



Western Cape
Government

Transport and Public Works



INGXELO YONYAKA
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Government

Transport and Public Works

ISEBE LEZOTHUTHO NEMISEBENZI
KARHULUMENTE

URhulumente weNtshona Koloni

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IcandeloA: Inkcazelo ngokubanzi

1 Iinkcukacha zeSebe ngokubanzi

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2 Izishunqulelo

AARTO	Administrative Adjudication of Road Traffic Offences Act, 1998
AEC	Alcohol evidence centre
AGM	Intlanganiso yonyaka yonyulo
AGSA	Auditor-General of South Africa
ANPR	Automatic Number Plate Recognition system
AO	Accounting Officer
APP	Annual Performance Plan
ASIDI	Accelerated Schools Infrastructure Delivery Initiative
ASOD	Average Speed Over Distance system
BAS	Basic Accounting System
BBBEE	Broad-based black economic empowerment
BEE	Black economic empowerment
BLM	Better Living Model
C-AMP	Custodian Immovable Asset Management Plan
CBD	Central business district
CD	UMlawuli oyiNtloko
CE-I	Centre for e-Innovation
CFO	IGosa eliyiNtloko lezeMali
CGRO	Corporate Governance Review and Outlook
CIDB	Construction Industry Development Board
CMAP	Conflict Management Action Plan
CoCT	ISixeko sasekapa
CODETA	Congress of Democratic Taxi Associations
COE	Compensation of employees
COTO	IKomiti yamagosa ezothutho
CSC	Corporate Services Centre, Department of the Premier
CSD	Central Supplier Database
CSIR	Council for Scientific and Industrial Research
CWDM	Cape Winelands District Municipality
DAR	Dial-a-Ride
DCGIP	Departmental Corporate Governance Improvement Plan
DDG	Deputy Director-General
DLTC	Driving licence testing centre
DoH	ISEbe lezeMpilo (eNtshona Koloni)
DORA	Division of Revenue Act (annual)
DotP	ISEbe leNkulumbuso
DRE	District Roads Engineer
DPSA	Department of Public Service and Administration
DSP	District Safety Plan
DTI	Department of Trade and Industry
DTIMS	Deighton's Total Infrastructure Management System
DTPW	Department of Transport and Public Works
EBAT	Evidentiary breath alcohol testing
ECM	Enterprise Content Management system
ECSA	Engineering Council of South Africa

EDL	Examiner of driving licences
EDO	Education district office
EDULIS	Education Library and Information Service
EG4C	e-Government for Citizens
EHWP	Employee Health and Wellness uMsebenzi
EmpIA	Empowerment impact assessment
eNATIS	Electronic National Administration Traffic Information System
EOV	Examiner of vehicles
EPM	Enterprise Project Management system
EPWP	Expanded Public Works Programme
EPWPIG	Expanded Public Works Incentive Grant
ERM	Enterprise risk management
ERMCO	Enterprise Risk Management Committee
ETIR	Empowerment target implementation report
FTE	Full-time equivalent
GABS	Golden Arrow Bus Services
GBCSA	Green Building Council of South Africa
GIAMA	Government Immovable Asset Management Act, 2007
GIPTN	George Integrated Public Transport Network
GLTC	Gene Louw Traffic College
GMT	Government Motor Transport
GPEP	Graduate Professional Engineering uMsebenzi
HBNH	Helen Bowden Nursing Home
HCT	HIV & AIDS counselling and testing
HIA	Heritage impact assessment
HR	Human resources
HVAC	Heating, ventilation and air conditioning
IAM	Immovable Asset Management
IAR	Immovable Asset Register
ICT	Information and communication technology
IDMS	Infrastructure Delivery Management System
IDP	Integrated development plan/ integrated development planning
IDZ	Industrial development zone
IFMS	Integrated Financial Management System
IGA	Inter-governmental agreement
IME	Integrated municipal engagement
IPTN	Integrated public transport network
IPS	Integrated Procurement System
ITP	Integrated transport plan/planning
JPI	Joint planning initiative
km	ikhilomitha
kWp	kilowatt peak
LCU	Live capturing unit
LOGIS	Logistical Information System
m ²	square metre
MEC	Member of the (provincial) Executive Council (Provincial Minister)

MERSETA	Manufacturing, Engineering and Related Services Sector Education and Training Authority
MOA	Memorandum of agreement
MPAT	Management Performance Assessment Tool
MTEF	Medium Term Expenditure Framework
MWh	megawatt-hour
NCOP	National Council of Provinces
NDOT	National Department of Transport
NDP	National Development Plan
NGO	Non-governmental organisation
NLTA	National Land Transport Act, 2009
NLTIS	National Land Transport Information System
NMT	Non-motorised transport
NPTR	National Public Transport Regulator
NRTA	National Road Traffic Act, 1996
NT	National Treasury
NTC	National Technical Certificate
NYS	National Youth Service
OLA	Operating Licence Adjudication
OSD	Occupation Specific Dispensation
PAC	Public Accounts Committee
PAIA	Promotion of Access to Information Act, 2000
PAJA	Promotion of Administrative Justice Act, 2000
PAY	Premier's Advancement of Youth project
PDP	Professional Development Programme
PER	Property Efficiency Report
PERMIS	Performance Management Information System
PERSAL	Personnel Salary system
PET	Participatory Education Technique
PFMA	Public Finance Management Act, 1999
PFS	Provincial Forensic Service
PPC	Provincial Property Committee
PPI	Producer Price Index
PPP	Public-private partnership
PPPFA	Preferential Procurement Policy Framework Act, 2000
PPTIF	Provincial Public Transport Institutional Framework
PRASA	Passenger Rail Agency of South Africa
PRE	Provincial Regulatory Entity
PRMG	Provincial Roads Maintenance Grant
PSETA	Public Service Sector Education and Training Authority
PSG	Provincial Strategic Goal
PSR	Public Service Regulations
PSRMF	Public Sector Risk Management Framework
PSTP	Provincial Sustainable Transport uMsebenzi
PTOG	Public Transport Operations Grant
RA	Registering authority
RAMP	Road Access Management Plan

RAMS	Road Asset Management System
RCAM	Road Classification and Access Management
RISFSA	Road Infrastructure Strategic Framework for South Africa
RNIS	Road Network Information System
RNM	Road Network Management
RPM	Rational Portfolio Manager
RSM	Road Safety Management
RTMC	Road Traffic Management Corporation
RWOPS	Remunerative Work Outside the Public Service policy
SACPCMP	South African Council for Project and Construction Management Professions
SANRAL	South African National Roads Agency
SAPS	South African Police Service
SASSETA	Safety and Security Sector Education and Training Authority
SCM	Supply Chain Management
SDIP	Service Delivery Improvement Plan
SETA	Sector education and training authority
SLA	Service level agreement
SMS	Senior Management Service
SNPs	Special needs passengers
SOP	Standard operating procedure
TMH	Technical Methods for Highways
TRUP	Two Rivers Urban Park
TVET	Technical and vocational training
U-AMP	User Immovable Asset Management Plan
VTA	Vrygrond Taxi Association
VTS	Vehicle testing station
WCG	Western Cape Government
WCBD	Western Cape Bid Document
WCED	Western Cape Education Department
WCPP	Western Cape Provincial Parliament
WCSD	Western Cape Supplier Database

3 IMbulambethe yoMphathiswa wePhondo

Le Ngxelo yoNyaka (AR) ilithuba lesibini lokwenza ingxelo ngokusetyenziswa kweSicwanciso esiliQili (Strategic Plan) se-DTPW sesithuba esisukela kunyaka-mali ka-2015/2016 ukuya ku-2019/2020. Nakubeni u-2016/2017 waye wagutyungelwa yimingeni ngemingeni, eminye ibangwa ziinguqu kwiimeko zamazwe ngamazwe, ezinye zibangwa kukungabikho koqiniseko ngakwicala lemigaqo-nkqubo kweli, iSebe eli, i-DTPW, liye lathi chu kakuhle ukusondela kufezekiso lweenjongo ezichazwe kwesi Sicwanciso siliQili.

Imigaqo kaloliwe, nakubeni ingekho phantsi kolawulo lukaRhulumente weNtshona Koloni (WCG) ngqo, lelona candelo lothutho loluntu lufanele kusebenza ngempumelelo ukuze sikwazi ukuphucula ubomi bamawaka-waka abasebenzisi bezithuthi zikawonke-wonke nokunyusa inxaxheba yabo kwezoqoqosho, kwezentlalo nakwezemfundo kweli Phondo lethu. Maninzi kakhulu amalinge asele enziwe ekuqhagamshelaneni noMetrorail/PRASA nowayesakuba nguMphathiswa wezoThutho, uDipuo Peters, ngeenjongo zokubathundeza ukuba bawasebenzise amanyathelo okulwa nobu buchithi buqhubekayo nokufezekisa uphuculo kweli candelo lothutho loluntu libaluleke kangaka. Kambe ke phantsi kwaloo malinge icandelo eli liyaqhuba ngemeko emandundu ngenxa yokudlakazwa, umonakaliso woqoqosho wangabom nobuqhitala obumandla kulawulo lwakwa-PRASA ngokubanzi nje.

Nakubeni imeko ilolo hlobo, isebe lam lihleli lisazinikele ekuncediseni iziphathamandla ezichaphazelekayo kumalinge okufumana izisombululo ezisebenzisekayo nezinozinto zokukhawulelana nezi ngxaki. Kananjalo sithe gqolo ngokuya phambili ekuqiniseni ifuthe lethu ngokuwisa imithetho kwinkalo yezothutho.

Ukuziphatha kakubi kwabasebenzisi beendlela kuye kwahlala kubekwe esweni nako ngeenjongo zokusindisa ubomi babantu ezindleleni. Amaphulo okufundisa ngokhuseleko lwasezindleleni aye asungulwa ngelijolise ekuguquleni imeko yokusetyenziswa kweendlela ngabaqhubi, abakhweli nangabahamba ngeenyawo. Imbono yam ithi sonke kufaneleke ukuba siluthathele kuthi uxanduva lokugqala oko sikwenzayo sifunde nokwenzelana imbeko. Kukhangeleka ngathi kunefuthe elihle ukusetyenziswa kwakhona kwe-EBAT namalinge anxibelelanisekileyo esicwangciso sokhuseleko sesithili, iOverberg District Safety Plan. Le nkalo ke iza kuhlala iyeyona ndijolise kuyo kwesi sithuba sisaseleyo.

Lubaluleke kakhulu utyalo-mali kwizibonelelo ekuphuculweni koqoqosho nakuphuhliso lwemeko yentlalo neyoqoqosho. Njengabasingathi nabalondolozisi beasethi ezingahambisekiyo (iindlela nezakhiwo) zikaRhulumente wePhondo leNtshona Koloni ezixabisa ama-R200 ebhiliyoni, nanjengeearhente zokusebenzisa izibonelelo zephondo eli, siye saqhuba ngokwakha nokulondolozisa izibonelelo, ngelixa sinyusa namathuba okuphuculwa kwemeko yentlalo nawokudalwa kwemisebenzi eNtshona Koloni. Eli Sebe, i-DTPW liye laqhuba ngokukhuthaza nokuxhasa amalinge otyalo lwemithi xa kucwangciswa naxa kuqhutywa ulwakhiwo kwiindawo ezakhiweyo kwakunye namashishini olwakhiwo. Kulo nyaka wenzelwa ingxelo iSebe eli liye lathatha amanyathelo okunciphisa ukusetyenziswa kwamanzi kwizakhiwo zikaRhulumente wePhondo leNtshona Koloni, nangokuthi kuhlengahlengiswe izilawuli zamaqondo obushushu bomoya ezisebenzisa amanzi (water-cooled air conditioning systems). Kwaye

kwabekwa iimali bucala yokuba isetyenziselwe iimitha zobugcisa obuthe kratya kwizakhiwo eziphambili ngokubaluleka ngenjongo yokongeza uphucuko.

Ndiyabulela kwiKomiti eMileyo yezoThutho neMisebenzi kaRhulumente nakwiKomiti yeeNkcitho zikaRhulumente (Public Accounts Committee) ngeengxoxo-mpikiswano zabo ezishushu nangomsebenzi wabo wokubeka iliso abawenzileyo kulo nyaka wenzelwa le ngxelo.

Xa ndiqukumbela ke, ndingathanda ukuthatha eli thuba ndibulele amadoda nabasetyhini beli Sebe lezoThutho neMisebenzi kaRhulumente abazinikezele kakhulu. Kungenxa yomsebenzi wabo omkhulu sikwazi nje ukuluhamba olu hambo lwethu luya kuphuculo lweenkonzo zethu, sikwazi nokuqinisa inkxaso yethu kuqoqosho nokwenza igalelo kuphuculo lweNtshona Koloni sibambene ngezandla.



Donald Grant

UMphathiswa wePhondo wezoThutho neMisebenzi yoLuntu

Umhla: 30 kweyeThupha 2017

4 Ingxelo yeGosa Eliphendulayo (AO)

a. Isishwankathelo semisebenzi yeSebe lezoThutho neMisebenzi kaRhulumente (DTPW)

Unyaka ka-2016/17 uye waba ngunyaka onemingeni futhi nonike umdla, apho iSebe eli kuye kwafuneka lizame iindlela zokunikwa kweenkonzo phantsi kwemeko yonqongophalo lwezancedisi-misebenzi, kananjalo nobuchule bokulondoloza ubutyebi bendalo obunqongopheleyo ngokuthi kuqulunqwe kusetyenziswe izicwangciso zamanyathelo olondolozo lwamandla namanzi.

Kulo nyaka wenzelwa le ngxelo iSebe i-DTPW liye naba nemingeni elijongana nayo ngakwicala lomgaqo-nkqubo wokuchithwa (intengiso) kweeasethi zalo ezingahambisekiyo, into leyo ethe yalubeka emehlweni oluntu kwakhona ubonelelelo ngezindlu ezifikelelekayo ngamaxabiso. Lo mba uvelelwa ngokubanzi kwenye indawo kule ngxelo.

Nakubeni kulo nyaka wenzelwa le ngxelo kuye kwangcamba ukukhula koqoqosho, into ke leyo eye yathi yazinciphisa iintsiba ezikhoyo ngakwicala lenkcitho yemali karhulumente yokukhawulelana noxanduva lwalo lokunika iinkonzo, iSebe li liye laba nempumelelo ekubeni lenze ifuthe kwezentlalo nezoqoqosho kangangoko belinokwenza ngezo ntsityana ziye zabakho.

Ngelokuthibaza ifuthe elibi loxinzelelo ezimalini zikarhulumente wesizwe, kuye kwasetyenziswa amanyathelo angqingqwa karhulumente wesizwe okubuyisela uzinzo kwinkcitho karhulumente. Elinye lala manyathelo yaba kukubanjwa kwesandla ngakwicala lenkcitho kwiimbuyekezo zabasebenzi. Kwaye kwabekwa imida ekungenakudlulwa kuyo kwinkcitho ngabasebenzi, yaza ke yaba yimbinana nje yezithuba zemisebenzi ephezulu ngokubaluleka ezithe zazaliswa, isikakhulu ngakwicandelwana lolawulo lwezibonelelo nolwezeendlela. Amanyathelo okubamba isandla kwiindleko aye asetyenziswa kwiimpahla neenkono, kwaye iiprowujekethi ezithile kwisicwangciso seentengo zaye zavandlakanywa ngelokuqwalasela igalelo elalinokuthi lenziwe ziikhontrakthi zezikhokelo, zizicwangciso eziliqili zokubekwa kwamaxabiso nezokupakisha, ekunyusweni kwamandla okunikwa kweenkonzo.

Nakubeni bezikho ezi ngxaki zichazwe ngentla apha, amabutho abasebenzi be-DTPW aye abonakalisa ukuzinikela kumbono weSebe eli. Nakubeni bezimandundu iingxaki zonqongophalo lwabasebenzi kwiinkalo eziphambili zokunikwa kweenkonzo, phakathi kwe-40% ne-60%, i-DTPW iye yakwazi kambe ukuchitha ngaphaya kwe-99% yeemali ebizabelwe kulo nyaka-mali wenzelwa le ngxelo. Kuxanduva lwayo lokuba yiarhente yokubonelela iSebe lezeMpilo nelezeMfundo lephondo eli ngezakhiwo, i-DTPW iye yayisebenzisa imali eyayiyabelelwe la masebe kulo nyaka wenzelwa le ngxelo.

Uxhobiso oluyeyona nto iphambili kakhulu ngokubaluleka apha kwi-DTPW kwiinjongo zophuhliso, luchaphazeleka kuyo yonke imisebenzi neenkqubo. Kulo nyaka wenzelwa le ngxelo i-DTPW iye yadala amathuba emisebenzi nawophuhliso ngeenjongo zokukhuthaza uxhobiso ngezakhono nokuqinisa kwinkalo yezakhono ezinqongopheleyo kwicandelo lolwakhiwo. Ezi ndawo ke kunatywe ngazo kwicandelo lokunikwa kweenkonzo lale ngxelo.

I-DTPW iye yaqulunqa iSicwangciso soPhuculo Lokunikwa kweNkonzo (Service Delivery Improvement Plan (SDIP)) seSikhokelo seNkcitho seXesha eliPhakathi (Medium Term Expenditure Framework (MTEF)) kwisithuba sika-2016/17 ukuya ku-2019/20 esiye sasekelwa kwisicwangciso esiliqili nesingqanyaniswa kwiSicwangciso Sokwenziwa koMsebenzi soNyaka salo (Annual Performance Plan (APP)) sika-2016/17. Isicwangciso i-SDIP sijoliswe ekuqwalaselweni kweenkalo ezimbini zophuculo lokunikwa kweenkonzo: uLawulo lweNdlala (Road Network Management (RNM)) – ukwenzelwa kweSebe eli inkqubo yoshishino (business process) eya kuthi inyuse impumelelo ekukhethweni kweeprowujekthi zophuculo lweendlela zomhlaba ukuze kwamkelwe ucwangciso lwazo; noLawulo loKhuseleko Ezindleleni (Road Safety Management (RSM)) – ukukhuthaza ukuziphatha kakuhle kwabasebenzisi beendlela ngokunyusa amaphulo okufundisa ngokhuseleko ezindleleni. Indlela oqhuba ngayo umsebenzi we-SDIP uyachazwa kwicandelo le-SDIP lale ngxelo.

b. iMisebenzi eyenziweyo

ISebe i-DTPW liye laqhuba ngokuthatha inxaxheba ebonakalayo kwiikomiti ezisungulayo ezifanelekileyo zeNjongo yePhondo eCwangciseke ngoBuqili (Provincial Strategic Goal (PSG)) nakumaqela asebenzayo azo ngelokuncedisa ekungqanyaniseni komsebenzi wokubonelela ngezakhiwo kumanqanaba olawulo omathathu, khona ukuze ukwazi ukuba nempumelelo ekukhuthazeni uzinzo ekukhuleni koqoqosho.

Ngokuphathelele kulawulo, i-DTPW iye yabambelela kwisiphumo esingenagxeke kuhlobo-zincwadi ngo-2016/17. Uyaqhutywa umsebenzi wokuphakamisela isakhono sezemali se-DTPW kwizinga elilandelayo – “eliphakathi”. Ukusetyenziswa kweNkqubo yoLawulo lweNkonzo zeZibonelelo (Infrastructure Delivery Management System (IDMS)) kuqhutywe apha enyakeni ngelokukhangela, ukuvavanya nokusebenzisa ezinye iindlela eziliqili ezizezinye zokwenziwa kweentengo nokunikwa kweenkonzo eziya kuthi zikukhawulezise ukunikwa kweenkonzo zezibonelelo nezokukhawulelana nemingcipheko ekunikweni kweenkonzo zezibonelelo zolwakhiwo.

Kwaye kwachongwa imihlaba emine eya kunikwa icandelo labaphuhlisi bomhlaba ngeSebe loHlaliso loLuntu, apho kuya kwakhiwa khona izindlu ezifikelekayo ngamaxabiso. Umhlaba owawusakuba sisiza sesibhedlele iWoodstock Hospital nawo waye watyunjelwa ukuba unikwe iSixeko seKapa (CoCT)

Ngokuphathelele kwipotifoliyo yoqesho (lwemihlaba) lwaye lwenzeka usindiso lwemali ngokuthi kuphuculwe uthethwano malunga neerenti nokunyunyuswa kwazo ngonyaka.

Eli Sebe linoxanduva lokuhlawula iintlawulo zemihlaba/zezakhiwo kuyo yonke imihlaba eyekarhulumente weli phondo, ngaphandle kwemihlaba yeSebe loHlaliso loLuntu. Ukunyunyuswa kwamaxabiso emihlaba kuxabiso-mihlaba loomasipala lwaye lwenza ukuba zinyuke iintlawulo zemihlaba. Le nto ke yaye yasiqhwalalisa isahlulo esasibalelwe ukunikwa kweenkonzo kuhlahlo-mali.

Kuye kwaqhutywa uvandlakanyo lwemeko yeeasethi ezingahambisekiyo zephondo eli njengoko kuyimfuneko ekuqwalaselweni kwezinto eziphambili ngokubaluleka ngakwicala lokulondolozwa kwezakhiwo zikaRhulumente weNtshona Koloni, nasekukhawulelaneni neenkxalabo zezempilo nezokhuseleko.

KuMsebenzi woPhuculo lweeOfisi (Office Modernisation Programme) ziye zafezekiswa izimiselo nemigangatho. Umqulu 5 weProperty Efficiency Report (iNgxelo yoCikizeko lweePropati) yonyaka ka-2015/16 uye washicilelwa ngoNovemba 2016. Le ngxelo ye-PER iqwalasela iindleko nokusetyenziswa kwezakhiwo ezineeofisi ezingama-36 ezizezikarhulumente neziqeshiweyo ezimgangatho wazo ungaphaya kwe-1 000 m². Ukuza kuthi ga ku-2015/16, kubandakanya nawo lo nyaka, ukuqhutywa kophuculo lweeofisi sele luphucule ucikizeko lokusetyenziswa kweeofisi nge-56%, kwaye kuyaqhutywa ngolu phuculo kuyo yonke iNtshona Koloni, ezinye iiprowujekthi ziqhutywa kwiSixeko seKapa, ezinye kwiCape Winelands District, nakwiEden District. Olu phuculo lweeofisi ezisetyenziswayo luye lwayinciphisa imfuneko yoqesho lweeofisi, futhi olu olu phuculo luseza kuqhutywa.

IKomiti eyiProvincial Property Committee (PPC) eyasekwa nguMphathiswa uCarlisle iye yaqhuba ngokusebenza. Kwaye kwaqulunqwa iinkqubo zokuphucula umsebenzi neengxelo ze-PP.

Ingxelo yolondolozo lweeasethi ephuma kabini ngonyaka malunga nemeko yeendlela zephondo nefuthe lotyalo-mali ezindleleni, oluqhubayo nolo lucetywayo, yaye yashicilelwa apha ekuhambeni konyaka

Phezu komsebenzi wokuphucula ukusetyenziswa kweendlela osoloko uqhutywa nokusetyenziswa kweenkqubo zolawulo lofikeleleko lomhlaba, iye yaqhuba inkonzo yobonelelo ngeendlela ngokunjalo nocwangciso lwazo apha enyakeni, ngobambiswano noogunyaziwe beendlela abafana neTransport for Cape Town, iSouth African National Roads Agency (SANRAL), noomasipala.

Luye lwaqhuba uphando malunga nocikizeko lwesikhokelo solondolozo lweendlela zommandla, ngokuphathelele kuqoqosho nokuqhutywa komsebenzi, apho oomasipala bezithili ingabo abaniki bale nkonzo yolondolozo lweendlela zephondo. Ngakule nkalo ke, kuye kwangenwa kwisivumelwano (MOA) noomasipala bezithili.

Kulo nyaka wenzelwa le ngxelo i-DTPW iye yaqhuba ngamalinge okuphucula uthutho loluntu ngezithuthi ezineenjini nezo zingenazinjini (NMT) eNtshona Koloni ngokuqhutywa kwemisebenzi ephambili ngokubaluleka, ebandakanya iGeorge Integrated Public Transport Network, iProvincial Sustainable Transport Programme (PSTP) (eyayifudulwa ibizwa ngokuba yiProvincial Public Transport Institutional Framework (PPTIF)), namanye ke amalinge okhuseleko ezindleleni nakoololiwe.

I-PSTP yasungulwa apha enyakeni ngenjongo yokuxhasa iphulo lophuculo lophuhliso nokusetyenziswa kweenkqubo zothutho ezinozinzo eNtshona Koloni. Ukujikwa kwegama lalo msebenzi kubonakalisa ukusuka kugxininiso locwangciso lwesebe kuyiwe kugxininiso locwangciso olwenziwa ngoomasipala, kuphuhliso lwezakhono nasekusetyenzisweni. I-PSTP ijolise ekuphuhliseni kwezi nkqubo ngokuthi kusekwe ubuhlakani namaqela achaphazelekayo aphambili, nabahlali, kunye namacandelo oshishino. Igxininisa ngakumbi ufikelelo lwabahlali beendawo ezisakhasayo ngeentsiba ngokuqhuba amaphulo othutho loluntu nawe-NMT.

Siye saqunjelwa isicwangciso soshishino solwakhiwo lweTransport Data Hub. Injongo yeli ziko kukungqamanisa nokumanyanisa oovimba beenkcukacha abakhoyo be- DTPW ngelokuphucula ulwazi ngeenkcukacha zoshishino nokunikwa kweenkonzo. Kucetywa olunye uphuhliso lweli ziko kunyaka-mali ka-2017/18.

I-DTPW iye yaqhuba ngokunika inkonzo yezeendlela ubusuku nemini, neveki yonke (24/7) kulo nyaka wenzelwa le ngxelo. Ngobambiswano namahlakani angoomasipala i-DTPW iye yasebenza kakhulu ekubekeni liso kwiindawo ezinobungozi nasekuququzeleleni ukuhamba kakuhle kwezithuthi ezindleleni, ngaphandle kwamagingxi-gingxi nolibaziseko. Kuye kwajoliswa kakhulu kwizithuthi ezihambisa abantwana besikolo apha enyakeni, ngobambiswano neSebe leMfundo leNtshona Koloni (WCED).

Kananjalo, i-DTPW ciye yaqhuba ngokuqwalasela amanani aphezulu abantu abafa ezindleleni zeNtshona Koloni ngokuthi gqolo ukuqhuba amaphulo ajoliswe kumba wabaqhubi abaqhuba besele iziselo ezinxilisayo (uhlaselo lotywala/alcohol blitzes), uqinisekiso ngokuthotyelwa kwezantya eziqingqiweyo (kubandakanya nokusetyenziswa kwenkqubo yeAverage Speed Over Distance (ASOD)) noqwalaselo lwemithwalo edlulisiweyo (amaziko okuveyisha alithoba). Zingaphaya kwesigidi izithuthi ezaye zamiswa zahlolwa-hlolwa, apha enyakeni.

I-DTPW neziko lomlawuli wotshutshiso leNtshona Koloni, iWestern Cape Director of Public Prosecutions, baye bakhokela iqela elisebenzayo lesizwe eliye laphinda lakubuyisela ukusetyenziswa kobungqina beziphumo zohlolo lovutheliso (evidentiary breath alcohol testing (EBAT)) ngenkqubo engeniswe ngezigaba ukuqalela kuAgasti 2016.

Isicwangciso esimanyanisiweyo sokufuneka kwenziwe siye sacetywa kusetyenziswa ucwangciso olusekelwe kubungqina njengesiseko sokubekela kuso izicwangciso zokwenziwa komsebenzi kuzo zone ezi nkalo: (uqinisekiso ngothotyelo lomthetho, ezobunjinieli, imfundo kunye novandlakanyo). Esi sicwangciso, iSicwangciso soKhuseleko lweZithili (District Safety Plan (DSP)), lwasungulelwa kummandla weOverberg uvavanyo lokusebenza kwaso kwikota yesithathu ka-2016/17. Iziphumo zolu vavanyo ziyancumisa.

I-DTPW iye yaqhuba ngophuhliso noxhobiso lwabahlali, oonokhontrakthi abasakhasayo noshishino lolwakhiwo ngeenjongo zozinzo ekukhuliseni uqoqosho nengqesho. Olu ke lutyalo-mali olubaluleke kakhulu kule meko yoqoqosho olubhetye-bhetye. La maphulo oxhobiso, oqeqesho nophuculo lwezakhono abandakanye: uvandlakanyo lwefuthe loxhobiso (EmplAs) kuyilo nakulwakhiwo lwezibonelelo zesebe ebezicwangciselwe, amaphulo abaqeqeshelwa emisebenzini, nokuxhasa izigqeba eziqhuba umsebenzi we-EPWP.

c. Iziyunguma

Itheyibhile 1 ichaza iziyunguma zesebe eli ezithe zaqhutywa ku- 2016/17.

Itheyibhile 1: Iziyunguma zesebe eziphambili

No m b	Umhla	Isiyunguma	Ingxelo
1	KuCanzibe 2016	Abaxhamli be-EPWP babhiyozela ukuba ngabasebenzi abasebenza isigxina	Abaxhamli be-EPWP baye baqeshwa isigxina kwicandelo loMlilo noHlangulo, kumacandelo oqinisekiso lothotyelo lomthetho, kwelokuCoca amanzi kumasipala waseStellenbosch. Kwaqhutywa itheko leziqinisekiso ngoKuCanzibe 2016 eStellenbosch lokubhiyozela le mpumelelo. Kungoku nje loMasipala unabacimi-mlilo abalithob abongezelelweyo, amagosa oqinisekiso lothotyelo lomthetho amatsha ali-17 nabasebenzi basezindleleni abangama-40 abongezelelweyo. Bonke aba basebenzi batsha sele besenza igalelo kuphuclo lokunikwa kweenkonzo kule dolophu.
2	KuCanzibe 2016	Ukunikezelwa kweebhasari kubafundi abazifaneleyo kwezothutho, ezobunjineli nolwakhiwo	I-DTPW inikezele ngeebhasari zikaMasakh'iSizwe kubafundi baseyunivesiti abali-19 abafundela izidanga zezothutho, ezobunjineli, nezolwakhiwo zokuqala nezilandela ezokuqala. Itheko lokubhiyozela esi siyunguma laqhutyelwa eKapa ngoMeyi.
3	KuCanzibe 2016	Ukukvulwa kweziko i- "5 Star Green Star" Khayelitsha Shared Services Centre	Eli ziko litsha kraca liyiKhayelitsha Shared Services Centre, elasungulelwa la masebe ephondo: elenkubeko, elolimo, elemfundo, elophuhliso lwentlalo nelempilo yi-DTPW, laliselizele ekupheleni kukaMeyi. Abasebenzi basezifofisini baza kusebenzela apha baxhase ukunikwa kweenkonzo zikarhulumente kumasipala waseKapa. Esi sakhwiwo sisakhwiwo sokuqala eNtshona Koloni esiwongwa ngokubekwa kwinqanaba 5 Star Green Star SA lesakhwiwo semfundo okanye kwisakhwiwo sikarhulumente yiGreen Building Council of South Africa (GBCSA). Esi sakhwiwo sibekwe embindini, kufuphi kwiindawo zokukhwelela izithuthi zikawonke-wonke. Olunye lweempawu zalo yindledlana yeenyawo enokhuseleko enemiqondiso ecacileyo neyahluliweyo kwicala elihamba izithuthi.
4	Juni 2016	Isakhwiwo esitsha seeofisi zeseSebe lezeMpilo safumana iwonga elisemagqabini	I-DTPW yaye yawongwa yi-GBCSA ngomsebenzi wayo wesakhwiwo seSebe lezeMpilo esisakhwiwayo kungoku nje. Isakhwiwo sommandla seeofisi esiseKarl Bremer Hospital eBellville saba sisakhwiwo sokuqala ukufumana iwonga eliyi-GBCSA Socio-Economic Category Pilot Award. Le projekthi yaye yawongwa nangeliyi-GBCSA 5-Star Green Star SA eliliwonga lokuyilwa kwesakhwiwo soluntu okanye sezemfundo.
5	3 nowe-4 kweyeSilime la 2016	iNgqungquthela yoLutsha lwePhondo yoKhuseleko ezindleleni (Provincial	Injongo yephulo leZizwe Ezimanyeneyo eliyiUnited Nations Decade of Action for Road Safety 2011–2020, "kukulungisa nokunciphisa" amanani

No m b	Umhla	Isiyunguma	Ingxelo
		Youth Road Safety Summit)	<p>abantu abafa ezindleleni kwihlabathi nje lilonke engadlulanga u-2020, xa kuza kubalelwa ukusuka kuka-2010. Ulutsha lulelona qela lukowona mngcipheko mkhulu.</p> <p>Injongo yale ngqungquthela yayikukuqokelela iinkcukacha ekunokuqalelwa phezu kwazo xa kulungiselelwa ingqungquthela yolutsha yeSizwe eyiNational Youth Road Safety Summit eyayimiselwe uJuni ka-Juni 2016.</p>
6	6 kweyeKhala 2016	Itheko lothweso lwamagosa ezeendlela	<p>Amagosa ezeendlela angamashumi amahlanu aye athweswa eGene Louw Traffic College (GLTC). UMphathiswa wezoThutho neMisebenzi kaRhulumente, uDonald Grant wanikezela lamagosa iidiploma zawo, ubhaliso lweTraffic Peace Officer, kwakunye namakhadi awo okuzazisa, khona ukuze akwazi ukuqalisa ukusebenza njengamagosa ezeendlela. Amashumi amathathu ala magosa aye aqeshwa yi-DTPW.</p>
7	5 kweyeMsintsi 2016	Abafundi abalishumi bakhethelwa ukuya kumela iNtshona Koloni kukhuphiswano lwengxoxo-mpikiswano yesizwe ngokhusleko ezindleleni (national Road Safety Debate Competition)	<p>Abafundi abalishumi bakhethelwa ukuya kumela iNtshona Koloni kukhuphiswano lwengxoxo-mpikiswano yesizwe ngokhusleko ezindleleni (national Road Safety Debate Competition) eLimpopo ngo-Okthobha 2016. Baphuma emagqabini kumanqam awayeququzelelwe yi-DTPW eKapa.</p> <p>Olu khuphiswano luqhutywa qho ngonyaka lijoliswe ekubetheleleni kwasebuncinaneni isiqhelo sesimo sentelekelelo kubasebenzisi beendlela. Ngenxa yokuba abantwana belolona qela likowona mngcipheko mkhulu, ezi ngxoxo-mpikiswano zijoliswa kubafundi basezisekondari zaseMzantsi Afrika, njengoko bebetha ngezikaTshiwo, okanye behamba ngebhaysikili, ngezithuthuthu, futhi beziziqala-nkundla ekuqhubeni bengabakhwelisiweyo.</p>

No m b	Umhla	Isiyunguma	Ingxelo
8	1 kweyeDwarha 2017	Usungulo (uphehlelo) lovavanyo lwe-SP eOverberg	<p>Amanani aphezulu ongquzulwano lwezithuthi lungowona mqobo uphambili uthintela uphuhliso lwezentlalo noqoqosho eNtshona Koloni. I-DTPW iye yayiphakamela iinyawo le ngxaki ngokuthi iqulunqe umbono othi unotshe ngabafa kwiingozi zeendlela, unotshe ngomenzakalo kwiindlela zeli phondo.</p> <p>Ngeenjongo zokufezekisa lo mbono kwaye kwatyikitywa uvavanyo i-DSP eOverberg District ziimanejala zoomasipala baseCape Agulhas, Theewaterskloof naseOverstrand, kunye neNkumanda yeButho laseOverberg (Overberg Cluster) leNkonzo yaMapolisa oMzantsi Afrika (SAPS). I-DSP sisicwangciso esimanyanisiweyo soqinisekiso lothotyelo lomthetho, semfundo nezobunjino esikhawulelana novandlakanyo olunzulu lwemeko ecwangcisekileyo yokuqhutywa komsebenzi. Olu vavanyo luhlanganisa zonke izibakala ezinokwenza igalelo kukhuseleko lweendlela zibe sisicwangciso esinye esibumbeneyo nesimanyanisiweyo.</p> <p>I-DSP ijolise ekuthobeni amanani abafa kwiingozi zeendlela abe selehle nge-33%, awokufa kwabantwana wona nge-50% ngo-2020.</p>
9	10 kweyeNkanga 2016	Ukuvulwa ngokusesikweni kwendlela iHemel-en-Aarde Road	<p>Indlela ehlaziyiweyo i-R320 Hemel-en-Aarde Road yaye yavulwa ngoLwesine umhla we-10 kweyeNkanga 2016 nguMphathiswa wezoThutho neMisebenzi kaRhulumente, uDonald Grant.</p> <p>Ukuphuculwa kwendlela yomhlaba ifakwe itha kuyalikhuthaza icandelo lezolimo kule ngingqi kwaye kukwakhawulelana neenkxalabo zokhuseleko ezimandla ezazibangwa ngumgangatho ophantsi wongqamaniseko lwamacala aleya ndlela indala.</p>
10	13 kweyoMnga 2016	Usungulo lwephulo lokhuseleko ezindleleni ngexesha leeholide zehlobo	<p>ISicwangciso sezeNdlela seNtshona Koloni sangexesha leeholide zehlobo (Western Cape Festive Season Traffic Plan) saye sangeniswa etoneleni iHuguenot Tunnel njengosungulo lwephulo le-DTPW lokhuseleko lweendlela ngexesha leeholide zehlobo. Eli theko laye landulelwa lumiso lwezithuthi kuhola u-N1 apho uMphathiswa uDonald Grant wayencokola nabaqhubi nabakhweli ngelixa amagosa okhuseleko ezindleleni wona ayehambisa amaphetshana, futhi ephefumlelana nabo nangeengcebiso zokhuseleko.</p>
11	28 kweyoMqungu 2017	Ukuvulwa ngokusesikweni kwendlela iPlettenberg Bay Airport Road	<p>IMphathiswa uDonald Grant waye wavula indlela eyayisandula ukwenziwa eyiPlettenberg Bay Airport Road kuMasipala waseBitou.</p>

No m b	Umhla	Isiyunguma	Ingxelo
12	10 kweyoKwindlaKweyoKwindla 2017	Usungulo lwephulo lokufunda ngeintanethi (E-learning)	Uqeqesho eGene Louw Traffic College nolawulo lweziqulatho zezifundo neemviwo zazifudula zisenziwa ngezandla, into leyo eyayithatha ixesha elide, futhi ingenalucikizeko. Njengokuba yaye yanyuka imfuno yoqeqesho lwamagosa ezeendlela, kunzima futhi nokukhawulelana nazo ezi mfuno, kwaye kwasekwa igolonxa lemfundo elisezikhompuyutheni (e-learning portal) khona ukuze likhawulelane nezi mfuno zoqeqesho. Ukusetyenziswa kweli golonxa lemfundo kunye neenkomfa eziqhutywa ngoqhagamshelwano lwevidiyo ezikwiikhompuyutha kumaziko ahlukeneyo apha eNtshona Koloni kuya kuwuthula noko umthwalo emagxeni abaqeqeshwa ekufuneka bathathe izinto zokuhamba zokuya kuqeqesho e-GLTC, luze ke lunyuke nocikizeko lwale nkqubo.

d. Isishwankathelo zeziphumo zezemali ze-DTPW

limali ezifunyenwe leli Sebe

lthe yibhile 2 inika inkcazelo ngeemali ezifunyenwe leli Sebe.

lthe yibhile 2: limali ezifunyenwe leli Sebe

limali ezifunyenwe leli Sebe	2016/2017			2015/2016		
	Isixa esiqikelelweyo R'000	Esona sixa siqokelelweyo R'000	Uqokelelo (ngaphezulu) / ngaphantsi R'000	Isixa esiqikelelweyo R'000	Esona sixa siqokelelweyo R'000	Uqokelelo (ngaphezulu) / ngaphantsi R'000
limali ezifunyenwe ngerhafu:						
lilayisenisi zezithuthi	1 285 065	1 433 664	(148 599)	1 220 443	1 342 103	(121 660)
Ukuthengiswa kweempahla neenkonzo ngaphandle kweeasethi zeentengo ezinkulu	87 833	113 723	(25 890)	83 509	105 784	(22 275)
Inzala, izabelo nerenti	-	1 976	(1 976)	-	1 479	(1 479)
Ukuthengiswa kweeasethi zeentengo ezinkulu	-	3 369	(3 369)	-	4 443	(4 443)

Iimali ezifunyenweleli Sebe	2016/2017			2015/2016		
	Isixa esiqikelelweyo R'000	Esona sixa siqokelelweyo R'000	Uqokelelo (ngaphezulu)/ ngaphantsi R'000	Isixa esiqikelelweyo R'000	Esona sixa siqokelelweyo R'000	Uqokelelo (ngaphezulu)/ ngaphantsi R'000
Imicimbi kwiiasethi zemali nakumatyala	8 088	24 194	(16 106)	325	5 755	(5 430)
Udluliselo olufunyenweyo	-	6 765	(6 765)	4 871	5 674	(803)
Iifayini, iintlawulo zezohlwayo nokuhluthiweyo	232	1 307	(1 075)	220	1 103	(883)
Iyonke	1 381 218	1 584 998	(203 780)	1 309 368	1 466 341	(156 973)

Uqokelelo lweemali zeSebe eli lwaba ngaphezulu ngezigididi ezingama-R203,780 okanye nge-14,75% kunyaka-mali ka-2016/17. Kunyaka-mali ongaphambili uqokelelo lwaba ngaphezulu ngezigididi ezili-R156,973 okanye nge-11,99%. Ukunyuka kwepesenti kwezona-zona zixa ziqokelelweyo xa kuthelakiswa nonyaka ongaphambili kube zizigididi ezili-R118,657 okanye i-8,09%. Elona galelo likhulu kuqokelelo olungaphezulu lweemali zeSebe ku-2016/17 lenziwa ziilayisenisi zezithuthi ezaba yi-73% yoqokelelo olungaphezulu lunonke.

Iimali evela kwiilayisenisi zezithuthi yaye yathi gqolo ukuba yeyona iphezulu kwiimali ezifunyenweleli Sebe, intsalela le yona isikakhulu ivela kwezibuyisiweyo, kwiilayisenisi zemithwalo emikhulu ngokungaqhelekanga, kwiinombolo zobhaliso lwezithuthi abazikhetheleyo abanini, kwiirenti zezakhiwo zeeofisi, kwinzala, kwizabelo nerenti yemihlaba, kwiifayini, kwizohlwayo nezinto ezihluthiweyo, okokugqibela ke, nakudluliselo oluvela kwiRoad Traffic Management Corporation (RTMC) olujoliswe kwiiprowujekthi ezinxulumene nokhuseleko ezindleleni, nakwiPublic Service Sector Education and Training Authority (PSETA) olujoliswe kwabasengqeshweni yokufunda umsebenzi wokutyhida (welding apprenticeship).

Inani lezithuthi ezibhalisiweyo liye lanyuka ukusuka kwi-1 886 544 kumhla KweyoKwindla wama-31 kweyoKwindla 2016 ukuya kutsho kwi-1 939 657 kumhla wama-31 KweyoKwindla 2017, oko kukuthi linyuke ngezithuthi ezingamawaka angama-53 113 okanye ke nge-2,82%.

Ngokunjalo kwaye kwabakho ukunyuka nakwinani leepleyiti zeelayisenisi ezizodwa ngama-602 okanye nge-8,66% ukusuka kwi-6 955 ngomhla KweyoKwindla wama-31 kweyoKwindla 2016 ukuya kutsho kwi-7 557 ngomhla wama-31 kweyoKwindlaKweyoKwindla 2017. Inani leelayiseisi zemithwalo emikhulu ngokungaqhelekanga ezikhutshiweyo kulo nyaka wenzelwa le ngxelo nalo liye lanyuka nge-1 206 okanye ke nge-15,39% ukusuka kwi-7 835 ngomhla KweyoKwindla wama-31 kweyoKwindla 2016 ukuya kwi-9 041 ngomhla wama-31 kweyoKwindlaKweyoKwindla 2017.

Izathu eziphambili zokuphucuka kwendlela yokwenziwa komsebenzi ngaphezu koko bekulindelwe ku-2016/17 zezi:

- Ilayisenisi zezithuthi:
 - Ziziphucule iindlela zokuqokelelwa kweentlawulo ebezityalwa;
 - Ukuhlawulelwa ngokuzithandela kweelayisenisi ebeseziphelelwe ngabanini bezithuthi; kwakunye
 - Nokunyuka kwamanani ezithuthi ezikhoyo.
- Ukuthengiswa kweziko lolwakhiwo nolondolozo (Iwezixhobo zokusebenza).
- Ukuthengiswa kwemihlaba:
 - Isiza 12037 (esiyinxenye yesiza 10891) eMalmesbury; kunye
 - nenxenye 24 ye Farm Ruygte Valley nomb. 205, eKnysna road.
- Inkxasomali evele kwi-RTMC yeeprowujekthi ezinxulumene nokhuseleko ezindleleni.
- Inkxasomali evele kwi-PSETA ejoliswe kwabasengqeshweni yokufunda umsebenzi wokutyhida.
- Intlawulo zeerenti ebezisemva (ebezityalwa).

Phezu kokuba i-DTPW ibonelela amasebe karhulumente nezigqeba ezingamaziko karhulumente azimeleyo ngendawo simahla, akukho zinkonzo zasimahla engebezigenise imali ebonakalayo ukuba bekuhlawulisiwe ngazo.

Amatyala amakhulu afika kwi-R1 958 000, isikakhulku apha thelele kulonakaliso lwezithuthi nakumatyala abasebenzi, aye acinywa kulo nyaka wenzelwa le ngxelo.

linkcukacha ngeentlawulo ezibiziweyo yi-DTPW

- Iintlawulo zeelayisenisi zezithuthi: Ezi ntlawulo zilawulwa ngoMthetho oyiNational Road Traffic Act (NRTA), 1996 (uMthetho 93 ka-1996). Umyinge wentlawulo awukhange utshintshwe kunyaka-mali ka- 2016/17.
- Iintlawulo zokuthinjweyo: Ezi ntlawulo zilawulwa ngoMthetho oyiNational Land Transport Act (NLTA), 2009 (uMthetho 5 ka-2009) nange-NRTA. Iintlawulo ezabekwe nguMphathiswa wePhondo wezoThutho neMisebenzi kaRhulumente ukuqalela kumhla wama-21 Epreli 2011 azikhange zitshintshwe.
- Iintlawulo zezifundo zaseGene Louw Traffic College: Ezi ntlawulo zilawulwa ngoMthetho oyiPublic Finance Management Act (PFMA), 1999 (uMthetho 1 ka-1999). ICandelo leNkcitho yeMali kaRhulumente wePhondo liye lazinyusa iintlawulo nge-6,2% ukuqalela kumhla 1 Julayi 2016.
- Ukuqeshiswa kwezindlu zikaRhulumente: Iintlawulo ezibekiweyo zihamba ngokwemiqathango yoMthetho oyi-PFMA.
- Ukuqeshiswa kwezindlu zikarhulumente: Izivumelwano kungenwa kuzo ngokukhokelwa ngamaxabiso emarke yoqeshiso lwezindlu okanye ngokwaloo ndlela itha yavunywa liCandelo leNkcitho yeMali yePhondo, njengoko kuchaza kuMthetho oyi-PFMA.

Ezi ntlawulo zilandelwayo zibekwa ngurhulumente wesizwe:

- Iintlawulo zeepemethi zolwaphulelo: Ezi ntlawulo zilawulwa yi-NRTA. uMphathiswa wezoThutho waye wazinyusa iintlawulo ukuqalela kumhla we-19 Febhuwari 2016 ngokusekeleke kwiindleko ezibekwe ngobungcali kwaye zifakiwe kwizalathisi eziyiProducer Price Index (PPI).

- lintlawulo ezibekwe ngolwazelelo zezithuthi neenombolo zeelayisenisi abazikhethelayo abanini bezithuthi: Ezi ntlawulo zilawulwa nge-NRTA. lintlawulo ezibekwe nguMphathiswa wezoThutho ukusukela kumhla 1 Febhuwari 2003 azikhange zitshintshwe.
- lintlawulo ezizezinye nje: Ezi ntlawulo zilawulwa ngoMthetho oyiWestern Cape Road Traffic Act, 1998 ne-NRTA. lintlawulo ezibekwe nguMphathiswa ezoThutho ukusukela kumhla 1 Epreli 2010 azikhange zitshintshwe.
- lintlawulo zeelayisenisi zothutho lukawonke-wonke: Ezi ntlawulo zilawulwa yi-NLTA. lintlawulo ezibekwe nguMphathiswa wezoThutho ukusukela kumhla we-17 Disemba 2009 azikhange zitshintshwe.
- lintlawulo zeenkonzozokukhokela ezindleleni zephondo eli: Ezi ntlawulo zilawulwa nge-NRTA.

Inkcitho yoMsebenzi

Itheyibhile 3 inika iinkcukacha ngenkcitho yoMsebenzi.

Itheyibhile 3: Inkcitho ngoMsebenzi ngamnye

Igama loMsebenzi	2016/2017			2015/2016		
	Uhlahlo-mali lokugqibela R'000	Eyona-yona nkcitho R'000	Uqokelelo (ngaphezulu)/ ngaphantsi R'000	Uhlahlomali lokugqibela R'000	Eyona-yona nkcitho R'000	Uqokelelo (ngaphezulu)/ ngaphantsi R'000
uLawulo	165 468	162 645	2 823	193 250	181 729	11 521
Izibonelelo zeMisebenzi kaRhulumente	1 731 166	1 696 286	34 880	1 613 890	1 565 889	48 001
Izibonelelo zothutho	3 256 339	3 243 655	12 684	3 194 408	3 174 477	19 931
Imisebenzi yothutho	1 189 556	1 188 287	1 269	1 042 841	1 039 040	3 801
uLawulo lwezothutho	690 725	681 973	8 752	660 723	660 675	48
Imisebenzi eqhutywa ekuhlaleni	59 410	55 862	3 548	54 163	46 585	7 578
Iyonke	7 092 664	7 028 708	63 956	6 759 275	6 668 395	90 880

I-DTPW ichithe i-99,1% yohlahlo-mali ebiwabelwe kulo nyaka wenzelwa le ngxelo. Kunyaka ongaphambili kwakuchithwe i-98,6% yohlahlo-mali eyayilwabelwe. Ukunyuka kweyona-yona nkcitho yenziweyo, xa kuthelekiswa nenkcitho yonyaka ongaphambili, yi-5,4%.

Ubonelelo lwakuqala lweendleko zabasebenzi beSebe eli lwaye lwasekelwa kwindleko yezithuba ezazaliswayo ngoFebhuwa 2016 nakubonelelo leqelana lezithuba ezaziza kuvalwa, isikakhulu kwicandelo lezibonelelo nelolawulo lwezeendlela.

Njengoko uhlahlo-mali lwembuyekezo yabasebenzi (COE) olwaluphawulwe lwalwenzelwe kuphela lo msebenzi, ukususwa kwemali kwi-COE akuzange kuvunyelwe ngaphandle xa oko kwamkelwe ngokwesigqibo soMthetho wePalamente. Ngoko ke

imali ekuchithwe ngaphantsi ngayo ezizigidi ezingama-R23,806 kulo msebenzi yadluliselwa kwiNgxowa yeMali yePhondo (Provincial Revenue Fund).

Ukuchitha ngaphantsi kwi-COE isikakhulu kwabangwa kukungavalwa kwezithuba ngethuba elalibekiwe nakukuziyekela kwesiqhelo kwabasebenzi, izinto ke ezo ezathi zaba nefuthe nakwiimpahla neenkondo ezinxulumene nezi zithuba. Kambe ke, ezinye iinkxalabo nazo zaye zaba nefuthe kwizicwangciso zokuvalwa kwezithuba, iinkxalabo ezifana nokuba i-DTPW yaye yacuntswa kwimali ye-COE kwiminyaka eyandulelayo, ezithe ke zawenza nzima umsebenzi wokuvalwa kwezithuba okwakucwangcisiwe kulo nyaka sikuwo kwakunye nowokusebenzisa amanyathelo awayebekiwe okufezekisa iimfuno zeSikhokelo seSebe leNkulumbuso yePhondo sokulawulwa kweemali zemivuzo eNtshona Koloni (Department of the Premier's Framework to Manage the Western Cape Wage Bill).

Phezu koku kuchitha ngaphantsi kwi-COE nakwiimpahla neenkondo ezinxulumene nembuyekezo yabasebenzi okwachaphazela yonke imisebenzi, izizathu eziphambili zophambuko kwinkcitho zibonakalisiwe phantsi koMsebenzi ngamnye ngezantsi apha.

Inkqubo 2: Izibonelelo zolwakhiwo zeli Sebe

Ukuchitha ngaphantsi kulo Msebenzi isikakhulu kubangwe kukudluliswa kakhulu kubonelelo (ngemali) lwabasebenzi beyunithi yokuxhasa inkonzo yokunikwa kwenkonzo yolwakhiwo lwezibonelelo, nakukucutha kweenkqubo ezinxulumene nokuthengwa kwemihlaba, kwakunye nesigaba sezicelo zokungeniswa kochako-msebenzi seConradie Game-Changer.

Inkqubo 3: Izibonelelo zothutho

Ukuchitha ngaphantsi okungekho ngako noko kulo Msebenzi isikakhulu kubangwe kukungenziwa kodluliselo kweentlawulo njengoko oomasipala bangakwazanga ukuziqhuba iiprojekthi zezibonelelo zolwakhiwo ngokwezicwangciso.

Inkqubo 6: Imisebenzi esekuhlaleni

Ukuchitha ngaphantsi kulo Msebenzi isikakhulu kubangwe kukuba iqela loonokhontrakthi laye larhoxa kwiPhulo loPhuhliso loNokhontrakthi (Contractor Development Programme) nakukumiswa koqeqesho lwakumagumbi okufundela lwe-CIDB (Construction Industry Development Board) loonokhontrakthi beBakala 3 ukuya kwele-5, into leyo eyenza ulibaziseko lweenyanga ezimbini ekuqeshweni kwabathantamisi bokuncedisa kolu qeqesho luqhutyelwa kwiindawo zoqoqosho. Kananjalo, ngenxa yokulahleka koqinisekiso lomqeqeshi ekunye ne-SETA (sector education and training authority) apha ekuhambeni konyaka-mali, kwaye kwalibaziseka ukuqhutywa koMsebenzi oyiTrade Test Support Programme.

e. Uxulo noweliselomali kunyaka olandelayo

Uxulo

Itheyibhile 4 inika iinkcukacha ngoxulo olwenziweyo.

Itheyibhile 4: uxulo ku-2016/17

iCandelo ekuxulwe kulo	Kwasiwa	R'000	Isizathu
Inkqubo 1: uLawulo	4. Kwimisebenzi yezothutho	425	Kukubonelela ngoqhagamshelwano ngokhuseleko lothutho.
	5. Kulawulo lwezothutho	6 575	lintlawulo zobuarhente ezifanele kuhlawulwa oomasipala ngenxa yodluliso kuqokelelo lweentlawulo lweelayisenisi zezithuthi.
Inkqubo 2: Izibonelelo zeMisebenzi kaRhulumente	5. Kulawulo lwezothutho	5 421	lintlawulo zobuarhente ezifanele kuhlawulwa oomasipala ngenxa yodluliso kuqokelelo lweentlawulo lweelayisenisi zezithuthi.
		4 218	Ubonelelo ngemali yenxenye yoqesho lwezithuthi zikarhulumente zokusetyenziswa kuqinisekiso lokuthotyelwa kwemithetho yendlela.

Uweliselo kunyaka olandelayo

Itheyibhile 5 inika iinkcukacha zeemali ezixulwe kolunye ulwabiwo ngokwezicelo ezenziweyo ukusuka ku- 2015/16 ukuya ku-2016/17.

Itheyibhile 5: Izicelo zoweliselomali kunyaka olandelayo ukusuka ku-2015/16 ukuya ku-2016/17

Inkqubo	R'000	Injongo
Inkqubo 1: uLawulo	2 000	Ukuxhasa uphuculo lwenkqubo eyiMicrosoft Enterprise Project Management (EPM) System yokukhawulelana neemfuno ezithile zeli Sebe.
Inkqubo 2: Izibonelelo zeMisebenzi kaRhulumente	1 622	Ubonelelo ngophuhliso lwesikhokele esiyiBetter Living Model (BLM) njengenyathelo eliphambili likaRhulumente weNtshona Koloni lokuzisa inguqu eliyiGame-Changer.
Inkqubo 3: Izibonelelo zezothutho	1 263	Ukunika uMasipala waseDrakenstein uncediso-mali lokuphucula indlela kaMasipala eyiMain Road 208 (MR208).
	717	Ukubonelela ngokugudiswa kwakhona kwendlela eyiEendekuil-Het-Kruis Keerom Road.
Inkqubo 5: Ulawulo lwezothutho	17 000	Ukubonelela ngokubhengezwa kweeprowujekthi zokhuseleko ezindleleni ezibandakanya nephulo eliqhutywa koonomathotholo qho ngenyanga, izibhengezo ezikumgangatho ophezulu koomabonakude, kwii-TV, amalinge asekuhlaleni namajelo eendaba asekuhlaleni nophando.
	2 500	Ukuxhasa abanini beeteksi ezizikhombi, iitekisi ezihlawulisa ngeemitha nabeebhasi ezincinane.
Iyonke	25 102	

f. Ukubanjwa kwemali

Itheyibhile 6 inika iinkcukacha ngemali ethe yabanjwa ukusuka ku-2015/16 ukuya ku-2016/17.

Itheyibhile 6: Imali ethe yabanjwa ukusuka ku-2015/16 ukuya ku-2016/17

Inkqubo	R'000	Injongo
Inkqubo 2: Iziphelo zezibonelelo zeMisebenzi kaRhulumente	2 548	Kwiintlawulo zerenti ebezisemva ngenjongo yokuyisebenzisela ukuhlawula irenti yeRiverlands Primary School eMalmesbury, ngokomyalelo wenkundla.
Inkqubo 3: Iziphelo zezothutho	39 951	Kwiintlawulo eziye zadluliseka zeelayisenisi zezithuthi ngenjongo yokuyisebenzisa kwiprowujekthi i-C1040, Reseal Eendekuil-Het-Kruis Keerom Road.
	30 000	Kwiintlawulo zeelayisenisi zezithuthi eziqokelelweyo; kwiintengiso zeempahla neenkonziso; kwiintlawulo, kwizohlwayo nezihluthiweyo; kwinzala, kwizabelo, kwirenti yomhlaba; kwiintengiso zezinto zeentengo ezinkulu nemicimbi eyaqhutywayo kwiasethi namatyala ngenjongo yokuyisebenzisela iprowujekthi C982, Reseal Holgaten-Uniendale.
	16 954	Kwiintlawulo zeelayisenisi zezithuthi eziqokelelweyo ngenjongo yokuyisebenzisa kwiprowujekthi i-C821 Rehabilitation Porterville-Piketberg Road.
	10 000	Kwiintlawulo eziye zadluliseka zeelayisenisi zezithuthi ngenjongo zokuyisebenzisa kulondolozo lwe-ASOD.
Inkqubo 4: Imisebenzi yezothutho	2 349	Kwiintlawulo eziye zadluliseka zeelayisenisi zezithuthi ngenjongo yokuyisebenzisa ekuthengweni kwamaphempana aziindawo zokusasaza ezifunwa kwi-GIPTN.
	26 934	Kwiintlawulo eziye zadluliseka zeelayisenisi zezithuthi ngenjongo yokuyisebenzisa ekuthengweni kwenkonzo emanyanisiweyo eyi-Integrated Fare Management Service efunwa kwi- GIPTN.
Inkqubo 5: Ulawulo lwezothutho	695	Kwiintlawulo zeelayisenisi zezithuthi eziqokelelweyo ngenjongo yokuyisebenzisa ekufakelweni kwezibonelelo zokuqhutywa kweenkomfa ngoqhagamshelwano lwevidiyo ezikwiikhompuyutha eGene Louw Traffic College nakumaziko ezeendlela.
	23 000	Kwiintlawulo zeelayisenisi zezithuthi eziqokelelweyo ngenjongo yokuyisebenzisa kweentlawulo zobuarhente ezinyukileyo ezihlawulwa oomasipala ngokuqokelela iintlawulo zeelayisenisi zezithuthi.
Iyonke	152 431	

g. Inkciitho engagunyaziswanga, engekho mgaqweni nengenasiqhamo nekukudlala ngemali

Izizathu zenkcitho engagunyaziswanga, engekho mgaqweni, engenaziphumo nekukudlala nje ngemali ethe yafunyaniswa ngo-2016/17, izixamali ezichaphazelekayo, namanyathelo okuthintela ukwenzeka kwakhona kwale ngxaki, achazwe ngezantsi apha.

Inkciitho engagunyaziswanga

Inombolo yefayili	Inkcazo	Isixa	Amanyathelo oluleko
-	-	Nil	-

Inkciitho engenaziqhamo nekukudlala ngemali

Inombolo yefayili	Isizathu	Isixa	Amanyathelo othintelo
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Inkcitho engekho mgaqweni

Le Theyibhile ingezantsi apha ibonisa izigqitho ezitsha eziye zavela ngo-2016/17.

Inombolo yefayili	Inkcazo	Isixa	Amanyathelo oluleko
FC 3/6/1/4/145	Ukungathotyelwa kweMigaqo yeentengo ezixhobisayo, iPreferential Procurement Regulations – ukusetyenziswa gwenxa kwinkqubo yokunikwa kwamanqaku, iPreference Point System.	R30 505.90	Amagosa afumana illetha zokulumkisa kwakunye noqeqesho.
FC 3/6/1/4/146	Ubuqhethesaba kumthetho osekelwe kwizithethe nesiqhelo (Common law).	R597 176.17	Igosa laye lagxothwa laza labekwa ityala lokubuyisa imali yaloo nkcitho. Umcimbi lowo wadluliselwa kwa-SAPS (South African Police Service).
FC 3/6/1/4/147	Ukungathotyelwa kogunyaziso lwe-SCM – ukungasebenzisi inkqubo yeentengo eyi-Integrated Procurement System (IPS) ekuthengeni kwiikoteshini ezingaphaya kwe-R10 000.	R136 820.00	Amagosa afumana illetha zokulumkisa.
FC 3/6/1/4/148	Ukungathotyelwa kogunyaziso lwe-SCM – ukusebenzisa iinkqubo ezigwenxa ekwenziweni kweentengo.	R4 224 467.00	Amagosa akasasebenzi kwa-DTPW. Amagosa anikwa uqeqesho kulawulo lomjikelo weentengo (SCM) kwiOfisi yoMmandla.

h. Izicwangciso zexesha elizayo ze-DTPW

Le miba iphathelele kwimithetho nemigaqo-nkqubo iza kunikwa uqwalaselo:

- uMthetho oyiWestern Cape Immovable Asset Management Act kunye nemigaqo yawo oza kuthatha indawo yoMthetho oyiWestern Cape Land Administration Act;
- uMgaqo-nkqubo oyiGovernment Accommodation Policy;
- uMthetho oyiWestern Cape Provincial Road Traffic Act- ubonelelo loMphathiswa lokuba aqulunqe imigaqo ebandakanya nokuthinjelwa;
- umthetho iPublic Transport Law;
- ukusetyenziswa kwemigaqo ye-PPPFA (2017);
- uMgaqo ohlaziyiweyo woqhagamshelwano nabahlali;
- iSicwangciso esiliQili seTalente (Strategic Talent Plan); kunye
- noMgaqo-nkqubo oyi-e-Vision Policy.

I-DTPW inezicwangciso malunga nezinye iinkalo zamalinge.

- ISebe i-DTPW liye laqhuba ngokuthatha inxaxheba ebonakalayo kwiikomiti ezisungulayo ezifanelekileyo ze-PSG nakumaqela asebenzayo azo ngelokuncedisa ekungqanyaniseni komsebenzi wokubonelela ngezakhiwo

kumanqanaba oburhulumente, khona ukuze ukwazi ukuba nempumelelo ekukhuthazeni uzinzo ekukhuleni koqoqosho

- Njengokub iye yanyukela kwizinga eliphuculekileyo ekuqinisekiseni ngeziphumo ezingenagxeke kuhlolo lweenjongo ezazibekiwe, i-DTPW inenjongo yokuziqwalasela iziphumo zemisebenzi ngokusebenzisa inkqubo ykubekwa kweliso kwiziphumo, ibe ke njalo iyalususa ugxininiso “kuthotyelo” ilise “kwiindlela zokwenziwa komsebenzi”.
- I-DTPW iza kuzamela ukubambelela kwisiphumo sayo “esingenagxeke kuhlolo-zincwadi” ngelokuxhasa ulawulo olunozinzo.
- Uza kuqhutywa umsebenzi wokuphakamisela isakhono sezemali seli Sebe kwizinga elilandelayo – (“eliphakathi”). Kwinkalo yeNkqubo yoLawulo lweeNkonzo zeZibonelelo (Infrastructure Delivery Management System (IDMS)) i-DTPW iza kukhangela/kuvavanya isebenzise ezinye iindlela eziliqili ezizezinye zokwenziwa kweentengo nokunikwa kweenkonzo eziya kuthi zikukhawulezise ukunikwa kweenkonzo zezibonelelo nezokukhawulelana nemingcipheko ekunikweni kweenkonzo zezibonelelo zolwakhiwo
- UMsebenzi oyiMasakh’iSizwe Bursary Programme ne-PDP zijolise ekukhawulelaneni nengxaki yokunqongophala kwezakhono ngokuncedisa i-DTPW ekuqiniseni izakhono zabasebenzi bayo, khona ukuze eli Sebe likwazi ukufezekisa uxanduva lwalo ngelixa likwabonelela nangofikelelo kumathuba engqesho. Kananjalo, i-PDP iza kuphanda ngokubandakanywa kwezinye izifundo nangokusebenzisa lo Msebenzi koomasipala.
- Iiprojekthi zezibonelelo ezinxulumene nokuqulunqwa kweepiani, izongezo, uhlaziyo, nolondolozo lwezibonelelo zezakhiwo ngokubanzi kuza kuqhutywa ngazo. Ezinye iinkalo zogxininiso ekuza kuqhutywa ngazo ku-2017/18 ngumsebenzi wophuculo lweeofisi, iOffice Modernisation Programme, ojolise kucikiziko lokusetyenziswa kweeofisi. Ukuphuculwa komsebenzi wokubekwa kweliso kwiindlela ezisetyenziswa ngayo izibonelelo kwizakhiwo zeli phondo nakwezo ziqeshiweyo ngokuthi kusetyenziswe iimitha, kuya kuthi kuncede ekulawulweni kwamazinga osetyenziso, futhi usetyenziswe nasekuvandlakanyeni ukuba kungakwazeka na ukufakelwa ezinye iisolar photovoltaic (PV) ezongezelelweyo eziofisini. Ixabiso lezakhiwo ezizezikaRhulumente weNtshona Koloni liza kukhuselwa ngotyalo-mali kulondolozo olongezelelweyo.
- Kuza kuqhutywa uvandlakanyo lweemeko zeasethi zephondo ezingahambisekiyo, njengoko oko kuyimfuneko ekukhuselweni kwezakhiwo ezizezephondo nasekuqwalaselweni kwemiba yempilo nokhuseleko eyimfuneko.
- Ingxelo yonyaka i-PER iza kuphuculwa ngokuqinisa uphengululo lohlahlutyo lwenyanga lweenkcukacha zosetyenziso. Ujoliso oluphambili kule ngxelo luqwalaselo lobungakanani beenkcukacha zokusetyenziswa kwemihlaba, ukusoloko zibekwe elisweni nzulu ezi nkcukacha zokwenziwa komsebenzi, kwakunye nolawulo lwamathuba ocikiziko nempumelelo evela kwezi nkcukacha.
- Ulungiselelo lweendawo zezemfundo nezempilo kuhlahlo-mali lwezibonelelo lukwiVoti 5 -ezeMfundo nakwiVoti 6 – ezeMpilo ngokulandelelana kwazo kuQikelelo lwePhondo lweMali neNkcitho (Provincial Estimates of Revenue and Expenditure), 2017. Ulwakhiwo nolondolozo lwezintlu zeeprojekthi luhlonyelelwe kwezi voti. I-DTPW iza kuqhuba ukusebenza njengearhente

yokusebenzisa ekuqhutyweni kweeprowujekthi ze-WCED nezeSebe lezeMpilo leNtshona Koloni.

- Zikhona izicwangciso zokuthengwa kwemihlaba engama-20 ku-2017/18 ejoliswe kwiinjongo zokunikwa kweenkonzo: ithoba lelezempilo, ishumi (10) lelezemfundo, omnye ngoweCape Nature.
- Imeko yoqoqosho olubhetye-bhetye ekuyiyo ngoku iyithobile imali efanekayo yokuqhuba iiprowujekthi ezintandathu ezikhethiweyo zoMsebenzi oyiCape Town Central City Regeneration Programme. Uza kuqhuba umsebenzi kwiConradie Game-Changer njengoko kucwangcisiwe, kodwa umsebenzi wezinye iiprowujekthi ezintlanu kuza kukhe kumiwe ngawo usakuba ugqityiwe umsebenzi wesi sigaba solwakhiwo sesiqhutywa kungoku nje. Ezi prowujekthi kuyaxoxwa ngazo kwicandelo leemeko ezinikwa kuzo iinkonzo kule ngxelo.
- Iindlela zingowona mxhelo woqoqosho. Utyalo-mali ezindleleni lunenjongo yokulondoloza iindlela ezinetha, iindlela zomhlaba kunye neebhulorho, nokuthiintela ukufumba komsebenzi wolondolozo ongekenziwa. Olu tyalo-mali lukwanenjongo yokuphucula iindlela, ukusuka kwezomhlaba ukuya kwezinetha, kunye neyokuphucula iindawo ezingumngcipheko wengozi ukuze kuthotywe amanani abantu abafa kwiingozi zeendlela, kuphuculwe nokhuseleko kwezi ndawo.
- Iiprowujekthi zeendlela ezityunjelwe ukunyusa ukukhula koqoqosho ziza kuqhutywa. Isiphambuka seBorcherd's Quarry kuhola u-N2; ukongezwa kweleyini yesithathu ku-N1 kwisiphambuka seDurban Road neSigaba 1 solwakhiwo lokongeza iindlela ezixhasa iSaldanha Bay IDZ siyaqhuba. Siza kuqhuba isigaba soyilo lwesicwangciso sophuculo lwesiphambuka iWingfield Interchange kuhola u-N1/N7.
- Iiprowujekthi zotyalo-mali kulwakhiwo nolondolozo lweendlela ziza kukhethwa ngokuthi kuphuculwe iinkqubo zolawulo lweeasethi. Ngokusetyenziswa kwe-IDMS kwimeko yeZibonelelo zoThutho (Transport Infrastructure environment), ebandakanya noncediso-mali lokukhuthaza, iProvincial Road Maintenance Grant (PRMG), kuya kusekwa ubudlelane obusondeleleneyo necandelo lolawulo loLawulo lweSebe: i-DTPW Directorate: Performance Monitoring and Evaluation, elijongene nokubekwa kweliso kwindlela oqhuba ngayo umsebenzi kwakunye nokuyivandlakanya, khona ukuze kunyuswe ifuthe lokufezekiswa kweemfuno ze-PRMG, nokuqinisa ulondolozo lweendlela.
- Lusakuba lufunyenwe ulwamkelo lweSiphathiswa (IweKhabhinethi), uMthetho oSayilwayo weNtshona Koloni, iWestern Cape Provincial Road Traffic Administration Amendment Bill, uya kuthi ungeniswe kwipalamente yephondo kunyaka-mali ka-2017/18.
- UMthetho oSayilwayo oyiWestern Cape Transport Infrastructure Amendment Bill neMigaqo yawo uya kushicilelwa ku-2017/18, khona ukuze uluntu lukwazi ukunika izimvo zalo ngawo. Injongo kukuba ungeniswe uMthetho oSayilwayo owenza izilungiso (Amendment Bill) kwipalamente yephondo kunyaka-mali ka-2017/18.
- Uphando malunga nocikizeko kwezoqoqosho nasekusebenzeni kwesi sikhokelo sommandla sikhoyo solondolozo lweendlela luza kukhokelwa sisiphumo sohlengahlengiso lweziko leCandelo loMlawuli oyiNtloko yoLawulo lwezeeNdlalela (Chief Directorate: Road Network Management).

- Abafundi abane abanezidanga abathabatha inxaxheba kwi-PDP ngoku baza kuba bekulungele ukubhaliswa njengabaqeqeshiweyo kwezobunjinieli kwikhansile yezobunjineli (Engineering Council of South Africa (ECSA)) ku-2017/18. Kucetywa ukuba aba bantu baya kuqeshwa isigxina yi-DTPW emva kobhaliso lwe-ECSA.

Izicwangciso ze-DTPW zeMisebenzi yezoThutho ezijoliswe:

- Ekusetyenzisweni ngokupheleleyo kwe-GIPTN enxityelelanisiweyo, kugxininiswe ekuboneleleni ngenkonzo esemgangathweni ophezulu enikwa abantu base George, kusukulwe imisebenzi ikwazi ukuba nozinzo ngokwasezimalin, kuphuculwe isakhono sikarhulumente sokulawula imisebenzi nekhontrakthi;
- Ekulawuleni ngempumelelo, ekuphuculeni nasekubekeni iliso kumnini-bhasi onikwe uncediso-mali kunye noncediso-mali oluyiPublic Transport Operations Grant (PTOG) kuhanjwa ngokweemfuno zayo, ude lo msebenzi udluliselwe kwiSixeko seKapa (CoCT);
- Ekuqakumbeleni umsebenzi wocwangciso olongezelelekileyo ngobuhlakani noMasipala waseStellenbosch ngokwemiqathango yeProvincial Sustainable Transport Programme nasekuqaliseni ngokusebenzisa amalinge athe atyunjwa ngocwangciso lwe-PSTP olugqitywe kunyaka-mali-2016/17. La malinge asenokubandakanya neeprowujekthi zothutho lukawonke-wonke, eze-NMT nezolawulo lwemfuno yezinto zokuhamba eStellenbosch;
- Ekusekeni izigqeba zeziko nezemali eziyimfuneko ekunatyisweni kwe-PSTP;
- Ekusebenziseni izindululo zeRail Implementation Programme eziqulunqwe kunyaka-mali ka-2016/17 ngobuhlakani ne-PRASA noMetrorail;
- Ekuqulunqeni iSicwangciso esiliQili soThutho lweMpahla (Freight Strategy Implementation Programme ngobuhlakani noMsebenzi 1: uLawulo noMsebenzi 4: iMisebenzi yezoThutho. Lo msebenzi uza kuqwalasela imeko ekuyiyo ngoku nemiba ephambili elijongene nayo eli candela eNtshona Koloni liqwalasele namanyathelo okuphucula eli candela afanele kuqwalaselwa yi-DTPW; kunye
- Nasekuqhubeni ngokuphuhlisa izindululo zeTransport Data Hub Business Case, eziqulunqwe kunyaka-mali ka-2016/17 ezphathelele ekusekweni kweTransport Data Hub esembindini.

I-DTPW Traffic Law Enforcement iza kuqhuba ngokunika inkonzo yoqinisekiso lokuthotyelwa kwemithetho ezindleleni ubusuku nemini, iveki yonke (24/7). Ikunye namahlakani angoomasipala, i-DTPW iza kuqinisekisa ukuba iindawo ezinomngcipheko weengozi ezindleleni zibekwa elisweni ngamaolisa ngelokuxhasa ukuhamba kwezithuthi okungenamagingxi-gingxi. Izithuthi zabantwana besikolo ezinokhuseleko ziza kuhlala ziyinkalo ebekwa iliso elibukhali, ngobuhlakani ne-WCED.

I-DTPW iza kuqhuba ngokuwuqwalasela umba wobuphezulu bamanani abantu abafa kwiingozi zeendlela eNtshona Koloni ngemisebenzi esele iqhuba ejoliswe ekunciphiseni ukuqhuba kuselwe iziselo ezinxilisayo (uhlaselo lotywala/alcohol blitzes), nakuqinisekiso lokuthotyelwa kwezantya eziqingqiweyo (kubandakanya ne-ASOD) noqwalaselo lwemithwalo edlulisweyo (amaziko okuveyisha alithoba).

Ukusetyenziswa kwesicwangciso sovavanyo sesithili (District Safety Plan) eOverberg kuza kuqhuba. Kuza kuqhutywa ngokuvavanya nokusukula ithekoloji esezithuthini yoqinisekiso lokuthotyelwa kwemithetho edityaniswe nenkqubo ye-ANPR neye-ASOD.

Izibonelelo ezitsha ezisandula ukugqitywa, i-K53 nesovavanyo lwezithuthi eGene Louw Traffic College ziza kusetyenziselwa ukuqeqesha abavavanyi abavela kwiphondo eli nakoomasipala, kwakunye namanye amaziko ovavanyo abucala. Iziko i-GLTC lovavanyo lwezithuthi liza kusetyenziswa ngamagosa oqinisekiso lokuthotyelwa kwemithetho yeendlela ekuvandlakanyeni ukufaneleka kwezithuthi ukuba zibe sezindleleni zikawonke-wonke. Kuza kuqhutywa ubeko-liso novandlakanyo kwakunye novandlakanyo lwefuthe ngenjongo yokuqwalasela izinto ezifuna uphuculo neyokwenza izindululo ngazo, malunga nomgangatho woqeqesho kwezeendlela oluqhutywayo, kananjalo kubekwe iliso nakwizinto ezenziwayo zokuqinisekisa ngokuthotyelwa kwemithetho, into ke leyo eya kubandakanya nokusetyenziswa ngokusesikweni kwe-DSP kwisithili seOverberg.

Kuza kuqhutywa ngokuqinisa amaphulo olwazi nemfundo ngokhuseleko, futhi namanyathelo olawulo lokudinwa aza kuqhuba. Kuza kuphindwa kugxininisewe ngakumbi kuqwalaselo olunikwa abasebenzisi beendlela abahamba ngeenyawo namanye ke amaqela abasebenzisi abasemngciphekweni.

I-DTPW iza kuqhuba ngokuba noqhagamshelwano neSebe lezoThutho leSizwe, i-RTMC kunye noomasipala malunga nokhawulelwano nefuthe elibi lamatyatla okunikwa kweenkonzo nolibaziseko eza nalo ekuqunjelweni kweekhontrakthi zolondolozo nophuhliso lwe-eNATIS nee-LCU kumaziko ovavanyo lweelayisenisi.

Ziza kuphuhliswa ngokunye iinkqubo ze-EBAT zize zisukulwe kwiziko iAlcohol Evidence Centre (AEC) eAthlone ngobuhlakani neCandelo loTshutshiso laseNtshona Koloni (Western Cape Directorate of Public Prosecutions). Amanye amaziko e-AEC eVostile naseGeorge aza kuphinda asetyenziswe.

Isigqeba iProvincial Regulatory Entity (PRE) siza kuqhuba ngokusukula iinkqubo zokusebenza ezifanayo zokulawula iingxoxo zamatyala aqhutywa phantsi kwemiqathango yecandelo 79 loMthetho oyiNational Land Transport Act. Nakwiofisi yoMbhali weZithuthi wePhondo (Provincial Transport Registrar) ziza kuvandlakanywa iinkqubo zisukulwe futhi. I-PRE noMbhali baza kusebenzisa icandelo 79 loMthetho i-NLTA kunye nemiqathango yoMthetho oyiWestern Cape Road Transportation Act Amendment Law (Umthetho 8 ka-1996) ekulawuleni isimo sabanini bezithuthi zikawonke-wonke nemibutho yabo. Le miqathango yomthetho yenza ukuba kukwazeke ukuzimisa okwexeshana ilayisenisi, ukuzirhoxisa okanye ukuzitshitshisa ilayisenisi okanye ubhaliso, apho lusoloko luphinda-phindwa, lumandla utyeshelo lwemiqathango yeelayisenisi okanye lwemigaqo yokuziphatha yemibutho ebhalisiweyo. I-PRE iza kuqhuba ngovandlakanyo lwemiqathango yeelayisenisi zothutho lukawonke-wonke kuzo zonke iintlobo zale nkonzo yothutho.

I-PRE, iNational Department of Transport (NDOT) kunye ne-CoCT baza kuphinda baqalise ngenkqubo yokusekwa kwesigqeba esizimeleyo esiliziko lolawulo lukamasipala eliza kuba lelokuqala apha eMzantsi Afrika, eliyiMunicipal Regulatory Entity.

I-DTPW iza kuqhuba ngophuhliso noxhobiso lwabahlali nangoshishino lolwakhiwo olujoliswe kuzinzo ekukhuleni koqoqosho nokwengqesho ngeqela lamaphulo ezakhono ngezakhono noqeqesho. I-DTPW iza kuqhuba ngokusebenzisa amaphulo oqeqesho loonokhontrakthi abasakhasayo. Abo bathatha inxaxheba baza kumenyelwa indibano yeentsuku ezimbini engeenkukacha zezolwakhiwo. Kucetywa uqeqesho

loonokhontrakthi abangama- 60 bamabakala 1 nele-2 e-CIDB oluya kuthatha iiveki ezintlanu kunye nabangama-50 bamabakala 1 nele- 2 oluya kuthatha iiveki ezili-10. Oonokhontrakthi bamabakala 3 nele-5 bona baya kuqeqeshwa banikwe inkxaso ngomsebenzi wokubekwa kweliso. Abanye abangama-20 oonokhontrakthi abasuka kwi-DPTW Road Network Management baya kuqeshwa njengenxenywe yokuqhutywa okuluvavanyo kweContractor Development Programme Policy.

I-DTPW iza kuxhobisa abafundi abangama-210 ngezakhono ezinxulumene nomsebenzi wolwakhiwo ngomsebenzi oyiNational Youth Service (NYS) Programme. Abakwingqesho yoqeqesho emisebenzini abayifundelayo abangamashumi amathathu baza kuthatha inxaxheba kumsebenzi wophuhliso lwabenza umsebenzi wezandla ngenjongo yokufezekisa iphulo likaRhulumente weNtshona Kolon eliyiApprenticeship Game-Changer.

Kuza kuqhutywa amaphulo ali-10 EmplAs (uvandlakanyo lwefuthe loxhobiso) kwiiprowujekthi ezicwangcisiweyo zezibonelelo zolwakhiwo zephondo kwaye kuya kuqulunqwa neengxelo ezingama-20 zokuqhutywa kweenkalo zoxhobiso ebekujoliswe kuzo (ETIRs). Kucetywa iindibano zothethwano ezilishumi elinesihlanu nabahlali zokuxhasa amacandelo oLawulo (directorates) e-DTPW aqhuba lo msebenzi naloo masebe awenzelayo.

Iforam ezili-12 ze-EPWP yephondo kuya kuqhutywa ngazo kunikwe izigqeba zikarhulumente ezingama- 40 (oomasipala namasebe ephondo) inkxaso ekudalweni kwamathuba emisebenzi angama-82 973 , kunikwe nabantu abahluphekileyo nabangasebenziyo inkxaso yengeniso ngokunikwa kweenkonzo zikarhulumente ezifuna abasebenzi neasethi zasekuhlaleni.

Ubuhlakani bukaRhulumente naMacandelo Abucala (PPP)

I-PPP ixhasa icandelo loburhulumente necandelo labucala ukuba asebenzisane kwinkxaso-mali nolwakhiwo lwezibonelelo. Ii-PPP zilawulwa nguMgaqo 16 weCandelo leNkcitho kaRhulumente (Treasury Regulation) noMthetho oyiPublic Finance Management Act. Umjikelo weprowujekthi ye-PPP unezigaba ezine, futhi ke kwisigaba ngasinye kufuneka kufunyanwe imvume (ulwamkelo)yeCandelo leNkcitho kaRhulumente weSizwe.

Inqanaba lolwamkelo	Inkcazo
TA I	Ulwamkelo lwe-NT ngophando lokukwazeka kweprowujekthi ukwenzeka.
TA II A	Ulwamkelo lwe-NT loxwebhu lweentengo, kubandakanya nesivumelwano se-PPP.
TA II B	Ulwamkelo lwe-NT lwengxelo ecacisa ukuba ngaba imiqathango emithathu ye-PPP yasetyenziswa njani na kuvandlakanyo kwizicelo zabazigqatswla ukunika inkonzo/ukwenza umsebenzi (bids), baneliseka njani na kwabo bathathwayo, nazo naziphi na iinkcukacha ezifunwa yi-NT.
TA III	Ulwamkelo lwe-NT lwesivumelwano se-PPP esiqinisekisa ukuba iprowujekthi izifezekisa zonke iimfuno zoMgaqo 16.

iProwujekthi	Inqanaba lolwamkelo lweCandelo leNkcitho kaRhulumente				Ingcaciswana
	TA I	TA IIA	TA II B	TAIII	
Chapman's Peak Drive				X	IChapman's Peak Drive iyahubha ngokuba yindlela ekuhlawulwayo kuyo ngokwemiqathango yoMthetho oyiWestern Cape Toll Roads Act, 1999 (uMthetho 11 ka-1999). Isivumelwano selungelo siphelwa ngo-2033.
13 Dorp Street – WCED Head Office		X			Le projukthi ingolwakhiwo lwesakhiwo seeofisi esingama-22 000 m ² nge-PPP. Iprojukthi le sele ibhalisiwe kwa-NT lwafunyanwa ulwamkelo (TA I ne-TA II A). Ngelishwa kambe, umba womqathango weentsiba, oyeyona nto iphambili phambi kokuba kwenziwe unikezelo, awuzange uhambe kakuhle. Lo mcimbi uza kuya kwandlalwa kwiKhabhinethi, ithathe isigqibo ngawo malunga nokufanele ukwenziwa, kunyaka-mali ka-2017/18.
Government Motor Transport (GMT) – Top Yard	X				Iprojukthi yeTop Yard yaye yabhaliswa kwa-NT njenge-PPP (ubuhlakani bukarhulumente namacandelo abucala) ngoKweyoMqungu 2015. NgoAgasti 2015, lwafika ulwamkelo i-TA I. Uyaqhuba umsebenzi wamalungiselelo nolwakhiwo kwisiza esitsha, kwaye abasebenzi abakhoyo kufuneka basiwe kwisiza esitsha se-GMT eMaitland phambi kokuba isiza seTop Yard sikhululelwe imarike.

Caphela: iShedyuli yolwamkelo lwee-PPP liCandelo leNkcitho yeMali kaRhulumente (National Treasury)

liprojekthi zovuselelo

Le theyibhile ingezantsi apha inika ushwankathelo lweeprojekthi zovuselelo eziqhubayo kungoku nje.

Uhlalutyo lwala mathuba anokubakhona lubandakanya uthethwano namaqela achaphazelekayo, iindlela zosombululo lweembambano, uphando ngokunokwenzeka, izifundo zolwakhiwo nezothutho, uvandlakanyo lokusingqongileyo, ukujongwa kwelifa lemveli nendalo, ulwahlulo lwemihlaba ngokutsha, nomsebenzi olungiselela ukukhululwa komhlaba.

iProjekthi	Ingcaciswana
Founders Garden – Artscape Precinct	Injongo yale projukthi kukubonakalisa okungaphuhlisekayo kwisiza iFounders Garden. Kungokunje isekwisigaba samalungiselelo kwaye isicelo sokwahlulwa ngokutsha kwesi siza sele samkelelwe iminyaka emibini. Isicelo sokulandisa eli xesha libe leleminyaka emihlana sele singeniswe kwiSixeko seKapa (CoCT). Iimphepha zokunyulwa kwabacebisi kulo mcimbi ziyaqulunqwa, kwaye unyulo olo kulindeleke ukuba lwenzeke kunyaka-mali ka-2017/18.
Prestwich Precinct	Uthethwano nabo baqeshe kula masango nabasebenzisi bawo nangendawo abanokuswa kuyo lubonakalise ukuba abaqeshi abasoze bakwazi ukuya kwenye indawo kule minyaka mihlanu izayo, into leyo ethetha ulibaziseko ekukhululweni kwesi siza. Ngoko ke i-DTPW igqibe kwelokuba ikhe iyimisele elinye ixesha le projukthi.
Somerset Precinct – Helen	Le projukthi ijolise ekukhululeni isiza se-HBNH kuqhutywe uphuhliso kuso, njengeSigaba 1 seprojukthi yeSomerset Precinct.

iProjekthi	Ingcaciswana
Bowden Nursing Home (HBNH)	<p>Isicelo solwahlulo lwesi siza sonke sangeniswa kwiSixeko seKapa ngo-2016, kwaye isigqibo silindeleke kunyaka-mali ka-2017/18.</p> <p>ISiphathiswa (iKhabhinethi) sePhondo saye sagqiba ngoKweyoKwindla 2017 ukuba isiza se-HBNH siya kukhululelwa ulwakhiwo lwezindlu ezifikelekayo ngamaxabiso, kwaye elona nani liphezulu lezi zindlu zifikelekayo ngamaxabiso liya kuxhomekeka ekukwazekeni.</p> <p>Isikhokelo semali siya kuqulunqwa ngenjongo yokunika umkhombandlela kwimpendulo yesicelo solwahlulo ngokutsha.</p>
Two Rivers Urban Park (TRUP)	<p>Amagosa avela kwiSixeko seKapa, kwi-DTPW nakwiSebe leMicimbi yokuSingqongileyo noCwangciso loPhuhliso leNtshona Koloni aye aqhuba ngokukhokela iqela leengcali ezivela kwiinkalo ezahlukeneyo ngenkxaso kaRhulumente waseHolani (Dutch Government). Kungokunje iqela leproyujekthi liqulunqa iindlela zokusebenza, kwaye kunyaka-mali ka-2017/2018, liya kuqakumbela isikhokelo sophuhliso esiya kukhokela imisebenzi yolwahlulwa-hlulo nolwahlulo lwezi hekhare zingama-250 zomhlaba ongasetyenziswa ngokupheleleyo kwingingqi apho kudibana khona iBlack river neLiesbeek river.</p> <p>Uphando lweengcali ngemeko yangaphambi kokufika kwabathimbi bomhlaba neyelifa lemveli nendalo nangothengiseko lugqityiwe. Luyaqhuba uphando lweengcali ngokuqulunqwa kwamanyathelo okuthintela umonakalo weempuphuma, isikhokelo seenkonzo zobunjinieli, umtyino i-TRUP Green Corridor novandlakanyo lwefuthe kokusingqongileyo, uvandlakanyo lwefuthe kwezothutho novandlakanyo lwefuthe kwiilifa lemveli nendalo (HIA).</p>
Sea Point Main Road site	<p>NgoMeyi 2015, isiza esingasetyenziswayo seTafelberg High School saye sabhengezwa njengesiza kuchithwa ngokusithengisa ngobunjalo baso. Oku kwaye kwachaswa enkundleni, yaza ke inkundla yasikhipha isigwebo sayo ngoKuCanzibe 2016.</p> <p>Inkundla yaye yayalela uMphathiswa wezoThutho neMisebenzi kaRhulumente ukuba akhuphe isibhengezo esitsha phantsi kwemiqathango yecandelo 3 loMithetho oyiWestern Cape Land Administration Act, 1998 nemigaqo ephathelele koku kuchithwa, nokuba emva koko iSiphathiswa kufuneka sazise abafaki-sicelo ngesigqibo eso.</p> <p>NgoJuni 2016, iGqwetha likaRhulumente (State Attorney) laye lazisa uNdifuna Ukwazi, umbutho owawumele abafaki-sicelo kumcimbi wasenkundleni ukuba uRhulumente wePhondo leNtshona Koloni angekhe abenakho ukuziqwalasela ngexesha izimvo ezaye zangeniswa ziphendula izaziso ezathi zapapashwa ngokwemiqathango yomyalelo wenkundla, njengoko zazininzi kakhulu izimvo ezangeniswayo, kwaza ke kwathethwana ngokwandiswa kwexesha.</p> <p>Ngomhla wama-29 Julayi 2016, iSiphathiswa sePhondo saye sabona ukuba asinakuba nako ukwenza uvandlakanyo lokuphumelela kwezinye zezindululo ngokwasemalini, njengoko zaziiindidi ngeendidi izimvo ezangeniswayo, saza ke sacela i-DTPW ukuba iqulunqe ingenise izindululo malunga nokukwazeka ngokwasemalini kokuqhutywa kolwakhiwo lwezindlu ezifikelekayo ngamaxabiso kwisiza seTafelberg.</p> <p>Ngomhla we-18 Novemba 2016, kwapapashwa izaziso ezicela izimvo ngeso sikhokelo saqulunqwayo; kuqala umhla wokuvalwa kongeniso lwezimvo yaba ngumhla wama-30 KweyoMqungu 2017, wanyenyiselwa owe-15 Febhuwari 2017.</p> <p>Ngomhla wama-22 KweyoKwindla 2017, zangeniswa iziphakamiso kwiKhabhinethi, apho zathi zaqwalaselwa yi-DTPW lwaza ke "uluvo lweKhabhinethi lwaba lolokuba isigqibo sokuthengisa sisigqibo esinesihlahla, futhi sibubulumko, sifanelekile, kwaba ke njalo akurhoxwa kwikhontrakthi yokuthengisa ekwangenwa kuyo nePhyllis Jowell Day School".</p>
BLM - Conradie Game-Changer	<p>Le proyujekthi iqhube kakuhle ngesantya "esingujikumlambo" ukusuka ekucetyweni kwayo ngoJulayi 2015 ukuze sibe siyaqakunjelwa isigaba sokujonga (esokuqala) ngoDisemba 2015 size sona iSigaba 1 solungiselelo siqakunjelwe ngoKuCanzibe 2016.</p> <p>ISigaba 2 sokulungiselela nesokuqhutywa ziqaliswe kweyeSilimela 2016 saza isicelo sokugqibela seSikhokelo soPhuhliso nolwahlulo sangeniswa kwiSixeko</p>

iProjekthi	Ingcaciswana
	<p>seKapa ukuba samkelelwe amalungelo ophuhliso kwesi siza. Isigqibo seCity Municipal Planning Tribunal malunga nolwahlulo ngokutsha silindeleke kunyakamali olandelayo, futhi sinokuthi silandelwe zizibheno ukuba ngaba uluntu alwanelisekanga yindlela eziqwalaselwe ngayo izichaso zalo.</p> <p>Umsebenzi wokukhangela umphuhlisi waye waqalwa ngoJulayi 2016; ababini kwabazigqatsayo baye bakufanela ukungena kwisigaba sokungeniswa kweengcaciso zomsebenzi wabo. Kambe ke ukukhululwa koxwebhu lwesicelo sokungeniswa kwengcaciso kuye kwalibaziseka njengoko i-DTPW isalindele uqinisekiso loncediso-mali kwiziphathamandla ezifanelekileyo. Olu libaziseko ekufunyanweni komphuhlisi luthetha ukuba isiyunguma "sophethulo-soyi" esicetyelwe umhla we-1 Epreli 2018 asisayi kukwazi ukwenzeka. Iqela leproyjekthi liceba amanyathelo okukhawulelana nombamba wefuthe lonqongophalo lwemali kwakunye nokumka kwexesha.</p>

i. Izinto eziyekiweyo ukwenziwa

Akukho zinto ziyekiweyo ukwenziwa kunokunikwa ingxelo ngazo.

j. Izinto ezintsha eziza kwenziwa okanye ezicetywayo

Akukho zinto zintsha ziza kwenziwa okanye zicetywayo.

k. Ulawulo loMjikelo weeNtengo (iimpahla neenkonzelo)

Akukhange kubekho zindawo ziye zazicelela ukusenzela imisebenzi okanye ukusinika iinkonzelo kungakhange kwakhutshwa zithenda kulo nyaka wenzelwa le ngxelo.

Zikhona iinkqubo zokusebenza, (SOPs) iithemplethi nezixhobo zokukhawulelana nomngcipheko wenkcitho engekho mgaqweni, ngokuqulunqwa kwamanyathelo okuphanda, awoluleko nawothintelo kugunyaziso lweGosa Eliphendulayo malunga noLawulo loMjikelo weeNtengo (SCM) nolunye ugunyaziso oluhamba nalo.

Iingxaki eziphambili malunga noLawulo loMjikelo weeNtengo (SCM) zibandakanya:

- Inkqubo yolawulo lwezemali engunxazonke eyi-Integrated Financial Management System (IFMS) isaqulunqwa;
- Ukungabikho kwenkqubo emfano inye isebenzayo yolawulo lweeprojekthi (Project Management System) elungiselelwe eli Sebe;
- Isikhokelo somthetho soLawulo loMjikelo weeNtengo (SCM) sisaqulunqwa kwaye kukho nemingcipheko enokubakhona ephathelele kwinkqubo yolawulo lwenguqu;
- Ukusetyenziswa kukavimba weenkukacha zabaniki-nkonzo (Central Supplier Database (CSD)) weCandelo leNkcitho yeMali kaRhulumente weSizwe (NT) nefuthe lako kubaniki beenkonzo nakwabeekhontrakthi; kwakunye
- Nokulungiselelwa ukusetyenziswa kwemigaqo ka-2017 yeentengo zoxhobiso (Preferential Procurement Regulations).

Ezi ngxaki zenza inkxalabo xa kuqatshelwa ukuba iSebe eli linoxanduva olukhulu lomjikelo weentengo nakwiiprojekthi ezininzi. Ezi ngxaki kwaye kwakhawulelwana nazo okwangoku ngokuthi:

- Kuqulunqwe izixhobo nezikhokelo ezimfano inye;
- Kusetyenziswe ubugcisa beekhompuyutha neenkonziso eziqhutywa ngazo;
- Ukukhutshwa kwakhona kwenkqubo ye-EPM elungiselelwe abasebenzisi bayo phaya kwimisebenzi yabo yomhla nezolo, ngokusekelwe kwiimfuno ze-IDMS;
- Ngokuqwalaselwa kweengxaki ezafunyanwayo kwi-CSD ngokwemeko nganye; kananjalo
- Nangeqela leendibano zocweyo (workshops) nangothethwano neCandelo leNkcitho yeMali kaRhulumente wePhondo eli (Provincial Treasury) neleNkonzo zoMthetho (Legal Services) ebezimalunga nemigaqo yeentengo zoxhobiso ka-2017 (Preferential Procurement Regulations).

I. Izipho namalizo ezingeyomali ezifunyenwe kumaqela angenalunxulumano

Akukho zipho namalizo zifunyenwe kumaqela angenalunxulumano.

m. Izaphulelo nophambuko kwiCandelo likaNondyebo weSizwe

Ngokwenkqubo eyimodified cash standard isebe likarhulumente lenzelwa isaphulelo ekubhaleni imali yerhafu elingekayifumani. Loo nto ke ithetha ukuthi akukho mfuneko yokuba isebe lizibhale iimali eliseza kuzifumana okanye eliseza kuzihlawula, imali ezo ezifana nenzala okanye nezinye iintlawulo ezinxulumene ngqo neentlawulo ezibizwayo okanye nokuqokelelwa kweemali zerhafu ezifunyanwayo.

n. Izinto ezenzeke emva komhla wokungeniswa kwengxelo

Akukho zinto zenzekileyo emva komhla wokungeniswa kwengxelo.

o. Okunye

Akukho okunye ekunokunikwa ingxelo ngako.

p. Imibulelo

La magosa alandelayo aye afumana ukuwongwa kwitheko lokuwonga loNyaka leSebe lezoThutho leSizwe lika-2016 (NDoT Annual Transport Awards) ebelingomhla wama-29 Okthobha 2016:

- uJacqueline Gooch ufumene eleyona Ntloko yeSebe lezoThutho isemagqabini (Best Head of a Transport Department Award) kowayesakuba nguMphathiswa wezoThutho, uDipuo Peters;
- iNtloko yezeeNdlela yeNtshona Koloni, uKenneth Africa ufumene elelona Gosa lezeeNdlela liyiNdoda isemagqabini (Best Male Transport Employee Award);
- uYasir Ahmed, uMlawuli oyiNtloko kwiCandelo leMisebenzi yezoThutho: ufumene elokwindawo yesibini yoyena msebenzi uyindoda wezoThutho usemagqabini (Best Male Transport Employee); kunye

- noBernie McMahon, uMlawuli weCandelo leeLayisenisi neePemethi zoThutho loLuntu (Operator Licensing and Permits), ufumene elokwindawo yesibini yoyena msebenzi ubhinqileyo wezothutho (Best Female Transport Employee).

UMphathiswa uDonald Grant uye wanikezela ngeziqinisekiso kubasebenzi abanenkono ende yeminyaka eli-10, engama-20, engama-30 nengama-40. La magosa abulelwa ngenxaxheba yawo ayithathileyo ekuqiniseni kweenkono ezinikwa uluntu ngurhulumente kule minyaka yawo yenkono.

Igalelo leGosa lezeMali eliyiNtloko (CFO), uMnu Cedric Ismay, kucikizeko lolawulo lwezemali ngokubanzi kwiSebe eli libulelwa ngokungazenzisiyo. Kuyaqatshelwa kambe ukuba uMnu ulsmay uye wathatha umhlalaphantsi kweli Sebe ekupheleni kukaMeyi 2017. Kananjalo, ngelixa kuqondwa kona ukuba umhlaba wokwenza bhetele uya kusoloko ukho wona, abasebenzi abaninzi basebenza iiyure ezininzi, balifaka ngamandla igxalaba ekunikeni eli Sebe inkxaso kolu hambo lwalo lokuzingela ucikizeko oluthe kratya. Ukuzinikela okungaka kubulelwa ngenene.

Ubulelwa kakhulu uMphathiswa wePhondo uMnu. Donald Grant ngobunkokeli bakhe obuphume izandla nangolawulo lwakhe olukwanjalo, kwesi sithuba senzelwa le ngxelo.

IiNkcazelo zeMali zoNyaka zinikwe kumaphepha (Annual Financial Statements) 246 ukuya kutsho ku-353.



JT Gooch

IGosa eliNika iNgxelo

ISebe lezoThutho neMisebenzi kaRhulumente

Umhla: 30 kweyeThupha 2017

5 Inkcazo yoxanduva noqinisekiso lochaneko lweNgxelo yoNyaka

Ngokolwazi lwam nangokwenkolelo yam, ndiqinisekisa ngoku kulandelayo:

- Zonke iinkcukacha nezixa-mali ezidizwe kuyo yonke le Ngxelo yoNyaka zinemfano enye.
- Le Ngxelo yoNyaka iphelele, kwaye ayinalushiyelelo inalo.
- Le Ngxelo yoNyaka iqulunqwe ngokwezikhokelo zokwenziwa kweNgxelo yoNyaka ezikhutshwe ngu-NT.
- INkcazo zemali zoNyaka (iSigaba E) ziqulunqwe ngokwezikhokelo zenkqubo eyimodified cash standard nangezinye izikhokelo ezifanelekileyo ezikhutshwe ngu-NT.
- IGosa Eliphendulayo (AO) linoxanduva lokuqulunqa iNkcazo zeMali zoNyaka kwakunye nolwezimvo ezivakalisiweyo kuhlolo lwezi nkukacha.
- IGosa Eliphendulayo (AO) linoxanduva lokuseka nokusebenzisa inkqubo yolawulo lwangaphakathi inkqubo leyo equlunqelwe ukuba iqinisekise ngonyaniseko

nangentembeko yengcaciso yendlela ohambe ngayo umsebenzi, eyeeNkcazo zeMali zoNyaka, kananjalo nangokwesikhokelo solawulo ekuvunyelwene ngaso neZiko leeNkonzo Ezimanyanisiweyo (Corporate Services Centre (CSC)) kwiSebe leNkulumbuso yePhondo (DotP) seenkcukacha malunga nabantu bokusebenza (HR).

- Abahloli-zincwadi bangaphandle basetyenziselwa ukuba banike uluvo lowangaphandle ozimeleyo malunga neeNkcazo zeMali zoNyaka.
- Ngokweyam imbono, le Ngxelo yoNyaka iwuzoba ngokucacileyo nangokufezekileyo umfanekiso wemisebenzi, iinkcukacha zendlela ohambe ngayo umsebenzi, ezabantu bokusebenza kwakunye nowemicimbi yezemali yeli Sebe, zonyaka-mali ophela ngomhla wama-31 kweyoKwindlaKweyoKwindla 2017.

Owenu othembekileyo



JT Gooch
IGosa eliNika iNgxelo
ISEbe lezoThutho neMisebenzi kaRhulumente
Umhla: 30 kweyeThupha 2017

6 Ushwankathelo olucwangcisekileyo

a. Umbono

ISebe lezoThutho neMisebenzi kaRhulumente (DTPW) liyazibandakanya kumbono kaRhulumente wePhondo leNtshona Koloni, njengoko uchazwa kwiSicwangciso sePhondo esiliQili (Provincial Strategic Plan) sika- 2014 – 2019:

“Uluntu olunamathuba avuleleke kumntu wonke”.

Owe-DTPW umbono uyahambelana nombono kaRhulumente weNtshona Koloni:

“Ukunkqenqeza phambili kunikezelo lweenkonzo zezibonelelo zolwakhiwo zikaRhulumente nakwezinye iinkonzo ezinxulumene nazo”.

b. Umnqophiso

“I-DTPW inikezela ngezibonelelo zolwakhiwo nangeenkono zokukhuthaza iziphumo ezihle kwezentlalo noqoqosho nezeendawo ekuhlalwa kuzo ezinokhuseleko, ezixhobisekileyo nezinoqhagamshelwano”.

c. Iimpawu zentsulungeko

I-DTPW izibandakanya ngokupheleleyo kwezona nqobo zentsulungeko ziphambili zikaRhulumente weNtshona Koloni (WCG):



Caring = Inkathalo; Competence = Ucikizeko lwezakhono; Accountability = Uxanduva lokuphendula; Integrity = Unyaniseko; Innovation = Isakhono soyilo; Responsiveness = Ukhawulezelo lweempendulo

Ezi nqobo zentsulungeko zonke zisekelwe phezu kwentsebenziswano. Inkcazelo ethe kratya ngenzingsiselo yenqobo yentsulungeko ephambili nganye inikwe ngolu hlobo lulandelayo.

Itheyibhile 7: Iimpawu zentsulungeko zephondo neenkcazo ngokuziphatha

Uphawu lwentsulungeko	Inkcazo ngokuziphatha
Inkathalo	Siya kuzama ukuziqonda iimfuno zabantu sizinike ingqwalasela. Siza kubahlonipha abanye abantu. Abasebenzi asizi kubathatha nje njengabasebenzi kuphela, koko siza kubaxabisa njengabantu. Siza kubacingela abasebenzi. Siza kugxininisa kwiinkalo ezakhayo apha emsebenzini. Siza kuhlaba amadlala ngeendlela ezakhayo xa kukho imfuneko.

Uphawu lwentsulungeko	Inkcazo ngokuziphatha
Ucikizeko lwezakhono	<p>Siza kuqinisekisa ukuba abasebenzi bayakwazi ukuyenza le misebenzi baqeshelwe ukuyenza, nokuba bazibandakanya ngokupheleleyo neenqobo zentsulungeko ze-DTPW, nokuba ngalo lonke ixesha bazamela ucikizeko emsebenzini.</p> <p>Siza kuzifezekisa iziphumo zomsebenzi wethu siziphumele neenkalo ebesijolise ekuziphumeleni ngomsebenzi wethu ocikizekileyo ngokohlahlo-mali, futhi ngexesha.</p> <p>Siza kuzamela ukufikelela kwiziphumo eziqaqambileyo ngenjongo yokubanika iinkonzo bonke abantu baseNtshona Koloni.</p> <p>Siza kusebenza ngaxhatha iinye ukuze silufezekise uxanduva lwethu esiluthwaliswa ngumgaqo-siseko nesazibophelela kulo kubavoti.</p>
Uxanduva lokuphendula	<p>Siziqonda kakuhle iinjongo zethu, inxaxheba yethu, ugunyaziso lwethu noxanduva lwethu.</p> <p>Sizinikezele ekuzifezekiseni zonke iziphumo ekwavunyelwana ngazo, ngexesha futhi.</p> <p>Siya kuthwalisana sonke ngoxanduva lwethu lokuphendula ngomoya wentembano nowokuzalisekisa konke esazinikela kuko.</p> <p>Umntu ngamnye kuthi uya kuthi azinikezele ekuluthwaleni uxanduva lweziphumo zomsebenzi wethu nasekuzibandakanyeni nazo futhi asamkele isiphumo sokusilela ekukwenzeni oku.</p>
Unyaniseko	<p>Siya kuzamela ukyiqonda ngokuthe kratya inyaniso kwiimeko zonke, futhi sisebenze ngonyaniseko ngamaxesha onke.</p> <p>Siza kunyaniseka, sibonakalise imbeko, siphile ngeenqobo zentsulungeko.</p> <p>Siza kuthembeka ngamaxesha onke, sensz oku besithe siza kukwenza.</p> <p>Siza kusebenza ngonyaniseko ngamaxesha onke naphantsi kweemeko zonke, siqinisekise ukuba sihlala sizikhwebule kubuqhetseba.</p>
Isakhono soyilo	<p>Sizamela ukusebenzisa iindlela ezintsha, siseke iindlela zenkonzo eziphuculekayo, siziphucule iinkonzo.</p> <p>Sizamela ukuba neengqondo eziyilayo ezibona imingeni namathuba ngandlela zonke.</p> <p>Ujolliso lwethu luhlabe eluntwini, kwaye siyakwazi ukuvelela zonke iinkalo sifumane isisombululo esilulutho.</p> <p>Sibaxabisile abasebenzi ababuzayo ngeenkqubo ezisetyenziswayo ngeenjongo zokuzihlaziya nokuzivuselela.</p> <p>Siseka imeko apho zikhuthazwayo iingqondo eziyilayo, ibekho nembuyekezo futhi ngazo.</p> <p>Siyaziqonda iimpazamo ezingenziwanga ngabom, nabasebenzi sibanike ithuba lokuba bafunde kuzo.</p> <p>Siyazingqubanisa iintloko ekusonjululweni kweengxaki, ngenjongo yokufezekisa iinjongo zeziko lethu ezicwangciseke ngobuqili.</p>
Ukhawulezelo lweempendulo	<p>Siza kuzithatha ngenzondelelo enkulu izimvo zoluntu, simamele, sive amazwi abantu (ugxininiso ekumameleni kunasekuthetheni).</p> <p>Siya kuphakama ngokukhawuleza kwiimeko zonke, ngalo lonke ixesha sizibuze ukuba ngaba ifanelekile na impendulo yethu, singaba siphosise phi na, kananjalo singenza njani na ukuze sinike iinkonzo ebhetele.</p> <p>Siza kudlana iindlebe sithethane, sithethe nabo bachaphazelekayo kumsebenzi wethu, sithethe namajelo eendaba, sinike iinkcukacha ezipheleleyo.</p> <p>Siza kuzamela ukuba sibaphathele iziphumo eziqaqambileyo abantu esibakhonzayo, size ke sisebenzele phezu kwezimvo abasinikayo.</p>

7 Imithetho egunyazisayo nolunye ugunyaziso

Ugunyaziso le-DTPW luvela kuMgaqo-siseko weRiphabliki yoMzantsi Afrika ka-1996, (ekuza kuthiwa nguMgaqo-siseko xa kubhekiswa kuwo ngezantsi apha) nakuMgaqo-siseko weNtshona Koloni ka-1997 (uMthetho 1 ka-1998). Olunye ugunyaziso loloxanduva oluhamba nale Migaqo-siseko, ngelixa olunye lulokarhulumente wephondo kuphela. Olu gunyaziso, ndawonye nolo luvela kwimithetho nemigaqo-nkqubo esetyenziswayo, luchaziwe nalo kweli candelo.

