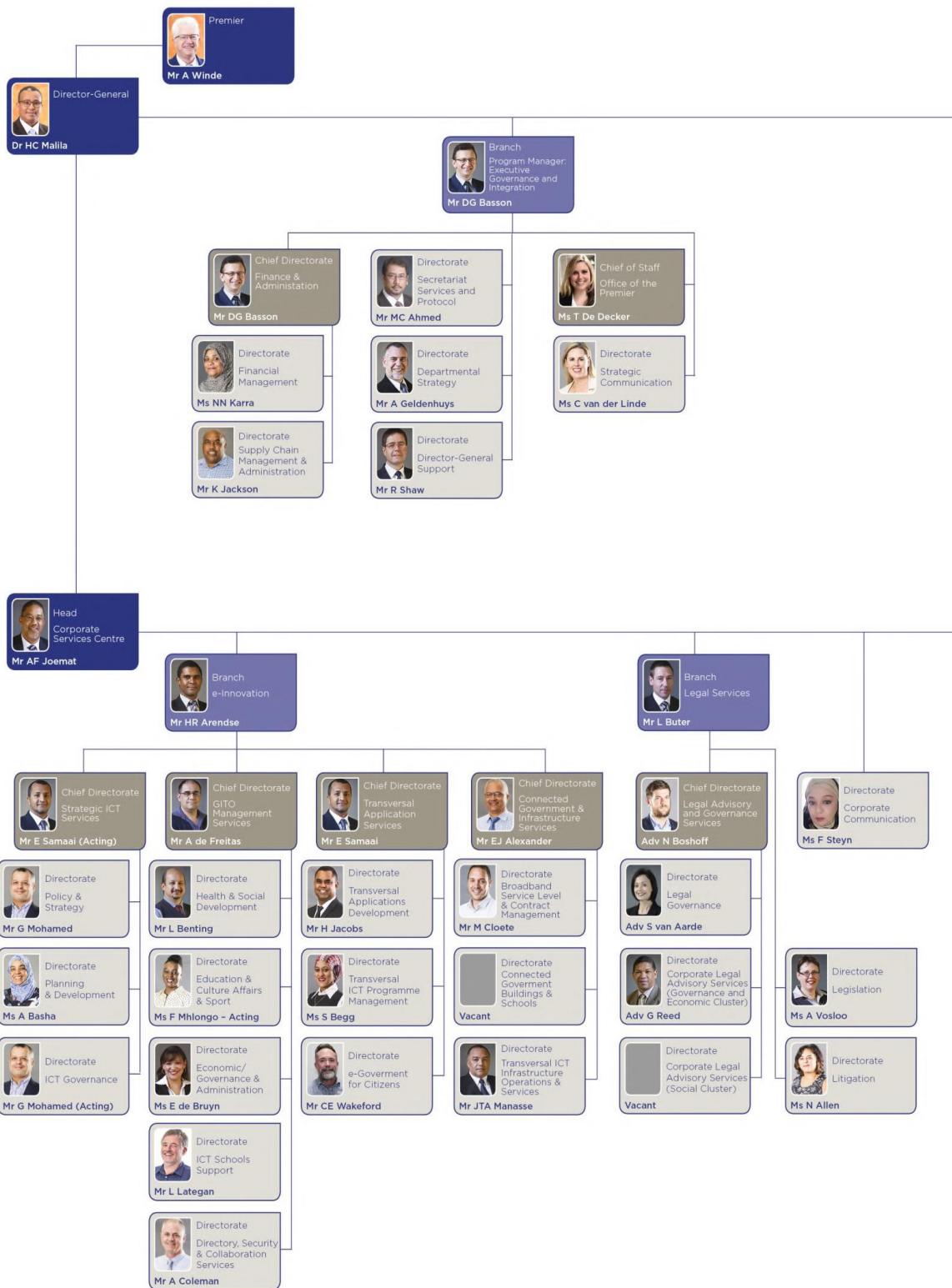
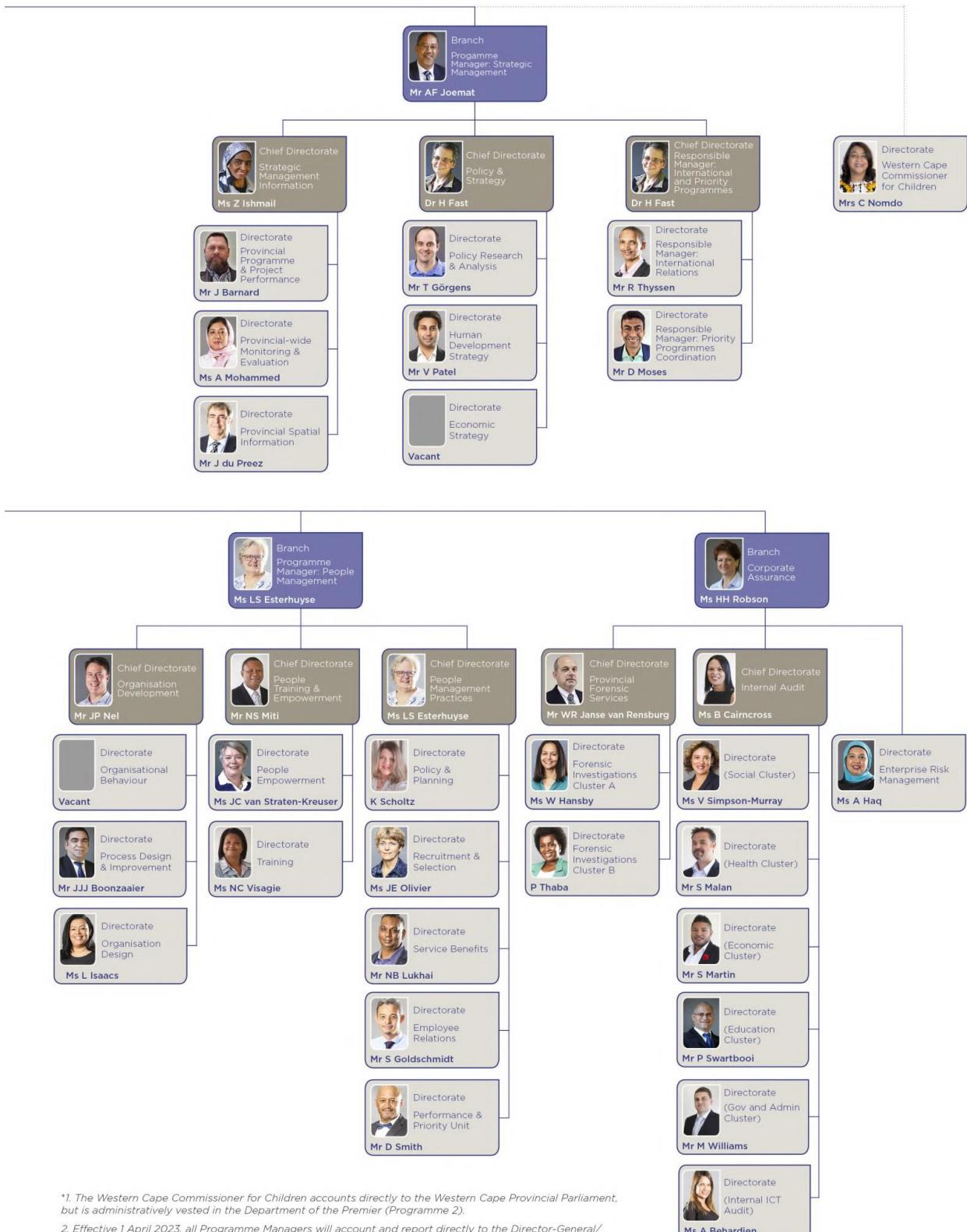


**INcwadana yokuKhuthazwa koFikelelo kwiiNgombolo, 2023
esungulwe ngokwecandelo 14 loMthetho wokuKhuthazwa
koFikelelo kwiiNgombolo (i-PAIA), 2000 (njengoko
ulungisiwe) ukwenzela
ISebe leNkulumbuso**

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1. ULUHLU LWEAKHRONIMI NEZISHUNQUELO

“DIO”	ISekela Gosa leeNgombolo
“DoTP”	ISebe leNkulumbuso
“HOD”	Ntloko yeSebe
“IO”	IGosa leeNgombolo
“MEC”	ILungu leKomiti yeSigqeba soLawulo
“PAIA”	UMthetho wokuKhuthazwa koFikelelo kwiiNgombolo, 2000
“PFMA”	UMthetho woLawulo lweMali kaRhulumente, 1999
“POPIA”	UMthetho woKhuseleko lweeNgombolo zoBuqu, 2013
“PSA”	UMthetho weeNkonzo zikaRhulumente, iSibhengezo 103 of 1994
“Umlawuli”	UMlawuli weeNgombolo
“UMgaqosiseko”	UMgaqosiseko weRiphablikhi yoMzantsi Afrika, 1996
“WCG”	URhulumente weNtshona Koloni

2. INJONGO YENCWADANA yePAIA

Le ncwadana yePAIA iluncedo kuluntu ukuze-

- 2.1 Iujonge ubume beerekhodi ezisenokuba sele zikhona kwiSebe leNkulumbuso, ngaphandle kwesidingo sokungeniswa kwesicelo esisemthethweni sePAIA.
- 2.2 Iuziqonde indlela zokwenza isicelo sofikelelo kwiirekhodi zeSebe leNkulumbuso.
- 2.3 Iuzifumane zonke iinkcukacha ezifanelekileyo zoqhagamshelwano zabantu abaza kunceda uluntu ngeerekhodi abajonge ukufikelela kuzo.
- 2.4 Iube nolwazi ngazo zonke izisombululo ezifumanekayo kwiSebe leNkulumbuso malunga nesicelo sokufikelela kwiirekhodi, phambi kokuya kuMlawuli okanye kwiiNkundla.
- 2.5 Iufumane inkcazelo ngeenkonzo ezifumanekayo kumalungu oluntu kwiSebe leNkulumbuso nangendlela yokufikelela kwezo nkondo.
- 2.6 Iufumane inkcazelo yesikhokelo malunga nendlela yokusebenzia i-PAIA, njengoko ihlaziye nguMlawuli nangendlela yokufumana ufikelelo kuyo.
- 2.7 Iwazi ukuba ingaba iSebe leNkulumbuso liza kuzisebenzia iingcombolo zoluqu bomntu, injongo yokusetyenzwa kweengcombolo zoluqu bomntu kunye nenkcazeloo yeendidi zemixholo yedatha kunye neengcombolo okanye iindidi zeengcombolo ezinxulumene noko.
- 2.8 Iwazi ukuba iSebe leNkulumbuso licwangcise ukudlulisela okanye ukusebenzia iinkcukacha zoluqu ngaphandle kweRiphabhliki yoMzantsi Afrika kunye nabamkeli okanye iindidi zabamkeli ekunokuthi kunikezelwe kubo iinkcukacha zoluqu..
- 2.9 Iwazi ukuba ingaba iSebe leNkulumbuso linawo na amanyathelo okhuseleko afanelekileyo okuqinisekisa ubumfihlo, intembeko kunye nokufumaneka kweengcombolo zoluqu eziza kusetyenziswa.

3. USUNGULO LWESEBE LENKULUMBUSO

ISebe leNkulumbuso licandelo lephondo elikwinkonzo karhulumente nelimiselwe ngokwecandelo 197 loMgaqosiseko. UMthetho weNkonzo kaRhulumente (i-PSA) ophumeza icandelo 197 loMgaqosiseko ke ngoko ubonelela kwicandelo lesi-7 malunga neeOfisi zeeNkulumbuso.

3.1 liNjongo/iSigunyaziso

Ngokwecandelo 125 loMgaqosiseko weRiphabliki yoMzantsi Afrika, 1996 ("uMgaqosiseko"), iNkulumbuso yephondo isebenzisa igunya lesigqeba, ikunye namanye amalungu eSigqeba soLawulo. Ngokunxulumene nendima kunye nesigunyaziso seSebe leNkulumbuso ngakumbi, la magunya alandelayo eNkulumbuso neKhabhinethi abaluleke kakhulu:

- ukuzalisekisa umthetho wephondo kwiphondo;
- ukupuhhlisa nokuzalisekisa umgaqonkqubo wephondo;
- ukulungelelanisa imisebenzi yolawulo lweephondo kunye namasebe alo; kunye
- nokulungiselela nokuqlisa umthetho wephondo.

UMgaqosiseko weNtshona Koloni, 1997 ("uMgaqosiseko weNtshona Koloni") unika amagunya nemisebenzi ethile kwiNkulumbuso yephondo, kwaye iSebe libonelela ngenkxaso kwiNkulumbuso ekwenzeni la magunya nemisebenzi.

ISebe leNkulumbuso lisungulwe ngokoMthetho weNkonzo kaRhulumente, 1994, othi, xa ufundwa noMgaqosiseko kunye noMgaqosiseko weNtshona Koloni, uvumele iNkulumbuso ukuba ikhokele iNtshona Koloni ekuhanjisweni kweenkonzo kubemi.

