



OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

As the Accounting Officer together with Senior Management of the Department, in striving for excellence we recognise that the occupational health and safety of every person involved in our operations is our most important responsibility.

Our commitment to providing a safe and healthy working environment for our operations shall include:

- Building a safety culture that enables every employee to think and participate in health and safety.
- Consider the health and safety hazards and risks associated with our activities and processes and take effective control measures to reduce these.
- Comply with relevant legislative and other requirements.
- Strive to continuously improve our health and safety performance and workplace conditions by setting ourselves health and safety objectives and targets, supported by effective and sustainable programs.
- Regularly review our performance, actions and compliance and where required take corrective or preventative actions.
- Regularly communicate on health and safety matters with our stakeholders.
- Demonstrate a sincere and sustained commitment to provide a safe and healthy work environment for all.

ADV.Y PILLAY: HEAD OF DEPARTMENT

2022-04-14

DATE