Umsebenzi	uMthetho
Ezothutho	<p>uMthetho oyiAdministrative Adjudication of Road Traffic Offences Act, 1998 (uMthetho 46 ka-1998)</p> <p>Ukhuthaza iindlela ezisemgangathweni ophezulu ngokuthi ubonelele ngeendlela zothibazo lotyeshelo lwemithetho yendlela, ngoququzelelo lokuxoxwa kwamatyala ezigqitho kwimithetho yendlela, ngokuxhasa ukubanjwa kwabatyesheli ngokwemiqathango yemithetho yesizwe neyephondo enxulumene nokusetyenziswa kweendlela, ngokusetyenziswa kwenkqubo yoxhuzulo lwamanqaku ngeziphoso, ngokubonelela ngokusekwa kwearhente yokulawula eli phulo, ngokubonelela ngokusekwa kwebhodi yokumela iarhente leyo, uze ke ubonelele nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho oyiAdvertising Along Roads and Ribbon Development Act, 1940 (uMthetho 21 ka-1940)</p> <p>Unika i-DTPW uxanduva lokulawula ukuxhonywa kwezibhengezo kwiindawo ezingaphandle kweengingqi zasezidolophini ezithi zibonakale kubasebenzisi beendlela zephondo, nokulahlwa okanye ukushiywa kwemithetho engasetyenziswayo okanye kwenkunkuma, ubethelelelo, ulwakhiwo nokumiswa kwezinto ezilulwakhiwo nezinye izinto kufuphi neendlela zephondo, nofikelelo kwimihlaba ethile ukusuka kwezo ndlela.</p>
	<p>uMthetho oyiNational Land Transport Act, 2009 (uMthetho 5 ka-2009)</p> <p>Ubonelela ngeendlela zokuguqula nokuhlengahlengisa inkqubo yesizwe eyiNational Land Transport System, eyasungulwa nguMthetho oyiNational Land Transport Transition Act, 2000 (uMthetho 22 ka-2000).:</p> <ul style="list-style-type: none"> • Ngokuqulunqa nokusebenzisa umgaqo-nkqubo wephondo wokusetyenziswa kothutho lwendlela nangezicwangciso eziliqili; • Ngocwangciso, ngonxibelelaniso nangoququzelelo lwemisebenzi yothutho lwendlela; • Ngentsebenziswano phakathi koomasipala; kananjalo • Nangoqhagamshelwano namanye amasebe karhulumente.
	<p>uMthetho oyiNational Road Traffic Act, 1996 (uMthetho 93 ka-1996)</p> <p>I-DTPW, kunye noMphathiswa njengesiphathamandla esibekiweyo, kufuneka baqinisekise ngokuba iyenziwa yonke imisebenzi enxulumene nokubhaliswa nokunikwa kwezithuthi ilayisenisi, eyovavanyo lwabaqhubi nokufaneleka kwezithuthi. Ngaphezulu, i-DTPW ikwanomsebenzi wokulawula iziyunguma eziquhutyelwa ezindleleni zikawonke-wonke.</p> <p>I-NRTA ilawula ubhaliso lwezithuthi nokwenzelwa kwazo ilayisenisi, abenzi bezithuthi, abakhi nabathenga kwamanye amazwe; ukufaneleka kwabaqhubi; ukufaneleka kwabanini (bezithuthi zikawonke-wonke); ukhuseleko ezindleleni; imiqondiso yeendlela; uqingqo lwesantya; iingozi neengxelo zeengozi; ukuqhuba ngaphandle kwenkathalo; ukuqhuba okungenalo ulwazelelelo; ukuqhuba phantsi kweempembelelo zeziselo ezinxilisayo okanye zeziyobisi ezitshaywayo; kunye nezinye ke izigqitho zasezindleleni.</p>

Umsebenzi	<p>uMthetho</p> <p>uMthetho oyiNational Qualifications Framework Act, 2008 (uMthetho 67 ka-2008) Ubonelela ngolongezo lophuhliso, ucwangciso nolawulo lweSikhokelo soQeqesho sesizwe esiyiNational Qualifications Framework. Sibhekisele: kumaphulo emfundo okanye okufunda okukhokelela kuqinisekiso okanye kwinxenye yoqinisekiso olufumanekayo kumaziko emfundo kwiRiphabliki le; nakubaniki beenkonzo zophuhliso lwezakhono.</p> <p>uMthetho oyiRoad Traffic Management Corporation Act, 1999 (uMthetho 20 ka-1999) Ngeenjongo zoncendo loluntu, ubonelela ngentsebenziswano nangonxibelelaniseko kuqulunqo lwezicwangciso, kulawulo, kuquzelelo nakuqinisekiso ngokuthotyelwa komthetho ngokuphathelele kwimicimbi yezeendlela, phakathi kukarhulumente wesizwe, nowamaphondo kwakunye nowoomasipala nezithili; ulawula ukukhutshwa kweekhontrakthi zeenkonzo zeendlela; ubonelela ngokungeniswa ngezigaba kotyalo-mali lwabamacandelo abucala kuthutho lweendlela, uze ke ngaloo njongo, ubonelele ngokusekwa kwesigqeba esiyiRoad Traffic Management Corporation nangeminye imicimbi enxulumene nale.</p> <p>uMthetho oyiRoad Transportation Act, 1977 (uMthetho 74 ka-1977) Ubonelela ngolawulo lweentlobo ezithile zothutho lweendlela neminye enxulumene nalo.</p> <p>uMthetho oyiWestern Cape Provincial Road Traffic Administration Act, 2012 (uMthetho 6 ka-2012) Ulawula imicimbi yezeendlela ethile kwiphondo eli.</p> <p>uMthetho wePhondo oyiWestern Cape Road Transportation Act Amendment Law (uMthetho 8 ka-1996) Ubonelela ngokusekwa kwerejista yezothutho yephondo eli nangokubhaliswa kwemibutho yeeteki ezizikhombi.</p> <p>uMthetho oyiWestern Cape Toll Road Act, 1999 (uMthetho 11 ka-1999) Ubonelelo ngoseko lweentlawulo kwiindlela zephondo zikawonke-wonke eNtshona Koloni ngocwangcisele lweendlela zephondo ezihlawulelwayo (toll roads) uyilo lwazo, ulwamkelo lwazo, ulwakhiwo, ukusetyenziswa kwazo, ulawulo lwazo, ulondolozo nolungiso lwazo.</p> <p>oyiCape Roads Ordinance, 1976 (Ordinance 19 ka-1976) Umisela umpoposho othi liphondo lodwa elinegunya lokuvumela uphambuko kuqingqo olubekwe ngumthetho lwe-5,0m ne-95m kwimityino yolwakhiwo ngokuphathelele kwiintlobo ngeentlobo zeendlela ezipoposhwe njengezephondo, kananjalo unika negunya lokuluguqula uhlobo lwendlela (icandelo 4). Izicelo ezilolo hlobo zidla ngokufunyanwa zivela kumasipala wesithili olawula loo ngingqi ichaphazelekayo ngeNjineli yeeNdllela zeSithili (District Roads Engineer), kodwa ke zisenokuvela nakwiofisi elikomkhulu le-DTPW.</p>
uLawulo lweMisebenzi neMihlaba kaRhulumente	<p>uMthetho oyiGovernment Immovable Asset Management Act, 2007 (uMthetho 19 ka-2007) (GIAMA) Ukhuthaza iinjongo zikarhulumente zokunikwa kweenkonzo ngolawulo olucikizekileyo lweeasethi ezingahambisekiyo. Lo Mthetho i-GIAMA icacisa uxanduva lomsebenzisi nalowo ungumsingathi, oyi-DTPW ke apha eNtshona Koloni.</p> <p>uMthetho oyiNational Building Regulations and Building Standards Act, 1977 (uMthetho 103 ka-1977) Ufuna ukuba i-DTPW, njengomsingathi nomlawuli wezinto ezilulwakhiwo eNtshona Koloni, iqinisekise ukuba zonke izakhiwo nomsebenzi wolwakhiwo kwimihlaba karhulumente zithobela lo mthetho.</p>

Umsebenzi	<p>uMthetho</p> <p>uMthetho oyiNational Heritage Resources Act, 1999 (uMthetho 25 ka-1999) Usungula inqubo enxibelelanisekileyo nenothungelwano yokulawulwa kobutyebi obulilifa lemveli nendalo besizwe, ubeke izimiselo zolawulo lobutyebi bemveli nendalo ngokubanzi, usungule nenkqubo enxibelelanisekileyo yokuchongwa nokuvandlakanywa nokulawulwa kobutyebi obulilifa lemveli nendalo, futhi wenze iphondo ukuba likwazi ukuseka oogunyaziwe bobutyebi belifa lemveli nendalo ekufuneka basingathe amagunya okukhusela nokulawula iintlobo ezithile zobutyebi obulilifa lemveli nendalo. Ufuna ukuba i-DTPW ibeke le mihlaba ityunjelwe imisebenzi yophuhliso okanye yovuselelo phantsi kovandlakanyo olungqongqo lwefuthe layo njengelifa lemveli nendalo naphantsi kwenkqubo yokwamkelwa kolondolozo kweenxenyeni ezililifa lemveli kule mihlaba ichaphazelekayo.</p> <p>uMthetho oyiWestern Cape Land Administration Act, 1998 (uMthetho 6 ka-1998) Ubonelela ngokufunyanwa (ukuthengwa) kweeasethi ezingahambisekiyo nokuchithwa (ukuthengiswa) komhlaba oselungelweni likaRhulumente weNtshona Koloni (WCG), nolawulo lweminye ke imiba enokuthi ivele. I-DTPW inoxanduva lokuba isoloko iyihlaziya irejista yemihlaba, olokufumana (ukuthenga) eminye imihlaba eyongezelelweyo enokuthi ifuneka, nolokuyishiya okanye olokuyiphuhlisa ngokutsha imihlaba engasasetyenziswayo.</p>
Inxazonke	<p>uMthetho oyiBasic Conditions of Employment Act, 1997 (uMthetho 75 ka-1997) Ufezekisa iinkqubo zasemisebenzini ezikhankanywe kwicandelo 23(1) loMgaqo-siseko ngokuseka nangokubonelela ngolawulo lwemiqathango yengqesho ephambili, uze ke njalo uthobele imiqathango yeRiphabliki le njengelizwe elililungu loMbutsho waBasebenzi baMazwe ngamazwe oyi-International Labour Organization.</p> <p>uMthetho oyiBasic Conditions of Employment Act, 1997 (uMthetho ka-1997): Ministerial Determination 4: EPWP, wasicilelwa kwigazethi ngowe-4 Meyi 2012 Uqulathe imigangatho nemiqathango efanayo yabasebenzi abaqeshwe kwimisebenzini esezantsi kwiprowejekthi eyiExtended Public Works Programme (EPWP).</p> <p>uMthetho oyiBroad-Based Black Economic Empowerment Act, 2003 (uMthetho 53 ka-2003) Useka isikhokelo sowiso-mthetho sokukhuthaza uxhobiso lwabamnyama kwezoqoqosho ngokubanzi (BBBEE); uxhobisa uMphathiswa ukuba akhuphe imigaqo yeenkqubo ezinobulali kananjalo ashicilele oosomqulu benguqu; kwaye useka iKhansile eCebisayo kuXhobiso lwabaMnyama (Black Economic Empowerment Advisory Council).</p> <p>uMthetho oyiCompetition Act, 1998 (uMthetho 89 ka-1998) Ubonelela ngokumiselwa kweKhomishoni yoKhuphiswano (Competition Commission) enoxanduva lokuphanda, ukulawula nokuvandlakanya izivumelwano zonyino lokhuhiswano, ukusetyenziswa kakubi kwezikhundla eziphezulu nodibaniso (leenkampani); ngokumiselwa kweSigqeba seZigqitho (Competition Tribunal) yokujongana nezigwebo ngezo zigqitho; ngokusekwa kwenkundla yezibheno zokhuphiswano (Competition Appeal Court); nokujongana neminye imiba enxulumene nokhuphiswano.</p> <p>uMthetho oyiConstruction Industry Development Board Act, 2000 (uMthetho 38 oka-2000) Umisela iBhodi yoPhuhliso loShishino loLwakhiwo eyiConstruction Industry Development Board (CIDB), yokujongana nezinto ezibandakanya nokuphuhlisa koshishino olu ngenjongo yokuphucula iinkonzo zokubonelela uluntu lwaseMzantsi Afrika ngolwakhiwo; ukusebenzisana nawo onke amaqela achaphazelekayo kule nkonzo ngenjongo yokukhulisa amashishini olwakhiwo nempatho yabasebenzi eqaqambe ngobulali, iinkampani zolwakhiwo (oonokhontrakthi) kunye nabo baqeqeshelwe olu shishino; ukubeka iinkqubo ezicikizekileyo nemigangatho yesizwe; nokukhulisa imigangatho efanayo nenentsulungeko kwinkonzo yolwakhiwo nakwiikhontrakthi.</p>

Umsebenzi	uMthetho
	<p>uMthetho oyiConsumer Protection Act, 2008 (uMthetho 68 ka-2008) (CPA) Useka isikhokelo esinabileyo sokukhuselwa kwabasebenzisi bale nkonzo. Yonke imithetho ejoliswe kukhuselo lwabasebenzisi bale nkonzo (isikakhulu kwicandelo ngalinye) kufuneka ifundwe kunye ne-CPA ngelokuqinisekisa ngokuba imigangatho yokhuselo iyafana. Lo Mthetho ubhekisele kubo bonke ababonelela ngeempahla neenkonzo.</p>
	<p>uMthetho oyiControl of Access to Public Premises and Vehicles Act, 1985 (uMthetho 53 ka-1985) Ubonelela ngokukhuselwa kwemihlaba ethile nezithuthi zikarhulumente nangokhuselo lwabantu abakuyo, nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho oyiCriminal Procedure Act, 1977 (uMthetho 51 ka-1977) Ubonelela ngeenkqubo zokuxoxwa kwamatyala neminye imiba enxulumene nazo.</p>
	<p>uMthetho oyiDivision of Revenue Act (Ngonyaka/Annual) UMthetho wePalamente owiswa qho ngonyaka ozinto ujongene nazo zibandakanya ulwahlulo ngokulinganayo lwemali ekuqikelelwa ukuba iya kufunyanwa ngurhulumente wesizwe, phakathi kwakhe namaphondo nolawulo loomasipala kwakunye noncediso-mali olunemiqathango (Conditional Grants) olunikwa amaphondo ngeenjongo zokuba afezekise iinjongo zemigaqo-nkqubo karhulumente. Kananjalo ukhuthaza uqikeleleko noqiniseko ngokuphathelele kuzo zonke izabelo zamaphondo noomasipala kuhlalo-mali, khona ukuze la manqanaba oburhulumente akwazi ukucwangcisa uhlahlo-mali lwawo lwesithuba seqelana leminyaka.</p>
	<p>uMthetho oyiEmployment Equity Act, 1998 (uMthetho 55 ka-1998) Injongo yawo kukufezekisa ubulungisa emsebenzini ngolu hlobo: 1) ukukhuthaza ulingano kufikelelo lwamathuba nempatho enobulali kwingqesho ngokugutyulwa kocalu-calulo olungenabulali; kanajalo 2) nokusebenzisa amanyathelo oxhobiso ajoliswe ekulungisweni kosingelo phantsi lwamandulo ababefudula bephantsi kwalo abaloo maqela atyunjiweyo, khona ukuze kuqinisekise ngobulali ekumelweni kwabasebenzi kuwo onke amanqanaba omsebenzi.</p>
	<p>uMthetho oyiFirearms Control Act, 2000 (uMthetho 60 ka-2000) Umisela inkqubo enableileyo nenempumelelo yolawulo lwemipu neminye imiba enxulumene nayo.</p>
	<p>uMthetho oyi-Intergovernmental Relations Framework Act, 2005 (uMthetho 13 ka-2005) Ubonelela ngokuqulunqwa kwesikhokelo sokukhuthaza ubudlelane phakathi koburhulumente besizwe, obamaphondo noboomasipala nezithili; ubonelela ngeenkqubo zokukhawulelana nosombululo lweembambano phakathi kwala manqanaba oburhulumente; kwaye ubonelela nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho oyiLabour Relations Act, 1995 (uMthetho 66 ka-1995) Ulungiselela i-DTPW ukuba ikwazi ukukhulisa uphuhliso loqoqosho, ubulungisa eluntwini, uxolo emsebenzini nokusetyenziswa kwentando yesininzi (idemokrasi) emsebenzini</p>

Umsebenzi	uMthetho
	<p>uMthetho oyi-Local Government: Municipal Systems Act, 2000 (uMthetho 32 ka-2000)</p> <p>Ubonelela ngezimiselo eziphambili nangeenkqubo eziyimfuneko ekwenzeni ukuba oomasipala bakwazi ukuya phambili kumsebenzi wophuculo loqoqosho entlalweni yoluntu lweendawo zabo, baqinisekise nangofikelelo lomntu wonke kwiinkonzo eziphambili ezinamaxabiso afikelelekayo; ucacisa umthetho wndlela yokuma komasipala okubandakanya abantu bonke kwingingqi kamasipala, ukusebenzisana ngobuhlakani nezigqeba zezopolitiko nezolawulo; ubonelela nangendlela yokuqhutywa kwamagunya nemisebenzi kamasipala; ubonelela ngokuthathwa kwexaxheba ngabahlali; umisela isikhokelo esilula nesixhobisayo kwiinkqubo eziphambili zocwangciso, zokulawulwa kweendlela zokusebenza, ukuqiniswa kwezincisedisi-msebenzi neenguqu kwiiziko ezizisiseko soomasipala abasakhulayo; ubonelela ngesikhokelo ngolawulo lukarhulumente koomasipala nangophuhliso lwabasebenzi; ukuxhobisa abahluphekileyo nokuqinisekisa ngokuba oomasipala baseka iintlawulo zeenkono nemigaqo-nkqubo yolawulo lwamatyala eziyithathela ingqalelo iifunzo zabo ngokuthi baqulunqe isikhokelo sokunikwa kweenkonzo, sezivumelwano zokunikwa kweenkonzo nesezithili zenkonzo kamasipala; ubonelela ngolawulo lwamatyala noqokelelo lwawo; umisela nesikhokelo nokuseka isikhokelo sokuxhasa, ukubeka iliso nokumiselwa kwemigangatho oburhulumente khona ukuze kwakhiwe oomasipala abayiarhente yophuhliso ephambili nenocikizeko ekwaziyo ukuzimanyanisa izinto ezenziwa ngawo onke amanqanaba oburhulumente kwiinjongo zokuphakamisa intlalo noqoqosho loluntu, ngendlela engangquzulaniyo nendalo elungqongileyo.</p>
	<p>uMthetho oyiNational Environmental Management Act, 1998 (uMthetho 107 ka-1998)</p> <p>Ubonelela ngolawulo lwendalo oluntsebenziswano ngokuthi uqulunqe izimiselo zokuthathwa kwezigqibo kwimiba echaphazela indalo, amaziko akhuthaza ulawulo lwentsebenziswano, nangeenkqubo zonxibelelaniso zemisebenzi ephathelele kokusingqongileyo eyenziwa zizigqeba zikarhulumente; kananjalo ibonele nangeminye imicimbi enxulumene nokusingqongileyo.</p>
	<p>uMthetho oyiOccupational Health and Safety Act, 1993 (uMthetho 85 ka-1993)</p> <p>Ufuna ukuba i-DTPW, njengomsingathi nomlawuli wolwakiwo, iqinisekise ukuba zonke izakhiwo nomsebenzi wolwakiwo kwimihlaba karhulumente, nokuba iqhutywa ngubani na, ithobela lo mthetho nokuba izakhiwo ezo zihlala ziwuthobela ngalo lonke ithuba zisekhona.</p>
	<p>uMthetho oyiPreferential Procurement Policy Framework Act, 2000 (uMthetho 5 ka-2000) (PPPFA)</p> <p>Ubonelela ngokuba isigqeba sikarhulumente kufuneka siqulunqe umgaqo-nkqubo waso weentengo ezijoliswe kuxhobiso futhi silandele inkqubo yokunikwa emfuno yoxhobiso enjongo zayo zisenokubandakanywa kwabantu beekhontakthi, ababefudula besingelwe phantsi mandulo licalu-calulo olungenabulali olusekelwe kubuhlanga, kwisini nakukhubazeko.</p>
	<p>uMthetho oyiPrevention and Combating of Corrupt Activities Act, 2004 (uMthetho 12 ka-2004)</p> <p>Ubonelela ngokuqiniswa kwamanyathelo okuthintela ubuqhetseba nezenzo zobuqhetseba.</p>
	<p>uMthetho oyiPromotion of Access to Information Act, 2000 (uMthetho 2 oyi-2000) (PAIA)</p> <p>Ukhuthaza isiqhelo sokwenziwa kwezinto elubala noxanduva lokuphendula kwizigqeba zikarhulumente nezamacandelo abucala, ngokuthi kufezekiswe ilungelo lokufikelela kwiinkcukacha (eliqukathwe kwicandelo 32 loMgaqo-siseko), nokukhuthaza intlalo apho abantu bafikelela ngempumelelo kwiinkcukacha khona ukuze bakwazi ngokupheleleyo ukusebenzisa nokukhusela amalungelo abo.</p>

Umsebenzi	uMthetho
	<p>uMthetho oyiPromotion of Administrative Justice Act, 2000 (uMthetho 3 ka-2000) (PAJA)</p> <p>Ufezekisa icandelo 33 loMgaqo-siseko elibeka ukuba wonke umntu unelungelo lokuxhamla kubulungisa ngendlela esemthethweni, nenentelekelelo nobulali ngokwenkqubo. Nabani na omalungelo akhe athe achaphazeleka linyathelo lobulungisa unelungelo lokuba anikwe izizathu. Lo Mthetho i-PAJA ujongene nomthetho wolawulo ngokubanzi, into ke leyo ethetha ukuthi ubandakanya ulawulo lonke kuwo onke amanqanaba obulungisa.</p>
	<p>uMthetho oyiProtection of Personal Information Act, 2013 (uMthetho 4 ka-2013)</p> <p>Ukhuthaza ukhuselo lweenkcukacha zabantu ebezisezandleni zezigqeba zikarhulumente nezamacandelo abucala; ubeka nemiqathango ethile ebhekiswe ekunciphiseni iimfuneko zoqwalaselo lweenkcukacha zabantu; uqwalasela ukusekwa kwesigqeba soLawulo seeNkcukacha sokuba sisebenzise amagunya athile nemisebenzi ethile ephantsi kwalo Mthetho noMthetho oyiPromotion of Access to Information Act, 2000; ubonelela ngoqulunqo lwemigaqo yokuziphatha; ubonelela ngamalungelo abantu ngokuphathelele kuqhagamshelwano ngeekhompuyutha olungakhange lucelwe nangezizigqibo ezizenzekela ngemitshini; ulawula ukuhanjiselwa kweenkcukacha zabantu ngaphaya kwemida yeRiphabliki; ubonelele nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho Provincial Archives and Records Service of the Western Cape Act, 2005 (uMthetho 3 ka-2005)</p> <p>Ulonoloza izinto ezililifa lemveli nendalo eziselugcinweni zigcinelwe ukusetyenziswa ngurhulumente nabantu baseMzantsi Afrika, kwaye futhi ukhuthaza uburhulumente obucikizekileyo obulwamkelayo uxanduva lokuphendula nobenza izinto elubala ngokuthi buwalawule ngokufanelekileyo nangenkathalo amarekhodi karhulumente.</p>
	<p>uMthetho oyiPublic Finance Management Act, 1999 (1 ka-1999)</p> <p>Uxhasa ukwenziwa kwezinto elubala, uxanduva lokuphendula kunye nolawulo oluzinzileyo lweemali, lweenkcitho, lweeasethi, nezinto ezingmatyala e-DTPW.</p>
	<p>uMthetho oyiPublic Service Act, 1994 uMpoposho 103owashicilelwa kwiGazethi kaRhulumente 15791 kaJuni 1994/(Proclamation 103 published in Government Gazette15791 of 3 June 1994)</p> <p>Lo ngowona Mthetho ujongene nolawulo lukarhulumente. Ubonelela ngesikhokelo sokulawula nokusebenza kumasebe karhulumente ngokuthi uqulunqe izikhokelo zengqesho neenkqubo zabasebenzi, oko kukuthi, imiqathango yengqesho, ubude bamaxesha ezikhundla, umgaqo wokuziphatha, umhlalaphantsi, kunye nokukhululwa (ukuyekiswa emsebenzini) kwabasebenzi abakwinkonzo karhulumente, nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho oyiPublic Administration Management Act, 2014 (uMthetho 11 ka- 2014)</p> <p>Ukhuthaza iinqobo zentsulungeko eziphambili kwakunye nezimiselo ezilawula ulawulo lukarhulumente olukhankanywe kwicandelo 195(1) loMgaqo-siseko; ubonelela ngokudluliselwa nangokuya kuba kubanjiswa kwabasebenzi abakwinkonzo karhulumente; ulawula ukuqhutywa koshishino norhulumente wesizwe; ubonelela ngophuhliso lwezakhono nangoqeqesho; ubonelela ngokusekwa kweSikolo sikaRhulumente weSizwe esiyiNational School of Government; ubonelela ngokusetyenziswa kweenkcukacha netheknoloji yoqhagamshelwano kulawulo lukarhulumente; kananjalo ubonelela ngokuba uMphathiswa aseke izimiselo nemigangatho zolawulo lukarhulumente.</p>

Umsebenzi	uMthetho
	<p>uMthetho oyiSkills Development Act, 1998 (uMthetho 97 ka-1998) Ubonelela ngesikhokelo seziko sokuqulunqwa nokusetyenziswa kwezicwangciso eziliqili zikarhulumente wesizwe, ezamacandelo nezasemisebenzini zokuphuhlisa nokuphucula izakhono emsebenzini, nesokumanyaniswa kwezo zicwangciso kwiNational Qualifications Framework. Njengomqeshi ophambili, i-DTPW kufuneka iqinisekise ngothotyelo lwemisebenzi yomqeshi ngokwemiqathango yesivumelwano sasemisebenzini. NgoMsebenzi we-EPWP, i-DTPW isebenzisa amaphulo oqeqesho lwasemisebenzini nawophuhliso lwezakhono zabo bathatha inxaxheba kwiinkalo ezinxulumene nezobugcisa.</p>
	<p>uMthetho oyiRadio Act, 1952 (uMthetho 3 ka-1952) Ulawula zonke izinto ezenziwayo koonomathotholo neminye imicimbi enxulumene nazo.</p>
	<p>uMthetho oyiWestern Cape Land Use Planning Ordinance, Amendment Act, 2009 (uMthetho 1 ka-2009) Ulawula ucwangciso lokusetyenziswa komhlaba apha eNtshona Koloni, neminye imicimbi enxulumene nako.</p>
	<p>uMthetho oyiWestern Cape Procurement (Business Interests of Employees) Act, 2010 (uMthetho 8 ka-2010) Ulawula uchaphazeleko lwabasebenzi bakarhulumente wephondo eli nabezigqeba ezingamaziko karhulumente wephondo, kwakunye namalungu ezigqeba ezilawula loo maziko akwizigqeba eziqhuba ushishino norhulumente wephondo nezigqeba ezingamaziko karhulumente azimeleyo; ubonelela nangodizo lolo chaphazeleko; nangeminye imicimbi enxulumene nale.</p>
	<p>uMthetho oyiWestern Cape Monitoring and Support of Municipalities Act, 2014 (uMthetho 4 ka-2014) Ufezekisa icandelo 154(1) nele-155(6) loMgaqo-siseko ngokuthi liqulunqe amanyathelo okuxhasa oomasipala, okuphuhlisa nokuqinisa izakhono zoomasipala, nokuphucula indlela abawenza ngayo umsebenzi. Kananjalo ufezekisa icandelo 106(1) loMthetho oyiLocal Government: Municipal Systems Act, 2000, ngokuthi ubeke iindlela zokubekwa kweliso kusilelo olukrokrelwayo ekwenziweni komsebenzi nasekulawulweni loomasipala, kwakunye neminye imicimbi enxulumene nale.</p>

Isikakhulu imigaqo karhulumente wesizwe neyamaphondo nezicwangciso eziliqili ezichazwe ngezantsi apha, zizikhokelo ze- DTPW ekuqhubeni imisebenzi yayo.

Umsebenzi	iMigaqo-nkqubo
ezoThutho	<p>iSicwangciso seZlungiselelo esiliQili sesizwe esiyiNational Freight Logistics Strategy, 2005 Sinciphisa iindleko zothutho lweempahla apha ngaphakathi kweli ngeenkqubo zeendleko ezisezantsi ezithi zibe neziphumo ezikukunyuka kocikizeko, kwentembeke, namaxesha athathwa ezindleleni, into ke leyo ethi inike abasebenzisi ithuba lokukhetha phakathi kothutho lweendlela nolukaloliwe.</p>
	<p>iSicwangciso sezoThutho esiliQili seSizwe esiyiNational Public Transport Strategy, 2007 Esi sicwangciso siliqili sijoliswe kwiinkalo ezimbini zogxininiso, ezizezi:</p> <ul style="list-style-type: none"> • Uphuculo olukhawulezisiweyo lweendlela eziyimityino, olunenjongo ekukubonelela ngezithuthi zikawonke-wonke ezitsha, ezinocikizeko oluthe kratya, ezifikeleleka nxazonke, nezinokhuseleko, izezabanani abanezakhono; kwakunye • Nothungelwano olumanyanisekileyo lwezithuthi zikawonke-wonke ezikhawulezayo ezijoliswe ekuphuhliseni nasekusetyenzisweni kangangoko kwezisombululo zothutho loluntu olumanyanisiweyo.

Umsebenzi	iMigaqo-nkqubo
	<p>iSicwangciso esiliQili seSizwe soKhuseleko Ezindleleni esiyiNational Road Safety Strategy, 2009-2015</p> <p>Sijongene nemiba yokhuseleko ezindleleni ngokuthi simanyanise, sinxibelelanise izicwangciso ezahlukeneyo zokhuseleko ezindleleni, izigqeba namanyathelo ongenelelo zamaqela onke athatha inxaxheba neearhente kwinkalo yokhuseleko ezindleleni.</p>
	<p>iSicwangciso esiliQili seSizwe soKhuseleko Ezindleleni esiyiNational Road Safety Strategy esiyiNational Road Safety Strategy, 2011-2020</p> <p>Sibonelela ngesikhokelo selinge elinxibelelanisekileyo lesizwe lokuphucula imfundo nokuthotyelwa kwemithetho ngokubhekisele kwizimo zabasebenzisi beendlela eziphuthileyo, ngokuhambelana neenkqubo ezikowona mgangatho uphezulu nezindululo ezenzelwa amazwe asakhasayo yiWorld Health Organization.</p>
	<p>iSicwangciso esiliQili seSizwe soThutho lwaseMaphandleni esiyiNational Rural Transport Strategy, 2007</p> <p>Sibonelela onke amanqanaba oburhulumente amathathu ngesikhokelo sokujongana neengxaki zezinto zokuhamba nofikeleleko lwazo ezifunyanwa emaphandleni ngendlela emanyanisekileyo, engqamanisekileyo nenxibelelanisekileyo. Ezona ndawo zimbini ziphambili kuso: kukukhuthaza unxibelelaniseko lophuhliso lweendlela neziphambuka emaphandleni; kunye noqulunqo lweenkqubo zothutho lwasemaphandleni ezihambelana neemfuno, nezilungelelanisekileyo.</p>
	<p>iPhepha loCaciso loMgaqo-nkqubo eliyiWhite Paper on National Transport Policy, 1996</p> <p>Lijongene lijongene nemisebenzi nezibonelelo zothutho ezinokhuseleko, ezithembekileyo, ezinempumelelo nezimanyanise ngokupheleleyo. Ezi zibonelelo ke kufuneka zizifezekise iimfuno zabasebenzisi abathuthelwayo nabangabakhweli ngendlela ezixhasayo izicwangciso eziliqili zikarhulumente zoqoqosho nentlalo ngelixa zinozinzio ngakwicala lendalo nakuqoqosho.</p>
	<p>iPhepha loCaciso loMgaqo-nkqubo eliyiWhite Paper on Provincial Transport Policy, 1997</p> <p>Wakhela phezu kwesiseko esibekwe liPhepha loCaciso loMgaqo-nkqubo eliyiWhite Paper on National Transport Policy, ngokuthi ubonelele ngeenkukacha malunga namanyathelo athile ajoliswe ekukhawulelaneni neemfuno namathuba eNtshona Koloni; kwaye uyawagqala namagunya angoku nawexesha elizayo anikwe amaphondo namanye amanqanaba oburhulumente phantsi koMgaqo-siseko.</p>
	<p>iZikhokelo zofikeleleko lweendlela (Road Access Guidelines)</p> <p>Zibonelela ngezikhokelo zokuncedisa iinjini nabaqulunqi beepiani, kwakunye nabaphuhlisi bemihlaba, ekuqulunqweni kwemigangatho yofikeleleko lweendlela eyamkelekileyo.</p>
	<p>iSikhokelo esiliQili soMzantsi Afrika seZibonelelo zeeNdelela esiyiRoad Infrastructure Strategic Framework for South Africa (RISFSA)</p> <p>Sibonelela ngezikhokelo zokuchazwa ngokutsha kweendlela zoMzantsi Afrika nangokuncedisa iziphathamandla ekwahluleni ezi ndlela zikhoyo ngokweentlobo zazo.</p>
	<p>iSicwangciso esiliQili soKhuseleko eZindleleni sPhondo leeNtshona Koloni esiyiRoad Safety Strategy for the Western Cape Province, 2005</p> <p>Sikhuthaza imeko yasezindleleni enokhuseleko oluthe kratya ngokukhuthaza ukhuseleko ezindleleni kulo lonke iphondo eli, sijolise ngakumbi kwiindlela zesizwe nezephondo; kananjalo sikwanoxanduva loqeqesho lokuqala lwawo onke amagosa ezeendlela eli phondo asafikayo, khona ukuze kuqinisekise ngemfano nangoqeqesho lomsebenzi.</p>

Umsebenzi	<p>iMigaqo-nkqubo</p> <p>iNkcazo yoMgaqo-nkqubo weNtshona Koloni woThutho omalunga nabakhweli abaneemfuno ezizodwa oyiWestern Cape Policy Statement on Transport for Special Needs Passengers (SNPs), 2009</p> <p>Ubeka uxanduva lwe-DTPW kwiinkalo ezithile:</p> <ul style="list-style-type: none"> • Ukukhuthaza ukukhuliswa kofikeleleko lothutho lwemigaqo kaloliwe nokuqeqeshwa kwabaqhubi nabasebenzi babo kwiindlela zokubathathela ingqalelo ngobulali abantu abaneemfuno ezizodwa; • Ukuxhasa ubonelelo ngeenkono zeenkukacha zothutho ezifikelekayo ngokufanisiweyo; • Ngobambiswano ne-NDOT, ukuqulunqa nokushicilela izikhokelo ngeemfuno zofikeleleko lwezithuthi zikawonke-wonke; • Ukuqinisekisa ukuba zonke izibonelelo zothutho ezitsha ziyabalungiselela abantu abaneemfuno ezizodwa: kwakunye • Nolokuqinisekisa ukuba zonke iikhontrakthi zeenkono zothutho lukawonke-wonke kweli phondo zihlala zizamela ukubandakanya iinkono zothutho ezinofikeleleko, zide zonke iinkono zeekhontrakthi zibe nalo olu fikeleleko okanye zide zibekhona iinkono ezizezinye ezikwaziyo ukukhawulelana neemfuno.
uLawulo lweMisebenzi kaRhulumente neePropati	<p>uMgaqo-nkqubo oyiWestern Cape Provincial Acquisition Policy</p> <p>Ubonelela abasingathi ngezikhokelo, ezibandakanya nezi nkalo: ukuthengwa kweeasethi ezingahambisekiyo; ukhuthaza ucacise imiqathango neenkqubo ezimfano inye.</p> <p>iPhepha leNkcazo yoMgaqo-nkqubo eliyiWestern Cape Provincial Government White Paper on the Management of Provincial Property, 2004</p> <p>Libonelela ngesikhokelo sokukhokela kwizinto ezenziwayo eziphathelele kwiasethi ezingahambisekiyo zikaRhulumente wePhondo leNtshona Koloni nakweminye imihlaba ayisebenzisayo; kwaye libandakanya nonxibelelaniso nezinye izinto ezenziwayo zolawulo lwemihlaba yamanye amaqela anenxaxheba angakarhulumente nangawoluntu kweli phondo.</p> <p>iSikhokelo esiyiWestern Cape Infrastructure Framework, 2013</p> <p>Singqamanisa ucwangciso, ukunikwa kweenkonzo nolawulo lwezibonelelo zolwakhiwo ekubonelelwe ngazo ngamanqanaba achaphazelekayo onke (urhulumente wesizwe, urhulumente wephondo, uburhulumente boomasipala nezithili, izigqeba ezingamaziko karhulumente azilawulayo, necandelo labucala) neajenda ecwangcise ngobuqili nombono wephondo eli.</p> <p>uMgaqo-nkqubo oyiWestern Cape Provincial Property Disposal Policy</p> <p>Ubonelela ngesikhokelo sophuhliso, uqhube ukwenziwa kwenguqu, ubethelele ukuzithemba, ngakumbi kwiingingqi ezingekaphuhliseki ngokupheleleyo, ngeenjongo zokulungisa ukungalingani kwamandulo nokukhuthaza imisebenzi yoqoqosho.</p>
Imisebenzi kaRhulumente eNatyisiweyo	<p>iZikhokelo zokuqhutywa kwe-EPWP</p> <p>Injongo ye-EPWP kukudala amathuba omsebenzi ethutyana elifutshane ukuya kweliphakathi alungiselelwe abantu abahluphekileyo nabangasebenziyo njengenxenywe yephulo likarhulumente lokulwa nentlupheko. La mathuba emisebenzi ahamba noqeqesho olujoliswe ekuphuculeni uqesho lwabaxhamli abanezakhono ezisezantsi kwimarike yemisebenzi yabaqeqeshiweyo. Lo Msebenzi ujolise kumathuba akwinkalo yezibonelelo ezilulwakhiwo, eyokusingqongileyo, eyenkubeko neyamacandelo angengokarhulumente.</p> <p>iZikhokelo zokuqhutywa kweNkonzo yoLutsha lweLizwe (Guidelines on the Implementation of the National Youth Service)</p> <p>Zibonelela ngokuba ukusetyenziswa kwamaphulo olutsha luxanduva lwawo onke amaziko karhulumente. Uxanduva lokuqulunqa izicwangciso, olukunxibelelanisa nolokusungula izicwangciso eziliqili zoyilo zophuhliso lolutsha, ngoko ke lusemagxeni ngokulinganayo kwiKhomishoni yoLutsha yeSizwe nakumasebe karhulumente ahlukeneyo karhulumente wesizwe nowamaphondo.</p>

Umsebenzi	iMgaqo-nkqubo
Inxazonke	<p>iSicwangciso esiliQili sePhondo (Provincial Strategic Plan), 2015/16-2019/20</p> <p>Sibonelela ngeqela leeNjongo Ezicwangciswe ngobuQili ezinabileyo zikaRhulumente weNtshona Koloni zesi sithuba sovotelo, ezichaka iziphumo ezinqwenelwayo kwesi sithuba siphakathi (seminyaka emihlanu). Ezi njongo zizoba umfanekiso weemfuno nowezinto eziphambili ngokubaluleka kurhulumente wephondo, kwaye ngaxesha nye sikhuthaza ukuqhutywa komsebenzi okumanyanisekileyo nokuphucukileyo kulo lonke icandelo loburhulumente eNtshona Koloni.</p>
	<p>iSikhokelo neNcwadana yeSebe soBeko-liso noVandlakanyo (Departmental Monitoring and Evaluation Framework and Manual)</p> <p>Sichaza iinkqubo zokubekwa kweliso nokwenziwa kovandlakanyo nezixhobo ezikhoyo zolawulo olujolise kwiziphumo kwinkonzo karhulumente.</p>
	<p>uMgaqo-nkqubo woLawulo lwaMrekhodi weSebe (Departmental Records Management Policy)</p> <p>Ubonelela ngesiseko senkqubo yeziko yokuthwala uxanduva lolawulo lweenkcukacha namarekhodi, isiseko eso esiyimfuneko ebaluleke kakhulu ekunikweni kweenkonzo ngempumelelo.</p>
	<p>uMgaqo-nkqubo oyiWestern Cape E-Mobility Policy</p> <p>Umgaqo-nkqubo ongunxazonke wokusetyenziswa kwamakhadi eenkcukacha zeseli asetyenziselwa imicimbi esesikweni. Ulawula unqamanise imfanonye yeenkqubo zokuthengwa, ukunikezelwa nokusetyenziswa kwamakhadi eenkcukacha kurhulumente weNtshona Koloni nakumasebe akhe nangolawulo olucikizekileyo nolungenazindleko zixhomileyo lwale nkonzo ikubaluleka kungaka.</p>
	<p>iNkqubo kaNxazonke woLawulo kaRhulumente weNtshona Koloni (Western Cape Government Transversal Management System)</p> <p>Ijolise ekufezekiseni iziphumo ezingqinisekayo ngoququzelelo lwamabutho amacandelo ajongene nemicimbi ngeenxa zonke, ngelixa wona amasebe ahlukeneyo eziarhente zokusetyenziswa kwayo le nkqubo; kananjalo ilawula ukusetyenziswa kwesicwangciso esiliqili sephondo kwiinkalo zonke zikaRhulumente weNtshona Koloni. <i>Executive Project Dashboard</i> isisixhobo solawulo lweenkcukacha sale nkqubo.</p>
	<p>iPhepha loCaciso loMgaqo-nkqubo ngoLawulo lwaBasebenzi (White Paper on Human Resource Management, 1997)</p> <p>Lijolise kwimfuneko yenxaxheba yophuhliso nokwenza inguqu kwizakhono zabasebenzi khona ukuze zifezekiswe iinjongo zokunikwa kweenkonzo okucikizekileyo nezokwenziwa kwenguqu kwinkonzo karhulumente.</p>

8. Ubume beZiko ukususela ngowe-31 KweyoKwindla 2017

Umzobo obonisa ubume beziko leDTPW ukula maphepha mane alandelayo ale ngxelo.

9. Amaziko aphantsi koMphathiswa wePhondo

Noxa iSebe lingenaluxanduva lwawo nawaphi na amaziko karhulumente, lineziko lorhwebo eliyiGMT eliphantsi kolawulo lwalo.

Itheyibhile 8: Amaziko aphantsi koMphathiswa wePhondo

Igama leziko	Ugunyaziso ngokomthetho	Ubudlelwane bezemali	Uhlobo lomsebenzi
Government Motor Transport	Isahluko 19 seMigaqo yeCandelo likaNondyebo.	I-GMT isebenza njengeziko lorhwebo ngokwemiqathango ebhalwe kwiSahluko 19 seMiqathango yeCandelo likaNondyebo. I-AO yeSebe ikwayi-AO yeziko lorhwebo. I-AO inika ingxelo yayo kuMphathiswa wePhondo.	Ubonelelo ngezithuthi zikarhulumente kumasebe aziiklayenti ngenjongo yokuhambisa iinkonzo.

Isigaba B: Inkcazelo ngokuqhuba komsebenzi

1 Ingxelo yoMhlolizincwadi-Jikele: linjongo ezibekwe kwangaphambili

UMhloli-zincwadi-Jikelele woMzantsi Afrika (AGSA) ulwenze lonke uphicotho lweencwadi olufunekayo ngokuhamba komsebenzi ukuze anike iziphumo zophicotho-zincwadi ngokwendlela umsebenzi owenziwe ngayo ewuthelekisa neenjongo ebezibekwe kwangaphambili kwingxelo eya kubaphathi. Injongo yokwenza olu phicotho ibikukujonga ukuba ingaba zikhona na izikhwasilima namachaphaza ekufuneka echaziwe kule nkcazelo imalunga nokuhamba komsebenzi kodwa ingekuba bekufunwa ukuqokelwa ubungqina bokuqinisekisa okanye bokuba kunikwe uluvo okanye isigqibo ngale miba kwingxelo yophicotho-zincwadi.

Yiya kwiphepha lama-238 ukuze ufumane iNgxelo yoMhloli-zincwadi-Jikelele, epapashwe phantsi kwesihloko esithi: isiGaba E: Inkcazelo ngezeMali.

2 Ushwankathelo lokwenziwa komsebenzi wesebe

2.1 limeko ezinikwe phantsi kwayo iinkonzo

Iinkonzo ezingundoqo zeSebe zezi:

Inkonzo engundoqo	Imisebenzi ebalulekileyo
Iinkonzo zoLawulo	<ul style="list-style-type: none"> • Ukunceda iSebe ngemiba ebalulekileyo enxulumene nomgaqo-nkqubo nangemisebenzi. • Ukunceda iSebe ngezolawulo lwezimali kunye nomsebenzi wokuthengwa kwempahla neenkonzo. • Ukuncedisa oomasipala ukuba babhale ii-ITP. • Ukuncedisa kwinkqubo yokuqulunqa izicwangciso-qhinga, imigaqo-nkqubo kunye nezicwangciso zesebe. • Ukulawula iPDP ukuze kuqeqeshwe abantu kwizakhono ezinqabileyo kwicandelo lezothutho, elezobugcisa bokwakha nelezobunjinieli. • Ukubonelela ngeebhasari abantu abafundela ezothutho, ezobugcisa bokwakha nezobunjinieli.
IiNkonzo zeziBonelelo zeMisebenzi kaRhulumente	<ul style="list-style-type: none"> • Ukuthenga nokuthengisa iiasethi ezingahambiyo. • Ukuqinisekisa ukuba izakhiwo nemihlaba (iipropati) yephondo isetyenziswa ngokufanelekileyo. • Ukuqeshisa ngezakhiwo nemihlaba yokuhlala nokusebenzela. • Ukufunela amasebe kunye namaqumrhu karhulumente ephondo iindawo zokuhlala nokusebenzela. • Ukwakha nokulungisa izakhiwo zezempilo, ezemfundo kunye nezinye izakhiwo ngokubanzi. • Ukudala amathuba emisebenzi nophuhliso lwezoqoqosho ngokwakha izibonelelo.
IiNkonzo zeziBonelelo zezoThutho	<ul style="list-style-type: none"> • Ukwenza, ukulungisa nokulondoloza iindlela zephondo. • Ukubonelela ngamathuba okufunda usemsebenzini nokuqeqesha abo sele bethwele izidanga. • Ukubonelela ngamathuba okuqeqesha abo bafundela ukuba ngabakhandi bezithuthi ezikhulu ezisebenzisa idizili. • Ukubonelela ngeenkonzo zobugcisa. • Ukudala amathuba emisebenzi nophuhliso lwezoqoqosho ngokwakha izibonelelo.
IiNkonzo zemiSebenzi yezoThutho	<ul style="list-style-type: none"> • Ukulawula nokubeka phantsi kweliso iinkonzo zezothutho ezizizibonelelo kunye nezithuthi ezilungiselelwe abakhweli abathile. • Ukuququzela nokukhokela amaphulo okhuseleko kwizithuthi ezihamba emhlabeni kunye neenkqubo zokuqinisekisa ukuba imithetho iyathotyelwa. • Ukuhlola, ukuncedisa nokubonelela oomasipala ngezithuthi ezihamba emhlabeni. • Ukuxhasa amalinge okuphumeza iNMT.

Inkonzo engundoqo	Imisebenzi ebalulekileyo
IInkonzo zoLawulo lwezoThutho	<ul style="list-style-type: none"> • Ukubonelela ngeenkonzo zokubhalisa izithuthi nokukhupha amaphepha-mvume kusetyenziswa oomasipala. • Ukubonelela ngeenkonzo zokuhlola ukuba izithuthi zikulungele na ukuba sendleleni. • Ukukhuphela abaqhubi abafanelekileyo amaphepha-mvume okuqhuba kusetyenziswa oomasipala. • Ukukhupha amaphepha-mvume ezigadla ezilayisha imithwalo emikhulu ngokugqithisileyo naweminye imicimbi ebanjelwa ezindleleni. • Ukubonelela ngeenkonzo ezinxulumene nokulawula ukulayisha ngokugqithisileyo kwiindlela zesizwe nezephondo. • Ukukhupha iilayisenisi zezithuthi zikawonke-wonke. • Ukubhalisa imibutho yeeteki. • Ukuqalisa nokuqhuba iinkqubo namaphulo okhuseleko ezindleleni • Ukunceda ngeenkonzo zokulamla iimbambano kwicandelo lezithuthi zikawonke-wonke. • Ukugcina umthetho nocwangco kwiindlela zesizwe nezephondo ezisetyenziswa nguwonke-wonke.
IMisebenzi eQhutywa ekuHlaleni	<ul style="list-style-type: none"> • Ukulawula iEPWP. • Ukubeka phantsi kweliso inkqubo yokuphuhlisa oosomashishini abakwicandelo lezokwakha abasakhasayo. • Ukubonelela ngamathuba ophuhliso lwezakhono zecandelo lezokwakha, kuquka nokufunda uqeqeshwa kwabo banezakhono zobugcisa.

Iminingeni ephambili ngokunikwa kweenkonzo

Kulo nyaka, imingeni eliqela iyichaphazele kakubi inkqubo yeDTPW yokuhanjiswa kweenkonzo:

- Uqhankqalazo obeluhutywa licandelo lezithuthi zikawonke-wonke obelubangelwa yiGIPTN;
- Izikhalazo ezenziwa ngabantu zokuba umhlaba weWCG okwiindawo ezisembini weKapa kwakhiwe kuwo izindlu ezifikelekayo;
- Amanyathelo okungenelela ekuye kwanyanzeleka ukuba athathwe kulungiswe iingxaki yezakhiwo ezineentanda nomsebenzi okhwinisayo eVuyiseka High School, Garden Village Primary School, Silversands High School, Hawston Primary School, Scottsdale High School, Masakhane Primary School kunye naseDelft South Primary School; kunye
- Noqhankqalazo lwabahlali kwiindawo ekwakhiwa kuzo luyiphazamisile imisebenzi karhulumente yokwakha izibonelelo, futhi noqhankqalazo lwabahlali ezirenkini zeeteki kuziphazamisile izithuthi zikawonke-wonke. Ngoku kubekwe imiqathango ecacisa iindlela zokulawula iimeko ezifana nezi.

Le meko ikhoyo yoqoqosho oludodobalayo kulindeleke iyichaphazele kakubi indlela eziza kubhatalwa ngayo iinkonzo ezifana neemali yokuqesha indawo yokuhlala (irenti) kunye nemali yokurhafela izithuthi kwaye iza kuzinyusa iindleko zokuhambisa iinkonzo.

Imisebenzi ephambili ebeyimpumelelo kunikezelo lweenkonzo

Inkonzo: Ukulawula i-EPWP

Amathuba emisebenzi adaliweyo angama-88 953 xa ethelekiswa nalawo iphondo belizimesele ukuwadala angama-80 594 (kuquka amathuba emisebenzi adalwa kuwo onke amaqoqo karhulumente kunye nakumacandelo angekho phantsi korhulumente). Ukongeza koku, izithuba ezifanayo nemisebenzi esisigxina (iiFTE) ezingama-28 752 zidaliwe kulo nyaka.

Imibutho ye-EPWP yephondo eli-12 iye yancedwa ayaphela aze amaqumrhu oluntu angama-40 abonelelwa ngoncedo lobugcisa.

Inkonzo: Ukukhokela iinkqubo zokuphuhlisa oosomashishini bezokwakha abasakhasayo

Amanyathelo okungenelela amathathu eNkqubo yoPhuhliso leeNkampani zezoKwakha athathiwe kulo nyaka kwaye oosomashishini abasakhayo abangama-347 bafumene uqeqesho lwezakhono nophuhliso lwamashishini ukuze bakwazi ukuxhathisa bamelane nokhuphiswano. Oosomashishini abasakhasayo abangama-220 bebonke baye bafumana uqeqesho kwiindibano zolwazi ngobuchule bezokwakha ezili-12, oosomashishini abasakhasayo bezokwakha abali-108 bafumene uqeqesho lwesiGaba esisiSeko, baze oosomashishini abasakhasayo besiGaba 3 nese-5 beCIBD abali-19 bathatha inxaxheba kwiNkqubo yoQeqesho nokuFundisa ekwiDidi eliPhezulu. Oosomashishini abasakhasayo besiGaba 1 no-2 abangama-40 bebonke baya kwizifundo zoqeqesho zikamasipala zeveki ezintlanu ukuze baphucule izakhono zabo kwezoshishini.

Inkqubo yeEmplA yesiCwangciso seDTPW sokuPhumeza ukuThenga ngeNdlela eyeNzelelelayo (iPreferential Procurement Implementation Plan) yiyo esetyenziswayo xa kusenziwa imizobo engumfunziso xa kuza kwakhiwa izibonelelo ezithile ezixabisa imali engaphezulu kwezigididi ezihlanu zeerandi. Kunyaka-mali ka-2016/2017, kuqaliswe iiEmplA ezingama, zaze iiEmplA ezili-13 zaqkunjelwa.

Imisebenzi engama-27 yokwakhiwa kwezibonelelo zesebe iye yabekwa phantsi kweliso yaza yahlolwa kusetyenziswa iETIR ukuze kujongwe ukuba iinjongo zophuhliso nokuxhobisa ngezakhono zifezekisiwe na. IiEmplA ziye zaqinisekisa ukuba iDTPW ikwazile ukuzifezekisa ezo njongo zizezona zingumyinge usezantsi ekufanele zifezekiswe.

Inkonzo: Ukudala imisebenzi nokuxhotyiswa ngezoqoqosho ngokwakha izibonelelo

Ngokwakha nokulungisa izakhiwo namaziko eWCG, kudalwe amathuba emisebenzi eEPWP angama-5 976.

Izivumelwano ezithathu zemisebenzi yokunika iingcebiso zeminyaka emininzi ziye zatyikitywa ukuze kuphungulwe amaxesha athathwayo xa kuthengwa iinkonzo neempahla, ngolo hlobo kutsho kuhanjiswa iinkonzo ngendlela engenamagingxi-gingxi.

Inkonzo: Ukubonelela ngamathuba ophuhliso lwezakhono ezinxulumene nobungcali bezokwakha kuquka namathuba okufunda usebenza

Abantu abatsha abangasebenziyo abangama-539 bebonke banikwe amathuba oqeqesho kubuchule obunxulumene nobungcali bezokwakha kunye nophuhliso lwezakhono njengexalenye yeNkqubo iNYS. Kwaba bafundi bangama-539, abangama-420 bathathe inxaxheba kwinkqubo yokufunda izakhono ezahlukeneyo zobungcali bezokwakha.

Abafundi abafumana uqeqesho besebenza abangama-55 baye bafumana uqeqesho lobugcisa kumakhondo afana nokufakela umbane, ubuchule bokudibnisa iintsimbi ngelotho (ukuwelda), ukuchwela kunye nokutywina. Iinkqubo zophuhliso lwezakhono nobugcisa zeDTPW ziyinxalenye yeWestern Cape Apprenticeship Game-Changer. Amalinge ophuhliso lobugcisa aqhutywa kusetyenziswa nabaqeshi becandelo lezobuchule kwezokwakha kwakunye namaziko agunyazisiweyo oqeqesho kwimfundo yobugcisa namakhondo (iTVET). Abafundi abali-17 kwaba bangama-55 bafumene uqeqesho olusekelwe kwizakhono olwahlulwe ngokwamacandelo kunye noqeqesho besemsebenzini kwezokudibanisa iintsimbi ngelotho (ukuwelda) njengexalenye yesivumelwano sokusebenzisana phakathi kweDTPW nePSETA.

Abafundi baseNtshona Koloni bebanga le-12 abangama-64 baye bathathwa yiDTPW njengexalenye yeprojekthi yeNkulumbuso yoPhuhliso loLutsha (iPAY). Abo bathathe inxaxheba kule projekthi bafumene ithuba lokubamba umsebenzi namava okusebenza isithuba esizinyanga ezili-12 ukongeza kolu qeqesho bebelufumene kwiindlela zokusebenzisana nabantu abafuna uncedo, ulawulo lweeprojekthi, izakhono zekhompyutha, ukulungela umsebenzi kunye nezakhono zokufuna umsebenzi.

Kuye kwaqhutywa eminye imisebenzi eliqela kulo nyaka:

- Abafundi becandelo lezobuchule bokwakha abali-18 baye bafumana inkxaso kwiDTPW ukuze bavavanywe kubugcisa bokuchwela nokutywina.
- Iingcali zokutywina ezili-11 kunye nabachweli baye baziphumelela izifundo zabo kwiRed Seal Artisan kwilinge nje lokuqala. Abasibhozo kwaba bafundi bali-11 baye bafumana imisebenzi esigxina emva kokuba benikwe izatifikethi zabo.

Inkonzo: Ukubonelela ngamathuba okuqeqesha usemsebenzini kumakhondo anxulumene nokukhanda izithuthi

Ukuze umfundi abe ligcisa elinamaphepha aziziqinisekiso kufuneka achithe isithuba esiyiminyaka emine efunda efumana noqeqesho esemsebenzini, abhale iimviwo ezimiselweyo aze ahlolwe izakhono zakhe zokwenza umsebenzi ngokwenyani yiManufacturing, Engineering and Related Services Sector Education and Training Authority (iMERSETA). Abafundi abaxhaswa yiDTPW baya kwiindibano zoqeqesho eBellville Mechanical Workshop baze benze izifundo zeNational Technical Certificate (NTC) kwikholeji yobugcisa. Amagcisa kwezokukhanda ali-15 alugqibile uqeqesho obeluhutywa yiApprenticeship Programme kulo nyaka. Amagcisa amane aphume kwiApprenticeship Programme aye afumana umsebenzi osisigxina kwiDTPW emva kokuba ebhalisile.

Uqeqesho obeluhutywa ngaphakathi kwiDTPW lamagcisa angabakhandi bezithuthi ezisebenzisa idizili luqale ngo-2010. Ekupheleni konyaka-mali ka-2016/17, abafundi abali-

19 baye baligqiba uvavanyo olukumgangatho wezobuchule (uhlolo lwe-MERSETA oluqhutywa kuseenziwa umsebenzi wokwenyani lwelo candelo likhethiwe kwezokukhanda izithuthi zedizili). Kula magcisa okukhanda izithuthi zedizili ali-19, ali-15 kuwo aye afumana imisebenzi kwiinkampani zabucala. Kungoku nje kunabafundi abali-16 abathatha inxaxheba kule nkqubo, abali-14 kubo bangabafundi bezobugcisa bokukhanda izithuthi zedizili, aze omnye abe ligcisa lezokudibanisa iintsimbi owokugqibela yena abe lichule lokudibanisa nokuqingqa iintsimbi zookweyoKwindla ni.

Inkonzo: Ukulawula iProfessional Development Programme ukuze kulungiswe ingxaki yokunqongophala kwezakhono kwicandelo lezothutho, elezobunjineli nelobuchule kwezokwakha

Injongo ephambili yePDP kukulungisa ingxaki yokunqongophala kwabantu abanezakhono kwicandelo lezothutho, elezobunjineli nelobuchule kwezokwakha ngokunika abasebenzi amathuba okuba babhalise futhi bafunde kumaziko afanelekileyo okuqeqesha. IPDP yinkqubo enika abantu abazingcali ezifundileyo abanamava ababhalisileyo ukuba bafundise abantu abatsha abasaphuma ezidyunivesiti ngezinto abazaziyo, ubuchule kunye nezakhono. Iincwadi nezikhokelo ezizincwadi zokuqeqesha nokuphuhlisa zihlaziyiwe zaze zafakelwa iinkcukacha nolwazi olutsha ukuze kuqinisekise ukuba azishiyeki kwizinto ezintsha ezenziwa ngamaqumrhu eengcali ezifundileyo ezilawula icandelo lezothutho, elezobuchule bokwakha nelezobunjineli. Ukuhlala ihlolwa ivavanywa kunceda ukuqinisekisa ukuba la njongo iphambili iyazalisekiswa.

Ngonyaka-mali ka-2016/17, abafundi abasibhozo baye bakwazi ukubhalisa ngempumelelo kumaqumrhu eengcali ezifundileyo afanelekileyo. Iinkcukacha zabo nazi ngezantsi.

Izifundo	Ikhondo	Itotali	Uhlanga				Isini	
			A	C	W	I	M	F
IArchitectural	Ingcali kwezokwakha	1	-	1	-	-	1	-
Ezombane	Injineli	1	-	1	-	-	1	-
Eze-Civil	Injineli	6	1	2	3	-	6	-
Total		8	1	4	3	-	8	-

A=Ntsundu; C= Webala I=Indiya; W=Mhlophe; F=mfazi; M=ndoda

Inkonzo: Ukulawula iGraduate Professional Engineering Programme ukuze kuququzelwe ukuqeqeshwa ngendlela efanelekileyo futhi kugcinwe abasebenzi abanezidanga kwicandelo lezothutho nelezobunjineli

Ngelinge lokuxhasa ukunikwa kwezibonelelo, iGraduate Professional Engineering Programme (GPEP), ixhaswa ngabasebisi nabahloli iqhuba izifundo zoqeqesho olufanelekileyo ngokugcinwa kwabasebenzi abanezidanga, eqhutywa unyaka wonke. Abasebenzi abatsha abalishumi abaphuma ezidyunivesiti (abahlanu abazinjineli baze abanye abahlanu babe ngamagcisa) baye bathathwa kwiGPEP ekuqaleni

kukaFebruwari ka-2017. Ngo-2016/17, abafundi abanezidanga zobunjineli abasibhozo (bonke zinjineli) baye banazo ezona zinto zifunwayo zibubuncinane ukuze ubhalise kwi-ECSA kwaye abathandathu kubo sele bebhalisile kwiECSA njengabantu abanezakhono ezifundelwayo (ababini basalindele ukubhaliswa). Abafundi abasixhenxe kwaba baye bafumana imisebenzi esigxina kwiDTPW emva kokuba befake izicelo zezithuba zemisebenzi ezazipapashiwe. Ngoku ngabafundi abanezidanga abangama-28 ababhalise kwiGPEP.

Inkonzo: Ukunceda ngeebhasari abafundi abafanelekilyo ngokusebenzisa iMasakh'iSizwe Bursary Programme

IMasakh'iSizwe Bursary Programme ijolise kubafundi abafundela iDiploma yasemva kwesidanga sokuqala, isidanga okanye isidanga sesibini kwizifundo zezothutho, zobuchule bezokwakha nezobunjineli ize ibaqhube bade baye kugqiba izifundo zabo. Le bhasari abafundi bayihlawula ngokubila kwebunzi labo besebenzela urhulumente. Ngamanye amazwi, abantu abafumene le bhasari kufuneka basebenzele urhulumente isithuba sonyaka, ngonyaka ngamnye ebebefumana ngawo ibhasari. Olu ncedo lwebhasari lulungisa ingxaki yokunqongophala kwezakhono ezinqabileyo nezibalulekileyo futhi oku kuphinda kuncede nakwimisebenzi yeDTPW. Abafundi abali-172 bebonke abaphuma ngaphandle kurhulumente baye bafumana uncedo ngale bhasari ngo-2016/17. Oku kuza kubanika amathuba amahle okuba batshintshe ubomi babo.

Ngelinge lokusabela kwingxaki yokudodobala koqoqosho kunye nomonakalo owenziwe liphulo elilwela ukuba imfundo ibe simahla, i-#FeesMustFall, iinkqubo zenkonzo zoncediso zaye zancediswa ngochatha wemali ukuqinisekisa ukuba iMasakh'iSizwe Bursary Programme iyawenza umsebenzi wayo. Inkqubo yeenkonzo zoncediso iquka ukuncedisa ezifundweni, ukuhlenga-hlengisa iimeko zentlalo kunye nezakhono ezinika umntu amathuba amahle okuqesheka ukuze umfundi ofumene ibhasari abesethubeni elihle kakhulu lokufumana amathuba enezakhono ezilolekileyo. Injongo yayo kukubenza babe bukhali ezincwadini, bakwazi ukukhuphisana nabanye futhi baqesheke lula. Iphulo lokuya kufundisa abanye ekuhlaleni laye laqaliswa ngeenjongo zokwenza ukuba abafundi abafumene le bhasari bazi ukuba izakhono abanazo ziluncedo ebantwini ngokuthi bakhuthazwe ukuba babe ngamavolontiya afundisa abafundi beBanga 11 nele-12 kwizifundo zezibalo ne-physical science besebenza nemibutho engekho phantsi kukarhulumente (iiNGO).

Abafundi abatsha abali-19 abangaphumi kurhulumente baye bafumana iibhasari zokufunda ngo-2016, into ibenze ukuba babe li-172 xa bebonke. Iinkcukacha ngaba bafundi nazi ngezantsi.

Izifundo	Inani labafundi	Uhlanga				Isini	
		A	C	I	W	F	M
Architecture	4	-	1	-	3	-	4
Civil Engineering	103	34	49	3	17	27	76
Electrical Engineering	14	5	6	-	3	4	10
Mechanical Engineering	20	4	10	1	5	5	15
Geomatics	4	1	3	-	-	2	2

Izifundo	Inani labafundi	Uhlanga				Isini	
		A	C	I	W	F	M
Property Studies	2	-	1	-	1	-	2
Quantity Surveying	19	8	9	1	1	7	12
Town and Regional Planning	3	1	2	-	-	1	2
Transport Studies	3	3	-	-	-	2	1
Total	172	56	81	5	30	48	124

A=Ntsundu; C=webala; I=Indiya; W=mhlophe; F=mfazi; M=ndoda

Inkonzo: Ukubonelela, ukwakha nokulondoloza iindawo zokuhlala nezokusebenzela zamasebe ephondo

Amaziko ezemfundo

Umba wokunikwa kwezibonelelo zezixhobo zemfundo kuthethiwe ngawo kwiVoti 5: Ezemfundo, ngokunjalo nakwiVoti 10: EzoThutho nemiSebenzi kaRhulumente ziza kwenza umsebenzi wokuba liqumrhu elinikezela ngale nkonzo egameni leWCED.

Iiprosjekthi zezikolo ezingama-24 zizonke, iiprosjekthi ezili-18 zamagumbi okufundela eBanga R ezinamagumbi okufundela angama-54 kunye namaholo esikolo amatsha amathandathu zigqityiwe kulo nyaka uphethweyo. Izicwangciso noyilo lwezinye izikolo ezitsha kunye nezo zithatha indawo yezinye zili-16 zigqityiwe.

Iiprosjekthi ezicwangcisiwe zolondolozo nokulungiswa ezingama-61 ziye zagqitywa kuzo ekuye kwakhutshwa iileta ezingama-43 ezinikezela ngezivumelwano zomsebenzi ziye zakhutshwa ngo-2016/17. Zazili-18 kulo nyaka udlulileyo.

Emva kokuba kuphuculwe indlela zokuqhuba intengo nasekunikezeleni ngemisebenzi engxamisekileyo yokulondoloza nokulungisa, izicelo ezingama-384 ziye zasatyelwa, ezingama-382 kuzo zingqiniwe nayiWCED. Iindawo ebezilungiswa ezingama-330 ziye zanikezelwa kubaninizo, ezingama-382 zona zagqitywa, zona iiprosjekthi ezingama-49 zisekwinqanaba lokucwangciswa.

Iiprosjekthi zokulungisa zethutyana ezisixhenxe ziye zenziwa apho ezine zona zithe zagqitywa.

Amaziko ezempilo

Ukunikwa kwezibonelelo zezixhobo zezempilo kukhankanyiwe phantsi kweVoti 6: Ezempilo kwaze kwacaciswa nakwiVoti 10: EzoThutho nemiSebenzi kaRhulumente ziza kwenza umsebenzi wokuba liqumrhu elinikezela ngale nkonzo egameni leSebe lephondo lezeMpilo.

Amaziko ezempilo ali-13 aye agqitywa kusetyenziswa inkqubo yenkcitho kwiintengo ezinkulu, zaze nezinye iiprosjekthi ezingama-66 ebezihlelelwe ukulungiswa zagqitywa. Konke oku kube negalelo ekuphuculeni indlela esebenza ngayo inkqubo yokunika iinkonzo zezempilo eNtshona Koloni.

Iprojekthi ezinkulu ezigqityiweyo ubuninzi bazo ziquka ukwakhiwa kweeklinikhi zoluntu ezisebenza emini, ukuphuculwa nokwandisa kwamaziko akhoyo, izibhedlele ezitsha zabantu abaphazamiseke engqondweni, kunye needawo zokuhlala abasebenzi.

I-DTPW iqhubekile nokucebisa kunye nocwangcisa iiprojekthi ezinkulu ezininzi. Eyona projekthi inkulu neyaziwayo yi-Observatory Forensic Pathology Laboratory, ekuhlelwe ukuba iza kuqala ngonyaka-mali ka-2017/18.

Ngethuba kuphela unyaka-mali ka-2016/17, iDTPW ibineeprojekthi ezinkulu ezingama-70 kunye neeprojekthi zokulungisa izibonelelo zempilo ezili-192 ezikumanqanaba ahlukkeneyo okwicwangcisa, okwakha nokugqibezela.

Izakhiwo ngokubanzi

Ukwakhiwa kweeOfisi ezintsha zeNgingqi eBellville kumhlaba weKarl Bremer kuyagqityezelwa. Esi sakhiwo siwongwe nge-5-Star Green Star SA yiGBCSA ngenxa yobuhle kwindlela esizotywe saza sakhiwa ngayo.

Ukuphuculwa kweziko lokuprintwa nokufotokopa leWCED kuyaqhuba eAlexandra Precinct kwaye kugqityiwe ukwakhiwa ke ngoku kuza kufuduswa iEducation Library and Information Service (EDULIS) eMiddestad Mall isiwe kwiziko iCape Teaching and Leadership Institute eliseKuilis River.

Kufakwa amacangca esola ephahleni lwesakhiwo esise-9 Dorp Street, kunye nesise-27 Wale Street, eAlfred Street Library naseVangate Shared Service Centre. Lo msebenzi uza kugqitywa kwikota yokuqala ka-2017/2018. Kuyaqhuba ukufakelwa kweebhokisi zombane ezingatyi mbane kakhulu kwizakhiwo ezithile ukuze kwenziwe ngcono indlela umbane osetyenziswa ngayo.

Iprojekthi zokulondoloza nokulungisa ezili-122 zigqityiwe. Sekuqalisiwe ngezicwangciso zezinye iiprojekthi ezingama-551 zokulungisa eziza kwenziwa kule minyaka izayo.

Sele kumbovu zigqitywe izicwangciso zokubhala izivumelwano zokulungisa izibonelelo kwiingingqi ezintandathu ukuze kulungiswe ingxaki yemisebenzi yokulungisa engxamisekileyo kunye nokophuka kwezixhobo okwenzeka imihla nezolo. Esi sivumelwano siza kuquka amacandelo amaninzi kunye neengingqi ezininzi siye satyikitywa ngomhla wama-31 KweyoKwindla 2017.

Sele zityikityiwe Izivumelwano zokucoca izakhiwo ezingama-37 ezisebenzela iWCG, kuquka izakhiwo zephondo kunye neziziqeshiweyo.

Inkonzo: ukunikwa kwezibonelelo zendlela

Ziyaqhuba izicwangciso zeeprojekthi ezimbini kwezi zintlanu bezivunye ngenxa yokuba kulindeleke ukuba zibe negalelo elihle kuhlumo loqoqosho futhi zidale nemisebenzi. Ezo projekthi sisiPhambuka saseWingfield esikuN1, kunye nesicwangciso sokulungiswa kweendlela eziza kunceda iSaldanha IDZ, yona egqitywe phakathi kulo nyaka. Ukongeza apho, isicwangciso esingumbono sokudibanisa isiPhambuka saseBorchers Quarry kuN2 neSikhululo seeNqwelomoya saMazwe ngamazwe saseKapa kunye noMmandla weMizi-mveliso wasePhillippi sigqitywe ngo-2015. Lo msebenzi wokwenza indlela uza kuthatha iminyana emininzi, uza kuquka ukuvulwa kweleyini yesithathu ku-N2 phakathi kweBorchers Quarry no-R300, kona ukuvulwa kweleyini yesithathu ku-N1 phakathi kweDurban Road neOld Oak kuqale ngo-2015, kwaye kusaqhuba. Inqanaba

lokucwangcisa lokuphucula u-N7 phakathi kweePotsdam neMelkbosstrand afane nohola wendlela sele liza kuqunjelwa.

Le misebenzi ilandelayo yokwakha nokulungisa iindlela ukuze kuphuculwe futhi kulondolozwe iindlela igqityiwe kulo nyaka-mali:

- C846.1: Ukuphuculwa kwendlela ephakathi kwesiKhululo seeNqwelomoya sasePlettenberg Bay no-N2;
- C838.4: Ukulungiswa kweHemel-en-Aarde Road (R320) ephakathi kweHermanus neCaledon;
- C1034: Ukuhlaziywa kwetha ku-R43 phakathi kweBot River neHermanus;
- C1030: Ukuqatywa ngetha kwakhona kuka-R316 phakathi kweCaledon neBredasdorp;
- C992: Ukuhlaziywa kwetha ku-R27 phakathi kweMilnerton neMelkbos;
- C1041: Ukuhlaziywa kwetha ku-R27 phakathi kweMelkbos nomda kaMasipala weSithili waseWest Coast;
- C1003: Ukulungiswa kweOld Paarl Road (R101) phakathi kweKraaifontein nesiphambuka saseStellenbosch-Malmesbury road (R304);
- C97: Ukuhlaziywa kwetha ku-R43 phakathi kweWolseley neBainskloof;
- C995: Ukuhlaziywa kwetha ku-R317 phakathi kweBredasdorp neStormsvlei (N2);
- C988: Ukuhlaziywa kwetha ku-R45 kufutsane neHopefield, ukulungiswa kuka-R45 kufutshane naseMalmesbury kunye nokulungiswa kwendlela ephakathi ko-R27 neLangebaan;
- C817: Ukulungiswa kuka-R307 phakathi kweMamre neDarling kunye nokuhlaziywa kwetha ku-R315 phakathi kweDarling neYzerfontein;
- C920: Ukulungiswa kuka-R311 phakathi kweHopefield neMoorreesburg; kunye
- C1031: Nokuhlaziywa kwetha ku-R62 phakathi kweMontagu neBarrydale.

Inkonzo: Ukulawula nokubeka phantsi kweliso izithuthi zikawonke-wonke ezisisibonelelo sikarhulumente nezo zilungiselelwe imisebenzi ethile

IWCG kunye neCoCT ziseke inkonzo yezithuthi zabantu abakhubazekileyo, bona bangakwaziyo ukusebenzisa ezinye izithuthi zikawonke-wonke, ebathatha kule ndawo bakuyo ibase kanye kule ndawo bafuna ukuya kuyo. Le nkonzo ibizwa ngokuba yiDialaRide (iDAR). Le ntsebenziswano iqhubile nakulo nyaka uphethweyo kwaye ithathwa njengeliye lamalinge okungenelela abe yimpumelelo ukukhawulelana neengxaki abantu abakhubazekileyo abadibana nazo kwizithuthi zikawonke-wonke.

Inkampani yokunikela ngale nkonzo yakhethwa yiCoCT ukuze ibonelele ngeDAR isithuba seminyaka emithathu ukusuka ngomhla woku-1 Disemba ukuya kumhla wama-31 Novemba 2018. IDAR kungokunje yenziwa zimoto ezingama-21 kwaye inceda abantu abangama-7 700 ngenyanga. Ngokweenkcukacha zamva nje ezivela kwiCoCT, kukho uluhlu ngoku olunabantu abamalunga nama-6 000 abasebenzisa iDAR, kwaba bantu abali-1 103 bayisebenzisa rhoqo iDAR. Abantu abafake izingcingane abalinganiselwa kwamangama-2 061 bathathwa njengabantu abakhubazeke kakhulu ngokomzimba. Ngamaxesha apho iDAR ixakeke kakhulu, abo bangxamele ukuya emisebenzini kuye kuqalwe ngabo.

IDTPW iqhubekile nokuxhasa ngemali iibhasi kummandla weCoCT nakulo nyaka. Njengoko kucacisiwe kuMthetho wokoHlulwa kweMali (IDORA) (Division of Revenue Act) futhi kwisivumelwano esiphakathi kweNDoT neDTPW, IDTPW yiyo ejongene nomsebenzi wokulawula nokuphatha izithuthi zikawonke-wonke ezixhaswa ngemali ngurhulumente ezihamba ezindleleni kunye nesabelo sePTOG esifanelekileyo. Bamalunga nesigidi esiyi-1.3 abantu abaxhaswe ngemali yokukhwela ibhasi kulo nyaka-mali, into leyo ethe yanceda abakhweli ukuba bakwazi ukuya emisebenzini, ezikolweni, ukuya kufuna iinkonzo kunye namanye amathuba.

IDTPW inomsebenzi wokubhatala le mali isisibonelelo kule nkampani inika le nkonzo njengoko sisitsho isivumelwano sethutyana esiphakathi kwesebe nale nkampani. Ngo-2009, kwaye kwafakelwa isihlomelo kwesi sivumelwano esathi satshintsha indlela ekuhlawulwa ngayo, isuka kule yokuba kuhlawulwe ngomkhweli iye kwehlawula ngokwekhilomitha.

IDTPW iqhubekile nokubeka phantsi kweliso, isebenzisa iikhompyutha, indlela iibhasi ezisebenza ngayo ukuze iqinisekise ukuba ibhasi ziwenza ngokufanelekileyo umsebenzi futhi nemali ehlawulwa lisebe kule nkampani iqinisekisiwe.

ICoCT ifake isicelo sokuba igunya lokutyikitya izivumelwano zezothuthi lisiwe kumaqoqo karhulumente asezantsi kwaye esi sicelo sisaqwalasela nguMphathiswa kazwelonke wezoThutho.

IDTPW, kunye noMasipala waseGeorge kunye neGeorge Ling (inkampani yabucala eyenziwe yimibutho yangaphambili yeeteksi) iqhubekile nokulawula kunye nokulungisa amagingxi-gingxi kwisigaba 1, isiGaba 3 nesiGaba 3 seGo George ukuze yandise inani labantu abasebenzisa ezi bhasi kunye nokuqinisekisa ukuba abantu baseGeorge bayayixhamla le nkonzo. IsiGaba 3 siqalisiwe ePacaltsdorp nakwiindawo ezingqongileyo. Abantu abasebenzisa le ndlela bangumthamo ovakalayo futhi ilungisiwe ukuze ibhasi ihambe kakuhle incede uluntu futhi kwandiswe nenani labantu abayisebenzisayo. Ukuqaliswa kweeteksi ezibhalwe ngombhalo othile futhi nezikumgangatho owamkelekileyo kumntu wonke njengenxalenye yohlobo lwezithuthi zikawonke-wonke eziza kusetyenziswa zeIPTN eMzantsi Afrika, ngomnye umsebenzi omhle wokuqala eGeorge. Ngoku iibhasi ezingama-96 ezinabaqhubi abangama-203 bebonke zizo ezilayisha abantu kwiindlela zesiGaba 1, 2 no-3 futhi kuza kuphindwa kuqeqeshwe abanye abaqhubi xa kuza kuqaliswa isiGaba 4. Bangaphezulu kwama-250 abaqhubi abebekade beqhuba iiteksi abafumene uqeqesho lokuqhuba kwaye ngoku bangaqeshwa njengabaqhubi beebhasi zeGo George.

Zonke iindawo zokumisa edolophini ebezicwangcisiwe sele zakhiwe, kwaye nezinye zisendleleni sithetha nje ukuze isiGaba 4 singabi namagingxi-gingxi futhi kuze kwandiswe neendawo abantu abaza kwehla kuzo embindini wedolophu yaseGeorge. Ukwakhiwa kwendawo yokutshintsha engunxantathu eBlanco kunye neminye imisebenzi emininzi yesiGaba 4 yokuphucula indlela nobunye ubuxhaka-xhaka bendlela kugqityiwe futhi kwakhiwa neendawo ezikhuselekileyo zethutyana kulo nyaka uphethweyo. Iindawo zokusithela ezisisigxina sele zakhiwe kwiindawo zokumisa iibhasi ezinabantu abaninzi nakwiindawo zokutshintsha ibhasi kuzo zonke iindlela zaseGIPTN ukuze kukhuselwe uluntu ekubeni sesichengeni seemo zezulu ezimbi noonqevu. Lo msebenzi wokulungisa indlela uquka umsebenzi omkhulu wokulungiswa kwendlela obufuneka kakade ukuze iGo George isebenze kakuhle.

IZiko elikhulu lezoThutho laseGeorge, iphulo elikhulu eliza kunceda umbindi wedolophi yaseGeorge, nalo bekusele kufakwe izicelo ngo-2016/17 zokuba kunikwe imvume futhi namalungiselelo okulakha aqalise. Iza kuba yindawo efikeleleka lula kubakhweli be-Go George abaninzi apho baza kuthenga amatikiti bafumane nolwazi.

Ukongeza kumsebenzi wokwakhiwa kwamacandelo ezibonelelo ezibalulekileyo zesiGaba 4, sele kuqalisiwe ukwenza izicwangciso zokukhangela ezinye iindlela ezinokusetyenziswa ukuphumeza isiGaba 4. Ukuqaliswa kwesiGaba 4 kuza kuwunyusa ngokuphindwe kabini umthamo wabakhweli abasebenzisa iGo George kunye neebhasi zayo, futhi sakuba sigqityiwe isiGaba 4, siza kunceda abantu baseThemba lethu nabeminye imimandla eyingqongileyo.

Liyanda inani labantu abathenga itikithi elibavumela ukuba bamane besehlika ebhasini besiya kwiindawo ezininzi ezahlukeneyo ukuze baxhamle isaphulelo sokuthenga itikithi eliya kwiindawo ezininzi ezahlukeneyo. Ukwanda kwenani laba bantu kubangelwa nalinani elinyukileyo leendawo ezithengisa amatikiti aya kwiindawo ezininzi kunye nalawo aya kwindawo enye. Ezi ndawo zithengisa amatikithi nazo zifumana inzuzo ngokuthengisa amatikiti. Ixabiso letikithi elithengwe kwiivenkilana ezithengisa amatikiti lingcono kuneletikithi elithengwa ebhasini. Amashishini amaninzi amancinci nawo athengisa amatikiti ukuze nawo azenzele ingeniso. Oku kwenze landa kakhulu inani leendawo ezithengisa amatikiti nelabakhweli, kwaze kwaliphungula kakhulu inani labakhweli abathenga amatikiti ebhasini, ngolo hlobo kwaphunguka nexesha elithathwa ngabakhweli xa bekwela kunye nemali ephathwa ebhasini.

Inkonzo: Ukulawula nokukhokela amaphulo okhuseleko lwezithuthi kunye nawokuqinisekisa ukuba imithetho iyathotyelwa

IDTPW ibibambe amaphulo ali-19 okufundisa ngeengozi zokuqhuba udiniwe kulo nyaka uphethweyo njengenxalenye yephulo elijolise ekuphuculeni indlela abaqhubi abaziphatha ngayo kuze ngolo hlobo kuphungulwe iingozi ezindleleni. Ngelinge lokuxhasa amaphulo okhuseleko koololiwe, i-DTPW iqhubekile nokusebenzisana ne-CoCT kunye noMetrorail ukuze kuqaliswe ngeziphakamiso ezenziwe kwiziphumo zophando ebelwenziwe elimayelana nokwakhiwa kwezibonelelo ekufunekayo ukuze kuphele amagingxi-gingxi kwiSouth Peninsula Transport Corridor ingakumbi eGlencairn Beach.

Iziko lokugcina iimoto ezithinjweyo laseDrakenstein labhengezwa ngokusesikweni ngoKweyoKwindla 2017 kwaye kucetywe ukuqalisa umsebenzi wokwakha ngonyama-mali ka-2017/18. Ukwakhiwa kweli ziko kuza kunceda kakhulu kumaphulo okulwa ulwaphulo-mthetho ezindleleni kulaa mmandla.

Inkonzo: Ukukhutshwa kwelayisenisi zokuqhuba zinikwa abaqhubi abakwaziyo ukuqhuba

IDTPW iqhubekile nokusebenzisana ngamandla noomasipala abagunyazisiweyo ukuphucula umgangatho weenkono ezinikwa uluntu. Iindawo zokuvavanya isakhono sokuqhuba (iiDLTC) zikwazile ukuliphungula ixesha elithathwa ngabantu abaninzi belinde usuku lwabo lokufumana ilayisenisi yokufunda ukuqhuba lazinyanga nje ezimbini, lona elokulinda ukuze ufumane ilayisenisi yokuqhuba lazinyanga ezintathu. La maxesha okulinda athathwa ngokuba noko awamadanga kakhulu njengoko enika abantu ithuba lokulungiselela uvavanyo kakuhle kwaye lingaphungula namathuba okuba

umntu angaliphumeleli uvavanyo into leyo nayo eyandisa inani labantu abalindileyo ngolo hlobo liphinde lande nexesha elithathwayo kulindiwe.

IDTPW iqinisekisa ukuba izithuthi kunye nabaqhubi abenzi zingozi ezindleni futhi nokuba kukho imithetho yezindlela efanelekileyo ngokuthi kubanjwe amaphulo okuhlola ukuba izithuthi zisendleleni na kwaye nabaqhubi basemthethweni na ukuze kuliwe ingxaki yokuqhetseba kwiindawo zokuhlola izithuthi (iiVST) nakwiiDLTC.

Inkonzo: Ukukhutshwa kwamaphepha-mvume ezigadla ezilayisha imithwalo emikhulu ngokugqithisileyo naweminye imicimbi ebanjelwa ezindleleni

IDTPW iqwalasele yaza yakhupha amaphepha-mvume ezigadla ezilayisha imithwalo emikhulu ngokugqithisileyo angama-9 041 ngo-2016/17 xa kuthelekiswa nangama-7 835 kunyaka ongaphambili. Ukunyuka kweli nani kubangelwe kukwanda kwenani lezicelo ezifakiweyo, into leyo ebangelwa bubukho bemfuneko yolu hlobo lwezi zigadla. Inkqubo yokuhlola nokubhalisa izithuthi ezilayisha imithwalo emikhulu ngokugqithisileyo iyalungiswa kwaye mkhulu umsebenzi oselwe wenziwe ukuza kuthi ga ngoku.

Inkonzo: Ukubonelela ngeenkonzo ezinxulumene nokulawula ukulayisha ngokugqithisileyo kwiindlela zesizwe nezephondo

Ipesenti yabaqhubi abadibene nengalo yomthetho ngokulayisha ngokugqithisileyo, eyipesenti yazo zonke izithuthi ekulinganiswe ubunzima bomthwalo wazo, ihleli ingatshintshi iyi-2%. Umsebenzi wokulinganisa ubunzima bomthwalo wezithuthi zikawonke-wonke kwiindawo zokulinganisa ubunzima bomthwalo uqhubile kwaye kulinganiswe ubunzima bomthwalo wezithuthi zikawonke-wonke ezingama-10 420 zizonke, into ebenegalelo elihle ekuphunguleni inani leengozi ezimbi ezindleleni. Oku kukwadlale nendima ebonakalayo ekulondolozeni iindlela zephondo, into leyo ebangele ukuba kongiwe imali eninzi kwimisebenzi yokulungisa iindlela.

Inkonzo: Ukubhalisa imibutho yeeteki

UMgcini-ncwadi wezoThutho wePhondo uchophele iintlanganiso ezinkulu zonyaka (iiAGM) ezili-111 zemibutho yeeteki njengoko usitsho uMgaqo-siseko ongoWona usisiSeko wemibutho yeeteki kunye noMthetho-sihlomelo woMthetho waseNtshona Koloni weziThuthi zaseMhlabeni.

Izivumelwano zokuqondana phakathi kweDTPW kunye nemibutho yeeteki emele iiteksi, iimetered taxi kunye neebhasi ezincinci ziye zahlaziywa ngo-2016/17.

Inkonzo: Ukubonelela ngeenkonzo yokusombulula iimbambano kwicandelo lezithuthi zikawonke-wonke

IDTPW iqhubekile ukusebenzisana nePRE kunye noMgcini-ncwadi wezoThutho wePhondo, i-SAPS, iiarhente zokulwa ulwaphulo-mthetho ezindleleni ukuze kulawulwe indlela ezisebenza ngayo izithuthi zikawonke-wonke. Izithuthi ezisebenza ngokungekho mthethweni kunye nezithuthi ezilayisha abantu ezininzi ngokugqithisileyo zichazwe njengezinto ezibangela ungquzulwano obeluxhaphakile eNtshona Koloni kulo nyaka.

IsiCwangciso sokuSebenza sokuLamla uNgqzulwano (iCMAP) siye sagqitywa ukubhalwa saze sasiwa kuwo onke amaqela achaphazelekayo, aquka oomasipala, amagosa endlela kunye neSAPS, ukuba asihlabe amadlala. ICMAP ineenkqubo zangaphakathi ekufuneka zilandelwe xa kukho iimbambano phakathi kwemibutho yeeteksi, kwaye inika namanqanaba asemthethweni ekufuneka alandelwe ngamahlakani karhulumente xa kuthe kwaqhambuka udushe olubi kwicandelo lezithuthi zikawonke-wonke.

Izithuthi ezisebenzisa ubuxhakaxhaka beintanethi ezifana neUber ziyivusele iminyele imibutho yeemeter taxi kwihlabathi liphela, uMzantsi Afrika neNtshona Koloni nazo zichatshazelwe yile ngxaki. Imibutho yeemeter taxi kwakunye nabaqhubi beeUber baye babamba uqhankqalazo olujoliswe kwinkampani yakwaUber baze bacela iDTPW ukuba ingenelele. IDTPW yaye yamisela ikomiti equka amaqoqo karhulumente kunye neCoCT neSAPS ukuze kusatyelwe kwizikhalazo zale mibutho, eziquka abo bakweli shishini ngokungeko mthethweni (ukuqhuba ezi zithuthi ungenamaphepha-mvume okusebenza) kunye nefuthe elibi ingxaki yeemoto ezininzi ezisebenza kweli shishini enalo kwiimetered taxi nakubaqhubi beemoto zeUber. Le komiti iye yavumelana ngesicwangciso esidandalazisa izinto ekufuneka zenziwe, eziquka ukuphononongwa yiPER kwemithetho nemigaqo ukuze kulungiselelwe iiteksi eziziUber ukuba nazo zikwazi ukusebenza, isicwangciso sokunyanzelisa ukuba ithotyelwe imiqathango yesivumelwano esivunye ngamaqela onke, kunye nokuhlaziywa kwelTP yesiXeko ukuze kuvulelwe umtyhi futhi kulawulwe iiteksi zeUber.

Ungqzulwano phakathi kweVrygrond Taxi Association (VTA) (ephantsi koCODETA) kunye nombutho weeteksi waseRetreat, owaseWestlake nowaseSteenberg luye lwathatha unyawo kulo nyaka. Luyaxhalabisa uthuli nomsindo ogqubayo phakathi kweeteksi ezisebenza ngokungekho mthethweni nezo zisemthethweni, kwaye iSAPS lo mba ihleli iwubeke phantsi kweliso elibukhali ixhaswa yiCoCT kunye neeArhente zeDTPW eziLwa ukoPhulwa kweMithetho yeNdlela. Izenzo ezidelela umthetho ngokugqithisileyo ezifana nokubhalisa iiteksi ezingekho mthethweni nokuthintela iiteksi ezisemthethweni ukuba zilayishe eVrygrond kukhokelele ekubeni uMgcini-ncwadi wezoThutho wePhondo athathe amanyathelo oluleko ewathathela iVTA esebezisa icandelo 7(A)(20) loMthethosihlomelo woMthetho waseNtshona Koloni weziThuthi zaseMhlabeni. IVTA iye yabhenela kwiNkundla ePhakamileyo yaseNtshona Koloni ukuya kufuna ukuba isigqibo soMgcini-ncwadi sibekelwe bucala kuze kuyalelwe neCoCT ukuba iziqwalasele kwakhona izigqibo zayo ezimalunga nokuthlekisa inani leeteksi kunye nelabantu abasebenzisa iiteksi. Iziphumo zeli tyala zisalindiwe.

Kwisiqingatha sesibini salo nyaka-mali, ungqzulwano phakathi kwamalungu oMbutho weTeksi waseDelft oxhaswa yiCape Amalgamated Taxi Association (uCATATA) luya lwakhulelwa kubundlobongela lakhokelela kwizikrweqe, apho luye laphuma nodlolwazana kwakho abantu abathe babulawa. NgokweCMAP, iSAPS yiyo eyaye yangenelela kule meko yaseDelft, isebenzisana neDTPW kunye neCoCT ukuze kukhangela ezi teksi zingekho mthethweni, futhi kulanyulwe. UMgcini-ncwadi wezoThutho wePhondo waye wabhala isaziso esisemthethweni egunyaziswa licandelo 91 leNLTA, esinika uMEC wezoThutho nemiSebenzi kaRhulumente igunya lokuba abhengeze indawo ethile njengendawo apho kunokuthathwa amanyathelo angaqhelekanga, aquka nokuvalwa kweerenki okanye iindlela ezilayisha iiteksi. Isigrogriso sokuvalwa kweerenki neendlela senza onke amaqela ukuba axhume ngoko

nangoko aze esithebeni seengxoxo. Kwaye kwafikelelwa kwisivumelwano ngoncedo lomlamli ozimeleyo ukusombulula ungquzulwano kupheliswe udushe. IDTPW neSAPS zisayibeke phantsi kweliso elibukhali imeko yaseDelft.

Emva koqhankqalazo lwabahlali kunye nokutshiswa kweebhasi zikarhulumente zeGo George ngoAgasti 2015, abantu abaninzi baseGeorge bathumela iimemorandamu kuMasipala waseGeorge nakwiDTPW. ISebe lithumele iimpendulo ezininzi kweli qela. Eli qela liye futhi laya nakwiSebe likaZwelonke lezoThutho elithe lona laqalisa inkqubo yokufakana imilomo nokubonisana ekupheleni kuka-2016 phakathi kukaMasipala noRhulumente waseNtshona Koloni kwelinye icala kunye neli qela labinini ziteksi eGeorge libizwa ngokuba 'ngabanganelisekanga' kwelinye icala. Kubalulekile ukuba kucaciswe ukuba eli qela laba babizwa ngokuba 'ngabanganelisekanga' abanaziteksi zisemthethweni. Amalinge eNDoT okulamla enzelwe ukusabela kule miba ivezwe yimibutho yeeteksi yaseThembalethu. Umlamli waye wacela onke amaqela ukuba abhale iincwadi ezisesikweni, iingxelo ezifungelweyo kunye namanye amaxwebhu aza kukhapha la angasentla phambi kokuba iingxoxo ziqalise eGeorge.

IDTPW yiyo eyayiphambili kumaxwebhu abhalwe ngurhulumente kwaye yayiyiyo nenika ubungqina egameni likarhulumente kule ntlanganiso yolamlo. Ekupheleni kuka-2016, umlamli wangenisa ingxelo kuMphathiswa kaZwelonke wezoThutho eyangqina ukuba zonke iinkqubo ezalandelayo ngethuba kuza kutyikitywa isivumelwano nemibutho yeeteksi kunye nokusekwa kweGIPTN, kuquka namaphulo okukhuthaza uluntu ukuba nalo luhlomle, zazisemthethweni, le ngxelo yaphinda yangqina nokuba le ndlela yasetyenziswayo ukuhlawula imbuyekezo nayo yayingadleli ndlala bani. UMphathiswa kaZwelonke wacela onke amaqela ukuba azame ukusebenzisana ukuze kwenziwe iGIPTN ibe yimpumelelo, kuquka nokuqaliswa kwezigaba ezilandelayo zeGo George.

Inkonzo: Ukuqalisa nokuqhuba iinkqubo namaphulo okhuseleko ezindleleni

Amaphulo okufundisa nokulumkisa ngokhuseleko ezindleleni aqhubile kugxininiswa kakhulu kabasebenzisi beendlela abasesichengeni. Abahambi ngeenyawo, abakhweli zibhayisekle kunye nabaqhubi zithuthuthu bekujoliswe kubo ikakhulu. Kubekho intsebenziswano emandla neearhente zezothutho ezifana neNkampani yoLawulo lweMithetho yeNdelela kunye neNgxowa-mali yeeNgozi zeNdelela (iRAF). Kuye akwayekwa nokugxininiswa kubantwana besikolo apho sibona nokwanda kwenani lezikolo ebezithatha inxaxheba kumaphulo okhuseleko ezindleleni. Iphulo lezikolo lokunceda abantwana besikolo ezindleleni elineziphumo ezincumisayo liqhubile namasebe ezendlela oomasipala kunye neWCED. Eli phulo lenze igalelo elikhulu kumba wokhuseleko lwabafundi, ootitshala kunye noluntu ngokubanzi xa benqumla iindlela kwiindawo ezikufutshane nezikolo.

Iinkqubo yezeMfundo eKhuthaza uThatho-nxaxheba (iPET) yonyaka kunye nokhuphiswano lweengxoxo-mpikiswano zokulolana iingqondo ngamaphulo esizwe abanjwa ngentsebenziswano neRTMC, asahleli ingawona maphulo aphambili kwiinkqubo zonyaka zokhuseleko ezindleleni. NgoOkthoba 2016, iBreërvier High School yaseWorcester yamela iphondo laseNtshona Koloni yaze yaphuma indawo yesithathu kwiPET kazwelonke eyayibanjelwe ePolokwane, eLimpopo. IBreërvier High School ingakwindlela uR43 eyindlelela ephakathi kweVilliersdorp neWorcester. Bekukho iingozi

zendlela ezininzi futhi kukho nabahambi ngeenyawo abaninzi abaswelekayo kuR43 bona ke abafundi beqela lePET laseBreërivier baye basebenzisa amacebo onxibelelwano oluphuhlisayo baze bazisa iziphakamiso ngaphambili zokwenza le ndlela ikhuseleke kubo bonke abayisebenzisayo. Iingcali zezokwakha zesebe lezeMisebenzi kaRhulumente leDTPW zaye zabamba indibano zokufundisa ngokwakha umfuziselo ukuze zifundise abafundi bakhe umfuziselo wezi ngecebiso banazo ngokhuseleko ezindleleni.

Inkonzo: UNxibelelwano ngoKhuseleko eziNdleleni

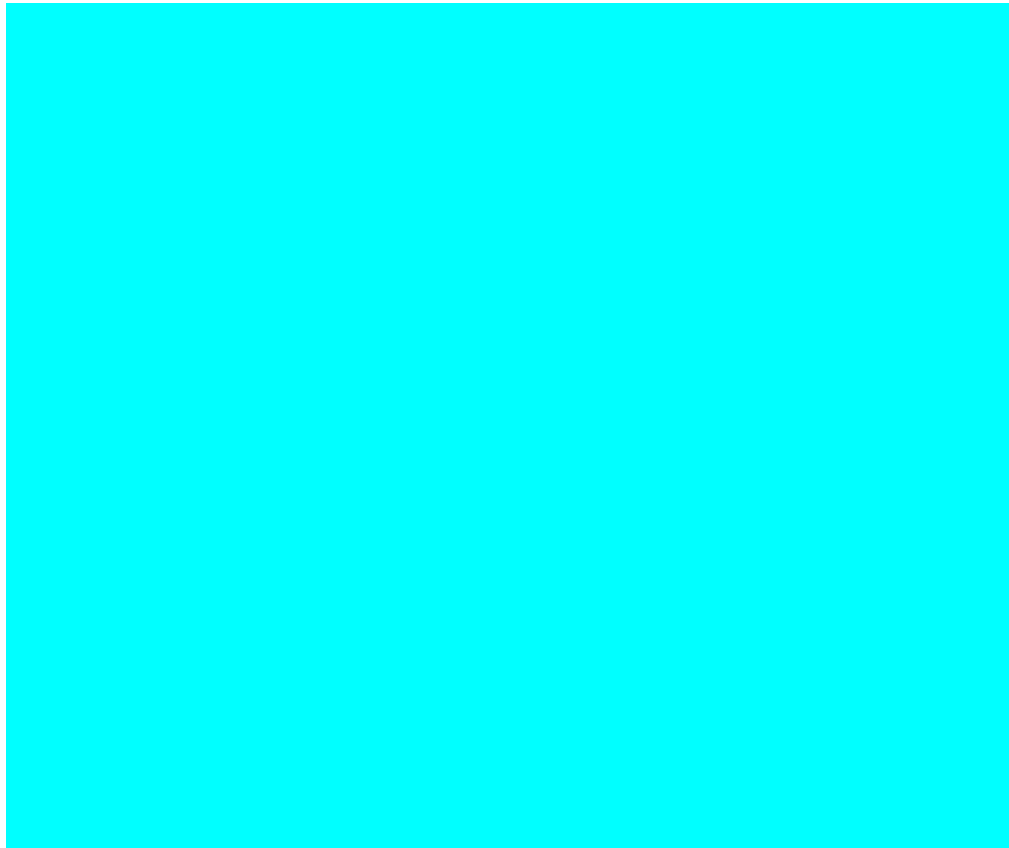
Ngo-2016/17, iphulo lokhuseleko ezindleleni iSafely Home Calendar liqhubekile landa, futhi laneziphumo ezincumisayo. Iphulo lokunxiba ibhanti lemoto i-*"First Kiss"*, ebelibonakala kakhulu kumaziko adlala iifilimu (iicinema) kulo lonke iphondo, lincediswa zizibhengezo ezisasazwa kumabonakude nakunomathotholo, kunye namanye amaqonga angekho sekhaya kunye nakwiintanethi, liqhubile kwiiveki ezilishumi zokuqala zonyaka. Iziphumo zophando ngokunxitywa kwamabhanti emotweni eliqhutywe phambi kokuqala kwephulo nasemva kwalo zibonise ukunyuka nge-27,5% kwenani labantu abanxiba iibhanti ezimotweni, elona nani linyuke kakhulu lelabo banxiba ibhanti bekwizitulo ezingasemva emotweni. Ngeli xesha eli phulo beliqhutywa ngalo kubonakele ukuhla kakhulu kwenani lokusweleka kwabantu abangabakhweli ezingozini zendlela, into leyo ebonakalisa ukutshintsha kakhulu koko bekukade kusenzeka ngaphambili. Inzuzo yeli phulo ibaliwe, kusetyenziswa iinkcukacha-manani zeCSIR zendleko zeengozi zendlela, yaye isiphumo ngu-4.4:1.

NgoDisemba noJanyuwari kuye kwasasazwa iphulo lokulwa ukusela ubutywala ngabahambi ngeenyawo elibizwa 'Ubuthakathi'. Eli phulo belisasazwa kumabonakude ongahlawulelwayo nakwiintanethi lixhaswa ngamaziko abonisa iifilimu. Ukuphela konyaka inani labantu abasweleka ezindleleni belihle nge-8% xa lithelekiswa nekota yokugqibela ka-2015/16.

Uphando lonyaka lesibini leSafely Home Calendar libonisa ukuncomeka kwindlela ekuthathwa ngayo ukubaluleka kokhuseleko ezindleleni njengomngeni ochaphazela intlalo noqoqosho (ukhuseleko ezindleleni, xa lungabalwa ulwaphulo-mthetho, lunyukile lakuluhlu lwezinto ezintlanu eziphambili ezixhalabisa abaqhubi zimoto nabo bangezazimoto). Noko kunjalo, kuninzi okwenziwayo kwimiba ebalulekileyo yokungakhathali kwabaqhubi kunye nokusebenzisana namagosa endlela. Okokugqibela, iSafely Home Calendar iye yadityaniswa kwilinge elithembisa kakhulu lesiCwangciso sesiThili soKhuseleko esiqaliswe kwisiThili saseOverberg ngoOkthoba 2016.

Inkonzo: Ukulwa ulwaphulo-mthetho ezindleleni

Abantu abasweleke kwiingozi zendlela eNtshona Koloni ngo-2016 bali-1 370, into leyo ethetha ukuba eli nani linyuke nge-2.4% xa lithelekiswa nelonyaka-mali ka-2015/16.



Isazobe 1: Inani labantu abasweleke kwiingozi zendlela eNtshona Koloni kwiminyaka-mali 2008/2009 – 2016/17: Igrafu ethelekisayo yayo yonke le minyaka-mali ukuza kuthi ga ngomhla KweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017

linkcukacha ezithelekisa ixesha leeholide zikaDisemba lika-2015/16 nelika-2016/17 zibonisa ukuba inani labantu abasweleke kwiingozi zendlela kulo lonke iphondo lihle nge-4.3% lisuka kubantu abangama-208 laya kwabali-199. Inani labantu abahamba ngeenyawo ezindleleni abasweleke ngexesha leeholide zikaDisemba ezindleleni zephondo lihle ngama-20,5% phakathi kwexesha leholide zikaDisemba zika-2015/16 nezika-2016/17. Iingozi ezininzi ezibulele abantu abahamba ngeenyawo ezindleleni zenzeke kwisiXeko saseKapa. INtshona Koloni lelilnye lamaphondo abone ukuhla kwamanani abantu abasweleka ezingozini zendlela ngethuba leeholide zikaDisemba zika-2016/17.

Ngelinge lokuzama ukulwa ingxaki yokusebenzisa izithuthi ezingekho mthethweni ezindleleni zethu, i-RTMC iye yanikezelela ngeeofisi ezimbini ezingomahamba nandlwana zokuhlola izithuthi, ebezisetyenziswa kakhulu ngethuba leeholide zikaDisemba. Izigadla ezikhulu, iibhasi kunye neeteki ezininzi ziye zakhutshwa endleleni ngokuba zingekho mgangathweni wokuba sezindleleni. Amaphulo awodwa okuhlola izithuthi aye aqhutywa eCeres, Worcester, Malmesbury, Joostenbergvlakte nasePaarl

apho izithuthi ezithutha abantwana besikolo ziye zahlolwa zaze iibhasi ezininzi ezithutha abantwana besikolo ziye zakhutshwa endleleni. Kwelinye lala maphulo, iibhasi ezili-15 zaye zahlolwa zaze ezili-11 kuzo zafumaniseka zingafanelekanga ukuba zibe sendleleni ngenxa yokuba iziqhoboshi zazo bezingabambi kakuhle.

IDSP, eliphulo elilingwayo leDTPW elilungiselelwe ukuphucula ukhuseleko ezithilini kusetyenziswa noomasipala bemimandla, iSAPS kunye neCandelo lokuLwa uLwaphulo-mthetho eziNdleleni leDTPW yamiselwa ngomhla wama-30 Septemba 2016 kwisiThili saseOverberg esinaba masipala bommandla balandelayo: Overstrand, Theewaterskloof kunye neCape Agulhas. Ukuqaliswa kweDSP kubangele ukuhla kwenani labantu abasweleka ezindleleni xa lithelekiswa nelo bekujoliswe kulo lekota. Kwikota yesithathu ka-2015/16 kusweleke abantu abangama-21 xa kuthelekiswa nabali-11 abasweleka ngeli xesha linye ngo-2015/16. Inani labahambi ngeenyawo abaswelekileyo lihlile lisuka kubantu abahlanu kwikota yesithathu ka-2015/16 laya kutsha kwababini ngeli xesha linye ngo-2016/17. Kusweleke abantwana abane abaneminyaka yobudala engaphantsi kweli-14 kwiingozi zendlela kwikota yesithathu ka-2015/16, xa kuthelekiswa nexesha linye ngo-2016/17, apho kungekho namnye umntwana oswelekileyo.

Maninzi amaphulo abe yimpumelelo okuthathwa kwezinyobisi nezinye izinto ezingekho mthethweni phakathi komhla woku-1 KweyoMnga 2016 nowe-16 Janyuwari 2017. Iphulo elinjalo leli beliqhutywa kummandla waseWorcester apho kuye kwafunyanwa amangquba angama-3 790 axabisa imali esisigidi serandi esiyi-1,3 ngokwamaxabisa okuthengisa ezikoneni. ELaingsburg kubekho iphulo elibe yimpumelelo apho kufunyenwe iipilisi ze*Mandrax* ezingama-90 000 ezixabisa imali ezizigidi zeerandi eziyi-4,5. Ngonya-kamali ka-2017/17, kuye kwathinjwa iziyobisi nezinye izinto ezingekho mthethweni ezixabisa imali ezizigidi zeerandi ezili-112 ezindleleni zephondo nezesizwe eNtshona Koloni.

Amaphulo okusebenzisana nezitishi zikanomathotholo nezikamabonakude kwakunye namaphepha-ndaba aqhubekile nokusinika ithuba lokuba sazise abaqhubi ngeemeko zendlela, umthamo wezithuthi ezisezindleleni ngamaxesha athile kunye nolunye ulwazi olunokubanceda xa belungiselela ukungena endleleni bethatha ihambo zabo. Bekukho inkqubo ebilungiselelwe kanye oku kunomathotholo. Ngethuba leeholide zikaDisemba, ngabantu abangama-41 000 ababukele iividiyo ezinento yokwenza neendlela ku-*YouTube* baze abangama-34 000 baphosa izwi ku*Facebook*, abangama-42 800 ku*Twitter*, iividiyo ezisasazwe kwi*cinema* zona zingama-10 000, kwaze kwabanjwa iintlanganiz zodliwano-ndlebe ezingama-34 yaze imiba yezendlela yakhankanywa kali-111 kumajelo eendaba.

Kulo nyaka-mali, kuye kwamiswa izithuthi ezingama-17 394 phakathi ko-20:00 no-06:00 kwindlela ephakathi kweBeaufort West, iLaingsburg neAberdeen. Abaqhubi abadiniweyo abangama-2 548 bebonke baye bamiswa bacetyiswa ukuba mabaphumle isithuba esiziyure ezine ukuya kwezintlanu phambi kokuba baphinde baqhubeleke nehambo yabo.

Ukulwa ingxaki exakileyo yabantu abaqhuba besele ezindleleni zethu, iCandelo lokuLwa uLwaphulo-mthetho eziNdleleni leDTPW liye labamba amaphulo akhawulezileyo eempelaveki okuzingela abantu abaqhuba besele. Kula maphulo abaqhubi abangama-109 659 baye bavavanywa umyinge wotywala emizimbeni yabo baze

abaphuzi abali-1 542 babanjwa ngenxa yokuba izinga lotywala emizimbeni yabo lingaphezulu kweli limiselwe ngumthetho.

IEBAT yayimisiwe ngo-2009, emva kwesigwebo esawiswa yiNkundla ePhakamileyo kwityala elaliphakathi koMbuso noHendricks. Esi sigwebo sangqina ukuba ukuvavanya izinga lotywala emizimbeni ngokusebenzisa indlela yokuvuthelisa akwaphuli malungelo akumgaqo-siseko abaphuzi ekukroreleka ukuba izinga lotywala emizimbeni yabo lingaphezulu kwelo limiselwe ngumthetho kodwa senza neziphakamiso ngobucukubhede bezomthetho kunye neendlela ezinokusetyenziswa ngayo iziphumo zolu hlobo lokuhlola lusebenzisa indlela yokuvuthelisa ukuze zamkelwe njengobungqina obunokuma enkundleni.

IDTPW ixhaswa nguMphathiswa weSizwe wezoThutho, yiyo eyayikhokelea iQela lamaQoqo kaRhulumente eliquka iGunyabantu lezoTshutshiso (iNPA), iNDoT, iRTMC, iZiko loMzantsi Afrika lemiGangatho (iSABS), iZiko leSizwe leNzululwazi yezokuLinganisa loMzantsi Afrika (iNMISA), iQumrhu leSizwe lemiGangatho eNyanzelekileyo (iNRCS) namanye amahlakani. Kuye kwasekwa amaqela azikomitana ukuze kujongwane nezi ziphakamiso ziquka, phakathi kwezinye izinto, iinkcukacha ngesixhobo esiza kusetyenziswa, umgangatho oza kuvunywa nendlela ecacileyo yokulinganisa izinga lotywala kwisixhobo esihlola izinga lotywala ngokuvuthelisa, ukuqeqeshwa kwabasebenzi abaza kusebenzisa esi sixhobo, indlela yokuhlola kusetyenziswa esi sixhobo kunye nokucina iinkcukacha zabo bahloliweyo. NgoAgasti 2016, iNPA yaye yakhululela ukuba kuqaliswe ukusetyenziswa kwakhona kweEBAT eNtshona Koloni, kodwa oku kwenziwe ngezigaba, yaze iAthlone Alcohol Evidence Centre yakhethwa njengeziko lokuqala eliza kwenza lo msebenzi. IDTPW iqinisekile ukuba indlela ekhawulezayo nesebenza kakuhle ngayo iEBAT iza kubangela ukuba babe mathidala ukusela ngokugqithisileyo abo baqhele ukuqhuba benomlinganiselo wotywala emizimbeni yabo ongaphezulu kwalowo umiselwe ngumthetho.

Inkonzo: Uqeqesho lwamagosa endlela

ICandelo: Uqeqesho noPhuhliso lwamaGosa eNdelela linoxanduva lokuqeqesha nokuphuhlisa amagosa endlela kamasipala nawephondo eNtshona Koloni. IGene Louw Traffic College nangoku iseyikholeji yokuqeqesha amagosa endlela ebhalisiweyo kwi RTMC, iziko elinamaphepha asemthethweni okuqhuba uqeqesho elibhaliswe kwiQumrhu leMfundo noQeqesho leCandelo lezoKhuselelo noKhuseleko (iSASSETA) futhi iziko eligunyazisiweyo yiSAPS ukuba lingaqeqesha abantu kubuchule bokusebenzisa umpu.

IGLTC iye yaqhuba uqeqesho olukwizinga leSatifiketi seMfundo eQhubekayo noQeqesho: ukuLwa ulwaPhulomthetho eziNdeleleni noqeqesho lokuhlola izithuthi (iEOV) kwakunye noqeqesho lokufundisa ukuqhuba (iEDL). Le Kholeji iqeqeshe kunye namagosa endlela ajonga indlela izithuthi ezimiswe ngayo, uqeqesho lokuhlaziya izakhono zokusebenzisa umpu, kunye noqeqesho lwamagosa ephondo endlela ukuba abe neelayisenisi zokuqhuba izithuthuthu nezigadla.

Njengenxalenye yombono wokufunda naphakade kunye nokuqhubeleka kuphuculwa izakhono zamagosa endlela, iGLTC iqalise ngeeprojekthi ezine ezixininisa kokuthile

ezihambelana neenjongo ezicwangcisiweyo okanye eziqiqisiweyo zeDTPW. Iinkqubo zokufunda ngeintanethi neeklassi ezisebenzisa ividiyo ukufundisa abafundi abakude eziqaliswe ngoKweyoKwindla 2017 ziza kudlala indima enkulu ngokunika amagosa endlela ngendlela zale mihla zokufunda kusetyenziswa iintanethi ukuze akwazi ukuphucula izakhono zawo nokufumana ulwazi olutsha engakhange aye kwiziko leGLTC.

Ezi zifundo zoqeqesho zilandelayo zamagosa anikwe imvume (amagosa endlela, iEOV kunye neeEDL) kunye nezifundo ezingayelwa klasini zamagosa alwa ulwaphulomthetho ezindleleni ziye zaqhutywa apha enyakeni:

- Amagosa endlela angama-50 aye aphumelela izifundo ezinesatifiketi zoqeqesho lwamagosa endlela, angama-30 kuwo ibingamagosa endlela ephondo aze la ashiyekileyo wona ibe ngamagosa avela koomasipala abahlukeneyo;
- Amagosa endlela ali-179 ewonke aye alugqiba uqeqesho lonyaka olunyanzelekileyo lokuhlaziya ubuchule bokusebenzisa umpu aze wona amagosa endlela angama-233 enza uqeqesho kuMicrosoft Office kulungiselelwa ukuqaliswa kwenkqubo yoqeqesho kusetyenziswa iintanethi eza kuqaliswa eNtshona Koloni; zaze
- IiEDL ezingama-68 zaphumelela izifundo zika-K53, ezinye iiEOV ezingama-37 zona ziye zaphumelela uhlolo lwezakhono.