ICandelo 7 loMthetho weNkonzo kaRhulumente linika amagunya nemisebenzi ethile kuMlawuli-Jikelele wolawulo lweephondo, kuquka:

- Unobhala weKhabhinethi;
- ubudlelwane phakathi koorhulumente kumgangatho wolawulo;
- intsebenziswano phakathi koorhulumente, kuquka ulungelewaniso lwezenzo zamasebe kunye nomthetho; kunye
- nokubonelela ngomkhombandlela weqhinga lokusebenza kwimiba

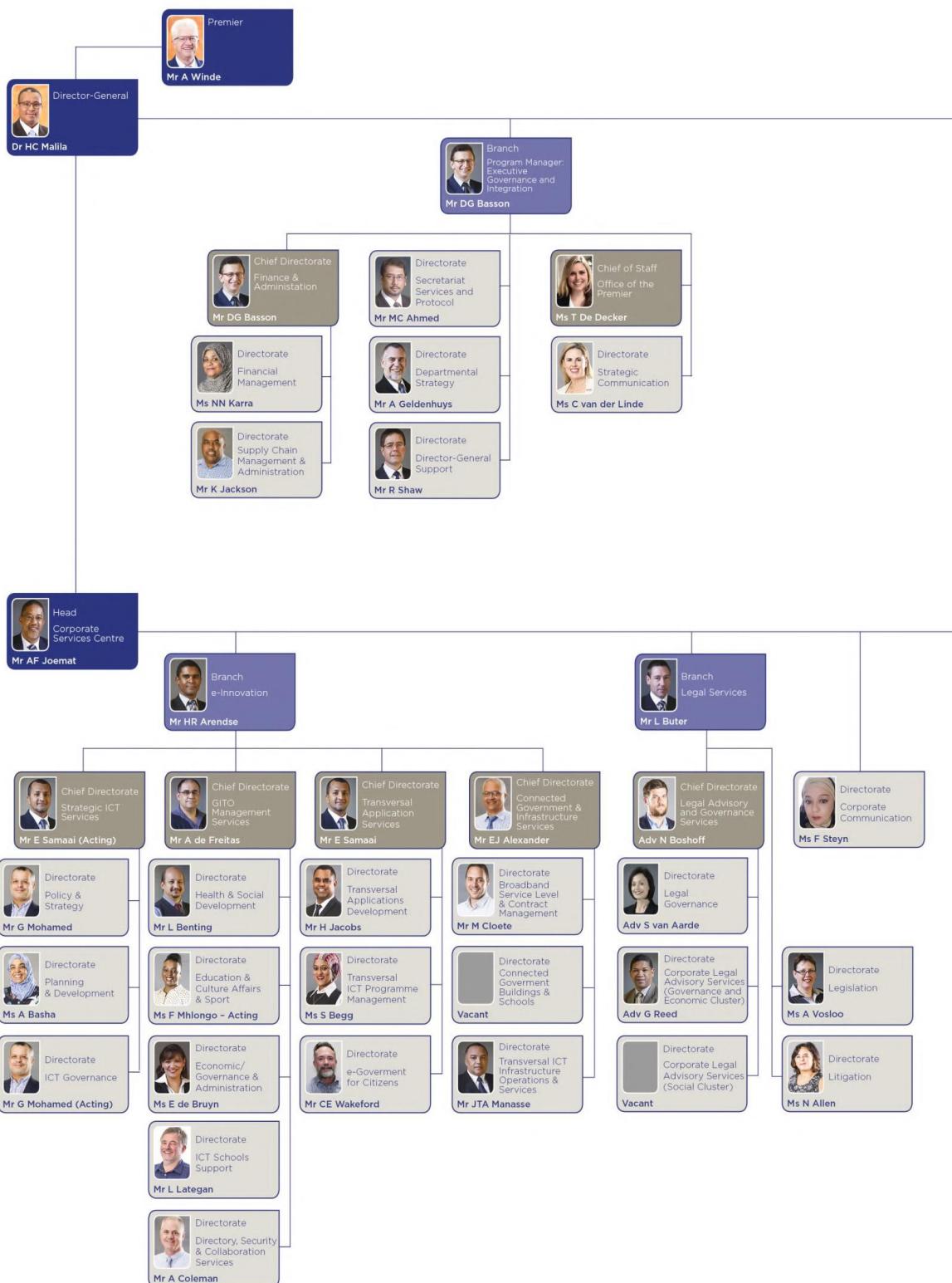
yomgaqonkqubo oxananazileyo.

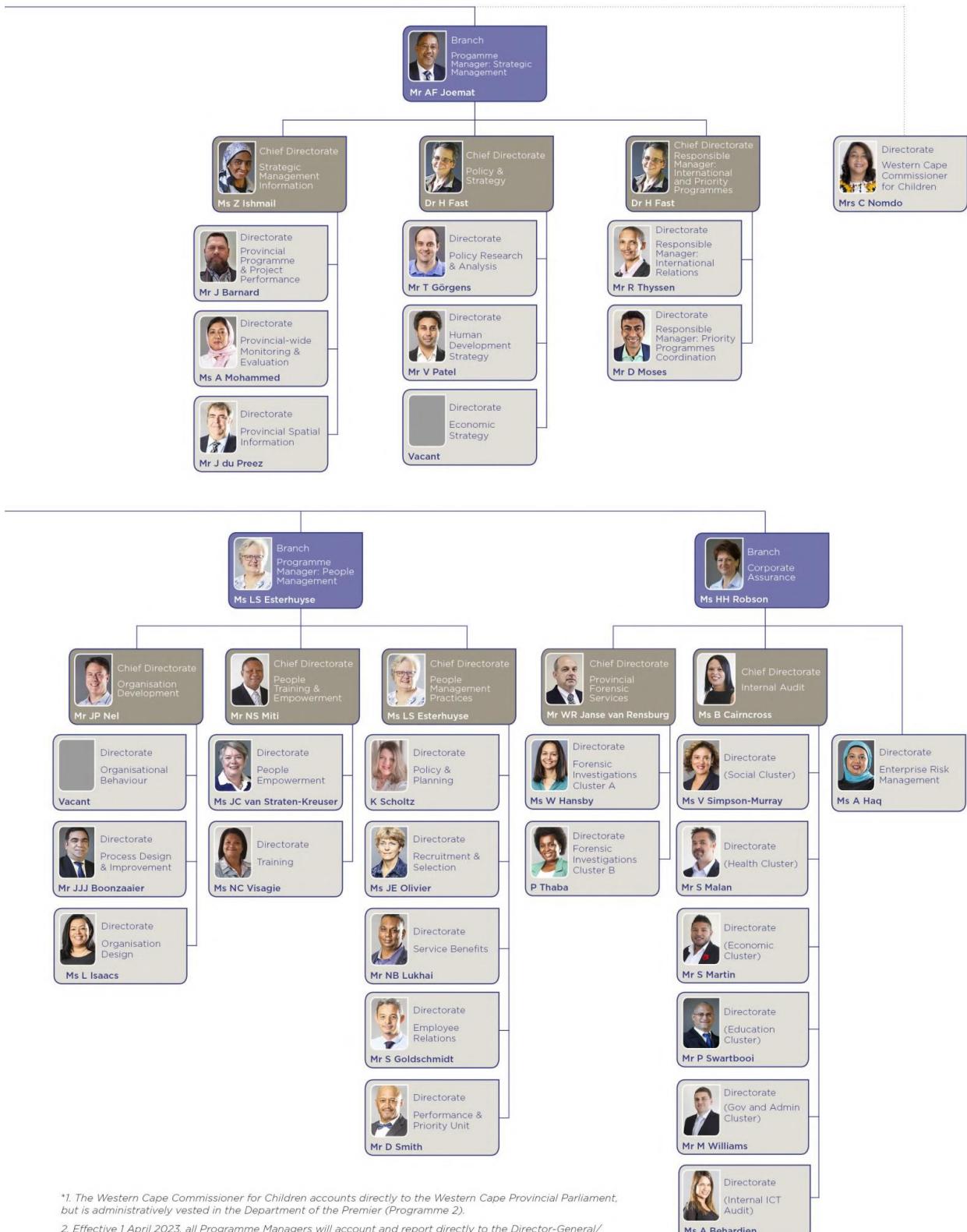
Olona xanduva luphezulu lomgaqosiseko nomthetho weSebe leNkulumbuso ke ngoko kukulungelelanisa izenzo zamasebe kaRhulumente weNtshona Koloni ngokunxulumene nophuhliso lomgaqonkqubo neqhinga lokusebenza, uzalisekiso nokubek' iliso nohlaziyo.

Ngokwesigqibo esithathwe yiKhabhinethi ngo-2010, iSebe leNkulumbuso linoxanduva lokunikezela ngothotho lweenkonzo ezimanyanisiweyo kumasebe kaRhulumente weNtshona Koloni. Oku kudala uxanduva lolawulo olumanyanisiweyo phakathi kweSebe kunye namasebe kaRhulumente weNtshona Koloni. Ngenxa yendima yalo njengomboneleli weenkonzo ezimanyanisiweyo, iSebe libonwa njengomgcini nomkhuseli wolawulo olululo kuRhulumente weNtshona Koloni kunye noNondyebo wePhondo kunye neSebe loRhulumente weNgingqi.

4. UBUME BESEBE LENKULUMBOSO KUNYE NEMISEBENZI

4.1 Ubume ngomhla wama28 kweyoMdumba 2023





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4.2 Imisebenzi

ISebe leNkulumbuso libangela ukuba amanye amasebe alishumi elinesibini kaRhulumente weNtshona Koloni anikezele ngeenkonzo kubemi baseNtshona Koloni. Oku likwenza ngokwenza imisebenzi yalo engundoqo yokubonelela ngomgaqonkubo nangesikhokelo seqhinga lokusebenza ngezi nkubo zintandathu zilandelayo:

4.2.1 INkubo 1: ULawulo IweSigqeba kunye noHlanganiso

ULawulo IweSigqeba kunye noHlanganiso lunikezela ngeenkonzo zeqhinga lolawulo kwiNkulumbuso, kwiKhabhinethi, kuMlawuli-Jikelele, kuBalawuli abaPhezulu bePhondo nakwiKomiti yeSigqeba yeSebe leNkulumbuso ngokuqinisekisa ukuthathwa kwezigqibo okusebenzayo nagonxibelewano olusebenzayo siSigqeba.

Le misebenzi kubonelelwa ngayo ngokwale nkubo:

INkqutyana 1.2: IOfisi yeNkulumbuso: Ukubonelela ngenkxaso yokusebenza kwiNkulumbuso. Inkxaso yokusebenza ikakhulu ibandakanya ulawulo lweofisi, ulawulo lwembalelwano, unxibelewano namajelo eendaba, inkxaso yepalamente, ulawulo lwedayari kunye nenkonzo yolwamkelo, ngokunjalo nenkonzo yenkxaso yekhaya kwindawo yokuhlala esemthethweni.

INkqutyana 1.3: INkxaso yeSigqeba soLawulo: Ukulawula ubonelelo lweenkonzo zobunobhala, ulungiselelo nezigqibo zenkxaso kwiKhabhinethi, iiforam zobudlelwane phakathi koorhulumente beNkulumbuso, abaphathi abaphezulu bephondo kunye nekomiti yesigqeba yeSebe leNkulumbuso. Inkqutyana ikwajongana nemiba yeprothokholi yephondo kwaye ilawula imbeko yephondo.

INkqutyana 1.4: IQhinga leSebe: Ukubonelela ngeenkonzo zenkxaso yolawulo lweqhinga, ulungelewaniso nolawulo ngokuquuzelela iiinkubo zolawulo lweqhinga, kunye namalungiselelo okhuselo nokhuselko lwesebe.

INkqutyana 1.5: IOfisi yoMlawuli-Jikelele: Ukubonelela ngenkxaso yokusebenza kuMlawuli-Jikelele. INkqutyana ibonelela ngeenkonzo zenkxaso yeqhinga lokusebenza nolawulo kuMlawuli-Jikelele, ilawula iimpendulo zesebe kwimibuzo yasepalamente kwaye incedise ngorxibelewano phakathi koMlawuli-Jikelele kunye nabachaphazelekayo abafanelekileyo kunye nokumisela uLawulo lweNgombolo kwisebe.

INkqutyana 1.6: ULawulo IwezeMali: Ukuqinisekisa ulawulo lohlahlomali olusebenzayo, iinkonzo zokunikwa kwengxelo yemali yesebe kunye nokusetyenziswa kwamanyathelo olawulo Iwangaphakathi, kunye nolawulo lobonelelo, iiasethi, intengo neerekhodi zesebe kunye neenkonzo zenkxaso jikelele.

INkqutyana 1.7: UNxibelewano IweQhinga lokusebenza. Ukulungelelanisa unxibelewano Iwangaphandle kunye nothethathethwano noluntu ukuqinisekisa ukuba uRhulumente weNtshona Koloni uyazichaza iinjongo zakhe zeqhinga kunye neziphumo zonikezelo Iweenkonzo kubantu baseNtshona Koloni.

INkqutyana 5.5: UNxibelewano oluManyanisiwyo: Ilungelelanisa imiyalezo yonxibelewano ukuqinisekisa ukuba iinjongo zeqhinga lokusebenza IoRhulumente weNtshona Koloni ziyachazwa ebantwini baseNtshona Koloni. Ikwabonelela ngeengcebiso zonxibelewano kunye neenkonzo zenkxaso kumaSebe neSigqeba sePhondo, iqinisekisa umgangatho, ngokufanelekileyo, ngobuchule, nothungelwano lothungelwano olusebenzayo oluxhasa uRhulumente weNtshona Koloni ekuphumezeni iinjongo zeqhinga zakhe zizonke.

4.2.2 INkqubo 2: ULawulo IweQhinga lePhondo

ULawulo IweQhinga lePhondo luhokela kwaye lulungelelanisa ulawulo Iweqhinga lephondo ngomgaqonkqubo nenkxaso yeqhinga, ubuninzi bedatha nobungqina kunye nokumisela iinkqubo zeqhinga kumaziko kuye wonke uRhulumente weNtshona Koloni.

INkqutyana 2.2 UMgaqinkqubo neQhinga lokusebenza: Ukulungelelanisa, ukuxhasa kunye nokukhuthaza umgaqonkqubo osekewi kubungqina kunye nophuhliso Iweqhinga lokusebenza, ucwangciso, uzalisekiso kunye nohlaziyo.

INkqutyana 2.3 liNgombolo zoLawulo IweQhinga lokusebenza: Kwindima yeOfisi yeDatha yePhondo, inkqubo ikhokelela ekumiseleni amaziko iindlela ezikhokelwa yidatha nezisekelwe kubungqina bokufunda nokwenza izigqibo kunye nokuxhasa nokwenza ukuba amasebe ephondo akwazi ukuphumeza, ukwamkela ezona ndlela zingcono zokusebenza nokuqhuba ukusungula izinto ezintsha. Indlela yeqhinga lophuhliso Iwedatha yakha intsebenziswano yeqhinga lokusebenza kunye nababoneleli, abavelisi kunye nabasebenzisi bedatha, abenzi bomgaqonkqubo

netheknoloji yokwandisa ukufikelela kunye nokusetyenziswa kwedatha esemgangathweni kunye nobungqina beziphumo kunye nokungafihli.

INkqutyana 2.4 INkqubo zeQhinga lokusebenza: Ukukhokela nokulungelelanisa ukumiselwa kweenkqubo zeqhinga lokusebenza ukuxhasa imimandla emakuqalwe ngayo yeqhinga lePhondo efana namandl' ombane, ukhuseleko, imisebenzi kunye nempilontle.

4.2.3 INkqubo 3: ULawulo IwaBasebenzi (IZiko leeNkonzo eziManyanisiwego)

Inkqubo ibonelela ngenkonzo yolawulo lwabantu exananazileyo ebandakanya uphuhliso lombuso, uqequesho nokuxhotyiswa, kunye nemisebenzi yabasebenzi. Le misebenzi kubonelelwa ngayo ngokwale nkqubo:

INkqutyana 3.2: UPhuhliso loMbuso: Ukulungelelanisa uphuhliso lomgangatho ofunekayo wezakhono zombutho ukomeleza unikezelo olugxile kubemi. I-CD OD iququzelela oku ngokuchaza ngokukodwa kunye nokupuhlisa abantu kunye nezakhono zombuso kuye wonke uRhulumente weNtshona Koloni. Oku kunxulumene nenkcazelok yobuchule nophuhliso, uyilo lombuso (inkqubo kunye nobume) ukuphuculwa, ukwenza inkcubeko egxile kubemi, impilontle yabasebenzi kunye nokwakha isakhono sokuhamba ngenguqu exananazileyo.

