ISEBE LEZEMFUNDO LENTSHONA KOLONI

OKUQULATHIWEYO

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2. Imisebenzi yeSebe

3. Iinkcukacha zoqhagamshelwano zesekela legosa lengcaciso

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6. Iinkozo ezifumanekayo kuluntu lonke

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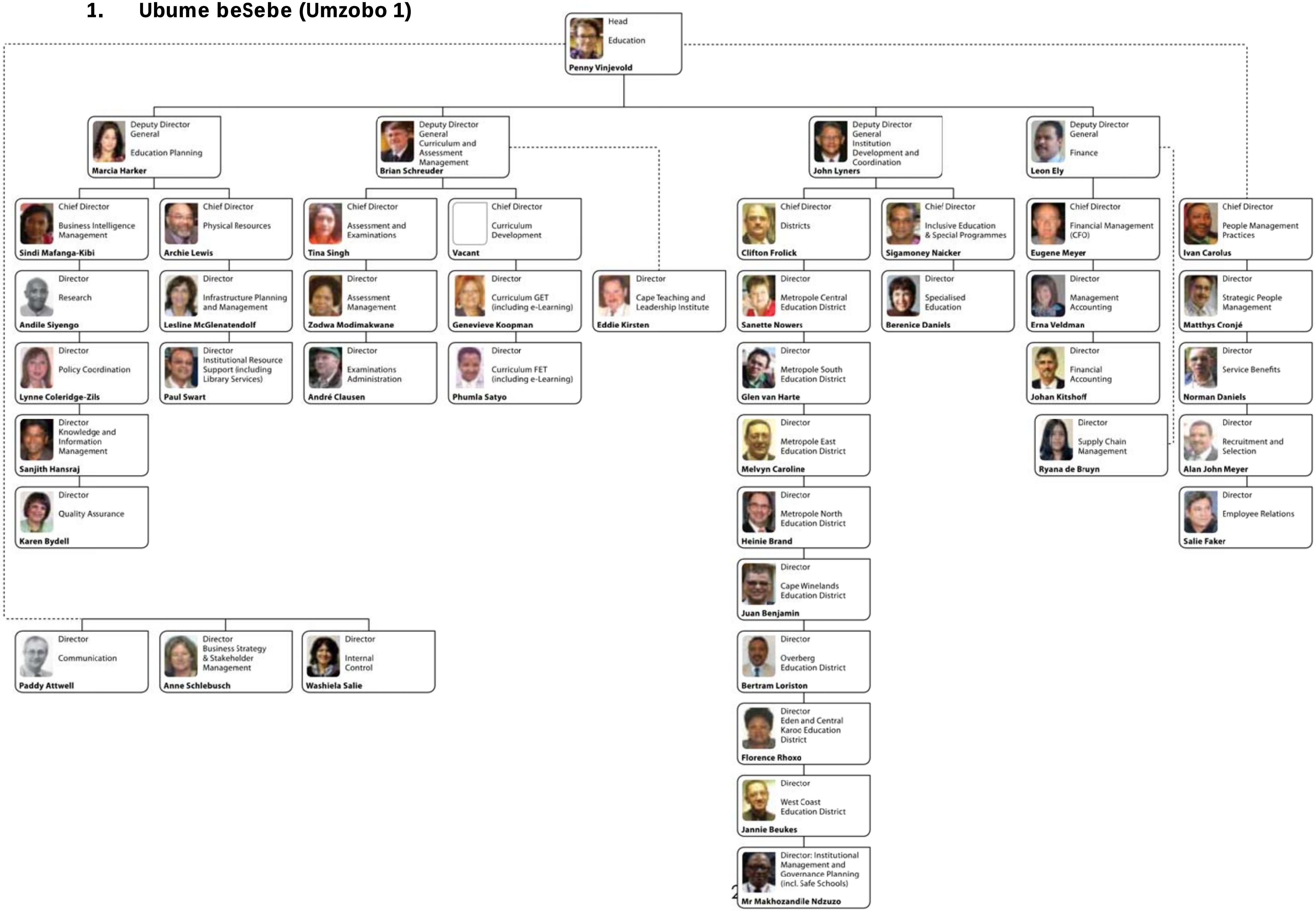
1. Ubume beSebe (Umzobo 1)



2. Imisebenzi yeSebe

Ukunikezelwa kwemfundo elungileyo kubo bonke abafundi kwiphondo ngokusetyenziswa oku kulandelayo:

- Ukucwangciswa okupheleleyo nokulawulwa kwenkqubo yemfundo
- Imfundo kwizikolo zikarhulumente
- Ukuxhaswa kwezikolo ezizimeleyo
- Imfundo kwizikolo zikarhulumente ezizodwa
- Imfundo yeNqanaba eliPhezulu noQeqesho(FET) neekholeji zikarhulumente zeFET
- IMfundo yaBadala noQeqesho (AET) kumaziko oluntu okufunda
- UPhuhliso loBuntwana lwaNgethuba (ECD) kwiGreyidi R
- Amathuba oqeqesho ootitshala nabangengabo ootitshala
- Ukuchongwa kwenkqubo yesondlo neminye imiqathango yokupheliswa kwendlala neyokhuseleko
- Ukuxhaswa kootitshala ngokubonelelwa ngemiqathango yesiseko yenkonzo, inkuthazo nenkqubo yempilo-ntle yomqeshwa.