2.2 IsiCwangciso sePhulo lokuNikwa kweeNkonzo (SDIP)

Isicwangciso sephulo lokunikwa kweenkonzo

IDTPW ibhale iSDIP yeMTEF ka-2016/17 – 2019/20 esekelwe kwisiCwangciso esiCwangcisekileyo kwaye ihambelana neAPP ka-2016/17. Injongo yeSDIP kukulungisa le mimandla mibini yokuphucula iinkonzo: iRNM kunye noLawulo loKhuseleko eziNdleleni (iRSM).

Inkonzo 1 yeRNM: Ukukhokela umsebenzi wokukhangela iiprojekthi zophuculo ukuze kuvunywe izicwangciso zokuphucula iindlela zegrabile.

Imeko yeendlela zegrabile iphindile kwakhona yafuna ukubambi xa kuthelekiswa nalo nyaka ungaphambili ngenxa yokunqongophala kwemali yokulungisa zonke ezi ndlela zitsho zibe kumgangatho ofanelekileyo, kwakunye nengxaki yokufumana ikwari efanelekileyo enomhlaba oyigrabile. Umsebenzi wokugalela igrabile kwakhona kuzo zonke iindlela zegrabile uza kutyabula imali ezizigidi zeerandi ezili-112. Ukongeza apho, kukho iindlela zegrabile ezizikhilomitha ezingama-230 ubude ezinokuba negalelo lezoqoqosho elihle ukuba zingathi zilungiswe, zifakelwe itha. Kubakhweli baseNtshona Koloni abasebenzisa iindlela zegrabile, ama-20% abo ahamba kwindlela ezimbi kunye nezimbi kakhulu, ama-60% abo asebenzisa iindlela ezingcono baze abanye aba bashiyekileyo bangama-20% bona basebenzise iindlela ezintle kakhulu.

Njengokuba iDTPW isebenzisa amaqhinga okucwangcisa ngokubambisana (JPI) futhi ifakana imilomo namanye amahlakani, iye yagqiba ekubeni iyitshintshe indlela ekhetha ngayo iindlela eziza kulungiswa zifakelwe itha. Inkqubo yokuphucula iinkonzo inombono wophuhliso kunye nokwenza inkqubo yokuthatha izigqibo ngemisebenzi eza kwenziwa

ibe ngumsebenzi wawo onke amahlakani ukuze kukhethwe iindlela eziza kulungiswa ngendlela ethathela ingqalelo izimvo zamanye amahlakani kunye neminye imiba efana nokubaluleka kwegalelo laloo ndlela iza kulungiswa kuqoqosho. Injongo ephambili kukukhokelisa phambili inkqubo yokukhethwa kweeprojekthi ezingama-20 zokulungiswa kweendlela zegrabile ukuze kuvunywe izicwangciso zokuvuma umsebenzi wokulungisa ezi ndlela.

Inkonzo 2 yeRSM: Bethelala amaphulo okufundisa uluntu ngokhuseleko ezindleleni

Ngoku indlela engafanelekanga abasebenzisi beendlela abaziphatha ngayo ibangela iingozi zendlela ezithi zona zibulale abantu zibangele nomonzakalo ombi. Iingozi zendlela zilutyabula kakhulu uqoqosho, kwaye kukhona ukuzalana phakathi kwenani lengozi zendlela neendleko zombuso.

Ngokwandisa amaphulo okufundisa abahlali baseNtshona Koloni ngokhuseleko ezindleleni, inani leengozi zendlela, labantu abaswelekayo nabonzakalayo liza kuhla, loo nto yenze urhulumente onge imali. Le mali yongiweyo ingasiwa kwiinkonzo zona eziza kuthi ziphucule impilo yabahlali. La maphulo agxininisa kubantwana besikolo aquka iingxoxo-mpikiswano ngokhuseleko ezindleleni, imidlalo yokhuphiswano kunye nabafundi abancedisa njengamagosa endleleni ngasezikolweni.

Le nkqubo yokuphucula iinkonzo kulindeleke ukuba iquke ukubethelela umba wokuziphatha ngokufanelekileyo kwabasebenzisi beendlela ngokusebenzisa amaphulo awandisiweyo okufundisa ngokhuseleko ezindleleni esuka kwangama-440 ngo-2015/16 aya kutsho kwangama-2019/20. Inani lamaphulo ekufuna ukufikelelwa kulo ngo-2016/17 ngama-650.

Itheyibhile 9 ukuya ku-13 ibonisa imisebenzi namaphulo abe yimpumelelo eSDIP yeSebe ngo-2016/17.

Itheyibhile 9: linkonzo eziphambili ezinikiweyo nemigangatho

linkonzo eziphambili	Abaxhamleyo	Umgangatho weenkono ngoku: 2015/16	Umgangatho weenkono onqwenelwayo: 2016/17	Okona kuphunyeziweyo: 2016/17
Ukukhokela umsebenzi wokukhetha iiprojekthi zokulungiswa kweendlela ukuze zivunywe ukuba zingaqaliswa.	Abahlali, amafama, abanye abasebenzisi beendlela.	Zikhethiwe iiprojekthi ezingama-45 zokulungiswa kweendlela ukuze zivunywe ukuba zingaqaliswa.	Iiprojekthi ezikhethiweyo ezingama-20 ukuba zivunywe ukuba zingaqaliswa.	Zintandathu iiprojekthi ezikhethiweyo zavunywa ukuba zingaqaliswa.
Ukubethelela amaphulo okufundisa uluntu ngokhuseleko ezindleleni.	Uluntu ngokubanzi kunye nezikolo.	Amaphulo angama-440 okufundisa ngokhuseleko ezindleleni aqhutyiwe.	Amaphulo angama-650 okufundisa ngokhuseleko ezindleleni aqhutyiwe.	Amaphulo angama-782 okufundisa ngokhuseleko ezindleleni aqhutyiwe.

Itheyibhile 10: Izicwangciso zenkqubo yeBatho Pele nabaxhamli (Iindibano zokubonisana, ufikeleleko, njl njl)

Izicwangciso zangoku: 2015/16	Izicwangciso ezinqwenelwayo 2016/17	Okona kuphunyeziweyo 2016/17
Ukukhokela umsebenzi wokukhetha iiprojekthi zokulungiswa kweendlela ukuze zivunywe ukuba zingaqaliswa.		
Iindibano zokubonisana: Abantu abancedwayo kudityenwe nabo ngokusebenzisa: <ul style="list-style-type: none"> • Iintlanganiso zamasebe kunye nolwazi oluqokelwe ebantwini. • Ingxelo kaDeighton yeziBonelelo Zizonke • Inkqubo yokuPhatha (DTIMS); • Ingxelo yokuLondoloza iiNdlela; • Uintanethi nointranethi weSebe • Ubudlelwano phakathi kwamahlakani eSebe • ULindixesha weSebe • UMqulu weNkonzo • Iibhodi zokubhengeza ezindleleni 	Iindibano zokubonisana: Abantu abancedwayo kudityenwe nabo ngokusebenzisa: <ul style="list-style-type: none"> • Amaphulo okucwangcisa ngokubambisana (iiJPI); • Iintlanganiso zesebe • Iindibano zokubonisana zikamasipala wesithili • Ulwazi oluqokelwe ebantwini • Ukunxibelelana namanye amaqumrhu ezendlela • Ubudlelwano namahlakani esebe • ULindixesha weDTPW • UMqulu weNkonzo; kunye • Neebhodi zokubhengeza ezindleleni. 	Iindibano zokubonisana: Umgangatho ofunwayo ufikelelwe.

Izicwangciso zangoku: 2015/16	Izicwangciso ezinqwenelwayo 2016/17	Okona kuphunyeziweyo 2016/17
<p>Intsebenziswano entle: Intsebenziswano entle ichazwa futhi ilinganiswe ngezi zinto zilandelayo:</p> <ul style="list-style-type: none"> • Ubudlelwane bamahlakani esebe • IOfisi enguNdlunkulu; kunye • Neeofisi zeDRE. <p>Ixabiso lokuzuziweyo ngemali esetyenzisiweyo: Igalelo lezoqoqosho leprojekthi nganye</p>	<p>Intsebenziswano entle: Intsebenziswano entle ichazwa futhi ilinganiswe ngezi zinto zilandelayo:</p> <ul style="list-style-type: none"> • Ubudlelwane bamahlakani esebe • IOfisi enguNdlunkulu; kunye • Neeofisi zeDRE. <p>Ixabiso lokuzuziweyo ngemali esetyenzisiweyo: Igalelo lezoqoqosho leprojekthi nganye</p>	<p>Intsebenziswano entle: Umgangatho ofunwayo ufezekisiwe.</p> <p>Ixabiso lokuzuziweyo ngemali esetyenzisiweyo: Umgangatho ofunwayo ufikelelwe</p>
<p>Ukuphucula amaphulo okufundisa uluntu ngokhuseleko ezindleleni.</p>		
<p>Iindibano zokubonisana: Abantu abancedwayo kudityenwe nabo ngokusebenzisa:</p> <ul style="list-style-type: none"> • lintlanganiso nabantu abancedwayo kunye namahlakani; kunye • Neendibano zesiCwangciso sePhulo eliHlangeneyo (i-IDP). <p>Ufikeleleko: Inkonzo iyafumaneka:</p> <ul style="list-style-type: none"> • KwiOfisi enguNdlunkulu: e-35 Wale Street, eKapa; • eBeaufort West Traffic Centre; kunye • naseGeorge Traffic Centre. 	<p>Iindibano zokubonisana: Abantu abancedwayo kudityenwe nabo ngokusebenzisa:</p> <ul style="list-style-type: none"> • lintlanganiso namaqela enza umsebenzi othile namahlakani akhethiweyo. • Iindibano zeIDP. <p>Ufikeleleko: Inkonzo iyafumaneka:</p> <ul style="list-style-type: none"> • KwiOfisi enguNdlunkulu: e-35 Wale Street, eKapa; • eBeaufort West Traffic Centre; • eGeorge Traffic Centre; kunye • naseVredenburg Traffic Centre. 	<p>Iindibano zokubonisana: Umgangatho ofunwayo ufikelelwe.</p> <p>Ufikeleleko Umgangatho ofunwayo ufikelelwe</p>

Izicwangciso zangoku: 2015/16	Izicwangciso ezinqwenelwayo 2016/17	Okona kuphunyeziweyo 2016/17
<p>Intsebenziswano entle: Intsebenziswano entle ichazwa futhi ilinganiswe ngezi zinto zilandelayo:</p> <ul style="list-style-type: none"> • Inglelo kunye nokufumaneka lula kwabaLawuuli beCandelo; kunye • Nobudlelwane bamaHlakani eSebe. <p>Ukwenzela izinto phandle naselubala: Ukwenzela izinto phandle naselubala kwenzweka ngokusebenzisa:</p> <ul style="list-style-type: none"> • Isicwangciso soNyaka sokuSebenza; • INgxelo yoNyaka; • INgxelo yoNyaka eya kubaHlali • Iintranethi neIntanethi; • IiJPI; • Iindibano zeIDP; kunye • Nentlanglaniso zoluntu. <p>Okuzizweyo ngemali esetyenzisiweyo: Kufuneka kuqeshwe abanye abasebenzi kwiofisi yaseWest Coast neyaseEden.</p>	<p>Intsebenziswano entle: Intsebenziswano entle ichazwa futhi ilinganiswe ngezi zinto zilandelayo:</p> <ul style="list-style-type: none"> • Ukusetyenziswa kwe<i>Safely Home Reporter</i> okanye newebhusayithi; kunye • Nobudlelwane bamaHlakani eSebe. <p>Ukwenzela izinto phandle naselubala: Ukwenzela izinto phandle naselubala kwenzweka ngokusebenzisa:</p> <ul style="list-style-type: none"> • Isicwangciso soNyaka sokuSebenza; • INgxelo yoNyaka; • INgxelo yoNyaka eya kubaHlali • Iintranethi neIntanethi; • IiJPI; • Iindibano zeIDP; kunye • Nentlanglaniso zoluntu. <p>Okuzizweyo ngemali esetyenzisiweyo: Kufuneka kuqeshwe abanye abasebenzi kwiofisi yaseWest Coast neyaseEden.</p>	<p>Intsebenziswano entle: Umgangatho ofunwayo ufikelelwe</p> <p>ukongeza:</p> <ul style="list-style-type: none"> • Iwebhusayithi yephulo i'Fika Uphila' iyasetyenziswa. https://www.arrivealive.co.za/. <p>Ukwenzela izinto phandle naselubala: Umgangatho ofunwayo ufikelelwe.</p> <p>Okuzizweyo ngemali esetyenzisiweyo: Akufikelelwanga kwimeko efunwayo. Ukunceda kwiingxaki yokungabi nabasebenzi abaneleyo kwezi ngingqi; umntu omnye uye watshintshelwa esusa kwisiXeko saseKapa wasiwa kwiofisi yaseEden.</p>

Itheyibhile 11: Isixhobo senkcazelo ngeenkonzo

Izixhobo zolwazi ezikhoyo ngoku	Izixhobo zolwazi ezifunekayo	Okona kuphunyeziweyo
Ukukhokela umsebenzi wokukhetha iiprojekthi zokulungiswa kweendlela ukuze zivunywe ukuba zingaqaliswa.		
Ulwazi lusiwa ebantwini ngokusebenzisa: <ul style="list-style-type: none"> IsiCwangciso soNyaka sokuSebenza seDTPW; INGxelo yoNyaka INGxelo yoNyaka eya ebaHlalini Iintanethi nelntranethi Ulindixesha wangaphakathi nowangaphandle; Iibhodi ezinkulu zaphandle IDTIMS; INGxelo yoLondolozo IiJPI; kunye noMqulu weeNkozo. 	Ulwazi lusiwa ebantwini ngokusebenzisa: <ul style="list-style-type: none"> IsiCwangciso soNyaka sokuSebenza seDTPW; INGxelo yoNyaka INGxelo yoNyaka eya ebaHlalini Iintanethi nelntranethi Ulindixesha wangaphakathi nowangaphandle; Iibhodi ezinkulu zaphandle IDTIMS; INGxelo yoLondolozo IiJPI; kunye noMqulu weeNkozo. 	Umgangatho ofunwayo ufikelelwe.

Izixhobo zolwazi ezikhoyo ngoku	Izixhobo zolwazi ezifunekayo	Okona kuphunyeziweyo
Ukuphucula amaphulo okufundisa uluntu ngokhuseleko ezindleleni.		
<p>Ulwazi luhanjiswa ngokusebenzisa:</p> <ul style="list-style-type: none"> • Isicwangciso soNyaka sokuSebenza; • lintanethi nelIntranethi; • INgxelo yoNyaka; • INgxelo yoNyaka eya ebaHlalini; • lintlanganiso zoluntu; • Imiboniso; • Amaphulo okufundisa; • Izibhengezo kunomathotholo; • Amakhasi onxibelelwano; • Iiphamfulethi; • librowuntsha • UMqulu weeNkonzo • limeyile; • Ulindixesha wangaphakathi <p>nowangaphandle;</p> <ul style="list-style-type: none"> • lintanethi nelIntranethi; • libhodi zokubhengeza ezindleleni • Amaphetshana aziflaya • lingxelo zoonondaba • IiThusong Service Centre; kunye • Neentlanganiso zodliwanondlebe nezitishi zoluntu zikanomathotholo. 	<p>Ulwazi luhanjiswa ngokusebenzisa:</p> <ul style="list-style-type: none"> • Isicwangciso soNyaka sokuSebenza; • lintanethi nelIntranethi; • INgxelo yoNyaka; • INgxelo yoNyaka eya ebaHlalini; • lintlanganiso zoluntu; • Imiboniso; • Amaphulo okufundisa; • Izibhengezo kunomathotholo; • Amakhasi onxibelelwano; • Iiphamfulethi; • librowuntsha • UMqulu weeNkonzo • limeyile; • Ulindixesha wangaphakathi <p>nowangaphandle;</p> <ul style="list-style-type: none"> • lintanethi nelIntranethi; • libhodi zokubhengeza ezindleleni • Amaphetshana aziflaya • lingxelo zoonondaba • IiThusong Service Centre; • ISafely Home Reporter newebhusayithi; • kunye • Neentlanganiso zodliwano-ndlebe nezitishi zoluntu zikanomathotholo. 	<p>Umgangatho ofunwayo ufikelelwe.</p>

Ithebhibhile 12: Indlela yokungeniswa kwezikhhalazo

Indlela ekhoyo/eyiyo yokungenisa izikhhalazo	Indlela efunekayo yokungenisa izikhhalazo	Okona kuphunyeziweyo
Ukukhokela iphulo lokufuna iiprojekthi zokulungiswa kweendlela ukuze zivunywe ukuba amalungiselelo angaqaliswa.		
Izikhhalazo/iingcebiso/izincomo/imibuzo iyabhalwa kuze kujongwe ukuba iphelele phi na kusetyenziswa: <ul style="list-style-type: none"> lingxoxo zamaqela abantu: iiJPI; Ubudlelwano bamahlakani esebe. 	Izikhhalazo/iingcebiso/izincomo/imibuzo iyabhalwa kuze kujongwe ukuba iphelele phi na kusetyenziswa: <ul style="list-style-type: none"> lingxoxo zamaqela abantu: iiJPI; Ubudlelwano bamahlakani esebe. 	Umgangatho ofunekayo ufezekisiwe. Ukongeza: Iinkonzo zeEG4C (e-Government for Citizens) zisetyenzisiwe ngabahlali bethumela kuyo imibuzo ngezindlela.
Ukuphucula amaphulo okufundisa uluntu ngokhuseleko ezindleleni.		
Izikhhalazo/iingcebiso/izincomo/imibuzo iyabhalwa ize ijongwe ngabalawuli uqobo ukuba iphelele phi na.	Izikhhalazo/iingcebiso/izincomo/imibuzo iyabhalwa ize ijonge ukuba iphelele phi na: <ul style="list-style-type: none"> Ngabalawuli uqobo kunye ne<i>Safely Home Reporter</i> newebhusayithi. 	Umgangatho ofunekayo ufezekisiwe.

Ithebhibhile 13: Izicelo ezifakwe ngokoMithetho wokuKhuthaza ukuFumaneka koLwazi (iPAIA) ezamkelwe phantsi kwemiqathango yeCandelo 46

No.I	Iinkcukacha zolwazi oluceliweyo	Umhla esifunyenwe ngawo isicelo	Umhla onikiwe osemva kwexesha ebelibekiwe*	Umhla isicelo esiphendulwe ngawo
1/2016-2017	Zonke ilayisenisi zeGolden Arrow Bus Services (GABS) kunye neSibanye Bus Service	10.05.2016	31.05.2016	06.10.2016
2/2016-2017	Lonke ulwazi olunxulumene nePorter Estate	04.04.2016	03.05.2016	22.02.2017
3/2016-2017	Ithenda S123/15 no-124/15	07.04.2016	06.05.2016	11.05.2016
4/2016-2017	Amajiko-jiko aseFranschhoek – 2000: Onke amaxwebhu anxulumene nale ndlela inamajiko-jiko	26.04.2016	25.05.2016	11.09.2016
5/2016-2017	Ithenda C1009.01	06.05.2016	No	20.05.2016
6/2016-2017	Umthamo othunyelwe ezikolweni weentsimbi zokuqinisa kunye nenethi	21.04.2016	No	19.05.2016
7/2016-2017	Ilayisenisi yokusebenza kaTranslux	25.04.2016	23.05.2016	26.05.2016

No.I	linkcukacha zolwazi oluceliweyo	Umhla esifunyenwe ngawo isicelo	Umhla onikiwe osemva kwexesha ebelibekiwe*	Umhla isicelo esiphendulwe ngawo
8/2016-2017	Izicelo zelayisenisi yephepha-mvume lokusebenza:: 8334707, 8334708 no-8334709	25.05.2016	27.06.2017	12.07.2016
9/2016-2017	Izicelo ezitsha zelayisenisi yamaphepha-mvume okusebenza: 8287470, 8287471, 8287472, 8287472, 8287474 no-8287475	02.06.2016	01.07.2016	10.11.2016
10/2016-2017	Isiza somhlaba unombolo 1449, 1450, 1452 kunye no-1734: onke amaxwebhu anxulumene nalo mhlaba	06.06.2016	04.07.2016	06.07.2016
11/2016-2017	Ingxelo ekhutshelweyo yabhalwa phantsi yeOLA 2015-32: Intlanganiso eyayibanjiwe eyayingezicelo zamaphepha-mvume	08.06.2016	05.07.2016	08.08.2016
12/2016-2017	Umnikazi welayisenisi yephepha-mvume lokusebenza: C de Villiers	29.07.2016	01.09.2016	20.09.2016
13/2016-2017	Umnikazi welayisenisi yephepha-mvume lokusebenza: I Masarapa	29.07.2016	01.09.2016	24.10.2016
14/2016-2017	Isicelo seLayisenisi yePhepha-mvume lokuSebenza: OP8331200	11.08.2016	19.09.2016	13.10.2016
15/2016-2017	Izivumelwano neGMT	20.08.2016	14.09.2016	31.10.2016
16/2016-2017	Isicelo selayisenisi yamaphepha-mvume okusebenza: OLB18100667/1	21.09.2016	Hayi	24.10.2016
17/2016-2017	Iingcebiso zamagqwetha malunga nomhlaba othengiweyo	21.09.2016	Hayi	21.10.2016
18/2016-2017	ISLA ephakathi kweRainbow Cape Services noRhulumente waseNtshona Koloni	29.09.2016	25.10.2016	21.11.2016
19/2016-2017	Amaxwebhu ePERMIS: Isicelo sifake ngumsebenzi	10.10.2016	Hayi	22.11.2016
20/2016-2017	Isicelo selayisenisi yephepha-mvume lokusebenza: OLB508440	28.11.2016	15.12.2016	11.02.2017
21/2016-2017	Ithenda: C0708/09	09.12.2016	15.12.2016	07.02.2017
22/2016-2017	Ilayisenisi zokusebenza ezahlukeneyo	15.12.2016	22.12.2016	09.02.2017
23/2016-2017	Imizuzu yentlanganiso yomhla wama-26 Agasti 1994: Ukwaba iindlela eziza kusetyenziswa zitekisi ezilayisha phezulu erenkini yasedolophini eKapa: IsiTishi sikaLoliwe saseKapa.	01.02.2017	28.02.2017	28.03.2017
24/2016-2017	Ukulungiswa kwala ndlela indala iphakathi kweGeorge neKnysna	02.02.2017	13.03.2017	sisaphethwe
25/2016-2017	Isicelo selayisenisi yamaphepha-mvume okusebenza: Pedro Permits	13.03.2017	No	12.04.2017

Qaphela: Umhla wokuphendulwa kombuzo utshintshiwe wagqitha kwixesha ebelibekiwe ngokwecandelo 26 lePAIA.

2.3 Iimeko kwisebe eli

linguqu

Kulo nyaka-mali, uluhlu lwezikhundla nemisebenzi yamacandelo amakhulu eCandelo eliKhulu: iRNM luye lwenziwa ngoku icandelo loKwakheka kweSebe libhala iinkcukacha zamacandelwana nemisebenzi yezikhundla ezisezantsi.

Umsebenzi wokutshintsha iGMT ugqityiwe kwakunye nowokufaka abantu kwizikhundla nemisebenzi ebafaneleyo. Sele iqalise inkqubo yokukhangela nokwenza amalungiselelo okuqesha kwizithuba ezikhoyo kweli Candelo liKhulu litsha.

Imineni isebe elijongene nayo

IDTPW ithathe amanyathelo okusebenzisa izixhobo zokusebenza ngobunono nangokuhlakanipha ukuze zenze umahluko omkhulu kuqoqosho nakwintlalo.

Banqabile abasebenzi abanezakhono ezifundelweyo nezifanelekileyo kwicandelo lobuchulei bezokwakha, kuba zimbaleka kakhulu izicelo ezifakwayo zezithuba zemisebenzi epapashwa liSebe. Oku kuthetha ukuba iDTPW isaxhomekeke kubasebenzi abangamaqala anamava kodwa abadala kwelinye icala ibe ngabasebenzi abasanda kuphuma esikolweni abangenamava. Oku kuye kunyanzelise ukuba iSebe liqeshe iinkampani zabucala ezinabantu abanamava nezakhono, loo nto ke ityabula imali eninzi.

Kwicandelo lezokulwa ulwaphulo-mthetho ezindleleni, iDTPW kufuneka idywidane noomasipala ngabasebenzi abatsha abaqeqeshwe yikholeji yayo iGene Louw Traffic College.

IDTPW ifuna ukwandisa inani labasebenzi bayo ngokuthi iqeshe abantu kwizikhundla ezithile ezikhethekileyo ezisebenza ngendlela ekhokelisa ukudibanisa umba wokunikwa kweenkonzo kunye nolawulo olufanelekileyo. Kodwa oku kuhamba kancinci kunokuba bekulindelwe ngenxa yengxaki yokungafumani bantu bokungena kwezi zikhundla zikhoyo. Ngelinge lokuzama ukulungisa le meko, iDTPW isebenzisana neCSC, ziqeshe, ngesivumelwano seminyaka emithathu, amagosa amahlanu anobuchule bokuzingela abantu abanezakhono ukuncedisa iDTPW kumaphulo alo okuzingela abantu eza kubaqesha.

Imisebenzi ebeyimpumelelo yesebe

Ukuxhobisa abantu ngezakhono kusengumba ophambili kwiinkqubo zophuhliso zeDTPW, kwaye lo mbono ugxininiswa kuyo yonke imisebenzi neenkqubo zesebe. Kulo nyaka uphethweyo, iDTPW idale imisebenzi namathuba ophuhliso amaninzi agxininisa kumba wokuxhobisa ngezakhono kunye nokuncedisa kumaphulo okuqesha abantu kwizakhono ezinqabileyo kwicandelo lezobuchule bokwakha.

- Kulo nyaka uphethweyo, abasebenzi abangama-27 bafumene inkxaso ngokuthi banikwe iStaff Bursary Scheme futhi, ngokusebenzisa isiCwangciso seSebe seZakhono zaseMisebenzini (Departmental Work Place Skills Plan), abanye

abasebenzi abangama-944 baye bakwazi ukuye esikolweni bafumane nezakhono.

- Ukuqinisekisa ukuba abasebenzi babhalisiwe kwimibutho elawula iingcali zekhondo labo, banezakhono ezikudidi oluphezulu zolwazi lobungcali, banamava, bayawazi umsebenzi futhi bayazazi izinto ezintsha ezifundwayo nezivelayo kwicandelo labo, iPDP ineenkqubo ezincinci ezintathu, ezizezi: iCandidate Training Programme, Mature Candidate Training Programme kunye neContinuing PDP, ezinika ithuba abafundi abaqeshiweyo nabo sele kukudala besebenza ithuba lokubhalisa kwimibutho elawula iingcali zekhondo labo. Ukongeza, le nkqubo sithetha nje iyandiswa ukuze iquke namanye amakhondo aphantsi kweSouth African Council for Project and Construction Management Professions (SACPCMP). Abasebenzi abali-15 bebonke (abane kwicandelo lobuchule kwezokwakha, abathathu kwicandelo lezobunjineli bokukhanda, omnye kwicandelo lobunjineli bombane baze abasixhenxe babekwicandelo lobungcali bokwakha iindlela) bakwazile ukubhalisa kwimibutho elawula iingcali zekhondo labo ngo-2015/16 nango-2016/17.

Abalahle emsebenzini/abaqeshiweyo

Ngenxa yokuba iGosa eliyiNtloko leziMali (iCFO) licebe ukuthatha umhlala-phantsi ngoMeyi 2017, iphulo lokuzingela umntu oza kungena kwesi sikhundla liqale kulo nyaka-mali. Intloko yeGMT ithathe umhlala-phantsi kulo nyaka-mali.

Ugwayimbo

Khange kubekho gwayimbo lwabasebenzi ngo-2016/17.

Ukungasebenzi kobuxhaka-xhaka beekhompuyutha

Ubuxhakaxhaka beekhompuyutha buhleli bubekwe phantsi kweliso futhi xa kukho amagingxigingxi oku kuye kulungiswe ngoko nangoko ukwenza ukuba bungamane busiba nokuphazamiseka.

iBizProjects yeDTPW isendaweni enye nezinye iBizProject zePhondo kwaye iphethwe licandelo leTransversal Application Support leCE-I. Iingxaki zokungasebenzi kobuxhakaxhaka beekhompuyutha bezibangelwe yimiba enxulumene nobuxhakaxhaka bothungelwano lweekhompuyutha. Nangona bekukho amagingxigingxi ekuqaleni, ukutshintsha iBizSuite itsho isebenzise indlela egcina ulwazi neenkukacha kwisisele sekhompuyutha esilawulwa endaweni enye kuncedile kwenza basebenza kakuhle ubuxhakaxhaka beekhompuyutha.

Amatyala obuqhetseba norhwaphilizo

Amatyala obuqhetseba okanye urhwaphilizo kulo nyaka-mali achaziwe kwesi siCwangciso singezantsi samaTyala seCandelo labeCuphi lePhondo.

Amatyala avuliweyo ngokweengxelo zomhla woku-1 Apreli 2016	7
Amatyala amatsha (2016/17)	9

Abuyiselwe kwiSebe	1
Amatyala avaliweyo (2016/17)	(8)
Amatyala agqithiselweyo (2016/17)	(4)
Amatyala asaqhubayo ngokwengxelo yangomhla wama-31 KweyoKwindla 2017	5

2.4 Imigaqo-nkqubo ephambili equlunqiweyo kunye neenguqu kwimithetho

Le migaqo-nkqubo iphambili ilandelayo iqulunqwe ngo-2016/17:

- Umgaqo-nkqubo weNkqubo yoPhuhliso lweeNkampani eziNcinci wavunywa ngo-Epreli 2016; kunye
- Nedrafti yoMthetho-sihlomelo oYilwayo woLawulo lwezeNdlala eNtshona Koloni wapapahswa ngomhla we-12 Septemba 2016 ukuze uluntu luhlomle ngawo. Izimvo zokuhlomla ezivela ebantwini zaye zahlalutywa, zanika uMEC kwaze kwavunywa ukuba isicelo singathunyelwa kwiKhabhinethi ize yona lo Mthetho uYilwayo iwungenise kwindlu yowiso-mthetho.

3 IiNjongo eziCwangcisekileyo eziJolise kwiziPhumo

IiNjongo eziCwangcisekileyo eziJolise kwiziPhumo zeSebe, kunye nomsebenzi osele wenziwe ukufezekisa iinjongo ekujoliswe kuzo zesiCwangciso esiQiqisisekileyo, zicacisiwe apha ngezantsi.

Iinjongo eCwangcisekileyo eJolise kwiziPhumo 1: Ukugxininisa kumba wokuxhobisa ngezakhono nokudala imisebenzi eNtshona Koloni.

Inkcazelo yenjongo:

Ukugxininisa kumaphulo wokuxhobisa ngezakhono nokudala imisebenzi kusetyenziswa iinkqubo zophuhliso kunye notyalo-mali kwizibonelelo eNtshona Koloni xa kufika umhla wama-31 KweyoKwindla 2020.

Ingcaciso enika izingathu:

Amanyathelo aqiqisisekileyo okungenelela akhethwe ngawo onke amaqoqo karhulumente ukuze kuphungulwe inani labantu abangasebenziyo namazinga endlala ngesiqingatha ngokwesiCwangciso soPhuhliso seSizwe (INDP).

Iindawo enxibelelana ngazo nePSG:

Iinjongo zePhondo eziQiqisisekileyo 1; 2; 4 no-5.

IDTPW inikezele ngeebhasari zabafuna ukufunda kumaziko emfundo ephakamileyo kwicandelo lezothutho, elobuchule kwezokwakha kunye nelobunjaneli isebenzisa iMasakh'isizwe Bursary Programme.

IPDP iyakuxhasa ukuphuhlisa kwabasebenzi abakwizikhundla zamaCandelo ezaKhono eziNqabileyo (iIOSD). Abasebenzi abathathe inxaxheba baquka abo bazinjaneli nabazingcali kwezokwakha abebefuna olunye uqeqesho kunye namava okusebenza phantsi kwesandla nephiko leengcali zala makhondo ezibhalisweyo ukuze nabo babe nazo zonke izinto ezifunwayo ukuze nabo babhalise. IPDP iyabaxhasa abasebenzi abazingcali ukuba babhalise, futhi iyabaxhasa nabo sele bebhalisile ukuba bahlaziye xa kufike ixesha, bangabi semva. Ngokunjalo iyabaxhasa abasebenzi ababhalisileyo ukuba

bahlale benazo izinto ezifunekayo ukuze ubani ahlale ebhalisile kule mibutho ilawulo iingcali zamakhondo abo.

Umsebenzi wokulawula iEPWP eNtshona Koloni uye waqinisekisa ukuba inani lamathuba emisebenzi elimeselwe kuzwelonke kuyafikelelwa kulo. Le mibutho incedisayo ukuqhuba iEPWP nayo ifumene iingcebiso noncedo kwiphondo izokutsho ikwazi ukufikelela kula manani amiselwe kuzwelonke.

Abantu abatsha bayaqhubeleka nokuqeqeshwa kumsebenzi wezandla wezokwakha kusetyenziswa iNYS.

Zaye zaqunyelwa iiEmplA zeeprojekthi zeentengo ezinkulu zesebe ezixabisa imali engaphezulu kwizigidi ezihlanu zeerandi kwaye uninzi lwezi projekthi bezibekwe phantsi kweliso futhi zavavanywa ukuze kujongwe ukuba ingaba iinjongo zokuxhobisa abantu zifezekisiwe na.

INjongo eCwangcisekileyo eJolise kwiziphumo 2: Ulawulo lwezibonelelo neesathi ezingahambiyo zephondo eNtshona Koloni

Inkcazelo yenjongo:

Ukuququzelelela, ukucwangcisa, ukuyila, ukuphuhlisa nokunika izibonelelo zephondo nendawo yokuhlala okanye yokusebenzela yephondo kunye nokulawula nokuqaphela ngobunono ixesha elithathwa zipropati zephondo ezikuluhlu lweepropati zephondo ukuze kuvulelwe amathuba ohlumo lwezoqoqosho nokuphucuka kwentlalo eNtshona Koloni xa kufika umhla wama-31 KweyoKwindla 2020.

Ingcaciso enika izizathu:

Ukuniwa kwezibonelelo nolawulo lweesathi ezikuluhlu lweepropati zephondo yinto efunekayo ukuze kuvulelwe amathuba ohlumo lwezoqoqosho nokuphucuka kwezentlalo.

Indlela enxibelelana nayo nePSG:

Iinjongo eziQiqisisekileyo zePhondo 1; 2; 3; 4 no-5.

Umsebenzi wokuqaliswa kwelDMS uyaqhuba, kunye neNkqubo yeAO kunye nezinye iinkqubo zolawulo ukuze kukhuthazwe ulawulo olufanelekileyo xa kusenziwa izicwangciso zokwakha, intengo, ulawulo kunye nokuphatha kuzo zonke izibonelelo zemisebenzi karhulumente.

Ukuqaliswa kwezivumelwano ezisekelwe ixesha nezinemiqathango ethile kuqhubekile kulo nyaka uphethweyo ukuze kuqinisekise ukuba iiprojekthi zokwakha izibonelelo ziqhuba kakuhle.

Ukwakhiwa kweBLM ngomnye wemisebenzi oyinxalenye yeeprojekthi eziza kwenza umahluko omkhulu kwiWCG. Umsebenzi wokwakha nokulungisa kula ndawo yayisisibhedlele saseConradie uqhubile njengeprojekthi elingwayo.

Amalinge okusebenzisa nokwaba iiofisi ngokuhlaniya kuyo yonke iNtshona Koloni aqhubekile ngokuba kusetyenziswa iOffice Modernisation Programme. Iinjongo zale nkqubo kukusebenzisa iindawo ezizifisi ngokuhlakanipha kunye nokusebenzisa eli qhinga linye nakwezinye iindawo zokusebenzela.

IPER incedile ekubeni ukwazi ukubekwa esweni umba wolawulo nokusetyenziswa kolwazi ngobukrelekrele ukuze kubonwe futhi kusetyenziswe iziphumo zokusebenza ngobunono kuze kuphungulwe inani lezakhiwo eziqeshwe ngamasebe eWCG.

INjongo eCwangcisekileyo eJolise kwiziPhumo 3: Ukubonelela ngenkonzo zothutho ezikhuselekileyo, ezisebenza kakuhle nezihlanganisiweyo eNtshona Koloni.

Inkcazelo yenjongo:

Ukubonelela ngeenkonzo zezithuthi ezikhuselekileyo, ezisebenza kakuhle nezihlanganisiweyo ezixhasa uhlumo loqoqosho nezihlanganisi abantu eNtshona Koloni ngokusebenza ngokubambisana xa kufika umhla wama-31 KweyoKwindla 2020.

Inkcaza enika ingcaciso:

Iinkonzo zezithuthi ezikhuselekileyo, ezisebenza kakuhle nezidityanisiweyo zibalulekile ukuze kuphuculwe zonke iintlobo zezithuthi kunye nakwizibonelelo neenkqubo ezixhasayo ukuze kutshintshwe kusetyenziswe izithuthi zikawonke-wonke kunokuba abantu basebenzise iimoto zabo kunye nokuthuthwa kweempahla kusuke ezindleleni kuye eziporweni kwiphondo laseNtshona Koloni.

Indlela enxibelelana ngayo nePSG:

IiNjongo eziQiqisisekileyo zePhondo 1; 2; 3; 4 no5.

Uhlaziyo olupheleleyo lwesiCwangciso-sikhokelo sePhondo seziThuthi zaseMhlabeni lugqitywe kulo nyaka-mali. Olu hlaziyo luneenjongo zokuqinisekisa ukuba izicwangciso-zikhokelo zezothutho nokusetyenziswa komhlaba ezinxulumene nokuthathwa kwezigqibo liphondo zihambelana neNjongo eziQiqisisekileyo zePhondo.

IDTPW iyiqukumbele iPSTD encedisa oomasipala ukuba beze nezabo iINMT ezilungele iimeko zabo, bathathele ingqalelo izinto ezifundiweyo ngethuba kuqaliswa amaphulo okuphucula izithuthi zikawonkewonke eMzantsi Afrika ingakumbi eGeorge naseKapa. Mayelana nalo mba, iMOA yaye yatyikitywa noMasipala waseStellenbosch kwaye inkqubo ebanzi yokuncedisa ngokucwangcisa yakhokelela ekubeni kwenziwe inkqubo ekubanjiswene ngayo yamaphulo angazi kuwa esithubeni ezothutho ukuze aqaliswe ukusetyenziswa ngezigaba ezahlukeneyo kule minyaka izayo.

IDTPW iqhubekile nokulawula kunye nokubeka phantsi kweliso iibhasi ezibonelelwa ngurhulumente kunye nePTOG ehambelana nazo, kwade kwalixesha apho lonke olu xanduva lugqithiselwa kwiCoCT. Iqhubekile kwakhona nokuqalisa inkqubo yezithuthi zikawonke-wonke ezisemgangathweni ophezulu kakhulu ((iGo George/ GIPTN) eGeorge, ekungoku nje eyenza ngcono iimpilo zabantu kule dolophu ngokusebenzisana noMasipala waseGeorge kunye neNDOT.

Inani labantu abasweleka ezindleleni lehlile eNtshona Koloni xa lithelekiswa nelalo nyaka-mali uphelleleyo. Ukhuseleko labantu abahamba ngeenyawo ezindleleni kunye nabantu abaswelekayo kwiingozi zendlela lusengumba oxhalabisayo kwaye akhona amanye amalinge enziweyo apha enyakeni ukuzama ukuphungula iingozi ezindleleni nenani labo bonke abantu abasebenzisa iindlela abasweleka kwezi ngozi, kuquka nokuphucula ukhuseleko kwiindawo eziyangozi kubahambi ngeenyawo kwiindlela zephondo; ukubonelela ngeASOD kunye neANPR; ukuqinisekisa ukuba amagosa endlela ayabonakala kwiindawo ezithile ezithanda ukuba yingxaki; ukubamba amaphulo okulwa ulwaphulo-mthetho ezindleleni ngokubambisana; ukuqalisa amaphulo okufundisa nokulumkisa ngokhuseleko ezindleleni kugxininiswe kakhulu kwizikolo nakwimimandla ethandwa zingozi; ukuqalisa ngamaphulo okuncedisa kwingxaki yabaqhubi abaqhuba bediniwe.

Ukukhwezela uhlumo loqoqosho, umsebenzi wokwenza isicwangciso sokwandiswa kwendlela eziza kunceda kumsebenzi wokwakiwa kwelDZ yaseSaldanha Bay

ugqityiwe. Umsebenzi wokwenza isicwangciso sokulungisa isiPhambuka saseWingfield nawo uqhubile.

Ukwakhiwa nokulungiswa kweeprojekthi eziphambili kuqhutyiwe kulo nyaka ukuze kulondolozwe futhi kuphuculwe imeko yeendlela kudalwe nezingxungxo; lo msebenzi uquke ukulungiswa nokwandiswa kuka-N2 phakathi kweBorcherds Quarry neSwartklip Interchange, ukulungiswa nokuphuculwa kuka-N1 phakathi kweDurbanville Interchange neOld Oak Interchange, kunye nokulungiswa kweTrunk Road 31 phakathi kweAshton neMontagu.

Ingxelo ephuma emva kweminyaka emibini, i*Asset Preservation Report*, ichaza imeko yeendlela zephondo kunye nomahluko owenziwa yile misebenzi yenziwa ezindleleni kwimeko yendlela yelixa elizayo ibonisa ukuba kwiindlela ezinetha ezizikhilomitha ezingama-6 595 ubude, kuzo ezizikhilomitha ezingama-5 870 zikwimo engcono ukuya kwentle kakhulu.

Uphando luqhubile apha enyakeni olujonga ukuba ingaba le nkqubo isetyenziswayo yokulondoloza nokulungisa iindlela ayityabuli kakhulu na futhi ingasokolisi na kuba abanye oomasipala bezithili ngabo abenza lo msebenzi wokulondoloza iindlela zephondo.

Ukuxhasa amaphulo okunikezela ngezibonelelo, iqhubile iGPEP, equka ukufundiswa kwabantu befundiswa zingcali ukuze bafumane uqeqesho olufanelekileyo, ukugcinwa kwabasebezi abanezidanga kunye nokuqinisekisa ukuba iingcali zinabo ubuncikane bezinto ezifunekayo ukuze ubhaliswe kwiECSA. Abanye abasebenzi abanezidanga baye baqeshwa ngokusigxina yiDTPW.

INjongo eCwangcisekileyo eJolise kwiziPhumo 4: Ukukhuthaza ulawulo olufanelekileyo, ukusebenza ngokufanelekileyo nangobunono kuyo yonke iDTPW.

Inkcazelo eyinjongo:

Ukukhokela ngokuqiqa, ulawulo olululo, kunye nenkxaso ukuze incede iDTPW inike iinkonzo ezihlanganisiweyo ezihambelana nezinto ezikhokelise phambili ngurhulumente ngendlela esebenzayo nenobunono xa kufika umhla wama-31 KweyoKwindla 2020.

Ingcaciso:

ISebe elisebenza kakuhle nangempumelelo elinika iinkonzo ezihlanganisiweyo.

Indlela enxibelelana ngayo nePSG:

IiNjongo eziQiqisiweyo zePhondo 5.

Uluhlu lwezikhundla ezikhulu nezizezantsi kunye nama candelo amakhulu namancinci esebe, elaqala ukusetyenziswa ngomhla woku-1 Okthobha 2013, liyaqhubeka ukusetyenziswa, oku kusenziwa ngezigaba. Kxange kuqeshwe bantu kwizikhundla njengoko kwakucwangcisiwe ngenxa yokuba kwaye kwanyanzeliswa ukuba kubotshwe ibhanti kwinkcitho yeCOE.

IsiCwangciso seSebe sokuPhucula uLawulo lwemiSebenzi yeSebe (IDCGIP) siyaqhubeka nokuphucula umgangatho wolawulo lwezimali kwaye siza kuqhubeka sisetyenziswa nakule minyaka izayo. Ukuzibophelela kweSebe kulawulo olufanelekileyo kuqinisekise ukuba kunyaka-mali ka-2016/17 iSebe lifumana ingxelo yophicotho-zincwadi engenachaphaza.

Iqhubile inkqubo esetyenziswayo engafuni kwenza nampazamo yokuhlawula ii-invoyisi zingaphelanga iintsuku ezingama-30 ngokusebenzisa iSupplier Invoice Tracking System.

IDTPW iqhubile nokusebenza ngokoMthetho wokuXhobisa ngokuBanzi Abantu AbaNtsundu ngezoQoqosho xa kusenziwa intengo yeempahla neenkonz, izivumelwano zokusebenza kunye neenkampani ezinika iinkonz.

ISCM esebenzayo ibalulekile kwiSebe eligxininisa kumba wokunika izibonelelo. Ukuphucula ukusebenza kweSCM, kuye kwatyalwa enye imali kwindlela elilawulwa ngayo uluhlu lweempahla zesebe, uqeqesho kwakunye nokuphunyezwa, ukuhlaziywa nokucokiswa kweenkqubo zeIDMS ezinxulumene nokuthengwa kweenkonzo neempahla xa kusakhiwa.

4 Inkcazelo yokwenziweyo ngokoMsebenzi Ngamnye

4.1 Umsebenzi 1: Ulawulo

Injongo

Injongo yalo Msebenzi kukunceda ngolawulo lonke iSebe.

Umsetyenzana

- IOfisi yeMEC (IOfisi yoMphathiswa wePhondo – ezoThutho nemiSebenzi kaRhulumente)
- ULawulo lweSebe
- UkuNcedisa ngemiSebenzi yeSebe
- IsiCwangciso-qhinga seSebe

IiNjongo eziCwangcisiweyo

1.1	Ukuphucula umgangatho wolawulo lwezimali.
1.2	Ukuququzelela ukusetyenziswa ngokufanelekileyo nangokukhuselekileyo kobuxhaka-xhaka bolwazi neenkukacha eSebeni.
1.3	Ukuqesha abasebenzi nokuphucula izakhono zecandelo lezothutho, elobuchule bezokwakha, elobunjinieli namanye amacandelo ahambelana nala.
1.4	Ukuphucula indlela ezenziwa ngayo izicwangciso ezichaphazela lonke isebe nezihlanganisiweyo, uqulunqo lomgaqo-nkqubo, ukulungelelanisa, ukuhlola kunye nokuvavanya.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziphumo 4: Ukukhuthaza ulawulo olufanelekileyo, ukusebenza ngobunono nangempumelelo kulo lonke iSebe, kusetyenziswa amacebo amaninzi.

Malunga nokuthatha inxaxheba kwiindibano zamaqoqo karhulumene zokucwangcisa, uMsebenzi ukhokele amalinge okuthatha inxaxheba kwiindibano zokubonisana zomasipala ezihlangeneyo (ii-IME) kunye neeJPI. Uhlolo lweeIDP zomasipala nalo lugqityiwe. ICandelo 36(1) leNLTA linyanzelisa ukuba oomasipala mabaqulunqe iITP zeminyaka emihlanu. ISebe lincede oomasipala abangama-29 (iCoCT ayibalwa yona) ukuba bakwazi ukuthobela lo mthetho ngokubabonisa iindlela zokuqulunqa ezi ITP. Ezi zicwangciso ziyahlalutywa zifakwe ulwazi olutsha rhoqo ngonyaka zize ziqwalaselwe kwakhona emva kweminyaka emihlanu zihlaziye. Ngokwecandelo 9(2)(c) leNLTA, uMphathiswa wePhondo kufuneka ancede onke amagosa enza izicwangciso angenazakhono nazixhobo zifanelekileyo zokwenza lo msebenzi wokugwadla izicwangciso ezihlangeneyo.

Malunga nokukhokela amalinge okuqulunqa izicwangciso-qhinga zezibonelelo zephondo, imigaqo-nkqubo nezicwangciso, kwaye kwabhalwa iingxelo ngeemeko ezikhoyo ngoku zikamasipala wommandla ngamnye kwaba bahlanu besiThili saseWest

Coast zaze ezi ngxelo zadityaniswa zonke zayiNgxelo yeMeko Ngoku yesiThili saseWest Coast. Iimeko zentlalo nezozoqoqosho zezothutho nezendlela ezikhoyo ngoku zinyathelwe kule ngxelo, kuquka nezicwangciso zokuza kwenziwa kule minyaka izayo njengoko zicacisiwe kwi-ITP neIDP zikamasipala ngamnye wommandla. Le Ngxelo iqukunjelwe ngolu luhlu lwamaphulo ophuhliso akhokeliswe phambili anokusetyenziswa njengendawo ekunokuqalwa kuyo xa kusenzisa izicwangciso kuqaliswa namalungiselelo ohlahlo nolwabiwo lwemali ukuze kusetyenziswe ngendlela ethathela ingqalelo iimfuno nezidingo zomasipala bonke xa kusenziwa izicwangciso zexesha elifutshane, eliphakathi nelide zolwakhiwo lwezibonelelo.

Ngenxa yokuba iimeko zoqoqosho zisemaxongo kwaye nokuba iSebe lifuna ukusebenzisa izimali zalo ngobunono, kuye kwathathwa amanyathelo okunqanda ukudiywaza ngemali nokubamba isandla kwinkcitho kwiCOE kulandelwa imigqaliselo ebekwe nguNondyebo wePhondo ngoJanyuwari nangoFebruwari ka-2016. Kodwa bukhona ubugcwabalalana obuye baqhushekwa ecaleni kulungiselelwa ukuqesha abantu kwizikhundla ezimbalwa ezinemisebenzi ebalulekileyo, ezi zikhundla zikwicandelo lezibonelelo nelezemithetho yendlela ikakhulu. Izikhundla ezithile ezazivunywe ngo-2013 akuzikuqeshwa bantu kuzo ngokwezi meko sijamelene nazo ngokwangoku.

Ukuphucula ulawulo lweSCM, iCandelo leSCM:

- Liqalisa ngephulo lokuvuma ukuba iingxelo ezifungelweyo ziza kwamkelwa xa kunikwa amanqaku abo baza kwenzelwa idolo xa kusenziwa intengo kusenzelwa ukuxhobisa ngezozoqoqosho iinkampani ezifake izicelo zokunika iinkonzo neempahla ngokwemithetho emitsha yeBBBEE;
- Liqalise ukusebenzisa uluhlu lweSizwe oluneeNkcukacha zabaNiki-zinkonzo (iCSD) lweNT, eliza kusetyenziswa kunye neCSD yaseNtshona Koloni. Ukongeza apho kuye kwabanjwa amaphulo okufundisa ngeCSD kusetyenziswana noNondyebo wePhondo (iSebe leziMali lePhondo) ukuxelela uluntu ngendlela esebenza ngayo iCSD kwiNkqubo yeNtengo eHlanganisiweyo; laze
- Lazisa lixelela abasebenzi ngomxholo weMithetho yoMsebenzi kaRhulumente (iPSR) eqale ukusebenza ngomhla woku-1 Agasti 2016 apho likrokrela ukuba bakhona abayophulayo le mithetho kwakunye nokwenza amalungiselelo ethutyana achazwe kwisiHlomelo 1(2) sePSR amkelwe njengenxalenye yeminye yemithetho yeSebe.

ISebe lisebenzisa kakhulu intengo, imisebenzi yalo emininzi ixhomekeke kwizivumelwano namanye amahlakani kwaye amaxesha amaninzi lisebenza ngeeprojekthi kuba imali yalo yenkcitho engaphezulu kwama-60% iya kwiNkqubo yeSCM. Iziphumo zoku kukuba nasiphi na isiphazamiso, nayo nantoni enokubeka inkqubo yeSCM emngciphekweni okanye nayiphi na ingxaki inakho ukuyichaphazela indlela esebenza ngaye le nkqubo yeSCM yenze umsebenzi wayo kakuhle wokuphatha imali, ukuncedisa ngezixhobo zokusebenza iiprojekthi kunye nokunika izibonelelo.

Iinkqubo eziqhubayo zokuhlaziya nokuhlola umsebenzi weSebe kunye neendibano zokufakana imilomo nabo bancedwayo ngeNkqubo yeSCM zilungiselelwe ukuphungula amaxesha athathwayo ukwenza umsebenzi, ukuxhasa iindlela zokuthenga ezenza kanye lo msebenzi ufunekayo ukuze sikhawuleze isantya sokunikwa kwezibonelelo kuphucuke nendlela ekusetyenzwa ngayo ngokubanzi kulo lonke iSebe.

Ukuze uphumelele mba wokubamba isandla kweCOE ekuqesheni abasebenzi kwicandelo lentengo yezokwakha nelokwakhiwa, kuye kwathathwa amanyathelo amaninzi. La manyathelo aquka, kodwa engaphelelanga kula, ukuqulunqa izicwangciso zokunqada ukuba ulwamvila lwemigqaliselo yeCOE lungenzi monakalo mkhulu ngokuphazamisa imisebenzi ebalulekileyo yeDTPW yokunika nokuthenga iinkonzo neempahla. Amacebo aza kwenziwa ukuphungula inzima eza kubangelwa kukungabikho kwabasebenzi abaneleyo kwicandelo lentengo yezokwakha kunye neyokunika iinkonzo zezokwakha. Oku kuye kwakhokelela ekubeni izixhobo zokusebenza kunye nabasebenzi kumacandelo onikezelo lwezibonelelo basetyenziswe ngobuchule ukuze kungabikho ndawo zisilelayo.

Kuye kwangenwa kwizivumelwano ezinemiqathango ethile ezingama-32 zizonke zokunceda kwimisebenzi yokulungisa izibonelelo ecwangcisiweyo, eyemihla ngemihla kunye nengxamisekileyo engakhange icwangciswe kuzo zonke iintlobo zemisebenzi. ISebe lenze konke elinakho ukuqinisekisa ukuba iinkampani ezincinci nazo ziyinxalenye yeli cebo ukuze liqhubeleke nomsebenzi wokuphuhlisa nokuxhobisa iinkampani ezincinci nokugxininisa kumba wokwenza igalelo kwezintlalo nezozoqoqosho njengoko oko iluxanduva likarhulumente.

Ezinye iindlela ezongezelelweyo zokunika iinkonzo esele zisetyenziswa eziqaliswayo, esele zithengwa nezikwinqanaba lokuphandwa ziquka:

- Ukuthenga nokusebenzisa inkampani yolawulo eza kunceda iDTPW ukuze kuqaliswa iinkqubo zezibonelelo.
- Ukusebenzisa iinkampani ezilawula izakhiwo ukuze kuliwe ingxaki yomsebenzi osemva wokulungisa izibonelelo nezakhiwo ezidala zezemfundo;
- Ukusetyenziswa kweeKomiti yokuHlolana kwezoBunjinieli ukuze kuvavanywe futhi kunikwe neengcebiso ngendlela izibonelelo ezicetywe zacwangciswa ngayo phambi kokuba kunikwe imvume ekhululela ukuba umsebenzi mawuqale ukuze kuqhiwulelwe ingxaki yokuyila nokuzoba iintlobo zezibonelelo ezingafanelekanga.
- Ukuqulungwa nokusetyenziswa kweqhinga lokuqesha iingcali zezibonelelo zecandelo lezempilo, kwangaphambili, kulungiselelwe yonke iminyaka ehamba neMTEF.

Imithetho ekhuthaza ukuthenga ngendlela eyenzelelwayo isichaphazela ngqo isixa semali esibekelwe ukunikwa kweenkonzo. Imali echithwe nguRhulumente waseNtshona Koloni ngonyaka kwiimpahla neenkonzo ngonyaka-mali ka-2015/16 zibhiliyoni zeerandi eziyi-10,9. Uhlalutyo lwezimali oluqhutywe liSebe leziMali lePhondo ngezivumelwano zokusebenza ezityikitywe ngokweMithetho yokuThenga ngokweNzelelela ka-2011 lubonisa ukuba inkcitho engumyinge yesivumelwano ngasinye yi-7,71% (imali ezizigidi ezingama-832 zeerandi iyonke). IMithetho yokuThenga ngokweNzelelela ka-2017 inyanzelisa ukuba imisebenzi exabisa ngaphantsi kwezizigidi zeerandi ezingama-50 ifanele ukuba engama-80% inikwe iinkampani ezincinci ize engama-20% inikwe iinkampani ezinkulu (umgaqo-nkqubo we-80/20), xa kuthelekiswa nendleko eziyi-11% kwimisebenzi efana nale ngokwemithetho ka-2011. Imisebenzi yokwakha yephondo engama-39% iyonke exabisa imali engaphantsi kwezizigidi ezingama-50 zeerandi, futhi imithetho ka-

2017 iza kuzinyusa iindleko ezibhatalwa ngomsebenzi ngamnye ibe yi-10,33% (imali eyibhiliyoni eyi-1,1 yeerandi).

Oku kungathetha ukuba iSebe kuza kufuneka licinge ngokuqalisa iiprojekthi ezimbalwa eziza kuncedisa kumaphulo anyanzelekileyo agxininisa kuphuculo lwezintlalo nezozoqosho anyanzeliswa yimithetho yeNkqubo ye-SCM. Ngenxa yokuba iDTPW ilisebe elenza umsebenzi wokwakha izibonelelo zeWCED kunye nezeSebe lePhondo lezeMpilo, indleko eziphezulu zentengo zingathetha ukuba umsebenzi wokulondoloza, ukulungisa kunye nokwakha amaziko amatsha ezempilo nawezemfundo ungaphazamiseka.

Okokugqibela, uqoqosho oludodobalayo luzichaphazela kakhulu iinkampani ezisebenzisana neSebe, into leyo ebangele ukuba zicinge ngezinye iindlela zokwakha nokunika izibonelelo, apho kuye kwacetywa ukuqeshwa kweenkampani eziza kugqibezela apho inkampani ibiqale umsebenzi iye yohlulakala, futhi ukhe uqwalaselwe nombamba wokuba kubanjiswe ngento eza kunceda kule ngxaki ininzi yeenkampani ezingakwaziyo ukuyigqiba imisebenzi.

Ngelinge lokuzama ukuqinisekisa ukuba iinkonzo ezibalulekileyo eziya eluntwini ngqo azichaphazeleki, ukuqaliswa kwamaphulo okubamba isandla kwinkcitho yeCOE kuyichaphazela imisebenzi yeSCM kwakunye nolawulo lwezimali ukuxhasa amacandelo amancinci asebenzisana ngqo noluntu. Ke ngoko abalawuli kufuneka bahlale beqwalasela izinto ezibalulekileyo ekufuneka zenziwe babe beyithathela ingqalelo nemeko yokungabikho kwabasebenzi abaneleyo.

Injongo ephambili yeprojekthi yeFMS: kukuphucula nokulungisa imigaqonkqubo ukuze kulawulwe ngcono izimali; ukuncedisa imigaqo-nkqubo ngokuqalisa iinkqubo ezintsha; ukutshintsha iinkqubo ezisetyenziswayo zokulawula izimali zibe zezale mihla; ukuncedisa kumba wokuthotyelwa kwemithetho yezimali neminye ehambelana nayo; ukutshintshwa kweendlela zokusebenza ezidlulelwe lixesha nezitya imali eninzi kusetyenziswe ezihlanganisiweyo zale mihla; ukuphelisa iinkqubo ezenza umsebenzi osele usenziwa; ukuphucula indlela ulwazi olufumaneka ngayo; ukuphucula umgangatho weenkukacha nolwazi; ukuphucula indlela yokusebenza; ukuphelisa iindlela zakudala ezisebenzisa amaphepha nezandla, kuphungulwe neendleko zokudibanisa iinkqubo. Ukuqaliswa kwale nkqubo kuye kwabambezeleka, kodwa ngelokulungiselela ukutshintshela kwilFMS, iDTPW iyaqhuba nomsebenzi wokukhupha lonke ulwazi kubuxhaka-xhaka obebukade busetyenziswa ngamaphambili.

Icandelo leSCM lithathe inxaxheba emandla kwiNkqubo yoPhuhliso lweNkampani eziNcinci lisebenzisana neEPWP ngokuthi liqeqesha iinkampani ezincinci, kunye nokuqhubeka libhalise iinkampani ezinika iinkonzo kuluhlu lweWCSD neleCSD kwiindibano zokuqeqesha iinkampani ezinika iinkonzo lisebenzisana neSebe loPhuhliso loQoqosho nezokhenketho kunye noomasipala abahlukeneyo.

Njengenxalenye yokuphuhlisa nokuxhobisa ngezakhono iinkampani ezincinci ezisebenza neSebe kunye nokuqinisekisa ukuba kukho ukhuphiswano, iCandelo leSCM liye labamba iindibano zokubonisana kunye neenkampani ezincinci emva kokuba kukhutshwe ithenda futhi kubangulwe iimpazamo ezenziweyo, izinto ebezifuneka ngethuba kufakwa izicelo ezanelisiweyo, kunye neendlela ezisetyenziswayo ezingafanelekanga zokubeka amaxabiso.

ISebe lifaka imali eninzi kumaphulo aqhubekekayo oqeqesho noxhotyiso ngezakhono lwabasebenzi abakwicandelo lokuthenga iinkonzo neempahla. Abasebenzi beSebe abali-121 bafumene uqeqesho olugxininisa kumba wokunika izibonelelo nowentengo kwezokwakha. Ukongeza, abasebenzi abali-134 bafumene uqeqesho kwiindlela ezigxininisa kwiinqobo ezisulungekileyo kwezentengo.

Izivumelwano zokwenza umsebenzi ezingama-737 zizonke ziye zamkelwa, zatyikitywa. Kwezi zivumelwano, ezingama-565 ezixabisa imali ezibhiliyoni zeerandi eziyi-3.1 zidibene ziye zatyikitywa neenkampani eziphantsi kweBBBEE.

ISebe libukhaba ngawo omane ubuqhetseba/ubuqhophololo norhwaphilizo. ICandelo eliKhulu loLawulo lweziMali liqhube amaphulo oqeqesho nokufundisa ngobuqhetseba ebesenziwa yiPFS apho abasebenzi beSebe abangama-510 bathe bathatha inxaxheba. Abasebenzi baye banikwa nemizekelo yamatyala okwenyani aziswe ngaphambili kunye neziphumo zawo.

Iindlela zokulawula zangaphakathi ziye zomelezwe ukuze kulungiswe ezi zikroba ziboniweyo ngethuba iPFS iqhuba uphando ngokusetyenziswa kwemali gwenxa, ngokungenankathalo, ngokuyisebenzisa kwizinto ezingeyonzuzo okanye indlela ekulawulwa ngayo ngaphakathi. Abasebenzi beDTPW baye bafumana noqeqesho lokuthintela ingxaki yokuba imithetho yangaphakathi idelelwe okanye ingathotyelwa.

ISebe liqhubekile nokusebenzisa isiCwangciso seSebe lokuPhunyezwa koLawulo lweMisebenzi yeSebe, inyathelo lokungenelela elibalulekileyo lokudala nokuqhubeleka liqulunqa imithetho exhasa iDTPW ukuze ikwazi ukufezekisa iinjongo zylo zokunika iinkonzo kunye neziphumo zophicotho-zincwadi ezicetyiweyo. Ngokulungisa le miba ixhalabisayo kusetyenziswa iDCGIP, iSebe liye lafumana iziphumo zophicotho-zincwadi ezingenachaphaza namiba ifuna ukuqwalaselwa ngo-2016/17.

Emva kokuba lisebenzisa inkqubo ekudala isetyenziswa nengenandawo iqhwalela kuzo ukuze kuqinisekise ukuba akukho chaphaza kwiziphumo zophicotho-zincwadi kwiinjongo ebezicetywe kwangaphambili, i-DTPW iqalisa inkqubo yokuhlola nokuqinisekisa ukuba iinjongo ziyafezekiswa. Oku kuncede iDTPW ukuba itshintshe ekugxininiseni kwimizamo yokuzama ukuthobela imiqathango nemithetho iye kwinqanaba apho igxininisa kuhlobo lomsebenzi ofanele kukwenziwa lisebe elinamava.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zicaciswe kuTheyibhile 14 no-15.

iiNjongo eziCwangcisiweyo

Itheyibhile 14: Umsebenzi 1: Ulawulo: iiNjongo eziCwangcisiweyo

No	IiNjongo eziCwangcisiweyo/Izalathisi	Okona kuphunyeziweyo 2015/2016	Ithagethi eplaniweyo 2016/2017	Ithagethi eplaniweyo 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 1.13: Ukuxhasa iCandelo lezeMisebenzi yeSebe						
1.1	Ukuphucula ulawulo lwezimali.					
1.1.1	Umgangatho wamava abasebenzi becandelo lezimali.	3	3+	3+	0	-
1.2	Ukukhokela ukusebenzisa ngobunono nangokuhuselekileyo ubuxhakaxhaka beekhomyutha, iinkqubo kunye nolwazi olungaphakathi eSebeni.					
1.2.1	Umgangatho wokuvuthwa kwecandelo leSebe loLawulo loLwazo.	1	2	2	0	-
1.3	Ukuphucula izikhono nokuqesha abanye abasebenzi kwicandelo lezothutho, elezobuchule bokwakha nelobunjinieli.					
1.3.1	Inani labasebenzi ababhalise kwimibutho elawula iingcali zekhondo elithile.	7	14	15	1	Abasebenzi bakhethe ukubhala iimviwo phambi kwexesha elimiselweyo.
Umsetyenzana 1.4: IsiCwangciso-qhiza seSebe						
1.4	Ukuphucula indlela ezenziwa ngayo izicwangciso ezichaphazela lonke isebe nezinhlangothiweyo, uqulunqo lomgaqo-nkqubo, ukulungelelanisa, ukuhlola kunye nokuvavanya.					
1.4.1	Inani lezicwangciso zesebe ezenziweyo.	31	1	1	0	-

Izalathisi zoKwenziwa koMsebenzi

Itheyibhile 15: Umsebenzi 1: Ulawulo: Izalathisi zoKwenziwa koMsebenzi

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 015/2016	lithagethi eziplaniweyoo 2016/2017	Okona kuphunyeziweyo 2015/2016	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 1.3: Ukuncedisa iCandelo lezeMisebenzi yeSebe								
1.1.1.1	Inani lezicwangciso-qhinga (ISCM, uLawulo lwezeMali, iMA kunye neMithetho yangaPhakathi) eziqulunqiweyo*	n/a	n/a	4	4	4	0	-
1.2.1.1	Inani lamanqanaba amaphulo olawulo lolwazi agqityiweyo	n/a	n/a	4	1	1	0	-
1.3.1.1	Inani labasebenzi ababhalisileyo njengeengcali	n/a	n/a	16	14	14	0	-
Umsetyenza 1.4: IsiCwangciso-qhinga seSebe								
1.4.1.1	Inani leenkqubo zezothutho ezihlanganisiweyo ezihloliweyo	n/a	n/a	29	0	0	0	-

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 015/2016	Iithagethi eziplaniweyoo 2016/2017	Okona kuphunyeziweyo 2015/2016	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
1.4.1.2	Inani leenkqubo zezibonelelo ezihlanganisiweyo ezihloliweyo	n/a	n/a	2	1	1	0	-

Qaphela: * ISCM iCandelo leNtengo yeeMpahla neeNkonzo, iCandelo elikhulu: uLawulo lweziMali, iFA – uCwangciso-mali, iMA0 uLawulo loCwangciso-mali, iFG-uLawulo lwezeMali
n/a – ayingeni njengoko esi isisalathisi esitsha.

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

I-DTPW yanelisekile kukuba imithetho namanyathelo afanelekileyo athathiwe ukuqinisekisa ukuba imiqathango emiswelweyo ngomgangatho nomthamo weenkono ezinikwayo iyaneliswa.

Izinto ezitshintshiweyo kwezi bekujoliswe kuzo zicetyiweyo

Khange kubekho tshintsho kwizinto ebekujoliswe kuzo ezicetyiweyo.

Inkcitho yoMsetyenzana

Itheyibhile 16: UMsebenzi 1: Ulawulo: Inkcitho yomsetyenzana

UMsetyenzana	2016/2017			2015/2016		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho engaphezulu /Engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho engaphezulu /Engaphantsi R'000
1.1 IOfisi kaMEC	6 533	6 345	188	6 302	6 209	93
1.2 AbaLawuli beSebe	4 581	4 481	100	4 337	4 325	12
1.3 ICandelo lezeMisebenzi yeSebe	122 290	120 273	2 017	137 262	128 121	9 141
1.4 IsiCwangciso-qhinga seSebe	32 064	31 546	518	45 349	43 074	2 275
Itotali	165 468	162 645	2 823	193 250	181 729	11 521

4.2 UMsebenzi 2: IziBonelelo zeMisebenzi kaRhulumente

Injongo

Injongo yalo Msebenzi kukwakha nokubonelela ngezakhiwo zesebe ezikhuthaza uhlanganiso, ezifikelekayo, ezingazikunqongophala phambi kwexesha, ezilinganayo, ezingenabungozi kokusingqongileyo, ezikhuthaza uhlumo loqoqosho kunye nezinegalelo elihle lezentlalo.

Imisetyenzana

- Inkxaso yeNkqubo
- Ukucwangcisa
- Ukwakha
- Ulondolozo
- Ulawulo lweeAsethi Ezingahambiyi
- Imisebenzi yeSakhiwo

IiNjongo eziCwangcisiweyo

2.1	Ukuphucula indlela ezinceda ngayo iiofisi ngokuphungula iindlela zokuqesha iindawo ezineeofisi kunye nokuzisebenzisa ngobuchule.
2.2	Ukunika abantu namaziko ancedwayo izibonelelo nendawo yokuhlala okanye nokusebenzela eza kuhlala ikho.
2.3	Ukusebenzisa ngobunono iiasethi zephondo ezingahambiyi.
2.4	Ukukhuthaza uphuhliso lwezentlalo nezozoqosho ngokusebenzisa iiprojekthi zokwakhiwa kwezibonelelo nolawulo lweepropathi.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziPhumo 2: Ulawulo lwezibonelelo neeasethi ezingahambiyi zephondo eNtshona Koloni.

UMthetho woLawulo lweeAsethi ezingahambiyi zikaRhulumente (iGovernment Immovable Asset Management Act) unyanzelisa ukuba kuhlolwe kube kanye imeko yazo zonke izakhiwo nomhlaba weWCG emva kweminyaka emihlanu. Iminyaka emihlanu yokuqala iphele ngomhla wama-31 KweyoKwindla 2015. IDTPW iye yaqesha inkampani ezimeleyo ukuba iqhube uhlobo olulandelayo lwemeko yezakhiwo nomhlaba weWCG, msebenzi lowo uza kugqithywa ekupheleni kwalo nyaka-mali.

Iziphumo zomsebenzi wokuhlola imeko yezakhiwo oqhutywe yiDTPW kwizakhiwo zeWCG zishwankathelwe apha ngezantsi.

Ittheyibhile 17: Isishwankathelo sovandlakanyo lweemeko oluqhutywe kwizakhiwo ze-WCG kunyaka-mali ka-2016/17 ukuza kuthi ga kumhla wama-31 KweyoKwindla 2017

Imisebenzi yohlolo lwemeko yezakhiwo zombuso ezibalwe zaqinisekiswa ngo-2016/17 (inani nepesenti yemisebenzi yohlolo eyenziweyo)							
ISebe	Imeko imbi (C1-2)		Imeko iphakathi (C3)		Imeko intle kakhulu (C4-5)		Itotali
EzeMpilo	6	5%	50	37%	78	58%	134
EzeMfundo	9	2%	267	53%	226	45%	502
Ezinye izibonelelo	223	30%	136	19%	372	51%	731
Itotali 2016/17	238	18%	453	33%	676	49%	1 367

Qaphela: Kule misebenzi yokuhlola imeko yezakhiwo, izakhiwo zeSebe lezokuHlaliswa kwaBantu khange zihlolwe. Ngezakhiwo kungabhekiswa kwizakhiwo esinye okanye kwizakhiwo ezikumhlaba omnye ezininzi, umz., Isibhedlele saseGroote Schuur sithathwa ngokuba sisakhiwo esinye kodwa sinezakhiwo ezininzi kumhlaba esikuwo ezihlelwe ngeendlela ezahlukeneyo ngokwemeko yazo.

Inkcazelo ngemeko yezakhiwo zicaciswa ngolu hlobo:

Imeko entle kakhulu	C5	Isakhiwo asinazinto zingasebenziyo. Sikhangeleka sisitsha. Iqondo lobungozi: Imeko yayo ayiwuchaphazeli umsebenzi waso. Akukho bungozi.
	C4	Isakhiwo sineendawo eziqala ukubonisa ukufuna ukutshintshwa ngenxa yokuba sisetyenziswa, futhi akukho nto ingako ixhalabisayo ngaso, zikhona ezo ndawana zibonisa ukuba sinethutyana sikho ke ngoko sifuna ukosulwa phaya naphaya. Iqondo lobungozi: Zintwana nje ezincinci, ziyiphazamisa kancinci imisebenzi. Mhlawumbi bungakho ubungozi obuncinci kwimpilo nokhuseleko. Iindleko zokulungisa azizikubangako.
Imeko iphakathi	C3	Imeko yesakhiwo iphakathi, oko kukuthi, ayimbanga ayintlanga gqibi, udonga nepeyinti ziyafuna ukuhlaziywa; izinto zaso ziyasebenza, kodwa ziyafuna ukulungiswa, kusilelwe kumba wokusilondoloza. Iqondo lobungozi: Izinto zalo ziyathanda ukungasebenzi. Sinabo ubungozi bezempilo nokhuseleko. Iindleko zokulungisa ziphakathi.
Imeko imbi	C2	Imeko yesakhiwo imbi kakhulu, kwaye neendonga azithembisi. Imbonakalo yaso imbi, ipeyinti ixobukile; izinto zayo azisebenzi; kukho umonakalo omkhulu kuso nje sisonke. Iqondo lengozi: Izinto zalo azisebenzi uninzi lwazo, futhi singayingozi kakhulu kwimpilo nokhuseleko. Ukusilungisa kuza kufuna imali eninzi/ilahleko.
	C1	Isakhiwo asisebenzi, akukho nto isebenzayo kuso futhi asifanelanga ukusetyenziswa mntu. Iqondo lengozi: Isakhiwo asifanelwanga kukusetyenziswa, siyingozi kakhulu, asikhuselekanga, singonzakalisa. Ukusilungisa kuza kufuna imali eninzi kakhulu.

Kwimisebenzi eli-1 367 yohlolo lwemeko eqhutyweyo kwizakhiwo zeWCG ngo-2016/17, iziphumo zibonise ukuba i-18% yezakhiwo zikwimeko embi.

Kwizakhiwo ezizofisi, iSebe likhokelisa ukubeka imali bucala yokuluzilungisa ize iphuculwe imeko yasuka isuswe kwembi iye kwephakathi. Malunga nezakhiwo zezempilo nezemfundo apho imali yokulungisa izakhiwo zezempilo ikwiSebe lezeMpilo ize yezakhiwo zemfundo ibe kwiSebe lezeMfundo, iDTPW iza kuqhubeka ukusebenzisana nala maSebe iwacebisa ngokubalulela kokubeka imali eyaneleyo yokulungisa izakhiwo.

ISebe liqhubekile ililo elenza iiprojekthi ezinkulu nezokulungisa nokulondoloza izakhiwo egameni leSebe lezeMpilo nelezeMfundo. Izakhiwo ezili-16 zizonke ziye zathengwa ukuze

zisetyenziselwe ukunika iinkonzo, ezilishumi ziza kuncedisa kwiinkonzo zempilo, zize ezintantathu zona zancedise kwiinkonzo zemfundo.

Emva kokuba kuqhutywe uphando elijonge ukuba lo msebenzi ungenzeka na, kuye kwafakelwa amacangca esola (solar photovoltaic) kumaphahla ezakhiwo ezine eKapa. Umbane oveliswa zezi sola zine zokuqala sele zifakiwe zidibene zikhilowathi ezingama-252,6 xa zisebenza ngokupheleleyo (iKWp), into leyo ethetha ukuba ziza kuvelisa umbane ozimegawathi (i-MWh) ezingama-381,8 ngonyaka.

Iphulo lokuqesha izakhiwo kwiindawo ezisemacaleni liqhubile. Malunga nalo mba, umsebenzi wokulungisa nokuhlaziya iDan de Villiers Hostel eBeaufort West ugqityiwe. Umsebenzi wokucwangcisa wokulungisa indawo yokuhlala nokusebenzela eMossel Bay naseGeorge sele uqalile. Amanqanaba okuncwangcisa ezi projekthi aza kugqitywa ngo-2017/18 uze wona umsebenzi wokwakha uqale ngo-2018/19.

ISebe liqhubekile ngokuhlola indlela ezisetyenziswa ngayo izakhiwo neeofisi kuzo zonke izakhiwo ezineeofisi ezisembindini wesixeko saseKapa kwakunye nakwizakhiwo ezineeofisi ezisetyenziswa liphondo ezinobukhulu ngokobubanzi obungaphezulu kwe-1 000m² kwimimandla engaphandle kweKapa. Injongo zokwenza lo msebenzi wokuhlola nokubala izakhiwo kukukhuthaza ukusetyenziswa kwezakhiwo ezizifisi ngobunono nangobuchule.

INgxelo yesihlanu yokuSebenza Kakuhle kweePropati (enyathela u-2015/16) yapapashwa ngoKweyoMnga 2016. Ushicilelo lokugqibela lale Ngxelo inike ingxelo ngezakhiwo ezingama-36 ezizezikarhulumente neziqeshiweyo, uninzi lwazo ezizakhiwo ezizifisi zikaRhulumente waseNtshona Koloni apho ubukhulu bazo ngokomhlaba ezizwathathileyo bungaphezulu kwe-1 000m² isakhiwo ngasinye. Izakhiwo ezili-17 kwezi zakhiwo zingama-36 zisembindini wesixeko saseKapa zize ezili-19 zibe ngaphandle kombindi wesixeko.

Le PER inika ingxelo ngendlela esiqhuba ngayo isakhiwo kunye nefuthe laso kokusingqongileyo kwezo zakhiwe zikhethiweyo. Indlela isakhiwo esiqhuba ngayo iquka ukujonga indlela isakhiwo esahlulwe ngayo ukwenza iifisi neendawo zokusebenzela kusetyenziswa iNkqubo yeSebe yokuPhucula iOfisi, ebangele ukuba indlela ezisetyenziswa ngayo izakhiwo inyuke nge-56% kwizakhiwo eziphuculweyo ukusukele oko le Nkqubo yaqala. Ifuthe lesakhiwo kokusingqongileyo liquka iinkcukacha ezingundoqo ngendlela izakhiwo ezikhethiweyo ezizusebenzisa ngayo umbane namanzi, xa kuthelekiswa neenkukacha zonyaka ongaphambili sithelekiswa nazo zonke izakhiwo kusetyenziswa iinkcukacha ezithathwe kwicandelo labucala. Iziphumo ezincumisayo zezokuba ezi zakhiwo bezikhethiwe amanzi nombane ziwasebenzisa kancinci xa zithelekiswa nezakhiwo ezizifisi zeenkampani zabucala kuwo wonke uMzantsi Afrika.

Le ngxelo futhi inceda iSebe nokuba libone ukuba ingaba indlela ezisebenza ngayo ezi zakhiwo iye yangcono ngenxa yamalinge okungenelela afana neNkqubo yokuPhucula iOfisi, kwakunye namanye (umz., ukuvala imibhobho evuzayo).

Mkhulu umsebenzi owenziweyo kwindlela iSebe eliziqokelela ngayo iinkcukacha ngeepropati futhi linike nengxelo ngoku, kunye nokukwazi kwecandelo loLawulo lweeAsethi ezingaHambiyi ukuphucula indlela izakhiwo ezisetyenziswa ngayo. Le ndlela yokunika iingxelo ibeka nesiseko ekuza kusetyenziswa sona njengomzekelo xa kunikwa

iingxelo kwixa elizayo ezimalunga nokusetyenziswa kwezakhiwo zephondo ngobuchule nangobunono.

ISebe lityikitye izivumelwano ezili-11 zokuthengisa izakhiwo. Ezi zakhiwo ziza kukhutshelwa kulo nyaka-mali uzayo.

Iinqobo nemigangatho yezibonelelo sele zimiselwe. Oku kubonisa ukuba ISebe liwuthathela ingqalelo umba wokulondoloza okusingqongileyo xa kusakhiwa izibonelelo zempilo nezemfundo kunye nezinye ngobubanzi kwakunye nokubonakalisa ukubuqonda ubuzaza bale ngxaki ikhoyo ngoku yokunqongophala kwamanzi.

Amaphulo okusebenzisa amanzi ngobunono

- Zonke izixhobo zokupholisa kwizakhiwo ezine *air conditioner* ezisebenza ngamanzi zithotywe ukwenzela ukuba amanzi zingawasebenzisi kakhulu.
- Bonke okweyoKwindla ni abasebenza ngeekhemikhali abasebenzisa *air conditioner* bacinyiwe.
- Kufakwa imibhobho etsala amanzi emathunjini omhlaba e-9 Dorp Street.
- Kufakwa izixhotyana zokunkinkisha amanzi kwizakhiwo ezikwiCBD.
- Iofisi enceda ngemibuzo enento yokwenza nezamanzi kuqalwa ngayo ukulungiswa xa kukho umonakalo.
- Iinqobo nemigangatho yokuphucula iiofisi zihambelana nemigangatho ye-4-Star Green Star GBCSA, kuquka nomgangatho wamanzi.
- Kufakelwa izixhotyana kwimibhobho yamanzi eza kuncedisa kule ngxaki yokunqongophala kwamanzi.
- Kwiofisi eziseBellville ezikumhlaba wesiBhedlele iKarl Bremer, onke amanzi (amanzi asele esebenzile kunye nawemvula) ayaphinda asetyenziswe kwakhona apho eofisini okanye ayayekwa atshone emhlabeni. Imisebenzi yokonga amanzi kwiprojekthi yeofisi yengingqi iquka:
 - Iziko lokucoca amanzi amdaka eza kuthumela amanzi kumatanki okufudumeza, ukukhupha umoya namanzi e-*air conditioner* kwesi sakhiwo;
 - Ukuqokelela amanzi amdaka kakhulu atyekezwe ngukweyoKwindla ni wokucoca amanzi aphinde asetyenziswe; kunye
 - Amanzi agcwala iindlela ngenxa yezichotho nezikhukhula ezikhulu zemvula ezingqabe kakhulu aye atshone emhlabeni.
- Isixhotyana esibizwa ngokuba yi *Aquatrip* sokukhangela iindawo ezivuzwa amanzi siyalingwa kwizikolo ezingama-67, futhi sifakelwa kuzo zonke izikolo ezitsha ngelithuba zakhiwayo. Esi sixhotyana sijonga indlela amanzi ahamba ngayo engena kwizakhiwo kwaye siyakwazi ukucofwa okanye sijijwe kwindawo ethile sikwazi ukuwavala amanzi xa kugqabhuke itanki, imibhobho, iimpompo ezingavalwanga, izindlu zangasese ezivuzayo, iindawo zokuchama naxa kukho umonakalo owenziwe ngoonqalintloko ngabom.
- Ukuvundisa ilindle eKogelberg naseRocherpan, iindawo ezingamaziko eCapeNature kuyakunciphisa kakhulu ukusetyenziswa kwamanzi kwaye kunceda nokukhusela iindawo ezingamajojo ezinochuku kakhulu ekubeni zitshe. OokweyoKwindla ni bokunkcenceshela bafakwe isixhotyana esikwaziyo ukuva xa kunetha ke ngoko sibenze bangazivuleli bankcenceshela kunetha okanye iisozi zengca zisusiwe zabekwa kwiindledlana ezihamba abantu ukulungiselela

ukuba uhlaza lungakhuli uhalala futhi ivumele namanzi akwazi ukuzitshonela emhlabeni.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zicaciswe kule theyibhile ingezantsi.

liNjongo eziCwangcisiweyo

Itheyibhile 18: Umsebenzi 2: IziBonelelo zeMisebenzi kaRhulumente: liNjongo eziCwangcisiweyo

No	liNjongo eziCwangcisiweyo/Izalathisi	Okona kuphunyeziweyo 2015/2016	Iithagethi eziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 2.2: Ukucwangcisa						
2.1	Ukuphucula indlela ezahlulwa zisetyenziswe ngayo izakhiwo ezineofisi ngokuphungula iindleko kunye nokusebenzisa iiofisi ngcono.					
2.1.1	Ukuhla kweendleko zabasebenzi abaqeshwe isigxina kubalwa ngepesenti.	1%	1%	2.8%	1.8%	Ukuphucuka kwendlela ulwazi olufunyanwa ngayo noluchaneke ngayo. Umsebenzi wokuphucula ubangele ukwanda kweendawo zokusebenzela kumntu ngamnye.
Umsetyenzana 2.4: Ulwakhiwo						
2.2	Ukunika abantu namaziko ancedwayo izibonelelo nendawo yokuhlala okanye nokusebenzela eza kuhlala ikho.					
2.2.1	Inani leeprojekthi ezinkulu nezokulungisa ezigqityiweyo.	243	211	258	47	Ukusetyenziswa kwezi zivumelwano zinemiqathango ethile zikhoyo ngoku kuliphungule ixesha elithathwayo ukwenza umsebenzi.

No	IiNjongo eziCwangcisiweyo/Izalathisi	Okona kuphunyeziweyo 2015/2016	Iithagethi eziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
2.2.2	Inani lezivumelwano zokuthenga nokuqesha isakhiwo eziza kusetyenziswa njengeeofisi.	6	46	22	(24)	Inkqubo enobucukubhede obuninzi yokufumana izakhiwo eziza kurentwa ikuchaphazele ukutyikitywa kwezivumelwano zokurenta isakhiwo, ubucukubhede obo buquka ukufuna imvume yokuba zingabanjwa iingxoxo futhi kude kutyikitywe nezivumelwano kunye nabanikazi bezakhiwo ezifunwayo. Oku kubangela ukuba le nkqubo iphinde iqwalaselwe kwaze kwaqaliswa inkqubo entsha engenabucedu-cedu buninzi futhi yona enamasoloty akuvumelayo ukuba kutyikitywe izivumelwano zokurenta ezininzi kwixwebhu elinye ngexesha elinye, kusenzelwa ukuba inkqubo yokuvuma izivumelwano zokurenta ikhawuleze.
Umsetyenzana 2.6: ULawulo lweeAsethi ezingaHambiyo						
2.3	Ukusebenzisa ngobunono iiasethi zephondo ezingahambiyo.					
2.3.1	Inani lezakhiwo ezikhululweyo ukuze zihlaziye.	1	1	0	(1)	Akukho sakhiwo sitsha siboniweyo sinokuphononongwa kujongwe ukuba singasetyenziselwa uphuhliso na.
Umsetyenzana 2.4: Ulwakhiwo, 2.5: Ulondolozo						
2.4	Ukukhuthaza uphuhliso lwezintlo nezooqoqosho ngokusebenzisa iiprojekthi zokwakhiwa kwezibonelelo nolawulo lweepropathi					
2.4.1	Inani lemisebenzi edaliweyo.	24 779	11 900	15 074	3 174	Ukuphucula imithetho, ukulandela nokubona izatifikethi zeenkampani eziqeshiweyo ukuze zixelelwe ngezithuba zemisebenzi.

Izalathisi zoKwenziwa koMsebenzi

Itheyibhile 19: Umsebenzi 2: IziBonelelo zeMisebenzi kaRhulumente: Izalathisi zoKwenziwa koMsebenzi

No	Izalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniw e ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 2.2: Ucwangciso								
2.1.1.1	IC-AMP ingeniswe kwiSebe lezeMali elifanelekileyo njengoko inyanzelisa iGIAMA	1	1	1	1	1	0	
Umsetyenzana 2.3: Ukwakha								
2.2.1.1	Inani lemizobo yezibonelelo ezilungele ukukhutshelwa ithenda*	n/a	n/a	56	37	29	(8) (22%)	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo zeMfundo 	n/a	n/a	17	24	16	(8) (33%)	<ul style="list-style-type: none"> Iiprojekthi ezikwiStandardised Design Initiative zikhokelele ekubeni le ndlela intsha iqwalaselwe kakhulu, igoca-gocwa into leyo ebangele ukuba umsebenzi uhambe kancinci. Imali ebibaliwe igqithile kule ikhoyo into ebangele ukuba kujongwe iindlela zokudala ixabiso. Indawo ekuza kusetyenzwa kuyo inabantu abangabhalisanga ngokusesikweni kuyo ke ngoko iprojekthi iyakwazanga ukuqukunjelwa kukhutshwe iithenda zayo. Iinkcukacha ezinolwazi olubalulekileyo zifunyenwe emva kwexesha.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> Izibonelelo zeMpilo 	n/a	n/a	16	8	3	(5) (63%)	<ul style="list-style-type: none"> Ukukhutshwa kweethenda kubanjelwe kukuba iqumrhu elincedwayo liye lalutshintsha usuku lwentlanganiso.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	n/a	n/a	23	5	10	5 100%	<ul style="list-style-type: none"> Iprojekthi kuthiwe ziza kwenziwa phambi kwexesha/iindleko zinyukile ngenxa yokulibaziseka okubangelwe kukuba kungathengwanga ubuxhakaxhaka be-ICT obufanelekileyo/bufake lwe yiCE-I.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
2.2.1.2	Inani leeprojekthi zezibonelelo ezikhulu ezigqitywe lingakapheli ixesha ebekuvunyelwene ngalo*	79	15	23	58	39	(19) (33%)	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	IziBonelelo zeMfundo	69	5	11	23	17	(6) (26%)	<ul style="list-style-type: none"> • Ukulibaziseka kubangelwe kukunikezelwa kwendawo ekuza kusetyenzwa kuyo emva kwexesha, uqhankqalazo lwabahlali, imozulu engentlanga kunye nokuziswa kweempahla zokusebenza emva kwexesha.
	<ul style="list-style-type: none"> • IziBonelelo zeMpilo 	10	6	1	11	9	(2) (18%)	<ul style="list-style-type: none"> • Ukwandiswa kwexesha eliza kuthathwa ukugqiba iiprojekthi ezinikiweyo.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	0	4	11	24	13	(11) (46%)	<ul style="list-style-type: none"> Ukulibazisa ekuthengeni nasekufakeleni ubuxhaka-xhaba beICT. Ukwanda komsebenzi oza kwenziwa, okubangelwe liSebe elo lincedwayo ngokuba longeze nezinye izicelo kwakunye nezinye izinto ezingaphezu kwamandla enkampani esebenzayo (iasbestos/ imozulu embi, njl njl.). Ukwandisa kwexesha eliza kubhatalwa okubangele ukuba ixesha ebelibekiwe kwizicwangciso zeprojekthi nalo landiswe lo nto ibangele ukuba iprojekthi ingagqitywa kulo nyaka-mali. Ukutshintshwa kwezicwangciso zeprojekthi.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
2.2.1.3	Inani leprojekthi zezibonelelo zeentengo ezinkulu ezigqityiweyo kusetyenziswa la mali bekuvunyelwene ngayot*	16	33	37	58	54	(4) (7%)	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	• IziBonelelo zeMfundo	4	14	15	23	25	2 9%	• Ukutshintshwa kwesicwangciso seprojekthi kwisivumelwano kuwutshintshile unyaka ububekiwe wokugqiba iprojekthi wasuka kunyaka-mali ka-2015/16 waya kunyaka-mali ka-2016/17.
	• IziBonelelo zeMpilo	8	8	4	11	11	0	-
	• IziBonelelo ngokuBanzi	4	11	18	24	18	(6) (25%)	• Ukulibazisa ukuthenga nokufakela ubuxhaxhaka beICT. • Ukwanda komsebenzi oza kwenziwa, okubangelwa liSebe elo lincedwayo ngokuba longeze nezinye izicelo

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
								<p>kwakunye nezinye izinto ezingaphezu kwamandla enkampani esebenzayo (iasbestos/ imozulu embi, njl njl.).</p> <ul style="list-style-type: none"> • Ukwandisa kwexesha eliza kubhatalwa okubangele ukuba ixesha ebelibekiwe kwizicwangciso zeprojekthi nalo landiswe lo nto ibangele ukuba iprojekthi ingagqitywa kulo nyaka-mali.
2.2.1.4	Inani leeprojekthi zezibonelelo ezikhulu ezigqityiweyo*	n/a	n/a	n/a	58	54	(4) (7%)	Qaphela: Ibizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	<ul style="list-style-type: none"> • IziBonelelo zeMfundo 	n/a	n/a	n/a	23	25	2 9%	<ul style="list-style-type: none"> • Ukutshintshwa kwesicwangciso seprojekthi kwisivumelwano kuwutshintshile unyaka ububekiwe wokugqiba iprojekthi wasuka kunyaka-mali ka-2015/16 waya kunyaka-mali ka-2016/17.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo zeMpilo 	n/a	n/a	n/a	11	11	0	-
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	n/a	n/a	n/a	24	18	(6) (25%)	<ul style="list-style-type: none"> Ukulibazisa ukuthenga nokufakela ubuxhaxhaka beICT. Ukwanda komsebenzi oza kwenziwa, okubangelwa liSebe elo lincedwayo ngokuba longeze nezinye izicelo kwakunye nezinye izinto ezingaphezu kwamandla enkampani esebenzayo (iasbestos/ imozulu embi, njl njl.). Ukwandisa kwexesha eliza kubhatalwa okubangele ukuba ixesha ebelibekiwe kwizicwangciso zeprojekthi nalo landiswe lo nto ibangele ukuba iprojekthi ingagqitywa kulo nyaka-mali.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 2.4: Ulondolozo								
2.2.1.5	Inani leeprojekthi ezingeniswe kwiGreen Building Council of South Africa (GBCSA) ukuze zihlelwe ngokwefuthe lwazo kokunsingqongileyo, oko kukuthi, ngokweGreen Star	n/a	1	1	0	0	0	-
	• IziBonelelo zeMfundo	n/a	n/a	-	0	0	0	-
	• IziBonelelo zeMpilo	n/a	n/a	-	0	0	0	-
	• IziBonelelo ngokuBanzi	n/a	n/a	1	0	0	0	-

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
2.2.1.6	Inani leprojekthi zokulungisa nokulondoloza esele kukhutshwe iithenda zazo *	483	270	239	199	239	40 17%	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	• IziBonelelo zeMfundo	242	70	78	29	41	12 41%	• Unyaka wokukhutshwa kweethenda uye watshintshwa lisebe elincedwayo usuka kunyaka-mali ka-2015/16 waye kunyaka-mali ka-2016/17 ngenxa yokuba lo msebenzi ubekelwe imali enganelanga.
	• IziBonelelo zeMpilo	64	71	61	50	47	(3) (6%)	• Utshintsho olwenziwe lisebe elincedwayo kuluhlu lwezinto ekufuneka zenziwe kunye nemali ebekelwe lo msebenzi kulibazise izicwagciso kunye nokukhutshwa kwethenda.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe e ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	177	129	100	120	151	31 26%	<ul style="list-style-type: none"> Ukusebenzisa le mizekelo yezivumelwano ikhoyo kuliphungule ixesha elithathiweyo ukukhupha iithenda.
2.2.1.7	Inani leeprojekthi zokulungisa ezigqitywe lingekapheli eli xesha belibekiwe kwisivumelwano*	262	90	165	153	182	29 19%	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo zeMfundo 	137	7	59	33	42	9 27%	<ul style="list-style-type: none"> Unyaka wokukhutshwa kweethenda uye watshintshwa lisebe elincedwayo usuka kunyaka-mali ka-2015/16 waye kunyaka-mali ka-2016/17 ngenxa yokuba lo msebenzi ubekelwe imali enganelanga.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe e ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo zeMpilo 	61	42	35	70	34	(36) (51%)	<ul style="list-style-type: none"> Umsebenzi ohamba kancinci wenkampani esebenzayo kunye notshintsho olwenziwe lisebe elincedwayo kuluhlu lwezinto ekufuneka zenziwe kubangele ukuba kulibaziseke ukugqiba iprojekthi.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	64	41	71	50	106	56 112%	<ul style="list-style-type: none"> Ukusebenzisa le mizekelo yezivumelwano ikhoyo kuliphungule ixesha elithathiweyo ukukhupha iithenda.
2.2.1.8	Inani leprojekthi zokulungisa ebezicwangcisiwe ezingedlulanga kwimali ibibekiwe*	283	100	206	153	204	51 33%	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo zeMfundo 	137	5	60	33	50	17 52%	<ul style="list-style-type: none"> Liye latshintshwa ixesha lokugqiba iprojekthi zonyaka-mali ongaphambili zaze zagqitywa kulo unyaka-mali, kuquka nezinye iiprojekthi zokulungisa.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo zeMpilo 	55	46	48	70	44	(26) (37%)	<ul style="list-style-type: none"> Umsebenzi ohamba kancinci wenkampani esebenzayo kunye notshintsho olwenziwe lisebe elincedwayo kuluhlu lwezinto ekufuneka zenziwe kubangele ukuba kulibaziseke ukugqiba iprojekthi.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	91	49	98	50	110	60 120%	<ul style="list-style-type: none"> Ukusebenzisa le mizekelo yezivumelwano ikhoyo kuliphungule ixesha elithathiweyo ukukhupha iithenda.
2.4.1.1	Inani lemisebenzi edaliweyo ngezi projekthi zokulungisa nokwakha *	n/a	n/a	24 779	11 900	15 074	3 174 27%	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	<ul style="list-style-type: none"> IziBonelelo zeMfundo 	n/a	n/a	19 086	8 500	9 107	607 7%	<ul style="list-style-type: none"> Ukuphucula imithetho, ukulandela nokubona izatifikethi zeenkampani eziqeshiweyo ukuze zixelelwe ngezithuba zemisebenzi.

No	Isalathisi soKwenziswa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe e ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo zeMpilo 	n/a	n/a	3 539	2 400	3 041	641 27%	<ul style="list-style-type: none"> Ukuphucula imithetho, ukulandela nokubona izatifikethi zeenkampani eziqeshiweyo ukuze zixelelwe ngezithuba zemisebenzi.
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	n/a	n/a	2 154	1 000	2 926	1 926 193%	<ul style="list-style-type: none"> Ukuphucula imithetho, ukulandela nokubona izatifikethi zeenkampani eziqeshiweyo ukuze zixelelwe ngezithuba zemisebenzi.
Umsetyenzana 2.5: Ulawulo lweeAsethi Ezingahambiyo								
Izalathisi zeSizwe								
2.1.1.2	Inani leeasethi ezingahambiyo eziqinisekisiweyo kuLuhlu lweeAsethi ezingahambiyo (IAR) ngokwemigaqo enyanzelekileyo kaNondyebo weSizwe	n/a	5 353	5 352	5 353	5 406	53 1%	Izakhiwo ezisegameni leWCG.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Izalathisi zePhondo								
2.1.1.3	Inani lamaphulo okuhlola isimo zezakhiwo ezineofisi.	n/a	n/a	150	150	150	0	-
2.2.2.1	Inani lezakhiwo ezithengwe yi-WCG isenzele ukunikezela ngeenkonzelo*	33	17	19	7	16	9 129%	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	• IziBonelelo zeMfundo	20	2	6	4	6	2 50%	• Ipropati enikezwe simahla: Ibala lokudlala laseKuyakhanya kunye Primary School nomhlaba omi iEisleben High School Driveway (Crossroads).
	• IziBonelelo zeMpilo	12	15	13	3	10	7 233%	Ukunikezelwa simahla kwezakhiwo zePPHC ezisixhenxe kusetyenziswa uluvo oluthi apho ikhoyo iasethi mayenze umsebenzi wawo.
	• IziBonelelo ngokuBanzi	1	0	-	0	0	0	-

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
2.3.1.1	Inani lemisebenzi yohlolo eyenziwe kwipropati ezintsha ezikhethiweyo ukuba zingaphuhliswa	n/a	n/a	0	1	0	(1) (100%)	Ngenxa yokunqongophala kwemali, le mali ikhoyo iye yathathwa yasiwa kwiprojekthi ezichongwe njengezingxamisekileyo, ukuze kuqinisekise ukuba zigqitywa ngokukhawuleza zize ziqeshise, zingenise imali.
2.3.1.2	Inani leprojekthi esele lugqityiwe uphando lokuqala ngazo	n/a	n/a	0	1	0	(1) (100%)	Ngenxa yokunqongophala kwemali, le mali ikhoyo iye yathathwa yasiwa kwiprojekthi ezichongwe njengezingxamisekileyo.
2.3.1.3	Inani leprojekthi esele lugqityiwe uphando lokuqala ngazo	n/a	n/a	0	1	2	1 100%	ISebe liye lanceda uMasipala woMmandla waseBitou kumsebenzi weProjekthi yeeOfisi ezintsha zikamasipala efumene iTVR1 kuNondyebo weSizwe.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
2.3.1.4	Inani lezivumelwano ezityikityiweyo zokuba iSebe libe ngumnikazi wepropati nelinye iqumrhu	n/a	n/a	0	1	0	(1) (100%)	Ngenxa yokuba kuye kwafumaniseka ukuba akukho sakhono sokukwazi ukuhlawula izikweliti ngokwendlela yokubala yePPP, ukukhethwa kwenkampani eza kunikwa umsebenzi kuye kwalibaziseka, yiyo loo nto kungekho sivumelwano sokubambisa sityikityiweyo.
2.1.1.5	Ipesenti yokuphungula indlela osetyenziswa ngayo umbane (umbane wesola uwonke kwindawo eyimitha ubude nobubanzi kwisakhiwo esiziofisi	5%	n/a	0	5%	10%	5%	Amalinge amaninzi ahlukeneyo azanyiwe ukuphungula indlela eziwusebenzisa ngayo umbane zonke izakhiwo zePER ezingama-36.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniweyo ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 2.6: Imisebenzi yokuLawula iSakhiwo								
2.1.1.4	Inani lamaphulo ohlolo lwemeko aqhutyiweyo kwizakhiwo zikarhulumente*	621	1 137	1 156	1 390	1 367	(23) (2%)	Qaphela: Izizathu zokudibanisa inani elingumahluko kwisalathisi zicaciswe ngezantsi:
	• IziBonelelo zeMfundo	0	0	43	360	502	142 39%	• Uhlolo lwemeko yezakhiwo khangeliqhutywe isithuba esiyiminyaka emihlanu njengokuba kwakucwangcisiwe ekuqaleni, kodwa luqhutywe kwisithuba esikhawulezisiweyo esiyiminyaka emibini.
	• IziBonelelo zeMpilo	137	142	64	130	134	4 3%	• Uhlolo lwemeko yezakhiwo khangeliqhutywa isithuba esiyiminyaka emihlanu njengokuba kwakucwangcisiwe ekuqaleni, kodwa luqhutywe kwisithuba esikhawulezisiweyo esiyiminyaka emibini.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Ithagethi eplaniweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
	<ul style="list-style-type: none"> IziBonelelo ngokuBanzi 	484	995	1 049	900	731	(169) (19%)	<ul style="list-style-type: none"> Umsebenzi wokuqhuba uhlolo lokujonga imeko waye wamiswa ngelithi oku kungenziwa kusetyenziswa iSPM. Kubonwe ngoSeptemba ka-2016 ukuba iSPM ayinakusetyenziswa ukwenza lo msebenzi into ebangele ukuba kubekho ukulibaziseka ekuqaleni le misebenzi yohlolo.

Qaphela: *Ibonisa ukuba isalathisi sidibanise amacandelo ahlukeneyo (elezempilo, elezempilo nelithetha ngezibonelelo ngokubanzi);

n/a – asingeni apha njengokuba esi isalathisi esitsha

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

Maninzi amacebo enziwayo ukuphucula umgangatho womsebenzi:

- Ukuyeka ngoku ukuziquka iiprojekthi ezingekafiki nakwinqanaba eli lokuba nguMbono osabhalwe nje phantsi xa kubekwa iziphumo ekuza kujoliswa kuzo;
- Ukuqhubuleka kuphuculwa indlela ekucwangciswa ngayo imisebenzi kusetyenziswa namasebe ancedwayo zize izicwangciso zibhalwe phantsi zilawulwe ngokweInfrastructure Programme Management Plan kunye neInfrastructure Programme Implementation Plan;
- Ukuphucula indlela eliphathwa ngayo inqanaba lokunika ingcaciso ngendlela eza kuqhuba ngayo iprojekthi (indlela ixesha neendleko ezabiwa ngawo);
- Ukuza nendlela entsha eza kuba ngummiselo nomgangatho oza kusetyenziswa kuzo zonke iprojekthi ukuze kuphungulwe iindleko ngokuba kungenqonwe ukumane kusithiwa 'hanewu' kuluhlu lwezinto emazeniwe xa kusakhiwa;
- Ukuqalisa inkqubo yokuqinisekisa ukuba izivumelwano azaphulwa ngokuba kunyanzeliswa ukuba kumana kungeniswa ingxelo ebonisa indlela oqhuba ngayo umsebenzi ukuze kungabiko zinto zingahambi kakuhle futhi kuqinisekiswa ukuba kwenziwa umsebenzi osemgangathweni;
- Ukubhala amaxwebhu aza kunika uluhlu lwezinto eziza kwenziwa ukuthintela imeko apho amasebe ancedwayo aza kumana efuna ukutshintsha (ngoku umsebenzi sele uqhuba); kunye
- Ukuza necebo lokuqinisekisa ukuba amasebe alandela iIDMS yona eza kunceda ukuqinisekisa ukuba izicwangciso azinazikroba nabuyeke-yeke, ngolo hlobo zize iinjongo zifezekiswe.

Utshintsho kwiinjongo ezicwangcisiweyo

Khange kubekho tshintsho kwiinjongo ezicwangcisiweyo.

Inkcitho yoMsetyenzana

Itheyibhiile 20: Umsebenzi 2: IziBonelelo zeMisebenzi kaRhulumente: Umsetyenzana

Umsetyenzana	2016/2017			2015/2016		
	Ulwabiwo-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho Engaphezulu/Engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho Engaphezulu/Engaphantsi R'000
2.1 Inkxaso yeNkqubo	271 759	245 666	26 093	240 228	220 101	20 127
2.2 Ucwangciso	47 608	45 310	2 298	28 257	27 710	547
2.3 Uyilo	-	-	-	-	-	-
2.4 Ubuchule bezokwakha	385 806	385 806	-	325 958	302 299	23 659
2.5 Ulondolozo	116 625	116 625	-	121 907	121 131	776

Umsetyenzana		2016/2017			2015/2016		
		Ulwabiwo- mali lokugqibela R'000	Eyona NkcithoR' 000	Inkcitho Engaphez ulu/Engap hantsi R'000	Ulwabiwo- mali lokugqibel a R'000	Eyona Nkcitho R'000	Inkcitho Engaphez ulu/Engap hantsi R'000
2.6	ULawulo lweeAsethi Ezingahambiy	833 211	826 821	6 390	837 188	836 270	918
2.7	Imisebenzi yesakhiwo	76 157	76 058	99	60 352	58 378	1 974
Itotali		1 731 166	1 696 286	34 880	1 613 890	1 565 889	48 001

4.3 Umsebenzi 3: IziBonelelo zezoThutho

Injongo

Injongo yalo Msebenzi kukunikezela nokulondoloza izibonelelo zezothutho ezomeleleyo, ezihlanganisiweyo nezingenabungozi kokusingqongileyo ezixhasa uphuhliso lwezentslalo kunye nohlumo loqoqosho nezikhuthaza indlela efikelelekayo nekhuselekileyo yokuhamba kwabantu, iimpahla neenkono.

Imisetyenzana

- IziBonelelo zeCandelo lokuXhasa uMsebenzi
- UCwangciso lweziBonelelo
- Uyilo lweziBonelelo
- Ubuchule ngezokwakha
- Ulondolozo

Iinjongo eziCwangcisiweyo

- | | |
|-----|---|
| 3.1 | Ukwenza izibonelelo zezothutho ezisezindleleni ezisebenzayo ngokuzilondoloza nangokuzilungisa. |
| 3.2 | Ukuxhasa uhlumo loqoqosho nophuhliso ngokutyala imali kwizibonelelo zezothutho ezisezindleleni. |

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyaziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziPhumo 3: Ukwakha izibonelelo zezothutho ezikhuselekileyo, ezisebenzayo kunye nezihlanganisiweyo eNtshona Koloni.

INGxelo yokuLondolozwa kweeNdelela ngoku ifakiwe kwiRoad Access Management Plan (RAMP). Uxwebhu olucacisa imeko yeendlela zephondo kunye nomahluko owenziwa yimali egalelwa ezindleleni kwimeko yeendlela zephondo kwiminyaka ezayo luggqityiwe ukubhalwa kwaye linikwe izikhulu ezifanelekileyo. INGxelo yonyaka yokuLondolozwa kweeNdelela, apho kwakuqhele ukusetyenziswa iinkcukacha zeminyaka engaphambili,

iphelisiwe njengoko ezi nkukacha zinye zifumaneka nakwiRAMP yonyaka. Indlela iinkukacha ezibekwa ngayo ngoku ihambelana ne-ISO 55 000 kunye neTechnical Methods for Highways (TMH) 22 yemigangatho yeeRAMP njengoko kucacisiwe kwisikhokelo somthetho iDivision of Revenue Act wonyaka.

Kwiindlela ezenziweyo ezingama-6 616 km ubude, imeko yezingama-5 869 ubude isuka kwengcono iye kwentle kakhulu. Indlela ezikweli nqanaba zinyuke nge-94 km xa kuthelekiswa neemeko zalo nyaka udlulileyo. Ziyi-94% zizonke iikhilomitha ezihanjwa zizithuthi kwiindlela ezenziweyo eziyindlela ekwimeko ephakathi kwengcono nentle kakhulu. Kuninzi lweendlela ezenziweyo, imeko yazo ngokwembonakalo iye yababuphucuka noko phakathi kuka-2015 no-2016. Kwiindlela zegrabile eziphantsi kweSebe, zezingama-5 888 km kuphela kwezi zingama-10 366 km ubude ezikwimeko ephakathi kwengcono nentle kakhulu. Kodwa ke ziyi-5% kuphela iikhilomitha ezihanjwa zizithuthi kwiindlela yegrabile eNtshona Koloni. Ukusukela kulo nyaka uphelileyo imeko yeendlela ezininzi zegrabile iphindile yafuna ukuba mbi. Oku kubangelwe kukungabikho kwemali eyoneleyo yokulungisa zonke ezi ndlela zibe kwimeko engcono, kwakunye nengxaki endala yokungafumani kwari yegrabile ifanelekileyo. Lo malana ikhoyo iye isetyenziswe kwezo ndlelana zimbaleka zisetyenziswa kakhulu zizithuthi.

Imeko, ngokwembonakalo, yeendlela zephondo ebezihlolwa isithuba esiyiminyaka elishumi, kwahlulwe phakathi kweendlela ezinetha kunye nezo zegrabile, icacisiwe apha kule theyibhile ingezantsi.

Ittheyibhile 21: Imeko yeendlela ezinetha eNtshona Koloni

Imeko yendlela ngokwepesenti yeendlela zizonke						likhilomitha zizonke
Unyaka	Imbi kakhulu	Imbi	Ingcono	Intle	Intle kakhulu	
2007	1.3	9.6	24.8	38.4	26.0	5 911.89
2008	3.6	11.2	24.9	36.6	23.7	6 009.35
2009	2.0	9.0	24.0	37.2	27.8	6 146.58
2010	2.1	8.2	26.5	38.6	24.7	6 355.53
2011	1.9	9.5	30.0	38.2	20.4	6 366.90
2012	2.2	10.3	30.7	36.3	20.4	6 408.88
2013	2.6	8.3	25.7	35.6	27.7	6 485.80
2014	2.5	9.1	27.8	36.7	23.9	6 499.10
2015	1.6	11.1	29.3	36.2	21.8	6 521.57
2016	0.9	10.4	22.8	35.2	30.7	6 616.32

Umthombo: Visual Condition Index/ Pavement Management System 2016

Ittheyibhile 22: Imeko yeendlela zegrabile eNtshona Koloni

Imeko yendlela ngokwepesenti yeendlela zizonke						likhilomitha zizonke
Unyaka	Imbi kakhulu	Imbi	Ingcono	Intle	Intle kakhulu	
2007	4.5	28.3	43.8	19.2	4.2	10 207.52

Imeko yeendlela ngokwepesenti yeendlela zizonke						likhilomitha zizonke
Unyaka	Imbi kakhulu	Imbi	Ingcono	Intle	Intle kakhulu	
2008	3.6	29.5	50.1	15.5	1.3	10 309.02
2009	0.8	24.6	55.6	18.0	1.0	10 325.97
2010	1.2	28.7	53.7	15.3	1.1	10 399.55
2011	0.6	30.5	46.7	20.1	2.0	10 399.55
2012	2.2	34.2	51.5	10.7	1.3	10 406.88
2013	1.9	30.5	57.1	10.0	0.4	10 415.23
2014	4.6	38.8	45.5	9.3	1.7	10 418.68
2015	6.4	30.7	50.8	11.5	0.6	10 373.52
2016	12.0	31.1	42.8	12.5	1.5	10 365.78

Umthombo: Visual Condition Index/ Gravel Road Management System 2016

Inkcazelo ngamanqanaba omonakalo phakathi kweemeko ezohlukeneyo zeendlela zonke	
Intle kakhulu	Zimbalwa okanye azikho iindawo ezanakeleyo kuyo. Imeko yomonakalo ayixhomisi mehlo.
Intle	Zimbalwa iindawo ezanakeleyo. Ubuninzi bomonakalo abukaxhalabisi.
Ingcono	Zikhona iindawana ezimbalwa ezanakeleyo, uninzi lomonakalo awumbanga. Kwiimeko apho umonakalo umbi, kukwindawo ezithile ezingagqibanga indlela yonke.
Imbi	Uninzi lomonakalo kwindlela ukwinqanaba eliphakathi kwelixhalabisayo nelibi kakhulu.
Imbi kakhulu	Mninzi umonakalo. Umonakalo ukwinqanaba elibi kakhulu kwaye uninzi lomonakalo ukwindlela nje yonke.

