNika iNngxelo (AO) ekwenzeni uxanduva lwalo ngokunxulumene nolawulo lomngcipheko.

### UMGAQO NKQUBO NECEBO LOLAWULO LEZOSHISINO

ISebe lamkele uMgaqo-nkqubo we-ERM nge-09 kuTshazimpuzi ka-2020 kunyaka-mali ka-2020/21 – 2024/25.

Lomgaqo nkqubo ucacisa ifilosofi yolawulo lomngcipheko kwaye uthathela kwinqanaba eliphezulu indima noxanduva

lwabadlali ndima abahlukahlukeneyo. Ibonelela ngesiseko senkqubo yolawulo lomngcipheko nethe yancediswa ngenkcukacha kwelicebo.

Icebo le ERM nocwangciso lophunyezo zichaza indlela isebe elizakuqhuba ngayo malunga nokuphumeza umgaqo nkqubo weERM owamkelwe yi AO. Icebo leERM lisekelwe kwiCebo noMgaqo Nkqubo woLawulo lomngcipheko wezoShishino ePhondweni (PERMPS) kwakunye nee-Profile zoMngcipheko neMigaqo nkqubo ye ERM ngokwayo .

### UXANDUVA LWE-ERMCO

I-ERMCO inika ingxelo yokuba ilithobele uxanduva lwayo njengoko luvela kwisolotya le 38 (1)(a)(i) lomthetho Wolawulo Lwemali yoLuntu, ummiselo KaNondyebo weSizwe 3.2.1 Kunye nomthetho Weenkondo zasesidlangalaleni ka 2016, Sahluko 2, Candelo 1,2 no 3. I-ERMCO ikwanika ingxelo yokuba iyamkele imiqathango efanelekileyo esesikweni yesingqinisiso (TOR) kwaye yalawula imicimbi yayo ngokuthobela le TOR kwaye ilufezekisile uxanduva lwayo njengoko kuqulethwe kuyo.

### AMALUNGU E-ERMCO

I-ERMCO ibandakanya I AO, abaphathi abaphezulu,SMS, kunye kunye namalungu akhethiweyo eqela lolawulo lwesebe, ngokwe TOR(Migqaliselo yokuSetyenziswa) yayo, I-ERMCO idibane amatyeli amane kulonyaka sinagye. The associated table reflects the number of meetings attended by each member. Uluhlu (theybhuli) olwayamene noku lubonisa inani leentlanganiso ezizinyaswe lilungu ngalinye.

**Itheyibhile engezantsi iveza iinkcukacha ezifanelekileyo kumalungu e-ERMCO:**

Igama	Isikhundla	Aye kuyzo	Umhla wokuqeshwa
Mnu G Paule	Igosa elinika ingxelo (Usihlalo)	4	04/06/2016
Nksz B Sewlall-Singh	Igosa eliphethe ii-ofisi zemali nentshathseli yomngcipheko	*3	14/03/2017
Mnu A Dlwengu	Umlawuli:Umgaqo nkqubo kunye neNxaso enobuchule	4	14/03/2017
Nksz E Barnard	Umlawuli oyintloko: Ekubekweni kweso kwintsebenzo kamasipala kunye nenxaso	4	14/03/2017
Nksz N Zamxaka	Umlawuli oyintloko: Unikezelo lwenkonzo oluhlenganisiweyo	*3	14/03/2017
Mnu C Deiner	Umlawuli oyintloko: Ulawulo lwentlekele kunye neenkondo zezicima mliilo	**2	14/03/2017
Unobhala	Icandelo: Ulawulo lwemali	4	A/N

\*Ilungu lizimase iintlanganiso ezi-2 kwezi-4 kwaye ummeli uye kwintlanganiso enye apho ilungu lingazange likwazi ukuzimasa.

\*\* Bekusoloko kukho ukumelwa kweyunithi xa amalungu ebengakwazi ukuzimasa iintlanganiso

Ngezantsi walathiswa kwamanye amagosa athe aya kwiintlanganiso ze-ERMCO kunyaka esingaye:

Igama	Isikhundla	Aye kuzo
Nksz A Haq	Umlawuli: ERM(DotP)	3
Mnu D Micketts	Umcebisi oyiNtloko kuMngcipheko : Ulawulo lomngcipheko kushishino (DotP)	4
Nksz B Cebekhulu	Usekela Mlawuli: Inkonzo ze-Forensic zePhondo (DotP)	3
Nksz V Simpson-Murray	Umlawuli: Uphicotho lwangaphakathi (DotP)	4
Nksz L Arendse	Usekela Mlawuli: Uphicotho lwangaphakathi (DotP)	2
Mnu L Naphakade	Ukhuseleko kunye neMpilo noKhuseleko lwasemsebenzini (DLG)	4
Nksz P Kleyn	Umphathi weenkonz: Ulawulo lwe IT	1
Nksz E de Bruyn	Umlawuli: Wezoqoqosho/ ubuRhulumente noLawulo	1
Mnu I Kahaar	Umlawuli oncedisayo: Kubuqhophololo kuRhulumente nakulawulo lwelahleko.	2
Nksz J Reed	Umcebisi ngoMngcipheko: ERM (DotP)	3
Nksz A Snyder	Usekela Mlawuli: uPhando lwasenkundleni lwePhondo (DotP)	1
Mnu K Adams	Umlawuli oNcedisayo: ULawulo lweNkonzo eziManyanisiweyo	3
Nksz J Bam	UMabhalana woCwangciso-mali: Ulawulo lwangaphakathi	1
Nksz E Young	UMphathi weNkonzo: ezoQoqosho/uLawulo noLawulo	1
Mnu F Matthee	Usekela Mlawuli: ULawulo lweNkonzo eziManyanisiweyo	1
Mnu K Cloete	Umphathi we-Ofisi: Ulawulo lweNtlekele kunye neNkonzo zoMlilo	1
Nksz S Kennedy	Umlawuli oNcedisayo: linkonzo zoQinisekiso	1

**IMISEBENZI EPHAMBILI YE-ERMCO**

I-AO ngusihlalo we-ERMCO, ze i-CFO ibeyiNtshatsheli yoMngcipheko yesebe. Ekwenzeni imisebenzi yayo i-ERMCO yenze lemisebenzi ilandelayo ingundoqo apha enyakeni:

- Ihlaziye icebo le ERM yesebe kunye neSicwangciso soPhunyezo ngaphambi koba ide yabe iyathunywa yikomiti yezophicothi kwaye ngaphambi kwemvume ye AO;
- Ibeke iso ze yaqwalasela imingcipheko kwiindidi ezicwangcisiweyo zoluhlu lokutya, kujongwe kwaye kusetyenziswe umngcipheko ofanelekileyo, umdla kunye nokunyamezelana okukhokelwa yi -PERMPS eyamkelwa ngabalawuli abaphezulu bephondo;
- Ixele ku AO utshintsho uluphathekayo kwiprofayili yomngcipheko yesebe;
- Inggqine umngcipheko ophambili nonobuchule wabemi wesebe. Oku kubonisa iinzame zesebe ekujonganeni nemiba enegalelo nemiphumela eyayamene ngokuthe ngqo nabemi;
- Kufunyenwe kwaye kuqwalaselwe iingxelo zezobukrelekrele (risk intelligence) nezinto eziqhubekayo ngomngcipheko;
- Ichonge umngcipheko osavelayo;

- Iphonononge imingcipheko engaphandle kwamanqanaba okunyamezela ukuze kuthathwe amanyathelo/ ingqalelo eyongezelelweyo;
- Ibeke esweni ukuphunyezwa kwesicwangciso sophunyezo esithintela uboqhophololo norhwaphilizo;
- Ibeke esweni uphunyezo lomgaqo nkqubo we-ERM yesebe, icebo, nesicwangciso sophunyezo
- Ivavanye ukusebenza kunye nezicwangciso ezithethelelayo ukujongana nezixhobo, iinkqubo ezisesikweni kunye nemingcipheko yolwaphulo mthetho kwezoqoqosho;
- Ibonelele ngolongamelo kulawulo lweenkqubo ezisesikweni kwisebe.

**Iingcipheko engundoqo ethatyathelwe ingqalelo nejongiweyo apha enyakeni**

Kuyaqondwa ukuba inkqubo yolawulo lomngcipheko yinto ephinda phindwayo kunye nokuba izigqibo ezahluka hlukeneyo zokusabela kumngcipheko ziyafumaneka kubaphathi. Inggqalelo isoloko ichithwa kwimingcipheko ephazulu edweliswe ngezantsi iqhutywa yi- inter alia, ummiselo wesi-7 wenkqubo sikhokelo yoLawulo lweNtsebenziswano eNtshona Koloni yowama 2018 'Ulawulo kufuneka lubethelele kwaye limisela inkcubeko

yomngcipheko kunye nolawulo lwamathuba kuwo onke amanqanaba kwisebe elixhasa ukuchazwa okungundoqo imisebenzi nokuseka nokuphumeza iinjongo ezicwangcisiweyo. Oku kulandelayo yimngcipheko engundoqo yesebe kwaye kwaxoxwa ngayo ngeli xesha liphantsi kovavanyo:

1. Imiqobo ekwenzeni ngokugqibeleleyo igunya leSebe elikhulayo lowiso-mthetho ngokuchasene ne-OD/imithombo yangoku. ISebe liphinde lachaza ingxelo yomngcipheko ukuvumela indlela egxininise ngakumbi. Uphando lobume bombutho lwaqakunjelwa kwinqanaba elikhulu kwaye isebe liza kubeka phambili ukuzaliswa kwezithuba.
2. Oomasipala basenokungaphumezi ngokwaneleyo imilinganiselo yokunciphisa umngcipheko ngenxa yokunqongophala kwamandla okulungelelaniswa nokuphumeza amanyathelo okunciphisa iintlekele. Nangona kunjalo, iSebe libonelela ngenkxaso ngezandla zothethathethwano lukamasipala kunye nokubonelela ngezikhokelo zesahluko solawulo lweentlekele.
3. Utinteleko kumgaqo-nkqubo okhoyo wowiso-mthetho uthintela uMphathiswa wePhondo ukuba asebenze ngokukhawuleza kwimingeni koomasipala oko kunokukhokelela ekucingeni ukuba uMphathiswa ucotha ekuphumezeni amagunya akhoyo. Ke ngoko, kwimeko yokungathotyelwa komthetho kwaye apho kukho ukufaneleka, ukunyanzeliswa komthetho kwenzeka ngeenkundla.
4. Ii-Ofisi zeNgingqi zeSebe leSizwe, uRhulumente wePhondo nooMasipala abangabakhokeli kumngcipheko ochongiweyo kwiprofayili yomngcipheko weentlekele wephondo ngenxa yemiqobo yezemali kuwo onke amanqanaba karhulumente anxulumene nokuncitshiswa komngcipheko kunye nokusabela kunye nokubuyisela kwimeko yentlekele. Kukho uthethathethwano oluqhubekayo kunye nentsebenziswano nabanye abachaphazelekayo (iYunithi yoTshintsho kwiMozulu, iCSIR, njl.njl.) ukufumana enye inkxaso-mali/inkxaso yokuqesha ababoneleli ngeenkonziso kuphuhliso lweeProfayili zoMngcipheko

## Imingcipheko engundoqo evelayo kunyaka-mali olandelayo

Isebe liphumeza indima ephambili ekulungelelaniseni imingcipheko ngokunxulumene namandla kunye namanzi kwiphondo. Le mingcipheko iyaxoxwa kwaye ilawulwe ngokulandela indlela edibeneyo kunye neenkqubo ezininzi zoqeqesho. Imingcipheko yeyexesha elide kwaye izinto zangaphandle zenza imingeni emikulu ekuyilungiseni.

## Ulawulo lomngcipheko

Uvavanyo oluthe gqolo lweqhinga/cebo lomngcipheko kunye nenkqubo luqhutywa ukufumanisa ukusebenza kwesicwangciso solawulo lwengozi yesebe kunye nokuchonga imingcipheko emitsha nevelayo ngenxa yotshintsho kwimeko yangaphakathi kunye/okanye yangaphandle. Umngcipheko wenkqubo nganye uxoxiwe kwaye kwaxoxwa ngawo apha enyakeni kwaye waboniswa kwiintlanganiselo zekota ze-ERMCO. Abaphathi abaphezulu kuye kwafuneka banike ingxelo ngenkqubela-phambili yokuphunyezwa kwezicwangciso zokwenza ukunciphisa ukubakho komngcipheko kunye/okanye neempembelelo ukuba zinokwenzeka. I-ERMCO iphinde yabhekisa imingcipheko emva kwiinkqubo ezifanelekileyo ekufuneka zihlalutywe ngokubanzi kwaye icebise ngonciphiso olongezelelweyo okanye amanyathelo okulawula umngcipheko. Ulawulo luthatha ubunini bemingcipheko kwaye luhlala luxoxa ngemiba yomngcipheko kumaqonga ahlukeneyo njengenxalenye yenkcubeko yawo kumzamo wokuthintela imingcipheko ngendlela yentsebenziswano kunye nentsha. UMgaqo-nkqubo we-ERM weSebe kunye neQhinga lijikeleziswa kuwo onke amagosa rhoqo ngonyaka ukuze onke amanqanaba abasebenzi ahlale esazi ngophuculo oluye lwachatsazelwa kwaye njengendlela yokubethelela ulawulo lomngcipheko kwisebe liphela. Iiseshoni ezixeliweyo neziqhelekileyo zokwazisa ngomngcipheko nazo zaqhutywa ukuze kwabelwane ngeempawu zokulinganisa ukuze ulawulo lomngcipheko lube nokuvuthwa kwisebe. Imisebenzi echazwe kwisicwangciso somliselo isoloko ibekwe esweni kwaye inikwa ingxelo ngamaxesha athile, ngendlela efanayo ukuba i-APP inikezela ngeliso elibukhali, ukufumanisa ubungozi obunokubakho kunye nokunxaxha kwizalathisi kunye nokuphunyezwa kweziphumo nokungathotyelwa kwemithetho nemigaqo-nkqubo.

IKomiti yoPhicotho-zincwadi yeCandelo loLorhulumento noLawulo ibonelele ngolongamelo oluzimeleyo lwenkqubo yesebe yolawulo lomngcipheko. IKomiti yoPhicotho-zincwadi ibonelelewe/ inikwe ngeengxelo zekota zenkqubela ze-ERM kunye neerejista zomngcipheko ukuze yenze indima yayo yokongamela ezimeleyo.

## Ukuqokumbela

Ulawulo lomngcipheko sele luyinto eqhelekileyo kwikhalenda yolawulo yeSebe. Ngenxa yoko, izenzo zokunciphisa ziba yinxalenye yeenkqubo zeSebe kunye neengozi ezivelayo zichongwa ngokukhawuleza kwaye zilungiswe.

### 3. UBUQHOPHOLOLO NORHWAPHILIZO

Ubuqhophololo norhwaphilizo lubonisa imingcipheko ebonakalayo kwimpahla yesebe kwaye lunokuba nefuthe elibi ekusebenzeni kakuhle konikezelo lweenkonzo kunye nesidima sesebe.

I-WCG yamkele iSicwangciso-qhinga sokuLwa ubuQhophololo noRhwaphilizo esingqina isimo sePhondo sokungabunyamezeli kwaphela ubuqhophololo, ubusela norhwaphilizo. Ngokuhambelana nesi sicwangciso iSebe lizimisele ukunganyamezeli kwaphela ngokubhekiselele kubuqhophololo, ubuqhophololo okanye naziphi na izenzo zolwaphulo-mthetho, nokuba zangaphakathi okanye zangaphandle, kwaye lizisukela ngamandla kwaye litshutshise ngazo zonke iindlela zomthetho ezikhoyo, nawaphi na amaqela abandakanyekayo kwezo zenzo okanye iinzame. ukwenza njalo.

ISebe lineSicwangciso esivunyiweyo sokuThintela uRhwaphilizo kunye nesiCwangciso sokuPhunyezwa kokuThintelwa koRhwaphilizo esisebenza kwiSicwangciso soThintelo.

Iindlela ezahlukeneyo zokuxela izityholo zobuqhophololo, ubusela norhwaphilizo zikhoyo kwaye ezi zichazwe ngokweenkcukacha kwisiCwangciso-qhinga sePhondo sokuLwa ubuQhophololo noRhwaphilizo, uMgaqo-nkqubo weWCG wokuvuthela impempe kunye neSicwangciso seSebe sokuThintela ubuQhophololo. Isityholo ngasinye esifunyenwe yiYunithi yeeNkonzo zoPhando lwePhondo (PFS) sirekhodwa kwiNkqubo yoLawulo lwaMatyala esetyenziswa njengesixhobo solawulo sokunika ingxelo ngenkqubela eyenziweyo ngamatyala anxulumene nesebe kunye nokuvelisa iinkcukacha-manani zeWCG kunye nesebe.

Abasebenzi kunye nabasebenzi abavuthela impempe ngokurhanelwa korhwaphilizo, urhwaphilizo nobusela bayakhuselwa ukuba ukubhengezwa kukudiza okukhuselweyo (okt kuyahlangabezana neemfuno ezisemthethweni zoMthetho wokuDiza okukhuselweyo, onguNombolo 26 ka-2000 umz. UMgaqo-nkqubo weWCG wokuvuthela impempe ubonelela ngezikhokelo kubasebenzi nakubasebenzi ngendlela yokuvakalisa iinkxalabo kubaphathi abafanelekileyo, abantu abathile abachongiweyo kwiWCG okanye kumaziko angaphandle, apho banezizathu ezivakalayo zokukholelwa ukuba izenzo zolwaphulo-mthetho okanye izenzo ezingafanelekanga zenziwe okanye zenziwe. kwiWCG. Ithuba lokuhlala ungaziwa linikwa nawuphi na umntu ongathanda ukuchaza izenzo zobuqhophololo, ubusela norhwaphilizo

kwaye, ukuba bakwenza oko ngokwabo, iinkcukacha zabo zigcinwa ziyimfihlo nguloo mntu baxela kuye.

Ukuba, emva kophando, ubuqhophololo, ubusela okanye urhwaphilizo buqinisekisiwe, umsebenzi othathe inxaxheba kwizenzo ezinjalo uya kuxoxwa kwiingxoxo zoluleko. Ummeli weWCG osungula iinkqubo zoluleko kufuneka acebise ukugxothwa komqeshwa lowo uchaphazelekayo. Apho kufunyanwe ubungqina obuphathekayo bolwaphulo-mthetho, umba wolwaphulo-mthetho uxelwa kwiiNkonzo zamaPolisa aseMzantsi Afrika.

Kunyaka ophantsi kovavanyo, i-PFS ikhuphe iSatifikethi sokuPhucula iCase/ tyala kwisebe iqwalasela oku kulandelayo:

Amatyala	Inani lamatyala
Amatyala avuliweyo nge-1 ka-Epreli 2022	0
Amatyala amatsha (2022/23)	1
Amatyala avaliwweyo (2022/23)	0
Amatyala avulwe nge-31 kaMatshi ngo-2023	1

### 4. UKUNCIPHISA UKUKHABANA KWEZIMVO

Wonke umqeshwa kufuneka achaze umdla wakhe, kunye nowalo naliphi na ilungu losapho, kwiziko eliqhuba ushishino norhulumente

Xa umsebenzi ebandakanyeka kumcimbi onxulumene nokuthengwa kweempahla neenkonzo, kufuneka achaze naliphi na ishishini, umdla worhwebo kunye nomdla wemali okanye imisebenzi eyenzelwa inzuzo yemali enokuphakamisa ukungqubana kwemidla okunokwenzeka. Kufuneka kwenziwe isibhengezo kwiNtloko yeYunithi yoLawulo loQhagamshelwano noNikezelo, neya kuthi yona ilixele kwiGosa elinoXanduva.

Ukuba umsebenzi, okanye naliphi na ilungu losapho elisondeleyo, iqabane, okanye isinxulumani sinomdla wabucala okanye weshishini kuyo nayiphi na ikhontrakthi eza kunikezelwa, loo msebenzi kufuneka ayiveze omabini loo nzala kwaye arhoxe ekuthatheni inxaxheba kwinkqubo yokuthengwa kweempahla neenkonzo zaloo khontrakthi

Akukho kungqubana kwemidla okulolu hlobo kunokuxelwa kwixesha eliphantsi kovavanyo.



## 5. INDLELA YOKUZIPHATHA

ISEBE liwuxhasa ngokupheleleyo uMgaqo wokuZiphatha weCandelo loLuntu ngokweMimiselo yeNkonzo kaRhulumente eyakhutshwa ngowama-2016, kwaye bonke abasebenzi kulindeleke ukuba bayithobele imigangatho yayo. UMgaqo wokuZiphatha weCandelo loLuntu ujongana nokuziphatha kwabasebenzi emsebenzini kwaye unegalelo kwiphulo leSebe lokugcina awona manqanaba aphezulu eenqobo ezisesikweni, ukupheliswa kweziganeko zorhwaphilizo kunye nokukhuthazwa kolawulo olululo

Ngexesha loqhelaniso, abaqeshwa abatsha bayaziswa ngoMgaqo wokuZiphatha, kwaye bafumana ikopi yawo. Bonke abasebenzi abatsha bayaziswa kwiileta zabo zokuqeshwa ukuba iKhowudi yokuZiphatha iyafumaneka kwiwebhusayithi yeWCG.

Kuqatshelwe ukuba eyona njongo iphambili yoMgaqo wokuZiphatha yehle, eyile, ukukhuthaza ukuziphatha okungumzekelo. Nangona kunjalo, umsebenzi uya kuba netyala lokuziphatha kakubi kwaye unokuthathelwa amanyathelo oluleko ukuba uye waphula nawuphi na umgaqo wokuziphatha.

## 6. IMPILO, UKHUSELEKO, IMPILO KANYE NEMIBA YOKUSINGQONGILEYO

Olu ngenelelo lulandelayo lwenziwe: Ukujongana noloyiko kunye namaxhala phakathi kwe-COVID-19, i-GBV - Imvume/eNgamvumeli, kuMbhiyozo wabaseTyhini - Ukulinywa koBumelelo, iWebinar eNqabileyo: Ukukhokelela kwiNdawo yokuPhila koMntu kwenza iMvo eyomelele ngakumbi yoQhagamshelwano ngamaxesha. yeNgxaki kunye nesiphithiphithi, i-GRIT yeeNkokeli, ukuChonga abasebenzi kwiiNgxaki, uBume kunye noBuyisela, iNkokeli ephendulayo, iMpembelelo yeNgqondo ye-COVID, uNcedo lokuQala lweNgqondo, i-11 lamasebe ephondo (ngaphandle kwezeMpilo neMfundo) iwebhunari yolutsha: Uxinzelelo, ukuZinyamekela kunye noKunyamezela, i-GBV kunye Impilo yengqondo, ukuZikhathalela kunye nokuPhila ngexesha le-Covid, Ukufumana ngaphezulu kwamaxhala akho, Ukulawula Ukwenzakala, Ukujongana Noxinzelelo-Ukulawula uxinzelelo kunye noxinzelelo lwe-COVID-19, i-webinar eNqabileyo: Ukuphuhlisa kunye nokulawula i-Brand yam yoBuqu.

Olu ngenelelo lusekelwe ekuqhambukeni kwe-COVID-19 kunye neendlela ezibonakaliswe kwiingxelo zekota kwaye ziphunyezwe ukujongana neemfuno zabasebenzi okanye zesebe.

## 7. IZISOMBULULO/GQIBO ZESCOPA

Inani lesi-Sombululo	Nani	Umba	Impendulo ye Sebe	Sonjululwe (Ewe/Hayi)
WCPP 11/4/5 2	1	1.1 Umhla weveki yeThusong, iinkonzo ezinikezelweyo, abathathi-nxaxheba ababandakanyekayo kunye nengxelo yeziko leThusong malunga nokuthuthwa koluntu ukuya kumaZiko eThusong.	ISEBE liphendule ngeengxelo	Ewe
		1.2 Ingxelo malunga nokuba iSebe libancedise njani oomasipala ekuchongeni imitombo yamanzi nokuba ntsebenziswano ni neSebe lezoLimo ekwenzeni oko.	ISEBE liphendule ngeengxelo	Ewe
		1.3 Isakhelo esicetywayo somanyano koomasipala baseNtshona Koloni	ISEBE liphendule ngeengxelo	Ewe
		1.4 Uluvo olusemthethweni malunga nokutsalwa kweemali zendawo xa kuthengwa umbane ohlawulelwa ungekasetyenziswa kunye namanzi	ISEBE liphendule ngeengxelo	Ewe
		1.5 Olu lwazi lulandelayo ngamaLungu amabini eMayco aqeshwa kuMasipala waseMatzikama	ISEBE liphendule ngeengxelo	Ewe



Inani lesi-Sombululo	Nani	Umba	Impendulo ye Sebe	Sonjululwe (Ewe/Hayi)
WCPP 11/4/5 2	1	1.5.1 Ilungu ngalinye leMayco lihlawulwe malini?	ISebe liphendule ngeengxelo	Ewe
		1.5.2 Ngaba imali ibuyiselwe kwaye ibuyiselwe ngubani?	ISebe liphendule ngeengxelo	Ewe
		1.5.3 Ingaba amanyathelo oluleko athatyathiweyo kuye nabani na malunga noku?	ISebe liphendule ngeengxelo	Ewe
		1.5.4 Ikopi yesivumelwano sentlawulo nooceba abafanelekileyo	ISebe liphendule ngeengxelo	Ewe
		1.6 Inani looceba abaqeqeshwe liSebe ukususela ngomhla woku-1 kuNovemba wama-2021 ukuza kuthi ga ngoku kunye nohlobo loqeqesho oluthe lwabonelelwa	ISebe liphendule ngeengxelo	Ewe
		1.7 Ikopi ephumayo ye Investment Propectus ephuhliswe ngo-2020/21 kwiSithili seGarden Route	ISebe liphendule ngeengxelo	Ewe
		1.8 Uluhlu lwabo bonke abasebenzi ababhinqileyo abathe bayeka inkonzo yabo kwiSebe ngeli xesha liphantsi kovavanyo, izizathu zokuyekiswa nokuba ngaba baye bayeka udliwano-ndlebe lwaye lwenziwa	ISebe liphendule ngeengxelo	Ewe
		1.9 Ingxelo kamasipala ngamnye ngeSibonelelo seNkxaso sokuSebenza saBasebenzi boPhuhliso loLuntu ebonisa ukuba imali yachithwa ekupheleni komhla wokugqibela kaJun	ISebe liphendule ngeengxelo	Ewe
		1.10 Uluhlu lweendawo apho iSebe lijonge ukwenza olunye uhlaziyo lweendawo zangasese	ISebe liphendule ngeengxelo	Ewe
		1.11 Ikopi yomgaqo-nkqubo weSibonelelo soNgxamiseko sokuHlaliswa koLuntu kumaxhoba eentlekele zomlilo	ISebe liphendule ngeengxelo	Ewe
		1.12 Ikopi yesibhengezo esimemelela uluntu lwamaKhoisan ukuba lungenise izicelo ukuze zamkelwe njengoluntu lwamaKhoisan	ISebe liphendule ngeengxelo	Ewe
		1.13 linkcukacha zeNgqungquthela yoQoqosho yoMbindi weKaroo ecetywayo	ISebe liphendule ngeengxelo	Ewe
		1.14 Ikopi yoxwebhu lwengxoxo ngenyathelo lophuhliso lweelali ezincinci ukutsalela abantu emaphandleni	ISebe liphendule ngeengxelo	Ewe
		2	2	2.1 Isiseko esicetywayo somanyano koomasipala baseNtshona Koloni.
2.2 Uphando olwenziweyo ukuyila imodeli yozinzo lwezemali nokusebenza koomasipala baseNtshona Koloni	ISebe liphendule ngeengxelo			Ewe
2.3 Inkqubo edibeneyo yeSiithili kunye neMetrokuzo zonke izitili zepondo kuquka nesixeko saseKapa	ISebe liphendule ngeengxelo			Ewe

## 8. UPHUCULO/HLENGA-HLENGISO LWANGA-PHAMBILI KWIINGXELO ZOPHICOTHU-ZINCWADI

Akukho nanye

## 9. UPHICOTHU LWANGA-PHAKATHI NEKOMITI YALO

UPhicotho-zincwadi lwaNgaphakathi lubonelela abaphathi ngengqinisekiso ezimeleyo, enenjongo kunye neenkonzozo zothethwano eziyilelwe ukongeza ixabiso nokuphucula ngokuqhubekayo ukusebenza kwesebe. Kufuneka incedise isebe ukuba liphumeze iinjongo zalo ngokuzisa indlela ecwangcisiweyo, eqeqeshekileyo yokuvavanya nokuphucula ukusebenza kakuhle koLawulo, uLawulo loMngcipheko kunye neenkqubo zoLawulo. Le misebenzi iphambili ilandelayo iyenziwa ngokumalunga noku

- Ukuvavanya nokwenza iingcebiso ezifanelekileyo zokuphucula iinkqubo zolawulo ekuphumezeni iinjongo zesebe;
- Ukuvavanya ukufaneleka kunye nokusebenza kunye negalelo ekuphuculeni inkqubo yokulawula umngcipheko;

- Ukuncedisa iGosa eliNika iNgxelo ekugcineni ulawulo olululo nolusebenzayo ngokuvavanya olo lawulo ukuze kuqinisekise impumelelo nocikizelo lwalo, nokuphuhlisa izindululo zokuphucula okanye zokuphucula

Umsebenzi woPhicotho-zincwadi lwaNgaphakathi ogqityiweyo kulo nyaka uphononongwayo weSebe uquka uthethathethwano lwengqinisekiso kathathu kunye nolandelo oluhlano. Iinkcukacha zolu thethathethwano zibandakanyiwe kwingxelo yeKomiti yoPhicotho-zincwadi.

IKomiti yoPhicotho-zincwadi isekwe njengequmrhu lokongamela, elibonelela ngolongamelo oluzimeleyo kulawulo, ulawulo lomngcipheko neenkqubo zolawulo kwisebe, ezibandakanya ukongamela nophononongo loku kulandelayo:

- Umsebenzi woPhicotho-zincwadi lwaNgaphandle (uMphicothi-zincwadi Jikelele woMzantsi Afrika - AGSA);
- UCwangciso-mali lweSebe kunye nokunika ingxelo;
- Imigaqo-nkqubo yoCwangciso-mali yeSebe;
- Uphicotho lwe-AGSA kunye neengxelo zolawulo;
- Ukubekwa esweni kweSebe enyakeni;
- Ulawulo loMngcipheko weSebe;
- Ulawulo lwangaphakathi;
- Iinjongo ezimiselwe kwangaphambili;
- Ukuziphatha, ubuqhophololo kunye noRhwaphilizo

Le theyibhile ingezantsi iveza iinkcukacha ezifanelekileyo ngamalungu ekomiti yophicotho-zincwadi:

Igama	Inqanaba lemfundo	Nga-phakathi okanye nga-phandle	Xa linga-phakathi, isikhundla kwiSebe	Umhla wokuqeshwa	Umhla wokuyek	Inani leentlanganiso aye kuzo
Mnu F Barnard (usihlalo)	BProc; BCompt (Hons); CTA; IDiploma yePostgrad uPhicotho; M BProc; BCompt (Hons); CTA	Nga-phandle	A/N	01 EyoMqungu 2022 (Ikota yesibini)	N/A	7
Mnu A Davids	BCom; ISiqinisekiso soBuchule emva kwesidanga: uMsebenzi woBubhalane beNkampani; noLawulo, i-ACG (CS) BCom;	Nga-phandle	A/N	01 EyoMqungu 2020 (Ikota yokuqala)	31 EyoMnga 2022 (Ukupela kwesivumelwano)	5
Nksk C Abdoll	BCom; BCompt (Hons); Isatifikethi kwiTheory yocwangciso mali ; CA (SA); IDiploma yasemva kwesidanga: uPhicotho lwaNgaphakathi oluQinisekisiweyo (CIA)	Nga-phandle	A/N	01 EyoKwindla 2021 (Ikota yokuqala)	N/A	7
Mnu C Bunting	ND: Uphicotho-zincwadi lwangaphakathi; MBA	Nga-phandle	A/N	01 EyoMqungu 2022 (Ikota yokuqala)	N/A	7
Nksk A Mvandaba	B Acc (Hons), CA(SA) Iziko labaLawuli	Nga-phandle	A/N	01 EyoMdumba 2023 (Ikota yokuqala)	N/A	2

## 10. ICANDELO LOLAWULO LWANGAPHAKATHI

IYunithi yoLawulo lwangaPhakathi kwisebe isebenza kwiCandelo loLawulo lweMali. Iyunithi yolawulo lwangaphakathi ixhasa kwaye ibonelele ngesiqinisekiso esifanelekileyo kwiGosa eliNika iNgxelo ngokoxanduva lwalo oluphuma kwiCandelo lama-38 lePFMA. Imisebenzi yeyunithi ibandakanya ukunikezela ngeenkonzo zengqinisekiso, ulawulo kunye nokubonelela ngeenkonzo zokujonga urhwaphezulu nelahleko. Ngonyaka, iyunithi ilungisa isicwangciso sokusebenza esisekelwe kumngcipheko esilungiselelwe ukuqinisekisa ukuba indawo yokulawula ilungile.

## 11. INGXELO YEKOMITI YOPHICOTHO-ZINCWADI

Siyavuya ukunikezela ngengxelo yethu yonyaka-mali ophele ngomhla wama-31 kweyoKwindla ngowama-2023.

### Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokuba iluthobele uxanduva lwayo oluvela kwiSolotya lama-38 (1) (a) (ii) loMthetho woLawulo lweMali kaRhulumente kunye noMgaqo kaNondyebo 3.1. IKomiti yoPhicotho-zincwadi ikwanika ingxelo yokuba yamkele imimiselo esesikweni efanelekileyo njengeTshatha yeKomiti yoPhicotho-zincwadi, iyilawule imicimbi yayo ngokuhambelana nalo mqulu kwaye ilufezekisile uxanduva lwayo njengoko luqulethwe kuyo.

### Ukusebenza kolawulo lwangaphakathi

ISebe lilindeleke ukuba liphuhlise kwaye ligcine iinkqubo zolawulo lwangaphakathi eziya kuphucula amathuba okuphumeza iinjongo zalo, ukuziqhelanisa neenguqu kwimo engqongileyo elisebenza kuyo kunye nokukhuthaza ukusebenza kakuhle, ukuxhasa ingxelo ethembekileyo nokuthotyelwa kwemithetho nemimiselo. I-WCG yamkele iNkqubo-sikhokelo yoQinisekiso eDityanisiweyo echonga kwaye idibanise ababoneleli bengqinisekiso kunye nokhuseleko lwengqinisekiso yobungozi.

Inqanaba lokuqala lengqinisekiso yingqinisekiso yolawulo, efuna ukuba ulawulo lwangaphakathi lugcine ulawulo lwangaphakathi olusebenzayo kwaye luphumeze ezo nkqubo mihla le ngolawulo lokusuphavyiza nokuthatha amanyathelo okulungisa apho kuyimfuneko. Inqanaba

lesibini lengqinisekiso yingqinisekiso yangaphakathi ebonelelwa ngemisebenzi eyahlukileyo kulawulo oluthe ngqo, oluphathiswe ukuvavanya ukuthotyelwa kwemigaqo-nkqubo, iinkqubo, izithethe, imigangatho kunye neziseko. Inqanaba lesithathu lengqinisekiso ngababoneleli bengqinisekiso abazimeleyo abakhokelwa yimigangatho yobuchwephesha efuna amanqanaba aphezulu okuzimela

IsiCwangciso soQinisekiso esiDityanisiweyo esisekwe kumngcipheko saphuhliswa kwisebe, siququzelelwa nguPhicotho-zincwadi lwaNgaphakathi, okwangumboneleli wengqinisekiso ozimeleyo. Uphicotho-zincwadi lwangaphakathi lubonelela iKomiti yoPhicotho-zincwadi noLawulo ngesiqinisekiso esifanelekileyo sokuba ulawulo lwangaphakathi lwanele kwaye luyasebenza. Oku kuphunyezwa ngesicwangciso sophicotho-zincwadi lwangaphakathi olusekelwe kumngcipheko, uPhicotho-zincwadi lwangaPhakathi oluvavanya ukwanela nokusebenza kolawulo oluthomalalisa umngcipheko kunye neKomiti yoPhicotho-zincwadi ebeka iliso ekuphunyezweni kwamanyathelo olungiso.

Olu thethwano lulandelayo lwengqinisekiso yophicotho-zincwadi lwangaphakathi lwamkelwe yiKomiti yoPhicotho-zincwadi kunyaka ophantsi kovavanyo:

#### Izibophelelo ze-inshurensi

- UMyalelo kuLawulo loLuntu kunye noLawulo lwabathunywa
- UVavanyo loLawulo lwaNgaphakathi
- Ukudluliselwa kweeNtlawulo\
- Ukubekw'esweni koMsebenzi weSithili noweNgingqi
- Inkqubo yabaSebenzi boPhuhliso loLuntu
- Imingcipheko yoKhuseleko (Isicwangciso se-WCG esiNqamlelisa i-IA)

Iinkalo zophuculo, njengoko kuphawulwe luphicotho-zincwadi lwangaphakathi ngexesha lokusebenza komsebenzi wabo, kwavunyelwana ngazo ngabaphathi. IKomiti yoPhicotho-zincwadi iyaqhubeka ukubeka esweni amanyathelo akhoyo ngoku kunye neentshukumo ezixelwe ngaphambili ngokuqhubekayo.

### Ingxelo yaroqo ngeKota/ nyanga kubeko lweliso kuNyaka

IKomiti yoPhicotho-zincwadi yanelisekile ngumxholo kunye nomgangatho wolawulo lwekota yonyaka neengxelo zokusebenza ezikhutshwe kulo nyaka uphantsi kovavanyo liGosa elinoXanduva lweSebe ngokwemigaqo yeMimiselo kaNondyebo weSizwe kunye noMthetho woLwahlulo lweNgeniso.

## Uvandlakanyo lweengxelo zezezimali

IKomiti yoPhicotho-zincwadi i...:

- ivavanye iiNkcazo zeMali zoNyaka eziPhicothiweyo ukuba zibandakanywe kwiNgxelo yoNyaka;
- ivavanye iNgxelo yoLawulo ye-AGSA kunye nempendulo yabalawuli kuyo; ze
- yaphonononga iinguqu kwimigaqo-nkqubo yocwangciso-mali neendlela zokusebenza njengoko kuchaziwe kwiiNkcazo zeMali zoNyaka.

## Ukuthobela

IKomiti yoPhicotho-zincwadi iye yaphonononga iinkqubo zeSebe zokuthobela imimiselo yomthetho nolawulo. Ingxelo ngamagatya amatsha anefuthe kwiSebe inikezelwa qho ngekota kwiKomiti yoPhicotho-zincwadi.

## IiNkonzo zePhondo zoPhando/ Forensics

IKomiti yoPhicotho-zincwadi iye yaphonononga iingxelo ezithiwe thaca kwiiNkonzo zoPhando lwePhondo rhoqo ngekota. Akukho miba yaziswe kuthi ebifuna ingxelo eyongezelelekileyo yiKomiti yoPhicotho-zincwadi.

## Ulwazi lokuSebenza

yoPhicotho-zincwadi iye yaphonononga iinkcukacha kwiinjongo ezimiselwe kwangaphambili njengoko kuchaziwe kwiNgxelo yoNyaka.

## Ingxelo yoMphicothi-zincwadi Jikelele woMzantsi Afrika

IKomiti yoPhicotho-zincwadi iye yaphonononga qho ngekota isicwangciso somilisele seSebe kwimiba yophicotho-zincwadi ephakanyiswe kunyaka ongaphambili. IKomiti yoPhicotho-zincwadi idibene ne-AGSA ukuqinisekisa ukuba akukho miba ingasonjululwanga evela kuphicotho-zincwadi olulawulayo.

Amanyathelo okulungisa oko kufunyenweyo kwi-AGSA abekwe esweni yiKomiti yoPhicotho-zincwadi rhoqo ngekota.

IKomiti yoPhicotho-zincwadi iyavumelana kwaye iyalwamkela uluvo lwe-AGSA malunga neeNkcazo zeMali zoNyaka kwaye iphakamisa ukuba ezi Nkcazo zeMali zoNyaka eziPhicothiweyo zamkelwe kwaye zifundwe kunye nengxelo yazo.

IKomiti yoPhicotho-zincwadi iyalincoma iSebe ngokugcina uluvo lophicotho-zincwadi olungenachaphaza olungenazinto zifunyanisiweyo.