ICandelo: UNxibelelwano
Ukunikezelwa kweenkonzo zonxibelelwano zesebe ngokunikela

- ngeenkonzo zohlelonezoguqulelo,
- ngenkonzo yokuveliswa kopapasho, kunye
- nnenkonzo zomthengi zesebe

ICandelo: IQhinga loShishino noLawulo loChaphazelekayo
Ukulawulwa kweqhinga loshishino neenkqubo zolawulo lochaphazelekayo

- ngokunikezela ngenkonzo yesicwangciso neqhinga;
- ngokulungelelaniswa kobudlelwane boorhulumente nobamaziko ukulungiselea isebe;
- ngokuququzelelwa kweiCwangciso sokuPhuculwa kweNkonzo.

ICandello: ULawulo lwaNgaphakathi
Ukunikezelwa kolawulo lweqhinga, isikhokhelo nengcebiso ngokubhekiselele kwiindlela zolawulo lwangaphakathi. Oku kubandakanya le Mimandla ibanzi ilandelayo yokunikezelwa kwenkonzo:

- *Ukuqinisekiswa kolawulo olululo ngokubhekiselele kulawulo lwangaphakathi.*
- *Ukunikezelwa kwenkonzo eqinisekisiweyo.*
- *Ukuphuhliswa kwemigaqo-nkqubo, iinkqubo eziphathelele kulawulo lwangaphakathi. .*

ICandelo eliyiNtloko: IiNdlela zokuLawulwa kwaBantu
Ukunikezelwa kweendlela zokulawulwa kwabantu

- *ukunikezelwa kweenkonzo zocwangciso lwabantu nokuxhotyiswa*
- *ukunikezelwa kwezibonelelo zenkonzo yabantu ngokunjalo nenkonzo yendawo yokugcinwa kwamaxwebhu*
- *ukufunwa kwabantu nokulawulwa koluhlu lwabasebenzi bombutho*
- *ukukhuthazwa kobudlelwane obulungileyo bomqeshwa*

ICandelo: UkuLawulwa kweQhinga laBantu
Ukunikezelwa kweenonzo zokucwangciswa kwabantu nukuxhotyswa

- *ukulawulwa kwayo yonke imigaqo-nkqubo yabantu, imiba yocwangciso nolawulolwengcaciso*
- *ukulawulwa kwesicwangciso sokubonelelwa ngezithuba zabasebenzi*
- *ukunikezelwa kweenkonzo zendlela yokusebenza yomntu ngamye nophuhliso*
- *ukunikezelwa koxhobiso lwabantu neenkonzo zempilo nezempilo-ntle*

ICandelo: IZibonelelo zeNkonzo
Ukunikezelwa kwezibonelelo zenkonzo ngokunjalo nenkonzo yegumbi lokugcina amaxwebhu
- *ukulawulwa kwemivuzo nemiqathango yenkonzo*
- *ukulawulwa kwengqesho, ukunyuselwa, ukusiwa kwenye indawo komqeshwa kubandakanywa ukwandiswa kwethuba lengqesho yethutyana, ukubambela, nokunyuswa komvuzo usiwe kwelinye inqanaba neebhonasi zokusebenza kakuhle kwipersal.*
- *ukunikezelwa kwengcaciso yezibonelelo zenkonzo yabantu (kubandakanywa nokunikwa kwengxelo okusemthethweni)*
- *ukunikezelwa kwenkonzo yegumbi lokugcinwa kwamaxwebhu*

ICandelo: UkuFunwa nokuKhethwa
Ukufunwa kwabantu nokulawulwa kwabasebenzi bombutho
- *ukuququzelelwa kokufunwa nokukhethwa kwabasebenzi beziko nolawulo lwePERSAL.*
- *ukuququzelelwa kokufunwa nokukhethwa kwabasebenzi abasebenza eziofisini nokulolongwa kobume bombutho noluhlu lwabasebenzi*

ICandelo: UBudlelane baBasebenzi
Ukukhuthazwa kobudlelwane obububo bomsebenzi
- *ukuqwalaselwa kwemicimbi yonke yabasebenzi, ngokubhekiselele kukungaziphathi kakuhle nezikhalazo*
- *ukuphuhliswa komgaqo-nkqubo wobudlelwane bomsebenzi neenkqubo, uphando nolawulo lweenkqubo zothethwano oluhlangeneyo*
- *ukunikezelwa kwengcebiso ezizodwa zomthetho wengqesho yabasebenzi kuMEC, abalawuli abaphezulu nesebe ngokubhekiselele kwimiba yogwayimbo*

Isebe: UkuCwangciswa nokuFundiswa
ukunikezelwa kweenkonzo zocwangciso lwemfundo
- ngokulawulwa kobukrelekrele beshishini; kunye
- okunikezelwa kwezibonelelo zezakhiwo

ICandelo eliyiNtloko:ULawulo loBuchwepheshe beShihshini
Ukunikezelwa kweenkonzo zobuchwepheshe beshishini
- ngocwanciso, ngolawulo nolungelelwaniso lophando lwemfundo;
- ngolungelelwaniso lwenkqubo yophuhliso lomgaqo-nkqubo wesebe;
- ngokuphuhliswa nokulawulwa kweenkqubo zolwazi, zengcaciso nerekhodi nokulungelelaniswa kwengcaciso nobuchwepheshe bonxibelelwano; kunyedeveloping
- nokubekwa kweliso novavanyo lwesibonelelo semfundo kuwo onke amanqanaba nemimandla kwinkqubo yemfundo.