Imeko yeendlela zegrabile 'ezimbi kakhulu' iye isiba maxongo ngenxa yokunqongophala kweekwari ezifanelekileyo zegrabile eNtshona Koloni.

Iprojekthi ezininzi zokwenza nokulungisa iindlela ukuze zilondolozwe kuphuculwe nemeke yazo zenziwe kulo nyaka-mali. Ezi projekthi zidwelisiwe kwicandelo lonikezelo ngeenkono.

IDrafti yomthetho osayilwayo iWestern Cape Provincial Traffic Administration Amendment Bill yapapashwa ngomhla we-12 Septemba 2016 ukuze uluntu luhlomle. Izimvo ezazifunyenwe zivela eluntwini zaye zahlalutywa, zanikwa uMEC kwaze kwakhululwa ukuba isicelo singathunyelwa kwiKhabhinethi ukuba ingenise lo Mthetho usayilwayo kwindlu yowiso-mthetho yephondo.

IRoad Access Guidelines zagqitywa ngoJuni 2016, futhi sele zisetyenziswa licandelo lezothuto, kwaye ziza kuhlaziywa emva kwesithuba seminyaka emibini.

Uluhlu olutsha lwemisebenzi nezikhundla leCandelo eliKhulu: iRNM luyagqityezelwa. Ukwamkelwa kwalo kulindeleke ukuba: kudibanise umsebenzi wokucwangcisa, ukwakha kunye nokulondoloza; kwenze le misebenzi ihambelane kakhulu neenjongo zikarhulumene ewonke; ukusebenzisa ngobunono nobuchule izixhobo zokusebenza zesebe nezangaphandle; kunye nokulungelelanisa le misebenzi neIDMS.

Kwinqanaba leprojekthi, iDTPW ikhokele amaphulo okuhlola ezokusingqongileyo kunye nezivumelwano zokusebenza noomasipala kunye namaqumrhu kazwelonke, kuquka

namaqumrhu afana neSANRAL, PRASA, City Electrical kunye neSebe lesizwe lezaManzi noGutyulo.

Ukuncedisa kumba wokunika iziseko, iDTPW iqulunqe izikhokelo eziza kuncedisa icandelo lezothutho ezifana nokuhlaziywa kweRoad Access Management Guidelines, umsebenzi oqhubekayo wokubhala izicwangciso zolawulo lweendlela zokungena kwiindlela ezibalulekileyo, ukuhlelwa kweendlela umsebenzi lowo uhambelana neKomiti yamaGosa ezoThutho (COTO TRH 26), iRoad Classification and Access Management (RCAM) Guidelines kunye neRoad Infrastructure Strategic Framework for South Africa eNtshona Koloni. Olunye uncedo lobuchule olunikiweyo luquka ucando, ukuthengwa, ukubhengezwa, ubuxhakaxhaka bolwazi ngesimo somhlaba, kunye nokuvavanya izixhobo ezisetyenziswayo xa kwenziwa iindlela. Zonke iindlela njengoko kuchaziwe kwiRoad Network Information System (RNIS) zihlelwa ngokwezikhokelo ezitsha zeRISFSA. Amaxwebho eCOTO azidrafti anxulumene neRoad Asset Management (oko kukuthi, iTMH22) ayaphononongwa sithetha nje lisebe likazwelonke futhi iidrafti ziza kubhalwa.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zicaciswe kule theyibhile ingezantsi.

liNjongo eziCwangcisiweyo

Itheyibhile 23: UMsebenzi 3: IziBonelelo zezoThutho: liNjongo eziCwangcisiweyo

No	Iinjongo eziCwangcisiweyo/Izalathisi	Okona kuphunyeziweyo 2015/2016	Ithagethi eplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 3.5: Ukulondoloza						
3.1	Ukwenza izibonelelo zezothutho ezisezindleleni ezisebenzayo ngokuzilondoloza nangokuzilungisa.					
3.1.1	Ipesenti yekhilomitha ezihanjwa zizithuthi kwiindlela ezinetha ezikwimeko engcono ukuya kwentle kakhulu.	90	90	94	4	Iziphumo ziphezulu kancinci ngenxa yomnye umsebenzi ubuwenziwe ngonyaka-mali ka-2015/16 wokuhlaziya itha kwezinye iindlela ezihamba izithuthi ezininzi.
Umsetyenzana 3.4: Ukwakhiwa kunye no-3.5 Ukulondoloza						
3.2	Ukuxhasa uhlumo loqoqosho nophuhliso ngokutyala imali kwizibonelelo zezothutho ezisezindleleni.					
3.2.1	Inani lamathuba emisebenzi edaliweyo.	7 706	7 000	8 004	1 004 14%	Iziphumo ziphezulu ngenxa yomnye umsebenzi omninzi owenziwe apha enyakeni (ngo-2016/17) wokuhlaziya itha endleleni (umsebenzi lowo ufuna abasebenzi abaninzi).

Izalathisi zokwenziwa komsebenzi

Itheyibhile 24: Umsebenzi 3: IziBonelelo zezoThutho: Izalathisi zokwenziwa koMsebenzi

No	Isalathisi sokwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 3.2: UCwangciso lweziBonelelo								
3.1.1.1	Inani leekhilomitha zendlela ezinetha ezihlolwe ngokujongwa ngamehlo kusetyenziswa incwadana esisikhokelo seTMH esifanelekileyo.	6 480	6 500	6 522	6 520	6 616	96 1.5%	Umsebenzi wokufaka itha kwiindlela zegrabile ngo-2016/17 uzinyusile iikhilomitha zendlela ezinetha ekufuneka zihlolwe. Ukongeza, zombini iileyini koohola bendlela abaneeleyini ezimbini eziya calanye zihloliwe, kusetyenziswa iVisual Condition Index ukujonga eyona leyini ikwimeko embi kwezi zimbini.

No	Isalathisi sokweNziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
3.1.1.2	Inani leekhilomitha zendlela zegrabile ezihlolve ngokujongwa ngamehlo kusetyenziswa incwadiana esisikhokelo se-TMH esifanelekileyo.	10 499	10 419	10 366	10 360	10 366	6	Uahluko mncinci kakhulu.
Umsetyenzana 3.4: Ubuchule ngezokwakha								
3.1.1.3	Inani leendlela zegrabile ezifakwe itha	13	24	59	60	58	(2) (3%)	Uahluko mncinci kakhulu. Iiprojekthi ezimbini kwezi zili-12 ziwe nganeno ngomgama ongaphantsi nakwikhilomitha kulo ubuqikelelwe.
3.1.1.4	Inani lamabalana endlela ayimitha ubude nobubanzi afakwe itha	28 510	446 228	102 036	32 000	31 860	(140) (0.4%)	Uahluko mncinci kakhulu.

No	Isalathisi sokweNziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
3.1.1.5	Inani leebhulorho ezakhiweyo /ezilungisiweyo	2	7	4	1	2	1 100%	Kwaye kwalungiswa ibhulorho kwiprojekthi yaseMoorreesburg engakhange ibalwe ngoku bekucwangciswa.
3.1.1.6	Inani leebhulorhwana ezingamatonela ezakhiweyo/ ezilungisiweyo	13	88	38	49	40	(9) (18%)	Kutshintshwe izicwangciso zeprojekthi yaseLadismith West neyaseMontagu East zokulungiswa komonakalo owenziwe zizikhukhula, ezazicetywe ukuba ziza kugqitywa kwikota yesine, ngenxa yeengxaki zezimali ngoku ziza kugqitywa kuphela ngekota yokuqala ka-2017/18.

No	Isalathisi sokweNziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
Umsetyenzana 3.5: Ulondolozo								
3.1.1.7	Inani lamabalana endlela yetha ayimitha ubude nobubanzi ahlaziyiweyo	n/a	n/a	344 308	586 000	559 848	(26 152) (4%)	Iprojekthi yaseBuffeljagsriver eyi-20 000 m ² yagqitywa kwango-2015/16 hayi kwikota yokuqala ka-2016/17 njengoko kwakucetyiwe ekuqaleni.
3.1.1.8	Inani lamabalana endlela yetha ayimitha ubude nobubanzi ahlaziywe itha	2 324 430	1 741 772	1 943 853	4 405 000	5 868 111	1 463 111 33%	Omnye umsebenzi omninzi wokuhlaziya itha uye wenziwa ngenxa yokuba kwaye kwafumaneka uchatha owongeza kulaa mali yayifunyenwe kuqala.
3.1.1.9	Inani leekhilomitha zendlela yegrabile ephinde yagalelwa igrabile kwakhona	155	251	239	65	133	68 105%	Ubumninzi kakhulu umsebenzi wokugalela igrabile kwakhona owenziwe ngoomasipala bezithili ngenxa yokuba bekukho igrabile ekhoyo kwiikwari zegrabile.

No	Isalathisi sokweNziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
3.1.1.10	Inani lamabalana ayimitha ubude nobubanzi agalelwe itha ukuvala izigingqi	60 929	55 927	111 860	50 000	157 216	107 216 214%	Kumaxa amaninzi umsebenzi wokugalela itha ukuvala izigingqi wenziwa xa sele kuvele umonakalo. Kobu busika bugqithileyo kuye kwakho iindawo ezininzi ngaphezu kokuba bekucetyiwe ezinezigingqi ezifuna ukugalelwa itha ingakumbi kummandla weWest Coast, ukuze kwenziwe wonke umsebenzi ubusilele emva.
3.1.1.11	Inani leekhilomitha zendlela zegrabile ezikrwelwe ngosiganda-ganda	49 932	43 595	49 549	45 000	48 323	3 323 7%	Ukukrwela indlela kuxhomekeka kwimozulu. Imozulu ekuvumelayo oku ibikhona kwiindawo ezahlukeneyo apha enyakeni.
3.1.1.12	Inani leebhuloro ezilungisiweyo	11	19	13	19	19	0	-

No	Isalathisi sokweNziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Iithagethi iziplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngonxaxho
3.1.1.13	Inani leebhulorhwana ezingamatonela amancinci ezihlaziye	23	18	21	51	56	5 10%	Inani leeprojekthi zokulungisa umonakalo wezikhukhula linyanzelise ukuba kwenziwe umsebenzi wokuhlaziya iibhulorhwana ezingamatonela amancinci ezininzi kunokuba kwakucetyiwe ekuqaleni.

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

ISebe lanelisekile ukuba yayibekiwe imithetho namacebo afanelekileyo okulawula ukuze kuqinisekiswa le migangatho imiselweyo yokunikezelwa kweenkonzo iyafezekiswa.

Utshintsha kwiinjongo ezicwangcisiweyo

Khange kubekho zinto zitshintshwayo kwiinjongo ezicwangcisiweyo.

Inkcitho yoMsetyenzana

Itheyibhile 25: Umsebenzi 3: IziBonelelo zezoThutho: Inkcitho yoMsetyenzana

Umsetyenzana		2016/2017			2015/2016		
		Ulwabiw o-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho engaphantsi/engaphazulu R'000	Ulwabiw o-mali lokugqibela R'000	Eyona Nkcitho R'000	Inkcitho engaphantsi/engaphazulu R'000
3.1	INkxaso yeNkqubo yeziBonelelo	38 922	38 636	286	36 576	34 752	1 824
3.2	UCwangciso lweziBonelelo	84 807	82 773	2 034	78 349	78 348	1
3.3	UYilo lweziBonelelo	148 561	148 160	401	220 809	216 085	4 724
3.4	Ubuchule bezokwakha	1 474 016	1 469 891	4 125	1 240 907	1 239 644	1 263
3.5	Ulonolozo	1 510 033	1 504 195	5 838	1 617 767	1 605 648	12 119
Itotali		3 256 339	3 243 655	12 684	3 194 408	3 174 477	19 931

4.4 Umsebenzi 4: ImiSebenzi yezoThutho

Injongo

Injongo yalo Msebenzi kukucwangcisa, ukulawula nokuququzelela unikezelo lokunikwa kweenkonzo zezothutho ezihlangeneyo ngokubambisana nokusebenzisana namaqumrhu esizwe ezocwangciso, oomasipala kunye nemibutho yoluntu nengekho phantsi kukarhulumente, kunye necandelo labucala ukuze kuncedwe bonke abantu bakwazi ukuhamba-hamba.

Imisetyana

- Imisebenzi yeCandelo lokuXhasa uMsebenzi
- IziBonelelo zeziThutho zikaWonke-wonke
- Ukhuseleko lweziThuthi kunye nokuThotyelwa koMthetho
- Iinkqubo zezoThutho

Iinjongo eziCwangcisiweyo

4.1	Ukuphucula indlela ekuhanjwa ngayo nokufikeleka koomasipala ngokwakha, ukusebenzisa kunye nokulawula iintlobo zezithuthi zikawonke-wonke eziya zisanda ezingaasebenzisi mafutha.
4.2	Ukuphucula ukhuseleko lezithuthi ngokuqulunqa kunye nokusebenzisa inkqubo yokunyanzelisa ukhuseleko kwizithuthi zikawonke-wonke.
4.3	Ukuphucula iindlela eqiqiqisiweyo yokuqalisa ngoololiwe nothutho lweempahla kunye nokwenza ngcono intsebenziswano namahlakani aphamabili ngokuqulunqa iinkqubo yokusebenzisa oololiwe nothutho lweempahla.
4.4	Ukunyusa inkxaso enikwa amahlakani ezithuthi zikawonke-wone nezithuthi ezingahambi ngamafutha.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziphumo yeSebe 3: Ukubonelela ngeenkonzo zothutho ezikhuselekileyo, ezisebenzayo nezihlangeneyo eNtshona Koloni.

IDTPW iqhubekile nokuqinisekisa nokwakha iIPTN eGeorge ngokuncedisa uMasipala waseGeorge ngeegcali kwezocwangciso nokuphunyezwa kweenkqubo, nangokumisa ngegama layo iqinisekisa ukuba iindleko zalo msebenzi ziza kuhlululwa.

Ukongeza, ngonyaka-mali ka-2016/17:

- IPSTF iqkumbele yaze yatyikitha iMOA noMasipala waseStellenbosch. Kuye kwaniqwa uncedo olumandla kulo Masipala into leyo ebangele ukuba kuqulunqwe inkqubo ekubanjisenweyo ngayo yamaphulo ezothutho aza kuqhuba ixesha elide ukuze aqaliswe ngesantya esiya sikhawuleza ngokuhamba kwexesha kule minyaka izayo. IDTPW iye yancedisa nakulwakhiwo lweeprojekthi zolwakhiwo lwezibonelelo zeNMT eStellenbosch ezazibonwe ngethuba

kuqhutywa inkqubo yokucwangisa yokuqala. Amanye amalinge ahambelana nala, ngumsebenzi omkhulu owenziweyo ukuzama ukunkqonkqoza kwiminyango ngeminyango nesitya senkonkuzelo kucelwa imali yokongeza kule ikhoyo yokwakha iPTSP.

- INkqubo yokuQalisa ooLoliwe yaye yaqulunqwa kusetyenziswa noMetrorail (uMmandla waseNtshona Koloni) noPRASA. Le Nkqubo iye yakhangela neendawo ekunokusetyenziswa kuzo kunye namaphulo anokwenziwa ngokubambisana phakathi kweDTPW noPRASA; futhi
- Inxelo enika izabethu ezivuthiweyo zokuba kuvulwe iTransport Data Hub igqityiwe. Injongo yale Nkqubo yeKhompuyutha kukulungelelanisa nokuhlanganisa ezi ntlobo zezintlu zikhoyo zeDTPW ukuze kuphuculwe umgangatho wolwazi olubalulekileyo kunye nokunikwa kweenkonzo. Eminye imisebenzi yokuphucula le nkqubo icetywe ukwenziwa ngonyaka-mali ka-2017/18.

IPST igxininisa kakhulu ekuphuculeni imeko yabakhweli-zibhayisekile kunye nabahambi-ngeenyawo (abantu abasebenzisa iNMT) ngokwenza ngcono iziseko, iindlelana zokuhamba iibhayisekile, ukhuselo nokhuseleko, ukuthoba izantya ekuqhutywa ngazo ezindleleni. Iiprojekthi ezininzi ezingxamisekileyo zeNMT sele ziboniwe kwiindawo eziphantsi koMasipala waseStellenbosch ekufuneka zakhiwe njengexalenye yePSTP. Izicwangciso, iindibano zokubonisana nabahlali kunye nemizobo ecacileyo engumfunziso wezi projekthi zikhethiweyo sele zigqityiwe. Imali ifunyenwe ngenkqubo yokuHlenga-hlengiswa kweBhajethi kwaye umsebenzi wokwakha uza kugqitywa ekupheleni kukaJuni 2017.

Kunyaka-mali ka-2016/17, lagqitywa iNqanaba 1 leprojekthi yokuqulunqwa kwesiCwangciso-sikhokelo sePhondo sokuNikezelwa kweeBhayisekile. IsiCwangciso-sikhokelo sokuNikezelwa kweeBhayisekile saye salungelelaniswa nePSTP ngeenjongo zokutshintsha nokuphucula izithuthi zoLuntu neNMT eNtshona Koloni kwiindawo ezingaphandle kweKapa kwaye ingangumthombo ekunokufunyanwa kuwo imali yokuncedisa kumaphulo okunikezelwa kweebhayisekile koomasipala abathile.

Okokugqibela, iProjekthi yeziBonelelo yaseNekkies yaqaliswa ukusetyenziswa ngeenjongo zokuphungula inani labantu abasweleka kwiingozi zendlela kwithafa elihamba u-N2 eKnysna (eyinxalenye yoMasipala wesiThili iEden) phakathi kweNekkies neHornlee, ezizindawo ezingamatyotyombe. Izinto ezintathu eziphambili ngale projekthi zezi zilandelayo:

- Ukufakelwa kwezibane endleleni;
- Ukubiyela ezi ndawo kusetyenzwa kuzo; kunye
- Nokwenziwa kwendlelana yokuhamba abahambi ngeenyawo.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zikule theyibhile ingezantsi.

liNjongo eziCwangcisiweyo

Itheyibhile 26: Umsebenzi 4: IMisebenzi yezoThutho: liNjongo eziCwangcisiweyo

No	liNjongo eziCwangcisiweyo/ Izalathisi	Okona kuphunyeziweyo 2015/2016	Ithagethi eplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2015/2016	Izimvo ngonxaxho
Umsetyenzana 4.2: liNkonzo zeziThuthi zikaWonke-wonke						
4.1	Ukuphucula indlela ekuhanjwa ngayo nokufikeleka koomasipala ngokwakha, ukusebenzisa kunye nokulawula iintlobo zezithuthi zikawonke-wonke eziya zisanda ezingasebenzisi mafutha.					
4.1.2	Inani leekhilomitha ezihlawulelwa isibonelelo ezihanjwayo ngokoluhlu lwamaxesha neendlela ezihanjwayo.	37 495 646	37 957 424	38 315 171	357 747 1%	Ngenxa yokunyuka kwesabelo sika-2016/7 esifunyenwe kwiPTOG into leyo eyayichaziwe yiNDoT emva kokuba ziqakunjelwe iindibano zokumisela iziphumo ekuza kujoliswa kuzo kulo nyaka.
Umsetyenzana 4.3: UKhuseleko kwezoThutho nokuThotyelwa kweMithetho						
4.2	Ukuphucula ukhuseleko lezithuthi ngokuqulunqa kunye nokusebenzisa inkqubo yokunyanzelisa ukhuseleko kwizithuthi zikawonke-wonke.					
4.2.1	Inani leenkqubo eziqukunqweyo zokuqalisa amaphulo okhuseleko kwizithuthi zikawonke-wonke.	0	1	0	(1) (100%)	Ukutshintshwa kweentlobo zemisebenzi eza kwenziwa kule projekthi ngo-2015/16 kubangele ukuba le projekthi yenziwe ngezigaba isithuba seminyaka emithathu. Isigaba sesi-4 ukuya kwesesi-8 zigqitywe ngo-2016/17 sona isigaba sokugqibela siza kugqitywa ngoSeptemba 2017. Isalathisi kwisiCwangciso soNyaka soMsebenzi sika-2017/18 sitshintshiwe ukuze sithathele ingqalelo umba wokuba le projekthi yenziwe ngezigaba.

No	IiNjongo eziCwangcisiweyo/ Izalathisi	Okona kuphunyeziweyo 2015/2016	Ithagethi eplaniweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2015/2016	Izimvo ngonxaxho
Umsetyenzana 4.4: IiNkqubo zezoThutho						
4.1	Ukuphucula indlela ekuhanjwa ngayo nokufikeleka koomasipala ngokwakha, ukusebenzisa kunye nokulawula iintlobo zezithuthi zikawonke-wonke eziya zisanda ezingasebenzisi mafutha.					
4.3	Ukuphucula indlela eqiqiqisiweyo yokuqalisa ngoololiwe nothutho lweempahla kunye nokwenza ngcono intsebenziswano namahlakani aphantsi ngokuqulunqa iinkqubo yokusebenzisa oololiwe nothutho lweempahla.					
4.4	Ukunyusa inkxaso enikwa amahlakani ezithuthi zikawonke-wonke nezithuthi ezingahambi ngamafutha ngokwenza utshintsho kwiSebe.					
4.1.1	Inani lamaphulo axhasiweyo okongeza izinto zokuhamba nezokwenza iindawo zifikeleleke.	0	1	1	0	-
4.3.1	Inani leenkqubo ezenziweyo zezololiwe nemithwalo.	0	1	1	0	-
4.4.1	Inani lamaphulo okwenza utshintsho kwiSebe.	0	1	1	0	-

IZalathisi zoKwenziwa koMsebenzi

Itheyibhile 27: Umsebenzi 4: IMisebenzi yezoThutho: IZalathisi zoKwenziwa koMsebenzi

No	ISalathisi zoKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Okona kuphunyeziweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 4.2: IiNkonzo zeziThuthi zikaWonke-wonke								
4.1.2.1	Inani leendlela ezihlawulelwe isibonelelo	2 492	2 417	2 462	2 460	2 520	60 2%	Ukunyuka kwenani labantu abasebenzisa le nkonzo kubangele ukuba zongezwe iindlela ezihanjwayo ukuze aba bantu bafuna le nkonzo baxhamle. Izicelo zokutshintshwa kweendlela ezihanjwayo zenziwa ngokwesivumelwano.

No	ISalathisi zoKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Okona kuphunyeziweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
4.1.2.2	Inani leekhilomitha ezihlawulelwe isibonelelo	36 918 327	36 733 044	37 495 646	37 957 424	38 315 171	357 747 1%	Ngenxa yokunyuka kwesabelo sika-2016/7 esifunyenwe kwiPTOG into leyo eyayichaziwe yiNDoT emva kokuba ziqukunjelwe iindibano zokumisela iziphumo ekuza kujoliswa kuzo kulo nyaka.
4.1.2.3	Inani labakhweli abahlawulelweyo	1 364 929	1 333 276	1 310 624	1 339 674	1 422 856	83 182 6%	Inani labakhweli abafuna le nkonzo landile.
4.1.2.4	Inani leendibano zokufuna ulwazi ezibanjwe yiProvincial Regulatory Entity (PRE)*	-	-	-	-	-	-	-
Umsebenzi 4.3: UKhuseleko kwezoThutho nokuThotyelwa kweMithetho								
4.2.1.1	Inani lamaphulo okufundisa ngokukhuseleko ezindleleni **	-	-	-	-	-	-	-

No	ISalathisi zoKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Okona kuphunyeziweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
4.2.1.2	Inani lezikolo ezithathe inxaxheba kumaphulo okhuseleko ezindleleni**	-	-	-	-	-	-	-
4.2.1.3	Inani leenkqubo eziqulunqiweyo zokhuseleko kwizithuthi zikawonke-wonke	n/a	n/a	0	1	0	(1) (100%)	Ukutshintshwa kweentlobo zemisebenzi eza kwenziwa kule projekthi ngo-2015/16 kubangele ukuba le projekthi yenziwe ngezigaba isithuba seminyaka emithathu. Isigaba sesi-4 ukuya kwesesi-8 zigqitywe ngo-2016/17 sona isigaba sokugqibela siza kugqitywa ngoSeptemba 2017.

No	ISalathisi zoKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Okona kuphunyeziweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
4.2.1.4	Inani lamaphulo okufundisa ngokhuseleko ezindleleni aqhutyiweyo	n/a	n/a	13	12	19	7 58%	Umdluko ubangelwe kukuba kuye kwafunyanwa ezinye izicelo kumahlakani ethu, ngenxa yokuba umba wokhuseleko ezindleleni ubalulekile futhi ugxininiswa, ezi zicelo ziye zathathelwa ingqalelo.
Umsetyenzana 4.4: IiNkqubo zezoThutho								
4.1.1.1	Inani lezicwangciso eziqulunqiweyo zezithuthi zikawonke-wonke nezingahambi ngamafutha ezisiya zisanda	n/a	0	0	1	1	0	-
4.1.1.2	Inani leeprojekthi zokulinga i-PPTIF eziqalisiweyo	n/a	0	0	0	0	0	-

No	ISalathisi zoKwenziwa koMsebenzi	Okona kuphunyeziweyo o 2013/2014	Okona kuphunyeziweyo o 2014/2015	Okona kuphunyeziweyo o 2015/2016	Okona kuphunyeziweyo o 2016/2017	Okona kuphunyeziweyo o 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ekuphumezazana ezona njongo 2016/2017	Izimvo ngoxhaxho
4.3.1.1	Inani leenkqubo zokuqalisa oololiwe nothutho lwempahla	n/a	0	0	1	1	0	-
4.4.1.1	Inani lamalinge okwenza utshintsho kwiSebe aqalisiweyo	n/a	0	0	1	1	0	-

Qaphela: * Esi Salathisi sokuSebenza kweNkqubo sinikiwe kuMsetyenzana 5.2 Ilayisenisi namaphepha-mvume okusebenza

** Esi Salathisi soKwenziwa koMsebenzi soMsebenzi sichaziwe kuMsetyenzana 5.4: UGcino-mthetho.

n/a – ayingeni njengoko esi isisalathisi esitsha.

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

IDTPW yanelisekile ukuba imithetho namacebo afanelekileyo akhoyo ukuze aqinisekise ukuba umgangatho wokunikwa kweenkonzo obekiweyo kuyafikelelwa kuwo.

Uninzi lwezalathisi zokwenziwa komsebenzi kuzwelonke kwiiNkonzo zeziThuthi zikaWonke-wonke zixhomekeka kwinqanaba labantu abafuna ezi nkonzo ke ngoko ukufikelela kwiziphumo ezibekiweyo kungaphaya kwamandla eDTPW.

Utshintsho kwiziphumo ekujoliswe kuzo

Khange kubekho tshintsho kwiziphumo ekujoliswe kuzo.

Inkcitho yoMsetyenzana

Itheyibhile 28: UMsebenzi 4: IMisebenzi yezoThutho: Inkcitho yoMsetyenzana

UMsetyenzana		2016/2017			2015/2016		
		Ulwabiw o-mali lokugqibela R'000	Eyona nkciitho R'000	Inkcitho engaphezulu/engaphantsi R'000	Ulwabiw o-mali lokugqibela R'000	Eyona nkciitho R'000	Inkcitho engaphezulu/engaphantsi R'000
4.1	Imisebenzi yeNkxaso yeNkqubo	2 329	2 251	78	3 051	1 568	1 483
4.2	IiNkonzo zeziThuthi zikaWonke-wonke	1 097 000	1 096 342	658	982 525	981 725	800
4.3	Ukhuseleko lweziThuthi nokuThotyela kweMithetho	11 142	10 912	230	30 461	29 960	501
4.4	Iinkqubo zezoThutho	79 085	78 782	303	26 804	25 787	1 017
Itotali		1 189 556	1 188 287	1 269	1 042 841	1 039 040	3 801

4.5 UMsebenzi 5: ULawulo lwezoThutho

Injongo

Injongo yalo Msebenzi kukulawula icandelo lezothutho ngokubhalisa kunye nokukhupha iilayisenisi zezithuthi, zemibutho, zemibutho yezithuthi, kunye nezabaqhubi; ngokukhuthaza ukhuseleko ngokusebenzisa iinkonzo zokulwa ulwaphulo-mthetho ezindleleni, ukukhokela amaphulo okufundisa, okwazisa nokulumkisa ngeengozi ezindleleni, kunye neendlela zokusebenzisa izitishi zokulinganisa ubunzima bemithwalo kwizithuthi; kunye nokuqeqesha amagosa ogcino-mthetho nangamapolisa endlela.

Imisebetyenzana

- ULawulo lweCandelo lokuXhasa uMsebenzi
- ULawulo nokuKhutshwa kweeLayisenisi zeziThuthi
- IiLayisenisi namaPhepha-mvume eMibutho yezoThutho
- UGcino-mthetho

IiNjongo eziCwangcisiweyo

5.1	Ukuphucula ulawulo kwimithetho yecandelo lezothutho.
5.2	Ukuphucula ukhuseleko kwizithuthi ezihamba ezindleleni.
5.3	Ukuqalisa inkonzo yolawulo lwezithuthi ezindleleni esebenzayo, enamagosa aqeqeshiweyo nesekelwe kwimithetho engqingqwa.

Iinjongo eziCwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziPhumo yeSebe 3: Ukubonelela ngeenkono zothutho ezikhuselekileyo, ezisebenzayo nezihlangeneyo eNtshona Koloni.

IDTPW isigqibile isigaba sokuqala seprojekthi yokubhala izivumelwano zomgangatho weenkono (iiSLA) elawula umsebenzi weenkampani ekuza kusetyenziswana nazo eziza kubhalisa (iiRA), iiDLT kunye neeVTS. Njengenxalenye yale projekthi, kuye kwacetywa indlela entsha yokubhatala emva kokuba kubanjwe iindibano zokubonisana nabo bonke oomasipala. Kodwa le ndlela yokubhatala kuthiwa ibiza imali eninzi kakhulu ke ngoko ukuqaliswa kwayo kuye kwamiswa. IDTPW iza kube isebenzisa le ndlela ikhoyo yokubhatala, ngelithuba iza kuthatha inxaxheba neNDoT kunye namanye amaphondo ekuqulunqeni iSLA yesizwe enokusetyenziswa ngamaphondo kodwa aqale ngokuyitshintsha ihambelane neemeko zawo njengoko imithetho yesizwe yendlela isitsho. IDTPW ibamba intlanganiso rhoqo noMbutho woMasipala boMzantsi Afrika (iSALGA) ukuze ixelele lo mbutho kunye noomasipala abaphantsi kwawo ngenkqubo nangako konke okwenzekayo.

Uphando oluqhutyiweyo malunga nokuba yeyiphi eyona ndlela ingcono kulawulo kunye nemisebenzi yeeVTS lukhokelele ekubeni kuziwe neziphakamiso ngaphambili ezithe zaqwalaselwa, kodwa kuthe kwabonwa ukuba ngokwangoku iindleko zazo zisengaphaya kwepokotho yeSebe. IDTPW iza kuphinda iziqwalasele ezi ziphakamiso

wakuba umthetho wesizwe ocetywayo omalunga nokuvavanywa kwezithuthi oluqhutywa ngamaxesha athile ugqityiwe yiNDoT. Akukho xesha libekiweyo lokuqala kokusetyenziswa komthetho omtsha wokuvavanya izithuthi ngamaxesha athile.

Ukuqeqeshwa nokuqeshwa kwamagosa endlela anezakhono ezikudidi oluphezulu kusengumba ophambili kwaye ukufakelwa kobuxhaka-xhaka bokukwazi ukufundisa ngeintanethi nobokubamba iintlanganiso nabantu abakumanye amaZiko ePhondo oQeqesho ngeMthetho yezeNdlela eGene Louw Traffic College kungumzekelo womsebenzi owenziweyo apha enyakeni. Le Kholeji yoQeqesho ngezeNdlela ikwabhaliswe njengeVTS kunye nanjengeDLTC into leyo eza kwenza ukuba lande inani labo baqhuba uqeqesho nabafundisa ngokulwa ulwaphulo-mthetho kule Kholeji.

IDTPW iqhubekile nokvavanya kunye nokuyila ubuxhaka-xhaka bokulwa ulwaphulo-mthetho obufakelwa kwisithuthi obuye busebenzisane nobuxhaka-xhaka beANPR neekamera zeASOD.

IDTPW iqhubekile nokufakana imilomo neNDoT noomasipala ukuze kulawulwe futhi kuphungulwe umonakalo owenziwa ziRA osukela kwityala ibinalo nenkampani esebenza ngeeNATIS. Ukulibaziseka ekufakeleni nasekulungiseni iILCU kuphinde kwawuchaphazela umsebenzi weDLTC.

IPRE ibhale imigaqo efanelekileyo eza kulandelwa xa kubanjwe iindibano zokunika ubungqina ezibizwe ngokwecandelo 79 leNLTA ezinokukhokelela kunqunyanyiso, kurhoxiso okanye ekucinyweni kwelayisenisi yokuqhuba izithuthi ezilayisha abantu. Le migaqo ibhalwe emva kokuba kufunyenwe iingcebiso kwiZiko lezoMthetho leSebe leNkulumbuso kunye nabaphathi becandelo lezithuthi zikawonke-wonke.

Njengenxalenye yokuhlala ubani ephucula izakhono, uhlolo lwamagosa asanda kuqeshwa asele eluphumelele uqeqesho lwawo luqhutyiwe, wona amagosa asebenza ezindleleni uqeqesho lwawo luqhutywe kusetyenziswa i-intanethi.

Ukuhlola nokuvavanya imisebenzi eyenziwa kumaphulo okulwa ulwaphulo-mthetho ezindleleni kuqhubekile ngo-2016/17 ukuze kubonwe ezona ndlela zisebenzayo kakhulu kuze kulungiswe ezo ziqhwalelayo. Ukuqaliswa kweDSP elingwayo kwisiThili saseOverberd kuye kwavavanywa kusetyenziswa isicwangciso-sikhokelo esihlola iprojekthi iyonke.

Bekuyingxaki nakulo unyaka ukungasebenzi kakuhle kobuxhaka-xhaka beteknoloji ukuze buncede xa kukhutshwa iilayisenisi zokuqhuba izithuthi zikawonke-wonke.

INational Land Transport Information System (NLTIS) ayisetyenziswa yiPRE yaseNtshona Koloni ngenxa yokuba inengxaki endala yokungasebenzi kakuhle nokuba ingakwazi ukusebenzisana neNLTA nobunye obuxhaka-xhaka beintanethi bokusebenza beSebe. INDoT ngoku ilala obungehliyo izamana neNLTIS. IDTPW nayo imaxhaphetshu ikhangela ezinye iindlela zokuyila ubuxhaka-xhaka beteknoloji ubuza kuhambelana futhi busebenzisane nobunye obusacetywayo bukarhulumente kazwelonke nobabomasipala.

IPRE iseyiyo eyenza umsebenzi wamaphondo weQumrhu leSizwe eliLawula iziThuthi zikaWonke-wonke (INPTR) malunga nezithuthi ezisetyenziselwa ukuthutha abakhenkethi phantsi koMmiselo 47 weMithetho yeSizwe yeziThuthi zaseMhlabeni (2009). Ngokwangoku awukho omnye umsebenzi owenziwa yiNPTR.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zikule theyibhile ingezantsi.

IiNjongo eziCwangcisiweyo

Itheyibhile 29: UMsebenzi 5: ULawulo lwezoThuthi: IiNjongo eziCwangcisiweyo

No	IiNjongo eziCwangcisiweyo / Izalathisi	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziphaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
UMsetyenzana 5.2: ULawulo nokuKhutshwa kweeLayiseninsi zeziThuthi						
5.1	Ukuphucula ulawulo lwemithetho elawula ezothutho.					
5.1.1	Inani lamanyathelo ezolawulo aphunyeziweyo.	2	2	2	0	-
Umsetyenzana 5.4: Ukulwa ulwaphulo-mthetho						
5.2	Ukuphucula ukhuseleko ezindleleni.					
5.2.1	Inani labantu abasweleke kwiingozi zendlela kubantu abangama-100 000.	23	18	21	(3) (16%)	Ukwanda kwenani lezithuthi ezindleleni zezinye zezizathu ezibangela ukuba umsebenzi ungafikeleli kwinqanaba elifunekayo.
5.3	Ukuqalisa inkonzo yolawulo lwezithuthi ezindleleni esebenzayo, enamagosa aqeqeshiweyo nesekelwe kwimithetho engqingqwa.					
5.3.1	Inani lamaphulo okulwa ulwaphulo-mthetho ezindleleni aqhutyiweyo.	6 941	7 240	7 251	11 0.2%	Mncinci umahluko kumsebenzi ogqithisileyo kulo ubumiselwe.
5.3.2	Inani lamaphulo okufundisa nokulumkisa abanjliweyo aqhutyiweyo.	658	480	782	302 63%	Amaphulo atyebileyo okufundisa ngeDSP yaseOverberg elingwayo kunye nezicelo zokuncedisa kula maphulo ezivela kumahlakani ethu.

Izalathisi zokwenziwa komsebenzi

Itheyibhile 30: Umsebenzi 5: ULawulo lwezoThutho: Izalathisi zokwenziwa komsebenzi

No	Izalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 5.2: ULawulo nokuKhutshwa kweeLayisenisi zeziThuthi								
5.1.1.1	Inani lamaphulo okuhlola ukuba imithetho iyathotyelwa na aqhutyiweyo	370	367	390	390	390	0	-
Umsetyenzana 5.3: IiLayisenisi namaPhepha-mvume eMibutho yezoThutho								

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
5.1.1.2	Inani leendibano zokunika ubungqina zeQumrhu lePhondo (iPRE) ezibanjiweyo	n/a	n/a	111	120	113	(7) (6%)	Kulo nyaka, icandelo lezithuthi zikawonke-wonke belihlutshwa ziziganeko zobundlobongela obubangelwa kukunyibelana iindlela neendawo zokulayisha. Oku kuye kwakhokelela ekubeni zibe mbalwa izicelo ezifunyenwe yiPRE ngenxa yokuba ezinye iinkonzo bezinqunqanyisiwe kwezinye iindawo.
5.1.1.3	Inani lemibutho yeeteki ebezibambe iiAGM	134	132	98	115	105	(10) (9%)	Ungquzululwano phakathi kwemibutho yeeteki lubangele ukuba iiAGM ebezihleliwe zitshintshwe zibanjwe kulo nyaka-mali uzayo.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 5.4: UGcino-mthetho								
5.3.1.1	Inani lamaphulo okujonga isantya ekuqhutywa ngaso aqhutyiweyo	n/a	2 276	3 085	2 500	4 708	2 208 88%	Ukufakwa nokuqalisa ukusebenzi kweekhamera eziBala iSantya ngokweXesha noMgama kwiindlela zesizwe kube negalelo ekubeni iziphumo zibe ngaphezulu kwezi bezicwangcisiwe.
5.2.1.1	Inani lezithuthi ezilinganiswe ubunzima	658 256	673 920	668 101	674 000	591 064	(82 936) (12%)	Imisebenzi ebisenziwe ngamanye amahlakani asebenzayo ibe negalelo kwezi ziphumo zingaphantsi kwezo bezicwangcisiwe.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
5.3.1.2	Inani lamaphulo aqhutyiweyo okukhangela abantu abaqhuba besele	n/a	n/a	1 421	2 340	2 467	127 5%	Amaphulo andileyo aquka namaphulo ebeqhutywa ngamanye amahlakani afana neSAPS namasebe ezendlela oomasipala.
5.2.1.2	Inani lezithuthi ezimisiweyo zahlolwa	n/a	n/a	1 170 701	1 185 000	1 128 873	(56 127) (5%)	Imililo yamadlelo nemingcelele yoqhankqalazo ziwachaphazele amaphulo okulwa ulwaphulo-mthetho ebecetyelwe ukuhlola izithuthi.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
5.2.1.3	Inani lamaphulo okufundisa ngokhuseleko ezindleleni	n/a	634	384	420	562	142 33%	IsiCwangciso soKhuseleko sesiThili saseOverberg esilingwayo sinyanzelise ukuba kubekho amaphulo amaninzi kunye nezicelo zethutyana. Ibingcono indlela izicelo eziphendulwa ngayo kunye nocwangciso oluqhutywe ngawo.

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
5.2.1.4	Inani lezikolo ezithathe inxaxheba kumaphulo okufundisa ngokhuseleko ezindleni	n/a	362	281	345	361	16 5%	Ngokusebenzisana ne-SANRAL sibambe iindibano zokufundisa ngeSTEP ezikolweni ezikumgama ozikhilomitha ezintlanu ukusuka kwiindlela zesizwe. Ibingcono indlela izicelo eziphendulwa ngayo kunye nocwangciso oluqhutywe ngawo.
5.3.2.1	Inani labafundi abaphumelela izifundo zoqeqesho lemithetho yendlela njengepesenti yabafundi ababhalisele ukufunda uqeqesho kumaziko abhaliselwe oko	n/a	n/a	(94%) 149	88% 130	98% 154	10% 24	Abafundi abali-1157 bathathe inxaxheba kuqeqesho oluqhutywa kumaziko abhaliselwe oko.

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

Kusetyenziswa amacebo amaninzi ukuze kuphuculwe indlela owenziwa ngayo umsebenzi.

- Iileta zithunyelwe kuyo yonke imibutho yeeteki engekazibambi iiAGM ezisesinye izinyanzeliso esibalulekileyo.
- Amaphulo okusezela nokubona umonakalo ungekehli ayaqhutywa ngokuthi kubanjwe rhoqo iindibano nemibutho yezithuthi zikawonke-wonke/imibutho emele amaqela athile/amahlakani. Oku kuza kunceda urhulumente ukuba apheke amaqhinga asemxholweni ukuze kulungiswe ingxaki ezidla umzi malunga neendibano zePRE zokunika ubungqina ebezibanjiwe.
- Kuza kuthunyelwa amagosa kwizinto ezingacetywanga ezenzeka ezindleleni eziquka imingcelele yoqhankqalazo, ukukhatshwa kwezithuthi ezilayishe imithwalo emikhulu ngokugqithisileyo, kunye nezinye iinkonzo zoncendo.

Utshintsho kwiziphumo ebezicwangcisiwe

Khange kubekho tshintsho kwiziphumo ebezicwangcisiwe.

Inkcitho yoMsetyenzana

Itheyibhile 31: Umsebenzi 5: ULawulo lwezoThutho: Inkcitho zomsetyenzana

Umsetyenzana	2016/2017			2015/2016		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho engaphezulu/engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho engaphezulu/engaphantsi R'000
5.1 Imithetho eLawulo iNkxaso yeNkqubo	6 964	6 949	15	7 663	7 662	1
5.2 ULawulo lwezoThutho nokuKhutshwa kweeLayisenisi	337 557	335 150	2 407	319 640	319 629	11
5.3 ILayisenisi sokuSebenza namaPhepha-mvume	56 806	56 806	-	52 646	52 645	1
5.4 UGcinomthetho	289 398	283 068	6 330	280 774	280 739	35
Itotali	690 725	681 973	8 752	660 723	660 675	48

4.6 Umsetyenzana 6: Imisebenzi eQhutywa ekuHlalani

Injongo

Injongo yalo Msebenzi kukulawula nokuqalisa iinkqubo nezincwagciso eziza kukhokelela ekubeni kuphuhlise futhi kuxhotyiswe nangezakhono abantu kunye neenkampani ezisakhasayo, kuquka nolawulo oluza kwenziwa liphondo leNkqubo eNatyisiweyo yemiSebenzi yoLuntu (iEPWP).

Imisetyenzana

- Inkxaso yeMisebenzi eQhutywa ekuHlalani
- Ukuyila nokuxhobisa
- Ukulungelelanisa nokuHlola ukuThotyelwa kweMithetho

Iinjongo eziCwangcisiweyo

- | | |
|-----|---|
| 6.1 | Ukuncedisa kuhlumo loqoqosho nokwandiswa kwamathuba emisebenzi esisigxina kwiindawo zabantu bakuthi ngokusebenzisa amaphulo ophuhliso nokuxhobisa ngezakhono anxulumene nokwakha. |
| 6.2 | Ukuqhuba umsebenzi wokulawula nobeka phantsi kweliso imisebenzi yeEPWP eqhutywa ngamaqumrhu aqeshelwe lo msebenzi. |

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo

Lo Msebenzi uncedisa kwiNjongo eCwangcisiweyo eJoliswe kwiziPhumo yeSebe 1: Andisa amaphulo ophuhliso nawokudala imisebenzi eNtshona Koloni. Oku kuza kwenzeka:

- Ngokukhokela iEPWP eNtshona Koloni. Iphulo lokudala imisebenzi liza kuququzelelwa, kuwo onke amaqoqo karhulumente kunye nakwicadelo labucala, ukuze kufikelelwe kwiziphumo iphondo elijolise kuzo. Imibutho eli-12 yephondo yeEPWP igciniwe aze amaqumrhu karhulumente angama-40 afumana uncedo ngezobuchule;
- Ngokukhokela iinkqubo zokukhulisa amashishini asakhasayo: Ezi nkqubo ziquka uqeqesho lwezakhono noshishino, iindibano zokwabelana ngolwazi, uQeqesho lesiGaba esiseZantsi; iNkqubo yoQeqesho nokuFundisa ekuDidi oluPhezulu, kunye neeEmpla zethenda ezixabisa imali engaphezulu kwizigidi zeerandi ezihlanu; kunye
- Nokunika amathuba ophuhliso olungezakhono ezinxulumene nobuchule bokwakha, kuquka ukuqeqeshwa usemsebenzini, imisebenzi yezandla enxulumene nobuchule bezokwaha kunye noqeqesho kwizakhono njengexalenye yeNYS, uqeqesho kwizakhono zobugcisa kumacandelo obugcisa afana nokufakela umbane, ukuwelda, ukuchwela kunye nokutywina njengenxalenye yeApprenticeship Game-Changer yaseNtshona Koloni.

Iinjongo ezicwangcisiweyo, izalathisi zokwenziwa komsebenzi, iithagethi eziplaniweyo kunye nokona kuphunyeziweyo zikule theyibhile ingezantsi.

liNjongo eziCwangcisiweyo

Ittheyibhile 32: Umsebenzi 6: Imisebenzi eQhutywa ekuHlaleni: liNjongo eziCwangcisiweyo

No	liNjongo eziCwangcisiweyo / Izalathisi	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2015/2016	Izimvo ngoxhaxho
Umsetyenzana 6.3: Ukuyila nokuxhobisa						
6.1	Ukuncedisa kuhlumo loqoqosho nokwandiswa kwamathuba emisebenzi esisigxina kwiindawo zabantu bakuthi ngokusebenzisa amaphulo ophuhliso nokuxhobisa ngezakhono ezinxulumene nokwakha.					
6.1.1	Inani leenkqubo zophuhliso lecandelo lezobuchule bokwakha eziqhutyiweyo.	3	3	3	0	-
Umsetyenzana 6.4: Ukulungelelanisa nokuHlola ukuThotyelwa kweMithetho okuQhutywa liPhondo						
6.2	Ukuqhuba umsebenzi wephondo wokulawula nobeka phantsi kweliso imisebenzi yeEPWP eqhutywa ngamaqumrhu aqeshelwe lo msebenzi.					
6.2.1	Inani lamaQumrhu ePhondo eEPWP asekhona.	12	12	12	0	-

Izalathisi zokwenziwa komsebenzi

Itheyibhile 33: Umsebenzi 6: ImiSebenzi eQhutywa ekuHlaleni: Izalathisi zokwenziwa komsebenzi

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
Umsetyenzana 6.3: Ukuyila nokuxhobisa								
6.1.1.1	Inani lamaphulo okuphuhlisa abaxhamli	4	4	3	3	3	0	-
Umsetyenzana 6.4: Ukulungelelanisa iEPWP nokuHlola ukuThotyelwa kweMithetho okuQhutywa liPhondo								
6.2.1.1	Inani lamaqumrhu karhulumente anika ingxelo ngeziphumo zeEPWP ekujoliswe kuzo ePhondweni*	n/a	40	40	40	40	0	-

No	Isalathisi soKwenziwa koMsebenzi	Okona kuphunyeziweyo 2013/2014	Okona kuphunyeziweyo 2014/2015	Okona kuphunyeziweyo 2015/2016	Okona kuphunyeziweyo 2016/2017	Okona kuphunyeziweyo 2016/2017	Unxaxho kwiithagethi ebeziplaniwe ukuphumeza ezona njongo 2016/2017	Izimvo ngoxhaxho
6.2.1.2	Inani lamaphulo okungenelela aqalisiweyo ukuxhasa amaqumrhu karhulumente akwazi ukufikelela kwinani lemisebenzi ekujoliswe kulo liphondo.	n/a	53	88	80	81	1 1%	Kuye kwafunyanwa esinye isicelo esisuka kumaqumrhu enza umsebenzi.

Qaphela: *Isalathisi senani ekufuneka kufikelelwe kulo asidibanisi nezinye iinkcukacha zangaphambili.
N/a – ayingeni njengoko esi isisalathisi esitsha.

Amacebo okunceda kwiindawo ezibonakalisa umsebenzi onganelisiyo

IDTPW yanelisekile ukuba imithetho namacebo afanelekileyo akhona ukuze aqinisekise ukuba umgangatho wokunikwa kweenkonzo obekiweyo kuyafikelelwa kuwo.

Utshintsho kwiziphumo ekujoliswe kuzo

Khange kubekho tshintsho kwiziphumo ekujoliswe kuzo.

Inkcitho yomsetyenzana

Itheyibhile 34: Umsebenzi 6: Imisebenzi eQhutywa ekuHlaleni: Inkcitho yomsetyenzana

IGama loMsetyenzana	2016/2017			2015/2016		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkciho R'000	Inkcitho engaphezulu/engaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkciho R'000	Inkcitho engaphezulu/engaphantsi R'000
6.1 INkxaso yeNkqubo: uLuntu	1 925	1 731	194	2 412	1 929	483
6.2 Uphuhliso loLuntu*	-	-	-	-	-	-
6.3 UYilo noXhotyiso	42 285	39 292	2 993	36 841	30 956	5 885
6.4 ULawulo lweEPWP nokuHlolwa kokuThotyelwa kweMithetho	15 200	14 839	361	14 910	13 700	1 210
Itotali	59 410	55 862	3 548	54 163	46 585	7 578

Qaphela: *Umsetyenzana 6.2: Uphuhliso loluntu ngokwebhajethi efanayo kaNondyebo weSizwe kunye nesakhiwo seNkqubo azisetyenziswa njengoko zingeyonxalenye yemisebenzi i-DTPW egunyaziswe yona.

5 Udluliselo lweentlawulo

5.1 Udluliselo lweentlawulo kumaqumrhu karhulumente

Khange kudluliselwe zintlawulo kumaqumrhu karhulumente.

5.2 Udluliselo lweentlawulo kuyo yonke imibutho engengomaqumrhu karhulumente

Le theyibhile ingezantsi inika iinkcukacha ngodluliselo lweentlawulo olwenziwa phakathi komhla woku-1 kuTshazimpuzi 2016 ukuya koKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017kuMsebenzi ngamnye.

Umsebenzi 2: IziBonelelo zeMisebenzi kaRhulumente

Udluliselo lweentlawulo kumasipala ngamnye kwaba badweliswe kule theyibhile kumalunga nentlawulo yeenkonzo zikamasipala kwizakhiwo zephondo kunye nezo kuthathwa ngokuba zezephondo.

Ittheyibhile 34: Umsebenzi 2: Udluliselo lweentlawulo malunga neentlawulo zemihlaba

Igama lalowo udlulisele intlawulo	Imali ehlawuliweyo (R'000)
Beaufort West	1 837
Bellville	101 827
Berg River	1 190
Bitou	765
Blaauberg	23 105
Breede Valley	7 124
Cape Agulhas	682
Cape Town	263 247
Cederberg	1 530
Drakenstein	15 109
George	7 006
Hessequa	2 165
Kannaland	1 982
Knysna	2 481
Laingsburg	290
Langeberg	1 218
Matzikama	1 674
Mossel Bay	280
Oostenberg	27 642
Oudtshoorn	6 050
Overstrand	1 801
Prince Albert	103
Saldanha Bay	4 285
Somerset West	37
Stellenbosch	9 627
Swartland	2 305
Swellendam	1 449
Theewaterskloof	4 130
Vredendal	14
Witzenberg	5 584
Itotali	496 539

Umsebenzi 3: IziBonelelo zezoThutho

Le theyibhile ingezantsi ibonisa udluliselo lweentlawulo obelwenziwe phakathi komhla woku-1 kuTshazimpuzi 2016 noKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017nguMsebenzi 3: IziBonelelo zezoThutho.

Igama lalo udlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) lePFMA	Imali edluliselweyo (R'000)	Imali esetyenziswe leli qumrhu (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
IKapa	Ukucwangcisa, ukulondoloza kunye nokuphucula izibonelelo zezothutho kunye nezinye ezihambelana nazo kwiindlela eziphantsi kweCoCT ezizikhilomitha ezingama-292 ubude zizonke.	Ithotyelwe	18 000	14 599	Ukusekwa kweQumrhu loPhuhliso lwezoThutho nesiXeko kuye kwafuna ukuba kufakwane imilomo namahlakani amaninzi asebenza kumacandelo karhulumente ahlukeneyo ezokucwangcisa ukuze kubekho ukuhambelana phakathi kwezicwangciso zesixeko nezothutho into leyo ifunekayo ukuze kuqulunqwe iITP ezeleyo.
Berg River	Ukunceda/ukubonelela oomasipala abanoxanduva lokulungisa/lokwenza iindlela eziphantsi kwabo ngokomthetho apho umasipala inguye iqumrhu elinegunya lokukhathalela iindlela. (ICandelo 50 loMthetho 19 ka-1976).	Ithotyelwe	74	74	-
Bitou		Ithotyelwe	2 754	2 754	-
Breede Valley		Ithotyelwe	152	152	-
Cape Agulhas		Ithotyelwe	52	52	-
Cederberg		Ithotyelwe	45	45	-
Drakenstein		Ithotyelwe	19 903	19 903	-
George		Ithotyelwe	5 734	5 734	-
Hessequa		Ithotyelwe	111	111	-
Laingsburg		Ithotyelwe	49	49	-
Langeberg		Ithotyelwe	100	100	-

Igama lalo udlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) lePFMA	Imali edluliselweyo (R'000)	Imali esetyenziswe leli qumrhu (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
Matzikama		Ithotyelwe	64	64	-
Mossel Bay		Ithotyelwe	59	59	-
Oudtshoorn		Ithotyelwe	115	115	-
Overstrand		Ithotyelwe	137	137	-
Prince Albert		Ithotyelwe	49	49	-
Saldanha Bay		Ithotyelwe	126	126	-
Swartland		Ithotyelwe	11 938	11 938	-
Theewaterskloof		Ithotyelwe	117	117	-
Witzenberg		Ithotyelwe	120	120	-
Itotali			59 699	56 298	

Ukudluliselwa kwentlawulo koomasipala abakwiHlelo B lwenziwa kuphela zakuba izicelo zamabango zenziwe. IiSLA zityikitywa nabo bonke oomasipala. ECoCT, intlawula zidluliselwe kwangaphambili ngokweeprojekthi ebekuvunyelelwe ngazo. Ukudluliselwa kwemali kuhlolwa ngenkqubo yokunika ingxelo ebizwa i-*In-Year Expenditure Monitoring and Reporting and Grant Framework*.

Umsebenzi 4: ImiSebenzi yezoThutho

Le theyibhile ingezantsi ineenkcukacha ngodluliselo lweentlawulo olwenziwe phakathi komhla woku-1 kuTshazimpuzi 2016 noKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017nguMsebenzi 4: ImiSebenzi yezoThutho.

Itheyibhile 35: Umsebenzi 4: Udluliselo lweentlawulo

Igama lalo udlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) lePFMA	Imali edluliselweyo (R'000)	Imali esetyenziswe leli qumrhu (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
iKapa	Ukunceda abantu abasebenzisa izithuthi zikawonke-wonke ingakumbi abo bafuna uncedo oluloludwa ukuba bakwazi ukuhamba-hamba.	Idluliselwe ngokwalo mthetho	10 000	10 000	-

Igama lalo udlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) lePFMA	Imali edluliselweyo (R'000)	Imali esetyenziswe leli qumrhu (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
George	<p>Ukunceda uMasipala waseGeorge ukuba akwazi ukunikezela ngeenkonzo zezithuthi zikawonke-wonke njengoko iGIPTN isitsho.</p> <p>Ukubonelela ngemali yokongeza eza kuncedisa kwizithuthi zikawonke-wonke zikaMasipala waseGeorge.</p> <p>Imali yokongeza eza kuncedisa kule yemisebenzi ithe yaphela esithubeni.</p> <p>Ukubonelela ngolunye uncedo kwimisebenzi ukuze lusetyenziswe njengento yokubambisa xa kuthe kwakho umonakalo omkhulu emsebenzini kunye nokunceda kwingxaki enkulu yokuzisa iingunqu.</p> <p>Ukuncedisa kwizibonelelo zeenkonzo zezithuthi zikawonke-wonke ezikhutshwa nguMasipala waseGeorge.</p> <p>Ukuncedisa kule mali yemisebenzi ithe yawa esithubeni.</p>	Idluliselwe ngokwalo mthetho	150 544	45 191	<p>Kudluliselwe iintlawulo ezimbini nguMasipala. Imali yokuqala ibizigidi zeerandi ezingama-80,544 yaze enye ezizigidi zeerandi ezingama-70 yabhatlwa kwakuba kwenziwe uhlanga-hlangiso kwibhajethi yeDTPW. Imali ezizigidi zeerandi ezili-150,5 yona iye yahlulwa, ezizigidi zeerandi ezingama-48 yona yabekelwa izibonelelo ezikhulu yaze yona ezizigidi zeerandi ezili-102 yabelwa imisebenzi. Imali ezizigidi zeerandi eziyi-4,7 kule yezibonelelo zeentengo ezinkulu yona ibisele isetyenzisiwe ekupheleni kukaKweyoKwindla .</p> <p>Malunga nale ibibekelwe imisebenzi, ezizigidi zeerandi ezingama-40,4 yona ibisele isetyenzisiwe ekupheleni kukaKweyoKwindla . Ukulibaziseka ekuqaliseni isiGaba sesi-4 kukhokelele ekubeni kubenenkcitho engaphantsi kwale ibilungiselelwe. Noko kunjalo umasipala unethemba lokuba uza kuyisebenzisa yonke imali ebeyabelwe ekupheleni konyaka-mali kamasipala (30 Juni 2017).</p>

Igama lalo udlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) lePFMA	Imali edluliselweyo (R'000)	Imali esetyenziswe leli qumrhu (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
Stellenbosch	Ukwakha izibonelelo zeNMT kuMasipala wesiThili saseStellenbosch njengexalanye yePSTP (eyayiyiPPTIF ngaphambili).	Idluliselwe ngokomthetho	4 000	0	UMasipala waseStellebosch uqeshe iinkampani ezimbini ukuba zigqibezele iiprojekthi zezibonelelo zeNMT ezikhokeliswe phambili. Umsebenzi bekufanele ukuba uqale nge-08/05/2017, yona ibidluliselwe kulindeleke ukuba isetyenziswe ekupheleni konyakamali kamasipala (30 Juni 2017).
Itotali			164 544	55 191	

Le theyibhile ingezantsi ibonisa imali ibibhatelwe zinkampani zabucala.

Ittheyibhile 36: Umsebenzi 4: Udluliselo lweentlawulo kumashishini abucala

Uhlobo lodlulisele imali	Igama lodlulisele intlawulo	Izinto le mali esetyenziselwe zona	Ukusebenza ngokwemigqaliselo yecandelo 38 (1) (j) le-PFMA	Imali edluliselweyo (R'000)	Imali esetyenziselwe leli qumrhu (R'000)	Izizathu zemali engasetyenziswa nga liqumrhu
Amashishini abucala	GABS	Imali esisibonelelo sePTOG eya kwinkampani yeebhansi	Idluliselwe ngokomthetho	870 900	870 900	-
Imali iyonke ebhatalwe kwiinkampani zabucala:				870 900	870 900	

Ezi ntlawulo zihlolwa nge-In-Year Expenditure Monitoring and Reporting and Grant Framework.

5.3 Udluliselo lweentlawulo ebezibaliwe kwibhajethi, kodwa azadluliselwa

Le theyibhile ingezantsi ibonisa udluliselo lweentlawulo ebezibaliwe kwibhajethi yesithuba esiphakathi komhla woku-1 kuTshazimpuzi 2016 nowama-31 KweyoKwindla 2017, kodwa azadluliselwa.

Umsebenzi 3: IziBonelelo zezoThutho

Ittheyibhile 37: Umsebenzi 3: Udluliselo lweentlawulo ezibaliweyo kwibhajethi

Igama lodlulisele intlawulo	Izinto le mali esetyenziselwe zona	Imali ebekiweyo kwibhajethi (R'000)	Imali edluliselweyo (R'000)	Izizathu zemali engasetyenziswanga liqumrhu
Beaufort West	Ukunceda/ukubonelela oomasipala abanoxanduva lokulungisa/lokwenza iindlela eziphantsi kwabo ngokomthetho apho umasipala inguye iqumrhu elinegunya lokukhathalela iindlela. (ICandelo 50 loMthetho 19 ka-1976).	50	0	Izimali ezizibonelelo zibhatalwa kuphela ukuba ubungqina benkcitho yokwenyani kumsebenzi wokulungisa iindlela onokuhlawulwa ngemali esisibonelelo bunikwe iDTPW. Akukho mali isisibonelelo ebekufakwe isicelo sayo ngoomasipala ngo-2016/17.
Kannaland		50	0	
Knysna		81	0	
Stellenbosch		2 171	0	
Swellendam		50	0	
Itotali		2 402	0	

6 Isibonelelo-mali esinemiqathango

6.1 Isibonelelo-mali esinemiqathango kunye neemali ebezibekelwe bucala ezihlawuliweyo

Akukho sibonelelo-malo sinemiqathango nazimali bezibekelwe bucala ezihlawulwe yiDTPW.

6.2 Isibonelelo-mali esinemiqathango neemali ebezibekelwe bucala ezifunyenweyo

Le theyibhile ingezantsi ichaza imali nganye ibisisibonelelo-mali efunyenwe yiDTPW.

Isibonelelo-mali esinemiqathango: IsiBonelelo-mali esidibanisa neEPWP samaPhondo

Isebe elihlawule imali yokuncedisa	ImiSebenzi kaRhulumente
Injongo yemali yokuncedisa	Ukunika amasebe amaphondo inkuthazo ukuze andise amalinge awo okudala imisebenzi ngokusebenzisa iindlela zokunika iinkonzo ezifuna umsebezi wezandla nabantu abaninzi kula macandelo akhethiweyo alandelayo, ngokuhambelana nezikhokelo zeEPWP: <ul style="list-style-type: none"> • Ukulungiswa kweendlela nezakhiwo. • Iindlela ezinganazithuthi zininzi neendlela zasemaphandleni. • Ezinye izibonelelo zezoqoqosho nezentlalo. • Icandelo lezokhenketho nelenkcubeko. • Iindlela zokuphila ezizinzileyo ezixhomekeke emhlabeni. • Uthutho nolawulo lwenkunkuma.
Iziphumo ezilindelekileyo kwesi sibonelelo-mali	<ul style="list-style-type: none"> • Inani labantu abaqeshwe yiEPWP befumana imivuzo. • Ukwanda kwexesha elisetyenzwa ngabantu abaninzi kwezi zithuba zomsebenzi zivuliweyo.
Iziphumo zokwenyani ezifikelelweyo	<ul style="list-style-type: none"> • Amathuba emisebenzi adaliweyo ali-1 158. • IIFTE ezili-182.
Imali ngokweDORA etshintshiweyo (R'000)	14 691
Imali efunyenweyo (R'000)	14 691
Izizathu ukuba imali ayifunyanwanga ngokweDORA	n/a
Imali echithwe liSebe (R'000)	14 691
Izizathu zokuba imali ingasetyenziswa liqumrhu	n/a

Indlela yokuhlola esetyenziswa liSebe elifumene imali	IEPWP enika ingxelo yeEPWP ngeintanethi. Iingxelo zenyanga kusetyenziswa i-In-Year Monitoring Reporting, Quarterly Reporting, Evaluation Reporting kunye neMonthly DORA Compliance Reporting.
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Isibonelelo-mali esinemiqathango: IsiBonelelo-mali sePhondo sokuLungiswa kweeNdllela (iPRMG)

Isebe elihlawule imali yokuncedisa	ElezoThutho
Injongo yemali yokuncedisa	<ul style="list-style-type: none"> • Ukuncedisa kwimali esetyenziswa liphondo kumsebenzi wokulungisa iindlela wesiqhelo, kowenziwa ngamaxesha athile nakulowo ungakhange ucetywe. • Ukuqinisekisa ukuba zonke iindlela zihlelwa ngokweRISFSA kunye nezikhokelo zeziPhakamiso zobuGcisa zooHolo beNdllela (TMH) 26 RCAM. • Ukuqalisa nokusebenzisa ngokuthe gqolo iRoad Asset Management System (RAMS) ngokweziPhakamiso zobuGcisa zooHolo beNdllela (TMH) 22. • Ukuncedisa kwiiprojekthi zephondo zokulungisa iindlela neebhulorho ezonakaliswe zintlekele zendalo (umz., izikhukhula, izichotho, njl njl) ezibhengezwe ngokusemthethweni. • Ukuphucula imeko yeendlela ezancedisa kwizibonelelo zokuvelisa umbane. • Ukuphucula ukhuseleko ezindleleni kugxininiswa kakhulu kukhuseleko lwabahamba ngenyawo emaphandleni.
Iziphumo ezilindelekileyo kwesi sibonelelo-mali	<ul style="list-style-type: none"> • Inkqubo yokuhlala iindlela yonke igqityiwe kwaye ziyaqhubeleka nokulungiswa, kuquka nezo zisanda kuhlelwa, zintsha kunye neziphuculiweyo. • IRAMS esebenza ngokupheleleyo ngokwemiqathango yeTMH32 eyiyona mincinci kufuneka ithotyelwe liqumrhu lezendlela lephondo. • Uvavanyo lweemeko zeendlela kunye nokugqiba ngoluhlu lweeprojekthi eziphambili olukwiRAMS. • Le misebenzi ilandelayo yokwenyani yenziweyo ithelekiswa neziphumo ebekujoliswe kuzo ngo-2016/17 ezikwiRAMP yephondo ngalinye. <ul style="list-style-type: none"> o Inani leekhilomitha zeeleyini zendlela enetha ezihlaziyiweyo. o Inani leekhilomitha zeeleyini zendlela enetha apho itha iphinde yahlaziywa. o Inani lamabalana endlela asisikwere ubude nobubanzi aye aditywa ngetha (kuquka nokudiba izigingqi endleleni). o Inani leekhilomitha zendlela yegrabile eziphinde zagalelwa igrabile. o Inani leekhilomitha zendlela yegrabile ezikrwelwe ngosigandaganda. • Le misebenzi ilandelayo isekelwe kwizalathisi zokudalwa kwemisebenzi kwizwelonke. <ul style="list-style-type: none"> o Inani lemisebenzi edaliweyo. o Inani leeFTE ezidaliweyo. o Inani labantu abatsha (abaneminyaka yobudala ephakathi kweli-18 nengama-35) abaqeshiwe. o Inani labafazi abaqeshiweyo o Inani labantu abakhubazekileyo abaqeshiweyo. • Iinkcukacha zakutsha nje ezingemeko yeendlela ngokweTMH22 (ezifakelwe isamente phantsi nezingasanyentwanga), iinkcukacha ngezindlela kunye nengxelo ngemeko yeebhulorho ngomhla wama-30 Novemba 2016. • Inani leenkampani ezisakhasayo eziyinxalenye yeNkqubo yokuPhuhliso

	<p>iiNkampani ezisaKhasayo (iCDP).</p> <ul style="list-style-type: none"> Inani leenkampani ezinyuselweyo kusetyenziswa indlela yokuhlela iCIDB. 		
Iziphumo zokwenyani ezifikelelweyo	<p>Zonke iindlela zihlelwa ngokwezikhokelo zeRISFSA neRCAM. Iindlela ziyahlelwa kwakhona ngoku zenziwayo okanye ziphuculwayo. IRAMS isebenza ngokugcweleyo kwaye inazo zonke izinto ezifunekayo ezingoyena myinge mncinci, nangona inakho ukusalela ngasemva kuhlolo lweendlela olwenziwa ngamehlo. Kuyaqhutyekwa nokunikwa iinkcukacha ezintsha malunga nenani lezithuthi ezikuzo zonke iindlela ezindleleni zesithuba seminyaka emine. Phakathi kwezihlando zokubala, isantya inani lezithuthi ebelikade likhula ngaso siyasetyenziswa ukuze onke amanani asetyenziselwe ukuqikelela umyinge wonyaka wosuku nanini na amanani ezithuthi ezindleleni esetyenziswa xa kuhalutywa. Imisebenzi yokuhlola ngamehlo imeko yeendlela eziphantsi kolawulo leSebe igqityiwe. Umsebenzi wokuhlola ngobuchule, oquka ukulinganisa isimo sokuhambeka kwendlela, ukuvuleka kwemifolo endleleni ngenxa yamavili, ubude nobunzulu bale mifolo kunye nendlela umphezulu wendlela ovakala ngayo uqhutywa rhoqo emva kweminyaka emibini. Elokugqibela uhlobo lwalenziwe ngo-2014. Olulandelayo lwenziwa ngo-2016. Kodwa umsebenzi wokuqinisekisa iinkcukacha neziphumo uza kugqitywa ngomhla wama-31 Meyi 2017. Lo msebenzi ulandelayo wenziwe ngonyaka-mali ka-2016/17:</p>		
	Isalathisi	Iziphumo ekujoliswe kuzo	Iziphumo eziphunyeziweyo
	likhilomitha zendlela yegrabile elungisiweyo	60	58
	Amabalana endlela enetha ayimitha ubude nobubanzi alungisiweyo	32 000	31 860
	Inani leebhulorho ezenziweyo/ezilungisiweyo	1	2
	Inani leebhulorhwana ezingamatonela amancinci ezakhiweyo/ezilungisiweyo	49	40
	Amabalana endlela enetha ayimitha ubude nobubanzi ahlaziyiweyo	586 000	559 848
	Amabalana endlela enetha ayimitha ubude nobubanzi anetha ehlaziyiweyo	4 405 000	5 868 111
	likhilomitha zendlela yegrabile ephinde yagalelwa igrabile	65	133
	Amabalana endlela enetha ayimitha ubude nobubanzi aditywe izigingqi ngodaka lwetha	50 000	157 216
	likhilomitha ezikrwelelweyo	45 000	48 323
	Inani leebhulorho ezilungisiweyo/ezihlaziyiweyo	19	19
	Inani leebhulorhwana ezingamatonela amancinci ezilungisiweyo/ezihlaziyiweyo	51	56
Imali ngokweDORA etshintshiweyo (R'000)	830 729		
Imali efunyenweyo (R'000)	830 729		
Izizathu ukuba imali ayifunyanwanga ngokweDORA	n/a		
Imali echithwe liSebe (R'000)	830 729		

Izizathu zokuba imali ingasetyenziswa liqumrhu	n/a
Indlela yokuhlola esetyenziswa liSebe elifumene imali	IRoad Network Information System, BAS, In Year Monitoring Reporting, Rational Portfolio System, Quarterly Financial kunye nePerformance Reporting, Evaluation Reporting kunye neMonthly DORA Compliance Reporting.

Isibonelelo-mali esinemiqathango: IsiBonelelo-mali seMisebenzi yezoThutho

Isebe elihlawule imali yokuncedisa	ElezoThutho	
Injongo yemali yokuncedisa	Ukunceda ngemali yokongezelela ukuze incedisa kwiinkonzo zezithuthi zikawonke-wonke ezinikwa ngamasebe ezothutho amaphondo.	
Iziphumo ezilindelekileyo kwesi sibonelelo-mali	<ul style="list-style-type: none"> Inani lezithuthi ezincediswe ngesibonelelo-mali. Inani lezithuthi ezixhaswe ngesibonelelo-mali zizonke, kubalwa kudityaniswa zonke izihlandlo. Inani lezihlandlo zokukhwelisa ezicetyiweyo. Inani lezihlandlo zokukhwelisa ekukhweliswe ngazo. Inani labakhweli Inani leekhilomitha Inani labasebenzi. 	
Iziphumo zokwenyani ezifikelelweyo	Isibonelelo-mali ngesihlandlo sokukhwelisa ngasinye ekukhweliswe ngaso.	R628.32
	Isibonelelo-mali ngekhilomitha nganye ehanjiweyo.	R22.73
	Isibonelelo-mali ngomkhweli ngamnye.	R15.75
	Isibonelelo-mali ngesithuthi ngasinye.	R70 237
	Inani lezithuthi ezincediswe ngesibonelelo-mali.	1 066
	Inani lezithuthi ezixhaswe ngesibonelelo-mali zizonke ngonyaka, kubalwa kudityaniswa zonke izihlandlo.	12 728
	Inani lezihlandlo zokukhwelisa abakhweli ezicetyiweyo.	1 426 592
	Inani lezihlandlo zokukhwelisa ekukhweliswe ngazo.	1 422 856
	Inani labakhweli ngekhilomitha nganye ehanjiwe.	1.43
	Inani labakhweli kwishlandlo ngasinye ekukhweliswe ngaso.	40.04
Inani labasebenzi kwisithuthi ngasinye.	1.3	
Imali ngokweDORA etshintshiweyo (R'000)	870 900	
Imali efunyenweyo (R'000)	870 900	
Izizathu ukuba imali ayifunyanwanga ngokweDORA	n/a	
Imali echithwe liSebe (R'000)	870 900	
Izizathu zokuba imali ingasetyenziswa liqumrhu	n/a	

Indlela yokuhlola
esetyenziswa liSebe
elifumene imali

IDTPW isebenzisa inkqubo yokuhlola yekhomyutha ethe yeza neziphumo zezicelo zemali eziqinisekisiweyo eziphakathi kwama-90% nama-92%. In-Year Monitoring Reporting, Quarterly Reporting, Evaluation Reporting kunye neCompliance Reporting.

7 Iimali zabalizi

IDTPW khange ifumane mali yoncedo engamalizo.

8 Utyalo-mali kwiintengo ezinkulu

Utyalo-mali kwiintengo ezinkulu, ulondolozo kunye nolawulo lweeasethi xa zithelekiswa nemali esisabelo kwiVoti ikule theyibhile ingezantsi.

Iiprojekthi zezibonelelo	2016/2017			2015/2016		
	Ulwabiwo -mali lokugqibela (R'000)	Eyona nkciho (R'000)	Inkcitho engaPhezulu/engap hantsi (R'000)	Ulwabiwo -mali lokugqibela (R'000)	Eyona nkciho (R'000)	Inkcitho engaPhezulu/engap hantsi (R'000)
Iiasethi ezintsha nezokutshintsha ezinye	90 430	88 132	2 298	77 011	76 464	547
Izibonelelo ezikhoyo zeeasethi	3 545 336	3 540 151	5 185	3 416 468	3 378 352	38 116
Imisebenzi yokuphucula nokwandisa	654 893	654 893	-	587 134	587 134	-
Imisebenzi yokuhlaziya, yokulungisa nokuvuselela	2 089 059	2 089 059	-	2 050 737	2 027 078	23 659
Imisebenzi yokulondolozisa nokulungisa	801 384	796 199	5 185	778 597	764 140	14 457
Iimali yezibonelelo edluliselweyo	64 576	59 699	4 877	91 012	89 337	1 675
Iimali kwiintengo ezincinci	3 500	2 748	752	3 000	2 588	412
Iimali yeentengo ezinkulu	61 076	56 951	4 125	88 012	86 749	1 263
Itotali	3 700 342	3 687 982	12 360	3 584 491	3 544 153	40 338

IDTPW isebenzise i-99,67% yemali yonyaka ibiyabelwe kwizibonelelo. Umlinganiselo wenkcitho yeentengo ezinkulu xa uthelekiswa nowenkcitho yeentengo ezincinci uhleli

ungatshintshi kule minyaka-mali mibini idlulileyo, owenkitho kwiintengo ezinkulu kwinkcitho iyonke yi-78%, uze owenkitho kwiintengo ezincinci ube yi-22% yenkcitho iyonke.

8.1 IMisebenzi kaRhulumente wePhondo, utyalo-mali kwiintengo ezinkulu, ulondolozo nolawulo lweeasethi

Utyalo-mali kwiintengo ezinkulu, ulondolozo nolawulo lweeasethi zoMsebenzi 2: Imisebenzi kaRhulumente wePhondo xa zithelekiswa nesabelo zihlahlelwe apha ngezantsi.

Iiprojekthi zezibonelelo	2016/2017			2015/2016		
	Ulwabiwo -mali lokugqibela (R'000)	Eyona nkitho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkitho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)
Iiasethi ezintsha nezokutshintsha ezinye	47 608	45 310	2 298	28 257	27 710	547
Izibonelelo ezikhoyo zeeasethi	578 588	578 489	99	508 217	481 808	26 409
Imisebenzi yokuphucula nokwandisa	-	-	-	-	-	-
Imisebenzi yokuhlaziya, yokulungisa nokuvuselela	385 806	385 806	-	325 958	302 299	23 659
Imisebenzi yokulondolozisa nokulungisa	192 782	192 683	99	182 259	179 509	2 750
Imali yezibonelelo edluliselweyo	-	-	-	35 257	35 257	-
Iinkcitho yeentengo ezincinci	-	-	-	-	-	-
Iinkcitho yeentengo ezinkulu	-	-	-	35 257	35 257	-
Itotali	626 196	623 799	2 397	571 731	544 775	26 956

Ingxaki yokusebenzisa imali engaphantsi kwale ibibekiwe kulo msebenzi ubukhulu becala ibangelwe kukuthatha ixesha elide kulindwe isicelo senqanaba lokuqulunqa iConradie Game Changer.

IDTPW idlala iindima ezimbini malunga nocwangciso lolawulo lweeasethi. Okokuqala, isebe lilo eligcina iinkcukacha ngeeasethi loo nto yenze ukuba ibe lilo elilungisa libhale iU-AMP yonyaka ecacisa ngohlobo lendawo yokusebenzela efunwa lilo kunye noluhlu lwezinto ezifuna ukulungiswa. Ezi nkcukacha ziyabhalwa zize zithunyelwe kulowo unoxanduva lokulawula iiasethi. Okwesibini, iDTPW ikwakhethwe njengesebe elinoxanduva lokulawula zonke iiasethi ezingahambiyi ePhondweni (ngaphandle kwezindlu zeSebe lezokuHlaliswa koLuntu). NjengeSebe olunoXanduva lokuLawula iiAsethi (uMgcini), iDTPW yiyo ebhatala iindawo zokusebenzela nokuhlala zamasebe ephondo kunye nezewamanye amaqumrhu karhulumente kwaye ngumsebenzi wayo ukubhala iC-AMP. Ibhajethi yezibonelelo zemfundo ikwiWCED ize eyezibonelelo zempilo yona ibe kwiSebe lephondo lezeMpilo. IDTPW isebenza njengesebe elinika izibonelelo zephondo zemfundo nezempilo, kuquka nokujongana nomsebenzi wokukhathalela nokuzilungisa.

IiU-AMP zamasebe anoxanduva lokulawula ubuninzi bazo zingcono xa zithelekiswa nezeminyaka engaphambili, into enceda iDTPW ukuba ikwazi ukuthatha izigqibo ezithathela ingqalelo zonke izinto xa kuza kuthengwa, kulahlwa izinto naxa kusabiwa imali. Ngenxa yokuba iiU-AMP zithe zaphucuka, iDTPW ikwazile ukubhala iC-AMP ephucuke kakhulu xa ithelekiswa nezeminyaka engaphambili.

Iintlobo zezibonelelo ezifunwayo zibetha ngaphezulu kwimali ekhoyo, kwaye ikhona into ethi le ngxaki iseza kuhlala nathi okwethutyana. Oku kuthetha ukuba kufuneka kwenziwe uhlello olungazikuba mndi kumntu wonke xa kusabiwa le mali ikhoyo ukuze kuncedwe amasebe anoxanduva ngendawo yokusebenzela. Ngokuhlalutya iiU-AMP nangokuqulunqa iC-AMP, iDTPW ineenjongo zokukhangela ezona ndlela zingcono zokucukuceza nangokudibanisa ezo zixhobo zikhoyo zokusebenza ukuze amasebe anoxanduva akwazi ukufumana iindawo zokusebenzela ngolo hlobo kuncedwe amasebe akwazi ukuzifizekisa iinjongo zawo zokunika iinkonzo eziza kuxhanyulwa ngabantu baseNtshona Koloni.

Eyona njongo iphambili yesebe elinoxanduva lokulawula okuthile malunga nemisebenzi yokuhlola iimeko zezakhiwo kujongwa ukuba ubuxhaka-xhaka bazo kunye nezinye izinto eziluncedo zazo ziyasebenza na.

Amasebe (ingakumbi iWCED) ayakuqonda ukuba maninzi amathuba okuba le ngxaki ikhoyo yokunqongophala kwezibonelelo ubuninzi bayo ilungiswe kuphela kwisithuba seminyaka emihlanu. Kodwa, ingxaki yokulondoloza nokulungisa (oku kwesiqhelo nokunye okwenzela ukuthintela 'unongekehli') yona iza kuya isanda njengoko kuza kusetyenziswa imigaqo ebala iminyaka yesibonelelo ngesinye, size silungiswe ngokwexesha esinalo sisebenza. Ukuba ibhajethi ayitshintshi kule minyaka mihlanu izayo, iDTPW ifanele ukuba ikwazi ukuziqhawulisa iingxaki ezininzi zamanye amasebe (ngaphandle kweSebe lezeMpilo neWCED). Malunga noluhlu lweeasethi zeWCED, le nkqubo yokutshintsha izikolo ezingekho mgangathweni ezidala ngezitsha kusetyenziswa iAccelerated Schools Infrastructure Delivery Initiative (ASIDI) programme iyaqhuba.

Ukuvuselelwa kunye nokwakhiwa kwezakhiwo ezitsha ezineeofisi kuyaqhuba. Ukuhlaziywa kweDan de Villiers Hostel eBeaufort West kunye nokwakhiwa kweeofisi zengingqi ezintsha eBellville kumhlaba weKarl Bremer Hospital sele kuza kufikelela esiphelweni, ngeli thuba izicwangciso ziqhuba zokuhlaziya isakhiwo esineeofisi

ezisetyenziswa nangamanye amaqumrhu eMossel Bay naseGeorge. Le Nkqubo iqhubayo yokuPhucula iiOfisi iza kuqhuba ukuza neziphumo ezihle futhi inciphise imali echithwa kwizakhiwo eziqeshiweyo.

Itheyibhile 38: UMsebenzi 2: Iprojekthi zolwakhiwo ezinkulu eziqhutywayo kungoku nje

Iprojekthi ezinkulu eziqhubayo				
Ingingqi/isiThili	Umasipala	Igama leprojekthi	Inkcaza yeprojekthi	Usuku ekulindelwe ukuba irojekthi iza kugqitywa ngalo
CoCT	CoCT	ICape Teaching and Leadership Institute: Ukususwa kweeofisi zeEDULIS eMiddestad Mall zisiwe eKuilsriver	Ukwandiswa nokuphuculwa kweli thala leencwadi likhoyo	16/05/2017
CoCT	CoCT	Stikland Registry	Ukuguqulwa kweKhemesti ekungasekho msebenzi wayo ibe liZiko lokuGcina iiNkcukacha noLwazi leSebe lezeMpilo lephondo	04/05/2017
CoCT	CoCT	Ukuphuculwa kwe-4 Dorp Street , umgangatho 7, 8 & 9	Ukuphuculwa kwee-ofisi (umgangatho 7, 8, no-9)	16/05/2017
CoCT	CoCT	Ukuphuculwa kwe-4 Dorp Street , umgangatho 1	Ukuphuculwa kwee-ofisi (umgangatho 1)	30/06/2017
CoCT	CoCT	Ukuphuculwa kwe-4 Dorp Street , umgangatho ekungenwa kuwo	Ukuphuculwa kweeofisi (Umgangatho ekungenwa kuwo)	15/06/2017
CoCT	CoCT	Ukuphuculwa kweziko lokufotokopa eAlexandra Precinct kunye neOfisi yezeMfundo yesiThili (IEDO), ummandla onguMbindi	Ukuphuculwa kweziko lokufotokopa iimviwo neEDO	31/03/2018
CoCT	CoCT	Ukuthobela imiThetho yezeMpilo neyezoKhuseleko 7 Wale Street	Ukulungiswa kuka-7 & 15 Wale Streets kunye no-4 Dorp Street zikwazi ukumelana neemeko zokuqhambuka komlilo	07/07/2017
CoCT	CoCT	IiOfisi zeNgingqi zaseBellville zeSebe lezeMpilo kumhlaba weKarl Bremer	Iiofisi ezintsha	20/07/2017
CoCT	CoCT	Ukuphuculwa kwe-27 Wale Street, umgangatho 4 & 5	Ukuphuculwa kweeofisi (umgangatho 4 no-5)	16/05/2017
CoCT	CoCT	Ukuphuculwa kwe-4 Dorp Street, umgangatho 4	Ukuphuculwa kweeofisi (umgangatho 4)	28/04/2017

Iprojekthi ezinkulu eziqhubayo				
Ingingqi/isiThili	Umasipala	Igama leprojekthi	Inkcaza yeprojekthi	Usuku ekulindelwe ukuba irojekthi iza kugqitywa ngalo
CoCT	CoCT	Ukulungiswa komphambili we-27 Wale Street	Ukulungiswa kwekhonkrethi ebisele iqala ukuxobuka nokungciba umgangatho womphambili wesakhiwo ukwenzela ukuba ukufuma namanzi angangeni kwikhonkrethi	16/05/2017
Eden	George	Ukuphuculwa – Ukulungiswa kweKhetshi zaseYork Park	Ukulungiswa kweeKhetshi	18/04/2018
Cape Winelands District	Cape Winelands District	Ukuphucula iZiko lokuCoca iLindle naManzi laseElsenburg	UkuPhucula iZiko lokuCoca iLindle naManzi	31/07/2018
Central Karoo District	Central Karoo District	Ukuhlaziywa kweDan de Villiers	Ukutshintsha isakhiwo sibe ziofisi	18/10/2017
CoCT	CoCT	Ukuphuculwa – IOfisi yakwaLanga yeSebe lezoPhuhliso loLuntu	Ukuphuculwa kweeofisi	21/04/2017
Cape Winelands District	Cape Winelands District	Ukuphucula - Paarl Cheve Building (CapeNature)	Ukuguqula isakhiwo sibe ziofisi	30/06/2017
CoCT	CoCT	Ukuphucula - Union House, umgangatho 2, 5 nowe-10s	Ukuguqula isakhiwo sibe ziofisi	07/11/2017
CoCT	CoCT	Ukuphucula - Union House, umgangatho 4, 6 & 8	Ukuguqula isakhiwo sibe ziofisi	13/09/2017
CoCT	CoCT	Ukuphucula - 9 Dorp Street ukuphucula imigangatho eyahlukeneyo	Ukuguqula isakhiwo sibe ziofisi	04/04/2017
CoCT	CoCT	Ukuphucula - 9 Dorp Street, umgangatho 5	Ukuguqula isakhiwo sibe ziofisi	25/05/2017
CoCT	CoCT	Iiofisi ezise-GMT Rusper Street	Ukuguqula isakhiwo sibe ziofisi	15/05/2017
Eden	George	George: York Park – Ukuphuculwa kweHVACe	Iinkonzo ezisisixa – Ukuphuculwa kweHVAC	08/06/2018
Eden	George	George: York Park – Ukufakelwa kombane	Iinkonzo ezisisixa – Ukufakelwa koMbane	31/03/2018

Ibhajethi eyabelwe iziBonelelo ngokuBanzi iquka imisebenzi yokulungisa, eyokucoca iziza kunye neenkonzelo zokucoca. Imali evunyelwayo ukuba isetyenziselwe ukulungisa nokulondoloza kwisithuba seMTEF sika-2017 icaciswe kule theyibhile ingezantsi.

	2017/18 (R'000)	2018/19 (R'000)	2019/20 (R'000)
EzeMfundo	522 233	520 827	604 560
EzeMpilo	198 614	160 173	57 033
EzeMicimbi yokusiNgqongileyo kunye noCwangciso lwezoPhuhliso	26 865	33 672	35 558
Izakhiwo ngokuBanzi	262 775	280 666	295 071

Umthamo weeasethi ezingahambiyo khangela utshintsho kangako kulo nyaka-mali. Izakhiwo ezithathu zaye zathengiswa ngo-2016/17. Izakhiwo ezingama-61 zizonke zifakwe phantsi kwengama likaRhulumente waseNtshona Koloni kulo nyaka.

Ukuqinisekisa ukuba iIAR yeDTPW ihlala inenkukacha ezintsha neziqinisekisiweyo kulo nyaka, iIAR iye ifakwe zonke iinkukacha ngezakhiwo ezithengiweyo neziqinisekisiweyo kwisithuba samaphelo onyaka-mali.

8.2 IziBonelelo zezoThutho: utyalo-mali lweentengo ezinkulu, ulondolozo nolawulo lweeasethi

Utyalo-mali lweentengo ezinkulu, ulondolozo kunye nolawulo lweeasethi loMsebenzi 3: IziBonelelo zezoThutho xa zithelekiswa nesabelo sebhajethi esiphele sifunyanwa zicaciswe apha ngezantsi:

Iprojekthi zezibonelelo	2016/2017			2015/2016		
	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkciitho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkciitho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)
Iiasethi ezintsha nezokutshintsha ezinye	42 822	42 822	-	48 754	48 754	-
Izibonelelo ezikhoyo zeeasethi	2 966 748	2 961 662	5 086	2 908 251	2 896 544	11 707
Imisebenzi yokuphuculana nokwandisa	654 893	654 893	-	587 134	587 134	-
Imisebenzi yokuhlaziya, yokulungisa nokuvuselela	1 703 253	1 703 253	-	1 724 779	1 724 779	-

Iiprojekthi zezibonelelo	2016/2017			2015/2016		
	Ulwabiw o-mali lokugqibela (R'000)	Eyona nkciho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)	Ulwabiw o-mali lokugqibela (R'000)	Eyona nkciho (R'000)	Inkcitho engaphezulu/engaphantsi (R'000)
Imisebenzi yokulondoloza nokulungisa	608 602	603 516	5 086	596 338	584 631	11 707
Imali yezibonelelo edluliselweyo	64 576	59 699	4 877	55 755	54 080	1 675
linkcitho yeentengo ezincinci	3 500	2 748	752	3 000	2 588	412
linkcitho yeentengo ezinkulu	61 076	56 951	4 125	52 755	51 492	1 263
Itotali	3 074 146	3 064 183	9 963	3 012 760	2 999 378	13 382

Ingxaki yokungasebenzisi yonke imali ibiyabelwe ukulondoloza nokulungisa ibangelwe zinkampani eziqeshiweyo ezingenzi imisebenzi ngokwezicwangciso. Ukungayisebenzisi yonke imali ibiyabelwe izibonelelo kona kubangelwe kukuba oomasipala abaninzi bengasibizi isibonelelo-mali sabo ukuze basisebenzise kwiindlela eziphantsi kolawulo lwabo.

Inkqubo yokuqalisa isicwangciso seentengo ezinkulu, utyalo-mali kunye nolawulo lweeasethi yenziwe ngokwezicwangciso kwaye nemali ibiyabelwe oku isetyenzisiwe.

Iiprojekthi zentengo ezinkulu eziqhubayo ngoku kunye nemihla yokugqitywa kwazo zidweliswe kule theyibhile ingezantsi.

Ittheyibhile 39: Umsebenzi 3: Iiprojekthi zolwakhiwo ezinkulu eziqhubayo ngoku nje

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
West Coast	Bergvliet Local Municipality	C0917: Rehab MR529 - Piketberg/Velddrift	Ukuhlaziywa koMR529 osuka ePiketberg oya eVelddrift & Ukuhlaziywa koMR527 ukusuka kukhilo-mitha 4.1 ukuya kukhilo-mitha 6.6.	28/11/2014	30/06/2017	309 898
Eden	Oudtshoorn Local Municipality	C1007: Engineering & Supervision Services for the Upgrade of Gravel Roads near Dysselsdorp	Iinkonzo zobunjinieli nokulawula umsebenzi owenziwa yinkampani eqeshiweyo kufutshane neDysselsdorp.	12/01/2015	27/05/2017	5 470
Eden	Oudtshoorn Local Municipality	EDM/2014/IMMS 4861 - Funding of Materials Dysselsdorp	Ukusa izinto zokusebenza kwinkampani esebenzayo	12/01/2015	31/07/2017	15 195
Unicity	Cape Town Administration	C0992: Resurfacing TR07701 between Otto du Plessis bridge & Melkbos	Ukuhlaziywa kwetha kaTR07701, omabini amacala endlela phakathi kwebhulorho yaseOtto du Plessis neMelkbos.	23/02/2015	02/07/2017	69 034
Cape Winelands	Breede Valley Local Municipality	C0815: Rehab MR298 & Reseal DR1398 - Worcester (Nekkies)	Ukuhlaziywa kukaMR298 phakathi kwekhilomitha 0 ukuya ku-4.35 ngokuthi kufakelwe itha kwezi ndawo zixhage indlela zona zinegrabile zibe yindlela ekudidi 1. Ukuvulwa kweBreede River Bridge ezimitha ezingama-500 bude ngokuthi kongezwe iindlelana ezizimitha eziyi-2 x 3.3.7 ububanzi kunye nendlelana yabahambi ngeenyawo. Ukuqatywa ngetha kwakhona kukaDR1398 ukusuka kukhilo-mitha 0 ukuya kukhilo-mitha 1.29, uMR00298 ukusuka kukhilo-mitha 4.35 ukuya ku-14.63. Ukuhlaziywa kukaMR298 phakathi kokhilo-mitha 14.63 nokhilo-mitha 20.70. Ukulungiswa kwebhulorho iB4677 kuMR298 kukhilo-mitha 14.63.	07/04/2015	30/10/2017	230 846

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Unicity	Unicity	C1003: Rehab MR00189 Old Paarl Road - Bloekombos	Ukuhlaziywa kukaMR00189, Old Paarl Road phakathi kweBloekombos neKlein Joostenberg.	17/04/2015	16/08/2017	54 278
West Coast	Swartland Local Municipality	C0920: Rehab MR230 & MR231 - Moorreesburg	Ukuhlaziywa kukaMR230 & MR231 kummandla waseMooreesburg.	20/04/2015	02/06/2017	201 538
West Coast	Saldanha Bay Local Municipality	C0988: Reseal TR02101 near Hopefield, TR02102 & OP07628 near Langebaan Rd and MR00233 between Langebaan Rd & Langebaan	Ukuhlaziywa kwetha kuTR02101 kufutshane neHopefield. Ukuhlaziywa kwetha kuTR02102 noOP07628 kufutshane neLangebaan Road. Ukuhlaziywa kwetha kuMR00233 phakathi kweLangebaan Road neLangebaan.	17/06/2015	15/09/2017	168 434
Cape Winelands	Drakenstein Local Municipality	C0999: Rehab DR01108 between Old Paarl Road & Agter-Paarl	Ukuvuselelwa kukaDR01108 phakathi kweOld Paarl Road neAgter-Paarl.	19/06/2015	30/11/2017	84 319
West Coast	Swartland Local Municipality	C0817: Rehabilitate/Reseal of MR215 - Mamre/Yzerfontein	Ukuvuselelwa kukaMR215 ukusuka kukhilomitha 34.07 ukuya ku-46.53 & ukuhlaziywa kwetha kuMR215 ukusuka kukhilomitha 47.85 ukuya kukhilomitha 69.34. ukuphuculwa kwebhulorhwana elitonela elifutshane..	13/07/2015	20/05/2017	120 295
Cape Winelands	Langeberg Local Municipality	C0818: Rehab TR31/2 - Ashton/Montagu	Ukuvuselelwa kukaTR31/2 phakathi kweAshton neMontagu.	24/07/2015	24/01/2019	669 500
Central Karoo	Laingsburg Local Municipality	C1042: Reseal of TR20/01 from km 0.00 - 42.70 between Matjiesfontein and Northern Cape Boundary	Ukuhlaziywa kwetha kuTR02001 ukusuka kukhilomitha 0.00 ukuya kukhilomitha 42.70 phakathi kweMatjiesfontein nomda waseMntla Koloni.	29/07/2015	10/04/2017	48 627

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Overberg	Swellendam Local Municipality	C1031: Reseal of TR31/03 between km 33-47 (Montagu & Barrydale) & TR31/04 between km 0.35-30.89 (Barrydale & Ladismith)	Ukuhlaziywa kwetha kuTR03103 ukusuka kukhilomitha 33.0 ukuya kukhilomitha 47.00 (Op de Tradouws Pass) kunye noTR03104 ukusuka kukhilomitha 58.32 ukuya kukhilomitha 71.79 phakathi kweBarrydale neCape Winelands/umda waseEden.	05/08/2015	18/06/2017	88 919
Cape Winelands	Witzenberg Local Municipality	C1032: Reseal of DR1468, DR1470, DR1472, DR1473 and OP5873 (Witzenberg Valley near Ceres)	Ukuhlaziywa kwetha kuDR1468, DR1470, DR1472, DR1473 noOP5873 eWitzenberg Valley kufutshane neCeres.	07/08/2015	26/06/2017	37 755
West Coast	Bergrivier Local Municipality	C0981: Reseal of MR527 & DR1175 near De Hoek, MR534 near Aurora & DR1175 near De Hoek & DR2161 Versveld Pass	Ukuhlaziywa kwetha kuMR527, DR1175 kufutshane neDe Hoek, Piketberg. Ukuhlaziywa kwetha kuMR534 kufutshane neAurora kunye nokuhlaziywa kwetha kuDR2161 – Amajiko-jiko aseVersveld.	15/08/2015	16/08/2017	67 899
West Coast	Swartland Local Municipality	C1009.01: Rehab DR01111 from km 23.5 to km 38,951 between Kalbaskraal & Malmesbury	Ukuhlaziywa kukaDR01111 phakathi kweAbbotsdale neMalmesbury kuquka nokulungiswa kwazo zonke izinto ezanakeleyo.	08/09/2015	11/12/2017	121 358
Overberg	Cape Agulhas Local Municipality	C0995: Reseal MR00265 between Stormsvlei & Bredasdorp	Ukuhlaziywa kwetha kuMR00265 phakathi kweStormsvlei neBredasdorp.	10/09/2015	31/08/2017	75 161
Cape Winelands	Witzenberg Local Municipality	C0997: Reseal MR201 (km 0 - km 8.90) & MR305 (km 2.3 - km 6.96) between Wolseley & MR201	Ukuhlaziywa kwetha kuMR00201 phakathi kwaMajiko-jiko aseMichell neRomans Rivier & noMR00305 phakathi kweWolseley neLa Plaisante. Ukulungiswa kweebhulorho ezine kunye neebhulorhwana ezinamatonela amafutshane ezine.	10/09/2015	28/06/2017	48 024

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Cape Winelands	Drakenstein Local Municipality	C1048: Reseal of MR201, DR1118, DR1152 and DR1388	Ukuhlaziywa kwetha kuMR00201 (Wellington - Paarl, omabini amacala eendlela), DR01118 (Nederburg Road), DR01152 (Hermon-Bo Road) neDR01388 (Swaelstert Road).	11/09/2015	13/05/2017	112 898
Eden	Bitou Local Municipality	C0846.01: Upgrade gravel road DR01770 from km 0 - 8.51 - Airport Road to N2	Ukufakelwa kwetha kwindlela yegrabile iDR01770 ukusuka kukhilo-mitha 0 ukuya kukhilo-mitha 8.51 (ukusuka kwiSikhululo seeNqwelo-moya ukuya ku-N2)	22/09/2015	01/08/2017	105 726
Cape Winelands	Stellenbosch Local Municipality	AC1054.03: Culvert Replacement on MR00027(R44) - CW/Stellenbosch (SMEC)	Ukutshintshwa kobuxhaka-xhaka bokuhamba amanzi kuMR27 (R44) kukhilo-mitha 23 (Avantuur Estate).	12/10/2015	15/05/2017	11 183
Unicity	Unicity	C1038.01: New Streetlighting on TR01101 (N7)	Ukufakelwa kweepali zombane kuTR01101 (N7).	29/10/2015	30/05/2017	13 176
Unicity	Cape Town Administration	C1044: Reseal MR217 from km 9.77 - 19.87 and DR1102 from km 0.00 - 15.15	Ukuhlaziywa kwetha kuMR00217 ukusuka kukhilo-mitha 9.77 ukuya kukhilo-mitha 19.87 (ukusuka eVan Schoorsdrif ukuya eKlipheuwel) nakuDR01102 ukusuka kukhilo-mitha 0.00 ukuya kukhilo-mitha 15.15 (ukusuka eMosselbank ukuya eDurbanville).	02/11/2015	02/11/2017	51 134
Unicity	Cape Town Administration	C1039.01: Rehab & Upgrade of TR2/1 from km 13.8 - km 20.5 between Borchers Quarry & Swartklip Interchange	Ukuhlaziywa kwendlela ekhoyo nokuvulwa kweleyini yesithathu kuTR2/1 ukusuka kukhilo-mitha 13.8 ukuya kukhilo-mitha 20.5 phakathi kweBorchers Quarry Road (M22) neSwartklip Interchange (R300).	19/01/2016	28/02/2018	214 595
West Coast	Cederberg Local Municipality	WCDM/2015/IMMS 10005/10011 - Upgrade on MR538 (km 1.74 - 8.50) and (km 8.50 - km 12.00) Elandsbaai - Lambertsbaai	Ukuphuculwa kukaMR538 ukusuka kukhilo-mitha 1.74 - 12.	19/01/2016	30/06/2017	49 705

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi R'000)
Eden	Hessequa Local Municipality	C0989: Rehabilitation & Geometric improvements on MR00332 between N2 & Still Bay	Ukuhlaziywa kunye nomsetyenzana omncinci wokucacisa imigca endleleni kuMR00332 phakathi ko-N2 neStill Bay. Umsetyenzana onxulumene nokucaciswa kwemigca endleleni uquka ukuyilungelelanisa kolulwe namagoso-goso (ukusuka kukhilomitha 13.9 ukuya kukhilomitha 15.7) kunye nokubhalwa kwakhona kwiileyini zokugqitha kunye neendledlana zabahambi ngeenyawo ukusuka eMelkhoutfontein (ukhilomitha 21.5) ukuya kukhilomitha 26 eStillbay.	25/01/2016	05/07/2018	166 887
Unicity	Cape Town Administration	C1046: Extend the 3rd Lane on TR09/1 west of Durban Road I/C to the NR0101	Ukuvulwa kweleyini yesithathu ukusuka kwiNtshona yeDurbanville I/C ukuya kuNR0101 kunye nokuhlaziywa kwetha. Omnye umsebenzi owongezelelwe, umz., ukulungelelaniswa kweleyini kunye nokuvulwa kweendledlana eziphambukayo kungafuneka. Ileyini yesithathu kungafuneka itsalwe igqithe kwiOkavango.	04/02/2016	04/06/2019	559 370
Cape Winelands	Breede Valley Local Municipality	C1051.02: Flood Damage Repairs in Worcester West Area - CK/Breedevalley (AURECON)	Ukulungiswa komonakalo owenziwe zizikhukhula kummandla waseWorcester - Cape Winelands/Breedevalley (izikhukhula zikaNovemba 2013/nezikaJanyuwari 2014).	09/02/2016	28/07/2017	17 337
Overberg	Cape Agulhas Local Municipality	C0995: Reseal MR00265 between Stormsvlei & Bredasdorp	Ukuhlaziywa kwetha eMR00265 phakathi kweStormsvlei neBredasdorp.	10/09/2015	31/08/2017	75 161
Cape Winelands	Witzenberg Local Municipality	C0997: Reseal MR201 (km 0 - km 8.90) & MR305 (km 2.3 - km 6.96) between Wolseley & MR201	Ukuhlaziywa kwetha kuMR00201 phakathi kwaMajiko-jiko aseMichell neRomans Rivier & nakuMR00305 phakathi kweWolseley neLa Plaisante. Ukulungiswa kweebhulorho ezine kunye neebhulorhwana ezingamatonela amafutshane ezine	10/09/2015	28/06/2017	48 024

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Cape Winelands	Drakenstein Local Municipality	C1048: Reseal of MR201, DR1118, DR1152 and DR1388	Ukuhlaziywa kwetha kuMR00201 (Wellington - Paarl, amacala omabini endlela), DR01118 (Nederburg Road), DR01152 (Hermon-Bo Road) naku-DR01388 (Swaelstert Road).	11/09/2015	13/05/2017	112 898
Eden	Bitou Local Municipality	C0846.01: Upgrade gravel road DR01770 from km 0 - 8.51 - Airport Road to N2	Ukufakelwa kwetha kwindlela yegrabile u DR01770 ukusuka kukhilo mitha 0 ukuya kukhilo mitha 8.51 (ukusuka kwiSikhululo seeNqwelo-moya ukuya ku-N2).	22/09/2015	01/08/2017	105 726
Cape Winelands	Stellenbosch Local Municipality	AC1054.03: Culvert Replacement on MR00027(R44) - CW/Stellenbosch (SMEC)	Ukutshintshwa kobuxhaka-xhaka bokuhamba amanzi ku-MR27 (R44) kukhilo mitha 23 (Avantuur Estate).	12/10/2015	15/05/2017	11 183
Unicity	Unicity	C1038.01: New Streetlighting on TR01101 (N7)	Ukufakelwa kweepali zombane ecaleni kwendlela kuTR01101 (N7).	29/10/2015	30/05/2017	13 176
Unicity	Cape Town Administration	C1044: Reseal MR217 from km 9.77 - 19.87 and DR1102 from km 0.00 - 15.15	Ukuhlaziywa kwetha kuMR00217 ukusuka kukhilo mitha 9.77 ukuya kukhilo mitha 19.87 (Van Schoorsdrif ukuya eKlipheuwel) nakuDR01102 ukusuka kukhilo mitha 0.00 ukuya kukhilo mitha 15.15 (Mosselbank ukuya eDurbanville).	02/11/2015	02/11/2017	51 134
Cape Winelands	Langeberg Local Municipality	C1054.05: Flood Damage Repairs in Robertson South Area - CW/Langeberg (SMEC)	Ukulungiswa komonakalo owenziwe zizikhukhula kummandla weRobertson South.	12/02/2016	11/06/2017	15 857
Cape Winelands	Langeberg Local Municipality	C1050.01: Flood Damage Repairs- Montagu North - CK/Langeberg (AECOM)	Ukulungiswa komonakalo owenziwe zizikhukhula kummandla waseMontagu- Cape Winelands/Langeberg (AECOM).	17/02/2016	01/10/2017	19 167

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi R'000)
Eden	Mossel Bay Local Municipality	C0964.01: Upgrade of TR33/1 - Phase I Intersection Upgrades	Ukuzotywa komfuziselo nokwenziwa komsebenzi wokuvuselela iTSSM kwiLouis Fourie Road ekwisiphambuka seSchoeman Street neEssenhout Street kunye nokuphuculwa kwesiphambuka esisekudibaneni kweMarsh Street.	18/02/2016	15/05/2017	32 534
Eden	Kannaland Local Municipality	C1053.01: Flood Damage Repairs in Ladismith West Area - Eden/Kannaland (HATCH)	Ukulungiswa komonakalo owenziwe zizikhukhula kummandla waseLadismith West.	03/03/2016	05/01/2018	26 150
Unicity	Cape Town Administration	C1005: Upgrade DR01123 between Perdeberg & Klipheuwel	Ukuvuselelwa kukaDR01123 (Slent Road) phakathi kweDagbreek (Perdeberg) neKlipheuwel.	29/03/2016	30/11/2017	82 887
Eden	Mossel Bay Local Municipality	EDM/2016/IMMS 4865 - Upgrading on DR1578 (km15.50 - km23.00) near Friemersheim	Ukuphuculwa kukaDR1578 (ukusuka kukhilomitha 15.50 ukuya kukhilomitha 23.00)km.	01/04/2016	31/03/2019	75 000
Overberg	Swellendam Local Municipality	ODM/2016/IMMS 7000/7000B - Upgrade on DR1318 Olivedale (0.19 - 3.65)km	Ukufakelwa kwetha kwindlela yegrabile uDR1318 (ukusuka kukhilomitha 0.19 ukuya kukhilomitha 3.65).	01/04/2016	28/04/2017	27 240
Cape Winelands	Langeberg Local Municipality	C1053.02: Flood Damage Repairs in Montagu East Area - CK/Langeberg (HATCH)	Ukulungiswa komonakalo wezikhukhula kummandla waseMontague East - Cape Winelands/Langeberg (Hatch).	26/04/2016	15/11/2017	15 801
Eden	Hessequa Local Municipality	C1052.03: Flood Damage Repairs in Heidelberg North Region - Eden/Hessequa (BERGSTAN)	Ukulungiswa komonakalo wezikhukhula kummandla waseHeidelberg.	13/05/2016	15/11/2017	24 270
Overberg	Overstrand Local Municipality	ODM/2016/IMMS 8054 - Regravel on OP4010 (1.59 - 9.45)km Karwyderskraal	Ukugalela igrabile kwakhona kuOP4010 (ukusuka kukhilomitha 1.59 ukuya kukhilomitha 9.45) eKarwyderskraal.	20/05/2016	31/07/2017	4 300

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Eden	Bitou Local Municipality	C1053.04: Flood Damage Repairs on TR00212 near Nature's Valley	Ukulungiswa kodonga oluxhage indlela kunye nokuvuselelwa kukaTR2/12 phakathi kokhilomitha 23.0 nokhilomitha 28.0 - eNature's Valley. Ukulungiswa komhlaba ophahle indlela kwindlela yomyezo wendalo yaseKnysna, Keurboomstrand naseNatures Valley.	28/06/2016	04/10/2017	14 350
Eden	Mossel Bay Local Municipality	C1035: Reseal of MR342 from km 7.72 - 38.63 between Mossgas and Herbertsdale	Ukuvuselelwa kwetha kuMR00342 ukusuka kukhilomitha 7.72 ukuya kukhilomitha 38.63 phakathi kweMossgas neHerbertsdale.	01/09/2016	22/01/2018	44 122
Eden	George Local Municipality	C1047: Reseal of TR2/09, MR355 and DR1621, and Rehab of DR1622 - George/Wilderness Area	Ukuhlaziywa kukaDR01622 (Wilderness Heights), Ukulungiswa kukaDR01618 (Fancourt) kunye nokuhlaziywa kwetha kuTR00209 (ukusuka kwisiKhululo seeNqwelo-moya saseGeorge ukuya edolophini yaseGeorge) kunye noDR01621 (Whites Road).	02/09/2016	30/11/2017	50 633
Cape Winelands	Langeberg Local Municipality	C1050.02: Akkedisberg Pass Fill on MR267	Ukulungiswa komsebenzi owawenziwe ngaphambili wokudiba izingingqi kuMR 267 kumaJiko-jiko aseAkkedisberg phakathi kwesiStanford noTR29/1.	02/09/2016	19/09/2017	12 204
Eden	Hessequa Local Municipality	C1052.04: Flood Damage Repairs in Riversdale East Area - Eden/Hessequa (BERGSTAN)	Umsebenzi wokulungisa umonakalo wezikhukhula ekummandla waseRiversdale/Albertinia - ISIGABA 2 - Eden/Hessequa.	08/09/2016	08/04/2018	20 544
Eden	George Local Municipality	C0982: Reseal TR00102, TR00103 near Uniondale	Ukuhlaziywa kwetha ku-TR00102 noTR00103 kufutshane neUniondale.	26/09/2016	10/08/2018	68 069
Eden	George Local Municipality	EDM/2016/IMMS 4260 - Regravelling on DR1662 (5.00 - 15.20)km	Ukugalelwa kwegrabile kwakhona kuDR1662 (ukusuka kukhilomitha 5.00 ukuya kukhilomitha 15.20)	26/09/2016	17/05/2017	5 964

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi R'000)
West Coast	Cederberg Local Municipality	C1040: Reseal of MR537, MR538, MR531, MR536, and DR2176	Ukuhlaziywa kwetha kuMR537 (Eendekuil), MR538 (Het-Kruis), MR531 (Het-Kruis), MR536 (Eendekuil) nakuDR2176 (Citrusdal).	27/09/2016	01/11/2017	55 706
Cape Winelands	Stellenbosch Local Municipality	C0850: Upgrade of portion of DR1094 (km 0.0 to km 4.62) between R304 and M167 (Sandringham Road)	Ukufakelwa kwetha kwindlela yegrabile uDR01094 (Sandringham Road) ukusuka kukhilo-mitha 0 ukuya kukhilo-mitha 5.3.	03/10/2016	14/05/2018	53 793
Cape Winelands	Drakenstein Local Municipality	Cape Winelands District Municipality (CWDM)/2016/IMMS 7560 - Regravelling on DR1161 (33.26 - 38.40)km Skoenmakersfontein	Ukufakelwa kwegrabile kwakhona kuDR1161 (ukusuka kukhilo-mitha 33.26 ukuya kukhilo-mitha 38.40) eSkoenmakersfontein.	03/10/2016	15/05/2017	4 190
Central Karoo	Laingsburg Local Municipality	C1051.03: Flood Damage Repairs in Laingsburg South Area - CK/Laingsburg (AURECON)	Ukulungiswa komonakalo wezikhukhula kummandla waseLaingsburg - ISIGABA 2 - CK/Laingsburg.	07/10/2016	10/03/2018	20 730
West Coast	Bergervier Local Municipality	C0821: Rehab TR23/3 - Porterville/Piketberg	Ukuhlaziywa nokwenziwa ngokutsha kweendawo ezithile kuTR2303 ukusuka ePorterville ukuya ePiketberg (ukusuka kukhilo-mitha 36,54 ukuya kukhilo-mitha 60,87).	02/11/2016	06/06/2018	163 002

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Cape Winelands	Langeberg Local Municipality	C0820: Rehabilitation of MR287 from km 14.0 to km 32 - Robertson/Bonnievale	Ukulungiswa kuvuselelwe ibhulorho enetonela elifutshane kukhилоmitha 31 kunye nokwandiswa kweBhuloro kukhилоmitha 14.5. ukuxhaswa kwethambekana elisecaleni kwendlela kukhилоmitha 19 nakukhилоmitha 26. Indledlana yokungena edolophini kunye nendawo yokumisa iimoto kwidolophi yaseBonnievale kunye nokufakelwa kwemibhobho yokuhamba amanzi. Indawo yokumisa iimoto eBonnievale ukusuka kukhилоmitha 29 ukuya kukhилоmitha 31. Ukulungiswa kwemigca nobunye ubucukubhede bendlela kukhилоmitha 26.	09/11/2016	10/07/2018	199 368
Cape Winelands	Stellenbosch Local Municipality	C0921: Rehab DR1050 - Annandale Road	Ukuvuselelwa kukaDR1050, ukusuka eAnnandale Road (kukhилоmitha 0.00) kuMR168 eLynedoch ukuya eGroene Rivier (kukhилоmitha 7.34) kummandla waseStellenbosch. UR44 (MR27) ukuya eStellenbosch/Somerset West inqunyulwa kukhилоmitha 5.47.	11/11/2016	12/11/2018	120 855
Central Karoo	Laingsburg Local Municipality	CKDM/2016/IMMS 4110 - Regravelling on MR318 (0 - 20.10)km	Ukugalelwa kwegrabile kwakhona kunye nokufakelwa kwemibhobho yamanzi kuMR318 (ukusuka kukhилоmitha 0 ukuya kukhилоmitha 20.10)	11/11/2016	14/07/2017	7 800
West Coast	Cederberg Local Municipality	WCDM/2014/IMMS 2004 - Rehab of DR2215 (km 2 - 4)	Ukuvuselelwa kukaDR2215 phakathi kukakhилоmitha 2 nokhилоmitha 4	14/11/2016	31/05/2017	4 767
West Coast	Cederberg Local Municipality	WCDM/2016/IMMS 3238/3243 - Regravelling of MR538 (km 43.59 - km 49.00) and (km 49.00 - km 60.00)	Ukugalelwa kwegrabile kwakhona kuMR538 (Albie Genade se pad) phakathi kukakhилоmitha 43.55 ukuya kukhилоmitha 60.	14/11/2016	30/06/2017	4 400

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi R'000)
Overberg	Swellendam Local Municipality	ODM/2016/IMMS 8053 - Regravel on MR268 (10.00 - 32.00)km Infanta	Ukugalelwa kwegrabile kwakhona kuMR268 (ukusuka kukhilomitha 10.00 ukuya kukhilomitha 32.00) eInfanta.	25/11/2016	31/08/2017	14 300
West Coast	Saldanha Bay Local Municipality	C0415.02: Extension of Main Road 559 from Port Service Corridor to Main Road 238 near Saldanha	Ukuvuselelwa kukaMR559 phakathi kukaMR238 nePort Service Corridor (ukusuka kukhilomitha 0.0 ukuya kukhilomitha 4.2).	13/01/2017	12/12/2018	162 043
Central Karoo	Beaufort West Local Municipality	CKDM/2016/IMMS 4113 - Short-Section Regravelling on TR5801 (13.41 - 23.81)km	Ukugalelwa kwegrabile kwakhona kwindawo emfutshane kuTR05801 (ukusuka kukhilomitha 13.41 ukuya kukhilomitha 23.81).	23/01/2017	28/04/2017	2 719
Eden	Oudtshoorn Local Municipality	C0918: Rehab TR33/3 - Oudtshoorn/De Rust	Ukuhlaziywa kukaTR33/3 phakathi kweOudtshoorn neDe Rust.	25/01/2017	24/01/2019	204 203
Eden	Oudtshoorn Local Municipality	C1007.05: Upgrade Gravel Road DR01694 from km 0 to km 5.51 - Dysseisdorp	Ukufakelwa kwetha kwindlela yegrabile uDR01694 ukusuka kukhilomitha 5.51 ukuya kukhilomitha 6.41 – Dysseisdorp.	25/01/2017	30/06/2017	3 720
Eden	Oudtshoorn Local Municipality	C1007.06: Upgrade Gravel Road DR01662 km 36.47 to km 37.13 - Dysseisdorp	Ukufakelwa kwetha kwindlela yegrabile uDR01662 ukusuka kukhilomitha 36.47 ukuya kukhilomitha 37.13 – Dysseisdorp.	25/01/2017	26/05/2017	1 883
West Coast	Bergrivier Local Municipality	C0917-S1: Rehab MR527 between MR529 and MR531	Ukuvuselelwa kukaMR00527 phakathi kukakhilomitha 4.1 nokhilomitha 6.76 kufutshane nePiketberg. Kuzakubizwa imali yokuphatha lo msebenzi ngokwesivumelwano esikhoyo ngoku sikaC917.	01/02/2017	30/06/2017	18 573
Cape Winelands	Stellenbosch Local Municipality	CWDM/2016/IMMS 7563 - Regravelling on DR1104 (0.00 - 2.95)km Groenfontein	Ukugalelwa kwegrabile kwakhona kuDR1060 (ukusuka kukhilomitha 0.00 ukuya kukhilomitha 2.95) eGroenfontein. Ukufakelwe komhlaba oluhlalutye olubomvu, ilaterite, okutyeba kuyi-100mm kunye nemibhobho yokuhambisa amanzi.	22/03/2017	06/04/2017	1 631

Isithili	Umasipala	Igama leprojekthi	Ingcaciso egcweleyo	Umhla wokuqala	Umhla ekuqikelelwa ukuba kuza kugqitywa ngawo	Iindleko zeprojekthi (R'000)
Overberg	Theewaterskloof Local Municipality	C0984: Reseal MR191 & MR279 near Theewaterskloof dam & MR279 between Villiersdorp & Grabouw	Ukuvuselelwa kwetha kuMR00191 & MR00279 kufutshane neTheewaterskloof Dam neMR00279 phakathi kweVilliersdorp neGrabouw. Ukwandiswa nokulungiswa kweendlela. Ukwandiswa kweBhulorho kuMR00279.	28/03/2017	28/05/2018	100 789

Akukho zicwangciso zikhoyo zokuvala okanye ukuthoba umgangatho waso nasiphi na isibonelelo.