**Mnu Francois Barnard**  
**USihlalo weKomiti yoPhicotho-zincwadi neQela loLawulo noburulumente**  
**Umhla: 8 August EyeThupha**  
**2023**

## 12. Ulwazi lokuSebenza kokuThotyelwa kweB-BBEE

Ngaba iSebe/iQumrhu loLuntu liyisebenzisile nayiphi na iKhowudi yokuSebenza ngokuLungileyo (iSatifikethi se-B-BBEE Amanqanaba 1 – 8) ngokumalunga noku kulandelayo:		
Ikhrayitheriya	Impendulo Ewe/Hayi	Ingxoxo (bandakanya ingxoxo kwimpendulo yakho kwaye ubonise ukuba ngawaphi amanyathelo athathiweyo ukuthobela)
Ukumisela indlela yokufaneleka yokukhutshwa kweelayisenisi, iimvume, okanye ezinye izigunyaziso ngokubhekiselele kumsebenzi wezoqoqosho ngokwawo nawuphi na umthetho?	A/N	Ayingomyalelo weSebe loRhulumente weNgingqi ukujongana nokukhutshwa kweelayisenisi, iimvumelwano, okanye ezinye izigunyaziso ngokubhekiselele kwimisebenzi yezoqoqosho.
Ukuphuhlisa nokuphumeza umgaqo-nkqubo wokuthengwa kweempahla okhethekileyo?	HAYI	Xa kwakukhutshwa iMimiselo yokuThenga ngokuKhethekileyo, ka-2022 (PPR's), iKhabhinethi yePhondo yawamkela amalungiselelo ethutyana okuba iWCG ijongane neemfuno zePPR's. Uphando olongezelelekileyo lobuchwephesha luya kwenziwa phambi kokuba iWCG ikwazi ukwamkela indlela yokugqibela yokuthenga ekhethwayo esekelwe kubungqina, esebenzayo kwaye ezinzileyo. Olu phando luya kuphonononga ubungqina obugqwesileyo bokusebenza ukuseka nokuphuhlisa impendulo yomgaqo-nkqubo efanelekileyo eyenza ukukhula, inike ukulungiswa okufanelekileyo, i-akhawunti yexabiso lemali kwaye yenza impembelelo efunwayo. Nakuphi na ukuthenga okutsha okukhethiweyo kuya kusekelwa kumyalelo womgaqo-nkqubo olawulayo novunywe yiKhabhinethi.
Ukumisela indlela yokufaneleka yokuthengisa amashishini karhulumente?	A/N	Ukuthengiswa kwamaShishini aphantsi koRhulumente ayingomyalelo weSebe loRhulumente baseKhaya.
Ukuvelisa indlela yokungena kubuhlakani necandelo labucala?	A/N	Umyalelo weSebe loRhulumente weNgingqi/Ndawo awufuni kungenwa kubuhlakani necandelo labucala.
Ukumisela iindlela zokunikezelwa kwenkuthazo, izibonelelo kunye neenkqubo zotyalo-mali ukuxhasa ukuXhotyiswa koQoqosho lwabaMnyama ngokuBanzi?	A/N	Isigunyaziso seSebe loRhulumente weNdawo asikuvumeli ukuwongwa kweenkuthazo, izibonelelo kunye neenkqubo zotyalo-mali ukuxhasa ukuXhotyiswa kwabaMnyama ngokuBanzi kwezoQoqosho.



ICANDELO



**ULAWULO  
LWEZENGQESHO**

## 1. INTSHAYELELO

Ukukwazi kwethu ukuba negalelo ngokufanelekileyo kumsebenzi kaRhulumente weNtshona Koloni (WCG) sisiphumo esithe ngqo sokuzingisa nokuzincama kwabantu abakwiSebe.

Ubume bexesha langoku bolawulo lwabantu lwenze utshintsho olukhulu kwiminyaka yakutshanje, olwenziwa mandundu kukuqala kwe-COVID19, kunyanzeleke ukuba kuhanjwe ngendlela entsonkothileyo ngezinto ezahlukeneyo ezikhuphisanayo. Le miba ayidityaniswanga nje kuphela kodwa ikwaxhomekeke kwimithetho nemigaqo engqongqo, ethi ibe nemingeni xa kuphunyezwa amalinge okutsala nokugcina italente.

Eminye yale mingeni iquka ulungelelwaniso phakathi kwezinto ezifunekayo zonikezelo lwenkonzo, ukutsala kunye nokugcina izakhono ezibalulekileyo nezinqabileyo, ukuxhobisa abasebenzi, ukulawula uphuhliso lwekhondo lomsebenzi, ucwangciso lokungena ezihlangwini, ukukhuthaza ulingano kwezengqesho, nokudala imeko evumela ukukhula kwabasebenzi nokufezekiswa. Ngaphaya koko, iSebe lisebenza phantsi kohlahlo lwabiwo-mali olunqongopheleyo, lifuna ukuba abaphathi bathathele ingqalelo ifuthe lokuphumeza okungakumbi ngezibonelelo ezinqongopheleyo.

Nangona kukho utshintsho kwiipatheni neemfuno ezinefuthe kwindawo yokusebenza yale mihla, ukusebenza nzima kwabantu bethu, kube nesiphumo sempumelelo emangalisayo kunye nokuphuculwa kokunikezelwa kweenkonzo kulo nyaka singaye.

## 2. UBUME BOLAWULO LWABANTU KWISEBE

### 2.1 OKUPHAMBILI KOCWANGCISO LWABASEBENZI BESEBE

- Indima yoCwangciso lwaBasebenzi ibalulekile ukuqinisekisa ukuba isebe linenani elifunekayo labantu abanezakhono eziyimfuneko, ulwazi kunye neengcinga zokuwenza lo msebenzi. Ngale nkqubo iSebe rhoqo ngonyaka lihlola iprofayili yabasebenzi lithelekisa neemfuno zangoku nezexesha elizayo.
- Injongo yolu vavanyo kukuchonga ukuba iprofayili yangoku yabasebenzi ijongana kangakanani neziphumo zolawulo lwabantu eziphambili eziya kuqinisekisa ukuqhubeka kwenkonzo nexabiso.
- Ngoko ke isiCwangciso sabasebenzi sika-2021 - 2026 silungelelaniswe nombono kunye nenjongo/msebenzi ye(we)siCwangciso soBuchule seSebe.
- Iingqikelelo ekwaphuhliswa/yilwa ngazo esi siCwangciso soMsebenzi/basebenzi zisasebenza kwaye iSicwangciso soMsebenzi sahlaziywa ukuze kuqinisekiswa ukuba amaqhinga/cebo (ngokwezinto eziphambili ezidwelisiweyo) aya kuziphumeza iziphumo zawo:
  - Ukuchonga nokuphuhlisa isakhono sombutho esifunekayo;
  - Uqesho olusekelwe kubuchule/ ukubanako kunye nakwiziseko zombono (ekuqukwa amathuba eNkqubo yeSicelo kunye ne Screening nge-Intanethi ukuphucula iindlela zokugaya/ rhwebesha nokutsala abagqatswa abafanelekileyo abayakuthi gingci kwixesha elizayo nangokwenkcubeko;
  - Iintlobo ngeentlobo zetalente;
  - Italente kunye nophuhliso lwezakhono kubasebenzi kwizakhono ezitsha ezisakhulayo (umzekelo, ubuchule be-4IR Meta / izakhono ezisebenzayo kunye nezobuchwephesha kunye nezakhono zokuziphatha ezifuneka ngamandla ukuvelisa umbutho/sebe elililungeleyo ixa elizayo;
  - Ukubeka phambili amangenelelo oqeqesho ukujongana noBuchule obuBalulekileyo kwiSebe kunye neemfuno zeCDP;
  - Ukuphuhliswa/veliswa nokusetyenziswa/phunyezwa kweCebo leZakhono Zokulungela Ixa elizayo (FFSS) (Future Fit Skills Strategy);
  - Iinkqubo zophuhliso lolutsha zokuncedisa ekudaleni imibhobho yetalente (i-internship);



- Uhlenga-hlengiso ngokutsha lwe-PTI ibe liziko lephondo lokufunda nokusungula;
- Ulingano kwingqesho kwiEE njengoko kubonisiwe kwiSicwangciso se-EE sesebe ukukhokela kwizigqibo zokuQesha nokuKhetha kweSebe;
- Ukubonelela ngongenelelo/ nkonzo lwe(ze) Mpilo neMpilo-ntle ukuxhasa intlalo-ntle yabasebenzi;
- Ukuveliswa noku phumnyezwa kotshintsho olubhekise kwindlela eNtsha yokuSebenza/ iprojekthi yenkcubeko egxile kubemi beWCG.

## 2.2 ULAWULO LWENTSEBENZO YABASEBENZI

Injongo yoLawulo lokuSebenza/ ntsebenzo kukwandisa izinga lokuzimisela ngokukhuthaza ukuzibophelela komntu ngamnye, ukuphendula/xanduva nokukhuthazeka.

Bonke abasebenzi kufuneka bagcwalise isivumelwano sentsebenzo phambi komhla wama-31 kuMeyi nyaka nonyaka. Isivumelwano ngokwenyani sisivumelwano/ yi-contact phakathi komqeshi nomqeshwa esiqulethe iiprojekthi, iinkqubo, imisebenzi, okulindelweyo kunye nemigangatho yonikezelo olufunekayo. Ukuze ibe iyaququzelelwa inkqubo yolawulo olumgangatho ufanayo, uRhulumente weNtshona Koloni uqulunqe isistim yekhompyutha, eyiPERMIS (Performance Management Information System), evumela ukuba yonke inkqubo yolawulo lwentsebenzo ifakwe ekhompyutheni, ibekwe esweni ize ilawulwe.

Inkqubo yolawulo lwentsebenzo ifuna ukuba kwenziwe uphononongo lwaphakathi enyakeni kunye novavanyo lonyaka, kwakunye nokufikelela kwindawo ekujoliswe kuyo ngokusebenza nempumelelo eqhakamishelana nesivumelwano sokwenziwa komsebenzi ibekwe iliso kwaye kuchazwe ngokuqhubekayo. Kwiimeko apho iithagethi okanye ulindelweyo lwentsebenzo lungafikelelwanga, izikhewu ziyasonjululwa ngolawulo lwentsebenzo ekumgangatho ophantsi. Kulo mxholo, iyunithi yokubonisana ngokusebenza iye yasekwa kwiSebe leNkulumbuso (iCandelo eliyiNtloko: liNdlela zokuSebenza zoLawulo lwaBantu) ukunceda abaphathi bamacandelo (abaphathi babantu) ukujongana nokusilela kwentsebenzo. Le nkqubo iyaphuhla, ntonje, kwiimeko apho abantu baye bachongwa njengabasebenzi abasililayo ngokwenkqubo-sikhokelo yomthetho, kufuneka bazithobe kwisicwangciso sophuhliso okanye kuthathwe amanyathelo oluleko.

## 2.3 IMPILO YABASEBENZI

Inkqubo yeMpilo nokubaseGazini yabaSebenzi (EHW) enqamlezileyo yeWCG ilandela indlela epheleleyo yokuphila kwabasebenzi kwaye iyathintela ubukhulu becala bendalo yayo, ibonelela ngeenkonzo eziphambili neziziisekondari.

Inkqubo ye-EHW ibekwe iliso kwisebe ngeengxelo zokusetyenziswa kwenyanga kwenkonzo eziphambili (24/7/365 inkonzo yokucetyiswa ngomnxeba, inkonzo ye-intanethi ye-e-Care kunye nokunika ingxelo) kunye neenkonzo zesibini(secondary) (ingcebiso ubuso ngobuso, umonzakalo kunye neziganeko ezibalulekileyo, uqeqesho. kunye nongenelelo olujoliswe kuko, uqeqesho lolawulo, ubhengezo).

Ingxelo yekota ilungiselelwa liCandelo loLawulo lokuZiphatha kwiSebe kwiSebe leNkulumbuso elibonelela ngohlalutyo lwentsingiselo yokusetyenziswa, ukuchongwa komngcipheko kunye nefuthe lawo kwimveliso. Ngaphaya koko, ukunika ingxelo rhoqo kwiSebe leeNkonzo zoLuntu noLawulo (DPSA) yimfuneko kwaye ingxelo enjalo ijolise kwimimandla emine eyile, i-HIV/AIDS, iMpilo kunye neMveliso, uLawulo lweMpilontle kunye ne-SHERQ (uMngcipheko woKhuseleko lweMpilo kunye noMgangatho).

## 2.4 UKUBEKWA KWESO KULAWULO LWABANTU

ISebe, ngentsebenziswano neSebe leNkulumbuso libeka esweni ukuphunyezwa koluhlu lwezalathi zokuthobela ulawulo lwabantu. IFayile yeNyanga yeBarometer yenyanga, ephuhlise/veliswe liCandelo loLawulo: liNdlela zoLawulo lwaBantu kwiSebe leNkulumbuso, ibonelela isebe ngohlaziyo oluthe gqolo malunga neprofayili yabasebenzi kunye nezinye iinkcukacha zolawulo lwabantu ezifanelekileyo ukuze kuthathwe izigqibo. Ezi zalathi zibandakanya, i-inter alia, iinkcukacha ngezithuba zabasebenzi, ukubalwa kwabantu nganye nganye, uqikelelo lwenkcitho yabantu, iipatheni zekhefu lokugula, ixabiso lemali leekhredithi zekhefu lonyaka, iimeko zokuziphatha, iireyithi zezithuba, intshukumo yabasebenzi, ubulungisa kwezengqesho njl.njl.

### 3. UBALO/IINKCUKACHA-MANANI ZOLAWULO LWABANTU

#### 3.1 USETYENZISO MALI/ INKCITHO ENXULUMENE NABASEBENZI

Ezi theyibhile zilandelayo zishwankathela inkcitho yokugqibela ephicothiweyo ngokwenkqubo (iThebhile 3.1.1) nango-kwamanqanaba emivuzo (Itheyibhuli 3.1.2).

**Undoqo kule theyibhile ingezantsi yinkcazo yeeNkqubo ezingaphakathi kwiSebe. Iinkqubo ziya kubizwa ngenani lazo ukususela ngoku ukuya phambili.**

Inkqubo	Ukutyunjwa kweNkqubo
Inkqubo 1	Ulawulo/ Uburulumente
Inkqubo 2	Ulwolo lwendawo/ burhulumente bengingqi
Inkqubo 3	Uphuhliso noCwangciso

**Itheyibuli 3.1.1: Inkcitho kubasebenzi ngokwenkqubo, 2022/23**

Inkqubo	Usetyenziso mali/ inkcitho epheleleyo (R'000)	Inkcitho kuBasebenzi (R'000)	Inkcitho yoQeqesho (R'000)	Iimpahla & linkonzo (R'000)	Inkcitho kubasebenzi njenge-% yenkcitho epheleleyo	Umdilili wenkcitho kubasebenzi ngomsebenzi ngamnye (R'000)	Inani labasebenzi ababhate-lweyo
Inkqubo 1	52 933	35 702	416	11 552	67,4%	503	71
Inkqubo 2	159 714	122 887	385	14 228	76.9%	492	250
Inkqubo 3	163 354	37 270	1 419	26 705	22,8%	678	55
<b>Epheleleyo</b>	<b>376 001</b>	<b>195 859</b>	<b>2 220</b>	<b>52 485</b>	<b>52.1%</b>	<b>521</b>	<b>376</b>

**Qaphela:** Inani labasebenzi libhekiselele kubo bonke abantu abahlawulwayo ngeli xesha lokunika ingxelo, kubandakanywa abafundi abasaqeqeshwayo” interns” (o.k.t. Inkqubela phambili yoLutsha yeNkulumbuso [PAY], imatriki, abafundi abaphumeleleyo “graduate” kunye nabafundi], kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi yinto enyukelayo ingasilonani elisisigxina elithathwe ngomhla othile.

Amanani akwiTheyibhuli 3.1.1 athathwe kwiNkqubo yoCwangciso-mali oluSisiseko kwaye amanani akuTheyibhuli 3.1.2 athatyathwe kwinkqubo yePERSAL [iMvuzo yaBasebenzi]. Ezi sistim zimbini azilungelelaniswanga ukuze kubuyiswe imivuzo ngokumalunga nokuqeshwa kwabasebenzi kunye nokuyeka emsebenzini kunye/okanye ukutshintshelwa nokusuka kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho iyonke ebonakaliswe kwezi nkqubo.

**Itheyibuli 3.1.2: Inkcitho yabasebenzi ngokwenqanaba lomvuzo, 2022/23**

Amaqela emivuzo	Inkcitho kuBasebenzi (R'000)	Ipesenti% yenkcitho epheleleyo kubasebenzi	Umdlilili wenkcitho kubasebenzi ngomsebenzi ngamnye (R'000)	Inani labasebenzi
Ii-Interns “Qeqeshwa”	313	0.2	31	10
Abanezakhono eziphantsi (Manqanaba 1-2)	0	-	0	-
Abanobuchule (Manqanaba 3-5)	7 814	4.0	269	29
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	82 603	41.9	367	225
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	85 285	43.3	651	131
Abaphathi abaphezulu (Manqanaba 13-16)	21 063	10.7	1 316	16
<b>Epheleleyo</b>	<b>197 077</b>	<b>100.0</b>	<b>480</b>	<b>411</b>

Qaphela: Inani labasebenzi libhekiselele kubo bonke abantu abahlawulwayo ngeli xesha lokunika ingxelo, kubandakanywa abafundi abasaqeqeshwayo “interns” (o.k.t. Inkqubela phambili yoLutsha yeNkulumbuso [PAY], imatriki, abafundi abaphumeleleyo “graduate” kunye nabafundi), kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi yinto enyukelayo ingasilonani elisisigxina elithathwe ngomhla othile.

Ezi theyibhile zilandelayo zinika isishwankathelo ngokwenkqubo nganye (Itheyibhuli 3.1.3) namanqanaba emivuzo (Itheyibhuli 3.1.4), yenkcitho ekungenwe kuyo ngenxa yemivuzo, ixesha elongezelelweyo, isibonelelo sendlu noncedo lwezonyango. Ezi thebhile azenzi malungiselelo ezinye iinkcitho ezifana Nomhlalaphantsi, Neebhonasi Zentsebenzo nezinye izibonelelo ezenza itotali yenkcitho kubasebenzi. Kwimeko nganye, itheyibhile inika inkcazo yepesenteji yenkcitho kubasebenzi esetyenziselwe ezi zinto.

**Itheyibhula 3.1.3: Ixesha elongezelelweyo, iSibonelelo seNdlu kunye noNcedo lwezoNyango ngokwenkqubo, 2022/23**

Inkqubo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sezindlu		Uncedo lwezonyango	
	Ixabiso (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Isibonelelo sezindlu njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Uncedo lwezonyango njengepesenti yenkcitho kubasebenzi
Inkqubo 1	24 597	12.5	123	0.1	879	0.4	2 067	1.0
Inkqubo 2	85 485	43.4	376	0.2	3 198	1.6	6 891	3.5
Inkqubo 3	25 464	12.9	76	0.0	779	0.4	1 440	0.7
<b>Epheleleyo</b>	<b>135 546</b>	<b>68.8</b>	<b>575</b>	<b>0.3</b>	<b>4 857</b>	<b>2.5</b>	<b>10 398</b>	<b>5.3</b>

Qaphela: Amanani akuTheyibhuli 3.1.3 no-3.1.4 athatyathwe kwinkqubo yePERSAL [uMvuzo waBasebenzi] hayi Inkqubo Esisiseko Yobalo. Ezi sistim zimbini azilungelelaniswanga ukuze kubuyiswe imivuzo ngokumalunga nokuqeshwa kwabasebenzi kunye nokuyeka emsebenzini kunye/okanye ukutshintshelwa nokusuka kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho ebonakaliswe kwezi nkqubo, umz. Imivuzo, ixesha elongezelelweyo, izindlu kunye noNcedo lwezoNyango. Ukongeza koku, le theyibhile ingentla ayenzi malungiselelo ezinye iinkcitho ezifana Nomhlalaphantsi, Ibhonasi Yentsebenzo nezinye izibonelelo ezenza itotali yenkcitho kubasebenzi. Le nkcitho ingentla ibonakalisa bonke abantu abahlawulwayo ngexesha lokunika ingxelo, kubandakanywa abafundi abasafunda umsebenzi (i-PAY, imatriki, abaphumeleleyo kunye nabafundi), kodwa ngaphandle koMphathiswa wePhondo.

**ITheybhile 3.1.4: Imivuzo, ixesha elongezelelweyo, iSibonelelo seNdlu kunye noNcedo lwezoNyango ngokwenqanaba lomvuzo, 2022/23**

Amaqela emivuzo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sezindlu		Uncedo lwezonyango	
	Ixabiso (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Isibonelelo sezindlu njenge-% yenkcitho kubasebenzi	Ixabiso (R'000)	Uncedo lwezonyango njengepesenti yenkcitho kubasebenzi
Ii-Interns "Qeqeshwa"	309	0.2	-	-	-	-	-	-
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	4 924	2.5	11	0.0	470	0.2	903	0.5
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	57 051	28.9	296	0.2	2 911	1.5	6 535	3.3
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	59 755	30.3	268	0.1	1 268	0.6	2 730	1.4
Abaphathi abaphezulu (Manqanaba 13-16)	13 508	6.9	-	-	208	0.1	231	0.1
<b>Epheleleyo</b>	<b>135 546</b>	<b>68.8</b>	<b>575</b>	<b>0.3</b>	<b>4 857</b>	<b>2.5</b>	<b>10 398</b>	<b>5.3</b>

Qaphela: Amanani akuTheyibhuli 3.1.3 no-3.1.4 athatyathwe kwinkqubo yePERSAL [uMvuzo waBasebenzi] hayi Inkqubo Esisiseko Yobalo. Ezi sistim zimbini azilungelelaniswanga ukuze kubuyiswe imivuzo ngokumalunga nokuqeshwa kwabasebenzi kunye nokuyeka emsebenzini kunye/okanye ukutshintshelwa nokusuka kwamanye amasebe. Oku kuthetha ukuba kunokubakho umahluko kwinkcitho ebonakaliswe kwezi nkqubo, umz. Imivuzo, ixesha elongezelelweyo, iZindlu kunye noNcedo lwezoNyango. Ukongeza koku, le theyibhile ingentla ayenzi malungiselelo ezinye iinkcitho ezifana Nomhlalaphantsi, Ibhonasi Yentsebenzo nezinye izibonelelo ezenza itotali yenkcitho kubasebenzi. Le nkcitho ingentla ibonakalisa bonke abantu abahlawulweyo ngexesha lokunika ingxelo, kubandakanywa abafundi abasafunda umsebenzi (i-PAY, imatriki, abaphumeleleyo kunye nabafundi), kodwa ngaphandle koMphathiswa wePhondo.

### 3.2 UQESHO NEZITHUBA ZEMISEBENZI

Ezi theyibhile zilandelayo zishwankathela inani lezithuba ezisebenzayo kwiziko, inani labasebenzi (kungabandakanywanga abo baqeqeshwayo “interns” kunye noMphathiswa wePhondo), kunye nepesenti yezithuba ezingenabantu ezisebenzayo ekupheleni konyaka-mali. Olu lwazi lubonakaliswe ngokwezinto ezintathu eziphambili eziguquguqukayo, ezizezi: Inkqubo (Itheyibhuli 3.2.1), iNqanaba loMvuzo (Itheyibhuli 3.2.2) kunye neMisebenzi enguNdoqo (Itheyibhuli 3.2.3). Lonke ulwazi olukweli candelo lunikiwe njengolwazi ebelumi kanjalo ekupheleni konyaka-mali ophantsi kovavanyo.

**Itheyibhula 3.2.1: Ukuqeshwa nezithuba ngokwenkqubo, xa ku ngomhla wama-31 kweyoKwindla “March” ngowama-2023**

Inkqubo	Inani lezithuba ezikhoyo/ sebenzayo	Inani lezithuba ezigcwalisiweyo	Umyinge wezithuba ezivulelekileyo zomsebenzi %
Inkqubo 1	63	63	-
Inkqubo 2	254	250	1.6
Inkqubo 3	57	54	5.3
<b>Epheleleyo</b>	<b>374</b>	<b>367</b>	<b>1.9</b>

**Itheyibhile 3.2.2: Ukuqeshwa nezithuba ngokwamanqanaba emivuzo, xa ku ngomhla wama-31 kweyoKwindla “March” ngowama-2023**

Amaqela emivuzo	Inani lezithuba ezikhoyo/ sebenzayo	Inani lezithuba ezigcwalisiweyo	Umyinge wezithuba ezivulelekileyo zomsebenzi %
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-
Abanobuchule (Manqanaba 3-5)	28	27	3.6
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	210	208	1.0
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	120	117	2.5
Abaphathi abaphezulu (Manqanaba 13-16)	16	15	6.3
<b>Epheleleyo</b>	<b>374</b>	<b>367</b>	<b>1.9</b>

**Itheyibile 3.2.3: Ukuqeshwa kunye nezithuba ngemisebenzi ebalulekileyo, xa ku nge-31 Matshi 2023**

Imisebenzi ebalulekileyo	Inani lezithuba ezikhoyo/ sebenzayo	Inani lezithuba ezigcwalisiweyo	Umyinge wezithuba ezivulelekileyo zomsebenzi %
Ulawulo lwentlekele	19	18	5.3
Injineli	7	6	14.3
Tekhnolojist ye GIS	1	1	-
INGcali yoLawulo lwe-ICT	3	3	-
UMcwangcisi-mali woLawulo	4	4	-
IGcisa loLawulo lekhonkco loBonelelo	10	10	-
<b>Epheleleyo</b>	<b>44</b>	<b>42</b>	<b>4.5</b>

Qaphela: Imisebenzi ebalulekileyo - yimisebenzi ebalulekileyo kunikezello lweenkonzo. Ukuba ezi zikhundla/ lemisebenzi ayikho kwisebe, imisebenzi/ iinkonzo zingapatyalaka.

### 3.3 UVANDLAKANYO LOMSEBENZI

Uvandlakanyo lomsebenzi laveliswa njengendlela yokuqinisekisa ukuba imisebenzi yokubaluleka ukufanayo ihlawulwa ngokufanayo. Ngaphakathi kwesakhelo esimiswe ngokwesizwe, amagunya asebenzayo ayafuneka ukuba avavanye isithuba esitsha ngasinye kumbutho wakhe okanye avavanye kwakhona nasiphi na isithuba apho ugunyaziso lwesithuba okanye umxholo utshintshe kakhulu. Le nkqubo yovavanyo lomsebenzi imisela umgangatho kunye nenqanaba lomvuzo wesithuba. Kufuneka iqondwe into yokuba uVavanyo lweMisebenzi kunye noLawulo lokuSebenza kwaBasebenzi zahluka ngento yokuba uVavanyo lweMisebenzi lubhekiselele kwixabiso/umlinganiselo wemisebenzi enxulumene nesithuba ze uLawulo lokuSebenza kwaBasebenzi lubhekiselele ekuphononongeni umsebenzi womntu.

Uluhlu/Theyibhile 3.3.1 Itheyibhile ikwabonelela ngeenkukacha-manani ngenani lezithuba eziye zanyuselwa okanye zathotywa

**Theyibhile 3.3.1: Uvandlakanyo lomsebenzi, nge-1 ka-Epreli 2021 ukuya kwi-31 kaMatshi ngo-2022**

Amaqela emivuzo	Inani lezithuba zomsebenzi xa kunge31 kaMatshi 2023	Inani lezithuba ezivandla-kanyiweyo	% yezithuba eziva (ndlaka) vanyiweyo	Upuculo lwezithuba		Ukuthotywa kwezithuba	
				Inani	Izithuba zomsebenzi eziphuculiweyo njenge % yezithuba ziphelele	Inani	Izithuba zomsebenzi ezithotyweyo njenge % yezithuba ziphelele
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	28	-	-	-	-	-	-
Ukuveliswa kwabanezakhono eziphezulu (Manqanaba 6-8)	210	-	-	-	-	-	-
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	120	-	-	-	-	-	-
Abalawuli abaveleleyo/ ngameleyo Iqela lenkonzo A (Nqanaba 13)	12	-	-	-	-	-	-
ICandelo leNkonzo yoLawulo oluPhezulu B (iNqanaba le-14)	3	-	-	-	-	-	-
ICandelo leNkonzo yoLawulo oluPhezulu C (iNqanaba le-15)	1	1	0.3	-	-	-	-
<b>Epheleleyo/ Yonke</b>	<b>374</b>	<b>1</b>	<b>0.3</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Gaphela: "Inani lezithuba ezivavanyiweyo" ngokweNqanaba loMvuzo libonisa iNqanaba leSithuba esiVunyiweyo sokugqibela emva koVavanyo lweMisebenzi.

**Theybhile 3.3.2:** Iprofayili yabasenzi abanyuselwe inqanaba labo lemivuzo ngenxa yokuphuculwa kwezikhundla zabo, nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023

Abaxhamli	MAfrika	WeBala	MIndia	Mhlophe	Epheleleyo
Abekho					

Itheybhile 3.3.3 ishwankathela inani leemeko apho amanqanaba emivuzo athi abe ngaphezu kwenqanaba eliqikelelwa luvandlakanyo lwemisebenzi okanye apho iinotshi eziphezulu ezinikwe abasebenzi kwinqanaba elithile lomvuzo. Inqanaba lomvuzo ngalinye linenotshi ezili-12. Izizathu zokutenxa zinikwe kwimeko nganye.

**Theybhile 3.3.3:** Abasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe luvandlakanyo lwemisebenzi ngokomsebenzi obalulekileyo, ngomhla woku-1 kuTshazimpuzi “April” ka-2022 ukuya kumhla wama-31 kuMatshi ka-2023

Umsebenzi Omkhulu	Inani labasebenzi	Inqanaba lovavanyo lomsebenzi	Umvuzo okwinqanaba eliphezulu lomvuzo	Umvuzo okwintshi ephezulu yenqanaba lomvuzo elifanayo	Isizathu sokutenxa
Akukho nanye					

**Theybhile 3.3.4:** Ubume/Profayili ba(ya)basebenzi abanikwe imivuzo ephezulu kunaleyo ichazwe luvavanyo lomsebenzi, ngomhla woku-1 kuTshazimpuzi wama-2021 ukuya kowama-31 kuMatshi wama-2022

Abaxhamli	MAfrika	WeBala	MIndia	Mhlophe	Epheleleyo
Abekho					

### 3.4. UTSHINTSHO KWINGQESHO

Amazinga omsebenzi anika isalathiso sentsingiselo yengqesho yesebe kulo nyaka uphantsi kovavanyo. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo seereyithi zenguqu ngokwenqanaba lomvuzo (Itheyibhuli 3.4.1) nangomsebenzi obalulekileyo (Itheyibhuli 3.4.2). Eli candelo alibandakanyi ulwazi olunxulumene nabaqeqeshwayo “interns”.

**Theyibhile 3.4.1: Ireyithi zenguqu yonyaka ngokwenqanaba lomvuzo, ngomhla woku-1 ku-Epreli 2022 ukuya kuma-31 kuMatshi ngo-2023**

Iqela lemivuzo	Inani labasebenzi xa kunge 31 kaMatshi 2022	Yereyithi yokujika 2021/22	Ukuthunyelwa kwiSebe	Ukupheliswa / kutshwa kwiSebe	Ukuthunyelwa ngaphandle kweSebe	Ukuthunyelwa ngaphandle kweSebe	Ireyithi yokujika % 2022/23
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	30	7.4	1	-	2	1	10.0
Ukuveliswa kwabanezakhono eziphezulu (Manqanaba 6-8)	202	8.1	20	1	12	1	6.4
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	118	8.9	13	-	14	3	14.4
Abalawuli abaveleleyo/ ngameleyo Iqela lenkonzo A (Nqanaba 13)	12	7.7	-	-	-	1	8.3
ICandelo leNkonzo yoLawulo oluPhezulu B (iNqanaba le-14)	3	-	-	-	-	-	-
ICandelo leNkonzo yoLawulo oluPhezulu C (iNqanaba le-15)	1	-	-	-	-	-	-
<b>Epheleleyo/ Yonke</b>	<b>366</b>	<b>8.2</b>	<b>34</b>	<b>1</b>	<b>28</b>	<b>6</b>	<b>9.3</b>
			<b>35</b>		<b>34</b>		

Gaphela: “Uweliselo/Transfera” lubhekisa kwintshukumo esecaleni yabasebenzi besuka kwelinye iSebe leNkonzo kaRhulumente besiya kwelinye (Kuzo zombini iPhondo nakuZwelonke). Ireyithi yenguqu imiselwa ngokubala itotali yokuphuma njengepesenti yesiseko (Inani labasebenzi ngowama-31 kweyoKwindla 2022).



**Theybhile 3.4.2: Amazinga / reyithi o(yo)tshintsho ngonyaka ngomsebenzi obalulekileyo, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kumhla wama-31 kuMatshi ngo-2023**

Imisebenzi ebalulekileyo	Inani labasebenzi xa kunge 31 kaMatshi 2022	Ireyithi yokujika %% 2021/22	Ukuqeshelwa iSebe	Ukuthunyelwa kwiSebe	Department Ukupheliswa/kutshwa kwiSebe	Ukuthunyelwa ngaphandle kweSebe	Ireyithi yokujika % 2022/23
Ulawulo lwentlekele	20	4.8	2	-	3	1	20.0
Injineli	5	66.7	3	-	2	-	40.0
Tekhnolojist ye GIS	-	100.0	1	-	-	-	-
INGcali yoLawulo lwe-ICT	2	-	-	-	-	-	-
UMcwangcisi-mali woLawulo	4	-	-	-	-	-	-
IGcisa loLawulo lekhonkco loBonelelo	9	-	1	-	-	-	-
<b>Epheleleyo</b>	<b>40</b>	<b>10.3</b>	<b>7</b>	<b>-</b>	<b>5</b>	<b>1</b>	<b>15.0</b>
			<b>7</b>		<b>6</b>		

Qaphela: “Udluliselo” lubhekisa kwizenzo zentshukumo yabasebenzi besuka kwelinye iSebe leNkonzo kaRhulumente besiya kwelinye (zombini KwiPhondo nakwiSizwe). Ireyithi yenguqu imiselwa ngokubala itotali yokuphuma njengepesenti yesiseko (Inani labasebenzi ngowama-31 kweyoKwindla 2022).

**Theybhile 3.4.3: Abasebenzi abayishiyayo ingqesho yesebe nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Uluhlu lokuphuma	Inani	% yokuphuma okupheleleyo	Inani lokuphuma njenge % yomyinge wabasebenzi bephelele xa kunge 31 March 2022
Ukufa	1	2.9	0.3
Ukubeka phantsi/ Rhoxa *	14	41.2	3.8
Ukuphela kwesivumelwano	10	29.4	2.7
Ukudendwa / Gxothwa- utshintsho ekusebenzeni	-	-	-
Ukugxothwa - ukuziphatha kakubi	-	-	-
Ukugxothwa - ukungasebenzi	-	-	-
Ukukhululwa ngenxa yempilo	-	-	-
Ukuhlala phantsi	2	5.9	0.5
Umqeshwa uqalise iphakheji yokuyeka	-	-	-
Udluliselo kwiZiko elisemthethweni	1	2.9	0.3
Ukuthunyelwa kwamanye amasebe eenkonzo zasesidlangalaleni	4	11.8	1.1
Ukunyuselelwa kwamanye amasebeb e WCG	2	5.9	0.5
<b>Epheleleyo</b>	<b>34</b>	<b>100.0</b>	<b>9.3</b>

Qaphela: Itheyibhile 3.4.3 ichaza iindidi ngeendidi zokuphuma kwabo basebenzi bashiye ingqesho yesebe.

\* Ukurhoxa kuxoxwa ngakumbi kwitheyibhuli 3.4.4 no-3.4.5.

**Theybhile 3.4.4: Izizathu zokuba abasebenzi barhoxe emsebenzini, nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Izizathu zokubeka phantsi /rhoxa	Inani	I% yokubeka phantsi okupheleleyo
Isidingo sakondo limbi	2	14.3
Akukho sizathu sinikeziweyo	12	85.7
<b>Epheleleyo</b>	<b>14</b>	<b>100.0</b>

**Theybhile 3.4.5: Amaqela ohluka hlukeneyo eminyaka yabasenzi ababeke phantsi/ rhoxileyo, 1 April 2022 kuya ku 31 March 2023**

Amaqela ngokweminyaka	Inani	I-% yabarroxayo bebonke
Minyaka <19	Inani	I-% yabarroxayo bebonke
Minyaka 20 to 24	-	-
Minyaka 25 to 29	-	-
Minyaka 30 to 34	2	14.3
Minyaka 35 to 39	3	21.4
Minyaka 40 to 44	-	-
Minyaka 45 to 49	2	14.3
Minyaka 50 to 54	4	28.6
Minyaka 55 to 59	2	14.3
Minyaka 60 to 64	1	7.1
Minyaka 65 >	-	-
<b>Epheleleyo</b>	<b>14</b>	<b>100.0</b>

**Theybhile 3.4.6 Umqeshwa oqalise iipakethe zokuyeka emsebenzini**

Lilonke inani leepakheji zokuqhawula inkonzo eziqalwe ngabasebenzi ezibonelelwe ngo-2022/23	<b>Akukho nanye</b>
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**Theybhile 3.4.7: Unyuselo ngokweqela lemvuzo nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Iqela lemvuzo	Inani labasebenzi xa kunge 31 kaMatshi 2022	Ukwenyuselelwa kwelinye inqanaba lomvuzo	Unyuselo njenge% yabasebenzi bephelele	Ukuqhubela phambili ukuya kwenye inotshi ngaphakathi kwinqanaba lomvuzo	Ukunyuswa kwenotshi njenge-% yabasebenzi bebonke
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	30	-	-	16	53.3
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	202	2	1.0	67	33.2
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	118	3	2.5	70	59.3
Abaphathi abaphezulu (Manqanaba 13-16)	16	-	-	12	75.0
<b>Epheleleyo</b>	<b>366</b>	<b>5</b>	<b>1.4</b>	<b>165</b>	<b>45.1</b>

Qaphela: Ukunyuselwa kubhekiselele kwitotali yenani labasebenzi abathe banyukela kwizikhundla eziphezulu kwiSebe ngokufaka izicelo kunye nokuphumelela kwisithuba esipapashiweyo ngenkqubo yokugaya nokukhethwa. Ulwazi lubonisa inqanaba lomvuzo womqeshwa emva kokuba enyuselwe. Abaqeshwa abangakulungelanga ukunyuswa kweenotshi abaqkwanga.

**Theybhile 3.4.8: Ukwenyuselo ngomsebenzi obalulekileyo nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Misebenzi ebalulekileyo	Inani labasebenzi xa kunge 31 kaMatshi 2022	Ukunyuselelwa kwelinye inqanab lemvuzo	Unyuselo njenge% yabasebenzi bephelele kwimisebenzi ebalulekileyo	Ukuqhubela phambili ukuya kwenye inotshi ngaphakathi komsebenzi obalulekileyo	Ukunyuswa kwenotshi njengepesenti yabasebenzi bebonke abakwimisebenzi ebalulekileyo
Umlawuli wentlekele	20	-	-	11	55.0
Injineli	5	-	-	2	40.0
Tekhnolojist ye GIS	-	-	-	-	-
INgcali yoLawulo lwe-ICT	2	-	-	2	100.0
UMcwangcisi-mali woLawulo	4	-	-	3	75.0
IGcisa loLawulo lekhonkco loBonelelo	9	-	-	4	44.4
<b>Epheleleyo</b>	<b>40</b>	<b>-</b>	<b>-</b>	<b>22</b>	<b>55.0</b>

Qaphela: Ukunyuselwa kubhekiselele kwitotali yenani labasebenzi abathe banyukela kwizikhundla eziphezulu kwiSebe ngokufaka izicelo kunye nokuphumelela kwisithuba esipapashiweyo ngenkqubo yokugaya nokukhethwa. Ulwazi lubonisa inqanaba lomvuzo womqeshwa emva kokuba enyuselwe. Abaqeshwa abangakulungelanga ukunyuswa kweenotshi abaqukwanga

### 3.5. ULINGANO KWINGQESHO

**Theybhile 3.5.1: Inani labasebenzi bephelele (kuqukwa nabanokukhubazeka) kwinqanaba ngalinye lomsebenzi kula alandelayo, xa kunge 31 March 2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
Abalawuli abaphezulu (Manqanaba 15-16)	-	1	-	-	-	-	-	-	-	-	1
Abalawuli abangentla (Manqanaba 13-14)	1	4	1	4	1	-	1	2	-	-	14
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	22	26	-	5	15	37	-	10	1	-	116
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	23	45	-	-	59	76	1	6	-	-	210
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	3	8	-	1	2	12	-	-	-	-	26
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	<b>49</b>	<b>84</b>	<b>1</b>	<b>10</b>	<b>77</b>	<b>125</b>	<b>2</b>	<b>18</b>	<b>1</b>	<b>-</b>	<b>367</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	<b>49</b>	<b>84</b>	<b>1</b>	<b>10</b>	<b>77</b>	<b>125</b>	<b>2</b>	<b>18</b>	<b>1</b>	<b>-</b>	<b>367</b>

A = MAfrika; C = WeBala; I = MIndian; W = Mhlophe.

Gaphela: Amanani abonakaliswe ngokwenqanaba lomsebenzi abandakanya bonke abasebenzi abasisigxina, abangesosigxina nabekhontrakthi, kodwa abaqukwa abaqeqeshwayo. Ngaphaya koko, ulwazi lunikezelwa ngokwenqanaba lomvuzo hayi ngokwenqanaba lesithuba.