ICandelo:UPhando
Ukucwangciswa, ukulawulwa nokulungelelaniswa kophando lwemfundo
- ngokucwangcisa uphando oludingekayo;

- ukulawulwa nokulungelaniswa kophando; kunye
- nokupapashwa nokunikwa kwengxelo kokufunyenwe kuphando

ICandelo: ULungelelwaniso loMgaqo-nkqubo
Ukulawulwa kwenkqubo yophuhliso lomgaqo-nkqubo wesebe

- ngokuqaliswa nokuvavanywa kwezicelo kulungiselelwa uphuhliso lomgaqo-nkqubo;
- ngokuquqzelelwa kolungelelwaniso lomgaqo-nkqubo kwisebe;
- ngokulawulwa kwerejista yomgaqo-nkqubo;
- ngokuququzelelwa komgaqo-nkqubo wonxibelelwano;
- ngokunikezelwa kwengcebiso yobuchule nenkxaso kuphuhliso lomgaqo-nkqubo; kunye
- ngokuququzelelwa kwenkqubo esemthethweni yomgaqo-nkqubo osemthethweni weprayimari nesekondari

ICandelo: ULawulo loLwazi neNgcaciso
Ukuphuhliswa nokulawulwa kolwazi lwemfundo kweenkqubo zengcaciso, iirekhodi nokulungelelaniswa kwengcaciso netheknoloji yonxibelelwano (ICT)

- ngokuphuhliswa nokulolongwa kolawulo lolwazi lweWCED neenkqubo zengcaciso;
- ngokuphuhliswa nokulolongwa kweenkqubo zolawulo lwerekhodi; kunye
- nangokucwangciswa, nokulawulwa nokulungelelaniswa kweenkonzo zeICT

ICandelo: Ukuqinisekiswa Ukuinisekiswa kokulunga
Ukubekwa kweliso nokuvavanywa kokusebenza kwesebe

- ngoVavanyo lweSikolo Sonke: ukuqhutywa nokunikwa kwengxelo ngotyelelo lwezikolo ezili-120 – ingqwalasela ithe ngqo kwizifezekiso zomfundi kukufunda nokubala, iiSIP, LTSM. nezibonelelo.
- Ukubekwa kweliso nokuvavanywa kolawulo lwephondo kwiMvavanyo zeSystemic zeGreyidi 3, 6, neyesi-9.
- Ukubekwa kweliso kulawulo lweMvavanyo zoNyaka zeSizwe zeeGreyidi 1-6 & 9.
- Ukutyelelwa kwesampulu yeZikolo eziZimeleyo

ICandelo eliyiNtloko: IZibonelelo zeZakhiwo
Ukucwangciswa nokulawulwa kwezibonelelo zezakhiwo

- ngokucwangciswa kwezibonelo nokulawulwa kweeprojekti zokunikezelwa; kunye
- nangocwangciswa nokuququzelelwa kokunikezelwa kweLTSM, (kubandakanywa iiNkonzo zeThala leeNcwadi), iskimu sokuthuthwa kwabafundi nezixhobo (kubandakanywa izixhobo ze-e-learning) ezilungiselelwe izikolo.

ICandelo: UkuCwangciswa kweZibonelelo noLawulo
Ukucwangciswa nokunikezelwa kwezibonelelo ukulungiselelwa iSebe

- ukuphuhliswa nokulawulwa kwamaqhinga, imigaqo-nkqubo, iinkqubo imilinganiselo nemigangatho nezicwangciso ezinxulumene nenkqubo yezakhiwo neeprojekti; kunye
- ukulawulwa kokunikezelwa kwenkqubo epheleleyo yeeprojekti zezibonelelo ngonxibelelwano nokubekwa kweliso kwiarhente yomiliselo.

ICandelo: INkxaso yeZiboneleo zeZiko(kubandakanywa iiNkonzo zeThala leeNcwadi)

Ukucwangciswa nokuququzelelwa kokunikezelwa kweLTSM, iNkonzo yeThala leeNcwadi, iinkonzo zokuthuthwa kwabafundi nezixhobo (izixhobo ze-e-learning) kulungiselelwa izikolo

- ukucwangciswa nokulawulwa kokunikezelwa kweLTSM kwizikolo;
- ukunikezelwa kwenkonzo yethala leencwadi lemfundo;
- ukucwangciswa nokulawulwa komiliselo lweenkonzo zothutho lwabafundi; kunye
- nokucwangciswa nokulawulwa kokunikezelwa kwezixhobo (kubandakanywa izixhobo ze-e-learning) kwizikolo

ISebe: IKharithyulam noLawulo loVavanyo
Ukulawulwa kophuhliso lwekharityhulam nokuhlolwa, nokuvavanywa

- ngokulawulwa kohambelwano nezicwangciso-nkqubo zomgaqo-nkqubo wesizwe nemigangatho kukuhlolwa nokuvavanywa;
- ngokucwangciswa nokulawulwa kokuphuhliswa kwekharityhulam;
- ngokunikezelwa kwenkxaso eyodwa uokufundiswa kwekharityhulam; kunye
- nangokulawlwa kweCape Teaching and Leadership Institute

ICandelo eliyiNtloko: UkuPhuhliswa kweKharityhulam
Ukulawula kocwangciso nophuhliso lokufundiswa kwekharityhula

- ngokulawulwa kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufunda yeGET; kunye
- nangokulawulwa kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufunda

*ICandelo: IKharityhulam yeGET (*kubandakanywa*e-Learning)*
Ukulawula kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufunda yeGET(kubandakanywae-learning)

- ngokulawulwa kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufunda; kunye
- ngokulawulwa kophuhliso nolungelelwaniso lomgaqo-nkqubongokubhekiselele kuphuhliso lobuntwana lwakwangethuba, iNqanaba leSiseko nokuFunda/nokuBala