Isicwangciso somsebenzi wokuphungulwa komsebenzi omninzi osemva kulondolozo lwezibonelelo siza kuxhomekeka kwimali eyabelwe iSebe, into leyo ethetha ukuba kuza kufuneka enye imali ezizigidi zeerandi ezingama-900 ngonyaka (xa kubalwa ngokwexabiso lerandi ngo-2014) ukuqinisekisa ukuba umgangatho weendlela kule minyaka ilishumi izayo awuhli. Imali eshotayo kwibhajethi ibalwa ngokwenani leekhilomitha zendlela ekufuneka zivuselelwe, zihlaziye iitha, zigalelwe igrabile kwakhona okanye indlela zegrabile ezifakelwe iitha.

Ngenxa yokunyuka kweendleko zokwakha, lo msebenzi mninzi usemva ungabekelwanga mali yokuwenza usafuna imali engaphezulu kweebhiliyoni ezili-10 zeerandi (ngokwamaxabiso ka-2013/14). Nangona imali isiwa nganeno kule ifunekayo, iindlela zetha zisagcinwe zisemgangathweni ofanelekileyo ngenxa yesicwangciso-qhinga sokulondolozisa iindlela esigxininisa kakhulu ekuvuseleleni, ekuhlaziyeni iitha, ekugaleleni kwakhona igrabile kwiindlela zegrabile okanye ekufakeleni iitha kwiindlela zegrabile. Noko kunjalo, imeko yeendlela zegrabile ngokubanzi iyaqhubeka nokufuna ukuba mbi kwakunye nokungakwazi ukuhlawulela ngokupheleleyo imisebenzi yokwandisa okanye ukuphucula iindlela.

IRNIS yeDTPW inolwazi neenkukacha zakutsha nje.

Funda kutheyibhile 21 (Imeko yeendlela ezinetha) noTheyibhile 22 (Imeko yeendlela zegrabile) ukuze ufumane iinkukacha ngeemeko yeendlela ngoku.

Yiya kuMsebenzi: IiProjekthi zeziBonelelo uqwalasele kakhulu phantsi kweeprojekthi zeentengo ezinkulu eziqhubayo sithetha nje.

Icandelo C: Ukuphatha

1 Intshayelelo

I-DTPW izinikele ekulondolozeni eyona migangatho yokuphatha ephezulu kakhulu nebaluleke gqitha ekulawulweni kweemali nemithombo karhulumente. Abafundi beNgxelo yoNyaka bafuna ingqiniseko yokuba i-DTPW ineziseko zokuphatha ezifanelekileyo ezimiselweyo ukuze kubenokusetyenziswa ngempumelelo, ngobuchule nangoqoqosho kwemithombo karhulumente enayo ezixhaswa ngemali yomhlawuli-rhafu. Enye yeemfundiso ezingundoqo ze-DTPW "kukuphendula ngokwenzayo" yaye oku kukhuthazwa yimeko yokuphatha eyenziwe luqilima.

2 Ukulawulwa kwelahleko

IGosa loKuphendula ngoSetyenziso lweMali (*Accounting Officer*) leDTPW lithatha uxanduva lokuphumeza ukulawulwa kwelahleko kwiqumrhu (*enterprise risk management*) (ERM) ngokomgaqo-nkqubo i-NT Public Sector Risk Management Framework (PSRMF). ICandelo loLawulo lweLahleko kwiQumrhu (*Directorate Enterprise Risk Management*) kwi-DotP inkonzo yokunika inkxaso ngobuchule elawulwa entloko e-DTPW.

Ngokuhambelana mbo ne-NT PSRMF kwanokubethelela ngakumbi ukulawulwa kwelahleko kwi-DTPW, i-WCG ivume umgaqo-nkqubo oyi-ERM Policy Statement ochaza injongo equkathwe yi-WCG ngokumalunga ne-ERM. I-DTPW yamkele umgaqo-nkqubo i-ERM Policy 2016/17 – 2017/18, eyavunywa yi-AO ngowe-19 Epreli 2016. Isicwangciso i-ERM Implementation Plan siphumeze umgaqo-nkqubo osisicwangciso sobuchule i-ERM Policy and Strategy nesichaza iindima nemisebenzi yabaphathi kunye neyabasebenzi ekubetheleleni ulawulo lwelahleko kwiDTPW.

I-DTPW yaye yazihlola iilahleko ezazinokubanamandla ekuphunyezweni kweenjongo zesebe, ngokusekelwe kwinqanaba lobuchule kunye nelenkqubo, rhoqo ngekota. Iilahleko leyo yanikwa ingqwalaselo ephambili ngokusekelwe kokunokwenzeka nakwisiphumo (kwilahleko egqithisileyo nelahleko engephi) kunye neenkqubo ezongezelelweyo zokunciphisa kwaye kwavunyelwana ngazo ukunciphisa iilahleko ziyokufikelela kumanqanaba awamkelekileyo. Iilahleko ezintsha /ezisavelayo zaye zaqatshelwa ngethuba lokuqwalaselwa kwakhona kweenkqubo rhoqo ngekota nanggethuba leentlanganiso zarhoqo ngeveki zeKomiti ya Baphathi aBaphezulu.

Okusisiphumo kwinkqubo yentsebenzo yeziko

linkqubo zokulawula iilahleko ezisemgaqweni kwiDTPW zaba negalelo ekuphunyezweni kophicotho-zincwadi olungenamakhwiniba kangangeminyaka emihlanu elandelelanayo.

Ingxelo i-Enterprise Risk Management Committee (ERMCO) Report:

Umsebenzi weKomiti yoLawulo lweLahleko kwiQumrhu

I-ERMCO inika ingxelo yokuba iye yahambelana mbo nemisebenzi yayo esusela kwiCandelo 38 (1)(a)(i) lePFMA noMmiselo weOfisi kaNondyabo 3.2.1. I-ERMCO kwakhona inika ingxelo ivume iMimiselo yeNkqubo yokuSebenza esesikweni (*formal Terms of Reference*) (eyayivunywe ngusihlalo we-ERMCO nge-06 Juni 2016) njengomgaqo wayo oyi-Enterprise Risk Management Charter, iye yayilawula imicimbi yayo ngokuhambelana mbo nalo mgaqo kwaye iye yayenza imisebenzi yayo njengoko ibhaliwe kuyo.

Amalungu eeKomiti zoLawulo lweLahleko kwiQumrhu

I-ERMCO inamalungu akhethiweyo ekomiti yabaphathi abakhulu be-DTPW. NgokweMimiselo yeNkqubo yoKwenziwa koMsebenzi (*Terms of Reference*), i-ERMCO yaye yahlanga ubuncinane kane (rhoqo ngekota) ebudeni bonyaka ophantsi kokuqwalaselwa kwakhona.

Le theyibhile ilapha ngezantsi ibhengeza iinkcukacha ezichaphazela amalungu e-ERMCO:

Ilungu	Isikhundla	Iintlanganiso ezicwangcisiweyo	Ezihanjiweyo	Umhla wengqesho
Nks J Gooch	IGosa lokuPhendula ngezeMali (UMBeki-liso kwiLahleko kwanoSihlalo we-ERMCO)	4	3	n/a
Mnu C Ismay	USekelaMlawuli-Jikelele (DDG): wezeMali – (CFO)	4	3	15/04/2016
IGqwt leJaji C Smith	UMlawuli oyiNtloko (CD): weCandelo loLawulo loKuthengwa kweeMpahla neeNkonzo	4	4	15/04/2016
Mnu F Hanekom	DDG: woLawulo ngoBuchule, uCwangciso noQuquzelelo	4	4	15/04/2016
Mnu G van Schalkwyk	CD: woMgaqo-nkqubo noKuhlanganiswa kwesiCwangciso	4	4	15/04/2016
Mnu R Maharaj	CD: woLawulo ngoBuchule neNkxaso eKwenzeni uMsebenzi	4	4	15/04/2016
Mnu G Kode	DDG: weMisebenzi kaRhulumente yePhondo	4	4	15/04/2016
Mnu L Fourie	CD: woLawulo loQhagamshelwano lweeNdlela	4	3	15/04/2016
IGqwt leJaji K Reinecke	DDG: woLawulo lwezoThutho	4	4	15/04/2016
Nks H Robson	DDG: wezoQiniseko -mgangatho kwiZiko (DotP)	4	3	15/04/2016
Mnu R Jansen van Rensburg	CD: weeNkonzo zoPhando ngeLahleko yezeMali yePhondo (DotP)	4	4	15/04/2016

Ilungu	Isikhundla	lintlanganiso ezicwangcisiweyo	Ezihanjiweyo	Umhla wengqesho
Nks E de Bruyn	UMlawuli: weZiko le-e-Innovation (DotP)	4	4	15/04/2016
Nks A Haq	UMlawuli: woLawulo lweLahleko kwiQumrhu	4	4	21/06/2016
Mnu J Koegelen berg	UMlawuli: weziThuthi zikaRhulumente	4	2	20/04/2016

Abanye abathathi-nxaxheba	Isikhundla	lintlanganiso ezicwangcisiweyo	Ezihanjiweyo
Mnu B Rahim	UMlawuli: wokuPhathwa kweMali (UMBeki-liso kuBuqhobololo)	4	4
Nks C Mdlalo	USekela Mlawuli: woLawulo lweLahleko kwiQumrhu	4	4

IMisebenzi eyiNtloko yeKomiti yezolawulo lweLahleko kwiQumrhu

IGosa loKuphendula ngeMali ngumbeki-liso kwilahleko kwanosihlalo we-ERMCO. Ekwenzeni umsebenzi wayo, i-ERMCO yenze le misebenzi ibalulekileyo ilandelayo ebudeni bonyaka:

- Iqwalasele kwakhona iSixhobo soKuhlola uLawulo lweNtsebenzo i-*Management Performance Assessment Tool* ngokunxulumene nemiba yezolawulo lwelahleko;
- Iqwalasele zonke iikhweshine ezingoBume noKuqwalaselwa kwakhona koKuphathwa kweZiko i-*Corporate Governance Review and Outlook (CGRO)* ngokunxulumene nemiba yezolawulo lwelahleko;
- Iqwalasele kwakhona umgaqo-nkqubo i-*DTPW's Risk Management Policy, Strategy and Implementation Plan*; ukwenzela ingcebiso esuka kwiKomiti yoPhicotho-zincwadi kunye nemvume yeGosa loKuphendula ngezeMali;
- Imisele, yaqwalasela kwakhona yaze yasebenzisa ii-risk appetite kunye nee-*tolerances*, yaza yacebisa ngokufanayo ngenjongo yokuba kube nokufumaneka imvume yeGosa loKuphendula ngezeMali;
- Iqwalasele kwakhona umgaqo wokuqwalasela nokuhlola ilahleko weDTPW;
- Iqwalasele ukusebenza kakuhle kweenkqubo ezinciphisa ukusetyenziswa ngokungekho sengqiqweni kwemali injongo ikukusombulula ilahleko eziqaphelekayo ze-DTPW;
- Ivumelene ngenyathelo emalithathiwe ngokumalunga nazo naziphi na iinguqu emazeniwe kubume bezelahleko kwiDTPW;
- Iqwalasele kwakho isicwangciso i-*Fraud Prevention Plan (Strategy, Policy and Implementation Plan)* yaze yacebisa ukuvunywa ngokusesikweni kwaso liGosa loKuphendula ngezeMali;
- Ihlole ukusebenza ngempumelelo kokuphunyezwa kwesicwangciso i-*Fraud Prevention Plan*;
- Iqwalasele kwakhona nakuphi na okuziphumo ezifunyanisiweyo kunye neengcebiso ngababoneleli-nkonzo be-inshorensi ngokumalunga nenkqubo

yezolawulo lwelahleko yaza yabeka esweni ukuqinisekisa ukuba kumiselwe amanyathelo afanelekileyo okusombulula iziphene;

- Ibhale phantsi iinjongo nezalathiso zentsebenzo ezibalulekileyo ze-ERMCO ukwenzela ukuba zivunywe ngokusesikweni liGosa loKuphendula ngezeMali;
- Ibhale phantsi iinjongo eziphangaleleyo, iinjongo ezilinganisekayo kunye nezalathisi zentsebenzo ezibalulekileyo ukulinganisa ukusebenza ngempumelelo kokwenziwa komsebenzi wokulawula ngobuchule ilahleko kwisebe;
- Ihlole ubungakanani nempumelelo yokuhlanganiswa kwenkqubo yezolawulo lwelahleko kwiDTPW; kunye
- Ihlole ukuphunyezwa kwesicwangciso sesebe esiyi-*Risk Management Policy, Strategy and Implementation Plan*.

IziGqibo zeKomiti yezolawulo lwelahleko kwiQumrhu

Izigqibo zonyaka wama-2016/2017	Zizonke
Inani lezigqibo ezithathiweyo	14
Inani lezigqibo eziphunyeziweyo	7
Inani lezigqibo ezisaphunyezwayo	7

Okulandelayo ziilahleko ezibalulekileyo ezaye zaqwalaselwa ebudeni bonyaka zaza zalungiswa:

IProgram 1:

- Inkqubo yokhuphiswano ngezini-maxabiso kwi-CIDB Grade 9 ibe semngciphekweni;
- Ukungakwazi kungena kwiisistim ze-IT nakwiinkcukacha ezinxulumene noko kwimeko yophazamiseko olukhulu okanye yentlekele;
- Ukungangqinelani kokusebenza kakuhle kwesistim ye-IT ekhoyo neemfuno zesebe;
- Ukungabi namniniyo nokungacaci ukuba isingise phi isistim ye-ECM, ngenxa yokutshintshwa kowongamela ukuphunyezwa kwenkqubo ukusuka kwi-DTPW ukuya kwiSebe leMicimbi yeNkcubeko nezeMidlalo;
- Ukungakwazi ukutsala, ukugaya nokugcina izakhono zobugcisa ezifanelekileyo;
- Ukunqongophala kwezithuba ezixhaswa ngemali ukuqesha abagqatswa abakuqeqesho;
- Ukungakwazi kakuhle kwabafundi abasuka kwiindawo zabahlwempuzekileyo ukuba bamkelwe yaye bapase imathematika nezifundo ezinxulumene noko kumaziko emfundo ephakamileyo; kunye
- Nenkqubo yokuququzelelwa ngokungephi phakathi kwe-Centre for e-Innovation neDTPW ngethuba lokucwangciswa nokuphunyezwa kweeprojekthi zeziseko zophuhliso ze-DTPW.

IProgram 2:

- i-IDMS;
- Ukwandisa inkqubo yokulungisa ngenjongo yokulondoloza;
- Ukubonelelwa ngombane ngokungaphelelanga;

- Amatyala abanjwa ngabantu, ukutshatyalaliswa kwexabiso lee-asethi nokugqwalisela kwegama lesebe;
- Ukusilela ukwenza ngokwenkqubo yokwenziwa kwezinto yale mihla; kunye
- Nokungathotyelwa kwe-GIAMA enxulumene nokuzaliswa kweenkqubo zohlolo lobume beziko (*facility condition assessments*) ekufuneka ingeniswe ungadlulanga umjikelo weminyaka emihlanu.

IProgram 3:

- Ukungakwazi ukulondoloza uthungelwano lweendlela zephondo; kunye
- linguqu kuwiso-mthetho i-*National Environmental Management Act* oluchaphazela iindawo ekombiwa kuzo izinto zokwakha (*borrow pits*).

IProgram 4 & 5:

- Urhwaphilizo nobuqhophololo kwisebe lezothutho;
- Ukulungela kukazwelonke namaphondo ukuqalisa umthetho i-*Administrative Adjudication of Road Traffic Offences Act (AARTO)*; kunye
- Eminye imithetho engobundlobongela kwizithuthi zikawonkewonke nezenzo zolwaphulo-mthetho.

IProgram 6:

- Ukulibaziseka ekukhutshweni kwezatifikethi zabafundi ziiSETA ezichaphazelekayo.

ISebe leZithuthi zikaRhulumente:

- Ukungakwazi ukwenza iinkonzo eziyimpumelelo kwabenzelwa iinkonzo;
- Iinkqubo ezingagqibelelanga neenkqubo zokwenziwa komsebenzi zokulawula izohlwayo zokwaphulwa kwemithetho yendlela; kunye
- Nokulibaziseka kokuthengwa kwezithuthi kunye nokutshintshwa kwezithuthi.

Isiqukumbelo

Ngeli thuba liphantsi kokuqwalaselwa kwakhona, iGosa loKuphendula ngezeMali, ngokuthi lenze imisebenzi ye-ERMCO yeDTPW njengoko kubhekisiweyo apha ngentla, yaqhubeka ukuququzelela ngempumelelo inkqubo yokuhlolwa kwelahleko ukuqaphela nayiphi na ilahleko ebonakalayo i-DTPW enokuzifumana ikuyo laza lahlola ezi zicwangciso zokulawula ezi lahleko. Le Komiti iyaqhubeka ngokugxininisa umoya ogxininisa nokwabonisa uncedo lwenkqubo esekelwe kwilahleko (*risk-based approach*) kulawulo lwangaphakathi nakwindlela yokuphatha iSebe.

Amanye wamanyathelo abalulekileyo athathwe yi-ERMCO ekuhambeni konyaka ayebandakanya ukuqwalaselwa kwakhona kweSixhobo soHlolo loLawulo lweNtsebenzo (*Management Performance Assessment Tool*) ngokunxulumene nemiba yolawulo lwelahleko, ukuqwalaselwa kwakhona kwesicwangciso esiyi-*Department's Risk Management Policy, Strategy and Implementation* kwakunye nokuqwalaselwa kwakhona kwesicwangciso sokuthintela ubuqhophololo esiyi-*Fraud Prevention Plan*.



JT Gooch
IGosa loKuphendula ngezeMali
UMHLA: 30 Agasti 2017

3 Ubuqhetseba nobuqhophololo

Ubuqhetseba nobuqhophololo bumele ezona zenzo zinokuba zezona lahleko zigqithisileyo kwii-asethi zeSebe yaye zinako ukuchaphazela kakubi ukwenziwa kwenkonzo ngobuchule kunye negama elihle leDTPW.

I-WCG yaye yamkela isicwangciso esiyi-*Anti-Corruption Strategy* esingqinisa inyathelo likarhumente wephondo wokungabunyamezeli kwaphela ubuqhetseba nobuqhophololo. Ngokungqinelana nesi sicwangciso, i-DTPW izibophelele ekungazinyamezeleni kwaphela naziphi na izenzo zobuqhetseba nobuqhophololo nokuba zingaphakathi okanye zingaphandle, yaye liswantsulisa yaye litshutshisa nawaphi na amaqela azibandakanya kwiinkqubo ezinjalo okanye azama ukwenjenjalo likwenza oko lisebenzisa zonke iindlela ezifumanekayo ezisemthethweni.

I-DTPW liye lavuma ngokusesikweni isiCwangciso soKuthintela uBuqhophololo (*Fraud Prevention Plan*) esiquka umgaqo-nkqubo nesisicwangciso kwakunye nesiCwangciso soKuphunyezwa koKuthintelwa koBuqhophololo (*Fraud Prevention Implementation Plan*) esiphumeze isiCwangciso soKuthintela uBuqhophololo.

Amajelo ahluka-hlukeneyo okuchaza izityholo zobuqhetseba nobuqhophololo acaciswe ngokuthe vetshe kwisicwangciso i-*Provincial Anti-Corruption Strategy and the Departmental Fraud Prevention Plan*. Isityholo ngasinye esaye safunyanwa yi-PFS Unit sibhaliwe kwinkqubo yayo eyi-*Case Management System* esetyenziswa njengesixhobo solawulo sokuchaza malunga nenkqubela esele yenziwe ngokumalunga neekheyisi ezinxulumene ne-DTPW kunye nokubhala iinkcukacha-manani ze-WCG ne-DTPW.

Abaqeshwa abampimpa izenzo ezikrokrisayo zobuqhetseba, ubuqhophololo nobusela bukhuselekile ukuba ukuchaza oko kukuchaza okukhuselekileyo (o.k.t. kuyazifezekisa iimfuno ezisemthethweni yaye oku kwakwenziwe ngokunyanisekileyo). Umgaqo-nkqubo wamasebe ngamasebe i-*transversal Whistle-blowing Policy* ivunywe ngokusesikweni nge-24 Februwari 2016 ukunika isikhokelo kubaqeshwa ngendlela yokuvakalisa iinkxalabo kubaphathi bamacandelo namacandelwana abafanelekileyo, kubantu abathile abatyunjelwe loo njongo kwi-WCG okanye kumaziko angaphandle, apho banezizathu ezivokothekileyo zokukholelwa ukuba ezo zenzo zolwaphulo-mthetho okanye izinto ezingafanelekanga ziye zenziwa, okanye zenziwa kwi-WCG. Ithuba lokungazichazi ukuba ungubani linikwa nawuphi na umntu ongathanda ukuchaza izenzo zobuqhetseba, ubusela nobuqhetseba kwaye, ukuba bakwenza oko ubuso ngobuso, ukuzazisa kwabo kugcinwa kuyimfihlelo ngumntu lowo bachaza kuye.

Nje ukuba ubuqhetseba okanye ubuqhophololo bungqinisiswe emva kokugqitywa kophando, umqeshwa ochaphazelekayo owaye wathatha inxaxheba kwezi zenzo uya kuthathelwa amanyathelo ezoluleko. Kuzo zonke iimeko ezinjalo, ummeli weWCG othatha osungula amanyathelo ezoluleko kufuneka acebise ukugxothwa komqeshwa lowo uchaphazelekayo. Apho kukho ubungqina obubambekayo besenzo solwaphulo-mthetho obufumanekayo, lo mba wolwaphulo-mthetho uchazwa kwiNkonzo yamaPolisa yaseMzantsi Afrika (*South African Police Service*).

Njengexalenye yesicwangciso esiyi-*Department's Fraud Prevention Plan* iyuniti yePFS yanika uqeqesho lokunika ulwazi ngobuqhetseba, ubuqhophololo kunye nokumpimpa kunyaka ophantsi kokuqwalaselwa kwakhona. Ezona njongo zibalulekileyo zoqeqesho yayizezi:

- Ukwandisa ulwazi lwabo basengabenzi bobuqhophololo ngenkqubo yokuqatshelwa kwezenzo zolwaphulo-mthetho ngokunika abaqeshwa ulwazi lweengcamango, kunye neendlela ubuqhetseba, ubusela nobuqhophololo bunokuzibonakalisa ngayo; kunye
- Ukunika ulwazi ngamanqaku anakuba ziingcebiso okwandisa ulwazi lomgaqonkqubo i-WCG *Whistle-blowing Policy*, imisebenzi yokuchaza, iimfuno zokuba inkcazelo eyenziwe mayibe yinkcazelo ekhuselekileyo ngomthetho i-*Protected Disclosures Act, 2000 (Act 26 of 2000)*.

Olunye unxibelelwano ngokweyoKwindla ni lwaye lwenziwa kumagosa eWCG ukuwazisa ngamanyathelo aye athathwa ngokubhekiselele kubantu abakrokrelwa ngokuchaphazeleka kwizenzo zolwaphulo-mthetho emva kokuba kuqukunjelwe uphando olunzulu (*forensic investigations*). Amagosa aye anikwa ulwazi kwakhona ngonxibelelwano ngokweyoKwindla ni ngokumalunga nokumpimpa ngendlela esengqiqweni.

Ngo-2016/17, ngamagosa angama-510 athi aya kuqeqesho lwe-DTPW.

Malunga nonyaka ophantsi kokuqwalaselwa kwakhona, kwakhutshwa i-PFS *Case Movement Certificate*:

likheyisi	Inani leekheyisi
likheyisi ezivulwe ukususela ngowoku-01 Epreli 2016	7
likheyisi ezintsha (2016/17)	9
Ezithunyelwe kwakhona kwiSebe	1
likheyisi ezivaliweyo (2016/17)	(8)
likheyisi ezigqithiselweyo (2016/17)	(4)
likheyisi ezivuliweyo ukususela kowama-31 KweyoKwindla 2017	5

Le theyibhile ilandelayo icazulula ngaphezulu iikheyisi ezivaliweyo nezigqithiselweyo ezichazwe apha ngentla:

Inyathelo elingaphezulu	likheyisi ezivaliweyo (8)	likheyisi ezigqithiselweyo (4)
Ezingenasiseko	4	2
Ezigqithiselwe kwiCandelo loBudlelane eMsebenzini/kwi-SAPS	2	-
ISebe kwaye kwafuneka libeke esweni imimiselo yekhontraki	-	1
ISebe laphumeza iinkqubo zolawulo	2	1

Ukuhlolwa kwelahleko yobuqhetseba

Ngo-2016 kuhlolwe ilahleko yobuqhetseba kwaza kwahlaziywa kwakhona irejista yokubhala ilahleko yobuqhetseba yamkelwe ngokusesikweni nge-21 KweyoKwindla 2017.

4 Ukunciphisa ukuba nedolo norkwaphilizo

ISEBE laye lalawula ezi nkqubo zilandelayo ukunciphisa ukuba nedolo norkwaphilizo kwinkalo yeCandelo loLawulo loKuthengwa kweeMpahla neeNkonzo (*Supply Chain Management*). ISistim ye-SCM yeGosa loKuphendula ngezeMali ifuna ukuba bonke abaqeshwa abakwiCandelo loLawulo loKuthengwa kweeMpahla neeNkonzo kufuneka angenise inkcazelo yaqho ngonyaka yeemfuno zemali (*annual disclosure of financial interests*) kunye nokusetyenziswa qho ngonyaka kwenkqubo yoMsebenzi kaRhulumente oHlawulelwa uMvuzo Ngaphandle kweeYure zoMsebenzi (*Remunerative Work Outside the Public Service (RWOPS)*), kuthathelwa ingqalelo iMimiselo yeNkonzo kaRhulumente emitsha (*Public Service Regulations*) ukususela kumhla wo-01 Agasti 2016. Ukongeza:

- Okubhaliweyo kwi-*Public Service Regulations* ukususela ngowo-01 Agasti 2016 kwaziswe amagosa apho kungenzeka ukuba kungabikho kuthotyelwa kwemimiselo;
- Kuqaliswe amalungiselelo ethuba lenguqu njengoko kumiselweyo kwisiHlomelo 1(2) ze-SPR;
- Ukubhengezwa kweemfuno (*interest*) kwaye kwafunwa ukuba wonke umntu obandakanyekayo kumba lowo uphantsi kwengqwalaselo, ingcebiso kunye/okanye inkqubo yokugweba kwiziniki-maxabiso (*bids*);
- Bonke abo banako ukungenela inkqubo yokuqatshelwa iziniki-maxabiso kufuneka bathobele iimfuno zoxwebhu oluyi*Western Cape Bid Document (WCBD) 4* (ukuchazwa kwemfuno/indlela abaqhuba ngayo ababoneleli-nkonzo/inkcazo eyenziwa ngabaqeshwa nenkqubo yokugweba ezimeleyo kwenkqubo yeziniki-maxabiso);
- Bonke abasebenzi be-DTPW mabathobele imigangatho yokuziphatha ngentsulungeko (*ethical standards*);
- Kumiselwe imigqaliselo ngokumalunga nokuyimfihlelo;
- Kumiselwe umGaqa woKuziphatha weepraktishina zeSCM;
- Uyathotyelwa umgaqa i-NT's *Code of Conduct for Bid Adjudication Committees*;
- Ukuba nako ukwamkela ukubezelelwa (*gratification*), izipho zesihle (*hospitality*) kunye nezipho ziya kuthathwa njengokungqubana kwemfuno; kunye
- Ukuqinisekiswa kokumiselwa kweenkqubo zokhuphiswano ngezizini-maxabiso/ngeeprofayili zabaqeshwa eziquka inkqubo yokuthelekisa yaqho ngenyanga yeenkcukacha zabaqeshwa kwisistim eyi-*Personnel Salary system (PERSAL)* kwiziko ledatha yababoneleli-nkonzo kwakunye nedatha ye-NT's *CSD* eneenkcukacha zababoneleli-nkonzo. Oku kusebenza njengolawulo lokuthintela kunye nesixhobo sokucupha nokuqaphela amagosa aqhuba ushishino norhulumente.

Imiyalelo eyi-*Provincial Treasury Instructions* ifuna ukubhaliswa ngokunyanzelekileyo kwabo bonke ababoneleli-nkonzo kwiziko ledatha eliyi*Western Cape Supplier Database* abanenjongo yokugweba ushishino noRhulumente waseNtshona Koloni kuqukwa nokulandelayo:

- Ukungqinisiswa kwiqumrhu eliyi-*Companies and Intellectual Property Commission* emalunga nokubhaliswa kweekhampani kunye neenkcukacha zobumnini;

- Inkcazo efungelweyo yohlobo lwe-WCBD 4, eyenziwa ngabo bonke ekulindeleke ukuba bakhuphisane kwinkqubo yeziniki-maxabiso; kunye
- Nokungeniswa kweprofayili ye-BEE engqinisiswa kwiziko ledatha ye-BEE ye-DTI.

Umyalelo oyi-National Treasury Instruction 4A wama-2016 ufuna ukuba kubhaliswe kwiziko ledatha eliyi-Central Supplier Database ngabo bonke ababoneleli-nkonzo abanenjongo yokuqhuba ushishino norhulumente. I-NT yanikwa imvume ye-Provincial Treasury ukongamela i-WCSD ngaxeshanye ne-CSD. Ezi nkukacha zibalulekileyo zilandelayo zabo banokuba ngababoneleli-nkonzo zingqinisiswa kwi-CSD.

- Ukubhaliswa kweshishini, kuqukwa neenkukacha zobulawuli kunye nobulungu;
- Iinkukacha zomnini we-akhawunti yebhanki;
- Imo yabakwinkonzo karhulumente;
- Imeko yokuthotyelwa kwemithetho yerhafu;
- Inombolo yesazisi;
- Inqanaba le-BEE; kunye
- Nokusilela kweenkqubo zethenda kunye nezithintelo.

Ukuqatshelwa nokungqinisiswa kwezinto ezinokuba kukungqubana kwemfuno yabaqeshwa oko kusenziwa ngengxelo eyi-Provincial Treasury's Compliance Report.

Uqeqesho lwaqho ngonyaka neendibano ezisesikweni ezingokuziphatha ngentsulungeko (*ethics*) ezenziwa ngokugqitha kwiCandelo loLawulo loKuthengwa kweMpahla neNkonzo (*Supply Chain Management*).

Xa kuqatshelwe ukungqubana kweemfuno kwinkalo yoLawulo loKuthengwa kweMpahla neNkonzo, oko kuthathwa njengempatho-mpi kwi-SCM System. I-SCM System yeGosa loKuphendula ngezeMali iyayichaza inkqubo emayilandelwe ukuphendula malunga nempatho-mpi.

5 Umgaqo wokuziphatha

ISebe lizibophelele kumgaqo wokuziphatha weNkonzo kaRhulumente. Imigangatho eyeyona iphezulu yokuqhutywa kwezoshishino ngokusulungekileyo iyafuneka kubasebenzi bakarhulumente abaqeshwe liSebe ekuzalisekiseni imisebenzi yabo. Bonke abaqeshwa banoxanduva lokuqinisekisa ukuba indlela yokuziphatha kwabo isulungekile yaye kufuneka bazise naziphi na iinkqubo zongenelelo ezinokubakho zalo mGaqo kwingqwalaselo yesuphavayiza yabo. UmGaqo woKuziphatha usasazwa ngekhompyutha kubo bonke abaqeshwa rhoqo kwinyanga yesibini. Bonke abaqeshwa abatsha bayachazelwa kwiileta zabo zengqesho ukuba umGaqo woKuziphatha uyafumaneka kwiziko lewebhu le-WCG. Incwadana esetyenziswayo eyi-Explanatory Manual on the Code of Conduct for Public Servants yaye yasiwa kuwo onke amalungu e-SMS.

6 Imiba yezempilo, ezokhuseleko nezokusingqongileyo

UMthetho wezeMpilo eMsebenzini nezoKhuseleko (*Occupational Health and Safety Act*), wowe-1993 (uMthetho 85 wowe-1993) inyanzelisa uxanduva kwiSebe ukuqinisekisa ukuba ukukhuselwa ngokubonakalayo kwamaziko ophuhliso lweziseko alo, kwakunye nokuqinisekisa ezempilo nokhuseleko ngokubonakalayo kwekhontraki kunye nabaqeshwa bakhe. Ukuza kuthi ga ngoku, ezona mfuno zisezantsi ezinxulumene nendlela le lahleko emayilawulwe ngayo kumaziko eziseko zophuhliso ziqingqwe ngokusemgangathweni kwii-*Construction Tender Document suites* ezimiselwe yi-CIDB. Ngokuphathelele kwiziseko zophuhliso zezothutho, makuqhutywe iinkqubo zokuhlola uchaphazeleko lezokusingqongileyo.

I-DTPW inesicwangciso sokusebenza esiyi-*Safety and Security Committee* esiquka abameli abasuka kwiSebe lezoKhuseleko loLuntu (*Department of Community Safety*).

Ukunika inkxaso kwinkqubo yokusaba ngokungxamisekileyo eyimpumelelo, kwavunywa izicwangciso zokusaba eziyi-13. Kuya kuhlolwa kwakhona izicwangciso zokusaba ezingamashumi amabini anesibini kunyaka-mali wowe-2017/18. Kwaye kwaqhutywa imithambo yokuqhelanisa nokusaba (*evacuation exercises*) yaye yaqhutywa, yaza inxalenye yayo yahlehliswa ngenxa yeziphene kwisixhobo sezongxamiseko kwakunye nezithintelo zebhajethi ezaye zathintela ukuba kuyiwe kumaziko alawula ezendlela. Akuzange kuqhutywa ziseshoni zokunika ulwazi ngenxa yempendulo eyayingancomekiyo esuka kubasebenzi yokuqinisekisa ukuba baza kuya khona.

7 IiKomiti zeSebe lezoThutho neMisebenzi kaRhulumente

7.1 IKomiti yezoThutho neMisebenzi kaRhulumente

7.1.1 Apha ngezantsi kudweliswe iimpendulo ze-DTPW zeKomiti yesiGxina (esisalathiso 11/4/12) yomhla wama-23 kweyokwindlaKweyoKwindla 2016.

Amaphepha, iingxelo neenkukacha ezazicelwe yiKomiti	Impendulo ye-DTPW
IKomiti yacela uMetrorail anike ingxelo nalapho iindleko kanye zolibaziseko loololiwe zaziqukiwe, zibonisa unxibelelwano lwako kuqoqosho olubumbeneyo lwamazwe (<i>global economy</i>).	Impendulo yeDTPW ngokuphathelele koku yanikwa kwiKomiti eleteni (ezisisilathiso 11/1/2/2/ iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente), yomhla we-08 Epreli 2016.
IKomiti yacela ukuba xa inika ingxelo ngezenzo zolwaphulo-mthetho lwendlela ezikhokelela ekubanjweni, i-DTPW kufuneka kudwelise uhlobo lolwaphulo-mthetho kungaphelelwa nje ekuluchazeni ngokubanzi phantsi kwecandelo "lolunye uhlobo lokubanjwa" njengokuba kwakwenziwe kwinkcazo yabo.	I-DTPW iya kudwelisa uhlobo lwazo zonke izenzo zolwaphulo-mthetho zexesha elizayo. Ngaphezulu, isicwangciso sokusasazwa kwamagosa okunyanzelisa imithetho yendlela iqhutywa yinjongo yokunciphisa ukusweleka kwabantu kwiindlela zethu okukhokelwa yinkqubo yedatha yeenkcukacha ezikhethekileyo (<i>intelligence approach</i>) ngendlela eyandisa ukusebenza ngobuchule kwamagosa endlela
IKomiti yacebisa ngaphezulu ukuba iDTPW yaye yaqinisekisa ukuba amagosa ezendlela aqeqeshwe ngokupheleleyo asasazwa kwakhona kwiindawo apho anokusetyenziswa ngokwamandla abo apheleleyo.	

7.1.2 Apha ngezantsi kudweliswe iimpendulo zeDTPW yileta yeKomiti yesiGxina (esisalathiso 11/4/12) yomhla wama-23 kweyoKwindlaKweyoKwindla 2016.

Amaphepha, iingxelo neenkukacha ezicelwe yiKomiti	Impendulo yeDTPW
IKomiti yacela igama lophumeleleyo kukhuphiswano lwezinye-izinye kwakunye namagama abantu okanye emibutho ekhuphisana ngokuthengiswa kwepropathi yesikolo saseTrafalgar eSea Point.	Kwaye kwachazwa eleteni (esisalathiso TPW/11/1/2/2), yomhla we-08 Epreli 2016 eya kwiKomiti yonke imiba edwelisiweyo yeDTPW yempendulo ecacisiweyo.
IKomiti yacela ingxelo okanye imizuzu kwinkomfa yabatyalimali enxulumene nolawulo kwanokuchithwa kwepropathi (<i>property management and disposal</i>).	
IKomiti yacela ingxelo malunga nokuba iiNjineli ezine neNjineli yezoBugcisa enye, eyaye yenza yayigqiba i- <i>Graduate Professional Civil Engineering Programme</i> , yongeza ukumelwa kwiDTPW ngokoMthetho woBulungisa kwezeNgqesho (uMthetho 55 wowe-1998).	
IKomiti yacela uluhlu lwamacandelo ezithuba ze-OSD nenqanaba lentlawulo yomvuzo ochaphazelekayo enxulumene necandelo ngalinye.	
IKomiti yacela uluhlu lokuthengwa kwepropathi ezisixhenxe zamaziko emfundo.	
IKomiti yacela uluhlu lwenkcitho emalunga nokuhlaziywa ngokutsha kweLeeuwenhof Estate ukususela ekuqaleni konyaka-mali wama-2009.	
IKomiti yacela ikopi yePPTIF esayilwayo.	
IKomiti yacela ikopi yeengxelo zemali eziphicothiweyo ze- <i>George Link</i> , ikhampani esebenzayo ye- <i>Go George Project</i> .	
IKomiti yacebisa ukuba, ngokumalunga neethenda zokulungiswa kwe <i>Main Road 332</i> ephakathi koN2 neStilbaai, iDTPW iimfuno ezingummiselo zefom ebizwa ngokuba yi- <i>'shake-shake'</i> form yokugaya abasebenzi esetyenziswa ngumasipala othile ochaphazelekayo.	

7.1.3 Apha ngezantsi kudweliswe ileta yeKomiti yomhla wama-23 KweyoKwindla 2016 (esisalathiso 11/4/12), emalunga novavanyo lwezimvo zikawonkewonke iKomiti

ejolise kulo malunga nomthetho osayilwayo oyi-Expropriation Bill [B 4B-2015] (NCOP), kunye nempendulo ye-DTPW.

Amaphepha, iingxelo neenkukacha ezazicelwe yiKomiti	Impendulo yeDTPW
IKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente kuRhulumente wePhondo leNtshona Koloni yacela igalelo lomlomo okanye elibhaliweyo malunga nomthetho osayilwayo oyi-Expropriation Bill [B 4B-2015] (NCOP) ngemihla echaziweyo njengoko ikhankanywe kwileta yomhla wama-23 KweyoKwindla 2016.	Kwaye kwanikwa igalelo eliya eKomitini nguMphathiswa D. Grant, onguMphathiswa wezoThutho neMisebenzi kaRhulumente, kwileta yomhla wama-21 kuTshazimpuzi 2016 (esisalathiso 1/3/1/1/NAC 63 yowama-2012 – 2013), yomhla wama-21 Epreli 2016.

7.1.4 Imiba eyayishukuxwe kwileta yeKomiti yesiGxina 11/4/12 yomhla wama-25 Epreli 2016 malunga nentlanganisano yeKomiti yesiGxina eyayibanjwe nge-15 KweyoKwindla 2016, kunye neempendulo zeDTPW ezidweliswe ngezantsi.

Amaphepha, iingxelo neenkukacha ezazicelwe yiKomiti	Impendulo yeDTPW
IKomiti yavakalisa inkxalabo kukunqongophala kwemali yokuzalisa izithuba njengoko kubonakalisiweyo linani elikhulu lezithuba ezingenabantu ezingaxhaswa ngamali kwiCandelo loLawulo oluyiNtloko lwezeNdlela kwiPhondo (Provincial Traffic Directorate). Isiphumo sobume beemeko kukhuseleko lwabanini-zithuthi nabahambi ngeenyawo asiyonwabisi le Komiti.	Impendulo yeDTPW yahlehliswa yaza yanikwa kamva kwiKomiti kwinkcazo yomhla wama-23 Novemba 2016 neleta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-09 KweyoMnga 2016.
IKomiti yacela ukunikwa inkcazelo yiDTPW neOfisi kaNondyebo yePhondo malunga neenkqubo kunye nemithombo ekhoyo yokusombulula ukunqongophala ngokugqithisileyo kwemali yokuzalisa izithuba ezibalulekileyo kwiCandelo loLawulo oluyiNtloko lwezeNdlela (Traffic Management Directorate).	

7.1.5 Imiba eyayishukuxwe kwileta yeKomiti yesiGxina 11/4/1/1/2/7 yomhla we-12 Julayi 2016 kulandela utyelelo lokubeka iliso eHawston Primary School ngowama-26 KuCanzibe 2016, njengenxalenye yeeKomiti zeeKlasta zoKwenziwa kweeNkonzo (Service Delivery Cluster of Committees), kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yacela ukuba iDTPW iyinike amagama nezikhundla zamagosa kunye neekhontlari ezazinoxanduva lokucwangcisa, ukuphumeza nokubeka esweni iprojekthi yokuqala ngqa. Iinkalo zoxanduva lwabo mazicaciswe gca yaye ukuba ziyasebenza, makuchazwe isizathu sokuba kutheni kufuneka kulandelwe amanyathelo okohlwaya na.	Impendulo yeDTPW kwiKomiti yayifumaneka kwileta (ezisisalathiso 11/1/2/2/iKomiti yesiGxina emalunga nezoThutho neMisebenzi kaRhulumente) yomhla we-18 Oktobha 2016, 02 KweyoMnga 2016, 19 KweyoMnga 2016, 11 KweyoMqungu 2017, 03 Februwari 2017 kunye ne-23 Februwari 2017.
Isebe leMfundo esiSiseko lanika isakhelo esisetyenziswayo sokwakhiwa kwesikolo se-ASIDI esikhankanya imisebenzi yamasebe abandakanyekayo kwakunye neekhontlari ezahlukeneyo.	
Igama legosa elikwisebe lezocwangciso kumasipala elalithatha inxaxheba kwiprojekthi kwakunye negama likaceba wewadi.	

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
I-DTPW inika isicwangciso seprojekthi esihlaziye ngokutsha esiquka imisebenzi eyenziwa ngabo bonke abathathi-nxaxheba ekubhalwe kuso umhla wokugqibela wama-31 KweyoMnga 2016.	
Le komiti ngaphezulu yaye yagqiba ekubeni izicwangciso zezakhiwo nezokuhlaziya ngokutsha kwezakhiwo mazingeniswe ngokumalunga nazo zonke iinkqubo zophuhliso zexesha elizayo kumasipala ochaphazelekayo ukuqinisekisa ukuba abahloli bezakhiwo bayathunyelwa kwiziza kwanokuqinisekisa ukuba kulandelwa inkqubo efanelekileyo.	
IKomiti ngaphezulu yagqiba ekubeni iDTPW mayibambelele kumhla omalunga nokugqitywa komsebenzi weHawston Primary School nokuqinisekisa ukuba oko kwenzeka ngaxeshanye neekota zokuqala zesikolo ngo-2017.	
IKomiti ngaphezulu igqibe ekubeni iya kucela uMphathiswa wezoThutho neMisebenzi kaRhulumente ukuba anike inkcazelo malunga nenkqubela kwiKomiti ngoSeptemba 2016.	

7.1.6 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-12 Julayi 2016, kulandela utyelelo lokubeka iliso eCaledon Traffic Centre ngowama-25 KuCanzibe 2016 njengenxalenye yeekomiti ezizii-Service Delivery Cluster of Committees, kunye neempendulo zeDTPW ezidweliswe ngezantsi.

Amaphepha, iingxelo neenkukacha ezicelwe yiKomiti	Impendulo yeDTPW
IKomiti icela ukuba iDTPW inike inani labantu ababanjwa ngokubhekiselele kwizenzo zolwaphulo-mithetho yendlela, kwachazwa uhlobo lolwaphulo-mthetho, kwiminyaka-mali 2014/15 no-2015/16 kwakunye nomyinge wempumelelo kwezotshutshiso.	Impendulo yeDTPW kwiKomiti yayikwileta (ezisisalathiso 11/1/2/2/zeKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-02 Agasti 2016 nowama-31 Agasti 2016. IKomiti yanikwa uluhlu lwabantu abaye babanjwa ngohlobo lolwaphulo-mthetho lweminyaka-mali 2014/15 no-2015/16. Ngaphezulu, impendulo yeDTPW yabonisa ukuba ukuqaliswa kwephulo lezonxibelelwano lokunika ulwazi kuwonkewonke malunga nokusetyenziswa kwe-Dräger Breathalyser nokungaziphumo zezenzo zolwaphulo-mthetho.
IKomiti icela ukuba iDTPW inike iingxelo ngobume bothetha-thethwano phakathi kweDTPW kunye noMnini-sakhiwo kwakunye nesicwangciso seDTPW se-Shared Services Centre kwiSithili saseOverberg.	
IKomiti ngaphezulu icebisa ukuba iDTPW mayakhe 'iphulo lokudala uloyiko' ('fear campaign') elikhokelela kumhla wokuba kuqaliswe kwakhona ngokusetyenzisi kwesivuthelisi esiyi-Dräger Breathalyser.	

7.1.7 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-18 Julayi 2016, kunye neempendulo zeDTPW ezidweliswe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
<p>IKomiti icela ukuba iDTPW inike inkcazelo ebhaliweyo nokuhlaziya ngokutsha kweemeko kokulandelayo:</p> <ul style="list-style-type: none"> • Ukuhlolwa kweemeko okwaqhutywa kwizakhiwo zikarhulumente. • Iingxelo eyi-Asset Preservation Report ebhekiselela ngokukodwa kwindlela iiprojekthi zokwakha nezolondo ezinikwa ubaluleko ngayo. • Iinkqubo zokuthomalalisa izithuthi ezindleleni zasetyenziswa ukunciphisa ingxinano ezindleleni ngethuba leeyure zesikolo nangethuba elingelolayure zesikolo kummandla waseKuilis River. • Ukuhlaziya ngokutsha nophuhliso lweziseko lweRouxville Primary neSoneike High School. • UGunyaziwe weMimiselo yezoThutho kwiPhondo (Provincial Transport Regulatory Authority) ngokubhekiselele kwindima nakumsebenzi wakhe ngokunxulumene ne-CoCT, kwakunye neMimiselo yoShishino lweziThuthi (Transport Industry Regulations) ekhuthaza ubulungisa nokuthintela impixano phakathi kwabasebenzi bezithuthi. 	<p>Impendulo yeDTPW kwiKomiti yayikwileta (esisalathiso TPW/1/4/1/1/2) yomhla we-19 Agasti 2016.</p> <p>Okubaluleke gqitha kukuba, ukubekwa phambili kweprojekthi kusekelwe ekulawulekeni ngobuchule komjikelo wepothifoliyo yee-asethi zeziseko zophuhliso yephondo ngokusekelwe kubungqina obuphenjelelwa ziinkqubo zokuhlolwa kobume beenkqubo (conditions assessments) kunye neengxelo zokulondolozwa kwee-asethi (asset preservation reports).</p> <p>Ukongeza, kwaye kwachazwa ukuba iDTPW yathatha inxaxheba ekubhalweni kwesicwangciso esiyi-Conflict Management Action Plan (IsiCwangciso esiliNyathelo lokuLawulwa kokuNgqubana kweeMfuno) ngenjongo yokubeka esweni iimbambano neempixano, kwanokuthatha inxaxheba ekuphenduleni kukarhulumente kwimpixano ekumila kunjalo xa ithe yenzeka.</p>

7.1.8 I-imeyili ebuza imibuzo yeKomiti yesiGxina yomhla wama-20 Julayi 2016, emalunga neKomiti yezeePropathi yePhondo (Provincial Property Committee) kunye neempendulo zeDTPW's zidweliswe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
<p>IKomiti yabuza imibuzo malunga nokuqeshwa kwanendlela enika ngayo iingxelo iKomiti yezeePropathi yePhondo (Provincial Property Committee).</p>	<p>Impendulo yeDTPW yanikwa kwiKomiti kwileta (esisalathiso TPW 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente), yomhla we-08 Agasti 2016.</p> <p>Okubalulekileyo kakhulu kukuba, iKomiti yaqeshwa kwakunye namalungu akhoyo e-PPC aye aqeshwa nguMphathiswa uCarlisle ngowama-2011. Kwaye kwamiselwa iinkqubo zokunika iingxelo.</p>

7.1.9 IKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla woku-01 Agasti 2016, kunye neempendulo zeDTPW zidweliswe ngezantsi.

Amaphepha, iingxelo neenkukacha ezafunwa yiKomiti	Impendulo yeDTPW
<p>IKomiti yazisa iDTPW ukuba inkqubo yokunika inkcazo (ngokwelela yayo yomhla we-18 Julayi 2016), eyayicwangciselwe i-NDOT, kwisitim ye-AARTO, yahlehliswa ngenxa yokungafumaneki kwamagosa nangenxa yokufakelwa kwezilungiso kulo Mthetho.</p>	<p>I-DTPW ikuqwalasele oko</p>
<p>IKomiti yazisa iDTPW ukuba intlanganiso yaye yacwangciselwa owe-16 Agasti 2016, ukwenzela ukuba inike ingcaciso ngenkqubela malunga nokuchithwa kwesiza saseTafelberg.</p>	<p>Kwarhoxiswa intlanganiso emva koko ngokwesaziso esathunyelwa nge-imeyili somhla we-11 Agasti 2016.</p>

7.1.10 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) somhla woku-01 Agasti 2016, kulandela intlanganiso yeKomiti yomhla wama-31 KuCanzibe 2016, kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti icela i-DTPW ukuba inika isixa seendleko zomthetho ekwangenwa kuzo ngenxa yenjongo yokuchithwa kwesiza seTafelberg Remedial School, ingcaciso malunga nezithembiso zokuhlawula eziphezulu nezisezantsi ezaye zenziwa kwisiza eso kwakunye nenjongo yabakhuphisana nokunikwa kwexabiso lokuthenga ipropathi.	Impendulo yeDTPW yanikwa kwileta (esisalathiso 11/1/2/2/ iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla wama-23 Agasti 2016.

7.1.11 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-17 Agasti 2016, kulandela uthetha-thethwano lweKomiti noMetrorail ngowe-16 Februwari 2016, kunye neempendulo zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yacela iDTPW ukuba yenze inkcazelo kuMetrorail malunga nenkqubela kunye nemingeni ekuhlengenwe nayo ukuqinisekisa inkonzo yothutho ngololiwe ephuculiweyo kubantu baseNtshona Koloni.	Inkcazelo yenziwa nguMetrorail. Kwayiwa kolu thetha-thethwano ngamagosa oLawulo oluyiNtloko lweDTPW loKusebenza kweZithuthi.

7.1.12 Imbalelwano nge-imeyili yeKomiti yesiGxina yomhla we-06 Septemba 2016, kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yazisa iDTPW ukuba iya kumenywa kwintlanganiso elandelayo (eyayimisilwe okwethutyana elalimisilwe umhla wama-20 Septemba 2016) malunga neenkqubo zophuhliso lweziseko kwizikolo zaseHawston, ezaseDelft, eMasakhane kunye naseScottsdene, kugxilwe ngokukodwa eHawston Primary, ukwenzela ukuba iDTPW inike inkcazelo iKomiti ngokumalunga noku.	I-DTPW yaya kwintlanganiso elandelayo ngomhla wama-20 Septemba 2016 apho kwanikwa khona inkcazelo ngenkqubela.

7.1.13 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-09 Septemba 2016, kulandela utyelelo lweKlasta B eHawston Primary School ngowama-26 KuCanzibe 2016 neeleta zeeKomiti zowe-12 Julayi 2016 nowama-22 Septemba 2016, kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yacela iDTPW ukuba inike inkcazelo ngenkqubela malunga nobume beenkqubo zophuhliso lweziseko eHawston nakwezi zikolo zilandelayo ze-ASIDI, ezizezi, ezaseDelft South, ezaseMasakhane, kunye nezaseScottsdene.	Impendulo yeDTPW yayikwileta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-11 Novemba 2016.
IKomiti iya kwazisa ngeenkxalabo ezivakalisiweyo malunga nemeko yeLawrence Primary School e-De Novo ngaseKraaifonteni, injongo yeDTPW malunga nesakhiwo esingenabantu kunye nomhla wokuqeshwa kwabasebenzi bezokhuselo nobungakanani bekhontraki yabo.	Impendulo yeDTPW yayikwinkcazo eyayenziwe kwiKomiti ngowama-20 Septemba 2016, kwakunye nakwileta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-04 Oktobha 2016.

- 7.1.14 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla wama-22 Septemba 2016, malunga neLawrence Primary School, kunye neempendulo zeDTPW ezidwelisiweyo ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti icela iDTPW, ngokubambisene neWCED kunye neHeritage Western Cape, zinike isicwangciso sokusebenza esibonisa izinto eziya kwenziwa kwithuba elikufutshane, kweliphakathi nakwelethuba elide.	Impendulo yeDTPW yayikwileta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-11 Novemba 2016.
I-DTPW iyayazisa rhoqo kwiveki yesibini ngenkqubela eyenziweyo ngokunxulumene nokuxhaswa ngemali esuka kwiSebe leMfundo esiSiseko (i-DBE) kuze kuthi, nje ukuba inkxaso yemali ifunyanwe, kwaziswe ngomsebenzi wokulungisa iziphene ekufuneka yenziwe.	
IDTPW inika iKomiti iindleko zokuqala zeeprojekthi ze-ASIDI ngokunxulumene nohlahlo lwabiwo-mali lwezi projekthi kwakunye neendleko zokulungisa iziphene ekungenwe kuzo zeengxaki zokuyilwa kweziseko zophuhliso.	

- 7.1.15 Isigqibo seKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla wama-24 Oktobha 2016, ngokunxulumene nesicwangciso sokhuseleko ezindleleni i-Traffic Safety Plan yexesha leziyunguma zehlobo, kunye neempendulo zeDTPW zidwelisiweyo ngezantsi.

Amaphepha, iingxelo neenkukacha ezazicelwe yiKomiti	Impendulo yeDTPW
IKomiti icela iDTPW ukuba iyazise ngesiCwangciso sokhuseleko eziNdleleni ngethuba leziyunguma zehlobo.	Impendulo yeDTPW ikwinkcazelo eya kwiKomiti enesihloko esithi <i>Festive Season Integrated Traffic Operational Plan 2016/17</i> yomhla wama-23 Novemba 2016.
IKomiti icela inkcazo malunga nokwenzekayo malunga nothetha-thethwano kunye noNondyebo wePhondo ngokumalung nezithuba ezingenabantu ezingaxhaswa ngamali kwiCandelo eliyiNtloko leeNkonzo zeNdelela (<i>Directorate Traffic Services</i>) kwakunye nokuzaliswa kwezithuba zabasebenzi.	

- 7.1.16 Isigqibo seKomiti yesiGxina kwileta zayo (esisalathiso 11/4/1/1/2/7) yomhla we-03 Novemba 2016 nowama-24 Novemba 2016, ngokumalunga neeNkonzo zeNdelela, neempendulo zeDTPW zidwelisiweyo ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
Kwileta yayo yowe-03 Novemba 2016, iKomiti yacela ezi nkukacha zilandelayo:	Impendulo yeDTPW yanikwa iKomiti kwinkcazo enesihloko esithi <i>Festive Season Integrated Traffic Operational Plan 2016/17</i> kwileta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla we-09 KweyoMnga 2016.
likopi zezibhengezo zokuzaliswa kwezithuba zaBaphathi beeNgingqi/bamaZiko njengoko kubhaliweyo yi-HOD yeDTPW ngethuba leengxoxo zeNgxelo yoNyaka zeSebe kwakunye nobume/nenkqubela yale nkqubo ichaziweyo;	
Ingxelo ngento esele yenziwe malunga nesikhundla soMphathi oBambeleyo weZiko waseVredenburg kunye nabanye njengoko kuchaziweyo yiHoD;	
Ingxelo ngento esele yenziwe malunga nomvuzo osisibonelelo sababambeleyo saBaphathi bamaZiko aBabambeleyo engqinelanayo nomthetho iLabour Relations and Basic Conditions of Employment Act:	

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
Iinkukacha-manani ezimalunga nenani labantu abaseNtshona Koloni abaye baphumelela kwiimvavanyo zabafundi nabaqhubi ngonyaka-mali 2014/15 no-2015/16 ngokulandelelanayo;	
Inani lezikhundla eziphezulu ngokungaphandle kwezikhundla zaBaphathi bamaZiko ezaye zapapashwa zaza zazaliswa kunye/okanye ezingekabi nabantu;	
Inani labagaywa abatsha abaqeshwe isigxina kwiSebe lezeNdlela lePhondo, eNtshona Koloni ngo-2016 namandla afunekayo kwezeNdlela eNtshona Koloni;	
Ubungakanani bemali eyayabelwe iOfisi kaNondyabo yePhondo kwimisebenzi/kwindlela yokusebenza yezeNdlela yePhondo, ukuba ikhona, nendlela esasetyenziswa ngayo; kunye	
Kuye kongiwa malini ngokunxulumene nezithuba zamagosa endlela ezazingazange zizaliswe kunyaka-mali wama-2018/16	
Kwileta yayo yowama-24 Novemba 2016, iKomiti yacela ezi nkukacha zilandelayo:	
Ingxelo ngokuhlululwa kwemivuzo yezibonelelo zababambeleyo kwizithuba zaBahloli bePhondo abaziiNtloko, ecacisa gca ukuba ngaba izibonelelo zababambeleyo zaye zahlululwa kubantu ngabanye ababethatha indawo (<i>caretaker</i>) yaye ukuba akunjalo, oko kuya kwenziwa nini;	
Uluhlu lweendawo apho amaGosa eNdlela asandula ukuqeshwa اساسazwe khona;	
Ingxelo ebhaliweyo ngongenelelo ngoncedo malunga nendawo enenani leengozi eliphakamileyo kwindlela ephakathi kweWorcester neRobertson, kwakunye nemihla esikiweyo yokuphunyezwa kwezi nkqubo zongenelelo ngoncedo;	
Inani lamaziko ekugcinwa kuwo izithuthi ezohluthiweyo neendawo akuzo;	
Ingxelo ethe vetshe malunga nokuzaliswa kwezithuba zaBahloli bezeNdlela bePhondo ekufuneka iquke inkcazelo emalunga nokuzalisa isithuba seKholeji kwaye kwaqhutyekwa ngako yaye kutheni le nto kwaye kwaye kwenziwa into ebalulekileyo nje;	
Kwanikwa inkcazelo esuka kwiNtloko yeDTPW malunga nendlela awathi waxelelwa ngayo ukuba izithuba zaBahloli bePhondo abaziiNtloko zapapashwa ukuze kuchazelwe iKomiti ngalo mba mnye kwiNtlanganiso yaqho ngoNyaka yowama-27 Oktobha 2016;	
Imbalelwano phakathi kweDTPW neOfisi kaNondyabo, kwakunye neenkukacha zeentlanganiso ezaqhubekayo malunga nohlahlo lwabiwo-mali lokuzaliswa kwezithuba kwiCandelo leeNkonzo zeNdlela. I-DTPW mayikhankanye ngokuthe gca imihla apho ezi ngxoxo zaziqhubeka khona nokunika iKomiti iinkukacha eziphathelele kwiingxoxo;	
Ukucazululwa kohlahlo lwabiwo-mali lweCandelo lezoNxibelelwano; yaye	

Comment [Z1]: Is this financial year not a factual error?

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Ipendulo yeDTPW
I-DTPW iphanda ize inike ingxelo ngesityholo sokuba amaGosa eNdelela akummandla waseKnysna angena kwiindleko ezisuka kuhlalo lwabiwo-mali lwabo ukuthutha izithuthi ezohluthiweyo zisiwe kwiziko eligcina izithuthi ezohluthiweyo.	

7.1.17 Izigqibo zeKomiti ezikwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-15 Novemba 2016, kulandela intlanganisano yayo eyayibanjwe ngowama-26 Oktobha 2016, kunye nempendulo yeDTPW ekhankanywe ngezantsi.

Imiba eyaphakanyiswa yiKomiti	Ipendulo yeDTPW
<p>IKomiti icele ukuba iDTPW mayiyinike ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> • Itotali yesixa-mali samabango eqela lesithathu (<i>third party claims</i>) ezaye zaqwalaselwa ngokumalunga neengozi kunye neelahleko; • Amagama nezikhundla zamalungu eKomiti ayinxalenye ye-<i>Property Portfolio Committee</i>; • Umhla ekwahlanganiswa ngayo ikhampani esebenzayo, eyiGeorge Link, ukwenzela ukulawula imisebenzi ye<i>George Integrated Transport Network</i>; • Amagama ezikolo apho iiklasi zeBakala R eziyi-77 zafumana khona ukugqiba ipraktikhali; kunye • Amagama nendawo apho iipropathi ezintlanu zazichithwayo khona kwakunye namagama nendawo iipropathi ezili-19 ezaye zafunyanwa. 	<p>Ipendulo yeDTPW yayikhankanyiwe kwileta (esisalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente) yomhla wama-31 KweyoMqungu 2017.</p>
<p>IKomiti ngaphezulu yacela ukuba iDTPW, isakube imisele umhla osikiweyo wama-30 Novemba 2016 yokungeniswa kweengxelo zeemali eziphicothiweyo (ezazineminyaka emibini zingasangeniswa) yiGeorge Link, yazise iKomiti malunga nokuba ingaba umhla osikiweyo kuye kwahlangatyezwana nawo na.</p>	
<p>IKomiti igqibe ekubeni, kumhla wexesha elizayo, yenza utyelelo kwezi ndawo zilandelayo:</p> <ul style="list-style-type: none"> • Izikolo eziziprayimari iWesfleur, Parkview naseWillems Vallei Primary School ukulandelela uphuhliso lokulungisa izinto ezonakeleyo; • UMasipala waseGeorge uya kuthetha-thetha noMasipala malunga nemiba ephathelele kwiGIPTN; yaza • IKhayelitsha Shared Services Office Building nesiza saseKarl Bremmer Hospital zayilwa ukuba zibe zii-Five Star, i-Green Star Standard. 	
<p>IKomiti ngaphezulu yagqiba ukuba imeme iDTPW, ngo-2017, ukuyichazela ngeethagethi ezithile ukufezekisa izindululo ezithile ezenziwa yiDTPW kwiOfisi kaNondyebo yePhondo ngokumalunga nee-asethi ezibekelwe bucala zenjongo ethile (<i>invested reserves</i>) ezimvelaphi yazo ikwaGMT.</p>	
<p>IKomiti yacebisa ukuba iDTPW ne<i>Government Motor Vehicle Transport</i> mazimisele iithagethi ezithile ukuphumeza inkqubo yokumelwa ngokwesini (kwamabhinqa) nohlanga (kwabaNtsundu) kunye nengxelo eya kwiKomiti ngokumalunga noku. Ezi thagethi zitsolileyo mazifakwe kwisiCwangciso seNtsebenzo saqho ngoNyaka sakho esilandelayo esiya kwandlalwa kunye noHlahlo lwabiwo-mali lwakho kunyaka-mali olandelayo.</p>	

7.1.18 Isigqibo seKomiti esikwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-13 KweyoMnga 2016, kulandela intlanganiso yayo yowama-31 KweyoMqungu 2017, ngokumalunga nesicwangciso i-Festive Season Traffic Plan, kunye nempendulo yeDTPW idwelisiwe ngezantsi.

Imiba eyaphakanyiswa yiKomiti	Impendulo yeDTPW
IKomiti icela iDTPW ukuba iyichazele ngesiphumo sayo esiyiFestive Season Traffic Plan.	Inkcazelo-ntetho: iNgxelo yeXesha laseHlotyeni leziYunguma: yowama-2016/17 yaye yenziwa.
IKomiti imema iDTPW ukuba iyizimase yaye ithathe inxaxheba kwingxoxo engenqubo yokulamla ebandakanya i-CoCT, i-Uber South Africa Cape Town, ne-Uber Driver's Guild.	I-DTPW yaya kule ngxoxo.

7.1.19 Imbalelwano nge-imeyili yeKomiti yesiGxina yomhla we-11 KweyoMqungu 2017, ngokumalunga nentsebenzo yeDTPW, kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
I-DTPW icelwa ukuba inike iKomiti inkcazelo ehlaziyiweyo ebhaliweyo malunga nentsebenzo yayo ngekota yesithathu yonyaka-mali wama-2016/17 (Okt – Dis 2016), ibalula iithagethi ezaye zaphunyezwa ngokungephi kunye nezo zazingaphunyezwa, kubandakanywa izitenxo kwiithagethi ezimiseliweyo.	Impendulo yeDTPW yathunyelwa ngowe-03 KweyoKwindla 2017 ngohlobo lwenkcazo-ntetho: iNtsebenzo yeDTPW: likota ezi-3 zokuqala zowama-2016/17.

7.1.20 Imbalelwano nge-imeyili yeKomiti yesiGxina yomhla wama-27 KweyoMqungu 2017, kunye neempendulo zeDTPW zidwelisiwe apha ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yacela ikopi malunga nenkqubo yezemali esebenza ngokuyimpumelelo eyi-viability/financial model eyayibhalwe yiDTPW ngentsebenziswano nogunyaziwe oyi-Social Housing Regulatory Authority ukumisela ukusetyenziswa kwale nkqubo kubonelelo ngezindlu kubahlali.	Impendulo eyathunyelwa nge-imeyili yaye yathunyelwa ngowama-27 KweyoMqungu 2017 kwiKomiti. -DTPW

7.1.21 Ileta yeKomiti yesiGxina (esisalathiso 11/4/1/1/2/7) yomhla we-02 Februwari 2017 kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti yacela iDTPW, ngokuthetha-thethana neWCED, ukuququzelela utyelelo kwizikolo iHawston naseMasakhane Primary School ukuhlola inkqubela yomsebenzi wokulungisa eyenziweyo. Ukuhlolwa kwezikolo kuya kwandulelwa yingcaciso efanelekileyo malunga nokwenzekayo.	Utyelelo lokubeka iliso lwaqhubeka ngomhla wama-28 Februwari 2017 apho kwaye kwenziwa inkcazelo-ntetho kwiinkalo ezichaphazelekayo kwakunye nomsebenzi wokulungisa oya kwenziwa.

7.1.22 Izigqibo zeKomiti yesiGxina ezikwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-06 Februwari 2017, eziphathelele kwintlanganiso yayo ngowama-31 KweyoMqungu 2017, kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Amaphepha, iingxelo neenkukacha ezacelwa yiKomiti	Impendulo yeDTPW
IKomiti icela ukuba iDTPW mayinyike iinkukacha-manani zabaswelekileyo zangoNovemba noKweyoMnga 2016 nangoKweyoMqungu 2017.	Impendulo yeDTPW ikwiinkcazelo-ntetho kwiKomiti enesihloko esithi: Festive Season Integrated Traffic Operational Plan

IKomiti icela ukuba iDTPW mayiyinike ikopi yenani labasebenzi abaqeshwe kwiziko.	2016/17 yomhla wama-23 Novemba 2016 kunye ne-Festive Season Report 2016/17: yowoku-01 KweyoMnga 2016 – 16 KweyoMqungu 2017.
IKomiti icela ukuba iDTPW mayiyinike iindleko zephulo lamajelo osasazo onyaka-mali wama-2016/17.	
IKomiti icela ukuba iDTPW iyinike inani lezithuba ezikwiCandelo leeNkonzo zezeNdelela.	
IKomiti icela ukuba iDTPW mayiyinike ingxelo eyingcombolo malunga nokuzaliswa kwezithuba zoMphathi weZiko weNgingqi.	
IKomiti icela ukuba iDTPW mayibanike inani labaqhubi abangazange baphumelele ukuveza ii-Professiona Driving Permits besakuba behloliwe.	
IKomiti ngaphezulu yasombulula ukuba iinkcukacha ezingekangeniswa, apho usuku oluqingqiweyo lokungeniswa kwayo kungazange kuphunyezwe yiDTPW, mayingeniswe kwiKomiti ungalulanga owe-15 Februwari 2017.	

7.1.23 Isigqibo seKomiti esikwileta yayo (esisalathiso 11/4/1/1/2/7) yomhla we-13 Februwari 2017, kulandela intlanganiso yayo yowama-22 KweyoKwindla 2017, ngokumalunga nesicwangciso i-Easter Season Traffic Safety Plan, kunye nempendulo yeDTPW idwelisiwe ngezantsi.

Imiba eyaphakanyiswa yiKomiti	Impendulo yeDTPW
IKomiti icela ukuba iDTPW mayiyichazele ngesicwangciso sayo esiyi-Easter Season Traffic Safety Plan.	Isicwangciso sesebe esiyi-DTPW's Easter Season Traffic Safety Plan sasifumaneka kwinkcazelo-ntetho yomhla wama-22 KweyoKwindla 2017.

7.2 IKomiti yesiGxina yeMicimbi yezokusiNgqongileyo noCwangciso loPhuhliso

7.2.1 IKomiti yesiGxina kwileta yayo (esisalathiso 11/4/1/2/16) yomhla wama-21 Julayi 2016, ukulandela utyelelo lwayo lokubeka iliso eCaledon Provincial Hospital ngowama-25 KuCanzibe 2016, njengenxalenye yeKlasta yoKwenziwa kweeNkonzo yeeKomiti (Service Delivery Cluster of Committees), kunye neempendulo zeDTPW zidwelisiwe ngezantsi.

Imiba eyaphakanyiswa yiKomiti	Impendulo yeDTPW
IKomiti yavakalisa inkxalabo ngokungakwazi kweklinikhi ukugcina ngokukhuselekileyo kwezinto ezilahlwayo, ukunqongophala kweenkqubo zokwandisa isakhiwo kwanenani elikhulayo lezigulana ezikuloo mmandla. Iziseko zophuhliso ezikhoyo ngoku azisayi kuba nako ukulungiselela ukwanda kwezinto zonyango ezilahlwayo. IKomiti igqibe ekubeni iDTPW iyinike ingxelo ngobume bokwandiswa kwesakhiwo sononophelo lwezempilo lwezinto ezilahlwayo kwakunye nezicwangciso zokwandiswa kwesibhedlela ukulungiselela ukwanda koluntu kwisithili.	Impendulo yeDTPW yanikwa iKomiti phantsi kwesalathiso 11/1/2/2/iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente yomhla we-11 Agasti 2016. Ukungakwazi kweklinikhi ukugcina ngokukhuselekileyo kwezinto ezilahlwayo kwaqatshelwa njengemfuno, kodwa ezinye iiprojekthi zaye zaqatshelwa njengezibaluleke kakhulu ukuba maziqaliswe.

7.3 IKomiti yesiGxina yezoKhuseleko loLuntu

7.3.1 Ileta yeKomiti (esisalathiso 11/4/1/2/9) yomhla we-19 Septemba 2016, eya kwiNkulumbuso – ecela amagqabantshintshi ngokunikwa kwamapolisa izinto zokusebenza, yaza impendulo yeDTPW yachazwa apha ngezantsi.

Imiba eyaphakanyiswa yiKomiti	Impendulo yeDTPW
IKomiti yamema iDTPW ukuba yenze inkcazelo yomlomo okanye ebhaliweyo malunga nemiba yokubonelela amapolisa ngezinto zokusebenza eNtshona Koloni.	Impendulo yeDTPW yanikwa kwiKomiti kwileta yayo (esisalathiso TPW 11/1/2/2/iKomiti yesiGxina emalunga nezoKhuseleko loLuntu) yomhla wama-29 Septemba 2016. Okubalulekileyo, i-DTPW yakhankanya: <ul style="list-style-type: none"> • Udushe olunxulumene neeteksi kunye nommiselo; • Ukuhlaselwa kweziseko zophuhliso zikawonkewonke; ingakumbi iziseko zophuhliso zeziseko zezothutho; kunye • Nokulawulwa kokukhutshwa kwabantu kwiiiprothathi kwanokukhusela iiprothathi ekungahlali bantu kuzo.

8 Izigqibo ze-Public Accounts Committee (PAC)

8.1 Impendulo kwingxelo yePAC kwiNgxelo yoNyaka wama-2015/16 yomhla wama-28 Novemba 2016

IKomiti iluqwalasele uluvi lwezophicotho-zincwadi loMphicothi-zincwadi Jikelele ngokumalunga neNgxelo yeMali yoNyaka kunyaka-mali 2015/16, eyaye yafumana ingxelo yophicotho-zincwadi engenamakhwiniba nazinto zifunyanisiweyo. Uluvo lophicotho-zincwadi lusahleli lungatshintshanga ukususela kunyaka-mali 2014/15.

ISebe lezoThutho neMisebenzi kaRhulumente lichithe i-R6,7 yeebhiliyoni yohlahlo lwabiwo-mali lwe-R6,8 yeebhiliyoni, olwakhokelela kwinkcitho iyonke yama-R90,8 yezigidi (1,3%). Ngaphezulu, uhlahlo lwabiwo-mali lwengeniso yesebe lulonke lwe-R1,3 yeebhiliyoni yaqokelelwa yagqithisa nge-R156,8 yezigidi (12%).

Ingeniso eyaqokelelwa kwade kwagqithiswa yabangelwa zezi meko zilandelayo:

- Ngeelayisenisi zezithuthi;
- Ngokuthengiswa kweempahla neenkonzelo;
- Ngokuhlululwa kweemali ngokweyoKwindla ni ezafunyanwayo;
- Ngenzala, ngezabelo kunye nokurentisa ngomhlaba;
- Ngezohlwayo, imidliwo nezinto ekwaphulukwana nazo ngenxa yezohlwayo (*forfeits*);
- Ukuthengiswa kwee-asethi ezingeyomali zeSebe; kunye
- Nonaniselwano lwezemali kwii-asethi nasematyaleni.

Nakuba kunjalo, iKomiti yaqaphela inkcitho enganeno kommiselo ngokubanzi kwiSebe ngenxa yezi zizathu zilandelayo:

- Ukuzaliswa kwezithuba nokuncitshiswa kwenkcitho ekuqesheni abasebenzi ekujoliswe kubo;
- Ii-savings ekujoliswe kuzo kwiimpahla neenkonzelo; kunye
- Inkcitho ecothayo kunokuba bekucwangcisiwe kwinkcitho yemali kwinkqubo yokusebenza ngokwendlela yale mihla eyi-*modernisation programme*.”

Ilimbono nezigqibo zeKomiti zichaziwe ngokuyingcombolo kwltheyibhile engezantsi:

INo. yesiGqibo	U mba	Iinkcukac ha	Iimpendulo yeSebe	Ingaba kusonjululwe oko?	
8.9.1.1	<p>Ikhasi: 85 yeNgxelo yoNyaka</p> <p>Isihloko: “IKomiti yesiGxina yeSebe lezoThutho neMisebenzi kaRhulumente”</p> <p>Inkcazelo: IKomiti ithathela ingqalelo ukuba iSebe lilawula iikhontraki nolwabiwo lwezi khontraki kwiPhondo. Nakuba kunjalo, le komiti yavakalisa inkxalabo yokuba iikhontraki zisenokwenza isicelo seekhontraki zomsebenzi abangenasakhono sawo, ngolo hlobo kuchaphazeleke imisebenzi ecwangcisiweyo ekufuneka iphunyeziwe ekujoliswe kuyo yeSebe.</p> <p>Ngenxa yesi sizathu, iSebe liqinisekise iKomiti ukuba linayo indlela yokuqinisekisa emiselweyo eya kuqinisekisa ukuba zonke iikhontraki ziyaskrinwa ngononophelo, zabelwe iithenda zephondo, zemisebenzi leyo iikhontraki ezinesakhono sokuyenza. Oku kuya kuqinisekisa ukuba iikhontraki ezinikezwayo zenziwa zigqitywe ngempumelelo yaye, kumaxesha amaninzi, oko kwenziwa engadlulanga amaxesha asikiweyo ekhontraki.</p>		<p>Okubaluleke kakhulu kukuba iSebe lichazele iKomiti ngenkqubo yokutshekisha ngenjongo yokuqinisekisa nokulungelelanisa (<i>verification checks and balance mechanism</i>)</p>	<p>Oku kuqatshelwe. Indibano yokunika inkcazelo iya kucwangciswa yi-<i>Public Accounts Committee</i>. UMLawuli oyiNtloko: we-<i>SCM</i> waye waziswa ngeseshoni yokunika inkcazelo eyayilindelekile phantsi kwesalathiso 4/6/4/1 somhla we-05 KweyoMnga 2016.</p>	Ewe

INo. yesiGqibo	U mba	linkcukac ha	Impendulo yeSebe	Ingaba kusionjululwe oko?	
8.9.1.2	<p>Ikhasi: 259 yeNgxelo yoNyaka Isihloko: "Iimpahla neenkonzozo" Inkcazelo: IKomiti iqaphela ukuba iSebe lizandisile iindleko zopapasho zonyaka-mali wama-2015/16. ISebe lichaze ukuba eyona projekthi ebinogalelo elikhulu kunyaka-mali wama-2015/16 liphulo eliyi- "First Kiss" <i>multimedia advertising campaign</i>.</p>	<p>Okubalulekileyo kakhulu kukuba iSebe kufuneka lazise iKomiti ngesiphumo noncedo olwafumaneka kwiphulo i- "First Kiss" <i>multimedia advertising campaign</i> kunyaka-mali wama-2015/16.</p>	<p>Oku kuye kwaqatshelwa. Indibano yokunika inkcazelo iya kucwangciswayi-<i>Public Accounts Committee</i>. I-DDG: weCandelo laBaphathi aBakhulu bezoThutho waye waxelelwa ngeseshoni yokunika inkcazelo elindelekileyo phantsi kwesalathiso 4/6/4/1 yomhla we-05 KweyoMnga 2016.</p>	Ewe	
8.9.1.3	<p>Ikhasi: 311 Umhlathi 5 we-<i>Public Accounts Committee report - "Transversal departmental resolution"</i>.</p>	<p>IKomiti yaqaphela ukuba esinye sezizathu sokuchithwa kancinane kweemali kulo lonke uninzi lwamaninzi kwakungenxa yomyalelo weOfisi kaNondyebo yePhondo wokonga kwiindleko zokuqeshwa kwabaqeshwa kunyaka-mali wama-2015/16.</p>	<p>Oku kuqatshelwe.</p>	Ewe	

Ino. yesiGqibo	mba	U	linkcukac ha	Impendulo yeSebe	Ingaba kusionjululwe oko?	
8.9.1.4				IKomiti ikuqwalasele ngenkxalabo ukuba ukuchithwa kwemali kancinane kwizithuba kungakhokelela kwisiphumo esingesihle ngokumalunga nempilo qete kubasebenzi bakaRhulumente wePhondo leNtshona Koloni, okunokukhokelela ekuphelelweni kwabasebenzi ngamandla okusebenza, nokuthi ke ngoko kukhokelele kwisiveliso sokwenziwa kwenkonzo esingesihle (negative service delivery output) eNtshona Koloni.	Oku kuqatshelwe. Kwakhutshwa uMyalelo wezeMali 12 wama-2016 uMyalelo wezeMali 12 (oFakelwe iziLungiso 1 wama-2016) waye wakhutshwa ukhawulezisa izinto, ngokunxulumen e nokuzaliswa kwezithuba, eziphantsi kolawulo lweSebe.	Ewe
8.9.1.5	Ikhasi: 311 no-312 umhlathi 6.1 & 6.2 we-Public Accounts Committee report - "Transversal resolutions by the PAC".			IKomiti YAGQIBA ukuba onke amasebe namaqumrhu athobeke ezi zicelo ezibandakanya amasebe ngamasebe zokuba amaSebe namaqumrhu makapapashe ltheyibhile yezigqibo ze-PAC, kuqukwa ilisti yeenkcukacha ezicelwe, kwiNgxelo yoNyaka yayo, kwiCandelo C, ukulungiselela unyaka-mali 2016/17 nosaqhubekayo;	UMyalelo wezeMali 8 wama-2014 wakhutshwa ngokumalunga noku.	Ewe
8.9.1.6				Amasebe namaqumrhu akhankanya ubume be-BBBEE bazo zonke iikhontraki kunye nabacebisi (consultants) xa kunikwa ingxelo kwiSahluko D seeNgxelo zoNyaka kunyaka-mali wama-2016/17 nosaqhubekayo.	UMyalelo wezeMali 35 wama-2016 wakhutshwa ngokumalunga noku.	Ewe

INo. yesiGqibo	U mba	linkcukac ha	Impendulo yeSebe	Ingaba kusionjululwe oko?
8.9.1.7	Ikhasi: 312 no-313 uMhlathi 7.4 we-Public Accounts Committee report - "General Findings".		<p>Ngonyaka-mali wama-2015/16, ngamasebe ali-12 kunye namaqumrhu amahlanu aye afumana isiphumo sophicotho-zincwadi olungenamakhwiniba. Ngokunxulumene noku, onke amasebe aye agcina imeko yesiphumo sophicotho-zincwadi olungenamakhwiniba ukususela kunyaka-mali wama-2014/15. Njengoko kwakukhankanyiweyo kwixesha elidlulileyo, inani lamaqumrhu aye afumana isiphum sophicotho-zincwadi olungenamakhwiniba lidodobebe ukuya kufikelela kumaqumrhu amahlanu. IKomiti inqwenela ukucebisa amasebe namaqumrhu ukuba azithathele ingqalelo ilahleko eziphakathi kwamasebe ngamasebe ezaye zaqatshelwa yiKomiti yoPhicotho-zincwadi kunyaka-mali wama-2015/16.</p> <p>Oku kuquka okulandelayo:</p> <ul style="list-style-type: none"> Imimiselo emitsha enokwaziswa yiOfisi kaNondyabo; Inkqubo yobhaliso lokubhengezwa kweelahleko ngenxa yokusetyenziswa ngokuqhubekayo o kwe-Modified Cash Standard of accounting; Ukuphunyezwa kwenkqubo eyi-IFMS kazwelonke; Ilahleko yeSCM njengoko kuqhutyekwa nokuphunyezwa kweenguqu ezenzeka rhoqo; Inkqubo eyi-NT, kuqukwa ne- 	<p>Oku kuqatshelwe. Kuye kwaqukwa ezi lahleko zivelayo kwi-2016-17 DCGGIP:</p> <ul style="list-style-type: none"> Ukubhengezwa kwezinto zokusebenza; I-Central Suppliers Database; kunye Neeprojekthi ze-SCM ezimalunga neenguqu zangoku. <p>Okulandelayo kuya kulawulwa ngenkqubo eyi-ERMCO:</p> <ul style="list-style-type: none"> IMithetho kaNondyabo emitsha; IMimiselo yeNkonzo kaRhulumente; Inkqubo eyi-IFMS; kunye Nokulawulwa kokungena nokuphuma kwemali phantsi kweembophelelo zohlahlo lwabiwo-mali olunzima ngokugqithisileyo. <p>Kuye kwakhutshwa iMimiselo yeNkonzo kaRhulumente. Ukugqithiselwa kwamagunya ngokwecandelo 42A loMthetho weNkonzo kaRhulumente, wowe-1994 njengoko ufakelwe izilungiso kwiMimiselo</p>

INo. yesiGqibo	U mba	linkcukac ha	Impendulo yeSebe	Ingaba kusionjululwe oko?	
8.9.1.8	<u>Ikhasi:</u> 313 umhlathi 7.6 ye- <i>Public Accounts Committee report - "General Findings"</i> .		<p>Ngokubanzi, kuye kwakho ukuphucuka kwiinkqubo ezingundoqo zolawulo lwezemali nolawulo lwentsebenzo namasebe kunye namaqumrhu kaRhulumente waseNtshona Koloni. IKomiti icela amasebe namaqumrhu ukuba makagxile ekuphuculweni kweenkalo zelahleko ezilandelayo, njengoko kuqatshelweyo nguMphicothi-zincwadi Jikelele, ngokulandelayo:</p> <ul style="list-style-type: none"> • KuLawulo loKuthengwa kweMpahla neeNkonzo; • EzeMpilo zeMali; kunye • IThekhinoloji yeNgcaciso. 	<p>Oku kuqatshelwe. Iiprojekthi ezahlukeneyo ezinxulumene noLawulo loKuthengwa kweMpahla neeNkonzo, EzeMpilo zeMali neThekhinoloji yeNgcaciso zilawulwa ngesicwangciso esiyi-<i>Departmental Corporate Governance Improvement Plan</i>.</p>	Ewe

INo. yesiGqibo	U mba	linkcukac ha	Impendulo yeSebe	Ingaba kusionjululwe oko?	
8.9.1.9	Ikhasi: 313 umhlathi 7.8 we- <i>Public Accounts Committee report - "General Findings"</i> .		<p>IKomiti ingqina iimbono zamahlakani entsebenziswano ngobuchule, i-AGSANEeKomiti zoPhicotho-zincwadi, zisakuba ziqaphele okulandelayo njengomkhombandlela wonyaka-mali wama-2016/17:</p> <ul style="list-style-type: none"> • Inkqubo ye-AGSANEeKomiti yoPhicotho-zincwadi ekuncediseni nasekufuneni izisombululo kwimingeni ejongene nabathathi-nxaxheba iyancomeka yaye kufuneka yomelezwe; • Iziphumo zophicotho-zincwadi zamasebe namaqumrhu kuya kufuneka ukuba zilondolozwe (kwabo banezimvo zophicotho-zincwadi zingenamakhwiniba) lo gama abo baneengxelo zemali ezingenamakhwiniba kunye neengxelo zemali ezinamakhwiniba napha (<i>unqualified and qualified audit opinions</i>) kuya kufuneka bancediswe yiOfisi kaNondyebo yePhondo nayi-<i>DotP</i> ekufikeleleni ubume beembono zophicotho- 	<p>Oku kuqatshelwe.</p> <p>Oku kuqatshelwe.</p> <p>Oku kuqatshelwe.</p>	Ewe

8.2 Uludwe lweenkcukacha ezifunekayo

Ukuba iSebe lezoThutho neMisebenzi kaRhulumente linika iKomiti okulandelayo:

8.2.1 Uludwe olukhankanya izicelo ze-RWOPS ukususela kubaqeshwa kunyaka-mali wama-2015/16, njengoko ivela kwikhasi 182 yeNgxelo yoNyaka.

(Ezi nkcukacha zanikwa nguMququzeleli weKomiti)

8.2.2 Ukucazululwa ngokuyingcombolo kweemali ezabelwe iiprojekthi zopapasho, njengoko kubonakalisiweyo kwikhasi 259 yeNgxelo yoNyaka.

(Ezi nkcukacha zanikwa nguMququzeleli weKomiti).

9 Utshintsho pha napha kwangaphambili kwiiNgxelo zoPhicotho-zincwadi

Akukho tshintsho lwathi lwenziwa kwiiNgxelo zoNyaka kwiminyaka emine edlulileyo.

10 ICandelo lokuphathwa kwezemali

Injongo yeCandelo loKuphathwa kwezeMali kukuqinisekisa iinkqubo zokuphathwa kwezemali ngokufanelekileyo. Ngethuba lokuqhutywa kwezemali phantsi konyaka ophantsi kokuqwalaselwa kwakhona, ukugxininisa kwakuseqinisekiseni ukuthotyelwa kokugqithiselwa kwamagunya avunyiweyo, ukuhlolwa kokuthobela kweevawutsha zenkcitho, ukucupha nokuthintela inkcitho engatshongo khona, engekho sengqiqweni nokudyakraza ngemali (*irregular, fruitless and wasteful expenditure*), ukuqhuba iinkqubo zohlolo lwezemali ezamiselwa kwangaphambili ezichaziweyo kwisicwangciso sokusebenza salo, iinkqubo zophando zeenjongo ezithile, nokubonelela ngeenkonzo zokuphatha ulawulo ngempumelelo nangobuchule kobuqhophololo nelahleko.

Imiba ephakanyisiweyo	Umsebenzi owenziweyo
Ukugqithiselwa kwamagunya olawulo lwezemali	Umgaqo-nkqubo i-PFMA Accounting Officers Delegations – Delegation Framework 2014 Finance Instruction 6 of 2006. (ofakelwe izilungiso 1 wama-2016) ikhutshwe ngowe-08 KweyoMnga 2016
Uphuhliso, ukuqwalaselwa kwakhon, nokufakelwa kwezilungiso kwiinkqubo zokusebenza nakwimigaqo-nkqubo emiselweyo ukuphucula ezingokuphathwa kwemali	<ul style="list-style-type: none"> • Uxwebhu i-Regularity Audit process - Finance Instruction 2 of 2007: (Supplementary 1 of 2016) olwakhutshwa ngowama-28 KweyoMnga 2016 • Uxwebhu i-ERMCO Terms of Reference - Finance Instruction 5 of 2012: (Supplementary 1 of 2016) olwakhutshwa ngowe-17 Juni 2016 • Uxwebhu i-BAS Payment checklist: Finance Instruction 3 of 2016 olwakhutshwa ngowe-03 Juni 2016 • Uxwebhu i-Catering Expenditure: Finance Instruction 4 of 2014 (Amendment 1 of 2016) olwakhutshwa ngowama-22 July 2016 • Uxwebhu i-Distribution of salary advices, payrolls and certification of the latter: Finance Instruction 5 of 2016 olwakhutshwa ngowe-04 Julayi 2016 • Uxwebhu i-Staff recruitment and procurement contracts prior approvals and noting: Finance Instruction 6 of 2009 (Suppl 1 of 2016) olwakhutshwa ngowama-31 Oktobha 2016 • Uxwebhu i-Management of Losses and claims: Finance Instruction 8 of 2016 olwakhutshwa ngowama-26 Septemba 2016 • Uxwebhu i-Retention of financial information: Finance Instruction 10 of 2016 olwakhutshwa ngowama-26 September 2016 • Uxwebhu i-Submitting information to the WCPP and Public Protector SA: Finance Instruction 11 of 2016 olwakhutshwa ngowoku-01 Julayi 2016 • Uxwebhu i-Departmental rules for the management of COE: Finance Instruction 12 of 2016 olwakhutshwa ngowama-26 Agasti 2016

Imiba ephakanyisiweyo

Umsebenzi owenziweyo

- Uxwebhu i-Finance Instruction 12 of 2016 (Suppl 1 of 2016) olwakhutshwa ngowama-29 Agasti 2016
- Uxwebhu i-WCG Anti-Corruption Strategy 2015: Finance Instruction 13 of 2016 olwakhutshwa ngowama-29 Julayi 2016
- Uxwebhu i-Fraud Awareness Training 2016-17: Finance Instruction 15 of 2013: (Supplementary 1 of 2016)olwakhutshwa ngowe-06 KuCanzibe 2016
- Uxwebhu i-Departmental Anti-Fraud and Anti-Corruption Policy: Finance instruction 15 of 2016 lowoku-01 Agasti 2016
- Uxwebhu i-Submissions to Higher Authorities - Finance Instruction 16 of 2013: (Supplementary 1 of 2016) olwakhutshwa ngowe-08 KweyoMnga 2016
- Uxwebhu i-Asset Accounting Policy guide: Finance Instruction 17 of 2016 olwakhutshwa ngowe-19 Agasti 2016
- Uxwebhu i-Adopting of the WCG Whistle Blowing Policy by DTPW: Finance Instruction 18 of 2016 olwakhutshwa ngowama-26 Agasti 2016
- Uxwebhu i-Tariff Approval process and required information: Finance Instruction 19 of 2016 olwakhutshwa ngowama-26 Agasti 2016
- Uxwebhu i-Adjustment of the determination and directive on working time 2015: Finance Instruction 20 of 2016 olwakhutshwa ngowama-28 Agasti 2016
- Uxwebhu i-Allowances and tariffs for calculation and application: Finance Instruction 21 of 2016 olwakhutshwa ngowama-28 Agasti 2016
- Uxwebhu i-Adjustment of Danger Allowances: Finance Instruction 22 of 2016 olwakhutshwa ngowama-28 Agasti 2016
- Uxwebhu i-Bank tender services – Acceptance of gifts, donations and sponsorships: Finance Instruction 23 of 2016 olwakhutshwa ngowama-19 Septemba 2016
- Uxwebhu i-Strongboxes and safes: Finance Instruction 24 of 2016 olwakhutshwa ngowama-26 Septemba 2016
- Uxwebhu i-Payment Stubs, Document control report and System password control: Finance Instruction 25 of 2016 olwakhutshwa ngowama-21 Novemba 2016
- Uxwebhu i-Directive-Acceptance of gifts, donations and sponsorships by employees: Finance Instruction 26 of 2016 olwakhutshwa ngowama-26 Septemba 2016
- Uxwebhu i-Granting on gifts, donations and sponsorships by the Department: Finance Instruction 27 of 2016 olwakhutshwa ngowama-26 Septemba 2016
- Uxwebhu i-Management and treatment of Internal Audit reports: Finance Instruction 28 of 2016 olwakhutshwa ngowama-26 Septemba 2016

Imiba ephakanyiweyo	Umsebenzi owenziweyo
	<ul style="list-style-type: none"> • Uxwebhu i-Acceptance of gifts, donations and sponsorships by the Department: Finance Instruction 29 of 2016 olwakhutshwa ngowama-26 Septemba 2016 • Uxwebhu i-Cost Containment Measures: Finance Instruction 31 of 2016 olwakhutswa ngowoku-01 Novemba 2016 • Uxwebhu i-Departmental Fraud and Corruption Prevention Implementation Plan 2016-17: Finance Instruction 32 of 2016 olwakhutshwa ngowe-09 Novemba 2016 • Uxwebhu i-2016 Adjustment of the Remuneration levels-Service benefit packages for Office bearers of certain Statutory and other Institutions: Finance Instruction 33 of 2016 olwakhutshwa ngowe-01 Novemba 2016 • Uxwebhu i-2016 Remuneration of Non-official Members-Commissions and Committees of Inquiry and Audit Committees: Finance Instruction 34 of 2016 olwakhutshwa ngowe-10 kweyeNkanga 2016 • Uxwebhu i-Public Accounts Committee report on the 2015-16 Annual Report: Finance Instruction 35 of 2016 olwakhutshwa ngowe-08 KweyoMnga 2016
Iingxelo ze-PFS	Kunikwe ingqwalaselo kwiingcebiso zeengxelo ezili-12 ezafunyanwayo
Inkqubo yophicotho-zincwadi yangaphandle	Ukuqinisekisa ukuqhubela phambili ngesiphumo sophicotho-zincwadi sonyaka ongaphambili, kwaye kwenziwa amalungiselelo omsebenzi abaluleke kakhulu phambi kokuqala komjikelo wophicotho-ncwadi olutsha ngoKweyoMnga 2016
Inkqubo yophicotho-zincwadi yangaphakathi	Ukususela ngowama-31 KweyoKwindla 2017, zi-6 iingxelo zafunyanwa yaye ukuphunyezwa kweengcebiso kwakulawulwa nge-DCGIP
Ukulondolozwa kweenkcukacha zezemali	Ngonyaka wama-2016–2017 zivawutsha zenkcitho ye-BAS ezingama-23 731, ngama-8 676 eeJenali kunye neeRisithi zaziqinisekiswa kwiingxelo ezingamaxwebhu okulawula amaxwebhu qho ngenyanga ukuqinisekisa ukugqibelela nokukhuselwa kweenkcukacha zezemali
Ukunika ingxelo <ul style="list-style-type: none"> • Kwi-Public Accounts Committee (izigqibo) • Kwi-Public Service Commission (ukuziphatha gwenxa kwezemali) • KwiSebe leNkonzo kaRhulumente nezoLawulo (DPSA) (uBuqhethseba noBuqhophololo) • KuBaphathi aBaphezulu (kwi-Departmental Corporate Governance Improvement Plan) 	Qho ngonyaka Qho ngonyaka Qho ngekota Qho ngenyanga

Imiba ephakanyiweyo	Umsebenzi owenziweyo
<ul style="list-style-type: none"> • IKomiti yoPhicotho-zincwadi (Departmental Corporate Governance Improvement Plan) 	Qho ngekota
<ul style="list-style-type: none"> • KuBaphathi aBaphezulu (bona bajongene ne-<i>Irregular, Fruitless and Wasteful Expenditure</i>) (ajongene neNkcitho eTenxileyo, eNgekho sengqiqweni noKudyakraza ngemali) 	Qho ngenyanga
<ul style="list-style-type: none"> • Kwi-ERMCO (bona bajongene ne-<i>Fraud Prevention Strategy Implementation Plan & Fraud Risk Registers</i>) 	Qho ngekota
<ul style="list-style-type: none"> • Kwi-IYM (bona bajongene ne-<i>Irregular, Fruitless and Wasteful Expenditure</i>) 	Qho ngenyanga
Kwi-Departmental Corporate Governance Improvement Plan	I-DCGIP ihlaziyiwe ikwaneziphumo ezisuka kwingxelo i-AGSA Management report, kwiingxelo ii-Internal Audit reports, ukucazululwa kwe-Provincial Treasury GAP analysis, iingxelo zePFS kunye nezigqibo ze-PAC. Ekupheleni konyaka ziiprojekthi ezingama-43 ngokuphathelele koku ezaye zabekwa esweni.
Inkqubo yasekhompyutheni eyi-Financial Manual on the Electronic Content Management system	Ukulondolozwa kwenkqubo nokufakwa ekhompyutheni kwamaxwebhu ezokuphatha rhoqo.
linkqubo zokuhlolwa kwezemali	Inani leenkqubo ezingokuthotyelwa nezokuhlola ezenzelwa iinjongo ezithile: zingama-52 Inani leenkqubo zoPhicotho-zincwadi ezaye zalandela emva kweentlawulo (post audited) ezaqhutywayo: zingama-86 Ngenxa yokwanda kweentlawulo ezaye zaqwalaselwa lisebe kuphela emva kokuba ii-ofisi ezijongene neentlawulo nangeenyanga ezithile zaye zenziwa emva kweentlawulo. Ukuqinisekisa ukuba zonke iivawutsha zeenkitho ze-BAS zichanekile, kwenziwe uluhlu lokutshekisha loPhicotho-zincwadi olwenziwa phambi kokwenziwa kweentlawulo yaye olu luhlu lokutshekisha lusetyenziselwa ukunciphisa iilahleko ezenziwa kukungathotyelwa komgaqo-nkqubo Njengexalenye yee-Inspectorates Operational Plan, ii-accruals zonyaka-mali ziyaqinisekiswa malunga nokuchaneka phambi kokuba kungeniswe i-AFS. Zonke ii-LOGIS nee-BAS Payments ziyaqinisekiswa

Imiba ephakanyisiweyo	Umsebenzi owenziweyo
lifayili zeekeyisi zoLawulo lweLahleko: likheyisi zinxulumene namabango enziwayo kurhulumente, umonakalo kwi-Government Motor Vehicles nelahleko yee-asethi ezishenxiswayo	Ukuvula ibhalansi 01 kuTshazimpuzi 2016 (516) likheyisi ezintsha ezibhalisiweyo (235) likheyisi zavalwa ngoKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017(263) Ibhalansi ukususela ngoKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017(488)
lifayili ezingekheyisi zenkcitho etenxileyo, engenanjongo nokudyakrazwa kwemali	Ukuvula ibhalansi 01 kuTshazimpuzi 2016 (0) likheyisi ezintsha ezibhalisiweyo (4) Itotali yeekheyisi ezaye zaphandwa (4) likheyisi ezavalwayo (4) Ibhalansi ukususela ngoKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017(0)

11 ICandelo loLawulo oluyiNtloko loKuthengwa kweMpahla neeNkonzo: iCandelo loKuphathwa nokuLawulwa kweMfuno zeSebe (*Chief Directorate Supply Chain Management: Directorate Governance and Demand Management*)

Injongo yeCandelo loLawulo oluyiNtloko kukunika inkonzo ngokuphathelele ekucwangciseni, ekuthotyelweni, ekulawuleni intsebenzo, ekuxhobiseni ngezakhono nasekulawuleni okuzimfuno zeSebe. Ebudeni bonyaka ophantsi kwengqwalaselo kwakhona, eli candelo liye labandakanyeka ekuphunyezweni nasekusetyenzisweni kweSistim ye-SCM yeGosa loKuphendula ngezeMali (*Accounting Officer's SCM System*), yona iphucula indlela yokusebenza kweenkqubo zethu ngokuphuhlisa, ukuqwalasela kwakhona nangokufakelwa kwezilungiso kwiinkqubo ukuze kube nokusonjululwa iziphene zolawulo lwangaphakathi, iinkqubo zokugqithiselwa kwezakhono apho kuyimfuneko okanye nayo nakuphi na okunye ukulawulwa kweziphumo okuchaphazelekayo.