Ukuze ufumane inani labasebenzi abaneziphene, yiya kwitheyibhule 3.5.2

**Theybhle 3.5.2: Inani labasebenzi liphelele (abanokukhubazeka kuphela) kwinqanaba ngalinye lomsebenzi kula alandelayo xa kunge 31 March 2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
Abalawuli abaphezulu (Manqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abangentla (Manqanaba 13-14)	-	-	-	1	-	-	-	-	-	-	1
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	-	-	-	-	-	1	-	1	-	-	2
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	-	6	-	-	4	-	-	-	-	-	10
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	-	-	-	-	-	1	-	-	-	-	1
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	-	<b>6</b>	-	<b>1</b>	<b>4</b>	<b>2</b>	-	<b>1</b>	-	-	<b>14</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	-	<b>6</b>	-	<b>1</b>	<b>4</b>	<b>2</b>	-	<b>1</b>	-	-	<b>14</b>

A = MAfrika; C = WeBala; I = MIndian; W = \Mhlophe.

Qaphela: Amanani abonakaliswe ngokwenqanaba lomsebenzi abandakanya bonke abasebenzi abasisigxina, abangesosigxina nabekhontrakthi, kodwa awabaquki abaqeqeshwayo. Ngaphaya koko, ulwazi lunikezelwa ngokwenqanaba lomvuzo hayi ngokwenqanaba lesithuba.

**Theybhile 3.5.3: Ukugaya/rhwebesha, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kuma-31 kaMatshi ngo-2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
Abalawuli abaphezulu (Manqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abangentla (Manqanaba 13-14)	-	-	-	-	-	-	-	-	-	-	-
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	3	3	-	2	-	4	-	1	-	-	13
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	4	4	-	-	5	7	-	1	-	-	21
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	-	-	-	-	-	1	-	-	-	-	1
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	<b>7</b>	<b>7</b>	<b>-</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>35</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	<b>7</b>	<b>7</b>	<b>-</b>	<b>2</b>	<b>5</b>	<b>12</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>35</b>

A = MAfrika; C = WeBala; I = MIndian; W = Mhlophe

Gaphela: Ukugaywa kubhekiselele ekuqeshweni kwabasebenzi abatsha kwiziko leSebe eli, kodwa kungabandakanywa abaqeqeshwayo. Iitotali zibandakanya udluliselo olusuka kwamanye amasebe karhulumente kunye/okanye amaziko, ngokweTheyibhuli 3.4.1

**Theybhile 3.5.4: Unyuselo nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
Abalawuli abaphezulu (Manqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abangentla (Manqanaba 13-14)	-	-	-	-	-	-	-	-	-	-	-
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	-	-	-	-	-	3	-	-	-	-	3
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	-	1	-	-	-	1	-	-	-	-	2
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	-	-	-	-	-	-	-	-	-	-	-
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	-	<b>1</b>	-	-	-	<b>4</b>	-	-	-	-	<b>5</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	-	<b>1</b>	-	-	-	<b>4</b>	-	-	-	-	<b>5</b>

A = MAfrika; C = WeBala; I = MIndian; W = Mhlophe..

Gaphela: Ukunyuselwa kubhekiselele kwitotali yenani labasebenzi abathe banyukela kwinqanaba eliphezulu lezikhundla ISebe, ngokufaka isicelo kunye nokuphumelela kwisithuba esipapashiweyo, ngokufunwa kwabasebenzi kunye nenkqubo yokhetho ngokweTheyibhuli 3.4.7.



**Theyibhile 3.5.5: Ukupheliswa nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
Abalawuli abaphezulu (Manqanaba 15-16)	-	-	-	-	-	-	-	-	-	-	-
Abalawuli abangentla (Manqanaba 13-14)	-	-	-	-	-	1	-	-	-	-	1
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	3	2	-	3	3	5	1	-	-	-	17
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	2	4	-	-	2	4	-	1	-	-	13
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	-	1	-	-	1	1	-	-	-	-	3
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	<b>5</b>	<b>7</b>	<b>-</b>	<b>3</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>34</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	<b>5</b>	<b>7</b>	<b>-</b>	<b>3</b>	<b>6</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>34</b>

A = MAfrika; C = BeBala; I = MIndian; W = Mhlophe.

Gaphela: Ukupheliswa kubhekiselele kwabo basebenzi (kungabandakanywanga abo baqeqeshwayo) baye bashiya ingqesho yesebe, kubandakanywa ukudluliselwa kwamanye amasebe, ngokweTheyibhuli 3.4.1.

**Theybhile 3.5.6: Amanyathelo oluleko nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Manye Mazwe		Pheleleyo
	A	C	I	W	A	C	I	W	Ndoda	Mfazi	
<b>Akuko nalinye</b>											

**Theybhile 3.5.7: Phuhliso lwezakhono nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Amanqanaba omsebenzi	Ndoda				Mfazi				Pheleleyo
	A	C	I	W	A	C	I	W	
Abalawuli abaphezulu (Manqanaba 15-16)	-	-	-	-	-	-	-	-	-
Abalawuli abangentla (Manqanaba 13-14)	1	2	-	1	-	-	1	-	5
Abaqeqeshelwe umsebenzi kwaye iingcali ezinamava kunye nolawulo oluphakathi (Amanqanaba 9-12)	2	17	-	1	5	11	-	2	38
Abasebenzi abanezakhono zobuchwephesha nabaneziqinisekiso zemfundo, abaphathi abancinci, abaveleleyo, abaphathi, kunye nabazimisele kakhulu (Amanqanaba 6-8)	10	23	-	-	22	31	-	2	88
Abanezakhono ezingephi kunye nengqiqo ukwenza isigqibo (Amanqanaba 3-5)	1	3	-	1	2	4	-	-	11
Ukuthathwa kwezigqibo ezingenazakhono nezichaziweyo (Amanqanaba 1-2)	-	-	-	-	-	-	-	-	-
<b>Pheleleyo / Iyonke</b>	<b>14</b>	<b>45</b>	<b>-</b>	<b>3</b>	<b>29</b>	<b>46</b>	<b>1</b>	<b>4</b>	<b>142</b>
Abasebenzi bethutyana	-	-	-	-	-	-	-	-	-
<b>imali iyonke</b>	<b>14</b>	<b>45</b>	<b>-</b>	<b>3</b>	<b>29</b>	<b>46</b>	<b>1</b>	<b>4</b>	<b>142</b>

A = MAfrika; C = WeBala; I = MIndian; W = Mhlophe.

Gaphela: Le theyibhile ingentla ibhekisa kwinqanaba lilonke labasebenzi abafumene uqeqesho ngeli xesha liphantsi kovavanyo, hayi inani longenelelo loqeqesho oluzinyaswe ngumntu ngamnye. Ukufumana ulwazi oluthe vetshe ngoqeqesho olunikiweyo, jonga kwiTheyibhuli 3.13.2.

### 3.6. UTYIKTYO LWESIVUNMELWANO SOKUSEBENZA NGAMALUNGU ESMS

**Theybhile 3.6.1: Ukutyikitywa kweziVumelwano zokuSebenza ngamaLungu e-SMS, ngowama-31 kuCanzibe ngowama-2022**

Amanqanaba ezithuba zeSMS	Inani lezithuba zeSMS ezisebenzayo kwinqanaba ngalinye	Inani lamalungu eSMS kwinqanaba ngalinye	Inani lezivunelwano zeNtsebenzo esayiniweyo kwinqanaba ngalinye	IziVumelwano zokuSebenza ezityikityiweyo njenge-% yamalungu eSMS kwinqanaba ngalinye
Intloko yeSebe	1	1	1	100.0
Nqanabo lomvuzo 14	3	3	3	100.0
Nqanaba lomvuzo 13	13	12	12	100.0
<b>Epheleleyo</b>	<b>17</b>	<b>16</b>	<b>16</b>	<b>100.0</b>

Qaphela: Olu luhlu lubhekiselele kubasebenzi abaqeshwe njengamalungu eNkonzo yoLawulo oluPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezulu kwe-SL12, kodwa abangengawo amalungu e-SMS ababandakanywanga. Ngaphezulu, ithuba libonisa iinkcukacha zomvuzo wesithuba hayi inqanaba lomvuzo ngamnye womqeshwa. Ukwabiwa kwamabhaso anxulumene nomsebenzi (imali yebhonasi) kumalungu eSMS kujongwana nawo kamva kwingxelo. Jonga kwiThebhile 3.8.5 ngokumalunga noku.

**Theybhile 3.6.2: Izizathu zokungagqitywa kweMvumelwano yokuSebenza nawo onke amaLungu eSMS nge-31 kaMeyi 2022**

Izizathu zokungagqibi iZivumelwano zokuSebenza kuzo zonke ii-SMS
Akuko naye

**Theybhile 3.6.3: Amanyathelo oluleko athatyathelwe amaLungu eSMS ngokungasigqibi iSivumelwano sokuSebenza ngomhla wama-31 kuMeyi wama-2022**

Amanyathelo oluleko athatyathelwe kuMalungu eSMS ngokungasigqibi iSivumelwano sokuSebenza
Akukho nanye efunekayo

### 3.7. UKUGCWALISWA KWEZITHUBA ZE SMS

litheyibhile ezikweli candelo zinika ulwazi malunga nengqesho kunye nezithuba njengoko zinxulumene namalungu eSMS ngokwenqanaba lomvuzo. Ikwabonelela ngolwazi lwentengiso kunye nokuzaliswa kwezithuba zeSMS, izizathu zokungahambelani namaxesha amiselweyo kunye namanyathelo oluleko athatyathiweyo kwiimeko zokungathotyelwa.

**Theybhile 3.7.1: Ulwazi ngezithuba ze SMS xa kunge-30 Septemba 2022**

Nqanaba leSMS	Inani lezithuba ezisebenzayo zeSMS ngokwenqanaba	Inani lezithuba ze SMS ezigcwalisiweyo ngokwenqanaba	% yezithuba zeSMS ezigcwalisiweyo ngokwenqanaba	Inani lezithuba zeSMS ezivulelekileyo ngokwenqanaba	% yezithuba zomsebenzi zeSMS ezivulelekileyo
Intloko YeSebe	1	1	100.0	-	-
Nqanaba lomvuzo 14	3	3	100.0	-	-
Nqanaba lomvuzo 13	12	12	100.0	-	-
<b>Epheleleyo</b>	<b>16</b>	<b>16</b>	<b>100.0</b>	<b>-</b>	<b>-</b>

Gaphela: Olu luhlu lubhekiselele kubasebenzi abaqeshwe njengamalungu eNkonzo yoLawulo oluPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezulu kwe-SL12, kodwa abangengawo amalungu e-SMS ababandakanywanga.

**Theybhile 3.7.2: Ulwazi ngezithuba ze SMS xa kunge-31 kaMatshi 2023**

Nqanaba leSMS	Inani lezithuba ezisebenzayo zeSMS ngokwenqanaba	Inani lezithuba ze SMS ezigcwalisiweyo ngokwenqanaba	% yezithuba zeSMS ezigcwalisiweyo ngokwenqanaba	Inani lezithuba zeSMS ezivulelekileyo ngokwenqanaba	% yezithuba zomsebenzi zeSMS ezivulelekileyo
Intloko YeSebe	1	1	100.0	-	-
Nqanaba lomvuzo 14	3	3	100.0	-	-
Nqanaba lomvuzo 13	12	11	91.7	1	8.3
<b>Epheleleyo</b>	<b>16</b>	<b>15</b>	<b>93.8</b>	<b>1</b>	<b>6.3</b>

Gaphela: Olu luhlu lubhekiselele kubasebenzi abaqeshwe njengamalungu eNkonzo yoLawulo oluPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezulu kwe-SL12, kodwa abangengawo amalungu e-SMS ababandakanywanga.

**Theybhile 3.7.3: Intengiso kunye nokuzaliswa kwezithuba zeSMS xa kunge-31 kaMatshi 2023**

Nqanaba leSMS	Intengiso	Ukuzaliswa kweZithuba	
	Inani lezithuba zomsebenzi kwinqanaba ngalinye ezipapashiweyo/ thengiswe kwiinyanga ezi-6 zokungabi namntu	Inani lezithuba kwinqanaba ngalinye elizaliswe kwiinyanga ezi-6 emva kokuba singenamntu	Inani lezithuba zomsebenzi kwinqanaba ngalinye ezingazaliswanga kwiinyanga ezi-6 kodwa zizaliswe kwiinyanga ezili-12
Intloko YeSebe	-	-	-
Nqanaba lomvuzo 14	-	-	-
Nqanaba lomvuzo 13	3	-	-
<b>Epheleleyo</b>	<b>3</b>	<b>-</b>	<b>-</b>

**Theybhile 3.7.4:** Izizathu zokungahambelani nokuzaliswa kwezithuba ze-SMS ezingenamntu - ezapapashwa kwiinyanga ezi-6 ze zazaliswa kwiinyanga ezili-12 emva kokuba zingenamntu

Nqanaba leSMS	Reasons for non-compliance
Intloko YeSebe	A/N
Nqanaba lomvuzo 14	A/N
Nqanaba lomvuzo 13	A/N

**Theybhile 3.7.5:** Amanyathelo oluleko athatyathiweyo ngenxa yokungahambelani namaxesha amiselweyo okuzaliswa kwezithuba zeSMS kwiinyanga ezili-12

Amanyathelo oluleko athatyathiweyo ngenxa yokungahambelani namaxesha amiselweyo okuzaliswa kwezithuba zeSMS
Akukho nanye

### 3.8. UKUZIMISELA KWABASEBENZI

Ezi theyibhile zilandelayo ziqaphela inani labasebenzi ngokokuhlelwa kwemivuzo (itheyibhile 3.8.1) kunye nabasebenzi abakwimisebenzi ebaluleke kakhulu (3.8.2) abafumene unyuso lwenotshi ngenxa yolawulo lwentsebenzo. (o.k.t. abasebenzi abafanelekileyo abafumene amanqaku aphakathi kwesi-3 - 4 kuhlelo lwabo lokusebenza).

**Theybhile 3.8.1: Ukunyaswa kwenotshi ngokwenqanaba lomvuzo, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kuma-31 kuMatshi ka-2023**

Gela lomrholo	Abasebenzi xa kunge 31 kaMatshi 2022	Ukuqhubela phambili ukuya kwenye inotshi ngaphakathi kwinqanaba lomvuzo	Ukunyaswa kwenotshi njengepesenti yabasebenzi ngokwenqanaba lomvuzo
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-
Abanobuchule (Manqanaba 3-5)	30	16	53.3
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	202	67	33.2
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	118	70	59.3
Abalawuli abangentla (Manqanaba 13-16)	16	12	75.0
<b>Pheleleyo</b>	<b>366</b>	<b>165</b>	<b>45.1</b>

**Theybhile 3.8.2: Ukuqhubela phambili kwenotshi ngomsebenzi obalulekileyo, nge-1 ka-Epreli 2022 ukuya kuma-31 Matshi 2023**

Misebenzi ebalulekileyo	Abasebenzi xa kunge 31 kaMatshi 2022	Ukuqhubela phambili ukuya kwenye inotshi ngaphakathi kwinqanaba lomvuzo	Ukunyaswa kwenotshi njengepesenti yabasebenzi ngokwenqanaba lomvuzo
Umlawuli wentlekele	20	11	55.0
Injineli	5	2	40.0
ITechnologist ye GIS	-	-	-
INgcali yoLawulo lwe-ICT	2	2	100.0
UMcwangcisi-mali woLawulo	4	3	75.0
IGcisa loLawulo lekhonkco loBonelelo	9	4	44.4
<b>Epheleleyo</b>	<b>40</b>	<b>22</b>	<b>55.0</b>

**Theybhile 3.8.3: Amawonga okusebenza ngokobuhlanga, ngokwesini, nangokukhubazeka, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kowama-31 kuMatshi ka-2023**

Uhlanga nesini	iProfayili yabaxhamli			Iindleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela xa kunge 31 kaMatshi 2022	% yetotali kumaqela	Iindleko (R'000)	I-avareji yeendleko ngomxhamli ngamnye (R)
<b>Akukho nanye</b>					

**Theybhile 3.8.4:** Amabhaso ngentsebenzo (ibhonasi eyimali), ngokwamabhanti/ qela emivuzo kubasebenzi abangaphantsi kwenqanaba leNkonzo yoLawulo oluPhezulu, nge-1 Apreli 2021 ukuya kwi-31 Matshi 2022

Uhlanga nesini	iProfayili yabaxhamli			Iindleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela xa kunge 31 kaMatshi 2022	I% yetotali kumaqela	Iindleko (R'000)	I-avareji yeendleko ngomxhamli ngamnye (R)
Akukho nanye					

**Theybhile 3.8.5:** Amawonga ngentsebenzo (ibhonasi eyimali), ngokwenqanaba lomvuzo, kwinqanaba leNkonzo yoLawulo oluPhezulu, nge-1 ku-Apreli 2022 ukuya kwi-31 Matshi 2023

Uhlanga nesini	iProfayili yabaxhamli			Iindleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela xa kunge 31 kaMatshi 2022	I% yetotali kumaqela	Iindleko (R'000)	I-avareji yeendleko ngomxhamli ngamnye (R)
Akukho nanye					

**Theybhile 3.8.5:** Amawonga ngentsebenzo (ibhonasi eyimali), ngokwenqanaba lomvuzo, kwinqanaba leNkonzo yoLawulo oluPhezulu, nge-1 ku-Apreli 2022 ukuya kwi-31 Matshi 2023

Imisebenzi ebalulekileyo	iProfayili yabaxhamli			Iindleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela xa kunge 31 kaMatshi 2022	I% yetotali kumaqela	Iindleko (R'000)	I-avareji yeendleko ngomxhamli ngamnye (R)
Akukho nanye					

### 3.9 ABASEBENZI BAMANYE AMAZWE

Ezi theyibhile zingezantsi zishwankathela ukuqeshwa kwabemi bamazwe angaphandle kwisebe ngokwemigangatho yemivuzo (Itheyibhuli 3.9.1) kunye nemisebenzi ephambili (Itheyibhuli 3.9.2). Ezi thebhile zikwashwankathela utshintsho kwinqanaba lilonke labasebenzi bamazwe angaphandle kwinqanaba ngalinye lomvuzo nangokwemisebenzi engundoqo nganye.

**Theybhile 3.9.1: Abasebenzi bamanye amazwe ngokwenqanaba lomvuzo, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kuma-31 kuMatshi wama-2023**

Salary band	1 UTshazimpuzi (Apreli)2022		31 EyoKwindla (Matshi) 2023		Utshintsho	
	Inani	% yeTotali	Inani	% yeTotali	Inani	% yeTotali
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	-	-	-	-	-	-
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	-	-	-	-	-	-
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	1	100.0	1	100.0	-	-
Abalawuli abangentla (Manqanaba 13-16)	-	-	-	-	-	-
<b>Pheleleyo</b>	<b>1</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>-</b>	<b>-</b>

Qaphela: Le theyibhile ingentla ibandakanya abantu abangengabo abemi abahlala ngokusisigxina kwiRiphabhliki yoMzantsi Afrika.

**Theybhile 3.9.2: Abasebenzi bamanye amazwe ngomsebenzi omkhulu, nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Major occupation	1 UTshazimpuzi (Apreli)2022		31 EyoKwindla (Matshi) 2023		Utshintsho	
	Inani	% yeTotali	Inani	% yeTotali	Inani	% yeTotali
INjineli eyiNtloko	1	100.0	1	100.0	-	-

Qaphela: Le theyibhile ingentla ibandakanya abantu abangengabo abemi abahlala ngokusisigxina kwiRiphabhliki yoMzantsi Afrika.



### 3.10. USETYENZISO LWEKHUFU (LEAVE) KWISITHUBA 1 JANUARY 2022 UKUYA KU 31 DISEMBA 2022

Ezi theyibhile zilandelayo zibonelela ngokusetyenziswa kwekhefu lokugula (Itheyibhile 3.10.1) kunye nekhefu lokungaphili (iThebhile 3.10.2). Kuzo zombini ezi meko, kubonelelwe ngeendleko eziqikelelweyo zekhefu.

**Theybhile 3.10.1: 1 Ikhefu lokugula, nge-1 kaJanuwari 2022 ukuya kuma-31 kaDisemba 2022**

Amaqela emivuzo	Intsuku ezipheleleyo	% yentsuku ezinee-mpepha zonyango	Inani labasebenzi abasebenzisa iikhefu zokugula	Inani labasebenzi liphelele	% yabasebenzi abasebenzisa iikhefu zokugula	I-avareji yeentsuku ngomsebenzi ngamnye	Iindleko eziqikelelweyo (R'000)
li-Interns	18	61,1	6	6	100,0	3	4
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	340	95,9	25	34	73,5	14	251
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	1 284	88,2	139	224	62,1	9	1 377
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	1 042	88,3	101	129	78,3	10	1 997
Abalawuli abangentla (Manqanaba 13-16)	123	86,2	14	17	82,4	9	397
<b>Pheleleyo</b>	<b>2 807</b>	<b>88,9</b>	<b>285</b>	<b>410</b>	<b>69,5</b>	<b>10</b>	<b>4 026</b>

Gaphela: Ulawulo lwekhefu njengoko lumiselwe “kuLumiselo lweKhefu”, lufundwa kunye neemvumelwano zabasebenzi ezisebenzisanayo, lubonelela ngekhefu lokugula lesiqhelo leentsuku ezingama-36 zokusebenza kumjikelo wekhefu lokugula leminyaka emithathu. Umjikelo wekhefu lokugula leminyaka emithathu uqale ngoJanuwari 2022 kwaye uphela ngoDisemba 2024. Ingcaciso kwimeko nganye ibonisa iitotali ngaphandle kwekhefu lokungaphili elithathwa ngabasebenzi. Ukufumana isalathiso sekhefu lokungakwazi ukwenza umsebenzi elithathiweyo, jonga kwiTheyibhuli 3.10.2.

**Theybhile 3.10.2: Ikhefu lokungakwazi ukwenza umsebenzi, nge-1 kaJanuwari 2022 ukuya kwi-31 kaDisemba 2022**

Amaqela emivuzo	Intsuku ezipheleleyo	% yentsuku ezinee-mpepha zonyango	Inani labasebenzi abasebenzisa iikhefu zokugula	Inani labasebenzi liphelele	% yabasebenzi abasebenzisa iikhefu zokugula	I-avareji yeentsuku ngomsebenzi ngamnye	Iindleko eziqikelelweyo (R'000)
li-Interns	-	-	-	6	-	-	-
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	137	100,0	1	34	2,9	137	109
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	139	100,0	5	224	2,2	28	147
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	142	100,0	2	129	1,6	71	263
Abalawuli abagentla (Manqanaba 13-16)	25	100,0	1	17	5,9	25	81
<b>Pheleleyo</b>	<b>443</b>	<b>100,0</b>	<b>9</b>	<b>410</b>	<b>2,2</b>	<b>49</b>	<b>600</b>

Gaphela: Ulawulo lwekhefu njengoko lumiselwe “kuLumiselo lweKhefu”, olufundwa kunye neemvumelwano zabasebenzi ezisebenzisanayo, lubonelela ngekhefu lokugula lesiqhelo leentsuku ezingama-36 zokusebenza kumjikelo wekhefu lokugula leminyaka emithathu. Ukuba umqeshwa uligqibile ikhefu lakhe eliqhelekileyo lokugula, umqeshi kufuneka enze uphando ngohlobo nobungakanani bokungakwazi komqeshwa. Olo phando kufuneka lwenziwe ngokungqinelana nenqaku le-10(1) leShedyuli yesi-8 yoMthetho woBudlelwane bezaBasebenzi (LRA).

Ikhefu lokungakwazi ukwenza umsebenzi ayisosixa esingasikelwanga mda seentsuku ezongezelelweyo zekhefu lokugula emsebenzini. Ikhefu lokungabi namandla okusebenza likhefu lokugula elongezelelweyo elinikezelwa phantsi kwemiqathango ngokokubona komqeshi, njengoko kubonelelwe kwiSimiselo seKhefu kunye noMgaqo-nkqubo weKhefu lokungakwazi ukwenza umsebenzi kunye noMhlalaphantsi ngenxa yokugula (PILIR).

Uluhlu 3.10.3 lushwankathela usetyenziswo lwekhefu lonyaka. Isivumelwano semivuzo ekwagqitywa ngaso nemibutho yabasebenzi kwi-Public Service Coordinating Bargaining Council (PSCBC) ngo-2000 sifuna ulawulo lwekhefu lonyaka ukuze kuthintelwe amanqanaba aphezulu ekhefu eliqokelelweyo ekufuneka lihlawulwe ngexesha lokuyeka emsebenzini..

**Theybhile/ Luhlu 3.10.3: IKhefu loNyaka, nge-1 kaJanuwari 2022 ukuya kwi-31 kaDisemba 2022**

Amaqela emivuzo	Intsuku ezihathiweyo ziphelele	Inani elipheleleyo labasebenzi abasebenzisa iikhefu zonyaka	-avareji yanani leentsuku ezithathwayo ngomsebenzi ngamnye
li-Interns	58	6	10
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-
Abanobuchule (Manqanaba 3-5)	699	34	21
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	4 437	208	21
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	3 177	128	25
Abalawuli abagentla (Manqanaba 13-16)	446	16	28
<b>Pheleleyo</b>	<b>8 817</b>	<b>392</b>	<b>22</b>

**Theybhile 3.10.4: Ikhefu elimiselweyo, nge-1 kaJanuwari 2022 ukuya kwi-31 kaDisemba 2022**

Amaqela emivuzo	Ikhefu eliqingqiweyo lilonke elikhoyo ngoku 31 Dec 2021	Zizonke iintsuku zekhefu ezithathiweyo	Inani labasebenzi abasebenzisa ikhefu eliqingqiweyo	I-avareji yenani leentsuku ezithathwayo ngomsebenzi ngamnye	Inani labasebenzi abanekhefu eliqingqiweyo xa kunge 31 Dec 2022	Ikhefu eliqingqiweyo lilonke elikhoyo ngoku 31 Dec 2022
Abanezakhono eziphantsi (Manqanaba 1-2)	-	-	-	-	-	-
Abanobuchule (Manqanaba 3-5)	-	-	-	-	-	-
Ukuveliswa kwezakhono eziphezulu (Manqanaba 6-8)	169,93	-	-	-	5	99,22
Ukongamela ngezakhono eziphezulu (Manqanaba 9-12)	361,34	-	-	-	14	361,34
Abalawuli abangentla (Manqanaba 13-16)	183,83	-	-	-	4	183,83
<b>Pheleleyo</b>	<b>715,10</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>23</b>	<b>644,39</b>

Gaphela: Kunokwenzeka ukuba inani lilonke leentsuku zekhefu eliqingqiweyo linyuke njengoko abasebenzi abanyuselwayo okanye abatshintshelwa kwisebe, bagcine iikhredithi zabo zekhefu eliqingqiweyo, eziyinxalenye yecandelo lomvuzo othile ze ibe yototali yesebe.

**Theybhiel 3.10.5: Iintlawulo zekhefu, nge-1 ka-Epreli 2022 ukuya kuma-31 kaMatshi ngo-2023**

Isizathu	Imali epheleleyo (R'000)	Inani labasebnzi	Iintlawulo engumndilili ngomsebenzi ngamnye
Iintlawulo zekhefu ngo-2022/23 ngenxa yokungasetyenziswa kwekhefu kumjikelo wangaphambili.	-	-	-
Ukuhlawulwa kwekhefu eliqingqiweyo ekuyekisweni kwenkonzo	31	1	31 214
Iintlawulo zangoku zekhefu ekuyekisweni kwenkonzo	361	22	16 399

3.11. IIKNQUBO EZIKHUTHAZA IMPILO, KUQUKWA NEZE HIV & AIDS

**Theybhile 3.11.1:** Amanyathelo athathiweyo ukunciphisa umngcipheko wokuba sesichengeni emsebenzini, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kumhla wama-31 kuMatshi ngo-2023

Amacandelo/ luhlu lwabasebenzi abachongwe njengabakumngcipheko opezulu wokufumana HIV & zifo ezayamene nayo (xa zikho)	Amanyathelo aphambile athatyathiweyo ukunciphisa/ thintela umngcipheko
bomsebenzi wesebe alivezi abasebenzi kumngcipheko owongezelelweyo wokufumana i-HIV & AIDS. Nangona usezantsi kakhulu umngcipheko womsebenzi, bonke abasebenzi bathagethiwe kuwo onke amanqanaba esebe	<p>IiNkonzo zeMpilo yaBasebenzi zinikezelwa kubo bonke abasebenzi abasweleyo kwaye ziquka oku kulandelayo:</p> <ul style="list-style-type: none"> <li>• Ukuhlolwa kwempilo yabasebenzi ukuze bazi isimo sabo se-HIV;</li> <li>• Ukuhanjiswa kweekhondom;</li> <li>• AmaPhulo oLwazi, uNxibelelwano kunye neMfundo;</li> <li>• Ungenelelo lophuhliso lwengqondo nentlalo; ize ibe</li> <li>• Ukucetyiswa</li> </ul>

**Theybhile 3.11.2:** Iinkcukacha zokuKhuthazwa kwezeMpilo kuquka iiNkqubo ze-HIV & AIDS, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kumhla wama-31 kuMatshi ka-2023

Mbuzo	Ewe	Hayi	Iinkcukacha, xa ingu ewe
1. Ngaba isebe lichonge ilungu leSMS ukuba liphumeze izibonelelo eziqulethwe kwiCandelo VI E leSahluko soku-1 seMigaqo yeNkonzo kaRhulumente, ka-2016? Ukuba kunjalo, nika igama nesikhundla sakhe.	✓		Ms Letitia Isaacs, Umlawuli Obambeleyo: Ukuziphatha kwiSebe (kwiSebe leNkulumbuso)
2. Ngaba isebe linayo iyunithi ezinikeleyo okanye ngaba lichonge abasebenzi abathile ukuba bakhuthaze impilo nempilo-ntle yabasebenzi bakho? Ukuba kunjalo, bonisa inani labasebenzi ababandakanyekayo kulo msebenzi kunye nohlahlo lwabiwo-mali lonyaka olubekelwe le njongo.	✓		<p>ISebe leNkulumbuso libonelela ngenkonzo enqamlezileyo kumasebe alishumi elinanye (11), kubandakanywa neSebe loRhulumente baseKhaya/ ngingqi.</p> <p>Iyunithi echongiweyo yeMpilo yaBasebenzi kunye neMpilontle ngaphakathi kwiCandelo loLawulo lokuZiphatha kwiSebe kunye neCandelo loMlawuli oyiNtloko woPhuhliso loMbutho lisebenza ukukhuthaza impilo kunye nokuphila kakuhle kwabasebenzi kumasebe alishumi elinanye (11) angabathengi.</p> <p>Icandelo libandakanya uSekela Mlawuli, abaNcedisi baBalawuli abathathu (3), kunye nabasebenzi be-EHW ababini (2)</p> <p>Uhlahlo-lwabiwo mali beliyi R 3 261 000.00.</p>
3. Ngaba iSebe eli liye lasungula iNkqubo yoNcedo lwaBasebenzi okanye yokuKhuthaza iMpilo kubasebenzi? Ukuba kunjalo, bonisa iimpawu/iinkonzo eziphambili zale Nkqubo.	✓		<p>ISebe leNkulumbuso lingene kwisivumelwano somgangatho wenkonzo kunye neMpilo yeMetropolitan (umniki-nkonzo wangaphandle) ukunika iNkonzo yeMpilo neMpilo Qete yaBasebenzi kumasebe alishumi elinanye (11) ephondo.</p> <p>Olu ngenelelo lulandelayo lwenziwe: Ukucetyiswa; Ukuchazwa komothuko kunye nokwazisa; Uthethwano ngoLawulo; Amangenelelo ophuhliso lwengqondo nentlalo; Ulwazi, uNxibelelwano neMfundo; Ukuqeqesha; Unyango lweQela; Indawo yokuhlala esengqiqweni</p> <p>Olu ngenelelo ngoncedo lusekelwe kwiindlela eziboniswa kwiingxelo zekota kwaye ziphunyezwe ukuhlangabezana neemfuno zabasebenzi okanye zesebe.</p> <p>Ulwazi malunga nendlela yokufikelela kwiNkqubo yeMpilo neNtlalontle yaBasebenzi (EHW) yasasazwa kwi-intanethi.</p>

Mbuzo	Ewe	Hayi	Iincukacha, xa ingu ewe
4. Ngaba iSebe eli liye laseka (a) ikomiti (ii) komiti njengoko kuchaziwe kwiCandelo VI E.5 (e) leSahluko soku-1 seMigaqo yeNkonzo kaRhulumente, yowama-2016? Ukuba kunjalo, nceda unike amagama amalungu ekomiti kunye nabachaphazelekayo (abachaphazelekayo) ababameleyo.	✓		IKomiti eLawula iMpilo neMpilo Qete yaBasebenzi yePhondo iye yasekwa inamalungu achongwe lisebe ngalinye.  ISebe looRhulumente baseKhaya limelwe nguMnu Franick Matthee.
5. Ngaba isebe liyiphononongile imigaqo-nkqubo yengqesho neendlela zokusebenza ukuqinisekisa ukuba ezi azibacalucalulo ngokungafanelekanga abasebenzi ngenxa yesimo sabo se-HIV? Ukuba kunjalo, dwelisa imigaqo-nkqubo/izenzo ezithe zaphononongwa.	✓		INkqubo-sikhokelo yoLawulo oluNqamlezileyo yeeNkqubo zeMpilo neMpilo Qete yaBasebenzi kuRhulumente weNtshona Koloni iyasebenza kwaye yamkelwa liGunya lokuLungelelanisa le-PSCBC yePhondo leNtshona Koloni kweyoMnga yowama-2016  Ngokubhekiselele koku, yonke imigaqo-nkqubo yengqesho ibonelela ngezenzo ezinobulungisa, nokuba sithini na isimo se-HIV sabasebenzi okanye sabafaki-zicelo. Iinkqubo zasemsebenzini zisoloko zibekwe esweni ukuqinisekisa ukuthotyelwa komgaqo-nkqubo nobulungisa.  Phantsi kwebhena ye-EHW, imiGaqo-nkqubo ye-EHW emine yamkelwa equka i-HIV & AIDS kunye noLawulo lwe-TB olusabela kuthintelo localucalulo olujoliswe kubasebenzi abachatshazelwe kwaye bosulelwe yi-HIV & AIDS kunye ne-TB emsebenzini.  Ngaphaya koku, iSebe lezeMpilo, elilisebe elikhokelayo kwi-HIV & AIDS, liphumeze uMgaqo-nkqubo weNtsholongwane kaGawulayo kunye noGawulayo/iSTI eMsebenzini kunye neNkqubo esebenzayo kuwo onke amasebe kaRhulumente weNtshona. The document is in line with the four pillars of the National EHW Strategic Framework 2018 as amended Lo mgaqo-nkqubo uhambelana neNkqubo-sikhokelo yeQhinga ye-EHW yeSizwe ehlonyelweyo yowama-2019..  Ngeli xesha lokunika ingxelo, imigaqo-nkqubo enqamlezileyo ye-EHW equka uMgaqo-nkqubo woLawulo lwe-HIV, i-AIDS kunye ne-TB iye yaphononongwa ngokuchasene nemigaqo-nkqubo ye-DPSA kunye nesiCwangciso-qhinga seSizwe se-HIV, i-TB kunye ne-STIs (2017-2022) esiqinisekisa ukubandakanywa kunye nokupheliswa kocalucalulo. kunye nokubekwa ibala kubasebenzi abane-HIV.

Mbuzo	Ewe	Hayi	Iincukacha, xa ingu ewe
6. Ngaba isebe likhe lawasungula amanyathelo okukhusela abasebenzi abane-HIV okanye abo bacingelwa ukuba bane-HIV kucalucalulo? Ukuba kunjalo, dwelisa imiba ephambili yale milinganiselo	✓		<p>IsiCwangciso seQhinga sePhondo se-HIV &amp; AIDS, STIs kunye ne-TB siphunyeziwe ukuze kujongwe i-HIV ne-TB kunye nemilinganiselo yesini kunye namalungelo asekelwe kwiinjongo ezingundoqo zokunciphisa ibala elinxulumene ne-HIV.</p> <p>Injongo kuku:</p> <ul style="list-style-type: none"> <li>• Ukunciphisa ucalulo lwe-HIV ne-TB emsebenzini. Oku kuquka amaphulo achasene nocalulo olungafanelekanga kunye nokuxhotyiswa kwabasebenzi.</li> <li>• Ukunciphisa ucalulo ekufikeleleni kwiinkonzo. Oku kuquka nokuqinisekisa ukuba iCandelo lezoBudlelwane baBasebenzi liyazilungisa izikhalazo okanye izikhalazo ezinxulumene nocalulo olungafanelekanga kwaye libonelela ngoqeqesho kubasebenzi.</li> </ul> <p>ISebe liphumeze la manyathelo alandelayo ukulungisa ibala nocalucalulo kwabo bosulelekileyo okanye ekucingelwa ukuba bosulelwe yi-HIV:</p> <ul style="list-style-type: none"> <li>• Amaphulo ezemfundo</li> <li>• isikhumbuzo soSuku lwe-AIDS kwiHlabathi Jikelele</li> <li>• Inkqubo yezikhalazo</li> <li>• Ungenelelo olufana noLawulo lokwehlukwano</li> </ul>
7. Ngaba isebe liyabakhuthaza abasebenzi balo ukuba baye kuvavanywa i-HIV counselling (HCT)? Ukuba kunjalo, dwelisa iziphumo othe wazizuza	✓		<p><b>IISESHINI HCT:</b></p> <p>ISebe lithathe inxaxheba kwiiseshoni ezi-3 zeHCT kunye neMpilo Qete.</p> <p>Abasebenzi abangama-79 baye bavavanywa ze banikwa iingcebiso malunga ne-HIV, iSifo sePhepha kunye nezifo ezosulela ngokwabelana ngesondo (STI's).</p>
8. Ngaba isebe liphuhlise imilinganiselo/izalathisi zokubeka iliso nokuvavanya ifuthe lenkqubo yalo yokukhuthaza impilo? Ukuba kunjalo, dwelisa le milinganiselo/izalathisi.	✓		<p>I-EHWP ijongwa ngokunikwa kwengxelo yeKota nangoNyaka kunye nohlalutylo lwentsingiselo inokufunyanwa ngokuthelekisa ukusetyenziswa kwesebe kunye nenani labantu okt iminyaka, isini, iprofayili yeengxaki, ukusetyenziswa komsebenzi ngokuchasene nomphathi, inani lamatyala. Imixholo kunye neentsingiselo nazo zibonelela ngomfanekiso wemingcipheko kunye nefuthe imiba ye-EHW enayo kumntu ngamnye kunye nendawo yokusebenza.</p>

### 3.12. UBUDLELWANE BABASEBENZI

Ezi zivumelwano zilandelayo zendibaniselwano zephondo kwangenwa kuzo neemanyano zabasebenzi kwixesha eliphantsi kovavanyo.

**Theybhile 3.12.1: Izivumelwano ezidityanelweyo, ngomhla woku-1 kuTshazimpuzi wama-2022 ukuya kumhla wama-31 kuMatshi wama-2023**

Isihloko ekungaso	Umhla
Isigqibo se-PSCBC 2 ka-2023-IsiVumelwano ngoLungiso loMvuzo 2023 - 2025	31/3/2023

Itheyibhuli 3.12.2 ishwankathela iziphumo zoluleko oluqhutywe kwisebe ngeli xesha.

**Theyibhile 3.12.2: Ukuziphatha kakubi kunye nokuxoxwa kwamatyala oluleko aqoshelisiwe, ngomhla woku-1 ku-Epreli 2022 ukuya kuma-31 kuMatshi ka-2023**

Iziphumo zamatyala oluleko	Inani lamatyala agqityiweyo	% yetotal
Akukho nanye		

**Theyibhile 3.12.3: Uhlobo lokuziphatha kakubi oluchotshelwe kwinkqubo/ ndibano yoluleko ka-1 Aprili 2022 to kuya ku 31 kaMatshi 2023**

Uhlobo lokungakwazi kuziphatha	Inani	% Yetotal
Akukho nanye		

**Theyibhile 3.12.4: Izikhalazo ezifakwe, ngomhla woku-1 kuTshazimpuzi ngowama-2022 ukuya kumhla wama-31 kweyoKwindla ngowama-2023**

Izikhalazo zifakiweyo	Inani	% yetotal
Inani lezikhalazo ezisonjululweyo	6	100.0
Inani lezikhalazo ezingasonjululwanga	0	0.0
<b>Lilonke inani lezikhalazo ezifakiweyo</b>	<b>6</b>	<b>100.0</b>

Gaphela: Izikhalazo ezifakiweyo zibhekisa kumatyala athe aqukunjelwa kwisithuba sokunikezelwa kwale ngxelo. Izikhalazo ezingasonjululwanga zibhekiselele kumatyala apho isiphumo besingamfanelanga lowo ukhalazayo. Onke amatyala, asonjululwe kwaye angasonjululwanga agqityiweyo.