*ICandelo: IKharityhulam yeFET(*kubandakanywa *e-Learning)*
Ukulawula kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufunda yeFET (kubandakanywa e-learning) by

- ngokulawulwa kophuhliso nolungelelwaniso lomgaqo-nkqubo wekharityhulam izifundo nenkxaso yokufundakwizikolo zeFET schools; kunye
- nangokulawulwa nokulungelelaniswa kwe-e-learning

ICandelo elyiNtloko: UkuVavanywa neeMviwo
Ukuqinisekiswa kohambelwano kunye nomgaqo-nkqubo wesizwe nemigangatho ngokubhekiselele kuvavanyo neemviwo

- ngokuphuhliswa nokulolongwa kweenkqubo zovavanyo kulungiselelwa onke amanqanaba ekharityhulam; kunye
- nangokucwangciswa nokulawulwa kweemviwo neziqinisekiso kwinkqubo yemfundo yonke iphela.

ICandelo: UkuLawulwa kokuVavanywa
Ukuphuhliswa nokulolongwa kweenkqubo zovavanyo ezibhekiselele kuwo onke amanqanaba ekharityhulam

- ngokuphuhliswa kweenkqubo zovavanyo lwephondo nokuqinisekiswa kokumiliselwa kweenkqubo zovavanyo lwesizwe;
- ngolwakhiwo lwamakhono okumiliselwa kweenkqubo zovavanyo;
- ngokuhlelwa ngokutsha kweenkqubo zovavanyo okusekwe kwiingcebiso ze kwangezelelwe ngazo kwiinkqubo zongenelelo zephondo nakwiinkqubo zokuhlelwa ngokutsha zesizwe; kunye
- nangokuqwalaselwa kwemiba yeemviwo enxamnye nomthetho

ICandelo: ULawulo lweeMviwo
Ukucwangciswa nokulawulwa kweemviwo neziqinsekiso kwinkqubo yemfundo iphela
- ngokucwangciswa nokulawulwa kweemviwo neziqinisekiso (kubandakanywa ngokwakaloku nje isiQinisekiso seBanga eliPhezulu, GETC, AET neGreyidi 11 kunye nokuhlolwa kweeGreyidi 3 kunye nyesi-6); kunye
- nangokunikezelwa kweenkonzo zoshicilelo

ICandelo: Cape Teaching and Leadership Institute
Ukulawulwa kweCape Teaching and Leadership Institute
- ngokuyilwa kweenkqubo zokufunda nophuhliso;
- ngokunikezelwa kweenkqubo zokufunda nophuhliso; kunye
- nokunikezelwa kweenkonzo zenkxaso.

ISebe:UkuPhuhliswa kweZiko noLungelelwaniso
Ukulawulwa kokuphuhliswa kwamaziko emfundo neziboneleo zolawulo nolungelelwaniso lweenkqubo nemisebenzi yokunikezelwa kwenkonzo
- ngokuqinisekiswa kwenkonzo elungileyo kwizithili zemfundo;
- ngokunikezelwa kwesikhombisi ngomgaqo-nkqubo wolawulo;

ICandelo eliyiNtloko: IZithili
Ukuqinisekiswa kwemfundo elungileyo kwizithili zemfundo ngokulawulwa kwemfundo elungileyo namaziko emfundo

ICandelo: IZithili (x8)
Ukulawulwa kwemfundo elungileyo namaziko emfundo kwisithili:
- Ukulawulwa kophando, iinkqubo zengcaciso, ingqinisekiso yokulunga, ucwangciso lomsebenzi kwisithili, iinkqubo zeqhinga.
- Ukunikezelwa kwenkonzo ezimanyeneyo kwinqanaba lesithili.
- Ukuqinisekiswa kwemfundo elungileyo namaziko emfundo kwinqanaba lesekethe
- Ukukhokhelwa, ukulawulwa nokulungelelaniswa kwengcebiso yekharityhulam.
- Ukukhokhelwa, ukulawulwa nokulungelelaniswa kwengcebisoyeSES.
- Ukukhokhelwa, ukulawulwa nokulungelelaniswa kwengcebisoyeIMG.

ICandelo: UkuLawulwa kweZiko nokuCwangciswa (kubandakanywa Safe Schools)
Ukulawulwa kwesicwangciso, ulungelelwaniso nokuvavanywa kolawulo ngokubhekiselele kwezikolo, amaZiko eECD ngokulawula
- ukucwangciswa, ulungelelwaniso nokuvavanywa kolawulo lweziko ngokubhekiselele kwezikolozikarhulumente
- ukucwangciswa, ulungelelwaniso nokuvavanywa kolawulo lwamaziko eECD;
- ukulawulwa(okungekuko okwekharityhulam) kwazo zonke izikolokunye nokhuselo lwemfundo.