Imiba eyaphakanyiswayo	Umsebenzi owaye wenziwa
Yi-SCM	<p>Kwaye kwenziwa amavandlakanya malunga nale mimiselo isayiswayo ilandelayo ezii-Draft NT Regulations, iMiyalelo kunye neeSetyhula (Amavandlakanya adityanisiweyo aye anikwa ngokuqala kudlulwe kwiOfisi kaNondyebo wePhondo ukuya kwi-NT). Ukugxininisa ngokukodwa kweSebe lethu emandleni eZiseko zoPhuhliso:</p> <ul style="list-style-type: none"> • Draft NT SCM Instruction Note 1: Procurement by means other than competitive bids. Current status: Draft • Draft NT SCM Instruction Note 2: Compliance with ethical standards, code of conduct and ethics for SCM Practitioners and role players. Current status: Draft • Draft NT Instruction Note 3: Contract Management. Current status: Draft • Draft NT SCM Instruction Note 4: Report on deviation from bid committee recommendations. Current status: Draft • Draft NT SCM Instruction Note 5: Performance Management and Reporting. Current status: Draft • Draft NT SCM Instruction Note 6: Threshold values in respect of procurement of goods and services, declaration of interest and other administrative requirements. Current status: Draft • Draft NT Instruction: Payments to Suppliers within the prescribed or agreed period. Current status: Issued on 30 June 2016 – NT Instruction 5 of 2016/17: Payments exceeding 30 days • Draft NT Instruction 1 of 2016-17: Travel Policy Framework. Current status: Issued on 15 April 2016 and retracted with NT Instruction 1A of 2016/17 on 20 September 2016. NT Instruction 2 of 2017/18: National Travel Policy Framework issued on 20 April 2017 with an implementation date of 01 October 2017 • Draft NT SCM Circular 9 of 2016-17: Travel Policy Framework. Current status: Issued on 20 September 2016 • Draft NT Regulations. Current status: Draft • Draft Preferential Procurement Regulations, 2017. Current status: Issued on 20 January 2017, for implementation 1 April 2017 • Draft NT Circular: Procurement of Leased Properties to the State. Current status: Draft • Draft Public Procurement Bill 2016. Current status: Draft
Yikomiti eyi-Public Accounts Committee	<ul style="list-style-type: none"> • IYunithi yeze-SCM yaye yalawula yaza yenza umsebenzi wokulungiselela, ukuncedisa nokwenza iinkcazelo-ntetho kwikomiti eyi-Public Accounts Committee, kwakunye nokukhapha iKomiti yesiGxina yezoThutho neMisebenzi kaRhulumente kwiinkqubo zotyalelo eziliqela kumaziko aliqela apha enyakeni

Imiba eyaphakanyiswayo	Umsebenzi owaye wenziwa
<p>Kukuphuhliswa, ukuqwalaselwa kwakhona, kwanokufakela izilungiso kwiinkqubo zokusebenza ezimiselwe ngokomgangatho omnye kwakunye nemigaqo-nkqubo yokuphucula icandelo lolawulo lweempahla neenkonziso</p>	<ul style="list-style-type: none"> • <i>SCM Instruction 3 of 2016/17: Acceptance of Affidavits i.t.o the Broad Black Economic Requirements and Implementation of the Revised WCBD 6.1(a) and 6.1(b)</i> • <i>SCM Instruction 5 of 2016/17: 2016 Year-end Advertising Dates</i> • <i>SCM Instruction 7 of 2016/17: Financial Statement Compilation of LOGIS Disclosure notes 2016/17</i> • <i>SCM Instruction 8 of 2016/17: Procurement Plan 2017/18</i> • <i>SCM Instruction 9 of 2016/17: Financial Year-end Processing of LOG1 Requisitions</i> • <i>SCM Instruction 10 of 2016/17: Disclosure of Financial Interest for SCM Practitioners</i> <ul style="list-style-type: none"> ◦ Kuxhomekele ekubeni zibe nokuqwalaselwa kwakhona ngokwemimiselo emitsha eyi-Public Services Regulations emalunga neendidi ezimiselweyo zabaqeshwa ukubhengeza uchaphazeleko lwabo kwezemali (<i>financial interest</i>) • <i>SCM Instruction 11 of 2016/17: Financial Year-end Asset Re-classification 2016/17</i>
<p>Amaphulo entsebenziswano nokuSebenza kweCandelo</p>	<ul style="list-style-type: none"> • Ukuthetha-thethana qho ngeveki ngomsebenzi wecandelo wokuqaliswa kweSistim ye-SCM yeGosa loKuphendula ngezeMali • Ukuthetha-thethana qho ngeveki ngomsebenzi wecandelo wokuqaliswa koKwenziwa kweProgram ye-SCM • Ukuthetha-thethana qho kwiveki yesibini neZiko i-<i>E-Innovation</i> malunga nokwenziwa kweSistim
<p>Ukunika ingxelo</p> <ul style="list-style-type: none"> • Ngeenkukacha-manani okuthengwa kweempahla neenkonziso <ul style="list-style-type: none"> ◦ YiNtloko yeSebe ◦ Yi-CFO ◦ Yi-Ofisi kaNondyabo yePhondo ◦ Yi-NT (ngokusebenzisa isistim ye-CRA) ◦ NguMphicothi-zincwadi Jikelele • Ukubekwa esweni kwesiCwangciso soKuthengwa kweempahla neenkonziso 	<p>Qho ngenyanga</p> <hr/> <p>Qho ngenyanga</p> <hr/> <p>Qho ngenyanga</p> <hr/> <p>Rhoqo ngenyanga</p> <hr/> <p>Qho ngenyanga</p> <hr/> <p>Qho ngekota</p>

Imiba eyaphakanyiswayo	Umsebenzi owaye wenziwa												
<ul style="list-style-type: none"> likhontraki ezaye zakhutshwa <ul style="list-style-type: none"> Kwirejista yeekhontraki ye-CIDB (eyi-I-Tender) 	Qho ngenyanga												
<ul style="list-style-type: none"> KwiCandelo lesiCwangciso soKuphuculwa koLawulo Qumrhu leSebe (<i>Departmental Corporate Governance Improvement Plan</i>) 	Qho ngenyanga												
<ul style="list-style-type: none"> KuBaphathi aBaphezulu 	Qho ngenyanga												
<ul style="list-style-type: none"> KwiKomiti ejongene noLawulo loKubonelela ngeZiseko zoPhuhliso (<i>Infrastructure Delivery Management Committee</i>) 	Qho ngenyanga												
<ul style="list-style-type: none"> Kwi-Public Accounts Committee 	Xa kuyimfuneko												
<ul style="list-style-type: none"> Kwikomiti yophicotho-zincwadi 	Xa kuyimfuneko												
<ul style="list-style-type: none"> KwiKomiti yesiGxina kwiSebe lezoThutho neMisebenzi kaRhulumente 	Xa kuyimfuneko												
Ukuthengwa kweempahla neenkonzongosebenzisa iinkqubo zeziniki-maxabiso	Iziniki-maxabiso eziqingqiweyo: <table border="1" data-bbox="631 922 1814 1034"> <thead> <tr> <th colspan="2" data-bbox="631 922 1814 957">Unyaka-mali wama-2016-17</th> </tr> </thead> <tbody> <tr> <td data-bbox="631 957 1120 992">Inani leekhontraki ezinikiweyo</td> <td data-bbox="1120 957 1814 992">73</td> </tr> <tr> <td data-bbox="631 992 1120 1034">Ixabiso leekhontraki ezinikiweyo</td> <td data-bbox="1120 992 1814 1034">R3 321 867 68</td> </tr> </tbody> </table> *Okubaluleke kakhulu kukuba kwakugxilwe ekuthengweni kweenkonzo ezingolwakhiwo Iziniki-maxabiso ezingaqingqwanga: <table border="1" data-bbox="631 1120 1814 1222"> <thead> <tr> <th colspan="2" data-bbox="631 1120 1814 1155">Kunyaka-mali wama-2016-17</th> </tr> </thead> <tbody> <tr> <td data-bbox="631 1155 1120 1190">Inani leekhontraki ezinikiweyo</td> <td data-bbox="1120 1155 1814 1190">11</td> </tr> <tr> <td data-bbox="631 1190 1120 1222">Ixabiso leekhontraki ezinikiweyo</td> <td data-bbox="1120 1190 1814 1222">R48 594 2</td> </tr> </tbody> </table>	Unyaka-mali wama-2016-17		Inani leekhontraki ezinikiweyo	73	Ixabiso leekhontraki ezinikiweyo	R3 321 867 68	Kunyaka-mali wama-2016-17		Inani leekhontraki ezinikiweyo	11	Ixabiso leekhontraki ezinikiweyo	R48 594 2
Unyaka-mali wama-2016-17													
Inani leekhontraki ezinikiweyo	73												
Ixabiso leekhontraki ezinikiweyo	R3 321 867 68												
Kunyaka-mali wama-2016-17													
Inani leekhontraki ezinikiweyo	11												
Ixabiso leekhontraki ezinikiweyo	R48 594 2												

Imiba eyaphakanyiswayo	Umsebenzi owaye wenziwa
IInkqubo zoKuhlola uKuthotyelwa komgaqo-nkqubo yi-SCM	<p>Iinkqubo zokuhlola ukuthotyelwa komgaqo-nkqubo ngenjongo yokuphucula ukuthotyelwa nokunceda ekuphunyezweni kwezilungiso kwi-SCM Accounting Officer's System kwakunye namagunya agqithiselwayo ahamba nazo: (Iinkqubo zoKuhlola uKuthotyelwa komgaqo-nkqubo zaye zenzelwa unyaka ophantsi kwengqwalaselo) okuquka lo mgaqo ulandelayo:</p> <ul style="list-style-type: none"> • Uhlolo oluqingqiweyo olulandela mbo umgaqo ochaziweyo • Isicwangciso • Zibandakanye • Lungiselela • Hlola • Nika ingxelo • Ukubeka esweni nokuhlola • Qwalasela iziphene • Ukuvumelana ngesihle ukuba kulungiswe iziphene • Isikhokelo esinikwa umntu ngamnye • Ukuqinisekiswa kwee-asethi
Inkqubo yoKuvakalisa izikhalazo ye-SCM	Phanda izikhalazo uchaze zonke iimeko apho kusenokwenza khona izehlo zobuqhetseba, ubuqhophololo, ukwaphula kwemigaqo yeziniki-maxabiso kuyaqapheleka (Zisi-8 izehlo ezaye zaphandwa)
UKuqinisekiswa kwaBaKhuphisana ngeZiniki-maxabiso neyaBasebenzi	<ul style="list-style-type: none"> • INgxelo yaqho ngeNyanga yoKuthotyelwa komgaqo-nkqubo (efumaneka kwi-Ofisi kaNondyabo wePhondo – Ukuqwalasela nokuqinisekisa ukungqubana kweemfuno okusenokwenzeka kwabasebenzi. • Umyalelo oyi-SCM Instruction 5 of 2013/14 – ukuqinisekiswa kwe-SOP yabasingethe ukhuphiswano kwiziniki-maxabiso neyabasebenzi elungiselela ukudweliswa kwabo banokuba ngababoneleli-nkonzo bangoku kwakunye neepraktishina ze-SCM ngokunxulumene nomdla wabucala kwakunye nokungakukungqubana kweemfuno phakathi kweemfuno zabucala kwakunye noxanduva abajongene nalo kuba bekwi-ofisi karhulumente • I-WCBD4 – kudityaniswe u-SBD 4, 8 no-9 – Ukubhengezwa kwemfuno, iindlela zokuziphatha zabakhuphisana ngeziniki-maxabiso kwixesha elidlulileyo be-SCM nokugwetywa ngokuzimeleyo kwezini-maxabiso • Ukubhengezwa kweemfuno ziipraktishina ze-SCM • Inkqubo yokungqinisekiswa kweenkcukacha zokhuseleko yi-NIA kwazo zonke iipraktishina ze-SCM • Ukubhengezwa kweemfuno ngamalungu ekomiti yeziniki-maxabiso

Imiba eyaphakanyiswayo	Umsebenzi owaye wenziwa
<p>Ubhaliso olunyanzelekileyo kwi-Western Cape Supplier Database (WCSD) – indawo esebindini yokufakwa kwawo onke amaxwebhu ezolawulo kaRhulumente weNtshona Koloni, kwakunye nokubhaliswa kwi-NT Central Supplier Database (CSD)</p>	<ul style="list-style-type: none"> • Ukulungiselelwa okuqhubekayo kokubhaliswa kwababoneleli-nkonzo kwi-WCSD ngokuthatha inxaxheba kwi-Contractor Development Programme kunye ne-EPWP kwi-Construction Information Session (CIS), kwakunye neeseshoni zoPhuhliso lwaBaboneleli-nkonzo (ngokubambisana nababoneleli-nkonzo, kuqatsheliselwa amaxwebhu okubhalisa ngokumalunga nokuzaliswa kweenkcukacha ngokupheleleyo kwanokulandelela ukuba kuqhubeka ntoni malunga namaxwebhu okubhalisa aye angeniswa • I-CSD Roadshow ngokubambisene neOfisi kaNondyebo yePhondo ukuqaliswa inkqubo yokuqinisekisa ukusebenza kakuhle kweziseko zophuhliso kwinkqubo yasekhompyutheni eyi-IPS (Integrated Procurement Solution) kwakunye nokubhalisa ababoneleli-nkonzo kwi-CSD • Ukubekwa esweni i-WCSD kunye ne-CSD ukuqinisekisa ukuba ababoneleli-nkonzo basasebenza • Ukuya kwiintlanganisano eziqhubeka qho kwiveki yesibini ukuqwalasela nokulungisa okunokuba yimingeni efumaneke ngethuba lenkqubo yobhaliso nesiphumo soko ekwenziweni kwenkonzo • Iilisti zokutsheliswa ezazisa nezikwabethelela ukuthotyelwa kobhaliso olunyanzelekileyo
<p>ICandelo loCwangciso loKuphuculwa koLawulo lweQumrhu leSebe (Departmental Corporate Governance Improvement Plan)</p>	<p>Ukusombulula naziphi na iziphumo ezazisuka kwingxelo eyi-AGSA Management report, iingxelo zoPhicotho-ncwadi lwangaPhakathi, ukucazululwa kwenkqubo yeGAP yeOfisi kaNondyebo yePhondo kunye nezigqibo ze-SCOPA ngokunxulumene ne-SCM khon' ukuze kube nokuvalwa izikhewu kwezolawulo, kuqwalaselwe kwakhona iziphene kwinkqubo, kwenziwe ukugqithiselwa kwezakhono apho kuyimfuneko khona okanye nalo naluphi na ulawulo olusisiphumo soko olulandelayo</p>

Iprogram yokuxhobisa ngolwazi nezakhono

Enyakeni kuye kwayiwa kwezi nkqubo zozeqesho longenelelo ngoncedo zilandelayo:

Umhla	Inkcazelo	Uhlobo loqeqesho	Inani labayayo
19-20 Epreli 2016	UCweyo lwezoQeqesho kwi-IDMS	UQeqesho lwaNgaphakathi	21
21-22 Epreli 2016	UCweyo lwezoQeqesho kwi-IDMS	UQeqesho lwaNgaphakathi	22
19-20 KuCanzibe 2016	UCweyo lwezoQeqesho kwi-IDMS	UQeqesho lwaNgaphakathi	35
18 KuCanzibe 2016	Ii-Stylesheets nethyibhile yokuqulathwe yi-MS Word 2010	UQeqesho lwaNgaphakathi	10
26-27 KuCanzibe 2016	UCweyo lwezoQeqesho kwi-IDMS	UQeqesho lwaNgaphakathi	43
30-31 KuCanzibe 2016	UKungeniswa ngokuseSikweni kwiNkonzo kaRhulumente	UQeqesho lwaNgaphakathi	1
14 Juni 2016	Iziseko ze-Intanethi nokubrawuza iwebhu	UQeqesho lwaNgaphakathi	10
13-15 Juni 2016	UKuphathwa kweCandelo likaRhulumente, uPhicotho-zincwadi & noLawulo lweLahleko	UQeqesho lwaNgaphandle	25

Umhla	Inkcazelo	Uhlobo loqeqesho	Inani labayayo
21 Juni 2016	Ukujongwa nokuqwalaselwa kwakhona kwedatha kwi-MS Excel 2010	UQeqesho lwaNgaphakathi	10
07 Julayi 2016	Iziseko ze-MS Power Point 2010	UQeqesho lwaNgaphakathi	10
15 Julayi 2016	Iziseko ze-Intanethi nokubrawuza iwebhu	UQeqesho lwaNgaphakathi	10
31 Ag- 01 Sept 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	25
29-30 Sept 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	28
14 Okt 2016	UCweyo lwe-PAIA PAJA	UQeqesho lwaNgaphakathi	22
20-21 Okt 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa neeMpahla neeNkonzo	UQeqesho lwaNgaphandle	22
24-26 Okt 2016	INkomfa yoNyaka ye-ACFE 2016	INkomfa	3
01 Nov 2016	Izifundo zasekhompyutheni i-MS Project- Desktop Project Management Skills Level 1	UQeqesho lwaNgaphakathi	16
02 Nov 2016	Izifundo zasekhompyutheni i-MS Project- Desktop Project Management Skills Level 2	UQeqesho lwaNgaphakathi	16
03-04 Nov 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	37
10-11 Nov 2016	Ucweyo olukumgangatho othe kratya lwe-PAIA PAJA	UQeqesho lwaNgaphakathi	24
15 Julayi 2016	Iziseko ze-Intanethi nokubrawuza iwebhu	UQeqesho lwaNgaphakathi	10
31 Ag- 01 Sept 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	25
29-30 Sept 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	28
14 Okt 2016	UCweyo lwe-PAIA PAJA	UQeqesho lwaNgaphakathi	22
20-21 Okt 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	22
24-26 Okt 2016	INkomfa yoNyaka ye-ACFE 2016	INkomfa	3
01 Nov 2016	Izifundo zasekhompyutheni i-MS Project- Desktop Project Management Skills Level 1	UQeqesho lwaNgaphakathi	16
02 Nov 2016	Izifundo zasekhompyutheni i-MS Project- Desktop Project Management Skills Level 2	UQeqesho lwaNgaphakathi	16
03-04 Nov 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	37
10-11 Nov 2016	Izifundo zasekhompyutheni ezithe kratya ze-Advanced PAIA PAJA	UQeqesho lwaNgaphandle	24

Umhla	Inkcazelo	Uhlobo loqeqesho	Inani labayayo
13 Nov 2016	Wazi amaLungelo Akho	UQeqesho lwaNgaphakathi	2
17-18 Nov 2016	UKuziphatha ngeNtsulungeko kwezoKuthengwa kweeMpahla neeNkonzo	UQeqesho lwaNgaphandle	22
21 Nov 2016	Iseshoni yoLawulo lweeNkcukacha neyaNtlukwano	UQeqesho lwaNgaphakathi	27
22 Nov 2016	Iseshoni yoLawulo lweeNkcukacha neyaNtlukwano	UQeqesho lwaNgaphakathi	26
30 Nov 2016	Iseshoni yeeNkcukacha nokuZiphuhlisa wena uBuqu	UQeqesho lwaNgaphakathi	27
24 Feb 2017	Ingxelo eyi-King IV Report	UQeqesho lwaNgaphandle	10
7-8 KweyoKwindla 2017	Ingqungquthela ye-Smart Procurement World Summit 2017	INKomfa	17

12 UPhicotho-zincwadi lwaNgaphakathi neeKomiti zoPhicotho-zincwadi

UPhicotho-zincwadi lwaNgaphakathi lunika abaphathi iinkonzo ezizimeleyo, uqinisekiso lomgangatho olungakhethecala neenkonzo zengcebiso ezenzelwe ukongeza ixabiso nokuphucula ngokuqhubelekayo iinkqubo zokusebenza zeSebe. Luncedisa iSebe ekuphumezeni iinjongo zalo ngokuzisa inkqubo esebenza ngobuchule, ngocwangco ukuhlola nokuphucula ukusebenza ngempumelelo kweenkqubo zoKuphathwa nokuLawulwa kwelaHleko kwaneenkqubo zoLawulo (*Governance, Risk Management and Control processes*).

Kwenziwa le misebenzi ibalulekileyo ilandelayo ngokuphathelele koku:

- Ukuhlola nokwenza iingcebiso ezifanelekileyo zokuphuculwa kweenkqubo zolawulo ekuphumezeni iinjongo zesebe;
- Ukuhlola ukufaneleka nokusebenza ngempumelelo nokufaka igalelo kuphuculo lwenkqubo yolawulo lwelaHleko; kunye
- Ukuncedisa iGosa loKuphendula ngezeMali ekulondolozeni iinkqubo zolawulo ezisebenza ngobuchule nangempumelelo ngokuhlola ezo nkqubo zolawulo ukuqwalasela ukusebenza ngempumelelo nangobuchule, nangokuza neengcebiso zokwandisa okanye ukuphucula.

Le misebenzi yokuqinisekiswa kolawulo ilandelayo yavunywa yaza yaqquywa kwisiCwangciso soPhicotho-zincwadi saNgaphakathi ngowama-2016/17:

- *DPSA Delegation;*
- *Demand Management in GMT;*
- *Contract Management in Public Works;*
- *Transfer Payments in Roads Infrastructure;*
- *Application Portfolio Management (ICT audit);* kunye
- *Ne-Disaster Recovery Plan (ICT Audit).*

Ezi nkqubo zokusebenzisana ngenjongo yokubonisana zaye zavunywa zaza zagquywa kwisiCwangciso soPhicotho-zincwadi saNgaphakathi:

- *DSP;* kunye
- *Ne-Information Management in Immoveable Asset Management.*

IKomiti yoPhicotho-zincwadi isekwe njengebhunga lokongamela, ukunika ukonganyelwa okuzimeleyo kweenkqubo zokuphatha, ezolawulo lwelaHleko nezolawulo kwiSebe, okuquka ukongamela kunye nemisebenzi enxulumene noku:

- *Internal Audit function;*
- *External Audit function AGSA;*
- *Departmental Accounting and reporting;*
- *Departmental Accounting policies;*
- *Review of AGSA management and audit report;*
- *Review of Departmental In year Monitoring;*
- *Departmental Risk Management;*



- *Internal Control;*
- *Pre-determined objectives; kunye*
- *Ne-Ethics and Forensic Investigations.*

Ittheyibhile ingezantsi ichaza iinkcukacha ezifanelekileyo zamalungu ekomiti yophicotho-zincwadi:

Igama	Iziqinisekiso zamabanga emfundo	Ungaphakathi okanye ngaphandle	Ukuba ungaphakathi, isikhundla akuso kwisebe	Umhla aqeshwe ngawo	Umhla ayeke ngawo	Inani leentlanganiso ezihanjweyo
Mnu Francois Barnard	<i>BProc; BCompt(Honours); CTA; Postgrad Diploma in Auditing; MComm (Tax); CA(SA)</i>	Ungaphandle	N/A	01 KweyoMqu ngu 2016 (ikota 2)	N/A	7
Mnu Sedick Steenkamp	<i>Higher Diploma Accounting; CA (SA)</i>	Ungaphandle	NA	01 KweyoMqu ngu 2016 (ikota 2)	16 Novemba 2016	1
Mnu Johannes Kleyn	<i>Finance and Business Systems, Risk Management and Compliance.</i>	Ungaphandle	N/A	01 KweyoMqu ngu 2015 (ikota 1)	N/A	7
Nks J Gunther	<i>BCompt; Masters in Cost Accounting; CRMA; CIA; AGA</i>	Ungaphandle	N/A	01 KweyoMqu ngu 2016 (ikota 1)	N/A	7



13 INgxelo yeKomiti yoPhicotho-zincwadi

Sichulumancile ukunika ingxelo yethu yonyaka-mali ophelelwe ngowama-31 KweyoKwindla 2017.

UMsebenzi weKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokuba iye yayithobela imisebenzi yayo esuka kwiCandelo 38(1)(a)(ii) loMyalelo we-PFMA noweOfisi kaNondyebo yePhondo 3.1. IKomiti yoPhicotho-zincwadi kwakhona inika ingxelo yokuba iyivume ngokusesikweni iMimiselo yeNkqubo yoKwenziwa koMsebenzi efanelekileyo neqingqiweyo, iyilawule imibandela yayo ngokuthobela lo mgaqo yaye iyenze yonke imisebenzi yayo njengoko ibhaliweyo apha.

Ukusebenza ngempumelelo koLawulo lwaNgaphakathi

Ngokuhambelana ne-PFMA kunye neMimiselo yeOfisi kaNondyebo yePhondo, uPhicotho-zincwadi lwaNgaphakathi lunika iKomiti yoPhicotho-zincwadi naBaphathi uqinisekiso lokuba iinkqubo zolawulo zangaphakathi zifanelekile yaye zisebenza ngempumelelo. Oku kuphunyezwa ngesicwangciso sophicotho-zincwadi sangaphakathi esisekelwe ekuqapheleni ilahleko (*risk-based internal audit plan*), uPhicotho-zincwadi lwaNgaphakathi oluhlola ukufaneleka kweenkqubo zolawulo ezinciphisa ilahleko kunye neKomiti yoPhicotho-zincwadi ebeka esweni ukuphunyezwa kwamanyathelo okulungisa izinto.

IKomiti yoPhicotho-zincwadi yavuma ngokusesikweni iindibano zophicotho-zincwadi zangaphakathi ezilandelayo zaza zazaliswa luPhicotho-zincwadi lwaNgaphakathi ebudeni bonyaka ophantsi kwengqwalaselo:

- *DPSA Delegation (Assurance Engagement);*
- *Demand Management in GMT (Assurance Engagement);*
- *Contract Management in Public Works (Assurance Engagement);*
- *Transfer Payments in Roads Infrastructure (Assurance Engagement);*
- *Application Portfolio Management (ICT audit) (Assurance Engagement);*
- *Disaster Recovery Plan (ICT Audit) (Assurance Engagement);*
- *DSP (Consulting Engagement);* kunye
- *Ne-Information Management in Immoveable Asset Management (Consulting Engagement).*

Iinkalo zokuphucula, njengoko ziqatshelweyo luPhicotho-zincwadi lwaNgaphakathi ngethuba bebesenza umsebenzi wabo kwakuvunyelwene ngazo ngabaphathi. IKomiti yoPhicotho-zincwadi ibeka esweni ukuphunyezwa kwamanyathelo ekuvunyelwene ngawo qho ngekota.

IiNngxelo zaBaphathi zalapha eNyakeni nezaqho ngeNyanga/nezaqho ngeKota

IKomiti yoPhicotho-zincwadi yanelisekile kokubhaliweyo nangumgangatho weengxelo zekota zalapha enyakeni zezolawulo nentsebenzo ezakhutshwa ebudeni bonyaka ophantsi kokuqwalaselwa kwakhona liGosa loKuphendula ngezeMali leSebe ngokwemimiselo eyi-NT *Regulations and the Division of Revenue Act*.

Ukuhlolwa kweNngxelo zeMali

IKomiti yoPhicotho-zincwadi iye:



- yaqwalaselwa kwakhona yaza yaxoxa ngeNgxelo zeMali zoNyaka eziPhicothiweyo (*Audited Annual Financial Statements*) emazifakwe kwiNgxelo yoNyaka kunye ne-AGSA kwakunye neGosa loKuphendula ngezeMali;
- yaqwalasela kwakhona iNgxelo yaBaphathi ye-AGSA nempendulo yabaphathi kuyo;
- yaqwalasela kwakhona iinguqu kwimigaqo-nkqubo yokusetyenziswa kwemali neenkqubo ezinxulumene noko njengoko zichaziweyo kwiiNgxelo zeMali zoNyaka; iye
- yaqwalasela kwakhona ukutshintshwa pha napha okuqaphelekayo okususela kuphicotho-zincwadi lweSebe.

Ukuthotyelwa kwemigaqo-nkqubo

IKomiti yoPhicotho-zincwadi iye yaqwalasela iinkqubo zeSebe malunga nokuthotyelwa komthetho kunye nemimiselo elawulayo.

IiNkcukacha ngezoKwenziwa koMsebenzi

IKomiti yoPhicotho-zincwadi iye yaqwalasela kwakhona iinkcukacha ezimalunga neenjongo esele zimiselwe njengoko kuchaziweyo kwiNgxelo yoNyaka.

INgxelo yoMphicothi-zincwadi Jikelele eMzantsi Afrika

IKomiti yoPhicotho-zincwadi iye:

- yaqaphela kwakhona iNgxelo yaBaphathi ye-AGSA kunye neempendulo zaBaphathi koko;
- yathi qho ngekota yaqwalasela kwakhona isicwangciso sokwenziwa komsebenzi omalunga nemiba yophicotho-zincwadi ephakanyiswe kunyaka ongaphambili; iye
- yadibana ne-AGSA ukuqinisekisa ukuba akukho miba ingasonjululwanga eyaye yasusela kuphicotho-zincwadi lungummiselo.

Amanyathelo okulungisa iziphumo ezingconjoliweyo ezaphakanyiswa yi-AGSA zibekwa esweni yiKomiti yoPhicotho-zincewa qho ngekota.

IKomiti yoPhicotho-zincwadi iyavumela kwaye iyalwamkela uluvo lwe-AGSA ngokumalunga neeNgxelo zeMali zoNyaka yaye yenza isiphakamiso sokuba ezi Ngxelo zeMali zoNyaka eziPhicothiweyo mazamkelwe zifundwe kunye nengxelo yabo.

IKomiti yoPhicotho-zincwadi iyalincoma iSebe ngokugcina imbono yophicotho-zincwadi engenamakhwiniba nengenaziphumo zixhomis'amehlo (*unqualified audit opinion with no material findings*).



Mnu Francois Barnard

USihlalo woPhicotho-zincwadi

ISebe lezoThutho neMisebenzi kaRhulumente

Umhla: 08 kweyeThupha 2017



Icandelo D: EzoLawulo lwaBasebenzi

1 Intshayelelo

Igalelo lethu elifana lodwa kumsebenzi we-WCG libhekiswa ubukhulu becala kwiinzame ezithe gqolo, nezivame ukuba nokungenakumbi, iinzame zabantu abakwiSebe lezoThutho neMisebenzi kaRhulumente. Ukwakha umgaqo omtsha wokwenziwa kweenkonzo kwanokukhokelwa ngempumelelo kweenzame ezihlangeneyo zeqela lethu asinto yenzeka ngaphandle kwemingeni yayo. Imeko yezolawulo lwabantu yale mihla itshintshe kakhulu kule minyaka isandula ukugqitha yaye ifuna ukusetyenzwa ngendlela entsonkothileyo (*complex navigation*) phakathi kwezinto ezingafaniyo ezikhuphisanayo (*competing variables*).

Ngaphandle kwenyaniso yokuba ezi zinto zingafaniyo zixhomekekile enye kwenye yaye zinxulumene, zilawulwa kananjalo yimigaqo yobunono kwezemali, nefumaniseka inzima xa kuphononongwa amalinge okugcinwa kwabasebenzi kwingqesho nokunciphisa abasebenzi kwingqesho. Ezi zinto ziquka ukulungelelanisa izigunyaziso zokwenziwa kweenkonzo, ezingolawulo lwamakhondo omsebenzi, ukucwangcisa ukutshintshwa kwabasebenzi kungeniswe abanye, ubulungisa kwezingqesho nokudala umoya omhle apho abaqeshwa banako ukuphumelela. Ukongeza oku, iSebe kufuneka lisebenze ngcathu ngezemali, okufuna ukuba abaphathi baqwalasele impembelelo "ekwenzeni okuninzi ngokungephi".

Ngaphandle koku, ukusebenza ngokungatshintsha-tshintshiyo kwabantu bethu, phakathi kweemeko ezasoloko ziyimingeni, kuye kwakhokelela kwimpumelelo eqaphelekayo nasekuphuculweni kokwenziwa kweenkonzo ngethuba lonyaka ophantsi kokuqwalaselwa kwakhona.

Ukuze kuphunyezwe iinzame zokwenziwa kweenkonzo ngokuqhubekayo kwiNkonzo kaRhulumente, i-DPSA yamisela isicwangciso ngowama-2011 ukunciphisa umyinge wenani lezithuba zomsebenzi kumaSebe ukuya kutsho kumgangatho kazwelonke onganeno ko-10%. Ukuthotyelwa kwesi sicwangciso kubekwa esweni yi-*Forum for the South African Directors General (FOSAD)* ne-*Department of Planning Monitoring for South African Directors General (DPME)* kwakunye ne-*Monitoring Performance Assessment Tool (MPAT)*.

ISebe liphumeze umyinge wokuzaliswa kwezithuba uwonke we-1,3 pesenti ngokumalunga nonyaka ophantsi kokuqwalaselwa kwakhona. Oku kuthetha ukuphucuka kwe-3,8 pesenti yomyinge wokuzaliswa kwezithuba okwaye kwaphunyezwa ngo-2015/16. Nangona umyinge wokuzaliswa kwezithuba kudidi lwemisebenzi engundoqo ngo-2016/17 kwakhona wawunganeno kwe-10 leepesenti (7,5 yeepesenti), umyinge ophakamileyo wokuzaliswa kwezithuba eziphezulu ubonisa imingeni eqhubekayo efunyanwa liSebe ekugayeni nasekugcineni izakhono ezinqongopheleyo nezingundoqo kwiCandelo lezoLwakhiwo (*Built Environment*).

Ukwenzela ukuba kube nokucwangciswa ngendlela eyakhayo ngokubhekiselele ekufunyanweni kangangoko nasekugcinweni kwabasebenzi abazinikeleyo kumsebenzi wabo, iSebe ngoku lisingathe inkqubo yokwenza isicwangciso esihlangeneyo soKugaya iTalente (*Integrated Strategic Talent Plan*). Esi sicwangciso sinenjongo yokusombulula izinto eziyintsonkotha zeCandelo lezoLwakhiwo (*Built Environment*), imfuno ekhulayo yokwenziwa



kweenkonzo, kwaneemeko ezincomekayo nezingancomekiyo ezinesiphumo
ekulondolozweni kwetalente yeSebe.



2 Ubume bezoLawulo lwaBasebenzi kwiSebe

Isakhelo sokucwangcisa ukuqesha abasebenzi kwanezicwangciso ezibalulekileyo zokutsala nokugcina abasebenzi abanezakhono nabanamandla okwenza

Okubekwa phambili kwisiCwangciso soKugqesha aBasebenzi seSebe	Iziphumo	INkqubo yoKunciphisa iLahleko noKufikelela kwisiPhumo
1 UKukhetha noKugaya aBasebenzi (kuqukwa noBulungisa kwezeNgqesho)	Kuqeshwa abantu abanobuchule ngokwamanani afanelekileyo kwindawo efanelekileyo nabaziphatha kakuhle.	Ngokusingatha iimfuno ezibekwa phambili ngabantu ngokufumana kwanokukhetha abasebenzi abanetalente.
	Abasebenzi abamelwe ngokulinganayo.	Ngokwandisa ukufikelela kumathuba engqesho nokuqwalasela imiba yezesini emsebenzini.
2 UkuLondolozwa, ukuCwangcisa uKutshintsha kuNgeniswe aBatsha kwiZithuba kunye nokuLondolozwa kwaMakhondo ezoMsebenzi	Kuqeshwa abantu abanobuchule ngokwamanani afanelekileyo kwindawo efanelekileyo abaziphatha kakuhle.	Ngezicwangciso ezingqinelanise ngobuchule zokusingatha ukugcinwa kwabaqeshwa emsebenzini. Isakhelo sokutshintshwa kwabasebenzi kungene abanye kwizikhundla oko kusenziwa ngokuthatha inyathelo elisebenza ngempumelelo lokugqithiselwa kwezakhono nokuxhobisa ngezakhono kwanokunika uqeqesho kubantu belungiselelwa izithuba eziphezulu.
3 UBume beQumrhu	Kukwenza indawo ekhuthaza intsebenzo.	Ngokuphunyezwa kwemigaqo-nkqubo engqinelanayo nenobulungisa yamasebe ngamasebe kunye neenkqubo ezinjalo.
4 UQeqesho noPhuhliso	Kuqeshwa abantu abanobuchule ngokwamanani afanelekileyo kwindawo efanelekileyo baziphatha kakuhle.	Kukuphuhlisa nokuhlola izakhono ezithathwa njengeziphambili ngokokubaluleka.
5 IMpilo qete neNtlalo-ntle yaBasebenzi	Kufumaneka iinkokeli ezingumzekelo abaziphatha ngendlela enxulunyaniswa neemfundiso zequmrhu.	Iimfundiso zokusebenza kanye ngqo nabenzelwa iinkonzo kunye namaphulo okulawula nokubeka esweni utshintsho olusekelezwe kwindlela yokuziphatha kwabasebenzi.
	Kukuqesha abantu abazinikeleyo kakhulu.	Kukubonelela ngeenkonzo zempilo qete nentlalo-ntle ekuxhaseni umoya wentlalo-ntle.

Isakhelo soLawulo lweNtsebenzo yaBaqeshwa

Esinye seziseko seziseko ze-Staff Performance Management System yimfuno esisiseko yokuba bonke abasebenzi kunyanzelekile ukuba benze oko kulindelekileyo kubo. Oku kulindelekileyo kunye nemigangatho yentsebenzo efunekayo yenziwa ibe yinto eqaphelekayo ngokusebenzisa iinkcazelo zomsebenzi, iimvumelwano ngentsebenzo, izicwangciso zokwenziwa komsebenzi kunye/okanye nge-SLAs. Imivuzo (rewards) nezibonelelo zenkuthazo (incentives) zithi ngoko ke zininike ngomsebenzi othi ngokomgangatho nangokobungakanani udlule kumsebenzi abaqeshwa abavuzwayo ngawo imihla ngemihla.



Abasebenzi abatyunjelwe iibhonasi zentsebenzo bahlolwa ziiphaneli zokumodareyitha, eziye zithi emva koko ziphonononge ubungqina bentsebenzo ekumgangatho ophezulu. Abasebenzi abasebenza ngokungekho semgangathweni, kweli icala, kufuneka bazalise amanyathelo amiselweyo kwisiCwangciso soKuphuculwa kweNtsebenzo (*Performance Improvement Plan*). Ezi nkqubo zibekwa esweni ngokusondeleyo ukuqinisekisa ukuthotyelwa ngokupheleleyo kwemigangatho yentsebenzo eyamkelekileyo.

Esi sakhelo kwakhona sinenjongo yokukhuthaza umoya omhle wasemsebenzini okhuthaza iingxoxo ezisesikweni nezingekho sesikweni malunga nomgangatho wentsebenzo, ukukhokela ekwenzeni umsebenzi nasekuziphuculeni ngokobuqu.

Le nkqubo imisela isakhelo apho umqeshi nomqeshwa banokufezekisa ngokulinganayo abajolise kuko kunye neenjongo zabo ukuqinisekisa ukuphunyezwa kwe-PSG 5, oko kuthi, '*Embed good governance and integrated service delivery through partnership and spatial alignment.*' (Ukubethelela ulawulo olusulungekileyo nokwenziwa kweenkonzo okuhlangeneyo ngobuhlakani (*partnership*) kombono wokuphunyezwa komgaqo-nkqubo (*spatial alignment*)).

Impilo qete yaBasebenzi

Ukwakha umoya wempilo qete kwiSebe kubaluleke gqitha ekuqinisekiseni ukuba abaqeshwa bafumana amanqanaba aphezulu entsebenzo lo gama beziva bekhathalelwe kwaye befumana inkxaso kwimeko yomsebenzi. IProgram yeMpilo qete neNtlalo-ntle yaBasebenzi ebandakanya onke amasebe eWCG ilandela iinkonzo ezisisiseko nezixhasayo. IProgram ye-EHW ibekwa esweni kwiSebe ngokusetyenziswa kweengxelo zaqho ngenyanga ngezinto ezisetyenziswayo zeenkono ezisisiseko zenkonzo yeengcebiso yasefonini (24/7/365), inkonzo yasekhompyutheni eyi-e-Care kunye nokunika ingxelo) kunye neenkono ezixhasayo (ingcebiso eyenziwa ubuso ngobuso, iingozi nezehlo ezixhomis' amehlo, uqeqesho nongenelelo ngoncedo olutsolisiweyo, ukuqeqeshwa kwabaphathi, inkxaso ngokukhuthaleleyo).

Ingxelo yaqho ngekota ilungiswa liCandelo elingoKuziphatha kwaBasebenzi kwiZiko leeNkonzo zeQumrhu elinika ucazululo lobume bezinto bokusetyenziswa, ukuqatshelwa kwelahleko kunye nesiphumo sokuba nesiveliso. Ngaphezulu, ukunika ingxelo okuqhubelekayo kwi-DPSA yimfuneko kwaye oko kunika ingxelo kugxininisa kwiinkalo ezine, ezizezi, iHIV/AIDS nokuba neSiveliso, uLawulo lweMpilo qete kunye ne-SHEQ (*Safety Health Environment and Quality*).

3 Inkcukacha-manani zokonganyelwa koLawulo lwaBasebenzi

3.1 Inkcitho enxulumene nabasebenzi

Ezi theyibhile zingezantsi zishwankathela inkcitho ephicothiweyo yokugqibela ngokweprogram (Itheyibhile 3.1.1) nangokwamacandelo omvuzo (Itheyibhile 3.1.2).



Amanani akwItheyibhile 3.1.1 athathwa kwi-Basic Accounting System aze amanani akwItheyibhile 3.1.2 athathwe kwinkqubo yePERSAL (Personnel Salary). Ezi nkqubo zombini azenzeki ngaxeshanye xa kusenziwa iintlawulo zemivuzo ngokunxulumene nokuqeshwa kwabasebenzi nokuyeka emsebenzini kunye/okanye iintlawulo ngokweyoKwindla ni ukuya nokusuka kwamanye amasebe. Oku kuthetha ukuba kusengakho umahluko kwinkcitho xa iyonke ebonisiweyo kwezi nkqubo.

Okubalulekileyo kule theyibhile ingezantsi yinkcazo yeeProgram ezikwiSebe. Iiprogram ziya kubizwa ngenani lazo ukususela ngoku ukuya phambili.

Inkqubo	Ukutyunjwa kweNkqubo
1	EzoLawulo
2	Iziseko zoPhuhliso zeMisebenzi kaRhulumente
3	Iziseko zoPhuhliso zezoThutho
4	UKusebenza kweZothutho
5	UMmiselo wezoThutho
6	IiProgram eziSekelwe kuBahlali

Itheyibhile 3.1.1: Inkcitho ngezabasebenzi ngokwenkqubo, 2016/17

Inkqubo	Inkcitho iyonke (R'000)	Inkcitho ngezabasebenzi (R'000)	Inkcitho kuqeqesho (R'000)	Iimpahla neenkonzelo (R'000)	Inkcitho ngezabasebenzi njenge-% yenkcitho iyonke	Inkcitho engumndilili ngezabasebenzi ngomqeshwa ngamnye (R'000)	Inani labaqeshwa
1	160 500	110 196	13 744	38 333	68.7	369	299
2	1 696 286	155 813	0	636 215	9.2	393	397
3	3 243 655	169 069	224	529 357	5.2	227	745
4	1 188 287	14 536	0	138 072	1.2	363	40
5	681 973	254 421	66	401 757	37.3	303	840
6	55 862	31 094	8 924	23 855	55.7	239	130
Bebonke	7 026 563	735 129	22 958	1 767 589	10.5	300	2 451

Qaphela: Inani labaqeshwa libhekisa kubo bonke ngabanye abahlawulwa imivuzo ngethuba lokunika ingxelo, kuqukwa nabasaqhelaniswa nomsebenzi (interns), kodwa engaqukwanga uMphathiswa wePhondo. Inani labaqeshwa linyuka ngokwakhelanayo kwaye asikokushwankathela njengakumhla ochaziweyo.

Itheyibhile 3.1.2: Inkcitho kwezabasbenzi ngokwecandelo lomvuzo, 2016/17

Amacandelo omvuzo	Inkcitho ngezabasebenzi (R'000)	I-% yenkcitho ngezabasebenzi iyonke	Umndilili wenkcitho ngezabasebenzi ngomqeshwa ngamnye (R'000)	Inani labaqeshwa
Abanezakhono ezisezantsi (amaNqanaba 1-2)	45 289	6.1	106	429
Abanezakhono (amaNqanaba 3-5)	110 916	15.0	186	595



Amacandelo omvuzo	Inkcitho ngezabasebenzi (R'000)	I-% yencitho ngezabasebenzi iyonke	Umdlili wenkcitho ngezabasebenzi ngomqeshwa ngamnye (R'000)	Inani labaqeshwa
Isiveliso sabanezakhono eziphezulu (amaNqanaba 6-8)	306 702	41.5	309	993
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	219 233	29.6	577	380
Abaphathi abakhulu (amaNqanaba 13-16)	57 357	7.8	1 062	54
Bebonke	739 497	100.0	302	2 451

Qaphela: Inani labaqeshwa libhekisa kubo bonke ngabanye abahlawulwa imivuzo ngethuba lokunika ingxelo, kuqokwa nabo basaqhelaniswa nomsebenzi (interns), kodwa kungaqokwa Mphathiswa wePhondo.



Ittheyibhile 3.1.3: Imivuzo, i-ovathayim, isibonelelo sendlu noncedo lwezonyango, ngokweprogram, 2016/17

Inkqubo	Imivuzo		I-ovathayim		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	I-ovathayim njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	Isibonelelo sendlu njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	Uncedo lonyango njenge-% yenkitho ngezabasebenzi
1	78 886	10.7	753	0.1	2 949	0.4	4 264	0.6
2	109 645	14.8	29	0.003	3 365	0.5	5 921	0.8
3	113 673	15.4	361	0.05	8 027	1.1	12 134	1.6
4	10 236	1.4	81	0.01	265	0.04	399	0.1
5	174 411	23.6	2 146	0.3	8 874	1.2	16 414	2.2
6	18 649	2.5	-	-	908	0.1	1 317	0.2
Bebonke	505 500	68.4	3 370	0.5	24 388	3.3	40 449	5.5

Qaphela: Le theyibhile ingentla ayichazi ngenye inkcitho enjengeMihlala-phantsi, iBhonasi yeNtsebenzo kunye nezinye izibonelelo, ezenza inkcitho ngezabasebenzi iyonke.

Ittheyibhile 3.1.4: Imivuzo, i-ovathayim, isibonelelo sendlu noncedo lwezonyango ngokwecandelo lomvuzo, 2016/17

Amacandelo emivuzo	Imivuzo		I-ovathayim		Isibonelelo sendlu		Uncedo lonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	I-ovathayim njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	Isibonelelo sendlu njenge-% yenkitho ngezabasebenzi	Isixa (R'000)	Uncedo lwezonyango njenge-% yenkitho ngezabasebenzi
Abanezakhono ezisezantsi (amaNqanaba 1-2)	28 623	3.9	84	0.01	3 685	0.5	5 201	0.7
Abanezakhono (amaNqanaba 3-5)	74 844	10.1	597	0.1	6 535	0.9	9 610	1.3
Isiveliso sabanezakhono eziphezulu (amaNqanaba 6-8)	213 187	28.8	2 411	0.3	11 487	1.6	20 046	2.7
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	151 827	20.5	278	0.04	2 294	0.3	5 069	0.7
Abaphathi abakhulu (amaNqanaba 13-16)	37 019	5.0	-	-	387	0.1	523	0.1
Bebonke	505 500	68.4	3 370	0.5	24 388	3.3	40 449	5.5



3.2 Inggesho nezithuba zemisebenzi

Ezi theyibhile zilandelayo zishwankathela inani lezithuba ezikhoyo kwiziko, inani labaqeshwa (kungafakwanga abaqhelaniswa nomsebenzi kunye noMphathiswa), nepesenti yezithuba ezingenabantu ngoku ukususela ekupheleni kwalo nyaka-mali. Ezi nkcukacha zinikiwe ngokweenkqubo ezintathu ezisisiseko ezingafaniyo, oko kukuthi: iProgram (Itheyibhile 3.2.1), iCandelo loMvuzo (Itheyibhile 3.2.2) neMisebenzi eBaluleke kakhulu (Itheyibhile 3.2.3). Zonke iinkcukacha ezikweli candela zinikiwe njengesishwankathelo ukususela ekupheleni konyaka-mali ophantsi kokuqwalaselwa kwakhona.

Itheyibhile 3.2.1: Inggesho nezithuba ngokweprogram, ukususela ngowama-31 March 2017

Inkqubo	Inani lezithuba ezixhaswa ngemali	Inani lezithuba ezazaliswayo	Umyinge wezithuba ezipapashwayo ngokwe-%
1	260	259	0.4
2	358	345	3.6
3	698	692	0.9
4	33	33	0.0
5	782	773	1.2
6	62	62	0.0
Bebonke	2 193	2 164	1.3

Itheyibhile 3.2.2: Inggesho nezithuba nokwecandelo lomvuzo, ukususela kowama-31 KweyoKwindla 2017

Icandelo lomvuzo	Inani lezithuba ezixhaswa ngemali	Inani lezithuba ezizalisiweyo	Umyinge wezithuba ezipapashwayo ngokwe-%
Abanezakhono ezisezantsi (amaNqanaba 1-2)	438	438	0.0
AmaNqanaba (amaNqanaba 3-5)	395	393	0.5
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	974	972	0.2
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	331	310	6.3
Abaphathi abakhulu (amaNqanaba 13-16)	55	51	7.3
Bebonke	2193	2164	1.3



Itheyibhile 3.2.3: Inggesho nezithuba ngokwemisebenzi ebaluleke gqitha, ukususela kowama-31 KweyoKwindla 2017

Imisebenzi ebaluleke gqitha	Inani lezithuba ezixhaswa ngemali	Inani ezizalisiweyo lezithuba	Umyinge wezithuba ezipapashwayo ngokwe-%
UMyili weZakhiwo (Architect)	32	28	12.5
IGcisa loKuyilwa kweZakhiwo (Architectural Technician)	9	8	11.1
INjineli (Engineer)	63	57	9.5
IGcisa lezoBunjneli (Engineering Technician)	44	42	4.5
IGcisa le-GIS	4	4	0.0
UMthelekeleli ngezoLwakhiwo (Quantity Surveyor)	21	21	0.0
Bebonke	173	160	7.5

Qaphela: ISebe linesiCwangciso saBasebenzi esitsha (01 Epreli 2015 – 31 KweyoKwindla 2020) olukhokelele ekuhlaziyweni kwemisebenzi ebaluleke gqitha. Imisebenzi ebaluleke gqitha – ibhekisa kwimisebenzi ekukwenziwa kwenkonzo okubaluleke gqitha. Ukuba le misebenzi ayikho kwisebe, umsebenzi/iinkonzo ziya kuwa.

3.3 Ukuhlolwa komsebenzi

Ukuhlolwa komsebenzi kwaye kwaqaliswa njengendlela yokuqinisekisa ukuba umsebenzi wexabiso elilinganayo uhlawulelwa umvuzo ngokulinganayo. Ngokwakwisakhelo esigqitywa kuzwelonke, abasemagunyeni bezolawulo kulindeleke ukuba bahlole isithuba ngasinye esitsha kwiziko okanye kwiziko elo umsebenzi akulo okanye kuqwalaselwe kwakhona nasiphi na isithuba apho isigunyaziso sesithuba sitshintshe ngeyona ndlela iqaphelekayo. Le nkqubo yokuhlolwa komsebenzi imisela ukuhlolwa kunye nenqanaba lomvuzo wesithuba. Kufuneka kuqondakale ukuba ukuhlolwa koMsebenzi noLawulo lweNtsebenzo yaBasebenzi ekubeni ukuhlolwa koMsebenzi (Job Evaluation) kubhekisa kwixabiso/ekulinganisweni kwemisebenzi enxulunyiswa nesithuba kuze kona ukuLawula iNtsebenzo yaBasebenzi (Staff Performance Management) kubhekise ekuqwalaselweni kwakhona kwentsebenzo yomntu ngamnye.

Itheyibhile 3.3.1 ishwankathela inani lezithuba ezaye zahlolwa ebudeni bonyaka ophantsi kokuqwalaselwa. Le theyibhile kwakhona inika iinkcukacha-manani zenani lezithuba ezaye zanyuselwa okanye zathotyelwa.



Ittheyibhile 3.3.1: Uvavanyo lomsebenzi, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Icandelo lomvuzo	Inani lilonke lezithuba ezixhaswa ngemali ukususela nge-31 KweyoKwindla 2017	Inani lezithuba ezihloliweyo	I-% yezithuba ezihloliweyo	Izithuba ezinyuselweyo		Izithuba ezihliselweyo	
				Inani	Izithuba ezinyuselweyo njenge-% yezithuba zizonke	Inani	Izithuba ezithotyelweyo njenge-% yezithuba zizonke
Abanezakhono ezisezantsi (amaNqanaba 1-2)	438	0	0.0	0	0.0	0	0.0
Abanezakhono (amaNqanaba 3-5)	395	0	0.0	0	0.0	0	0.0
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	974	3	0.1	0	0.0	0	0.0
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	331	0	0.0	0	0.0	0	0.0
INkonzo yaBaphathi aBakhulu iCandelo A (amaNqanaba 13)	37	9	0.4	0	0.0	0	0.0
INkonzo yaBaphathi aBakhulu iCandelo B (iNqanaba 14)	13	5	0.2	0	0.0	0	0.0
INkonzo yaBaphathi aBakhulu iCandelo C (iNqanaba 15)	4	1	0.0	0	0.0	0	0.0



Icandelo lomvuzo	Inani lilonke lezithuba ezixhaswa ngemali ukususela nge-31 KweyoKwindla 2017	Inani lezithuba ezihloliweyo	I-% yezithuba ezihloliweyo	Izithuba ezinyuselweyo		Izithuba ezihliselweyo	
				Inani	Izithuba ezinyuselweyo njenge-% yezithuba zizonke	Inani	Izithuba ezithotyelweyo njenge-% yezithuba zizonke
INkonzo yaBaphathi aBakhulu iNqanaba B no-D (iNqanaba 16)	1	0	0.0	0	0.0	0	0.0
Bebonke	2193	18	0.8	0	0.0	0	0.0

Itheyibhile 3.3.2: Iprofayili yabaqeshwa abamivuzo yabo yanyuselwayo ngenxa yokuba izikhundla zabo zaye zonyuselwa, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Abaxhamlayo	AbaNtsundu	AmaNdiya	AbeBala	AbaMhlophe	Bebonke
Ibhinqa	0	0	0	0	0
Amadoda	0	0	0	0	0
Bebonke	0	0	0	0	0
Abaqeshwa abanokhubazeko					0

Qaphela: Itheyibhile 3.3.2 lucazululo lwezithuba eziye zanyuselwa kwiItheyibhile 3.3.1.

Itheyibhile 3.3.3 ishwanakathelo inani lezehlo apho amanqanaba omvuzo aye agqithisa kwibakala elithile. Izizathu zokutenxa zichaziwe kwimeko nganye.

Itheyibhile 3.3.3: Abaqeshwa abaye banikwa imivuzo ephezulu kunaleyo yabo yamiselwa luhlolo lomsebenzi ngokomsebenzi omkhulu ngamnye, ngowoku-01 kuTshazimpuzi 2016 ukuya kowama-31 kweyoKwindlaKweyoKwindla 2017

Umsebenzi omkhulu	Inani labaqeshwa	Inqanaba lokuhlolwa komsebenzi	Ukuhlawulwa komvuzo kwinqanaba lomvuzo ophezulu	Ukuhlawulwa komvuzo ngenotshi yenqanaba lomvuzo elinye	Isizathu sokutenxa
Umlawuli: wezoLawulo loKuthengwayo neeMvumelwano (Director: Acquisition and Contract Management)	1	13	0	Ukunyuka komvuzo ngeenotshi ezi-6	Ngumtsalane
Umlawuli: weCandelo loKuyilwa kweeNdlela (Director: Road Design)	1	13	0	Ukunyuka komvuzo ngeenotshi eziyi-11	Ngumtsalane
Bebonke				2	
Ipesenti yabaqeshwayo bebonke				0.1	



Itheyibhile 3.3.4: Iprofayili yabaqeshwa abaye banikwa imivuzo engaphezulu kakhulu kunaleyo imiselwe luhlolo lomsebenzi, 01 kuTshazimpuzi 2016 ukuya kowama-31 kweyoKwindla 2017

Abaxhamlayo	AbaNtsundu	AmaNdiya	AbeBala	AbaMhlophe	Bebonke
Amabhinqa	0	0	0	1	1
Amadoda	0	0	0	1	1
Bebonke	0	0	0	2	2
ABaqeshwa abanoKhubazeko					0

Qaphela: Itheyibhile 3.3.4 lucazululo lweTheyibhile 3.3.3 ngokohlanga nesini.

3.4 linguqu kwezengqesho

Imiyinge yabaqeshiweyo yalatha okwenzekayo kwiprofayili yengqesho yeSebe ebudeni bonyaka ophantsi kokuqwalaselwa kwakhona. Ezi theyibhile zinika isishwankathelo semiyinge yabaqeshiweyo ngokwamacandelo omvuzo (Itheyibhile 3.4.1) nangokomsebenzi obaluleke gqitha (Itheyibhile 3.4.2). Eli candelo alizifaki iinkcukacha ngabaqhelaniswa nomsebenzi (*intern*).

Itheyibhile 3.4.1: Imiyinge yokuqeshwa yaqho ngonyaka ngokwecandelo lomvuzo, 01 Epreli 2016 ukuya kowama-31 KweyoKwindla 2017

Icandelo lomvuzo	Inani labaqeshwa ukususela ngowama-31 KweyoKwindla 2016	I-% yokuqeshwa kwabasebenzi ngowama-2015/16	Abaqeshwe kwiSebe	Abatshintshelwe kwiSebe	Abayeka ukusebenza kwiSebe	Ukutshintshelwa ngaphandle kwiSebe	I-% yabaqeshiweyo ngowama-2016/17
Abanezakhono ezisezantsi (amaNqana ba 1-2)	451	2.3	17	0	10	0	2.2
Abanezakhono (amaNqana ba 3-5)	421	16.0	36	1	44	5	11.6
Abanesive-liso sezakhono esiphezulu (amaNqana 6-8)	993	7.6	18	4	69	8	7.8
Abanesakhono sokongame-la esiphezulu (amaNqana 9-12)	314	17.8	39	2	44	3	15.0
INkonzo yaBaphathi aBakhulu iCandelo A (iNqana 13)	32	7.1	2	0	2	0	6.3



INkonzo yaBaphathi aBakhulu iCandelo B (iNqanaba 14)	12	22.2	0	0	0	0	0.0
INkonzo yaBaphathi aBakhulu iCandelo C (iNqanaba 15)	4	0.0	0	0	0	0	0.0
INkonzo yaBaphathi aBakhulu iCandelo D (iNqanaba 16)	1	0.0	0	0	0	0	0.0
Bebonke	2228	9.6	112	7	169	16	8.3

Qaphela: Ukutshintshwa kubhekiswa ekusukeni kwisikhundla esifanayo (lateral movement) ukuya kwesinye esifanayo esikwakwiNkonzo kaRhulumente. Umyinge wokuqeshwa kwabasebenzi waziwa ngokubala inani lilonke labaphumileyo njengepesenti yamanani andlalelayo (inani labaqeshwa ukususela kowama-31 KweyoKwindla 2016).

Itheyibhile 3.4.2: Imiyinge yabaqeshiweyo yaqho ngonyaka ngokomsebenzi obaluleke gqitha, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

UMsebenzi oBaluleke gqitha	Inani labaqeshwa ukususela ngowama-31 KweyoKwindla 2016	I-% yomyinge wabaqeshwa ngowama-2015/16	Ukuqeshwa kwiSebe	Ukutshintshelwa kwiSebe	Ukuyeka kwiSebe	Ukutshintshwa kwiSebe	I-% yomyinge wokuqeshwa ngowama-2016/17
UMyili weZakhiwo (Architect)	22	54.2	5	0	0	1	4.5
IGcisa loKuyilwa kweZakhiwo (Architectural Technician)	8	16.7	0	0	0	0	0.0
INjineli (Engineer)	40	13.3	19	1	11	1	30.0
IGcisa lezoBunjinieli (Engineering Technician)	30	11.8	8	0	2	0	6.7
IGcisa le-GIS	1	50.0	2	1	0	0	0.0



UMthelekeleli ngezoLwakhiwo (Quantity Surveyor)	15	6.7	3	0	1	0	6.7
Bebonke	116	20.9	37	2	14	2	13.8
			39			16	

Qaphela: Umyinge wokuqeshwa uqinisekiswa ngokubala inani lilonke labaphumileyo emsebenzini njengepesenti yenani elandlalelayo (Inani labaqeshwa ukususela kowama-31 KweyoKwindla 2016).

Itheyibhile 3.4.3: Abasebenzi abashiya ingqesho yeSebe, 01 kuTshazimpuzi 2016 ukuya kowama- 31 KweyoKwindla 2017

Uhlobo okuphunywa ngalo	Inani	I-% yenani lilonke labaphumileyo	Inani labaye baphuma njenge-% yenani lilonke labaqeshwa ukususela kowama-31 KweyoKwindla 2016
Ngokusweleka	7	3.8	0.3
Ngokuyeka emsebenzini *	82	44.3	3.7
Ngokuphela kwekhontraki	25	13.5	1.1
Ngokugxothwa – ngenxa yeenguqu kwezomsebenzi	0	0.0	0.0
Ngokugxothwa – ngokuziphatha gwenxa	14	7.6	0.6
Ngokugxothwa – ngokufeda emsebenzini	0	0.0	0.0
Ngokugxothwa ngenxa yempilo engentle	10	5.4	0.4
Ngenxa yomhlala-phantsi	30	16.2	1.3
Ngenxa yokuthathwa kwephakheji yokuyeka ngokuzithandela komqeshwa	0	0.0	0.0
Ngenxa yotshintsho kwimithetho	1	0.5	0.0
Ngenxa yokutshintshelwa kumaSebe eNkonzo kaRhulumente	16	8.6	0.7
Bebonke	185	100.0	8.3

Qaphela: Itheyibhile 3.4.3 iqaphela iindlela zokuphuma kwabo basebenzi abaye bashiya ingqesho yeSebe. * Iinkqubo zokuyeka emsebenzini kuxoxwa ngazo ngaphezulu kwiltheyibhile 3.4.4 ne- 3.4.5.

Itheyibhile 3.4.4: Izizathu zokuba abasebenzi bayeke emsebenzini, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Izizathu zokuyeka emsebenzini	Inani	I-% yenani lilonke labayekileyo emsebenzini
Ngenxa yokungqinelanisa umsebenzi/nobomi bakhe	2	2.4
Ngenxa yokufumana umsebenzi ongcono	5	6.1
Ngenxa yomvuzo ongcono	13	15.9
Ngokusuka kwikhontraki ukuya kwisigxina	8	9.8
Ngenxa yeemeko zosapho/zakhe yena ubuqu	8	9.8
Ngenxa yokunqongophala kwethuba lonyuselo-sikhundleni	4	4.9



Izizathu zokuyeka emsebenzini	Inani	I-% yenani lilonke labayekileyo emsebenzini
Ngenxa yemfuno yokutshintsha ikhondo lomsebenzi	7	8.5
Akukho sizathu sinikiweyo	31	37.8
Ngenxa yempilo yakhe ubuqu	3	3.7
Ukuziqalela ishishini lakhe	1	1.2
Bebonke	82	100

* **Qaphela:** "Ngokusuka kwikhontraki ukuya kwisigxina" kubhekisa kubaqeshwa bekhontraki abayekileyo kwiikhontraki zabo ukuze bangene kwisikhundla sesigxina kwiSebe.

Itheyibhile 3.4.5: Abasebenzi abaye bayeka ngokweminyaka yobudala eyahlukeneyo yabo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Iminyaka yobudala	Inani	I-% yenani lilonke labaye bayeka emsebenzini
Iminyaka <19	0	0.0
Iminyaka engama-20 ukuya kowama-24	2	2.4
Iminyaka engama-25 ukuya kowama-29	25	30.5
Iminyaka engama-30 ukuya kowama-34	17	20.7
Iminyaka engama-35 ukuya kowama-39	13	15.9
Iminyaka engama-40 ukuya kowama-44	11	13.4
Iminyaka engama-45 ukuya kowama-49	5	6.1
Iminyaka engama-50 ukuya kowama-54	6	7.3
Iminyaka engama-55 ukuya kowama-59	1	1.2
Iminyaka engama-60 ukuya kowama-64	0	0.0
Iminyaka engama 65 >	2	2.4
Bebonke	82	100.0

Itheyibhile 3.4.6: Iiphakheji zabaqeshwa zokuyeka emsebenzini ngokuzithandela

Inani lilonke labaqeshwa abathathe iiphakheji zokuyeka ngokuzithandela ezanikwa ngowama-2016/17	Abakho

Itheyibhile 3.4.7: Unyuselo-sikhundleni ngokwamacandelo omvuzo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Icandelo lomvuzo	Abaqeshwa ukususela ngowama-31 KweyoKwindla 2016	Unyuselo-sikhundleni ukuya kutsho kwelinye inqanaba lomvuzo	Unyuselo-zikhundleni ngokwe-% yabaqeshwa bebonke	Ukunyukela kwenye inotshi kwakwicandelo lomvuzo elinye	Ukunyuka kwenotshi njenge-% yenani lilonke labaqeshwa kwakwicandelo lomvuzo elinye
Abanezakhono ezisezantsi (amaNqanaba 1-2)	451	0	0.0	143	31.7



Icandelo lomvuzo	Abaqeshwa ukususela ngowama-31 KweyoKwindla 2016	Unyuselo-sikhundleni ukuya kutsho kwelinye inqanaba lomvuzo	Unyuselo-zikhundleni ngokwe-% yabaqeshwa bebonke	Ukunyukela kwenye inotshi kwakwicandelo lomvuzo elinye	Ukunyuka kwenotshi njenge-% yenani lilonke labaqeshwa kwakwicandelo lomvuzo elinye
Abanezakhono (Amanqanaba 3-5)	421	6	1.4	343	81.5
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	993	8	0.8	579	58.3
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	314	6	1.9	144	45.9
INkonzo yaBaphathi aBakhulu iCandelo A (amaNqanaba 13)	49	3	6.1	25	51.0
Bebonke	2228	23	1.0	1234	55.4

Qaphela: Abaqeshwa abakufanelanga ukufumana unyuselo lwenotshi kuquka abo baseqeshwe njengabalingwa (on probation), kwakunye nabaqeshwa abangaqhubi kakuhle. Ngaphezulu, abaqeshwa abakwi-OSD abakufumani ukunyuselwa inotshi qho ngonyaka.

Itheyibhile 3.4.8: Unyuselo-sikhundleni kuhlobo lomsebenzi obaluleke gqitha, 01 Epreli 2016 ukuya kowama-31 KweyoKwindla 2017

Umsebenzi obaluleke gqitha	Abaqeshwa ukususela kowama-31 KweyoKwindla 2016	Unyuselo-sikhundleni ukuya kwelinye inqanaba lomvuzo	Unyuselo-sikhundleni njenge-% yenani lilonke labaqeshwa abakwizikhundla ezibaluleke gqitha	Ukunyuselwa kwenye inotshi kwakumsebenzi obaluleke gqitha omnye	Ukunyuka kwenotshi njenge-% yabaqeshwa bebonke kwakumsebenzi obaluleke gqitha
UMyili weZakhiwo (Architect)	22	0	0.0	1	4.5
IGcisa loKuyilwa kweZakhiwo (Architectural Technician)	8	0	0.0	0	0.0
INjineli (Engineer)	40	1	2.5	7	17.5
IGcisa lezoBunjinieli (Engineering Technician)	30	1	3.3	5	16.7
IGcisa le-GIS	1	1	100.0	0	0.0



Umsebenzi obaluleke gqitha	Abaqeshwa ukususela kowama-31 KweyoKwindla 2016	Unyuselo-sikhundleni ukuya kwelinye inqanaba lomvuzo	Unyuselo-sikhundleni njenge-% yenani lilonke labaqeshwa abakwizikhundla ezibaluleke gqitha	Ukunyuselwa kwenye inotshi kwakumsebenzi obaluleke gqitha omnye	Ukunyuka kwenotshi njenge-% yabaqeshwa bebonke kwakumsebenzi obaluleke gqitha
UMthelekeleli ngezoLwakhiwo (Quantity Surveyor)	15	0	0.0	1	6.7
Bebonke	116	3	2.6	14	12.1

Qaphela: Abaqeshwa abakufanelanga ukufumana unyuselo lwenotshi kuquka abo baseqeshwe njengabalingwa (on probation), kwakunye nabaqeshwa abangaqhubi kakuhle. Ngaphezulu, abaqeshwa abakwi-OSD abakufumani ukunyuselwa inotshi qho ngonyaka.



3.5 Ubulungisa kwezengqesho

Itheyibhile 3.5.1: Inani lilonke labaqeshwa (kuqukwa abaqeshwa abanokhubazeko) kulo ngalinye lala manqanaba omsebenzi alandelayo, ukususela ngowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Abangamadoda				Amabhinqa				Abemi bamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Abangamadoda	Amabhinqa	
Abaphathi abaphezulu (<i>amaNqanaba 15-16</i>)	0	2	0	3	0	0	0	1	0	0	6
Abaphathi abakhulu (<i>amaNqanaba 13-14</i>)	3	11	3	13	2	7	0	6	0	0	45
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (<i>amaNqanaba 9-12</i>)	25	120	7	99	24	47	1	24	0	1	348
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (<i>kumaNqanaba 6-8</i>)	113	272	0	74	110	261	4	86	0	0	920
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (<i>amaNqanaba 3-5</i>)	148	204	1	20	53	115	1	11	0	0	553
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (<i>amaNqanaba 1-2</i>)	75	113	0	2	44	56	0	2	0	0	292
Bebonke	364	722	11	211	233	486	6	130	0	1	2164
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	364	722	11	211	233	486	6	130	0	1	2164

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Amanani aboniswa kumanqanaba omsebenzi aquka bonke abaqeshwa abasisigxina, abasebenza ngokungesosigxina kunye nabaqeshwa bekhontraki. Ngaphezulu, ezi nkcukacha zinikwa ngokwenqanaba lomvuzo hayi ngokwenqanaba lesikhundla. Ngokumalunga nenani labaqeshwa abanokhubazeko, jonga Itheyibhile 3.5.2.

Itheyibhile 3.5.2: Inani lilonke labaqeshwa (abanokhubazeko kuphela) kulo ngalinye kula manqanaba omsebenzi alandelayo, ukususela kowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abakhulu (<i>amaNqanaba 15-16</i>)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abakhulu (<i>amaNqanaba 13-14</i>)	0	0	0	0	0	0	0	0	0	0	0
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (<i>amaNqanaba 9-12</i>)	0	2	0	1	0	1	0	0	0	0	4
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (<i>kumaNqanaba 6-8</i>)	0	4	0	2	0	0	0	0	0	0	6
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (<i>amaNqanaba 3-5</i>)	3	2	0	2	0	0	0	0	0	0	7
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (<i>amaNqanaba 1-2</i>)	0	1	0	0	0	1	0	1	0	0	3
Bebonke	3	9	0	5	0	2	0	1	0	0	20
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	3	9	0	5	0	2	0	1	0	0	20

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Amanani abonisiweyo ngokwenqanaba lomsebenzi ngalinye aquka bonke abaqeshwa abasisigxina, abangesosigxina kunye nabekhontraki. Ngaphezulu, ezi nkukacha zinikwe ngokwenqanaba lomvuzo hayi inqanaba lesikhundla.

Itheyibhile 3.5.3: Ukugaya, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (<i>amaNqanaba 15-16</i>)	0	0	0	0	0	0	0	0	0	0	0

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (<i>amaNqanaba 15-16</i>)	0	0	0	2	0	0	0	0	0	0	2
Abaphathi abakhulu (<i>amaNqanaba 13-14</i>)	1	12	0	18	3	1	0	6	0	0	41
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (<i>amaNqanaba 9-12</i>)	4	5	0	3	5	2	1	2	0	0	22
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (<i>kumaNqanaba 6-8</i>)	7	18	0	4	3	4	0	1	0	0	37
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (<i>amaNqanaba 3-5</i>)	5	11	0	0	0	1	0	0	0	0	17
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (<i>amaNqanaba 1-2</i>)	17	46	0	27	11	8	1	9	0	0	119
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	17	46	0	27	11	8	1	9	0	0	119

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Ukugaya kubhekisa ekuqeshweni kwabaqeshwa abatsha kwinani elimiselweyo leSebe. Amanani ewonke aquka ukutshintshwa ukusuka kumasebe karhulumente kunye/okanye kumaziko, ngokweTheyibhile 3.4.1.

Itheyibhile 3.5.4: Unyuselo-sikhundleni, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (<i>amaNqanaba 15-16</i>)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abakhulu (<i>amaNqanaba 13-14</i>)	0	1	0	0	0	0	0	2	0	0	3
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (<i>amaNqanaba 9-12</i>)	0	2	1	1	0	1	0	1	0	0	6

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (kumaNqanaba 6-8)	2	2	0	0	1	3	0	0	0	0	8
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (amaNqanaba 3-5)	1	5	0	0	0	0	0	0	0	0	6
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (amaNqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Bebonke	3	10	1	1	1	4	0	3	0	0	23
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	3	10	1	1	1	4	0	3	0	0	23

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Unyuselo-sikhundleni luthetha inani lilonke labaqeshwa abaqhubele phambili ukuya kwinqanaba lesikhundla esiphezulu kwiSebe, ngokweTheyibhile 3.4.7.

ltheyibhile 3.5.5: Ukuyeka emsebenzini, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Male	Female	
Abaphathi abaphezulu (amaNqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abakhulu (amaNqanaba 13-14)	0	1	0	1	0	0	0	0	0	0	2
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (amaNqanaba 9-12)	5	13	0	18	2	2	0	7	0	0	47
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (kumaNqanaba 6-8)	9	23	1	8	10	17	2	7	0	0	77

Amanqanaba omsebenzi	Amadoda				Amabhinqa				Abemi bamanye amazwe		Bebonke
	A	C	I	W	A	C	I	W	Male	Female	
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (amaNqanaba 3-5)	12	25	0	0	2	9	1	0	0	0	49
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (amaNqanaba 1-2)	3	1	0	0	1	5	0	0	0	0	10
Bebonke	29	63	1	27	15	33	3	14	0	0	185
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	29	63	1	27	15	33	3	14	0	0	185

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Ukuyeka kubhekisa kwabo baqeshwa abaye bashiya ingqesho yeSebe, kuqukwa nokutshintshelwa kwamanye amasebe, ngokweTheyibhile 3.4.1.

Ittheyibhile 3.5.6: Amanyathelo ezoluleko, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amanyathelo ezoluleko	Male				Female				Foreign Nationals		Total
	A	C	I	W	A	C	I	W	Male	Female	
Ukunqunyanyiswa ngele kwentlawulo okuhamba neSilumkiso esiBhaliweyo soKugqibela	0	3	0	1	0	0	0	0	0	0	4
Ukugxothwa	2	6	0	0	1	1	0	1	0	0	11
ISilumkiso esiBhaliweyo soKugqibela	0	1	0	0	0	0	0	0	0	0	1
UkuqhweSHA emsebenzini	0	0	0	2	0	0	1	0	0	0	3
Bebonke	2	10	0	3	1	1	1	1	0	0	19

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Inani lamanyathelo oluleko lilonke libhekisa kwiziphumo ezisesikweni woluleko/amanyathelo kuphela hayi ukubala nje abantu. Ukufumana iinkcukacha ezingaphezulu malunga neziphumo zeengxoxo zoluleko kwakunye neentlobo zokuziphatha kakubi okuxoxiweyo malunga nako kwiindibano zezoluleko, kubhekisa kwiltheyibhile 3.12.2 kunye neTheyibhile 3.12.3.

Ittheyibhile 3.5.7: Uphuhliso lwezakhono, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amanqanaba omsebenzi	Amadoda				Amabingqa				Bebonke
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (<i>amaNqanaba 15-16</i>)	1	1	0	0	0	0	0	0	2
Abaphathi abakhulu (<i>amaNqanaba 13-14</i>)	1	4	1	5	1	1	0	5	18
Abasebenzi abaneziqinisekiso zokuqeqeshelwa umsebenzi neengcali ezinamava kunye nabaphathi bodidi oluphakathi (<i>amaNqanaba 9-12</i>)	20	60	2	39	16	25	0	12	174
Abasebenzi abanobuchule kwezobugcisa nabaneziqinisekiso zemfundo zokuqeqeshelwa umsebenzi, abaphathi abasezantsi, kwiisuphavayiza, kwiiforimani, kunye nakwiintsumpa (<i>kumaNqanaba 6-8</i>)	82	168	1	39	68	145	1	27	531
Abanezakhono ezingephi kunye nelungelo lokuthatha izigqibo besebenzisa ingqiqo yabo (<i>amaNqanaba 3-5</i>)	36	83	2	19	18	41	1	9	209
Abasebenzi abangenazakhono nabakwaziyo ukuthatha izigqibo abaziqingqelweyo (<i>amaNqanaba 1-2</i>)	21	36	0	3	14	19	0	3	96
Bebonke	161	352	6	105	117	231	2	56	1030
Abaqeshwa bethutyana	0	0	0	0	0	0	0	0	0
Inani lilonke jikelele	161	352	6	105	117	231	2	56	1030

A = African; C = Coloured; I = Indian; W = White.

Qaphela: Le theyibhile ingentla ibhekisa kwinqanaba lilonke labaqeshwa kuqokwa nabo basaqhelaniswa nomsebenzi (*interns*) abafumene uqeqesho ngethuba eliphantsi kokuqwalaselwa kwakhona, hayi inani leenkqubo zongenelelo ngoqeqesho ekuzihanjwa ngabantu ngabanye. Ukufumana iinkcukacha ezingaphezulu malunga noqeqesho ncakasana olunikiweyo, khangela kwittheyibhile 3.13.2.

3.6 Ukusayinwa kweemvumelwano zentsebenzo ngamalungu e-SMS

Itheyibhile 3.6.1: Ukusayinwa kweemvumelwano zentsebenzo ngaMalungu e-SMS, ukususela ngowama-31 KuCanzibe 2016

Inqanaba le-SMS	Inani lezikhundla ezikhoyo ze-SMS kwinqanaba ngalinye	Inani lamalungu e-SMS kwinqanaba ngalinye	Inani leemvumelwano zentsebenzo ezisayiniweyo kwinqanaba ngalinye	limvumelwano zentsebenzo ezisayiniweyo njenge-% yamalungu e-SMS kwinqanaba ngalinye
UMlawuli-Jikelele/INTloko yeSebe	1	1	1	100.0
INqanaba loMvuzo 15	4	4	4	100.0
INqanaba loMvuzo 14	13	13	13	100.0
INqanaba loMvuzo 13	35	31	31	100.0
Bebonke	53	49	49	100.0

Qaphela: Le theyibhile ibhekisa kubaqeshwa abaqeshwe njengamalungu eNkonzo yaBaphathi aBakhulu (Senior Management Service) (SMS) kuphela. Abaqeshwa abahlawulwa umvuzo ongaphezulu kwe-SL 12, kodwa abangengomalungu e-SMS abafakwanga. Ngaphezulu, le theyibhile ibonisa iinkcukacha zomvuzo wesikhundla azibonisi inqanaba lomvuzo womqeshwa ngamnye. Ukwabiwa kwezibonelelo ezinxulumene nentsebenzo (ibhonasi eyimali) kumalungu e-SMS kuyachatshazelwa kamva kwingxelo. Jonga kwItheyibhile 3.8.5 ngokumalunga noku.

Itheyibhile 3.6.2: Izizathu zokungenziwa zigqitywe iimvumelwano zentsebenzo nawo onke amalungu e-SMS ngowama-31 KuCanzibe 2016

Izizathu zokungenziwa zigqitywe iimvumelwano nabo bonke abe-SMS

Azizange zifunwe

Itheyibhile 3.6.3: Amanyathelo ezoluleko athathiweyo ngakumalungu e-SMS awayengazanga azenze azigqibe iimvumelwano zeNtsebenzo ngowama-31 KuCanzibe 2016

Amanyathelo ezoluleko athathiweyo ngakumalungu e-SMS awayengazange azenze azigqibe iimvumelwano zentsebenzo

Azizange zifunwe

3.7 Ukuzaliswa kwezithuba ze-SMS

Itheyibhile 3.7.1: Iinkcukacha zezithuba ze-SMS, ukususela ngowama-30 Septemba 2016

Inqanaba le-SMS	Inani lezithuba ezikhoyo ze-SMS kwinqanaba ngalinye	Inani lezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	Inani lezithuba ze-SMS ezingenabantu kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwizithuba ngasinye
INTloko yeSebe	1	1	100.0	0	0.0
INqanaba loMvuzo 15	4	4	100.0	0	0.0

Inxelo yoNyaka yoNyaka-mali wama-2016/17
Ivoti 10: yeSebe lezoThutho neMisebenzi kaRhulumente
URhulumente weNtshona Koloni

INqanaba le-SMS	Inani lezithuba ezikhoyo ze-SMS kwinqanaba ngalinye	Inani lezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	Inani lezithuba ze-SMS ezingenabantu kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwisithuba ngasinye
INqanaba loMvuzo 14	13	13	100.0	0	0.0
INqanaba loMvuzo 13	35	32	91.4	3	8.6
Total	53	50	94.3	3	5.7

Itheyibhile 3.7.2: linkcukacha ngezithuba ze-SMS, ukususela ngowama-31 KweyoKwindla 2017

INqanaba le-SMS	Inani lezithuba ezikhoyo ze-SMS kwinqanaba ngalinye	Inani lezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwinqanaba ngalinye	Inani lezithuba ze-SMS ezingenabantu kwinqanaba ngalinye	I-% yezithuba ze-SMS ezazaliswayo kwisithuba ngasinye
INTloko yeSebe	1	1	100.0	0	0.0
INqanaba loMvuzo 15	4	4	100.0	0	0.0
INqanaba loMvuzo 14	13	13	100.0	0	0.0
INqanaba loMvuzo 13	37	33	89.2	4	10.8
Bebonke	55	51	92.7	4	7.3

Itheyibhile 3.7.3: Ukupapashwa nokuzaliswa kwezithuba ze-SM, ukususela ngowama-31 KweyoKwindla 2017

INqanaba le-SMS	Ukupapasha	Ukuzaliswa kwezithuba	
	Inani lezithuba kwinqanaba ngalinye ezaye zapapashwa kwiinyanga ezi-6 sisakuba isithuba eso siye asabi namntu	Inani lezithuba kwinqanaba ngalinye ezaye zapapashwa kwiinyanga ezi-6 emva kokuba siye asabi namntu	Inani lezithuba kwinqanaba ngalinye ezazingazange zizaliswe kwiinyanga ezi-6 kodwa zaye zazaliswa kwiinyanga ezili-12
INTloko yeSebe	0	0	0
INqanaba loMvuzo 15	0	0	0
INqanaba loMvuzo 14	0	1	0
INqanaba loMvuzo 13	2	4	1
Bebonke	2	5	1

Itheyibhile 3.7.4: Izizathu zokungathoyelwa kokuzaliswa kwezithuba ezikhoyo ezingenabantu ze-SMS – Ezipapashwe zingadlulanga iinyanga ezi-6 zaza zazaliswa zingadlulanga iinyanga ezili-12 emva kokuba ziye azabi nabantu

INqanaba le-SMS	Izizathu zokungathobeli
UMlawuli-Jikelele/INTloko yeSebe	-
INqanaba loMvuzo 15	-
INqanaba loMvuzo 14	-

INqanaba le-SMS	Izizathu zokungathobeli
INqanaba loMvuzo 13	UMLAWULI: WOBHALISO LWEZITHUTHI ZIKAWONKEWONKE ZEPHONDO Kwaye kwafuneka ukuba kwenziwe ukuqinisekiswa kweziphumo zamabhunga kaRhulumente kunye nemingcipheko abantu abebeya kuba nayo ekuqeshweni komntu lowo, njengoko ukuqeshwa oko kwakhona kukhokelwa yi-National Road Transportation Act.

Itheyibhile 3.7.5: Amanyathelo ezoluleko aye athathwa ngenxa yokungathotyelwa kwamaxesha amiselweyo okuzaliswa kwezithuba ze-SMS zingadlulanga iinyanga ezili-12

Amanyathelo ezoluleko aye athathwa ngenxa yokungathotyelwa kwamaxesha amiselweyo asikiweyo wokuzaliswa kwezithuba ze-SMS

Akukho manyathelo abayimfuneko

3.8 Intsebenzo yabaqeshwa

Itheyibhile 3.8.1: Unyuselo lwenotshi ngokwamacandelo omvuzo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Icandelo lomvuzo	Abaqeshwa ukususela kowama-31 KweyoKwindla 2016	Ukunyukela kwenye inotshi kwakwicandelo lomvuzo	Ukunyuka kwenotshi njenge-% yabaqeshwa iyonke kwicandelo lomvuzo
Abanezakhono ezisezantsi (amaNqanaba 1-2)	451	143	31.7
Abanezakhono (amaNqanaba 3-5)	421	343	81.5
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	993	579	58.3
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	314	144	45.9
Abaphathi abakhulu (amaNqanaba 13-16)	49	25	51.0
Bebonke	2228	1234	55.4

Qaphela: Abaqeshwa abangakufanelanga ukunyuselwa inotshi baquka abo basalingwayo (on probation), kwakunye nabaqeshwa abangaqhubi kakuhle. Ngaphezulu, abaqeshwa abakwi-OSD abafumani kunyuselwa notshi qho ngonyaka.

Itheyibhile 3.8.2: Ukunyuswa kwenotshi ngokomsebenzi abaluleke gqitha, 01 kuTshazimpuzi 2016 ukuya kowama-31 March 2017

Imisebenzi ebaluleke gqitha	Abaqeshwa ukususela ngowama-31 KweyoKwindla 2016	Ukunyuka ukuya kwenye inotshi kwakwinotshi yomsebenzi obaluleke gqitha	Ukunyuka kwenotshi njenge-% yabaqeshwa bebonke kwakumsebenzi obaluleke gqitha
UMyili weZakhiwo (Architect)	22	1	4.5
IGcisa loKuyilwa kweZakhiwo (Architectural Technician)	8	0	0.0

Imisebenzi ebaluleke gqitha	Abaqeshwa ukususela ngowama-31 KweyoKwindla 2016	Ukunyuka ukuya kwenye inotshi kwakwinotshi yomsebenzi obaluleke gqitha	Ukunyuka kwenotshi njenge-% yabaqeshwa bebonke kwakumsebenzi obaluleke gqitha
INjineli (Engineer)	40	7	17.5
IGcisa lezoBunjinieli (Engineering Technician)	30	5	16.7
IGcisa le-GIS	1	0	0.0
UMthelekeleli ngezolwakhiwo (Quantity Surveyor)	15	1	6.7
Bebonke	116	14	12.1

Qaphela: Abaqeshwa abangakufanelanga ukunyuselwa inotshi baquka abo basalingwayo (on probation), kwakunye nabaqeshwa abangaqhubi kakuhle. Ngaphezulu, abaqeshwa abakwi-OSD abafumani kunyuselwa notshi qho ngonyaka.

Ukukhuthaza intsebenzo entle, iSebe likhuphe ezi zibonelelo zokukhuthaza intsebenzo kubaqeshwa ngethuba lentsebenzo lama-2015/16, koko bahlawulwa ngonyaka-mali wama-2016/17. Ezi nkukacha zichazwe ngokohlanga, isini, kunye nokhubazeko (Itheyibhile 3.8.3), amacandelo omvuzo (Itheyibhile 3.8.4 neTheyibhile 3.8.5) nemisebenzi ebaluleke gqitha (Itheyibhile 3.8.6).

Itheyibhile 3.8.3: Izibonelelo zokukhuthaza intsebenzo ngokohlanga, isini, nokhubazeko, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Uhlanga nesini	Iprofayili yabaxhamlayo			Iindleko	
	Inani labaxhamlayo	Inani lilonke labaqeshwa kwiqumrhu ukususela koKweyoKwindla a wama-31 kweyoKwindla 2016	I-% yabo bonke kwiqela	Iindleko (R'000)	Iindleko ezingumndilili ngokwalowo uxhamlayo ngamnye (R)
AbaNtsundu	127	611	20.8	739	5 817
Amadoda	74	374	19.8	405	5 479
Amabhinqa	53	237	22.4	333	6 288
AbeBala	397	1238	32.1	3 370	8 488
Amadoda	234	728	32.1	2 007	8 578
Amabhinqa	163	510	32.0	1 362	8 358
amaNdiya	9	20	45.0	148	16 447
Amadoda	6	12	50.0	102	16 966
Amabhinqa	3	8	37.5	46	15 409
AbaMhlophe	138	342	40.4	2 155	15 613
Amadoda	76	206	36.9	1 433	18 853
Amabhinqa	62	136	45.6	722	11 641
Abaqeshwa abanokhubazeko	7	17	41.2	50	7123
Bebonke	678	2228	30.4	6 462	9 529

Itheyibhile 3.8.4: Izibonelelo zokukhuthaza intsebenzo (ibhonasi eyimali), ngokwamacandelo omvuzo yabasebenzi abangaphantsi

**kwenqanaba leNkonzo yaBaphathi aBakhulu, 01 kuTshazimpuzi
2016 ukuya kowama-31 KweyoKwindla 2017**

Amacandelo omvuzo	Iprofayili yabaxhamlayo			lindleko		
	Inani labaxhamlayo	Inani lilonke labaqeshwa kwiqela ukususela kowama-31 KweyoKwindla 2016	I-% iyonke kumacandelo omvuzo	lindleko (R'000)	lindleko ezingumndilili ngomntu oxhamlayo ngamnye (R)	lindleko njenge-% yenani lilonke lenkcitho ngezabasebenzi
Abanezakhono ezisezantsi (amaNqanaba 1-2)	76	451	16.9	217	2 852	0.03
Abanezakhono (amaNqanaba 3-5)	192	421	45.6	949	4 942	0.1
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	258	993	26.0	2 097	8 127	0.3
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	133	314	42.4	2 464	18 530	0.4
Bebonke	659	2179	30.2	5 727	8 690	0.8

Qaphela: lindleko zibalwa njengepesenti yenkcitho iyonke ngezabasebenzi kumanqanaba omvuzo 1-12, echazwe kwitheyibhile 3.1.2.

Itheyibhile 3.8.5: Izibonelelo zokukhuthaza intsebenzo (ngemali eyibhonasi), ngokwamacandelo omvuzo, kwinqanaba leNkonzo yaBaphathi aBakhulu, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Amacandelo omvuzo	Iprofayili yabaxhamlayo			lindleko		
	Inani labaxhamlayo	Inani lilonke labaqeshwa kwiqela ukususela ngowama-31 KweyoKwindla 2016	I-% yenani lilonke kumacandelo omvuzo	lindleko (R'000)	lindleko ezingumndilili koxhamlayo ngamnye (R)	lindleko njenge-% yenkcitho ngezabasebenzi iyonke
INkonzo yaBaphathi aBakhulu iCandelo A (amaNqanaba 13)	7	32	21.9	218	31 164	0.4
INkonzo yaBaphathi aBakhulu iCandelo B (iNqanaba 14)	10	12	83.3	391	39 063	0.7

Amacandelo omvuzo	Iprofayili yabaxhamlayo			lindleko		
	Inani labaxhamlayo	Inani lilonke labaqeshwa kwiqela ukususela ngowama-31 KweyoKwindla 2016	I-% yenani lilonke kumacandelo omvuzo	lindleko (R'000)	lindleko ezingumndilili koxhamlayo ngamnye (R)	lindleko njenge-% yenkcitho ngezabasebenzi iyonke
INkonzo yaBaphathi aBakhulu iCandelo C (iNqanaba 15)	1	4	25.0	40	39 570	0.1
INkonzo yaBaphathi aBakhulu iNqanaba B no-D (iNqanaba 16)	1	1	100.0	86	85 755	0.1
Bebonke	19	49	38.8	735	38 637	1.3

Qaphela: Iindleko ibalwa njengepesenti yenkcitho ngezabasebenzi bebonke kumanqanaba omvuzo 13-16 kwitheyibhile 3.1.2.

Itheeyibhile 3.8.6: Imivuzo yentsebenzo (ibhonasi eyimali) ngokomsebenzi obaluleke gqitha, 01 kuTshazimpuzi 2016 ukuya koKweyoKwindla wama-31 kweyoKwindla 2017wama-31 kweyoKwindla 2017

Umsebenzi obaluleke gqitha	Iprofayili yabaxhamlayo			lindleko		
	Inani labaxhamlayo	Inani lilonke labaqeshwa kwiqela ukususela ngowama-31 KweyoKwindla 2016	I-% yenani lilonke kumacandelo omvuzo wabo	lindleko (R'000)	lindleko ezingumndilili ngomntu oxhamlayo ngamnye (R)	lindleko njenge-% yenkcitho ngezabasebenzi iyonke
UMyili weZakhiwo (Architect)	5	22	22.7	116	23 199	0.02
IGcisa loKuyilwa kweZakhiwo (Architectural Technician)	3	8	37.5	42	14 144	0.01
INjineli (Engineer)	12	40	30.0	448	37 320	0.1
IGcisa lezoBunjinieli (Engineering Technician)	11	30	36.7	191	17 408	0.03
IGcisa le-GIS	1	1	100.0	18	18 492	0.003
UMthelekeleli ngezolwakhiwo (Quantity Surveyor)	4	15	26.7	86	21 571	0.01
Bebonke	36	116	31.0	901	25 070	0.1

Qaphela: Iindleko zibalwe njengepesenti yenkcitho ngezabasebenzi iyonke echazwe kwitheyibhile 3.1.2.

3.9 Abasebenzi abangabemi bamanye amazwe

Ezi theyibhile zingezantsi zishwankathela ingqesho yabemi bamanye amazwe kwiSebe ngokwamacandelo omvuzo nangokwekhondo lomsebenzi elibalulekileyo. Ezi theyibhile kwakhona zishwankathela utshintsho kwinqanaba lilonke labasebenzi abangabemi bamanye amazwe kwicandelo lomvuzo nangokwekhondo lomsebenzi obalulekileyo.

Itheyibhile 3.9.1: Abasebenzi abangabemi bamanye amazwe ngokwamacandelo omvuzo, 01 kuTshazimpuzi 2016 ukuya kowama-31 March 2017

Icandelo lomvuzo	1 Epreli 2016		31 KweyoKwindla 2017		Utshintsho	
	Inani	I-% yenani lilonke	Inani	I-% yenani lilonke	Inani	I-% yotshintsho
Abanezakhono ezisezantsi (amaNqanaba 1-2)	0	0.0	0	0.0	0	0
Abanezakhono (amaNqanaba 3-5)	0	0.0	0	0.0	0	0
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	0	0.0	0	0.0	0	0
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	1	100.0	1	100.0	0	0
Abaphathi abakhulu (amaNqanaba 13-16)	0	0.0	0	0.0	0	0
Bebonke	1	100.0	1	100.0	0	0

Qaphela: Le theyibhile ingentla ayibafaki abangengabo abemi abahleli isigxina kwiRiphabliki yaseMzantsi Afrika.

Itheyibhile 3.9.2: Abasebenzi abangabemi bangaphandle ngokwekhondo lomsebenzi obalulekileyo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Elona khondo lomsebenzi libalulekileyo	1 Epreli 2016		31 KweyoKwindla 2017		Utshintsho	
	Inani	I-% yenani lilonke	Inani	I-% yenani lilonke	Inani	I-% yotshintsho
UMyili weZakhiwo (Architect)	1	100.0	1	100.0	0	0.0
Bebonke	1	100.0	1	100.0	0	0.0

Qaphela: Le theyibhile ingentla ayibafaki abangengabo abemi abahleli isigxina kwiRiphabliki yaseMzantsi Afrika.

3.10 Ukusetyenziswa kwekhefu kwithuba elisusela kowoku-01 KweyoMqungu 2016 ukuya kowama-31 KweyoMnga 2016

Ezi theyibhile zilandelayo zinika inkcazelo yokusetyenziswa kwekhefu lokugula (Itheyibhile 3.10.1) nekhefu lokhubazeko (Itheyibhile 3.10.2). Kwiimeko zombini, iindleko eziqikelelwayo zekhefu zikwachazwa ngokunjalo. Inani lilonke labaqeshwa libhekisa kubo bonke abaqeshwa abahlawulwa umvuzo ngethuba eliphantsi kokuqwalaselwa kwakhona, bengafakwanga abo basaqhelaniswa nomsebenzi (interns).

Itheyibhile 3.10.1: Ikhefu lokugula, 01 KweyoMqungu 2016 ukuya kowama-31 KweyoMnga 2016

Icandelo lomvuzo	Iintsuku zizonke	I-% yeentsuku ezihamba nephepha likagqirha	Inani labaqeshwa abasebenzi- sa ikhefu lokugula	Inani lilonke labaqeshwa (bengafakwanga abasaqhelaniswa nomsebenzi) (<i>interns</i>)	I-% yabaqeshwa bebonke abasebenzi sa ikhefu lokugula	Iintsuku ezingumndilili ngomqeshwa ngamnye	Iindleko eziqikelelwayo (R'000)
Abanezakhono ezisezantsi (amaNqanaba 1-2)	3555	81.3	275	304	90.5	13	1284
Abanezakhono (amaNqanaba 3-5)	5420	79.8	539	595	90.6	10	2808
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	10642	79.7	925	993	93.2	12	8981
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	2362	76.5	290	380	76.3	8	3795
ABaphathi aBakhulu (abanamaNqanaba 13-16)	263	77.6	36	54	66.7	7	686
Bebonke	22242	79.6	2065	2326	88.8	11	17 554

Qaphela: Umjikelo wekhefu lokugula leminyaka emithathu waqala ngoKweyoMqungu 2016 uphele ngoDisemba 2018. Ezi nkukacha kwimeko nganye zichaza amanani ewonke lingafakwanga ikhefu lokugula elalithathwe ngabaqeshwa. Okumalunga nenkcazelo yekhefu lokhubazeko elalithathiwe, jonga Itheyibhile 3.10.2.

Itheyibhile 3.10.2: Ikhefu lokhubazeko, 01 KweyoMqungu 2016 ukuya kowama-31 KweyoMnga 2016

Icandelo lomvuzo	Inani leentsuku lilonke	i- % yeentsuku ezihamba nephepha likagqirha	Inani labaqeshwa abasebenzisa ikhefu lokhubazeko	Inani lilonke labaqeshwa bengafakwanga abaqhelaniswa nomsebenzi (interns)	I-% yenani lilonke labaqeshwa abasebenzisa ikhefu lokhubazeko	Iintsuku ezingumndilili ngomqeshwa ngamnye	Iindleko eziqikelelwayo (R'000)
Abanezakho- no ezisezantsi (amaNqana- ba 1-2)	660	100.0	10	304	3.3	66	237
AmaNqana- ba (amaNqana- ba 3-5)	866	100.0	10	595	1.7	87	404
Abanesiveliso sezakhono esiphezulu (amaNqana- ba 6-8)	1311	100.0	23	993	2.3	57	1146
Abanezakho- no zokongamela eziphezulu (amaNqana- ba 9-12)	288	100.0	6	380	1.6	48	402
Abaphathi abakhulu (amaNqana- ba 13-16)	139	100.0	1	54	1.9	139	305
Bebonke	3264	100.0	50	2326	2.1	65	2 494

Qaphela: Inkqubo yokusetyenziswa kwekhefu njengoko imiselweyo kwi- "Leave Determination", efundwa kunye neemvumelwano zothe-thethwano phakathi komqeshi nomqeshwa ezichaphazelekayo, inika ikhefu lokugula eliqhelekileyo lomjikelo wekhefu lokugula leentsuku ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Ukuba umqeshwa ulisebenzisile laphela ikhefu lokugula lesiqhelo, umqeshi kufuneka aqhube uphando kwimeko nakubume bokhubazeko lomqeshwa. Ezo nkqubo zophando mazenziwe ngokuhambelana nombala 10(1) weShedyuli 8 yoMthetho wezoBudlelane eMsebenzini (Labour Relations Act (LRA)). Ikhefu lokhubazeko asingomlinganiselo ungenasiphelo weentsuku zekhefu lokugula ezongezelelweyo ezifunyanwa ngumqeshwa. Ikhefu lokhubazeko likhefu lokugula elongezelelweyo elifunyanwa ngumqeshwa. Ikhefu lokhubazeko likhefu lokugula elongezelelweyo elikhutshwa ngokwengqiqo yomqeshi, njengoko kuchaziweyo kuMgaqo woKuinisekiswa kweKhefu nomGaqo-nkqubo ongekhefu loKhubazeko kunye noMhlala-phantsi ngenxa yeMpilo eNgentle (Leave Determination and Policy on Incapacity Leave and Ill-Health Retirement) (PILIR).

Itheyibhile 3.10.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Imvumelwano ngomvuzo ekwagqitywa kuyo nemibutho yabasebenzi kwibhunga lothe-thethwano phakathi komqeshi nomqeshwa eliyiPublic Service Coordinating Bargaining Council (PSCBC) ngowa-2000 ifuna ukuba abasingethe ikhefu lonyaka ukuthintela amanqanaba

aphezulu ekhefu eliqokelelanayo (*accrued leave*) ekunyanzeleka ukuba lihlawulelwe imali ngethuba lokupheliswa kwenkonzo.

Itheyibhile 3.10.3: iKhefu loNyaka, 01 KweyoMqungu 2016 ukuya kowama-31 KweyoMnga 2016

Icandelo lomvuzo	Iintsuku zizonke ezithathiweyo	Inani lilonke labaqeshwa abasebenzisa ikhefu lonyaka	Inani leentsuku elingumndilili ezithathiweyo ngumqeshwa ngamnye
Abanezakhono ezisezantsi (amaNqanaba 1-2)	6382	295	22
AmaNqanaba (amaNqanaba 3-5)	13571	589	23
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	23379	984	24
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	8087	364	22
Abaphathi abakhulu (amaNqanaba 13-16)	1245	52	24
Bebonke	52664	2284	23

Itheyibhile 3.10.4: iKhefu elihlawulelwayo (*capped leave*), 01 KweyoMqungu 2016 ukuya kowama-31 KweyoMnga 2016

Icandelo lomvuzo	Ikhefu eliqingqiweyo lilonke elifumanekayo ukususela kowama-31 Dis 2015	Iintsuku zizonke zekhefu elihlawulelwayo ezithathiweyo	Inani labaqeshwa abasebenzisa ikhefu elihlawulelwayo	Inani leentsuku ezingumndilili ezithathwe ngumqeshwa	Inani labaqeshwa abanekhefu elihlawulelwayo ukususela kowama-31 Dis 2015	Ikhefu elihlawulelwayo lilonke elifumanekayo ukususela kowama-31 Dis 2016
Abanezakhono ezisezantsi (amaNqanaba 1-2)	138	1	1	1	26	137
AmaNqanaba (amaNqanaba 3-5)	7449	104	9	12	239	7345
Abanesiveliso sezakhono esiphezulu (amaNqanaba 6-8)	9221	141	16	9	248	9080
Abanezakhono zokongamela eziphezulu (amaNqanaba 9-12)	7885	45	8	6	120	7840

INgxelo yoNyaka yoNyaka-mali wama-2016/17
Ivoti 10: yeSebe lezoThutho neMisebenzi kaRhulumente
URhulumente weNtshona Koloni

Icandelo lomvuzo	Ikhefu eliqingqiweyo lilonke elifumane kayo ukususela kowama-31 Dis 2015	Iintsuku zizonke zekhefu elihlawulelwayo ezithathweyo	Inani labaqeshwa abasebenzisa ikhefu elihlawulelwayo	Inani leentsuku ezingumndilili ezithathwe ngumqeshwa	Inani labaqeshwa abanekhefu elihlawulelwayo ukususela kowama-31 Dis 2015	Ikhefu elihlawulelwayo lilonke elifumane kayo ukususela kowama-31 Dis 2016
Abaphathi abakhulu (amaNqanaba 13-16)	1706	0	0	0	19	1706
Bebonke	26 400	291	34	9	652	26109

Qaphela: *Linako ikhefu leentsuku ezihlawulelwayo lilonke ukwanda njengoko abaqeshwa ababefumene unyuselo-sikhundleni okanye batshintshelwa kwiSebe, bagcina iikhredithi zekhefu elihlawulelwayo, eziyinxalenye yelo candela lomvuzo lithile neliye lithi ekugqibeleni libe linani lilonke lesebe.*

Itheyibhile 3.10.5 ishwankathela iintlawulo zekhefu elihlawulelwayo kunye nekhefu laqho ngonyaka elaye lenziwa ngabaqeshwa ngenxa yokungasetyenziswa kwalo.

Itheyibhile 3.10.5: Iintlawulo zekhefu, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Isizathu	Isixa sisonke (R'000)	Inani lezehlo	Iintlawulo engumndilili ngomqeshwa ngamnye
Iintlawulo zekhefu ngowama-2016/17 ngenxa yokungasetyenziswa kwekhefu kumjikelo wexesha elidlulileyo	12	1	12369
Iintlawulo zekhefu elihlawulelwayo ekuphelisweni kwenkonzo ngowama-2016/17	2841	38	74774
Iintlawulo zekhefu langoku zokupheliswa kwenkonzo ngowama-2016/17	1265	81	15617
Bebonke	4118	120	34323

3.11 linkqubo zokukhuthaza impilo, kuqukwa i-HIV ne-AIDS

Itheyibhile 3.11.1: linkqubo zokukhuthaza ezempilo, kuqukwa i-HIV ne-AIDS

Iiyunithi/iindidi zabaqeshwa abaqatshelwe ukuba basemngciphekweni omkhulu wokusuleleka i-HIV kunye nezifo ezinxulumene nayo (ukuba zikhona)	Amanyathelo abalulekileyo athathiweyo ukunciphisa umngcipheko
<p>Uhlobo lomsebenzi owenziwa liSebe awubeki baqeshwa kumngcipheko omandla wokusuleleka yi-HIV & AIDS. Nangona usezantsi kakhulu umngcipheko kwezomsebenzi, bonke abaqeshwa baye bathagethwa kuwo onke amanqanaba kwiSebe.</p>	<p>linkqubo zokuskrina eyi- HIV & AIDS <i>Counselling and Testing (HCT) and Wellness screenings</i> zaye zaqhutywa ngokubanzi. Ikhontraki eyayisenziwa ngumboneleli-nkonzo wangaphandle leMpilo qete neNtlalo-ntle (<i>outsourced Health and Wellness contract</i>) ye-EHWP inika abaqeshwa neentsapho zabo (oko kuthetha inkosikazi okanye umyeni okanye umlingane womqeshwa okanye abantwana abahlala nomqeshwa) iintlobo ngeentlobo zeenkono. Ezi nkonzo ziquka okulandelayo:</p> <ul style="list-style-type: none"> • lingcebiso ngefoni zamaxesha onke ezingama-24/7/365; • lingcebiso ezinikwa ubuso ngobuso (iseshoni ezingumzekelo ezi-4); • lingcebiso zabalimeleyo nabakwizehlo ezixhomis' amehlo; • Inkqubo yokunika ulwazi yoKukhuthaza iNkxaso malunga ne-HIV&AID, kuqukwa neenkono zasekhompyutheni eziyi-<i>online E-Care services</i>; kunye • Neenkqubo zongenelelo ngoncedo zokuqeqeshwa, ukunqwanqwadwa ezitsolisiweyo apho ezi zinto zazifuneka.

Itheyibhile 3.11.2: linkcukacha zokukhuthaza impilo kuqukwa neeProgram ze-HIV ne-AIDS, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba ngu-ewe
<p>1. Ingaba isebe lityumbe ilungu le-SMS ukuphumeza imimiselo equlathwe kwimimiselo eyi-<i>Part VI E of Chapter 1 of the Public Service Regulations, 2001</i>? Ukuba kunjalo, nika igama nesikhundla sakhe.</p>	<p>√</p>		<p>Nks Reygana Shade, Director: Organisational Behaviour, (DotP).</p>

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba ngu-ewe
<p>2. Ingaba isebe linayo iyunithi okanye lityumbe abasebenzi abathile ukukhuthaza impilo qete nentlalo-ntle yabaqeshwa bakho? Ukuba kunjalo, chaza inani labaqeshwa ababandakanyekayo kulo msebenzi kunye nohlahlo lwabiwo-mali lwaqho ngonyaka olufumanekayo ukulungiselela le njongo.</p>	√		<p>I-CSC kwi-DotP inika inkonzo equka amasebe ngamasebe kumasebe alishumi elinanye (11), kuquka neSebe lezoThutho neMisebenzi kaRhulumente. Iyunithi etyunjiweyo ye-<i>Employee Health and Wellness</i> kwi-<i>Directorate Organisational Behaviour and the Chief Directorate Organisation Development</i> isebenzela ukukhuthaza impilo qete nentlalo-ntle yabaqeshwa kumasebe axhamla ezi nkonzo alishumi elinanye (11). Le yunithi inaBasekela Balawuli, aBancedisi baBalawuli abathathu (3), kunye neePraktishina ze-EHWP ezimbini (2). Uhlahlo lwabiwo-mali lwe-: R2.65 yezigidi</p>
<p>3. Ingaba isebe layiqalisa iNkqubo yokuNceda abaqeshwa (<i>Employee Assistance</i>) okanye iNkqubo yoKukhuthaza iMpilo qete (<i>Health Promotion Programme</i>) ukwenzela abaqeshwa bayo? Ukuba kunjalo, bhala iinkalo/iinkonzo ezibalulekileyo zale Program.</p>	√		<p>ISebe lingene kwi-SLA ne-ICAS (umboneleli-nkonzo wangaphandle) ukunika i-<i>Employee Health and Wellness Service</i> kumasebe alishumi elinanye e-CSC. ISebe laqhuba iiseshoni zongenelelo ngoncedo ezizezi, <i>Awareness session (EHW sessions), Interventions (Relationship Enrichment, Trauma Management, Mental Health Awareness, Stress Management, Conflict Management, Financial Management, Diversity Management, Diversity Awareness, Work-Life Balance and Financial Literacy and Alternative Dispute Resolutions and Coaching</i> ukwenzela abaqeshwa. Ezi nkqubo zongenelelo ngoncedo zazicwangciswe ngokusekelwe kwizinto ezenzekayo ezichazwayo qho ngekota kwiingxelo ze-EHWP ezinikwa ngumboneleli-nkonzo, i-ICAS, zethuba lowama-2016/17. Ezi ngxelo zazisekelwe ekusetyenzisweni kweenkonzo ze-EHW kunye nolawulo lweenkcukacha ukujolisa kwiinkqubo zongenelelo ngoncedo ezifanelekileyo ukusingatha le miba. Ezi nkqubo zongenelelo ngoncedo zazijoliswe ekuphuculeni intsebenziswano yabaqeshwa ngokusebenzisa iinkqubo zongenelelo ngoncedo zokunika ulwazi nezemfundo ezikhuthaza indlela yokuphila eyiyo kunye nezakhono zokujongana neemeko. Oku kuquka iinkcazelo-ntetho (<i>presentations</i>) zokunika ulwazi nokukhuthaza abaqeshwa ukuba basebenzise inkqubo eyakhayo ukunciphisa iziphumo zezi ngxaki emsebenzini. Ezi nkqubo zongenelelo ngoncedo zikhankanywe ngentla zaziqhutywe ngamasebe ekwakujoliswe kuwo, kubaphathi neesuphavyiza kunye nakubaqeqeshi babaphathi bamalungu e-SMS. Isebe kwakhona linika iiseshoni zokunika iinkcukacha, njengoko kuceliweyo ngamasebe ahlukeneyo kwi-WCG ukwazisa abaqeshwa malunga nenkonzo ye-EHW, indlela yokufikelela kwi-EHWP. Kwaye kwasasazwa amaphetshana eenkcukacha anjengeephambethi, iiphowusta ku. nye neebrowusha</p>

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba ngu-ewe
4. Ingaba isebe laye lamisela (a) ikomiti (iikomiti) njengoko kuchatshazelweyo kwi-Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? Ukuba kunjalo, kucelwa ukuba unike amagama amalungu ekomiti kunye nomthathi-nxaxheba (nabathathi-nxaxheba ababameleyo).	√		Ikomiti eququzelelayo eyi- <i>Provincial Employee Health and Wellness Steering Committee</i> iye yamiselwa ngamalungu atyunjwe lisebe ngalinye. ISebe lezoThutho & neMisebenzi kaRhulumente limelwe ngu-C Marx no-Z De Monk.
5. Ingaba isebe liye layiqwalasela kwakhona imigaqo-nkqubo kunye neenkqubo ukuqinisekisa ukuba ezi zinto azicaluli ngokunomkhethe abaqeshwa ngokusekelwe kwimeko ye-HIV yabo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/iinkqubo zengqesho eziye zaqwalaselwa kwakhona.	√		<p>Ikomiti ebandakanya amasebe ngamasebe eyi-<i>Transversal Management Framework for EHWP in the WCG</i> iyasebenza kwaye yaye yamkelwa yi-<i>Coordinating Chamber of the PSCBC</i> yePhondo leNtshona Koloni ngowe-10 Agasti 2005.</p> <p>Ngokumalunga noku, yonke imigaqo-nkqubo yezengqesho yenza isibonelelo seenkqubo ezingakhethi cala nokuba ngaba ithini imeko yeHIV yabasebenzi okanye yabenzi-sicelo.</p> <p>Ngeli thuba liphantsi kokuqwalaselwa kwakhona, i-<i>DotP</i> yenze imigaqo emine eyi-<i>Provincial Employee Health and Wellness Policies</i> eyaye yaqinisekiswa yaza yavunywa ngomhla we-08 KweyoKwindla 2016. Omnye wemigaqo-nkqubo oyi- <i>HIV & AIDS and TB Management</i>, uphendula ekuthintelweni kokucalulwa kwabaqeshwa abachatshazelwe nabasuleleke yi-<i>HIV & AIDS</i> kunye ne-<i>TB</i> emsebenzini.</p> <p>Ukongeza koku, iSebe lezeMpilo, elilelona sebe likhokelayo kwi-<i>HIV & AIDS</i>, liwuvumile umgaqo-nkqubo wamasebe ngamasebe oyi-<i>Transversal HIV and AIDS/STI Workplace Policy and Programme</i> esebenza kuwo onke amasebe kaRhulumente weNtshona Koloni. Olu luyahambelana neentsika ezine ze-<i>EHWP Strategic Framework 2008</i>.</p>
6. Ingaba isebe liwaqalisile amanyathelo okukhusela abaqeshwa abane-HIV okanye abo bathathwa njengabane-HIV ekucalulweni? Ukuba kunjalo, dwelisa amabakala aphambili wala manyathelo.	√		<p>ISebe laphumeza isicwangciso esiyi-<i>Provincial Strategic Plan on HIV & AIDS, STIs and TB 2012-2016</i> ukuhlnganisa i-<i>HIV</i> ne-<i>TB</i> kunye nemiba yayo esekelwe kwezesini nakumalungelo ukuba mayingene kwizigunyaziso ezingundoqo zokunciphisa ukubekwa ibala okunxulumene ne-<i>HIV</i>.</p> <p>Eyona njongo iphambili yesi sicwangciso esiyi-<i>Provincial Strategic Plan</i> kukukhusela abaqeshwa abane-<i>HIV</i> ngokuxhasa ngokukhuthuleyo ukuphunyezwa koo-<i>Three Zeros</i> ngokuhambelana ne-<i>Joint United Nations Programme on HIV & AIDS (UNAIDS)</i>. Ezi program zezemfundo kunye neeseshoni zokunika ulwazi zazenzelwe ukutshabalalisa nya ukubekwa ibala nokucalulwa kunye nokunika ulwazi ngokuthi:</p> <ul style="list-style-type: none"> • Kupheliswe nya usuleleko olutsha yi-<i>HIV, STI</i> kunye ne-<i>TB</i>. • Kupheliswe nya nakunye ukufa okunxulumene ne-<i>HIV</i> ne-<i>TB</i>

Comment [Z2]: The English source text here erroneously says Western Government instead of, Western Cape Government.

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba ngu-ewe
			<ul style="list-style-type: none"> Kupheliswe nya ukucalulwa. <p>Kwakhona, isebe laqhuba iinkqubo ze-<i>HCT and Wellness screenings</i> ukuqinisekisa ukuba wonke umqeshwa okwisebe uvavanyelwa i-<i>HIV</i> aze askrinelwe i-<i>TB</i>, ubuncinane qho ngonyaka.</p> <p>Injongo yayikukuba:</p> <ul style="list-style-type: none"> Kuncitshiswe ucalulo lwabane-<i>HIV</i> ne-<i>TB</i> emsebenzini. Oku kwakuquka amaphulo achasene nokucalulwa okunokumkhethe (<i>unfair discrimination</i>) kwanokuxhotyiswa kwabaqeshwa. Kuncitshiswe ucalulo olunomkhethe ekufikeleleni kwiinkonzo. Oku kwakuquka ukuqinisekisa ukuba iCandelo loLawulo loBudlelane eMsebenzini lisingatha izikhalazo okanye izimangalo ezinxulumene nokucalulwa ngokunomkhethe kwanokunikwa koqeqesho abaqeshwa. <p>Ezinye iinkalo eziphambili ezisombulula imiba echasene nemiba yokucalulwa kwabane-<i>HIV & AIDS</i> yayizezi:</p> <ul style="list-style-type: none"> ukuqhuba ii-<i>Wellness and TB Screenings</i> zezicelo ezithile ezisuka kumasebe; ukusasazwa kweephowusta neephamflethi; ukwenza ii-<i>HCT and TB screenings</i>, ukusasazwa kweekhondom nokubamba iintethwana kwiindawo ezithile (<i>spot talks</i>); kunye nokukhunjulwa kwe-<i>World AIDS Day</i> neziganeko ezingeMpilo qete.
7. Ingaba isebe liyabakhuthaza abaqeshwa balo ukuba bayenze i- <i>HCT</i> ? Ukuba kunjalo, dwelisa iziphumo eniye nazifumana.	√		<p>IISESHONI ZE-<i>HCT</i>:</p> <p>Kwaqhutywa ezi seshoni zokuskrina zilandelayo:</p> <p>Kubungakanani boxinzelelo lwegazi, iswekile esegazini, umlinganiselo wamafutha egazini, i-<i>TB</i>, i-<i>BMI</i> (<i>body mass index</i>) neentetho ezenziwa kwiindawo ezithile (<i>spot talks</i>).</p> <p>ISEbe lezoThutho neMisebenzi kaRhulumente lathatha inxaxheba kwiiseshoni ezi-4 eziyi-<i>HCT and Wellness screening sessions</i>.</p> <p>Bali-184 abaqeshwa abaye bavavanywa banikwa nengcebiso nge-<i>HIV</i>, iSifo sePhepha kunye neZifo eziSuleleka ngokwaBelana ngeSondo (<i>Sexually Transmitted Infections</i>) (<i>STIs</i>).</p> <p>Kwabakho za-2 iinkqubo zokudluliselwa kwabane-<i>TB, HIV</i> okanye nazo naziphi na ezinye ii-<i>STIs</i>.</p>

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba ngu-ewe
<p>8. Ingaba isebe liwenzile amanyathelo/izalathisi ukubeka esweni & nokuhlola iziphumo zeprogram yalo yokukhuthaza ezempilo? Ukuba kunjalo, dwelisa la manyathelo/ezi zalathisi.</p>	√		<p>Iziphumo zeprogram yokukhuthaza ezempilo ziboniswe ngeenkukacha ezinikwe nge-<i>Employee Health and Wellness Contract</i> (eyenziwa ngumboneleli-nkonzo wangaphandle).</p> <p>I-EHWP ibeka esweni ngokunika ingxelo eyi-<i>Quarterly and Annual reporting</i>. Oku kunika ingxelo kwenziwa ngaba- (<i>ICAS</i>). Ithuba elilelona lakutshanje lokuqwalaselwa kwakhona kwezempilo yayingowoku-01 Apreli 2016 – 31 KweyoKwindla 2017.</p> <p>Ukuqwalaselwa kwakhona ngekota nangonyaka kunika ucazululo lwe-<i>EHWP Demographics</i>, o.k.t. iminyaka yobudala, isini, ubude benkonzo, iimeko ezilawulayo ezichaphazela isixa-mali esisetyenziswayo ukusetyenziswa kwezinto zokusebenza kuxhomekeke kokuthile, ukusetyenziswa kolwimi, ukusetyenziswa kwenkqubo ngabaqeshwa xa bethelekiswa nabaphathi, inani leekheyisi, njl.</p> <p>Ukuqwalaselwa kwakhona kuphinda kunike, phakathi kwezinye izinto, iinkcukacha eziphathelele ekusetyenzisweni kwenkonzo, ukubhalwa kwengxaki nokuxhaphake ukwenzeka, ukuhlolwa kwabaqeshwa nemingcipheko yeziko kwakunye neziphumo zoko kwindlela yokusebenza kumntu ngamnye emsebenzini.</p>

3.12 Ezobudlelana emsebenzini

Ezi mvumelwano ngokuthetha-thethana zephondo kwaye kwangenwa kuzo nemibutho yabasebenzi kwithuba eliphantsi kokuqwalaselwa kwakhona.