**Theyibhile 3.12.5: Iingxabano zifakwe kumaBhunga, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kumhla wama-31 kuMatshi ka-2023**

Iimbambano eziye zafakwa kumaBhunga	Inani	% yetotal
Akukho naye		

**Theyibhile 3.12.6: Iintshukumo zogwayimbo, ngomhla woku-1 ku-Epreli 2022 ukuya kuma-31 kaMatshi ngo-2023**

Iintshukumo zoqhanqalazo	Inani
Inani leentsuku zokusebenza komntu ezilahlekileyo liphelele	2 Yure
Iindleko zizonke (R'000) zeentsuku zokusebenza ezilahlekileyo	0
Imali (R'000) efunyenweyo ngenxa yokungahlawulwa kongasebenzanga	0

**Theyibhile 3.12.7: Ukunqunyanyiswa komqathango, ngomhla woku-1 ku-Epreli 2022 ukuya kuma-31 kuMatshi ngo-2023**

Ukunqunyanyiswa njengesilumkiso	Inani
Inani labantu abadendiweyo /nqunyanyisiweyo	1
Inani labantu abanqunyanyiswe kudlule iintsuku ezingama-30	1
I-avareji yenani leentsuku ezinqunyanyisiweyo	Iintsuku ezingama-32
Iindleko (R'000) zokunqunyanyiswa	108

Gaphela: Ukunqunyanyiswa okunyanzeliswayo kubhekiselele kubasebenzi ababanqunyanyiswe befumana umvuzo opheleleyo, ngenxa ityala lisaphandwa.

3.13. UPHUHLISO LWEZAKHONO

Eli candelo liqaqambisa iinzame zesebe malunga nophuhliso lwezakhono. Uluhlu 3.13.1 lubonisa iimfuno zoqeqesho ukususela ekuqaleni kwethuba eliphantsi kovavanyo, kunye noLuhlu 3.13.2 olona qeqesho lubonelelweyo.

**Theyibhile 3.13.1: Iimfuno zoqeqesho ezichongiwe, ngomhla woku-1 kuTshazimpuzi ka-2022 ukuya kuma-31 kuMatshi wama-2023**

Iindidi zemisebenzi	Isini	Inani labasebenzi xa kunge ka-1 Aprili 2022	Izidingo zoqeqesho ezichongwe ekuqaleni kwesithuba sengxelo			
			Ii-Amathuba Emfundo	IiNkqubo zeZakhono kunye nezinye izifundo ezimfutshane	Ezinye iindlela zoqeqesho	Pheleleyo
Abaqulunqi bomthetho, amagosa aphezulu kunye nabaphathi (Inqanaba loMvuzo 13 - 16)	Mfazi	5	-	1	-	1
	Ndoda	11	-	8	-	8
Iingcali (Inqanaba loMvuzo 9 - 12)	Mfazi	64	-	37	-	37
	Ndoda	54	-	49	-	49
Amagcisa kunye neengcali ezinxulumanayo (Inqanaba loMvuzo 6 - 8)	Mfazi	134	-	200	-	200
	Ndoda	66	-	144	-	144
Oomabhalane (Inqanaba loMvuzo 3 - 5)	Mfazi	17	-	38	-	38
	Ndoda	13	-	17	-	17
Imisebenzi yokuqala (Inqanaba loMvuzo 1 - 2)	Mfazi	-	-	-	-	-
	Ndoda	-	-	-	-	-
<b>Isixa esipheleleyo</b>	<b>Mfazi</b>	<b>220</b>	<b>-</b>	<b>276</b>	<b>-</b>	<b>276</b>
	<b>Ndoda</b>	<b>144</b>	<b>-</b>	<b>218</b>	<b>-</b>	<b>218</b>
<b>Totali/ pheleleyo</b>		<b>364</b>	<b>-</b>	<b>494</b>	<b>-</b>	<b>494</b>
<b>Abasebenzi abanokukhubazeka</b>	<b>Mfazi</b>	<b>7</b>	<b>-</b>	<b>5</b>	<b>-</b>	<b>5</b>
	<b>Ndoda</b>	<b>5</b>	<b>-</b>	<b>6</b>	<b>-</b>	<b>6</b>

Qaphela : Le theyibhile ingentla ichaza iimfuno zoqeqesho ekuqaleni kwexesha lokunika ingxelo ngokweSicwangciso seZakhono seNdawo yeSebe.



TTheyibhile 3.13.2: Uqeqesho olunikeziweyo nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023

Iindidi zemisebenzi	Isini	Inani labasebenzi xa kunge 31 kaMatshi 2023	Uqeqesho olunikezelwe kwisithuba sengxelo			
			Ii-Amathuba Emfundo	IiNkqubo zeZakhono kunye nezinye izifundo ezimfutshane	Ezinye iindlela zoqeqesho	Pheleleyo
Abaqulunqi bomthetho, amagosa aphezulu kunye nabaphathi (Inqanaba loMvuzo 13 - 16)	Mfazi	4	-	2	-	2
	Ndoda	11	-	14	-	14
Iingcali (Inqanaba loMvuzo 9 - 12)	Mfazi	62	-	44	-	44
	Ndoda	54	-	54	-	54
Amagcisa kunye neengcali ezinxulumanayo (Inqanaba loMvuzo 6 - 8)	Mfazi	142	-	88	-	88
	Ndoda	68	-	63	-	63
Oomabhalane (Inqanaba loMvuzo 3 - 5)	Mfazi	14	-	7	-	7
	Ndoda	12	-	11	-	11
Imisebenzi yokuqala (Inqanaba loMvuzo 1 - 2)	Mfazi	-	-	-	-	-
	Ndoda	-	-	-	-	-
Isixa esipheleleyo	Mfazi	222	-	141	-	141
	Ndoda	145	-	142	-	142
<b>Totali/ pheleleyo</b>		<b>367</b>	<b>-</b>	<b>283</b>	<b>-</b>	<b>283</b>
Abasebenzi abanokukhubazeka	Mfazi	7	-	-	-	-
	Ndoda	7	-	2	-	2

Qaphela: Le theyibhile ingentla ichaza inani lezifundo zoqeqesho ezizinyaswe ngumntu ngamnye ngeli xesha liphantsi kovavanyo.

### 3.14. UKWENZAKALA EMSEBENZINI

Elicandelo linikezela ngolwazi olusisiseko kumonzakalo ofumaneka ngexesha lokusebenza okusesikweni.

**TTheyibhile 3.14.1: Ukwenzakala emsebenzini, nge-1 ka-Epreli 2022 ukuya kwi-31 kaMatshi ngo-2023**

Uhlobo lomonzakalo wasemsebenzini	Inani	% yetotal
Akukho nanye		

3.15. UKUSETYENZISWA KWABACEBISI (CONSULTANTS)

Theyibhile 3.15.1: Ukuqeshwa kweengcebiso kusetyenziswa iimali ezabelweyo

Inkqubo	Inkampani yokucebisa	Isihloko seProjekthi	Ubume be	Inani labacebisi bephelele abathe basebenza kwi Projekthi	Ixesha: Ntsuku zokusebenza/ iiyure	Ixabiso lekhontrakthi ngokweRandi	Inani lee-projekthi liphelele	Nqanaba le B-bbee
1	Tredco Marketing Consultants	Ingxelo yeRhoqo ngoNyaka 2021/22	Uguqulelo lwesiNgesi ukuya kwi Afrikaans nesiXhosa	1	3 linyanga	R 64 000,00	1	4
	ISebe leNkulumbuso	Amabango oludibanisa amaSebe	UVavanyo loBuchule beSMS: Umnxibelelanisi-iSithili esiHlangeneyo kunye neNdllela yeMetro (JDMA)	1	2 iiveki	R 9 662,00	1	A/N
			Barret Value Survey	1	1 linyanga	R 147 134,07	1	
	Wilfred Jewell Consultancy	IsiCwangciso sokuSebenza soNyaka 2023/24	Upapasho olubandakanya ukufundelwa kujongwa iziphene uyilo, uyilo kunye noshicilelo	1	1 linyanga	R 74 060,00	1	1
2	Agitominds	Ukuphono-nonga kunye nokulungelelanisa izitraktsha zemibutho ezine (4) iintlobo ezahlukeneyo zoomasipala	Ukuphono-nonga kunye nokulungelelaniswa kweziseko zombutho zoomasipala abane (4) abohlukeneyo abanezakhono, ngokungqinelana neprototype structure ecetywayo kwimigaqo yabasebenzi bakamasipala ebhengezwe njenge-GN. R890 (iSigaba 1 & 2)	7	3 linyanga	R 800 000,00	1	2
	ISebe leNkulumbuso	Amabango oludibanisa amaSebe	Umhlalutyi wezoShishino	1	6 linyanga	R 430 381,23	1	A/N
			Ukusingatha iNkqubo eDityanisiweyo yokuSebenza kunye neNkxaso (IPSS)	1	5 linyanga	R 150 000,00	1	
3	ISebe leNkulumbuso	Amabango oludibanisa amaSebe	IModeli yoSetyenziso loMhlaba lwaManzi noGutyulo	2	362 liyure	R 497 000,68	1	A/N
	Ulawulo loMngcipheko weNtlekele	UVavanyo loMngcipheko weNtlekele	UkuJongwa nokuhlaziywa koVavanyo loMngcipheko weNtlekele kuMasipala weSithili saseOverberg	5	5 linyanga	R 336 012,75	2	1

Inkqubo	Inkampani yokucebisa	Ishloko seProjekthi	Ubume be	Inani labacebisi bephelele abathe basebenza kwi Projekthi	Ixesha: Ntsuku zokusebenza/ iyure	Ixabiso lekhontrakthi ngokweRandi	Inani lee-projekthi liphelele	Nqanaba le B-bbee
3	linkonzo ze-NCC zokusi-Ngqongileyo	Uvavanyo loMngcipheko woMlilo kunye nezicwangciso zokuhlasela kwangaphambili	Uphuhliso kunye nokuveliswa koVavanyo loMngcipheko woMlilo kunye neSicwangciso soHlaselo lwaPhambi koMmandla kaMasipala weSithili saseGarden Route - iGroot Brak	4	6 iiveki	R 143 750,00	1	2
			Ukuphuhliswa nokuveliswa koVavanyo loMngcipheko woMlilo kunye neSicwangciso saphambi kohlaselo loMmandla kaMasipala weSithili saseCape Winelands - McGregor	4	6 iiveki	R 131 617,50	1	
	Ulawulo lomlilo wamadlelo eVulcan	Uvavanyo loMngcipheko woMlilo kunye neSicwangciso sokuhlasela kwangaphambili	Ukuphuhliswa kunye nokuveliswa koVavanyo loMngcipheko woMlilo kunye neSicwangciso saphambi kohlaselo lweSixeko saseKapa esiMbaxa-iRobben Island	3	3 linyanga	R 129 950,00	1	4
	Ulawulo loMngcipheko weNtlekele	Indlela yoVavanyo loMngcipheko	Uphononongo kunye nohlaziyo lweNdlela yoVavanyo loMngcipheko loMgangatho weNtshona Koloni	5	4 linyanga	R 349 623,00	1	1
	ISebe leNkulumbuso	Amabango oludibanisa amaSebe	UVavanyo loBuchule beSMS: Umlawuli-UCwangciso loPhuhliso oluHlanganisiweyo (IDP)	1	1 linyanga	R 34 553,00	1	A/N
	Geoss South Africa	linkonzo Zabacebisi be Hydro-geological	linkonzo zeHydrogeological eziqhubekayo zolawulo lwamanzi aphantsi komhlaba olufunekayo eHessequa, Prince Albert, Cape Agulhas, Theewaterskloof, Laingsburg kunye nooMasipala baseCederberg	4	3 linyanga	R 607 875,63	6	3

Inkqubo	Inkampani yokucebisa	Ishloko seProjekthi	Ubume be	Inani labacebisi bephelele abathe basebenza kwi Projekthi	Ixesha: Ntsuku zokusebenza/ iyure	Ixabiso lekhontrakthi ngokweRandi	Inani lee-projekthi liphelele	Nqanaba le B-bbee
3	Geoss South Africa	linkonzo Zabacebisi be Hydro-geological	linkonzo zeHydrogeological eziqhubekayo zolawulo lwamanzi aphantsi komhlaba ezifunekayo kuMasipala waseWitzenberg, eCape Agulhas, eKannaland, e-Oudtshoorn, eBeaufort West, eCederberg, eBreede Valley, eHessequa, eLaingsburg nasePrince Albert.	4	3 linyanga	R 994 566,00	10	3
			linkonzo zeHydrogeological eziqhubekayo zolawulo lwamanzi aphantsi komhlaba ziyafuneka kuMasipala weNgingqi waseCederberg kwiDolophu yaseLambert's Bay.	2	3 linyanga	R 508 897,08	1	
	Zutari (Pty)Ltd	Inkonzo zengcebiso zokubonisana	Ukuqulunqwa kweSicwangciso esiHlangeneyo seMbalela nesaManzi eNtshona Koloni (WCIDWRP)	3	6 linyanga	R 501 631,04	1	1
						<b>R 5 910 713,98</b>		

ITheybile 3.15.2:Ukuqeshwa kweengcebiso kusetyenziswa iimali zaBanikeli

Inkqubo	Inkampani yokucebisa	Ishloko seProjekthi	Ubume be	Inani labacebisi bephelele abathe basebenza kwi Projekthi	Ixesha: Ntsuku zokusebenza/ iyure	Ixabiso lekhontrakthi ngokweRandi	Inani lee-projekthi liphelele	abacebisi ngabanye Bonke	Nqanaba le B-bbee
A/N									



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**YOKUTHOTYELWA  
YE-PFMA**

## Inkcazelo Ngenkcitho Engaqhelekanga, Kwizinto Ezingancedi Nganto Nezililize, Inkcitho Engagunyaziswanga Nezinto Eziyilahleko

### 1. Incitho engaqhelekanga

#### a) Ulungelelwaniso lwenkcitho engaqhelekanga

Ingcaciso	2022/23	2021/22
	R'000	R'000
<b>Imali ebikhona</b>	-	<b>469</b>
Yongeza: Incitho engaqhelekanga eqinisekisiweyo	5	-
Nciphisa: Incitho engaqhelekanga eyamkelekileyo	-	(469)
Nciphisa: Incitho engaqhelekanga engamkelwanga yaza yasuswa	-	-
Nciphisa: Incitho engaqhelekanga enokubuyiswa	-	-
Nciphisa: Incitho engaqhelekanga engenakubuyiswa necinywe ngokupheleleyo	-	-
<b>Imali eshiyekileyo</b>	<b>5</b>	-

#### Amanqaku olungelelwaniso

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho engaqhelekanga ebihlolwe ngo-2021/22	-	-
Inkcitho engaqhelekanga ehambelana no-2021/22 nechongwe ngo-2022/23	-	-
Inkcitho engaqhelekanga kulo nyaka umiyo	5	-
<b>Iyonke</b>	<b>5</b>	-

2022/23 imeko enye yokungathotyelwa kwemimiselo yolawulo lwenkqubo yokunikezelwa kweenkonzo. Wenze ibhaso kumthengisi one-WCBD4 ephelilewe lixesha

#### b) Iinkcukacha zenkcitho ezingaqhelekanga zalo nyaka nezonyaka odlulileyo (eziphantsi kwezihlolwayo, ezokuzimisela, nezisaphandwayo)

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho engaqhelekanga ebihlolwe ngo-2021/22	-	-
Inkcitho engaqhelekanga ehambelana no-2021/22 nechongwe ngo-2022/23	-	-
Inkcitho engaqhelekanga kulo nyaka umiyo	-	-
<b>Iyonke</b>	-	-



c) linkcukacha zenkcitho engaqhelekanga yalo nyaka neyonyaka odlulileyo eyamkelweyo

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho engaqhelekanga eyamkelekileyo	-	469
<b>Iyonke</b>	<b>-</b>	<b>469</b>

d) linkcukacha zenkcitho engaqhelekanga yalo nyaka neyonyaka odlulileyo esusiweyo - (engamkelwanga)

Ingcaciso	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

e) linkcukacha zenkcitho engaqhelekanga yalo nyaka neyangaphambili ebuyiselweyo

Ingcaciso	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

f) linkcukacha zenkcitho engaqhelekanga yalo nyaka neyonyaka odlulileyo ecinywe ngokupheleleyo (engenakubuyiswa)

Ingcaciso	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

Ukuchazwa okongezelekileyo okunxulumene namalungiselelo enziwa Ngaphakathi Kwamaziko

g) linkcukacha zeemeko zokungathobeli apho iziko libandakanyeka kwilungiselelo elenziwe phakathi kwamaziko

Ingcaciso
Akukho nanye

h) linkcukacha zeemeko zokungathobeli apho iziko libandakanyeka kwilungiselelo lwamaziko

Ingcaciso	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

i) linkcukacha zamanyathelo okululeka alonyaka nonyaka odlulileyo okanye olwaphulomthetho athathwe ngenxa yenkcitho engaqhelekanga

Amanyathelo okululeka athathiweyo
Kuye kwacetyiswa ukulawulwa kwemiphumo ibe kusaqhubeka.

## 2. Inkcitho kwizinto ezingancedi nganto nezililize

### a) Ulungelelwano lwenkcitho kwizinto ezingancedi nganto nezililize

Ingcaciso	2022/23	2021/22
	R'000	R'000
<b>Imali ebikhona</b>	<b>21</b>	<b>-</b>
Yongeza: Inkcitho kwizinto ezingancedi nganto nezililize eqinisekisiweyo	5	21
Nciphisa: Inkcitho kwizinto ezingancedi nganto nezililize ezicinywe ngokupheleleyo	(7)	-
Nciphisa: inkcitho kwizinto ezingancedi nganto nezililize enokubuyiswa	(19)	-
<b>Imali eshiyekileyo</b>	<b>-</b>	<b>21</b>

### Amanqaku olungelelwano

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho kwizinto ezingancedi nganto nezililize ebezihlolwe ngo-2021/22	-	-
Inkcitho kwizinto ezingancedi nganto nezililize ehambelana no-2021/22 nechongwe ngo-2022/23	-	-
Inkcitho kwizinto ezingancedi nganto nezililize kulo nyaka umiyo	5	21
<b>Iyonke</b>	<b>5</b>	<b>21</b>

2022/23: Enye imeko kukushiya yinqwelomoya.

2021/22: Iimeko ezintathu ngenxa yendawo yokuhlala engasetyenziswanga, ukungayi kuqeqesho nokonakala kwesithuthi esiqeshisayo.

### b) Iinkcukacha zenkcitho kwizinto ezingancedi nganto nezililize zalo nyaka nezonyaka odlulileyo (eziphantsi kwezihlolwayo, ezokuzimisela, nezisaphandwayo)

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho kwizinto ezingancedi nganto nezililize ezisahlolwayo	-	-
Inkcitho kwizinto ezingancedi nganto nezililize ekungekathathwa sigqibo ngayo	-	-
Inkcitho kwizinto ezingancedi nganto nezililize esaphandwayo	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

### c) Iinkcukacha zenkcitho kwizinto ezingancedi nganto nezililize yalo nyaka neyonyaka odlulileyo ebuyiselweyo

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho kwizinto ezingancedi nganto nezililize ebuyiselweyo	19	-
<b>Iyonke</b>	<b>19</b>	<b>-</b>

d) **linkcukacha zenkcitho kwizinto ezingancedi nganto nezililize yalo nyaka neyonyaka odlulileyo engabuyiswanga necinywe ngokupheleleyo**

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho kwizinto ezingancedi nganto nezililize ezicinywe ngokupheleleyo	7	-
<b>Iyonke</b>	<b>7</b>	<b>-</b>

Ityala Kwizinto Ezingancedi Nganto Nezililize linxulumene namapolisa aseTshwane Metro. Iindleko zacinywa, ngokusekelwe kwimbono yezomthetho njengoko bekucingwa ukuba akuzokwazeka ukuqhubeka nebango.

e) **linkcukacha zamanyathelo okululeka alonyaka nawonyaka odlulileyo okanye olwaphulomthetho athathwe ngenxa yenkcitho kwizinto ezingancedi nganto nezililize**

Amanyathelo okululeka athathiweyo
Imali ifunyenwe kumagosa

### 3. Inkcitho engagunyaziswanga

a) **Ulungelelwaniso lwenkcitho engagunyaziswanga**

Ingcaciso	2022/23	2021/22
	R'000	R'000
<b>Imali ebikhona</b>	<b>-</b>	<b>-</b>
Yongeza: Inkcitho engagunyaziswanga eqinisekisiweyo	-	-
Nciphisa: inkcitho engagunyaziswanga evunywe ngenkxasomali	-	-
Nciphisa: inkcitho engagunyaziswanga evunywe ngaphandle kwenkxasomali	-	-
Nciphisa: inkcitho engagunyaziswanga enokubuyiswa	-	-
Nciphisa: Inkcitho engagunyaziswanga engenakubuyiswa necinywe ngokupheleleyo	-	-
<b>Imali eshiyekileyo</b>	<b>-</b>	<b>-</b>

Isebe khange libe nayo inkcitho engagunyaziswanga.

**Amanqaku olungelelwaniso**

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho engagunyaziswanga ebihlolwe ngo-2021/22	-	-
Inkcitho engagunyaziswanga ehambelana no-2021/22 nechongwe ngo-2022/23	-	-
Inkcitho engagunyaziswanga kulo nyaka umiyo	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

b) Iinkcukacha zenkcitho engagunyaziswanga zalo nyaka nezonyaka odlulileyo (eziphantsi kwezihlolwayo, ezokuzimisela, nezisaphandwayo)

Ingcaciso	2022/23	2021/22
	R'000	R'000
Inkcitho engagunyaziswanga esahlolwayo	-	-
Inkcitho engagunyaziswanga ekungekathathwa isigqibo ngayo	-	-
Inkcitho engagunyaziswanga esaphandwayo	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

Ukuchazwa okongezelelekileyo okunxulumene nezinto eziyilahleko ngokweCandelo 4040(3)(b)(i) &(iii) lePFMA

c) Iinkcukacha zelahleko yalo nyaka neyonyaka odlulileyo ngenxa yezenzo zolwaphulomthetho

Ukulahleka kwezinto ngenxa yezenzo zolwaphulo mthetho	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

d) Iinkcukacha ngezinye izinto ezilahlekileyo

Uhlobo lwezinye izinto ezilahlekileyo	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

e) Ezinye izinto ezilahlekileyo ezifunyenweyo

Uhlobo lwezinye izinto ezilahlekileyo	2022/23	2021/22
	R'000	R'000
Akukho nanye	-	-
<b>Iyonke</b>	<b>-</b>	<b>-</b>

f) Ezinye izinto ezilahlekileyo ezicinyiweyo

Uhlobo lwezinye izinto ezilahlekileyo	2022/23	2021/22
	R'000	R'000
Umonakalo Wesithuthi seGG	3	12
Ukubiwa Nokonakala Kwezixhobo	30	24
<b>Iyonke</b>	<b>33</b>	<b>36</b>

## 4. Ukungabhatalwa kunye/okanye Ukubhatalwa Emva kwexesha Kwabanikezeli

### a) Ulungelelwaniso lwenkcitho engaqhelekanga

Ingcaciso	Inani leeinvooyisi	Ixabiso Elidityanisiweyo
		R'000
li-invooyisi ezilungileyo ezifunyenweyo	2027	53,345
li-invooyisi ezibhatelwe kwiintsuku ezingama-30 okanye ngexesha ekuvunyelwene ngalo	2027	53,345
li-invooyisi ezibhatelwe emva kweentsuku ezingama-30 okanye ngexesha ekuvunyelwene ngalo	-	-
li-invooyisi ezindala kuneentsuku ezingama-30 okanye ixesha ekuvunyelwene ngalo (ezingabhatalwanga nekungekho zikhalazo ngazo)	-	-
<b>li-invooyisi ezindala kuneentsuku ezingama-30 okanye ixesha ekuvunyelwene ngalo (ezingabhatalwanga nekukho izikhalazo ngazo)</b>	<b>-</b>	<b>-</b>

Eli nani lingasentla leeinvooyisi luqikelelo elisekelwe kwiingxelo ezifumanekayo ezivela Kunondyabo Wephondo. Ezingafakwanga kwinani eliqikelelweyo leeinvooyisi nexabiso elidityanisiweyo zonke ziimali ezibhatelweyo, amabango eefowuni namabango okuzonwabisa.

## 5. Inkcazelo Ngenkqubo Yokunikezelwa Kweenkonzo

### a) Ukuthenga ngezinye iindlela

Inkcazelo ngeprojekthi	Igama lomnikezeli	Uhlobo lokuthenga ngezinye iindlela	Inombolo yekhontrakthi	Ixabiso lekhontrakthi R'000
-	-	-	-	-

### b) Ukwahluka kunye nokwandiswa kwezivumelwano

Inkcazelo ngeprojekthi	Igama lomnikezeli	Uhlobo lokutshintshwa kwekhontrakthi (Ukwandiswa okanye Ukwahluka)	Inombolo yekhontrakthi	Ixabiso lekhontrakthi yokuqala	Ixabiso lokwandiswa okanye ukwahluka kwekhontrakthi yangaphambili (ukuba likhona)	Ixabiso lokwandiswa kwekhontrakthi okanye ukwahluka okukhoyo
				R'000	R'000	R'000
Ukwandiswa kwesivumelwano esikhoyo sokhuseleko ngeenkonzo zokhuseleko Kwiziko Lokulawula lintlekele eNtshona Koloni	linkonzo Zoku-khusela ze-Princeton	Ukwandiswa	WCPT-TR 01/2017/2018	R 832	N/A	R 242

Inkcazelo ngeprojekthi	Igama lomnikezeli	Uhlobo lokutshintshwa kwekhontrakthi (Ukwandiswa okanye Ukwahluka)	Inombolo yekhontrakthi	Ixabiso lekhontrakthi yokuqala	Ixabiso lokwandiswa okanye ukwahluka kwekhontrakthi yangaphambili (ukuba likhona)	Ixabiso lokwandiswa kwekhontrakthi okanye ukwahluka okukhoyo
				R'000	R'000	R'000
Ukongezwa kwekhontrakthi ekhoyo yokulawula uhambo kangangeenyanga ezili-12	Uhambo lweTrigon	Ukwandiswa	LG 03 2020-2021	linkonzo zisetyenziswa njengoko zifunwa. Ngoko ke ixabiso eliqinisekileyo lekhontrakthi alinakugqitywa	Ayikho	linkonzo zisetyenziswa njengoko zifunwa. Ngoko ke ixabiso eliqinisekileyo lokwandiswa alinakugqitywa
<b>Iyonke</b>						

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**INKCAZELO  
YEMALI**

ISIQULATHO

Ingxelo Yegosa Eliilawulayo	127
Ingxelo Yekomiti Yokuphicotha	130
Ingxelo Yomphicothi Ngokubanzi	131
Ingxelo Yokufaneleka	138
Amanqaku Engxelo Yokufanelekela	144
Ingxelo Ngendlela Ekuqhutywe Kwezezimali	147
Ingxelo Ngesikhundla Sezezimali	148
Ingxelo Ngotshintsho Kwiaseth Ezikhoyo	149
Ingxelo Yokusetyenziswaa Kwemali	150
Amanqaku Eengxelo Zemali Zonyaka (kuquka iiPolisi Zobalo)	151
Izihlomelo	182



## Ingxelo Yegosa Lezezibalo 2022/23

### 1. Ukuhlolwa ngokubanzi kwemeko yemicimbi yezemali

#### Okuqhelekileyo kwinkcitho

Ulwabiwomali lokugqibela Lwesebe Lukarhulumente Wengingqi (DLG) lufikelela kwi-R388.912 yezigidi izee inkcitho eyenziwe yiDLG ifikelele kwi-R 376.001 yezigidi ukususela nge-31 kaMatshi 2023, oku kubonisa inkcitho engaphantsi nge-R12.911 yezigidi njengoko kunxulumene noku kulandelayo:

#### Imbuyekezo yabasebenzi

- Le mali yongiweyo kungenxa yokulibaziseka kokuqeshelwa kwezithuba ezibalulekileyo nokuqeshwa kwabasebenzi ukuze kuqinise ukusebenza kwangaphakathi Kwisebe ukuze likwazi ukunika inkxaso koomasipala, ukuxhasa isicwangciso somlilo seSebe nokuncedisa kuphando, ukuphuhliswa kwepolisi nomthetho neenkonzo zenkxaso kumabhunga emveli (inkxasomali ephawulweyo).

#### Iimveliso neenkonzo

- Ezi zingezantsi zinento yokwenza nezinto ezisetyenziswayo zeIT ezithengwe kunyakamali ka-2022/23, kodwa ngenxa yokulibaziseka, abanikezeli khange bakwazi ukuhambisa izixhobo ngaphambi kwe-31 kaMatshi 2023. Ngaphezu koko, imali engasetyenziswanga Kwiimveliso Neenkonzo inento yokwenza noku kulandelayo:
  - iiprojekthi ezininikele Kolona Qeqesho Lusezantsi Lokufaneleka kukuMasipala (MMC) Looceba Boomasipala, amaphulo Okwazi Ikomiti yewadi yakho neprojekthi Ngophando Lwezakhono Eziqabileyo Nezibalulekileyo ezivela kwizicelo ezifunyenwe koomasipala ukuze iphonde lixhase ekujonganeni ngokufanelekileyo nezakhono ezinqabileyo nezibalulekileyo kwindawo kamasipala;
  - iiprojekthi ezixhaswe ngemali ephawulweyo oko kukuthi, ukuzibophelela ekukhetheni umboneleli ngeenkonzo ukuba aqhube Ukuyilwa Kwakhona Kombutho yokulawula imeko Yabaqeshwa koomasipala (oomasipala abaphawulwe ukungenelela) neenkqubo

zokuthobela zangaphakathi ezilibazise ukuqala kweenkqubo ezifanelekileyo ze-SCM zeprojekthi Yophuhliso Lweziseko Ezinzileyo Nezibonelelo Zemali (ephawulwe yiSIDAFF);

- iiprojekthi ezinxulumene nokonyulwa komboneleli ngeenkonzo ukuze kuvavanywe Ukuthatha inxaxheba kukaRhulumente Koomasipala Bengingqi abangama-24 nesixeko esi-1 Kwiphondo kunye nezicelo ezifunyenwe koomasipala zokuprintwa kweencwadana zomthetho (emva kwemali zika-2021 zikaRhulumente Wengingqi); kwaye
- isicelo sokubhatala sithunyelwe kwiPT ukuze kuxhaswe izibophelelo ngexesha lonyakamali ka-2023/24 kwaye imali eseleyo engasetyenziswanga Kwiimveliso neenkonzo iza kunikezelwa Kwingxowamali Yengeniso Yephondo (PRF).

#### Oomatshini nezixhobo

- Le nkcitho ingezantsi Ekubhatalweni kweeasethi zemali inento yokwenza nezinto ezisetyenziswayo zeIT nezixhobo zeofisi ezithengwe kunyakamali ka-2022/23, kodwa ngenxa yokulibaziseka, abanikezeli khange bakwazi ukuhambisa izixhobo ngaphambi kwe-31 kaMatshi 2023. ISebe lifake isicelo sokutyhalwa kwezibophelelo ezigqwesileyo.

#### Ukusetyenziselwa Enye into Kwemali/Ukuyenza ngelinye ixesha

Isebe liyisebenzisele ezinye izinto zaphakathi imali eyongiweyo ukuze libhatalwe inkcitho engaphezulu ingakumbi kwezi zinto zilandelayo:

- Imali eyongezelekileyo yenkqubo 2 eyabelwe ukuxhasa uxinzelelo olubekho kwinkqubo ngenxa yeenkundla; kunye
- Imali eyongezelekileyo yenkqubo 3 eyabelwe inkxaso yomlilo weAerial ukuze kugcinwe intsabelo eyaneleyo ngenxa yenani elikhulu lemililo eyenzeke ngexesha lomlilo kwiPhondo kunyakamali ka-2022/23.

Ukusetyenziselwa inye into kwemali kwenziwe phantsi kwezikhokelo Zikanondyabo wePhondo.

## Ingxelo Yegosa Lezezibalo 2022/23

### 2. Izithintelo ngokomkhamo

Izibonelelo zabasebenzi (i-CoE) ngenxa yokulibaziseka ekugcwaliseni kwezithuba ezivulekileyo kwisebe, ukuqeshwa ukuze kongezwe ekuxhaseni i-JDMA (inkxasomali ephawulweyo) kwiPhondo nokuqinisa amandla angaphakathi okukwazi ukwenza uphando nokungenelela (inkxasomali ephawulweyo).

### 3. Ukusetyenziswa kwemali yomnikeli

- Akukho nanye.

### 4. Amaqumrhu okurhweba namaqumrhu oluntu

- Akukho nanye.

### 5. Imibutho ebhatelwe ngeebhanki

- Zonke iintlawulo zebhanki neenjongo zeentlawulo ezenziweyo zixelwe kwinqaku lama-27 nakwiZihlomelo 1A - 1D zeeNqaku Lengxelo Zemali Yonyaka. • Amalungiselelo okuziphendulela akhona kwintlawulo nganye yebhanki njengoko kuchaziwe kwisivumelwano somntu ngamnye kwimibutho efumana intlawulo edluliselwa ngeebhanki.

### 6. Ubambiswano lukawonkewonke lwabucala (PPP)

- Isebe khange lingene kuzo naziphi na iPPP ebudeni bonyaka ohlolwayo.

### 7. Amalungiselelo olawulo lwenkampani

- Oku kuqukiwe kwiCandelo C.

### 8. Imisebenzi eyekisiweyo/imisebenzi eza kuyekiswa

- Akukho misebenzi eye yayekiswa kunyakamali ka-2022/23

### 9. Imisebenzi emitsha/ecetywayo

- Akukho nanye.

### 10. Iziganeko emva komhla wokunika ingxelo

- Akukho nanye.

### 11. Imekobume Yokunikezelwa Kweenkonzo

Ngaphandle kweengxaki ezininzi eziqhubekayo, Isebe liye laqhubeka lingelinye lawona masebe asebenza kakuhle kweli Phondo.

Le ngxelo yingxelo ngendlela iSebe eliqhube ngayo kunyakamali ka-2022/23, apho sifumene khona i-97% yezalathisi zethu ezicwangcisiweyo. . Okunye okuphawulekayo, luluvo lweshumi olulandelelanayo lokuphicothwa okungafanelekanga ngaphandle kweziphumo ezifunyenwe liSebe ngexesha lokuphicothwa luka-2022/23 nguMphicothi Jikelele woMzantsi Afrika. Ngenxa yezi zinto ziphunyeziweyo, ndiyabulela kwiqela lolawulo nakubasebenzi abasebenze ngokuzinikela nangamandla nakwiimeko ezinzima ukuze baqinisekisa ukuba iSebe liyawufeza umsebenzi walo. Ndibulela neenkampani esisebenzisana nazo ebezisoloko zikulungele ukunceda xa ziceliwe ukuba zenze njalo.

Ukuba kukho nantoni na ekufuneka siyikhumbule ngokucinywa kombane kukuba, utyalomali kwiziseko zophuhliso luhlala lubalulekile ukuze kunikezelwe iinkonzo, ukukhula nophuhliso. Inkqubo Yophuhliso Lweziseko Ezizinzileyo Nenkqubo Yokubonelela Ngemali ephunyezwa Lisebe ngenkxaso evela kuRhulumente waseFransi ngeAgence Française de Développement ilungiselelwe ukunika izisombululo kwimiceli mngeni yeziseko ejongene noomasipala, njengoko ijonga ezinye iindlela zenkxasomali zophuhliso lweziseko. Le nkqubo ijolise ekukhuthazeni indlela ephuculiweyo edityanisiweyo yophuhliso lweziseko zoomasipala esekwe kwimigaqo elungelelanisiweyo nezinzileyo, equka ulawulo olusebenzayo olubalulekileyo kwimpumelelo yenkxasomali yeprojekthi neenkqubo ezichongiweyo zophuhliso.

Ekhokelwa zizifundo azifumene ngexesha lembalela ebelikho kweli Phondo, uRhulumente weNtshona Koloni wenza Isicwangciso Sembalela Esidityanisiweyo Seminyaka eli-15 Nokukhathalelwa Kwamanzi. Isicwangciso sineenkukacha zokunceda nokuxhasa oomasipala ukuze baphucule ukuhlala kukho kwamanzi ngokunyuswa kwamanzi, ukuphuculwa komkhamo weziseko, ukulawulwa kwemithombo yamanzi nokulawulwa kwemfuno yamanzi kwiPhondo liphela. Esi sicwangciso siphuculwe ngokusebenzisa i-Water Indaba Nesiqalo ebibanjelwa ukunika urhulumente wephondo,

## Ingxelo Yegosa Lezezibalo 2022/23

oomasipala, kunye nabathathi nxaxheba ithuba lokucinga ngezicwangciso neenkqubo ezikhoyo zokuqinisekisa ukhuseleko lwamanzi kwiphondo. Oku bekukhatshwa ziinzame namagalelo eengcali ezivela ezikolweni nakwicandelo labucala.

Ingqinwa ziziganeko ezahlukeneyo zentlekele kweli lizwe, ukutshintsha kwemozulu kuza neentlekele eziqhelekileyo nezimbi kakhulu. Oku kufuna ukuba urhulumente akhusele abemi, ebonisa ukubaluleka kocwangciso olungelelanisiweyo nolwamacandelo amaninzi olujolise ekwakheni iziseko zophuhliso ezilungiselelwe ukuphepha umngcipheko. Njengomzamo wokuqinisa ukuxhathisa nokunciphisa umngcipheko wentlekele ekucwangciseni uphuhliso, Isebe liye laqulunqa izikhokelo Zokucwangcisa Umngcipheko Wentlekele ngenkqubo yokubonisana nabathathi nxaxheba abaninzi. Oku kuza kukhokela ekuqinisekiseni ukuba ucwangciso lophuhliso luyawazi umngcipheko wentlekele luze lukhokele kwindlela yokudibanisa ulwazi ngomngcipheko kwiiprojekthi zezakhiwo.

Ukunikezelwa kweenkonzo ukuze kuzuze abantu beli phondo ayingomsebenzi woomasipala kuphela, luxanduva Likarhulumente Wesizwe, Urhulumente Wephondo, icandelo labucala noluntu. Ngamaqonga ahlukeneyo obudlelwane phakathi kukarhulumente, iSebe liza kuqhubeka likhokela kumaphulo aqalwayo kwinqanaba lobuchule nelokusebenza ukuze likhulise imeko evumela ukusebenzisana nebeka phambili ukunikezelwa kweenkonzo okukhawulezileyo

### 12. Utshintsho lwangaphambili kwiingxelo zokuphicotha

- Akukho nanye.

### 13. Ukukhutshwa nokwahluka okufunyenwe kuNondyabo kaZwelonke

- Akukho nanye.

### 14. Iingxelo Zemali Zethutyana

- Isebe lizithobele iimfuno zeengxelo mali zexeshana zekota.

### 15. Ukuvunywa

- Iingxelo zemali ezichazwe kwiphepha 138 - 190 zivunyiwe Ligosa Elilawulayo.



UMnu. Graham Paulse  
IGOSA ELILAWULAYO  
UMHLA: 31 Agasti 2023

## INGXELO YEKOMITI YOKUPHICOTHA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Nceda ujonge kwiCandelo C: iphepha 73 - 74 ukuze ufumane ingxelo epheleleyo Yekomiti Yokuphicotha

## Ingxelo yomphicothi jikelele kwiPalamente Yephondo leNtshona Koloni negevoti no. 14: Isebe Likarhulumente Wasekuhlaleni weNtshona Koloni

### Ingxelo ngokuphicothwa kweengxelo zemali

#### Uluvo

1. Ndiphicothe iingxelo zemali Zesebe leNtshona Koloni likaRhulumente Wengingqi ezichazwe kwiphepha le-138 ukuya kwele-181, eziquka ingxelo yemali, ingxelo yemeko yezemali nge-31 kaMatshi 2023, ingxelo yokusebetyenziswa kwemali, ingxelo yeenguqu kwiiasethi ezishiyekileyo, nengxelo yokusetyenziswa kwemali neyonyaka ophelileyo, namanqaku kwiingxelo zemali, kuquka isishwankathelo sepolisi ebalulekileyo yokubala imali.
2. Ngokoluvo lwam, iingxelo zemali zibonisa ngokufanelekileyo, kuzo zonke izinto, imeko yezemali Yesebe Likarhulumente waseNtshona Koloni Wengingqi ukuza kuthi ga ku-31 Matshi 2023, nendlela eqhube ngayo imali nokusetyenziswa kwayo kulo nyaka ophelileyo ngokuhambelana neMigangatho Yemali Etshintshiweyo (MCS) njengoko kumiselwe nguNondyebo weSizwe neemfuno zoMthetho Wolawulo Lwezimali Zoluntu 1 ka-1999 (PFMA).

#### Izizathi zoluvo

3. Ndenze uphicoth lwam ngokuhambelana neMigangatho Yamazwe Ngamazwe Yokuphicotha (ii-ISA). Imbopheleleko yam phantsi kwaloo migangatho luchazwe ngakumbi kwiimbopheleleko zomphicothi jikelele zokuphicothwa kwicandelo leengxelo zemali kwingxelo yam.
4. Andiyonxalenye yesebe ngokungqinelana neBhodi Yemigangatho Yokuziphatha Yamazwe Ngamazwe Yokuziphatha Kwababali-mali Bamazwe Ngamazwe (kuquka neMigangatho Yokuzimela Yamazwe Ngamazwe) (ikhowudi yeESBA) nezinye iimfuno zokuziphatha ezihambelana nophicotho lwam eMzantsi Afrika. Ndizalisezisile ezinye iimbopheleleko zam zokuziphatha ngokuhambelana nezi mfuno nekhawudi yeESBA.
5. Ndiyakholelwa ukuba ubungqina bophicotho endibufumeneyo banele kwaye bufanelekile ukuze ndichaze ngesizathu soluvo wam.