INkqutyana 3.3: UQequesho IwaBasebenzi noXhotyiso: Ukubonelela ngoqequesho lwezakhono ezsabelayo nophuhliso olufanelekileyo.

INkqutyana 3.4: IMisebenzi yoLawulo IwaBasebenzi: Ukubonelela ngeendlela zolawulo lwabasebenzi ezisebenzayo, ezanelisayo nezichubekileyo ngokusebenzisa intsebenziswano yoshishino olunobuqhinga nokuggwesa kwentengiselwano.

4.2.4 INkqubo 4: IZiko loKwenz' okutsha iCentre for e-Innovation

IZiko loKwenz' okutsha iCentre for e-Innovation libangela ugqweso lweennkonzo eziya ebantwini baseNtshona Koloni ngokusebenzisa iiTheknoloji zoNxibelewano lweengcombolo kuquka i-ICT yeQhinga lokusebenza; uLawulo IweGITO; urhulumente oqhagamshelekileyo neziseko ezingundoqo; kunye neenkonzo zosetyenziso ezixananazileyo. Le misebenzi ilandelayo yensiwa ngokwale nkqubo:

INkqutyana 4.2: INkonzo zeICT yeQhinga lokusebenza: Ukunikezela ngeenkonzo zeICT yeqhinga lokusebenza kuRhulumente weNtshona Koloni, kugxininise kucwangciso nakupuhliso, kulungelewaniso loLawulo oluManyanisiwego lweelCT

ngokunjalo nakwiajenda yoRhulumente weDijithali equka ukomeleza amaqonga amava abemi.

INkqutyana 4.3: **liNkonzo zoLawulo IweGITO:** Ukubonelela ngeenkonzo zelCT ezixananazileyo kuRhulumente weNtshona Koloni, eziquka ulawulo lwedesika yenkonzo yeIT ngokunjalo nagolawulo lwenkonzo yeIT kumasebe angabaxumi beCe-I. Le Nkqutyana ikwanoxanduva lokusasazwa kwemeko yekhompyutha kanye nezisombululo neenkqubo zelT ezingqamene nesebe.

INkqutyana 4.4: **liNkonzo zoRhulumente oHlanganisiweyo neziSeko ezinguNdoqo:** Ukubonelela ngoqhagamshelwano kwiziza zoRhulumente weNtshona Koloni ngokusebenzisa inyathelo leBroadband; ukubonelela ngoqhagamshelo Iweintanethi yasimahla kubemi ngokusebenzisa iiNdawo zeWiFi yoLuntu kanye nokulawula iziseko zoRhulumente weNtshona Koloni zelCT ezixananazileyo.

INkqutyana 4.5: **liNkonzo zoSetyenziso eziXananazileyo:** Ukubonelela ngeenkonzo zophuhliso losetyenziso ezixananazileyo eziquka amaQonga oSetyenziso aHambayo oRhuluemnte weNtshona Koloni.

4.2.5 INkqubo 5: ULwaziso oluManyanisiweyo

UQinisekiso oluManyanisiweyo lubonelela ngemisebenzi yengqinisekiso equka ulawulo lomngcipheko weshishini, uphicothozincwadi Iwangaphakathi, iforensikhi yephondo, neenkonzo zonxibelelwano ezimanyanisiweyo.

liNkonzo zeNkqubo 5 zibonelelwa ngeenkqutyana zayo, ezizezi:

INkqutyana 5.2: **ULawulo IoMngcipheko woShishino:** Ukuphucula ulawulo loRhulumente weNtshona Koloni ngokusebenzisa ulawulo lomngcipheko oluzinzisiweyo. ICandelo loLawulo IoMngcipheko woShishino linikezelia ngeenkonzo zolawulo lomngcipheko kumasebe kaRhulumente weNtshona Koloni kwaye ekuggibeleni liphumeze uxanduva IwamaGosa oMngcipheko aziNtloko.

INkqutyana 5.3: **UPhicothozincwadi IwaNgaphakathi:** Ukuphucula ulawulo loRhulumente weNtshona Koloni ngokusebenzisa iinkqubo eziphuculiweyo zoshishino. ICandelo loLawulo eliyiNtloko: UPhicothozincwadi IwangaPhakathi (i-IA) luvavanya ngokuzimeleyo ukufaneleka nokusebenza ngempumelelo kwemisebenzi yolawulo kwimimandla ebandakanyiweyo kwiZicwangciso zoPhicothozincwadi IwangaPhakathi kuwo onke amasebe kaRhulumente weNtshona Koloni ngenjongo yokuggibela yokuphucula iinkqubo ejijongene nabemi..

INkqutyana 5.4: liNkonzo zeForensikhi zePhondo: Ukuphucula ulawulo loRhulumente weNtshona Koloni ngokuthintela nangokusabela kubuqhophololo norhwaphilizo. ICandelo loLawulo eliyiNtloko: liNkonzo zeforensikhi zePhando (i-PFS) libonelela ngeenkonzo zeforensikhi ezisebenzayo kuwo onke amasebe kaRhulumente weNtsona Koloni. Ijolise ekudaleni imekobume engabunyamezeliyo kwaphela ubuqhophololo, ubusela norhwaphilizo ngeenkqubo zayo ezisebenzayo ekuvunyelwene ngazo nesebe ngalinye ngonyaka, ezibandakanya uhlolo lomngcipheko worhwaphilizo, iprojekthi yohlalutyo lwedatha, iiseshoni zokwazisa ngobuqhetseba norhwaphilizo kunye nabasebenzi kunye nothethathethwano nabasebenzi. Kawonkewonke, ekhupha iincwadana zeendaba kunye nokuboniswa kolunye unxibelelwano oluchasene nobuqhophololo kubasebenzi nakuluntu. Injongo kukubonisa imathiriyeli yokuchasa ubuqhophololo norhwaphilizo kumaziko eNtshona Koloni iphela ibonakale eluntwini ukuze isebeenze njengenyathelo lothintelo nokukhuthaza ukuhlatywa kwekhwelo.

4.2.6 INkqubo 6: liNkonzo zoMthetho

liNkonzo zoMthetho zibonelela ngeenkonzo zomthetho ngokuxananazileyo, ezibandakanya ukuqulunqwa kwemithetho, ukudityanisa kwezimvo kumthetho kazwelonke oqulunqwayo, ulawulo lwamatyala, unikezelo lwezimvo zomthetho, ukuqulunqwa nokuhlolwa kwezivumelwano kunye nembalelwano yobugcisa bomthetho, ukuqhutywa kovavanyo lolawulo lwezomthetho kunye nokubonelela ngoqequesho lomthetho.

INkqubo ibonelela ngale misebenzi ilandelayo ukuba inikezelwe:

INkqutyana 6.2: liNkonzo zoLawulo neeNgcebiso zoMthetho: Ukubonelela ngeenkonzo zeengcebiso zomthetho nolawulo kuMalungu esiGqeba soLawulo nakumasebe ephondo. Imisebenzi inxulumene nokubonelewa kwezimvo zomthetho ezisesikweni kunye neengcebiso zomthetho; ukunikezela ngeengcebiso ngembalelwano yobume bezomthetho; ukubonelela ngegalelo lomthetho kwizingeniso zeKhabhinethi; ukuqjinisekisa izivumelwano ezifanelekileyo ngokusemthethweni; kunye nokumela amasebe ephondo kwiiforamu kwimiba yezomthetho.

INkqutyana 6.3: Ezomthetho: Ukubonelela ngeemfuno zoqulunqo lomthetho wesiGqeba soLawulo sePhondo. Imisebenzi ephambili ibandakanya ukuqulunqwa

nokuqinisekisa komthetho wephondo; ukuqinisekisa indlela ehlangeneyo ngokubhekiselele kumthetho wephondo kunye nefuthe langaphakathi okanye phakathi koorhulumente; ukubonelela ngezimvo kumthetho kazwelonke oqulunqwayo nomthetho ongezantsi; kunye nokubhala umthetho ongezantsi wephondo.

INkqtyana 6.4: Ukumangalela: Ukubonelela ngenkonzo yenkxaso yezomthetho ngokubhekiselele kwisimangalo, ukusebenza ngokubambisana neOfisi yeGqwetha likaRhulumente. Imisebenzi inxulumene nobonelelo Iwengcebiso yezomthetho ngokubhekiselele kwisimangalo esifakwe okanye ngokuchasene namaLungu esiGqeba esiLawulayo kunye/okanye namasebe ephondo; ukujongana nokuthunyelwa kwiGqwetha likaRhulumente; ukulawula amalungiselelo eNkundla yoMgaqosiseko, iNkundla ePhakamileyo yeziBheno, iNkundla ePhakamileyo, iNkundla yeziBheno yezaBasebenzi, kunye namatyala eNkundla yezemiSebenzi; ukuncedisa ngokubonisana nabameli; ukugcina uvimba weenkukacha zamatyala nguRhulumente weNtshona Koloni; kunye nokucebisa ngamatyala anokuvela.

5. IINKCUKACHA ZOQHAGAMSHELWANO EZIPHAMBILI UKUFUMANA IINGCOMBOLO ZESEBE LENKULUMBUSO

5.1 IGosa leeNgombolo

Igama: UGQIR. HARRY CLIFTON MALILA
Umnxeba: 021 483 6032
I-meiyili: Harry.Malila@westerncape.gov.za
Inombolo yefeksi: AKUSEBENZI

5.2 ISekela Gosa leeNgombolo

Igama: DRIKUS GERHARDUS BASSON
Umnxeba: 021 483 2583
I-meiyili: Drikus.Basson@westerncape.gov.za
Inombolo yefeksi: AKUSEBENZI

5.3 UNdlunkulu

IDilesi yePosi: P.O. Box 659

EKapa

8000

IDilesi yeNdawo: Umgangatho woku¹, kwanombolo 15 kwiSitalato iWale

EKapa

8001

Umnxeba: 021 483 6032

I-imayili: director-general@westerncape.gov.za

Iwebhusayithi: <https://www.westerncape.gov.za/dept/department-premier>

6. INGCACISO YALO LONKE ULUNGISO OLUFUMANEKAYO NGOKUNXULUMENE NOMTHETHO OKANYE UKUSILELA UKWENZIWA KWENTSHUKUMO LISEBE LENKULUMBUSO.

Umthetho osebenzayo kwiSebe (njengoko kuchaziwe kwiSicwangciso sokuSebenza soNyaka seSebe) unokubonelela ngohlaziyo Iwangaphakathi okanye ngenqubo yokubhena. Ukuba le nkqubo ifikelele esiphelweni, okanye kungabikho malungiselelo enziwego malunga nenqubo enjalo, kungaqhagamshelwana nenkundla ukuze kufumaneku umyalelo ofanelekileyo ngokoMthetho wokuKhuthazwa koBulungisa boLawulo, 2000.

Imibuzo, izikhhalazo okanye izimvo malunga naluphi na unikezelu Iwenkonzo liSebe leNkulumbuso ingenziwa ngolu hlobo lulandelayo:

Umnxeba: 0860 142 142 - NgoMvulo ukuya ngeCawe ukusukela ngo7 kusasa ukuya ngo7malanga.

Ifeksi: 021 483 7216

I-imayili: service@westerncape.gov.za

Ndwendwela iZiko loQhagamshelwano kwanombolo 9 kwiSitalato iWale, eKapa – ngoMvulo ukuya ngoLwesihlanu ukususela ngo8:00 kusasa ukuya ngo3.30 malanga nangoMgqibelo ukususela ngentsimbi yesi8 kusasa ukuya ngo12 emin' emaqanda.

7. ISIKHOKELO SENDLELA YOKUSETYENZISWA KWE-PAIA NANGENDLELA YOKUFUMANA UFIKELELO KWISIKHOKELO

- 7.1 UMIlawuli, ngokwecandelo 10(1) lePAIA, uye wahlaziya waza wenza ukuba kufumanek iSikhokelo esihlaziyiweyo sendlela yokusebenzisa iPAIA ("iSikhokelo"), ngendlela eqondakala lula nangendlela eqondakala lula, njengoko kunokunwa ngokufanelekileyo ngumntu unqwenela ukusebenzisa naliphi na ilungelo elixelwe kwiPAIA kanye nePOPIA.
- 7.2 Esi Sikhokelo sifumaneka ngolwimi ngalunye kwiilwimi ezisemthethweni.
- 7.3 Esi Sikhokelo sikhankanywe ngasentla siqulathe inkcazel -
- 7.3.1 yeenjongo zePAIA nePOPIA;
 - 7.3.2 idilesi yeposi neyesitalato, inombolo yomnxeba neyefeksi kwaye, ukuba ikhona, idilesi yeimeyile ye-elektroniki -
- 7.3.2.1 yeGosa leeNgombolo lawo onke amaqumrhu karhulumente, kanye
 - 7.3.2.2 iGosa leeNgombolo eliliSekela ngalinye lawo onke amaqumrhu karhulumente nawabucala amaselwe ngokwecandelo 17(1) lePAIA¹ kanye necandelo 56 lePOPIA²;
- 7.3.3 indlela kanye nohlobo lwasicelo -

¹Candelo 17(1) lePAIA- Ngeenjongo zePAIA, iqumrhu ngalinye likarhulumente kufuneka, ngokuxhomekeke kumthetho olawula ukuqeshwa kwabasebenzi bequmrhu likarhulumente elichaphazelekayo, lityumbe elo nani labantu njengamasekelagosa olwazi njengoko kuyimfuneko ukuze linikezele iqumrhu likarhulumente ifikeleleka kangangoko kubaceli beerekhodi zayo.

² ICandelo 56(a) lePOPIA - Iziko ngalinye likarhulumente nelabucala kufuneka lenze amalungiselelo, ngendlela echazwe kwicandelo 17 loMthetho wokuKhuthazwa kokuFikelela kwiiNgombolo, kanye notshintsho oluyimfuneko, ukwenzela ukutyunjwa kwenani elinjalo labantu, ukuba kukho nabani na., njengamagosa eengombolo angamasekela njengoko kuyimfuneko ukwenza imisebenzi noxanduva njengoko kuchazwe kwicandelo 55(1) lePOPIA.