ICandelo eliyiNtloko: IMfundo yokuBandakanya &neeNkqubo eziZodwa
Ukulawulwa kwemfundo ebandakanyayo neenkqubo ezizodwa

- ngokucwangciswa, ukulawulwa nokulungelelaniswa kweenkonzo zemfundo ezizodwa nemfundo ebandakanyayo

ICandelo: IMfundo Eyodwa
Ukucwangciswa, ukulawulwa nokulungelelwaniswa kweenkonzo zenkxaso yemfundo eyodwa nemfundo ebandakanyayo

- ngokulawulwa kocwangciso, kolungelelwaniso nokuvavanywa kolawulo lweziko ngokubhekiselele kwizikolo ezizodwa;
- ngokunikezelwa kweenkonzo zenkxaso zobuchule;
- ngokuphuhliswa komgaqo-nkqubo nezikhokhelo; kunye
- nangokulunglelaniswa komiliselo lweNSNP kunye nemfundo ngeHIV/AIDS

ISebe: LezeMali
Ukuncedwa kweGosa eliNika iNgxelo ekumiliseleni imisebenzi echazwe kwiSahluko 5 sePFMA kunye noMthetho weAnnual Division of Revenue

- ngokunikezelwa kolawulo lwemali kulungiselelwa iWCED; kunye
- nangokulawulwa kwesixokelelwano sonikezelo nokunikezelwa kwenkxaso yolungelelwaniso kwiWCED

ICandelo eliyiNtloko: Ulawulo lweMali
Ukuncedwa kweGosa eliNika iNgxelo ekumiliseleni imisebenzi yalo echazwe kwiSahluko 5 sePFMA kunye noMthetho we-Annual Division of Revenue Act

- ngokulawula ulwabiwo lwezibonelelo zemali ngokuhambelana nokungundoqo, neemfuno nesicwangciso seqhinga seWCED; kunye
- nokuqinisekiswa kweendlela zokukalwa kwemali

ICandelo: Ulawulo lokuNikwa kweNgxelo
Ukulawulwa kolwabiwo nokusetyenziswa kwezibonelelo zemali ngokuhambelana nokungundoqo, iimfuno nesicwangciso seqhinga seWCED

- ngokulawulwa kwesicwangciso seqhinga semali ngokubhekiselele kwisiCwangciso-nkqubo seNkcitho yesiThuba esiPhakathi; kunye
- nokuhlahlelwa, ukubekwa kweliso nokuqikelelwa kwengeniso nenkcitho, nokuchongwa kokugwenxa ukulungiselela ukukhuthazwa kwenkcitho efanelekileyo.

ICandelo: UkuLawulwa kweMali
Ukuqinisekiswa kokunikwa kwengxelo yemali okulungileyo

- ngokukhuthazwa kokubalwa kwemali okulungileyo nokunikwa kwengxelo;
- ngokunikezelwa nengqiniseko efanelekileyo ngokubhekiselele kukufezekiswa kweenjongo (ulawlo lwangaphakathi); kunye
- nokulawulwa kwemivuzo nemiba enxulumene neli candela.

ICandelo*: ULawulo lwesiXokelelwano soNikezelo*
Ukulawula unikezelo lwesixokelelwano sonikezelo nokunikezelwa kwenkxaso yolungelelwaniso kwiWCED

- ngokuphuhliswa, nokubekwa kweliso nokuvavanywa komgaqo-nkqubo wolawulo lonikezelo lwesixokelelwano nendlela yokwenziwa komsebenzi kulungiselelwa iWCED;
- ngokulawulwa kwemisebenzi yesixokelelwano sonikezelo;

- ngokulawulwa kwepahla; kunye
- nangokulawulwa kwenkonzo yenkxaso kulungelelwaniso kwisebe.

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4. ISIKHOKHELO ESIVELA KWIKHOMISHONI YAMALUNGELO ABANTU YOMZANTSI AFRIKA (SAHRC) NGENDLELA YOKUSETYENZISWA KOMTHETHO ICANDELO 14(1)(

Luxanduva lweSAHRC ukuqulunqa isikhokhelo ngokuhambelana necandelo le-10 lePAIA, ngendlela ebanzi nangemo, njengoko kunokudingwa ngumntu ongathanda ukusebenzisa naliphi na ilungelo eliqulathe eMthethweni.

Esi sikhokhelo siyafumaneka ngokunjalo kuzo zonke iilwimi ezisesikweni kwiSAHRC yaye nayiphi na imibuzo ngalo mba kufuneka ijoliswe kwi:

IKhomishoni yaMalungelo aBantu yoMzantsi Afrika	
Imfono-mfono	+27 11 484 8300
IFaksi	+27 11 484 1360
Idilesi yel-Meyile	PAIA@sahrc.org.za
Idilesi yeposi	PAIA Unit: The Research and Documentation Department Private Bag 2700 Houghton 2041

Idilesi yesitalato	PAIA Unit: The Research and Documentation Department Boundary Road, Isle of Houghton, Wilds View, Entrance 1 Houghton JOHANNESBURG
IWebhusayiti	www.sahrc.org.za

5. IiRekhodi

5.1 Inkcazelo yezihloko elithe iSebe lazigcina iirekhodi phantsi kwazo – iCanddelo 14(1)(D)

- IMithetho neMimiselo
- ULungiselelo noLawulo
- ULawulo lweMali
- INgcaciso yeTheknoloji yeKhompyutha
- IiNkonzo zoKhuseleko
- ULawulo lwaBasebenzi: ABasebenzi bakaRhulumente
- ULawulo lwaBasebenzi: OoTitshala
- Ulawulo lwaMaziko
- ULawulo lokuThengwa kweMpahla
- IiNkonzo zeNkxaso zolungiselelo
- UPapasho, uBhengezo, INgcaciso, UShicilelo neeNgxelo zamaPhephandaba
- UkuZimasa nokuSingatha iiNtlanganiso neminye iMisitho
- ULawulo lweZiko
- IiMviwo
- IMfundo ePhezulu noQeqesho
- UBudlelwane eNgqeshweni
- UkuBekwa kweLiso nokuVavanya