#### Ukugxininiswa kombandela

6. Nditsala ingqalelo kumbandela ongezantsi. Uluvo lwam alutshintshwanga ngalo mbandela.

#### Inkcitho engaphantsi kulwabiwo mali

7. Njengoko kuchaziwe kwingxelo yolwabiwomali, isebe inkcitho yesebe iphantsi kakhulu kulwabiwo mali nge-R12.9 yezigidi (2021-22: R12.2 yezigidi) ikakhulu kwinqubo 2: Ulawulo lweNgingqi (R8.8 yezigidi).

#### Eminye imiba

8. Nditsalela ingqalelo kwimiba engezantsi. Uluvo lwam alutshintshwanga ngokuphathelele le miba.

#### Umyalelo kaNondyebo weSizwe weNombolo 4 ka-2022/2023: Isikhokelo Sokuthotyelwa Nengxelo yePFMA

9. Nge-23 kaDisemba 2022 uNondyebo weSizwe wakhupha Inqaku Lomyalelo No. 4: Isikhokelo Sokuthobela Nokunika Ingxelo kwePFMA sika-2022-23 ngokwecandelo 76(1)(b), (e) no (f), 2(e) no (4)(a)no (c) lePFMA, eliqale ukusebenza nge-3 kaJanuwari 2023. Isikhokelo Sokuthotyelwa Nengxelo yePFMA ikwajongene nokuchazwa kwenkcitho engagunyaziswanga, inkcitho engaqhelekanga nenkcitho kwizinto ezingancedi nganto nezililize (inkcitho yeUIFW). Phakathi kweziphumo zesi sikhokelo kukuba inkcitho engaqhelekanga neyezinto ezingancedi nganto nezililize eyenziwe kwiminyaka yemali edlulileyo nengajongwanga ayisachazwa kumanqaku okuchazwa kweengxelo zemali zonyaka, ngamanani alo nyaka umiyo nawonyaka odlulileyo kuphela achazwa kwinqaku lama-22 kwiingxelo zemali. Iintshukumo malunga nenkcitho engaqhelekanga

## INGXELO YOMPHICOTHI JIKELELE yonyaka ophela ngomhla wama-31 kuMatshi 2023

nenkcitho kwizinto ezingancedi nganto nezililize ayisachazwa kumanqaku kwiingxelo zemali zonyaka zeSebe likaRhulumente Wengingqi. Ukuchazwa kwezi ntshukumo (umzekelo, ezivunyelweyo, ezinokubuyiswa, ezisusiweyo, ezicinywe ngokupheleleyo, ezisahlolwayo, eziphantsi kweziseza kwenziwa nezisaphandwayo) ngoku kufuneka zibandakanywe njengexalenye yezinye iinkcukacha kwiingxelo yonyaka yabaphicothi. Andichazi luvo ngokuchazwa kwenkcitho engaqhelekanga nenkcitho kwizinto ezingancedi nganto nezililize kwiingxelo yonyaka.

### Ishedyuli Ezongezelweyo Ezingaphicothwanga

10. Inkcazelo eyongezelweyo echazwe kwiphepha 182 - 190 ayiyonxalenye yeengxelo zemali kwaye iboniswa njengenkcuzelo eyongezelweyo. Khangane ndizihlole ezi shedyuli kwaye ngenxa yoko, andichazi luvo ngazo.

### Iimbopheleleko zegosa elilawulayo kwiingxelo zemali

11. Igosa elilawulayo linembopheleleko yokulungiselela nokubonisa ngokufanelekileyo iingxelo zemali ngokungqinelana neMCS njengoko kumiselwe nguNondyebo weSizwe neemfuno zePFMA; kunye nolawulo lwangaphakathi njengoko igosa elilawulayo lifumanisa ukuba kuyimfuneko ukuvulela ukulungiswa kweengxelo zemali ezingenayo ingxelo ephosakeleyo, nokuba kungenxa yobuqhetseba okanye impazamo.
12. Ekulungiseleleni iingxelo zemali, igosa elilawulayo linembopheleleko yokuvavanya ukukwazi kwesebe ukuqhubeka; lichaza, njengoko kuyimfuneko, imicimbi enxulumene nokuqhubeka ixhalabisa; kunye nokusebenzisa isiseko ngokuqhubekayo sokulawula ngaphandle kokuba isakhiwo esifanelekileyo solawulo sifuna ukutshabalalisa isebe okanye ukuyeka ukusebenza, okanye ayinayo enye indlela ngaphandle kokwenza njalo.

### Iimbopheleleko yomphicothi jikelele yokuphicotha iingxelo zemali

13. Iinjongo zam kukufumana isiqinisekiso esifanelekileyo malunga nokuba ingxelo yemali iyonke ayinayo na ingxelo ephosakeleyo, nokuba kungenxa yobuqhetseba okanye impazamo; nokukhupha ingxelo yomphicothi equka uluvo lwam. Isiqinisekiso esisengqiqwe linqanaba eliphezulu lokuqinisekisa kodwa asisisiqinisekiso sokuba uphicotho olwenziwe ngokungqinelana neISA luza kuhlala lufumanisa into engafanelekanga xa ikho. Iimpazamo zinokubakho ngenxa yobuqhetseba okanye impazamo kwaye zithathwa njengezinto eziphathekayo ukuba, ngamnye okanye ngokudibeneyo, kunokulindeleka ukuba zichaphazele izigqibo zoqoqosho zabasebenzisi ezithathwe ngokusekelwe kwezi ngxelo zemali.
14. Ingcaciso engakumbi ngembopheleleko yam ngokuphicothwa kweengxelo zemali iqukiwe kwisihlokelo sengxelo yalo mphicothi.

### Iingxelo ngokuphicothwa kwengxelo yonyaka yentsebenzo

15. Ngokuhambelana Nomthetho Wophicotho Kwizinto Zoluntu wama-25 ka-2004 (PAA) nesaziso ngokubanzi esikhutshwe ngokwemiqathango yawo, kufuneka ndiphicothwe ndize ndenze ingxelo ngokusebenziseka nokuthembeka kwentsebenzo exeliweyo ngokuchasene neenjongo ezimiselwe kwangaphambili zeenkqubo ezikhethiweyo ezichazwe kwiingxelo yentsebenzo yonyaka. Igosa elilawulayo linembopheleleko lokulungiselela ingxelo yonyaka yentsebenzo.
0016. Ndikhethe ezi nkqubo zilandelayo ezibonise kwiingxelo yonyaka yentsebenzo yonyaka ophela ngomhla wama-31 kuMatshi 2023 ukuze ndiphothwe. Ndikhethe iinkqubo ezilinganisa indlela eli sebe eliqhuba ngayo kwimisebenzi yalo ephambili nebaluleke kakhulu kwilizwe, ekuhlaleni okanye eluntwini.

Inkqubo	Iinombolo zephepha	Injongo
Inkqubo 2: Ulawulo Lwasekuhlaleni	34-42	Ukukhuthaza ulawulo lwasekuhlaleni olusebenzayo noluzinzileyo, ukukhuthaza ucwangciso oluhlangeneyo noluzinzileyo nokuthatha inxaxheba koluntu kwiinkqubo zophuhliso.

## INGXELO YOMPHICOTHI JIKELELE yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkqubo	Iinombolo zephapha	Injongo
Inkqubo 3: Uphuhliso Nocwangciso	45-50	Ukukhuthaza nokuququzelela iindlela ezisebenzayo zokulawula intlekele, ukuqinisekisa izibonelelo zikamasipala ezigcinwe kakuhle, nokukhuthaza ucwangciso oluhlengeneyo.

17. Ndivavanye inkcazelo exeliweyo ngentsebenzo yeenkqubo ezikhethiweyo ngokuchasene nemilinganiselo ephuhliswe kwisikhokelo solawulo lwentsebenzo nengxelo, njengoko kuchaziwe kwisaziso ngokubanzi. Xa ingxelo yonyaka yentsebenzo ilungiselelwe kusetyenziswa ezi zinto zifunekayo, inika abasebenzisi inkcazelo nolwazi oluluncedo nolunokuthenjwa ekucwangcisweni nasekufikelelweni komyalelo neenjongo zesebe.
18. Ndenze iinkqubo ukuze ndivavanye enoba:
- izalathisi ezisetyenziselwa ukucwangcisa nokunika ingxelo ngomsebenzi zinokunxulunyaniswa ngqo na nomyalelo wesebe nokufezekiswa kweenjongo zayo ezicwangcisiweyo
  - izalathisi zichazwe kakuhle kwaye ziyaqinisekiswa ukuqinisekisa ukuba kulula ukuziqonda kwaye zisebenza ngokungaguquguqukiyo kwaye ndiyakwazi ukuqinisekisa iindlela neenkqubo eziza kusetyenziselwa ukulinganisa izinto eziphunyezwayo
  - iithagethi zinokunxulunyaniswa ngokuthe ngqo nokufezekiswa kwezalathisi kwaye zicacisiwe, zimiselwe ixesha kwaye zinokulinganiswa ukuqinisekisa ukuba kulula ukuqonda ukuba yintoni ekufuneka ihanjisiwe kwaye nini, inqanaba elifunekayo lentsebenzo kunye nendlela intsebenzo eza kuvavanywa ngayo
  - izalathisi kunye neethagethi ezichazwe kwingxelo yonyaka yentsebenzo ziyafana nezo bezizibophelele kuzo kumaxwebhu okuqala avunyiweyo okanye ahlaziyiweyo okucwangcisa
  - inkcazelo yentsebenzo echaziweyo iboniswa kwingxelo yentsebenzo yonyaka ngendlela emiselweyo
  - kukho ubungqina obaneleyo na obuxhasayo bezinto eziphunyezweyo ezixeliweyo nezizathu ezinikiweyo zayo nayiphi na into engaphezulu okanye engaphantsi kokufezekiswa kweethagethi.
19. Ndenza iinkqubo ngenjongo yokunika ingxelo yeziphumo eziphathekayo kuphela; kwaye andichazanga luvo lokuqinisekisa.
20. Andizange ndichonge naziphi na iziphumo eziphathekayo kwinkcazelo yokusebenza exeliweyo yeNkqubo 2: Ulawulo Lwengingqi neNkqubo 3: Uphuhliso Nocwangciso.

### Eminye imiba

21. Nditsalela ingqalelo kwimiba engezantsi.

#### Ukufezekiswa kweethagethi ezicwangcisiweyo

22. Ingxelo yonyaka yentsebenzo iquka inkcazelo ngezinto eziphunyeziweyo ezixeliweyo xa zithelekiswa neethagethi ezicwangcisiweyo kwaye inikezela ngeengcaciso zokugqithisa nokungaphumeleli. Izizathu zokungaphumeleli kweethagethi ziqukiwe kwingxelo yonyaka yentsebenzo kwiphapha 34-50.

#### Iingxelo ezingachanekanga zezinto eziphathekayo

23. Ndichonge iimpazamo eziphathekayo kwingxelo yonyaka yentsebenzo engenise kuphicotho. Ezi zinto zingalunganga bezikwinkcazelo yentsebenzo exeliweyo yeNkqubo 2: Ulawulo Lwengingqi neNkqubo 3: Uphuhliso Nocwangciso. Emva koko abaphathi balungisa zonke iimpazamo ibe khange ndiquote naziphi na iziphumo eziphathekayo kule ngxelo.

### Ingxelo ngokuthotyelwa komthetho

24. Ngokuhambelana nePAA nesaziso ngokubanzi esikhutshwe ngokwemiqathango yayo, ndimele ndiphicothe ndize ndinike ingxelo ngokuthotyelwa komthetho osebenzayo onxulumene nemicimbi yezemali, ulawulo lwezemali neminye imicimbi enxulumene noko. Igosa elilawulayo linembopheleleko yokuthobela umthetho wesebe.



## INGXELO YOMPHICOTHI JIKELELE yonyaka ophela ngomhla wama-31 kuMatshi 2023

25. Ndenze iinkqubo zokuvavanya ukuthotyelwa kweemfuno ezikhethiweyo kumthetho ophambili ngokuhambelana nendlela yokuzibandakanya yeziphumo yoMphicothi Jikelele waseMzantsi Afrika (AGSA). Oku kuzibandakanya akuqinisekisi ukuzibandakanya. Ngoko ke, andichazi uluvo lokuqinisekisa okanye isigqibo.
- a26. Ngenkqubo emiselweyo yeAGSA, ndikhethe iimfuno kumthetho ophambili wokuvavanya ukuthotyelwa kwezinto ezihambelana nolawulo lwezemali nokusebenza kwesebe, ecacileyo ukuze uvumele umlinganiselo ohambelanayo novavanyo, ngoxa ukwanenkukacha ngokwaneleyo ibe ufumaneka ngokulula ukuba ixelwe ngendlela eqondakalayo. Iimfuno ezikhethiweyo zomthetho ziqukiwe kwisihlomelo kwingxelo yalo mphicothi.
27. Khange ndichonge naziphi na izinto ezingathotyelwanga kwiimfuno ezikhethiweyo zowisomthetho.

### Enye inkcazelo kwingxelo yonyaka

28. Igosa elilawulayo linembopheleleko ngenye inkcazelo equkiweyo kwingxelo yonyaka. Enye inkcazelo ekubhekiswa kuyo ayiquki zingxelo zemali, ingxelo yomphicothi nezo nkqubo zikhethiweyo ezivezwe kwingxelo yonyaka yentsebenzo eziye zaxelwa ngokukodwa kwingxelo yalo mphicothi.
29. Uluvo lwam ngeengxelo zemali, ingxelo yomphicotho lwengxelo yonyaka yentsebenzo nengxelo yokuthotyelwa komthetho, ayiyichazi enye inkcazelo equkwe kwingxelo yonyaka ibe andichazi luvo lophicotho okanye naluphi na uhlobo lwesigqibo sokuqinisekisa ngayo.
30. Imbopheleleko yam kukufunda le nkcazelo ingenye ibe, ngokwenza njalo, ndiqwalasele enoba ayihambelani na neengxelo zemali neenkqubo ezikhethiweyo ezichazwe kwingxelo yonyaka yentsebenzo, okanye ulwazi lwam olufunyenwe kuphicotho okanye ngenye indlela ebonakala ingafanelekanga.
31. Khane ndiyifumane enye inkcazelo ngaphambi komhla wengxelo yalo mphicothi. Xa ndifumana ndize ndifunde le ngcaciso, ukuba ndigqiba ekubeni kukho inkcazelo ephosakeleyo kuyo, kufuneka ndithumele umcimbi kwabo batyholwa ngolawulo ndize ndicele ukuba enye ingcaciso ilungiswe. Ukuba enye inkcazelo ayilungiswanga, kusenokufuneka ndiyirhoxise ingxelo yalo mphicothi ndize ndiphinde ndinike ingxelo etshintshiweyo njengoko kufanelekile. Nangona kunjalo, ukuba ilungisiwe oku akuyi kuba yimfuneko.

### Ukusilela kolawulo lwangaphakathi

32. Ndjonge ulawulo lwangaphakathi olufanelekileyo kuphicotho lwam lweengxelo zemali, ingxelo yonyaka yentsebenzo nokuthotyelwa komthetho osebenzayo; sekunjalo, injongo yam ayikokuvakalisa naluphi na uhlobo lokuqinisekisa kuyo.
33. Khange ndifumanise naziphi na iintsilelo ezibalulekileyo kulawulo lwangaphakathi.

EKapa  
31 Julayi 2023



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## Iisihlomelo Sengelo Yomphicothi

Isihlomelo siquka oku kulandelayo:

- imbopheleleko eqhelekileyo yomphicothi yomphicothi
- izinto ezikhethiweyo ezifunwa ngumthetho ukuze kuvavanyelwe ukuthotyelwa.

## Uxanduva lomphicothi-jikelele lokuphicotho

### Ugwebo lwengcali nokuthandabuza kweengcali

Njengengxenywe yomphicothi-lwezezimali ngo-kuhamba-lana ne-ISAs, ndibeka isigwebo sobugcisa kwaye ndolozwa ukungaqiniseki kwezobugcisa kulo lonke uphicotho lwangxelo lwengxelo zemali, kunye neenkqubo ezenziwe kwiinkcukacha ezenziwa ingxelo ezichaziweyo kwiinkqubo ezikhethiweyo kunye nokutho-tyelwa kwesebe ngokuphathelele kwimicimbi ekhethiweyo..

### Inkcukacha ngezezimali

Ukongezelela kwimbopheleleko yam yokuphi-cothwa kweenkcukacha zezimali njengoko kuchaziwe kwingxelo yomphicothi-zincwadi, mna:

- Ukuchonga nokuvavanya ingozi yoku-setyenziswa ngokungokoko kweenkcukacha zezezimali nokuba kungenxa yobuqhetseba okanye isiphoso, ukuyila nokuqhuba iinkqubo zophicotho-zincwadi eziphendulayo kuloo mingcipheko, kwaye ufumane ubungqina bophicotho-zincwadi obaneleyo kunye nobufanelekileyo ukubonelela ngesiseko soluvo lwam. Umngcipheko wokungafumani izinto ezibambekayo kwinkcukacha zezimali zibangela okokuba kubekho ubuqhetseba ngaphezu kokuba kunokuba ibangelwe yimpazamo enye. njengokuba ubuqhetseba bunokubandakanya kukusebenzisana, ukunikeza imposiso yenziwe inyanya, ukungabandakanyi ngabomu, ukunikeza okungekuko, okanye ulawulo lwangaphakathi.
- Ukufumana ukuqonda ngolawulo lwanga-phakathi oluchaphazelekayo kuphicotho-zincwadi ukuze kulungiswe iinkqubo zophicotho ngokufanele-kileyo kwezomeko, kodwa kungekhona ngenjongo yokubonisa uluvo malunga nokusebenza kolawulo lwangaphakathi lweSebe.
- Ukuvavanywa kokubaluleka kwemigaqo-nkqubo yokubaluleka esetyenzisiweyo kunye nokuqinisa kweengqikelelo zengxelo kunye iinkcukacha ezihambelanayo ezenziwe ligosa elinika ingxelo.
- Ukuqokumbela ngokufanelekileyo kokuse-tyenziswa kwegosa elinika ingxelo ngokubhekiselele kwisiseko sembophelelo kwinkcukachazezimali. Ndiyakugqiba, ngoku-sekelwe kubungqina bophicothozincwadi ezifunyenweyo, nokuba ingaba uku-nqaqiniseki kwinto ekhoyo kuhambelana neziganeko okanye iimeko ezingabangela ukungathandabuzeki kwamandla eSebe Ingokuqhubeka noku-khathazeka. Ukuba ndigqiba ukuba kukho ukungaqiniseki kwezizinto, kufuneka ndi-benengqalelo kwingxelo yomphicothi-zincwadi ezimayelana nazk kwingxelo yomphicothi-zincwadi kwiinkcukacha zezimali zemali malunga nokungaqiniseki kwento okanye, ukuba ukuchazwa okunjalo kungeneli, ukuguqula umbono kwiingxelo zemali. Izigqibo zam zisekelwe kwingcaciso ekhoyo kum ngomhla walengxelo yomphicothi-zincwadi. Nangona kunjalo, iimeko ezizayo okanye iziganeko zingenza ukuba isebe liyeke ukuqhubeka njengenkxalabo.
- Ukuvavanya yonke inkcazo, isakhiwo kunye nomxholo weenkcazo zezimali, kubandakanywa ukuchazwa, nokubangaba iingxelo zezimali zibonakalisa ukuthengiselana kunye neziganeko ngendlela ephumelelayo.

## Unxibelelwano noba babekwe amatyala malunga nolawulo

Ndiyaqhagamshelana negosa elinika ingxelo ngokubhekiselele kwimiba ethile, ulwabiwo olu-cwangcisiweyo kunye nexesha lophicotho-zincwadi kunye neziphumo eziphambili zophicotho-zincwadi, kubandakanywa nayiphina ilahleko ebalulekileyo kulawulo lwangaphakathi endikubonayo ngexesha lokuphicothwa kwam.

Ndikwabonelela negosa lobalo-mali nge-stetimenti endiye ndasiqokelela ngokwe-emfuno zokuziphatha ezifanelekileyo ngokuphathelele ukuzimela nokunxibelelana nabo bonke ubudlelwane neminye imiba enokuthi icingelwe ukuba inento yokwenza nokuzimela kwam kwaye, apho kufanelekileyo, amanyathelo athathwe ukuze kupheliswe izoyikiso okanye kusetyenziswe ukhuselo.

INGXELO YOMPHICOTHI JIKELELE yonyaka ophela ngomhla wama-31 kuMatshi 2023

**Ukuthotyelwa komthetho - iimfuno ezikhethiweyo zomthetho**

Iimfuno ezikhethiweyo zowisomthetho zezi zilandelayo:

Umthetho	Amacandelo okanye imimiselo
Umthetho Wolawulo Lwemali kaRhulumente Nombolo 1 ka-1999 (PFMA)	Icandelo 38(1)(a)(iv); 38(1)(b); 38(1)(c); 38(1)(c)(i); 38(1)(c)(ii); 38(1)(d); 38(1)(h)(iii); Icandelo 39(1)(a); 39(2)(a); Icandelo 40(1)(a); 40(1)(b); 40(1)(c)(i) Icandelo 43(4); 44; 44 (1) no-(2) ; 45(b); Icandelo 50(3); 50(3)(a)
Imigaqo kaNondyebo yamasebe, amaziko ezorhwebo, amaziko omgaqosiseko noluntu amaqumrhu (TR)	Ummiselo kaNondyebo 4.1.1; 4.1.3 Ummiselo kaNondyebo 5.1.1; 5.2.1; 5.2.3(a); 5.2.3(d); 5.3.1 Ummiselo kaNondyebo 7.2.1 Ummiselo kaNondyebo 8.1.1; 8.2.1; 8.2.2; 8.2.3; 8.4.1 Ummiselo kaNondyebo 9.1.1; 9.1.4 Ummiselo kaNondyebo 10.1.1(a); 10.1.2 Ummiselo kaNondyebo 11.4.1; 11.4.2; 11.5.1 Ummiselo kaNondyebo 12.5.1 Ummiselo kaNondyebo 15.10.1.2(c') Ummiselo kaNondyebo 16A 3.1; 16A 3.2; 16A 3.2(a); 16A 6.1; 16A6.2(a) & (b) & (e); 16A 6.3(a) & (d); 16A 6.3(a)(i); 16A 6.3(b); 16A 6.3(c); 16A 6.3(e); 16A 6.4; 16A 6.5; 16A 6.6; 16A 8.3; 16A8.2 (1) no-(2); 16A 8.3(d); 16A 8.4; 16A 9; 16A 9.1; 16A9.1(c); 16A9.1(b)(ii); 16A 9.1(d); 16A 9.1(e); 16A9.1(f); 16A 9.2(a)(ii) & (iii) Ummiselo kaNondyebo 17.1.1 Ummiselo kaNondyebo 18.2 Ummiselo kaNondyebo 19.6.1 Ummiselo kaNondyebo 19.8.4
Imithetho yenkonzo karhulumente	Ummiselo wenkonzo karhulumente 13(c);18; 18 (1) no- (2);
Ukuthintela Nokulwa Imisebenzi Ekhohlakeleyo Umthetho No.12 ka-2004 (PRECCA)	Icandelo 34(1) & icandelo 29
Umthetho Webhodi Yophuhliso Loshishino No.38 ka-2000 (CIDB)	Icandelo 18(1)
Imithetho yeCIDB	Ummiselo weCIDB 17; 25(1); 25 (5) & 25(7A)
I-PPFA	Icandelo 1(i); 2.1(a); 2.1(b); 2.1(f)
I-PPR 2017	Umhlathi 4.1; 4.2 Umhlathi 5.1; 5.3; 5.6; 5.7 Umhlathi 6.1; 6.2; 6.3; 6.5; 6.6; 6.8 Umhlathi 7.1; 7.2; 7.3; 7.5; 7.6; 7.8 Umhlathi 8.2; 8.5 Umhlathi 9.1; 9.2 Umhlathi 10.1; 10.2 Umhlathi 11.1; 11.2 Umhlathi 12.1 no-12.2
I-PPR 2022	Umhlathi 3.1 Umhlathi 4.1; 4.2; 4.3; 4.4 Umhlathi 5.1; 5.2; 5.3; 5.4

INGXELO YOMPHICOTHI JIKELELE yonyaka ophela ngomhla wama-31 kuMatshi 2023

Umthetho	Amacandelo okanye imimiselo
UMTHETHO WE-SITA	Icandelo 7(3) Icandelo 7(6)(b) Icandelo 20(1)(a)(l)
IMITHETHO YESITA	Ummiselo 8.1.1 (b); 8.1.4; 8.1.7 Ummiselo 9.6; 9.4 Ummiselo 12.3 Ummiselo 13.1 (a) Ummiselo 14.1; 14.2
Umyalelo wePFMA SCM no. 09 ka-2022/2023	Umhlathi 3.1; 3.3 (b); 3.3 (c ); 3.3 (e ); 3.6
Imiyalelo kaNondyebo kaZwelonke No.1 ka-2015/16	Umhlathi 3.1; 4.1; 4.2
Inqaku Lomyalelo le-NT SCM 03 2021/22	Umhlathi 4.1; 4.2 (b); 4.3; 4.4 (a) -(d); 4.6 Umhlathi 5.4 Umhlathi 7.2; 7.6
Umyalelo we-NT SCM 4A ka-2016/17	Umhlathi 6
Inqaku Lomyalelo leNT SCM 03 2019/20	Umhlathi 5.5.1(vi); Umhlathi 5.5.1(x);
Inqaku Lomyalelo leNT SCM 11 2020/21	Umhlathi 3.1; 3.4 (a) no (b); 3.9; 6.1;6.2;6.7
Inqaku Lomyalelo leNT SCM 2 ka-2021/22	Umhlathi 3.2.1; 3.2.2; 3.2.4(a) no-(b) ; 3.3.1; 3.2.2 Umhlathi 4.1
Umyalelo wePFMA SCM 04 ka-2022/23	Umhlathi 4(1); 4(2); 4(4)
Inqaku lokuziqhelanisa 5 lika-2009/10	Umhlathi 3.3
Umyalelo wePFMA SCM 08 ka-2022/23	Umhlathi 3.2 Umhlathi 4.3.2; 4.3.3
Umthetho Wokhuphiswano	Icandelo 4(1)(b)(ii)
Inqaku Lomyalelo weNT 4 ka-2015/16	Umhlathi 3.4
Umyalelo weNT 3 ka-2019/20 - Isihlomelo A	Icandelo 5.5.1 (iv) no- (x)
Uhlengahlengiso lwesibini lweNTI 05 ka-2020/21	Umhlathi 4.8; 4.9 ; 5.1 ; 5.3
I-Erratum NTI 5 ka-202/21	Umhlathi 1
I-Erratum NTI 5 ka-202/21	Umhlathi 2
Inqaku lokuziqhelanisa 7 lika-2009/10	Umhlathi 4.1.2
Inqaku lokuziqhelanisa 11 lika-2008/9	Umhlathi 3.1 Umhlathi 3.1 (b)
Inqaku lomyalelo weNT 1 ka-2021/22	Umhlathi 4.1
Umthetho Weenkonzoluntu	Icandelo 30 (1)

INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

U

INKCAZELO YEMALI

Ukufaneleka kwenkqubo nganye									
Imali evotelweyo neendleko ezingqalileyo	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwa-hluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Inkqubo</b>									
1. ULAWULO	54 826	-	(327)	54 499	52 933	1 566	97,1	52 254	50 589
2. ULAWULO LWA-SEKUHLENI	168 475	-	94	168 569	159 714	8 855	94,7	208 372	200 120
3. UPHUHLISO NOCWANGCISO	165 133	-	233	165 366	163 354	2 012	98,8	82 019	79 762
4. ULAWULO LWEZIKO LEMVELI	478	-	-	478	-	478	-	1	-
<b>Iyonke</b>	<b>388 912</b>	<b>-</b>	<b>-</b>	<b>388 912</b>	<b>376 001</b>	<b>12 911</b>	<b>96,7</b>	<b>342 646</b>	<b>330 471</b>
<b>Ukulungiswa Nengxelo Yentsebenzo Yezimali</b>									
<b>Dibanisa:</b>									
Iirisithi zesebe				5 464				6 704	
Imali eyiyo kwingxelo nganye yentsebenzo yemali (ingeniso iyonke)				394 376				349 350	
Imali eyiyo kwingxelo nganye yentsebenzo yemali (ingeniso iyonke)					376 001				330 471

INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Ukwabiwa kwemali ngokwemiqathango yezoqoqosho									
Ulwahlulo lwezoqoqosho	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkcitho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Ukubhatala kwangoku</b>	261 612	(1 381)	-	<b>260 231</b>	248 344	11 887	95,4	251 145	244 271
Imbuyekezo yabasebenzi	199 914	(1 385)	(139)	<b>198 390</b>	195 859	2 531	98,7	190 921	188 528
Iimveliso neenkonzelo	61 698	4	139	<b>61 841</b>	52 485	9 356	84,9	60 224	55 743
<b>Ukuthunyelwa nezibonelelo</b>	119 996	829	-	<b>120 825</b>	120 825	-	100,0	83 878	80 435
Amaphondo noomasipala	119 031	-	-	<b>119 031</b>	119 031	-	100,0	82 341	78 898
Iiarhente zesebe neekhawunti	382	-	-	<b>382</b>	382	-	100,0	382	382
Amaziko angenzi nzuzo	376	-	-	<b>376</b>	376	-	100,0	676	676
Amakhaya	207	829	-	<b>1 036</b>	1 036	-	100,0	479	479
<b>Ukubhatalwa kweeasethi zemali</b>	7 255	560	-	<b>7 815</b>	6 791	1 024	86,9	7 587	5 729
Oomatshini nezixhobo	7 255	560	-	<b>7 815</b>	6 791	1 024	86,9	7 587	5 729
<b>Ukubhatala iiasethi zemali</b>	49	(8)	-	<b>41</b>	41	-	100,0	36	36
<b>Iyonke</b>	<b>388 912</b>	<b>-</b>	<b>-</b>	<b>388 912</b>	<b>376 001</b>	<b>12 911</b>	<b>96,7</b>	<b>342 646</b>	<b>330 471</b>

INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

U

IINKCAZELO YEMALI

Inkqubo 1: ULAWULO									
Inkqubo engezantsi	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. I-OFISI YE-MEC	-	-	-	-	-	-	-	-	-
2. IINKONZO ZENKAMPANI	54 826	-	(327)	54 499	52 933	1 566	97,1	52 254	50 589
<b>Iyonke</b>	<b>54 826</b>	<b>-</b>	<b>(327)</b>	<b>54 499</b>	<b>52 933</b>	<b>1 566</b>	<b>97,1</b>	<b>52 254</b>	<b>50 589</b>

Ulwahlulo lwezoqoqosho	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Ukubhatala kwangoku</b>	48 782	(522)	(352)	47 908	47 254	654	98,6	45 767	44 935
Imbuyekezo yabasebenzi	36 297	-	(139)	36 158	35 702	456	98,7	35 460	34 760
Imveliso neenkono	12 485	(522)	(213)	11 750	11 552	198	98,3	10 307	10 175
<b>Ukuthunyelwa nezibonelelo</b>	52	-	-	52	52	-	100,0	57	57
Iiarhente zesebe neekhawunti	6	-	-	6	6	-	100,0	6	6
Amakhaya	46	-	-	46	46	-	100,0	51	51
<b>Ukubhatalwa kweesethi zemali</b>	5 943	546	25	6 514	5 602	912	86,0	6 427	5 594
Oomatshini nezixhobo	5 943	546	25	6 514	5 602	912	86,0	6 427	5 594
<b>Ukubhatala iiasethi zemali</b>	49	(24)	-	25	25	-	100,0	3	3
<b>Iyonke</b>	<b>54 826</b>	<b>-</b>	<b>(327)</b>	<b>54 499</b>	<b>52 933</b>	<b>1 566</b>	<b>97,1</b>	<b>52 254</b>	<b>50 589</b>

INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkqubo 2: ULAWULO LWASEKUHLALENI									
Inkqubo engezantsi	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. ULAWULO LUKAMASIPALA	16 729	560	94	17 383	16 668	715	95,9	17 062	16 366
2. UKUTHATHA INXAXHEBA KOLUNTU	11 585	219	-	11 804	11 651	153	98,7	10 201	9 907
3. UPHUHLISO NGOKOMKHAMO	13 507	(232)	-	13 275	11 721	1 554	88,3	11 272	10 659
4. UKUSEBENZA KUKAMASIPALA, UKUBEKA ILISO, UKUNIKA INGXELO NOVAVANYO	36 174	(228)	-	35 946	30 319	5 627	84,3	35 026	29 964
5. UKUDITYANISWA NOKUNIKEZELWA KWEENKONZO	11 970	(44)	-	11 926	11 794	132	98,9	61 238	60 924
6. INKQUBO YABASEBENZI YOPHUHLISO LOLUNTU	78 510	(275)	-	78 235	77 561	674	99,1	73 573	72 300
<b>Iyonke</b>	<b>168 475</b>	<b>-</b>	<b>94</b>	<b>168 569</b>	<b>159 714</b>	<b>8 855</b>	<b>94,7</b>	<b>208 372</b>	<b>200 120</b>

Ulwahlulo lwezozoqoqosho	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ukubhatala kwangoku	146 675	(799)	94	145 970	137 115	8 855	93,9	132 574	128 769
Imbuyekezo yabasebenzi	125 364	(769)	-	124 595	122 887	1 708	98,6	116 812	115 482
Iimveliso neenkonziso	21 311	(30)	94	21 375	14 228	7 147	66,6	15 762	13 287
<b>Ukuthunyelwa nezibonelelo</b>	<b>20 782</b>	<b>769</b>	<b>-</b>	<b>21 551</b>	<b>21 551</b>	<b>-</b>	<b>100,0</b>	<b>74 627</b>	<b>71 205</b>
Amaphondo noomasipala	20 632	-	-	20 632	20 632	-	100,0	74 394	70 972
Amakhaya	150	769	-	919	919	-	100,0	233	233
<b>Ukubhatalwa kweeasethi zemali</b>	<b>1 018</b>	<b>14</b>	<b>-</b>	<b>1 032</b>	<b>1 032</b>	<b>-</b>	<b>100,0</b>	<b>1 138</b>	<b>113</b>
Oomatshini nezixhobo	1 018	14	-	1 032	1 032	-	100,0	1 138	113
<b>Ukubhatala iiasethi zemali</b>	<b>-</b>	<b>16</b>	<b>-</b>	<b>16</b>	<b>16</b>	<b>-</b>	<b>100,0</b>	<b>33</b>	<b>33</b>
<b>Iyonke</b>	<b>168 475</b>	<b>-</b>	<b>94</b>	<b>168 569</b>	<b>159 714</b>	<b>8 855</b>	<b>94,7</b>	<b>208 372</b>	<b>200 120</b>

INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkqubo 3: UPHUHLISO NOCWANGCISO

Inkqubo engezantsi	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. IZIBONELELO ZIKAMASIPALA	113 703	(42)	-	113 661	111 764	1 897	98,3	29 767	27 731
2. UKULAWULWA KWENTLEKELE	43 723	114	233	44 070	43 955	115	99,7	44 089	43 927
3. UKULUNGELE-LANISWA KOCWANGCISO LOPHUHLISO OLUHLANGENEYO	7 707	(72)	-	7 635	7 635	-	100,0	8 163	8 104
<b>Iyonke</b>	<b>165 133</b>	<b>-</b>	<b>233</b>	<b>165 366</b>	<b>163 354</b>	<b>2 012</b>	<b>98,8</b>	<b>82 019</b>	<b>79 762</b>

Ulwahlulo lwezoqoqosho	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwaluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Ukubhatala kwangoku</b>	65 677	(60)	258	65 875	63 975	1 900	97,1	72 803	70 567
Imbuyekezo yabasebenzi	37 886	(616)	-	37 270	37 270	-	100,0	38 648	38 286
Iimveliso neenkonzo	27 791	556	258	28 605	26 705	1 900	93,4	34 155	32 281
<b>Ukuthunyelwa nezibonelelo</b>	99 162	60	-	99 222	99 222	-	100,0	9 194	9 173
Amaphondo noomasipala	98 399	-	-	98 399	98 399	-	100,0	7 947	7 926
Iiarhente zesebe neekhawunti	376	-	-	376	376	-	100,0	376	376
Amaziko angenzi nzuzo	376	-	-	376	376	-	100,0	676	676
Amakhaya	11	60	-	71	71	-	100,0	195	195
<b>Ukubhatalwa kweeasethi zemali</b>	294	-	(25)	269	157	112	58,4	22	22
Oomatshini nezixhobo	294	-	(25)	269	157	112	58,4	22	22
<b>Iyonke</b>	<b>165 133</b>	<b>-</b>	<b>233</b>	<b>165 366</b>	<b>163 354</b>	<b>2 012</b>	<b>98,8</b>	<b>82 019</b>	<b>79 762</b>



INGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkqubo 4: ULAWULO LWEZIKO LEMVELI									
Inkqubo engezantsi	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwa-hluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1. ULAWULO LWEZIKO LEMVELI	478	-	-	478	-	478	0	1	-
Iyonke	478	-	-	478	-	478	0	1	-

Ulwahlulo lwezoqoqosho	2022/23							2021/22	
	Uwabi-womali Oluvunyiweyo	Ukutshintshwa Kwengxowamali	Ukusetyenziselwa enye into kwemali	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo	Ukwa-hluka	Inkci-tho njenge % yolwabi-womali lokugqibela	Uwabi-womali lokugqibela	Eyona Nkcitho Iyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ukubhatala kwangoku	478	-	-	478	-	478	0	1	-
Imbuyekezo yabasebenzi	367	-	-	367	-	367	0	1	-
Iimveliso neenkonzo	111	-	-	111	-	111	0	-	-
Iyonke	478	-	-	478	-	478	0	1	-

AMANQAKU ENGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

1. **linkcukacha zokudluliselwa nezibonelelo ngokoMgaqo Wokufanelekela (emva Kokusetyenziselwa enye into kwemali):**

linkcukacha zezi ntengiselwano zinokujongwa kwingxelo ethi Ukudluliselwa neenkxasomali, nakwiSihlomelo 1 (A-D) kwiiNgxelo Zemali Zonyaka.

2. **linkcukacha zeemali ezivotelwe ngokukodwa nezabelweyo kuphela (emva Kokusetyenziselwa enye into kwemali):**

linkcukacha zezi ntengiselwano zinokujongwa kwingxelo ethi Ukwabiwa Konyaka Kweengxelo Zemali Zonyaka.

3. **linkcukacha ngeentlawulo zeeasethi zemali**

linkcukacha zezi ntengiselwano zinokujongwa kwingxelo ethi Ukubhatalwa kweeasethi zemali kwiiNgxelo zeMali Zonyaka.

4. **lingcaciso zokwahluka kwezinto ezivela kwiiMali eziVotelweyo (emva kokusetyenziselwa enye into kwemali):**

4.1 **Inkqubo nganye**

Inkqubo	Uwabiwomali lokugqibela	Inkcitho Eyiyiyo	Ukwahluka	Ukwahluka njenge % Yolwabiwo mali Lokugqibela
	R'000	R'000	R'000	%
Ulawulo	54 499	52 933	1 566	2,9%

Inkcazo yokwahluka: Ukugcinwa kwembuyekezo yabasebenzi (i-COE) kungenxa yokulibaziseka kokugcwaliswa kwezithuba ezivulekileyo ngenxa yabasebenzi abaphumayo kwiSebe. Ngaphezu koko, iindleko ezingaphantsi Kweemveliso neenkonzelo (iG&S) Nentlawulo yeeasethi ezinkulu zinxulumene nezixhobo Zekhompuyutha (IT) nezixhobo zeofisi ezifunyenweyo kunyakamali ka-2022/23, kodwa abatnikezeli abazange bakwazi ukuhambisa izixhobo ngaphambi kwe-31 Matshi 2023. Izicelo zokutyhalwa kwemali ziye zangeniswa Kunondyabo Wephondo (PT) ukuze zixhase izibophelelo zonyakamali ka-2023/24.

Ulawulo Lwasekuhlaleni	168 569	159 714	8 855	5,3%
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Inkcazo yokwahluka: Ukonga/inkcitho engaphantsi inxulumene noku kulandelayo:

• **Imbuyekezo yabasebenzi (CoE)**

- ukonga kungenxa yokulibaziseka kokugcwaliswa kwezikhundla ezibalulekileyo nokuqeshwa kwabasebenzi kuqiniseke ukusebenza kwangaphakathi Kwisebe ukuze likwazi ukunika inkxaso koomasipala, (inkxasomali ephawulweyo). Isebe linikezele ngemali engasetyenziswanga kwiCoE Kwingxowamali Yengeniso Yephondo (PRF).