- 7.3.3.1 sofikelelo kwirekhodi yequmrhu likarhulumente elichazwe kwicandelo 11³; kunye ne
- 7.3.3.2 sofikelelo kwirekhodi yequmrhu labucala elichazwe kwicandelo 50⁴;
- 7.3.4 uncedo olufumanekayo kwiGosa leeNgombolo lequmrhu likarhulumente ngokwePAIA neyePOPIA;
- 7.3.5 uncedo olufumanekayo kuMlawuli ngokwePAIA nePOPIA;
- 7.3.6 zonke izisombululo ezikhoyo emthethweni malunga nesenzo okanye ukusilela ukwenza ngokubhekiselele kwilungelo okanye umsebenzi onikwe okanye obekwe yiPAIA nePOPIA, kuquka nendlela yokufaka -
- 7.3.6.1 isibheno sangaphakathi;
- 7.3.6.2 isikhala zo kuMlawuli; kwaye
- 7.3.6.3 isicelo enkundleni esichasene nesigqibo segosa leengombolo lequmrhu likarhulumente, isigqibo sesibheno sangaphakathi okanye isigqibo soMlawuli okanye isigqibo sentloko yequmrhu labucala.
- 7.3.7 amalungiselelo amacandelo 14⁵ nelama51⁶ afuna ukuba iqumrhu likarhulumente kunye nequmrhu labucala, ngokulandeelanayo, aqulunqe incwadana, nendlela yokufumana ufikelelo kwincwadana;

³ ICandelo 11(1) lePAIA - Umntu ocelayo kufuneka anikwe ufikelelo kwirekhodi yequmrhu likarhulumente ukuba loo mceli uthobela zonke iimfuno zenqubo kwiPAIA ngokunxulumene nesicelo sokufikelela kuloo rekhodi; kwaye ukufikelela kuloo rekhodi akwaliwa ngokwemiqathango yawo nawuphi na umhlaba wokwala oxelwe kwiSahluko 4 sesi Sahlulo.

⁴ Candelo 50(1) lePAIA- Umntu ocelayo kufuneka anikwe ufikelelo kuzo naziphi na iirekhodi zequmrhu labucala ukuba -
 a) ezo rekhodi ziayafuneka ekusebenziseni okanye ekukhuseleni nawaphi na amalungelo;
 b) loo mntu uthobela iimfuno zenqubo kwiPAIA ngokunxulumene nesicelo sokufikelela kwezo rekhodi; kwaye
 c) ukufikelela kwezo rekhodi akwaliwa ngokwako nakuphi na ukwala okuxelwe kwiSahluko 4 sesi Sahlulo.

⁵ ICandelo 14(1) lePAIA - Igosa leengombolo lequmrhu likarhulumente kufuneka, ubuncinane ngeelwimi ezintathu ezisemthethweni, lenze kufumaneke incwadana eneenkcukacha ezdweliswe kumhlathi 4 apha ngasentla.

⁶ ICandelo 51(1) lePAIA - Intloko yequmrhu labucala kufuneka lenze kufumanke incwadana yemigaqo equlethe inkcazeloyeengombolo edweliswe kumhlathi 4 apha ngasentla.

- 7.3.8 amalungiselelo amacandelo 15⁷ nelama52⁸ abonelela ngokubhengezwa ngokuzithandela kweendidi zeerekhodi liqumrhu likarhulumente kunye nequmrhu labucala, ngokulandeelanayo;
- 7.3.9 izaziso ezikhutshwe ngokwemigaqo yecandelo 22⁹ nelama54¹⁰ malunga nemirhumo emayihlawulwe ngokunxulumene nezicelo zokufikelela; kwaye
- 7.3.10 imigaqo eyenziwe ngokwecandelo 92¹¹.
- 7.4 Uluntu lunokuhlola okanye lwenze iikopi zesiKhokelo kwiiofisi zikawonkewonke okanye zabucala, kubandakanywa neofisi yoMlawuli, ngeeyure eziqhelekileyo zokusebenza. ISikhokelo sinokufumaneka
- 7.4.1 ngesicelo kwiGosa leeNgombolo;
- 7.4.2 kwiwebhusayithi yoMlawuli (<https://www.inforegulator.org.za>). liNkcukacha zoqhagamshelwano zoMlawuli zikule theyibhuli ingezantsi.

IOfisi yoMlawuli weeNgombolo	
Umnxeba	Akufumaneki
Ifeksi	Akufumaneki

⁷ ICandelo 15(1) lePAIA - Igosa leengombolo lequmrhu likarhulumente, kufuneka lenze ukuba kufumaneke ngendlela emiselweyo inkcazo yeendidi zeerekhodi zequmrhu likarhulumente ezifumaneka ngokuzenzekelayo ngaphandle kokuba umntu acele ufikelelo kuzo.

⁸ ICandelo 52(1) lePAIA - Intloko yequmrhu labucala inako, ngokuzithandela, ukwenza kufumaneke ngendlela emiselweyo inkcazo yeendidi zeerekhodi zequmrhu labucala ezifumaneka ngokuzenzekelayo ngaphandle kokuba umntu acele ufikelelo kuzo.

⁹ ICandelo 22(1) lePAIA - Igosa leengombolo lequmrhu likarhulumente ekwenziwa kulo isicelo sofikelelo, kufuneka ngesaziso lifune ukuba umenzi wesicelo ahlawule intlawulo emiselweyo yesicelo (ukuba ikhona), phambi kokuba kuqhutyelwe phambili nesicelo.

¹⁰ ICandelo 54(1) lePAIA - Intloko yequmrhu labucala ekwenziwa kuyo isicelo sofikelelo kufuneka ngesaziso ifune ukuba umenzi wesicelo ahlawule intlawulo emiselweyo yesicelo (ukuba ikhona), phambi kokuba kuqwalaselwe ngakumbi isicelo.

¹¹ ICandelo 92(1) lePAIA libonelela ukuba –“UMphathiswa unokuthi, ngesaziso kwiGazethi, enze imigaqo emalunga -
(a) nawuphi na umcimbi ofunekayo okanye ovunyelwe ngulo Mthetho ukuba umiselwe;
(b) nawuphi na umcimbi onxulumene nemirhumo echazwe kwicandelo 22 nelama-54;
(c) nasiphi na isaziso esifunwa ngulo Mthetho;
(d) ikrhayiteriya efanayo iza kusetyenziswa ligosa leengombolo lequmrhu loluntu xa lisenza isigqibo sokuba zeziphi iindidi zeerekhodi ekufuneka zenziwe zifumaneka ngokwecandelo 15; kwaye
(e) nawuphi na umcimbi wolawulo okanye wenkqubo oyimfuneko ukuze kuphunyezwe amalungiselelo alo Mthetho.”

IDilesi yelmeyili	Imibuzo eqhelekileyo: enquiries@inforegulator.org.za Izikhalazo: PAIAComplaints@inforegulator.org.za POPIAComplaints@inforegulator.org.za
IDilesi yePosi	P O Box 31533 Braamfontein, Johannesburg, 2017
IDilesi yeSitalato	J.D. House kwanombolo 27 kwiSitalato iSiemens eBraamfontein, eRhawutini, 2001
Iwebhusayithi	https://www.inforegulator.org.za

8. INKCAZELO YEZIHLOKO IQUMRHU ELIGCINE IIREKHODI ZAZO NEEREKHODI ZEENDINDI EZIGCINWE LISEBE LENKULUMBUSO

ISebe leNkulumbuso ligcina iirekhodi kwezi zihloko neendidi zilandelayo:

IINDIDI NOMBANDELA WESIHLOKO	INkqubo Ifuna isicelo
UHlangano noLawulo <ul style="list-style-type: none"> – Uhlanganiso kwakhona lwemisebenzi – ULwabiwo lwaMandla – UCwangciso – IMiyalelo yeofisi neekhowudi – liNkqubo zokuSebenza zoMbuso – Upapasho lonyaka lokulinganisa iseti yezalathi zeziphumo phakathi (i) kwiinkalo eziphambili zomgaqonkqubo; kunye (ii) nezalathi zolawulo – liNgxelo – lingxelo zohlolo ezingeniswe kwiKhabhinethi malunga nemeko yonxibelewano kuRhulumente weNtshona Koloni – lingxelo ezisemthethweni zingenisiwe kuNondyebo wePhondo – UMgaqonkqubo neQhinga lokusebenza – Ingxelo yohlololo ngolungelelwani/ngokungalungelani 	INkqubo 3 INkqubo 1 & 3 INkqubo 1 INkqubo 1 INkqubo 1 INkqubo 2 INkqubo 1 INkqubo 1 INkqubo 2

<p>kweAPP yeSebe kwiSicwangciso seQhinga lokusebenza sePhondo (i-PSP)</p> <ul style="list-style-type: none"> - Ingxelo yenqubela phambili engenisiwe kwiKhabhinethi malunga nokuphunyezwa kwePSP. - Amaphepha omgaqonkqubo naweqhinga lokusebenza ukuphendula kwizigunyaziso zeqhinga lokusebenza likazwelone nelephondo - liNkcukacha zoLawulo lweQhinga lokusebenza - lingxelo ezidityanisiwego kwintsebenziswano engundoqo kunye neendibano 	
<p>UMgaqosikhokelo oseMthethweni kunye noMthetho</p> <ul style="list-style-type: none"> - ISakhelo soMgaqosiseko weSizwe - UMthetho waMazwengamazwe - UMthetho kaZwelone - UMthetho wePhondo leNtshona Koloni 	INkqubo 1
<p>ULawulo lweZibenelelo zaBasebenzi</p> <ul style="list-style-type: none"> - UPhuhliso loMbuso - lingxelo (i) zokuziphatha kwesebe; (ii) iingxelo zenqubo yoshishino; (iii) iingxelo zoyilo lombuso - lingxelo zongenelelo lonikezelo lweenkonzo oluxananazileyo - IZiko loQeqesho lePhondo - ULawulo lweZibenelelo zaBasebenzi - ULawulo lweZithuba - liMeko zeNkonzo - IZithuba zomsebenzi kunye nokuQeshwa - UkuPheliswa kweNkonzo - IziQinisekiso zemfundo, uPhuhliso loQeqesho neZakhono - Intshukumo yabasebenzi - Ulawulo lwabasebenzi - Ubudlelwane babasebenzi 	INkqubo 3

<ul style="list-style-type: none"> - IMpilo neMpilontle yaBasebenzi - UkuGuquguquka kokuZiphatha - Iziko loNcedo leZibonelelo zaBasebenzi 	
ULawulo IweMali IwaNgaphakathi <ul style="list-style-type: none"> - UHlahlomali - Uxanduva lokuphendula - Inkcitho - Amalungiselelo eBhanki - limali - INgqinisekiso yeNtsebenziswano - UPhicotho IwaNgaphakathi - liNgxelo zoPhicotho 	INkubo 1
ULawulo IweNtengo <ul style="list-style-type: none"> - Ukuthengwa kwempahla - Ukubonelela - ULawulo IweeAsethi 	INkubo 1
ULawulo IwamaZiko aNgaphakathi <ul style="list-style-type: none"> - Izakhiwo neMigangatho - Izixhobo neFenitshala - linkonzo zonxibelewano - IMpilo noKhuseleko eMsebenzini 	INkubo 1
liNkonzo zoThutho noHambo zaNgaphakathi <ul style="list-style-type: none"> - Ezothutho 	INkubo 1
liNkonzo zeeNgombolo zangaPhakathi <ul style="list-style-type: none"> - ULawulo Iweerekodi zangaphakathi - ULawulo Iwamathal' eenkwadi - ULawulo IweeNgombolo - ULawulo loLwazi - Imiba yokhuseleko Iwangaphakathi - Iziko i-Centre for E-Innovation 	INkubo 1
Iziko i-Centre for E-Innovation <ul style="list-style-type: none"> - Izicwangciso zeICT - Amathuba oqeqesho Iwezakhono zedijithali oRhulumente weNtshona Koloni afumanekayo kubemi - Izinga lokusombulula izicelo zenkonzo yeIT 	INkubo 4

<ul style="list-style-type: none"> - Iziza zoRhulumente weNtshona Koloni ziphuculelwwe ubuncincinane kwisantya senethiwekhi esili100 mbps - Iziza zoRhulumente weNtshona Koloni zibonelelwwe simahla ngeeHotspots zeWiFi - liNkonzo ezifumaneka kwiqonga losetyenziso leselula labemi - linkonzo zoRhulumente weNtshona Koloni ezijongene nabemi okanye amajelo eenkonzo enziwe adjithali 	
<p>Unxibelewano</p> <ul style="list-style-type: none"> - Unxibelewano Iwangaphakathi - limagazini iiFOR YOU - liNtetho kunye neeMfundiso - liNkqubo zoLwaziso - lmiba yezentlalo - Ukuthatha inxaxheba kwimisitho - Ushicilelo/Upapasho - liNkcukacha zoqhakamshelwano 	INkubo 1
<p>liNkonzo zoMthetho</p> <ul style="list-style-type: none"> - Uhlalutyo Iwamaxesh' amabini ngonyaka lwemiba yomangalelo yephondo - Ingxelo yonyaka ngenkqubo yoqulunqo lomthetho wephondo 	INkubo 6
<p>Ukuzimasa nokusingatha iintlanganiso nezinye iindibano</p> <ul style="list-style-type: none"> - lmisebenzi encedisayo - lmisebenzi ephambili 	Zonke iinkqubo
<p>liNkonzo zoBunobhala - INkxaso yoBunobhala</p>	INkubo 1
<p>UBudlelwane baNgaphandle</p> <ul style="list-style-type: none"> - INetwekhi - INkxaso yoBume obusemthethweni ngaphakathi koorhulumente - Izivumelwano zeNtsebenziswano yaMazwe ngamazwe 	INkubo 2

<ul style="list-style-type: none"> - lingxelo zekota malunga nothethathethwano lweqhinga lamazwe ngamazwe - lmiba yeProtokholi yePhondo 	
INkxaso yoMlawuli-Jikelele <ul style="list-style-type: none"> - INkxaso yokusebenza - lmiba yePalamente - ULawulo loMxholo woShishino - liNkqubo eziKhethekileyo neeProjekthi 	INkqubo 1
INkxaso yamaLungelo aBantu <ul style="list-style-type: none"> - Umgaqonkqubo - liNgxelo 	INkqubo 2

9. IINDIDI ZEREKHODI ZESEBE LENKULUMBUSO EZIFUMANEKAYO NGAPHANDLE KOKUBA UMNTU ABE NOKWENZA ISICELO SOFIKELELO

Ezi rekhodi zilandelayo ziayafumaneka ukuze zihlolwe ngokwecandelo 15(1)(a)(i) kanye nokukhutshelwa kwazo ngokwecandelo 15(1)(a)(ii).

Amaxwebhu afumanekayo ukuba akhutshelwe kwiportal yoRhulumente weNtshona Koloni ku-<https://www.westerncape.gov.za> simahla ngokwecandelo 15(1)(a)(iii) aphawulwe ngeenkwenkwezi.