Itheyibhile 3.12.1: Iimvumelwano zokuthetha-thethana, 01 kuTshazimpuzi 2016 ukuya kowama-2016 KweyoKwindla 2017

Iimvumelwano zokuthetha-thethana zizonke	Azikho
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Itheyibhile 3.12.2 ishwankathela isiphumo seendibano zezoluleko ezaqhutywa kwiSebe kweli thuba.

Itheyibhile 3.12.2: Ukuziphatha kakubi neendibano zezoluleko ezaye zenziwa zagqitywa, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Iziphumo zeengxoxo zoluleko	Inani lamatyala athethwa agqitywa	% of total
Abaye bagxothwa	11	57.9
Balahla emsebenzini ngaphandle kwemvume	3	15.8
ISilumkiso esiBhaliweyo soKugqibela	1	5.3
Abaye banqunyanyiswa ngaphandle kwentlawulo yomvuzo bekhathwa Ssilumkiso esiBhaliweyo soKugqibela	4	21.1
Bebonke	19	100.0
Ipesenti yabaqeshiweyo bebonke		0.9

Qaphela: Iziphumo zeengxoxo zoluleko zibhekisa kumatyala asemthethweni kuphela.

Itheyibhile 3.12.3: Iintlobo zokuziphatha kakubi ezazishukuxwe kwiindibano zezoluleko, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Uhlobo lwesenzo sokuziphatha kakubi	Inani	I-% yenani lilonke
Ngokungabikho semsebenzini okungagunyaziswanga	4	21.1
Ngobuqhetseba	3	15.8
Ngokuqhvesha	3	15.8
Ngokubethwa emzimbeni	1	5.3
Ngokungcolisa igama lesebe	2	10.5
Ngobusela	2	10.5
Ngokuqhuba uphantsi kweempembelelo	1	5.3
Ngokufunyanwa unetyala lesenzo solwaphulo-mthetho	1	5.3
Ukufunga ubuxoki nokuthintela ukusebenza kwengalo yomthetho	1	5.3
Ngendlela yokuziphatha engamkelekanga	1	5.3
Bebonke	19	100.0

Itheyibhile 3.12.4: Izikhalazo ezifakiweyo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Izikhalazo ezifakiweyo	Inani	I-% yenani lilonke
Inani lezikhalazo ezasonjululwayo	245	86.6
Inani lezikhalazo ezingazange zisonjululwe	38	13.4
Inani lilonke lezikhalazo ezifakiweyo	283	100.0

Qaphela: Izikhalazo ezifakileweyo zibhekisa kumatyala ayexoxwe agqitywa ngethuba lokwenziwa kwengxelo. Izikhalazo ezingazange zisonjululwe zibhekisa kumatyala aye axoxwe agqitywa, kodwa apho isiphumo singazange sigwebele lowo ungummangali nekwafricaneka ukuba bezingenasihlahla.

Itheyibhile 3.12.5: Izimangalo zembambano ezifakwe kumabhunga, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Izimangalo zembambano ezifakwe kumabhunga	Inani	I-% yenani lilonke
Inani lezimangalo zembambano	7	43.8
Inani lezimangalo zembambano ezachithwayo	9	56.3
Total number of disputes lodged	16	100.0

Qaphela: Amabhunga abhekisa kwi-Public Service Coordinating Bargaining Council (PSCBC) kunye ne- General Public Service Sector Bargaining Council (GPSSBC). Xa ityala lembambano "lisekelwa", oko kuthetha ukuba iBhunga liyasixhasa isibheni njengesisemthethweni nesithembakeleyo esifanela esigwebela ummangali. Xa isimangalo "sichithiwe", oko kuthetha ukuba iBhunga aligwebi ngokungqinelana nalowo ufake isimangalo.

Itheyibhile 3.12.6: Iintshukumo zoqhankqalazo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Iintshukumo zoqhankqalazo	Inani
Inani lilonke leentsuku zokusebenza umntu aphulukene nazo	0
Inani leendleko lilonke (R'000) leentsuku zomsebenzi umntu aphulukene nazo/ezilahlekileyo	0
Isixa (R'000) esabuyiselwayo ngenxa yommiselo othi, wangaphangeli akuhlalulwa	0

Itheyibhile 3.12.7: Ukunqunyanyiswa njengenyathelo lokulumkela okungekehli, 01 Epreli 2016 ukuya kowama-31 KweyoKwindla 2017

Ukunqunyanyiswa njengesenzo sokuthintela okungekehli	Inani
Inani labantu abanqunyanyisiweyo	0
Inani labantu abanqunyanyiswa iintsuku zagqitha kwezingama-30	0
Inani leentsuku ezingumndilili enqunyanyisiwe	0
Iindleko (R'000) zezehlo zokunqunyanyiswa	0

Qaphela: Ukunqunyanyiswa njengenyathelo lokulumkela okungekehli kubhekisa kubasebenzi abaye banqunyanyiswa oko kuhamba nokuhlalulwa komvuzo ophelileyo, lo gama ityala lisaphandwayo.

3.13 Uphuhliso lwezakhono

Itheyibhile 3.13.1: Iimfuno zoqeqesho ezaqatshelwayo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Iintlobo zomsebenzi	Isini	Inani labaqeshwa ukususela kowoku-01 Epreli 2016	Iimfuno zoqeqesho eziqatshelwe ekuqaleni kwethuba lokunika ingxelo			
			Iinkqubo zokufunda ngezomsebenzi	Iiprogram zezakhono nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Bebonke
Abawisi-mthetho, amagosa amakhulu nabaphathi	Amabhinqa	15	0	26	0	26
	Amadoda	35	0	38	0	38
Abaqeqeshelwe umsebenzi	Amabhinqa	38	0	119	0	119
	Amadoda	112	0	231	0	231
Amagcisa kunye nabaqeqeshelwe umsebenzi abanxulumene nabo	Amabhinqa	286	0	759	0	759
	Amadoda	248	0	539	0	539
Oomabhalana	Amabhinqa	214	0	556	0	556
	Amadoda	95	0	241	0	241
Abasebenzi abajongene neenkonziso kunye nentengiso	Amabhinqa	203	0	566	0	566
	Amadoda	311	0	676	0	676
Abasebenzi bezolimo abanesakhono nabasebenzi ngeentlanzi	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abasebenzi abanobuchule bezandla nemisebenzi yobugcisa abanxulumene nabo	Amabhinqa	11	0	27	0	27
	Amadoda	169	0	288	0	288
Abasebenza kumzi-mveliso nabaqhubi bookweyoKwindla ni kwanabadibanisi babo	Amabhinqa	0	0	0	0	0
	Amadoda	15	0	21	0	21
Imisebenzi yezobuchule bokusebenzisa izandla nezixhobo zokusebenza (<i>elementary occupations</i>)	Amabhinqa	126	0	207	0	207
	Amadoda	344	0	418	0	418

Iintlobo zomsebenzi	Isini	Inani labaqeshwa ukususela kowoku-01 Epreli 2016	Iimfuno zoqeqesho eziqatshelwe ekuqaleni kwethuba lokunika ingxelo			
			Iinkqubo zokufunda ngezomsebenzi	Iiprogram zezakhono nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Bebonke
Inxalenye yenani lilonke	Amabhinqa	893	0	2260	0	2260
	Amadoda	1329	0	2452	0	2452
Bebonke		2222	0	4712	0	4712
Abaqeshwa abanokhubazeko	Amabhinqa	2	0	29	0	29
	Amadoda	15	0	54	0	54

Qaphela: Le theyibhile ingentla iqwalasela iimfuno zoqeqesho ekuqaleni kwethuba lokunika ingxelo ngokwe-Department's Workplace Skills Plan.

Itheyibhile 3.13.2: Uqeqesho olunikiweyo, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Iintlobo zomsebenzi	Isini	Inani labaqeshwa ukususela ngowama-31 KweyoKwindla 2017	Iimfuno zoqeqesho ezaqatshelwayo ekuqaleni kwethuba lokunika ingxelo			
			Iinkqubo zokuqeqeshelwa umsebenzi	Iiprogram zezakhono nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Bebonke
Abawisi-mithetho, amagosa amakhulu nabaphathi	Amabhinqa	16	0	13	0	13
	Amadoda	35	0	22	0	22
Abaqeqeshelwe umsebenzi	Amabhinqa	43	0	50	0	50
	Amadoda	119	0	170	0	170
Amagcisa nabaqeqeshelwe umsebenzi abanxulumene nabo	Amabhinqa	268	0	210	0	210
	Amadoda	247	0	166	0	166
Oomabhalana	Amabhinqa	206	0	113	0	113
	Amadoda	82	0	87	0	87
Abasebenzi bokunika inkonzo nentengiso	Amabhinqa	192	0	536	0	536
	Amadoda	311	0	791	0	791
Abasebenzi abanesakhono nabasebenza ngeentlanzi	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Amagcisa nabaqeqeshelwe umsebenzi abanxulumene nabo	Amabhinqa	9	0	11	0	11
	Amadoda	161	0	100	0	100
Abasebenza kumzi-mveliso nabaqhubi bookweyoKwindla ni kwanabadibanisi babo	Amabhinqa	0	0	2	0	2
	Amadoda	12	0	5	0	5

Iintlobo zomsebenzi	Isini	Inani labaqeshwa ukususela ngowama-31 KweyoKwindla 2017	Iimfuno zoqeqesho ezaqatshelwayo ekuqaleni kwethuba lokunika ingxelo			
			Iinkqubo zokuqeqeshelwa umsebenzi	Iiprogram zezakhono nezinye iikhosi ezimfutshane	Ezinye iintlobo zoqeqesho	Bebonke
Imisebenzi yezobuchule bokusebenzisa izandla nezixhobo zokusebenza (elementary occupations)	Amabhinqa	122	0	69	0	69
	Amadoda	341	0	109	0	109
Inani lilonke eliyinxalenye	Amabhinqa	856	0	1004	0	1004
	Amadoda	1308	0	1450	0	1450
Bebonke		2164	0	2454	0	2454
Abaqeshwa abanokhubazeko	Amabhinqa	3	0	0	0	0
	Amadoda	17	0	0	0	0

3.14 Ukwenzakala usemsebenzini

Itheyibhile 4.14.1 inika iinkcukacha ezisiseko malunga nokwenzakala okwafumaneka lo gama umntu ebesemsebenzini ngokusesikweni.

Itheyibhile 3.14.1: Ukwenzakala usemsebenzini, 01 kuTshazimpuzi 2016 ukuya kowama-31 KweyoKwindla 2017

Uhlobo lomenzakalo usemsebenzini	Inani	I-% yenani lilonke
Abaye bafuna ungqwalaselo yezonyango esisiseko kuphela	81	92.0
Ukhubazeko lwethutyana	7	8.0
Ukhubazeko olusisigxina	0	0.0
Ukusweleka	0	0.0
Bebonke	88	100.0
Ipesenti yabaqeshiweyo bebonke		4.0

3.15 Ukusetyenziswa kwabacebisi

Itheyibhile 3.15.1: Ukusetyenziswa kwabacebisi

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
Inkqubo 1 - Ezolawulo	<i>KM Initiative</i>	Isicwangciso soMiselo loLawulo lweeNkcukacha	1	194 iintsuku	920 000.00	1	1	
	<i>KM Initiative</i>	Inkxaso yoLawulo lweeNkcukacha kuMiselo lweSicwangciso soLawulo lweeNkcukacha	1	44 iintsuku	480 000.00	1	1	
	<i>BizProjects & IDMS (Configuration of Contract Management System of the Department)</i>	<i>Ukuqalisa ngee-BizProjects kunye ne-IDMS kwisebe nakumaSebe eNzelwa iiNkonzo (elezeMpilo, elezeMfundo & neziSeko zoPhuhliso ngokuBanzi)</i>	1	240 iintsuku	1 893 312.00	1	1	
		Ukunika uncedo ekuphuhliseni kweenkqubo zokwenza umsebenzi namaxwebhu anxulumene nalawo ukuxhasa i-Stage (Gate) 0 ye-IDMS, kuqukwa ukuphuhlisa nokuchazwa kwe-Asset Information Management System	1	192 iintsuku	1 663 488.00	1	1	
		Ukuqeqesha nokudlulisela izakhono kumagosa akhethiweyo athile kwiSebe	1	231 iintsuku	1 676 655.00	1	1	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
	<i>Ukudluli-selwa kwezakhono nokuzinziswa kolawulo lweepoti-foliyo</i>	Inkxaso eqhubekayo yeOfisi yeeProjekthi zeMisebenzi kaRhulumente namaCandelo achaphazele-kayo kwi-RPM, ukuqaliswa ngempumelelo kwenkxaso yee-BizProjects kwezeMisebenzi kaRhulumente, nenkxaso yokufuduswa kwedatha ukusuka kwi-RPM ukuya kwi-EPM.	1	240 iintsuku	1 094 400.00	1	1	
	<i>Ukunika uncedo lezobugcisa nesikhokelo</i>	Ukuqeshwa koMcebisi ekuqhutyweni kohlolo lwentsebenzo ukwenzela iigranti eziKhutshwa ngokwemiqathango ezaye zafunyanwa yi-DTPW kunye nenkxaso yokusebenza kwe-Departmental Evaluation System.	1	88 iintsuku	640 680.00	1	13	
Inkqubo 2-yeZiseko zoPhuhliso lweMisebenzi kaRhulumente	<i>Conradie BLMEP</i>	Ukuqeshwa kwe-Transaction Advisors: The ConradieBLM Game Changer Iya kuphuhlisa indawo eyayisaya kuba yiConradie Hospital ibe yindawo enokusetyenzi-swa rhoqo nefikelelekayo ngexabiso nasekusetyenzisweni iinjongo ezahlukeneyo, ngabanemivuzo eyahlukeneyo nobumelwane abanengeniso eyahlukeneyo.	1	210 iintsuku	3 800 000.00	2	3	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
	<i>Conradie BLMEP</i>	I- <i>Conradie BLM Game Changer</i> iya kuba yindawo enokusetyenziswa rhoqo nefikelelekayo ngexabiso nasekusetyenzisweni iinjongo ezahlukeneyo, ngabanemivuzo eyahlukeneyo nobumelwane abanengeniso eyahlukeneyo.	1	210 iintsuku	2 603 873.71	1	9	
	<i>Ingcali yezemvelaphi elilifa lethu</i>	Ukuhlolwa kweMpembelelo yeMvelaphi eliLifa Lethu	1	12 iinyanga	28 000.00	1	1	
	<i>Conradie Living Game Changer</i>	UKuqeshwa kwePrakthishina yeMvelaphi eliLifa Lethu	1	12 iinyanga	270 249.54	1	1	
	Ukuqeshwa kwabaphathi bepropathi yezamafa ee-asethi ezingashe-nxisekiyo	Ukuqeshwa kwabaphathi bepropathi yezamafa ee-asethi ezingashe-nxisekiyo	1	24 iinyanga	1 231 200.00	4	1	
	<i>Ukuququ-zelela ezentlalo</i>	Ukuqeshwa koMcebisi we- <i>Community Conflict Resolution</i>	1	14 iintsuku	823 080.00	1	2	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
	<i>UkuLondo-lozwa okuCwangu-cisweyo noKungxamisekileyo kweZikolo nezakhiwo zempilo (kwenzeka ngaxesha-nye)</i>	Ukusebenzisana nesebe elingkhala nolawulo lwee-PSP's neekhontraki ukuqinisekisa ukulondolozwa okucwangcisi-weyo ukulungiselela iminyaka elandela eyeminyaka-mali (outer years), eyenziwa kwindawo leyo ukulungiselela lo nyaka kwaza kwashiyeka ngaphandle kwiminyaka edlulileyo (kwiProject Implementation Unit).	1	540 iintsuku	9 390 000.00	863	16	
	<i>Ingcali yokwenziwa komsebenzi; Programme implementing unit; Uxhobiso, inkonzo yolawulo lweprogram neprojekthi kumiselo lweenkqubo zeDTPW zesithuba sika-2016-2019.</i>	<i>Ukubonelelwa ngeenkono zokuxhobisa ngezakhono, neenkono zabaqeqeshelwe umsebenzi kunye neeprogram zolawulo lweprojekthi</i>	1	756	34 500 000.00	19	51	
	<i>Ingcali yokwenziwa komsebenzi</i>	<i>Unikezelo ngeNkxaso yokwenza umsebenzi woNikezelo ngezibonelelo zeMfundo</i>	4	252	12 400 000.00	15	16	
	<i>Uphando lweZiphene zeCDHI</i>	<i>Uphando kwiziphene ezahlukileyo zolwakhiwo kunye / okanye nezodizayino</i>	5	270 iintsuku	871 995.17	5	5	
	<i>Ubonelelo ngaBase-benzi: Architectural services</i>	<i>Ubonelelo ngaBasebenzi kwiArchitectural Services yecandelo loNikezelo-zinkonzo kuBonelelo lwezeMpilo kwiDTPW</i>	1	252	2 900 000.00	Various	2	
	<i>Izibonelelo zeMpilo</i>	<i>Ulawulo neNkxaso yeProjekthi</i>	2	36 iinyanga	3 530 376.00	1	2	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
	<i>linkcukacha zoXwebhu lweSikhokelo</i>	<i>Uxwebhu lweSikhokelo</i>	1 ifemu	301.5 iintsuku	420 000.00	1	3	
	<i>linkonzo zoLawulo lweProjekthi</i>	<i>Ulawulo lweProjekthi nokuBhalwa kweDatha</i>	2	2064 iintsuku	925 874.07	1	2	
Inkqubo 4- Ukusebenza kweZothutho	<i>Ubandakanyo kwiziko nomiselo lwePSTP</i>	<i>Ukuncedisa ngokwenziwa kwesikhokelo zeZiko soThutho lwezoLuntu</i>	25	36 iinyanga	24 638 000.00	1	25	
	<i>Umthetho weZithuthi eziHamba eMhlabeni wePhondo kunye neMigaqo</i>	<i>Ukwenziwa kweBhili yeSikhokelo soThutho loluntu eNtshona Koloni (WCPTF) neMigaqo</i>	4	36 iinyanga	1 625 000.00	1	4	
	<i>Uhlolo lwemingcipheko kubalawuli nabanye abantu</i>	<i>Uhlolo lwemingcipheko lwabantu abasengozini, abangaba, abalawuli nabasebenzi abathile beGeorge Link (Pty) Ltd</i>	2	1 inyanga	67 260.00	1	2	
	<i>Inkqubo yoLawulo lweMali yoMasipala waseGeorge</i>	<i>Umiselo lokuSebenza kweNkqubo yokuqokelelwa kweMali esebenzisa ooKweyoKwindla ni</i>	10	36 iinyanga	30 552 000.00	1	4	
Inkqubo 5- IMimiselo yezoThutho	<i>DTPW Public Transport Service Centre</i>	<i>Iteknoloji – BPM ne-ECM</i>	1	5 iintsuku	3 630 311.07	1	7	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
Inkqubo 6- Inkqubo yezasekuhlaleni	K229/15: Wellington CDC K002/16: Conradie Development Project K004/16: Stellenbosch Hospital K074/16: Valkenberg Historic Core Phase 2	EmplA& ETIR	1	255 iintsuku	830 097.40	5	1	
	K006/16: Prince Alfred Hamlet Clinic K173/16: Victoria Hospital Emergency Centre	EmplA& ETIR	1	110 iintsuku	284 951.40	2	1	
	K035/16: Kraaifontein HS K036/16: Vredeloof PS K047/16: Forensic Pathology Lab – Observatory	EmplA& ETIR	1	188 iintsuku	515 188.80	3	1	
	K084/16: Crestway HS K134/16: Delft North PS	EmplA& ETIR	1	100 iintsuku	378 640.00	2	1	
	K207/15: Rheenendal Ps K230/15: De Doorns CDC	EmplA) & ETIR	1	125 iintsuku	382 932.00	2	1	
	K228/15 De Doorns Ambulance Station K003/16: Somerset Hospital K007/16: Vredenburg Hospital K008/16: Wolsely Clinic K052/16: Umyezo Wama-Apile HS	EmplA& ETIR	1	334 iintsuku	1 068 524.16	7	1	

Inkqubo	Isihloko seProjekthi	Uhlobo lweprojekthi	Inani lilonke labacebisi ababesebenza kwiprojekthi	(Ubude) beentsuku zokusebenza	Ixabiso lekhontraki kwiirandi	Inani lilonke leprojekthi	Inani lilonke labacebisi ngabanye	Inqalele-B
	K060/16: Delft HS K085/16: Avondale PS							
	Ukucebisa	Ukucetyiswa okuqhubekela kwindawo yokusebenzela kweekhontraki ezi-2 iiyure ezili-100 K208/15	1	12.5 iintsuku	69 500.00	1	2	
	Ukucebisa	Ukucetyiswa okuqhubekela kwindawo yokusebenzela kweekhontraki ezi-2 iiyure ezili-100 K209/15	1	12.5 iintsuku	69 500.00	1	2	
Bebonke ngokudityanisiweyo					R146 175 088.32			

Qaphela u-: N ubhekisa kweyona nto inegalelo ekungathotyelweni kwemigaqo ngokwe- BBBEE.

Isigaba E: linkcukacha zemali

1. Ingxelo yoMphicothi-zincwadi

Ingxelo ngophicotho lweengxelo zemali

Uluvo

1. Ndiziphicothile iingxelo zemali zeSebe leZothutho neMisebenzi kaRhulumente leNtshona Koloni ezibhalwe kumaphepha 246 ukuya ku-340 ezibandakanya ingxelo yolwabiwo-mali, ingxelo yobume bemali ukuza kuma ngomhla wama-31 KweyoKwindla 2017, ingxelo yokusetyenziswa kwemali, yotshintsho kwii-asethi ingxelo yokusetyenziswa kwemali nengxelo yokutholekiswa kwezona mali nezabiweyo kunyaka ophelayo, kunye namanqaku achaza ngeengxelo zemali kubandakanywa isishwankankathelo semigaqonkqubo engundoqo yenkcaza-mali.
2. Ngokolwam uluvo, kuyo yonke imiba nakuzo zonke izigaba, iingxelo zemali zeSebe leZothutho neMisebenzi kaRhulumente leNtshona Koloni zixela okwenziweyo ukuya kutsho ngowe-31 KweyoKwindla 2017 nendlela eliqhube ngayo ngokwezimali nemali ezingenileyo neziphumileyo ngonyaka ophelileyo yaye zibhale ngokwenkqubo yeModified Cash Standard (MCS) ebekwe liCandelo likaNondyebo leSizwe nangokwemfuno zomthetho iPublic Finance Management Act of South Africa, 1999 (UMthetho Nomb. 1 ka-1999) (PFMA) neDivision of Revenue Act of South Africa, 2016 (UMthetho Nomb. 3 ka-2016) (DoRA).

Isiseko soluvo

3. Ndiilwenzile uphicotho lwam ngokweInternational Standards on Auditing (ISAs). Uxanduva lwam ngokwale miqathango lukwachaziwe nakuxanduva oluxelwe kwicandelo lomphicothi-zincwadi jikelele lophicotho lweengxelo zemali kwingxelo yam.
4. Andiyonxalenye yeli ziko ngokweNdelela zokuZiphatha zaMagosa oBalo-Zimali i-International Ethics Standards Board for Accountants (IESBA code) nemiqathango yentsulungeko ehambisana nophicotho lwam eMzantsi Afrika. Ndiye ndenza koko endifanele ukwenza ngokwezi mfuno nangokwale miqathango nangokwekhawudi yeIESBA.
5. Ndikholelwa ukuba, ubungqina bophicotho endibufumeneyo banele yaye bufanelekile ukuba bundinike isiseko sokunika uluvo lwam.

Ugxininiso kumba othile

6. Ndicela ukuba kujongwe lo mba ungezantsi. Uluvo lwam alutshintshwanga kulo mba.

Ukungaqiniseki malunga neziphumo zexesha elizayo zokumangalelwa ezinkundleni

7. Malunga nenqaku 17.1 kwiingxelo zemali, isebe ngummangalelwa kumabango ekufuneka ehlawulwe lisebe. Iziphumo zale miba azaziwa okwangoku yaye akukho sibonelelo silungiselelwe uxanduva olunokubela kwiingxelo zemali.

Omnye umba

8. Ndicela ukuba kujongwe lo mba ungezantsi. Uluvo lwam alutshintshwanga kulo mba.

Ishedyuli ezongezelelweyo ezingaphicothwanga

9. Iinkcukacha ezongezelekileyo ezikumaphepha 341 ukuya ku-353 aziyonxalenye yeengxelo zemali yaye zixelwe njengeenkukacha ezongezelelweyo. Andiziphicothanga ezi shedyuli, yaye ngenxa yoko andinaluvo ndilunikileyo ngazo.

Uxanduva lwegosa elinika ingxelo kwiingxelo zeemali

10. Igosa elinika ingxelo linoxanduva lokwenza ingxelo efanelekileyo yenkcazo zemali ngokuhambelana neMCS ebekwe prescribed liCandelo likaNondyebo leSizwe nemiqathango yePFMA neDoRA nangokweenkqubo zolawulo zangaphakathi ngokwegosa elinika ingxelo ezingenamakhwiniba nezingenazimpazamo, nokuba kungenxa yobuqhophololo okanye ngempazamo.
11. Xa lisenza ezi ngxelo zeemali, igosa elinika ingxelo linoxanduva lokuvavanya ukukwazi kwesebe ukuqhubeka, liveze yonke imiba exhalabisayo lisebenzisa isiseko sobalo-zimali ngaphandle kokuba kukho injongo ekhoyo yokuvala iziko okanye ukuyeka umsebenzi owenziwayo okanye akho ndlela yimbi ngaphandle kokwenza njalo.

Uxanduva lomphicothi-zimali jikelele kuphicotho lweengxelo zemali

12. Iinjongo zam kukufumana isiqinisekiso sokuchaneka kweenkcukacha malunga nokuba ingaba iingxelo zeemali zizonke azinamakhwiniba neempazamo na, nokuba kungenxa yobuqhophololo okanye ngempazamo nokukhupha ingxelo yomphicothi enoluvo lwam. Isiqinisekiso sokuchaneka kweenkcukacha sisiqinisekiso esikwizinga eliphezulu, kodwa asiyogaranti yokuba uphicotho olwenziweyo ngokweelSAs luya kubona iimpazamo ezikhoyo xa zikhona. Iingxelo ezingachanekanga zingenziwa bubuqhophololo okanye impazamo yaye ziba ngumba othathelwa ingqalelo xa zinokuthi zibe nefuthe kwizigqibo zoqoqosho zabasebenzisi-nkonzo ezithathwe zisekelwe kwezi ngxelo zemali.
13. Inkcazelo eyongezelekileyo yoxanduva lwam lomphicotho lweengxelo zemali ifakwe phaya kwisihlomelo sale ngxelo.

Ingxelo ngophicotho lwengxelo yokusebenza yonyaka

Intshayelelo nomhlaba

14. NgokwePublic Audit Act of South Africa, 2004 (UMthetho Nomb. 25 of 2004) (PAA) nangokwesaziso jikelele esikhutshiweyo, ndinoxanduva lokunika ingxelo koku ndikufumanisileyo kwiinkcukacha zomsebenzi ezichaziweyo ndizithelekisa neenjongo ezicwangcise kwangaphambili ngeenjongo ezikhethiweyo zeenkqubo ezixelwe kwingxelo yomsebenzi wonyaka. Ndizilandele iinkqubo zokufumana iziphumo kodwa ingekuko ukuqokelela ubungqina ukucacisa isiqinisekiso.
15. Iinkqubo zam zichaza ngeenkukacha zokusebenza ezixeliweyo, ekufuneke zisekelwe kumaxwebhu ocwangciso okusebenza eziko. Andivavanyanga ukugqibelela nokufaneleka kwezalathisi zokusebenza ezikumaxwebhu ocwangciso. Iinkqubo zam azifikeleli kwiinkcukacha ezongezelelekileyo okanye iingxelo ngezicwangciso zokusebenza ezisacetywayo neenkukacha zamaxesha asezayo ezisenoba zibandakanyiwe njengexalenye yeenkcukacha ekunikwe iingxelo ngazo. Ngoko ke, izimvo zam azingeni kule miba.
16. Ndiye ndavavanya ukuba lulutho nokuthembakala kweenkcukacha zokusebenza ezichaziweyo ndilandela inkqubo ephuhliswe kulandelwa isakhelo solawulo lomsebenzi nesokunika ingxelo, njengoko ichaziwe kwisaziso-gabalala, kule njongo icwangcisiweyo ilandelayo exelwe kwingxelo yokusebenza yonyaka yeziko yonyaka ophele ngowe-31 KweyoKwindla 2017:

linkqubo	Amaphepha ezikuzo ezi ngxelo kwingxelo yokusebenza yonyaka
Inkqubo 2 – iziseko zemisebenzi karhulumente	88 ukuya ku-103
Inkqubo 3 – iziseko zezothutho	109 ukuya ku-111
Inkqubo 4 – imisebenzi elungiselelwe ezothutho	117 ukuya ku-119
Inkqubo 6 – iinkqubo zasekuhlaleni	130

17. Ndenze imisebenzi yokujonga ukuba ingaba iinkcukacha zokusebenza ezixeliweyo zichazwe ngendlela eyiyo na kwanokuba umsebenzi wenziwe ngendlela efanayo na naleyo ikumaxwebhu ocwangciso okusebenza. Ndenze neminye imisebenzi yokujonga ukuba ingaba izalathisi neethagethi ziyalinganiseka na yaye ziyangena na kumsebenzi wazo ndaze ndavavanya ukuchaneka kweenkcukacha zokusebenza ezixeliweyo ukujonga ukuba ziyanisekile na yaye ziphelele na.
18. Andikhangе ndifumanise ziphene ekusebenzisekeni nasekuchanekeni kweenkcukacha zokusebenza kwezi nkqubo zilandelayo:

- Inkqubo 2 – iziseko zemisebenzi karhulumente
- Inkqubo 3 – iziseko zezothutho
- Inkqubo 4 – imisebenzi elungiselelwe ezothutho
- Inkqubo 6 – iinkqubo zasekuhlaleni

Omnye umba

19. Ndicela ukuba kujongwe lo mba ungezantsi.

Ukuphunyezwa kweethagethi ezibekiweyo

20. Jonga kwingxelo yokusebenza yonyaka kumaphepha 88 ukuya ku-103, 109 to 111, 117 ukuya ku-118 no-130 ngokuphunyezwa kweethagethi ebeziplaniwe zonyaka kunye neengcaciso ngokuphumeza ngokugqithisileyo/ngaphantsi kweethagethi eziliqela.

Ingxelo ngophicotho lokuthotyelwa kwemithetho

Intshayelelo nomhlaba

21. NgokwePAA nangokwesaziso jikelele esikhutshiweyo, ndinoxanduva lokunika ingxelo koku ndikufumanisileyo malunga nothotyelo lwemithetho kwimiba ethile enento yokwenza nemithetho engundoqo. Ndiwenziel umsebenzi wokuchonga iziphumo kodwa bendingaqokeleli bungqina bokwenza isiqinisekiso.
22. Akukhange kubekho zinto zifumanekileyo ezibonakeleyo kwiinkcukacha zomsebenzi ezinentso yokwenza nokuthotyelwa kwemiqathango kumsebenzi ezichaziweyo kwimiba echaphazelekayo.

Ezinye iinkcukacha

23. Igosa lonikezo-Nkcaza linoxanduva lwezinye iinkcukacha. Ezinye iinkcukacha zibandakanya iinkcukacha ezikwingxelo yonyaka. Ezinye iinkcukacha azibandakanyi iingxelo zemali, ingxelo yoMphicothi-ziNcwadi nezo njongo zicwangcisiweyo zichongiweyo zikwingxelo yokusebenza yonyaka eziye zaxelwa kwingxelo yoMphicothi-ziNcwadi.
24. Uluvo lwam kwiingxelo zeemali Uluvo lwam ngeengxelo zemali nezinto endizifumanisileyo kwiinkcukacha zokusebenza ezixeliweyo nothotyelo lwemithetho alungeni kwezinye iinkcukacha yaye andinikanga luvo lophicotho okanye nasiphi isiqinisekiso sale micimbi.
25. Malunga nophicotho lwam, uxanduva lwam kukufunda ezinye iinkcukacha, yaye xa ndisenza njalo ndijonga ukuba iinkcukacha ezi ziyahambelana okanye azihambelani na neengxelo zemali neenjongo ezicwangcisiweyo ezikhethiweyo ezichazwe kwingxelo yokusebenza yonyaka, okanye ulwazi lwam endilufumene kuphicotho, okanye kukho into engahlanganiyo na. Kusekelwe kumsebenzi endiwenzileyo, endiwufumene phambi komhla wale ngxelo yoMphicothi-

ziNcwadi, ukuba kuye kwafumaniseka ukuba kukho ukungadibani kweenkcukacha, ndinyanzekile ukuba ndiyixele loo nto.

Unqongophalo kulawulo lwangaphakathi

26. Ndiye ndaqwalasela iinkqubo zolawulo lwangaphakathi ezinento yokwenza nophicotho lweengxelo zemali, kwiinkcukacha zokusebenza ezixeliweyo nothotyelo lwemithetho; kambe ke, injongo yam ibingekonikeza isiqinisekiso salo mcimbi. Khange ndifumanise zinto zingako zinqongopheleyo kwiinkqubo zolawulo lwangaphakathi.

Auditor-General

Cape Town

31 July 2017



**AUDITOR-GENERAL
SOUTH AFRICA**

Auditing to build public confidence

Isihlomelo – uxanduva loMphicothi-zincwadi Jikelele kuphicotho

Njengenxalenye yophicotho ngokweelSA, ndilandela imiqathango yokwenza umsebenzi wam yaye ndiba nobucukubhede ngalo lonke ixesha xa ndisenza uphicotho lweengxelo zemali, nasekujongeni iinkqubo ezisetyenzisiweyo kwimisebenzi exeliweyo yeenjongo ezicwangcisiweyo ezikhethiweyo nasekuthobeleni imiba ethile ekhethiweyo.

Iingxelo zemali

1. Ngaphezu koxanduva lwam lophicotho lweengxelo zemali oluchazwe kwingxelo yophicotho, ndenze noku:
 - a. Ndichonga ze ndivavanye imingcipheko nezinto ezinokuba azichazwanga ngendlela eyiyo kwiingxelo zemali zemali azinazinto zingahlanganiyo ezisenokwenziwa bubuqhophololo okanye impazamo, nokukhupha ingxelo yoMphicothi-ziNcwadi ebandakanya uluvo lwam. Ubungozi bokungaboni iingxelo ezingachanekanga ezenziwe bubuqhophololo bukhulu kakhulu kunengxelo ezineempazamo, nanjengokuba ubuqhophololo busenokubandakanya ukusebenzisana kwabantu abathile, ukufoja, ukushiya izinto ngamabom, ukubhala izinto ezingachanekanga okanye ukutshikilela iinkqubo iinkqubo zolawuo zangaphakathi.
 - b. Kukufumanisa ngeenkqubo zolawulo zangaphakathi ezininto yokwenza nophicotho ukuze kuyilwe iinkqubo zophicotho ezifanele iimeko ezo kodwa iinjongo asikokuvakalisa uluvo ngokusebenza kweenkqubo zolawulo zangaphakathi zeziko.
 - c. ukuvavanya ukufaneleka kwemigaqonkqubo yobalo-zimali esetyenziswayo nokuchaneka kweengqokelelo zoalo-zimali nezinto ezichazwe liGosa eliNika iNngxelo.
 - d. Ukuthatha izigqibo ngokufaneleka kwendlela iGosa eliNika iNngxelo elisebenzisa ngayo iziseko sobalo-zimali xa kusenziwa iingxelo zemali. Ndikwafikelela nakuluvo olusekelwe kwiinkcukacha zophicotho endiziniweyo malunga nokuba ingaba kukho ukuthandabuza ukuba kukho imali eyaneleyo yokuba isebe likwazi ukuqhubeka isebenza. Ukuba ndifikelele kuluvo lokuba kukho ukuthandabuza ngokwanela kwezibonelelo zokuba isebe liqhube nomsebenzi wayo, kufuneka oko ndikuchaze kwingxelo yoMphicothi-ziNcwadi kwiinkcukacha ezongezelelekileyo, ukanti ukuba oko akwanelanga, kufuneka ndiphinde ndikukhankanye nakuluvo lwam ngeengxelo zemali. Zonke izimvo zam zisekelwe kwiinkcukacha endizifumeneyo ngomhla wengxelo yoMphicothi-ziNcwadi. Kambe ke, izinto eziza kwenziwa kwixa elizayo okanye iimeko zingadala ukuba iziko liyeke ukuqhuba

kakuhle ngokwasezimalini.

- e. ukuvavanya yonke inkcazelo, ubume neziqulatho zeeengxelo zemali, kubandakanywa iinkcukacha ezongezelelekileyo kwanokuba iingxelo zemali zichaza konke okwenziweyo ngemali neziganeko ngendlela ebonisa yonke into eyenziweyo.

Unxibelelwano nabo banikwe umsebenzi wolawulo

2. Ndiyanxibelelana negosa elinika ingxelo malunga nobungakanani bophicotho nexesha eliza kuthathwa ukwenza uphicotho kunye nezimvo ezifunyanisiweyo ezingundoqo kubandakanywa izinto ezishotayo ezingundoqo kwiinkqubo zolawulo zangaphakathi endiye ndizibone xa ndisenza uphicotho
3. Ndiye ndiqinisekise igosa elinika ingxelo ukuba ndithobele yonke imiqathango yentsulungeko emalunga nenkululeko yaye ndichaze bonke ubudlelwane obukhoyo neminye imiba echaphazelekayo enokuba nefuthe ekukhululekeni kwam, yaye apho kufanelekileyo namanyathelo okhuselo achaphazelekayo.

2. Ingxelo zoNyaka zeeMali zonyaka ophele ngowe-31 KweyoKwindla 2017

Iziqulatho

Ingxelo yoLwabiwo lweMali	246
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Ulwabiwomali ngokwenkqubo									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqubo									
1. Ulawulo	172 468	-	(7 000)	165 468	162 645	2 823	98.3%	193 250	181 729
2. Iziseko zeMisebenzi kaRhulumente	1 740 805	-	(9 639)	1 731 166	1 696 286	34 880	98.0%	1 613 890	1 565 889
3. Iziseko zezoThutho	3 256 339	-	-	3 256 339	3 243 655	12 684	99.6%	3 194 408	3 174 477
4. Ukusebenza kwezoThutho	1 189 131	-	425	1 189 556	1 188 287	1 269	99.9%	1 042 841	1 039 040
5. Ukwenziwa kwemithetho yezothutho	674 511	-	16 214	690 725	681 973	8 752	98.7%	660 723	660 675
6. Iinkqubo zoluntu ekuhlaleni	59 410	-	-	59 410	55 862	3 548	94.0%	54 163	46 585
IYONKE	7 092 664	-	-	7 092 664	7 028 708	63 956	99.1%	6 759 275	6 668 395
Uhlanganiso nengxelo yokusebenza kweemali DIBANISA lirisithi zesebe				203 780				156 973	
Ezona zixamali ngokwengxelo yokusebenza kweemali (ingeniso iyonke)				7 296 444				6 916 248	
Ezona zixamali ngokwengxelo yokusebenza kweemali (inkcitho iyonke)					7 028 708				6 668 395

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Ulwabiwomali lohlelo ngokoqoqosho									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokuggibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokuggibela	Ulwabiwomali lokuggibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho	2 566 481	(16 927)	1 600	2 551 154	2 504 897	46 257	98.2%	2 355 622	2 290 837
Ukuhlawulwa kwabasebenzi	760 837	-	-	760 837	737 031	23 806	96.9%	737 497	692 452
Imivuzo	661 555	(3 086)	-	658 469	635 234	23 235	96.5%	630 371	596 654
Inkxaso kwinkqubo zoluntu	99 282	3 086	-	102 368	101 797	571	99.4%	107 126	95 798
Izinto neenkonziso	1 805 644	(16 961)	1 600	1 790 283	1 767 832	22 451	98.7%	1 618 124	1 598 384
Iimali zokwenziwa komsebenzi	288 462	(26)	8 410	296 846	296 789	57	100.0%	282 839	282 777
Ukwazisa	22 656	(2 589)	425	20 492	20 303	189	99.1%	19 884	19 556
Iiasethi ezincinci	9 378	(1 613)	-	7 765	7 602	163	97.9%	2 238	936
Iindleko zophicotho: lwaNgaphandle	11 415	-	-	11 415	10 754	661	94.2%	13 852	13 852
Iibhasari : Zabasebenzi	1 217	(100)	-	1 117	1 104	13	98.8%	1 119	1 119
Ukupheka:linkonzo zesebe	2 051	(440)	-	1 611	1 295	316	80.4%	1 583	1 082
Unxibelelwano	6 706	158	-	6 864	6 737	127	98.1%	5 910	5 766
linkonzo zekhompyutha	30 597	33 356	-	63 953	63 649	304	99.5%	35 405	35 405
Iingcali: iinkonzo zoshishino nezeengcebiso	231 968	(36 759)	(8 898)	186 311	174 358	11 953	93.6%	149 713	147 386
linkonzo zeZiseko noCwangciso	38 460	(8 652)	-	29 808	27 085	2 723	90.9%	35 314	35 314
linkonzo zeeLabhoratri	44	2	-	46	46	-	100.0%	16	16
linkonzo zomthetho	9 915	1 935	-	11 850	11 607	243	97.9%	10 904	10 904
Oonokotraka	439 797	(28 128)	(153)	411 516	411 512	4	100.0%	400 640	400 636
Iiarhente nenkxaso / linkonzo ezenziwa ngaphandle	25 063	3 901	1 054	30 018	29 078	940	96.9%	25 380	25 115
Ukonwabisa	135	(45)	-	90	21	69	23.3%	177	27

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linkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	50 408	(1 920)	-	48 488	48 434	54	99.9%	48 324	47 749
Isitokhwe esikhoyo: Ezinye izinto zokusebenza	8 366	2 170	-	10 536	10 536	-	100.0%	4 594	4 594
Izinto zokusebenza eziphelayo	24 828	546	-	25 374	25 163	211	99.2%	34 220	33 910
Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	11 633	1 419	2 285	15 337	15 224	113	99.3%	8 940	8 710
Iirenti ekusetyenzwa ngazo	184 309	(14 060)	-	170 249	169 973	276	99.8%	164 442	162 936
Iintlawulo zeeopropati	358 911	36 076	-	394 987	393 534	1 453	99.6%	330 405	322 503
Ubonelelo ngezothutho: Imisebenzi yesebe	-	-	-	-	-	-	-	4	4
Ukuhamba nenkxasomali	29 586	(622)	(1 365)	27 599	26 448	1 151	95.8%	23 308	22 286
Uqeqesho nophuhliso	15 154	(1 563)	-	13 591	12 710	881	93.5%	12 813	10 340
Iintlawulo zokwenziwa komsebenzi	4 230	(128)	-	4 102	3 560	542	86.8%	5 300	5 244
Iindawo zemisitho nezibonelelo	355	103	(158)	300	292	8	97.3%	797	214
Ukurenta nokuqesha	-	18	-	18	18	-	100.0%	3	3
Inzuzo nerenti yomhlaba	-	34	-	34	34	-	100.0%	1	1
Inzala	-	34	-	34	34	-	100.0%	1	1
Iintlawulo neenkxasomali	1 617 335	1 541	-	1 618 876	1 612 291	6 585	99.6%	1 467 904	1 466 177
Amaphondo noomasipala	730 309	658	-	730 967	724 556	6 411	99.1%	649 352	647 677
Amaphondo	3 116	658	-	3 774	3 774	-	100.0%	3 826	3 826
Iiarhente zamaphondo neengxowamali	3 116	658	-	3 774	3 774	-	100.0%	3 826	3 826
Oomasipala	727 193	-	-	727 193	720 782	6 411	99.1%	645 526	643 851
Iiakhawunti zeebhanki zoomasipala	727 193	-	-	727 193	720 782	6 411	99.1%	645 526	643 851
Iiarhente zesebe neekhawunti	119	(37)	-	82	58	24	70.7%	8 915	8 899
Iiarhente zamasebe (amaziko angashishiniyo)	119	(37)	-	82	58	24	70.7%	8 915	8 899
Amashishini karhulumente namashishini abucala	873 448	-	-	873 448	873 298	150	100.0%	796 775	796 775

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Amashishini abucala	873 448	-	-	873 448	873 298	150	100.0%	796 775	796 775
Ezinye iimali ezihlawulwe amashishini abucala	873 448	-	-	873 448	873 298	150	100.0%	796 775	796 775
lintsapho	13 459	920	-	14 379	14 379	-	100.0%	12 862	12 826
limali ezinikwe uluntu	4 508	(497)	-	4 011	4 011	-	100.0%	4 591	4 590
Ezinye iintlawulo zeentsapho	8 951	1 417	-	10 368	10 368	-	100.0%	8 271	8 236
lintlawulo zeeasethi eziyikhapitali	2 905 985	14 614	-	2 920 599	2 909 562	11 037	99.6%	2 935 226	2 910 858
Izakhiwo nezinye izakhelo ezisisigxina	2 775 991	20 379	(4 218)	2 792 152	2 789 854	2 298	99.9%	2 710 057	2 685 851
Izakhiwo	419 586	(24 184)	(4 218)	391 184	388 886	2 298	99.4%	349 360	325 154
Ezinye izakhelo ezisisigxina	2 356 405	44 563	-	2 400 968	2 400 968	-	100.0%	2 360 697	2 360 697
Oomatshini nezixhobo	84 367	682	4 218	89 267	86 402	2 865	96.8%	99 169	99 017
Izixhobo ezizithuthi	44 332	(767)	4 218	47 783	47 216	567	98.8%	58 675	58 643
Abanye oomatshini nezixhobo	40 035	1 449	-	41 484	39 186	2 298	94.5%	40 494	40 374
Iiasethi zomhlaba ongaphezulu nongaphantsi	23 695	(7 000)	-	16 695	11 990	4 705	71.8%	107 479	107 479
Iinkqubo zekhompyutha nezinye iiasethi ezingaphathekiyo	21 932	553	-	22 485	21 316	1 169	94.8%	18 521	18 511
lintlawulo zeeasethi ezizimali	2 863	772	(1 600)	2 035	1 958	77	96.2%	523	523
Iyonke	7 092 664	-	-	7 092 664	7 028 708	63 956	99.1%	6 759 275	6 668 395

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Inkqubo 1: Ulawulo									
2016/17							2015/16		
Inkqutya	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Iofisi kaMEC	6 533	-	-	6 533	6 345	188	97.1%	6 302	6 209
1.2 Ulawulo lweSebe	4 749	(168)	-	4 581	4 481	100	97.8%	4 337	4 325
1.3 Inkxaso yeZiko	129 381	(91)	(7 000)	122 290	120 273	2 017	98.4%	137 262	128 121
1.4 Isicwangciso seSebe	31 805	259	-	32 064	31 546	518	98.4%	45 349	43 074
Itotali yeenkqutya	172 468	-	(7 000)	165 468	162 645	2 823	98.3%	193 250	181 729

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**INGXELO YOLWABIWO-MALI
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Inkqubo 1: Ulawulo									
2016/17							2015/16		
Uhlelo ngokoqoqosho	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho									
lintlawulo zangoku	158 828	(540)	(5 400)	152 888	150 674	2 214	98.6%	179 407	167 886
Ukuhlawulwa kwabasebenzi	112 473	-	-	112 473	112 098	375	99.7%	115 335	104 855
Imivuzo	102 144	(4 004)	-	98 140	97 765	375	99.6%	100 596	91 952
Inkxaso kwinkqubo zoluntu	10 329	4 004	-	14 333	14 333	-	100.0%	14 739	12 903
Izinto neenkonzzo	46 355	(540)	(5 400)	40 415	38 576	1 839	95.4%	64 072	63 031
Iimali zokwenziwa komsebenzi	280	19	-	299	275	24	92.0%	241	237
Ukwazisa	626	(411)	-	215	215	-	100.0%	8 122	8 122
Iiasethi ezincinci	166	260	-	426	426	-	100.0%	198	193
Iindleko zophicotho: IwaNgaphandle	11 415	-	-	11 415	10 754	661	94.2%	13 852	13 852
Iibhasari : Zabasebenzi	1 217	(100)	-	1 117	1 104	13	98.8%	1 119	1 119
Ukupheka:linkonzo zesebe	487	(22)	-	465	313	152	67.3%	331	307
Unxibelelwano	1 280	118	-	1 398	1 314	84	94.0%	630	630
linkonzo zekhompyutha	7 156	895	-	8 051	8 051	-	100.0%	10 785	10 785
Iingcali: iinkonzo zoshishino nezeengcebiso	11 010	-	(3 477)	7 533	7 387	146	98.1%	19 727	19 424
linkonzo zomthetho	42	-	-	42	12	30	28.6%	2	2
Oonokotraka	306	1	(153)	154	151	3	98.1%	50	50
Iiarhente nenkxaso / linkonzo ezenziwa ngaphandle	56	-	(8)	48	48	-	100.0%	191	44
Ukonwabisa	61	(20)	-	41	18	23	43.9%	59	20
linkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	982	(116)	-	866	831	35	96.0%	718	718

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**INGXELO YOLWABIWO-MALI
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Izinto zokusebenza eziphelayo	311	9	-	320	180	140	56.3%	617	617
Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	1 007	(57)	(239)	711	696	15	97.9%	697	627
Iirenti ekusetyenzwa ngazo	1 000	10	-	1 010	836	174	82.8%	814	755
Iintlawulo zeepropati	1	28	-	29	29	-	100.0%	-	-
Ubonelelo ngezothutho: Imisebenzi yesebe	-	-	-	-	-	-	-	4	4
Ukuhamba nenkxasomali	3 487	(103)	(1 365)	2 019	2 019	-	100.0%	2 036	1 860
Uqeqesho nophuhliso	4 551	(1 045)	-	3 506	3 496	10	99.7%	3 182	3 182
Iintlawulo zokwenziwa komsebenzi	753	(6)	-	747	419	328	56.1%	482	467
Iindawo zemisitho nezibonelelo	161	-	(158)	3	2	1	66.7%	215	16
Iintlawulo neenkxasomali	8 779	521	-	9 300	9 298	2	100.0%	11 127	11 127
Amaphondo noomasipala	-	-	-	-	-	-	-	3 000	3 000
Oomasipala	-	-	-	-	-	-	-	3 000	3 000
Iiakhawunti zeebhanki zoomasipala	-	-	-	-	-	-	-	3 000	3 000
Iiarhente zesebe neeakhawunti	3	-	-	3	1	2	33.3%	2	2
Iiarhente zamasebe (amaziko angashishiniyo)	3	-	-	3	1	2	33.3%	2	2
Iintsapho	8 776	521	-	9 297	9 297	-	100.0%	8 125	8 125
Iimali ezinikwe uluntu	61	92	-	153	153	-	100.0%	35	35
Ezinye iintlawulo zeentsapho	8 715	429	-	9 144	9 144	-	100.0%	8 090	8 090
Iintlawulo zeeasethi eziyikhapitali	2 424	19	-	2 443	1 865	578	76.3%	2 707	2 707
Oomatshini nezixhobo	2 424	19	-	2 443	1 865	578	76.3%	2 707	2 707
Izixhobo ezizithuthi	925	432	-	1 357	1 305	52	96.2%	1 567	1 567
Abanye oomatshini nezixhobo	1 499	(413)	-	1 086	560	526	51.6%	1 140	1 140
Iintlawulo zeeasethi ezizimali	2 437	-	(1 600)	837	808	29	96.5%	9	9
Iyonke	172 468	-	(7 000)	165 468	162 645	2 823	98.3%	193 250	181 729

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1.1 Iofisi kaMEC									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	6 186	(19)	-	6 167	5 979	188	97.0%	5 930	5 837
Ukuhlawulwa kwabasebenzi	5 412	-	-	5 412	5 285	127	97.7%	5 162	5 162
Izinto neenkonzo	774	(19)	-	755	694	61	91.9%	768	675
lintlawulo neenkxasomali	1	-	-	1	1	-	100.0%	1	1
Iiarhente zesebe neekhawunti	1	-	-	1	1	-	100.0%	1	1
lintlawulo zeeasethi eziyikhapitali	346	19	-	365	365	-	100.0%	371	371
Oomatshini nezixhobo	346	19	-	365	365	-	100.0%	371	371
Iyonke	6 533	-	-	6 533	6 345	188	97.1%	6 302	6 209

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**INGXELO YOLWABIWO-MALI
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1.2 Ulawulo lweSebe									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	4 680	(168)	-	4 512	4 481	31	99.3%	4 223	4 211
Ukuhlawulwa kwabasebenzi	4 462	(260)	-	4 202	4 171	31	99.3%	3 946	3 946
Izinto neenkonziso	218	92	-	310	310	-	100.0%	277	265
lintlawulo neenkxasomali	1	-	-	1	-	1	-	-	-
Iiarhente zesebe neekhawunti	1	-	-	1	-	1	-	-	-
lintlawulo zeeasethi eziyikhapitali	68	-	-	68	-	68	-	114	114
OokweyoKwindlani nezixhobo	68	-	-	68	-	68	-	114	114
Iyonke	4 749	(168)	-	4 581	4 481	100	97.8%	4 337	4 325

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1.3 Inkxaso yeZiko									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	116 509	(602)	(5 400)	110 507	108 834	1 673	98.5%	127 224	118 083
Ukuhlawulwa kwabasebenzi	75 947	-	-	75 947	75 730	217	99.7%	79 314	70 732
Izinto neenkonziso	40 562	(602)	(5 400)	34 560	33 104	1 456	95.8%	47 910	47 351
lintlawulo neenkxasomali	8 715	511	-	9 226	9 226	-	100.0%	8 126	8 126
Iiarhente zesebe neekhawunti	-	-	-	-	-	-	-	1	1
Iintsapho	8 715	511	-	9 226	9 226	-	100.0%	8 125	8 125
lintlawulo zeeasethi eziyikhapitali	1 720	-	-	1 720	1 405	315	81.7%	1 903	1 903
Oomatshini nezixhobo	1 720	-	-	1 720	1 405	315	81.7%	1 903	1 903
lintlawulo zeeasethi ezizimali	2 437	-	(1 600)	837	808	29	96.5%	9	9
Iyonke	129 381	(91)	(7 000)	122 290	120 273	2 017	98.4%	137 262	128 121

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1.4 Isicwangciso seSebe									
	2016/17							2015/16	
	Adjusted Appropriation	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	31 453	249	-	31 702	31 380	322	99.0%	42 030	39 755
Ukuhlawulwa kwabasebenzi	26 652	260	-	26 912	26 912	-	100.0%	26 913	25 015
Izinto neenkonziso	4 801	(11)	-	4 790	4 468	322	93.3%	15 117	14 740
lintlawulo neenkxasomali	62	10	-	72	71	1	98.6%	3 000	3 000
Amaphondo noomasipala	-	-	-	-	-	-	-	3 000	3 000
Iiarhente zesebe neekhawunti	1	-	-	1	-	1	-	-	-
Iintsapho	61	10	-	71	71	-	100.0%	-	-
lintlawulo zeeasethi eziyikhapitali	290	-	-	290	95	195	32.8%	319	319
Oomatshini nezixhobo	290	-	-	290	95	195	32.8%	319	319
Iyonke	31 805	259	-	32 064	31 546	518	98.4%	45 349	43 074

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Inkqubo 2: Iziseko zeMisebenzi kaRhulumente									
2016/17								2015/16	
Inkqutya	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Inkxaso yeNkqubo	279 893	(2 713)	(5 421)	271 759	245 666	26 093	90.4%	240 228	220 101
2.2 Ucwangciso	55 221	(3 395)	(4 218)	47 608	45 310	2 298	95.2%	28 257	27 710
2.3 Ulwakhiwo	380 865	4 941	-	385 806	385 806	-	100.0%	325 958	302 299
2.4 Ukumenteyina	126 340	(9 715)	-	116 625	116 625	-	100.0%	121 907	121 131
2.5 Ulawulo lweeAsethi ezingaHambisekiyo	838 602	(5 391)	-	833 211	826 821	6 390	99.2%	837 188	836 270
2.6 Ukusebenza kwaMaziko	59 884	16 273	-	76 157	76 058	99	99.9%	60 352	58 378
Itotali yeenkqutya	1 740 805	-	(9 639)	1 731 166	1 696 286	34 880	98.0%	1 613 890	1 565 889

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Inkqubo 2: Iziseko zeMisebenzi kaRhulumente									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	798 350	23 698	(5 421)	816 627	792 028	24 599	97.0%	714 821	691 026
Ukuhlawulwa kwabasebenzi	166 279	-	-	166 279	155 813	10 466	93.7%	162 393	147 524
Imivuzo	147 847	(90)	-	147 757	137 291	10 466	92.9%	139 260	131 015
Inxaso kwinkqubo zoluntu	18 432	90	-	18 522	18 522	-	100.0%	23 133	16 509
Izinto neenkono	632 071	23 698	(5 421)	650 348	636 215	14 133	97.8%	552 428	543 502
Iimali zokwenziwa komsebenzi	45	3	-	48	47	1	97.9%	45	45
Ukwazisa	521	190	-	711	711	-	100.0%	770	770
Iiasethi ezincinci	8 449	(1 741)	-	6 708	6 679	29	99.6%	1 344	175
Ukupheka:linkonzo zesebe	373	(222)	-	151	41	110	27.2%	374	34
Unxibelelwano	954	145	-	1 099	1 099	-	100.0%	1 144	1 108
Iinkonzo zekhompyutha	850	-	-	850	564	286	66.4%	806	806
Iingcali: iinkonzo zoshishino nezeengcebiso	89 003	(1 547)	(5 421)	82 035	70 904	11 131	86.4%	53 883	52 024
Iinkonzo zeZiseko noCwangciso	800	132	-	932	932	-	100.0%	2 158	2 158
Iinkonzo zomthetho	1 300	542	-	1 842	1 842	-	100.0%	1 926	1 926
Oonokotraka	511	(159)	-	352	352	-	100.0%	72	72
Ukonwabisa	40	-	-	40	-	40	-	100	-
Iinkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	1 846	186	-	2 032	2 032	-	100.0%	2 192	1 631
Isitokhwe esikhoyo: Ezinye izinto zokusebenza	8 000	2 536	-	10 536	10 536	-	100.0%	4 254	4 254

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Izinto zokusebenza eziphelayo	1 983	170	-	2 153	2 098	55	97.4%	1 645	1 400
Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	850	39	-	889	889	-	100.0%	1 140	1 140
lirenti ekusetyenzwa ngazo	180 348	(14 033)	-	166 315	166 315	-	100.0%	160 548	159 181
lintlawulo zeeopati	329 894	37 259	-	367 153	365 708	1 445	99.6%	313 779	311 029
Ukuhamba nenkxasomali	5 302	-	-	5 302	4 266	1 036	80.5%	3 818	3 664
Uqeqesho nophuhliso	-	-	-	-	-	-	-	41	41
lintlawulo zokwenziwa komsebenzi	1 000	198	-	1 198	1 198	-	100.0%	2 013	2 013
Iindawo zemisitho nezibonelelo	2	-	-	2	2	-	100.0%	376	31
lintlawulo neenkxasomali	501 623	323	-	501 946	500 260	1 686	99.7%	438 985	438 985
Amaphondo noomasipala	498 073	-	-	498 073	496 539	1 534	99.7%	438 241	438 241
Oomasipala	498 073	-	-	498 073	496 539	1 534	99.7%	438 241	438 241
Iiakhawunti zeebhanki zoomasipala	498 073	-	-	498 073	496 539	1 534	99.7%	438 241	438 241
Iiarhente zesebe neeakhawunti	2	-	-	2	-	2	-	61	61
Iiarhente zamasebe (amaziko angashishiniyo)	2	-	-	2	-	2	-	61	61
Amashishini karhulumente namashishini abucala	2 548	-	-	2 548	2 398	150	94.1%	-	-
Amashishini abucala	2 548	-	-	2 548	2 398	150	94.1%	-	-
Ezinye iimali ezihlawulwe amashishini abucala	2 548	-	-	2 548	2 398	150	94.1%	-	-
Iintsapho	1 000	323	-	1 323	1 323	-	100.0%	683	683
Iimali ezinikwe uluntu	1 000	323	-	1 323	1 323	-	100.0%	683	683
lintlawulo zeeasethi eziyikhapitali	440 732	(24 021)	(4 218)	412 493	403 946	8 547	97.9%	460 061	435 855
Izakhiwo nezinye izakhelo ezisisigxina	419 586	(24 184)	(4 218)	391 184	388 886	2 298	99.4%	349 360	325 154
Izakhiwo	419 586	(24 184)	(4 218)	391 184	388 886	2 298	99.4%	349 360	325 154
Oomatshini nezixhobo	4 451	163	-	4 614	3 070	1 544	66.5%	3 185	3 185
Izixhobo ezizithuthi	2 051	-	-	2 051	1 976	75	96.3%	1 862	1 862
Abanye oomatshini nezixhobo	2 400	163	-	2 563	1 094	1 469	42.7%	1 323	1 323

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liasethi zomhlaba ongaphezulu nongaphantsi	16 695	-	-	16 695	11 990	4 705	71.8%	107 479	107 479
linkqubo zekhompuyutha nezinye liasethi ezingaphathekiyo	-	-	-	-	-	-	-	37	37
lintlawulo zeeasethi ezizimali	100	-	-	100	52	48	52.0%	23	23
lyonke	1 740 805	-	(9 639)	1 731 166	1 696 286	34 880	98.0%	1 613 890	1 565 889

2.1 Inkxaso yeNkqubo

	2016/17						2015/16		
	Ulwabiwomali oluhlangahlengisiweyo	Ukushiftwa kweemali	Udluliselozimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	274 540	(3 036)	(5 421)	266 083	241 514	24 569	90.8%	236 257	216 130
Ukuhlawulwa kwabasebenzi	166 279	-	-	166 279	155 813	10 466	93.7%	162 393	147 524
Izinto neenkonzo	108 261	(3 036)	(5 421)	99 804	85 701	14 103	85.9%	73 864	68 606
lintlawulo neenkxasomali	1 002	323	-	1 325	1 323	2	99.8%	744	744
liarhente zesebe neekhawunti	2	-	-	2	-	2	-	61	61
lintsapho	1 000	323	-	1 323	1 323	-	100.0%	683	683
lintlawulo zeeasethi eziyikhapitali	4 251	-	-	4 251	2 777	1 474	65.3%	3 204	3 204
Oomatshini nezixhobo	4 251	-	-	4 251	2 777	1 474	65.3%	3 167	3 167
linkqubo zekhompuyutha nezinye liasethi ezingaphathekiyo	-	-	-	-	-	-	-	37	37
lintlawulo zeeasethi ezizimali	100	-	-	100	52	48	52.0%	23	23
lyonke	279 893	(2 713)	(5 421)	271 759	245 666	26 093	90.4%	240 228	220 101

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2.2 Ucwangciso									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	-	24 020	-	24 020	24 020	-	100.0%	601	601
Izinto neenkonzo	-	24 020	-	24 020	24 020	-	100.0%	601	601
lintlawulo zeeasethi eziyikhapitali	55 221	(27 415)	(4 218)	23 588	21 290	2 298	90.3%	27 656	27 109
Izakhiwo nezinye izakhelo ezisisigxina	55 221	(27 415)	(4 218)	23 588	21 290	2 298	90.3%	27 656	27 109
Iyonke	55 221	(3 395)	(4 218)	47 608	45 310	2 298	95.2%	28 257	27 710

2.3 Ulwakhiwo									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	16 500	1 545	-	18 045	18 045	-	100.0%	4 254	4 254
Izinto neenkonzo	16 500	1 545	-	18 045	18 045	-	100.0%	4 254	4 254
lintlawulo zeeasethi eziyikhapitali	364 365	3 396	-	367 761	367 761	-	100.0%	321 704	298 045
Izakhiwo nezinye izakhelo ezisisigxina	364 365	3 231	-	367 596	367 596	-	100.0%	321 704	298 045
Oomatshini nezixhobo	-	165	-	165	165	-	100.0%	-	-
Iyonke	380 865	4 941	-	385 806	385 806	-	100.0%	325 958	302 299

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2.4 Ukumenteyina									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluco kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	126 340	(9 715)	-	116 625	116 625	-	100.0%	121 907	121 131
Izinto neenkonzo	126 340	(9 715)	-	116 625	116 625	-	100.0%	121 907	121 131
Iyonke	126 340	(9 715)	-	116 625	116 625	-	100.0%	121 907	121 131

2.5 Ulawulo lweeAsethi ezingaHambisekiyo									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluco kwimilinganiselo	Inkcitho njenge% yo Ulwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	321 286	(5 391)	-	315 895	315 894	1	100.0%	291 468	290 550
Izinto neenkonzo	321 286	(5 391)	-	315 895	315 894	1	100.0%	291 468	290 550
lintlawulo neenxasomali	500 621	-	-	500 621	498 937	1 684	99.7%	438 241	438 241
Amaphondo noomasipala	498 073	-	-	498 073	496 539	1 534	99.7%	438 241	438 241
Amashishini karhulumente namashishini abucala	2 548	-	-	2 548	2 398	150	94.1%	-	-
lintlawulo zeeasethi eziyikhapitali	16 695	-	-	16 695	11 990	4 705	71.8%	107 479	107 479
Iiasethi zomhlaba ongaphezulu nongaphantsi	16 695	-	-	16 695	11 990	4 705	71.8%	107 479	107 479
Iyonke	838 602	(5 391)	-	833 211	826 821	6 390	99.2%	837 188	836 270

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2.6 Ukusebenza kwaMaziko									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	59 684	16 275	-	75 959	75 930	29	100.0%	60 334	58 360
Izinto neenkonzo	59 684	16 275	-	75 959	75 930	29	100.0%	60 334	58 360
lintlawulo zeeasethi eziyikhapitali	200	(2)	-	198	128	70	64.6%	18	18
Oomatshini nezixhobo	200	(2)	-	198	128	70	64.6%	18	18
Iyonke	59 884	16 273	-	76 157	76 058	99	99.9%	60 352	58 378

Inkqubo 3: Iziseko zezoThutho									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganise lo	Inkcitho njenge% yo Ulwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Inkqutyana	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1 Izibonelelo zeNkxaso yeNkqubo	38 780	142	-	38 922	38 636	286	99.3%	36 576	34 752
3.2 Ucwangciso lweZiseko	70 682	14 125	-	84 807	82 773	2 034	97.6%	78 349	78 348
3.3 Ukudizayinwa kweZiseko	191 016	(42 455)	-	148 561	148 160	401	99.7%	220 809	216 085
3.4 Ulwakiwo	1 426 713	47 303	-	1 474 016	1 469 891	4 125	99.7%	1 240 907	1 239 644
3.5 Ukumenteyina	1 529 148	(19 115)	-	1 510 033	1 504 195	5 838	99.6%	1 617 767	1 605 648
Itotali yeenkqutyana	3 256 339	-	-	3 256 339	3 243 655	12 684	99.6%	3 194 408	3 174 477

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Inkqubo 3: Iziseko zezoThutho									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	745 570	(39 415)	-	706 155	698 460	7 695	98.9%	686 955	668 713
Ukuhlawulwa kwabasebenzi	171 834	-	-	171 834	169 069	2 765	98.4%	170 929	157 839
Imivuzo	147 230	(237)	-	146 993	144 228	2 765	98.1%	144 192	132 928
Inxaso kwinkqubo zoluntu	24 604	237	-	24 841	24 841	-	100.0%	26 737	24 911
Izinto neenkono	573 736	(39 449)	-	534 287	529 357	4 930	99.1%	516 025	510 873
Iimali zokwenziwa komsebenzi	65	(10)	-	55	45	10	81.8%	34	34
Ukwazisa	195	(47)	-	148	42	106	28.4%	155	155
Iiasethi ezincinci	471	(136)	-	335	216	119	64.5%	274	274
Ukupheka:linkonzo zesebe	119	(47)	-	72	44	28	61.1%	38	38
Unxibelelwano	1 405	22	-	1 427	1 404	23	98.4%	1 285	1 285
linkonzo zekhompyutha	18 306	1 869	-	20 175	20 157	18	99.9%	17 805	17 805
Iingcali: iinkonzo zoshishino nezeengcebiso	1 730	262	-	1 992	1 316	676	66.1%	1 134	1 134
linkonzo zeZiseko noCwangciso	37 660	(8 784)	-	28 876	26 153	2 723	90.6%	33 156	33 156
linkonzo zeeLaboratri	44	2	-	46	46	-	100.0%	16	16
linkonzo zomthetho	425	(14)	-	411	198	213	48.2%	2 095	2 095
Oonokotraka	437 996	(29 283)	-	408 713	408 713	-	100.0%	398 023	398 023
Iiarhente nenxaso / linkonzo ezenziwa ngaphandle	-	1	-	1	1	-	100.0%	-	-
Ukonwabisa	10	(3)	-	7	3	4	42.9%	5	5

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linkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	17 939	(2 457)	-	15 482	15 482	-	100.0%	15 542	15 542
Izinto zokusebenza eziphelayo	19 974	416	-	20 390	20 374	16	99.9%	23 649	23 649
Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	1 216	37	-	1 253	1 178	75	94.0%	1 038	1 038
Irenti ekusetyenzwa ngazo	864	(8)	-	856	754	102	88.1%	692	692
Iintlawulo zeepropati	27 383	(1 385)	-	25 998	25 990	8	100.0%	14 750	9 598
Ukuhamba nenkxasomali	6 144	144	-	6 288	6 288	-	100.0%	5 008	5 008
Uqeqesho nophuhliso	804	9	-	813	224	589	27.6%	329	329
Iintlawulo zokwenziwa komsebenzi	979	(37)	-	942	729	213	77.4%	996	996
Iindawo zemisitho nezibonelelo	7	-	-	7	-	7	-	1	1
Inzuzo nerenti yomhlaba	-	34	-	34	34	-	100.0%	1	1
Inzala	-	34	-	34	34	-	100.0%	1	1
Iintlawulo neenkxasomali	70 284	324	-	70 608	65 711	4 897	93.1%	63 033	61 344
Amaphondo noomasipala	67 660	664	-	68 324	63 447	4 877	92.9%	59 556	57 881
Amaphondo	3 084	664	-	3 748	3 748	-	100.0%	3 801	3 801
Iiarhente zamaphondo neengxowamali	3 084	664	-	3 748	3 748	-	100.0%	3 801	3 801
Oomasipala	64 576	-	-	64 576	59 699	4 877	92.4%	55 755	54 080
Iiakhawunti zeebhanki zoomasipala	64 576	-	-	64 576	59 699	4 877	92.4%	55 755	54 080
Iiarhente zesebe neekhawunti	110	(34)	-	76	56	20	73.7%	96	83
Iiarhente zamasebe (amaziko angashishiniyo)	110	(34)	-	76	56	20	73.7%	96	83
Iintsapho	2 514	(306)	-	2 208	2 208	-	100.0%	3 381	3 380
Iimali ezinikwe uluntu	2 381	(1 335)	-	1 046	1 046	-	100.0%	3 290	3 289
Ezinye iintlawulo zeentsapho	133	1 029	-	1 162	1 162	-	100.0%	91	91
Iintlawulo zeeasethi eziyikhapitali	2 440 297	38 616	-	2 478 913	2 478 821	92	100.0%	2 444 025	2 444 025
Izakhiwo nezinye izakhelo ezisisigxina	2 356 405	44 563	-	2 400 968	2 400 968	-	100.0%	2 360 667	2 360 667

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Ezinye izakhelo ezisisigxina	2 356 405	44 563	-	2 400 968	2 400 968	-	100.0%	2 360 667	2 360 667
Oomatshini nezixhobo	57 039	174	-	57 213	57 121	92	99.8%	67 166	67 166
Izixhobo ezizithuthi	23 434	(1 770)	-	21 664	21 609	55	99.7%	34 764	34 764
Abanye oomatshini nezixhobo	33 605	1 944	-	35 549	35 512	37	99.9%	32 402	32 402
Iiasethi zomhlaba ongaphezulu nongaphantsi	7 000	(7 000)	-	-	-	-	-	-	-
Iinkqubo zekhompuyutha nezinye iiasethi ezingaphathekiyo	19 853	879	-	20 732	20 732	-	100.0%	16 192	16 192
Iintlawulo zeeasethi ezizimali	188	475	-	663	663	-	100.0%	395	395
Iyonke	3 256 339	-	-	3 256 339	3 243 655	12 684	99.6%	3 194 408	3 174 477

3.1 Izibonelelo zeNkxaso yeNkqubo

	2016/17						2015/16		
	Ulwabiwomali oluhlengahlengisiweyo	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yo Ulwabiwomali lokugqibela	Final Appropriation	Actual Inkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iintlawulo zangoku	33 105	359	-	33 464	33 198	266	99.2%	32 951	31 140
Ukuhlawulwa kwabasebenzi	28 962	-	-	28 962	28 696	266	99.1%	26 548	24 737
Izinto neenkongo	4 143	359	-	4 502	4 502	-	100.0%	6 403	6 403
Iintlawulo neenkxasomali	110	(1)	-	109	89	20	81.7%	166	153
Iiarhente zesebe neekhawunti	110	(36)	-	74	54	20	73.0%	95	82
Iintsapho	-	35	-	35	35	-	100.0%	71	71
Iintlawulo zeeasethi eziyikhapitali	5 565	(216)	-	5 349	5 349	-	100.0%	3 455	3 455
Oomatshini nezixhobo	5 565	(216)	-	5 349	5 349	-	100.0%	2 176	2 176

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linkqubo zekhomyutha nezinye iiasethi ezingaphathekiyo	-	-	-	-	-	-	-	1 279	1 279
lintlawulo zeeasethi ezizimali	-	-	-	-	-	-	-	4	4
Iyonke	38 780	142	-	38 922	38 636	286	99.3%	36 576	34 752

3.2 Ucwangciso lweZiseko									
	2016/17							2015/16	
	Ulwabiwomali oluhlangahlengisiweyo	Ukushiftwa kweemali	Udluliselozimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	12 016	448	-	12 464	10 522	1 942	84.4%	10 605	10 605
Ukuhlawulwa kwabasebenzi	6 986	448	-	7 434	7 434	-	100.0%	7 717	7 717
Izinto neenkonziso	5 030	-	-	5 030	3 088	1 942	61.4%	2 888	2 888
lintlawulo neenkxasomali	500	(500)	-	-	-	-	-	3 635	3 634
Amaphondo noomasipala	-	-	-	-	-	-	-	3 200	3 200
Iintsapho	500	(500)	-	-	-	-	-	435	434
lintlawulo zeeasethi eziyikhapitali	58 166	14 177	-	72 343	72 251	92	99.9%	64 109	64 109
Izakhiwo nezinye izakhello ezisisigxina	58 000	14 214	-	72 214	72 214	-	100.0%	63 939	63 939
Oomatshini nezixhobo	166	(37)	-	129	37	92	28.7%	170	170
Iyonke	70 682	14 125	-	84 807	82 773	2 034	97.6%	78 349	78 348

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3.3 Ukudizayinwa kweZiseko									
	2016/17							2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	45 971	5 654	-	51 625	51 224	401	99.2%	47 061	42 337
Ukuhlawulwa kwabasebenzi	23 631	(448)	-	23 183	22 782	401	98.3%	24 914	21 117
Izinto neenkonziso	22 340	6 102	-	28 442	28 442	-	100.0%	22 147	21 220
lintlawulo neenkxasomali	598	(597)	-	1	1	-	100.0%	1 223	1 223
Iiarhente zesebe neekhawunti	-	1	-	1	1	-	100.0%	-	-
Iintsapho	598	(598)	-	-	-	-	-	1 223	1 223
lintlawulo zeeasethi eziyikhapitali	144 447	(47 512)	-	96 935	96 935	-	100.0%	172 525	172 525
Izakhiwo nezinye izakhele ezisisigxina	117 514	(41 228)	-	76 286	76 286	-	100.0%	155 470	155 470
Oomatshini nezixhobo	1 200	272	-	1 472	1 472	-	100.0%	2 142	2 142
Iiasethi zomhlaba ongaphezulu nongaphantsi	7 000	(7 000)	-	-	-	-	-	-	-
Iinkqubo zekhompyutha nezinye iiasethi ezingaphathekiyo	18 733	444	-	19 177	19 177	-	100.0%	14 913	14 913
Iyonke	191 016	(42 455)	-	148 561	148 160	401	99.7%	220 809	216 085

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3.4 Ulwakhiwo									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo neenkxasomali	53 163	-	-	53 163	49 038	4 125	92.2%	45 000	43 737
Amaphondo noomasipala	53 163	-	-	53 163	49 038	4 125	92.2%	45 000	43 737
lintlawulo zeeasethi eziyikhapitali	1 373 550	47 303	-	1 420 853	1 420 853	-	100.0%	1 195 907	1 195 907
Izakhiwo nezinye izakhelo ezisisigxina	1 373 550	47 303	-	1 420 853	1 420 853	-	100.0%	1 195 907	1 195 907
Iyonke	1 426 713	47 303	-	1 474 016	1 469 891	4 125	99.7%	1 240 907	1 239 644

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3.5 Ukumenteyina									
	2016/17						2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	654 478	(45 876)	-	608 602	603 516	5 086	99.2%	596 338	584 631
Ukuhlawulwa kwabasebenzi	112 255	-	-	112 255	110 157	2 098	98.1%	111 750	104 268
Izinto neenkonziso	542 223	(45 910)	-	496 313	493 325	2 988	99.4%	484 587	480 362
Inzuzo nerenti yomhlaba	-	34	-	34	34	-	100.0%	1	1
lintlawulo neenkxasomali	15 913	1 422	-	17 335	16 583	752	95.7%	13 009	12 597
Amaphondo noomasipala	14 497	664	-	15 161	14 409	752	95.0%	11 356	10 944
Iiarhente zesebe neekhawunti	-	1	-	1	1	-	100.0%	1	1
Iintsapho	1 416	757	-	2 173	2 173	-	100.0%	1 652	1 652
lintlawulo zeeasethi eziyikhapitali	858 569	24 864	-	883 433	883 433	-	100.0%	1 008 029	1 008 029
Izakhiwo nezinye izakhello ezisisigxina	807 341	24 274	-	831 615	831 615	-	100.0%	945 351	945 351
Oomatshini nezixhobo	50 108	155	-	50 263	50 263	-	100.0%	62 678	62 678
Iinkqubo zekhompyutha nezinye iiasethi ezingaphathekiyo	1 120	435	-	1 555	1 555	-	100.0%	-	-
lintlawulo zeeasethi ezizimali	188	475	-	663	663	-	100.0%	391	391
Iyonke	1 529 148	(19 115)	-	1 510 033	1 504 195	5 838	99.6%	1 617 767	1 605 648

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Inkqubo 4: Ukusebenza kwezoThutho									
2016/17								2015/16	
Inkqutyana	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 Imisebenzi yokuXhasa iiNkqubo	2 354	(25)	-	2 329	2 251	78	96.7%	3 051	1 568
4.2 Iinkonzo zoThutho zoLuntu	1 125 345	(28 345)	-	1 097 000	1 096 342	658	99.9%	982 525	981 725
4.3 Ukhuseleko lweZothutho noThotyelo- mithetho	8 570	2 147	425	11 142	10 912	230	97.9%	30 461	29 960
4.4 Iinkqubo zoThutho	52 862	26 223	-	79 085	78 782	303	99.6%	26 804	25 787
Itotali yeenkqutyana	1 189 131	-	425	1 189 556	1 188 287	1 269	99.9%	1 042 841	1 039 040

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Inkqubo 4: Ukusebenza kwezoThutho									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlangisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluco kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	153 388	(8)	425	153 805	152 608	1 197	99.2%	88 516	84 867
Ukuhlawulwa kwabasebenzi	15 733	-	-	15 733	14 536	1 197	92.4%	15 759	12 775
Imivuzo	14 018	(13)	-	14 005	12 950	1 055	92.5%	13 968	11 428
Inkxaso kwinkqubo zoluntu	1 715	13	-	1 728	1 586	142	91.8%	1 791	1 347
Izinto neenkono	137 655	(8)	425	138 072	138 072	-	100.0%	72 757	72 092
Iimali zokwenziwa komsebenzi	106	(17)	-	89	89	-	100.0%	98	87
Ukwazisa	3 177	1 753	425	5 355	5 355	-	100.0%	31	31
Iiasethi ezincinci	6	14	-	20	20	-	100.0%	104	52
Ukupheka:linkonzo zesebe	20	(8)	-	12	12	-	100.0%	42	21
Unxibelelwano	102	(7)	-	95	95	-	100.0%	117	103
linkonzo zekhompyutha	6	29 642	-	29 648	29 648	-	100.0%	441	441
lingcali: iinkonzo zoshishino nezeengcebiso	117 723	(32 416)	-	85 307	85 307	-	100.0%	55 668	55 504
linkonzo zomthetho	8 000	1 034	-	9 034	9 034	-	100.0%	6 674	6 674
Oonokotraka	512	23	-	535	535	-	100.0%	64	61
Iiarhente nenkxaso / linkonzo ezenziwa ngaphandle	67	-	-	67	67	-	100.0%	-	-
Ukonwabisa	5	(5)	-	-	-	-	-	6	-
linkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	6 180	(33)	-	6 147	6 147	-	100.0%	7 374	7 365
Izinto zokusebenza eziphelayo	25	13	-	38	38	-	100.0%	56	44

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Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	54	(6)	-	48	48	-	100.0%	80	41
lirenti ekusetyenzwa ngazo	128	(2)	-	126	126	-	100.0%	169	159
Ukuhamba nenkxasomali	1 461	19	-	1 480	1 480	-	100.0%	1 457	1 272
Uqeqesho nophuhliso	-	-	-	-	-	-	-	259	148
lintlawulo zokwenziwa komsebenzi	83	(12)	-	71	71	-	100.0%	117	89
lintlawulo neenkxasomali	1 035 458	5	-	1 035 463	1 035 463	-	100.0%	953 800	953 800
Amaphondo noomasipala	164 544	-	-	164 544	164 544	-	100.0%	148 530	148 530
Oomasipala	164 544	-	-	164 544	164 544	-	100.0%	148 530	148 530
liakhawunti zeebhanki zoomasipala	164 544	-	-	164 544	164 544	-	100.0%	148 530	148 530
liarhente zesebe neekhawunti	1	(1)	-	-	-	-	-	8 480	8 480
liarhente zamasebe (amaziko angashishiniyo)	1	(1)	-	-	-	-	-	8 480	8 480
Amashishini karhulumente namashishini abucala	870 900	-	-	870 900	870 900	-	100.0%	796 775	796 775
Amashishini abucala	870 900	-	-	870 900	870 900	-	100.0%	796 775	796 775
Ezinye iimali ezihlawulwe amashishini abucala	870 900	-	-	870 900	870 900	-	100.0%	796 775	796 775
lintsapho	13	6	-	19	19	-	100.0%	15	15
imali ezinikwe uluntu	13	6	-	19	19	-	100.0%	15	15
lintlawulo zeeasethi eziyikhapitali	279	-	-	279	207	72	74.2%	522	370
Oomatshini nezixhobo	279	-	-	279	207	72	74.2%	522	370
Izixhobo ezizithuthi	48	(6)	-	42	22	20	52.4%	72	40
Abanye oomatshini nezixhobo	231	6	-	237	185	52	78.1%	450	330
lintlawulo zeeasethi ezizimali	6	3	-	9	9	-	100.0%	3	3
Iyonke	1 189 131	-	425	1 189 556	1 188 287	1 269	99.9%	1 042 841	1 039 040

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4.1 Imisebenzi yokuXhasa iiNkqubo									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	2 288	(25)	-	2 263	2 204	59	97.4%	2 949	1 490
Ukuhlawulwa kwabasebenzi	1 988	-	-	1 988	1 929	59	97.0%	2 181	797
Izinto neenkonziso	300	(25)	-	275	275	-	100.0%	768	693
lintlawulo zeeasethi eziyikhapitali	66	-	-	66	47	19	71.2%	102	78
Oomatshini nezixhobo	66	-	-	66	47	19	71.2%	102	78
Iyonke	2 354	(25)	-	2 329	2 251	78	96.7%	3 051	1 568

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4.2 linkonzo zoThutho zoLuntu									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	93 823	(28 345)	-	65 478	64 820	658	99.0%	46 433	45 633
Ukuhlawulwa kwabasebenzi	9 376	-	-	9 376	8 718	658	93.0%	8 346	7 821
Izinto neenkonziso	84 447	(28 345)	-	56 102	56 102	-	100.0%	38 087	37 812
lintlawulo neenkxasomali	1 031 457	-	-	1 031 457	1 031 457	-	100.0%	936 005	936 005
Amaphondo noomasipala	160 544	-	-	160 544	160 544	-	100.0%	139 230	139 230
Amashishini karhulumente namashishini abucala	870 900	-	-	870 900	870 900	-	100.0%	796 775	796 775
Iintsapho	13	-	-	13	13	-	100.0%	-	-
lintlawulo zeeasethi eziyikhapitali	59	-	-	59	59	-	100.0%	84	84
Oomatshini nezixhobo	59	-	-	59	59	-	100.0%	84	84
lintlawulo zeeasethi ezizimali	6	-	-	6	6	-	100.0%	3	3
Iyonke	1 125 345	(28 345)	-	1 097 000	1 096 342	658	99.9%	982 525	981 725

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4.3 Ukhuseleko lweZothutho noThotyelo-mithetho									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	8 514	2 141	425	11 080	10 868	212	98.1%	12 595	12 127
Ukuhlawulwa kwabasebenzi	2 743	-	-	2 743	2 531	212	92.3%	2 318	2 165
Izinto neenkonzo	5 771	2 141	425	8 337	8 337	-	100.0%	10 277	9 962
lintlawulo neenkxasomali	-	6	-	6	6	-	100.0%	17 781	17 781
Amaphondo noomasipala	-	-	-	-	-	-	-	9 300	9 300
Iiarhente zesebe neekhawunti	-	-	-	-	-	-	-	8 480	8 480
Iintsapho	-	6	-	6	6	-	100.0%	1	1
lintlawulo zeeasethi eziyikhapitali	56	-	-	56	38	18	67.9%	85	52
Oomatshini nezixhobo	56	-	-	56	38	18	67.9%	85	52
Iyonke	8 570	2 147	425	11 142	10 912	230	97.9%	30 461	29 960

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4.4 linkqubo zoThutho									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	48 763	26 221	-	74 984	74 716	268	99.6%	26 539	25 617
Ukuhlawulwa kwabasebenzi	1 626	-	-	1 626	1 358	268	83.5%	2 914	1 992
Izinto neenkonziso	47 137	26 221	-	73 358	73 358	-	100.0%	23 625	23 625
lintlawulo neenkxasomali	4 001	(1)	-	4 000	4 000	-	100.0%	14	14
Amaphondo noomasipala	4 000	-	-	4 000	4 000	-	100.0%	-	-
Iiarhente zesebe neekhawunti	1	(1)	-	-	-	-	-	-	-
Iintsapho	-	-	-	-	-	-	-	14	14
lintlawulo zeeasethi eziyikhapitali	98	-	-	98	63	35	64.3%	251	156
Oomatshini nezixhobo	98	-	-	98	63	35	64.3%	251	156
Intlawulo yeeasethi ezizimali	-	3	-	3	3	-	100.0%	-	-
Iyonke	52 862	26 223	-	79 085	78 782	303	99.6%	26 804	25 787

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Inkqubo 5: Ukwenziwa kwemithetho yezothutho									
2016/17								2015/16	
Inkqutyana	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Ukwenziwa kweMithetho yeNkxaso zeeNkqubo	7 070	(106)	-	6 964	6 949	15	99.8%	7 663	7 662
5.2 Ulawulo neeLayisenisi zeZothutho	326 915	(292)	10 934	337 557	335 150	2 407	99.3%	319 640	319 629
5.3 Iilayisenisi neePemithi zokuSebenza	55 624	1 182	-	56 806	56 806	-	100.0%	52 646	52 645
5.4 Unyanzeliso-Mthetho	284 902	(784)	5 280	289 398	283 068	6 330	97.8%	280 774	280 739
Itotali yeenkqutyana	674 511	-	16 214	690 725	681 973	8 752	98.7%	660 723	660 675

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Inkqubo 5: Ukwenziwa kwemithetho yezothutho									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluke kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	652 385	(610)	11 996	663 771	656 178	7 593	98.9%	632 515	632 515
Ukuhlawulwa kwabasebenzi	262 014	-	-	262 014	254 421	7 593	97.1%	241 596	241 596
Imivuzo	221 640	1 278	-	222 918	215 643	7 275	96.7%	204 860	204 860
Inxaso kwinkqubo zoluntu	40 374	(1 278)	-	39 096	38 778	318	99.2%	36 736	36 736
Izinto neenkono	390 371	(610)	11 996	401 757	401 757	-	100.0%	390 919	390 919
Iimali zokwenziwa komsebenzi	287 872	(18)	8 410	296 264	296 264	-	100.0%	282 293	282 293
Ukwazisa	17 762	(4 074)	-	13 688	13 688	-	100.0%	10 436	10 436
Iiasethi ezincinci	236	(5)	-	231	231	-	100.0%	223	223
Ukupheka:linkonzo zesebe	495	(216)	-	279	279	-	100.0%	359	359
Unxibelelwano	2 768	(118)	-	2 650	2 650	-	100.0%	2 474	2 474
linkonzo zekhompyutha	4 279	949	-	5 228	5 228	-	100.0%	5 568	5 568
lingcali: iinkonzo zoshishino nezeengcebiso	8 620	(3 058)	-	5 562	5 562	-	100.0%	15 777	15 777
linkonzo zomthetho	148	287	-	435	435	-	100.0%	207	207
Oonokotraka	467	1 251	-	1 718	1 718	-	100.0%	2 425	2 425
Iiarhente nenxaso / linkonzo ezenziwa ngaphandle	23 914	3 900	1 062	28 876	28 876	-	100.0%	24 432	24 432
Ukonwabisa	15	(15)	-	-	-	-	-	2	2
linkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	22 542	484	-	23 026	23 026	-	100.0%	21 646	21 646

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Isitokhwe esikhoyo: Ezinye izinto zokusebenza	366	(366)	-	-	-	-	-	340	340
Izinto zokusebenza eziphelayo	2 501	(129)	-	2 372	2 372	-	100.0%	8 159	8 159
Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	8 188	1 419	2 524	12 131	12 131	-	100.0%	5 800	5 800
Iirenti ekusetyenzwa ngazo	1 817	(27)	-	1 790	1 790	-	100.0%	1 974	1 974
Iintlawulo zeepropati	1 633	174	-	1 807	1 807	-	100.0%	1 876	1 876
Ukuhamba nenkxasomali	5 231	(643)	-	4 588	4 588	-	100.0%	5 039	5 039
Uqeqesho nophuhliso	207	(141)	-	66	66	-	100.0%	170	170
Iintlawulo zokwenziwa komsebenzi	1 283	(265)	-	1 018	1 018	-	100.0%	1 557	1 557
Iindawo zemisitho nezibonelelo	27	(17)	-	10	10	-	100.0%	159	159
Ukurenta nokuqesha	-	18	-	18	18	-	100.0%	3	3
Iintlawulo neenkxasomali	1 191	328	-	1 519	1 519	-	100.0%	924	886
Amaphondo noomasipala	32	(6)	-	26	26	-	100.0%	25	25
Amaphondo	32	(6)	-	26	26	-	100.0%	25	25
Iiarhente zamaphondo kunye neenkxasomali	32	(6)	-	26	26	-	100.0%	25	25
Iiarhente zesebe neeakhawunti	3	(2)	-	1	1	-	100.0%	275	272
Iiarhente zamasebe (amaziko angashishiniyo)	3	(2)	-	1	1	-	100.0%	275	272
Iintsapho	1 156	336	-	1 492	1 492	-	100.0%	624	589
Iimali ezinikwe uluntu	1 053	377	-	1 430	1 430	-	100.0%	534	534
Ezinye Iintlawulo zeentsapho	103	(41)	-	62	62	-	100.0%	90	55
Iintlawulo zeeasethi eziyikhapitali	20 811	-	4 218	25 029	23 870	1 159	95.4%	27 247	27 237
Izakhiwo nezinye izakhelo ezisisigxina	-	-	-	-	-	-	-	30	30
Ezinye izakhelo ezisisigxina	-	-	-	-	-	-	-	30	30
Oomatshini nezixhobo	18 742	326	4 218	23 286	23 286	-	100.0%	24 925	24 925
Izixhobo ezizithuthi	16 999	577	4 218	21 794	21 794	-	100.0%	19 951	19 951
Abanye oomatshini nezixhobo	1 743	(251)	-	1 492	1 492	-	100.0%	4 974	4 974

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linkqubo zekhompuyutha nezinye iiasethi ezingaphathekiyo	2 069	(326)	-	1 743	584	1 159	33.5%	2 292	2 282
lintlawulo zeeasethi ezizimali	124	282	-	406	406	-	100.0%	37	37
Iyonke	674 511	-	16 214	690 725	681 973	8 752	98.7%	660 723	660 675

5.1 Ukwenziwa kweMithetho yeNkxaso zeeNkqubo									
	2016/17							2015/16	
	Ulwabiwomali oluhlengahlengisiweyo	Ukushiftwa kweemali	Udluliselozimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho	7 060	(105)	-	6 955	6 940	15	99.8%	7 120	7 120
Ukuhlawulwa kwabasebenzi	6 513	-	-	6 513	6 498	15	99.8%	6 054	6 054
Izinto neenkonziso	547	(105)	-	442	442	-	100.0%	1 066	1 066
lintlawulo neenkxasomali	10	(2)	-	8	8	-	100.0%	1	-
Iiarhente zesebe neekhawunti	2	(2)	-	-	-	-	-	1	-
Iintsapho	8	-	-	8	8	-	100.0%	-	-
lintlawulo zeeasethi eziyikhapitali	-	1	-	1	1	-	100.0%	542	542
Oomatshini nezixhobo	-	1	-	1	1	-	100.0%	542	542
Iyonke	7 070	(106)	-	6 964	6 949	15	99.8%	7 663	7 662

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5.2 Ulawulo neeLayisenisi zeZothutho									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	324 394	(480)	10 934	334 848	333 600	1 248	99.6%	316 926	316 926
Ukuhlawulwa kwabasebenzi	27 656	(757)	-	26 899	25 651	1 248	95.4%	24 111	24 111
Izinto neenkonzo	296 738	277	10 934	307 949	307 949	-	100.0%	292 815	292 815
lintlawulo neenkxasomali	140	396	-	536	536	-	100.0%	2	1
liarhente zesebe neekhawunti	-	-	-	-	-	-	-	1	-
lintsapho	140	396	-	536	536	-	100.0%	1	1
lintlawulo zeeasethi eziyikhapitali	2 381	(223)	-	2 158	999	1 159	46.3%	2 712	2 702
Oomatshini nezixhobo	312	103	-	415	415	-	100.0%	420	420
linkqubo zekhompyutha nezinye iiasethi ezingaphathekiyo	2 069	(326)	-	1 743	584	1 159	33.5%	2 292	2 282
lintlawulo zeeasethi ezizimali	-	15	-	15	15	-	100.0%	-	-
Iyonke	326 915	(292)	10 934	337 557	335 150	2 407	99.3%	319 640	319 629

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5.3 Iilayisenisi neePemithi zokuSebenza									
	2016/17							2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	55 218	960	-	56 178	56 178	-	100.0%	51 908	51 908
Ukuhlawulwa kwabasebenzi	36 715	757	-	37 472	37 472	-	100.0%	36 198	36 198
Izinto neenkonziso	18 503	203	-	18 706	18 706	-	100.0%	15 710	15 710
lintlawulo neenkxasomali	1	-	-	1	1	-	100.0%	96	95
Iiarhente zesebe neekhawunti	1	-	-	1	1	-	100.0%	2	1
Iintsapho	-	-	-	-	-	-	-	94	94
lintlawulo zeeasethi eziyikhapitali	401	222	-	623	623	-	100.0%	641	641
Oomatshini nezixhobo	401	222	-	623	623	-	100.0%	641	641
lintlawulo zeeasethi ezizimali	4	-	-	4	4	-	100.0%	1	1
Iyonke	55 624	1 182	-	56 806	56 806	-	100.0%	52 646	52 645

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5.4 Unyanzeliso-Mthetho									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	265 713	(985)	1 062	265 790	259 460	6 330	97.6%	256 561	256 561
Ukuhlawulwa kwabasebenzi	191 130	-	-	191 130	184 800	6 330	96.7%	175 233	175 233
Izinto neenkonziso	74 583	(985)	1 062	74 660	74 660	-	100.0%	81 328	81 328
lintlawulo neenkxasomali	1 040	(66)	-	974	974	-	100.0%	825	790
Amaphondo noomasipala	32	(6)	-	26	26	-	100.0%	25	25
Iiarhente zesebe neekhawunti	-	-	-	-	-	-	-	271	271
Iintsapho	1 008	(60)	-	948	948	-	100.0%	529	494
lintlawulo zeeasethi eziyikhapitali	18 029	-	4 218	22 247	22 247	-	100.0%	23 352	23 352
Izakhiwo nezinye izakhelo ezisisigxina	-	-	-	-	-	-	-	30	30
Oomatshini nezixhobo	18 029	-	4 218	22 247	22 247	-	100.0%	23 322	23 322
lintlawulo zeeasethi ezizimali	120	267	-	387	387	-	100.0%	36	36
Iyonke	284 902	(784)	5 280	289 398	283 068	6 330	97.8%	280 774	280 739

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Inkqubo 6: linkqubo zoluntu ekuhlaleni									
2016/17								2015/16	
Inkqutya	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 Inkqubo yeNkxaso yoLuntu	1 904	21	-	1 925	1 731	194	89.9%	2 412	1 929
6.2 Imibono emitsha noXhutyiso	42 306	(21)	-	42 285	39 292	2 993	92.9%	36 841	30 956
6.3 Uququzelelo lwe-EPWP noBekoliso kuThobelo lweMithetho	15 200	-	-	15 200	14 839	361	97.6%	14 910	13 700
Itotali yeenkqutya	59 410	-	-	59 410	55 862	3 548	94.0%	54 163	46 585

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Inkqubo 6: linkqubo zoluntu ekuhlaleni									
2016/17								2015/16	
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo-zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	57 960	(52)	-	57 908	54 949	2 959	94.9%	53 408	45 830
Ukuhlawulwa kwabasebenzi	32 504	-	-	32 504	31 094	1 410	95.7%	31 485	27 863
Imivuzo	28 676	(20)	-	28 656	27 357	1 299	95.5%	27 495	24 471
Inkxaso kwinkqubo zoluntu	3 828	20	-	3 848	3 737	111	97.1%	3 990	3 392
Izinto neenkono	25 456	(52)	-	25 404	23 855	1 549	93.9%	21 923	17 967
Iimali zokwenziwa komsebenzi	94	(3)	-	91	69	22	75.8%	128	81
Ukwazisa	375	-	-	375	292	83	77.9%	370	42
Iiasethi ezincinci	50	(5)	-	45	30	15	66.7%	95	19
Ukupheka:linkonzo zesebe	557	75	-	632	606	26	95.9%	439	323
Unxibelelwano	197	(2)	-	195	175	20	89.7%	260	166
Iinkonzo zekhompyutha	-	1	-	1	1	-	100.0%	-	-
Iingcali: iinkonzo zoshishino nezeengcebiso	3 882	-	-	3 882	3 882	-	100.0%	3 524	3 523
Iinkonzo zomthetho	-	86	-	86	86	-	100.0%	-	-
Oonokotraka	5	39	-	44	43	1	97.7%	6	5
Iiarhente nenkxaso / Iinkonzo ezenziwa ngaphandle	1 026	-	-	1 026	86	940	8.4%	757	639
Ukonwabisa	4	(2)	-	2	-	2	-	5	-
Iinkonzo zezithuthi (kubandakanywa izithuthi zikarhulumente)	919	16	-	935	916	19	98.0%	852	847
Izinto zokusebenza eziphelayo	34	67	-	101	101	-	100.0%	94	41

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Izixhobo eziphelayo: Izinto zokubhala, zokuprinta nezeofisi	318	(13)	-	305	282	23	92.5%	185	64
lirenti ekusetyenzwa ngazo	152	-	-	152	152	-	100.0%	245	175
Ukuhamba nenkxasomali	7 961	(39)	-	7 922	7 807	115	98.5%	5 950	5 443
Uqeqesho nophuhliso	9 592	(386)	-	9 206	8 924	282	96.9%	8 832	6 470
lintlawulo zokwenziwa komsebenzi	132	(6)	-	126	125	1	99.2%	135	122
Iindawo zemisitho nezibonelelo	158	120	-	278	278	-	100.0%	46	7
lintlawulo neenkxasomali	-	40	-	40	40	-	100.0%	35	35
Iiarhente zesebe neekhawunti	-	-	-	-	-	-	-	1	1
Iiarhente zamasebe (amaziko angashishiniyo)	-	-	-	-	-	-	-	1	1
Iintsapho	-	40	-	40	40	-	100.0%	34	34
Iimali ezinikwe uluntu	-	40	-	40	40	-	100.0%	34	34
lintlawulo zeeasethi eziyikhapitali	1 442	-	-	1 442	853	589	59.2%	664	664
Oomatshini nezixhobo	1 432	-	-	1 432	853	579	59.6%	664	664
Izixhobo ezizithuthi	875	-	-	875	510	365	58.3%	459	459
Abanye oomatshini nezixhobo	557	-	-	557	343	214	61.6%	205	205
Iinkqubo zekhompyutha nezinye iiiasethi ezingaphathekiyo	10	-	-	10	-	10	-	-	-
lintlawulo zeeasethi ezizimali	8	12	-	20	20	-	100.0%	56	56
Iyonke	59 410	-	-	59 410	55 862	3 548	94.0%	54 163	46 585

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**INGXELO YOLWABIWO-MALI
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6.1 Inkqubo yeNkxaso yoLuntu									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganise lo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo ngokoqoqosho									
lintlawulo zangoku	1 790	21	-	1 811	1 731	80	95.6%	2 387	1 904
Ukuhlawulwa kwabasebenzi	1 530	-	-	1 530	1 450	80	94.8%	1 741	1 640
Izinto neenkonziso	260	21	-	281	281	-	100.0%	646	264
lintlawulo neenkxasomali	-	-	-	-	-	-	-	25	25
lintsapho	-	-	-	-	-	-	-	25	25
lintlawulo zeeasethi eziyikhapitali	114	-	-	114	-	114	-	-	-
Oomatshini nezixhobo	114	-	-	114	-	114	-	-	-
Iyonke	1 904	21	-	1 925	1 731	194	89.9%	2 412	1 929

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**INGXELO YOLWABIWO-MALI
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6.2 Imibono emitsha noXhotyiso									
2016/17							2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali i lokugqibela	Eyona Nkcitho	Umahluko kwimilinganise lo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	41 390	(40)	-	41 350	38 783	2 567	93.8%	36 478	30 593
Ukuhlawulwa kwabasebenzi	17 823	-	-	17 823	16 646	1 177	93.4%	16 780	14 282
Izinto neenkonziso	23 567	(40)	-	23 527	22 137	1 390	94.1%	19 698	16 311
lintlawulo neenkxasomali	-	7	-	7	7	-	100.0%	2	2
lintsapho	-	7	-	7	7	-	100.0%	2	2
lintlawulo zeeasethi eziyikhapitali	916	-	-	916	490	426	53.5%	323	323
Oomatshini nezixhobo	906	-	-	906	490	416	54.1%	323	323
Iinkqubo zekhompyutha nezinye iiasethi ezingaphathekiyo	10	-	-	10	-	10	-	-	-
lintlawulo zeeasethi ezizimali	-	12	-	12	12	-	100.0%	38	38
Iyonke	42 306	(21)	-	42 285	39 292	2 993	92.9%	36 841	30 956

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**INGXELO YOLWABIWO-MALI
yonyaka ophele ngowe-31 kweyoKwindla 2017**

6.3 Uququzelelo lwe-EPWP noBekoliso kuThobelo lweMithetho									
	2016/17						2015/16		
	Ulwabiwomali oluhlenga- hlengisiweyo	Ukushiftwa kweemali	Udluliselo- zimali	Ulwabiwomali i lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Inkcitho njenge% yolwabiwomali lokugqibela	Ulwabiwomali lokugqibela	Eyona Nkcitho
Uhlelo ngokoqoqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
lintlawulo zangoku	14 780	(33)	-	14 747	14 435	312	97.9%	14 543	13 333
Ukuhlawulwa kwabasebenzi	13 151	-	-	13 151	12 998	153	98.8%	12 964	11 941
Izinto neenkonziso	1 629	(33)	-	1 596	1 437	159	90.0%	1 579	1 392
lintlawulo neenkxasomali	-	33	-	33	33	-	100.0%	8	8
Iiarhente zesebe neekhawunti	-	-	-	-	-	-	-	1	1
Iintsapho	-	33	-	33	33	-	100.0%	7	7
lintlawulo zeeasethi eziyikhapitali	412	-	-	412	363	49	88.1%	341	341
Oomatshini nezixhobo	412	-	-	412	363	49	88.1%	341	341
lintlawulo zeeasethi ezizimali	8	-	-	8	8	-	100.0%	18	18
Iyonke	15 200	-	-	15 200	14 839	361	97.6%	14 910	13 700

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**AMANQAKU ENGXELO YOLWABIWO-MALI
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1. linkcukacha zeentlawulo neenkxasomali ngokoMthetho woHlahlo Lwabiwo-Mali (emva koDluliselo-zimali):

linkcukacha ngezi ntlawulo zingajongwa kwiNqaku leentlawulo neenkxasomali, amanqaku enkcazo nakwiSihlomelo 1 (A-E) seeNgxelo zeeMali zoNyaka.

2. linkcukacha zemali ezabiweyo ngokweevoti (emva koDluliselo -zimali):

linkcukacha ngezi ntlawulo zingajongwa kwiNqaku 1 (Ulwabiwo-mali) leeNgxelo zeeMali zoNyaka.

3. linkcukacha zeentlawulo zeeasethi ezizimali

linkcukacha ngezi ntlawulo ngenkqubo nganye zingajongwa kwiNqaku on ngeentlawulo zeeasethi ezizimali seeNgxelo zeeMali zoNyaka.

4. Ingcaciso yomahluko kwimilinganiselo yeZixamali eziVotelweyo (emva koDluliselo-zimali):

4.1 Ngokwenkqubo	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Uahluko kwimilinganiselo njenge% yolwabiwomali lokugqibela
	R'000	R'000	R'000	%
Inkqubo 6: linkqubo zoLuntu	59 410	55 862	3 548	6.0%

Inkcazelo yoMahluko kwimilinganiselo: Ukuchitha ngaphantsi komlinganiselo obubekiwe kwinkqubo kwenziwe ngoonokotraka abaye baphuma kwizivumelwano zophuhliso lweenkqubo, ukusetyenziswa kweendawo zokuhlala ezibiza ixabiso eliphantsi, noqeqesho lwexesha elide lwamaqela ayi-3 ukuya kwi-5 yoonokotraka, nto leyo eye yalibazisa ngeenyanga ezimbini ukuqeshwa kwabaqeqeshi bokuncedisa kuqeqesho olwenziwa kwindawo ekusetyenzwa kuyo. Ngaphezu koko, ngenxa yokuphulukana nonikezo-zimpepha ezinikezwa ngumqeqeshi zeSETA kulo nyakamali, ukugqityezelwa kweNkqubo yeNkxaso yoVavanyo kuye kwalibaziseka.

4.2 Uhlelo ngokoqoqosho	Ulwabiwomali lokugqibela	Eyona Nkcitho	Uahluko kwimilinganiselo	Uahluko kwimilinganiselo njenge% yolwabiwomali lokugqibela
	R'000	R'000	R'000	%
lintlawulo zangoku				
Ukuhlawulwa kwabasebenzi	760 837	737 031	23 806	3.1%
Izinto neenkonziso	1 790 283	1 767 832	22 451	1.3%
Inzuzo nerenti yomhlaba	34	34	-	0.0%
lintlawulo neenkxasomali				
Amaphondo noomasipala	730 967	724 556	6 411	0.9%
Iiarhente zesebe neekhawunti	82	58	24	29.3%
Amashishini karhulumente namashishini abucala	873 448	873 298	150	0.0%
Iintsapho	14 379	14 379	-	0.0%

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**AMANQAKU ENGXELO YOLWABIWO-MALI
yonyaka ophele ngowe-31 kweyokwindla 2017**

lintlawulo zeeasethi eziyikhapitali				
Izakhiwo nezinye izakhelo ezisisigxina	2 792 152	2 789 854	2 298	0.1%
Oomatshini nezixhobo	89 267	86 402	2 865	3.2%
Iiasethi zomhlaba ongaphezulu nongaphantsi	16 695	11 990	4 705	28.2%
Iinkqubo zekhompuyutha nezinye iiasethi ezingaphathekiyo	22 485	21 316	1 169	5.2%
lintlawulo zeeasethi ezizimali	2 035	1 958	77	3.8%

Ingcaciso yomahluko kwimilinganiselo: Ukuchitha ngaphantsi komlinganiselo kumba wokuhlawulwa kwabasebenzi kwenziwe kukungazaliswa kwezithuba ebezicetyiwe kunye nokucutheka kwamanani abasebenzi apha enyakeni, okuye kwanefuthe kwizinto neenkonziso zesebe. Umba wezinto neenkonziso uye wachathazelwa nalubonelelo olugqithisileyo kwiyunithi yomiselwa lwemisebenzi ukuxhasa unikezelo lweziseko. Ukuchitha ngaphantsi kwemali ebekiweyo kweminye miiba kwenziwe yinkqubo ende yokufunyanwa kweepropati, ukugqityezelwa nokwenziwa kwezibonelelo zenkqubo esebenza ngekompuyutha yewebhusayithi kwi-Internet Number Plate Application System ethe yathatha ixesha elide kunelo belilindelekile, imali engakleyinywanga ngoomasipala nokuchitha imali engaphantsi koomatshini nezixhobo ezinentsi yokwenza nokuzaliswa kwezithuba zemisebenzi obekucetyiwe.