• **Iimveliso neenkonzelo (G&S)**

- Olona Qeqesho Lusezantsi Lokufaneleka kukuMasipala (MMC) Looceba Boomasipala, ukuprintwa kweencwadana zamaphulo Okwazi Ikomiti yewadi yakho neprojekthi Ngophando Lwezakhono Ezinqabileyo Nezibalulekileyo ezivela kwizicelo ezifunyenwe koomasipala ukuze iphonde lixhase ekujonganeni ngokufanelekileyo nezakhono ezinqabileyo nezibalulekileyo kwindawo kamasipala;
- iiprojekthi ezixhaswe ngezabelo eziphawulweyo oko kukuthi, ukuzibophelela ekukhetheni umboneleli ngeenkonzelo ukuba aqhube Ukuyilwa Kwakhona Kombutho yokulawula imeko Yabaqeshwa koomasipala (oomasipala abaphawulwe ukungenelela) neenkqubo zokuthobela zangaphakathi ezilibazise ukuqala kweenkqubo ezifanelekileyo ze-SCM zeprojekthi Yophuhliso Lweziseko Ezinzileyo Nezibonelelo Zemali (ephawulwe yiSIDAFF);
- iiprojekthi ezinxulumene nokonyulwa komboneleli ngeenkonzelo ukuze kuvavanywe Ukuthatha inxaxheba kukaRhulumente Koomasipala Bengingqi abangama-24 nesixeko esi-1 Kwiphondo kunye nezicelo ezifunyenwe koomasipala zokuprintwa kweencwadana zomthetho (emva kwemali zika-2021 zikaRhulumente Wengingqi); kwaye izicelo zokutyhalwa kwemali ezingeniswe kwiPT ukuze zixhase izibophelelo zonyakamali ka-2023/24. Isebe linikezele ngemali eshiyekileyo kwimali engasetyenziswanga kwiG&S ukuba iye kwiPRF..

AMANQAKU ENGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkqubo	Uwabiwomali lokugqibela	Inkcitho Eyiyiyo	Ukwahluka	Ukwahluka njenge % Yolwabiwo mali Lokugqibela
	R'000	R'000	R'000	%
Uphuhliso Nocwangciso	165 366	163 354	2 012	1,22%
Ulawulo Lweziko Lemveli	478	-	478	100%

Ingcaciso yokwahluka: Ukongiwa kunxulumene nokulibaziseka kwenkqubo yokuqeshwa ukuze kuqiniseke ukusebenza kwangaphakathi Kwisebe ukuze likwazi ukuncedisa kuphando, ukuphuhliswa kwepolisi nomthetho neenkonzole zenkxaso kumabhunga emveli axhaswa ngemali. ISebe linikezele ngemali engakhange isetyenziswe kwiPRF.

4.2 Ulwahlulo lwezoqoqosho ngalunye

Ulwahlulo lwezoqoqosho	Uwabiwomali lokugqibela	Inkcitho Eyiyiyo	Ukwahluka	Ukwahluka njenge % Yolwabiwo mali Lokugqibela
	R'000	R'000	R'000	%
<b>Inkcitho yangoku</b>				
Imbuyekezo yabasebenzi	198 390	195 859	2 531	1,28%
Iimveliso neenkonzole	61 841	52 485	9 356	15,13%
<b>Ukuthunyelwa nezibonelelo</b>				
Amaphondo noomasipala	119 031	119 031	-	0,00%
Iiarhente zesebe neekhawunti	382	382	-	0,00%
Amaziko angenzi nzuzo	376	376	-	0,00%
Amakhaya	1 036	1 036	-	0,00%
<b>Ukubhatalwa kweeasethi zemali</b>				
Oomatshini nezixhobo	7 815	6 791	1 024	13,10%
<b>Ukubhatalwa kweeasethi zemali</b>	41	41	-	0,00%
<b>Iyonke</b>	<b>388 912</b>	<b>376 001</b>	<b>12 911</b>	<b>3,32%</b>

## AMANQAKU ENGXELO YOKUFANELEKA yonyaka ophela ngomhla wama-31 kuMatshi 2023

Inkcazo yokwahluka: Ukonga/inkcitho engaphantsi inxulumene noku kulandelayo:

- **Iimveliso neenkonzo (G&S) -**

- Ezi zingezantsi zinento yokwenza nezinto ezisetyenziswayo zeIT ezithengwe kunyakamali ka-2022/23, kodwa abanikezeli khange bakwazi ukuhambisa izixhobo ngaphambi kwe-31 kaMatshi 2023. Ngaphezu koko, imali engasetyenziswanga kwiG&S inento yokwenza noku kulandelayo:
- Olona Qeqesho Lusezantsi Lokufaneleka kukuMasipala (MMC) Looceba Boomasipala, ukuprintwa kweencwadana zamaphulo Okwazi Ikomiti yewadi yakho neprojekthi Ngophando Lwezakhono Ezingabileyo Nezibalulekileyo ezivela kwizicelo ezifunyenwe koomasipala ukuze iphonde lixhase ekujonganeni ngokufanelekileyo nezakhono ezingabileyo nezibalulekileyo kwindawo kamasipala;
- Iiprojekthi ezixhaswe ngezabelo eziphawulweyo oko kukuthi, ukuzibophelela ekukhetheni umboneleli ngeenkonzo ukuba aqhube Ukuyilwa Kwakhona Kombutho yokulawula imeko Yabaqeshwa koomasipala (oomasipala abaphawulwe ukungenelela) neenkqubo zokuthobela zangaphakathi ezilibazise ukuqala kweenkqubo ezifanelekileyo ze-SCM zeprojekthi Yophuhliso Lweziseko Ezinzileyo Nezibonelelo Zemali (ephawulwe yiSIDAFF);
- Iiprojekthi ezinxulumene nokonyulwa komboneleli ngeenkonzo ukuze kuvavanywe Ukuthatha inxaxheba kukaRhulumente Koomasipala Bengingqi abangama-24 nesixeko esi-1 Kwiphondo kunye nezicelo ezifunyenwe koomasipala zokuprintwa kweencwadana zomthetho (emva kwemali zika-2021 zikaRhulumente Wengingqi); kwaye
- izicelo zokutyhalwa kwemali ziye zangeniswa kwiPT ukuze zixhase izibophelelo zonyakamali ka-2023/24. Isebe linikezele ngemali eshiyekileyo kwimali engasetyenziswanga kwiG&S ukuba iye kwiPRF.

- **Oomatshini nezixhobo -**

- Le nkcitho ingezantsi Ekubhatalweni kwezixhobo zemali inento yokwenza nezixhobo zeofisi ezithengwe kunyakamali ka-2022/23, okuquka iilapthophi nezixhobo zeofisi kodwa abanikezeli khange bakwazi ukuhambisa izixhobo ngaphambi kwe-31 kaMatshi 2023. Izicelo zokutyhalwa kwemali ziye zangeniswa kwiPT ukuze zixhase izibophelelo zonyakamali ka-2023/24.

INGXELO YOKUSEBENZA KWEMALI yonyaka ophela ngomhla wama-31 kuMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>INGENISO</b>			
Imali ebhatalwayo yonyaka	1	388 912	342 646
Ingeniso yeSebe	2	5 464	6 704
<b>IYONKE INGENISO</b>		<b>394 376</b>	<b>349 350</b>
<b>INKCITHO</b>			
<b>Inkcitho yangoku</b>		<b>248 344</b>	<b>244 271</b>
Imbuyekezo yabasebenzi	3	195 859	188 528
Iimveliso neenkonzelo	4	52 485	55 743
<b>Ukuthunyelwa nezibonelelo</b>		<b>120 825</b>	<b>80 435</b>
Ukuthunyelwa nezibonelelo	6	120 825	80 435
<b>Inkcitho yeeasethi eziyinkunzi</b>		<b>6 791</b>	<b>5 729</b>
Iiasethi ezibonakalayo	7	6 791	5 729
<b>Ukubhatalwa kweeasethi zemali</b>	5	41	36
<b>IYONKE INKCITHO</b>		<b>376 001</b>	<b>330 471</b>
<b>INTSALELA YONYAKA</b>			
<b>Ukulungsa Kwentsalela Yonyaka</b>			
Iingxowamali Ezivotelweyo		12 911	12 175
Imali ebhatalwayo yonyaka		12 911	12 175
Ingeniso Yesebe Neerisithi zeNRF	12	5 464	6 704
<b>INTSALELA YONYAKA</b>		<b>18 375</b>	<b>18 879</b>

INGXELO YEMEKO YEZEMALI nge-31 Matshi 2023

U

IINKCAZELO YEMALI

	Inqaku	2022/23 R'000	2021/22 R'000
<b>IIASETHI</b>			
<b>Iiasethi Ezikhoyo</b>		<b>13 446</b>	<b>12 654</b>
Imali nemali elingana nayo	8	12 619	12 090
Ezifumanekayo	10	827	564
<b>Iiasethi Ezingekhoyo</b>		<b>12</b>	<b>-</b>
Ezifumanekayo	10	12	-
<b>ZIZONKE IIASETHI</b>		<b>13 458</b>	<b>12 654</b>
<b>AMATYALA</b>			
<b>Amatyala Akhoyo</b>		<b>13 014</b>	<b>12 247</b>
Imali Evotelweyo eza kunikelwa Kwingxowamali Yengeniso	11	12 911	12 175
Ingeniso Yesebe Neerisithi zeNRF eziza kunikezelwa Kwingxowamali Yengeniso	12	32	30
Ebhatalweyo	13	71	42
<b>AMATYALA EWONKE</b>		<b>13 014</b>	<b>12 247</b>
<b>IIASETHI EZIPHELELEYO</b>		<b>444</b>	<b>407</b>
<b>Imelwe ngu:</b>			
Ingeniso enokubuyiswa		444	407
<b>IYONKE</b>		<b>444</b>	<b>407</b>

INGXELO YOTSHINTSHO KWIIASETHI EZIZIZO nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>IIASETHI EZIPHELELEYO</b>			
<b>Ingeniso enokubuyiswa</b>			
Imali ebikhona		407	470
Ukuthunyelwa kwemali		37	(63)
Amatyala afunyenweyo (afakwe kwiirisithi zesebe)		(68)	(308)
Amatyala anyusiweyo		105	245
Imali eshiyekileyo		444	407
<b>IYONKE</b>		<b>444</b>	<b>407</b>

INGXELO YEMALI yonyaka ophela nge-31 kaMatshi 2023

11

INKCAZELO YEMALI

	Inqaku	2022/23 R'000	2021/22 R'000
<b>IMALI ESUKA KWIZINTO EZENZIWAYO</b>			
<b>Iirisithi</b>		<b>394 448</b>	<b>349 459</b>
Imali efakiweyo yonyaka efunyenweyo	1.1	388 912	342 646
Ingeniso yesebe efunyenweyo	2	5 536	6 813
I-Net (ukunyuka)/ukwehla kwemali yokusebenza		(234)	(9)
Inikezelwe Kwingxowamali Yengeniso		(17 751)	(11 330)
Ukubhatala kwangoku		(248 344)	(244 271)
Ukubhatalwa kweeasethi zemali		(41)	(36)
Ukuthunyelwa nezibonelelo ezibhatelweyo		(120 825)	(80 435)
<b>Imali eyonke ekhoyo yemisebenzi yokusebenza</b>	<b>14</b>	<b>7 253</b>	<b>13 378</b>
<b>IMALI ESUKA KWIZINTO EZENZIWAYO ZOKUTYALA IMALI</b>			
Ukubhatalwa kweeasethi zemali	7	(6 791)	(5 729)
Ingeniso ekuthengisweni kweeasethi zemali	2.2	42	-
(Ukunyuka)/ukwehla kwezinto ezingafumanekiyo ngoku	10	(12)	47
<b>Imali esuka kwizinto ezenziwayo zokutyala imali</b>		<b>(6 761)</b>	<b>(5 682)</b>
<b>IMALI ESUKA KWIMISEBENZI YOKUXHASA NGEMALI</b>			
Ukunyuka/ (ukwehla) kweeasethi ezishiyekileyo		37	(63)
<b>Imali esuka kwimisebenzi yokuxhasa ngemali</b>		<b>37</b>	<b>(63)</b>
Ukunyuka/ (ukwehla) kwemali nokulingana kwemali		529	7 633
Imali nemali elingana nayo ekuqaleni kwexesha		12 090	4 457
<b>Imali nemali elingana nayo ekuqaleni kwexesha</b>	<b>15</b>	<b>12 619</b>	<b>12 090</b>



## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### Ushwankathelo lweepolisi ezibalulekileyo zobalomali

lingxelo zemali zilungiselelwe ngokuhambelana nezi polisi zilandelayo, ezisetyenziswe ngokungaguququkiyo kuzo zonke izinto eziphathekayo, ngaphandle kokuba kuboniswe ngenye indlela. Ulawulo lugqibe kwelokuba iingxelo zemali zibonisa ngokufanelekileyo inkcazelo ephambili neyesibini yesebe.

Indibano yeendleko zembali isetyenzisiwe, ngaphandle kokuba kuboniswe ngenye indlela. Abaphathi basebenzise uvavanyo noqikelelo ekulungiseleleni iingxelo zemali zonyaka. Ezi zinto zisekelwe kweyona nkcazelo ifumanekayo ngexesha lokulungiselela.

Xa kufanelekile ibe kunentsingiselo, kuye kwachazwa inkcazelo eyongezelelweyo ukuze kuphuculwe ukusebenziseka kweengxelo zemali nokuthotyelwa kweemfuno ezisemthethweni zoMthetho Wolawulo Lwemali Yoluntu (PFMA), uMthetho 1 ka-1999 (njengoko ulungisiwe kuMthetho 29 ka-1999), neMithetho Yonondyebo ekhutshwe ngokwePFMA noMthetho Wonyaka Wecandelo Lengeniso.

#### 1. Isizathu sokulungiselela

lingxelo zemali zilungiselelwe ngokuhambelana neMigangatho Yemali Etshintshiweyo.

#### 2. Inkxalabo eqhubekayo

lingxelo zemali zilungiselelwe ngokusekelwe kwinkxalabo eqhubekayo.

#### 3. Ikharensi yokubonisa

Izixamali ziye zafakwa ngemali yeRandi yoMzantsi Afrika (R) ekwayimali esebenzayo yesebe.

#### 4. Ukuyisa kwekufutshane

Ngaphandle kokuba amanani emali achazwe ngenye indlela aye asiwa kwisigidi Seerandi esikufutshane (R'000).

#### 5. Ukuguqulelwa kwemali yelinye ilizwe

Imali engenayo nephumayo evela kwintengiselwano yamanye amazwe isiwa kwiiRandi zaseMzantsi Afrika kusetyenziswa amaxabiso otshintshiselwano asebenzayo ngomhla wokubhatala/ wokufumana.

#### 6. Inkcazelo ethelekiswayo

##### 6.1 Inkcazelo ethelekiswayo yexesha langaphambili

Inkcazelo ethelekiswayo yexesha langaphambili iye yafakwa kwiingxelo zemali zonyaka okhoyo. Xa kuyimfuneko, amanani aqukiweyo kwiingxelo zemali zexesha elidlulileyo aye achazwe ngokutsha ukuze kuqinisekise ukuba ifomathi apho inkcazelo iboniswa khona iyahambelana nefomathi yeengxelo zemali zonyaka wangoku.

##### 6.2 Ukuthelekiswa konyaka omyo nolwabiwomali

Ukuthelekiswa phakathi kolwabiwomali oluvunyiweyo, lokugqibela neyona mali yenkqubo nganye nokuhlelwa koqoqosho kufakiwe kwiingxelo yolwabiwomali.

#### 7. Ingeniso

##### 7.1 Iimali ezifanelekileyo

Iimali ezifanelekileyo ziquka izabelo zesebe neentlawulo ngqo kwiingxowamali yengeniso (oko kukuhit ulwabiwomali olusemthethweni).

Imali efanelekileyo iyaqatshelwa kwiingxelo yokusebenza kwemali ngomhla oza kusebenza ngawo lo mali. Uhlengahlengiso olwenziwe ngokwenkqubo yolwabiwo mali yolungiso luyaqatshelwa kwiingxelo yendlela eqhube ngayo imali ngosuku oluqalisa ukusebenza ngalo utshintsho.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

Imali efanelekileyo ilinganiswa ngeemali ezifumanekayo.

Isixa esipheleleyo sazo naziphi na iimali ezifakiweyo ngenxa/ ezivela kwingxowamali yengeniso efanelekileyo ngomhla wengxelo yamkelwe njengento ehlawulwayo /efunyenweyo kwingxelo yemeko yezemali.

### 7.2 Ingeniso Yesebe

Ingeniso yeSebe iyaqatshelwa kwingxelo yokusebenza kwemali xa ifunyenwe ize emva koko ibhatalwe kwingxowamali yengeniso efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Ingeniso yesebe ilinganiswa ngemali efunyenweyo.

Iminikelo efunyenweyo ibhalwe kumanqaku eengxelo zemali ngomhla wokufumana ibe ilinganiswa ngexabiso elifanelekileyo.

Nayiphi na imali ekufuneka ithathwe kwingxowamali yengeniso efanelekileyo ngomhla wokunika ingxelo ibonwa njengento ekufuneka ihlawulwe kwingxelo yemeko yezemali.

### 7.3 Ingeniso efunyenweyo yesebe

Ukwanda kwingeniso yesebe (ngaphandle kwengeniso yerhafu) irekhodwa kumanqaku eengxelo zemali xa:

- kusenokwenzeka ukuba izibonelelo zoqoqosho okanye iinkonzo ezinokubakho ezinxulumene nentengiselwano ziya zaya kwisebe; kwaye
- umlinganiselo wengeniso unokulinganiswa ngokuthembekileyo.

Ingeniso eqokelelweyo ilinganiswa ngexabiso elifanelekileyo lokuqwalaselwa okufumanekayo.

Ingeniso yerhafu eqokelelweyo (nenzala/ izohlwayo ezinxulumene nayo) ilinganiswa ngeemali ezifunyanwa kwiiarhente zokuqokelela.

Ukucinywa ngokupheleleyo kwenziwa ngokwepolisi yokucinywa ngokupheleleyo yesebe.

## 8. Inkcitho

### 8.1 Imbuyekezo yabasebenzi

#### 8.1.1 Imivuzo nemirholo

Imivuzo nemirholo iyaqatshelwa kwingxelo yokusebenza kwemali ngomhla wokubhatalwa.

#### 8.1.2 Igalelo ekuhlaleni

Iminikelo yentlalo eyenziwe lisebe ngokubhekisele kubasebenzi bangoku iyaqatshelwa kwingxelo yokusebenza kwemali ngomhla wokubhatalwa.

Iminikelo yentlalo eyenziwe lisebe ngokubhekisele kubantu ababengabasebenzi ihlelwa njengokudluliselwa kumakhaya kwingxelo yokusebenza kwemali ngomhla wokubhatalwa.

### 8.2 Enye inkcitho

Enye inkcitho (njengeemveliso neenkonzelo, ukudluliselwa neenkxasomali neentlawulo zeasethi eyinkunzi) iyaqatshelwa kwingxelo yokusebenza kwemali ngomhla wokubhatalwa. Inkcitho ihlelwa njengenkcitho eyinkunzi ukuba ingqwalaselo ephela ebhatelweyo ingaphezulu komda wemali yokuqalisa.

Iminikelo eyenziwe ngohlobo ibhalwe kumanqaku engxelo yemali ngomhla wokudluliselwa kwayo ibe ilinganiswa ngeendleko okanye ngexabiso elifanelekileyo.

### 8.3 Iimali zokuthenga neentlawulo aziqatshelwa

Iintlawulo neemali ezibhatalwayo ezingaqatshelwayo zibhalwe kumanqaku kwiingxelo zemali ngeendleko okanye ngexabiso elifanelekileyo ngosuku lokunika ingxelo.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### 8.4 Ukuqeshisa

#### 8.4.1 Ukuqeshisa okusebenzayo

Intlawulo yokuqeshisa esebenzayo ebudeni bexesha lokunika ingxelo ibonwa njengencitho ekhoyo kwingxelo yokusebenza kwemali ngomhla wokubhatala. Intlawulo yokuqeshisa efunyenweyo ibonwa njengengeniso yesebe. Ukuzibophelela ekusebenzeni kwesivumelwano sokuqeshisa kubhalwe kumanqaku kwiingxelo zemali.

#### 8.4.2 Iimali eziqeshisayo

Intlawulo yokuqeshisa ebudeni bexesha lokunika ingxelo ibonwa njengencitho yokuqalisa kwingxelo yokusebenza kwemali ngomhla wokubhatala. Intlawulo yokuqeshisa ibonwa njengengeniso yesebe.

Izibophelelo zokuqeshisa ngemali zirekhodwe kumanqaku eengxelo zemali kwaye azabelwana phakathi kwemali eyinkunzi neenxalenye zenzala.

Iiasethi zokuqeshisa ngemali ezifunyenwe ekupheleni kwexesha lokuqeshisa zirekhodwa zize zilinganiswe ngezantsi kwe:

- ndleko, ukuba lixabiso elifanelekileyo leasethi; okanye
- isixa semali encinci ebhatelweyo yokuqeshisa, kuquka naziphi na iimali ezibhatelweyo ukuze ube ngumnikazi ekupheleni kwexesha lesivumelwano sokuqeshisa, ngaphandle kwezala.

## 9. Uncedo

### 9.1 Uncedo olufunyenweyo

Uncedo olufunyenwe ngemali luyaqatshelwa kwingxelo yendlela ekuqhutywe ngayo kwezemali xa ifunyenwe. Uncedo lurekhodwa kumanqaku akwiingxelo zemali ngomhla wokufumana ibe lulinganiswa ngexabiso elifanelekileyo.

IINGXOWAMALI zeCARA ziyaqatshelwa xa zifunyanwa zize zilinganiswe ngeemali ezifumanekayo.

Uncedo olungasetyenziswanga ngenjongo efunekayo kwaye nayiphi na imali engasetyenziswanga evela kuncedo olufunekayo ukuba lubuyiselwe kumnikeli ithathwa njengento ehlawulwayo kwingxelo yemeko yezemali.

### 9.2 Uncedo olubhatalwayo

Uncedo olubhatelweyo luyaqatshelwa kwingxelo yokusebenza kwemali ngomhla wokubhatalwa. Iintlawulo zoncendo ezenziwe ngaphambi kokufumana imali zibonwa njengezifumanekayo kwingxelo yemeko yezemali.

## 10. Imali nemali elingana nayo

Imali nokulingana nemali kuchazwe ngeendleko kwingxelo yemeko yezemali.

Ukutsalwa kwemali ebhankini kuboniswa ngokwahlukileyo kwingxelo yemali ekhoyo njengetyala elikhoyo ngoku.

Ngenxa yengxelo yokuhamba kwemali, imali nezinto ezilinganayo nemali ziquka imali ekhoyo, iidipozithi ezibanjwayo, olunye utyalomali lwexesha elifutshane olulityala kakhulu nokutsalwa kwemali ebhankini.

## 11. Iintlawulo zangaphambili

Iintlawulo zangaphambili nenkqubela phambili ziyaqatshelwa kwingxelo yemeko yezemali xa isebe lifumana okanye likhupha imali.

Iintlawulo zangaphambili ziqale zilinganiswe ngeendleko.

Iintlawulo zangaphambili ziya kubhatalwa xa iimveliso neenkonzo zifunyenwe ngokwesivumelwano esisayiniweyo nombutho karhulumente.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### 12. Imalimboleko nefumanekayo

Imalimboleko nezinto ezifunyenweyo ziyaqatshelwa kwingxelo yemeko yezemali ngeendleko kunye nenzala eqokelelweyo, apho kubhataliswa inzala, imali encinci esele igqityiwe okanye ibhaliwe. Ukucinywa ngokupheleleyo kwenziwa ngokwepolisi yokucinywa ngokupheleleyo yesebe.

### 13. Utyalomali

Utyalomali luyaqatshelwa kwingxelo yemeko yezemali ngeendleko.

### 14. Iiasethi zemali

#### 14.1 Iiasethi zemali (ezingabhatalelwa kwenye indawo)

Iiasethi zemali ibonwa ekuqaleni ngeendleko zayo neendleko zentengiselwano ezinokubangelwa ngqo kukufumana okanye ukukhutshwa kweiasethi zemali.

Ngomhla wengxelo, isebe liza kulinganisa iiasethi zalo zemali ngeendleko, imali encinci esele igqityiwe okanye ibhaliwe, ngaphandle kwemalimboleko eyaziwayo nezinto ezifunyenweyo, ezilinganiswa ngeendleko nenzala eqokelelweyo, apho kubhataliswa inzala, imali encinci esele igqityiwe okanye ibhaliwe.

#### 14.2 Ukuphazamiseka kweiasethi zemali

Xa kukho uphawu lokuphazamiseka kweiasethi zemali, uqikelelo lokuncitshiswa kwexabiso lokuthwala elibhaliweyo, ukubonisa olona qikelelo lubalaseleyo lwemali yeenzuzo zoqoqosho zexesha elizayo ekulindleke ukuba zifunyanwe kulo asethi, lubhalwe kumanqaku kwiingxelo zemali.

### 15. Iyahlawulwa

Iintlawulo eziqatshelwe kwingxelo yemeko yezemali ziyaqatshelwa ngeendleko.

### 16. Iiasethi zeengxowankulu

#### 16.1 Iiasethi zengxowankulu ezingenakususwa

Iiasethi ezingenakususwa eziboniswe kwirejista yeasethi yesebe zirekhodwe kumanqaku eengxelo zemali ngeendleko okanye ngexabiso elifanelekileyo apho iindleko zingenakufunyanwa ngokuthembekileyo. Iiasethi ezingenakususwa ezifunyenwe kwintengiselwano engatshintshiyo zirekhodwa ngexabiso elifanelekileyo ngomhla wokufunyanwa. Iiasethi ezingenakususwa emva koko zithwalwa kwirejista yeeasethi ngeendleko kwaye okwangoku azikho phantsi kokwehla kwexabiso okanye ukuphazamiseka.

Inkcitho elandelayo eyinkunzi iyinxalenye yeendleko zeasethi esele ikho xa ilungele ukusetyenziswa.

Inkcazelo eyongezelekileyo ngeasethi ezingenakususwa ezingaboniswa kwirejista yeeasethi inikezelwe kumanqaku eengxelo zemali.

#### 16.2 Iiasethi zengxowankulu ezihambayo

Iiasethi eziyimali enokususwa ekuqaleni zirekhodwa kumanqaku eengxelo zemali ngeendleko. Imali eyinkunzi enokususwa efunyenwe kwintengiselwano engatshintshiyo ilinganiswa ngexabiso elifanelekileyo ukususela kumhla wokufunyanwa.

Apho iindleko zeasethi eziyinkunzi ezihambayo zingenakufunyanwa ngokuthembekileyo, iiasethi eziyinkunzi ezihambayo zilinganiswa ngexabiso elifanelekileyo nalapho zingenakufunyanwa ngexabiso elifanelekileyo; iiasethi ezihambayo zilinganiswa nge-R1.

Zonke iiasethi ezifunyenwe ngaphambi komhla woku-1 ku-Epreli 2002 (okanye umhla ongomva njengoko uvunyiwe yiOAG) zinokurekhodwa nge-R1.

Iiasethi zengxowankulu ezihambayo emva koko zithwalwa ngeendleko kwaye azikho phantsi kokwehla kwexabiso okanye ukuphazamiseka.

Inkcitho elandelayo eyinkunzi eyinxalenye yeendleko zeasethi esele ikho xa ilungele ukusetyenziswa.

## IIPOLISI ZOBALO zonyaka ophele nge-31 kaMatshi 2023

### 16.3 Iiasethi zengxowankulu ezingabonakaliyo

Iiasethi eziyimali engabonakaliyo ekuqaleni zirekhodwa kumanqaku eengxelo zemali ngeendleko. Iiasethi ezingabonakaliyo ezifunyenwe kwintengiselwano engatshintshiyo zilinganiswa ngexabiso elifanelekileyo ukususela kumhla wokufunyanwa.

Iiasethi eziveliswe ngaphakathi ezingabonakaliyo zirekhodwa kumanqaku kwiingxelo zemali xa isebe liqala inqanaba lophuhliso lweprojekthi.

Apho iindleko zeasethi ezingabonakaliyo zingenakufunyanwa ngokuthembekileyo, iiasethi ezingabonakaliyo zilinganiswa ngexabiso elifanelekileyo nalapho zingenakufunyanwa ngexabiso elifanelekileyo; iiasethi ezingabonakaliyo zilinganiswa nge-R1.

Zonke iiasethi ezifunyenwe ngaphambi komhla woku-1 ku-Epreli 2002 (okanye umhla ongomva njengoko uvunyiwe yiOAG) zinokurekhodwa nge-R1.

Iiasethi ezingabonakaliyo emva koko zithwalwa ngeendleko kwaye azikho phantsi kokwehla kwexabiso okanye ukuphazamiseka.

Inkcitho elandelayo eyinkunzi iyinxalenye yeendleko zeasethi esele ikho xa ilungele ukusetyenziswa.

### 16.4 Iindleko Zeprojekthi: Umsebenzi oqhubekayo

Inkcitho eyinkunzi ibonwa ekuqaleni kwingxelo yendlela eqhuba ngayo imali xa ibhatalwa.

Iimali ezihlawulwa kwiiprojekthi zengxowankulu zahlulwe kwiimali ezamkelweyo kwaye ziqokelelwe ekuqhubekeni de iiasethi esisiseko ilungele ukusetyenziswa. Xa ilungele ukusetyenziswa, iyonke imali ebhatelweyo ibhalwa kwirejista yeasethi. Iintlawulo ezilandelayo zokugqiba iprojekthi zifakwa kwiasethi yokuqalela kwirejista yeasethi.

Apho isebe lingengomgcini weasethi yeprojekthi egqityiweyo, iiasethi idluliselwa kumgcini emva kokugqitywa.

## 17. Amalungiselelo Neembopheleleko zemali ezinokubakho

### 17.1 Amalungiselelo

Amalungiselelo abhalwe kumanqaku eengxelo zemali xa kukho imbopheleleko yangoku esemthethweni okanye eyakhayo yokuphulukana nezibonelelo zoqoqosho ngenxa yeziganeko ezidlulileyo kwaye kusenokwenzeka ukuba ukusetyenziswa kwezibonelelo ezibonisa izibonelelo zoqoqosho okanye iinkonzo ezinokubakho kuza kufuneka kuzinziswe imbopheleleko ibe uqikelelo oluthembekileyo lembopheleleko lunokwenziwa. Eli lungiselelo lilinganiswa njengolona qikelelo lubalaseleyo lweemali ezifunekayo ukulungisa imbopheleleko yangoku ngomhla wokunika ingxelo.

### 17.2 Amatyala esenokubakho

Amatyala asenokubakhona abhalwa kumanqaku eengxelo zemali xa kukho isibophelelo esinokubakho esivela kwiziganeko ezidlulileyo, nobukho bazo buya kuqinisekiswa kuphela kukwenzeka okanye ukungenzeki kwesiganeko esinye okanye ngaphezulu esingaphaya kwamandla esebe okanye xa kukho isibophelelo esikhoyo esingaqatshelwayo kuba kungenakwenzeka ukuba ukusetyenziswa kwezixhobo kuza kufuneka ukuze kulungiswe isibophelelo okanye isixa sesibophelelo asinakulinganiswa ngokuthembekileyo.

### 17.3 Iiasethi ezinokubakho

Iiasethi ezinokubakhona zirekhodwa kumanqaku eengxelo zemali xa iiasethi enokubakho ivela kwiziganeko ezidlulileyo, nobukho bazo buya kuqinisekiswa kuphela kukwenzeka okanye ukungenzeki kwesiganeko esinye okanye ngaphezulu esingaphaya kwamandla esebe.

### 17.4 Izibophelelo zemali yenkunzi

Izibophelelo zemali yenkunzi zibhalwa ngeendleko kumanqaku eengxelo zemali.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### 18. Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga ilinganiswa ngesixa senkcitho engagunyaziswanga eqinisekisiweyo.

Inkcitho engagunyaziswanga iyaqatshelwa kwingxelo yotshintsho kwiasethi ezipheleleyo de elo xesha likwinkcitho libe:

- livunyiwe yiPalamente okanye Yindlu Yowisomthetho Yephondo ngenkxasomali nemali enxulumene noko ifunyanwe; okanye
- livunyiwe yiPalamente okanye Yindlu Yowisomthetho Yephondo ngaphandle kwenkxasomali ize icinywe ngokupheleleyo ngokuthelekiswa kolwabiwomali kwingxelo yokusebenza kwemali; okanye
- lidluliselwe kwizinto ezifumanekayo ukuze ibuyiselwe.
- Inkcitho engagunyaziswanga ebhalwe kumanqaku eengxelo zemali ziquka
- inkcitho engagunyaziswanga ebisahlolwa kunyakamali odlulileyo;
- inkcitho engagunyaziswanga enxulumene nonyakamali odlulileyo nechongwe kunyaka wangoku; kunye
- nengagunyaziswanga eyenziwe kulo nyaka umiyo.

### 19. Inkcitho kwizinto ezingancedi nganto nezililize

Izinto ezifumanekayo zenkcitho kwizinto ezingancedi nganto ziyaqatshelwa kwingxelo yemeko yezemali xa zinokubuyiswa. Le nto ifunyenweyo ilinganiswa ngesixa ekulindeleke ukuba sibuyiswe size siyekwe ukuqatshelwa xa sibhatelwe okanye emva kokuba sicinywe ngokupheleleyo njengesinakubuyiselwa.

Inkcitho kwizinto ezingancedi nganto nezililize ibhalwe kumanqaku eengxelo zemali xa ziqinisekisiwe, ibe ziquka;

- inkcitho kwizinto ezingancedi nganto nezililize ebisahlolwa kunyakamali odlulileyo;
- inkcitho kwizinto ezingancedi nganto nezililize enxulumene nonyakamali odlulileyo nechongiwe kulo nyaka umiyo; kwaye
- inkcitho kwizinto ezingancedi nganto nezililize eyenziwe kulo nyaka umiyo.

### 20. Inkcitho engaqhelekanga

Iilahleko ezivela kwinkcitho engaqhelekanga ziqatshelwa njengento enokufunyanwa kwingxelo yemeko yezemali xa ibuyiselwe. Le nto ifunyenweyo ilinganiswa ngesixa ekulindeleke ukuba sibuyiswe size siyekwe ukuqatshelwa xa sibhatelwe okanye emva kokuba sicinywe ngokupheleleyo njengesinakubuyiselwa.

Inkcitho engaqhelekanga irekhodwa kumanqaku eengxelo zemali xa nezixa ziqinisekisiwe kwaye ziquka:

- inkcitho engaqhelekanga ebisahlolwa kunyakamali odlulileyo;
- inkcitho engaqhelekanga enxulumene nonyakamali odlulileyo nechongwe kunyaka wangoku; kunye
- inkcitho engaqhelekanga eyenziwe kulo nyaka umiyo.

### 21. Utshintsho kuqikelelo lwezezibalo neempazamo

Utshintsho kuqikelelo lwezezibalo lusetyenziswa ngokuhambelana neemfuno zeMCS.

Ukulungiswa kweempazamo kusetyenziswa emva kwexesha apho impazamo yenzeke ngokuhambelana neemfuno zeMCS, ngaphandle kokuba akunakwenzeka ukufumanisa iziphumo zexesha elithile okanye iziphumo eziqokelelweyo zempazamo. Kwiimeko ezinjalo isebe liya kuphinda lichaze iibhalansi ezisekuqaleni zeeasethi, amatyala neeasethi ezipheleleyo kwixesha lokuqala apho ukuhlaziywa kwakhona kunokwenzeka.

### 22. Iziganeko emva komhla wokunika ingxelo

Iziganeko emva komhla wokunika ingxelo ezahlulwe njengeziganeko zokutshintsha ziye zabalwa kwiingxelo zemali. Iziganeko ezisemva komhla wokunika ingxelo ezihlelwa njengeziganeko ezingalungisiywa emva komhla wokunika ingxelo ziye zachazwa kumanqaku eengxelo zemali.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### 23. Amalungiselelo enziwe ngumsebenzi egameni Lenqununu

Isebe alinawo amalungiselelo enziwe ngumsebenzi egameni Lenqununu

### 24. Ukusuka kwiimfuno zeMCS

Isebe khangela libenokusukileyo kwiimfuno zeMCS.

### 25. Ugcino lwemali yokuqalisa

Ugcino lwemali yokuqalisa luquka iiasethi zemali kunye/okanye amatyala avela kwixesha langaphambili lokunika ingxelo kodwa aqatshelweyo kwingxelo yemeko yezemali okokuqala kwixesha langoku lokunika ingxelo. Iimali ziyaqatshelwa emalini egciniweyo xa zichongiwe kweli xesha langoku kwaye zidluliselwa Kwingxowamali Yengeniso Yesizwe/Yephondo xa iiasethi esisiseko ilahliwe yaza imali enxulumene nayo yafunyenwa.

### 26. Ingeniso enokubuyiswa

Imali ibonwa njengengeniso enokubuyiswa xa intlawulo eyenziwe kunyakamali odlulileyo ibuyiselwa kumtyali kunyakamali omiyo. Imali idluliselwa Kwingxomamali Yengeniso yeSizwe/yePhondo xa ifunyenwe okanye idluliselwa kwingxelo yokusebenza kwemali xa icinywe ngokupheleleyo.

### 27. Intengiselwano enxulumene neepati

Intengiselwano enxulumene namaqela kwipotifoliyo yoMphathiswa/kaMEC ibhalwe kumanqaku eengxelo zemali xa intengiselwano ingekho.

Imbuyekezo ephela yabasebenzi abaphambili bolawulo ibhalwe kumanqaku kwiingxelo zemali.

### 28. Izinto ezithengiswayo

Ngomhla wokufunyanwa, uluhlu lwezinto luyaqatshelwa ngeendleko kwingxelo yokusebenza kwemali.

Apho uluhlu lwemveliso ezithengiswayo lufunyenwe njengenxalenye yentengiselwano engatshintshiyo, uluhlu lwemveliso ezithengiswayo lulinganiswa ngexabiso elifanelekileyo ngokosuku lokufunyanwa.

Emva koko iimveliso ezithengiswayo zilinganiswa ngezantsi kweendleko nexabiso eliqinisekileyo okanye apho zenzelwe ukusasazwa (okanye zisetyenziswe ekuvelisweni kweempahla ukuze zisasazwe) kungekho nto okanye intlawulo eqhelekileyo, ixabiso eliphantsi nexabiso lokutshintshwa kwangoku.

Ixabiso loluhlu lwezinto linikezelwa ngokusebenzisa umlinganiselo weendleko ezinobunzima.

### 29. Ubambiswano lukaRhulumente Neenkampani Zabucala

Ubambiswano lukaRhulumente neenkampani zabucala zichazwe ngokusekelwe kuhlobo okanye umbandela wentsebenziswano. Imali engenayo nephumileyo ibalwa ngokuhambelana neepolisi zokubala ezifanelekileyo.

Isishwankathelo semimiselo ebalulekileyo yesivumelwano sePPP, amaqela esivumelwano, nomhla wokuqaliswa kwaso, inkcazo nohlobo lwemirhumo yemali efunyenweyo, iimali ezibhatalwa umanyano, amalungelo neembopheleleko zesebe zirekhodwe kumanqaku eengxelo zemali.

### 30. Izibonelelo zabasebenzi

Ixabiso lodidi ngalunye olukhulu kwisibonelelo sabasebenzi (okonyukayo, izinto ezibhatalwayo ezingaqaphelekiyo namalungiselelo) zirekhodwe kwinqaku lezibonelelo Zabasebenzi.

Imaali ezonyukileyo neentlawulo ezingaqatshelwa njengezibonelelo zabasebenzi zilinganiswa ngeendleko okanye ngexabiso elifanelekileyo ngomhla wokunika ingxelo.

Eli lungiselelo lezibonelelo zabasebenzi lilinganiswa njengolona qikelelo lubalaseleyo lweemali ezifunekayo ukulungisa imbopheleleko yangoku ngomhla wokunika ingxelo.

## IIPOLISI ZOBALO zonyaka ophela nge-31 kaMatshi 2023

### 31. Ukudluliselwa kwemisebenzi

Ukudluliselwa kwemisebenzi kulawulwa ngumntu ofumaayo ngokuqaphela okanye ukurekhoda iiasethi ezifunyenweyo namatyala athathwa kwizixa zabo zokuthwala ngomhla wokudluliselwa.

Ukudluliselwa kwemisebenzi kulawulwa ngumntu odluliselweyo ngokungaqondi okanye ngokususa iiasethi namatyala kwiimali ezizithwalayo ngomhla wokudluliselwa.

### 32. Ukudityaniswa

Ukudityaniswa kubalwa lisebe elidibeneyo ngokuqaphela okanye ukurekhoda iiasethi ezifunyenweyo namatyala athathwa kwizixa zabo zokuthwala ngomhla wokudityaniswa.