Inkcazeloyeendidi zeerekodi ezifumaneka ngokuzenzekelayo ngokwecandelo 15(1)(a)	Indlela yokufikelela kwiirekhodi kwicandelo 15(1)(b)
(a) Bhalisa ngokomgaqo 7(1) weKhowudi yeeNqobo zokuZiphatha zeSigqeba soLawulo (upapashwe ngokoMpoposho 41 kweyeKhala ka-2000 woMthetho weeNqobo zokuZiphatha ka-1998 (jonga umgaqo 7(5))	Inxalenye yoluntu yerejista ekubhekselwe kuyo ku-(a) iyafumaneka kuNobhala weKhabhinethi. Inxalenye yoluntu yeerekodi inokujongwa kwiOfisi yoMlawuli-Jikelele, kuMgangatho woku ¹ , kwanombolo 15 kwiSitalato iWale, eKapa phakathi kwentsimbi yesi08h00 neye15h00, ngoMvulo ukuya kuLwesihlanu.
(b) liNgxelo zoNyaka	
(c) IZicwangciso zokuSebenza zoNyaka	

(d) lZicwangciso zeQhinga lePhondo	lirekhodi ekubhekiselwe kuzo ku-(b) ukuya ku-(d) ziya fumaneka ukuze zihlolwe kwiOfisi yoMlawuli-Jikelele, kwanombolo 15 kwiSitalato iWale, eKapa phakathi kwentsimbi yesi08h00 neye15h00 ngoMvulo ukuya kuLwesihlanu okanye zifumaneka kwiwebhusayithi yeSebe.: https://www.westerncape.gov.za/dept/department-premier
(e) Iprospektasi yoqe qesho	lrekhodi (e) iyafumaneka ukuze ihlolwe kwiZiko loQeqesho lePhondo, eKromme Rhee, eStellenbosch phakathi kwentsimbi yesi08h00 neye15h00 ngoMvulo ukuya kuLwesihlanu okanye kwiwebhusayithi: https://mygov.westerncape.gov.za/files/atoms/files/PTI_Prospectus_April%202022.pdf
(f) UBume boMbuso	lirekhodi ekubhekiselwe kuzo ku-(f)
(g) lSicwangciso sokuphunye zwa kokunikezelwa kwenkonzo	ukuya ku-(h) ziya fumaneka ukuze zihlolwe kwiOfisi yoMlawuli oyiNtloko, kwicandelo loPhuhliso loMbuso, kuMgangatho 9 kwiSakhiwo iGolden Acre, eKapa - phakathi kwentsimbi yesi08h00 neye15h00 ngoMvulo ukuya kuLwesihlanu
(h) linkcazelozomsebenzi	iGazethi zePhondo loRhulumente weNtshona Koloni zinokufumaneka kwiwebhusayithi yoRhulumente weNtshona Koloni: https://www.westerncape.gov.za/general-publication/provincial-gazettes-2023
(i) liGazethi zePhondo loRhulumente weNtshona Koloni	

10. IINKONZO EZIFUMANEKAYO KUMALUNGU OLUNTU KWISEBE LENKULUMBUSO NENDLELA YOKUFUMANA UFIKELELO KWEZO NKONZO

ISebe linikezela ngezi nkondo zilandelayo ngqo kuluntu:

liNkonzo ezinikezelwa liSebe leNkulumbuso	Indlela yokufikelela kwezi nkondo
lingombolo ezhlanagnisiweyo ze-e-government neenkonzo zetheknoloji yonxibelewano ngokusetyenziswa kwamajelo onxibelewano ngeenkondo, angala:	<p>Tsalela: 0860 142 142 (8 kusasa ukuya ku4 malanga)</p> <p>Please call me: 0797691207</p> <p>SMS: 079 769 1207 (kusebenza imilinganiselo yesiqhelo)</p> <p>Ndwendwela: kwanombolo 9 kwiSitalato iWale, eKapa</p> <p>I-imeyili: service@westerncape.gov.za</p>
Iportal yoRhulumente weNtshona Koloni	<p>Fikelela kwiwebhu yeportal yoRhulumente weNtshona Koloni ku- https://www.westerncape.gov.za</p>
IZiko loQhagamshelwano loRhulumente weNtshona Koloni: <ul style="list-style-type: none"> - Iziko leMinxeba; - Iziko loQhagamshelwano: 	<p>Tsalela: 0860 142 142 ngoMvulo ukuya kuLwesihlanu ngo8 kusasa ukuya ngo4 malanga ngexabiso lomnxeba welizwe osuka naphi na apha eMzantsi Afrika</p> <p>Ndwendwela kwanombolo 9 kwiSitalato iWale, eKapa, phakathi evekini ngo8 kusasa ukuya ku4 malanga</p>
(i) AmaZiko oFikelelo aseKapa iiCape Access e-Centres: aphi abantu abangathathi ntweni nabasemaphandleni banikwa uqequesho olusiseko lwekhompyutha nokufikelela: - (a) kwiikhompyutha; (b) kwii-imeyili; (c) kwi-intanethi; (d) kwiingombolo nakwiinkondo zikarhulumente; (e) kumsebenzi, kushishino nakwiingombolo zophando nakushicilelo.	<p>Fikelela kwiWebhusayithi yoFikelelo kwiKapa ku- https://www.westerncape.gov.za/cap_eaccess/ indawo kunye neeyure zala maziko okanye ufumane iingombolo kumaZiko oQhagamshelwano kaRhulumente weNtshona Koloni</p>

11. UBANDAKANYO LOLUNTU EKUSUNGULENI UMGAQONKQUBO OKANYE KUSETYENZISO LWAMANDLA OKANYE EKWENZIWENI KOMSEBENZI LISEBE LENKULUMBUSO

IMigaqonkqubo yePhondo enefuthe langaphandle iza kufuna iNthathonxaxheba yoLuntu kwaye inkqubo eza kulandelwa iza kuvunywa yiKhabhinethi yePhondo ngokwemeko nganye.

12. UKULUNGISELELWA KWEENKCUKACHA ZOBUQU

12.1 INjongo yokuLungisela

12.1.1. iNkukacha zoBuqu zilungiselelwa ukuthobela umgaqosiseko weSebe kunye nezigunyaziso zowisomthetho njengoko zibekiwe kwiQhinga lalo, nakwiZicwangciso zokuSebenza zoNyaka ezifumanekayo ku-
<https://www.westerncape.gov.za/dept/department-premier>

12.1.2. iNkukacha zoBuqu zisetyenziselwa:

- Izibonelelo zabasebenzi kunye neenjongo zengqesho ezifana (1) nokugaya, ukukhethwa nokubekw' esikhundleni; (2) ulawulo lwembuyekezo neenzuzo; (3) ulawulo lwentsebenzo noqeqesho; kunye (4) nokunik' ingxelo kukarhulumente;
- Ulawulo lomngcipheko oluquka ukhuseleko olubonakalayo nolwe elektronikhi kunye nolawulo lokufikelela;
- UCwangciso;
- Ukuthengwa kwempahla neenkonzo; kunye
- noNikezelo lweenkonzo.

12.2 Inkcazeloyeendidi zeziHloko zeDatha, iingombolo ezilungiselelweyo nabamkeli bazo

IZIHLOKO ZEDATHA	IINGCOMBOLO	ABAMKELI
Abaza kuba ngabasebenzi, abasebenzi abakhoyo ngoku,	- Igama, inombolo yesazisi, iinkukacha zebhayografi;	AmaSebe aFanelekileyo kaRhulumente wePhondo

abacebisi, abaqeinqeshwayo kunye namavolontiya	<ul style="list-style-type: none"> - linkcukacha zoqhakamshelo; - Imfundu, ingqesho kunye nembali yolwaphulomthetho; - Ibiometrikhi kunye neenkukacha zempilo; - Uhlolo lwezengqondo; kunye - neeReferensi kunye nokuhlolwa kwemvelaphi. 	nokaZwelonke neearhente zawo.
Abasebenzi abakhoyo ngoku, abacebisi, abaqeinqeshwayo	<ul style="list-style-type: none"> - liNkukacha zeakhawunti; - lingxelo zokusebenza; kunye - neeNgxelo zeZakhono/zoqeinqesho 	AmaSebe aFanelekileyo kaRhulumente wePhondo nokaZwelonke neearhente zawo
Ababoneleli ngeenkonzo abalindelekileyo nabakhoyo ngoku, ababoneleli ngeenkonzo, abaniki khontrakthi, abaniki khontrakthi abasezantsi namahlakani oshishino	<ul style="list-style-type: none"> - Igama, inombolo yesazisi/inombolo yobhaliso yenkompani; - Inombolo yobhaliso efanelekileyo; - linkcukacha zoqhakamshelo; - Imbali yezemali; - lireferensi, uhlolo lwemvelaphi; - liNkukacha zeakhawunti; kunye - neNgxelo yokusebenza. 	URhulumente wePhondo nokaZwelonke oFanelekileyo: <ul style="list-style-type: none"> - AmaSebe; - AmaQumrhu kaRhulumente; <ul style="list-style-type: none"> - Amashishini oShishino; kunye neearhente zawo.
Abasebenzisi benkonzo (abaxumi / abathengi) kunye neendwendwe	<ul style="list-style-type: none"> • Igama, inombolo yesazisi, iinkukacha zebhayografi • liNkukacha zoqhakamshelwano 	URhulumente wePhondo nokaZwelonke oFanelekileyo: <ul style="list-style-type: none"> - AmaSebe - AmaQumrhu kaRhulumente;

	<ul style="list-style-type: none"> • Izincomo okanye iZikhala 	amaShishini kaRhulumente; kune neearhente zawo.
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12.3 Ukuhamba okucwangcisiweyo okunqumla imida kwinkukacha zoluqu bomntu

12.3.1 iINkukacha zoluqu bomntu ziqokelewa ku:

- 12.3.1.1 Ababoneleli: liCV eziqokelewe kune nezinikimaxabiso, iinkukacha zefomu zezinikimaxabiso, iinkukacha zabannizabelo, iikhontrakthi ekungenwe kuzo eziqulethe iinkukacha zoluqu zababonelelinkonzo, iiSLA;
- 12.3.1.2 Abasebenzi: Idatha yabasebenzi kune namaxwebhu eZibhengezo zoMdla asuka kwiintlanganiso zeKomiti yeZinikimaxabiso aqulethe iinkukacha zoluqu zabasebenzi;
- 12.3.1.3 Abemi abaqhagamshelana neziko loQhagamshelwano loRhulumente weNtshona Koloni.

12.3.2 Ukugcinwa kweengombolo:

- 12.3.2.1 lingombolo ezikhankanywe kwimihlathi 12.3.1.1 no-12.3.1.2 apha ngasentla zigcinwa ngumntu ngokunjalo nangenqubo yoLawulo loMxholo IweKhompyutha iElectronic Content Management (i-ECM) esekelwe kuvimba wokudibanis' iingombolo. liNkukacha eziphambili zeECM (amaxwebhu/iirekhodi) zigcinwa kwiZiko leDatha laseGeorge (SITA). Eminye imisebenzi eyongezelelweyo ikhona kwiECM, kwaye le datha igcinwe kwindawo yeAzure yoRhulumente weNtshona Koloni. lntlalo yedata esekelwe kuvimba weMicrosoft Azure igcinwe kwimida yaseMzantsi Afrika kumaziko edatha aseMzantsi Afrika ngokwejografi.
- 12.3.2.2 lingombolo zabemi abaqhagamshelana neziko loQhagamshelwano loRhulumente weNtshona Koloni ezifakwe kwinkqubo yoLawulo loBudlelwane baBemi/babThengi (i-CRM). Idatha ifumaneka

eAmsterdam ehambelana noMgaqo woKhuseleko IweDatha Jikelele weManyano yaseYurophu.

12.3.2.3 Zonke iingombolo zikhuselekile kwaye zifikeleleka kuphela kubasebenzisi abasemthethweni.

12.4 INkcazelo ngokuBanzi yamaNyathelo oKhuseleko IweNgombolo eziza kuzalisekiswa liSebe leNkulumbuso ukuqinisekisa ubumfihlo, intembeko kunye nokufumaneka kweengombolo.

12.4.1 Intembeko nobumfihlo beenkukacha zoluqu bomntu ikhuselwe kwizoyikiso ezilindelekileyo nakufikelela olungagunyaziswanga ngokusebenzisa izikhuseleko ezisebenzayo nezfanelekileyo kwimingcipheko ethe yabonwa kunye nobuthathaka beengombolo.

12.4.2 Ezi zikhuseli ziquka oku kulandelayo:

12.4.2.1 Amanyathelo ombuso:

- UMIawuli-Jikelele (u-DG) uthathela kuye uxanduva ngokubanzi lokhuseleko lwazo zonke iinkukacha zeSebe.
- UMIawuli woKhuseleko weSebe ulawula lo msebenzi wokhuseleko egameni loMIawuli-Jikelele exhaswa yiKomiti yoKhuseleko yeSebe leNkulumbuso (i-DotP).
- IGosa eliyiNtloko leeNgombolo (i-CIO) liqinisekisa ukuba kukho amanyathelo afanelekileyo okukhusela iziseko zophuhliso zeICT, iinetwekhi kunye neesistimu. Oku kuquka ukuthatha uxanduva kumaqela angaphandle aphuhlisyalo, afikelele okanye asebenzise iziseko zophuhliso zeICT yoRhulumente weNtshona Koloni, iinetwekhi kunye neesistimu.
- IGosa eliyiNtloko loKhuseleko IweNgombolo (i-CISO) lihlola lize libhale phantsi imingcipheko yeengombolo zeshishini kwaye lilawule umngcipheko ngokubhekiselele kwiziseko zophuhliso zeICT, iinetwekhi neesistimu.

- Uxanduva lokugcina kukhuselekile nokhuseleko lubandakanyiwe kuxanduva lwabasebenzi abasebenza ngeenkukacha zoluqu bomntu kwaye kufuneka bathobele imithetho yokhuseleko Iweengombolo, imigaqonkqubo, izicwangciso kunye neenkqubo.
- Iziganeko zokhuseleko ziyahlaziwa kwaye kunikwa ingxelo ngazo.

12.4.2.2

Imilinganiselo kwizinto ezibambekayo:

- Ukufikelela kumaziko nezixhobo kuyalawulwa kwaye kuyaphicotwa.
- Iindawo zokufikelela zimbalwa zibonelelwa ngolawulo lokhuseleko olubambekayo, njengeentsimbi zefestile, iigrile, izivalo kunye neengcango zokhuseleko. Apho kufuneka iindawo zokufikelela ziphuculwe ngokusetyenziswa kweenkqubo zokubona abangeneleli, iinkonzo zokukhusela kunye/okanye isicuphi sevidiyo kamabonakude esivaliweyo.
- Ufikelelo lulawulwa kwaye lubekw' iliso ngendibanielwano yokukhusela okuqhutywa ngumntu, iinkqubo zolawulo zokufikelela kwi-elektroniki, amakhadi okufikelela weID, iinkqubo zolawulo lwabatyeleli, iingcango ezisebenza ngebhayometriki, amasango ajikelezayo kunye nokusetsha xa kungenwa naxa kuphunywa.