5.2 IIREKHODI EZIFUMANEKA NGOKUZENZEKELAYO

INKCAZELO YAMACANDELO EEREKHODI EZIFUMANEKA NGOKUZENZEKELA NGOKUHAMBELANA NECANDELO 15(1) LOMTHETHO WOKUKHUTHAZWA KWELUNGELO LOKUFUNYANWA KWENGCACISO, 2000	INDLELA YOKUFUMANA IIREKHODI
(a) Iingxelozemali zonyaka zeLOGIS neegxelo (b) Amaxwebhu ethenda namaxabiso (c) Amaxwebhu eSourceLink -	Ezi rekhodi ziyafumaneka ukulungiselela ukuhlolwa kwiCandelo: loLawulo lweSixokelelwano soNikezelo Grand Central Towers, Lower Parliament Street, Cape Town phakathi

upapasho	08:00 neye-15:45
(d) Irejista yokuthumela (e) Iifayile (kungabandakanywa ezengcaciso eyimfihlo nezingomntu) (f) Iisetyhula nemizuzu yeWCED	Ezi rekhodi ziyafumaneka ukulungiselela ukuhlolwa kwiCandelo: LoLwazi noLawulo lweNgcaciso (Ugcino ngokubanzi), Grand Central Towers, Lower Parliament Street, Cape Town between 08:00 and 15:45
(g) Isicwangciso sobulungisa engqeshweni (h) Iirekhodi zoqeqeho	Ezi rekhodi ziyafumaneka ukulungiselela ukuhlolwa kwiCandelo: ULawulo lweQhinga laBantu, Grand Central Towers, Lower Parliament Street, Cape Town between 08:00 and 15:45
(i) Iirekhodi zemali nenkcitho	Ezi rekhodi ziyafumaneka ukulungiselela ukuhlolwa kwiCandelo: ULawulo lokuNikwa kweNgxelo, Grand Central Towers, Lower Parliament Street, Cape Town – between 08:00 and 15:45
INKCAZELO YAMACANDELO EEREKHODI EZIFUMANEKAYO UKUBA ZITHENGWE NGOKWEMIQATHANGO YECANDELO 15(1)(a)(ii)	**INDLELA YOKUFUMANA IIREKHODI**
(a) Iingxelo zohlolo (zinakho ukucelwa liziko elithe lahlolwa) (b) IiShedyuli zezixa-mali ezixhuzulwe kwimivuzi yabantu yaze yahlawulwa kwimibutho yangaphandle (yimibutho echaphazelekayo kuphela enakho ukwenza isicelo sazo)	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: UkuNikwa kweNgxelo yeMali, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(c) Izigqibo namalungiselelo oqokelelo (d) Amabhaso okugwetyelwa	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: loBudlelwane yoMqeshwa, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(e) Amaphepha amadala eemviwo (f) Ukushicilelwa kwakhona kweziqinisekiso (g) Ingxelo yeesimboli zemviwo (h) IsiQinisekiso sebang eliphezulu: Abagqatswa abangesiso isigxina	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: ULawulo lweeMviwo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town

(i) Amaxwebhu ethenda (j) Iibhuletini zeThenda	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IoLawulo lweSixokelelwano soNikezelo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(k) IiSilabhasi (l) Ingcaciso yeebhasari zokuhlala ehostele nezokuhamba (m) IManyuwali ngemicimbi yesikolo	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: ULawulo lweZiko noCwangciso loLawulo (kubandakanywa uKhuselo lweZikolo),Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(n) Isicwangciso samakhono kwindawo yokusebenza (o) Isicwangciso sobulungisa (p) Imathiriyeli yesifundo	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: ULawulo lweQhinga laBantu, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(q) Iingxelo zonyaka (WCED) (r) Umgaqo-nkqubo wokuxhatshazwa kwabantwana nesivumelwano somnqophiso (s) isishwankathelo sokuxhatshazwa komntwana	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IoNxibelelwano, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(t) Amaxwebhu omgaqo-nkqubo (WCED)	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IoLungelelwaniso loMgaqo-nkqubo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(u) Umgaqo-nkqubo woPhuhliso lobuntwana kwangethuba (v) Izikhokhelo ezilungiselelwe uPhuhliso lobuntwana kwangethuba	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IKharityhulam yeGET (kubandakanywa e-Learning), Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(w) Uluhlu lwezithuba ezingazaliswanga (x) Uluhlu lwabasebenzi/Ii-Oganogram yeWCED yamaziko emfundo neeofisi	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IokuFunwa nokuKhethwa kwaBasebenzi, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town

(y) Ikhathalogu yeEdumedia	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: loNxibelelwano, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(z) Ikhathalogu yeEdulis	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo INkxaso yeZibonelelo yeZiko (kubandakanywa iNkonzo yeThala leencwadi), Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(aa) Imathiriyeli yevidiyo yemfundo (bb) Ingcaciso yokufundiswa komntwana ekhaya (cc) Umgaq-nkqubo woVavanyo (dd) UMgaqo-nkqubo weKharityhulam: (ee) Uluhlu lweencadi ezichaziweyo (ff) Isicwangciso seQhinga (gg) IsiCwangciso sokuSebenza koNyaka (hh) Iifomu zeSebe	Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IKharityhulam yeGET (kubandakanywa e-Learning), Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: ULawulo lweZiko noCwangciso loLawulo (kubandakanywa uKhuselo lweZikolo), Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: ULawulo lweeMviwo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: IKharityhulam yeGET& neKharityhulam yeFET (kubandakanywa e-Learning), Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town Iikopi zezi rekhodi zinakho ukufunyanwa ngokuhlawulwa komrhumo ochaziweyo, kwiCandelo: UNxibelelwano, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
INKCAZELO YAMACANDELO EEREKHODI EZIFUMANEKAYO UKUBA ZITHENGWE NGOKWEMIQATHANGO YECANDELO 15(1)(a)(iii)	**INDLELA YOKUFUMANA IIREKHODI**