Ukudityaniswa kubalwa ngokudityaniswa kwamasebe ngokuqaphela okanye ngokususa iiasethi namatyala kwiimali ezizithwalayo ngomhla wokudityaniswa.



AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

1 Imali Ebhatalwayo Yonyaka

1.1 Imali Ebhatalwayo Yonyaka

linkqubo	2022/23			2021/22		
	Olokugqibela Ulwabiwomali	Eyona Mali Ifunyenweyo	Imali enga- celwanga/ engafumane- kanga	Olokugqibela Ulwabiwomali	Eyona Mali Ifunyenweyo	Imali enga- celwanga/ engafumane- kanga
	R'000	R'000	R'000	R'000	R'000	R'000
ULAWULO	54 499	54 499	-	52 254	52 254	-
ULAWULO LWASEKUHLALENI	168 569	168 569	-	208 372	208 372	-
UPHUHLISO NOCWANGCISO	165 366	165 366	-	82 019	82 019	-
ULAWULO LWEZIKO LEMVELI	478	478	-	1	1	-
<b>Iyonke</b>	<b>388 912</b>	<b>388 912</b>	<b>-</b>	<b>342 646</b>	<b>342 646</b>	<b>-</b>

Inqaku	2022/23 R'000	2021/22 R'000
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2 IngenisoYesebe

Ukuthengiswa kwemveliso neenkonzo ngaphandle kweeasethi zemali	2.1	118	112
Ukuthengiswa kwemali eyinkunzi	2.2	42	-
Intengiselwano yezinto zemali namatyala	2.3	5 418	6 701
<b>Ingeniso epheleleyo eqokelelweyo</b>		<b>5 578</b>	<b>6 813</b>
Nciphisa: Ingeniso yakho equkiweyo kwinkxasomali	12	114	109
<b>Iyonke</b>		<b>5 464</b>	<b>6 704</b>

2.1 Ukuthengiswa kwemveliso neenkonzo ngaphandle kweeasethi zemali

<b>Ukuthengiswa kweemveliso neenkonzo eziveliswe lisebe</b>		<b>118</b>	<b>112</b>
Ezinye izinto ezithengiswayo		118	112
<b>Iyonke</b>		<b>118</b>	<b>112</b>

Ezinye iintengiso zinekhomishini yeinshorensi nokutya

2.2 Ukuthengiswa kwemali eyinkunzi

<b>Iiasethi ezinesihlahla zemali</b>	2	<b>42</b>	<b>-</b>
Oomatshini nezixhobo		42	-
<b>Iyonke</b>		<b>42</b>	<b>-</b>

2.3 Intengiselwano yezinto zemali namatyala

Ezinye Iirisithi kuquka Ingeniso Enokufunyanwa	2	5 418	6 701
<b>Iyonke</b>		<b>5 418</b>	<b>6 701</b>

Iqukiwe Kwezinye Iirisithi kuquka Ingeniso Ebuyisekayo:  
Imali ebuyiswayo evela koomasipala ngenxa yeenkxasomali ezingasetyenziswanga

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>2.4 Iminikelo efunyenweyo (ayifakwanga kwelona nqaku liyintloko)</b>			
Faka iminikelo efunyenweyo			
Ukulungelelaniswa Kwezizwe Ezimanyeneyo Kwemicimbi Yoluntu (i-UNOCHA) Nomanyano lweYurophu - Yiya Kwisifundo Sovavanyo Lenkqubo Yokhuseleko Loluntu (18AMCS)		40	-
IHanns Seidel Foundation - Izifundo Zabantu bakaRhulumente weNgingqi eyenzwe yiHanns Seidel Foundation Neziko leFederalism (IFF)		54	-
Uvavanyo Lwenlekele Nolungelelwaniso lweZizwe eziManyeneyo (UNDAC) -Iphulo Lokunciphisa Intlekele (CADRI)		42	-
Umbutho Wamazwe Ngamazwe Wokusabela Kungxamiseko Lwezoshishino Nolawulo Lweengozi Yomlilo (JOIFF) - Ingqungquthela yeAfrika ye-JOIFF		15	-
Iziko Lophando le-EURAC -Isikolo Sasebusika Ngokuphatha Nolawulo Uvavanyo Lwentelekele Nolungelelwaniso lweZizwe eziManyeneyo (UNDAC) - Umsebenzi Wokuxhasa eTurkey		50	-
		31	-
<b>Iyonke</b>		<b>232</b>	<b>-</b>
<b>3 Imbuyekezo yabasebenzi</b>			
<b>3.1 Uhlalutyo lwebhalansi</b>			
Umvuzo oqhelekileyo		135 434	130 935
Umvuzo wendlela oqhuba ngayo		63	28
Ngokusekelwe Kwiinkonzo		54	66
Ngokwembuyekezo/ngokwemeko		1286	676
Ezinye iimali ezibhatalelwayo ezingenamhlali phantsi		31 805	30 858
<b>Iyonke</b>		<b>168 642</b>	<b>162 563</b>
<b>3.2 Igalelo ekuhlaleni</b>			
<b>Iminikelo yomqeshi</b>			
Umhlala phantsi		16 864	16 131
Ezonyango		10 311	9 794
Ibhunga lokuthethathethana		42	40
<b>Iyonke</b>		<b>27 217</b>	<b>25 965</b>
<b>Iyonke imbuyekezo yabasebenzi</b>		<b>195 859</b>	<b>188 528</b>
Umyinge wenani labasebenzi		376	371

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>4</b>	<b>limveliso neenkonz</b>		
	limali ezimele zibhatalwe zolawulo	108	80
	Intengiso	3 161	2 282
	liasethi ezincinci	4.1 237	100
	libhasari (zabasebenzi)	403	334
	Ukutya	765	405
	Unxibelelwano	1 451	1 358
	linkonzo zekhompyutha	4.2 702	439
	Abacebisi: linkonzo zeshishini nezamacebiso	5 911	15 044
	linkonzo zomthetho	2 499	2 376
	likontraki	17 104	17 211
	Iarhente nenkxaso / iinkonzo ezingaphandle	-	35
	Ukuzonwabisa	52	42
	Iindleko zophicotho - zangaphandle	4.3 2 596	2 984
	linkonzo zothutho	3 017	2 362
	Izinto ezinokusetyenziswa	4.4 793	1 073
	Ukuqeshisa okusebenzayo	240	174
	Ukubhatala indlu	4.5 1 948	1 535
	Ukuqesha	17	23
	Izithuthi ezinikezelwa njengenxalenye yemisebenzi yesebe	250	243
	Ukuhamba nokuziphilisa	4.6 5 536	3 383
	Iindawo nezinto onokuzisebenzisa	298	202
	Uqeqesho nophuhliso	2 220	2 542
	Enye inkcitho yokusebenza	4.7 3 177	1 516
	<b>Iyonke</b>	<b>52 485</b>	<b>55 743</b>

**Intengiso iquka oku kulandelayo:**

Amaphulo okwazisa anjengokwazisa ngomlilo, ulawulo lolwazi, umngcipheko osekwe kwindawo nokulwa urhwaphilizo

**Abacebisi ikakhulu baquka aba balandelayo:**

linkonzo zeHydrogeological, Uhlalutyo lweeNkqubo zeICT, Isicwangciso Sokunceda Ngamanzi lwiPhondo novavanyo lomngcipheko

**Oosokontraki baquka oku kulandelayo:**

Imali emele ibhatalwe ngabaphandi bokucima umlilo nabaphengululi beForensic

**Uqeqesho lubandakanya ikakhulu oku kulandelayo:**

Olona Qeqesho Lusezantsi Lokufaneleka kukuMasipala (MMC), Ukutolika nokusetyenziswa kwemithetho Yolawulo Lwengingqi noqeqesho Lokucima umlilo

<b>4.1</b>	<b>Iiasethi ezincinci</b>	<b>4</b>		
	<b>Iiasethi ezinesihlahla zemali</b>		237	100
	Oomatshini nezixhobo		237	100
	<b>Iyonke</b>		<b>237</b>	<b>100</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>4.2 linkonzo zekhomyutha</b>	4		
linkonzo zekhomyutha zeSITA		281	284
Ababoneleli ngeenkonzo zekhomyutha bangaphandle		421	155
<b>Iyonke</b>		<b>702</b>	<b>439</b>
Ababoneleli ngeenkonzo zekhomyutha bangaphandle baquka ukuphuhlisa kwenkcazelo yolawulo lwentlekele nenkqubo yonxibelelwano			
<b>4.3 lindleko zophicotho - zangaphandle</b>	4		
Uphicotho oluqhelekileyo		2 596	2 984
<b>Iyonke</b>		<b>2 596</b>	<b>2 984</b>
<b>4.4 Izinto ezinokusetyenziswa</b>	4		
Izinto ezinokusetyenziswa ezinikiswayo		390	599
Izinto zasekhaya		74	97
Izinto zokwakha		207	425
Izinto ezinokusetyenziswa kwi-IT		103	77
Ezinye izinto ezisetyenziswayo		6	-
Izinto zokubhala, zokuprinta nezinto zeofisi		403	474
<b>Iyonke</b>		<b>793</b>	<b>1 073</b>
Izinto zokwakha ziquka izixhobo zokufumanisa umsi			
<b>4.5 Ukubhatala indlu</b>	4		
linkonzo zikamasipala		14	15
Imali yokulawula indlu		-	13
Ukulungisa indlu		224	177
Enye		1 710	1 330
<b>Iyonke</b>		<b>1 948</b>	<b>1 535</b>
Ukulungiswa kwendlu kuquka iinkonzo zokucoca nezokulungisa igadi Ezinye ziquka iinkonzo zokucima umlilo nokukhusela, ukukhusela nonqabiseko nokugutyulwa kweeofisi			
<b>4.6 Ukuhamba nokuziphilisa</b>	4		
Ekuhlaleni		5 512	3 380
Kwelinye ilizwe		24	3
<b>Iyonke</b>		<b>5 536</b>	<b>3 383</b>
<b>4.7 Enye inkcitho yokusebenza</b>	4		
Amaqumrhu aziingcali, ukuba lilungu nemali yokubhalisa		3	3
lindleko zokuhlala kwakhona		79	107
Enye		3 095	1 406
<b>Iyonke</b>		<b>3 177</b>	<b>1 516</b>

Ezinye ziquka:

lifotokopi, ukuprintwa kwelayibrari zomthetho zooceba abatsha boomasipala, ukuprinta nokudibanisa Kwengxelo Yonyaka Nesicwangciso Sentsebenzo Sonyaka, Kweekomiti zokwazi lwadi Yakho, kweerejista zeenkonzo zabathengi zikamasipala nokuprintwa kwemathiriyeli yokuqeqesha iinkonzo zomlilo neebhodi zengozu zesalathisi somlilo

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>5 Ukubhatalwa kweeasethi zemali</b>			
Okunye ukulahleka kwezinto ezicinywe ngokupheleleyo	5.1	33	36
Amatyala acinyiweyo	5.2	8	-
<b>Iyonke</b>		<b>41</b>	<b>36</b>
<b>5.1 Okunye ukulahleka kwezinto ezicinywe ngokupheleleyo</b>	<b>5</b>		
<b>Uhlobo lwezinye izinto ezilahlekileyo</b>			
Umonakalo Wesithuthi seGG		3	24
Iiasethi		30	12
<b>Iyonke</b>		<b>33</b>	<b>36</b>
Ezicinywe ngokupheleleyo ziquka: 1 Umonakalo wemoto neeasethi eziyi-2			
<b>5.2 Amatyala acinyiweyo</b>	<b>5</b>		
<b>Uhlobo lwamatyala acinywe ngokupheleleyo</b>			
Umonakalo Wesithuthi		7	-
Iiasethi		1	-
<b>Lilonke ityala elicinywe ngokupheleleyo</b>		<b>8</b>	<b>-</b>
<b>6 Ukuthunyelwa Nezibonelelo</b>			
Amaphondo noomasipala	28	119 031	78 898
Iiarhente zesebe neeakhawunti	<i>Annexure 1B</i>	382	382
Amaziko angenzi nzuzo	<i>Annexure 1C</i>	376	676
Amakhaya	<i>Annexure 1D</i>	1 036	479
<b>Iyonke</b>		<b>120 825</b>	<b>80 435</b>
<b>7 Inkcitho yeeasethi eziyinkunzi</b>			
Iiasethi ezinesihlahla zemali	25	6 791	5 729
Oomatshini nezixhobo		6 791	5 729
<b>Iyonke</b>		<b>6 791</b>	<b>5 729</b>
<b>7.1 Uhlalutyo lweemali ezisetyenziselwa ukufumana iiasethi ezinkulu - kunyaka omiyo</b>			
		<b>2022/23</b>	
	<b>Iingxowamali Ezivotelweyo</b>	<b>Uncedo</b>	<b>Iyonke</b>
	<b>R'000</b>	<b>R'000</b>	<b>R'000</b>
<b>Iiasethi ezinesihlahla zemali</b>	<b>6 791</b>	<b>-</b>	<b>6 791</b>
Oomatshini nezixhobo	6 791	-	6 791
<b>Iyonke</b>	<b>6 791</b>	<b>-</b>	<b>6 791</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

7.2 Uhlalutyo lweemali ezisetyenziselwa ukufumana iiasethi ezinkulu - kunyaka odlulileyo

	2021/22		
	lingxowamali Ezivotelweyo R'000	Uncedo R'000	Iyonke R'000
liasethi ezinesihlahla zemali	5 729	-	5 729
Oomatshini nezixhobo	5 729	-	5 729
Iyonke	5 729	-	5 729

Inqaku	2022/23 R'000	2021/22 R'000
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7.3 Inkcitho yokuqeshisa ngemali equkiweyo Kwincitho yeeasethi ezinkulu

	2022/23 R'000	2021/22 R'000
liasethi ezinesihlahla zemali		
Oomatshini nezixhobo	3 126	3 168
Iyonke	3 126	3 168

8 Imali nemali elingana nayo

	2022/23 R'000	2021/22 R'000
Iakhawunti Jikelele Yomphathi Wokubhatala Ohlanganisiweyo	12 569	12 040
Imali esesandleni	50	50
Iyonke	12 619	12 090

9 Ukubhatala kwangaphambili

9.1 Ukubhatalwa kwangaphambili (Kubhatelwe)

	2022/23				Imali ngokwe- 31 Matshi 2023 R'000
	Imali ukususela ngo- 1 Epreli 2022 R'000	Nciphisa: Ifunyenwe kulo nyaka umiyo R'000	Yongeza/ Nciphisa: Okunye R'000	Yongeza: Ukubhatala kwanga- phambili Konyaka Omiyo R'000	
limveliso neenkonziso	-	-	-	-	-
Iyonke	-	-	-	-	-

Ukubhatalwa kwangaphambili (Kubhatelwe)

	2021/22				Imali ngokwe- 31 Matshi 2022 R'000
	Imali ukususela ngo- 1 Epreli 2021 R'000	Nciphisa: Ifunyenwe kulo nyaka umiyo R'000	Yongeza/ Nciphisa: Okunye R'000	Yongeza: Ukubhatala kwanga- phambili Konyaka Omiyo R'000	
limveliso neenkonziso	2	(2)	-	-	-
Iyonke	2	(2)	-	-	-

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

10 Ezifumanekayo

		2022/23			2021/22		
		Eyangoku R'000	Engeyo- yangoku R'000	Iyonke R'000	Eyangoku R'000	Engeyo- yangoku R'000	Iyonke R'000
Amabango							
anokubuyiswa	10.1	147	-	147	-	-	-
Inkcitho enokubuyiswa	10.2	113	-	113	38	-	38
Ityala labasebenzi	10.3	551	11	562	524	-	524
Ezinye izinto ezifumanekayo	10.4	16	1	17	2	-	2
<b>Iyonke</b>		<b>827</b>	<b>12</b>	<b>839</b>	<b>564</b>	<b>-</b>	<b>564</b>

		Inqaku	2022/23 R'000	2021/22 R'000
<b>10.1 Amabango anokubuyiswa</b>		10		
Amasebe ephondo			147	-
<b>Iyonke</b>			<b>147</b>	<b>-</b>
<b>10.2 Inkcitho enokubuyiswa</b>		10		
Umonakalo: Izithuthi zeGG			67	8
Ubusela nomonakalo: liasethi			46	30
<b>Iyonke</b>			<b>113</b>	<b>38</b>
<b>10.3 Ityala labasebenzi</b>		10		
Ibhasari			41	29
Hamba ungabhatelanga			381	339
Irhafu Yengeniso			11	8
Umvuzo			99	111
Ifowuni			1	1
liasethi			29	36
<b>Iyonke</b>			<b>562</b>	<b>524</b>
<b>10.4 Ezinye izinto ezifumanekayo</b>		10		
Inkcitho kwizinto ezingancedi nganto nezililize			17	2
<b>Iyonke</b>			<b>17</b>	<b>2</b>
<b>10.5 Ukuphazamiseka kwezinto ezifumanekayo</b>				
Uqikelelo lokuphazamiseka kwezinto ezifumanekayo			644	499
<b>Iyonke</b>			<b>644</b>	<b>499</b>

Uvavanyo lokuphazamiseka kwetyala lwenziwa kumntu ngamnye onetyala. Kuthathelwa ingqalelo izatifikethi zokususa ezibalaseleyo namagosa enkonzo. Ibhalsani yeakhawunti Yokungavumeli: Umonakalo Nelahleko nayo iqukiwe ngenxa yeemeko eziphandwayo.

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>11 Imali evotelweyo eza kunikelwa Kwingxowamali Yengeniso</b>			
Imali ebikhona		12 175	4 538
Njengoko kuchaziwe kwakhona		12 175	4 538
Udluliselo olusuka kwingxelo yendlela eqhube ngayo imali (njengoko kubonisiwe kwakhona)		12 911	12 175
Ibhatlwe ebudeni bonyaka		(12 175)	(4 538)
<b>Imali eshiyekileyo</b>		<b>12 911</b>	<b>12 175</b>
<b>12 Ingeniso Yesebe Neerisithi zeNRF eziza kunikezelwa Kwingxowamali Yengeniso</b>			
Imali ebikhona		30	9
Njengoko kuchaziwe kwakhona		30	9
Udluliselo olusuka Kwingxelo Yendlela Eqhube Ngayo Imali (njengoko kubonisiwe kwakhona)		5 464	6 704
Ingeniso yakho equkiweyo kwinkxasomali		114	109
Ibhatlwe ebudeni bonyaka		(5 576)	(6 792)
<b>Imali eshiyekileyo</b>		<b>32</b>	<b>30</b>
<b>13 Ezibhatalwayo – ezikhoyo ngoku</b>	13.1		
Ukucoca iikhawunti		71	42
<b>Iyonke</b>		<b>71</b>	<b>42</b>
<b>13.1 Ukucoca iikhawunti</b>	13		
Isal: Iakhawunti yokulawula ukubuyiswa kwemali yeGEHS: CL		41	42
I-sal: Irhafu Yengeniso: CL		26	-
I-Sal: Ulawulo lokubuyisela umva: CA		4	-
<b>Iyonke</b>		<b>71</b>	<b>42</b>
<b>14 Imali eyonke ekhoyo yemisebenzi yokusebenza</b>			
Intsalela/(ukusilela) ngokweNkcazo Yengxelo Yokusetyenziswa Kwemali		18 375	18 879
<b>Phinda wongeze izinto ezenziweyo ezingezizo ezemali/ezemali ezingathathwa njengezinto ezenziwayo</b>		<b>(11 122)</b>	<b>(5 501)</b>
(Ukunyuka)/ukwehla kwezinto ezifumanekayo		(263)	41
Ukunyuka/(ukwehla) kwimali ebhatalwayo – ngoku		29	(50)
Ingeniso ekuthengisweni kweeasethi zemali		(42)	-
Inkcitho kwiasethi zemali		6 791	5 729
Zinikezele Kwiingxowamali Yengeniso		(17 751)	(11 330)
Ingeniso yakho equkiweyo kwinkxasomali		114	109
<b>Ukuveliswa kwemali eshiyekileyo</b>		<b>7 253</b>	<b>13 378</b>
<b>15 Ukulungiswa kwemali nemali elingana nayo ngeenjongo zokusetyenziswa kwemali</b>			
Iakhawunti Jikelele Yomphathi Wokubhatala Ohlanganisiweyo		12 569	12 040
Imali esesandleni		50	50
<b>Iyonke</b>		<b>12 619</b>	<b>12 090</b>



AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

Inqaku	2022/23 R'000	2021/22 R'000
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16 Amatyala neeasethi ezinokubakhona

16.1 Iiasethi ezinokubakhona

Kukho iimeko ezi-2 zePILIR eziphandwayo ezingagqitywanga Lisebe lorhulumente Wengingqi ukususela nge-31 kaMatshi 2023.  
Isebe alikwazi ukulinganisa ngokuthembekileyo iasethi exhomekeke kuyo ngokweSikimu seZindlu zabaSebenzi bakaRhulumente seZiko loLondolozo oluDityaniswa ngabanye (ILSF), ezinxulumene nokurhoxa nokupheliswa kwenkonzo.

17 Izibophelelo Ngemali

Oomatshini nezixhobo	1 028	1 692
<b>Iyonke</b>	<b>1 028</b>	<b>1 692</b>

18 Iimali ezonyukayo nezibhatalwayo aziqatshelwa

18.1 Iimali ezonyukayo

Ifakwe ngokuhlelwa kwezoqoqosho

	2022/23			2021/22
	Iintsuku eziyi-30 R'000	Iintsuku eziyi-30 nangaphezulu R'000	Iyonke R'000	Iyonke R'000
limveliso neenkonzo	587	-	587	289
Iiasethi zemali	-	-	-	34
<b>Iyonke</b>	<b>587</b>	<b>-</b>	<b>587</b>	<b>323</b>

Ifakwe ngokwenqanaba lenkqubo

	2022/23 R'000	2021/22 R'000
Inkqubo 1: Ulawulo	156	77
Inkqubo 2: Ulawulo Lwasekuhlaleni	420	212
Inkqubo 3: Uphuhliso Nocwangciso	11	34
<b>Iyonke</b>	<b>587</b>	<b>323</b>

18.2 Iintlawulo ezingaqatshelwayo

Ifakwe ngokuhlelwa kwezoqoqosho

	2022/23			2021/22
	Iintsuku eziyi-30 R'000	Iintsuku eziyi-30 nangaphezulu R'000	Iyonke R'000	Iyonke R'000
limveliso neenkonzo	31	-	31	50
Ukuthunyelwa nezibonelelo	1	-	1	-
Iiasethi zemali	-	-	-	1
Enye	2	-	2	-
<b>Iyonke</b>	<b>34</b>	<b>-</b>	<b>34</b>	<b>51</b>

Ifakwe ngokwenqanaba lenkqubo

	2022/23 R'000	2021/22 R'000
Inkqubo 1: Ulawulo	9	31
Inkqubo 2: Ulawulo Lwasekuhlaleni	3	6
Inkqubo 3: Uphuhliso Nocwangciso	22	14
<b>Iyonke</b>	<b>34</b>	<b>51</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

U

IINKCAZELO YEMALI

	Inqaku	2022/23 R'000	2021/22 R'000
<b>18.2 Iintlawulo ezingaqatshelwayo (ziyaqhubeka)</b>			
<b>Ezi ziqukiweyo kwezi zizonke zingasentla zezi zilandelayo:</b>			
Imali eseleyo eqinisekisiweyo namasebe	<i>Isihlomelo 3</i>	9	25
Imali eseleyo eqinisekisiweyo namanye amaqumrhu karhulumente	<i>Isihlomelo 3</i>	81	-
<b>Iyonke</b>		<b>90</b>	<b>25</b>

**19 Iingenelo zabasebenzi**

Ilungelo lekhefu	8 474	10 449
Ibhonasi yenkonzo	4 750	4 579
Ikhefu eligqityiweyo	1 547	1 595
Enye	182	205
<b>Iyonke</b>	<b>14 953</b>	<b>16 828</b>

Ngeli nqanaba isebe alikwazi ukulinganisa ngokuthembekileyo inxalenye yexesha elide yamabhaso enkonzo ende.  
Efakwe kwilungelo lekhefu yimali ongayisebenzisa eyi-R208 842

**20 Izibophelelo zokuqeshisa**

**20.1 Ukuqeshisa okusebenzayo**

	2022/23				Iyonke R'000
	Izinto zomkhosi ezikhethelileyo R'000	Umhlaba R'000	Izakhiwo nezinye izakhiwo ezingaguqukiyo R'000	Oomatshini nezixhobo R'000	
Ungadlulanga unyaka omnye	-	-	-	178	178
Emva konyaka omnye ingadlulanga neminyaka emi-5	-	-	-	24	24
<b>Zizonke izibophelelo zesivumelwano sokuqeshisa</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>202</b>	<b>202</b>

	2021/22				Iyonke R'000
	Izinto zomkhosi ezikhethelileyo R'000	Umhlaba R'000	Izakhiwo nezinye izakhiwo ezingaguqukiyo R'000	Oomatshini nezixhobo R'000	
Ungadlulanga unyaka omnye	-	-	-	227	227
Emva konyaka omnye ingadlulanga neminyaka emi-5	-	-	-	202	202
<b>Zizonke izibophelelo zesivumelwano sokuqeshisa</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>429</b>	<b>429</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

20.2 Iimali eziqeshisayo

	2022/23				
	Izinto zomkhosi ezikhethekileyo R'000	Umhlaba R'000	Izakhiwo nezinye izakhiwo ezingaguqukiyo R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Ungadlulanga unyaka omnye	-	-	-	2 994	2 994
Emva konyaka omnye ingadlulanga neminyaka emi-5	-	-	-	5 514	5 514
<b>Zizonke izibophelelo zesivumelwano sokuqeshisa</b>	-	-	-	<b>8 508</b>	<b>8 508</b>

	2021/22				
	Izinto zomkhosi ezikhethekileyo R'000	Umhlaba R'000	Izakhiwo nezinye izakhiwo ezingaguqukiyo R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Ungadlulanga unyaka omnye	-	-	-	3 032	3 032
Emva konyaka omnye ingadlulanga neminyaka emi-5	-	-	-	3 370	3 370
<b>Zizonke izibophelelo zesivumelwano sokuqeshisa</b>	-	-	-	<b>6 402</b>	<b>6 402</b>

Eziqukiweyo kwizivumelwano zokuqeshisa ngemali ngamakhadi enkcazelo nezithuthi

ISebe likaRhulumente Wengingqi liqeshe izithuthi ezingama-37 kwiGMT ukususela nge-31 kaMatshi 2023 (nge-31 kaMatshi 2022: 38). Iirhafu zemihla ngemihla zihlawulwa ngenyanga, ziquka iindleko zokusebenza, iindleko ezinkulu zokutshintshwa kwezithuthi, neendleko zemali ezichaziweyo kolu hlobo lolungiselelo.

Inzala echaziweyo isekelwe kwiirhafu ezivunyiweyo zePhondo zeGMT. Isebe lisebenzisa isithuthi kwixesha elininzi lokuba sempilweni kwesithuthi. Esi sivumelwano asinikezeli ngeentlawulo zokuqeshisa ezinokubakhona, ibe ekupheleni kobomi obuluncedo njengoko kumiselwe ngumntu oqeshisayo, izithuthi zibuyiselwa apho zithengiswa khona kwintengiso ukuze kuzuze umntu oqeshisayo

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

	Inqaku	2022/23 R'000	2021/22 R'000
<b>21 Ingeniso efunyenwe lisebe</b>			
Intengiselwano yezinto zemali namatyala	21.1	604	1 328
<b>Iyonke</b>		<b>604</b>	<b>1 328</b>
<b>21.1 Uhlalutyo lwengeniso efunyenweyo yesebe</b>	21		
Imali ebikhona		1 328	1 748
Nciphisa: limali ezifunyenweyo		5 303	6 412
Faka: limali ezirekhodiweyo		5 117	5 992
Ezinye (Izinto Ezitshintshiweyo)		(538)	-
<b>Imali eshiyekileyo</b>		<b>604</b>	<b>1 328</b>

Ezinye ziquka ukutshintshwa kwemali eseleyo ekufuneka ibhatalwe ngoomasipala

**22 Inkcitho engagunyaziswanga, engaqhelekanga nengenaziqhamo nengachithiyo**

Inkcitho engaqhelekanga kulo nyaka umiyo	5	-
Inkcitho kwizinto ezingancedi nganto nezililize kulo nyaka umiyo	5	21
<b>Iyonke</b>	<b>10</b>	<b>21</b>

Inkcazelo ngawo nawaphi na amanyathelo olwaphulomthetho okanye oluleko athatyathwe ngenxa yenkcitho engagunyaziswanga, inkcitho engaqhelekanga nenkcitho kwizinto ezingancedi nganto nezililize iqukiwe kwingxelo yonyaka phantsi Kwengxelo Yokuthotyelwa kwePFMA

Inkcitho engaqhelekanga iquka imeko enye enxulumene nokungathotyelwa Komthetho Wokubonelela.

Inkcitho kwizinto ezingancedi nganto nezililize iquka into enye enento yokwenza nenqwelomoya ephosiweyo.

**23 Ukuthengiselana kwamaqela anxulumeneyo**

ISebe lithatha isakhiwo simahla (Isakhiwo saseWaldorf) esilawulwa liSebe lezoThutho neMisebenzi yoLuntu. Indawo yokupaka ikwanikezelwa namagosa karhulumente ngemali evunyiweyo engenanto yakwenza namarike.

ISebe lifumene iinkonzo zenkampani kwiZiko leeNkonzo zeNkampani leSebe leNkulumbuso kwiPhondo leNtshona Koloni ukususela nge-1 kaNovemba 2010 ngokubhekisele kwezi ndawo zenkonzo zilandelayo:

Itekhnoloji yoLwazi noNxibelelwano; Uphuhliso loMbutho; Uqeqesho lwePhondo (ngaphaya); Ulawulo lweZibonelelo zoLuntu; Ulawulo loMngcipheko weShishini; Uphicotho lwangaphakathi; linkonzo zoPhando lwePhondo; linkonzo zoMthetho kunye noNxibelelwano lweNkampani.

ISebe lisebenzisa izithuthi zikarhulumente ezilawulwa nguRhulumente Wezithuthi (GMT) ngokusekelwe kwiirhafu ezivunye nguNondyabo wePhondo.

ISebe lifumene iinkonzo zokuCebisa ngezoKhuseleko kunye neMisebenzi yoKhuseleko kwiSebe loKhuseleko loLuntu eNtshona Koloni.

Zonke iindleko ezinxulumene ne-MEC: uRhulumente weNgingqi, iMicimbi yokusiNgqongileyo kunye noCwangciso loPhuhliso zithwalwa liSebe leMicimbi yokusiNgqongileyo kunye noCwangciso loPhuhliso.

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

Inqaku	2022/23 R'000	2021/22 R'000
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24 Abasebenzi abangundoqo abalawulayo

Amagosa:

Inqanaba 15 ukuya kwele-16	1 869	1 804
Inqanaba 14 (kuquka I-CFO ukuba ikwinqanaba elisezantsi)	5 689	5 462
<b>Iyonke</b>	<b>7 558</b>	<b>7 266</b>

25 Iiasethi Ezinesihlahla Zemali Ezinokususwa

Iiasethi Zemali Ezinesihlahla Nezinokususwa ngokwirejista nganye yeasethi yonyaka ophele nge-31 kaMatshi 2023

	2022/23				Imali eshiyekileyo R'000
	Imali ebikhona R'000	Ukutshintshwa kwexabiso R'000	Izinto ezifakiweyo R'000	Izinto ezilahlwayo R'000	
<b>Oomatshini nezixhobo</b>	<b>22 494</b>	<b>-</b>	<b>3 694</b>	<b>884</b>	<b>25 304</b>
Izixhobo zekhompyutha	13 576	-	3 582	843	16 315
Ifenitshala nezixhobo zeofisi	3 911	-	-	21	3 890
Omnye umatshini nezixhobo	5 007	-	112	20	5 099
<b>Zizonke iiasethi ezinesihlahla zemali ezinokususwa</b>	<b>22 494</b>	<b>-</b>	<b>3 694</b>	<b>884</b>	<b>25 304</b>

Iiasethi Ezinesihlahla Zemali Ezinokususwa ezisaphandwayo

	Inani	Ixabiso R'000
<b>Ezibandakanyiweyo kwinani elingasentlaemali Ezinesihlahla Nezinokususwa ngokwirejista nganye yeeasethi ziasethi eziphandwayo:</b>		
Oomatshini nezixhobo	36	505
<b>Iyonke</b>	<b>36</b>	<b>505</b>

18 Iiasethi zixeliwe ibe zisaphandwa. Iiasethi zixeliwe ukuba zilahlekile, zibiwe okanye zonakalisiwe, kwaye ziyaphandwa ukuze kwaziwe ityala.

18 Iiasethi azifakwanga ukuze ziqinisekise ngexesha lenkqubo yokuqinisekisa iiasethi yonyaka. Ezi asethi kufuneka zixelwe njengelahleko, eya kuthi emva koko iphandwe ukuze kugqitywe ngetyala.

25.1 Uususwa Kweasethi Zemali Ezinesihlahla Nezinokususwa ngokwirejista nganye yeasethi yonyaka ophele nge-31 kaMatshi 2022

	2021/22				Imali eshiyekileyo R'000
	Imali ebikhona R'000	Impazamo yexesha langaphambili R'000	Izinto ezifakiweyo R'000	Izinto ezilahlwayo R'000	
<b>Oomatshini nezixhobo</b>	<b>21 063</b>	<b>21</b>	<b>2 584</b>	<b>1 174</b>	<b>22 494</b>
Izixhobo zekhompyutha	11 417	-	2 485	326	13 576
Ifenitshala nezixhobo zeofisi	3 939	-	12	40	3 911
Omnye umatshini nezixhobo	5 707	21	87	808	5 007
<b>Zizonke iiasethi ezinesihlahla zemali ezinokususwa</b>	<b>21 063</b>	<b>21</b>	<b>2 584</b>	<b>1 174</b>	<b>22 494</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

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IINKCAZELO YEMALI

Inqaku	2022/23 R'000	2021/22 R'000
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**25.1.1 Impazamo yexesha langaphambili**

**Uhlobo lwempazamo yexesha langaphambili**

Ngokunxulumene no-2021/22 (echaphazela ibhalansi yokuvula)	27	21
Iiasethi ebezisusiwe kwimpazamo ngaphambili		21
<b>Zizonke iimpazamo zexesha elidlulileyo</b>		<b>21</b>

**25.2 Iiasethi ezincinci**

**Ukuhamba kweeasethi ezincinci zeeasethi kwirejista yeeasethi zonyaka ophela nge-31 kaMatshi 2023**

	2022/23					Iyonke R'000
	Izinto zomkhosi ezikhethenkileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	
<b>Imali ebikhona</b>	-	-	-	6 034	-	6 034
Izinto ezifakiweyo	-	-	-	237	-	237
Izinto ezilahlwayo	-	-	-	193	-	193
<b>Zizonke Iiasethi Ezincinci</b>		-	-	<b>6 078</b>	-	<b>6 078</b>

	2022/23					Iyonke R'000
	Izinto zomkhosi ezikhethenkileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	
Inani leeasethi ezincinci ze-R1	-	-	-	3	-	3
Inani leeasethi ezincinci ngeendleko	-	-	-	3 335	-	3 335
<b>Inani elipheleleyo leeasethi ezincinci</b>		-	-	<b>3 338</b>	-	<b>3 338</b>

**Iiasethi Ezincinci Zemali ziyaphandwa**

Iqukiwe kwinani elingasentla leeasethi zemali ezincinci ngokweasethi irejista ziiiasethi eziphantsi kophando:	Inani	Ixabiso R'000
Oomatshini nezixhobo	64	126
Iyonke	<b>64</b>	<b>126</b>

27 Iiasethi zixeliwe ibe zisaphandwa. Iiasethi zixeliwe ukuba zilahlakile, zibiwe okanye zonakalisiwe, kwaye ziyaphandwa ukuze kwaziwe ityala.

37 Iiasethi azifakwanga ukuze ziqinisekise ngexesha lenkqubo yokuqinisekisa Iiasethi yonyaka. Ezi asethi kufuneka zixelwe njengelahlako, eya kuthi emva koko iphandwe ukuze kugqitywe ngetyala.