12.4.2.3

Amanyathelo obugcisa:

- Imigangatho yoKhuseleko IweeNgombolo ekhutshelwe inkonzo zikarhulumente iyathotyelwa.
- Izivumelwano eziye zagqitywa namanye amaqela zibandakanya ukukhuselwa kwentembeko kunye nobumfihlo beengombolo ngamanye amaqeal.
- Imingcipheko ihlolwa ngexesha lokupuhhliswa kosetyenziso neesistimu ezintsha, xa utshintsha iisistimu ezikhoyo, xa

- utshintsha iinkqubo zoshishino kwaye naxa ziboniwe iindawo ezixhalabisayo.
- Umngcipheko kwiziseko ezingundoqo zeICT, iinetwekhi neesistimu ulawulwa ngokuba sesichengeni kanye novavanyo lokusongela nokwazisa, ulawulo lophicotho, ulawulo lweziganeko kanye noqequesho lokwazisa ngokhuseleko.

12.4.3 Izikhuseli ezifanayo ziayafuneka kubanikinkonzo, ababonelelinkonzo kanye namaqabane ezoshishino abafumana iinkcukacha zobuqu egameni okanye kuRhulumente weNtshona Koloni ngexesha lobudlelwane babo neSebe leNkulumbuso.

13. UFIKELELO NOKUFUMANEKA KWALE NCWADANA

13.1 Le ncwadana ifumaneka ngesiNgesi, ngesiBhulu nangesiXhosa ukuze ijongwe phakathi kwentsimbi yesi08h00 neye16h00 ngeMivulo ukuya ngooLwezihlalu (ngaphandle kweeholide zikawonkewonke) kwiOfisi yeGosa eliliSekela leeNgombolo uMnu Drikus Basson kuMngangatho wokuQala, kwiSakhiwo sezoMthetho sePhondo, kwanombolo 15 kwiSitalato iWale, eKapa

13.2 Ngoko ke, inguqulelo yale ncwadana ngesiBhulu nesiXhosa, inokufumaneka kwi-intanethi ngokundwendwela le dilesi yewebhu ilandelayo:

<https://www.westerncape.gov.za/dept/department-premier/documents/guides/P>

14. UKUHLAZIYWA KWALE NCWADANA

ISebe leNkulumbuso liza kuthi, ukuba kuyimfuneko, lihlaziye lize liyipapashe le ncwadana rhoqo ngonyaka.

Ikhutshwe ngu

**GQIR. HC MALILA
UMLAWULI-JIKELELE
UMHLA:**

ISIHLOMELO A:
ISIKHOKELO KUFIKELELO LWEEREKHODI EZINGAFUMANEKI NGOKUZENZAKALELAYO

1. UKUGCWALISWA KWEFOMU YESICELO, UKUHLAWULWA KWEMRHUMO kune neFOMU YOKUFIKELELA – icandelo 18, 19, 22, 29 nelama31.

1.1 Ifomu yesicelo

- Ifomu emiselweyo (eqhotyoshelwe njenge**FOMU 2** kufuneka igcwaliswe ngumceli ize ingeniswe kwiGosa leeNgombolo/kwiGosa leeNgombolo eliliSekela.
 - Ukuba umceli akakwazi ukufunda okanye ukubhala okanye ukugcwala ifomu ngenxa yokukhubazeka, isicelo singenziwa ngomlomo. IGosa leeNgombolo/kwiGosa leeNgombolo eliliSekela liza kuthi ke ligcwaliise iFomu 2 egameni lomceli, ligcine ikopi engundoqo lize linike umceli ikopi yayo.
 - Isicelo singenziwa egameni lomnye umntu kodwa ke igunya esenziwa ngalo isicelo kufuneka liboniswe kwiFomu 2. Kwakhona umceli kufuneka angenise ubungqina besikhundla isicelo esenziwa phantsi kwaso, ngokwanelisa ngokufanelekileyo kwiGosa leeNgombolo/kwiGosa leeNgombolo eliliSekela.
 - Umceli (umntu wedatha) ofuna ukuqinisekisa ukuba ngaba iinkcukacha zakhe zoluqu zigcinwe liqumrhu likarhulumente okanye iinkcukacha zamaqela esithathu afikelele okanye afuna ukufikelela kwiinkcukacha zoluqu kufuneka anikezele ubungqina bokuba ngubani na kwaye kufuneka anikezele ikopi eqinisekisiweyo yesazisi sakhe ngeenjongo zokuqinisekisa.

1.2 Imirhumo

- Imirhumo yokucela kune nokukhangela irekhodi, ngokunjalo nokwenza iikopi zerekhodi, imiselwe yimigaqo eyenziwe ngokwePAIA. (Eqhotyoshelwe njenge**SHEDYULI YEMIRHUMO**) Le mirhumo ilandelayo iyahlawulwa:
 - Umrhumo wesicelo weR100.00 ngesicelo ngasinye;
 - Umrhumo wokufikelela ngexesha elifanelekileyo elichithwe ukukhangela nokulungiselela ingxelo, ukuba kuthatha ngaphezu kweyure ukukhangela nokulungiselela irekhodi. Idiphozithi, engekho ngaphezu kwesithathu somrhumo wofikelelo uwonke, ingafuneka. Nangona kunjalo, umrhumo opheleleyo wofikelelo uhlawulwa phambi kokuba luvunyelwe ufikelelo; kune
 - Ukwenzela ukwenza iikopi zerekhodi.

1.3 Abenzizicelo abakhululekileyo ekuhlawuleni umrhumo wesicelo:

- Igosa lesondlo/umphandi ocela ukufikelela kwirekhodi yophando lwesondlo okanye kwimibuzo ngokoMthetho weSondlo, 1998 (okanye imigaqo eyenziwe ngokwemigaqo yawo.)
- Umntu ocela irekhodi equlethe iinkcukacha zakhe zoluqu.

1.4 Abenzizicelo abakhululekileyo ekuhlawuleni umrhumo wofikelelo:

- Umntu ocela irekhodi equlethe iinkcukacha zakhe zoluqu.
- Umntu ongatshatanga onomvuzo wonyaka ongagqithiyo kwiR14 712 ngonyaka.
- Abantu abatshatileyo, okanye umntu neqabane lakhe lobomi abanomvuzo wonyaka ongagqithiyo kumaR27 192.

1.5 Indlela yokufikelela

- Umceli kufuneka abonise kwiFomu 2 ukuba ikopi okanye uhlolo lwengxelo luyafuneka.
 - Ukuba ikopi iyafuneka, umceli kufuneka abonise ifomu ngaphezulu (umz., eshicilelweyo okanye eyekhompyutha) kunye nolwimi alukhethayo (apho irekhodi ifumaneka ngeelwimi ezingaphezulu kolunye). Isabe aliziguquleli iirekhodi ezifumaneka ngolwimi olunye kuphela.
- Ingxelo iza kunikezelwa ngendlela eceliwego ngaphandle kokuba ayinakwenzeka, okanye iza kuphazamisana ngokungekho ngqiqweni ekuqhutyweni kweshishini leSebe.

2. ISIGQIBO SOKUNIKEZA OKANYE SOKWALELA UFIKELELO – Icandelo 25 nelama26

2.1 Ixesha lokuthatha isigqibo

IGosa leeNgombolo/iGosa leeNgombolo eliliSekela kufuneka ngokukhawuleza kangangoko emva kokufumana iR100,00 kunye neFomu 2 egcwaliwiweyo, kodwa ubuncinane **kwiintsuku ezingama30** zokufunyanwa kwayo, ligqibe ekubeni liyasivuma okanye liyasikhaba isicelo kwaye limazise umceli ngesigqibo.

2.2 Ulwandiso lwexesha

IGosa leeNgombolo/iGosa leeNgombolo eliliSekela linokwandisa ixesha leentsuku ezingama30, **kube kanye** kangangeentsuku **ezingama30** kwezi meko zilandelayo:

- isicelo sesenani elikhulu leerekhodi okanye sifuna ukukhanelwa ngenani elikhulu leerekhodi kwaye ukuhoya isicelo kuphazamisa ngokungekho ngqiqweni kwimisebenzi yesebe;
- isicelo sifuna ukukhanelwa kweerekhodi kwiofisi engekho kwidolophu enye okanye kwisixeko esinye naleyo yeGosa leeNgombolo/iGosa leeNgombolo eliliSekela;

- uthethathethwano luyafuneka namanye amasebe oRhuluemnte weNtshona Koloni okanye amanye amaqumrhu karhulumente ukuze enze isigqibo ngesicelo; okanye
- umceli uvumile ukongezelelwa ixesha.

3. IIREKHODI EZIQLATHE IINGCOMBOLO ZAMANYE AMAQELA – icandelo 47, 48

3.1 Isaziso:

IGosa leeNgombolo/iGosa leeNgombolo eliliSekela kufuneka lithathe onke amanyathelo afanelekileyo ukwazisa amanye amaqela ngokukhawuleza, kodwa ubuncinane kwiintsuku **ezingama21, zokufumana nasiphi** na isicelo sengxelo equlethe:

- iingombolo zobuqu bomntu wesithathu;
- iimfihlo zorhwebo zomntu wesithathu;
- iingombolo zomntu wesithathu zemali, zorhwebo, zenzululwazi okanye zobugcisa kunye nokubhengezwa kunokubangela ukwenzakala kwezorhwebo okanye kwezemali kumntu wesithathu;
- iingombolo ezinikezelwe ngumntu wesithathu ngentembeko nangokubhengezwa kuza kudlelelela okanye kubeke umntu wesithathu engxakini kwiikhontrakthi okanye olunye uthethathethwano okanye ukhuphiswano lwezorhwebo;
- iingombolo ezinikezelwe ngentembeko ngumntu wesithathu nangokubhengezwa kuza (i) kukulingana nokwaphulwa koxanduva lokuthembeka elutyalwa umntu wesithathu ngokwesivumelwano; okanye (ii) ithintele ngokufanelekileyo unikezelo lwexesha elizayo leengombolo ezifanayo ekufuneka, ngokulungiselela uluntu, lunikezelwe; okanye
- iingombolo ezimalunga nophando olwenziwayo okanye egameni lomntu wesithathu ezinokuthi zibe sengozini kakhulu nokuba ngumntu wesithathu, iarhente okanye umxholo wophando.

3.2 UMntu weSithathu umela kwaye uvume

Kwisithuba seentsuku **ezingama21** zesaziso (3.1 ngasentla) umntu wesithathu unokuthi (i) enze izindululo ezibhaliweyo okanye zomlomo kwiGosa leeNgombolo/iGosa leeNgombolo eliliSekela ukuba kutheni isicelo kufuneka saliwe; okanye (ii) anike imvume ebhaliweyo yokubhengezwa kwerekodi.

3.3 Isigqibo malunga nokumelwa kokwaliwa

IGosa leeNgombolo/iGosa leeNgombolo eliliSekela kufuneka ngokukhawuleza kangangoko kunokwenzeka, kodwa ubuncinane kwiintsuku **ezingama30** emva kwesaziso (3.1 ngasentla) lenze isigqibo sokuba liyasivuma okanye liyasikhaba isicelo sofikelelo kwaye

kufuneka lamazise umntu wesithathu ochaphazelekayo ngokunjalo nomceli malunga nesigqibo.

4. ISIBHENO SANGAPHAKATHI – icandelo 74 nelama75

4.1 Umceli

Umceli unokufaka isibheno sangaphakathi, kwisithuba seentsuku **ezingama60** emva kokuba isaziso sinikezelwe sesigqibo sokuba iGosa leeNgombolo/iGosa leeNgombolo eliliSekela ukuba:

- liyasala isicelo sokufikelela (jonga ku2 ngasentla);
- hlawula umrhumo (jonga ku1.2 ngasentla);
- ukwandisa ixesha lokunika urikelelo (jonga ku2.2 ngasentla).

4.2 Umntu wesithathu

Umntu wesithathu unokusifaka isibheno sangaphakathi, **kwiintsuku ezingama30** emva kokuba isaziso sinikezelwe sesigqibo sokuba iGosa leeNgombolo/iGosa leeNgombolo eliliSekela ukuze linike imvume yokufikelela kwirekhodi equlethe iingombolo malunga nomntu wesithathu (jonga ku3 ngasentla).

4.3 Indlela yesibheno sangaphakathi

Isibheno sangaphakathi sifakwa ngokugcwalisa ifomu emiselwego (**iFomu 4 eqhotyoshelwego**) uze uyise okanye uyithumele kwiGosa leeNgombolo/iGosa leeNgombolo eliliSekela.

5. ISIKHALAZO KUMLAWULI WEENGCOMBOLO – icandelo 77A nelama77B

Kuphela kusemva kokuba kufakwe isibheno sangaphakathi kwaye umceli okanye umntu wesithathu ehlala engonelisekanga sisiphumo sesibheno sangaphakathi, isikhala zo sinokufakwa kuMlawuli weeNgombolo.

5.1 Umceli

- Umceli angakhala za kuMlawuli malunga noku:
 - isibheno sangaphakathi esingaphumelelanga;
 - isibheno sasemva kwexesha esingavunyelwanga;
 - ukwaliwa kwesicelo sokufikelela kwiingombolo;
 - isigqibo malunga nemirhumo;
 - isigqibo sokwandisa ixesha lokuqbisana nesicelo; okanye
 - isigqibo sokubonelela ngofikelelo ngendlela ethile.

5.2 Umntu wesithathu

- Umntu wesithathu angakhalaza kuMlawuli weeNgombolo malunga noku:
 - isibheno sangaphakathi esingaphumelelanga,
 - nakuphi na ukuvunyelwa kwasicelo sokufikelela kwiingombolo.

5.3 Ifomathi

Isikhala zo kuMlawuli weeNgombolo kufuneka senziwe ngokubhaliwego kwifom emiselwego (**iFom 5 eqhotyoshelwego**) zingadlulanga iintsuku **ezili180** zesigqibo esibangele isikhala zo eso.

6. ISICELO KWINKUNDLA YAMATYALA – icandelo 78

6.1 Umceli okanye umntu wesithathu unokufaka isicelo enkundleni soncedo olufanelekileyo ukuba

- isibheno sangaphakathi sifakwe kwaye umenzi wesicelo uhlala engonelisekanga sisiphumo sesibheno sangaphakathi; okanye
- isikhala zo safakwa kuMlawuli weeNgombolo kwaye ummangali uhlala engonelisekanga sisiphumo sesikhala zo.

6.2 Isicelo esiya enkundleni kufuneka senziwe **kwiintsuku ezili180** emva kokwazisa ngesiphumo sesibheno sangaphakathi okanye isigqibo soMlawuli weeNgombolo, njengoko kunokuba njalo.

IFOMU 2

ISICELO SOKUFIKELELA KWIREKHODI

[UMgaqo 7]

QAPHELA:

- Ubungqina besazisi kufuneka buncanyatheliswe ngumceli.
- Ukuba izicelo zenziwe egameni lomnye umntu, ubungqina besigunyaziso esinjalo, kufuneka buqhotyoshelwe kule fomu.

IYA: KwiGosa leeNgombolo

(Idilesi)

IDilesi yelmeyili:

Inombolo yefeksi:

Phawula ngo- "X"

Isicelo senziwa egameni lam

Isicelo senziwa egameni lomnye umntu.