(a) Iinkcukacha zabaphicothi-zincwadi zezikolo (b) Iinkcukacha zamanani ngokubhekiselele kwinani lwezikolo ezisekwe ngokwemiqathango yecandelo 21 yoMthetho weSouth African Schools Act, 1996 (Act 84 of 1996)	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IMGP, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(c) Iziphumo zoViwo (upapasho lokuqala kuphela) (d) Isiqinisekiso sebanga eliphezulu: Abagqatswa abasisigxina (ikopi zesiseko kuphela) (e) Imigqaliselo yoviwo	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: ULawu;o lweeMviwo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(f) Isiqinisekiso sokulahla (VA 27 kunye 28) lwezinto ezisetyenzisiweyo, eziphelelwe lixesha, ezingafunekiyo, nezingasenakulungiswa (g) Ishedyuli yothelekiso lweethenda ezamkelweyo. (h) Iithenda: IZikimu zokuThuthwa kwaBafundi	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: ULawulo lweSixokelelwano soNikezelo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(i) Uluhlu lwabanikezeli benkonzo yemathiriyeli yenkxaso (inkxaso yezibonelelo zeziko) (j) Iziqinisekiso zokurekhodwa kwezibonelelo (VA 12) zeofisi, zezikolo, zeekliniki, zamaziko zeOfisi eyiNtloko (k) Ubungqina bentlawulo kubanikezeli benkonzo (l) Amaxwebhu okubhaliswa njengabanikezeli bemathiriyeli yenkxaso yabafundi. (m) Uluhlu lweenombolo zemfonomfono zeWCED (n) Iindleko zemathiriyeli yenkxaso yomfundi (o) Iingxelo zelahleko ngokubhekiselele kukuqhekeza, imililo nokonakaliswa kwamaziko	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: INkxaso yeZibonelelo zeZiko, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(p) Intlawulo yenkcukacha yolwazi ngeenkonzo zikamasipala ezinikezelwa kwizikolo ezisekwe ngokwecandelo 21 loMthetho we-South African Schools Act, 1996 (Act 84 of 1996)	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: ULawulo lokuNikwa kweNgxelo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town

(q) Ingcaciso ngezikolo zabafundi abeneemfuno ezizodwa zemfundo (r) Inkxaso yabafundi oneemfuno ezizodwa notitshala (kubandakanywa iikliniki zezikolo) : iinombolo zoqhagamshelwano	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IMfundo yeeMfuno eZizodwa, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(s) Iiphamflethi zobulungisa ngesini (t) Iiposta zobulungisa ngesini (u) Iiposta zeyantlukwano (v) Iiposta ezichasene nobundlobongela (w) Incwadana yeendaba ngophuhliso lwemicimbi yabasebenzi (x) Imathiriyeli yokwaziswa kobulungisa engqeshweni	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IQhinga loLawulo lwaBantu, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(y) IManyuwali: Ukulolongwa kwezakhiwo neziza (z) IShedyuli yololongo (aa) Izakhiwo	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: UCwangciso lweZibonelelo noPhuhliso, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(bb) Ukuqeshwa kwabasebenzi (ootitshala nasebenzi abancedisayo bakarhulumente)	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IokuFunwa nokuKhethwa, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(cc) Ukudliwa komhlalaphantsi wabaqeshwa (dd) Imiqathango yenkonzo nezibonelelo zabasebenzi (ee) Izigqibo zamabhunga othethwano (ff) Iimfuno zokunyuselwa	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: INkonzo yeZibonelelo Service Benefits, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(gg) Izigqibo zamabhunga othethwano	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: UBudlelwane baBasebenzi, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(hh) Iimfuno zokunyuselwa	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IokuFunwa nokuKhethwa, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(ii) Imfuno zesiqinisekiso sebanga eliphezulu (jj) Ingcaciso yesiqinisekiso seMfundo Jikelele noQeqesho	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: Ulawulo lweeMviwo, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town

(kk) Umgaqo-nkqubo neenkqubo zeMfundo yaBadala noQeqesho (AET)	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo: IMGP, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town
(ll) Umgaqo-kqubo neenkqubo zeMfundo Ephezulu noQeqesho (mm) Ingcacaiso yesiQinisekiso seMfundo Ephezulu noQeqesho (nn) Amanani yabasisigxina alingana neMfundo Ephezulu noQeqesho (oo) Uluhlu lweekholeji zeMfundo Ephezulu noQeqesho kunye neenkcykacha zoqhagamshelwano	Iikopi zezi rekhodi zinakho ukufunyanwa ngesisa, kwiCandelo leMfundo Ephezulu noQeqesho, Grand Central Towers, Lower Parliament Street, Private Bag X9114, Cape Town