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

25.2 Iiasethi ezincinci

Ukukhambisa kweeasethi ezincinci zeeasethi kwirejista yeeasethi zonyaka ophele nge-31 kaMatshi 2022

2021/22						
	Izinto zomkhosi ezikhethekileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	Iyonke R'000
<b>Imali ebikhona</b>	-	-	-	6 475	-	6 475
Impazamo yexesha langaphambili	-	-	-	26	-	26
Izinto ezifakiweyo				99		99
Izinto ezilahlwayo	-	-	-	566	-	566
<b>Zizonke Iiasethi Ezincinci</b>		-	-	<b>6 034</b>	-	<b>6 034</b>

	Izinto zomkhosi ezikhethekileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	Iyonke R'000
Inani leeasethi ezincinci ze-R1	-	-	-	3	-	3
Inani leeasethi ezincinci ngeendleko	-	-	-	3 379	-	3 379
<b>Inani elipheleleyo leeasethi ezincinci</b>	-	-	-	<b>3 382</b>	-	<b>3 382</b>

Inqaku	2021/22 R'000
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25.2.1 Impazamo yexesha langaphambili

Uhlobo lwempazamo yexesha langaphambili

Ngokunxulumene no-2021/22 (echaphazela ibhalansi yokuvula)

Iiasethi ebezisusiwe kwimpazamo ngaphambili

**Zizonke iimpazamo zexesha elidlulileyo**

27	26
	26
	<b>26</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

25.3 Iiasethi zemali ezinesihlahla ezinokususwa zicinyiwe

Iiasethi Zenkunzi Ezishenxiswayo zivaliwe kunyaka ophela nge-31 Matshi 2023

	2022/23					Iyonke R'000
	Izinto zomkhosi ezikhethelileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	
Iiasethi ezicinyiweyo			-	103	-	103
Zizone Iiasethi Ezinokususwa Ezicinyiweyo	-	-	-	103	-	103

Iiasethi Zenkunzi Ezishenxiswayo zivaliwe kunyaka ophela nge-31 Matshi 2022

	2021/22					Iyonke R'000
	Izinto zomkhosi ezikhethelileyo R'000	Iiasethi ezibonakalayo R'000	Izinto zelifa lemveli R'000	Oomatshini nezixhobo R'000	Iiasethi zebhayoloji R'000	
Iiasethi ezicinyiweyo	-	-	-	235	-	235
Zizone Iiasethi Ezinokususwa Ezicinyiweyo	-	-	-	235	-	235

26 Iiasethi Zemali Ezingabonakaliyo

Ukuhamba kweeasethi ezingabonakaliyo zeeasethi kwirejista yeeasethi zonyaka ophela nge-31 kaMatshi 2023

	2022/23			
	Imali ebikhona R'000	Izinto ezifakiweyo R'000	Izinto ezilahlwayo R'000	Imali eshiyekileyo R'000
Isoftware	498	-	-	498
Zizonke Iiasethi Zemali Ezingabonakaliyo	498	-	-	498

26.1 Ukuhamba kweeasethi ezingabonakaliyo zeeasethi kwirejista yeeasethi zonyaka ophela nge-31 kaMatshi 2022

	2021/22				
	Imali ebikhona R'000	Impazamo yexesha langaphambili R'000	Izinto ezifakiweyo R'000	Izinto ezilahlwayo R'000	Imali eshiyekileyo R'000
I-software	498	-	-	-	498
Zizonke Iiasethi Zemali Ezingabonakaliyo	498	-	-	-	498



AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

27 Iimpazamo zexesha elidlulileyo

27.1 Ukulungiswa kweempazamo zexesha elidlulileyo

	Inqaku	2021/22		
		Ukulungiswa kwempazamo ye-bef yemali R'000	Impazamo yexesha langaphambili R'000	Iphinde yahlaziywa R'000
<b>liasethi</b>				
liasethi ezinesihlahla zemali ezinokususwa	25.2.1	22 473	21	22 494
liasethi ezincinci	25.2.2	6 008	26	6 034
<b>Isiphumo esipheleleyo</b>		<b>28 481</b>	<b>47</b>	<b>28 528</b>

liasethi ebezisiwe ngempazamo ngaphambili

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

28 Ingxelo Yezibonelelo Ezinemiqathango nokunye ukudluliselwa koomasipala

IGAMA LIKAMASIPALA	2022/23							2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				
	I-DoRA nokunye ukudlulise- selwa	I-Roll Overs	Izinto ekufuneka zitshinshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	I-DoRA nokunye ukudlulise- selwa	Ukudlu- liselwa kwama- nyhani
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
<b>Ingxowamali Yokuncedisa Umsebenzi Wophuhliso Loluntu</b>									
I-Beaufort-West	223	-	-	223	223	-	-	226	226
I-Bitou	19	-	-	19	19	-	-	19	19
I-Breede Valley	94	-	-	94	94	-	-	94	94
ECape Agulhas	56	-	-	56	56	-	-	57	57
Isithili saseCape Winelands	75	-	-	75	75	-	-	76	76
ECederberg	152	-	-	152	152	-	-	151	151
Isixeko saseKapa	1 034	-	-	1 034	1 034	-	-	1 001	1 001
I-Drakenstein	113	-	-	113	113	-	-	113	113
EGeorge	94	-	-	94	94	-	-	94	94
I-Hessequa	38	-	-	38	38	-	-	38	38
I-Kannaland	112	-	-	112	112	-	-	113	113
I-Knysna	56	-	-	56	56	-	-	57	57
ELaingsburg	94	-	-	94	94	-	-	94	94
ELangeberg	38	-	-	38	38	-	-	38	38
I-Matzikama	94	-	-	94	94	-	-	94	94
I-Mossel Bay	56	-	-	56	56	-	-	57	57
I-Oudtshoorn	56	-	-	56	56	-	-	57	57
Isithili saseOverberg	56	-	-	56	56	-	-	57	57
I-Overstrand	75	-	-	75	75	-	-	76	76
EPrince Albert	56	-	-	56	56	-	-	57	57
I-Saldanha Bay	75	-	-	75	75	-	-	75	75
EStellenbosch	38	-	-	38	38	-	-	38	38
E-Swartland	38	-	-	38	38	-	-	38	38
I-Theewaterskloof	112	-	-	112	112	-	-	132	132
Isithili Sonxweme LwaseNtshona	75	-	-	75	75	-	-	76	76
I-Witzenberg	131	-	-	131	131	-	-	132	132
<b>Isibonelelo seZiko leNkonzo laseThusong (Ukuzinza: Isibonelelo seNkxaso yokuSebenza)</b>									
I-Beaufort-West	-	-	-	-	-	-	-	150	150
I-Bitou	150	-	-	150	150	-	-	150	150
I-Breede Valley	150	-	-	150	150	-	-	150	150
ECape Agulhas	-	-	-	-	-	-	-	150	150
ECederberg	150	-	-	150	150	-	-	150	150
I-Oudtshoorn	150	-	-	150	150	-	-	150	150

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23							2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufuneka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
I-Overstrand	150	-	-	150	150	-	-	-	-
EPrince Albert	150	-	-	150	150	-	-	-	-
I-Saldanha Bay	146	-	-	146	146	-	-	-	-
<b>Inkxasomali Yesicwangciso Sombane sikaMasipala</b>									
I-Drakenstein	800	-	-	800	800	-	-	-	-
I-Mossel Bay	-	-	-	-	-	-	-	603	603
I-Overstrand	-	-	-	-	-	-	-	1 000	1 000
I-Saldanha Bay	800	-	-	800	800	-	-	-	-
<b>Ukunikezelwa kweNkonzo kaMasipala neNgxowamali Yokwakha Komkhamo</b>									
I-Breede Valley	-	-	-	-	-	-	-	694	693
ECape Agulhas	-	-	420	420	420	-	-	1 300	1 300
Isithili saseCape Winelands	-	-	-	-	-	-	-	70	70
ECederberg	-	-	-	-	-	-	-	400	400
Isithili saseCentral Karoo	-	-	-	-	-	-	-	70	70
Isithili seGarden Route	-	-	-	-	-	-	-	350	350
I-Hessequa	-	-	250	250	250	-	-	200	200
I-Knysna	-	-	-	-	-	-	-	400	400
I-Mossel Bay	-	-	300	300	300	-	-	150	150
Isithili saseOverberg	-	-	-	-	-	-	-	350	350
I-Overstrand	-	-	1 550	1 550	1 550	-	-	244	244
I-Saldanha Bay	-	-	500	500	500	-	-	300	300
I-Theewaterskloof	-	-	620	620	620	-	-	1 000	1 000
Isithili Sonxweme LwaseNtshona	-	-	200	200	200	-	-	420	420
I-Witzenberg	-	-	500	500	500	-	-	600	600
Ayabelwanga	4 427	-	(4 427)	-	-	-	-	-	-
<b>Inkxasomali Yokukhulisa Umkhamo Kwiinkonzzo Zomlilo</b>									
Isithili saseCentral Karoo	-	-	-	-	-	-	-	1 925	1 925
ELangeberg	821	-	-	821	821	-	-	-	-
I-Mossel Bay	824	-	-	824	824	-	-	-	-
Isithili Sonxweme LwaseNtshona	821	-	-	821	821	-	-	-	-
<b>Isibonelelo soNcedo loMasipala waseNtshona Koloni</b>									
I-Beaufort-West	-	-	480	480	480	-	-	-	-
ECape Agulhas	-	-	700	700	700	-	-	-	-
Isithili saseCape Winelands	-	-	100	100	100	-	-	-	-

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23							2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufuneka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
ECederberg	-	-	750	750	750	-	-	-	-
Isithili saseCentral Karoo	-	-	100	100	100	-	-	-	-
Isithili seGarden Route	-	-	100	100	100	-	-	-	-
I-Kannaland	-	-	606	606	606	-	-	-	-
I-Knysna	-	-	-	-	-	-	-	400	400
ELaingsburg	-	-	200	200	200	-	-	500	500
I-Matzikama	-	-	450	450	450	-	-	-	-
I-Mossel Bay	-	-	250	250	250	-	-	-	-
I-Oudtshoorn	-	-	250	250	250	-	-	-	-
Isithili saseOverberg	-	-	300	300	300	-	-	-	-
I-Overstrand	-	-	450	450	450	-	-	-	-
EPrince Albert	-	-	1 200	1 200	1 200	-	-	-	-
I-Swellendam	-	-	500	500	500	-	-	-	-
I-Theewaterskloof	-	-	250	250	250	-	-	150	150
Isithili Sonxweme LwaseNtshona	-	-	100	100	100	-	-	-	-
I-Witzenberg	-	-	400	400	400	-	-	-	-
Ayabelwanga	5 409	-	(5 409)	-	-	-	-	3 417	-
<b>Isibonelelo Sokulawulwa Kwentlekele</b>									
I-Breede Valley	118	-	-	118	118	-	-	118	118
<b>Inkxasomali kaMasipala Yokulungiswa Kwamanzi</b>									
I-Breede Valley	-	-	700	700	700	-	-	-	-
ECederberg	-	-	3 000	3 000	3 000	-	-	-	-
Isithili saseCentral Karoo	-	-	-	-	-	-	-	2 950	2 929
Isithili seGarden Route	-	-	-	-	-	-	-	100	100
I-Hessequa	-	-	400	400	400	-	-	-	-
I-Oudtshoorn	-	-	-	-	-	-	-	1 251	1 251
E-Swartland	-	-	600	600	600	-	-	-	-
I-Witzenberg	-	-	700	700	700	-	-	-	-
Ayabelwanga	2 000	-	(2 000)	-	-	-	-	-	-
<b>Isibonelelo Senkxaso Yengqesho Yoluntu kuRhulumente Wengingqi</b>									
I-Beaufort-West	-	-	-	-	-	-	-	1 100	1 100
I-Bergrivier	-	-	-	-	-	-	-	1 200	1 200
I-Bitou	-	-	-	-	-	-	-	1 200	1 200
I-Breede Valley	-	-	-	-	-	-	-	1 700	1 700
ECape Agulhas	-	-	-	-	-	-	-	1 000	1 000

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23							2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				
	I-DoRA nokunye ukudluliselwa	I-Roll Overs	Izinto ekufuneka zitshintshwe	Iyonke Efumane-kayo	Ukudluliselwa Kwamanyhani	Imali Ebanji-weyo	Ukwabiwa kwakhona ngu-Nondyebo weSizwe okanye Lisebe leSizwe	I-DoRA nokunye ukudluliselwa	Ukudluliselwa kwamanyhani
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Isithili saseCape Winelands	-	-	-	-	-	-	-	200	200
ECederberg	-	-	-	-	-	-	-	1 100	1 100
Isithili saseCentral Karoo	-	-	-	-	-	-	-	200	200
Isixeko saseKapa	-	-	-	-	-	-	-	17 600	17 600
I-Drakenstein	-	-	-	-	-	-	-	2 000	2 000
Isithili seGarden Route	-	-	-	-	-	-	-	200	200
EGeorge	-	-	-	-	-	-	-	2 000	2 000
I-Hessequa	-	-	-	-	-	-	-	1 100	1 100
I-Kannaland	-	-	-	-	-	-	-	900	900
I-Knysna	-	-	-	-	-	-	-	1 100	1 100
ELaingsburg	-	-	-	-	-	-	-	800	800
ELangeberg	-	-	-	-	-	-	-	1 400	1 400
I-Matzikama	-	-	-	-	-	-	-	1 200	1 200
I-Mossel Bay	-	-	-	-	-	-	-	1 300	1 300
I-Oudtshoorn	-	-	-	-	-	-	-	1 100	1 100
Isithili saseOverberg	-	-	-	-	-	-	-	200	200
I-Overstrand	-	-	-	-	-	-	-	1 300	1 300
EPrince Albert	-	-	-	-	-	-	-	800	796
I-Saldanha Bay	-	-	-	-	-	-	-	1 400	1 400
EStellenbosch	-	-	-	-	-	-	-	1 800	1 800
E-Swartland	-	-	-	-	-	-	-	1 700	1 700
I-Swellendam	-	-	-	-	-	-	-	1 000	1 000
I-Theewaterskloof	-	-	-	-	-	-	-	1 600	1 600
Isithili Sonxweme LwaseNtshona	-	-	-	-	-	-	-	200	200
I-Witzenberg	-	-	-	-	-	-	-	1 600	1 600
<b>Inkxasomali Yesithili Esidibene Nesixeko</b>									
Isithili saseCape Winelands	-	-	1 000	1 000	1 000	-	-	2 000	2 000
Isithili saseCentral Karoo	-	-	1 000	1 000	1 000	-	-	1 800	1 800
Isithili seGarden Route	-	-	1 000	1 000	1 000	-	-	2 000	2 000
Isithili saseOverberg	-	-	1 000	1 000	1 000	-	-	1 799	1 799
Isithili Sonxweme LwaseNtshona	-	-	1 000	1 000	1 000	-	-	1 820	1 820
<b>Ingxowamali Yoncedo Kwiimeko Zongxamiseko Zokucinywa Kombane kuMasipala</b>									
I-Beaufort-West	-	-	1 115	1 115	1 115	-	-	-	-
I-Bergrivier	-	-	3 600	3 600	3 600	-	-	-	-

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23							2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA			I-DoRA nokunye ukudluliselwa	Ukudluliselwa kwamanhanyani
	I-DoRA nokunye ukudluliselwa	I-Roll Overs	Izinto ekufuneka zitshintshwe	Iyonke Efumane-kayo	Ukudluliselwa Kwamanhanyani	Imali Ebanji-weyo	Ukwabiwa kwakhona ngu-Nondyebo weSizwe okanye leSizwe		
R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
I-Bitou	-	-	5 600	5 600	5 600	-	-	-	-
I-Breede Valley	-	-	950	950	950	-	-	-	-
ECape Agulhas	-	-	350	350	350	-	-	-	-
Isithili saseCape Winelands	-	-	950	950	950	-	-	-	-
ECederberg	-	-	1 600	1 600	1 600	-	-	-	-
Isithili saseCentral Karoo	-	-	350	350	350	-	-	-	-
I-Drakenstein	-	-	6 000	6 000	6 000	-	-	-	-
Isithili seGarden Route	-	-	1 600	1 600	1 600	-	-	-	-
EGeorge	-	-	14 220	14 220	14 220	-	-	-	-
I-Hessequa	-	-	3 800	3 800	3 800	-	-	-	-
I-Kannaland	-	-	1 075	1 075	1 075	-	-	-	-
I-Knysna	-	-	2 400	2 400	2 400	-	-	-	-
ELainsgsburg	-	-	60	60	60	-	-	-	-
ELangeberg	-	-	350	350	350	-	-	-	-
I-Matzikama	-	-	1 050	1 050	1 050	-	-	-	-
I-Mossel Bay	-	-	5 000	5 000	5 000	-	-	-	-
I-Oudtshoorn	-	-	4 665	4 665	4 665	-	-	-	-
Isithili saseOverberg	-	-	1 600	1 600	1 600	-	-	-	-
I-Overstrand	-	-	6 700	6 700	6 700	-	-	-	-
EPrince Albert	-	-	175	175	175	-	-	-	-
I-Saldanha Bay	-	-	2 950	2 950	2 950	-	-	-	-
EStellenbosch	-	-	6 175	6 175	6 175	-	-	-	-
E-Swartland	-	-	10 945	10 945	10 945	-	-	-	-
I-Swellendam	-	-	1 360	1 360	1 360	-	-	-	-
I-Theewaterskloof	-	-	1 800	1 800	1 800	-	-	-	-
Isithili Sonxweme LwaseNtshona	-	-	1 900	1 900	1 900	-	-	-	-
I-Witzenberg	-	-	475	475	475	-	-	-	-
<b>Iyonke</b>	<b>20 126</b>	<b>-</b>	<b>98 905</b>	<b>119 031</b>	<b>119 031</b>	<b>-</b>	<b>-</b>	<b>82 341</b>	<b>78 898</b>

AMANQAKU EENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

	Note	2022/23 R'000	2021/22 R'000
<b>29 Ukusebenza Ngokubanzi Kokuxhotyiswa Kwezoqoqosho Kwabantsundu</b>			
Inkcazelo yokuthobela uMthetho weB-BBEE iqukiwe kwingxelo yonyaka phantsi kwecandelo elinesihloko esithi Inkcazelo Ngentsebenzo Yokuthotyelwa kweB-BBEE.			
<b>30 Inkcitho Yokunceda kwiCOVID-19</b>			
limveliso neenkonz	<i>Isihlomelo 3</i>	6	46
<b>Iyonke</b>		<b>6</b>	<b>46</b>

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

ISIHLOMELO 1A

INGXELO YEZIBONELELO EZINEMIQATHANGO NOKUNYE UKUDLULISELWA  
KOOMASIPALA

IGAMA LIKAMASIPALA	2022/23												2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				ICHITHWE				I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufu- neka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	Imali efunye- nwe ngu- masipala	Imali esetye- nzisi- weyo ngu- masipala	Imali enga- setyeni- swanga	I- % yemali ekhoyo echithwa ngu- masipala			
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000	
<b>Ingxowamali Yokuncedisa Umsebenzi Wophuhliso Loluntu</b>														
I-Beaufort-West	223	-	-	223	223	-	-	223	84	139	37,7%	226	226	
I-Bitou	19	-	-	19	19	-	-	19	13	6	68,4%	19	19	
I-Breede Valley	94	-	-	94	94	-	-	94	-	94	0%	94	94	
ECape Agulhas	56	-	-	56	56	-	-	56	22	34	39,3%	57	57	
Isithili saseCape Winelands	75	-	-	75	75	-	-	75	-	75	0,0%	76	76	
ECederberg	152	-	-	152	152	-	-	152	4	148	2,6%	151	151	
Isixeko saseKapa	1 034	-	-	1 034	1 034	-	-	1 034	164	870	15,9%	1 001	1 001	
I-Drakenstein	113	-	-	113	113	-	-	113	-	113	0,0%	113	113	
EGeorge	94	-	-	94	94	-	-	94	45	49	47,9%	94	94	
I-Hessequa	38	-	-	38	38	-	-	38	35	3	92,1%	38	38	
I-Kannaland	112	-	-	112	112	-	-	112	18	94	16,1%	113	113	
I-Knysna	56	-	-	56	56	-	-	56	16	40	28,6%	57	57	
ELaingsburg	94	-	-	94	94	-	-	94	40	54	42,6%	94	94	
ELangeberg	38	-	-	38	38	-	-	38	38	-	100,0%	38	38	
I-Matzikama	94	-	-	94	94	-	-	94	-	94	0,0%	94	94	
I-Mossel Bay	56	-	-	56	56	-	-	56	-	56	0,0%	57	57	
I-Oudtshoorn	56	-	-	56	56	-	-	56	9	47	16,1%	57	57	
Isithili saseOverberg	56	-	-	56	56	-	-	56	-	56	0,0%	57	57	
I-Overstrand	75	-	-	75	75	-	-	75	54	21	72,0%	76	76	
EPrince Albert	56	-	-	56	56	-	-	56	38	18	67,9%	57	57	
I-Saldanha Bay	75	-	-	75	75	-	-	75	-	75	0,0%	75	75	
EStellenbosch	38	-	-	38	38	-	-	38	23	15	60,5%	38	38	
E-Swartland	38	-	-	38	38	-	-	38	3	35	7,9%	38	38	
I-Theewaterskloof	112	-	-	112	112	-	-	112	-	112	0,0%	132	132	
Isithili Sonxweme LwaseNtshona	75	-	-	75	75	-	-	75	-	75	0,0%	76	76	
I-Witzenberg	131	-	-	131	131	-	-	131	-	131	0,0%	132	132	
<b>Isibonelelo seZiko leNkonzo laseThusong (Ukuzinza: Isibonelelo seNkxaso yokuSebenza)</b>														
I-Beaufort-West	-	-	-	-	-	-	-	-	-	-	-	150	150	
I-Bitou	150	-	-	150	150	-	-	150	69	81	46,0%	150	150	
I-Breede Valley	150	-	-	150	150	-	-	150	150	-	100%	150	150	
ECape Agulhas	-	-	-	-	-	-	-	-	-	-	-	150	150	



IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23											2021/22		
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				ICHITHWE					
	I-DoRA nokunye ukudlulise- selwa	I-Roll Overs	Izinto ekufu- neka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	Imali efunye- nwe ngu- masipala	Imali esetye- nzisi- weyo ngu- masipala	Imali enga- setyenzi- swanga	I- % yemali ekhoyo echithwa ngu- masipala	I-DoRA nokunye ukudlulise- selwa	Ukudlul- iselwa kwama- nyhani	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000	
ECederberg	150	-	-	150	150	-	-	150	-	150	0,0%	150	150	
I-Oudtshoorn	150	-	-	150	150	-	-	150	-	150	0,0%	150	150	
I-Overstrand	150	-	-	150	150	-	-	150	-	150	0,0%	-	-	
EPrince Albert	150	-	-	150	150	-	-	150	13	137	8,7%	-	-	
I-Saldanha Bay	146	-	-	146	146	-	-	146	14	132	9,6%	-	-	
<b>Inkxasomali Yesicwangciso Sombane sikaMasipala</b>														
I-Drakenstein	800	-	-	800	800	-	-	800	400	400	50,0%	-	-	
I-Mossel Bay	-	-	-	-	-	-	-	-	-	-	-	603	603	
I-Overstrand	-	-	-	-	-	-	-	-	-	-	-	1 000	1 000	
I-Saldanha Bay	800	-	-	800	800	-	-	800	600	200	75,0%	-	-	
<b>Ukunikezelwa kweNkonzo kaMasipala neNgxowamali Yokwakha Komkhamo</b>														
I-Breede Valley	-	-	-	-	-	-	-	-	-	-	-	694	693	
ECape Agulhas	-	-	420	420	420	-	-	420	-	420	0,0%	1 300	1 300	
Isithili saseCape Winelands	-	-	-	-	-	-	-	-	-	-	-	70	70	
ECederberg	-	-	-	-	-	-	-	-	-	-	-	400	400	
Isithili saseCentral Karoo	-	-	-	-	-	-	-	-	-	-	-	70	70	
Isithili seGarden Route	-	-	-	-	-	-	-	-	-	-	-	350	350	
I-Hessequa	-	-	250	250	250	-	-	250	-	250	0,0%	200	200	
I-Knysna	-	-	-	-	-	-	-	-	-	-	-	400	400	
I-Mossel Bay	-	-	300	300	300	-	-	300	147	153	49,0%	150	150	
Isithili saseOverberg	-	-	-	-	-	-	-	-	-	-	-	350	350	
I-Overstrand	-	-	1 550	1 550	1 550	-	-	1 550	-	1 550	0,0%	244	244	
I-Saldanha Bay	-	-	500	500	500	-	-	500	-	500	0,0%	300	300	
I-Theewaterskloof	-	-	620	620	620	-	-	620	-	620	0,0%	1 000	1 000	
Isithili Sonxweme LwaseNtshona	-	-	200	200	200	-	-	200	-	200	0,0%	420	420	
I-Witzenberg	-	-	500	500	500	-	-	500	-	500	0,0%	600	600	
Ayabelwanga	4 427	-	(4 427)	-	-	-	-	-	-	-	-	-	-	
<b>Inkxasomali Yokukhulisa Umkhamo Kwiinkonzo Zomlilo</b>														
Isithili Sonxweme LwaseNtshona												1 925	1 925	
ELangeberg	821	-	-	821	821	-	-	821	-	821	0%	-	-	
I-Mossel Bay	824	-	-	824	824	-	-	824	-	824	0%	-	-	
Isithili Sonxweme LwaseNtshona	821	-	-	821	821	-	-	821	-	821	0%	-	-	
<b>Isibonelelo soNcedo loMasipala waseNtshona Koloni</b>														
I-Beaufort-West	-	-	480	480	480	-	-	480	-	480	0%	-	-	

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23											2021/22		
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				ICHITHWE				I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufu- neka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyabo weSizwe okanye Lisebe leSizwe	Imali efunye- nwe ngu- masipala	Imali esetye- nzisi- weyo ngu- masipala	Imali enga- setyenzi- swanga	I- % yemali ekhoyo echithwa ngu- masipala			
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000	
ECape Agulhas	-	-	700	700	700	-	-	700	-	700	0%	-	-	
Isithili saseCape Winelands	-	-	100	100	100	-	-	100	-	100	0%	-	-	
ECederberg	-	-	750	750	750	-	-	750	-	750	0%	-	-	
Isithili saseCentral Karoo	-	-	100	100	100	-	-	100	8	92	8%	-	-	
Isithili seGarden Route	-	-	100	100	100	-	-	100	-	100	0%	-	-	
I-Kannaland	-	-	606	606	606	-	-	606	-	606	0%	-	-	
I-Knysna	-	-	-	-	-	-	-	-	-	-	-	400	400	
ELaingsburg	-	-	200	200	200	-	-	200	200	-	100%	500	500	
I-Matzikama	-	-	450	450	450	-	-	450	-	450	-	-	-	
I-Mossel Bay	-	-	250	250	250	-	-	250	-	250	0%	-	-	
I-Oudtshoorn	-	-	250	250	250	-	-	250	-	250	0%	-	-	
Isithili saseOverberg	-	-	300	300	300	-	-	300	-	300	0%	-	-	
I-Overstrand	-	-	450	450	450	-	-	450	-	450	0%	-	-	
EPrince Albert	-	-	1 200	1 200	1 200	-	-	1 200	-	1 200	0%	-	-	
I-Swellendam	-	-	500	500	500	-	-	500	-	500	0%	-	-	
I-Theewaterskloof	-	-	250	250	250	-	-	250	-	250	0%	150	150	
Isithili Sonxweme LwaseNtshona	-	-	100	100	100	-	-	100	-	100	0%	-	-	
I-Witzenberg	-	-	400	400	400	-	-	400	-	400	0%	-	-	
Ayabelwanga	5 409	-	(5 409)	-	-	-	-	-	-	-	-	3 417	-	
<b>Isibonelelo Sokulawulwa Kwentlekele</b>														
I-Breede Valley	118	-	-	118	118	-	-	118	-	118	0%	118	118	
<b>Inkxasomali kaMasipala Yokulungiswa Kwamanzi</b>														
I-Breede Valley	-	-	700	700	700	-	-	700	-	700	0%	-	-	
ECederberg	-	-	3 000	3 000	3 000	-	-	3 000	-	3 000	0%	-	-	
Isithili saseCentral Karoo	-	-	-	-	-	-	-	-	-	-	-	2 950	2 929	
Isithili seGarden Route	-	-	-	-	-	-	-	-	-	-	-	100	100	
I-Hessequa	-	-	400	400	400	-	-	400	-	400	0%	-	-	
I-Oudtshoorn	-	-	-	-	-	-	-	-	-	-	-	1 251	1 251	
E-Swartland	-	-	600	600	600	-	-	600	-	600	0%	-	-	
I-Witzenberg	-	-	700	700	700	-	-	700	-	700	0%	-	-	
Ayabelwanga	2 000	-	(2 000)	-	-	-	-	-	-	-	-	-	-	
<b>Isibonelelo Senkxaso Yengqesho Yoluntu kuRhulumente Wengingqi</b>														
I-Beaufort-West	-	-	-	-	-	-	-	-	-	-	-	1 100	1 100	
I-Bergrivier	-	-	-	-	-	-	-	-	-	-	-	1 200	1 200	

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23											2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA			ICHITHWE				I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufu- neka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyebo weSizwe okanye Lisebe leSizwe	Imali efunye- nwe ngu- masipala	Imali esetye- nzisi- weyo ngu- masipala	Imali engasetyenzi- swanga	I- % yemali ekhoyo echithwa ngu- masipala		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
I-Bitou	-	-	-	-	-	-	-	-	-	-	-	1 200	1 200
I-Breede Valley	-	-	-	-	-	-	-	-	-	-	-	1 700	1 700
ECape Agulhas	-	-	-	-	-	-	-	-	-	-	-	1 000	1 000
Isithili saseCape Winelands	-	-	-	-	-	-	-	-	-	-	-	200	200
ECederberg	-	-	-	-	-	-	-	-	-	-	-	1 100	1 100
Isithili saseCentral Karoo	-	-	-	-	-	-	-	-	-	-	-	200	200
Isixeko saseKapa	-	-	-	-	-	-	-	-	-	-	-	17 600	17 600
I-Drakenstein	-	-	-	-	-	-	-	-	-	-	-	2 000	2 000
Isithili seGarden Route	-	-	-	-	-	-	-	-	-	-	-	200	200
EGeorge	-	-	-	-	-	-	-	-	-	-	-	2 000	2 000
I-Hessequa	-	-	-	-	-	-	-	-	-	-	-	1 100	1 100
I-Kannaland	-	-	-	-	-	-	-	-	-	-	-	900	900
I-Knysna	-	-	-	-	-	-	-	-	-	-	-	1 100	1 100
ELaingsburg	-	-	-	-	-	-	-	-	-	-	-	800	800
ELangeberg	-	-	-	-	-	-	-	-	-	-	-	1 400	1 400
I-Matzikama	-	-	-	-	-	-	-	-	-	-	-	1 200	1 200
I-Mossel Bay	-	-	-	-	-	-	-	-	-	-	-	1 300	1 300
I-Oudtshoorn	-	-	-	-	-	-	-	-	-	-	-	1 100	1 100
Isithili saseOverberg	-	-	-	-	-	-	-	-	-	-	-	200	200
I-Overstrand	-	-	-	-	-	-	-	-	-	-	-	1 300	1 300
EPrince Albert	-	-	-	-	-	-	-	-	-	-	-	800	796
I-Saldanha Bay	-	-	-	-	-	-	-	-	-	-	-	1 400	1 400
EStellenbosch	-	-	-	-	-	-	-	-	-	-	-	1 800	1 800
E-Swartland	-	-	-	-	-	-	-	-	-	-	-	1 700	1 700
I-Swellendam	-	-	-	-	-	-	-	-	-	-	-	1 000	1 000
I-Theewaterskloof	-	-	-	-	-	-	-	-	-	-	-	1 600	1 600
Isithili Sonxweme LwaseNtshona	-	-	-	-	-	-	-	-	-	-	-	200	200
I-Witzenberg	-	-	-	-	-	-	-	-	-	-	-	1 600	1 600
<b>Inkxasomali Yesithili Esidibene Nesixeko</b>													
Isithili saseCape Winelands	-	-	1 000	1 000	1 000	-	-	1 000	-	1 000	0%	2 000	2 000
Isithili saseCentral Karoo	-	-	1 000	1 000	1 000	-	-	1 000	-	1 000	0%	1 800	1 800
Isithili seGarden Route	-	-	1 000	1 000	1 000	-	-	1 000	-	1 000	0%	2 000	2 000
Isithili saseOverberg	-	-	1 000	1 000	1 000	-	-	1 000	-	1 000	0%	1 799	1 799

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

IGAMA LIKAMASIPALA	2022/23											2021/22	
	UKWABIWA KWEMALI YESIBONELELO				UKUTHUNYELWA				ICHITHWE			I-DoRA nokunye ukudluli- selwa	Ukudlu- liselwa kwama- nyhani
	I-DoRA nokunye ukudluli- selwa	I-Roll Overs	Izinto ekufu- neka zitshi- ntshwe	Iyonke Efumane- kayo	Ukudlul- iselwa Kwama- nyhani	Imali Ebanji- weyo	Ukwabiwa kwakhona ngu- Nondyabo weSizwe okanye Lisebe leSizwe	Imali efunye- nwe ngu- masipala	Imali esetye- nzisi- weyo ngu- masipala	Imali enga- setyenzi- swanga	I- % yemali ekhoyo echithwa ngu- masipala		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	%	R'000	R'000
Isithili Sonxweme LwaseNtshona	-	-	1 000	1 000	1 000	-	-	1 000	-	1 000	0%	1 820	1 820
<b>Ingxowamali Yoncedo Kwiimeko Zongxamiseko Zokucinywa Kombane kuMasipala</b>													
I-Beaufort-West	-	-	1 115	1 115	1 115	-	-	1 115	-	1 115	0%	-	-
I-Bergrivier	-	-	3 600	3 600	3 600	-	-	3 600	2 604	996	72,3%	-	-
I-Bitou	-	-	5 600	5 600	5 600	-	-	5 600	-	5 600	0%	-	-
I-Breede Valley	-	-	950	950	950	-	-	950	-	950	0%	-	-
ECape Agulhas	-	-	350	350	350	-	-	350	-	350	0%	-	-
Isithili saseCape Winelands	-	-	950	950	950	-	-	950	-	950	0%	-	-
ECederberg	-	-	1 600	1 600	1 600	-	-	1 600	-	1 600	0%	-	-
Isithili saseCentral Karoo	-	-	350	350	350	-	-	350	-	350	0%	-	-
I-Drakenstein	-	-	6 000	6 000	6 000	-	-	6 000	-	6 000	0%	-	-
Isithili seGarden Route	-	-	1 600	1 600	1 600	-	-	1 600	-	1 600	0%	-	-
EGeorge	-	-	14 220	14 220	14 220	-	-	14 220	-	14 220	0%	-	-
I-Hessequa	-	-	3 800	3 800	3 800	-	-	3 800	-	3 800	0%	-	-
I-Kannaland	-	-	1 075	1 075	1 075	-	-	1 075	-	1 075	0%	-	-
I-Knysna	-	-	2 400	2 400	2 400	-	-	2 400	-	2 400	0%	-	-
ELainsgsburg	-	-	60	60	60	-	-	60	-	60	0%	-	-
ELangeberg	-	-	350	350	350	-	-	350	-	350	0%	-	-
I-Matzikama	-	-	1 050	1 050	1 050	-	-	1 050	639	411	60,9%	-	-
I-Mossel Bay	-	-	5 000	5 000	5 000	-	-	5 000	-	5 000	0%	-	-
I-Oudtshoorn	-	-	4 665	4 665	4 665	-	-	4 665	-	4 665	0%	-	-
Isithili saseOverberg	-	-	1 600	1 600	1 600	-	-	1 600	-	1 600	0%	-	-
I-Overstrand	-	-	6 700	6 700	6 700	-	-	6 700	-	6 700	0%	-	-
EPrince Albert	-	-	175	175	175	-	-	175	-	175	0%	-	-
I-Saldanha Bay	-	-	2 950	2 950	2 950	-	-	2 950	-	2 950	0%	-	-
EStellenbosch	-	-	6 175	6 175	6 175	-	-	6 175	-	6 175	0%	-	-
E-Swartland	-	-	10 945	10 945	10 945	-	-	10 945	-	10 945	0%	-	-
I-Swellendam	-	-	1 360	1 360	1 360	-	-	1 360	-	1 360	0%	-	-
I-Theewaterskloof	-	-	1 800	1 800	1 800	-	-	1 800	-	1 800	0%	-	-
Isithili Sonxweme LwaseNtshona	-	-	1 900	1 900	1 900	-	-	1 900	-	1 900	0%	-	-
I-Witzenberg	-	-	475	475	475	-	-	475	-	475	0%	-	-
<b>Iyonke</b>	<b>20 126</b>	<b>-</b>	<b>98 905</b>	<b>119 031</b>	<b>119 031</b>	<b>-</b>	<b>-</b>	<b>119 031</b>	<b>5 450</b>	<b>113 581</b>		<b>82 341</b>	<b>78 898</b>

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

ISIHLOMELO 1B

INGXELO YOKUDLULISELWA KWIARHENTE ZAMASEBE NAKWIIAKHAWUNTI

ISEBE/ IARHENTE/ IAKHAWUNTI	2022/23						2021/22	
	ISABELO SOKUTHUMELA				UKUTHUNYELWA		Olokugqibela ulwabiwomali	Ukudluliselwa kwamanyhani
	Ibhajethi elungisiweyo	Iimali ezityhaliweyo	Ezitshtshweyo	Iyonke efumane- kayo	Ukudluliselwa kwamanyhani	I- % yemali efumane- ekayo edlulise- lweyo		
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iziko Likazwelonke Lokuhlangula Ulwandle (NSRI)	376	-	-	376	376	100%	376	376
Intsebenzisano Yokubrodhastha yaseMzantsi Afrika	6	-	-	6	6	100%	6	6
<b>Iyonke</b>	<b>382</b>	<b>-</b>	<b>-</b>	<b>382</b>	<b>382</b>		<b>382</b>	<b>382</b>

ISIHLOMELO 1C

INGXELO YOKUDLULISELWA KUMAZIKO ANGENZI NZUZO

AMAZIKO ANGENZI NZUZO	2022/23						2021/22	
	ISABELO SOKUTHUMELA				UKUTHUNYELWA		Olokugqibela ulwabiwomali	Ukudluliselwa kwamanyhani
	Ibhajethi elungisiweyo	Iimali ezityhaliweyo	Ezitshtshweyo	Iyonke efumane- kayo	Ukudluliselwa kwamanyhani	I- % yemali efumane- ekayo edlulise- lweyo		
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Ukuthunyelwa kwemali</b>								
I-WC esindisa ubomi	376	-	-	376	376	100%	376	376
Isiseko saseMzantsi Afrika soLondolozo Iweentaka zonxweme (SANCCOB)	-	-	-	-	-		300	300
<b>Iyonke</b>	<b>376</b>	<b>-</b>	<b>-</b>	<b>376</b>	<b>376</b>		<b>676</b>	<b>676</b>

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophela nge-31 kaMatshi 2023

Isihlomelo 1D

INGXELO YOKUTHUNYELWA KWAMAKHAYA

AMAKHAYA	2022/23						2021/22	
	ISABELO SOKUTHUMELA				UKUTHUNYELWA		Olokugqibela ulwabiwomali	Ukudluliselwa kwamanyhani
	Ibhajethi elungisiweyo	Iimali ezityhaliweyo	Ezitshtshliweyo	Iyonke efumane kayo	Ukudluliselwa kwamanyhani	I- % yemali efumane kayo edluliselweyo		
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
<b>Ukuthunyelwa kwemali</b>								
Imibulelo yokungathathi ikhefu	207	-	224	431	431	100%	479	479
Iphakheji yokuqhaqhaqhaqhaq	-	-	605	605	605	100%	-	-
<b>Iyonke</b>	<b>207</b>	<b>-</b>	<b>829</b>	<b>1 036</b>	<b>1 036</b>		<b>479</b>	<b>479</b>

ISIHLOMELI 1E

INGXELO YEZIPHO, IMINIKELI NEENKXASO EZIFUNYENWEYO

Igama lombutho	Uhlobo lwesipho, umnikelo okanye ukuxhaswa	2022/23 R'000	2021/22 R'000
<b>Ifunyenwe ngohlobo</b>			
Ukulungelelaniswa Kwezizwe Ezimanyeneyo Kwemicimbi Yoluntu (i-UNOCHA) Nomanyano lweYurophu	Yiya Kwisifundo Sovavanyo Lenkqubo Yokhuseleko Loluntu (18AMCS)	40	-
I-Hanns Seidel Foundation	Izifundo Zabantu bakaRhulumente weNgingqi eyenzwe yiHanns Seidel Foundation Neziko leFederalism (IFF)	54	-
Uvavanyo Lwentlekele Nolungelelwaniso lweZizwe eziManyeneyo (UNDAC)	Iphulo Lokukwazi Ukunciphisa Intlekele (CADRI)	42	-
Umbutho Wamazwe Ngamazwe Wokusabela Kungxamiseko Lwezoshishino Nolawulo Lweengozi Yomlilo (JOIFF)	Ingqungquthela yeJOIFF Afrika	15	-
Iziko Lophando leEURAC	Isikolo Sasebusika Ngokuphatha Nolawulo	50	-
Uvavanyo Lwentlekele Nolungelelwaniso lweZizwe eziManyeneyo (UNDAC)	Umsebenzi Wokuxhasa eTurkey	31	-
<b>Iyonke</b>		<b>232</b>	<b>-</b>

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

ISIHLOMELO 2

AMABANGO ANOKUBUYISWA

UMBUTHO KARHULUMENTE	Imali eshiyekileyo		Imali eshiyekileyo engaqinisekiswa		Iyonke		Imali ethunyelwayo ekupheleni konyaka ka- 2022/23*	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022	Umhla wokufumana ukuya kutsho kwiintsuku ezintandathu (6) zokusebenza emva kokuphela konyaka	Imali R'000
	R'000	R'000	R'000	R'000	R'000	R'000		
<b>ISebe</b>								
UNondyebo wePhondo	147	-	-	-	147	-		-
<b>Iyonke</b>	<b>147</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>147</b>	<b>-</b>		<b>-</b>

ISIHLOMELO 3

IINTLAWULO EZIBHATALWAYO

UMBUTHO KARHULUMENTE	Imali eshiyekileyo		Imali eshiyekileyo engaqinisekiswa		Iyonke		Imali ethunyelwayo ekupheleni konyaka ka- 2022/23*	
	31/03/2023	31/03/2022	31/03/2023	31/03/2022	31/03/2023	31/03/2022	Umhla wokufumana ukuya kutsho kwiintsuku ezintandathu (6) zokusebenza emva kokuphela konyaka	Imali R'000
	R'000	R'000	R'000	R'000	R'000	R'000		
<b>ISebe</b>								
<b>Eyangoku</b>								
Ubulungisa noPhuhli- so loMgaqosiseko	-	25	-	-	-	25		-
Inkulumbuso	9	-	-	-	9	-		-
<b>Amasebe ewonke</b>	<b>9</b>	<b>25</b>	<b>-</b>	<b>-</b>	<b>9</b>	<b>25</b>		<b>-</b>

**ELINYE IQUMRHU LIKARHULUMENTE**

<b>Eyangoku</b>								
Izithuthi Zikarhulumente	141	-	-	-	141	-		-
Ewonke Amanye Amaqumrhu karhulumente	141	-	-	-	141	-		-
<b>IYONKE IMALI EBHATALWAYO PHAKATHI KUKARHULUMENTE</b>	<b>150</b>	<b>25</b>	<b>-</b>	<b>-</b>	<b>150</b>	<b>25</b>		<b>-</b>

IZIHLOMELO ZEENGXELO ZEMALI ZONYAKA zonyaka ophele nge-31 kaMatshi 2023

ISIHLOMELO 4

INKCITHO YOKUNCEDA KWICOID-19  
Ikota nganye kwaye iyonke

Inkcitho ngokwemiqathango yezoqoqosho	2022/23					2021/22
	Q1	Q2	Q3	Q4	Iyonke	Iyonke
	R'000	R'000	R'000	R'000	R'000	R'000
Imveliso neenkonziso	6	-	-	-	6	46
Izinto ezinokusetyenziswa ezinikiswayo	6	-	-	-	6	28
Ukubhatala indlu	-	-	-	-	-	13
Ukubhatala okusebenzayo	-	-	-	-	-	5
<b>IYONKE INKCITHO YOKUNCEDA KWICOID-19</b>	<b>6</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6</b>	<b>46</b>

ISIHLOMELO 5

IIASETHI ZOTHUTHO NJENGYAKA OPHELILEYO WOKUBHALISA  
ISIVUMELWANO SEMALI 31 MATSHI 2023

Iiasethi Ezinesihlahla Zemali Ezinokususwa

Imali ebikhona	Utshintsho lonyaka okhoyo kwimali eshiyekileyo yonyaka odlulileyo	Izinto ezifakiweyo	Izinto ezilahlwayo	Imali eshiyekileyo	
R'000	R'000	R'000	R'000	R'000	
Izithuthi zikarhulumente	8 010	-	977	(811)	8 176

Iiasethi zothutho njengonyaka ophelileyo wokubhalisa isivumelwano semali

Imali ebikhona	Utshintsho lonyaka okhoyo kwimali eshiyekileyo yonyaka odlulileyo	Izinto ezifakiweyo	Izinto ezilahlwayo	Imali eshiyekileyo	
R'000	R'000	R'000	R'000	R'000	
Izithuthi zikarhulumente	7 783	-	668	(441)	8 010

Ukususela nge-31 kaMatshi 2023 Isebe lalisebenzisa izithuthi ezingama-37 (nge-31 kaMatshi 2022: izithuthi ezingama-38) ezaziphantsi kwelungiselelo lokuxhasa ngemali kuphela eNtshona Koloni kwaye esi sihlomelelo siphucula ubuncinci beemfuno ngokweMigangatho Yemali Etshintshiweyo.



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