IINGCOMBOLO ZOBUQU BOMNTU

AmaGama aPheleleyo			
INombolo yeSazisi			
Isikhundla ekwenziwa isicelo phantsi kwaso (xa sisenziwa egameni lomnye umntu)			
IDilesi yePosi			
IDilesi yeSitalato			
IDilesi yelmeyili			
INombolo zoNxibelewano	UMnx. (B):		Fasimeyili:
Amagama aphelleleyo omntu ekwenziwa isicelo egameni lakhe (ukuba akhona):			
INombolo yeSazisi			

IDilesi yePosi				
IDilesi yeSitalato				
IDilesi yelmeyili				
liNombolo zoNxibelewano	UMnx. (B)		Fasimeyili	
	Iselula			

IINKCUKACHA ZEREKHODI EZICELIWEYO

Nikezela ngeenkukacha ezipheleleyo zerekhodi ekucelwe ukufikelela kuzo, kuquka nenombolo yereferensi ukuba uyayazi, ukuze irekhodi ifumanewe. (Ukuba isithuba esinikiweyo asonelanga, nceda uqhubeke kwiphepha elahlukileyo uze ulincamathisele kule fomu. Onke amaphepha ongezelwego kufuneka atyikitywe.)

Inkazo yerekhodi okanye inxaleny efanelekileyo yerekhodi:	
Inombolo yereferensi, ukuba ikhona	
Naziphi na ezinye iinkukacha zerekhodi	

UHLOBO LWEREKHODI (Phawula ibhokisi esebezayo ngo-"**X**")

Irekhodi ebhaliwego okanye eshicilelwego	
Irekhodi yenziwa yimifanekiso ebonakalayo (oku kuquka iifoto, izilayidi, iiividyo ezishicilelwego, imifanekiso eyenziwe ngekhompyutha, imizobo, njl.njl)	

Irehodi iqulathe amagama arekhodiwego okanye iingombolo ezinokuthi ziveliswe kwakhona ngesandi	
Irehodi igcinwe ekhompyutheni okanye nge-elektronikhi, okanye ngefomu efundekayo yomatshini	
INDLELA YOKUFIKELELA (Phawula ibhokisi esebezayo ngo-" X ")	
Ikopi eprintiweyo yerekhodi (kuquka iikopi zayo nayiphi na imifanekiso ebonakalayo, ubhalo Iwesandi neengombolo ezigcinwe ekhompyutheni okanye kwifomu ye-elektronikhi okanye ngefomu efundekayo yomatshini)	
Ubhalo Iwesandi olubhaliwego okanye Iwemifanekiso ebonakalayo (oku kuquka iifoto, izilayidi, iiividio ezishicilelweyo, imifanekiso eyenziwe ngekhompyutha, imizobo, njl.njl)	
Ukubhalwa kwengoma yesandi (uxwebhu oluprintiweyo okanye olubhaliwego)	
Ikopi yerekhodi kwiflash drive (kuquka nemifanekiso ebonakalayo kanye neengoma zesandi)	
Ikopi yerekhodi kwicompact disc drive (kubandakanya nemifanekiso ebonakalayo kanye neengoma zesandi)	
Ikopi yerekhodi egcinwe kuvimba weseva yokugcina	

INDLELA YOKUFIKELELA (Phawula ibhokisi esebezayo ngo-" X ")	
Ukuhlolwa kwerekhodi yobuqu bomntu kwidilesi ebhalisiwego yequmrhu likawonkewonke/labucala (kuquka ukumamela amagama ashicilelweyo, iingombolo ezinokuphinda ziveliswe kwakhona ngesandi, okanye iingombolo ezigcinwe kwikhompyutha okanye ngendlela e-elektronikhi okanye efundekayo yomatshini)	
linkonzo zeposi eziya kwidilesi yeposi	
linkonzo zeposi eziya kwidilesi yesitalato	
linkonzo zeKhoriya eziya kwidilesi yesitalato	
Ifasimeyili yeengombolo ngefomathi ebhaliwego okanye eprintiweyo (kuquka ubhalo Iwesandi)	
lingcmbolo zelmeyili(kuquka iingoma zesandi ukuba kuyenzeka)	
Ulwabelwano ngovimba/udluliseloo lwefayili	

Ulwimi olukhethwayo

(Qaphela ukuba irekhodi ayifumaneki ngolwimi olukhethayo, ukufikelela kunokunikezelwa ngolwimi efumaneka ngalo irekhodi)

IINKCUKACHA ZELUNGELO LOKUSEBENZA OKANYE LOKUKHUSELWA

Ukuba isithuba esinikiwego asonelanga, nceda uqhubeke kwiphepha elahlukileyo uze ulincamathisele kule Fomu. Umceli kufuneka awatyikitye onke amaphepha ongezelelweyo.

Abonise ukuba leliphi ilungelo eliza kusetyenziswa okanye elikhuselwego

Cacisa ukuba kutheni irekhodi eceliweyo ifuneka ekusebenziseni okanye ekukhuseleni eli lungelo likhankanywe ngasentla:

IMIRHUMO

- a) Umrhumo wesicelo kufuneka uhlawulwe phambi kokuba isicelo siqwalaselwe.
- b) Uza kwaziswa ngesixamali somrhumo wofikelelo oza kuhlawulwa.
- c) Umrhumo ohlawulelwa ukufikelela kwirekhodi uxhomekeke kuhlobo ekufuneka ufilelelo lwalo nakwixesha elifanelekileyo elifunekayo lokukhangela nokulungiselela irekhodi.
- d) Ukuba ufanelekile ukuba ukhululwe kwintlawulo yayo nayiphi na intlawulo, nceda uchaze isizathu sokukhululwa

Isizathu

Uza kwaziswa ngembalelwano ukuba isicelo sakho samkelwe okanye saliwe kwaye ukuba sivuniwe waziswe ngeendaleko ezinxulumene nesicelo sakho, ukuba zikhona. Nceda ubonise indlela oyikhethayo yembalelwano:

Idilesi yeposi	Fasimeyili	Unxibelelwano Iwe-elektronokhi (Nceda ucacise)

Sityikitywe e_____ ngalo mhla _____ 20 _____

Utyikityo IoMceli / umntu ekwenziwa isicelo egameni lakhe

KUSETYENZISWA YIOFISI KUPHELA

INombolo yereferensi:	
Isicelo sifunyenwe ngu: (Chaza iSikhundla, Igama Kunye neFani yeGosa leeNgcombolo)	
Umhla esifunyenwe ngawo:	
Imirhumo yofikelelo:	
IDipozithi (ukuba ikhona):	

Utyikityo IweGosa leeNgcombolo)

ISIHLOMELO B IMIRHUMO

IMirhumo ngokuBhekiselele kuMaqumrhu kaRhulumente

<u>Umba</u>	<u>Inkcazelو</u>	<u>Isixamali</u>
1.	Umrhumo wesicelo ohlawulwa ngumceli ngamnye	R100.00
2.	Ifotokopi yephepha elibukhulu bunguA4	I-R1.50 ngephepha okanye inxalenye yalo.
3.	Ikopi eprintiweyo yephepha elibukhulu bunguA4	I-R1.50 ngephepha okanye inxalenye yalo
4.	Ukfumana ikopi ekwifomu efundeka ngekhompyutha: (i) kwiflash drive (iya kubonelelwa ngumceli) (ii) kwiCompact disc . Ukuba inikezelwe ngumceli . Ukuba inikezelwe kumceli	R40.00 R40.00 R60.00
5.	Kubhalo Iwesandi Iwemifanekiso ebonakalayo ngephepha elibukhulu bunguA4	Inkonzo eza kunikwa abantu bangaphandle. Kuza kuxhomekeka kwikoteishini yoMboneleli weNkonzo
6.	Ikopi yemifanekiso ebonakalayo	
7.	Ubhalo Iwesandi Iwerekhodi yesandi, ngephepha elibukhulu bunguA4	R24,00
8.	Ikopi yerekhodi yesandi: (i) kwiflash drive (iya kubonelelwa ngumceli) (ii) kwiCompact disc . Ukuba inikezelwe ngumceli . Ukuba kunikwe umceli	R40,00 R40,00 R60,00
9.	Ukukhangela nokulungiselela irekhodi ukwenzela ukuba idizwe ngeyure nganye okanye inxalenye yeyure, ngaphandle kweyure yokuqala, ngokufanelekileyo kuyafuneka kukhangelo nolungiselelo olunjalo. Ukungadluli kwiindleko zizonke ze	R100,00 R300,00
10.	Idiphozithi: Ukuba ukhangelo ludlula iiyure ezi-6	Isinye kwisithathu semali ngesicelo ngasinye esibalwe ngokwento 2 ukuya kweyesi 8.
11.	Iposi, i-imeyili okanye naluphi na olunye udluliselo Iwe-elektronikh	lindleko ezizizo, ukuba zikhona

IFOMU YESIBHENO SANGAPHAKATHI

IFOMU 4

[UMgaqo 9]

INombolo yeReferensi:

IINKCUKACHA ZEQUMRHU LIKARHULUMENTE							
IGama leQumrhu likaRhulumente							
IGama neFani yeGosa leeNgombolo:							
IINKCUKACHA ZOMMANGALI OFAKA ISIBHENO SANGAPHAKATHI							
AmaGama aPheleleyo							
INombolo yeSazisi							
IDilesi yePosi							
liNombolo zoNxibelelwano	UMnx. (B)		Fasimeyili				
	Iselula						
IDilesi yelmeyili							
Ngaba isibheno sangaphakathi sifakwa egameni lomnye umntu?	Ewe		Hayi				
Ukuba impendulo ngu "ewe", isikhundla somntu apha isibheno sangaphakathi sifakwe egameni lomnye umntu: (Ubungqina besikhundla esifakwe phantsi kwesibheno, ukuba bukhona, kufuneka buqhotyoshelwe.)							
IINKCUKACHA ZOMNTU ISIBHENO SANGAPHAKATHI SIFAKWA EGAMENI LAKHE (Ukuba sifakwe ngumntu wesithathu)							
AmaGama aPheleleyo							
INombolo yeSazisi							
IDilesi yePosi							
liNombolo zoNxibelelwano	UMnx. (B)		Fasimeyili				
	Iselula						

Idilesi yelmeyili	
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ISIGQIBO SOKUCHASANA NOKO KUFAKWE PHANTSİ KWESİBHENO SANGAPHAKATHI <i>(Phawula ibhokisi efanelekileyo ngo- "X")</i>	
Ukwaliwa kwesicelo sofikelelo	
Isigqibo malunga nemirhumo emiselweyo ngokwecandelo 22 loMthetho	
Isigqibo malunga nokwandiswa kwexesha ekufuneka kuqutyiswane nesicelo ngalo ngokwecandelo 26(1) loMthetho.	
Isigqibo ngokwecandelo 29(3) loMthetho sokwala ukufikelela ngendlela ecelwe ngumceli.	
Isigqibo sokunikezela isicelo sofikelelo	
IZIZATHU ZOKUBHENA <i>(Ukuba isithuba esinikiweyo asonelanga, nceda uqhubeke kwpiphepha elahlukileyo uze ulincamathisele kule fomu, onke amaphepha ongezelelweyo kufuneka atyikitywe)</i>	
Chaza izizathu esisekelwe phezu kwazo isibheno sangaphakathi:	
Chaza naziphi na iingcombolo ezinokuba zifanelekile xa kuqwalaselwa isibheno:	

Uza kwazisa ngembalelwano ngesigqibo sesibheno sakho sangaphakathi. Nceda ubonise indlela oyikhethayo yokwaziswa:

Idilesi yeposi	Fasimeyili	Unxibelewano lwe-elektronokhi (Nceda ucacise)

Sityikitywe e _____ ngalo mhla _____ 20 _____

Utyikityo loMbheni/Iqela lesithathu

KUSETYENZISWA YIOFISI KUPHELA
IREKHODI ESEMTHEHWENI YESIBHENO SANGAPHAKATHI

Isibheno sifunyenwe ngu: (chaza isikhundla, igama nefani yeGosa leeNgcombo)			
Umhla esifunyenwe ngawo:			
Isibheno esikhathwa zizizathu zesigqibo segosa leengombolo kwaye, apho kufanelekileyo, iinkukacha zakhe nawuphi na umntu wesithathu ezinxulumene nnaye, zingeniswe ligosa leengombolo:	Ewe		
ISIPHUMO SESIBHENO			
Ukwaliwa kwesicelo sofikelelo. Siqinisekisiwe?	Ewe		Isigqibo esitsha (ukuba asiqinisekiswanga)
	Hayi		
Imirhumo (Imizuzwana 22). Siqinisekisiwe?	Ewe		Isigqibo esitsha (ukuba asiqinisekiswanga)
	Hayi		
Ulwandiso (Imizuzwana 26(1)). Siqinisekisiwe?	Ewe		Isigqibo esitsha (ukuba asiqinisekiswanga)
	Hayi		
Ufikelelo (Imizuzwana 29(3)). Siqinisekisiwe?	Ewe		Isigqibo esitsha (ukuba asiqinisekiswanga)
	Hayi		
Sivuniwe isicelo sofikelelo. Siqinisekisiwe?	Ewe		Isigqibo esitsha (ukuba asiqinisekiswanga)
	Hayi		

Sityikitywe e_____ ngalo mhla _____ 20 _____

Igunya elifanelekileyo

IFOMU YESIMANGALO

IFOMU 5

[UMgaqo 10]

QAPHELA:

- Le fomu yenzelwe ukunceda uMceli okanye uMntu wesiThathu (ekubhekiselewa kuye apha "njengoMmangali") ekuceleni ukuqwalaselwa ngokutsha kwempendulo yeQumrhu likaRhulumente okanye labucala okanye ukungaphenduli kwisicelo sokufikelela kwiirekhodi phantsi koMthetho wokuKhuthazwa koFikelelo kwiiNgombolo, 2000 (uMthetho onguNombolo 2 ka-2000) ("i-PAIA"). Nceda ugcwalise le fomu uze uyithumele kule dilesi yeimeyili ilandelayo: PAIAComplaints@justice.gov.za okanye ugcwalise ifomu yesimangalo ekhoyo kwi-intanethi <https://www.justice.gov.za/inforeg/>.
- I-PAIA inika ilungu loluntu ilungelo lokufaka isimangalo kumlawuli weeNgombolo malunga nalo naluphi na uhlobo lwezimangalo ezichazwe kwinxalenye yale fomu yesimangalo engu F.
- Kungumqaonkqubo woMlawuli weeNgombolo ukuhlehlisa ukuphanda okanye ukukhaba isimangalo ukuba uMmangali akakhange aqale anike iqumrhu loluntu okanye labucala (kubheksa kulo apha njenge "Qumrhu") ithuba lokuphendula kunye nokuzama ukusombulula lo mba. Ukunceda iQumrhu liqubitsane nezinto ezikuxhalabisayo phambi kokuba uye kumlawuli weeNgombolo, kufuneka ugcwalise **IFomu 2 yePAIA** emiselweyo uze uyingenise kwiQumrhu.
- Ikopi yale Form iza kunikezelwa kwiQumrhu elingumphandi wesimangalo sakho. lingombolo ozinikezelayo kule fomu, oziqhoboshela kule fomu okanye onikela ngazo kamva, ziza kusetyenziswa kuphela ukuzama ukusombulula ingxabano yakho, ngaphandle kokuba kuchazwe ngenye indlela apha.
- UMlawuli weeNgombolo uza kusamkela isimangalo sakho kuphela wakuba uqinisekisile ukuba uyithobele le mimiselo ingezantsi.
- Nceda uqhaboshele iikopi zala maxwebhu alandelayo, ukuba unawo:**
 - Ikopi yefomu kwiQumrhu ecela ukufikelela kwiirekhodi;
 - Impendulo yeQumrhu kwisimangalo sakho okanye kwisicelo sofikelelo;
 - Nayiphi na enye imbalelwano phakathi kwakho neQumrhu malunga nesicelo sakho;
 - Ikopi yefomu yesibheno, ukuba isimangalo sakho sinxulumene nequmrhu loluntu;
 - Impendulo yeQumrhu kwisibheno sakho;
 - Nayiphi na enye imbalelwano phakathi kwakho neQumrhu malunga nesibheno sakho;
 - Amaxwebhu akugunyazisa ukuba usebenze egameni lomnye umntu (ukuba akhona);
 - UMyalelo weNkundla okanye amaxwebhu eNkundla anxulumene nesimangalo sakho, ukuba akhona.
- Ukuba asonelanga isithuba esibonelelweyo kule Fomu, ngenisa iingombolo njengeSihlomelo kule Fomu uze utykitye iphepha ngalinye.