INKQUBO YOKWENZIWA KWESICELO

- Umenzi wesicelo kufuneka asebenzise iFomu A njengoko kuchaziwe kwimithetho epapashwe ngokwemiqathango yoMthetho wokoKhuthazwa kweLungelo lokuFunyanwa kweNgcaciso (iSaziso sikaRhulumente R223 somhla wesi-9 kuMatshi 2001).
- Umrhumo wesicelo okwisambuku sama-R35,00 uhlawulwa ngaphambi kokuba isicelo siqwalaselwe.
- Ukuhlawulwa komrhumo wesicelo akwenzeki kwirekhodi ecelwe ligosa lolongo okanye umphandi wololongo ngenjongo zokuphanda ulolongo okanye uncino ngokwemiqathango yezibonelelo zoMthetho woLolongo, we-1998 (uMthetho wama-99 we-1998) okanye imimiselo eyenziwe phantsi kwecandelo lama-44 alo Mthetho uxeliweyo (ngokweSaziso sikaRhulumente R991 womhla we-14 Oktobha2005).
- Isibonelelo senziwa kwiFomu A ukulungiselela ukuba umenzi wesicelo abonise ukuba ingaba ufuna ikopi yerekhodi okanye ufuna nje ukuyifunda nje.
- IForm A ifuna ngokunjalo ukuba umenzi wesicelo achaze into yokokuba uyifuna ngaluphi na ulwimi irekhodi, nangona isebe linganyanzelekanga ukuba liyiguqulele kulo.
- Umenzi wesicelo unakho ngokunjalo ukuchaza ukuba uyifuna ukuyifumana ngaluphi na uhlobo le rekhodi (umz. ikopi yephepha, ikopioyifumana ngekhompyutha, njl.njl) Oku kuya kulandelwa ngaphandle kokokuba oku kunxamnye nokusebenza kweSebe okanye

ngezizathi ezibambekayo ayinakho ukunikezelwa ngolu hlobo lucelwayo.

- Umrhumo wokufumana le rekhodi uyahlawulwa ukuba ngaba umenzi wesicelo mhlawumbi udinga iikopi zale rekhodi iceliweyo.
- Umntu ongatshatanga omvuzo wakhe wonyaka ungadlulanga kwi-R14 712,00 ngonyaaka kunye nabantu abatshatileyo, okanye umntu ohlala neqabane elingundofanaye abanomvuzo ongadlulanga kuma-R27 192,00 baxolelwe ekubeni bahlawule umrhumo wokufumana le rekhodi (ngokweSaziso sikaRhulumente R991 somhla we-14 kuOktobha 2005).
- Intlawulo yomrhumo yokufumana le rekhodi ayichaphazeli irekhodi yomenzi wesicelo ngokweSaziso sikaRhulumente R991 somhla we-14 kuOktobha 2005).
- Kwiimeko ezithile, umenzi wesicelo unakho ngokunjalo ukucelwa ukuba ahlawule idipozithi.

- Umenzi wesicelo unakho ukufaka isibheno sangaphakathi ngokubhekiselele kwintlawulo yedipozithi kunye / okanye umrhumo wokufumana irekhodi. Ukuba ngaba umenzi wesicelo ufuna ukufaka isibheno sangaphakathi, iFomu C (njengoko ichaziwe kwiSaziso sikaRhulumente R223 somhla wesi-09 kuMatshi 2001) kufuneka izaliswa.
- Kwimeko apho inkqubo yokubhena yangaphakathi ifikelele esiphelweni abe umenzi wesicelo enganelisekanga sisiphumo, unakho ukuya kwinkundla yamatyala ukufumana umyalelo ofanelekileyo.
- Ilungelo lokufumana irekhodi liya kubanjwa de yonke imirhumo efanelekileyo ibe ihlawulwe.
- Ingcaciso inakho ukucelwa egameni lomnye umntu, kodwa kufuneka kuchazwe ukuba ingaba isicelo senziwa kuliphi na ibango.

Ukuba umenzi wesicelo akakwazi ukufunda okanye ukubhala, okanye akakwazi uyizalisa kuba elimele, isicelo sinokwenziwa ngomlomo.Igosa lengcaciso, okanye umntu ochongiweyo, kufuneka azalise ifomu egameni lomenzi wesicelo lowo ze amnike ikopi yefomu ezalisiweyo.

6. IINKONZO EZIFUMANEKAYO KULUNTU - ICandelo 14(1)(F)

IWebhusayiti yeWCED (EduInfo)http://wced.school.za
IiNkonzo zoMthengi - Walk-in Centre, 2nd Floor, Grand Central
IiNkonzo zeeMviwo zoMthengi – 2nd Floor Grand Central
IOfisi eyiNtloko Iziko lokutsalela umnxeba 0861 92 33 22
Iziko lokutsalela umnxeba leSafe Schools 0800 45 46 47

7. AMALUNGISELELO AVUMELA UKUBANDAKANYWA KUQULUNQO LOMGAQO-NKQUBO NOKWENZIWA KWEMISEBENZI - Section 14(1)(g)

Kumaxesha amaninzi umthetho uchaza iinkqubo zokwenza izinto ukuba zazeke yaye zilungiselelwe ukuthatyathwa kwenxaxheba luluntu:

- Izaziso kumajelo eendaba, afana neGazethi yePhondo, amaphephandaba esizwe, awengingqi, nawoluntu
- Ucweyo nabaneenkxalabo namaqela achaphazelekayo
- Izaziso ngewebhusayiti yePhondo neSebe
- Iimanyuwali namaxwebhu ezikhokhelo (ngamanye amaxesha)

8. UNCEDO OLUFUMANEKAYO NGOKUBHEKISELELE KWIZENZO OKANYE KUKUSILELA UKWENZA INTO - ICandelo 14(1)(h)

UMthetho osebenzayo kwiSebe unakho ukunikezela ngovavanyo ngokutsha lwangaphakathi okanye inkqubo yokubhena. Ukuba ngaba le nkqubo ifikelele esiphelweni, okanye akukho sibonelelo sinokuphinda senzelwe inkqubo enjalo, inkundla inakho ukuchwechwelwa kulungiselelwa ukufunyanwa komyalelo.