4.3 Ngokwegranti enemiqathango	Ulwabiwomali lokugqibela	Eyona Nkcitho	Umahluko kwimilinganiselo	Umahluko kwimilinganiselo njenge% yolwabiwomali lokugqibela
	R'000	R'000	R'000	%
Iziseko zeMisebenzi kaRhulumente				
Igranti yePhondo yeNkqubo yeMisebenzi kaRhulumente eHlanganisiweyo	14 691	14 691	-	0.0%
Iziseko zezoThutho				
Igranti yokuMenteyina iiNdlela zePhondo	830 729	830 729	-	0.0%
Ukusebenza kwezoThutho				
Igranti yokuSebenza kweZiThuthi zoLuntu	870 900	870 900	-	0.0%

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**INGXELO YOKUSEBENZA KWEMALI
yonyaka ophele ngowe-31 kweyoKwindla 2017**

	Inqaku	2016/17 R'000	2015/16 R'000
INGENISO			
Ulwabiwo-mali	1	7 092 664	6 759 275
Ingeniso yeSebe	2	203 780	156 973
INGENISO IYONKE		7 296 444	6 916 248
INKCITHO			
Inkcitho yangoku			
Ukuhlawulwa kwabasebenzi	3	737 031	692 452
Izinto neenkonzco	4	1 767 832	1 598 384
Inzuzo nerenti yomhlaba	5	INGENI34	1
Iyonke inkcitho yangoku		2 504 897	2 290 837
Iintlawulo neenkxasomali			
Iintlawulo neenkxasomali	7	1 612 291	1 466 177
Iyonke iintlawulo neenkxasomali		1 612 291	1 466 177
Inkcitho yeeasethi eziyikhapitali			
Iiasethi eziphathekayo	8	2 888 246	2 892 347
Iiasethi ezingaphathekiyo	8	21 316	18 511
Inkcitho iyonke yeeasethi eziyikhapitali		2 909 562	2 910 858
Iintlawulo zeeasethi ezizimali	6	1 958	523
INKCITHO IYONKE		7 028 708	6 668 395
INTSALELA YONYAKA		267 736	247 853
Uhlanganiso lwentsalela yonyaka			
Iimali ezivotelweyo		63 956	90 880
Ulwabiwo-mali		63 956	90 880
Ingeniso yeSebe	13	203 780	156 973
INTSALELA YONYAKA		267 736	247 853

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**INGXELO YOBUME BEMALI
ngowe-31 kweyoKwindla 2017**

	Inqaku	2016/17 R'000	2015/16 R'000
IIASETHI			
liasethi zangoku		161 582	164 885
Imali nezinye izinto ezifana nemali	9	132 259	141 407
limali ezihlawulwe phambi kwexesha	10	18 515	12 638
limali ezityalwa iziko	11	10 808	10 840
liasethi zexesha elide		329	344
limali ezityalwa iziko	11	329	344
IIASETHI ZIZONKE		161 911	165 229
AMATYALA			
Amatyala akhoyo		158 786	161 451
limali ezivotelweyo emazinikezelwe kwiNgxowamali yeNgeniso	12	63 956	90 880
Ingeniso yeSebe emazinikezelwe kwiNgxowamali yeNgeniso	13	69 586	45 490
lintlawulo	14	25 244	25 081
AMATYALA EWONKE		158 786	161 451
IIASETHI EZISHIYEKILEYO		3 125	3 778
Ezimelwe yi:			
Ingeniso enokubuyiseka		3 125	3 778
IYONKE		3 125	3 778

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**INGXELO KUTSHINTSHO LWEEASETHI EZIYINTSALELA
yonyaka ophele ngowe-31 kweyoKwindla 2017**

	Inqaku	2016/17 R'000	2015/16 R'000
Ingeniso enokubuyiseka			
Ibhalansi ebikhona		3 778	1 034
Iintlawulo:		(653)	2 744
Iimali ezingasenokufumaneka ezicinyiweyo	6.2	(40)	-
Amatyala ahlaziyiweyo		(2 707)	(424)
Imali yamatyala efunyenweyo (ebandakanywe kwiirisithi zesebe)		(398)	(161)
Amatyala enziweyo		2 492	3 329
Ibhalansi eshiyekileyo		<u>3 125</u>	<u>3 778</u>
IYONKE		<u><u>3 125</u></u>	<u><u>3 778</u></u>

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**INGXELO YOKUSETYENZISWA KWEMALI
yonyaka ophele ngowe-31 kweyoKwindla 2017**

	Inqaku	2016/17 R'000	2015/16 R'000
IMALI ESEBENZILEYO KWIMISEBENZI EYENZIWAYO			
Efunyenweyo		8 674 293	8 221 173
imali ezabiweyo zonyaka ezifunyenweyo	1.1	7 092 664	6 759 275
Ingeniso yeSebe efunyenweyo	2	1 579 653	1 460 419
Inzala efunyenweyo	2.3	1 976	1 479
(Ukunyuka)/ukuhla kwentsalela kwikhapitali yokusebenza		(5 667)	8 945
Enikezelwe kwingxowamali yeNgeniso		(1 651 782)	(1 667 763)
lintlawulo zangoku		(2 504 863)	(2 290 836)
Inzala ehlawulweyo	5	(34)	(1)
lintlawulo zeeasethi ezizimali		(1 958)	(523)
lintlawulo neenkxasomali ehlawulweyo		(1 612 291)	(1 466 177)
Imali eseleyo ekhoyo esuka kweyemisebenzi ebisenziwa	15	2 897 698	2 804 818
IMALI ESEBENZILEYO KWEYEMISEBENZI YOTYALOMALI			
lintlawulo zeeasethi eziyikhapitali	8	(2 909 562)	(2 910 858)
Inzuzo yokuthengiswa kweeasethi eziyikhapitali	2.4	3 369	4 443
Imali eseleyo kwesebenzileyo kweyemisebenzi yotyalomali		(2 906 193)	(2 906 415)
IMALI ESEBENZILEYO KWIINTLAWULO ZEEMALI			
(Ukunyuka)/ukuhla kwentsalela kwiasethi ezishiyekileyo		(653)	2 744
Imali eseleyo kwesebenzileyo kwiintlawulo zeemali		(653)	2 744
(Ukunyuka)/ukuhla kwentsalela kwimali nezinye izinto ezifana nemali		(9 148)	(98 853)
Imali nezinye izinto ezifana nemali ekuqaleni kwesithuba		141 407	240 260
Imali nezinye izinto ezifana nemali ekupheleni kwesithuba	16	132 259	141 407

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**IMIGAQO-NKQUBO YENKCAZO-MALI
yonyaka ophele ngowe-31 kweyoKwindla 2017**

Isishwankathelo semigaqonkqubo yobalozimali engundoqo

Iingxelo zemali zenziwe ngokuhambelana nale migaqonkqubo ilandelayo ethe yasetyenziswa kuyo yonke imiba nakuzo zonke iimeko ngaphandle kokuba kukho into engenye exeliweyo. Abaphathi bafikelele kwisigqibo sokuba iingxelo zemali iinkcukacha zixela ubume bezimali ngokuchanekileyo.

Kusetyenziswe inkqubo apho kujongwa ixabiso leasethi ngexesha ezazithengwa ngalo, ngaphandle kokuba kukho into engenye exeliweyo. Abaphathi basebenzise iimvavanyo neengqikelelo ekwenzeni iingxelo zemali zonyaka. Konke oku kusekelwe kwiinkcukacha ebezikhona ngexesha kusenziwa ezi ngxelo.

Apho kufanelekileyo nalapho kukho isidingo, kuye kwachazwa nangeenkukacha ezongezelelekileyo ukuxhasa iingxelo zemali nokuthobela imiqathango yomthetho iPublic Finance Management Act (PFMA), Umthetho 1 ka-1999 (njengoko wenziwe izilungiso nguMthetho 29 ka-1999), neMigaqo yecandelo likaNoNdyabo ekhutshwe ngokwePFMA nangokweDivision Revenue Act yeminyaka yonke.

1 Isiseko sokwenziwa kwengxelo

Iingxelo zemali zenziwe kulandelwaa iModified Cash Standard.

2 Ukuthatha ngokuba iziko liqhuba kakuhle ngokwasezimalini

Iingxelo zemali zenziwe kujongwa imeko yokuba iziko liqhuba kakuhle ngokwasezimalini.

3 Imali esetyenzisiweyo kwiinkcazelo

Iimali zixelwe ngokwemali yoMzantsi Afrika Rand (R) ekwayimali ekubalwa ngayo kwisebe.

4 Ukusa kwiwaka elikufuphi

Ngaphandle kokuba kukho enye into ethethiweyo, amanani arawundelwe kwiwaka leerandi elikufuphi (R'000).

5 Uguqulo lwemali yangaphandle

Imali esebenzileyo esuka ekushishineni ngemali yangaphandle iguqulelwe kwiiRandi zoMzantsi Afrika are kusetyenziswa izinga lotshintshiselwano langelo xesha lentlawulo / lokuyifumana.

6 Iinkcukacha zothelekiso

6.1 Iinkcukacha zothelekiso zesithuba sangaphambili

Iinkcukacha zothelekiso zesithuba sangaphambili zixelwe kwiingxelo zemali zalo nyaka. Apho kuyimfuneko, amanani ebandakanyiwe kwiingxelo zemali zangaphambili aphinde ahlelwa ukuqinisekisa ukuba ifomathi yawo ihambelana nefomathi yeengxelo zemali zalo nyaka.

6.2 Uthelekiso lwalo nyaka kunye nebhajethi

Uthelekiso phakathi kwebhajethi yokugqibela eyabiweyo nezona mali zenkqubo nganye nohlelo ngokoqoqosho lufakwe kwiingxelo yolwabiwomali.

7 Ingeniso

7.1 Iimali ezabiweyo

Iimali ezabiweyo zibandakanywa ulwabelo lwesebe kunye nemali ezitsalwe kwiNgxowamali yeNgeniso (ukutsho oko, ulwabiwo lweemali zikarhulumente).

Iimali ezabiweyo zixelwe kwiingxelo yokusebenza kweemali ukususela ngala mini ulwabiwomali luqala ukusebenza. Uhlenga-hlengiso olwenziwe kulandelwa inkqubo yebhajethi yohlenga-hlengiso budget luchazwe kwiingxelo yokusebenza kweemali ngomhla wokuqala ukusebenza kohlenga-hlengiso.

Iimali eseleyo kuzo naziphi iimali ezabiweyo zeNgxowamali yeNgeniso ngomhla wokunika ingxelo ichazwe njengentlawulo / imali efunyenweyo kwiingxelo yobume bemali.

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
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**IMIGAQO-NKQUBO YENKCAZO-MALI
yonyaka ophela ngowe-31 kweyoKwindla 2017**

7.2 Ingeniso yeSebe

Ingeniso yeSebe ichazwe kwingxelo yokusebenza kweemali ukungena kwayo ze ibe yimali ehlawulweyo kwiNgxowamali yeNgeniso efanelekileyo, ngaphandle kokuba kukho into engenye exeliweyo.

Nayiphi imali etyalwa kwiNgxowamali yeNgeniso efanelekileyo ngomhla wokunika ingxelo ichazwe njengemali efanele ukuhlawulwa kwingxelo yobume bemali.

7.3 Ingeniso yeSebe eKhulileyo

Iimali ezikhulileyo zeNgeniso yeSebe (ngaphandle kwengeniso yerhafu) zirekhodwe kumanqaku eengxelo zemali xa:

- kubonakala ukuba iinzuzo okanye iinkonzo zoqoqosho ezinento yokwenza nokusetyenziswa kwemali ziza kuza kwisebe; yaye
- imali yengeniso iyakwazi ukubalwa ngengqiniseko.

Ingeniso ekhulileyo ibalwa ngexabiso leeasethi ngokwenkcazelo efunyenweyo.

Ingeniso yerhafu ekhulileyo (nenzala ehamba nayo / nezohlwayo) ibalwa ngokweemali ezifunyenweyo kwiirhente ezikoleka imali.

Amatyala acinywa ngokuthi kulandelwe umgaqonkqubo wesebe wokucima amatyala.

8 Inkcitho

8.1 Ukuhlawulwa kwabasebenzi

8.1.1 Imivuzo

Imivuzo ichazwe kwingxelo yokusebenza kweemali ngomhla wentlawulo.

8.1.2 Inkxaso kwinkqubo zoluntu

Inkxaso kwinkqubo zoluntu ezenziwe lisebe zabasebenzi abakhoyo ngoku ichazwe kwingxelo yokusebenza kweemali ngomhla wentlawulo.

Inkxaso kwinkqubo zoluntu ezenziwe lisebe kwabo babengabasebenzi ibhalwe njengeentlawulo eziya kwintsapho kwingxelo yokusebenza kweemali ngomhla wentlawulo.

8.2 Enye inkcitho

Enye inkcitho (njengeyezinto neenkonzo, iintlawulo neenkxasomali neentlawulo zeeasethi eziyikhapitali) ichazwe kwingxelo yokusebenza kweemali ngomhla wentlawulo. Inkcitho ibekw ngokwenkcitho yekhapitali ukuba iyonke imali ehlawulweyo ingaphezu komda obekelwe ikhapitali.

8.3 Inkcitho ekhulileyo ekufuneka ihlawulwe

Inkcitho ekhulileyo ekufuneka ihlawulwe irekhodwe kumanqaku eengxelo zemali xa kufunyenwe izinto, okanye kwimeko yeenkonzo, xa zinikezwe isebe.

Inkcitho ekhulileyo ekufuneka ihlawulwe ibalwa ngexabiso layo.

8.4 Iirenti

8.4.1 Iirenti ekusetyenzwa ngazo

Iintlawulo zerenti ezihlawulwe ngesithuba sokunikwa kwengxelo zithathwa njengenkcitho yangoku kwingxelo yokusebenza kweemali ngomhla wentlawulo.

Iimali zerenti eqhubekayo ngoku zirekhodwe kumanqaku eengxelo zemali.

8.4.2 Iirenti zemali

Iintlawulo zerenti zemali ezihlawulwe kwisithuba sokunikwa kwengxelo zithathwa njengenkcitho eyikhapitali

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kwingxelo yokusebenza kweemali ebhalwa ngomhla wentlawulo.

Intlawulo zerenti zemali zirekhodwe kumanqaku eengxelo zemali yaye azahlulwanga phakathi kwekhapsitalu neenxalenye zenzala.

Iiasethi zerenti zemali ezifunyenwe ekupheleni kwexesha lerenti zirekhodwe zaze zabalwa ngaphantsi:

- kwendleko, elixabiso elililo leiasethi; okanye
- imali yerenti ehlawulweyo, kubandakanywa naziphi iintlawulo ezenziweyo ukufumana ubunini ekupheleni kwexesha lokurenta, ngaphandle kwenzala.

9 Imali yokunceda

9.1 Imali yokunceda efunyenweyo

Imali yokunceda eyimali ichazwe kwingxelo yokusebenza kweemali ngexesha efunyenwe ngalo. Imali yokunceda yamalizo irekhodwe kumanqaku eengxelo zemali ngomhla wokuyifumana yaye ibalwa ngexabiso layo elifanelekileyo.

Imali yokunceda engasetyenziselwanga injongo yayo kunye naziphi na ezinye iimali ezingasetyenziswanga kwimali yokunceda ekufuneka zibuyiselwe kumniki-malizo zithathwa njengezikufuneka zihlawulwe kwingxelo yobume bemali.

9.2 Imali yokunceda ehlawulweyo

Imali yokunceda ehlawulweyo ichazwe kwingxelo yokusebenza kweemali ngomhla wentlawulo. Intlawulo yemali yokunceda ehlawulwe phambi kokufunyanwa kweemali ithathwa njengemali efunyenweyo kwingxelo yobume bemali.

10 Imali nezinye izinto ezifana nemali

Imali nezinye izinto ezifana nemali zixeliwe kwachazwa neendleko zazo kwingxelo yobume bemali.

Iiowuvadrafti zebhanki ziboniswe ngokwahlukileyo ngaphambili kwingxelo yobume bemali.

Ukulungiselela ingxelo yokusetyenziswa kwemali, imali ezinkozo nezinye izinto ezifana nemali ibandakanya imali ekhoyo, iidiphozithi ezikhoyo, utyalomali lwexesha elifutshane neeowuvadrafti zebhanki.

11 Iimali ezihlawulwe phambi kwexesha

Iimali ezihlawulwe phambi kwexesha zichaziwe kwingxelo yobume bemali ngemihla isebe elizifumene ngazo okanye elizikhuphe ngazo.

Iimali ezihlawulwe phambi kwexesha zibalwa ngokwexabiso lazo.

12 Amatyala kunye neemali ezityalwa iziko

Amatyala kunye neemali ezityalwa iziko zichazwe kwingxelo yobume bemali ngexabiso lazo kunye nenzala ekhulileyo, apho kufakwe imali yenzala, ze kususwe ezo sele zihlawulwe okanye ezicinyiweyo.

Amatyala acinywa ngokuthi kulandelwe umgaqonkqubo wesebe wokucima amatyala.

13 Iimali ezityaliweyo

Iimali ezityaliweyo zichazwe kwingxelo yobume bemali ngexabiso lazo.

14 Iiasethi eziyimali

14.1 Iiasethi eziyimali (ezingaxelwanga kwenye indawo)

Iiasethi eyimali ichazwe ekuqaleni ngexabiso layo kunye neendleko zoshishino ezinentsho yokwenza ngqo nokufunyanwa okanye ukukhutshwa kwemali.

Ngomhla wokunika ingxelo, isebe liya kubala iiasethi eziyimali ngexabiso lazo, kususwe iimali esele

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zihlawulwe okanye ezicinyiweyo, ngaphandle kwamatyala athathewe ingqalelo kunye neemali ezityalwa iziko, ezibalwa ngexabiso lazo kunye nenzala, apho inzala iyintsalela yaxa kususwe amatyala asele ehlawulwe okanye ecinyiwe.

14.2 Ukuhla kwexabiso leasethi eziyimali

Apho kukho ukuhla kwexabiso leasethi eyimali, ingqikelelo yokucutheka kwixabiso elirekhodiweyo, ukubonisa eyona ngqikelelo yemali yenzuzo yezoqoqosho kwixa elizayo ekulindeleke ukuba ifunyanwe kuloo asetshi, oko kurekhodwe kumanqaku eengxelo zemali.

15 lintlawulo

Amatyala neentlawulo achazwe kwingxelo yobume bemali ngexabiso lawo.

16 liasethi eziyikhapitali

16.1 liasethi eziyikhapitali ezingahambisekiyo

liasethi eziyikhapitali ezingahambisekiyo zirekhodwa kuqala kumanqaku eengxelo zemali ngexabiso lazo. liasethi eziyikhapitali ezingahambisekiyo ezifunyenwe ngoshishino olungenaniselwano zibalwa ngexabiso elifanelekileyo ukususela ngomhla ezafunyanwa ngawo.

Apho ixabiso leasethi eziyikhapitali ezingahambisekiyo lingenakubalwa ngokuchanekileyo, liasethi eziyikhapitali ezingahambisekiyo zibalwa ngexabiso elifanelekileyo ukuze zirekhodwe kwirejista yeeasethi.

liasethi eziyikhapitali ezingahambisekiyo ziye zamkelwe ngexabiso lazo yaye ixabiso lazo alinakuhla.

Inkcitho elandelayo yekhapitali yongezwa kwixabiso leasethi ekupheleni kweprojekthi yekhapitali ngaphandle kokuba iasethi engahambisekiyo irekhodwe lelinye isebe ekuye kuthi kuloo meko iindleko zeprojekthi egqityiweyo zidluliselwe kweloo sebe.

16.2 liasethi eziyikhapitali ezihambisekayo

liasethi eziyikhapitali ezihambisekayo zirekhodwa kuqala kumanqaku eengxelo zemali ngexabiso lazo. liasethi eziyikhapitali ezihambisekayo ezifunyenwe ngoshishino olungenaniselwano zibalwa ngexabiso elifanelekileyo ukususela ngomhla ezafunyanwa ngawo.

Apho ixabiso leasethi eziyikhapitali ezihambisekayo lingenakubalwa ngokuchanekileyo, liasethi eziyikhapitali ezihambisekayo zibalwa ngexabiso elifanelekileyo yaye apho ixabiso leasethi lingakwazi kubalwa; liasethi ezihambisekayo zibalwa ngokwe-R1.

Zonke liasethi ezifunyenwe phambi kwe-1 Epreli 2002 (okanye kumhla osemva kwalowo ngokokubona kweOAG) zingarekhodwa ngeR1.

liasethi eziyikhapitali ezihambisekayo ziye zamkelwe ngexabiso lazo yaye ixabiso lazo alinakuhla.

Inkcitho elandelayo yekhapitali yongezwa kwixabiso leasethi ekupheleni kweprojekthi yekhapitali ngaphandle kokuba iasethi ehambisekayo irekhodwe lelinye isebe/iziko ekuye kuthi kuloo meko iindleko zeprojekthi egqityiweyo zidluliselwe kweloo sebe.

16.3 liasethi ezingaphathekiyo

liasethi ezingaphathekiyo zirekhodwa kuqala kumanqaku eengxelo zemali ngexabiso lazo. liasethi ezingaphathekiyo ezifunyenwe ngoshishino olungenaniselwano zibalwa ngexabiso elifanelekileyo ukususela ngomhla ezafunyanwa ngawo.

liasethi ezingaphathekiyo zangaphakathi zirekhodwe kumanqaku eengxelo zemali xa isebe liqala ukuphuhlisa iprojekthi.

Apho ixabiso leasethi ezingaphathekiyo lingenakubalwa ngokuchanekileyo, liasethi eziyikhapitali ezingaphathekiyo zibalwa ngexabiso elifanelekileyo yaye apho ixabiso leasethi lingakwazi kubalwa; liasethi ezingaphathekiyo zibalwa ngokwe-R1.

Zonke liasethi ezifunyenwe phambi kwe-1 Epreli 2002 (okanye kumhla osemva kwalowo ngokokubona kweOAG) zingarekhodwa ngeR1.

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liasethi ezingaphathekiyo ziye zamkelwe ngexabiso lazo yaye ixabiso lazo alinakuhla.

Inkcitho elandelayo yekhapitali yongezwa kwixabiso leasethi ekupheleni kweprojekthi yekhapitali ngaphandle kokuba iasethi engaphathekiyo irekhodwe lelinye isebe/iziko ekuye kuthi kuloo meko iindleko zeprojekthi egqityiweyo zidluliselwe kweloo sebe .

17 Izibonelelo neemali ezibekelwe okunokwehla

17.1 Izibonelelo

Izibonelelo zirekhodwe kumanqaku eengxelo zemali xa kukho int ekufuneka ihlawulwe ngokusemthethweni nenokubanela ukuba kuphulukwane enenzuzo zoqoqosho ngenxa yeziganeko zakudala, kuya kufuneka ukuba kukhutshwe izibonelelo zezoqoqosho zokuhlawula elo tyala eyaye kunokwenziwa ingqikelelo yelo tyala. Isibonelelo sibalwa ngokwengqikelelo yemali edingekayo ukuhlawula elo tyala likhoyo ngomhla wokunika ingxelo.

17.2 Amatyala anokuba khona

Amatyala anokuba khona airekhodwe kumanqaku eengxelo zemali xa kukho ityala elisuka kwisiganeko esidlulileyo, elinokuqinisekiswa bubukho okanye ukungabikho kwesinye seziganeko kwixa elizayo esingakwazeki ukulawulwa lisebe naxa kukho ityala elikhoyo elinganikwanga ngqalelo kuba kungakhange kubekho sizathu sibonisa ukuba kuya kudingeka ukuba kukhutshwe isibonelelo semali ukuhlawula ityala okanye imali yetyala ayikwazi kubalwa ngokuchanekileyo.

17.3 liasethi ezinokuba khona

liasethi ezinokuba khona zirekhodwe kumanqaku eengxelo zemali xa iasethi enokuba khona ibakho ngenxa yesiganeko esidlulileyo slinokuqinisekiswa bubukho okanye ukungabikho kwesinye seziganeko kwixa elizayo esingakwazeki ukulawulwa lisebe.

17.4 Izibophelelo

Izibophelelo (ngaphandle kwezeentlawulo neenkxasomali) zirekhodwe ngexabiso lazo kumanqaku eengxelo zemali xa kukho isivumelwano sekontraka okanye imvume enikezwe ngabaphathi xa kulindeleke ukuba isebe liza kuwenza umsebenzi walo nto leyo eyenze ukuba kubekho inkcitho yexesha elizayo eza kukhuphisa imali.

18 Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga ichazwe kwingxelo yobume bemali de kube lelo xesha apho inkcitho:

- ibe yamkelwe yiPalamente okanye iNdlu yoWisomthetho yePhondo kube kungene nemali kwisebe; okanye
- ibe yamkelwe yiPalamente okanye iNdlu yoWisomthetho yePhondo kungangenanga mali yaye ibe icinyiwe kulwabiwomali kwingxelo yokusebenza kweemali; okanye
- idluliselwe kwiimali ezityalwa iziko ekufuneka zibuyiswe.

Inkcitho engagunyaziswanga ibalwa ngokwemali yenkcitho engagunyaziswanga eqinisekisiweyo.

19 Inkcitho engenaziqhamo nekukudlala ngemali

Inkcitho engenaziqhamo nekukudlala ngemali irekhodwe kumanqaku eengxelo zemali xa iqinisekisiwe. Imali erekhodiweyo ilingana nexabiso lenkcitho engenaziqhamo nekukudlala ngemali esetyenziweyo.

Inkcitho engenaziqhamo nekukudlala ngemali iyasuswa kumanqaku eengxelo zemali xa isonjululiwe okanye idluliselwe kwiimali ezityalwa iziko ekufuneka zibuyiswe.

Inkcitho engenaziqhamo nekukudlala ngemali ezimali ezityalwa iziko ibalwa ngokwemali ekulindeleke ukuba ibuyiswe ze isuswe kumatyala xa ihlawulwe okanye icinywe njengemali engenakubuyiseka.

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- 20 Inkcitho engekho mgaqweni**
Inkcitho engekho mgaqweni irekhodwe kumanqaku eengxelo zemali xa iqinisekisiwe Imali erekhodiweyo ilingana nexabiso lenkcitho engekho mgaqweni esetyenzisiweyo ngaphandle kokuba akukwazeki ukuyibala, ekuye kunikwe isizathu soko kumanqaku xa kukho imeko enjalo.
Inkcitho engekho mgaqweni iyasuswa kumanqaku xa ivunyelwe ngumntu onegunya lounikeza imvume, xa idluliselwe kwiimali ezityalwa iziko ekufuneka zibuyiswe okanye xa ingenakukwazi ukuphinda ibuyiswe.
Inkcitho engekho mgaqweni limali ezityalwa iziko ibalwa ngokwemali ekulindeleke ukuba ibuyiswe ze isuswe kumatyala xa ihlawulwe okanye icinywe njengemali engenakubuyiseka.
- 21 Utshintsho kwimigaqonkqubo yobalo-zimali, iingqikelelo kubalo-zimali neempazmo**
Utshintsho kwimigaqonkqubo yobalo-zimali olumiselwe ngabaphathi lusetyenzisiwe kulandelwa imiqathango yeMCS, ngaphandle kwakwiimeko apho kungakwazekiyo ukugqiba ngeziphumo zesithuba esithile ezinokudalwa lolo tshintsho lomgaqonkqubo. Kwezo meko, isebe liya kuxela ibhalansi ebikhona yeeaeethi, amatyala neyeeasethi ezishiyekileyo yesona sithuba sikufuphi ekunonikezwa ngaso ingxelo.
Utshintsho kwiingqikelelo kubalo-zimali lubalelwa ixesha elizayo ngokwemiqathango yeMCS.
Ulungiso lweempazamo lumiselwa ukusukela emva kwisithuba ekwenzeka ngaso impazamo ngokwemiqathango yeMCS, ngaphandle kwakwiimeko apho kungakwazekiyo ukugqiba ngeziphumo zesithuba esithile ezinokudalwa lolo tshintsho lomgaqonkqubo. Kwezo meko, isebe liya kuxela ibhalansi ebikhona yeeaeethi, amatyala neyeeasethi ezishiyekileyo yesona sithuba sikufuphi ekunonikezwa ngaso ingxelo.
- 22 Iziganeko ezenzeke emva komhla wonikezelo-ngxelo**
Iziganeko ezenzeke emva komhla wonikezelo-ngxelo ezihlelwe njengeziganeko zohlengahlengiso zixeliwe kwiingxelo zemali. Iziganeko ezenzeke emva komhla wonikezelo-ngxelo ezihlelwe njengeziganeko ezenzeke emva komhla wonikezelo-ngxelo ezingahlenga-hlengiswanga zichazwe kumanqaku eengxelo zemali.
- 23 Amalungiselelo earhente ephetheyo**
Isebe lisebenza njengomphathi xa linegunya lokulawula umsebenzi. Isebe linolawulo olunenzuzo kumsebenzi xa linegunya lokulawula umsebenzi kunye nokukwazi ukuzuzisa kuloo msebenzi. Kurhulumente, "iinuzo" inganzinzo zemali, zenkonzo okanye zombini. Imisebenzi kule meko ingabandakanya iziganeko, imisebenzi okanye iinkqubo ezidala ukuba kubekho iinzuzo zoqoqosho phakathi kwesebe namanye amaqela.
Apho isebe lisebenza njengomphathi, liyaxela njengenxalenye yeenkcukacha ezingundoqo zemali, ezi zinto zilandelayo kumanqaku eengxelo zemali; iintlawulo zonke ezihlawulwe kwiarhente (xa bezenziwe) kweso sithuba; nengcaciso ngobunjani, iimeko kunye nemiqathango yomsebenzi lowo.
Apho isebe lisebenza njengearhente yelinye isebe okanye icandelo likarhulumente, liyaxela njengenxalenye yeenkcukacha ezingundoqo zemali, ezi zinto zilandelayo kumanqaku eengxelo zemali; uhlanganiso phakathi kweemali zonke zearhente ezifunyenweyo kunye neentlawulo ezenziweyo ukuphumeza loo msebenzi, umahluko phakathi kweemali ezichithelwe elinye iqela kunye naziphi iimbuyekezo ezifunyenweyo kwisithuba sokunikwa kwengxelo; nayiphi ingeniso efunyenweyo ngokwenza loo msebenzi kunye nemali yengeniso ehtathelwe ingqalelo kwimali eyikheshi ngesithuba sokunikwa kwengxelo; inkcazelo nengcaciso kwamanye amaziko aphantsi kwesebe; kunye nengcaciso ngobunjani, iimeko kunye nemiqathango yomsebenzi lowo.
- 24 Uvimba wekhopitali ebekelwe ixa elizayo**
Uvimba wekhopitali ebekelwe ixa elizayo ubandakanya iiasethi eziyimali kunye okanye amatyala ebekhona

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phambi kwesithuba sokunikezwa kwengxelo kowa achazwe kwingxelo yobume bemali okokuqala kwesi thuba sangoku sonikezo-ngxelo. Iimali ezixelwe kuvimba wekhapitali ziva nguvimba xa zichongwe kwesi sithuba sangoku yaye zidluliselwa kwiNgxowamali yeNgeniso yePhondo xa iasethi leyo iye yahanjiswa yaze yafunyanwa nemali yayo.

25 Ingeniso enokubuyiseka

Iimali zithathwa njengengeniso enokubuyiseka xa intlawulo eyenziwe kunyakamali odlulileyo ifumaneka kumtyali kulo nyakamali. Iimali ziye zidluliselwe kwiNgxowamali yeNgeniso yePhondo xa zifunyenwe okanye zidluliselwe kwingxelo yokusebenza kweemali xa zicinyiwe.

26 Ukwenza umsebenzi namaqela isebe elinobudlelwane nawo

Umsebenzi owenziwa neqela isebe elinobudlelwane nalo ludluliselo lwezibonelelo, iinkonzo okanye amatyala phambi kweziko elinikeza ingxelo neqela elinobudlelwane nalo. Imisebenzi neqela isebe elinobudlelwane nawo kwipotifoliyo yoMphathiswa/MEC irekhodwe kumanqaku eengxelo zemali xa lo misebenzi yenziweo ingekudanga kwisebe.

Abaphathi abangundoqo ngaba bantu abanegunya noxanduva lokucebisa, lokukhombisa emakwenziwe, nokulawula imisebenzi yesebe. Inani labantu nentlawulo yabo epheleleyo irekhodwe kumanqaku eengxelo zemali.

27 Izinto ezikhoyo kwiziko (Ukusukela ngomhla ogqitywe kwimiyalelo yecandelo likaNondyebo)

Ngosuku ezifunyenwe ngalo, izinto zeziko zirekhodwe ngexabiso lazo kumanqaku eengxelo zemali.

Apho izinto zeziko zifunyanwa njengenxalenye yoshishino olungelolwananiselwano, iindleko zezo zinto lixabiso lazo elifanelekleyo langomhla wokuthengwa kwazo.

Izinto zeziko zibalwa ngeendleko eziphantsi nexabiso lemali eseleyo okanye eyona ndleko iphantsi phakathi kwendleko nexabiso lembuyekezo.

Ubalo olulandela olo lwezinto zeziko lugqitywa ngokwesisko sobungakanani bento leyo.

28 Ubuhlakani phakathi korhulumente namashishini abucala

Ubuhlakani phakathi kwamashishini abucala norhulumente buxelwa ngokuxhomekeke kwisizathu sobuhlakani obo. Ushishino luxelwa njengolweeasethi eziyikhapitali, imali okanye lirenti ekusetyenzwa ngazo ngokwemigaqonkqubo yokuakhawunta esebenzayo.

Isishwankathelo semiqathango yesivumelwano sePPP, amaqela esivumelwano, nokuqala kokusebenza kwaso kunye nenkcazelo yobunjani bezaphulelo kwiimali ezihlawulwayo, imirhumo ehlawulweyo, amalungelo noxanduva lwesebe zirekhodwe kumanqaku eengxelo zemali.

29 Iinzuzo zabasebenzi

Ixabiso lenqanaba ngalinye leenzuzo zabasebenzi (iimali ezikhulayo, iintlawulo ezingangqalwanga kunye nezibonelelo) lichazwe kwinqaku leenzuzo zabasebenzi.

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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
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1. Ulwabiwo-mali

1.1 Ulwabiwo-mali

Apha kubandakanywe iimali ezabiwe ngokweAppropriation Act (neUhlenga-hlengiso Appropriation Act) yaMasebe ePhondo:

	2016/17			2015/16		
	Ulwabiwomali lokugqibela	limali ezifunyenweyo	limali ezingacelwanga/ ezingafunyenwanga	Ulwabiwomali lokugqibela	limali ezifunyenweyo	
	R'000	R'000	R'000	R'000	R'000	
Ulawulo	165 468	165 468	-	193 250	193 250	
Iziseko zeMisebenzi kaRhulumente	1 731 166	1 731 166	-	1 613 890	1 613 890	
Iziseko zezoThutho	3 256 339	3 256 339	-	3 194 408	3 194 408	
Ukusebenza kwezoThutho	1 189 556	1 189 556	-	1 042 841	1 042 841	
Ukwenziwa kwemithetho yechothutho	690 725	690 725	-	660 723	660 723	
Iinkqubo zolutu ekuhlaleni	59 410	59 410	-	54 163	54 163	
Iyonke	7 092 664	7 092 664	-	6 759 275	6 759 275	

1.2 Iigranti ezinemiqathango

	Inqaku	2016/17 R'000	2015/16 R'000
Zizonke iigranti ezifunyenweyo	33	1 716 320	1 665 057

2. Ingeniso yeSebe

	Inqaku	2016/17 R'000	2015/16 R'000
Ingeniso yerhafu		1 433 664	1 342 103
Ukuthengiswa kwezinto neenkonzo ngaphandle kweeasethi eziyikhapitali	2.1	113 723	105 784
Iifayini, izohlwayo neentlawulo	2.2	1 307	1 103
Inzala, izahlulelo nerenti yomhlaba	2.3	1 976	1 479
Ukuthengiswa kweeasethi eziyikhapitali	2.4	3 369	4 443
Ushishino kwiiasethi eziyimali namatyala	2.5	24 194	5 755
Iintlawulo efunyenweyo	2.6	6 765	5 674
Ingeniso iyonke eqokelelweyo		1 584 998	1 466 341
Kususwe: Ingeniso eyenziweyo ebandakanywe kulwabiwomali	13	(1 381 218)	(1 309 368)

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	203 780	156 973
2.1 Ukuthengiswa kwezinto neenkonzelo ngaphandle kweeasethi eziyikhapitali	Inqaku	2016/17
	2	R'000
		2015/16
		R'000
Ukuthengiswa kwezinto neenkonzelo eziveliswe lisebe		112 842
Intengiso ngokomiselo lwemarike		70 298
Iimali zokwenziwa komsebenzi		41 154
Ezinye iintengiso		3 482
Ukuthengiswa kwesikirephu, inkunkuma nezinye izinto esele zisebenzile		881
Iyonke		113 723
2.2 Iifayini, izohlwayo neentlawulo	Inqaku	2016/17
	2	R'000
		2015/16
		R'000
Iintlawulo – Iimali zokubanjwa kwezinto		1 307
Iyonke		1 307
2.3 Inzala, izahlulelo nerenti yomhlaba	Inqaku	2016/17
	2	R'000
		2015/16
		R'000
Inzala		1 976
Iyonke		1 976
2.4 Ukuthengiswa kweeasethi eziyikhapitali	Inqaku	2016/17
	2	R'000
		2015/16
		R'000
Iiasethi eziphathekayo		3 369
Izakhiwo nezinye izakhelo ezisisigxina	29.2	414
Oomatshini nezixhobo	27.2	2 955
Iyonke		3 369
2.5 Ushishini ngeeasethi eziyimali namatyala	Inqaku	2016/17
	2	R'000
		2015/16
		R'000
Iimali ezityalwa iziko		531
Ezinye iimali ezifunyenweyo kubandakanywa ingeniso enokubuyiseka		23 663
Iyonke		24 194

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2.6	lintlawulo efunyenweyo	Inqaku 2	2016/17 R'000	2015/16 R'000
	Ezinye iyunithi zikarhulumente		697	5 638
	Amashishini karhulumente namashishini abucala		6 068	36
	lyonke		<u>6 765</u>	<u>5 674</u>
3.	Ukuhlawulwa kwabasebenzi			
3.1	Imivuzo	Inqaku	2016/17 R'000	2015/16 R'000
	Umvuzo		506 166	471 558
	Imali yokusebenza kakuhle		6 512	9 896
	Eyeenkonziso		1 013	873
	Eyembuyekezo/ngokwemeko		18 293	19 720
	lintlawulo ngamaxesho athile		1 590	1 657
	Izibonelelo ezingamali yamhlalaphantsi		101 660	92 950
	lyonke		<u>635 234</u>	<u>596 654</u>
3.2	Inkxaso kwinkqubo zoluntu	Inqaku	2016/17 R'000	2015/16 R'000
	Igalelo lomqeshi			
	Umhlalaphantsi		61 415	57 600
	Eyokugula		40 216	38 037
	Eamaqonga okubonisana		166	161
	lyonke		<u>101 797</u>	<u>95 798</u>
	lyonke intlawulo yabasebenzi		<u>737 031</u>	<u>692 452</u>
	Umyinge wenani labasebenzi		<u>2 215</u>	<u>2 274</u>

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4. Izinto neenkonz

	Inqaku	2016/17 R'000	2015/16 R'000
limali zokwenziwa komsebenzi		296 789	282 777
Ukwazisa		20 303	19 556
liasethi ezincinci	4.1	7 602	936
libhasari (abasebenzi)		1 104	1 119
Ukupheka		1 295	1 082
Unxibelelwano		6 737	5 766
linkonzo zekhompyutha	4.2	63 649	35 405
lingcali: iinkonzo zoshishino nezeengcebiso		174 358	147 386
linkonzo zeZiseko noCwangciso		27 085	35 314
linkonzo zeeLaboratri		46	16
linkonzo zomthetho		11 607	10 904
Oonokotraka		411 512	400 636
Iiarhente nenkxaso/linkonzo ezenziwa ngaphandle		29 078	25 115
Ukonwabisa		21	27
Iindleko zophicotho – Iwangaphandle	4.3	10 754	13 852
linkonzo zezithuthi zikarhulumente		48 434	47 749
Izinto ezikhoyo	4.4	10 536	4 594
Izinto ezisebenzisekayo	4.5	40 387	42 620
Iirenti ekusetyenzwa ngazo		169 973	162 936
Iintlawulo zeepropati	4.6	393 534	322 503
Ukurenta nokuqesha		18	3
Ubonelelo ngokuthuthwa kwabasebenzi njengenxalenye yemisebenzi yesebe		-	4
Ukuhamba nenkxasomali	4.7	26 448	22 286
Iindawo zemisitho nezibonelelo		292	214
Uqeqesho nophuhliso		12 710	10 340
Enye inkcitho yokusebenza	4.8	3 560	5 244
Iyonke		1 767 832	1 598 384

4.1 Iiasethi ezincinci

	Inqaku	2016/17 R'000	2015/16 R'000
	4		
Iiasethi eziphathekayo			
Oomatshini nezixhobo		7 602	936
Iyonke		7 602	936

4.2 Iinkonzo zekhompyutha

	Inqaku	2016/17 R'000	2015/16 R'000
	4		
linkonzo zekhompyutha zeSITA		1 603	1 314
Ababoneleli-zinkonzo bangaphandle beekhompyutha		62 046	34 091
Iyonke		63 649	35 405

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4.3	lindleko zophicotho –lwaNgaphandle	Inqaku 4	2016/17 R'000	2015/16 R'000
	Uphicotho lwenziwa qho		10 547	13 217
	Uphicotho lwekhompyutha		207	635
	lyonke		10 754	13 852
4.4	Izinto ezikhoyo kwiziko	Inqaku 4	2016/17 R'000	2015/16 R'000
	Ezinye izinto zokusebenza		10 536	4 594
	lyonke	4.4.1	10 536	4 594
4.4.1	Ezinye izinto zokusebenza	Inqaku	2016/17 R'000	2015/16 R'000
	Izixhobo zokuzikhusela		-	340
	liasethi ezihanjiswayo			
	Ifenitshala nezinye izixhobo zeofisi		10 536	4 254
	Zizonke	4.4	10 536	4 594
4.5	Izinto zokusebenza eziphelayo	Inqaku 4	2016/17 R'000	2015/16 R'000
	Izinto zokusebenza eziphelayo		25 163	33 910
	Iyunifomu neempahla zokunxiba		3 010	8 785
	Izinto zokucoca		1 684	1 463
	Izinto zokwakha		18 265	21 337
	Izixhobo zonxibelelwano		-	6
	Izinto zokusebenza eziphelayo zeIT		108	148
	Ezinye izinto zokusebenza eziphelayo		2 096	2 171
	izinto zokusebenza zeofisi, zokuprinta nezinye izinto zeofisi		15 224	8 710
	lyonke		40 387	42 620
4.6	Iintlawulo zeepropati	Inqaku 4	2016/17 R'000	2015/16 R'000
	Iinkonzo zikamasipala		135 005	97 182
	Iimali zolawulo lweepropati		5 672	5 091
	Ukumenteyina nokulungisa iipropati		182 872	163 413
	Okunye		69 985	56 817
	Zizonke		393 534	322 503

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4.7	Ukuhamba nenkxasomali	Inqaku 4	2016/17 R'000	2015/16 R'000
	Kwimimandla elapha		25 813	22 090
	Kumazwe angaphandle		635	196
	Iyonke		<u>26 448</u>	<u>22 286</u>
4.8	Enye inkcitho yokusebenza	Inqaku 4	2016/17 R'000	2015/16 R'000
	Amaqumrhu obungcali, imirhumo yobulungu		105	146
	lindleko zeembuyekezo		159	178
	Okunye		3 296	4 920
	Iyonke		<u>3 560</u>	<u>5 244</u>
5.	Inzuzo nerenti yomhlaba	Inqaku	2016/17 R'000	2015/16 R'000
	Inzala ehlawulweyo		34	1
	Iyonke		<u>34</u>	<u>1</u>
6.	Iintlawulo zeeasethi ezizimali	Inqaku	2016/17 R'000	2015/16 R'000
	Enye ilahleko ecinyiweyo	6.1	1 108	391
	Amatyala acinyiweyo	6.2	850	132
	Zizonke		<u>1 958</u>	<u>523</u>
6.1	Enye ilahleko ecinyiweyo	Inqaku 6	2016/17 R'000	2015/16 R'000
	Ilahleko eyenzekileyo			
	Umonakalo nelahleko kwizithutha zikarhulumente (iimeko ezi-46)		498	113
	Umonakalo nelahleko kwizixhobo zeeplanti ekwenziweni nasekumeyinteyinweni kweendlela (iimeko eziyi-106)		565	257
	Ezinye ilahleko- Izitshixo /umonakalao kwizithuthi zabucala (iimeko ezi-6)		15	-
	Umonakalo kwizithuthi eziqeshiweyo (iimeko ezi-4)		30	21
	Iyonke		<u>1 108</u>	<u>391</u>

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6.2	Amatyala acinyiweyo	Inqaku 6	2016/17 R'000	2015/16 R'000
	Uhlobo lwamatyala acinyiweyo			
	Ingeniso enokubuyiseka acinyiweyo			
	Amatyala: Ababengabasebenzi/libhasari (iimeko ezi-2)		40	-
	Ewonke		40	-
	Amanye amatyala acinyiweyo			
	*Amanye aMatyala (iimeko ezili-9)		104	132
	Amatyala –libhasari (iimeko ezi-2)		328	-
	Amatyala - Ababengabasebenzi (iimeko ezingama-32)		378	-
	lyonke		810	132
	Lilonke ityala elicinyiweyo		850	132

*Amanye aMatyala acinyiweyo, abandakanya ikakhulu umonakalo wezithinteli.

7.	lintlawulo neenkxasomali	Inqaku	2016/17 R'000	2015/16 R'000
	Amaphondo noomasipala	Isihl. 1A	724 556	647 677
	liarhente zesebe neekhawunti	Isihl. 1B	58	8 899
	Amashishini karhulumente namashishini abucala	Isihl. 1C	873 298	796 775
	lintsapho	Isihl. 1D	14 379	12 826
	lyonke		1 612 291	1 466 177
	<u>limali ezingasetyenziswanga ezihlawulwe kwaba bazuzi bangentla</u>			
	Amaphondo noomasipala		112 754	118 688
	liarhente zesebe neekhawunti		-	8 751
	lyonke		112 754	127 439

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8. Inkcitho yeeasethi eziyikhapitali

	Inqaku	2016/17 R'000	2015/16 R'000
liasethi eziphathekayo		2 888 246	2 892 347
Izakhiwo nezinye izakhelo ezisisigxina	29.1	2 789 854	2 685 851
Oomatshini nezixhobo	27.1	86 402	99 017
liasethi zomhlaba ongaphezulu nongaphantsi	29.1	11 990	107 479
liasethi ezingaphathekiyo		21 316	18 511
linkqubo zekhompuyutha	28.1	21 316	18 511
lyonke		2 909 562	2 910 858

8.1 Ukuhlelwa kweemali ezisetyenziselwe ukufumana iiasethi eziyikhapitali – 2016/17

	limali ezivote lweyo R'000	Imali yokunceda R'000	lyonke R'000
liasethi eziphathekayo	2 888 246	-	2 888 246
Izakhiwo nezinye izakhelo ezisisigxina	2 789 854	-	2 789 854
Oomatshini nezixhobo	86 402	-	86 402
liasethi zomhlaba ongaphezulu nongaphantsi	11 990	-	11 990
liasethi ezingaphathekiyo	21 316	-	21 316
linkqubo zekhompuyutha	21 316	-	21 316
lyonke	2 909 562	-	2 909 562

8.2 Ukuhlelwa kweemali ezisetyenziselwe ukufumana iiasethi eziyikhapitali – 2015/16

	limali ezivote lweyo R'000	Imali yokunceda R'000	lyonke R'000
liasethi eziphathekayo	2 892 347	-	2 892 347
Izakhiwo nezinye izakhelo ezisisigxina	2 685 851	-	2 685 851
Oomatshini nezixhobo	99 017	-	99 017
liasethi zomhlaba ongaphezulu nongaphantsi	107 479	-	107 479
liasethi ezingaphathekiyo	18 511	-	18 511
linkqubo zekhompuyutha	18 511	-	18 511
lyonke	2 910 858	-	2 910 858

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8.3 Inkcitho yemali yokurenta ebandakanywe kwinkcitho yeeasethi eziyikhapitali

	Inqaku	2016/17 R'000	2015/16 R'000
liasethi eziphathekayo			
Oomatshini nezixhobo		26 475	24 755
lyonke		<u>26 475</u>	<u>24 755</u>

9. Imali nezinye izinto ezifana nemali

	Inqaku	2016/17 R'000	2015/16 R'000
I-Paymaster General Account ehlanganisiweyo		169 742	181 993
lintlawulo		(37 488)	(40 591)
Imali ekhoyo		5	5
lyonke		<u>132 259</u>	<u>141 407</u>

10. Iimali ezihlawulwe phambi kwexesha

	Inqaku	2016/17 R'000	2015/16 R'000
Ukuhamba nenkxasomali		102	19
lintlawulo zaphambi kwexesha (ezingatshanjwanga)	10.1	18 413	12 619
lyonke		<u>18 515</u>	<u>12 638</u>

10.1 lintlawulo zaphambi kwexesha (ezingatshanjwanga)

	Inqaku	2016/17 R'000	2015/16 R'000
Oomasipala beZithili	Isihl. 7	18 413	12 619
lyonke		<u>18 413</u>	<u>12 619</u>

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11. limali ezityalwa iziko

		2016/17			2015/16		
	Inqaku	Ezangoku	Ezinge-zozangoku	lyonke	Ezangoku	Ezinge-zozangoku	lyonke
		R'000	R'000	R'000	R'000	R'000	R'000
limbuyekezo ezinokubuyiseka	11.1	4 508	-	4 508	3 044	-	3 044
Inkcitho enokubuyiseka	11.2	2 090	-	2 090	2 655	-	2 655
Amatyala abasebenzi	11.3	4 210	329	4 539	3 427	344	3 771
Abanye abatyali	11.4	-	-	-	1 714	-	1 714
lyonke		10 808	329	11 137	10 840	344	11 184

11.1 limbuyekezo ezinokubuyiseka

	Inqaku	2016/17	2015/16
		R'000	R'000
Amasebe esizwe	Isihl. 3	-	30
Amasebe ephondo	Isihl. 3	1 513	17
Amaziko karhulumente	Isihl. 3	2 696	2 555
lintsapho namaziko angenzi nzuzo		246	442
Oorhulumente bemimandla		53	-
lyonke		4 508	3 044

11.2 Inkcitho enokubuyiseka (liakhawunti zothintelo)

	Inqaku	2016/17	2015/16
		R'000	R'000
Uthintelo: izinto ezininzi	11	39	1 285
Uthintelo: Umonakalo nelahleko		2 036	1 296
Uthintelo: litsheki ezikhatyiweyo		15	74
lyonke		2 090	2 655

11.3 Amatyala abasebenzi

	Inqaku	2016/17	2015/16
		R'000	R'000
Amatyala abasebenzi/Ababengabasebenzi/Ityala leebhasari	11	4 536	3 763
Ityala lerhafu yemivuzo		1	-
Ityala leMed Aidt		-	1
lakhawunti yeemali ezinokubuyiseka zemihlalaphantsi		-	5
Ingxowamali yemihlalaphantsi		-	2
liakhawunti zemali ezitsalwa kwimivuzo		2	-
lyonke		4 539	3 771

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11.4	Abanye abatyali			
		Inqaku	2016/17	2015/16
		11	R'000	R'000
	Irhafu yemivuzo		-	401
	Abatyali beekhonthrakti		-	1 313
	Bebonke		<u>-</u>	<u>1 714</u>

11.5	Ukuhla kwexabiso leemali ezityalwa iziko			
		Inqaku	2016/17	2015/16
		11	R'000	R'000
	*Inggikelelo yokuhla kwexabiso leemali ezityalwa iziko		2 678	2 472
	lyonke		<u>2 678</u>	<u>2 472</u>

*Ukuhla kwexabiso kwenziwe ngabatyali abanikezelwe kwiGqwetha likaRhulumente neemali zeenkondo zomthetho ekufuneka zibuyiswe.

12. Iimali ezivotelweyo emazinikezelwe kwiNgxowamali yeNgeniso

		Inqaku	2016/17	2015/16
			R'000	R'000
	Ibhalansi ebikhona		90 880	178 885
	Inlawulo esuka kwingxelo yokusebenza kwemali		63 956	90 880
	Ehlawulwe enyakeni		(90 880)	(178 885)
	Ibhalansi eshiyekileyo		<u>63 956</u>	<u>90 880</u>

13. Ingeniso yeSebe emazinikezelwe kwiNgxowamali yeNgeniso

		Inqaku	2016/17	2015/16
			R'000	R'000
	Ibhalansi ebikhona		45 490	68 027
	Inlawulo esuka kwingxelo yokusebenza kwemali		203 780	156 973
	Ingeniso eyenziweyo ebandakanywe kulwabiwomali		1 381 218	1 309 368
	Ehlawulwe enyakeni		(1 560 902)	(1 488 878)
	Ibhalansi eshiyekileyo		<u>69 586</u>	<u>45 490</u>

14. Iintlawulo – zangoku

		Inqaku	2016/17	2015/16
		u	R'000	R'000
	Iakhawunti zokukliyerisha	14.10	14	-
	Ezinye iintlawulo	14.2	25 230	25 081
	lyonke		<u>25 244</u>	<u>25 081</u>

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14.1	liakhawunti zokukliyerisha	Inqaku	2016/17	2015/16
		14	R'000	R'000
	limbuyekezo kwiNgxowamali yeZindlu yeMivuzo yeMivuzo yaBasebenzi		14	-
	lyonke		<u>14</u>	<u>-</u>
14.2	Ezinye iintlawulo	Inqaku	2016/17	2015/16
		14	R'000	R'000
	lidiphozithi zeeThenda		13 500	13 500
	Ingxowamali yeZakhono zeSizwe		3 428	3 761
	ligaranti zohlaziyo		3 394	4 478
	E-Natis (limali zokwenziwa komsebenzi)		4 908	3 342
	lyonke		<u>25 230</u>	<u>25 081</u>
15.	Imali eseleyo ekhoyo esuka kweyemisebenzi ebisenziwa	Inqaku	2016/17	2015/16
			R'000	R'000
	Imali eshiyekileyo/eshotayo ngokwengxelo yokusebenza kweemali		267 736	247 853
	limali ezongeziweyo ezingezomali zokusebenza		2 629 962	2 556 965
	(Ukunyuka)/ukuhla kwiimali ezityalwa iziko – ngoku		47	(1 058)
	(Ukunyuka)/ukuhla kwiimali ezihlawulwe phambi kwexesha		(5 877)	(2 413)
	(Ukunyuka)/ukuhla kwentsalela iintlawulo – ngoku		163	12 416
	Inzuzo yokuthengiswa kweeasethi eziyikhapitali		(3 369)	(4 443)
	Inkcitho kwiasethi eziyikhapitali		2 909 562	2 910 858
	Ucinyo lweentlawulo kwiNgxowamali yeNgeniso		(1 651 782)	(1 667 763)
	Ingeniso eyenziweyo ebandakanywe kulwabiwomali		1 381 218	1 309 368
	Imali engeniswe yimisebenzi eyenziwayo		<u>2 897 698</u>	<u>2 804 818</u>
16.	Uhlanganiso lwemali nezinye izinto ezifana nemali ukulungiselela ukusebenza kwemali	Inqaku	2016/17	2015/16
			R'000	R'000
	lakhawunti yePaymaster eHlanganisiweyo		169 742	181 993
	lintlawulo		(37 488)	(40 591)
	Imali ekhoyo		5	5
	lyonke		<u>132 259</u>	<u>141 407</u>

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17. Amatyala anokuba khona neeasethi ezinokuba khona

17.1 Amatyala anokuba khona

		Inqaku	2016/17 R'000	2015/16 R'000
Ezihlawulwa ngu-	Uhlobo			
Iigaranti zamatyaa ezindlu	Abasebenzi	Isihl. 2A	75	75
Ezinye iigaranti	iigaranti zokuboleka	Isihl. 2A	14 749	14 693
Umntu ngamnye	Amabango kwisebe	Isihl. 2B	54 421	36 206
Amasebe ahlukileyo	lintlawulo zamasebe (iibhalansi ezingaqinisekiswa)	Isihl. 4	5 412	3 263
Ewonke			74 657	54 237

Ezinye iigaranti zimele iigaranti ezinikwa lisebe ukuhlaziya uvimba wemboleko ukuphela xa isebe lingahlawulanga iikhontrakthi.

Zonke iikheyisi ezingeniswe kwiinkonzo zomthetho nakwiGqwetha leSizwe zibandakanywe njengamatyala anokuba khona nanjengokuba iziphumo zamatyala zingekabikho.

Zonke iibhalansi zamasebe ezingaqinisekiswa zeemali ekufuneka zihlawulwe zibandakanywe kwiiakhawunti nanjengokuba iseba lingavumelani neebhalansi ezishiyekileyo ekupheleni konyaka.

Iiasethi ezinokuba khona

Ziyi-13 iikheyisi zePILIR eziphandwayo ezingekagqitywa lisebe leNkulumbuso nge-31 Matshi 2017.

Kwesi sithuba isebe alikwazi kubala iiasethi ezinokuba khona kwiNkqubo yeZindlu zaBasebenzi bakaRhulumente kwiSibonelelo sokoNga saBantu (ILSF), ezinento yokwenza nokuyeka kunye nokupheliswa komsebenzi.

18. Izibophelelo

		Inqaku	2016/17 R'000	2015/16 R'000
Inkcitho yangoku				
Yamkelwe yakhontrakthwa			380 848	411 517
Yamkelwe kodwa ayikakhontrakthwa			34 304	-
			415 152	411 517
Inkcitho eyiKhapitali				
Yamkelwe yakhontrakthwa			2 873 398	3 345 711
Yamkelwe kodwa ayikakhontrakthwa			190 702	-
			3 064 100	3 345 711
Iyonke Izibophelelo			3 479 252	3 757 228

Inkcitho eyiKhapitali: Okubandakanywe kwizibophelelo ziiprojekthi zekhapitali eziyi-63 eziza kugqitywa emva konyaka omnye.

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19. limali ezikhulileyo neentlawulo ezingabalwanga
19.1 limali ezikhulileyo

			2016/17 R'000	2015/16 R'000
Ezidweliswe ngokwehlelo ngokoqoqosho				
	lintsuku eziyi30	lintsuku eziyi30+	lyonke	lyonke
Ukuhlawulwa kwabasebenzi	-	-	-	1 284
Izinto neenkonziso	65 748	-	65 748	54 754
Iintlawulo neenkxasomali	3 175	-	3 175	2 847
Iiasethi eziyikhapitali	180 962	-	180 962	45 105
lyonke	249 885	-	249 885	103 990
		Inqaku	2016/17 R'000	2015/16 R'000
Ezidweliswe ngokwezinga lenkqubo				
Inkqubo 1: Ulawulo			6 664	6 240
Inkqubo 2: Iziseko zeMisebenzi kaRhulumente			46 694	9 938
Inkqubo 3: Iziseko zezoThutho			178 990	67 815
Inkqubo 4: Ukusebenza kwezoThutho			654	187
Inkqubo 5: Ukwenziwa kwemithetho yezothutho			16 828	18 570
Inkqubo 6: Iinkqubo zoluntu ekuhlaleni			55	1 240
lyonke			249 885	103 990

limali ezikhulileyo ezimathiriyeli zimele ukuqhubeka kweprojekthi zekhapitali ngoMatshi 2017 ezikhokelele kwiintlawulo ezenziwe emva kokuphela konyaka.

Ngenxa yotshintsho kwimigaqonkqubo yobalomali, ukuhlawulwa kwabasebenzi kuyinxalenye yeenzuzo zabasebenzi.

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19.2 lintlawulo ezingabalwanga

		2016/17 R'000	2015/16 R'000
Ezidweliswe ngokwehlelo ngokoqoqosho			
	lintsuku eziyi30	lintsuku eziyi30+	
		lyonke	lyonke
Ukuhlawulwa kwabasebenzi	-	-	203
Izinto neenkonzco	6 672	-	15 337
lintlawulo neenkxasomali	-	-	116
liasethi eziyikhapitali	44 695	44 695	63 030
lyonke	51 367	51 367	78 686
	Inqaku	2016/17 R'000	2015/16 R'000
Ezidweliswe ngokwezinga lenkqubo			
Inkqubo 1: Ulawulo		98	1 492
Inkqubo 2: Iziseko zeMisebenzi kaRhulumente		2 072	7 895
Inkqubo 3: Iziseko zezoThutho		48 280	67 816
Inkqubo 4: Ukusebenza kwezoThutho		2	50
Inkqubo 5: Ukwenziwa kwemithetho yezothutho		651	1 115
Inkqubo 6: linkqubo zoluntu ekuhlaleni		264	318
lyonke		51 367	78 686
	Inqaku	2016/17 R'000	2015/16 R'000
Okubandakanywe kwezi zinto zingentla koku:			
libhalansi eziqinisekiswa nesebe	Isihl. 4	2 382	712
libhalansi eziqinisekiswa nezinye iyunithi zikarhulumente	Isihl. 4	3 782	4 444
lyonke		6 164	5 156

Iimali ezikhulileyo ezimathiriyeli zimele ukuqhubeka kweprojekthi zekhapitali ngoMatshi 2017 ezikhokelele kwiintlawulo ezenziwe emva kokuphela konyaka. Iimali ezikhulileyo neentlawulo ezingabalwanga zazihlanganisiwe ngaphambili yaye zahlulwe zangamanqakwana kulo nyaka nakwiminyaka elandelayo.

Ngenxa yotshintsho kwimigaqonkqubo yobalomali, ukuhlawulwa kwabasebenzi kuyinxalenye yeenzuzo zabasebenzi.

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20. linzuzo zabasebenzi

	Inqaku	2016/17 R'000	2015/16 R'000
*Ilungelo lekhefu		24 731	19 161
Ibhonasi yenkonzo (Itshekhi yeshumi elinesithathu)		18 162	18 089
Iintlawulo zomsebenzi omhle		7 300	7 098
Izibonelelo zekhefu elingasetyenziswanga		26 598	27 158
**Ezinye		3 220	1 068
Zizonke		80 011	72 574

*Iimali zekhefu ezitsaliweyo zika-2016/17 eziyiR2 368 miliyoni azibandakanywanga kwimali yelungelo lekhefu.

**Okwangoku isebe alikwazi kubala ngengqinisekiso inxalenye yesithuba sexesha seemali zokusebenza ixesha elide.

Okufakwe kwimali ezikhulileyo yimali youhlawulwa kwabasebenzi.

21. Izivumelwano zeerenti

21.1 Inkcitho yeerenti ekusetyenzwa ngazo

2016/17	Izakhiwo nezinye izakhelo ezisisigxina R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Engekho ngaphezu konyaka	92 438	3 568	96 006
Engapha konyaka kodwa engekho ngaphezu kwemi-5	116 315	2 513	118 828
Engapha kweminyaka emihlanu	27 039	-	27 039
Iyonke lease izibophelelo	235 792	6 081	241 873

Izibophelelo zerenti yepropati zabalwa ngokweekhontrakthi phakathi kwesebe nabarentisi.

Iirenti zinyuke nge0% ne12%. Isebe lirentisa ngeendawo eziyi154 ngoku.

Iindawo ezifakiweyo zemali emayihlawulwe eyiR0, 133 miliyoni iya kufunyanwa ngo2017/18.

2015/16	Izakhiwo nezinye izakhelo ezisisigxina R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Engekho ngaphezu konyaka	121 308	3 037	124 345
Engapha konyaka kodwa engekho ngaphezu kwemi-5	141 807	2 814	144 621
Engapha kweminyaka emihlanu	1 094	-	1 094
Izibophelelo zeerenti zizonke	264 209	5 851	270 060

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21.2 Izipophelelo zeerenti zemali

2016/17	Oomatshini	
	nezixhobo R'000	lyonke R'000
Engekho ngaphezu konyaka	26 122	26 122
Engapha konyaka kodwa engekho ngaphezu kwemi-5	56 617	56 617
Engapha kweminyaka emihlanu	25	25
Izipophelelo zeerenti zizonke	82 764	82 764

2015/16	Oomatshini	
	nezixhobo R'000	lyonke R'000
Engekho ngaphezu konyaka	26 552	26 552
Engapha konyaka kodwa engekho ngaphezu kwemi-5	84 942	84 942
Engapha kweminyaka emihlanu	98	98
Izipophelelo zeerenti zizonke	111 592	111 592

Ukurentisa ngezithuthi phakathi kwesebe lezoThutho neMisebenzi kaRhulumente neCandelo leZithuthi zikaRhulumente (GMT) yirenti enengeniso eyimali (Matshi 2017: izithuthi eziyi-508 / Matshi 2016: izithuthi eziyi-512). Izipophelelo zeerenti ezinengeniso eyimali zixelwe apha ngentla.

21.3 Ingeniso yerenti

2016/17	Izakhiwo nezinye izakhelo ezisisigxina	
	R'000	lyonke R'000
Engekho ngaphezu konyaka	42 691	42 691
Engapha konyaka kodwa engekho ngaphezu kwemi-5	168 164	168 164
Engapha kweminyaka emihlanu	127 107	127 107
Iyonke ingeniso yerenti efunyenweyo	337 962	337 962

Iirenti zinyuke nge0% ukuya kwi10%. Isebe lineerenti eziyi44 iimali zazo ezibandakanywe kwezi mali zingentla.

Izakhiwo
nezinye

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	izakhelo ezisisigxina R'000	lyonke R'000
2015/16		
Engekho ngaphezu konyaka	11 984	11 984
Engapha konyaka kodwa engekho ngaphezu kwemi-5	39 813	39 813
Engapha kweminyaka emihlanu	5 066	5 066
lyonke ingeniso yerenti efunyenweyo	56 863	56 863

22. Ingeniso yeSebe eKhulileyo

	Inqaku 2016/17 R'000	2015/16 R'000
Ingeniso yerhafu	32 726	36 999
Ukuthengiswa kwezinto neenkonzu ngaphandle kweeasethi eziyikhapitali	89 424	82 907
lyonke	122 150	119 906

Kufuneka iqatshelwe nento yokuba ukungasayinwa kwezivumelwano nabantu abaahleli ngokungekho mthethweni kwiipropati zikarhulumente kungakhokelela ekubeni isebe libe kumngcipheko wokuphulukana neR2, 633 miliyoni yengeniso yerenti ngonyaka. libhalansi zeekhredithi ezinexabiso eliyiR1,495 miliyoni khange zibalwe kwityala ekusafuneka lihlawulwe.

22.1 Ingcaciso yeNgeniso yeSebe eKhulileyo

	Inqaku 2016/17 R'000	2015/16 R'000
Ibhalansi ebikhona	119 906	130 824
Kususwe: limali ezifunyenweyo	(105 182)	(123 623)
Kongezwe: limali ezibaliweyo	107 426	112 705
Ibhalansi eshiyekileyo	122 150	119 906

22.2 Ukuhla kwexabiso leNgeniso yeSebe eKhulileyo

	Inqaku 2016/17 R'000	2015/16 R'000
Inqikelelo yokuhla kwexabiso leNgeniso yeSebe eKhulileyo	40 958	32 367
lyonke	40 958	32 367

Ukuhla kwexabiso kusekelwe kubatyali abadluliselwe kwigqwetha lomthetho nemali zeenkonzu zomthetho ekufuneka zibuyiswe.

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23. Inkcitho engekho mgaqweni

23.1 Uhlanganiso lwenkcitho engekho mgaqweni

	Inqaku	2016/17 R'000	2015/16 R'000
Ibhalansi ebikhona		4 942	61 489
Impazamo yesithuba esidlulileyo		-	1 582
Njengoko ixeliwe		4 942	63 071
Kongezwe: Inkcitho engekho mgaqweni – emalunga nonyaka odlulileyo		-	5 157
Kongezwe: Inkcitho engekho mgaqweni – emalunga nalo nyaka		46	1 610
Kususwe: limali zonyaka odlulileyo ezamkelweyo		(4 361)	(64 283)
Kususwe: limali zalo nyaka ezamkelweyo		(30)	-
Kususwe: limali ezinokufunyanwa (ezingamkelwanga)		(597)	(613)
Kususwe: limali ezingamkelwanga nezinganakufunyanwa		-	-
Inkcitho engekho mgaqweni elinde ukwamkelwa		-	4 942

Uphononongo lweemali ezilinde ukwamkelwa ngokweminyaka

	2016/17 R'000	2015/16 R'000
Kulo nyaka	-	1 610
Iminyaka edlulileyo	-	3 332
Iyonke	-	4 942

23.2 linkcukacha zenkcitho engekho mgaqweni – ezongezwe kulo nyaka (emalunga nalo nyaka neminyaka edlulileyo)

Okwenzekileyo	Amanyathelo oluleko athathiweyo/iinkqubo zomthetho	2016/17 R'000
Ukungathobeli: Imiqathango yeSCM	Kukhutshwe iileta zolumkiso	30
lintlawulo zobuqhophololo	Ukugxotha/udluliselo kwiSAPS	16
Zizonke		46

23.3 linkcukacha zenkcitho engekho mgaqweni ezamkelweyo

Okwenzekileyo	Ezamkelweyo (ngugunyaziwe owamkelayo)	2016/17 R'000
Ukungathobeli: Imiqathango yeSCM (iikheyisi ezi-3)	Ugunyaziwe ofanelekileyo	4 391
Iyonke		4 391

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23.4 linkcukacha zenkcitho engekho mqaqweni enokufumaneka (engavunyelwanga)

Okwenzekileyo	2016/17
	R'000
lintlawulo zobuqhophololo	597
Iyonke	597

23.5 Impazamo yesithuba esidlulileyo

	2015/16
	R'000
Uhlobo lwempazamo yesithuba esidlulileyo	
Emalunga neminyaka edlulileyo (echaphazela ibhalansi ebikhona)	1 582
Izilungiso kwibhalansi eshiyekileyo yeminyaka edlulileyo, inkcitho echongiweyo negqityiweyo ngo-2016/17	1 582
Emalunga n2015/16	3 360
Enento yokwenza no-2014/15, , inkcitho echongiweyo negqityiweyo ngo-2016/17	1 750
Ukungathobeli Imiqathango yeSCM: Inkcitho 2015/16, okuqinisekiswa ngo-2016/2017	1 281
Ukungathobeli imigaqo yokuziphatha kurhulumente enento yokwenza no-2015/2016, okuqinisekiswa ngo-2016/17	329
Iyonke	4 942

24. Ushishino namaqela esisebenza nawo

Isebe liye lanikeza ngezakhiwo mahala kula masebe alandelayo kunye namaziko aphantsi kwala masebe:

- 1) Isebe leNkulumbuso
- 2) IPalamente yePhondo
- 3) Icandelo likaNondyebo lePhondo
- 4) Elokhusaleko loLuntu
- 5) EleMfundo
- 6) ElezeMpilo
- 7) EoiPhuhliso lwezeNtlalo
- 8) URhulumente weMimandla neZindlu
- 9) ICandelo lokuZingqongileyo noCwangciso loPhuhliso
- 10) Ezolimo

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- 11) Uphuhliso loQeqesho noKhenketho
- 12) Imicimbi yeNkcubeko neMidlalo
- 13) Provincial Operating Licence Board (POLB) / Provincial Regulating Entity (PRE)
- 14) Iregitra yeZothutho yePhondo
- 15) Izithuthi zikaRhulumente
- 16) Western Cape Gambling and Racing Board
- 17) Building Industrial Development Board
- 18) ENtshona Koloni Nature Conservation Board
- 19) Iyunivesithi yeNtshona Koloni
- 20) Groote Schuur Hospital Facility Board
- 21) Cape Medical Depot

Isebe liye labonelela ngendawo yokupaka kubasebenzi bakarhulumente ngeemali ekuvunyelwene ngazo ezingekho kwixabiso lemarike.

Isebe lifumene iinkonzo zeziko kwiCorporate Service Centre yeSebe leNkulumbuso leNtshona Koloni ukuqala ngowe-1 Novemba 2010 zale miba ilandelayo:

- a) Iinkcukacha neTeknoloji yoNxibelelwano
- b) Uphuhliso lweZiko
- c) Uqeqesho lwePhondo (lwamasebe ahlukileyo)
- d) Ulawulo lwaBasebenzi
- e) Ulawulo loMngcipheko weZiko
- f) Uphicotho lwaNgaphakathi
- g) Iinkonzo zoPhando zePhondo
- h) Iinkonzo zomthetho
- i) Unxibelelwano lweziko

Isebe lisebenzisa izithuthi zikarhulumente ezilawulwa licandelo leZithuthi zikaRhulumente (GMT) ngokoshishino lwemirhumo ebekwe neyamkelwe liCandelo likaNondyabo lePhondo.

Isebe lifumene iinkonzo zeeNgcebiso ngoKhuseleko neMisebenzi yoKhuseleko kwiSebe loKhuseleko loLuntu laseNtshona Koloni.

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25. Abaphathi abangundoqo

	Inani labantu	2016/17 R'000	2015/16 R'000
Umsebenzi wezopolitiko	1	1 902	2 071
Abasebenzi:			
Inqanaba 15 ukuya ku-16	6	8 782	8 438
Inqanaba 14	14	16 217	14 136
Bebonke		26 901	24 645

26. Ubuhlakani phakathi koRhulumente naMashishini abucala

	Inqaku	2016/17 R'000	2015/16 R'000
Okunye		9 126	14 080
Ezinye izibophelelo		9 126	14 080
Iyonke		9 126	14 080

Kwenziwe isivumelwano sokudizayina, solwakhiwo, senkxasomali, sokusebenza nesokumenteyina iChapman's Peak Drive njengendlela erhafisayo iminyaka engama-30. Emva kwesithuba sesivumelwano, le ndlela iya kuphindiswa kuRhulumente wePhondo weNtshona Koloni kwimeko echazwe ngokucacileyo. Isivumelwano ebesibonelela ngohlaziyo nokuyeka sasayinwa nge-21 Meyi 2003. Ubuhlakani phakathi kwesebe ne-Entilini Concessionary baqala ukusebenza nge- 21 Disemba 2003.

Ngo-2009/10 iSigqeba soLawulo sezoThutho neMisebenzi kaRhulumente neSebe lezeeMali, uPhuhliso loQoqosho noKhenketho lanikwa umsebenzi yiNkulumbuso ukuba, ngoncedo lweqela elisebenzayo, maziphinde zenze enye ikhontrakthi neConcessionaire ngenjongo zokunqanda imingcipheko enokuchaphazela isebe. Ukwenziwa ngokutsha kweso sivumelwano kwagqitywa yaye eminye imiba ethe yavelelwa yile:

- Ukuphucula uLawulo lweKhontrakthi yePhondo neenkqubo zoLawulo lwaNgaphakathi.
- Ukuphinda kuboniswane nemiqathango ethile ekwikhontrakthi.
- Ukuphonononga esinye isisombululo kwindlela erhafisayo.
- Ukuvumelana ngenkqubo yokuphelisa isivumelwano.
- Ukuphonononga indlela iPhondo eliXhasa ngayo kwiXa eliZayo.
- Ukuphonononga ingxowamali yophuculo nomenteyino lwendlela.

Kule khontrakthi intsha, kufakelwe isibonelelo somenteyino olunokuvele luthi gqi lungakhnge lucingeleke, iindleko

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zokusebenza nezolawulo ziye zaphononongwa zebekwa kwinqanaba elamkelekileyo ukuze zinyuke neCPI. Kuye kwaphononongwa neengeniso eziza kuba khona.

Nayiphi imali eshotayo phathi kwengeniso nenkcitho iya kulungiswa liphondo ze ibuyiswe emva kokuba iConcessionaire ihlawulwe ityala lexesha elide (2023) kube kukho imali eshiyekileyo emva kokuhlawulwa kweenkcitho kwimali yengeniso.

Iphondo liya kufumana kuqala kule mali ishiyekileyo ngexesha lesivumelwano ze emva koko imali eshiyekileyo ekhoyo kohlulelwane ngayo ngo50:50.

27. Iiasethi eziphathekayo ezihambisekayo eziyikhapitali

**INTSHUKUMO KWIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI KWIREJISTA NGANYE
YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017**

	Ibhalansi ebikhona R'000	Izongezo R'000	Ezihanjisiwe yo R'000	Ibhalansi eshiyekileyo R'000
IIASETHI EZILILIFA LEMVELI	4 894	-	-	4 894
Iiasethi ezililifa leMveli	4 894	-	-	4 894
OOMATSHINI NEZIXHOBO	713 366	62 143	(15 262)	760 247
Iiasethi ezizithuthi	328 909	21 525	(8 309)	342 125
Izixhobo zekhompuyutha	38 090	3 577	(3 872)	37 795
Ifenitshala nezinye izixhobo zeofisi	7 047	445	(746)	6 746
Abanye oomatshini nezixhobo	339 320	36 596	(2 335)	373 581
ZIZONKE IIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI	718 260	62 143	(15 262)	765 141

Iiasethi eziphathekayo ezihambisekayo eziyikhapitali eziphandwayo

Apha ngentla kubandakanywe zonke iiasethi eziphathekayo ezihambisekayo eziyikhapitali ngokwerejista yeeasethi neeasethi eziphandwayo:

	Inani	R'000 Ixabiso
Oomatshini nezixhobo	248	4 005

Icandelo loLawulo lweZimali neeAsethi kungokunje liphanda ezi zinto ezisenokuba zilahlekile okanye zibiwe

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IVOTI 10**

**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
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27.1 Izongezo

IZONGEZO KWIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ikheshi R'000	Engeyokheshi R'000	(Umsebenzi wekhapitali oqhubekayo, iindleko zangoku neentlawulo zerenti eyimali) R'000	Efunyenweyo ngoku, engahlawulwanga (Ehlawulweyo kulo nyaka, efunyenwe kunyaka odlulileyo) R'000	Iyonke R'000
OOMATSHINI NEZIXHOB	86 402	2 827	(26 475)	(611)	62 143
liasethi ezizithuthi	45 173	2 827	(26 475)	-	21 525
Izixhobo zekhompiyutha	3 650	-	-	(73)	3 577
Ifenitshala nezinye izixhobo zeofisi	445	-	-	-	445
Abanye oomatshini nezixhobo	37 134	-	-	(538)	36 596
IYONKE IZONGEZO KWIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI	86 402	2 827	(26 475)	(611)	62 143

Iintlawulo zerenti eyimali zimele zonke iintlawulo ezinikwe iCandelo leZithuthi zikaRhulumente ngokusebenzisa izithuthi zalo.

27.2 Ezihanjisiweyo

IIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI EZIHANJISIWEYO KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ezithengiswe kheshi R'000	Ezihanjisiweyo ezingeyokheshi R'000	Zizonke Ezihanjisiweyo R'000	Eyona kheshi Efunyenweyo R'000
OOMATSHINI NEZIXHOB	5 614	9 648	15 262	2 955
liasethi ezizithuthi	5 614	2 695	8 309	2 955
Izixhobo zekhompiyutha	-	3 872	3 872	-
Ifenitshala nezinye izixhobo zeofisi	-	746	746	-
Abanye oomatshini nezixhobo	-	2 335	2 335	-
ZONKE IIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIHANJISIWEYO EZIYIKHAPITALI	5 614	9 648	15 262	2 955

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

27.3 Intshukumo ku-2015/16

INTSHUKUMO KWIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI KUNYAKA OPHELE NGOWE-31 MATSHI 2016

	Ibhalansi ebikhona R'000	Impazamo yesithuba esidlulileyo R'000	Izongezo R'000	Ezihanjisiwe yo R'000	Ibhalansi eshiyekileyo R'000
IIASETHI EZILILIFA LEMVELI	4 894	-	-	-	4 894
liasethi eziliLifa leMveli	4 894	-	-	-	4 894
OOMATSHINI NEZIXHOBO	628 797	-	118 976	(34 407)	713 366
liasethi ezizithuthi	283 324	-	70 725	(25 140)	328 909
Izixhobo zekhompuyutha	33 615	-	8 066	(3 591)	38 090
Ifenitshala nezinye izixhobo zeofisi	6 080	-	1 994	(1 027)	7 047
Abanye oomatshini nezixhobo	305 778	-	38 191	(4 649)	339 320
ZIZONKE IIASETHI EZIPHATHEKAYO EZIHAMBISEKAYO EZIYIKHAPITALI	633 691	-	118 976	(34 407)	718 260

27.4 liasethi ezincinci

INTSHUKUMO KWIASETHI EZINCINCI NGOKWEREJISTA YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	liasethi eziliLifa leMveli R'000	Oomatshini nezixhobo R'000	Iyonke R'000
Ibhalansi ebikhona	538	23 506	24 044
Uhlenga-hlengiso lwexabiso	-	953	953
Izongezo	-	7 469	7 469
Ezihanjisiweyo	(10)	(2 317)	(2 327)
ZIZONKE IIASETHI EZINCINCI	528	29 611	30 139
	liasethi eziliLifa leMveli	Oomatshini nezixhobo	Iyonke
Inani leeR1 leeasethi ezincinci	69	972	1 041
Inani leeasethi ezincinci ngokwexabiso lazo	310	19 292	19 602
LILONKE INANI LEEASETHI EZINCINCI	379	20 264	20 643

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
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zonyaka ophele ngowe-31 kweyoKwindla 2017**

liasethi ezincinci eziyikhapitali eziphandwayo

	Inani	R'000 Ixabiso
liasethi eziliLifa leMveli	5	5
Oomatshini nezixhobo	815	1 103

Icandelo loLawulo lweZimali neeAsethi kungokunje liphanda ezi zinto ezisenokuba zilahlekile okanye zibiwe

INTSHUKUMO KWIASETHI EZINCINCI NGOKWEREJISTA YEEASETHI KUNYAKA OPHELE NGOWE-31 MATSHI 2016

	liasethi eziliLifa leMveli R'000	Oomatshini nezixhobo R'000	lyonke R'000
Ibhalansi ebikhona	539	21 802	22 341
Izongezo	-	3 355	3 355
Ezihanjisiweyo	(1)	(1 651)	(1 652)
ZIZONKE IASETHI EZINCINCI	538	23 506	24 044

	liasethi eziliLifa leMveli	Oomatshini nezixhobo	lyonke
Inani leeR1 leeasethi ezincinci	251	1 766	2 017
Inani leeasethi ezincinci ngokwexabiso lazo	338	16 840	17 178
LILONKE INANI LEEASETHI EZINCINCI	589	18 606	19 195

27.5 liasethi eziyikhapitali ezihambisekayo zeS42

IASETHI EZINKULU EKUFUNEKA ZIDLULISWE NGOKWES42 YEPFMA - 31 MATSHI 2016

	Oomatshini nezixhobo	lyonke
Inani leeAsethi	760	760
Ixabiso leeAsethi (R'000)	7 226	7 226

IASETHI EZINCINCI EKUFUNEKA ZIDLULISWE NGOKWES42 YEPFMA - 31 MATSHI 2016

	Oomatshini nezixhobo	lyonke
Inani leeAsethi	2 268	2 268
Ixabiso leeAsethi (R'000)	2 424	2 424

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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
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28. Iiasethi ezingaphathekiyo eziyikhapitali

INTSHUKUMO KWIIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ibhalansi ebikhona R'000	Izongezo R'000	Ezihanjisiwe yo R'000	Ibhalansi eshiyekileyo R'000
IINKQUBO ZEKHOMPYUTHA	142 266	21 316	-	163 582
ZIZONKE IIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI	142 266	21 316	-	163 582

28.1 Izongezo

IZONGEZO KWIIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ikheshi R'000	Engeyo- kheshi R'000	(umsebenzi wophuhliso oqhubekayo - iindleko zangoku) R'000	Efunyenweyo ngoku, engahla- wulwanga (Ehlawulwey o kulo nyaka, efunyenwe kunyaka odlulileyo) R'000	Iyonke R'000
IINKQUBO ZEKHOMPYUTHA	21 316	-	-	-	21 316
ZIZONKE IZONGEZO KWIIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI	21 316	-	-	-	21 316

28.2 Iintshukumo ku-2015/16

INTSHUKUMO KWIIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI KUNYAKA OPHELE NGOWE-31 MATSHI 2016

	Ibhalansi ebikhona R'000	Impazamo yesithuba esidlulileyo R'000	Izongezo R'000	Ezihanjisiwe yo R'000	Ibhalansi eshiyekileyo R'000
IINKQUBO ZEKHOMPYUTHA	123 755	-	18 511	-	142 266
ZIZONKE IIASETHI EZINGAPHATHEKIYO EZIYIKHAPITALI	123 755	-	18 511	-	142 266

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

29. Iiasethi eziPhathekayo ezingaHambisekiyo eziyikhapitali

**INTSHUKUMO KWIIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE
YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017**

	Ibhalansi ebikhona	Value uhlenga- hlengiso	Izongezo	Ezihanjisiwe yo	Ibhalansi eshiyekileyo
	R'000	R'000	R'000	R'000	R'000
IZAKHIWO NEZINYE IZAKHELO EZISISIGXINA	54 415 273	9 176 172	3 610 737	(20)	67 202 162
Izakhwiwo ezingengomakhaya	25 832 760	9 173 151	419 730	(20)	35 425 621
Ezinye izakhelo ezisisigxina	28 582 513	3 021	3 191 007	-	31 776 541
IIASETHI EZILILIFA LEMVELI	240 790	284 096	-	-	524 886
Iiasethi eziliLifa leMveli	240 790	284 096	-	-	524 886
IIASETHI ZOMHLABA ONGAPHEZULU NONGAPHANTSI	303 223	580 866	60 415	-	944 504
Umhlaba	303 223	580 866	60 415	-	944 504
Umsebenzi weKhapitali osaqhubekayo	3 837 431	-	2 789 854	(3 421 577)	3 205 708
ZIZONKE IIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI	58 796 717	10 041 134	6 461 006	(3 421 597)	71 877 260

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

29.1 Izongezo

IZONGEZO KWIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ikheshi R'000	Engeyokh eshi R'000	(Umsebenzi wekhapsitali oqhubekayo, iindleko zangoku neentlawulo zerenti eyimali) R'000	Efunyenweyo ngoku, engahlawulw anga (Ehlawulwey o kulo nyaka, efunyenwe kunyaka odlulileyo) R'000	Iyonke R'000
ISAKHIWO NEZINYE IZAKHELO EZISISIGXINA	2 789 854	3 610 737	(2 789 854)	-	3 610 737
Izakhiwo ezingengomakhaya	388 886	419 730	(388 886)	-	419 730
Ezinye izakhelo ezisisigxina	2 400 968	3 191 007	(2 400 968)	-	3 191 007
IIASETHI ZOMHLABA ONGAPHEZULU NONGAPHANTSI Umhlaba	11 990	48 425	-	-	60 415
IYONKE IZONGEZO KWIIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI	2 801 844	3 659 162	(2 789 854)	-	3 671 152

Izongezo ezingeyokheshi zezakhiwo ezingengomakhaya nepropati yotyalomali zibhekisa kwicandelo 42 leentlawulo zeSebe lezeMpilo neSebe lezeMfundo.

29.2 Ezihanjisiweyo

EZIHANJISIWEYO OF IIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI YONYAKA OPHELE NGE-31 MATSHI 2017

	Ezithengiswe kheshi R'000	Engeyokhes hi disposal R'000	Iyonke Ezihanjisiwe yo R'000	Eyona Mali ifunyenweyo R'000
IZAKHIWO NEZINYE IZAKHELO EZISISIGXINA	-	20	20	414
Izakhiwo ezingengomakhaya	-	20	20	414
ZIZONKE IIASETHI	-	20	20	414

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
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EZIPHATHEKAYO
EZINGAHAMBISEKIYO
EZIYIKHAPITALI

29.3 Intshukumo ku-2015/16

INTSHUKUMO KWIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI KWIREJISTA NGANYE YEEASETHI KUNYAKA OPHELE NGOWE-31 MATSHI 2016

	Ibhalansi ebikhona R'000	Impazamo yesithuba esidlulileyo R'000	Izongezo R'000	Ezihanjisiwe yo R'000	Ibhalansi eshiyekileyo R'000
IZAKHIWO NEZINYE IZAKHELO EZISISGXINA	52 796 331	-	1 748 824	(129 882)	54 415 273
Izakhiwo ezingengomakhaya	25 281 181	-	681 461	(129 882)	25 832 760
Ezinye izakhelo ezisisigxina	27 515 150	-	1 067 363	-	28 582 513
IIASETHI EZILILIFA LEMVELI	240 790	-	-	-	240 790
Iiasethi eziliLifa leMveli	240 790	-	-	-	240 790
IIASETHI ZOMHLABA ONGAPHEZULU NONGAPHANTSI	195 744	-	107 479	-	303 223
Land	195 744	-	107 479	-	303 223
ZIZONKE IIASETHI EZIPHATHEKAYO EZINGAHAMBISEKIYO EZIYIKHAPITALI	53 232 865	-	1 856 303	(129 882)	54 959 286

29.4 Iiasethi ezingahambisekiyo ezinexabiso elibalwa ngeer1

IIASETHI EZINGAHAMBISEKIYO EZINEXABISO ELIBALWA NGEER1 KWIREJISTA YEEASETHINGOWE-31 MATSHI 2016

	Izakhiwo nezinye izakhelo ezisisigxina R	Iiasethi eziliLifa leMveli R	Iiasethi zomhlaba ongaphezulu nongaphantsi R	Iyonke R
R1 Iiasethi ezingahambisekiyo	3 090	80	127	3 297
IYONKE	3 090	80	127	3 297

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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
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29.5 S42 liasethi ezingahambisekiyo
liasethi ekufuneka zidluliswe ngokweS42 yePFMA – 2016/17

	Inani leeasethi	Ixabiso leeasethi R'000
IZAKHIWO NEZINYE IZAKHELO EZISISIGXINA		
Izakhiwo ezingengomakhaya	6	151 944
ZIZONKE	<u>6</u>	<u>151 944</u>

liasethi ekufuneka zidluliswe ngokweS42 yePFMA – 2015/16

	Inani leeasethi	Ixabiso leeasethi R'000
IZAKHIWO NEZINYE IZAKHELO EZISISIGXINA		
Izakhiwo ezingengomakhaya	16	681 461
ZIZONKE	<u>16</u>	<u>681 461</u>

29.6 liasethi ezingahambisekiyo additional information

		2016/17	2015/16
	Inqaku		
a) Umhlaba ongekahlolwa	Ingqikelelo yomhla wokugqiba	Ummandla	Ummandla
ENtshona Koloni	2017/18	-	-
b) Iipropati ezinikezwe amalungelo linxalenye zemihlaba Izibonelelo		Inani 176	Inani 364
Izikolo		44	140
Iikliniki		1	18
Izibhedlele		-	1
Izakhiwo zeeofisi		1	2
Izindlu		3	4
Ezinye		127	142

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**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

30. Amalungiselelo okuba yiarhente ephetheyo

30.1 Isebe xa lisebenza njengeliphethe imisebenzi

	2016/17 R'000	2015/16 R'000
Umasipala waseBerg River	2 597	2 290
Umasipala waseCederberg	1 989	1 852
Umasipala waseMatzikama	3 151	2 793
Umasipala waseSaldanha Bay	5 702	5 031
Umasipala waseSwartland	6 255	5 405
Umasipala waseBreede Valley	7 789	7 036
Umasipala waseDrakenstein	13 933	12 497
Umasipala waseLangeberg	4 080	3 137
Umasipala waseStellenbosch	7 330	5 990
Umasipala waseWitzenberg	3 687	3 189
Umasipala waseCape Agulhas	2 012	1 718
Umasipala waseOverstrand	4 891	4 090
Umasipala waseSwellendam	1 919	1 559
Umasipala waseTheewaterskloof	4 448	3 754
Umasipala waseBitou	1 656	1 483
Umasipala waseGeorge	10 857	9 634
Umasipala waseHessequa	2 812	2 218
Umasipala waseKannaland	958	788
Umasipala waseKnysna	3 533	3 078
Umasipala waseMossel Bay	5 901	5 241
Umasipala waseOudtshoorn	3 630	3 028
Umasipala waseBeaufort West	967	838
Umasipala waseLaingsburg	157	150
Umasipala wasePrince Albert	240	218
Umasipala waseCity Of Cape Town	195 558	195 114
Iyonke	296 052	282 131

- Oomasipala abakwiphondo baqokelela iimali zohlaziyo lweelayisenisi zezithuthi egameni lesebe njengoko kuchaziwe kwisetyhula 12/94. Umasipala uhlawulisaimali yeeathente kwisebe ngokuqokelela ezi mali. Iimali ezichazwe apha ngentla zimali ezihlawulweyo eziqokelelweyo, ezixelwe njengemali yolawulo ebandakanywe kwiZinto neenkonzokwingxelo yokusebenza kweemali.
- Isebe libeka imigangatho esetyenziswa ngoomasipala ukuvavanya abaqhubi. Isebe libeka iliso kubaqhubi ze liqinisekise ukuba bakumgangatho ophezulu. Isebe alifumani mbuyekezo yaye alihlawuli masipala ukwenza ezi mvavanyo. Yonke ingeniso eqokelelweyo ngoomasipala ihlala iyingeniso kwiiakhawunti zabo.
- Isebe libeka imigangatho esetyenziswa ngoomasipala ukuvavanya izithuthi. Isebe libeka iliso kwizitishi zovavanyo liqinisekise ukuba zikumgangatho ophezulu. Isebe alifumani mbuyekezo yaye alihlawuli masipala ukwenza ezi mvavanyo. Yonke ingeniso eqokelelweyo ngoomasipala ihlala iyingeniso kwiiakhawunti zabo.
- Isebe libeka imigangatho esetyenziswa ziinkampani zabucala ukuvavanya izithuthi. Isebe libeka iliso kwizitishi zovavanyo liqinisekise ukuba zikumgangatho ophezulu. Isebe alifumani mbuyekezo yaye alihlawuli masipala

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ukwenza ezi mvavanyo. Yonke ingeniso eqokelelweyo ngoomasipala ihlala iyingeniso kwiakhawunti zabo.

- Umasipala wesithili wenza umsebenzi kwiindlela zesebe ze abhale ii-invoyisi azithumele kwisebe ngomsebenzi owenziweyo. Oku kuthathwa njengomsebenzi wesiqhelo, kodwa usebenzisa iiasethi zesebe ukwenza lo msebenzi ngokwesivumelwano yaye akabuyekezi isebe ngokusebenzisa iiasethi zalo. Isebe lihlala lingumnini weeasethi nanjengokuba kungekho mingcipheko nazimbuyekezo ezidluliselwa koomasipala bezithili.

30.2 Isebe lisebenza njengearhente

Uhlanganiso wleemali ezityalwa iziko neentlawulo – 2016/17

Igama leziko eliphetheyo	Ibhalansi ebikhona	Ilungelo lengeniso yi-	Imali efunyenwe egaeni lesiko eliphetheyo	Ibhalansi eshiyekileyo
	R'000	R'000	R'000	R'000
Road Traffic Management Corporation	3 342	74 503	(72 937)	4 908
Iyonke	3 342	74 503	(72 937)	4 908

- Isebe linyanzelekile (ngokweNqaku lokuSebenza 10 lika-2007/08) ukuba liqokelele ze lihlawule imali zeRoad Traffic Management Corporation (RTMC) ezibandakanywe kwiimali zeelayisenisi zezithuthi nezohlaziyo lwazo. Isebe alifumani mbuyekezo ngale nkondo liyenzayo. Le mali ichazwe ngentla iba yingeniso eqokelelweyo egameni leRTMC, isebe aliyibandakanyi le ngeniso kwingeniso yalo nanjengokuba ingeyoyesebe nanini na.
- Isebe liyarhente yomisele yesebe lezeMpilo. Isebe lipapasha ze linikeze iithenda ze libeke iliso kullwaxhiwo lwezibonelelo ezifunwa lisebe ngokwesivumelwano senkonzo. Isebe alifumani mbuyekezo ngalo msebenzi. Isebe lisayina iikontrakthi noonokotraka zeeprojekthi zeSebe lezeMpilo. Ii-invoyisi zomsebenzi ogqityiweyo zikhutshwa ngegama lesebe. Ibhajethi yeeprojekthi nentlawulo yeeinvoyisi zenziwa liSebe lezeMpilo, neziveze iR 343 miliyoni yezibophelelo kwezi khontrakthi.
- Isebe liyarhente yomisele yesebe lezeMfundo. . Isebe lipapasha ze linikeze iithenda ze libeke iliso kullwaxhiwo lwezibonelelo ezifunwa lisebe ngokwesivumelwano senkonzo. Isebe alifumani mbuyekezo ngalo msebenzi. Isebe lisayina iikontrakthi noonokotraka zeeprojekthi zeSebe lezeMfundo. Ii-invoyisi zomsebenzi ogqityiweyo zikhutshwa ngegama lesebe. Ibhajethi yeeprojekthi nentlawulo yeeinvoyisi zenziwa liSebe lezeMfundo, neziveze iR634 miliyoni yezibophelelo kwezi khontrakthi.

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophela ngowe-31 kweyoKwindla 2017**

31. Impazamo yesithuba esidlulileyo

31.1 Ukulungiswa kwempazamo yesithuba esidlulileyo

	Inqaku	2015/16 R'000
Inkcitho engekho mgaqweni	23.5	
2010/2011 Efunyenwe yaqinisekiswa ngo-2016/17		57
2011/2012 Efunyenwe yaqinisekiswa ngo-2016/17		228
2012/2013 Efunyenwe yaqinisekiswa ngo-2016/17		228
2013/2014 Efunyenwe yaqinisekiswa ngo-2016/17		993
2013/2014 Efunyenwe yaqinisekiswa ngo-2016/17		76
Isiphumo kwiNtsalela yeMali		<u>1 582</u>

Inkcitho engekho mgaqweni (Inqaku 23)

Inkcitho engekho mgaqweni efunyenwe yaqinisekiswa ngo-2016/17 echaphazele ibhalansi ebikhona neemali ebezixelwe kunyaka odlulileyo.

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**AMANQAKU KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

32. INGXELO YE IGRANTI EZINEMIQATHANGO RECEIVED

IGAMA LESEBE	GRANT ALLOCATION					SPENT				2015/16	
	Division of Revenue Act/ Igranti zephondo	Ezidluliselwe kunyaka olandelayo	Uhlengalengiso lweDORA	Olunye uhlangahlengiso	Iyonke Ekhoyo	Imali efunyenwe liSebe	Imali echithwe liSebe	Ukuchitha ngaphantsi / (Ngaphezu lu)	% yemali ekhoyo echithwe lisebe	Division of Revenue Act	Imali echithwe liSebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Igranti yokuMenteyina iiNdlela zePhondo	830 729	-	-	-	830 729	830 729	830 729	-	100%	858 962	858 962
Igranti yePhondo yeNkqubo yeMisebenzi kaRhulumente eHlanganisiweyo	14 691	-	-	-	14 691	14 691	14 691	-	100%	9 515	9 515
Igranti yokuSebenza kweZithuthi zoLuntu	870 900	-	-	-	870 900	870 900	870 900	-	100%	796 580	796 580
Iyonke	1 716 320	-	-	-	1 716 320	1 716 320	1 716 320	-		1 665 057	1 665 057

Zonke iintlawulo ngokwalo Mthetho ziye zadiphozithwa kwiakhawunti yebhanki yePhondo.

ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE

IVOTI 10

AMANQAKU KWIINGXELO ZEEMALI ZONYAKA

zonyaka ophele ngowe-31 kweyoKwindla 2017

33. **INGXELO YEZINYE IINTLAWULO KOOMASIPALA**

IGAMA LOMASIPALA	ULWABELO LWEGRANTI				INTLAWULO		
	Ezinye iintlawulo	Ezidluliselwe kunyaka olandelayo	Uhlenga-hlengiso	Iyonke Ekhoyo	Imali ehlawulweyo	Iimali ezibanjiweyo	Olunye ulwabiwo olwenziwe liCandelo likaNondyebo okanye liSebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000
Oomasipala: ENtshona Koloni							
Imali eyabiwayo	153 857	-	75 263	229 120	224 243	-	-
Ireyithi neeRhafu	413 000	-	85 073	498 073	496 539	-	-
IYONKE	566 857	-	160 366	727 193	720 782	-	-

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 1A (Inqaku 7)

INGXELO YEENTLAWULO KOOMASIPALA NAMASEBE OLAWULO EPHONDO

IGAMA	IZIXAMALI ZEENTLAWULO				INTLAWULO			INKCITHO			2015/16
	Appropriation Act	Ezidluliselwe kunyaka olandelayo	Uhlengahlengiso	Iyonke Ekhoyo	Eyona ihlawulweyo	Iimali ezibanji weyo	Olunye ulwabiwo olwenziwe liCandelo likaNondyeb o okanye liSebe	Iimali efunyenwe ngumasipala	Iimali echithwe ngumasipala	% yemali ekhoyo echithwe ngumasipala	Appropriation Act
	R'000	R'000	R'000		R'000	R'000	%	R'000	R'000	%	R'000
Oomasipala: ENtshona Koloni											
Imali eyabiwayo	153 857	-	75 263	229 120	224 243	-	-	224 243	111 489	50%	242 542
Iireyithi neeRhafu	413 000	-	85 073	498 073	496 539	-	-	496 539	496 539	100%	402 984
URhulumente weNtshona Koloni											
PD: Ilayisenisi zeZithuthi	3 116	-	658	3 774	3 774	-	-	3 774	3 774	100%	3 826
IYONKE	569 973	-	160 994	730 967	724 556	-	-	724 556	611 802		649 352

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 1B (Inqaku 7)

INGXELO YEENTLAWULO KWIARHENTE ZESEBE NEEAKHAWUNTI

	IZIXAMALI ZEENTLAWULO				INTLAWULO		2015/16
	Appropriation Act	Ezidluliselwe kunyaka olandelayo	Uhlanga- hlengiso	lyonke Ekhoyo	Eyona ihlawulweyo	% yeemali ezikhoyo ezihlawulwe yo	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
ISEBE/ IARHENTE/ IAKHAWUNTI							
lilayisenisi zeCom (Irediyo neTV)	116	-	(34)	82	58	71%	148
Izithuthi zikaRhulumente	-	-	-	-	-	-	8 767
lyonke	116	-	(34)	82	58		8 915

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 1C (Inqaku 7)

INGXELO YEENTLAWULO/IINKXASOMALI KUMASHISHINI KARHULUMENTE NAMASHISHINI ABUCALA

IGAMA LEQUMRHU LIKARHULUMENTE/ISHI SHINI LABUCALA	IZIXAMALI ZEENTLAWULO				INKCITHO				2015/16
	Adjusted Appropriation Act	Ezidluliselwe kunyaka olandelayo	Uhlanga- hlengiso	Iyonke Ekhoyo	Eyona ihlawulweyo	% yeemali ezikhoyo ezihlawulweyo	Ikhapitali	Ekhoyo ngoku	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Amashishini abucala lintlawulo									
linkonzo zeeBhasi	870 900	-	-	870 900	870 900	100.0%	-	870 900	796 580
Amabango afakwe kuRhulumente	-	-	2 548	2 548	2 398	94.1%	-	2 398	-
George Mobility Trust	-	-	-	-	-	-	-	-	195
Iyonke	870 900	-	2 548	873 448	873 298		-	873 298	796 775

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 1D (Inqaku 7)
INGXELO YEENTLAWULO KWIINTSAPHO

	IZIXAMALI ZEENTLAWULO				INKCITHO		2015/16
	Adjusted Appropriation Act	Ezidluliselwe kunyaka olandelayo	Uhlenga- hlengiso	lyonke Ekhoyo	Eyona ihlawulweyo	% yeemali ezikhoyo ezihlawulwe yo	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
IINTSAPHO							
lintlawulo							
*limali ezinikwe uluntu	1 873	-	2 138	4 011	4 011	100%	4 591
libhasari (zabangengobasebenzi)	8 715	-	429	9 144	9 144	100%	8 090
Amabango afakwe kuRhulumente	133	-	1 037	1 170	1 170	100%	91
Amalizo neziphopho (ikheshi)	95	-	(41)	54	54	100%	90
lyonke	10 816	-	3 563	14 379	14 379		12 862
*Ukwenzakala emsebenzini	212	-	(204)	8	8	100%	291
*Ikhefu	1 661	-	2 342	4 003	4 003	100%	3 905
*Imali yokuyeka emsebenzini	-	-	-	-	-	-	395
*limali ezinikwe uluntu	1 873	-	2 138	4 011	4 011		4 591

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 1E
INGXELO YEZIPHO, AMALIZO NENKXASOMALI ENIKEZWE ISEBE

UHLOBO LWEZIPHO, AMALIZO NENKXASOMALI	2016/17	2015/16
	R'000	R'000
Amalizo		
United Nations Remembrance Day: Ukubekwa kweenkatha – linkokeli zoPolitiko	-	4
Ukwenziwa kwemithetho yezothutho – ukuncedisa kwizakhono zeebhayisekile nokwazisa ngokhuseleko	35	-
Ukwenziwa kwemithetho yezothutho – iimathiriyeli zoThathonxaxheba kwiZifundo ezifundisa ngoBuchule	19	-
Iyonke	54	4

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELo 2A

INGXELO YEEGARANTI ZEMALI NGOWE-31 KWEYOKWINDLA 2017NGOWE-31 KWEYOKWINDLA 2017NGOWE-31 KWEYOKWINDLA 2017 – EZOMMANDLA

Iziko leGaranti	Into enikezelwe yona igaranti	Imali yegaranti yokuqala R'000	Ibhalansi ebikhona nge-1 Epreli 2016 R'000	Iigaranti ezisetyenzisiweyo enyakeni R'000	Iintawulo zeeGaranti repayments/ ezicinyiweyo/ ezicuthiweyo/ ezikhutshiweyo apha enyakeni R'000	Ukuhlola kwakhona R'000	Ibhalansi eshiyekileyo 31 Matshi 2017 R'000	Inzala yonyaka ophele nge-31 Matshi 2017 R'000	Ilahleko yonyaka enganakubuyiseka, ukutsho oko, amabango ahlawulweyo R'000
ABSA	izindlu	75	75	-	-	-	75	-	-
Itotalana		75	75	-	-	-	75	-	-
EzoThutho neMisebenzi kaRhulumente	Okunye Uhlaziyo loMhlaba	14 693	14 693	56	-	-	14 749	-	-
Itotalana		14 693	14 693	56	-	-	14 749	-	-
Iyonke		14 768	14 768	56	-	-	14 824	-	-

ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE

IVOTI 10

IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA

zonyaka ophele ngowe-31 kweyoKwindla 2017

ISIHLOMELO 2B

INGXELO YAMATYALA ANOKUBA KHONA NGOWE-31 KWEYOKWINDLA 2017NGOWE-31 KWEYOKWINDLA 2017NGOWE-31 KWEYOKWINDLA 2017

Uhlobo lwetyala	Ibhalansi ekuvulwe ngayo 1 Epreli 2016 R'000	Amatyala enziwe apha enyakeni R'000	Amatyala ahlawulweyo/anokucu thwa apha enyakeni R'000	Amatyala anokuhlawulwa (Nika iinkcukacha apha ngezantsi) R'000	Ibhalansi ekuvalwe ngayo 31 Matshi 2017 R'000
Amabango enziwe kwisebe lingozi zendlela namabango okonakalisa (kuvulwe iikheyisi eziyi-72)	36 206	22 923	(4 708)	-	54 421
Ewonke	36 206	22 923	(4 708)	-	54 421

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

**ISIHLOMELO 3
IIMBUYEKEZO EZINOKUBUYISEKA**

Iziko likaRhulumente	Ibhalansi eqinisekisiweyo esatyalwayo		Ibhalansi engaqinisekiswa esatyalwayo		Iyonke	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
URhulumente wePhondo leNtshona Koloni						
Inkonzo zeNtlalo	-	17	-	-	-	17
INkulumbuso	-	-	1 453	-	1 453	-
Imicimbi yokuSingqongileyo noCwangciso loPhuhliso	19	-	-	-	19	-
URhulumente wePhondo waseGauteng						
E - Government	41	-	-	-	41	-
Amasebe esizwe						
EzoLimo noPhuhliso lwaMaphandle	-	30	-	-	-	30
Itotalana	60	47	1 453	-	1 513	47
Amanye aMaziko kaRhulumente						
Izithuthi zikaRhulumente	2 696	2 555	-	-	2 696	2 555
Itotalana	2 696	2 555	-	-	2 696	2 555
Iyonke	2 756	2 602	1 453	-	4 209	2 602

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

**ISIHLOMELO 4
IINTLAWULO ZAMANYE AMACANDELO KARHULUMENTE**

Iziko likaRhulumente	Ibhalansi eqinisekisiweyo esatyalwayo		Ibhalansi engaqinisekiswa esatyalwayo		Iyonke	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
URhulumente wePhondo leNtshona Koloni						
ISebe leNkulumbuso	8	358	26	-	34	358
ElezeMpilo	2 339	222	2 798	2 445	5 137	2 667
EloRhulumente weMimandla	-	92	-	-	-	92
Amasebe esizwe						
Imisebenzi kaRhulumente Kwazulu-Natal	35	-	2	-	37	-
Umthetho noPhuhliso loMgaqosiseko	37	40	771	818	808	858
Inkonzo zaMapolisa	-	-	173	-	173	-
Amasebe eWonke	2 419	712	3 770	3 263	6 189	3 975
Elinye iZiko likaRhulumente						
Izithuthi zikaRhulumente	4 474	4 737	1 642	-	6 116	4 737
Ewonke aManye aMaziko kaRhulumente	4 474	4 737	1 642	-	6 116	4 737
Zizonke iintlawulo zaMasebe kaRhulumente	6 893	5 449	5 412	3 263	12 305	8 712

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

**ISIHLOMELO 5
IZINTO EZIKHOYO**

Izinto ezikhoyo	2016/17		2015/16	
	Inani	R'000	Inani	R'000
Ezinye izinto zokusebenza				
Izixhobo				
Ibhalansi ebikhona	83 387	606	58 274	465
Kongezwe: Izongezo/ Ezithengiweyo - Ikheshi	-	-	50 000	4 594
Kongezwe: Izongezo ezingeyoKheshi (Ngaphantsi) Ezikhutshiweyo	13 218	13	-	-
Kongezwe: Uhlenga-hlengiso	(52 664)	(383)	(32 785)	(262)
Ibhalansi eshiyekileyo - Izixhobo	49 689	278	83 387	606
Iiasethi ezihanjiswayo				
Ifenitshala nezinye izixhobo zeofisi				
Ibhalansi ebikhona	2 468	4 254	-	-
Kongezwe: Izongezo/Ezithengiweyo - Ikheshi	6 033	10 536	2 468	4 254
(Ngaphantsi) Ezikhutshiweyo	(8326)	(14 484)	-	-
Ibhalansi eshiyekileyo - Iiasethi ezihanjiswayo	175	306	2 468	4 254
Ibhalansi eshiyekileyo - Izinto ezikhoyo	49 864	584	85 855	4 860

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 6

INTSHUKUMO KUMSEBENZI WEKHAPITALI OSAQHUBEKAYO

INTSHUKUMO KUMSEBENZI WEKHAPITALI OSAQHUBEKAYO KUNYAKA OPHELE NGE-31 MATSHI 2017

	Ibhalansi ebikhona R'000	Kulo nyaka Capital WIP R'000	Completed liasethi R'000	Ibhalansi eshiyekileyo R'000
IZAKHIWO NEZINYE IZAKHELO	3 837 431	2 789 854	(3 421 577)	3 205 708
EZISISIGXINA				
Izakhiwo ezingengomakhaya	300 541	388 886	(230 570)	458 857
Ezinye izakhelo ezisisigxina	3 536 890	2 400 968	(3 191 007)	2 746 851
IYONKE	3 837 431	2 789 854	(3 421 577)	3 205 708

Ngenxa yokuphindwa kokujongwa kwamaxabiso eesethi zesebe, kuye kwahlengahlengiswa iibhalanzi zonyaka odlulileyo osaqhubayo ngenxa yotshintsho kwimigaqonkqubo yobalo-zimali. Okubandakanyiweyo kumsebenzi osaqhubayo yiNkcitho yeKhapitali yezakhiwo ezirentwayo.

Uphononongo lobude bexesha leeprojekthi ezisaqhubayo	Inani leeprojekthi		2016/17
	Ulwakhiwo olucetyiweyo olungekaqali	Ulwakhiwo olucetyiweyo oluqalileyo	Iyonke R'000
0 ukuya kwi-1 yoNyaka	-	31	610 240
1 ukuya kwiMinyaka emi- 3s	-	38	2 595 468
Iyonke	-	69	3 205 708

INTSHUKUMO KUMSEBENZI WEKHAPITALI OSAQHUBEKAYO KUNYAKA OPHELE NGOWE-31 MATSHI 2016

	Ibhalansi ebikhona R'000	Impazamo yesithuba esidlulileyo	Kulo nyaka Capital WIP R'000	Iiasethi ezigqityiweyo R'000	Ibhalansi eshiyekileyo R'000
IZAKHIWO NEZINYE IZAKHELO	3 309 019	-	2 526 634	(1 067 363)	4 768 290
EZISISIGXINA					
Izakhiwo ezingengomakhaya	939 256	-	325 154	-	1 264 410
Ezinye izakhelo ezisisigxina	2 369 763	-	2 201 480	(1 067 363)	3 503 880
IYONKE	3 309 019	-	2 526 634	(1 067 363)	4 768 290

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 7

IMALI EHLAWULWE KUMAZIKO PHAMBI KWEXESHA LENTLAWULO (Inqaku 10)

IZIKO	Ibhalansi eqinisekisiweyo esatyalwayo		Ibhalansi engaqinisekiswa esatyalwayo		IYONKE	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
AMANYE AMAZIKO						
Umasipala waseEden District	-	-	9 812	5 719	9 812	5 719
Umasipala waseCape Winelands District	-	-	1 542	1 541	1 542	1 541
Umasipala waseWest Coast District	-	-	6 699	4 999	6 699	4 999
Umasipala waseOverberg District	-	-	143	143	143	143
Umasipala waseCentral Karoo District	-	-	217	217	217	217
IYONKE	-	-	18 413	12 619	18 413	12 619

**ISEBE LEZOTHUTHO NEMISEBENZI KARHULUMENTE
IVOTI 10**

**IZIHLOMELO KWIINGXELO ZEEMALI ZONYAKA
zonyaka ophele ngowe-31 kweyoKwindla 2017**

ISIHLOMELO 8 (Inqaku 29)

IINKCAZELO EZONGEZELELEKILEYO NGEEASETHI EZINGAHAMBISEKIYO 2016/17
2016/17

2015/16

Umhlaba ongekahlolwa

Inggikelelo yomhla
wokugqiba

Ummandla

Ummandla

ENTshona Koloni

2017/18

-

-

Iipropati ezinikezwe amalungelo

Inani

Inani

linxalenye zemihlaba

176

364

Izibonelelo

Izikolo

44

140

Iikliniki

1

18

Izibhedlele

-

1

Izakhiwo zeeofisi

1

2

Izindlu

3

4

Okunye

127

142

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The Department of Transport and Public Works delivers infrastructure and services to promote socio-economic outcomes and safe, empowered and connected communities

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