ISIKHUNDLA SOMNTU/SEQELA ELIFAKA ISIMANGALO (Phawula ngo- "X")

UMmangali uBuqu

UMmeli woMmangali

UMntu wesiThathu

OKUDINGEKAYO

Ngaba usifakile isicelo (ifomu yePAIA) sokufikelela kwirekhodi yequmrhu loluntu/labucala?	Ewe		Hayi	
Ngaba ziphelile iintsuku ezingama30 ukusuka kumhla ongenise ngawo iPAIA yakho?	Ewe		Hayi	
Ngaba uyisebenzisa yonke inkubo yangaphakathi yesibheno ngokuchasene nesigqibo segosa leengombolo lequmrhu loluntu?	Ewe		Hayi	

Ngaba usifakile isicelo eNkundleni ukuze ufumane isiqabu esifanelekileyo malunga nalo mba?	Ewe		Hayi	
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KUSETYENZISWA NGUMLAWULI WEENGCOMBOLO KUPHELA				
Samkelwe ngu: (Amagama apheleleyo)				
Isikhundla				
Utyikityo				
Samkelwe isimangalo	Ewe		Hayi	
INombolo yerefereensi				
Isitampu somhla				

Idilesi yeposi	Fasimeyili	Olunye uxibelelwano Iwe-elektronokhi (Nceda ucacise)

ISIGABA A IINKCUKACHA ZOBUQU ZOMMANGALI			
AmaGama aPheleleyo			
INombolo yeSazisi			
IDilesi yePosi			
IDilesi yeSitalato			
IDilesi yelmeyili			
linombolo zonxibelelwano	UMnx. (B)		Fasimeyili
	Iselula		

ISIGABA B IINKCUKACHA ZOMMELI			
(Gwalisa kuphela ukuba uza kumelwa. Amandla eGqwetha kufuneka aqhotyoshelwe ukuba ummangali umelwe, ukuba asiphumelelanga eso simangalo siyakwaliwa)			
Amagama Aphelleyo o Mmeli			
Uhlobo lwemmel /			
INomolo yeSazisi /			
INombolo yoBhaliso			
IDilesi yePosi			
IDilesi yeSitalato			
IDilesi yelmeyili			
linombolo zoNxibelelwano	UMnx. (B)		Fasimeyili
	Iselula		

ISIGABA C IINGCOMBOLO ZOMNTU WESITHATHU			
(Nceda uqhaboshele ileta yogunyaziso)			
Uhlobo lwequmrhu	Lelabucala		Lelikarhumente
Igama lequmrhu likarhumente / labucala			
INombolo yoBhaliso (ukuba ikhona)			

iGama, iFani neSikhundla somntu ogunyazisiweyo ukuba afake isimangalo			
IDilesi yePosi			
IDilesi yeSitalato			
IDilesi yelmeyili			
liNombolo zoNxibelelwano	UMnx. (B): Iselula	Fasimeyili	

ISIGABA D IQUMRHU EKUFAKWE ISIKHALAZO NGAKULO				
Uhlobo lwequmrhu	Lelabucala		Lelikarhumente	
Igama lequmrhu likarhulumente / labucala				
Inombolo yesazisi (ukuba ikhona)				
Igama, ifani kunye netayitile yomntu oqubisene naye kwiqumrhu likarhulumente okanye labucala ukuzama ukusombulula isikhalazo sakho okanye isicelo sokufikelela kulwazi.				
IDilesi yePosi				
IDilesi yeSitalato				
IDilesi yelmeyili				
liNombolo zoNxibelelwano	UMnx. (B): Iselula		Fasimeyili	
INombolo yeReferensi enikiweyo (ukuba ikhona)				

ISIGABA E ISIMANGALO				
<i>Sixelete malunga namanyathelo owa thathileyo ukuzama ukusombulula isimangalo sakho (Izimangalo kufuneka ziqale zingeniswe ngqo kwiqumrhu loluntu okanye labucala ukufumana impendulo nesisombululo esinokubakho)</i>				

Umhla esifakwe ngawo isicelo sofikelelo kwiirekhodi.				
Nceda uchaze uhlobo lw(ama)elungelo ekufuneka li(a)setyenziswe okanye li(a)khuselwe, ukuba uthotyelo luchasene nequmrhu labucala.				
Ngaba ukhe wazama ukusombulula lo mba nombuso?	Ewe		Hayi	
Ukuba ewe, usifumene nini? (Nceda uqhoboshele ileta kwesi sicelo.)				
Ngaba uye wabhena ngokuchasene nesigqibo segosa leengcombolo lequmrhu loluntu?	Ewe		Hayi	

Ukuba ewe, usifake nini isibheno?	
Ngaba usifakile isicelo eNkundleni ukuze ufumane isiqabu esifanelekileyo malunga nalo mba?	Ewe
Ukuba ewe, nceda ubonise ukuba wagwetywa nini umcimbi yiNkundla? Nceda uqhoboshele uMyalelo weNkundla, ukuba ukhona.	Hayi

ISIGABA F

UHLOBO OLUCACILEYO LOKUFIKELELA KWIIREKHODI

(Nceda ukhethi ibenye okanye ngaphezulu kwezi zilandelayo ukuchaza isimangalo sakho kuMlawuli weeNgombolo)

Isibheno asiphumelelanga (ICandelo 77A(2)(a) okanye icandelo 77A(3)(a) le lePAIA)	Ndibhene ngokuchasene nesigqibo sequmrhu loluntu kwaye isibheno asiphumelelanga.
Isicelo soxolelo asiphumelelanga (ICandelo 77A(2)(b) nelama75(2) lePAIA)	Ndafaka isibheno sam ngokuchasene nesigqibo sequmrhu loluntu emva kwexesha ndaza ndafaka isicelo soxolelo. Isicelo soxolelo siye sachithwa.
Ukwaliwa kwesticelo sofikelelo (ICandelo 77A(2)(c)(i) okanye 77A(2)(d)(i) okanye 77A(3)(b) lePAIA)	Ndacela ukufikelela kwiingombolo ezigcinwe liqumrhu kwaye eso sicelo saliwe okanye ixalenye yaso yaliwa.
Iqumrhu lifuna ukuba ndihlawule umrhumo kwaye ndivakalelwukuka oku kugqithisile (ICandelo 22 okanye 54 lePAIA)	Ithenda okanye intlawulo yomrhumo omiselweyo. Ithenda okanye intlawulo yedopozithi.
Ukubuyiswa kwentlawulo yediphozithi (ICandelo Igosa leengombolo lalile ukubuyisela intlawulo yediphozithi ehlawuliweyo 22(4) of PAIA) malunga nesicelo sofikelelo esaliweyo.	Igosa leengombolo lalile ukubuyisela intlawulo yediphozithi ehlawuliweyo malunga nesicelo sofikelelo esithe saliwa.
Ukungavumelani nokwandiswa kwexesha (ICandelo 26 okanye 57 lePAIA)	Iqumrhu ligqibe kwelokuba landise umda wexesha lokuphendula isicelo sam, kwaye andivumelani nokongezwa komda wexesha eliceliweyo okanye ukongezwa kwexesha elithathiweyo ukuphendula kwisicelo sam sofikelelo.
Ifomu yokufikelela yaliwe (ICandelo 29(3) okanye 60 (a) lePAIA)	Ndicele ufikelelo ngefomu ethile nefanelekileyo kwaye lo fomu yofikelelo yaliwa.
Kuthathwa njengokwaliwa (ICandelo 27 okanye 58 lePAIA)	Sele izintsuku ezingaphezu kwezingama30 ukusukela oko ndenze isicelo sam kwaye andikasifumanisiiggjibo. Ixesha lokwandiswa liphelile kwaye akukho mpendulo ifunyenweyo.
Ukubhengezwa ngokungafanelekanga kwerekhodi (Izizathu ezisisinyanzelo zokwaliwa kokufikelela kwirekhodi).	lirekhodi (eziphantsi kwezizathu zokwalelwa ukufikelela) ziye zabhengezwa ngendlela engafanelekanga/engekho ngqiqweni.
Akukho zizathu zaneleyo zokwalela ufikelelo (ICandelo 56(3) (a) lePAIA)	Isicelo sam sofikelelo saliwe, kwaye akukho zizathu zibambekayo okanye ezaneleyo zoko kwaliwa, ezithe zanikwa, kuquka amagatya alo Mthetho ekuxhomekeke kuwo ukwaliwa kwaso.

Ukufikelela kwinxenye yerekhodi (ICandelo 28(2) okanye 59(2) lePAIA)	Ukufikelela kwinxaleny e kuhela yeerekhodi eziceliweyo kwavunywa kwaye ndiyakholelwa ukuba bekufanele ukuba zixeliwe iirekhodi ezinini.
Ukurhoxiswa kwintlawulo (ICandelo 22(8) okanye 54(8) lePAIA)	Ndikhululiwe ekuhlawulen nawuphi na umrhumo kwaye isicelo sam sokurhoxisa imirhumo saliwe.
iirekhodi ezingafumanekiyo okanye ezingekho (ICandelo 23 okanye 55 lePAIA)	Iqumrhu libonise ukuba ezinye okanye zonke iirekhodi eziceliweyo azikho kwaye ndiyakholelwa ukuba azikho iirekhodi ezinini.
Ukusilela ukuxela iirekhodi	Iqumrhu ligqibe kwelokuba lindinike ufikelelo kwiirekhodi eziceliweyo, kodwa andikazifuman.
Akukho gunya (ukusetyenziswa okanye ukukhuselwa kwawo nawaphi na amalungelo) (ICandelo 50(1)(a) lePAIA)	Iqumrhu libonise ukuba iirekhodi eziceliweyo azibandakanywanga kwiPAIA kwaye andivumi.
Isicelo esingenamsebenzi okanye esicaphukisayo (ICandelo 45 lePAIA)	Iqumrhu libonise ukuba isicelo sam sibonakala singenamsebenzi okanye sicaphukisa kwaye andivumi.
Okunye (Nceda ucacise)	

ISIGABA G ISIPHUMO ESILINDELEKILEYO

Ucinga ukuba angakunceda njani uMlawuli weeNgombolo? Chaza isiphumo osifumeneyo osifunayo.

ISIGABA H IZIVUMELWANO

Isiseko esisemthethweni sezi zivumelwano zilandelayo sichazwe kwiSaziso saBucala malunga nendlela yokufaka uxwebhu Iwakho Iwesimangalo. Ukuze uMlawuli weeNgombolo asihoye isimangalo sakho, kufuneka uphawule ibhokisi nganye kwezi zingezantsi ukubonisa isivumelwano sakho:

Ndiyavuma ukuba uMlawuli weeNgombolo unokusebenzia iingcmbolo ezinikiweyo kwisimangalo sam ukunceda ekuphandeni imiba enxulumene nokukhuthazwa kwelungelo lokufikelela kwiingombolo kunye nokukhuselwa kwelungelo lokuba neemfihlo eMzantsi Afrika. Ndiyakuqonda ukuba uMlawuli weeNgombolo akasoze azibandakanye iingombolo zam zoluqu okanye ezinye iingombolo ezindichazayo nakweyiphi na ingxelo yoluntu, kwaye iingombolo zam zoluqu zisakhiselwe nguMthetho woKhuseleko IweeNgombolo zoBuqu, 2013 (uMthetho ongoNombolo 4 ka-2013). Ndiyakuqonda ukuba, ukuba andivumi, uMlawuli weeNgombolo uza kuqhubea nokusihoya isimangalo sam.

liNgomblo ezikwiFomu yeSimangalo ziyinyaniso ngokolwazi Iwam nangenkolelo yam.

Ndigunyazisa uMlawuli weeNgombolo ukuba azipokelele iingombolo zesimangalo sam (ezifana neengombolo ezimalunga nam kule fomu yesimangalo) aze azisebenzisele ukuqubisana nesimangalo sam samalungelo oluntu esinxulumene nelungelo lokufikelela kwiingombolo kunye / okanye ukukhuselwa kwelungelo lokuba neemfihlo.

Ndigunyazisa nabani na (njengomqeshi, umboneleli ngeenkonzo, ingqina) oneengombolo ezifunekayo ukuze kuqwalaselwe isimangalo sam ukuze abelane ngazo noMlawuli weeNgombolo. UMLawuli weeNgombolo unokuzifumana ezi ngombolo ngokuthetha namangqina okanye ngokucela iirekhodi ezibhaliwego. Ngokuxhomekeke kuhlobo Iwesimangalo, ezi rekhodi zinokubandakanya iifayile zabasebenzi okanye idatha yomqeshi, iirekhodi zonyango okanye zesibhedele, kune neengombolo zemali okanye zomrhafi.

Ukuba ziyatshintsha naziphi na iingombolo zam zoqhagamshelwano ngexesha lenkqubo yesimangalo, luxanduva Iwam ukwazisa uMlawuli weeNgombolo; kungenjalo isimangalo sam sinokulibaziseka okanye sivalwe.

Sityikitywe e_____ ngalo mhla _____ 20 _____

Ummangali/ummeli/umntu ogunyazisiwego weQela leSithathu